

1985

1984-1985 Annual Report of the Board of Trustees of Southern Illinois University

Southern Illinois University Board of Trustees

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ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1984-85

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Office of the President

ANNUAL REPORT
of the Board of Trustees
Southern Illinois University

1984-85

Southern Illinois University - Board of Trustees
CARBONDALE, ILLINOIS 62901



June 30, 1985

The Honorable James R. Thompson
Governor of the State of Illinois
Springfield, Illinois

Sir:

We have the honor to submit to you herewith, in compliance with the law, the thirty-sixth annual report of the Board of Trustees of Southern Illinois University for fiscal year July 1, 1984 to June 30, 1985.

Respectfully yours,

Carol Kimmel
Secretary

BOARD OF TRUSTEES
(as of June 30, 1985)

Ivan A. Elliott, Jr.	Carmi
William Goodnick	Carbondale
Crete B. Harvey	Sterling
Carol Kimmel	Moline
Kelly Koblick	Edwardsville
William R. Norwood	Rolling Meadows
Harris Rowe	Jacksonville
A. D. Van Meter, Jr.	Springfield
George T. Wilkins, Jr.	Edwardsville

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George T. Wilkins, Jr.

FINANCE COMMITTEE

Ivan A. Elliott, Jr., Chairman
Kelly Koblick
William R. Norwood

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July 12, 1984

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July 12, 1984

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 12, 1984, at 10:33 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
Mr. William Goodnick
Mrs. Crete B. Harvey
Mrs. Carol Kimmel, Secretary
Mr. Kelly Koblick
Mr. William R. Norwood
Mr. Harris Rowe, Chairman
Mr. A. D. Van Meter, Jr., Vice-Chairman
Dr. George T. Wilkins, Jr.

Executive Officers present were:

Mr. Earl E. Lazerson, President, SIUE
Dr. Kenneth A. Shaw, Chancellor of the SIU System
Dr. Albert Somit, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Mr. Rowe welcomed the two new Student Trustees, William Goodnick, SIUC, and Kelly Koblick, SIUE. He announced that Mr. Goodnick had been appointed to the Academic Matters Committee and that Mr. Koblick had been appointed to the Finance Committee. He introduced Mrs. Dorothy Williams, Chairperson of the University Staff Senate, SIUE.

Under Trustee Reports, Mr. Elliott reported that he had attended a meeting of the Executive Committee of the Southern Illinois University Foundation on June 15. He reported that the Foundation voted to provide support in the amount of \$100,000 to try and persuade superior students to come to SIUC.

Mr. Van Meter reported that he had attended the Southern Illinois University School of Medicine Commencement in Springfield on June 16. He stated that it is always extremely well-organized and a very happy occasion.

Mrs. Kimmel reported that she had attended a meeting of the Illinois Board of Higher Education on July 10. She stated that this was the first meeting of the IBHE following the close of the legislative session. She stated that the Board of Trustees of SIU has always made a tremendous effort to keep tuition as low as possible and that this year the tuition increase was no more than the IBHE recommendation. With regard to the students, she explained that this was a very good report for SIU, but the bad news was that SIU did not have as much money to spend for salary increases. She explained that what works to the student advantage was really a hardship on our faculty as far as salary increases were concerned. She reported that there had been an excellent report regarding minority participation and higher education in Illinois presented to the IBHE as a matter of information. She explained that a report had been given dealing with doctoral programs and that it was obvious that there is going to be a tightening of the doctoral programs. She commented that another report had been given concerning the amount of money that actually goes into athletics on the various campuses.

Dr. Shaw stated that members of the Board of Trustees would be receiving the three reports mentioned: minorities, athletics, and doctoral missions.

Under Committee Reports, Mrs. Kimmel submitted the following Executive Committee Report for information:

EXECUTIVE COMMITTEE REPORT

By action at the March 8, 1984 meeting of the Board of Trustees, the Board authorized the members of the Executive Committee of the Board to award contracts in connection with the remodeling work at 913 North Rutledge,

Springfield Medical Campus, SIUC. The following matter was so approved and is reported to the Board at this time pursuant to III Bylaws 1:

AWARD OF CONTRACTS: REMODELING 913 NORTH RUTLEDGE,
SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This matter awards the contracts on the remodeling work at 913 North Rutledge, a leased facility, adjacent to the Springfield Medical Campus, SIUC. Funding for this work will be from state appropriations through the School of Medicine Physical Plant account.

Rationale for Adoption

At its meeting of March 8, 1984, the Board granted approval for this project and authorized the members of the Executive Committee of the Board to approve the plans and specifications and to award the contracts in connection with the project. In addition, authority was given to use the in-house facilities planning staff for the design work.

The project will provide for electrical construction work, general construction work, insulation construction work, and locks and door hardware. The total of the requisitions requested for approval was \$115,697.10, slightly less than the \$120,000 originally anticipated. In addition, approximately \$9,000 of the work will be completed using in-house staff from the Physical Plant operation for painting, minor demolition, and associated work. Slightly more work will be completed than originally was anticipated. Award of contracts for the project is now timely.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the members of the Executive Committee of the Board of Trustees of Southern Illinois University, That:

- (1) A contract in the amount of \$52,625 be awarded to Mansfield Electric, Springfield, Illinois, for the electrical work at 913 North Rutledge, Springfield, Illinois.
- (2) A contract in the amount of \$49,962 be awarded to Lawrence Rodgers, Ltd., Springfield, Illinois, for the general construction work at 913 North Rutledge, Springfield, Illinois.

- (3) A contract in the amount of \$6,600 be awarded to R. B. Evans Construction Co., Springfield, Illinois, for the insulation work at 913 North Rutledge, Springfield, Illinois.
- (4) A contract in the amount of \$6,510.10 be awarded to Effingham Builders, Effingham, Illinois, for the locks and door hardware at 913 North Rutledge, Springfield, Illinois.
- (5) Authorization is granted to expend \$9,000 for work to be completed by in-house staff from the Physical Plant operations for painting, minor demolition, and associated work.
- (6) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met on Wednesday, July 11, 1984, in the Madison Room, Salon D, of the Collinsville Hilton Inn, Collinsville, Illinois, and continued that meeting on Thursday, July 12, 1984, in the Hickory Room of the University Center at Southern Illinois University at Edwardsville. He gave the following report:

The Committee met on Wednesday evening to discuss computers. The Finance Committee is committed to learning about computers which is a very complex subject from the standpoint of technology and finance. The Committee appreciated the work that had been done by a number of people prior to last night's meeting. We didn't come to closure on an agreement, but I think we learned a lot about the problem and narrowed the issues substantially. We are committed to finding an answer to the computer situation or at least the best answer within the finances available. Additional time will be set aside for discussion of this matter in September by the Finance Committee. I hope reports will be received by the first of August so the Committee can mail you additional questions.

At the meeting this morning, the Finance Committee discussed the long-range plan for computing which will also be on the Committee's agenda in September. A major upgrade for computing at the School of Medicine was provided to the Finance Committee in June and it was discussed this morning. It was moved that we recommend to the Executive Committee that they approve this upgrade at this time so that that can be on line for September instruction. Item J, Operating RAMP Guidelines for Fiscal Year 1986, was discussed and the Committee recommends to the Board that the administration use this as a guideline in preparation of RAMP documents. The Committee moved that Item L,

Salary Increase Plans for Fiscal Year 1985, be recommended to the Board for approval with an addition of 5 percent increase in salary for each President and a 4.8 percent salary increase for the Chancellor. The addition for the Presidents is consistent with the recommendation made by the Chancellor. The Chancellor's increase represents an average increase under the System Office salary increase plan. A presentation was made to the Committee explaining the application to prepay revenue bonds presently held by the United States. The Committee thanked Don Wilson and Stu Robson for a great deal of work on this matter. Item M, Application to Prepay Revenue Bonds Held by the United States, authorizes and directs the Treasurer to move forward on this matter. It will come back to the Board for actual approval of bonds. Item N, Retention of Fiscal Advisor or Managing Underwriter and Bond Counsel for Proposed Advance Refunding of Revenue Bonds, was discussed and agreed that Chapman and Cutler would be employed as Bond Counsel and that Becker Paribas be employed as Managing Underwriter. The Committee adopted some guidelines for direction of the Treasurer in negotiating and drawing these issues. It was suggested that guidelines for the distribution of savings between SIUC and SIUE be in accordance with their involvement with the bonds which would be about 76.5 percent for Carbondale and 23.5 percent for Edwardsville and that we refinance without a debt service window. The result of this is that the burden of the bond will be generally spread throughout the life of the bond rather than deferring a good substantial part of it for future years. It was directed as a guideline that we use a fixed rate rather than a variable rate and that the bonds not be callable by creditors. The Committee discussed the use of a trustee paying agent and registration agent and the pledging of tuition fees, but we are not ready to make a recommendation on that at this time. The Treasurer will make a further investigation of this and come back with additional information. The Committee recommends that Items M and N be placed on the Board's omnibus motion. The 1983 Compliance Audit Report was submitted to Committee members for their review. The Audit Report showed a great deal of work and the Committee appreciates and commends the financial people for the work they have done. President Lazerson announced that effective July 1 SIUE will be completely on the Financial Accounting System which is a system of uniform accounts that is being used by the University. This is a major step toward the communicating ability between the Universities and will be important in the communicating ability of the computers as we move down this line.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, said that the Committee had met in the Hickory Room of the University Center that morning. She gave the following report:

The Committee recommends approval of Items K (1), (2), and (3): Resource Allocation and Management Program (RAMP) Planning Documents, Fiscal Year 1986: Planning Statements, Program Reviews, New Program Requests, Expanded/Improved Program Requests, Special Analytical Studies, and Special Study, SIUC; Planning Statements, Program Reviews, and Expanded/Improved Program and Other Requests, SIU School of Medicine; and Planning Statements, Program Reviews, New and Expanded Program Requests, Special Analytical Studies, SIUE. The Committee discussed for information four programs that will be abolished on the Carbondale campus which will be on the September agenda. As an item of interest, the Department of Religious Studies has been reinstated

and requires no action by this Board. The Committee has been discussing the ongoing study of entrance requirements into the Universities as required by IBHE. Our recommendations for admission must be submitted to IBHE by next spring. A part of this was a report that the Committee had asked for regarding foreign language offerings in high school because it was felt that this impacts on admission requirements at the University. President Lazerson gave a brief report on the revised general education program at SIUE. The Committee is planning for a discussion on general education at both campuses in the fall. This matter will be on the Academic Matters Committee's agenda in September and October.

Mr. Van Meter, Chairman of the Architecture and Design Committee, said that the Committee had met in the Hickory Room of the University Center that morning. He gave the following report:

The Committee discussed and recommends that Items G, Selection of Engineer: Replace Underground Electrical System, Phase II, SIUC, and I, Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1986: Capital Budget Requests, be placed on the omnibus motion. The Committee will see a final suggested prioritizing of the capital budget requests in September. Dr. James Brown, Vice-Chancellor of the SIU System, gave a report on recent legislation concerning capital items for the University.

Mr. Elliott, Chairman of the Ad Hoc Committee for the Five-Year Review, said that the Committee had met at 5:45 p.m. on Wednesday, July 11, 1984, in the Madison Room, Salon D, of the Collinsville Hilton Inn, Collinsville, Illinois. He gave the following report:

The Board voted to re-evaluate the change in governance structure after five years when the System was consolidated with a Chancellor and two Presidents. After the Chancellor was employed he requested that he have annual evaluations and that there be a major evaluation at the end of five years. The Board at its meeting in May voted to consolidate his review and the review of the structure into one evaluation and appointed the Ad Hoc Committee to accomplish this. Several suggestions of change to the procedures and time schedule were made, the Committee was appointed in June, and held its first meeting last night. Last night's meeting set the stage for how the Committee is going to operate. In general, the Chancellor will submit to the Board a statement which summarizes his goals and accomplishments for the five-year period and his challenges for the next five-year period. The Committee has a draft of a questionnaire; the decision of whether to use it or not will be decided in September. The Committee also has a draft of names of possible recipients of the questionnaire. The Committee, and possibly its consultant, will meet with individuals desiring an interview with the Committee concerning both evaluations. The Committee will then draft a report, share it with the Chancellor, revise the report, and submit it to the Board for discussion with the Chancellor. The Chancellor has been willing to help us so far and his staff has done a lot of work in helping us to this stage. However, you cannot

use the Chancellor and his staff to help to any great extent when he is the fellow that is being evaluated. We appreciate and thank you for the help, but we will not ask for anymore. As of the organization meeting last night, the ball has been tossed to the Committee and the Committee will run with it without any interference. Since the Committee will not have a staff to use under the circumstances, it was recommended that a consultant be employed to assist us with the work that is beyond the ability of our secretarial staff available. Names of individuals collected were reviewed with the Committee and the Committee decided that it was reasonable to use such a consultant. It was decided that the consultant should be on board by September and the Committee voted to recommend to the Board that I, as Chairman of the Committee, be authorized to personally interview consultants and be authorized on behalf of the Board to employ a consultant for not more than \$7,500 plus expenses. It was agreed that the consultant be asked to assist the Committee in such matters as the Board may direct and that the consultant attend the September meeting. Office space will be provided in the Office of the Board of Trustees. The Committee will generally meet before each Board meeting and it will have some special meetings in order to try to accomplish things that need to be done. Before the September meeting, the Committee intends to meet with constituency heads and outline and discuss the manner in which they will be involved in the evaluation and inform them of how it will be accomplished. In general, I would think that the constituency heads will be asked to have interviews with the Committee and also submit written comments. The Committee will probably publish in the papers a request that anyone who wants to make comments to the Committee be authorized to do that either in writing or orally or both. It was suggested that the Committee have applications in advance to better plan the time schedule and that people submit written comments as well as oral comments so more time can be given for discussion. The Committee asks that oral comments be limited to five minutes as a direct presentation. The probable schedule for this, subject to change, would be October 9 on the Carbondale campus and October 10 on the Edwardsville campus. The time schedule indicates that we had our organization meeting last night. On September 12 we will meet with constituency leaders and have a Committee meeting at which we will meet with the consultant. At that meeting we will decide whether or not to use a questionnaire and, if we use the questionnaire, we will finalize exactly how to use it and when to send it out. We will also look at advertisements to be run in the newspapers and exactly how to proceed. In early October the questionnaire will be sent out, if it is used. On October 9 and 10 we will meet with people who want to meet with the Committee. On October 10 the Committee will meet to discuss progress to date. In November we hope that the consultant will be able to help us in putting together the questionnaires so we can have a draft report in late November. The consultant may be asked to do some of the nuts and bolts work, but the ideas are going to be those of the Committee. In late November the Committee hopes to have a draft report which will be reviewed with the Chancellor. The Chancellor will have a chance to make comments. The final report will be prepared and submitted to the Board of Trustees in December and the Board will discuss that with the Chancellor in December. It is a fast and ambitious time schedule to have all of this done by the December Board meeting, but that is our target.

Mr. Elliott moved that the Chairman of the Committee be authorized to employ a consultant or consultants to assist the Ad Hoc Committee for a sum

not to exceed \$7,500 plus expenses. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MAY, 1984,
SIUC AND SIUE

In accordance with III Bylaws 1, and procedures effective April 1, 1980, summary reports of purchase orders and contracts awarded during the month of May, 1984, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

SELECTION OF ENGINEER: REPLACE UNDERGROUND ELECTRICAL
SYSTEM, PHASE II, SIUC

Summary

This matter proposes that the Board of Trustees recommend to the Capital Development Board (CDB) an engineer to prepare plans and specifications for the second phase of the project to replace the main underground electrical distribution system at SIUC.

The estimated cost of this work is \$332,600. The source of funds will be FY 1984 capital appropriations to the CDB.

Rationale for Adoption

The FY 1984 capital budget contained \$332,600 for the preparation of plans and specifications and for construction of new manholes, ducts, feeder cables, and ancillary equipment as a second phase of a project to upgrade the electrical distribution system. Most of the main system was installed in 1950. This advanced age plus ever-increasing loads have caused several major service failures.

Funds for this project were released on April 25, 1984, and an engineer's recommendation by the Board of Trustees to the CDB is required for this project to move forward. The firm of P. G. Prineas and Associates, Carbondale, Illinois, is recommended for the following reasons: this firm prepared the plans and specifications for Phase I of this project in a very satisfactory manner; proximity to the project is desirable for field inspections and troubleshooting; and past performance by this firm has been excellent in meeting schedules, accuracy of cost estimates, and achieving a high value of product for the expenditure. The engineer's fee will be established by the CDB.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the involvement and recommendation of the Vice-President for Campus Services, the Director of the Physical Plant, and the Director of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of P. G. Prineas and Associates, Carbondale, Illinois, be and is hereby recommended to the Capital Development Board as the architect/engineer for the project to replace the underground electrical system, phase II, SIUC; and

- (2) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SELECTION OF ENGINEERING FIRM FOR PROJECT UPGRADING
UNDERGROUND ELECTRICAL SYSTEM, PHASE II

Information has been received from the Capital Development Board that \$332,600 has been released for upgrading the Underground Electrical System Feeders - Phase I. In order for this project to proceed, a recommendation for an engineering firm must be made to the Capital Development Board. If CDB concurs with the recommendation, that agency will enter into an agreement with the engineering firm. The fees paid to the engineer will be based on CDB's A/E Professional Service's fee handbook and will be paid from the above-referenced funds.

The Director of the Physical Plant, the University Architect, the Superintendent of Maintenance, the University Electrical Engineer, the Director of Facilities Planning, and the Vice-President for Campus Services recommend P. G. Prineas and Associates for this project.

This recommendation is based on the following criteria:

1. Familiarity with the project - P. G. Prineas and Associates recently completed the construction documents for Phase I of upgrading our underground electrical feeders. This would almost be a continuation of that project.
2. Familiarity with existing conditions - P. G. Prineas and Associates is familiar with our system and the condition of the feeders. They could complete this project design with little interruption to Physical Plant personnel.
3. Closeness to the project - P. G. Prineas and Associates is located in Carbondale; therefore, can visit the site and make field inspections very easily.
4. Cooperation with SIUC - on various projects, this firm has always worked very closely with SIUC and CDB to make sure everyone is completely satisfied with the end result.
5. Past design projects - P. G. Prineas and Associates has an excellent history with SIUC projects. They meet schedules, are fairly accurate with project costs, and prepare the bidding documents in such a way to make sure we get as much for the money as possible.

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS,
FISCAL YEAR 1986: CAPITAL BUDGET REQUESTS

Summary

The formal RAMP documents for Capital Budget Requests are hundreds of pages long, and are composed of many tables that must reconcile among themselves. To provide the Universities as much time as possible to complete the RAMP documents, these preliminary University priority listings are shared with the Board so that the Board may express itself on the various projects and the initial priorities established for each project.

Summary of Fiscal 1986 Capital Budget Requests
(Thousands)

SIUE

Edwardsville (including School of Dental Medicine)	\$ 1,882.7
Energy Conservation	<u>502.7</u>
SIUE Total	<u>\$ 2,385.4</u>

SIUC

Carbondale	\$ 5,485.0
School of Medicine	3,461.1
Food Production	2,117.8
Energy Conservation	<u>2,500.0</u>
SIUC Total	<u>\$13,563.9</u>
System Total	<u>\$15,949.3</u>

Incorporating any changes resulting from today's Board action on this item, a System-wide priority listing will be prepared for consideration at the Board's September meeting.

Background Information

When the Board initially considers the capital budget at each July meeting, the budget is based on the best information available on appropriation approvals and subsequent action by the Governor. Certain changes might be made to the project list in the final version submitted in September because of developments occurring after the July meeting. Other changes, technical in nature, might reflect suggestions made by other state agencies to enhance the proposed budget. Changes will also be made to reflect the best available cost estimates.

Historically the pattern of capital budget requests and actual appropriations is as follows:

<u>Fiscal Year</u>	<u>Amount Requested</u> (Thousands)	<u>Amount Appropriated</u> (Thousands)	<u>Percent Realized</u>
1971	\$ 68,993.7	\$ 5,889.9	8.5
1972	106,155.0	5,111.0	4.8
1973	46,235.0	12,496.6	27.0
1974	36,007.3	475.0	1.3
1975	49,299.2	4,295.0	8.7
1976	49,036.6	10,574.6	21.6
1977	50,131.1	877.0	1.7
1978	97,988.0	5,378.0	5.5
1979	74,469.4	12,873.1	17.3
1980	48,836.9	7,877.5	16.1
1981	40,933.2	14,417.2	35.2
1982	23,113.2	1,092.8	4.7
1983	16,614.9	2,474.9	14.9
1984	12,477.3	5,863.6	47.0
1985	8,658.7	-	-
1986	15,949.3	-	-
Average	\$ 43,422.9	\$ 6,406.8	15.3

The three considerations which have prevailed for the past two years in Springfield regarding capital matters have only become more emphatic this year:

1. Expenditures for capital facilities and expansion of debt service expense for buildings in higher education should be avoided.
2. Higher education can get by with existing or reduced facilities.
3. Any funds available should be used for conservation of energy with its usual short-term recovery of investment.

The anticipated capital appropriations for Fiscal Year 1985 reflect the above considerations. At the time of this writing, the capital appropriation picture is most confused, and little can be said with any certainty about how the legislative process will develop. By the time of the July Board meeting, however, some clarity should have emerged and some kind of informative report should be available.

Capital Budget Requests for Fiscal Year 1986
(In Priority Order by University)

SIUE

<u>Project Description</u>	<u>Request</u>
1. SR ³ - East St. Louis Campus Renovation and Remodeling	\$ 596,815
2. Planning - Art and Design Facility	448,500
3. East St. Louis Campus Dental Clinic Expansion, Phase I	588,200
4. SR ³ - Alton Campus Remodeling, Phase I	148,200
5. SR ³ - Lovejoy Library Carpet Replacement, Phase I	101,000
 <u>Energy Conservation</u>	
1. SR ³ - Edwardsville Campus Energy Conservation	<u>502,651</u>
Capital Projects Total SIUE	<u>\$2,385,366</u>

Brief Description of Project

<p>1. <u>SR³ - East St. Louis Campus Renovation and Remodeling</u></p> <p>This project will replace a badly deteriorated roof and associated coping, and will allow repair to extensively deteriorated exterior brick walls of the Broadview Building. In addition, the project will complete remodeling on the building's seventh floor by constructing shower facilities for use by the Katherine Dunham Center for the Performing Arts.</p>	<p>\$ 596,815</p>
<p>2. <u>Planning - Art and Design Facility</u></p> <p>This project will provide planning funds for a permanent facility for studios and offices for the Department of Art and Design. The planned facility will consist of 57,851 GSF (35,000 NASF) with roughly 85 percent of the space devoted to studios and the remainder to offices and service area. Construction of this building on the Edwardsville campus will remove the last major unit from the remote Wagner center, allowing the University to avoid extensive renovation and substantial operating, maintenance, and utility costs at that site. The total cost for the new building, equipped, is estimated to be \$8.4 million.</p>	<p>448,500</p>

3. East St. Louis Campus Dental Clinic Expansion, Phase I \$ 588,200

This request is to fund Phase I of a two-phase project to expand the present dental clinic from 9 to 24 operatories and associated service areas. Funds for Phase II (\$406,000) will be requested in RAMP 1987. At the completion of both phases, approximately 4,000 NASF of additional space in the Broadview Building will have been renovated, and minor remodeling of the present clinic facilities will be completed.

4. SR³ - Alton Campus Remodeling, Phase I 148,200

This project represents the first phase of a three-phase remodeling plan for the Alton campus. Work in this phase will address four buildings housing faculty offices and pathology laboratories. The project will install aluminum siding, guttering, and downspouts; replace air conditioning units and associated ductwork; and repair ceilings and lighting to facilitate ductwork installation. The total, three-phase project is presently estimated to cost \$1.1 million, with Phase II (FY-87) and Phase III (FY-88) expected to cost \$506,000 and \$484,500, respectively.

5. SR³ - Lovejoy Library Carpet Replacement, Phase I 101,000

This request is the first of a three-phase project designed to replace 8,000 square yards of carpeting in Lovejoy Library. The present carpeting was installed when the building was opened in 1965, and is nearly worn out. Work will include extensive moving and replacement of bookstacks as well as removal of worn carpet and installation of new.

Energy Conservation

1. SR³ - Edwardsville Campus Energy Conservation 502,651

This request is for funding to undertake a series of energy conservation projects involving six buildings on the Edwardsville campus. All projects involved were selected from the University's recent update of its comprehensive energy audit, and have a simple payback period of 3.3 years or less. Work will involve installation of additional soffit insulation, conversion of terminal reheat systems to variable air volume systems, and installation of reheat system temperature controls. The University has applied to the Illinois Department of Energy and Natural Resources for a grant to accomplish these projects. The request will be reduced appropriately if the grant applications are successful.

SIUCRegular Capital Projects

<u>Project Description</u>	<u>Request</u>
1. Library Storage Facility	\$1,600,000
2. SR ³ - Roof Replacements	182,000
3. Pulliam Hall - Remodeling/Planning	58,000
4. Communications Building Completion-Planning	30,000
5. Farm Buildings - Rehabilitation-Remodeling	75,000
6. SR ³ - Fire Alarm Rehabilitation-Remodeling	180,000
7. SR ³ - Minor Renovation Projects - Remodeling	140,000
8. SR ³ - Electrical Projects - Remodeling	275,000
9. SR ³ - Handicapped Accessibility - Remodeling	975,000
10. Library Air Conditioner Rehabilitation-Remodeling	1,800,000
11. Chilled Water System Rehabilitation-Remodeling	50,000
12. Anthony Hall Air Conditioner Rehabilitation-Remodeling	<u>120,000</u>
Total	\$5,485,000

School of Medicine Projects

1. Property Acquisition - Springfield	\$2,300,000
2. Property Acquisition - Planning/Remodeling	325,500
3. Handicapped Access - Life Science I - Carbondale - Remodeling	84,400
4. Handicapped Access - Wheeler Hall - Carbondale - Remodeling	260,900
5. Wheeler Hall Renovation - Carbondale - Planning	128,400
6. SR ³ - Energy Conservation - Springfield	<u>361,900</u>
Total	\$3,461,100

Food Production Projects

1. Livestock Teaching and Research Facilities, Phase II	\$ 785,500	
2. Animal Waste Disposal/Site	435,600	
3. Ag Research Support Units/Building	696,700	
4. Ag Building Addition/Planning	<u>200,000</u>	
Total		\$ 2,117,800

Energy Conservation Projects

1. Energy Management System, Phase III - Remodeling	\$ 245,000	
2. Energy Management System, Phase IV - Remodeling	140,000	
3. Energy Management System, Phase V - Remodeling	150,000	
4. Attic Insulation - Remodeling	27,500	
5. Storm Sash Installation - Remodeling	82,500	
6. Heat Recovery System, Life Science II - Remodeling	300,000	
7. Boiler Analyzers - Remodeling	50,000	
8. Vestibule construction, Neckers - Remodeling	40,000	
9. Dual duct system - Remodeling	<u>1,465,000</u>	
Total		\$ 2,500,000
Capital Projects Total SIUC		<u><u>\$13,563,900</u></u>

Brief Description of ProjectSIUC

- | | | |
|----|---|-------------|
| 1. | <u>Library Storage Facility - Buildings</u> | \$1,600,000 |
| | These funds will provide a new building for storage of excess materials from the library. | |
| 2. | <u>SR³ - Roof Replacements - Remodeling</u> | 182,000 |
| | This request is for new roofs on all or parts of five buildings; Lindegren, Browne Auditorium, Olney transmitter, Tamaroa transmitter, and Faner. | |
| 3. | <u>Pulliam Hall - Remodeling/Planning</u> | 58,000 |
| | These funds would provide for the initial phase of planning and design. The project budget is presently estimated at \$5,060,600. A general remodeling of the building is necessary in four stages to improve its utilization from its original design as a teacher training facility, or University School, to a facility housing approximately one-half of the offices, classrooms, and laboratories of the College of Education. | |
| 4. | <u>Communications Building Completion-Planning</u> | 30,000 |
| | These funds provide the planning and design for a remodeling project to complete the interior of the 2nd floor of the Communications Building. The total project will cost approximately \$350,000. | |
| 5. | <u>Farm Buildings - Rehabilitation-Remodeling</u> | 75,000 |
| | These funds will be used to provide needed repairs and rehabilitation to the existing buildings at the Carbondale Campus. The repairs are primarily painting and exterior care at the teaching and research greenhouses, and interior painting in the Agriculture quonset and adjoining barracks on campus. | |
| 6. | <u>SR³ - Fire Alarm Rehabilitation-Remodeling</u> | 180,000 |
| | These funds will provide for improvements in the building alarm systems and controls in eleven buildings. | |
| 7. | <u>SR³ - Minor Renovation Projects - Remodeling</u> | 140,000 |
| | These funds will be used to remodel the second floor of Colyer Hall, to remodel the auditorium in Quigley, and to replace the solar control devices in Quigley. | |

8. SR³ - Electrical Projects - Remodeling \$ 275,000
 This project will provide funds to upgrade the lighting and the electrical distribution in Lawson and the Old Baptist Foundation.
9. SR³ - Handicapped Accessibility - Remodeling 975,000
 This project will provide elevators in Altgeld, Miles, and Colyer.
10. Library Air Conditioner Rehabilitation-Remodeling 1,800,000
 The outdated equipment in the library is requiring excessive maintenance and should be replaced by newer equipment.
11. Chilled Water System Rehabilitation-Remodeling 50,000
 The central chilled water system is requiring greater maintenance. These funds will provide the A & E services to determine the exact needs of the system.
12. Anthony Hall Air Conditioner Rehabilitation-Remodeling 120,000
 This system is outdated and replacement parts must be improvised from local sources. These funds will replace many controls and systems.

School of Medicine

1. Property Acquisition - Springfield \$2,300,000
 Funds are requested to purchase the 1.7 acres of land and buildings abutting the Springfield Medical Campus. The acquisition of this property will facilitate the clearing of space in the Medical Instruction Facility for the development of needed laboratory and laboratory support space. The School has recently rented approximately half of this facility under a long term lease which includes an option to purchase the entire facility for the amount requested. Funding will be requested under item 2 for planning needed renovations once the property is acquired.
2. Property Acquisition - Planning/Remodeling 325,500
 This request is to plan the remodeling of the property requested under item 1 above. About half of the facility is currently a nursing home, and the remaining portion is office space leased by the School. Plans suggest that the facility can be economically developed into replacement office, library, and teaching space. The remodeled buildings will allow functions currently housed on the

fourth floor of the Medical Instruction Facility (MIF) to be relocated thus facilitating the development of laboratory and laboratory support space in MIF. The renovations costs are currently estimated at \$3,562,000.

- 3. Handicapped Access - Life Science I - Carbondale - Remodeling \$ 84,400

This request would provide funding for modifications to entrance ways, washrooms, the elevator, and some classroom facilities to make Life Science I (Lindegren Hall) more accessible to the handicapped.

- 4. Handicapped Access - Wheeler Hall - Carbondale - Remodeling 260,900

Wheeler Hall is presently totally inaccessible to the handicapped and as such has limited use. This request would provide ramps, elevator, and washroom facilities that are accessible by the handicapped.

- 5. Wheeler Hall Renovation - Carbondale - Planning 128,400

Wheeler Hall is one of the oldest buildings on the Carbondale campus. Built shortly after the turn of the century, the facility lacks modern plumbing, electrical, and environmental systems. Remodeling this building will reestablish this landmark as a functional campus facility.

- 6. SR³ - Energy Conservation - Springfield 361,900

- a) Reduction of Outdoor Air Quantity

It is the intent of this project to recirculate tempered air and recondition it for use in Phase II instead of exhausting it to the outside. Simple payback is 2.9 years.

- b) Conversion of S-1 to Variable Air Volume System

It is the intent of this project to modify the terminal reheat system in Phase I of MIF to a variable air volume system. Simple payback is 4.9 years.

Food Production Projects

- 1. Livestock Teaching and Research Facilities, Phase II \$ 785,500

This project is composed of four parts. A new beef finishing facility, a new swine breeding facility, a new unit at the poultry center, and a physiology research facility. The present facilities have deteriorated significantly due to age and must be replaced.

2. Animal Waste Disposal/Site \$ 435,600

Because of current violations and possible damages, corrections must be made at the farms in order to properly drain and contain animal wastes. Waste detention ponds are to be constructed to prevent drainage from flowing into nearby creeks at the swine and beef centers.

3. Ag Research Support Units/Building 696,700

The request provides new facilities for four farm programs. A pesticide storage area at the Agronomy Center, machine storage facilities at the Belleville Research Center and at the Agronomy Center, and additional greenhouses at the Horticulture Center are needed to accommodate expanding research work.

4. Ag Building Addition/Planning 200,000

This addition will house the Agriculture Mechanization Program and the Meats Facility.

Energy Conservation Projects

1. Energy Management System, Phase III - Remodeling \$ 245,000

This request is to replace the obsolete CCUC and System 7 controls in six campus buildings and connect them to the new "Series I" utility control; Anthony, Parkinson, Morris Library, Arena, Lindegren, and Altgeld. The estimated payback period is five years.

2. Energy Management System, Phase IV - Remodeling 140,000

This request is to extend the new "Series I" utility control to six buildings; Allyn, Shryock, Wheeler, Service Shop I, Woody Hall, and the Steam Plant. The estimated payback period is five years.

3. Energy Management System, Phase V - Remodeling 150,000

This will extend the new utility control to six buildings; Press, Pulliam, Museum Storage, Old Baptist Foundation, Thalman, and Miles. The estimated payback period is five years.

4. Attic Insulation - Remodeling 27,500

This request is to install new and/or additional blown-in attic insulation in three buildings; Anthony, Shryock, and Wheeler. The estimated payback period is ten years.

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|--|-----------|
| 5. <u>Storm Sash Installation - Remodeling</u> | \$ 82,500 |
| This will provide storm windows for four buildings; Physical Plant, Lindegren, Anthony, and Shryock. Estimated payback is twenty-five years. | |
| 6. <u>Heat Recovery System, Life Science II - Remodeling</u> | 300,000 |
| Life Science II presently has 100 percent exchange of air. This project will provide dampers to recycle the air in many locations. Estimated payback is ten years. | |
| 7. <u>Boiler Analyzers - Remodeling</u> | 50,000 |
| This request will install dampers and devices for measuring carbon dioxide content in gases to increase fuel efficiency. Estimated payback is two years. | |
| 8. <u>Vestibule construction, Neckers - Remodeling</u> | 40,000 |
| This request will provide an enclosure in the breezeway between buildings B and C. Estimated payback is five years. | |
| 9. <u>Dual duct system - Remodeling</u> | 1,465,000 |
| This project will make revisions in air ducts in five buildings; Quigley, Wham, Technology, Rehn, and Communications. Estimated payback is ten years. | |

APPLICATION TO PREPAY REVENUE BONDS HELD BY THE UNITED STATES

Summary

The Board is requested to approve an application to prepay at a discount outstanding Revenue Bonds now held by the U.S. Government, to use certain current funded debt reserves for that purpose, and to assure the Government that the educational use of the financed facilities will remain unchanged.

Rationale for Adoption

The Department of Education has proposed regulations which allow colleges and universities with outstanding College Housing Program loans (revenue bonds) to prepay the low-coupon outstanding amounts at a significant discount. The Department of Housing and Urban Development is currently the bondholder of Southern Illinois University Revenue Bonds Series A-G of 1978 totaling \$12,775,000 of principal outstanding. Under the Department of Education's current formula this outstanding principal could be prepaid with approximately \$7,000,000. The prepayment would be financed from the sale and issuance of new university revenue bonds, and from the use of appropriate current sinking fund and reserve account balances on hand.

Final rules may not be published by the Department of Education until late July or early August. Institutions may, however, apply immediately for a discounted prepayment and are encouraged to do so since the application deadline is August 1, 1984. The Housing Act of 1950 as amended by Section 308 of Public Law 98-139 provides that prepayment must occur prior to October 1, 1984, at a discounted amount; that prepayment will be based on the yield on outstanding marketable obligations of the United States with maturities comparable to the remaining repayment schedule of the housing loan; that the prepayment must be made from non-federal sources; that the Secretary is assured by the borrower that the financed facility will be used for educational purposes for the remaining term of the original loan; and that the prepayment is in the best financial interest of the Federal Government.

The Department of Education requires that the governing board approve a resolution requesting the opportunity to prepay the loan at a discount, and suggests that the university give notice of its intent to use current revenue bond sinking funds and reserve amounts if needed in order to obtain their early release by the paying agent.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board hereby requests of the U.S. Department of Education the opportunity to prepay at a discount all of the outstanding principal of \$12,775,000 of University Revenue Bonds Series A through G of 1978, issued to the Department of Housing and Urban Development, under the Housing Act of 1950 as amended by Section 308 of Public Law 98-139, in accordance with rules and regulations proposed by the Department of Education;
- (2) The Board hereby approves and gives notice of its intent to utilize current revenue bond sinking funds and reserve amounts on deposit at the Continental Illinois National Bank of Chicago for Bond Series A through G of 1978 for the prepayment of the same series of bonds, subject to approval of the U.S. Department of Education and Bond Counsel;
- (3) The prepayment will be made from non-federal sources;
- (4) The Secretary of Education be and is hereby assured that the housing or other educational facilities will be used

for purposes related to Southern Illinois University for the remaining terms of the original issues; and

- (5) The Treasurer of the Board of Trustees be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established rules and regulations of the Department of Education.

RETENTION OF FISCAL ADVISOR OR MANAGING UNDERWRITER AND BOND COUNSEL FOR PROPOSED ADVANCE REFUNDING OF REVENUE BONDS

Summary

The Board has been requested to approve an application to prepay at a discount outstanding Revenue Bonds now held by the U.S. Government. Our preliminary review indicates that an opportunity for significant savings also exists through an advance refunding of all or part of the remaining outstanding Revenue Bonds now held by other bondholders as well. It is therefore further proposed that the Board approve the retention of both a Fiscal Advisor or Managing Underwriter and a Bond Counsel as the next logical step in the development of the most effective financing program for the SIU funded debt system.

Rationale for Adoption

The selection of a Fiscal Advisor or Managing Underwriter and a Bond Counsel is to be made without financial obligation should bonds not be sold for refunding. Changes in prepayment regulations, government regulations, the bond market, the yield on government securities, or legal problems could at any time suggest or mandate changes in the refunding proposal.

The Board must contract with a Fiscal Advisor or Managing Underwriter for the sale of bonds. The exact structure and best method to finance the refunding of Revenue Bonds needs to be thoroughly investigated and identified. Discussions are currently being held with several firms, and it is recommended that any two members of the Finance Committee be authorized to select a Fiscal Advisor or Managing Underwriter, and report their selection and the compensation for such services at the next regular meetings of the Finance Committee and the Board.

The Bond Counsel would review the proposed refunding from time to time and would be responsible for the legality of the financing techniques and bond sale meeting and the drafting and proper execution of all legal documents. The firm of Chapman and Cutler was Bond Counsel for the establishment of the present University Facilities Revenue Bond System. Recommendation of that firm for the Bond Counsel is made on the basis of the firm's expertise, and because of their exemplary reputation in the field of tax-exempt bonds.

Considerations Against Adoption

None has been identified.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Becker Paribas, Chicago, Illinois, be and is hereby retained as Managing Underwriter for the refunding proposals, with fees for such services to be in accord with standards of the profession, contingent upon the actual sale of bonds.
- (2) The firm of Chapman and Cutler, Chicago, Illinois, be and is hereby retained as Bond Counsel for the refunding proposal, with fees for such services to be in accord with standards of the profession, contingent upon the actual sale of bonds.

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, May, 1984, SIUC and SIUE, and Executive Committee Report, Award of Contracts: Remodeling 913 North Rutledge, Springfield Medical Campus, SIUC; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of Minutes of the meeting held June 14, 1984; Selection of Engineer: Replace Underground Electrical System, Phase II, SIUC; Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1986: Capital Budget Requests, as amended by the Architecture and Design Committee; Application to Prepay Revenue Bonds Held by the United States; and Retention of Fiscal Advisor or Managing Underwriter and Bond Counsel for Proposed Advance Refunding of Revenue Bonds, as amended by the Finance Committee to reflect Becker Paribas as Managing Underwriter and reflected in the above resolution. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey,

Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Somit reported that he will be recommending two senior appointments to the Board: that Mr. J. C. Garavalia, who has been nominated by a committee of the Alumni Association, be Director of the Alumni Services and that Dr. Charles Hindersman serve as Acting Vice-President for Financial Affairs. He stated that Mr. Garavalia was formerly Assistant Director of Alumni Services and had spent several years in the past with the Foundation with the last year as Acting Director. He commented that Mr. Garavalia will succeed Bob Odaniell who is retiring August 31. He continued that Dr. Hindersman has been Dean of Graduate Programs, Dean of the College of Business Administration, Acting Vice-President for University Relations, Director of the Office of Regional Research and Services, and Acting Manager of Personnel Services.

The following matter was presented:

OPERATING RAMP GUIDELINES FOR FISCAL YEAR 1986

Guidelines necessary to develop the RAMP (Resource Allocation and Management Program) submission for Fiscal Year 1986 are herewith presented for Board review and approval. The guidelines include the percentage increments for salary and price increases. They specify the funding levels for operation and maintenance of new space at the School of Medicine, for the reduction of space at SIUE, and for new and expanded and improved program requests and other special items. Additionally, they contain a salary catch-up plan for faculty, administrative-professional staff, and civil service employees. At the Board's September meeting, the RAMP request will be submitted for approval in summary form, prior to its October 1, 1984, submission to the Illinois Board of Higher Education.

The guidelines were developed concurrently with University plans for new and expanded and improved programs and other special items. Building on the successful efforts employed in preparing previous requests, members of the

Chancellor's staff met separately with SIUC and SIUE officers to discuss budget guidelines and funding requests for programs and other special items. In June, after further discussions and a review by the Chancellor and his staff of the various elements which make up the operating budget request, the Chancellor proposed to the Presidents a set of decision rules and percentages or dollar amounts for each element in the request. These proposals were reviewed with the Board's Finance Committee at its June meeting. The decision rules are:

1. With respect to regular salary and general price increases, we should document inflation projections using the most reliable data available. Documentation for determining salary and general price requests will come from our analysis of inflation projections made by Chase Econometrics, Data Resources Incorporated, and any other reliable projections we can obtain.
2. With respect to library materials and utilities, we should follow the same course, relying more heavily upon demonstrable University experience and written comments from suppliers and local utilities.
3. Any new request for operation and maintenance funds for new space should be based on projected need.
4. The funding requested for the combination of new and expanded programs and all other special items should be strongly documented and should not exceed 2.75% of the previous year's total appropriated budget base (excluding retirement contributions); but this year we should allow an additional 1.0% to accommodate special requests in such areas as deferred maintenance, off-campus programming, and initiatives to enhance quality.
5. From time to time we may wish to make a sizable request which is not covered by the first four principles. Any such request must have a clear rationale and be fully documented.

In addition to these decision rules, two other factors must be considered this year. First, the System agreed to a reduction of the base of the School of Medicine. This is the final year of the four-year phased reduction resulting from the decision to reduce enrollments in publicly financed schools of medicine in Illinois. Second, the razing of six tract houses will result in a base adjustment of the budget for SIUE.

Applying the decision rules and taking into account the other two factors results in a budget request for new operating funds for SIUC of \$19,106,300, or 15.51%, for SIUE of \$6,879,700, or 13.8%, and for the Office of the Chancellor of \$136,400, or 9.71%; for a System total of \$26,122,400, or 14.98%. Each element of the request is discussed separately below and combined in tabular form in Exhibit A.

Salary Increases

We will again present a two-part request, one part based on projected inflation and the other derived from a comparison of the salary levels of SIU employees with the salary levels of appropriate peer groups. For

inflation, Chase Econometrics, Data Resources Incorporated, The Kiplinger Washington Letter, and the Wall Street Journal are projecting a rise of between 5% and 6%. Thus, we propose for all groups of employees an inflationary increase of 6% on 97.5% of base.

In past years, for our special catch-up request we have used a flat percentage for all faculty and staff and a slightly higher percentage for all civil service range employees. Although we believe this strategy is defensible, we do not believe it has enabled us to get at the different problems of each group of employees in the various components of the SIU System. Thus, this year the Chancellor's and Presidents' staffs reviewed the salary levels of each group of employees--faculty, professional staff, civil service range employees, and RAMP-defined administrators*--against the levels of comparable employees, differentiating as appropriate among the two Universities, the School of Medicine, and the Office of the Chancellor. As a result the catch-up increases proposed differ from group to group and from component to component. The increases proposed are sizable, as they need to be, but they will not solve all our problems.

a. Faculty. For SIUC and SIUE, we used the peer group information presented in the IBHE study for FY 1983 and the RAMP salary data for the same period, further broken down by faculty rank and adjusted for the cost of living. This comparison shows that SIUC needs a 22.4% increase to achieve the mean of its peer group and that SIUE needs an increase of 7.7% to achieve the comparable level. We cannot expect to solve all of SIUC's problem in one year, and the reasons why it has fallen so far behind are not yet altogether clear. Thus, for SIUC we propose a catch-up of 10%. SIUE's deficiency is less severe; hence, for that University's faculty we propose a catch-up of 6%.

The School of Medicine compares itself to the institutions in the American Association of Medical Colleges. We understand that our medical faculty are now about at the mean of this group and that they would like to achieve the 75th percentile level, which would require increases of 6.8% for medical and 11.1% for non-medical faculty. An emerging medical school such as ours faces recruiting demands different from those of more established schools; hence, aiming for the 75th percentile seems reasonable. A catch-up of 6% would not put them at that level, but it would be a start and should maintain the School's strong competitive position.

b. Professional Staff. For this group, we compared SIUC and SIUE salary levels with the average earnings of professional staff at all public universities in Illinois. In order to achieve parity with the comparison group, we would need an 11.7% increase for SIUC, including the School of Medicine, and 8.1% for SIUE. We recommend 6% for both Universities.

*Includes employees with primary executive, administrative, and managerial assignments within the University. These assignments involve planning, organizing, managing, and directing the University and its sub-units. These employees are generally considered to be primary officers of the University. This group would include officers such as the President (Chancellor), Vice-Presidents (Vice-Chancellors), Treasurer, Controller, and Deans. This sub-category shall include only administrators and officers who report directly to the President, or to one of the Vice-Presidents of the University.

c. Civil Service Range Employees. Here we compared with the State Code Departments level, after adjusting SIU earnings for the shift to a 37-1/2 hour week. In order to raise our employees to the Code Departments level, we would need increases of 12.3% for SIUC, 32.8% at the School of Medicine in Springfield, and 8.1% at SIUE. At this time, we do not have a sense of employee turn-over, and we understand that finding replacements has not been a major problem. Hence, we propose 6% for the Universities and the Office of the Chancellor, and 10% for the School of Medicine at Springfield, with the understanding that a portion of the catch-up could be used for specific technical needs in critical areas.

d. RAMP-Defined Administrators. For SIUC and SIUE, we used the FY 1983 report of the College and University Personnel Association. A comparison of our Universities to those institutions in the report with comparable budgets shows that for these administrators we would need increases of 10.9% at SIUC and 7.2% at SIUE in order to raise them to the average of the comparison group. For the Office of the Chancellor, we compared salaries to those of other system offices in the University of Arkansas Administrative Salary Study for FY 1983. In order to achieve the average of the comparison group, we would need an increase of 7.3%. For all three groups of administrators, we recommend 4%.

In summary, the recommendations for salary increases for Fiscal Year 1986 are (in parentheses are totals needed, presuming inflation, to achieve peer-group levels indicated above):

Faculty:

SIUC - 16% (28.4%)
 School of Medicine - 12% (12.8% and 17.1%)
 SIUE - 12% (13.7%)

Professional Staff:

SIUC (including School of Medicine) - 12% (17.7%)
 SIUE - 12% (14.1%)

Civil Service:

SIUC - 12% (18.3%)
 School of Medicine (Springfield) - 16% (38.8%)
 SIUE - 12% (14.1%)
 Office of the Chancellor - 12% (18.3%)

RAMP-Defined Administrators:

SIUC (including School of Medicine) - 10% (16.9%)
 SIUE - 10% (13.2%)
 Office of the Chancellor - 10% (13.3%)

For the first time, we are recommending differential catch-up percentages within groups of employees and among the components of the System. We have been aware of the differing levels of need in earlier years, and we

believe we should now acknowledge them. The increases we have proposed are large, from 10% to 16%, but they would not, if funded, solve all our problems. Why not, then, ask for more monies from the state in order to bring us up to par? That is what we are beginning to do this year, and this approach could well be a major part of our strategy in future years. But we believe we need better information about our situation so that we can discern precisely how our problems can best be solved. For example, perhaps part of our solution may lie in decreasing personnel costs or increasing tuition, or using some combination of the two.

We will be calling for a more definitive study comparing SIUC to a sample of peer institutions in terms of such matters as tuition, enrollment, and faculty and staff size. If comparative data are difficult to obtain, we will use statewide information and attempt to adjust for mission. If we determine that SIUC's personnel patterns are not different from those at the other institutions, then the primary solution would be to ask for more General Revenue funds. On the other hand, if we determine that part of the explanation for SIUC's situation is that it has a larger faculty and staff component than its peers, then we should build into our planning a means for decreasing that component through attrition. The same approach should be taken with tuition and enrollments, although our analysis thus far suggests that there is little to be gained in this area. We are not at this time making a similar proposal for SIUE because it has absorbed a base reduction of \$3.5 million in the last six years. Overall, the point we must bear in mind is that we should not be asking for additional state dollars which might well be obtained from legitimate changes in our staffing patterns.

In the last analysis, salary determination is an art, not a science. We must be concerned with equity, and our figures are geared to that end. We must also be aware of market conditions and the need to be competitive. Higher education is fundamental to successful economic development, and we thus have an obligation to obtain and retain the best and the brightest.

New, Expanded/Improved, and Other Special Items

Details of these requests are set forth in the background material for Item K on today's agenda. Requests in this area will not exceed 3.75% of the previous year's appropriation base.

General Price Increases: 6%

This figure is consistent with projected inflation. We might quite reasonably ask for a larger increase, given the minimal amounts we have received in past years, but we believe we should not detract from our top priorities, salaries and programs.

One special point. Our service department personnel are paid from non-appropriated funds, some of which are obtained by contractual services billings to "appropriated" accounts. With this group, we face a salary rather than a price increase need. Because in recent years we have received zero or nominal inflationary funding for General Prices, we have had to provide salary increases for service department personnel without a corresponding increase in funding for our "appropriated" accounts. To eliminate

this situation, we have added to our request for a General Price increase the dollars necessary for salary increases for this group of employees.

Utilities: 9.0% for SIUC, 7.7% for SIUE, and 15.0% for the School of Medicine

The proposed percentages, which reflect the different mixes of energy sources, would accommodate the increases as projected by SIUC, SIUE, and the School of Medicine.

Library Materials: 10%

Telecommunications: 24%

Operation and Maintenance

The School of Medicine will presumably request \$96,120 in O and M funds for the Rutledge Manor Facility. SIUE will show a base reduction of \$56,327 to reflect plans to demolish six tract houses.

Base Reduction

This request will include a final \$225,000 negative base adjustment for the School of Medicine to reflect a reduction of previously financed enrollment increases.

Conclusion

The operating budget increase proposed here would result in approximately a 14.98% increase over our projected FY 1985 base, which is consistent with past requests. The magnitude of this increase should not give false hope to our University colleagues. Success in obtaining this level of funding would require some combination of an increase in taxes, an improvement in the economy greater than we have seen thus far, and an increase in higher education's share of existing state funds. On this point, we want to note that over the past two years our share of funds has increased, if one takes into account that part of state funding which is claimed by deficit obligations. Had the state supported higher education at the level it did a decade ago, however, we would have an additional \$100 million available. SIU's share of that amount could have been converted into roughly a 10% salary increase for faculty and staff or, stating the matter another way, a 6% increase and funding of retirement at the gross pay-out level.

We believe this proposal is one worth striving for. To some it may appear high, to others low. But we can all agree that if Illinois is to be strong economically, it needs a strong system of public higher education. This request would constitute a vigorous start in assuming that posture.

EXHIBIT A

SIUC FY 1986 OPERATING BUDGET REQUESTS PARAMETERS¹

(In Thousands of Dollars)	SIUC	SIUE	Chancellor	Total
FY-85 Budget Base	<u>\$123,160.2</u>	<u>\$49,846.2</u>	<u>\$1,405.0</u>	<u>\$174,411.4</u>
Requested Incremental Increases:				
Salary				
Faculty	7,634.5	2,289.9	---	9,924.4
Other Professionals	1,115.7	509.6	---	1,625.3
Civil Service	2,409.4	923.6	41.0	3,374.0
RAMP Administrators	288.9	97.9	66.8	453.6
Student Wages	170.6	101.3	0.6	272.5
Salary Sub-Total	<u>\$ 11,619.1</u>	<u>\$ 3,922.3</u>	<u>\$ 108.4</u>	<u>\$ 15,649.8</u>
General Price	1,658.2	580.8	21.5	2,260.5 ²
Telecommunications	389.0	231.4	6.5	626.9
Utilities	722.4	276.9	---	999.3
Library Materials	<u>229.8</u>	<u>54.1</u>	<u>---</u>	<u>283.9</u>
Total Incremental Increases	<u>\$ 14,618.5</u>	<u>\$ 5,065.5</u>	<u>\$ 136.4</u>	<u>\$ 19,820.4</u>
O & M Needs	<u>96.1</u>	<u>(56.3)</u>	<u>---</u>	<u>39.8</u>
Programmatic and Other:				
New Programs	\$ 782.3	\$ 192.6	\$ ---	\$ 974.9
Expanded/Improved Programs	1,101.0	394.7	---	1,495.7
Other Special Needs	<u>2,733.4</u>	<u>1,283.2</u>	<u>---</u>	<u>4,016.6</u>
Total Programmatic and Other	<u>\$ 4,616.7</u>	<u>\$ 1,870.5</u>	<u>\$ ---</u>	<u>\$ 6,487.2</u>
Percentage of FY-85 Budget Base	3.75	3.75	---	3.72
Reductions for:				
School of Medicine Enrollment	<u>\$ (225.0)</u>	<u>\$ ---</u>	<u>\$ ---</u>	<u>\$ (225.0)</u>
Total Reduction	<u>\$ (225.0)</u>	<u>\$ ---</u>	<u>\$ ---</u>	<u>\$ (225.0)</u>
Net Change	<u>\$ 19,106.3</u>	<u>\$ 6,879.7</u>	<u>\$ 136.4</u>	<u>\$ 26,122.4</u>
Percentage of FY-85 Budget Base	<u>15.51</u>	<u>13.80</u>	<u>9.71</u>	<u>14.98</u>
Total FY-86 Operating Budget Request	<u>\$142,266.5</u>	<u>\$56,725.9</u>	<u>\$1,541.4</u>	<u>\$200,533.8</u>

¹Does not include Retirement Contributions.²Includes \$467.4 for service department salary increases.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matters were presented:

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING DOCUMENTS, FISCAL YEAR 1986 (PLANNING STATEMENTS, PROGRAM REVIEWS, NEW PROGRAM REQUESTS, EXPANDED/IMPROVED PROGRAM REQUESTS, SPECIAL ANALYTICAL STUDIES AND SPECIAL STUDY), SIUC

Summary

The Fiscal Year 1986 RAMP Planning Documents summarized in this matter have been prepared in accordance with current guidelines promulgated by the Illinois Board of Higher Education, and in conformity with the campus planning process. They present the priorities and goals of the University for Fiscal Year 1986 and a planned schedule of new initiatives for the short-range future.

The Planning Statements address issues of concern to specific colleges and schools and the University at large for the budget year and short-range future. A five-year new program development schedule is also included. Planning Issues formulated by the Illinois Board of Higher Education have also been addressed. In all instances, the appropriate constituencies have been solicited for review and reaction, and the affected deans have concurred in the responses.

Information on program reviews has been reported for academic and nonacademic programs for which the reviews were completed in Fiscal Year 1984. Summaries of the findings of all program reviews completed are included within these documents. A listing of academic and nonacademic reviews to be reported in the Fiscal Year 1987 RAMP Planning Documents and a schedule of future reviews are also included.

New Program Requests for Fiscal Year 1986 include a Doctor of Philosophy degree, Major in Engineering Science, in the College of Engineering and Technology; an Associate of Applied Science degree, Major in Medical Records Technology, School of Technical Careers; and, a proposed Renewal Institute for Practicing Educators.

Expanded/Improved Program Requests for Fiscal Year 1986 include the following:

Department of Computer Science
College of Engineering and Technology
Special Study--Honors Program Enhancement
Special Analytical Study--Computing Affairs
Special Analytical Study--Instructional and Research Equipment

The new state resources requested for New Program Requests, Expanded/Improved Program Requests, Special Analytical Studies, and Special Study are \$2,405,771 for Fiscal Year 1986.

Rationale for Adoption

These documents provide a comprehensive and systematic plan for the utilization of resources and initiation of programming for Fiscal Year 1986 by SIUC. They are the official documents by which the University communicates its priorities, plans, and resource needs to the Office of the Chancellor, the Board of Trustees, and the IBHE. Finally, they provide evidence of an ongoing planning process which identifies new directions in which the University may move while assessing the current status of existing programs.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

The Planning Statements, responses to Planning Issues, Program Development Schedule, and Program Reviews have been developed with broad input from students, faculty, and staff within the respective academic and support units. In all instances, the documents carry the recommendation of the various program directors and deans. In preparing the various responses, University officials have followed the regular planning process of the University to identify priorities, and have sought the recommendations of the constituencies affected.

The New Program and Expanded/Improved Program requests herewith submitted were proposed by appropriate faculty or staff in the respective academic and service units. Academic program requests have been approved either by the Graduate Council or the Undergraduate Teaching and Curriculum Committee.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to authority reserved to this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP Documents, the RAMP Planning Documents for Fiscal Year 1986 for Southern Illinois University at Carbondale be and are hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Chancellor of The Southern Illinois University System shall take appropriate steps to accomplish filing of the materials with the Illinois Board of Higher Education in accordance with policies of The Southern Illinois University System.

SIUC NEW PROGRAM REQUESTSA.A.S., Major in Medical Records Technology

\$ 71,500

This request proposes the addition of an associate degree program within the Division of Allied Health and Public Services, School of Technical Careers. The proposed program is cost effective because it makes use of existing faculty and physical resources within the Divisions of Allied Health and Public Services and Graphics Communication. Graduates of the program would be registry-eligible skilled technicians, mainly from rural southern Illinois. The program would become a part of the existing "linkage" agreement which SIUC has with nine regional community colleges. Additional resources to support the program include two faculty positions and modest increases in equipment, library materials, and other support costs.

Ph.D., Major in Engineering Science

206,000

This request proposes a doctoral program in Engineering Science within the College of Engineering and Technology. Approval of the request will result in a full complement of degree programs within the College, including baccalaureate, master's, and Ph.D. programs. The proposed program builds upon existing strengths in teaching and research and focuses on materials science. A major component of the research thrust of the program will be Illinois' coal as a source for coal-derived chemicals. The proposal is consistent with the mission of the institution and will add significantly to our comprehensiveness at the doctoral level. The objectives of the program are to produce high quality Ph.D. level engineers, to expand research efforts in basic engineering sciences and related areas, and to enhance economic development within the State of Illinois.

Renewal Institute for Practicing Educators

504,771

This request proposes a specific plan to address enhanced quality throughout the educational system within the State of Illinois. In-service teachers of science, language arts, and mathematics in the elementary, middle, and high schools will serve as the target population. The institute will focus on upgrading curricula, more rigorous preparation of teachers, and on-going professional development of practicing educators in the areas of mathematics, the sciences, and written communication skills. The proposed request builds on existing faculty and physical resources within the Colleges of Education, Liberal Arts, and Science.

TOTAL NEW PROGRAM REQUESTS

\$782,271

SIUC EXPANDED/IMPROVED PROGRAM REQUESTS

Department of Computer Science \$ 150,000

This request is a continuation of a similar request submitted in FY-85. The FY-86 request has been expanded from \$47,500 to \$150,000. The additional funding is needed primarily to provide the necessary faculty and equipment to accommodate enrollment pressures at the undergraduate level. Approval of the request would allow the department to better serve Computer Science majors and considerably enhance our capability to deliver a computer literacy course within the General Education Curriculum.

College of Engineering and Technology 801,000

This request culminates a multi-year expansion within the College of Engineering and Technology which was first proposed in 1981. The FY-86 request proposes new state resources totaling \$801,000. Funding of this proposal would provide for 10.5 faculty positions, 5 Civil Service positions, 3 administrative professionals and 16 Graduate Assistants, and additional resources for equipment and support costs. The College would be able to bring the student/teacher ratio significantly closer to 25 to 1 and upgrade its instructional equipment. This level of funding is essential to accommodate the planned enrollment strategy which has been approved for the College and to enhance the faculty ranks and physical facilities to a level that would adequately support the Ph.D. in Engineering Science as proposed elsewhere in these documents. Finally, the funding would greatly improve the quality of instruction at the undergraduate and graduate levels, as well as enhance research capability.

Special Study - Honors Program Enhancement 150,000

This request proposes a major upgrade of the University's existing Honors Program. Funding of this request will supplement the recent aggressive efforts by the campus to significantly increase the size of the honors population on the campus. Specifically, the University would be able to institute a core honors curriculum which crosses the various colleges and schools. The program would deliver the curriculum through a "buy-back" system of teaching effort utilizing highly talented existing faculty. The requested funding is necessary in order to obtain additional faculty support which would, in turn, make available senior talented faculty to deliver the honors core. The net effect would be to provide a high quality educational challenge to undergraduate honors students throughout their collegiate training.

TOTAL EXPANDED/IMPROVED PROGRAM REQUESTS \$1,101,000

SIUC SPECIAL ANALYTICAL STUDIES REQUESTSComputing Affairs

\$ 400,000

This request proposes the second installment of new state resources to upgrade the instructional and administrative computing capability. The request was first submitted in FY-85, with final funding anticipated in FY-87. Funding of this request will permit orderly growth in computing services to support instruction, research, public service, and the University's management information system.

Instructional and Research Equipment

122,500

This request proposes the final installment of new state resources to support the campus-wide instructional and research equipment needs. Funding of this request will result in a University-equipment budget of slightly more than 1.5 million dollars to support equipment maintenance and acquisition in support of instruction and research. This level of funding is critical in order for the institution to keep pace with the rapidly changing technologies which are essential to high quality programs in the sciences, agriculture, communications, and other equipment intensive programs. It should be noted that the University's equipment budget is allocated among the various colleges and schools to support in-place instructional and research programs, rather than to fund new program initiatives.

TOTAL SPECIAL ANALYTICAL STUDIES REQUESTS

\$ 522,500

TOTAL NEW STATE RESOURCES REQUESTED FOR PROGRAMS, FISCAL YEAR 1986, SIUC

<u>Program</u>	<u>Requested New State Appropriations</u>
<u>New Program Requests</u>	
A.A.S., Medical Records Technology	\$ 71,500
Ph.D., Engineering Science	206,000
Renewal Institute for Practicing Educators	<u>504,771</u>
Total New Program Requests	\$ 782,271
<u>Expanded/Improved Program Requests</u>	
Department of Computer Science	\$ 150,000
College of Engineering and Technology	801,000
Special Study - Honors Program Enhancement	<u>150,000</u>
Total Expanded/Improved Program Requests	\$1,101,000
<u>Special Analytical Studies Requests</u>	
Computing Affairs	\$ 400,000
Instructional and Research Equipment	<u>122,500</u>
Total Special Analytical Studies Requests	\$ 522,500
Total Program Request, SIUC	<u>\$2,405,771</u>

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING
DOCUMENTS, FISCAL YEAR 1986 (PLANNING STATEMENTS, PROGRAM
REVIEWS, AND EXPANDED/IMPROVED PROGRAM AND OTHER REQUESTS),
SIU SCHOOL OF MEDICINE

Summary

The Fiscal Year 1986 Planning Documents for the School of Medicine contain Planning Statements which identify critical needs and priorities for the immediate and short-range future, information on academic and nonacademic program reviews, and requests resulting from special analytical studies of institutional needs.

Rationale for Adoption

The School of Medicine has developed according to schedule and has obtained the necessary accreditation from professional societies and degree approval from the Illinois Board of Higher Education. In order to fulfill its responsibility to assist in meeting health care needs and to insure that its commitments in the three traditional areas of instruction, research, and public service are met, the School of Medicine must continue to be innovative in its approach to curriculum and academic program development and delivery as well as strive to maintain state-of-the-art technology in academic and research areas. The advancement of teaching and research, enhancement of curriculum through computing resources, as well as priority commitments to the recruitment and retention of physicians in downstate Illinois, will continue to be objectives over the next several years. The appended documents provide the Office of the Chancellor, the Board of Trustees, and the Illinois Board of Higher Education with the information needed to carry out their continuing responsibility for assessment of needs, planning, and program review for higher education in Illinois.

Considerations Against Adoption

University officials are aware of none.

Constituency Involvement

Various School of Medicine constituencies, including the faculty, have been involved in the preparation and review of this proposal.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved to this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP Documents, the RAMP Planning Documents for Fiscal Year 1986 for the Southern Illinois University School of Medicine be and are hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the Chancellor of The Southern Illinois University System shall take appropriate steps to accomplish filing of the materials with the Illinois Board of Higher Education in accordance with policies of The Southern Illinois University System.

SIU SCHOOL OF MEDICINE SPECIAL ANALYTICAL STUDIES

Phased Replacement of Equipment FY-86 - FY-90 \$1,983,000

The School of Medicine has, since 1972, relied heavily on equipment purchased from capital appropriations to build and equip the Medical Instructional Facility. This equipment, excellent a decade or more ago, is now in many cases either technologically obsolete or simply worn out. If the School is to remain current in the high-technology field of medical education; is to attract quality medical practitioners, educators, and research scientists; and is to compete effectively for external support for education and research, it is necessary to replace old equipment and acquire the state-of-the-art equipment. A special analytical study of the equipment needs of the School of Medicine has indicated a total equipment replacement need of approximately \$16.2 million. This study forms the basis for a request of approximately \$2 million each year from FY-86 through FY-90 which, together with the institution's own internal efforts, will help meet these replacement costs.

Staff and Other Support Costs for Instructional Computing 227,894

The School of Medicine has set as its top priority the further development of undergraduate medical education. As the first competency-based medical school in the country, the School of Medicine has been and continues to be an innovator in the field of competency-based medical education. A special study of the School of Medicine's computing needs has resulted in a proposed enhancement of academic computing capabilities specifically designed to provide for the automation of problem-based, self-directed learning and the production of computer-literate physicians, as well as the development of an office-automation system. The requested resources would increase computing resources to permit the School to enhance the effectiveness and efficiency of its medical education curriculum and to provide incentives for graduates to practice medicine in Illinois.

TOTAL SPECIAL ANALYTICAL STUDIES REQUESTS \$2,210,894

TOTAL NEW STATE RESOURCES REQUESTED FOR PROGRAMS, FISCAL YEAR 1986
SIU SCHOOL OF MEDICINE

<u>Program</u>	<u>Requested New State Appropriations</u>
<u>Special Analytical Studies</u>	
Phased Replacement of Equipment FY-86 - FY-90	\$1,983,000
Staff and Other Support Costs for Instructional Computing	<u>227,894</u>
Total Special Analytical Studies Requests	\$2,210,894
Total Program Request, SIU School of Medicine	<u>\$2,210,894</u>

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) PLANNING DOCUMENTS, FISCAL YEAR 1986 (PLANNING STATEMENTS, PROGRAM REVIEWS, NEW AND EXPANDED PROGRAM REQUESTS, SPECIAL ANALYTICAL STUDIES), SIUE

Summary

The University mission statement approved by the Board of Trustees in 1978, and included in RAMP 1980, continues to be relevant. A long-range planning and budgeting process, systematically tying allocation to institutional objectives, is being implemented. The RAMP 1986 Planning Documents address a series of program and procedural matters which the University will deal with in the coming year. New program developments under consideration for the next five years are also included in these Documents.

The RAMP Program Review section includes a schedule for academic programs to be reviewed over the next five years, a statement about programs previously reviewed, the results of all program reviews conducted in 1982-83, a review schedule for research and public service units, a report on external reviews, a schedule for support unit reviews, and the result of this year's support reviews.

A new program request for Fiscal Year 1986 is submitted for the Master of Science, major in Computer Science. Four program expansion requests and nine special analytical studies are presented and described. The expansion requests are for the Master of Business Administration at Rend Lake, the Bachelor of Science, major in Computer Science, the Bachelor of Science and Master of Science in Engineering, and a Summer Graduate Program in Medical-Surgical Nursing. The special analytical studies are for School of Business Salary Enhancement, School of Nursing Salary Enhancement, Labor and Management Support, School of Business Outreach Activities, University/Schools Interaction Data Processing and Computing, the Master of Science, major in Management Information Systems, Institutional Renewal, and Special Deferred Maintenance List.

Rationale for Adoption

The institutional mission received Board of Trustees' approval for RAMP 1980 and continues to express the objectives of SIUE. The program evaluations procedures are responsive to the needs of the institution and of those of the Illinois Board of Higher Education. The new program request, expansion requests, and special analytical studies are appropriate to SIUE's instructional thrust, and the funding levels sought are appropriate to program needs.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Planning Statements have been reviewed by the appropriate administrators and staff. Internal program evaluation information is the result of extensive committee involvement through the Graduate Council and the Curriculum Council of the Faculty Senate, as well as substantial administrative consideration. The new program request and program expansion requests were evaluated and ranked by the University Planning and Budget Council. The special analytical studies were developed and reviewed in the appropriate administrative offices in conjunction with unit representatives. The President, SIUE, recommends adoption of the RAMP Planning Documents for Fiscal Year 1986.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved to this Board to make modifications, changes, or refinements herein as it deems appropriate in reviewing RAMP Documents, the RAMP Planning Documents for Fiscal Year 1986 for Southern Illinois University at Edwardsville be and are hereby approved as presented to the Board this date; and

BE IT FURTHER RESOLVED, That appropriate steps shall be taken to accomplish filing of the materials approved herein with the Illinois Board of Higher Education in accordance with prevailing practices of The Southern Illinois University System.

SIUE NEW PROGRAM REQUEST SUMMARY

Master of Science, Major in Computer Science \$ 192,560

This request is for approval of a graduate program leading to a master's degree with a major in Computer Science. The proposed program will permit a separation of the present master's degree program in mathematics into two distinct majors. The proposed program is an extension of the existing undergraduate major in Computer Science. This latter program will be improved by the development of a strong graduate program. This proposal will also enhance existing graduate programs in electrical engineering, management information systems, and mathematics. The funding request is for faculty, equipment, library materials, and other support needs.

TOTAL NEW PROGRAM REQUEST \$ 192,560

SIUE EXPANDED/IMPROVED PROGRAM REQUESTS

Master of Business Administration at Rend Lake \$ 62,000

The purpose of this proposal is to establish a site for graduate education in Business at Rend Lake Community College, Ina, Illinois. Southern Illinois University at Edwardsville proposes to offer a curriculum leading to the Master of Business Administration degree in facilities provided by the Community College. The program will be phased in over a two-year period. In order to offer this program and to establish this site, \$62,000 in new state appropriations is being requested for the first year (FY-86) to hire one new faculty and a staff assistant to serve as liaison at the Rend Lake site. Support funding for travel, supplies, and library materials is also needed. Classrooms, library privileges, computing services, and office space will be provided by the Community College.

Bachelor of Science, Major in Computer Science \$ 165,754

This request is for the continued expansion of the new undergraduate program in Computer Science. Additional resources are needed not only to increase access to the Computer Science program, but also to improve the teaching/learning environment. Computer Science students will be provided with up-to-date facilities which will enhance their productivity and release campus mainframe resources for computer access by other students. The funds requested are for increasing the support staff in the program, monies for computer hardware and software, and additional contractual flexibility.

Bachelor of Science in Engineering/Master of Science
in Engineering \$ 124,000

This request is for necessary resources to continue development of the undergraduate and graduate program in Engineering. The request is based on the continuing increase in enrollments. The proposal will, in addition to enhancing program availability, allow for a more efficient and expanded use of Summer Quarter programming. The greater part of this funding request is for the addition of qualified faculty.

Summer Graduate Program in Medical-Surgical Nursing \$ 42,920

This request for state funding provides for continuation of the first cycle of a three-summer accelerated graduate program in medical-surgical nursing and the beginning of a second cycle of the same program. The funds are needed for adjunct faculty to supplement existing instructional capabilities and for travel and other support costs.

TOTAL EXPANDED/IMPROVED PROGRAM REQUESTS \$ 394,674

SPECIAL ANALYTICAL STUDIES REQUESTS

School of Business Salary Enhancement \$ 62,982

The School of Business is able to offer faculty salaries, at all levels, which are considerably below the demonstrated median for such salaries in comparable higher education institutions. These circumstances limit the ability of SIUE to hire and retain competent individuals, with resultant problems of program quality and of accreditation. This special analytical study describes in detail the salary differentials and requests funds to reduce them.

School of Nursing Salary Enhancement \$ 56,268

The inability of SIUE to offer salaries comparable to those available in similar institutions limits its capacity to hire and retain competent faculty, with resultant problems of program quality and enrollment limitation. The availability of excellence in instruction, graduate and undergraduate, in this field is of special importance to the region and is a central focus of the University.

Labor and Management Support \$ 50,000

This is a proposal to develop coordinated support activities for regional labor and management. This support would serve three major purposes. In the area of service, the proposal would provide technical advice, conduct special studies and investigations, develop forums for speakers to address topics relevant to our region, and provide mechanisms to encourage

improved labor/management cooperation. Applied research projects would be undertaken to improve the base of knowledge in areas of interest to labor and management groups. The activities would strengthen and further improve University instruction in labor and management courses and concentrations and assess the needs of our area for new instructional programs. Resources being requested are for a part-time director/instructor, a graduate assistant, student employment funds, contractual services, and other support needs.

School of Business Outreach Activities

\$ 93,500

This proposal requests supplementary funding to offer upper division course work in business at three off-campus sites within the SIUE service region. The proposed sites are on or adjacent to the campuses of the community colleges in southwestern Illinois. The courses to be offered build upon lower division work available at the community colleges. Funds are needed for additional faculty positions, graduate assistants, computer equipment, and other support.

University/Schools Interaction

\$ 87,600

This proposal requests funding to accomplish a variety of activities designed to establish a close partnership between SIUE and area secondary and elementary schools in order to improve instruction in mathematics and the sciences. Six programs are designed to accomplish this end: 1) Develop and teach introductory and advanced courses in the basic sciences for high school students; 2) Quarterly conference of high school science instructors; 3) Science in Action, two-week summer camps for students in grades five through eight; 4) Computer assisted science instructional laboratory in high schools; 5) High school summer honors program; and 6) Secondary school/college cooperative programs in the sciences and mathematics.

Data Processing and Computing

\$ 297,894

The Data Processing and Computing Center provides personnel and computing resources to support instruction, research, and administrative programs. This study, an extension of one developed last year, requests funding to improve the capabilities of the Center. The new resource needs result from rapid growth of computing usage within the disciplines of computer science, engineering, and business; the emergence of computing demand in disciplines such as education, humanities, and the social sciences; growing demand for computer-literate graduates to meet the needs of area businesses and industry and the continuing requirement for providing cost effective University administrative information services.

M.S., Management Information Systems \$ 137,000

This proposal requests funding for an expansion and improvement of the Master of Science degree, major in Management Information Systems. This program was approved in 1975. Students were first admitted in 1976 and the first graduates were in 1978. The initial years of slow growth were funded through internal reallocation within the School of Business. The recent explosive growth in demand for management systems applications has caused a dramatic demand for this program. The funds will be used for additional faculty and an updating of computer facilities and equipment, including repair and supplies.

Institutional Renewal \$ 250,000

SIUE continues to emphasize undergraduate educational quality and the need for a strong general education core. Changes in the general education program now under consideration, as well as a growing concern for language literacy as an adjunct to professional programs, suggest a need for development within curricula. The Institutional Renewal special analytical study is directed to these ends.

Special Deferred Maintenance List \$ 248,000

The Physical Plant administration has completed a study which identifies deferred maintenance projects which are essential but exceed the amount of annual funds provided for normal repair and maintenance. If the projects are not completed, structural deterioration of specific buildings could occur and future repairs will be required for internal and external areas. The University's deferred maintenance list exceeds an estimated cost of \$2,245,000. This request is for funds to complete three projects with an estimated cost of \$248,000.

TOTAL SPECIAL ANALYTICAL STUDIES REQUESTS \$1,283,244

TOTAL NEW STATE RESOURCES REQUESTED FOR PROGRAMS, FISCAL YEAR 1986, SIUE

<u>Program</u>	<u>Requested New State Appropriations</u>
<u>New Program Request</u>	
Master of Science, Major in Computer Science	<u>\$192,560</u>
Total New Program Request	\$ 192,560
<u>Expanded/Improved Program Requests</u>	
Master of Business Administration at Rend Lake	\$ 62,000
Bachelor of Science, Major in Computer Science	165,754
Bachelor of Science and Master of Science in Engineering	124,000
Summer Graduate Program in Medical-Surgical Nursing	<u>42,920</u>
Total Expanded/Improved Program Requests	\$ 394,674
<u>Special Analytical Studies Requests</u>	
School of Business Salary Enhancement	\$ 62,982
School of Nursing Salary Enhancement	56,268
Labor and Management Support	50,000
School of Business Outreach Activities	93,500
University/Schools Interaction	87,600
Data Processing and Computing	297,894
Master of Science, Major in Management Information Systems	137,000
Institutional Renewal	250,000
Special Deferred Maintenance List	<u>248,000</u>
Total Special Analytical Studies Requests	<u>\$1,283,244</u>
Total Program Requests, SIUE	<u><u>\$1,870,478</u></u>

Mrs. Kimmel moved approval of the resolutions as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

SALARY INCREASE PLANS FOR FISCAL YEAR 1985

Summary

This matter presents for Board approval salary increase plans for Fiscal Year 1985. These plans do not intend to set forth specific salary recommendations for each employee, but rather to set forth general policies and parameters within which employee salary increases will be made. A report of salary increases made will be submitted to the Board for its information.

Salary increase plans have been prepared by each University and the Office of the Chancellor. They are attached for SIUE, SIUC, and the Office of the Chancellor as Exhibits A, B, and C, respectively.

Rationale for Adoption

Board policy requires approval of salary increase plans for each University and the Office of the Chancellor.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

At SIUE, guidelines for faculty employees are based upon the faculty salary plan adopted in 1981. The plan was developed by the Faculty Senate, the Academic Deans, the Provost, and the President. Guidelines for professional staff employees were developed by the University Staff Senate, the Director of University Personnel Services, and the President. Guidelines for civil service open range employees were developed by the University Staff Senate, the Director of University Personnel Services, and the President.

Guidelines for persons holding assistantships were developed by the Vice-President and Provost and the President in consultation with the Dean of the Graduate School and the Graduate Council.

Guidelines for student workers were developed by the Vice-President and Provost and the President in consultation with the Director of Student Work and Financial Assistance.

The SIUC Faculty and Administrative/Professional Staff proposal presents a compromise of the varying constituency group views. The Faculty Senate, the Graduate Council, and the Administrative/Professional Staff

Council each offered a recommendation. These recommendations were not fully compatible with one another. The salary plan presented here attempts to respond to and balance the concerns of these groups.

The SIUC civil service proposal has been shared with and concurred in by the Civil Service Employees Council.

School of Medicine proposals have been reviewed by the Dean's Executive Committee and by appropriate constituency groups.

Constituency involvement for the Office of the Chancellor is not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Salary Increase Plans for Fiscal Year 1985, as presented (attached as Exhibits A, B, and C), be approved; and

BE IT FURTHER RESOLVED, That the implementation date of these plans shall be consistent with the date indicated for salary increase allocations in the appropriation process.

EXHIBIT A

Salary Increase Plans for Fiscal Year 1985, SIUE

1. Guidelines for Faculty Employees

Salary increases for faculty employees shall be determined in accord with the Faculty Salary Plan approved by the President on March 13, 1981. The principal elements of the plan are the following:

- a. Of the full state allocation for salary increases for faculty, expressed as a percentage, three percent shall be allocated for merit increases and the remainder shall be allocated for "standard increment" (SI) increases. Each school or equivalent unit shall receive for distribution a salary increase allocation proportionate to its salary base.
- b. The awarding of SI increases and the amount of individual merit increases shall be based upon an evaluation process in which each faculty member's performance is reviewed in accord with procedures adopted by each school or equivalent unit. The review process must include an evaluation by an elected peer review body. A statement of minimum performance expectations for its faculty members shall be approved by a majority of the faculty members of each school or equivalent unit.

- c. Each faculty member is responsible for providing materials to be used in the evaluation. The chairperson or other individuals responsible for the evaluation are obligated to make their recommendations on the basis of the evidence provided and other performance data and material routinely available to the school or unit.
- d. The SI increase shall be awarded as a percentage increase in the individual's monthly base salary for each faculty member performing at least at the minimum satisfactory level.
- e. Each school or equivalent unit shall define a policy and procedure, including an elected peer review body, to be used in the determination and distribution of merit increases. The policy must include a definition of the relative emphasis to be placed on teaching, research, University service, and public service for purposes of merit salary increases. There is no automatic right to a merit increase and, therefore, merit increases shall not be determined on an across-the-board basis.
- f. Since there are differing levels of performance, there should be differing levels of merit increase. The salary plan recommends that units establish at least three merit levels. Each school or equivalent unit shall place individuals performing above the minimum acceptable level into their respective merit categories using the unit's evaluation procedures. Each school or equivalent unit shall determine the relative weights for each of the merit categories.
- g. Insofar as possible, internal reallocations should be used to fund the merit portion of the salary plan by using money accruing from retirement of individuals at higher salary levels and hiring individuals at lower salary levels.
- h. The majority of the faculty of a school or equivalent unit may request from the Vice-President and Provost permission for the unit to be exempted from the University salary plan for faculty and to use a salary increase distribution system commensurate with the mission and goals of that unit, as well as with market value. Any such distribution system must demonstrate through a process and rationale that the unit's criteria and procedures are rigorous and demanding of faculty excellence.

2. Guidelines for Professional Staff Employees

- a. Salary increase monies equivalent to the approved percentage of increase applied against the total professional staff personal services appropriation shall be available for distribution to professional staff employees. Across-the-board increases of the approved percentage shall be distributed subject to the conditions of 2.b and 2.c below.

- b. Employees whose unsatisfactory job performances can be documented shall be excluded from receiving this increase.
 - c. In accord with the professional staff rules and regulations, the supervisor of each professional staff employee must conduct, during the winter quarter, an oral and written performance evaluation based upon the individual's written job description and any mutually agreed upon developmental goals. If the employee's performance has been demonstrably unsatisfactory and the supervisor can document that it has not improved, the supervisor may recommend to the appropriate functional head (with copies given to the employee) that no salary increase be awarded to the employee. In such a case, a second performance review shall be conducted during the summer quarter to determine whether the employee has overcome demonstrable deficiencies noted at the time of the winter quarter evaluation. If sufficient progress has been made, the supervisor may recommend to the appropriate functional head that a salary increase in accordance with the original percentage basis become effective October 1, 1984.
3. Guidelines for Civil Service Open Range Employees
- a. Salary increase monies equivalent to the approved percentage of increase applied against the total civil service open range personal services appropriation shall be available for distribution to civil service open range employees whose performance has been satisfactory. When the percentage of increase becomes known, decisions concerning across-the-board and market movement increases will be made in consultation with the Staff Senate.
 - b. Civil service employees with one year or more of continuous University service as of June 30, 1984, shall be eligible for a market movement increase in addition to an across-the-board increase.
 - c. Civil service employees with less than one year of University service as of June 30, 1984, shall receive an increase at the percentage rate designated as market movement.
 - d. Civil service employees who complete eight continuous years of service during the period January 1, 1984, through June 30, 1984, shall receive monthly longevity increases of \$4 per year of service effective January 1, 1985.
 - e. In accordance with civil service employee evaluation policies at SIUE, the supervisor of each civil service open range employee must conduct annually an oral and written performance evaluation based on the individual employee's written job description and any mutually agreed upon developmental goals. If an employee's performance was demonstrably unsatisfactory at the time of the evaluation and the supervisor documents that the employee's performance has not improved, the supervisor may recommend through channels to the Vice-President and Provost or functional area

Director (with copies to the employee) that no salary increase be granted to the employee. In such a case, a second performance evaluation will be conducted during the summer quarter to determine whether the employee has overcome the deficiencies noted at the time of the annual evaluation. If sufficient progress has been made, the supervisor may recommend, through channels to the Vice-President and Provost or functional area Director, that a salary increase, in accordance with the foregoing provisions, be granted effective as of the effective date for all open range civil service increases.

4. Guidelines for Persons Holding Graduate Assistantships

Salary ranges for persons holding graduate assistantships at the master's degree level will be increased \$25 per month. The ranges will then be as follows:

First year graduate assistants	\$425.00-\$450.00
Second year graduate assistants	\$475.00-\$500.00

5. Wage rates for student workers will not be adjusted. The University will utilize available resources to maximize opportunities for student employment.
6. The full state allocation for salary increases, expressed as a percentage (5% at the present time), will be distributed in accordance with the above salary increase guidelines.

EXHIBIT B

Salary Increase Plans for Fiscal Year 1985, SIUC

1. Guidelines for Faculty and Administrative/Professional Staff, except those at the School of Medicine
- A total of 6% will be distributed to employees in this category. The full state allocation for salary increases, expressed as a percentage (5% at the present time), will be distributed together with 1% made available through internal reallocation.
 - The first 5.5% will be distributed as follows:
 - 25% across-the-board in equal dollars (\$37/month) and 75% merit
 - Administrative/Professional Staff adjustments to reach new range minima (approximately .5%)
 - Faculty promotion increments and faculty market/equity adjustments (approximately .5%)

2. Guidelines for Faculty and Administrative/Professional Staff, School of Medicine

Salary increases for employees in this category will average 5%. Up to 1% will be used for equity adjustments and promotions. The remainder of the funds will be available in each responsibility area for distribution. The appropriate unit administrator will, in making his or her recommendation, utilize salary administration principles of merit, cost of living, internal equity, and market value. The Dean and Provost will review salary increase recommendations with unit administrators.

3. Guidelines for RAMP-defined Administrators

- a. For RAMP-defined administrators who earn more than \$30,000, increases will be \$37 per month plus merit. The average increase for this group will not exceed 5%.
- b. For RAMP-defined administrators who earn less than \$30,000, increases will average 6%.

4. Guidelines for Civil Service Range Employees excluding School of Medicine

Salary increases for this category of employee will average 6%. The full state allocation for salary increases, expressed as a percentage (5% at the present time), will be distributed together with 1% made available through internal reallocation.

5. Guidelines for Civil Service Range Employees, School of Medicine

Increases totaling 6% will be distributed as follows:

- a. 1.8% - Range Increases
- b. 22% - Time-in-Service Increment
- c. 38.1% - Merit
- d. 38.1% - Across-the-board as a percentage

To meet these increases, the full state allocation for salary increases, expressed as a percentage (5% at the present time), will be distributed together with 1% made available through internal reallocation.

6. Funds available for Graduate Assistantships will be increased 6%. The full state allocation for salary increases, expressed as a percentage (5% at the present time), will be available together with 1% made available through internal reallocation.
7. In every case, unit administrators may elect to recommend that an individual receive no salary increase. If such a recommendation is made, it will be made in writing and accompanied by a justification for the recommendation.

EXHIBIT C

Salary Increase Plans for Fiscal Year 1985 for Appointed Board Officers and Professional Staff, and Civil Service Range Employees in the Office of the Chancellor

1. Guidelines for Appointed Board Officers and Professional Staff in the Office of the Chancellor
 - a. The Chancellor recommends that the full state allocation for salary increases, expressed as a percentage (5% at the present time), be distributed to appointed Board officers and professional staff.
 - b. The Chancellor further recommends that the first 1/2% allocated be distributed on an across-the-board equal dollar basis (\$20 per employee) and that the remaining allocation be distributed on a merit basis.
2. Guidelines for Civil Service Range Employees in the Office of the Chancellor
 - a. The Chancellor recommends that a total of 6% be distributed to civil service range employees in the Office of the Chancellor. The full state allocation for salary increases, expressed as a percentage (5% at the present time), will be distributed together with 1% made available through internal reallocation.
 - b. The Chancellor further recommends that the first 1-1/2% allocated be distributed on an across-the-board equal dollar basis (\$20 per employee) and that the remaining allocation be distributed on a merit basis, unless the employee's supervisor recommends to the Chancellor in writing that an individual receive no salary increase.

Mr. Elliott moved approval of the resolution as presented with an addition to the resolution to include a 5 percent increase for each President and a 4.8 percent increase for the Chancellor which is consistent with the recommendation of the Chancellor for the Presidents and the Chancellor's increase represents an average increase under the System Office salary increase plan. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Reports and Announcements by the Chancellor of The Southern Illinois University System, Dr. Shaw gave the following legislative report:

Included in the Governor's budget and approved by the Governor was an item for the Joint Laboratory Facility for the Illinois Environmental Protection Agency, the Department of Nuclear Safety, the Department of Public Health, as well as the SIU School of Medicine; a \$13 million item. There are a number of other items that are included under the Governor's budget level which means he approved them early on and indicated his support for them. They are included on the list summarized by Dr. Brown and available for distribution. Items not included in the Governor's budget, but for which we have some optimism and plan to talk with the Governor and his staff about, include two things that were approved by the legislature. First, for Food for Century III, an appropriation of \$738,700 for Livestock Teaching and Research Facilities, Part II, a very important project for SIUC's agriculture program. Second, which is the result of a grassroots movement in the Carbondale area for Touch of Nature improvements, is Senate Bill 1386, which passed the legislature at an amount of \$1,245,000. We are hoping that the Governor will sign that one also. Also included in the list are a number of reappropriation items which were approved by the Governor in a previous year but money was not released so language is necessary to keep us going. With respect to the Library Storage Facility, the language was amended so that we can now either construct or purchase, giving the campus more flexibility. In the Department of Public Aid budget two things turned up that could be of benefit to SIU if the Governor signs them. The first has to do with funds for the Rape Crisis Center on the Edwardsville campus for \$52,190, which would provide budget items for the Center which would continue to be located on the Edwardsville campus but would be budgeted in another fashion. There was considerable discussion in the state about all of the rape and sexual abuse centers being funded in this way. The Edwardsville program was the only one that went through the legislature and we are anxious to see what the Governor does with that one. A second one in the Public Aid budget offers grants for residency programs pursuant to the Family Practice Residency Act. That's about \$700,000 and I understand that our Medical School will be the beneficiary of some of those funds. Woods Bowman was the sponsor of House Bill 2400 which ended up being a program which will provide monetary award grants to the top 5 percent of each high school's graduating class. This grant will be a \$500 flat grant for two years, for the freshman and sophomore years. There were a number of versions of this going through the legislature, and this is the one that we found most acceptable and we were delighted that it passed out of the legislature in this form. Senate Bill 1470, submitted by Senator Egan and Representative Ropp, the T-shirt bill, as amended prohibits sale of certain items in the bookstores. We have been very closely involved in this bill and feel that this is a workable compromise. We are pleased that it came out of the legislature in this fashion. I want to thank Sharon McClure, Bob Bruker, Clyde Choate, Mike Murphy, and others who helped in this year's legislative activities.

Under Reports and Announcements by the President, SIUE, President Lazerson introduced Dr. Peter Bukalski, the new Dean of the School of Fine Arts and Communications, and Dr. Donal Myer, the new Dean of the School of Sciences.

July 12, 1984

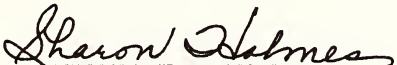
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The Chair announced that a news conference had been scheduled in the International Room immediately following the regular meeting and that lunch would be served in the Oak-Hackberry Rooms.

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that the Board was not scheduled to meet in August and that its next regularly scheduled meeting is September 13 on the Carbondale campus.

The meeting adjourned at 11:22 a.m.



Sharon Holmes, Executive Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
AUGUST 29, 1984

The special meeting of the Board of Trustees of Southern Illinois University convened on Wednesday, August 29, 1984, at 5:00 p.m. in the conference room of Air Business Inc., located at the St. Louis Regional Airport, in Bethalto, Illinois. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, with consent of the Board, the Chair appointed Sharon Holmes to serve as Secretary pro tem. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
Mr. William Goodnick
Mr. Kelly Kobllick
Mr. William R. Norwood
Mr. Harris Rowe, Chairman
Dr. George T. Wilkins, Jr.

The following members were absent:

Mrs. Crete B. Harvey
Mrs. Carol Kimmel, Secretary
Mr. A. D. Van Meter, Jr., Vice-Chairman

Executive Officer and Board Officers present were:

Dr. Kenneth A. Shaw, Chancellor of the SIU System
Mr. C. Richard Gruny, Board Legal Counsel
Mrs. Sharon Holmes, Executive Secretary of the Board
Mr. Donald W. Wilson, Board Treasurer and System Financial Officer

The Secretary reported a quorum present.

NOTE: Copies of all documents furnished to the Board in connection with this meeting have been placed on file in the Office of the Board of Trustees.

The following people also attended the meeting: Mr. Stuart Robson, Assistant Financial Officer; Mr. Dave Williams from Chapman and Cutler (Bond Counsel); and Ms. Eileen Winterble from Drexel Burnham Lambert, Inc. (Managing Underwriter).

Mr. Donald W. Wilson gave a summary of what had taken place prior to this meeting. He explained that Merrill Lynch had purchased the firm of Becker Paribas on August 6, 1984, and that the new firm will not engage in municipal financing of the sort required for SIU's advance refunding transactions.

The following matter was presented:

REPLACEMENT OF MANAGING UNDERWRITER FOR PROPOSED ADVANCE
REFUNDING OF REVENUE BONDS

Summary

This matter proposes replacing the firm of Becker Paribas, approved by the Board at its meeting of July 12, 1984, as Managing Underwriter for the proposed advance refunding of outstanding Revenue Bonds, with the firm of Drexel Burnham Lambert Incorporated, Chicago, Illinois.

Rationale for Adoption

On August 6, 1984, Becker Paribas merged with another firm. The new firm will not engage in municipal financing of the sort required for SIU's advance refunding transactions, nor will it maintain a Chicago office. The four persons at Becker Paribas who have been assisting in SIU's plans have joined, or will soon do so, Drexel Burnham Lambert Incorporated, which is willing to function as Managing Underwriter and which will maintain a Chicago office. In order to maintain continuity in the brief period before refinancing becomes less advantageous and to secure the continued services of those expert personnel with whom we have been working, substitution of the latter firm as Managing Underwriter is recommended.

Considerations Against Adoption

None have been identified.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in special meeting assembled, That the firm of Drexel Burnham Lambert Incorporated, Chicago, Illinois, be and is hereby retained as Managing Underwriter for the refunding proposals, in substitution for the firm of Becker Paribas, which has relinquished its former appointment to that position. Fees to Drexel Burnham Lambert Incorporated shall be in an amount in accord with the standards of the profession and payable only contingent upon the actual sale of bonds.

Mr. Norwood moved approval of the resolution. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Wilson introduced Ms. Eileen Winterble, Managing Underwriter, who gave a summary of past associations with SIU and summarized procedures related to the proposed advance refunding of revenue bonds.

Mr. Wilson introduced Mr. Dave Williams from Chapman and Cutler, Bond Counsel. In response to a question from Mr. Rowe, Mr. Williams stated that the bonds would be registered bonds.

The following matter was presented together with the Bond Resolution:

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, as follows:

Section 1. That it is hereby determined to be necessary and desirable that this Board of Trustees of Southern Illinois University (the "Board") refund in advance of their maturity its outstanding revenue bonds and entitled Board of Trustees of Southern Illinois University Housing and Auxiliary Facilities System Revenue Bonds, Series A through K (the "Outstanding Advance Refunded Bonds").

Section 2. That in order to provide for the payment of the Outstanding Advance Refunded Bonds it is necessary that this Board authorize the issuance of its Southern Illinois University Housing and Auxiliary Facilities System Revenue Refunding Bonds, Series 1984A (the "Series 1984A Bonds") the proceeds of which will be used to (i) provide for the payment of such Outstanding Advance Refunded Bonds; (ii) provide funds to deposit into the Debt Service Reserve Subaccount; and (iii) pay the expenses incurred in connection therewith.

Section 3. That in order to offer such Series 1984A Bonds for sale the firm of Drexel Burnham Lambert Incorporated is authorized to prepare and distribute a Preliminary Official Statement and an Official Statement in substantially the form thereof attached hereto as Exhibit A or with such changes therein as shall be approved by the Treasurer of this Board of Trustees.

Section 4. That the Treasurer of this Board of Trustees is hereby authorized to enter into a Purchase Contract with Drexel Burnham Lambert Incorporated for the sale of such Series 1984A Bonds, in substantially the form hereto attached as Exhibit B or with such changes as shall be approved by such officer, in an amount not exceeding \$30,000,000, at an interest rate per annum not exceeding the maximum rate authorized by law at the time the Series 1984A Bonds are sold, at a price not less than the par amount of Series 1984A Bonds issued and providing for maturities not in excess of 30 years and with substantially level debt service in the years during which principal will be repaid.

Section 5. That the Chairman and Executive Secretary of this Board are hereby authorized to enter into the Escrow Agreement with the Escrow Agent in substantially the form attached hereto as Exhibit C or with such changes as shall be approved by such officers.

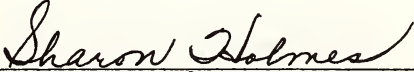
Section 6. That the LaSalle National Bank, as Escrow Agent, Drexel Burnham Lambert Incorporated, and Chapman and Cutler, Bond Counsel, are hereby authorized to act on behalf of this Board in connection with the subscription for United States Treasury Securities, State and Local Government Series, in connection with such refunding.

Section 7. The members, officers, agents, and employees of this Board are hereby authorized and directed to do all such acts and things and to execute all such documents as may be necessary to carry out and comply with the provisions of these resolutions and the documents attached hereto as Exhibits A through C, and all of the acts and doings of the members, officers, agents, and employees of this Board which are in conformity with the intent and purposes of these resolutions, whether heretofore or hereafter taken or done, shall be and are hereby ratified, confirmed, and approved.

Dr. Wilkins moved approval of the above resolution as presented, and approval of the Bond Resolution in substantially the form presented to the Board or with such changes therein as shall be approved by the Board's Treasurer. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 5:45 p.m.



Sharon Holmes, Secretary pro tem

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 13, 1984, at 10:50 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
 Mr. William Goodnick
 Mrs. Carol Kimmel, Secretary
 Mr. Kelly Koblick
 Mr. William R. Norwood
 Mr. Harris Rowe, Chairman
 Dr. George T. Wilkins, Jr.

The following members of the Board were absent:

Mrs. Crete B. Harvey
 Mr. A. D. Van Meter, Jr., Vice-Chairman

Executive Officers present were:

Mr. Earl E. Lazerson, President, SIUE
 Dr. Kenneth A. Shaw, Chancellor of the SIU System
 Dr. Albert Somit, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Under Trustee Reports, Mr. Norwood stated that he had attended the SIUC commencement on August 4, 1984, and that it was very enjoyable.

Mr. Elliott stated that he had attended the meeting of the Administrative Advisory Committee of the State Universities Civil Service System on August 30, and the meeting of the Merit Board of the State Universities Civil Service System on September 5. He reported that there was nothing of particular concern to this Board. He stated that there were an unusual number of hearings.

Mrs. Kimmel reported that she had attended the meeting of the Illinois Board of Higher Education on September 5. She stated that there were two items which were given the most immediate attention by the IBHE and they were the ongoing review dealing with doctoral programs and the problems dealing with admission to the universities. Concerning doctoral programs, she reported that a resolution had been passed to continue this study. Regarding admission to the universities, she stated that at the October meeting of the IBHE it will consider the following resolution:

The Board of Higher Education hereby recommends that all public universities consider for adoption the following high school subjects as minimum admission requirements: four years of English (emphasizing written and oral communications and literature), three years of social studies (emphasizing history and government), three years of mathematics (introductory through advanced algebra, geometry, trigonometry, or fundamentals of computer programming), three years of the sciences (laboratory sciences), and two years of electives in foreign language, music, or art.

The Board of Higher Education encourages each private college and university to consider for adoption the high school subjects identified in this report as minimum admission requirements.

Under Committee Reports, Dr. Wilkins had no report for the Executive Committee. He complimented the Chancellor, the Presidents, staff, and everyone concerned for the excellent material received by the Executive Committee. He stated that the Executive Committee appreciated the work done prior to receipt of the materials. Mrs. Kimmel echoed his sentiments.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met at 8:15 a.m. that morning in the Illinois Room of the Student Center. He gave the following report:

Item M, Annual Internal Budget for Operations, Fiscal Year 1985, was discussed and the Committee recommends that the matter be placed on the omnibus motion. The Committee recommends approval of Item N (1), Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1986: Operating Budget Request, and Item S, Major Computer System Upgrade, SIUC.

He stated that the Committee had spent a long time discussing the matter of computers and that the wisdom of waiting was shown in that we could have a computer that is better than anything we had hoped for before. He stated that we hadn't heard the last of computers. A matter on microcomputer labs, SIUC, was presented. A breakdown of the financial information between computers and renovation of buildings was not available. The Finance Committee recommends to the Executive Committee that this requisition be approved unless the members of the Finance Committee raise objections. The Finance Committee has asked that a breakdown of these figures be presented to it before the requisition is forwarded to members of the Executive Committee. If the requisition is received by members of the Executive Committee, you will know and understand that the Finance Committee has approved the breakdown of the figures. Hopefully the microcomputers can be installed at Christmas time and operational after the first of the year. The Finance Committee was presented with, received, and discussed the FY-85 tactical plans for computing. Mr. Donald W. Wilson reported on revenue bond refinancing activities. There was a special meeting on August 29 and then before we could turn around the bond market changed and we had a closer taxable-nontaxable bond issue break than we've seen in a long time. We are waiting to try to find a time when we will have a better market. This matter will be deferred for several months to see whether the bond market spread will increase again to where we can get the advantage. Quarterly audit reports were submitted. There were some questions, but the results of the audit are encouraging. There was a report on the Legislative Audit Commission hearing on August 15, 1984. There was a request for additional information on auxiliary enterprises and the Chancellor has agreed to provide the information. Chancellor Shaw and the Finance Committee are of the opinion that we ought to resist any requirement that we can't transfer from one revenue fund to another, since that is permitted under our bond indentures.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, said that the Committee had met in the Illinois Room of the Student Center that morning. She gave the following report:

The Committee recommends and approves the following matters to be included on the omnibus motion: Items K, Information Report: Approval of Reasonable and Moderate Extensions and Off-Campus Program Locations; P (1), Recommendations Per "Academic Affairs and Research: A Planning Document (September, 1983)": Abolition of the Division of Comprehensive Planning and Design, College of Human Resources, SIUC; P (2), Recommendations Per "Academic Affairs and Research: A Planning Document (September, 1983)": Abolition of the Division of Human Development, College of Human Resources, SIUC; Q, Abolition of Degree Program: A.A.S., Major in Construction Technology-Civil, Division of Applied Technologies, School of Technical Careers, SIUC; and R, Abolition of Degree Program: M.S., Major in Occupational Education, College of Education, SIUC. The Committee heard, for information, the matter on Abolition of Master of Music Education Degree and Reallocation of Master of Music Education Curriculum. There was a report on special assistance programs. The Chancellor and Presidents spoke briefly in regard to what is going on on the campuses in relation to the IBHE mandate on review of admission standards. Materials were sent prior to this meeting. The IBHE is requiring that we have ready for them in July our

review and decision on admission standards on the two campuses. This matter will come up again probably in the spring.

Dr. Wilkins reported as follows on the Architecture and Design Committee which had met in the Illinois Room of the Student Center following the Finance Committee meeting:

The Committee recommends approval of Items H, Recommendation of Architect: Roof Replacements, SIUE; I, Project Approval: Construction of Child Care Center, SIUE; L, Various Capital Projects for Fiscal Year 1985: Permission to Request Release of Funds, SIUC and SIUE; N (2), Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1986: Capital Budget Priorities; and T, Plans for Noninstructional Capital Improvements (Table 10.0, Fiscal Year 1985 RAMP), and that they be placed on the omnibus motion.

Mr. Elliott, Chairman of the Ad Hoc Committee for the Five-Year Review, said that the Committee had met on Wednesday, September 12, 1984, in the Mississippi Room of the Student Center. He gave the following report:

The Committee met yesterday evening to discuss the plans for the evaluation. Dr. Frederic Ness was in attendance. Dr. Ness, representing the Presidential Search and Assessment Service of the Association of Governing Boards of Universities and Colleges, will serve as consultant to the Committee. Under the authority given to me by the Board, I have employed the Presidential Search and Assessment Service on a fee basis which will be in the range of \$5,000 to \$5,500, which was less than authorized by the Board. Dr. Ness will review the documents, do approximately 3 days of on-site interviews and conferences, review the data collected by the Committee, and assist with the report and follow-up meetings. If the Committee uses more of his services, it will expect to pay more than the estimated amount. Dr. Ness and Dr. Stead are both with the service. Dr. Stead will be assisting in Washington and Dr. Ness will be assisting on the campuses. Both men are on salary with the Service. It will not be a per diem sort of thing. We are hiring the Service on that basis. Dr. Ness is President Emeritus of the Association of American Colleges and Director of the Presidential Search Consultation Service. He has been president of a college and has had a lot of experience. He did work with the Chancellor Search Assistance Council previously. We are glad to have Dr. Ness with us. Recommendations were made to the Committee, discussed and modified, and the thrust of the recommendations is that we will have interviews at SIUE on October 22 and at SIUC on October 23. The Committee and Dr. Ness will break into 4 different rooms to interview. The interviews will be private so we will be certain that people will give us candid opinions to the questions asked. An ad will be run in the newspapers early next week asking people to apply for interviews with a Committee member. Applications will be made to the Office of the Board of Trustees, to Sharon Holmes, our Executive Secretary, no later than October 8. By October 12, we will have a schedule out for interviews. Written statements are requested. They are to be in by

October 10. The written statements will be circulated to Committee members so they can read them before the interviews. Written statements may be submitted whether the individual wants an interview or not. Either the written statement or the interview or both is up to the individual who wants to request. We hope there will be a lot of people who take advantage of this and we can have their candid views on both the evaluation of the System and the evaluation of the Chancellor. We have two evaluations rolled into one. The evaluation of the System will be an open meeting type thing. The evaluation of the Chancellor will be done in Executive Session since it falls into the category of employment. We are making every effort to keep these separate although they do tend to flop over. When the evaluations are made the questionnaire form can be used so we will stay parallel on our interviews. These questionnaires will be exchanged among the Committee and the consultant unless the individual asks that it be kept strictly confidential. After the voluntary interviews are completed if we don't have an adequate mix in the opinion of the Committee, the Committee has a right to interview in person or by phone people in areas which are not covered by the volunteers. When this is done then these documents will be shared. We will then meet with the consultant in Chicago on November 13. The Committee will come up with a draft report. The portion of that meeting that is on the evaluation of the Chancellor will be in Executive Session. The portion that is on the evaluation of the System will be in open session. We apologize for putting it in Chicago, but we had problems getting together. The best way we could do it was to do it in Chicago. This is very preliminary. The results of this meeting are going to be shared with the Board in December. In December we will meet with the Chancellor in Executive Session and make a report to the Board. The evaluation of the System will be presented in December for the entire Board in open session.

After the Finance Committee meeting this morning, I met with constituency heads and explained to them the processes we will follow and invited them to make a presentation either as individuals or as constituency heads. They have indicated that they will not only make presentations in most cases, but they will try to consult with the people in their constituencies who have expertise in these areas and will try to give us meaningful interviews. We appreciate that and look forward to their participation. The meeting was well attended and it was well worthwhile.

The dates for the interviews will be October 22 on the SIUE campus and October 23 on the SIUC campus. The Committee will meet on November 13 in Chicago. Then the meeting in December will be on the regular Board meeting date.

Mr. Norwood stated that the Committee was encouraging people to participate in writing, in person, or both. He suggested that the written statements submitted be brief and concise.

Mr. Rowe thanked Mr. Elliott for the work that he has done with regard to this Committee. He continued that because of the time taken on

the five-year review it is suggested that evaluations of the Presidents be done in February. He stated that if there was a problem with this to let him know.

The Chair explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JUNE AND JULY, 1984, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures effective April 1, 1980, summary reports of purchase orders and contracts awarded during the months of June and July, 1984, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

INFORMATION REPORT: APPROVAL OF REASONABLE AND MODERATE
EXTENSIONS AND OFF-CAMPUS PROGRAM LOCATIONS

This report contains information on all actions in the category of reasonable and moderate extensions and all requests for off-campus program locations since the last report on April 12, 1984.

1. Further information on the April 12, 1984, report:

Master of Science, Major in Nursing, Medical-Surgical Specialization, in the Carbondale Area, SIUE.

SIUE, the Office of the Chancellor, and IBHE staff have agreed to defer consideration of this request for the time being.

2. Reasonable and Moderate Extensions Approved by the Chancellor Since April 12, 1984:

Addition of a Specialization in Jazz Performance to the Bachelor of Music Degree Program, SIUC.

Addition of a Specialization in Art Therapy to the Master of Fine Arts Degree Program in Art, SIUE.

Addition of a Specialization in Tool Design to the A.A.S. Degree Program in Tool and Manufacturing Technology, SIUC.

Abolition of Specializations in Professional Photography, Fine Arts Photography, and Cinema Production and Addition of

Specializations in Photography and in Cinema to the Master of Fine Arts Degree Program in Cinema and Photography, SIUC.

Change of Unit Title from Division of Social and Community Services to School of Social Work, College of Human Resources, SIUC.

Re-establishment of the Department of Religious Studies, SIUC.

Change of Title of Specialization from Engineering Mechanics and Materials to Engineering Mechanics in the B.S. Degree Program in Engineering, SIUC.

Addition of a Specialization in Exercise Science and Physical Fitness to the B.S. Degree Program in Physical Education, SIUC.

Change of Title of Specialization from Occupational Alternative to Manufacturing Technology in the B.S. Degree Program in Industrial Technology, SIUC.

All except the last matter have, as of this date, been accepted by the IBHE staff as reasonable and moderate extensions.

3. Actions of the Board of Trustees Accepted by the IBHE Staff as Reasonable and Moderate Extensions:

Restructuring of the Ph.D., Major in Education, and Retitling of the Department of Guidance and Educational Psychology, SIUC.

Restructuring of the Bachelor of Science, Major in Technical Careers, Division of Advanced Technical Studies, School of Technical Careers, SIUC.

Conversion of the Bachelor of Science Degree Program in Engineering With Four Specializations to Four Bachelor of Science Degree Programs in Engineering, and Retitling of the Departments of Electrical Sciences and Systems Engineering, Engineering Mechanics and Materials, and Thermal and Environmental Engineering, SIUC.

4. Requests for Off-Campus Program Locations Approved by the Chancellor Since April 12, 1984:

Master of Business Administration in the Rend Lake Community College District, SIUC.

RECOMMENDATION OF ARCHITECT: ROOF REPLACEMENTS, SIUE

Summary

This matter proposes that the Board recommend to the Capital Development Board the architect to provide design services for the capital project to complete the rehabilitation of roofs which will soon begin with funding appropriated in FY 1984. Funds for the current project, in the amount of \$418,500, have been appropriated to the Capital Development Board for FY 1985. The Board of Trustees approved the request for funds for this project in the University's Capital RAMP 1985.

Although the Capital Development Board is the contracting agency for this project, it encourages the University to recommend the architectural firm.

Rationale for Adoption

The Board of Trustees on March 8, 1984, recommended the firm of Loyet and Ganschinietz, Inc., Highland, Illinois, to the Capital Development Board for retention as architect for an SIUE roof replacement project which was funded by FY 1984 appropriations to the CDB. The SIU Board's recommendation has been accepted, and planning for the project will begin soon. Since planning for the FY 1984 project is only beginning, the University administration believes it would be wise to recommend the same architectural firm to the CDB for the FY 1985 project as well. Planning both roof replacement projects as essentially two phases of one project should lead to efficiencies which may result in technically superior solutions to the buildings' roof problems at a lower planning cost. Project integration also should generate cost savings in the construction phase through economies of scale and possibly by shortening the planning and construction timetable. Finally, SIUE Plant Operations staff would be able to participate in project planning more thoroughly and expeditiously.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The membership of the screening committee involved in the original FY 1984 architectural selection process included a representative of the Physical Facilities Committee of the University Planning and Budget Council. This matter is recommended for adoption by the Directors of Supporting Services and of Planning and Resource Management, and by the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Loyet and Ganschinietz, Inc., Highland, Illinois, be recommended to the Illinois Capital Development Board for retention as architect for the CDB project for SIUE Classroom Buildings II and III roof replacements as appropriated in the FY 1985 budget.
- (2) The President of Southern Illinois University at Edwardsville be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

VARIOUS CAPITAL PROJECTS FOR FISCAL YEAR 1985: PERMISSION
TO REQUEST RELEASE OF FUNDS, SIUC AND SIUE

Summary

This matter seeks permission to request the release of funds appropriated for six capital projects in the recently concluded legislative session.

Rationale for Adoption

Capital requests for both SIUC and SIUE for FY 1985 included six projects which were subsequently approved in various appropriations bills. They are:

1. Permanent improvements at the Touch of Nature Environmental Center (SIUC) - \$1,245,000.
2. Livestock teaching and research facilities, Part II: buildings, equipment, utilities, and site improvements (SIUC) - \$738,700.
3. Replacement of the roofing systems for the Technology Building, Power Plant, Wham, Shryock, and Lawson Halls (SIUC) - \$375,000.
4. Replacement of the roofing systems on Buildings II and III (SIUE) - \$418,500.
5. Rehabilitation and improvements to utility lines and plaza (SIUE) - \$390,800.
6. Improvements to the fire alarm systems in eighteen buildings and installation of a microfilm storage vault (SIUC) - \$275,000.

The next step in the capital development process is the release of funds by the Governor. A formal request by the Board of Trustees through the Capital Development Board for the release of these funds is required to initiate such action. In order to insure a timely completion of the necessary steps, this permission to request release of funds is submitted at this time.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is initiated at the request of the Capital Development Board.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Permission is granted to request a release of Capital Development Bond funds for selected capital projects contained in various appropriations bills for Fiscal Year 1985.
- (2) The Presidents of Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville be and are hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1985

Summary

This matter submits for approval the Annual Internal Budget for Operations, Fiscal Year 1985. The document includes estimates of all funds expected to be available during the fiscal year for Southern Illinois University at Carbondale, Southern Illinois University at Edwardsville, and the Office of the Chancellor, and makes allocations for the use of these funds. A review describing the contents of the document in some detail is attached.

Submission of the Annual Internal Budget for Operations, Fiscal Year 1985, at this meeting is in accordance with the Board of Trustees' schedule for budget matters. A printed and bound copy of the document was mailed to each member of the Board of Trustees in advance of this meeting and, upon approval by the Board, a copy will be placed on file in the Office of the Board of Trustees.

Rationale for Adoption

The Board of Trustees is the legal custodian for all funds belonging to and under the control of its Universities. As such, and in accordance with the Statutes of the Board of Trustees, approval of the Annual Internal Budget for Operations is a Board action necessary to meet established responsibilities.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

There is no unique System constituency involved with this matter. Each University and the Office of the Chancellor developed its respective section of the document in accordance with the intent of the appropriation act and the applicable policies of the Board of Trustees. SIUC has reviewed its proposed budget plans with the President's Budget Advisory Committee. SIUE developed its budget plans with the participation of the University Planning and Budget Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University Annual Internal Budget for Operations, Fiscal Year 1985, as presented and described in the printed copy of the Internal Budget document in Schedules A-1 through A-5, including footnotes describing reserve requirements, be approved.

REVIEW OF ANNUAL INTERNAL BUDGET FOR OPERATIONS FISCAL YEAR 1985

The Annual Internal Budget for Operations describes the estimated total revenue sources and the spending plans of The Southern Illinois University System by major functions and activities for Fiscal Year 1985. The primary source of funding is appropriations from the State of Illinois. This source accounts for about 63.8 percent of the total operating budget. State appropriated funds consist of general revenue funds (tax dollars) and income fund collections (derived primarily from tuition and fees). General revenue funds will support about 49.1 percent of the projected Fiscal Year 1985 budget while income fund collections are expected to support about 14.7 percent. The status of state appropriated funds has been reported to the Board at various times during the past legislative session. The remaining 36.2 percent of expected revenue comes from nonappropriated funds. These funds include revenues received in support of research and other programs sponsored by governmental entities and private foundations and corporations; revenues received as reimbursement of indirect costs on these sponsored programs; revenues received from operation of revenue bond financed auxiliary enterprises, principally housing and student center operations; and revenues received from other self-supporting auxiliary enterprises and activities which are funded primarily by student fees and operating charges.

The Southern Illinois University Internal Budget for Operations for Fiscal Year 1985 estimates revenue from all sources to be \$286,526,315, an increase of \$20,315,919 or 7.6 percent over the Fiscal Year 1984 budgeted revenues. Following is information for each University and the Office of the Chancellor which summarizes changes in budget levels for appropriated and nonappropriated funds:

(Dollars in Thousands)

	<u>SIUC</u>	<u>SIUE</u>	<u>Office of the Chancellor</u>	<u>System Total</u>
<u>State Appropriated Funds</u>				
FY 1985	\$129,120.90	\$52,237.20	\$1,472.26	\$182,830.36
FY 1984	121,836.30	49,950.70	1,036.90	172,823.90
Change	\$ 7,284.60	\$ 2,286.50	\$ 435.36	\$ 10,006.46
% of Change	5.98%	4.58%	41.99%*	5.79%
<u>Nonappropriated Funds</u>				
FY 1985	\$ 80,734.45	\$22,961.51	\$ ---	\$103,695.96
FY 1984	74,166.80	19,219.70	---	93,386.50
Change	\$ 6,567.65	\$ 3,741.81	\$ ---	\$ 10,309.46
% of Change	8.86%	19.47%	---	11.04%
<u>Combined Funds</u>				
FY 1985	\$209,855.35	\$75,198.71	\$1,472.26	\$286,526.32
FY 1984	196,003.10	69,170.40	1,036.90	266,210.40
Change	\$ 13,852.25	\$ 6,028.31	\$ 435.36	\$ 20,315.92
% of Change	7.07%	8.72%	41.99%	7.63%

*Excluding the transfer of the audit function and associated retirement funding this change would be \$48,460 or 4.67%.

Appropriated Funds

Schedule A-1 of the 1984-1985 Internal Budget for Operations presents the income budget allocation of the state appropriation amount among SIUC, SIUE, and the Office of the Chancellor. The following comments and attached Table 1 summarize the changes made in state appropriations:

ADJUSTMENTS TO THE FY-1984 APPROPRIATION BASE

Comparative Cost Analysis

On the basis of an IBHE analysis of instructional costs, a negative adjustment to the budget base is recommended for each university that showed an overfunding exceeding 5 percent of that university's adjusted instructional cost base. The adjustment equals 50 percent of the overfunding amount indicated by the IBHE cost analysis. The three universities negatively affected were Governor's State, Sangamon State, and SIUE, with the SIUE negative adjustment amounting to \$205,700.

Implementation of Financial Guidelines

These adjustments reflect changes in the scope of certain self-supporting university activities, such as instructional programs purchased by a corporation or offered on a military base. Since Fiscal Year 1980, such activities have been included in the appropriations process in order to implement the Financial Guidelines of the Legislative Audit Commission. Revenues from these activities are deposited into the appropriate university

Income Fund and expenditures are made from appropriations passed by the General Assembly. Adjustments to the appropriations base and to the estimated revenues to be deposited into the Income Fund are frequently required when these programs become larger or smaller. SIUC was recommended for a negative base adjustment of \$13,800.

Cost Recovery Instruction

For FY-85 a positive base adjustment of \$692,600 is required for cost and salary increases and some program expansion in cost recovery instructional programs. Of the above amount SIUE will receive \$73,100 and SIUC will receive \$619,500. This adjustment is recommended on the basis of the agreement reached between SIU and IBHE relative to the funding of cost recovery programs for FY-85. This agreement is in accordance with the Board of Trustees' policy on Cost Recovery Instruction approved by the Board at its meeting of November 10, 1983.

Health Program Base Adjustments

Based upon a recent review of education for the health professions, the IBHE has adopted resolutions to the effect that medical school enrollments should not exceed 1980 entering class levels, dental enrollments should be reduced, and future programmatic initiatives in health should be financed within the existing resources committed to these programs. Accordingly, the Fiscal Year 1985 recommendations include base adjustments to existing programs in medicine and dentistry to reflect enrollment decreases and to help finance programmatic improvements.

The negative base adjustment of \$225,000 to the Southern Illinois University School of Medicine reflects a reduction of previously financed enrollment increases. A negative adjustment of \$200,000 is recommended for the School of Dental Medicine, Southern Illinois University at Edwardsville to reflect savings of \$125,000 from planned enrollment decreases and \$75,000 from program cost reductions. A negative adjustment of \$250,000 is recommended for the University of Illinois-Chicago Health Sciences Center campus for savings due to decreases in dental enrollments.

Transfer of Audit Function

While there is no base adjustment for the SIU System connected with the transfer of the audit function from the campuses to the Office of the Chancellor, there are adjustments reflected in the budgets of the campuses and the Office of the Chancellor. Negative adjustments of \$250,900 and \$111,100 are recommended for SIUC and SIUE respectively, while the Office of the Chancellor is recommended for a positive adjustment of \$362,000. This transfer implements the action of the Board of Trustees of November 10, 1983, pertaining to the Reorganization of the System Internal Audit Function:

RECOMMENDED INCREASES

Salary Increases

The 5 percent (on 95 percent of base) already appropriated will, we hope, offset inflation projected for FY-85 and begin to restore the purchasing

power and relative competitiveness of University salaries lost in Fiscal Year 1984 and earlier years.

General Cost

No general cost increase was recommended for the University as a whole. A modest increase of \$9,800 (3 percent) was approved for the Office of the Chancellor to offset projected cost increases projected in various areas such as rental charges and telecommunications.

Utility Cost

The cost increases recommended for specific campuses are based upon projected increases of 8 percent for natural gas, 10 percent for electricity, and 6 percent for all other utility expenditures. The average utility rate increase recommended for each University varies depending upon the mix of fuels used at each campus. The range of increases was between 8.3 and 9.3 percent.

Utility cost continues to be a major concern for SIU. Even with the efforts made to conserve energy usage, we have had to reallocate funds from other University activities to meet rising utility costs.

Library Cost

A 10 percent increase above FY-84 budgets is recommended to help restore some of the purchasing power lost in recent years due to rapid cost increases for library materials for SIUC and SIUE. This will mean respective increases of \$209,900 and \$43,800.

Program and Institutional Support

A total of \$10,000,000 was recommended to improve the quality of academic programs at public universities. Of this total, \$1,872,800 is being recommended for SIU. Table 2 details the distribution of these funds. Higher education faces several challenges that threaten quality: (1) rapidly expanding enrollments in certain fields of study are severely straining available resources in these areas; (2) new technological advances have resulted in an increasing rate of obsolescence of instructional and research equipment in many disciplines; and (3) adverse economic conditions have caused universities to defer maintenance and improvements in the facilities and laboratories that are necessary to support strong academic programs. Qualified faculty and staff and up-to-date facilities and equipment are the fundamental ingredients of quality. The specific budget recommendations for program and institutional support are intended to restore or achieve adequate funding for the basic ingredients in high priority program areas.

Retirement Contributions

This appropriation reflects 60 percent of gross benefit payout requirements expected for Fiscal Year 1985.

Nonappropriated Funds

Nonappropriated funds estimated to be available in Fiscal Year 1985 amount to \$103,695,955, an increase of \$10,309,459 (11 percent) over such revenues budgeted in Fiscal Year 1984. Nonappropriated funds consist of four fund groups, the budgets for which are contained in Schedules A-2 through A-5 of the 1984-1985 Internal Budget for Operations. Schedule A-2 (Restricted Nonappropriated Funds) contains an estimate of revenues expected from governmental entities and private foundations and corporations for the support of various research, instructional, and other programs. The specific use of these funds is restricted by contractual agreement with the sponsoring agency. Schedule A-3 (Unrestricted Nonappropriated Funds) includes revenues received by the University for which no specific use is identified. Primarily, these revenues represent reimbursement of indirect costs of sponsored programs included in Schedule A-2. Schedule A-4 (Revenue Bond Auxiliary Enterprises) identifies estimated revenues from operation of revenue bond financed facilities, primarily housing and student center operations. Schedule A-5 (Other Auxiliary Enterprises and Activities) includes estimated revenues from other self-supporting auxiliary enterprises and activities which are funded primarily from student fees and/or operating charges. A summary of these funds by Schedule and by University, along with comparison of budgets of the previous year, is shown below:

(Dollars in Thousands)	<u>Budgeted FY 1985</u>	<u>Budgeted FY 1984</u>	<u>Change</u>	<u>% of Change</u>
<u>SIUC</u>				
Restricted Nonappropriated Funds (Schedule A-2)	\$ 25,842.00	\$22,478.00	\$ 3,364.00	14.97
Unrestricted Nonappropriated Funds (Schedule A-3)	4,392.90	3,816.60	576.30	15.10
Revenue Bond Auxiliary Enter- prises (Schedule A-4)	21,223.81	20,173.00	1,050.81	5.21
Other Auxiliary Enterprises and Activities (Schedule A-5)	29,275.74	27,699.20	1,576.54	5.69
Total - SIUC	<u>\$ 80,734.45</u>	<u>\$74,166.80</u>	<u>\$ 6,567.65</u>	<u>8.86</u>
<u>SIUE</u>				
Restricted Nonappropriated Funds (Schedule A-2)	\$ 9,429.25	\$ 7,145.50	\$ 2,283.75	31.96
Unrestricted Nonappropriated Funds (Schedule A-3)	542.49	407.00	135.49	33.29
Revenue Bond Auxiliary Enter- prises (Schedule A-4)	6,487.99	6,380.80	107.19	1.68
Other Auxiliary Enterprises and Activities (Schedule A-5)	6,501.78	5,286.40	1,215.38	22.99
Total - SIUE	<u>\$ 22,961.51</u>	<u>\$19,219.70</u>	<u>\$ 3,741.81</u>	<u>19.47</u>
Total - SIU System	<u>\$103,695.96</u>	<u>\$93,386.50</u>	<u>\$10,309.46</u>	<u>11.04</u>

Funds on Schedules A-3, A-4, and A-5 are those most affected by the Financial Guidelines of the Legislative Audit Commission. The guidelines include the requirements that these funds be budgeted in entities that are similar and rationally related; that funding of nonindentured reserves for equipment replacement and development be by plan and incorporated in each entity's budget; that the Board shall approve each auxiliary enterprise or activity entity budget; and that excess funds resulting from the operation of any auxiliary enterprise or activity shall be deposited in the SIU Income Fund in the State Treasury. Schedule A-5 was developed and first used in the Fiscal Year 1978 Internal Budget for Operations. The Schedule includes footnotes that describe all reserves for which a current allocation of revenue is proposed. The beginning balance of each entity reported in Schedule A-5, when such balance exists, has been examined by the University to which it belongs for the existence of excess funds and for compliance with other guidelines. On the basis of this examination, these balances represent funds that may appropriately be rebudgeted.

Table 1

Summary of FY-85 Operating Budget Appropriation for Southern Illinois University

(In thousands of dollars)	SIUC	SIUE	Office of the Chancellor	Total
FY-84 Appropriations	\$116,850.7	\$47,819.1	\$1,001.2	\$165,671.0
Adjustments to FY-84 Appropriations				
Comparative Cost Adjustment		(205.7)		(205.7)
Implementation of Financial Guidelines	(13.8)			(13.8)
Cost Recovery Instruction	619.5	73.1		629.6
Reduction of Planned Medical Enrollments	(225.0)			(225.0)
Cost Reduction - Dental Enrollments		(200.0)		(200.0)
Transfer of Audit Function	(250.9)	(111.1)	362.0	-0-
Total Adjustments	\$129.8	\$ (443.7)	\$ 362.0	\$ 48.1
Percent of Recommended Adjustments	.1%	(1.0)%	36.2%	-0-%
Recommended Increases				
Salary	\$ 3,984.2	\$ 1,689.3	\$ 32.0	\$ 5,705.5
General Cost	-0-	-0-	9.8	9.8
Fire Protection	17.0	6.5		23.5
Salary Increase for MTC	15.4			15.4
Utility Cost	527.9	283.7		811.6
Library Cost	209.9	43.8		253.7
Program & Institutional Support	1,425.3	447.5		1,872.8
Total Increases	\$ 6,179.7	\$ 2,470.8	\$ 41.8	\$ 8,692.3
Percent of Recommended Increase	5.3%	5.2%	4.2%	5.2%
Net Change from FY-84	\$ 6,309.5	\$ 2,027.1	\$ 403.8	\$ 8,740.1
Percent of Net Change	5.4%	4.2%	40.3%	5.3%
FY-85 Appropriation Recommendation	\$123,160.2	\$49,846.2	\$1,405.0	\$174,411.4
Source of Appropriated Funds				
General Revenue	\$ 91,887.8	\$38,943.6	\$1,405.0	\$132,236.4
Income Fund	31,272.4	10,902.6		42,175.0
Total	\$123,160.2	\$49,846.2	\$1,405.0	\$174,411.4

Table 2
 Summary of FY-85 Program and Institutional Support Recommendations
 for Southern Illinois University

(In thousands of dollars)	SIUC	SIUE	Total
Engineering & Technology	\$ 576.0	\$ 150.0	\$ 726.0
Computer Science	60.0	53.2	113.2
Computing Affairs	300.0	134.7*	434.7
Nursing Outreach		84.6	84.6
Law	-0-		-0-
Equipment Replacement	178.6		178.6
Support Costs	280.2**		280.2
Repair and Maintenance/Permanent Improvements	<u>30.5</u>	<u>25.0</u>	<u>55.5</u>
Total	\$1,425.3	\$ 447.5	\$1,872.8

*Financed through the reduction of tuition retained for auxiliary enterprises.

**A total of \$263.5 of this amount is financed through the reduction of tuition retained for auxiliary enterprises.

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS,
FISCAL YEAR 1986: CAPITAL BUDGET PRIORITIES

Summary

Preliminary listings of Capital Budget Requests for each University for Fiscal Year 1986 were presented to the Board at its July 12, 1984, meeting. Those lists were in the priority order established by each University; they have been merged by the Chancellor's Office into a proposed System Capital Budget priority list which is presented for the consideration and approval of the Board.

Rationale for Adoption

The low level of state capital budget funding for higher education reflects current fiscal limitations caused by the recession and by changing federal funding policies. Many projects proposed by the System institutions are concerned with badly needed remodeling and renovation to preserve existing facilities, with energy conservation, or with food production and research.

In merging the requests of both Universities into a single priority listing, the following project priority considerations were recognized:

- A. Previous priority accorded to projects carried over from the past.
- B. Projects of an emergency nature.
- C. Projects providing for accessibility for the handicapped and for rehabilitation, remodeling, and realignment of existing facilities, with special consideration given when preservation of the facility is a factor.

In summary, the two highest priorities have been assigned to high need renovation and roof replacement at SIUE and SIUC.

Following in third priority is the renovation of Pulliam Hall at SIUC to permit effective utilization of a major building whose function has undergone major change.

The fourth priority is acquisition of property adjoining the SIU School of Medicine facility in Springfield.

And a fifth priority is the completion of the Communications Building at SIUC.

A major addition to the SIUE campus is sought with the sixth priority, a new Art and Design facility.

Additional projects in the priority list deal with increasing handicapped access to buildings, developing instructional or repair facilities, and maintenance and renovation projects.

Energy Conservation and Food Production projects are listed separately at the request of the Illinois Board of Higher Education. This list includes projects with payback periods ranging from two to five years.

Considerations Against Adoption

None is known.

Constituency Involvement

Each University has worked with appropriate faculty groups within the administrative structure to develop its request for capital budget projects.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to minor technical changes as may be deemed necessary by the Chancellor, the attached list of Capital Projects totaling \$11,642,000 be approved as the System Priority List for The Southern Illinois University System for Fiscal Year 1986.

Southern Illinois University
System Capital Budget Priority List
Fiscal Year 1986
(Excludes Food Production and Energy Conservation)

(Thousands)

Priorities				
By University	By System	Project Description	SIUC	SIUE
1	1	<u>SR³ - East St. Louis Campus Renovation and Remodeling</u> This project will replace a badly deteriorated roof and associated coping, and will allow repair to extensively deteriorated exterior brick walls of the Broadview Building. In addition, the project will complete remodeling on the building's seventh floor by constructing shower facilities for use by the Katherine Dunham Center for the Performing Arts.		\$ 596.8
1	2	<u>SR³ - Roof Replacements - Remodeling</u> This request is for new roofs on all or parts of five buildings: Lindegren, Browne Auditorium, Olney transmitter, Tamaroa transmitter, and Faner.	\$ 182.0	
2	3	<u>Pulliam Hall - Remodeling/Planning</u> These funds would provide for the initial phase of planning and design. The project budget is presently estimated at \$5,060,600. A general remodeling of the building is necessary in four stages to improve its utilization from its original design as a teacher training facility, or University School, to a facility housing approximately one-half of the offices, classrooms, and laboratories of the College of Education.	58.0	
1 and 2*	4	<u>Property Acquisition - Springfield</u> Funds are requested to purchase 1.7 acres of land and buildings abutting the Springfield Medical Campus. The acquisition of this property will facilitate the clearing of space in the Medical Instruction Facility for the development of needed laboratory and laboratory support space. The School has recently rented approximately half of this facility under a long term lease which includes an option to purchase the entire facility for the amount requested. Funding will be requested under item below for planning needed renovations once the property is acquired.	2,300.0	
		<u>Property Acquisition - Planning/Remodeling</u> This request is to plan the remodeling of the property requested above. About half of the facility is currently a nursing home, and the remaining portion is office space leased by the School. Plans suggest that the facility can be economically developed into replacement office, library, and teaching space. The remodeled buildings will allow functions currently housed on the fourth floor of the Medical Instruction Facility (MIF) to be relocated thus facilitating the development of laboratory and laboratory support space in MIF. The renovations costs are currently estimated at \$3,562,000.	325.5	
3	5	<u>Communications Building Completion-Planning</u> These funds would provide the planning and design for a remodeling project to complete the interior of the 2nd floor of the Communications Building. The total project will cost approximately \$350,000.	30.0	

*Southern Illinois University School of Medicine projects.

Priorities

<u>By University</u>	<u>By System</u>	<u>Project Description</u>	<u>SIUC</u>	<u>SIUE</u>
2	6	<u>Planning - Art and Design Facility</u> This project will provide planning funds for a permanent facility for studios and offices for the Department of Art and Design. The planned facility will consist of 57,851 GSF (35,000 NASF) with roughly 85 percent of the space devoted to studios and the remainder to offices and service area. Construction of this building on the Edwardsville campus will remove the last major unit from the remote Wagner center, allowing the University to avoid extensive renovation and substantial operating, maintenance, and utility costs at that site. The total cost for the new building, equipped, is estimated to be \$7.5 million.		\$ 405.9
4	7	<u>Farm Buildings - Rehabilitation-Remodeling</u> These funds will be used to provide needed repairs and rehabilitation to the existing buildings at the Carbondale Campus. The repairs are primarily painting and exterior care at the teaching and research greenhouses, and interior painting in the Agriculture quonset and adjoining barracks on campus.	\$ 75.0	
5 and 6	8	<u>SR³ - Fire Alarm Rehabilitation-Remodeling</u> These funds will provide for improvements in the building alarm systems and controls in eleven buildings.	180.0	
		<u>SR³ - Minor Renovation Projects - Remodeling</u> These funds will be used to remodel the second floor of Colyer Hall, to remodel the auditorium in Quigley, and to replace the solar control devices in Quigley.	140.0	
3*	9	<u>Handicapped Access - Life Science I - Carbondale - Remodeling</u> This request would provide funding for modifications to entrance ways, washrooms, the elevator, and some classroom facilities to make Life Science I (Lindegren Hall) more accessible to the handicapped.	84.4	
3	10	<u>East St. Louis Campus Dental Clinic Expansion, Phase I</u> This request is to fund Phase I of a two-phase project to expand the present dental clinic from 9 to 24 operatories and associated service areas. Funds for Phase II (\$406,000) will be requested in RAMP 1987. At the completion of both phases, approximately 4,000 NASF of additional space in the Broadview Building will have been renovated, and minor remodeling of the present clinic facilities will be completed.		588.2
7	11	<u>SR³ - Electrical Projects - Remodeling</u> This project will provide funds to upgrade the lighting and the electrical distribution in Lawson and the Old Baptist Foundation.	275.0	

*Southern Illinois University School of Medicine projects.

Priorities				
By University	By System	Project Description	SIUC	SIUE
4	12	<u>SR³ - Alton Campus Remodeling, Phase I</u>		\$ 148.2
		This project represents the first phase of a three-phase remodeling plan for the Alton campus. Work in this phase will address four buildings housing faculty offices and pathology laboratories. The project will install aluminum siding, guttering, and downspouts; replace air conditioning units and associated ductwork; and repair ceilings and lighting to facilitate ductwork installation. The total, three-phase project is presently estimated to cost \$1.1 million, with Phase II (FY-87) and Phase III (FY-88) expected to cost \$506,000 and \$484,500, respectively.		
4*	13	<u>Handicapped Access - Wheeler Hall - Carbondale - Remodeling</u>	\$ 260.9	
		Wheeler Hall is presently totally inaccessible to the handicapped and as such has limited use. This request would provide ramps, elevator, and washroom facilities that are accessible by the handicapped.		
5	14	<u>SR³ - Lovejoy Library Carpet Replacement, Phase I</u>		109.5
		This request is the first of a two-phase project designed to replace 6,800 square yards of carpeting in Lovejoy Library. The present carpeting was installed when the building was opened in 1965, and is nearly worn out. Work will include removal of worn carpet and installation of new.		
8	15	<u>SR³ - Handicapped Accessibility - Remodeling</u>	975.0	
		This project will provide elevators in Altgeld, Miles, and Colyer.		
9	16	<u>Library Air Conditioner Rehabilitation-Remodeling</u>	1,800.0	
		The outdated equipment in the library is requiring excessive maintenance and should be replaced by newer equipment.		
5*	17	<u>Wheeler Hall Renovation - Carbondale - Planning</u>	128.4	
		Wheeler Hall is one of the oldest buildings on the Carbondale campus. Built shortly after the turn of the century, the facility lacks modern plumbing, electrical, and environmental systems. Remodeling this building will reestablish this landmark as a functional campus facility.		
10	18	<u>Anthony Hall Air Conditioner Rehabilitation-Remodeling</u>	120.0	
		This system is outdated and replacement parts must be improvised from local sources. These funds will be used to replace many controls and systems.		
*Southern Illinois University School of Medicine Projects.				
			University Totals	\$6,934.2 \$1,848.6
			System Total	\$8,782.8

Southern Illinois University
System Capital Budget Priority List
Fiscal Year 1986
Energy Conservation Projects

<u>Priority</u>	<u>Project Description</u>	<u>Amount</u>
1	<p><u>Boiler Analyzers - Remodeling - SIUC</u></p> <p>This request will install dampers and devices for measuring carbon dioxide content in gases to increase fuel efficiency. Estimated payback is two years.</p>	\$ 50,000
2	<p><u>SR³ - Edwardsville Campus Energy Conservation</u></p> <p>This request is for funding to undertake a series of energy conservation projects involving six buildings on the Edwardsville campus. All projects involved were selected from the University's recent update of its comprehensive energy audit, and have a simple payback period of 3.3 years or less. Work will involve installation of additional soffit insulation, conversion of terminal reheat systems to variable air volume systems, and installation of reheat system temperature controls. The University has applied to the Illinois Department of Energy and Natural Resources for a grant to accomplish these projects. The request will be reduced appropriately if the grant applications are successful.</p>	540,000
3	<p><u>SR³ - Energy Conservation - Springfield</u></p> <p>a) <u>Reduction of Outdoor Air Quantity</u></p> <p>It is the intent of this project to recirculate tempered air and recondition it for use in Phase II instead of exhausting it to the outside. Simple payback is 2.9 years.</p> <p>b) <u>Conversion of S-1 to Variable Air Volume System</u></p> <p>It is the intent of this project to modify the terminal reheat system in Phase I of MIF to a variable air volume system. Simple payback is 4.9 years.</p>	361,900
4	<p><u>Energy Management System, Phases III-V - Remodeling</u></p> <p>This request is to replace the obsolete CCUC and System 7 controls in six campus buildings and connect them to the new "Series I" utility control: Anthony, Parkinson, Morris Library, Arena, Lindgren, and Altgeld. It will also extend the new "Series I"</p>	535,000

<u>Priority</u>		<u>Amount</u>
	utility control to twelve buildings; Allyn, Shryock, Wheeler, Service Shop I, Woody Hall, the Steam Plant, extend the new utility control to six buildings: Press, Pulliam, Museum Storage, Old Baptist Foundation, Thalman, and Miles. The estimated payback period is five years.	
5	<u>Vestibule construction, Neckers - Remodeling</u>	\$ 40,000
	This request will provide an enclosure in the breezeway between buildings B and C. Estimated payback is five years.	
	Total	\$1,526,900

Southern Illinois University
System Capital Budget Priority List
Fiscal Year 1986
Food Production Projects

<u>Priority</u>	<u>Project Description</u>	<u>Amount</u>
1	<u>Animal Waste Disposal/Site - SIUC</u>	\$ 435,600
	Because of current violations and possible damages, corrections must be made at the farms in order to properly drain and contain animal wastes. Waste detention ponds are to be constructed to prevent drainage from flowing into nearby creeks at the swine and beef centers.	
2	<u>Ag Research Support Units/Building - SIUC</u>	696,700
	The request provides new facilities for four farm programs. A pesticide storage area at the Agronomy Center, machine storage facilities at the Belleville Research Center and at the Agronomy Center, and additional greenhouses at the Horticulture Center are needed to accommodate expanding research work.	
3	<u>Ag Building Addition/Planning - SIUC</u>	200,000
	This addition will house the Agriculture Mechanization Program and the Meats Facility.	
	Total	\$1,332,300

RECOMMENDATIONS PER "ACADEMIC AFFAIRS AND RESEARCH:
A PLANNING DOCUMENT (SEPTEMBER, 1983)":
ABOLITION OF THE DIVISION OF COMPREHENSIVE PLANNING
AND DESIGN, COLLEGE OF HUMAN RESOURCES, SIUC

Summary

This matter proposes the abolition of the Division of Comprehensive Planning and Design within the College of Human Resources, SIUC.

Rationale for Adoption

The proposed action is one of the final formal actions by the Board of Trustees necessary to implement recommendations contained in Academic Affairs and Research: A Planning Document (September, 1983), which has been previously presented to the Board of Trustees. The Division of Comprehensive Planning and Design is no longer a viable administrative unit. The restructuring which resulted from recommendations submitted to the Vice-President for Academic Affairs and Research by the Academic Priorities Committee has resulted in abolition or reallocation of degree programs assigned to this administrative unit. The M.S., Environmental Design has been abolished; the B.A., Design has been transferred to the College of Communications and Fine Arts; the B.S., Interior Design has been transferred to the School of Technical Careers; and the B.S., Clothing and Textiles has been transferred to the College of Education.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

Actions which led to this proposed abolition of the Division of Comprehensive Planning and Design have been previously supported by the respective faculty, departmental executive officers, and deans of the affected colleges and school.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Division of Comprehensive Planning and Design, College of Human Resources, SIUC, be and is hereby abolished.

RECOMMENDATIONS PER "ACADEMIC AFFAIRS AND RESEARCH:
A PLANNING DOCUMENT (SEPTEMBER, 1983)":
ABOLITION OF THE DIVISION OF HUMAN DEVELOPMENT,
COLLEGE OF HUMAN RESOURCES, SIUC

Summary

This matter proposes the abolition of the Division of Human Development within the College of Human Resources, SIUC.

Rationale for Adoption

The proposed action is one of the final formal actions by the Board of Trustees necessary to implement recommendations contained in Academic Affairs and Research: A Planning Document (September, 1983), which has been previously presented to the Board of Trustees. The Division of Human Development is no longer a viable administrative unit. The restructuring which resulted from recommendations submitted to the Vice-President for Academic Affairs and Research by the Academic Priorities Committee has resulted in either abolition or reallocation of degree programs assigned to this administrative unit. The M.S., Human Development has been abolished; B.S., Child and Family has been transferred to the College of Education; B.S., Consumer Economics and Family Management has been transferred to the School of Technical Careers; and the B.S., Food and Nutrition has been transferred to the School of Agriculture.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

Actions which led to this proposed abolition of the Division of Human Development have been previously supported by the respective faculty, departmental executive officers, and deans of the affected college and schools.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Division of Human Development, College of Human Resources, SIUC, be and is hereby abolished.

ABOLITION OF DEGREE PROGRAM: A.A.S., MAJOR IN CONSTRUCTION TECHNOLOGY-CIVIL, DIVISION OF APPLIED TECHNOLOGIES, SCHOOL OF TECHNICAL CAREERS, SIUC

Summary

This matter proposes abolition of the Construction Technology-Civil major, A.A.S. degree, within the School of Technical Careers, SIUC.

Rationale for Adoption

The Construction Technology-Civil major is no longer a viable program within the School of Technical Careers. This program was temporarily closed in 1977 due to insufficient student demand. The staff of the program was reassigned to the Construction Technology-Building program. There are no other staff members assigned to the Construction Technology-Civil program. At the time of its suspension all equipment and space were reassigned to other programs within the School. At the present time, student demand does not warrant any expenditure of resources to maintain the Construction Technology-Civil program.

The proposal to abolish the Construction Technology-Civil major reflects the priorities of the School of Technical Careers as it endeavors to meet the educational needs of students in the Division of Applied Technologies.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This proposal was initiated within the Division of Applied Technologies and has been endorsed by the faculty of the Division, the School Curriculum Committee, and the Dean of the School of Technical Careers, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the A.A.S., major in Construction Technology-Civil, Division of Applied Technologies, School of Technical Careers, SIUC, be and is hereby abolished.

ABOLITION OF DEGREE PROGRAM: M.S., MAJOR IN OCCUPATIONAL EDUCATION, COLLEGE OF EDUCATION, SIUC

Summary

During the academic year 1982-83, the programs in the Department of Vocational Education Studies were reviewed as a part of the regularly scheduled internal review process at Southern Illinois University at Carbondale. During this review process the Dean of the Graduate School and the Dean of the College of Education recommended the abolition of the Master of Science degree program, major in Occupational Education, College of Education, SIUC.

Rationale for Adoption

The decision to abolish this graduate program is a result of the program review process at SIUC. During recent years there has been a reduction in the number of faculty members in the Department of Vocational Education Studies, and it has been necessary to reassess the program priorities and commonalities in the existing programs within the department. In recent years the M.S. program in Occupational Education has become more and more like the Master of Science in Education (M.S.Ed.) program in the same field. Thus, during the last three years all students seeking to major in Occupational Education have been advised to complete the M.S.Ed. program. The few students remaining in the M.S. program will be given the opportunity either to complete that program in a reasonable period or to transfer to the M.S.Ed. program. Abolition of this program is a function of faculty reduction and will have no adverse effect on current faculty positions because there are none currently assigned to this program. The limited existing resources which support the program will remain within the College of Education to support programs therein.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The proposed resolution has been concurred in by the Dean of the College of Education and the Dean of Graduate Studies and Research, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Master of Science degree program, major in Occupational Education, College of Education, SIUC, be and is hereby abolished, in accord with institutional priorities.

PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS, SIUC
(TABLE 10.0, FISCAL YEAR 1985 RAMP)

Summary

The Illinois Board of Higher Education is required by its enabling Act to approve university plans for noninstructional capital improvements. Such improvements are capital projects funded from nonappropriated funds. The IBHE's responsibility is to determine whether any project submitted for approval is consistent with the master plan for higher education and with instructional buildings provided therein. Such plans are submitted to the IBHE through use of Table 10.0 in the RAMP document.

The IBHE requires assurance from each governing board that it has reviewed and approved university plans for noninstructional capital improvements, including particularly a review and approval of financing for the project.

This matter requests the Board's review and approval of plans for noninstructional capital improvements, including a specific review and approval of the financing procedure. A listing of proposed projects is attached in the format required for submission to the IBHE; it includes all projects identified at this time.

Rationale for Adoption

Noninstructional capital improvements projects are derived from an ongoing and essential program for remodeling, rehabilitating, equipping, and in some instances planning for various facilities used for functions auxiliary to and supportive of the Universities' primary roles. Such facilities include University housing, student centers, parking lots, athletic and special purpose facilities, and auxiliary enterprise and service operation facilities. Funds to finance these projects come for the most part from operating revenues of the facilities and from student fees. Good business and management practice requires that an ongoing plan be maintained to keep the facilities functional and efficient.

The proposed sources of funds as outlined in the attached table has been reviewed by the originating University and the Chancellor's staff; they are consistent with accepted interpretations of the Legislative Audit Commission Guidelines. The interpretations of the guidelines are changing as decisions are made by special committees and as the respective Universities define their accounting "entities," and the resolution provides for verification of funding propriety as individual projects are initiated.

Approval of projects at this time does not affect other Board approval requirements and some projects included in these plans may not materialize because of cash flow limitations or other reasons.

Considerations Against Adoption

None is known to exist.

Constituency Involvement

Plans for noninstructional capital improvements were developed as part of the Fiscal Year 1985 RAMP process. University representatives can respond to specific questions about the proposed projects.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the plans for noninstructional capital improvements for Southern Illinois University at Carbondale, as attached, including the anticipated source of funding, be approved for transmittal to the Illinois Board of Higher Education and that its approval be respectfully requested thereon; and

BE IT FURTHER RESOLVED, That the involved University will verify propriety of funding as established by the current interpretations of the Legislative Audit Commission Guidelines at the initiation of each individual noninstructional capital improvements project.

Table 10.0

Plans for Noninstructional Capital Improvements
Southern Illinois University Southern Illinois University at Carbondale
Campus Carbondale

<u>Project Name/Description/Budget Category</u>	<u>Anticipated Source of Funds</u>	<u>Total Project Cost</u>
Construct buildings to contain replacement boilers at Southern Hills dormitories. Category 1, Buildings	Housing fees	\$100,000
Install underground ducts and cable to Greek Row dormitories for air conditioning upgrade. Category 4, Utilities	Housing fees	\$200,000
Remodeling in Student Center for installation of video, television, radio equipment, and WIDB radio station. Category 5, Remodeling	Student Center fees	\$100,000
Resurfacing campus drives, Logan Drive, State Street, Stoker Street. Category 6, Site Improvements	Traffic and Parking fees	\$117,000
Resurfacing campus parking lots, Lot #56, #59, #113. Category 6, Site Improvements	Traffic and Parking fees	\$584,000

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, June and July, SIUC and SIUE, and Information Report: Approval of Reasonable and Moderate Extensions and Off-Campus Program Locations; the ratification of Changes in Faculty-Administrative Payroll, SIUC, SIUE, and the Office of the Chancellor; and the approval of Minutes of the meeting held July 12, 1984; Recommendation of Architect: Roof Replacements, SIUE; Various Capital Projects for Fiscal Year 1985: Permission to Request Release of Funds, SIUC and SIUE; Annual Internal Budget for Operations, Fiscal Year 1985; Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1986: Capital Budget Priorities: Recommendations Per "Academic Affairs and Research: A Planning Document (September, 1983": Abolition of the Division of Comprehensive Planning and Design, College of Human Resources, SIUC, and Abolition of the Division of Human Development, College of Human Resources, SIUC; Abolition of Degree Program: A.A.S., Major in Construction Technology-Civil, Division of Applied Technologies, School of Technical Careers, SIUC; Abolition of Degree Program: M.S., Major in Occupational Education, College of Education, SIUC; and Plans for Noninstructional Capital Improvements, SIUC (Table 10.0, Fiscal Year 1985 RAMP). The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, George T. Wilkins, Jr.; nay, none.

The following matter was presented:

PROJECT APPROVAL: CONSTRUCTION OF CHILD CARE CENTER, SIUE

Summary

This matter proposes a capital project to construct and equip a child care center on the SIUE campus. Total costs for the project are estimated to be \$280,500. The project would be funded by a combination of SIUE

Student Welfare and Recreation Facility Trust Fund monies (\$180,000) and internal operating funds (\$100,500). The facility would be constructed in the area south of the campus water tower and north of Circle Drive.

Rationale for Adoption

Currently the University offers limited child care services through two operations: a service at the Tower Lake apartments provides a limited drop-in service for residents of the housing complex, and the Early Childhood Center provides half-day child care for a limited number of children. The combined capacity of the two operations does not meet current demand for child care by SIUE students. Because of space limitations at both facilities, neither operation can offer full-day child care services, and neither can be made financially self-supporting because of limits on the number of children who can be served.

Demand for child care service by SIUE students is expected to grow in the future. The mature student segment has always been an important part of the SIUE student population. Given the trends for increasing higher education participation rates by older people, particularly women, the increasing number of families headed by one parent, and the increasing number of families in which both parents work, the demand for child care services by SIUE students is expected to continue to grow. This demand has not been and is not expected to be offset by area child care services, all of which operate at or near capacity and many of which, like the SIUE services, have waiting lists.

University officers believe that child care services must be expanded if SIUE is to be able to attract and retain students with children. A number of alternatives to constructing a new facility were explored. These included renovating the existing Early Childhood Center facility, renovating another tract house on Bluff Road, renovating parts of the Wagner buildings, and converting the enclosed patio in the rear of the University Center. Each of the alternatives was eliminated for such reasons as: excessive costs of renovation, limited size and child capacity of the renovated facility, remoteness from the student population, and projected costs of on-going maintenance or repairs. After reviewing the alternatives it was determined that construction of a new facility was the best option for providing adequate, safe facilities for child care. This would permit the two existing operations to be consolidated in one facility.

The proposed project would involve constructing and equipping a 5,000 square foot child care center with an adjacent 7,500 square foot play-yard. This facility would allow 100 or more children to be cared for in three types of services (day care, pre-school, and drop off).

Projected operating expenses and fee schedules indicate that the center would be self-supporting with services provided to 100 children per week at a cost of \$1.00 per hour of service (exclusive of meal costs for day care clients). The fee rate is at the low end of the area range, with most area centers charging \$1.00 to \$1.50 per hour of service. Service priority would be given to SIUE students first, and then to the children of faculty and staff if any excess capacity existed.

Several sites were evaluated before recommending the proposed site in the area south of the water tower. Other sites reviewed included three in the area of Tower Lake apartments. The site selection criteria focused on proximity to the student population and to utility lines, easy access for parents dropping off children, level terrain for the building and play-yard, and easy access for emergency equipment.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The proposal to construct a child care center financed, in part, by SWRF funds was submitted to the Student Senate. The Senate approved the use of \$180,000 in SWRF funds for construction of the facility. The proposal was reviewed by the Physical Facilities Committee of the University Planning and Budget Council. This matter is recommended for adoption by the Vice-President and Provost, the Director of Planning and Resource Management, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the capital project to construct a child care center on the SIUE campus be and is hereby approved as presented to the Board this date, with a budget in the total amount of \$280,500 to be funded from SIUE Student Welfare and Recreation Facility Trust funds (\$180,000) and from internal operating funds (\$100,500); and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville is authorized to take all actions necessary to the execution of this resolution in accord with established policy and procedures; and that the capital project herein approved be submitted for approval to the Illinois Board of Higher Education as a noninstructional capital project.

Mr. Fred Porterfield, President of the Student Body, SIUE, outlined the various projects that the Board of Trustees had approved from the SWRF account. He stated that he greatly appreciated the Board's support on these items and felt that these actions pointed to the part of the students and a need to provide lasting facilities. He continued that it also showed a long term perspective of a succession of SIUE student governments and that he was proud to represent the students in this case. He thanked the Board and the administration for their support.

President Lazerson commented that money was always a contentious commodity and that the record with regard to the long term improvement of SIUE with regard to the expenditure of SWRF funds speaks for itself. He continued that it has made an enormous difference in the quality of life of the student body and of the University as a whole. He stated he was pleased at the way that President Porterfield and the Student Government had reacted to this latest proposal and commended them for the dispatch and careful and sensitive thought which they had given to it.

Mr. Koblick congratulated the administration and the Student Government for effectively communicating and working together in the discharge of a project that basically needed to be done as quickly as this one did to provide needed care for the students at the University.

Mr. Koblick moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion was carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, George T. Wilkins, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, President Lazerson stated that during the course of FY-84, the University had received over \$10.5 million in external funding for research projects and grants. He reported that that was a 30 percent increase over the previous high and that it was a tribute to the work of the faculty and staff. He singled out the Office of Research and Projects and the Graduate School for special commendation. He reported that a new program, called September Option, had taken effect this September. He continued that SIUE operates on the late quarter system and that the month of September was available for intensive courses for entering freshmen, in particular. He reported that SIUE has had over 500

students enroll in this experimental program. He stated that SIUE is engaged in a unique archaeological project with a delegation from the University of Salerno in Italy. He continued that SIUE students and staff interested in archaeology were learning classical methods on site in Italy under the supervision of Italian faculty and students who, in turn, were learning American archaeological methods by helping out in excavations at the Cahokia Mounds.

The following matter was presented:

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS,
FISCAL YEAR 1986: OPERATING BUDGET REQUEST

Summary

This matter presents The Southern Illinois University System Fiscal Year 1986 operating budget requests in summary form. The summaries will provide the basis for preparation of a voluminous set of Resource Allocation and Management Program (RAMP) forms to be submitted to the Illinois Board of Higher Education by October 1, 1984. Separate sets of RAMP forms for the operating budget requests will be submitted for the Office of the Chancellor; Southern Illinois University at Carbondale; School of Medicine, Southern Illinois University; Southern Illinois University at Edwardsville; and School of Dental Medicine, Southern Illinois University at Edwardsville in accordance with instructions issued by the Illinois Board of Higher Education. The respective summaries are included in Table A, which is appended to this matter.

The guidelines used in preparation of these operating requests were approved by this Board at its July 12, 1984, meeting. Following is a review of the guidelines approved for use in the Fiscal Year 1986 operating budget request.

Incremental Increase Guidelines

General Price: 6%

Utilities: Carbondale - 9%
SIU School of Medicine - 15%
Edwardsville - 7.7%

Library Materials: 10%

Telecommunications: 24%

Salary: Faculty - SIUC - 16%
School of Medicine - 12%
SIUE - 12%

Professional Staff - All 12%

Civil Service - SIUC - 12%
School of Medicine (Springfield) - 16%
SIUE - 12%
Office of the Chancellor - 12%
RAMP-Defined Administrators: All 10%

Other Increases

Operation and Maintenance: The School of Medicine will request \$96,120 in O and M funds for the Rutledge Manor Facility. SIUE will show a base reduction of \$56,327 to reflect plans to demolish six tract houses.

Programmatic and Other: SIUC - \$2,405,711
School of Medicine - \$2,210,894
SIUE - \$1,870,478

Base Reductions

This request will include a final \$225,000 negative base adjustment for the School of Medicine to reflect a reduction of previously financed enrollment increases.

General Comments

Details relating to the above requests were set forth in back-up materials to Items J and K on the July 12, 1984, agenda.

The requests for employer retirement contributions and Financial Guidelines Programs adjustments are not included in the attached summary. These requests will be included in the final RAMP documents, based upon guidelines provided by the State Universities Retirement System of Illinois and IBHE guidelines respectively.

Rationale for Adoption

The RAMP Operating Budget submission is the document required by the IBHE for communicating the University's planning decisions and resource requirements for Fiscal Year 1986. One condition of its acceptance by the IBHE is its approval by the SIU Board of Trustees.

Considerations Against Adoption

None is known.

Constituency Involvement

There is no unique System constituency involved with this matter. Each University and the Office of the Chancellor developed its respective sections of the document.

Resolution

WHEREAS, The Illinois Board of Higher Education required the annual submission of the Resource Allocation and Management Program Operating Budget Request;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program Operating Budget Request of The Southern Illinois University System for Fiscal Year 1986 as summarized and presented herewith in Table A be and is hereby approved and is to be transmitted to the Illinois Board of Higher Education; and

BE IT FURTHER RESOLVED, That the Chancellor be and is hereby authorized to adjust this Budget Request to include funding for employer retirement contributions based upon guidelines provided by the State Universities Retirement System of Illinois, and to make such adjustments as are necessary for Financial Guidelines Programs as per Board policy and Illinois Board of Higher Education guidelines.

TABLE A

SIU FY 1986 OPERATING BUDGET REQUESTS¹

(In Thousands of Dollars)	SIUC	SIUE	Chancellor	Total
FY-85 Budget Base	\$123,160.2	\$49,846.2	\$1,405.0	\$174,411.4
Requested Incremental Increases:				
Salary				
Faculty	7,634.5	2,289.9	---	9,924.4
Other Professionals	1,115.7	509.6	---	1,625.3
Civil Service	2,409.4	923.6	41.0	3,374.0
RAMP Administrators	288.9	97.9	66.8	453.6
Student Wages	170.6	101.3	0.6	272.5
Salary Sub-Total	\$ 11,619.1	\$ 3,922.3	\$ 108.4	\$ 15,649.8
General Price	1,658.2	580.8	21.5	2,260.5 ²
Telecommunications	389.0	231.4	6.5	626.9
Utilities	722.4	276.9	---	999.3
Library Materials	229.8	54.1	---	283.9
Total Incremental Increases	\$ 14,618.5	\$ 5,065.5	\$ 136.4	\$ 19,820.4
O & M Needs	96.1	(56.3)	---	39.8
Programmatic and Other:				
New Programs	\$ 782.3	\$ 192.6	\$ ---	\$ 974.9
Expanded/Improved Programs	1,101.0	394.7	---	1,495.7
Other Special Needs	2,733.4	1,283.2	---	4,016.6
Total Programmatic and Other	\$ 4,616.7	\$ 1,870.5	\$ ---	\$ 6,487.2
Percentage of FY-85 Budget Base	3.75%	3.75%	---	3.72%
Reductions for:				
School of Medicine Enrollment	\$ (225.0)	\$ ---	\$ ---	\$ (225.0)
Total Reduction	\$ (225.0)	\$ ---	\$ ---	\$ (225.0)
Net Change	\$ 19,106.3	\$ 6,879.7	\$ 136.4	\$ 26,122.4
Percentage of FY-85 Budget Base	15.51%	13.80%	9.71%	14.98%
Total FY-86 Operating Budget Request	\$142,266.5	\$56,725.9	\$1,541.4	\$200,533.8

¹ Does not include Retirement Contributions.² Includes \$467.4 for service department salary increases.

Chancellor Shaw stated that, as mentioned in the Finance Committee meeting, these guidelines call for a general price increase of 6 percent, utility increases, depending on the fuel mix, from 7.7 percent to 15 percent, library materials are projected at an increase of 10 percent, telecommunications at 24 percent, and salary increases ranging from 10 to 16 percent, depending upon each group's situation. He stated that this was a good solid budget, that he didn't think there was any fat in the budget, but that it was going to take a great deal of work to get this budget through unscathed. He recommended approval.

Mr. Elliott moved approval of the resolution. The motion was duly seconded.

Mr. Glenn Stolar, President of the Graduate and Professional Staff Council, SIUC, stated that there were two major concerns to graduate students: library support and computer support. He appreciated the Chancellor addressing a budget which included a 10 percent increase in library materials and hoped that continued emphasis would be placed on library support.

The motion having been duly made and seconded to approve the matter, after a voice vote the Chair declared the motion to have passed.

Under Reports and Announcements by the Chancellor of The Southern Illinois University System, Dr. Shaw reported that the Governor had signed the capital projects passed through the House and the Senate, and all of our capital items, including the joint agency lab, were approved as were new appropriations and reappropriations. He stated that these items had been signed before, but the funds were not released. He continued that this included a number of items when you add the reappropriations and the new appropriations, approximately \$25 million. He stated that several capital appropriations bills had passed through the House and Senate and had been signed by the

Governor, with about \$9 million in reappropriations. He reported that some of the capital appropriations were funded from General Revenue funds, but that most of them were funded from the Capital Development Bond Fund. He continued that the General Assembly must approve substantive legislation to authorize the state to issue the bonds which finance these projects, which is in effect the bond authorization ceiling. He reported that the bill to raise the ceiling did not pass this session which places the new capital appropriations and most reappropriations in suspension until the General Assembly returns on November 14. He stated that it was too early to begin trying to get the funds released until the legislature increases the ceiling.

The following matter was presented:

MAJOR COMPUTER SYSTEM UPGRADE, SIUC

Summary

This matter seeks Board of Trustees' authorization to proceed with the acquisition of an IBM 3081-GX computer for the Computing Center at Carbondale. The new computer would replace the last of two IBM 370/158 computers and significantly increase overall computer capacity at Carbondale.

The equipment would be purchased from the sole bidder over a five-year period at a cost of \$2,437,209 plus finance charges. Final bids on financing will be obtained this month. Preliminary estimates indicate that with a financing charge of 11% payments would be \$637,653 per year beginning September, 1985 and ending September, 1990. Lower costs of financing may be obtainable, but this estimated payment level is within the amount budgeted in the SIUC financial plan for computing.

Rationale for Adoption

Background

The long-range plan for computing (FY 1983-1987) presented to the Board of Trustees in the spring of 1983 called for an upgrade in computing at SIUC to include a mainframe with the capacity level of an IBM 3083. In late spring 1983, IBM announced a price discount on its 3081-D model computers which offered better price/performance characteristics. Based upon this discount and upon comments of SIUC's external consultants for computing, the 3081-D plan was first presented to the Board of Trustees in December, 1983.

At the request of the Board, the University engaged in further detailed study of the acquisition as part of the process of revising the

long-range plan to cover the FY 85-90 period. Comments from the external consultants led to the preparation of an analysis of alternatives for and to large mainframe upgrades. The results of these studies were presented to the Finance Committee in July, 1984, and the acquisition of an IBM 3081-D or a 3081-GX appeared to be the best alternatives. The Finance Committee asked for a more detailed financial plan to be presented in September, 1984 and authorized the obtaining of bids on the 3081-D and 3081-GX systems. The financial plan was mailed to Board members in August.

Basis for Recommendation

As the presentation to the Finance Committee in July, 1984 indicated, the 3081-GX is a newer, larger, and more efficient model than the 3081-D. It would provide increased capacity without upgrade or replacement for a longer period than the 3081-D. At currently forecast demand levels, the GX will not need to be replaced until 1990. The major drawback to the GX has been its relatively higher price.

Bids on the two models were opened on August 28, 1984 and IBM was the sole bidder. As expected, the bid for the 3081-D (\$2,048,503) was considerably lower than that for the 3081-GX (\$2,757,252). However, on August 30, 1984, IBM reduced its prices on both models to \$2,012,454 and \$2,437,209 respectively. This major price reduction on the GX model (\$320,043) places it within the University's financial plan for computing. The mainframe-only hardware budget is \$653,213 per year, and, assuming financing at 11%, payments on the GX would be \$637,653. The University will solicit formal bids on financing to obtain a lower overall cost, if possible.

Conclusion

The selection of the IBM 3081-GX as a major upgrade for SIUC's Computing Center represents a maximum increase in computing capacity for the funds available in the financial plan. It is superior to the other options available because it provides greater capacity and efficiency and provides another full year of processing before replacement at currently forecast demand levels.

Considerations Against Adoption

Sharp reductions in prices on current computer models normally indicate that a new model line is about to be announced. Indeed, the so-called "Sierra" line will probably be announced by IBM shortly. However, the new models will be comparatively much more expensive, and the University would be unable to pay the high price for a newly announced model. Furthermore, much of the price for a higher capacity computer would be paid for excess capacity in the early years; this would be an unwise use of scarce resources.

Constituency Involvement

Plans calling for an upgrade of the mainframes have been reviewed and approved by the Computer Policy Committee in 1983 and 1984. The 1984 draft of the planning document was shared with the Academic Computing Advisory Committee and the Administrative Computing Steering Committee at SIUC. Faculty

and student constituency representatives supported the upgrade proposal presented to the Board in December, 1983 before the Finance Committee and the full Board.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the acquisition of a major computer system upgrade as described in Requisition No. 10087-9999 to include an IBM Model 3081-GX processor and associated units and an IBM Model 3880-002 Disk Controller be and is hereby approved.

Mr. Rowe stated that a full discussion and interpretation of this matter had occurred over the past month.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded.

Mr. Goodnick urged the Board's approval of this matter.

Mr. Andrew Leighton, President of the Undergraduate Student Organization, SIUC, expressed his appreciation to the Finance Committee for its support of this program. He stated that the students of SIU had waited a long time for this and that they appreciated the great thought that had gone into this program. He said he hoped that the Board of Trustees would pass this matter today.

Mr. Rowe commented that it had never been his intent to hold down the computing area in Carbondale. He stated that computing affairs was changing so fast, and that the matter was complicated further by the situation Carbondale found itself in when there was criminal activity in past years. He explained that that had seriously hampered this administration from going ahead and making plans that it desperately needed to make. He stated that the staff had done a great job in bringing this together. He reported that IBM had come along with a rather sizable reduction in price just when we were there to take advantage of it. He reiterated what Dr. Min had expressed; that while this

might take care of our needs for five years we may run out of capacity in less time than that.

Mr. Norwood stated that the delay had been wonderful; that we could have gotten a computer last year that would not have served our needs as greatly as we have this year; that it had been an educational process, and that he was happy it had turned out this way.


The motion having been duly made and seconded, Student Trustee opinion in regard to the motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion was carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, George T. Wilkins, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Somit commented that he was delighted with the successful accomplishment of the computer upgrade.

The Chair announced that a news conference had been scheduled in the Mississippi Room immediately following the regular meeting and that lunch would be served in Ballroom "A."

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:33 p.m.



Sharon Holmes, Executive Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, October 11, 1984, at 10:34 a.m., in Room 0003, Lower Level, of Building 383, East St. Louis Campus, East St. Louis, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
Mr. William Goodnick
Mrs. Crete B. Harvey
Mrs. Carol Kimmel, Secretary
Mr. Kelly Koblick
Mr. Harris Rowe, Chairman
Mr. A. D. Van Meter, Jr., Vice-Chairman
Dr. George T. Wilkins, Jr.

The following member of the Board was absent:

Mr. William R. Norwood

Executive Officers present were:

Mr. Earl E. Lazerson, President, SIUE
Dr. Kenneth A. Shaw, Chancellor of the SIU System
Dr. Albert Somit, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Dr. Somit introduced Dr. Howard Benoist, A.C.E. Fellow, who is doing his internship at SIUC.

Under Trustee Reports, Mr. Elliott stated that he had attended the meeting of the Executive Committee of the SIU Foundation on September 26 and 27, hosted by the SIU School of Medicine in Springfield. He reported that the Executive Committee had authorized \$25,000 to be spent refurbishing Stone House; had granted \$6,000 to the Chancellor for his activities fund; and took action to establish an office of the Foundation in Springfield. He stated

that investments had been discussed in detail and the Executive Committee had received a statement of accomplishments in the last few years. Mr. Elliott provided the following information: the number of gifts increased by 2.1 percent over Fiscal Year 1983; the number of donors had increased to 10.5 percent; contributions, excluding gifts in kind, increased from \$1,986,000 to \$2,292,000; private gifts, excluding MSRP contributions last year from the SIU School of Medicine, were \$313,000; MSRP contributions were \$992,000; faculty/staff contributions increased 37 percent to a new total of \$46,000; and two lectureships had been established.

Mrs. Kimmel reported that she had attended an Association of Governing Boards Workshop in Washington, D.C. from September 30 to October 2. She stated that this was the most interesting AGB meeting she had attended and that it had been based fundamentally on the Kerr Report. She reported that the Kerr Commission had prepared a book, Presidents Make A Difference, in which over 800 people had been interviewed on what is happening in universities. She stated that she had attended a meeting on the costs and benefits of the Sunshine Law. She reported that the shifting of funds for students had also been discussed.

Concerning the Sunshine Law, Mr. Rowe commented that this Board was in a situation now where the chairman of a committee and another member of that committee cannot talk over the telephone without being in violation of the Sunshine Law. He continued that while nobody really wants to hide anything, it was difficult to have a discussion when that kind of law exists. He stated that nobody really wants to take on the task of getting the law amended because it makes it look as if you are trying to hide something.

Mr. Rowe reported that he had attended the meeting of the Illinois Board of Higher Education on October 2. He stated that the principal item

discussed was the high school requirements for admission to public and private colleges and universities. He reported that this was an action item which passed unanimously. He stated that the deadline for universities' requirements is July, 1985. He reported that there was an item on support function review. He also reported that a proposal for the study of quality in undergraduate education had been discussed. He stated that both of our campuses were well ahead of this because we have been studying our own general education requirements.

Under Committee Reports, Dr. Wilkins had no report for the Executive Committee.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, said that the Committee had met that morning in Room 1013, Building 383, of the East St. Louis Campus. She gave the following report:

The Committee recommends approval of Item I, Abolition of the Master of Music Education Degree and Reallocation of the Music Education Curriculum, College of Communications and Fine Arts, SIUC, and that it be placed on the omnibus motion. The rest of the meeting was spent in a very enlightening discussion on general education. Dr. Webb gave us an introduction to general education, what it is and its purpose. The Committee received a report from SIUE on its ongoing study and how the results of that study is being implemented in the general education program.

Mr. Van Meter, Chairman of the Architecture and Design Committee, said that the Committee had met in Room 1013 following the Academic Matters Committee meeting. He gave the following report:

The Committee recommends approval of Items G, Approval of Plans and Specifications and Award of Contract: Replacement of Carpeting, Student Center, SIUC; H, Permission to Request Release of Funds, Library Storage Facility, SIUC; M, Plans for Noninstructional Capital Improvements, SIUE (Table 10.0, Fiscal Year 1985 RAMP); and N, Project Approval and Retention of Architect: Energy Conservation Projects, SIUE, and that these items be placed on the omnibus motion. Concerning Item H, Permission to Request Release of Funds, Library Storage Facility, SIUC, Mr. Van Meter stated that the Committee wanted it to be included on the omnibus motion, but that he wanted to comment that this matter brings us in line with the recent statutory changes which permits us to either purchase or build. The Committee approved a Current and Pending matter, Amendment to Resource Allocation and Management

Program (RAMP) Submissions, Fiscal Year 1986: Capital Budget Priorities, East St. Louis Campus Renovation and Remodeling, SIUE, and recommends that the item be placed on the omnibus motion once proper procedures have been followed.

Mr. Elliott, Chairman of the Ad Hoc Committee for the Five-Year Review, said that the Committee had met on Wednesday, October 10, 1984, in the Calhoun Room of the Collinsville Hilton Inn, Collinsville, Illinois. He gave the following report:

There are no major changes in the procedure. The Committee discussed its time schedule and received an update for the upcoming interviews. The interviews are scheduled for October 22 at SIUE and October 23 at SIUC. The Committee received ten applications for interviews in Carbondale, including the constituencies' applications. There has been some difficulty at Edwardsville in that an ad was not published in the Alestle. At the present time, we have three applications in Edwardsville. The deadline to request an interview had been extended. The Committee delegated to the Chairman the right to make some changes due to the small number of interviews. It may be that all Committee members will not attend the interviews. The Committee discussed the assignments for interviews. Dr. Ness has been assigned to interviewing a group of administrators. The Committee tried three times to come up with a list of additional people to interview, and it finally decided that it was impossible to come up with a list which we would select and not be accused of weighing our selections in favor of the people we wanted to interview. It was decided that we would interview those people who volunteered. That could be changed in the future if we find after the interviews that we still do not have an adequate sample. On November 12 I will meet with the consultant and we will come up with a draft of the report to be prepared by the Chairman. This draft report will be submitted to the Committee on November 13 in Chicago at the Committee meeting. The first part of the meeting will be an open meeting when we come up with the draft of the report regarding the system. The second part of the meeting will be an executive session which will be the draft of the report having to do with the evaluation of the Chancellor. The Committee will meet in the early afternoon with Chancellor Shaw, in accordance with the guidelines, and go over the part that pertains to his evaluation. The Committee will make its report to the Board in December. The Committee asks that the Board extend the Committee's life after the first of the year for the purpose of evaluating the review. After the review has been finished, the Committee would like to have another meeting and then make a report to the Board in February with recommendations for the future. The Committee also recommended to the Board that the reports by the Chancellor be released to the press.

Mr. Elliott made a motion that the reports of the Chancellor be released. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

October 11, 1984

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Mrs. Kimmel congratulated the staff on the excellent reports concerning the previous five years and the goals established for the next five years.

Mr. Rowe thanked Mr. Elliott for the work he has done as Chairman of the Ad Hoc Committee for the Five-Year Review.

The Chair explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST, 1984, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures effective April 1, 1980, summary reports of purchase orders and contracts awarded during the month of August, 1984, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACT:
REPLACEMENT OF CARPETING, STUDENT CENTER, SIUC

Summary

This matter seeks approval of plans and specifications and the award of contract to replace the carpeting in the Bookstore and the second floor corridors of the Student Center.

The estimated cost of this project is \$151,000. The source of funds is student fees through the System Revenue Reserve Bonds of 1978, Repair and Replacement Reserve, and the Student Center Operation and Maintenance account. The only bid was \$157,646.

Rationale for Adoption

At its meeting of June 14, 1984, the Board of Trustees gave its approval to a project to replace worn carpet in two high-traffic areas of the Student Center, the Bookstore and the corridors of the second floor.

Bids were solicited from sixteen vendors but only one bid was received. In order to take advantage of low-traffic schedules during the spring, this request for contract award is made at this time.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the involvement and recommendation of the Vice-President for Student Affairs, the Director of the Student Center, the Vice-President for Campus Services, the Director of the Physical Plant, and the Director of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The contract to replace the carpeting in the Student Center be and is hereby awarded to Haake's Home Furnishings, Carbondale, Illinois, in the amount of \$157,646.
- (2) Final plans and specifications for this project are hereby approved as submitted to the Office of the Board of Trustees for review, and shall be placed on file in accordance with I Bylaws 9, contingent upon favorable recommendation of the Architecture and Design Committee.
- (3) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PERMISSION TO REQUEST RELEASE OF FUNDS,
LIBRARY STORAGE FACILITY, SIUC

Summary

This matter seeks permission to request the release of funds for planning and construction of the Library Storage Facility.

Rationale for Adoption

The Capital Budget for FY-83 contained \$1,600,000 for the acquisition of a Library Storage Facility. A Request for Release of those funds was submitted to the Governor through the Capital Development Board on August 12, 1983. Subsequent to that request, negotiations with the owner of an existing facility were undertaken by the Capital Development Board. An impasse was reached in the negotiations thereby causing alternative solutions to be sought. As a result, new legislative authority was established allowing either acquisition or planning and construction for a Library Storage Facility. Because of these significant changes, it is necessary to submit a new Request for Release of Funds as an accurate reflection of those changes.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter was initiated at the request of the Capital Development Board.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Permission is granted to request through the Capital Development Board the release of capital funds for planning and construction of a Library Storage Facility, SIUC, in the amount of \$1,600,000.
- (2) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

ABOLITION OF THE MASTER OF MUSIC EDUCATION DEGREE AND
REALLOCATION OF THE MUSIC EDUCATION CURRICULUM,
COLLEGE OF COMMUNICATIONS AND FINE ARTS, SIUC

Summary

This matter proposes abolition of the Master of Music Education (M.M.Ed.) degree and reallocation of the curriculum which leads to that

degree. With the reallocation, this curriculum would become a concentration in Music Education within the Master of Music (M.M.) degree program.

Rationale for Adoption

On July 8, 1980, the Illinois Board of Higher Education approved a report which concluded that the M.M.Ed. degree program was not educationally and economically justified. In response to that action, the SIU Board of Trustees at its meeting on March 12, 1981, approved a recommendation from SIUC "That this program be annually reviewed during the next three years; and that at the end of that period a recommendation for its continuation or abolition be made to the Chancellor and this Board."

Only three students are currently enrolled in the M.M.Ed. degree program. This level of enrollment does not justify continuation of a separate degree program, and the School of Music can accommodate future interest in the field of Music Education by maintaining the curriculum as a concentration within the M.M. degree program.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This proposal was initiated by the College of Communications and Fine Arts and has been endorsed by the faculty and Director of the School of Music as well as the Dean of the College. The Dean of the Graduate School and the Graduate Council have concurred in the recommendation to abolish the program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Master of Music Education degree be and is hereby abolished; and

BE IT FURTHER RESOLVED, That the Master of Music Education curriculum be reallocated as a concentration within the Master of Music degree program, major in Music, College of Communications and Fine Arts, SIUC.

PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS, SIUC (TABLE 10.0, FISCAL YEAR 1985 RAMP)

Summary

The Illinois Board of Higher Education is required by its enabling Act to approve university plans for noninstructional capital improvements. The IBHE's responsibility is to determine whether projects submitted for approval are consistent with the master plan for higher education and with instructional buildings provided therein. Plans for noninstructional capital improvements may be submitted to the IBHE at any time of the year, but at least forty-five days prior to the desired approval date. In this instance, the desired approval date is the December 4, 1984, IBHE meeting.

This matter would grant Board approval to seek IBHE approval of SIUE plans for noninstructional capital improvements, including review and approval of the financing. Attached is a description of the proposed project in the format required for submission to the IBHE.

The project proposed for submission for IBHE approval is the construction and equipping of a Child Care Center on the SIUE campus. The project was reviewed by the Architecture and Design Committee of the Board at its September meeting.

Rationale for Adoption

Noninstructional capital improvement projects result from an ongoing and essential program for remodeling, rehabilitating, equipping and, in some instances, planning for various facilities used for functions auxiliary to and supportive of the University's primary roles. Such facilities include University housing, student centers, parking lots, athletic, recreational, and special purpose facilities, and auxiliary enterprise and service operation facilities. Funds to finance these projects come for the most part from operating revenues of the facilities and from student fees and other fees and assessments. Good business and management practice requires that an ongoing plan be maintained to keep the facilities functional and efficient.

The project proposed herein provides for construction of a Child Care Center. Funding for the project would be from SIUE Student Welfare and Recreation Trust Fund monies and internal operating funds. The proposed sources of funds have been reviewed by University officers and the Chancellor's staff; they are consistent with accepted interpretations of the Legislative Audit Commission Guidelines.

Approval of the project at this time does not affect other Board approval requirements.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The project proposed has been reviewed by the Student Senate. The Senate approved use of \$180,000 in SWRF funds for construction of the facility. The project was also reviewed by the Physical Facilities Committee of the University Planning and Budget Council. This matter is recommended for adoption by the Vice-President and Provost, the Director of Planning and Resource Management, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the plans for noninstructional capital improvements for Southern Illinois University at Edwardsville, as attached, including the anticipated source of funding, be and are approved for transmittal to the Illinois Board of Higher Education with a request for that Board's approval.

Table 10.0
Plans for Noninstructional Capital Improvements
 System Southern Illinois University Institution Southern Illinois University at Edwardsville
 Campus Edwardsville

<u>Project Name/Description/Budget Category</u>	<u>Anticipated Sources of Funds</u>	<u>Total Project Cost</u>
Planning, construction, and equipping a Child Care Center consisting of a 5,000 square foot center and an adjacent 7,500 square foot fenced play-yard to handle 100 or more children with day care, pre-school and drop-off services. The facility will be located in the area south of the water tower.	Student Welfare and Recreation Trust Fund as appropriated to SIU Income Fund will provide \$180,000 funding. \$100,500 will be provided from internal operating funds.	\$280,500

PROJECT APPROVAL AND RETENTION OF ARCHITECT:
ENERGY CONSERVATION PROJECTS, SIUE

Summary

This matter seeks approval for a project to improve the heating, cooling, and ventilating control systems in the Peck and Science Buildings and Buildings II and III. Funding for the project, in the total amount of \$181,536, will be provided from a U.S. Department of Energy grant (\$90,768) matched in an equal amount by state appropriations to the University.

The matter also designates and proposes approval of the engineering firm for the project of Buchanan, Bellows, and Associates, Ltd. Improvements in the control systems were recommended as a result of an energy audit conducted by the University with the assistance of this firm.

Rationale for Adoption

In FY-83 the University conducted an energy audit to identify additional energy conservation measures. The audit was updated in FY-84 and the recommended projects evaluated and ranked based on cost of implementation and anticipated payback periods. Because of the implementation cost, grant funding was requested for the work included in this project. The U.S. Department of Energy awarded the University a grant for the project of \$90,768, which is to be matched by the University. The grant requires that work be completed by October 31, 1985.

The overall project is a combination of work recommended for each of the buildings involved. It is presented as a total project because University officers anticipate offering bidders the opportunity to bid on all of the work or on specified parts. The following work would be performed: install reheat systems and temperature controls in the Peck Classroom Building; convert the reheat systems to a reuseable air volume system in the Science Building; and, install mixed air controls to the skylight units in Buildings II and III. The anticipated payback periods for the work are 1.2 years for the Peck Building and for Buildings II and III, and 1.5 years for the Science Building.

Buchanan, Bellows, and Associates, Ltd. is the engineering firm recommended for the project. The recommendation is based on the firm's performance in the conduct of the energy audit and update, and their consequent familiarity with University systems and requirements and the work to be performed under this project.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project for capital improvements for energy conservation at Southern Illinois University at Edwardsville be and is hereby approved as presented to the Board this date, with a budget approved in the total amount of \$181,536, to be funded equally from U.S. Department of Energy grant funds and state appropriations to the University.
- (2) Retention of the firm of Buchanan, Bellows, and Associates, Ltd., Bloomington, Illinois, to provide engineering services in connection with the project, be and is hereby approved.
- (3) The President of Southern Illinois University at Edwardsville be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Regarding the Report of Purchase Orders and Contracts, August, 1984, SIUC, Mr. Rowe commented that he was amazed when nine or ten people were asked to bid on a coal contract of \$1,620,000, that only one bid was received. Mr. Elliott asked that the Executive Committee review the specifications of the coal company contract to see if the specifications are such that some modifications could be made to broaden the ability to bid. Mr. Rowe stated that that had been done a number of years ago and that we were never successful in doing it. He continued that he didn't think the University was at fault, but he wanted to make the comment.

Concerning the Current and Pending matter, the Chair stated that a motion and unanimous consent were needed to consider the item. Mr. Van Meter made a motion to consider the item. The motion was duly seconded, and after a voice vote the Chair declared that the motion had unanimous consent to consider. The Chair stated that the following matter would be placed on the omnibus motion:

AMENDMENT TO RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP)
SUBMISSIONS, FISCAL YEAR 1986: CAPITAL BUDGET PRIORITIES,
EAST ST. LOUIS CAMPUS RENOVATION AND REMODELING, SIUE

Summary

This matter would grant approval to amend the Fiscal Year 1986 RAMP Capital Budget Priorities for the System. The amendment would add work to install an automated sprinkler system on all floors of the East St. Louis Campus to the project for renovation and remodeling at that campus. That project, East St. Louis Campus Renovation and Remodeling, was approved by the Board on September 13, 1984, as the first priority project in the Fiscal Year 1986 capital request.

Cost of the additional work is estimated at \$250,000. If approved, the addition would increase the total requested funding for the project from \$596,000 to \$846,800.

Rationale for Adoption

The addition of the work to install the sprinkler system arises from an inspection of the East St. Louis Campus by the State Fire Marshall during summer, 1984. The Fire Marshall issued a number of findings and recommendations for improvements needed at the campus which were set forth in a notice to the University received on July 12, 1984. The findings and recommendations were based on the revised State Fire Code approved in 1984. Following receipt of the notice, University officers met with representatives of the Fire Marshall's office to discuss the findings. On October 2 University officers and Fire Marshall representatives agreed that installation of the sprinkler system would resolve the most serious problem cited in the inspection report.

Subsequent to that meeting, University officers evaluated the required work and developed cost estimates for installation of the system. To expedite consideration of the sprinkler system work, University officers propose to include it in the existing project request for renovation and remodeling work at East St. Louis.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Approval is granted to amend the Southern Illinois University System Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1986, Capital Budget Priorities to include,

as part of the project currently titled East St. Louis Campus Renovation and Remodeling, certain work to install an automated sprinkler system on all floors of the East St. Louis Campus, and to increase the budget requested for the amended project to a total of \$846,800.

- (2) The President of Southern Illinois University at Edwardsville and the Chancellor of The Southern Illinois University System are authorized to take all actions necessary to modify the Fiscal Year 1986 RAMP Capital Budget Request to incorporate the amendment approved herein.

Mrs. Kimmel moved the reception of Reports of Purchase Orders and Contracts, August, 1984, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of Minutes of the Special Meeting of August 29, 1984, and Minutes of the Meeting of September 13, 1984; Approval of Plans and Specifications and Award of Contract: Replacement of Carpeting, Student Center, SIUC; Permission to Request Release of Funds, Library Storage Facility, SIUC; Abolition of the Master of Music Education Degree and Reallocation of the Music Education Curriculum, College of Communications and Fine Arts, SIUC; Plans for Noninstructional Capital Improvements, SIUE (Table 10.0, Fiscal Year 1985 RAMP); Project Approval and Retention of Architect: Energy Conservation Projects, SIUE; and Amendment to Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1986: Capital Budget Priorities, East St. Louis Campus Renovation and Remodeling, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Somit stated that there had been two important guests on the SIUC campus in the past two weeks: Mrs. Walter Mondale and Vice-President George Bush.

He also reported that SIUC students have conducted an immensely successful voters registration drive along with SIUC staff and community people. He stated that on Saturday, October 20, there will be a news conference where this will be dealt with and a "get the vote out" effort will be launched. He stated that there will also be a blood collection drive.

The following matter was presented:

HANDBOOK FOR TRUSTEES

Summary

This matter seeks approval of the attached Handbook For Trustees. The Handbook was developed as a reference for current trustees and, more importantly, as an orientation document for new trustees.

The matter also seeks the Board's authorization for its Chair to direct the review and update of the Handbook as necessary.

Rationale for Adoption

The Handbook For Trustees is based generally on the Student Trustee Handbook which was approved by the Board in 1980. The Student Trustee Handbook was developed as an orientation document specifically for student trustees. It was suggested by several members of the Board that the Student Trustee Handbook should be expanded to include references to all trustees and serve as an orientation document for all trustees.

The Handbook addresses both fundamental issues, such as the role of trustees and conflicts of interest, as well as practical matters, such as the development of agenda items, the order of Board meetings, and transportation arrangements.

Throughout the document, references are made to the Charter, Bylaws, Statutes, and Policies of the Board (Board Legislation). The Handbook is not intended, however, to replace Board Legislation as an authoritative source regarding the role of the Board.

The recommendation that the Board Chair be authorized to direct the review and update of the Handbook will allow minor changes in the Handbook to be made without formal Board approval. Implicitly, major changes in the Handbook would result from actions taken by the full Board, most likely in the form of amendments to Board Legislation.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This proposed Handbook was developed in the Office of the Chancellor. A draft was reviewed by members of the Board of Trustees, and their suggestions have been incorporated.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Handbook For Trustees be approved as presented; and

BE IT FURTHER RESOLVED, That the Chair of the Southern Illinois University Board of Trustees be and is hereby authorized to direct the review and update of the Handbook For Trustees as necessary.

HANDBOOK FOR TRUSTEES



The Board of Trustees of Southern Illinois University

September, 1984

INTRODUCTION

In the Spring of 1980, Mr. William R. Norwood, then Chairman of the SIU Board of Trustees, asked that the Office of the Chancellor prepare a handbook for student trustees. With the assistance of former student trustees, the handbook was completed. In October, 1980, the Student Trustee Handbook was presented to the Board for approval. That handbook organized and presented general information about the role of the Board members, student members in particular, and specific information about the functions and responsibilities of Board membership.

What follows is an expanded version of that handbook; the materials originally assembled for student trustees have been expanded to cover all trustees. The only entirely new sections of this Handbook deal with conflicts of interest and a code of ethics. The statements on conflict of interest restate existing Illinois law, and the code of ethics is essentially a paraphrased version of that which was recommended for adoption in 1980 by the National Commission on College and University Trustee Selection, a group whose work was funded by the Association of Governing Boards.

The Handbook is intended to present general background information for new and continuing Trustees. Throughout the Handbook references are made to the Bylaws, Statutes, and Policies of the Board (Board Legislation), to the Charter of the Board, and to State statutes. The Handbook is not intended to replace those documents as primary sources of information.

SECTION 1. THE ROLE OF TRUSTEES

Lay governance of higher education is a uniquely American phenomenon. Today, 38,000 individuals serve as trustees of colleges and universities in the United States. During the past decade the concept of lay governance has been the subject of considerable discussion, study, and debate. One issue causing considerable activity has been categorical representation on governing boards. Students, in particular, have been successful in securing membership on such boards, including the SIU Board of Trustees.

Another issue has been that of defining the appropriate role for

lay governing boards. The "appropriate role" issue is often approached in the oversimplistic (but helpful) terms of policy versus administration. A generally accepted notion is that governing boards should be involved in setting a general direction for the colleges and universities under their control. This direction is established through the adoption of board policies. Also generally accepted is the view that this direction setting should fall short of actual administration of the institutions. That function is best left to professional educators, i.e., the institutions' executive officers.

John W. Nason, an author and consultant in the area of governance and administration and formerly a college trustee and president, set out an "ideal" list of responsibilities for lay governing boards.¹ Briefly stated they are:

- A. Selecting and appointing a chief executive officer.
- B. Supporting the chief executive officer.
- C. Monitoring the chief executive officer's performance.
- D. Clarifying the institution's mission.
- E. Overseeing the educational program.
- F. Insuring financial solvency.
- G. Approving long-range plans.
- H. Preserving institutional independence.
- I. Enhancing the public image.
- J. Interpreting the community to the campus.
- K. Serving as a court of appeal.
- L. Assessing its own performance.

Any "ideal" set of responsibilities must be adapted, of course, to the particulars of a given board and institution.

In 1973, the SIU Board of Trustees adopted the first of several statements regarding Board functions and responsibilities in relation to the executive officers. A current statement of Board functions and responsibilities and statements regarding the roles of the Chancellor and the

¹ John W. Nason, "Responsibilities of Governing Boards," Handbook of College and University Trusteeship. Editors: Richard T. Ingram and Associates. (San Francisco, Washington, London: Jossey Bass-Publishers, 1980). pp. 27-46.

Presidents appear in the Statutes of the Board (Article II). That portion dealing with the Board states:

The Board of Trustees is ultimately responsible to the people of the State of Illinois for every function of Southern Illinois University.

The Board shall adopt policies that enable The Southern Illinois University System and its constituent Universities to formulate and carry out their missions in a manner consonant with the best interests of the people of the State of Illinois.

The relationships between the Board and the Chancellor of the System shall be such that having once been selected by the Board, with the assistance and involvement of the appropriate University groups, the Chancellor functions with full autonomy in all spheres excepting those reserved to the Board.

The Board:

- A. Approves and supports a mission and scope for the System and for each University which recognizes the uniqueness of the Universities.
- B. Sets policy with regard to State support.
- C. Sets policy concerning custody, obligation, and expenditure of funds.
- D. Approves new programs and substantial changes in existing programs.
- E. Deals with land holdings.
- F. Awards major contracts and approves employment contracts.
- G. Serves as final recourse for internal grievances.
- H. Approves major alterations of internal organization, academic programs, capital facilities, and personnel policies.
- I. Encourages coordination of all elements of the System.
- J. Involves itself in any matter which is of exceptional public concern.

SECTION 2. LEGISLATIVE AUTHORIZATION

Section 2 of the Charter of the SIU Board of Trustees, first approved in 1949 and subsequently amended, reads:

"The Board shall consist of 7 members appointed by the Governor, by and with the advice and consent of the Senate, the Superintendent of Public Instruction, or his chief assistant for liaison with higher education when designated to serve in his place, ex-officio, and 2 nonvoting student members each to be selected by the respective campuses of Southern Illinois University at Carbondale and at Edwardsville. The method of selecting these student members shall be determined by campus-wide student referendum. The student members shall serve terms of one year beginning on July 1 of each year, except that the

student members initially selected shall serve a term beginning on the date of such selection and expiring on the next succeeding June 30. No more than 4 of the members appointed by the Governor shall be affiliated with the same political party. Upon the expiration of the terms of members appointed by the Governor, their respective successors shall be appointed for terms of 6 years from the third Monday in January of each odd-numbered year and until their respective successors are appointed for like terms. If the Senate is not in session appointments shall be made as in the case of vacancies."

In 1973, the Illinois General Assembly approved and the Governor signed House Bill 1628 (Public Act 78-822) which provided that the various public university and community college governing boards would have nonvoting student members. While language referring to the Superintendent of Public Instruction remains in the Charter, that office was abolished by the new (1970) Illinois Constitution and that officer is no longer a member of the Board.

SECTION 3. ROLE OF THE INDIVIDUAL TRUSTEE

Each trustee whether appointed by the Governor or elected by the students represents the general public interest -- that of all Illinois citizens as that interest relates to SIU.

Each member of the Board has an obligation to represent the Board of Trustees and to serve The Southern Illinois University System and both constituent Universities as best they are able. Because each trustee is called upon to make decisions affecting the SIU System, as a whole as well as SIUC and SIUE individually, each has an obligation to remain informed about all elements of the System.

Additionally, a characteristic of governing boards and of board membership which Board members should bear in mind is that governing authority is lodged in a group of individuals. While these individuals have essentially the same authority, they can act officially only as a group. Therefore, individual Board members, when asked to restate Board opinion or to interpret Board action, must exercise caution to separate Board opinions and actions from individual opinions and actions. This is not to say that no one is authorized to speak on behalf of the Board. The Board's Bylaws authorize the Chair and the Chancellor to release information on behalf of the Board.

Since the first student trustees were seated in the fall of 1973 and the spring of 1974, the role of the student trustee has evolved into one that, in most respects, parallels the role of those members appointed by the Governor. Three characteristics distinguish the student trustees, however. First, due to the relative brevity of their terms (one fiscal year), student trustees are faced with assimilating vast quantities of information in a short period of time in order to participate fully and serve effectively.

The second characteristic is that when the General Assembly provided for student membership on the Board, the student members were not granted the right to vote. The Board as a whole has taken steps to minimize the effects of this characteristic. As early as 1975, the Board granted its student members the right to make and second motions, to serve as members of Board committees, and to participate in all of the Board's deliberations including those conducted in closed session. Further, student trustee opinion is recorded prior to each roll call vote of the Board on those issues requiring such a vote. In 1977, the General Assembly again amended the Board's Charter to formally extend all rights of membership to student trustees, except the right to vote and to be counted for the purpose of determining a quorum.

The third distinguishing characteristic relates to the method of trustee selection. Unlike other members of the Board, who are nominated by the Governor and ratified by the Senate, student trustees are elected by other students at each University. In representing the general public interest, student trustees must also be concerned with and aware of the interest of all SIU students, those attending SIUC and SIUE.

How trustees balance the specific concerns of their perceived constituencies with their broader overall responsibility is as old as the concept of representative democracy. The answer can come only from the trustees themselves.

SECTION 4. SELECTION AND CERTIFICATION OF APPOINTMENT

As indicated in the Charter of the Board, the Governor appoints seven members of the Board, by and with the advice and consent of the Senate, no more than four of which shall be affiliated with the same

political party. The two student members are selected in a manner determined by student referendum.

The Illinois Constitution (ILL. CONST., Art. V, Section 9), outlines the method of gubernatorial appointment. The Governor first nominates an individual to the Senate to serve as a Board member. The Senate may concur in the nomination or may refuse it. When it concurs, the Governor then appoints the individual as a member of the Board. When the Senate does not concur in the nomination, the nomination is terminated. Any nomination not acted upon by the Senate within 60 days is deemed to have received the advice and consent of the Senate.

If a vacancy occurs during a recess of the Senate, the Governor may make a temporary appointment until the next meeting of the Senate. Typically, the Governor at that next Senate meeting will present a nomination to fill the office, and the concurrence-appointment process follows. If the Senate rejects a nomination for an office, the person nominated may not be nominated again for that office during the same session or be appointed to that office during a recess of that Senate.

As indicated, the Charter of the Board specifies only that the method of selecting student members is determined by campus-wide referendum. While the student bodies at each University have chosen to elect student trustees, other methods of selection would be appropriate so long as those methods are determined by referendum.

The Board has chosen to leave the technical aspects of student trustee selection, such as the approval of election regulations, to each University's determination. The Board believes that these matters are best left to the discretion of the appropriate student government, subject only to the approval of the President or that officer's designee.

As a final step in the student trustee selection process, each University President certifies in writing to the Executive Secretary of the Board that an individual student has been selected to serve as the student trustee for the ensuing fiscal year. The Executive Secretary will notify the Board of Trustees and the Chancellor of the student's selection.

SECTION 5. CONFLICTS OF INTEREST

The Charter of the Board of Trustees contains language regarding potential conflicts of interest for Board members (c.144 Illinois

Revised Statutes Section 654). While other requirements are specified under Illinois law, the three prohibitions specified in the Charter set out the most fundamental principles. They are:

- A. No Board member may be appointed to, may be employed in, or hold any office or position under the authority of the Board.
- B. No Board member may be interested, either directly or indirectly, in any contract made by the Board. A similar prohibition is stated elsewhere in various Statutes, including the "Purchasing Act" and the "Officer's Act."
- C. No member of the Board may be an employee of either the state or federal government.

These statements do not, however, prohibit student members of the Board from maintaining normal and official status as enrolled students or from enjoying normal student employment.

SECTION 6. CODE OF ETHICS

The following Code of Ethics is an adaptation of the Code presented by the Association of Governing Boards in the report from the National Commission on College and University Trustee Selection (1980).

- A. To become familiar with and committed to the major responsibilities of the Board as set out in the Charter and Statutes of the Board of Trustees.
- B. To devote time to learn how the University System and the constituent Universities function -- their uniquenesses, strengths and needs -- their place in postsecondary education.
- C. To carefully prepare for, regularly attend, and actively participate in Board meetings and committee assignments.
- D. To accept and abide by the legal and fiscal responsibilities of the Board as specified in the Charter, Bylaws, Statutes and Policies of the Board and in state statutes.
- E. To vote according to one's individual conviction, to challenge the judgment of others when necessary; yet to be willing to support the majority decision of the Board and work with fellow Board members in a spirit of cooperation.
- F. To maintain the confidential nature of Board deliberations and to avoid acting as spokesperson for the entire Board unless specifically authorized to do so.
- G. To support the institution's fund-raising efforts through personal giving in accordance with one's means (to both annual funds

and capital drives), and to be willing to share in the solicitation of others.

- H. To understand the role of the Board as a policy-making body and to avoid participation in administration of policy.
- I. To learn and consistently to use designated institutional channels when conducting Board business (e.g., responding to faculty and student grievances, responding to inquiries concerning the status of a presidential search, etc.).
- J. To comply with conflict of interest policies and disclosure requirements as reflected in Illinois statutes (see Section 5, above).
- K. To refrain from actions and involvements that might prove embarrassing to the institution and to resign if such actions or involvements develop.
- L. To make judgments always on the basis of what is best for the institution as a whole and for the advancement of higher education rather than to serve special interests.

SECTION 7. ORIENTATION OF NEW TRUSTEES

Once trustees have been certified, the Chancellor and the Executive Secretary will arrange an orientation for new Board members. The orientation includes: a visit with the Executive Secretary, during which information will be exchanged and the operation of the Board will be reviewed; a visit to the Office of the Chancellor, during which the operation and the functions of that office and the System will be reviewed; and a visit to each constituent University, and, as appropriate, visits with Board Officers. During such visits each trustee will be given documentary background information.

SECTION 8. BOARD MEETINGS

A. Schedule of Meetings.

In November of each year, the Board adopts a schedule of meetings for the following calendar year. Generally, meetings are held on the second Thursday of each month, except during the months of January and August, when meetings are not ordinarily held. The place of meetings alternates between the two Universities.

The Board's Bylaws provide for the calling of special meetings by the Chair or upon the request of any three members of the Board.

B. Development and Mailing of the Board's Agenda.

Items for the Agenda of Board meetings come generally from Board members, the Chancellor, and the Presidents. The Chancellor establishes and publishes deadlines for items for the agenda which provide sufficient time for agenda materials to be mailed ten days in advance of a scheduled Board meeting. The Board's Executive Secretary assumes the duties of the Board's Secretary (a Board member) in preparing materials in support of the agenda. Items not on the agenda which require Board action (called current and pending items) may be considered only by the unanimous consent of all Board members present at a meeting.

C. Participation at Board Meetings.

The Board's meetings are conducted according to the Board's Bylaws which generally adhere to Robert's Rules of Order. Student members are encouraged to participate as any other member of the Board in making and seconding motions and in discussing items before the Board. Trustee voting is recorded on those matters requiring a roll call vote. Student trustee opinion on matters requiring a vote of the Board is sought and recorded prior to each roll call vote.

While the technical order of business is established in the Board's Bylaws, meetings most often appear to be conducted in four parts: trustee reports on meetings and activities engaged in on behalf of the Board and reports by the Board committees; presentations by the President of the University not hosting the meeting; presentations by the Chancellor; and presentations by the host President.

Before presentations by the first President, the Board Chair makes what is called an omnibus motion. This motion allows the Board to consider with one vote those items on the agenda which are thought to be routine or non-controversial. Before the omnibus motion is voted upon, however, any Board member may request that an item be deleted from the motion, and the Chair will honor that request. An item so removed will then be presented in the regular

course of the agenda for discussion. The omnibus motion procedure allows the Board to concentrate its limited time on the more pressing items of the agenda.

The Board has developed the practice that representatives of the Universities' constituency groups are invited guests at regular Board meetings. Those representatives have the privilege of commenting on any item on the Board's agenda. Written Board matters include a section which describes constituency group involvement and reaction to proposals before the Board.

D. Committee Meetings.

Four standing committees of the Board are established under the Board Bylaws. These committees are the Executive Committee, the Architecture and Design Committee, the Finance Committee, and the Academic Matters Committee. In addition, special committees may be appointed from time to time as the Board deems desirable. Typically, the standing Committees meet prior to the regularly scheduled Board meetings, and materials for Committee meetings are mailed in advance in packages separate from the full Board agenda.

1. The Executive Committee. This Committee consists of the Chair and of two other members of the Board elected at the first regular meeting following the third Monday in each January (usually the regular February meeting). This committee has authority to transact routine business arising during the recess of the Board and to act for the Board in all emergency matters upon which immediate decisions are necessary for the present welfare of the University.

The Chair has final authority to decide what matters are within the scope of the Committee unless otherwise decided by the Board in accordance with the Bylaws.

If the Chair decides a matter is within the scope of the Executive Committee (of either a routine or emergency nature), and the Board does not determine otherwise, a concurrence of a majority of the Executive Committee on the action to be taken authorizes the Chair to execute contracts or other legal documents necessary to implement the decision.

The Executive Committee makes a written report of all actions

taken by it to the Board at its next meeting for information and this report is entered in full into the Minutes of the meeting.

2. The Architecture and Design Committee. This Committee consists of three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members are appointed annually following the election of Board officers, with vacancies to be filled by appointment by the Board Chair as they occur.

The Committee is concerned with capital projects as they affect the function and appearance of the campuses. It reviews phases of capital projects requiring Board approval at each appropriate stage of planning and prior to presentation to the Board. This review includes but is not limited to "Master planning" considerations related to campus function and appearance, processes and procedures for architect selection, and the external appearance of projects as conceived in renderings and schematics. The Committee makes comments regarding its responsibilities as appropriate.

3. The Finance Committee. This Committee consists of three members of the Board appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members are appointed annually following the election of Board officers, with vacancies to be filled by appointment by the Board Chair as they occur.

The Committee is concerned with investments, financial reports submitted to and issued by the Board, revenue bond planning, internal accounting controls, internal and external audits, and the planning and development of major policies related to operating budgets.

The duties of the Committee include:

1. Approving general philosophies and strategies for investment practices.
2. Reviewing investment reports.
3. Suggesting improvements in System financial reporting to the Board.
4. Representing the Board in preliminary discussions of and planning for issuance of revenue bonds.

5. Reviewing and recommending to the Board Guidelines and Summaries of Operating RAMP documents, guidelines for salary administration, tuition increases, general student fees increases, and other major policy decisions related to operating budgets.
6. Reviewing external and internal audit reports.

The Chancellor provides the members of the Finance Committee with quarterly summaries of internal audits and copies of completed audit reports. The Chancellor also reports to each member of the Committee occurrences which he deems constitute possible material violations of law, institutional policy or generally accepted accounting practice. Any two members of the Finance Committee may request the Chancellor to institute special audits, which may also be undertaken at the direction of either the Chancellor or a President.

The Committee Chair may arrange a special audit directly with the System Internal Auditor or any other person qualified to conduct such an audit, in exigent circumstances in accordance with Board Bylaws. The report of the audit is forwarded directly to the Committee Chair and the Board Chair.

4. The Academic Matters Committee. This Committee consists of three members appointed by the Board Chair, who shall also designate one member as the Committee Chair. Members are appointed annually following the election of Board officers, with vacancies to be filled by appointment by the Board Chair as they occur.

The Committee is responsible for reviewing and recommending to the Board on the following matters:

1. Proposals for the establishment, allocation, and abolition of colleges, schools, divisions, departments, bureaus, and of other educational units, and of curricula and degrees, except as authority for action on such proposals has been expressly delegated to the Chancellor.
2. The annual RAMP Planning Documents, consisting of planning statements, a five-year program development schedule, reports on program reviews completed in the preceding year, and new and expanded/improved program and other requests.
3. Responses to the annual IBHE report on program reviews at public universities.

4. Proposals for honorary degrees and distinguished service awards.

The Committee also reviews matters of importance which are central to general academic concerns.

5. Special Committees. Such are appointed from time to time as the Board deems desirable. Each committee is automatically discharged at the end of the first regular meeting following the third Monday in each January unless the Board takes specific action to extend its life beyond that time. The Board Chair serves as an ex-officio member of all special Board committees.

E. Questions in Advance of Meetings.

Since the agenda and materials are received by Board members in advance of scheduled meetings, Board members have the opportunity and are encouraged to seek in advance of a meeting answers to any questions, particularly technical questions, relating to agenda items. Such questions are best addressed to the Office of the Chancellor or the University sponsoring the agenda item in question. Such questions allow for more detailed responses than those possible at the full Board or committee meetings.

F. Executive Sessions.

Occasionally, matters arise which are appropriately discussed by the Board in closed, executive session. The topics discussed in an executive session are within the exceptions allowed by Illinois law to the "Open Meetings Act," and no final actions are taken in executive session.

The Board has adopted a policy regarding the scheduling and conduct of executive sessions. That policy provides that the Chair and the Chancellor, with advice from Board Legal Counsel, jointly determine whether an item proposed for discussion by a Board member is appropriately discussed in closed session. If so, the Chair will at the proper time entertain a motion to adjourn for discussion of the item only at an executive session.

Informally, the Board has adopted a practice that any member who, during a closed session, feels that the discussion may have

strayed beyond the limits of the "Open Meetings Act" has a duty to raise that question before the group. Once such a question has been raised, it is the duty of the Chair to resolve the question immediately in order to insure compliance with the law.

The sensitive nature of the topics discussed in closed sessions requires that persons attending such sessions are expected to treat the discussions as confidential.

SECTION 9. TRAVEL ARRANGEMENTS AND EXPENSES

In advance of each Board meeting, the Executive Secretary makes hotel accommodations for those trustees needing such accommodations. For example, for a meeting on the campus of SIUC, hotel reservations are automatically made for Board members for the evening before, usually at the Carbondale Holiday Inn. And similarly, reservations are made at area hotels for the evening before meetings on the Edwardsville campus of SIUE. Transportation is also arranged in advance for each Board member needing transportation. Such arrangements ordinarily include air transportation to either the Carbondale or St. Louis Regional airports. Ground transportation is most often arranged by assigning University vehicles to groups of trustees and staff.

Transportation and lodging for other meetings related to Board duties should be arranged by Board members with the Executive Secretary, in advance when possible. Trustees should consult with the Board Chair whenever there is a question regarding the appropriateness of travel, that is, whether the travel relates to the Trustee's membership on the Board.

Members of the Board serve without compensation. The Charter of the Board, however, specifically provides that members shall be entitled to reimbursement for expenses incurred in the performance of their duties. Travel expenses, except for meals, must be documented by receipts in order for the expenses to be reimbursed. Ordinarily, expenses for meals will be reimbursed on a per diem basis at the same rate as that for University employees. A record of expenses should be submitted to the Executive Secretary, and a travel expense voucher will be prepared for the Board member's signature. Once signed, the voucher is then processed for payment. Since information regarding the times of departure

and arrival and the purpose of the trip are necessary to complete a voucher, this information should be included with the expense receipts. Expenses incurred by a Board member on behalf of that Board member's guest(s) cannot ordinarily be reimbursed.

The Charter of the Board also provides that the Board's Chair is permitted to allow for travel advances for payment of expenses to non-voting student members. The Chair has directed the Executive Secretary to assume responsibility for such travel advances. Usually, student members may complete a travel advance form and receive the advance at the Bursar's Office on the main campuses of SIUC or SIUE. The student members are responsible for insuring that travel advances received are promptly repaid.

SECTION 10. MISCELLANEOUS

Board members receive a telephone credit card which may be used in conducting Board business. Each Board member also receives subscriptions to the Daily Egyptian, the Alestle, the Southern Illinoisan, the Edwardsville Intelligencer, the Chronicle of Higher Education, and other publications. Stationary with Board of Trustees letterhead is provided for Board members, who may call upon the Executive Secretary for assistance in handling Board related correspondence.

Office accommodations have been traditionally provided to the student trustees by the individual Universities. Student members' questions regarding office accommodations should be addressed to the appropriate President or that officer's designee.

Student trustees are encouraged and expected to assist successor trustees in assuming the duties of trusteeship.

Dr. Shaw stated that this Handbook for Trustees had been prepared by his staff at the request of the Board of Trustees. He indicated that this Handbook is a revised and expanded version of what has been given to Student Trustees since 1980. He continued that this Handbook included a statement on conflict of interest, borrowed from Illinois statutes, and a code of ethics, developed by the Association of Governing Boards' Task Force and paraphrased to fit our particular circumstances. He reported that an earlier version had been transmitted to the Board in late 1983, but that several Board members had suggested that finalization should await establishment of the new Board Committee structure. He stated that he believed the adoption of this Handbook indicated how seriously this Board of Trustees takes its work and how challenging that task was.

Mr. Rowe stated that the Board of Trustees was indebted to Mr. Norwood, who had originated the idea of a handbook. He remarked that a handbook would have been helpful to him as a new trustee.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Under Reports and Announcements by the Chancellor of The Southern Illinois University System, Dr. Shaw stated that this was the first Board meeting scheduled more than ten days after the Board's receipt of his report on the Application for Appeal of Eldon Bigham, SIUE, for which the recommendation was that the Application for Appeal be refused. He explained that for such cases VI Bylaws 2-F provided that, unless a majority vote to override his recommendation was enacted at this meeting, the Application for Appeal would be deemed to have been denied, and that the action which was the subject of the grievance would stand. He said that no motion to concur in his recommendation

was necessary, but that if any Board member desired to grant the appeal notwithstanding his recommendation, this was the meeting at which such a motion would need to be made.

The Chair asked if there was such a motion; hearing none, the Chair declared that the Chancellor's decision would stand.

Under Reports and Announcements by the President, SIUE, President Lazerson introduced Dean Constance Rockingham, Dean of Students, and John Steingraber, Director of the Data Processing and Computing Center. He also reported that the fall quarter enrollment was 10,247 students. President Lazerson stated that the main period of time under his announcements would be given to Professor Johnetta Haley, of the Music Department, who served as Director of the East St. Louis Campus.

Professor Haley welcomed members of the Board of Trustees, Chancellor Shaw, President Somit, colleagues, and visitors to the East St. Louis Campus of SIUE. She stated that this building housed the central administration of the campus. She continued that since November, 1982, the Center has increased from 64 professional staff and civil service employees to 143; the locations of program staff have increased from 3 to 15; that Belleville, Cahokia, Centerville, Lovejoy, and three sites in East St. Louis house its headstart centers; it now operated three child development centers in the City of East St. Louis and four educational opportunity centers in Edwardsville, East St. Louis, Belleville, and Granite City. She reported that members of her staff would conduct a tour of the building following the adjournment of the Board of Trustees' meeting. A video presentation was given concerning the East St. Louis Campus.

Mr. Rowe thanked Professor Haley for the presentation and stated that the Board of Trustees appreciated the opportunity of being here today.

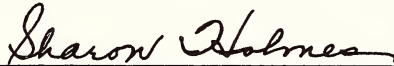
October 11, 1984

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The Chair announced that a news conference had been scheduled in Room 0014 immediately following the regular meeting and that lunch would be served in Room 1019 at approximately 12:00 noon. He stated that leaders of the East St. Louis community would be guests at the luncheon.

Mrs. Kimmel moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:30 a.m.



Sharon Holmes, Executive Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 8, 1984, at 10:50 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. In the absence of the Chairman, the Vice-Chairman called the meeting to order. The regular Secretary and the following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
Mr. William Goodnick
Mrs. Crete B. Harvey
Mrs. Carol Kimmel, Secretary
Mr. Kelly Koblick
Mr. William R. Norwood
Mr. A. D. Van Meter, Jr., Vice-Chairman
Dr. George T. Wilkins, Jr.

The following member was absent:

Mr. Harris Rowe, Chairman

Executive Officers present were:

Mr. Earl E. Lazerson, President, SIUE
Dr. Kenneth A. Shaw, Chancellor of the SIU System
Dr. Albert Somit, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Under Trustee Reports, Mr. Van Meter reported that he had attended the Meeting of the Joint Trustees Committee for Springfield Medical Education Programs on October 18, 1984.

Mr. Elliott stated that he had attended the Fall Meeting of the SIU Foundation Board of Directors on October 26 and 27 at Touch of Nature. He reported that the Foundation Board had approved a Foundation office in Springfield and the relationship between the Foundation office in Springfield and the central Foundation. He also stated that the Foundation Board of Directors

had approved the guidelines to be used in determining what gifts the Foundation will make to other charities. He reminded the Board that he had reported previously the year's accomplishments which were shared again at this meeting.

Mrs. Kimmel reported that she had attended the meeting of the Illinois Board of Higher Education on November 7. She quoted figures given by Richard Wagner, Executive Director of the IBHE, in his report on financial conditions. She stated that the IBHE had supported a resolution for obtaining state support and getting legislation written for funding of benefits for employees of auxiliary services. She commented that this was the time of year when presentations are made to the IBHE expressing concerns and aspirations for the future. She continued that four presentations had been made at this meeting and that Dr. Shaw had spoken representing our views and education in general. She stated that Dr. Shaw had emphasized the need for money to increase the salaries of the faculty and that additional revenue was needed to provide for student programs and academic programs, not to mention capital for equipment and capital projects. She stated that Dr. Shaw had woven into his presentation the need for flexibility for some line item money that could be used for general maintenance and updating and rehabilitating campus buildings. Mrs. Kimmel stated that Dr. Shaw had emphasized the need for minority faculty members, the great need for them and how to get them, as well as the necessity for minority students and the ability to maintain access for the students.

Under Committee Reports, Dr. Wilkins had no report for the Executive Committee.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met that morning in the Illinois Room of the Student Center. He gave the following report:

The Committee recommends approval of Item I, Policy on Illinois Governmental Ethics Act [Proposed Deletion of 2 Policies of the Board F], and recommends that it be placed on the omnibus motion. The Committee received notice of three fee items: Item O, Notice of Proposed Increase: Student Recreation Fee, SIUC [Amendment to 4 Policies of the Board B-6, B-8, and B-8-a], Item P, Notice of Proposed Increase: Student Center Fee, SIUC [Amendment to 4 Policies of the Board B-6 and B-14], and Item Q, Notice of Proposed Increase: Residence Hall Rates and Apartment Rentals, SIUC [Amendment to 4 Policies of the Board B-15]. There was some information and discussion about them, but there will be more information and discussion at our next meeting. The Committee received a cash and investments report which required no action but showed the status of cash investments. The Committee also received a report concerning remote banking activities. The revenue bond refinancing activity is on hold waiting for the market to adapt itself in some way that we can implement the proposal that has already been adopted by the Board. The Committee received the quarterly audit reports and acknowledges their receipt.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. She gave the following report:

The Committee recommends approval of Items H, Amendment to Resource Allocation and Management Program (RAMP) Planning Documents, Fiscal Year 1986 (New Program Requests and Special Analytical Studies), SIUE; L, Conversion of the Master of Science in Education Majors in Early Childhood Education, Educational Media, Elementary Education, and Secondary Education to One Major in Curriculum and Instruction, College of Education, Department of Curriculum, Instruction, and Media, SIUC; and M, Conversion of the Specialist Degree Majors in Elementary Education and Secondary Education to One Major in Curriculum and Instruction, College of Education, Department of Curriculum, Instruction, and Media, SIUC, and that these items be placed on the omnibus motion. Dr. Guyon reported that SIUC is preparing a response to IBHE's recommendation that some of our foreign language problems are no longer educationally or economically justified. A draft of the presentation will be made to the Committee in December concerning this. Last month the Committee was presented with plans for the general education program at SIUE and at this meeting the Committee was presented with plans for the general education program at SIUC. The Committee is most appreciative of the work that has been done on these reports by Dr. Howard Webb, Dr. John Guyon, and Dr. Marvin Kleinau.

Mrs. Harvey, member of the Architecture and Design Committee, said that the Committee had met following the Academic Matters Committee. She gave the following report:

The Committee approved Item N, Selection of Architects and Engineers: Library Storage Facility and Touch of Nature Environmental Center, SIUC. The firm of Fischer-Stein Associates, Carbondale, Illinois, was selected for the project to plan and construct a Library Storage Facility, and the firm of

Watwood and Heavener, Centralia, Illinois, was selected for providing permanent improvements to the Touch of Nature Environmental Center. The Committee recommends that this matter be placed on the omnibus motion. There was a presentation from architects and city officials regarding the railroad relocation project. The Committee received announcements for the future and information facts from President Somit and President Lazerson.

Mr. Van Meter urged any interested constituencies to take a look at the plans and ask any questions or make any suggestions that they may have at this point in time.

Mr. Elliott, Chairman of the Ad Hoc Committee for the Five-Year Review, gave the following report:

The Committee, along with its consultant, had completed all of the interviews that had been scheduled. On Tuesday, November 13, at 8:30 a.m. in the Chicago Marriott O'Hare, the Committee will meet with the consultant to prepare a draft report which it will present to the Board of Trustees. The draft report concerning the five-year review of the University System will be worked on in the public meeting. It is contemplated that there would be a motion to go into executive session at which time the matter of appointment, employment or dismissal of an employee or officer will be considered. The Committee will meet with Chancellor Shaw to discuss appropriately the Committee's findings and thoughts as to his future employment. The choice of the Chicago Marriott O'Hare was made for convenience to the consultant and a member of the Committee, as well as it being more economical. The Committee did not intend to present copies of the draft report to those in attendance and it did not intend to make the draft report public until it has been submitted to the Board. People were welcome to attend the meeting. The Committee plans to make its report to the Board of Trustees concerning the five-year review of the System at its next regularly scheduled meeting, Thursday, December 13. The report on the evaluation of the Chancellor will appropriately be in executive session. The Ad Hoc Committee will have another report, as suggested last month, in February, wherein it will review the process and make suggestions to the Board of Trustees regarding future processes.

President Lazerson introduced Dr. William Claudson, representing the Faculty Senate, SIUE, and Ms. Sue Hollenhorst, Vice-President of the Student Body, SIUE.

President Somit introduced Dr. Robert Lehr, former Chairman of the Graduate Council, SIUC, who was sitting in for Professor James Evers, Chairman of the Graduate Council, SIUC.

Mr. Van Meter reported that there was an interesting article in the Carmi Times featuring Mr. Elliott and the work he has done for SIU and education

in general. Mr. Van Meter announced that there was an article in Farm Credit Focus regarding Crete Harvey's presidential appointment to the Federal Farm Credit Board. He also stated that he had been persuaded to participate in asking Dean Moy to head a campaign to gain electoral approval of an increase in taxes for education in Springfield. He continued that while those who had gone to talk with him didn't think the campaign would be successful at this time, they had underestimated Dean Moy in that he had been successful the first time.

Mr. Van Meter explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
SEPTEMBER, 1984, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures effective April 1, 1980, summary reports of purchase orders and contracts awarded during the month of September, 1984, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

AMENDMENT TO RESOURCE ALLOCATION AND MANAGEMENT PROGRAM
(RAMP) PLANNING DOCUMENTS, FISCAL YEAR 1986 (NEW PROGRAM
REQUESTS AND SPECIAL ANALYTICAL STUDIES), SIUE

Summary

This matter proposes amending SIUE's FY 1986 RAMP Planning Documents by adding a new program request for a Center for Advanced Manufacturing and Production (CAMP), with funding of \$248,000, and deleting the special analytical study titled Special Deferred Maintenance List, with funding of \$248,000.

Rationale for Adoption

The FY 1986 special analytical study requests were approved by the Board at its meeting of July 12, 1984. At that time, the CAMP proposal was not complete. Development of the proposal involved an extended study of the needs of business and industry in southwestern Illinois. The study, and development of the proposal, was a collaborative effort of the SIUE Graduate School and the Schools of Business, Engineering, Fine Arts and Communications, and Sciences.

CAMP is a direct extension of the University's existing activities to promote economic development and to aid in the revitalization of industry and business presently in the region. CAMP will provide a means for helping traditional business and industry to modernize and increase productivity; for attracting new businesses to the area. The Center will perform four primary functions: (1) promote cooperative research and development; (2) develop applications of technology to specific corporate processes; (3) promote technology transfer and employee training; and (4) provide educational programs to prepare University students for advanced management and engineering careers. Through the Center, the University will have the opportunity to unite business, industry, labor, government, and education in cooperative relationships for economic revitalization.

In addition to supporting economic development, CAMP would produce significant advantages for the University. The University's professional programs would be enriched and research opportunities for faculty would increase. Work-study, internship, and employment opportunities for students would be enhanced.

Following completion of the CAMP proposal, University officers re-evaluated the requests for FY-86 funding. It was agreed that beginning the Center was of greater importance to the University and the region than was the request for deferred maintenance items. University officers therefore propose to delete the request for deferred maintenance funding and replace it with a request for start-up funds for the Center.

The FY-86 fund request will permit initiation of the Center. Additional state funds will be requested in subsequent years to complete development of the Center. The University is also preparing an application for grant funding for submission to the Illinois Department of Commerce and Community Affairs. Funds received under such a grant or from private sector sources would be supplemental to the funding requested herein.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Development of the CAMP proposal was initiated by the President, SIUE. The proposal has the support of the Deans of the Graduate School and the Schools of Business, Engineering, Fine Arts and Communications, and Sciences. It is recommended for adoption by the Vice-President and Provost and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved to this Board to make modifications, changes, or refinements herein as it deems appropriate, the Board approves amending the FY 1986 new program request for SIUE by adding to it a request for a Center for Advanced Manufacturing and Production, and amending the FY 1986 special analytical studies of SIUE by deleting from them the Special Deferred Maintenance List; and

BE IT FURTHER RESOLVED, That the Board approves the changes to the RAMP Planning Documents, FY 1986, SIUE, which result from this amendment (the addition of pages 118a up to 119; the revision of pages 99, 100, and 149; and the deletion of pages 209-212); and

BE IT FURTHER RESOLVED, That appropriate steps shall be taken to accomplish the filing of this amendment and the changes to the RAMP Planning Documents, FY 1986, SIUE, with the Illinois Board of Higher Education in accordance with the prevailing practices of The Southern Illinois University System.

SIUE NEW PROGRAM REQUEST SUMMARYMaster of Science, Major in Computer Science

\$ 192,560

This request is for approval of a graduate program leading to a master's degree with a major in Computer Science. The proposed program will permit a separation of the present master's degree program in mathematics into two distinct majors. The proposed program is an extension of the existing undergraduate major in Computer Science. This latter program will be improved by the development of a strong graduate program. This proposal will also enhance existing graduate programs in electrical engineering, management information systems, and mathematics. The funding request is for faculty, equipment, library materials, and other support needs.

Center for Advanced Manufacturing and Production

\$ 248,000

This proposal is to establish a Center for Advanced Manufacturing and Production (CAMP) to assist industry and business in developing and implementing advanced technology. Through research

and training, CAMP will explore and develop advanced manufacturing and production systems; transfer and apply those systems to industry; develop and train industry personnel; and institute related educational programs for SIUE students. The Center will conduct basic and applied research on advanced technology, provide public service by assisting industry with technology, and expand and enrich SIUE's instructional programs.

TOTAL NEW PROGRAM REQUEST \$ 440,560

SIUE EXPANDED/IMPROVED PROGRAM REQUESTS

Master of Business Administration at Rend Lake \$ 62,000

The purpose of this proposal is to establish a site for graduate education in Business at Rend Lake Community College, Ina, Illinois. Southern Illinois University at Edwardsville proposes to offer a curriculum leading to the Master of Business Administration degree in facilities provided by the Community College. The program will be phased in over a two-year period. In order to offer this program and to establish this site, \$62,000 in new state appropriations is being requested for the first year (FY-86) to hire one new faculty and a staff assistant to serve as liaison at the Rend Lake site. Support funding for travel, supplies, and library materials is also needed. Classrooms, library privileges, computing services, and office space will be provided by the Community College.

Bachelor of Science, Major in Computer Science \$ 165,754

This request is for the continued expansion of the new undergraduate program in Computer Science. Additional resources are needed not only to increase access to the Computer Science program, but also to improve the teaching/learning environment. Computer Science students will be provided with up-to-date facilities which will enhance their productivity and release campus mainframe resources for computer access by other students. The funds requested are for increasing the support staff in the program, monies for computer hardware and software, and additional contractual flexibility.

Bachelor of Science in Engineering/Master of Science in Engineering \$ 124,000

This request is for necessary resources to continue development of the undergraduate and graduate program in Engineering. The request is based on the continuing increase in enrollments. The proposal will, in addition to enhancing program availability, allow for a more efficient and expanded use of Summer Quarter programming. The greater part of this funding request is for the addition of qualified faculty.

Summer Graduate Program in Medical-Surgical Nursing \$ 42,920

This request for state funding provides for continuation of the first cycle of a three-summer accelerated graduate program in medical-surgical nursing and the beginning of a second cycle of the same program. The funds are needed for adjunct faculty to supplement existing instructional capabilities and for travel and other support costs.

TOTAL EXPANDED/IMPROVED PROGRAM REQUESTS \$ 394,674

SPECIAL ANALYTICAL STUDIES REQUESTS

School of Business Salary Enhancement \$ 62,982

The School of Business is able to offer faculty salaries, at all levels, which are considerably below the demonstrated median for such salaries in comparable higher education institutions. These circumstances limit the ability of SIUE to hire and retain competent individuals, with resultant problems of program quality and of accreditation. This special analytical study describes in detail the salary differentials and requests funds to reduce them.

School of Nursing Salary Enhancement \$ 56,268

The inability of SIUE to offer salaries comparable to those available in similar institutions limits its capacity to hire and retain competent faculty, with resultant problems of program quality and enrollment limitation. The availability of excellence in instruction, graduate and undergraduate, in this field is of special importance to the region and is a central focus of the University.

Labor and Management Support \$ 50,000

This is a proposal to develop coordinated support activities for regional labor and management. This support would serve three major purposes. In the area of service, the proposal would provide technical advice, conduct special studies and investigations, develop forums for speakers to address topics relevant to our region, and provide mechanisms to encourage improved labor/management cooperation. Applied research projects would be undertaken to improve the base of knowledge in areas of interest to labor and management groups. The activities would strengthen and further improve University instruction in labor and management courses and concentrations and assess the needs of our area for new instructional programs. Resources being requested are for a part-time director/instructor, a graduate assistant, student employment funds, contractual services, and other support needs.

School of Business Outreach Activities \$ 93,500

This proposal requests supplementary funding to offer upper division course work in business at three off-campus sites within

the SIUE service region. The proposed sites are on or adjacent to the campuses of the community colleges in southwestern Illinois. The courses to be offered build upon lower division work available at the community colleges. Funds are needed for additional faculty positions, graduate assistants, computer equipment, and other support.

University/Schools Interaction

\$ 87,600

This proposal requests funding to accomplish a variety of activities designed to establish a close partnership between SIUE and area secondary and elementary schools in order to improve instruction in mathematics and the sciences. Six programs are designed to accomplish this end: 1) Develop and teach introductory and advanced courses in the basic sciences for high school students; 2) Quarterly conference of high school science instructors; 3) Science in Action, two-week summer camps for students in grades five through eight; 4) Computer assisted science instructional laboratory in high schools; 5) High school summer honors program; and 6) Secondary school/college cooperative programs in the sciences and mathematics.

Data Processing and Computing

\$ 297,894

The Data Processing and Computing Center provides personnel and computing resources to support instruction, research, and administrative programs. This study, an extension of one developed last year, requests funding to improve the capabilities of the Center. The new resource needs result from rapid growth of computing usage within the disciplines of computer science, engineering, and business; the emergence of computing demand in disciplines such as education, humanities, and the social sciences; growing demand for computer-literature graduates to meet the needs of area businesses and industry and the continuing requirement for providing cost effective University administrative information services.

M.S., Management Information Systems

\$ 137,000

This proposal requests funding for an expansion and improvement of the Master of Science degree, major in Management Information Systems. This program was approved in 1975. Students were first admitted in 1976 and the first graduates were in 1978. The initial years of slow growth were funded through internal reallocation within the School of Business. The recent explosive growth in demand for management systems applications has caused a dramatic demand for this program. The funds will be used for additional faculty and an updating of computer facilities and equipment, including repair and supplies.

Institutional Renewal

\$ 250,000

SIUE continues to emphasize undergraduate educational quality and the need for a strong general education core. Changes in the

general education program now under consideration, as well as a growing concern for language literacy as an adjunct to professional programs, suggest a need for development within curricula. The Institutional Renewal special analytical study is directed to these ends.

TOTAL SPECIAL ANALYTICAL STUDIES REQUESTS \$1,035,244

TOTAL NEW STATE RESOURCES REQUESTED FOR PROGRAMS, FISCAL YEAR 1986, SIUE

<u>Program</u>	<u>Requested New State Appropriations</u>
<u>New Program Requests</u>	
Master of Science, Major in Computer Science	\$192,560
Center for Advanced Manufacturing and Production	<u>248,000</u>
Total New Program Requests	\$ 440,560
<u>Expanded/Improved Program Requests</u>	
Master of Business Administration at Rend Lake	\$ 62,000
Bachelor of Science, Major in Computer Science	165,754
Bachelor of Science and Master of Science in Engineering	124,000
Summer Graduate Program in Medical-Surgical Nursing	<u>42,920</u>
Total Expanded/Improved Program Requests	\$ 394,674
<u>Special Analytical Studies Requests</u>	
School of Business Salary Enhancement	\$ 62,982
School of Nursing Salary Enhancement	56,268
Labor and Management Support	50,000
School of Business Outreach Activities	93,500
University/Schools Interaction	87,600
Data Processing and Computing	297,894
Master of Science, Major in Management Information Systems	137,000
Institutional Renewal	<u>250,000</u>
Total Special Analytical Studies	\$1,035,244
Total Program Requests, SIUE	<u>\$1,870,478</u>

POLICY ON ILLINOIS GOVERNMENTAL ETHICS ACT
[PROPOSED DELETION OF 2 POLICIES OF THE BOARD F]

Summary

This matter proposes the repeal of the Policy on Illinois Governmental Ethics Act enacted by the Board on May 10, 1984, as 2 Policies of the Board F.

Rationale for Adoption

The Illinois Governmental Ethics Act provided for forfeiture of employment for failure to file an ethics disclosure form, but nowhere provided for any process by which to accomplish the forfeiture. The Board therefore enacted a policy providing for due process to employees accused of not making the required filing. On September 5, 1984, the Governor signed P. A. 83-1330 (H.B. 2775) which provides for fines for late filing to be collected by the Secretary of State, and forfeiture of employment via a quo warranto action by the Attorney General. This new legislation takes the matter out of Board responsibility; the present policy is therefore superfluous and should be repealed.

Considerations Against Adoption

University and System authorities are aware of none.

Constituency Involvement

Constituency involvement does not apply to the situation and was not sought.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Policy on Illinois Governmental Ethics Act, adopted May 10, 1984, as 2 Policies of the Board F, be and is hereby repealed in toto.

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1985

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

February 14	SIU at Edwardsville
March 14	SIU School of Medicine, Springfield
April 11	SIU at Edwardsville
May 9	SIU at Carbondale
June 13	SIU at Edwardsville
July 11	SIU at Carbondale
September 12	SIU at Edwardsville
October 10	SIU at Carbondale
November 14	SIU at Edwardsville
December 12	SIU at Carbondale

Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901



November 8, 1984

The following schedule reflects the second Thursday of each month for the meetings of the Board of Trustees for 1985:

<u>Deadline Dates for 1985 Receipt of Agenda Items</u> (Due by 4:30 p.m.)	<u>1985 Mailing Dates Agenda and Matters</u>	<u>1985 Meeting Dates Board of Trustees</u> (Thursday)
Monday, January 21	Friday, February 1	SIUE - February 14
*Tuesday, February 19	Friday, March 1	SIU School of Medicine Springfield - March 14
Monday, March 18	Friday, March 29	SIUE - April 11
Monday, April 15	Friday, April 26	SIUC - May 9
Monday, May 20	Friday, May 31	SIUE - June 13
Monday, June 17	Friday, June 28	SIUC - July 11
Monday, August 19	Friday, August 30	SIUE - September 12
Monday, September 16	Friday, September 27	SIUC - October 10
Monday, October 21	Friday, November 1	SIUE - November 14
Monday, November 18	Friday, November 29	SIUC - December 12

*Due to holidays.

Meetings have not been scheduled for the months of January and August.

CONVERSION OF THE MASTER OF SCIENCE IN EDUCATION MAJORS IN
EARLY CHILDHOOD EDUCATION, EDUCATIONAL MEDIA, ELEMENTARY
EDUCATION, AND SECONDARY EDUCATION TO ONE MAJOR IN
CURRICULUM AND INSTRUCTION, COLLEGE OF EDUCATION,
DEPARTMENT OF CURRICULUM, INSTRUCTION, AND MEDIA, SIUC

Summary

This matter proposes converting the M.S. in Education majors in (1) Early Childhood Education; (2) Educational Media; (3) Elementary Education; and (4) Secondary Education to one major in Curriculum and Instruction. The new major will contain a core of courses from the previous majors and students will be allowed to specialize in the areas of expertise of the faculty of the Department of Curriculum, Instruction, and Media.

Rationale for Adoption

The Department of Curriculum, Instruction, and Media was established in 1976 by merging faculty from four departments. Now that the unified department is fully operational, the following substantive factors have influenced this recommendation.

1. An ample number of students in this area of the state will be attracted to a unified program in which a variety of specialties would provide for individuals to develop highly focused professional skills in selected job-related areas.
2. The majors which now exist in early childhood education, educational media, elementary education, and secondary education attract sufficient students for program maintenance but there is a need to accommodate educators for nontraditional positions in the United States and foreign countries.
3. The major in Curriculum and Instruction would be compatible with the name and overall philosophy of the Department of Curriculum, Instruction, and Media--more compatible, in fact, than the current majors, which are limited in scope.
4. The master's degree with a major in Curriculum and Instruction will strengthen the specific areas by providing a comprehensive foundation in curriculum, research, and instruction.
5. Offering areas of study around a central core of courses is compatible with current trends throughout the country concerning the Master of Science in Education degree. The reorganization of the four major departments into the Department of Curriculum, Instruction, and Media considerably reduced the cost of operating the department in terms of expenditures for administration and faculty. The unification of majors is a continuation of program refinement and cost effectiveness.

Considerations Against Adoption

University officers are aware of no major considerations against the adoption.

Constituency Involvement

These changes are proposed by the faculty of the Department of Curriculum, Instruction, and Media. The faculty have voted overwhelmingly to support this conversion. The Academic Affairs Committee members of the College of Education have unanimously supported this proposal. The Graduate Council has strongly supported this recommendation. The Graduate Dean and Associate Vice-President for Academic Affairs and Research and the Dean of the College of Education concur with the faculty constituency recommendations and support this proposal.

Resolution

WHEREAS, There is a need for a unification of Master of Science in Education degree majors in the Department of Curriculum, Instruction, and Media; and

WHEREAS, This proposed conversion allows for more effective and efficient use of faculty resources, support resources, and facilities;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the M.S. in Education degree majors in (1) Early Childhood Education; (2) Educational Media; (3) Elementary Education; and (4) Secondary Education be converted into one major in Curriculum and Instruction; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale is authorized to take those actions necessary to implement these changes without further action by this Board, and that the action be transmitted to the Illinois Board of Higher Education for information.

CONVERSION OF THE SPECIALIST DEGREE MAJORS IN ELEMENTARY
EDUCATION AND SECONDARY EDUCATION TO ONE MAJOR IN
CURRICULUM AND INSTRUCTION, COLLEGE OF EDUCATION,
DEPARTMENT OF CURRICULUM, INSTRUCTION, AND MEDIA, SIUC

Summary

This matter proposes conversion of the Specialist Degree, majors in (1) Elementary Education and (2) Secondary Education to one major in Curriculum and Instruction. The new major will contain a core of courses from the two previous majors and students will be allowed to specialize in the areas of expertise of the faculty in the Department of Curriculum, Instruction, and Media.

Rationale for Adoption

The Department of Curriculum, Instruction, and Media was established in 1976 by merging faculty from four departments. Now that the unified department is fully operational, the following substantive factors have influenced this recommendation.

1. An ample number of students in this area of the state could be attracted to a unified program in which a variety of sub-specialties would provide for individuals to develop highly focused professional skills in selected job-related areas.
2. The degree programs which now exist in elementary and secondary education do not attract sufficient students for separate program maintenance.
3. The modified program in Curriculum and Instruction would be compatible with the name and overall philosophy of the Department of Curriculum, Instruction, and Media--more compatible, in fact, than the Specialist Degree programs which now exist.
4. Offering specialties around a central core of courses seems to be more compatible with current trends throughout the country concerning comparable degree programs.

Considerations Against Adoption

University officers are aware of no major considerations against the adoption.

Constituency Involvement

These changes are proposed by the faculty of the Department of Curriculum, Instruction, and Media. The faculty have voted overwhelmingly to support this conversion. The Academic Affairs Committee members of the College of Education have unanimously supported this proposal. The Graduate Council has strongly supported this recommendation. The Graduate Dean and Associate Vice-President for Academic Affairs and Research and the Dean of the College of Education concur with the faculty constituency recommendations and support this proposal.

Resolution

WHEREAS, There is a need for unification of the Specialist Degree majors in the Department of Curriculum, Instruction, and Media; and

WHEREAS, This proposed conversion allows for more effective and efficient use of faculty resources, support resources, and facilities;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Specialist Degree

majors in (1) Elementary Education and (2) Secondary Education be converted into one major in Curriculum and Instruction; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale is authorized to take those actions necessary to implement these changes without further action by this Board, and that the action be transmitted to the Illinois Board of Higher Education for information.

SELECTION OF ARCHITECTS AND ENGINEERS: LIBRARY STORAGE FACILITY AND TOUCH OF NATURE ENVIRONMENTAL CENTER, SIUC

Summary

This matter proposes that the Board of Trustees recommend to the Capital Development Board (CDB) architectural and engineering firms for the planning and construction of the Library Storage Facility and for permanent improvements to the Touch of Nature Environmental Center.

The estimated costs of these projects are \$1,600,000 and \$1,245,000, respectively. The source of funds will be capital appropriations to the CDB.

Rationale for Adoption

The FY-83 Capital Budget contained funds in the amount of \$1,600,000 for the acquisition of an existing building as a Library Storage Facility. These funds have been reappropriated, and the legislation contains provisions for the planning and construction of a new building. At its meeting of October 11, 1984, the Board gave permission to request through the CDB the release of these funds. The next step in the process is for this Board to recommend an architectural and engineering firm to the CDB for this project.

Selection procedures described to the Board in a recent letter have narrowed the lists of firms for these projects from a total of six for the Library Storage project and five for the Touch of Nature project to a list of three for each project: for the Library Storage project (in alphabetical order) - FGM (Mt. Vernon), Fischer-Stein (Carbondale), and LPS Associates (Carbondale); for the Touch of Nature project (in alphabetical order) - Fischer-Stein (Carbondale), Swenson Associates (Carbondale), and Watwood and Heavener (Centralia). The administration is reviewing these lists and will bring its recommendation for an architectural/engineering firm for each project to the November meeting of the Board for its consideration.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is initiated at the request of the Capital Development Board. These recommendations have the respective involvement of the Dean of Library Affairs, the Director of Library Services, the Associate Vice-President for Academic Affairs, the Director of Touch of Nature, the Vice-President for

Campus Services, the Director of the Physical Plant, and the Director of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Fischer-Stein Associates, Carbondale, Illinois, be and is hereby recommended to the Capital Development Board as the architect/engineer for the project to plan and construct a Library Storage Facility, SIUC.
- (2) The firm of Watwood and Heavener, Centralia, Illinois, be and is hereby recommended to the Capital Development Board as the architect/engineer for providing permanent improvements to the Touch of Nature Environmental Center, SIUC.
- (3) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Elliott moved the reception of Reports of Purchase Orders and Contracts, September, 1984, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of Minutes of the Meeting of October 11, 1984; Amendment to Resource Allocation and Management Program (RAMP) Planning Documents, Fiscal Year 1986 (New Program Requests and Special Analytical Studies), SIUE; Policy on Illinois Governmental Ethics Act [Proposed Deletion of 2 Policies of the Board F]; Schedule of Meetings of the Board of Trustees for 1985; Conversion of the Master of Science in Education Majors in Early Childhood Education, Educational Media, Elementary Education, and Secondary Education to One Major in Curriculum and Instruction, College of Education, Department of Curriculum, Instruction, and Media, SIUC; Conversion of the Specialist Degree Majors in Elementary Education and Secondary Education to One Major in Curriculum and Instruction, College of Education, Department of Curriculum, Instruction, and Media, SIUC; and Selection of Architects and Engineers: Library Storage Facility and Touch of Nature Environmental Center,

SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, President Lazerson reported that, as the Finance Committee had been informed this morning, SIUE would provide an additional one percent salary increment during the course of the year. He stated that he had indicated earlier to the Board that SIUE would look at the Fiscal 1985 situation and that if the Income Fund and other things looked appropriate an additional one percent increment would be provided during the course of the year. He continued that SIUE had made that review, that things were appropriate, and that they will move ahead with that.

Under Reports and Announcements by the Chancellor of The Southern Illinois University System, Dr. Shaw read the following excerpts from a prepared text of a speech given by Governor Thompson on October 11 at the University of Illinois.

"I believe we must do more than we have done to help secure our future and our children's future, and I believe that revitalization of education in Illinois, from our elementary and secondary schools to our university campuses, must be the most important state priority in 1985. Nothing is more important than that. No other issue facing Illinois is as important, and in terms of the quality of the very foundation on which our children will build their lives, nothing is more important. It goes to say our leaders in education at every level, in every discipline, must reach out and forge new alliances of parents and teachers and students with communities, businesses, labor, and industry. Our public and private institutions of higher learning, I think may represent our single most significant asset in this state as we respond to the economic opportunities and social challenges of the years ahead. But education, whether elementary and secondary or higher education in one form or another, cannot be a strong partner in economic development unless education is itself strong. To that end, and for our future, we must all of us now dedicate ourselves in this great state."

He explained that this was a very optimistic statement and suggested that those who agree with it give some consideration in the next three weeks or so to writing the Governor and indicating support of that position. He stated that SIU will be working with its advocates throughout the state asking them to do the same thing.

The following matters were presented:

NOTICE OF PROPOSED INCREASE: STUDENT RECREATION FEE, SIUC
AMENDMENT TO 4 POLICIES OF THE BOARD B-6, B-8, AND B-8-a

Summary

This matter seeks an \$8.00 increase in the Student Recreation Fee (SRF) from the present full-time rate of \$24.00 to a proposed rate of \$32.00 per semester, effective with the collection of fees for Summer Session, 1985.

Rationale for Adoption

The current fee of \$24.00 was established by a \$6.00 increase effective for the Fall of 1981. At that time the Board matter stated that even with the new fee of \$24.00 revenues would not fully fund expenses and that an increase for FY-83 should be anticipated.

Favorable operating experience permits the delay of a new increase until FY-86. Student fees and operating revenue (primarily from non-student entrance fees) continued to rise through FY-83, exceeding projections based on anticipated enrollment declines. Several measures were taken to reduce operating expenses below budgeted levels in FY-82 and FY-83. While expenses increased more sharply in FY-84, measures are being taken to reduce these where possible in FY-85, as illustrated in the FY-85 budget.

Revenues have fallen short of expenses every year since before the last fee increase, as planned, to reduce the level of working cash and to postpone the need for a fee increase. The currently proposed increase of \$8.00 is required to meet the current operating deficit as well as to cover price increases for FY-86. The FY-85 budget projects the use of \$202,407 of working cash to cover the budgeted deficit. Even if there were no price increases for FY-86, a \$5.36 fee increase would be needed just to meet the FY-85 level of expenditures. However, there will be price increases for FY-86, especially in salaries and utilities. The reduced revenue from fees and interest earnings will be offset, first, by an increase in non-student entrance fees, assuming the proposed increase is approved and assuming the increased rate does not significantly reduce the volume of non-student users, and second, by program reductions and deferred maintenance. For example, building hours will be reduced by an average of 10.5 hours per week and maintenance projects will be budgeted at \$60,000 less than actually spent in FY-84. The net result is that a \$2.64 portion of the proposed \$8.00 increase is needed to cover expense increases for FY-86.

The projected cash balances of \$4,055 at the close of FY-85 and of \$32,937 for FY-86, with the fee increase, are dangerously low and should be closer to \$100,000. Rather than addressing the problem by a further fee increase, several measures are proposed:

- 1) Any difference between the budgeted 12% salary increase and the actual increase will be added to the working cash balance.
- 2) Cost savings will be sought and added to the working cash. Recurring savings will help to reduce the need for a fee increase for FY-87. The greatest potential for savings, as currently identified, lies in the reassignment of some positions and reductions in underutilized uses of the Student Recreation Center.
- 3) Making the proposed increase effective with Summer Session, 1985, will add some additional amount to the year-end working cash for FY-85.

The proposed \$8.00 increase will not be sufficient to cover cost increases for FY-87. If sufficient recurring cost savings cannot be identified by this time next year, a further fee increase will be sought for FY-87. However, that should be of much smaller magnitude than the proposed increase for FY-86.

It is of interest to note that the current fee of \$24.00 is only slightly more than the \$22.50 fee which students paid for some ten years before the Student Recreation Center was opened. The foresight of University and student leadership in the past has made possible the excellent facility available to students today. The willingness of those students, now alumni, to pay that fee with no benefit to themselves, but to benefit future generations, should be remembered with appreciation and commendation.

The funds remaining after construction of the \$11 million facility were used in subsequent years to subsidize the operation of the building in an effort to hold student fees as low as possible. The original \$22.50 fee was reduced to \$11.75, then increased to \$18.00, then to \$24.00 over the intervening years. Only with the proposed increase to \$32.00 will current students be paying for operating costs not subsidized by previous student generations.

Considerations Against Adoption

Increases in the cost of education are not desirable if they can be avoided. The value of the benefit provided should always be weighed against its cost. At most other institutions, the recreation facility is recognized as a multi-purpose facility and is generally supported from state funding. The administration and students have consistently maintained that all or a major part of the operation and maintenance expense of the Student Recreation Center should be provided by the state, especially since the capital cost was paid entirely by student fees. The IBHE, however, has continued to hold the position that only credit-generating functions should receive state funding.

Another consideration is that the projected budget may be too optimistic and the cash balance too low, so that a larger increase should be approved to insure sufficient financial support for this highly popular recreation program and facilities. On average, more than 3,000 visits are made daily just to the activity area of the Student Recreation Center. Further, large numbers of students continue to be involved in extensive intramural athletic activities. An \$8.00 increase will result in a reduction of building hours and services, as well as deferred maintenance.

Constituency Involvement

The Student Recreation Advisory Board approved the proposed increase at their meeting on October 2, 1984. This matter has been shared with all the constituency groups. On October 10, 1984, the Graduate and Professional Student Council considered this matter. A motion in favor of a \$6.00 increase failed by a vote of 19-25-1. A motion in favor of an \$8.00 increase also failed by a vote of 20-21-4. At a later meeting on October 24, 1984, a motion for a \$6.00 increase was passed by a vote of 30-12-6.

The Undergraduate Student Organization has considered this matter in committee and has not yet taken formal action, but is expected to in the near future.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-6 be amended to show the following schedule for the Student Recreation Fee, to be effective with the collection of fees for Fall-Semester, 1980 Summer Session, 1985:

<u>Hours</u>	<u>Student Recreation Fee</u>	
1	\$ 2.00	2.67
2	4.00	5.33
3	6.00	8.00
4	8.00	10.67
5	10.00	13.33
6	12.00	16.00
7	14.00	18.67
8	16.00	21.33
9	18.00	24.00
10	20.00	26.67
11	22.00	29.33
12 or more	24.00	32.00

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Summer Session, 1985, 4 Policies of the Board B-8 and B-8-a be amended to read as follows:

- Student Recreation Fee. A ~~\$24.00~~ 32.00 Student Recreation Fee per academic semester shall be collected from each full-time student and shall be deposited in the Student

Recreation Fund for Southern Illinois University at Carbondale.

- a. Funds generated from a \$22-25 30.25 portion of this fee shall be used to support the intramural and recreation programs in the budget for student recreation.

NOTICE OF PROPOSED INCREASE: STUDENT CENTER FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-6 and B-14]

Summary

This matter seeks to increase the \$29.00 Student Center Fee by the amount of \$14.00 per semester for full-time students (prorated by hour for part-time students) to a proposed rate of \$43.00 effective with the Summer Session, 1985. Of this increase, a \$3.25 portion is to be in effect for FY-86 only.

Rationale for Adoption

This fee was last increased effective Fall Semester, 1982. From FY-76 to the present there has been an increase of \$9.00 in the Student Center Fee for an average annual increase of 5%, or \$1.00 per year. During this same period, there have been substantial increases in utility rates, salaries, and general costs of operation. Through FY-84, actual utility expenses alone have increased by \$396,105 (an average annual increase of 10%). That increase by itself exceeds the amount generated by the \$9.00 increase in the Student Center Fee. The other cost increases have been absorbed through increased operating revenues generated within the Student Center.

During the past eight-year period, the number of events programmed in the Student Center has grown from 3,467 to 8,304 and the number of participants from 196,000 to 478,790. Revenue from operations has increased 135% from \$1,640,000 to \$3,848,268 for an average annual increase of almost 17%. However, to understand the full impact of this growth, a distinction must be made between student and non-student programs, since student organizations are generally not subject to the facilities charges assessed to other groups. While non-student programs have grown from 1,820 in FY-76 to 2,340 in FY-84, a 28.6% increase, student programs have grown by 269% from 1,647 in FY-76 to 6,081 in FY-84.

The proposed FY-86 budget assumes the RAMP guidelines of a 12% increase in salaries, 9% increase in utilities, a 24% increase in telephone costs, and a 6% general price increase. If the actual salary increase is less than 12%, then up to 5% would be reallocated to Building and Equipment Maintenance. Any further savings would be applied to the working cash balance.

Three major renovation or capital improvement projects should occur during late FY-85 and early FY-86:

- a. Replacement of carpet in the Bookstore and second floor corridors and lounge corridors - \$157,000.

- b. Construction of WIDB radio station, video facilities, fourth floor, Student Center (WIDB must move from University Housing during the summer of 1985) - \$105,160.
- c. Energy conservation remodeling of partial third and total fourth floor of the Student Center. This will result in \$20,000 per year future savings - \$89,180.

Funds used for non-recurring projects in FY-86 could be available either for other projects or to be applied against cost increases for FY-87, reducing the need for an FY-87 fee increase. However, as recommended by the Undergraduate Student Organization, only \$10.75 of the \$14.00 increase in the Student Center Fee will continue beyond FY-86. Funding for other non-recurring projects or to cover price and salary increases will have to come from savings within the operation, reduced services, or a future fee increase for FY-87 or beyond.

Considerations Against Adoption

Continued increases in the cost of education are not desirable, especially if they can be avoided. The alternatives here are to increase additional specific charges for services in revenue-producing areas or to reduce non-revenue-producing services. Prices and charges are established on an ongoing basis at a level to recover all direct costs and to contribute towards recovery of indirect costs shared with non-revenue-producing areas. Care must be exercised to remain competitive and not to price services out of the reach of the general population being served. To reduce non-revenue-producing services would restrict support services primarily to students and student organizations. Such action would be counter to the Student Center mission of serving as a major programming arm of the University and of the student body.

Consideration should be given to a larger increase to provide for a more adequate working cash balance. A \$16.00 increase would provide for a cash balance of \$75,766--which would still be too low for an operation of this magnitude.

Constituency Involvement

The Student Center Board and its finance committee conducted extensive studies during the summer and fall of 1984 to determine the need for a fee increase. Their recommendation was for a \$16.00 increase to be effective Summer Session, 1985. This proposal was developed by the finance committee with representation from the Undergraduate Student Organization and Graduate and Professional Student Council.

On September 26, 1984, the Graduate and Professional Student Council recommended that the Student Center Fee be increased by \$10.75 per semester prorated per semester hour. This recommendation was based primarily on the need to maintain the current level of services. This recommendation, however, did not allow for construction of WIDB facilities or replenishment of cash deficits.

On Wednesday, October 10, 1984, the Undergraduate Student Senate took action to support a \$14.00 increase. This action was subsequently vetoed by the USO President. On October 25, 1984, the Student Senate took action, signed by USO President Leighton, stating that USO realizes "the necessity of a \$10.75 per student budget increase, through fees if necessary" and that they "support a one-year \$3.25 per student budget increase, through fees if necessary, to remodel the Fourth Floor for WIDB and other uses. . . ."

This matter has also been shared with the other constituency groups.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-6 be amended to show the following schedule for the Student Center Fee:

<u>Hours</u>	<u>Student Center Fee</u>	
1	\$ 5-00	3.58
2	5-00	7.17
3	7-25	10.75
4	9-67	14.33
5	12-08	17.92
6	14-50	21.50
7	16-92	25.08
8	19-33	28.67
9	21-75	32.25
10	24-17	35.83
11	26-58	39.42
12 or more	29-00	43.00

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-14 be amended to read as follows:

14. Student Center Fee. Commencing with the Fall-Semester, 1982 Summer Session, 1985, a Student Center Fee of \$29.00 43.00 per semester shall be collected from each full-time student. Monies collected from this fee shall be used in support of the budget for the Student Center.

BE IT FURTHER RESOLVED, That, effective with Fall Semester, 1986, the Student Center Fee be reduced to the level of \$39.75 per semester for each full-time student.

NOTICE OF PROPOSED INCREASE: RESIDENCE HALL RATES AND
APARTMENT RENTALS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-15]

Summary

This matter proposes increases in residence hall rates and apartment rentals for all University Housing areas, SIUC, effective Fall Semester, 1985, for residence halls, and effective July 1, 1985, for apartment rentals.

Typical increases are \$84 per semester (7.3%) for double occupancy room and board in the residence halls and \$18 and \$20 per month for rentals in Southern Hills and Evergreen Terrace, respectively.

Rationale for Adoption

With the proposed increases, residence hall rates will have increased an average of 3.3% annually since FY-83; apartment rentals will have averaged a 4.4% annual increase.

Operations in the funded debt areas from FY-82 through FY-84 have shown modest surpluses of revenue over expense; however, the FY-85 budget projects a deficit of expense over revenue of \$941,500. This deficit will be covered by the use of cash and receivables on hand from prior years. Further, the proposed increases for FY-86 will still leave a budgeted deficit of \$121,000 to be covered by the use of cash and receivables. It is anticipated that sufficient cash and receivables will be available, although the level of working cash may be somewhat lower than otherwise desired.

One fiscal feature unique to the housing operation is the receipt of cash prepayments for the next year's contracts during the close of the current fiscal year. Since the prepayments are set at one-fourth of the semester rate for residence hall contracts, an increase in the rates also provides a one-time increase in the cash received from the prepayments, which temporarily increases working cash.

The proposed rates and rentals are based upon the RAMP guidelines of a 12% increase in salaries (after adjustments to the base), a 9% increase in utility rates, and 6% increases for food costs and general price increases. Any savings from an actual salary increase less than 12% will be used to reduce the \$140,000 budgeted from the reserves for repair and replacement projects. At the present time these reserves are still lower than desired for sound fiscal planning. An actual salary increase of 7% would result in no use of funds from the reserves.

A glance at the comparative statement of income and expense for the funded debt areas shows that the most variable expense from year to year is "Special Projects." These are non-recurring expenses such as new roofs, major plumbing, carpeting, non-routine repairs, furniture, and the like. Detailed lists of these projects are assembled from requests by housing staff and the student residents. These lists are then reviewed and discussed in some detail with the residents through the various residence area Executive Councils and the University Housing Liaison Committee to establish priorities and the desirability or need for the projects.

Southern Hills apartment complex and Group Housing (Greek Row) are part of the same funded debt operation as the residence halls and, as such, share in their operating experience. Evergreen Terrace, Elizabeth Apartments, and University Courts are separately funded.

After the one-time subsidy of \$60,000 of Revenue Bond Fee funds in FY-83, Evergreen Terrace has maintained a positive cash balance, eliminating a problem that had accrued over several years. The project operated without

a rent increase for FY-84 and, although having a positive cash balance, showed an accrual deficit of \$69,667 for that year. Rents were increased for FY-85 and a modest surplus of \$6,800 is budgeted to help restore the level of working cash. The proposed increase for FY-86 also projects a modest surplus of \$6,300. Even if these budgeted surpluses are realized, the working cash balance will still be much lower than desired.

Serious consideration is being given to the installation of individual electric meters for the Evergreen Terrace apartments in an effort to reduce utility consumption by providing a financial incentive to conserve energy. Arrangements for the University to read the meters and bill the residents internally have been approved by the utility company. However, some details remain to be resolved. Among these are: 1) an initial reluctance by the federal government (who holds the mortgage) to permit the purchase of the meters from rental revenues; 2) the potential of adversely affecting the determination of financial aid to residents eligible for Pell Grants; and 3) some concern expressed by the residents of having a varying utility expense during the year rather than a fixed monthly rent. When these matters are resolved, a subsequent resolution may be submitted to the Board to provide for separate rent and utility billing rates.

A combined statement of income and expense is shown for Elizabeth Street Apartments and University Courts. With the final payment for the purchase of the Elizabeth Street property early in FY-85, these two units are now debt free. Funds previously used for real estate rental will now be directed toward special projects to fund extensive remodeling. The phased remodeling of University Courts is nearing completion, but it is just beginning and is badly needed at Elizabeth Street. After completion of this major remodeling it is planned to establish a repair and replacement reserve fund for these two units to provide for future needs without the heavy use of the current operating funds. These units are each projected to have positive cash balances, but the level of working cash will remain low at least until completion of the remodeling projects.

Considerations Against Adoption

This matter represents a compromise between two opposing considerations. On the one hand, an analysis of the cash position of each of the operations would argue for higher levels of rates and rents. On the other hand, there is a desire to hold housing costs as low as possible.

Constituency Involvement

This matter has been distributed to all campus constituencies.

The University Housing Liaison Committee has been involved in the preparation of the proposed budgets and full financial information has been shared with them. This group comprises student representatives from each of the housing areas. Although not desirous of increasing their own housing costs, the committee has voted to support the proposed increases.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore established for the following University Housing shall be and are hereby changed until otherwise amended to the rate shown in the following schedule, and that 4 Policies of the Board B-15 be and is hereby amended to read as follows:

15. University Housing:

- a. Schedule of rates for University-operated single student housing at SIUC effective Fall Semester, 1984 1985:

<u>Room and Board Rates</u> (double occupancy)	<u>Semester Rate</u>	
Brush Towers	\$1,152	<u>1,236</u>
Thompson Point	1,152	<u>1,236</u>
University Park	1,152	<u>1,236</u>
Greek Row (individual contract)	1,152	<u>1,236</u>

Room Rates

Greek Row:		
Building Lease (annual rate)	36,240	<u>38,874</u>
Individual Contract (double occupancy, semester rate)	679	<u>738</u>

Single Room Increment

Increment to be added to semester rate of resident desiring a single room	310	<u>330</u>
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Summer Session

<u>Double Occupancy, room and board</u>	<u>694</u>	<u>745</u>
<u>Single room increment</u>	<u>78</u>	<u>84</u>

- b. Schedule of rates for University operated apartment rental housing (includes utilities) at SIUC effective July 1, 1984 1985:

	<u>Monthly Rate</u>	
Southern Hills		
Efficiency - Furnished	\$205	<u>223</u>
One-Bedroom - Furnished	225	<u>243</u>
One-Bedroom - Modified	225	<u>243</u>
Two-Bedroom - Unfurnished	234	<u>252</u>

Two-Bedroom - Furnished	242	<u>260</u>
Two-Bedroom - Modified	242	<u>260</u>
Evergreen Terrace Apartments*		
Two-Bedroom - Unfurnished	\$267	<u>281</u>
Three-Bedroom - Unfurnished	284	<u>304</u>
Elizabeth Apartments	242	<u>260</u>
University Courts	290	<u>311</u>

*Rates subject to approval of the SIU Foundation (Carbondale) and the Department of Housing and Urban Development.

Mr. Van Meter commented that excellent procedures were in place whereby matters of this type were placed on the agenda as a notice item so that constituencies or others could speak to them and that the items were placed on the next agenda for action. He reported that the matters had been discussed in the Finance Committee meeting. He asked whether anyone wished to comment regarding these three notice matters.

Mr. Glenn Stolar, President of the Graduate and Professional Student Council, SIUC, thanked the members of the Finance Committee for giving him the opportunity to speak at its meeting and make a presentation on the fee matters. He stated that he had made a presentation on two of the notice matters, the Student Recreation Fee, SIUC, and the Student Center Fee, SIUC. He reported that the GPSC would be discussing the notice matter concerning residence hall rates and apartment rentals at its next meeting and that he would provide additional information on that particular increase at the Finance Committee's meeting in December.

Mr. Andrew Leighton, President of the Undergraduate Student Organization, SIUC, also thanked the members of the Finance Committee for listening to his presentation. He outlined the five types of students, four of which would be affected by these fee increases. He stated that when the proposals

for the increases in the Student Center Fee and the Student Recreation Fee were brought to them they were delivered a list of proposed cutbacks which seemed to be aimed directly at services the students use the most. He commented that there were no proposals contained in the cutbacks to cut out the Old Main Room, basically a faculty cafeteria, which loses \$10,000 a year which is made up in student fees. He continued that all the bills passed by the Student Senate recognize the necessity for a budget enhancement in the Student Center and the Recreation Center, but that they stop short of pointing the finger at students as the source to raise that revenue and saying that they support any proposals recommending that students pay. Mr. Leighton stated that six schools in Illinois had committed themselves to setting up a rally for higher education. He continued that the USO had circulated a petition, had received 2,000 signatures in five hours, and that it was hoping to get even more. He read the petition.

Mr. Elliott encouraged all constituencies to discuss matters such as these with the various administrative officers before they get to the committee level. He continued that once it has been discussed between the constituencies and the administration, the committee can overview whether the reactions have been appropriate or not.

Mr. Goodnick stated that the most vital aspect of the student fee increase proposals was the financial impact they would have upon all SIU students, if approved. He outlined the various hardships facing students. He stated that the SIU Board of Trustees over the past several years had been a leading advocate in Illinois for lower tuition, and that they can share much of the credit for trying to keep tuition low. He stated that SIU needed to reaffirm its commitment to access by showing action; that the SIU Board of Trustees should consciously attempt to minimize its cost to students; should encourage the development and implementation of strong federal and state

financial aid programs; should seek increased federal and state support of higher education; and should ultimately oppose any tuition or fee increase proposals that will jeopardize the accessibility of higher education.

Under Reports and Announcements by the President, SIUC, President Somit reported that Melanie Tomasz, soprano and Assistant Professor in the School of Music, SIUC, had given a recital at Carnegie Hall. He stated that the music being played was that of the American Woodwind Quintet. He continued that the Quintet has played in Cleveland, St. Louis, and Chicago, and will be playing in Carnegie Hall this coming spring. He stated that its recordings are being broadcast abroad and that SIU has had inquiries from the Chinese government as to a tour by the Quintet. He presented a tape of the Quintet's recording to members of the Board of Trustees.

The Chair stated that there was a Current and Pending matter, for the consideration of which unanimous consent had to be given. Mr. Norwood moved that the Board consent to consider the matter. The motion was duly seconded, and after a voice vote the Chair declared that there had been unanimous consent to consider.

The following matter was presented:

RESOLUTION IN RECOGNITION AND SUPPORT OF THE RED CROSS
BLOOD DRIVE ON THE CAMPUS OF SOUTHERN ILLINOIS
UNIVERSITY AT CARBONDALE, NOVEMBER 5 THROUGH 9, 1984

WHEREAS, The Mobilization of Volunteer Effort (MOVE) and the Arnold Air Society are co-sponsoring a blood drive in conjunction with the Missouri/Illinois Regional Blood Services, and

WHEREAS, Missouri/Illinois Regional Red Cross Blood Services supplies blood for all hospitals within a 250 mile radius of St. Louis, and

WHEREAS, These donations will help save lives, extend lives and improve lives of persons in and around the SIUC community, and

WHEREAS, There is presently a critical shortage of blood in the Missouri/Illinois region, and

WHEREAS, Through the efforts of MOVE and the Arnold Air Society, SIUC now holds a Midwest record, in terms of pints of blood donated, and has been recognized as a regional champion, and

WHEREAS, This current blood drive has been oriented around the theme 2010 in an effort to set a new record so SIUC can become a national champion in addition to supplying the blood needs of area hospitals,

THEREFORE BE IT RESOLVED THAT the Southern Illinois University Board of Trustees recognize and support the blood drive to be held Monday, November 5 through Friday, November 9, 1984, from 10:30 a.m. to 4:30 p.m. daily,

THEREFORE BE IT FURTHER RESOLVED THAT the Southern Illinois University Board of Trustees commend the efforts of the Arnold Air Society, Mobilization of Volunteer Effort, the Missouri/Illinois Regional Red Cross, and the hundreds of volunteer workers and blood donors,

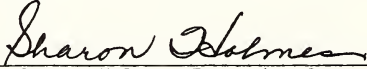
THEREFORE BE IT FURTHER RESOLVED THAT the Southern Illinois University Board of Trustees call on the students, concerned faculty of SIUC and generous members of the University-Community to make every effort to give blood and/or volunteer their time to see to the success of the blood drive.

Mr. Goodnick moved approval of the resolution. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that a news conference had been scheduled immediately following the regular meeting in the Mississippi Room, and that lunch would be served in Ballroom "A." He stated that members of the Architecture and Design Committee were going to take a tour of the Central Steam Plant and the elevator.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:03 p.m.



Sharon Holmes, Executive Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 13, 1984, at 9:33 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
 Mr. William Goodnick
 Mrs. Crete B. Harvey
 Mrs. Carol Kimmel, Secretary
 Mr. Kelly Koblick
 Mr. William R. Norwood
 Mr. Harris Rowe, Chairman
 Mr. A. D. Van Meter, Jr., Vice-Chairman
 Dr. George T. Wilkins, Jr.

Executive Officers present were:

Mr. Earl E. Lazerson, President, SIUE
 Dr. Kenneth A. Shaw, Chancellor of the SIU System
 Dr. Albert Somit, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

Under Committee Reports, Mr. Elliott, Chairman of the Ad Hoc Committee for the Five-Year Review, gave the following report:

The report of the Five-Year Assessment of Southern Illinois University is presented for your consideration. In accordance with the Statutes of the Board of Trustees of Southern Illinois University, a five-year review of the SIU System and of Chancellor Kenneth A. Shaw was conducted by an ad hoc committee of the Board consisting of Ivan Elliott, Jr., William R. Norwood, and Harris Rowe.

To assist it in its assessment and its assignment, the Committee engaged Dr. Frederic W. Ness of the Presidential Search and Assessment Service, an agency of the Association of Governing Boards of Universities and Colleges and the Association of American Colleges. The Committee has benefitted from his experience and keen insight.

As a preliminary step in the process Dr. Shaw was asked to prepare a five-year review on the progress of the System under his leadership. The

Chancellor's own review was accompanied by a supplemental projection of goals and objectives for the remainder of the decade, entitled A Look to the Future: The Next Five Years. Both of these documents were extremely useful to the Committee in carrying out its task and deserve wide circulation and study by the University community.

Interested persons from the constituent campuses, from the central office, and from the public were invited to provide written responses to a series of questions, prepared by the Committee, relating to the performance of the System and of the Chancellor. While the number of responses was disappointing, some of them contained reasonably widespread samplings of specific constituencies. In this category we acknowledge the efforts of the Faculty Senates at both SIUC and SIUE (including the furnishing of the results of the faculty questionnaire), the University Staff Senate (SIUE), the Civil Service Employees Council (SIUC), the Black Employees Council (SIUC), the Friends of Touch of Nature, the Graduate and Professional Staff Council (SIUC), the Graduate Council (SIUC), the Administrative and Professional Staff Council (SIUC), and both Presidents. We also welcomed the participation, among others, of Dr. Richard Wagner, Executive Director of the Illinois Board of Higher Education. The members of the Committee, individually, have numerous external contacts as well as having an in-depth experience as chairmen of the Board of Trustees. This report also draws upon the members' wide and inside knowledge of the working of the System.

There were news stories about the review. The matter was announced several times at Board meetings and at many constituency meetings. In addition to written comments in accordance with the Board Statutes the Committee met individually with a number of persons, largely self-selected, on the campuses at Edwardsville, Springfield, and Carbondale. The response was less in number than we might have wished, but those who participated were candid and helpful and deserve the appreciation of the Board of Trustees. The Committee feels confident that the following review of the System as a whole and of the Chancellor are fair and objective.

Before proceeding we must observe that it is difficult if not impossible to separate the System as an entity or structure from the executives and staff who give it meaning, particularly in an effort to distinguish strengths from weaknesses, successes from failures, accomplishments from nonfulfillments. With that caveat, the Committee will report first its findings and conclusions on the System as a whole.

In the review of the SIU System: Among the specific benefits conceived by the Board of Trustees in establishing the present System in essence were: to preserve the autonomy and diversity of the separate Universities while at the same time providing more effective decision-making on the System level and a more efficient functioning of the Board of Trustees; to enable the System to speak with a single voice externally, particularly to the Governor, the General Assembly, and the Board of Higher Education; to minimize internal conflict through the creation of a single executive with authority and responsibility in areas of System concern; and to provide for leadership, coordination, and planning that would allow the System to make best use of limited resources.

From the outset, five years ago, there was considerable internal opposition to the establishment of any central office having responsibility and authority, and among several constituencies this negative view persists. After careful review of the record, however, the Committee is unanimous in its belief that the Board's objectives were and are valid and that the System has come a long way toward their realization. In the words of one outside observer, "The System has matured significantly over the past five years." The Committee believes that SIU's System is fully compatible with the "system of systems" approach to the governance of higher education in the State of Illinois. Another respondent wrote, "The stability, autonomy, academic freedom, and cooperation which are enhanced by this structure are intangible to many faculty, which, of course, is obvious evidence that the structure is operating as it was designed."

The goals set by the Board for the reorganized System and the new Chancellor have been met.

The Board has been better able to expend its energies on formation of policy and an overview of operations rather than making frequent operational decisions.

The System structure headed by a Chancellor has provided a means for SIU to gain a revitalized external political image and to achieve new respect and credibility with political agencies. A unified approach has solidified legislative support, particularly in the areas where its student population has roots. The embarrassment of having different parts of the System lobby for different positions is gone. Internal authority has given the central structure renewed respect and credibility--particularly at the highest levels of government directly involved with education.

The reorganization has provided a clearer statement of mission for the System as a whole without blurring the distinctive character of its separate Universities.

The internal aspects of the reorganization of five years ago have demonstrated that the existence of authority may make its obvious use unnecessary. The internal conflicts among executives which previously existed has substantially diminished. The Chancellor has the power to make decisions but has exercised it in a leadership rather than a directive role. This has been effective, although it may have allowed constituencies to wonder whether the Chancellor or the Presidents implement policy. When Presidents take action on their own initiatives, this is in accord and with the Board's goal to allow the campuses to have a large degree of operational autonomy and to reserve for the central authority planning, coordination, and maintaining a supervisory overview.

The Board members have an excellent relationship with the Chancellor and his staff and have faith in the Chancellor's recommendations and trust his credibility. Individual members of the Board have consulted with the Chancellor and his staff before recommendations have been made and have found him receptive to new concepts and approaches. This is not to say that the Board or its members always fully agree with his every decision. It is to say that he gives full weight to all views before arriving at a soundly reasoned recommendation.

Interviews contained substantial positive comment. There were several problems which deserve mention.

First, there was comment on the one hand that many do not know what the Chancellor and his staff do well enough to evaluate his performance.

On the other hand, an ambivalent response has been that the separate Universities should maintain operational autonomy and that the Chancellor ought not to assume the authority of the Presidents. These views are inconsistent, although not totally mutually exclusive.

It might have helped if the Chancellor's A Fifth Year Report and A Look to the Future: The Next Five Years had been made available to constituencies well before the review began.

At least for the first five years it has been appropriate for the Chancellor to maintain a low campus profile. This has allowed him to concentrate on the organization of his staff, establishing external leadership, and preparation of plans. The type of System established by the Board was designed to allow operations of the campuses to be by the Presidents and to further the independent development of the separate Universities.

Second, one of the difficult issues, one which in fact has held high priority with the Chancellor and the Board for the past five years, is the matter of low faculty salaries. A substantial increase in salaries has been in large part beyond our control, but the Committee believes that the present structure of the System provides the best opportunity for ultimate salary improvement.

Third, concerns have been expressed about the cost of the Chancellor and the central structure. These concerns are always appropriate. The perception may be more important than the reality. The Committee finds that these costs are reasonable and have not grown as fast as the overall costs of the entire System.

The expense of SIU's central structure appears to be substantially less than that of the University of Illinois and only very slightly more than that of the Board of Regents or the Board of Governors.

During the five-year period expenses of the Chancellor's Office have not grown as fast as the rest of the System. In Fiscal 1980, the Chancellor's first year, the cost of his office was .43% of the total System's budget of both appropriated and non-appropriated funds. In Fiscal 1984 this actually dropped to .39%. I'll give you those figures again. In '80 it was .43%. By '84 it had dropped to .39%.

Administrative costs must always be closely controlled. During the past five years it appears that the Chancellor's budget has met the pledge not to increase System administrative costs except for increases to meet inflation.

It is estimated the staff workload has increased 35% in the five-year period. In view of the increased workload and the probability of new

initiatives in higher education, staff increases are inevitable, in our judgment. For example, any collective bargaining initiatives would require substantial staff increase. In addition, the Committee suggests that the Chancellor take a more aggressive stance toward better control of computer planning and management.

The Committee finds that the change in structure was a wise choice and that the Chancellor and his staff have successfully implemented this decision.

The Ad Hoc Committee recommends that the present Chancellor-Presidents structure be retained subject to re-examination at the Board's will.

The second part, Review of the Chancellor: It is appropriate that the evaluation of the performance of the Chancellor be conducted by the Board in private. The Committee plans to assist the Board in an evaluation of the Chancellor in executive session. This report is respectfully submitted to the Board by Mr. William Norwood and Mr. Harris Rowe, as Committee members, and myself as Chairman.

Mr. Elliott moved that the Board approve and adopt the report of the Ad Hoc Committee. The motion was duly seconded.

The Chair commented that the Chairman of the Committee had carried the lion's share of the work and that Mr. Norwood had helped with the interviews and was an active member of the Committee. He continued that he thought the Board needed to have further discussions on the subject of computers, computer planning, and computer direction.

Mr. Norwood stated that he agreed with Mr. Rowe concerning the computer matter. He commended Mr. Elliott for his work, his diligence, and his leadership regarding the review.

Mr. Van Meter commended the report. He explained that when an evaluation such as this is done you can look back to what you started to do and see how much had been accomplished. With regard to a single voice speaking for the System, he commented that that had materially contributed to the success of the University in the last five years. He cited the adoption of a governance structure such as ours by the Board of Regents as very flattering. Mr. Van Meter continued that the autonomy and diversity of the two separate

Universities had been preserved. He stated that a more aggressive stance toward better control of computer planning and management be taken. He commended the Committee for the tremendous amount of work that had been done in regard to the report.

Mrs. Kimmel commended the Committee for taking on this tremendous task, one for which there was really no procedure, and working through it as successfully and quickly as they had. She also commended the Chancellor and his staff for the five-year report.

Mr. Glenn Stolar, President of the Graduate and Professional Student Council, SIUC, asked whether the constituency reports were going to be included in the official document.

Mr. Elliott responded that those reports would be made a part of the Committee's files, but would not be part of the report.

Dr. Lawrence Dennis, President of the Faculty Senate, SIUC, speaking on a personal basis, congratulated Mr. Elliott and the Committee on the report. He continued that the report seemed very fair and hoped that it would form some sort of basis for what is done over the next five years. He stated that he was particularly struck by Mr. Elliott's comment that the System had matured over the past five years. He reported that he had attended the IBHE meeting in Chicago last week and that was what he had picked up there.

Mr. Elliott stated that he appreciated Dr. Dennis' comments. He commented that Dr. Ness, the consultant, had stated that our structure was excellent and that he was utterly amazed at how much had been accomplished in the first five years. Reflecting on that, he explained that a commendation should be given to some of the people responsible. He continued that the only way these things could have been accomplished was by having a very effective and experienced staff in place. He also cited choosing Dr. Shaw as Chancellor.

He explained that Dr. Shaw already knew the System and he didn't have to spend two years learning who the people were and how it worked. He expressed his appreciation to all of those people. He stated that he appreciated the work done by Dr. Ness and Sharon Holmes.

The motion to approve and adopt the report being duly made and seconded, after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Elliott reported that a statement for consultant's fees and expenses had been received, that it was in the amount of \$6,148.75, and that a statement for telephone calls would be forwarded in the near future. He commented that this statement was well within the guidelines passed by the Board and less than anticipated.

The Chair explained that an executive session had been announced previously. Mr. Elliott moved that the Board go into closed session to discuss one matter regarding the appointment, employment, or dismissal of an employee or officer and one matter regarding campus security or the safety of staff or students. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair announced that the executive session would be held in the International Room of the University Center.

The Chair reconvened the December meeting of the Board of Trustees of Southern Illinois University. He stated that one matter concerning the appointment, employment, or dismissal of an employee or officer and one matter

regarding campus security or the safety of staff or students had been discussed in executive session.

Mr. Elliott, Chairman of the Ad Hoc Committee for the Five-Year Review, asked that the Committee not be discharged so that it could meet in February to discuss the process of the five-year review and see if there are any recommendations regarding the process. Mr. Elliott explained that it was not necessary to take any additional action with regard to employment of the Chancellor. He continued that after this extensive process that the Committee and the Board are extremely pleased with the Chancellor's performance during the past five years and have so informed him.

Chancellor Shaw made the following comments:

I greatly appreciate this expression of confidence in my work. It's been a very good five years, and I greatly appreciate your support. I'm going to read something to you. And I hope that some of you will remember where it came from, but we'll see. It goes something like this.

It is essential that we move forward with the pressing business at hand. We cannot permit ourselves the luxury of letting peripheral distractions keep us from maintaining the momentum that is present at both Universities in the System. At both Edwardsville and Carbondale, there exists a strong pride in past institutional accomplishments, along with an even stronger desire to build this momentum towards greater accomplishments in the future. The momentum I've spoken of can continue because the two Universities are equipped to meet the challenges of the 80's--and beyond. It will continue and my staff and I will be a positive force in seeing that it does.

Now I hope that some of you remember because if it does sound familiar, it's because I made this point in July of 1979, upon the occasion of my appointment as Chancellor. That was a long time ago. And God knows I was a lot younger then. I suppose that only Chancellors and Presidents grow older because none of you look any older. But the comments still ring true as we look forward to the last half of this decade.

I am as optimistic about the future now as I was then. Optimistic because I have great confidence in this Board, in our University leadership, and, most importantly, optimistic because I have great confidence in our faculty and in our students. Our students and the knowledge our faculty creates and passes to them is our future.

I don't want to mislead you. My optimism hasn't always been unwavering. It has, at times, been sorely tried. But during the past five years it has been tested against experience, and I remain confident about the

future of Southern Illinois University. And as I look back to the recent past, as I did in A Fifth Year Report, I know that we've accomplished much and thank you, Mr. Elliott, for stealing some of my thunder in the report.

We no longer hear state officials ask, "What is it that SIU really wants?" Our wants and our needs are agreed upon internally and made known to legislators and to the executive branch. I believe that our governmental relations program is second to none in the United States.

As we all know, Illinois is one of the frostbelt states, and it has suffered economically. Clearly, then, ours has been the challenge of competing for state resources and very scarce resources. While we wish we had Texas' wealth or even Georgia's, for that matter, few of us plan to migrate. Under the circumstances, I'm pleased with what we've accomplished, particularly, as we look at the capital area. Davies Gym, the Library Storage Facility, dental facilities in Alton and East St. Louis, funds for the Touch of Nature, and the Vadalabene Center all came before our time on the IBHE priority list. While the credit goes to many, one must conclude that we've been most effective in getting our fair share and then some.

Another example of an accomplishment that I feel very good about is on a more mundane front but important. In order for my office to serve as a primary link between the Board and the campuses, the new System had to be spelled out. In other words, it had to be institutionalized. We've approached this task in a number of ways. And one of the first activities was revising all Board Legislation which has been reduced since 1979 from 400 pages to about 130 pages--thereby reducing complexity at the policy-making level and increasing the prerogatives of the Universities. The development of System Guidelines in key areas should also be mentioned. But, most importantly, clearly spelling out the way we do things, which I maintain minimizes bureaucratic interference, has worked to everyone's advantage.

With the Board's leadership and support in creating a strong committee system and in committing itself to the new governance structure, we've been able to carry out the mandate of serving as a link between policy and operations.

The preservation of the autonomy and diversity of the institutions is an accomplishment with which I am especially pleased. In 1979, as one of your Presidents, my greatest concern about the governance change was the potential loss of autonomy. The other things we've accomplished, I believe, have not come at the expense of institutional autonomy. Especially in the area of academic affairs, which is the lifeblood of SIU, the Universities have maintained the autonomy necessary to make hard decisions and to plan for their futures. Ours were and are and will be different and unique Universities.

Finally, the overall health of this System is best exemplified by what the individual Universities have been able to accomplish. I don't take much credit for this, but I do take much pride in the results, and I believe that such accomplishments can occur only in a System where responsibility and authority are clearly delineated and where the Universities have sufficient latitude to fulfill their destinies.

The achievements of SIUC and SIUE over the past half decade are remarkable.

At SIUC, the Committee on Academic Priorities reviews every academic and nonacademic program; implementation of the recommendations of the Task Force on Recruitment and Retention; a new general education program; increased emphasis on attracting outstanding undergraduate and graduate students; creation of the Distinguished Professor Award; the growing national reputation of the schools of medicine and law; increases in external funding, particularly in the area of coal research; the strengthening of university relations; greater emphasis on regional research and service. They all speak to SIUC's achievements.

At SIUE, a revised general education program; increased accessibility to University programs through such innovations as expanded summer offerings; a weekend university; the September option; the accreditation of the School of Dental Medicine; the outreach activities of the School of Nursing; restructuring of the operation of the East St. Louis Campus; a comprehensive planning process; an enrollment management program; the Cooperative School Improvement Program; the highly successful computer and writing camps and partnerships in economic development in the Metro-East Region. Each is reason for great pride.

And as you can see, I'm proud, and perhaps I risk being boastful about the accomplishments of the past five years. That the Board's cooperation and support has been essential to these accomplishments is obvious. President Lazerson and President Somit have contributed more than one could reasonably expect of colleagues and I thank them. Thanks must also go to my fine staff for the work that they've done, for the commitment they've given me, the Universities, and the Board. But the lion's share of the credit must go to our campus colleagues, to faculty, to students, and staff. As I think about the recent past, and as I look to the future, I realize, of course, that I have learned a great deal. I've learned a great deal about myself. But more importantly, I've learned much about this great University that we all serve.

In 1976, when I was first asked by Mr. Elliott to serve at SIU, and in 1979, when I became Chancellor, I had only a sense of the values which bind SIU together, the values which challenge SIU to be great. Over the past several years, my awareness of these values has matured so that I was able to articulate them, at least partially, in A Look to the Future: The Next Five Years. I've also come to realize that in combination these values are what distinguish SIU. It is a combination that has worked in the past and will work in the future.

The five central values are caring, quality, opportunity, comprehensiveness, and service. I believe that the surest way of guiding SIU's continued development and distinction is through reinforcing and clarifying these values. In A Look to the Future, I have attempted to do just that.

Caring--acting on the belief that people are important and deserving; that individual worth and dignity are paramount; that education helps people.

By caring in the years ahead, we need to insure that our programs, both academic and nonacademic, help students grow. That's why we have them.

Less formally, we should seek to have this value appear continually in a number of subtle ways--in the way we answer the telephone--in the way we deal with those seeking our help.

Quality--achieving or using only the best possible in teaching and learning; accepting only the best in goals and performance.

Quality, which should drive all of our efforts, can only be enhanced through those activities which foster a healthy environment for faculty, student, and staff growth. If something is worth doing, it should be done well. We should commit ourselves to recruiting the best students. We should encourage some of the nation's best scholars to join our ranks. Quality means stating what we expect of our students. Quality means designing curriculum to achieve that level. Quality means developing ways to measure their growth. It also means requiring that students, regardless of major, receive a solid general education program.

Opportunity--providing the chance to realize individual potential.

Long before it became fashionable in this state or in this country, SIU demonstrated a strong commitment to opportunity. In the years ahead, opportunity will be enhanced through the improvement and expansion of our programs and through minimizing costs where we can to our students. We'll also be aware of the potential for overt discrimination. We must promote the aggressive recruitment of minority students, faculty, and staff, and we must reject, we must reject the notion that improved quality can only occur through reducing opportunity. We must reject that notion.

Comprehensiveness--enhancing opportunity by enlarging choice.

Because SIU is already comprehensive, a general goal for the future must be to maintain and enhance our comprehensiveness, not to complete it. Comprehensiveness is insured by our continued efforts to review programs and our emphasis on developing programs that relate to University strengths and to regional, statewide, and national needs.

And finally, fifthly, service--investing institutional resources in community, regional, state, and national issues.

Here again SIU has been a willing and innovative leader over the years, and a partner in its services to the region, state, nation, and to the world for that matter. These services should flow naturally from the expertise of our faculty and staff and should be an even higher priority in the future.

There are many other things that we'll need to do in the years ahead and many challenges that we'll have to face. I'd like to single out just two challenges that I feel are particularly important. The first is faculty and staff development, and the second is strengthening leadership.

In A Look to the Future, I commented on the great need to keep faculty and staff at the cutting edge of their disciplines and their work. A university's most important asset is the talents of its faculty and staff, and there are many things we must do to protect and improve these talents.

Improving the salary picture, as Mr. Elliott's report indicated, for all our employees must remain a top priority. I don't need to repeat our current dilemma. In the years ahead, if we are to remain competitive, we must continue our efforts to improve salaries and non-cash benefits for our employees. Without improvements we can barely hope to retain our best people let alone recruit others.

We must also place an increased emphasis on providing opportunities for professional development and growth for our faculty, our professional staff, and administrators. Similarly we need to explore ways to give non-tenure track employees greater short-term job security, but also at the same time to retain the financial flexibility so greatly needed by the Universities.

Another challenge related to faculty and staff is posed by the new Educational Labor Relations Act which grants faculty and staff the right to organize and bargain collectively. Whether to do so is the choice that faculty and staff may make, but I do not believe that collective bargaining is either inevitable or desirable for SIU, particularly for faculty. My reservations are both long-term and short-term. In the long-term, I'd be concerned about the over-centralization of decision-making which often accompanies collective bargaining, a characteristic which is especially, I think, detrimental in the academic environment. In the short-term, I'd be concerned that collective bargaining would distract us, at least temporarily, from pursuing our missions of teaching, research, and service.

The final key to securing, that I'm going to mention anyway, to securing SIU's future is the strengthening of University leadership. Even though I haven't addressed either economic or demographic projections today, we all know that American higher education will be challenged much by circumstances over which we have little control. Meeting these challenges will require strong leadership from the Universities' executives.

Clark Kerr's recent report on presidential leadership has reinforced some of my earlier thinking on this matter. I share his view that "at no time in higher education's history has the need for strong chief executive officers been greater."

One of my goals, then, for the future is to do those things that I can to strengthen not only my role as Chancellor, but also those of the Presidents. In order to do that, I'll remind you of the need for strong leadership, probably to the point of distraction, and I'll also invite the Presidents to remind me of the same point.

In conclusion, it's been my pleasure, it's been my good fortune to serve Southern Illinois University as Chancellor for the past five years. I thank you, members of the Board, for your active support. I am optimistic about the future, and part of that optimism springs from knowing that the Presidents and I can look forward to your continued support.

The momentum of which I spoke five years ago still exists, and that momentum can help us achieve much in the next five years. If in 1990 we look

back at the decade of the 1980's as a time when SIU deepened its commitment to its values and in doing so achieved greater clarity of purpose, greater maturity, and, ultimately, distinction, then we can all indeed be proud. Thank you very much.

The Chair remarked that he thought it was highly important to take the time to stand back, look at ourselves, evaluate ourselves, and look to the future at least once every five years. He stated that we were indebted to the Chancellor for his participation in this process as we move ahead.

Under Trustee Reports, Mr. Norwood stated that he had attended a meeting of the State Universities Retirement System on November 16, 1984. He stated that in the 1984 period employees in the system contributed \$85 million and that the state had contributed \$43 million plus. He reported that Northern Trust is the Master Trustee and that there are ten investment managers to handle the funds, which is \$1,537,000,000 plus. He stated that the investment managers meet with them quarterly and at least each manager meets with them twice a year.

Mr. Elliott stated that he had attended a meeting of the Administrative Advisory Committee of the State Universities Civil Service System on November 27. He stated that the highlight of the meeting was a long report concerning the hearings in Chicago regarding the petition by employee organizations seeking to represent employees in the Board of Regents System before the Illinois Educational Labor Relations Board. He continued that the report contained information concerning principal administrative appointees exceptions to the Merit Board statute and that more than half of the time in the hearings was spent talking about these exceptions and whether or not they were covered under the Act. He suggested that it would be advisable for administrators and personnel officers, in particular, to give more attention to the exceptions and to the job descriptions that are given to these people.

Mr. Elliott stated that he had attended a meeting of the Merit Board of the State Universities Civil Service System on December 4. He reported that that meeting had consisted mostly of hearings on appeals. He stated that the Merit Board had six members at this time, but that they had lost Evelyn Kaufman and will lose Ed Donoghue and Paul Stone at the end of the year. He reported that Bill Hoffee had replaced Evelyn Kaufman on the Merit Board.

Mrs. Kimmel stated that she had attended a meeting of the Illinois Board of Higher Education on December 4. She reported that the greatest discussion concerned a request by Northern Illinois University for a School of Engineering. She stated that from the discussion it seemed more practical to extend the engineering schools that are in place at this time instead of initiating a new one. She continued that the Master of Business Administration at Rend Lake Community College and the Center for Advanced Manufacturing and Production, both at SIUE, had been approved. She reported that SIUE had been publicly congratulated for meeting the needs of this area of the state. She stated that there had been a great deal of discussion about the upcoming budget problems.

Under Committee Reports, Dr. Wilkins had no report for the Executive Committee.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met that morning in the Mississippi Room of the University Center. He gave the following report:

The Committee considered and approved Items G, Increase in Student Recreation Fee, SIUC [Amendment to 4 Policies of the Board B-6, B-8, and B-8-a]; H, Increase in Student Center Fee, SIUC [Amendment to 4 Policies of the Board B-6 and B-14]; and I, Increase in Residence Hall Rates and Apartment Rentals, SIUC [Amendment to 4 Policies of the Board B-15]. The Committee asks that these matters not be placed on the omnibus motion. An announcement was made that a revision of procurement statutes is in process and that the Committee will be receiving additional information on that. A revision of joint university purchasing rules is in the final stages and will be presented in

February. In regard to comments made to the Ad Hoc Committee report, it seems appropriate that the organization of the University in regard to computers be placed on the February Finance Committee agenda as a discussion item.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. She gave the following report:

The Committee had a brief but very productive meeting this morning. It is the recommendation of the Committee that Item K, Information Report: Approval of Reasonable and Moderate Extensions and Off-Campus Program Locations, be approved and placed on the omnibus motion. The Committee discussed the response to the Illinois Board of Higher Education dealing with our programs in foreign languages and especially the M.A. and B.A. reports. These matters will appear on the February agenda.

Mr. Van Meter, Chairman of the Architecture and Design Committee, said that the Committee had met following the Academic Matters Committee. He gave the following report:

The Committee had a very brief meeting. Minutes from the previous meeting were approved, and included in those minutes was a provision or suggestions as to the procedures for selection of architects and engineers. This is the procedure we would like to follow in the future.

The Chair explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, 1984, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures effective April 1, 1980, summary reports of purchase orders and contracts awarded during the month of October, 1984, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

INFORMATION REPORT: APPROVAL OF REASONABLE AND MODERATE
EXTENSIONS AND OFF-CAMPUS PROGRAM LOCATIONS

This report contains information on all actions in the category of reasonable and moderate extensions and all requests for off-campus program locations since the last report of September 13, 1984.

1. Further information on the September 13, 1984, report:

Master of Science, Major in Nursing, Medical-Surgical Specialization, in the Carbondale Area, SIUE. Consideration of this request continues to be deferred.

Change of Title of Specialization from Occupational Alternative to Manufacturing Technology in the B.S. Degree Program in Industrial Technology, SIUC. The University is preparing responses to questions posed by IBHE staff.

Master of Business Administration in the Rend Lake Community College District, SIUE. Approved by the IBHE at its meeting of December 4, 1984.

2. Reasonable and Moderate Extensions Approved by the Chancellor Since September 13, 1984:

Change in Title of Department and Major from Administrative Sciences to Management, SIUC.

Change in Title of Master's- and Specialist-Level Majors from Guidance and Educational Psychology to Educational Psychology; and Change in Title of Master's Level Concentration in the Major in Educational Psychology from Guidance and Counseling to Counselor Education, SIUC.

Establishment of a College of Engineering and Technology Applied Research Center, SIUC.

As of this date, the first two have been accepted by the IBHE staff as reasonable and moderate extensions; the third is still being reviewed.

3. Actions of the Board of Trustees Submitted to the IBHE Staff as Reasonable and Moderate Extensions:

Allocation of the Music Education Curriculum to the Master of Music Degree Program, SIUC.

Conversion of the Master of Science in Education Majors in Early Childhood Education, Educational Media, Elementary Education, and Secondary Education to One Major in Curriculum and Instruction, College of Education, Department of Curriculum, Instruction, and Media, SIUC.

Conversion of the Specialist Degree Majors in Elementary Education and Secondary Education to One Major in Curriculum and Instruction, College of Education, Department of Curriculum, Instruction, and Media, SIUC.

As of this date, the first has been accepted by the IBHE staff as a reasonable and moderate extension; the other two are still being reviewed.

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, October, 1984, SIUC and SIUE, and Information Report: Approval of Reasonable and Moderate Extensions and Off-Campus Program Locations; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meeting held November 8, 1984. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

INCREASE IN STUDENT RECREATION FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-6, B-8, AND B-8-a]

Summary

This matter seeks an \$8.00 increase in the Student Recreation Fee (SRF) from the present full-time rate of \$24.00 to a proposed rate of \$32.00 per semester, effective with the collection of fees for Summer Session, 1985.

Rationale for Adoption

The current fee of \$24.00 was established by a \$6.00 increase effective for the Fall of 1981. At that time the Board matter stated that even with the new fee of \$24.00 revenues would not fully fund expenses and that an increase for FY-83 should be anticipated.

Favorable operating experience permits the delay of a new increase until FY-86. Student fees and operating revenue (primarily from non-student entrance fees) continued to rise through FY-83, exceeding projections based on anticipated enrollment declines. Several measures were taken to reduce operating expenses below budgeted levels in FY-82 and FY-83. While expenses increased more sharply in FY-84, measures are being taken to reduce these where possible in FY-85, as illustrated in the FY-85 budget.

Revenues have fallen short of expenses every year since before the last fee increase, as planned, to reduce the level of working cash and to postpone the need for a fee increase. The currently proposed increase of \$8.00 is required to meet the current operating deficit as well as to cover price increases for FY-86. The FY-85 budget projects the use of \$202,407 of working cash to cover the budgeted deficit. Even if there were no price

increases for FY-86, a \$5.36 fee increase would be needed just to meet the FY-85 level of expenditures. However, there will be price increases for FY-86, especially in salaries and utilities. The reduced revenue from fees and interest earnings will be offset, first, by an increase in non-student entrance fees, assuming the proposed increase is approved and assuming the increased rate does not significantly reduce the volume of non-student users, and second, by program reductions and deferred maintenance. For example, building hours will be reduced by an average of 10.5 hours per week and maintenance projects will be budgeted at \$60,000 less than actually spent in FY-84. The net result is that a \$2.64 portion of the proposed \$8.00 increase is needed to cover expense increases for FY-86.

The projected cash balances of \$4,055 at the close of FY-85 and of \$32,937 for FY-86, with the fee increase, are dangerously low and should be closer to \$100,000. Rather than addressing the problem by a further fee increase, several measures are proposed:

- 1) Any difference between the budgeted 12% salary increase and the actual increase will be added to the working cash balance.
- 2) Cost savings will be sought and added to the working cash. Recurring savings will help to reduce the need for a fee increase for FY-87. The greatest potential for savings, as currently identified, lies in the reassignment of some positions and reductions in underutilized uses of the Student Recreation Center.
- 3) Making the proposed increase effective with Summer Session, 1985, will add some additional amount to the year-end working cash for FY-85.

The proposed \$8.00 increase will not be sufficient to cover cost increases for FY-87. If sufficient recurring cost savings cannot be identified by this time next year, a further fee increase will be sought for FY-87. However, that should be of much smaller magnitude than the proposed increase for FY-86.

It is of interest to note that the current fee of \$24.00 is only slightly more than the \$22.50 fee which students paid for some ten years before the Student Recreation Center was opened. The foresight of University and student leadership in the past has made possible the excellent facility available to students today. The willingness of those students, now alumni, to pay that fee with no benefit to themselves, but to benefit future generations, should be remembered with appreciation and commendation.

The funds remaining after construction of the \$11 million facility were used in subsequent years to subsidize the operation of the building in an effort to hold student fees as low as possible. The original \$22.50 fee was reduced to \$11.75, then increased to \$18.00, then to \$24.00 over the intervening years. Only with the proposed increase to \$32.00 will current students be paying for operating costs not subsidized by previous student generations.

Considerations Against Adoption

Increases in the cost of education are not desirable if they can be avoided. The value of the benefit provided should always be weighed against its cost. At most other institutions, the recreation facility is recognized as a multi-purpose facility and is generally supported from state funding. The administration and students have consistently maintained that all or a major part of the operation and maintenance expense of the Student Recreation Center should be provided by the state, especially since the capital cost was paid entirely by student fees. The IBHE, however, has continued to hold the position that only credit-generating functions should receive state funding.

Another consideration is that the projected budget may be too optimistic and the cash balance too low, so that a larger increase should be approved to insure sufficient financial support for this highly popular recreation program and facilities. On average, more than 3,000 visits are made daily just to the activity area of the Student Recreation Center. Further, large numbers of students continue to be involved in extensive intramural athletic activities. An \$8.00 increase will result in a reduction of building hours and services, as well as deferred maintenance.

Constituency Involvement

The Student Recreation Advisory Board approved the proposed increase at its meeting on October 2, 1984. This matter has been shared with all the constituency groups.

On October 10, 1984, the Graduate and Professional Student Council considered this matter. A motion in favor of a \$6.00 increase failed by a vote of 19-25-1. A motion in favor of an \$8.00 increase also failed by a vote of 20-21-4. At a later meeting on October 24, 1984, a motion for a \$6.00 increase was passed by a vote of 30-12-6.

The Student Senate, in considering the program cuts necessary even with an \$8.00 increase, voted unanimously on November 7, 1984, to support a \$9.00 increase so as to avoid program cuts.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-6 be amended to show the following schedule for the Student Recreation Fee, to be effective with the collection of fees for Summer Session, 1985:

<u>Hours</u>	<u>Student Recreation Fee</u>
1	\$ 2.67
2	5.33
3	8.00
4	10.67
5	13.33
6	16.00

<u>Hours</u>	<u>Student Recreation Fee</u>
7	\$18.67
8	21.33
9	24.00
10	26.67
11	29.33
12 or more	32.00

BE IT FURTHER RESOLVED, That, effective with the collection of fees for Summer Session, 1985, 4 Policies of the Board B-8 and B-8-a be amended to read as follows:

- 8. Student Recreation Fee. A \$32.00 Student Recreation Fee per academic semester shall be collected from each full-time student and shall be deposited in the Student Recreation Fund for Southern Illinois University at Carbondale.
 - a. Funds generated from a \$30.25 portion of this fee shall be used to support the intramural and recreation programs in the budget for student recreation.

Mr. Norwood moved approval of the resolution. The motion was duly seconded.

Mr. Glenn Stolar, President of the Graduate and Professional Student Council, SIUC, submitted written comments which he had presented at the Finance Committee meetings in November and December. A copy of these comments, as submitted, has been attached as an appendix to these minutes. Mr. Stolar stated that the GPSC has a concern with cuts being made to graduate assistants and student workers. He stated that these are probably the most cost-efficient labor aspects that the Student Recreation Center could use. He asked that the Board be wary of using graduate assistants and student workers as an easy way to reduce possible deficits. He cited a report that had been submitted to the IBHE concerning financial aid from Fiscal Year 1983 to Fiscal Year 1984, wherein it was noted that graduate and professional students had increased their usage of loans by 40.8% from FY-83 to FY-84. He continued that when fees were increased, graduate students, not being eligible to receive Illinois

State Scholarship Commission nor Pell grants, must rely on loans as a sole source of financial aid or must dig into their stipend for more than the current one month stipend's salary paid in fees.

Mr. Andrew Leighton, President of the Undergraduate Student Organization, SIUC, commented on the fee issues as a whole. He stated that he had thanked Mr. Sam Rinella in the Finance Committee meeting for using the constituency bodies to find out what they thought the needs were in housing. He also thanked Mr. Corker and Mr. Bleyer for explaining the process. He reported that the Student Senate had approved all three increases and, in fact, had approved a dollar more for the Student Recreation Fee than the Board was considering. He stated that he hoped that none of the services, hours, or benefits in these three areas would be cut in any way. He explained that services in the Student Recreation Center and the Student Center are used to recruit and retain students which helps keep student fees down. He stated that the only way rising costs of higher education can be addressed if services and programs are to be maintained was to pay for it. He stated that accessibility should be kept in mind. He reported that he had asked the IBHE in December to complete the access study requested two years ago in April by Mr. Norwood. He explained that the access study relates to the effect on enrollment of increasing costs in tuition and fees in light of decreasing financial support for student aid programs.

Mr. Goodnick stated that he wholeheartedly supported the programs and facilities of the Student Recreation Center and the SIUC residence halls. He explained that there were several reasons why he could not support these fee increase proposals. He stated that the means and ways to revitalize student financial assistance programs, need-based and merit, should be considered. He continued that SIU's commitment to access, by minimizing or

eliminating the fee increase proposals, should be reaffirmed. He explained that increases in cost of this magnitude will hamper the accessibility of higher education to middle- and low-income students, as well as that of international students at SIUC. He asked that the Board vote for new and innovative sources of funding by voting against the fee increase proposals.

Mr. Norwood explained that part of the problem of these fee increases coming in at this magnitude was because the fees have not increased for years. He suggested a change in operation so that fees were presented annually as required.

Mr. Elliott stated that fees should be looked at periodically so there aren't big jumps in the fees. He continued that the Board wanted to hold fees down to every extent that it can, but that services must be paid for. He continued that constituencies have given input to the Finance Committee in regard to fees and that it had been very effective.

With respect to fees being reviewed annually, Mr. Stolar stated that Dr. Bruce Swinburne had made an informal commitment to the GPSC to present budgets of the fee areas every year.

Mr. Norwood commented that he would rather see the facility being paid for by the students who are using it.

Mr. Goodnick suggested that funds might be solicited from alumni and that was one area that could be considered.

The motion having been duly made and seconded, the Chair called for a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Kelly Koblick; nay, William Goodnick. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

INCREASE IN STUDENT CENTER FEE, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-6 and B-14]

Summary

This matter seeks to increase the \$29.00 Student Center Fee by the amount of \$14.00 per semester for full-time students (prorated by hour for part-time students) to a proposed rate of \$43.00 effective with the Summer Session, 1985. Of this increase, a \$3.25 portion is to be in effect for FY-86 only.

Rationale for Adoption

This fee was last increased effective Fall Semester, 1982. From FY-76 to the present there has been an increase of \$9.00 in the Student Center Fee for an average annual increase of 5%, or \$1.00 per year. During this same period, there have been substantial increases in utility rates, salaries, and general costs of operation. Through FY-84, actual utility expenses alone have increased by \$396,105 (an average annual increase of 10%). That increase by itself exceeds the amount generated by the \$9.00 increase in the Student Center Fee. The other cost increases have been absorbed through increased operating revenues generated within the Student Center.

During the past eight-year period, the number of events programmed in the Student Center has grown from 3,467 to 8,585 and the number of participants from 196,000 to 478,790. Revenue from operations has increased 135% from \$1,640,000 to \$3,848,268 for an average annual increase of almost 17%. However, to understand the full impact of this growth, a distinction must be made between student and non-student programs, since student organizations are generally not subject to the facilities charges assessed to other groups. While non-student programs have grown from 1,820 in FY-76 to 2,340 in FY-84, a 28.6% increase, student programs have grown by 269% from 1,647 in FY-76 to 6,081 in FY-84.

The proposed FY-86 budget assumes the RAMP guidelines of a 12% increase in salaries, 9% increase in utilities, a 24% increase in telephone costs, and a 6% general price increase. If the actual salary increase is less than 12%, then up to 5% would be reallocated to Building and Equipment Maintenance. Any further savings would be applied to the working cash balance.

Three major renovation or capital improvement projects should occur during late FY-85 and early FY-86:

- a. Replacement of carpet in the Bookstore and second floor corridors and lounge corridors - \$157,000.
- b. Construction of WIDB radio station, video facilities, fourth floor, Student Center (WIDB must move from University Housing during the summer of 1985) - \$105,160.

- c. Energy conservation remodeling of partial third and total fourth floor of the Student Center. This will result in \$20,000 per year future savings - \$89,180.

Funds used for non-recurring projects in FY-86 could be available either for other projects or to be applied against cost increases for FY-87, reducing the need for an FY-87 fee increase. However, as recommended by the Undergraduate Student Organization, only \$10.75 of the \$14.00 increase in the Student Center Fee will continue beyond FY-86. Funding for other non-recurring projects or to cover price and salary increases will have to come from savings within the operation, reduced services, or a future fee increase for FY-87 or beyond.

Considerations Against Adoption

Continued increases in the cost of education are not desirable, especially if they can be avoided. The alternatives here are to increase additional specific charges for services in revenue-producing areas or to reduce non-revenue-producing services. Prices and charges are established on an ongoing basis at a level to recover all direct costs and to contribute towards recovery of indirect costs shared with non-revenue-producing areas. Care must be exercised to remain competitive and not to price services out of the reach of the general population being served. To reduce non-revenue-producing services would restrict support services primarily to students and student organizations. Such action would be counter to the Student Center mission of serving as a major programming arm of the University and of the student body.

Consideration should be given to a larger increase to provide for a more adequate working cash balance. A \$16.00 increase would provide for a cash balance of \$75,766--which would still be too low for an operation of this magnitude.

Constituency Involvement

The Student Center Board and its finance committee conducted extensive studies during the summer and fall of 1984 to determine the need for a fee increase. Their recommendation was for a \$16.00 increase to be effective Summer Session, 1985. This proposal was developed by the finance committee with representation from the Undergraduate Student Organization and Graduate and Professional Student Council.

On September 26, 1984, the Graduate and Professional Student Council recommended that the Student Center Fee be increased by \$10.75 per semester prorated per semester hour. This recommendation was based primarily on the need to maintain the current level of services. This recommendation, however, did not allow for construction of WIDB facilities or replenishment of cash deficits.

On Wednesday, October 10, 1984, the Undergraduate Student Senate took action to support a \$14.00 increase. This action was subsequently vetoed by the USO President. On October 25, 1984, the Student Senate took action, signed by USO President Leighton, stating that USO realizes "the necessity of

a \$10.75 per student budget increase, through fees if necessary" and that they "support a one-year \$3.25 per student budget increase, through fees if necessary, to remodel the Fourth Floor for WIDB and other uses. . . ."

This matter has also been shared with the other constituency groups.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 4 Policies of the Board B-6 be amended to show the following schedule for the Student Center Fee:

<u>Hours</u>	<u>Student Center Fee</u>
1	\$ 3.58
2	7.17
3	10.75
4	14.33
5	17.92
6	21.50
7	25.08
8	28.67
9	32.25
10	35.83
11	39.42
12 or more	43.00

BE IT FURTHER RESOLVED, That 4 Policies of the Board B-14 be amended to read as follows:

- 14. Student Center Fee. Commencing with the Summer Session, 1985, a Student Center Fee of \$43.00 per semester shall be collected from each full-time student. Monies collected from this fee shall be used in support of the budget for the Student Center.

BE IT FURTHER RESOLVED, That, effective with Summer Session, 1986, the Student Center Fee be reduced to the level of \$39.75 per semester for each full-time student.

Mr. Van Meter moved approval of the resolution. The motion was duly seconded.

Mr. Leighton pointed out that this fee was supported with the weight of only one vote over majority in the Student Senate. He stated that that required the \$10.75 to be used for utilities and inflation costs and that the \$3.25 be used for the move of the WIDB student radio station. He commented that the \$3.25 portion of that fee should be reviewed in one year.

The motion having been duly made and seconded, the Chair asked for a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Kelly Koblick; nay, William Goodnick. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

INCREASE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD B-15]

Summary

This matter proposes increases in residence hall rates and apartment rentals for all University Housing areas, SIUC, effective Fall Semester, 1985, for residence halls, and effective July 1, 1985, for apartment rentals. Typical increases are \$84 per semester (7.3%) for double occupancy room and board in the residence halls and \$18 and \$20 per month for rentals in Southern Hills and Evergreen Terrace, respectively.

Rationale for Adoption

With the proposed increases, residence hall rates will have increased an average of 3.3% annually since FY-83; apartment rentals will have averaged a 4.4% annual increase.

Operations in the funded debt areas from FY-82 through FY-84 have shown modest surpluses of revenue over expense; however, the FY-85 budget projects a deficit of expense over revenue of \$941,500. This deficit will be covered by the use of cash and receivables on hand from prior years. Further, the proposed increases for FY-86 will still leave a budgeted deficit of \$121,000 to be covered by the use of cash and receivables. It is anticipated that sufficient cash and receivables will be available, although the level of working cash may be somewhat lower than otherwise desired.

One fiscal feature unique to the housing operation is the receipt of cash prepayments for the next year's contracts during the close of the current fiscal year. Since the prepayments are set at one-fourth of the semester rate for residence hall contracts, an increase in the rates also provides a one-time increase in the cash received from the prepayments, which temporarily increases working cash.

The proposed rates and rentals are based upon the RAMP guidelines of a 12% increase in salaries (after adjustments to the base), a 9% increase in utility rates, and 6% increases for food costs and general price increases. Any savings from an actual salary increase less than 12% will be used to reduce the \$140,000 budgeted from the reserves for repair and replacement

projects. At the present time these reserves are still lower than desired for sound fiscal planning. An actual salary increase of 7% would result in no use of funds from the reserves.

A glance at the comparative statement of income and expense for the funded debt areas shows that the most variable expense from year to year is "Special Projects." These are non-recurring expenses such as new roofs, major plumbing, carpeting, non-routine repairs, furniture, and the like. Detailed lists of these projects are assembled from requests by housing staff and the student residents. These lists are then reviewed and discussed in some detail with the residents through the various residence area Executive Councils and the University Housing Liaison Committee to establish priorities and the desirability or need for the projects.

Southern Hills apartment complex and Group Housing (Greek Row) are part of the same funded debt operation as the residence halls and, as such, share in their operating experience. Evergreen Terrace, Elizabeth Apartments, and University Courts are separately funded.

After the one-time subsidy of \$60,000 of Revenue Bond Fee funds in FY-83, Evergreen Terrace has maintained a positive cash balance, eliminating a problem that had accrued over several years. The project operated without a rent increase for FY-84 and, although having a positive cash balance, showed an accrual deficit of \$69,667 for that year. Rents were increased for FY-85 and a modest surplus of \$6,800 is budgeted to help restore the level of working cash. The proposed increase for FY-86 also projects a modest surplus of \$6,300. Even if these budgeted surpluses are realized, the working cash balance will still be much lower than desired.

Serious consideration is being given to the installation of individual electric meters for the Evergreen Terrace apartments in an effort to reduce utility consumption by providing a financial incentive to conserve energy. Arrangements for the University to read the meters and bill the residents internally have been approved by the utility company. However, some details remain to be resolved. Among these are: 1) an initial reluctance by the federal government (who holds the mortgage) to permit the purchase of the meters from rental revenues; 2) the potential of adversely affecting the determination of financial aid to residents eligible for Pell Grants; and 3) some concern expressed by the residents of having a varying utility expense during the year rather than a fixed monthly rent. When these matters are resolved, a subsequent resolution may be submitted to the Board to provide for separate rent and utility billing rates.

A combined statement of income and expense is shown for Elizabeth Street Apartments and University Courts. With the final payment for the purchase of the Elizabeth Street property early in FY-85, these two units are now debt free. Funds previously used for real estate rental will now be directed toward special projects to fund extensive remodeling. The phased remodeling of University Courts is nearing completion, but it is just beginning and is badly needed at Elizabeth Street. After completion of this major remodeling it is planned to establish a repair and replacement reserve fund for these two units to provide for future needs without the heavy use of the

current operating funds. These units are each projected to have positive cash balances, but the level of working cash will remain low at least until completion of the remodeling projects.

Considerations Against Adoption

This matter represents a compromise between two opposing considerations. On the one hand, an analysis of the cash position of each of the operations would argue for higher levels of rates and rents. On the other hand, there is a desire to hold housing costs as low as possible.

Constituency Involvement

The University Housing Liaison Committee has been involved in the preparation of the proposed budgets and full financial information has been shared with them. This group comprises student representatives from each of the housing areas. Although not desirous of increasing their own housing costs, the committee has voted to support the proposed increases.

On November 7, 1984, the Undergraduate Student Organization took action stating in part:

"WHEREAS the Administration of Southern Illinois University at Carbondale has justified the increase clearly and rationally, . . . THEREFORE BE IT RESOLVED THAT: The Undergraduate Student Organization realize the necessity of informed consideration of the proposed rate increases . . ."

Their action further expressed concern over housing conditions and cost control measures and expressed support for the installation of computer terminals in the housing areas.

On November 14, 1984, the Graduate and Professional Student Council voted not to support a rate increase at this time due to maintenance concerns as expressed by residents of Evergreen Terrace. In a letter to the administration, dated November 16, 1984, GPSC President Glenn Stolar stated:

"Obviously, the Council is more concerned with the conditions of housing, particularly family housing, than with the rate increase itself. Mr. Rinella, who attended our meeting, has taken note of GPSC's concerns and has promised to do everything which is financially feasible to correct the situational problems."

When concerns were raised in response to the proposed rent increases, the Vice-President for Student Affairs, the Director of Housing, and members of their staffs met with the residents of Evergreen Terrace. A survey of all the residents was made and responses have been initiated to resolve the maintenance concerns.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the rents and charges heretofore

established for the following University Housing shall be and are hereby changed until otherwise amended to the rate shown in the following schedule, and that 4 Policies of the Board B-15 be and is hereby amended to read as follows:

15. University Housing:

- a. Schedule of rates for University-operated single student housing at SIUC effective Fall Semester, 1985:

<u>Room and Board Rates</u> (double occupancy)	<u>Semester Rate</u>
---	----------------------

Brush Towers	\$1,236
Thompson Point	1,236
University Park	1,236
Greek Row (individual contract)	1,236

Room Rates

Greek Row:	
Building Lease (annual rate)	\$38,874
Individual Contract (double occupancy, semester rate)	738

Single Room Increment

Increment to be added to semester rate of resident desiring a single room	330
---	-----

Summer Session

Double Occupancy, room and board	745
Single room increment	84

- b. Schedule of rates for University operated apartment rental housing (includes utilities) at SIUC effective July 1, 1985:

Monthly Rate

Southern Hills	
Efficiency - Furnished	\$223
One-Bedroom - Furnished	243
One-Bedroom - Modified	243
Two-Bedroom - Unfurnished	252
Two-Bedroom - Furnished	260
Two-Bedroom - Modified	260

	<u>Monthly Rate</u>
Evergreen Terrace Apartments*	
Two-Bedroom - Unfurnished	\$281
Three-Bedroom - Unfurnished	304
Elizabeth Apartments	260
University Courts	311

*Rates subject to approval of the SIU Foundation (Carbondale) and the Department of Housing and Urban Development.

Mr. Norwood moved approval of the resolution. The motion was duly seconded.

Mr. Koblick commented that rent was more expensive on-campus than it was off. He stated that very few changes or work were being done to improve energy efficiency and that type of thing. He continued that he thought some of the money should be utilized in these areas so that rent did not skyrocket.

Mr. Stolar commented that one issue was brought to light with the discussion of this increase and that was the plight of the non-traditional, returning student with a family. He continued that that type of student relied most heavily on family housing being low cost to enable them to return to society as productive citizens and that available accessibility should be insured.

The motion having been duly made and seconded, the Chair asked for a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, William Goodnick, Kelly Koblick. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Somit deferred to two of his constituents.

Mr. Leighton stated that he would be mailing a copy of the testimony he presented at the IBHE to the Board of Trustees. He had made a correction to the letter printed in The Daily Egyptian stating that his concerns were with equality and not quality. He raised his concern that in the Board calendar approved in November that the Board would not be meeting on the Carbondale campus until May. He was concerned that during this period that there would be consideration and vote on a tuition increase without the opportunity for discussion on the Carbondale campus.

Mr. Rowe commented that if there were some comments or suggestions regarding the calendar it would have been preferable to receive those prior to its adoption. In view of Mr. Leighton's concerns, Mr. Rowe asked the Chancellor to look at the matter and see if there are any recommendations or changes that could be made in the calendar.

Mr. Norwood explained that the Board has tried to meet on the different campuses, East St. Louis, Alton, and Springfield, and this causes some juggling. He commented that he understood the concern about the six-month lapse.

Mr. Goodnick reported that this was national drunk and drug driving awareness week. He commended the efforts of the SIUC Wellness Center in working with Carbondale area businesses and community groups to make citizens more aware of the dangers of drunk and drug driving.

Under Reports and Announcements by the Chancellor of The Southern Illinois University System, Dr. Shaw gave the following report summarizing the 1984 fall veto session:

The veto session ended last night at 8:00 p.m. and will return on January 9. Bonding categories were consolidated and the ceilings were raised. What this means to us is that we hope there will be funds to fund some of our projects such as Touch of Nature, the Library Storage Facility, et cetera. Energy conservation grants, which are of concern to Edwardsville, were funded

also. An effort was made to create a math-science academy in the northern part of the state. That effort failed and it is assumed that that issue will come up again. Finally, the bill to require gross benefit payout in the five retirement systems which was vetoed last spring: the Senate overrode the Governor's veto, but the House took no action and the bill therefore dies.

Under Reports and Announcements by the President, SIUE, President Lazerson reported that Governor Thompson had appointed Professor Stanford Levin, SIUE Department of Economics, to the Illinois Commerce Commission. He announced that the Vadababene Center had its grand opening on December 5.


Mr. Leighton announced that the blood drive which the Board had endorsed in November was highly successful. He continued that it was the largest blood drive in Southern Illinois for November.

Mr. Koblick congratulated the two SIUC student governing boards regarding their research and endeavor related to the fee increase matters. He also congratulated Fred Porterfield, President of the Student Senate, SIUE, for the work that he and his staff had done in reorganizing funding in the SWRF areas at SIUE.

The Chair announced that a news conference had been scheduled immediately following the regular meeting in the International Room, and that lunch would be served in the Oak-Hackberry Rooms.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:02 p.m.



Sharon Holmes, Executive Secretary

APPENDIX

December 13, 1984

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Southern Illinois
University at Carbondale
Carbondale, Illinois 62901

Graduate and Professional Student Council

TO: Mr. Donald Wilson, Treasurer
SIU Board of Trustees

FROM: Glenn Stolar, President

DATE: November 8, 1984

RE: Statements to the Board of Trustees' Finance Committee

GENERAL STATEMENT

- I. GPSC did support a:
 - 25% increase in the Recreation Center Fee
 - 37% increase in the Student Center Fee
- II. These fee recommendations show that the GPSC does support the services.
- III. The main question to consider is:

"Can student fees continue to support operations at a level originally envisioned during times of national prosperity, increasing student enrollments, and increasing state support for higher education?"
- IV. Graduate students pay more than one month's stipend for fees without being eligible for ISSC or Pell grants. Moreover, graduate students must rely on loans to fund their education. A Ph.D. candidate must borrow \$25,000 over five-years and pay it back on a \$20,000 assistant professor salary.
- V. Fees in FY 85:
 - are three times as high as they were in FY 75
 - have increased 50% in the past five years
 - have all gone up in the past two years
- VI. Fees will continually go up, and if this trend is continued, fees in FY 90 will be \$400 per semester.
- VII. There must be more viable cost reductions, cost/benefit analyses of services, and true outside revenue enhancement.

Recreation Center

I. The Board item says favorable operating experience permitted the delay of a new increase until FY 86. Why then was there a need to reduce hours in FY 85, and why were students not given the option last year to raise fees so that hours would not have to be cut? The answer to these questions is that budgets are not being used as planning documents, but are being used as justification documents.

II. I was sent a letter by Dr. Swinburne which identified some very drastic cuts if a \$6 fee increase is approved. To summarize, if the \$6 increase is approved versus the \$8 increase:

Fee revenues will decrease 6%, but hours will be reduced 11%.
 The Summer Intramural program will be reduced 100%.
 Sports Officials will be reduced 100%.
 Recreation for Special Populations will be reduced 50%.
 Total offerings of IM Sports will be reduced 10%.
 Two Graduate Assistant positions will be cut.

No mention of: 1) Revenue enhancement measures
 2) Maintenance staff reductions

These proposed cuts are knee-jerk, "nickel and dime" cuts which affect students the most, with the least amount of cost savings

Student Center Fee Increase

I. GPSC supports a \$10.75 increase

II. By removing the temporary fee effective Fall '86, while it goes into effect during Summer '85 means that you are mostly charging graduate students for a fee that they don't support.

III. Why not remove the temporary fee effective Summer '86 and not penalize those who go to school during the summer--mainly graduate students.

December 13, 1984

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Southern Illinois
University at Carbondale
Carbondale, Illinois 62901

Graduate and Professional Student Council

TO: Albert Somit, President
Bruce Swinburne, Vice President
Sam Rinella, Director of University Housing

FROM: Glenn Stolar, President

DATE: November 16, 1984

RE: Housing Rate Increases

Enclosed are the three resolutions regarding the proposed University Housing rate increases on which votes were taken at the November 14 GPSC meeting. Obviously, the Council is more concerned with the conditions of housing, particularly family housing, than with the rate increase itself. Mr. Rinella, who attended our meeting, has taken note of the GPSC's concerns and has promised to do everything which is financially feasible to correct the situational problems.

An additional area of concern expressed by members of the Council is the lack of financial aid for students with families (see II. #4 and #5). Without the tremendous growth in the number of non-traditional students attending SIUC, our stability in enrollment would not exist. It is the obligation of the GPSC, the SIUC Administration and Board of Trustees, and the Illinois Board of Higher Education to ensure that students with families need not live in sub-standard conditions in order to be able to attend SIUC.

Thank you for your consideration of this matter.

glw

Enclosure

GPSC's Stance on the Proposed Housing Rate Increases

I. Motion that GPSC supports the proposed housing fee increases failed by a 2-29-12 vote.

II. Motion that the GPSC endorses the immediate attention by the housing administration to the following concerns:

1. Poor maintenance service and lack of follow up.
2. Need for improved interaction of housing department staff.
3. Need to improve energy conservation efforts.
4. Need for help to reduce cost of education for family students.
5. Help in finding additional grants and student loans for students with families to cover the increased costs.
6. Disagreement with the separate metering, due to fluctuating costs and apartments not being energy efficient.
7. Request for missing screens to be replaced.
8. Request that residents be allowed to paint their apartments if desired.
9. Improved insect control. (It must be noted that only 53 apartments, out of 300 answered the recent survey in insect control).

passed by voice vote.

III. Motion that the GPSC does not support a rate increase for housing at this point because GPSC feels that the following maintenance problems need to be taken care of as routine procedure regardless of rate increases.

1. Poor maintenance service and lack of follow up.
2. Disagreement with the separate metering, due to fluctuating costs and apartments not being energy efficient.
3. Request for missing screens to be replaced.
4. Request that residents be allowed to paint their apartments if desired.
5. Improved insect control.

passed 39-1-1.

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 13, 1985

A special meeting of the Board of Trustees of Southern Illinois University convened at 7:57 p.m., Wednesday, February 13, 1985, in the Monroe Room of the Collinsville Hilton Inn, 1000 Eastport Plaza Drive, Collinsville, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
Mr. William Goodnick
Mrs. Carol Kimmel, Secretary
Mr. Kelly Koblick
Mr. William R. Norwood
Mr. Harris Rowe, Chairman
Mr. A. D. Van Meter, Jr., Vice-Chairman
Dr. George T. Wilkins, Jr.

The following member was absent:

Mrs. Crete B. Harvey

Executive Officers present were:

Dr. Kenneth A. Shaw, Chancellor of the SIU System
Dr. Albert Somit, President, SIUC


Also present was Mr. C. Richard Gruny, Board Legal Counsel.

The Secretary reported a quorum present.

Mr. Norwood moved that the Board go into closed session to consider the appointment, employment or dismissal of employees or officers, to adjourn directly from the closed session with no action having been taken, and with no further open meeting. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following

recorded vote: Aye, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood,
Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

The meeting adjourned at 10:17 p.m.



Carol Kimmel, Secretary

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 14, 1985, at 11:02 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
Mr. William Goodnick
Mrs. Carol Kimmel, Secretary
Mr. Kelly Koblick
Mr. William R. Norwood
Mr. Harris Rowe, Chairman
Mr. A. D. Van Meter, Jr., Vice-Chairman
Dr. George T. Wilkins, Jr.

The following member was absent:

Mrs. Crete B. Harvey

Executive Officers present were:

Mr. Earl E. Lazerson, President, SIUE
Dr. Kenneth A. Shaw, Chancellor of the SIU System
Dr. Albert Somit, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair announced that the first order of business was the annual election of officers, Executive Committee, and Board representatives, and annual appointments by the Chairman. He explained that the annual election was mandated by the Bylaws of the Board and that a Chairperson, Vice-Chairperson, and a Secretary would be elected by secret ballot from its own membership and by a majority vote of those voting members present. He stated that the Student Trustees were invited to cast an advisory vote.

The Chair recognized Mr. Van Meter who nominated Harris Rowe as Chairman of the Board of Trustees. No further nominations being heard,

Mr. Elliott moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. By secret written ballot, Mr. Rowe was re-elected Chairman.

The Chair recognized Mr. Norwood who nominated A. D. Van Meter, Jr. as Vice-Chairman of the Board of Trustees. No further nominations being heard, Mr. Elliott moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. By secret written ballot, Mr. Van Meter was re-elected Vice-Chairman.

The Chair recognized Mr. Van Meter who nominated Carol Kimmel as Secretary of the Board of Trustees. No further nominations being heard, Mr. Elliott moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. By secret written ballot, Mrs. Kimmel was re-elected Secretary.

The Chair stated that the Bylaws provide that the Chairman serves as one member of the Executive Committee. He stated that at present Mrs. Kimmel and Dr. Wilkins are serving as members of the Executive Committee.

The Chair recognized Mr. Norwood who nominated Carol Kimmel and George T. Wilkins, Jr., as members of the Executive Committee of the Board of Trustees. No further nominations being heard, Mr. Elliott moved that nominations be closed and the two nominees be elected. The motion was duly seconded, and after a voice vote the Chair declared that Carol Kimmel and George T. Wilkins, Jr. had been unanimously re-elected to serve with Harris Rowe as members of the Executive Committee.

The Chair recognized Mrs. Kimmel who nominated William R. Norwood to the Board of Trustees of the State Universities Retirement System. No further nominations being heard, Mr. Elliott moved that nominations be

closed. The motion was duly seconded, and after a voice vote the Chair declared that Mr. Norwood had been unanimously re-elected.

The Chair recognized Mr. Van Meter who nominated Ivan A. Elliott, Jr. to the Merit Board of the State Universities Civil Service System. Mrs. Kimmel moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared that Mr. Elliott had been unanimously re-elected.

Without objection, the Chairman of the Board made the following appointments:

ACADEMIC MATTERS COMMITTEE

Carol Kimmel, Chairperson
William Goodnick
Harris Rowe

ARCHITECTURE AND DESIGN COMMITTEE

A. D. Van Meter, Jr., Chairperson
Crete B. Harvey
George T. Wilkins, Jr.

FINANCE COMMITTEE

Ivan A. Elliott, Jr., Chairperson
Kelly Koblick
William R. Norwood

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY FOUNDATION

Ivan A. Elliott, Jr.
Carol Kimmel, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE FOUNDATION

George T. Wilkins, Jr.

JOINT TRUSTEES COMMITTEE FOR SPRINGFIELD MEDICAL EDUCATION PROGRAMS

George T. Wilkins, Jr.

ILLINOIS BOARD OF HIGHER EDUCATION

Harris Rowe
Carol Kimmel, Alternate

Dr. Wilkins asked that the Chair and the Chancellor review the organization of the Joint Trustees Committee for Springfield Medical Education Programs. He stated that he would communicate his personal feelings to them concerning the committee.

Under Trustee Reports, Mrs. Kimmel reported that she had attended the Illinois Board of Higher Education meeting on January 8. She stated that the budget had been approved. She continued that the major portion of that meeting had been spent in a very long debate over the establishment of an engineering school at Northern Illinois University. She reported that Northern had presented a very forceful presentation, but that there was also opposition to this from schools that felt they would be hurt by the establishment of an engineering school at Northern. She reported that the resolution had been approved and written in three parts: (1) the establishment of the school at Northern, limited both in resources and in number at this time; (2) recruitment of faculty at Northern; and (3) more than \$1 million to SIU for engineering and also additional money to the University of Illinois for engineering.

Mr. Koblick stated that he had attended the 1985 American Student Association Convention in Washington, D.C., January 18-23. He stated that Fred Porterfield, President of the Student Senate, SIUE, had also attended. He reported that the biggest concern of the student leaders was the budget for higher education and how the American Student Association wanted to approach that in order to increase its lobbying efforts on capitol hill. He continued that financial aid and working with the United States Student Association were also discussed. He stated that Mr. Porterfield had been elected Chairperson of the Political Action Committee for the ASA. Mr. Koblick reported that he had been elected regional director for Virginia, Illinois, and Wisconsin, for the ASA. He stated that they were designing another conference to be held in

April or May in Chicago and invited interested students and student associations from Illinois, Missouri, or Wisconsin to attend.

Under Committee Reports, Dr. Wilkins had no report for the Executive Committee.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met in the Mississippi Room of the University Center at 8:00 a.m. that morning. He gave the following report:

The Committee had an open discussion on computing and it was helpful in setting the stage. We will meet to discuss that again next month. It was a very complex and difficult issue. The Committee appreciated the models and effort by Tom Britton in interviewing people of the universities and providing information. The Committee was presented with a Notice of Proposed Tuition Rate Increases for Fiscal Year 1986. The Committee was pleased to have some excellent presentations by students from Carbondale on this subject. This item will come up for action next month. The Committee was presented with and recommends approval of Item N, Revision of Joint Purchasing Rules, and recommends that it be placed on the omnibus motion. We received information reports on the revision of procurement statutes, statewide review of travel control, and revenue bond refinancing. The Committee received the quarterly report of audits and had no questions about any particular audit.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. She gave the following report:

The Committee had a very brief meeting this morning. The Committee recommends approval of Items H, Response to the Illinois Board of Higher Education Report on Programs Reviewed by Public Universities During 1982-83: B.A. and B.S. in Russian, SIUC, and I, Response to the Illinois Board of Higher Education Report on Programs Reviewed by Public Universities During 1982-83: M.A. in French; M.A. in German; and M.A. in Spanish, SIUC, and that they be placed on the omnibus motion. The Committee is very hesitant to lose any of these programs in languages when so much emphasis is being based on international relations and cultural needs of the University.

Mr. Van Meter, Chairman of the Architecture and Design Committee, said that the Committee had met following the Academic Matters Committee. He gave the following report:

The Committee recommends approval of Items J, Project Approval, Selection of Architect, and Authority for Approval of Plans and Specifications

and Award of Contract: Boiler Rehabilitation, Central Steam Plant, SIUC; K, Project Approval and Selection of Architect: Construction of Building for Fisheries Research Laboratory, SIUC; L, Project Approval and Selection of Engineers: Laboratory Development, Springfield Medical Campus, SIUC; Q, Project Approval and Approval of Plans and Specifications: Modifications to Parking Lots A and D, SIUE (Table 10.0, Fiscal Year 1985 RAMP); R, Selection of Architect: Child Care Center, SIUE; S, Selection of Architect: Outdoor Swimming Pool, SIUE; and T, Recommendation of Architect: Repair of Underground Hallway, Buildings II and III, SIUE, and that they be placed on the omnibus motion. Dr. Somit made several announcements and reported some items that were coming. One of particular note has to do with conversations taking place between the University and the Carbondale Park District. The Committee had a presentation concerning the Wagner Complex. There was an exciting presentation by the architects for the proposed School of Dental Medicine.

Mr. Elliott, Chairman of the Ad Hoc Committee for the Five-Year Review, stated that the Committee had met in the Monroe Room of the Collinsville Hilton Inn, Collinsville, Illinois, on Wednesday, February 13, 1985, at 6:00 p.m. He gave the following report:

In December the Committee made its report and asked that it be continued to review the process and see what recommendations it had to make concerning the process. On behalf of the Committee, I make the following report which is the Committee's recommendation to the Board for its action.

Now that the five-year review of the System central structure and the five-year evaluation of the Chancellor's performance have been completed, it is appropriate that the process itself be reviewed.

The reviews have required a lot of time and energy--as well as some monetary expenditure, and the fundamental question to be addressed is whether the reviews should be continued or modified.

The Committee believes that the single most useful aspect of this five-year review of the System and of the Chancellor has been the Chancellor's Fifth Year Report and its epilogue, A Look To the Future: The Next Five Years. These documents will continue to form the basis of constructive discussion and review.

The Committee believes that regular Chancellor's Reports should be continued on an annual basis. At five-year intervals a special consideration should be given to overall accomplishments and projections for the future.

There does not seem to be a need for another five-year, full-scale review of the central structure. This is not to say that structure should not be periodically reviewed in the future; however, scheduling a five-year special review requiring so much time and effort does not seem appropriate at this time. At such times as the Board feels that a review is desirable it should undertake such a review.

As to the five-year evaluation of the Chancellor, the Committee recommends that the Board of Trustees continue to place emphasis upon its confidential annual review of the Chancellor. The benefits of a five-year review of the performance of the Chancellor do not seem to justify the effort, and the goals of evaluation can be met through annual reviews.

In view of the experience and learning of the Committee and the Board in this most recent evaluation process, the Committee recommends that the Chancellor review the process of evaluation for the Presidents and consider proposing amendments to that process.

Finally, the Committee recommends that the Chancellor be requested to present a draft or drafts of proposed changes in the Board's governing documents to accomplish the Committee's recommendations concerning the evaluation of the Chancellor and the Chancellor's recommendations concerning the evaluation of the Presidents. These changes will be considered at a future meeting of the Board of Trustees.

Mr. Elliott moved that the Board adopt the report. The motion was duly seconded.

Mr. Elliott commented that the structure is always under review and always has been, and the fact that the computer structure is being reviewed was an indication that any part of it can be under review, whether any changes are made or not. He stated that the annual evaluations of the Chancellor have been very helpful. He pointed out that the evaluation of the Chancellor by the Board was its evaluation and not the evaluation of the campus constituencies. He continued that the five-year review was designed in the same manner with input from the constituencies. He stated that the Board's annual evaluation was a better type of evaluation and that the five-year review could work detrimentally if the Board felt that it needed a major evaluation at an earlier period of time. He stated that the Chancellor's annual report and goals were excellent; that he hoped the Chancellor would continue those in the present form and consider how he could work out a five-year plan in the future; and that this was probably the most valuable part of the entire evaluation. He continued that the Board had always been available to input from constituencies and members of the academic and university community. He stated that his

experience had been when things went wrong the Board got input and that formal evaluations and procedures were not needed in order to get that input. He stated that it had been a pleasure to work with the Committee and that it appreciated the time and input given to it by the constituencies and others; while it was desirable to go through the exercise at this particular time and under the circumstances, the Committee recommends that it not be done again.

Mr. Norwood echoed Mr. Elliott's comments. He stated that Mr. Elliott had done a tremendous amount of work as Chairman of the Committee and thanked him for a great job.

The motion having been duly made and seconded, after a voice vote the Chair declared the motion to have passed.

Mr. Elliott moved that the Ad Hoc Committee for the Five-Year Review be discharged. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Rowe reported that at approximately 7:57 p.m., Wednesday, February 13, 1985, the Board of Trustees had held a special meeting at which the only business transacted was to adjourn into executive session to consider information regarding the appointment, employment or dismissal of employees or officers. He stated that the occasion was the annual evaluation of President Somit pursuant to II Statutes 5-C, and that no agenda matters for today's meeting were discussed.

The Chair explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, NOVEMBER
AND DECEMBER, 1984, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures effective April 1, 1980, summary reports of purchase orders and contracts awarded during the

months of November and December, 1984, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

RESPONSE TO THE ILLINOIS BOARD OF HIGHER EDUCATION REPORT
ON PROGRAMS REVIEWED BY PUBLIC UNIVERSITIES DURING
1982-83: B.A. AND B.S. IN RUSSIAN, SIUC

Summary

On March 6, 1984, the IBHE approved a report titled "Report on Programs Reviewed by Public Universities During 1982-83." That Report provided that the Southern Illinois University Board of Trustees be advised that the B.A. and B.S. in Russian "are no longer educationally and economically justified." The IBHE action was based on the following analyses by its staff of those two degree programs:

Statewide student credit hours generated by foreign language majors decreased by 24 percent and enrollments by seven percent between 1978 and 1982. Declining statewide interest in the Russian language is even more apparent: student credit hours in undergraduate Russian programs declined 46 percent between 1978 and 1982. In 1982, five bachelor's degrees in Russian were awarded in the state compared to 11 and 16 degrees awarded in 1978 and 1979, respectively. Of the four undergraduate Russian programs in the state, the program at Southern Illinois University at Carbondale has had the lowest enrollment since 1979. In the last five years, the program has had an average enrollment of two students per year and an average of 75 program major credit hours generated. In 1982, only one student was enrolled. It is unlikely that sufficient depth and breadth of course work to support a strong major can be maintained with enrollment at this level. In addition, the University has not provided adequate evidence to indicate that the program addresses the personal or occupational objectives of graduates. Elimination of this program would allow the University to focus on offering essential courses in Russian that support other majors, and would allow statewide efforts to be concentrated on those remaining programs that provide the best potential for serving students interested in pursuing a baccalaureate major in Russian.

This matter and the report appended to it constitute SIUC's recommended response to the IBHE recommendation. Specifically, the University proposes that the programs be retained for at least the next three years, during which time they would be monitored against the criteria set forth in the appended report. Not later than the regular Board of Trustees' meeting of December 1988, the University will propose that the programs be retained or abolished.

Rationale for Adoption

Currently, there are three majors in this program. Since this program was reviewed in 1982, there have been modest increases in the SIUC enrollments and increased emphasis placed on foreign language programs at the state and national level. The cost of delivering the program is marginal and, in fact, abolition of the program at the present time would result in no appreciable savings in instructional costs, if the University maintained its current level of foreign languages offerings in Russian. Further details are contained in the report appended to this matter.

Considerations Against Adoption

During the six years preceding the review of these programs, the number of majors and the student credit hours declined significantly.

Constituency Involvement

The proposed response is the result of an administrative examination of the issue by the Office of the Vice-President for Academic Affairs and Research in conjunction with the faculty of the Department of Foreign Languages and Literatures and the Dean of the College of Liberal Arts. In addition, the Graduate and Professional Student Council, SIUC, passed a resolution on March 7, 1984, which reaffirmed its support for the maintenance of the undergraduate programs in Russian.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale submit the report appended to this Board matter to the staff of the Illinois Board of Higher Education indicating the progress which has been made in assessing the economic and educational viability of the B.A. and B.S. programs in Russian; and

BE IT FURTHER RESOLVED, That Southern Illinois University at Carbondale continue to monitor these programs and submit to this Board a final proposal for retention or abolition of these programs not later than the regular Board of Trustees' meeting of December 1988.

B.A./B.S. PROGRAM IN RUSSIAN

1. The IBHE has recently questioned the level of enrollment in the Russian program at SIUC. Although it is true that the program is small, it is also true that the national trend in foreign language enrollments is up, on the college level from 1980 to 1983, 4.5%. In Russian the increase is more striking--it is 26.7% for the same period (Association of Departments of Foreign Languages Bulletin, vol. 16,1). Rising interest is also reported on the high school level. One Illinois high school reported a pre-enrollment in Russian of 180 students for this fall. The increased level of activity is only a symptom of increased interest and support on the part of the public. Most of the recent books, articles, and reports relating to the quality of education have included emphasis

on language study among their recommendations; articles and surveys have shown the importance of language study in meeting the nation's needs in defense and in commerce; and prominent educators and national leaders have affirmed its educational value. In fact, an emerging consensus places the study of foreign languages and cultures alongside the five "basics" of English, mathematics, computer science, social studies, and the natural sciences as fundamental components of a sound education. Foreign language and international studies are also widely perceived as among the subjects in which American educational performance has been most seriously deficient, as the Secretary of Education pointed out when he commissioned a recent report (Critical Needs in International Education: Recommendations for Action, December 1983). These observations are in keeping with the findings of the report submitted to the Illinois Superintendent of Education by the State Board's Citizens Panel on Foreign Language and International Studies. It generally stresses the need for more foreign language study in the State of Illinois and the considerable manpower development that needs to be undertaken. This state report singles out Russian as one of the most understudied and critical languages:

Some of the languages and cultures that are of most critical importance to the state and the nation--these presently include Japanese, Chinese, Russian, and Arabic--are being studied by fewer than 1.2 percent of the public school students in Illinois. These less commonly taught cultures and languages--languages spoken by 80% of the world's population--will require extraordinary developmental efforts.

Additionally, the same need is seen in the statement of position by the PTA, Illinois Congress of Parents and Teachers:

The Illinois PTA expects that our educational institutions will keep in place, or initiate, programs to prepare future teachers, or students in business, engineering, etc., to communicate competently not only in English, but also in a second language. That the educational institutions would heed the "cry" of the national reports and lead the way for education reform in Illinois. Business growth in Illinois will undoubtedly come from the foreign countries as our Governor actively seeks their trade and investment in Illinois. Our students must be prepared to meet the new job demands.

The business community is supporting this position in general. Particular applications to the field of Russian are, for instance:

Agriculture Secretary John Block says the U.S. was the biggest grain exporter to U.S.S.R. in 1983, ahead of Argentina and Canada (Journal of Commerce, February 29, 1984).

Owens-Illinois already has several projects underway in the U.S.S.R. Construction of a television tube and solderglass factory is virtually complete and production trials are now underway. . . .

Owens-Illinois is also discussing several new projects for the ministries of construction materials and food industries with

Mr. G. S. Schukin. . . . (Journal of U.S.-U.S.S.R. Trade and Economic Council, Spring 1984, Vol. 9, No. 1).

If the bachelor's program at SIUC were eliminated, access to serious study of Russian and Soviet Studies would be endangered at a major comprehensive university.

2. As to the question of enrollment and degrees awarded, our records show that two students graduated with a B.A. in Russian in 1982. There were three graduates in 1983 and two in 1984. Between 1978 and 1984 the average annual number of graduates was two. The credit hours produced in upper-level courses rose from 27 in 1979 to 53 in 1983. Although it is true that these figures are low, it is also true that eliminating the bachelor's program would not produce a changed picture: essentially the same courses would have to be taught for those students at SIUC who are seriously interested in Russian and Soviet Studies whether they pursue a degree in Russian or not. As to sufficient depth and breadth of courses offered, it is important to realize that Russian programs utilize modest-sized faculty and curricular offerings are less diversified than other language programs everywhere but that there is a tremendous social need for the study of Russian at this time. Depth and strength of the major were examined by the program review in 1982-83. The results were positive throughout. The Internal Review Team concluded that "none of the . . . programs should be deleted if SIUC is to remain a comprehensive university." One of the outside reviewers stated:

If in fact Southern Illinois University is a comprehensive university, it must continue to offer majors in the major foreign languages of the world. Essential, but less popular languages such as . . . Russian require limited subsidies from the administration.

As to the program's addressing the personal interests of its students, the recent reviews show that the department is successful. The Internal Review Team report states that "the morale of both graduate and undergraduate students appears to be high. The students interviewed by the review team expressed only positive comments." The external reviewers were similarly positive in this regard: "This department was rated by students as the best teaching department in the university." It appears reasonable to assume that students whose personal interests are not addressed would not express such satisfaction when interviewed by evaluating teams.

As to the occupational objectives, our records show that of the eleven graduates of the last six years with majors in Russian, all but one are either in a job or training that is related to their undergraduate degree.

Finally, there is the contention that elimination of the degree program in Russian would free resources that would make it possible to concentrate on service to other departments. This contention neglects the fact that no one can do advanced work in Soviet Studies without a solid command of Russian. Someone with a degree in engineering, business, political science, anthropology, or any other discipline who wants to do serious work in the area of Soviet Studies should have the same amount of language and culture studies as a Russian major. It is

essential to realize that students in these disciplines need basically the same courses as a Russian major. We would, therefore, still need to offer advanced-level work in Russian whether there is a major or not. Thus, elimination of the program would have only negative effects: it would weaken the position of Russian at this University in the public's eye and it would contribute to a lower student morale. Additionally, it would make it more difficult to attract and keep high-caliber faculty.

3. The University proposes to keep the degree program in Russian for the time being because:
 - (1) there is a modest number of majors (3) in the program, and,
 - (2) the program provides a service to other departments, currently Political Science, Computer Science, and Anthropology, as a small number of additional students (5) are currently taking upper-level courses in Russian.
4. The University will closely monitor student demand (student credit hours) for courses in Russian by all students for a period of three years. In addition, the number of graduates with majors, double-majors, and minors in Russian will be tabulated for the three-year period. At the end of this period the situation will be re-evaluated and a recommendation made either to retain or abolish the program.

RESPONSE TO THE ILLINOIS BOARD OF HIGHER EDUCATION REPORT
ON PROGRAMS REVIEWED BY PUBLIC UNIVERSITIES DURING
1982-83: M.A. IN FRENCH; M.A. IN GERMAN; AND M.A.
IN SPANISH, SIUC

Summary

On March 6, 1984, the IBHE approved a report titled "Report on Programs Reviewed by Public Universities During 1982-83." That Report provided that the Southern Illinois University Board of Trustees be advised that the M.A. in French, the M.A. in German, and the M.A. in Spanish "are no longer educationally and economically justified." The IBHE action was based on the following analyses by its staff:

Statewide student demand for graduate study in French, German, and Spanish reflects changing attendance patterns and student interests. Currently four public universities offer master's degrees in French, German, and Spanish. Among similar programs in the state, the master's programs in French, German, and Spanish at Southern Illinois University at Carbondale have had the lowest enrollments and fewest program major credit hours generated since 1980. Enrollment data for 1982 show that there were three students enrolled in the Spanish program, two in the German program, and four in French. No master's degrees were awarded in German during this period. Although enrollments in these programs have been stable, there are insufficient numbers of students in each of the programs to justify resources necessary to support strong curricula and advanced work at the graduate

level in language, literature, and culture/civilization. The University has not provided adequate evidence to indicate how well these programs are meeting student interests and objectives or whether graduates of these programs are successful in pursuing their career goals. The University reports that majors in foreign languages are more likely to obtain suitable employment when they possess strong qualifications in another field. However, there is no indication that program majors are opting for sequences outside the Department of Foreign Languages and Literature. From a statewide perspective, program consolidation is needed at the graduate level in the foreign languages to assure the quality and viability of those master's programs that are to be continued.

This matter and the report appended to it constitute SIUC's recommended response to the IBHE recommendation. Specifically, the University proposes that the programs be retained for at least the next three years, during which time they would be monitored against the criteria set forth in the appended report. Not later than the regular Board of Trustees' meeting of December 1988, the University will propose that the programs be retained, restructured, or abolished.

Rationale for Adoption

Since these programs were reviewed in 1982, there have been modest increases in the SIUC enrollments and increased emphasis placed on foreign language programs at the state and national level. The cost of delivering the programs is marginal. In fact, abolition of programs at the present time would result in increased personnel costs of at least \$30,000 if the University maintained its current level of foreign languages offerings available to undergraduate students. This figure represents the amount that would be needed for regular faculty salaries in addition to dollars now used for graduate assistants who would no longer be available if the graduate programs were to be abolished. Further details are contained in the report appended to this matter.

Considerations Against Adoption

During the six years preceding the review of these programs, the number of majors and the student credit hours declined significantly.

Constituency Involvement

The proposed response is the result of an administrative examination of the issue by the Office of the Vice-President for Academic Affairs and Research in conjunction with the faculty of the Department of Foreign Languages and Literatures, the Dean of the College of Liberal Arts, and the Dean of the Graduate School, SIUC. In addition, the Graduate and Professional Student Council, SIUC, passed a resolution on March 7, 1984, which strongly opposed abolition of the M.A. programs in French, German, and Spanish.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale submit the report appended to this Board matter to the staff of the Illinois Board of Higher Education indicating the progress which has been made in assessing the economic and educational viability of the M.A. programs in French, German, and Spanish; and

BE IT FURTHER RESOLVED, That Southern Illinois University at Carbondale continue to monitor these programs and submit to this Board a final proposal for retention, restructuring, or abolition of these programs not later than the regular Board of Trustees' meeting of December 1988.

M.A. PROGRAMS IN FRENCH, GERMAN, AND SPANISH

1. The IBHE has recently questioned the level of enrollment in the M.A. programs in French, German, and Spanish at SIUC. Although it is true that these programs are small, it is also true that the national trend in foreign language enrollments is up, on the college level from 1980 to 1983, 4.5% (Association of Departments of Foreign Languages Bulletin, vol. 16,1). Virtually every state is reporting a growing shortage of language teachers; teaching is becoming again a viable opportunity; most states are anticipating increased enrollments in languages and increased demand for teachers. The increased activity at many levels is only a symptom of increased interest and support on the part of the public. Most of the recent books, articles, and reports relating to the quality of education have included emphasis on language study among their recommendations; articles and surveys have shown the importance of language study in meeting the nation's needs in defense and in commerce; and prominent educators and national leaders have affirmed its educational value. In fact, an emerging consensus places the study of foreign languages and cultures alongside the five "basics" of English, mathematics, computer science, social studies, and the natural sciences as fundamental components of a sound education. Foreign language and international studies are also widely perceived as among the subjects in which American educational performance has been most seriously deficient, as the Secretary of Education pointed out when he commissioned a recent report (Critical Needs in International Education: Recommendations for Action, December 1983). These observations are in keeping with the findings of the report submitted to the Illinois Superintendent of Education by the State Board's Citizens Panel on Foreign Language and International Studies. This report stresses the need for more foreign language study in the State of Illinois and the considerable manpower development that needs to be undertaken. Additionally, the same need is seen in the statement of position by the PTA, Illinois Congress of Parents and Teachers:

The Illinois PTA expects that our educational institutions will keep in place, or initiate, programs to prepare future teachers, or students in business, engineering, etc., to communicate competently not only in English, but also in a second language. That the educational institutions would heed the "cry" of the

national reports and lead the way for education reform in Illinois. Business growth in Illinois will undoubtedly come from the foreign countries as our Governor actively seeks their trade and investment in Illinois. Our students must be prepared to meet the new job demands.

The business community is supporting this position. In a letter to Governor Thompson, Ireland J. Stewart, President of International Business Council-MidAmerica writes:

This worsening trade picture in the United States has a serious impact on every Illinois citizen. The state can help reverse this situation through international education in foreign languages and culture. We are well aware of your interest in international trade development and your understanding that culture and language are important inputs to success and urge your continued support. With your assistance, the state can strengthen foreign language and international cultural training throughout our school systems and begin to improve the trade situation.

The International Business Council-MidAmerica (IBCM), headquartered in Chicago, deals primarily with international activities. It has over 700 member companies and is the largest association of international executives in the United States (July 24, 1984).

If the M.A. programs at SIUC were eliminated, master's level study in foreign languages would be available only at the University of Illinois in Urbana-Champaign and Chicago and at Illinois State University, which has only a generic program. Such a situation, in light of the discussion above, would seriously disadvantage our students in a field which is viewed as increasingly important for the State of Illinois and the nation.

2. As to the question of enrollment data and degrees awarded, our records show that between 1978 and 1982 there were twelve graduates in Spanish (two of them in Latin American Studies), four in French, and two in German. Because of the changing pictures in foreign languages nationally and in the state--teaching is again becoming a realistic job prospect--it is anticipated that enrollment numbers and number of graduates will increase. Additionally, SIUC is in the process of negotiating with area community colleges about providing foreign language instruction. Such an arrangement should have a positive influence on program growth.

As to the justification of resources, two points are significant: (1) the actual cost of providing instruction for graduates is minimal because the courses offered only for graduate students are generally taught as an overload, and (2) many of the graduate students, as they receive training under our supervision, are highly productive as teaching assistants when they teach beginning language classes. In reality, approximately four new faculty members would have to be employed to cover the courses now taught by those graduate assistants who are also graduate students in the foreign language programs.

These faculty would cost the University approximately at least an additional \$36,000 a year. These are dollars to be spent beyond those used for graduate assistants.

As to the department's meeting student interests and objectives, the recent review of the department has shown that it is successful in this respect:

The morale of both undergraduate and graduate students appears to be high. The students interviewed by the review team expressed only positive comments concerning the faculty, their teaching methods, their concern for students, the program of study, and the general operation of the department.

With regard to the graduates' success in pursuing their career goals, an analysis of our data shows that of the graduates in French, German, and Spanish from 1978 to 1984, approximately 80% have found suitable employment or are pursuing graduate study.

As to our graduates' qualifications in another field, our records show that approximately 50% have qualifications in another field.

3. The University proposes, while it is retaining the programs, to monitor them for a period of three years, starting in 1985-86, and to report to the Southern Illinois University Board of Trustees in the Fall of 1988 with regard to the following goals:
 - (1) providing foreign language instruction to area community colleges;
 - (2) encouraging graduate students to acquire qualifications in another field, e.g., establishing graduate level minors for students in other areas;
 - (3) attracting in-service teachers to upgrade their qualifications; and
 - (4) keeping track of cost effectiveness from year to year.

At the end of the three-year period, each of the three programs will be evaluated individually with regard to the criteria outlined above. On the basis of this evaluation, it will be decided as to which programs warrant maintaining individually and which might be combined with the M.A. in Foreign Languages.

PROJECT APPROVAL, SELECTION OF ARCHITECT, AND AUTHORITY FOR
APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACT:
BOILER REHABILITATION, CENTRAL STEAM PLANT, SIUC

Summary

This matter seeks project and budget approval to rehabilitate the four boilers at the Central Steam Plant. The estimated cost of these repairs is \$600,000.

Funding for these repairs will be from state appropriations through the Physical Plant Service account. This project will consist of four phases with funding based upon the availability of repair and maintenance funds.

This matter further requests authority to use the Physical Plant Engineering Services for the preparation of plans and specifications for all phases of this project.

In addition, this matter requests that, upon recommendation of the Architecture and Design Committee, members of the Executive Committee of the Board be authorized to approve the plans and specifications and to award the contract for Phase I, or the first boiler.

Rationale for Adoption

The Central Steam Plant contains four coal-fired boilers, each providing 80,000 pounds of steam per hour. Two of the boilers were installed in 1964, and the remaining two were installed in 1966. The advanced age and the constant use of these units has caused significant deterioration of the exterior plating, or boiler "skins," which has in turn lowered the operating efficiency of each unit and brought about concerns for personnel safety due to escaping flue gases in the upper levels of the plant. In addition, the interior insulation and baffles, which are both made of refractory brick, have decomposed causing the normal heat transfer process to be restricted and thereby causing a further loss of operating efficiency.

This project brings together a carefully scheduled construction program that takes maximum advantage of semiannual periods of low steam demand, and combines it with a sound schedule of funding, which will occur over three or four fiscal years.

It is desirable to make the repairs to the first boiler during May and June, 1985. In order to meet that schedule, the Board is being requested to authorize members of the Executive Committee to approve the plans and specifications and to award the contract for that first phase. The remainder of the schedule calls for the second phase of work to be done during September and October, 1985, the third phase during May and June, 1986, and the final phase during September and October, 1986.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the involvement and recommendation of the Vice-President for Campus Services, the Director of the Physical Plant, and the Director of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to rehabilitate all four boilers at the Central Steam Plant, SIUC, be and is hereby approved at an estimated total cost of \$600,000.
- (2) Funding for this project shall be from state appropriations through the Physical Plant Service account.
- (3) Upon recommendation of the Architecture and Design Committee, authorization is granted for the plans and specifications to be prepared by the Physical Plant Engineering Services.
- (4) After favorable recommendations by members of the Architecture and Design Committee, members of the Executive Committee of the Board of Trustees be and are hereby authorized to approve the plans and specifications and to award a contract for the first phase of this project.
- (5) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL AND SELECTION OF ARCHITECT: CONSTRUCTION OF BUILDING FOR FISHERIES RESEARCH LABORATORY, SIUC

Summary

This matter seeks project and budget approval for the construction of a building to house the operations of the Fisheries Research Laboratory. The estimated cost of this project is \$150,000.

Funding for this project will come from state appropriations through the Physical Plant Service account.

This matter further requests authority for the plans and specifications to be prepared by the Physical Plant Engineering Services.

Rationale for Adoption

The Cooperative Fisheries Research Laboratory has been a major element in the growth and improvements to fish production throughout the area for many years. The accomplishments of the laboratory in such areas as fish diets, fish management, water pollution, and other fish culture works have been restricted to research operations performed during the summer months in outdoor facilities.

This project will consolidate several of the existing research operations into one indoor location and at the same time greatly increase the research capabilities. In addition, research schedules can be expanded beyond the summer months to mutually benefit the academic instructional programs in fisheries and wildlife resources.

The building will be erected at the McLafferty Road service center, and it will be adjacent to the present fisheries field equipment building. The one-story, metal building will be 54 feet by 173 feet and will contain 9,340 square feet.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The project has the involvement and recommendation of the Vice-President for Academic Affairs and Research, the Director of the Cooperative Fisheries Research Laboratory, the Vice-President for Campus Services, the Director of the Physical Plant, and the Director of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to construct a building for the operations of the Cooperative Fisheries Research Laboratory, SIUC, be and is hereby approved at an estimated cost of \$150,000.
- (2) Funding for this project shall be from state appropriations through the Physical Plant Service account.
- (3) Upon recommendation of the Architecture and Design Committee, authorization is granted for the plans and specifications to be prepared by the Physical Plant Engineering Services.
- (4) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL AND SELECTION OF ENGINEERS: LABORATORY DEVELOPMENT, SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This matter seeks approval for a project to develop a group of research laboratory modules on the fourth floor of the Medical Instructional Facility (MIF), Springfield. The construction and the funding will be phased over three fiscal years, and the cost is estimated at \$637,000. Funds to support this project will come from appropriated and from nonappropriated funds.

This matter further seeks approval for the plans and specifications for the first phase of this project to be prepared by the School of Medicine engineering staff. Recommendations for an engineering firm for the remaining phases of work will be submitted at a later time.

Rationale for Adoption

The School of Medicine has been confronted with a shortage of research laboratories for several years. This problem of limited research space was cited in the school's last accreditation review. In an effort to correct the problem, a plan was developed that would relocate faculty and administrative offices from MIF into leased facilities at 913 North Rutledge, formerly the Rutledge Manor building. The vacated space in MIF would then be remodeled into research laboratories for the basic science and clinical faculty and for attracting additional faculty.

The initial phase of that overall plan is now complete; the renovations at 913 North Rutledge have been completed and the offices have been relocated. Project approval is now requested for the remaining phases of the plan, which will remodel approximately 4,000 square feet on the fourth floor of MIF, and will convert that space into the needed research laboratories.

The project is presently scheduled through three fiscal years, FY 1985-FY 1987, and will consist of as many as six phases depending upon the availability of funds and the demand for the facilities. The first phase will cost approximately \$62,000 and will provide relocation and renovation costs for several units within MIF. Funding will be from appropriated and non-appropriated sources. Approval is also presently requested for the plans and specifications for this first phase of the project to be prepared by the School of Medicine engineering staff.

The next major phase will cost approximately \$195,000, and it will provide the basic rough-in work for partitions, utilities, and air handling systems. The remaining phases will provide for the casework and other special needs in the six laboratory modules at an estimated cost of \$360,000. The process leading up to the selection of an architectural/engineering firm for the design work of the major parts of this project has begun, and that information will be presented to the Architecture and Design Committee within the near future. The estimated cost for this service is \$20,000. Funding for the major parts of this project will be from a combination of appropriated and nonappropriated sources available to the School of Medicine and funds held by the SIU Foundation for use by the School of Medicine. Efforts will be made to secure additional appropriated funding through the capital RAMP process for the FY 1987 phase of the project and funding will also be sought from private donors.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter has been reviewed and is recommended by the Special Resource Advisory Group of the School of Medicine Executive Committee, the Director of Facilities and Services, the Associate Dean for Administration and Planning, the Associate Dean for Research, the Associate Dean for Educational Affairs, the Dean and Provost, all of the School of Medicine; and the Vice-President for Campus Services, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project for the development of research laboratories on the fourth floor of the Medical Instructional Facility for the School of Medicine at Springfield and associated renovations be and is hereby approved at an estimated cost of \$637,000.
- (2) Funding for this project shall be from appropriated and non-appropriated funds through the School of Medicine Physical Plant account.
- (3) Upon recommendation of the Architecture and Design Committee, authorization is granted for the design work for the first phase to be performed by the School of Medicine engineering staff.
- (4) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REVISION OF JOINT PURCHASING RULES

Summary

The Illinois Purchasing Act requires that all purchases be made in accordance with purchasing rules (formerly purchasing regulations) enacted by individual agencies. In 1975 each of the state university systems adopted a uniform set of joint regulations which, with piecemeal amendments, have governed all university purchasing since that time. A complete rewriting and updating of these regulations was undertaken several years ago by the Purchasing Advisory Council of the Illinois Educational Consortium, and over the past year that draft has been reworked several times by both the System Financial Officers and System Legal Counsels. The final form of that revision is presented today for the Board's approval.

Rationale for Adoption

The changes proposed are to clarify language, to shorten and simplify, to reorganize, to comply with amendments to the Purchasing Act and applicable federal statutes, and to implement knowledge gained by experience. Uniform rules for all senior higher education systems will facilitate joint purchasing, will make judicial precedents from one system more clearly applicable to the others, and will provide a united front in seeking approval of our rules by the Illinois Department of Central Management Services and the Joint Committee on Administrative Rules. The University of Illinois has already adopted these rules and the Board of Governors will consider them in February.

Considerations Against Adoption

In compromising for the sake of uniformity, each system representative has had to yield on procedural and language preferences in favor of a consensus position.

Constituency Involvement

Not pertinent to this matter.

Resolution

WHEREAS, A uniform set of revised joint purchasing rules for the state university systems has been drafted by representatives of the senior systems of higher education of this state and is proposed for adoption by each such system; and

WHEREAS, Uniform rules will facilitate joint purchasing, uniform interpretations, and defensibility of purchasing rules;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the uniform purchasing rules as today before this Board (proposed for publication in the Illinois Register as Title 44, Subtitle B, Chapter II, Part 525), be and are hereby approved and adopted, to become effective upon approval of the Illinois Department of Central Management Services and review and final publication in accordance with the Illinois Administrative Procedure Act.

PROJECT APPROVAL AND APPROVAL OF PLANS AND SPECIFICATIONS:
MODIFICATIONS TO PARKING LOTS A AND D, SIUE
(TABLE 10.0, FISCAL YEAR 1985 RAMP)

Summary

This matter seeks approval for a capital project to modify and expand parking lots A and D on the SIUE campus. Total costs for the project are estimated to be \$316,000, to be funded from SIUE parking and traffic revenue funds. Further, the matter seeks approval for the plans and specifications for the project and authorization to seek Illinois Board of Higher Education approval of the project as a noninstructional capital improvement.

Rationale for Adoption

The parking lot modifications proposed herein result from construction of the Vadalabene Center. The project would construct a new access road (to replace the existing one) from Circle Drive to service the lots and improve traffic flow; improve pedestrian walkways from the core buildings to the Vadalabene Center; increase by 76 the total number of parking spaces including 12 handicapped and 32 metered spaces adjacent to Buildings II and III; and install additional high mount lighting in the lots.

During early stages of construction of the Vadalabene Center a similar project was developed and approved by this Board on June 9, 1983 as

part of the Fiscal Year 1984 capital budget. The proposed project is being resubmitted for approval because it modifies the original project and the project budget has increased from \$150,000 to \$316,000.

Because of the nature of the project, outside architectural and engineering services were not required. Plans and specifications have been developed by SIUE Plant Operations personnel. Mr. Charles Pulley, AIA, has reviewed the plans and specifications for this project and recommends their approval, and a copy has been filed with the Office of the Board of Trustees.

University officers propose to resubmit the project for IBHE approval because of the project modifications and the budget increase for the project.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter has been reviewed and approved by the Physical Facilities Committee of the University Planning and Budget Council, and the Parking and Traffic Committee. The matter is recommended for adoption by the Director of Supporting Services and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The capital project to modify parking lots A and D on the campus of Southern Illinois University at Edwardsville be and is hereby approved as presented to the Board this date, with a budget in the total amount of \$316,000 to be funded from SIUE parking and traffic revenue funds.
- (2) Plans and specifications for the capital project approved herein be and are hereby approved as presented to the Board this date, and officers of Southern Illinois University at Edwardsville are authorized to proceed with bidding the said project in accord with the plans and specifications approved.
- (3) The President of Southern Illinois University at Edwardsville be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.
- (4) The capital project herein approved be resubmitted for approval to the Illinois Board of Higher Education as a noninstructional capital project.

Table 10.0
Plans for Noninstructional Capital Improvements
System Southern Illinois University
Campus Edwardsville
Institution Southern Illinois University at Edwardsville

<u>Project Name/Description/Budget Category</u>	<u>Anticipated Sources of Funds</u>	<u>Total Project Cost</u>
For modification, expansion, and improvement of parking lots A and D. The project includes, but not limited to, two new access roads with passenger drop-off and turn-around areas, wide pedestrian walkways for emergency vehicle access, performance area, plaza area, culverts, light poles, bituminous concrete, adjusting manholes, catch basins and valve boxes, seeding, sodding, and landscaping.	Revenue from sale of parking decals and parking fines.	\$316,000

SELECTION OF ARCHITECT: CHILD CARE CENTER, SIUE

Summary

This matter seeks approval for retention of the architectural and engineering firm to provide design services for the capital project to construct a Child Care Center on the Edwardsville campus, SIUE.

The budget for the project, in the amount of \$280,500, will be funded jointly from SIUE Student Welfare and Recreation Facility Trust Fund monies and from internal operating funds (\$180,000 and \$100,500, respectively). The facility will be located in the area south of the campus water tower and north of Circle Drive.

Rationale for Adoption

At its September 13, 1984 meeting, the Board granted approval of the Child Care Center project and authorized the President of SIUE to proceed with planning. At its October 11, 1984 meeting, the Board approved transmittal of an outline of the project plans, including the anticipated source of funding, to the Illinois Board of Higher Education with a request for that body's approval. Approval of the project, including funding and plans for financing operating costs, was granted by the IBHE at its December 4, 1984 meeting.

The University invited twenty-one architectural and engineering firms in the southwestern Illinois region to submit credentials if they were interested in the project. Thirteen firms responded. A selection committee screened the credentials of these companies and invited five for interviews on campus. Following these interviews, three firms were recommended to the President who advised the Architecture and Design Committee of the recommendation and invited comments before continuing the selection process.

The three recommended firms were invited to campus for second interviews. The recommendation made here is based on information gathered in these interviews and subsequent discussions between the President and University officers.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The Physical Facilities Committee of the University Planning and Budget Council reviewed the project proposal prior to its submission to the Board at its September 13, 1984 meeting. The selection committee included a representative of the Office of the Vice-President and Provost, the Dean of Students, the Coordinator of the Child Care Center, and representatives of the Office of Planning and Resource Management and Plant Engineering unit of the Office of Plant Operations. This matter is recommended for adoption by the Vice-President and Provost, the Director of Planning and Resource Management, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Harold L. LePere and Associates, Belleville, Illinois, be and is hereby approved for retention to provide architectural and engineering services in connection with the capital project, Child Care Center, SIUE, with fees not to exceed those provided for in the fee schedule approved by the Southern Illinois Chapter of the American Institute of Architects.
- (2) The President of Southern Illinois University at Edwardsville be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SELECTION OF ARCHITECT: OUTDOOR SWIMMING POOL, SIUE

Summary

This matter seeks approval for retention of the architectural and engineering firm to provide design services for the capital project to construct an outdoor swimming pool on the Edwardsville campus, SIUE.

The budget for the project, in the amount of \$425,000, will be funded from SIUE Student Welfare and Recreation Facility Trust Fund monies. The pool will be located at the Tower Lake Recreation Peninsula.

Rationale for Adoption

At its February 9, 1984 meeting, the Board granted approval of the swimming pool project and authorized the President of SIUE to proceed with planning. The Board had earlier (April 9, 1981) requested Illinois Board of Higher Education approval of the project. Approval of the project was granted by the IBHE at its May 5, 1981 meeting.

The University invited eleven architectural and engineering firms in the southwestern Illinois region to submit proposals for the project. Ten companies indicated interest. A selection committee screened the credentials of these firms and recommended that four of them be invited to campus for interviews. The President advised the Architecture and Design Committee of this recommendation and invited comments before continuing the selection process. Following on-campus interviews, the committee recommended two firms to the President.

The two finalists were invited to campus for second interviews. The recommendation made here is based on information gathered in the interviews and subsequent discussions between the President and University officers.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The project proposal was initiated and funding sources recommended by the SIUE Student Senate and the Campus Recreation Office. The architectural and engineering firm selection committee included the SIUE student member of the Board of Trustees, a member of the Physical Facilities Committee of the University Planning and Budget Council, the Dean of Students, and representatives of the Office of the Vice-President and Provost, Planning and Resource Management, and Plant Operations. This matter is recommended for adoption by the Vice-President and Provost, the Director of Planning and Resource Management, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Booker Associates, Incorporated of Illinois, Fairfield Heights, Illinois, be and is hereby approved for retention to provide architectural and engineering services in connection with the capital project, Tower Lake Swimming Pool, with fees not to exceed those provided for in the fee schedule approved by the Southern Illinois Chapter of the American Institute of Architects.
- (2) The President of Southern Illinois University at Edwardsville be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

RECOMMENDATION OF ARCHITECT: REPAIR OF UNDERGROUND
HALLWAY, BUILDINGS II AND III, SIUE

Summary

This matter proposes that the Board of Trustees recommend to the Illinois Capital Development Board the architectural and engineering firm to provide design and specification services for the capital project to correct subsidence and leakage problems associated with the underground hallway between Classroom Buildings II and III on the Edwardsville campus, SIUE. Funds in the amount of \$390,800 were appropriated for the project to the Capital Development Board for FY 1985.

Rationale for Adoption

The University invited seventeen architectural and engineering firms in the fourteen-county southwestern Illinois area to submit credentials if they were interested in the project. Seven firms responded to the invitation. All were pre-qualified with the Capital Development Board.

A screening committee reviewed the qualifications of the firms and invited four companies to campus for interviews. Following these interviews, two firms were recommended to the President who advised the Architecture and Design Committee of the recommendation and invited comments before continuing the selection process.

The two firms were invited to campus for second interviews. The recommendation made here is based on the information gathered in these interviews and subsequent discussions between the President and University officers.

Although the Capital Development Board is the contracting agency for this project, it encourages the University to recommend the architectural firm.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The selection committee included a member of the Physical Facilities Committee of the University Planning and Budget Council, a representative of the Office of Supporting Services, and a staff member of the Office of Planning and Resource Management. This matter is recommended for adoption by the Director of Supporting Services, the Director of Planning and Resource Management, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of David A. Loyet and Associates, Highland, Illinois, be recommended to the Illinois Capital Development Board for retention as architect for the capital development project to correct subsidence and leakage problems associated with the underground hallway between Classroom Buildings II and III on the Edwardsville campus, SIUE, as appropriated in the Capital Development Board FY 1985 budget.
- (2) The President of Southern Illinois University at Edwardsville be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, November and December, 1984, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC, SIUE, and the Office of the Chancellor; and the approval of Minutes of the Meeting held December 13,

1984; Response to the Illinois Board of Higher Education Report on Programs Reviewed by Public Universities During 1982-83: B.A. and B.S. in Russian, SIUC; Response to the Illinois Board of Higher Education Report on Programs Reviewed by Public Universities During 1982-83: M.A. in French; M.A. in German; and M.A. in Spanish, SIUC; Project Approval, Selection of Architect, and Authority for Approval of Plans and Specifications and Award of Contract: Boiler Rehabilitation, Central Steam Plant, SIUC; Project Approval and Selection of Architect: Construction of Building for Fisheries Research Laboratory, SIUC; Project Approval and Selection of Engineers: Laboratory Development, Springfield Medical Campus, SIUC; Revision of Joint Purchasing Rules; Project Approval and Approval of Plans and Specifications: Modifications to Parking Lots A and D, SIUE (Table 10.0, Fiscal Year 1985 RAMP); Selection of Architect: Child Care Center, SIUE; Selection of Architect: Outdoor Swimming Pool, SIUE; and Recommendation of Architect: Repair of Underground Hallway, Buildings II and III, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

The following matter was presented:

NOTICE OF PROPOSED TUITION RATE INCREASES FOR FISCAL YEAR 1986

In accord with its established policies, the Illinois Board of Higher Education at its meeting of January 8, 1985, formally recommended a general 5% increase in tuition at public universities for FY-86, an increase which is commensurate with the Higher Education Price Index for Fiscal Year 1984. This recommended increase will provide about \$9.0 million of a total proposed FY-86 increase amounting to about \$97.8 million for public universities.

The balance of this matter provides a display of tuition and required fees at SIU over the past fourteen years, a presentation of current and projected FY-86 academic year tuition rates, and a comment on the characteristics of the tuition increase situation. Action by the Board of Trustees on tuition levels for FY-86 is necessary as soon as possible to support appropriation procedures in the forthcoming legislative session.

SIU System Tuition and Required Fees Since Fiscal Year 1972

Since Fiscal Year 1972, tuition and required fees at SIUC and SIUE have increased by 148.2% and 116.9%, respectively; as compared to the 156.2% increase in the Consumer Price Index for the same period. Below is a listing of the academic-year tuition for a full-time resident undergraduate student for Fiscal Year 1972 through Fiscal Year 1985 (not included are the additional costs of housing, books and supplies, travel, incidental costs of living, etc.):

<u>SIUC</u>	<u>Tuition</u>	<u>Required Fees</u>	<u>Total Tuition and Fees</u>
1971-72	\$429.00	\$145.50	\$ 574.50
1972-73	429.00	160.50	589.50
1973-74	429.00	151.50	580.50
1974-75	428.00	150.00	578.00
1975-76	428.00	171.50	599.50
1976-77	428.00	171.50	599.50
1977-78	524.00	218.50	742.50
1978-79	524.00	218.50	742.50
1979-80	574.00	283.80	857.80
1980-81	622.00	320.10	942.10
1981-82	703.20	346.80	1,050.00
1982-83	810.00	400.00	1,210.00
1983-84	894.00	413.20	1,307.20
1984-85	954.00	471.90	1,425.90

<u>SIUE</u>	<u>Tuition</u>	<u>Required Fees</u>	<u>Total Tuition and Fees</u>
1971-72	\$429.00	\$145.50	\$ 574.50
1972-73	429.00	157.00	586.00
1973-74	429.00	165.00	594.00
1974-75	429.00	165.00	594.00
1975-76	429.00	169.00	598.00
1976-77	429.00	171.00	600.00
1977-78	519.00	171.00	690.00
1978-79	519.00	171.00	690.00
1979-80	567.00	222.90	789.90
1980-81	615.00	250.35	865.35
1981-82	696.00	259.35	955.35
1982-83	798.00	296.70	1,094.70
1983-84	882.00	306.75	1,188.75
1984-85	939.45	306.75	1,246.20

Fiscal Year 1986 Tuition Rates

The attached Table 1 provides a summary of the projected FY-86 academic-year rates at a general 5% increase level. The recommended rates were determined by SIUC and SIUE to be those necessary to generate the tuition dollars called for by the IBHE recommended funding level in the SIU operating budget for FY-86.

Comment

Review of tuition increase possibilities for FY-86 leaves no really desirable alternatives. IBHE budget formulation policies mandate a tuition increase derived from cost-of-living indexes, and persistent inflation requires persistent tuition increases in the IBHE budget recommendations. Thus the 5% increase recommended by the IBHE is in practice an acceptable increase on the basis of well-established state higher education policy. Needed are funds to support the mission of higher education in the state as well as the specific missions of the institutions within the SIU System.

The consequences of making no tuition increase at all, or even an increase below the level recommended by the IBHE, are straight-forward and plain: such action would constitute a violation of a policy formulated by a state agency which is supposed to guide higher education budget making. In appropriation action the legislature could seriously question such a posture. In addition, the immediate practical effect of no tuition increase would be the loss of \$1.5 million in budgeted funding for SIU.

If the level of income funding included in the IBHE budget recommendations is not achieved, then the System faces the consequences of diminished efforts to meet its educational responsibilities while other systems move forward in dealing with their problems because more funding is available through their tuition increase action.

Specifically, however, the alternatives for tuition increases are quite limited. In the first place, there is no perfect solution: the dollars to be generated by any tuition increase will not provide a complete answer to the problem of scarce resources unless the increase were impossibly high (or perhaps not even then). In the second place, the increase level being recommended provides a significantly helpful level of additional resources and has the added political advantage of conforming to a statewide practice in increases and thus of not drawing special attention to an exception to the pattern of the majority of the systems. (Last year attention was drawn when we did not increase our tuition above the recommended level, as the other systems did.) Its disadvantage, of course, is the additional cost to be met by the student; that disadvantage is an unhappy and difficult problem which marks any tuition increase in a time when some increase is necessary.

These considerations lead to the conclusion that the welfare of the System and the Universities which make up the System will best be served by a tuition increase level which supplies needed resources. A tuition increase is one way The Southern Illinois University System can derive the resources necessary to meet its responsibilities to the state, to its faculty and staff, and to its students.

Table 1

Southern Illinois University System
Current and Projected Academic Year Tuition Rates

	<u>FY-85 Tuition Rate</u>	<u>Recommended Increase</u>	<u>FY-86 Tuition Rate</u>
Full-Time Resident Students ^(a)			
SIUC			
Undergraduate and Graduate	\$ 954.00	\$ 54.00	\$1,008.00
Law	1,128.00	60.00	1,188.00
Medicine ^(b)	3,963.00	198.00	4,161.00
SIUE			
Undergraduate	939.45	46.95	986.40
Graduate	1,006.50	50.40	1,056.90
Dental	1,848.00	93.00	1,941.00

(a) Non-resident students are charged three times the relevant resident rate.

(b) Current total tuition is 9 x \$1,321.00 or \$11,889.00; proposed tuition will be 9 x \$1,387.00 or \$12,483.00.

Mr. Rowe explained that the Statutes clearly give the Board of Trustees the right to set tuition, but the legislature took away that authority when it created the Illinois Board of Higher Education. He stated that this Board had argued about tuition increases and had tried to hold them to a minimum. He commented that that was the case last year.

Mr. Glenn Stolar, President of the Graduate and Professional Student Council, SIUC, congratulated the Board for holding the tuition increase last year to the lowest of any of the institutions. He stated that tuition increases adversely affect graduate students in two different ways: graduate students who pay tuition must suffer through the increase; and if increases reduce the number of undergraduates, that diminishes the demand for graduate assistants. He explained that GPSC had officially supported the Governor's budget and

that letters had been sent to Governor Thompson and state representatives asking them to lobby strongly for the passage of the Governor's budget. He explained that higher education's needs have been identified, but have not been satisfied; its service has been utilized, but not optimized; and its potential idealized but not realized. He urged everyone to actively secure the appropriate level of state funding for higher education and to actively prevent the proposed cuts in federal funding for higher education. He reported that 85% of SIUC's students receive financial aid and less than 5% of SIUC's students go to Florida or Texas on organized trips through either the Student Programming Council or private trip facilitators.

Mr. Andy Leighton, President of the Undergraduate Student Organization, SIUC, thanked all the people from SIUC that came and made the presentation to the Board. He reported that there was no Student Senate Resolution on the tuition increase, but anticipated that there would be one before the next Board meeting. He suggested that there were amendments to the matter which he hoped would be included. He encouraged members of the Board to accept an invitation from the Student Senate to come to SIUC for a tuition hearing on February 28 or at least prior to March 8.

Mr. Rowe stated that he appreciated the invitation to attend a hearing regarding tuition, but he didn't know whether Board members could arrange their schedules to attend the hearing. He suggested that it might be more economical and feasible to invite members to meet with constituencies the evening before a Board meeting.

Mr. Goodnick suggested that alternatives to tuition and fee increases, as well as supporting strong student financial assistance programs at the institutional, state, and federal levels, should be sought to help insure access. He continued that fund-raising activities aimed at SIU alumni could

result in raising a substantial amount of revenue to offset the tuition increase and possibly still have money left to utilize in other areas such as faculty salaries.

Mr. Rowe explained that this item would appear on the March agenda of the Board of Trustees for action.

Under Reports and Announcements by the Chancellor of The Southern Illinois University System, the following report was presented to the Board for information:

SUMMARY OF THE IBHE OPERATING BUDGET RECOMMENDATIONS
FOR FISCAL YEAR 1986

The Illinois Board of Higher Education, at its January 8, 1985 meeting, approved a Fiscal Year 1986 operations and grants budget recommendation of \$1.551 billion for higher education. This budget contains increases of \$200.5 million for all components of higher education, a 14.8% increase from Fiscal Year 1985. Of this increase, \$97.8 million is recommended for universities, an increase of 10.1% from Fiscal Year 1985 appropriations of \$963.7 million. Attached as Table I is a summary of the recommended increases for all components of higher education.

Major features of the recommendations for universities include:

ADJUSTMENTS TO THE FY 1985 APPROPRIATION BASE

Comparative Cost Analysis

On the basis of an IBHE analysis of instructional costs, a negative adjustment to the budget base is recommended for each university showing an overfunding exceeding 5% of that university's adjusted instructional cost base. The adjustment equals 50% of the overfunding amount indicated by the IBHE cost analysis. The two universities negatively affected were Governor's State and Sangamon State. For the first time since the recommendation of the FY 1980 budget, no SIU university is being recommended for a negative adjustment.

Implementation of Financial Guidelines

These adjustments reflect changes in the scope of certain self-supporting university activities, such as instructional programs purchased by a corporation or offered on a military base. Since Fiscal Year 1980, such activities have been included in the appropriations process in order to implement the Financial Guidelines of the Legislative Audit Commission. Revenues from these activities are deposited into the appropriate university Income Fund and expenditures are made from appropriations passed by the General Assembly. Adjustments to the appropriations base and to the estimated

revenues to be deposited into the Income Fund are frequently required when these programs become larger or smaller. SIUC and SIUE were recommended for negative base adjustments of \$23,900 and \$12,200, respectively.

Health Program Base Adjustments

As in previous years, the Fiscal Year 1986 recommendations include base adjustments to reflect enrollment decreases and to help finance programmatic improvements in health education. These adjustments are a result of IBHE resolutions to keep medical school enrollments at or below the 1980 entering class level and to finance programmatic initiatives in health education within the existing resources committed to these programs.

The negative base adjustment of \$196,300 to the Southern Illinois University School of Medicine is the last of a series of reductions made because previously financed enrollment increases were not realized. Planned reductions for the School of Dental Medicine are no longer necessary, SIUE having completed its phased reductions in FY-85.

Cost Recovery Instruction

For FY-86 a positive base adjustment of \$454,800 is required for cost and salary increases and some program expansion in cost recovery instructional programs offered by the Southern Illinois University campuses. SIUC received a positive recommended adjustment of \$634,300 and SIUE a negative recommended adjustment of \$179,500, resulting in a net positive adjustment of \$454,800 for the SIU System.

Other Adjustments

Other adjustments to the FY-85 Appropriations for Universities included: 1) a negative tuition waiver adjustment for the Board of Governors in the amount of \$34,600 to insure that General Revenue funds do not subsidize tuition waivers above the established limit; 2) a positive coal conversion adjustment for the Board of Governors to correct an earlier overestimation of savings from a project at Western Illinois University; and 3) a positive technical adjustment reallocation for the Board of Governors of \$300,000 to allow an increase in spending authority for the Cooperative Computing Center.

RECOMMENDED INCREASES

Salary Increases

The 8% (on 95% of base) being recommended will continue to offset the difference between increases and inflation experiences during the mid-1970's and early-1980's. Erosion of Illinois faculty and staff salaries was essentially halted in FY 1984, but in FY 1985 these salaries were still 2.5% below the median provided by comparable institutions in other states. This increase is an attempt to begin making up that difference.

General Cost

The increase recommended for this portion of universities' budgets is 5%. This percent should be sufficient to meet projected increases for

Fiscal Year 1986. It will not, however, reduce accumulated deficiencies in the categories of equipment, supplies, and the repair and maintenance of physical facilities.

Utility Cost

This cost increase represents a weighted increase of 6.1% over the state funded Fiscal Year 1985 base. The cost increases recommended for specific campuses are based upon projected increases of 7% for electricity and 5% for natural gas and all other utility expenditures. The weighted average utility rate increase recommended for each university varies depending on the mix of fuels used at each campus.

Library Cost

A 10% increase above FY-85 budgets is recommended to help restore some of the purchasing power lost in recent years due to rapid cost increases for library materials. For SIUC and SIUE this will mean increases of \$241,100 and \$46,600, respectively.

Operation and Maintenance for New Buildings

These funds are established each year. For succeeding years, funds so established become part of the base. For FY-86 SIUC will receive \$23,800 to operate the Rutledge Manor at the School of Medicine.

Program and Institutional Support

A total of \$29,502,100 is recommended to improve the quality of academic programs at public universities. Of this total, \$5,177,100 is being recommended for SIU. Table IV details the distribution of these funds.

Four major goals have been established for FY 1986 program and institutional support recommendations. They are: 1) improving the quality of undergraduate instruction; 2) direct contributions to economic development in Illinois; 3) advancing minority educational achievement; and 4) initiatives for improving elementary and secondary schools.

SUMMARY TABLES

The attached Table II summarizes the IBHE FY-86 operating budget recommendations for each university system; Table III summarizes these recommendations for SIUC, SIUE, and the Office of the Chancellor.

In addition to the \$191.6 million being recommended for SIU as shown on Table III, one other item of interest shown on Table I should be noted. Retirement contributions are being recommended at the gross benefit payout level of \$123.4 million. In addition, \$2.1 million are recommended to fund Senate Joint Resolution 33. These recommendations require a total increase of \$61.0 million above the 1985 appropriation level.

Another item that should be noted is that the IBHE Capital Budget Recommendations include \$20 million of General Revenue Funds that have been allocated for repair and renovation of the physical facilities at the various public universities. For the SIU System this will add \$2,995,900 to the operating budget; \$2,196,600 for SIUC and \$799,300 for SIUE.

TABLE I
SUMMARY OF IBHE FY-86 OPERATING BUDGET RECOMMENDATIONS FOR HIGHER EDUCATION

Resource Requirements (in thousands of dollars)	FY-86		Recommended Increases Dollars	Percentage
	Appropriations	Recommendations		
Universities	\$ 963,680.5 ¹	\$1,061,448.9	\$ 97,768.4	10.15
Community Colleges	167,207.5	187,275.3	20,067.8	12.00
Illinois State Scholarship Commission ²	120,653.0	139,288.5	18,635.5	15.45
Financial Assistance to Private Institutions	12,000.0	13,000.0	1,000.0	8.33
Health Education Grants	18,578.7	19,646.2	1,067.5	5.75
Institutional Grants Program	2,301.2	3,130.0	828.8	36.02
Board of Higher Education	1,711.4	1,845.0	133.6	7.81
Subtotal - Educational Operations and Grants	\$1,286,132.3	\$1,425,633.9	\$139,501.6	10.85
Retirement	64,538.0	125,523.1	60,985.1	94.49
TOTAL	\$1,350,670.3	\$1,551,157.0	\$200,486.7	14.84
<u>Source of Appropriated Funds</u>				
General Revenue Fund	\$1,120,776.1	\$1,309,455.7	\$188,679.6	16.83
Income Fund	204,033.9	212,754.5	8,720.6	4.27
Other	25,860.3	28,946.8	3,086.5	11.94

¹Includes a supplemental appropriation of \$1.0 million for the Center for Supercomputing Research and Development at the University of Illinois at Urbana/Champaign.

²Excludes appropriations for federal loan reimbursements in order to facilitate year-to-year comparisons. No General Revenue Funds are expended for this purpose.

TABLE II
SUMMARY OF IBHE FY-86 OPERATING BUDGET RECOMMENDATIONS BY UNIVERSITY SYSTEM

(in thousands of dollars)	Board of Governors	Board of Regents	Southern Illinois University	University of Illinois	Total
FY-85 Appropriations	\$155,853.5	\$168,697.4	\$174,411.4	\$464,718.2	\$ 963,680.5
Adjustments to FY-85 Appropriations					
Implementation of Financial Guidelines	8.0	(669.5)	(36.1)	63.3	(634.3)
Comparative Cost Adjustment (122.5)	(122.5)	(253.6)			(376.1)
Tuition Waiver Adjustment	(34.6)		(196.3)		(196.3)
Health Programs Reduction			454.8		454.8
Cost Recovery Instruction					65.0
Coal Conversion	65.0				65.0
Appropriation Reallocation	300.0				300.0
Total Adjustments	\$ 215.9	\$ (923.1)	\$ 222.4	\$ 63.3	\$ (421.5)
Percent of Recommended Adjustments	0.14	(0.55)	0.13	0.01	(0.04)
Recommended Increases					
Salary Increase	\$ 9,033.6	\$ 9,785.9	\$ 9,484.0	\$ 26,933.0	\$ 55,236.5
General Cost Increase	1,090.5	1,279.7	1,421.8	2,872.8	6,664.8
Utility Cost Increase	580.3	645.8	598.7	2,270.9	4,095.7
Library Cost Increase	260.2	364.4	287.7	621.4	1,533.7
Coop. Computer Center Cost Increase	178.6				178.6
O & M for New Buildings	80.5	13.4	23.8	860.8	978.5
Program and Institutional Support	4,597.1	5,081.1	5,177.1	14,646.8	29,502.1
Total Increases	\$ 15,820.8	\$ 17,170.3	\$ 16,993.1	\$ 48,205.7	\$ 98,189.9
Percent of Recommended Increases	10.15	10.18	9.74	10.37	10.19
Net Change from FY-85	\$ 16,036.7	\$ 16,247.2	\$ 17,215.5	\$ 48,269.0	\$ 97,768.4
Percent of Net Change	10.29	9.63	9.87	10.39	10.15
FY-86 Appropriation Recommendation	\$171,890.2	\$184,944.6	\$191,626.9	\$512,987.2	\$1,061,448.9

TABLE III
SUMMARY OF IBHE FY-86 OPERATING BUDGET RECOMMENDATIONS FOR SOUTHERN ILLINOIS UNIVERSITY

(in thousands of dollars)	SIUC	SIUE	Office of the Chancellor	Total
FY-85 Appropriations	\$123,160.2	\$ 49,846.2	\$1,405.0	\$174,411.4
Adjustments to FY-85 Appropriations				
Implementation of Financial Guidelines	(23.9)	(12.2)		(36.1)
Health Programs Reduction	(196.3)			(196.3)
Cost Recovery Instruction	634.3	(179.5)		454.8
Total Adjustments	\$ 414.1	\$ (191.7)	\$ 0.0	\$ 222.4
Percent of Recommended Adjustments	0.34	(0.38)	0.00	0.13
Recommended Increases				
Salary Increase	\$ 6,643.9	\$ 2,760.5	\$ 79.6	\$ 9,484.0
General Cost Increase	974.1	429.8	17.9	1,421.8
Utility Cost Increase	411.5	187.2		598.7
Library Cost Increase	241.1	46.6		287.7
O & M for New Buildings	23.8			23.8
Program and Institutional Support	3,698.5	1,413.6	65.0	5,177.1
Total Increases	\$11,992.9	\$ 4,837.7	\$ 162.5	\$ 16,993.1
Percent of Recommended Increases	9.74	9.71	11.57	9.74
Net Change from FY-85	\$ 12,407.0	\$ 4,646.0	\$ 162.5	\$ 17,215.5
Percent of Net Change	10.07	9.32	11.57	9.8
FY-86 Appropriation Recommendation	\$135,567.2	\$ 54,492.2	\$1,567.5	\$191,626.9
Source of Appropriated Funds				
General Revenue Fund	\$103,002.5	\$ 44,100.9	\$1,567.5	\$148,670.9
Income Fund	32,564.7	10,391.3		42,956.0
Total	\$135,567.2	\$ 54,492.2	\$1,567.5	\$191,626.9

TABLE IV
SUMMARY OF IBHE FY-86 PROGRAM AND INSTITUTIONAL SUPPORT RECOMMENDATIONS
FOR SOUTHERN ILLINOIS UNIVERSITY

(in thousands of dollars)

SIUC

Cooperative Effort to Improve Elementary and Secondary Teaching	\$ 330.0
Ph.D. in Engineering Science	206.0
Honors Program Enhancement	150.0
Computer Science	150.0
Engineering and Technology	801.0
Computing Affairs	400.0
Equipment	122.5
School of Medicine Equipment	400.0
Undergraduate Program Quality	739.0
Access for Minority Students	200.0
Instructional Laboratory Equipment	200.0
	<u>\$3,698.5</u>

SIUE

M.B.A. - Rend Lake	\$ 62.0
M.S. in Management Information Systems	75.0
B.S. in Engineering (CE, EE, IE)	124.0
Summer Graduate Program Medical-Surgical Nursing	42.9
Labor and Management Support	50.0
Data Processing and Computing	150.0
Center for Advanced Manufacturing and Production	248.0
Undergraduate Program Quality	299.1
School Improvement Program	287.6
College Awareness Program	75.0
	<u>\$1,413.6</u>

Office of the Chancellor

Computing Support	<u>\$ 65.0</u>
Total	<u>\$5,177.1</u>

Chancellor Shaw stated that he was pleased with the programmatic emphasis, the emphasis on improving the quality of undergraduate education, on enhancing economic development, on advancing minority educational achievement, and on supporting initiatives for better schools. He commented that the IBHE staff had done an outstanding job in emphasizing these areas in the overall budget proposal. He stated that he was looking forward to the most positive recommendation from Governor Thompson on the budget recommendations that has been received during his eight years. He reported that the budget recommendations provide for a full and honest 8% increase in faculty salaries, a five-year plan for repair and renovation, and approximately 75% of the program and institutional support dollars that IBHE had approved. He stated that the following had been requested and would probably be about 75% funded: IBHE recommends almost \$1,500,000, including just over \$300,000 to upgrade lab and science equipment, and \$150,000 to enhance the honors program at SIUC, aimed at improving the quality of undergraduate education; IBHE recommends over \$2,000,000, including \$1.1 million for our engineering programs, and \$248,000 for the Center for Advanced Manufacturing and Production at SIUE, for economic development; IBHE recommends \$200,000 for the SIUC project to increase access for minority students in engineering and math, and \$75,000 for the College Awareness Project at SIUE, for advancing minority educational achievement. He continued that approximately \$200,000 will be requested to help launch the Illinois Graduate Incentive program. He stated that IBHE recommends just over \$600,000 for the continuation of cooperative efforts at SIUC and for support of the school improvement program at SIUE. He reiterated that there would be cutbacks as the IBHE allocates the Governor's budget, but that Fiscal Year 1986 could be a banner year for higher education in Illinois if we can hold at the Governor's level.

Chancellor Shaw stated that the summary of the IBHE capital budget recommendations for Fiscal Year 1986 had been discussed in the Architecture and Design Committee meeting.

Regarding the financial needs situation at the federal level, Dr. Shaw stated that work should continue to keep that from occurring. He commented that there were a lot of financial aid dollars available and that parents and their children should be applying for that financial aid and not be discouraged. He stated that the financial aid program has continued even though Mr. Stockman suggested cuts four years ago.

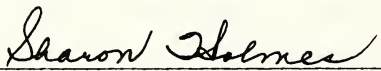
Dr. Shaw reported that Governor Thompson had unveiled a \$2.3 billion, five-year economic development plan which he is calling Build Illinois. He reported that 41 individuals had been named to an advisory group, the Build Illinois Advisory Committee, for that project, himself included. Chancellor Shaw outlined the issues which will be addressed in the plan and the proposed resources for each issue.

The Chair announced that this was Mr. Norwood's birthday and wished him many happy returns of the day.

The Chair announced that a news conference had been scheduled immediately following the regular meeting in the International Room, and that lunch would be served in the Maple-Dogwood Rooms. Guests at the luncheon will be the Dr. Martin Luther King, Jr. Memorial Observance Committee.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:13 p.m.


Sharon Holmes, Executive Secretary

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MARCH 13, 1985

A special meeting of the Board of Trustees of Southern Illinois University convened at 7:52 p.m., Wednesday, March 13, 1985, in Rooms 352-354 of the Holiday Inn-East, Springfield, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
Mr. William Goodnick
Mrs. Crete B. Harvey
Mrs. Carol Kimmel, Secretary
Mr. Kelly Koblick
Mr. William R. Norwood
Mr. Harris Rowe, Chairman

The following members were absent:

Mr. A. D. Van Meter, Jr., Vice-Chairman
Dr. George T. Wilkins, Jr.

Executive Officers present were:

Mr. Earl E. Lazerson, President, SIUE
Dr. Kenneth A. Shaw, Chancellor of the SIU System

Also present was Mr. C. Richard Gruny, Board Legal Counsel.

The Secretary reported a quorum present.

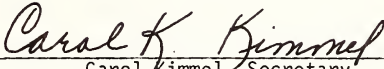
Mr. Elliott moved that the Board go into closed session to consider the appointment, employment or dismissal of employees or officers, to adjourn directly from the closed session with no action having been taken, and with no further open meeting. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded

March 13, 1985

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vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, Harris Rowe; nay, none.

The meeting adjourned at 9:20 p.m.



Carol Kimmel, Secretary

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 14, 1985, at 11:18 a.m., in the Auditorium of the SIU School of Medicine, 801 North Rutledge, Springfield, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
 Mr. William Goodnick
 Mrs. Crete B. Harvey
 Mrs. Carol Kimmel, Secretary
 Mr. Kelly Koblick
 Mr. William R. Norwood
 Mr. Harris Rowe, Chairman
 Mr. A. D. Van Meter, Jr., Vice-Chairman
 Dr. George T. Wilkins, Jr.

Executive Officers present were:

Mr. Earl E. Lazerson, President, SIUE
 Dr. Kenneth A. Shaw, Chancellor of the SIU System
 Dr. Albert Somit, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced Dr. Michael Altekruise, representing the SIUC Faculty Senate, Dr. Robert Lehr, representing the SIUC Graduate Council, Mr. Tony Appelman, representing the SIUC Undergraduate Student Organization, and Mr. Jim McCurley, representing the SIUE Student Senate.

The Chair reported that at approximately 7:52 p.m., Wednesday, March 13, 1985, the Board of Trustees had held a special meeting at which the only business transacted was to adjourn into executive session to consider information regarding the appointment, employment or dismissal of an employee or officer. He stated that the occasion was the annual evaluation of President

Lazerson pursuant to II Statutes 5-C, and that no agenda matters for today's meeting were discussed.

Under Trustee Reports, Mr. Norwood reported that he had attended the State Universities Retirement System meetings on February 19 and 20. He reported that the SURS is the 109th largest pension plan in the United States and that there are 44,000 plus participants. He stated that the SURS had a suggested reorganization of its staff and offices. He reported that there had been an actuarial report showing that the SURS should have \$3,374,000,000 in the fund, but that it was unfunded by more than half, \$1,849,000,000. He continued that the present market value of the fund as of December 31, 1984 was \$1,649,000,000. He stated that the SURS had received several reports from some of the managers. He stated that the SURS was hopeful that the new budget would give it gross payout for the retirement system fund which would be the first time in years.

Mr. Elliott reported that he had attended the Executive Committee meeting of the SIU Foundation on March 1. He stated that the Foundation had been given a gift of the Ibendahl property which was about \$1,055,000. He continued that the giving record to the Foundation during the last year had been improved in nearly all areas. He reported that the Foundation had shown improvement and that major fund-raising programs were being discussed. He suggested that the Board consider an educational program with each of the Foundations. The Chair asked that Chancellor Shaw explore the possibility of such a program and make the arrangements.

Mrs. Kimmel reported that she had attended the Illinois Board of Higher Education meeting on March 5. She stated that Governor Thompson had addressed the IBHE concerning education and his hope for the "Build Illinois" program. She stated that the Governor had highlighted the facts in these

programs and was pleased to tell the IBHE that there was an increase of 11.3% over the amount of money proposed in the 1985 budget. She stated that he detailed many of the things that he has in mind and dwelt on the fact that education was directly related to economic development of the state which he is working hard to improve. She explained that she thought that was one of the reasons for the increase in the funds for education, because the economics of the state and education of the people of the state were so intertwined. She reported that Governor Thompson had stated that this budget proposed an 8% salary increase in faculty salaries, new money for engineering at SIUC, and some capital renovations. She reported that the Governor had urged everyone to support this program through the legislature.

Under Committee Reports, Dr. Wilkins had no report for the Executive Committee.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met in the Lincoln Conference Room of the SIU School of Medicine at 8:15 a.m. that morning. He gave the following report:

The Finance Committee received a report on the IBHE allocation of the Governor's FY 1986 higher education budget for operations and reviewed the action regarding the revenue bond refinancing activities. The Committee was informed by Chancellor Shaw and Don Wilson about the savings. The Committee continued its discussion on computing and will discuss next month in more detail the philosophy of organization to handle computing. I volunteered to give a model for discussion and it will be circulated this week. It will not be an organizational model; it is going to be one that is based on what I think needs to be evaluated as a matter of philosophy of administration. It will discuss four areas: planning, coordination, acquisition, and use and operation. It is time to get moving. We are either going to do nothing, which is a decision in itself, or we are going to make a decision. The Committee discussed and recommends that the Board approve Item J, Tuition Rate Increases for Fiscal Year 1986 [Amendment to 4 Policies of the Board B and C]. The changes in the Board's evaluation policy will be presented at the April meeting. A draft has been circulated to members of the Board which asked for their comment by March 25.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. She gave the following report:

There were no action items today. We did have a presentation from Dean Joseph Gore, SIUE, on the School of Education, what they have been doing to upgrade the department, what their plans are, and an explanation of many of the things that they are doing. Dean Donald Beggs, SIUC, was also in attendance. It was an excellent presentation. It gave us a lot of information that we do not have an opportunity to know otherwise. Next month we will have a presentation from Dean Beggs as to the activities of the College of Education, SIUC. This is an item that at this time is very controversial all across the country. I think it is important that we understand what is going on in the College of Education and I am very grateful to the faculty who are spending a great deal of time in providing us with this information.

Mr. Van Meter, Chairman of the Architecture and Design Committee, said that the Committee had met following the Academic Matters Committee. He gave the following report:

The Committee has three items that it would like to have placed on the omnibus motion: Item G, Designation of the "James F. Metcalf Student Experimental Theater," SIUE; Item M, Selection of Architects and Engineers: Various Capital Projects, SIUC; and Item N, Project Approval and Selection of Architects: Fourth Floor Remodeling, Student Center, SIUC. In addition, the Committee received a report of the reallocation of priorities of the listing for capital expenditures next year. I think I agree with the reprioritizing that was done by the IBHE. In the remarks made by President Lazerson, SIUE, regarding the Wagner Complex, the Committee was unanimous in its approval of the procedures that he is following in trying to resolve this difficult problem.

The Chair explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY, 1985, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures effective April 1, 1980, summary reports of purchase orders and contracts awarded during the month of January, 1985, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

DESIGNATION OF THE "JAMES F. METCALF STUDENT EXPERIMENTAL
THEATER," SIUE

Summary

This matter seeks Board approval to designate the Student Experimental Theater building on the SIUE campus as the "James F. Metcalf Student Experimental Theater."

Rationale for Adoption

After completing his business administration degree at SIUC in 1955, Mr. James Metcalf joined the University staff in 1956. In 1963 he came to the Edwardsville campus as division chief auditor. He became director of business services in 1966, director of finance in 1968, and budget director and controller in 1971. During two periods, 1976-1977 and 1980-1981, he served as Acting Vice-President for Business Affairs at SIUE.

James Metcalf's knowledge of state and institutional finance and his diligence, ingenuity, and foresight were instrumental in the development of Southern Illinois University at Edwardsville, especially in connection with the campus' physical facilities. Within the institution, his understanding and appreciation of the needs and aspirations of students were equally important. Many, both students and staff alike, found a friend, mentor, advisor, and supporter in James Metcalf.

Of the many projects which James Metcalf saw through to completion, perhaps none was of greater interest to him than the construction of the Student Experimental Theater. Aside from his commitment as a professional, Mr. Metcalf held a deep personal interest in completion of the facility which reflected his appreciation for the value of cultural pursuits for students. It is because of his lifetime of dedicated service to the University and his particular interest in the student theater that University officials propose to name the building the "James F. Metcalf Student Experimental Theater."

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This proposal was originally submitted by the Student Senate, SIUE. It has been approved by the University Building and Facility Naming Committee. This matter is recommended for adoption by the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Student Experimental Theater building on the SIUE campus be and is hereby designated the "James F. Metcalf Student Experimental Theater."

WAIVER OF ANNUAL MEETING AND ELECTION OF DIRECTORS, IEC

Summary

The Board of Trustees has been asked by the Illinois Educational Consortium to approve a resolution for waiver of annual meeting and election of IEC Directors. Similar action was approved by the Board at its March 8, 1984 meeting.

Each year the IEC requests a waiver of notice of the IEC annual meeting and the holding of such a meeting for the purpose of election of Directors for the ensuing year. Under the cumulative voting provision of IEC Bylaws, each System can cast eight votes for each of its own nominees and assure their election. Such a meeting would therefore be perfunctory only. The Board may grant the waivers at this time, but it cannot consent to unanimous election of Directors since the slate is not yet known. The Board is therefore asked to select two nominees from this System and delegate to the Chancellor the power to file written unanimous consent to their election, and the election of the nominees of the other three Systems, at such time as the identities of the latter become known.

Rationale for Adoption

To accomplish necessary business of the IEC.

Considerations Against Adoption

None is known.

Constituency Involvement

After consultation with the Presidents, the Chancellor recommends this item.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Both notice and the holding of the annual meeting of members of the Illinois Educational Consortium be and are hereby waived;

Kenneth A. Shaw and Albert Somit be and are hereby selected to serve as Directors of said Consortium representing this Board; and

Kenneth A. Shaw be and is hereby authorized to consent and agree to the election of the above-named Directors together with two Directors named by each other member of the said Consortium as the act of and on behalf of this Board, and to do so in writing and in lieu of election at a meeting of members.

SELECTION OF ARCHITECTS AND ENGINEERS: VARIOUS CAPITAL
PROJECTS, SIUC

Summary

This matter proposes that certain architectural and engineering firms be recommended to the Capital Development Board (CDB) to prepare the plans and specifications for four capital projects.

Rationale for Adoption

Appropriations were made to the University for certain capital projects in the FY 1984 and FY 1985 budgets, and the next step in the funding process requires the University to identify and recommend to the CDB its choice of an architectural and engineering firm for each of the projects.

A series of interviews was recently concluded with several firms who had offered their services. The details of those interviews and the subsequent recommendations by the involved University staff have been presented to the members of the Architecture and Design Committee for their review and consideration.

This matter now identifies the preferred firms for these projects and requests their recommendation to the CDB:

- (1) Livestock Teaching and Research, Part I, FY 1984 - K. R. Rogers and Co., Belleville, Illinois.
- (2) Livestock Teaching and Research, Part II, FY 1985 - K. R. Rogers and Co., Belleville, Illinois.
- (3) Improvements to Fire Alarm System and Microfilm Storage Vault, FY 1985 - Buchanan, Bellows and Associates, Bloomington, Illinois.
- (4) Replacement of Roofing Systems, FY 1985 - L. P. S. Associates, Carbondale, Illinois.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter is initiated at the request of the Capital Development Board. These recommendations have the respective involvement of the Dean of the School of Agriculture, the Vice-President for Campus Services, the Director of the Physical Plant, and the Director of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of K. R. Rogers and Co., Belleville, Illinois, be and is hereby recommended to the Capital Development Board as the architect/engineer for the project Livestock Teaching and Research, Part I.
- (2) The firm of K. R. Rogers and Co., Belleville, Illinois, be and is hereby recommended to the Capital Development Board as the architect/engineer for the project Livestock Teaching and Research, Part II.
- (3) The firm of Buchanan, Bellows and Associates, Bloomington, Illinois, be and is hereby recommended to the Capital Development Board as the architect/engineer for the project Improvements to Fire Alarm System and Microfilm Storage Vault.
- (4) The firm of L. P. S. Associates, Carbondale, Illinois, be and is hereby recommended to the Capital Development Board as the architect/engineer for the project Replacement of Roofing Systems.
- (5) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROJECT APPROVAL AND SELECTION OF ARCHITECTS: FOURTH FLOOR REMODELING, STUDENT CENTER, SIUC

Summary

This matter seeks project and budget approval to remodel facilities on the fourth floor of the Student Center for use by WIDB radio station and other Student Center functions.

The estimated cost of this project is \$260,000. Funding will come from student fees and operating revenues through the Center's Operation and Maintenance account. State appropriations will not be required.

This matter further seeks authorization for the plans and specifications to be prepared by Garrison . Jones Architects Inc., Carbondale, Illinois.

Rationale for Adoption

The student-operated radio station, WIDB, is presently located in Wright Hall in the University Park Residence Halls. Relocation of the station has become necessary because of other space demands for those facilities. The fourth floor of the Student Center was selected to be the new location. The proposed location offers increased space in a central facility at the hub of student activities.

In addition to this relocation, other changes within the Student Center are also desirable, and it seems appropriate to include this additional work with the project already planned. The additional parts of the project involve energy conservation, a video center, a video lounge, and the graphics center.

The total project will create approximately 12 to 15 rooms in an area of 7,500 - 8,000 square feet that presently serves as a general use area in the northwest part of the fourth floor.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the involvement and recommendation of the Undergraduate Student Organization, the Student Center Board, the WIDB Board, the Director of the Student Center, the Vice-President for Student Affairs, the Vice-President for Campus Services, the Director of the Physical Plant, and the Director of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to remodel the fourth floor of the Student Center SIUC, be and is hereby approved at an estimated cost of \$260,000.
- (2) Funding for this project shall be from student fees and operating revenues through the Student Center Operation and Maintenance account. State appropriations will not be required.
- (3) Upon recommendation of the Architecture and Design Committee authorization is granted for the plans and specifications to be prepared by the firm of Garrison - Jones Architects Inc., Carbondale, Illinois.
- (4) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, January, 1985, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meetings held February 13 and 14, 1985; Designation of the

"James F. Metcalf Student Experimental Theater," SIUE; Waiver of Annual Meeting and Election of Directors, IEC; Selection of Architects and Engineers: Various Capital Projects, SIUC; and Project Approval and Selection of Architects: Fourth Floor Remodeling, Student Center, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, President Lazerson thanked the students of the University for their role in honoring Jim Metcalf by bringing forth his name to grace the student experimental theater. He continued that it was a highly appropriate designation, that Mr. Metcalf had given many years of dedicated and devoted service to the University, and in a very appropriate fashion the project that was closest to his heart was the student experimental theater. He announced that there would be a dedication of the facility sometime in the spring and that everyone in the community would be invited. He reported that for the second year in a row an SIUE graduate of the School of Education had received the Illinois Teacher of the Year Award. He reported that Robert McGuire, fine arts teacher at Cahokia High School, was the recipient of the award.

The following matter was presented:

TUITION RATE INCREASES FOR FISCAL YEAR 1986
[AMENDMENT TO 4 POLICIES OF THE BOARD B AND C]

Summary

This matter proposes tuition rate increases for Fiscal Year 1986 for The Southern Illinois University System institutions as specified in Table 1, attached.

Rationale for Adoption

In accord with its established policies, the Illinois Board of Higher Education at its meeting of January 8, 1985, formally recommended a 5% increase in tuition at public universities for FY-86, an increase which is commensurate with the Higher Education Price Index for Fiscal Year 1984. This recommended increase will provide about \$9.0 million of a total proposed FY-86 increase amounting to about \$97.8 million for public universities.

This tuition level possibility was reviewed by the Chancellor in his comments on the Notice of Proposed Tuition Rate Increases for Fiscal Year 1986 as presented to this Board at its meeting on February 14, 1985.

Review of tuition increase possibilities for FY-86 leaves no really desirable alternatives. IBHE budget formulation policies mandate a tuition increase derived from cost-of-living indexes, and persistent inflation requires persistent tuition increases in the IBHE budget recommendations. Thus the 5% increase recommended by the IBHE is in practice an acceptable increase on the basis of well-established state higher education policy. Needed are funds to support the mission of higher education in the state as well as the specific missions of the institutions within the SIU System.

The consequences of making no tuition increase at all, or even an increase below the level recommended by the IBHE, are straight-forward and plain: such action would constitute a violation of a policy formulated by a state agency which is supposed to guide higher education budget making. In addition, the immediate practical effect of no tuition increase would be the loss of \$1.5 million in budgeted funding for SIU.

If the level of income funding included in the IBHE budget recommendations is not achieved, then the System faces the consequences of diminished efforts to meet its educational responsibilities while other systems move forward in dealing with their problems because more funding is available through their tuition increase action.

These considerations lead to the conclusion that the welfare of the System and the Universities which make up the System will best be served by a tuition increase level which supplies needed resources. A tuition increase is one way The Southern Illinois University System can derive the resources necessary to meet its responsibilities to the state, to its faculty and staff, and to its students.

Considerations Against Adoption

The SIU Board has over the past several years been the leading advocate in Illinois for low tuition, and it can share in much of the credit for keeping tuition rates low. Access to higher education, long a major goal of the state, surely is increasingly limited by repeated tuition increases. The IBHE proposal to make available to the ISSC additional funds to offset the impact of proposed tuition increases will not benefit all of our students.

Considerations Against Adoption

The SIU Board has over the past several years been the leading advocate in Illinois for low tuition, and it can share in much of the credit for keeping tuition rates low. Access to higher education, long a major goal of the state, surely is increasingly limited by repeated tuition increases. The IBHE proposal to make available to the ISSC additional funds to offset the impact of proposed tuition increases will not benefit all of our students.

Constituency Involvement

Although constituency groups have not been systematically asked for their recommendations, the Board's procedure of receiving a tuition or fee increase for notice one month and action in subsequent months has presented an opportunity for constituency review of this matter. Constituency representatives made presentations to the Board's Finance Committee at its February meeting.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That tuition is increased to the IBHE budget level shown in Table 1 of this matter for specified classifications of students and that the appropriate change be reflected in 4 Policies of the Board B for SIUC and 4 Policies of the Board C for SIUE, effective with the collection of tuition for Summer Sessions, 1985; and

BE IT FURTHER RESOLVED, That the Chancellor will direct that appropriate amendments to Policies of the Board be incorporated without further action by this Board.

Table 1
Southern Illinois University System
Current and Projected Academic Year Tuition Rates

	<u>FY-85 Tuition Rate</u>	<u>Recommended Increase</u>	<u>FY-86 Tuition Rate</u>
Full-Time Resident Students ^(a)			
SIUC			
Undergraduate and Graduate	\$ 954.00	\$ 54.00	\$1,008.00
Law	1,128.00	60.00	1,188.00
Medicine ^(b)	3,963.00	198.00	4,161.00
SIUE			
Undergraduate	939.45	46.95	986.40
Graduate	1,006.50	50.40	1,056.90
Dental	1,848.00	93.00	1,941.00

(a) Non-resident students are charged three times the relevant resident rate.

(b) Current total tuition is 9 x \$1,321.00 or \$11,889.00; proposed tuition will be 9 x \$1,387.00 or \$12,483.00.

Chancellor Shaw stated that he had made comments at both Finance Committee meetings the last two months as well as the formal meeting of the Board in February. He suggested that SIU didn't like to see tuition raised and yet, if it is not, the institutions will be short in terms of their overall budget \$1.5 million. He stated that SIU won't be meeting its share of the compact with the state in terms of some kind of fair mixture of tuition and state revenues. He further added that with this increase, which will be pegged at last year's inflation, SIU was still the best buy in town.

Mr. Tony Appleman, representing the SIUC Undergraduate Student Organization, made the following presentation:

Today I've come before you, the honorable members of the Southern Illinois University Board of Trustees as a concerned citizen interested, as you are, in the improvement of the quality of life here in Illinois. I also speak in an attempt to voice the concerns of 20,000 undergraduate students at Southern Illinois University at Carbondale, who I proudly represent today as

a proxy for Student Body President, Andy Leighton. With all due respect to the prominent members of the Board of Trustees and their position with regard to the tuition increase, I must differ in my opinion of the situation. It would seem that your minds are already made up; indeed, that you find no other choice than to vote in favor of the higher tuition. Likewise, we have no other choice but to voice the objections of our constituents. We understand that the Governor has proposed (1) the largest budget for higher education ever with the largest single dollar increase in perhaps 15 years; and (2) we understand that the Illinois State Scholarship Commission will be granting its highest awards ever in this coming year. Further, we understand that this is entirely dependent on what the Illinois General Assembly and the Senate finally agree to. All in all, however, the financial situation looks very good for higher education in Illinois. Indeed these facts make our arguments seem unreasonable as if we are not grateful for the support we receive from the taxpayers of Illinois. Ladies and gentlemen, we are grateful. We are fortunate to be able to improve ourselves academically, culturally, and socially. It is those among us that are riding the margin of financial survival whom we fight for. Tuition and fees are a barrier to access for these people. Yes, financial aid is there for those who can find it, and then qualify for it. But what is happening to the financial aid at the federal level is truly incredible. Sixty-three percent of the SIU students currently eligible for federally subsidized student loans might be cut off in the fiscal year 1987. What does this mean for access? Stating it simply, we feel that it is a tragedy when prospective students are pushed out of the educational market due to rising costs and lowering commitments. There are people who will not return to SIU next year or who will not come at all due to the above stated reasons. We are calling upon you, the honorable members of the SIU Board to use your credibility to help us fight for what is a right not a privilege education.

Mr. Paul Ramee, SIUE Student Senator, made the following presentation:

I speak as a senator, not representing student government. Basically, I'm required to say we don't like having our money taken out of our pockets to pay increased tuition, but we also realize that we get what we pay for, and we must continue to support the quality education that comes to us from SIU Edwardsville. We only request that the Board of Trustees and the respective Universities evaluate the methods at how they handle the monies and the avenues that they come--federal, state, and the fees generated from tuition, in the supported areas. That we ask the Chancellor and the Board of Trustees to use your influence with the Illinois legislature to look at ways of developing cost saving programs. That when state and federal monies come down and the respected departments in our schools can do the job, not utilizing every penny that's been allocated that when next year's budget comes up, they aren't limited by saying, well, you did it with less money last year, you can do with less money this year. We'd like to see that the Board of Trustees can use its influence in assisting this matter and the fact that we, the students, would like the information on how all the monies are utilized because it does directly reflect upon us on the level of education by faculty and the other programs at the School. But I have to remind you of one somber thought that is going to be occurring at least to us at Edwardsville--that we have a university governance board that informed the Student Senate that within a period of time we are looking at a 25% decrease in entering level full-time students to our University. That is going to place a financial burden upon

the respective Universities. Those funds are not going to be available in the future. We would seriously ask for a pro-active stand be taken by the respective Universities, by the Chancellor, and by this Board, to be prepared for such an event, and that we prepare a sound financial makeup at this time for the benefit of our respective Universities.

Mr. Glenn Stolar, President of the Graduate and Professional Student Council, SIUC, made the following presentation:

First of all, I'd like to commend the Board for their efforts that they have taken over the past couple of years, to try to keep the tuition increases to their minimal possible level. And I encourage you to continue this effort throughout the coming years, especially if such proposed cuts as President Reagan's cuts in the educational funding do go through either partially or intact which we all hope that it does not go through intact. I have taken the liberty of writing on behalf of the 3,500 graduate and professional students at Southern Illinois University at Carbondale to all 24 members of the Illinois Congressional Delegation. And if I may, I'd like to read an excerpt from that letter which I sent to them. We in Illinois are at the crossroads of greatness. Governor Thompson in his proposed FY-86 budget has provided the largest single increase for higher education funding in the past ten years. The Governor is well aware of higher education's role in Illinois' economic development. Yet all Governor Thompson's efforts may be for naught if federal funding for higher education vanishes. Moreover, Illinois received a substantial return on its federal tax dollars in the form of federal higher education support. Loss of these funds to other areas of federal budget in all probability will be equal to sending more Illinois tax dollars to other states. Please keep this in mind when discussing the federal financial aid issue at your next meeting, and when discussing this issue with your representatives and legislators.

Mr. Koblick stated that the three gentlemen who had just spoken had basically covered all the angles and he didn't think there was anything he could add to improve upon it.

Mr. Goodnick stated that he had mixed feelings in regard to this proposal. He continued that he supported the Governor's budget recommendations for increases in the student financial assistance programs and that he understood the Board's position in regard to the IBHE recommendations and the need to maintain the existing quality of instruction at the Universities, as well as the impact a tuition increase will have upon students. He explained that he had struggled at length with this proposal and decided to abstain on the tuition increase proposal and focus his energies on working for increased

support for federal student financial assistance programs by urging the Illinois House and Senate, and a number of other influential people including the Board, to contact their people to support increased funding not reduce funding for federal student financial assistance programs. He stated he was pleased to hear about the \$1 million plus contribution to the foundation and the Alpha Gamma Delta Sorority at SIUC honoring their founder through a student loan fund. He explained that this fund was directed toward needy senior students. He remarked that he thought the Foundation would do well to follow the lead by establishing an institutional need-based student financial assistance program. He commented that he seconded the statements made by the three gentlemen.

Mr. Rowe commented that while the statutes clearly gave the Trustees the right to establish tuition at whatever level they deemed appropriate, a subsequent statute essentially took that away from the Trustees. He continued that after weighing all the facts that he would have to regretfully support the tuition increase because he didn't think SIU could afford to have \$1.5 million taken away from its faculty and programs if the quality of education was to be improved.

Mr. Norwood explained that it has been this Board's philosophy to have no or low tuition, that it has continued to fight the struggle, but above all the Board wanted the students to have the best education they can. He moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Kelly Koblick; abstain, William Goodnick. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

The Chair announced that the item listed on the Board's agenda, Ratification of Previous Board Action Regarding Revenue Bond Refinancing Activities, was an information item.

Chancellor Shaw stated that a more detailed presentation was given in the Finance Committee meeting. He indicated that this was not an item that required ratification, but simply information. He stated that through the savvy and sheer determination of Mr. Donald Wilson, Mr. Stu Robson, and Mr. Walt Rehwaldt, along with a number of other people, the bond revenue program has been refinanced which will save approximately \$7.4 million during the life of these bonds, which is about 22 years. He continued that more important was the fact that the dollars will give the opportunity to improve the housing and student services program and the student center programs. He stated that the savings would accrue to the students in future years.

Under Reports and Announcements by the Chancellor of The Southern Illinois University System, Chancellor Shaw stated that in the Governor's message last Tuesday there would be sufficient funds for an 8% salary increase, to which the Universities can add if they wish; there will be funds through the Build Illinois program for repair and maintenance, our share in the first year being approximately \$3,000,000; and the Governor's level will enable us to utilize approximately \$3,900,000 for program and institutional support initiatives in the areas of economic development, quality of undergraduate instruction, access for minorities, and cooperation with the public schools. He stated that this was a very fine budget and one that would be taken very seriously to see that the legislature approves it. Dr. Shaw stated that Mr. Van Meter was a member of the Build Illinois Task Force. He apprised the Board of how some of the specifics would impact on southern Illinois, particularly in the business area in economic development. He reported that both

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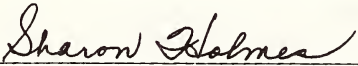
SIUC and SIUE were participating in the Technology Commercialization Program and that he hoped that additional funding would be received in the years to come. He stated that the Center for Advanced Manufacturing and Production at SIUE was built into the IBHE recommendations but was also a part of Build Illinois.

Under Reports and Announcements by the President, SIUC, President Somit announced that technically this was a Carbondale meeting and that he would like to thank Dean Moy and his staff for handling the arrangements in the style and efficiency with which we have come to expect.

The Chair announced that a news conference had been scheduled in the Lincoln Conference Room immediately following this meeting and that lunch would be served in the Pearson Museum at 12:15 p.m. He stated that after lunch there would be a tour of the Rutledge Manor Facility.

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:00 noon.



Sharon Holmes, Executive Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 11, 1985, at 10:58 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. In the absence of the Chairman, the Vice-Chairman called the meeting to order. The regular Secretary and the following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
Mr. William Goodnick
Mrs. Carol Kimmel, Secretary
Mr. Kelly Koblick
Mr. William R. Norwood
Mr. A. D. Van Meter, Jr., Vice-Chairman

The following members were absent:

Mrs. Crete B. Harvey
Mr. Harris Rowe, Chairman
Dr. George T. Wilkins, Jr.

Executive Officers present were:

Mr. Earl E. Lazerson, President, SIUE
Dr. Kenneth A. Shaw, Chancellor of the SIU System
Dr. Albert Somit, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair complimented President Lazerson and the people in charge of maintenance on how beautifully the campus is maintained. The Chair announced that on March 26, 1985, the Senate had confirmed Governor Thompson's reappointments of Ivan A. Elliott, Jr. and Dr. George T. Wilkins, Jr. to the Board of Trustees of Southern Illinois University. He stated that their terms would now expire on January 21, 1991. Mr. Elliott stated that as of this date he had served 18 years on the Board of Trustees. Mr. Van Meter reported that

Mr. Elliott had written an article entitled, "Elliott's Baker's Dozen" which appeared in the March/April 1985 edition of AGB Reports. The Chair introduced Jean Paratore representing the Administrative and Professional Staff Council, SIUC.

Under Trustee Reports, Mr. Goodnick reported that he had attended the 16th Annual Legislative Conference in Washington, D.C. from March 15 to 18. He stated that the conference was sponsored by the United States Student Association and consisted of workshops on lobbying techniques, student aid budget requests for FY-86, the congressional budgetary process, and the implementation of civil rights on college campuses. He reported that the main thrust of the conference was to raise awareness on issues for students in education. He explained that the conference had concluded on March 18 with a press conference, lobbying, and a march from the Capitol Building to the Department of Education. He added that he had lobbied with a student from Colorado, spoke with, and delivered a manual regarding the impact of the proposed student aid cuts to staff members of 13 Senators, including Paul Simon. He continued that he had spoken with members of the staffs of Congressmen Gray and Price. He commented that the issue that had been stressed the most at the conference was the need for the educational community to more fully express the impact of the proposed cuts in the federal student financial aid programs.

Under Committee Reports, Mrs. Kimmel had no report for the Executive Committee.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met that morning in the Mississippi Room of the University Center. He gave the following report:

The Committee received reports on the FY-86 budget activities and revenue bond refinancing. The revenue bond refinancing was closed on March 28 with the exception of a document to be received from the federal government. This benefits the University by \$7.4 million; \$2.1 million in additional earnings from debt service and \$5.3 million from the refinancing. We appreciate the work done by Don Wilson and others on the staff. The Committee received a report on the work being done by the Legislative Audit Commission and possible legislation in that area. The Chairman sent a letter proposed as a discussion item regarding the organization of the University for administrative control of computers. I will summarize the letter for those people who did not attend the Finance Committee meeting. I suggested that we should consider four areas of administration which ought to be parts of any model of organization for computing at SIU. The suggestions, to a large extent, follow our concept of the present Chancellor-President relationship. These four areas are planning, coordination, acquisition and use, and operation. The Committee discussed these and received more detailed suggestions in each of these areas. Then the Committee directed the Chancellor to investigate an organization which draws upon model 3 as presented by the Chancellor which involves the creation of a senior-level position in the Office of the Chancellor. The organization would depart from the current organization in that the approval and planning functions currently undertaken by the Computer Policy Committee would become the responsibility of this new officer. While the officer would no doubt want to solicit the views of a number of people, overall responsibility for the planning and the approval of major acquisitions would reside in this new officer. In categorizing this in the Chancellor's models, I guess we would call this a 3-plus. We asked the Chancellor to bring forth a report on an organization at a future meeting in the form of new or amended system guidelines with the understanding that these guidelines would be submitted to the Committee, to the Board, to the constituencies, and to the University community for comment in the specific areas of these guidelines. We would like to express appreciation for the hard work that has gone into the computing area by so many people. One of the things that is impressive to us is that the work and attention that everybody from the Chancellor to the computer operators have given in this area and hopefully we are going to learn from these comments and have a stronger program with less administrative effort and more administrative results in the future.

Mr. Van Meter asked whether the final draft recommendation from the Chancellor would come back to the Committee and then to the Board. In response, Mr. Elliott stated that it would come back to the Committee, but whether it would come to the Board or whether it merely receives approval from the Committee for the Chancellor's implementation remains to be seen. He continued that it may or may not require changes to the Bylaws, but it will come back to the Committee for review and there will be a report made to the Board as to what happens. He stated that whether the matter would require Board action or not has not been determined.

Mr. Van Meter commented that this matter was an end result of a great deal of time, effort, and attention from a lot of people. He continued that it proves out the necessity for taking a long view on matters such as this. He stated that time has a way of helping us come to a strong consensus. He added that he hoped that the matter would not be drafted in the form of a czar of computing. He explained that he did not think that was the intention. He reported that Chancellor Shaw had stated in the Finance Committee meeting the example of the organization of working with and getting the strengths from the various parts was more important than having a czar who dictates what the results might be.

Mr. Elliott stated that there were five models; model 5 would be a computer czar. He continued that this recommendation was a model three-plus and not a czar. He stated that this individual has a distinct relationship through whatever computer personnel are placed in charge of the operation of computers on each of the campuses and to maintain a system of checks and balances as used in the Chancellor-Presidents system.

Mr. Norwood commented that it was his feeling that the Board was not moving drastically to where we are right now. He stated that there won't be a dictator of any sort.

Mr. Elliott explained that Tom Britton is an individual with particular computer expertise, has done a magnificent job, but is needed in some other areas. This is to make a change and also formalize what really is the working relationship Mr. Britton has with the computer committee now. He continued that although he doesn't have a vote on the committee by force of personality, leadership, and the Chancellor's backing he might as well have had a vote. He stated that the individual is going to want and need, as well as the campuses, the collegiate support of an advisory committee. He stated it was the intent

to speed things up by having somebody who would "bird dog" and move things along a little faster by submitting things for reaction rather than trying to arrive at a consensus.

Mr. Van Meter advised that this was a matter of great importance so that when the instrument is presented everybody would give it their serious attention to move along the lines mentioned by Mr. Elliott.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. She gave the following report:

On the Committee's agenda and the Board's agenda were recommendations for Distinguished Service Awards presented by the two campuses of people they hope to recognize for outstanding contributions. The Committee recommends approval of Items G, Recommendation for Distinguished Service Award, SIUC [Willis E. Malone], H, Recommendation for Distinguished Service Award, SIUC [Virginia Marmaduke], O, Recommendation for Distinguished Service Award, SIUE [Joyce L. Armstrong], P, Recommendation for Distinguished Service Award, SIUE [Josephine Marley Beckwith], Q, Recommendation for Distinguished Service Award, SIUE [Gordon F. Moore], and S, Recommendation for Distinguished Service Award, SIUE [Sister M. Kathleen Quinn], and that they be placed on the Board's omnibus motion. The major part of the Committee meeting was spent with a presentation by Donald Beggs, Dean of the College of Education, SIUC. Last month we heard from Joseph Gore, Dean of the School of Education, SIUE. Both of these have been excellent and stimulating reports. This morning Dean Beggs brought us up to date as to the things they are doing constantly trying to improve the quality of the College of Education and the teachers that it produces. He also told us about some of the things they are involved in, in community services or services to the public schools in southern Illinois. Many of the things they have had in place for some time. They do receive outside funding for a good many of these things to help the public schools of their area in training teachers and principals. Dean Beggs said they have recognized their weaknesses and have been addressing them even before this outburst of public concern and the reports that are now out dealing with the lack of quality programs in the universities. I think we all left this meeting feeling genuine pride in what the College and School of Education are doing on both of the campuses and the contributions they are making to teacher education in general and in their communities in particular. I feel that congratulations are in order to both Dean Gore and Dean Beggs in the work they are doing in this area. I was sent a report the IBHE has made requesting all colleges of education in Illinois to send to them documentation of the work they are doing, specifically with teachers to improve public schools in the State of Illinois. I have read this report and was absolutely amazed at all the things that our schools are involved in. I think the rest of the Board should read this. I have asked that it be sent to all Board members. If anyone else wants to request it Dr. Webb would be happy to provide it for you. I not only

want to feel pride in our colleges of education, but I want the Board to be able to defend what we are doing to improve education. I was very pleased with the Committee meeting.

Mr. Van Meter, Chairman of the Architecture and Design Committee, said that the Committee had met following the Academic Matters Committee. He gave the following report:

Items J, Approval of Plans and Specifications, Award of Contracts, and Selection of Engineer: Laboratory Development, Springfield Medical Campus, SIUC, and K, Response to Solicitation for Offers, FAA Management Training School Facilities and Support Services, SIUC, were discussed and it is recommended that they be placed on the omnibus motion. In regard to the FAA Training School Facilities and Support Services, I hope that with the University and community support that we are successful in obtaining this training facility in the Carbondale area. We did see some exciting sketches of the proposed Tower Lake swimming pool which is going forward. I think we are very pleased to see that happening.

The Chair explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
FEBRUARY, 1985, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures effective April 1, 1980, summary reports of purchase orders and contracts awarded during the month of February, 1985, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor, on the recommendation of the Honorary Degrees and Distinguished Service Awards Committee and the President of Southern Illinois University at Carbondale, presents to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Willis E. Malone, to be awarded at the May 12, 1985 commencement of Southern Illinois University at Carbondale.

Rationale for Adoption

Willis Malone--calm, consistent, level-headed, and outstanding both as a teacher and as an administrator--served at Southern Illinois University for over thirty-five years, 1939 through 1975. His professional career advanced in parallel with the tremendous changes taking place as Southern Illinois Normal University transformed itself into a comprehensive research institution during that exciting period. Throughout that time of explosive institutional growth, Dr. Malone was the individual who possessed the intelligence, confidence, and skill to handle complex assignments; the one to whom others turned when assistance was needed in facing difficult challenges; and the person whose counsel was sought as the institution adapted to the rapidly-changing circumstances of higher education in Illinois.

Dr. Malone's early experiences at Southern included serving as supervising teacher in SIU's Rural Education program. From this, he moved to a more demanding schedule when, in 1946, President Chester Lay decided that Willis Malone's duties would consist of "one-fourth teaching of education, one-fourth directing one of the two college radio programs, and one-half assisting in the Office of the Dean of the College of Education in in-service work and assigning student teachers." For Willis Malone, this foretold the complexity of future assignments.

During the decade from 1940 to 1950, Dr. Malone completed his bachelor's degree from SINU, and a master's degree from Northwestern University. He served three years as assistant dean in the College of Education, and earned a doctorate in teacher education from The Ohio State University.

He returned, in 1951, to SIU's College of Education as chief academic advisor. In 1955, he was named Director of Admissions--a post he held until 1962 when asked to serve as chief of party for SIU's first educational mission to Vietnam.

Dr. Malone possessed the administrative talent and personal flexibility to perform in a wide variety of positions. Upon his return from Vietnam, he accepted assignments as Special Assistant to the President for Planning, Executive Vice-President, Acting Chancellor, Special Assistant to the Chancellor, and Assistant to the Vice-President for Academic Affairs.

Regardless of position title, Dr. Malone's loyalty to the University, to the region it serves, and to its ever expanding mission never wavered. For

his untiring devotion, his singleness of purpose in serving the institution, his consistency and resourcefulness through the years, we thank him and wish formally to honor him with this Distinguished Service Award.

Considerations Against Adoption

None are known.

Constituency Involvement

The Honorary Degrees and Distinguished Service Awards Committee of Southern Illinois University at Carbondale has recommended to the President this Distinguished Service Award to Dr. Willis Malone.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon recommendation of the President and the Honorary Degrees and Distinguished Service Awards Committee, the Distinguished Service Award be presented to Dr. Willis E. Malone at the May 12, 1985 commencement of Southern Illinois University at Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor, on the recommendation of the Honorary Degrees and Distinguished Service Awards Committee and the President of Southern Illinois University at Carbondale, presents to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Virginia Marmaduke, to be awarded at the May 12, 1985 commencement of Southern Illinois University at Carbondale.

Rationale for Adoption

Virginia Marmaduke was born in Carbondale in the heart of Southern Illinois and, although she has traveled and spent extended amounts of time in many different places, her loyalties remain here. At home throughout the state--from busy Chicago to the quiet banks of the Ohio River--she especially loves our region and the institution called Southern Illinois University. Her consistent and unabashed enthusiasm for SIU is contagious and its effect appears unlimited.

Virginia Marmaduke has served the University as an unofficial consultant for public relations. She has brought university officials, including the President and others, into direct contact with the most powerful and influential news media leaders throughout the State of Illinois.

She has been a positive and guiding influence to aspiring journalists, and recently took steps to provide financial as well as psychological support to SIU students by endowing a scholarship through the SIU Foundation. For Virginia's unswerving dedication to the institution, its students, and the region, and for her encouragement to others to join in this support, we thank her and wish to honor her.

Ms. Marmaduke attended school in Chicago before graduating from Ursuline Academy in Arcadia, Missouri. After college, Marmaduke married a native of Herrin and for the next thirteen years was editor, reporter, and sometimes janitor for the Herrin Daily Journal. Moving back to Chicago, Virginia obtained a job with Chicago Sun where her first editor dubbed her "The Duchess"--a nickname she has maintained through the years and by which she is known to millions of people.

The Duchess was an excellent reporter. She once did a series on cerebral palsy that jolted the state legislature into an appropriation for research on that condition. In 1950, she came to Carbondale to hear why SIU's new president was asking the state legislature for more money. Her story, 1,000 times reprinted, was placed in many "right hands," and significant appropriations were voted for Southern Illinois University. Many times since then, the Duchess has positively influenced Southern Illinois legislators in behalf of SIU.

In the mid-sixties, Virginia Marmaduke was appointed by then-Governor Otto Kerner as coordinator of special events for the Illinois "Land of Lincoln" Pavilion at the 1964 New York World's Fair. After the Fair, she retired to Southern Illinois. Since then, the Duchess has been active in regional affairs, writing press releases for area Chambers of Commerce, helping the Rotarians, the American Cancer Society and other charities, and serving for the past three years as hostess for WSIU-TV's annual festivals. Last year she was inducted into Illinois' prestigious Lincoln Academy.

Her service to Southern Illinois University was recognized in 1979 when she was designated an Area Ambassador by the President. She has received awards from the Friends of Morris Library, the Friends of WSIU, and the Jackson County Alumni Association. She has been an active, effective, and unselfish advocate for Southern Illinois and the University for many years. Such commitment is rare, precious, and highly deserving of the honor and recognition that is bestowed with this Distinguished Service Award.

Considerations Against Adoption

None are known.

Constituency Involvement

The Honorary Degrees and Distinguished Service Awards Committee of Southern Illinois University at Carbondale has recommended to the President this Distinguished Service Award to Ms. Virginia Marmaduke.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon recommendation of the President and the Honorary Degrees and Distinguished Service Awards Committee, the Distinguished Service Award be presented to Ms. Virginia Marmaduke at the May 12, 1985 commencement of Southern Illinois University at Carbondale.

APPROVAL OF PLANS AND SPECIFICATIONS, AWARD OF CONTRACTS,
AND SELECTION OF ENGINEER: LABORATORY DEVELOPMENT,
SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This matter seeks approval of plans and specifications and the award of contracts for the first phase of remodeling for laboratory development on the fourth floor of the Medical Instructional Facility at Springfield. The estimated cost of this phase is \$45,000. The source of funds is state appropriations through the School of Medicine Physical Plant account. The low bid for general work was \$27,271 and the low bid for the electrical work was \$7,985 for a total of \$35,256.

This matter further seeks approval for the plans and specifications for the remaining major phases of this project to be prepared by Ralph Hahn and Associates, Springfield, Illinois.

Rationale for Adoption

At the meeting on February 14, 1985, the Board of Trustees gave its approval to a project to develop approximately 4,000 net square feet of research laboratories on the fourth floor of the Medical Instructional Facility at a total cost of approximately \$637,000. The Board also gave its approval for the plans and specifications for the first phase of this project to be prepared by the School of Medicine engineering staff.

Bids for that first phase were solicited from eleven vendors for the general work involved in the project. The low bid overall was received from Keith Moore Builders, Springfield. Seven bids were also solicited for the electrical work involved in the project. The low bid overall was received from George Colvin Electric, Springfield, Illinois.

The plans and specifications for this first phase were reviewed by Mr. Charles Pulley, AIA, and he recommends their approval.

The plans and specifications for the remaining major phases of this project are to be prepared by a private architectural/engineering firm. The process of selecting a firm has been concluded and the details of that process have been presented to the members of the Architecture and Design Committee for their review. This matter now identifies the preferred firm and requests the selection of Ralph Hahn and Associates, Springfield, Illinois.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the involvement and recommendation of the Dean and Provost, the Associate Dean for Administration and Planning, the Director of Facilities and Services, the members of the Special Advisory Group of the

Executive Committee, and the Director of Facilities Planning of the School of Medicine, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The contract for general work for the first phase of the laboratory development project in the Medical Instructional Facility be and is hereby awarded to Keith Moore Builders, Springfield, Illinois, in the amount of \$27,271.
- (2) The contract for electrical work for the first phase of the laboratory development project in the Medical Instructional Facility be and is hereby awarded to George Colvin Electric, Springfield, Illinois, in the amount of \$7,985.
- (3) Final plans and specifications for the first phase of this project are hereby approved as submitted to the Board of Trustees for review, and shall be placed on file in accordance with I Bylaws 9, contingent upon favorable recommendation of the Architecture and Design Committee.
- (4) Upon recommendation of the Architecture and Design Committee, authorization is granted for the plans and specifications for the remaining major phases of this project to be prepared by Ralph Hahn and Associates, Springfield, Illinois.
- (5) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

RESPONSE TO SOLICITATION FOR OFFERS, FAA MANAGEMENT TRAINING SCHOOL FACILITIES AND SUPPORT SERVICES, SIUC

Summary

This matter requests Board approval of the proposal submitted by SIUC in response to a solicitation for offers, FAA Management Training School Facilities and Support Services.

Rationale for Adoption

SIUC responded on January 14, 1985, to a Solicitation for Offers (SFO) from the U.S. Federal Aviation Administration (FAA) for the FAA Management Training School with a proposal for a facility in Carbondale, Illinois. The interest of the University in this facility stems directly from its School of Technical Careers Aviation programs. In addition, the location of such a school was estimated by the FAA to have an economic impact on the city in which it locates, of about \$5 million per year.

The SFO which was responded to is one of two parts to be issued by the FAA for the FAA Management Training School. The second part is for the provision of educational and training services to the school. The second solicitation will not be issued until late spring or early summer. STC plans to respond to the second part also.

The proposal submitted was prepared with cooperation from many units on the SIUC campus, the City of Carbondale, and the private sector. Since the very specific requirements of the SFO were not attainable in any one facility or combination of facilities on campus, assistance was sought off-campus. The facility proposed is not owned by the University, but the owners have indicated their willingness to lease it to the University strictly for the University's offer to the FAA. The propriety of such an arrangement was reviewed by counsel for the owners, the FAA, and the University prior to preparation of the proposal.

SIUC has been notified that its offer is still being considered by the FAA. On March 28, 1985, a list of 17 specific "Weaknesses" or "Deficiencies" was received which may be responded to prior to a final evaluation. This response is due in Oklahoma City on April 12, 1985. One of the items which must be responded to is: "Please provide evidence to show that your governing body (at state level) has approved the offer submitted."

This matter seeks to formalize such approval.

Considerations Against Adoption

None are known.

Constituency Involvement

This matter has the involvement and recommendation of the Dean of the School of Technical Careers, the Vice-President for Academic Affairs and Research, and the President, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board approve the proposal submitted by SIUC in response to Solicitation for Offers (SFO) DTFA-02-84-R-00584.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

On the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Chancellor presents to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Joyce L. Armstrong at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

Joyce L. Armstrong was born August 7, 1933, in St. Louis. She received her Associate of Arts degree from William Woods College in Fulton, Missouri, in 1953. Subsequently, she studied at the University of Missouri at Columbia, at Lindenwood College in St. Charles, Missouri, and at Washington University in St. Louis. In 1977 she received a grant from the Danforth Foundation for a private tutorial with Professor Norman Dorsen, constitutional law scholar, at the New York University Law School.

Since 1971, Joyce Armstrong has served as the Executive Director of the American Civil Liberties Union/Eastern Missouri. She has held an appointment as Adjunct Professor in Political Science at the University of Missouri at St. Louis. From 1957 to 1959 she was the Assistant to the Executive Secretary of the Missouri College Joint Fund Committee in St. Charles, Missouri. Prior to that appointment, she worked as Administrative Assistant at the Missouri State High School Activities Association in Columbia.

During her tenure as Executive Director of the American Civil Liberties Union/Eastern Missouri, Joyce Armstrong has done much to stabilize and strengthen the organization and its advocacy of civil rights and liberties. Under her guidance, financial support for the Union, as well as its facilities, has been dramatically improved. Because of her determined but thoughtful advocacy, the organization is now well supported by a broad spectrum of the St. Louis region's financial, legal, law enforcement, and government officials, and many of the area's citizens. Technically, the Eastern Missouri office of the ACLU is not responsible for providing services in the Metro-East area. But to help assure the protection of constitutional rights and freedoms, Joyce Armstrong has provided service and assistance to many in southwestern Illinois. Because of her commitment to protecting constitutional rights, the Elijah Lovejoy Society granted her the Elijah Lovejoy First Amendment Award.

Joyce Armstrong's service to the ACLU has not been limited to the St. Louis area. She served as Chairman of the National ACLU Executive Director's Council from 1978 until 1981, and on the National ACLU Board's committee for long-range and financial planning. In 1978 she was the only staff member appointed by the National ACLU Board to the selection committee for a new National Executive Director.

In addition to her work with the ACLU, Ms. Armstrong's energies are directed at many community development and consumer advocacy activities. She is a participating member of St. Louis Metro Forum, serves on the regional board of Planned Parenthood Affiliates, and is a member of advisory committees to Confluence St. Louis, the Family Planning Council, and Alternatives to Incarceration. In 1976 she was selected as a participant in the Danforth Foundation's St. Louis Leadership Program. In the early 1970s she helped organize the Utility Consumers Council of Missouri and served as Vice President of that body. She has helped establish community improvement associations and has worked with communities on goals and programs and on improving educational systems. At both local and state levels she has served the League of Women Voters, editing the League's statewide monthly newsletter as well as organizing local chapters of the League.

In accord with her interests in constitutional freedoms, Joyce Armstrong has edited or published a variety of papers, studies, and handbooks. These have dealt with civil rights, the right to privacy, juvenile rights, student rights and rights of the student press, handbooks for voters, and handbooks and booklets on local governments.

In many ways, Joyce Armstrong exemplifies the activist citizen concerned with the welfare of others and the general good of the community. It is for these reasons that the University proposes to present her with a Distinguished Service Award.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this recognition in honor of Joyce L. Armstrong.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Distinguished Service Award, SIUE, be presented to Joyce L. Armstrong at the June 8, 1985 commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

On the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Chancellor presents to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Josephine Marley Beckwith at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

Josephine Beckwith was born March 22, 1915, in East St. Louis, Illinois. She received her Bachelor of Arts degree in speech communication from SIUE in 1977, and has pursued graduate work at the University.

Josephine Beckwith has spent her life in the Metro-East area working to help others. For over fifty years she worked in Christian education for the Allen Chapel African Methodist Episcopal and the Tabernacle Baptist Churches in Alton, and for the Wesley Methodist Episcopal and Shiloh African Methodist Episcopal Churches in East St. Louis. Thirty of those years she worked as a

church missionary. She founded the Hickman Scholarship Fund of Allen Chapel and, in 1962, wrote the history of Allen Chapel.

From 1958 until 1960 she worked with the Olin Corporation, and from 1960 until 1962 with the YWCA. In 1963 Josephine Beckwith joined the staff of Southern Illinois University at Edwardsville and remained with the University until 1979. After leaving the University, she worked as an Education and Employment Specialist for the Madison County Urban League. Presently, she is the Coordinator of Pre-employment Training at the Oasis Women's Center in Alton.

Through her career and in her civic work, Josephine Beckwith focused on helping others and promoting opportunities for blacks and women in the Metro-East area. She has been an active member of the Alton NAACP since 1947, and served as Education Committee chairperson during the Alton school district desegregation. In the late 1940s and early 1950s she helped organize peaceful demonstrations in area schools, theaters, restaurants, and hospitals to promote the cause of civil rights. Her peaceful approach to civil rights has been noted in the writings of Thurgood Marshall and in the dissertations of several doctoral candidates. Josephine Beckwith was the principal organizer and first president of the Alton area section of the National Council of Negro Women.

A broad array of community organizations and agencies has benefitted from Josephine Beckwith's energies. She organized a committee to develop and administer loan funds for Alton students attending SIUE and Lewis and Clark Community College. As a member of the Citizen's Advisory Committee to Alton School District #11, she worked with the curriculum study committee. She was a member of the Board of Directors of the River Bluffs Council of the Girl Scouts of America, and has been the Council's delegate to the National Girl Scout Council. She was a member of the Southwestern Illinois Citizens Committee whose work resulted in the development of SIUE.

In addition to the groups mentioned above, Josephine Beckwith has maintained active membership in the League of Women Voters, the Madison County Urban League, the Alton YWCA, Parent Teacher Associations, and has worked with the Katherine Dunham Performing Arts Training Center. She served as a consultant in 1984 for the Harris Stowe Career Awareness Week, and to the producers of the Union Sarah "Business Expo '84."

Although she has had an active career and pursued a broad range of public service works, Mrs. Beckwith is most proud of her five children. They are successful in their careers and contribute to their communities through a variety of activities.

It is for Josephine Beckwith's lifetime of service to the people in the Metro-East area that the University proposes to present her with a Distinguished Service Award.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this recognition in honor of Josephine Marley Beckwith.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Distinguished Service Award, SIUE, be presented to Josephine Marley Beckwith at the June 8, 1985 commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

On the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Chancellor presents to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Malcolm W. Martin at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

Malcolm W. Martin was born February 21, 1912, in St. Louis, Missouri, and was educated at the St. Louis Country Day School. He received his A.B. degree from Yale University in 1933, and in 1941 received his degree in law from the St. Louis City College of Law.

Malcolm Martin began his career with the St. Louis-Southwestern Railway Company where he worked from 1933 to 1941. Since 1941, he has been a practicing attorney with the St. Louis law firm of Peper, Martin, Jensen, Maichel and Hetlage. From 1942 until 1945, he served with the United States Army Transportation Corps Headquarters in Europe.

Malcolm Martin is well known in SIUE's region for his lifelong work with civic and public service groups. For example, he has served as President of the Public Question Club of St. Louis, Chairman of the St. Louis Civil Liberties Committee, Chairman of the St. Louis Chapter of the National Defense Transportation Association, President and Secretary of the National Museum of Transport, Trustee of the St. Louis Council on World Affairs, Inc., and Chairman of the St. Louis Committee on Foreign Relations. In the realm of service to education, Malcolm Martin has been President of the Adult Education Council of Greater St. Louis, Trustee and Secretary to the St. Louis Educational Television Commission, Chairman of the Higher Education Coordinating Council, and a member and President of the St. Louis Board of Education. He served as Director of the White House Conference on Education.

Malcolm Martin's current activities are equally numerous and varied. He is President of Gateway Center of Metropolitan St. Louis, Inc., a Director of Americans for Effective Law Enforcement, Inc., and a member of the Council on Foreign Relations, New York. He serves as a Director of the Greater St. Louis Arts and Education Council, a Director of the St. Louis Symphony Society, and as a Trustee of the St. Louis Art Museum. Because of his many contributions to the region, Malcolm Martin was the recipient of the St. Louis Award in 1984.

Throughout his life, Malcolm Martin has worked to improve the services, amenities, and facilities in the St. Louis area and to provide a better standard of life for those living in the region. His interests and activities draw together many elements of the human endeavor: the arts and cultural values, law, education, government, and a concern for others. That he has maintained an active practice in law while undertaking these many duties stands as a tribute to the ability of people to help others while advancing in their careers.

It is for Malcolm W. Martin's unselfish devotion to these many public service works that the University proposes to present him with a Distinguished Service Award.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this recognition in honor of Malcolm W. Martin.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Distinguished Service Award, SIUE, be presented to Malcolm W. Martin at the June 8, 1985 commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

Summary

On the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Chancellor presents to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Gordon F. Moore at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

Gordon F. Moore was born November 17, 1908, in Rarden, Ohio. He received his Bachelor of Science degree in 1930 from Wilmington College, and his Master of Science degree in 1932 from Ohio State University. In 1940 he received his Doctor of Medicine degree from Washington University in St. Louis. He then undertook six years of post-graduate training and residence at Barnes Hospital in St. Louis and at the University Hospital in Ann Arbor, Michigan. In 1946 he established his medical practice in Alton.

Many in the Metro-East area know Dr. Gordon F. Moore as a dedicated physician and surgeon. His medical practice in the region has spanned nearly four decades and benefitted thousands by his skills, attention, and care. To support the standards of his profession he holds membership in the International College of Surgeons, the American Medical Association, the St. Louis Surgical Society, the Madison County Medical Society, and the Frederick A. Collier Surgical Society. He is a Fellow of the American College of Surgeons and a Diplomat in the American Board of Surgery.

Aside from the practice of medicine, Gordon Moore has been a catalyst to community development and improvement of the Metro-East area. He has served as President of the Alton Park and Recreation Commission, and as a member of the East End Improvement Association, the Open Space Council, and the Alton Rotary Club. He served on the Board of Directors of Illini Federal Savings and Loan, and is a past President of the Greater Alton Area Chamber of Commerce.

One of Gordon Moore's most well-known achievements was the formation of PRIDE, Inc. PRIDE, Inc. brought together the leaders of business, industry, and labor to work for the common good of the community and to foster cooperation. Due in large part to Dr. Moore's efforts, PRIDE established and developed a seven hundred acre community park along Highway 111 near Alton. In recognition of his service, in 1977 the City of Alton recognized Dr. Moore by naming the park in his honor.

Gordon Moore has worked with and supported many of the civic and service organizations in the area. For his dedicated efforts, he has been honored by the Piasa Bird Council of the Boy Scouts of America, by the Alton Exchange Club, and by Ohio State University. In 1967, the Southwestern Illinois Metropolitan Area Planning Commission cited Dr. Moore for his contributions and support. The National Park and Recreation Association bestowed upon him their National Voluntary Service Award in 1983, and in 1984 he received the Illinois Park and Recreation Community Service Award. He served as spokesman in 1984 for the volunteers in the Governor's Home Town Award Program.

Gordon Moore's devotion and commitment to his community, in company with his support for the standards of his profession, serve as a goal for all who strive to improve the Metro-East area. He has given unstintingly of his time and talents, and the lives of thousands in the region have been enriched as a result. It is for these reasons that the University proposes to present Dr. Gordon Moore with a Distinguished Service Award.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this recognition in honor of Gordon F. Moore.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Distinguished Service Award, SIUE, be presented to Gordon F. Moore at the June 8, 1985 commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUESummary

On the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Chancellor presents to the Board of Trustees a resolution recommending the presentation of the Distinguished Service Award to Sister M. Kathleen Quinn at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

Sister Kathleen Quinn was born January 23, 1929, in East Chicago, Indiana. She entered the religious community and made First Profession in June, 1949. In 1952 she graduated from St. Joseph's School of Nursing, and, in 1957, received her baccalaureate degree in nursing from Loyola University in Chicago. She received the Master's in Nursing Service Administration degree from the Catholic University of America, Washington, D.C., in 1960.

Sister Kathleen has devoted her life to the practice of nursing and the improvement of nursing and health care services. She was Director of Nursing Service at St. Ann's Hospital in Chicago from 1960 until 1965. From 1965 until 1967, she served as Assistant Administrator in Nursing at St. Mary's Hospital in East St. Louis. She was the Assistant Provincial of the Religious Community of the Poor Handmaids of Jesus Christ from 1967 to 1973. In 1973 she became the Administrator at St. Joseph's Hospital in Fort Wayne, Indiana where she served until 1980. In June, 1980, Sister Kathleen returned to St. Mary's Hospital in East St. Louis as Executive Director.

Through her affiliations with professional organizations, Sister Kathleen seeks ways of bettering the care and services provided to patients. She holds membership in the American College of Hospital Administrators, the

American Hospital Association, and the Catholic Hospital Association. She is a Board Member of the Illinois Catholic Hospital Association, and serves as Vice President of the Belleville Diocese Catholic Hospital Association.

Sister Kathleen's abilities and her concern for others have resulted in several new programs at St. Mary's Hospital. These include a new diabetes program, a rape crisis center, and a hypertension program.

In addition to her work at St. Mary's, she supports and is active in organizations and agencies working to improve the quality of life in East St. Louis. She currently is President of the East St. Louis Chamber of Commerce. She participates in the block watch program in her neighborhood, supports community development programs, and encourages others to work to improve the standard of life in the city. In 1983, the St. Louis Globe-Democrat newspaper recognized Sister Kathleen's efforts by granting her the Woman of Achievement award.

It is because of her dedicated work to the nursing and health care professions and her many contributions to the revitalization and improvement of the City of East St. Louis that the University proposes to present Sister M. Kathleen Quinn with a Distinguished Service Award.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this recognition in honor of Sister M. Kathleen Quinn.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Distinguished Service Award, SIUE, be presented to Sister M. Kathleen Quinn at the June 8, 1985 commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, February, 1985, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meetings held March 13 and 14, 1985; Recommendation for Distinguished Service Award, SIUC [Willis E. Malone]; Recommendation for Distinguished Service Awards, SIUC [Virginia Marmaduke]; Approval of Plans and Specifications,

Award of Contracts, and Selection of Engineer: Laboratory Development, Springfield Medical Campus, SIUC; Response to Solicitation for Offers, FAA Management Training School Facilities and Support Services, SIUC; Recommendation for Distinguished Service Award, SIUE [Joyce L. Armstrong]; Recommendation for Distinguished Service Award, SIUE [Josephine Marley Beckwith]; Recommendation for Distinguished Service Award, SIUE [Malcolm W. Martin]; Recommendation for Distinguished Service Award, SIUE [Gordon F. Moore]; and Recommendation for Distinguished Service Award, SIUE [Sister M. Kathleen Quinn]. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, A. D. Van Meter, Jr.; nay, none.

The following matter was presented:

PROJECT APPROVAL AND SELECTION OF ARCHITECT: REMODELING
IN WOODY HALL, SIUC

Summary

This matter seeks project and budget approval to convert the dining room in Woody Hall into offices and meeting space for a recruitment center for prospective students.

The estimated cost of this project is \$290,000. Funds will come from state appropriations through the Physical Plant Service account.

This matter further requests authority to use the Physical Plant Engineering Services for the preparation of plans and specifications.

Rationale for Adoption

During the past ten to fifteen years, the pattern of university enrollments has undergone a dramatic change. The problems formerly associated with the enrollment growth of the 1960s have been replaced by concerns about the impact of the declining enrollments projected for the next several years. Credible demographic studies are projecting declines in enrollments because of declines in the college-age population, and in many universities those projections are already being realized.

The competition among the educational and career alternatives available to this declining population has become quite active. The nation's

economy is rebounding and the consequent improvements in the job market are attracting many potential students. The armed services are aggressively promoting an improved image and creating new career programs. The alliances that have traditionally existed between the universities and the community colleges are also experiencing some modest and gradual changes.

In an effort to maintain its leadership position in offering educational and career opportunities, the University feels compelled to improve its present recruiting program by expanding the services and information provided to prospective students. In order to accommodate this expansion, several locations on campus were considered by an ad hoc committee. The dining hall at Woody Hall was selected because it presented an arrangement of existing facilities that is almost ideal. It contains adequate space in which prospective students, their families, and other guests may be comfortably received, and space for the employees providing the services. It is adjacent to parking lots containing adequate visitor parking, and it adjoins the main building which contains many other offices providing services to students. A total of approximately 8,500 square feet is to be remodeled.

Considerations Against Adoption

Concern was expressed by employees from offices within Woody Hall regarding the loss of convenient food facilities. In an effort to mitigate that loss, the remodeled facilities will contain a canteen area with tables and chairs. University officers are aware of no other issues.

Constituency Involvement

This project has the involvement and recommendation of the Vice-President for Academic Affairs and Research, the Vice-President for Campus Services, the Director of the Physical Plant, and the Director of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to remodel the dining room in Woody Hall as a recruitment activities center be and is hereby approved at an estimated cost of \$290,000.
- (2) Funding shall be from state appropriations through the Physical Plant Service account.
- (3) Upon recommendation of the Architecture and Design Committee, authorization is granted for the preparation of project plans and specifications by the Physical Plant Engineering Services.
- (4) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

The Chair indicated that the Graduate and Professional Student Council, SIUC, had some questions in regard to this matter at the Architecture and Design Committee meeting.

Mr. Glenn Stolar, President of the Graduate and Professional Student Council, SIUC, reported that a resolution had been passed by the GPSC at its meeting of April 10 concerning the Woody Hall cafeteria renovation into a recruitment center. He identified some of the important points contained in the resolution. He stated that the GPSC was not opposed to a recruitment center on the campus and in fact was supportive of a recruitment center. He added that the GPSC felt that the study area and informal atmosphere for faculty, staff, and student interaction provided by the Woody Hall cafeteria could not be replaced by moving students, faculty, and staff to the Student Center. He advised that he had discussed the matter with University administrators, President Somit, and Vice-President Dougherty concerning a search for alternative space for this faculty and staff interaction. He reported that they had agreed to look into the matter and hopefully they will follow up with the Board in informing the Board where and when alternative space will be provided.

Mr. Norwood stated that this center should be a boom to recruitment. He continued that it will be a lot nicer over there now, it should be a great attraction, and it looked as if it would be for less money, about \$33,000. He noted that the follow up regarding the space was a good suggestion.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

EVALUATION OF THE CHANCELLOR AND THE PRESIDENTS
[AMENDMENT TO II STATUTES 5]

Summary

This matter proposes changes in the Board's policies on the evaluation of the Chancellor and the Presidents. The changes proposed reflect the recommendations of the Ad Hoc Committee for the Five-Year Review concerning the evaluation process. Essentially, the Committee recommends that the elaborate procedures for a fifth year review be abandoned, and that greater reliance be placed on annual reviews.

Rationale for Adoption

Following the evaluation of the Chancellor's performance and the System structure in the fall of 1984, the Ad Hoc Committee for the Five-Year Review undertook an evaluation of the review process itself. The Ad Hoc Committee made a report to the full Board of Trustees in February, 1985, and recommended that:

The Board of Trustees continue to place emphasis upon its confidential annual review of the Chancellor . . .

Regular Chancellor's Reports should be continued on an annual basis. At five-year intervals a special consideration should be given to overall accomplishments and projections for the future.

The Committee also concluded that:

The benefits of a five-year review of the performance of the Chancellor do not seem to justify the effort, and the goals of evaluation can be met through annual reviews.

Finally, the Committee recommended that the Chancellor present proposed changes in the Board's governing documents to accomplish the Committee's recommendations concerning the evaluation of the Chancellor and the Chancellor's recommendations concerning the evaluation of the Presidents.

Considerations Against Adoption

A regularized process for periodic indepth review will be replaced with a less formal process.

Constituency Involvement

This matter will appear on the agenda of the Board of Trustees for two meetings with no action scheduled until the second appearance. This is done in order to give those parties who wish to do so an opportunity to comment.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That II Statutes 5 be amended to read as follows:

Section 5. Evaluation of the Chancellor and the Presidents.

It is the policy of the Board of Trustees that the performance of the Chancellor and the Presidents be individually evaluated on a regular basis. These evaluations provide (1) a means by which the incumbents may review their own performances, (2) a procedure to establish new, short- and long-term goals for the ensuing months and years, and (3) an opportunity to receive comments and ideas as to possible ways in which the management and planning functions of The Southern Illinois University System and the constituent Universities might be improved.

A. ~~The Annual~~ Review of the Chancellor.

1. ~~The annual-review-of-the~~ performance of the Chancellor shall be ~~conducted~~ reviewed annually by the Board at a time designated by the Board Chair. The results of such review shall be shared with the Chancellor in a session with the Board.
2. ~~In order-to-aid-in-the-annual~~ support of the review by the Board process, annual goals statements as described in paragraph E C, below, shall be submitted to members of the Board by the Chancellor in advance of the review session with the Board. Any additional material may be submitted at the discretion of the Chancellor or at the direction of the Board.
3. As a part of an incumbent Chancellor's fifth annual review, special consideration will be given by the Board to the long-term accomplishments of the Chancellor and that officer's goals for the future.

B. ~~The Five-Year-Review-of-the-Chancellor~~

1. ~~Every-five-years,-beginning-at-a-time-to-be-determined by-the-Board-Chair,-the-performance-of-the-Chancellor shall-be-reviewed-and-evaluated-in-depth-by-an-ad-hoc committee-of-Board-members-appointed-by-the-Board-Chair who-shall-also-appoint-the-chair-of-the-committee.~~
2. ~~In-evaluating-the-Chancellor,-the-ad-hoc-committee shall-meet-at-least-once-at-each-University.~~
3. ~~The-Universities'-constituency-heads-will-be-asked-to aid-in-the-coordination-of-the-Universities'-involvement in-the-evaluation-of-the-Chancellor's-performance.--An~~

~~opportunity to meet with the ad hoc committee shall be provided to all interested members of the SIU community.~~

- ~~4. Duties and responsibilities of the Chancellor are specified in the Statutes of the Board of Trustees. These statements, in addition to criteria established by the ad hoc committee prior to the evaluation, shall be utilized in the in-depth review.~~
- ~~5. A report of the results of the evaluation shall be made by the ad hoc committee to the Board of Trustees, and the results of such review shall be shared with the Chancellor in a session with the Board.~~

C B. The Annual Review of the Presidents.

- 1. An annual review of the The performance of each President shall be ~~conducted~~ reviewed annually by the Chancellor at a time designated by the Chancellor.
- 2. In order to aid in the annual support of the review by the Chancellor process, each President's annual goals statement as described in paragraph E C, below, shall be submitted to the Chancellor. Any additional material may be submitted at the discretion of the Presidents or at the direction of the Chancellor.
- 3. After the results of the annual review have been separately shared with each President, the Chancellor shall summarize the results of the Presidents' annual reviews with the Board. Such results shall be shared with the Board in a separate session for each President in the presence of that officer.
- 4. As a part of an incumbent President's fifth annual review, special consideration will be given by the Chancellor to the long-term accomplishments of the President and that President's goals for the future.

D. The Five-Year Review of the Presidents.

- ~~1. Every five years, beginning at a time to be determined by the Chancellor, the performance of the Presidents shall be reviewed and evaluated in depth by the Chancellor.~~
- ~~2. In evaluating the Presidents, the Chancellor shall be assisted by an ad hoc committee appointed by the Chancellor from the University community.~~
- ~~3. The Universities' constituency heads will be asked to aid in the coordination of each University's involvement~~

~~in the evaluation of the Presidents' performance. An opportunity to meet with the ad hoc committee shall be provided to all interested members of the appropriate University community.~~

- ~~4. The duties and responsibilities of the Presidents are specified in the Statutes of the Board of Trustees. These statements, in addition to criteria established by the Chancellor with the advice of the ad hoc committee prior to the evaluations, shall be used in the in-depth review.~~
- ~~5. A report of the results of the pertinent in-depth review shall be made by the Chancellor and shared with the pertinent President, and the pertinent review shall be shared by the Chancellor with the Board of Trustees in a separate session with each of the Presidents.~~

E C. The Annual Goals Statements.

The Chancellor and the Presidents shall prepare annual goals statements identifying objectives they hope to attain during the coming year, with an implementation schedule.

The objectives should be stated very briefly, with the understanding that they may be elaborated upon during evaluation sessions. Examples of objectives include such matters as (a) the development and approval of specifications for a large capital project, (b) a revision of the organizational structure of an administrative unit, and (c) special and perhaps unusual budgetary items for which approval may be sought.

The implementation schedule should include a very brief statement as to what action will be taken during the period in question for a particular objective, and when that action is expected to take place.

The Chair commented that this matter was a notice only item and that no action would be taken at this particular meeting. He continued that by having this matter on the agenda as a notice item this month would give the constituencies and others another month within which to make any comments or suggestions. He said he would welcome comments from those persons in attendance at this meeting.

Chancellor Shaw explained that the matter reflected the recommendations made by the Ad Hoc Committee for the Five-Year Review and the Board in February. He continued that the matter provides that the elaborate procedures for five-year evaluations of Presidents be abandoned and that greater reliance be

placed on annual reviews. He added that the matter calls for five-year reports to take a longer term look at accomplishments and to also look to the future. He stated that this matter was his effort to take the Board's directive in February and convert it into a workable document. He commented that he would be pleased to hear reactions in the weeks ahead before the matter is presented in May.

Mr. Glenn Stolar, President of the Graduate and Professional Student Council, SIUC, reported that his Council's position was that the five-year review of the Presidents presently called for by Board policy had not occurred, so the evaluation of the System was not complete, and until that was done it could not be determined whether the five-year reviews were necessary and beneficial. The Council also was reported to desire an amendment to provide for constituency opinion to be provided to the Board prior to the conclusion of each annual review.

Dr. James Evers, Chairman of the Graduate Council, SIUC, reported that his Council felt that information from it and other constituencies would be valuable to the Board for the annual reviews, and that six months should be allowed for the investigation and drafting of reports.

Dr. Lawrence Dennis, President of the Faculty Senate, SIUC, reported a unanimous motion in the Senate for its involvement in both one-year and five-year evaluations of the Chancellor and Presidents. Dr. Dennis then presented his review of the literature on evaluations and concluded with the suggestion of a jointly-constructed rating scale and questionnaire with details of responses to be kept confidential.

Dr. Thomas Paxson, President of the Faculty Senate, SIUE, urged the Board to find a mechanism with which it is comfortable to gain constituency involvement.

Mr. Goodnick stated that his main concern was that there be direct access to the evaluation process for the campus constituencies while maintaining the confidential nature of the reviews whether it be through written statements, surveys, or interviews. He stated that he believed that the perspectives of all constituencies were unique and could provide most needed input on how to make the System more efficient, effective, and equitable.

Mr. Van Meter asked that concerns and suggestions be placed in writing, in an abbreviated form, and submitted to the Board. He reported that the Graduate Council had already submitted a letter stating its position and encouraged others to do the same.

Mr. Elliott indicated that one of the difficulties the Ad Hoc Committee had, and the Board was having today, was that we were really looking at two issues: We were looking at the individual, personal evaluation of the incumbent and also the evaluation of the accomplishments and objectives of the institution. He explained that they had gotten mixed this time because of the coinciding five-year term, but that they were different subjects.

Chancellor Shaw urged that written material be submitted as quickly as possible to allow sufficient time to think it through. He explained that he would be prepared to make a recommendation on the matter, per the Board's direction in February, but he would welcome any Board comments before he attempted to fashion something for the May meeting. He stated that he thought the charge in February had been fairly clear.

Under Reports and Announcements by the Chancellor of The Southern Illinois University System, Chancellor Shaw announced that he had been named as one of the four vice-chairmen and a member of the executive committee of the Build Illinois program. He reported on the legislation which has been

introduced on a bipartisan basis in the General Assembly to begin to give some substance to the Build Illinois plan.

Dr. Shaw stated that this was the first Board meeting scheduled more than ten days after the Board's receipt of his report on the Application for Appeal of Michael J. Maschow, SIUC, for which his recommendation was that the Application for Appeal be refused. He explained that for such cases VI Bylaws 2-F provided that unless a majority vote to override his recommendation was enacted at this meeting, the Application for Appeal would be deemed to have been denied, and that the action which was the subject of the grievance would stand. He said that no motion to concur in his recommendation was necessary, but that if any Board member desired to grant the appeal notwithstanding his recommendation, this was the meeting at which such a motion would need to be made.

The Chair asked if there was such a motion; hearing none, the Chair declared that the Chancellor's decision would stand.

With regard to legislative activity, Chancellor Shaw stated that our operating budget bill No. 364, co-sponsored by Senator Sam Vadalabene and Senator Ralph Dunn, is scheduled for testimony at the Senate Appropriations II Committee on April 23. He reported that bills for the capital appropriations are being introduced. He stated that a package of bills dealing with Alzheimer's disease was to be introduced. He suspected that there would be grassroots movements in the months ahead dealing with the Build Illinois phenomenon. He reported on House Bill 620, dealing with video display terminals, and House Bill 713, a travel control policy bill requiring the chairmen of the nine state employee travel control boards to create a uniform travel policy by March 1, 1986. He explained that if the chairmen were unsuccessful the boards would be abolished and a state employees travel regulation agency would

be created with twelve appointed members from the House and the Senate. He stated that Don Wilson is our representative and together with the other travel control board members will attempt to come up with something that would avoid that legislation becoming necessary.

Under Reports and Announcements by the President, SIUE, President Lazerson acknowledged a number of students at the University. He reported that Carl H. Mohme, a Presidential Scholar and currently in his junior year, will make a presentation entitled "Recursion and Stacks" to the Computer Science Section of the Illinois Academy of Science. He stated that three students from SIUE will read papers at a joint annual meeting of the Illinois Geographical Society and the Illinois Earth Science Association at Northern Illinois University in DeKalb, April 12. He reported that Charles Jenkins will be reading a paper on "An Analysis of the Chinese Special Economic Zones as Formal and Functional Regions"; Mary Prante's paper examines "The Current Status of Major Water Diversion Projects in the Union of Soviet Socialist Republics"; and Lora Hofmann's paper focuses on "Possible Trends and/or Changes in the Distribution of Poverty in the St. Louis Standard Metropolitan Statistical Area." He concluded by saying that these are the things that are right about undergraduate education.

Mr. Andy Leighton, President of the Undergraduate Student Organization, SIUC, advised the Board of several items which could affect students at SIUC. He reported that the federal government is proposing to cut all federal subsidies to Amtrak; the Gulf Transport System, a bus service, has just announced that it would like to petition to negate its service to Carbondale for three routes; and it has been suggested that students should get rid of their automobiles. He stated that the federal government would like to include student aid as income, thus requiring payment of income taxes on that

amount. He also reported that graduate assistantships may be taxed, as well as student aid to welfare recipients.

The Chair announced that a news conference had been scheduled immediately following the regular meeting in the International Room, and that lunch would be served in the Oak-Hackberry Rooms. Guests at the luncheon will be members of the Ad Hoc Committee on Academic Scheduling, the Academic Computing Council, and the Administrative Computing Advisory Council.

Mrs. Kimmel moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:09 p.m.



Sharon Holmes, Executive Secretary

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MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
MAY 9, 1985

A special meeting of the Board of Trustees of Southern Illinois University convened at 7:49 a.m., Thursday, May 9, 1985, in the Vermilion Room of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mr. Ivan A. Elliott, Jr.
- Mr. William Goodnick
- Mrs. Carol Kimmel, Secretary
- Mr. Kelly Koblick
- Mr. Harris Rowe, Chairman
- Mr. A. D. Van Meter, Jr., Vice-Chairman
- Dr. George T. Wilkins, Jr.

The following members were absent:

- Mrs. Crete B. Harvey
- Mr. William R. Norwood

Executive Officers present were:

- Mr. Earl E. Lazerson, President, SIUE
- Dr. Kenneth A. Shaw, Chancellor of the SIU System
- Dr. Albert Somit, President, SIUC

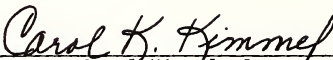
Also present were Mr. C. Richard Gruny, Board Legal Counsel, and Mr. Thomas C. Britton, Executive Assistant to the Chancellor and System Administrative Officer.

The Secretary reported a quorum present.

Mr. Elliott moved that the Board go into closed session to consider collective negotiating matters and litigation, to adjourn directly from the closed session with no action having been taken, and with no further open meeting. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A.

Elliott, Jr., Carol Kimmel, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

The meeting adjourned at 8:45 a.m.



Carol Kimmel, Secretary

The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 9, 1985, at 10:40 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

- Mr. Ivan A. Elliott, Jr.
- Mr. William Goodnick
- Mrs. Carol Kimmel, Secretary
- Mr. Kelly Koblick
- Mr. William R. Norwood
- Mr. Harris Rowe, Chairman
- Mr. A. D. Van Meter, Jr., Vice-Chairman
- Dr. George T. Wilkins, Jr.

The following member was absent:

- Mrs. Crete B. Harvey

Executive Officers present were:

- Dr. Earl E. Lazerson, President, SIUE
- Dr. Kenneth A. Shaw, Chancellor of the SIU System
- Dr. Albert Somit, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair recognized the retiring constituency heads: Mr. Jerry Looft, Chairperson, Civil Service Employees Council, SIUC; Dr. James Evers, Chairman, Graduate Council, SIUC; Mr. Glenn Stolar, President, Graduate and Professional Student Council, SIUC; Mr. Andrew Leighton, President, Undergraduate Student Organization, SIUC, who was not in attendance at the meeting; Dr. Thomas Paxson, Jr., President, Faculty Senate, SIUE; Mr. Fred Porterfield, President, Student Senate, SIUE; and Mrs. Dorothy Williams, Chairperson, University Staff Senate, SIUE. He thanked all of the constituency heads for

their representation. He announced that Mr. Tony Appleman was representing the Undergraduate Student Organization, and that he was the newly-elected President of the Undergraduate Student Organization, SIUC.

The Chair reported that the Board of Trustees had held a special meeting at 7:49 a.m., Thursday, May 9, 1985, at which the only business transacted was to adjourn into executive session to discuss collective negotiating matters and litigation, and that no agenda matters for today's meeting were discussed.

The Chair announced that the presentation of the Lindell W. Sturgis Memorial Public Service Award had been postponed until July.

Under Trustee Reports, Mr. Elliott reported that he had attended a meeting of the Nominating Committee of the Southern Illinois University Foundation on April 16, that nominations were made and will be reported to the Foundation Board, and that Mrs. Kimmel will be attending the next meeting of the Southern Illinois University Foundation. He also attended a meeting of the Administrative Advisory Committee of the State Universities Civil Service System on April 19 and a meeting of the Merit Board of the State Universities Civil Service System on April 23. He reported that he had been re-elected Chairman of the Merit Board.

Mrs. Kimmel reported that she had attended the Association of Governing Boards' Annual Meeting from April 21 to 23. She stated that it was a very interesting meeting and that the prime issue of the conference related to entrance requirements, curriculum, and the direction intellectual excellence was going at universities. She reported that she attended meetings on student aid, collective bargaining, and the role of the Board in intercollegiate athletics. She reported that one discussion centered on the role of trustees in academic affairs in establishing curriculum.

Dr. Wilkins reported that he had attended the Southern Illinois University School of Medicine commencement on May 5. He complimented Dr. Somit and Dr. Moy on the very beautiful ceremony. He reported that the graduates had been accepted into post-graduate training programs from Connecticut to California, and from Louisiana to the Mayo Clinic in Rochester, Minnesota.

Mr. Norwood reported that he had attended the fly-in at SIUC on April 20. He stated that two scholarships had been awarded. He also reported that he had attended the meeting of the Illinois Board of Higher Education on May 7. He reported that SIUC's renewal institute for practicing educators had been approved. He stated that this year forty-four programs were either modified or eliminated from the public universities and through July of 1984 there have been over 230 institutional program reviews. He mentioned Senate Bill 1358 which is a proposal to include proprietary schools in the Illinois State Scholarship Commission. He stated that the ISSC would require a budget increase of \$24 million to accommodate proprietary schools. He announced that the construction of SIUC's parking lot was approved for \$316,000 and that there had been a great deal of discussion regarding recommended priorities for advancing minorities' participation in higher education. He reported that at the July meeting of the IBHE there will be recommendations to redress this problem.

Under Committee Reports, Dr. Wilkins submitted the following Executive Committee Report:

EXECUTIVE COMMITTEE REPORT

By action at the February 14, 1985 meeting of the Board of Trustees, the Board authorized the members of the Executive Committee of the Board to approve the plans and specifications and to award a contract for the first phase of the capital project, Boiler Rehabilitation, Central Steam Plant, SIUC. The following matter was so approved and is reported to the Board at this time pursuant to III Bylaws 1:

AWARD OF CONTRACT: BOILER REHABILITATION,
CENTRAL STEAM PLANT, SIUC

Summary

This matter approves the plans and specifications and awards the contract for the first phase of the capital project, Boiler Rehabilitation, Central Steam Plant, SIUC. Funding for this project will be provided through the Physical Plant Service account, No. 2-11022.

Rationale for Adoption

At its meeting of February 14, 1985, the Board granted approval of this project and budget approval to rehabilitate the four boilers at the Central Steam Plant, and authorized the members of the Executive Committee of the Board to approve the plans and specifications and to award a contract for the first phase of the capital project. The Board also authorized the use of the Physical Plant Engineering Services for the preparation of plans and specifications for all phases of this project.

The Central Steam Plant contains four coal-fired boilers, each providing 80,000 pounds of steam per hour. Two of the boilers were installed in 1964, and the remaining two were installed in 1966. The advanced age and the constant use of these units has caused significant deterioration of the exterior plating, or boiler "skins," which has in turn lowered the operating efficiency of each unit and brought about concerns for personnel safety due to escaping flue gases in the upper levels of the plant. In addition, the interior insulation and baffles, which are both made of refractory brick, have decomposed causing the normal heat transfer process to be restricted and thereby causing a further loss of operating efficiency.

This project brings together a carefully scheduled construction program that takes maximum advantage of semiannual periods of low steam demand, and combines it with a sound schedule of funding, which will occur over three or four fiscal years.

It is desirable to make the repairs to the first boiler during May and June, 1985. The remainder of the schedule calls for the second phase of work to be done during September and October, 1985, the third phase during May and June, 1986, and the final phase during September and October, 1986.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the members of the Executive Committee of the Board of Trustees of Southern Illinois University, That:

- (1) The plans and specifications for the first phase of the rehabilitation of the boilers at the Central Steam Plant, SIUC, are hereby approved.
- (2) A contract in the amount of \$154,007 be awarded to Fleischer-Seeger Const. Co., St. Louis, Missouri, for the first phase of the rehabilitation of the boilers at the Central Steam Plant, SIUC.
- (3) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Dr. Wilkins reported that at the February 14, 1985 meeting of the Board of Trustees the Board had authorized the members of the Executive Committee of the Board to approve the plans and specifications and to award a contract for the first phase of the capital project, Boiler Rehabilitation, Central Steam Plant, SIUC. He continued that the matter was so approved and was reported to the Board at this time pursuant to III Bylaws 1.

Dr. Wilkins moved that the Board ratify the Executive Committee action taken with regard to the Award of Contract: Boiler Rehabilitation, Central Steam Plant, SIUC, and that the award of contract in the amount of \$154,007 to Fleischer-Seeger Construction Company, St. Louis, Missouri, for the first phase of the rehabilitation of the boilers at the Central Steam Plant, SIUC, be approved. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter Jr., George T. Wilkins, Jr.; nay, none.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met in the Illinois Room of the Student Center that morning. He gave the following report:

The Finance Committee received a budget update for FY-86. It received a cash and investment report, quarterly audit report, and comments on the 1985 compliance audit. The Committee received a recommendation for FY-86 salary increase plans. This matter will be presented to the Committee in June and also to the Board for action. It received a report of the Computer Policy Committee meeting of May 2, 1985. Comment was made about the purchase of a new computer system for the Department of Geology and the Executive Committee approved the \$49,000 expenditure. The Finance Committee received a report on insurance and major difficulty in getting bids. There will be future reports on insurance. A report was received on reallocation requested by Board members and submitted for information.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. She gave the following report:

Item G, Recommendation for Honorary Degree, SIUE (Dr. Vincenzo Buonocore), was discussed by the Committee last month and it appears on the Board's agenda today. The Committee recommends that Item G be approved and placed on the omnibus motion. Item M, Abolition of Degree Program: Bachelor of Science, Major in Child and Family, Department of Curriculum, Instruction, and Media, College of Education, SIUC, was discussed last month and at that time there was no objection. There were no further questions this morning. The Committee recommends that Item M be approved and placed on the omnibus motion. The Committee heard a preliminary report on the undergraduate admission requirements. Dr. Shaw gave a preliminary report on each campus and will be sending a report to us which will give us an opportunity to think about this and come to the next meeting with any questions we may have when we will have the final report. The Committee asked the Trustees and other people in attendance at the Committee meeting that if there are any issues they would like us to discuss in the Academic Matters Committee that we would welcome these suggestions. She suggested that any requests for discussion items be sent to Dr. Howard Webb. She stated that she wanted this Committee to be of service not only to the Board of Trustees but to the faculty so they would have the opportunity to present their problems to the Committee.

Mr. Van Meter, Chairman of the Architecture and Design Committee, said that the Committee had met following the Academic Matters Committee. He gave the following report:

The Committee recommends approval of Items K, Approval of Plans and Specifications and Award of Contract: Laboratory Development, Springfield Medical Campus, SIUC, and L, Proposal to Name Physical Component, SIUC, and that they be placed on the omnibus motion. The Committee received several announcements of information items. On December 13, 1979, the Board of Trustees approved the project and selection of architect for replacement of water piping, Allen Hall, SIUC, at an estimated cost of \$270,000. Due to

the lack of funds this project was placed on hold. The Committee has been advised that the project is now going to cost \$85,000.

The Chair recognized Mr. Tony Appleman, President-elect of the Undergraduate Student Organization, SIUC. Mr. Appleman expressed how honored he was to have been elected to represent SIU and to work with the administration and the Board of Trustees. He extended a personal invitation to visit the campus. He stated that he was looking forward to the most positive relations ever between the student body and the Board of Trustees.

The Chair explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MARCH, 1985, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures effective April 1, 1980, summary reports of purchase orders and contracts awarded during the month of March, 1985, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

RECOMMENDATION FOR HONORARY DEGREE, SIUE

Summary

On the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the Chancellor recommends to the Board of Trustees a resolution awarding the presentation of the honorary degree Doctor of Humane Letters to Dr. Vincenzo Buonocore at an early commencement of Southern Illinois University at Edwardsville.

Rationale for Adoption

Vincenzo Buonocore was born April 8, 1932 in Salerno, Italy. Educated at the University of Naples, he received his doctoral degree in jurisprudence from that institution in 1954.

Dr. Buonocore established a law practice in 1954 which he maintained until 1980. His area of specialty is commercial law, a field in which he is a recognized scholar and author. His curriculum vita lists more than 120 publications dealing with various aspects of commercial law. In 1959 Dr. Buonocore was appointed Junior Professor of Commercial Law at the University of Cagliari, Italy. He was promoted in 1964 to Senior Professor of Commercial Law at the University, and in 1966 was selected as Chair of the Department of Jurisprudence. In 1969 he accepted an appointment as Senior Professor of Commercial Law at the University of Perugia, Italy, and became Chairman of the Department of Jurisprudence at the University in 1971. The University of Naples appointed him Director of the Institute of Private Law in the Department of Jurisprudence in 1975 where he served until 1978. In 1979 he was selected as Chairman of the Department of Jurisprudence at the University of Salerno, Italy. In 1979 and 1980 he held a position equivalent to that of Provost in an American university. Since November, 1980, Dr. Buonocore has been Rector of the University of Salerno.

Vincenzo Buonocore's outstanding scholarship and his leadership among Italian universities have been widely recognized. In November, 1984, he was selected as Chairman of the Committee of University Presidents of Italy. Because of his ability as a practitioner of law, his commitment to scholarship, and his extensive publications, Dr. Buonocore has achieved international renown.

Dr. Buonocore's interests and educational concerns transcend the study of law. Through exposure to the richness and diversity of Mediterranean culture, he developed a deep appreciation of the value of history and of the need to explore, document, and study the roots of our civilization and cultures. His leadership at the University of Salerno reflects his clear understanding of the need for cultural and educational exchange and cooperation.

Because of his support, the University of Salerno responded to inquiries about cooperative educational exchanges with SIUE. An exchange program was initiated in September, 1983, when SIUE faculty and students were guests of the University of Salerno, with a reciprocal visit in September, 1984, by University of Salerno faculty and students to SIUE. The initial focus of these exchanges was anthropological studies and archaeological explorations. From these beginnings, interinstitutional research projects in archaeology were developed.

These projects provide research and teaching opportunities previously unavailable to faculty and students of both institutions. The faculties involved believe the projects will yield significant findings and results. As these exchanges continue, University officers expect that other areas of interinstitutional research and cooperative programs will develop.

Without Vincenzo Buonocore's understanding, leadership, and support, the development of these programs would not have been possible. It is in recognition of Dr. Buonocore's commitment to scholarship and of his outstanding leadership in fostering academic programs that enhance cultural understanding, international cooperation, and research and teaching opportunities that this recommendation for an honorary degree is presented.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville have recommended this recognition in honor of Dr. Vincenzo Buonocore.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and Distinguished Service Awards and the President of Southern Illinois University at Edwardsville, the honorary degree of Doctor of Humane Letters be awarded to Dr. Vincenzo Buonocore at the June 8, 1985 commencement or some commencement thereafter of Southern Illinois University at Edwardsville.

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACT: LABORATORY DEVELOPMENT, SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This matter seeks approval of plans and specifications and the award of contract for some preliminary renovations necessary to clear space for laboratory development on the fourth floor of the Medical Instructional Facility at Springfield. The estimated cost of this project, Phase II, is \$17,000. The source of funds is state appropriations through the School of Medicine Physical Plant account. The low bid was \$7,440.

Rationale for Adoption

At the meeting on February 14, 1985, the Board of Trustees gave its approval to a project to develop approximately 4,000 net square feet of research laboratories on the fourth floor of the Medical Instructional Facility at Springfield. Renovations are necessary to relocate the Computing Services Offices to clear the area for laboratory development.

Bids were solicited from fourteen vendors for the work involved in the project. The low bid overall was received from Keith Moore Builders, Springfield, Illinois.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This project has the involvement and recommendation of the Dean and Provost, the Associate Dean for Administration and Planning, the Director of Facilities and Services, the members of the Special Advisory Group of the Executive Committee, and the Director of Facilities Planning of the School of Medicine, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The contract for the work for renovations necessary as a part of the laboratory development project in the Medical Instructional Facility be and is hereby awarded to Keith Moore Builders, Springfield, Illinois, in the amount of \$7,440.
- (2) Final plans and specifications for this project, Phase II, are hereby approved as submitted to the Board of Trustees for review, and shall be placed on file in accordance with I Bylaws 9, contingent upon favorable recommendation of the Architecture and Design Committee.
- (3) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROPOSAL TO NAME PHYSICAL COMPONENT, SIUC

Summary

This matter seeks approval to name the training room in Lingle Hall to honor Robert R. Spackman, Jr. for his dedicated service to the University and for the aid and support he so generously gave to those people who came to him for help.

Rationale for Adoption

Bob Spackman joined the University in 1957 as a faculty member of the Men's Physical Education Department and as the trainer for intercollegiate athletics. In 1980 he joined the staff at the Student Recreation Center as

coordinator and physical therapist and he held that position at the time of his death in January, 1984.

During his period of service, Mr. Spackman's tireless devotion to his work and the close personal attention he gave to each of his patients brought acclaim to the University, to his profession, and to himself. He administered to the physical ailments of all those who sought out his service, regardless of their station in life, age, race or sex. His ability to diagnose an ailment or sports-related injury and to effectively treat that problem was unexcelled. His very personable and down-to-earth approach to his work and to his patients earned for him a reputation for compassion, while at the same time evoking feelings of self worth and inner strength from his patients. To his many friends and healed patients, he was known affectionately as "Doc" Spackman.

His professional achievements are equally outstanding. He wrote over thirty publications. His research in the field of exercise and physical therapy generated eight patents for equipment used in muscle strength testing and exercise. His skills were not limited to the training room; he was an excellent speaker and in the four years preceding his death, he was called upon to present papers and demonstrations at more than fifty professional meetings throughout the nation and in Canada.

To commemorate Bob Spackman's devoted service to the University, and to recognize his achievements as a professional and as a humanitarian, it is recommended that the training room facility in Lingle Hall where he worked for sixteen years be named in his honor.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

These recommendations are the result of nominations received by the President's Advisory Committee on Naming University Facilities, SIUC, the committee having constituency representation. Pursuant to the rules of the advisory committee, these recommendations have the support of the groups which use the facilities to be named.

Resolution

WHEREAS, The Board of Trustees has adopted a policy on the naming of physical components of the University; and

WHEREAS, The President, SIUC, recommends to the Chancellor the naming of this component;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board of Trustees hereby approves the naming of the Lingle Hall training room facility in honor of Mr. Robert R. "Doc" Spackman, Jr.
- (2) The President, SIUC, obtain concurrence from the living person or next of kin in so naming the physical component on the Carbondale campus mentioned above.
- (3) After concurrence is obtained, the President, SIUC, so inform the Chancellor and give public notice.
- (4) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

ABOLITION OF DEGREE PROGRAM: BACHELOR OF SCIENCE, MAJOR IN
CHILD AND FAMILY, DEPARTMENT OF CURRICULUM, INSTRUCTION,
AND MEDIA, COLLEGE OF EDUCATION, SIUC

Summary

At the June 14, 1984, meeting of the Board of Trustees, the Child and Family major was reallocated from the College of Human Resources to the College of Education. Since that time, continuing study has indicated that this major and the specializations in the Early Childhood Education major supplement and complement one another to a significant extent. Thus, this matter proposes that the Bachelor of Science degree program with a major in Child and Family be abolished. The Child and Family curriculum would then be converted to a specialization within the Early Childhood Education major through the reasonable and moderate extension process.

Rationale for Adoption

The following pragmatic and programmatic considerations are the primary bases for abolishing Child and Family as a separate major: (1) reduction in program overlap between Child and Family and Early Childhood Education programs; (2) reduction in artificial boundaries between the faculties of each of the majors and related specializations in terms of professional experience, advisement, and program planning; (3) increased flexibility in the use and deployment of faculty members; (4) increased cost effectiveness; (5) provision for cross-area interaction in the formation and functions of departmental and programmatic area committees; (6) increased flexibility in staffing; (7) utilization of the Child Development Laboratory to provide additional opportunities for research possibilities for each of the faculty groups; (8) reduction in cost through increased common use of support resources and centralized administrative functions; (9) improvement in the functionality of specializations in Early Childhood; and (10) strengthening of each program through highly focused reorganization and reconstruction of the specializations.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Actions which resulted in abolition of the Child and Family major have been previously supported by the respective faculty, departmental executive officers, and deans of the affected colleges.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Bachelor of Science degree program, major in Child and Family, Department of Curriculum, Instruction, and Media, College of Education, SIUC, be and is hereby abolished, in accord with institutional priorities.

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, March, 1985, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meeting held April 11, 1985; Recommendation for Honorary Degree, SIUE (Dr. Vincenzo Buonocore); Approval of Plans and Specifications and Award of Contract: Laboratory Development, Springfield Medical Campus, SIUC; Proposal to Name Physical Component, SIUC; and Abolition of Degree Program: Bachelor of Science, Major in Child and Family, Department of Curriculum, Instruction, and Media, College of Education, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

Under Reports and Announcements by the President, SIUE, President Lazerson reported that Mr. Raymond Walter, a student in electrical engineering at SIUE, had received the top scholar award from the Society of Consulting Engineers in Illinois this year. He read an excerpt from the letter received from the president of that society. He also reported the confirmation by the Board of Trustees of the appointment of Mr. John Ulrich as Budget Director of

SIUE. He continued that Mr. Ulrich had stepped into a very difficult situation due to the untimely death of Mr. James Metcalf and that he had done a superb job during the course of this past year and looked forward to having him in the administration for a long time.

The following matter was presented:

EVALUATION OF THE CHANCELLOR AND THE PRESIDENTS
[AMENDMENT TO II STATUTES 5]

Summary

This matter proposes changes in the Board's policies on the evaluation of the Chancellor and the Presidents. The changes proposed reflect the recommendations of the Ad Hoc Committee for the Five-Year Review concerning the evaluation process. Essentially, the Committee recommends that the elaborate procedures for a fifth year review be abandoned, and that greater reliance be placed on annual reviews.

Rationale for Adoption

Following the evaluation of the Chancellor's performance and the System structure in the fall of 1984, the Ad Hoc Committee for the Five-Year Review undertook an evaluation of the review process itself. The Ad Hoc Committee made a report to the full Board of Trustees in February, 1985, and recommended that:

The Board of Trustees continue to place emphasis upon its confidential annual review of the Chancellor.

Regular Chancellor's Reports should be continued on an annual basis. At five-year intervals a special consideration should be given to overall accomplishments and projections for the future.

The Committee also concluded that:

The benefits of a five-year review of the performance of the Chancellor do not seem to justify the effort, and the goals of evaluation can be met through annual reviews.

Finally, the Committee recommended that the Chancellor present proposed changes in the Board's governing documents to accomplish the Committee's recommendations concerning the evaluation of the Chancellor and the Chancellor's recommendations concerning the evaluation of the Presidents.

Considerations Against Adoption

A regularized process for periodic indepth review will be replaced with a less formal process.

Constituency Involvement

This matter was on the agenda of the Board's April 11, 1985, meeting. At that meeting, the President of the SIUC Faculty Senate, the Chairman of the SIUC Graduate Council, and the President of the SIUC Graduate and Professional Student Council spoke in opposition to the amendments.

These officers have provided statements enacted by their respective constituency groups. The Faculty Senate believes that faculty involvement in evaluations is essential, and calls for Faculty Senate involvement in formal one-year and five-year evaluations of both the Chancellor and the President of SIUC. The Graduate Council wishes to participate in future evaluations and to be allowed six months to prepare its response for the review. The Graduate and Professional Student Council proposes delaying any amendment until fifth-year reviews of the Presidents have been completed; then it would have the policies amended so that constituency heads would provide statements of evaluation prior to, and be included in, the official evaluation of the Chancellor and the Presidents.

At the April meeting, the President of the SIUC Faculty Senate also spoke. Noting that the Board has a history of recognizing the importance of constituency involvement, he urged the Board to find some means for such involvement in the evaluation process, and said he would address the issue more fully at the May meeting.

At the time of the preparation of this matter, no other constituency groups have been heard from.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That II Statutes 5 be amended to read as follows:

Section 5. Evaluation of the Chancellor and the Presidents.

It is the policy of the Board of Trustees that the performance of the Chancellor and the Presidents be individually evaluated on a regular basis. These evaluations provide (1) a means by which the incumbents may review their own performances, (2) a procedure to establish new, short- and long-term goals for the ensuing months and years, and (3) an opportunity to receive comments and ideas as to possible ways in which the management and planning functions of The Southern Illinois University System and the constituent Universities might be improved.

A. The Review of the Chancellor.

1. The performance of the Chancellor shall be reviewed annually by the Board at a time designated by the Board Chair. The results of such review shall be shared with the Chancellor in a session with the Board.

2. In support of the review process, annual goals statements as described in paragraph C, below, shall be submitted to members of the Board by the Chancellor in advance of the review session with the Board. Any additional material may be submitted at the discretion of the Chancellor or at the direction of the Board.
3. As a part of an incumbent Chancellor's fifth annual review, special consideration will be given by the Board to the long-term accomplishments of the Chancellor and that officer's goals for the future.

B. The Review of the Presidents.

1. The performance of each President shall be reviewed annually by the Chancellor at a time designated by the Chancellor.
2. In support of the review process, each President's annual goals statement as described in paragraph C, below, shall be submitted to the Chancellor. Any additional material may be submitted at the discretion of the Presidents or at the direction of the Chancellor.
3. After the results of the annual review have been separately shared with each President, the Chancellor shall summarize the results of the Presidents' annual reviews with the Board. Such results shall be shared with the Board in a separate session for each President in the presence of that officer.
4. As a part of an incumbent President's fifth annual review, special consideration will be given by the Chancellor to the long-term accomplishments of the President and that President's goals for the future.

C. The Annual Goals Statements.

The Chancellor and the Presidents shall prepare annual goals statements identifying objectives they hope to attain during the coming year, with an implementation schedule.

The objectives should be stated very briefly, with the understanding that they may be elaborated upon during evaluation sessions. Examples of objectives include such matters as (a) the development and approval of specifications for a large capital project, (b) a revision of the organizational structure of an administrative unit, and (c) special and perhaps unusual budgetary items for which approval may be sought.

The implementation schedule should include a very brief statement as to what action will be taken during the period in question for a particular objective, and when that action is expected to take place.

Dr. Shaw commented that he had sent a letter to members of the Board, which also had been shared with the Presidents and constituencies, indicating his recommendations and reasons. He stated that it was his recommendation that there be no change in the amendments as presented in the Board matter for April. He stated that the amended policy would provide the considerable flexibility needed to avoid dangers of formalization. He explained that the amended policy indicated that the Presidents would continue to write annual goals and accomplishments statements and prepare a more lengthy five-year report, with the Chancellor doing the same. He continued that he would ask the Presidents to share their goals and accomplishment statements formally with the constituency groups for review. He stated that he planned to invite current and immediate past constituency heads to meet with him, privately and individually, to provide their viewpoints prior to the evaluative discussions with the Presidents and an executive session for evaluation. He continued that he would not ask for written reports, but rather would ask that these meetings constitute informal occasions for the constituencies to participate in the review process. Dr. Shaw cited his reasons for this position.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded.

Dr. Lawrence Dennis, President of the Faculty Senate, SIUC, stated that the position of the SIUC Faculty Senate was well represented in the statement made to the Board last month. He explained that since that time he had met with the Chancellor on two occasions and the issue was discussed at length at the Faculty Senate's meeting last Tuesday, and while they understood the Chancellor's views on the subject of the evaluation of the top university administrative officers and appreciated accommodations made in the statement entitled "Presidential Reviews," the Faculty Senate feels that the informality

of the proposal does not go far enough. He continued that in the absence of stated policy Dr. Shaw's recommendations would probably carry little weight with his successors. Dr. Dennis read the following resolution passed unanimously by the Faculty Senate on May 7: Be It Resolved, that the Faculty Senate as a representative of the faculty be formally included in the one-year and five-year evaluations of both the Chancellor and the President of SIUC.

Mr. Glenn Stolar, President of the Graduate and Professional Student Council, SIUC, explained that the constituencies have no guarantees of involvement in the process on an informal basis once the Chancellor leaves his position. He reiterated his stance concerning the five-year reviews of the Presidents which were to take place next year.

Dr. James Evers, Chairman of the Graduate Council, SIUC, reported that last month he had forwarded the Graduate Council's resolution on this issue to the Board of Trustees wherein its position was that the five-year review process should be continued and constituency input sought. He continued that the informal request of constituency heads to meet with the Chancellor would not be adequate in enlisting the type of time required and the thoroughness of the response required of the particular constituencies. He urged that the Board not adopt the proposed changes in the Statutes.

Dr. Tom Paxson, President of the Faculty Senate, SIUE, commented that the faculty constitutes an essential source of information regarding both the performance of the chief administrative officers and the vigor and health of the institution. He questioned why there was such insistence among faculty on formal participation in the review of the university's chief executive officers. He explained that there was virtually no practical way other than the evaluations for faculty to communicate directly with the Board about

matters of concern to it. He continued that rightly or wrongly the evaluations of the Chancellor and Presidents are seen by faculty as secondarily a mechanism of last resort to bring about needed change. He asked that the Board consider some alternative mechanism whereby faculty could communicate directly with the Board about problems at the highest levels of the University--a mechanism that would permit a quiet, informal resolution rather than a public, confrontational one.

Dr. Terry Mathias, Chairman of the Administrative and Professional Staff Council, SIUC, stated that it was more important to, first, be involved in a more formal process and, second, be assured that the formality of that process is included in the policy statement. He added that the review by the Administrative and Professional Staff Council showed that the document did not in any way seem to preclude other types of discussions or correspondence with the Chancellor regarding the President's role and performance, or with the Board regarding the Chancellor's role and performance. He continued that the A/P Staff Council didn't feel a great loss in having an informal system, but that its preference is for the formal evaluation process.

Mr. Elliott explained the problems surrounding evaluations and the five-year review of the Chancellor and the governing structure. He commented that not having any more constraints than we have in the rules was advisable. He continued that informal means of communications and other types of communication are available. He stated that the annual evaluations of the Chancellor and the Presidents have been very helpful; they've been very quiet and it has been an opportunity to try to do things that have been for the best interest to the institution. He added that if the framework of the resolution didn't work, it could be reviewed and changed.

Mrs. Kimmel reported on different conferences she had attended as they related to evaluations and leadership. She commented that she felt the Board would protect the opportunity for constituency input if there were a different Chancellor.

Mr. Stolar remarked that the constituencies strongly agree that the proposed amendment does not adequately achieve the goals of chief executives reviews in that it does not formally include the constituencies. He stated that passage of this amendment would not prohibit a formal and public review from being undertaken by the constituencies, but may encourage such a review to take place. He announced that he had pledged to his constituency that he would do a five-year review of the SIUC President and his relationship with the system as part of his continued system review.

Mr. Norwood stated that he had participated in the formal review this year on the five-year evaluation of the Chancellor and the governing structure. He commented that he was disappointed with the lack of participation. He suggested that the proposed process be given a chance and if it doesn't work it can be changed.

Dr. Shaw suggested an amendment to the proposal. After considerable discussion, it was agreed that the proposed Resolution would stand as it was.

Mr. Rowe stated that a call for the question had been given. He explained that there was a clear understanding that the constituency groups would be involved in the review the next time around and that the Board at that point would consider any further changes in the policy.

The motion having been duly made and seconded, after a voice vote the Chair declared the motion to have passed.

Under Reports and Announcements by the Chancellor of The Southern Illinois University System, Dr. Shaw gave the following legislative report:

We are going to pass out some information which we call our legislative information system user file. Each week a set of five user files is produced which reports the status of five different categories of legislation we are following.

Senate Bill 364, our appropriation bill, as discussed in the Finance Committee meeting, has been discussed with the possibility of drawing that bill down from the Governor's level by 1% for all state units, universities, et al. Our loss would have been \$1.5 to \$1.9 million. Our reduction is about a third of what it was initially intended. The logic behind the reduction was to cut the salary line from 8% to 6-1/2% for administrative and professional staff and to impose a 1% productivity item on those salary lines. That amounts to about a \$450,000 reduction in our budget if this holds in the full Senate and House and is signed by the Governor.

Other amendments occurred yesterday in the Appropriations II Committee. The \$2.9 million for Build Illinois or our repair and renovation funds were moved from that budget to the Build Illinois budget because it was in two places. They also increased our pension payout from 60 to 65%. The net effect of all these is that there really isn't a budget reduction, but there is a sizable difference in where these dollars would flow. It is our intent to provide the legislature with full information about the kinds of people that would be affected by the reduction for administrative-professional staff. We will do everything we can to get our funding back up to full funding at the Governor's level.

Build Illinois bills, including the used car tax, were sent to the full House yesterday. Alzheimer Bills in both the Senate and the House are advancing. These have some effect on us because of the medical school involvement in this activity. \$1.2 million has been added to the Department of Public Health budget for centers which would provide diagnosis, treatment, and research in family support services.

Senate Bill 559 deals with higher education leases and as amended would allow for 18-year lease agreements rather than the 5-year lease agreements.

Senate Bill 840, which is called the Employee Benefit Selection Bill, if passed, would place more money in the pockets of our employees by allowing us to remove spouse and dependent insurance contributions from employees' paychecks as income. This is a bill we are watching and plan to support.

About a year ago there was legislation to establish custodial accounts. My office and the Presidents and the Universities have been working on how to make that work for our employees. Basically the University would, at employee direction, make distributions to accounts through payroll deduction or salary reductions in effect sheltering income. Currently that can be accomplished only through tax sheltered annuities programs by insurance companies and the law now permits a much wider way of sheltering these dollars. We plan to come back to the Board through the Finance Committee with some policy items which would permit expanding those opportunities to other kinds of financial investments.

Under Reports and Announcements by the President, SIUC, President Somit announced that the first chapter of the Medical Honor Society, Alpha Omega Alpha, had been installed at the SIU School of Medicine last week. He stated that this was a tremendous achievement for any medical school and for one as young as ours a remarkable accomplishment. He reported that a number of units around the University had employed the device of a suggestion box to get reactions from their clientele and identify possible problem areas and areas of better service. He announced that this idea has been adopted on a University-wide basis relating to a staff suggestion system. He reported that the Foundation would provide modest funding for cash awards related to the amount of cost savings.

Mr. Van Meter commented that there was an article in the New York Times regarding the SIUC School of Law's moot court team. He stated that the international law moot court team of SIUC's School of Law was to compete in the national finals in New York.

The Chair announced that Mr. Goodnick had circulated a resolution to the Trustees in support of a matter before the Congress of the United States. He reminded the Board of the Chancellor's position on advisory or supportive resolutions being placed on the Board's agenda.

Mr. Goodnick explained that he didn't feel this was an advisory resolution; that the purpose was to show present and prospective students that SIU cares about student accessibility to higher educational opportunity. He asked that the Board reaffirm its commitment to accessibility by considering and approving this resolution supporting an equitable reauthorization of the 1965 Higher Education Act. He explained that this was a non-binding resolution asking the Board to delineate a formal position in regard to the federal

student financial assistance programs and the impact those cuts will have on the SIU System and Illinois post-secondary education.

The Chair stated that a motion and unanimous consent were needed to consider the item. Mr. Goodnick made a motion to consider the item. The motion was duly seconded. Student Trustee opinion in regard to hearing the resolution was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion was defeated by the following recorded vote: Aye, none; nay, Ivan A. Elliott, Jr., Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.

The Chair announced that Ms. Rae Lewis, SIUC Student Coalition to Free South Africa, had requested that she be allowed to speak briefly at the meeting and that the Bylaws provide that in exceptional cases the Chair may, with the acquiescence of the Board, permit other persons or spokespersons of other groups to speak without prior arrangement. Hearing no objection, the Chair asked that Ms. Lewis proceed with her presentation.

Mr. Elliott cautioned that this matter was similar to the same policy that had been voted on regarding the resolution by Mr. Goodnick. He stated that the Board would listen to this as an information item, with no action intended. Mr. Rowe suggested that she should limit her remarks to five to eight minutes.

Ms. Lewis stated that the SIUC Student Coalition to Free South Africa was appealing to the SIU Board of Trustees to break its links, however indirect, with the racist South African regime and to sever all ties with the SIU Foundation until the Foundation divests itself of funds invested in corporations or banks which do business with or in South Africa.

President Somit commented that the overwhelming majority of stocks held in the Foundation's portfolio already meet the Sullivan principles. He

stated that they did not know about one corporation. He added that a proposal that the Foundation formally go on record as adhering to the Sullivan principles would be put before the forthcoming meeting of the Foundation Board.

The Chair announced that a news conference had been scheduled in the Mississippi Room following the regular meeting and that lunch would be served in Ballroom "A" immediately following the news conference.

Mr. Van Meter moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 12:15 p.m.



Sharon Holmes, Executive Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 13, 1985, at 10:30 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. Ivan A. Elliott, Jr.
 Mr. William Goodnick
 Mrs. Crete B. Harvey
 Mrs. Carol Kimmel, Secretary
 Mr. Kelly Koblick
 Mr. William R. Norwood
 Mr. Harris Rowe, Chairman
 Mr. A. D. Van Meter, Jr., Vice-Chairman
 Dr. George T. Wilkins, Jr.

Executive Officers present were:

Dr. Earl E. Lazerson, President, SIUE
 Dr. Kenneth A. Shaw, Chancellor of the SIU System
 Dr. Albert Somit, President, SIUC

Also present was Mrs. Sharon Holmes, Executive Secretary of the Board.

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

President Somit introduced the new SIUC constituency heads:

Dr. Patricia B. Elmore, Chairperson of the Graduate Council; Ms. Mary Brown, President of the Graduate and Professional Student Council; Mr. Tony Appleman, President of the Undergraduate Student Organization; Mr. Dave Saunders representing the Civil Service Employees Council on behalf of its Chairperson, Mr. Max Waldron; Dr. Terry Mathias, Chairman of the Administrative and Professional Staff Council. President Somit stated that Dr. Lawrence Dennis had been re-elected as President of the Faculty Senate, but that he was unable to attend the meeting.

President Lazerson introduced the new SIUE constituency heads:

Dr. William Claudson, President of the Faculty Senate; Mr. James McCurley, President of the Student Senate; and Ms. Helen Philabaun, Chairperson of the University Staff Senate.

The Chair welcomed the new constituency heads and stated that he looked forward to working with them in the year ahead. The Chair recognized Mr. Charles Dragovich, the SIUE Student Trustee-elect, and welcomed him to the meeting. He stated that Mr. Dragovich would be officially seated on the Board of Trustees at its next meeting.

Under Trustee Reports, Mr. Norwood reported that he had attended three SIUC commencement ceremonies on May 11. He stated that he had attended the ceremonies for Technical Careers, Science and Human Resources, and Liberal Arts and University Studies. He commented that breaking the commencement into ten ceremonies was a move in the right direction. He stated that the number of graduates was smaller at each ceremony and it gave them the opportunity to walk across the platform. He reported that the ceremonies were very enjoyable.

Dr. Wilkins reported that he had attended the SIUE School of Dental Medicine commencement on June 1. He complimented President Lazerson and Chancellor Shaw on the ceremony. He stated that it was a very enjoyable experience.

Mrs. Kimmel reported that she had attended the SIU Foundation Board of Directors' Meeting on May 17 and 18. She explained that Mr. Elliott is the delegate to the SIU Foundation and that she is the alternate. She stated that she enjoyed the comments President Somit gave to the Board. She reported that 100% of the School of Law students taking the bar examination had passed the bar examination. She announced that the SIU Foundation had received the largest, single contribution in its history from the Ibendahl family in an

amount of approximately \$1 million in the form of property. She reported that the scholarship program had been discussed including the amount of money for the scholarships and the criteria for awarding scholarships. She stated that the matter of the scholarship program had been delegated to a committee for discussion. She stated that there had been a discussion regarding the money that is invested in companies that do business in South Africa, that a motion was approved that the item would go to the Executive Committee of the foundation for evaluation regarding the amount of money invested in companies doing business in South Africa and their standing on the Sullivan Principles, and that the committee would report back to the foundation board. She stated that President Somit had announced that there would be an opportunity for the Board of Trustees to meet with the Chairman and the Executive Director of the foundation at the next Board meeting.

Mr. Elliott stated that it would be a good idea to meet with the Executive Committee of the foundation at Carbondale as well as the Edwardsville foundation. He reported that he had been advised that Jerome Glassman had passed away. He explained that Mr. Glassman had been Vice-Chairman of the foundation and the Board of Directors for a good many years. He continued that he was sorrowed by hearing of his death, but had to rejoice in the work that he had done not only for the foundation and the University but Southern Illinois as well. Mr. Elliott moved approval of the preparation of a Resolution of Sympathy for Mr. Glassman's family. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Rowe asked that Chancellor Shaw set up meetings between the Board of Trustees and the Executive Committees of the foundations.

Mrs. Kimmel reported that she had attended the SIUE commencement on June 8. She stated that Dr. Vincenzo Buonocore had been awarded the honorary

degree of Doctor of Humane Letters at that commencement. She reported that about 845 to 850 students had gone through the ceremony.

Mr. Van Meter announced that Dr. Keith Sanders, Dean of the College of Communications and Fine Arts, SIUC, had made a presentation to the World's Fair Authority. He stated that Dr. Sanders had been selected to make a report, had made an outstanding presentation, and had represented SIU extremely well.

Under Committee Reports, Dr. Wilkins had no report for the Executive Committee.

Mr. Elliott, Chairman of the Finance Committee, said that the Committee had met that morning in the Mississippi Room of the University Center. He gave the following report:

The Committee met this morning and received a budget update on Fiscal Year 1986 budget activities. Item I, Temporary Financial Arrangements for Fiscal Year 1986, was discussed and the Committee recommends approval of the matter and that it be placed on the omnibus motion. Item J, Salary Increase Plans for Fiscal Year 1986, was presented to the Finance Committee last month and discussed again this morning. The Committee recommends approval of this matter, but asks that it not be placed on the omnibus motion. Item K, Authorization of Custodial Accounts [Amendment to 2 Policies of the Board D], was discussed and the Committee recommends approval of the matter and that it be placed on the omnibus motion. The Committee has asked for an additional report on this matter in a few months. Fiscal Year 1987 Operating RAMP Guidelines were presented for discussion. This matter will be discussed again in July. The Committee requested some additional information for July. We appreciate the opportunity to look at this in advance. The Committee received a report on the computing reorganization. The SIUE Human Resources System was discussed although it does not require Board action. The Committee asked that additional information concerning the possibility of SIUC using such a system be given. There will probably be a discussion concerning this in September. The Committee did recommend approval of the SIUE Human Resources System; the recommendation will be made to the Executive Committee, and will not be coming back to the Board of Trustees. The Committee discussed a matter concerning the Dr. Martin Luther King, Jr. holiday and administrative closure. This matter will come back to the Board for approval in July. The matter grants the Dr. Martin Luther King, Jr. holiday and gives the Presidents authority to have an administrative closure of up to two working days between the period of December 26 to December 31. The administrative closure is not a holiday; it grants the authority to do so, not the direction to do so. This matter will be discussed again next month. Mr. C. Richard Grunty, Board Legal Counsel, gave a report on insurance for FY-86. It is necessary to have the coverage and we are looking at a major increase in the premium. The Board does not have to take action on this matter, but because of the nature of the item we should be kept informed.

Mrs. Kimmel, Chairperson of the Academic Matters Committee, stated that the Committee had met following the Finance Committee meeting. She gave the following report:

There were no action items on the Committee's agenda. The Resource Allocation and Management Program (RAMP) Planning Documents, Fiscal Year 1987 for SIUC, the School of Medicine, and SIUE were discussed. They will be presented in July for action. The final report on undergraduate admission requirements was discussed. We are required to send these reports to the IBHE by July 1, 1985.

Mr. Van Meter, Chairman of the Architecture and Design Committee, said that the Committee had met following the Academic Matters Committee. He gave the following report:

Mrs. Harvey brought up two matters, the renovation of Woody Hall and the status of Morris Library. The Committee discussed Items G, Approval of Plans and Specifications and Award of Contracts: Construction of Building for Fisheries Research Laboratory, SIUC; M, Approval of Plans and Specifications and Authority for Award of Contracts: Construction of Outdoor Swimming Pool, SIUE; and N, Award of Contracts: Modifications to Parking Lots A and D, SIUE; recommends approval, and asks that these items be placed on the omnibus motion. Regarding Item N, Award of Contracts: Modifications to Parking Lots A and D, SIUE, there is a caveat which will be followed through between the Committee and President Lazerson. There was a presentation in regard to a gift by the people of Alton to the Alton campus of a statue of Robert Wadlow. Dean Moy announced that there would be a groundbreaking ceremony of the Springfield Combined Laboratory Facility in Springfield tomorrow, June 14, at 11:00 a.m.

The Chair explained the procedure for the Board's omnibus motion, and he proposed that, after discussion, there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
APRIL, 1985, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures effective April 1, 1980, summary reports of purchase orders and contracts awarded during the month of April, 1985, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF
CONTRACTS: CONSTRUCTION OF BUILDING FOR
FISHERIES RESEARCH LABORATORY, SIUC

Summary

This matter seeks approval of plans and specifications and the award of contracts to construct a building to house the operations of the Fisheries Research Laboratory, SIUC.

The estimated cost of this project was \$150,000. The low bids for the general, plumbing/heating, ventilating/air conditioning, and electrical contracts totaled \$153,400.

The source of funds is state appropriations through the Physical Plant Service account.

Rationale for Adoption

At its meeting of February 14, 1985, the Board of Trustees gave its approval to a project to construct a one-story metal building at the McLafferty Road service center for the purpose of consolidating and housing the operations of the Cooperative Fisheries Research Laboratory in one indoor facility.

Bids have been received and the award of contracts is requested at this time.

The plans and specifications were reviewed by Mr. Charles Pulley, AIA, and he recommends their approval.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The project has the involvement and recommendation of the Vice-President for Academic Affairs and Research, the Director of the Cooperative Fisheries Research Laboratory, the Vice-President for Campus Services, the Director of the Physical Plant, and the Director of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The contract for the general construction work of this project be and is hereby awarded to R. B. Stephens Construction Co., Carbondale, Illinois, in the amount of \$95,200.

- (2) The contract for the plumbing/heating work of this project be and is hereby awarded to Weller's, Inc., Carbondale, Illinois, in the amount of \$24,700.
- (3) The contract for the ventilating/air conditioning work of this project be and is hereby awarded to A & K Midwest Insulation, Metropolis, Illinois, in the amount of \$5,250.
- (4) The contract for the electrical work of this project be and is hereby awarded to Burke Electric Co., Murphysboro, Illinois, in the amount of \$28,250.
- (5) Final plans and specifications for this project are hereby approved as submitted to the Board of Trustees for review, and shall be placed on file in accordance with I Bylaws 9, contingent upon favorable recommendation of the Architecture and Design Committee.
- (6) The President of Southern Illinois University at Carbondale be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1986

As of this date, Southern Illinois University's appropriation bill for Fiscal Year 1986 has not been enacted. Since it is essential to maintain the operation of the University between the beginning of Fiscal Year 1986 and that time at which the appropriation bill is enacted and an Internal Budget for Operations is approved by the Board of Trustees, Board approval of the following resolution is recommended:

Resolution

WHEREAS, Southern Illinois University's appropriation bill for Fiscal Year 1986 has not been enacted; and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1986;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the Chancellor of The Southern Illinois University System are authorized to make expenditures necessary for operations until such date as a completed Internal Budget for Operations for Fiscal Year 1986 is approved by the Southern Illinois University Board of Trustees.

AUTHORIZATION OF CUSTODIAL ACCOUNTS
[AMENDMENT TO 2 POLICIES OF THE BOARD D]

Summary

This matter would amend Board policy regarding tax-deferred annuities to allow investments in regulated investment company stock held in custodial accounts in order for those investments to receive the same tax treatment that tax-deferred annuities currently enjoy. This practice is authorized generally under Section 403(b) of the Internal Revenue Code, and public university employers were authorized to make such payments into custodial accounts under Public Act 83-261.

Rationale for Adoption

This amendment to Board policy would provide an additional avenue for University employees to defer taxation on their income and provide for retirement benefits. Currently, Board policy allows for such tax-deferred investments in insurance company annuities.

The establishment of custodial accounts by individual employees was first authorized by Section 403(b)(7) of the Internal Revenue Code, which provides that such investments "shall be treated as amounts contributed by the employer for an annuity contract for his employee . . . if the amounts are to be invested in regulated investment company stock to be held in that custodial account, and under the custodial account no such amounts may be paid or made payable to any distributee before the employee dies, attains age 59-1/2, separates from service, becomes disabled . . . or encounters financial hardship."

So that Illinois public universities may take advantage of this change in the Internal Revenue Code, Public Act 83-261 provides that:

The governing board of any public institution of higher education has the power to make payments to custodial accounts for investment in regulated investment company stock to provide retirement benefits as described in Section 403(b)(7) of the Internal Revenue Code for eligible employees of such institutions. Such payments shall be made with funds made available by deductions from or reductions in salary or wages of eligible employees who authorize in writing deductions or reductions for such purpose. Such stock shall be purchased only from persons authorized to sell such stock in this state. (Emphasis added)

The effect of these provisions, assuming Board of Trustees' approval, is that SIU employees could authorize deductions from their taxable income to be paid into custodial accounts. For most employees, the tax consequences would be to reduce taxable income in the year in which the investment is made, and to defer taxation on that income until the investment is removed from the custodial account, which for most employees would be after reaching the age of 59-1/2.

This proposed policy amendment thus allows SIU employees to make investments in their retirement futures with pretax dollars. For many employees, when these investments are withdrawn following retirement, the rates at which such withdrawals are taxed will be relatively low, since most retirement incomes are smaller than incomes during the preceding full-time working period.

A custodial account application form is attached for information.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

This matter results from an extensive study of custodial accounts undertaken by a systemwide Custodial Accounts Committee which first met in early 1984. The Committee included members representing both SIUE and SIUC, as well as a representative from the Office of the Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 2 Policies of the Board D be amended by the addition of the following as paragraph 3:

3. Custodial Account Rules, effective July 1, 1985:

Illinois law authorizes the governing board of any public institution of higher education to make payments to custodial accounts for investment in regulated investment company stock to provide retirement benefits as described in Section 403(b)(7) of the Internal Revenue Code for eligible employees. This legislation allows extension of the Tax-Deferred Annuity Program to include certain mutual funds as an investment option for employees, in addition to the insurance company annuities presently available. Qualifications for company participation in the 403(b)(7) Tax-Deferred Annuity Program are as follows:

- a. The company must be a licensed regulated investment company authorized to offer 403(b)(7) custodial accounts to employees of eligible institutions in Illinois, or an agency authorized by such a company to offer custodial accounts.
- b. The company must provide assurance that all federal and state requirements for the offering of 403(b)(7) custodial accounts have been met, and must comply with all applicable requirements of the Internal Revenue Code and Regulations and Illinois law, regulations and procedures with respect to the offering and servicing of such accounts.
- c. The company must maintain either an agent who is readily accessible to service any participant in a custodial account

- offered by or through that company, or provide a toll-free number for such purpose.
- d. The company must submit to the University copies of its 403 (b)(7) plan agreement and other materials to be provided to employees describing the plan and funds offered, with satisfactory evidence that the plan meets provisions of the Internal Revenue Code for establishment of a custodial account. All alterations to the company's contracts must be submitted together with similar evidence before any altered contract is offered to any University employee.
 - e. Authorized salary reduction intended for 403(b)(7) custodial account purchase will be used exclusively for that purpose and for investment in funds qualified for such custodial accounts.
 - f. The minimum reduction percentage will be one percent of gross pay or \$25.00, whichever is greater. Reductions will be restricted to whole percentages rounded by the Payroll Office to the nearest whole dollar.
 - g. Each company must, at any time the individual's pay reduction percentage for all 403(b) and 403(b)(7) programs equals or exceeds 10% of includible compensation, furnish the respective personnel office and participant with calculations addressed to the Maximum Exclusion Allowance and demonstrating compliance with Internal Revenue Service limitations on tax-deferred contributions.
 - h. Each company undertakes to hold the Board of Trustees, its agents and employees, and the participant harmless from any loss, cost or expense resulting from error or omission in the calculations referred to in paragraph g.
 - i. The company may lose its privilege of participation through failure to meet the University's requirements on a continuing basis.
 - j. Any denial or revocation of the privilege of company participation may be appealed to the SIU System Personnel Policy Committee.

APPROVAL OF PLANS AND SPECIFICATIONS AND AUTHORITY FOR AWARD
OF CONTRACTS: CONSTRUCTION OF OUTDOOR SWIMMING POOL, SIUE

Summary

This matter proposes approval of the plans and specifications for the capital project, Construction of Outdoor Swimming Pool, SIUE. Further, it would authorize the members of the Executive Committee of the Board to award contracts in connection with the project.

Funding for the project, in the total amount of \$425,000, will be from SIUE Student Welfare and Recreation Facility Trust Fund monies. The pool will be located at the Tower Lake Recreation Peninsula.

Rationale for Adoption

At its meeting of February 9, 1984, the Board approved this project. At its meeting of February 14, 1985, the Board authorized retention of the firm of Booker Associates, Fairview Heights, Illinois, as the architectural and engineering firm for the project. The pool design was reviewed with the Architecture and Design Committee of the Board at its April, 1985 meeting.

The architectural firm has completed plans and specifications for the project, which were reviewed by Mr. Charles Pulley, AIA, who recommends their approval. A copy of the plans and specifications has been filed with the Office of the Board of Trustees. This matter has been presented to the Architecture and Design Committee of the Board.

Authority for members of the Executive Committee of the Board to award contracts in connection with the project is sought in order to expedite completion of the project. University officers desire to begin the project as soon as possible to take advantage of favorable late summer and fall weather conditions.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The project proposal was initiated and funding sources recommended by the SIUE Student Senate and the Campus Recreation Office. This matter is recommended for adoption by the Vice-President and Provost, the Director of Planning and Resource Management, and the President, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Plans and specifications for the capital project, Construction of Outdoor Swimming Pool, SIUE, be and are hereby approved as presented to the Board this date, and officers of Southern Illinois University at Edwardsville are authorized to proceed with bidding the said project in accordance with the plans and specifications hereby approved.
- (2) Members of the Executive Committee of the Board be and are hereby empowered to award contracts in connection with the capital project, Construction of Outdoor Swimming Pool, SIUE.

- (3) The President of Southern Illinois University at Edwardsville be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS: MODIFICATIONS TO PARKING LOTS
A AND D, SIUE

Summary

This matter proposes the award of contracts for the capital project, Modifications to Parking Lots A and D, SIUE. Funding for the project is from SIUE Parking and Traffic Revenue funds. Attached for information is a copy of the bid summary sheet.

Rationale for Adoption

At its meeting of February 14, 1985, the Board approved the project and the plans and specifications for the project. Because of the nature of the project, outside architectural and engineering services were not required, and plans and specifications were developed by SIUE Plant Operations personnel.

The bids received are within the approved budget. The award of contracts is now timely.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Not pertinent to this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A contract in the amount of \$182,840 be awarded to Kamadulski Excavating and Grading Company, Inc., Granite City, Illinois, for the general construction work.
- (2) A contract in the amount of \$28,752 be awarded to R. Dron Electrical Company, Inc., Granite City, Illinois, for the electrical work.
- (3) The President of Southern Illinois University at Edwardsville be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Van Meter moved the reception of Reports of Purchase Orders and Contracts, April, 1985, SIUC and SIUE; the ratification of Changes in Faculty-Administrative Payroll, SIUC and SIUE; and the approval of the Minutes of the Meetings held May 9, 1985; Approval of Plans and Specifications and Award of Contracts: Construction of Building for Fisheries Research Laboratory, SIUC; Temporary Financial Arrangements for Fiscal Year 1986; Authorization of Custodial Accounts [Amendment to 2 Policies of the Board D]; Approval of Plans and Specifications and Authority for Award of Contracts: Construction of Outdoor Swimming Pool, SIUE; and Award of Contracts: Modifications to Parking Lots A and D, SIUE, subject to review between President Lazerson and the Architecture and Design Committee. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

Under Reports and Announcements by the President, SIUC, President Somit reported that on June 12, 1985, there was a dedication and ribbon cutting ceremony of the Microcomputer Laboratory in Faner Hall. He stated that the new lab will have 32 machines with access to the mainframe and a miniframe and another 32 machines in a classroom. He stated that it was his hope that within the next few months there would be an announcement of another lab in the Communications Building. President Somit announced two appointments: Rennard Strickland, Dean of the School of Law, and John Jackson, Dean of the College of Liberal Arts.

The following matter was presented:

SALARY INCREASE PLANS FOR FISCAL YEAR 1986

Summary

This matter presents for Board approval salary increase plans for Fiscal Year 1986. These plans do not intend to set forth specific salary recommendations for each employee, but rather to elucidate general policies and parameters within which employee salary increases will be made. A report of salary increases made will be submitted to the Board for its information.

Salary increase plans have been prepared by each University and the Office of the Chancellor. They are attached for SIUE, SIUC, and the System Office as Exhibits A, B, and C, respectively.

Rationale for Adoption

Board policy requires approval of salary increase plans for each University and the System Office.

Considerations Against Adoption

The plans, as presented, were developed to provide the most effective use of salary increase funds. But, as is often the case, not all individuals or groups of individuals are pleased with the plan being recommended.

Constituency Involvement

At SIUE, guidelines for faculty employees are based on the faculty salary plan adopted in 1981. The plan was developed by the Faculty Senate, the Academic Deans, the Provost, and the President. Guidelines for professional staff and for civil service open range employees were developed by the University Staff Senate, the Director of University Personnel Services, and the President. Guidelines for persons holding assistantships were developed by the Vice-President and Provost and the President in consultation with the Dean of the Graduate School. Guidelines for student workers were developed by the Vice-President and Provost and the President in consultation with the Director of Student Work and Financial Assistance.

At SIUC, the respective plans for faculty and administrative/professional staff were approved by the Faculty Senate and the Graduate Council in a joint meeting, the Administrative/Professional Staff Council, the President's staff, and the President.

The SIUC Civil Service Range Employees Committee (except Springfield) recommended that the current proposed funding level of 8% be allocated across-the-board. After the President reviewed this recommendation and the recommendation of his personnel services staff and after discussions with his staff and with the Chair of the Civil Service Council, the President developed the plan outlined below. While the President's plan responds to some of the concerns raised by civil service range employee representatives, it is not a compromise and has not been endorsed by that group.

The SIU School of Medicine plan for Springfield civil service employees was proposed by the Springfield Civil Service Council and approved by the School of Medicine administration and the President.

Constituency involvement for the System Office is not applicable.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Salary Increase Plans for Fiscal Year 1986, as presented (attached as Exhibits A, B, and C), be approved; and

BE IT FURTHER RESOLVED, That the implementation date of these plans shall be consistent with the date indicated for salary increase allocations in the appropriation process.

EXHIBIT A

Salary Increase Plans for Fiscal Year 1986, SIUE

1. Guidelines for Faculty Employees

Salary increases for faculty employees shall be determined in accord with the Faculty Salary Plan approved by the President on March 13, 1981. The principal elements of the plan are the following:

- a. Of the full state allocation for salary increases for faculty, expressed as a percentage, 3% shall be allocated for merit increases and the remainder shall be allocated for "standard increment" (SI) increases. Each school or equivalent unit shall receive for distribution a salary increase allocation proportionate to its salary base.
- b. The awarding of SI increases and the amount of individual merit increases shall be based upon an evaluation process in which each faculty member's performance is reviewed in accord with procedures adopted by each school or equivalent unit. The review process must include an evaluation by an elected peer review body. A statement of minimum performance expectations for its faculty members shall be approved by a majority vote of the faculty members of each school or equivalent unit.
- c. Each faculty member is responsible for providing materials to be used in the evaluation. The chairperson or other individuals responsible for the evaluation are obligated to make their recommendation on the basis of the evidence provided and other performance data and material routinely available to the school or unit.
- d. The SI increase shall be awarded as a percentage increase in the individual's monthly base salary for each faculty member performing at least at the minimum satisfactory level.
- e. Each school or equivalent unit shall define a policy and procedure, including an elected peer review body, to be used in the determination and distribution of merit increases. The policy must include a definition of the relative emphasis to be placed on teaching, research, University service, and public service for purposes of

merit salary increases. There is no automatic right to a merit increase and, therefore, merit increases shall not be determined on an across-the-board basis.

- f. Since there are differing levels of performance, there should be differing levels of merit increase. The salary plan recommends that units establish at least three merit levels. Each school or equivalent unit shall place individuals performing above the minimum acceptable level into their respective merit categories using the unit's evaluation procedures. Each school or equivalent unit shall determine the relative weights for each of the merit categories.
- g. Insofar as possible, internal reallocations should be used to fund the merit portion of the salary plan by using money accruing from retirement of individuals at higher salary levels and hiring individuals at lower salary levels.
- h. The majority of the faculty of a school or equivalent unit may request from the Vice-President and Provost permission for the unit to be exempted from the University salary plan for faculty and to use a salary increase distribution system commensurate with the mission and goals of that unit, as well as with market value. Any such distribution system must demonstrate through a process and rationale that the unit's criteria and procedures are rigorous and demanding of faculty excellence.

2. Guidelines for Professional Staff Employees

- a. Salary increase monies equivalent to the approved percentage of increase applied against the total professional staff personal services appropriation shall be available for distribution to professional staff employees. Across-the-board increases of the approved percentage shall be distributed subject to the conditions of 2.b and 2.c below.
- b. Employees whose unsatisfactory job performance can be documented shall be excluded from receiving this increase.
- c. In accord with the professional staff rules and regulations, the supervisor of each professional staff employee must conduct, during the winter quarter, an oral and written performance evaluation based upon the individual's written job description and any mutually agreed upon developmental goals. If the employee's performance has been demonstrably unsatisfactory and the supervisor can document that it has not improved, the supervisor may recommend to the appropriate functional head (with copies given to the employee) that no salary increase be awarded to the employee. In such a case, a second performance review shall be conducted during the summer quarter to determine whether the employee has overcome demonstrable deficiencies noted at the time of the winter quarter evaluation. If sufficient progress has been made, the supervisor may recommend to the appropriate functional head that a salary increase in accordance with the original percentage basis become effective October 1, 1985.

3. Guidelines for Civil Service Open Range Employees

- a. Salary increase monies equivalent to the approved percentage of increase applied against the total civil service open range personal services appropriation shall be available for distribution to civil service open range employees whose performance has been satisfactory. Of the total funds available for civil service open range salary increases, no more than 67% shall be used for market movement increases, with the remainder to be distributed as across-the-board increases.
- b. Civil service employees with one year or more of continuous University service as of June 30, 1985, shall be eligible for a market movement increase in addition to an across-the-board increase.
- c. Civil service employees with less than one year of continuous University service as of June 30, 1985, shall be eligible for the full amount of the market movement increase. In addition, employees shall be eligible for the designated across-the-board increase, prorated at one-twelfth for each month of service during the period July 1, 1984 through June 30, 1985, with any part of a month being considered a full month.
- d. In accordance with civil service employee evaluation policies at SIUE, the supervisor of each civil service open range employee must conduct annually an oral and written performance evaluation based on the individual employee's written job description and any mutually agreed upon developmental goals. If an employee's performance was demonstrably unsatisfactory at the time of the evaluation and the supervisor documents that the employee's performance has not improved, the supervisor may recommend through channels to the Vice-President and Provost or functional area Director (with copies to the employee) that no salary increase be granted to the employee. In such a case, a second performance evaluation will be conducted during the summer quarter to determine whether the employee has overcome the deficiencies noted at the time of the annual evaluation. If sufficient progress has been made, the supervisor may recommend, through channels to the Vice-President and Provost or functional area Director, that a salary increase, in accordance with the foregoing provisions, be granted effective as of the effective date for all open range civil service increases.

4. Guidelines for Persons Holding Graduate Assistantships

Salary ranges for persons holding graduate or doctoral assistantships will be increased. The ranges will be as follows:

First year graduate assistants	\$450.00-\$475.00
Second year graduate assistants	\$500.00-\$525.00
Doctoral assistants	\$650.00

5. Wage rates for student workers will not be adjusted. The University will utilize available resources to maximize opportunities for student employment.

EXHIBIT B

Salary Increase Plans for Fiscal Year 1986, SIUC

1. Guidelines for Faculty, except those at the School of Medicine

"Funds for promotional increases shall be taken from the salary increase pool prior to any other salary increases. Funds totaling 0.5% shall be available to equity and market adjustments, and these funds shall be taken in advance of subsequent salary distribution considerations. At the end of the salary distribution cycle, the Vice-President for Academic Affairs shall make known the total amount and the procedures and criteria used for market and equity adjustments. The balance of the salary increase funds shall be distributed on the basis of merit defined as follows:

- a. A baseline merit salary increment shall be provided to each faculty member. This amount shall be 3% of the faculty member's salary from the previous year less the percentages allocated for promotional increases and market and equity adjustments.
 - b. All other salary increase monies (at the present time 7% of the FY-86 base) shall be distributed on . . . performance evaluations . . ."
2. Administrative/Professional Staff, except those at the School of Medicine
 - a. 5.34% across-the-board as a percentage of current salary.
 - b. 2.66% for merit increases based upon current methods of performance evaluation.

The above distribution will also include increases in range minima which will not affect materially the percentages. A fiscal officer may recommend that the across-the-board component be withheld from an employee whose performance has been documented as less than satisfactory if written justification is submitted through the appropriate responsibility head to the President for approval and if the employee is notified in writing.

3. Civil Service - Range, except School of Medicine
 - a. 5.34% across-the-board as a percentage of current salary.
 - b. 2.24% for merit increases based upon current methods of performance evaluation.¹

¹Any individual increases in excess of 4.0% should be substantiated and approved by the President.

- c. 0.42% for equity adjustments.²

A fiscal officer may recommend that the across-the-board component be withheld from an employee whose performance has been documented as less than satisfactory if written justification is submitted through the appropriate responsibility head to the President for approval and if the employee is notified in writing.

4. Faculty and Administrative/Professional Staff, School of Medicine

Salary increases for employees in this category will average 8% (based on the current projected state allocation for salary increases). Up to 1% will be used for equity adjustments and promotions. The remainder of the funds will be available in each responsibility area for distribution. The appropriate unit administrator will, in making his or her recommendation, utilize salary administration principles of merit, cost of living, internal equity, and market value. The Dean and Provost will review salary increase recommendations with unit administrators.

5. Civil Service, School of Medicine

The average state funds available (8% at the present time) will be distributed as follows:

- a. 2.7% will be used for time in service increases.
- b. 2.2% will be used for merit increases.³
- c. 3.1% will be distributed across-the-board.⁴
- d. The cost of any range increases will be deducted from the across-the-board component.

Time in service increments will be awarded to those hired on or before June 30, 1984, at the rate of 0.5% of their current salary for each full fiscal year of service in a continuous status position at the School of Medicine.

Only those employees hired on or before June 30, 1984, will be eligible for merit increases. All merit increase recommendations will be reviewed by the Director of Personnel.

²These increases of 2.3% are to be made to a select group of employees determined by Personnel.

³If the percentage of funds available is less than 8%, the percentage to be distributed is as follows: 1.5% if available funds are 7%, 1.0% if available funds are 6%, and 0% if available funds are 5%.

⁴If the percentage of funds available is less than 8%, the percentage to be distributed is as follows: 2.8% if available funds are 7%, and 2.3% if available funds are 6% or 5%.

All employees will be eligible for across-the-board increases.

Unit administrators may elect to recommend that an individual receive no merit or across-the-board increase. Each such recommendation will be made in writing to the Director of Personnel with a copy to the administrator of the appropriate responsibility area and will be accompanied by a justification for the recommendation.

EXHIBIT C

Salary Increase Plans for Fiscal Year 1986, System Office

1. Guidelines for Appointed Board Officers and Professional Staff in the System Office
 - a. The Chancellor recommends that the full state allocation for salary increases, expressed as a percentage (8% at the present time), be distributed to appointed Board officers and professional staff.
 - b. The Chancellor further recommends that this allocation be distributed on a merit basis.
2. Guidelines for Civil Service Range Employees in the System Office
 - a. The Chancellor recommends that the full state allocation for salary increases, expressed as a percentage (8% at the present time), be distributed to civil service range employees in the System Office.
 - b. The Chancellor further recommends that this allocation be distributed on a merit basis.

Dr. Shaw stated that each of the Universities and the System Office had presented their plans for Fiscal Year 1986. He reported that legislation for our operating budget which cleared the Senate called for a reduction of approximately \$450,000 in our budget base, and that reduction, when added to the fact that the Governor's budget funded our salary increase at the 95% level, would mean that the Universities would have to implement their salary increase plans at closer to 7.2% rather than 8%. He continued that these plans are presented so implementation can be made at whatever level of funding we receive from the legislature and the Governor.

Mr. Rowe noted the distinct differences between the salary increase plans for the two Universities.

Mr. Norwood moved approval of the salary increase plans as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, William Goodnick, Kelly Koblick; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Crete B. Harvey, Carol Kimmel, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr., George T. Wilkins, Jr.; nay, none.

Under Reports and Announcements by the Chancellor of The Southern Illinois University System, Dr. Shaw gave the following legislative report:

Senate Bill 364, our 1986 appropriation bill, has a reduction of \$457,000, or about one-third of 1% of the total budget of \$190 million plus, which is our request. Included in that bill are the dollars to reappropriate income funds for SIUE's Outdoor Swimming Pool, which are our own internal dollars. Also added to that bill was a small addition submitted by Senator Vadalabene for the Rape and Sexual Abuse Center. That bill passed the Senate and now goes before the House. The higher education group will have their bills heard by the House Appropriations II Committee on June 19. Regarding capital, Senate Bill 453, an amendment is being prepared to add higher education projects 13 through 24 on the IBHE list. Included in that are Item 15, Planning for the Art and Design Facility at SIUE, and Item 20, Property Acquisition at the SIU School of Medicine for Rutledge Manor. This is simply an attempt by the systems to present the legislature and the Governor with some additional options since they seem to be getting a number of options through Build Illinois and other initiatives. House Bill 1952 would force the institutions to pay benefits from auxiliary enterprises and income fund as opposed to that coming from the Department of Central Services. The original language would have required us to participate in this and would have placed a great burden on us which would have to have been passed on to our students. The bill's sponsor, Representative Oblinger, accepted an amendment that we prepared to exempt universities from the effects of the bill. The amendment that we proposed was adopted and it now has passed the House and is in the Senate. Senate Bill 840, Employee Benefit Selection, if passed, would place more money in the pockets of our employees by allowing us to remove spouse and dependent insurance contributions from employees' paychecks before they are taxed as income. We have worked with the Department of Central Management Services on the necessary amendment language which would specifically create this benefit for those in higher education. The amendments have been adopted and the bill is progressing into the second house. House Bill 1115, Insurance Indemnification, currently allows SIU, the Board of Governors, and the Board of Regents to indemnify our employees and to hold funds across fiscal years for such purposes. This bill might prove helpful to us as we attempt to deal with the long-term insurance demands. House Bill 142 and 143, Public Radio and Television Stations, would provide public radio and TV stations with much needed state financial support since some of the other support mechanisms are drying up. Senate Bill 559 would permit us to have 18-year leases on certain scientific research and other kinds of equipment acquisitions. This is greatly

needed because some pieces of equipment are so expensive that we can't afford to budget them even over a 5-year period. That has passed the appropriate Senate committee and we think it is going pretty well. Senate Bill 1358, students attending proprietary schools, has passed the Senate committee. Basically, the bill would make proprietary schools eligible for certain kinds of state benefits including State Scholarship Commission dollars. There has been a great deal of discussion on this bill. It grandfathered in existing proprietary schools that have met both IBHE and State Board of Higher Education approval and requires schools, in the future, to have been accredited for a minimum of three years. There is a very good chance in the years to come that students attending proprietary schools will receive some state scholarship money.

Mr. Van Meter commented on the paper entitled "Some Facts About The Southern Illinois University System," received from the Chancellor's Office. He stated that it was a very impressive compilation of facts about the University and that it answers a tremendous number of questions that are asked about the University.

Mr. Rowe commented that he thought it would be very helpful to legislators. Dr. Shaw stated that that was the intent.

Mr. Rowe stated that this was the last meeting for the two Student Trustees. He continued that they had made a fine contribution to the workings of the Board and that a Certificate of Appreciation was really inadequate to express the Board's gratitude. Mr. Rowe presented a Certificate of Appreciation to Mr. William Goodnick, Student Trustee, SIUC, and Mr. Kelly Koblick, Student Trustee, SIUE.

Mr. Koblick stated that this was a great learning experience for him and thanked the Board for the interactions and the immediate feeling of comfort and acceptability received.

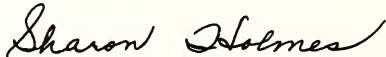
Mr. Goodnick stated that he had learned a lot about the system of higher education within Illinois and the United States. He thanked the students, the Board, the Chancellor, the Presidents, and everyone involved with the Board for the best educational experience he had had in college thus

far. He wished the Board the best of luck in fulfilling the duties and responsibilities of today and the challenges of tomorrow.

The Chair announced that a news conference had been scheduled in the International Room following the regular meeting and that lunch would be served in the Oak-Hackberry Rooms immediately following the news conference. He stated that the new Director of Athletics, SIUE, and members of the Human Resources System Planning Committee would be guests at the luncheon.

Dr. Wilkins moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 11:12 a.m.



Sharon Holmes, Executive Secretary

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