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Annual Report

Board of Trustees, Southern Illinois University
System

7-2021

2020-2021 Annual report

Southern Illinois University Board of Trustees

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ANNUAL REPORT
of the Board of Trustees
Southern Illinois University

2020-2021

Southern Illinois University – Board of Trustees

Stone Center – Mail Code 6801
1400 Douglas Drive
Carbondale, Illinois 62901



June 30, 2021

The Honorable J. B. Pritzker
Governor of the State of Illinois
State House 2-1/2
Springfield, Illinois 62706

Dear Governor Pritzker:

We have the honor to submit to you herewith, in compliance with the law, the seventy-first annual report of the Board of Trustees of Southern Illinois University for Fiscal Year July 1, 2020, to June 30, 2021.

Sincerely,

Roger Tedrick
Secretary
Board of Trustees

RT:mdw

BOARD OF TRUSTEES
(as of June 30, 2021)

Ed Curtis
Steven Gear
Tonya Genovese
J. Phil Gilbert
Jacob Graham
Ed Hightower
Subhash Sharma
John Simmons
Roger Tedrick

Springfield
Carbondale
Glen Carbon
Carbondale
Edwardsville
Edwardsville
Carbondale
Alton
Mt. Vernon

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Ed Hightower, Vice-Chair
Roger Tedrick, Secretary
Lucas Crater, General Counsel
Duane Stucky, Board Treasurer
Misty Whittington, Executive Secretary

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ACADEMIC MATTERS COMMITTEE

Ed Hightower, Chair
Steven Gear, Member
Tonya Genovese, Member
Subhash Sharma, Member

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John Simmons, Chair
Ed Curtis, Member
Jacob Graham, Member
Roger Tedrick, Member

AUDIT COMMITTEE

Ed Curtis, Chair
Steven Gear, Member
Tonya Genovese, Member

EXECUTIVE COMMITTEE

J. Phil Gilbert, Chair
John Simmons, Member
Roger Tedrick, Member

FINANCE COMMITTEE

Roger Tedrick, Chair
Ed Curtis, Member
Jacob Graham, Member
Subhash Sharma, Member

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
JULY 9, 2020

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 9, 2020, at 11:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University Carbondale, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Mr. Steven Gear – joined via Zoom videoconference at 12:47 p.m.
Mr. Jacob Graham – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

The following member was absent:

Ms. Amy Sholar

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. James Allen, Acting Vice President for Academic Affairs - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act had been amended to allow for remote meetings. The change to the Open Meetings Act included certain requirements the Board was already following such as allowing public participation and posting accordingly but also now requiring votes be done via roll call.

The Chair welcomed Chancellor Austin Lane and Student Trustee Jacob Graham to their first Board meeting. He noted Student Trustee Steven Gear would join the meeting after 12:30 p.m.

The Chair made Board committee appointments. He appointed Mr. Gear to serve as member on the Academic Matters Committee and Audit Committee. Further, he appointed Mr. Graham to serve as member on the Finance Committee and Architecture and Design Committee.

At approximately 11:09 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; discussions with internal auditors; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), (21), and (29). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 12:30 p.m.

At 12:47 p.m., Chair Gilbert moved that the full Board meeting recess and reconvene at the conclusion of the Board's Architecture and Design Committee meeting.

At 1:47 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Tedrick moved that the Minutes of the Meetings held March 30, 2020, April 30, 2020, and May 29, 2020, be approved. Trustee Sharma seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Under Trustee Reports, Chair Gilbert reported that during the morning's executive session meeting, the Board approved the release of excerpts of executive session minutes for the period December 2019 through May 2020 and the excerpts would be posted for inspection on the Board website.

Under Committee Reports, Chair Gilbert reported the Executive Committee had not met in between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He reported that information was released for guidance for the fall semester at both Carbondale and Edwardsville, and it closely aligned with the Illinois Board of Higher Education which was reviewed by the Illinois Department of Public Health. Dr. Mahony stated the top priority was the health and safety of the University's faculty, staff and students while focusing on the mission of SIU. He noted the process was collaborative in gathering feedback from a number of groups in developing the guidelines for the fall semester, but observed that the University would remain flexible in case a large Coronavirus outbreak would occur in Illinois. The President added that the University of

Illinois was developing saliva testing, a new form, not known a month previous. He informed the Board that international students would not be allowed to return if the University were to go completely online which was a new change from President Trump. He stated things were changing on a weekly if not daily basis and reiterated the need to remain flexible as plans are made for the fall.

The President discussed the Anti-Racism Task Forces and the work going on at Carbondale, Edwardsville, the School of Medicine, as well as at the system level. He reported there were four different groups, reviewing activities to include the student experience, recruitment and retention efforts for faculty, staff and students. He stated the process would involve a review of processes and procedures, policies, many of which may need to be changed because they support systemic racism even if it is unintentionally. Dr. Mahony reported the first conversation of understanding had begun the prior week and would continue that effort at the campus and system levels.

The President discussed the strategic planning process had continued even through the Coronavirus. He had received reports from five working groups, and he expected more reports in the coming week. He estimated a more thorough system strategic plan would be finished by the end of the fall semester. President Mahony informed the Board that the new Vice President, Dr. Gupchup, would be a big part of the strategic planning process, and the President would work closely with Dr. Gupchup to develop the strategic plan for the SIU System. Dr. Mahony spoke of the Fiscal Year 2021 budgeting process with the focus to have realistic revenue projections that align with expenses and to return to having a two percent contingency. President Mahony thanked Dr. James Allen,

Acting Vice President for Academic Affairs, for his service and congratulated him on his retirement.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He reported about recruiting and retaining students whereby summer student enrollment headcount increased 2.6 percent, credit hours increased 3.4 percent, and graduate enrollment increased 22.3 percent. The Chancellor noted the campus offered 11 in-person courses during the second half of the summer term to assist them in getting ready for in-person courses in the fall. He stated projections to date showed fall enrollment to be down between 4 and 5 percent. Dr. Pembroke informed the Board the University started communicating with students during that week about whether their classes would be in-person, online, or a hybrid. He noted the recent international student requirement that they have at least one class in-person to be able to stay in the country would likely contribute to a decrease in overall international enrollment.

Chancellor Pembroke discussed the Anti-Racism Task Force that had been set up containing four subcommittees with one of those about student recruiting and retention for underrepresented groups and underrepresented students. He was hopeful the task force would have at least two action items from each of the subcommittees to report when school started in August. Dr. Pembroke congratulated Senior Pharmacy Student Deja Finley who helped to create implicit bias training as part of her capstone experience for the School of Pharmacy Admissions interviewers.

The Chancellor recognized faculty members Jocelyn DeGroot Brown and Eric Ruckh who participated in the Academic Continuity Task Force which has been meeting to

discuss safety, academic quality, and preparing faculty to be fully prepared to offer on ground and hybrid classes.

Dr. Pembroke congratulated the Industrial Engineering student team of Brittany Booten, Stephen Holdenried, Jacob Muenchau, and Advisor Dr. Ko, on the third place finish in the Rockwell Automation Undergraduate Simulation Competition. He thanked the Advanced Practice Registered Nursing students and faculty who collaborated with the School of Medicine and Illinois Department of Public Health to develop and deliver mobile COVID testing to underserved communities and long-term care facilities with limited access. He reported the School of Nursing online nurse educator master's program received an award for number seven in the nation, being rated on quality, cost and flexibility.

The Chancellor reported for student co-curricular programs and services, the university housing program was responsible for 300 residents in the spring and nearly 100 residents in the summer in residence halls during campus COVID closures, and he thanked them for their service. He reported the Department of Theatre and Dance coordinated with SIUE Alum and Los Angeles-Based Performer Ernie de Silva to collaborate on an original performance in the fall 2020 based on exploring socioeconomic and racial discrepancies. The Chancellor congratulated SIUE Baseball Pitcher Cole Milam on signing a minor league contract with the Boston Red Sox. He congratulated Dr. Sinan Onal for being elected as the new president-elect of the Data Analytics and Information Systems Division of the Institute of Industrial and Systems Engineers. Dr. Pembroke reported Marcus Evans, SIUE alum and 400-meter hurdler was hired as the new cross country and track and field head coach.

Dr. Pembroke showcased some community partnerships. The SIUE School of Engineering made face shields and donated them to the police and for individuals at Anderson Hospital. He congratulated Lakesha Butler on receiving an interview with CBS News regarding access to healthcare, particularly for people with color and developing health literacy.

The Chancellor provided an update regarding SIUE facilities. He reported the Founders Hall rehabilitation should be finished by late August or early September. The School of Dental Medicine Advanced Care Clinic existing building was demolished and the construction should take one year to complete. He reported the Greenhouse renovation and expansion project was under design and was expected to be open within one year. The Health Sciences Complex would combine pharmacy, nursing, and a few other programs. He noted that the Capital Development Board advertised for bridging document consultants to develop a design-build Request for Proposal (RFP) for that project.

Chancellor Pembroke reported for stewardship the SIUE School of Dental Medicine received a \$500,000 seed grant pledge from the Delta Dental of Illinois Foundation, and Basler Electric donated \$100,000 to name the Electrical and Computer Engineering Power Systems lab.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. He reported that he had been meeting with and arranging future meetings with campus and community members. He expressed appreciation for the faculty, staff, community members, students, and alums of which he had interacted over the last month. He acknowledged outstanding work of the faculty and staff due to COVID and their commitment to SIUC's mission. The Chancellor noted that he had a strong,

seasoned, and collaborative leadership team. He looked forward to the fall semester to embarking on a listening and learning tour where he would speak with faculty, staff, students, alums, and community members to start work on the Strategic Plan SIUC in 2030 to look ten years out and make sure it aligns with the system plan. He reported fall enrollment for new first-time students was positive, the orientations had been at capacity, and registration and housing contracts were trending in a positive direction. Chancellor Lane discussed freshman to sophomore retention rates, and those continue to increase with SIUC rated with schools across the country extremely high -- in the upper 70s. He thanked Chancellor Dunn for his role and guidance through some challenging times, and he thanked him for his assistance in getting him acclimated to SIUC. The Chancellor discussed the challenges in transfer student enrollment, and in international student enrollment.

Chancellor Lane spoke of reviewing best practices for strategic enrollment and was impressed with staff in the Admissions Office, the Provost, and other areas which he thought to have some of the best practices.

The Chancellor discussed COVID-19, and efforts to gather input from faculty, staff, and students regarding the fall plan which had been recently released. He spoke of efforts made to provide the formats of in-person instruction, hybrid, and online, and to offer the right mix of classes needed for the semester.

Dr. Lane discussed the Diversity and Inclusion Task Force and thanked Todd Bryson for doing a tremendous job to gather the group, with the first meeting scheduled for the following day. He reported the group had already been hard at work, and he anticipated

some action items to bring forward and recommendations specific to the SIUC campus to share in weeks to come.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse reported the clinical area declined in March, but in May had recouped to 100 percent of its encounters; 22 percent (13,200 visits) of those encounters were via tele-medicine. He reported the telemedicine encounters began from the Executive Order of Governor Pritzker, and it was a more efficient way to deliver service to patients to minimize time workers were away from their jobs, which is positive for employers and employees. He discussed the infrastructure and the leadership which allowed the program in the Metro East area to develop, that grew out of the Office of External Relations led by Lori Williams, and within that office the Office of Community Initiatives and Complex Care led by Tracey Smith. He spoke of various collaborations over the last few months with the Department of Human Services, the Illinois Department of Public Health, the Office of the Governor, and many local health departments which transformed the community healthcare program to the pandemic healthcare program so that testing could occur and partnerships could be made with entities such as Southern Illinois Healthcare and the SIUE School of Nursing. The Dean reported that all of the activity had grown out of their hot spotting program that started seven years ago in the Department of Family and Community Medicine.

Dean Kruse reported faculty member Vidhya Prakash, Professor of Internal Medicine and Infectious Disease, founder of the Alliance for Women in Medicine and Science (AWIMS) was named the 2020 Inspiring Affinity award winner for *Diversity Magazine* and chair of the Illinois Department of Public Health Diversity and Healthcare

Task Force for the state. He noted there were five underrepresented groups in medicine among SIU which have come together and formed the marginalized student network. He spoke of characteristics and qualities of the members and the positive experience working with that network.

Chair Gilbert thanked the President, Chancellors, and Dean for their outstanding work over the past few months. He recognized these were unprecedented times, and he expressed his confidence in their leadership. The Chair stated that the system would adjust to what comes in the future for the betterment of the University's faculty, staff, and students.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Marcus Odom, SIUC Faculty Senate President, made his presentation to the Board. Dr. Odom thanked the Board for their leadership over the last few months in hiring decisions of the new President and new Chancellor at SIU Carbondale. He expressed his opinion that both individuals were of great quality and spoke of his excitement for them to be part of the SIU system. Dr. Odom discussed the Vice President position in the President's Office and the process Dr. Mahony used to bring a group together from the different campuses to interview for that position. He reviewed his positive experience of being part of that hiring team where he was able to get to know better some of the other faculty from the other campuses. As part of that collaboration, he and the outgoing Faculty Senate President from Edwardsville discussed the creation of a system-wide council composed of constituencies to get more interaction among the group. In closing, Dr. Odom stated that faculty were excited and happy about the plans that were being put into place.

for the fall semester because the plans are focused on the safety of students, faculty and staff. He noted the new U.S. Immigration and Customs Enforcement (ICE) rules were concerning international students and suggested that communication be made with those students.

Chair Gilbert expressed agreement that each campus should reach out to the international students to retain them at the University.

The listing of items proposed for the omnibus motion were as follows:

APPROVAL OF NEW PROGRAMS,
REASONABLE AND MODERATE EXTENSIONS,
APPROVAL OF OFF-CAMPUS PROGRAM LOCATIONS, AND
ACADEMIC PROGRAM ELIMINATIONS AND SUSPENSIONS
JULY 1, 2019, THROUGH JUNE 30, 2020

New Program Additions

SIUC

Addition of Bachelor of Science in Business Analytics, in the Department of Finance in the College of Business, approved August 9, 2019 by IBHE staff.

Addition of Bachelor of Science in Nursing, in the School of Allied Health in the College of Applied Sciences and Arts, approved August 9, 2019 by IBHE staff.

Addition of Doctor of Physical Therapy, in the School of Allied Health in the School of Applied Sciences and Arts, approved August 9, 2019 by IBHE staff.

Addition of Occupational Therapy Doctorate, in the School of Allied Health in the School of Applied Sciences and Arts, approved August 9, 2019 by IBHE staff.

SIUE

None

Program Modifications

SIUC

Name change of the Bachelor of Science in Information Systems to Information Technology in the School of Information Systems and Technologies in the College of Applied Sciences and Arts, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Name change of the Radiology Education/Management Specialization to Radiologic Sciences Management/Education, approved October 8, 2019 by Interim President J. Kevin Dorsey.

SIUE

CIP Code Change of Construction Management Program from 15.1001 to 52.2001, approved June 10, 2020 by IBHE Staff.

Addition of Accelerated Bachelor of Arts/Bachelor of Science in Criminal Justice Policy to Master of Science in Criminal Justice, approved August 13, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science in Nursing to Master of Science in Health Care and Nursing Administration, approved August 13, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science in Nursing to Master of Science in Nurse Educator Degrees, approved August 13, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science in Nursing to DNP with Family Nurse Practitioner Specialization, approved August 13, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Arts to Master of Arts in English with Specializations in 1) Literature, or 2) Teaching English as a Second Language, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science to Master of Science in Environmental Sciences in the College of Arts and Sciences, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Arts/Bachelor of Science to Master of Science in Media Studies in the College of Arts and Sciences, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science to Master of Science in Civil Engineering with Specialization in 1) Environmental/Water Resources, 2) Geotechnical Engineering, 3)

Structural Engineering, or 4) Transportation Engineering in the School of Engineering, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science to Master of Science in Computer Science in the School of Engineering, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science to Master of Science in Industrial Engineering in the School of Engineering, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Accelerated Bachelor of Science to Master of Science in Mechanical Engineering in the School of Engineering, approved July 25, 2019 by Interim President J. Kevin Dorsey.

Name change of the Master of Science in Electrical Engineering to Electrical and Computer Engineering in the Department of Electrical and Computer Engineering in the School of Engineering, approved July 12, 2019 by Interim President J. Kevin Dorsey.

Name change of the Department of Sociology and Criminal Justice to Department of Sociology, in the College of Arts and Sciences, approved September 9, 2019 by Interim President J. Kevin Dorsey.

CIP Code change of Nurse Educator programs (MS and PM Certificate) from 51.3817 to 51.3203, per National Center for Education Statistics.

Specializations/Concentrations/Options/Minors

SIUC

Elimination of Minor in Photography in the Department of Cinema and Photography, approved May 14, 2020 by President Dan Mahony.

Elimination of Specialization in Cinema in the Department of Cinema and Photography, approved May 14, 2020 by President Dan Mahony.

Addition of Cyber Systems and Security Engineering Specialization in the Department of Computer and Electrical Engineering in the College of Engineering, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Addition of General Specialization in Finance in the Department of Finance in the College of Business, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Addition of Minor in Information Technology in the School of Information Systems and Technologies in the College of Applied Sciences and Arts, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Addition of Respiratory Therapy Specialization in Health Care in the School of Allied Health in the College of Applied Sciences and Arts, approved August 14, 2019 with correction of CIP Code acknowledged on October 8, 2019 by Interim President J. Kevin Dorsey.

SIUE

Rename Ecology, Evolution, and Environment Specialization in the Department of Biological Sciences in the College of Arts and Sciences to Ecology, Evolution, and Conservation, approved June 3, 2020 by President Dan Mahony.

Addition of Cyber Security Specialization to the Bachelor of Science in Business Administration in the School of Business, approved April 26, 2020 by President Dan Mahony.

Addition of Healthcare Administration Specialization to the Master of Business Administration (MBA) approved April 24, 2020 by President Dan Mahony.

Elimination of Manufacturing Engineering Minor in the School of Engineering, approved April 24, 2020 by President Dan Mahony.

Addition of Psychiatric Mental Health Nurse Practitioner Specialization to the Doctor of Nursing Practice in the School of Nursing, approved September 25, 2019 by Interim President J. Kevin Dorsey.

Academic Unit Changes/Additions

SIUC

Reorganization to rename the College of Applied Sciences and Arts (CASA) to the college of Health and Human Sciences, approved June 15, 2020 by IBHE Staff.

Reorganization to rename the College of Science to College of Agricultural, Life and Physical Sciences, approved June 15, 2020 by IBHE Staff.

Reorganization to establish a School of Mathematical and Statistical Sciences approved June 15, 2020 by IBHE Staff.

Rename Department of Cinema and Photography to Department of Cinema, approved May 11, 2020 by President Dan Mahony

Reorganization to rename the College of Business as the College of Business and Analytics, approved by IBHE, February 3, 2020 by IBHE staff.

Reorganization to establish School of Civil, Environmental, and Infrastructure Engineering, approved February 3, 2020 by IBHE staff.

Reorganization to establish School of Electrical, Computer, and Biomedical Engineering, approved February 3, 2020 by IBHE staff.

SIUE

Addition of the Department of Industrial Engineering in the School of Engineering, approved June 9, 2020 by IBHE Board.

Rename Department of Historical Studies to Department of History, approved April 13, 2020 by President Dan Mahony.

Rename Department of Mechanical and Industrial Engineering to Department of Mechanical and Mechatronics Engineering, approved April 3, 2020 by President Dan Mahony.

Rename Department of Sociology and Criminal Justice to Department of Sociology, approved September 9, 2019 by Interim President J. Kevin Dorsey.

Addition of a standalone Department of Criminal Justice Studies in the College of Arts and Sciences, approved September 6, 2019 by IBHE staff.

Organized Research and Service Centers

SIUC

Addition of Science, Technology, Engineering, and Mathematics (STEM) Education Research Center, in the Provost and Vice Chancellor for Academic Affairs, approved September 10, 2019 by IBHE Board.

SIUE

Addition of the Center for Predictive Analytics (C-PAN), approved April 30, 2020 by IBHE Board.

Administrative Units

None

Certificates**SIUC**

Addition of Undergraduate Certificate in Intensive Controlled-Environmental Plant Production in the Department of Plant, Soil, and Agricultural Systems in the College of Agricultural Sciences, approved October 30, 2019 by Interim President J. Kevin Dorsey.

Addition of Certificate in Paramedicine in the School of Architecture in the College of Applied Sciences and Art, approved September 18, 2019 by Interim President J. Kevin Dorsey.

SIUE

Addition of Post-Master's Certificate in Nurse Practitioner to the Doctor of Nursing Practice, in the School of Nursing, approved September 25, 2019 by Interim President J. Kevin Dorsey.

Addition of Post-Masters Certificate in Endodontics, in the School of Dental Medicine, approved September 17, 2019 by Interim President J. Kevin Dorsey.

Off-Campus Program Approvals**SIUC**

PhD in Pharmacology and Neuroscience in the School of Medicine at Southern Illinois University Edwardsville, approved April 21, 2020 by IBHE staff.

SIUE

None

Off-Campus Program Eliminations**SIUC**

Bachelor of Science in Public Safety Management at Mount San Antonio College, Walnut, California, approved June 19, 2020 by Provost Meera Komarraju.

Bachelor of Science in Industrial Management and Applied Engineering at Naval Support Activity Mid-South, Millington, Tennessee, approved January 31, 2020 by Provost Meera Komarraju.

SIUE

None

Academic Program Suspensions/EliminationsSIUC

Bachelor of Science in Systems Technologies, effective Fall 2020. Program will be phased down due to continued declining enrollment. As of Fall 2019, there were 15 students enrolled. A teach-out plan has been established with anticipated student completion in Fall 2022.

Master of Science in Education in Mathematics and Science Education, effective Summer 2020. Program will be eliminated. There is currently no students enrolled and no teach-out plan is required.

Master of Science in Supply Chain Management Engineering, effective Summer 2020. Program will be eliminated. There is currently no students enrolled and no teach-out plan is required.

SIUE

None

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.): None to report

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Xiaoqing (Frank) Liu	Professor	Electrical and Computer Engineering/School of Computing	07/10/2020

D. Promotions: None to report

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Bowlin, Kara	Director of External Relations OPSP	Population Science and Policy	02/19/2020	\$ 6,069.00/MO \$72,828.00/FY
2.	Hocking, Anne Lunt	Certified Nurse Practitioner	Psychiatry	09/14/2020	\$ 9,583.33/MO \$114,999.96/FY
3.	Hoffman, Madeleine	Certified Nurse Practitioner	Internal Medicine	05/04/2020	\$ 7,500.00/MO \$ 90,000.00/FY
4.	Horvat, John	Associate Provost for Finance and Administration	Finance and Administration	06/03/2020	\$ 18,750.00/MO \$250,000.00/FY
5.	Inness, Jennifer	Licensed Clinical Social Worker	Pediatrics Clinic	07/06/2020	\$ 6,250.00/MO \$75,000.00/FY
6.	Janus, Carrie	Certified Nurse Practitioner	Psychiatry Clinic/Jacksonville	07/01/2020	\$ 11,508.33/MO \$138,099.96/FY
7.	Loveland, William	Licensed Clinical Social Worker	Psychiatry Clinic/Jacksonville	07/01/2020	\$ 7,816.67/MO \$93,800.04/FY
8.	Lynn, Michelle	Assistant to the Chair of Obstetrics and Gynecology	Obstetrics and Gynecology	03/04/2020	\$ 9,350.00/MO \$112,200.00/FY
9.	Richardson, Benjamin	Assistant Professor	Pharmacology	07/06/2020	\$ 7,916.67/MO \$ 95,000.04/FY

10.	Sturm, Emily	Assistant Professor	Surgery	09/28/2020	\$ 16,666.67/MO \$ 200,000.04/FY
11.	Stucker, Tracy	Licensed Clinical Social Worker	Psychiatry Clinic/ Jacksonville	07/01/2020	\$ 7,816.67/MO \$93,800.04/FY
12.	Tennill, Julie	Licensed Clinical Social Worker	Psychiatry Clinic/ Jacksonville	07/01/2020	\$ 7,816.67/MO \$93,800.04/FY
13.	Zielke, Mary	Certified Nurse Practitioner	Psychiatry Clinic/ Jacksonville	08/17/2020	\$ 7,083.33/MO \$84,999.96/FY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

D. Promotions: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Eilerman, Abigail	Assistant Professor	Applied Dental Medicine	4/01/2020	\$9,666.68/mo \$116,000.16/FY
2.	Griffin, Divah	Director	University Advancement	5/04/2020	\$5,583.34/mo \$67,000.08/FY
3.	Jamison, Meghan	Director	University Advancement	4/08/2020	\$5,750.00/mo \$69,000.00/FY
4.	Middleton, Tad	Director	University Advancement	5/04/2020	\$6,000.00/mo \$72,000.00/FY
5.	Rosner, Krista	Academic Advisor	School or Nursing	4/13/2020	\$3,025.46/mo \$36,305.52/FY

6.	Stover, Sarah	Academic Advisor	Academic Advising	4/16/2020	\$3,025.46/mo \$36,305.52/FY
7.	Taylor, Shane	Director	University Advancement	5/04/2020	\$7,333.34/mo \$88,000.08/FY
8.	VanPutte, Cinnamon	Associate Professor	Applied Dental Medicine	6/01/2020	\$9,916.66/mo \$118,999.92/FY
9.	Wetzler, Autumn	Academic Advisor	OCECA	6/01/2020	\$3025.46/mo \$36,305.52/FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure - None to report

D. Awards of Promotion -

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Kapatamoyo, Musonda	Professor	Mass Communications	07/01/20

APPROVAL FOR LIMITED EXEMPTION TO BOARD POLICY ON
ADMINISTRATIVE CLOSURE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to temporarily exempt the School of Medicine from administrative closure provisions as provided in Board policy.

Rationale for Adoption

2 Policies of the Board provides authority for up to six unpaid administrative closure days per fiscal year with restrictions on when and how those days may be taken. However, due to an anticipated substantial reduction in revenue from various funding sources for the School of Medicine in Fiscal Year 2021, the School is seeking an exemption from the limitation on the number of days to be taken for all employee classifications. In addition, due to operational differences, the School requests permission to determine when and how those days will be taken based on operational needs and in consultation with the Chancellor and President. The revenue disruption is related to the continuing effects of the global COVID-19 pandemic.

If an administrative closure plan for the School is implemented, it will be subject to the State Universities Civil Service System statutes, rules and procedures for relevant employees.

This matter is recommended for adoption by the Interim Chancellor and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The Board of Trustees hereby exempts the School of Medicine from administrative closure limitations on number of days and restrictions on when and how the days may be taken as provided in Board Policy Section 2, subsection C, paragraph 3.b.4 for Fiscal Year 2021.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT: DEAN, COLLEGE OF ENGINEERING, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Xiaoqing “Frank” Liu as Dean of the College of Engineering, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Dean serves as the College’s chief academic and administrative officer and is responsible for overall management and leadership of the College and its academic programs. The University conducted a national search for this position that resulted in five candidates being interviewed.

The recommended candidate, Frank Liu, joined the University of Arkansas in July 2015 and is currently a professor and department head and holds the Rodger S. Kline endowed leadership chair in the Department of Computer Science and Computer Engineering. He served as a professor and an associate chair for graduate studies and external affairs in the Computer Science Department at the Missouri University of Science

and Technology prior to coming to the University of Arkansas. He has experience at several other universities in the United States, Canada and China.

Dr. Liu earned his Ph.D. from Texas A&M University and holds a master's degree from Southeast University, Nanjing, China and his bachelor's degree from the National University of Defense Technology in Changsha, China.

The Interim Chancellor and Provost, SIUC, recommended this matter to the President.

Constituency Involvement

All candidates held open forums with stakeholders from the College of Engineering and participated in interviews with the search committee, Provost and Interim Chancellor. Feedback from the interview process was considered in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that: Dr. Frank Liu be appointed to the position of Dean, College of Engineering, SIUC, with an annual salary of \$258,000, effective July 10, 2020.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM DEAN, COLLEGE OF APPLIED SCIENCES AND ARTS, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Scott Collins as Interim Dean of the College of Applied Sciences and Arts, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Dean of the College of Applied Sciences and Arts serves as the college's chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal management, personnel, external relations, and other duties. The University invited all current tenured professors in the College, and those in appropriate academic Schools, to self-nominate for consideration as Interim Dean. Two individuals requested consideration.

The recommended candidate, Dr. Scott Collins, holds the rank of Professor with tenure in the School of Health Sciences and serves as the Director of the School of Health Sciences. He joined SIUC in 1999 as a Visiting Instructor of Radiological Sciences and later served as an Assistant Professor and Associate Professor. His prior experience includes working in the private health care sector in various places across southern Illinois and in St. Louis. Dr. Collins also served in the Illinois Army National Guard for a decade.

The Interim Chancellor and Provost, SIUC, recommended this matter to the President.

Constituency Involvement

Each candidate made a presentation to the relevant stakeholders of the College, and interviewed with the Provost and Interim Chancellor. Feedback to his presentation from those in the College and appropriate academic schools was taken into consideration in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, that: Dr. Scott Collins be appointed to the position of Interim Dean of the College of Applied Sciences and Arts, SIUC, with an annual salary of \$177,216, effective July 10, 2020.

APPROVAL OF SALARY AND APPOINTMENT: DEAN OF LIBRARY AND INFORMATION SERVICES, SIUE

Summary

This matter presents for approval the salary and appointment of the Dean of Library and Information Services at the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This request follows a national search in which eight candidates (seven external and one internal) were recommended by the search committee for telephone interviews. Four of the seven candidates (three external and one internal) participated in virtual campus-wide interviews. Searches for highly qualified Deans of Library and Information Services are very competitive and the Edwardsville campus is fortunate to have found a highly qualified and respected external candidate who has an outstanding academic record with superior communications skills and a broad base of scholarship.

Dr. Elisabeth Pankl has previously served in administration of other academic libraries and has a track record of working with first generation students and staff on diversity in higher education issues, and she possesses the range of experience in academic library sciences, research, service and administration to guide the students, staff, and faculty of the Library and Information Services at the Edwardsville campus as it continues to grow and excel, making this request a high priority recruitment and retention goal.

Constituency Involvement

All constituencies of the Edwardsville campus were afforded the opportunity to participate in the interview process through open public forums and through multiple group interviews.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Elisabeth Pankl be appointed to the position of Dean of Library and Information Services with an annual salary of \$150,000, effective July 1, 2020.

APPROVAL OF SALARY: DIRECTOR, FACILITIES MANAGEMENT, SIUE

Summary

This matter presents for approval the salary of Craig Holan as Director, Facilities Management for the Alton, Edwardsville, and East St. Louis campuses, SIUE.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary of professional staff who have a proposed salary of \$150,000 or more.

Craig Holan was named Director of Facilities Management at SIUE in November 2017. His appointment followed a national search.

In addition to serving as Director of Facilities Management, Mr. Holan now has supervision over the Emergency Management Services Division. Prior to Mr. Holan's appointment of these duties, the Director of Administrative Services had supervision over the unit. The Director of Administrative Services retired and the full-time position was eliminated.

Mr. Holan has been involved in all of the major capital improvement projects on campus. The State of Illinois recently released funding to start the planning and design process for what is to be the largest single capital improvement project in SIUE's history, the Health Sciences Building. The request for approval of salary provides the University the opportunity to retain Mr. Holan in this critical role at a significant time in our campus's history.

The Chancellor and Vice Chancellor for Administration, SIUE, recommend this matter for approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Craig Holan's annual salary be approved at \$155,000 effective July 1, 2020.

APPROVAL TO ACQUIRE REAL ESTATE: 1906 NORTH ILLINOIS AVENUE, CARBONDALE, HEAD START PROGRAM, SIUC

Summary

This matter seeks approval to acquire real property located at 1906 North Illinois Avenue, Carbondale, Illinois, for the Head Start program.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the purchase of real property.

The Head Start program at SIU Carbondale has served the residents of southern Illinois for 50 years. It currently operates programs in Carbondale, Carterville, Marion and Murphysboro serving more than 350 children from the ages of 3-5.

The proposed purchase is a house and property that is adjacent to the existing Head Start property. The house has been inspected by the campus Physical Plant Operations staff and is deemed to be in sound structural shape. The house, which was built in 1999, will provide the program improved administrative office space and a much more visible presence along U.S. Route 51 (Illinois Avenue). The purchase, which is a total of 0.62 acres, is part of the program's long-term plan for securing property to the east of its existing school buildings in Carbondale.

Funding for this project will come from non-appropriated funds available to the Head Start program.

This matter is recommended for adoption by the Interim Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The request to purchase the property at 1906 North Illinois Avenue, Carbondale, Illinois be and is hereby approved at a total cost of \$110,000.

(2) Funding for this purchase shall be from a non-appropriated source.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT:
SYSTEM EXECUTIVE DIRECTOR FOR DIVERSITY INITIATIVES,
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the appointment of a System Executive Director for Diversity Initiatives for the Southern Illinois University System.

Rationale for Adoption

Board policy requires the approval of the appointment of professional staff in the Office of the President. President Dan Mahony recommends Dr. Wesley G. McNeese to serve as System Executive Director for Diversity Initiatives on a part-time basis (0.50 FTE) for the period July 1, 2020, through June 30, 2021. This position supports organization, administration, and implementation of activities and events for SIU System Diversity Initiatives established by the Board of Trustees (0.25 FTE) and SIU School of Medicine diversity initiatives (0.25 FTE); funding for the position is shared by the system and the medical school. This matter also permits the President to extend the part-time appointment for an additional term if needed, in the University's sole discretion.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Wesley G. McNeese is appointed to the position of System Executive Director for Diversity Initiatives for the Southern Illinois University System at an annual salary of \$85,800, effective July 1, 2020, through June 30, 2021.

(2) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT:
VICE PRESIDENT, SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the appointment of the Vice President for Academic Innovation, Planning, and Partnerships for the Southern Illinois University System.

Rationale for Adoption

This request seeks approval for the appointment of Dr. Gireesh Gupchup as Vice President in this new position.

Dr. Gupchup is currently Professor of Pharmacy and Director of University-Community Initiatives at SIUE, where he has been for 16 years. After serving as the founding Associate Dean until 2010, he was Dean of the SIUE School of Pharmacy for eight years.

Prior to SIUE, Dr. Gupchup was Chair of the PharmacEconomics, Pharmaceutical Policy, and Outcomes Research Graduate Program at the University of New Mexico Health Sciences Center, 1996-2000 and 2003-04, where he moved through the ranks to become a tenured Associate Professor. In 1995 he was a Purdue-Merck Graduate Research Fellow in Pharmaceutical Economics, Pharmaceutical Economics Research Center, at Purdue University.

Dr. Gupchup earned a doctorate in Pharmacy Practice from Purdue University in 1996. He has since been an active researcher with extra-mural funding for his very active faculty career. He is well published in his field, and has assumed numerous professional and community service roles at SIUE and the University of New Mexico.

Constituency Involvement

With the assistance of the search firm WittKieffer, a 10-person screening committee participated in a five-month national search, beginning with 45 candidates and eleven semi-finalists, which resulted in five finalists. The committee was comprised of the representatives from the Chancellors' offices, the Provosts, staff, and faculty at the universities. The full-day virtual interviews of the finalists involved other members of the SIU community, including a faculty group drawn from the three main campuses. The President received informed input from more than 25 participants in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Dr. Gireesh Gupchup is appointed to the position of Vice President for Academic Innovation, Planning, and Partnerships for the SIU System, beginning no later than August 1, 2020, with an annual salary of \$243,000.

BE IT FURTHER RESOLVED, that the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

Trustee Tedrick moved approval of the receipt of Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2019, through June 30, 2020; ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Approval for Limited Exemption to Board Policy on Administrative Closure, School of Medicine, SIUC; Approval of Salary and Appointment: Dean, College of Engineering, SIUC; Approval of Salary and Appointment: Interim Dean, College of Applied Sciences and Arts, SIUC; Approval of Salary and Appointment: Dean of Library and Information Services, SIUE; Approval of Salary: Director, Facilities Management, SIUE; Approval to Acquire Real Estate: 1906 North Illinois Avenue, Carbondale, Head Start Program, SIUC; Approval of Salary and Appointment: System Executive Director for Diversity Initiatives, Southern Illinois University System; and Approval of Salary and Appointment: Vice President,

Southern Illinois University System. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following items were presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
MARCH, APRIL, AND MAY, 2020, SIUC AND SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of March, April, and May, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Graham moved approval of the items. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

APPROVAL OF PURCHASE:
MICROSOFT ENROLLMENT FOR EDUCATION SOLUTIONS,
CARBONDALE AND EDWARDSVILLE CAMPUSES

Summary

This matter seeks approval to enter into a three-year agreement with SHI International Corp! for Microsoft Enrollment for Education Solutions (EES) to be used throughout the Southern Illinois University System. The total cost for this agreement is \$2,341,512.16.

Rationale for Adoption

Using the Illinois Public Higher Education Cooperative (IPHEC), SIU Carbondale and SIU Edwardsville jointly propose entering a three-year agreement for Microsoft campus software licenses which will cover the use of Microsoft Office and various desktop and server operating systems. The contract also includes access to advanced software and features that can improve the effectiveness and efficiency of university operations, such as enhanced security efforts, increased data informatics capabilities and broader availability to telecommunications modes. This software is utilized on student, faculty and staff computers, in lab environments, and on production servers.

The agreement provides client-access licenses enabling connection to production servers and systems such as: SharePoint, Exchange and virtualized environments. In addition, this agreement covers the following:

- Installation of the Microsoft Operating Systems and Office products
- Work at Home use for Microsoft Office
- Software Assurance
- Active Directory Services
- Audio Conferencing
- Multi-factor Authentication
- Windows end-point protection
- Advanced Threat Protection
- Information Protection
- Encryption
- Azure Education Discounts

This agreement allows both campuses to continue using Windows Operating Systems and Office products. The contract will be funded from the SIUC and SIU School of Medicine Information Technology Fee Accounts and SIUE's Information Technology Fee and Information Technology Infrastructure Accounts. The shared services contract allows for both campuses to realize additional savings by combining their purchasing power and creates consistency across the campuses on Microsoft products available to all stakeholders. The cost of the contract is based on total number of users by each campus and will be split between the campuses accordingly.

This matter was recommended to the President by the Interim Chancellor, SIUC, and Chancellor, SIUE, as well as the information technology leaders at both campuses. Additionally, the School of Medicine is included in the SIUC portion of this contract and is supportive of the proposed matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract for Microsoft software license be and is hereby awarded to SHI International Corp! of Somerset, NJ, for a period of three years, beginning July 1, 2020, at a total cost of \$2,341,512.16.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will come from the SIUC and the SIU School of Medicine Information Technology Fee accounts and the SIUE Information Technology Fee and Information Technology Infrastructure Accounts.

(4) The President of Southern Illinois University be and is hereby authorized to take any action that may be required in the execution of this resolution in accordance with established policies and procedures.

Trustee Curtis moved approval of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting was planned for September 17, 2020, at the Southern Illinois University School of Dental Medicine in Alton. He reported that a news conference would be held upon adjournment of the meeting.

Trustee Sharma made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 2:25 p.m.



Misty D. Whittington, Executive Secretary

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 17, 2020

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 17, 2020, at 10:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Mr. Steven Gear – via Zoom videoconference at 10:20 a.m.
Mr. Jacob Graham – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

The following member was absent:

Ms. Amy Sholar

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act was amended earlier in the year when there is a disaster declaration under the Governor's authority to allow for remote meetings like the Board had been doing recently, and it includes attendance parameters which the Board was following.

Chair Gilbert discussed with Board members the Ohio Valley Conference Certification form for SIU Edwardsville which is presented to the Board annually and signed by the Board Chair. A copy was sent to the Board members for review ahead of the meeting. There were no questions from Board members, and the Chair stated that he would sign the form and it would be sent to the Ohio Valley Conference.

Chair Gilbert called on President Mahony to discuss the FY2021 budget for the Southern Illinois University system. President Mahony reported that he and the Vice Presidents held meetings with each of campuses to go over their budgets in detail throughout the summer. He felt the budget was the best estimate of where the University was at present day, and he noted this year had more uncertainty than most. Dr. Mahony further noted that he asked the campuses to include a contingency in the budget which had not been consistently done in the past. He complimented the campuses for managing their respective budgets well during a financially challenging time, and he felt the campuses had been conservative in spending.

Ms. Judy Marshall, Vice Chancellor for Administration and Finance, SIUC, noted she also served as Budget Director for the campus and made her presentation to the Board. She reviewed the campus operating budget is under \$342 million, a decrease of

approximately \$13 million from the prior year. Approximately half of the budget is funded by two sources: state appropriations and tuition revenues. She noted one goal was to craft a budget as accurately as possible, and upon reviewing FY2020 expenses, the difference between the budget and expenses was approximately \$100,000 and that was due to monitoring results and making adjustments as needed throughout the year.

Ms. Marshall reviewed that in the income fund the appropriation remained flat, and \$6.5 million less was budgeted in tuition revenues than one year ago. She remarked that with recent positive news for enrollment, the income fund budget would still need to be reduced to maintain a balanced budget. She added that expenses were reduced by 16 percent or \$34 million since FY2015. To maintain a balanced budget while being mindful of campus priorities and to allow to increase the contingency reserve, a reduction of 6 percent in general operating funds would be implemented.

Ms. Marshall reported that she and the Chancellor had met with campus leadership and constituency-based groups to work through the budget, discuss challenges, prepare scenarios and listen to suggestions. She reported a hiring chill was instituted, reduced travel, and limited overall spending. Ms. Marshall reported tuition discounting practices were being reviewed, and they were working with the Foundation to secure additional unrestricted funding for scholarships.

Ms. Marshall spoke to the budget for revenue bond operations which was projected to operate at a deficit. The largest operation is student housing which includes a reduction of housing contracts for two weeks for the fall semester to allow students to safely return home during the Thanksgiving break resulting in \$1.2 million less revenue, and other negative impacts on revenue was offering single occupancy dorm rooms. The Student

Center and Child Care Center have seen reduced revenue opportunities in the last six months caused by pandemic restrictions. She noted lower enrollment in recent years had reduced fee revenues in all areas and had contributed to lower cash reserves.

Ms. Marshall reviewed self-supporting funds. She noted Intercollegiate Athletics spent \$1 million less last year than the prior year. She spoke to a phased approach Athletics was implementing to address financial challenges which includes a \$3 million budget cut to current year expenses, a position freeze, and development of a comprehensive fundraising campaign.

Chair Gilbert inquired if football were not played during the fall season whether that would produce some savings. Ms. Marshall spoke to fixed expenses being paid, and reported that there would be some savings if football was not played whatsoever during the school year.

Trustee Curtis observed that Ms. Marshall had commented on the near break-even status of \$100,000 in the income fund and asked her to comment on the \$20 million reduction in the revenue bond fund balance over the year, and where she saw the fund balance going over FY2021. Ms. Marshall commented that the revenue bond and self-supporting funds operated at a deficit during the past 12 months and were budgeted to do so in FY2021. Trustee Curtis inquired about dollar amounts reduced during the past year and also dollar amounts forecasted for FY2021. Ms. Marshall stated she did not have the actual numbers on hand but would provide that information at a later time. Trustee Curtis expressed the need for the Board discussion to include more details about the gradual reduction of cash reserves. Chair Gilbert requested that Ms. Marshall provide that

information to the Board members, and Ms. Marshall agreed that she would supply that information.

Mr. John Horvat, Associate Provost for Finance and Administration, SIU School of Medicine, reviewed budget discussion materials for the School of Medicine. He reported that for the year the School of Medicine had \$227 million in projected revenue, of \$253 million in expenses, and a deficit of \$26.6 million. He noted that the School had continued to use School of Medicine reserves, and he provided explanation for the shortfall. COVID contributed to the decrease in the School's financial performance as the School relied on clinical revenue and support of hospital partners which have both decreased.

Mr. Horvat noted a slight increase in tuition primarily due to the Lincoln Scholars Program. He further noted a \$6 million decrease in indirect cost recovery. He explained that due to anticipated losses in SIU Healthcare and the Federally Qualified Health Center (FQHC), for FY2021 a decrease from 4.75 percent in collections of clinical dollars to 1 percent was budgeted that the Practice transfers to the School to support its academic mission. In addition, the Practice pays 4 percent of collections to SIU for overhead services, and that amount was reduced due to an anticipated decrease in clinical revenue. He reported a \$19 million decrease was budgeted in hospital support payments as hospital partners were struggling with their own finances.

Mr. Horvat reported some decreases were offset by expanding the 340B Pharmaceutical Program in the FQHC, expanding the relationship with the Department of Corrections for approximately \$3 million in revenue, an additional \$4 million from the state of Illinois and county partners to support the pandemic health worker program and COVID testing, and expanding the psychiatry practice in Jacksonville. Mr. Horvat spoke to a \$3.7

million increase in the revenue bond operations due to expanded clinical programs in urology, pediatric surgery, internal medicine and obstetrics/gynecology. The net decrease in total revenue was \$6.5 million. For expenses, there was an increase of \$19 million in personal services. Based on commitments of hospital partners, during FY2020 a net of 21 new faculty physicians were recruited and were not funded. He reported work with hospital partners continued to restore funding, and since the budget was prepared progress on some funding was made. Faculty and staff for the Department of Corrections and pandemic workers were added, and there was a \$4 million expansion of the FQHC. He spoke to the increase of \$3.7 million in contractual services primarily for pediatric surgery and the Department of Corrections programs. A total increase in expenses was \$27.7 million from the prior year.

Mr. Horvat noted the School implemented a hiring slow down except for those positions which drive revenue, with the Board's approval the School implemented a mandatory 10-day furlough program for a savings of \$2.6 million, and base salaries were reduced for clinical faculty for a savings of \$3 million. A savings of \$1.8 million was netted due to a voluntary retirement incentive program; however, some of those positions may need to be filled. He reported clinic office visits, surgery volumes and procedures had rebounded if not surpassed data from the prior year. He was optimistic that clinical revenues would recover, but remained concerned about a shift of patients moving to government-sponsored healthcare as they lose employer-sponsored insurance.

Mr. Bill Winter, Budget Director, SIUE, reviewed budget discussion materials for SIUE. He reviewed the total expenditure budget for all fund sources was approximately \$294 million. The largest expenditure category was for salaries and student wages which

made up 52 percent of the total budget from all fund sources; in the general operating budget, salaries accounted for 73 percent. He reviewed two fund groups had negative planned operating results which reflected a mix of drawdowns of money saved up for planned projects and reflected impacts of COVID with less revenue received and more expenses.

Mr. Winter reviewed that under revenue bond operations, the campus had five areas where bonds were sold to finance buildings to include the University Center, Student Success Center, Student Fitness Center, housing, and parking. There was a negative operating result of approximately \$2.4 million. He noted COVID impacted revenue with decreased housing occupancy levels, fewer students and employees on campus, less dining, and a modest enrollment decrease which impacted fee revenue. He noted expenses were higher due to COVID for items such as installing Plexiglas and cleaning supplies. He noted that although there were negative operating results, there was a sufficient cash balance of \$12.4 million. He noted all units were looking at further cost containment measures, and updated forecasts were being done based on revised assumptions.

Mr. Winter reviewed self-supporting activities, which contained a mix of planned expenses and were impacted by COVID. The fund group included the School of Dental Medicine Clinic, facilities fee, information technology fee, and athletics fee. He noted that the information technology area incurred a number of additional costs moving courses to a remote environment. He noted the fund group had \$41 million in cash reserves.

Mr. Winter reported that SIUE's overall budgeted revenue this year was down 2.3 percent or \$6.7 million from last year primarily due to COVID, due to variables such as less housing occupancy, tuition and fees, and dining services. He noted there was a \$3.3 million decrease in projections for external grants and contracts budgeting conservatively as it was unknown if as many grants and contracts would be available or awarded to the campus.

Mr. Winter reviewed the expense side of the budget was down 3.2 percent from last year due to timing of projects funded by the facilities fee, which is partially offset by expenses of planned union negotiated salary increases, scholarship increases, and higher expenses in the information technology fee account.

Mr. Winter discussed that over the summer, the campus planned conservatively on a 5 percent enrollment decrease, and the actual fall tenth day enrollment was a 1.5 percent decrease. He reviewed state appropriated funding was assumed at flat funding but expectations were that following the November election the state may impose cuts on public universities, and the budget included a 6 percent budget contingency in the general operating fund. He reviewed that housing was a challenge while budgeting 83 percent occupancy in residence halls; however, current occupancy was 63 percent which resulted in a decrease of \$4 million. Mr. Winter reviewed cost containment initiatives for housing. He reviewed there were central cash reserves in the income fund and other fund groups which would be helpful to address budget uncertainties and other COVID-related expenses through the year.

President Mahony noted that he felt given the reductions that were done in a short period of time the University was in the best financial position at this point with more uncertainty ahead, much more work would need to be done this year; but he was comfortable with the report presented.

At approximately 10:43 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 11:20 a.m. A recess was taken.

At 12:30 p.m., the Chair announced that the day's Architecture and Design Committee meeting would be postponed. Further, he moved that the full Board meeting recess and reconvene at the conclusion of the Board's committee meetings

At 1:48 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Tedrick moved that the Minutes of the Meetings held July 9, 2020, be approved. Trustee Sharma seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil

Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Under Committee Reports, Chair Gilbert reported the Executive Committee had not met in between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He reported on the creation of the SIU System's Commitment Scholarship Program at both SIUC and SIUE which would provide fall 2021 incoming freshmen whose families make less than \$65,575 and with assets less than \$50,000 with a scholarship to cover the remaining tuition and mandatory fees without any loans and out-of-pocket expenses. The cost of their education would be covered first by Pell Grants, MAP Grants, and all other aid before the University would cover remaining tuition and mandatory fees. He stated the two campuses worked on the effort together, and there would be more details coming in the next few weeks.

Dr. Mahony announced that SIUE would be joining SIUC in going test optional for fall 2021 applicants. He explained that students would also be allowed to earn merit scholarships without test scores. The method would rely more on high school performance which is thought to be the best predictor of academic performance. He offered this was an example of equity and fairness and part of efforts to actively continue to address systemic racism. The President noted that in addition to the Underrepresented Groups Report presented during the morning's Academic Matters Committee meeting, a new assessment model for the SIU system is being developed with chief diversity officers and Dr. McNeese for a more comprehensive assessment of all areas of diversity, equity, and inclusion.

President Mahony announced upcoming Conversations of Understanding on September 21, 2020, and October 14, 2020, and SIUE's Diversity Day on October 15, 2020. He announced the University signed an agreement with the Southern Regional Education Board for the Doctoral Scholars Program. The program provides additional mentor support for diverse faculty through doctoral students to help develop more diverse faculty. He stated he would bring forward a proposal for a new System Vice President for Anti-Racism, Diversity, Equity and Inclusion and Chief Diversity Officer at the December Board meeting and would be reviewing the diversity positions at the Carbondale and Edwardsville campuses.

The President discussed strategic planning and noted that he was receiving all working group reports and those reports would be made available online the following week. The Strategic Planning Committee would meet for the first time on the following day and will be chaired by Vice President Gupchup but will also be facilitated by Professor Lakesha Butler and Dean John Pollitz with over 30 members. It is anticipated that a final Strategic Plan will be presented early in the spring semester.

President Mahony discussed the Rural Health Task Force report, and the need for an organizational structure was identified. He reported Dean Kruse will serve as chair of a committee to develop an Institute for Rural Public Health at the system level which would provide the needed organizational structure. He expected an update would be available by the next Board meeting.

Chair Gilbert observed that access to higher education without regard to age, race, gender, or economic status was a high priority of the Board, he thanked the President and Chancellors for their efforts in developing the SIU System Commitment and noted that the proposal should be newsworthy.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. The Chancellor reported the first-time freshman enrollment numbers were up 31.2 percent, first-time students from southern Illinois were up 32 percent and the freshman-to-sophomore retention rate was up to 80 percent. The total enrollment for the University was down 2.8 percent, but the campus is trending in the right direction after efforts of the Admissions, Financial Aid, New Student Programs, Student Affairs, and Housing Departments and the Provost, faculty, and staff. The Chancellor announced the comprehensive Saluki Safety Plan which was providing COVID testing to all students, faculty and staff. He noted that campus COVID numbers were tracked through the dashboard online. He thanked students, faculty and staff for their safety compliance. The University is participating in monthly Zoom panels to update the community and answer questions. The Chancellor thanked Jackson County Health Department and Southern Illinois Healthcare for their assistance.

Chancellor Lane highlighted that grants and contracts were up 25 percent to \$69.1 million. He reported SIU Carbondale had hired 32 new faculty. The Chancellor shared that the SIU Fermentation Science Institute made Saluki hand sanitizer for the campus to help with the pandemic. Dr. Lane reported the School of Medicine received the ASPIRE Stellar Award. He noted that SIUC had again been noted as a Tree Campus for the fifth year. He reported SIUC was rated in the *U.S. New and World Report Rankings* among

national universities. He noted SIUC ranked for the first time in undergraduate computer science programs, and also earned rankings for undergraduate business and engineering programs. The Chancellor reported SIUC instituted an Enrollment Task Force. Lastly, he stated SIUC began its listening and learning tour, talking to faculty, staff, students, alums, and community members to lay the foundation for its top five priorities in the Strategic Plan.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse elaborated on the ASPIRE Stellar Award that Chancellor Lane had announced. He explained this was the first year the Association of Medical Education of Europe gave the award. SIU School of Medicine and Leeds School of Medicine, United Kingdom, were the two medical schools in its inaugural class.

Dr. Kruse reviewed that early in the School's partnership with Memorial Medical Center, a surgical skills lab was built with new innovation providing students opportunities and simulations like no others across the country. He provided a point about social accountability that the 66 counties the School serves in the region for rural health includes urban and rural citizens. The Dean spoke to the number of COVID patients served with those numbers decreasing. The School had reengaged and started to reopen with day-to-day operations in its medical practice utilizing masks and social distancing.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He reported the summer enrollment was up 2.6 percent, fall enrollment was down 1.5 percent with a total of 12,860 students. SIUE had record enrollment for the School of Nursing, for the doctoral program, and for diversity numbers. SIUE had the second highest freshman-to-sophomore retention rate of 78 percent. Dr. Pembroke recognized the Psychiatric Mental Health Practitioner Program saw a high

enrollment going from nine to 30 students. He also recognized Bryan Robinson, Computer Engineering sophomore, won a scholarship financed by the Science, Mathematics, and Research for Transformation Scholarship for Service Program through the U.S. Department of Defense.

Chancellor Pembroke announced the Commission on Dental Accreditation reaffirmed the School of Dental Medicine's accreditation status as fully accredited. He noted Lakesha Butler, PharmD, clinical professor in the Department of Pharmacy Practice, recently led a joint coalition taking a collective stand against racial injustice with a statement release. The Chancellor reported the Family Nurse Practitioner board pass rate for 2020 was 100 percent and was the largest graduating cohort. He stated Austin Dillon, recent PharmD graduate, received the Wal-Mart Scholar award which allows him to attend the National American Association of Colleges of Pharmacy meeting. A new Diversity and Engagement Librarian Simone Williams was hired and is building an anti-racism collection in the library to serve general education curriculum. He also announced a new scholarship in the College of Arts and Sciences was created to support underrepresented graduate students in the field of data analysis. The Chancellor discussed efforts of the COVID Core Council which meets daily. The public can view COVID data on the campus dashboard online. Approximately 250 are voluntarily being tested weekly. He also reported that SIUE served as a community site for Madison County drive-through COVID testing.

Dr. Pembroke discussed the Kimmel Student Involvement Center moving the tradition of Cougar Welcome to a virtual week of events. He reported 17 tenure track faculty of a diverse cohort had been hired. The Chancellor stated the School of Dental Medicine Office of Diversity and Inclusion had been created, and Cornell Thomas, DDS, was

appointed as Chief Diversity Officer to direct the office. He reported SIUE created the Anti-Racism Task Force driven by Assistant Provost Jessica Harris. He announced the School of Engineering Associate Dean and Professor Chris Gordon, PhD, was appointed as an at-large trustee on the American Council for Construction Education Board of Trustees.

Chancellor Pembroke reported JoAnn Di Maggio May, of the Small Business Development Center, and her staff counseled clients on matters related to COVID. He announced Bruce Rotter, Dean of the School of Dental Medicine, was elected to serve as vice-chair of the Commission on Dental Accreditation.

Dr. Pembroke discussed some of SIUE's community partnerships. He noted the School of Nursing expanded WE CARE Clinic services at the East St. Louis Center with the assistance of the School of Medicine to include telehealth and community education. The School of Pharmacy Student National Pharmaceutical Association was collaborating with the Saint Louis University School of Medicine to offer free healthcare and education to Chinese speaking patients. The Chancellor announced the Athletic Network was launched to help athletics alums and foster networking opportunities for current student-athletes. He reported SIUE had a new officer in the Police Department named Marshall, a Labrador retriever, trained to detecting hidden electronic devices and is a therapy dog.

The Chancellor announced Basler Electric donated \$100,000 to name a power systems lab in the Engineering Building. The rehabilitation of Founders Hall to achieve modern efficiencies and energy was near completion. He reported the Advanced Care Clinic in Alton was under construction. The Chancellor noted that he would speak more at the December meeting about the Health Science Complex and it would house nursing, pharmacy and applied health programs. He stated the School of Dental Medicine

received a grant to complete a feasibility study for a new 450-seat auditorium. He announced the SIUE Foundation completed distributing \$1,060,000 to various funds from the endowment portfolio which provides scholarships and help for students. Lastly, he thanked Vice Chancellor Rich Walker for his service and wished him well in his retirement.

Vice Chair Hightower departed the meeting at 2:30 p.m.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Marcus Odom, SIUC Faculty Senate President, made his presentation to the Board. Dr. Odom applauded the efforts of Chancellor Lane and everyone on the SIUC campus for turning around the decreasing students. He encouraged the audience to go to the campus' website and view the points of pride listed so others could see many positive items happening. Dr. Odom noted the research funding increase to \$69.1 million and discussed that increase was accomplished with less faculty employed by the campus acquiring larger awards. He stated the campus was on the right track with the positive new freshman enrollment numbers, and the freshman-to-sophomore retention numbers. He highlighted the new Diversity and Inclusion Committee and the hard work that was being put into it. Dr. Odom encouraged the SIUC faculty to get more involved with the governance process. He thanked the new administration for their leadership and their transparency. Dr. Odom reported discussion on the creation of a new System Faculty Council had begun and scheduling of meetings with SIUE via Zoom would hopefully take place soon.

The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Alarcón, Carolina	Assistant Professor	Art & Design	08/16/2020	\$ 7,000.00/MO \$ 63,000.00/AY
2.	Al-Asfour, Ahmed A.	Associate Professor	Workforce Education and Development	08/16/2020	\$ 7,750.00/MO \$ 69,750.00/AY
3.	Ashayeri, Mehdi	Assistant Professor	School of Architecture	08/16/2020	\$ 8,000.00/MO \$ 72,000.00/AY
4.	Aydeger, Abdullah	Assistant Professor	School of Computing	08/16/2020	\$ 9,540.00/MO \$ 85,860.00/AY
5.	Bao, Xiaoyan	Assistant Professor	Accountancy	08/16/2020	\$ 19,444.00/MO \$ 174,996.00/AY
6.	Brookshire, Cody	Assistant Professor (55%)	Radio, Television, and Digital Media	08/16/2020	\$ 3,727.90/MO \$ 33,551.10/AY
7.	Cedeño, Diana	Assistant Professor	School of Education	08/16/2020	\$ 6,800.00/MO \$ 61,200.00/AY
8.	Choi, You Jung	Assistant Professor	School of Psychological & Behavioral Sciences	08/16/2020	\$ 8,000.00/MO \$ 72,000.00/AY
9.	Dennstedt, Francesca	Assistant Professor	Languages, Cultures & International Trade	08/16/2020	\$ 7,000.00/MO \$ 63,000.00/AY
10.	Eslamiat, Hossein	Assistant Professor	Mechanical Engineering	08/16/2020	\$ 9,500.00/MO \$ 85,500.00/AY

11.	Farah, Nusrat	Assistant Professor	Accountancy	08/16/2020	\$ 19,444.00/MO \$ 174,996.00/AY
12.	Horton, Jennifer J.	Assistant Professor (previously Associate Professor of Practice)	Library Affairs	07/01/2020	\$ 4,667.00/MO \$ 56,004.00/FY
13.	Lee, Eric B.	Assistant Professor	School of Psychological & Behavioral Sciences	08/16/2020	\$ 8,223.00/MO \$ 74,007.00/AY
14.	Ma, Lei	Assistant Professor	Finance	08/16/2020	\$ 20,556.00/MO \$ 185,004.00/AY
15.	Miller, Jennifer D.	Assistant Director for Development and Alumni Relations	SIU Foundation	04/01/2020	\$ 5,833.34/MO \$ 70,000.08/FY
16.	Neuman Lambert, Gennie L.	Assistant Professor	Theater	08/16/2020	\$ 6,778.00/MO \$ 61,002.00/AY
17.	Patrick, Sarah L.	Assistant Professor	School of Human Sciences	08/16/2020	\$ 7,500.00/MO \$ 67,500.00/AY
18.	Paz, Enrique E.	Assistant Professor	English	08/16/2020	\$ 7,150.00/MO \$ 64,350.00/AY
19.	Penrod, Debra A.	Assistant Professor	School of Health Sciences	08/16/2020	\$ 7,750.00/MO \$ 69,750.00/AY
20.	Ritchie, Lorelei D.	Assistant Professor	School of Law	08/16/2020	\$ 9,540.00/MO \$ 85,860.00/AY
21.	Rosen, Zvi S.	Assistant Professor	School of Law	08/16/2020	\$ 9,540.00/MO \$ 85,860.00/AY
22.	Roy, Thomas M.	Assistant Professor	Aviation Technologies	08/16/2020	\$ 7,000.00/MO \$ 63,000.00/AY
23.	Seyyedhasani, Hasan	Assistant Professor	School of Agricultural Sciences	08/16/2020	\$ 8,240.00/MO \$ 74,160.00/AY

24.	Shams, Mehnaz	Assistant Professor	School of Civil, Environmental & Infrastructure Engr	08/16/2020	\$ 9,500.00/MO \$ 85,500.00/AY
25.	Shu, Tong	Assistant Professor	School of Computing	08/16/2020	\$ 9,540.00/MO \$ 85,860.00/AY
26.	Swift, Geoffrey A.	Assistant Professor	Mechanical Engineering and Energy Processes	08/16/2020	\$ 9,500.00/MO \$ 85,500.00/AY
27.	Vargas-Muñiz, José M.	Assistant Professor	School of Biological Sciences	08/16/2020	\$ 7,778.00/MO \$ 70,002.00/AY
28.	Walker, Jennifer N.	Assistant Professor	School of Health Sciences	08/16/2020	\$ 7,000.00/MO \$ 63,000.00/AY
29.	Weber, Jennifer J.	Assistant Professor	School of Biological Sciences	08/16/2020	\$ 7,934.00/MO \$ 71,406.00/AY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Watts, Sandra	Associate Professor	School of Health Sciences	08/16/2020

D. Promotions:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Watts, Sandra	Associate Professor	School of Health Sciences	07/01/2020

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Kevin Brownell	Researcher II (previously Researcher I)	Pharmacology	07/01/2020	\$3,200.00/MO \$38,400.00/FY
2. Fraase, Karen	Director of Program Development (previously Partnership Development Coordinator)	Office of External Relations	07/01/2020	\$ 6,489.47/MO \$ 77,873.64/FY
3. Fulks, Tyler	Assistant Professor	Emergency Medicine	09/14/2020	\$ 19,333.33/MO \$231,999.96/FY
4. Pasichow, Scott	Assistant Professor	Emergency Medicine	08/03/2020	\$ 13,291.67/MO \$159,500.04/FY
5. Williams, Laraine	Associate Provost of External Relations (previously Assistant Provost of Clinical & External Affiliations)	Office of External Relations	07/01/2019	\$ 12,822.93/MO \$153,875.16/FY

- B. Leaves of Absence with Pay:

<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1. Ramkumar, Vickram	Sabbatical	Pharmacology	100%	10/01/2020-3/31/2021
Purpose: The purpose of this sabbatical is to expand my research efforts in my laboratory on a project funded by an NIH RO1 grant. Over the last year, I have lost a number of important research scientists in my laboratory and am in the process of hiring new individuals. I will need to spend more time to train them and bring them up to speed with the current research projects. Also, I plan to visit other laboratories to learn cutting-edge experimented procedures which I could use in my lab. These laboratories include those at Washington University School of Medicine and University of Illinois- Urbana Champaign.				

C. Awards of Tenure: None to report

D. Promotions: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Anderson, Thomas	Assistant Professor	Biological Sciences	8/16/2020	\$6,440.00/mo \$57,960.00/AY
2.	Baryeh, Kwaku	Assistant Professor	Chemistry	8/16/2020	\$6,445.00/mo \$58,005.00/AY
3.	Batiste, Aaron	Hall Director	Housing	7/01/2020	\$3,000.00/mo \$36,000.00/FY
4.	Bishop, Elizabeth	Hall Director	Housing	7/01/2020	\$3,000.00/mo \$36,000.00/FY
5.	Brown, Matthew	Director	Purchasing	7/01/2020	\$7,541.68/mo \$90,500.16/FY
6.	Cooley, Tracy	Assistant Professor	Primary Care	8/16/2020	\$7,800.00/mo \$70,200.00/AY
7.	Edwards, Geoffrey	Director	Retention & Student Success	8/03/2020	\$7,666.66/mo \$91,999.92/FY
8.	Fine, Cherese	Assistant Professor	Educational Leadership	8/16/2020	\$7,000.00/mo \$63,000.00/AY
9.	Finley, Jason	Assistant Professor	Psychology	8/16/2020	\$6,889.00/mo \$62,001.00/AY
10.	Forsman, Ruben	Assistant Professor	Social Work	8/16/2020	\$6,000.00/mo \$54,000.00/AY
11.	Gomez Prada, Ruben	Assistant Professor	Music	8/16/2020	\$5,761.12/mo \$51,850.08/AY

12.	Hamann, Kira	Assistant Professor	General Education	8/16/2020	\$6,667.00/mo \$60,003.00/AY
13.	Harville II, Cedric	Assistant Professor	Public Health	8/16/2020	\$7,445.00/mo \$67,005.00/AY
14.	Kaur, Amardeep	Associate Professor	Electrical & Computer Engineering	8/16/2020	\$9,111.12/mo \$82,000.08/AY
15.	McCarragher, Shannon	Assistant Professor	Geography	8/16/2020	\$6,277.78/mo \$56,500.02/AY
16.	Santos, Ellen	Assistant Professor	Public Health	8/16/2020	\$7,445.00/mo \$67,005.00/AY
17.	Santos, Zachary	Admission Coordinator	Educational Outreach	7/06/2020	\$2,841.66/mo \$34,099.92/FY
18.	Sellnow-Richmond, Scott	Assistant Professor	Applied Communications	8/16/2020	\$6,055.56/mo \$54,500.04/AY
19.	Smith, Lisa	Director	University Advancement	6/15/2020	\$6,464.42/mo \$77,573.04/FY
20.	Southerland, Joseph	Director	School of Pharmacy	7/01/2020	\$5,833.34/mo \$70,000.08/FY
21.	Swartz, Rebecca	Assistant Professor	General Education	8/16/2020	\$6,667.00/mo \$60,000.03/AY
22.	Tennial, Rachel	Assistant Professor	Psychology	8/16/2020	\$6,889.00/mo \$62,001.00/AY
23.	Williams, Nathaniel	Associate Professor	General Education	8/16/2020	\$8,334.00/mo \$75,006.00/AY
24.	Young, Farrah	Academic Advisor	Intercollegiate Athletics	7/13/2020	\$3,025.44/mo \$36,305.28/FY
25.	Zhang, Yifan	Assistant Professor	Growth, Development, & Structure	6/30/2020	\$12,421.68/mo \$149,060.16/FY

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure - None to report

D. Awards of Promotion - None to report

REVISED

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment/Title Change

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Cole, Phyleccia	Senior System Counsel (previously Senior Associate General Counsel)	Office of General Counsel	10/01/20	\$12,083.34/mo \$145,000.08/FY (previously \$132,408.00 /FY)
2.	Graham, Jennifer	Associate General Counsel and Healthcare Regulatory Specialist (previously Associate General Counsel)	Office of General Counsel	10/01/20	\$9,479.17/mo \$113,750.04/FY (previously \$105,324.00 /FY)
3.	Hall, E. Ryan	Senior Associate General Counsel (previously Associate General Counsel)	Office of General Counsel	10/01/20	\$9,833.34/mo \$118,000.08/FY (previously \$106,908.00 /FY)
4.	McCarty, Douglas	Senior Associate General Counsel (previously Associate General Counsel)	Office of General Counsel	10/01/20	\$9,833.34/mo \$118,000.08/FY (previously \$114,528.00 /FY)
5.	Nelson, Deborah	Senior System Counsel (previously Senior Associate General Counsel)	Office of General Counsel	10/01/20	\$12,083.34/mo \$145,000.08/FY (previously \$131,760.00 /FY)
6.	Wagner, Jennifer	Senior Associate General Counsel (previously Associate General Counsel)	Office of General Counsel	10/01/20	\$9,833.34/mo \$118,000.08/FY (previously \$107,892.00 /FY)

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 2021

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University. Approval is requested for the schedule listed below:

February 11	Southern Illinois University Edwardsville
April 29	Southern Illinois University Carbondale
July 15	Southern Illinois University Carbondale School of Medicine, Springfield
September 16	Southern Illinois University Edwardsville School of Dental Medicine, Alton
December 2	Southern Illinois University Carbondale

The following schedule reflects deadlines and mailing dates for the 2021 Board of Trustees meetings:

<u>Deadline Dates for Receipt of Proposed Agenda Items</u>	<u>2021 Mailing Dates Agenda and Matters</u>	<u>2021 Meeting Dates Board of Trustees</u>
Monday, January 11	Friday, January 29	SIUE – February 11
Monday, March 29	Friday, April 16	SIUC – April 29
Monday, June 14	Thursday, July 1	SOM - July 15
Monday, August 16	Friday, September 3	SDM - September 16
Monday, November 1	Friday, November 19	SIUC – December 2

PROPOSED REVISIONS TO BOARD OF TRUSTEES POLICIES:
CHANGE TO EXPORT CONTROLS POLICY
[AMENDMENT TO 7 POLICIES OF THE BOARD N]

Summary

This matter seeks approval by the SIU Board of Trustees to amend 7 Policies of the Board N - Export Control Policy. The principal reason for this amendment is to incorporate the required export control training of faculty, staff and administration, as stipulated by the United States Department of Commerce. The secondary reason for the amendment is to allow for the placement of all additional export control policies, procedures or campus specific rules or regulations in the SIU System University Guidelines under Section 12: Export Controls

Rationale for Adoption

Export control training for faculty and staff has become de-facto training for U.S. universities due to the expectation of the U.S. government. Export control training is one of eight elements the U.S. Department of Commerce uses to determine if a university has an effective export control program on its campus. A proper training program, or lack of a training program, is also a main factor in determining the monetary penalties a university would face by the U.S. Department of Commerce if an export control violation is found on campus.

This matter seeks to align the University's export control training with current United States Department of Commerce practice and guidance.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

During training sessions on the Carbondale, Springfield, and Edwardsville campuses in Fall 2019, research-active faculty members learned about export control and why it matters. Their concerns and questions at these workshops are reflected in the guidelines presented here.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 7 Policies of the Board N is hereby amended as per the attached.

N. Export Control Policy

1. Purpose

To address the Southern Illinois University – System (SIU-S) obligations to comply with federal export controls. This policy applies to the SIU-S and each of its campuses-- Southern Illinois University Carbondale (SIUC), Southern Illinois University Edwardsville (SIUE). The policy codifies SIU's commitment to compliance with U.S. export controls, identifies the corresponding responsibilities of SIU-S personnel, and establishes the administrative foundation for the SIU-S export controls compliance program. These steps are required to ensure SIU-S compliance with U.S. export controls.

2. Scope

This policy applies to all members of the SIU-S community, including but not limited to employees, tenure-and non-tenure-track faculty, lecturers, students, postdoctoral fellows, postdoctoral scholars, and other postdoctoral personnel, independent researchers, visiting scholars, visiting scientists, contractors, subcontractors, and volunteers.

3. Policy

SIU-S is committed to complying with U.S. export controls including without limitation the Arms Export Control Act ("AECA"), 22 U.S.C. 2751 et seq.; the International Traffic in Arms Regulations ("ITAR"), 22 C.F.R. 120 et seq.; the Export Administration Regulations ("EAR"), 15 C.F.R. 730 et seq.; the Foreign Assets Control Regulations ("FACR"), 31 C.F.R. 500 et seq.; and all campus policies and procedures related to export controls.

SIU-S recognizes the importance of these laws and regulations and expects compliance from all of its personnel. No members of the SIU-S community may engage in any activity or commit the University to engage in any activity that violates U.S. export control laws and regulations. Individuals involved in research and academic projects that are subject to export controls must follow the requirements that are appropriate for the roles they serve. These individuals are responsible for reviewing the materials on the SIU-S Export Control Website and consulting with the Director of Export Controls when export controls apply.

SIU-S export control compliance efforts, screening, and training are coordinated through the Director of Export Controls. Export Control procedures will be drafted by the Director of Export Controls in conjunction with each campus. It is the responsibility of the Principal Investigator/Project Director (PI/PD) on any project or contract to be aware of this policy and to notify the Director of Export Controls of potential export control issues.

Violations can result not only in significant civil or criminal liabilities for SIU-S, and potentially the individuals involved, up to and including termination of employment, but also

in damage to national security and to the University's standing as an institution of research and learning.

4. Export Controls Record Retention

SIU-S must comply with regulatory requirements regarding export control-related recordkeeping. These records must be organized to be available when requested by U.S. governmental authorities or for internal audit purposes. Records include printed and hard copy documents, as well as electronic records (including e-mail, e-mail attachments and other electronic files). All records will be retained for a minimum period of five (5) years from the date of export or from the date of license expiration, as per the requirements of ITAR Section 123.22 and EAR Section 762.6. Departments, researchers and all SIU-S offices must keep soft or hard copies of all their export documentation, including Restricted Party Screens, financial records such as purchase orders, and shipping documentation (commercial/pro forma invoices, packing lists, FedEx and other international freight forwarder/courier documents), in their research project files for a period of five years from the date of the export, re-export, or controlled deemed export.

5. Export Control Training

To address the Southern Illinois University (SIU) obligations to comply with U.S. export controls, training of faculty and appropriate staff will be required on an ongoing basis. This training applies to SIU and each of its campuses--Southern Illinois University Carbondale (SIUC), including the SIU School of Medicine, and Southern Illinois University Edwardsville (SIUE). Training is the foundation of a successful export compliance program. Well-informed faculty and staff minimize the likelihood that inadvertent violations of the law will occur. The training codifies SIU's commitment to U.S. export control training for SIU employees. This training requirement applies to all employees of the SIU community whose areas of employment involve export controls.

SIU export control training shall be coordinated through the Director of Export Controls (DEC) in coordination with the Provost and Vice Chancellor for Academic Affairs, the chief research administrator and the office that oversees the administration of sponsored research projects for each campus. . The DEC will consult with the appropriate units to assure the training necessary to the understanding of export control regulations and implementation of this policy. Training resources will include written and online material, formal and informal course offerings, and individualized consultation. The DEC will provide specific training for personnel involved in conducting controlled research and periodic awareness training tailored to the specific needs of a given department. Mandatory in-person training for all STEM-Faculty shall occur once every three (3) years. New faculty hires shall be trained at a designated scheduled time in the year of hire as determined by the DEC and the new hire's department. Other training shall occur on an "as-needed basis" as determined by the DEC and SIU administrators.

Faculty, staff, and students involved in research and academic projects that are subject to export controls must follow the requirements that are appropriate for the roles they serve. These individuals are responsible for reviewing the materials on the SIU export controls website and consulting the DEC when export controls apply.

SIU personnel subject to a Technology Control Plan ("TCP") must complete an initial in-person export control training when the TCP is implemented, and are required to complete follow up trainings annually. In addition, the DEC will monitor compliance with the TCP and confirm its accuracy on an annual basis with the PI. It is the PI's responsibility to contact the DEC if any changes need to be made to the TCP during the course of the year.

Mandatory training may also be assigned for individual departments, groups or offices on an as needed basis as determined by the DEC and/or campus administrators.

The DEC will be responsible for training materials to be given to employees of SIU. The DEC will also maintain records of training or briefings provided. General export controls information and presentations will be available for the SIU community online at the SIU export control website. Provosts, Academic Deans, Directors, or Department Chairs will assist the DEC in implementing the export controls training sessions or briefings relative to their respective colleges, schools, departments, centers, or institutes.

Failure of any employee to complete export control training may result in employee discipline, including and up to termination.

6. Other Export Control Policies

All additional Policies, Procedures or campus specific rules or regulations, shall be located in the SIU System University Guidelines under Section 12: Export Controls.

7. Definitions

Deemed Export:

Any release of controlled technology or source code subject to the Export Administration Regulations ("EAR") to a foreign person in the U.S. is "deemed" an export to the person's country or countries of nationality. This deemed export rule does not apply to persons lawfully admitted for permanent residence in the U.S. and does not apply to persons who are protected individuals under the Immigration and Naturalization Act. Refer to section 734.2(b) of the EAR. A "deemed" export situation can occur by access/use in research or training, visual inspection, or an oral exchange of information.

Export Administration Regulations ("EAR"):

Regulations implemented by the U.S. Department of Commerce, which control the export of dual-use technologies (i.e., items used or having the potential to be used for both military and commercial purposes that could adversely affect national security if exported).

International Traffic in Arms Regulations (ITAR):

Regulations implemented by the U.S. Department of State to regulate military or defense related articles, technologies, and services.

Office of Foreign Asset Control (OFAC) Sanctions:

A department of the U.S. Treasury that enforces economic and trade sanctions against countries and groups of individuals involved in terrorism, narcotics, and other disreputable activities enforced by the Office of Foreign Asset Control of the U.S. Department of Treasury.

Public Domain as defined by EAR: Covers published information and software.

Information is “published” when it becomes generally accessible to the interested public in any form, including but not limited to: a publication in periodicals, books, print, electronic, or other media available for general distribution, either free or at a price that does not exceed the cost of reproduction and distribution

- available at libraries open to the public or university libraries
- issued patents or open patent applications published and available at any governmental patent office
- released or publicly discussed at an open conference, meeting, seminar, trade show, or other open gathering

Public Domain as defined by ITAR:

Covers published information generally accessible or available to the public through:

- sales at newsstands and bookstores
- subscriptions available without restriction
- second class mailing privileges granted by the U.S. government
- libraries open to the public or from which the public can obtain documents or patents available at any patent office
- through unlimited distribution at a conference, meeting, seminar, trade show or exhibition, generally accessible to the public, in the U.S.
- public release (i.e., unlimited distribution) in any form
- fundamental research in science and engineering at accredited institutions of higher learning in the U.S., where the resulting information is ordinarily published and shared broadly in the scientific community

Approved by the SIU Board of Trustees

~~-August 15, 2018~~

-September 17, 2020

PROPOSED TUITION RATE, DOCTOR OF MEDICAL SCIENCE DEGREE,
SCHOOL OF MEDICINE, SIUC
[ADDITION TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes the addition of the tuition rate for the new Doctor of Medical Science degree program in the School of Medicine, SIUC.

Rationale for Adoption

The Illinois Board of Higher Education approved a new Doctor of Medical Science degree program at its regularly scheduled meeting on August 4, 2020. This program is part of the Physician Assistant program in the School of Medicine and offers an advanced degree for Physician Assistants interested in an academic career in this discipline. The inaugural class will be enrolled starting in the Spring 2021 semester.

The proposed tuition rate is \$600 per credit hour and the program requires a total of 37 credit hours. The total cost to degree will be \$22,200 for this online program. Cost for similar programs at other institutions range from \$18,000 to \$40,000. This proposed rate will be a competitive advantage for the School of Medicine in terms of recruitment and retention of students.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

(1) The tuition rate for the Doctor of Medical Science degree shall be and is hereby added for FY2021, as presented in Table 1.

BE IT FUTHER RESOLVED, That: the President be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Southern Illinois University
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX A,1,A
Proposed Rates for Fiscal Year 2021

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students and 15 hours per semester for law students)

SIU Carbondale					
	<u>Per Hour Charge</u>	<u>Semester Rate</u>	<u>Annual Rate</u>	<u>Annual \$ Increase</u>	<u>Percent Increase</u>
Undergraduates*^{1,5}					
New Students Guaranteed Rate (FY21)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18)	\$315.00	\$4,725.00	\$9,450.00	\$0.00	0.0%
Guaranteed Fall 2016 Cohort (FY17)	\$315.00	\$4,725.00	\$9,450.00	\$351.00	3.9%
Guaranteed Fall 2015 Cohort (FY16)	\$303.30	\$4,549.50	\$9,099.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2014 Cohort (FY15)	\$321.25	\$4,818.75	\$9,637.50	\$802.50	9.1%
Non-Guaranteed Rate (Prior to Fall 2014)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Graduates*^{2,5}	\$469.50	\$5,634.00	\$11,268.00	\$0.00	0.0%
Physician Assistant**^{3,4}	\$900.00	\$16,513.50	\$33,027.00	\$0.00	0.0%
<u>Doctor of Medical Science **^{3,6}</u>	<u>\$600.00</u>	<u>\$7,400.00</u>	<u>\$22,200.00</u>	<u>N/A</u>	<u>N/A</u>
School of Law*³	\$547.00	\$8,205.00	\$16,410.00	\$0.00	0.0%
School of Medicine**³	\$797.00	\$16,737.00	\$33,474.00	\$0.00	0.0%
School of Medicine Lincoln Scholars Program**³	\$797.00	\$16,737.00	\$33,474.00	\$0.00	0.0%
* Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester. Newly entering Undergraduate or Graduate students who enter in the Fall 2016 semester or thereafter will pay the uncapped credit hour rate for tuition.					
** School of Medicine per hour charge is based on 21 hours per semester for the MD program and 22 hours per semester for the PA program. <u>The Doctor of Medical Science per hour charge is based on 18 credit hours in the Spring, 8 credit hours in the Summer and 11 credit hours in the Fall.</u>					
Annual Rate based on two semesters <u>except for the Doctor of Medical Science which is based on three semesters.</u>					

Notes:

1) New entering and continuing international student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program.

2) New entering and continuing non-resident student tuition is 2.5 times the in-state rate unless they qualify for an Alternate Tuition Program.

3) Non-resident tuition is 3.0 times the in-state rate for the Medical School M.D. Program. For the PA Program, non-resident tuition is 1.5 times the in-state rate for the Medical School PA rate portion and 2.5 times the in-state rate for the Graduate School rate portion. Doctor of Medical Science in-state and non-resident tuition rates are the same. The non-resident tuition rate for the School of Law is 1.5 times the in-state rate.

4) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed \$430.50 per uncapped credit hour in addition to the Graduate School tuition rate of \$469.50, for the first 15 credit hours. All credit hours in excess of 15 will be assessed at \$430.50 per credit hour. A one-year Master of Science Completion Program will be offered for a limited time to Physician Assistants currently in practice holding Bachelor of Science degrees for a reduced rate of \$207.00 per uncapped credit hour in addition to the Graduate School tuition rate. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits).

5) Beginning Fall 2008 (FY2009), the College of Business implemented a 15% differential tuition surcharge for new entering Undergraduate and Graduate students with a declared College of Business major. Also beginning Fall 2008 (FY2009), the College of Business implemented a Minor Program Fee that is equal to 15% of 15 credit hours of applicable in-state tuition for new entering Undergraduate students with a declared College of Business minor. The differential tuition surcharge for both in-state and out-of-state students will be assessed on the applicable in-state tuition rate and will be capped at 15 credit hours per semester. Beginning Fall 2016 and thereafter, newly entering Undergraduate or Graduate students who declare a College of Business major or minor will pay the uncapped credit hour rate for the differential tuition surcharge.

The rate for these students will be as follows:

	<u>Per Hour</u>	<u>Semester</u>	<u>Annual</u>	<u>Minor Prog Fee</u>
New Undergraduate Fall 2020 Guaranteed Rate (FY21)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2019 Undergraduate Cohort (FY20)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2018 Undergraduate Cohort (FY19)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2017 Undergraduate Cohort (FY18)	\$362.30	\$5,434.50	\$10,869.00	
Guaranteed Fall 2016 Undergraduate Cohort (FY17)	\$362.30	\$5,434.50	\$10,869.00	
Guaranteed Fall 2015 Undergraduate Cohort (FY16)	\$348.80	\$5,232.00	\$10,464.00	
Non-Guaranteed Rate Undergraduate Cohort (FY09-FY15)	\$369.50	\$5,542.50	\$11,085.00	
Graduate Students (new entering in FY09-FY21)	\$540.00	\$6,480.00	\$12,960.00	
Minor Program Fee-New UG Fall 2020 Guaranteed Rate (FY21)				\$723.00
Minor Program Fee-Guaranteed Fall 2019 UG Cohort (FY20)				\$723.00
Minor Program Fee-Guaranteed Fall 2018 UG Cohort (FY19)				\$723.00
Minor Program Fee-Guaranteed Fall 2017 UG Cohort (FY18)				\$709.00
Minor Program Fee-Guaranteed Fall 2016 UG Cohort (FY17)				\$709.00
Minor Program Fee-Guaranteed Fall 2015 UG Cohort (FY16)				\$683.00
Minor Program Fee-Continuing Tuition Rate UG Cohort (FY09-FY15)				\$723.00

6) Beginning in January 2021, the School of Medicine will offer a Doctor of Medical Science program. This program will cover three semesters (Spring, Summer, Fall) for a total of 37 credit hours at \$600 per credit hour. Coursework will be entirely on-line with the exception of periodic in-person practicums.

PROPOSED REVISION TO ALTERNATE TUITION PROGRAM:
ACTIVE DUTY MILITARY STUDENTS, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B,1,B-5]

Summary

This matter proposes a revision to the alternate tuition program listed in Appendix B, 1, B-5 for active duty military students to extend this alternate tuition rate to undergraduate and graduate students at SIUE who are civilian employees for the Department of Defense.

Rationale for Adoption

On May 16, 2019, the SIU Board of Trustees approved the matter “Approval of Revision to Alternate Tuition Program: Active Duty Military Students, SIUE”. This matter established an alternate tuition rate for undergraduate and graduate students who are active duty military members or who are serving in a Reserve unit or component of the National Guard (excluding those on Individual Ready Reserve). The alternate tuition rate paid per credit hour is equal to the maximum allowable benefit provided to such students by the Department of Defense’s Military Tuition Assistance Program.

This matter proposes extending this alternate tuition rate to undergraduate and graduate students who are civilian employees for the Department of Defense. Similar to the active duty military students, all mandatory fees will be waived for these students. This alternate tuition rate will apply to all undergraduate and graduate programs equivalent to the master’s level or lower and will not apply to professional level programs. The School of Business and the School of Engineering differential tuition surcharges shall not be applied to active duty military students or Department of Defense civilian employee students.

SIUE’s service region includes Scott Air Force Base which is home to more than 5,000 federal civilian employees. Extending the alternate tuition rate to this group positions SIUE to be more competitive in this market.

Constituency Involvement

The Chancellor, the Provost and the Vice Chancellor for Academic Affairs, SIUE, have recommended this matter to the President.

Considerations Against Adoption

None

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board Appendix B,1,B-5 shall be amended to add:

(1) All undergraduate and graduate students enrolled in programs equivalent to the master's level or lower who are active duty military members, serving in a Reserve unit or component of the National Guard (excluding those on Individual Ready Reserve), or are civilian employees for the Department of Defense who are enrolled in the Fall 2019 semester or thereafter will pay an alternate tuition rate equal to the maximum allowable benefit provided by the Department of Defense's Military tuition Assistance Program and all mandatory fees will be waived for these students.

(2) BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take the appropriate action necessary to execute this resolution in accordance with established policies and procedures.

APPROVAL OF FISCAL YEAR 2021 OPERATING BUDGET

Summary

This matter submits for approval for the annual operating budget for Southern Illinois University for Fiscal Year 2021. The attached budget document includes all operating funds, both appropriated and non-appropriated.

The Fiscal Year 2021 operating budget reflects the final actions of the Governor and the Illinois General Assembly on the fiscal Year 2021 State general funds budget.

Budget tables provide totals for all current funds by line items and major fund groups (Table A). Supporting schedules provide detailed projected revenues and expenditures of unrestricted and restricted funds (Table B) and details of projected expenditures by NACUBO functions (Table C). Table C is helpful in state and federal reporting requirements.

Rationale for Adoption

The annual budget is a management tool for planning, funding priorities, communicating direction, and monitoring revenue and expenditures.

Constituency Involvement

Development of the University budget involves discussions with constituencies.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled That: the Southern Illinois University FY 2021 Operating Budget as presented in the budget document is hereby approved.

Fiscal Year 2021 Operating Budget

September 17, 2020

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SIU Carbondale & School of Medicine
SIU Edwardsville | SIU System Offices



July 1, 2020 - June 30, 2021

FY 2021 Operating Budget

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Fiscal Year 2021 Annual Operating Budget

Executive Summary

The Southern Illinois University Fiscal Year 2021 (FY21) operating budget is an essential planning and management tool that covers activities occurring within a single fiscal year. The consolidated SIU System budget is the result of multiple budget development activities at the campus and system office levels. Activities include planning that involves campus constituencies, projection of enrollment and other revenue sources, projection of expenses, analysis of current year results compared to the budget, and the development of budget proposals.

The capital budget, which supports physical assets such as buildings and infrastructure, is not included within the operating budget.

The FY21 budget represents a \$25.1 million, or almost three percent, decrease over FY20. The decrease is primarily a result of the impact of the pandemic on the university's operations, particularly those of the School of Medicine and auxiliary and self supporting activities at the Carbondale and Edwardsville campuses.

REVENUES:

Major revenue categories include tuition and fees, state appropriations, indirect cost recovery, externally funded grants and contracts, revenue bond operations, and self-supporting activities.

The following table is a summary of SIU's FY21 operating revenue budget:

Southern Illinois University Revenue Budget

	FY2020 Operating Revenue	FY2021 Operating Revenue	Amount Change	Percent Change
Unrestricted Funds				
State appropriation (tax dollars)	\$ 194,899,600	\$ 194,897,600	\$ (2,000)	0.00%
Tuition (income fund)	189,588,500	184,850,600	(4,737,900)	-2.50%
Indirect cost recovery	15,144,744	9,344,635	(5,800,109)	-38.30%
Self-supporting activities	215,392,228	207,690,201	(7,702,027)	-3.58%
Subtotal Unrestricted Funds	\$ 615,025,072	\$ 596,783,036	\$(18,242,036)	-2.97%
Restricted Funds				
External grants and contracts	\$ 128,640,524	\$ 123,393,220	\$ (5,247,304)	-4.08%
Revenue bond operations/auxiliaries	129,643,690	128,011,989	(1,631,701)	-1.26%
Subtotal Restricted Funds	\$ 258,284,214	\$ 251,405,209	\$ (6,879,005)	-2.66%
Total Operating Revenue Budget	\$ 873,309,286	\$ 848,188,245	\$(25,121,041)	-2.88%

Sources of Funding for Revenue:

For budgeting and accounting purposes, the source of funding for the university's revenue is classified as either unrestricted or restricted as described below.

Unrestricted Funds

State Appropriations – The appropriation for general operations is provided by the State of Illinois from the Education Assistance Fund and the General Revenue Fund. SIU's FY21 state appropriation for general operations totals \$191,491,000, which is unchanged from FY20. This amount is about five percent less than the state allocation in FY15.

SIU also receives a number of appropriations designated for specific purposes:

1. SIU Simmons Cancer Center, Springfield, \$1,076,800
2. Daily Egyptian, Carbondale, \$62,800
3. National Corn to Ethanol and Ethanol Research Center, Edwardsville, \$1,000,000
4. Pharmacy Practice Education or Training Programs, Edwardsville, \$1,250,000
5. License Plate Sales, scholarships, \$17,000

For FY21, the amount of appropriated funding for special purposes is \$2,000 less due to a reduction in the allocation from license plate sales.

The total of all SIU appropriations for FY21 is \$194,897,600, a decrease of \$2,000 from FY20.

Income Fund (tuition revenue) – The proposed FY21 budget for tuition revenue is \$184.9 million, a decrease of \$4.7 million, or 2.5 percent, from FY20. The budget includes \$149.4 million for tuition generated from on-campus courses and \$31.3 million from distance education. Distance education includes face-to-face course delivery at off-campus sites as well as on-line classes; the revenue from on-line classes is expected to increase by \$4 million largely from the change in course delivery methods as a result of COVID-19, as well as the steady growth at the Edwardsville campus in its online enrollment. The income fund budget is net of statutorily mandated and discretionary institutional waivers of \$48.2 million. During FY21, 39 percent of the tuition waivers are budgeted for undergraduates and 61 percent for graduate and professional students.

Indirect Cost Recovery - Indirect cost recovery funds primarily result from federally-funded sponsored research and public service programs. Another major source of revenue is transfers from SIU HealthCare and federally qualified health centers at the School of Medicine. This activity is expected to decrease by \$6.1 million, a decrease of 67.7%, as a result of a decrease in academic development funds from 4.75% to 1% as a result of COVID-19.

Self-supporting activities – Revenue for self-supporting activities is generally derived from student fees or the sale of services. These units may be self-supporting in whole or in part. The activities include a wide range of operations which are directly related to instruction, research or public service or support the overall objectives of the University. Examples include SIU Press, University farms, Broadcasting Service, WSIE Radio, Information Technology fee, Facilities Maintenance fee, School of Medicine clinical support, Dental clinic and Textbook Services. Restrictions associated with the pandemic related to the size of groups, athletic activities, and a decrease in hospital support are projected to result in a \$4.5 million, or 3.9%, decrease in this type of revenue during FY21. The decrease is partially offset by certain program expansions and new contractual activities at the School of Medicine.

Restricted Funds

External grants and contracts – These programs include federally-funded research and public service grants as well as programs sponsored by state, other governmental, and private agencies. The category also includes student financial aid, including federally funded Pell and SEOG grants and state funded MAP (Monetary Assistance Program) and AIM High grants.

Revenue bond operations (auxiliaries) – Mandatory student fees which are paid in support of facilities funded by the Housing and Auxiliary Facilities System bonds are subject to external restrictions and therefore budgeted as restricted funds. This includes revenues from residence and dining halls, athletic facilities, student centers, student health facilities, student recreation centers, parking, and others. Revenue bond operations also includes the activity of the Medical Facilities System. The slight decrease in the revenue budget is primarily the impact of COVID-19 on sales revenues from food service/catering, university bookstores, room rentals, and other externally supported activities at both Carbondale and Edwardsville.

EXPENSES:

Operating expenses are grouped according to classifications which are generally based on expenditure categories defined in the State Finance Act. Expenses from restricted funds are made in accordance with the provisions of the external contract, agreement, or other document created in support of the funding.

The following table provides a summary of SIU's FY21 operating expense budget:

Southern Illinois University Expense Budget

	FY2020 Operating Expense	FY2021 Operating Expense	Amount Change	Percent Change
Unrestricted Funds				
Personal services	\$ 405,974,108	\$ 423,168,133	\$ 17,194,025	4.24%
Equipment	11,669,235	12,530,758	861,523	7.38%
Commodities/supplies	17,412,073	17,601,725	189,652	1.09%
Contractual Services	102,546,951	103,205,103	658,152	0.64%
Awards and grants	30,407,433	30,623,347	215,914	0.71%
Other expenses	55,989,991	46,563,469	(9,426,522)	-16.84%
Transfers to debt service and reserves	296,286	761,286	465,000	156.94%
Subtotal Unrestricted Funds	\$ 624,296,077	\$ 634,453,821	\$ 10,157,744	1.63%
Restricted Funds				
Personal services	\$ 84,989,259	\$ 86,512,676	\$ 1,523,417	1.79%
Equipment	2,765,194	2,987,193	221,999	8.03%
Commodities/supplies	8,398,281	8,185,925	(212,356)	-2.53%
Contractual Services	53,827,856	52,580,822	(1,247,034)	-2.32%
Awards and grants	59,387,135	57,342,266	(2,044,869)	-3.44%
Other expenses	27,725,422	25,160,403	(2,565,019)	-9.25%
Transfers to debt service and reserves	28,528,619	27,680,478	(848,141)	-2.97%
Subtotal Restricted Funds	\$ 265,621,766	\$ 260,449,763	\$ (5,172,003)	-1.95%
Total Operating Expense Budget	\$ 889,917,843	\$ 894,903,584	\$ 4,985,741	0.56%

It should be noted that funds which are classified in the budget as unrestricted are intended for specific purposes within each institution. Examples of such funds are campus-specific fees and other charges assessed for and used by each campus in order to fulfill its mission. In contrast, restricted funds are used solely for purposes stipulated by external providers.

Expenses for personal services are 66 percent of the unrestricted funds budget. This budget line includes salaries paid to faculty, staff and student employees. Taken as a whole, 57 percent of SIU's operating budget is devoted to personal services expenses. The budgeted increase in personal services expenses is primarily due to \$4 million to staff clinical expansion and contract activities at the School of Medicine, including \$4 million in the office of correctional healthcare and \$3 million related to the pandemic response.

After personal services, the largest single line item in the restricted funds budget is awards and grants. This primarily consists of student scholarship payments funded by federal Pell and SEOG grants as well as the State of Illinois MAP and AIM High grant programs.

Operating Budget Schedules

The operating budget includes a series of tables presented for Southern Illinois University, Carbondale, School of Medicine, Edwardsville, and Administration and University Wide System Offices that provides budgets by line item and major fund groups, revenues and expenses by unrestricted and restricted funds, the operating budget by NACUBO functions and major fund groups, and tuition and fee waivers budgets. A copy of the FY21 appropriations bill is also included.

For expenditure purposes, revenues from state appropriated funds and the income fund (tuition revenue) are combined in the “general operating budgets” allocated to campus units.

The operating budget of the university does not include budgets associated with the university’s eight related organizations, including the foundations, alumni associations, research parks, SIU Physicians & Surgeons, Inc., and the SIUE East St. Louis Charter School.

The budget also does not include an amount for state payments on behalf of SIU. These payments represent the employer’s share of the cost of pension and health benefits for university employees. In fiscal year 2020, the payments totaled \$218 million.

In table C, expenditures are listed by function within major revenue categories. The National Association of College and University Business Officers ([NACUBO](#)) created functional classifications for university expenditures in order to standardize the reporting across colleges and universities. The standard classifications are listed below:

Instruction – Expenditures for all activities that are part of the university’s instruction program, including credit and noncredit courses.

Research – Expenditures for activities specifically organized to produce research whether funded by an external agency or separately budgeted by an organizational unit with SIU. This function also includes research centers.

Public service – Expenditures for activities established primarily to provide non-instructional services beneficial to individuals and groups external to the university. It includes community services and public broadcasting services.

Academic support – Expenditures to provide support services for the university’s primary missions of instruction, research, and public service. It includes libraries, museums, academic administration, (I will add to this)

Student services – Expenditures for activities which have the primary purpose of contributing to the student’s well-being and intellectual, cultural and social development outside the context of the formal instruction program. It includes student services such as admissions and records, financial aid administration, registrar, counseling, career services, and student health services.

Institutional support – Expenditures for central activities concerned with the management and long-range planning of the SIU system; fiscal operations including business and audit functions; human resources administration; safety and security functions; and development and alumni relations including fund raising.

Operation and maintenance of plant – Expenditures for the administration, supervision, operation, maintenance and protection of the university's physical plant, including building maintenance, utilities, landscape and grounds maintenance, and major repairs and renovations.

Scholarships and fellowships – Expenditures in the form of grants to students selected by the university or from other programs, including stipends and awards.

Auxiliary enterprises – Expenditures for operations which are not directly related to instruction, research, or public service units but which exist to furnish goods or services to students, faculty and staff, Examples include residence halls, food service, bookstores, student unions, student health centers, and student recreation facilities.

Table A

September 17, 2020

Southern Illinois University

FY 2021 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals
Revenue							
General Revenue (Tax Dollars)	\$194,897,600	\$0	\$0	\$0	\$0	\$0	\$194,897,600
Tuition	0	180,648,900	0	0	0	0	180,648,900
Student Fees	0	1,771,800	0	0	23,293,847	44,070,814	69,136,461
Interest Income	0	269,500	154,400	380,000	255,229	1,704,520	2,763,649
Sales & Services / Other Income	0	2,160,400	123,238,820	8,964,635	104,462,913	161,914,867	400,741,635
Total Revenue	\$194,897,600	\$184,850,600	\$123,393,220	\$9,344,635	\$128,011,989	\$207,690,201	\$848,188,245
Expenditures							
Personal Services	\$184,901,885	\$93,224,630	\$28,960,185	\$5,168,852	\$57,552,491	\$139,872,766	\$509,680,809
Travel	33,016	1,645,356	643,263	342,122	158,331	3,101,286	5,923,374
Equipment	14,225	5,456,676	2,003,895	1,125,070	983,298	5,934,787	15,517,951
Commodities	20,000	6,287,348	2,967,564	445,786	5,218,361	10,848,591	25,787,650
Contractual Services	576,366	43,756,396	16,759,439	2,436,239	35,821,383	56,436,102	155,785,925
Group Insurance	4,899,075	650,000	0	0	721,400	755,000	7,025,475
Operation of Automotive Equip	18,600	939,001	353,545	10,000	106,268	371,496	1,798,910
Telecommunication	28,411	2,184,382	542,421	39,122	1,686,447	1,403,654	5,884,437
Social Security/Medicare	1,062,222	3,738,939	0	0	558,355	1,402,263	6,761,779
Permanent Improvements	0	793,409	8,573	79,000	0	4,053,311	4,934,293
Other Expenses	3,328,800	185,000	13,818,369	1,097,998	6,563,431	14,402,006	39,395,604
Awards & Grants	15,000	25,989,463	57,335,966	49,100	6,300	4,569,784	87,965,613
Transfers to Debt Service & Reserves	0	0	0	0	27,680,478	761,286	28,441,764
Total Expenditures & Transfers	\$194,897,600	\$184,850,600	\$123,393,220	\$10,793,289	\$137,056,543	\$243,912,332	\$894,903,584
Planned Operating Results (+/-)	0	0	0	(1,448,654)	(9,044,554)	(36,222,131)	(46,715,339)
			Fund Balance Available	\$17,788,950	\$15,652,292	\$23,879,877	79

Notes:
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University Carbondale

FY 2021 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals
Revenue							
General Revenue (Tax Dollars)	\$96,933,300	\$0	\$0	\$0	\$0	\$0	\$96,933,300
Tuition	0	68,300,000	0	0	0	0	68,300,000
Student Fees	0	1,700,000	0	0	15,583,200	19,920,200	37,203,400
Interest Income	0	0	154,400	55,000	73,100	515,400	797,900
Sales & Services / Other Income	0	0	66,375,600	2,374,600	24,739,200	30,410,700	123,900,100
Total Revenue	\$96,933,300	\$70,000,000	\$66,530,000	\$2,429,600	\$40,395,500	\$50,846,300	\$327,134,700
Expenditures							
Personal Services	\$93,168,700	\$28,604,300	\$13,912,700	\$327,300	\$14,140,200	\$21,332,600	\$171,485,800
Travel	0	785,700	437,200	74,500	16,100	1,888,100	3,201,600
Equipment	0	2,227,000	1,405,400	276,600	261,400	1,274,100	5,444,500
Commodities	0	3,820,300	1,314,000	73,800	3,402,600	3,403,700	12,014,400
Contractual Services	0	22,322,200	7,566,600	1,247,300	17,778,700	21,737,300	70,652,100
Group Insurance	2,749,600	0	0	0	0	0	2,749,600
Operation of Automotive Equip	0	434,700	336,200	7,000	27,000	236,100	1,041,000
Telecommunication	0	801,300	375,000	9,900	261,500	590,300	2,038,000
Social Security/Medicare	1,000,000	999,600	0	0	129,900	131,800	2,261,300
Permanent Improvements	0	0	0	0	0	0	0
Other Expenses	0	185,000	7,893,200	397,600	120,900	5,399,700	13,996,400
Awards & Grants	15,000	9,819,900	33,289,700	15,600	6,300	2,901,600	46,048,100
Transfers to Debt Service & Reserves	0	0	0	0	10,892,000	0	10,892,000
Total Expenditures & Transfers	\$96,933,300	\$70,000,000	\$66,530,000	\$2,429,600	\$47,036,600	\$58,895,300	\$341,824,800
Planned Operating Results (+/-)	0	0	0	0	(6,641,100)	(8,049,000)	(14,690,100)
			Fund Balance Available	\$3,844,900	\$313,400	(\$31,211,600)	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University School of Medicine

FY 2021 Operating Budget

by Line Items and Major Fund Groups

September 17, 2020

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals
Revenue							
General Revenue (Tax Dollars)	\$35,953,600	\$0	\$0	\$0	\$0	\$0	\$35,953,600
Tuition	0	13,714,900	0	0	0	0	13,714,900
Student Fees	0	71,800	0	0	0	0	71,800
Interest Income	0	19,500	0	325,000	35,000	140,300	519,800
Sales & Services / Other Income	0	0	14,000,000	2,597,300	48,955,200	111,278,400	176,830,900
Total Revenue	\$35,953,600	\$13,806,200	\$14,000,000	\$2,922,300	\$48,990,200	\$111,418,700	\$227,091,000
Expenditures							
Personal Services	\$34,876,800	\$1,646,700	\$4,636,200	\$4,027,100	\$32,619,100	\$103,166,000	\$180,971,900
Travel	0	177,800	163,200	38,000	110,100	732,700	1,221,800
Equipment	0	557,000	127,000	30,700	461,500	1,007,500	2,183,700
Commodities	0	422,200	1,203,500	178,800	1,046,700	5,060,900	7,912,100
Contractual Services	0	8,642,300	5,635,000	239,100	11,045,100	23,962,100	49,523,600
Group Insurance	0	650,000	0	0	721,400	755,000	2,126,400
Operation of Automotive Equip	0	43,200	200	0	0	4,000	47,400
Telecommunication	0	409,100	17,400	26,800	603,100	370,400	1,426,800
Social Security/Medicare	0	575,000	0	0	426,600	1,185,000	2,186,600
Permanent Improvements	0	0	0	0	0	100,000	100,000
Other Expenses	1,076,800	0	2,217,500	21,000	0	1,000	3,316,300
Awards & Grants	0	682,900	0	0	0	57,900	740,800
Transfers to Debt Service & Reserves	0	0	0	0	1,956,600	0	1,956,600
Total Expenditures & Transfers	\$35,953,600	\$13,806,200	\$14,000,000	\$4,561,500	\$48,990,200	\$136,402,500	\$253,714,000
Planned Operating Results (+/-)	0	0	0	(1,639,200)	0	(24,983,800)	(26,623,000)
			Fund Balance Available	\$11,705,454	\$2,958,387	\$13,211,908	

Notes:
(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University School of Medicine

FY 2021 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals
Revenue							
General Revenue (Tax Dollars)	\$35,953,600	\$0	\$0	\$0	\$0	\$0	\$35,953,600
Tuition	0	13,714,900	0	0	0	0	13,714,900
Student Fees	0	71,800	0	0	0	0	71,800
Interest Income	0	19,500	0	325,000	35,000	140,300	519,800
Sales & Services / Other Income	0	0	14,000,000	2,597,300	48,955,200	111,278,400	176,830,900
Total Revenue	\$35,953,600	\$13,806,200	\$14,000,000	\$2,922,300	\$48,990,200	\$111,418,700	\$227,091,000
Expenditures							
Personal Services	\$34,876,800	\$1,646,700	\$4,636,200	\$4,027,100	\$32,619,100	\$103,166,000	\$180,971,900
Travel	0	177,800	163,200	38,000	110,100	732,700	1,221,800
Equipment	0	557,000	127,000	30,700	461,500	1,007,500	2,183,700
Commodities	0	422,200	1,203,500	178,800	1,046,700	5,060,900	7,912,100
Contractual Services	0	8,642,300	5,635,000	239,100	11,045,100	23,962,100	49,523,600
Group Insurance	0	650,000	0	0	721,400	755,000	2,126,400
Operation of Automotive Equip	0	43,200	200	0	0	4,000	47,400
Telecommunication	0	409,100	17,400	26,800	603,100	370,400	1,426,800
Social Security/Medicare	0	575,000	0	0	426,600	1,185,000	2,186,600
Permanent Improvements	0	0	0	0	0	100,000	100,000
Other Expenses	1,076,800	0	2,217,500	21,000	0	1,000	3,316,300
Awards & Grants	0	682,900	0	0	0	57,900	740,800
Transfers to Debt Service & Reserves	0	0	0	0	1,956,600	0	1,956,600
Total Expenditures & Transfers	\$35,953,600	\$13,806,200	\$14,000,000	\$4,561,500	\$48,990,200	\$136,402,500	\$253,714,000
Planned Operating Results (+/-)	0	0	0	(1,639,200)	0	(24,983,800)	(26,623,000)
			Fund Balance Available	\$11,705,454	\$2,958,387	\$13,211,908	

Notes:
 (1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University Edwardsville

FY 2021 Operating Budget

by Line Items and Major Fund Groups

September 17, 2020

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals.
Revenue							
General Revenue (Tax Dollars)	\$58,491,000	\$0	\$0	\$0	\$0	\$0	\$58,491,000
Tuition	0	98,634,000	0	0	0	0	98,634,000
Student Fees	0	0	0	0	7,710,647	24,150,614	31,861,261
Interest Income	0	250,000	0	0	147,129	815,388	1,212,517
Sales & Services / Other Income	0	2,160,400	42,863,220	3,922,735	30,768,513	18,601,604	98,316,472
Total Revenue	\$58,491,000	\$101,044,400	\$42,863,220	\$3,922,735	\$38,626,289	\$43,567,606	\$288,515,250
Expenditures							
Personal Services	\$53,821,700	\$62,973,630	\$10,411,285	\$814,452	\$10,793,191	\$14,347,282	\$153,161,540
Travel	0	681,856	42,863	228,622	32,131	459,986	1,445,458
Equipment	0	2,672,676	471,495	816,770	260,398	3,636,387	7,857,726
Commodities	0	2,044,848	450,064	192,186	769,061	2,376,991	5,833,150
Contractual Services	311,000	12,791,896	3,557,839	882,839	6,997,583	10,143,116	34,684,273
Group Insurance	2,106,300	0	0	0	0	0	2,106,300
Operation of Automotive Equip	0	461,101	17,145	3,000	79,268	100,471	660,985
Telecommunication	0	973,982	150,021	2,422	821,847	436,954	2,385,226
Social Security/Medicare	0	2,164,339	0	0	1,855	85,463	2,251,657
Permanent Improvements	0	793,409	8,573	79,000	0	3,953,311	4,834,293
Other Expenses	2,252,000	0	3,707,669	679,398	6,442,531	8,845,406	21,927,004
Awards & Grants	0	15,486,663	24,046,266	33,500	0	1,610,284	41,176,713
Transfers to Debt Service & Reserves	0	0	0	0	14,831,878	761,286	15,593,164
Total Expenditures & Transfers	\$58,491,000	\$101,044,400	\$42,863,220	\$3,732,189	\$41,029,743	\$46,756,937	\$293,917,489
Planned Operating Results (+/-)	0	0	0	190,546	(2,403,454) *	(3,189,331) **	(5,402,239)
			Fund Balance Available	\$1,967,083	\$12,380,505	\$40,991,256	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

* The negative Planned Operating Result for Revenue Bond Operations includes \$350,000 in approved non-mandatory transfers to RRR, planned draw down of prior year cash reserves in Housing, University Center, and Student Success Center, and projected revenue declines and increased expenses related to the impact of COVID-19 on Revenue Bond units.

** The negative Planned Operating Result for Self-Supporting Activities is primarily due to projected revenue declines and increased expenses related to the impact of COVID-19 on Self-Supporting units such as the School of Dental Medicine Clinic and Information Technology Services. Also, a planned draw down of prior year cash reserves for the student fee units is projected in order to cover increasing expenses. Additional expenses are also projected for the construction and equipment related to the new, Board approved School of Dental Medicine Advanced Care Clinic.

Southern Illinois University School of Medicine

FY 2021 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals
Revenue							
General Revenue (Tax Dollars)	\$35,953,600	\$0	\$0	\$0	\$0	\$0	\$35,953,600
Tuition	0	13,714,900	0	0	0	0	13,714,900
Student Fees	0	71,800	0	0	0	0	71,800
Interest Income	0	19,500	0	325,000	35,000	140,300	519,800
Sales & Services / Other Income	0	0	14,000,000	2,597,300	48,955,200	111,278,400	176,830,900
Total Revenue	\$35,953,600	\$13,806,200	\$14,000,000	\$2,922,300	\$48,990,200	\$111,418,700	\$227,091,000
Expenditures							
Personal Services	\$34,876,800	\$1,646,700	\$4,636,200	\$4,027,100	\$32,619,100	\$103,166,000	\$180,971,900
Travel	0	177,800	163,200	38,000	110,100	732,700	1,221,800
Equipment	0	557,000	127,000	30,700	461,500	1,007,500	2,183,700
Commodities	0	422,200	1,203,500	178,800	1,046,700	5,060,900	7,912,100
Contractual Services	0	8,642,300	5,635,000	239,100	11,045,100	23,962,100	49,523,600
Group Insurance	0	650,000	0	0	721,400	755,000	2,126,400
Operation of Automotive Equip	0	43,200	200	0	0	4,000	47,400
Telecommunication	0	409,100	17,400	26,800	603,100	370,400	1,426,800
Social Security/Medicare	0	575,000	0	0	426,600	1,185,000	2,186,600
Permanent Improvements	0	0	0	0	0	100,000	100,000
Other Expenses	1,076,800	0	2,217,500	21,000	0	1,000	3,316,300
Awards & Grants	0	682,900	0	0	0	57,900	740,800
Transfers to Debt Service & Reserves	0	0	0	0	1,956,600	0	1,956,600
Total Expenditures & Transfers	\$35,953,600	\$13,806,200	\$14,000,000	\$4,561,500	\$48,990,200	\$136,402,500	\$253,714,000
Planned Operating Results (+/-)	0	0	0	(1,639,200)	0	(24,983,800)	(26,623,000)
			Fund Balance Available	\$11,705,454	\$2,958,387	\$13,211,908	

Notes:
 (1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

Southern Illinois University Edwardsville

FY 2021 Operating Budget

by Line Items and Major Fund Groups

September 17, 2020

	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals.
Revenue							
General Revenue (Tax Dollars)	\$58,491,000	\$0	\$0	\$0	\$0	\$0	\$58,491,000
Tuition	0	98,634,000	0	0	0	0	98,634,000
Student Fees	0	0	0	0	7,710,647	24,150,614	31,861,261
Interest Income	0	250,000	0	0	147,129	815,388	1,212,517
Sales & Services / Other Income	0	2,160,400	42,863,220	3,922,735	30,768,513	18,601,604	98,316,472
Total Revenue	\$58,491,000	\$101,044,400	\$42,863,220	\$3,922,735	\$38,626,289	\$43,567,606	\$288,515,250
Expenditures							
Personal Services	\$53,821,700	\$62,973,630	\$10,411,285	\$814,452	\$10,793,191	\$14,347,282	\$153,161,540
Travel	0	681,856	42,863	228,622	32,131	459,986	1,445,458
Equipment	0	2,672,676	471,495	816,770	260,398	3,636,387	7,857,726
Commodities	0	2,044,848	450,064	192,186	769,061	2,376,991	5,833,150
Contractual Services	311,000	12,791,896	3,557,839	882,839	6,997,583	10,143,116	34,684,273
Group Insurance	2,106,300	0	0	0	0	0	2,106,300
Operation of Automotive Equip	0	461,101	17,145	3,000	79,268	100,471	660,985
Telecommunication	0	973,982	150,021	2,422	821,847	436,954	2,385,226
Social Security/Medicare	0	2,164,339	0	0	1,855	85,463	2,251,657
Permanent Improvements	0	793,409	8,573	79,000	0	3,953,311	4,834,293
Other Expenses	2,252,000	0	3,707,669	679,398	6,442,531	8,845,406	21,927,004
Awards & Grants	0	15,486,663	24,046,266	33,500	0	1,610,284	41,176,713
Transfers to Debt Service & Reserves	0	0	0	0	14,831,878	761,286	15,593,164
Total Expenditures & Transfers	\$58,491,000	\$101,044,400	\$42,863,220	\$3,732,189	\$41,029,743	\$46,756,937	\$293,917,489
Planned Operating Results (+/-)	0	0	0	190,546	(2,403,454) *	(3,189,331) **	(5,402,239)
			Fund Balance Available	\$1,967,083	\$12,380,505	\$40,991,256	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

* The negative Planned Operating Result for Revenue Bond Operations includes \$350,000 in approved non-mandatory transfers to RRR, planned draw down of prior year cash reserves in Housing, University Center, and Student Success Center, and projected revenue declines and increased expenses related to the impact of COVID-19 on Revenue Bond units.

** The negative Planned Operating Result for Self-Supporting Activities is primarily due to projected revenue declines and increased expenses related to the impact of COVID-19 on Self-Supporting units such as the School of Dental Medicine Clinic and Information Technology Services. Also, a planned draw down of prior year cash reserves for the student fee units is projected in order to cover increasing expenses. Additional expenses are also projected for the construction and equipment related to the new, Board approved School of Dental Medicine Advanced Care Clinic.

Southern Illinois University Edwardsville

FY 2021 Operating Budget

by Line Items and Major Fund Groups

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	Appropriated Funds	Income Funds	Grants and Contracts (1)	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals
Revenue							
General Revenue (Tax Dollars)	\$58,491,000	\$0	\$0	\$0	\$0	\$0	\$58,491,000
Tuition	0	98,634,000	0	0	0	0	98,634,000
Student Fees	0	0	0	0	7,710,647	24,150,614	31,861,261
Interest Income	0	250,000	0	0	147,129	815,388	1,212,517
Sales & Services / Other Income	0	2,160,400	42,863,220	3,922,735	30,768,513	18,601,604	98,316,472
Total Revenue	\$58,491,000	\$101,044,400	\$42,863,220	\$3,922,735	\$38,626,289	\$43,567,606	\$288,515,250
Expenditures							
Personal Services	\$53,821,700	\$62,973,630	\$10,411,285	\$814,452	\$10,793,191	\$14,347,282	\$153,161,540
Travel	0	681,856	42,863	228,622	32,131	459,986	1,445,458
Equipment	0	2,672,676	471,495	816,770	260,398	3,636,387	7,857,726
Commodities	0	2,044,848	450,064	192,186	769,061	2,376,991	5,833,150
Contractual Services	311,000	12,791,896	3,557,839	882,839	6,997,583	10,143,116	34,684,273
Group Insurance	2,106,300	0	0	0	0	0	2,106,300
Operation of Automotive Equip	0	461,101	17,145	3,000	79,268	100,471	660,985
Telecommunication	0	973,982	150,021	2,422	821,847	436,954	2,385,226
Social Security/Medicare	0	2,164,339	0	0	1,855	85,463	2,251,657
Permanent Improvements	0	793,409	8,573	79,000	0	3,953,311	4,834,293
Other Expenses	2,252,000	0	3,707,669	679,398	6,442,531	8,845,406	21,927,004
Awards & Grants	0	15,486,663	24,046,266	33,500	0	1,610,284	41,176,713
Transfers to Debt Service & Reserves	0	0	0	0	14,831,878	761,286	15,593,164
Total Expenditures & Transfers	\$58,491,000	\$101,044,400	\$42,863,220	\$3,732,189	\$41,029,743	\$46,756,937	\$293,917,489
Planned Operating Results (+/-)	0	0	0	190,546	(2,403,454) *	(3,189,331) **	(5,402,239)
			Fund Balance Available	\$1,967,083	\$12,380,505	\$40,991,256	

Notes:

(1) Grants and Contracts - Revenues received from external sources match expenditures over the life of the grant, therefore the cash balance is reflected as zero.

* The negative Planned Operating Result for Revenue Bond Operations includes \$350,000 in approved non-mandatory transfers to RRR, planned draw down of prior year cash reserves in Housing, University Center, and Student Success Center, and projected revenue declines and increased expenses related to the impact of COVID-19 on Revenue Bond units.

** The negative Planned Operating Result for Self-Supporting Activities is primarily due to projected revenue declines and increased expenses related to the impact of COVID-19 on Self-Supporting units such as the School of Dental Medicine Clinic and Information Technology Services. Also, a planned draw down of prior year cash reserves for the student fee units is projected in order to cover increasing expenses. Additional expenses are also projected for the construction and equipment related to the new, Board approved School of Dental Medicine Advanced Care Clinic.

Southern Illinois University Administration & University Wide

FY 2021 Operating Budget

by Line Items and Major Fund Groups

	Appropriated Funds	Income Funds	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals
Revenue							
General Revenue (Tax Dollars)	\$3,519,700	\$0	\$0	\$0	\$0	\$0	\$3,519,700
Tuition	0	0	0	0	0	0	0
Student Fees	0	0	0	0	0	0	0
Interest Income	0	0	0	0	0	233,432	233,432
Sales & Services / Other Income	0	0	0	70,000	0	1,624,163	1,694,163
Total Revenue	\$3,519,700	\$0	\$0	\$70,000	\$0	\$1,857,595	\$5,447,295
Expenditures							
Personal Services	\$3,034,685	\$0	\$0	\$0	\$0	\$1,026,884	\$4,061,569
Travel	33,016	0	0	1,000	0	20,500	54,516
Equipment	14,225	0	0	1,000	0	16,800	32,025
Commodities	20,000	0	0	1,000	0	7,000	28,000
Contractual Services	265,366	0	0	67,000	0	593,586	925,952
Group Insurance	43,175	0	0	0	0	0	43,175
Operation of Automotive Equip	18,600	0	0	0	0	30,925	49,525
Telecommunication	28,411	0	0	0	0	6,000	34,411
Social Security/Medicare	62,222	0	0	0	0	0	62,222
Permanent Improvements	0	0	0	0	0	0	0
Other Expenses	0	0	0	0	0	155,900	155,900
Awards & Grants	0	0	0	0	0	0	0
Transfers to Debt Service & Reserves	0	0	0	0	0	0	0
Total Expenditures & Transfers	\$3,519,700	\$0	\$0	\$70,000	\$0	\$1,857,595	\$5,447,295
Planned Operating Results (+/-)	0	0	0	0	0	0	0
			Fund Balance Available	\$271,513	\$0	\$888,313	\$888,313

Southern Illinois University

Revenues and Expenses by Unrestricted/Restricted Funds

Revenues by Sources	2020	2021	\$ Change	% Change
Unrestricted Funds				
State appropriations (tax dollars)	\$ 194,899,600	\$ 194,897,600	(2,000)	0.0%
Tuition (Income fund)				
On-Campus	157,707,300	149,414,100	(8,293,200)	-5.3%
Off-Campus	27,343,900	31,326,100	3,982,200	14.6%
Other Income	4,537,300	4,110,400	(426,900)	-9.4%
Indirect cost recovery	15,144,744	9,344,635	(5,800,109)	-38.3%
Self-supporting activities	<u>215,392,228</u>	<u>207,690,201</u>	<u>(7,702,027)</u>	<u>-3.6%</u>
Subtotal Unrestricted Funds	615,025,072	596,783,036	(18,242,036)	-3.0%
Restricted Funds				
External grants and contracts	128,640,524	123,393,220	(5,247,304)	-4.1%
Revenue Bond operations/auxiliaries	<u>129,643,690</u>	<u>128,011,989</u>	<u>(1,631,701)</u>	<u>-1.3%</u>
Subtotal Restricted Funds	258,284,214	251,405,209	(6,879,005)	-2.7%
CAMPUS TOTAL INCOME	\$ 873,309,286	\$ 848,188,245	(25,121,041)	-2.9%

Expenditures	2020	2021	\$ Change	% Change
Unrestricted Funds				
Personal services	\$ 405,974,108	\$ 423,168,133	17,194,025	4.2%
Equipment	11,669,235	12,530,758	861,523	7.4%
Commodities/supplies	17,412,073	17,601,725	189,652	1.1%
Contractual services	102,546,951	103,205,103	658,152	0.6%
Awards and grants	30,407,433	30,623,347	215,914	0.7%
Other expenses	55,989,991	46,563,469	(9,426,522)	-16.8%
Transfers to debt service and reserves	<u>296,286</u>	<u>761,286</u>	<u>465,000</u>	<u>156.9%</u>
Subtotal Unrestricted Funds	624,296,077	634,453,821	10,157,744	1.6%
Restricted Funds				
Personal services	84,989,259	86,512,676	1,523,417	1.8%
Equipment	2,765,194	2,987,193	221,999	8.0%
Commodities/supplies	8,398,281	8,185,925	(212,356)	-2.5%
Contractual services	53,827,856	52,580,822	(1,247,034)	-2.3%
Awards and grants	59,387,135	57,342,266	(2,044,869)	-3.4%
Other expenses	27,725,422	25,160,403	(2,565,019)	-9.3%
Transfers to debt service and reserves	<u>28,528,619</u>	<u>27,680,478</u>	<u>(848,141)</u>	<u>-3.0%</u>
Subtotal Restricted Funds	265,621,766	260,449,763	(5,172,003)	-1.9%
CAMPUS TOTAL EXPENDITURES	\$ 889,917,843	\$ 894,903,584	4,985,741	0.6%

Southern Illinois University Carbondale

Revenues and Expenses by Unrestricted/Restricted Funds

Revenues by Sources	2020	2021	\$ Change	% Change
Unrestricted Funds				
State appropriations (tax dollars)	\$ 96,935,300	\$ 96,933,300	(2,000)	0.0%
Tuition (Income fund)				
On-Campus	56,000,000	49,800,000	(6,200,000)	-11.1%
Off-Campus	18,500,000	18,500,000	-	0.0%
Other Income	2,000,000	1,700,000	(300,000)	-15.0%
Indirect cost recovery	2,619,400	2,429,600	(189,800)	-7.2%
Self-supporting activities	<u>52,354,700</u>	<u>50,846,300</u>	<u>(1,508,400)</u>	<u>-2.9%</u>
Subtotal Unrestricted Funds	228,409,400	220,209,200	(8,200,200)	-3.6%
Restricted Funds				
External grants and contracts	68,439,000	66,530,000	(1,909,000)	-2.8%
Revenue Bond operations/auxiliaries	<u>42,164,400</u>	<u>40,395,500</u>	<u>(1,768,900)</u>	<u>-4.2%</u>
Subtotal Restricted Funds	110,603,400	106,925,500	(3,677,900)	-3.3%
CAMPUS TOTAL INCOME	\$ 339,012,800	\$ 327,134,700	(11,878,100)	-3.5%

Expenditures	2020	2021	\$ Change	% Change
Unrestricted Funds				
Personal services	\$ 147,942,900	\$ 143,432,900	(4,510,000)	-3.0%
Equipment	4,314,600	3,777,700	(536,900)	-12.4%
Commodities/supplies	7,782,800	7,297,800	(485,000)	-6.2%
Contractual services	44,560,300	45,306,800	746,500	1.7%
Awards and grants	13,640,600	12,752,100	(888,500)	-6.5%
Other expenses	20,224,700	15,690,900	(4,533,800)	-22.4%
Transfers to debt service and reserves	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
Subtotal Unrestricted Funds	238,465,900	228,258,200	(10,207,700)	-4.3%
Restricted Funds				
Personal services	28,335,500	28,052,900	(282,600)	-1.0%
Equipment	1,229,400	1,666,800	437,400	35.6%
Commodities/supplies	4,793,600	4,716,600	(77,000)	-1.6%
Contractual services	25,585,700	25,345,300	(240,400)	-0.9%
Awards and grants	34,068,700	33,296,000	(772,700)	-2.3%
Other expenses	10,754,700	9,597,000	(1,157,700)	-10.8%
Transfers to debt service and reserves	<u>11,530,700</u>	<u>10,892,000</u>	<u>(638,700)</u>	<u>-5.5%</u>
Subtotal Restricted Funds	116,298,300	113,566,600	(2,731,700)	-2.3%
CAMPUS TOTAL EXPENDITURES	\$ 354,764,200	\$ 341,824,800	(12,939,400)	-3.6%

Southern Illinois University School of Medicine

Revenues and Expenses by Unrestricted/Restricted Funds

Revenues by Sources	2020	2021	<u>\$ Change</u>	<u>% Change</u>
Unrestricted Funds				
State appropriations (tax dollars)	\$ 35,953,600	\$ 35,953,600	-	0.0%
Tuition (Income fund)				
On-Campus	13,439,300	13,806,200	366,900	2.7%
Off-Campus	0	0	0	0.0%
Other Income	0	0	-	#DIV/0!
Indirect cost recovery	9,056,400	2,922,300	(6,134,100)	-67.7%
Self-supporting activities	<u>115,915,900</u>	<u>111,418,700</u>	<u>(4,497,200)</u>	<u>-3.9%</u>
Subtotal Unrestricted Funds	174,365,200	164,100,800	(10,264,400)	-5.9%
Restricted Funds				
External grants and contracts	14,000,000	14,000,000	0	0.0%
Revenue Bond operations/auxiliaries	<u>45,260,900</u>	<u>48,990,200</u>	<u>3,729,300</u>	<u>8.2%</u>
Subtotal Restricted Funds	59,260,900	62,990,200	3,729,300	6.3%
CAMPUS TOTAL INCOME	\$ 233,626,100	\$ 227,091,000	(6,535,100)	-2.8%

Expenditures	2020	2021	<u>\$ Change</u>	<u>% Change</u>
Unrestricted Funds				
Personal services	\$ 124,583,100	\$ 143,716,600	19,133,500	15.4%
Equipment	1,606,400	1,595,200	(11,200)	-0.7%
Commodities/supplies	4,871,200	5,661,900	790,700	16.2%
Contractual services	29,110,200	32,843,500	3,733,300	12.8%
Awards and grants	833,300	740,800	(92,500)	-11.1%
Other expenses	5,684,300	6,165,800	481,500	8.5%
Transfers to debt service and reserves	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
Subtotal Unrestricted Funds	166,688,500	190,723,800	24,035,300	14.4%
Restricted Funds				
Personal services	34,364,200	37,255,300	2,891,100	8.4%
Equipment	645,500	588,500	(57,000)	-8.8%
Commodities/supplies	2,365,700	2,250,200	(115,500)	-4.9%
Contractual services	15,878,500	16,680,100	801,600	5.0%
Awards and grants	0	0	0	0.0%
Other expenses	4,076,100	4,259,500	183,400	4.5%
Transfers to debt service and reserves	<u>1,930,900</u>	<u>1,956,600</u>	<u>25,700</u>	<u>1.3%</u>
Subtotal Restricted Funds	59,260,900	62,990,200	3,729,300	6.3%
CAMPUS TOTAL EXPENDITURES	\$ 225,949,400	\$ 253,714,000	27,764,600	12.3%

Southern Illinois University Edwardsville

Revenues and Expenses by Unrestricted/Restricted Funds

Revenues by Sources	2020	2021	\$ Change	% Change
Unrestricted Funds				
State appropriations (tax dollars)	\$ 58,491,000	\$ 58,491,000	-	0.0%
Tuition (Income fund)				
On-Campus	88,268,000	85,807,900	(2,460,100)	-2.8%
Off-Campus	8,843,900	12,826,100	3,982,200	45.0%
Other Income	2,537,300	2,410,400	(126,900)	-5.0%
Indirect cost recovery	3,398,944	3,922,735	523,791	15.4%
Self-supporting activities	<u>45,264,130</u>	<u>43,567,606</u>	<u>(1,696,524)</u>	<u>-3.7%</u>
Subtotal Unrestricted Funds	206,803,274	207,025,741	222,467	0.1%
Restricted Funds				
External grants and contracts	46,201,524	42,863,220	(3,338,304)	-7.2%
Revenue Bond operations/auxiliaries	<u>42,218,390</u>	<u>38,626,289</u>	<u>(3,592,101)</u>	<u>-8.5%</u>
Subtotal Restricted Funds	88,419,914	81,489,509	(6,930,405)	-7.8%
CAMPUS TOTAL INCOME	\$ 295,223,188	\$ 288,515,250	(6,707,938)	-2.3%

Expenditures	2020	2021	\$ Change	% Change
Unrestricted Funds				
Personal services	\$ 129,406,636	\$ 131,957,064	2,550,428	2.0%
Equipment	5,714,835	7,125,833	1,410,998	24.7%
Commodities/supplies	4,727,073	4,614,025	(113,048)	-2.4%
Contractual services	27,884,016	24,128,851	(3,755,165)	-13.5%
Awards and grants	15,933,533	17,130,447	1,196,914	7.5%
Other expenses	29,732,100	24,307,020	(5,425,080)	-18.2%
Transfers to debt service and reserves	<u>296,286</u>	<u>761,286</u>	<u>465,000</u>	<u>156.9%</u>
Subtotal Unrestricted Funds	213,694,479	210,024,526	(3,669,953)	-1.7%
Restricted Funds				
Personal services	22,289,559	21,204,476	(1,085,083)	-4.9%
Equipment	890,294	731,893	(158,401)	-17.8%
Commodities/supplies	1,238,981	1,219,125	(19,856)	-1.6%
Contractual services	12,363,656	10,555,422	(1,808,234)	-14.6%
Awards and grants	25,318,435	24,046,266	(1,272,169)	-5.0%
Other expenses	12,894,622	11,303,903	(1,590,719)	-12.3%
Transfers to debt service and reserves	<u>15,067,019</u>	<u>14,831,878</u>	<u>(235,141)</u>	<u>-1.6%</u>
Subtotal Restricted Funds	90,062,566	83,892,963	(6,169,603)	-6.9%
CAMPUS TOTAL EXPENDITURES	\$ 303,757,045	\$ 293,917,489	(9,839,556)	-3.2%

Southern Illinois University Administration & University Wide Revenues and Expenses by Unrestricted/Restricted Funds

Revenues by Sources	2020	2021	\$ Change	% Change
Unrestricted Funds				
State appropriations (tax dollars)	\$ 3,519,700	\$ 3,519,700	-	0.0%
Tuition (Income fund)				
On-Campus	0	0	0	n/a
Off-Campus	0	0	0	n/a
Other Income	0	0	0	n/a
Indirect cost recovery	70,000	70,000	0	0.0%
Self-supporting activities	<u>1,857,498</u>	<u>1,857,595</u>	<u>97</u>	<u>0.0%</u>
Subtotal Unrestricted Funds	5,447,198	5,447,295	97	0.0%
Restricted Funds				
External grants and contracts	0	0	0	0.0%
Revenue Bond operations/auxiliaries	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
Subtotal Restricted Funds	0	0	0	0.0%
CAMPUS TOTAL INCOME	\$ 5,447,198	\$ 5,447,295	97	0.0%

Expenditures	2020	2021	\$ Change	% Change
Unrestricted Funds				
Personal services	\$ 4,041,472	\$ 4,061,569	20,097	0.5%
Equipment	33,400	32,025	(1,375)	-4.1%
Commodities/supplies	31,000	28,000	(3,000)	-9.7%
Contractual services	992,435	925,952	(66,483)	-6.7%
Awards and grants	0	0	0	0.0%
Other expenses	348,891	399,749	50,858	14.6%
Transfers to debt service and reserves	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
Subtotal Unrestricted Funds	5,447,198	5,447,295	97	0.0%
Restricted Funds				
Personal services	0	0	0	0.0%
Equipment	0	0	0	0.0%
Commodities/supplies	0	0	0	0.0%
Contractual services	0	0	0	0.0%
Awards and grants	0	0	0	0.0%
Other expenses	0	0	0	0.0%
Transfers to debt service and reserves	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0%</u>
Subtotal Restricted Funds	0	0	0	0.0%
CAMPUS TOTAL EXPENDITURES	\$ 5,447,198	\$ 5,447,295	97	0.0%

Table C

Southern Illinois University

FY 2021 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals	All Funds 2020 Totals
Instruction	\$ 179,348,801	\$ 4,322,400	\$ 4,402,499	\$ 0	\$ 24,493,995	\$ 212,567,695	\$ 213,737,114
Research	9,342,084	22,808,967	2,165,259	0	3,132,950	37,449,260	37,243,281
Public Service	5,213,550	41,607,786	76,776	0	18,465,310	65,363,422	54,848,040
Academic Support	45,238,292	179,000	2,719,655	41,831,800	125,779,940	215,748,687	200,551,765
Student Support	17,186,658	761,067	104,000	0	35,645,779	53,697,504	58,801,647
Institutional Support	50,783,133	460,000	1,325,100	0	12,583,077	65,151,310	64,436,333
Operation & Maintenance of Plant	47,565,196	0	0	7,158,400	9,175,692	63,899,288	73,305,827
Independent Operations	0	392,000	0	88,066,343	12,860,589	101,318,932	104,661,650
Scholarships and Fellowships	25,070,486	52,862,000	0	0	1,775,000	79,707,486	82,332,186
Total Expenditures & Transfers	\$ 379,748,200	\$ 123,393,220	\$ 10,793,289	\$ 137,056,543	\$ 243,912,332	\$ 894,903,584	\$ 889,917,843

Southern Illinois University Carbondale

FY 2021 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals	All Funds 2020 Totals
Instruction	\$ 81,258,100	\$ 2,727,000	\$ 53,700	\$ -	\$ 8,621,200	\$ 92,660,000	\$ 96,453,100
Research	3,807,300	9,874,000	1,411,700	0	974,900	16,067,900	16,094,000
Public Service	1,467,000	23,465,000	32,600	0	3,435,100	28,399,700	27,408,100
Academic Support	19,718,400	129,000	112,700	0	4,548,800	24,508,900	25,936,200
Student Support	8,216,600	621,000	0	0	23,295,200	32,132,800	35,276,800
Institutional Support	20,540,900	460,000	818,900	0	5,103,900	26,923,700	27,184,300
Operation & Maintenance of Plant	21,927,400	0	0	0	5,019,300	26,946,700	29,072,900
Independent Operations	0	392,000	0	47,036,600	7,521,900	54,950,500	55,712,000
Scholarships and Fellowships	9,997,600	28,862,000	0	0	375,000	39,234,600	41,626,800
Total Expenditures & Transfers	\$ 166,933,300	\$ 66,530,000	\$ 2,429,600	\$ 47,036,600	\$ 58,895,300	\$ 341,824,800	\$ 354,764,200

Southern Illinois University School of Medicine

FY 2021 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals	All Funds 2020 Totals
Instruction	\$ 23,045,100	\$ 1,331,400	\$ 3,858,500	\$ -	\$ 883,700	\$ 29,118,700	\$ 28,984,600
Research	3,747,700	7,670,600	180,600	0	2,147,800	13,746,700	14,146,700
Public Service	2,625,000	4,998,000	17,500	0	12,676,400	20,316,900	10,287,400
Academic Support	7,571,800	0	484,900	41,831,800	119,360,100	169,248,600	150,645,400
Student Support	112,100	0	0	0	96,500	208,600	2,073,800
Institutional Support	7,960,100	0	20,000	0	1,238,000	9,218,100	7,830,400
Operation & Maintenance of Plant	4,698,000	0	0	7,158,400	0	11,856,400	11,488,600
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	0	0	0	0	0	0	492,500
Total Expenditures & Transfers	\$ 49,759,800	\$ 14,000,000	\$ 4,561,500	\$ 48,990,200	\$ 136,402,500	\$ 253,714,000	\$ 225,949,400

Southern Illinois University Edwardsville

FY 2021 Operating Budget

by NACUBO Functions and Major Fund Groups

	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals	All Funds 2020 Totals
Instruction	\$ 75,045,601	\$ 264,000	\$ 490,299	\$ -	\$ 14,989,095	\$ 90,788,995	\$ 88,299,414
Research	1,787,084	5,264,367	572,959	0	10,250	7,634,660	7,002,581
Public Service	1,121,550	13,144,786	26,676	0	2,353,810	16,646,822	17,152,540
Academic Support	17,948,092	50,000	2,122,055	0	1,871,040	21,991,187	23,970,165
Student Support	8,857,958	140,067	104,000	0	12,254,079	21,356,104	21,451,047
Institutional Support	18,762,433	0	416,200	0	4,383,582	23,562,215	23,974,435
Operation & Maintenance of Plant	20,939,796	0	0	0	4,156,392	25,096,188	32,744,327
Independent Operations	0	0	0	41,029,743	5,338,689	46,368,432	48,949,650
Scholarships and Fellowships	15,072,886	24,000,000	0	0	1,400,000	40,472,886	40,212,886
Total Expenditures & Transfers	\$ 159,535,400	\$ 42,863,220	\$ 3,732,189	\$ 41,029,743	\$ 46,756,937	\$ 293,917,489	\$ 303,757,045

Southern Illinois University Administration & University Wide

FY 2021 Operating Budget

by NACUBO Functions and Major Fund Groups

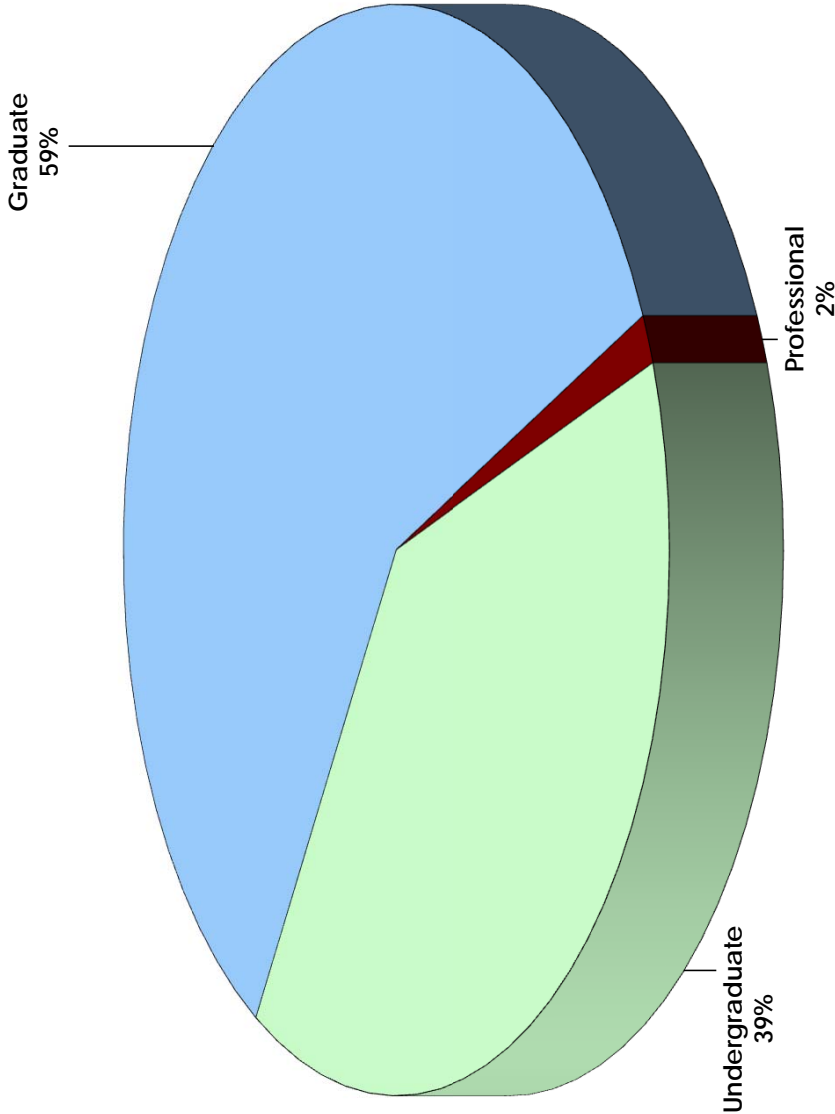
	Appropriated & Income Fund	Grants and Contracts	Indirect Cost Recovery	Revenue Bond Operations	Self-Supporting Activities	All Funds 2021 Totals	All Funds 2020 Totals
Instruction	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Research	0	0	0	0	0	0	0
Public Service	0	0	0	0	0	0	0
Academic Support	0	0	0	0	0	0	0
Student Support	0	0	0	0	0	0	0
Institutional Support	3,519,700	0	70,000	0	1,857,595	5,447,295	5,447,198
Operation & Maintenance of Plant	0	0	0	0	0	0	0
Independent Operations	0	0	0	0	0	0	0
Scholarships and Fellowships	0	0	0	0	0	0	0
Total Expenditures & Transfers	\$ 3,519,700	\$ 0	\$ 70,000	\$ 0	\$ 1,857,595	\$ 5,447,295	\$ 5,447,198

Southern Illinois University

FY 2021 Tuition & Fee Waivers Budget

The University recognizes that waivers represent an institutional resource that should be included in the University's budget plan, which outlines the allocation of all institutional resources. A waiver represents an agreement between the University and the student to reduce or eliminate the tuition and/or fees that normally would be charged to the student. Waivers granted by State statute are also included. Waivers budget is not reflected in University budget totals.

Undergraduate	<u>\$ 18,882,803</u>
SIUC	13,000,000
SIUE	5,882,803
Graduate	<u>\$ 28,625,203</u>
SIUC	22,000,000
SIUE	6,625,203
Professional	<u>\$ 714,409</u>
Dentistry	6,611
Law	100,000
Medicine	435,162
Pharmacy	172,636
TOTAL	<u>\$ 48,222,415</u>
SIUC	35,100,000
SIUC-SOM	435,162
SIUE	12,687,253



APPENDIX

DESCRIPTION OF MAJOR FUND GROUPS

Appropriated Fund

State appropriated funds include General Revenue Funds and Other State Funds, both of which come from Illinois tax dollars.

Income Fund

Income Fund revenue includes tuition revenue, off-campus program revenue, interest earnings on income fund deposits, and certain miscellaneous fee revenue. Tuition revenue is a direct result of student enrollment, student residency, credit hours, and tuition rates. Off-campus program revenue is based on charges sufficient to cover all instructional and administrative costs of the programs. LAC guidelines require that certain fee revenue such as application fees, course-specific fees and graduation fees be deposited into the income fund.

Grants and Contracts

Grants and contracts include funds received from governmental entities and private foundations and corporations for the support of various research projects, instructional and training programs, public service activities, student financial aid, and other programs. The specific use of these funds is restricted by contractual agreement with the sponsoring agency. Generally, revenues will equal expenditures over the life of the grant or contract.

Indirect Cost Fund

Indirect cost funds are recovered as overhead allowances on grants and contracts. They are used to help cover a share of expenses for such items as operation and maintenance, library services, sponsored project administration and general administration.

Revenue Bond

Operations of revenue bond financed facilities are reported in this fund group. Revenue Bond enterprises are funded primarily from student fees, operating charges, and sales and services of various activities and include such facilities as residence halls, student centers, and student recreation centers.

Self-Supporting Activities

Self-Supporting Activities include a wide range of operations, which are directly related to Instructional, Research, or Public Service units or support the overall objectives of the University. They may be Self-Supporting in whole or in part. Revenue is generally derived through student fees or sales of services. Examples include Shryock Auditorium, textbook services and athletic fees.

ARTICLE 127

Section 5. The amount of \$191,491,000, or so much thereof as may be necessary, is appropriated from the Education Assistance Fund to the Board of Trustees of Southern Illinois University to meet its operational expenses for the fiscal year ending June 30, 2021.

Section 10. The sum of \$62,800, or so much thereof as may be necessary, is appropriated from the General Revenue Fund to the Southern Illinois University for any costs associated with the Daily Egyptian Newspaper.

1 Section 15. The sum of \$1,000,000, or so much thereof as
2 may be necessary, is appropriated from the General Revenue Fund
3 to the Board of Trustees of Southern Illinois University for
4 costs associated with the National Corn-to-Ethanol Research
5 Center and ethanol research grants.

6 Section 20. The sum of \$1,076,800, or so much thereof as
7 may be necessary, is appropriated from the Education Assistance
8 Fund to the Board of Trustees of Southern Illinois University
9 for all costs associated with the Simmons Cooper Cancer Center.

10 Section 25. The sum of \$17,000, or so much thereof as may
11 be necessary, is appropriated from the State College and
12 University Trust Fund to the Board of Trustees of Southern
13 Illinois University for scholarship grant awards.

14 Section 30. The sum of \$1,250,000, or so much thereof as
15 may be necessary, is appropriated from the General Professions
16 Dedicated Fund to the Board of Trustees of Southern Illinois
17 University for all costs associated with the development,
18 support or administration of pharmacy practice education or
19 training programs at the Edwardsville campus.

APPROVAL OF PURCHASE:
PHYSICIAN COVERAGE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval to enter into an agreement with LocumTenens.com to provide physician coverage for pediatric general surgery.

Rationale for Adoption

The School of Medicine has contracted with a national search firm to assist with the recruitment and hiring of permanent faculty members to provide pediatric general surgery in collaboration with HSHS St. John's Hospital in Springfield. Until the School of Medicine can make such hires, these needed services will be provided by contracted physicians through an external firm specializing in the health care field.

This matter seeks to award a one-year contract to LocumTenens.com of Alpharetta, GA, for \$1,380,000. The agreement includes an option to cancel the contract with a 30-day notice, which will be provided upon the hiring of permanent faculty. LocumTenens.com specializes in the temporary placement of physicians, CRNAs, physician assistants, nurse practitioners and psychologists at healthcare facilities across the United States. As the industry's most-visited job board, LocumTenens.com helps healthcare organizations connect with the professionals they need to ensure patients have access to quality care.

The Illinois Procurement Code does not apply to contracts for medical services necessary for the delivery of care and treatment at medical facilities utilized by the University.

The purchase will be funded by non-appropriated funds of the School of Medicine.

The Chancellor, SIUC, and the Dean and Provost of the SIU School of Medicine have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The contract for physician services by LocumTenens.com of Alpharetta, Georgia is approved to provide coverage for pediatric general surgery, for a period of one year, beginning October 1, 2020, at a total cost of \$1,380,000.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this contract.

(3) Funding for this purchase will come from non-appropriated funds at the School of Medicine.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL: REMOVAL OF 21 PARKING SPACES FROM REVENUE BOND SYSTEM,
SIUE

Summary

This matter seeks approval to remove 21 parking spaces from the Revenue Bond System. The estimated cost to demolish the parking spaces is \$10,000 and will be funded with University Plant funds, non-appropriated and non- Revenue System funds. The removal of the parking spaces is part of the demolition of the associated tract house.

Rationale for Adoption

The University no longer has a need for the tract house that was formerly occupied by the Emergency Management and Safety office personnel. The building has severe maintenance needs and will be demolished. The personnel have been moved to another location on campus. The small adjoining parking lot serves no other employees or students.

The maintenance of the parking lot for the tract house is funded by Parking Services revenues and the lot is included in the Revenue Bond System. Board action is required in order to remove the 21 parking spaces from the Revenue Bond System.

The Chancellor, the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) In accordance with Section 12(A) of the Housing and Auxiliary Facilities System Revenue Bond Resolution adopted by the Board on August 29, 1984, as supplemented and amended, the Board hereby determines the 21 parking spaces at the former Emergency Management and Safety tract house shall be removed from the

Revenue Bond System since they are no longer suitable for the use for which they were initially developed.

(2) The Executive Secretary is directed to file a copy of this resolution with the Treasurer of the Board in accordance with Section 12(A) of the Housing and Auxiliary Facilities System Revenue Bond Resolution.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND APPOINTMENT: INTERIM DEAN,
COLLEGE OF AGRICULTURAL, LIFE AND PHYSICAL SCIENCES, SIUC

Summary

This matter presents for approval the salary and appointment of Dr. Scott Ishman for Interim Dean of the College of Agricultural, Life and Physical Sciences, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more. The Interim Dean of the College of Agricultural, Life and Physical Sciences serves as the college's chief academic and administrative officer and is responsible for the academic programs, recruitment and retention of students, fundraising, fiscal management, personnel, external relations, and other duties. The University invited all current tenured professors in the College and its academic Schools, to self-nominate for consideration for the Interim Dean position.

The recommended candidate, Dr. Scott Ishman, holds the rank of Professor with tenure in the School of Earth Systems and Sustainability. He began as an Assistant Professor in the Department of Geology in 1999 and was named Associate Dean in 2014. He served as Interim Dean of the College of Science from 2017 until the creation of the College of Agricultural, Life and Physical Sciences on July 1, 2020.

The Chancellor and Provost, SIUC, have recommended this matter to the President.

Constituency Involvement

The University took into consideration feedback from the stakeholders in the College of Agricultural, Life and Physical Sciences and its academic schools, in making this decision.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Scott Ishman be appointed to the position of Interim Dean of the College of Agricultural, Life and Physical Sciences, SIUC with an annual salary of \$198,588, effective September 18, 2020.

APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR FOR ADMINISTRATION, SIUE

Summary

The matter presents for approval the salary and appointment of the Vice Chancellor for Administration for the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Finance Committee approval for all professional staff positions within two reporting lines of the Chancellor and full Board approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more. This critical position provides leadership to SIUE in many areas including Administrative Services, Campus Security/Police, Facilities/Construction Management, Financial Affairs, Human Resources, University Park Innovations, and interactions with SIUE's 17 unions. The position requires a significant amount of knowledge regarding university, campus and state policies and procedures.

SIUE is fortunate to have a highly qualified and respected incumbent in Dr. Morris Taylor who has successfully served the campus since 1997 in various positions including his current role as Chair of the Public Administration and Policy Analysis Department which he has held for six years. He brings with him 23 years of experience in higher education, four years as chairperson of SIUE's University Planning and Budget Counsel and 15 years in various leadership positions on numerous public safety boards and task forces. During his time at SIUE and in his career prior to joining SIUE, Dr. Taylor has been a major influence in the areas of public safety, human resources, financial management, planning and budgeting, facilities management and in public service.

The Chancellor, SIUE, has recommended this matter to the President.

Constituency Involvement

The campus community and other stakeholders were afforded opportunities to participate in the interview process. Comments and recommendations were solicited from the University community and were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Morris Taylor, Ph.D. is appointed to the position of Vice Chancellor for Administration with an annual salary of \$185,000 effective October 1, 2020.

Trustee Tedrick moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC, SIUE, Office of the President and University-Wide Services; Schedule of Meetings of the Board of Trustees for 2021; Proposed Revisions to Board of Trustees Policies: Change to Export Controls Policy [Amendment to 7 Policies of the Board N]; Proposed Tuition Rate, Doctor of Medical Science Degree, School of Medicine, SIUC [Addition to 4 Policies of the Board Appendix A]; Proposed Revision to Alternate Tuition Program: Active Duty Military Students, SIUE [Amendment to 4 Policies of the Board Appendix B, 1, B-5]; Approval of Fiscal Year 2021 Operating Budget; Approval of Purchase: Physician Coverage, School of Medicine, SIUC; Approval: Removal of 21 Parking Spaces from Revenue Bond System, SIUE; Approval of Salary and Appointment: Interim Dean, College of Agricultural, Life and Physical Sciences, SIUC; and Approval of Salary and Appointment: Vice Chancellor for Administration, SIUE. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JUNE AND JULY, 2020, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JUNE AND JULY, 2020, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of June and July, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Graham. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting was planned for December 3, 2020, at Southern Illinois University Carbondale.

Trustee Simmons thanked Chancellor Pembroke for his leadership in starting the idea of what eventually became the SIU System's Commitment Scholarship Program and expressed his gratitude for the Chancellor's patience while the idea came to fruition as a system-wide initiative. Chair Gilbert concurred with Trustee Simmons and thanked Chancellor Pembroke for his bringing the idea forward.

Chair Gilbert reported that a news conference would be held upon adjournment of the meeting.

Trustee Simmons made a motion to adjourn the meeting. Trustee Sharma seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 2:48 p.m.



Misty D. Whittington, Executive Secretary

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
DECEMBER 3, 2020

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 3, 2020, at 10:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Mr. Steven Gear – via Zoom videoconference – entered late
Mr. Jacob Graham – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair explained that former Trustee Amy Sholar resigned from the Board via a letter she sent to the Governor in November; therefore, the Board was one member short. He asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Governor Pritzker's directive. Mr. Crater reviewed that the Open Meetings Act was amended earlier in the fall that allows for remote meetings when there is a disaster declaration under the Governor's authority to allow for remote meetings like the Board was attending at the present time.

The Chair reviewed the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the many accomplishments of the recipient and then presented the Lindell W. Sturgis Public Service Award to Dr. Wesley Calvert. The Chair noted that the Board hoped to celebrate Dr. Calvert's accomplishments along with the 2021 recipient at a breakfast in person during the 2021 year.

At approximately 10:05 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 10:30 a.m. A recess was taken.

At 11:00 a.m., the Chair moved that the full Board meeting recess and reconvene at the conclusion of the Board's committee meetings. Trustee Simmons seconded the motion.

At 1:13 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Simmons moved that the Minutes of the Meetings held September 17, 2020, be approved. Trustee Tedrick seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Under Trustee Reports, Chair Gilbert reported that during the Board's executive session earlier in the day, the Board approved release of excerpts of executive session minutes for the period July 2020 through September 2020. Those excerpts would be posted on the Board of Trustees website.

Under Committee Reports, Chair Gilbert reported that the Executive Committee met on October 7, 2020, and approved the Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2022 which included a revised capital priority request schedule. He stated that the Executive Committee was requested to authorize the item and was reporting the item to the Board of Trustees for information; the item should be entered in full upon the Minutes of the meeting of the Board.

EXECUTIVE COMMITTEE REPORT

The following matter is reported as approved by the Executive Committee on October 7, 2020, to the Board at this time pursuant to III Bylaws of the Board 1:

EXECUTIVE SUMMARY: RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP), FISCAL YEAR 2022

Background

This matter seeks approval for the capital request to be submitted to IBHE. The projects are on the list attached.

Rationale for Adoption

The RAMP 2022 documents are required by the IBHE for capital requests.

Resolution

BE IT RESOLVED, By the Board of Trustees Executive Committee of Southern Illinois University in special meeting assembled That: the RAMP Capital Documents for Fiscal Year 2022 for Southern Illinois University Carbondale (including the School of Medicine), Southern Illinois University Edwardsville, and Southern Illinois University Administration, be and are hereby approved as presented to the Board Executive Committee this date.

BE IT FURTHER RESOLVED, That: the President shall take appropriate steps to accomplish filing of the materials approved therein with the Illinois Board of Higher Education in accordance with the policies of Southern Illinois University.

**Summary of Fiscal Year 2022
SIU Capital Requests**

<u>Rank</u>	<u>Priority List of Regular Capital Projects</u>	<u>Type of Request</u>	<u>Request Estimated Cost</u>	<u>Total Est. Cost</u>
1	Alton Dental Consolidation - SIUE	Planning	8,966,601	96,728,201
2	Agricultural Sciences Renovation/Addition - SIUC	Planning	6,727,000	93,516,706
3	Medical Education Building - SIUC-SOM	Construction	<u>50,330,200</u>	<u>50,330,200</u>
	Total Priorities		\$66,023,801	\$240,575,107
	Unprioritized List of Other Regular Capital Projects			
	Neckers Renovation & Addition - SIUC	Planning	7,739,000	100,640,626
	Interdisciplinary Research Laboratory - SIUC	Planning	2,513,700	32,530,312
	Life Science II Renovation - SIUC	Planning	7,965,400	109,475,986
	Medical Instructional Facility - SIUC-SOM	Renovation	17,147,200	17,147,200
	Simmons Cancer Institute Expansion/Renovations SIUC-SOM	Construction/Renovation	8,823,600	8,823,600
	Visual and Performing Arts Center - SIUE	Planning	<u>4,617,194</u>	<u>46,705,814</u>
	Total Other Regular Capital Projects		\$48,806,094	\$315,323,538
	Capital Renewal Projects			
	Agriculture Teaching Greenhouse		\$5,350,000	
	Classroom/Lab Renovations - Phase 1		2,650,000	
	Plant Biology Greenhouse & Conservatory		4,050,000	
	Steam Tunnel Structural Repairs - Phase 1 & 2		4,250,000	
	Electrical Feeder Replace/Upgrade to 12kV - Phase 1 & 2		6,700,000	
	Lawson Hall Renovations		5,100,000	
	Life Safety Improvements - General Campus -- Phase 1 & 2		6,600,000	
	Roads, Parking Lots, Overpass Repairs - Phase 1		2,550,000	
	Campus Elevator Renovations - Phase 1		1,250,000	
	Chilled Water System Renovations- Phase 1 & 2		7,850,000	
	Neckers Sprinkler System		2,800,000	
	Engineering Complex HVAC - Phase 1		2,550,000	
	Pulliam Industrial Education Electrical Upgrades		1,300,000	
	Campus Sewer Line Replacement - Phase 1 & 2		3,800,000	
	Roof Renovations - Phase 2		3,050,000	
	Fire Alarm System Replacements - Phase 2 & 3		5,000,000	
	Campus Water Line Replacement - Phase 2		2,300,000	
	Woody Hall Upgrades - Mechanical Electrical Plumbing		2,050,000	
	Demolition - General Campus - Phase 1		3,050,000	
	Window Repair / Replacement - General Campus - Phase 1		2,650,000	
	Exterior Facade Repair - General Campus - Phase 1		1,850,000	
	Medical Instruction Facility - Air Handling/Supply Air Modifications - SOM		8,355,000	
	Medical Instruction Facility - Cooling Tower Replacement - SOM		415,000	
	Simmons Cancer Institute Emergency Power System - SOM		1,349,000	
	327 Calhoun Complex Roof Replacement - SOM		<u>498,000</u>	
	Total Carbondale		\$87,367,000	
	Peck Hall Exterior Repairs		628,488	
	Dunham Hall Roof Replace		130,732	
	U.G. Chilled Water Distribution System Repairs		2,788,811	
	Replace Sidewalks; Edwardsville Campus		2,574,287	
	Lovejoy Library Tuck-pointing/Soffit		628,488	
	Replace Sidewalks; Alton Campus		858,095	
	SDM Alton Building #195 Roof Replacement		674,366	
	Repair/Resurface Roadways		4,826,788	
	Water Line Corrosion Replacement/Upgrade Phase 1 & 2		7,827,680	
	Repaint/Recarpet Older than 20 Years: Edwardsville Campus Phase 1 & 2		7,298,256	
	Repaint/Recarpet Older than 20 Years: Alton Campus Phase 1 & 2		2,293,088	
	Repaint/Recarpet Older than 20 Years: East St. Louis Campus Phase 1 & 2		730,800	
	Replace Septic Sewer and Sanitary Connection: Baseball Diamond		80,447	
	Boiler Replacement Failing/Older than 20 Years Phase 1 & 2		6,508,180	
	Chiller Capacity Increase: Plant & Multiple Buildings		12,472,320	
	Fire Sprinkler System Upgrade/Compliance Dunham Hall		2,301,216	
	Install Dry Sprinkler System Museum Storage Building		1,287,144	
	Elevator Repairs Campus Wide: Compliance/Maintenance/Replacement		10,098,032	
	Air Handler/HVAC Dunham Hall		523,740	
	Replace Roof Metcalf Theater		<u>128,714</u>	
	Total Edwardsville		64,659,672	
	Total Capital Renewal Projects		\$152,026,672	
	Grand Total Capital Requests for FY 2022		\$266,856,567	

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
Minutes of the Executive Committee Meeting
October 7, 2020**

Pursuant to notice, the Executive Committee met in the Stone Center, Large Dining Room, Southern Illinois University System Office, Carbondale, Illinois, live stream video at siusystem.edu via YouTube and through Zoom, at 2:05 p.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; and Mr. John Simmons. Mr. Roger Tedrick, Secretary, was absent. Other Board members present were: Mr. Steven Gear and Mr. Jacob Graham. Dr. Ed Hightower, Vice Chair; Mr. Ed Curtis; Dr. Subhash Sharma; and Ms. Amy Sholar were absent. Executive Officers present were: Dr. Dan Mahony, President; Dr. Austin A. Lane, Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Chair Gilbert verified with General Counsel Crater that a quorum of the Executive Committee was legally present to conduct the day's business and that the Executive Committee could conduct its meeting via Zoom link. General Counsel Crater confirmed the meeting was allowed due to recent amendments to the Open Meetings Act as well as extensions of Governor Pritzker's Executive Order which allows public meetings to be conducted remotely similar to recently conducted full Board meetings.

Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2022

Chair Gilbert noted the item had been withdrawn from the September 17 Board meeting agenda and some adjustments to the item had since been made. Vice President Duane Stucky presented the revised item to the Executive Committee. Dr. Stucky spoke to the revised ranking of regular capital projects as follows: (1) Alton Dental Consolidation – SIUE, (2) Agricultural Sciences Renovation/Addition – SIUC, and (3) Medical Education Building – SIUC-SOM.

Trustee Simmons inquired about more details of the Alton Dental Consolidation. Dr. Stucky noted the construction location would be in Alton, and it would consolidate a number of older clinic spaces into one building. The current clinic spaces would then serve as faculty and administrative offices.

Chair Gilbert inquired about whether the Medical Education Building had been through the planning stage. School of Medicine Dean and Provost Jerry Kruse noted the planning was not complete, but the amount requested was what was needed to complete planning.

Chair Gilbert inquired about the Agricultural Sciences Renovation/Addition. Dr. Stucky noted that the project would retain and renovate the current building and also include a 107,000 square foot addition.

Trustee Simmons made a motion to approve the Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2022. Chair Gilbert seconded the motion. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons; nay, none.

Chair Gilbert reported that the item was approved by the Executive Committee. The action would be reported to the full Board at its next regular meeting per SIU Board Bylaw requirements.

There being no other business, the meeting adjourned at approximately 2:16 p.m.

Executive Committee Members:


J. Phil Gilbert, Chair


Roger Tedrick, Secretary


John Simmons

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He observed that a year earlier his name was announced as the new President of the SIU system. He stated that even throughout the pandemic, efforts towards anti-racism, diversity, inclusion and work on the strategic plan had moved forward. He noted the semester was nearly complete with most students being virtual.

The President reported the campuses had positive COVID-19 cases but the numbers were not near those reported elsewhere. He noted the efforts of faculty and staff who developed plans to adjust delivery of courses and suggested the creative efforts may prove helpful over the long term. He thanked alumni for their generosity in contributions to assistance funds to help students and those who donated food and other supplies for students. President Mahony expressed his thanks to students who followed the guidelines put in place. He expressed his appreciation to the Board of Trustees for their patience as many adjustments were made over the last nine months. He noted students would start the spring 2021 semester later than usual after Martin Luther King Day, and the spring break would be eliminated so as to not increase positive cases due to travel during the semester. The spring semester will be similar to the fall semester with face to face, hybrid and online classes. He stated people will be tested on a voluntary basis as well as testing of those living in the residence halls when they return. The University will continue to follow guidelines presented by the state and keep everyone as safe as possible. The President noted that there is still a lot to be done, as faculty, staff and students will need to practice safe and healthy behaviors and continue to wear masks; however, with multiple vaccines being developed, he estimated that fall 2021 semester would be closer to normal.

The President discussed anti-racism conversations that were ongoing throughout the fall semester will continue through the spring semester. He noted it was helpful to engage in challenging topics, and a number of changes were made as a result of the conversations. The conversations are available for review on the President's Office website. He reviewed with the Board that it would be presented later in the day for approval a values statement as well as a new chief diversity officer for the system. He noted there are new searches for chief diversity officers at Edwardsville and Carbondale as well.

Dr. Mahony discussed progress on the strategic plan, with over 4,000 responses received to surveys. He noted that receipt of feedback would continue in the spring through town hall meetings. He discussed the working vision and mission statement and key goals that will come from the next stage in the process. He thanked leaders of the strategic planning process, committee members, and those who completed surveys and provided input. The President reported that the University was not waiting for the plan to be developed to move forward, and progress was being made in a number of areas such as diversity initiatives, developing an Institute for Rural Health, continuing to be a leader in rural health, and looking at how we can help our local communities better which will all be part of the strategic plan.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. He reported new undergraduate freshman applications increased 26 percent and admits increased 83 percent. New undergraduate transfer applications decreased 9 percent and admits decreased 4 percent. Total admitted graduate students increased 23 percent, and international graduate applications increased 32 percent. The fall 2021 freshman admitted students are up 17 percent, and transfer students

are down 6 percent. He spoke of the efforts of the enrollment management area conducting 214 virtual high school visits and hosted 153 virtual events during the fall relating to enrollment. He noted for the recent SIUE Cougar Commitment, which waives remaining tuition and fees for new freshman and new transfer students entering in the fall of 2021 and after with household incomes of less than \$63,575 after financial aid is applied, staff reviewed how that program would have positively affected students for the prior year if it were in place at that time, and anticipate the program will have tremendous applicability for students going forward.

SIUE received approval to launch the fully online master's degree in public administration in the fall of 2021. SIUE held two welcome events for 16 new undergraduate dual-degree engineering students from Changshu Institute of Technology. The students will begin their programs in China for one and a half years and then transfer to SIUE in January 2022. He stated that U.S. Representative John Shimkus will return to SIUE in spring 2021 to teach courses including an introduction to American national government and politics, and a course on how the U.S. congress works. Senior psychology major Tessa Walker was recognized as the 2020 Student Laureate by the Lincoln Academy of Illinois. SIUE School of Pharmacy fourth-year student Kristen Ingold was selected as one of 22 participants for the inaugural Phi Lambda Sigma Leader Academy.

Dr. Pembroke reported the Antiracism Task Force subcommittees have 78 total recommendations. There are four subcommittees studying the areas of communication, access and success for students, curriculum, and faculty/staff regarding hiring, retention, and promotion. The Chancellor noted that Library and Information Services Diversity and Engagement Librarian Simone Williams is building an anti-racism

collection that can be used across disciplines to enhance diversity and inclusion education. Dr. Cornell Thomas of the School of Dental Medicine is chairing the search for the Vice Chancellor for Equity, Diversity, and Inclusion.

In the students' academic experience area the Geosynthetic Institute awarded a \$5,000 fellowship grant to SIUE School of Engineering doctoral candidate Pourya Kargar. SIUE welcomed two Fulbright language teaching assistants from Kuwait and Nigeria to teach foreign language courses at SIUE and enroll in graduate level courses. The Department of Applied Communication Studies launched a new fully online public relations bachelor's degree in conjunction with Education Outreach and Provost's office.

For students' co-curricular experience, Chancellor Pembroke announced the *Alestle* student newspaper won four national awards during the 99th Annual Associated Collegiate Press/College Media Association National College Media Convention. The School of Pharmacy named Professor Kelly Gable as Director of Well-Being and Resilience. The Campus Activities Board and Kimmel Leadership Center hosted the 2020 family weekend as a virtual event.

He stated School of Dental Medicine Dean Bruce Rotter was elected vice chair of the Commission of Dental Accreditation. The School of Pharmacy's Clinical Professor Lakesha Butler was the only pharmacist named to a national panel of black physicians to independently vet the vaccines at the National Media Association COVID-19 Commission on Vaccines and Therapeutics. School of Engineering Professor Brad Cross was named a Fellow by the American Society of Civil Engineers.

Under Community impact and partnerships, grant work is underway for the Venice-Madison-Brooklyn area in support of economic development, healthcare initiatives, and workforce development. Dr. Pembroke recognized the City of Edwardsville is now ranked among the nation's top 15 safest communities by Safewise in its 2020 Safest College Towns list. Give Kids a Smile Day occurred October 12, and 112 children received approximately \$53,000 in free care. Nearly 90 veterans were treated during the School of Dental Medicine's Veteran's Care Day on November 12, providing more than \$50,000 in free dental care.

The SIUE School of Engineering hosted the 2020 Mid-American Environmental Engineering Conference on October 24. Distinguished Professor Albert Luo from the School of Engineering's Department of Mechanical Engineering organized a Conference series on Nonlinear Science and Complexity that was held virtually November 23-25. Trish Oberweis in the Department of Criminal Justice Studies is working to implement a program at SIUE created by End Violence Against Women International. The Chancellor went on to say that SIUE signed two new international partnership agreements with Kanagawa University in Japan, and Ndejje University in Uganda. In addition, the Chancellor noted a new partnership with Highland to serve as mentors on a watershed project and a senior citizens facility.

Chancellor Pembroke reported fundraising increased over last year with \$1.6 million in donations to date versus \$1.4 million for Fiscal Year 2020. SIUE Giving Day was December 1, and donations can be made through Saturday at the siue.give website. He noted a mini-campaign was launched for a racial and social justice endowed scholarship

with the awards being based on demonstrated commitment to anti-racism and a desire to pursue this cause while at SIUE and beyond.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. The Chancellor recognized the new Saluki Alumni Plaza with a sculpture by Alumnus John Medwedeff, funded through private contributions, and encouraged the Board to visit its location. Chancellor Lane discussed the fall semester, which consisted of a number of remote courses with the December 12 commencement being held virtually. He reported that the spring semester would begin on January 19, and the spring semester would not include a spring break. He remarked that due to COVID limitations on fall sports, all sports are scheduled to be held in the spring, and the campus would comply with NCAA and state guidance on attendance.

Dr. Lane informed the Board on-campus COVID-19 testing for students, faculty, and staff began in September thanks to partnership with Southern Illinois Healthcare and the Jackson County Health Department. Testing will continue in spring with the primary change being a requirement for residential students. He commended faculty for modifying course formats to reduce the number of face-to-face classes; spring would be similar to fall with approximately 40 percent online and the balance face-to-face or hybrid. Given the ongoing challenges students face in a COVID environment, a pass/no-pass option is being offered. He noted that all protocols used to get through the fall semester would be in place in the spring.

Chancellor Lane discussed enrollment management efforts to build on campus success of the fall. He stated about 23 percent of SIUC's students come from southern Illinois. Enrollment applications for fall 2021 are up approximately 17 percent and

admitted students are up approximately 19 percent. SIUC is conducting a virtual outreach to high school principals, superintendents, and community college leaders to receive feedback. A first family outreach was conducted virtually the prior month. SIU Day, open houses and other outreach would continue virtually. He recognized the Counselor Choice scholarships where high school guidance counselors in southern Illinois were invited to submit names of five students to receive \$1,500 scholarships each for four years with the criteria being that the student be admitted and enrolled at the campus. He discussed that the new Saluki Commitment and Saluki Transfer Commitment would serve students and families throughout Illinois with undergraduate tuition and mandatory fees being fully covered for new freshman and transfer students with family incomes below \$63,575.

Dr. Lane announced that the campus was joining the Chicago public school system's CPS Compact to share what SIU has to offer with approximately 20,000 seniors. He added that the campus was entering a partnership with Girls, Inc. of St. Louis to provide educational and mentoring opportunities to junior high and high school students in any academic area with special emphasis on STEM fields. The Chancellor reviewed that SIUC is no longer requiring ACT or SAT scores for admission or scholarships for students with a high school grade point average of 2.75 or above, and any U.S. undergraduate student can attend SIU for in-state rates. SIUC is making new investments in marketing to target more students through methods to include more personal engagement, direct mail, continued digital advertising, television and radio.

Chancellor Lane recognized recipients of the Staff Excellence Awards which recognize outstanding scholarship, teaching and contribution to the University. Boyd Goodson, Chemistry and Biochemistry, received the Scholar Excellence Award. Angela

Upchurch, School of Law, received the Teaching Excellence Award, tenured and tenure track. James Wall, Radio, Television and Digital Media, received the Teaching Excellence Award, non tenure-track. Pravas Deria, Chemistry and Biochemistry, received the Early Career Faculty Excellence Award. Jamie Clark, Counseling and Psychological Services, received the Women of Distinction Award. Renada Greer, Student Support Services, received the Staff Excellence Award, administrative professional. Julie Virgo, College of Science, received the Staff Excellence Award, Civil Service. He reported that on the next day SIUC's virtual staff retirement and recognition ceremony would be held honoring 69 retirees and 307 current employees for their years of service.

For student achievements, Junior Miriam Hoffman, an agribusiness and economics major, was elected eastern region vice president to the national Future Farmer's of America board; Ms. Hoffman is the first national board member from Illinois in 14 years. Future physician Maryam Makhdoom, a senior majoring in public health, received the honor of 2020 Lincoln Academy of Illinois Student Laureate. Dr. Lane reported that the master of accountancy program received STEM optional practical training certification from the Department of Homeland Security in recognition of the STEM technology infused into the curriculum. He stated both the undergraduate and graduate human nutrition and dietetics degree programs earned the maximum eight-year extension on the accreditation from the Accreditation Council for Education in Nutrition and Dietetics with notable achievements including exam passage and placement rates of up to 100 percent in recent years.

The Chancellor noted Student Health Services staff recently earned national recognition as an LGBTQ Healthcare Equality Leader, scoring a perfect 100 on the Human Rights Campaign Foundation's Healthcare Equality Index. SIUC has recently been named

among the top wheelchair friendly colleges in the U.S. by *New Mobility Magazine* and the United Spinal Association.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse discussed the third-year anniversary of the Alliance for Women in Medicine and Science (AWIMS) program, with Director Dr. Vidhya Prakash, and the program being housed in the Office of Equity, Diversity and Inclusion. He reviewed one of the program statements was to effect positive change in the realms of professional development and promotion of women in medicine and science through a supportive forum, and the Dean felt the Alliance's efforts were accomplishing a changed culture.

The Dean discussed the program's organizational structure with a 12-member advisory board and 10-member executive committee. That board and executive committee established working groups in five areas of education, community engagement, mentorship and career development, research, and mindfulness and wellness. He reported they have successful collaboration with Medical Humanities, the Center for Human and Organizational Potential (cHOP), and Internal Medicine's Diversity, Inclusion, and Community Engagement (DICE) programs which involve 363 people. He discussed that in addition to the five units, they also established working groups which have had great effect on the organization and those are leadership development, flexible hours, sick child and elder care, and promotion and tenure. Last year this group won two major awards, *Insight into Diversity Magazine* for the first time awarded the Inspiring Affinity Group Award. AWIMS also received the American Medical Association Joan F. Giambalvo Fund for the Advancement of Women for a research initiative to sponsor and empower women with

researchers Dr. Vidya Prakash, Dr. Wendi El-Amin, Dr. Susan Hingle, and Dr. Heeyoung Han.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Attorney Shari Rhode spoke about Dr. Xiang Cai's appeal to the Board. She expressed her concerns about procedural violations and directed the Board to its Policy on disciplinary action and termination for cause. Ms. Rhode expressed concern that the implementation of Dr. Cai's termination was not done in accordance to the Board Policy, and she requested that the Board reverse the decision.

Under the Application for Appeal item on the agenda, the Chair reported that this was the first meeting held at least ten days following the compilation of the full record of an appeal submitted by Dr. Xiang Cai. According to Article 6, Section 2 of the Bylaws of the Board of Trustees, based upon the written materials submitted to the Board by the parties, the Board shall, by a majority vote, either grant or deny the application for appeal. Trustee Simmons made a motion to deny the appeal. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none. The Chair stated that the Application for Appeal was denied and the action which was the subject of the grievance would stand.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Ge, Wenchao	Assistant Professor	Physics	08/16/2020	\$ 8,583.00/MO \$77,247.00/AY
2.	Heathcoat, Anthony M	Assistant Professor (previously Assistant Instructor)	CASA-Automotive Technology	08/16/2020	\$ 7,200.00/MO \$64,800.00/AY
3.	Rendfeld, Kim	Director of Communications	University Communications and Marketing	10/01/2020	\$ 6,667.00/MO \$80,004.00/FY
4.	Rotolo, Dee Ann	Director (previously Interim Director)	Financial Aid Office	10/01/2020	\$ 7,917.00/MO \$95,004.00/FY

B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	Anthony, David	Sabbatical	English	100%	01/01/2021-05/15/2021 (This leave supercedes previous leave reported on 08/16/2020-12/31/2020)

2.	Esmaeeli, Asghar	Sabbatical	Mechanical Engineering & Energy Processes	100%	01/01/2021-05/15/2021 (This leave supercedes previous leave reported on 08/16/2020-12/31/2020)
3.	Punske, Jeffrey	Sabbatical	Linguistics	100%	01/01/2021-05/15/2021 (This leave supercedes previous leave reported on 08/16/2020-12/31/2020)
4.	Koc, Rasit	Sabbatical	Mechanical Engineering & Energy Processes	100%	01/01/2021-05/15/2021 (This leave supercedes previous leave reported on 08/16/2020-12/31/2020)

C. Awards of Tenure: None to report

D. Promotions: None to report

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Al-Zaghal, Zaid	Assistant Professor	Otolaryngology	07/21/2021	\$ 27,083.33/MO \$324,999.96/FY

2.	Austin, Richard	Assistant Professor (Previously Assistant Professor of Clinical Emergency Medicine)	Emergency Medicine	09/01/2020	\$ 21,050.16/MO \$252,601.92/FY
3.	Krager, Stacy	Researcher IV (Previously Researcher I)	Pharmacology	09/01/2020	\$ 4,217.00/MO \$50,604.00/FY
4.	Tischkau, Shelley	Professor (Previously Associate Professor)	Pharmacology	08/17/2020	\$ 20,000.00/MO \$240,000.00/FY

B. Leaves of Absence with Pay: None to report

C. Awards of Tenure: None to report

D. Promotions: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Bennett, Masonya	Assistant Professor	Anthropology	8/16/2020	\$6,611.12/mo \$59,500.08/AY
2.	Bonner, Demetrius	Academic Advisor	School of Nursing	10/1/2020	\$3,025.46/mo \$36,305.52/FY

3.	Brodie, Shawn	Academic Advisor	CAS Advisement	10/19/2020	\$3,237.18/mo \$38,846.16/FY
4.	Dabiri, Arman	Assistant Professor	Mechanical Engineering	8/16/2020	\$8,689.00/mo \$78,201.00/AY
5.	Garner, Mesha	Director	Student Financial Aid	10/1/2020	\$8,333.34/mo \$100,000.08/FY
6.	Harris, Jessica	Assistant Provost (previously: Interim Assistant Provost)	Office of the Provost	10/1/2020	\$11,250.00/mo \$135,000.00/FY (previously: \$9,729.54/mo \$116,754.48/FY)
7.	Steimel, Marissa	Assistant Director	New Student Programming	9/01/2020	\$5,340.18/mo \$64,082.16/FY
8.	Williams, Simone	Assistant Professor	Lovejoy Library	8/17/2020	\$4,583.34/mo \$55,000.08/FY

B. Leaves of Absence With Pay – None to report

C. Awards of Tenure – None to report

D. Awards of Promotion – None to report

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Harold Bardo at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Sparta, Illinois, native Harold Bardo has served Southern Illinois University Carbondale and the Southern Illinois region for over 50 years as an educator, administrator and mentor to young people. Dr. Bardo holds two degrees from SIU Carbondale: a 1962 bachelor's degree in History and a 1972 Ph.D. in Education. Additionally, Dr. Bardo earned

a Master's Degree in Counselor Education from SIU Edwardsville. As an undergraduate student, Dr. Bardo excelled in sports, earning letters in basketball and competing in track for the Salukis.

He joined SIU's faculty in 1968 as an instructor in Educational Psychology and retired as director of SIU's Medical/Dental Education Preparatory Program (MEDPREP) in May 2014. He joined the program in 1984 and served as its director almost his entire 30-year tenure there. Dr. Bardo served as SIUC's NCAA faculty representative for 15 years and has twice served as the university's interim athletic director (1999–2000, 2014-2015).

He has been honored in many ways over the years, including in 2014 as a recipient Lindell W. Sturgis Memorial Public Service Award and by serving as grand marshal for SIU Homecoming. In 2016, Dr. Bardo was inducted into both the Saluki Athletics Hall of Fame and the Missouri Valley Conference Hall of Fame. In 2019, he was an inaugural recipient of the Saluki Pioneer's Award, which recognizes African American individuals who thrived in the Southern Illinois community and paved the way for others.

Dr. Bardo has served on the SIU Foundation Board, Faculty Senate, the Intercollegiate Athletics Advisory Committee and Southern@150. He worked closely with Seymour Bryson, Wrophas Meeks, Bill Norwood, and Roland Burris to raise money for scholarships. In honor of his decades of service to SIU, the School of Medicine established the Harold Bardo Medical Student Scholarship.

An active member of the Carbondale community, Dr. Bardo has served as vice president of the Carbondale Elementary School District and a member of the Carbondale Community High School Curriculum Advisory Committee. He is a former member of the board of directors of the Carbondale United Way and a former member of the Southern Illinois Healthcare board of directors, serving as vice chairman from 1996 to 1997 and chairman from 1997 to 2000.

Dr. Bardo and his wife, Lana, reside in Carbondale and are the parents of three adult children. The couple are life members of the SIU Alumni Association, for which Dr. Bardo serves as an ex-officio board member.

Constituency Involvement

Dr. Bardo's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. Harold Bardo at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Dr. Terrence J. Roberts at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

A member of the “Little Rock Nine” who challenged segregation by enrolling at an all-white high school in Arkansas in 1957, Dr. Terrence Roberts has continued to serve the nation in his pursuit for social justice as a motivational speaker, professor of psychology, author and management consultant.

Dr. Roberts is a native of Little Rock, Arkansas, where he was one of nine African American teenagers who challenged segregation by enrolling at all-white Central High School in September 1957. The group, known as the “Little Rock Nine,” was chosen from a pool of 80 black students who had expressed an interest in attending Central for the 1957-58 school year. From those 80 applicants, 17 were selected on the basis of grades and strength of character. Nine students attended Central during the 1957-58 school year, encountering such intense hostility that they had to be escorted into school by federalized troops and still faced physical and verbal harassment from classmates and teachers on a daily basis. Dr. Roberts has written Lessons from Little Rock, a memoir of his year at Central High School.

After Governor Orval Faubus of Arkansas closed Little Rock’s schools for the 1958-59 school year rather than comply with the government’s order to desegregate the state’s schools, Roberts’ family moved to Los Angeles where he received a bachelor’s degree from California State University Los Angeles in 1967 and a master’s degree in social welfare from UCLA in 1970. He then came to SIU Carbondale, joining the faculty and earning his PhD in Education in 1977.

In a 2003 SIU alumni magazine article, Dr. Roberts cited “SIU’s friendliness to students with disabilities” and noted that he spent “three profitable, educational and enjoyable years” on the Carbondale campus where he co-taught a stop smoking clinic and

was awarded a Good Teaching Award for the 1973-74 school year for his work in the College of Human Resources.

Dr. Roberts spent his career as a clinical psychologist and has held academic posts at Pacific Union College, the UCLA School of Social Welfare., and Antioch University. Now retired, he continues to lead dialogues about race as the CEO of Terrence Roberts Consulting, a management consulting firm whose clients have included the Pasadena Tournament of Roses and the Screen Actors Guild. In addition, Dr. Roberts and his wife Dr. Rita Roberts (also a graduate of SIU), a professor of History and Africana Studies at Scripps College, are partners in Roberts & Roberts, LLC/dba “talkingaboutrace,” providing consulting services to organizations engaging in discussions about race. Dr. Roberts is also the author of Simple Not Easy, Reflections on Community, Social Responsibility, and Tolerance and is currently working with Rita on a book entitled Navigating The Racial Terrain in America.

Dr. Roberts serves on the boards of the Western Justice Center Foundation, the Economic Resources Center, Facing History and Ourselves, and the Grace Hopper STEM Academy. He participates in the Tools for Tolerance program at Los Angeles’ Museum of Tolerance and is a member of the training team for a senior leadership institute for law enforcement officers.

The members of the Little Rock Nine, which include two other SIU Carbondale alumni, Thelma Mothershed Wair and Minnijean Brown Trickey, have received numerous commendations for their bravery including: the NAACP’s Springarn Medal (1958), the Congressional Medal of Honor (1999), and the Lincoln Leadership Prize (2015). The nine students are immortalized on the grounds of the Arkansas State Capitol in Little Rock with bronze statues depicting their walk through an unruly mob to attend classes. The three SIU alumni members of this group returned to campus together in July 2003 to speak at a Black Alumni Reunion forum. The eight surviving members of the Little Rock Nine gathered at Central High School in Little Rock in September 2017 to commemorate the 60th anniversary of the integration of the school.

In 2014, Dr. Roberts was awarded an honorary degree from Cal State San Marcos.

Constituency Involvement

Dr. Roberts’ nomination was reviewed by SIU Carbondale’s Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Dr. Terrence J. Roberts at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Distinguished Service Award on Edward Sing Wong at the SIUC Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

With nearly 50 years of experience, Mr. Edward Sing Wong is an accomplished, dedicated entrepreneur who has witnessed the booming eras of manufacturing and trading in Hong Kong, as well as made unparalleled contributions to the local education publishing sector as it transitioned into an increasingly digital age.

Mr. Wong earned two degrees from SIUC Carbondale, a bachelor's degree in Accounting in 1969 and a master's degree in Interior Design in 1971. He then returned to Hong Kong where he became heavily involved in his family's highly diversified business interests. At the height of Hong Kong's industrial strength, their textile company catered to global clients from North America, Europe, the Middle East and the rest of Asia. In the 1980s, Mr. Wong and his wife Nancy established Maranta Ltd. to expand into activewear and apparel manufacturing, producing for leading brands including Kappa, Ellesse, CB Sports, Target, Macy's, New Balance, Dunlop Sport, and Daiei. Wong was among the first Hong Kong entrepreneurs who leveraged Hong Kong's international positioning to connect businesses in mainland China to the rest of the world.

In the mid-1980s, Mr. Wong took over his late father's textbook publishing company Modern Education Research Society, Ltd. (Modern) and began a life's work in supporting education. Wong was one of the pioneers in the field to transform a paper-based publishing house to an education business, providing e-learning solutions and developing textbooks for the new curriculum subject of "Information and Technology" and providing digital teaching materials.

Apart from his contributions to Hong Kong's education sector through Modern, Mr. Wong also facilitated professional exchanges among competing local colleagues and gave back to the community through multiple advisory and pro bono roles. He built a coalition of textbook publishing houses to improve the industry's negotiating power with

the government and catalyzed the unification of all textbook publishing professional organizations into the Hong Kong Association of Professional Education Publishing Ltd in 2014. He deeply cares about youth development, having held multiple roles at the Scout Association of Hong Kong and sat on various education-related committees.

Today, Mr. Wong continues to lead Modern to explore collaborative, cross-industry initiatives with local collaborators, such as China Mobile and the Education University of Hong Kong, responding to the increasing demands of contextual and distance learning.

In 2017, Mr. Wong hosted a reunion of SIU Carbondale alumni to continue to maintain a strong SIU affiliation in Hong Kong and the rest of the region. Having served as president of the Hong Kong Student Association for two years during his time in Carbondale, Mr. Wong remains an ardent supporter of SIU Carbondale and of education in general.

Constituency Involvement

Mr. Wong's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Distinguished Service Award be presented to Mr. Edward Sing Wong at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Public Service, on Harry L. Crisp II, at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Harry L. Crisp II is chairman and chief executive officer of Pepsi MidAmerica, a family-owned business that he built into the largest privately-owned Pepsi bottler in the United States. An active philanthropist, Crisp has served on numerous civic and state boards and has been a major supporter of education.

A native of Marion, Illinois, Harry Crisp II graduated from Culver Military Academy in Indiana. He attended SIU Carbondale from 1954-1955 before enlisting in the United States Marine Corps in 1956. Upon his return from the service in 1958, Harry Crisp began his official career working in the Pepsi bottling business (then known as Marion Pepsi-Cola) founded by his father, Harry Crisp, Sr., in 1936. He spent years learning the business from the ground up, driving a sales route truck, working in the bottling plant, and in the advertising department. Over the next few years, he rose steadily through the ranks from route and sales manager to vice president and manager in 1964.

When his father passed away in 1975, Harry Crisp II took over the family business. He became president in 1980 and was named the company's chairman and chief executive officer in 1983. Prior to his father's passing, the company bottled only soft drinks and had a 21-county sales territory. In the following years, under the leadership of Harry Crisp II, the company has grown to serve a five-state region and employ over 1,300 people. Now known as Pepsi MidAmerica, the company distributes more than 400 brands – including teas, juices and the company's own branded bottled water. Since 2008, Pepsi MidAmerica has also expanded into another related field, acquiring 33 snack and soft drink vending companies. In 1997, Crisp opened Crisp Container, a Marion-based manufacturer of plastic bottles.

In addition to the growth of the family company and the significant economic impact on Southern Illinois, Harry Crisp has pursued a career of community involvement and civic service with a focus on education. Some of his leadership roles include membership on the Harrison College of Business Advisory Council, Southeast Missouri University; Board of Managers, Illinois Masonic Children's Home; St. Louis Regional Council of Boy Scouts of America Executive Board; University of Tennessee-Martin and University of Tennessee-Knoxville Development Councils; Culver Academies Educational Foundation Board of Trustees; Eastern Illinois University Foundation Board; and the Murray State Foundation Board of Trustees.

Significantly, he formerly served as chairman of the Illinois Community College Board and was a member of the Illinois Board of Education. He was also a charter member of the John A Logan Community College Board of Trustees. Crisp also serves as Chairman emeritus, Board of Directors at the Bank of Marion; as a member of the Illinois Human Resource Investment Council; and as president of the Harry L. Crisp II and Rosemary Berkel Crisp Foundation.

Harry Crisp II has received a long list of awards and honors, including, Honorary Doctor of Humane Letters, Bethel University, TN (2012); Honorary Doctorate of Human Letters, Millikin University; Doctorate of Law, Honoris Causa, Murray State University; Grand Marshall, SIU Homecoming (2016); HerrinFesta Italiana Lifetime Achievement Award (2016); Friend of the University, Southeast Missouri University Foundation (2005); Distinguished Service Award, Southeastern Illinois University (2005); Laureate, Lincoln Academy of Illinois (2004); Leadership Award, John A Logan College (1989); Marion Chamber of Commerce Man of the Year (1982). In addition, under his

leadership Pepsi MidAmerica has been awarded the Corporate Recognition Award by Southern Illinois Enhancing Development, Growth and Expansion (SI EDGE), and was named "Bottler of the Year" by Beverage World magazine.

Constituency Involvement

Mr. Crisp's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Public Service, be presented to Mr. Harry L. Crisp II at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Community Health, on Ngozi O. Ezike, at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Dr. Ngozi Ezike is a board-certified internist and pediatrician who joined the Illinois Department of Public Health from Cook County Health where she served for more than 15 years promoting the organization's mission of delivering integrated health services with dignity and respect regardless of a patient's ability to pay. She has delivered inpatient care at Stroger Hospital as well as primary and preventive care in community and school-based clinics. As Medical Director for the Austin Health Center, located on the west side of Chicago, she engaged with the community through health initiatives involving obesity, diabetes, and breastfeeding.

While working for Cook County Health, she served as Medical Director at the Cook County Juvenile Detention Center, the largest single site juvenile detention facility in the country. She was instrumental in creating and implementing the facility's health policies as the first step of many for coming out of federal receivership and achieving national accreditation for the detention center. As part of Healthy JTDC 2020, she partnered with profit and non-profit organizations to sponsor the center's first running program which culminated in a 3K/5K run event for the detained youth.

Having graduated with honors from Harvard University with a concentration in chemistry, she earned her Medical Degree from University of California at San Diego. She completed her internship and residency at Rush Medical Center where she is currently an Assistant Professor of Pediatrics. She also earned a management certificate from Harvard Business School.

Dr. Ezike, a mother of four, has widely been praised for her dedicated efforts as part of a leadership team within the State of Illinois to address the COVID-19 pandemic and its impact on the citizens of the Land of Lincoln. In a profile of her tireless work to protect public health throughout this crisis, a New York Times columnist wrote:

From the outset, she had her eye trained on the most vulnerable, including essential workers, many of whom are from minority communities. She has incorporated their needs into all of the state's response proposals, from getting P.P.E. to those who need it most to providing targeted messaging and information. Dr. Ezike herself delivers her updates during the daily news conference in English and Spanish.

Constituency Involvement

Dr. Ezike's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Community Health, be presented to Dr. Ngozi O. Ezike at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

Summary

The Chancellor requests Board of Trustees approval to bestow the Honorary Degree, Doctor of Humane Letters, on Pam Pfeffer, at the SIU Carbondale commencement in May 2021, or some commencement thereafter.

Rationale for Adoption

Pamela Pfeffer, co-founder, vice president and corporate secretary of private equity investment company Treemont Capital, Inc, was a trailblazer for women executives in the financial industry. She became and remains an active leader in community service and philanthropy.

Mrs. Pfeffer began her career as a mathematics instructor at the former University of Tennessee-Nashville in September 1969 before entering the banking industry in September 1972. In the early 1970s, banks primarily hired women for positions as tellers, secretaries, or to work in their "Women's Divisions." Mrs. Pfeffer was the first woman to go through Third National Bank's management training and credit program where she learned to be a lending officer. She progressed through the ranks as a lending officer, an assistant branch manager, and eventually became the first female branch manager in the Third National Bank system.

The Metropolis, Illinois, native earned her bachelor's degree in mathematics from SIU Carbondale in 1967. The following year she earned a master's degree in teaching mathematics from Vanderbilt University. In addition to her time working as a university math instructor at University of Tennessee-Nashville, she has also served as an accounting instructor for the American Institute of Banking. She is the author of "The Essential Home Record Book Ready-to-Use-Forms for All Your Personal, Medical, Household, and Financial Information," as well as several articles on banking and finance.

An active philanthropist and engaged SIU Carbondale alumna, Mrs. Pfeffer is the granddaughter of the late Lindell Sturgis, who served on the SIU Board of Trustees for more than 30 years. She and her husband, Phil, established an endowment for the Lindell W. Sturgis Memorial Public Service Award at SIU Carbondale. Mrs. Pfeffer is a former president and emeritus member of the SIU Foundation Board, having served in various capacities since 1995. She formerly served as a member of the SIU Alumni Association Board, the College of Liberal Arts Alumni Society Board, and the Opportunity through Excellence Campaign Steering Committee.

She played a key role in establishing the Mike Hanes Marching Salukis Scholarship Endowment, one of the few scholarships supporting the Marching Salukis. A former Marching Saluki herself, she encouraged fellow alumni and friends of the group to support the cause, which pays tuition for selected band members. Currently, Mrs. Pfeffer is co-chair of the Forever SIU campaign, which has exceeded its initial goal and has been extended.

Mrs. Pfeffer has served as a board member for the Nashville Symphony Association, where she chaired the finance committee, co-chaired the long-range planning committee and strategic planning committee, and assisted with the Symphony's successful \$100 million capital campaign. She has held leadership roles in the Nashville Symphony Guild as advisor, treasurer, and secretary and is a board member for Habitat for Humanity of Greater Nashville.

Along with her husband, Phil Pfeffer, Pamela Pfeffer was the recipient of the SIU Foundation's Southern Flame Award (2017) and the SIU Distinguished Service Award (2013). She received the SIU Distinguished Alumni Award for Humanitarian Effort in 2015.

Constituency Involvement

Pam Pfeffer's nomination was reviewed by SIU Carbondale's Committee for Honorary Degrees and Distinguished Service Awards.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the Honorary Degree, Doctor of Humane Letters, be presented to Pam Pfeffer at the May 2021 commencement, or some commencement thereafter, of Southern Illinois University Carbondale.

APPROVAL OF PROPOSED AMENDMENTS TO BOARD LEGISLATION
[AMENDMENTS TO STATUTES OF THE BOARD OF TRUSTEES ARTICLE VII]

Summary

This matter seeks approval for the Board of Trustees to approve a Values Statement which further reflects the university's continued commitment to embracing diversity, inclusion, equity, and justice and include it within its Legislation, namely within the Statutes of the Board.

Rationale for Adoption

Because the Board of Trustees of Southern Illinois University System is committed to a policy of equal opportunity for all persons, and earlier authorized through the approval of its Diversity Initiatives "a set of tangible and achievable outcomes to assure awareness-building and cultural competency for the deep organizational change which must take place across the SIU System," a revision to Statutes of the Board, Article VII is herein recommended.

The revision is a product of work done by the SIU Diversity Advisory Council (DAC), particularly its Employer/Contractor Statement Subcommittee, and meets with that Council's approval. The Diversity Advisory Council has been called upon to provide advice and counsel on issues of diversity and inclusion to the SIU System President.

As regards this revision, the President, as well as the DAC and its subcommittee further recommend that the Values Statement be adopted and distributed throughout the SIU System, on websites, job postings/announcements and made part of employee orientations to the greatest extent possible. All members of the SIU community should be made aware of this Values Statement and expected to adhere to its tenets through words and actions.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board Legislation as attached, namely to adopt and include a Values Statement in Article VII of Statutes of the Board, shall be amended and hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University be and is hereby authorized to take whatever actions may be required to incorporate the changes to Board Legislation.

Statutes of the SIU Board of Trustees

Article VII: Policy on Equal Opportunity and Affirmative Action and Values Statement

1. In accordance with the laws of the State of Illinois and the United States, the Board of Trustees of Southern Illinois University is committed to a policy of equal opportunity for all persons and is committed to taking affirmative steps aimed at overcoming historical patterns of discrimination in our society. The Board of Trustees directs that all elements of Southern Illinois University adhere to procedures which promote this policy in all phases of university activities including employment, educational programs, choice of contractors, and relationships with employee organizations.

2. Values Statement. The Southern Illinois University (SIU) System is an anti-racist community that opposes racism, discrimination and inequity in any form, and embraces diversity, inclusion, equity, and justice for all people.

APPROVAL OF REVISED EXECUTIVE DIRECTOR FOR DIVERSITY INITIATIVES TITLE AND POSITION

Summary

This matter requests approval of a revised title for the System Executive Director for Diversity Initiatives and approval for establishing it as a full-time position.

Rationale for Adoption

Policies of the Board require that “the Board shall approve prior to its public announcement the title change in a position of employment which is changed by the President within two reporting levels of the President” and “shall approve a position of employment created by the President within two reporting levels of the President.”

Dr. Mahony wishes to proceed with recruiting and hiring a permanent Vice President to fill the part-time position formerly titled System Executive Director for Diversity Initiatives. The new full-time position will have expanded responsibilities and have the title Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer.

A draft of the revised description of responsibilities is attached which reflects changing emphases in the role of the position.

A search firm will be engaged to assist in the search for candidates for the position.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: the title of System Executive Director for Diversity Initiatives be changed to Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer and shall be established as a full-time position.

DRAFT

Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer

The Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer (CDO) leads and is responsible for operation of the newly formed Southern Illinois University (SIU) System Office for Antiracism, Diversity, Equity and Inclusion (OADEI), which is responsible for coordinating System efforts to develop and maintain an antiracist, equitable, diverse and inclusive community in furtherance of the mission of excellence in teaching, research, and service.

This individual will coordinate all System diversity and equity programs, non-discrimination policies and equal opportunity compliance matters, including affirmative action and Title IX. In addition, the OADEI will supervise System initiatives towards becoming an antiracist organization, including community engagement and other involvement with local social justice issues.

The CDO reports to the President and will be based in Springfield, Illinois. The CDO works closely with each SIU campus Chancellor and/or Provost in a cooperative manner to position the OADEI as a center of excellence and collaboration that drives visionary change across the System's campuses and locations in Carbondale, Edwardsville, Springfield, Alton, East St. Louis, and Grayslake.

The CDO must have a firm, evidence-based understanding of the effectiveness and appropriateness of differing approaches to antiracism, diversity, equity and inclusion efforts in the context of higher education systems. This individual will work to understand academic and departmental diversity initiatives already in place and offer advice, support, and guidance to strengthen them, and will promote the continual development of those programs and initiatives.

Through informed and respectful discourse, the CDO coordinates with appropriate System stakeholders, including those designated within individual departments and colleges and offers recommendations to most efficiently and effectively allocate resources in furtherance of measures fostering a sense of belonging within the SIU community.

APPROVAL TO ESTABLISH PUBLIC OFFICIALS' BOND AT \$5,000,000 FOR THE BOARD TREASURER, SOUTHERN ILLINOIS UNIVERSITY

Summary

This matter sets the amount of a public officials' bond for the Treasurer of the Board of Trustees at \$5,000,000.

Rationale for Adoption

The Southern Illinois University Management Act (110 ILCS 520/6) requires the Board to furnish a bond for the Treasurer, in an amount and with such security as satisfactory to the Board.

The Treasurer in consultation with the Chair of the Board Finance Committee recommends a bond in the amount of five million dollars (\$5,000,000). The annual cost is approximately \$5,000.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: A Public Officials' Bond be secured for the Board Treasurer in the amount of five million dollars (\$5,000,000), effective immediately.

PROPOSED STUDENT INSURANCE FEE MATTER, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the Student Medical Benefit: Student Insurance Fee.

Rationale for Adoption

The University proposes an increase, as shown in Table 1, in the Student Medical Benefit (SMB) Student Insurance Fee based on actual market rate pricing by the vendor, as allowed under the contractual agreement approved by the Board of Trustees in April 2015. The fee is based on previous claims history, plan enrollment, and medical inflation.

The new Fall 2021, Spring 2022 and Summer 2022 rates will be effective with the collection of fees for Fall Semester 2021. A student who attends the university and is enrolled in the insurance plan during the Spring semester will not incur the Summer Semester Student Insurance Fee if enrolled in the following Summer Semester. The proposed rate, which is an increase of about 7% for the Fall, Spring and Summer Semesters, reflects the subsidizing of the annual premium with funds from the student health insurance reserve.

The vendor has offered this limited-time rate if the University would enter an agreement this fall. Vendors are seeking to secure commitments earlier in the fee cycle due to the effects of the global pandemic and their desire to plan ahead. The University benefits by locking in a lower rate increase than seen in prior years and allows students to have continuity of service by a health insurance vendor that has provided outstanding coverage throughout the COVID crisis.

The Student Insurance Fee allows for the continuation of the commercially insured program of external medical and hospitalization coverage that is fully compliant with the Affordable Care Act (ACA). The Student Medical Insurance Plan provides students with comprehensive health coverage at affordable low-cost rates. In accordance with current policy, students who have their own comparable health insurance coverage may apply for a refund of the Student Insurance Fee

The Chancellor and Vice Chancellor of Student Affairs, SIUC, recommended this matter to the President.

Constituency Involvement

The appropriate constituency and student advisory boards have been presented the rationale and proposed increases.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

- (1) Student Medical Benefit: Student Insurance Fee is \$1,043 per semester for the Fall 2021 and Spring 2022 semesters and is \$391 for the Summer 2022 semester, if applicable, as shown in Table 1.

BE IT FURTHER RESOLVED, That: the President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

TABLE 1

Appendix A - Current Tuition, Fees, & Room and Board Charges

6. General student fee schedule approved by the Board for Southern Illinois University Carbondale in effect Fall Semester:

a. Fees: Uncapped (Per Credit Hour Per Semester) Effective Fall 2020

General Student Fee—On-Campus⁽¹⁾ \$117.00

General Student Fee—Off-Campus \$72.60

b. Fees: Flat Rate (Per Semester) Effective Fall 2019 2020 Effective Fall 2020 2021

Student Insurance Fee⁽²⁾ ~~\$875.00~~ \$975.00 ~~\$975.00~~ \$1,043.00

Student-to-Student Grant Fee⁽³⁾ \$3.00 \$3.00

- (1) Fees for Physician Assistant, Law and School of Medicine are capped at 15 hours per semester. (2/8/18). School of Medicine MD program students are capped at 5 hours per summer semester. (4/30/20)

- (2) Summer rates for Student Insurance Fee: 2020 \$318.00 2021 \$365.00; 2022 \$391.00 (Effective Summer 2018, Summer rate is only assessed to students not enrolled the preceding Spring Semester.) (4/16/15), (3/24/16), (2/9/17), (2/8/18), (4/12/18), (5/16/19) (4/30/20)

- (3) Student-to-Student Grant: Amount refundable upon student's request within specified period of time. Graduate and professional students do not pay this fee.

APPROVAL OF PURCHASE: COAL, COAL HAULING, ASH DISPOSAL AND ASH
HAULING, CARBONDALE CAMPUS, SIUC

Summary

This matter seeks approval for the purchase of coal, coal hauling, ash disposal, and ash hauling services for the SIUC Power Plant facility on the Carbondale campus.

Rationale for Adoption

To meet the future coal needs of the SIUC Power Plant, an Invitation for Bid (IFB) was issued to solicit potential vendors to provide coal, coal hauling, ash disposal, and ash hauling. The IFB was posted on the Illinois Public Higher Education Procurement Bulletin. One bid was received.

The University wishes to establish a professional relationship with the selected vendor, Knight Hawk Coal, LLC, of Percy, Illinois, to provide quality coal and coal hauling services for use at the SIUC Power Plant. A five-year contract totaling \$13,000,000 will provide the University with the opportunity to establish a consistent price for a daily-use commodity.

In accordance with the Illinois Procurement Code and the SIU Board of Trustees Policies, the award recommendation is based on the lowest bidder meeting specifications. The purchase will be funded by the Utilities Purchased Services account.

The Chancellor and the Vice Chancellor for Administration and Finance have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for coal, coal hauling, ash disposal, and ash hauling services, Carbondale Campus, SIUC, be and is hereby awarded to Knight Hawk Coal, LLC, of Percy, Illinois, in the amount of \$13,000,000.

(2) Funding for this work will come from the Utilities Purchased Services account.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: COVID-19 TESTING SERVICES, SIUE

Summary

This matter seeks approval for the purchase of Covid-19 testing services at SIUE. The contract would be funded from University Operating funds.

Rationale of Adoption

The contract provides for Covid-19 PCR Saliva testing services on the Edwardsville, Alton, East St. Louis campuses pursuant to the SIUE Spring 2021 testing plan which includes entry screening, on-going testing and contact tracing. The testing plan was developed utilizing guidance from the Centers for Disease Control (CDC), Institutions of Higher Education (IHE) testing protocols.

RCA Laboratory Services, LLC (dba GENETWORx), will provide the following services associated with the PCR Saliva tests: a) deploy people, infrastructure, test kits, specimen collection processes, and shipping, on campus or at a location on, or near campus; b) provide test kits to SIUE to facilitate specimen collection for students, staff and faculty members, and FedEx the collection to the GENETWORx labs in Glen Allen, Virginia for testing, with results notification to be provided within 72 hours; c) use of Aura, GENETWORx's mobile and web-based software platform for scheduling of testing, tracking sequential testing results, providing dashboards, accurate reporting and health data reflecting the Covid-19 status of the campus population, maintaining compliance with all governmental regulations as they evolve; d) Utilize Aura's ability to bill student and employee insurance for Covid-19 tests, and GENETWORx will bill commercially available insurances and will accept fully credit payments made by the insurance company. SIUE will be the backstop for all claims that are denied. The cost of the 1-year contract is \$1,463,020 and will be funded from University Operating funds.

This purchase is exempt from the usual selection processes of the Procurement Code because the procurement expenditure is for medical supplies or medical services at a university-operated health care center or dispensary that provides care, treatment, and medications for students, faculty and staff (30 ILCS 500 / 1-13(b-5)).

The Chancellor, Vice Chancellor for Student Affairs, and the Vice Chancellor for Administration, SIUE, have recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The contract to provide Covid-19 PCR Saliva testing services on Edwardsville, Alton, East St. Louis campuses, be and is hereby awarded to:

RCA Laboratory Services, LLC (dba GENETWORx), Glen Allen, VA for \$1,463,020.

(2) The contract will be funded from University Operating funds.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Trustee Sharma moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC and SIUE; Recommendation for Distinguished Service Award, SIUC [Dr. Harold Bardo]; Recommendation for Distinguished Service Award, SIUC [Dr. Terrence J. Roberts]; Recommendation for Distinguished Service Award, SIUC [Mr. Edward Sing Wong]; Recommendation for Honorary Degree Award, SIUC [Mr. Harry L. Crisp II]; Recommendation for Honorary Degree Award, SIUC [Dr. Ngozi Ezike]; Recommendation for Honorary Degree Award, SIUC [Mrs. Pam Pfeffer]; Approval of Proposed Amendments to Board Legislation [Amendments to Statutes of the Board of Trustees Article VII]; Approval of Revised Executive Director for Diversity Initiatives Title and Position; Approval to Establish Public Officials' Bond at \$5,000,000 for the Board Treasurer, Southern Illinois University; Proposed Student Insurance Fee Matter, SIUC [Amendment to 4 Policies of the Board Appendix A] ; Approval of Purchase: Coal, Coal Hauling, Ash Disposal and Ash Hauling, Carbondale Campus, SIUC; and Approval of Purchase: COVID-19 Testing Services, SIUE. The motion was duly seconded by Vice

Chair Hightower. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST AND SEPTEMBER, 2020, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August and September, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
AUGUST AND SEPTEMBER, 2020, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of August and September, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

Recognition of

Amy Sholar

Resolution

WHEREAS, Ms. Amy Sholar served with distinction as a member of the Board of Trustees of Southern Illinois University for more than five years;

WHEREAS, During this period as a Board member she served as chair of the Board;

WHEREAS, During this period as a Board member she served as chair of the Executive Committee, Audit Committee, and Finance Committee, and member of the Architecture and Design Committee;

WHEREAS, During this period as a Board member she served as the Board's representative to the Board of Directors, Alumni Association of Southern Illinois University Edwardsville, and alternate representative to the Board of Directors, Southern Illinois University at Edwardsville Foundation;

WHEREAS, Ms. Amy Sholar's service to SIU is but one phase of a distinguished career of public service to the citizens of Illinois;

WHEREAS, Her service with the Board of Trustees of Southern Illinois University encompassed periods of prosperity and progress for the University and its institutions as well as periods of challenge and controversy, and in all contexts she provided thoughtful leadership in whatever role the Board asked her to undertake;

WHEREAS, Throughout her service with the Board of Trustees, she has generously and freely given of her time, energy, and creative thinking in her dedication to the improvement and development of the University, the fulfillment of the responsibilities of

the Board of Trustees, and the maintenance of quality public higher education in the State of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That Ms. Amy Sholar be formally recognized for her dedicated service to the Board of Trustees, to the development and welfare of Southern Illinois University, and to the role of public higher education in Illinois; and

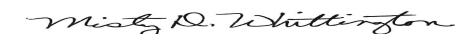
BE IT FURTHER RESOLVED, That this Board of Trustees expresses its appreciation of her participation in the activities of the Board and declare for the record its gratitude for her contributions to Southern Illinois University, the state, and the nation.

Trustee Tedrick moved approval of the resolution. The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert announced that the next Board of Trustees meeting was planned for February 11, 2021, at Southern Illinois University Edwardsville. Further, he reported that a news conference would be held upon adjournment of the meeting.

Trustee Simmons made a motion to adjourn the meeting. Trustee Tedrick seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 2:13 p.m.



Misty D. Whittington, Executive Secretary

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
FEBRUARY 11, 2021

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 11, 2021, at 10:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Chair Gilbert. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair
Dr. Ed Hightower, Vice Chair – via Zoom videoconference
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Mr. Steven Gear
Mr. Jacob Graham – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel- via Zoom videoconference
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Chair Gilbert determined that a quorum was physically present.

Chair Gilbert stated that the next item of business on the agenda was the election of officers, Executive Committee, and Board representatives, and annual appointments by the Chair. He requested nominations for the office of Chair of the Board of Trustees.

Chair Gilbert recognized Trustee Tedrick who nominated Hon. J. Phil Gilbert for Chair. Trustee Sharma seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Hon. J. Phil Gilbert as Chair passed by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none. Chair Gilbert expressed his gratitude to fellow Board members for having the confidence in him to serve as Chair of the Board for another year. He noted it had been a year since the Board had physically met in person. The Chair further noted that the Governor had extended his Executive Order which allowed the Board to meet that day by remote meeting and confirmed that fact with General Counsel Crater.

Chair Gilbert nominated Dr. Ed Hightower for Vice Chair and Mr. Roger Tedrick as Secretary. Trustee Simmons seconded the nominations. Hearing no other nominations, the nominations were closed. The motion to elect Dr. Ed Hightower as Vice Chair and Mr. Roger Tedrick as Secretary passed by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert nominated Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee of the Board of Trustees. Hearing no other nominations, the nominations were closed. Trustee Sharma seconded the nominations. The motion to elect Mr. John Simmons and Mr. Roger Tedrick to serve as members of the Executive Committee carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Next, Chair Gilbert nominated Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board. Trustee Tedrick seconded the nomination. Hearing no other nominations, the nominations were closed. The motion to elect Trustee Simmons to serve as the Board's representative on the State Universities Civil Service System Merit Board passed by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Chair Gilbert made the following appointments:

ACADEMIC MATTERS COMMITTEE

Ed Hightower, Chair
Steven Gear
Subhash Sharma

ARCHITECTURE AND DESIGN COMMITTEE

John Simmons, Chair
Ed Curtis
Jacob Graham
Roger Tedrick

AUDIT COMMITTEE

Ed Curtis, Chair
Steven Gear
J. Phil Gilbert

FINANCE COMMITTEE

Roger Tedrick, Chair
Ed Curtis
Jacob Graham
Subhash Sharma

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY
FOUNDATION

Subhash Sharma
Roger Tedrick, Alternate

BOARD OF DIRECTORS, SOUTHERN ILLINOIS UNIVERSITY AT
EDWARDSVILLE FOUNDATION

Ed Hightower

JOINT TRUSTEE COMMITTEE FOR SPRINGFIELD MEDICAL
EDUCATION PROGRAMS

John Simmons
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, THE ASSOCIATION OF ALUMNI, FORMER
STUDENTS AND FRIENDS OF SOUTHERN ILLINOIS UNIVERSITY,
INCORPORATED

Subhash Sharma
J. Phil Gilbert, Alternate

BOARD OF DIRECTORS, ALUMNI ASSOCIATION OF SOUTHERN
ILLINOIS UNIVERSITY EDWARDSVILLE

Ed Hightower

SIU HEALTHCARE BOARD OF DIRECTORS

John Simmons

President Mahony introduced the tuition and fees discussion. He noted the topic was on the agenda for discussion only, and it was an opportunity to receive feedback from the Board; it was planned that a vote on any increases would occur at the April 2021 Board meeting.

Chancellor Lane discussed that he was not anticipating recommending any tuition or fee increases for the upcoming year for the Carbondale campus. He noted that the campus would stay focused on growing enrollment and continuing to look for ways to operate more efficiently. He applauded faculty and staff for helping by critically reviewing their budgets, and he noted that the campus enacted a six percent budget cut during the current fiscal year.

Ms. Judy Marshall, Vice Chancellor for Administration and Finance, SIUC, reviewed with the Board scenarios requested from the Governor's Office of Management and Budget and another scenario developed by the Illinois Board of Higher Education. Lastly, she reviewed the scenario of a flat-funded budget with appropriated funding and enrollment comparable to the current year and no tuition increase. She noted that the campus did not plan to request an increase for the general student fee for the sixth year. Ms. Marshall mentioned that the School of Law was considering an academic support fee to be primarily used to prepare students for the bar exam. For the fourth year, there would not be a request to increase housing, room and board charges.

Mr. John Horvat, Associate Provost for Finance and Administration, SIU School of Medicine, reviewed that the School of Medicine was considering two percent tuition increases for the medical doctor and physician assistant professional degree programs. In addition, a \$25 per semester increase in the student activity fee for second to fourth-year medical students was proposed. He noted the Medical School was having unique financial challenges due to the COVID pandemic, and the increases were part of an overall strategy to present a balanced budget for FY2022 to the Board. Trustee Sharma

inquired about when the programs had last had tuition increases. Dean Kruse confirmed the programs had one or two percent increases each year for the last few years.

Vice Chair Hightower encouraged the administrators to communicate the positive story to prospective students and parents of the University's low or no tuition and fee increases. He inquired about SIUC's targeted states and areas of recruiting. Chancellor Lane spoke to recruitment efforts and targets of a core local region, and areas of Chicago, Metro East, Illinois, St. Louis, and surrounding states. President Mahony noted that two groups were being recruited, the larger group of students who applied and the smaller second group who had not applied. The President spoke to efforts made with guidance counselors and school districts to let them know how affordable SIU campuses are for students to attend. Trustee Tedrick congratulated Chancellor Lane and Dean Kruse for their hard work and expressed that it was not the time for large tuition or fee increases.

Chancellor Pembroke noted that there was not a specific recommendation of tuition or fee increases for the day's discussion as it was anticipated that more would be known about the Illinois budget and the federal higher education relief packages by the April 29 Board meeting. He reviewed tuition and fee rate comparisons for Academic Year 2020-2021 for SIUE compared among the other 12 Illinois public higher education institutions with SIUE falling at the lowest tuition and fee range of all of the institutions. He reviewed the outcome from an outside consulting study performed with potential students and parents the prior year whereby the study's conclusion was SIUE could increase its tuition without effecting enrollment. He reviewed that when the Board met the prior year the decision was made to keep tuition and fees flat, however, it was thought there was room to adjust SIUE's price point. The Chancellor reviewed St. Louis area regional university

costs with SIUE falling at the lowest tuition and fee range compared to those institutions as well. He reviewed with the Board possible funding considerations for the campus by modeling scenarios requested from the Governor's Office of Management and Budget, developed by the Illinois Board of Higher Education, and that of a flat-funded budget. He noted that tuition increases apply to incoming freshmen only as the other students have their tuition rates locked in for four years. The Chancellor reported that related to a fee increase, the campus was not recommending a fee increase; however, the campus received feedback from students that a fee increase would be supported to continue excellence provided by the campus. The Student Government and University Planning and Budget Council proposed an approximate \$80 per year fee increase for Academic Year 2021-2022. The Chancellor went on to say he would wait until April to make a recommendation about housing fees when more information was known to include projected fall occupancy rates. Dr. Pembroke provided a variety of methods the campus was utilizing to market the campus about its positive news of low tuition and fees in response to Vice Chair Hightower's earlier inquiry. Further, the Chancellor noted that two major metropolitan areas the campus was recruiting from beyond St. Louis was Chicago and Kansas City.

Vice Chair Hightower expressed concern about the campuses implementing tuition and fee increases at the present time. Trustees Simmons expressed agreement. Trustee Sharma noted he understood the need for the School of Medicine increase but expressed concern about increases at SIUC or SIUE at the present time. Trustee Tedrick recalled that in 2008 the Board froze tuition and fees for a period of time, and he expressed agreement it was right to do then and at present. Trustee Curtis noted there was more

information anticipated to come about state support, and he would want to hear the leadership's recommendation and rationale for certain increases after more information was known. Trustee Sharma inquired about the handout discussed for St. Louis area regional universities where two universities displayed zero fees. Chancellor Pembroke agreed to seek clarification on the data and provide that information to Trustee Sharma following the Board meeting.

Vice President Gupchup provided an update to the Board regarding rural health and community outreach. Dr. Gupchup first spoke regarding the Institute for Rural Health. He reviewed that last summer and fall Dean Kruse chaired a task force regarding rural health which provided a report. Subsequent to the report, a committee was formed to look at the feasibility of creating an Institute for Rural Health at the system level to look at a coordinated area of rural health services, research, and non-degree based education for central and southern Illinois. Recommendations included that an Institute of Rural Health be formed, an application be made to the Illinois Board of Higher Education for temporary Institute status, have a director of the Institute at the system level, appoint a small rural health leadership council, and appoint a rural advisory council. The Institute for Rural Health Committee recommended areas in which the Institute should focus, and also recommended the hire of office personnel to perform functions of the Institute to become effective. Dr. Gupchup next spoke of community outreach. A working group was formed in November to look at what areas of community development transformation could have a system impact, how could resources be matched on each campus to those areas, and what structure would the office have. Recommendations were to establish an Office of Community Transformation to be staffed with a director who would report to the Office of

the President, and to appoint a representative from each campus to serve as liaison and to identify resources. A recommendation was made to center intercampus efforts around the four pillar agenda as proposed by the Illinois Black Caucus in the General Assembly to rid Illinois of systemic racism as follows: (1) criminal justice reform, violence reduction and police accountability, (2) education and workforce development, (3) economic access, equity and opportunity, and (4) health care and human services. Dr. Gupchup noted that the four pillars represent needs of most if not all of underserved communities in Illinois. He noted that there was some overlap of efforts with the Institute for Rural Health and staff hired could be shared resources with the Institute for Rural Health, and the new Office of Anti-Racism, Diversity, Equity and Inclusion. In addition, a recommendation was to create a system-wide community advisory council. Dr. Gupchup noted that he anticipated more information on recommendations of how to move forward will be presented to the Board at its April meeting.

Vice President Gupchup reviewed that the Board received a report at a prior Board meeting about SIUE administrators' efforts working with communities of Brooklyn, Madison and Venice. He reported that SIUC administrators were working with representatives from the Carbondale Eurma C. Hayes Center. He noted that Chancellor Lane formed a committee with representatives with several areas of strength. A needs assessment was being performed with residents of the Center's neighborhood utilizing the SIUC Applied Research Consultants group. Representatives from the School of Architecture, to include students, visited the Center to evaluate the building's structure. There were efforts to look at loan applications for the Center, work with the Boys and Girls

Club of southern Illinois, and review of how the Center can be involved in a broadband way at the state level.

Trustee Tedrick inquired about the timeline of the structure of the Institute for Rural Health. President Mahony responded that he anticipated a recommended structure for both the Institute and the Office of Community Transformation could be available to present at the April Board meeting. Trustee Tedrick asked Dean Kruse to discuss the potential program growth of the campuses. Dean Kruse reviewed that rural health included the School of Medicine's area of accountability in southern and southwest Illinois including rural areas and small urban areas, and there was much overlap with community transformation efforts. The Dean noted that the task force and committee left for the future director a detailed analysis of an all-system public health inventory. Work of the task force and committee had brought together some productive collaborations, and he expected much potential growth in the SIU system by assembling the inter-professional collaborations of different units among the system. The Dean anticipated gains in enrollment areas to include data analytics, rural research, telehealth, broadband, equity, leadership and policy development. Vice President Gupchup noted other ideas and positive collaborations had already occurred by bringing parties together to work on the areas of rural health and community transformation. Trustee Tedrick observed the work was a good opportunity for the University, and he thanked Dr. Gupchup for his efforts. Vice Chair Hightower recognized that he was working with the community transformation initiative and Trustee Tedrick was involved with the rural health initiative. He noted that on the community transformation initiative, he and representatives for the SIU system were excited the initiative will cause development to occur in much needed areas in the SIU

system umbrella, and he thanked Dr. Gupchup for his work. Dr. Hightower noted representatives of the SIU campuses were working with underserved areas for the development of economic plans and grant writing to obtain grants for economic development. He spoke of it being an exciting opportunity for SIU to put its footprint in communities who were in dire need. He thanked President Mahony, Chancellor Lane, and Chancellor Pembroke for their leadership and getting involved. Trustee Tedrick thanked President Mahony, Vice President Gupchup, and Dean Kruse for bringing the report to the Board. Chair Gilbert noted community outreach was one of the missions of the University, and the endeavor would be helping people throughout the state.

At approximately 11:00 a.m., Chair Gilbert moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 11:20 a.m.

At 11:21 a.m., the Chair moved that the full Board meeting recess and reconvene at the conclusion of the Board's committee meetings.

At 12:14 p.m., Chair Gilbert reconvened the full Board meeting.

Trustee Simmons moved that the Minutes of the Meetings held December 3, 2020, be approved. Trustee Graham seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Under Committee Reports, Chair Gilbert reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He discussed that from a budget standpoint, the impacts of COVID continued to be challenging. He noted the University received funding from the second federal COVID Relief Bill, but losses exceeded what was provided in COVID relief. He noted that the University would need to be conservative in how it budgeted and make reductions the Chancellors and Dean Kruse discussed. He expressed appreciation to federal leaders in support of funds that were provided.

The President pointed out that some of the relief funding was marked to be distributed to students. He noted it was even more important to continue enrollment and recruitment efforts. The University spring numbers overall were positive given COVID challenges, and the campuses were seeing positive signs for fall 2021 and they were optimistic. The President did note that planning for fall 2021 was challenging with uncertainty. It was hoped to hold as many in-person courses in fall 2021 as possible but will continue to offer some online and hybrid courses where it was more practical. Overall, positive COVID testing results have been well below rates of the campus regions, and the

testing programs used by each campus have been very effective. He noted that was not the case for some other universities.

President Mahony spoke about the system strategic planning process. He expressed appreciation for feedback received and encouraged the public to participate in open forums scheduled the following week. The President reported that he, along with other Illinois university presidents, participated in a meeting with representatives of the Illinois Board of Higher Education (IBHE) to discuss IBHE's goals. He noted that the SIU system goals and campus goals were similar and would align well with IBHE's goals. Dr. Mahony noted that while working on the strategic plan, work was continuing and two areas where those reported on earlier regarding rural health and community transformation. The President noted the importance of public universities serving its regions and those were great examples of having community impact and opportunities for faculty, staff, and students. The President reported that he wanted to continue to move forward quickly. He expressed appreciation to Vice President Gupchup, Dean Kruse, and others across the system to get the University where it is. The President remarked that he continued to receive more examples of how the SIU system has provided support to Illinois during the COVID crisis.

In closing, as part of the strategic plan, he spoke about the antiracism, equity, diversity, and inclusion focus which continues to move forward. The campuses and system were in the process of defining clear metrics to hold the University accountable, and once those were finished they will be shared with the Board and will continue to be presented as an update on a regular basis. He noted that the Chancellors would likely speak to and were in the process of searching for campus chief diversity officer positions on their

campuses. He reported the system level position search for Vice President for Antiracism, Diversity, Equity, and Inclusion and Chief Diversity Officer was in the recruitment stage, and he anticipated making a recommendation for appointment by the April Board meeting. He noted the monthly system Conversation of Understanding would take place on February 23 focusing on international students and challenges they face as well as the opportunities the system has to assist them.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. The Chancellor shared that spring enrollment included 36 percent more freshmen than last spring. Retention of first-time students from fall 2020 to spring 2021 was 85 percent. He reported that fall enrollment of new students continues to track ahead of last year's significant increase. He noted new outreach activities include a variety of strategic partnerships, and one would be announced the following week with Carbondale School District 95.

The Chancellor reported the launch of the spring semester went smoothly. COVID testing of on-campus students was required upon arrival with approximately one percent being positive. Positive students were isolated and provided appropriate care. He expressed thanks for the partnership with the Jackson County Health Department and Southern Illinois Healthcare. Dr. Lane noted that through a second round of federal CARES Act funds, the campus offered assistance to more than 5,000 students with a pool of \$4.5 million through grants that ranged from \$500 to \$1,000. He reported that more than 60 percent of students responded within a few days.

Chancellor Lane acknowledged Dr. Keith Gagnon and his laboratory for their discovery of a new U.S.-based variant of COVID-19. He noted that students in Dr.

Gagnon's lab got to be part of this work which had drawn significant national interest. The Chancellor further noted that this was one example of how faculty, staff and students continue to be leaders at the local, state, national and international levels during the pandemic.

The Chancellor reported that a number of key leadership searches were planned or ongoing, including in the areas of Vice Chancellor for Diversity, Equity and Inclusion, and Associate Chancellor for Enrollment Management, both to be completed by the spring. He acknowledged the retirement of Rae Goldsmith, the university's chief marketing and communications officer, to be effective at the end of February. He recognized her outstanding work serving the campus throughout some challenging times and thanked her for her service.

Chancellor Lane reported that in relation to the campus strategic planning, he anticipated those activities would conclude by the end of the spring semester. He noted he was receiving some good feedback on his listening and learning tour and he appreciated everyone's input.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor provided an enrollment update. Spring enrollment was 98.7 percent of spring 2020. Graduate enrollment was up 13 percent. Undergraduate enrollment was down 4 percent. The freshman retention rate was 86 percent from fall 2020 to spring 2021. The Chancellor noted Hispanic enrollment was at an all-time high. Dr. Pembroke displayed to the Board an example of Starfish student engagement software used by faculty and staff to assist students, and use of the program should help retain students. He reviewed application, admit, and deposit numbers for fall

2021. Freshman applications were down 8 percent from previous years, but were up 13 percent than the same date in 2019. Freshman admits were up 16 percent including a 23 percent increase in Black students. Registration for springboard is up 5 percent and is the second highest ever. Community College enrollments are down, and SIUE transfer applications trail 22 percent, and transfer admits are down 11 percent.

Chancellor Pembroke shared good news items for the campus. The SIU School of Dental Medicine class of 2021 achieved a 100 percent first-time pass rate on the new Integrated National Board Dental Exam (INBDE). He reported that President Mahony and School of Health and Human Behavior Dean Hughes teamed up to offer an innovative class on athletics in higher education. SIUE's Professor of Composition, Dr. Kimberly K. Archer was selected by the United States Marine Band to compose a new fanfare *Fanfare Politeia* for President Biden's inauguration ceremony. The Chancellor spoke to the campus COVID reentry process. He reported that any faculty, staff, or students who were going to be on campus for spring 2021 were tested with the result of 48 positives out of approximately 8,000 with an 8 to 10 positive test rate in the surrounding area.

The Chancellor reported that Director of the Educational Opportunity Association (EOA), Jamie Ball, had worked with academic units to create Equity Advisors in those units who help when search processes are underway to mitigate bias and create inclusive search processes. He reported that interviews concluded on the prior week for the Vice Chancellor for Equity, Diversity and Inclusion position. He noted there was a very large pool of candidates and search committee determined two candidates to be interviewed, Dr. Lakesha Butler and Dr. Jessica Harris, and he expected a recommendation for appointment to be presented to the Board soon. The Chancellor reported that the

School of Engineering contributed 100 face shields to Anderson Hospital, and the School of Pharmacy provided telehealth care amid the pandemic.

Chancellor Pembroke reviewed recently received support for COVID relief. Through the CARES Act, SIUE received \$9.6 million, of which \$4.8 million was received for student relief and \$4.8 million assisted the campus. In the second round of relief, SIUE received \$15 million, of which \$5 million was received for student relief and \$10 million assisted the campus. He expressed agreement with President Mahony that the relief did not cover COVID expenses or lost tuition revenue but the federal relief was very important. He noted fundraising activities for the campus. In December, 2020, an anonymous donation of \$865,000 was made to the East St. Louis Charter High School. Basler Electric pledged \$100,000 in equipment to the School of Engineering. The Office of Research and Projects received 31 awards totaling approximately \$3.9 million. He highlighted Associate Professor Jeffrey Sabby received \$285,259 from the University of Illinois to expand the pipeline and enhance education for students pursuing careers in space.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse noted that the School of Medicine annually honored the life of Dr. Alonzo Homer Kenniebrew, through an endowed lecture series and forum where internationally known visiting professors speak relative to change the false narrative about race and racism, and several awards are given at the event. Dean Kruse noted that Dr. Kenniebrew was the first African-American physician in the United States to build and operate a surgical hospital, the New Home Sanitarium in Jacksonville, Illinois, established in 1909. Recently when the series was held, Ms. Erica Austin, Deputy Director of the Office of Community Care and COVID-19 Testing Director, received the Kenniebrew Equity

Award. He went on to say that during the COVID pandemic Ms. Austin had become one of the most powerful collaborators in the Springfield community and had touched thousands of lives. The Dean reviewed efforts of the School of Medicine related to the COVID pandemic. The School had served for 252 days at 35 host locations with 15,000 tests being performed and the work involved 17 team members. He noted the current need related to the COVID pandemic was for citizens to receive vaccinations, and the medical school was prepared to assist in that endeavor to vaccinate citizens quickly.

Chair Gilbert explained the procedures for the public comment and question portion of the Board's agenda.

Dr. Marcus Odom, SIUC Faculty Senate President, made his presentation to the Board. Dr. Odom spoke of his involvement with Chancellor Lane during his Listening and Learning Tour with faculty members via Zoom meetings. He expressed appreciation to Dr. Lane for taking the opportunity to hear faculty comments and to provide them a forum to speak freely. Dr. Odom reported faculty were excited about the University's outreach to increase accessibility to the University and about the Saluki Commitment for new freshman and transfer students. He noted that faculty were more optimistic and were getting involved in campus matters. The faculty were also encouraged by recruitment efforts of the campus and were assisting in those efforts through methods such as phoning students. He did express concern about the timeline Illinois faculty would be allowed to get COVID vaccinations to be ready to teach students in person for the fall semester. He expressed appreciation for the letters sent to Governor Pritzker on the subject from the Illinois university presidents and other organizations. He encouraged the Trustees to reach out to

the Governor as well, as the faculty felt they should be included in the next round to receive vaccines.

Chair Gilbert explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Cepa, Danila J.	Assistant Professor	School of Health Sciences	01/01/2021	\$ 8,500.00/MO \$76,500.00/AY
2. Kheiri, Farshad	Assistant Professor	School of Architecture	01/01/2021	\$ 8,000.00/MO \$72,000.00/AY
3. O'Brien, Heather M.	Assistant Professor	Cinema and Photography	01/01/2021	\$ 7,200.00/MO \$64,800.00/AY
4. Shin, Sangmin	Assistant Professor	School of Civil, Environmental and Infrastructure Engineering	01/01/2021	\$ 9,500.00/MO \$85,500.00/AY
5. Yang, Ning	Assistant Professor	School of Analytics, Finance and Economics	01/01/2021	\$ 8,500.00/MO \$76,500.00/AY

- B. Leaves of Absence with Pay: None to report

- C. Awards of Tenure: None to report

D. Promotions:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Anz, Craig K.	Professor	School of Architecture	0701/2019

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Milburn, Emily	Certified Nurse Practitioner	Pediatrics	04/12/2021	\$ 9,166.67/MO \$110,000.04/FY
2.	Morgan, Justine	Assistant to the Chair (previously Certified Nurse Practitioner)	Pediatrics	01/01/2021	\$ 10,833.34/MO \$130,000.08/FY (Previous salary – \$ 7,820.00/MO \$93,840.00/FY)
3.	Parkhill, Jeanna	Licensed Clinical Professional Counselor	Family and Community Medicine/ Quincy	11/30/2020	\$ 4,166.70/MO \$50,000.40/FY
4.	Spenner, Allison	Senior Research Project Coordinator (previously Senior Research Development Coordinator)	Population Science and Policy	01/01/2021	\$ 5,166.66/MO \$61,999.92/FY (Previous salary – \$ 4,508.33/MO \$54,099.96/FY)

- B. Leaves of Absence with Pay: None to report

- C. Awards of Tenure: None to report

- D. Promotions: None to report

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Declue, Jacqueline	Deputy Director (previously: Associate Athletic Director)	Intercollegiate Athletics	9/16/2020	\$8,083.34/mo \$97,000.08/FY (previously: \$7,177.94/mo \$86,135.28/FY)
2.	Lovett, Regiere	Admission Coordinator-New Student Program (previously: Admission Counselor)	Admissions	11/18/2020	\$3,333.34/mo \$40,000.08/FY (previously: \$2,949.51/mo \$35,388.24)
3.	Staley, Kayla	Admission Coordinator- Alumni Relations (previously: Admission Counselor)	Admissions	11/18/2020	\$3,333.34/mo \$40,000.08/FY (previously: \$2,841.68/mo \$34,100.16/FY)
4.	Williams, Pamela	Instructional Designer Specialist	ITS	11/18/2020	\$4,743.00/mo \$56,916.00/FY
5.	Winkeler, Lindsay	Admissions Coordinator- Tele-Counseling (previously: Admission Counselor)	Admissions	11/18/2020	\$3,333.34/mo \$40,000.08/FY (previously: \$2,919.82/mo \$35,037.84)
6.	Zagorski, Elijah	Hall Director	Housing		\$3,000.00/mo \$36,000.00/FY

B. Leaves of Absence With Pay –

	<u>Name</u>	<u>Type of Leave</u>	<u>Department</u>	<u>% of Leave</u>	<u>Date</u>
1.	DeGroot-Brown, Jocelyn	Sabbatical	Applied Communications	100%	1/1/2022-5/15/2022
	<u>Purpose:</u> Professor DeGroot-Brown will complete extensive qualitative data collection and analysis for a project on motherhood that will result in a peer-reviewed conference paper.				
2.	Fields, Gregory	Sabbatical	Philosophy	100%	8/16/2021-12/31/2021
	<u>Purpose:</u> Professor Fields will work along with six other regional institutions and will co-sponsor the 2021 Indigenous Knowledge & Sustainability Conference and publish the proceedings in an open access online archive.				
3.	Garcia, Hernando	Sabbatical	Physics	100%	8/16/2021-12/31/2021
	<u>Purpose:</u> Professor Garcia will collaborate with researchers from Spanish National Research Council of Spain in Madrid. He will submit a manuscript for publication on the nonlinear optical properties of LIPSS.				
4.	Hardman, Joel	Sabbatical	English Language & Literature	100%	8/16/2021-12/31/2021
	<u>Purpose:</u> Professor Hardman will examine ESL/EFL textbooks used around the world and complete an article on the different roles culture play in English language instructional materials.				
5.	Jacks, Tim	Sabbatical	CMIS	100%	1/01/2022-5/15/2022
	<u>Purpose:</u> Professor Jacks will examine organizational barriers and enablers of DevSecOps culture. DevSecOps is an approach to ensuring security in software development. He will also submit a journal article with his research.				
6.	Kontoyianni, Maria	Sabbatical	Pharmaceutical Sciences	50%	8/16/2021-8/15/2022
	<u>Purpose:</u> Professor Kontoyianni will develop expertise in molecular dynamic simulations and use a membrane builder, since many targets are G protein-coupled receptors. She will learn the approaches and analyze her results.				

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| 7. | Liebl, Faith | Sabbatical | Biological
Sciences | 50% | 8/16/2021-8/15/2022 |
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Purpose: Professor Liebl will examine how a protein contributes to normal physiology and neurodegeneration. This project will result in the submission of manuscripts to peer-reviewed journals.

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| 8. | Liu, Min | Sabbatical | Applied
Communications | 100% | 8/16/2021-12/31/2021 |
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Purpose: Professor Liu will study, collect, and analyze data on medical mistrust and contributing factors among minority groups, including African American, Asian American, and Hispanic communities.

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| 9. | O'Brien, Leah | Sabbatical | Chemistry | 100% | 8/16/2021-12/31/2021 |
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Purpose: Professor O'Brien will focus on spectroscopic studies, resulting in acquisition of high-resolution spectra of metal-containing radicals. A conference submission and ultimately a manuscript submission.

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| 10. | Onal, Sinan | Sabbatical | Industrial
Engineering | 100% | 1/1/2022-5/15/2022 |
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Purpose: Professor Onal will evaluate the effect of (3D) printing models in the treatment of pediatric patients with hip deformity and dislocation and its roles in delivering safe, effective, patient-centered, timely, and efficient care.

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| 11. | Park, Sangsook | Sabbatical | Art & Design | 100% | 1/01/2022-5/15/2022 |
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Purpose: Professor Park will conduct a new qualitative research on preschool children's art-making. She will submit a national conference presentation proposal and submit a manuscript to a peer-reviewed journal.

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| 12. | Paulett, Robert | Sabbatical | Historical
Studies | 50% | 8/16/2021-8/15/2022 |
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Purpose: Professor Paulett will write a book-length manuscript on visual technologies of empire during the King George III's reign and their relationship to American protest and independence.

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| 13. | Pomerantz, Andy | Sabbatical | Psychology | 100% | 1/1/2022-5/15/2022 |
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Purpose: Professor Pomerantz plans to conduct empirical research regarding psychotherapists' self-disclosure of personal experiences similar to those of their clients. This research will yield a journal publication and conference presentation.

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| 14. | Puchner, Laurel | Sabbatical | Educational
Leadership | 100% | 8/16/2021-12/31/2021 |
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Purpose: Professor Puchner will conduct a study to understand staff members experiences with trauma-informed practice implementation at one elementary school. These findings will include an article manuscript.

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| 15. | Rocha, Carolina | Sabbatical | Foreign
Language &
Literature | 100% | 8/16/2021-12/31/2021 |
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Purpose: Professor Rocha will examine the way Uruguay has come to see audiovisual production as part of a crucial component in this country's branding.

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| 16. | Savoie, John | Sabbatical | English
Language &
Literature | 100% | 8/16/2021-12/31/2021 |
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Purpose: Professor Savoie examines how the emergence of realistic dogs in the Odyssey helps portray a more humans and intimate world. "Homeric Dogma" will yield a major peer-reviewed essay.

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| 17. | Schapman, Marc | Sabbatical | Music | 100% | 8/16/2021-12/31/2021 |
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Purpose: Professor Schapman will work on an exploratory project researching the physical and cognitive obstacles associated with teaching voice to students with special needs, resulting in manuscript and conference submissions.

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| 18. | Schmitz, Johanna | Sabbatical | Theater &
Dance | 50% | 8/16/2021-12/31/2021 |
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Purpose: Professor Schmitz will digitize privately-held archival material related to the 1989 discovery and preservation of the Rose Theatre (1587-1605), the best-preserved Elizabethan playhouse Shakespeare used.

19. Shimizu, Mitsuru Sabbatical Psychology 100% 8/16/2021-12/31/2021

Purpose: Professor Shimizu will examine universal letter preferences in the U.S. and European countries, which should result in two conference presentations and one manuscript submission.

20. Theising, Andrew Sabbatical Political Science 100% 8/16/2021-12/31/2021

Purpose: Professor Theising will complete the book manuscript of "America's Mayor: Tucker's Mid-Century Reign in St. Louis".

C. Awards of Tenure-None to report

D. Awards of Promotion-None to report

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Wakeland, Todd A.	Director of Export Controls	Office of the President	12/01/20	\$10,292.10/mo; \$123,505.20/FY (Previous: \$9,802.00/mo; \$117,624.00/FY)

APPROVAL TO AMEND PURCHASE: EXPAND TARGETED RECRUITMENT AND
OUTREACH WITH ACADEMIC PARTNERSHIPS FOR ONLINE PROGRAMS WITH THE
SCHOOL OF EDUCATION, HEALTH AND HUMAN BEHAVIOR, SIUE

Summary

This matter seeks approval to expand the scope of the targeted recruitment and outreach contract with Academic Partnerships LLC to add three School of Education Health and Human Behavior (SEHHB) online graduate programs.

This would be an addendum to the current contract with Academic Partnerships LLC for a seven-year period beginning May 1, 2018, and ending April 30, 2025. The cost of the contract will be determined by the number of new students enrolled in the programs as part of this revenue-share contract. The contract will be funded from 50% of the tuition and fees derived from the enrollment of the newly recruited students.

Rationale for Adoption

On April 12, 2018, the SIU Board of Trustees approved the initial contract with Academic Partnerships LLC for Targeted Recruitment and Outreach for Online MBA students in the amount of \$6,907,681.

This matter would approve a contract addendum with Academic Partnerships LLC to help the School of Education, Health and Human Behavior develop and grow accelerated online programs in Curriculum and Instruction: MSeD in C&I, Principal Prep, and Teacher Leader. Specifically, Academic Partnerships LLC will assist the School of Education, Health and Human Behavior with marketing and recruiting prospective graduate students. Academic Partnerships LLC will also assist with optimizing course scheduling to enhance student retention and timely degree completion, and will assist SIUE faculty in online technical support.

The goal of the services contract is to grow the three SIUE SEHHB graduate programs.

The estimated additional cost for the service contract over the seven-year period is \$1,801,424 and will be funded from 50% of the tuition and fees derived from the enrollment of new students. Since this is a revenue-share contract based on new enrollments only, the University would also receive the same percentage of revenue as new money.

The actual amount paid to the vendor will be based on the number of students enrolled in the programs. In no case will any existing University resources be used to fund this contract. All payments to Academic Partnerships LLC will be derived from a portion of the new revenues generated by students enrolling in the programs. Academic Partnerships LLC would get no payment for current students nor any future on-ground students in these programs. This partnership between SEHKB and Academic Partnerships LLC only applies to new online students after the approval of the amended contract.

The Chancellor and the Provost and Vice Chancellor for Academic Affairs, SIUE have recommended this matter to the President.

Constituency Involvement

A Committee comprised of members of the School of Education, Health and Human Behavior, Enrollment Management and the Provost's Office set the criteria and reviewed the submitted proposal.

Considerations Against Adoption

This partnership approach generates less money for SIUE if it assumed that the students would come to SIUE anyway. Academic Partnerships LLC fronting all the money for advertising will mitigate the effects of the forgone revenue and they will assume the recruiting risks (i.e. they only get paid when they deliver students). SIUE could invest a significant sum into marketing and online recruiting in national markets and not share in any of the revenues. However, that would require a high level of expertise and involves a great deal of risk.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The professional services contract with Academic Partnerships LLC, for targeted recruitment and outreach for online students, be amended to include the following SEHKB Curriculum and Instruction graduate programs: MSeD in C&I, Principal Prep, and Teacher Leader.

(2) The increase in the contract award will be funded by revenue derived from the enrollment of the newly recruited students.

(3) The President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF SALARY AND TITLE CHANGE: EXECUTIVE DIRECTOR OF
MARKETING, COMMUNICATION AND ENAGEMENT, SCHOOL OF MEDICINE, SIUC

Summary

This matter presents for approval the salary and title change for Rikeesha Phelon as Executive Director of Marketing, Communication and Engagement at the School of Medicine, SIUC.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of salary and appointment of professional staff who have a proposed salary of \$150,000 or more.

Rikeesha Phelon was named Director of Marketing and Communication in 2018. Her appointment followed a national search.

Ms. Phelon's role has continued to evolve as the Director of Marketing and Communication to take a broader scope including the community engagement throughout the COVID-19 pandemic, particularly with the healthcare partners and promotion of access to patient care. In addition to community engagement, Ms. Phelon has increased responsibility and oversight of event planning and marketing across the organization to build a consistent, recognized brand for the School of Medicine. Ms. Phelon has led the charge of the implementation of a new intranet and now a new website which were formally led by the Information Resources team.

Ms. Phelon earned a Master of Arts degree from the University of Illinois. She has 15 years of experience, most recently serving as Press Secretary for the Office of the Illinois Senate President prior to joining SIU.

After a review of her duties and responsibilities, a determination was made that a title change and salary adjustment are appropriate. The request for approval of salary and title change provides the opportunity to retain Ms. Phelon in this critical role. Ms. Phelon reports to the Associate Provost for External Relations who reports to the Dean and Provost of the School of Medicine.

The Chancellor, SIUC, and the Dean and Provost of the School of Medicine have recommend this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Rikeesha Phelon's annual salary be approved at \$152,000 and that her title be changed to Executive Director of Marketing, Communication, and Engagement at the School of Medicine, SIUC, becoming effective February 11, 2021.

APPROVAL OF SALARY AND APPOINTMENT: ASSOCIATE DEAN FOR FACULTY,
SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This matter presents for approval the salary and appointment of Dr. Duane Douglas as the Associate Dean for Faculty of the SIU School of Dental Medicine.

Rationale for Adoption

Policies of the Board of Trustees require the Board of Trustees approve the salary and appointment of faculty/professional staff who have a proposed salary of \$150,000 or more. The Associate Dean for Faculty serves as the administrative officer who is responsible for overall management and leadership of the school's faculty. This individual also functions as the School's Director of Research. The Associate Dean for Faculty reports directly to the Dean of the School of Dental Medicine and acts as a liaison with the Dean and faculty at large. The University conducted an internal search for this position, in agreement with SIUE, as it was felt that this individual should have intimate knowledge of the school's faculty in order to be effective. The search resulted in Dr. Douglas being the sole applicant for the position.

Constituency Involvement

Dr. Douglas had been functioning as the Interim Associate Dean for Faculty since July 1, 2019, at the time of posting of this position. Prior to taking this role, he served as the Department Chair for the Department of Restorative Dentistry and the Section Head for Fixed Prosthodontics. He was the sole applicant for this position. He participated in on-campus interviews which included open forums with stakeholders from the Dental School and interviews with the Provost and Chancellor. Feedback from the interview process was considered in making this decision. The School of Dental Medicine sought and was granted a waiver from SIUE (Office of Equal Opportunity, Access and Title IX Coordination) regarding Dr. Douglas being the sole candidate. The search committee recommended that Dr. Douglas be accepted for this position. The recommendation was approved by the Dean and by the Chancellor.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Duane Douglas be appointed to the position of Associate Dean for Faculty, and Professor with tenure, School of Dental Medicine, SIU, with an annual salary of \$250,000 which represents a salary increase of approximately 9%, effective July 1, 2021.

Vice Chair Hightower moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC, SIUE, and Office of the President and University-Wide Services; Approval to Amend Purchase: Expand Targeted Recruitment and Outreach with Academic Partnerships for Online Programs with the School of Education, Health and Human Behavior, SIUE; Approval of Salary and Title Change: Executive Director of Marketing, Communication and Engagement, School of Medicine, SIUC; and Approval of Salary and Appointment: Associate Dean for Faculty, School of Dental Medicine, SIUE. The motion was duly seconded by Trustee Tedrick. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, NOVEMBER, AND DECEMBER, 2020, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October, November, and December, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Sharma moved approval of the receipt of the item. The motion was duly seconded by Vice Chair Hightower. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
OCTOBER, NOVEMBER, AND DECEMBER, 2020, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of October, November, and December, 2020, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Vice Chair Hightower moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

Chair Gilbert announced that the next Board of Trustees meeting was planned for April 29, 2021, at Southern Illinois University Carbondale, depending upon COVID and future declarations by Governor Pritzker regarding the holding of Board meetings. Further, he reported that a news conference would be held upon adjournment of the meeting.

Trustee Gear made a motion to adjourn the meeting. Trustee Sharma seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The meeting adjourned at 1:00 p.m.



Misty D. Whittington, Executive Secretary

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MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
APRIL 29, 2021

The regular meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 29, 2021, at 10:00 a.m. in the Large Dining Room, Stone Center, Southern Illinois University System Office, Carbondale, Illinois. The meeting was called to order by Vice Chair Hightower. The following members of the Board were present:

Hon. J. Phil Gilbert, Chair - via Zoom videoconference (entered late)
Dr. Ed Hightower, Vice Chair
Mr. Roger Tedrick, Secretary – via Zoom videoconference
Mr. Ed Curtis – via Zoom videoconference
Mr. Steven Gear - via Zoom videoconference
Ms. Tonya Genovese – via Zoom videoconference
Mr. Jacob Graham – via Zoom videoconference
Dr. Subhash Sharma – via Zoom videoconference
Mr. John Simmons – via Zoom videoconference

Executive Officers present were:

Dr. Dan Mahony, President, SIU
Dr. Austin A. Lane, Chancellor, SIU Carbondale - via Zoom videoconference
Dr. Randall Pembroke, Chancellor, SIU Edwardsville - via Zoom videoconference
Dr. Jerry Kruse, Provost and Dean, SIU School of Medicine - via Zoom videoconference
Mr. Lucas Crater, General Counsel
Dr. Gireesh Gupchup, Vice President for Academic Innovation, Planning, and Partnerships - via Zoom videoconference
Dr. Duane Stucky, Senior Vice President for Financial and Administrative Affairs and Board Treasurer - via Zoom videoconference

Also present was Ms. Misty Whittington, Executive Secretary of the Board.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Executive Secretary reported and Vice Chair Hightower determined that a quorum was physically present.

The Vice Chair asked that General Counsel Crater speak to the Open Meetings Act variation the Board was operating under pursuant to Executive Orders issued by the Governor. Mr. Crater reviewed that Governor Pritzker extended the Disaster Declaration for the state which allows for remote participation of Board members for meetings without a quorum of members being physically present as permitted by the Open Meetings Act.

Vice Chair Hightower welcomed new Trustee Tonya Genovese to her first Board meeting.

The Vice Chair reviewed the history of the endowment established by the family of the late Lindell W. Sturgis to recognize annually the community service contributions of an SIU Carbondale employee. He reviewed the many accomplishments of the recipient. The Vice Chair noted that Mr. Edward J. "Joey" Helleny was presented with the Lindell W. Sturgis Memorial Public Service Award at socially distanced breakfast earlier that day. Mr. Helleny expressed his gratitude to the Board for receiving the award and that he was humbled to join a long list of impressive recipients. He expressed appreciation to the family of Lindell Sturgis for continuing the award for University employees.

Vice President Gupchup provided an update to the Board regarding the rural health initiative and community engagement efforts. First, he reviewed proposed work of the Institute for Rural Health. He reviewed the plan developed was based on recommendations of the SIU System Committee for the Institute for Rural Health, and the SIU Task Force for Rural Health. The plan was drafted by Mr. Jeff Franklin, Director of the

Center for Rural Health and Social Service Development, and a phased approach to the development of an Institute of Rural Health was proposed. Dr. Gupchup reviewed the activities and timeline planned for the proposed four phases of the project, and he noted experiential learning opportunities for students. Vice President Gupchup reviewed activities related to the establishment of an Office of Community Engagement. He noted an SIU system working group met from November 2020 through March 2021 to bring SIU system resources together to better engage, transform, and redevelop underrepresented communities with a focus on small urban communities based on community need. He summarized current recommendations of the working group. The aim was to have a seamless structure where the campuses could work together and engage and revitalize communities. The service area being considered was the southern 66-county area but the focus would be discussed by the leadership of the office. A system-wide community advisory council would be created to aid with community-based relationships and advise the Director of the Office of Community Engagement. Local advisory councils would be created in each community to oversee the development and implementation of specific community projects. The overlap between the Office of Community Engagement and the Institute for Rural Health would be considered to avoid duplication and achieve synergies. Discussions were underway to develop more detailed plans and budgets and implement the recommendations of the committees.

Trustee Roger Tedrick expressed appreciation for the work undertaken and the progress made for the two projects. President Mahony noted he was encouraged by the progress of the projects and the positive impact those could have on the region. Trustee Sharma inquired about whether University units such as the social work programs would

be utilized in the endeavors, and President Mahony expressed agreement that such units would be helpful for the projects. Vice Chair Hightower thanked President Mahony and Vice President Gupchup for their leadership and extensive work on the projects, and he looked forward to supporting their efforts.

At approximately 10:20 a.m., Vice Chair Hightower moved that the Board go into closed session to consider information regarding appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body; pending, probable or imminent court proceedings against or on behalf of the Board; and review of executive session minutes. The relevant sections of the Open Meetings Act Statute that allow for the closed session are 5 ILCS 120/2(c) (1), (11), and (21). The motion was duly seconded by Trustee Simmons. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The Board came out of closed session at approximately 10:55 a.m.

At 11:00 a.m., the Vice Chair moved that the full Board meeting recess and reconvene at the conclusion of the Board's committee meetings.

At 12:50 p.m., Vice Chair Hightower reconvened the full Board meeting.

Trustee Tedrick moved that the Minutes of the Meetings held February 11, 2021, be approved. Trustee Simmons seconded the motion, and the minutes were approved by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Under Committee Reports, Trustee Tedrick reported that the Executive Committee had not met between Board meetings.

Dr. Dan Mahony, President, Southern Illinois University, provided his report for the SIU system. He noted it was the legislative time of the year, and the University had made its presentation to both Illinois House and Senate Higher Education Appropriations Committees. He reported that coordinated effort went well, and they were advocating for flat funding overall for the institutions. The University continued to push forward for support of telehealth and maintaining expansion that existed during the pandemic. He expressed appreciation for our legislative delegation who have been supportive and helpful on several pieces of system related bills. He discussed legislation that would develop a Funding Formula Commission which would change the way Illinois higher education institutions are funded. Related, the Illinois Board of Higher Education (IBHE) is completing its strategic planning process and a draft of that plan was released earlier in the week which would tie to that funding formula. The President thanked the IBHE for support on vaccinations for all of the University's students which will help make our campuses safer.

President Mahony reported that the SIU Strategic Plan was moving forward, and he thanked Vice President Gupchup for his leadership and efforts which involved a collaborative process across the system. He spoke of continued work on efforts in the area of diversity. Dr. Sheila Caldwell was slated for approval later in the meeting as the first Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer for the Southern Illinois University System. He reported that work was underway to look at improving diversity in admission to the professional schools.

The President reported that the system had a Faculty, Staff and Student Advisory Committee for the first time. He spoke of being impressed by the work undertaken by the three groups and those had become a valuable resource to him. He noted that, overall, enrollment was looking positive, and he thanked the efforts of the Chancellors and staff who were focused on enrollment management and recruiting on each of the campuses.

At approximately 12:55 p.m., Vice Chair Hightower noted that Chair Gilbert had joined the meeting.

Dr. Austin A. Lane, Chancellor, SIU Carbondale, provided his report for the Carbondale campus. The Chancellor spoke of optimism for enrollment in fall 2021. He noted it had been a team effort whereby faculty, staff and students were helping recruit students. Applications and admits for freshmen and graduate students were up considerably from one year ago, registrations for new student orientation for freshmen and transfer students also increased significantly. More than 360 admitted students accepted funding from the Saluki Commitment and the Saluki Transfer Commitment. The Chancellor noted they had been busy communicating to students and parents that those opportunities exist at the University. He spoke of goals for the freshman class and overall enrollment.

The Chancellor reviewed plans for in-person commencements to be held at Saluki Stadium May 7 through May 9. For May of 2021, 2,000 students would earn their degrees, and 3,000 students who were 2020 graduates could also participate. He reviewed honorary degree and distinguished service recipients who will be honored during the ceremonies. He spoke of plans for in-person classes for the fall semester with many more in-person classes than during fall of 2020 or spring of 2021. The Chancellor was optimistic

that the fall would return to a more normal semester, and the campus was following all health and safety protocols. Dr. Lane reviewed that the Jackson County Health Department was coordinating vaccine distribution and had been a tremendous partner with SIUC, along with Southern Illinois Healthcare, and SIUC's Student Health Center. A vaccination center was available to the community at SIUC's Banterra Center.

Chancellor Lane reported that 2021 Excellence Award winners were recently recognized. Those recipients were celebrated earlier in the week when the Chancellor provided his State of the University address. He praised the work of students through the Research-Enriched Academic Challenge (REACH) program who were part of the morning's Academic Matters Committee presentation.

The Chancellor noted the successful season and post-season play of the football team with a game to be played on Sunday night and to be shown on the ESPN2 network bringing great publicity to the University. He reported that the softball team had a record of more than 30 wins this season. In addition, Coach Kerri Blaylock broke former Coach Richard "Itchy" Jones' all-time record with a 739-career win on Sunday, which made her the all-time winningest coach in Saluki history.

Chancellor Lane reported that he met with more than 90 groups representing hundreds of faculty, staff, students, alumni, and community members during his listening tours. During the State of the University address, he discussed what he learned from SIUC's stakeholders which helped shaped SIUC's top five pillars, and he previewed those for the campus at the address. The Chancellor shared with the Board the five pillars as follows: (1) student success and engagement, (2) diversity, equity and inclusion, (3) research and innovation, (4) sustainability, and (5) branding and partnerships. Dr. Lane

thanked outgoing Faculty Senate President Dr. Marcus Odom and outgoing Student Trustee Mr. Steven Gear for their help in assisting him in getting acclimated to the campus.

Dr. Jerry Kruse, Dean and Provost, SIU School of Medicine, provided his report to the Board. Dean Kruse spoke about activities of the Office of Correctional Medicine which related to the School of Medicine's strategic plan for partnerships. He noted the efforts began with Dr. Kari Wolf, Chair of Psychiatry, via telemedicine with the Department of Corrections. External efforts were made first with the Governor Rauner administration and then with the Governor Pritzker administration. Funding for a planning project was secured in September 2018 which led to a three-year intergovernmental agreement between the School of Medicine and the Department of Corrections. The Dean reported that the Office of Correctional Medicine was established in December 2019 with Dawn DeFraties selected as its first executive director. Dr. Steve Meeks was hired as the chief medical officer. Work includes tele-psychiatry, mortality reviews, policy reviews, staffing analysis, clinical protocol development, reentry policy, student electives, dietary reviews, and assistance with programs for incarcerated women. Dean Kruse added that during COVID-19, Executive Director DeFraties led the development of a dedicated 24/7 nurse helpline for wardens in correctional institutions. He went on to say that effort was in collaboration with the Department of Internal Medicine with the nurses and physicians from that department performing over 9,000 consultations to date.

Dean Kruse spoke of collaborations within the system to include work with SIUC's College of Engineering working together on industrial engineering in prisons and management programming. Work with SIUE includes work with the Doctor of Nursing Practice (DNP) program where three DNP students were working on their dissertations in

areas such as smoking and cancer in the correctional setting. He noted that the University of Illinois Peoria had used the School of Medicine's consultation services.

The Dean reported that outside of educational institutions, the Office of Correctional Medicine was working with business and industry. The Office is working with a minority-owned company for sleep solutions to improve respiratory equipment and non-invasive ventilation masks in correctional facilities which has emergency use authorization from the Federal Drug Administration and will be manufactured in a new facility in East St. Louis. He further reported that the Office of Correctional Medicine purchased 10,000 of the devices to distribute to Illinois correctional facilities for a pilot study. He expressed appreciation for the support and encouragement from the Board.

Dean Kruse reported that the Office is working with community agencies and partnering hospitals on several programs for reentry into public life after incarceration. He noted that work fits well with House Bill 3653 that has emphasis on behavioral and mental health and wellbeing to decrease recidivism and develop productive citizens for society. Dean Kruse noted a future goal of the School of Medicine would be education. The School would like to develop a residency or fellowship training and certification in correctional medicine for physicians and other health professions, and it would like to have more collaborations with SIUC and SIUE for course development for health and human services and criminal justice, undergraduate, and graduate studies. In conclusion, the Dean noted that the School was recently notified that the Department of Corrections wanted to extend the work for three years through June of 2025. He congratulated Executive Director DeFraties for her work and success of the Office of Correctional Medicine.

Dr. Randall Pembroke, Chancellor, SIU Edwardsville, provided his report for the Edwardsville campus. The Chancellor provided an enrollment update. Summer registration was up approximately 8.5 percent. Registration for fall courses increased 1 percent. There were 11,199 applications received for fall 2021 being the second highest total ever. Admitted students increased 16 percent. The springboard orientation for fall increased 25 percent which includes increases in African American, Asian and Hispanic students for a more diverse class. Housing deposits increased 20 percent. International admitted undergraduate students increased 21 percent. He noted that projected total student enrollment for the fall was over 13,200 which would be an increase of 350 students over the prior year.

Chancellor Pembroke reviewed plans for courses in the fall included face-to-face and hybrid experiences to be significantly higher than the prior year. He noted that approximately 1,200 students were surveyed regarding their course experiences, and curriculum was being developed reflecting student input. The Chancellor also discussed increasing tutoring, advising, student success coaches, and study spaces to foster student success.

The Chancellor reported that SIUE's Quality Initiative was unveiled to the campus community on March 24 at the Spring Summit. The efforts involved the Offices of the Vice Chancellor for Academic Affairs and Vice Chancellor for Equity, Diversity, and Inclusion, and Counseling Services. He noted the three-year effort was being made with a \$500,000 internal investment to improve retention and graduation rates of Black students. Chancellor Pembroke reported that the Department of Foreign Languages and Literature collaborated with SIUE's Marketing and Communications team to improve recruitment

materials for outreach to prospective students from Spanish-speaking communities. The Chancellor noted that he and Vice President Gupchup traveled to India in 2017, and results from those efforts were starting to be seen with exchange programs with students from Vidyalankar School of Information Technology. He commended the School of Education, Health and Human Behavior in working with academic partnerships to adapt classroom teaching techniques and hands-on learning to an online environment. He went on to say the School of Pharmacy Class of 2021 finished number one nationally out of 142 schools in the Pharmacy Curriculum Outcomes Assessment. The Class of 2020 finished in the top 25 nationally with a 95 percent pass rate out of 139 schools on its licensure exam.

Chancellor Pembroke reported that to provide ongoing updates on the status of the 78 Anti-Racism Taskforce recommendations, a dashboard was launched to track progress at <https://www.siue.edu/about/announcements/anti-racism/task-force/dashboard.shtml>. Further, the College of Art and Sciences' Department of Political Science, encouraged by a campus-wide anti-racism initiative, scheduled a series of conversations about race and racism with five guest speakers participating. The Chancellor noted that ten commencements would be held during the upcoming week, and he welcomed Board members to attend. He noted that on February 19, University of California Los Angeles' Dr. Tyrone Howard and his son Jaleel Howard presented a virtual seminar supporting young black males for administrators, instructors, and other stakeholders of the SIUE East St. Louis Charter High School. The Chancellor noted that students in the Department of Mass Communications were helping the Madison County Health Advisory Committee and the Madison County Health Department to develop a public service announcement to encourage more young people to take the COVID vaccination.

Chancellor Pembroke commended the SIUE women's soccer team who won the Ohio Valley Conference championship for the program's third time and were part of April Madness for soccer.

The Chancellor reviewed recent faculty and staff hires. Dr. Jessica Harris was named SIUE's first Vice Chancellor for Equity, Diversity and Inclusion. Athletics recently announced Dr. Venessa Brown as the first Associate Athletics Director for Diversity, Equity and Inclusion and Chief Diversity Officer. Both were slated for approval later in the meeting. He noted that equity advisors who are trained on bias were now being utilized as part of searches. Dr. Katherine Poole-Jones from the Department of Art and Design was participating as an equity advisor in two current searches. Also for the first time, the Department of Public Administration and Policy Analysis required applicants for its tenure-track assistant professorship to submit statements discussing their experiences and competencies in promoting equity, inclusion, and diversity.

Chancellor Pembroke spoke regarding community impact and partnerships. SIUE's Dr. Laurie Giddens, along with Baylor University's Dr. Stacie Petter, earned a \$249,998 National Science Foundation grant to fight human trafficking. The School of Nursing formed new partnerships with three additional Community Colleges to offer the online accelerated RN to BS program option. School of Nursing students participated in the administration of COVID-19 vaccines to area residents since January 2021. The School of Pharmacy created a panel of experts to ease concerns of citizens as COVID-19 vaccines rolled out nationwide. Lastly, the Department of Theater and Dance continues its commitment to the East St. Louis community through a series of short films highlighting the history of East St. Louis. A community garden project was started on April 24 which will

involve community volunteers and students in the master's program in nutrition and dietetics, and that program will also occur in East St. Louis.

The Chancellor spoke to stewardship for the campus. Despite the financial environment during the pandemic, donors continued to show generosity in support of SIUE initiatives. A donor increased their School of Business faculty research endowment fund with a stock gift of \$104,000. A gift of \$50,000 was donated to the Lovejoy Library's High School Writers Competition. He reported that the 15th Annual SIUE Community Day of Giving was held on April 23, and it focused on building successful collaborations with community partners. From January 1-March 24, 2021, the Office of Research and Projects has received 41 additional awards totaling approximately \$3.5 million. The Chancellor shared that the campus share of the CARES federal funding was approximately \$30 million.

Vice Chair Hightower commended President Mahony, Chancellor Lane, Chancellor Pembroke, and Dean Kruse on a successful year and for their leadership during a difficult time with the COVID pandemic. Chair Gilbert expressed agreement with Dr. Hightower's comments and that he felt better days were ahead for the University. The Chair noted the Board received excellent presentations from the President, Chancellors, and Dean Kruse. Further, the Chair commented on the impact of efforts between the Medical School and the Illinois Department of Corrections with the reintegration of inmates back into society and the reduction of recidivism.

Vice Chair Hightower explained the procedures for the public comment and question portion of the Board's agenda. The Executive Secretary reported that there were no speakers for the meeting.

Vice Chair Hightower explained the procedure for the Board's omnibus motion. The listing of items proposed for the omnibus motion were as follows:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUC

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1. Amihere, Patrick S.	Director	Office of Sponsored Projects Administration	02/15/2021	\$ 10,416.67/MO \$125,000.04/FY
2. Hamilton-Brehm, Anne Marie	Associate Dean (100%)/ Associate Professor (0%)	Library Affairs	01/02/2021	\$ 6,667.00/MO \$80,004.00/FY
3. Liu, Qing	Assistant Professor	Physiology	01/01/2021	\$ 6,833.33/MO \$81,999.96/FY
4. Lucas, Peter M.	Interim Associate Director, Marketing (previously Assistant Director for Marketing and Advertising)	University Communications and Marketing	01/01/2021	\$ 6,000.00/MO \$72,000.00/FY

B. Leaves of Absence with Pay:

	<u>Name</u>	<u>Type of Leave</u>	<u>Department/School</u>	<u>% of Leave</u>	<u>Date</u>
1.	Allen, Mont	Sabbatical	Languages, Cultures & International Trade	100%	01/01/2022-05/15/2022

Purpose: Professor Allen will conduct research in Rome for a second book on ancient Roman sarcophagi. The book will draw on the burgeoning popularity of all forms of game, e.g., role-playing games, video games, sports, the gamification of education to focus on theories of play, game culture, and gamification. The research will tap play's contemporary resonance to make sense of important categories of ancient visual culture that have never been analyzed.

2.	Anthony, David	Sabbatical	English	100%	08/16/2021-12/31/2021
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Purpose: Professor Anthony will complete his book manuscript, "The Money-Changers: Jews, Ambivalence, and Modernity in Antebellum America." He will conduct research for the book at the American Antiquarian Society.

3.	Auxier, Randall	Sabbatical	Communication Studies	100%	08/16/2021-12/31/2021
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Purpose: Professor Auxier will travel to the University of Bologna, Umberto Eco Institute of Humanistic Studies, to complete a book manuscript on Eco's pragmatism.

4.	Barta, Michael	Sabbatical	Music	100%	08/16/2021-12/31/2021
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Purpose: Professor Barta will engage in research and writing, with the intent to publish, for a book entitled Managing the Bow: A Guide for Violinists. He will also participate in recitals in Europe and the U.S.

5.	Benyas, Edward	Sabbatical	Music	100%	08/16/2021-12/31/2021
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Purpose: Professor Benyas will input into Sibelius music notation software and publish over a dozen transcriptions for wind trio, wind quintet and chamber orchestra. The transcriptions include music by Mozart, Beethoven, Rossini, Verdi, Dvorak, Puccini and others, and currently exist in hand manuscript form.

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| 6. | Bhattacharya,
Bhaskar | Sabbatical | Mathematical &
Statistical Sciences | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Bhattacharya will work on two well-defined projects: Sparse covariance matrix estimation and statistical curvature analysis. He will also work to complete the writing of a text for a Data Science course that he designed at SIUC.

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| 7. | Buys, Cindy | Sabbatical | Law | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Buys will teach undergraduate courses and graduate seminars in international or comparative law at the University of Trento, in Italy. She also plans to engage in research regarding the response of Italy and Europe to the refugee crisis; this research will benefit her teaching of Immigration and Asylum and Refugee law.

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| 8. | Chen, Ying | Sabbatical | Electrical, Computer &
Biomedical Engineering | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Chen will conduct research in image reconstruction algorithms, image guided treatment and medical image detection. The collaborative work will involve tomographic image reconstruction for nephrolithiasis and kidney stone detection, cancer diagnosis, and image guided treatment.

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| 9. | Choiy, Kwangho | Sabbatical | Mathematical &
Statistical Sciences | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Choiy will conduct mathematical research at SIUC and at the Institut des Hautes Etudes Scientifiques, expanding prior work. The research focuses on making difficult subjects more accessible by turning problems arising in one area having a complicated structure into one having a relatively tractable structure. This is a main theme in the Langlands program, which was originally founded as a linkage among various fields in pure mathematics -- mainly, number theory, representation theory, analysis, and geometry -- and has found connections with theoretical physics, including quantum field theory, and has practical utilization in computer and telecommunication science, such as error-correcting codes developments.

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| 10. | DeYong, Gregory | Sabbatical | Management &
Marketing | 100% | 08/16/2021 -
12/31/21 |
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Purpose: Professor DeYong will develop quantum computing skills, identify areas within operations management/analytics that can benefit from quantum computing capabilities and to pursue research into quantum computing applications in operations management and/or analytics. Major firms are now offering not only experimental, but commercial quantum computers. Extension of operations management and analytics topics such as optimization, simulation and search processes to these powerful computers offers significant improvements to existing performance and promises to open avenues that were closed to traditional binary computing devices.

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| 11. | Engstrom, Craig | Sabbatical | Communication Studies | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Engstrom will conduct research on student learning outcomes across multiple learning and social media platforms to improve student learning. He will analyze collected data to write research reports for publication, as well as prepare a book proposal.

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| 12. | Esmaeeli, Asghar | Sabbatical | Mechanical Engineering
& Energy Processes | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Esmaeeli will collaborate with a colleague at the University of Washington on “fundamental studies on nucleate boiling”, to develop a joint proposal to the National Science Foundation.

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| 13. | Fagerholm,
Thomas | Sabbatical | Theater | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Fagerholm will research entertainment automation and robotics for use in theatrical performances. The research will promote collaboration across disciplines, will help develop new courses in entertainment technology, and will bolster current technical theater courses.

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| 14. | Fehr, Karla | Sabbatical | Psychological &
Behavioral Sciences | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Fehr has developed a standardized play-based assessment to measure symptoms of Autism Spectrum Disorder in children. During the sabbatical she will conduct a pilot study to collect preliminary data examining validity of this measure, and will prepare a grant application for a large-scale validation study.

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| 15. | Geisler, Matt | Sabbatical | Biological Sciences | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Geisler will compile a lexicon of regulatory elements for the plants *Arabidopsis thaliana* and *Oryza sativa*, and identify combinatoric rules (or grammar) for two or more elements in the same promoter; this lexicon will be published in a journal in plant biology.

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| 16. | Haubenreich,
Jacob | Sabbatical | Languages, Cultures &
International Trade | 50% | 08/16/2021-
08/15/2022 |
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Purpose: Professor Haubenreich will complete archival and library research in Germany and Austria, and complete a book manuscript entitled “Textual Entanglements: Rilke, Handke, Bernhard and the Materiality of Literature”.

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| 17. | Huang, Qian | Sabbatical | Architecture | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Huang will extend her current research in construction management and safety, especially in the artificial intelligence (AI) area. She will investigate efficient mini AI algorithms that are suitable to be implemented in portable systems with the goal of reducing hazards and deaths in construction sites.

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| 18. | Johnson, Maria | Sabbatical | Music | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Johnson will expand and deepen her exploration and study of sound healing practices and processes, along with the therapeutic aspects of yoga.

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| 19. | Jones, Alicia | Sabbatical | Law | 100% | 01/01/2022-
06/30/2022 |
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Purpose: Professor Jones will conduct research on the interaction and importance of the two major departments in the Law library: technical services and public services; the importance of both departments to the development of librarians who are responsible for assessing and meeting the needs of library patrons and also for teaching law students to navigate the various online platforms that are necessary for legal practice.

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| 20. | Kochel, Tammy | Sabbatical | Justice & Public Safety | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Kochel will prepare journal articles using data collected from awarded research grants; data will be coded and analyzed and then written into research articles; primary goal is to compose an article on the focused deterrence experience through the lens of repeat gun-involved offenders; will also develop an article about race and police reform.

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| 21. | Kroner, Darryl | Sabbatical | Justice & Public Safety | 50% | 08/16/2021-
08/15/2022 |
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Purpose: Professor Kroner will further develop a theoretical/standardized model for conducting risk assessments on criminal justice involved persons. One benefit of such a model is having a common language to communicate risk. Efforts will account for model's efficacy across multiple settings. In addition to increasing predictive efficacy, the ability of this model to address minority group biases will be addressed.

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| 22. | Lahiri, Sajal | Sabbatical | Analytics, Finance &
Economics | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Lahiri will write a graduate-level textbook on international trade; it will cover theoretical issues and model, trade policies, and empirical issues in international trade; additional research projects, including collaborative research with graduate students will also be completed.

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| 23. | Lausell, Isaac | Sabbatical | Music | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Lausell will be conducting research and writing the third volume of his series of books for guitar technique.

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| 24. | Lopez, Robert Alex | Sabbatical | Art & Design | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Lopez will pursue creative interests and research how the future of the arts will be affected by blockchain technology. He will use studio time to make artworks, learn new rendering software, seek out new venues to showcase, and provide the flexibility to directly experience exhibitions and art fairs throughout the country.

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| 25. | Lu, Chao | Sabbatical | Electrical, Computer &
Biomedical Engineering | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Lu will conduct research on next-generation deep neural network architectures with novel hardware devices. Professor Lu will develop a mature synthesis tool to perform the conversion from sparse neural network connections to gate-level hardware implementation.

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| 26. | Mathias, James | Sabbatical | Mechanical Engineering
& Energy Processes | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Mathias will focus on mastery of a commercial computational fluid dynamics software program that will support applications for grant funding and support graduate students utilizing the technology.

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| 27. | McClurg, Scott | Sabbatical | Journalism
Political Science | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor McClurg will study new research methods in the field of big data and semantic analysis in the context of political communication, specifically in the 2020 presidential political campaigns. The project will also support Professor McClurg's undergraduate and graduate teaching.

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| 28. | McEathron, Scott | Sabbatical | English | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor McEathron will conduct archival research involving two of the most important detective writers in British Detective Fiction in the late 19th and early 20th centuries: Dorothy Sayers and G.K. Chesterton.

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| 29. | McGrath, Patrick | Sabbatical | English | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor McGrath will engage in research and writing on his second book project, "Beyond Sexuality in Shakespeare, Milton, and Marvell"

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| 30. | Morehouse,
Christopher | Sabbatical | Music | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Morehouse will prepare an urtext edition of Gustav Holst's First Suite in E-flat for Military Band, Op. 28, No. 1 (1909). The urtext edition will contain two performance editions: one of Holst's original instrumentation for wind ensemble and one of Holst's expanded instrumentation for band.

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|-----|--------------|------------|--------------|------|---------------------------|
| 31. | Palmer, Erin | Sabbatical | Art & Design | 100% | 08/16/2021-
12/31/2021 |
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Purpose: Professor Palmer will create a new body of artistic work, directly view exhibitions of other artists, and explore exhibition venues for her work. She will work with small size still life paintings and explore larger format works.

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|-----|------------------|------------|-------------|------|--|
| 32. | Samadi, Seyed Y. | Sabbatical | Mathematics | 100% | 01/01/2021-
05/15/2021 (This
leave supercedes
previous leave
reported on
08/16/2020-
08/15/2021) |
|-----|------------------|------------|-------------|------|--|

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|-----|---------------|------------|--|------|---------------------------|
| 33. | Schurz, Henri | Sabbatical | Mathematical &
Statistical Sciences | 100% | 08/16/2021-
12/31/2021 |
|-----|---------------|------------|--|------|---------------------------|

Purpose: Professor Schurz will work on a new graduate textbook on Ordinary Differential Equations (ODEs), in support of several undergraduate and graduate Mathematics courses at SIUC. The textbook will have additional applications to finance, marketing, physics, engineering and biology. The work addresses a need to present highly technical results in a manner such that wide-ranging users of rigorous mathematical theories may efficiently apply the theories in their disciplines.

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|-----|----------------|------------|---------------------|------|---------------------------|
| 34. | Sipes, Sedonia | Sabbatical | Biological Sciences | 100% | 08/16/2021-
12/31/2021 |
|-----|----------------|------------|---------------------|------|---------------------------|

Purpose: Professor Sipes will: 1) conduct entomological research on the taxonomy and systematics of the bee tribe Emphorini; 2) Conduct collaborative field research on solitary bee behavior; 3) analyze data and write a collaborative paper on beetle pollinators of southern Illinois.

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|-----|------------------|------------|----------------|-----|---------------------------|
| 35. | Soliman, Hussein | Sabbatical | Human Sciences | 50% | 01/01/2022-
12/31/2022 |
|-----|------------------|------------|----------------|-----|---------------------------|

Purpose: Professor Soliman will share knowledge and expertise with faculty and students in the University of Kebangsaan, Kuala Lumpur, including: 1) Teaching social work content 2) Teaching Disaster and mass traumatic stress to college students, and 3) Preparing and conducting research studies in the area of disaster including planning, mitigation and recovery with disaster and mass traumatic stress events i.e. flooding, hurricane, Tsunami, maritime accidents and COVID-19.

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|-----|-------------------|------------|---------|------|---------------------------|
| 36. | Talapatra, Saikat | Sabbatical | Physics | 100% | 08/16/2021-
12/31/2021 |
|-----|-------------------|------------|---------|------|---------------------------|

Purpose: Professor Talapatra will engage in collaborative research at University of Oulu, Finland. Specific goals include: (a) discover and design novel atomically thin two-dimensional (2D) materials which will have applications in nano-electronics and energy conversion; (b) focus on creating new knowledge as it relates to the physical/electrical/optical behavior of these materials; (c) strengthen collaboration and academic relationships between these two universities; (d) joint proposal writing for funded research; and (e) create opportunities for student exchange/visits.

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|-----|-----------------|------------|-----------------------|-----|---------------------------|
| 37. | Walters, Stuart | Sabbatical | Agricultural Sciences | 50% | 01/01/2022-
12/31/2022 |
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Purpose: Professor Walters will engage in research in Brazil and/or US institutions. Overall goal is to gain a better understanding of irrigation and pollination importance in vegetable production systems.

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| 38. | Wang, Guangxing | Sabbatical | Earth Systems &
Sustainability | 100% | 01/01/2022-
05/15/2022 |
|-----|-----------------|------------|-----------------------------------|------|---------------------------|

Purpose: Professor Wang will work to develop a cost-efficient method for mapping vegetation disturbance and dynamic monitoring by comparing Unmanned Aircraft Systems (UAS)-based vegetation disturbance mapping methods with other remote sensing approaches for optimizing dynamic monitoring of land conditions. He will also advance research on a light detection and ranging (LiDAR)-based method for forest biomass modeling at national scale.

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| 39. | Warne, Robin | Sabbatical | Biological Sciences | 100% | 01/01/2022-
05/15/2022 |
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Purpose: Professor Warne will engage in collaborative research at the University of Pretoria, South Africa, studying physiological, ecological, and evolutionary factors that determine avian responses to heat stress and climate change.

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|-----|---------------|------------|---|------|---------------------------|
| 40. | Warwick, John | Sabbatical | Civil, Environmental &
Infrastructure
Engineering | 100% | 08/16/2021-
12/31/2021 |
|-----|---------------|------------|---|------|---------------------------|

Purpose: Professor Warwick will extend prior scholarly work on use of computer models to predict the impacts of pollutants on surface water quality, in collaboration with EPA researchers and policy-oriented professionals. This will result in new multi-disciplinary research publications regarding the use of water quality models by decision-makers. Dr. Warwick will also engage with colleagues from the Desert Research Institute (DRI) regarding important water quality challenges in northern Nevada with the expected outcome being new funded research.

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|-----|---------------|------------|-----------------------------------|------|---------------------------|
| 41. | Watts, Alison | Sabbatical | Analytics, Finance &
Economics | 100% | 08/16/2021-
12/31/2021 |
|-----|---------------|------------|-----------------------------------|------|---------------------------|

Purpose: Professor Watts will investigate how favoritism and discrimination affect a person's decision whether or not to enter a contest, which affects many different social and economic outcomes such as jobs received or political offices obtained. She will also investigate voting decisions and the impact of voter turnout on candidate platforms.

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|-----|--------------|------------|--|------|---------------------------|
| 42. | Wu, Shu-Ling | Sabbatical | Languages, Cultures &
International Trade | 100% | 08/16/2021-
12/31/2021 |
|-----|--------------|------------|--|------|---------------------------|

Purpose: Professor Wu will conduct research and writing for a new book "Cognitive Linguistics and Second Language Acquisition of Chinese: Theories and Applications". She will also complete lessons for a new Chinese-English translation textbook tentatively titled "Learning to Translate Chinese: A Textbook of Advanced Chinese", and submit to prospective publishers.

C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Allen, Mont	Associate Professor	Languages, Cultures & International Trade	07/01/2021
2.	Anagnostopoulos, Iraklis	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
3.	Aruma Baduge, Gayan	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
4.	Chen, Kang	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
5.	Deria, Pravas	Associate Professor	Chemistry & Biochemistry	07/01/2021
6.	Fredrickson, Laurel	Associate Professor	Art & Design	08/16/2021
7.	Gage, Karla	Associate Professor	Agricultural Sciences	07/01/2021
8.	Heisner, Blaine	Associate Professor	Automotive Technology	08/16/2021
9.	Henson, Harvey	Associate Professor	Education	07/01/2021
10.	Huang, Tao	Associate Professor	Art & Design	08/16/2021

11.	Komae, Arash	Associate Professor	Electrical, Computer, Biomedical Engineering	07/01/2021
12.	Liu, Jia	Associate Professor	Civil, Environmental & Infrastructure Engineering	07/01/2021
13.	Martin, Katherine	Associate Professor	Linguistics	07/01/2021
14.	McGrath, Patrick	Associate Professor	English	08/16/2021
15.	Neubig, Kurt	Associate Professor	Biological Sciences	08/16/2021
16.	Shamsi, Mohtashim	Associate Professor	Chemistry & Biochemistry	08/16/2021
17.	Sinha, Koushik	Associate Professor	Computing	07/01/2021
18.	Walczak, Christopher	Associate Professor	Music	08/16/2021

D. Promotions:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Adjei, Mavis	Professor	Management & Marketing	07/01/2021
2.	Allen, Mont	Associate Professor	Languages, Cultures & International Trade	07/01/2021
3.	Anagnostopoulos, Iraklis	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
4.	Anderson, Frank	Professor	Biological Sciences	07/01/2021
5.	Aruma Baduge, Gayan	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
6.	Bu, Lingguo	Professor	Education	07/01/2021
7.	Chen, Kang	Associate Professor	Electrical, Computer & Biomedical Engineering	07/01/2021
8.	Crowe, Jessica	Professor	Sociology	07/01/2021
9.	Deria, Pravas	Associate Professor	Chemistry & Biochemistry	07/01/2021
10.	Franca, Maria Claudia	Professor	Health Sciences	07/01/2021
11.	Fredrickson, Laurel	Associate Professor	Art & Design	07/01/2021
12.	Gage, Karla	Associate Professor	Agricultural Sciences	07/01/2021
13.	Heisner, Blaine	Associate Professor	Automotive Technology	07/01/2021
14.	Henson, Harvey	Associate Professor	Education	07/01/2021
15.	Hexmoor, Henry	Professor	Computing	07/01/2021
16.	Huang, Tao	Associate Professor	Art & Design	07/01/2021

17.	Kocik, Jerzy	Professor	Mathematical & Statistical Sciences	07/01/2021
18.	Komae, Arash	Associate Professor	Electrical, Computer, Biomedical Engineering	07/01/2021
19.	Koran, Jennifer	Professor	Education	07/01/2021
20.	Lenz, Eric	Professor	Music	07/01/2021
21.	Liu, Jia	Associate Professor	Civil, Environmental & Infrastructure Engineering	07/01/2021
22.	Martin, Katherine	Associate Professor	Linguistics	07/01/2021
23.	McGrath, Patrick	Associate Professor	English	07/01/2021
24.	McKinnies, Richard	Professor	Health Sciences	07/01/2021
25.	Morris, Mark	Professor	Accountancy	07/01/2021
26.	Neubig, Kurt	Associate Professor	Biological Sciences	07/01/2021
27.	Pardieck, Andrew	Professor	Law	07/01/2021
28.	Plunkett, Kyle	Professor	Chemistry & Biochemistry	07/01/2021
29.	Shamsi, Mohtashim	Associate Professor	Chemistry & Biochemistry	07/01/2021
30.	Sinha, Koushik	Associate Professor	Computing (Computer Science)	07/01/2021
31.	Toyosaki, Satoshi	Professor	Languages, Cultures, & International Trade	07/01/2021
32.	Walczak, Christopher	Associate Professor	Music	07/01/2021

The following changes in faculty-administrative payroll at the School of Medicine/Springfield campus are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Dean and Provost. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Gravlin, Cara	Curriculum Development Specialist (previously Certified Nurse Practitioner)	Education and Curriculum	04/01/2021	\$ 6,000.00/MO \$72,000.00/FY
2.	Grim, Jessica	Research Project Coordinator (previously Research Project Specialist)	Population Science and Policy	01/01/2021	\$ 3,750.00/MO \$45,000.00/FY
3.	Robinson, William	Professor	Surgery	05/10/2021	\$ 41,666.67/MO \$500,000.04/FY
4.	Wilson, Teresa	Senior Research Development Coordinator (previously Research Development Coordinator)	Center for Clinical Research	02/01/2021	\$ 4,508.33/MO \$54,099.96/FY

- B. Leaves of Absence with Pay: None to report

- C. Awards of Tenure:

	<u>Name</u>	<u>Title on Effective Date of Tenure</u>	<u>Department/School</u>	<u>Effective Date</u>
1.	Braundmeier, Andrea	Associate Professor	Medical Microbiology, Immunology and Cell Biology	07/01/2021
2.	Ettema, Sandra	Associate Professor	Otolaryngology – Head and Neck Surgery	07/01/2021

3.	Hascup, Erin	Associate Professor	Neurology	07/01/2021
4.	Mailey, Brian	Associate Professor	Surgery/Plastic Surgery	07/01/2021
5.	Otsuka, Norman	Professor	Surgery/Orthopedics	07/01/2021
6.	Pond, Amber	Associate Professor	Anatomy	07/01/2021
7.	Poola, V. Prasad	Associate Professor	Surgery/General Surgery	07/01/2021
8.	Reid, Adam	Associate Professor	Surgery/General Surgery	07/01/2021
9.	Zheng, Zhengui (Patrick)	Associate Professor	Physiology	07/01/2021

D. Promotions:

	<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Effective Date</u>
1.	Abrams, Robert	Clinical Professor	Clinical Affairs/Maternal Fetal Medicine	07/01/2021
2.	Al-Johany, Hamid	Associate Professor of Clinical Internal Medicine	Internal Medicine/General Internal Medicine	07/01/2021
3.	Bowers, Sacharitha	Associate Professor of Clinical Internal Medicine	Internal Medicine/Dermatology	07/01/2021
4.	Brandt, Gregory	Professor of Clinical Pediatrics	Pediatrics/Hematology Oncology	07/01/2021
5.	Braundmeier, Andrea	Associate Professor	Medical Microbiology, Immunology and Cell Biology	07/01/2021
6.	Caga-Anan, Rexanne	Associate Professor of Clinical Internal Medicine	Internal Medicine/General Internal Medicine	07/01/2021
7.	Dobbins, Mary	Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2021
8.	Ettema, Sandra	Associate Professor	Otolaryngology – Head and Neck Surgery	07/01/2021
9.	Garza-Cavazos, Arturo	Associate Professor of Clinical Obstetrics and Gynecology	Obstetrics and Gynecology/General Obstetrics and Gynecology	07/01/2021
10.	Goel, Ruchika	Associate Professor of Clinical Internal Medicine	Internal Medicine/Hematology Oncology	07/01/2021
11.	Grampsas, Samuel	Associate Professor of Clinical Surgery	Surgery/Urology	07/01/2021
12.	Hoffman, M. Rebecca	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2021
13.	Jenkins, Wiley	Research Professor	Population Science and Policy	07/01/2021

14.	Kulkarni, Abhishek	Associate Professor of Clinical Internal Medicine	Internal Medicine/Cardiology	07/01/2021
15.	Leadbetter, Kristen	Associate Professor of Clinical Pediatrics	Pediatrics/Neonatology	07/01/2021
16.	Mailey, Brian	Associate Professor	Surgery/Plastic Surgery	07/01/2021
17.	Majcina, Ryan	Associate Professor of Clinical Pediatrics	Pediatrics/Critical Care	07/01/2021
18.	Nimavat, Dharmendra	Professor of Clinical Pediatrics	Pediatrics/Neonatology	07/01/2021
19.	Pond, Amber	Associate Professor	Anatomy	07/01/2021
20.	Poola, V. Prasad	Associate Professor	Surgery/General Surgery	07/01/2021
21.	Rao, Krishna	Professor (tenure awarded 2010)	Internal Medicine/Hematology Oncology	07/01/2021
22.	Reid, Adam	Associate Professor	Surgery/General Surgery	07/01/2021
23.	Siddique, Momin	Associate Professor of Clinical Internal Medicine	Internal Medicine/Cardiology	07/01/2021
24.	Stone, Schuyler	Associate Professor of Clinical Internal Medicine	Internal Medicine/General Internal Medicine	07/01/2021
25.	Sutyak, John	Professor (tenure awarded 2008)	Surgery/General Surgery	07/01/2021
26.	Tenegra, Johnny	Associate Professor of Clinical Family and Community Medicine	Family and Community Medicine	07/01/2021
27.	Todd, Christine	Professor of Clinical Internal Medicine	Internal Medicine/General Internal Medicine	07/01/2021
28.	Unal, Sheref	Associate Professor of Clinical Pediatrics	Pediatrics/General Pediatrics	07/01/2021
29.	Waqar, Sana	Associate Professor of Clinical Internal Medicine	Internal Medicine/Infectious Diseases	07/01/2021
30.	Zheng, Zhengui (Patrick)	Associate Professor	Physiology	07/01/2021

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL – SIUE

The following changes in faculty-administrative payroll are submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the Chancellor. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Haas, Mitchell	Assistant Professor	Lovejoy Library	1/15/2021	\$4,416.68/mo \$52,995.36/FY
2.	Jackson, Lydia	Associate Dean/Assistant to the Provost (previously: Associate Professor/Assistant to the Provost)	Lovejoy Library/Office of the Provost	2/01/2021	\$10,199.30/mo \$122,391.60/FY (previously: \$7,845.62/mo \$94,147.44/FY)
3.	Jones, Terrell	Academic Advisor	Academic Advising	1/25/2021	\$3,025.46/mo \$36,305.52/FY
4.	Lovett, Regiere	Coordinator (previously: Admissions Coordinator)	Educational Outreach	2/04/2021	\$3,433.34/mo \$41,200.08/FY (previously: \$3,333.34/mo \$40,000.08)

B. Leaves of Absence With Pay – None to Report

C. Awards of Tenure-

	<u>Name</u>	<u>Rank on effective date</u>	<u>Department</u>	<u>Effective date</u>
1.	Barber, Connie	Associate Professor	CMIS	08/16/21
2.	Hair, Michael	Associate Professor	Management & Marketing	08/16/21

3.	Klingensmith, Jon	Associate Professor	Electrical & Computer Engineering	08/16/21
4.	Li, Shi	Associate Professor	Mass Communications	08/16/21
5.	Shavezipur, Kamran	Associate Professor	Mechanical & Mechatronics Engineering	08/16/21
6.	Zuercher, Jennifer	Associate Professor	Applied Health	08/16/21

D. Awards of Promotion-

	<u>Name</u>	<u>Rank on Effective Date</u>	<u>Department</u>	<u>Effective Date</u>
1.	Barber, Connie	Associate Professor	CMIS	07/01/21
2.	Bezhanova, Olga	Professor	Foreign Language & Literature	07/01/21
3.	Chen, Xin	Professor	Industrial Engineering	07/01/21
4.	Chleboun, Steffany	Professor	Applied Health	07/01/21
5.	Colaninno, Carol	Research Associate Professor	STEM	07/01/21
6.	Dixon, Robert	Professor	Chemistry	07/01/21
7.	Duncan, Randall	Clinical Associate Professor	Restorative Dentistry	07/01/21
8.	Ferguson, McKenzie	Professor	Pharmacy Practice	07/01/21
9.	Gopalan, Chaya	Professor	Applied Health	07/01/21
10.	Hair, Michael	Associate Professor	Management & Marketing	07/01/21
11.	Klingensmith, Jon	Associate Professor	Electrical & Computer Engineering	07/01/21
12.	Li, Shi	Associate Professor	Mass Communications	07/01/21
13.	Logue, Jennifer	Professor	Educational Leadership	07/01/21
14.	Manuel, Jeffrey	Professor	Historical Studies	07/01/21
15.	Mishra, Suman	Professor	Mass Communications	07/01/21

16.	Nadler, Joel	Professor	Psychology	07/01/21
17.	Panico, James	Professor	Applied Health	07/01/21
18.	Pool-Jones, Katherine	Professor	Art & Design	07/01/21
19.	Seltzer, Catherine	Professor	English Language & Literature	07/01/21
20.	Shavezipur, Kamran	Associate Professor	Mechanical & Mechatronics Engineering	07/01/21
21.	Truckenbrod, Emily	Professor	Music	07/01/21
22.	Wang, Fengxia	Professor	Mechanical & Mechatronics Engineering	07/01/21
23.	Yu, Jason	Professor	Mass Communications	07/01/21
24.	Zuercher, Jennifer	Associate Professor	Applied Health	07/01/21

**CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL-
OFFICE OF THE PRESIDENT AND UNIVERSITY-WIDE SERVICES**

The following change in faculty-administrative payroll is submitted to the Board of Trustees for ratification in accordance with the Board Policy on Personnel Approval (2 Policies of the Board B). Additional detailed information is on file in the Office of the President. Where appropriate, salary is reported on a monthly basis and on either an academic year (AY) or fiscal year (FY) basis.

- A. Continuing Appointment (If the person previously had a University appointment, it is so noted. Otherwise, the person is a new University employee.)

	<u>Name</u>	<u>Rank/Title</u>	<u>Department</u>	<u>Effective Date</u>	<u>Salary</u>
1.	Nippe Heck, Mary E.	Director of Risk Management	Vice President for Financial & Administrative Affairs	04/01/21	\$9,084/mo; \$109,008/FY (Previous: \$8,334/mo; \$100,008/FY)

PROPOSED TUITION RATES AND FEE MATTERS, SIUC
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX A]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant information that appears in 4 Policies of the Board, Appendix A will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

Undergraduate and Graduate Student Tuition Rates

Southern Illinois University Carbondale is requesting no increase in tuition rates for any Undergraduate or Graduate students, other than for the School of Medicine, for academic year 2021-2022, as shown in Table 1. This is the third year in a row the University has not increased undergraduate tuition.

Further, the University is continuing to maintain mandatory fees in FY22 at the same level they've been since FY16 as an effort to keep costs as affordable as possible for students while providing the services they desire.

The University believes it will continue to provide a high-quality educational experience as a Carnegie-designated High Research activity institution which offers undergraduate, graduate and professional degree seeking students an excellent value. SIU Carbondale continues to honor its tradition of providing an accessible education to students from throughout the state, nation and world regardless of financial barriers or other challenges to pursuing a degree.

The tuition rate for the School of Medicine is proposed to increase by 2% for students in both the MD and Physician Assistant professional programs. The Graduate School portion of the Physician Assistant program remains unchanged.

Additionally, the School of Law is proposing to eliminate its out-of-state tuition rate as the current practice is to provide scholarships to all out-of-state students who are admitted. As such, there will be no impact on tuition revenue. However, the law school will be better positioned to competitively market its JD program to out-of-state students. The current practice makes it challenging for students to understand in-state rates are available because out of state rates are published in various online sites visited by prospective JD students. The law school believes it is adversely affected in recruitment by not having a tuition plan that results in one-rate for all domestic students, as peer schools have done.

Rationale for Adoption – Mandatory Student Fees

General Student Fee – On-Campus

For the sixth year in a row, mandatory fee rates will not be increased for undergraduate and graduate students, except for MD students in the School of Medicine.

The School of Medicine proposes the student activity fee for second-, third- and fourth-year MD students be increased by \$25 per semester. The School of Medicine Student Assembly supports this proposal as the fee will support the school's Marginalized Student Network.

Rationale for Adoption – Course Fees

Nursing Program

This proposed new course fee would apply to students in the Bachelor of Science Nursing (BSN) program. Revenue generated by the fee would be used to help students prepare to take and pass the required National Council Licensure Examination for Registered Nurses (NCLEX-RN) upon completion of their program. The University entered a contract with Elsevier Educational Solutions of Maryland Heights, Missouri, in the summer of 2020 to provide students with tools and educational resources that promote student success.

In academic year 2020-2021, students are paying for this resource directly due to the timing of the start of the nursing program. The plan for subsequent years was for these costs to be instituted as student course fees and assessed as part of each student's bursar bill. As such, payments for the resources would be streamlined into the rest of the students' academic charges at the university and more easily allow for financial aid to be applied to these costs.

The University proposes dividing the total cost of the resources as fees over three nursing program courses starting Fall 2021 and thereafter, as shown in Table 2. The course fees will be assessed at the actual costs per the University's contract with Elsevier. The courses are taken sequentially over three semesters. The resources and materials provided by Elsevier are used throughout the students' time in the program and following graduation to prepare for the NCLEX-RN exam.

Students in the BSN program will receive curriculum, educational materials and specialty examination readiness tools through this contract. This will help prepare students for the NCLEX-RN exam and assist faculty with identifying areas to enhance learning and provide student-specific support critical to student success and licensure passage rates.

Dental Hygiene Program

The proposed course fee increase in the amount of \$204, as shown in Table 2, for the Dental Hygiene Clinic course is recommended to provide funds to replace equipment such as medical autoclaves and dental hygiene chairs used by students throughout their program. These capital renewal funds are critical to maintaining state of the art equipment for students so they are best prepared to enter the workforce upon graduation. Students in the program were consulted about the benefits of the fee increase.

School of Law

The University proposes to create an academic support fee for all law school students enrolled in the Juris Doctor program. This fee will provide students with educational services and materials as part of a comprehensive program that begins the summer prior to the start of law school, continues throughout the three-year academic career of students and culminates in a post-graduate bar examination preparatory program. This holistic approach to bar exam prep is becoming increasingly popular among law schools and allows the school to provide curriculum reinforcement to engage its students and increase the bar passage rate.

The student course fee will be assessed as part of each student's bursar bill allowing the bar prep exam materials to be covered by financial aid. Currently, students are unable to use financial aid to purchase such services. Further, by combining the purchasing power of all law school students, the students will benefit from discounted pricing and they will receive additional benefits and services not otherwise provided to a student purchasing the bar exam prep service following graduation.

The fee of \$499 per semester is based on the actual cost per student as determined by the contract with the vendor that was secured through a competitive bidding process. The enactment of this fee is contingent upon the Board approval of the accompanying request for purchase for this service during the April 2021 Board meeting. Should the Board not approve the vendor contract, this fee request is considered withdrawn.

The SIU Law School Student Bar Association Executive Board passed a resolution in support of the fee following a request for student input in which it was found that a majority of students favored the proposal.

Constituency Involvement

The appropriate constituency and student advisory boards have been informed of the University's decision to propose no tuition increase for undergraduate and graduate students and no increase to the mandatory student fees (excluding the School of Medicine).

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board, Appendix A, be and is hereby amended as follows:

(1) Tuition rates shall be and are hereby amended for FY2022, as presented in Table 1.

(2) 4 Policies of the Board, Appendix A, section 4, 10 and 15, be and are hereby amended as presented in Table 2.

(3) Relevant effective dates throughout 4 Policies of the Board, Appendix A including sections 4a, 4c, 6, 9a, 9b and 9c will be updated as appropriate.

BE IT FURTHER RESOLVED, That: the President shall be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Southern Illinois University
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX A, 1, A
Proposed Rates for Fiscal Year 2022

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate students and 15 hours per semester for law students)

SIU Carbondale					
	<u>Per Hour</u>	<u>Semester</u>		<u>Annual \$</u>	<u>Percent</u>
Undergraduates^{*1,5}	Charge	Rate	Annual Rate	Increase	Increase
New Students Guaranteed Rate (FY22)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2020 Cohort (FY21)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18)	\$321.25	\$4,818.75	\$9,637.50	\$187.50	2.0%
Guaranteed Fall 2016 Cohort (FY17)	\$315.00	\$4,725.00	\$9,450.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2015 Cohort (FY16)	\$321.25	\$4,818.75	\$9,637.50	\$538.50	5.9%
Non-Guaranteed Rate (Prior to Fall 2015)	\$321.25	\$4,818.75	\$9,637.50	\$0.00	0.0%
Graduates^{*2,5}	\$469.50	\$5,634.00	\$11,268.00	\$0.00	0.0%
M.S. Physician Assistant^{**3,4}	\$908.50	\$16,700.50	\$33,401.00	\$374.00	1.1%
Doctor of Medical Science ^{**6}	\$600.00	\$7,400.00	\$22,200.00	N/A	N/A
School of Law^{*3}	\$547.00	\$8,205.00	\$16,410.00	\$0.00	0.0%
School of Medicine^{**3}	\$813.00	\$17,073.00	\$34,146.00	\$672.00	2.0%
School of Medicine Lincoln Scholars Program^{**3}	\$813.00	\$17,073.00	\$34,146.00	\$672.00	2.0%

* Undergraduate and Graduate (except Law) tuition assessment is capped at 15 hours per semester. Newly entering Undergraduate or Graduate students who enter in the Fall 2016 semester or thereafter will pay the uncapped credit hour rate for tuition.

** School of Medicine per hour charge is based on 21 hours per semester for the MD program and 22 hours per semester for the PA program. The Doctor of Medical Science per hour charge is based on 18 credit hours in the Spring, 8 credit hours in the Summer and 11 credit hours in the Fall.

Annual Rate based on two semesters except for the Doctor of Medical Science which is based on three semesters.

Notes:

- 1) New entering and continuing international student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program.
- 2) New entering and continuing non-resident student tuition is 2.5 times the in-state rate unless they qualify for an Alternate Tuition Program.
- 3) Non-resident tuition is 3.0 times the in-state rate for the Medical School M.D. Program. For the PA Program, non-resident tuition is 1.5 times the in-state rate for the Medical School PA rate portion and 2.5 times the in-state rate for the Graduate School rate portion. Doctor of Medical Science in-state and non-resident tuition rates are the same. The non-resident tuition rate for the School of Law is 1-5 times the in-state rate.
- 4) Students in the Master of Science Program in Physician Assistant Studies (PA) will be assessed \$439.00 per uncapped credit hour in addition to the Graduate School tuition rate of \$469.50, for the first 15 credit hours. All credit hours in excess of 15 will be assessed at \$439.00 per credit hour. A one-year Master of Science Completion Program will be offered for a limited time to Physician Assistants currently in practice holding Bachelor of Science degrees for a reduced rate of \$207.00 per uncapped credit hour in addition to the Graduate School tuition rate. First year PA students take 44 credit hours/AY (Fall 22 credits; Spring 22 credits).
- 5) Beginning Fall 2008 (FY2009), the College of Business implemented a 15% differential tuition surcharge for new entering Undergraduate and Graduate students with a declared College of Business major. Also beginning Fall 2008 (FY2009), the College of Business implemented a Minor Program Fee that is equal to 15% of 15 credit hours of applicable in-state tuition for new entering Undergraduate students with a declared College of Business minor. The differential tuition surcharge for both in-state and out-of-state students will be assessed on the applicable in-state tuition rate and will be capped at 15 credit hours per semester. Beginning Fall 2016 and thereafter, newly entering Undergraduate or Graduate students who declare a College of Business major or minor will pay the uncapped credit hour rate for the differential tuition surcharge.

The rate for these students will be as follows:

	<u>Per Hour</u>	<u>Semester</u>	<u>Annual</u>	<u>Minor Prog</u>
				<u>Fee</u>
New Undergraduate Fall 2021 Guaranteed Rate (FY22)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2020 Undergraduate Cohort (FY21)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2019 Undergraduate Cohort (FY20)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2018 Undergraduate Cohort (FY19)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2017 Undergraduate Cohort (FY18)	\$369.50	\$5,542.50	\$11,085.00	
Guaranteed Fall 2016 Undergraduate Cohort (FY17)	\$362.30	\$5,434.50	\$10,869.00	
Non-Guaranteed Rate Undergraduate Cohort (FY09-FY16)	\$369.50	\$5,542.50	\$11,085.00	
Graduate Students (new entering in FY09-FY22)	\$540.00	\$6,480.00	\$12,960.00	
Minor Program Fee-New UG Fall 2021 Guaranteed Rate (FY22)				\$723.00
Minor Program Fee-Guaranteed Fall 2020 UG Cohort (FY21)				\$723.00
Minor Program Fee-Guaranteed Fall 2019 UG Cohort (FY20)				\$723.00
Minor Program Fee-Guaranteed Fall 2018 UG Cohort (FY19)				\$723.00
Minor Program Fee-Guaranteed Fall 2017 UG Cohort (FY18)				\$723.00
Minor Program Fee-Guaranteed Fall 2016 UG Cohort (FY17)				\$709.00
Minor Program Fee-Continuing Tuition Rate UG Cohort (FY09-FY16)				\$723.00

6) Beginning in June 2021, the School of Medicine will offer a Doctor of Medical Science program. This program will cover three semesters (Summer, Fall, Spring) for a total of 37 credit hours at \$600 per credit hour. Coursework will be entirely on-line with the exception of periodic in-person practicums.

TABLE 2

4 POLICIES OF THE BOARD, APPENDIX A**4. Course Fees****b. Dental Hygiene Program****Effective ~~Summer Session 2020~~ Fall 2021**

DH 207C	Pre-Clinic Instrumentation	Up to \$1,900*
DH 320C	Dental Hygiene Clinic	Up to \$600 <u>\$804**</u>

*Fee to be set at actual costs of instruments and supplies

** Up to \$600 of this fee is to be set at actual costs of instruments and supplies. \$204 of this fee is part of a capital investment program to replace equipment used in the Dental Hygiene Clinic.**d. Nursing Program**

		<u>FY21</u>	<u>FY22</u>
NUR300	Fundamentals of Nursing	<u>\$150</u>	<u>\$1,026.33*</u>
NUR400	Adult Nursing	<u>\$150</u>	<u>\$1,026.33*</u>
NUR414	Nursing Immersion Internship	<u>\$0</u>	<u>\$876.33</u>

* \$150 for each course fee is retained for supplies and materials specific to that course. The additional funds for each course total \$876.33 each, which reflects a one-third share of the total cost of the NCLEX-RN exam prep educational materials.**10. SIUC School of Medicine**

General Fees: Students enrolled in the School of Medicine shall pay the general student fee approved by the Board (4 Polices B-6) with the following exceptions. Students attending the Springfield Medical Facility, including those enrolled in programs and second-year students in the Physician Assistant program, shall be exempt from paying the General Student Fee-On-Campus. A Student medical Benefit-Student Health Fee of \$547.50 per academic year for these students shall be paid to the Center for Family Medicine in Springfield to provide comparable health care for these student. (Note: These students participate in the same extended care coverage as the Carbondale students.) A Disability Insurance³ Program Fee of \$58.20 per academic year and a Technology Fee of \$225.00 per academic year shall also be collected from each medical student. Students attending the Springfield medical Facility will also pay ~~\$139.44~~ \$214.44 for the Student Activity Fee, per academic year.

15. Beginning Fall 2021, students registered in the Juris Doctor program in the School of Law shall pay an academic support fee of \$499 per semester to provide holistic bar exam preparatory services.

PROPOSED TUITION RATES AND FEE MATTERS, SIUE
[AMENDMENT TO 4 POLICIES OF THE BOARD APPENDIX B]

Summary

This matter proposes changes to the previously approved tuition schedule and various fee matters. Relevant information that appears in 4 Policies of the Board, Appendix B will be updated as appropriate to reflect the Board of Trustees action.

Rationale for Adoption – Tuition

Undergraduate, Graduate, and Professional Student Tuition Rates

Historically, Southern Illinois University has been a leader in delivering a high quality educational experience to its students at an affordable price. It remains the intent of the Board and University administration to continue with that practice and to honor the tradition of providing an accessible education regardless of financial need or other economic barriers. Accordingly, the University is recommending no increase in tuition rates for newly-entering students in FY 2022 as shown in Table 1.

Rationale for Adoption – Alternate Tuition Programs

There are no proposed changes to the Alternate Tuition Programs as noted in Table 2.

Rationale for Adoption – General Student Fee

In order to reflect the University's continued efforts to keep costs affordable for its students, the General Student Fee rate will not be increased in FY 2022 as reflected in Table 3.

Rationale for Adoption – Housing and Meal Plan Rates

In order to reflect the University's continued efforts to keep costs affordable for its students, there are no proposed changes to the University Housing rental rates or meal plan rates in FY 2022 as outlined in Table 4.

Considerations Against Adoption

A 0% tuition/fee increase could result in budgetary challenges pertaining to ongoing issues such as inflationary costs, student services, and deferred maintenance.

Constituency Involvement

The appropriate constituency and student advisory boards have been consulted in the University's decision making on tuition and fee rates.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 4 Policies of the Board Appendix B be amended as follows:

(1) The FY 2022 rates for tuition shall be and are hereby amended, as presented in Table 1.

(2) The FY 2022 general student fees shall be and are hereby amended, as presented in Table 3.

(3) The FY 2022 rents and charges heretofore established for University Housing shall be and are hereby changed, as presented in Table 4.

(4) The President of Southern Illinois University shall be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Table 1
Tuition Rates
4 POLICIES OF THE BOARD, APPENDIX B, 1, A
Proposed Rates for Fiscal Year 2022

Annual tuition for full-time students (15 hours per semester for undergraduate students, 12 hours per semester for graduate and professional students)

SIU Edwardsville					
	<u>Per Hour</u>	<u>Semester</u>		<u>Annual \$</u>	<u>Percent</u>
Undergraduates	<u>Charge</u>	<u>Rate</u>	<u>Annual Rate</u>	<u>Increase</u>	<u>Increase</u>
New Students Guaranteed Rate (FY24 22) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2020 Cohort (FY21) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2019 Cohort (FY20) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2018 Cohort (FY19) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Guaranteed Fall 2017 Cohort (FY18) ^{1,5,6}	\$304.10	\$4,561.50	\$9,123.00	\$351.00	4.0%
Guaranteed Fall 2016 Cohort (FY17) ^{1,5}	\$292.40	\$4,386.00	\$8,772.00	\$0.00	0.0%
Continuing Tuition Rate Fall 2014 2015 Cohort (FY15 16) ¹	\$304.10	\$4,561.50	\$9,123.00	\$771.00	9.2%
Non-Guaranteed Rate (Prior to Fall 2014 2015) ¹	\$304.10	\$4,561.50	\$9,123.00	\$0.00	0.0%
Accelerated Bachelor in Nursing³	\$304.10		\$19,766.50	\$0.00	0.0%
Graduates^{2,6}	\$339.80	\$4,077.60	\$8,155.20	\$0.00	0.0%
School of Dental Medicine⁴		\$14,999.00	\$29,998.00	\$0.00	0.0%
School of Pharmacy⁴		\$12,048.00	\$24,096.00	\$0.00	0.0%

Notes:

- 1) New entering and continuing International Student tuition is 2.5 times the Undergraduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2018, new entering and continuing domestic Undergraduate students will pay the Undergraduate in-state rate. (5/10/12, 11/14/13, 2/9/17, 2/13/20)
- 2) New entering and continuing International Student tuition is 2.5 times the Graduate rate unless they qualify for an Alternate Tuition Program. Beginning in Academic Year 2019, new entering and continuing domestic Graduate students will pay the Graduate in-state rate. (2/9/17, 2/8/18, 2/13/20)
- 3) The Accelerated Bachelor Studies in Nursing (ABSN) 15 month program is a post-baccalaureate sequence of study leading to a baccalaureate in nursing degree. Applicants who have already earned a baccalaureate degree from an accredited university and have completed all pre-nursing requirements will be eligible to enter this program. The first ABSN cohort began January 2006. Effective fall 2019, the ABSN program requires 65 credit hours for completion. (5/12/11, 5/10/12, 5/9/13, 2/8/18, 2/14/19)
- 4) Beginning in Academic Year 2020, new entering and continuing domestic Dental Medicine students will pay the Dental School in-state rate. This applies to the Dental School's traditional program only and excludes the International Advanced Placement Program (IAPP). International Student tuition is 2.3 times the Dental School rate. Beginning in Academic Year 2019, new entering and continuing domestic Pharmacy students will pay the Pharmacy in-state rate. International Student tuition is 1.2 times the Pharmacy rate. (5/7/09, 5/10/12, 11/14/13, 4/16/15, 2/9/17, 2/8/18, 2/14/19)
- 5) Beginning with Academic Year 2015, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate majors in the School of Engineering in accordance with Guaranteed Tuition Plan guidelines. (5/8/14, 4/16/15, 2/14/19)
- 6) Beginning with Academic Year 2018, a 15% differential tuition surcharge based upon the in-state rate will be assessed to all undergraduate students when they declare a business major in accordance with Guaranteed Tuition Plan guidelines and to all graduate students in the School of Business. Also, beginning with Academic Year 2018, a one-time Minor Program Fee of \$525 will be charged to all newly declared undergraduate minors in the School of Business. (2/9/17, 2/14/19)

Table 2

ALTERNATE TUITION PROGRAMS

4 POLICIES OF THE BOARD, APPENDIX B, 1, B:

B. Alternate Tuition Programs

There are no proposed changes.

Table 3
GENERAL STUDENT FEES
4 POLICIES OF THE BOARD, APPENDIX B, 4

4. General student fees per semester for Southern Illinois University Edwardsville, effective with the collection of charges for fall 2020 2021 are as follows:

Fall, Spring & Summer Semester Fee Rates effective FY 2024 2022:

<u>Student Fee</u>	<u>Fee Rate</u>
General Student Fee (1)	\$103.20 (2/14/19)
Campus Housing Activity Fee (2)	
Single Residents	\$15.50 (5/7/09)
Family Residents	\$43.00 (5/7/09)
Summer Rate	\$12.00 (5/7/09)

Professional Schools Student Fees - School of Dental Medicine & School of Pharmacy

School of Dental Medicine - <u>Fall & Spring Total</u> **	\$5,990.80 (2/14/19)
School of Dental Medicine - <u>Summer</u> **	<u>\$1,606.60</u>
School of Pharmacy - <u>Fall & Spring Total</u> ***	\$3,500.80 (2/13/20)
School of Pharmacy - <u>Summer</u> ***	<u>\$825.60</u>

(1) Per credit hour.

(2) Paid by resident students living in University Housing.

**Dental students are assessed an Instrument Rental Fee of ~~\$314 per academic year~~ \$157 per semester for Fall and Spring and \$70 for Summer.

In addition, dental students are charged a Dental Student Facility and Equipment Use Fee, beginning with the Fall 2004 semester. The ~~academic year~~ rate for this fee will be ~~\$3,200~~ \$1,600 per semester for Fall and Spring and \$711 for Summer. (2/8/18, 2/13/20)

***Pharmacy students are assessed a School of Pharmacy Student Technology Fee of \$175 per semester for Fall and Spring only. (5/9/13, 2/8/18, 2/14/19) In addition, pharmacy students are charged a Pharmacy Clinical Program Fee, beginning with the Fall 2017 semester. The semester rate for this fee will be \$200 for Fall and Spring only (2/9/17). Beginning in the Fall 2018 semester, pharmacy students will be charged a Pharmacy Software Fee. Effective Fall 2020, the semester rate for this fee will be \$137 for Fall and Spring only. (2/8/18, 2/13/20)

School of Nursing

Nursing Program Fee of \$340 per clinical course.
(approved 2/9/17, 2/14/19)

Students taking NURS 529 - Orientation to Nurse Anesthesia Practicum will be assessed a course specific fee of \$320.
(approved 3/24/16)

School of Dental Medicine - International Advanced Placement Program

Bench Test Fee
\$450 flat fee
(approved 4/16/15)

Clinical Certification Course Fee
\$22,329 flat fee
(approved 4/16/15)

International Student Exchange Program Fee

Per Semester Fee Rate for Academic Year 2024 2022

International Student Exchange Program Fee ^a	\$5,983.90
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a) International Student Exchange Program Fee is based on existing fees and will be reviewed annually for any decreases or increases in rates. (2/13/20)

5/17/19, 2/13/20

Table 4

Housing Rental Rates
4 POLICIES OF THE BOARD, APPENDIX B, 6

6. Rental rates for the use and occupancy of university housing on the campus of Southern Illinois University Edwardsville are as follows:

FAMILY HOUSING I, COUGAR VILLAGE

<u>Approved FY21</u>	<u>Proposed FY22</u>	<u>Per Month:</u>	
		<u>Projected FY23</u>	
\$1,185	\$1,185	\$1,240	- two-bedroom, unfurnished apartment
1,385	1,385	1,445	- two-bedroom, furnished apartment
1,325	1,325	1,385	- three-bedroom, unfurnished apartment
1,555	1,555	1,625	- three-bedroom, furnished apartment

SINGLE STUDENT HOUSING I, COUGAR VILLAGE

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY21</u>	<u>FY22</u>				
Shared Room	\$2,390	\$2,390				
Single Room	3,555	3,555				
Deluxe Single Room	4,055	4,055				
Deluxe Apartment Room	4,555	4,555				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>
Shared Room	\$1,360	\$1,360	\$680	\$680	\$410	\$410
Single Room	2,040	2,040	1,020	1,020	615	615
Deluxe Single Room	2,540	2,540	1,270	1,270	765	765
Deluxe Apartment Room	2,730	2,730	1,500	1,500	820	820

SINGLE STUDENT HOUSING I, WOODLAND, PRAIRIE, AND BLUFF HALLS

Per student occupancy fee rates:

Assignment type*	Per Semester					
	<u>FY21</u>	<u>FY22</u>				
Shared Room	\$3,145	\$3,145				
Deluxe Single Room	3,775	3,775				
Deluxe Suite Room	4,250	4,250				
	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>
Shared Room	\$1,800	\$1,800	\$900	\$900	\$540	\$540
Deluxe Single	2,160	2,160	1,080	1,080	650	650
Deluxe Suite	2,430	2,430	1,215	1,215	730	730
Meal Plan Charge:	<u>FY21</u>	<u>FY22</u>				
Plan A	\$1,780	\$1,780				
Plan B	2,120	2,120				
Plan C	2,460	2,460				

*Note: Plan C, which is the largest meal plan, was formerly referred to as Plan B. It has been renamed due to the addition of a new proposed option, the new Plan B, which offers an amount in between Plan A and Plan C.

SINGLE STUDENT HOUSING I, EVERGREEN HALL

Per student occupancy fee rates:

Assignment type*	Per Semester	
	<u>FY21</u>	<u>FY22</u>
Studio Apartment	\$6,255	\$6,255
Shared Apartment	3,345	3,345
Private Apartment	4,470	4,470
Private Suite	3,790	3,790

	Per Summer Term		Per Five Week Summer Term		Per Three Week Summer Term	
	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>	<u>2021</u>	<u>2022</u>
Studio Apartment	\$3,370	\$3,370	\$1,685	\$1,685	\$1,010	\$1,010
Shared Apartment	1,805	1,805	905	905	545	545
Private Apartment	2,400	2,400	1,200	1,200	720	720
Private Suite	2,050	2,050	1,025	1,025	615	615

* Shared Room = two students assigned to a bedroom designed for occupancy by two students.

* Single Room = one student assigned to a bedroom designed for occupancy by one student.

* Deluxe Single Room = one student assigned to a bedroom designed for occupancy by two students.

* Deluxe Suite Room = one student assigned to a bedroom designed for occupancy by two students, with furniture upgrades to include a full size bed and reading chair and two residents to a bathroom.

* Deluxe Apartment Room = one student assigned to a bedroom designed for occupancy by two students, with a guarantee of one other apartment mate, with furniture upgrades to include a full size bed and updated apartment furniture and two residents to a bathroom and apartment space.

* Studio Apartment/Private Apartment/Private Suite = one student assigned to a bedroom designed for occupancy by one student.

* Shared Apartment = two students assigned to a bedroom designed for occupancy by two students.

APPROVAL OF PURCHASE:
NATURAL GAS SUPPLY AND DELIVERY, SIUC

Summary

This matter seeks approval to enter into a contract to purchase the supply and delivery of natural gas for the Southern Illinois University Carbondale campus.

Rationale for Adoption

Southern Illinois University Carbondale purchases natural gas to provide heating and cooling to campus facilities. This contract will provide a competitively priced supply and delivery of natural gas.

Using the Illinois Public Higher Education Cooperative (IPHEC), SIU Carbondale sought pricing from two vendors for the supply and delivery of natural gas to campus. Following a review of the pricing, SIU Carbondale proposes to enter a three-year agreement with Interstate Municipal Gas. Funding for these utilities will come from the Utilities Purchased Services account with costs recovered from the Utility Expense-SIUC and auxiliary areas.

This matter is recommended for adoption by the Chancellor and Vice Chancellor for Administration and Finance, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase of the natural gas supply and delivery be and is hereby awarded to Interstate Municipal Gas Agency, of Auburn, Illinois, in the amount of \$3.5 million. The contract will be for the period of three years, running from July 1, 2021, through June 30, 2024.

(2) Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) The purchase will be paid by the SIUC Physical Plant Services account with costs recovered from the Utility Expenses-SIUC and auxiliary areas.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: BAR EXAM PREPARATORY EDUCATIONAL SERVICES,
SCHOOL OF LAW, SIUC

Summary

This matter seeks approval to enter into a three-year agreement with BARBRI, Inc., for bar exam preparatory educational services and materials to be used for students in the Juris Doctor program in the School of Law.

Rationale for Adoption

This contract provides law school students with a holistic bar exam preparatory program starting the summer prior to their first semester of law school, during their academic career and following graduation during the period law students normally intensely prepare for the bar exam. An analysis of the data from the American Bar Association shows a direct tie between students who use BARBRI services and increased bar passage rates.

In accordance with the Illinois Procurement Code and Southern Illinois University Board of Trustee policies, a Request for Proposal (RFP) was issued seeking potential vendors to provide educational services for Juris Doctor students in the School of Law. Four vendors reviewed the RFP and two submitted bids by the stated deadline. One bid was received after the deadline. A law school committee reviewed and scored the proposals. The award recommendation was made based on the review of specific criteria in the RFP.

The recommended vendor, BARBRI, Inc., of Dallas, Texas, was founded in 1967 and is a recognized leader in legal education as it is credited with helping prepare almost 1.5 million lawyers in the United States pass the bar exam. It partners with law schools across the nation to deliver services and materials that increase bar passage rates; support, assess and track student progress; and provide enrichment, data analytics and insights to law schools to help attract and retain outstanding students.

The initial contract is for three years with the potential of a one-year renewal for a total estimated cost of \$1,097,400. The vendor charges the law school for each enrolled student in the Juris Doctor program. Funding for the services will be provided through a proposed student fee also being requested at this April 29, 2021, board meeting.

This matter was recommended to the President by the Chancellor, SIUC, the Provost, SIUC, and the Dean of the SIU School of Law, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Pending approval of the proposed student fee, the contract for bar exam preparatory educational services be and is hereby awarded to BARBRI, Inc. of Dallas, TX, for a period of three years plus a one-year renewal, beginning July 1, 2021, at a total estimated cost of \$1,097,400.

(2) The Board of Trustees hereby authorizes the purchase of goods and services associated with this award.

(3) Funding for this purchase will come from the SIU School of Law using a newly created student fee, as recommended for approval in a separate Board matter at this April 29, 2021, meeting.

(4) The President of Southern Illinois University be and is hereby authorized to take any action that may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: 340B PHARMACEUTICAL PROGRAM, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for purchase orders for the SIU School of Medicine 340B Pharmaceutical Program for McKesson Medical Surgical Incorporated and Cardinal Industries. The total request is \$2,940,000 for a twelve-month period beginning July 1, 2021.

Rationale for Adoption

The School of Medicine's Center for Family Medicine sites in Springfield, Quincy, Decatur, and Carbondale, as well as their associated satellite sites, currently participate in the federal 340B Pharmaceutical Program, which is regulated by the Office of Pharmaceutical Affairs (OPA) and managed by Health Resources and Services Administration (HRSA).

This program provides patients the ability to purchase outpatient medications and medical supplies at significantly reduced costs. The drug manufacturers are required to pass the savings on to the program participants. The total cost of this purchase will be

funded by non-appropriated funds and 340B pharmaceutical revenue generated through this program.

McKesson Medical Surgical Incorporated provides the actual medications, for Walmart, Walgreen's, County Market and Hy-Vee contract pharmacies and Cardinal Industries provides the actual medications for the CVS contract pharmacies that are both part of the program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in a regular meeting assembled, That:

(1) The purchase orders for the SIU School of Medicine to participate in the 340B Pharmaceutical Program be awarded to McKesson Medical Surgical Incorporated in the amount of \$1,740,000 and Cardinal Industries in the amount of \$1,200,000 both for the contract term of July 1, 2021 – June 30, 2022.

(2) The Board of Trustees hereby authorizes the purchase of pharmaceutical products associated with the 340B Pharmaceutical Program.

(3) The expenditure will be funded by non-appropriated SIU School of Medicine funds and 340(b) pharmaceutical program revenue.

(4) The President of Southern Illinois University is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: ACADEMIC OFFICE BUILDING LEASE, SCHOOL OF MEDICINE, SIUC

Summary

This matter seeks approval for the purchasing contract for approximately 5,212 square feet of leased space.

Rationale for Adoption

The School of Medicine is expanding its residency training program to Alton, Illinois, in partnership with BJC Healthcare and its subsidiary Alton Memorial Hospital. Office space is needed for this new program with adjacencies to Alton Memorial Hospital to further physician training programs and provide appropriate space for faculty, administrators, and trainees. This space is located on the Alton Memorial Hospital campus.

The lease has an initial five (5) year term beginning June 1, 2021, to May 31, 2026, for \$678,081.20. There is an option for an additional five (5) year renewal based on 2026 fair market rates for a term ending in 2031. The total cost including the renewal period is in excess of \$1,000,000.00 requiring Board approval.

This matter is recommended for adoption by the Chancellor, SIUC, and the Dean and Provost of the School of Medicine.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The purchase order for leased space be and is hereby awarded to Alton Memorial Hospital, Alton, IL, for a five year term with one option to renew for an additional five years.

(2) The Board of Trustees hereby authorizes the purchase of the goods and services associated with this award.

(3) The purchase will be funded by School of Medicine non-appropriated funds.

(4) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PURCHASE: ROUTE 3 LAND TRUST PROPERTY LEASE, SIUE

Summary

This matter seeks approval to award a 10-year property lease to Route 3 Land Trust for property located at 150 Edgar St., Cahokia, IL, where the Cahokia Head Start Center is currently located.

The total cost for this 10-year lease is \$1,387,584.13. Head Start programs are federally funded, and SIUE must continuously reapply and be approved for operational funds. For this reason, it is impractical for SIUE to request a purchase option for this 100% occupied facility.

Rationale for Adoption

The decision to seek approval to remain in this location has been determined to be in the University's best interest and is based on the information represented here.

SIUE has been in this location for the past 10 years. The facility was built out by SIUE specifically to host the SIUE managed Head Start Program for at-risk preschool children in Cahokia. One of eight SIUE managed centers in St. Clair County, this facility is 12,000 square feet with 8 classrooms, 2 administrative offices, a break room and multipurpose space. All classrooms are equipped with emergency exits and the facility has appropriate ADA restrooms for this occupancy.

This facility is DCFS certified and coordinates services with the Cahokia Unit School District #187. The lessor is responsible for all taxes and all facility maintenance without applying future year differentials or escalators to these responsibilities. Tenant responsibilities are expressly identified for the cost of operating expenses related to utilities, fire alarm, trash removal, snow removal and janitorial.

The current rates identified in the local market and the cost of relocation and new buildout for this purpose are estimated to at least double the cost of the current lease proposal for a turn-key operation. The total cost for this 10-year lease is \$1,387,584.13.

The State Chief Procurement Officer for Higher Education and Procurement Policy Board have both approved the proposed lease with Route 3 Land Trust, landlord for the Cahokia Head Start Center.

The Chancellor, SIUE, has recommended this matter to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The 10-year property lease for the SIUE Cahokia Head Start Center be and is hereby awarded to Route 3 Land Trust, Belleville, IL.

(2) Head Start programs are federally funded and SIUE must continuously reapply and be approved for operational funds.

(3) The President of Southern Illinois University be and is hereby authorized to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

PROPOSED BOARD OF TRUSTEES EMERGENCY PAY POLICY
[ADDITION OF 2 POLICIES OF THE BOARD I]

Summary

This matter seeks approval by the SIU Board of Trustees for the addition of an Emergency Pay Policy into Board Policy as 2 Policies of the Board I. In the event of an emergency that hinders normal operations, such as a natural disaster or pandemic, the Emergency Pay Policy will provide guidance such that Southern Illinois University (SIU) may continue to provide pay and benefits to its employees under an emergency pay period.

Rationale for Adoption

Because the Board of Trustees of Southern Illinois University System is committed to a policy of fairness and pay during periods of emergency that are beyond the control of employees, this addition to 2 Policies of the Board I is herein recommended.

The addition is a product of work done by the Office of the President and particularly the Office of General Counsel and Legal Affairs, and meets with the President's approval.

The President and the General Counsel recommend that the Emergency Pay Policy be adopted and distributed throughout the SIU System and on websites so all members of the SIU community are aware of this Emergency Pay Policy and expected to adhere to the policy in the event of an emergency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: 2 Policies of the Board I is hereby added as per the attached.

BE IT FURTHER RESOLVED, That: The President of Southern Illinois University be and is hereby authorized to take whatever actions may be required in the execution of this resolution.

2 Policies of the Board I

Emergency Pay Policy

In the event of an emergency that hinders normal operations, such as a natural disaster or pandemic, Southern Illinois University (SIU) may continue to provide pay and benefits to its employees under an emergency pay period (period). Employees include all faculty, staff, students, graduate assistants, postdoctoral fellows and temporary employees regardless of funding source.

During the period, employees will continue in the same pay, leave and benefit status that was in place at the inception of the period while performing services as an employee for the University.

Employees who can work remotely are expected to continue to provide service during their regular work hours or a schedule that is more flexible based on supervisor's approval. Employees will be paid for hours worked at their current rate including any overtime earned according to FLSA guidelines.

Employees who are working remotely but whose normal duties cannot be performed remotely are expected to remain available for work and continue to provide as much service as possible to the University. Employees must complete online required trainings, maintain availability for remote participation in meetings, and continuing monitoring of email or other normal modes of communication. Where possible, employees may be temporarily assigned work that can be undertaken remotely.

Employees who are unavailable for work can use available sick time and vacation time, as applicable, to cover those absences, as they would normally do. In addition, employees who qualify may apply for available leaves, as provided under any applicable federal or state laws.

Employees in hourly, contingent positions, such as student worker, extra help or other temporary roles, will be paid in accordance with the number of hours worked. SIU may allow compensation for hours of work expected prior to the emergency.

Employees and supervisors will be responsible for maintaining all necessary timekeeping records. Employees continue to report their time to their supervisors.

For existing appointments tied to sponsored projects, continuation of salaries and benefits will be based on the planned distribution of effort to the project. New appointments and salary adjustments tied to sponsored projects assumes those employees are able to provide services to the project. For employees with existing appointments on sponsored projects but whose work cannot be completed remotely, effort will be reported at expected or planned level of the appointment during the emergency period.

Employees whose work cannot be performed remotely but has been deemed by the University to be necessary for continued operations will continue to physically report to work as needed.

All pay, leave and benefits will continue in accordance with University policy, federal and state law, as well as any applicable collective bargaining agreement provisions, as applicable.

Except at otherwise required by Board Legislation, the President of Southern Illinois University is hereby authorized to approve procedures and policies promulgated or amended by Southern Illinois University Carbondale, Southern Illinois University Edwardsville, and the Southern Illinois University School of Medicine for their respective campuses or locations which may be needed to effectuate this Policy from time to time.

APPROVAL OF SALARY AND APPOINTMENT: VICE CHANCELLOR FOR EQUITY,
DIVERSITY AND INCLUSION, SIUE

Summary

The matter presents for approval the salary and appointment of the Vice Chancellor for Equity, Diversity and Inclusion for the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more.

SIUE is fortunate and privileged to have a highly qualified and respected internal candidate to fill the inaugural position of Vice Chancellor for Equity, Diversity and Inclusion (VCEDI.) Dr. Jessica Harris has successfully served the campus since 2011 starting as an Assistant Professor and later promoted to Associate Professor of historical studies in the College of Arts and Sciences, and director of the interdisciplinary Black Studies program. Dr. Harris earned the Faculty Humanitarian Award at SIUE's 2018, Dr. Martin Luther King Jr. Birthday Celebration. She was most recently named as Assistant Provost for Academic Equity and Inclusive Excellence in 2020, after serving as the Interim Assistant Provost the previous two years.

Dr. Harris' other accomplishments include special assignments as a Provost Fellow for Diversity and Inclusion where she collaborated with faculty, students, the Honors Program, and Offices of Academic Affairs and Student Affairs for launching a pilot model of Sustained Dialogue for the purpose of ensuring discourse across differences in the context of a curricular and co-curricular program.

Dr. Harris was selected after a national search produced 46 applicants, culminating with 8 semi-finalists and 3 finalists, two of which were internal candidates. As a part of institutional reorganization, functional areas reporting to Dr. Harris include the Office of Institutional Diversity and Inclusion, Equal Opportunity, Access & Title IX compliance (EOA), Student Opportunities for Academic Results (SOAR) and the Center for Student Diversity and Inclusion (CSDI.)

The Chancellor, SIUE, has recommended this matter to the President.

Constituency Involvement

The campus community and other stakeholders were afforded opportunities to participate in the interview process. Comments and recommendations were solicited from the University community and were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Jessica Harris, PhD, is appointed to the position of Vice Chancellor for Equity, Diversity and Inclusion with an annual salary of \$172,000 effective March 1, 2021.

APPROVAL OF SALARY AND APPOINTMENT: ASSOCIATE ATHLETIC DIRECTOR FOR DIVERSITY, EQUITY, AND INCLUSION AND CHIEF DIVERSITY OFFICER FOR ATHLETICS AND SPECIAL ASSISTANT TO THE CHANCELLOR, SIUE

Summary

The matter presents for approval the salary and appointment of the Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer for Athletics and Special Assistant to the Chancellor for the Edwardsville campus.

Rationale for Adoption

Policies of the Board of Trustees require Board of Trustees approval of the salary and appointment of professional staff who have a proposed salary of \$150,000 or more.

SIUE is fortunate to have an experienced internal candidate for the inaugural position of Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer for Athletics and Special Assistant to the Chancellor. Dr. Venessa Brown has served SIUE since 1995 when she began as an Assistant Professor of Social Work in the College of Arts and Sciences. She was promoted and tenured to Associate Professor in 2001 and was made a full Professor of Social Work in 2017.

She has served in many leadership roles, including Chair of Social Work from July 2016 through August 2017; Assistant Provost for Faculty Development and Diversity from September 2017 through August 2010; and Assistant Provost for Institutional Diversity and Inclusion effective September 2010. On January 1, 2011, Dr. Brown was named Associate Provost and Executive Director of the East St. Louis Center for Pre-College Programs, and while still Associate Provost, in October 2012, added SOAR, FAME, GAME, and served as the liaison for the international and multi-cultural initiatives to the Office of

International Services. On August 1, 2014, Dr. Brown became the Associate Chancellor for Institutional Diversity and Inclusion, Chief Diversity Officer and Ethics Officer at SIUE.

Dr. Brown was recently recognized by *Diverse: Issues in Higher Education* magazine as one of 25 women who have made a difference in higher education in the field of equity, diversity and inclusion. Dr. Brown is also an accomplished author, publishing articles, book chapters, a book titled, “Child Welfare Case Studies” and a textbook on community-based child welfare with multicultural families. She has also been principal investigator on state and federally funded grants, particularly of note, securing a \$1 million cash grant to open a state-of-the-art STEM Technology Lab for the SIUE Charter High School.

In her new position, Dr. Brown will develop programs to increase hiring and retention of underrepresented and historically marginalized groups; implement strategic diversity, equity and inclusion strategies, as well as learning initiatives across the Athletic Department; lead and expand the scope of the newly implemented Department of Intercollegiate Athletics’ “Cougars as One” initiative as well as help develop a Diversity Speaker Series in conjunction with the Chancellor’s Office, the Diversity Council and the Vice Chancellor for Equity, Diversity, and Inclusion. She will also continue to prepare SIUE’s HEED Award application and develop recommendations to enhance SIUE’s HEED Award status and continue her work with the SIUE Police department to enhance campus relationships between the police, students, faculty and staff.

The appointment is effective April 1, 2021, through June 30, 2024, however, the agreement may be extended beyond 2024 if all parties agree.

The Chancellor, SIUE, has recommended this matter to the President.

Constituency Involvement

The campus community and other stakeholders’ comments and recommendations were considered and weighed in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: Dr. Venessa Brown, PhD, is appointed to the position of Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer for Athletics and Special Assistant to the Chancellor with an annual salary of \$159,259.44 effective April 1, 2021, through June 30, 2024.

APPROVAL OF SALARY AND APPOINTMENT:
VICE PRESIDENT, SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Summary

The matter presents for approval the appointment of the Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer for the Southern Illinois University System.

Rationale for Adoption

This request seeks approval for the appointment of Dr. Sheila Caldwell as Vice President in this new position.

Dr. Caldwell is currently the Chief Intercultural Engagement Officer (CIEO) at Wheaton College. She was selected to serve as the inaugural CIEO to enhance equity, transform culture and improve institutional effectiveness at Wheaton College. Dr. Caldwell grew this position from the ground up and established key metrics through the development of a campus-wide diversity strategic plan, she helped launch campus-wide training for discrimination awareness in the workplace, and Dr. Caldwell created and implemented professional development workshops on anti-racism, inclusive hiring, bias, benevolent sexism, micro-aggressions, stereotypes and first-generation college students for faculty and staff.

Prior to Wheaton College, Dr. Caldwell served as the Advisor to the President on Diversity at the University of North Georgia (UNG). While at UNG, Dr. Caldwell was charged with increasing cultural competencies among faculty/staff and educating hiring committees on impactful and inclusive hiring strategies on diversity and inclusion.

Dr. Caldwell earned her Doctor of Education in Workforce Education at the University of Georgia. Throughout her academic career she has designed and implemented multiple marketing campaigns and presented or served as a panelist at conferences across academia and industry. She has established performance benchmarks and created model programs that have been utilized across peer institutions. Additionally, Dr. Caldwell has certifications and trainings pertaining to Title IX and has been published in several journals regarding diversity, equity and inclusion.

Constituency Involvement

With the assistance of the search firm WittKieffer, a university system-wide screening committee participated in a national search, resulting in a strong candidate pool. The committee identified 8 candidates that were narrowed down to 5 finalists. The full-day virtual interviews of the 5 finalists involved other members of the SIU community, including the System Diversity Advisory Council, the President's senior leadership team, and the

system-wide faculty, staff and student committees. The President received informed input from more than 25 participants in making this recommendation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: upon recommendation of the President, Dr. Sheila Caldwell is appointed to the position of Vice President for Antiracism, Diversity, Equity and Inclusion and Chief Diversity Officer for the SIU System, beginning no later than August 1, 2021, with an annual salary of \$243,000.

BE IT FURTHER RESOLVED, That the President is hereby authorized and shall take all action as may be necessary in the execution of this resolution.

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 2022

Summary

This matter requests approval to make expenditures consistent with approved budget levels for Fiscal Year 2021 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2022.

Rationale for Adoption

The preparation of the Fiscal Year 2022 Southern Illinois University budget cannot begin until the Legislature and Governor have taken final actions on the State budget. To maintain the operation of the University between the beginning of Fiscal Year 2022 and the time at which a budget can be prepared for Board approval, Board approval is requested for temporary financial arrangements.

Considerations Against Adoption

None are known to exist.

Resolution

WHEREAS, Southern Illinois University's budget for Fiscal Year 2022 is scheduled to be submitted for approval by the Board of Trustees after July 1, 2021.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That: subject to the availability of funds, the President of Southern Illinois University is authorized to make expenditures consistent with approved budget levels for Fiscal Year 2021 until such date as the Board of Trustees takes further action on the Operating Budget for Fiscal Year 2022.

APPROVAL OF EASEMENT: MADISON COUNTY TRANSIT, YELLOWHAMMER TRAIL
AND BRIDGE, SIUE

Summary

This matter proposes the grant of a permanent easement for Madison County Transit to construct a bicycle and pedestrian trail and bridge connection on the Edwardsville campus. MCT has secured a “Re-Build Illinois” grant to design and construct the trail and bridge connection. The SIUE portion of the project covers an 830 foot long, 100 foot wide permanent easement that crosses three SIUE parcels. The easement document, legal description and map of the proposed easement are attached as Exhibit A. The project will be partially constructed on a former streetcar corridor, known as the “Yellowhammer” which operated in the region in the early part of the 20th century.

Rationale for Adoption

Madison County Transit intends to expand the 135 miles of bikeways in the MCT trails system and create a connection to the SIUE campus by construction of the Yellowhammer trail and bridge connection. This would extend the existing Delyte Morris Bikeway (from its northern terminus) to the MCT Goshen trail, expanding trail access to thousands in the university community, Edwardsville area residents, and the downtown Edwardsville business district. This project also supports MCT’s mission of reducing single occupancy vehicle use and improving air quality by creating a bike/pedestrian option for students, faculty, staff and others commuting to or visiting the SIUE campus.

MCT will be responsible for the expense of designing and constructing this trail and bridge connection and will also be responsible for its long-term care and maintenance.

The legal description and plat map were prepared by Madison County Transit and have been reviewed by University officials.

The Chancellor and Vice Chancellor for Administration recommend this matter for approval.

Considerations Against Adoption

This project may cause a temporary disruption in the easement construction area, however it should not have an impact on campus activities.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, That: a permanent easement, as presented and described in Exhibit A attached hereto, be and hereby are granted to Madison County Transit.

BE IT FURTHER RESOLVED, That: the President of Southern Illinois University be and is hereby authorized to take all action required in the execution of this resolution in accordance with established policies and procedures.

Attachment A-1

Trail Easement (IL Municipal Corporation)

EASEMENT

(Publicly Accessible Recreational Trail)

Yellow Hammer Crossing
Edwardsville, IL 62025

KNOW ALL MEN BY THESE PRESENTS, this ____ day of April, 2021, that BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, A BODY POLITIC AND CORPORATE OF THE STATE OF ILLINOIS, GOVERNING SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE, its successors and assigns, whether one or more and whether an individual, individuals, a corporation or other legal entity (hereinafter "Grantor"), for and in consideration of the sum of One and No/100ths Dollars (\$1.00) and other valuable consideration in hand paid, the receipt of which is hereby acknowledged, does hereby grant unto MADISON COUNTY MASS TRANSIT DISTIRCT, an Illinois Municipal Corporation, it successors, assigns, licensees, agents, lessees, contractors, sub-contractors and tenants (hereinafter "Grantee"), the perpetual right and easement to construct, reconstruct, use, operate, maintain, inspect, and patrol a publicly accessible, recreational pedestrian/bicycle trail consisting of stabilized soil base, geogrid lining, aggregate rock base, paved trail surface, earthen trail shoulders, drainage structures, and signage upon, over, across and under the following described land in Part of the Southeast Quarter of Section 9 and the Southwest Quarter of Section 10, Township 4 North, Range 8 West of the Third Principal Meridian, Madison County, Illinois, described as follows:

Commencing at a concrete monument marking the southeast corner of the North Half of said Southwest Quarter of Section 10; thence on an assumed bearing of North 89 degrees 44 minutes 25 seconds West on the south line of said North Half, 2,511.34 feet to the southeasterly right of way line of the former Alton, Edwardsville and St. Louis Railway, said point being the Point of Beginning.

From said Point of Beginning; thence South 43 degrees 28 minutes 14 seconds West on said southeasterly right of way line, 624.19 feet; thence North 46 degrees 31 minutes 46

seconds West, 100.00 feet to the northwesterly right of way line of said former Alton, Edwardsville and St. Louis Railway; thence North 43 degrees 28 minutes 14 seconds East on said northwesterly right of way line, 830.00 feet; thence South 46 degrees 31 minutes 46 seconds East, 100.00 feet to said southeasterly right of way line; thence South 43 degrees 28 minutes 14 seconds West on said southeasterly right of way line, 205.81 feet to the Point of Beginning.

Said parcel contains 83,000 square feet or 1.9 acres, more or less, is shown on drawing marked Exhibit "A" incorporated herein.

PINS 14-1-15-10-00-000-006 (partial)
 14-1-15-09-00-000-014 (partial)
 14-1-15-09-00-000-014.001 (partial)

together with all rights reasonably implied by and incidental to the exercise and enjoyment of said easement rights, including without limitation the right of ingress and egress to and over the above described easement area and premises of Grantor adjoining the same, for all purposes herein stated; together with the right to trim, control, cut and remove or cause to be removed at any time and from time to time, by any means, any and all brush, bushes, saplings, trees, roots, undergrowth, rock, overhanging branches and other obstructions upon, over and under the surface of said easement area and of the premises of Grantor adjoining the same deemed by Grantee to interfere with the exercise and enjoyment of Grantee's rights hereunder, or endanger the safety of said facilities; and the right to license, permit or otherwise agree to the use or occupancy of said easement or any portion thereof or of said facilities by any other person, association or corporation for the purposes hereinabove set out; and with the further rights to remove at any time and from time to time, any or all of the said pedestrian/bicycle trail, and appurtenances thereto located upon, over, across and under said land by virtue hereof.

Grantee shall be responsible for actual damages occurring on the herein described property as a result of the construction, operation, maintenance or repair of Grantee's facilities and shall reimburse the owner thereof for such loss or damages. Grantee shall not be responsible for any indirect, consequential, or punitive damages.

Grantor, for itself, its successors and assigns, does hereby warrant and covenant unto Grantee, (1) that Grantor is the owner of the above-described land and has full right and authority validly to grant this easement, (2) that Grantee may quietly enjoy the premises for the purpose herein stated, and (3) that Grantor will not create or permit any building or other obstruction or condition of any kind or character upon Grantor's premises that will interfere with the Grantee's exercise and enjoyment of the easement rights hereinabove conveyed.

IN WITNESS WHEREOF, BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, A BODY POLITIC AND CORPORATE OF THE STATE OF ILLINOIS, GOVERNING SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE has caused these presents to be signed by its President.

By: _____
 Daniel F. Mahony, PhD.
 Southern Illinois University System

STATE OF ILLINOIS }
COUNTY OF MADISON } ss

I, _____, a notary public in and for said County and State, do hereby certify that Daniel F. Mahony, PhD., personally know to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person, and acknowledged that he is President of Southern Illinois University System, and that he signed and delivered the said instrument in behalf of said corporation by authority of its Board of Trustees, and acknowledged said instrument to be the free act and deed of said corporation.

Given under my hand and official seal this _____ day of April, A. D. 2021.

Notary Public

Trustee Simmons moved approval of the receipt of the ratification of Changes in Faculty-Administrative Payroll – SIUC, SIUE, and Office of the President and University-Wide Services; Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A]; Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B]; Approval of Purchase: Natural Gas Supply and Delivery, SIUC; Approval of Purchase: Bar Exam Preparatory Educational Services, School of Law, SIUC; Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC; Approval of Purchase: Academic Office Building Lease, School of Medicine, SIUC; Approval of Purchase: Route 3 Land Trust Property Lease, SIUE; Proposed Board of Trustees Emergency Pay Policy [Addition of 2 Policies of the Board I]; Approval of Salary and Appointment: Vice Chancellor for Equity, Diversity and Inclusion, SIUE; Approval of Salary and Appointment: Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer for Athletics and Special Assistant to the Chancellor, SIUE; Approval of Salary and Appointment: Vice President, Southern Illinois University System; Temporary Financial Arrangements for Fiscal Year 2022; and Approval of Easement: Madison County Transit, Yellowhammer Trail and Bridge, SIUE. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY AND FEBRUARY, 2021, SIUC

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January and February, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Trustee Sharma. The motion carried by the following recorded vote: aye, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Ed Curtis and Mr. Roger Tedrick abstained from voting.

The following item was presented:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
JANUARY AND FEBRUARY, 2021, SIUE

In accordance with 3 Bylaws 1 and 5 Policies of the Board C, summary reports of purchase orders and contracts awarded during the months of January and February, 2021, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

Trustee Simmons moved approval of the receipt of the item. The motion was duly seconded by Chair Gilbert. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none. Mr. Roger Tedrick abstained from voting.

The following item was presented:

AUTHORIZATION FOR THE SALE AND ISSUANCE OF
“CERTIFICATES OF PARTICIPATION (CAPITAL IMPROVEMENT PROJECT), SERIES
2021A” TO REFUND A PORTION OF THE BOARD’S OUTSTANDING CERTIFICATES
OF PARTICIPATION (CAPITAL IMPROVEMENT PROJECT), SERIES 2014A-1

Summary

This matter requests Board approval to: have issued on the Board’s behalf, Certificates of Participation (Capital Improvement Project), Series 2021A (the “Series 2021A COPs”) for the purpose of refunding a portion of the Board’s outstanding Certificates of Participation (Capital Improvement Project), Series 2014A-1 (the “Prior COPs”); execute and deliver the Installment Purchase Contract, the Indenture of Trust, the Acquisition Agreement and the Continuing Covenants Agreement; appoint the Special Counsel, Financial Advisor, and Trustee; and authorize the Board Treasurer and authorized officers to take actions necessary to complete the proposed transaction.

Rationale for Adoption

The Board has authority pursuant to the Southern Illinois University Management Act (110 ILCS 520/0.01 et seq.) to enter into related financing agreements, including an Installment Purchase Contract, in connection with the refunding of a portion of the Prior COPs.

At its November 14, 2013 meeting, the Board authorized the sale of the Certificates of Participation (Capital Improvement Projects), Series 2014A (the “Prior COPs”) in an amount not to exceed \$46,000,000 (net of original issue discount, if any).

A preliminary review indicates that it may be desirable to refund a portion of the Prior COPs. The outstanding principal balance of the Prior COPs is \$21,880,000, of which \$12,290,000 is eligible for refunding at this time. Funding for the refunding will come from the sale of the Series 2021A COPs.

Based on competitive bids, it is anticipated that \$12,290,000 of the Prior COPs will be refunded and may yield present value savings of approximately \$1.2 million, or 9.8% of refunded par.

The Board Treasurer recommends authorization to issue the Series 2021A COPs in a principal amount not to exceed \$12,500,000 to refund the Prior COPs and pay cost of issuance in connection therewith. Funds to repay the Series 2021A COPs may come from State appropriated funds and legally available nonappropriated funds of the University.

The Board Treasurer has recommended this matter to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) It is hereby determined to be desirable that the Board of Trustees of Southern Illinois University (the "Board") authorize the execution and delivery of an Installment Purchase Contract and the issuance of the Certificates of Participation (Capital Improvement Project), Series 2021A, (the "Series 2021A COPs") in order to provide funds to: (a) refund a portion of the outstanding Certificates of Participation (Capital Improvement Project), Series 2014A-1 (the "Prior COPs"), and (b) pay the costs of issuance of the COPs.

(2) Pursuant to the University's existing contract, the firm of Chapman and Cutler LLP, Chicago, Illinois, be and is hereby retained as Special Counsel to the Board for all legal matters incidental to the authorization and issuance of the Series 2021A COPs.

(3) Pursuant to the University's existing contract, the firm of Blue Rose Capital Advisors LLC, Chicago, Illinois, be and is hereby retained as Financial Advisor in connection with the issuance of the Series 2021A COPs.

(4) U.S. Bank National Association, Chicago, Illinois, be and is hereby authorized to serve as Trustee for the Series 2021A COPs.

(5) The Treasurer of the Board or his designee is hereby authorized to enter into a Continuing Covenants Agreement with DNT Asset Trust, Chicago, Illinois, (the "Purchaser"), and a Certificate Purchase Agreement with the Purchaser and the Trustee for the sale of the Series 2021A COPs in a private placement. The Purchaser is a statutory trust that is a wholly owned subsidiary of JPMorgan Chase Bank, N.A., Columbus, Ohio.

(6) The Board approves the forms of the Installment Purchase Contract, the Indenture of Trust, the Acquisition Agreement, the Continuing Covenants Agreement and the Certificate Purchase Agreement in substantially the forms which are before the Board at this meeting.¹

(7) The Board authorizes the issuance of the Series 2021A COPs to provide for the refunding of a portion of the Prior COPs and pay the costs of issuance thereof, in a principal amount not to exceed \$12,500,000 with a final maturity not later than February 15, 2034. The price at which the Series 2021A COPs will be purchased by the Purchaser shall not be less than 99% and the true interest cost (TIC) of borrowing for the Series 2021A COPs is expected to be approximately 2.75% per annum but will not exceed

3.50% per annum on a tax-exempt basis. The final terms of the Series 2021A COPs shall be approved by the Board Treasurer within the parameters set forth in the Resolution.

(8) The members, officers, agents and employees of this Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of these Resolutions and with the acts and doings of the members, officers, agents, and employees of the Board which are in conformity with the intent and purposes of these Resolutions, whether heretofore or hereafter taken or done, shall be and are ratified, confirmed and approved.

¹ Copies of such documents are on file with the Secretary of the Board for recording. The Chairman, the Treasurer, the Secretary and other appropriate officers of the Board are hereby authorized and directed to execute such documents in the name of , and on behalf of, the Board in substantially the forms presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same (including, but not limited to, changes relating to the issuance of more than one series of Certificates, the interest on one of which may be taxable and the other tax-exempt), his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the forms thereof presented to this meeting.

Trustee Tedrick made a motion to approve the item. Trustee Simmons seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

The following item was presented:

AUTHORIZATION FOR THE SALE OF BONDS:
“HOUSING AND AUXILIARY FACILITIES SYSTEM REFUNDING REVENUE BONDS,
SERIES 2021A” TO REFUND A PORTION OF THE BOARD’S OUTSTANDING
HOUSING AND AUXILIARY FACILITIES SYSTEM REVENUE BONDS, SERIES 2008A,
2009A AND 2012A AND ADOPTION OF AN AMENDED AND RESTATED BOND
RESOLUTION

Summary

This matter requests Board authorization to issue refunding revenue bonds; authorize the distribution and execution of required documents as needed; name related parties who will participate in the sale; authorize the Board Treasurer and authorized officers to take actions necessary to complete the proposed bond sale; and authorize the adoption of an amended and restated Bond Resolution, which will amend the original Housing and Auxiliary Facilities System Revenue Bond Resolution to update it to reflect current auxiliary facility financing and market practices, and pursuant to which the Board will issue future series of Bonds.

Rationale for Adoption

A preliminary review of market conditions indicates that it may be desirable to refinance a portion of the Board’s \$55,485,000 outstanding Housing and Auxiliary Facilities Revenue Bonds (HAFS), Series 2008A, 2009A and 2012A, in order to capture refunding savings. The HAFS Series 2008A bonds with maturities of 4/1/2024 through 4/1/2028 total \$9,135,000 and were callable as of 4/1/2018. The HAFS Series 2009A bonds with maturities of 4/1/2022 through 4/1/2030 total \$28,670,000 and were callable as of 4/1/2019. The HAFS Series 2012A bonds with maturities of 4/1/2022 through 4/1/2032 total \$17,680,000 and were callable as of 4/1/2017. Proceeds of the new Housing and Auxiliary Facilities System Refunding Revenue Bonds, Series 2021A (the “Bonds”), will be used to refund all or a portion of all of the callable HAFS Series 2008A, 2009A and 2012A bonds. The refunding savings will be realized in an overall debt service reduction. The Board Treasurer will assess market conditions at the time of sale and will adjust the refunding as deemed appropriate, but would only proceed if present value savings meet or exceed the University’s savings target.

The HAFS Series 2009A bonds were originally issued for the construction of the new football stadium and to renovate and add a new addition to the SIU Arena on the Carbondale campus. This refinancing provides the opportunity to restructure the related debt service and extend the repayment period by as much as ten years, from 2030 to 2040.

Funding for the refunding will come from the sale of the Bonds in an aggregate principal amount not to exceed \$59,000,000. This amount will finance the cost of the refunding as well as an allocation for costs of issuance, including bond underwriting,

legal and professional services, and bond insurance (if utilized). The source of repayment for the Bonds is net revenues of the Housing and Auxiliary Facilities System on parity with existing Housing and Auxiliary Facilities System Revenue bonds.

The HAFS Bond Resolution was adopted in 1984 and was one of the first HAFS bond resolutions to be adopted by any of the Illinois state universities. To that end, many of the provisions in the HAFS Bond Resolution are antiquated or otherwise outdated, and upon discussions with the Board's professional advisors it has been determined that it is in the Board's best interest to amend the HAFS Bond Resolution at this time to reflect current auxiliary facility financing and market practices.

The Board Treasurer has recommended this matter to the President.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) It is hereby determined to be desirable that the Board of Trustees of Southern Illinois University (the "Board") authorize the issuance of its Southern Illinois University Housing and Auxiliary Facilities System Refunding Revenue Bonds, Series 2021A (the "Bonds"), in order to provide funds to refund a portion of the Board's outstanding Southern Illinois University Housing and Auxiliary Facilities System Revenue Bonds, Series 2008A, 2009A and 2012A (said refunding referred to herein as the "Refunding") and pay the cost of issuance of the Bonds. The Board will only undertake the Refunding if the present value savings attributable to the Refunding meet or exceed the University's savings target. Notwithstanding the foregoing, if the refunding of the Series 2009A Bonds does not achieve the savings target, it may nevertheless be desirable to undertake said refunding to extend the maturity of a portion of the refunded bonds (with a final maturity of no later than 2040).

(2) Pursuant to the University's existing contract, the firm of Chapman and Cutler LLP, Chicago, Illinois, be and is hereby retained to act as Bond Counsel to the Board for all legal matters incidental to the authorization and issuance of the Bonds.

(3) Pursuant to the University's existing agreement, the firm of Stifel, Nicolaus & Company, Inc., St Louis, Missouri, be and is hereby retained as Managing Underwriter for the issuance of the Bonds, with fees for such services contingent upon the actual sale of the Bonds. The Treasurer is hereby authorized to retain such other managing underwriter in lieu of or in addition to Stifel, Nicolaus & Company, Inc., and such other co-managing underwriters as he deems to be in the best interest of the Board.

(4) Pursuant to the University's existing contract, the firm of Blue Rose Capital Advisors LLC, Chicago, Illinois, be and is hereby retained as Financial Advisor in connection with the issuance of the Bonds.

(5) U.S. Bank National Association, Chicago, Illinois, be and is hereby authorized to serve as Bond Registrar and Paying Agent for the Bonds.

(6) The Treasurer of this Board (the "Board Treasurer") or his designee is hereby authorized to enter into a Bond Purchase Agreement with the Managing Underwriter as representative of the Underwriters for the sale of the Bonds in substantially the form which is before the Board at this meeting.¹

(7) The Board approves the preparation and distribution of a Preliminary Official Statement, Official Statement, and Continuing Disclosure Agreement as shall be approved by the Underwriter, Bond Counsel and Board Treasurer.¹

(8) In order to provide for the Refunding, the maturity extension of the Series 2009A Bonds and the payment of expenses, it is necessary that this Board authorize the issuance of its Southern Illinois University Housing and Auxiliary Facilities System Refunding Revenue Bonds, Series 2021A, in an aggregate principal amount not to exceed \$59,000,000 (net of original issue discount, if any) and with a final maturity not later than April 1, 2040. The price at which the Bonds will be purchased by the Underwriters shall not be less than 97% (exclusive of original issue discount) and the true interest cost (TIC) of borrowing for the Bonds will not exceed 4.75%. The Board hereby approves the Nineteenth Supplemental System Revenue Bond Resolution and the Bond Purchase Agreement, with such necessary changes as shall be approved by the Board Treasurer.¹

(9) In the event that the Managing Underwriter determines that the acquisition of bond insurance for the Series 2021A Bonds is economical, the Board Treasurer is hereby authorized to agree to such standard covenants with a bond insurer as are deemed by the Treasurer to be in the best interest of the Board.

(10) The Board hereby determines it to be desirable to and hereby authorizes the adoption of an amended and restated Bond Resolution (the "Amended and Restated Bond Resolution"), which will amend the original Housing and Auxiliary Facilities System Revenue Bond Resolution to, without limitation, (a) update the facilities that comprise the Southern Illinois University Housing and Auxiliary Facilities System (the "System") and the provisions relating to adding or disposing of System facilities, (b) modify certain financial covenants, including adding "Pledged Tuition" to the System rate covenant and additional bonds test, and adjusting rate covenant and other coverage ratios, and (c) revise provisions governing the use of excess funds of the System) to be executed by the Chair and attested by the Secretary of the Board in the form consistent with these Resolutions and based upon the recommendation of the University General Counsel and the Board's Financial Advisor, pursuant to which the Bonds and any additional future HAFS

bonds will be issued, and such execution shall conclusively evidence approval by the Board of the terms of the Amended and Restated Bond Resolution.

(11) The members, officers, agents and employees of this Board are hereby authorized and directed to do all such acts and to execute all such documents as may be necessary to carry out and comply with the provisions of these Resolutions and with the acts and doings of the members, officers, agents, and employees of the Board which are in conformity with the intent and purposes of these Resolutions, whether heretofore or hereafter taken or done, shall be and are ratified, confirmed and approved.

¹ Copies are on file with the Executive Secretary of the Board of Trustees for recording and the appropriate officers of the Board are hereby authorized and directed to execute the same in the name and on behalf of the Board in substantially the form presented to this meeting, or with such changes as may be approved by the officer or officers of the Board executing the same, his/her or their execution thereof to constitute conclusive evidence of the Board's approval of all changes from the form thereof presented to this meeting; provided, however, that if any such changes constitute a substantial change in the form thereof presented to this meeting they shall first be approved by the Executive Committee of the Board to which authority for such approval is delegated by the Board within the parameters set forth in these Resolutions.

Trustee Simmons made a motion to approve the item. Trustee Sharma seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Vice Chair Hightower again welcomed Trustee Genovese to the Board.

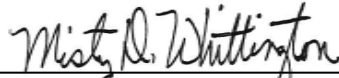
Chair Gilbert thanked Vice Chair Hightower for conducting the meeting while he was absent and welcomed Trustee Tonya Genovese to the Board. Further, he made appointments to Board committees. Trustee Genovese will serve as member of the Academic Matters Committee, and she will replace Chair Gilbert as a member of the Audit Committee. Ms. Genovese will replace Dr. Hightower as liaison to the Board of Directors, Alumni Association of Southern Illinois University Edwardsville, and Dr. Hightower will become the alternate. Ms. Genovese will also serve as the alternate liaison to the Board of Directors, Southern Illinois University at Edwardsville Foundation.

Chair Gilbert recognized Student Trustees Steven Gear and Jacob Graham for their service to the Board with terms ending June 30, 2021. He expressed appreciation for their contributions on behalf of the students.

Vice Chair Hightower announced that the next Board of Trustees meeting was planned for July 15, at Southern Illinois University Carbondale, depending upon COVID and future declarations by Governor Pritzker regarding the holding of Board meetings. Further, he reported that a news conference would be held upon adjournment of the meeting.

Trustee Simmons made a motion to adjourn the meeting. Chair Gilbert seconded the motion. The motion carried by the following recorded vote: aye, Mr. Ed Curtis, Mr. Steven Gear, Ms. Tonya Genovese, Hon. J. Phil Gilbert, Mr. Jacob Graham, Dr. Ed Hightower, Dr. Subhash Sharma, Mr. John Simmons; nay, none.

The meeting adjourned at 1:42 p.m.



Misty D. Whittington, Executive Secretary

ANNUAL REPORT
BOARD OF TRUSTEES COMMITTEE MEETINGS

**ACADEMIC MATTERS COMMITTEE
MINUTES**

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Academic Matters Committee Meeting**

July 9, 2020

The Academic Matters Committee met virtually at 12:47 p.m. on Thursday, July 9, 2020. Present were: Ed Hightower, Steven Gear and Subhash Sharma. Other Board members present were: Ed Curtis, J. Phil Gilbert, Jacob Graham, John Simmons, and Roger Tedrick. Trustee Amy Sholar was absent. Executive Officers present were: Senior Vice President Duane Stucky; Acting Vice President Jim Allen; Chancellor Austin A. Lane SIUC, Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Allen provided three brief announcements: 1) The Illinois Board of Higher Education's COVID-19 guidelines for the re-opening of public universities were publicly released on June 23; 2) Pending the Board's approval, Dr. Gireesh Gupchup, Professor of Pharmacy and Director of University-Community Initiatives at SIU Edwardsville, will serve as the new Vice President for Academic Innovation, Planning, and Partnerships.. He will be providing essential support for President Mahony's efforts to strengthen the SIU System through cooperation and collaboration between the campuses, community, state, and federal agencies, business and industry, and private foundations; and 3) Dr. Allen thanked the Board for the opportunity to serve on the Academic Matters Committee. He also thanked the SIU leadership for the remarkable job they have done working together to address tight state budgets, declining enrollments, and a pandemic. He recognized that the SIU System is better due to their and the Board's contributions to the public good.

Approval of the Minutes of the February 13, 2020, Meeting

Motion was made by Trustee Sharma to approve the minutes of the February 13, 2020, meeting. The motion was seconded by Student Trustee Gear. Madam Secretary took a roll call vote with Trustees Ed Hightower, Steven Gear, and Subhash Sharma approving and the minutes were passed.

Approval of New Programs, Reasonable and Moderate Extensions, Approval of Off-Campus Program Locations, and Academic Program Eliminations and Suspensions, July 1, 2019, through June 30, 2020 (Board Agenda Item H)

Dr. Allen provided a brief overview of the FY20 academic programmatic changes highlighting the new programs approved for SIUC and the accelerated programs for SIUE. Trustee Hightower asked if there was a motion to approve. Motion was made by Trustee Sharma to approve Board Agenda Item H. The motion was duly seconded by Student Trustee Gear. Madam Secretary took a roll call vote with Trustees Ed Hightower, Steven Gear, and Subhash Sharma approving and the item passed.

Informational Report: Centers & Institutes Report FY2019

Dr. Allen provided a brief overview of the FY19 Centers and Institutes Report.

Presentation: SIU School of Medicine Graduate Medical Education

Dr. Jerry Kruse, Dean and Provost of the SIU School of Medicine, discussed the school's students currently studying medicine in the state. There are approximately 900 learners: 72 students in MedPrep which is a post-baccalaureate prep program for educationally disadvantaged and marginalized students who are preparing for medical and dental schools; about 70 masters and PhD students studying to become biomedical scientists; 80 physician assistant students; about 295 medical students; and, beyond medical school, there are more than 350 resident physicians and fellows who have graduated from medical school, have a temporary license, and are in training programs and specialties to move toward Board certification.

He introduced Dr. Karen Broquet, Associate Dean for the Graduate Medical Education program and turned the floor over to her.

Dr. Broquet explained that the Graduate Medical Education program is a transition from medical school to specialty training and the last step before young doctors go into practice. What sets their program apart is that their learners are also practitioners and licensed physicians. In addition to teaching them, the program faculty are responsible for knowing when the practitioners can be left to "fly" or have more autonomy with the patients.

At SIU there are currently 20 residency programs that the medical student enters right out of medical school. In July, there will be 21 with the opening of a new family medicine program in Alton, Illinois. Half of their residency programs involve primary care or mental health. They have 12 fellowship programs which occurs after a core residency. The vast majority of their learners are in Springfield, but they also have programs in Decatur, Quincy and Carbondale.

Another important part of the Graduate Medical Education program is the relationship with partner hospitals. The learners' training is clinical and takes place largely in hospitals. Since the learners are practitioners, they do not pay tuition but are paid a stipend. The cost for the supervision and requirements of the learners is significant, so the program has been able to find areas of mission overlap between the school and partner hospitals. It has done so by increasing the number of residencies in psychiatry which has a regional shortage of crisis proportions. The program has also developed fellowships in cardiology, cancer care, and ICU critical care medicine to meet the needs of the geriatric population. A new family medicine program in Alton, Illinois, is under development.

The Graduate Medical Education program has its own accreditation system apart from the SIU Medical School's. The Accreditation Council for Graduate Medical Education (ACGME) conducts reviews annually. Each of the programs is accredited individually as well as with the institution. Since the accreditation happens so frequently, the thresholds for citations is quite low. Institutionally they have received no citations in several years.

The COVID-19 pandemic has been a tremendous stress on the program. A lot of the residents and learners have been vital in the care of COVID patients. Dr. Broquet introduced the first speaker, 2nd Year Pulmonary and Critical Care Medicine Fellow and Graduate of SIU School of Medicine Residency Program, Dr. Taylor Stone. Dr. Stone shared his experience working with COVID patients.

Dr. Stone and other fellows have been following the COVID-19 pandemic in China and its spread to other parts of the world. They began preparing in February for possible cases in their region by writing protocols on how to best treat COVID patients, to manage airways safely, and to protect the staff should a patient go into cardiac arrest and need CPR. They also developed best treatment protocols for patients should they need to be admitted to ICU. They ran simulations in their labs and recorded videos detailing best practices that were sent out to local emergency medical physicians and intensivists.

So, by the time they saw their first COVID patient in ICU, they had already been through the protocols several times and were well prepared. The fellows have been directly involved with COVID patients with intubation and other treatments. With COVID as a novel clinical problem, the residents have been treated as equals with their faculty to determine the best practice in handling these cases. It was an opportunity for the residents to take a leadership role. The residents continue to be involved in updating the protocols as new data and evidence are developed to manage and treat the patients.

Dr. Broquet introduced Nana Cudjoe a PBY 4 Psychiatry Resident Physician in the Department of Psychiatry at SIU School of Medicine. She indicated that the Psychiatry program has been making strides in meeting the mission for the underserved with their telepsychiatry in partnership with the Department of Corrections.

Dr. Cudjoe credited the Department of Psychiatry's telehealth platform as the reason for their ability to serve such a large and variety patient population. They provide care to people in Havana, students at Milliken University, and correctional facilities in Pontiac and Logan. With the residents' experience and exposure to telehealth, they have been able to make a smooth transition in providing tele-psychiatry care despite the COVID pandemic. Preliminary results of a telehealth survey of patients indicated the majority of psychiatry patients seem satisfied with the care they have received through the telehealth platform.

Dr. Broquet introduced Dr. Becky Hoffman, Program Director of the new SIU Alton Family Medicine Program.

Alton Memorial Hospital (A BJC HealthCare facility) approached the SIU SOM to establish a family medicine training program. For the past four years, the School's Department of Family and Community Medicine has been working with Alton Memorial Hospital, Southern Illinois Healthcare Foundation, Southern Illinois University Edwardsville School of pharmacy, St. Louis Children's Hospital, and Washington University in St. Louis to start a Family Medicine Residency Program in Alton.

They were able to move forward with the residency program a year ago, and have recruited six residents who will spend three years with the program. At full capacity they will have 18 residents. The residents will be trained in all aspects of family medicine—inpatient and outpatient care, obstetrics, community-based care, home visits, nursing home visits, mental/behavioral health, and the like.

The program will realize the outreach and educational missions of the SIU School of Medicine. The residents will be trained to be leaders and advocates for their patients and communities. Through this program, high-quality care will be provided to the underserved areas of southern Illinois. The program will develop community relationships to ensure the underrepresented populations receive quality care. They will also be establishing pipeline programs with K-12 schools, community colleges, MEDPREP, and SIUE's School of Nursing and School of Pharmacy.

The Alton program "kick started" its community outreach by offering on-site COVID testing two-days a week. The hot weather has created some difficulties which will require a larger team. With the assistance of faculty nurses from SIUE's School of Nursing, they can conduct 300 tests in less than four hours. It has been a great initiative, and they hope to have similar success with their future projects.

Dr. Jerry Kruse ended the presentation by praising Dr. Broquet for her leadership and accreditation success. He praised the residents for their work during the COVID pandemic and Becky Hoffman's response to Dr. Hightower's concern about the lack of COVID testing for the minority population in the Alton area.

Dr. Hightower elaborated by sharing his contact with Dr. Kruse and how efficiently they handled the need. As a result of their efforts in Madison County, St. Clair County is adopting their mobile COVID testing protocols.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 1:17 p.m.

JSA/pm

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Academic Matters Committee Meeting**

September 17, 2020

The Academic Matters Committee met virtually at 12:38 p.m. on Thursday, September 17, 2020. Present were: Ed Hightower, Steven Gear and Subhash Sharma. Other Board members present were: Ed Curtis, J. Phil Gilbert, Jacob Graham, John Simmons, and Roger Tedrick. Trustee Amy Sholar was absent. Executive Officers present were: Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin A. Lane SIUC, Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup provided three brief announcements: 1) Recently SIUC and the SoM obtained approval for the Doctor of Medical Science (DMSc) program which is the first of its programs in Illinois and only the sixth in the country approved for Physician Assistants. 2) IBHE has been focusing on COVID related issues and strategizing on how to maintain the quality educational experience for students to begin and complete their college degrees. They are also focusing on promoting access and success of underrepresented minority students, and 3) He is chairing a System wide Strategic Planning Committee who have been charged with identifying a “common why,” or “systemness.” Lakesha Butler of SIUE and John Pollitz of SIUC will co-facilitate discussions of the strategic planning committee as they develop the SIU System vision, mission, and goals. The Committee will create goals and goal committees will develop objectives and metrics that will track success.

Approval of the Minutes of the July 9, 2020, Meeting

Motion was made by Trustee Sharma to approve the minutes of the July 9, 2020, meeting. The motion was seconded by Trustee Hightower. Madam Secretary took a roll call vote with Trustees Ed Hightower, Steven Gear, and Subhash Sharma approving and the minutes were passed.

Proposed Revisions to Board of Trustees Policies: Change to Export Control Policy [Amendment to 7 Policies of the Board N], (Board Agenda Item L)

Dr. Gupchup provided a brief overview of the Export Control Policy. Trustee Hightower asked if there was a motion to approve. Motion was made by Trustee Sharma to approve Board Agenda Item L. The motion was duly seconded by Student Trustee Gear. Madam Secretary took a roll call vote with Trustees Ed Hightower, Steven Gear, and Subhash Sharma approving and the item passed.

Informational Report: *Underrepresented Groups Report FY2019*

Dr. Gupchup gave a brief overview of the Underrepresented Groups Report and turned the floor over to Jaime Ball, Director of Equal Opportunity, Access and Title IX Coordination at SIUE; Todd Bryson, Associate Chancellor and Director of the Multicultural Resource Center at SIUC; and Wendi El-Amin, Associate Dean of Equity, Diversity, and Inclusion at the SIU School of Medicine to provide highlights from their reports.

Jaime Ball disclosed how current challenges with the global COVID pandemic combined with a reckoning on racial justice have given them a “formidable push” toward innovation in the way they serve their students and toward scrutinizing and reimagining the structures that have contributed to race-based harms within their community.

She went on to reveal what they are doing to address the challenges, and where they are headed with their enrollment, retention rate, and graduation rates of their diverse students as well as the recruitment of diverse faculty.

Some notable improvement initiatives mentioned were the creation of a Social Justice Scholarship to support the recruitment, retention, and graduation of black students, the hiring of an Associate Dean of Students for Diversity and Inclusion to better focus and coordinate services, strategic hiring initiatives, and the creation of a Vice Chancellor for Equity, Diversity and Inclusion position.

Todd Bryson shared that Southern Illinois University Carbondale (SIUC) is fully committed to diversity and inclusivity. A newly formed Task Force will be providing recommendations to the university to address “systemic racism” with the goal of making SIUC an anti-racism campus. He provided data on student enrollment and faculty and staff. He indicated the chancellor and provost were introduced to the Southern Regional Education Board in Atlanta that will help SIUC with their recruitment of underrepresented faculty.

He closed by providing some ways SIUC has already addressed some of the challenges i.e., Update to Student Code of Conduct to underscore the importance of all Salukis to respect inclusivity, revamping and reinvigorating the existing anti-bias training to faculty, staff and students participating on search committees, moving of the Student Multicultural Resource Center to report to the Associate Chancellor for Diversity, and the scheduling of events and activities for their annual Diversity Week.

Wendi El-Amin reported that SIU School of Medicine has developed an Equity ecosystem that includes six elements that are fundamental for success. They focus on education and curricular assessment, policies and procedures, research innovation, community and global health, academic enhancement, and medical pipelines.

The School of Medicine has a low attrition rate and a 97% completion rate of all students in a 10-year period. In the last five years, underrepresented medical students completion rate ranged from 89%-100%. The medical school is also in the 92% of medical schools nationally with a number of underrepresented medical students.

She went on to discuss the success they have with their medical pipelines, specifically their MedPrep program and the Physician Pipeline (P4) program which is in its eleventh year of working with the area school districts.

She followed with the need to improve on their recruitment and retention of underrepresented faculty and residents. Their anti-racism task force has four subcommittees that are working on addressing recruitment and retention. They are focusing on metrics, training, policies and procedures, organizational analysis and working on strategies that will increase the number of underrepresented students that are going into residency programs and also produce more minority faculty.

COVID has resulted in them using virtual platforms which will allow them to introduce more faculty nationally to the SIU School of medicine and potentially another format to recruit and bring more underrepresented students into their residency program.

In order for SIU School of Medicine to do their work, they need to place the same rigor, focus, and, most importantly, resources to address the issues of equity, diversity, and inclusion across every aspect of SIU. The COVID crisis and racism in America have underscored the importance of what they are doing and how financially under resourced they are to be able to focus on long-term range planning when their small staff and part-time faculty are overcommitted to contending with mitigating and daily trauma that is arising daily.

Dr. Hightower asked if there were any questions.

Chair Gilbert commented that he feels the campuses are moving in the right direction and appreciated their report.

Dr. Hightower agreed and added that his favorite terms “intentional act” and “Intentional effort” is exactly what the SIU system is doing under the leadership of President Mahony. He asked that going forward President Mahony would continue to update the Board on the efforts and progress the campuses are making to improve on the recruitment and retention of underrepresented faculty and students.

President Mahony responded that both chancellors are focusing on their key priorities and diversity is one of them. He said they would be able to offer a summary on the progress they are making.

Trustee Sharma appreciated the three reports from the campuses but specifically appreciated Chancellor Lanes reporting of faculty lines in Africana Studies since the department has been struggling for a few years.

Informational Report: Program Quality Assurance Report FY2019

Dr. Gupchup provided a brief overview of the Program Quality Assurance Report and recognized Drs. Lizette Chevalier and Elza Ibroscheva were available to answer any questions.

There were no questions.

Presentation: Transitions to Telehealth and Continuity of Patient Care during Pandemic

Dr. Gupchup introduced Professor Chris Herndon of the School of Pharmacy, and Jaime Henderson, Director of Speech-Language Hearing Center at Southern Illinois University Edwardsville. He turned the floor over to them.

Director Henderson began the presentation by highlighting how two clinical SIUE programs responded to remote learning and lockdown situations due to COVID-19. They were challenged with finding alternative clinical training methods for their graduate students who needed experiential learning experience as part of their program requirements. The community also relies on these programs to provide much needed healthcare.

Tele-health/Tele-practice was a viable option with fundamental components put in place to address what their students and community needed. They followed the rules and regulations in place at the state and national level for tele-health as well as considered best practice for patient outcome when planning for the new delivery of services. Zoom was the selected platform for the Speech-Language Hearing Center (SLHC).

In March, face-to-face sessions at the Speech-Language and Hearing Center were paused, but transitioned to Tele-practice during April and May with clients being seen in June. Clients were able to join a session with a clinical supervisor observing 100% of the time while a graduate student clinician engaged the client.

Director Henderson introduced McKenzie Burris a second-year graduate student in speech pathology who shared her experience with tele-practice.

Miss Burris needed the face-to-face experience with clients to practice her skills and clinical expertise. The tele-practice took some training and creativity but allowed her to have interaction with her client. The client adjusted well to the new format and the parent/s were relieved that their child's speech therapy could continue without further delays. The new format allowed more involvement of the parent who helped keep their child on task during the sessions.

Tele-health/Tele-practice helped her grow as a clinician and is a new platform to the field of speech-pathology. Miss Burris believes her experience with it provides her with a marketability that other professionals in her field may not have.

Director Henderson turned the floor over to Professor Herndon who spoke about what is being done in the School of Pharmacy. Currently he and a colleague provide care in a 60-provider care clinic in O'Fallon, Illinois. As with SLHC, they too had to quickly rethink how to provide care to patients and experiential learning to their students in lieu of the COVID pandemic. He introduced Meredith Huffman who completed her undergraduate coursework at SIUE and will be graduating in May with her doctor of Pharmacy and Masters in Business Administration.

Miss Huffman's fourth-year rotation was with Professor Herndon and his team at HSHS St. Elizabeth in O'Fallon, Illinois. The fourth-year pharmacy rotations are Advanced Pharmacy Practice Experiences (APPE) that exist of eight 5-week long clinical rotations at a variety of sites. The rotations allow the pharmacy students to apply their knowledge and skills they cultivated in three years to real world practice and further develop their professional competence and confidence.

Traditionally the rotations are completed on site, but COVID-19 impacted their direct patient care and clinical teaching. Due to the uncertainty and adversity to the increase of the spread of COVID, some sites retracted offers for student placement. In turn, this caused a major disruption to rotation schedules and required a significant amount of flexibility from the students and faculty. Despite the unforeseen circumstances, their Experiential Education Department Team worked tirelessly to place all the students and to ensure they stay on track to graduate on time.

Originally St. Louis was allowing on-site rotations, but COVID required a whole new platform for professional practice and education. Through tele-health students conducted consultations via phone calls or zoom sessions. This enhanced patient access as patients were able to discuss their concerns and talk with their provider despite not being in the office. Additionally, there was a decrease in "no-show" rates as patients could have appointments from the comfort of their homes and not risk public exposure.

In the middle of her rotation, she tested positive for COVID. Despite her being sick, she needed to complete her rotation hours to graduate. The rotation site was already successful in the use of tele-health so she was able to have uninterrupted rotation. Her symptoms were mild and a schedule was developed that considered her symptoms and recuperation. She was able to provide great patient care, stay active in lectures, conferences, complete projects, and topic discussions.

Despite the success of tele-health there are obstacles to the new method. The lack of face-to-face patient interaction can result in an incomplete overall assessment of patients. There are also the possibility of electronic glitches and poor internet connections that eliminates contact with patients. Also, for tele-health to be successful providers, students, and patients need to have an overall understanding of the programs required for telehealth and virtual learning.

They are successfully charting the new territory to provide the best learning experience and patient care necessary.

Dr. Hightower thanked Dr. Gupchup and presenters for informing the Board of the new platform that these services are being provided.

There were no questions from the Board.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 1:17 p.m.

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Academic Matters Committee Meeting**

Thursday, December 3, 2020

Immediately following the Executive Committee meeting

Stone Center, Large Dining Room
Southern Illinois University System Office
Carbondale, Illinois

live stream video at siousystem.edu via YouTube and through Zoom

The Academic Matters Committee met at 11:03 a.m on Thursday, December 3, 2020, via Zoom. Present were: Ed Hightower (Chair), Steven Gear, and Subhash Sharma. Other Board members present were: Ed Curtis, J. Phil Gilbert, Jacob Graham, John Simmons, and Roger Tedrick. Executive Officers present were: President Dan Mahony; Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup applauded the faculty from the campuses for the work they are doing to address the COVID-19 pandemic. He provided an overview of the successful collaboration across campuses with SIUE's Mass Communication and SIUC's Mass Communication and Media Arts Global Fusion Conference, and a Webinar (Election 2020: What's at Stake?) featuring SIUE and SIUC political science faculty who identified key issues and important takeaways in the November 3rd election from the local to the national and international levels.

He informed the Board that the Illinois Board of Higher Education (IBHE) is focused on developing their strategic plan where three top themes have emerged—cost, equity and enrollment. IBHE is also working on a “common application” for all public 4-year universities.

He concluded his announcements with a status update on the SIU System Strategic Plan. The Strategic Planning Committee surveyed SIUC and SIUE stakeholder groups consisting of faculty, staff, students, alumni, and community members and the data collected was used to form a “working” vision, mission, and goals that was shared with the Board. He acknowledged SIUC's Applied Research Consultants for their analyses that have helped the Committee conceptualize the data received through the survey. The Committee continues to review data and will conduct “town halls” to get additional input from stakeholders on the vision, mission, and goals.

Dr. Hightower commented that the commitment of the stakeholders is very gratifying and he encouraged Dr. Gupchup to continue to move forward. Judge Gilbert echoed Dr. Hightower's comments, adding the specific plan that is being developed and to be approved by the Board at a later time will put the institution on the right track for future generations.

Trustee Sharma commented that since he has been on the Board, progress has been made exponentially, and he is pleased to see the system wide progress between the universities. He would like to see more of this and thanked Dr. Gupchup for his work.

Approval of the Minutes of the September 17, 2020, Meeting

Motion was made by Trustee Sharma to approve the minutes of the September 17, 2020, meeting. The motion was duly seconded by Dr. Hightower. Madam Secretary called roll call with Hightower, Gear, and Sharma passing the motion.

Informational Report: *Performance Report*

Dr. Gupchup gave a brief overview of the Performance Report that documents the efforts of the university to achieve the four goals of the Illinois Public Agenda. The provosts from SIUC, SIUE, and SIU School of Medicine (Meera Komarraju, Denise Cobb, and Jerry Kruse) highlighted one success that were achieved under each of the four goals.

Dr. Hightower thanked Dr. Gupchup and the provosts for their reports. He went on to say that the Performance Report provides a quality blueprint to communicate with our constituents that we are good stewards, and we are conscious of making a positive change to put the System on an upward trajectory. He commended the provosts for their outstanding work. He finds it gratifying to see their work especially when looking at the trajectory of retention, engagement of students, the monitoring system at all three campuses, changes in GPA, and focus on academic scholarship. He asked if there were comments from the Academic Matters Committee or other trustees.

Judge Phil Gilbert echoed Dr. Hightower's remarks and said he was truly impressed with the reports. He added that we are in the midst of a most difficult time in our country since the Great Depression and WWII. It will be through education, particularly Higher Education, that we can come through the Pandemic as a society and be stronger going forward. SIU has been thinking outside of the box and providing an education opportunity for everyone. There are several people unemployed, struggling and SIU will be providing the backdrop to help them in the future. The people in the state of Illinois and the people in the areas served by the campuses can be proud of our faculty and staff for moving forward during this difficult time.

Dr. Hightower asked each of the provosts to share how difficult it has been during this Pandemic to move forward, the results they are seeing, and how they made it happen.

Provost Komarraju said Carbondale's approach to the situation has been a team effort and everyone has come forward with focus on the goals to keep the university moving

forward despite the constraints. It has been a dedication and a feeling of a common cause—in it all together. Being resourceful, thinking outside-of-the-box, and making the experience for the students as meaningful as possible has been a team effort.

Provost Cobb said as an organizational sociologist at heart, she thinks we often hear how challenging organization change is and how slow large bureaucracies are to change. They are seeing examples of extraordinarily large bureaucratic organizations turning in ways they never imagined possible. It is a testament to what their faculty and staff did and the resiliency of their students. SIUE approached it as a cultural priority for shared governance. They used their Academic Continuity Task Force to plan. They created another iteration of that group to imagine fall semester and will continue to plan for the future. SIUE is committed to continuous improvement regardless of the environment. Their ethos—what can we do better, how can we continue to serve our students, what changes do we need to better support faculty and staff in doing all we imagined for the students regardless of modality. It has been incredibly hard but they hope to mitigate challenges along the way.

Provost Kruse said Clinical Care is a lot of what they do so providing for the needs of patients with COVID-19, and all care to other patients and partner patients was their main focus. The big concern was getting supplies. Partnerships have been great, and they have worked hard to build those throughout the area. They have had to develop and use new technology through telehealth and virtual learning. The partnerships and SIU School of Medicine motto “If it ain’t broke, make it better” has allowed them to navigate through the Pandemic.

Dr. Hightower asked Dr. Gupchup to put together a media package to communicate with legislators and the public on what SIU has done to address the Pandemic challenges and to share positive results to show the public SIU has not stopped working. SIU is not making excuses but finding new ways to continue to move the institution forward. This is what he would like to convey to constituents and legislators to show SIU is getting the job done.

Dr. Hightower asked if there were any other comments to which Dr. Sharma commented that he commends Dr. Gupchup and the provosts for their work during these difficult circumstances.

Information Report: Awards and Contracts

Dr. Gupchup asked the chief research officers with Dr. Jerry Weinberg (SIUE), Dr. Gary Kinsel (SIUC), and Dr. Donald Torry (SIU School of Medicine) to provide noteworthy grants and key grants from their FY20 respective reports.

Dr. Weinberg reported on the following grant awards for SIUE

1. National Science Foundation grant titled *ADVANCE Adaptation: Toward an Inclusive Model of Excellence in STEM (science, technology, engineering and mathematics)* that will be used to increase recruitment and hiring of diverse female STEM/SBS faculty.

2. National Endowment for the Humanities grant titled *Society for the Study of American Women Writers (SSAWW) Recovery Hub* that will be a collaboration with 20 scholars across the country to create a network of scholars to surface works by women writers through digital methods and also provide support, mentorship and peer-review services for women in the digital humanities.
3. National Science Foundation grant titled *Evidence-based Transformation of Undergraduate Field Schools to Promote Safety and Inclusivity* that will be used to research the prevention of sexual harassment occurring during undergraduate field-based courses.
4. National Institute of General Medical Sciences of the NIH titled *Environmental Health Investigators: Building STEM Interest to Promote Careers in the Health Sciences* that will develop a community-based environmental health program and provide minority students opportunities to learn about and prepare for a career in health sciences.

He also highlighted two awards for emerging centers—1) United States Department of Agriculture award titled *MEG Models: A Holistic Systems-Based Modeling Technique for Improved Agricultural Production System Performance and reduced Postharvest Loss* that will research the creation of a new modeling technique to improve agricultural production systems and reduce postharvest loss, and 2) Contracts from Applied Analysis Solutions LLC that will aid in the following:

- a. 25 year assessment of grassland quality via remote sensing to determine the effect of management practices on observed insect decline
- b. analysis of water quality at river / ocean confluence related a global company's personal care products
- c. optimization of an EPA-based geospatial computer algorithm for assessing agricultural chemical effects on endangered species within the US

He ended with the collaborative grants/contracts between campuses which include:

SIU School of Medicine/SIUE

1. ThinkFirst - Goal: SIU SOM ThinkFirst Injury Prevention program, in conjunction with SIUE and the We Care clinic, to expand teen driving educational program services in to the Metro-East Illinois area.
2. Trauma Recovery Centers - Goal: provide trauma informed psychotherapy to victims of crime and violence and streamline legal, medical, and social service systems.
3. IDPH Asthma Grant - Goal: determine areas with highest levels of asthma and chronic obstructive pulmonary disease in Sangamon County.

SIUC/SIUE

1. Relieve World Hunger with Corn Protein from Midwest - Goals: To expedite the usage of distiller's dried grains with solubles (DDGS) as a common aquafeed ingredient in the U.S. and to maximize the usage of the high quality DDGS produced from various new de-fiber technology

2. Illinois Science Assessment Partnership – Item Development and Scoring - Goal: To develop cluster items aligned to the Illinois Learning Standards in Science (ILS-S) and the state approved expanded blueprint to be piloted and used on the Illinois Science Assessment

Dr. Kinsel reported the faculty and staff at SIU Carbondale were highly successful in obtaining external grants and contracts during FY20. Research and service-based grants and contracts received and processed during FY20 totaled \$47.1M. This figure excludes \$4.4M of one-time funding received from the federal CARES Act as well as \$17.6M of external awards received by the SIU SOM in Springfield. He went on to highlight the following notables:

1. National Science Foundation (NSF) CAREER Awards were given to two junior faculty Pravas Deria and Arash Komaee. In the past 20 years 16 SIUC faculty have been awarded NSF CAREER awards.
2. Three undergraduate students were awarded NSF Graduate Research Fellowships-Allison McMinn, Amanda Gomes, and Haley Hostetter.
3. Illinois Environmental Protection Agency award allowing for the installation of an array of solar panels on the Engineering building roof and serves as a research station for student training and optimization of the energy production system.
4. External awards to provide for a wide variety of services to the children, families and working adults of southern Illinois. Funding was provided provide to Head Start, Autism, Talent Pipeline Management program and the Rehabilitation Institute. All together the funding behind these services totals to more than \$21 million.
5. Awards for research in Cooperative Wildlife Research Laboratory (CWRL) and the Center for Fisheries Aquaculture and Aquatic Sciences (CFAAS).
6. Funding for SIU Research Park and the Office of Innovation and Economic Development to provide free, confidential business consulting to emerging and expanding businesses, as well as training and development opportunities.
7. Various state and private funding to Agricultural research.

He concluded with System wide collaboration awards for the exploration of the use of corn protein derived from distiller's waste as a food source for aquatic species and a partnership amongst various institutions in the state of Illinois in the development of new testing modules. He also mentioned future considerations for research that will focus on food production/agriculture, energy production, sustainability science, and economic development. Much of the focus is encompassed in the mission of emergent Illinois Fermentation Entrepreneurship, Research, and Manufacturing (iFERM) Center. Furthermore, the iFERM Center, as a campus resource and hub in the Illinois Innovation Network, will spur scientific discovery, promote interdisciplinary collaboration, and lead to economic development in the southern Illinois region and across the state of Illinois.

Dr. Torry reported that SIU School of Medicine (SOM) has enjoyed a long and productive history in many areas of biomedical research and healthcare implementation. New and continuation awards to several faculty in FY20 perpetuate this tradition and will

impact research for years to come. He highlighted the following notable awards impacting the future direction for SOM:

Auditory Research

1. National Institute of Health support to determine mechanisms and genes involved in the survival and regeneration of hair cells of the inner ear.
2. National Institute of Health support support to determine potential role of an oral nutraceutical for treatment of chemotherapy-induced ototoxicity leading to hearing loss.
3. Department of Defense (new award) to study tinnitus, the perception of ringing in the ears often associated with hearing loss.

The rich history of auditory research at SOM is best highlighted by a renewed NIH award to Dr. Caspary, which marks the 40th consecutive year of NIH funding for this project.

Alzheimer's and Neurology Research.

1. National Institute of Health (two NIH RO1 awards) to understand mechanisms of abnormal neurotransmission in Alzheimer's disease progression, plus two separate NIH research supplements to promote workforce diversity in her lab and secure new experimental equipment for studies.
2. Two separate clinical trials investigating immunotherapeutic approaches to treat subjects with early Alzheimer's disease and, separately, to treat moderate Alzheimer's patients.
3. Phase III trial to evaluate an immunomodulating approach to decrease the presence of autoantibodies in Myasthenia Gravis patients.
4. Phase III clinical trial investigating a small drug approach as adjuvant therapy for adults with seizures in drug-resist epilepsy.
5. Kiwanis International grant to determine the genetics and electrophysiologic characteristics in patients with essential tremor.

Public Health/Population Health Research.

1. National Institute of Health award in collaboration with University of Chicago to end transmission of HIV, HCV, and STDs and overdose in rural communities of people who inject drugs; plus a grant from Illinois State Board of Education to evaluate Title V State sexual risk avoidance education.
2. Memorial Medical Center Foundation grant to evaluate the adaptation of robotic colon and rectal surgery by assessing clinical and financial outcomes.
3. Blue Cross/Blue Shield of Illinois focused on generational health by addressing and sustaining food, nutrition, and fitness.

The SOM saw a sharp increase in extramural funding for the fourth quarter of FY20 which acutely impacted the region and State. Major contributors to this increase include four contracts from Health Resources and Services Administration (HRSA), an agency of the U.S. Department of Health and Human Services (HHS) to the Department of Family and Community Medicine. The funded projects enable expansion of COVID-19 testing capacities, augment abilities to care for COVID-19 patients and, via a continuation award (years 10-12), extends our Federally Qualified Health Center status

to provide primary care services in underserved areas and under-resourced patients throughout central and southern Illinois.

As Dr. Weinberg mentioned in his summary, SOM is collaborating with SIUE on extramural grants such as ThinkFirst, Trauma Recovery Centers Grant, and Asthma Grant (see SIUE summary above).

Five external grant applications have been submitted since October 2019 involving collaborations between SOM faculty and faculty from SIUE or SIUC. At least one submission resulted from seed funding by an SIU System Collaborative Grant, an internal research funding mechanism co-sponsored by the Research Offices at each campus to specifically foster research collaborations within the SIU System.

Future considerations.

The SOM is formulating its Strategic Plan for the next 5-7 years and one specific goal is #3.0 Advance Research and Scholarship. The SOM recognizes that new knowledge, methods, and strategies are required to advance earlier detection, better treatment, improved resilience, and ultimately prevention or cure of medical conditions that afflict our patient population. The SOM acknowledges that robust scholarly activity attracts and retains the best and brightest faculty, researchers and trainees, and ultimately will make the SOM attractive to those who might seek our care. The SOM is looking to strategically invest in technologies and infrastructure to advance biomedical research capabilities and augment scholarly pursuits across the continuum of research: from the seeds of discovery

Dr. Hightower did not have any questions but he complimented everyone who presented. It is uplifting, motivational, encouraging and is what we should be about. We need to tell the story. He asked President Mahony and Dr. Gupchup to tie together the Performance Report, Provost's summaries of how they are handling the pandemic, the progress of the System Strategic Planning, and the Awards and Contracts and share through social and other media channels. If done right, we are "blowing our horn" to say take a second look at what the SIU System is doing. Even during these most difficult times this country has faced, we are still moving forward as a System. He would like to have a 2020 System Report sent not only to legislators but to stakeholders.

Dr. Sharma agreed with Dr. Hightower that a report to stakeholders to show what we are doing is important. He is very pleased.

Judge Gilbert echoed Dr. Hightower and agrees that people need to know the performance of our campuses. He expressed his appreciation to the campuses' and System's employees for their outstanding work.

Recommendation for Distinguished Service and Honorary Degree Awards

Chancellor Austin Lane commented on the accomplishments of recipients Dr. Harold Bardo, Dr. Terrence J. Roberts, Mr. Edward Sing Wong, Mr. Harry L. Crist II, Dr. Ngozi Ezike, and Mrs. Pam Pfeffer. He recommended that the Distinguished Service be awarded to Dr. Bardo, Dr. Roberts, Mr. Wong, and the Honorary Degree be awarded to Mr. Crisp II, Dr. Ezike, and Mrs. Pfeffer.

Dr. Hightower asked if there was a motion to approve items 5-10. Motion was made by Trustee Sharma to approve recommendations. The motion was duly seconded by Dr. Hightower. Madam Secretary called roll call with Hightower, Gear, and Sharma passing the motion.

Madam Secretary called roll call with Hightower, Gear, and Sharma passing the motion

Presentation: *The Classroom of the Future: VR, Gamification, & “Serious Play”*

Dr. Gupchup introduced Pinckney Benedict a Professor and Senior Fiction Writer in the Department of English and Creative Writing Program at Southern Illinois University Carbondale (SIUC).

Professor Benedict spent the last year moving from conventional fiction to digital forms. He has worked over the past year with many students, administrators, forming partnerships with tech companies, and with alumni to create and put together the Digital Humanities Lab of the College of Liberal Arts.

The lab supports podcasting, virtual reality, augmented reality, mixed reality, extended reality—which is the “catch all” term XR, 360 video, and game development. The lab has enjoyed tremendous support from Provost Komarraju, Dean of College of Liberal Arts, and SIU Foundation to find space and technology to make it operational. The ambition is to have the lab to become a robust resource for the whole campus not just the College of Liberal Arts but for the whole System. As good as Zoom is in the current exigency, he said we need to get beyond Zoom and two-dimensional meetings. The lab is how we can become ubiquitous and be in everyone’s presence again.

He shared the “linkedin” profile for Toby Eduardo Redshaw, Senior Vice President for Innovation and 5G Rollout at Verizon who has worked with Arizona State on a 5G laboratory which would be what Professor Benedict aspires for his program. Mr. Redshaw visited Professor Benedict’s futurism honors class that uses resources of the digital humanities lab. According to Redshaw, information imparted via virtual classrooms and virtual experience is 4x stickier than conventional or Zoom teaching and 3x cheaper than bricks and mortar to establish and maintain.

Their VR preparations were put to the test in March in ways they could not have anticipated but proved their value. Professor Benedict believes this is a profound move forward in our teaching and how business is conducted. They are at the forefront of this as liberal artists, and he and the students are learning together. He has enjoyed the 2D teaching because he can be more creative and gain students’ attention.

In the 2D environment there is no way to convey the power of immersive narrative and experience. He extended an invitation for anyone in the region to take a 15-minute tour of the lab which is located at the McLafferty Annex to see and experience what the lab can do.

The last year has been humbling with the resiliency of students and their ability to come into the classroom with no digital storytelling or digital creation experience but at the end of the semester be accomplished digital artists. He shared a hype video to give a sense of what the students are like in the classes.

Despite the COVID Pandemic, this has been Professor Benedict's best teaching year of his life. He is enthusiastic about the future of the lab. He introduced Lauren Stingle, a senior double majoring in Literature and Classics.

Lauren came to SIUC from community college with a vague idea of what storytelling was capable of or what she was capable of doing with it. She was surprised to learn that researchers are using digital narrative mediums such as VR to conduct research. She is creating digital narratives, learning the basics of logic and how to build video games. She believes that digital narrative, especially in experimental VR, is bridging the gap between sciences and humanities. She ended her presentation by sharing one of her videos.

Anuj Pawar, a junior studying Zoology, a member of the Marching Saluki, with University Honors Program, and a research assistant at the Fresh Water Ecology Lab in the Zoology Department spoke next. He became acquainted with Professor Benedict while taking his Honors Course titled "Earth to the Stars" which takes the unique approach of virtual classrooms, virtual environments, and the use of virtual technology. He demonstrated a VR headsets that they use. The Students in the class come from various academic and virtual technology backgrounds. They played with games and simulations that provided skill sets for problem solving, 3D puzzles, working in teams, working under pressure, and dissimulations of plight scenarios that can be tested and manipulated. The objective is to succeed and dissimulations can provide creativity, storytelling and unique narratives. When you play a session of a game, not one session of the game is the same bringing creativity and storytelling to a whole new level. He closed by stressing needed support for the lab so it can provide resources to the College of Liberal Arts and other colleges in the future.

He also shared a VR simulation called "cat explorer" which was a cat dissection to demonstrate the utility of virtual reality for the classroom.

Audrey Holmes, a graduate student and MFA candidate in Creative Writing (Fiction) came into the program with an English degree and no technical or technological background with the mediums they work with. She became very interested in digital storytelling using the 360° degree camera and making 360 degree videos because of its diversity. She showed a headset that allows you to be somewhere else which is indispensable for storytellers. For example, while in quarantine she could see other countries and how they are quarantining.

She likes the 360° because it offers a brand new way to tell stories. She has taken some of the most creative and interesting mediums that she has seen so far. The language board is still being created and as a program they are in the forefront in creating that language. The story line and other skillsets that are being cultivated through the

program will provide students with an advantage for internships and jobs. She ended her presentation with a 360° non-fiction story.

Professor Benedict summarized that VR is essentially an empathy machine and they are exploring all aspects of it. He has a sabbatical in the spring and his primary research goals is to get the VR lab to be the best in the state.

Dr. Hightower thanked Professor Benedict and the students for the preview of the future classroom. He asked if there were any questions. There were none.

Before he closed the meeting he again thanked President Mahony, Dr. Gupchup, and presenters for the outstanding 2020 overview of the work being performed by the SIU System.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 12:50 p.m.

GVG/pm

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY

Minutes of the Academic Matters Committee Meeting

Thursday, February 11, 2021

Stone Center, Large Dining Room
 Southern Illinois University System Office
 Carbondale, Illinois

live stream video at siousystem.edu via YouTube and through Zoom

The Academic Matters Committee met at 11:21a.m on Thursday, February 11, 2021, via Zoom. Present were: Ed Hightower (Chair), Steven Gear, and Subhash Sharma. Other Board members present were: Ed Curtis, J. Phil Gilbert, Jacob Graham, John Simmons, and Roger Tedrick. Executive Officers present were: President Dan Mahony; Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup commended the faculty, staff and students from the campuses for their resiliency during the COVID-19 pandemic.

He provided the following IBHE information:

1. Senate Joint Resolution 41 that the Illinois Board of Higher Education (IBHE) and the Illinois Community College Board (ICCB) have been working on. From 2019-20 IBHE convened a joint Advisory Council for the purpose of reviewing and scaling effective developmental education practices. The goal is to support student academic success in entry-level, credit-bearing, college coursework, as well as retention and degree completion.
2. The Illinois Articulation Initiative has extended acceptance of online lab and communications courses until the end of the year due to COVID restrictions.
3. IBHE has convened a committee to develop Common Application procedures for IL public schools.
4. IBHE's Strategic Plan has identified 3 priorities and strategies within these areas:
 - Priority 1: Increase postsecondary credential/Degree attainment to develop the talent that drives Illinois' economy.
 - Future work and future learning
 - Workforce (educator workforce a priority)
 - Adults with some college but no degree
 - High school, college and career connections

- Priority Area 2: Close Equity Gaps
 - Design system to meet student needs
- Priority Area 3: Improve affordability, increase access, and manage costs
 - Increase opportunities for financial aid and reduce student debt
 - Adequately and equitably fund higher education (funding formula)
 - Manage costs

He provided the following updates on the SIU System Strategic plan stating it is progressing well.

1. The committee developed five Goal themes:

- Goal Theme1: Academic Innovation and Student Success
- Goal Theme 2: Diversity, Equity and Inclusion
- Goal Theme 3: Community Impact
- Goal Theme 4: Research, Creative Activity and Partnerships
- Goal Theme 5: Faculty, Staff and Infrastructure

2. The Working Mission, Vision and Goal Themes were presented to the SIU System and the community with an open comment period.
3. The committee will also conduct two Town Halls on February 15th and 17th to receive feedback.
4. Once the committee finalizes the Vision, Mission and Goal Themes, Goal committees will be formed to create objectives/strategies to help achieve the goals. Also, metrics will be set up to help assess whether we have achieved our objectives.

Approval of the Minutes of the December 3, 2020, Meeting

Motion was made by Trustee Sharma to approve the minutes of the December 3, 2020, meeting. The motion was duly seconded by student Trustee Gear. Madam Secretary called roll call with Hightower, Sharma and Gear passing the motion.

Informational Report: Athletic Report

Dr. Gupchup introduced Athletic Directors Liz Jarnigan (SIUC) and Tim Hall (SIUE) who provided brief highlights from their respective reports.

Dr. Hightower congratulated SIUC's and SIUE's athletes and athletics for all they have accomplished. As someone who has been involved in athletics for years, it is gratifying to see the positives coming from both campuses.

Presentation: Cougar Connectors: A New Initiative

Dr. Gupchup introduced Dr. Eric Ruckh, Associate Professor of History and Director of SIUE's University Honors Program, and Mr. Ian Toberman, Assistant Director for SIUE's Honors Program.

Mr. Toberman introduced students Colin Boysen the co-leader of Cougar Connectors and President, Honors Student Association, Alexia Burnett and Marcus Kwasa both Sophomore nursing students.

Dr. Ruckh thanked Dr. Gupchup and the Board for having them. In spring of 2020, he was asked by Provost Denise Cobb to take the lead on academic planning in relation to the COVID emergency. Some of the challenges ranged from problems with physical space, human behavior, transmission of the virus, and to history of the governance of universities. Those problems were not only substantial within and of themselves but also wickedly entangled. It became apparent that it was necessary to have the widest involvement in solving those problems to maintain safety and academic excellence.

In the midst of the first stages of the crisis, it was evident that the needs of their incoming cohort of first-time students was important since they were beginning their higher education during a global health crisis. His role as the director of the University Honors Program allowed him to see that the program and the Honors Student Association at SIUE could help the campus as a whole. The advantage of being a robust honors program is they can be test/seed beds for innovative practices that may have a potential to serve a wider campus. Specifically, over the last few years they developed an effective peer-to-peer mentoring program for honors students. Thinking about the challenges the matriculating incoming cohorts of fall 2020 would face, he contacted Colin Boysen, President of the Honors Student Association, and challenged him to figure out a way to scale the Honors' peer mentoring program to the entire incoming class of first-year students (1500 students). He gave Colin two months in which to come up with a plan.

Colin Boysen stated the foundation for the Cougar Connectors program was inspired by the Honors Student Association peer-mentoring program in which first-year honor students were paired with other honor students based on common interests or majors. In the past, there have been approximately 100 students involved in the program. However, the Cougar Connectors program was charged with including all first-year students. With the sheer size of 1500 new students and limited time frame, they quickly had to adjust their program in order for the new students to connect to SIUE through peers and provide individualized contacts for everyone.

After receiving their charge from Dr. Ruckh, Colin and the other co-leaders put together honors and non-honors students that could help accomplish their goals. In two months they were able to recruit 150 volunteers through coordinated efforts with First Semester Transition 101 (FST). FST already had an established curriculum to help students transition into college by preparing them for college-level academic coursework and to help students engage as members of the SIUE community. They worked with Dr. Matthew Schunke, Coordinator of FST 101, to complement what was already being

done and worked to establish long-term goals of incorporating peer connections in the FST program.

Cougar Connectors are upperclassmen of diverse backgrounds who offer a real peer presence for first-year students to talk about formal and informal issues. Communication is done through weekly emails, established office hours, informal communication such as snapchat, GroupMe, or text, and through Covid-compliant meetings. The Connectors even maintain contact with the students who do not respond or participate to let them know they are there and care.

Alexia Burnett is a sophomore nursing student who is involved in various campus organizations and committees. She learned of the Cougar Connectors through student government and after receiving a detailed description about the program, she applied to become a peer mentor. She was “peered” with ten students who were mostly nursing students. As a nursing student herself, she was able to offer insider advice and studying tips for their program. She also shared her campus experiences, helped them make informed decisions, and provided information on how to become involved in organizations, sports, fraternities or Sororities. Due to hectic schedules, most of her students preferred using GroupMe as their informal communication. Even though she received fewer emails and communication later in the semester, she continued to message the students weekly.

Getting to know the new freshmen students was such a wonderful experience that she has volunteered again this semester. She will be partnering with another Connector and looks forward to helping the students anyway she can. Being a Connector is important work and, as more experience is gained, the program will become even more vital to the first-year student experience at SIUE.

Marcus Kwasa served as a Cougar Connector during the fall 2020 semester along with another Connector who helped him lead the Group. He is also a nursing student but “peered” students from a variety of majors and interests. Options of communication were similar as Alexia provided, but he and his fellow Connector emailed students more often rather than using mediums such as GroupMe. Throughout the semester they were present during office hours but student participation was low. He learned they needed to be more detailed in their emails and more direct about the topic of discussion for the week. When students were or were not able to attend during office hours, they would still benefit from the information communicated in the emails.

This lesson is what led him to become more involved this semester. He would like to have several students available to the faculty teaching the FST course as “On-Call Connectors.” If a faculty member feels a student needs guidance or help, an “on-call connector” can step in to help for a minute or however long deemed necessary. He is also taking on a new role leading a group with the goal to reevaluate and develop the curriculum of the Cougar Connectors. In the fall they followed the curriculum that was developed through the coordinated efforts with First Semester Transition 101 (FST). Using feedback from students and the experiences as Connectors and upperclassmen, they can look at possible curricular improvements for the fall 2021 semester. For example, they were able to take the diversity of majors and experiences as students to

create a subject such as study skills. They are looking to build a new curriculum that still complements the FST content but also takes into account their knowledge, experiences, and ability to have peer relationship with first-year students. Mr. Kwasa's goal for the new semester is to expand what they talk about and how they communicate with the students.

Ian Toberman ended the presentation by pointing out that Colin, Alexia, and Marcus are only three of the 150 students who signed up for an idea but made it into a program. All of them are working together showing it is possible to rely on upperclassmen to support freshmen students they have never met. They are successfully working across campus with honors and non-honors student, Greek and independent, student athletes, student leaders and students yearning for a chance to lead and come together with a shared identity and purpose.

Although he and Dr. Ruckh support these efforts, it is the students who give the program life and make it soar. They had 1500 first-year students who refused to let COVID-19 change their college plans. They knew their way of life, that part of the campus experience that makes SIUE feel special, was threatened with the pandemic. Their response to the threat is Cougar Connectors—a program brought to life by students to serve students.

Dr. Hightower commended Dr. Ruckh and the Cougar Connectors for helping new students. He asked if there were any questions or comments.

Subash Sharma said it was a great program and he appreciated the work of the Cougar Connectors.

Dr. Hightower asked Dr. Ruckh why he challenged Colin by only giving him two months to accomplish the task.

Dr. Ruckh already had the privilege of working with Colin and other students in the Honor Student Association and knew what they were capable of accomplishing. When Dr. Cobb initially challenged him there were things he was not confident about, but he was fully confident that Collin and the people around him would be able to create the program. He knew they would be committed to reaching outside the Honors program and into the wider community to bring upperclassmen like Alexia and Marcus to the program. He knew they wanted to help the institution and given the opportunity they would not disappoint him, Provost Cob, Chancellor Pembroke or anyone. He also knew they could make a contribution that went beyond the COVID pandemic and help improve the first-year transition experience.

Dr. Ruckh further stated that he is personally committed to the idea that university professors/teachers have the opportunity to learn from their students. In his experience as an academic and professor, he believes the students are the ones who will renew the future of the universities and the world. He challenged Colin and the others because he knew that would create the future.

Dr. Hightower further asked if Dr. Ruckh will be pushing and scaling their good work to share with other institutions that may be looking for ways to support and sustain their incoming freshmen during this pandemic and even beyond.

Dr. Ruckh is already looking at a variety national honor conferences that Colin and others can attend and share what they are doing. The first conference might be the National Collegiate Honors Conference. Provost Denise Cobb and Dr. Robin Hughes, Dean of the School of Education, may be able to point them in the direction to showcase and support their student initiatives.

Dr. Hightower was very appreciative of their great work because of his personal concern about how new students are being recruited, supported and given the confidence to ensure they have what they need to graduate. He asked if there were further questions.

Dr. Gupchup mentioned a chat from SIUC's Provost Meera Komarraju stating what an amazing program they have. He further stated that it is an amazing personification of empathy and altruism. Programs like this builds culture and as Peter Druker said, "culture will eat strategy for breakfast." He thanked Dr. Ruckh, Mr. Tobreman, Colin, Alexia, and Marcus for their presentation.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 12:09p.m.

GVG/pm

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Academic Matters Committee Meeting

Thursday, April 29, 2021

Stone Center, Large Dining Room
Southern Illinois University System Office
Carbondale, Illinois

live stream video at siusystem.edu via YouTube and through Zoom

The Academic Matters Committee met at 11:01a.m on Thursday, April 29, 2021, via Zoom. Present were: Ed Hightower (Chair), Steven Gear, and Subhash Sharma. Other Board members present were: Ed Curtis, Tonya Genovese, Jacob Graham, John Simmons, and Roger Tedrick. Trustee and Board Chair J. Phil Gilbert was absent. Executive Officers present were: President Dan Mahony; Senior Vice President Duane Stucky; Vice President Gireesh Gupchup; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; and Dean and Provost Jerry Kruse, SIU School of Medicine.

Announcements

Dr. Gupchup commended the faculty, staff and students from the campuses for their resiliency during the COVID-19 pandemic.

He provided an update on IBHE's strategic planning stating there are nine design teams that are working on developing strategies in areas under the themes of affordability, attainment, talent and equity. A draft plan that includes 28 strategies is now in comment period. Work on the Common Application, Developmental Education and Open Education Resources continues at IBHE.

The National Association of System Heads (NASH) is also undergoing a visioning process called "The Big Rethink." The five areas being considered nationally for the Systems are 1) reframing student success, 2) fundamentally reducing the cost base, 3) restructuring the education model for quality and equity, 4) partnering with a purpose, and 5) leading the transformation process. Dr. Gupchup is serving on the design team that is reframing student success.

He also mentioned President Biden's American Families Plan, as some of the proposals might have implications for our System.

He provided an update on the SIU System Strategic Plan. The System Strategic Planning Committee developed the vision, mission and six goal themes. Goal Committees are formed and will develop objectives, strategies, and metrics, as well as identify responsible officers and individuals and estimate resources needed for each of the strategies. The Goal Committees will provide their final reports to the SIU System Strategic Planning Committee by June 15, 2021. They have already started their work.

Dr. Gupchup informed the Board of three SIU System-wide advisory committees/Boards—faculty, staff, and students that comprise the constituent stakeholder groups on all the campuses. The Faculty Advisory Committee is working on programming related to faculty wellness and teaching. A survey was sent to all faculty across the system by the presidents of the SIUC and SIUE Faculty Senates. The results of the survey will be used for planning programming for all System faculty this fall.

The System Staff Advisory Committee is also working on their own survey in forming professional development programming.

He introduced three representatives of the Student Advisory Committee for the SIU System (SACS) Dianah McGreehan (SIUC & co-chair), Luis Rubio (SIU School of Medicine & co-chair) and Brett Bertok (SIUE).

Mr. Rubio began by explaining how President Mahony and Vice President Gupchup formed the SACS as a collaborative channel between students at SIUC, SIUE, School of Medicine, School of Law, School of Dental Medicine and School of Pharmacy. They hope this portal will serve as an avenue to discuss issues that impact the SIU campuses and beyond, share ideas and projects, and find solutions to issues and possible concerns for students. They also hope to coordinate possible joint endeavors that can help citizens of central and southern Illinois.

Brett Bertok said the SACS is made up of 14 student representatives consisting of undergraduate, graduate, and professional students from SIUC, SIUE, and various SIU System schools. During the past academic year, the student representatives met virtually with both President Mahony and Vice President Gupchup to lay out the mission, purpose and goals of the SACS. Dianah McGreehan and Luis Rubio were chosen as co-chairs to coordinate communication between the student representatives throughout the spring 2021 semester and the upcoming academic year. Mr. Bertok, Mr. Rubio and another student representative will be working on developing operating papers that will help to guide members of this group for years to come. Subcommittees will further discuss and develop key goals that will strengthen the System-wide identity and communication among students by developing and promoting System-wide student programming and opportunities.

Dianah McGreehan shared their newly launched (2021) System Distinguished Student Service Award. This award honors students from across the SIU System for their outstanding commitment to service that has impacted their fellow students, their campus and their community. The deadline to nominate students is Sunday, May 23. The awardee will be recognized at the July 15, 2021 Board of Trustees meeting.

Dr. Gupchup closed his announcements by thanking the students for taking the time to present their activities during exam week.

Approval of the Minutes of the February 11, 2021, Meeting

Motion was made by Trustee Sharma to approve the minutes of the February 11, 2021, meeting. The motion was duly seconded by Trustee Hightower. Madam Secretary called roll call with Hightower, Sharma and Gear passing the motion.

Presentation: Cougar Connectors: REACH Award Winners

Dr. Gupchup provided a brief overview of the 2020-2021 REACH program and introduced the faculty advisors.

Dr. James Conder, Professor of Geophysics began the presentation by providing information about working with students to better understand the planet through the study of earthquakes with the use of seismographs.

Ms. Birkhead is an SIUC junior studying geology and history. She chose to attend SIUC because of their commitment to research and community in every field. She continued by providing information about her current research on magma productions in the subduction zone by using numerical models to evaluate parameters to determine how much magma is created. She went on to explain how the Earth's crust is separated into many different plates of various sizes called tectonic plates. Her research focused on determining what parameters affect the total amount of melting in the subduction zones where cold plates push underneath warmer plates. The parameters included looking at the angle of where plates are pushed underneath other plates, changes in the amount of melt, speed at which they collide, the age of the plate that is pushed and material composition.

Dr. Aaron Scott, Professor and Design area head shared what research and activities are conducted in the design department. He indicated that design is about problem solving. In the design research studio they work on industrial and communication design. The mission is to leverage the creativity of students, faculty and individuals to develop through techniques, resources, and experiences to address product problems. They solve user issues and develop new products, new interfaces, and new designs. They use virtual reality, sketching in virtual spaces, computer design, and hand tools and techniques to develop prototypes. The goal for the students is to prepare them to become future innovators and breakthrough thinkers and doers.

Dr. Scott introduced REACH awardee Roshni Choudhary. Ms. Choudhary is a senior studying communication design with a focus in user experience design. She chose to attend SIUC because of the personal attention from teachers and because of the abundant opportunities. She said REACH was a great opportunity and she was fortunate to take part. Her project was designing and developing an augmented reality application to assist pre-Alzheimer's patients. Ms. Choudhary was in charge of the user experience design and was project manager. She credited Trenton Spencer with the

face recognition development and Renee Davis for the object detection development. She also recognized Dr. Scott for his mentorship.

Her research and design taught her how to code for augmented reality to help those who have pre-Alzheimer's and how to design for people with memory problems. Through her research experience, she has also learned about multidisciplinary collaboration, project management, and organization.

Dr. Vjollca Konjufca, Professor in Microbiology within the School of Biological Sciences, recognized four REACH students Morgan Burmeister, Matthew Blalock, Sharvath Kathi, and Katalina Kuzanga. They worked on two separate projects. One project was developing vaccines against chlamydia that may result in the students becoming published authors. The other project looked at the aspects of chlamydia pathogenesis and the role of immune cells. Her research focus and interests are in developing vaccines against infectious diseases. She also enjoys working with students to provide cutting-edge training so they may have fantastic careers.

Sharvath Kathi is a sophomore studying microbiology with a minor in chemistry. He began by stating his driving force behind his decision to attend SIU was for the undergraduate research opportunities. He began participating in a research lab the first week of his freshman year. He strongly believes that his research experience will help him to excel in his graduate studies.

He went on to explain his REACH research project studying the role of immune cells in Chlamydia pathogenesis—more specifically understanding the role of CD8 T cells and monocytes in the transmission of chlamydia within the body. Working on this research provided him an opportunity to master tissue staining techniques of tissue sections as well as examining the tissue sections using Immunofluorescence microscopy. He also used the Velocity software to create and analyze 3D model fluorescence photographs for identifying the immune cells present in infected organs.

Dr. Jensik, Assistant Professor in Physiology, is researching a gene called DEAF1. Research shows that mutations in this gene results in a number of disorders including intellectual disabilities, autism and seizures. His research is trying to understand how the mutations result in the disorders. His mentorship and involvement in research training of the next generation of scientists is the main part of his job. He introduced Alana Campbell.

Alana Campbell is a senior studying physiology who was intrigued by Dr. Jensik's work because of the clinical aspect of it. She indicated that 2% of the world's population are diagnosed with intellectual disability and several mutations responsible for this are identified in DEAF1. She indicated that Associated Neurodevelopmental Disorders (DAND) is a mutation in a person's DNA that subsequently leads to a mutation of the DEAF1 protein. She indicated that proteins serve many functions throughout our life, but specifically play a role in feeding back to the level of the DNA and regulating the expression of various other genes and proteins extremely important to cognitive internal development.

The goal of her research is to understand how mutations in DEAF1 are changing its function and possibly leading to the pathogenesis associated with neurodevelopmental disorders such as intellectual disability and autism. She went on to share a technique she used to analyze protein interactions which was important in learning and memory.

She ended her presentation by sharing how this research experience allowed her to apply undergraduate studies, form close relationships with faculty mentors, and led her to consider other careers such as research.

Dr. Hightower thanked the students for a very impressive presentation and further stated that undergraduate research opportunities need to be advertised more heavily outside the Carbondale area.

Informational Report: *Centers and Institutes Report*

Dr. Gupchup introduced Sharon Locke (SIUE), Erin Hascup (SIU School of Medicine), and Joseph Tanner (SIUC) who presented on centers from their respective campuses.

Sharon Locke presented on the Center for STEM Research, Education, and Outreach.

Erin Hascup presented on the Dale and Deborah Smith Center for Alzheimer's Research and Treatment.

Joseph Tanner presented on the Touch of Nature.

Other Business

Having no further business before it, the Academic Matters Committee adjourned at 11:58 a.m.

GVG/pm

**ARCHITECTURE AND DESIGN COMMITTEE
MINUTES**

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****July 9, 2020**

The Architecture and Design Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at siusystem.edu through YouTube and through Zoom. Present were: John Simmons (Chair), Ed Curtis, Jacob Graham and Roger Tedrick. Other Board members present were: J. Phil Gilbert, Steven Gear, Ed Hightower, Subhash Sharma. Absent was: Amy Sholar. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Tedrick recommended approval of the minutes of the April 30, 2020, meeting as submitted. The motion was seconded by Trustee Simmons. Misty Whittington conducted a roll call vote (Simmons-yes, Curtis-yes, Graham-yes, Tedrick-yes) and the item was passed by the Committee.

Approval to Acquire Real Estate: 1906 North Illinois Avenue, Carbondale, Head Start Program, SIUC (Board Agenda Item Q).

Chancellor Austin Lane reviewed the proposed matter.

Trustee Tedrick inquired as to the name of the seller of the property.

Misty Whittington conducted a roll call vote (Simmons-Yes, Curtis-Yes, Graham-Yes, Tedrick-recuse) and the item was passed by the Committee.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Architecture and Design Committee Meeting****April 29, 2021**

The Architecture and Design Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at siusystem.edu through YouTube and through Zoom at 12:48 p.m. Present were: John Simmons (Chair), Ed Curtis, Jacob Graham and Roger Tedrick. Other Board members present were: Steven Gear, Tonya Genovese, Ed Hightower and Subhash Sharma. Absent was: J. Phil Gilbert. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the July 9, 2020, meeting as submitted. The motion was seconded by Trustee Tedrick. Misty Whittington conducted a roll call vote (Simmons-yes, Curtis-yes, Graham-yes, Tedrick-yes) and the item was passed by the Committee.

Approval of Easement: Madison County Transit, Yellowhammer Trail and Bridge, SIUE (Board Agenda Item Z).

Vice Chancellor Taylor reviewed the proposed matter.

Misty Whittington conducted a roll call vote (Simmons-yes, Curtis-yes, Graham-yes, Tedrick-yes) and the item was passed by the Committee.

Other Business

There being no other business, the meeting was adjourned.

DS/mdw

**AUDIT COMMITTEE
MINUTES**

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Audit Committee Meeting****July 9, 2020**

The Audit Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at siusystem.edu through YouTube, and through Zoom. Present were: Ed Curtis (Chair), and Steven Gear. Other Board members present were: J. Phil Gilbert, Jacob Graham, Ed Hightower, Subhash Sharma, John Simmons and Roger Tedrick. Absent was: Amy Sholar. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Gear recommended approval of the minutes of the March 28, 2019, meeting as submitted. The motion was seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Curtis-yes, Gear-yes, Sholar-absent) and the item was passed by the Committee.

Information Report: Presentation of the FY 19 Audits of the SIU System by Kim Labonte, Executive Director of Audits.

Executive Director of Audits, Kim Labonte presented the annual report.

Trustee Tedrick inquired about scheduling of audits.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
Minutes of the Audit Committee Meeting
December 3, 2020

The Audit Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at siusystem.edu through YouTube, and through Zoom. Present were: Ed Curtis (Chair), and Steven Gear. Other Board members present were: J. Phil Gilbert, Jacob Graham, Ed Hightower, Subhash Sharma, John Simmons and Roger Tedrick. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Gear recommended approval of the minutes of the July 9, 2020 meeting as submitted. The motion was seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Curtis-yes, Gear-yes) and the item was passed by the Committee.

Information Report: Presentation of the Annual Activity Report for the Office of Internal Audit, Compliance and Ethics by Kim Labonte, Executive Director of Audits.

Executive Director of Audits, Kim Labonte presented the annual report.

Other Business

There being no other business, the meeting was adjourned.

DS/sjp

**EXECUTIVE COMMITTEE
MINUTES**

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Executive Committee Meeting****September 17, 2020**

Pursuant to notice, the Executive Committee met in the Stone Center, Large Dining Room, Southern Illinois University System Office, Carbondale, Illinois, live stream video at siusystem.edu via YouTube and through Zoom, at 12:30 p.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. Roger Tedrick, Secretary; and Mr. John Simmons. Other Board members present were: Dr. Ed Hightower, Vice Chair; Mr. Ed Curtis; Mr. Steven Gear; Mr. Jacob Graham; and Dr. Subhash Sharma. Ms. Amy Sholar was absent. Executive Officers present were: Dr. Dan Mahony, President; Dr. Austin A. Lane, Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Approval of the Minutes of the Meeting Held December 5, 2019

Trustee Simmons made a motion to approve the minutes of the meeting held December 5, 2019. The motion was duly seconded by Chair Gilbert. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Schedule of Meetings of the Board of Trustees for 2021 (Board Agenda Item K)

The item was presented to the Committee. Trustee Simmons made a motion to approve the Schedule of Meetings of the Board of Trustees for 2021. The motion was duly seconded by Chair Gilbert. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

There being no other business, the meeting was adjourned at approximately 12:37 p.m.

BOARD OF TRUSTEES**SOUTHERN ILLINOIS UNIVERSITY****Minutes of the Executive Committee Meeting****October 7, 2020**

Pursuant to notice, the Executive Committee met in the Stone Center, Large Dining Room, Southern Illinois University System Office, Carbondale, Illinois, live stream video at siusystem.edu via YouTube and through Zoom, at 2:05 p.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; and Mr. John Simmons. Mr. Roger Tedrick, Secretary, was absent. Other Board members present were: Mr. Steven Gear and Mr. Jacob Graham. Dr. Ed Hightower, Vice Chair; Mr. Ed Curtis; Dr. Subhash Sharma; and Ms. Amy Sholar were absent. Executive Officers present were: Dr. Dan Mahony, President; Dr. Austin A. Lane, Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Chair Gilbert verified with General Counsel Crater that a quorum of the Executive Committee was legally present to conduct the day's business and that the Executive Committee could conduct its meeting via Zoom link. General Counsel Crater confirmed the meeting was allowed due to recent amendments to the Open Meetings Act as well as extensions of Governor Pritzker's Executive Order which allows public meetings to be conducted remotely similar to recently conducted full Board meetings.

Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2022

Chair Gilbert noted the item had been withdrawn from the September 17 Board meeting agenda and some adjustments to the item had since been made. Vice President Duane Stucky presented the revised item to the Executive Committee. Dr. Stucky spoke to the revised ranking of regular capital projects as follows: (1) Alton Dental Consolidation – SIUE, (2) Agricultural Sciences Renovation/Addition – SIUC, and (3) Medical Education Building – SIUC-SOM.

Trustee Simmons inquired about more details of the Alton Dental Consolidation. Dr. Stucky noted the construction location would be in Alton, and it would consolidate a number of older clinic spaces into one building. The current clinic spaces would then serve as faculty and administrative offices.

Chair Gilbert inquired about whether the Medical Education Building had been through the planning stage. School of Medicine Dean and Provost Jerry Kruse noted the planning was not complete, but the amount requested was what was needed to complete planning.

Chair Gilbert inquired about the Agricultural Sciences Renovation/Addition. Dr. Stucky noted that the project would retain and renovate the current building and also include a 107,000 square foot addition.

Trustee Simmons made a motion to approve the Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2022. Chair Gilbert seconded the motion. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons; nay, none.

Chair Gilbert reported that the item was approved by the Executive Committee. The action would be reported to the full Board at its next regular meeting per SIU Board Bylaw requirements.

There being no other business, the meeting adjourned at approximately 2:16 p.m.

BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
Minutes of the Executive Committee Meeting
December 3, 2020

Pursuant to notice, the Executive Committee met in the Stone Center, Large Dining Room, Southern Illinois University System Office, Carbondale, Illinois, live stream video at siusystem.edu via YouTube and through Zoom, at 11:00 a.m.

Chair Gilbert called the meeting to order. The following members of the Executive Committee were present: Hon. J. Phil Gilbert, Chair; Mr. Roger Tedrick, Secretary; and Mr. John Simmons. Other Board members present were: Dr. Ed Hightower, Vice Chair; Mr. Ed Curtis; Mr. Steven Gear; Mr. Jacob Graham; and Dr. Subhash Sharma. Executive Officers present were: Dr. Dan Mahony, President; Dr. Austin A. Lane, Chancellor, SIUC; and Dr. Randall Pembroke, Chancellor, SIUE. Also present were: Mr. Luke Crater, General Counsel; and Ms. Misty Whittington, Executive Secretary of the Board.

Approval of the Minutes of the Meetings Held September 17, 2020, and October 7, 2020

Trustee Simmons made a motion to approve the minutes of the meetings held September 17, 2020, and October 7, 2020. The motion was duly seconded by Trustee Tedrick. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

Approval of Proposed Amendments to Board Legislation [Amendments to Statutes of the Board of Trustees Article VII] (Board Agenda Item P)

The item was presented to the Committee. Trustee Tedrick made a motion to approve the item. The motion was duly seconded by Trustee Simmons. The motion passed via roll call vote as follows: aye, Hon. J. Phil Gilbert, Mr. John Simmons, Mr. Roger Tedrick; nay, none.

There being no other business, the meeting was adjourned at approximately 11:03 a.m.

**FINANCE COMMITTEE
MINUTES**

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

July 9, 2020

The Finance Committee met in the Large Dining Room of the Stone Center, Southern Illinois University Carbondale, Carbondale, IL and via live stream video at siusystem.edu through YouTube, and through Zoom. Present were: Roger Tedrick (Chair), Ed Curtis, Jacob Graham, and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Steven Gear, Ed Hightower and John Simmons. Absent was: Amy Sholar. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Acting Vice President for Academic Affairs Jim Allen; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the April 30, 2020 and May 29, 2020 meetings as submitted. The motion was seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval for Limited Exemption to Board Policy on Administrative Closure, School of Medicine, SIUC (Board Agenda Item K).

Dean and Provost Jerry Kruse reviewed the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: Dean, College of Engineering, SIUC (Board Agenda Item L).

Chancellor Austin Lane reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Frank Liu, as Dean, College of Engineering, SIUC, with an annual salary of \$258,000, effective July 10, 2020.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: Interim Dean, College of Applied Sciences and Arts, SIUC (Board Agenda Item M).

Chancellor Austin Lane reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Scott Collins, as Interim Dean, College of Applied Sciences and Arts, SIUC with an annual salary of \$177,216, effective July 10, 2020.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: Dean of Library and Information Services, SIUE (Board Agenda Item N).

Chancellor Randall Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Elisabeth Pankl, as Dean of Library and Information Services, SIUE, with an annual salary of \$150,000, effective July 1, 2020.

Trustee Graham recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary: Director, Facilities Management, SIUE (Board Agenda Item O).

Chancellor Randall Pembroke reviewed the proposed salary and requested Finance Committee approval of the salary of:

Mr. Craig Holan, as Director, Facilities Management, SIUE, with an annual salary of \$155,000, effective July 1, 2020.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: Microsoft Enrollment for Education Solutions, Carbondale and Edwardsville Campuses (Board Agenda Item P).

Chancellors Lane and Pembroke reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-recuse, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: System Executive Director for Diversity Initiatives, Southern Illinois University System (Board Agenda Item R).

President Dan Mahony reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Wesley McNeese, as System Executive Director for Diversity Initiatives, with an annual salary of \$85,800, effective July 1, 2020, through June 30, 2021.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: Vice President, Southern Illinois University System (Board Agenda Item S).

President Dan Mahony reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Gireesh Gupchup, as Vice President for Academic Innovation, Planning and Partnerships for the SIU System, with an annual salary of \$243,000, effective no later than August 1, 2020.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned.

DS/sjp

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

September 17, 2020

The Finance Committee met in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, IL and via live stream video at siusystem.edu through YouTube, and through Zoom. Present were: Roger Tedrick (Chair), Ed Curtis, Jacob Graham, and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Steven Gear, Ed Hightower and John Simmons. Absent was: Amy Sholar. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the July 9, 2020 meeting as submitted. The motion was seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Proposed Tuition Rate, Doctor of Medical Science Degree, School of Medicine, SIUC [Addition to 4 Policies of the Board Appendix A] (Board Agenda Item M).

Dean and Provost Jerry Kruse reviewed the proposed matter.

Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Proposed Revision to Alternate Tuition Program: Active Duty Military Students, SIUE [Amendment to 4 Policies of the Board Appendix B, 1, B-5] (Board Agenda Item N).

Chancellor Randall Pembroke reviewed the proposed matter.

Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Executive Summary: Resource Allocation and Management Program (RAMP) Fiscal Year 2022 (Board Agenda Item O) (joint discussion with Architecture & Design Committee).

Trustee Tedrick tabled the matter to go before the Executive Committee.

Approval of Fiscal Year 2021 Operating Budget (Board Agenda Item P).

President Dan Mahony requested that Vice Chancellor Judy Marshall provide additional information on the matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: Physician Coverage, School of Medicine, SIUC (Board Agenda Item Q).

Dean and Provost Jerry Kruse reviewed the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval: Removal of 21 Parking Spaces from Revenue Bond System, SIUE (Board Agenda Item R).

Vice Chancellor Rich Walker reviewed the proposed matter.

Trustee Graham recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: Interim Dean, College of Agricultural, Life and Physical Sciences, SIUC (Board Agenda Item S).

Chancellor Austin Lane reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Scott Ishman, as Interim Dean, College of Agricultural, Life and Physical Sciences, SIUC, with an annual salary of \$198,588, effective September 18, 2020.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: Vice Chancellor for Administration, SIUE (Board Agenda Item T).

Chancellor Randall Pembroke reviewed the proposed appointment and requested Finance Committee approval of the salary of:

Dr. Morris Taylor, as Vice Chancellor for Administration, SIUE, with an annual salary of \$185,000, effective October 1, 2020.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Information Item: Annual Debt Compliance Report

Senior Vice President and Board Treasurer Duane Stucky presented the item.

Other Business

There being no further business, the meeting was adjourned.

DS/sjp

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

December 3, 2020

The Finance Committee met in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, IL and via live stream video at siusystem.edu through YouTube, and through Zoom. Present were: Roger Tedrick (Chair), Ed Curtis, Jacob Graham, and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Steven Gear, Ed Hightower and John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Curtis recommended approval of the minutes of the September 17, 2020 meeting as submitted. The motion was seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Revised Executive Director for Diversity Initiatives Title and Position (Board Agenda Item Q).

President Mahony reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval to Establish Public Officials' Bond at \$5,000,000 for the Board Treasurer, Southern Illinois University (Board Agenda Item R).

Senior Vice President Stucky reviewed the proposed matter.

Trustee Graham recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Proposed Student Insurance Fee Matter, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda Item S).

Vice Chancellor Marshall presented the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: Coal, Coal Hauling, Ash Disposal and Ash Hauling, Carbondale Campus, SIUC (Board Agenda Item T).

Vice Chancellor Marshall presented the proposed matter.

There was discussion about the contract period and the possibility of converting the coal boiler to natural gas prior to the end of the coal contract. The SIUC campus will report plans and timeframe for conversion to a more environmentally sustainable plant within the next two years.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: Covid-19 Testing Services, SIUE (Board Agenda Item U).

Chancellor Pembroke reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned.

DS/sjp

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

February 11, 2021

The Finance Committee met in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, IL and via live stream video at siusystem.edu through YouTube, and through Zoom, at approximately 12:09 p.m. Present were: Roger Tedrick (Chair), Ed Curtis, Jacob Graham, and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Steven Gear, Ed Hightower and John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sharma recommended approval of the minutes of the December 3, 2020, meeting as submitted. The motion was seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval to Amend Purchase: Expand Targeted Recruitment and Outreach with Academic Partnerships for Online Programs with the School of Education, Health and Human Behavior, SIUE (Board Agenda Item K).

Chancellor Pembroke reviewed the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Title Change: Executive Director of Marketing, Communication and Engagement, School of Medicine, SIUC (Board Agenda Item L).

Dean and Provost Kruse reviewed the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Title Change: Associate Dean for Faculty, School of Dental Medicine, SIUE (Board Agenda Item M).

Chancellor Pembroke presented the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned at approximately 12:14 p.m.

DS/mdw

**BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY**

Minutes of the Finance Committee Meeting

April 29, 2021

The Finance Committee met in the Large Dining Room of the Stone Center, Southern Illinois University System Office, Carbondale, IL and via live stream video at siusystem.edu through YouTube, and through Zoom, at approximately 12:00 noon. Present were: Roger Tedrick (Chair), Ed Curtis, Jacob Graham, and Subhash Sharma. Other Board members present were: J. Phil Gilbert, Steven Gear, Ed Hightower and John Simmons. Executive Officers present were: President Dan Mahony; Chancellor Austin Lane, SIUC; Chancellor Randall Pembroke, SIUE; Dean and Provost Jerry Kruse, School of Medicine; General Counsel Lucas Crater; Vice President for Academic Innovation, Planning and Partnerships Gireesh Gupchup; and Senior Vice President for Financial and Administrative Affairs and Board Treasurer Duane Stucky.

Minutes

Trustee Sharma recommended approval of the minutes of the February 11, 2021, meeting as submitted. The motion was seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Proposed Tuition Rates and Fee Matters, SIUC [Amendment to 4 Policies of the Board Appendix A] (Board Agenda Item K).

Chancellor Lane reviewed the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Proposed Tuition Rates and Fee Matters, SIUE [Amendment to 4 Policies of the Board Appendix B] (Board Agenda Item L)

Chancellor Pembroke reviewed the proposed matter.

Trustee Graham inquired about potential student fee increases presented to SIUE student government leaders which were not reflected in the matter. Chancellor Pembroke noted that it was determined to not make increases to student fees at the present time.

Trustee Sharma noted the Board was not approving the projected FY23 housing rental rates on Table 4 that were included in the matter. He recommended approval of the matter not including the projected rates and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-no, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: Natural Gas Supply and Delivery, SIUC (Board Agenda Item M).

Chancellor Lane presented the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: Bar Exam Preparatory Educational Services, School of Law, SIUC (Board Agenda Item N).

Provost Komarraju presented the proposed matter.

Trustees discussed the value of the materials to be provided to law students.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: 340B Pharmaceutical Program, School of Medicine, SIUC (Board Agenda Item O).

Approval of Purchase: Academic Office Building Lease, School of Medicine, SIUC (Board Agenda Item P).

Dean Kruse presented the proposed matters.

Trustee Sharma recommended approval of Committee Item 6, Board Agenda Item O and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Trustee Sharma recommended approval of Committee Item 7, Board Agenda Item P and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Purchase: Route 3 Land Trust Property Lease, SIUE (Board Agenda Item Q).

Vice Chancellor Taylor presented the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Proposed Board of Trustees Emergency Pay Policy [Addition of 2 Policies of the Board I (Board Agenda Item R).

Senior Vice President Stucky presented the proposed matter.

Trustee Sharma recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Approval of Salary and Appointment: Vice Chancellor for Diversity, Equity and Inclusion, SIUC (Board Agenda Item S).

President Mahony stated that the item was withdrawn from the day's agenda. Chancellor Lane added that the search for the position was ongoing.

Approval of Salary and Appointment: Vice Chancellor for Equity, Diversity and Inclusion, SIUE (Board Agenda Item T).

Approval of Salary and Appointment: Associate Athletic Director for Diversity, Equity and Inclusion and Chief Diversity Officer for Athletics and Special Assistant to the Chancellor, SIUE (Board Agenda Item U).

Chancellor Pembroke spoke to the proposed matters.

Trustee Sharma recommended approval of the matters and that those be placed on the Board's agenda. The motion was duly seconded by Trustee Curtis. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the items were passed by the Committee.

Approval of Salary and Appointment: Vice President, Southern Illinois University System (Board Agenda Item V).

President Mahony presented the proposed matter.

Trustee Curtis recommended approval of the matter and that it be placed on the Board's agenda. The motion was duly seconded by Trustee Graham. Misty Whittington

conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Authorization for the Sale and Issuance of “Certificates of Participation (Capital Improvement Project), Series 2021A” to Refund a Portion of the Board’s Outstanding Certificates of Participation (Capital Improvement Project), Series 2014A-1 (Board Agenda Item W).

Authorization for the Sale of Bonds: “Housing and Auxiliary Facilities System Refunding Revenue Bonds, Series 2021A” to Refund a Portion of the Board’s Outstanding Housing and Auxiliary Facilities System Revenue Bonds, Series 2008A, 2009A and 2012A and Adoption of an Amended and Restated Bond Resolution (Board Agenda Item X).

Senior Vice President Stucky presented the proposed items.

Trustee Curtis recommended approval of Committee Item 14, Board Agenda Item W and that it be placed on the Board’s agenda. The motion was duly seconded by Trustee Sharma. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Trustee Sharma recommended approval of Committee Item 15, Board Agenda Item X and that it be placed on the Board’s agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Temporary Financial Arrangements for Fiscal Year 2022 (Board Agenda Item Y).

Senior Vice President Stucky presented the proposed item.

Trustee Sharma recommended approval of the matter and that it be placed on the Board’s agenda. The motion was duly seconded by Trustee Graham. Misty Whittington conducted a roll call vote (Tedrick-yes, Curtis-yes, Graham-yes, Sharma-yes) and the item was passed by the Committee.

Other Business

There being no further business, the meeting was adjourned at approximately 12:47 p.m.

DS/mdw

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