

1975

1974-1975 Annual Report of the Board of Trustees of Southern Illinois University

Southern Illinois University Board of Trustees

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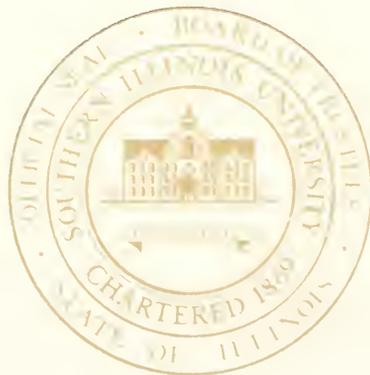
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ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1974-1975

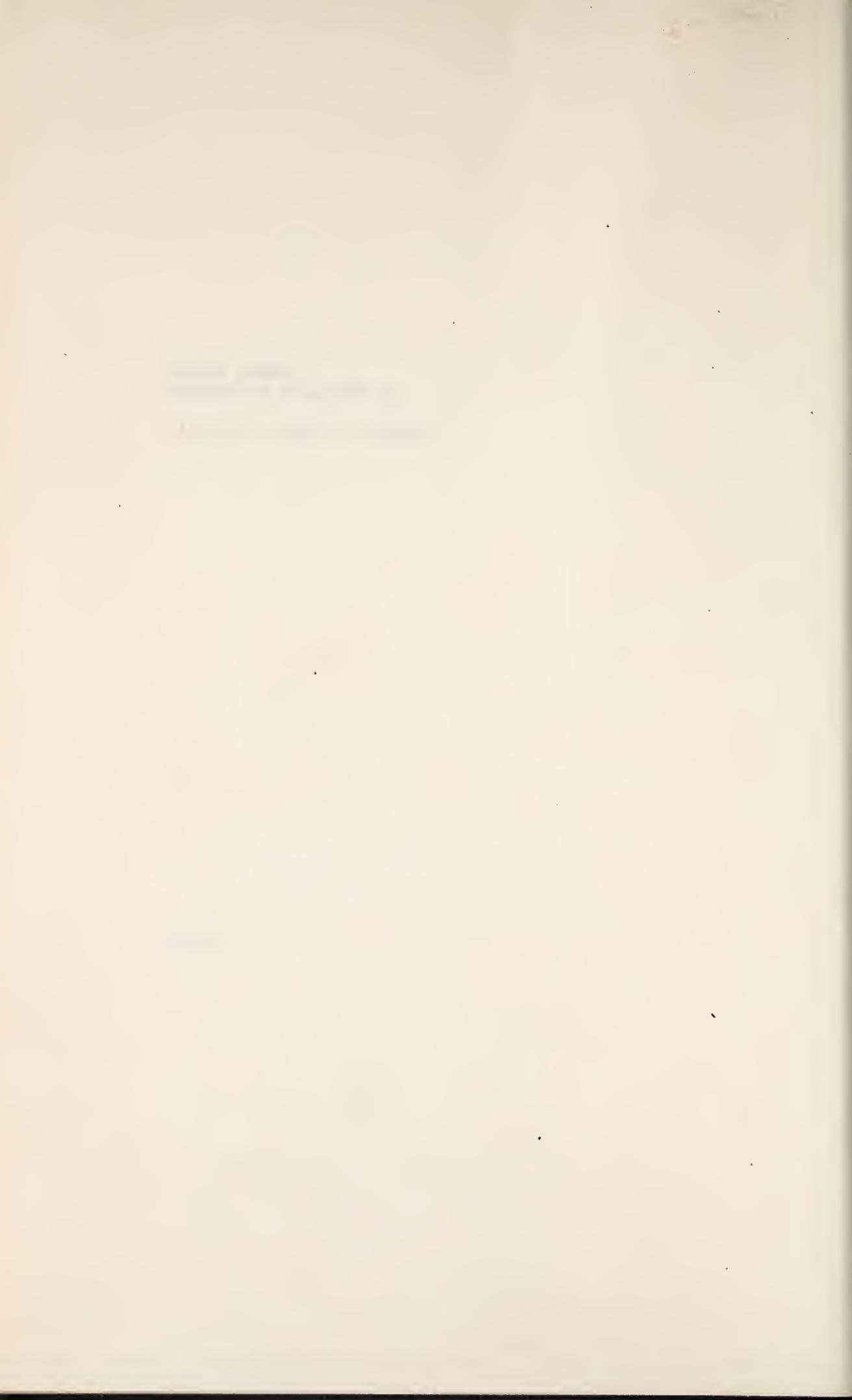
Volume 1





ANNUAL REPORT
of the Board of Trustees
Southern Illinois University

1974/75



Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901



June 30, 1975

The Honorable Dan Walker
Governor

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-sixth annual report of the Board of Trustees of Southern Illinois University for the fiscal year July 1, 1974, to June 30, 1975.

Respectfully yours,

Margaret Blackshere
Secretary

BOARD OF TRUSTEES

(as of June 30, 1975)

William W. Allen	Bloomington
Margaret Blackshere	Madison
Ivan A. Elliott, Jr.	Carmi
Donald L. Hastings, Jr.	Edwardsville
Willis Moore	Carbondale
William R. Norwood	Elk Grove Village
Matthew Rich	Carbondale
Harris Rowe	Jacksonville
A. D. Van Meter, Jr.	Springfield
Richard A. Haney, State Board of Education	Mt. Vernon

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Harris Rowe, Vice-Chairman
Margaret Blackshere, Secretary
Alice Griffin, Assistant Secretary
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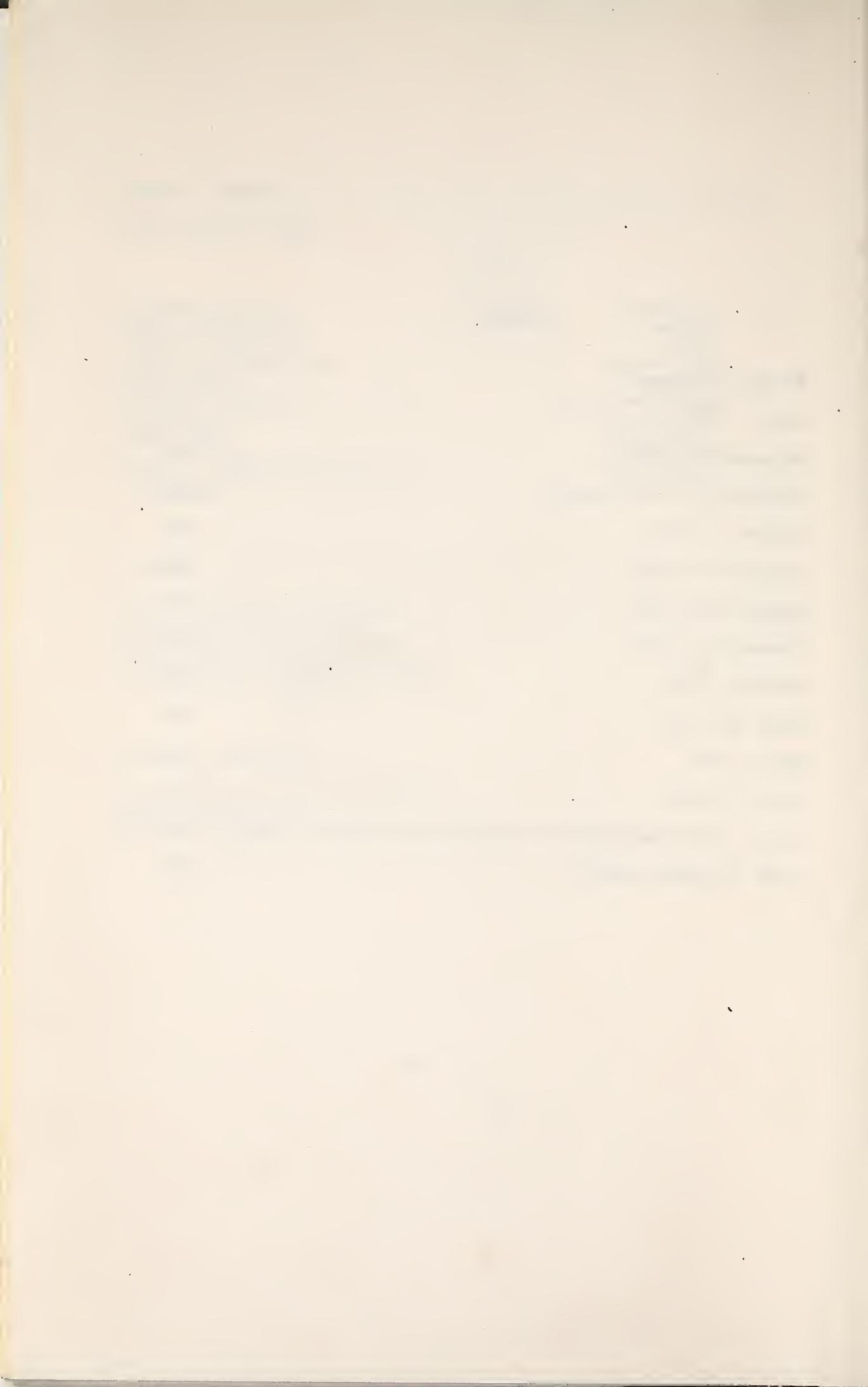
EXECUTIVE COMMITTEE

Ivan A. Elliott, Jr.
Margaret Blackshere
William R. Norwood

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, July 11, 1974, at 11:05 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale.

The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
 Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer, Vice-Chairman
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. Harris Rowe, Secretary

The following member was absent:

Mr. Matthew Rich

Executive Officers present were:

Dr. James M. Brown, Chief of Board Staff
 Dr. Hiram H. Lesar, President, SIUC
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mr. Clifford R. Burger, Financial Officer
 Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. R. D. Isbell, Treasurer

The Secretary reported a quorum present.

The Chair recognized President Lesar, who asked that the Policy on Commercial Advertising for the Student Radio Station WIDB, SIUC, be deferred. This agenda item will be brought before the Board at a later date.

President Lesar requested that No. 54 under Section E, Changes of Assignment, Salary, and Terms of Appointment, in the Changes in Faculty-Administrative Payroll - Carbondale, be deleted. He also requested the Board to consider a Supplement to the Changes in Faculty-Administrative Payroll -

Carbondale, which had not been distributed with the agenda. Mrs. Blackshere moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair proposed that without objection there would be taken up the following matters:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MAY, 1974, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of May, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

- | | |
|--|------------|
| *1. Mr. James F. Andris (b. Marietta, Ohio, 12/3/38) as Assistant Professor of Educational Foundations in the School of Education effective September 23, 1974, on an academic year basis. Ph.D., Indiana University. | \$1,406.00 |
| 2. Mr. Ronald G. Crouthers (b. Cape Girardeau, Missouri, 6/24/46) as Assistant Professor in the School of Dental Medicine effective July 1, 1974, on a fiscal year basis. D.D.S., University of Missouri. | \$1,833.33 |
| *3. Mr. Gopal H. Gaonkar (b. Hanehalli, India, 6/12/37) as Coordinator in the Supplemental Instructional Program effective July 1, 1974, on a fiscal year basis, and as Research Professor of Mathematical Studies in the School of Science and Technology for the period July 1, 1974, through June 30, 1975. D.Sc., Washington University. | \$1,660.00 |
| 4. Mr. Neville Gilmore (b. Salford, England, 12/1/30) as Chairman and Associate Professor of Health Ecology in the School of Dental Medicine effective July 1, 1974, on a fiscal year basis. D.M.D., Tufts University; D.P.H., University of Michigan. | \$2,500.00 |
| 5. Mr. Gerald L. Hershey (b. Lancaster, Pennsylvania, 10/6/43) as Associate Professor of Business Education in the School of Business effective September 23, 1974, on an academic year basis. Ph.D., Indiana University. | \$1,950.00 |
| *6. Mr. Raymond LaGarce (b. St. Louis, Missouri, 4/19/42) as Assistant Professor of Marketing in the School of Business effective September 23, 1974, on an academic year basis. Ph.D., University of Missouri. | \$1,880.00 |
| *7. Mr. Arthur A. Sandoval (b. Espanola, New Mexico, 2/1/42) as Assistant Professor of Art and Design in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.F.A., Cranbrook Academy of Art. | \$1,320.00 |
| 8. Miss Mary Margaret Sherwin (b. Chicago, Illinois, 1/18/39) as Assistant Professor in Lovejoy Library effective July 1, 1974, on a fiscal year basis. M.S., University of Illinois. | \$1,155.00 |

*Previously term appointees

*9. Mrs. Ina P. Sledge (b. East St. Louis, Illinois, 5/12/33) as Assistant Professor in Lovejoy Library effective July 1, 1974, on a fiscal year basis. M.S.L.S., Atlanta University. \$1,150.00

10. Mr. Charles O. Sweezy (b. Freeport, New York, 3/22/47) as Assistant Professor of Speech and Theater in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.F.A., Brandeis University. \$1,300.00

*11. Mr. Howard L. Thomas (b. Louisville, Mississippi, 9/5/38) as Academic Adviser in the School of Business effective July 1, 1974, on a fiscal year basis. M.S., Southern Illinois University. \$1,482.00

12. Mr. Perry L. Walters (b. Lawrence, Kansas, 2/19/39) as Assistant Professor in the School of Dental Medicine effective June 1, 1974, on a fiscal year basis. D.D.S., M.S. in Periodontology, University of Missouri. \$2,083.33

B. Conditional Appointments

1. Mr. Robert P. Churchill as Instructor of Philosophical Studies in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75. M.A., Johns Hopkins University. He is a candidate for the Doctor of Philosophy degree from Johns Hopkins University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instr., \$ 950.00; Asst. Prof., \$1,250.00

2. Mrs. Pamela Sue Decouteau (b. Des Moines, Iowa, 10/12/40) as Instructor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. M.A., Michigan State University. She is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instr., \$1,480.00; Asst. Prof., \$1,555.00

3. Mr. Jack A. Hale as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.B.A., University of Cincinnati. He is a candidate for the Doctor of Philosophy degree from the Uni-

*Previously term appointees

versity of Cincinnati. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds.

Vis. Lec.,
\$1,850.00;
Vis. Ass't. Prof.,
\$2,000.00

4. Mr. Martin L. Osborne (b. Dublin, Ireland, 3/16/44) as Instructor of Mathematical Studies in the School of Science and Technology effective September 23, 1974, on an academic year basis. M.A., University of Oregon. He is a candidate for the Doctor of Philosophy degree from the University of Oregon. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment on an academic year basis effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of the completion of the degree requirements.

Instr.,
\$1,650.00;
Asst. Prof.,
\$1,650.00

C. Term Appointments

1. Mr. Reginald H. Baker as eighty percent time Staff Assistant in the General Office--East St. Louis for the period May 15 through June 30, 1974. B.S., Southern Illinois University.

\$ 400.00

2. Mr. John D. Bauer as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., Marquette University.

3. Mr. Stan J. Bobowski as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., University of Manitoba.

4. Mrs. Linda L. Casanova as forty-five percent time Researcher in the Performing Arts Training Center for the period July 1 through September 30, 1974. B.S., University of Wisconsin.

\$ 240.75

5. Mrs. Myra D. Coggeshall as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. Experience equivalence in lieu of formal degree.

6. Mr. Philip H. Dennis as one-half time Physician in Health Service for the period July 1, 1974, through June 30, 1975. M.D., Meharry Medical College. Salary to be paid from restricted funds.

\$1,036.00

7. Mr. Frederick R. Douglas as Assistant to the Director in the General Office--East St. Louis for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. \$ 993.00
8. Mrs. Dixie A. Engelman as Assistant to the Director (of Speech and Hearing Clinic) and Instructor of Speech and Theater in the School of Fine Arts for the period July 1, 1974, through June 30, 1975. M.A., Southern Illinois University. \$1,000.00
9. Mr. Thomas G. Eynon as Lecturer in the School of Social Sciences for a total of one-month's service during the period February 1 through February 24, 1974. Ph.D., Ohio State University. Salary to be paid from restricted funds. \$1,500.00
10. Mr. David Fellman as Lecturer in the School of Social Sciences for a total of one-month's service during the period May 24 through June 16, 1974. Ph.D., Yale University. Salary to be paid from restricted funds. \$1,500.00
11. Miss Mary Lois Gavin as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. B.S., Washington University.
12. Mr. Welland A. Hause as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., The Jefferson Medical College.
13. Mr. William P. Hoffman as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. B.S., Eastern Illinois University.
14. Mr. Andrew Johnson as Instructor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$1,060.00
15. Mr. Victor H. Lary as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., University of Texas.
16. Mrs. Mary Patricia Laughlin as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. B.S., Maryville College.

17. Mr. Joseph Lobenthal as Lecturer in the School of Social Sciences for a total of one-month's service during the period May 10 through June 9, 1974. M.A., University of Chicago. Salary to be paid from restricted funds. \$1,500.00
18. Mrs. Judith Ann Martin as three-fourths time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 866.00
19. Mr. John Matlock as Adjunct Assistant Professor of Physics in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Texas.
20. Mr. David A. McQuinn as Staff Assistant in the Bursar's Office for the period June 15 through September 15, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 650.00
21. Mrs. Mary Rose Mellein as Coordinator (Radiological Control Officer) in the Office of Business Affairs for the period July 1, 1974, through June 30, 1975. M.S., University of Arkansas. \$ 936.00
22. Mr. John S. Meyer as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., Washington University.
23. Mrs. Mary E. Olvey as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.S., University of Illinois.
24. Mrs. Judy A. Palermo as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.Ed., University of Florida.
25. Mr. William R. Platt as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.D., University of Maryland.
26. Mr. Kenneth L. Polakoski as Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Georgia.

27. Mr. David B. Ross as Staff Assistant in the School of Dental Medicine for the period June 15 through August 15, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 600.00
28. Miss Janice Ross as Adjunct Instructor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. Experience equivalence in lieu of formal degree.
29. Mr. Eldon L. Schafer as one-half time Visiting Associate Professor of Accounting in the School of Business for the Spring Quarter, 1974. Ph.D., University of Nebraska. Salary to be paid from restricted funds. \$1,000.00
30. Miss Anna M. Schonlau as Instructor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 875.00
31. Mr. Peter J. Soto as Adjunct Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.S., Saint Louis University.
32. Mr. Leon C. Thouvenot as one-half time Instructor of Accounting in the School of Business for the Spring Quarter, 1974. M.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 450.00
33. Miss Joyce A. Torrey as Adjunct Assistant Professor (Medical Technology) of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.Ed., Saint Louis University.
34. Mr. Keith A. Wadell as Coordinator and Instructor of Health, Recreation and Physical Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,205.00
35. Mr. Peter C. Wason as Visiting Professor in the Graduate School for a total of one-week's service during the period May 22 through May 29, 1974. Ph.D., University of London. \$ 500.00

36. Mr. Richard L. Weinberg as three-fourths time Lecturer of Biological Sciences in the School of Science and Technology for the period June 16 through December 15, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00

D. Summer Quarter Appointments

1. Mrs. Virginia B. Armbruster as one-half time Lecturer of Special Education in the School of Education for the eight weeks session of Summer Quarter, 1974. M.A., Washington University. \$1,200.00

2. Mr. John E. Cash as Lecturer of Art and Design in the School of Fine Arts for the eight weeks session of Summer Quarter, 1974. M.F.A., University of Hawaii. \$1,000.00

3. Mr. Jack A. Hale as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Summer Quarter, 1974. M.B.A., University of Cincinnati. Salary to be paid from restricted funds. \$ 610.50

4. Miss Judith Gail Jurasek as Instructor of Art and Design in the School of Fine Arts for the eight weeks session of the Summer Quarter, 1974. M.A., California State University. \$1,000.00

5. Mr. Duane Littell as Instructor of Art and Design in the School of Fine Arts for the eight weeks session of the Summer Quarter, 1974. M.F.A., Alfred University. \$1,000.00

6. Mr. Neal H. Lopinot as sixty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through August 30, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00

7. Mr. Albert S. Meyer as Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through August 30, 1974. M.A., University of Missouri. Salary to be paid from restricted funds. \$ 600.00

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Marilyn S. Maguire as one-half time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mrs. Lillyvee Singleton as Academic Adviser in Elementary Education in the School of Education for the period July 1, 1974, through June 30, 1975.

F. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Thomas O. Baldwin, Professor of Physics in the School of Science and Technology, to serve also on Education Academic Administrative Internship at the University of Colorado, on a fiscal year basis, rather than academic year basis, for the period September 1, 1974, through August 31, 1975. While serving in that capacity, he is to receive a five percent salary increase as a dislocation allowance consistent with University practice. \$2,241.75 rather than \$2,135.00
2. Mr. Kenneth E. Beach to serve as Assistant Professor in the School of Dental Medicine on a fiscal year basis, rather than Acting Chairman of Health Ecology and Assistant Professor in the School of Dental Medicine, with commensurate monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1974. \$1,920.00 rather than \$1,995.00
3. Mr. Paul V. Chamless, Field Representative in Lovejoy Library, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1974, through June 30, 1975.
4. Mrs. Viola K. Daugherty to serve as full-time Academic Adviser, rather than one-half time Academic Adviser, in the General Studies Division, with commensurate monthly salary increase, for the period July 1, 1974, through June 30, 1975. \$1,060.00 rather than \$ 530.00
5. Mr. John P. Davis to serve as General Counsel and Executive Assistant to the President in the Office of General Counsel, rather than Legal Assistant to the President, with monthly salary increment to reflect additional administrative responsibilities, for the period July 1, 1974, through June 30, 1975. \$2,250.00 rather than \$2,000.00
6. Mrs. Doris M. Edwards, Associate Professor in the School of Nursing, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
7. Mrs. Earline Flottman to serve as Assistant Professor on an academic year basis, rather than Assistant Dean and Assistant Professor on a fiscal year basis, in the School of Nursing, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1974. \$1,547.00 rather than \$1,622.00
8. Mrs. Colleen R. Haffner, Staff Assistant in Student Housing, to serve also as Project Director in Student Housing, with monthly salary increment to reflect additional administrative responsibilities, for the period July 1, 1974, through June 30, 1975. Part of salary to be paid from restricted funds. \$ 950.00 rather than \$ 905.00

9. Mr. William E. Hord, Professor of Engineering and Technology in the School of Science and Technology on an academic year basis, to serve also as Chairman of Engineering and Technology on a fiscal year basis, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1974. \$2,085.00 rather than \$2,010.00
10. Mr. John P. Jennetten to serve as Assistant Director (of Student Work Program) rather than Coordinator, in Student Work and Financial Assistance, with monthly salary increment to reflect additional administrative responsibilities and to recognize completion of the doctor's degree, effective June 1, 1974. \$1,252.00 rather than \$1,152.00
11. Mrs. Lynn E. Kepner, Assistant to the Vice President for Student Affairs, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, for the period May 1 through June 30, 1974. \$ 956.00 rather than \$ 911.00
12. Mr. DeWitt Kilgore, Assistant to the Dean of Students in the Office of the Vice President for Student Affairs, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, for the period May 1 through June 30, 1974. \$1,137.00 rather than \$1,083.00
13. Mr. Donald T. King, Chairman and Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period June 16 through July 15, 1974.
14. Mr. Lester H. Krone to serve as one-half time Associate Professor of Management Science, rather than thirty-three percent time, in the School of Business, with commensurate monthly salary increase, and with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974. \$ 837.95 rather than \$ 553.05
15. Miss Barbara J. Lawrence, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary in settlement of equity claim in accordance with Illinois Fair Employment Practices Commission regulations, for the period beginning with Fall Quarter, 1973, through April 30, 1974. \$1,375.00 rather than \$1,175.00
16. Mr. Irwin H. Parrill to serve as Professor Emeritus of Chemistry in the School of Science and Technology, rather than Professor, effective September 1, 1974.
17. Mrs. Jane C. Pennell, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary in settlement of equity claim in accordance with Illinois Fair Employment Practices Commission regulations, for the period beginning with Fall Quarter, 1973, through February 28, 1974. \$1,300.00 rather than \$1,135.00
18. Mr. Gilbert L. Rutman, Professor of Economics in the

School of Business on an academic year basis, to serve also as Program Director in the Master of Science in Urban Studies on a fiscal year basis, with monthly salary increment to reflect additional administrative responsibilities, for the period July 1, 1974, through June 30, 1975.

\$2,280.00
rather than
\$2,230.00

19. Miss Mary M. Spelman to serve as Associate Professor in the School of Nursing on an academic year basis, rather than Assistant Dean and Associate Professor in the School of Nursing on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1974, and to serve on term appointment, rather than continuing appointment, effective July 1, 1974, for the Fall, Winter and Spring Quarters, 1974-75.

\$2,060.00
rather than
\$2,135.00

20. Mr. William B. Wait, Associate Dean of the School of Business and Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1, 1974, through June 30, 1975.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1974-75, at full pay:

Mrs. Nancy R. Parker, Associate Professor of Biological Sciences in the School of Science and Technology, who joined our staff in 1965, received the Doctor of Philosophy degree from the University of Texas. She plans to write a textbook.

2. For the Winter and Spring Quarters, 1975, at full pay:

a. Mr. An-Yhi Lin, Associate Professor of Economics in the School of Business, who joined our staff in 1968, received the Doctor of Philosophy degree from Iowa State University. He plans research and scholarly writing.

b. Mr. John E. Megley III, Professor of Management Science in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Missouri. He plans research and study.

c. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Illinois. He plans preparation of a manuscript for a mathematical programming problem workbook.

H. Leaves Without Pay

1. Mr. Gene H. Graves, Assistant to the President in the

Office of the President, for the period July 15, 1974, through July 15, 1975, for personal reasons.

2. Mrs. Velta Inglis, Instructor in Lovejoy Library, for the period June 19, 1974, through June 30, 1975, for personal reasons.

3. Mr. Arthur A. Sandoval, Assistant Professor of Art and Design in the School of Fine Arts, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position in the Department of Art at the University of Kentucky.

4. Miss Vera Sappington, Instructor of Health, Recreation and Physical Education in the School of Education, for the Fall, Winter and Spring Quarters, 1974-75, to work towards the doctor's degree.

I. Termination of Call-Staff Appointments

The following persons who were appointed as part-time call-staff Lecturers in the School of Education are being terminated because of cancellation of classes due to insufficient enrollment. A payment of \$15.00 for each class meeting is made in accordance with the terms of the appointment as stated on the contract.

1. For the Fall Quarter, 1973:

Mrs. Wilma Cooper	Instructional Technology	\$	30.00
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2. For the Winter Quarter, 1974:

a. Mrs. Barbara M. Barnum	Elementary Education	\$	105.00
b. Mrs. Lorene Maras	Elementary Education	\$	90.00
c. Mr. Earl Morris	Secondary Education	\$	45.00

3. For the Spring Quarter, 1974:

a. Miss Rosemary Barnett	Elementary Education	\$	45.00
b. Mrs. Barbara M. Barnum	Elementary Education	\$	75.00
c. Mr. Robert Darnes	Secondary Education	\$	30.00
d. Mr. James Harting	Secondary Education	\$	15.00
e. Mrs. Lynn McLaughlin	Psychology	\$	15.00
f. Mr. Earl Morris	Secondary Education	\$	30.00

J. Withdrawal of Appointments

1. Mr. Richard Fenno as Lecturer in the School of Social Sciences for a total of one-month's service during the period January 11 to March 3, 1974.

2. Mr. James W. Davis as Lecturer in the School of Social

Sciences for a total of one-month's service during the period January 12 to February 17, 1974.

K. Cancellation of Appointment

Mr. Raj Kumar, Instructor in Experiment in Higher Education, effective March 31, 1974, due to lack of enrollment.

L. Resignations

1. Mrs. Sharon D. Ballentine, Adjunct Instructor in the Delinquency Study and Youth Development Center, effective May 31, 1974, to accept a full-time teaching position elsewhere.
2. Mr. Walter B. Bartholomew, Coordinator of Conferences and Institutes, effective June 30, 1974, to accept a position with Colorado State University.
3. Mr. Emmet G. Beetner, Instructor of Special Education in the School of Education, effective June 30, 1974, to accept a civil service position at Southern Illinois University at Edwardsville.
4. Mr. Michael Brodley, Lecturer of English Language and Literature in the School of Humanities and Lecturer in the Upward Bound Program, effective March 20, 1974, to accept a position with State Community College.
5. Mr. David L. Bennett, Instructor of Mass Communications and Production Manager of Journalism and Alestle Laboratory in the School of Fine Arts, effective August 31, 1974, to accept a position with Northern Arizona University.
6. Mr. Richard W. Brand, Associate Professor in the School of Dental Medicine, effective July 1, 1974, to accept a position at Forest Park Community College.
7. Mrs. Maxine Chambers, Lecturer in the School of Nursing, effective the end of Spring Quarter, 1974, to accept employment elsewhere.
8. Mr. James A. Dalton, Assistant Professor of Economics in the School of Business, effective August 30, 1974, to accept a position with the University of South Florida.
9. Mr. James Rex Hermsmeyer, Assistant Director (of Housing) in Student Housing, effective June 30, 1974, to accept a position with a private business firm.

10. Mr. Thomas E. Johnson, Associate Professor of Management Science in the School of Business, effective August 30, 1974, to accept a position with the University of South Florida.

11. Mrs. Lynn E. Kepner, Assistant to the Vice President for Student Affairs, effective June 30, 1974, for personal reasons.

12. Mrs. Sharon G. Levin, Visiting Assistant Professor of Economics in the School of Business, effective August 30, 1974, to accept a position at the University of Missouri.

13. Mr. Rodney O. Pelson, Assistant Professor of Speech and Theater in the School of Fine Arts, effective August 31, 1974, to accept a position elsewhere.

14. Mr. John Marvin Reynolds, Professor in the School of Dental Medicine, effective August 15, 1974, to accept a position with the School of Dentistry at the Medical College of Georgia.

15. Mr. Harold M. Schroder, Professor of Business Administration in the School of Business and Assistant Dean and Director (of Advanced Graduate Programs) in the Graduate School, effective the end of Spring Quarter, 1974, to accept a position with the University of South Florida.

M. Other Personnel Matters - For Information Only

The following person is to receive emeritus status on the date indicated:

Irwin H. Parrill	September 1, 1974
Professor Emeritus of Chemistry	
School of Science and Technology	

N. Corrections

1. Minutes of Board of Trustees meeting of March 14, 1974, Section B, Term Appointments, Item 14, should read as follows:

Mr. Andrew Johnson as Instructor in the School of Education for the period January 2 to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,205.00

2. Minutes of Board of Trustees meeting of May 9, 1974, Section C, Term Appointments, Item 60, should read as follows:

Mr. William T. Weir as Lecturer of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75. M.A., University of Michigan. *\$1,365.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Conditional Appointment

Mr. Robert A. Wosylus, Instructor in Foreign Languages and Literatures, is a candidate for the Doctor of Philosophy degree from the University of Kansas. At such time prior to August 15, 1975, as the Doctor of Philosophy degree requirements have been completed, he is to serve as Assistant Professor at an increased monthly salary effective August 16, 1975, on an academic year basis. If the Doctor of Philosophy degree requirements have not been completed by August 15, 1975, his employment at Southern Illinois University at Carbondale is to be terminated.

Instructor,
\$1,100.00;
Asst. Prof.
\$1,200.00

B. Term Appointments

1. Mr. Terence N. Anderson as Counselor in the Counseling Center for the period June 16 through August 31, 1974. He received the Master of Arts degree from the University of Nebraska. This appointment is made in accordance with American Psychological Association guidelines for counseling internship.

\$600.00

2. Miss Antoinette R. Appel as Assistant Professor in the School of Medicine and in Psychology for the period June 1 through August 9, 1974, and for the Fall and Spring Semesters, 1974-1975. She received the Doctor of Philosophy degree from City University of New York.

\$1,450.00

3. Mr. William K. Appelgate as Researcher in the Office of the Vice President for Academic Affairs for the period May 1 through June 30, 1974. He received the Bachelor of Science degree from Iowa State University. His salary is to be paid from restricted funds.

\$1,466.67

4. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period June 1 through June 30, 1974. She received the Bachelor of Arts degree from Southern Illinois University.

\$498.00

5. Mr. Arthur W. Cernosia, Jr., as seventy-five percent time Researcher in the Office of the University Ombudsmen for the period June 16 through August 15, 1974, with change of salary effective July 1, 1974. He received the Bachelor of Arts degree from Northern Illinois University.

\$405.00
\$445.00

6. Miss Deborah K. Chambliss to serve as thirty-five percent time Researcher in the Peer-Oriented Drug Abuse Educational

- Network for the period May 1, 1974, through April 30, 1975. For the period May 1 through June 30, 1974, this appointment is in addition to her forty-six percent time service as Staff Assistant in the Health Service. Her salary is to be paid from restricted funds. \$175.00
7. Mr. Alan H. Frank to serve as Researcher in Broadcasting Services for the period May 1, 1974, through June 30, 1975. He received the Master of Arts degree from William Patterson College. His salary is to be paid from restricted funds. \$835.00
8. Miss Shirley A. Hjort as Staff Assistant (for Prevention and Health Maintenance Program) in the Health Service for the period June 15, 1974, through June 30, 1975. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$850.00
9. Miss Frances Yuk-Ming Lee as eighty-three percent time Researcher in Broadcasting Services for the period May 1, 1974, through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$540.00
10. Mrs. Ngoc-Phuong Miller as Researcher in Vietnamese Area Studies for the period June 18 through August 9, 1974. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$640.00
11. Mrs. Virginia A. Riegel as Instructor in Learning Resources Service for the period June 11 through August 9, 1974. She has completed the requirements for the Master of Science in Education degree from Southern Illinois University. \$1,000.00
12. Mr. Edward John Shannon as Assistant Professor in the School of Medicine for the period May 1 through June 30, 1974. He received the Doctor of Philosophy degree from the University of Illinois. \$1,400.00
13. Dr. Lloyd H. Smith as Physician in the Health Service for the period August 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from Indiana University. His salary is to be paid from restricted funds. \$2,916.67
14. Mr. Sarunh Thach as Researcher in Vietnamese Area Studies for the period June 18 through August 9, 1974. He received a baccalaureate degree from the Lycee Sisowath, Cambodia. His salary is to be paid from restricted funds. \$700.00
- C. Summer Session Appointments (Previously Approved Base Salary Not Repeated)
1. Mrs. Mary Frances Abrams as Academic Adviser in the College of Education for the period June 18 through August 9, 1974.

2. Mr. Raymond J. Allen as Lecturer in the School of Art for the period June 18 through August 9, 1974.
3. Mr. Harry B. Bauernfeind as sixty-seven percent time Professor in Business Education for the period July 1 through August 9, 1974. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System of Illinois.
4. Mr. Larry M. Birkhead as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.
5. Mrs. Barbara Branche as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.
6. Mr. Edward Breen as Instructor in Special Education for the period June 18 through August 9, 1974.
7. Mr. Foster S. Brown, Jr., as Instructor in the Social Welfare Program, for the period July 1 through August 9, 1974.
8. Mrs. Margaret Buser as Instructor in Professional Education Experiences for the period June 18 through August 9, 1974.
9. Mr. John H. Cairns as Instructor in Instructional Materials for the period June 18 through August 9, 1974.
10. Mrs. Aveniel A. Cherry as fifty percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.
11. Mr. Wendell C. Crow as ninety percent time Instructor in the School of Journalism for the period June 18 through August 9, 1974.
12. Mr. Robert A. Day as fifty percent time Instructor in Sociology for the period June 18 through August 9, 1974.
13. Mr. John A. DeHoff as Instructor in Administrative Sciences for the period June 18 through August 9, 1974.
14. Mrs. Jane Powell Delaney as fifty percent time Assistant in the School of Journalism for the period June 18 through August 9, 1974.
15. Mrs. Jewel V. DeWeese as fifty percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.
16. Mrs. Marcia V. Donnerstein as Visiting Assistant Professor of Psychology for the period June 18 through July 12, 1974.
17. Mrs. Patricia Kay Drayton as sixty-seven percent time Instructor in Food and Nutrition for the period June 18 through August 9, 1974.
18. Mr. Robert A. Dreves as Instructor in Marketing for the period June 18 through August 9, 1974.

19. Mrs. Shirley Sue Dunagan as Instructor in Psychology for the period June 18 through July 12, 1974.
20. Mr. Richard M. Durand as Instructor in Marketing for the period June 18 through August 9, 1974.
21. Mr. David L. Eddingfield as Instructor in Engineering Mechanics and Materials for the period June 18 through August 9, 1974.
22. Mrs. Mary Ellen Edmondson as seventy-three percent time Instructor in Family Economics and Management for the period June 18 through August 9, 1974.
23. Mrs. Dolores Ellis as fifty percent time Staff Assistant in the College of Liberal Arts for the period June 18 through August 9, 1974.
24. Mr. Walter T. Ellis as seventy-five percent time Instructor in Physical Education for Men for the period June 18 through August 9, 1974.
25. Mrs. Norma J. Ewing as Assistant Professor of Special Education for the period June 18 through August 9, 1974.
26. Mr. Robert R. Ferketich as seventy percent time Instructor in Technology for the period June 18 through August 9, 1974.
27. Mr. James Fitch as fifty percent time Researcher in Health Education for the period June 18 through August 9, 1974. He received the Master of Health Education degree from Brigham Young University. \$330.00
28. Mr. Larry L. Franklin as fifty percent time Instructor in the School of Music for the period June 18 through August 9, 1974.
29. Mr. David L. Fruend as ninety percent time Instructor in the School of Journalism for the period June 18 through August 9, 1974.
30. Mrs. Linda A. Gardella as Researcher in Elementary Education for the period June 18 through August 9, 1974. She received the Master of Science in Education degree from Southern Illinois University. \$850.00
31. Mr. Randy P. Gaschler as Assistant Coach in Physical Education-Special Programs for the period June 17 through June 28, 1974.
32. Mrs. Marian George as twenty-five percent time Academic Adviser in the College of Science for the period June 18 through August 9, 1974.
33. Mr. David Charles Gobble as twenty percent time Instructor in Health Education for the period June 18 through August 9, 1974.
34. Mrs. Denise H. Gobble as fifty percent time Researcher in Health Education for the period June 18 through August 9, 1974. She received the Master of Science in Education degree from Southern Illinois University. \$330.00

35. Mr. William M. Harmon as ninety percent time Instructor in the School of Journalism for the period July 1 through August 9, 1974.
36. Mrs. Jane P. Harris as seventy-five percent time Staff Assistant in the College of Liberal Arts for the period July 1 through August 15, 1974.
37. Mrs. Cathrene A. Harty as seventy-five percent time Staff Assistant in the College of Liberal Arts for the period June 18 through August 9, 1974.
38. Mr. Paul Henry as fifty percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.
39. Mr. Toshiaki Hisama as fifty percent time Visiting Assistant Professor of Special Education for the period June 18 through August 9, 1974.
40. Miss Marilyn June Hoppe as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.
41. Mrs. Jeannette Jenkins as seventy-five percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.
42. Mr. Ralph H. Johnson as ninety percent time Instructor in the School of Journalism for the period June 18 through August 9, 1974.
43. Mr. Kenneth B. Jordan as Instructor in Engineering Mechanics and Materials for the period June 18 through August 9, 1974.
44. Mr. Thomas J. Kachel as fifty percent time Instructor in Design for the period June 18 through August 9, 1974.
45. Mr. Ronald Lee Kozoman as Instructor in Accountancy for the period June 18 through August 9, 1974.
46. Mr. Dennis J. Laake as Instructor in the School of Technical Careers for period June 18 through August 9, 1974.
47. Mr. Joel B. Ladner as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.
48. Mrs. Carol A. Lipp as fifty percent time Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.
49. Mr. David A. Lipp as Instructor in Administrative Sciences for the period June 18 through August 9, 1974.
50. Mr. Perry McWilliams as fifty percent time Instructor in Sociology for the period June 18 through August 9, 1974.

51. Mrs. Sylvia Mark as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 18 through August 9, 1974.
52. Mrs. Marajeau B. Marvin as sixty-seven percent time Instructor in the School of Music for the period June 18 through August 9, 1974.
53. Mr. Todd M. Mommsen as fifty percent time Researcher in Health Education for the period June 18 through August 9, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$330.00
54. Mrs. Eryn Earle Moore as fifty percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.
55. Mrs. Barbara Ann Morgan as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.
56. Mrs. Ruth M. Mueller as fifty percent time Staff Assistant in the College of Education for the period June 18 through August 9, 1974.
57. Miss Geraldine M. Newman as fifty-five percent time Instructor in Design for the period June 18 through August 9, 1974.
58. Mrs. Sylvia Ogur as fifty percent time Academic Adviser in the College of Science for the period June 18 through August 9, 1974.
59. Mrs. Marjorie Frazee Oldfield as fifty percent time Instructor in the School of Music for the period June 18 through August 9, 1974.
60. Mr. Ernest G. Olson as Instructor in Recreation for the period June 18 through August 9, 1974.
61. Mr. David Allan Owen as twenty-five percent time Lecturer in Chemistry and Biochemistry for the period June 18 through August 9, 1974.
62. Mr. David L. Rich as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.
63. Mr. David W. Riddles as seventy-seven percent time Instructor in the School of Music for the period June 18 through August 9, 1974.
64. Mrs. Helene Rudnick as fifty percent time Academic Adviser in the College of Liberal Arts for the period June 18 through August 9, 1974.
65. Mr. Paul A. Schilpp as Visiting Professor of Philosophy for the period June 16 through August 15, 1974.

66. Mrs. Lynn S. Roses Seshadri as Instructor in Linguistics for the period June 18 through August 9, 1974.
67. Mr. Bhagwan B. Singh as Assistant Professor of Philosophy for the period June 18 through August 9, 1974.
68. Mrs. Ella M. Stibitz as fifty percent time Academic Adviser in the College of Science for the period June 18 through August 9, 1974.
69. Mr. James A. Teska as Visiting Associate Professor of Special Education for the period June 18 through August 9, 1974.
70. Mrs. Doris Sewell Turner as fifty percent time Academic Adviser in the College of Education for the period June 18 through August 9, 1974.
71. Mr. Gary L. Van Meter as Instructor in Accountancy for the period June 18 through August 9, 1974.
72. Miss Phyllis J. Wagner as sixty-six percent time Lecturer in Theater for the period June 18 through August 9, 1974.
73. Mr. Robert A. Walsh as Instructor in the School of Art for the period June 18 through August 9, 1974.
74. Mr. Michael Welsh as ninety-one percent time Instructor in Geography for the period June 18 through August 9, 1974.
75. Mr. Haywood L. Wilson, Jr., as fifty percent time Researcher in the College of Education for the period June 18 through August 9, 1974. He received the Master of Science degree from A & T College of North Carolina. \$300.00
76. Miss Jo Ellen Wolaver as Instructor in the School of Technical Careers for the period June 18 through August 9, 1974.
- D. Reappointments (Previously Approved Base Salary Not Repeated)
- I. Mr. John K. Barnes as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.
2. Mr. Glenn M. Brasch as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.
3. Dr. Edward L. Corder as Physician in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.
4. Mr. Jared H. Dorn as Staff Assistant in the Student Life Office for the period July 1, 1974, through June 30, 1975. \$900.00

5. Dr. Herbert V. Fine as thirty-five percent time Physician in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.
6. Mr. Billy G. Gooch as Visiting Assistant Professor of Occupational Education for the period June 18 through August 9, 1974. His salary is to be paid from restricted funds.
7. Mr. Fred R. Isberner as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.
8. Mrs. Glennie B. King as three-fourths time Instructor in Library-Special Collections for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
9. Mr. Alois L. Kropf as Staff Assistant in the Southern Illinois Talent Search Center for the period June 1 through June 30, 1974. His salary is to be paid from restricted funds.
10. Mr. Herbert P. J. Marshall as Professor in Theater for the Fall and Spring Semesters, 1974-1975. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System of Illinois.
11. Mr. Larry Lee Naylor as fifty percent time Research Associate in the Museum for the period June 1 through June 30, 1974. His salary is to be paid from restricted funds.
12. Mrs. Sylvia Ogur as twenty-five percent time Staff Assistant in Microbiology for the period May 1, 1974, through June 30, 1974. Her salary is to be paid from restricted funds.
13. Mr. Allen J. Scism, Assistant Professor in the School of Medicine, for the period June 18 through August 8, 1974.
14. Mr. Paul A. Schilpp as Visiting Professor of Philosophy for the Fall and Spring Semesters, 1974-1975. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with regulations of the State Universities Retirement System of Illinois.
15. Mr. Robert J. Seltzer as Associate in the School of Medicine, serving without salary, for the period July 1, 1974, through June 30, 1975.
16. Mr. Robert L. Stoneburner as Visiting Assistant Professor of Special Education for the period June 16 through June 30, 1974.

17. Dr. William J. Swinney as thirty percent time Physician in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

18. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period May 1 through June 30, 1974. Her salary is to be paid from restricted funds.

19. Miss My-Luong Thi Tran as Staff Assistant in the Vietnamese Studies Center for the period June 18 through August 9, 1974. Her salary is to be paid from restricted funds.

20. Mr. Donald L. Vogenthaler as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

21. Mr. Salvatore J. Vuocolo to serve as fifty percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975.

22. Mr. Lawrence Bruce Weber as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

23. Dr. Gemo Young Wong as forty-nine percent time Clinical Assistant Professor in the School of Medicine for the period March 1 through June 30, 1974. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

24. Mr. Gordon L. Wurth as fifty percent time Researcher in Elementary Education, serving also in the Head Start Agency, for the period May 1 through June 15, 1974. His salary is to be paid from restricted funds.

25. Mr. Jeffrey William Zabel as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

E. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Dennis B. Anderson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

2. Mr. Bruce C. Appleby, Associate Professor of English and of Secondary Education, to serve also as Associate Dean of the College of Liberal Arts at an increased monthly salary effective June 16, 1974, on a fiscal year basis.

\$1,925.00
rather than
\$1,755.00

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| 3. Mr. Robert L. Artz, Legal Counsel, to serve at an increased monthly salary commensurate with responsibilities, effective June 1, 1974, on a fiscal year basis. | \$1,610.00
rather than
\$1,460.00 |
| 4. Mr. Ronald I. Beazley, Professor of Geography, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974. | |
| 5. Mr. Roger E. Beyler to serve as Professor of Chemistry and Biochemistry, rather than as Dean of the College of Liberal Arts and Professor of Chemistry and Biochemistry, effective July 1, 1974, on a fiscal year basis. | |
| 6. Mr. Dean V. Bowser, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. | \$1,425.00
rather than
\$1,275.00 |
| 7. Mrs. Sheila Brutten, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. | \$920.00
rather than
\$860.00 |
| 8. Mr. Boyd B. Butler to serve as Field Representative in Area Services, rather than Community Consultant in Community Development Services, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis. | \$1,275.00
rather than
\$1,240.00 |
| 9. Mr. Donald M. Caspary, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1, 1974, on a fiscal year basis. | \$1,425.00
rather than
\$1,275.00 |
| 10. Mr. David E. Christensen to serve as Professor of Geography, rather than Professor of Geography and Associate Dean of the College of Liberal Arts, effective July 1, 1974, on a fiscal year basis. | |
| 11. Mr. Ronald D. Coleman, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. | \$910.00
rather than
\$860.00 |
| 12. Mr. Morris D. Cooper, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. | \$1,525.00
rather than
\$1,275.00 |
| 13. Mrs. Jean E. Crampon to serve as Assistant Medical Librarian and Instructor in the School of Medicine on a one hundred percent time basis, rather than fifty percent time basis, at an increased monthly salary, effective June 1, 1974, on a fiscal year basis. The Instructor appointment extends for the period June 1 through June 30, 1974. | \$848.33 (100%)
rather than
\$416.67 (50%) |

14. Mr. Richard L. Daesch, Acting Director and Assistant to the Director of the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,130.00 rather than \$1,065.00
15. Mr. Glen W. Davidson, Associate Professor and Chief in the School of Medicine, to serve also as Director, effective April 16, 1974, at an increased monthly salary, to be compensated on a ninety-eight percent time basis, rather than ninety-nine percent time basis, for the period April 16 through June 30, 1974. Additional compensation may be derived through the Medical Service and Research Plan. \$2,125.00 (10) \$2,082.50 (98) rather than \$1,920.00 (10) \$1,900.80 (99)
16. Mr. I. Clark Davis, Professor of Higher Education, to serve on an academic year basis, rather than fiscal year basis, effective the 1976-1977 academic year.
17. Mr. Howard R. Delaney to serve as Associate Professor in Community Development Services and in Psychology, rather than Associate Professor and Assistant Director of Community Development Services and Associate Professor of Psychology, on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
18. Mr. Michael R. Dingson, Acting Coordinator of Research and Projects, to serve at an increased monthly salary for the period June 1 through June 30, 1974. He has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,416.00 rather than \$1,316.00
19. Dr. Robert B. Dodd to serve as a forty percent time Clinical Professor in the School of Medicine, rather than Clinical Professor serving without salary, for the period May 1 through June 30, 1974, on term appointment, rather than continuing appointment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$1,500.00
20. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections and in the School of Law, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
21. Mrs. Irma N. Erickson, Staff Assistant in the College of Human Resources, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period June 1 through June 30, 1974.
22. Mr. Carl L. Faingold, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,425.00 rather than \$1,275.00

23. Mrs. Shirley E. Friend, Assistant Dean of the College of Human Resources and Associate Professor and Chairman of Clothing and Textiles, to serve at a lesser salary rate effective July 1, 1974, on a fiscal year basis. \$2,157.00 rather than \$2,659.75
24. Mr. David L. Gobert to serve as Professor of Foreign Languages and Literatures, rather than Professor of Foreign Languages and Literatures and Associate Dean of the College of Liberal Arts, effective July 1, 1974, on a fiscal year basis.
25. Mr. Joseph N. Goodman to serve as Associate Director of Development, rather than as Assistant to the Vice President for Development and Services and Executive Director of the SIU Foundation, effective July 1, 1974, on a fiscal year basis.
26. Mr. John F. Hayward, Religious Studies Director and Professor of Religious Studies and of Philosophy, to serve on an academic year basis, rather than ten months basis, effective July 1, 1974.
27. Mr. A. Doyme Horsley, Instructor in Geography, to serve on an academic year basis, rather than fiscal year basis, effective the beginning of the Fall Semester, 1974-1975.
28. Mr. Robert E. Knittel, Associate Professor in Community Development Services, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
29. Mrs. Ella Phillips Lacey, Coordinator in the School of Medicine, to serve also as Instructor in the School of Medicine for the period May 15 through June 30, 1974.
30. Mr. Arthur E. Lean, Professor of Educational Administration and Foundations, to serve at an increased monthly salary for the academic year, 1974-1975. \$2,725.00 rather than \$2,460.00
31. Mr. Robert E. Lee to serve as Associate Professor in the Rehabilitation Institute, rather than Associate Professor and Coordinator in the Rehabilitation Institute, effective June 18, 1974, on a fiscal year basis.
32. Mr. John F. H. Lonergan, Assistant Professor of Design, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
33. Mr. Michael F. Luck to serve as Assistant Director of Development, rather than Special Assistant to the Executive Vice President, effective July 1, 1974, on a fiscal year basis.
34. Mr. Leonard E. Maroun, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974. \$1,425.00 rather than \$1,275.00
35. Mr. Roy E. Miller to serve as Assistant Professor of Political Science and Acting Director of the Public Affairs Research Bureau on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

36. Mrs. Alice O. Morris, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$970.00 rather than \$900.00
37. Mr. Jehiel Novick to serve as Assistant Professor in Continuing Education-MAC Program and in Higher Education, rather than Assistant to the Dean of the Division of Continuing Education and Assistant Professor of Higher Education, effective July 1, 1974, on a fiscal year basis. His salary is to be paid from restricted funds.
38. Mr. Keith E. Pharis, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$975.00 rather than \$895.00
39. Mr. Richard W. Poston to serve as Professor in Community Development Services, rather than Research Professor and Professor in Community Development Services, on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
40. Mr. Robert L. Rands, Professor of Anthropology, serving also as Professor and Curator in the Museum, to serve on a full-time salaried basis in Anthropology, on an academic year basis, rather than fiscal year basis, and as non-salaried Professor and Curator in the Museum on a fiscal year basis, effective July 1, 1974.
41. Mr. Vernon Eugene Rich, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
42. Mr. Edgar E. Roulhac to serve as Assistant Professor in the School of Medicine, rather than Instructor in the School of Medicine, at an increased monthly salary, on continuing appointment, rather than term appointment, effective June 1, 1974, on a fiscal year basis. He has completed requirements for the Doctor of Philosophy degree from Southern Illinois University. He was born September 28, 1946, in Chicago, Illinois. \$1,360.00 rather than \$1,260.00
43. Mr. William L. Shade to serve as Assistant Professor of Political Science, with partial assignment in the Public Affairs Research Bureau, on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
44. Dr. John R. Shields to serve as twenty percent time Clinical Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, on term appointment, rather than continuing appointment, for the period May 1 through June 30, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$750.00

45. Mr. Curtis R. Simic to serve as Director (of Development) and Executive Director (of the SIU Foundation) in the Development Office, rather than Director (of Development) in the Office of the Vice President for Development and Services, effective July 1, 1974, on a fiscal year basis.
46. Mrs. Josephine B. Snow, Instructor in Linguistics and the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$920.00 rather than \$860.00
47. Mr. Robert L. Stoneburner, Visiting Assistant Professor of Special Education, to be paid from restricted funds, rather than State of Illinois funds, for the period June 1 through June 15, 1974.
48. Dr. Louis E. Strack to serve as Associate Professor of Animal Industry, rather than Associate Professor of Animal Industry and of Physiology, effective the academic year, 1974-1975.
49. Mr. James E. Tally, Coordinator in the School of Medicine, to serve at an increased monthly salary because of change in responsibilities, effective June 1, 1974, on a fiscal year basis. \$1,210.00 rather than \$1,100.00
50. Mr. James A. Tweedy, Professor of Plant and Soil Science, to serve also as Assistant Dean of the School of Agriculture, effective July 1, 1974, on a fiscal year basis.
51. Mr. Jack R. VanDerSlik to serve as Associate Professor of Political Science, with partial assignment in the Public Affairs Research Bureau, on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
52. Mr. Andrew T. Vaughan, Professor of Health Education, to serve also as Director of the General Studies Division, rather than Assistant Dean of the General Studies Division, effective July 1, 1974, on a fiscal year basis.
53. Dr. Karl D. Venters to serve as twenty-five percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, on term appointment, rather than continuing appointment, for the period May 1 through June 30, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$833.35
54. Deleted.

55. Mr. John W. Voigt to serve as Professor of Botany, rather than Professor of Botany and Dean of the General Studies Division, effective July 1, 1974, on a fiscal year basis. The appointment is to be on an academic year basis effective the Fall Semester, 1975.
56. Dr. M. Byron Weisbaum to serve as twenty percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, on term appointment, rather than continuing appointment, for the period June 1 through June 30, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. \$666.60
57. Mrs. Nanci Koser Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
58. Mrs. Juanita Zaleski, Assistant to the Chairman of Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibilities effective June 1, 1974, rather than May 1, 1974, and at a different figure than reported previously. \$1,472.00 rather than \$1,150.00
59. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties:
- (a) Mr. John H. Erickson, Professor of Occupational Education and Secondary Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period May 1 through June 30, 1974. \$2,511.25 rather than \$2,050.00
- (b) Mr. James Jenkins, Jr., Associate Professor of Occupational Education, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period May 1 through the Spring Quarter, 1974. \$2,353.00 rather than \$1,810.00
- (c) Mr. Fred D. Mack, Jr., Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period May 1 through the Spring Quarter, 1974. \$1,950.00 rather than \$1,500.00
- (d) Mr. Dennis C. Nystrom, Associate Professor of Occupational Education, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period April 12 through the Spring Quarter, 1974. \$2,257.50 rather than \$1,620.00 (Apr \$2,377.50 rather than \$1,740.00 (May June

(e) Mr. Bill J. Shields, Instructor in Occupational Education, to serve also as Instructor in the Division of Continuing Education, at an increased monthly salary, for the period May 14 to August 14, 1974, \$1,481.25 rather than \$1,185.00

(f) Mr. Lawrence Weisman, Assistant Professor of Occupational Education, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period May 1 through the Spring Quarter, 1974. \$1,982.50 rather than \$1,525.00

F. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the period August 16, 1974, through August 15, 1975, at half pay:

Mr. Allan L. Lange, Program Director of the President's Scholars Program, who joined our staff in 1969, has the Doctor of Philosophy degree from Michigan State University. He plans post-doctoral study at the University of Minnesota.

G. Professional Development Leave

Mr. Neil L. Dillard, Assistant Director of Institutional Research and Studies, for the period September 1 through November 30, 1974; January 1 through January 31, 1975; and March 1 through April 30, 1975, at full pay. He plans to complete the dissertation for the Doctor of Philosophy degree from Southern Illinois University at Carbondale.

H. Leaves of Absence without Pay

1. Mr. Patrick Betaudier, Associate Professor in the School of Art, for the Fall and Spring Semesters, 1974-1975, to comply with United States Immigration Office regulations relating to residency outside of the United States for a period of time.

2. Mr. Robert L. Campbell, Associate Professor and Associate Director of the Rehabilitation Institute, for the period July 1, 1974, through June 30, 1975, to continue a temporary appointment with the State of Maryland Department of Mental Hygiene.

3. Mr. Robert M. Clemmer, Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period May 1 through May 10, 1974.

4. Mr. Allan L. Lange, Program Director of President's Scholars Program, for the period August 16, 1975, through August 15, 1976, to continue advanced study.

I. Termination of Appointments

1. Mrs. Ann K. Deichmann, Assistant (in Rehabilitation) in the Employment Training Center, effective the close of business April 30, 1974, because of insufficient funds.
2. Mrs. Catherine M. Grenfell, Assistant (in Rehabilitation) in the Employment Training Center, effective the close of business April 30, 1974, because of insufficient funds.

J. Resignations

1. Mrs. Patricia Ann Bryan, Researcher in the College of Human Resources, effective the close of business April 30, 1974.
2. Mr. Edwin V. Delmastro, Assistant in Learning Resources Service, effective the close of business June 14, 1974.
3. Mr. Dennis F. Ellis, Assistant Professor of Administrative Sciences, effective the close of business August 9, 1974, to accept appointment as Associate Professor at Shippensburg State College.
4. Mrs. Nellie Del Mar McClure, Researcher in the School of Medicine, effective the close of business June 5, 1974, to accompany her husband elsewhere.
5. Miss Joyce E. Pattison, Assistant Professor of Child and Family, effective the end of the Spring Quarter, 1974, to accept appointment at the University of Hawaii.
6. Mr. Bernard F. Roscetti, Coordinator in Broadcasting Services, effective the close of business June 30, 1974, to accept appointment as Production Manager, Maine Public Broadcasting, University of Maine.
7. Mr. Robert Schacke, Assistant Professor of Theater, effective the close of business June 30, 1974.
8. Mr. Ronald W. Sealey, Associate Professor of Educational Administration and Foundations, effective the end of the Spring Quarter, 1974.
9. Mr. George R. Taylor, Head of Financial Administration in the School of Medicine, effective May 15, 1974.

K. Dislocation Allowances

The dislocation allowances reported below are to be paid from restricted funds for teaching regular credit courses at

off-campus residence centers for the Spring Quarter, 1974:

Aikman, Arthur L.	Associate Professor	Secondary Education	\$320.00
Appleby, Bruce C.	Associate Professor	English	95.00
Bradley, Richard W.	Associate Professor	Guidance and Educational Psychology	320.00
Butts, Gordon K.	Professor	Instructional Materials	875.00
Cairns, John H.	Instructor	Instructional Materials	320.00
Carter, Rose Mary	Assistant Professor	Home Economics Education	187.50
Casebeer, Arthur L.	Associate Professor	Higher Education	875.00
Edelman, Milton T.	Professor	Economics	320.00
Gooch, Billy G.	Visiting Assistant Professor	Occupational Education	245.00
Helwig, Charles A.	Instructor	General Studies	112.50
Hisama, Toshiaki	Visiting Assistant Professor	Special Education	150.00
Keenan, Dorothy M.	Professor	Home Economics Education	320.00
Knop, Larry E.	Lecturer	Mathematics	320.00
Mees, John D.	Professor	Secondary Education	320.00
Miller, Harry G.	Associate Professor	Secondary Education	405.00
Morrill, Paul H.	Professor	English	320.00
Nystrom, Dennis C.	Associate Professor	Occupational Education	152.50
Parker, James C.	Assistant Professor	Educational Administration and Foundations	320.00
Peterson, Bruce W.	Assistant Professor	Zoology	112.50
Ritzel, Dale O.	Assistant Professor	Health Education	200.00
Sullivan, James A.	Associate Professor	Occupational Education	320.00
Swick, Kevin J.	Associate Professor	Elementary Education	152.50
Tomera, Audrey N.	Assistant Professor	Elementary Education	320.00
Verduin, John R.	Professor	Educational Administration and Foundations	320.00

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Term Appointments

1. Mrs. Ingrid R. Gadway as Staff Assistant (University Ombuds-person) in the Office of the University Ombudsmen for the period July 1, 1974, through June 30, 1975. She received the Master of Arts degree from Memphis State University. \$975.00

2. Mr. Archie G. Lugenbeel as Researcher in the School of Technical Careers for the period July 1, 1974, through June 30, 1975. He received the Master of Education degree from the University of South Carolina. \$1,625.00

B. Changes in Assignment, Salary, and Terms of Appointment

Mr. George C. Brown, Professor in the School of Journalism, to serve also as Director of the School of Journalism, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis. \$2,400.00
rather than
\$2,034.00

C. Report of Outside Employment

The following is a report of outside employment requests. Employment of a temporary nature is marked T.

Approvals July, 1973, to July, 1974

<u>Name</u>	<u>Title</u>	<u>Nature of Experience</u>	<u>Time Required Per Year</u>	<u>Remuneration Per Year</u>
Anderson, Dennis B.	Assistant Professor, Center for Study of Crime, Delinquency, and Corrections	Consultant to Civilian Conservation Corps, Golconda, Illinois	22 Days	\$2,200.00
Lewis, William M.	Professor, Zoology	Consultant on ecological problems with Commonwealth Edison Company	100 Hrs.	2,000.00

T Lewis, William M.	Professor, Zoology	Consultant on fish hatcheries with Pacific Engineering Company	100 Hrs.	2,000.00
Miller, H. Richard	Counselor, Counseling Center	Consultant to Randolph County Mental Health Clinic, Chester, Illinois	20 Days	3,000.00
T Morgan, Howard	Professor, Special Education	Reader for State Title III Proposals for Office of Superintendent of Public Instruction	30 Hrs.	315.00
Okita, Ted Y.	Assistant Professor, School of Technical Careers	Physical therapy services to residents of Styrest Nursing Home, Carbondale- Illinois	12 Hrs.	1,000.00
White, Robert L.	Instructor, School of Technical Careers	Provide supplies for schools, libraries, and audio-visual centers through Southern Media Service, Energy, Illinois	20 Days	None, 1st Year

IMPLEMENTATION OF SEWAGE TREATMENT
OPERATORS TRAINING INSTITUTE COMMITTEE, SIUE

Summary

This Matter implements a Sewage Treatment and Public Water Supply Operators Training Institute Committee at SIUE, as called for by HB 2135, 75th General Assembly (see ILL. REV. STAT., Ch. 144, Sec. 691 et seq.).

Rationale for Adoption

The statute referred to above was enacted by the 75th General Assembly in 1967, and has been effective since August 31, 1967. It mandates SIUE to establish a Sewage Treatment Operators Training Institute and a Public Water Supply Operators Training Institute. It further calls for the establishment of a committee for each Institute, and permits a single committee for both Institutes at the discretion of the Board of Trustees. The University has been conducting training programs under the statute and the committees should be formalized.

University officers propose to have a single committee since the two training programs (sewage treatment and public water supply) are presently being handled on an integrated basis. By statute, the single committee is to consist of three SIUE representatives appointed by the Board of Trustees, and six members designated by the Governor (three of whom must be sewage treatment operators, and three of whom must be public water supply operators).

Considerations Against Adoption

University officers perceive none.

Constituency Involvement

The programs under this statute are conducted under jurisdiction of the School of Science and Technology, and the Department of Chemistry, in conjunction with the University's Waste Treatment Plant. The Dean of the School of Science and Technology, the Chairman of the Department of Chemistry, and the Manager of the Waste Treatment Plant all recommend this Matter, following consultation with relevant faculty. The Vice-President for Business Affairs, the Vice-President for Academic Affairs and Provost, and the President concur. As an implementation of existing statutes, University Senate consultation was not considered necessary.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That HB 2135 is hereby implemented by designation of a Sewage Treatment and Public Water Supply Operators Institute Committee, which shall operate at Southern Illinois University at Edwardsville in accord with duties and responsibilities established for it within the aforementioned statute.

BE IT FURTHER RESOLVED, That:

- (1) SIUE members on the Committee created hereunder shall be the Dean of the SIUE School of Science and Technology, or his successor in office; the Chairman of the SIUE Department of Chemistry, or his successor in office; and the Manager of the SIUE Waste Treatment Plant, or his successor in office; such persons to serve by virtue of the University administrative offices they hold. It shall be understood that any of the above-designated members may designate a person to attend committee meetings in their stead, provided the designation be reduced to writing signed by the member designated above.
- (2) The President of Southern Illinois University at Edwardsville shall advise Governor Walker of this action of the Board and request designation by the Governor of the six committee members to be appointed by him.

AGREEMENT BETWEEN SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE AND THE SOUTHERN ILLINOIS
AIRPORT AUTHORITY, SIUC

Summary

This contract, if approved, would be a substitute for the present operator management agreement which presently exists between the Board and the Southern Illinois Airport Authority. Though there are a number of changes in the proposed contract from that presently in effect, the following are the major changes:

1. The terminal building will be managed by the Authority rather than the Board. Income and expense directly related to the building will be received and disbursed by the Authority.
2. The Board will no longer lease the entire building and then sublease portions thereof, but will rent only that space used by the University.
3. The Authority rather than the University will manage the food service operation.
4. Income which is presently retained by the Authority will be deposited in the bond redemption account, such as a percentage of fuel flowage (50%), automobile rental, vending, advertising, etc.
5. In past years, security service was provided by the Security force of the University. The services are now being provided by a private firm at less cost. The University's share of \$500.00 per month is formalized in the agreement.
6. Our agreement has been to continue the lease arrangements until the proceeds thereof liquidate the revenue bond obligation. Administration believes the operation of the facility is rapidly developing from a deficit to a self-supporting operation. The University waives the right to reimbursement for accumulated operating deficits prior to July 1, 1973 in the amount of \$8,293.40. After July 1, 1973, annual operating deficits advanced by the University will be offset by credit in subsequent years of surplus earnings.

A copy of the contract as proposed showing the exact changes from the present contract will be provided.

Rationale for Adoption

If approved, the new contract would place the primary responsibility for building maintenance, repairs, and janitorial service with the Authority. In addition, it would relieve the University of any landlord responsibilities in the terminal including contracts, lease payments, and disputes with other building tenants. The new agreement will reduce the operating expenditures of the University by eliminating the food subsidy and building rental payments, a total of \$20,000.00. This action would completely remove the predicted \$20,000.00 deficit of airport operations for the fiscal year 1975.

Rationale Against Adoption

As the 220 students of the Aviation Technology Program are served by the Food Service operation in the terminal building, concern has been expressed as to the transfer of managerial control from the University to the Authority. Although the nature of the Food Service may change, it will be public and available to the students and staff of the educational program supplemented by establishment of a vending and lunch area in the Aviation Technology Building.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract between Southern Illinois Airport Authority and the Board of Trustees of Southern Illinois University for the leasing, operation and management of Southern Illinois Airport, be and is hereby approved in the form presented to the Board this date, and the President of SIU at Carbondale is authorized to execute said agreement for and on behalf of the Board of Trustees, effective July 1, 1974.

AGREEMENT BETWEEN
SOUTHERN ILLINOIS AIRPORT AUTHORITY
AND
THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY
(SECOND NOVATION)

THIS AGREEMENT made by and between the Southern Illinois Airport Authority, a municipal corporation, hereinafter referred to as "Owner," and the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter referred to as the "Board,"

WITNESSETH:

WHEREAS, the Southern Illinois Airport Authority is a municipal corporation organized and existing under the laws of the State of Illinois, and has heretofore acquired a site for a public airport which now encompasses more than 500 acres upon which there has been constructed an airport consisting of runways and appurtenant taxiways; drainage and other facilities; a concrete service apron adjacent to which there are erected buildings known as the Terminal Building; T-Hangar No. 5; Flight Facilities Building/Hangar No. 1, including a leanto building; a classroom facility building known as Aviation Technology Building/Hangar No. 4; T-Hangar No. 2; T-Hangar No. 3; along with a water system, sanitary sewer and electrical power installation; and other facilities; and

WHEREAS, the Authority and the Board had previously entered into a Fixed Base Operator's Agreement concerning the Terminal Building; Flight Facilities Building/Hangar No. 1, including a leanto building; T-Hangar No. 5; a classroom facility building known as the Aviation Technology Building/Hangar No. 4; T-Hangar No. 2; T-Hangar No. 3; and

WHEREAS, it is in the public interest that said Southern Illinois Airport Authority, as owner, and said Board, as a Fixed Base Operator, should enter into a new contract by novation for the safe and economical management and operation of the said Southern Illinois Airport and among other changes to modify the current agreement as to the management and operation of the site and facility; and

WHEREAS, the said Authority and the Board have agreed in respect to the management and operation of said airport as hereinafter provided;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, it is hereby agreed by and between the parties hereto that any and all previous agreements entered into by and between them dealing with the management and operation of the airport, and the rental of facilities as an Operator, shall be declared null and void and the terms and conditions contained in this Agreement substituted therefor:

A. FIXED BASE OPERATOR COVENANTS AND AGREEMENTS

1. The Authority hereby leases to the Board, as a Fixed Base Operator, and the Board hereby leases from the Authority, the following buildings and facilities with all improvements hereto at the Southern Illinois Airport, in Jackson County, Illinois:

Aviation Technology Building/Hangar No. 4
(sometimes referred to herein as Classroom Building);

Office space in the Terminal Building, identified as rooms numbered 110, 112, 113, 114, 115, 122, 123, and 128;

Flight Facilities Building/Hangar No. 1, including leanto;

T-Hangar No. 2;

T-Hangar No. 3; and

T-Hangar No. 5.

2. The Fixed Base Operator's lease shall run from July 1, 1974, until June 30, 1975.

Subject to the availability of state appropriations to the Board, the Board hereby declares its intention to renew annually this Fixed Base Operator's Agreement for fourteen (14) additional one-year periods, or until the obligations of the Authority on the revenue bonds issued by it on the Terminal Building/Hangar No. 5 and the Aviation Technology Building/Hangar No. 4 have been paid, whichever occurs later. Unless the Board notifies the Authority in writing, at least sixty (60) days prior to the expiration of this Agreement, or any extension thereof, the Agreement shall be extended automatically for an additional one-year term.

3. The board, as a Fixed Base Operator, shall have the rights of possession, use and occupancy of the facilities, equipment and improvements, insofar as they are

agreed to be operated, conceded, granted, made available or otherwise covered by this Agreement which relate to that part of the area of the said Southern Illinois Airport which is necessary to the conduct of a fixed base operation.

4. The Board, as Fixed Base Operator, agrees to pay, and the Authority agrees to accept, as rental for the facilities described in Paragraph 1 according to the following schedule:

a. Aviation Technology Building/Hangar No. 4; T-Hangar No. 2 and T-Hangar No. 3, at an annual sum equal to the amount of the yearly total financial requirements of the Authority on the revenue bonds issued by it in 1965 for the construction of the Aviation Technology Building/Hangar No. 4. The Authority agrees to retire the said bonds and to devote all of the said rental together with interest derived from the investment of revenue to such purposes. Annual rental to be paid on or before July 20 of each year, in advance.

b. Flight Facilities Building/Hangar No. 1 and the leanto at the annual rate of \$4,000.00 which shall not be involved in bond retirement obligations, payable in advance, quarterly.

c. T-Hangar No. 5 at the annual rate of \$3,000.00. This sum shall be deposited by the Authority to the revenue account established for the purpose of paying the obligations of the revenue bonds issued on the construction of the Terminal Building and Hangar No. 5, payable in advance on or before July 20 of each year. The Authority agrees to retire the said bonds and to devote all of the said rental together with interest derived from the investment of revenue to such purposes.

d. Rooms numbered 110, 112, 113, 114, 115, 122, 123, and 128 of the Terminal Building according to the rent schedule attached hereto marked Exhibit A, and made a part hereof, payable in advance, annually, on or before July 20 in each year.

5. Subject to Paragraph 2 of Section A of this Agreement, and in addition to Paragraph 4(d) of Section A of this Agreement, the Authority and Board further agree to the following terms and conditions as to the Terminal Building in order to retire the revenue bonds of the Authority in accordance with the bond ordinance #56:

a. Board will deposit with the Authority before July 20 each year, in advance, the annual rent required to pay for each room or space occupied in the Terminal Building as specified in Paragraph 4(d). This sum shall be deposited by the Authority to the revenue bond account established for the

purpose of meeting the obligations of the Authority on bond retirement for the Terminal Building/Hangar No. 5.

b. Authority shall deposit all other space rentals, including like space cost by Authority occupancy, from the Terminal Building as received from tenants to the said bond account. The obligation of the Authority shall be restricted to non-tax revenues derived by it and shall be subject to the availability of those revenues.

c. Space rental charges of all occupants of the Terminal Building, including Authority, shall be based upon the current rent schedule, attached hereto as Exhibit A, which shall not be changed without mutual consent of the parties hereto, and which reflects the commercial value of the several spaces throughout the building and such charges are subject to periodic review and evaluation.

d. The Authority further agrees to pay into the Terminal Building/Hangar No. 5 bond account the following monies received by the Authority:

(1) Fifty percent (50%) of all fuel flowage fees received from the Fixed Base Operator, as received.

(2) All revenue derived from vending including telephone booths, vending machines, advertising contracts, baggage lockers, insurance booths or machines, monthly, following receipt.

(3) All revenue received from franchise fees associated with automobile rental, cabs, limousine, or other automotive equipment, as received.

(4) All interest revenue which occurs as a result of funds which are accumulating in the Maintenance Reserve Account, as received.

(5) All other funds which may be earned net, as a direct result of the presence of the Terminal Building, including, but not limited to, income derived from retail sales of food, drinks or other personal property usually sold at airports, as received by the Authority. Net for the purposes of this paragraph is defined as that amount remaining after the reduction of the normal operating expenses from the gross receipts.

e. Authority and Board agree that the total income derived from the Terminal Building from the sources aforelisted in this paragraph shall first be applied to the Terminal Building/Hangar No. 5 revenue bond account in accordance with the bond ordinance, further, that the excess of said income shall then be applied to the expense of the Authority for the following items:

- (1) Janitorial, including supplies;
- (2) Utility costs (electrical and water);
- (3) Building repairs and maintenance not covered by insurance or maintenance reserve funds.

6. Although Authority covenants with the Board to operate the Terminal Building with due regard to efficiency and minimal operating expenses, both parties realize that the current income from the Terminal Building is insufficient to cover in full the expense of the said three enumerated items and the requirements of the bond ordinance. Therefore, in consideration of the mutual needs of the parties hereto, the Board agrees to reimburse Authority for any insufficiency of income as to the three said items, and principal, interest and the Airport Depreciation Account under the revenue bond ordinance, as billed therefor by Authority during any annual period of this Agreement. The Authority may estimate a deficiency in advance of its final determination and may bill the Board therefor on or before December 31 in any year and the Board shall pay the same on or before the following January 20; any deficiency estimate shall be deducted from the final deficiency charged and billed for the year in question; any deficiency estimate paid by the Board in excess of the actual deficiency incurred shall either be refunded to the Board or held and applied against the Board's obligation for the subsequent year, at the sole option of the Board. However, at such time as there is a surplus of income over expense in relation to the Terminal Building, the Authority agrees to reimburse the Board for any deficiency paid by the Board during this Agreement. Surplus is defined as monies earned from the Terminal Building above the cost of operating the Terminal Building in any given fiscal year during this Agreement. Authority shall have no obligation to reimburse for any deficiencies paid by the Board once this Agreement is terminated, nor for any deficiency paid prior to July 1, 1974. Any and all funds paid by the University to the Authority which are deposited in the "Airport Depreciation Account" from January 1, 1969, through June 30, 1972, shall be a rental credit for the University for the first year following pay-off of the bonding obligations now in existence on the Terminal Building. In the event the Board does

not elect to continue the Agreement after retirement of the bonds, any monies paid by them from January 1, 1969 through June 30, 1972, which have been deposited by the Authority in the "Airport Depreciation Account," and which remain therein after retirement of the bonds shall immediately be refunded to the said Board.

7. The Authority agrees to provide all security and the cost of security personnel for reasonable protection of buildings, planes and equipment owned or operated by the Board at the Southern Illinois Airport. The Board agrees to pay the sum of \$500.00 a month in advance for such security, starting July 1, 1974. This amount is subject to automatic pro-rata adjustment for increases in cost to the Authority in this regard caused either by increased coverage or wages, etc.

8. The Board, at its own expense, unless otherwise provided, shall use and occupy space in the Terminal Building and in other buildings specified in Paragraph 1 above for the following purposes:

- a. The installation and conducting of approved F.A.A. services, including, but not limited to, a flight training program, aviation technology program and air taxi service;
- b. The installation and conducting of a certified aircraft repair station;
- c. The furnishing of storage;
- d. The purchase, sales and handling of aircraft and aeronautical accessories, aircraft fuel and oil, aircraft parts and products used or useful in connection with the servicing, sale or handling of aircraft, installation of Board-owned fuel storage equipment, and all services incident thereto;
- e. The sale of non-aviation products, other than that mentioned above, with prior approval of the Authority;
- f. The sale of retail foods, soft drinks and other personal property usually sold at airports until the Authority assumes responsibility for the same, which shall be not later than September 1, 1974;
- g. The conduct of air shows and demonstrations and like activities of public interest.

All operations of the Board as a Fixed Base Operator shall be subject to the conditions contained in this contract and the right to conduct the operations shall not be construed

as granting the Board an exclusive right or privilege to use or occupy all or any part of the runways, taxiways, roadways, navigation facilities, service or terminal aprons or to exclusive control or possession of any airport facility or air navigational facility upon which federal funds have been expended.

9. The Board, at its own expense; does hereby acknowledge that it shall maintain, keep and operate the interior of each and every one of the buildings and facilities occupied and used by it in the carrying on of any or all of the aforesaid operations, in a safe, sanitary and clean condition. The Board, at its own expense, unless otherwise provided, shall maintain and keep each of the buildings on the premises in its possession, and used by it in its fixed base operation, including equipment thereof, in good repair, and in a safe condition. The Board shall make all reasonable repairs required therein, except those resulting from normal use and wear, fire or other unavoidable casualties. The Authority shall maintain and keep in good repair the roof or roofs on any such building or buildings, drains, pavements, gutters, sewers, pipes and electrical conduits appurtenant to any such building or buildings or the areas thereof. Any repairs, improvements, alterations or fixtures other than those of a removable nature made or installed by the Board in any building or facility or in any area occupied or used by it under this Agreement, unless otherwise provided, shall, from the date of the installation or making thereof, become the property of the Authority.

10. The parties hereto represent that policies of insurance in the amount and nature hereinafter designated are now in force with reference to the fixed base operation conducted on the premises by the Board, and that the coverage provided in the policies shall be continued and maintained throughout the period of this Agreement, or any extension or renewal thereof.

a. POLICY NUMBER ONE, an airport premises and hangar keepers' liability policy, all risks, covering and applying with respect to liability imposed by law upon the Board as the named insured, in connection with operations at Southern Illinois Airport, Carbondale, Illinois, all liability with respect to all accidents which occur on the premises by reason of the use, maintenance, ownership or control thereof, with the following limits: Bodily injury \$100,000.00 each person; \$300,000.00 each occurrence; and \$300,000.00 aggregate. Property damage covering damages or destruction to (including

loss of which at the time of the loss is in the custody of the named insured or additional insured for storage or repairs on or about the premises owned or leased by the named insured or the additional insured), the policy limits shall be \$100,000.00 aggregate. The policy does and shall continue to cover Flight Facilities Building/Hangar No. 1, including leanto; T-Hangar No. 2; T-Hangar No. 3; Aviation Technology Building/Hangar No. 4; and T-Hangar No. 5. Products liability cost shall be that of Board solely.

b. POLICY NUMBER TWO, an aircraft fixed base fleet liability policy, insuring the Board against liability from the operation of its aircraft and related operation with the following limits: \$200,000.00 for bodily injury to each person and \$200,000.00 aggregate, including property.

c. The cost of premiums on the foregoing policies of insurance shall be paid by the parties hereto in the following manner (except products liability):

Policy Number One, one-half by Authority and one-half by Board. Policy Number Two, all by Board.

d. The Authority shall maintain insurance coverage upon the buildings and property located at said public airport and owned by the Authority, for fire, windstorm and other insurable causes sufficient in amount to assure the Authority and Board and other persons using said airport of the ability of the Authority to replace or repair any such property should it be destroyed by fire or other casualty. Authority agrees the policies shall be purchased by the Board and Authority agrees to reimburse the Board for such purchase except as to Aviation Technology Building/Hangar No. 4, which shall be purchased and maintained by the Board. Notwithstanding the above, the insurance coverage referred to in this subparagraph may be with a co-insurance clause of not more than ninety percent.

11. In operating as a Fixed Base Operator, the Board shall maintain and use the Airport facilities in accordance with the reasonable rules and regulations established by the Authority for Fixed Base Operators.

12. Each and every operation of the Board, as a Fixed Base Operator, under this Agreement shall be extended without discrimination to the public and shall be offered to it upon reasonable terms and conditions. The Board shall grant no favor, privilege or discriminatory right to any patron, customer or other person in the furnishing of any of the above-mentioned services which is not extended to other members of the public. The Board shall have access to the service apron, runways, and

and landing area of the airport as may be accorded any other person or the public subject to the rules and regulations of the Authority; provided, however, that any such access or use by the Board shall be non-exclusive, and that nothing contained in this paragraph shall be deemed to confer or give to the Board any rights incident to the carriage of passengers, cargo or freight by air or any rights or privileges reserved by law, by agreement or otherwise for military, naval or other aircraft of the United States, the State of Illinois or the Authority.

13. The Board agrees to maintain at all times after the date of this Agreement, within the area to be used or occupied by the Board as a Fixed Base Operation, not less than the following items of office and shop equipment, and personnel incident to its operations as a Fixed Base Operator at the said airport:

Equipment - having a value of not less than \$100,000.00;

Personnel - a manager, one flight instructor, one line and shop employee, and such other employees as required for the performance of its duties as a Fixed Base Operator.

14. The Board shall pay for water, gas and electricity used by it in those facilities wholly occupied by it. The Authority shall be responsible for those expenses for water, gas and electricity incurred for airport physical property and buildings not exclusively leased to the Board. The Authority shall pay all other electrical bills with the exception of the electrical power used in the fuel dump area. It is further agreed that electrical power is to be furnished by the Authority to Flight Facilities Building/Hangar No. 1 for the sum of \$100.00 per month, payable by the Board.

B. AIRPORT MANAGEMENT COVENANT AND AGREEMENTS

1. The Board agrees to manage the Southern Illinois Airport for the term of the Fixed Base Operator's Agreement and for each extension or renewal thereof. The Authority in consideration of the Board's management responsibility shall pay a minimum of \$13,200.00 annually to the Board during the existence of the Agreement or any renewal thereof. Prior to the last sixty days of this Agreement, or any extension thereof, the parties shall review the consideration paid by the Authority to the Board for management of the airport. By mutual consent in writing of the parties, the consideration to be paid to the Board for management of the airport may be adjusted to reflect increased or decreased costs for providing such

management services during any extension of this Agreement.

2. Unless otherwise provided, the Authority shall pay for all expenses incurred in the management of the airport by the Board or its agents. The expenditures of funds appropriated and levied for Southern Illinois Airport Authority with reference to regular annual line appropriations shall remain the responsibility of the Authority.

3. The Board agrees to operate the airport in accordance with the obligations of the Authority to the federal government under Paragraph 4(b), Part III, Sponsors Assurances, as contained in the Project application in F.A.A. Project 9-11-021-C911 or any other project, under Part 15 of the Federal Aviation Regulations, under Title 6 of the Civil Rights Act of 1964, and any and all other laws and regulations of a similar nature. In furtherance of this general covenant, but without limiting its general applicability, the Board specifically agrees to operate the airport for the use and benefit of the public, to make available all airport facilities and services to the public on fair and reasonable terms and without discrimination; and to provide space on the airport, to the extent available and to grant rights and privileges for use of the landing area facilities of the airport to all qualified persons, firms and corporations desiring to conduct aeronautical operations on the airport. It is specifically understood and agreed that nothing herein contained shall be construed as granting or authorizing the granting of an exclusive right within the meaning of Section 308 of the Federal Aviation Act.

The Authority reserves the right to take any action it considers necessary to protect the aerial approaches of the airport against obstruction, together with the right to prevent the Board from erecting or permitting to be erected, any building or other structures on the airport which, in the opinion of the Authority, would limit the usefulness of the airport or constitute a hazard to aircraft.

The Authority reserves the right to develop and improve the airport as it deems fit without interference or hindrance on the part of the Board. Provided, in so doing, the Board is denied neither ingress or egress from all buildings and/or facilities leased by the Board, and provided further that such facilities will not be impaired physically in a manner which would render them unsuitable for their present use, in absence of a mutual agreement in writing respecting the same. The Agreement shall be subordinate to the provisions of any existing or future agreement entered

into between the Authority and the United States to obtain federal aid for the improvement or operation and maintenance of the airport.

4. The Authority agrees to maintain in force reasonable regulations by ordinance for the use and occupancy of said public airport, to establish reasonable terms and conditions applicable to the use and occupancy thereof, to establish reasonable terms and conditions with reference to all fixed base operations to be conducted upon said airport, and to establish reasonable rules and regulations together with terms and conditions with reference to all persons, firms and corporations desiring to engage in the sale of aircraft or related products upon said premises. In this regard, the Authority shall establish in said ordinance the minimum standards applicable to any fixed base operations upon such public airport together with the minimum standards applicable to any aircraft or related products sales.

C. ADDITIONAL COVENANTS AND AGREEMENTS

1. Should any dispute with respect to application or performance of this Agreement hereafter arise, it shall be submitted to arbitration. Each of the parties shall select an arbitrator who shall jointly select a third arbitrator. In case they are unable to select a third arbitrator jointly, a person selected by the American Arbitration Association shall act as such arbitrator. Each party shall pay the compensation and expenses of the arbitrator respectively selected by them. The compensation and expense of the third arbitrator shall be equally divided between the parties. The decision of the Board of Arbitrators shall be binding upon both parties.
2. If any provision of this Agreement, or the application of any provision thereof to any situation, person or circumstance is held to be invalid, such provision as to such situation, person or circumstance shall not affect any of the other provisions of this Agreement or the application of such provision to situations other than those to which it is invalid. This Agreement shall be applied and shall be effective in every situation and to every person and circumstance insofar as it validly extends.
3. In the event the Board exercises its various renewal options thereby extending this Agreement to June 30, 1989, the Authority may notify the Board of its intention not to renew the same beyond that time. The notice shall be in writing and it shall

not be less than six (6) months prior to the expiration of the last extension of this Agreement. In the event a notice is not served on the Board, their Fixed Base Operations may be extended or the entire agreement renewed by the Board for a further term of ten (10) years by written notice to the Authority not less than ninety (90) days prior to the expiration of this Agreement. In the event notice is served by the Board of its intent to renew or continue this Agreement, and if either party desires a modification of the same, it shall so notify the other in writing within thirty (30) days specifying the terms and conditions on which changes are desired. The parties shall thereupon endeavor in good faith to agree upon such provisions.

4. This Agreement shall be subject to the approval of the Illinois Department of Aeronautics and the Federal Aviation Administration.

5. The effective date of this Agreement shall be as of July 1, 1974.

IN WITNESS WHEREOF, the said parties have hereunto affixed their hands and seals this 23rd day of July, 1974.

APPROVED:

SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE

By Hiram H. Lesar
Hiram H. Lesar, President
Southern Illinois University
at Carbondale

APPROVED
AS TO
LEGAL FORM
RGA

SOUTHERN ILLINOIS AIRPORT AUTHORITY

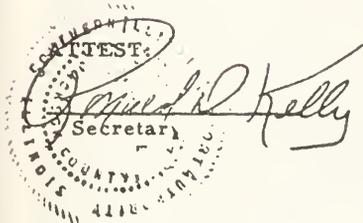
By [Signature]
Chairman

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

By [Signature]
Chairman

ATTEST:

[Signature]
Assistant Secretary



APPROVAL OF A & E FEES, PARKING LOT #10, SIDEWALKS,
SERVICE DRIVES, AND LAND TREATMENT,
SIUC

Summary

This agenda item seeks to award a contract in the amount of \$11,880 to Carl Walker and Associates, Inc. for the planning necessary to complete ancillary projects relative to the completion of the Parking Structure, and includes the planning for Parking Lot #10, landscaping of the parking structure, connecting sidewalks, new service drives, and provision for adequate drainage and runoff. The Carbondale campus recommends the award of contract in accordance with its master campus planning.

Rationale for Adoption

This planning is felt to be a requisite in order to meet the following objectives:

- (1) The complete activation of Faner Hall will provide office stations for approximately 700 people. To help meet the anticipated parking demand the University will provide 397 spaces in a new parking structure and temporary Lot #10 now having 97 parking spaces will be converted into a permanent lot with night lighting to accommodate 157 cars.
- (2) Upon completion of the parking structure a certain amount of earthmoving and landscaping is being programmed to make the parking structure more aesthetically acceptable.
- (3) Upon completion of the parking structure and Parking Lot #10 it will be necessary to program new inter-connecting walks to provide for a better and safer pedestrian flow of traffic between buildings in the central part of campus, and in particular between the parking structure and Faner Hall, Parkinson, and the Student Center.
- (4) The area abutting the north-east sector of the Student Center has remained in a temporary or unfinished state for several years. With the completion of Faner Hall and the parking structure the University will be in a position to complete the site development for the Student Center which will provide for a new circular drive to the main entrance of the Student Center as well as a service drive on the north side of the Student Center.

- (5) Because all of these improvements will cover a considerable area from Faner Hall east to Route 51 and from the Student Center north to Parkinson a special topo survey will be made in order to determine whatever site work may be necessary to insure proper runoff or drainage of the entire area.

Total Project Budget

<u>Item</u>	<u>Estimated Cost</u>	<u>A & E Fees at 6.6%</u>
Parking Structure	\$750,000	\$49,500
Enlargement of Parking Lot #10	60,000	3,960
Landscape, Walks, Drives, Topo, Drainage	120,000	7,920

Fees in the amount of \$50,000 were approved by the Board of Trustees at its March 14, 1974 meeting to provide the \$49,500 for the parking structure plus fees for soil borings, survey stakes, and concrete testing. The balance of the A & E fees, \$11,880, are hereby recommended for award.

Rationale Against Adoption

University officers are aware of no arguments against approval of contract award.

Constituency Involvement

This project has the recommendation of the President SIUC, the Vice President for Development and Services, the Director of Facilities Planning, the Director of Physical Plant, and the Director of the Student Center. These projects have also been approved by the Traffic and Parking Committee.

The completion of site improvements for the Student Center has long been a part of the master campus plan. Other ground leveling and drainage projects are matters of health and safety. Improvements to Parking Lot #10 have been requested over the past two years by faculty and students using Anthony Hall, Wheeler Hall, the Women's Gym, and Shryock Auditorium.

Resolution

WHEREAS, Planning must be accomplished to enlarge, provide night lighting, and make permanent Parking Lot #10, and

WHEREAS, Planning is needed to complete the site development of the Student Center, and

WHEREAS, Planning is necessary to provide for walks, service drives, landscaping, and water drainage, and

WHEREAS, Funds in the Parking Facilities account are on hand and available for the award of contract.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Carl Walker and Associates be retained for the necessary A & E work relating to the Student Center, the parking structure, and Parking Lot #10.
- (2) A contract award of \$11,880 be made to Carl Walker and Associates.

Mr. Allen moved the reception of Report of Purchase Orders and Contracts, May, 1974, SIUE; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, ratification of Changes in Faculty-Administrative Payroll and its Supplement - Carbondale; the approval of Minutes of the meeting held June 13, 1974; Implementation of Sewage Treatment Operators Training Institute Committee, SIUE; Agreement between Southern Illinois University at Carbondale and the Southern Illinois Airport Authority, SIUC; and Approval of A & E Fees, Parking Lot #10, Sidewalks, Service Drives, and Land Treatment, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

Under Trustee Reports, Mr. Hastings reported that an addition had been made to his family on June 29 - a baby girl by the name of Alexis Lauren.

Chairman Elliott reported he had attended a meeting of the Board of Directors of the Southern Illinois University Foundation. He also reported that he had attended the convening meeting of the Ad Hoc Committee to Review the Governance Report, at which time Professors C. Addison Hickman, SIUC, and Vaughnie J. Lindsay, SIUE, were elected Co-Chairmen.

Mr. Rowe reported that at the Board of Higher Education meeting held at Bradley University in Peoria the Board authorized a study to be made of the need for lawyers in Illinois. The Board was reminded by SIU that it and the Legislature both had a long-standing commitment to SIU's law school, and that certainly full funding including capital expenditures for that law school should continue to have the highest priority before consideration was given to an additional law school in the State. The BHE also authorized Chicago Circle Campus and Illinois State University to experiment for a period of five years with a Doctor of Arts degree, and emphasized that they did not expect to approve any others, although they were reminded by Dr. Brown that SIU did have in process some degrees which could be called Doctor of Arts but which might be authorized under some other nomenclature. The BHE was asked to reaffirm the budget which they had previously adopted, in view of the Legislature having authorized eight percent salary raises rather than the five percent that the Governor, BHE, and the governing boards had agreed upon.

Mr. Allen asked for the status of preparation of Master Plan - Phase IV. Dr. Brown responded that the Executive Director's Report proposed a procedure for scheduling the development of Master Plan - Phase IV by Fall hearings in four locations and gathering ideas, and Spring hearings in eight locations for

review of a tentative document. Chairman Elliott pointed out that input from the committees of the Universities working on the Master Plan would have to be submitted to the Board of Trustees for transmittal to the BHE in early Fall to permit inclusion in the draft report.

Mr. Allen interjected that the Board of Trustees has never recommended no tuition, but rather recommended a study of tuition which might lead to no tuition; he suggested that there was a considerable difference between the two statements.

Under Committee Reports, Chairman Elliott reported that the members of the Executive Committee had been charged by the Board to select a person to act as a financial consultant to the Board. Mr. William J. Crowley, Homewood, Illinois, has been named as a fiscal management adviser to the Board. Mr. Crowley has an earned reputation as one of Illinois' most distinguished citizens through his long years of service in the field of public affairs, and is also highly regarded in financial circles. He has earned undergraduate and graduate degrees in business at Northwestern University and is a Certified Public Accountant. He also holds degrees of Master of Laws and Doctor of Laws from John Marshall and DePaul University Schools of Law. His business career includes service with Commonwealth Edison, and with Northern Illinois Gas Company from which he retired as Chairman of the Finance Committee of the Board of Directors. He had previously served as Executive Vice-President of that firm.

In 1970 Mr. Crowley was appointed as the first chairman of the Postal Rate Commission, a post he held until 1973. Prominent in the activities of the Illinois State Chamber of Commerce, Mr. Crowley served as its President from 1968 until 1970, and also served on its State and Local Tax Committee including several years as its Chairman.

In the 1950's, he served as a member of the Illinois Tax Advisory Committee. Long an advocate of constitutional reform in Illinois, he was Chairman of the Illinois Committee for a New Revenue Article in 1966, and in 1968 was a member of the Board of Trustees for the Illinois Committee for a Constitutional Convention.

In addition, Mr. Crowley is no newcomer to higher education, having lectured at Northwestern University from 1935 until 1953 in accounting, cost accounting, auditing, public utility rate structures, and public utility finance.

He and his wife, Claire, make their home in Homewood, a Chicago suburb, but also spend some time on their farm in central Missouri near Columbia.

Mr. Crowley will spend the next few weeks meeting with SIU officials both in Carbondale and Edwardsville, and then will advise the Board of Trustees on fiscal management matters in times of budget constraints and declining enrollments so that we may better serve as stewards of the money provided by the State of Illinois. Since this action had been delegated to the members of the Executive Committee and they have acted upon it, no further action by the Board was necessary.

The Chair recognized Dr. Willis Malone, who reported that the Presidential Search Committee teams had visited about a dozen people off campus who had expressed a strong interest in this position, and determined that there were seven individuals the Committee wished to bring onto the campus to meet the full committee and to get first-hand information about the University. Dr. Malone stressed the fact that these people will tell the Committee whether or not they are official candidates only after they have been on campus and received considerable information. The Search Committee has advised the heads of the constituency groups where the process stands at this point in time, but not the names of people.

The Chair recognized Dr. C. Addison Hickman, Co-Chairman of the Ad Hoc Committee to Review the Governance Report, who made the following statement:

I would like to give one of the earliest progress reports on record. The Committee is less than one day old. We were notified Monday of the time and place of the first meeting, and we met yesterday afternoon to organize and to begin planning our work. For a large, diverse, two-campus Committee, necessarily given short notice, the attendance was remarkably complete.

We were given a thorough and candid charge and briefing by Mr. Elliott, which I am confident will prove to be very helpful. Both the importance and the difficulty of our task were made very clear indeed. As we understand this venture, and as we undertake it and respond to the challenge posed by the Board and conveyed by Mr. Elliott, a few comments about the attitudes and concerns of the Committee may be in order.

My first observation is that this Committee is fully conscious of the importance and complexity of its task, and it is sobered but not intimidated by that knowledge. This is a major opportunity for constructive and useful campus input on a problem that has been plaguing the University for several years, and we welcome that opportunity. Toward that end we are prepared to work hard and sacrificially.

My second observation is that Mr. Elliott reminded us that we are a committee of the Trustees and that our concern is to be with the welfare of the entire University System. I would like to assure you that we are starting and I am confident will continue with exactly that perspective. The Committee is broadly representative of campus constituencies, is evenly divided between campuses, and, for purposes of logistic simplicity, will for certain purposes occasionally separate into campus groups. But we do not regard ourselves as walking delegates for parochial interests. We are drawn from constituencies in order to assure representation and input for all parts of the Universities, but we will speak for the welfare of Southern Illinois University.

My final observation is that precisely because we are conscious of the magnitude and significance of the problem on which we are to try to help and because we want to do a good job, we are concerned about a September Board meeting deadline. The Committee was authorized in mid-June and at that time September seemed blessedly remote to all of us. The Committee was convened and I am sure that no one was remiss or to blame in mid-July. The Carbondale campus will be out of session during much of August and, although I am sure that service on this Committee will be given high priority some members of the Committee have long-standing professional and personal commitments off campus during the break which they cannot shift or repudiate. When the size and diversity of the Committee and the logistics of meeting are added to the magnitude of the task and the shortness of time remaining, we are deeply troubled by our September deadline. We are prepared to work hard and meet often, but the calendar is not our friend. We know that you

want a report at the earliest feasible date, as do we, but we are confident that most of all you want a thoughtful, reasoned report that might prove to be of real help. Because I have been informed that there may be no Board meeting in August, I am now making a formal request at this time for an extension of our deadline, perhaps at your discretion, until the October Board meeting, or for permission to submit in September an advance progress report rather than a final report. Be assured that even if this extension is granted, we will move as rapidly as we possibly can and as thoroughly, and that our concern for the feasibility of our deadline is merely a reflection of how seriously we take our task. Thank you for giving us this opportunity to help.

Mr. Fischer moved that the Committee do its job as rapidly as felt satisfactory, keeping the Board advised monthly of progress. The Chair declared the motion to have failed for want of a second.

Mr. Allen moved that the deadline be extended to September 30, but urged the Committee to make a progress report at the September Board meeting. The motion was duly seconded.

The Chair stated that the motion presupposes that the final report would be mailed directly to the members of the Board by September 30, which would leave time for a dialogue to be developed if necessary.

After a voice vote, the Chair declared the motion to have passed.

The Chair recognized President Rendleman, who presented the following matter:

APPROVAL TO APPLY SWRF MONIES TOWARD
OPERATION OF RECREATIONAL FACILITIES, SIUE

Summary

This matter authorizes expenditure of \$136,842 from SWRF monies in FY-75 for operation of the following SIUE recreation facilities: The Temporary Athletic Facility (i.e., air bubble and attached shower/locker facilities), Central Core Playfields (adjacent to TAF), and the Tower Lake Recreational Facilities. The matter also approves continuing use of SWRF monies to cover operation expenses of the above-named facilities, provided that commitment of SWRF monies in any fiscal year is limited to 30% of anticipated new SWRF revenue during that fiscal year (i.e., collections plus interest earned).

Rationale for Adoption

In the context of current budget constraints, University officers believe operating costs associated with recreation facilities should be supported by non-State funds. Application of SWRF monies toward operating costs of physical facilities for student recreation is among the purposes delineated for the Student Welfare and Recreational Building Trust Fund fee, as amended by the Board in May 1972. In September 1973, the Board approved use of \$35,000 in SWRF monies for operation of the TAF during FY-74. The present matter builds upon that action of the Board, in that it now proposes to fund the Central Core Playfields and Tower Lake Recreational Facilities from SWRF monies in addition to the TAF and to fund all of these on a continuing basis. A budget is attached which shows the allocation proposed for the \$136,842 sought for FY-75.

Considerations Against Adoption

Approval of this matter will divert up to 30% of annual net additions to the SWRF account at SIUE. The budget proposed for FY-75 is approximately 23% of the \$595,000 expected to be added to the Edwardsville SWRF account during FY-75. It is believed that the 30% limitation on future recreation budgets from SWRF (as against anticipated new revenue) will provide adequate funding for these facilities, taking into account the upward pressures of inflation of salary adjustments. Notwithstanding diversion of up to 30% of new SWRF revenues for these operations, the Edwardsville SWRF account will continue to grow at an annual rate exceeding \$400,000. This figure is considered fully adequate for any future capital projects to be funded from SWRF at SIUE.

A second consideration the Board will want to note in respect to this matter is reviewed in Constituency Involvement, below.

Constituency Involvement

This matter has been developed through combined efforts by recreation personnel at TAF and Tower Lake Recreational Facilities, the Dean of the School of Education, the Vice-President for Student Affairs, the Student Senate, and the University Controller and Budget Director. As proposed to the Board of Trustees for adoption, the matter is endorsed by each of the named administrative officers. The matter as proposed agrees with the proposal approved by the Student Senate except with respect to two elements:

- (1) The Student Senate recommended assignment of specific positions to the operation of specific facilities. University officers instead are structuring an integrated recreation program which will coordinate the three facilities and involve the sharing of personnel among facilities. This approach is deemed desirable since peak activity at each facility is seasonal (e.g., the TAF is highly limited in use during the summer, while the Tower Lake facilities are highly used in summer).

- (2) Student Senate recommended no salary increases for two of the recreation personnel paid with SWRF monies in FY-74, presumably because neither had completed a full year in their position. University officers have included reasonable salary adjustments in the FY-75 budgets on recommendation of the employees' superior and in recognition of job performance in each case.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That expenditures from the Student Welfare and Recreational Facility Building Trust Fund at SIUE are authorized in an amount not exceeding \$137,000 for FY-75 for purposes of operating the following recreation facilities at SIUE: The Temporary Athletic Facility (TAF) including adjoining shower/locker facilities; the Central Core Playfields located adjacent to the TAF; and the Tower Lake Recreational Facilities.

BE IT FURTHER RESOLVED, That expenditures from the Student Welfare and Recreational Facility Building Trust Fund at SIUE are authorized to be made on a continuing basis in succeeding fiscal years for operational expenses associated with the facilities and purposes set forth in the preceding paragraph, provided that: (a) A budget for each succeeding fiscal year's expenditures shall be approved by the President of SIUE in advance of each fiscal year and subsequent to his receipt of a recommended budget from the Student Senate of SIUE, (b) commitment in any fiscal year of monies from the Student Welfare and Recreational Facilities Building Trust Fund (SIUE) which are in excess of 30% of new revenue additions anticipated for that Fund at the beginning of that fiscal year (i.e., anticipated FY collections plus interest earned on Fund balances) shall require prior approval by the Board, and (c) the annual budget, after approval by the President of SIUE, shall be submitted to the Board of Trustees annually for its approval.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
 PROPOSAL FOR SWRF FUNDING FOR RECREATIONAL PROGRAMS
 1974-75

	<u>Co-Recreation & Intramurals</u>	<u>Tower Lake Recreation</u>	<u>Total</u>
Graduate Assistants (2 @\$270/mo., 12 mos.)	\$ 6,480	\$ --	\$ 6,480
Student Wages	12,471	25,000	37,471
Equipment	800	4,000	4,800
Commodities	5,442	2,500	7,942
Travel	150	--	150
Contractual Services	3,100	5,000	8,100
Operation of Autos	--	500	500
Telecommunications	--	200	200
Non Recurring:			
Equipment	--	5,200	5,200
Contractual Services	--	7,000	7,000
Total Support Budgets	<u>\$28,443</u>	<u>\$49,400</u>	<u>\$77,843</u>
 Staff Support for Both Programs:			
Director (\$1,292/mo., 12 mos.)			15,504
Coordinator (\$1,205/mo., 12 mos.)			14,460
Recreation Supervisor (\$1,060/mo., 12 mos.)			12,720
Recreation Supervisor (\$875/mo., 12 mos.)			10,500
Retirement Contributions (11.61%)			<u>6,175</u>
 Total Recreational Program Budget			 <u><u>\$136,842</u></u>

President Rendleman explained the contents of this matter, and recommended that the third paragraph under Constituency Involvement be deleted and that item (c) be added to the last paragraph of the resolution. These changes have been incorporated above.

After considerable discussion, including the fact that this action was another departure from past practice for use of SWRF funds, Mr. Allen moved approval of the resolution as amended. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

President Rendleman reported that a proposal for the master planning for the School of Dental Medicine would be forthcoming at a future time.

The Chair recognized Dr. Brown, who gave a brief report on legislation. SIU's appropriation bill and amendments were passed through the Legislature, but until this bill is signed by the Governor the actual appropriated amount will not be known. The General Assembly also passed a bill which authorized and appropriated \$100,000 for a beef evaluation station at Carbondale.

Dr. Brown elaborated on the following report:

SYSTEM COUNCIL REPORT

Among the accomplishments of the System Council during the past three months have been the following major items:

1. Recommendation to the Board of Trustees regarding a formal position concerning tuition to be conveyed to the Board of Higher Education Tuition Study Committee.

2. Development and coordination of plans for preparing inputs for Master Plan - Phase IV.
3. On-going review of legislative activities and coordination of SIU reactions to legislative developments as appropriate.
4. Appointment of a task force to review policies concerning fees and tuition at residence centers.
5. Maintained continuing communication and coordination with Board of Higher Education staff officers on items of mutual interest.

Two scheduled System Council meetings were pre-empted by meetings with legislative committees, and one meeting was conducted by means of a telephone conference call.

Additional documentation regarding the System Council activities will be mailed to members of the Board. The Council recommended to the Board cancellation of the August Board meeting. In connection with the August meeting: (1) The Universities had planned to present some comment regarding their Master Plan - Phase IV activities in August; (2) the System Council had agreed to attempt to present the proposed operating budgets for the two Universities and the System Office in August; and (3) the bid award for the Recreation Building, SIUC, for which President Lesar will explain the procedure proposed should the August meeting be cancelled.

Without objection, the Chair ruled that the decision to cancel the August meeting would be deferred until the end of the agenda.

With reference to the Policy on Commercial Advertising for the Student Radio Station WIDB at SIUC, even though it had been deferred, Mr. Allen suggested that the System Council recommend to the Board a policy concerning advertising in University-sponsored activities as a whole rather than on a piecemeal basis. The Chair directed the System Council to evolve such a recommendation to the Board.

The Chair recognized Mr. Wally Speers, student, SIUE, who inquired whether SWRF money could be used for the purpose of hiring personnel with academic contracts; and, if so, whether other departments could also use SWRF money in order to keep their staff and programs up to an adequate level.

President Rendleman responded in the affirmative to both parts of the question, if the rationale was that the departments were involved in student welfare and recreational activities.

After considerable discussion, Mr. Gruny pointed out that the Board could change the purposes for which the collection of fees were made until it changed the purpose to one for which the fee became subject to payment over into the Income Fund such as a tuition charge for instructional services. The preamble to the original SWRF resolution spoke of, among other things, an intramural and noneducational physical recreation facility and that is what the Board contemplated at the time it was originally passed. Mr. Allen clarified the use of SWRF money by stating that money now collected in trust for certain purposes cannot be changed, but the Board could change the purpose of use of future collections.

The Chair remarked that this meeting would be Mr. Burger's last meeting as the Board Staff's Financial Officer. He is returning to teaching in the Department of Accountancy in the School of Business. The Chair expressed the Board's appreciation for his fine staff work and added that Mr. Burger's teaching had been praised to the Chairman so the Board's loss would be the Department's gain.

The following report was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MAY, 1974, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of May, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

After considerable discussion, the Chair pointed out that there are two ways to handle questions on Executive Committee actions, either ask them in open meeting or direct questions back to the Presidents or Vice-Presidents by telephone or memo for further research. The report was received.

The Chair recognized President Lesar, who requested Mr. Dale A. Knight, Acting Vice-President for Administration and Campus Treasurer, and Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

INFORMATIONAL REPORT ON PERFORMANCE OF
MINOR PHYSICAL FACILITIES PROJECTS BY
CONTRACT, SIUC

The SIUC Office of Facilities Planning and Physical Plant have developed a proposal for assigning work on minor repair, modification and improvement projects to outside contractors. Similar to one used for over 20 years at the University of Illinois, the proposal calls for solicitation of bids and award of one-year contracts for nine separate divisions of work, the contracts to provide that each contractor will perform such work as may be assigned by the University during the year. It is anticipated by the Office of Facilities Planning that approximately 250 such projects will be performed during FY 75, with approximately 85% of those falling under \$5,000. All projects estimated to exceed \$25,000 will be separately bid. It is further estimated that the total amount for work during the year could amount to as much as \$700,000.

This work would cover requirement of the Facilities Planning Office, University Housing, Physical Plant and the Student Center. The agreements with the contractors will provide for payment to be made on the basis of the contractor's "job costs" plus a percentage "fee" bid by the contractor; however, for each project assigned, a maximum not-to-exceed cost figure will be determined before work is begun. Specific items included in the contractor's "job costs" and "fee" are listed in the specifications and general conditions for the contracts, which have been placed on file in the Office of the Board of Trustees.

It is felt that implementation of this proposal would result in a number of benefits to the University in terms of efficiency, flexibility and control of work and costs on minor improvement projects. Some of the specific benefits anticipated are listed below:

1. The ability to assign work to outside contractors would result in greater flexibility than exists at present in that the work could be assigned according to need at any given time. The Physical Plant would still be able to perform work on any given project with its own personnel, or enter into other contracts for its performance, if that is deemed to be preferable. The successful bidders on this proposal will not be assured of performing all such work, but will only agree to perform such work as is assigned.
2. The proposal should result in more efficient use of University personnel in terms of time and economy. Because the volume of such work fluctuates, the ability to assign projects to outside contractors

will reduce the problems of lack of work and continual hirings and layoffs which occur if all work is to be performed with University employees. Examples:

- A. The University will probably average less than one month's work per year for brick or stone masons over and above the one mason currently employed. It would therefore be wasteful to keep additional masons on a yearly payroll. It is also wasteful to hire craftsmen to work intermittently for a few weeks at a time.
 - B. The same might be said of concrete finishers. The work is sporadic and needed primarily during days of weather suitable for outside work.
 - C. The painting of dormitory rooms requires a heavy concentration of painters for short periods. Twenty painters may be needed for the two or three weeks between terms.
 - D. A new Civil Service Rule (11.3A) now requires 15 working days (3 weeks) notice in advance of layoff date. This poses problems in the case of the University needing to employ a craftsman for a project requiring only one or two weeks of the craftsman's time. It would also appear that the shortest time a man could be employed would be three weeks with notice of layoff being given on his first day of work.
3. It is anticipated that due to attrition implementation of the proposal will not result in layoff of any present members of the Physical Plant maintenance staff. Greater stabilization of that work force will thus result.
 4. The University's Personnel, Payroll and Purchasing Offices should benefit in terms of a reduced amount of accounting, costly record-keeping, and reporting.
 5. Costs incurred by the University will be controlled since for each project performed by a contractor, a not-to-exceed figure for the contractor's "job costs" will be predetermined, and reimbursement for any additional costs will not be made except in the event of certain contingencies and with approval of such additional costs. Each contractor will be paid only his itemized and audited job costs plus the percentage fee.
 6. The University will not incur expenses for State and University employee benefits for those craftsmen on the project, although it is realized that certain of these benefits will be provided by the contractors and included as part of their fee.

It is the present intent to proceed to advertise and solicit bids in July so that contracts may be executed for the 1974-75 fiscal year. All bidding and contract documents which have been developed for the proposed project, including the General Conditions and Procedures, have been placed on file in the Office of the Board of Trustees.

The proposal has been reviewed and approved by the Director of Facilities Planning, the Director of the Physical Plant, the Purchasing Office, the Personnel Office, the Vice President for Development and Services and the Vice President for Administration and Campus Treasurer of SIUC.

A notice of this proposed procedure was mailed to all constituency heads on May 21. On May 31, constituency representatives met with the Vice President for Development and Services, the Vice President for Administration and Campus Treasurer, the Director of Facilities Planning, and the Director of Physical Plant. While no constituency acted to negate the proposal, several questions were raised and some apprehensions expressed. Primary apprehensions were raised by Civil Service personnel who were fearful that Physical Plant Civil Service positions might be eliminated. Assurance was given that this was not intended. Other questions related to the efficacy of the proposal. Because the procedure would be new and untried on the Carbondale Campus, it was felt that a year's experience would first be necessary. At the end of the first year, each constituency will send a representative to meet with the administration to review and evaluate the new procedure. At the request of the Civil Service constituency, the University is providing a position and classification listing as it relates to current Physical Plant maintenance personnel. Although the staff level projected for the fiscal year 1974-75 shown in the attachment is considered minimal to perform the operation and maintenance needs of the Physical Plant and the routine billable services for University Housing, Student Center and other operating units, it should be understood at this time that significant reductions in enrollment, educational programs, operating units, budget base or deactivation of facilities will affect the staffing level.

A second meeting was called on June 17, in order to enable representatives of the administration, constituencies, the Director of Labor (SIU), and Building Trades Business Representatives to further review and clarify any aspects of the new procedure.

In the two meetings with constituency heads, Civil Service Representatives and the Building Trades Business Representatives all exhibited a willingness to cooperate.

AN EXAMPLE

1. Assume a request has been received to convert a classroom or office into a research laboratory.
2. Upon approval, a request for an estimate is sent to Physical Plant Engineering Services.
3. The estimate is reviewed and if funding is available, the Physical Plant is directed to proceed with the project.
4. The Physical Plant will then request an estimate from the contractors. Should the estimate agree with the previous estimate prepared by Physical Plant Engineering Services a work order is written to accomplish the project.

Should there be a significant variance between the two estimates, both estimates are reviewed and a new total cost for the project is negotiated and approved.
5. Assume the final agreed upon cost is \$3,200. The contractor is paid only for actual time, materials, overhead, and markup. The Physical Plant audits each day's time sheet on labor and each invoice for materials or rental equipment. The overhead and markup are known factors.
6. Under this system, there will normally be three possible outcomes.
 - A. When the project is complete, the time sheets, invoices, overhead, and markup may total only \$2,980. The contractor is paid this amount and not the \$3,200 previously approved as the estimate.
 - B. It may be possible that total costs may equal the total estimated cost, in which case the contractor would be paid the full \$3,200.
 - C. If, for example, the time sheets, invoices, overhead and markup total \$3,400, the contractor would then be paid only the \$3,200 which was the maximum price agreed upon for the project.

SOUTHERN ILLINOIS UNIVERSITY
PHYSICAL PLANT SERVICE
Annual Comparison of
Total Number of Employees

Craft Designation	FY74												Diff. 7/01/73 5/31/74	Personnel Changes FY74 D R R D L e e e t O s e s h	Antic-Level for normal OGH/Service Register	Certified and on Register			
	July 1 1971	July 1 1972	July 1 1973	July Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.					May	June	
Superintendents	3	3	3	3	3	3	3	3	3	3	3	3	3	3			3		
Supervisors	5	3	2	2	2	2	2	2	2	2	2	2	2	2					
Assistants	7	5	3	3	3	3	3	3	3	3	3	3	3	3			2		
Engineers	6	8	8	8	8	8	8	8	8	8	8	8	8	8			8		
Draftsmen	-	2	2	2	2	2	2	2	2	2	2	2	2	2			3		
Inspectors	-	1	1	1	1	1	1	1	1	1	1	1	1	1			1		
Interior Design	-	1	1	1	1	1	1	1	1	1	1	1	1	1			1		
General Office	6	4	8	8	8	8	8	8	8	7	7	7	6		2		7		
Accounting/Keypunch	5	6	5	5	5	5	5	5	5	5	5	5	5	5			5		
*Painters	9	18	10	9	7	7	7	7	7	7	7	7	7	7		1	2	7	11
*Carpenters	20	22	21	21	24	25	18	18	18	18	24	26	23	23		2	23**		
*Electricians	22	22	23	23	23	23	23	21	21	21	21	21	21	21		1	1	21	3
*Plumbers	16	19	16	17	16	15	15	15	15	15	15	15	15	15		1	15		1
*Tricknasons	1	2	2	2	2	2	2	2	2	2	2	2	2	2		1	1		2
*Ironworkers	2	4	2	2	2	2	2	2	2	2	2	2	2	2			2		2
*Sheetmetal Workers	2	2	2	2	2	2	2	2	2	2	2	2	2	2			2		2
*Refrigeration Mech.	8	10	9	9	8	7	7	9	9	9	9	9	9	9		1	9		9
*Construction Laborer	5	1	1	1	1	1	1	1	1	1	1	1	1	1			1		5
*Central Control Oper.	3	3	3	3	3	2	2	2	2	2	4	3	3	2			4		4
Storekeeper	2	1	1	1	1	1	1	1	1	1	1	1	1	1			1		1
Toolmen	3	5	4	4	4	3	3	3	3	3	3	3	3	3		1	3		3
Repairman, Mnt. Comm. Systems																			
*Drivers	19	18	13	13	13	13	13	13	13	12	12	11	11	11		1	13		4
Maintenance Laborers	62	68	46	46	46	45	45	44	44	44	44	43	42	42		5	46		8
Mechanic	1	1	1	1	1	1	1	1	1	1	1	1	1	1			1		1
Faculty-Admin.	1	1	2	2	2	2	2	2	2	2	2	2	2	2			2		2
Stationary Firemen	5	5	6	6	6	6	6	6	6	6	6	6	6	6			6		6
Stat. Fire. Helpers	4	5	5	6	5	5	5	5	5	5	5	5	5	5		1	5		5
Boiler Room Fireman	1	1	1	1	1	1	1	1	1	1	1	1	1	1			1		1
Control	148	121	128	127	125	125	124	123	122	122	122	122	121	117		7	120		120
Pool Tenders	4	4	4	4	4	4	4	4	4	4	4	4	4	4			4		4
TOTALS	370	360	332	331	328	325	318	316	316	316	320	320	314	307		19	317		16

July 1, 1973 includes 11 Plant Engineering Services personnel (Campus Architect's transfer)
 May 31, 1974 includes 9 " " "
 Anticp. Lev. includes 10 " " "
 July 1, 1973 includes 2 keypunch operator positions transferred from Information Processing.
 * Classifications affected by Cost + Contracting.
 ** This includes 5 carpenters requested by Housing to cover special maintenance projects.

June 17, 1974

Notified and invited to attend meetings were the following Building Trades Business Representatives.

Harold F. Pippin
Sheet Metal Workers' Local #268

Andrew Pribble
Asst. Business Representative
Iron Workers' Local #782

Gary Butler
Business Representative
International Brotherhood of
Electrical Workers' Local 702

James Cloud
Business Representative
Painters' Local #352

Dave Fitzgerald
Business Representative
Composition Roofers' Local #2

Wardell Riggs
Business Manager
International Union of Operating
Engineers' Local #318 A-B-C

Bill Gauch
Business Representative
Bricklayers' Local #72

Carl Moore
Business Manager
Laborers' International Union
of North America - Southern
Illinois District Council

Billy Thomas
Business Representative
Plumbers & Pipefitters' Local #160

Sam C. Trefts
Secretary-Treasurer
Teamsters' Local #347

Jerl Sanders
Business Representative
Laborers' Local #227

Arthur Vincent
Business Representative
Egyptian District Council
of Carpenters

Tony Maceri
Business Representative
Boilermakers' Local #363

Victor R. Mantia
Business Representative
Asbestos Workers' Local #1

Frank B. Nimmo
Business Representative
Cement Masons' Local #542

The Chair asked four questions about this matter: (1) Is this done on a cost plus basis? (2) Does this come under the Board of Higher Education policy on noneducational facilities and have to be approved by the BHE? (3) Does it comply with the Purchasing Act? (4) Do you plan to do this by Executive Committee contract or how were you going to present these individual contracts?

Vice-President Mager replied: (1) Yes, it is a cost plus contract. A cost estimate will be made on these jobs, then when the contractors' bids are returned on the particular job, a comparison will be made with the cost estimate. Then the fee is added to what is actually bid by all the contractors so that once the cost is agreed, the standard fee would be applied to each subdivision of work. (2) Insofar as the Board of Higher Education's construction of facilities or renovation and remodeling project was concerned, just as we now comply with the new requirement on work that the campus does or we do with an outside contractor by specific bid, if they fall within the admonitions of the new guidelines, BHE approval would be sought just as we do now. Any remodeling or renovation item has to go to BHE; there is a difference in repair, but we intend to respect to the letter the new guidelines of BHE in terms of what "capital" broadly defined projects must have BHE prior approval, and this requirement will be rigidly adhered to in the future. (3) The procedure complies with the Purchase Act in terms of bidding and the year's limitation and the work that is to be done. (4) Some of these would be submitted to the Executive Committee on requisitions, depending on size and if they fit within the guidelines of the Executive Committee. As we start this first experimental year and then evaluate what problems do arise we will do our best to comply with the Board Statutes, but more importantly will make sure that the Board

and our constituency heads are advised of what we are doing in this area for this year in particular.

President Lesar presented the following informational report:

INFORMATIONAL REPORT ON THE BIDDING EXPERIENCE
FOR THE McANDREW STADIUM PRESS BOX, SIUC

The proposed Press Box for McAndrew Stadium was conceived as a simple, one story, wooden structure with metal siding measuring 13.25 feet by 90 feet. The engineer's estimate for this project was \$50,000, including design fees. Accordingly, the Board of Trustees on November 8, 1973, approved the expenditure of \$50,000 to design and construct the Press Box. This sum of money anticipated a total project cost of \$41.94 per square foot.

On June 27, 1974, the lowest and best bids received for this project were:

General Work	\$ 96,600
Plumbing Work	10,431
Ventilation	890
Electrical Work	29,561
Steel Platform	<u>45,619</u>
TOTAL	\$183,101

The above sum gives a total project cost of \$153.60 per square foot or 3.7 times the original estimate. Increased labor costs together with the unrestrained and rampant escalation of material costs are responsible for the high bids.

Since the bids received are considerably above the funds available the award of bids cannot be recommended at this time. The Carbondale campus will study what alternatives may be available and will report to the Board at a later date.

President Lesar requested the Board to consider Recreation Building, SIUC. Mr. Allen moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following Current and Pending matter:

RECREATION BUILDING, SIUC

Summary

This agenda item proposes that the Executive Committee of the Board of Trustees be authorized, upon presentation of a recommendation by the administration and Recreation Building Committee of SIUC to approve, subject to ratification on the part of the Illinois Board of Higher Education a revised construction budget for the Recreation Building which will permit the award of contracts on the base bid received for the construction of the Recreation Building on June 4, 1974 and to ratify certain contract negotiations with the successful low bidders which might be necessary or desirable to make it possible to construct the Recreation Building within the funds available and the interest accumulated on said funds.

Rationale for Adoption

Continued inflation in the building industry makes it imperative in the opinion of the administration, that prompt action be taken to determine and make feasible construction of the Recreation Building at the earliest possible date. The Recreation Building Committee, including its student members and the President of the Student Body and Graduate Student Council, called a meeting for Monday, July 15, 1974 to consider requesting the administration and the Board of Trustees to establish a new building budget sufficient for the award of contracts on the basis of the bids received on June 4, 1974. In the event their recommendation is in the affirmative, prompt action is required to advise IBHE of the revised budget and ask for approval and to negotiate with the contractors and low bidders to award contracts for the building's construction.

Rationale Against Adoption

University officers are aware that favorable recommendations and approvals must be received from the Recreation Building Committee and the student representatives in order for this project to proceed. In that sense, the administration and the Board, under this resolution, are merely seeking to be in a position to implement the recommendation and not to dictate or influence the decision of the committee and its members.

Constituency Involvement

The construction proposal, mode of financing, increased ceiling and source of funds will all be fully presented and discussed at the meeting of the committee and the representatives of the Student Body on Monday, July 15, and fully reported to the Executive Committee in the event a recommendation is forwarded to the committee to proceed.

Resolution

WHEREAS, The Board of Trustees and the Illinois Board of Higher Education have previously approved a capital budget for the construction of the Recreation Building in the amount of 8.9 million dollars as shown by the attached schedule A,

WHEREAS, On the basis of bids received on June 4, 1974, it appears that a capital budget in the amount of \$10,883,464 might be required to construct the facility, and

WHEREAS, Interest on the original capital funds approved have and will accrue in the additional amount required to furnish construction budget in the amount of \$10,883,464, and

WHEREAS, Prompt action would be required to proceed with the construction of the Recreation Building in the event a recommendation is received to proceed, a

WHEREAS, The administration may require certain flexibility in negotiating change orders with the successful low bidders in order to achieve the maximum facilities within the funds available, and

WHEREAS, The Board of Trustees will not meet in regular session before said actions may be timely.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Upon recommendation by the Recreation Building Committee and the administration of SIUC, the members of the Executive Committee of the Board of Trustees is authorized to fix maximum construction budget for the Recreation Building in the amount of \$10,883,464 and to authorize the administration to request the approval of the IBHE for the increased capital construction budget.
- (2) That the members of the Executive Committee are authorized to approve change order negotiations which may be entered into by the SIUC administration with the apparent low bidders to the end that maximum construction economies can be achieved in the facilities to be constructed.
- (3) That the members of the Executive Committee are authorized to approve the award of contracts for the construction of the Recreation Building upon recommendation of the administration within the revised construction budget and subject to the approval of the revised construction budget by the IBHE.
- (4) That the members of the Executive Committee in carrying out the authorities delegated to them by the Board of Trustees shall be advised by counsel as to the legal aspects relating to all of the recommendations which may be received by the administration.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

CAPITAL BUDGETS - RECREATION BUILDING

<u>Item</u>	<u>Original Budget</u>
Building	\$7,000,000
Utilities	300,000
Site Development Play Fields, etc. No Parking	270,000
Landscaping	<u>50,000</u>
Sub Total	\$7,620,000
Construction Contingency	380,000
Construction Total	\$8,000,000
Furniture and Movable Equipment	400,000
A & E	375,750
Survey, Soil Tests, etc.	25,000
Builders' Risk Insurance	5,000
Occupancy Expense	10,000
Project Contingency	<u>84,250</u>
Grand Total	\$8,900,000

President Lesar explained that it was clear that over the three-year construction period there would be enough money to fund the building at the amount of the bids if the interest income were used. Prices were bound to rise and the building is definitely needed; therefore, he would propose to obtain the agreement of the representatives of the Graduate Student Council and the Student Body before proceeding further, and the resolution would allow action to be taken by the members of the Executive Committee for bids to be awarded.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

The Chair recognized Mr. Dennis Sullivan, President, Student Body, SIUC, who asked if WIDB Radio Station could not sell advertising until there is a policy against it. The Chair responded that two years ago the Board expressed a policy that WIDB could not sell advertising, so there is a policy specifically as to WIDB. He explained that Mr. Allen was asking that the entire matter of policies of not only WIDB but of the other types of media be considered as to whether or not there should be an overall policy which would apply.

President Lesar announced that a preliminary report on Master Plan - Phase IV would be presented to the Board by the September meeting. He also requested to make the following statement regarding terminations:

Pursuant to the Board's request of last December for an ongoing financial review and its expressed interest in providing the best treatment possible for employees affected by personnel cutbacks necessitated by cuts in the University's base budget, I made a report in April concerning actions which we proposed to take in this area. The plans included placing faculty members who had received notices of termination in other positions within the scope of their competency in their departments or elsewhere in the University and making monetary payments to those for whom no suitable positions were available. It was stated that funds were available through June 30, 1974, for the latter purpose and, to some extent, to pay off certain pro rate salaries in order to get our salary payments on a current fiscal year basis. I can now report to you the results of our actions.

The following is a summary of the status of those who received termination notices in December, 1973:

	<u>Tenured Faculty</u>	<u>Continuing Appointees</u>	<u>Term Appointees</u>	<u>Total</u>
Terminated	28	28	48	104
Retained in department	4	0	8	12
Placed elsewhere in University	6	6	7	19
Cash and other settlements	15	21	3	39
Job offer pending	2	0	0	2
Job offer refused	1	1	3	5

It will be observed that of the 28 tenured teachers who received such notices, four remain in their departments, six have been placed elsewhere in the University, fifteen have taken cash settlements, and the remaining three have received offers of other positions in the University, two of which apparently will be accepted. Of the 28 persons on continuing appointment who received notices of termination, six were placed in positions in the University in other than their original departments, 21 received cash settlements, and one refused a job offer. Even though the 48 term appointees received adequate notice, vacancies arising in the departments permitted the retention of eight, while seven were placed elsewhere in the University and three were offered jobs which they refused. Additionally, all of the terminated employees have re-employment rights in their departments for two years; that is, if a vacancy arises in a department where an employee was terminated, the position must be offered to him before it can be offered to another person. For those persons teaching in allied fields in another department of the University, this right of re-employment is extended indefinitely.

In addition to making cash settlements in the termination cases, we expect to be able to pay off most of the pro rate salaries out of Fiscal 1974 funds.

As the Board knows, the class action suit commenced against the terminated employees last December was intended to settle in one action the question of whether a financial exigency existed in a legal sense. The term appointees, of course, received adequate notice in any event, and the continuing appointees ultimately received an offer of compensation equal to that which would have been earned if the maximum required notice had been given. The problem, then finally centered on the 28 tenured faculty members who had received notices of termination. Before the end of June, all of them, except three to whom job offers had been made, had either been retained in their departments, placed in positions elsewhere in the University or accepted cash or other settlements. Under these circumstances there was no reason to continue the class action or even change it to an action against individuals. Accordingly, on June 27, 1974, the University dismissed its suit.

Periods of retrenchment are seldom easy, and the recent months have not been so for the University. We would hope that our enrollment pattern will be such that further cuts in our base budget will not be required, or, that if they are, they will be small enough and we will have so arranged our personal budget that they can be taken without the necessity of discharging tenured faculty members. However, to be prepared for any eventuality, we expect shortly to appoint a faculty committee from nominations submitted by the Faculty Senate and the Graduate Council to advise us concerning procedures and guidelines to be used in reducing the size of our faculty if that becomes necessary.

While in my opinion this report documents the real concern of both the Board and the administration for tenure, I would reaffirm our belief in that institution. Its purpose is to protect the teacher and scholar in his task of discovering and communicating knowledge and truth. The Board's statutes provide for academic freedom and tenure and state that "Termination of service shall conform to the principles of the American Association of University Professors." It certainly is our policy to follow both the letter and the spirit of the law and my policy to express and protect the principles upon which that law is based.

The Chair recognized Dr. E. Earle Stibitz, Chairman, Faculty Senate, who inquired whether there were any tenured faculty who were in the position of only having re-employment rights for two years. He pointed out that such a restriction was permitted under AAUP rules only in the case of financial exigency, the fact of which had not been judicially determined in this case. He further suggested that some of those who signed settlement agreements might have done so under pressure of a declaration of financial exigency which might not be judicially upheld.

Dr. J. K. Leasure, Vice-President for Academic Affairs and Provost, SIUC, explained that had any of the tenured faculty been placed in a field well outside their discipline, they would have had only a two-year right to re-employment; however, none were so placed and, consequently, so long as employed in a field allied to their discipline, all will retain indefinitely a right to re-employment if a vacancy occurs in the department in which they had tenure. Those who took a cash settlement and severed connections with the University have nonetheless been promised first refusal on any vacancy in their department for two years.

Mr. Allen has been concerned that there have been a number of charges made that the Board does not have proper concern for tenure. He moved the following resolution:

Resolution

WHEREAS, This Board has from the date of declaration of financial exigency last December and at all times from then to the present time, reiterated its devotion to the principle of tenure and urged that its tenured staff be given special consideration in overcoming any problems of overstaffing, and

WHEREAS, The SIUC administration has overcome severe problems in carrying out this charge of the Board.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the arrangements for retention of tenured personnel at SIUC are in all respects approved and ratified and the gratitude of this Board is expressed for the exemplary and assiduous performance of the SIUC administration in coping with a difficult situation much better than had been thought possible.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Allen moved that the regular meeting of the Board of Trustees scheduled to be held August 8, 1974, be cancelled. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that a news conference would be held immediately after the meeting in the Ohio Room of the Student Center.

Mr. Allen moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:55 p.m.

Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, September 12, 1974, at 11:02 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen (arrived at 11:30 a.m.)
 Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer, Vice-Chairman
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Matthew Rich
 Mr. Harris Rowe, Secretary

Executive Officers present were:

Dr. James M. Brown, Chief of Board Staff
 Dr. Hiram H. Lesar, President, SIUC
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. R. D. Isbell, Treasurer
 Mr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced Mr. William R. Norwood, newly appointed Trustee. The Governor's office had indicated that it was the intent that Mr. Norwood be recognized as a recess appointee who has the right to vote and all other rights of a Board member.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JUNE AND JULY, 1974, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of June and July, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARD

GUIDELINES FOR FACULTY CONSULTATION RESPECTING
BUDGET-BASED PROGRAMMATIC OR PERSONNEL ADJUSTMENTS, SIUE

(University Senate Policy Recommendation:
Planning Council #1-73/74)

Approved and Recommended by the University Senate
Executive Committee, May 16, 1974

Approved and Adopted by President Rendleman,
June 10, 1974

April 25, 1974

Edwardsville University Senate Policy Recommendation

PLANNING COUNCIL #1-73/74

Consultative Procedures to be Followed in the Event that Cuts in Programs and/or Salary Lines Become Necessary.

The Planning Council recommends that the following be adopted as policy.

- A. The University Senate of the Southern Illinois University at Edwardsville shall designate the Augmented Review Committee, consisting of the members of the Executive Committee of the Senate, the members of the Review Committee of the Planning Council, the Chairperson of the Non-Academic Employees Advisory Council, and the President of the Student Body, as the representative body of the University which shall be consulted in the event that cuts in programs and/or salary lines become necessary.
- B. In the event that general reductions in the level of support of University programs appear likely because of an inadequacy of financial resources, the President of the University should consult with the Augmented Review Committee prior to effecting such reductions.
- C. The Augmented Review Committee shall develop, in advance, strategies to be used in the eventuality that a financial crisis develops.

Rationale

Policies and procedures now being followed by the University Senate and the administration provide for continuing faculty and staff participation in matters of University policy and administration. In order for the faculty and staff to have more effective input into the decision-making processes of the University, Senate policies and procedures occasionally need revision to benefit from the perspective provided by recent experience. In particular, there is a present need to develop consultative procedures to be followed in the event that cuts in programs and/or salary lines become necessary. There is also a need to strengthen the Review Committee of the Planning Council and improve its operations so that it can more effectively carry out its charge. The financial crises at SIU-Carbondale provide conclusive evidence of the need for consultative procedures that will be followed by the administration and representatives of the faculty and staff.

Charge and Structure of the Review Committees

The Review Committee of the Planning Council of the University Senate has responsibility for developing Senate positions on fiscal policy appropriate to the University and for the continuing review of efforts to accomplish the University's mission and goals. The Committee is authorized by the Senate and the President of the University to obtain information relating to University finances directly from appropriate administrative officials.

The Chairperson, Secretary, and seven additional members of the Review Committee will be appointed annually by the President of the University Senate in consultation with the Chairperson of the Planning Council as soon as possible after the election of Senate officers in the spring. Appointments to the Committee will satisfy the following requirements:

- i. One member will be a member of the Welfare Council.
- ii. Three members will be members of the Planning Council.
- iii. Five members will be appointed on the basis of their demonstrated interest and/or expertise in the details of financial management of the University. They should not currently be serving in administrative capacities, but they may very well have served in the past in such administrative positions as dean, director, or department chairperson.

The Review Committee will be enlarged by the inclusion of seven ex-officio members to serve in an advisory capacity to the President of the University in the event that cuts in programs and/or salary lines become necessary. This Augmented Review Committee will interact directly with the President of the University and/or members of the administration in an effort to reach the best possible decisions concerning the utilization of the

University's resources in the event of a financial crisis. The Augmented Review Committee will include the following:

- i. The five members of the Executive Committee of the University Senate.
- ii. The President of the Student Senate.
- iii. The Chairperson of the Non-Academic Employees Advisory Council.
- iv. The nine members of the Review Committee.

The Augmented Review Committee shall meet at least once a year. One meeting should take place early in the fiscal year and shall serve to acquaint the Committee membership with the current University budgetary situation. A call for a meeting of the Augmented Review Committee may be made by the President of the University, the President of the University Senate, or the Chairperson of the Review Committee. Meetings of the Augmented Review Committee will be chaired by the Chairperson of the Review Committee.

The early appointment of nine members to the Review Committee will permit the Committee to work effectively during the summer on budget matters. A membership of nine will provide for a greater representation from the various constituencies within the University, but members should be chosen for their ability to contribute to the effective functioning of the Committee rather than as representatives of particular constituencies.

The Review Committee of the Planning Council services a continuing consultative role with the administration regarding fiscal matters. Under ordinary circumstances, recommendations of the Committee should be acted upon by the Planning Council before being forwarded to the Executive Committee of the Senate. In the event of a rapidly developing fiscal crisis that could lead to cuts in programs and/or personnel, direct interaction with the administration is likely to be required. In such situations, the Augmented Review Committee will be activated.

General Guidelines

The decision to make reductions in programs and/or personnel should not be a unilateral one. Instead, it should be a decision made by the President and his staff in consultation with and the concurrence of the Augmented Review Committee. The Committee will decide whether to call for additional consultation with the University Senate and will decide the procedures to be used in communicating recommendations and information to the faculty and staff.

Insofar as possible, the strategies to be used in financial crises should be determined in advance. These strategies should recognize that some courses of action are less painful and less damaging than others. These are listed below in rough order of priority:

1. In general, people are far more important than "things" so far as programs are concerned. Consequently, expenditures for equipment, telephones, renovations, even books, should be cut to an absolute minimum prior to eliminating people who have contributed and will continue to contribute significantly to the development of this University.
2. Do not fill vacated positions except in cases where programs would be critically damaged. In some cases it may be possible to relocate and retrain employees from within the University, thereby avoiding laying off a current employee while hiring someone else.
3. Exercise caution in adding new programs. Unless a new program justifies a reallocation of funds and can be mounted without the addition of new personnel, it is very difficult to justify in times of financial stress.
4. Encourage early retirement by guaranteeing a part-time position if necessary.
5. Eliminate administrative increments over base salaries.
6. Reduce supporting budgets in personnel lines to the extent possible without serious damage to the academic programs. This should be done by normal attrition insofar as possible.
7. Close units whose functions may be eliminated without seriously damaging academic programs.

The existence of a serious financial situation that may result in cutting programs and/or personnel requires reasonable, responsible, principled, and humane responses that will be understandable by the faculty and staff. With regard to laying off faculty the well-known and widely-respected principles of the American Association of University Professors and the Association of American Colleges should be followed; with regard to other employees, the procedures that are generally accepted by organized labor, affirmative action groups, and civil service should be followed.

Within the context of an existing fiscal exigency, every effort possible should be made to avoid laying off personnel. If it becomes necessary to cut personnel, the generally recognized principle of laying off the least senior employees (in terms of service to the University) first will be followed as long as it is feasible to do so and still preserve the integrity of vital academic programs. With regard to faculty, it should be understood that cuts in personnel will be made according to the following priorities:

1. First, term appointees.
2. Next, continuing appointees.
3. Finally, tenured faculty.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

UC	Description	Amount	Board Approvals	IBHE Action
1	Women's Playfield	\$ 26,500	Ex Com	6/74
2	SGH #111 - Offices, Board of Trustees	75,000	Agenda	6/74
3	Laboratory Case Work, Life Science II	14,000	Agenda	6/74
4	Remodeling, Life Science I	291,703	Agenda	7/74
5	Underground Water Supply Loop	12,400	Ex Com	7/74
6	Repairing/Replacement Walkways	6,000	Ex Com	7/74
7	Site Development Work, Faner	22,000	Ex Com	7/74
8	Sidewalk Extensions, School of Law	1,500	Not Req (U)	7/74
9	Replace Roof, Covered Passageway Neely Hall and Trueblood Hall	6,000	Ex Com	7/74
10	Roof Restoration, Bldgs. 2016 & 2018, School of Technical Careers	6,572	Ex Com	*
11	Remodel Rooms 218, 228, & 229, Anthony Hall	4,800	Not Req (U)	*
12	Space Dividers, Student Center	6,000	Ex Com	9/74
13	Air Conditioner, Power Plant Locker Room	1,200	Not Req (U)	*
14	Improvement of Campus Signage	30,000	Not Req (P.P.)	9/74
15	Install Transformer for Copy Duplicator, Crime Center	75	Not Req (U)	*
16	Provide Street Lighting, High Rise Dorms, Southern Hills	8,400	Not Req (P.P.)	9/74
17	Install & Connect Snack Bar Equipment, Bldg. L3, Southern Acres	900	Not Req (U)	9/74
18	Provide Hand Rails for Wheel Chair Ramps	2,000	Not Req (U)	*
19	Change Elevator, Faner Hall, from Key Operation to Keyless Operation	350	Not Req (U)	*
20	(To be submitted at later date)			
21	Repair Roads & Playfields	3,200	Not Req (U)	*
22	Provide Bicycle Paths & Bicycle Parking	25,000	In Process	9/74
23	Complete Fire Alarm System, Life Science I	7,500	In Process	9/74
24	Convert Storage Room into Intramurals Office, SIU Arena	800	Not Req (U)	*
25	Remove Silt & Sludge from Sewage Lagoon	1,000	Not Req (U)	*

*IBHE advises that they have reviewed project, but anticipates change in their policy that eliminates need for review of certain minor projects and repair items

(U) Executive Committee approval not required - under \$5,000

(P.P.) Executive Committee approval not required - work by Physical Plant

SIUE

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBH Acti</u>
E 1	Elevator Installation, University Center	\$ 49,654	Ex Com	9/
E 2	Purchase of Portable Building, Dental School Clinic Supply Area	18,000	Ex Com	7/
E 3	Addition to Parking Lot B	49,000	Agenda	7/74 & 9/
E 4	Renovation of Cafeteria, University Center	14,300	Ex Com	7/
E 5	Roof Repairs: Library; Peck; Science; GOB; University Center; Communications; Supporting Services; Heating & Refrigeration Bldgs.	68,000	Agenda	9/
E 6	(To be submitted at later date)			
E 7	Provision and Installation of Prefab Bus Shelter on Tower Lake Complex Site	7,000	Ex Com	9/
E 8	Purchase & Installation of Parking Control Booths on Parking Lots A, D, & E	29,999	Ex Com	9/
E 9	Purchase of Photocomposition Equipment Needed in Production of <u>Alestle</u>	39,000	Ex Com	9/

EXECUTIVE COMMITTEE REPORTMinutes of Meeting of Executive Committee of the Board of Trustees, July 31, 1974

The Executive Committee held a meeting on July 31, 1974, in the lounge of the Civic Memorial Airport, Alton, Illinois, and these minutes are reported to the Board herewith as required by the Bylaws. This meeting was held pursuant to notice.

Chairman Elliott called the meeting to order at 4:30 p.m. Present were Chairman Ivan A. Elliott, Jr., Mrs. Margaret Blackshere, and Mr. Harris Rowe.

Also present were Dr. James M. Brown, Chief of Board Staff, and Mrs. Alice Griffin, Assistant Secretary of the Board of Trustees.

Chairman Elliott appointed Mrs. Griffin as Secretary for the meeting. After roll call, the Secretary reported a quorum present.

In accordance with Board of Trustees action taken on July 11, 1974, authorizing the members of the Executive Committee to consider awarding contracts on the Recreation Building, the following matter was presented:

APPROVAL OF NEW BUDGET AND AWARD
OF BIDS, RECREATION BUILDING, SIUC

Summary

This agenda item seeks approval of the following items relating to the construction of the Recreation Building:

1. Approval of a new budget (\$10,883,464) for the Recreation Building.
2. Use of interest earned (\$1,623,995) from the previous SWRF funds (\$8,900,000) set aside for the original budget, plus future interest earnings during the construction period (estimated at 36 months).
3. Award of contracts totaling \$682,160 for utilities extensions and \$8,244,072 for the construction of the base building.
4. Authorization for the Carbondale administration to explore means of recommending award of contracts for Alternate 1 (\$1,245,495) and Alternate 2 (\$126,836) through possible savings in construction and further interest earned during the construction period of the base building.

Rationale for or Against Adoption

Continuing inflation in the building industry makes it imperative in the opinion of the Carbondale administration that prompt action be taken to make feasible the construction of the Recreation Building at the earliest possible date. The Recreation Building Committee, including its student members and the President of the Student Body, called a meeting on Monday, July 15, 1974 to consider the issues. The vote was unanimous to recommend to the Board of Trustees the award of contracts for the base building according to the new budget. The vote was also unanimous that the Carbondale administration explore means to fund Alternates 1 and 2.

Constituency Involvement

For over eight years, there has been a heavy involvement by students and faculty in this project and is recommended by the many students and faculty who have served on the Recreation Building Committee. The project also has the recommendation of Women's Physical Education, Women's intramurals, Men's Physical Education, Men's intramurals, and the SIUC administration.

Resolution

WHEREAS, The Board of Trustees and the Illinois Board of Higher Education have previously approved a capital budget for the construction of the Recreation Building in the amount of 8.9 million dollars;

WHEREAS, On the basis of bids received it appears that a capital budget in the amount of \$10,883,464 will be required to construct the facility;

WHEREAS, Interest on the original capital funds has and will accrue in the additional amount required to complete the project;

WHEREAS, The administration may require certain flexibility in negotiating change orders with the successful low bidders in order to achieve the maximum facilities within the funds available;

WHEREAS, The Recreation Building Committee has voted unanimously to recommend, "award of contracts for base bid and associated work related to the Recreation Building in the amount of \$10,883,464;" and

WHEREAS, Prompt action is desired to proceed with the construction of the Recreation Building;

NOW, THEREFORE, BE IT RESOLVED, By the members of the Executive Committee on behalf of the Board of Trustees of Southern Illinois University, That:

- (1) A budget of \$10,883,464 is hereby approved for the construction of the base unit and associated projects of the Recreation Building.
- (2) Interest previously earned and interest to be earned during the construction period may be applied toward the completion of the building or any of its related parts.
- (3) Contracts for construction to be awarded as follows:

For Utilities Extension:

General Construction Work, the J & L Robinson Development and Construction Co., Carbondale, Illinois, Base Bid \$81,414.
Total award: \$81,414.

Plumbing Work, The Fowler Company, Centralia, Illinois, Base Bid \$118,500. Total award: \$118,500.

Heating, Piping & Refrigeration Work, Blaise, Inc., Centralia, Illinois, Base Bid \$397,000. Total award: \$397,000.

Electrical Work, Blaise, Inc., Centralia, Illinois, Base Bid \$85,246. Total award: \$85,246.

For Construction of Base Building:

General Construction Work, the J. L. Simmons Company, Decatur, Illinois, Base Bid \$4,570,000, deduct Alternate G-4 (\$16,300).
Total award: \$4,553,700.

Structural Steel Work, Mississippi Valley Structural Steel Co., Decatur, Illinois, Base Bid \$920,690. Total award: \$920,690.

Plumbing Work, The Fowler Company, Centralia, Illinois, Base Bid \$709,000. Total award: \$709,000.

Heating, Piping & Refrigeration Work, Blaise, Inc., Centralia, Illinois, Base Bid \$570,000. Total award: \$570,000.

Temperature Control Work, Honeywell, Inc., St. Louis, Missouri, Base Bid \$61,999. Total award: \$61,999.

Ventilation Work, McNeill & Dugger, Inc., Herrin, Illinois, Base Bid \$569,000. Total award: \$569,000.

Pipe Covering & Insulation Work, A & K Midwest Insulation, Paducah, Kentucky, Base Bid \$160,620. Total award: \$160,620.

Electrical Work, Egizii Electric, Inc., Springfield, Illinois, Base Bid \$695,063, add Alternate E-5 (\$4,000). Total award: \$699,063.

- (4) Authority is hereby extended to the SIUC administration to explore means of funding Alternates 1 and 2 and report their findings to the Board at a later date.
- (5) A copy of this resolution be sent as information to the Illinois Board of Higher Education.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harris Rowe	Aye

It is noted for the record that this approval was made by the members of the Executive Committee after consultation with all other available Trustees by telephone on July 30, 1974.

The following two matters were proposed for Executive Committee action as being in the nature of emergency actions, in the one case to cope with expiring bids and to provide a partial solution to traffic safety problems prior to the major influx of students this fall, and in the other case, to preserve capital assets from weather damage, with the understanding that the Illinois Board of Higher Education be properly advised of the action taken:

PROJECT APPROVAL AND CONTRACT AWARD: ADDITION TO
PARKING LOT B AND OVERLAY OF EXISTING LOT B, SIUE

Summary

This item authorizes expansion of Parking Lot B at SIUE (the University Center parking lot), installation of new gate control mechanisms at the entrance to that lot, and resurfacing of the existing portion of that lot.

Rationale for Adoption

The Board's Executive Committee originally approved this project in requisition form, with funding set at \$49,000. An alternate is included in today's request (refinish the surface of the old portion of Lot B) which has been added at the request of the Parking and Traffic Committee.

IBHE formally approved the project at its July 9, 1974 meeting. Bids are now available showing \$60,671 as the low basic project bid, plus \$16,372 for the alternate.

The project bid of over \$50,000 requires Board approval of the contract. The SIUE administration requests the Board of Trustees to authorize the project at the increased cost and to award the contract, since prices will only tend to increase in the future and there is appreciable need in the University community for additional close-in parking near the Communications Building Theater.

Considerations Against Adoption

University officers know of no reasons not to adopt.

Constituency Involvement

The Parking and Traffic Committee (SIUE) has recommended the expansion of this lot and the funding is available from accumulated parking fees. On July 17, 1974, the Parking and Traffic Committee, in formal action, endorsed the increased funding and requested award of the contract for this project, including the alternate.

Resolution

BE IT RESOLVED, By the Executive Committee on behalf of the Board of Trustees of Southern Illinois University, That the Lot B expansion project (including refinishing overlay of existing Lot B, and installation of gate control mechanisms) is approved as presented, and award of contract for said project is made to Marcal Asphalt Paving, Inc., in the amount of \$77,043 (\$60,671 basic project plus \$16,372 for Alternate No. 1).

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harris Rowe	Aye

PROJECT APPROVAL AND CONTRACT AWARD: ROOF REPAIR, SIUE

The Executive Committee has been sent a \$68,000 requisition for major roof repairs at SIUE arising out of a hail storm in May, 1974.

The Illinois Board of Higher Education has the project for approval and is expected to expedite such approval.

Bids have now been received totaling \$30,000 more than the \$68,000 estimate. These factors may be involved in explanation of these bids:

1. It is a rather large contract for work.
2. It is a job in an area saturated with roof damage as a result of the storm.
3. Materials are scarce and are escalating in price.
4. The specifications are rigid and contain a variety of future inspections and guarantees.
5. The recent construction strike of several weeks may have caused a hedge on contract bids.
6. The estimate was done several weeks prior to the bidding by an "expert" not on the University staff. It was concurred in by the University Plant Operations personnel.

The SIUE administration is advised by staff forces that a rebid would probably not result in lower price. SIUE Purchasing office experience also supports that view.

Executive Committee approval is sufficient for this matter (i.e., full Board approval is not necessary) since funding involved is for repairs rather than construction, remodeling, or other "fixed improvements" under IV Bylaws. The poor roof conditions now existing in two buildings are likely to cause added damages from rain, and urgent action is required to expedite these repairs. Anticipating that the Executive Committee may wish to discuss the increase from \$68,000 to \$98,501 with the full Board, SIUE officers decided that telephone review with Board members would expedite this action better than referring the matter of the increase back to the Executive Committee through normal procedures.

The SIUE administration recommends that the Executive Committee accept the low bid of (a) \$90,948 for roof repairs at Lovejoy Library, and at the Peck, Science, University Center, Communications, General Office, and H & R Buildings, and (b) \$7,553 for roof repairs at the Supporting Services Building.

Insurance adjustment recovery is expected to be less than 25 percent of the total.

BIDDING SUMMARY SHEET

REPAIR ROOFS - LIBRARY, PECK, SCIENCE,
GENERAL OFFICE, UNIVERSITY CENTER, COMMUNICATIONS
AND HEATING & REFRIGERATION BUILDINGS

SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE, ILLINOIS

Bids Taken at 2:00 P.M. DST, July 18, 1974

PROPOSED AWARDEE:

Lakeside Roofing Company
Highway 111
Granite City, Illinois 62040

Time of completion: 75 Days

Total Cost of Work	\$90,948.00
Architect's Estimate	\$65,000.00

BIDDING SUMMARY SHEET

REPAIR ROOF ON SUPPORTING SERVICES BUILDING

SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE, ILLINOIS

Bids Taken at 2:15 P.M. DST, July 18, 1974

PROPOSED AWARDEE:

Art Biebel Roofing, Inc.
2626 Camp Jackson Road
Cahokia, Illinois 62206

Time of completion: 60 Days

Total Cost of Work	\$7,553.00
Architect's Estimate	\$3,000.00

Mr. Rowe moved approval of the recommendation as presented above. The motion was duly seconded and carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harris Rowe	Aye

The meeting adjourned at 4:45 p.m.

Alice Griffin, Secretary

EXECUTIVE COMMITTEE REPORT
GRANT OF DISTINGUISHED SERVICE AWARD, SIUC

Summary

In accordance with III Bylaws 1 the following is reported for information of the Board of Trustees concerning the grant of the Distinguished Service Award to Miss Hilda A. Stein at the August 9, 1974 commencement at Southern Illinois University at Carbondale. This action was approved by the Executive Committee of the Board on July 18, 1974.

Rationale for Adoption

Hilda A. Stein, retired Associate Professor of Zoology, served Southern Illinois University for thirty-three years as a demanding teacher, with untiring commitment and total devotion to the University and to its students, from 1930 to 1963. Her scientific contribution to the academic field of zoology includes published scholarly works on the amphibians and reptiles of Southern Illinois and a laboratory manual, "Vertebrate Zoology," in addition to numerous discoveries of lizards, salamanders, snakes and birds in Southern Illinois as a result of the many field trips for which she is well-remembered by her students.

She demonstrated well her professional interests by contributing as a member and often as an officer to such professional organizations as the American Association for Advancement of Science, the National Education Association, the National Association of Deans of Women, the Illinois State Academy of Science, the American Association of University Professors, the Illinois Education Association, the American Association of University Women (state president twice, local charter member and president), the Ecologists Union, and the Nature Conservancy (membership chairman, charter member, treasurer). She also contributed to university-related and civic organizations, serving offices in many, such as Delta Sigma Epsilon (organizing the first social sorority on Southern's campus and serving as National Vice-President and Editor), the SIU Alumni Association (Vice-President), the League of Women Voters (Jackson County President), the Carbondale Garden Club, the SIU Employees Credit Union (formerly Jackson County Teacher Credit Union-Board of Directors, Vice-President, Secretary, President), the Carbondale Community Council, the Altrusa Club, and the American Civil Liberties Union.

Recognition of her activities, both professional and civic, came in her being named in Who's Who of American Women, Who's Who in Central States, American Men of Science, Who's Who in Midwest, Who's Who in Chicago and Illinois, Who Knows and What, Who's Who in Education; being elected to membership in Sigma Delta Epsilon, Phi Sigma and Sigma Zeta; being named a Fellow in the American Association for Advancement of Science; being made an Honorary Charter Member in Delta Kappa Gamma; being named "Outstanding Woman of the Year" by Theta Sigma Epsilon and "Woman of the Year" by Carbondale City Panhellenic; and in having two scholarships established in her name, one by the Illinois State Division of the AAUW, "Hilda Stein Fellowship Grant," and the other by alumnae of Alpha Gamma Delta (formerly Delta Sigma Epsilon), the "Hilda A. Stein Scholarship."

Her continued interest in and service to the University in her retirement is evidenced in her receiving the 1968 Alumni Achievement Award for Distinguished Service to the University and the Alumni Association, which she continues to serve; and in her receiving the "Arc of Epsilon Pi" from Alpha Gamma Delta, which she continues to serve as scholarship advisor for the undergraduate chapter. In total, Miss Stein has devoted her life to Southern Illinois University, its students, and the community and area which it serves.

Constituency Involvement

The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have recommended this recognition and honor to Miss Stein.

Resolution

WHEREAS, The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale recommended recognition and honor to Miss Hilda A. Stein by granting to her a Distinguished Service Award;

NOW, THEREFORE, BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University, That the grant of the Distinguished Service Award to Miss Hilda A. Stein at the August 9, 1974 commencement at Southern Illinois University at Carbondale be and is hereby approved.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Report of Death

With regret, we report the death of Mr. Ural Wilson, Assistant (in Dance) in the Performing Arts Training Center. He was born December 25, 1930, and died July 18, 1974. He attended the Florida Agricultural and Mechanical University and the Katherine Dunham School of Cultural Arts. He performed professionally and served as coordinator and instructor of African dance in private and public schools in Pittsburgh, Pennsylvania, prior to accepting appointment at Southern Illinois University at Edwardsville in 1969. He was highly regarded as a performer and instructor of dance by colleagues and students.

A. Continuing Appointments

1. Mr. Clyde Bishop (b. Newark, Delaware, 7/7/42) as Research Associate in the Center for Urban and Environmental Research and Services effective September 1, 1974, on a fiscal year basis. M.A., University of Delaware. \$1,670.00
2. Mrs. Bonnie H. Little (b. Jacksonville, Illinois, 10/11/40) as Coordinator in Conferences and Institutes effective July 1, 1974, on a fiscal year basis. Experience equivalence in lieu of formal degree. \$ 875.00
3. Mr. Allan R. McMurray (b. Glendale, California, 1/10/47) as Assistant Professor of Music in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.M., University of Wisconsin. \$1,350.00
4. Miss Judith A. Millis (b. North Adams, Massachusetts, 1/4/45) as Assistant Professor of Art and Design in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.F.A., Cranbrook Academy of Art. \$1,335.00
5. Mr. Peter L. Simpson (b. St. Louis, Missouri, 8/16/32) as Consultant in the Office of the President and Lecturer in the School of Humanities effective July 1, 1974, on a fiscal year basis. M.Ed., Saint Louis University. \$1,600.00
6. Mr. Jeffrey W. Wides (b. Murphysboro, Illinois, 4/14/42) as Research Associate in the Data Processing and Computing Center effective July 1, 1974, on a fiscal year basis. Ph.D., University of California at Los Angeles. \$1,400.00
7. Miss Veronique Zaytzeff (b. Casablanca, Morocco, 12/19/36) as Assistant Professor of Foreign Languages and Literature in the School of Humanities effective September 23, 1974, on an academic year basis. Diplome D'Etudes Superieures, University of Paris, France. \$1,250.00

B. Term Appointments

1. Mr. Everett L. Albers as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1974, through Decem-

ber 31, 1974. M.Ed., Saint Louis University. Salary to be paid from restricted funds.	\$ 450.00
2. Miss Sandra L. Barnes as one-fourth time Assistant (in Dance) in the Performing Arts Training Center for the period July 1 through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	\$ 130.00
3. Mr. Charles O. Beard as Coordinator and Adjunct Lecturer in the School of Education for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds.	\$1,000.00
4. Mr. Eldon M. Bigham as Coordinator (of Tower Lake) in the Office of the Vice President for Student Affairs for the period June 16 through June 30, 1974. M.S., Southern Illinois University.	\$1,263.00
5. Mrs. Betty E. Bramlet as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	\$ 250.00
6. Mr. Elroy J. Brown, Jr., as Assistant Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	\$ 800.00
7. Mrs. Norma Brown as Coordinator and Adjunct Lecturer in the School of Education for the period September 1, 1974, through June 30, 1975. B.A., University of Illinois. Salary to be paid from restricted funds.	\$1,103.00
8. Mrs. Joyce A. Burns as sixty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through July 12, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds.	\$ 360.00
9. Mr. Terry D. Campbell as Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds.	\$1,067.00
10. Mr. James W. Chappell as Coordinator (for Special Services for the Disadvantaged) in University Placement Services for the period July 1 through December 31, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds.	\$1,000.00
11. Mr. John H. Childers, Jr., as Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. Ed.D., East Texas State University. Salary to be paid from restricted funds.	\$1,335.00

12. Mrs. Pi-chen Chen as Research Associate in Biological Sciences in the School of Science and Technology for the period July 1, 1974, through June 30, 1975. M.S., University of Alberta, Canada. Salary to be paid from restricted funds. \$ 700.00
13. Mrs. Ruth E. Cook as Associate Professor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of California at Los Angeles. \$1,570.00
14. Mrs. Carolyn Corine as Research Associate in the School of Education for the period June 15, 1974, through June 15, 1975. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. \$ 966.67
15. Mrs. Henrietta DeLoach as three-fourths time Staff Assistant in the Upward Bound Project for the period July 1 through December 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 600.00
16. Mrs. Cathy L. Fish as Staff Assistant in the School of Business and the School of Education for the period June 15 through December 31, 1974. B.S., Florida State University. Salary to be paid from restricted funds. \$ 500.00
17. Mr. Robert E. Gallamore as Lecturer in the School of Social Sciences for a total of one month's service during the period June 28 through August 4, 1974. Ph.D., Howard University. Salary to be paid from restricted funds. \$ 750.00
18. Mrs. Cheryl Ann Gasper as thirty-three percent time Staff Assistant in the School of Humanities for the period July 1 through October 31, 1974. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 247.50
19. Mr. David L. Gilbertson as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through December 31, 1974. A.B., College of William and Mary. Salary to be paid from restricted funds. \$ 320.00
20. Mr. Paul E. Goldenbaum as Assistant Professor of Biological Sciences in the School of Science and Technology for the period August 15 through September 14, 1974. Ph.D., North Carolina State University. \$1,500.00
21. Mrs. Tamadean T. Goldenhersh as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. \$ 545.00
22. Miss Anita L. Gonzalez as Staff Assistant in the School of

Social Sciences for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	\$ 575.00
23. Mr. Ralph E. Greene as Assistant to the Program Director in the Performing Arts Training Center and Adjunct Assistant Professor of Speech and Theater in the School of Fine Arts for the period September 15, 1974, through June 14, 1975. M.A., Southern Illinois University.	\$1,555.56
24. Mrs. Brenda M. Griffin as Counselor Trainee in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University.	\$ 625.00
25. Mrs. Dorothy K. Hahn as one-half time Assistant to the General Counsel in the Office of the General Counsel for the period June 12, 1974, through June 30, 1975. J.D., University of Illinois.	\$ 650.00
26. Mr. Marcus Hall as forty-five percent time Counselor Trainee in the Performing Arts Training Center for the period July 1 through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.	\$ 130.50
27. Mr. Russell J. Heuberger as Staff Assistant in the Delinquency Study and Youth Development Center for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds.	\$1,108.00
28. Mr. Larry R. Holcomb as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period September 1, 1974, through June 30, 1975. D.D.S., Marquette University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	\$ 275.00
29. Miss Debra A. Holt as one-half time Staff Assistant in University Services to East St. Louis for the period July 15 through September 23, 1974. B.A., University of Illinois. Salary to be paid from restricted funds.	\$ 300.00
30. Mrs. Lillian Hunt as Staff Assistant in the Supplemental Instructional Program for the period July 1 through August 15, 1974. M.A., Atlanta University. Salary to be paid from restricted funds.	\$1,024.00
31. Mr. Roger Kepner as Coordinator and Adjunct Lecturer in the School of Education for the period September 1, 1974, through June 30, 1975. B.A., University of Wisconsin. Salary to be paid from restricted funds.	\$1,103.00
32. Mrs. Amy J. Kessler as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Develop-	

ment Center for the period July 1 through December 31, 1974. M.S., University of Wisconsin. Salary to be paid from restricted funds.	\$ 496.50
33. Mr. Michael J. Kitchen as thirty-three percent time Assistant in Philosophical Studies in the School of Humanities for the Spring Quarter, 1974. B.A., Southern Illinois University.	\$ 257.40
34. Mr. Raymond W. Klauber as Counselor in Student Development Services for the period July 1, 1974, through June 30, 1975. Ph.D., Saint Louis University.	\$1,250.00
35. Mr. Andrew Kneier as Lecturer in the School of Social Sciences for a total of one month's service during the period June 28 through August 4, 1974. M.A., University of Chicago. Salary to be paid from restricted funds.	\$ 750.00
36. Mr. Kuppana Krishnan as Assistant Coordinator in the Supplemental Instructional Program for the period July 1 through August 15, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds.	\$1,000.00
37. Mr. Robert M. Keubel, Jr., as Staff Assistant in the School of Dental Medicine for the period June 16 through August 15, 1974. B.A., Saint Benedict's College. Salary to be paid from restricted funds.	\$ 800.00
38. Mr. Noel P. Lane, Jr., as eighty percent time Staff Assistant in the Office of the Senior Vice President for the period July 1 through August 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds.	\$ 400.00
39. Mr. Donald L. Lanham as Instructor of Mass Communications in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. M.A., Southern Illinois University.	\$ 900.00
40. Mr. Robert LaPorte, Jr., as Lecturer in the School of Social Sciences for a total of one month's service during the period June 22 through August 4, 1974. Ph.D., Syracuse University. Salary to be paid from restricted funds.	\$1,350.00
41. Mr. Steve Litsey as forty-five percent time Staff Assistant in the Office of the Senior Vice President for the period April 23 through June 30, 1974. B.S., University of Illinois. Salary to be paid from restricted funds.	\$ 270.00
42. Mr. Julious McNeese, Jr., as one-half time Staff Assistant in University Services to East St. Louis for the period June 19 through December 30, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds.	\$ 300.00

43. Mrs. Wendy H. Michael as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. B.S., University of New Hampshire. Salary to be paid from restricted funds. \$ 250.00
44. Miss Annette J. Milford as three-fourths time Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1 through September 14, 1974. B.A., Southern Illinois University. \$ 450.00
45. Mrs. Donna S. Muse as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. B.A., San Diego State College. Salary to be paid from restricted funds. \$ 250.00
46. Mrs. Elizabeth Nash as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 980.00
47. Mr. Ronald E. Nichols as one-half time Lecturer of Mass Communications in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. B.A., Harris Teachers College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00
48. Mr. Frederick T. Norris as Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through August 30, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 650.00
49. Mrs. Barbara J. Peabody as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975. M.Ed., University of Illinois. Salary to be paid from restricted funds. \$1,240.00
50. Miss Jean W. Peavy as Counselor in the School of Business for the period June 16 through June 30, 1974, and as Assistant Program Director in the School of Business for the period July 1, 1974, through June 30, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 833.00
51. Mr. William Powell as seventy-six percent time Staff Assistant in the School of Science and Technology for the period July 8 through August 23, 1974. M.A., Bowling Green State University. Salary to be paid from restricted funds. \$ 684.00
52. Mr. John L. Puricelli as Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through July 12, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 600.00

53. Mrs. Tommie Lee Ragland as sixty-seven percent time Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1974. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 670.00
54. Mr. James J. Reidelberger as Associate Director and Lecturer in the Delinquency Study and Youth Development Center for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$1,245.20
55. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 924.70
56. Mrs. Wilma L. Ringler as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
57. Mr. Thomas S. Ruh as ten percent time Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the period July 1, 1974, through June 30, 1975. Ph.D., Marquette University.
58. Mr. James R. Slaughter as sixty percent time Staff Assistant in Anthropology in the School of Social Sciences for the period June 17 through August 30, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
59. Mr. Dennis D. Staley as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,050.00
60. Mr. Ross Lee Stein as forty-five percent time Staff Assistant in Chemistry in the School of Science and Technology for the period July 1 through August 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 382.50
61. Mr. Duane R. Stock as Coordinator (in Problem Laboratory) in the Urban Studies Program and the School of Business for the period August 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from State of Illinois funds and restricted funds. \$1,000.00
62. Mr. Frederick Sweet as Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, ser-

ving without salary, for the period July 1, 1974, through June 30, 1975. Ph.D., University of Alberta, Canada.

63. Mr. Victor J. Szymcek as one-half time Staff Assistant in the Office of the President for the period June 20 through September 20, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 280.00
64. Mrs. Kathleen A. Therien as one-half time Assistant in Business Education in the School of Business for the period June 16 through September 15, 1974. B.S., Southern Illinois University. \$ 320.00
65. Mr. Ronald G. Trimmer as Assistant Project Director in the Upward Bound Program for the period June 16 through June 30, 1974. B.A., Blackburn College. Salary to be paid from restricted funds. \$1,356.00
66. Miss Jennifer C. F. Tsai as one-half time Staff Assistant in the School of Social Sciences for the period July 11 through September 15, 1974. B.A., National Chengchi University, Taiwan. Salary to be paid from restricted funds. \$ 300.00
67. Mr. Richard L. Weinberg as Staff Assistant in Biological Sciences in the School of Science and Technology for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 842.00
68. Mrs. Virginia M. Welgan as Staff Assistant in the School of Business and the School of Education for the period July 1 through December 31, 1974. B.S., Carlow College. Salary to be paid from restricted funds. \$ 500.00
69. Mr. Walter G. Wiest as Adjunct Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Wisconsin.
70. Mrs. Margaret O. Willard as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. B.S., Auburn University. Salary to be paid from restricted funds. \$ 250.00
71. Miss Margo E. Williams as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975. M.A., Saint Louis University. \$ 545.00
72. Mrs. Nancy M. Winkler as three-fourths time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 375.00

73. Mr. Charles C. Wolf as Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 through December 31, 1974. M.S., Saint Louis University. Salary to be paid from restricted funds. \$ 523.75

74. Mr. Steven Wonnacott as eighty percent time Staff Assistant in the Office of the Senior Vice President for the period July 1 through August 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00

75. Mrs. Marilyn S. Zahalsky as twenty percent time Staff Assistant in Biological Sciences in the School of Science and Technology for the period July 1, 1974, through June 30, 1975. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. \$ 200.00

76. Mrs. Frances A. Zarkowsky as one-half time Staff Assistant in the School of Business for the period July 1 through December 31, 1974. B.F.A., State University of New York. Salary to be paid from restricted funds. \$ 250.00

77. Mr. Casimir E. Zielinski as Assistant Professor of Counselor Education in the School of Education for a total of one-month's service during the period August 3 through September 1, 1974. Ph.D., University of Houston. Salary to be paid from restricted funds. \$1,250.00

C. Summer Quarter Appointments

1. Mr. James F. Aldrich as one-fourth time Lecturer of Engineering and Technology in the School of Science and Technology for the Summer Quarter, 1974. M.S., George Washington University. \$ 333.25

2. Mrs. Helen Virginia Carter as Lecturer in the School of Nursing for the Summer Quarter, 1974. B.S., Saint Louis University. \$1,365.00

3. Miss Kathleen L. Cisler as one-half time Assistant in Business Education in the School of Business for the Summer Quarter, 1974. B.S., Southern Illinois University. \$ 320.00

4. Mrs. Elizabeth M. Crook as Staff Assistant in the Supplemental Instructional Program for the eight weeks Summer Quarter, 1974. M.A., University of Illinois. \$1,025.00

5. Mr. Ronald W. Deloney as one-fourth time Assistant in Business Administration in the School of Business for the Summer Quarter, 1974. B.S., Southern Illinois University. \$ 150.00

6. Mr. Donald G. Elder as Researcher of Biological Sciences in the School of Science and Technology for the Summer Quarter,

1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 450.00
7. Mr. Harold P. Klaus as one-fourth time Assistant in Business Administration in the School of Business for the Summer Quarter, 1974. B.S., Quincy College. \$ 150.00
8. Mrs. Delores Neumann as one-half time Assistant in Business Education in the School of Business for the Summer Quarter, 1974. B.S., Southern Illinois University. \$ 320.00
9. Mrs. Phyllis Savage as one-half time Assistant in Business Education in the School of Business for the Summer Quarter, 1974. B.S., Southern Illinois University. \$ 320.00
10. Mrs. Jennie L. Scoggins as Assistant in Business Education in the School of Business for the Summer Quarter, 1974. B.S., Southern Illinois University. \$ 600.00
11. Miss Patricia J. Sims as one-fourth time Instructor of Special Education in the School of Education for the Summer Quarter, 1974. B.S., Illinois State University. Salary to be paid from restricted funds. \$ 243.75
- D. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Daniel L. Corbett as Staff Assistant in the Upward Bound Program for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.
2. Mr. Elven Davis as Program Director of the Upward Bound Program for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.
3. Mr. Walter Ebbesmeyer as forty-five percent time Staff Assistant in the Upward Bound Program for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.
- E. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)
1. Mr. William P. Ahlbrand, Associate Professor of Secondary Education in the School of Education, to serve also as Chairman of Secondary Education, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 1, 1974. \$2,015.00 rather than \$1,940.00
2. Mrs. Doris Bell, Assistant Professor in the School of Nursing, to serve also as Director (of Undergraduate Psychiatric Nursing) in the School of Nursing, with salary to be

paid from restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1974-75.

3. Mr. Eldon M. Bigham, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Assistant to the Vice President for Student Affairs, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds, rather than State of Illinois funds and restricted funds.

\$1,292.00
rather than
\$1,263.00

4. Mr. Sumner C. Burns to serve as Director of Off-Campus Programs in the Office of the Vice President and Provost, rather than Counselor (Admissions) in the Office of Admissions and Records, with monthly salary increment to reflect additional administrative responsibilities, effective August 1, 1974. Mr. Burns is a candidate for the Doctor of Philosophy degree from Southern Illinois University at Carbondale. At such time as the doctor's degree requirements have been completed, he is to serve at increased monthly salary effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds, rather than State of Illinois funds.

\$1,650.00
rather than
\$1,200.00;
\$1,750.00

5. Mr. David L. Butler, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary in settlement of equity claim in accordance with Illinois Fair Employment Practices Commission regulations for the period beginning Fall Quarter, 1973, through February 28, 1974.

\$1,375.00
rather than
\$1,210.00

6. Mr. Emerson M. Carpenter to serve as Director (of Health Service), rather than Acting Director, in Health Service effective July 1, 1974.

7. Mr. Paul V. Chamless, Field Representative in Lovejoy Library, to be paid from State of Illinois funds, rather than restricted funds, for the period July 1, 1974, through June 30, 1975.

8. Mr. John Clow, Associate Professor of Business Education in the School of Business, to serve also as Director in the School of Business, with salary to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period February 1 through June 15, 1974.

9. Mr. Edward S. Daniel to serve as Treasurer of Southern Illinois University at Edwardsville Foundation, Assistant Treasurer, and Coordinator (of Plant Funds) in the Office of the Controller

and Budget Director, rather than Assistant Treasurer in the Office of the Treasurer, effective July 1, 1974. He will continue to act as Assistant Treasurer on delegation from the Board Treasurer and on those occasions will use the title of Assistant Treasurer.

10. Mr. James O. Eaton, Chairman and Associate Professor of Accounting in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July through September 30, 1974.

11. Mr. William L. Farrar, Jr., Assistant to the Director of Admissions and Records on a fiscal year basis, to serve also as Adjunct Instructor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters. 1974-75.

12. Mr. Larry L. Felkner to serve as Associate Professor in the School of Dental Medicine, rather than Chairman of Behavioral Sciences, Director of Educational Services and Associate Professor in the School of Dental Medicine, with monthly salary reduction to reflect return to academic responsibilities, effective July 18, 1974.

\$2,192.00
rather than
\$2,267.00

13. Mr. Clifford H. Fore, Lecturer of Engineering and Technology and Manager (of Waste Treatment Plant) in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1 through August 31, 1974.

14. Mr. Neville D. Gilmore, Chairman of Health Ecology and Associate Professor in the School of Dental Medicine, to serve at increased monthly salary to provide compensation for administrative responsibilities of Chairman, effective July 1, 1974.

\$2,575.00
rather than
\$2,500.00

15. Mr. Thomas W. Gomez, Assistant to the Program Director in the Performing Arts Training Center and Adjunct Instructor of Speech and Theater in the School of Fine Arts, to serve for the periods July 1 through August 2, 1974, and September 4, 1974, through June 30, 1975, rather than for the period August 1, 1974, through June 30, 1975.

16. Mr. S. Joseph Gore, Assistant Dean (of Undergraduate Programs) and Professor of Secondary Education in the School of Education, to serve also as Acting Dean of the School of Education, rather than Assistant Dean (of Undergraduate Programs), for the period July 1 through September 15, 1974.

17. Mr. Jesse B. Harris, Jr., Academic Adviser in the General Studies Division, to serve also as Adjunct Instructor of Coun-

selor Education in the School of Education for the periods July 1, 1972, through June 30, 1973; July 1, 1973, through June 30, 1974; and July 1, 1974, through June 30, 1975.

18. Mr. I. Brooks Holder, Assistant Dean in the General Studies Division, to serve also as Adjunct Assistant Professor of Counselor Education in the School of Education, for the period July 1, 1974, through June 30, 1975.

19. Mrs. Beverly J. Hotchner, Assistant Professor in the School of Dental Medicine, to serve also as Acting Chairman of Applied Behavioral Science in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, for the period July 18, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 832.50
rather than
\$ 795.00

20. Mr. Stefan P. Krchniak, Associate Professor of Educational Administration in the School of Education and Associate Dean (of Graduate Programs) in the School of Education, to serve also as Acting Dean of the School of Education, rather than Associate Dean (of Graduate Programs), for the period September 16 through December 31, 1974.

21. Mr. Marion Kumler, Associate Professor of Biological Sciences in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

22. Mr. Raymond LaGarce, Assistant Professor of Marketing in the School of Business, to serve at increased monthly salary to correct clerical error, effective Fall Quarter, 1974.

\$1,900.00
rather than
\$1,880.00

23. Mrs. Glenda M. Lawhorn to serve as Assistant to the Vice President for Student Affairs, rather than Counselor in the General Studies Division, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1974.

\$1,350.00
rather than
\$1,100.00

24. Mrs. Fredericka MacKenzie to serve as Counselor, rather than Academic Adviser, in the General Studies Division, effective July 1, 1974.

25. Miss Beverly Macon, Staff Assistant in the Supplemental Instructional Program, to serve also as Lecturer of Mathematical Studies in the School of Science and Technology, for the period July 1, 1974, through June 30, 1975.

26. Mr. Donald C. Madson to serve as Associate Professor of Secondary Education in the School of Education, rather than

- Chairman and Associate Professor of Education, on an academic year basis, rather than fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1974. \$1,940.00 rather than \$2,015.00
27. Mrs. Roberta Olson to serve as one-half time Instructor in the School of Nursing, rather than full-time Instructor, with commensurate salary reduction, for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 593.50 rather than \$1,187.00
28. Miss Carol Ann Pfeifle, Staff Assistant in the Office of the Vice President and Provost, to serve at increased monthly salary to correct clerical error, for the period May 1 through June 30, 1974. Salary to be paid from restricted funds. \$ 777.00 rather than \$ 740.00
29. Mr. Creighton B. Olson, Director in the Office of the Vice President and Provost, to serve at increased monthly salary to correct clerical error, for the period May 1 through June 30, 1974. Salary to be paid from restricted funds. \$1,444.00 rather than \$1,375.00
30. Mr. Ivan L. Russell to serve as Professor of Elementary Education in the School of Education on an academic year basis, rather than Professor of Elementary Education and Coordinator (of the Alton Teacher-Learning Center) on a fiscal year basis, effective September 16, 1974.
31. Mr. Henry Sparks III, Assistant Professor of Speech and Theater in the School of Fine Arts, to serve at increased monthly salary to correct clerical error, for the period May 1 through Spring Quarter, 1974. \$1,326.00 rather than \$1,266.00
32. Mrs. Elizabeth A. Tarpey to serve as Counselor, rather than Academic Adviser in the General Studies Division, with monthly salary increment to provide compensation commensurate with responsibilities, effective July 1, 1974. \$1,100.00 rather than \$1,095.00
33. Mrs. Ruth Taylor to serve as ninety percent time Staff Assistant in the Performing Arts Training Center, rather than one-half time Coordinator, with commensurate monthly salary increment, for the period July 1 through September 30, 1974. Salary to be paid from restricted funds. \$1,017.00 rather than \$ 565.00
34. Mr. Keith A. Wadell, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Coordinator (Recreation) in Campus Recreation, with salary to be paid from restricted funds, for the period July 1, 1974, through June 30, 1975.

35. Mr. Dorris W. Wilton, Assistant to the Director of Admissions and Records, to serve also as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1974-75.

F. Changes in Summer Quarter Appointments

1. Mrs. Doris Bell, Assistant Professor in the School of Nursing, to serve also as Director (of Undergraduate Psychiatric Nursing) in the School of Nursing, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period July 1 through Summer Quarter, 1974.

2. Mr. Curtis W. Cook to serve as Visiting Assistant Professor of Business Administration in the School of Business, rather than Visiting Lecturer, on an eighty-three percent time appointment, rather than two-thirds time appointment, and to serve at increased monthly salary due to completion of the doctor's degree for the period July 1 through Summer Quarter, 1974. Salary to be paid from restricted funds.

\$1,390.25
rather than
\$1,016.67

3. Mr. Marion Kumler, Associate Professor of Biological Sciences in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the Summer Quarter, 1974.

4. Mr. Raymond LaGarce, Assistant Professor of Marketing in the School of Business, to serve at increased monthly salary to correct clerical error, for the Summer Quarter, 1974. Salary to be paid from restricted funds.

\$1,900.00
rather than
\$1,880.00

5. Mr. Henry Sparks III, Assistant Professor of Speech and Theater in the School of Fine Arts, to serve at increased monthly salary to correct clerical error, for the Summer Quarter, 1974.

\$1,326.00
rather than
\$1,266.00

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period July 1 through December 31, 1974, at full pay:

Mr. W. Deane Wiley, Professor of Educational Administration in the School of Education, who joined our staff in 1968, received the Doctor of Philosophy degree from Claremont Graduate School. He plans to accept a temporary position as Interim Executive Director of the State School Board in Springfield, Illinois.

2. For the Fall, Winter, Spring and Summer Quarters, 1974-75, at half pay:

Mrs. Nedra Branz, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1957, received the Master of Arts degree from Southern Illinois University. She plans completion of the doctor's degree.

H. Changes in Sabbatical Leaves

1. Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, requests a change in sabbatical leave granted for the Fall Quarter, 1974, and Spring Quarter, 1975, at full pay, to Spring Quarter, 1975, at full pay.
2. Mr. Richard L. Stoppe, Assistant Professor of Speech and Theater in the School of Fine Arts, requests a change in sabbatical leave granted for Winter and Spring Quarters, 1975, at full pay, to Fall, Winter, Spring and Summer Quarters, 1974-75, at half pay.

I. Leaves With Pay

1. Mr. George R. Arnold, Associate Professor of Engineering and Technology in the School of Science and Technology, for the period June 16 through July 15, 1974.
2. Mr. Puliyampetta S. Nair, Associate Professor of Biological Sciences in the School of Science and Technology, for the Fall Quarter, 1974. He plans to conduct research on the isozyme and ecological relationships in endemic species of Drosophila at the University of Hawaii.

J. Leaves Without Pay

1. Mr. Kermit S. Clemans, Professor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1975, to engage in study and research.
2. Miss Sandra J. Schneider, Lecturer in Experiment in Higher Education in the School of Education, for the period September 15, 1974, through June 15, 1975, to work toward completion of the master's degree.
3. Mr. Curtis W. Thomas, Staff Assistant in University Services to East St. Louis, for the period July 1, 1974, through June 30, 1975, to accept a temporary position as Director of the East St. Louis City Department of Education.

K. Resignations

1. Mrs. Karin Birgitta Brown, Staff Assistant in the School of

Dental Medicine, effective July 1, 1974, due to termination of Grant.

2. Mrs. Linda L. Casanova, Researcher in the Performing Arts Training Center, effective August 1, 1974, to accept other employment.

3. Mr. C. Dale Fjerstad, Associate Professor of Music in the School of Fine Arts, effective September 1, 1974, to accept a position at the University of the Pacific.

4. Miss Wenona Whitfield, Staff Assistant in University Services to East St. Louis, effective September 1, 1974, to enter law school.

5. Mr. Stephen C. Wood, Assistant Professor of Biological Sciences in the School of Science and Technology, effective September 1, 1974, to accept a position at the University of New Mexico School of Medicine.

FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1974, SIUE

Ratification is requested for the following Summer Quarter, 1974, appointments for faculty whose academic record have been reported previously. (Previously approved base salaries are not included.)

<u>Name</u>	<u>Rank or Title</u>	<u>Unit or School</u>	<u>% of Time Employed</u>	<u>No. Weeks Employed</u>
Ackerlund, George C.	Professor	Education	100	8
Ahlbrand, William P.	Assoc. Prof.	(Education & (Graduate School	(100	12
Allsup, Gene D.	Assoc. Prof.	(Education & (Humanities	(100	12
Aly, Hadi H.	Professor	Science & Technology	100	8
Anderson, Robert O.	Asst. Prof.	Fine Arts	100	8
Andree, Robert G.	Professor	Education	100	12
Andris, James F.	Instructor	Education	100	8
**Armitage, Charles	Vis. Asst. Prof.	Business	(100 (66 2/3	2 10
Arnold, George	Assoc. Prof.	Science & Technology	100	4
**Aschenbrenner, Joyce C.	Assoc. Prof.	(Social Sciences & (Urban Studies	(100	12
Ashpole, Robert E.	Asst. Prof.	Social Sciences	100	8
**Aucamp, Donald C.	Asst. Prof.	Business	(100 (33 1/3	2 10
**Ault, David	Assoc. Prof.	Business	100	12
Austin, James C.	Professor	Humanities	100	8
*Baich, Annette	Professor	Science & Technology	100	8
Baker, William B.	Professor	Social Sciences	100	8
**Baldwin, Thomas O.	Professor	Science & Technology	100	8
Baltzell, James H.	Professor	Humanities	66 2/3	12
Bardolph, Marinus P.	Assoc. Prof.	Science & Technology	75	8
Barker, John A.	Assoc. Prof.	Humanities	33 1/3	12
Barlow, Hugh D.	Asst. Prof.	Social Sciences	100	8
*Barringer, Robert L.	Vis. Lecturer	Business	100	12
**Bell, Doris	(Asst. Prof. & (Director	Nursing	100	12
**Benjamin, James E.	Vis. Assoc. Prof.	Business	100	12
Blackledge, Walter L.	Professor	Business	(100 (66 2/3	2 10
Blount, Dale F.	Asst. Prof.	Business	100	12
Blumer, Herbert	Professor	Social Sciences	100	8
Boedeker, Richard R.	Assoc. Prof.	Science & Technology	100	8
Bollini, Raghupathy	Asst. Prof.	Science & Technology	100	8
Boss, Henry T.	Assoc. Prof.	Education	100	12
**Bosse, Daniel B.	Asst. Prof.	Business	100	12
Bosse, Roberta B.	Asst. Prof.	Humanities	100	8
Bouman, Thomas D.	Assoc. Prof.	Science & Technology	100	8
Branz, Nedra R.	Asst. Prof.	Social Sciences	100	12

Braundmeier, Arthur Jr.	Asst. Prof.	Science & Technology	100	8
Bridwell, James G.	Instructor	Social Sciences	100	4
Brinkmann, Erwin H.	Professor	Education	66 2/3	12
Brown, Stephen M.	Lecturer	Fine Arts	100	4
Broyer, John A.	Assoc. Prof.	Humanities	7	12
Brubaker, H. Bruce	Professor	Education	100	8
**Burak, Marshall	Professor	Business	100	12
Burch, Lynn	Assistant	Nursing	50	12
Burcky, William	Asst. Prof.	Education	100	12
Busekrus, Edward	Lecturer	Business	25	12
Butler, David L.	Asst. Prof.	Humanities	58 1/3	12
Butler, James	Asst. Prof.	Fine Arts	66	2
Campisi, Paul J.	Professor	Social Sciences	100	12
Carpenter, Regan	Professor	Education	100	12
Carpenter, Sara	Lecturer	Education	(45.9	2
			(33.5	4
Carey, Ann	Assoc. Prof.	Fine Arts	100	8
Cassanelli, Rino	Instructor	Humanities	100	12
Chenault, Joann	Professor	Education	100	12
Claudson, William D.	Professor	Fine Arts	66 2/3	12
Clemans, Kermit G.	Professor	Science & Technology	100	8
Clements, Donald W.	Instructor	Social Sciences	100	12
**Clow, John	(Assoc. Prof. & (Director	Business	100	12
Cohen, Leland B.	Instructor	Social Sciences	100	12
Collier, James E.	Professor	Social Sciences	100	12
Collier, Kenneth W.	Asst. Prof.	Humanities	66 2/3	12
Collins, Janet C.	Asst. Prof.	Humanities	100	8
**Combs, Charles F.	Professor	Education	100	12
Comer, James M.	Assoc. Prof.	Education	100	12
*Cook, Curtis W.	Vis. Lect.	Business	83	12
**Cote, Daniel N.	Asst. Prof.	Science & Technology	100	12
Cox, Homer	Professor	Business	100	2
**Dalton, James A.	Asst. Prof.	Business	100	12
*Dann, Larry Y.	Lecturer	Business	50	12
Darnell, Donald	Assoc. Prof.	Education	100	12
Daugherty, Robert A.	Assoc. Prof.	Education	66 2/3	12
Davis, Don F.	Assoc. Prof.	Fine Arts	100	12
Davis, Norman S.	Assoc. Prof.	Science & Technology	100	8
DeLong, Barbara J.	Assoc. Prof.	Education	100	8
DeMars, Walter K.	Instructor	Education	(100	(2
			(25	(8
Denny, Sidney G.	Asst. Prof.	Social Sciences	66 2/3	12
Dille, Glen F.	Asst. Prof.	Humanities	66 2/3	12
**Drake, Louis S.	Professor	Business	(100	2
			(66 2/3	10
Drew, Henry D.	Assoc. Prof.	Science & Technology	60	8
DuBois, Garrett C.	Asst. Prof.	Science & Technology	100	4
Duncan, Robert W.	Professor	Humanities	100	8

**Eckardt, Walter	Vis. Asst. Prof.	Business	100	12
Edwards, Doris M.	Assoc. Prof.	Nursing	100	10
Emblom, William J.	Assoc. Prof.	Humanities	77.78	12
Engbretson, Robert O.	Assoc. Prof.	Education	66 2/3	10
			100	2
**Evans, Thomas	Asst. Prof.	Education	100	12
Fanning, Florence A.	Asst. Prof.	Science & Technology	50	8
**Feeney, William R.	(Asst. Prof. & (Asst. Prog. Direc.	Social Sciences	100	12
Ferguson, David	Asst. Prof.	Fine Arts	66 2/3	12
Ferguson, Eva D.	Professor	Education	66 2/3	12
**Ferrell, Odies C.	Asst. Prof.	Business	(66 2/3 (100	6 4
Firsching, F. Henry	Professor	Science & Technology	100	8
Fjerstad, C. Dale	Assoc. Prof.	Fine Arts	66 2/3	12
Flottman, Earline	Asst. Prof.	Nursing	100	10
Foxworth, Anita	Asst. Prof.	Education	100	12
Francis, Claude	Assoc. Prof.	Humanities	83 1/3	8
Frisbie, Theodore R.	Asst. Prof.	Social Sciences	100	12
Freund, William F.	Assoc. Prof.	Fine Arts	66	2
Funkhouser, Linda K.	Instructor	Humanities	50	8
Gallaher, John G.	Professor	Social Sciences	100	12
Garder, Arthur O.	Assoc. Prof.	Science & Technology	66 2/3	12
**Gardiner, Gareth S.	Asst. Prof.	Business	100	12
Gaston, Paul L.	Asst. Prof.	Humanities	66 2/3	12
Glossop, Ronald J.	Professor	Humanities	66 2/3	12
Godhwani, Arjun	Asst. Prof.	Science & Technology	50	8
Goehe, Patricia A.	Instructor	Fine Arts	100	12
Going, William T.	Professor	Humanities	100	8
*Goldberg, Martin	Vis. Asst. Prof.	Business	100	12
Goode, Helen D.	Assoc. Prof.	Humanities	33 1/3	12
Goodwin, George H.	Assoc. Prof.	Education	100	8
Gore, Dorothy J.	Assoc. Prof.	Social Sciences	100	4
Graham, Albert E.	Assoc. Prof.	Humanities	100	8
Grant, Samuel B.	Asst. Prof.	Social Sciences	100	12
Gray, Harold D.	Asst. Prof.	Education	100	12
Grider, Sharon	Instructor	Nursing	100	8
Grizzell, Kenneth	Asst. Prof.	Fine Arts	50	8
Gross, John G.	Accompanist-Asst.	Fine Arts	33 1/3	12
Guenther, Paul F.	Professor	Humanities	100	4
Gwillim, Ray C.	Assoc. Prof.	Science & Technology	100	13
**Gwin, James M.	Professor	Business	100	12
Hakeem, M.A.	Professor	Science & Technology	100	8
Haley, Johnetta	Asst. Prof.	Fine Arts	66 2/3	12
Hall, Stephen K.	Assoc. Prof.	Science & Technology	100	8
Hampton, Phillip J.	Assoc. Prof.	Fine Arts	100	8
Hamrick, William S.	Asst. Prof.	Humanities	66 2/3	12
Hanna, Steven J.	Assoc. Prof.	Science & Technology	100	8
*Hansen, James	Lecturer	Business	100	12

**Harrick, Edward J.	Asst. Prof.	Business	100	12
Hashimi, Rasool M.	Assoc. Prof.	Business	100	12
Hattermer, Jimmie R.	Assoc. Prof.	Science & Technology	100	8
Havens, Daniel F.	Assoc. Prof.	Humanities	100	8
Hawkins, Robert B.	Professor	Fine Arts	100	8
Henderson, George A.	Assoc. Prof.	Science & Technology	33	2
			100	8
Hedlund, Kent E.J.	Instructor	Humanities	50	8
Helsel, A. Ray	Assoc. Prof.	Education	100	8
Hershey, Gerald L.	Assoc. Prof.	Business	100	12
Hildebrand, Robert F.	Asst. Prof.	Education	100	8
Hileman, Olin	Assoc. Prof.	Education	100	12
Ho, Chung-wu	Asst. Prof.	Science & Technology	100	8
Hobbie, Ward Douglas	Instructor	Humanities	50	8
**Hoeke, Robert	Professor	Business	100	12
Hofmann, David	Assoc. Prof.	Education	100	8
Holden, Lyman S.	Asst. Prof.	Science & Technology	100	8
Hollander, Helen H.	Instructor	Humanities	50	8
Hord, William E.	Assoc. Prof.	Science & Technology	100	2
Houser, Gene L.	Assoc. Prof.	Business	100	12
**Hsiao, Gene T.	Professor	Social Sciences	100	12
Hudlin, Edward W.	Asst. Prof.	Humanities	8	12
Ingwersen, Ina	Assoc. Prof.	Nursing	100	2
Ingwersen, John	Asst. Prof.	Business	100	2
Isaacson, Joel D.	Assoc. Prof.	Science & Technology	100	8
**Iwu, Anele L.	Asst. Prof.	Business	100	12
**Jain, S. Kumar	Professor	Business	100	12
Johnsen, Norman C.	Asst. Prof.	Social Sciences	50	8
Johnson, Thomas E.	Assoc. Prof.	Business	100	12
Jones, Steven H.	Instructor	Social Sciences	33 1/3	12
Joost, Nicholas T.	Professor	Humanities	50	8
Jordan, Arthur	Assoc. Prof.	Education	100	12
Kang, Ik-Ju	Professor	Science & Technology	100	8
Keefe, Donald	Instructor	Education	100	2
Kessler, Irving J.	Assoc. Prof.	Science & Technology	100	8
Killenber, George M.	Instructor	Fine Arts	66 2/3	12
Kim, Sang-Ki	Asst. Prof.	Humanities	33 1/3	12
Kimball, Stanley B.	Professor	Social Sciences	95	4
Kircher, Harry B.	Professor	Social Sciences	100	10
*Kittrell, E. Jean	Asst. Prof.	Offc. VP & P	100	4
Klein, Walter C.	Assoc. Prof.	Education	100	10
Kleinman, Kenneth M.	Assoc. Prof.	Education	66 2/3	12
Kluth, Lynn F.	Professor	Fine Arts	100	12
Kluth, Sylvia B.	Instructor	Fine Arts	33 1/3	12
Knoernschild, Erna	Assoc. Prof.	Nursing		4 hrs
Koepke, Robert L.	Assoc. Prof.	Social Sciences	100	4
Kohfeld, David L.	Assoc. Prof.	Education	66 2/3	12

Kohn, Robert	Assoc. Prof.	Business	100	2
Kokoropoulos, Panos	Asst. Prof.	Science & Technology	100	8
Kotiah, Thoddi C.T.	Asst. Prof.	Science & Technology	100	8
Kristoff, Larry D.	Instructor	Education	100	10
Kresteff, Assen	Assoc. Prof.	Fine Arts	50	8
Kulfinski, Frank B.	Assoc. Prof.	Science & Technology	88	8
Kumler, Marion L.	Assoc. Prof.	Science & Technology	100	6
*LaGarce, Raymond	Vis. Asst. Prof.	Business	100	12
Lamp, Robert E.	Assoc. Prof.	Education	(100	2
			(70	10
Lampe, Fred A.	Asst. Prof.	Social Sciences	100	4
Lawrence, Barbara J.	Asst. Prof.	Humanities	33 1/3	12
Lawrence, Edwin G.	Asst. Prof.	Humanities	66 2/3	12
Lee, Roy E.	Asst. Prof.	Education	100	10
Levin, Sharon	Vis. Asst. Prof.	Business	100	2
Levin, Stanford	Vis. Lect.	Business	100	10
Levy, Michael R.	Assoc. Prof.	Science & Technology	100	4
Lieber, Susan	Instructor	Nursing	100	12
Lieblich, Malcolm	Professor	Fine Arts.	100	8
Lin, An-Yhi	Assoc. Prof.	Business	100	12
Linden, George W.	Professor	Humanities	66 2/3	12
Lindsey, Donald	Asst. Coordinator	Education	100	8
**Little, Frank S.	Asst. Prof.	Science & Technology	100	12
Livingston, Don A.	Assoc. Prof.	Business	100	12
Livingston, Marilyn L.	Assoc. Prof.	Science & Technology	100	8
Long, Ruby D.	Assoc. Prof.	Education	100	12
Lossau, Carl	Assoc. Prof.	Social Sciences	50	8
Love, Theresa R.	Assoc. Prof.	Humanities	100	8
Luan, David C.	Assoc. Prof.	Business	100	12
*Luck, David J.	Professor	Business	100	12
Luedke, George C.	Instructor	Education	(100	2
			(50	4
Maag, O. Eugene	Professor	Fine Arts	100	8
Mackie, Wade C.	Asst. Prof.	Fine Arts	66 2/3	12
Madison, Eldon H.	Assoc. Prof.	Education	100	8
Maier, Georg	Assoc. Prof.	Social Sciences	100	12
Malone, Robert R.	Assoc. Prof.	Fine Arts	54	8
Margalit, Joel	Vis. Assoc. Prof.	Science & Technology	100	4
Marlow, Loran D.	Instructor	Social Sciences	100	12
Marti, Gertrude A.	Asst. Prof.	Humanities	100	6
Martin, Myrna	Instructor	Education	100	9
*Matta, Michael S.	Assoc. Prof.	Science & Technology	100	10
Mauger, E. Theodore	Instructor	Business	100	2
McBride, Patrick C.	Instructor	Education	100	8
McCall, John N.	Professor	Education	66 2/3	12
McCluskey, John P.	Asst. Prof.	Humanities	66 2/3	12
McKay, Bernadette	Instructor	Nursing	100	8
McKinney, Richard N.	Assoc. Prof.	Business	100	12
**Megley, John E. III	Professor	Business	100	12
Meili, Patricia	Instructor	Nursing	60	8

Mellott, George	Assoc. Prof.	Fine Arts	50	8
Meredith, Cameron	Professor	Education	100	12
Mermis, William	Assoc. Prof.	Education	100	12
Meyer, William C.	Asst. Prof.	Humanities	100	8
Meyer, William J.	Instructor	Humanities	33 1/3	12
Meyers, Robert	Instructor	Education	100	4
Miley, Daniel J.	Asst. Prof.	Science & Technology	100	8
Miller, Boulton B.	Assoc. Prof.	Business	33 1/3	12
Miller, Halsey W.	Professor	Social Sciences	100	12
Milles, Richard	Assoc. Prof.	Business	(100	2
			(66 2/3	10
Mitchell, Sylvia	Instructor	Nursing	100	12
Moehn, Larry	Asst. Prof.	Education	100	10
Moore, Dale	Professor	Fine Arts	83	12
Moore, Virginia R.	Assoc. Prof.	Education	100	12
Mugler, Virgil C.	Assistant	Social Sciences	100	12
Mundt, Frederick J.C.	Professor	Education	100	8
Munshaw, Joseph A.	Asst. Prof.	Fine Arts	100	8
Murphy, Garry N.	Asst. Prof.	Humanities	100	8
Murungi, Robert W.	Lecturer	Humanities	66 2/3	12
Myer, Donal G.	Professor	Science & Technology	100	2
Nair, Shankar P.	Asst. Prof.	Science & Technology	100	8
**Nall, Susan M.	Instructor	Education	(100	2
			(50	2
Nelson, Charles E.	Asst. Prof.	Education	100	8
Newman, Grant	Assoc. Prof.	Fine Arts	66 2/3	12
Nissing, Burton	Asst. Prof.	Business	(100	2
			(66 2/3	10
Oberlag, Herbert	Assoc. Prof.	Fine Arts	50	8
*O'Brien, Thomas C.	Assoc. Prof.	Science & Technology	100	10
Oldani, John L.	Asst. Prof.	Humanities	100	8
Oursler, Clellie C.	Professor	Science & Technology	100	8
Owens, James	Asst. Prof.	Education	100	12
Pal, Alexander	Assoc. Prof.	Science & Technology	100	8
*Palit, David K.	Vis. Instructor	Business	100	12
Parker, Nancy R.	Assoc. Prof.	Science & Technology	88	8
Parker, Richard B.	Assoc. Prof.	Science & Technology	100	2
Parrill, Irwin H.	Professor	Science & Technology	100	11
Patrick, Timothy B.	Assoc. Prof.	Science & Technology	100	8
Patsloff, Patricia	Assoc. Prof.	Business	100	12
Paxson, Thomas	Asst. Prof.	Humanities	66 2/3	12
Pelson, Rodney O.	Asst. Prof.	Fine Arts	100	8
Pendergrass, Robert N.	Professor	Science & Technology	100	8
Pennell, Jane C.	Asst. Prof.	Humanities	33 1/3	12
Perry, Richard K.	Assoc. Prof.	Fine Arts	66 2/3	12
Phillips, John P.	Assoc. Prof.	Business	100	12
Phillips, Paul H.	Asst. Prof.	Science & Technology	66 2/3	12
Pillsbury, Elizabeth	Instructor	Nursing	100	8

Pletcher, Galen K.	Asst. Prof.	Humanities	33 1/3	12
Popp, Jerome A.	Asst. Prof.	Education	100	4
Probst, William J.	Professor	Science & Technology	100	8
Pyke, Willie O.	Assoc. Prof.	Business	100	12
Ragland, Tommie L.	Lecturer	Social Sciences	33 1/3	12
Ratzlaff, Kermit O.	Assoc. Prof.	Science & Technology	100	8
Ray, Marvin	Vis. Asst. Prof.	Business	100	12
Repovich, Lieber D.	Asst. Prof.	Education	100	12
Revard, Stella P.	Professor	Humanities	100	8
Richards, Rosanda R.	Asst. Prof.	Education	100	8
Richardson, John A.	Professor	(Fine Arts	(67	2
		(University Senate	(33	2
		(Fine Arts	(100	10
Richardson, Ruth	Professor	Education	100	12
Riddleberger, Patrick	Professor	Social Sciences	100	12
Riley, Lawrence E.	Asst. Prof.	Social Sciences	100	12
Ringering, Dennis L.	Asst. Prof.	Fine Arts	100	8
Robbins, Fred W.	Asst. Prof.	Humanities	100	8
Robbins, Gerold E.	Asst. Prof.	Education	100	12
**Rochester, Dean E.	Professor	Education	100	12
Rogers, Billy J.	Asst. Prof.	Education	66 2/3	12
Rohen, Terrance	Asst. Prof.	Education	100	12
Ruddy, Mona	Asst. Prof.	Nursing	100	8
Runkle, Gerald J.T.	Professor	Humanities	66 2/3	12
Ruth, Sheila	Asst. Prof.	Humanities	66 2/3	12
Ryden, Kenneth G.	Asst. Prof.	Fine Arts	100	8
**Sagner, James S.	Vis. Assoc. Prof.	Business	(100	2
			(66 2/3	10
Salden, Dan R.	Asst. Prof.	Fine Arts	100	12
Sampson, James T.	Assoc. Prof.	Fine Arts	50	8
Sandoval, Arthur A.	Instructor	Fine Arts	50	8
Santoni, Wayne D.	Asst. Prof.	Social Sciences	100	12
Schaeffer, Thomas E.	Lecturer	Business	100	12
Schieber, Robert	Assoc. Prof.	Fine Arts	66 2/3	12
*Schmeltz, William F.	Vis. Prof.	Business	25	12
Schnabel, John H.	Professor	Education	100	12
Schoonover, Donna	Instructor	Nursing	100	12
Schroeder, George	Asst. Prof.	Science & Technology	100	8
**Schwier, Ann	Professor	Business	100	12
Scott, Janet	Instructor	Fine Arts	66 2/3	12
Scott, Ralston D.	Professor	Business	(66 2/3	10
			(100	2
Seris, Ruth A.	Instructor	Nursing	40	8
Shaffer, V. Faye	Assoc. Prof.	Education	100	12
Shea, Thomas M.	Assoc. Prof.	Education	100	12
Shelton, Barbara	Asst. Prof.	Nursing	100	12
Showers, Norman E.	Assoc. Prof.	Education	100	10
Simon, Phillip	Assoc. Prof.	Social Sciences	100	8
Sims, Patricia J.	Instructor	Education	75	8
Slattery, William C.	Professor	Humanities	66 2/3	10

Slaughter, James R.	Staff Asst.	Social Sciences	60	11
Smith, Herbert	Instructor	Fine Arts	25	12
Smith, Joseph	Asst. Prof.	Fine Arts	100	8
Smith, Michael J.	Assoc. Prof.	Fine Arts	100	8
Spahn, Raymond J.	Professor	Humanities	91 2/3	12
Sparks, Henry L.	Asst. Prof.	Fine Arts	66 2/3	12
Spelman, Mary M.	Assoc. Prof.	Nursing	100	10
Spencer, John A.	Asst. Prof.	Science & Technology	100	8
Spurgeon, Dickie A.	Assoc. Prof.	Humanities	100	10
*Stanley, Curtis	Vis. Prof.	Business	25	12
Stanley, Robert G.	Asst. Prof.	Humanities	100	8
Steckling, Ronald A.	Asst. Prof.	Social Sciences	100	12
**Steffen, Hans H.	Assoc. Prof.	Business	100	12
Steinberg, David I.	Assoc. Prof.	Science & Technology	100	8
Steinbrook, Roy S.	Assoc. Prof.	Education	100	12
Stephen, George G.	Asst. Prof.	Science & Technology	100	8
Stoppe, Eleanor C.	Instructor	Humanities	50	8
Stoppe, Richard L.	Assoc. Prof.	Fine Arts	100	8
Strohmeier, Donald K.	Assoc. Prof.	Social Sciences	50	8
Sturley, Eric A.	Professor	Science & Technology	100	8
Sullivan, Alvin D.	Asst. Prof.	Humanities	33 1/3	12
Swaine, Richard L.	Asst. Prof.	Social Sciences	100	8
Taliana, Lawrence E.	Professor	Education	66 2/3	12
Taylor, Donald L.	Professor	Social Sciences	100	12
Taylor, Janet	Asst. Prof.	Business	(66 2/3 (100	10 2
*Taylor, John A.	Asst. Prof.	Offc. VP & P	100	6
Taylor, Joyce S.	Asst. Prof.	Fine Arts	100	12
Taylor, M. Harvey	Instructor	Education	100	8
Tarpey, Paul	Asst. Prof.	Business	100	12
*Thomerson, Jamie E.	Assoc. Prof.	Science & Technology	100	8
Thompson, Nobel R.	Asst. Prof.	Social Sciences	100	12
Thorton, Charles A.	Asst. Prof.	Social Sciences	100	12
Thouvenot, Leon C.	Instructor	Business	25	12
Tinney, Linda M.	Vis. Lect.	Business	100	12
Traxler, Anthony J.	Assoc. Prof.	Education	100	12
Treat, Betty	Lecturer	Education	50	8
Troyer, Raymond	Professor	Education	100	12
Tubbesing, Carl D.	Asst. Prof.	Social Sciences	100	12
Tucker, Mark M.	Professor	Education	100	12
Tulloss, Dorothy	Professor	Fine Arts	100	2
Valley, David B.	Asst. Prof.	Fine Arts	100	8
Van Camp, Leonard	Assoc. Prof.	Fine Arts	50	8
VanSyoc, W. Bryce	Professor	Humanities	100	8
Verderber, Nadine L.	Instructor	Science & Technology	100	8
Vilhauer, William W.	Professor	Fine Arts	85	12

Villemain, Francis T.	Professor	Education	88	12
Vincent, Vern	Professor	Business	100	12
Voget, Fred W.	Professor	Social Sciences	81	2
Wagner, Robert M.	Asst. Prof.	Education	100	12
Walford, Lionel E.	Professor	Science & Technology	100	2
Walsh, Richard P.	Assoc. Prof.	Education	66 2/3	12
Warren, Edwin	Professor	Fine Arts	66 2/3	12
**Weber, Joseph	Asst. Prof.	Fine Arts	100	12
Weir, William T.	Lecturer	Humanities	50	8
Weiss, Stuart L.	Assoc. Prof.	Social Sciences	100	12
White, J. Edmund	Professor	Science & Technology	75	8
Whitmore, William J.	Assoc. Prof.	Business	100	12
Whitted, Jack J.	Instructor	Education	100	10
**Williams, Robert A.	Instructor	Education	100	12
Wilson, Glenn	Assoc. Prof.	Business	(66 2/3 100)	10 2
Wilson, Howell K.	Professor	Science & Technology	100	8
*Wilson, Rudolph	Instructor	Education	100	12
Wiltz, Alcine J.	Assoc. Prof.	Fine Arts	100	12
Winter, Kamil	Assoc. Prof.	Fine Arts	66 2/3	12
Wolf, Robert G.	Asst. Prof.	Humanities	33 1/3	12
Wood, Gordon R.	Professor	Humanities	100	8
Wood, Stephen C.	Asst. Prof.	Science & Technology	100	8
Woodard, James	Professor	Fine Arts	83	12
Zahalsky, Arthur C.	Professor	Science & Technology	100	9
Zanger, Jules	Professor	Humanities	66 2/3	12
Zaytzeff, Veronique	Asst. Prof.	Humanities	66 2/3	12
Ziegler, Robert J.	Asst. Prof.	Humanities	100	8
Zurheide, Frederick W.	Assoc. Prof.	Science & Technology	100	10

**Paid from State of Illinois funds and restricted funds

* Paid from restricted funds

A Report of Temporary Appointments, 1973-74, SIUE, submitted to the Board in advance of the meeting, has been placed on file in the Office of the Board of Trustees.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Miss Marta H. Goski (b. Regina, Saskatchewan, Canada, 7/9/28) as Assistant Dean (Undergraduate Nursing Program) in the School of Nursing effective August 15, 1974, on a fiscal year basis, and Assistant Professor in the School of Nursing on an academic year basis. M.S., University of California. \$1,417.00

2. Mr. Richard D. Madison (b. Hamburg, Illinois, 8/10/37) as Director (University Center) in Business Affairs--General effective September 1, 1974, on a fiscal year basis. M.S., Southern Illinois University. \$1,800.00

3. Miss Lois Belle Sellers (b. Youngstown, Ohio, 11/8/26) as Assistant Dean (Graduate Nursing Program) in the School of Nursing effective September 15, 1974, on a fiscal year basis, and Associate Professor in the School of Nursing on an academic year basis. Ed.D., Columbia University. \$1,800.00

B. Term Appointment

Mr. Brian Harvey as Visiting Assistant Professor in the School of Dental Medicine for the period September 1, 1974, through August 31, 1975. B.D.S., University of Sydney Dental School, Australia. \$1,666.67

C. Resignation

Mr. Robert W. Handy, Director (University Center) in Business Affairs--General, effective September 1, 1974, due to a move from the area.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Continuing Appointment

Mrs. Mary S. Walker to serve as Assistant to the Chief of Board Staff in the Office of the Board of Trustees, effective August 29, 1974, on a fiscal year basis. She received the Bachelor of Science in Business Administration degree from Southern Illinois University, and has served the University since 1960. \$1,220.00

B. Term Appointment

Mr. Thomas C. Britton to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period August 16, 1974 through June 30, 1975. He received the Master of Science in Higher Education degree from Southern Illinois University. \$425.00

C. Reappointment (Previously Approved Base Salary Not Repeated)

Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period July 1 through August 17, 1974.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale:

A. Report of Deaths

1. With regret, we report the death of Mr. Earl Edsel Bradley, Professor (Emeritus) of Speech. He was born January 29, 1907, and died August 12, 1974. He received the Bachelor of Arts degree from Central State College, Edmond, Oklahoma, the Master of Education degree from the University of Oklahoma, and the Doctor of Philosophy degree from Northwestern University. He served in the high schools of Marlow and El Reno, Oklahoma, as Professor at Panhandle Agricultural and Mechanical College, and Associate Professor at the University of Denver prior to accepting appointment at Southern Illinois University. He was largely responsible for developing the graduate program in Speech to a level of professional respect throughout the country and consistently abided by high standards of scholarship and ethical conduct throughout his career as a teacher, coach, and professional writer.

2. With regret, we report the death of Mr. Jesse W. Harris, Professor (Emeritus) of English. He was born September 25, 1900, and died July 31, 1974. He received the Bachelor of Science, Master of Arts, and Doctor of Philosophy degrees from the University of Illinois. He served as Instructor at the University of Illinois and as Associate Professor at Sul Ross State College prior to accepting appointment at Southern Illinois University in 1939. He was the author of two books and was a folklore scholar of national reputation, having published more than a dozen articles on the subject in learned journals of distinction.

B. Continuing Appointments

1. Mrs. Marcia A. Anderson as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. She received the Master of Education degree from the University of Nebraska. She was born February 22, 1942, in Bloomfield, Nebraska.

\$1,300.00

2. Mr. Larry O. Aut as Coordinator in the School of Medicine effective June 15, 1974, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born May 12, 1942, in Centralia, Illinois.

\$1,150.00

3. Mr. C. M. Banerjee as Professor in the School of Medicine and in Physiology effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the Medical College of Virginia. He was born August 28, 1932, in Calcutta, India. \$2,420.00
4. Mr. John Byron Beasley as Assistant Professor of Secondary Education effective August 27, 1974, on an academic year basis. He received the Doctor of Education degree from Ball State University. He was born March 31, 1944, in Indianapolis, Indiana. \$1,460.00
5. Mr. Robert R. Bergt as Associate Professor in the School of Music effective August 27, 1974, on an academic year basis. He received the Master of Divinity degree from Concordia Seminary. He was born January 7, 1930, in Schuyler, Nebraska. \$1,670.00
6. Mrs. Marguerite N. Bork as Researcher in Library-Special Collections and Instructor in Foreign Languages and Literatures effective July 1, 1974, on a fiscal year basis. She received the Master of Arts degree from Southern Illinois University. She was born July 11, 1912, in Springfield, Missouri. \$980.00
7. Mr. Foster S. Brown, Jr., as Instructor in the Social Welfare Program effective August 27, 1974, on an academic year basis. He received the Master of Social Work degree from New York University. He was born July 16, 1937, in Plymouth, Michigan. \$1,364.00
8. Mr. W. Larry Busch as Assistant Professor of Design effective August 27, 1974, on an academic year basis. He received the Master of Science degree from Southern Illinois University. He was born March 20, 1944, in Champaign, Illinois. \$1,685.00
9. Mrs. Margaret Buser as Instructor in Professional Education Experiences effective August 27, 1974, on an academic year basis. She received the Master of Science in Education degree from Indiana University. She was born April 23, 1931, in Crawfordsville, Indiana. \$1,270.00
10. Mr. Robert Grey Cole as Assistant Professor in Morris Library effective July 1, 1974, on a fiscal year basis. He received the Master of Arts degree from the University of North Carolina. He was born July 15, 1945, in Washington, D. C. \$1,125.00
11. Mr. Vincent Cusumano as Assistant Professor of Agricultural Industries effective August 9, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Kentucky. He was born July 29, 1943, in Montevago, Italy. \$1,333.33
12. Mrs. Barbara J. Dahl as Student Services Consultant in the Health Service effective July 1, 1974, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from the University of Minnesota. She was born April 23, 1937, in Fergus Falls, Minnesota. \$891.00

13. Mr. Paul S. Denise as Assistant Professor and Chairman of Community Development Services effective July 1, 1974, on a fiscal year basis. He has completed the requirements for the Doctor of Philosophy degree from the University of California, Berkeley. He was born October 16, 1925, in Bethesda, Maryland. \$1,551.00
14. Mr. Michael R. Dingerson as Director (of Research and Projects) in Research Administration effective July 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born July 1, 1943, in Decatur, Illinois. \$1,670.00
15. Mr. Walter T. Ellis as Instructor in Physical Education for Men effective August 27, 1974, on an academic year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born November 28, 1946, in Raleigh, North Carolina. \$1,088.00
16. Mrs. Norma J. Ewing as Assistant Professor of Special Education effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born September 27, 1939, in Pulaski, Illinois. \$1,460.00
17. Mrs. Barbara Flahive as Researcher in the Student Affairs Research and Evaluation Center effective July 15, 1974, on a fiscal year basis. She received the Bachelor of Science degree from Notre Dame College. She was born September 22, 1942, in Cleveland, Ohio. \$675.00
18. Miss Lillian Greathouse as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. She received the Master of Science degree from Southern Illinois University. She was born November 13, 1943, in St. Louis, Missouri. \$1,191.00
19. Mr. Lowell Dean Hall as Coordinator in the Division of Continuing Education effective July 1, 1974, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born May 19, 1933, in Freeman Spur, Illinois. \$1,350.00
20. Mr. James W. Hardin as Assistant Professor of Zoology and Research Associate in the Cooperative Wildlife Research Laboratory effective August 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born July 16, 1943, in Paintsville, Kentucky. \$1,300.00
21. Mrs. Irene B. Hawley as Assistant Professor in the Rehabilitation Institute effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born June 20, 1922, in Dessau, Germany. \$1,395.00
22. Dr. W. E. Henrickson as Physician in the Health Service effective July 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born October 29, 1916, in Poplar Bluff, Missouri. \$3,000.00

23. Mr. Neil L. Holman as Lecturer in Broadcasting Services effective June 23, 1974, on a fiscal year basis. He received the Master of Science degree from Brooklyn College. He was born July 27, 1950, in Green Bay, Wisconsin. \$1,041.00
24. Mr. Dale F. Icenogle as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Bachelor of Science degree from the University of Minnesota. He was born July 17, 1924, in Kirkwood, Illinois. \$1,353.00
25. Mr. Bruce N. Jacobson as Researcher in the Cooperative Wildlife Research Laboratory effective July 1, 1974, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born October 18, 1946, in Fergus Falls, Minnesota. \$900.00
26. Mrs. Candace T. Karraker as Staff Assistant in Student Work and Financial Assistance effective July 1, 1974, on a fiscal year basis. She received the Bachelor of Science degree from Southern Illinois University. She was born October 19, 1950, in Anna, Illinois. \$630.00
27. Mrs. Elizabeth A. Kelly as Librarian (Technical Services) in the School of Law-Library effective July 1, 1974, on a fiscal year basis, and as Instructor in Library Affairs for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from the College of St. Catherine. She was born January 24, 1938, in Kalamazoo, Michigan. \$1,215.00
28. Mr. John A. McKillip as Assistant Professor of Psychology effective August 27, 1974, on an academic year basis. He completed the requirements for the Doctor of Philosophy degree from Loyola University of Chicago. He was born June 3, 1948, in Los Angeles, California. \$1,425.00
29. Mrs. Elizabeth W. Matthews as Librarian in the School of Law-Library, and as Assistant Professor in Library Affairs effective July 1, 1974, on a fiscal year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born July 30, 1927, in Ashland, Virginia. \$1,135.00
30. Mrs. Eryn Earle Moore as Instructor in the College of Education and in Professional Education Experiences effective August 27, 1974, on an academic year basis. She received the Master of Science degree from Tennessee Agricultural and Industrial University. She was born April 27, 1920, in Marion Junction, Alabama. \$1,030.00
31. Mr. Andrew N. Onejeme as Associate Professor in the School of Law effective August 27, 1974, on an academic year basis. He received the Doctor of Judicial Science degree from Yale University. He was born April 26, 1934, in Awka, Nigeria. \$3,000.00
32. Mr. Wesley W. Parke as Professor in the School of Medicine and in Physiology effective August 27, 1974, on an academic

- year basis. He received the Doctor of Philosophy degree from the University of Connecticut. He was born September 30, 1926, in Wallingford, Connecticut. \$2,400.00
33. Mr. Thomas D. Poehlmann as Lecturer in Broadcasting Services effective July 1, 1974, on a fiscal year basis. He received the Master of Science degree from Indiana University. He was born February 2, 1951, in Cincinnati, Ohio. \$1,035.00
34. Mr. Thomas P. Polityka as Assistant Professor in the School of Law effective August 27, 1974, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of Nebraska. He was born July 6, 1948, in Omaha, Nebraska. \$2,055.56
35. Mr. Michael L. Rainey as Director (Medical Education Preparatory Program) in the School of Medicine effective June 16, 1974, on a fiscal year basis, with salary changes effective July 1, and August 1, 1974. He received the Doctor of Philosophy degree from Yale University. He was born March 31, 1943, in Abingdon, Pennsylvania. \$1,500.00;
\$1,550.00;
\$1,650.00
36. Mr. William D. Randall as Assistant to the Dean of the Graduate School effective July 1, 1974, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born January 22, 1940, in Mt. Vernon, Illinois. \$1,100.00
37. Mr. Kenneth E. Ripple as Associate Professor of Educational Administration and Foundations effective August 27, 1974, on an academic year basis. He received the Doctor of Education degree from Michigan State University. He was born June 5, 1927, in Kansas City, Missouri. \$1,700.00
38. Mr. Charles M. Routen as Field Representative in Admissions and Records effective August 16, 1974, on a fiscal year basis, to serve for the period August 16, through May 14 annually. He received the Bachelor of Science degree from Southern Illinois University. He was born September 16, 1948, in Chicago, Illinois. \$885.00
39. Mr. Robert L. Stoneburner as Assistant Professor of Special Education effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born November 21, 1934, in Zeigler, Illinois. \$1,560.00
40. Mrs. Barbara J. Stotler as Assistant Professor of Botany effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from the University of Cincinnati. She was born March 4, 1942, in Jamestown, New York. \$1,500.00
41. Mrs. Diane J. Tinsley as Coordinator in the Career Planning and Placement Center effective July 1, 1974, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Minnesota. She was born January 22, 1944, in Hibbing, Minnesota. \$1,260.00

42. Mr. David R. Wade as Associate Professor in the School of Medicine, serving also in Physiology, effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the University of Cambridge, England. He was born May 25, 1939, in London, England. \$1,835.00

43. Mrs. Judith Ann Williford as Instructor in Morris Library effective July 1, 1974, on a fiscal year basis. She received the Master of Science degree from the University of Illinois. She was born October 9, 1938, in Montreal, Canada. \$1,215.00

44. Mrs. Annie Woodbridge as Researcher in Morris Library and Instructor in Foreign Languages and Literatures effective July 1, 1974, on a fiscal year basis. She received the Master of Arts degree from George Peabody College for Teachers. She was born July 7, 1915, in Wingo, Kentucky. \$1,056.00

C. Conditional Appointments

1. Mrs. Carol Lynn Coventry as Assistant to the Coordinator (for Student Organization) in Student Activities for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. She is a candidate for a master's degree. At such time within the appointment period named as the master's degree requirements have been completed, she is to receive a salary increase effective the first of the month following receipt of official notification in the President's Office of completion of master's degree requirements. \$795.00;
\$845.00

2. Mr. Isaac C. Ferguson as Instructor in Health Education for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Brigham Young University. He is a candidate for the Doctor of Philosophy degree from Ohio State University. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born May 16, 1943, in Rock Springs, Wyoming. Instructor \$1,300.00
Asst. Prof. \$1,500.00

3. Mr. John R. Glick as Instructor in Accountancy for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from the University of Alabama. He is a candidate for a doctor's degree from George Washington University. At such time during the period of this appointment as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born November 15, 1918, in Mt. Carmel, Illinois. Instructor \$1,500.00
Asst. Prof. \$1,630.00

4. Mrs. Jane Morpurgo as Instructor in Elementary Education for the Fall and Spring Semesters, 1974-75. She received the

Master of Education degree from the University of Illinois. She is a candidate for a doctor's degree at the University of Illinois. At such time within the appointment period named above as the doctor's degree requirements are met, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. She was born May 11, 1936, in Brooklyn, New York.

Instructor
\$1,275.00;
Asst. Prof
\$1,375.00

5. Mr. Robert E. Saieg as Assistant to the Coordinator (for Student Programming) in Student Activities for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. He is a candidate for a master's degree. At such time within the period named as the master's degree requirements are completed, he is to receive a salary increase effective the first of the month following receipt of official notification in the President's Office of completion of master's degree requirements.

\$800.00;
\$850.00

6. Mr. S. Harold Smith as Instructor in Recreation for the Fall and Spring Semesters, 1974-75. He received the Master of Science in Physical Education degree from the University of Washington. He is a candidate for a doctor's degree from the University of Utah. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born September 15, 1942, in Salt Lake City, Utah.

Instructor
\$1,300.00;
Asst. Prof
\$1,400.00

7. Mr. Ronald L. Tracy as Instructor in Economics for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Michigan State University. He is a candidate for the Doctor of Philosophy degree from Michigan State University. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born October 7, 1948, in Buffalo, New York.

Instructor
\$1,455.55;
Asst. Prof
\$1,555.55

D. Term Appointments

1. Mrs. Mary Frances Abrams as Instructor in the College of Education for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Southern Illinois University.

\$1,045.00

2. Mr. Carl D. Amedio as forty-six percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

\$230.00

3. Mr. Paul E. Andrews as Lecturer in Technology for the Fall and Spring Semesters, 1974-75. He received the Master of Business Administration degree from the University of Chattanooga and the Master of Science degree from Memphis State University. \$1,520.00
4. Mr. William K. Applegate as Researcher in Vocational Education Studies for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Science in Agricultural Education degree from Iowa State University. Part of his salary is to be paid from restricted funds. \$1,540.00
5. Mr. Richard E. Archer as Assistant Instructor in Design for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from Southern Illinois University. \$1,080.00
6. Mrs. Mary Ann Armour as Instructor in Political Science for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from the University of Oklahoma. \$1,350.00
7. Mr. C. M. Banerjee as Professor in the School of Medicine and in Physiology for the period August 1 through August 14, 1974. He received the Doctor of Philosophy degree from the Medical College of Virginia. \$2,420.00
8. Mrs. Susan E. Barnes as forty-nine percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds. \$245.00
9. Mr. G. Keith Bayne as Visiting Assistant Professor of Occupational Education for the period June 1 through June 30, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,500.00
10. Mrs. Patricia R. Baysinger as fifty percent time Staff Assistant in the Center for Dewey Studies for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. \$395.00
11. Mrs. Karla D. Bell as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Southern Illinois University. \$360.00
12. Mrs. Gerald L. Berry as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$1,092.00
13. Mr. Henry R. Bisaga as fifty percent time Researcher in Elementary Education for the period June 17 through August 9, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$394.00
14. Mrs. Darlene Boisvert as Researcher in the Counseling Center for the period August 16, 1974, through August 15, 1975. She received the Master of Science degree from Trinity University.

- This appointment is made in accordance with American Psychological Association guidelines for counseling internship. \$600.00
15. Mr. Willie Lewis Bolton as Researcher in Special Meetings and Speakers Office for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Clemson Agricultural College. \$850.00
16. Mr. Leonard E. Boltz, Jr., as fifty percent time Assistant Instructor in the School of Technical Careers for the Fall and Spring Semester, 1974-75. \$300.00
17. Mr. Gerald V. Booth as fifty percent time Visiting Instructor in Sociology for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Southern Illinois University. \$500.00
18. Mrs. Jeanne M. Bortz as Assistant to the Director of the Division of Continuing Education for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. \$1,000.00
19. Mr. Roderic Botts as Assistant Professor of Speech for the period June 16 through July 31, 1974. He received the Doctor of Philosophy degree from Northwestern University. His salary is to be paid from restricted funds. \$1,730.00
20. Mrs. Gail Marie Brackett as Project Coordinator in Institutional Research and Studies effective July 1, 1974, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born June 25, 1950, in Bloomington, Indiana. \$1,050.00
- 21.
22. Mr. Bruce L. Brown as twenty-four percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$120.00
23. Mr. Leo J. Brown, II, as Researcher in the Rehabilitation Institute for the period July 1 through July 31, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$800.00
24. Mrs. Mary Louise Brown as Staff Assistant in the General Studies Division on a fifty percent time basis for the period July 1 through July 31, 1974, on a full-time basis for the period August 1 through August 15, 1974, and on a fifty percent time basis for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science in Education degree from Northeast Missouri State College. \$480.00 (50)
\$960.00 (10)

25. Mr. Terence M. Brown as Instructor and Assistant to the Dean of the School of Technical Careers for the period July 1, 1974, through June 30, 1975. He received the Master of Arts degree from Stephen F. Austin State College. \$1,420.00
26. Mr. William J. Brown, III, as two-thirds time Assistant Instructor in the Center for English as a Second Language for the period June 18 through August 9, 1974. He received the Bachelor of Arts degree from St. Mary's College (Minnesota). His salary is to be paid from restricted funds. \$463.34
27. Mrs. Gene Anne Buck as Counselor in Student Work and Financial Assistance for the period August 16, 1974, through June 30, 1975. She received the Master of Arts degree from the University of Missouri. \$840.00
28. Mr. John H. Cairns, Jr., as Instructor in Instructional Materials for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Iowa State University. \$1,345.00
29. Mr. D. Lincoln Canfield as Visiting Professor of Foreign Languages and Literatures for the Fall Semester, 1974. He received the Doctor of Philosophy degree from Columbia University. \$2,300.00
30. Mr. Roy A. Causey as Instructor in Marketing for the Fall and Spring Semesters, 1974-75. He received the Master of Business Administration degree from Southern Illinois University. \$1,140.00
31. Miss Nikki S. Chambers as twenty-five percent time Researcher in Women's Intramurals for the period June 18 through August 9, 1974. She received the Bachelor of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$200.00
32. Miss Deborah K. Chambliss as forty percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds. \$200.00
33. Mr. Chingho A. Chen as Visiting Professor in the Center for Vietnamese Studies for the period July 1 through August 31, 1974. He received the Doctor of Literature degree from Keio University. His salary is to be paid from restricted funds. \$2,000.00
34. Mr. Pei-yuan Chen as Visiting Professor in the Museum for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Texas. His salary is to be paid from restricted funds. \$1,100.00
35. Mrs. Aveniel A. Cherry as fifty percent time Lecturer in the College of Education for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment, except that time of service in this appointment does not count toward permanent tenure. \$500.00

36. Mrs. Carol B. Christensen as fifty percent time Academic Adviser in the College of Business and Administration for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Florida State University. \$375.00
37. Mr. James D. Christoff as Researcher in Thermal and Environmental Engineering for the period July 17, 1974, through April 17, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$940.00
38. Mr. Robert M. Clemmer as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$928.00
39. Mr. Leon E. Coble as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$1,005.00
40. Mr. Glenn A. Cooper, Jr., as Adjunct Associate Professor of Forestry, serving without salary for the period July 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from the University of Minnesota.
41. Mr. Herschel Adrian Combs as Lecturer in the School of Journalism and in the Journalism and Egyptian Laboratory for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Texas Technological University. \$1,331.66
42. Mr. Alison D. Cotton as Adjunct Assistant Professor in Air Force-ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975. He received the Master of Business Administration degree from Golden Gate University.
43. Mrs. Lennice L. Coyle as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Southern Illinois University.
44. Mr. Christopher E. Crawford as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$974.00
45. Mr. Larry J. Crisler as fifty percent time Instructor in Sociology for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
46. Mr. Lon Cruse as Project Coordinator in Institutional Research and Studies for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. \$1,050.00

47. Mr. William C. Daly as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Doctor of Education degree from Western Reserve University.
48. Mr. Jerald A. Darnall as Lecturer in Theater for the period July 1 through August 9, 1974. He received the Master of Arts degree from the University of Hawaii. \$900.00
49. Mr. Reginald Davis as Researcher in the College of Human Resources for the period July 1 through September 30, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$800.00
50. Mrs. Helen Davison as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds. \$742.00
51. Mrs. Ann K. Deichmann as Researcher in the Rehabilitation Institute for the period July 15, 1974, through July 27, 1975. She received the Master of Education degree from St. Louis University. Her salary is to be paid from restricted funds. \$900.00
52. Mrs. Fern B. DeJarnett as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science in Education degree from Southern Illinois University. \$500.00
53. Mr. Hubert M. Delange as Visiting Professor of Mathematics for the period September 3 through September 16, 1974. He received a doctorate from Foundation Thiers, Paris, France. The salary named is for the period of appointment. \$1,000.00
54. Mr. Edwin V. Delmastro as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He has attended the University of Illinois and Southern Illinois University. \$950.00
55. Mrs. Jewel V. DeWeese as Instructor in Professional Education Experiences for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University. \$1,000.00
56. Mr. William A. Dodd as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Master of Arts degree from the University of Michigan. \$1,290.00
57. Mr. Ronald C. Dougherty as Instructor in Marketing for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Southern Illinois University. \$1,275.00

58. Mr. Robert A. Dreves as Instructor in Marketing for the Fall and Spring Semesters, 1974-75. He received the Master of Business Administration degree from Northwestern University. \$1,570.00
59. Mr. Leroy L. Dreyer as Researcher in the Center for Electron Microscopy for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Science degree from the University of Illinois. \$1,198.20
60. Mr. Michael W. Dumin as Instructor in Physical Education-Women and Student Activity Adviser in Non-Credit Physical Education Activities for the Fall and Spring Semesters, 1974-75. He received the Master of Education in Physical Education degree from the University of Oklahoma. \$975.00
61. Mr. Richard M. Durand as Instructor in Marketing for the Fall and Spring Semesters, 1974-75. He received the Master of Business Administration degree from the University of Florida. \$1,570.00
62. Mrs. Dolores Ellis as seventy-five percent time Staff Assistant in the College of Liberal Arts for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from Southern Illinois University. \$489.00
63. Mrs. Irma N. Erickson as fifty percent time Staff Assistant in the College of Human Resources for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Science in Home Economics degree from the University of Missouri. \$495.00
64. Mr. Douglas E. Flahive as two-thirds time Instructor in the Center for English as a Second Language for the period June 18 through August 9, 1974, and for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Xavier University. His salary is to be paid from restricted funds. \$550.00
65. Mrs. Claudia McKenzie Foster as fifty percent time Researcher in Library-Special Collections for the period June 17, 1974, through June 30, 1975. She received the Master of Science in Education degree from Southern Illinois University. \$330.00
66. Mr. David T. Funk as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Michigan State University.
67. Mr. Randy P. Gaschler as Assistant Coach in Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from the University of California at Los Angeles. \$590.00
68. Mrs. Katherine Y. Gates as fifty percent time Academic Adviser in the College of Business and Administration for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Iowa State University. \$375.00

69. Mrs. Merry Jo Gonzalez as fifty percent time Researcher in Linguistics for the period June 16 through September 15, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$480.00
70. Mrs. Mary Goss as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Southern Illinois University. \$455.00
71. Mrs. Barbara V. Greene as fifty percent time Assistant Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from Stanford University. \$510.00
72. Mr. Robert L. Hailey as Instructor in Health Education and Assistant Coach of Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Master of Education degree from the University of Missouri. \$1,430.00
73. Mr. Don F. Hake as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University.
74. Mrs. Carol M. Halderson as fifty percent time Academic Adviser in the College of Business and Administration for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Education degree from Chicago Teachers College. \$380.00
75. Mrs. Mary Ellen Hall as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Science in Education degree from Central Missouri State University. Her salary is to be paid from restricted funds. \$742.00
76. Mr. George H. Hand as forty percent time Visiting Professor of Economics for the Fall Semester, 1974. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. \$832.00
77. Mr. James M. Hanson as sixty percent time Assistant Professor of Community Development Services for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$807.00
78. Mr. James W. Hardin as Instructor in Zoology and Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through July 31, 1974. He received the Master of Science degree from the University of Kentucky. \$1,150.00

79. Mrs. Jane P. Harris as seventy-five percent time Staff Assistant in the College of Liberal Arts for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from Southern Illinois University. \$611.25
80. Mrs. Cathrene A. Harty as fifty percent time Staff Assistant in the College of Liberal Arts for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from the University of Illinois. \$357.00
81. Mrs. Joyce L. Hayes as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$742.00
82. Mr. Wayne A. Helmer as Assistant Professor of Thermal and Environmental Engineering for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Purdue University. \$1,500.00
83. Mrs. Elizabeth C. Hillegas as Academic Adviser in the General Studies Division on a fifty percent time basis for the period July 1 through July 31, 1974, and on a one hundred percent time basis for the period August 1 through August 15, 1974, and on a fifty percent time basis for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Columbia University. \$430.00;
\$860.00
84. Mr. Robert M. Hodge as Researcher in the Rehabilitation Institute for the period July 1 through July 31, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$950.00
85. Mr. Edward L. Horn as Assistant Editor of the Journalism and Egyptian Laboratory and Adjunct Lecturer in the School of Journalism for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Journalism degree from the University of Texas. \$1,504.00
86. Mrs. Margaret C. Humadi as Lecturer in Elementary Education for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from George Washington University. \$1,300.00
87. Mrs. Jeannette Jenkins as seventy-five percent time Lecturer in the College of Education for the Fall and Spring Semesters, 1974-75. She received the Master of Education degree from Pennsylvania State College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$794.00
88. Mr. Curtis W. Jones as Assistant Coach in Physical Education-Special Programs for the period June 1 through June 15, 1974, and as Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Master of Arts degree from Northeast Missouri State University. \$1,083.33

89. Mr. McKinley A. Jones as Assistant Professor of Black American Studies for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Illinois. \$1,626.00
90. Mr. Rangachary Kannan as Visiting Assistant Professor of Mathematics for the period September 3 through September 10, 1974. He received the Doctor of Philosophy degree from Purdue University. The salary named is for the period of appointment. \$420.00
91. Mr. John G. Keene as Researcher in the College of Science for the period June 16 through September 15, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$800.00
92. Mrs. Mary Ann A. Keiner as Researcher in the Rehabilitation Institute for the period July 1, 1974, through July 27, 1975. She received the Master of Arts degree from Ohio State University. Her salary is to be paid from restricted funds. \$1,000.00
93. Mr. Ibrahim M. Khattab as Researcher in Specialized Student Services for the period July 1, 1974, through June 30, 1975. He received a Certificate of Archaeology from the Ministry of Culture and Education, Egypt. \$390.00
94. Mr. M. A. Khayat-Khoie as Researcher in Occupational Education on a one hundred percent time basis for the period July 1 through August 31, 1974, and on a seventy-five percent time basis for the period September 1, 1974, through June 30, 1975. He received the Master of Science degree from Indiana State University. His salary is to be paid from restricted funds. \$700.00;
\$525.00
95. Mr. M. D. King as Visiting Lecturer in Sociology for the Fall Semester, 1974. He received the Bachelor of Science degree from the London School of Economics. \$1,800.00
96. Mr. Merwyn Allen Klehm as Visiting Assistant Professor of Occupational Education for the period August 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Eastern Illinois University. His salary is to be paid from restricted funds. \$1,500.00
97. Mr. Alois L. Kropf as Staff Assistant in the Southern Illinois Talent Search Center, serving on a forty percent time basis for the period July 1 through August 31, 1974, and on a one hundred percent time basis for the period September 1, 1974, through May 31, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$314.00;
\$785.00
98. Mr. Larry Lagow as Researcher in the Office of Research and Projects for the period June 26, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,000.00

99. Mr. Paul M. Lambert as Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities. He received the Master of Education degree from the University of Missouri. \$1,844.00
100. Mr. Arthur J. Lange, Jr., as Counselor in the Counseling Center for the period September 1, 1974, through May 31, 1975. He received the Doctor of Education degree from American University. \$1,200.00
101. Mr. William Levinson as seventy-five percent time Researcher in Occupational Education for the period July 1, 1974, through June 30, 1975. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$495.00
102. Mr. Jerry Lewis as forty percent time Researcher in the Health Service for the period July 1 through August 31, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$200.00
103. Mr. Ronald D. Lindmark as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Ohio State University.
104. Mrs. Dorothy Alicè Lingle as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and the Fall and Spring Semesters, 1974-75. She received the Bachelor of Education degree from Southern Illinois University. \$480.00
105. Mr. David A. Lipp as Instructor in Administrative Sciences for the Fall and Spring Semesters, 1974-75. He received the Masters of Business Administration degree from Ohio State University. \$1,600.00
106. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Fall and Spring Semesters, 1974-75, and as one-third time Assistant Professor of Agricultural Industries for the Fall Semester, 1974. He received the Doctor of Jurisprudence degree from Vanderbilt University. These appointments carry faculty privileges appropriate for part-time appointment except that time of service in them does not count toward permanent tenure. \$560.00;
\$1,120.00
107. Mrs. Katharine Lockwood as Researcher in Library-Special Collections for the period July 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Oberlin College. \$680.00
108. Mrs. Janet E. Logullo as Researcher in Speech for the period July 1 through July 31, 1974. She received the Bachelor of Science in Education degree from Northern Illinois University. Her salary is to be paid from restricted funds. \$600.00

109. Mrs. Lillian H. Lonergan as fifty percent time Staff Assistant in the General Studies Division for the period July 1 through August 15, 1974, and for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Kansas State College. \$425.00
110. Mr. Carlos O. Lopez as Lecturer in Special Education for the period July 22 through August 9, 1974. He received the Master of Arts degree from Texas Western College. His salary is to be paid from restricted funds. \$1,500.00
111. Mrs. Nella Lougeay as fifty percent time Academic Adviser in the College of Business and Administration for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Education degree from Southern Illinois University. \$385.00
112. Miss Norma C. McGeoch as twenty-five percent time Lecturer in Elementary Education for the period June 18 through August 14, 1974. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$250.00
113. Mrs. Louvenia McKinley as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds. \$828.00
114. Mr. John D. McLuckie as Lecturer in Occupational Education for the period June 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$975.00
115. Mr. Michael G. McShane as Researcher in the School of Medicine for the period July 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. Part of his salary is to be paid from restricted funds. \$1,083.33
116. Mr. Kirby L. Madden as fifty-three percent time Lecturer in Administrative Sciences for the Fall Semester, 1974. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$760.00
117. Mrs. Sylvia F. Mark as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Southern Illinois University. \$496.67
118. Mr. Larry R. Marshak as Assistant Editor in the Journalism and Egyptian Laboratory for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from the University of Oklahoma. \$904.00
119. Mrs. Catherine W. Martinsek as fifty percent time Instructor in Economics for the period July 1, 1974, through June 30, 1975. She received the Master of Arts degree from the University of

- California at Los Angeles. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. \$632.50
120. Mr. William D. Matan as Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Master of Science degree from Central Missouri State College. \$1,133.30
121. Mrs. Elizabeth T. Miller as Instructor in the School of Medicine for the period June 18 through August 9, 1974, with change of salary effective July 1, 1974. She received the Master of Science degree from the University of Illinois. \$1,150.00;
\$1,219.00
122. Mr. Paul Mocabay as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$795.00
123. Mrs. Helen Pauletta Morse as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period June 5 through September 30, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$725.00
124. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1974. He received the Bachelor of Arts degree from Blackburn College. His salary is to be paid from restricted funds. \$580.00
125. Mr. Devendra Pall Nayyar as fifty percent time Lecturer in Finance for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degrees from the University of Delhi and Punjab University, India, and Purdue University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$550.00
126. Mrs. Betty A. Neely as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds. \$773.00
127. Mrs. Muriel M. Nelson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1 through July 12, 1974, and the period August 26, 1974, through June 30, 1975. She received the Master of Arts degree from Ohio State University. Her salary is to be paid from restricted funds. \$760.00
128. Mr. Mark R. Newman as Assistant Coach in Physical Education-Special Programs and Coach in Non-Credit Physical Education Activities for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. \$840.00

129. Miss Kathleen M. O'Connor as Researcher in Chemistry and Biochemistry for the period June 10, 1974, through June 9, 1975. She received the Bachelor of Science degree from the University of Illinois. Her salary is to be paid from restricted funds. \$600.00
130. Mr. Ernest G. Olson as Instructor in Recreation for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Brigham Young University. \$1,330.00
131. Mr. Andrew N. Onejeme as Research Associate in the School of Law for the period June 15 through July 15, 1974. He received the Doctor of Judicial Science degree from Yale University. \$3,000.00
132. Mrs. Doris C. Osborn as fifty percent time Academic Adviser in the College of Business and Administration for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University. \$432.50
133. Mr. Wesley W. Parke as Professor in the School of Medicine and in Physiology for the period August 1 through August 9, 1974. He received the Doctor of Philosophy degree from the University of Connecticut. \$2,400.00
134. Mr. Bruce W. Patterson as fifty percent time Researcher in Chemistry and Biochemistry for the period June 15 through August 15, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$320.00
135. Mr. Timothy L. Peter as Researcher in Speech for the period July 1 through July 31, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$500.00
136. Mrs. Janice A. Radtke as Assistant Instructor in the School of Medicine for the period October 1, 1974, through June 30, 1975. She received the Registered Nurse certificate from Lutheran Hospital School of Nursing, St. Louis, Missouri. \$1,000.00
137. Mrs. Dorothea E. Rahe as fifty percent time Academic Adviser in the General Studies Division for the period July 1 through August 15, 1974, and the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Columbia University. \$435.00
138. Mr. John A. Richardson as Researcher in Research and Projects for the period July 1, 1974, through June 30, 1975, and as Lecturer in Botany for the Fall and Spring Semesters, 1974-75. He received the Master of Fine Arts degree from Ohio University. His salary is to be paid from restricted funds. \$1,272.00
139. Mr. Terrence J. Roberts as Instructor in the Social Welfare Program for the Fall and Spring Semesters, 1974-75. He received the Master of Social Welfare degree from the University of California, Los Angeles. \$1,308.00

140. Mr. Stephen M. Robinson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$770.00
141. Mrs. Anita Louise Rosen as Instructor in the Social Welfare Program for the period June 16 through June 30, 1974. She received the Master of Education degree from the University of Illinois. The salary named is for the period of appointment. \$1,066.67
142. Mr. Charles M. Routen as Field Representative in the Southern Illinois Talent Search Center for the period June 1 through July 31, 1974, serving on a sixty percent time basis for June and thirty-five percent time basis for July, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$513.00 (60%)
\$309.75 (35%)
143. Mr. Philip D. Rushing as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Master of Social Work degree from Washington University.
144. Mr. Lewis G. Russell as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$928.00
145. Mr. William T. Scannell as forty-one percent time Researcher in the Health Service for the period July 1 through August 31, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$205.00
146. Mr. Donald P. Scott as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$981.00
147. Mr. Ronald M. Shanas as forty-one percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$205.00
148. Mr. William L. Simmons as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$742.00
149. Mrs. Sheila Marie Simonson as seventy-five percent time Researcher in Occupational Education for the period July 1, 1974, through June 30, 1975. She received the Master of Science degree from Kansas State Teachers College. Her salary is to be paid from restricted funds. \$545.25

150. Mr. Norman D. Smith as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$1,007.00
151. Mr. Rick E. Smith as Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs for the period July 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. \$1,123.32
152. Mrs. Mary C. Snyder as seventy-five percent time Assistant Professor in the School of Medicine for the period July 1, 1974, through June 30, 1975. She received the Doctor of Philosophy degree from Loyola University. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$1,098.00
153. Mr. Patrick H. Stark as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$848.00
154. Mrs. Laura Jayne Stewart as fifty percent time Researcher in Linguistics for the period June 16 through September 15, 1974. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$480.00
155. Mrs. Gloria Stuck as thirty-five percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1974, through April 30, 1975, and as thirty-nine percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. She has attended Southern Illinois University. Her salary is to be paid from restricted funds. \$175.00 (35%)
\$195.00 (39%)
156. Mrs. Wanda Lou Stucker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds. \$864.00
157. Mr. John R. Sutton as Project Coordinator in the School of Technical Careers Manpower Skill Center for the period July 1, 1974 through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,500.00
158. Mr. Adney C. Taylor as Researcher in the Safety Center for the period June 16 through June 30, 1974. He received the Bachelor of Science degree from Cumberland College. His salary is to be paid from restricted funds. \$500.00
159. Mr. James A. Teska as Visiting Associate Professor of Special Education for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Illinois. His salary is to be paid from restricted funds. \$1,785.00

160. Mr. Cletis Deon Thompson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$742.00
161. Mrs. Mary Ruth Thompson as fifty percent time Researcher in the Center for Electron Microscopy for the period June 1, 1974, through May 31, 1975, with salary increase effective July 1, 1974. She received the Master of Science degree from the University of Illinois. Her salary is to be paid from restricted funds. \$432.00;
\$459.00
162. Mr. Edgar P. Trotter as Instructor in the School of Journalism for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Ohio University. \$1,200.00
163. Mrs. Doris S. Turner as fifty percent time Lecturer in the College of Education for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$463.00
164. Mr. Ross Van Ness as one-third time Visiting Professor of Educational Administration and Foundations for the period July 1 through July 31, 1974. He received the Doctor of Education degree from the University of Michigan. \$500.00
165. Miss Freda Vaughan as forty-two percent time Researcher in the Health Service for the period July 1 through December 31, 1974. Her salary is to be paid from restricted funds. \$210.00
166. Mr. Salvatore Vuocolo as thirty-four percent time Researcher in the Health Service for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$170.00
167. Mr. David R. Wade as Associate Professor in the School of Medicine and in Physiology for the period July 1 through August 9, 1974. He received the Doctor of Philosophy degree from the University of Cambridge, England. \$1,835.00
168. Mr. Robert C. Waldron, Jr., as Researcher (Facilities Development) in Student Affairs for the period August 1, 1974, through June 30, 1975. He received the Master of Science degree from Southern Illinois University. \$1,250.00
169. Miss Dora A. Weaver as fifty percent time Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Southern Illinois University at Edwardsville. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$537.00
170. Miss Doris A. Weaver as fifty percent time Instructor in the School of Technical Careers for the Fall and Spring

- Semesters, 1974-75. She received the Master of Arts degree from Southern Illinois University at Edwardsville. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$529.00
171. Mrs. Andrea Lynn Weber as Assistant Professor of Political Science for the Fall and Spring Semesters, 1974-75. She received the Doctor of Philosophy degree from Washington State University. \$1,350.00
172. Mr. Daniel R. Whitaker as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$772.00
173. Mr. Robert L. White as Instructor in the School of Technical Careers for the period July 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. \$1,491.00
174. Mr. Timothy M. Whitley as seventy-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period June 1 through August 15, 1974. He received the Bachelor of Arts degree from Berea College. His salary is to be paid from restricted funds. \$420.00
175. Miss Jo Ellen Wolaver as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from Southern Illinois University. \$985.00
176. Mr. John R. Woodbury as Lecturer in Economics for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Washington University. \$1,333.33
177. Mr. Bruce T. Woodward as Researcher in the Counseling Center for the period August 16, 1974, through August 15, 1975. He received the Master of Arts degree from the University of Missouri. This appointment is consistent with American Psychological Association guidelines for counseling internship. \$600.00
178. Mr. W. Russell Wright as Instructor in the School of Medicine for the period July 1 through August 17, 1974, with salary to be paid from restricted funds, and the period August 18, 1974, through June 30, 1975, with part of salary to be paid from restricted funds. He received the Master of Science degree from Southern Illinois University. \$1,314.00
179. Mrs. Janice L. Yates as seventy-five percent time Academic Adviser in the General Studies Division for the period July 1 through August 15, 1974, and the Fall and Spring Semesters, 1974-75. She received the Master of Education degree from the University of Kansas. \$730.00
180. Mr. Stephen E. Zimmerman as fifty percent time Staff Assistant in the College of Business and Administration

- for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from Southern Illinois University. \$395.00
- E. Summer Session (Previously Approved Base Salary Not Repeated)
1. Mr. Albert L. Allen as forty percent time Assistant Instructor in Design for the period June 18 through August 9, 1974.
 2. Mr. Paul E. Andrews as seventy percent time Lecturer in Technology for the period June 18 through August 9, 1974.
 3. Mr. Richard E. Archer as fifty percent time Assistant Instructor in Design for the period June 18 through August 9, 1974.
 4. Miss Mary Lou Baker as fifty percent time Researcher in Theater for the period June 18 through August 9, 1974. She received the Bachelor of Business Administration degree from the University of Notre Dame. \$430.00
 5. Miss Patricia Beene as Researcher in the School of Art for the period July 15 through August 9, 1974. She received the Bachelor of Arts degree from the University of New Mexico. \$800.00
 6. Mr. Donald F. Blake as Visiting Professor of Higher Education for the period July 1 through August 14, 1974. He received the Doctor of Philosophy degree from the University of Rhode Island. \$1,500.00
 7. Mr. Warren Richard Boss as Lecturer in the School of Music for the period June 18 through August 9, 1974. He received the Master of Arts degree from Southern Illinois University. \$930.00
 8. Miss Nancy Jo Boykin as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. She received the Bachelor of Arts degree from the University of Richmond. \$290.00
 9. Mr. Curtis Burklow as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Music Education degree from Southern Illinois University. \$840.00
 10. Mr. Oliver J. Caldwell as eleven percent time Visiting Professor of Higher Education for the period June 18 through August 9, 1974. He received the Master of Arts degree from Oberlin College. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System. \$249.37
 11. Mr. Roy A. Causey as Instructor in Marketing for the period June 18 through August 9, 1974. He received the Master of Business Administration degree from Southern Illinois University. \$1,140.00

12. Mrs. Carol B. Christensen as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 18 through August 9, 1974, with change of salary effective July 1, 1974. She received the Bachelor of Arts degree from Florida State University. \$180.00;
\$187.50
13. Miss Maureen Conway as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. She received the Bachelor of Arts degree from Marycrest College. \$290.00
14. Mr. Joseph T. Dakin as Assistant Professor in the School of Technical Careers for the period June 18 through August 9, 1974. He received the Bachelor of Science degree from Michigan State University. \$1,667.00
15. Mrs. Phyllis Danner as Lecturer in the School of Music for the period July 14 through July 26, 1974. She received the Master of Science degree from the University of Illinois. \$640.00
16. Mrs. Jeanne Drakulich as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. She received the Bachelor of Science in Education degree from the University of Nebraska. \$290.00
17. Mr. Stephan Drakulich as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. He received the Bachelor of Arts degree from Boise State College. \$290.00
18. Mrs. Grace Helen Duff as one-third time Assistant Professor of Educational Administration and Foundations for the period June 18 through August 9, 1974. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
19. Mr. Philip A. Eigenmann as Researcher in the School of Music for the period July 14 through July 26, 1974. He received the Bachelor of Music Education degree from Southern Illinois University. \$840.00
20. Mr. John A. Fallon as one-third time Visiting Professor of Educational Administration and Foundations for the period July 1 through July 31, 1974. He received the Doctor of Philosophy degree from Michigan State University. \$500.00
21. Mr. Richard F. Farmer as one-third time Visiting Professor of Educational Administration and Foundations for the period June 18 through August 9, 1974. He received the Doctor of Philosophy degree from Southern Illinois University. \$500.00
22. Mr. Robert Fuller as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Sacred Music degree from Union Theological Seminary. \$1,600.00

23. Mrs. Carol M. Halderson as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 18 through August 9, 1974, with change of salary effective July 1, 1974. She received the Bachelor of Education degree from Chicago Teachers College. \$182.50;
\$190.00
24. Mr. Richye F. Herlihy as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. He received the Master of Science in Speech degree from Emerson College. \$290.00
25. Mrs. JoAnn Holley as Lecturer in the School of Music for the period July 14 through July 26, 1974. She received the Bachelor of Music Education degree from Southern Illinois University. \$620.00
26. Mr. John S. Holmes as Adjunct Instructor in Black American Studies, serving without salary for the period June 18 through August 9, 1974.
27. Mrs. Esther H. House as Lecturer in the School of Music for the period July 14 through July 26, 1974. She received the Bachelor of Music degree from Oklahoma State University. \$780.00
28. Miss April Kaskey as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. She received the Bachelor of Arts degree from Simpson College. \$290.00
29. Mr. George W. Kiefer as Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 through August 9, 1974. He received the Bachelor of Arts degree from Southern Illinois University. \$1,185.00
30. Mr. Robert O. Kolkmeier as Instructor in the School of Technical Careers for the period July 12 through August 6, 1974.
31. Miss Bonnie J. Krause as fifty percent time Field Representative in the Area Services Office for the period July 15 through August 14, 1974. She received the Master of Science degree from Southern Illinois University. \$266.00
32. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1 through August 9, 1974.
33. Mrs. Nella Lougeay as twenty-five percent time Academic Adviser in the College of Business and Administration for the period June 18 through August 9, 1974, with change of salary effective July 1, 1974. She received the Bachelor of Education degree from Southern Illinois University. \$180.00;
\$192.50
34. Mr. Leonard McCormick as fifty percent time Researcher in the School of Music for the period July 1 through August 8, 1974. He received the Master of Music degree from the University of Texas. \$290.00
35. Mrs. Sharon S. McDaniel as Instructor in Family Economics and Management for the period July 1 through July 14, 1974.

She received the Master of Science degree from Southern Illinois University.	\$800.00
36. Mr. William Martin as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. He received the Bachelor of Music degree from Northwestern University.	\$290.00
37. Mrs. Jane Merchant as forty percent time Assistant Instructor in Design for the period June 18 through August 9, 1974.	
38. Miss Victoria R. Mies as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. She received the Bachelor of Music degree from the State University of New York College at Fredonia.	\$290.00
39. Mr. Frank Moore, Jr., as fifty percent time Instructor in the School of Technical Careers for the period July 1 through August 9, 1974.	
40. Mrs. Doris C. Osborn as fifty percent time Academic Adviser in the College of Business and Administration for the period June 18 through August 9, 1974, with change of salary effective July 1, 1974. She received the Master of Science degree from Southern Illinois University.	\$407.50; \$432.50
41. Mr. Terrence J. Roberts as Instructor in the Social Welfare Program and the Clinical Center for the period July 1 through August 9, 1974.	
42. Mr. Charles F. Roth, Jr., as sixty percent time Instructor in Instructional Materials for the period June 18 through August 9, 1974. He received the Master of Science degree from West Chester State College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	\$600.00
43. Mrs. Deanna Sauerbrunn as Lecturer in the School of Music for the period July 14 through July 26, 1974. She received the Bachelor of Science degree from the University of Illinois.	\$820.00
44. Mr. Arthur L. Schmittler as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Science degree from the University of Illinois.	\$900.00
45. Mr. Richard E. Shoulders as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Science in Education degree from Eastern Illinois University.	\$860.00
46. Mr. Ernest Simpson as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Science in Education degree from Arkansas State University.	\$1,600.00

47. Mr. Glenn L. Staley as Instructor in the School of Technical Careers for the period July 1 through July 13, 1974.

48. Mr. John Stubbs as fifty percent time Researcher in the School of Music for the period June 18 through August 9, 1974. He received the Bachelor of Music degree from Southern Illinois University.

\$290.00

49. Mr. John C. Svoboda as Lecturer in the School of Music for the period July 14 through July 26, 1974. He received the Master of Music Education degree from the Vandercook College of Music.

\$1,600.00

50. Mrs. Mary E. Taylor as Lecturer in the School of Music for the period July 14 through July 26, 1974. She received the Master of Music Education degree from Southern Illinois University.

\$680.00

51. Mr. Clifford S. Vogen as Lecturer in Speech Pathology and Audiology for the period June 18 through August 9, 1974. He received the Master of Arts degree from Northern Illinois University.

\$1,000.00

52. Mr. Stephen E. Zimmerman as fifty percent time Staff Assistant in the College of Business and Administration for the period June 18 through August 9, 1974, with salary change effective July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University.

\$370.00;
\$395.00

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Dovia Anderson as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

2. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period July 1 through July 31, 1974. Her salary is to be paid from restricted funds.

3. Mr. Harry B. Bauernfeind as sixty-seven percent time Professor of Business Education for the Fall Semester, 1974. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System.

4. Mr. John Byron Beasley as Assistant Professor of Secondary Education for the period June 17 through June 30, and as twenty-five percent time Assistant Professor for the period July 1 through July 31, 1974. His salary is to be paid from restricted funds.

5. Mr. Carl Emmet Branson as Assistant Instructor in the School of Technical Careers Menard Career Education Program for the

period June 16, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

6. Miss Marsha Bundman as Researcher in Chemistry and Biochemistry for the period July 1 through December 31, 1974. Her salary is to be paid from restricted funds.

7. Mrs. Fredda J. Burton as seventy-five percent time Researcher in Research and Projects for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

8. Mrs. Han-Lin Hwang Chen as fifty percent time Instructor in Technology for the Fall and Spring Semesters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

9. Mrs. Sandra Lee Costa as Staff Assistant in the Southern Illinois Talent Search Center on a forty percent time basis for the period July 1 through August 31, 1974, and on a one hundred percent time basis for the period September 1, 1974, through May 31, 1975. Her salary is to be paid from restricted funds.

10. Miss Carolyn S. Crynes as Instructor in Family Economics and Management for the Fall and Spring Semesters, 1974-75.

11. Mrs. Beverly Jo Cox as Instructor in Black American Studies for the period July 1 through August 9, 1974.

12. Mr. Dennis E. Donham, Counselor in Student Work and Financial Assistance, for the period June 16 through June 30, 1974.

13. Miss Karen C. Evans as two-thirds time Counselor in Student Work and Financial Assistance for the period July 1 through July 31, 1974. Her salary is to be paid from restricted funds.

14. Mrs. Susana Foglio as Adjunct Assistant Professor of Mathematics, serving without salary, for the period July 1 through August 31, 1974.

15. Mr. Robert W. Geepfert as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

16. Mr. Billy G. Gooch as Visiting Assistant Professor in the Division of Continuing Education for the Fall and Spring Semesters, 1974-75. His salary is to be paid from restricted funds.

17. Mr. Larry W. Hawse as Assistant Coordinator of Research and Projects for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

18. Mr. Thomas C. Hays as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

19. Mr. James E. Hendricks as Staff Assistant in the School of Technical Careers Menard Career Education Project for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

20. Mrs. Billie C. Jacobini as Academic Adviser in the General Studies Division for the period July 1 through August 15, 1974.

21. Mr. Edward S. Kelsey as Assistant Coordinator (Fiscal) in Research and Projects for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

22. Mrs. Ella Phillips Lacey, Coordinator in the School of Medicine, to serve also as Instructor in the School of Medicine for the period July 1, 1974, through June 30, 1975.

23. Mrs. Rene Brisbin Laventure as Counselor in the Career Planning and Placement Center for the period July 1, 1974, through June 30, 1975.

24. Mr. John E. Laybourn to serve as Educational Specialist in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period July 1, 1974, through June 30, 1976. In addition to salary, he will receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.

25. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period June 18 through August 8, 1974. His salary is to be paid from restricted funds.

26. Mr. William E. Lipsey as fifty percent time Lecturer in Professional Education Experiences for the Fall and Spring Semesters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

27. Mr. Richard Lee Little as Visiting Associate Professor of Occupational Education for the period June 16, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

28. Miss Sai-Ling Liu as Researcher in Physiology for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

29. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the period June 16 through June 30, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

30. Mr. Fred D. Mack, Jr., as Visiting Assistant Professor of Occupational Education for the period June 16 through August 15, 1974. His salary is to be paid from restricted funds.

31. Mr. William M. Marberry as fifty percent time Head (of Plant Care) for Business Operations for the period August 1 through October 31, 1974. He is Assistant Professor (Emeritus) of Botany, and this appointment is made in accordance with provisions of the State Universities Retirement System.

32. Dr. Glenn R. Marshall, Physician in the Health Service, for the period September 1, 1974, through June 30, 1975. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with the regulations of the State Universities Retirement System. His salary is to be paid from restricted funds.

33. Mr. Eugene P. Moehring as Instructor in the Museum for the period July 1, 1974, through June 30, 1975.

\$885.00

34. Mr. Frank Moore, Jr., as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75.

35. Miss Wilma A. Moore, Researcher in the College of Human Resources, for the period July 1 through August 31, 1974. Her salary is to be paid from restricted funds.

36. Mrs. Barbara Morgan as Instructor in the School of Technical Careers for the Fall Semester, 1974.

37. Mr. William A. Morgan as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

38. Mrs. Helene Munch as seventy-five percent time Assistant to the Director of Microbiology for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

39. Mrs. Judith A. Murphy as Researcher in ~~Research~~ and Projects for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

40. Miss Geraldine M. Newman as forty-five percent time Instructor in Design for the period June 16 through June 30, 1974.

41. Mr. James M. O'Dell, III, as Coordinator in Student Work and Financial Assistance for the period July 1 through August 31, 1974. His salary is to be paid from restricted funds.

\$800.00

42. Mrs. Sylvia Ogur as twenty-five percent time Staff Assistant in Microbiology for the period July 1 through August 15, 1974. Her salary is to be paid from restricted funds.

43. Mr. David Allan Owen as twenty-five percent time Research Associate in Chemistry and Biochemistry for the period July 1 through August 15, 1974.

44. Mr. John D. Parsons as Assistant to the Dean and Associate Professor in the College of Science for the period July 1 through September 30, 1974.

45. Mr. Irvin M. Peithman as Researcher in Academic Affairs for the period July 1, 1974, through June 30, 1975. He has retired, and this appointment is made in accordance with provisions of the State Universities Retirement System.

46. Mr. Robert E. Phares as Adjunct Associate Professor of Forestry, serving without salary, for the period July 1, 1974, through June 30, 1975.

47. Mr. Richard E. Pierson as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

48. Mr. Charles J. Popp as Staff Assistant in Psychology for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

49. Mr. Herbert L. Portz, Professor of Plant and Soil Science, to serve also as Educational Specialist in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period July 1 through August 15, 1974. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.

50. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1 through December 31, 1974. His salary is to be paid from restricted funds.

51. Mr. Billy G. Pyle, Counselor in Admissions and Records, to serve also as Project Director of the Southern Illinois Talent Search Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

52. Mrs. Wilma Reese as fifty percent time Researcher in Microbiology for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

53. Mr. John William Reeves, Instructor in Forestry, for the period July 1, 1974, through June 30, 1975.

\$1,190.00

54. Mrs. Jean W. Robinson as seventy-three percent time Researcher in the College of Human Resources for the period July 1 through October 31, 1974. Her salary is to be paid from restricted funds.
55. Mr. William O. Robinson as Visiting Assistant Professor of Occupational Education for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$1,525.00
56. Mrs. Saroj Jain Sharma as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. \$1,300.00
57. Mr. Tommy E. Smothers as Field Representative in Admissions and Records for the period July 1, 1974, through June 30, 1975.
58. Mr. Robert L. Stoneburner as Visiting Assistant Professor of Special Education for the period July 1 through August 9, 1974. His salary is to be paid from restricted funds.
59. Mr. Bruce W. Strand as fifty percent time Assistant to the Director of Community Development Services for the period July 1 through August 31, 1974. His salary is to be paid from restricted funds.
60. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 through September 30, 1974. Her salary is to be paid from restricted funds.
61. Mrs. Patricia Tindall as sixty percent time Researcher in Research and Projects for the period June 1, 1974, through May 31, 1975, with salary increase effective July 1, 1974. Her salary is to be paid from restricted funds.
62. Mr. William P. Vollmer as sixty percent time Assistant Project Director in the Peer-Oriented Drug Abuse Educational Network and Adjunct Instructor in Psychology for the period May 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.
63. Mr. Richard P. Wettstone as Counselor in the Counseling Center for the period July 1 through July 31, 1974.
64. Mr. Norman Rodney Wetzel as Visiting Assistant Professor of Occupational Education for the period July 1, 1974, through June 30, 1975, with salary increase effective August 1, 1974. His salary is to be paid from restricted funds. \$1,470.00 rather than \$1,440.00
65. Mr. James H. Williams as Assistant Instructor in the School of Technical Careers Menard Career Education Project for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.
66. Mr. James Edward Williamson as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. \$1,300.00

67. Mr. David L. Wilson as fifty percent time Researcher in the Ulysses S. Grant Association Research Project for the period July 1, through August 31, 1974. His salary is to be paid from restricted funds.

68. Mr. John Lyndell Zanotti as Staff Assistant in the School of Technical Careers Menard Career Education Project for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

69. The following have been reappointed as Adjunct Professors, serving without salary, for the period July 1, 1974, through June 30, 1975:

Chapman, Arthur G., Forestry
Sloan, William, Rehabilitation Institute and School of Medicine

70. The following have been reappointed as Adjunct Professors, serving without salary, for the Fall and Spring Semesters, 1974-75:

Edelman, Jordan, Rehabilitation Institute
Gellman, William, Rehabilitation Institute
Groder, Martin G., Rehabilitation Institute
Hoach, Nguyen-Khac, Foreign Languages and Literatures
Wright, John W. D., Finance

71. The following have been reappointed as Adjunct Assistant Professors, serving without salary, for the period July 1, 1974, through June 30, 1975:

Baumgartner, David C., Forestry
Bey, Calvin F., Forestry
Chen, Peter Y. S., Forestry
Rands, Barbara C., Museum
Rosen, Howard N., Forestry
Schlesinger, Richard C., Forestry

72. The following have been reappointed as Adjunct Instructors, serving without salary, for the Fall and Spring Semesters, 1974-75:

Fralish, Kathleen B., Speech Pathology and Audiology
Gruendel, George F., Rehabilitation Institute
Kolber, Philip, Rehabilitation Institute

G. Changes of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Melvin O. Alston, Professor of Secondary Education, to serve at an increased monthly salary effective July 1, 1974, on an academic year basis. \$2,490.00
rather than
\$2,390.00

2. Miss Antoinette R. Appel, Assistant Professor in the School of Medicine and in Psychology, to serve on continuing appointment, rather than term appointment, effective August 27, 1974. She was born March 31, 1943, in New York, New York.

3. Mr. Ronald C. Bishop to serve as Associate Professor of Administrative Sciences, rather than Associate Professor and Chairman of Administrative Sciences, on an academic year basis rather than fiscal year basis, effective August 16, 1974.
4. Mr. Douglas R. Bohi, Associate Professor of Economics, to serve also as Chairman of Economics, at an increased monthly salary, on a fiscal year basis, rather than academic year basis, effective August 16, 1974. \$2,255.00
rather than
\$2,155.00
5. Mrs. Virginia H. Britton, Staff Assistant in Specialized Student Services, to serve at a higher salary than reported previously for the period July 1, 1974, through June 30, 1975. \$940.00
rather than
\$840.00
6. Mr. Robert S. Bussom, Assistant Professor of Administrative Sciences, to serve also as Chairman of Administrative Sciences on a fiscal year basis, rather than academic year basis, at an increased monthly salary, effective August 16, 1974. \$1,810.00
rather than
\$1,735.00
7. Miss Eunice A. Charles to serve as Assistant Professor of Black American Studies, rather than Assistant Professor of History, at an increased monthly salary, effective August 27, 1974, on an academic year basis. \$1,500.00
rather than
\$1,400.00
8. Mr. Joseph Chu to serve as Director of International Education, rather than Foreign Student Consultant of International Education, at an increased monthly salary, effective August 1, 1974, on a fiscal year basis. \$1,351.00
rather than
\$1,251.00
9. Mr. Edwin A. Cook to serve as Associate Professor of Anthropology on an academic year basis, rather than Associate Professor and Chairman of Anthropology on a fiscal year basis, effective August 16, 1974.
10. Mr. Philip J. C. Dark, Professor of Anthropology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
11. Mr. Robert E. Davis, Professor and Chairman of Cinema and Photography, to serve at an increased monthly salary effective August 1, 1974. \$2,500.00
rather than
\$2,380.00
12. Mr. Richard Deangelis to serve as fifty percent time Staff Assistant in the Student Life Office on term appointment, rather than one hundred percent time Staff Assistant in the Specialized Student Services Office on continuing appointment, for the period July 1, 1974, through June 30, 1975.
13. Mrs. Jane Powell Delaney, Assistant in the School of Journalism, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period July 1 through August 9, 1974.

14. Miss Marie M. Doenges to serve as Instructor in the College of Liberal Arts-Activities on term appointment, rather than Instructor and Assistant to the Chairman of Anthropology on continuing appointment, for the period July 1, 1974, through the Summer Session, 1975, or upon completion of the Doctor of Philosophy degree, whichever occurs earlier.

15. Mr. William A. Doerr, Assistant Professor of Agricultural Industries and Assistant Dean (for Instruction) of the School of Agriculture, to serve also as Campus Coordinator of International Education for the period July 1, 1974, through June 30, 1976. Part of his salary is to be paid from restricted funds.

16. Mr. John E. Dotson, Assistant Professor of History, to serve also as Director of the President's Scholars Program, on a fiscal year basis, rather than academic year basis, and on a term appointment, rather than continuing appointment, for the period July 1, 1974, through June 30, 1975.

\$1,533.00

17. Mrs. Grace Duff, Assistant Professor of Secondary Education, serving also in the College of Education, to serve on a one-third time basis, rather than one hundred percent time basis, for the period August 27 through September 14, 1974.

18. Mr. Troy W. Edwards, Professor of Secondary Education and Assistant Dean of the College of Education, to serve at an increased monthly salary effective July 1, 1974, on a fiscal year basis.

\$3,005.00
rather than
\$2,805.00

19. Mr. Robert A. Eggertsen, Counselor in Student Work and Financial Assistance, to serve at an increased monthly salary effective July 1, 1974, on a fiscal year basis.

\$870.00
rather than
\$840.00

20. Mrs. Dolores Ellis, Staff Assistant in the College of Liberal Arts, to serve on a one hundred percent time basis, rather than fifty percent time basis, for the period June 18 through August 9, 1974.

21. Mr. Thomas G. Eynon, Professor in the Center for the Study of Crime, Delinquency, and Corrections and in Sociology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

22. Mr. Herbert L. Fink to serve as Professor in the School of Art, rather than Professor in the School of Art and Dean of the College of Communications and Fine Arts, effective July 1, 1974, on a fiscal year basis.

23. Mr. Charles E. Fisher to serve as Acting Services Director (Academic Computing) in Information Processing, rather than Assistant Director in Information Processing, at an increased monthly salary, effective July 1, 1974, until a new Services Director (Academic Computing) is appointed.

\$1,590.00
rather than
\$1,440.00

24. Mrs. Ingrid R. Gadway, Staff Assistant (University Ombudsperson) in the Office of the University Ombudsmen, to serve at an increased monthly salary for the period July 1, 1974, through June 30, 1975. \$1,050.00 rather than \$975.00
25. Mr. J. C. Garavalia to serve as Director of Annual Giving in the Development Office, rather than Assistant to Director of Alumni Services, at an increased monthly salary, effective September 1, 1974, on a fiscal year basis. \$1,520.83 rather than \$1,438.00
26. Mrs. Mary Helen Gasser to serve as Associate Dean (of Student Services) and Director (of Special Programs) in the Student Services Office, rather than Assistant to the Dean of Student Services, effective July 1, 1974, on a fiscal year basis. \$1,200.00 rather than \$1,100.00
27. Mr. Richard A. Gilmore, Assistant Professor of Microbiology and Cooperative Research in Molecular and Cancer Virology, to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1974.
28. Mr. George J. Gumerman, Associate Professor of Anthropology, to serve also as Chairman of Anthropology, on a fiscal year basis, rather than academic year basis, effective August 16, 1974.
29. Mr. Don A. Hecke to serve as Director (of Communications) in the Communications Office, rather than in the Office of the Vice President for Development and Services, effective July 1, 1974, on a fiscal year basis.
30. Mr. Basil C. Hedrick to serve as Director of International Education and Director, Professor, and Curator in the Museum, rather than Dean of International Education and Professor and Curator in the Museum, for the period July 1 through July 31, 1974, and as Director, Professor, and Curator in the Museum effective August 1, 1974, on a fiscal year basis.
31. Mr. Walter C. Henneberger, Professor of Physics and Astronomy, to serve also as Chairman of Physics and Astronomy, on a fiscal year basis, rather than academic year basis, at an increased monthly salary, effective August 16, 1974. \$2,145.00 rather than \$2,095.00
32. Mr. Lewis J. Hilliard, Instructor in English, to serve also as Lecturer in the Developmental Skills Program, at an increased monthly salary, effective the Fall Semester, 1974, on an academic year basis. \$1,108.00 rather than \$1,055.00
33. Mr. Conrad C. Hinckley, Associate Professor of Chemistry and Biochemistry, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1 through December 31, 1974.
34. Mr. A. Doyne Horsley to serve as Assistant Professor of Geography, rather than Instructor in Geography, effective August 27, 1974. He has completed the requirements for the Doctor of Philosophy degree at Southern Illinois University.

35. Mr. Worthen N. Hunsaker, Associate Professor of Mathematics, to serve also as Associate Professor of Economics for the Fall and Spring Semesters, 1974-75.
36. Mr. Elmer H. Johnson, Professor in the Center for the Study of Crime, Delinquency, and Corrections and in Sociology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
37. Mr. Rex D. Karnes, Director of Area Services, to serve in the Area Services Office, rather than the Office of Vice President for Development and Services, effective July 1, 1974, on a fiscal year basis.
38. Mrs. Barbara S. Kirkikis, Director of Training and Development, to serve at an increased monthly salary, effective September 1, 1974. She has received the Master of Science in Education degree from Southern Illinois University. \$1,400.00
rather than
\$1,350.00
39. Miss Bonnie J. Krause to serve as Field Representative in Area Services effective August 27, 1974, on an academic year basis, and as Instructor in the School of Art for the Fall and Spring Semesters, 1974-75, rather than as Community Consultant in Community Development Services on a fiscal year basis, at an increased monthly salary, effective July 1, 1974. \$1,064.00
rather than
\$1,013.00
40. Mr. John E. Laybourn to serve as Educational Specialist in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, on term appointment, rather than Associate Dean of International Education on continuing appointment, at an increased monthly salary, for the period June 16 through June 30, 1974. In addition to salary, he will receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds. \$2,200.00
rather than
\$2,189.00
41. Mr. Robert G. Layer to serve as Professor of Economics, rather than Professor and Chairman of Economics, effective August 16, 1974, and to serve on an academic year basis, rather than fiscal year basis, effective September 16, 1974.
42. Mr. William M. Lewis, Professor of Zoology, serving also in Cooperative Fisheries Management Research, to serve also as Chairman of Zoology effective July 1, 1974, on a fiscal year basis.
43. Mr. Edward L. McNichols, Instructor in English, to serve also as Lecturer in the Developmental Skills Program at an increased monthly salary, effective August 27, 1974, on an academic year basis. \$1,250.00
rather than
\$1,190.00
44. Miss Virginia E. Mampre, Producer in Broadcasting Services, to serve at an increased monthly salary because of additional responsibilities, effective July 1, 1974, on a fiscal year basis. \$1,205.00
rather than
\$1,035.00

45. Mr. Andrew H. Marcec, Coordinator in the Division of Continuing Education, to serve also as Coordinator of the Southern Illinois Health Manpower Consortium for the period July 1, 1974, through June 30, 1975. Part of his salary is to be paid from restricted funds.

46. Mr. David T. Miles to serve as Associate Professor in the School of Medicine, rather than Associate Professor in the School of Medicine and in Guidance and Educational Psychology, effective July 1, 1974, on a fiscal year basis.

47. Mr. James Frank Moore to serve as Researcher in Information Processing, rather than Staff Assistant in Student Affairs Research and Evaluation Center, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis. \$850.00 rather than \$735.00

48. Miss Wilma A. Moore, Researcher in the College of Human Resources, to serve on a seventy-five percent time basis, rather than fifty-five percent time basis, at an increased monthly salary, for the period June 1 through June 30, 1974. Her salary is to be paid from restricted funds. \$666.67 (100%) \$500.00 (75%) rather than \$480.00 (100%) \$264.00 (55%)

49. Mr. J. Hurley Myers, Assistant to the Associate Dean of the School of Medicine and Assistant Professor in the School of Medicine and in Physiology, to serve at an increased monthly salary effective August 1, 1974, on a fiscal year basis. \$1,710.84 rather than \$1,687.00

50. Mr. Oval Myers, Jr., Associate Professor of Plant and Soil Science and of Botany, to serve as Education Specialist in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period January 1 through March 31, 1975. His salary is to be paid from restricted funds.

51. Mr. Melvyn B. Nathanson, Assistant Professor of Mathematics, to serve on a thirty-three percent time basis, rather than one hundred percent time basis, for the Fall and Spring Semesters, 1974-75. He is to serve with the Institute for Advanced Study, Princeton, New Jersey.

52. Mr. Bernard J. O'Connor to serve as Coordinator in the Communications Office, rather than in the Office of the Vice President for Development and Services, effective July 1, 1974, on a fiscal year basis.

53. Mr. Edward J. O'Day, Instructor in History, to serve also in the Division of Continuing Education effective August 27, 1974, on an academic year basis.

54. Mr. James P. O'Donnell, Associate Professor of Psychology, to be paid from restricted funds for the period August 16, through December 31, 1974.

55. Mrs. Sue Ann Pace, Professor of Speech Pathology and Audiology, to serve also as Assistant Dean of the Graduate School on a fiscal year basis, rather than academic year basis, effective August 16, 1974.

56. Mr. Frank R. Paine to serve as Assistant Professor of Cinema and Photography, rather than Assistant Professor of Cinema and Photography, Assistant Professor in Library Affairs-Administration and Director of Film Production, effective July 1, 1974, on an academic year basis.
57. Mr. Bruce W. Petersen, Assistant Professor of Zoology, to serve also in the School of Medicine, at an increased monthly salary, effective August 27, 1974, on an academic year basis. \$1,600.00 rather than \$1,525.00
58. Miss Frances K. Phillips, Associate Professor of Health Education, to serve at an increased monthly salary effective July 1, 1974. \$1,876.00 rather than \$1,676.00
59. Mr. Frank Rackerby to serve as Instructor and Curator (North American Archaeology) in the Museum, rather than Instructor and Curator (North American Archaeology) in the Museum and Assistant to the Dean of International Education, effective July 1, 1974, on a fiscal year basis.
60. Mr. Walter R. Rehwaldt, Coordinator in Broadcasting Services, to serve on term appointment, rather than continuing appointment, for the period July 1, 1974, through June 30, 1975.
61. Mr. Carroll L. Riley to serve as Professor in Anthropology and the Museum, rather than Professor of Anthropology and Professor and Director of the Museum, effective July 1, 1974, on a fiscal year basis.
62. Mr. David B. Rochelle to serve as Instructor in Radio-Television and in Broadcasting Services, rather than Instructor in Radio-Television and Assistant to the Director of Broadcasting Services, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis. \$1,550.00 rather than \$1,394.00
63. Mrs. Shirley M. Rogers, Assistant Professor of Child and Family, to serve also as Assistant Professor in the College of Human Resources, rather than as Academic Adviser in the College of Human Resources, on a fiscal year basis, rather than academic year basis, effective August 16, 1974.
64. Mr. Hassan Rouhandeh, Professor of Microbiology, serving also in Cooperative Research in Molecular and Cancer Virology and the School of Medicine, to serve at an increased monthly salary effective July 1, 1974, on a fiscal year basis. \$2,195.00 rather than \$2,095.00
65. Mr. Larry D. Schaaake to serve as Coordinator (of Recreation and Intramurals) in Intramural Athletics, rather than in Recreation and Intramurals, effective July 1, 1974, on a fiscal year basis.
66. Mr. Thomas R. Schill, Professor of Psychology, to serve also in Clinical Psychology for the period July 1, 1974, through June 30, 1975. Part of his salary is to be paid from restricted funds.

67. Mr. C. Vernon Siegner, Visiting Assistant Professor of Occupational Education, to serve at an increased monthly salary for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$1,600.00 rather than \$1,440.00
68. Mrs. Edith Calvert Spees to serve as Assistant Professor of Child and Family, rather than Director (Continuing Education for Women), at an increased monthly salary, on an academic year basis, rather than fiscal year basis, effective July 1, 1974. \$1,484.00 rather than \$1,410.00
69. Dr. Louis E. Strack, Associate Professor of Animal Industry, to serve on a fiscal year basis, rather than academic year basis, at an increased monthly salary, effective July 1, 1974. \$1,600.00 rather than \$1,550.00
70. Mr. Will W. Travelstead, Assistant Dean (of Student Life for Resident Life) to serve at an increased monthly salary effective August 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. \$1,725.00 rather than \$1,625.00
71. Mr. Melvin Wallace, Assistant Professor in the School of Technical Careers, to serve for the Fall Semester, 1974, on a term appointment, rather than continuing appointment.
72. Mr. John H. Wotiz, Professor of Chemistry and Biochemistry, to serve at an increased monthly salary effective August 27, 1974. \$2,296.00 rather than \$2,195.00
73. Mrs. Juanita M. Zaleski, Assistant to the Chairman of Speech Pathology and Audiology, to serve at an increased monthly salary effective July 1, 1974, on a fiscal year basis. \$1,532.00 rather than \$1,472.00
74. The following person participated in a pilot project and innovative program and presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to full-time regularly assigned duties:
- Mr. Donald L. Winsor, Associate Professor of Instructional Materials and Associate Professor and Director of Learning Resources Service, at an increased monthly salary, for the period July 1 through July 31, 1974. \$2,190.75 rather than \$1,905.00

H. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period July 1 through December 31, 1974, at full pay:

Mr. C. A. Rawlings, Lecturer in Electrical Science and Systems Engineering, who joined our Staff in 1966, received the Doctor of Philosophy degree from Southern Illinois University. He plans post-doctoral study and research.

2. For the period August 16, 1974, through August 15, 1975, at half pay:

Mr. John D. Cutnell, Assistant Professor of Physics and Astronomy, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Wisconsin. He plans research.

3. For the Fall and Spring Semesters, 1974-75, at half pay:

Mrs. Sarah E. Cotten, Instructor in Physical Education for Women, who joined our staff in 1964, has the Master of Education degree from Miami University. She plans graduate study.

4. For the period January 1 through June 30, 1975, at full pay:

Mr. Horace B. Jacobini, Professor of Political Science, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of Kansas. He plans study and research.

I. Changes in Sabbatical Leaves

1. Mr. Conrad C. Hinckley, Associate Professor of Chemistry and Biochemistry, for the period January 1 through June 30, 1975, at full pay, rather than July 1, 1974, through June 30, 1975, at half pay.

2. Mr. Donald M. Miller, Associate Professor of Physiology, for the period August 16, 1974, through August 15, 1975, at half pay, rather than July 1, 1974, through June 30, 1975, at half pay.

3. Mr. Arthur E. Workun, Associate Professor in the School of Technical Careers, for the period January 1 through June 30, 1975, at full pay, rather than July 1, 1974, through June 30, 1975, at half pay.

J. Cancellation of Sabbatical Leave

Mr. Ronald R. Schmeck, Associate Professor of Psychology, requests cancellation of sabbatical leave granted for the period January 1 through June 30, 1975.

K. Leaves of Absence without Pay

1. Mr. Jose-Luis Amoros, Professor in the School of Engineering and Technology, for the Fall and Spring Semesters, 1974-75, to accept appointment as Professor of Crystallography and Chairman of the Department of Crystallography and Mineralogy of the University of Madrid, Spain.

2. Mr. Nicolas Artemiadis, Professor of Mathematics, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment at the University of Patras, Greece.

3. Mr. R. Ralph Bedwell, Associate Professor of Administrative Science, serving also in the Division of Continuing Education, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment with a major coal company to study its training needs.
4. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography, for the Fall Semester, 1974, to accept a temporary appointment at Virginia Commonwealth University.
5. Miss Carolyn S. Crynes, Instructor in Family Economics and Management, for the Fall and Spring Semesters, 1974-75, to pursue graduate study at Purdue University.
6. Mr. John D. Cutnell, Assistant Professor of Physics and Astronomy, for the Fall and Spring Semesters, 1975-76, to continue research.
7. Mr. Richard W. Davis, Assistant Professor of Geology, for the Fall and Spring Semesters, 1974-75, to engage in environmental impact studies.
8. Mr. Bruno Gruber, Professor of Physics and Astronomy, for the Fall and Spring Semesters, 1974-75, to collaborate with the faculty at the University of Wurzburg, Germany.
9. Mr. Donald L. James, Associate Professor of Marketing, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment at Fort Lewis College, Colorado.
10. Mrs. Helen H. James, Associate Professor of Secondary Education, for the Fall and Spring Semesters, 1974-75, to participate in a graduate education project elsewhere.
11. Mr. Milton D. Morris, Associate Professor of Political Science, for the Fall and Spring Semesters, 1974-75, to accept a research fellowship offered by the Joint Center for Political Studies, Washington, D. C.
12. Mr. Paul F. Nowak, Associate Professor of Forestry and of Recreation, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment as Visiting Associate Professor at the University of Michigan.
13. Mr. Kenneth G. Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, for sixty-seven percent time for the Fall and Spring Semesters, 1974-75, for post-doctoral clinical training.

L. Resignations

1. Mr. Barry G. Baker, Producer in Broadcasting Services, effective the close of business August 13, 1974, to accept appointment as Production Manager at the University of New Hampshire.

2. Mr. Brent A. Barlow, Assistant Professor of Child and Family, effective the end of the Summer Session, 1974, to accept appointment as Associate Professor at the University of Wisconsin-Stout.
3. Mr. Ian D. Beattie, Associate Professor of Elementary Education, effective the end of the Summer Session, 1974, to accept appointment at the University of British Columbia, Vancouver, British Columbia, Canada.
4. Mr. Robert E. Davis, Professor and Chairman of Cinema and Photography, effective the close of business August 31, 1974, to accept appointment at the University of Texas.
5. Miss Paula J. Dubeck, Assistant Professor of Sociology, effective August 15, 1974, to accept appointment at the University of Cincinnati.
6. Mr. Robert W. Graff, Associate Professor of Guidance and Educational Psychology, effective the end of the Summer Session, 1974, to accept appointment as Professor at Salisbury State College, Salisbury, Maryland.
7. Mr. Don F. Hake as Professor in the Rehabilitation Institute to accept appointment as a director with the National Institute for Children and Adolescents, Baltimore, Maryland.
8. Mr. Oliver K. Halderson, Director of Personnel Safety, effective the close of business June 30, 1974, to accept an appointment under the provisions of the University Civil Service System.
9. Mr. Donald Elliott Hall, Assistant Professor of Speech Pathology and Audiology, effective the end of the Summer Session, 1974, to accept appointment at Akron University.
10. Miss Yvonne V. Hardaway, Counselor in the Counseling Center, effective the close of business September 6, 1974, to continue graduate study at the University of Louisville.
11. Mr. Felix James, Assistant Professor of History and of Black American Studies, effective the close of business June 30, 1974, to accept appointment as Associate Professor at Southern University.
12. Mr. Russell W. Jennings, Associate Professor of Speech, effective the end of the Summer Session, 1974.
13. Mr. Clayton E. Ladd, Professor of Psychology and Counselor in the Counseling Center, effective the close of business September 30, 1974, to accept appointment as Professor and Chairman of Psychology at Eastern Illinois University.
14. Mr. Harry H. Nickle, Associate Professor of Physics and Astronomy, effective the end of the Spring Quarter, 1974.
15. Mr. Thomas J. O'Boyle, Instructor in Health Education, effective the end of the Summer Session, 1974, to accept appointment as Assistant Principal at Carbondale Community High School.

16. Mrs. Lynn E. Paplauskas, Researcher in Chemistry and Biochemistry, effective the close of business June 21, 1974, because of moving to another area.

17. Mrs. Shearon C. Pearson, Researcher in Information Processing, effective the close of business June 30, 1974.

18. Mr. Sonny W. Pearson, Associate Professor of Electrical Sciences and Systems Engineering and of Thermal and Environmental Engineering, effective August 9, 1974, to accept appointment with the Esso Production Research Company, Houston, Texas.

19. Mr. William F. Price, Coordinator of Outdoor Laboratory, effective the close of business September 30, 1974.

20. Mr. Edgar E. Roulhac, Assistant Professor in the School of Medicine, effective the close of business August 31, 1974, to engage in advanced research and study at the Johns Hopkins University.

21. Mr. Richard G. Schlecht, Associate Professor of Physics and Astronomy, effective the end of the Spring Quarter, 1974.

22. Mr. William L. Shade, Assistant Professor of Political Science and the Public Affairs Research Bureau, effective the close of business August 15, 1974, to accept appointment at the University of Scranton.

23. Mr. Curtis R. Simic, Director (of Development) and Executive Director (of the SIU Foundation), effective the close of business September 30, 1974, to accept appointment as Director of Development at the Yale-New Haven Medical Center.

24. Mr. Thomas A. Tyler, Associate Professor of Guidance and Educational Psychology and Services Director (Academic Computing) in Information Processing, effective the close of business July 15, 1974.

25. Mr. Alexander C. Warner, Assistant Professor of Physiology, effective the close of business July 31, 1974.

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointments

1. Dr. Richard Alcorn as Clinical Associate (Surgery) in the School of Medicine, serving without salary, effective July 1, 1974, on a fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born March 29, 1943, in Clinton, Iowa.

2. Dr. Darrel R. Anderson as Clinical Assistant Professor (Radiology) in the School of Medicine, serving without salary, effective July 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Minnesota. He was born July 13, 1943, in Minneapolis, Minnesota. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Steven J. Jackman as Clinical Assistant Professor (Radiology) in the School of Medicine, serving without salary, effective July 1, 1974, on a continuing basis. He received the Doctor of Medicine degree from the University of Minnesota. He was born February 22, 1941, in Rochester, Minnesota. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. Earl L. Loschen as Assistant Professor (Psychiatry) in the School of Medicine, effective July 15, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Nebraska. He was born January 10, 1944, in Minden, Nebraska.

\$2666.67

5. Dr. John Peterson as Clinical Associate (Surgery) in the School of Medicine, serving without salary, effective July 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Minnesota. He was born December 21, 1917 in Duluth, Minnesota.

6. Dr. David G. Sherman as Assistant Professor (Medicine) in the School of Medicine, effective July 1, 1974, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period July 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from the University of Oklahoma. He was born March 11, 1942, in Purcell, Oklahoma. Additional compensation may be derived through the Medical Service and Research Plan.

(\$2708.33 100%)
\$2654.16 98%

7. Dr. Michael F. Stokes as Clinical Assistant Professor (Radiology) in the School of Medicine, serving without salary, effective July 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born November 6, 1941, in Chicago, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

8. Dr. Meir Strahilevitz as Associate Professor (Psychiatry) in the School of Medicine, effective September 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Hadassah Hebrew University, Jerusalem, Israel. He was born July 13, 1935, in Beirut, Lebanon.

\$3000.00

9. Dr. Jacobo Wortsman as Associate Professor (Medicine) in the School of Medicine, effective July 1, 1974, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period July 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from the Universidad de Concepcion, Chile. He was born October 20, 1940, in Concepcion, Chile. Additional compensation may be derived through the Medical Service and Research Plan.

(\$3000.00 100%)
\$2940.00 98%

B. Term Appointments

1. Miss Isabel J. Barnes as Adjunct Associate Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. She received the Doctor of Philosophy degree from Cornell University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. William L. Bloemer as Adjunct Assistant Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. He received the Doctor of Philosophy degree from the University of Kentucky. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Stephen T. Morse as fifty percent time Researcher (Health Care Planning) in the School of Medicine, for the period July 15, 1974 through December 31, 1974. He received the Master of Arts degree from Sangamon State University.

\$ 300.00

4. Mr. Steven L. Murov as Adjunct Associate Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. He received the Doctor of Philosophy degree from the University of Chicago. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mrs. Myrna J. Newenham as Researcher (Family Practice) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. She received the Master of Arts degree from Sangamon State University. \$ 850.00

6. Mr. Charles H. Schreiber as Instructor (Medical Education) in the School of Medicine for the period May 1, 1974 through June 30, 1975, with annual salary increase effective July 1, 1974. He received the Master of Medical Science degree from Tulane University. \$1208.33

7. Dr. Aharona Strahilevitz as forty-nine percent time Clinical Assistant Professor (Psychiatry) in the School of Medicine, for the period September 1, 1974 through June 30, 1975. She received the Doctor of Medicine degree from Hadassah Hebrew University, Jerusalem, Israel. \$1250.00

8. Dr. Frank A. Walker as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from McGill University, Montreal, Canada.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. John L. Allen as twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Wesley L. Betsill as twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Donald E. Biggerstaff as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

4. Dr. Richard T. Bilinsky as fifteen percent time Clinical Associate Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mrs. Enriqueta C. Bond as forty-nine percent time Assistant Professor (Medical Sciences) in the School of Medicine, for the period July 1, 1974 through June 30,

1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Arnaldo Gomes de Carvalho as twenty-five percent time Clinical Associate Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Dr. Choon Bong Choi as twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

8. Mr. Ronald C. Comer as Instructor (Medical Education and Health Care Planning) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

9. Mrs. Jean E. Crampon, Assistant Medical Librarian/Circulation, to serve also as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

10. Mr. James W. Curtiss as Adjunct Assistant Professor (Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. John L. Denby as twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

12. Mr. Bradley E. Engert as Instructor (Family Practice) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

13. Dr. J. Peter Frechette as twenty-five percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

14. Mr. Michael E. Fricke as Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1974 through February 28, 1975. His salary is to be paid from restricted funds.

15. Dr. Axel A. Goetz as Visiting Assistant Professor (Medical Education) for the period July 1, 1974 through June 30, 1975.

16. Dr. Reynaldo Gotanco as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975.

17. Ms. Catherine L. Green as fifty percent time Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

18. Dr. Robert A. Harp as forty-nine percent time Clinical Associate Professor and Chief (Thoracic Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

19. Dr. Anthony Hawe as twenty-five percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Fredric R. Hedinger as Adjunct Associate Professor (Health Care Planning) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

21. Dr. Herbert B. Henkel as ten percent time Clinical Associate Professor (Urology) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

22. Mr. Allen F. Hrejsa as Adjunct Assistant Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

23. Mr. Robert Leon Jackson as Associate (In Psychiatry and Pediatrics) in the School of Medicine, serving without salary, effective July 1, 1974 on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

24. Dr. Adarsh Kumar as fifteen percent time Clinical Instructor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

25. Dr. Edward W. Kwedar as twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

26. Dr. Stephen A. Kwedar as twenty-five percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

27. Mr. Gary L. Lessman as Assistant to the Chairman (Psychiatry) in the School of Medicine, effective July 1, 1974 on a fiscal year basis.

28. Dr. Patrick B. McVary as ten percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

29. Dr. Chauncey C. Maher, Jr., as fifteen percent time Clinical Associate Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

30. Mrs. Marilyn F. Margon as Instructor (Medical Education) in the School of Medicine, for the period July 1, 1974 through June 30, 1975, with annual salary increase effective July 1, 1974.

31. Mr. William W. Martz as Adjunct Associate Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
32. Dr. Phillip W. Myers as twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
33. Mr. John N. O'Connor as Assistant (In Emergency Medicine) in the School of Medicine for the period July 1, 1974 through June 30, 1975.
34. Dr. Glennon H. Paul as twenty-five percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
35. Dr. Robert W. Posegate as twenty percent time Clinical Assistant Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
36. Mr. Darel Jay Robb, Assistant Medical Librarian/Cataloging in the School of Medicine, to serve also as Instructor (Medical Education) for the period July 1, 1974 through June 30, 1975.
37. Mr. Dale L. Robey as Associate (In Psychiatry and Pediatrics) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975.
38. Dr. Henry F. Rohs as twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
39. Mr. Earl L. Rollins as Adjunct Associate Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30,

1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

40. Mr. Lyman L. Samo as Coordinator of Continuing Education (Medical Education) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

41. Mr. W. Richard Schneider as Assistant Medical Librarian and Instructor (Medical Education) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

42. Mr. Edward J. Shannon as Assistant Professor (Medical Sciences) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

43. Mrs. Lola M. Shattuck as seventy-five percent time Researcher (Health Care Planning) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

44. Dr. Paul E. Smalley as twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

45. Mr. Paul C. Stein as Adjunct Associate Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

46. Dr. Richard H. Suhs as twenty percent time Clinical Assistant Professor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

47. Dr. Charles I. Wabner as twenty-five percent time Clinical Associate Professor (Medicine) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

48. Dr. M. Byron Weisbaum as twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for

part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

49. Dr. William S. White as forty percent time Clinical Associate Professor (Surgery) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

50. Mr. Richard D. Wright as Adjunct Assistant Professor (Medical Sciences) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

51. Dr. Donald H. Yurdin as twenty-five percent time Clinical Associate Professor (Urology) in the School of Medicine, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

D. Change of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Kofi S. Amankwah, Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

2. Mr. Jason R. Barr, III, Assistant to the Associate Dean (Medical Education), to serve also as Assistant (In Pediatrics) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

3. Dr. A. David Beck, Professor and Chairman (Urology) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

4. Dr. Alan G. Birtch, Professor and Assistant Chairman (Surgery) in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

5. Dr. Robert B. Boettner, Professor and Chairman (Anesthesiology) in the School of Medicine, to be compensated on an eighty-five percent time basis, rather than one hundred percent time basis, for the period June 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

(\$4170.00 100%)
\$3544.50 85%*

6. Mr. Gene A. Brodland, Assistant Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-seven percent time basis rather than ninety-nine percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

7. Dr. Robert D. Conn, Professor (Medicine) and Director (Medical Residency Program) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

8. Mr. Glen W. Davidson, Associate Professor (Medical Education and Psychiatry) and Director (Medical Humanities) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

9. Dr. John J. Devitt, Associate Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-three percent time basis, rather than a ninety-five percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

10. Dr. John G. Dietrich, to serve as Clinical Professor (Pathology), rather than Clinical Associate Professor (Pathology), serving without salary effective July 1, 1974 on a continuing basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. J. Donald Easton, Associate Professor and Chief (Neurology) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1974

*Subject to July 1 Annual Salary Increase

through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

12. Dr. J. Roland Folse, Professor and Chairman (Surgery) in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

13. Dr. J. Herschel Fulcher, to serve as Clinical Professor (Pathology), rather than Clinical Associate Professor (Pathology), serving without salary effective July 1, 1974, on a continuing basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Joseph Garfunkel, Professor and Chairman (Pediatrics) in the School of Medicine, to be compensated on a ninety-seven percent time basis rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

15. Dr. Robert H. Herrick to serve as Associate Professor (Psychiatry) in the School of Medicine, effective June 17, 1974, rather than June 1, 1974, as reported previously.

16. Dr. Grant C. Johnson, Clinical Professor and Chairman (Pathology) in the School of Medicine, serving without salary effective July 1, 1974, on a continuing basis, with no stated percent of time rather than a thirty-eight percent time basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

17. Dr. Robert P. Johnson, Associate Professor and Assistant Chairman (Obstetrics and Gynecology) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

18. Dr. Kerrison Juniper, Jr., Professor and Chief (Gastroenterology) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

19. Dr. Stanley C. Kammerer, Adjunct Assistant Professor (Pathology) in the School of Medicine, serving without salary

for the period July 1, 1974 through June 30, 1975, with no stated percent of time rather than a twenty percent time basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Richard L. King, Head of Central Services (Management Services) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective August 1, 1974, on a fiscal year basis.

\$1500.00
rather than
\$1230.00

21. Dr. Henry J. Konzelmann to serve as ten percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as a Clinical Associate in the School of Medicine, to serve on term appointment rather than continuing appointment, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 275.00

22. Dr. Andre D. Lascari, Professor (Pediatrics) in the School of Medicine, to be compensated on a ninety-seven percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975, to serve also as Assistant Chairman (Pediatrics) at an increased monthly salary, effective August 1, 1974, on a fiscal year basis.

\$3478.42 97%
rather than
\$3021.55 97%

23. Dr. C. Otto Metzmaker, Associate Professor (Surgery) in the School of Medicine, to be compensated on a seventy-five percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

(\$3500.00 100%)
\$2625.00 75%

24. Dr. Robert H. Miller, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-four percent time basis, rather than ninety-five percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

25. Dr. Albert S. Norris, Professor and Chairman (Psychiatry) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

26. Mr. Dan J. Oldani to serve as Head of Facility and Staff Services (Management Services) rather than Head of Personnel (Management Services) in the School of Medicine, at an increased monthly salary commensurate with increased responsibilities, effective August 1, 1974, on a fiscal year basis.

\$1500.00
rather than
\$1250.00

27. Dr. Julio Pardo, Clinical Assistant Professor (Pediatrics) in the School of Medicine, to be compensated on a forty percent time basis, rather than twenty-five percent time basis, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

28. Dr. Ann M. Pearson to serve as twenty percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than Clinical Associate in the School of Medicine, to serve on term appointment rather than continuing appointment, for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 550.00

29. Dr. Sergio Rabinovich, Professor and Chairman (Medicine) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

30. Mr. Ramon V. Robertson, Coordinator (Planning) in the School of Medicine, to serve also as Instructor (Health Care Planning) in the School of Medicine, for the period July 1, 1974 through June 30, 1975.

31. Dr. J. W. Roddick, Jr., Professor and Chairman (Obstetrics and Gynecology) and Coordinator of Clinical Affairs (Office of the Dean) in the School of Medicine, to be compensated on a ninety percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

32. Dr. James H. Salmon, Professor and Chairman (Neurosurgery) in the School of Medicine, to be compensated on an eighty-five percent time basis, rather than ninety percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

33. Dr. Herta M. Schrom, Associate Professor (Pediatrics) in the School of Medicine, to serve at an increased monthly salary commensurate with responsibilities, effective August 1, 1974, on a fiscal year basis, to be compensated on a ninety-nine percent time basis, rather than a one hundred percent time basis, for the period August 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

(\$2960.00 100%)
\$2930.40 99%

34. Mrs. Gabrielle Shufeldt, Researcher (Health Care Planning) in the School of Medicine, to serve also as Instructor (Health Care Planning) for the period July 1, 1974 through June 30, 1975.

35. Dr. David L. Silber, Associate Professor (Pediatrics) in the School of Medicine, to serve also as Associate Professor (Medical Education) and Assistant Dean (for Curriculum Affairs - Medical Education) rather than Assistant Chairman (Pediatrics), effective July 1, 1974, on a fiscal year basis, to be compensated on a ninety-nine percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

(\$3175.00 100%)
\$3143.25 99%

36. Dr. William L. Stewart, Professor and Chairman (Family Practice) in the School of Medicine, to be compensated on a ninety-three percent time basis, rather than a ninety-five percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

37. Dr. Wilbur H. Stover, Associate Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

(\$3468.40 100%)
\$3294.98 95%

38. Dr. Clinton H. Toewe, II, Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-three percent time basis, rather than a ninety-five percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

39. Dr. Terry A. Travis, Associate Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a one hundred percent time

basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

40. Dr. Bart L. Troy, Associate Professor (Medicine) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

41. Dr. Charles L. Whitfield, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than a one hundred percent time basis, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

42. Dr. Elvin G. Zook, Assistant Professor and Chairman (Plastic Surgery) in the School of Medicine, to be compensated on a seventy-five percent time basis, rather than an eighty percent time basis, with change of salary accordingly, for the period July 1, 1974 through June 30, 1975. Additional compensation may be derived through the Medical Service and Research Plan.

E. Leave of Absence Without Pay

Mr. Harvey H. Pettry, Assistant to the Chairman (Medicine) in the School of Medicine, for the period July 5, 1974 through September 2, 1974, to serve as Chief Administrative Officer, PADCO Community Hospital, Cairo, Illinois.

F. Resignations

1. Dr. Robert D. Conn, Professor (Medicine) and Director (Medical Residency Program) in the School of Medicine, effective at the close of business July 31, 1974, to practice clinical cardiology in Kansas City, Missouri.

2. Mr. Robert E. McClure, Coordinator (of Research and Evaluation) and Instructor (Health Care Planning) in the School of Medicine, effective at the close of business June 27, 1974, to enter medical school.

COOPERATIVE SIXTH-YEAR SPECIALIST PROGRAM IN
EDUCATIONAL ADMINISTRATION AND SUPERVISION, SIUE

Summary

If approved, the proposed resolution would authorize Southern Illinois University at Edwardsville to expand its Sixth-Year Specialist Program in Educational Administration and Supervision to provide for a cooperative program with Sangamon State University. The program is designed for persons seeking or currently employed in administrative positions in local, county, and state educational agencies.

Inasmuch as Southern Illinois University at Edwardsville will be the certificate granting institution in the proposed cooperative agreement, the established entry and graduation requirements, academic quality standards in terms of grade-point average, and final comprehensive examination procedures currently implemented at Southern Illinois University at Edwardsville will be accepted by the cooperating institutions.

The combined designated faculties of the Department of Educational Administration and Supervision, Southern Illinois University at Edwardsville, and the Educational Administration Arena, Sangamon State University, shall constitute the program faculty, and physical facilities of the cooperating Universities shall be equally accessible to all program participants. Students may take appropriate courses from either of the Universities, and the cooperating Universities shall be treated as a single site for fulfillment of residence requirements.

Rationale for Adoption

The typical student for the cooperative program will probably reside and be employed in education in the Springfield area, with the primary target population in Sangamon County. Prospective students include employees in the Springfield Public School System or in the Office of the Superintendent of Public Instruction. Persons from this area do not now have access to post-master's graduate study. The increased demand for field experiences in education in addition to course work justifies bringing the university to the student.

In addition to the target area, the two institutions are ideally located to provide educational opportunities and services to a compact and contiguous region extending from St. Louis, Missouri to Springfield, Illinois.

The faculties of the two departments believe that there is a need for the Cooperative Sixth-Year Specialist Program due to the lack of program offerings in the Springfield area, that there exists sufficient demand for the program based upon results of the survey conducted by Sangamon State University, that the cooperative arrangement would produce a positive effect on the academic excellence and morale throughout both departments, that the cooperative program is consistent with mandates of the Illinois Board of Higher Education, and that such a program is academically feasible.

Considerations Against Adoption

The only apparent negative consideration concerning this program is the question of the feasibility of a resident center as an alternative approach. The cost of operation of a resident center for this program, however, would be substantially higher than the cost of operation of the proposed cooperative program.

Constituency Involvement

The proposal has been developed jointly by the faculty of the Department of Educational Administration and Supervision of Southern Illinois University at Edwardsville and the faculty of the Educational Administration Arena at Sangamon State University.

The proposal has been approved by designated academic and administrative reviewing bodies at Southern Illinois University at Edwardsville. Similar action is being taken at Sangamon State University.

Resolution

WHEREAS, Southern Illinois University at Edwardsville has an accredited Sixth-Year Specialist Program in Educational Administration and Supervision to increase the administrative skills and knowledges of persons in local, county, and state educational agencies;

WHEREAS, Sangamon State University has a Master's Degree Program in Educational Administration that is compatible with the Master's at Southern Illinois University at Edwardsville but does not offer a Specialist Program;

WHEREAS, Prospective students in the Springfield area have indicated a desire for post-master's study in Educational Administration and Supervision; and

WHEREAS, This joint program would be of mutual benefit to the faculties at both institutions, is consistent with the mandates of the Illinois Board of Higher Education, and is academically feasible;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to implement the Cooperative Sixth-Year Specialist Program in Educational Administration and Supervision with Sangamon State University, in accord with the general format and principles presented to the Board this date, subject to approval of the program in substantially the same form by the Board of Regents which governs Sangamon State University.

COOPERATIVE SIXTH-YEAR SPECIALIST PROGRAM IN EDUCATIONAL
ADMINISTRATION AND SUPERVISION, SIUE

Summary

The Department of Educational Administration and Supervision, Southern Illinois University at Edwardsville, and the Educational Administration Arena, Sangamon State University, propose to establish a cooperative graduate program leading to a Sixth-Year Specialist Certificate in Educational Administration and Supervision. The program will be implemented and administered cooperatively by the previously named units.

The program will provide expanded educational opportunities for qualified graduate students in central Illinois and will produce a positive effect on the academic excellence and morale of the participating faculties of both Universities. The paucity of program offerings and the abundance of internship opportunities in the Springfield area established the climate for the proposed cooperative program. Outstanding features of the program are:

Southern Illinois University at Edwardsville will be the certificate-granting institution.

The combined designated faculties of the Department of Educational Administration and Supervision, SIUE, and the Educational Administration Arena, SSU, shall constitute the program faculty.

Established entry and graduation requirements, academic quality standards in terms of grade-point average, and final comprehensive examination procedures currently implemented at SIUE will be accepted by the cooperating institution.

Physical facilities of the cooperating Universities, such as libraries and computing services, shall be equally accessible to all program participants.

Students in the program may take appropriate courses from either of the Universities and receive commensurate credit toward the degree.

The cooperating Universities shall be treated as a single site with regard to the fulfillment of residence requirements.

The faculties of the two departments believe that there is a need for the Cooperative Sixth-Year Specialist program due to the lack of program offerings in the Springfield area, that there exists sufficient demand for the program based upon results of the survey conducted by Sangamon State University, that the cooperative arrangement would produce a positive effect on the academic excellence and morale throughout both departments, that the cooperative program is consistent with mandates of the Illinois Board of Higher Education, and that such a program is academically feasible.

JOINT DOCTORAL PROGRAM IN COMPUTER SCIENCE, SIUE

Summary

This matter approves a joint doctoral program in computer science, leading to the degree of Doctor of Science, between Washington University in St. Louis and Southern Illinois University at Edwardsville. The program will be administered by the Department of Computer Science at Washington University and the Department of Mathematical Studies at SIUE.

Rationale for Adoption

For several years, SIUE has been interested in bridging the Mississippi River to work with established doctoral programs at Washington University and St. Louis University in utilizing the combined resources of all three institutions in making available state-supported doctoral programs to the residents of southwestern and west-central Illinois. In November, 1972, development of such programs was given important incentive by the agreement of James B. Holderman, then Executive Director of IBHE, that SIUE should proceed to develop such cooperative doctoral programs with St. Louis' two major private universities. The Board of Trustees acted on November 17, 1972 to authorize SIUE to develop cooperative programs with St. Louis University and Washington University, subject to formal program approval by the Board of Trustees and IBHE.

The present program has been carefully developed by departmental representatives of SIUE and Washington University, and by Dean James McKelvey of Washington University and Dean Earl Lazerson of SIUE. Both President Rendleman and Chancellor William H. Danforth of Washington University have reviewed the program and have mutually agreed that it is ready to be implemented.

Additional rationale is included in the program proposal, which has been placed on file in the Office of the Board of Trustees.

Considerations Against Adoption

In light of the significance of this venture and the benefits to Illinois residents which will accrue from it, University officers know of no reasons it should not be adopted. It should be noted that implementing this program will require \$46,800 in new state resources for Fiscal Year 1976 for SIUE's cost of participation.

Constituency Involvement

Faculty in the Department of Mathematical Studies, Chairman Wallace of that department, Dean Lazerson of the School of Science and Technology, Dean Lindsay of the Graduate School, and Vice-President and Provost Kochman all have been involved in development of this program. President Rendleman, as well as Chancellor Danforth, mutually agree the program is ready for implementation.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Joint Doctoral Program in Computer Science, SIUE, be and is hereby approved for implementation substantially in the manner and form presented to the Board this date, subject to approval of same from the Illinois Board of Higher Education and such approvals as may be necessary and appropriate for implementation at Washington University, St. Louis, Missouri; and

BE IT FURTHER RESOLVED, That the Board authorizes that the request for new state resources required to implement this program be forwarded this date to the Illinois Board of Higher Education to be added to and incorporated in the SIUE Fiscal Year 1976 New and Expanded Program Request approved by the Board at the meeting of June 13, 1974.

JOINT DOCTORAL PROGRAM IN COMPUTER SCIENCE, SIUE

Summary

The School of Science and Technology and Sever Institute of Technology of Washington University propose to establish a joint graduate program leading to a Doctor of Science degree in Computer Science. The program will be implemented and administered cooperatively by the Department of Mathematical Studies, SIUE, and the Department of Computer Science, Washington University.

This program provides expanded academic opportunities for qualified Illinois residents in the Metro-East region, and accrues to the Universities the benefits inherent in interuniversity cooperation. Illinois residents in the Metro-East region will have state-supported, doctoral-level education in computer science available to them far sooner, and at far less cost, than would otherwise be possible. Outstanding features of the proposed program are:

The degree will be awarded jointly by the cooperating Universities.

Designated faculty from among the two cooperating departments will constitute the faculty of the program. These individuals, who will be chosen by the two department chairmen, will be given adjunct appointments where appropriate; they will act as a single staff with regard to qualifying examinations, advisory committees, dissertation committees, and will formulate necessary policy at the departmental level.

Physical facilities of both institutions, such as the libraries and computing services, will be equally accessible to program participants.

Students in the program may take courses from either of the departments, subject to their academic suitability, and receive commensurate credit toward the degree.

The two institutions will be treated as a single site with regard to the fulfillment of residence requirements.

In the course of working out the details of the proposed program the two cooperating departments have found their professional interests and outlook to be strongly compatible. This is highly encouraging for a vigorous cooperative program and the existence of the program should have a positive effect on the academic excellence and morale throughout both departments.

The existence of the cooperative program could also serve as a framework for further forms of cooperation between the two Universities. Possibilities include:

Permitting students not regularly enrolled in the program to take a specialized course at either institution.

Elimination of duplication in specialized courses.

Exchange of faculty for teaching specialized courses.

If approved, the program would begin enrolling students for the academic year 1975-76.

DENTAL INSURANCE PLAN AND AWARD OF BIDS, SIUE

Summary

This matter authorizes a program of dental insurance for half- to full-time employees of SIUE, through a private insurance carrier, and awards a contract for such service in the period October 1, 1974 through September 30, 1975 to the Illinois Dental Service, Chicago, Illinois (a nonprofit service organization similar to Blue Cross/Blue Shield). Illinois Dental Service is licensed and approved by the State of Illinois Department of Insurance. The contract is awarded pursuant to bids received on specifications which are attached.

Rationale for Adoption

Both the University Senate Welfare Council and the Non-Academic Employees Council recommended development of such a plan several months ago. President Rendleman appointed an ad hoc committee to develop specifications for a program, such that the plan would be built upon elective enrollment with premiums for coverages to be deducted from payroll upon authorization of an employee, and with no contribution towards premium by the University.

Bids received under specifications developed were sent to the Welfare Council, Non-Academic Employees Advisory Council, and the University Benefits Committee for review and discussion with the Assistant Vice-President for Fiscal Operations, Personnel Office representatives, and other University administrators. Through this evaluative process, it was determined that the bid of the Illinois Dental Service was best of two bids meeting specifications among four bids received. (See attached Recapitulation of Bids.)

A survey of SIUE employees has been conducted. It showed that at least fifty percent of about 1,200 eligible employees would participate in such a program, and that most of these participants would elect coverage for two or more dependents. The program therefore seems worthwhile, with special attention in bids being given to premium costs for coverage of two or more dependents.

Considerations Against Adoption

University officers know of none. Note that the specifications and bidding of this program specifically contemplate participation by SIUC, and SIUC representatives interested in the program have been kept fully advised as to progress on the project at SIUE. The Illinois Dental Service, as prospective bid awardee, has agreed that the program can be implemented for SIUE alone on October 1, 1974, and SIUC can elect to join participation at any time prior to October 1, 1974 (with rates being adjusted as appropriate under the IDS bid in the event SIUC joins participation). Thus, the Board can award this contract and initiate coverage at SIUE on October 1, with SIUC having the option to enroll if it elects to participate.

Constituency Involvement

University Senate Welfare Council, Non-Academic Employees Advisory Council, and the University Benefits Committee were all involved (per "Rationale for Adoption" above). Also, as has been indicated, interested representatives of SIUC were informed as to developments as the program took shape. The Vice-President for Business Affairs, the Vice-President and Provost, and the President concur in recommending this program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The program of dental medical insurance for half- to full-time employees of Southern Illinois University at Edwardsville is approved as presented in specifications for that program provided the Board this date (with the option for SIUC to join in coverage in such program).
- (2) Pursuant to bids received, the contract for provision of services under such program is hereby awarded to the Illinois Dental Service, Chicago, Illinois, for the twelve-month period beginning October 1, 1974, with an option to renew for two successive one-year periods beginning October 1, 1975 and October 1, 1976, upon appropriate notice by Southern Illinois University at Edwardsville, provided that such renewals shall be made in a manner that conforms with requirements of the Illinois Purchasing Act.

SUMMARY: ILLINOIS DENTAL SERVICE BIDS

The bids of Illinois Dental Service are as follows:

	<u>Employee Only</u>	<u>Employee and One Dependent</u>	<u>Employee and More Than One Dependent</u>
SIUE	\$4.20	\$8.19	\$12.35
SIUC	4.06	7.92	11.96
Combined	3.94	7.68	11.57

A synopsis of all bids and alternate plans received was mailed to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board of Trustees.

RECAPITULATION OF BIDS

Bids Meeting Specifications:

Continental Assurance Company, Chicago

	<u>Employee Only</u>	<u>Employee and One Dependent</u>	<u>Employee and More Than One Dependent</u>
SIUE	\$3.55	\$7.14	\$14.67
SIUC	3.34	6.71	13.76
Combined	No Bid	No Bid	No Bid

Bids Not Meeting Specifications:

Heil and Heil, Inc., Chicago, and Whitman Insurance Agency, St. Louis, submitted bids for Sentry Life Insurance Company, Stevens Point, Wisconsin:

Single rate \$ 4.11

Family rate 14.60

These bids provided for a \$35 deductible per person and a maximum deductible of \$105. Maximum coverage is \$1,000. Orthodontic Coverage is not allowable.

Blue Cross/Blue Shield, Chicago:

Single rate \$ 2.20

Family rate 7.62

This bid provided for a \$75 maximum deductible, and \$500 maximum coverage.

No Bids:

Eight firms submitted bid proposals marked "no bid."

SPECIFICATIONS

The bid proposals for employees of Southern Illinois University specified certain coverages and minimum allowances. Bids are firm until October 1, 1974.

Benefits Provided

The proposed plan consists of four coverages:

- Coverage A - Diagnostic, Preventative
- Coverage B - Restorative, Periodontics,
Endodontics, Oral Surgery
- Coverage C - Prosthetics
- Coverage D - Orthodontics

The plan will pay a variable percentage of allowable charges under Coverage A, and in excess of the Plan Deductible, a variable percentage of allowable charges under Coverage B, that will increase by ten percent each year during which the eligible employee uses this program as follows:

- 1st year - 70%
- 2nd year - 80%
- 3rd year - 90%

up to the maximum benefits described.

Pre-Authorization

Except for emergency treatment for relief of pain and brief routine procedures in which the total fee does not exceed \$40.00, services included under Coverages B, C, and D, can be pre-authorized by the insurance carrier, under a treatment plan submitted in advance by the dentist, in order to be accepted as a Covered Dental Service.

Pre-Authorization permits determination as to: Eligibility of the patient, benefits covered under the program and fees as pre-filed by the participating dentist with the insurance carrier.

Allowable Charges

Allowable charges of dentists will be the usual and customary charges of such dentists, but not to exceed the usual, customary, and reasonable charges of dentists. Allowable charges may be determined prior to the calculation of all percentages as described.

Coverage Year

Coverage year applies separately to each person who becomes covered under the plan. For each such person, coverage years are years as measured between successive anniversaries of the date on which the current continuous period of coverage first became effective for such person.

PLAN DEDUCTIBLE - Deductible does not apply to Coverage A.

\$25 for each covered person during each coverage year.

MAXIMUM BENEFITS - An annual maximum will apply to all benefits payable under the plan, according to coverage year as follows:

<u>Coverage Year</u>		
<u>1st</u>	<u>2nd</u>	<u>Each Thereafter</u>
\$300	\$400	\$500

Qualification for Participation

Faculty or Staff member must be employed as a half-time or full-time at Southern Illinois University with a minimum of two (2) years service. Employees with less than two (2) years become eligible for enrollment upon completion of the two (2) years of service.

Participating Dentists

The insurance carrier should be able to guarantee to cover the charges of any dentist for the covered dental service so that it makes it predictable and control costs available to each individual in the group.

Exclusions

Coverage is NOT provided for:

1. Services compensable under Workmen's Compensation or Employers' Liability Laws.

2. Services provided or paid for by any governmental agency or under any governmental plan or law, except as to charges which the person is legally obligated to pay. This exception extends to any benefits provided under the U.S. Social Security Act and its Amendments.
3. Services performed for purely cosmetic purposes; or to correct congenital conditions, unless the Family Plan is in effect prior to birth of the child.
4. Charges for services performed prior to the date the person became covered under this plan.
5. Services of anesthetists or anesthesiologists, except under oral surgery procedures.

Limitations

All benefits provided under this contract are subject to the following limitations:

A. Prosthodontics:

A prosthetic appliance for the purpose of replacing an existing appliance will not be provided more often than once in any five (5) year period and then only in the event that the existing appliance is not, and cannot be made satisfactory. Said five (5) year period will be measured from the date on which the existing appliance was last supplied, whether under this agreement or under any prior dental care agreement between, or involving as signatories, any of the parties to this agreement.

Services which are necessary to make an appliance satisfactory will be provided in accordance with the agreement. The term "existing," as used in this paragraph, is intended to include an appliance that was placed at the inception of the aforesaid five (5) year period but which, for whatever reason, is no longer in the possession of the patient.

B. Optional Treatment Plans:

In all cases in which there are optional plans of treatment carrying different treatment costs, payment will be made only for the applicable percentage of the professionally indicated course of treatment, with the balance of the treatment cost remaining the responsibility of the patient.

- (1) Inlays, Crowns and Jackets: If a tooth can be restored with amalgam, silicate or plastic, but the patient selects another type of restoration, the obligation of the plan will be only to pay the applicable percentage of the fee appropriate to the professionally indicated procedure, with the balance of the treatment cost remaining the responsibility of the patient.
- (2) Partial Dentures: If a satisfactory result can be achieved by a cast chrome or acrylic partial denture, but the patient selects a more complicated precision case, the obligation of the plan will be to pay only the applicable percentage of the fee appropriate to the least costly appliance, with the balance of the treatment cost remaining the responsibility of the patient.
- (3) Complete Dentures: If a satisfactory result can be achieved through the utilization of standard procedures and materials, but the patient selects a personalized appliance, or one which involves specialized techniques, the obligation of the plan will be to pay only the applicable percentage of the fee appropriate to the professionally indicated appliance, with the balance of the treatment cost remaining the responsibility of the patient.
- (4) Mouth Rehabilitation: If the patient selects a course of Mouth Rehabilitation, the obligation of the plan will be to pay only the applicable percentage of the fees appropriate to those procedures necessary to eliminate oral disease and replace missing teeth. The balance of the treatment costs, including costs related to appliances or restorations intended to increase vertical dimension or restore the occlusion, will remain the responsibility of the patient.

Cancellation

A notice of non-renewal or cancellation is required one hundred twenty (120) days prior to the annual date of the policy.

REGULATIONS ON POSSESSION AND CONSUMPTION OF
ALCOHOLIC BEVERAGES IN UNIVERSITY HOUSING, SIUE

Summary

This matter proposes regulations applicable to the possession and consumption of alcoholic beverages in University housing facilities at SIUE. The regulations, in essence, permit possession and consumption of beer and wine by persons of legal drinking age in Illinois, when restricted to private living areas. The regulations further recognize the opportunity for residents to move to units where roommates do not usually possess or consume such beverages, upon request by such resident and subject to the availability of appropriate spaces.

Rationale for Adoption

Similar regulations already have been adopted by the Board pertaining to University residence halls at SIUC. The regulations recognize the "personal use" exception which is specified in the Illinois Dram Shop Law, and further recognize the reality that the rationale behind older rules prohibiting liquor even in private living quarters (which was, in part, to prohibit illegal drinking by age--under 21) is largely nonexistent now that Illinois has lowered the legal age for drinking beer and wine to 19.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Student constituency organizations in University housing (including the Tower Lake Area Council) have considered and recommended this policy, with concurrence from the Tower Lake Housing Staff, the Director of Housing, the Vice-Presidents for Student Affairs and for Business Affairs, and the University's General Counsel. The President concurs in the matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the policy "Regulations on Possession and Consumption of Alcoholic Beverages in University Housing, Southern Illinois University at Edwardsville" be and is hereby adopted as presented to the Board this date, to be effective at the beginning of fall quarter, 1974.

REGULATIONS ON POSSESSION AND CONSUMPTION OF
ALCOHOLIC BEVERAGES IN UNIVERSITY HOUSING

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

1. The possession and consumption of alcoholic beverages will be permitted in student, faculty, or family housing which is owned and controlled by the University under the following conditions:
 - A. Beer and wine may be possessed and consumed by persons 19 years of age or older in private living areas.
 1. Private living areas shall be defined as the individual living unit of the resident.
 2. A private living area does not include lounges, indoor recreational areas, hallways, multi-purpose rooms, laundry rooms, libraries, or grounds surrounding any University housing unit.
 - B. Possession for the purpose of transporting alcoholic beverages to the above prescribed areas is not prohibited except in accordance with state and local laws governing the transportation of alcohol.
2. Whenever possible individual residents will be given an opportunity to move into a living unit where beer and wine are not possessed or consumed.
3. Additional restrictions on, or the total prohibition of, the use of alcoholic beverages by tenants of legal age may be established by a majority action of tenants of that housing unit.
4. Monies collected through or by the University for any campus organization will not be allowed to be used for the purchase of any form of alcoholic beverage.
5. The sale or commercial delivery of alcoholic beverages in or on any University property is prohibited.
6. All guests who visit the University housing units are subject to this regulation. Each resident will be responsible for seeing that his/her guest complies with the alcoholic beverage regulation. Non-compliance in these regulations by guests can result in disciplinary actions against the host resident or in direct action against the guest for unlawful use of University facilities.
7. The basic responsibility for compliance with this regulation will be incumbent upon all members of the University community. The overall responsibility for the enforcement of this regulation will rest with the administrative staff of the University, especially the University housing staff, the housing area Judiciary Board, and such other persons or offices as are appropriate in accordance with the established policies and procedures governing the University discipline system.

REQUEST TO THE GOVERNOR FOR RELEASE OF CAPITAL FUNDS, SIUE

Summary

This item seeks approval from the Board of Trustees to request of the Governor the release of capital appropriation funds for Fiscal Year 1975.

Capital appropriations to SIUE for Fiscal Year 1975 include funds to be processed through the Capital Development Board for the first three projects listed below. The last three projects will be funded from the General Revenue Fund.

Heating and Refrigeration Plant Expansion)	
Equipping Classroom Buildings II and III)	CDB
School of Dental Medicine Remodeling)	
Broadview Remodeling and Rehabilitation)	
Remodeling and Rehabilitation of Core Buildings)	General
Equipping New Classroom Buildings)	Revenue

Rationale for Adoption

Current policy requires that the Board of Trustees approve all requests for the release of funds. SIUE is eager to proceed with each of the projects involved.

Considerations Against Adoption

University officers know of no reasons this matter should not be adopted.

Constituency Involvement

The recommendation for this action was initiated by the Vice-President for Business Affairs and concurred in by the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following capital budget items be requested to be released from capital appropriations as follows:

Heating and Refrigeration Plant Expansion	\$1,500,000
Equipping Classroom Buildings II and III	1,375,000
Remodeling and Rehabilitation of Core Buildings	60,000
School of Dental Medicine Remodeling	100,000
Broadview Remodeling and Rehabilitation	125,000
Equipping New Classroom Buildings	25,000

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville be and is hereby directed to take whatever action is required in the execution of this resolution in accordance with established policies and procedures.

PROJECT AUTHORIZATION: SCHOOL OF DENTAL MEDICINE
"START-UP" IMPROVEMENT (NIH 3RD-YEAR GRANT), SIUE

Summary

This matter authorizes the planning of renovation capital improvements at the School of Dental Medicine, SIUE, and retention of Thompson Associates as architects for the project. The project will be funded by a \$240,000 "start-up assistance" grant from the National Institute of Health (DHEW), this being the third annual such NIH grant to SDM. Improvements contemplated will be in SDM buildings 265, 272, 274, 280, and 289, as outlined in attached materials.

Rationale for Adoption

These improvements constitute the next logical step in a series of desired renovations necessary to bring the existing Alton facility up to minimum specifications for effective operation of the dental school. NIH funds involved must be committed during Fiscal Year 1975, and it is desirable to formalize Illinois Board of Higher Education approval, and begin development of plans, specifications and detail now. IBHE approved the two preceding NIH-funded SDM projects and its approval of this project should be routine. The Capital Development Board declined jurisdiction on the previous projects. It will be informed of this project and routine approval to proceed internally is anticipated.

Thompson Associates provided sound architectural services to the first and second NIH-funded SDM projects, and should continue to serve this SDM project.

Constituency Involvement

SDM faculty committees and the Dean of the School of Dental Medicine developed this proposal in conjunction with the Vice-President for Business Affairs and Plant Operations staff under that Vice-President. The President recommends this action.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the project for capital improvements at the SIUE School of Dental Medicine (Alton facility), involving buildings 265, 272, 274, 280, and 289, be and is hereby approved as presented to the Board this date, and officers of Southern Illinois University at Edwardsville are authorized to proceed with completion of plans, specifications, and details of such project for future consideration by the Board, subject to Illinois Board of Higher Education approval of the project; and

BE IT FURTHER RESOLVED, That retention of the firm of Thompson Associates, of 6 Parklane, Troy, Illinois, to provide architectural services in connection with this project be and is hereby approved in an amount not to exceed \$22,000.

EMPLOYMENT OF OUTSIDE ARCHITECTS AND ENGINEERS
DURING FISCAL YEAR 1975, SIUE

Summary

This matter proposes that SIUE continue in Fiscal Year 1975 the hiring of outside architects and engineers to supplement reduced staff capacities in the manner approved by the Board for Fiscal Year 1974 (see Minutes, July 13, 1973). As approved by the Board for Fiscal Year 1974 (in July, 1973), a fixed sum is encumbered in a Plant Operations account and architects or engineers are hired as needed for projects, with payment being made against the encumbered account subject to monthly reporting to the Board. This matter increases the amount to be encumbered from \$20,000 for Fiscal Year 1974 to \$30,000 in Fiscal Year 1975.

Rationale for Adoption

This method of funding effects substantial savings as compared to the retention of full-time staff personnel in that architects and engineers can be hired on a project basis as needed. Advance approval of these funds preserves to the University the flexibility to obtain such professional services promptly when needed, rather than consuming time unnecessarily in obtaining individual requisition approvals each time such services are required.

Payments under the system will be funded from the Physical Plant Service account, with ultimate charges placed against the budget of the Plant Engineering Division account. Individual purchase orders will be issued for services on a project basis (rather than a blanket order to a particular vendor for the full twelve months period), and such orders will be reported monthly pursuant to Board policy in the Summary Report of Purchase Orders and Contracts.

Considerations Against Adoption

University officers know of none. The system worked very well in Fiscal Year 1974.

Constituency Involvement

As an administrative matter, constituency involvement was not necessary.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Commitment and encumbrance of \$30,000 from the Fiscal Year 1975 budget of Plant Operations-Plant Engineering Division (SIUE) is hereby authorized for purposes of retaining professional services by licensed architects and engineers, by individual purchase orders during Fiscal Year 1975, to supplement reduced staff capacities in these areas as outlined above.

- (2) The Vice-President for Business Affairs (SIUE), or his delegated representative, is authorized to engage licensed architects and engineers from time to time during Fiscal Year 1975 as required by projects requiring such services and to effect payment for such services by purchase order issued against funds approved in paragraph (1) above, provided that retention of such services shall be in accordance with good business practices, that fees paid shall not exceed those provided for in the fee schedule approved by the Southern Illinois Chapter of the American Institute of Architects or the appropriate fee schedule appearing in the current fee manual of the Illinois Society of Professional Engineers, as applicable, that all such purchase orders shall be reported in the monthly Summary Report of Purchase Orders and Contracts given the Board, and provided further that if the total project cost of any project for which such an architect or engineer is to be hired will exceed \$50,000, the employment of such architect or engineer shall be made by the Board of Trustees in accord with IV Bylaws.

SWRF EXPENDITURE: ACQUISITION OF EQUIPMENT FOR THE ALESTLE
PRODUCTION FACILITIES, SIUE

Summary

This matter proposes the expenditure of \$39,000 from SWRF monies at SIUE to fund the purchase of production equipment badly needed in physical facilities housing The Alestle. Equipment to be acquired is as follows: Production line equipment (est. cost \$33,000); headline machine (now leased with purchase option; balance payable on exercise of option \$3,569.04); wax machine (used in paste-up process) (est. cost \$189); trim cutter (est. cost \$55); and light tables (used in paste-up process) (est. cost \$1,000). These costs are estimates; but all equipment is expected to be acquired within the \$39,000 maximum figure.

Rationale for Adoption

The Alestle experiences repeated difficulties with present production equipment in its production facilities. During the 1973-74 academic year, production breakdowns occurred on an average of two production days per week, and repair has been needed virtually every production day. In the judgment both of The Alestle editor and The Alestle faculty advisor, a point has been reached such that cancellation of publication dates is likely, due to equipment failures. Present production equipment also is technologically out-of-date, and more modern equipment will improve The Alestle's quality, and its ability to service the campus.

In addition, the proposed equipment would improve advertising capabilities for the newspaper. Operation of The Alestle is highly dependent upon successful advertising efforts, since advertising covers student staff salaries and regular University funds are not readily available to provide additional operating funds in the event advertising efforts falter.

The Alestle has recently achieved significant milestones in its relatively short existence. These accomplishments speak well for its service to student welfare interests at SIUE. These achievements in 1973-74 included: Being one of 29 campus dailies from a field of 656 which received "All-American" rating from the Associated Collegiate Press; and placing second in Sigma Delta Chi's midwest regional competition (ahead of such respected dailies as SIUC, University of Nebraska, Kansas University, and University of Illinois).

A more detailed statement of the need, contained in a letter from The Alestle's faculty advisor to the Student Senate Budget Committee, is attached.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The editor and the faculty advisor of The Alestle each concur in this matter. The Student Senate concurs in using SWRF monies for this project (see Student Body President letter dated July 31, 1974, attached). The Vice-President for Student Affairs, the Vice-President and Provost, and the President all recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the transfer of an amount not to exceed \$39,000 from the Student Welfare and Recreation Building Trust Fund, SIUE, is hereby authorized for the purpose of funding the acquisition and installation, in physical facilities housing The Alestle's production offices, of production line equipment, headline machinery, a wax machine, a trim cutter, and light tables as presented to and reviewed by the Board this date.

ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1974-75

Background

The Annual Internal Budget for Fiscal Year 1974-75 results from efforts that commenced eighteen months ago with development of operating budget format and guidelines by the Illinois Board of Higher Education staff and representatives of the senior higher education systems and institutions, and extensive program planning and review at each university.

The Fiscal Year 1974-75 operating budget requests and supporting data were submitted to the IBHE staff in September, 1973.

The IBHE recommended operating budgets for the higher education systems at its meeting of December 4, 1973. Those recommendations were the basis for the SIU System report to the Bureau of Budget in mid-January, 1974, and the tables and narratives in that report were incorporated by the Bureau of Budget into the Governor's Budget Document for the State of Illinois for Fiscal Year 1974-75.

The SIU System operating appropriations bill was introduced in the House of Representatives at the amount recommended by the Illinois Board of Higher Education and the Governor (\$91.7 million, exclusive of employer retirement contributions) plus an additional \$750,000 in Income Fund appropriations based upon the deposit of Working Cash Funds previously held by the University, a change required by the State Comptroller's Act. This \$750,000 appropriation, nonrecurring in nature, increased the total SIU System operating appropriation bill for Fiscal Year 1974-75 to \$92.4 million.

Amendments to the SIU System appropriation bill, added in both the Illinois Senate and the House of Representatives, provided funds for an additional three percent salary adjustment for SIU personnel, and an amount to meet minimum wage requirements, increasing the total amount to \$94.8 million.

The Governor reduced the appropriations to the amount originally in the appropriation bill (\$92.4 million, exclusive of retirement contributions and rental payments to the Illinois Building Authority).

Schedules reflecting the original operating appropriation request, the IBHE recommendations to the Governor, actual appropriations made by the General Assembly, and the appropriations as reduced by the Governor have been sent to the members of the Board in advance of this meeting. These schedules have been prepared in summary form for the System, the System Offices, SIUC, and SIUE.

Current Funding

A comparison of the Fiscal Year 1974-75 appropriated funds Internal Budgets with those of Fiscal Year 1973-74 shows the following (excluding retirement contributions and rental payments to the Illinois Building Authority):

	<u>SIUC</u>	<u>SIUE</u>	<u>System Offices</u>	<u>Totals</u>
FY 1974-75	\$63,427,773	\$28,295,000	\$714,513*	\$92,437,286
FY 1973-74	<u>58,736,386</u>	<u>27,322,659</u>	<u>790,337</u>	<u>86,849,382</u>
Increase (Decrease)	\$ 4,691,387	\$ 972,341	\$(75,824)	\$ 5,587,904

(*Office of Board of Trustees and single position of System Internal Auditor)

The increase for SIUC includes allocations of \$3,434,000 for the School of Medicine. The budget of the System Offices was decreased during Fiscal Year 1973-74 by a continuation of the decentralization process as the Treasurer function was distributed to the Universities. Apart from the \$750,000 Working Cash Fund allocation (available for Fiscal Year 1974-75 only), other changes in the three System components are attributable largely to salary increases, with some minor additions for School of Dental Medicine and Nursing programs, price increases, and operation of new facilities. These were largely financed through internal reallocation of Fiscal Year 1973-74 allocations.

Not included above are the Fiscal Year 1974-75 System employer retirement contributions to the State Universities Retirement System of \$2,856,200, an increase of \$688,700 over the Fiscal Year 1973-74 appropriation of \$2,167,500, but far shy of the \$10,550,600 estimated minimum statutory requirement for the SIU System. The \$3,468,105 for rental payments to the Illinois Building Authority are also deleted from the above comparisons.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Annual Internal Budget for Operations for the Fiscal Year July 1, 1974 through June 30, 1975 be approved as presented.

SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Operating Appropriations, Fiscal Year 1974-75
(Dollars in Thousands)

	Original Request to BHE 9/14/73	BHE Recommendations 12/4/73 and Governor Recommendations 3/6/74	Appropriated by General Assembly in June, 1974	Appropriations as Reduced and Sign by Governor as of 7/23/74
1. <u>FY 1974 Budget, excluding Retirement</u>	\$ 86,849.4	\$ 86,849.4	\$ 86,849.4	\$ 86,849.4
2. <u>Less: Reallocations</u>	- -	(3,802.5)	(3,558.2)	(3,802.5)
3. <u>FY 1974 after Reallocations</u>	<u>86,849.4</u>	<u>83,046.9</u>	<u>83,291.2</u>	<u>83,046.9</u>
4. <u>FY 1975 Increases (Decreases) Requested</u>				
5. <u>New, Improved, Expanded Programs</u>				
6. Health Related	7,149.7	3,702.8	3,702.8	3,702.8
7. Other Programs	3,555.0	676.9	701.9	701.9
8. Total Programs	<u>10,704.7</u>	<u>4,379.7</u>	<u>4,404.7</u>	<u>4,404.7</u>
9. Salary Adjustments	11,246.4	3,397.0	5,573.5	3,397.0
10. Price Increases	1,226.4	771.7	771.7	771.7
11. Operation of New Facilities	581.5	106.9	106.9	106.9
12. Student Aid and Refunds (of Tuition)	(21.1)	(40.0)	(40.0)	(40.0)
13. Liquidation of Working Cash Fund	- -	- -	750.0*	750.0*
14. Net Increases in Requests	<u>23,737.9</u>	<u>8,615.3</u>	<u>11,566.8</u>	<u>9,390.3</u>
15. <u>Total for FY 1975, excluding Retirement</u>	110,587.3	91,662.2	94,858.0	92,437.2
16. Employer Retirement Contributions	<u>9,425.7**</u>	<u>2,856.2</u>	<u>3,365.8</u>	<u>2,856.2</u>
17. <u>Total for FY 1975, including Retirement</u>	<u>\$120,013.0</u>	<u>\$ 94,518.4</u>	<u>\$ 98,223.8</u>	<u>\$ 95,293.4</u>
18. Rentals to Illinois Building Authority (not controlled by SIU)				<u>3,468.1</u>
19. Total Appropriations, H. B. 2357 as reduced				<u>\$ 98,761.5</u>

*Nonrecurring, available for 1974-75 only.

**Subsequent to the 9/14/73 request to BHE, it was determined that the estimated minimum statutory requirement for the SIU System is \$10,550,600 for FY 1975.

SOUTHERN ILLINOIS UNIVERSITY SYSTEM OFFICES

Operating Appropriations, Fiscal Year 1974-75
(Dollars in Thousands)

	Original Request to BHE 9/14/73	BHE Recommendations 12/4/74 and Governor Recommendations 3/6/74	Appropriated by General Assembly in June, 1974	Appropriations as Reduced and Signed by Governor as of 7/23/74
974 Budget, excluding Retirement	\$ 790.0	\$ 790.0	\$ 790.0	\$ 790.0
Reallocations	- -	(34.4)	(34.4)	(34.4)
974 after Reallocations	<u>790.0</u>	<u>755.6</u>	<u>755.6</u>	<u>755.6</u>
<u>975 Increases Requested</u>				
Salary Adjustments	38.9	26.7	37.9	26.7
Price Increases	<u>17.9</u>	<u>7.7</u>	<u>7.7</u>	<u>7.7</u>
Increases in Request	<u>56.8</u>	<u>34.4</u>	<u>45.6</u>	<u>34.4</u>
<u>Total for FY 1975, excluding Retirement</u>	<u>\$ 846.8</u>	<u>\$ 790.0</u>	<u>\$ 801.2</u>	<u>\$ 790.0</u>
Fiscal Decentralization Adjustment				(75.5)
Employer Retirement Contributions				<u>22.8</u>
<u>Total for FY 1975, including Retirement</u>				<u>\$ 737.3</u>

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Operating Appropriations, Fiscal Year 1974-75
(Dollars in Thousands)

	Original Request to BHE 9/14/73	BHE Recommendations 12/4/73 and Governor Recommendations 3/6/74	Appropriated by General Assembly in June, 1974	Appropriations a Reduced and Sig by Governor as c 7/23/74
1. <u>FY 1974 Budget, excluding Retirement</u>	\$ 58,736.4	\$ 58,736.4	\$ 58,736.4	\$ 58,736.4
2. <u>Less: Reallocations</u>	- -	(2,746.7)	(2,609.9)	(2,746.7)
3. <u>FY 1974 after Reallocations</u>	<u>\$ 58,736.4</u>	<u>\$ 55,989.7</u>	<u>\$ 56,126.5</u>	<u>\$ 55,989.7</u>
4. <u>FY 1975 Increases Requested</u>				
5. <u>New, Improved, Expanded Programs</u>				
6. Health Related	6,880.9	3,434.0	3,434.0	3,434.0
7. Other Programs	2,697.1	514.9	539.9	539.9
8. <u>Total Programs</u>	<u>9,578.0</u>	<u>3,948.9</u>	<u>3,973.9</u>	<u>3,973.9</u>
9. Salary Adjustments	8,275.9	2,272.2	3,886.0	2,272.2
10. Price Increases	869.2	542.4	542.4	542.4
11. Operation of New Facilities	444.5	94.0	94.0	94.0
12. Liquidation of Working Cash Fund	- -	- -	500.0*	500.0*
13. <u>Net Increase in Requests</u>	<u>19,167.6</u>	<u>6,857.5</u>	<u>8,996.3</u>	<u>7,382.5</u>
14. <u>Total for 1975, excluding Retirement</u>	<u>\$ 77,904.0</u>	<u>\$ 62,847.2</u>	<u>\$ 65,122.8</u>	<u>\$ 63,372.2</u>
15. Internal Decentralization Adjustment				55.6
16. Employer Retirement Contributions				<u>1,916.6</u>
17. <u>Total for FY 1975, including Retirement</u>				<u>\$ 65,344.4</u>

*Nonrecurring, available for 1974-75 only.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Operating Appropriations, Fiscal Year 1974-75
(Dollars in Thousands)

	Original Request to BHE 9/14/73	BHE Recommendations 12/4/73 and Governor Recommendations 3/6/74	Appropriated by General Assembly in June, 1974	Appropriations as Reduced and Signed by Governor as of 7/23/74
<u>1974 Budget, excluding Retirement</u>	<u>\$ 27,323.0</u>	<u>\$ 27,323.0</u>	<u>\$ 27,323.0</u>	<u>\$ 27,323.0</u>
Reallocations	- -	(1,021.4)	(913.9)	(1,021.4)
<u>1974 after Reallocations</u>	<u>27,323.0</u>	<u>26,301.6</u>	<u>26,409.1</u>	<u>26,301.6</u>
<u>1975 Increases (Decreases) Requested</u>				
Improved, Expanded Programs				
Health Related	268.8	268.8	268.8	268.8
Other Programs	857.9	162.0	162.0	162.0
Total Programs	1,126.7	430.8	430.8	430.8
Priority Adjustments	2,931.6	1,098.1	1,649.6	1,098.1
Fee Increases	339.3	221.6	221.6	221.6
Construction of New Facilities	137.0	12.9	12.9	12.9
Student Aid and Refunds (of Tuition)	(21.1)	(40.0)	(40.0)	(40.0)
Reduction of Working Cash Fund	- -	- -	250.0*	250.0*
Increase in Requests	4,513.5	1,723.4	2,524.9	1,973.4
<u>Total for FY 1975, excluding Retirement</u>	<u>\$ 31,836.5</u>	<u>\$ 28,025.0</u>	<u>\$ 28,934.0</u>	<u>\$ 28,275.0</u>
Internal Decentralization Adjustment				19.9
Employer Retirement Contributions				916.8
<u>Total for FY 1975, including Retirement</u>				<u>\$ 29,211.7</u>

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM (RAMP) SUBMISSIONS,
FISCAL YEAR 1976, SIUC, SIUE, AND SYSTEM OFFICES

Summary

The RAMP documents represent the operating and capital budget requests for Fiscal Year 1975-76 in the format prescribed by the Illinois Board of Higher Education. Separate sets of documents have been prepared by each University and by the System Office in accordance with the directives and instructions of the IBHE. These documents have been mailed to the members of the Board in advance of this meeting so that they might review them prior to considering their approval for transmission to the IBHE.

Rationale for Adoption

The RAMP documents are the initial step in the IBHE review and recommendations for the Fiscal Year 1975-76 budgets. There will be many conferences and meetings between the IBHE staff and representatives of the SIU System prior to their recommendations at the December, 1974 meeting of the IBHE.

Considerations Against Adoption

The Board might wish to consider expressing any concerns or changes in the letter of transmittal to IBHE in that a minor change in one schedule would necessitate related changes in many of the other schedules. The mechanics of assembly of the document require so many man hours, that delivery of the documents to IBHE would be damaging to their time schedules.

Constituency Involvement

Each of the Universities has prepared its own set of documents and is prepared to answer questions and concerns of the members of the Board.

Resolution

WHEREAS, The Illinois Board of Higher Education requires the annual submission of the Resources Allocation and Management Program;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resources Allocation and Management Programs of the Southern Illinois University System for Fiscal Year 1975-76, be hereby approved and transmitted to the Illinois Board of Higher Education in accordance with the directive of the Board.

STUDENT WELFARE AND RECREATION TRUST FUND,
SPRINGFIELD MEDICAL FACILITY, SIUC

Summary

This matter is to supplement action of the Board of Trustees on May 9, 1974 relating to student fees and would authorize that commencing with the fall semester, 1974, students enrolled at the Springfield Medical Facility be assessed per semester the \$15.00 of the SWRF fee that is transferred to the Student Medical Benefit Fund.

Rationale for Adoption

Students at the Springfield Medical Facility are currently assessed the \$17.25 per semester regular Student Medical Benefit fee. The additional assessment of the \$15.00 per semester of the SWRF fee would enable these students to more adequately meet their health care needs.

At the May, 1974 Board of Trustees meeting, authorization was given to transfer \$15.00 per semester of the SWRF fee to the Student Medical Benefit Fund. However, no part of this allocation could be devoted to student benefits at Springfield since these students are exempt from SWRF fees by September, 1972 Board of Trustees action. The Springfield Medical Facility has requested that their medical benefit fees be increased to enable them to have wider, more extensive health care.

The May, 1974 resolution provides for a full or partial refund to a student of any fees deposited to the Student Medical Benefit Fund if the student demonstrates that he is covered with a duplicate medical plan and such proof is presented to the Administrative Director of the Health Service or his designate.

With this additional assessment, students at the Springfield Medical Facility will pay the following fees per semester:

Student Activity Fee	\$ 5.25
SWRF (Medical)	15.00
SMB Fund	<u>17.25</u>
Total	\$37.50

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption.

Constituency Involvement

This resolution was developed at the request of the Springfield Medical Facility.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That commencing with the fall semester, 1974, a Student Welfare and Recreation Trust Fund fee be assessed of all students enrolled at the Springfield Medical Facility in an amount equivalent to that portion of said fee at Southern Illinois University at Carbondale which has been approved by the Board for annual transfer in support of the Student Medical Benefit Fund, and that the fee approved hereby be similarly allocated annually for medical benefits of students at the Springfield Medical Facility.

ADDITION TO CARBONDALE AREA TRANSPORTATION STUDY POLICY COMMITTEE, SIUC

Summary

This matter would add the Executive Director of the Greater Egypt Regional Planning and Development Commission, or his designated representative, as a member of the Carbondale Area Transportation Study Policy Committee in a non-voting capacity.

Rationale for Adoption

The Board of Trustees on July 1, 1964 passed a resolution agreeing to cooperate with the state, along with the Jackson County Board of Supervisors and the City of Carbondale, in the preparation of a comprehensive transportation plan and in a continuing planning process for the Carbondale area. A Policy Committee was established with the responsibility to direct and administer the transportation plan and the continuing planning process. The committee presently consists of the Chairman of the Board of Supervisors of Jackson County, the Mayor of the City of Carbondale, the President of Southern Illinois University at Carbondale, and the District Engineer of the Illinois Division of Highways, or their designated representatives. The addition of a member to the Policy Committee requires approval of the Board of Trustees.

It has become increasingly clear that the Greater Egypt Regional Planning and Development Commission could make a major contribution to the Carbondale area transportation study. The commission is involved in the study of planning and transportation needs over a wide geographical area of Southern Illinois, and it is appropriate to include that body on the Policy Committee for the Carbondale area.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Executive Director of the Greater Egypt Regional Planning and Development Commission, or his designated representative, be made a member of the Carbondale Area Transportation Study Policy Committee in a non-voting capacity; and

BE IT FURTHER RESOLVED, That approval of this resolution, supplementing a previous resolution passed by the Board of Trustees on July 1, 1964, by the Illinois Department of Transportation shall be considered its acceptance of the provisions and objectives contained herein and shall constitute an agreement between the Board of Trustees and the state for the continuing of the Carbondale area transportation study; and

BE IT FURTHER RESOLVED, That the Assistant Secretary of the Board of Trustees is hereby directed to transmit the original reproducible copy of this resolution to the Illinois Department of Transportation through its District Engineer's office at Carbondale, Illinois.

DEDICATION OF RIGHT-OF-WAY, NEW BRIDGES, CHAUTAUQUA ROAD, SIUC

Summary

This agenda item seeks approval for a dedication of a ten-foot right-of-way along the south side of Chautauqua Road that will enable the Jackson County Board to replace two dangerously narrow bridges.

Rationale for or Against Adoption

On Chautauqua Road, approximately one mile west of the intersection of Chautauqua Road and Oakland Street, lie two very old bridges that are slightly narrower than the existing road and are subject to floods during periods of heavy rain. With this project, the two bridges will be replaced by wider bridges and set at a higher elevation. The county has budgeted this project at \$131,455.50. An estimated forty work days will be required to complete the work.

The narrow bridges over the past few years have been the cause of serious accidents. The flooding of the bridges, especially in spring and fall lead to much inconvenience and frustration.

Chautauqua Road runs east and west. The present right-of-way extends twenty feet each way from a center line of the road. This request asks that the right-of-way be extended to thirty feet from the center line of the road. This will require that the University dedicate an easement of ten feet along the north side of University tracts 29-5 and 30-3.

Chautauqua Road, being a major road to and from the west entrance of the campus, is heavily traveled each day and night by a great number of faculty, staff, and students who live on the west side of Carbondale.

Resolution

WHEREAS, The Jackson County Board seeks to replace hazardous bridges on Chautauqua Road;

WHEREAS, The Jackson County Board will replace the old bridges with new and wider bridges at a higher elevation;

WHEREAS, The Jackson County Board will construct the new bridges and the new approaches at their expense; and

WHEREAS, A safer and improved Chautauqua Road is highly desired by all of its users including many from the University community;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the dedication of a ten-foot right-of-way for public road purposes off the north end of tracts 29-5 and 30-3 to the County of Jackson, State of Illinois, in the following form and over the property therein described, be and is hereby approved, and the President of Southern Illinois University at Carbondale and the Assistant Secretary of the Board of Trustees are hereby authorized to execute said dedication of right-of-way in the name of the Board.

Carbondale Road District 7
Chautauqua Road
Jackson County, Illinois
Sta. -2+00 to Sta. 17 +00

DEDICATION OF RIGHT-OF-WAY FOR PUBLIC ROAD PURPOSES

THIS INDENTURE WITNESSETH: That the Grantor, Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois of the County of Jackson and the State of Illinois for and in consideration of the sum of One Dollar (\$1.00) in hand paid by the County of Jackson, acting by and through the Jackson County Board, or on its behalf, the receipt whereof is hereby acknowledged, and the benefits resulting from the maintenance of the public highway, herein referred to, does, by these presents, hereby grant, convey and dedicate a right-of-way to the People of the State of Illinois, for the purpose of a public highway, a tract of land situated in the County of Jackson and State of Illinois, and described as follows:

GENERAL DESCRIPTION: Situated in the Northeast Quarter of the Northeast Quarter of Section 30 and in the Northwest Quarter of the Northwest Quarter of Section 29, all in Township 9 South, Range 1 West of the Third Principal Meridian, Jackson County, Illinois.

DETAIL DESCRIPTION: A strip or parcel of land lying South of the South right-of-way line of Chautauqua Road, located as shown on attached plat, and specifically located relative to said right-of-way line as follows:

Ten feet (10') parallel in width lying South of and adjoining the existing South right-of-way line and extending from the normal to the centerline at Station -2+00, East to the normal to centerline at Station 16+00.

Also a strip or parcel of land variable in width lying South of and adjoining the existing South right-of-way line and extending from the normal to centerline at Station 16+00 (10' wide). East to the normal to centerline at Station 17+00 (00' wide).

Containing 0.42 acres.

Said tract being also shown by the plat hereto attached and considered a part hereof.

And the Grantor further, as a part of this dedication, agrees to remove any and all fences, enclosures, buildings and other obstructions from the above described tract and to completely vacate the same within fifteen (15) days notice in writing from the County Superintendent of Highways, or any other county or township official having authority as to public highways, and its or their representatives, engineers, agents, contractors and employees are hereby authorized to enter into and take full and complete possession of said tract, and any and all fences, enclosures, buildings or other obstructions remaining thereon, after the expiration of said fifteen (15) days may be removed by them or either of them and the expense thereof the said Grantor agrees to pay upon demand.

IN WITNESS WHEREOF, the Grantor has hereunto set its hand and seal this _____ day of September, A.D. 1974.

Board of Trustees of
Southern Illinois University

ATTEST:

By _____
Hiram H. Lesar
President
Southern Illinois University
at Carbondale

Assistant Secretary

STATE OF ILLINOIS)
) SS.
COUNTY OF JACKSON)

I, _____, a Notary Public in and for the County and State aforesaid, do hereby certify that Hiram H. Lesar, personally known to me to be the President of Southern Illinois University at Carbondale, and Alice A. Griffin, personally known to me to be the Assistant Secretary of said Board, who are personally known to me to be the same persons whose names are subscribed to the foregoing instrument, appeared before me this day in person, and severally acknowledged that they signed and delivered the said instrument of writing as President of Southern Illinois University at Carbondale, and as Assistant Secretary of said Board, and caused the seal of said Board to be affixed thereto, pursuant to authority given by the said Board, as their free and voluntary act, and as the free and voluntary act and deed of said Board, for the uses and purposes therein set forth.

Given under my hand and notarial seal this _____ day of September, A.D. 1974.

Notary Public

EASEMENT TO SOUTH HIGHWAY WATER DISTRICT, SIUC

Summary

This matter would rescind the previous action of the Board of Trustees authorizing an easement grant to the South Highway Water District for construction and maintenance of a new pumping relay station at a location near the intersection of Pleasant Hill Road and Wall Street, and authorize the granting of an easement to the Water District for construction and maintenance of a new facility at the location of its existing station near the intersection of Park and Wall Streets.

Rationale for or Against Adoption

Since the authorization by the Board of Trustees on September 14, 1973 of an easement grant to the South Highway Water District for erecting a new pumping station at the Pleasant Hill location, it has been determined by the Water District that its present location near the intersection of Wall and Park Streets will better serve its needs for the construction of the new facility. No construction at the Pleasant Hill location has been undertaken, and the easement previously granted by the Board for that location is to be terminated.

The South Highway Water District presently holds a license granted by University Contract 5198, dated February 24, 1964, as amended, for maintenance of a water pumping relay station at the location of Park and Wall Streets. By the terms of the easement executed pursuant to the September 14, 1973 Board of Trustees resolution, that license has not been extinguished, since the pumping station at the new location was not constructed. This action would give approval of the attached easement grant to the South Highway Water District to construct and maintain the new pumping station at the present location at Park and Wall Streets.

Constituency Involvement

This matter has been reviewed and is recommended for approval by the Office of Facilities Planning, the Vice-President for Development and Services, and the President of SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the easement granted by the Board of Trustees to the South Highway Water District of Jackson County, Illinois, pursuant to action taken at the September 14, 1973 meeting of the Board of Trustees, is hereby terminated and rescinded; and

BE IT FURTHER RESOLVED, That the South Highway Water District be and is hereby authorized to erect and maintain a new pumping station as a replacement to its present pumping station on the following described tract of land in Jackson County, Illinois:

Commencing at the Northwest Corner of the Northwest Quarter (NW-1/4) of the Northwest Quarter (NW-1/4) of Section 27, Township 9 South, Range 1 West of the Third P.M. and running southerly along the east line of said section a distance of 85.0' to a point; thence deflecting 90° to the right, and running westerly a distance of 40.0' to a point in the proposed west R.O.W. line of Wall Street and the point of beginning for this easement; thence continuing on a projected westerly line a distance of 38.0' to a point; thence deflecting 90° to the left and running southerly a distance of 24.0' to a point; thence devlecting 90° to the left, and running easterly a distance of 18.0' to a point; thence deflecting 90° to the left, and running northerly a distance of 12.0' to a point; thence deflecting 90° to the right, and running in an easterly direction a distance of 20.0' to a point; thence deflecting 90° to the left, and running northerly a distance of 12.0' to the point of beginning, containing .015 acres more or less; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to execute in the name of the Board the grant of easement attached hereto for such use on the condition that the easement previously granted to the South Highway Water District pursuant to resolution of the Board of Trustees, dated September 14, 1973, be terminated.

WATER PUMPING RELAY STATION EASEMENT

THIS INDENTURE made this _____ day of _____, 1974, by and between the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, of the City of Carbondale, County of Jackson, and State of Illinois, hereinafter termed Grantor, and the South Highway Water District, a quasi-municipal corporation, of the State of Illinois, located in Carbondale and Makanda Townships, Jackson County, Illinois, hereinafter termed Grantee,

WITNESSETH:

The Grantor and the Grantee mutually agree as follows:

1. The Grantor, Board of Trustees of Southern Illinois University, for and in consideration of Ten Dollars (\$10.00) in hand paid, the receipt whereof is hereby acknowledged, does hereby grant and convey to the Grantee, South Highway Water District, its successors and assigns, an easement on the following described tract of land in Jackson County, Illinois, for the purpose of constructing and maintaining an enlarged water pumping relay station to be located at the corner of Wall Street and Park Street, Carbondale, Illinois, and which is to replace the present water pumping relay station at that location:

Commencing at the Northwest Corner of the Northwest Quarter (NW-1/4) of the Northwest Quarter (NW-1/4) of Section 27, Township 9 South, Range 1 West of the Third P.M. and running southerly along the east line of said section a distance of 85.0' to a point; thence

deflecting 90° to the right, and running westerly a distance of 40.0' to a point in the proposed west R.O.W. line of Wall Street and the point of beginning for this easement; thence continuing on a projected westerly line a distance of 38.0' to a point; thence deflecting 90° to the left and running southerly a distance of 24.0' to a point; thence deflecting 90° to the left, and running easterly a distance of 18.0' to a point; thence deflecting 90° to the left, and running northerly a distance of 12.0' to a point; thence deflecting 90° to the right, and running in an easterly direction a distance of 20.0' to a point; thence deflecting 90° to the left, and running northerly a distance of 12.0' to the point of beginning, containing .015 acres more or less.

This easement shall remain in full force and effect for so long a time as said station shall remain in use, and for the removal of said station and the leveling of site after said use shall cease.

2. The South Highway Water District shall make reasonable effort to preserve any trees, shrubbery, or other items of landscaping during construction, but the South Highway Water District shall have the right to remove, without obligation to replace, trees and shrubbery within the area covered by the easement where such removal is reasonably necessary to the economical construction of the water pumping relay station or for the access of equipment during construction.

3. Said water pumping relay station and all facilities used or useful in connection therewith shall be constructed and maintained at Grantee's sole risk and expense, with due diligence and in a workmanlike manner, and Grantee shall indemnify and save Grantor harmless from any loss, damage or injury to person or property arising out of Grantee's operations hereunder, except such as may directly result from the negligence of Grantor.

4. Grantee agrees that it will remove at its own expense and sole risk the replaced water pumping relay station. Grantee further agrees that this easement supercedes a license heretofore granted to the Grantee by University Contract 5198, dated February 24, 1964, as amended, and an easement granted to the Grantee for construction and maintenance of an enlarged water pumping relay station near the intersection of Wall Street and Pleasant Hill Road, which easement is hereby cancelled.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals the day and year first above written.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

ATTEST:

By _____
Hiram H. Lesar, President
Southern Illinois University

Assistant Secretary

STATE OF ILLINOIS)
) SS.
COUNTY OF JACKSON)

I, _____, a Notary Public in and for said County and State, do hereby certify that before me this day in person appeared Hiram H. Lesar, personally known to me to be the President of Southern Illinois University at Carbondale, and Alice A. Griffin, personally known to me to be the Assistant Secretary of the Board of Trustees of Southern Illinois University, and each and severally acknowledged that they signed and delivered the foregoing instrument in the respective capacities herein set forth and caused to be affixed thereto the seal of said Board of Trustees, pursuant to authority under

the charter, bylaws and resolution of the Board of Trustees, as their free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and Notarial Seal this _____ day of _____, A.D., 1974.

Notary Public

My Commission Expires:

AGREED AND ACCEPTED:
SOUTH HIGHWAY WATER DISTRICT

ATTEST:

By _____

REQUEST TO THE GOVERNOR FOR RELEASE OF CAPITAL FUNDS, SIUC

Summary

This agenda item seeks approval from the Board of Trustees to request of the Governor the release of General Revenue funds appropriated for capital projects. These funds total \$217,000 for Carbondale campus capital improvements. In addition, approval is sought to request the release of Capital Development Board funds in the amount of \$583,000 for the Carbondale campus and \$310,000 for the Springfield Medical Facility.

Rationale for or Against Adoption

General Revenue funds were appropriated through House Bill 2357, spring 1974, and signed by the Governor on July 23, 1974. The funds provide for the following projects:

Carbondale Campus

Installation of Equipment, Technology Building	\$104,000
New Roof, Life Science I	25,000
For completion of Faner Hall	40,000
For completion, School of Technical Careers Building	8,000
For equipping Faner Hall	<u>40,000</u>
TOTAL	\$217,000

Senate Bill 1424 appropriated to the Capital Development Board, the following funds for SIUC:

Carbondale Campus

Planning, Technical Careers Building	\$ 63,000
Equipment, Faner Hall	350,000
Sanitary Sewer	85,000
Stairways Firewalls, Parkinson	<u>85,000</u>
TOTAL	\$583,000

Springfield Medical Facility

Equipment, Temporary Facilities	\$ 75,000
Equipment, Medical Facilities, Group II	<u>235,000</u>
TOTAL	\$310,000

The projects for which these funds were appropriated were previously a part of the 1975 Capital Budget Requests and were approved by the Board of Trustees and the Illinois Board of Higher Education.

These projects are primarily matters of maintenance, equipment, and completion of facilities. The administration is not aware of any counter-influencing arguments.

Resolution

WHEREAS, General Revenue funds have been appropriated by the General Assembly and approved by the Governor for capital projects at Southern Illinois University at Carbondale;

WHEREAS, Funds have been appropriated to the Capital Development Board for Southern Illinois University at Carbondale capital projects;

WHEREAS, Southern Illinois University at Carbondale capital projects are needed for maintenance, equipment, and completion of major facilities; and

WHEREAS, Approval of the Board of Trustees is required for Southern Illinois University at Carbondale to request release of General Revenue funds and Capital Development Board funds;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Approval is hereby given to Southern Illinois University at Carbondale to request \$217,000 in General Revenue funds and \$893,000 in Capital Development Board funds for capital improvements at Southern Illinois University at Carbondale.
- (2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

APPROVAL OF PLANS AND SPECIFICATIONS AND AWARD OF CONTRACTS:
PARKING LOT IMPROVEMENTS, PHASE III, SIUC

Summary

This agenda item seeks approval of plans and specifications, presents bid documents, and recommends award of contracts for the construction of Parking Lot No. 106, otherwise known as Parking Lot Improvements, Phase III. Total construction costs are \$218,912.25.

Rationale for or Against Adoption

This project follows approval of Construction Proposal No. 12 by the Board of Trustees on July 13, 1973. In original design, a 675 car parking lot was to have been constructed on a former trailer court site. The engineer's estimate at that time (July, 1973) indicated a construction cost of \$295,000. Because of the interests of conservationists and the desire to save the better specimen of trees, the size and shape of the lot was redesigned and reduced from 675 cars to 509 cars. The engineer's estimate for this work (July, 1974) was \$197,703. The low bid received was \$194,932.25. The low bid for providing night lighting is \$23,980. This lot, along the eastern periphery of the campus, will serve as low cost parking during the day and also provide overnight parking for students in on-campus housing.

This project has already been reviewed and approved by the Illinois Board of Higher Education.

Constituency Involvement

Among on-campus groups approving this project are the faculty and students on the Recreation Building Committee, the faculty and students on the Traffic and Parking Committee, and the staff and students of the east side housing areas. This project also has the endorsement of the Vice-President for Development and Services, the Vice-President for Administration, the Director of Facilities Planning, the Campus Architect, and the Physical Plant.

Resolution

WHEREAS, Low cost parking is desirable on the east part of the campus;

WHEREAS, On-campus, overnight parking is desired by east side students residing in on-campus dormitories;

WHEREAS, Bids received for the project are compatible with engineer's estimates; and

WHEREAS, Funds are on hand and available for the award of contracts;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A contract in the amount of \$194,932.25 be awarded to the R. B. Stephens Construction Company, Carbondale, Illinois, to construct Permanent Parking Lot No. 106.
- (2) A contract in the amount of \$23,980 be awarded to Crawford Electric, Chester, Illinois, to provide night lighting for Permanent Parking Lot No. 106.
- (3) Parking Facilities funds be utilized to fund these improvements.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take such action as may be required to implement these parking improvements in accordance with existing policies and procedures.

RECOMMENDATION OF ARCHITECT,
SCHOOL OF TECHNICAL CAREERS BUILDING, SIUC

Summary

This agenda item seeks a Board of Trustees recommendation to the Capital Development Board that the firm of Perkins & Will, Chicago, Illinois, be retained for the necessary architectural and engineering services required to enable the University to seek bids to construct the School of Technical Careers Building.

Rationale for or Against Adoption

The General Assembly has appropriated and the Governor has approved planning funds in the amount of \$63,000 for the initial design of the School of Technical Careers Building. The \$63,000 will carry the project through the schematic design stage and the definitive design stage.

The School of Technical Careers Building will be the fourth unit in the School of Technology complex. The firm of Perkins & Will, Chicago, Illinois, had originally planned the total concept of the Technology Building Grouping, and in addition provided the A & E Services for the construction of the first three buildings. The firm of Perkins & Will also provided for utilities extensions and the foundation of the fourth building to be built. The utilities extensions and foundations have already been constructed. There now remains the completion of the design of this fourth building. Because the firm of Perkins & Will already have drawings on hand, including utility planning, and because they are familiar with the project, and because it is felt that considerable time can be saved, the Carbondale campus requests that the Board of Trustees recommend to the Capital Development Board the selection of Perkins & Will for the design of the fourth unit in the School of Technology Building Grouping.

Resolution

WHEREAS, The firm of Perkins & Will, Chicago, Illinois, has already designed three of the four buildings that comprise the School of Technology Building Grouping;

WHEREAS, Perkins & Will have already completed the design for the foundation and utilities extension to the fourth building which will serve the School of Technical Careers;

WHEREAS, The historical data and drawings on hand at Perkins & Will will save considerable time; and

WHEREAS, State funds have been appropriated for the design of the School of Technical Careers Building;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board of Trustees of Southern Illinois University recommend to the Capital Development Board the selection and retention of the firm of Perkins & Will, Chicago, Illinois, to provide the necessary A & E Services for the construction of the School of Technical Careers Building.
- (2) A copy of this resolution be forwarded to the Capital Development Board.
- (3) The President of Southern Illinois University at Carbondale be and is hereby directed to take such action as may be required to implement this resolution in accordance with existing policies and procedures.

Mr. Fischer moved the reception of reports of Purchase Orders and Contracts, June and July, 1974, SIUE and SIUC; Guidelines for Faculty Consultation Respecting Budget-Based Programmatic or Personnel Adjustments, SIUE; Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; Executive Committee Report - Minutes of Meeting of Executive Committee of the Board of Trustees, July 31, 1974; Executive Committee Report - Grant of Distinguished Service Award, SIUC; ratification of Changes in Faculty-Administrative Payroll - Edwardsville; Supplement to Changes in Faculty-Administrative Payroll -

Edwardsville, including unanimous consent for its consideration; Changes in Faculty-Administrative Payroll - Office of Board of Trustees; Changes in Faculty-Administrative Payroll - Carbondale, with the deletion of No. 21; the approval of Minutes of the meeting held July 11, 1974; Cooperative Sixth-Year Specialist Program in Educational Administration and Supervision, SIUE (with correction incorporated); Joint Doctoral Program in Computer Science, SIUE; Dental Insurance Plan and Award of Bids, SIUE; Regulations on Possession and Consumption of Alcoholic Beverages in University Housing, SIUE; Request to the Governor for Release of Capital Funds, SIUE; Project Authorization: School of Dental Medicine "Start-Up" Improvement (NIH 3rd-Year Grant), SIUE; Employment of Outside Architects and Engineers during Fiscal Year 1975, SIUE; SWRF Expenditure: Acquisition of Equipment for The Alestle Production Facilities, SIUE; Annual Internal Budget for Operations, Fiscal Year 1974-75; Resource Allocation and Management Program (RAMP) Submissions, Fiscal Year 1976, SIUC, SIUE, and System Offices; Student Welfare and Recreation Trust Fund, Springfield Medical Facility, SIUC; Addition to Carbondale Area Transportation Study Policy Committee, SIUC; Dedication of Right-of-Way, New Bridges, Chautauqua Road, SIUC; Easement to South Highway Water District, SIUC; Request to the Governor for Release of Capital Funds, SIUC; Approval of Plans and Specifications and Award of Contracts: Parking Lot Improvements, Phase III, SIUC; and Recommendation of Architect, School of Technical Careers Building, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Institute for Urban and Regional Studies, SIUE; Deferment of Tuition and Fees for SIUC; and Instructional Contracts, SIUC; were withdrawn from the agenda at the request of the respective Presidents.

Under Trustee Reports, the Chair stated that the report on the meeting to review preliminary financial analysis be deferred.

Mr. Elliott reported on a meeting of the Executive Committee of the Southern Illinois University Foundation, SIUC. A living endowment fund-raising procedure had been established with President-Emeritus Delyte W. Morris serving as national chairman. The Foundation had authorized the purchase of ten reinforced wheelchairs for use by physically handicapped persons in basketball and track competition. Also a jet simulator had been obtained from Delta Airlines by the Foundation. Mr. Joseph Goodman was named Executive Director, replacing Mr. Curtis Simic, and Mr. Clyde Maulding was named Treasurer, replacing Mr. Charles Bernardoni. It was also announced at the meeting that the Rickert bequest to the Foundation for the outstanding art student award would probably be one of the greatest awards of this type in the nation. It will provide \$10,000 to \$12,000 a year for award to an outstanding art student.

Mr. Fischer reported on commencement held at SIUC on August 9.

Mr. Haney reported on commencement held at SIUE on August 29. Mrs. Blackshere and Messrs. Norwood, Fischer, and Hastings also attended.

The Chair announced that the bill had been signed by the Governor which would provide funds for a convention center in the Metro-East area. He requested Board authorization for the Chairman to write the appropriate authorities to indicate that SIUE would be glad to discuss providing of land on the Edwardsville campus for the convention center. It was the consensus of the Board for the Chairman so to proceed.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held on September 10. Dr. Cameron West has resigned as Executive Director, and a search committee is in the process of finding his successor. It was announced that the Governor had signed the appropriation bill for a courts complex in Springfield wherein the legislature provided for planning another law school to be located in Springfield. The Governor stated that he would leave the question of determining the appropriate programmatic and institutional involvement of higher education in this project, including the question of the need to establish a new law school, to the Illinois Board of Higher Education. Mr. Rowe stated that the legislature and IBHE had already authorized the establishment of a School of Law in Carbondale, and felt that full funding of that school should take place before there was consideration of starting another new law school. The IBHE is going to study these questions very carefully. There was a report on the Environmental Energy Education Master Plan Project which noted that one of the more apparent needs is a wide-ranging, interdisciplinary structure for coal research and development located in Southern Illinois, and Mr. Rowe suggested that the logical place would be in Carbondale. Mr. Rowe reported that the revised amount of money for the Recreation Building, SIUC, had been approved. There was some broad discussion of the state-wide meetings regarding Master Plan - Phase IV, the first of which will be at SIUC on September 16. After the hearings, a rough draft will be developed before additional hearings are held on what is proposed.

Under Committee Reports, there was a brief discussion on showing multiple vendors on a single purchase authorization.

The Chair recognized Dr. Willis E. Malone, who reported that the Presidential Search Committee had mailed its report to the members of the Board

on September 4. In addition to the listing of individuals and supporting material, also provided was a rather general report of the Committee which dealt with procedures of the Committee with respect to such things as interviewing, screening, and announcing the position. The composition of the Committee, and certain special procedures were also given. The individuals recommended by the Committee to the Board have the strong support of the Committee, which feels that any of them would do a good job and have the qualifications to provide the kind of leadership that the institution needs at this particular time. Dr. Malone acknowledged the fine cooperation that the Committee had from the University community and from the Board of Trustees. The Committee now stands by to provide any additional assistance to the Board in making the selection of a President.

Chairman Elliott thanked the Committee for their excellent work. The next step will be to interview the individuals recommended by the Committee. With the Board's permission, he will call a special meeting of the Board of Trustees to hold these interviews.

The Ad Hoc Committee to Review the Governance Report was asked to make a progress report. The Co-Chairmen were unavailable and designated Dean Earl E. Lazerson to make the progress report in their absence. He stated that a draft had been prepared for discussion at their next meeting, and if their deliberations continued to proceed expeditiously, the Committee would meet the Board's deadline date.

President Rendleman noted that the Board had been invited to tour the dental school facilities in connection with its October meeting, after which he introduced Dean Stanley P. Hazen and Associate Dean Edwin E. Dale, School of Dental Medicine, SIUE, to present the following matter:

DEVELOPMENT OF MASTER PLAN FOR SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This matter proposes retention of the firm of Jenkins-Fleming, Architects, Inc., St. Louis, Missouri, to develop a physical site and facilities master plan for the SIUE School of Dental Medicine in Alton. The matter authorizes a maximum cost for such services (including contingency) of \$60,000. University officers propose to fund this fee from Fiscal Year 1975 capital appropriations for "School of Dental Medicine Remodeling," subject to approval by the Illinois Board of Higher Education and the Capital Development Board. In the alternative, internal University funds would be used to fund the fee.

Rationale for Adoption

Although originally intended as a temporary location for the School of Dental Medicine, the Alton facility of SIUE has now become a permanent home for SDM. A master plan for the SDM, in the context of its use as a site of professional dental education, has never before been accomplished. Such a plan is fundamental to permitting the orderly development of the School of Dental Medicine and its expanding programs in future years.

Such master planning was strongly recommended by the accreditation committee of the American Dental Association, and Dean Hazen seeks to have it completed before the next accreditation site visit in March, 1975.

The scope of work to be accomplished includes spatial and functional relationships, and involves six basic tasks as outlined in the "SDM Master Plan Consultant's Task Summary" which is attached. A summary of the professional qualifications of Jenkins-Fleming, Architects, Inc., Capital Development Board Form 1, and other materials pertinent to this firm's work in relation to health-care facilities have been filed in the Office of the Board of Trustees.

Considerations Against Adoption

University officers are aware of none, other than the need to coordinate with IBHE regarding use of Fiscal Year 1975 capital appropriations. This is a technical problem which is readily resolved, particularly since internal University funds may be used if capital appropriations do not become available.

Constituency Involvement

Faculty and administrators of the School of Dental Medicine developed this proposal in conjunction with the Vice-President and Provost, the Vice-President for Business Affairs, and the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That preparation of a physical site and facilities master plan for the SIUE School of Dental Medicine, is hereby approved, and retention of the firm of Jenkins-Fleming, Architects, Inc., St. Louis, Missouri, is approved for the accomplishment of such master plan at a fee not exceeding \$60,000 (including contingency), such fee to be paid from a capital budget source or an internal budget source to be approved at a later date by the Executive Committee; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville be and is hereby authorized to perform all such acts and execute such documents or instruments as may be necessary to accomplish this program in the manner and scope presented to the Board this date.

SCHOOL OF DENTAL MEDICINE

MASTER PLAN CONSULTANT'S TASK SUMMARY

September 12, 1974

- TASK 1. Review the goals and objectives of the School within its role in the larger community identifying those objectives that could best achieve the most suitable goals.
- TASK 2. Analyze and prepare a report with maps, tabulations, and written text on existing conditions including but not necessarily limited to the following elements:
- A. Review site survey from Southern Illinois University Planning Division Staff, field check School site.
 - B. Review existing facilities survey from Southern Illinois University Planning Division Staff, field check physical condition, relation to site, and appearance of existing facilities.
 - C. Prepare visual analysis including maps showing topography, structures, structures of visual or historic merit, landscaping, landmarks, vistas and other significant visual elements.
 - D. Review users' characteristics of existing facilities, identify areas of high user requirements and concentrations based on current and future student enrollment.
 - E. Prepare transportation survey including field checks of available data and the preparation of maps on street and parking conditions and traffic volumes and the definition of major traffic movements.
 - F. Prepare summary map showing major assets and liabilities.
- TASK 3. Review earlier and current plans for the School, including but not necessarily limited to renovation of existing facilities, proposed new building facilities, curriculum changes and increased enrollments.
- TASK 4. Examine policies and planning mechanisms that could best be implemented to effectuate School improvement. This will include but not necessarily be limited to effects of future curriculum development, activity space allocation, activity space relationships and surrounding area conditions and development.
- TASK 5. Prepare a physical site and facilities master plan for the next _____ years. This will include but not necessarily be limited to site locations for new facilities and parking requirements, definition of automobile and pedestrian circulation patterns and areas of landscaping.
- TASK 6. Prepare a phasing plan for the master plan that includes preliminary recommendations for immediate, middle, and long-range improvements.

There was a brief discussion on the advantages and disadvantages of locating the School of Dental Medicine at the Alton facility compared to starting one at the Edwardsville campus.

President Rendleman stated that funds to pay this fee would be available and that the members of the Executive Committee would be asked to approve the source of funds before commitments or expenditures were made.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Rendleman presented the following matter:

PROPOSAL TO SELL OR OTHERWISE DISPOSE OF PROPERTY
AT 616 NORTH TENTH STREET, EAST ST. LOUIS, SIUE

Summary

This matter proposes that the President of Southern Illinois University at Edwardsville, or his representative, sell, by advertisement for and receipt of sealed bids, property now owned by the University at 616 North Tenth Street in East St. Louis. A photograph further identifying this property has been sent to the members of the Board in advance of this meeting.

Rationale for Adoption

This property was purchased in July, 1964 (purchase price of \$12,500) for use in conjunction with programs at Rock Junior High School. It later was used for programs conducted at the Beulah House, which also is proximate to it. In recent years, particularly as programs have been moved in phases to the Broadview Building, the house has not been used for formal University programs, but the East St. Louis Performing Arts Training Center has used the property. Beyond this, however, the property has become, in effect, a storage unit for unwanted items.

The property is difficult to manage or oversee in a suitable manner, and significant concerns with respect to health and safety liability exist. The Performing Arts Training Center has agreed to this disposition of the property, and the University presently is evaluating a PATC recommendation to permit its use of University-owned properties less than a block away from this property.

The University has no continuing need for the property, inasmuch as operations are being centralized at Broadview.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Although not involved as a formal University program in the use of this facility, the PATC was, as indicated above, consulted in the decision to dispose of this property. The Director of the East St. Louis Center, the Vice-President for Business Affairs, and the Vice-President and Provost each concurred in recommending this action to the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Edwardsville, or his designated representative, be and is hereby authorized to advertise and receive sealed bids on the sale of certain real property owned by the Board of Trustees, to wit:

The Southwesterly 40 feet of Lot 19 in Block 6 of
Phil Wolf's Subdivision of Lots 27 and 29 First
Subdivision of Cahokia Commons, United States
Survey 777, a subdivision, reference being had to
the plat thereof recorded in Plat Book F Page 10
in St. Clair County, Illinois,

being a lot with improvements thereon located at 616 North Tenth Street, in the City of East St. Louis, Illinois, provided that procedures used in such bidding shall conform with good business practices and bidding practices normally associated with sales of public real estate in Illinois; and

BE IT FURTHER RESOLVED, That all interest of the Board in the above-described property, together with improvements thereon, shall be sold, conveyed and transferred by warranty deed to the highest bidder, provided such bidder shall have posted any bid bond or security as may be required under bidding procedures which the President of SIUE shall establish; and

BE IT FURTHER RESOLVED, That, in the event the aforementioned process of receiving sealed bids in respect to the sale of this property shall fail to provide a bid which, in the opinion of the President of Southern Illinois University at Edwardsville, is a fair value for the sale of said property, the

President shall then be and is hereby authorized to sell said property at public auction, provided that procedures used in such public auction shall conform with practices normally associated with the sale at auction of public property in Illinois; and

BE IT FURTHER RESOLVED, That the Chairman and Secretary of the Board of Trustees be and are hereby authorized and directed to execute such deeds and other legal documents in the name of this Board as may be necessary or desirable to accomplish the above purposes.

After discussion, Mr. Allen moved approval of the resolution as presented with the stipulation that the proposed procedure for disposition of the property be outlined in writing and submitted to the State Property Control Board for review and concurrence prior to execution of the sale, and that proceeds from the sale after deducting direct costs of the sale will be deposited into the Income Fund. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman requested the Board to consider Authorization to Proceed to Implement Mid-Illinois Computer Cooperative, SIUE, which had not been submitted ten days in advance of the meeting. Mr. Allen moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following matter:

AUTHORIZATION TO PROCEED TO IMPLEMENT
MID-ILLINOIS COMPUTER COOPERATIVE, SIUE

Summary

This matter authorizes Southern Illinois University at Edwardsville to take the following steps in furtherance of implementing the Mid-Illinois Computer Cooperative:

1. Lease facilities to IECCS (sponsor of MICC) to house MICC operations.
2. Proceed to bid a site-improvements project necessary to prepare the leased facilities to house the specific computer elements to be used by MICC.
3. Expend an amount up to \$95,000 to fund the site improvements.

The matter recognizes the need for Illinois Board of Higher Education and Capital Development Board coordination of the site-preparation element, and the IV Bylaws requirements for Board actions pertinent to site-preparation details. Contract requirements between Illinois Educational Consortium for Computer Services and its computer lender (Control Data Corporation) require action in the manner provided in the resolution.

Rationale for Adoption

Establishment of MICC at Edwardsville will benefit several universities in shared-use computer facilities. It will enhance SIUE's computer capacities and is desired to be located on that campus. IECCS has contracts with Control Data Corporation (and a leasing subsidiary) to install pertinent computer equipment, and IECCS must provide Control Data Corporation a prepared site by December 1, 1974. It therefore is necessary to proceed with bidding immediately.

Considerations Against Adoption

Available funds, and coordination with IBHE and CDB after bidding, are problems. The lease proposed provides a limit on SIUE funding of site preparations, and University officers believe that required external coordination can be done before awarding contracts on the anticipated improvements.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The lease of University facilities contemplated by the Host Agreement and Lease for Mid-Illinois Computer Cooperative presented to the Board this date is

hereby approved, subject to the maximum figure authorized for site improvements in Paragraph VI thereof as discussed and set by the Board this date.

- (2) The site-improvement project contemplated by Paragraph VI of the Host Agreement and Lease for Mid-Illinois Computer Cooperative is approved and plans and specifications necessary for such project are authorized and approved to the extent they conform with but do not exceed specifications required under contracts between IECCS and Control Data Corporation (or its leasing subsidiary), and University officers are authorized to proceed with bidding said project as soon as conforming plans and specifications are ready for bid, provided a copy thereof shall be filed promptly with the Office of the Board of Trustees.
- (3) Subject to Paragraph (4) below, the President of Southern Illinois University at Edwardsville is authorized to act for the Board in awarding bids on this site-preparation project, provided that such bids shall first be reviewed with the Executive Committee and that Committee agrees with the proposed award as concerns the amount of the contract to be awarded.
- (4) Prior to award of bids, the President of Southern Illinois University at Edwardsville shall notify IBHE and CDB of the capital project hereby undertaken, advise these agencies as to the rationale and particulars of proceeding in the manner set forth above, and request these agencies to approve the project as authorized herein and sanction the award of bids in the manner set forth herein.
- (5) Funding of the site-preparation improvements shall be from the SIUE interest earned on investments account, or such other account(s) may be approved by the Executive Committee.

HOST AGREEMENT AND LEASE FOR
MID-ILLINOIS COMPUTER COOPERATIVE

This Agreement made this _____ day of October, 1974, by and between the Illinois Educational Consortium for Computer Services, Urbana, Illinois, a not-for-profit corporation chartered under the laws of the State of Illinois, hereinafter called "IECCS," and the Board of Trustees of Southern Illinois University, a corporate body politic of the State of Illinois which governs Southern Illinois University at Edwardsville, hereinafter called the "University."

W I T N E S S E T H:

In consideration of the mutual covenants contained herein, the parties agree as follows:

I. Implementation of Mid-Illinois Computer Cooperative. The parties to this Agreement endorse an effort to pursue cost effective computation in support of academic processes at a number of public and private colleges and universities in central Illinois, and recognize the potential benefits that will accrue to such colleges and universities as participate in a cooperative effort to provide computer technology among themselves on a shared basis. In furtherance of such recognition, IECCS is proceeding to implement a program under its own auspices which IECCS refers to as the "Mid-Illinois Computer Cooperative," hereinafter called "MICC." In furtherance of the success of the MICC program, the parties do hereby mutually agree to perform the duties, responsibilities, and actions set forth below.

II. Lease of University Facilities. The University does hereby lease to IECCS approximately 1,080 square feet on the basement floor of the Communications Building located in the central core of the campus of Southern Illinois

University at Edwardsville, in Madison County, Illinois, as such premises are designated on the diagram attached hereto as Exhibit "A," consisting specifically of that part of Room 0122 as so designated, and all of Rooms 0108, 0117A, and 0116

The premises shall be used for the purpose of operating computer and data processing facilities in a manner approved by IECCS or MICC and for no other purpose.

III. Term of Lease. The lease shall last for a period of seven years, to commence on October 15, 1974 and to terminate at the close of business on October 14, 1981. IECCS shall surrender the premises to the University immediately on termination of the lease. It is expressly agreed between the parties, however, that either IECCS or the University shall have and may exercise without penalty, interest, or prejudice the right to terminate the lease at any time subsequent to September 1, 1977 upon the giving of written notice to the other party not less than six (6) months in advance of the effective date of termination.

IV. Utilities, Storage, and Furnishings. In connection with the premises leased, the University shall furnish without charge all electricity required by IECCS in the normal conduct of operations of MICC on the premises, provided that the University shall be entitled to review any proposals by IECCS to add any equipment substantially beyond that which is contemplated at the time of execution of this lease and to negotiate charges to be paid by IECCS for the additional costs of increased electrical service due to such equipment, if the University deems the necessity therefore reasonable. Provision of electricity shall conform with applicable installation manuals as provided by vendors of equipment utilized by IECCS in connection with MICC operations.

In connection with the premises leased, the University further shall provide without charge heating, air conditioning, janitorial and water utility

services consistent with the manner and method by which such utility services are provided generally in operating offices of the Edwardsville campus. In addition, the University shall provide without charge on the leased premises office furniture (not including telephone services or charges) to support MICC personnel, contractors, and MICC office operations in general; provided that such office furniture will be commensurate in quality and quantity with such offices and furniture generally provided to University-employed personnel of similar level, grade, or seniority.

Further, the University agrees that it shall provide IECCS adequate storage space (not exceeding 150 square feet) to permit storage of expendable supplies, spare parts, test equipment, and other items used in MICC operations, provided that such storage space may be provided off the leased premises itself but on the same basement floor of the Communications Building in the event such space cannot reasonably be provided within the leased premises as defined in Exhibit "A."

V. Use of Facilities. IECCS agrees and covenants that it shall not use or permit the premises, or any part thereof to be used for any purposes other than those set forth herein, and that it shall neither permit on the premises any act, sale, or storage that may be prohibited under prevailing insurance policies and practices or safety policies and practices in effect at the University, nor use the premises for any such purposes. IECCS further covenants that it shall exercise care to assure that all IECCS or MICC operations on the leased premises shall not disturb the quiet enjoyment of other University operations, or University-sanctioned operations, in other parts of the Communications Building. Further IECCS agrees:

- A. To cause its employees or any person who may be under its control on the premises to conduct themselves properly as though a member of the staff of the University.
- B. To permit access to the premises to the University, its employees or agents at all reasonable times as the University may deem proper or useful for serving the leased premises or other parts of the building.
- C. To abide by all reasonable rules and regulations as the University may now or hereafter make which in the University's judgment are for the general good of the building and its occupants.

VI. Site Preparation. Within a reasonable time following execution of this Agreement, the University shall cause to be constructed, installed, or prepared such site improvements, in that part of Room 0122 of the premises which is leased to IECCS and elsewhere on the leased premises as appropriate, as are necessary and suitable to house, operate, maintain, and control a Control Data Corporation (CDC) Cyber 7214 Computer System, and such other computer and communications systems as shall be necessary to conform with provisions of Paragraph 5(a) of Agreement for Lease C4-1276A entered into on or about September 10, 1974 between IECCS and Commercial Credit Computer Leasing, Inc., Baltimore, Maryland, provided that the cost of such improvements shall not exceed NINETY-FIVE THOUSAND AND NO/100 DOLLARS (\$95,000.00). In the event the cost of such improvements shall exceed the aforementioned figure, IECCS agrees to negotiate with the University concerning funding by IECCS or by other persons, agencies, or corporations in behalf of IECCS, all of such additional costs or such part as may be negotiated to be so paid. The University's obligations to

make improvements under this Paragraph is expressly conditioned upon successful negotiation of adequate funding arrangements with IECCS in the event that costs of the improvements contemplated exceed \$95,000.00.

VII. Alterations, Modifications, Repairs. IECCS has inspected the premises, and the premises are now in a tenantable and good condition, subject to improvements to be effected pursuant to Paragraph VI above. IECCS shall take good care of the premises and shall not unilaterally alter, repair, or change the premises without the written consent of the University. All alterations, improvements, and changes that IECCS may desire to make shall be done either by or under the direction of the University, but at the expense of IECCS (except that such improvements as are covered by Paragraph VI above shall be funded as provided in Paragraph VI). All alterations, improvements, and changes (including those pursuant to Paragraph VI above) shall become the property of the University and remain on the premises unless specifically agreed to otherwise in writing by the University. IECCS shall, at the termination of the lease, surrender the premises to the University in as good condition and repair as reasonable and proper use thereof will permit.

VIII. Rental/Consideration. In lieu of rent, but in consideration of both the lease herein specified and of improvements to be made by the University under Paragraph VI hereof, IECCS agrees:

- A. To install, provide, and maintain on-site at the leased premises for so long as the lease is in effect, computer and data communications equipment and systems adequate to support MICC as contemplated at the time of execution of this Agreement, specifically to include installation and maintenance of a CDC Cyber 7214 Computer System, such

computer and communications equipment and systems to be operated by IECCS (or MICC as agent for IECCS) in a manner consistent with good principles of academic computer center management.

- B. That the University shall receive and be provided, on a continuous and exclusive basis, an amount of terminal access on the CDC Cyber 7214 Computer System equal to eleven (11) teletype terminal ports for a period of 36 months, such access and utilization to be guaranteed the University regardless of whether IECCS or MICC operations remain physically located at Southern Illinois University at Edwardsville, provided that such access and utilization will be governed by normal operational policy guidelines implemented by IECCS or MICC during any such period that IECCS or MICC operations are in fact located at Southern Illinois University at Edwardsville.

IX. University Liability. Except as specifically provided to the contrary below, IECCS waives all claims against the University for damages to goods or for injuries to persons on or about the premises from any cause arising any time, including any damages caused to IECCS by any delay in delivery of any resources provided for under this Agreement. Further, IECCS waives all claims against the University for any direct, indirect, or consequential damages arising from the provision or use of the premises leased hereunder, or from the utilization of resources and equipment or the operation of programs developed in conjunction with the said lease. IECCS agrees that it shall indemnify and hold harmless the University, its agents and employees, from all claims for damage to the person

or property of others which may arise from any operations under this lease. IECCS shall maintain at all times during the term of this lease, at its expense, liability insurance to protect both IECCS and the University. Bodily injury liability coverage shall be at least \$100,000/\$300,000, and property damage liability coverage shall be at least \$10,000. IECCS shall furnish the University a certificate of insurance evidencing such coverage. However, the University agrees that it shall be responsible for any damages accruing to equipment of the computer or communications systems pertinent under this Agreement which damages are caused by negligence on the part of the University, its agents, or employees, provided that such responsibility by the University exists only during such periods of time when such equipment is in the exclusive care and custody of the University and not in the possession of IECCS as possession is contemplated by Paragraph 4 of Agreement for Lease entered into between IECCS and Commercial Credit Computer Leasing, Inc., Baltimore, Maryland, on or about September 10, 1974. The University shall not be responsible under any circumstances, however, for any damages caused by an act of God, civil insurrection, fire, flood, or act of war.

X. Assignment and Sublease. IECCS or its agents shall not assign any rights or duties under this lease Agreement, nor sublet the premises leased hereunder or any part thereof, nor allow any other person to occupy or use the premises without the prior written consent of the University. A consent to one assignment, sublease, or occupation or use by any other person shall not be a consent to any subsequent assignment, sublease, or occupation or use by another person. Any assignment or subletting without consent shall be void. This lease shall not be assignable, as to the interest of IECCS, by operation of law, without the written consent of the University. The University shall not unreasonably

withhold consent to assignment or sublease of the demised premises if IECCS will provide evidence of the financial responsibility of the intended assignee or sublessee and provided in any event that the intended assignee or sublessee shall be materially and substantially engaged in activities corresponding to those of IECCS and MICC under this Agreement.

XI. Breach or Default and Effect Thereof. IECCS shall be considered in default hereunder and shall have breached this lease Agreement if it fails to perform or comply with any of the covenants or conditions of this lease and such failure continues for a period of thirty (30) days after receipt of notice thereof from the University. In the event of a breach or default by IECCS, the University shall have the right to cancel and terminate the lease under this Agreement, as well as all of the right, title, and interest of IECCS hereunder, by giving to IECCS not less than ninety (90) days notice of the cancellation and termination. On expiration of the time fixed in the notice, this lease and the right, title, and interest of IECCS hereunder shall terminate in the same manner and with the same force and effect, except as to any liability in IECCS, as if the date fixed in the notice of cancellation and termination were the end of the term herein originally determined. IECCS expressly waives the benefit of any provision of law now in force or hereafter enacted giving or reserving to IECCS, or to any persons claiming under or through IECCS, any right to repossession of the leased premises after termination of this lease by the University as provided above.

XII. IECCS Revenues Condition. Any provisions herein to the contrary notwithstanding, this Agreement, including the lease herein defined, may be cancelled by IECCS by written notice to the University if revenues are not provided or available to IECCS to support operations of the MICC computer system contemplated hereunder.

XIII. Limitation on University Obligation. All commitments by the University hereunder are subject to constitutional and statutory limitations applicable to and binding upon it, and such commitments further are subject to the availability of funds within the University which may be applied lawfully to effectuating obligations incumbent upon the University under the terms of this Agreement.

XIV. Place of Notice. When under the provisions of this lease it shall be necessary or desirable for the University to give or serve on IECCS any notice or demand, it should be sufficient to: (1) Deliver or cause to be delivered personally to IECCS a written or printed notice or demand; or (2) send a written or printed notice or demand to IECCS by U.S. mail, addressed to IECCS at the leased premises.

THE BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

Recommended by:

Andrew J. Kochman
Vice-President and Provost

John W. Ellsworth
Assistant Vice-President for
Academic Programs and
Program Development

Richard E. Guffy, Director
Data Processing

Approved as to legal form:

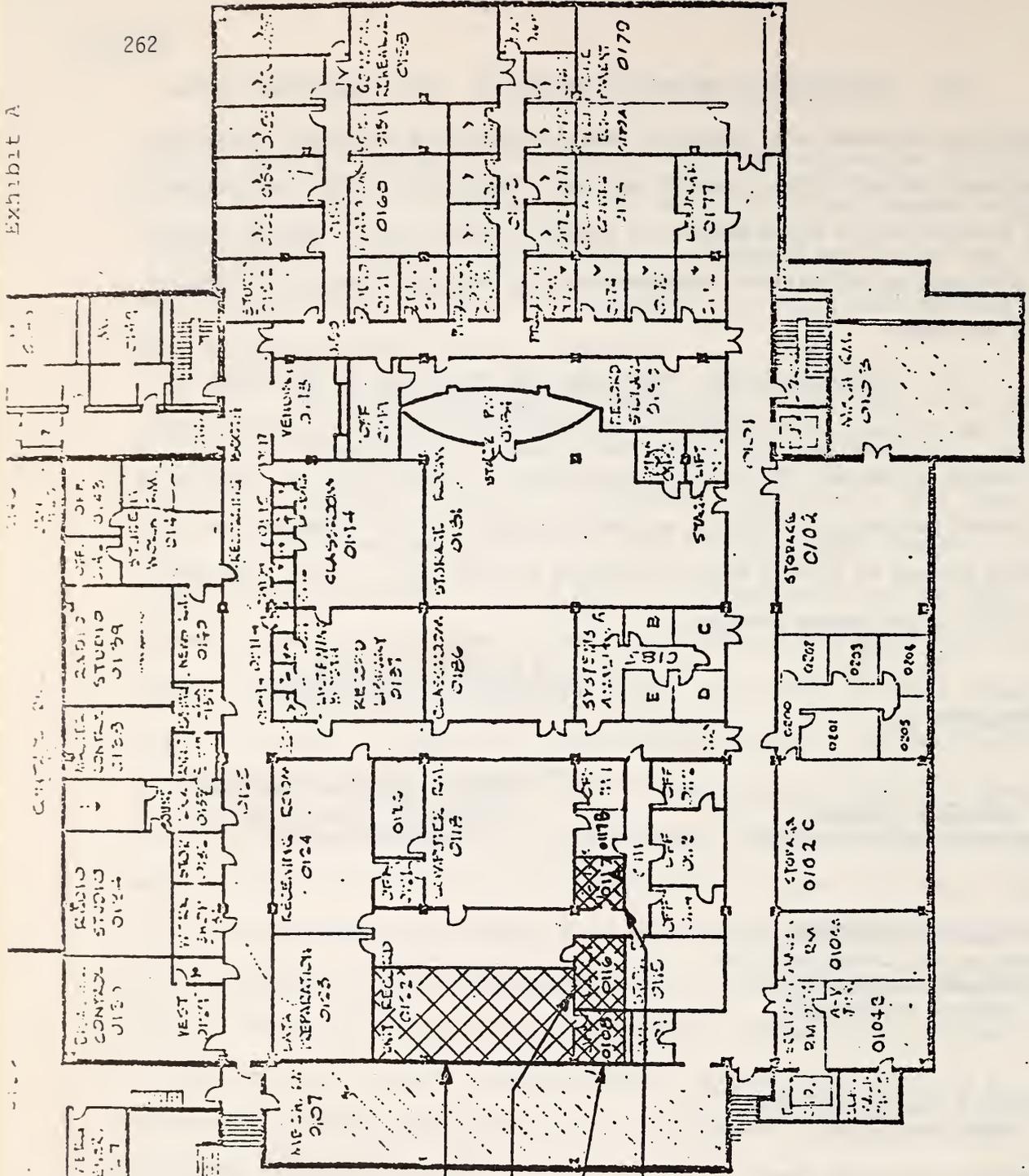
John Paul Davis
General Counsel

ATTEST:

By: _____
John S. Rendleman, President
Southern Illinois University
at Edwardsville

ILLINOIS EDUCATIONAL CONSORTIUM FOR
COMPUTER SERVICES

By: _____



- ROOM 0122 880 S.F.
- ROOM 0116 150 S.F.
- ROOM 0108 100 S.F.
- ROOM 0117 100 S.F.

COMMUNICATION BLDG.
BASEMENT

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The following matter was presented:

APPEAL OF GERTRAUDE WITTIG, SIUE-

Synopsis:

On December 27, 1973, Associate Professor Gertraude Wittig of the faculty of Biological Sciences, School of Science and Technology, SIUE, filed a grievance with the Dean of that School, the Chairman of its Faculty Committee, and the Affirmative Action office. The grievance is stated to have been filed pursuant to Board of Trustees Statutes, and under three separate grievance procedures, namely: SIUE grievance procedure, Science and Technology grievance procedure for denial of promotion recommendation, and SIUE discrimination grievance procedure; and nine grounds were stated why the failure to recommend her promotion was improper, namely that: (a) She had the necessary qualifications; (b) it was based on arbitrary, unfair and discriminatory promotion policies and review procedures; (c) it refused her the full benefit of SIUE promotion policies; (d) it was based on prior arbitrary, unfair and discriminatory interference with her career opportunities; (e) it was based on slander; (f) it was made by personnel who lack important qualifications to make such a decision; (g) it was based upon and continues discriminatory practices against women; (h) it was made in absence of adequate and specific non-discrimination and affirmative action policies; and (i) it was made with knowledge that all of the grievance procedures which she had to follow were arbitrary, unfair and discriminatory.

The Dean thereupon referred the matter to the Chairman of the Faculty Committee pursuant to the procedures of the School and that appeals machinery was set into motion. At this point, her attorney wrote to SIUE stating that the department's internal grievance procedures were all highly decentralized and ratner confusing and asked for a meeting to agree upon a more efficient procedure. Appellant also wrote stating that she wished to change the procedures because the Faculty Committees were not sensitized and trained to deal with discrimination and that this issue should therefore be dealt with

by administrative officers who were supposed to have acquired such training. Appellant's intent was later clarified to indicate that this method of proceeding applied only to her filing under the discrimination grievance procedure and that she wished her filings under the SIUE grievance procedure and the Science and Technology grievance procedure to be heard in the regular manner. She further suggested that some part of these latter grievances might appropriately be heard by a Research and Projects Committee. The campus administration reacted that the central issues were the same and all matters should be handled in the same Appeal.

At this point, a notice of the filing of a charge before the Fair Employment Practices Commission was received. SIUE notified Appellant that they viewed this as an election of a different forum than an internal grievance proceeding, and that internal procedures were suspended until such time as the FEPC charge was disposed of. By this time it was the middle of April.

About the middle of July, a separate set of procedures was instituted for grievance hearings on matters of discrimination, the benefit of which was offered to Appellant. At the same time, Appellant filed an Appeal to the Board of Trustees asking that she be given the benefit of established appeal procedures, regardless of any proceedings before an external agency, alleging that it was discrimination against women or anyone attempting to exercise their rights to deny them internal appellate procedures simply because they had filed a complaint with an external agency.

SIUE replies that they have now offered an internal appellate review under the new procedures designed for anti-discrimination complaints, that Appellant has no right to require the use of any particular set of procedural rules so long as she is given a fair hearing, and that the very procedures which Appellant asks to be granted are those which she had previously rejected and, in fact, characterized as illegal under federal regulations which require that persons involved in disposing of discrimination grievances be trained and sensitized in affirmative action matters.

Appellant responds that agreement was never achieved upon an agreed form of procedure and that, therefore, Appellant is entitled to the form of procedure for hearing which was established at the time the grievance was filed.

The Chair proposed a form of motion which was moved by Mr. Fischer as follows: In the matter of the Appeal of Gertraude Wittig, the Board of Trustees orders that the matter be remanded to the President of Southern Illinois University at Edwardsville who is directed to grant Gertraude Wittig a hearing using such reasonable procedures as he may direct. Should Appellant have objection to such procedures as are granted her, she shall have the right to file further appeal on that subject as well as on the substance of the decision.

The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Chief of Board Staff Brown introduced Professor Howard W. Webb, Jr., newly appointed Academic Affairs Officer of the Board Staff.

President Lesar requested Dr. J. K. Leasure, Vice-President for Academic Affairs and Provost, SIUC, to present the following matter:

REAFFIRMATION OF TUITION CHARGES FOR INMATES OF ILLINOIS PRISONS, SIUC

Summary

It was recommended and passed by the Southern Illinois University Board of Trustees in June, 1961 (1960-1961 Annual Report, p. 172) that a special tuition rate for all prisoners taking classes organized for them by the Division of University Extension be charged 25 percent of the tuition charged other students taking extension classes.

The Board resolution passed April 12, 1974, on the semester tuition rates concludes:

That such tuition charges be and are hereby made applicable to all courses of instruction offered for regular academic credit whether such instruction be offered on the campus or at some other site.

This paragraph has been interpreted to supersede the prior assessment rate for prison inmates. It is recommended that the 25 percent tuition rate charged inmates of Illinois prisons be reinstated and reaffirmed.

Rationale for Adoption

Southern Illinois University at Carbondale has been a leader in prison education. It was SIU that offered the first college course ever held in the confines of a penitentiary in 1956. Since that time the University has steadily increased its offerings and regularly offers courses at the Menard and Vienna Correctional Facilities and at the Federal Penitentiary in Marion.

Inmates have limited resources to pay for their educations. Consequently all of the institutions have assisted, through their internal budgets, to pay SIU tuition charges. Since the institutions involved are tax-supported and because education serves as a rehabilitation avenue for inmates it would seem justifiable to keep tuition rates at levels below that charged regular students.

Considerations Against Adoption

The social significance of offering educational opportunities to incarcerated persons at as low a rate as possible seems so strong that no arguments are presented against adoption.

Constituency Involvement

A constituency group contacted concerning the probable consequences of the April 12, 1974 tuition resolution were the educational directors at the penal institutions. All reported that their educational programs would need to be curtailed if full tuition and fees were charged.

Because of the shortened summer quarter and the beginning of the fall semester, it was difficult to get this resolution to constituency bodies. A copy of this material has been provided to the constituency heads for review and comment prior to the meeting of the Board.

Resolution

WHEREAS, Southern Illinois University at Carbondale has changed its tuition and fee schedules from a quarter base to a semester base effective in August, 1974; and

WHEREAS, The Division of Continuing Education needs to continue maintaining and developing educational programs for inmates in prisons located in the state;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the tuition charged to prison inmates enrolled in the Division of Continuing Education be 25 percent of the on-campus rate and that fees not be assessed.

The Chair pointed out that SIUC must believe strongly enough in the program to make the sacrifice related to the Senate Amendment to the Fiscal Year 1974-75 appropriation bill that reduced General Revenue appropriations by some \$280,000 and increased the Income Fund appropriations by the same amount as a System penalty for having more waivers than they felt allowable. Vice-President Leasure replied that the numbers are small but the program was important.

Mrs. Blackshere moved approval of the resolution with an addition to the last paragraph, which has been incorporated above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

NAMING OF WOMEN'S GYMNASIUM, SIUC

Summary

This matter proposes to name the building now known as the Women's Gymnasium on the Carbondale campus in honor of Dorothy R. Davies, recently retired professor of Physical Education for Women at SIUC.

Rationale for Adoption

Dr. Davies served as Chairman of the Department of Physical Education for Women at the University from 1946 to 1971. In 1968, she was named Great Teacher of the Year. After twenty-five years of service as department chairman, she continued teaching until her retirement following the end of summer quarter, 1974.

In addition to her many contributions to Southern Illinois University, she has recorded an outstanding list of accomplishments and honors in physical education. She is a Fellow in the American College of Sports Medicine, in the Illinois Association of Health, Physical Education, and Recreation and in the National Association of Physical Education for College Women. She has held offices in a number of national and regional education organizations and served as President of the Midwest Association of Physical Education for College Women and is Treasurer of the National AHPER. In 1970, she was selected to appear in the publication "Outstanding Educators of America." She also is listed in Who's Who in American Education. Her publications include articles in the Journal of Health, Physical Education, and Recreation and the Journal of Educational Psychology. She is a member of AAUP, Kappa Delta Pi, Phi Kappa Phi, Mortar Board, and the Presbyterian Church.

An ad hoc committee of the University Senate for naming University buildings and facilities has recommended to the SIUC President that the Women's Gymnasium be named in honor of Dr. Davies. The policy of the Board of Trustees for naming of facilities provides that a facility may not be named for an active University faculty or staff member. In view of Dr. Davies' recent retirement, it is recommended that this action be taken at this time.

Constituency Involvement

The proposal has been recommended by the ad hoc committee of the University Senate for naming University buildings and facilities and is recommended for approval by the SIUC administration. In addition, the Vice-President for Development and Services and the President of SIUC have received numerous letters from alumni and former and present faculty members requesting that Dr. Davies receive this honor.

Resolution

WHEREAS, Dr. Dorothy R. Davies has served as Chairman of the Department of Physical Education for Women for twenty-five years, and has made many contributions to the physical education program and the University;

WHEREAS, The ad hoc committee of the University Senate for naming University buildings and facilities has recommended that the Women's Gymnasium be named in honor of Dr. Davies; and

WHEREAS, Numerous letters of support have been received requesting that Dr. Davies receive this honor in recognition of her many years of service to the University;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the building that houses the Women's Physical Education and Intercollegiate Athletics Program at Carbondale, known heretofore as the Women's Gymnasium, be and is hereby designated the Dorothy R. Davies Gymnasium.

Mrs. Blackshere strongly moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair personally congratulated Dr. Dorothy Davies. He introduced her as a person who had many outstanding accomplishments, was well-respected in the University and the community, and it was indeed a pleasure to honor her by naming the Women's Gymnasium after her.

President Lesar requested Vice-President Mager to present the matter entitled, "Policy for Naming Physical Components of the University, SIUC." After considerable discussion regarding whether the Board or the President should appoint the committee for naming physical components, the matter was deferred until the next meeting of the Board of Trustees.

President Lesar stated that the following item was to have been for information only, but requested that it be changed to a resolution. Copies of the proposed resolution were distributed to the Board.

Mr. Allen moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar requested Mr. Dale A. Knight, Acting Vice-President for Administration and Campus Treasurer, SIUC, to respond to questions on the following resolution:

INCREASE OF CHARGES FOR FLIGHT TRAINING, SIUC

Resolution

WHEREAS, The cost of administration, instruction, and operation of flight training courses has increased in recent years with no concomitant increase in fees;

WHEREAS, The educational funds allocated to the flight training program have been substantially reduced;

WHEREAS, Course content changes have been made, including more complex aircraft, and the flight training courses are now designated as School of Technical Careers courses; and

WHEREAS, The proposed fees are not inconsistent with fees and charges of other universities and schools offering similar courses;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the fees for courses offered in the flight training program at Southern Illinois University at Carbondale be and the same hereby are, as follows, effective August 25, 1974:

<u>Class No.</u>	<u>Description</u>	<u>Hours</u>		<u>Airport Operations Charges</u>
		<u>Contact</u>	<u>Credit</u>	
200	Primary Flight Theory (Classroom)		2	\$ ---
201	Private Pilot		2	760.00
	Flight	40.0		
	Simulator	5.0		
202	Basic & Intermediate Flight Theory (Classroom)		2	---

Class No.	Description	Hours		Airport Operation Charges
		Contact	Credit	
203	Basic Flight		1	\$ 918.71
	Complex Aircraft	2.5		
	Dual and Solo	47.5		
204	Intermediate Flight		1	918.71
	Complex Aircraft	2.5		
	Dual and Solo	47.5		
205	Instrument Flight Theory		2	---
206	Instrument and Advanced Flight		2	1,055.00
	Dual Complex	5.0		
	Solo Complex	5.0		
	Instr. Simulator	15.0		
	Dual-C-172	20.0		
207	Multi-Engine (Piper Apache)		1	500.00
	Dual	10.0		
	Ground	10.0		
300	Flight Instructor		2	760.00
	Dual	25.0		
	Ground	40.0		
301	Flight Instructor - Multi-Engine		1	(1)
302	Flight Instructor - Instrument		1	400.00
	Dual	20.0		
	Ground	25.0		
400	Airline Transport Rating		1	(1)

Note: (1) Charge for course cannot be established until additional information is available from the Federal Aviation Administration.

The previously submitted information item including rationale and supporting information was also before the Board for its consideration.

After a brief discussion of the likelihood of any impact on enrollments, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Lesar requested Vice-President Mager to answer questions on the following informational item:

FREE USE OF SCOREBOARD, McANDREW STADIUM, SIUC (INFORMATION)

The Marion Pepsi-Cola Bottling Co., Marion, Illinois, has offered and the Athletic Department, SIUC, has accepted the use of a new and specially designed electronic scoreboard for installation at McAndrew Stadium.

The new football scoreboard measures 30' x 18' x 8". It will tell the minutes remaining in the quarter, which side has the ball, the number of the down coming up, the number of yards to go, the yardline location of the ball, as well as the scores of the home team and the visiting team. In addition, the scoreboard will carry, in a panel at the bottom of the scoreboard, an advertisement for the products of the Marion Pepsi-Cola Bottling Co. The advertising panel measures 4' x 30'.

The cost of this sign, made to order in the University colors of maroon and white, is approximately \$12,500. The University will bear the cost of erecting and providing power to the scoreboard at an expense of approximately \$8,700. The scoreboard will remain at McAndrew field for the life of the scoreboard, which is anticipated to be at least ten years. The University must provide for the expense of any upkeep or maintenance during the period it is in use on McAndrew field. The scoreboard will remain the property of the Marion Pepsi-Cola Bottling Co.

In return for the use of the scoreboard, SIUC will be obligated to offer for sale the products of the Marion Pepsi-Cola Bottling Co., however, not exclusively, inasmuch as SIUC remains free to offer any and all soft drink products of its choosing.

In response to Mr. Norwood's question, Vice-President Mager replied that the scoreboard must be built according to our specifications and cannot be changed during the life of the agreement. Any departure would work a complete end to the contract. The Chair asked Vice-President Mager if the advertising panel is a permanent one and he replied in the affirmative. After considerable discussion, the Chair stated that this was not an action item for the Board and the administration would proceed as it sees fit.

President Lesar requested the Board to consider Authorization to Apply for U.S. Surplus Property, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Fischer moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following matter:

AUTHORIZATION TO APPLY FOR U.S. SURPLUS PROPERTY, SIUC

Summary

The U.S. Department of Agriculture Cooperative Small Fruit Research station located contiguous to the SIUC farm operation at Chautauqua and Tower Roads has been declared surplus property by the U.S. Government. This property consists of approximately 1.1 acres of land on which are located two greenhouses, fixtures, and some personal property. In order to acquire this property, a resolution by the Board of Trustees for this purpose must be furnished with the application.

Rationale for Adoption

The USDA Cooperative Small Fruit Research station, which was begun in 1959, was closed on June 30, 1973. The station did research in developing improved varieties of raspberries, strawberries, blueberries, and blackberries. It was made available to Southern Illinois University for research and teaching purposes by memorandum of agreement with the U.S. Department of Agriculture on or about July 1, 1973. The facilities are to be used to supplement present greenhouse facilities owned by the University and used by the department to allow for modest expansion of the research-teaching program in plant and soil science. No additional construction of greenhouse facilities has been planned, or is now being planned due to a low priority in relation to other University needs.

Considerations Against Adoption

None.

Constituency Involvement

Acquisition of this property is recommended by the Office of Facilities Planning.

Resolution

WHEREAS, Certain real property owned by the United States, located in the County of Jackson, State of Illinois, has been declared surplus and is subject to assignment for disposal for educational or public health purposes by the Secretary of Health, Education, and Welfare, under the provisions of

Section 203(k)(1) of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377), as amended, and rules and regulations promulgated pursuant thereto, more particularly described as follows:

Beginning at a point 20 feet West and 355.84 feet North of the Southwest corner of the Southeast quarter of the Northwest quarter of Section 30, Township 9 South, Range 1 West of the 3rd Principal Meridian, running thence West 281 feet, thence North 170.16 feet, thence East 281 feet, thence South 170.16 feet to the point of beginning, containing 1.1 acres more or less; and

WHEREAS, The Board of Trustees of Southern Illinois University needs and can utilize said property for education and research purposes in accordance with the requirements of said Act and the rules and regulations promulgated thereunder;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees in regular meeting assembled, That the Board of Trustees of Southern Illinois University shall make application to the Secretary of Health, Education, and Welfare for and secure the transfer to it of the above-mentioned property for said use upon and subject to such exceptions, reservations, terms, covenants, agreements, conditions, and restrictions as the Secretary of Health, Education, and Welfare, or his authorized representative, may require in connection with the disposal of said property under said Act and the rules and regulations issued pursuant thereto; and

BE IT FURTHER RESOLVED, That the Board of Trustees of Southern Illinois University has legal authority, is willing, and is in a position to assume immediate care and maintenance of the property, and that the President of Southern Illinois University at Carbondale be and is hereby authorized, for and on behalf of the Board of Trustees of Southern Illinois University, to do and perform any and all acts and things which may be necessary to carry out the foregoing resolution, including the preparing, making, and filing of plans, applications, reports, and other documents, the execution, acceptance, delivery, and recordation of agreements, deeds, and other instruments pertaining to the transfer of said property, and the payment of any and all sums necessary on account of the purchase price thereof or fees (including the service charge, if any, assessed by the state agency for surplus property) or costs incurred in connection with the transfer of said property for surveys, title searches, appraisals, recordation of instruments, or escrow costs.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar requested the Board to consider Remodeling of Five Buildings to Provide Additional Space for Health Services, School of Law, and to Relocate Twelve Units, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Fischer moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following matter:

REMODELING OF FIVE BUILDINGS TO
PROVIDE ADDITIONAL SPACE FOR HEALTH SERVICES,
SCHOOL OF LAW, AND TO RELOCATE TWELVE UNITS, SIUC

Summary

This agenda item seeks from the Board of Trustees an approval to remodel five buildings in order that twelve units may be relocated and two expanded on the Carbondale campus at a cost of \$500,000. It is also recommended that the Board of Trustees recommend approval of this project as a non-instructional capital improvement to the Illinois Board of Higher Education.

Rationale for or Against Adoption

This major remodeling project is being recommended because of the following advantages:

1. It will put the Security office into permanent space. At present, the Security office occupies a house that is 80 years old which is deteriorating rapidly and beyond the ability of the University to keep this building operable for another year. In addition, the Security office occupies twelve trailers which makes for expensive maintenance and poor communication. Moving the Security office to Washington Square will provide for a more efficient and economical operation.
2. The Student Work and Financial Assistance office, the Student Life office, and the Student Services office will be moved from Barracks T-40 and Washington Square to Woody Hall. It is felt that this move will improve student affairs services for two reasons, the first being that it will centralize most student services in one building, and secondly, relieve the student, especially the handicapped, from the need to cross the Illinois Central and Gulf Railroad tracks as they must now do in going between some of the student services in Woody Hall and some of the student services in Washington Square.

3. Eight departments are now located in a rented facility approximately one-half mile off campus. Moving these departments on campus will provide a more convenient service to faculty, staff, and students and will also save the University over \$115,000 in rental fees each year.
4. Approximately one-half of a Small Group Housing Unit will be allocated as library and study space for the School of Law. This is necessary in order that the School of Law will be able to meet accreditation requirements.

The same Small Group Housing Unit will provide space for the pharmacy and administrative units of Health Services. This in turn will free space in SGH Unit 115 which in turn will provide additional examining rooms in order that more students can be treated each working day.

It is felt that these relocations will result in a better utilization of space and provide for greatly improved services for the campus community. The administration is not aware of any counter influencing arguments. Attached is a table showing all of the various moves. It is the anticipation of the administration that all moves can be accomplished by June 30, 1975.

Funds for this project are available as a result of the remission of the Working Cash Fund to the Southern Illinois University Income Fund and appropriated by the General Assembly and approved by the Governor.

The anticipated budget for this project is:

A & E Fees	\$ 48,000
Remodeling	437,000
Equipment	<u>15,000</u>
Total	\$500,000

Resolution

WHEREAS, The Carbondale campus desires to locate all of its departments on campus;

WHEREAS, Provision must be made for the accreditation of the School of Law;

WHEREAS, Some departments must be moved from untenable space in old buildings and trailers;

WHEREAS, The Carbondale campus desires to improve Health Services; and

WHEREAS, The Carbondale campus seeks to concentrate under one roof improved services for all students involved in the processes of admission, registration, student work, financial assistance, placement, handicapped student assistance, counseling and testing (student services), student life, and fee payments;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to remodel five buildings for the relocation of eight SIUC campus departments is hereby approved.
- (2) The project is recommended to the Illinois Board of Higher Education for approval as a non-instructional capital improvement.
- (3) The \$500,000 resulting as a remission of the Working Cash Fund into the Income Fund be utilized for this project.
- (4) A copy of this resolution be forwarded to the Illinois Board of Higher Education.
- (5) The President of Southern Illinois University at Carbondale be and is hereby empowered to retain, with the concurrence of the members of the Executive Committee, A & E Services as may be required in the implementation of this resolution; said services not to exceed \$48,000.
- (6) Woody Hall, Washington Square, Small Group Housing Units 101, 108, and 112 are the five buildings to be remodeled.
- (7) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

REMODEL FIVE BUILDINGS FOR THE RELOCATION OF TWELVE UNITS, SIUC

<u>Present Location</u>	<u>New Location</u>	<u>Departments</u>	<u>No. of Sq. Ft.</u>	<u>Estimated Cost Including A&E</u>
Washington Square Barracks T-40 Washington Square	Woody Hall	1. Student Services 2. Student Life 3. Student Work and Financial Assistance	4,000 3,500 7,500	\$ 75,000
House and Trailers Rented Dormitory Rented Dormitory	Washington Square	1. Security Services 2. Payroll Office 3. Auxiliary and Service Enterprises	10,600 2,300 1,800	50,000
Rented Dormitory Rented Dormitory Rented Dormitory	Small Group Housing, 101	1. Purchasing 2. Disbursements 3. Methods and Procedures	4,700 2,300 2,400	120,000
Rented Dormitory Rented Dormitory	Small Group Housing, 108	1. General Accounting 2. Internal Auditor	7,700 1,500	120,000
Non-Existent SGH No. 115 Rented Dormitory	Small Group Housing, 112	1. Law School Library 2. Health Services 3. Budget Office	5,000 4,000 1,000	120,000
		TOTAL		\$485,000

After a brief discussion, which resulted in an amendment to item (5) in the resolution which has been incorporated above, Mr. Fischer moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none. (Mr. William W. Allen was out of the room at the time of the vote.)

President Lesar announced that the enrollment of SIUC was down less than one percent which was much better than had been predicted.

The Chair announced that a news conference would be held in the Illinois Room immediately after adjournment, and lunch would be served at 1:00 p.m. in Ballroom "A" of the Student Center.

Mr. Haney moved that the meeting be adjourned to convene in executive session after lunch, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:30 p.m.

Alice Griffin, Assistant Secretary

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES
SOUTHERN ILLINOIS UNIVERSITY
SEPTEMBER 20, 1974

A special meeting of the Board of Trustees of Southern Illinois University convened at 7:35 a.m., Friday, September 20, 1974, in Room 4042 of the O'Hare International Tower Hotel, O'Hare International Airport, Chicago, Illinois. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere
Mr. Ivan A. Elliott, Jr., Chairman
Mr. Harold R. Fischer, Vice-Chairman
Mr. Richard A. Haney
Mr. Donald L. Hastings, Jr.
Dr. Willis Moore
Mr. William R. Norwood
Mr. Matthew Rich
Mr. Harris Rowe, Secretary

The following member was absent:

Mr. William W. Allen

Dr. James M. Brown, Chief of Board Staff, also attended. The Secretary reported a quorum present.

Mr. Fischer moved that the meeting go into executive session, to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The ensuing executive session was recessed at 9:00 p.m. to convene in executive session at 7:00 a.m. on Saturday, September 21, 1974. The meeting adjourned at 7:30 p.m. that day.

Harris Rowe, Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, October 10, 1974, at 11:00 a.m., in the Madison Room of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
 Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer, Vice-Chairman (departed at 11:30 a.m.)
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Matthew Rich
 Mr. Harris Rowe, Secretary

Executive Officers present were:

Dr. James M. Brown, Chief of Board Staff
 Dr. Hiram H. Lesar, President, SIUC
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. R. D. Isbell, Treasurer
 Mr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, AUGUST, 1974, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of August, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

LEASE OF REAL PROPERTY TO CITY OF EDWARDSVILLE FOR
RECYCLING CENTER SITE, SIUE (INFORMATION)

Southern Illinois University at Edwardsville is taking steps to lease approximately three-fourths of an acre of land to the City of Edwardsville for a period of 25 years. The land involved is the southwestern corner of the Wagner Building complex in the City of Edwardsville. Contingent upon receipt of an Illinois Environmental Protection Agency (IEPA) demonstration grant, the City of Edwardsville will establish and operate on the leased premises a regional solid-waste recycling center.

A number of successful recycling centers exist in metropolitan St. Louis, but none are located in the Illinois portion of the metro area. The city hopes that operation of the recycling center by it will, in part, demonstrate to citizens and municipalities in Metro-East that solid-waste recycling is feasible.

The Wagner site has been identified as the preferred location for the facility, the University can lease the desired location with no serious problems, and University officers wish to cooperate with the city, IEPA, the Southwestern Illinois Metropolitan Area Plan Commission, and other interested persons and agencies in respect to this project.

The University will lose about 10 to 20 parking spaces at the Wagner complex, causing temporary tightness in parking at Wagner during fall 1975 (when site preparations take place). But this parking shortage can be alleviated temporarily by more efficient use of space available, and will be permanently alleviated upon completion of Classroom Buildings II and III.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale:

A. Report of Death

With regret, we report the death of Mr. George E. Axtelle, Visiting Professor (Emeritus) of Philosophy and of Educational Administration and Foundations. He was born November 28, 1893, and died August 1, 1974. He received the Bachelor of Science degree from the University of Washington, the Master of Arts degree from the University of Hawaii, and the Doctor of Education degree from the University of California. He served in the public schools of Honolulu, Hawaii, and Oakland, California, as Assistant Professor and Associate Professor at Northwestern University, and as Professor and Chairman at New York University prior to appointment at Southern Illinois University in 1959. He enhanced his already notable career as an educator and professional writer with the establishment and development of the publication program for the forty volume definitive text of John Dewey's publications, an enterprise of recognized distinction.

B. Continuing Appointments

- | | |
|--|------------|
| 1. Mr. Barry J. Blonde as Researcher in Information Processing effective September 10, 1974, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born September 24, 1946, in Chicago, Illinois. | \$1,100.00 |
| 2. Mr. Lee A. Counsell as Associate Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Doctor of Dental Science degree from Northwestern University and the Master of Public Health degree from the University of Michigan. He was born July 5, 1923, in Neillsville, Wisconsin. | \$1,725.00 |
| 3. Mrs. Mina Hayes Daniels as Assistant Professor in Morris Library effective September 1, 1974, on a fiscal year basis. She received the Master of Science in Library Science degree from the University of North Carolina. She was born April 23, 1927, in Trenton, New Jersey. | \$1,335.00 |
| 4. Mrs. Shirley Sue Dunagan as Instructor in Psychology effective August 27, 1974, on an academic year basis. She received the Master of Science degree from the University of Tennessee. She was born May 11, 1932, in Chicago, Illinois. | \$1,172.00 |

5. Mrs. Alice Jane Hees as Assistant Professor in the School of Technical Careers effective August 1, 1974, on a fiscal year basis. She received the Master of Science degree from the University of Colorado. She was born June 12, 1931, in Sanda, Japan. \$1,295.00
6. Mr. John E. Lackey as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Master of Science degree from the University of Southern Mississippi. He was born October 23, 1929, in Haileyville, Oklahoma. \$1,320.00
7. Mr. Richard L. Lanigan as Assistant Professor of Speech effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born December 31, 1943, in Santa Fe, New Mexico. \$1,590.00
8. Miss Victoria A. Lefevers as Assistant Professor of Physical Education for Women effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from Texas Woman's University. She was born November 15, 1946, in Magnolia, Arkansas. \$1,400.00
9. Miss E. S. Lorimor as Assistant Professor in the School of Journalism effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from the University of Wisconsin. She was born June 11, 1930, in Frankfort, Indiana. \$1,725.00
10. Mr. James R. Males as Assistant Professor of Animal Industry effective August 26, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Ohio State University. He was born September 28, 1945, in Noblesville, Indiana. \$1,260.00
11. Mr. John C. Mickus as Assistant Professor of Physiology effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born January 11, 1943, in Chicago, Illinois. \$1,550.00
12. Mr. James M. O'Dell, III, as Assistant to the Director of Development in the Development Office effective September 1, 1974, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born November 4, 1939, in Richmond, Virginia. \$1,000.00
13. Mr. R. John Reynolds as Associate Professor and Chairman (Baccalaureate Division) in the School of Technical Careers effective September 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born December 3, 1936, in Milwaukee, Wisconsin. \$2,100.00
14. Mr. Lester Stuart Robson as Assistant Treasurer in the Office of the Assistant Treasurer effective August 1, 1974, on a fiscal year basis. He received the Bachelor of Science in Commerce degree from the State University of Iowa. He was born September 2, 1927, in Springfield, Illinois. \$1,465.00

15. Mr. Glenn L. Staley as Instructor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Bachelor of Science in Civil Engineering degree from the University of Missouri - Rolla. He was born August 9, 1923, in St. Louis, Missouri. \$1,221.00

16. Miss Phyllis J. Wagner as Assistant Professor of Theater effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from the University of Denver. She was born February 16, 1943, in Buffalo, New York. \$1,320.00

17. Mr. Les R. Zellan as Assistant Professor of Theater effective August 27, 1974, on an academic year basis. He received the Master of Fine Arts degree from Carnegie-Mellon University. He was born May 6, 1949, in Maryland. \$1,208.00

C. Conditional Appointments

1. Mr. Lawrence G. Brewster as Instructor in Political Science and the Public Affairs Research Bureau for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from California State College at Fullerton. He is a candidate for the Doctor of Philosophy degree from the University of Southern California. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of evidence of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the School where the degree was earned. Instructor,
\$1,250.00;
Asst. Prof.,
\$1,350.00

2. Mr. William R. Endsley as Instructor in Guidance and Educational Psychology for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Science degree from the University of Utah. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of evidence of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born September 16, 1942, in Cedar City, Utah. Instructor,
\$1,250.00;
Asst. Prof.,
\$1,400.00

3. Mr. Osbin L. Ervin as Instructor in Political Science for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Tennessee. He is a candidate for the Doctor of Philosophy degree from the University of Tennessee. At such time within the period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly

salary increase effective the first of the month following receipt of evidence of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born September 15, 1938, in Tellico Plains, Tennessee.

Instructor,
\$1,400.00;
Asst. Prof.,
\$1,500.00

4. Miss Charlye Jo Gregg as Assistant Instructor in Recreation for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from the University of Houston. She is a candidate for the Master of Science in Education degree from Southern Illinois University. At such time within the appointment period named as the master's degree requirements are met, she is to serve as Instructor on term appointment effective the first of the month following receipt of official notification of completion of master's degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

\$1,000.00

5. Mrs. Nancy G. H. Harris as Assistant to the Dean of Student Life for the period July 1, 1974, through June 30, 1975. She received the Master of Science in Education degree from Southern Illinois University. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

\$885.00;
\$985.00

6. Mr. Grover M. Hudson as Instructor in Linguistics for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of California, Los Angeles. He is a candidate for the Doctor of Philosophy degree from the University of California, Los Angeles. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of evidence of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

Instructor,
\$1,150.00
Asst. Prof.,
\$1,200.00

7. Mr. Ralph H. Johnson as Instructor in the School of Journalism for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Minnesota. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time within the period named as the doctor's degree requirements are completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born September 3, 1930, in Virginia, Minnesota.

Instructor,
\$1,480.00
Asst. Prof.,
\$1,580.00

8. Mr. George W. Kiefer as Assistant Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the

Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from Southern Illinois University. He is a candidate for a master's degree from Southern Illinois University. At such time within the appointment period named as the master's degree requirements are met, he is to serve as Instructor effective the first of the month following receipt of official notification of degree completion in the President's Office from the Registrar of Dean of the Graduate School.

\$1,185.00

9. Mr. Dennis W. Leitner as Instructor in Guidance and Educational Psychology for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Maryland. He is a candidate for the Doctor of Philosophy degree from the University of Maryland. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of evidence of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born December 4, 1943, in Alton, Illinois.

Instructor,
\$1,280.00
Asst. Prof.
\$1,400.00

10. Mr. A. Andrew McDonald as Instructor in the Rehabilitation Institute and the Evaluation and Developmental Center for the period July 29, 1974, through June 30, 1975. He received the Master of Science degree from Stout State University. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born March 11, 1943, in Kingston, Jamaica.

Instructor,
\$1,416.67;
Asst. Prof.
\$1,500.00

11. Mr. William L. Medley, Jr., as Instructor in Speech for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Iowa. He is a candidate for the Doctor of Philosophy degree from the University of Kansas. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification of degree completion in the President's Office from the Registrar or Dean of the Graduate School. He was born March 12, 1940, in Stamford, Texas.

Instructor,
\$1,175.00;
Asst. Prof.
\$1,275.00

12. Mr. Dan C. Messerschmidt as Lecturer in Economics for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Science degree from Iowa State University. He is a candidate for the Doctor of Philosophy degree from Iowa State University. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Visiting Assistant Professor on term appointment with monthly

salary increase effective the first of the month following receipt of official notification of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

Lecturer,
\$1,344.44;
Vis. Asst. Prof.,
\$1,444.44

13. Miss Sandra K. Nelson as Assistant Instructor in the School of Journalism for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from the University of Minnesota. She is a candidate for the Master of Arts degree from the University of Minnesota. At such time within the period named as the master's degree requirements are met, she is to serve as Instructor with monthly salary increase effective the first of the month following receipt of evidence of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

Asst. Instr.,
\$1,000.00
Instructor,
\$1,100.00

14. Miss Jean Paratore as Assistant Instructor in Physical Education-Women and Women's Intramurals and Coordinator in Non-Credit Physical Education Activities for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Science degree from the University of Massachusetts. She is a candidate for the Master of Education degree from the University of North Carolina at Greensboro. At such time as the master's degree requirements have been completed, she is to serve as Instructor effective the first of the month following receipt of official notification of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School.

\$1,000.00

D. Term Appointments

1. Mr. Reid S. Adkins as fifty percent time Researcher in Animal Industry for the period August 16, 1974, through May 15, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$300.00

2. Mr. Albert L. Allen as seventy-five percent time Assistant Instructor in Design for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from Southern Illinois University.

\$841.50

3. Mr. Clemon Baker as Assistant Coordinator (Student Discipline) in the Student Life Office for the period August 1, 1974, through June 30, 1975. He received the Master of Arts degree from the University of Connecticut.

\$800.00

4. Mrs. Patricia Beene as Instructor in the School of Art for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University.

\$800.00

5. Mr. Leo J. Brown, II, as Researcher in the Rehabilitation Institute for the period August 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$800.00

6. Miss Frances J. Budreck as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
7. Mr. Stephen A. Cernkovich as fifty percent time Instructor in Sociology for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
8. Mr. H. S. Chandrasekhar as fifty percent time Visiting Assistant Professor of Physics and Astronomy for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University. \$625.00
9. Mr. Raymond E. Chasteen as Instructor in Marketing for the Fall and Spring Semesters, 1974-75. He received the Master of Business Administration degree from Southern Illinois University. \$1,140.00
10. Mr. Chan Kyoo Choi as fifty percent time Visiting Assistant Professor of Physics and Astronomy for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University. \$625.00
11. Mrs. Beverly Jo Cox as Instructor in Black American Studies for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University. \$1,000.00
12. Mr. Joel DeGrand as Visiting Lecturer in Cinema and Photography for the Fall and Spring Semesters, 1974-75. He received the Master of Fine Arts degree from the University of Oregon. \$1,200.00
13. Mrs. Gloria Rios de Rivera as fifty percent time Researcher in Electrical Sciences and Systems Engineering for the period August 15, 1974, through May 14, 1975. She received a License in Electrical Engineering from the Universidad Mayor de San Andres, Bolivia. Her salary is to be paid from restricted funds. \$350.00
14. Mrs. Helen K. Dillinger as Researcher in the Office of Research and Projects for the period August 19, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds for the period August 19 through August 31, 1974. \$900.00
15. Mr. James S. Etocu-Opolot as fifty percent time Visiting Instructor in Black American Studies for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Southern Illinois University. \$500.00
16. Mr. Richard F. Farmer as twenty percent time Visiting Professor of Educational Administration and Foundations for the Fall Semester,

1974. He received the Doctor of Philosophy degree from Southern Illinois University. \$300.00
17. Miss Cleo Fitzsimmons as Visiting Professor of Family Economics and Management for the Fall Semester, 1974. She received the Doctor of Philosophy degree from the University of Illinois. \$2,000.00
18. Mr. Paul E. Forand as Instructor in Guidance and Educational Psychology for the Fall Semester, 1974. He received the Bachelor of Arts degree from Boston College. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. \$1,000.00
19. Mr. Geoffrey A. Frank as fifty percent time Researcher in Computer Science for the Fall and Spring Semesters, 1974-75. He received the Master of Science degrees from Southern Illinois University. \$500.00
20. Mr. James Ronald Gardella as ninety percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1974-75. He received the Master of Education degree from Rutgers University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. \$900.00
21. Mr. Charlie Gaulden, Jr. as Visiting Assistant Professor of Occupational Education for the period August 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from the University of Missouri. His salary is to be paid from restricted funds. \$1,500.00
22. Mr. Daniel P. Green as fifty percent time Assistant Instructor in the School of Technical Careers for the period September 1, 1974, through the Spring Quarter, 1975. He received the Bachelor of Science degree from Southern Illinois University. \$300.00
23. Miss Rhoda A. Green as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Western Kentucky University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
24. Mr. Martin D. Hamburg as Visiting Assistant Professor in the School of Medicine for the period September 15 through October 14, 1974. He received the Doctor of Philosophy degree from the University of Michigan. \$1,750.00
25. Mr. Richard T. Hammarlund as fifty percent time Assistant Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He has completed the requirements for the Associate in Applied Science degree at Southern Illinois University. \$300.00
26. Mr. William M. Harmon as Instructor in the School of Journalism for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Oklahoma State University. \$1,550.00

27. Mr. Russell Jay Hendel as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the Massachusetts Institute of Technology. \$1,250.00
28. Mrs. Richye F. Herlihy as Lecturer in Theater for the period September 6, 1974, through the Spring Semester, 1975. She received the Master of Science degree from Emerson College. \$800.00
29. Mrs. Mary Jo Higerson as Instructor in Clothing and Textiles for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University. \$1,000.00
30. Mrs. Margaret H. Hildreth as Instructor in the School of Medicine-Morris Library for the period July 1, 1974, through June 30, 1975. She received the Master of Library Science degree from the State University of New York College at Geneseo. \$805.00
31. Mr. Robert M. Hodge as Researcher in the Rehabilitation Institute for the period August 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$950.00
32. Mr. Wlodzimierz Holsztynski as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Warsaw. \$1,500.00
33. Mr. John S. Holmes as Instructor in the School of Technical Careers for the period September 1, 1974, through June 30, 1975. He received the Master of Science degree from Southern Illinois University. \$1,250.00
34. Mrs. Evelyn W. Jackson as fifty percent time Instructor in Elementary Education for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from the University of Florida. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
35. Mr. Norman Lach as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received the Master of Architecture degree from the University of Illinois. \$1,200.00
36. Mr. Melvin D. Lax as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Rensselaer Polytechnic Institute. \$1,250.00
37. Mr. Chong Soo Lee as fifty percent time Visiting Instructor in Sociology for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Southern Illinois University. \$500.00
38. Mr. T. A. Lemser as Visiting Assistant Professor of Occupational Education for the period August 15, 1974, through June 30,

1975. He received the Doctor of Education degree from the University of Arkansas. His salary is to be paid from restricted funds. \$1,500.00
39. Mrs. Jan Brooks Loyd as fifty percent time Instructor in the School of Art for the period September 4, 1974, through the Spring Semester, 1975. She received the Master of Fine Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$450.00
40. Mrs. Mary Kaye Lyon as Instructor in Physical Education for Women for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from Brigham Young University. \$1,005.00
41. Mr. Vern D. Lyon as Visiting Assistant Professor of Economics for the Fall and Spring Semesters, 1974-75. He has completed the requirements for the Doctor of Philosophy degree from the University of Kansas. \$1,466.67
42. Mr. Lawrence James McWard as Visiting Assistant Professor of Occupational Education for the period August 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. \$1,500.00
43. Mr. Salvatore E. Macchia as Instructor in the School of Music for the Fall and Spring Semesters, 1974-75. He received the Master of Music Arts degree from Yale University. \$1,075.00
44. Mr. Harriss C. Malan as Lecturer in Educational Administration and Foundations for the period July 1 through December 31, 1974. He received the Bachelor of Arts degree from Park College. His salary is to be paid from restricted funds. \$1,475.00
45. Mr. James C. Malone as Assistant Coordinator of Intramural Athletics for the period August 15, 1974, through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$840.00
46. Mr. Ernest C. Mauch as Visiting Assistant Professor of Occupational Education for the period August 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from the University of Maryland. His salary is to be paid from restricted funds. \$1,500.00
47. Mr. Joseph C. Mayne as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Science degree from the University of Minnesota. \$1,100.00
48. Mrs. Jane Merchant as sixty percent time Assistant Instructor in Design for the Fall and Spring Semesters, 1974-75. She received the Bachelor of Arts degree from Southern Illinois University. \$612.00
49. Mr. John D. Mitchell, Jr., as Assistant Instructor in Technology for the Fall Semester, 1974. He received the Bachelor of Science degree from Southern Illinois University. \$850.00

50. Mr. Hugh Morgan as Instructor in the School of Journalism for the Fall and Spring Semesters, 1974-75. He received the Master of Arts degree from the University of Oklahoma. \$1,200.00
51. Mr. Brent D. Opell as Researcher in Zoology for the period August 8 through September 7, 1974. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$500.00
52. Mr. David Allan Owen as fifty percent time Lecturer in the School of Medicine and as twenty-five percent time Research Associate in Chemistry and Biochemistry for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of California at Riverside. \$930.00
53. Mrs. Susan Gayle Peterson as Instructor in Family Economics and Management for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University. \$1,023.00
54. Mrs. Mary M. Pohlmann as Instructor in Secondary Education for the Fall and Spring Semesters, 1974-75. She received the Master of Science in Education degree from Southern Illinois University. \$1,000.00
55. Mr. George Hugh Poston as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from McKendree College. \$1,100.00
56. Mrs. Anita L. Rosen as one-third time Instructor in the Social Welfare Program for the Fall and Spring Semesters, 1974-75. She received the Master of Arts degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$420.67
57. Mrs. Julie C. Sagona as fifty percent time Instructor in Clothing and Textiles for the Fall and Spring Semesters, 1974-75. She has completed the requirements for the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
58. Mr. Dean W. Sedlacek as Field Representative in Admissions and Records for the period August 15, 1974, through May 14, 1975. He received the Bachelor of Science degree from Southern Illinois University. \$833.00
59. Mr. William C. Sutton, Jr., as Lecturer in Occupational Education for the period September 1, 1974, through June 30, 1975. He received the Master of Science degree from Murray State University. His salary is to be paid from restricted funds. \$1,000.00
60. Mrs. Catherine H. Vergette as Researcher in the Graduate School for the period September 11, 1974, through June 30, 1975.

- She received the Master of Arts degree from Southern Illinois University. \$1,000.00
61. Mr. Daniel R. Tennyson as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received an Associate in Technology degree from Southern Illinois University. \$1,100.00
62. Mr. T. L. Wagner as twenty percent time Instructor in Health Education for the Fall and Spring Semesters, 1974-75. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$258.33
63. Mr. Larry W. Wakefield as Assistant Instructor in the School of Technical Careers Menard Career Education Project for the period July 22, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$845.00
64. Mr. E. Michael Walsh as seventy-five percent time Researcher in the College of Liberal Arts for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University. \$900.00
65. Miss Linda J. Webb as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. She received an Associate in Art degree from Southern Illinois University. \$900.00
66. Mr. Rudolf Weiss as Visiting Associate Professor of Foreign Languages and Literatures for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Colorado. \$1,600.00
67. Mr. Herman Williams as Assistant Coach in Physical Education-Special Programs for the period August 1, 1974, through June 30, 1975. He received the Bachelor of Arts degree from Dillard University. \$1,083.33
68. Mr. Clifford J. Wirth as fifty percent time Instructor in Political Science for the Fall Semester, 1974. He received the Master of Public Administration degree from California State College, San Diego. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
69. Mr. Russell H. Yeany, Jr., as Assistant Professor of Secondary Education for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Colorado. \$1,500.00
70. Mrs. Janine S. Zeuschel as Instructor in Child and Family for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University. \$1,000.00

E. Summer Session Appointment

Mr. Champ K. Brahe as fifty percent time Lecturer in the School of Technical Careers for the period June 18 through August 9, 1974. He received the Doctor of Philosophy degree from the University of Wisconsin.

\$450.00

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John B. Amadio as twenty-five percent time Assistant Professor of Health Education for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. John H. Holmes as fifty percent time Academic Adviser in the College of Communications and Fine Arts for the Fall and Spring Semesters, 1974-75.

3. Mr. Jerry Lewis as forty percent time Researcher in the Health Service for the period September 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

4. Mr. Craig K. Losche as Adjunct Associate Professor of Forestry, serving without salary, for the period September 1, 1974, through June 30, 1975.

5. Mrs. Carolyn Roth McDade as Lecturer in the School of Art for the Fall and Spring Semesters, 1974-75.

6. Mr. John J. Randolph as Adjunct Associate Professor in the Rehabilitation Institute, serving without salary for the Fall and Spring Semesters, 1974-75.

7. Mrs. Virginia A. Riegel as Instructor in Learning Resources Service for the period August 12, 1974, through May 17, 1975.

8. Mr. Brian K. Schmidt as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75.

\$1,350.00

9. Mr. Prem L. Sharma as Lecturer in Mathematics for the Fall and Spring Semesters, 1974-75.

\$1,350.00

10. Mr. David L. Wilson as fifty percent time Researcher in the Ulysses S. Grant Association Research Project for the period September 1 through December 31, 1974. His salary is to be paid from restricted funds.

11. The following have been reappointed as Adjunct Professors in Physiology, serving without salary for the period July 1, 1974, through June 30, 1975:

Stan J. Bobowski
Welland A. Hause

12. The following have been reappointed as Adjunct Professors in the Rehabilitation Institute, serving without salary for the Fall and Spring Semesters, 1974-75:

William H. Lyle
 Albert J. Shafter
 Alfred J. Slicer

13. The following have been reappointed as Adjunct Instructors, serving without salary, for the period July 1, 1974, through June 30, 1975:

Dale A. Boyer, Air Force Reserve Officers Training Corps
 William P. Hoffman, Physiology
 Mary Olvey, Physiology
 Thomas Dwain Reeves, Air Force Reserve Officers Training Corps
 Janice A. Ross, Physiology
 Morgan S. Ruph, Air Force Reserve Officers Training Corps

14. The following have been reappointed as Adjunct Instructors in the Rehabilitation Institute, serving without salary for the Fall and Spring Semesters, 1974-75:

George A. Magers
 Henry H. Tellerman

15. The following have been reappointed as Adjunct Assistant Professors in the Air Force Reserve Officers Training Corps, serving without salary, for the period July 1, 1974, through June 30, 1975:

Robert F. Ress
 Ralph F. Schroeder, II

16. The following have been reappointed as Adjunct Assistant Professors, serving without salary for the Fall and Spring Semesters, 1974-75:

Victoria B. Azrin, Rehabilitation Institute
 Margaret Kimball Brown, Museum

G. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Michael K. Altekruse to serve as Professor of Guidance and Educational Psychology, rather than Professor of Guidance and Educational Psychology and the Clinical Center, effective the Fall Semester, 1974.

2. Mr. John O. Anderson, Professor of Speech Pathology and Audiology, to serve also in the Clinical Center, effective the beginning of the Fall Semester, 1974.

3. Mr. Henry Andrews to serve as Assistant Director (for Registration) in Admissions and Records, rather than Assistant Registrar

in Admissions and Records, effective August 15, 1974, on a fiscal year basis.

4. Mr. Edwin R. Ashworth, Assistant Professor of Electrical Sciences and Systems Engineering, to serve also as Assistant to the Director (Special Studies) of Information Processing, rather than as Assistant Professor of Design, for the period July 1, 1974, through the Spring Semester, 1975. Effective the beginning of the Fall Semester, 1975, he is to serve as Assistant Professor of Electrical Sciences and Systems Engineering on a full-time basis. \$1,790.00
5. Mrs. Eleanor G. Bender, Assistant Professor in the Rehabilitation Institute, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
6. Mr. Barney K. Browning, Assistant Professor of Educational Administration and Foundations, to serve also as Director of Admissions and Records, rather than Registrar and Assistant Dean of Admissions and Records, at an increased monthly salary, effective September 1, 1974, on a fiscal year basis. \$2,085.00 rather than \$1,710.00
7. Mr. Van A. Buboltz, Assistant Professor of Business Education, to serve at an increased monthly salary effective September 1, 1974, and on a fiscal year basis, rather than academic year basis, effective January 1, 1975. \$1,800.00 rather than \$1,530.00
8. Mr. John J. Cody to serve as Professor of Guidance and Educational Psychology, rather than Assistant Dean of Vocational Education Studies and Professor of Guidance and Educational Psychology, effective August 16, 1974, on a fiscal year basis.
9. Mr. Richard L. Dæsch to serve as Instructor in the Center for English as a Second Language and in Linguistics, rather than Assistant to the Director and Acting Director of the Center for English as a Second Language, on term appointment, rather than continuing appointment, for the period August 16, 1974, through June 30, 1975. His salary is to be paid from restricted funds.
10. Mr. Murnice H. Dallman, Associate Professor and Chairman in the School of Technical Careers, to serve also as Associate Professor in the School of Technical Careers Menard Career Education Program for the period September 1, 1974, through June 30, 1975. Part of his salary is to be paid from restricted funds.
11. Mr. John W. Deichmann, Associate Professor of Guidance and Educational Psychology, to serve also in the Clinical Center, effective the Fall Semester, 1974.
12. Mr. Harold L. DeWeese, Professor of Guidance and Educational Psychology, to serve also as Professor in the College of Education, rather than Assistant Dean of the College of Education, effective August 15, 1974, on a fiscal year basis.
13. Mr. Jared H. Dorn to serve as Assistant Director of International Education, rather than Staff Assistant in the Student Life

- Office, at an increased monthly salary, on continuing appointment rather than term appointment, effective August 1, 1974, on a fiscal year basis. He was born October 26, 1942, in Chicago, Illinois. \$1,200.00 rather than \$900.00
14. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections and in the School of Law, to serve also as Associate Professor (of Clinical Law) at an increased monthly salary, for the period July 1, 1974, through March 31, 1975. His salary is to be paid from restricted funds. \$2,400.00 rather than \$2,000.00
15. Mrs. Wilma Sue Eberhart to serve as Assistant Director (for Records) in Admissions and Records, rather than Assistant Registrar in Admissions and Records, effective August 15, 1974, on a fiscal year basis.
16. Mrs. Patricia B. Elmore, Associate Professor of Guidance and Educational Psychology and Research Associate in Student Affairs Research and Evaluation Center, to serve at increased monthly salary effective July 1, 1974, on a fiscal year basis. \$1,540.00 rather than \$1,465.00
17. Mr. James Michael Fenton, Field Representative in Admissions and Records, to serve for the period August 16 through May 15 annually, rather than September 1 through May 31 annually.
18. Mr. William A. Fetter to serve as Lecturer in Design, rather than Lecturer and Chairman of Design, effective the beginning of the Fall Semester, 1974.
19. Mr. Stephen L. Foster to serve as Assistant Director (for Scheduling) in Admissions and Records, rather than Assistant to the Dean of Admissions and Records, effective August 15, 1974, on a fiscal year basis.
20. Mrs. Kathleen B. Fralish to serve as forty percent time Instructor in Speech Pathology and Audiology for the Fall Semester, 1974, rather than Adjunct Instructor serving without salary. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$420.00
21. Mr. Richard A. Gilmore to serve as Assistant Professor of Microbiology, rather than Assistant Professor of Microbiology and Cooperative Research in Molecular and Cancer Virology, effective the beginning of the Fall Semester, 1974.
22. Mr. Fred L. Grismore, Jr., to serve as Associate Professor of Electrical Sciences and Systems Engineering on an academic year basis, rather than Associate Professor of Electrical Sciences and Systems Engineering and Acting Chairman of Physics and Astronomy on a fiscal year basis, effective the beginning of the Fall Semester, 1974.
23. Mr. Darrell W. Harrison, Instructor and Curator (of Education/ \$1,025.00

- Exhibits) in the Museum, to serve at an increased monthly salary for the period August 1, 1974, through June 30, 1975. rather than \$1,020.00
24. Mr. Larry W. Hawse, Assistant Coordinator in the Office of Research and Projects, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.
25. Mr. Richard A. Hoffman to serve as Staff Assistant in University Graphics and Instructor in the School of Technical Careers for the period August 16, 1974, through June 30, 1975, rather than Instructor in the School of Technical Careers.
26. Mrs. Beverly M. Horner to serve as Instructor in Guidance and Educational Psychology and in the Clinical Center for the period August 27 through August 31, 1974, and as Assistant Professor of Guidance and Educational Psychology and in the Clinical Center effective September 1, 1974, rather than to serve in Guidance and Educational Psychology only.
27. Mr. Michael S. Hoshiko to serve as Professor of Speech Pathology and Audiology, rather than Professor of Speech Pathology and Audiology and in the Clinical Center, effective August 27, 1974, on an academic year basis.
28. Mr. Harold M. Kaplan, Professor of Physiology, to serve also as Professor in the School of Medicine, effective the beginning of the Fall Semester, 1974, on an academic year basis.
29. Mr. George Kapusta, Research Associate in Plant and Soil Science Research Stations, to serve also as Instructor in Plant and Soil Science for the period August 1, 1974, through June 30, 1975.
30. Mr. Roland R. E. Keim to serve as Associate Director (for Records, Registration and Microfilming) in Admissions and Records, rather than Coordinator in Admissions and Records, at an increased monthly salary, effective September 1, 1974, on a fiscal year basis. \$1,820.00 rather than \$1,720.00
31. Mrs. Ellen Abbott Kelley, Assistant Professor and Curator (of Northern Mesoamerican Archaeology) in the Museum, to serve at an increased monthly salary effective August 1, 1974, on a fiscal year basis. \$961.80 rather than \$946.80
32. Mr. Edward S. Kelsey, Assistant Coordinator in the Office of Research and Projects, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.
33. Mr. Duane H. Koehl, Researcher in Cooperative Fisheries Management Research, to serve at an increased monthly salary for the period September 15 through December 15, 1974. His salary is to be paid from restricted funds. \$840.00 rather than \$800.00

34. Mr. Larry Lagow, Researcher in the Office of Research and Projects, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.
35. Mr. Donald D. Lemasters to serve as Instructor in the School of Music, rather than Instructor in the School of Music and as Academic Adviser in the College of Communications and Fine Arts, effective the beginning of the Fall Semester, 1974.
36. Mr. John F. H. Lonergan, Assistant Professor of Design, to serve also as Chairman of Design, at an increased monthly salary, on a fiscal year basis, rather than academic year basis, effective September 1, 1974. \$1,932.00 rather than \$1,895.00
37. Mr. Archie G. Lugenbeel, Researcher in the School of Technical Careers, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1974, through June 29, 1975.
38. Mr. Dan O. McClary to serve as Professor of Microbiology, rather than Professor of Microbiology and the Gene-Enzyme Laboratory, effective the beginning of the Fall Semester, 1974.
39. Mr. Thomas E. McGinnis to serve as Assistant Director (for School-College Relations) in Admissions and Records rather than Coordinator (School-College Relations) in Admissions and Records, effective August 15, 1974, on a fiscal year basis.
40. Mr. Michael J. McNerney, Instructor in the Museum, to serve at an increased monthly salary for the period August 1, 1974, through June 30, 1975. \$958.40 rather than \$933.40
41. Mr. M. George Mandis, Field Representative in Admissions and Records, to serve on a continuing appointment, rather than term appointment, effective August 1, 1974, on a fiscal year basis. He was born June 7, 1946, in Litchfield, Illinois.
42. Mrs. Ester G. Maring to serve as Assistant Professor of Anthropology on a one hundred percent time basis, rather than fifty percent time basis, effective the beginning of the Fall Semester, 1974.
43. Mrs. Judith A. Murphy, Researcher in the Center for Electron Microscopy, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.
44. Mr. Maurice Ogur to serve as Professor and Chairman of Microbiology and Professor in the School of Medicine, rather than Professor and Chairman of Microbiology, Professor in the School of Medicine, and Professor in the Gene-Enzyme Laboratory, effective August 16, 1974, on a fiscal year basis.

45. Mrs. Doris C. Osborn to serve as Instructor in Food and Nutrition rather than Academic Adviser in the College of Business and Administration on a fifty percent time basis, at an increased monthly salary, for the Fall Semester, 1974.

\$1,000.00
rather than
\$432.50 (5)

46. Mr. Jerre C. Pfaff to serve as Associate Director (for Admissions) in Admissions and Records, rather than Director (of Admissions) in Admissions and Records, effective August 15, 1974, on a fiscal year basis.

47. Mr. Arden L. Pratt to serve as Dean and Professor in the School of Technical Careers and Professor of Higher Education, rather than Dean and Professor in the School of Technical Careers, Dean of Manpower Programs, and Professor of Higher Education, effective September 1, 1974, on a fiscal year basis.

48. Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, to serve also as Assistant Professor of Interior Design, rather than as Assistant Professor of Design, for the period August 16, 1974, through June 30, 1975.

49. Mr. Charles A. Rawlings to serve as Assistant Professor of Electrical Sciences and Systems Engineering, rather than Lecturer in Electrical Sciences and Systems Engineering, at an increased monthly salary, effective September 1, 1974, on an academic year basis. He recently received the Doctor of Philosophy degree from Southern Illinois University.

\$1,615.00
rather than
\$1,515.00

50. Mr. John A. Richardson, Researcher in the Office of Research and Projects and Lecturer in Botany, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.

51. Mr. Harris B. Rubin, Associate Professor in the School of Medicine and in the Rehabilitation Institute, to serve on a full-time salaried basis in the School of Medicine, rather than proportional salary in each assignment, at an increased monthly salary because of additional assignment effective August 19, 1974, on a fiscal year basis. At such time as the additional assignment is relinquished, his salary is to be reduced by the amount of the increase named.

\$2,189.67
rather than
\$2,104.67

52. Mr. Tommy E. Smothers, Field Representative in Admissions and Records, to serve on continuing appointment, rather than term appointment, effective August 1, 1974, on a fiscal year basis. He was born February 28, 1947, in McLeansboro, Illinois.

53. Mr. John F. Snyder, Associate Professor of Psychology and Counselor in the Counseling Center, to serve also as principal investigator of a research project, for the period July 1, 1974, through April 30, 1975. Part of his salary is to be paid from restricted funds.

54. Mr. Harry R. Soderstrom to serve as Professor and Assistant Dean of the School of Technical Careers, rather than Professor and Assistant Dean of the School of Technical Careers and Professor and Assistant Dean of the School of Technical Careers Manpower Program, effective September 1, 1974, on a fiscal year basis.
55. Mr. Robert R. Spackman, Associate Professor of Physical Education-Men and Coach in Physical Education-Special Programs, to serve at an increased monthly salary effective August 1, 1974, on a fiscal year basis. \$1,855.00 rather than \$1,821.80
56. Mr. Charles A. Swedlund, Associate Professor of Cinema and Photography, to serve also as Chairman of Cinema and Photography, on a fiscal year basis, rather than academic year basis, at an increased monthly salary, for the period September 1, 1974, through August 31, 1975. \$1,814.00 rather than \$1,680.00
57. Mr. Ronald E. Thomas to serve as Assistant Director (for Foreign Admissions) in Admissions and Records, rather than Assistant to the Director of Admissions and Records, effective August 15, 1974, on a fiscal year basis.
58. Mr. Gordon W. White, Research Associate in Student Affairs Research and Evaluation Center and Associate Professor of Guidance and Educational Psychology, to serve on a full-time salaried basis in the Student Affairs Research and Evaluation Center effective July 1, 1974, on a fiscal year basis.
59. Mr. Reed G. Williams to serve as Associate Professor in the School of Medicine Springfield Medical Facility, rather than in Guidance and Educational Psychology, at an increased monthly salary, effective August 16, 1974, on a fiscal year basis. \$1,917.00 rather than \$1,675.00
60. Mr. Stephen E. Zimmerman to serve as Staff Assistant in the College of Business and Administration on a one hundred percent time basis, rather than fifty percent time basis, for the Fall and Spring Semesters, 1974-75.
61. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of Occupational Education-MAC, in addition to full-time regularly assigned duties, with the additional salary to be paid from restricted funds:
- a. Mr. Larry J. Bailey, Associate Professor of Occupational Education and Secondary Education, to serve also as Associate Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. \$2,312.50 rather than \$1,850.00
- b. Mr. Raymond E. Bittle, Professor of Occupational Education, to serve also with Occupational Education-MAC, at an increased monthly salary, for the period August 1 through November 30, 1974. \$2,512.50 rather than \$2,010.00

- c. Mr. Richard F. Bortz, Associate Professor of Occupational Education, to serve also as Associate Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. \$2,262.50 rather than \$1,810.00
- d. Mr. Theodore Buila, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. \$1,975.00 rather than \$1,580.00
- e. Mr. Billy G. Gooch, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. \$1,887.00 rather than \$1,510.00
- f. Mr. John F. Huck, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. \$1,918.75 rather than \$1,535.00
- g. Mr. Wayne S. Ramp, Professor of Occupational Education and of Guidance and Educational Psychology, to serve also as Professor of Occupational Education-MAC, at an increased monthly salary, for the period August 15 through December 15, 1974. \$2,872.50 rather than \$2,298.00
- h. Mr. Bill J. Shields, Instructor in Occupational Education, to serve also in Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. \$1,543.75 rather than \$1,235.00
- i. Mr. Lawrence Weisman, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. \$1,987.50 rather than \$1,590.00

H. Cancellation of Sabbatical Leave

Mr. Horace B. Jacobini, Professor of Political Science, requests cancellation of sabbatical leave granted for the period January 1 through June 30, 1975.

I. Leave of Absence without Pay

Mr. Keith O. Anderson, Assistant Professor of Foreign Languages and Literatures, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment at Pennsylvania State University.

J. Cancellation of Leave of Absence without Pay

Mr. Nicholas Artemiadis, Professor of Mathematics, requests cancellation of leave of absence without pay for the Fall and Spring Semesters, 1974-75 because of political and military difficulties in Greece.

K. Resignations

1. Mr. Dennis W. Baird, Assistant Professor in Morris Library, effective the close of business September 13, 1974, to accept appointment at the University of Idaho.
2. Mr. Arthur D. Cohen, Assistant Professor of Geology, effective the end of the Summer Session, 1974, to accept appointment with the United States Geological Survey, Reston, Virginia.
3. Mr. James L. Grimes, Associate Professor of Anthropology, effective January 7, 1974.
4. Mrs. Lillian M. Haist, Instructor in Morris Library, effective the close of business September 13, 1974, to accept a position in the high school at Beauford, South Carolina.
5. Mr. Thomas Haladyna, Assistant Professor of Guidance and Educational Psychology, effective September 6, 1974, to accept appointment with the Oregon State System of Higher Education, Monmouth, Oregon.
6. Mr. Edward L. Horn, Assistant Editor of the Journalism and Egyptian Laboratory and Adjunct Lecturer in the School of Journalism, effective the close of business August 31, 1974, to accept employment with an advertising agency in Houston, Texas.
7. Mr. John Lewis Little, Instructor in Learning Resources Service, effective the close of business August 21, 1974, to accept appointment at John A. Logan College, Carterville, Illinois.
8. Mr. Michael F. Luck, Assistant Director, Development Office, effective the close of business August 31, 1974, to accept appointment at the Massachusetts Institute of Technology.
9. Mr. John D. McLuckie, Lecturer in Occupational Education, effective the close of business August 31, 1974, to accept a fellowship.
10. Mr. Carl Planinc, Assistant Professor of Instructional Materials, effective the close of business August 15, 1974, to accept appointment as Associate Dean of Continuing Education at John A. Logan College, Carterville, Illinois.
11. Mrs. Shiela Marie Simonson, Researcher in Occupational Education effective the close of business August 12, 1974, to accept appointment with the Minnesota Instructional Media Center.

L. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Summer Session, 1974:

Melvin O. Alston	Professor	Secondary Education	\$320.00
Gordon Keith Butts	Professor	Instructional Materials	320.00
William E. Eaton	Assistant Professor	Educational Administration and Foundations	320.00
Albert O. Kent	Associate Professor	Thermal and Environmental Engineering	475.00
Dormalee H. Lindberg	Associate Professor	Elementary Education	320.00
Catherine F. McHugh	Professor	School of Music	205.00
Howard Morgan	Professor	Special Education	835.00
John David Muller	Associate Professor	Anthropology	187.50
William E. Shelton	Associate Professor	Educational Administration and Foundations	320.00
James A. Tweedy	Professor	Plant and Soil Science	312.50
Edward C. Varsa	Assistant Professor	Plant and Soil Science	312.50

M. Other Personnel Matters - For Information Only

The following people achieved emeritus status on the dates indicated:

Fred J. Armistead Professor of Educational Administration and Foundations	September 1, 1974
Franklin A. Bassett Assistant Professor in School of Technical Careers	July 1, 1974
Ralph A. Benton Professor of Agricultural Industries	July 1, 1974
A. W. Bork Professor of Foreign Languages and Literatures	September 1, 1974
Ernest L. Brod Professor of Elementary Education	September 1, 1974
George E. Brown Professor of Chemistry and Biochemistry	July 1, 1974

J. Howard Crenshaw Instructor in School of Technical Careers	July 1, 1974
Dorothy R. Davies Professor of Physical Education for Women	September 1, 1974
Ross Jean Fligor Professor of Secondary Education	September 1, 1974
Robert L. Gallegly Board Treasurer and Associate Professor of Accountancy	March 1, 1974
C. Harvey Gardiner Professor of History	July 1, 1974
James L. Harbison Instructor in School of Technical Careers	July 1, 1974
Jennie M. Harper Professor of Food and Nutrition	September 1, 1974
Marvin P. Hill Professor in the School of Technical Careers	April 1, 1974
Wendell E. Keeper Professor of Agricultural Industries	July 1, 1974
Ruby Kerley Associate Professor in Morris Library	July 1, 1974
William M. Leebens Associate Professor of School of Technical Careers	July 1, 1974
Howard R. Long Professor of the School of Journalism	September 1, 1974
William M. Marberry Assistant Professor of Botany	January 1, 1974
John D. Mees Professor of Secondary Education	September 1, 1974
Kent U. Moore Associate Professor of Morris Library	June 1, 1974
Campbell W. Pennington Professor of Geography and Professor in the Museum	July 1, 1974
Ferris S. Randall Associate Professor of Morris Library	September 1, 1974

Marian E. Ridgeway Professor of Government	September 1, 1974
Buren C. Robbins Associate Professor of Radio-Television	September 1, 1974
Max M. Sappenfield Professor of Government	September 1, 1974
James L. Slechticky Instructor in Mathematics	July 1, 1974
Lucy P. Stewart Assistant Professor of Interior Design	July 1, 1974
Walter W. Taylor Professor of Anthropology	July 1, 1974
James E. Tooley Instructor in School of Technical Careers	September 1, 1974
Maxine A. Vogely Assistant Professor of Foreign Languages and Literatures	September 1, 1974
Guenther C. Wiegand Professor of Economics	September 1, 1974
Helen M. Zimmerman Professor of Physical Education for Women	September 1, 1974

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointments

1. Mr. Richard Dayringer as Associate Professor (Medical Ethics - Medical Education) and Associate Professor (Family Practice) in the School of Medicine, effective September 1, 1974, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period September 1, 1974 through June 30, 1975. He received the Doctor of Theology degree from New Orleans Baptist Theological Seminary. He was born February 3, 1934, in Carthage, Missouri. Additional compensation may be derived through the Medical Service and Research Plan.

\$1,875.00 (100%)
\$1,837.50 (98%)

2. Mr. Dwight L. Korte as Head (Management Services - Financial Administration) in the School of Medicine, effective August 26, 1974, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University - Carbondale. He was born October 11, 1938, in Alton, Illinois.

\$2,084.00

3. Dr. Alfonso J. Strano as Clinical Professor (Pathology) in the School of Medicine, serving without salary, effective September 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Texas. He was born April 7, 1927, at Ambridge, Pennsylvania. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Mr. Nat B. Frazer as Instructor (Medical Education) in the School of Medicine, for the period September 1, 1974 through June 30, 1975. He received the Master of Arts degree from Sangamon State University.

\$1,000.00

2. Mr. Donald S. Klett as Adjunct Associate Professor (Medical Education) in the School of Medicine, serving without salary for the period August 1, 1974 through June 30, 1975. He received the Doctor of Philosophy degree from the University of Texas. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mrs. Donna M. Luecking as Researcher (Health Care Planning) in the School of Medicine, for the period July 22, 1974 through June 30, 1975. She received the Bachelor of Arts degree from Washington University, St. Louis, Missouri. Her salary is to be paid from restricted funds.

\$ 970.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Stephen L. Jaffe as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Miss Margaret Peisert as Researcher (Health Care Planning) in the School of Medicine, at an increased monthly salary commensurate with responsibilities, for the period July 1, 1974 through June 30, 1975. Her salary is to be paid from restricted funds.

\$ 960.00
rather than
\$ 770.00

3. Dr. Wilson R. Scott as Clinical Associate Professor (Radiology) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary or Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Miss Charlotte C. Campbell to serve as Chairman and Professor (Medical Sciences) in the School of Medicine, rather than as Professor (Medical Sciences) in the School of Medicine, at an increased monthly salary commensurate with responsibilities, effective August 16, 1974, on a fiscal year basis.

\$2,550.00
rather than
\$2,408.00

2. Mr. Robert Leon Jackson to serve as Associate Professor (Psychiatry) in the School of Medicine, rather than as Associate (in Psychiatry and Pediatrics) in the School of Medicine, effective August 9, 1974, on a fiscal year basis.

\$2,083.33

3. Mr. Stephen T. Morse, Researcher (Health Care Planning) in the School of Medicine, to serve on a one hundred percent time basis, rather than a fifty percent time basis, with change of salary accordingly, for the period August 1 through December 31, 1974, with part of his salary to be paid from restricted funds.

4. Dr. Aharona Strahilevitz to serve as forty-nine percent time Clinical Assistant Professor (Psychiatry) in the School of Medicine, effective October 7 rather than September 1, 1974, as reported previously. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. Meir Strahilevitz to serve as Associate Professor (Psychiatry) in the School of Medicine, effective September 16 rather than September 1, 1974, as reported previously.

6. Mr. James E. Tally to serve as Head (Management Services/Office of Grants and Contracts Administration) in the School of Medicine, rather than as Coordinator (Management Services/Sponsored Programs) in the School of Medicine, at an increased monthly salary commensurate with responsibility, effective September 1, 1974, on a fiscal year basis.

\$1,415.00
rather than
\$1,295.00

7. Dr. James M. Whittenberg to serve as twenty-five percent time Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than as Clinical Associate (Family Practice) in the School of Medicine, for the period September 1, 1974 through June 30, 1975.

\$ 687.50

E. Change in Leave of Absence Without Pay

Mr. Harvey H. Pettry, Assistant to the Chairman (Medicine) in the School of Medicine, for the period July 5 through December 31, 1974, rather than the period July 5 through September 2, 1974, as reported previously.

F. Resignations

1. Mrs. Marilyn F. Margon, Instructor (Medical Education) in the School of Medicine, effective at the close of business August 31, 1974, because of moving out of state.

2. Dr. Robert C. Parlett, Associate Dean (for Laboratory Sciences) and Professor (Medical Sciences) in the School of Medicine, effective at the close of business September 30, 1974, to accept a position as Vice President and Dean of the School of Medicine, Marshall University, Huntington, West Virginia.

3. Mr. Edward J. Shannon, Assistant Professor (Medical Sciences) in the School of Medicine, effective at the close of business July 31, 1974, to accept a position with the U.S. Public Health Service, Carville, Louisiana.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. James E. Benjamin (b. Dearborn, Michigan, 12/19/33) as Associate Professor of Management Science in the School of Business effective September 23, 1974, on an academic year basis. Ph.D., University of Illinois. \$2,210.00
2. Mr. Mark H. Dorfman (b. New York, New York, 3/7/32) as Associate Professor of Special Education in the School of Education effective September 23, 1974, on an academic year basis. Ed.D., University of New Mexico. \$1,555.00
3. Mr. Darryl D. Enos (b. Sacramento, California, 3/28/40) as Associate Professor of Business Administration in the School of Business effective September 23, 1974, on an academic year basis. Ph.D., Claremont Graduate School. \$2,000.00
4. Mrs. Charlotte O. Lee (b. Boligee, Alabama, 7/13/30) as Associate Professor of Chemistry in the School of Science and Technology effective September 23, 1974, on an academic year basis. Ph.D., University of Kansas. \$1,735.00
5. Mr. Amos Ryce III (b. Atlanta, Georgia, 3/26/43) as Assistant Professor in the Delinquency Study and Youth Development Center effective August 1, 1974, on a fiscal year basis. J.D., Washington University. \$1,500.00

B. Conditional Appointments

1. Mr. Gene A. Lovel as Visiting Lecturer of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. A.M., University of Chicago. He is a candidate for the Doctor of Philosophy degree from the University of Chicago. At such time as the doctor's degree requirements have been completed, he is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds. Vis. Lect.,
\$1,400.00;
Vis. Asst. P
\$1,500.00
2. Mrs. Jeanne M. Nolan as Instructor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. M.S. in Ed., Indiana University; M.A. in L.S., University of Denver. She is a candidate for the Doctor of

Philosophy degree from the University of Nebraska. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instr.,
\$1,430.00;
Asst. Prof.,
\$1,555.00

3. Mrs. Margaret W. Rissman as Instructor of Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. M.A., University of Illinois. She is a candidate for the Doctor of Philosophy degree from the University of Illinois. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instr.,
\$1,225.00;
Asst. Prof.,
\$1,375.00

C. Term Appointments

1. Mr. James F. Aldrich as one-fourth time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1974-75. M.S., George Washington University.

\$ 333.25

2. Mr. Reginald H. Baker as Coordinator (Off-Campus Housing) in Student Housing for the period September 1, 1974, through June 30, 1975. B.A., Southern Illinois University.

\$ 750.00

3. Mr. Fred H. Bradshaw as one-fourth time Lecturer of Educational Administration in the School of Education for the Fall Quarter, 1974. D.Ed., Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 350.00

4. Mr. Gerald W. Brown as one-fourth time Visiting Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1974. M.S., Southern Illinois University.

\$ 287.50

5. Mrs. Karin Birgitta Brown as twenty percent time Researcher in the School of Dental Medicine for the period September 15, 1974, through September 14, 1975. Diploma, Royal Board of Vocational Training, Stockholm, Sweden. Salary to be paid from restricted funds.

\$ 133.40

6. Mr. Edward J. Busekrus as one-fourth time Visiting Lecturer of Accounting in the School of Business for the Fall Quarter, 1974. B.S., Southern Illinois University.

\$ 225.00

7. Mrs. Helen V. Carter as one-half time Visiting Lecturer in the School of Nursing for the Fall Quarter, 1974. B.S., Saint Louis University.

\$ 682.50

8. Mr. Lester W. Chadwick as one-fourth time Visiting Assistant Professor of Accounting in the School of Business for the Fall Quarter, 1974. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$ 400.00
9. Miss Kathleen L. Cisler as one-half time Assistant in Business Education in the School of Business for Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. \$ 320.00
10. Mr. Albert R. Cummings as thirty-three percent time Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.S., Washington University. Salary to be paid from restricted funds. \$ 495.00
11. Mr. Ronald W. Deloney as one-fourth time Assistant in Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. \$ 150.00
12. Mr. Randall L. Everly as Instructor and Assistant Coach in Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. M.A., Western Kentucky University. Part of salary to be paid from restricted funds. \$1,263.00
13. Mr. Thomas G. Eynon as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period September 27 through October 13, 1974. Ph.D., Ohio State University. Salary to be paid from restricted funds. \$1,500.00
14. Mr. John V. Farrell as Instructor of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75. M.A., University of Wyoming. \$1,350.00
15. Mr. Louis L. Frieland as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period September 27 through October 27, 1974. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. \$1,500.00
16. Mr. Frederic Golden as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. Ph.D., West Virginia University. \$ 350.00
17. Mr. Nathan D. Grundstein as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period September 6 through September 22, 1974. Ph.D., Syracuse University; LL.B., George Washington University. Salary to be paid from restricted funds. \$1,500.00
18. Miss Brenda K. Hammond as one-half time Assistant in Business Education in the School of Business for Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. \$ 300.00

19. Miss Bonnie M. Harmon as Assistant to the Program Director in the Performing Arts Training Center and Adjunct Instructor of Speech and Theater in the School of Fine Arts for the period September 15, 1974, through June 14, 1975. M.A., Southern Illinois University. \$ 944.45
20. Mr. Dallas T. Harrell as one-fourth time Visiting Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1974. M.S., Washington University. \$ 312.50
21. Mr. Leonard E. Hawthorne as one-fourth time Staff Assistant in the Upward Bound Program for the period August 1 through August 31, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 200.00
22. Mr. Fred E. Henrichs as Research Associate in Counselor Education in the School of Education for the period July 15, 1974, through June 14, 1975. M.Ed., Washington University. Salary to be paid from restricted funds. \$1,000.00
23. Mrs. Lillian Hunt as Staff Assistant in the Supplemental Instructional Program for the period September 16, 1974, through June 15, 1975. M.A., Atlanta University. Salary to be paid from restricted funds. \$1,024.00
24. Mr. Wesley D. Hurt as sixty percent time Coordinator (Urban Administration) in University Services to East St. Louis and Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the period September 1 through December 31, 1974. B.A., Lincoln University. \$ 900.00
25. Mrs. Phyllis A. Jenson as one-half time Staff Assistant in the School of Business for the period July 1 through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
26. Mr. Tetsuya Kataoka as Associate Professor of Government and Public Affairs in the School of Social Sciences for the period September 1, 1974, through June 30, 1975. Ph.D., University of Chicago. Salary to be paid from restricted funds. \$1,600.00
27. Miss Karen A. Kearns as Program Director in Student Housing for the period September 1, 1974, through June 30, 1975. B.A., Southern Illinois University. \$ 760.00
28. Mrs. Carol W. Kohfeld as sixty-seven percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Fall Quarter, 1974. M.A., Southern Illinois University. \$ 735.00
29. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program for the period September 16,

1974, through June 15, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds.	\$1,000.00
30. Mr. Robert M. Kuebel as Staff Assistant in the School of Dental Medicine for the period August 16 through October 15, 1974. A.B., Saint Benedict's College. Salary to be paid from restricted funds.	\$ 800.00
31. Mrs. Judith U. Litzsinger as one-half time Assistant in Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. B.S., Southeast Missouri State College.	\$ 300.00
32. Mr. Craig R. Louer as one-half time Assistant in Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. B.S., University of Illinois.	\$ 300.00
33. Mrs. Lorene R. Maras as one-fourth time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1974. M.S., Southern Illinois University.	\$ 287.50
34. Mr. Joel Margalit as Visiting Associate Professor of Biological Sciences in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., The Hebrew University of Jerusalem.	\$1,600.00
35. Mr. Jerome G. Miller as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period August 2 through August 25, 1974. D.S.W., Catholic University. Salary to be paid from restricted funds.	\$1,500.00
36. Mrs. Rosemarie C. Morelli as Visiting Lecturer in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. Salary to be paid from restricted funds.	\$ 800.00
37. Miss Nola Mae Morgan as one-fourth time Visiting Lecturer of Educational Administration in the School of Education for the Fall Quarter, 1974. Ph.D., Saint Louis University.	\$ 312.50
38. Mr. Norman F. Nelson as Researcher of Biological Sciences in the School of Science and Technology for the period August 12, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds.	\$ 700.00
39. Mr. Calvin L. Owens as one-fourth time Visiting Lecturer of Instructional Technology in the School of Education for the Fall Quarter, 1974. M.S., Indiana University.	\$ 287.50
40. Mr. George O. Parker as Assistant Coordinator in the Supplemental Instructional Program for the period September 16, 1974, through June 15, 1975. M.S. in Ed., Southern Illinois University.	\$ 925.00

41. Mrs. Rebecca J. Poe as one-fourth time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1974. M.S., Southern Illinois University. \$ 287.50
42. Mr. Roger E. Potter as Visiting Associate Professor of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$1,950.00
43. Mrs. Rosalie G. Rhoads as one-fourth time Visiting Lecturer of Special Education in the School of Education for the Fall Quarter, 1974. M.S. in Ed., Southern Illinois University. \$ 300.00
44. Mr. Randall B. Ripley as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period November 22 through December 15, 1974. Ph.D., Harvard University. Salary to be paid from restricted funds. \$1,500.00
45. Mr. Donald E. Roderick as one-fourth time Adjunct Lecturer of Elementary Education in the School of Education, serving without salary, for the Fall Quarter, 1974. M.S. in Ed., Agricultural and Mechanical College of Texas.
46. Mr. Eldon L. Schafer as one-fourth time Visiting Associate Professor of Accounting in the School of Business for the Fall Quarter, 1974. Ph.D., University of Nebraska. Salary to be paid from restricted funds. \$ 500.00
47. Mrs. Jennie L. Scoggins as Assistant in Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.S. in Ed., Southern Illinois University. \$ 600.00
48. Mr. William L. Shade as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period September 28 through October 27, 1974. Ph.D., University of Florida. Salary to be paid from restricted funds. \$1,250.00
49. Mr. Harold L. Sheppard as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period October 11 through November 3, 1974. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. \$1,500.00
50. Mr. John D. Sprague as Visiting Lecturer in the School of Social Sciences for a total of one month's service during the period November 2 through December 15, 1974. Ph.D., Stanford University. Salary to be paid from restricted funds. \$1,500.00
51. Mr. Byron J. St. Dizier as Lecturer of Mass Communications and Production Manager of the Journalism and Alestle Laboratory in the School of Fine Arts for the period September 1, 1974, through June 30, 1975. M.A., University of Florida. \$1,000.00

52. Mr. Leon C. Thouvenot as one-half time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1974. M.S., Saint Louis University. \$ 500.00
53. Mr. Ronald G. Trimmer as Assistant Project Director in the Upward Bound Program for the period June 16, 1974, through June 30, 1975. B.A., Blackburn College. Salary to be paid from restricted funds. \$1,356.00
54. Mrs. Thomasenia H. Walker as one-half time Staff Assistant in the Upward Bound Program for the period August 1 through August 31, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 450.00
55. Mr. Richard A. Wilber as Lecturer of Mass Communications in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. B.F.A., Southern Illinois University. \$1,000.00
56. Mr. Casimir E. Zielinski as Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. D.Ed., University of Houston. Salary to be paid from restricted funds. \$1,350.00
- D. Reappointment (Previously Approved Base Salary Not Repeated)
- Mrs. Susan M. Nall as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.
- E. Summer Quarter Appointments
1. Miss Mildred J. Brashear as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. \$ 610.00 (T)
2. Mr. Dennis T. Brooks as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. \$ 610.00 (T)
3. Mr. Victor E. Brooks as Staff Assistant in the Summer Youth Sports Program for the period July 8 through July 19, 1974. B.S., Eastern Illinois University. Total salary as indicated to be paid from restricted funds. \$ 400.00 (T)
4. Miss Linda D. Carroll as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. \$ 610.00 (T)
5. Mr. Mark H. Dorfman as Associate Professor of Special Education in the School of Education for the period August 15 through

- September 14, 1974. D.Ed., University of New Mexico. Salary to be paid from restricted funds. \$1,555.00
6. Miss Gloria J. Gardner as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.A., Southern Illinois University. Total salary as indicated to be paid from restricted funds. \$ 610.00 (T)
7. Mr. Samuel L. Holmes as Staff Assistant in the Summer Youth Sports Program for the period July 18 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. \$ 300.00 (T)
8. Mr. Anthony E. Johnson as Staff Assistant in the Summer Youth Sports Program for the period July 18 through August 9, 1974. B.S., Southern Illinois University. Total salary as indicated to be paid from restricted funds. \$ 400.00 (T)
9. Mr. Roger M. Keilbach as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Southern Illinois University. Total salary as indicated to be paid from restricted funds. \$ 510.00 (T)
10. Mr. Robert E. Kohn as Associate Professor of Economics in the School of Business for the period August 1 through September 15, 1974. Ph.D., Washington University. Salary to be paid from restricted funds. \$1,945.00
11. Mr. Panos Kokoropoulos as Assistant Professor of Engineering and Technology in the School of Science and Technology for the period September 1 through September 15, 1974. Ph.D., University of Akron. \$1,525.00
12. Mr. Robert E. Lamp as Associate Professor of Counselor Education in the School of Education for the period July 27 through August 25, 1974. Ph.D., Washington University. Total salary as indicated to be paid from restricted funds. \$1,375.00 (T)
13. Mr. Michael R. Levy as sixty percent Associate Professor of Biological Sciences in the School of Science and Technology for the period August 1 through August 31, 1974. Ph.D., University of California. Salary to be paid from restricted funds. \$1,134.00
14. Mr. Michael C. Moore as Adviser in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Southern Illinois University. Total salary as indicated to be paid from restricted funds. \$ 950.00 (T)
15. Miss Carolyn J. Peters as Staff Assistant in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. \$ 544.00 (T)

16. Miss Debra A. Pickett as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. \$ 610.00 (
17. Mr. William J. Probst as Professor and Acting Chairman of Chemistry in the School of Science and Technology for the period September 1 through September 15, 1974. Ph.D., State University of Iowa. \$2,000.00
18. Mr. Donahue Redmond as Adviser in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Millikin University. Total salary as indicated to be paid from restricted funds. \$1,200.00 (
19. Miss Diane L. Robinson as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.A., Millikin University. Total salary as indicated to be paid from restricted funds. \$ 610.00 (
20. Mr. Edward M. Sievers as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. \$ 610.00 (
21. Mr. Ralph E. Thorne as Adviser in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Southern Illinois University. Total salary as indicated to be paid from restricted funds. \$1,100.00 (
22. Mr. Thomas A. Vogt as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Southern Illinois University. Total salary as indicated to be paid from restricted funds. \$ 610.00 (
23. Miss Veeda A. Walker as Adviser in the Summer Youth Sports Program for the period July 8 through August 9, 1974. B.S., Saint Louis University. Total salary as indicated to be paid from restricted funds. \$ 950.00 (
24. Mr. Leon Wright as Counselor Trainee in the Summer Youth Sports Program for the period July 8 through August 9, 1974. Experience equivalence in lieu of formal degree. Total salary as indicated to be paid from restricted funds. \$ 610.00 (
- F. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)
1. Mr. John I. Ades to serve as Professor of English Language and Literature in the School of Humanities on an academic year basis, rather than Professor and Chairman of English Language

- and Literature on a fiscal year basis, with commensurate monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1974. \$2,280.00 rather than \$2,355.00
2. Mr. James E. Benjamin to serve as Associate Professor of Management Science in the School of Business, rather than Visiting Associate Professor of Management Science, with salary to be paid from State of Illinois funds, rather than restricted funds, effective September 23, 1974, on an academic year basis.
3. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.
4. Mrs. Nedra R. Branz, Assistant Professor of Historical Studies in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective Fall Quarter, 1974. \$1,450.00 rather than \$1,375.00
5. Miss Kathleen L. Cisler, Assistant in Business Education in the School of Business, to serve on full-time appointment, rather than one-half time appointment, with commensurate salary increase, for the period August 12 through September 15, 1974. \$ 640.00 rather than \$ 320.00
6. Mr. John Clow, Associate Professor of Business Education in the School of Business, to serve also as Project Director in the School of Business, with salary to be paid from State of Illinois funds and restricted funds, for the period August 1 through September 15, 1974, and for the Fall, Winter and Spring Quarters, 1974-75.
7. Mr. Robert A. Colantino to serve as Adjunct Assistant Professor in the School of Dental Medicine, rather than Clinical Assistant Professor, for the period September 1, 1974, through June 30, 1975. Adjunct appointment serves without salary.
8. Mr. Curtis W. Cook, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.
9. Mr. John W. Ellsworth, Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Assistant Vice President for Academic Programs in the Office of the Vice President and Provost, rather than Assistant Vice President for Extra-Mural and Interdisciplinary Programs, effective September 1, 1972.
10. Mr. Odies C. Ferrell, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Summer Quarter, 1974.

11. Mr. Clifford H. Fore, Lecturer of Engineering and Technology and Manager (Waste Treatment Plant) in the School of Science and Technology, to serve also as Program Director (Waste Treatment Plant) in the School of Science and Technology, effective September 1, 1974. Appointment to continue on fiscal year basis.
12. Mr. Charles A. Geoffrion to serve as twenty percent time Research Associate, rather than full-time Assistant Director, in the Performing Arts Training Center, with commensurate monthly salary reduction for the period August 1, 1974, through June 30, 1975. \$ 265.20 rather than \$1,326.00
13. Mrs. Colleen R. Haffner to serve as Project Director in Student Housing, rather than Staff Assistant and Project Director in Student Housing, with salary to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the period September 1, 1974, through June 30, 1975.
14. Mr. James B. Hansen, Lecturer of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.
15. Mr. Daniel F. Havens, Associate Professor of English Language and Literature in the School of Humanities, to serve also as Chairman of English Language and Literature in the School of Humanities, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 16, 1974. \$1,950.00 rather than \$1,875.00
16. Mrs. Beverly J. Hotchner, Acting Chairman of Applied Behavioral Science and Assistant Professor in the School of Dental Medicine, to serve on sixty percent time appointment, rather than one-half time appointment, with commensurate monthly salary increase, for the period September 1, 1974, through June 30, 1975. \$1,041.67 rather than \$ 832.50
17. Mr. Alfred J. Junz, Research Associate in the Office of the Senior Vice President, to serve also as Adjunct Assistant Professor of Government and Public Affairs in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1974-75.
18. Mr. Lester H. Krone, Visiting Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.
19. Mrs. Rosamond Laythe, Assistant Professor in Lovejoy Library, to serve also as Assistant to the Director in Lovejoy Library, with monthly salary increment to reflect additional administrative responsibilities, for the period September 1, 1974, through June 30, 1975. \$1,430.00 rather than \$1,355.00

20. Mrs. Charlotte O. Lee to serve as Associate Professor of Chemistry in the School of Science and Technology on continuing, academic appointment, rather than Coordinator in the General Offices--East St. Louis and Lecturer of Chemistry in the School of Science and Technology on term, fiscal appointment, effective Fall Quarter, 1974.
21. Mr. David Palit, Visiting Instructor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.
22. Mr. William J. Probst, Professor of Chemistry in the School of Science and Technology, to serve also as Acting Chairman of Chemistry in the School of Science and Technology, for the Fall and Winter Quarters, 1974-75.
23. Mrs. Ethel M. Rains, Payroll Officer in the Payroll Office, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 1, 1974. \$1,700.00 rather than \$1,590.00
24. Mr. David G. Rands to serve as thirty-one percent time Professor of Chemistry in the School of Science and Technology, rather than Professor and Chairman of Chemistry in the School of Science and Technology, with commensurate monthly salary reduction, for the Fall and Winter Quarters, 1974-75. \$ 739.35 rather than \$2,460.00
25. Mr. John Robinson, Staff Assistant in the Supplemental Instructional Program, to serve also as Project Director in the Supplemental Instructional Program, with monthly salary increment to reflect additional administrative responsibilities, for the period August 1, 1974, through June 30, 1975. Salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds. \$1,483.52 rather than \$1,447.52
26. Miss Jesselyn E. Saffold, Assistant Director of Student Activities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective August 1, 1974. \$1,086.00 rather than \$1,036.00
27. Mrs. Mary Sue Schusky to serve as thirty-three percent time Assistant Professor of Instructional Technology in the School of Education, rather than full-time Assistant Professor, with commensurate monthly salary reduction, for the Fall Quarter, 1974. \$ 425.00 rather than \$1,290.00
28. Mr. Robert E. Schutzius, Chief Academic Adviser in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period August 1, 1974, through June 30, 1975.
29. Mrs. Roslyn K. Sykes to serve as full-time Instructor in

the School of Nursing, rather than one-half time Instructor, with commensurate monthly salary increment, for the Fall, Winter and Spring Quarters, 1974-75. \$1,086.00 rather than \$ 543.00

30. Mr. Richard A. Thornton, Academic Adviser in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.

31. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

32. Mr. Stuart E. White, Professor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

33. Mr. Gilbert N. Zoeller, Associate Professor in the School of Dental Medicine, to serve also as Director (of Clinics) in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective September 1, 1974. \$2,416.67 rather than \$2,096.00

G. Change in Sabbatical Leave

Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1975, at full pay, to Fall Quarter, 1974, and Winter Quarter, 1975, at full pay.

H. Leaves Without Pay

1. Mr. Odies Ferrell, Associate Professor of Marketing in the School of Business, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position at Illinois State University.

2. Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, for the Spring Quarter, 1975, to continue post-doctoral study at Harvard University.

3. Mr. Frank E. Oakes, Assistant Professor in Lovejoy Library, for the period September 9 through September 27, 1974, for personal reasons.

4. Mr. Irving J. Kessler, Associate Professor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1975, to continue his research and study at the Institute for Defense Analyses in Princeton, New Jersey.

5. Mrs. Eleanor C. Stoppe, Instructor of English Language and Literature in the School of Humanities, for the Fall, Winter and Spring Quarters, 1974-75, for personal reasons.

I. Withdrawal of Appointment

Mr. R. Penn Reeve, Instructor of Anthropology in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1974-75, to accept a full time position at Southeastern Massachusetts University.

J. Resignations

1. Mrs. Henrietta Deloach, Staff Assistant in the Upward Bound Program, effective August 1, 1974, to accept other employment.

2. Mr. David L. Gilbertson, Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center, effective August 17, 1974, for personal reasons.

3. Mr. Kim A. Price, Director of Student Development Services, effective August 31, 1974, to accept a position at the University of Missouri.

4. Mr. Herbert A. Smith, Instructor of Music in the School of Fine Arts and in Experiment in Higher Education in the School of Education, effective September 1, 1974, to accept a position at Howard University.

CHANGE IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Continuing Appointment

Mr. Howard W. Webb, Jr., Professor of English, to serve also as Academic Affairs Officer in the Office of the Board of Trustees on a fiscal year basis, at an increased monthly salary to reflect additional administrative responsibilities, effective September 1, 1974.

\$2,750.00
rather than
\$2,565.00

REASONABLE AND MODERATE EXTENSION OF THE ASSOCIATE IN
APPLIED SCIENCE DEGREE, SCHOOL OF TECHNICAL CAREERS, SIUC

Summary

The proposed resolution approves a reasonable and moderate extension of the Associate in Applied Science degree in the School of Technical Careers to include additional allied health specialties, built upon an existing core of courses, and tied to current manpower surveys. The resolution further authorizes the establishment of a Residence Center at the Great Lakes Naval Training Center.

Rationale for Adoption

Current manpower surveys reveal a serious shortage of allied health personnel in Southern Illinois. The proposed extension builds upon existing capabilities of the School of Technical Careers and community colleges to offer a flexible curricular response to these needs. A flexible program, closely linked to continuing manpower surveys is truly innovative.

Discussions with the U.S. Navy held as a part of the University's continuing military education program has revealed a significant demand for associate degree opportunities under such an extension. The Navy possesses ideal clinical training facilities for providing that portion of the training.

Considerations Against Adoption

The University knows of none.

Constituency Involvement

The proposed extension has been approved by the Faculty Senate and the Residence Center at Great Lakes was recommended by that body.

Resolution

WHEREAS, Southern Illinois University at Carbondale is committed to meeting manpower needs, particularly in Southern Illinois; and

WHEREAS, The University has a policy of developing cooperative programs for members of the armed forces;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Technical Careers be and is hereby authorized to offer as a reasonable and moderate extension of its existing Associate in Applied Science degree program additional allied health specialties provided that the exact nature of such specialties be tied to current manpower surveys, and that the extension be submitted to the staff of the Illinois Board of Higher Education for review; and

BE IT FURTHER RESOLVED, That the Great Lakes Naval Training Center be and is hereby designated as a Residence Center of Southern Illinois University at Carbondale.

SUMMARY

REASONABLE AND MODERATE EXTENSION OF THE ASSOCIATE IN APPLIED SCIENCE DEGREE,
SCHOOL OF TECHNICAL CAREERS, SIUC

The proposed extension of the present Associate in Applied Science program to other allied health specialties is based upon the core of courses presently offered as the foundation for specializations in dental hygiene and dental laboratory technology. The core courses may be taken at SIUC, community colleges, or a combination of the two. Clinical training in such allied health specialties as medical laboratory technology, environmental or public health, medical record technicians, medical office assistants, occupational therapy assistants, and radiologic technology will be offered in appropriate clinical settings and supervised by professional personnel.

The specialties programs have been identified by means of a thorough survey of health manpower needs in Southern Illinois. The concept of merging a common core with appropriate clinical training permits maximum flexibility in response to new needs as they emerge and easy reduction of programs to maintenance levels once current shortages are met.

Initial program funding has been provided through a federal grant in the amount of \$106,425. As the program continues, state funding may be required to replace a portion of the federal funds.

The U.S. Navy has expressed a strong interest in this extension. The Navy presently provides extensive clinical training in allied health specialties at the Great Lakes Naval Training Center. The provision of core and general studies by SIUC and/or area community colleges would enable those stationed at Great Lakes to complete an associate degree. For this reason the proposed resolution seeks the establishment of a Residence Center for SIUC at Great Lakes.

BACHELOR OF SCIENCE IN SOCIAL WORK, SIUE

Summary

Approval of this matter would authorize the Edwardsville University to offer the degree Bachelor of Science in Social Work. Social Work is concerned with the functioning of human beings and their social arrangement. The purpose of Social Work is to help people accomplish life tasks, alleviate distress, and realize their aspirations and values. As a profession its antecedents go far back into the history of philanthropy as practiced by the church and town. Although it still retains its humanitarian focus, it incorporates elements of sociology, psychology, anthropology, economics, and government.

The social worker finds employment in a wide variety of private and public social service agencies and programs. He is engaged in the delivery of social services in such settings as hospitals, public welfare departments, child welfare services, adoption agencies, mental health clinics, and public schools.

Rationale for Adoption

There is a demand for social workers to work in the social service agencies in this area. Many of these agencies have employed graduates from our present program and will undoubtedly continue to do so. Employed persons in the social services will also be able to upgrade their careers through courses offered in this curriculum.

This program fits well within the University's mission as a service center to the people of the Metro-East area where social problems are prevalent and the need for trained social workers is evident.

The student demand for a Bachelor of Science in Social Work program is present and the Department of Sociology in the School of Social Sciences has the needed staff and offers most of the courses which make up the degreed program. This is a professional program well within the University's designated mission and can be funded by minimal new resources from the state.

There are concrete advantages for students who graduate from an accredited undergraduate Social Work program. Some of these are:

1. Waiver of some of the basic Social Work courses upon acceptance into a graduate program.
2. Qualification for membership in the National Association of Social Workers.
3. Higher entry level employment opportunities.

Considerations Against Adoption

Four negative considerations are apparent:

- (1) The existence of a B.A. in Human Services at Edwardsville.
- (2) Problems in the placement of graduates.
- (3) Availability of other undergraduate Social Work programs.
- (4) Funding.

With respect to (1) the existence of the degree program in Human Services is sometimes seen as competitive with the Social Welfare emphasis and possibly competing for students and employment placement of graduates from the proposed concentration in Social Work. The Social Welfare and Human Services programs have co-existed over the past four years. Each program prepares its students for different employment opportunities. Additionally, student enrollment in each of these has increased.

With respect to employment placement (2) a recent survey of graduates from the Social Welfare emphasis indicates that a large percentage are employed in social services or are attending graduate schools. Letters of support for this proposed program indicate employer interest in our potential graduates.

The availability of other undergraduate Social Work programs (3) has been presented as consideration against adoption. Carbondale offers such a program but is not accessible to the community SIUE serves. The undergraduate program at St. Louis University presents a cost problem to students, especially those from the economically handicapped sections of the Metro-East area.

In regard to funding (4) the existing faculty and resources in the Social Welfare emphasis will continue in the proposed program. Minimal new program dollars will be required from the state.

Constituency Involvement

The Department of Sociology in developing and refining the proposal has used normal departmental and school curriculum approval procedures. The program has been reviewed by the Curriculum Council of the University Senate, the Vice-President and Provost, and the President, all of whom concur in recommending the program for approval by the Board of Trustees.

The Social Work community was also involved in the development of this proposed program and supports its approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to offer the degree of Bachelor of Science in Social Work subject to approval of the Illinois Board of Higher Education.

SPECIALTY CERTIFICATE IN ORAL PATHOLOGY, SIUESummary

This matter authorizes the School of Dental Medicine, SIUE, to establish a program leading to award of a "Specialty Certificate in Oral Pathology," subject to IBHE approval. This program would certify advanced and specialized dental education beyond the DMD degree (awarded by SIUE) or other corresponding basic dental education degrees. The program will be undertaken on a cooperative basis, utilizing some faculty from the St. Louis University medical school in the instruction process to complement SIUE dental school faculty. Only SIUE will award the certificate. A more detailed summary of the program (in IBHE format) is attached.

Rationale for Adoption

The Fiscal Year 1976 New Programs Request, adopted by the Board in June 1974, included a request for \$8,000 in new state resources for this program.

Oral pathologists are in great demand, yet only ten were trained in the United States during the last year. Oral pathologists are located primarily in institutional settings, and the SIUE program would provide much improved availability of these specialists in central and southern Illinois, while also serving to supply other institutions with the much demanded specialists. The program would enhance the SIUE dental school's ability to meet its MP-III mission of providing dentists for the State of Illinois and functioning as a service and educational center for dental and medical practitioners.

Details of the cooperative relationship between SIUE and St. Louis University in respect to this program are being developed by representatives of the respective institutions. St. Louis University medical school faculty would provide instruction services on a selective basis, but would not be compensated by SIUE. Consideration for the teaching services will be laboratory services which the SIUE dental school will provide the SLU medical school, such services to be conducted by students in the specialty certificate program.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Faculty members of the SIUE dental school and the Department of Pathology of the St. Louis University medical school have developed and endorsed this program. The Dean of the School of Dental Medicine, the Vice-President and Provost, and the President of SIUE recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to establish the program "Specialty Certificate in Oral Pathology," and to award a Specialty Certificate in Oral Pathology to candidates successfully completing said program, substantially in the manner presented to the Board this date, subject to approval thereof by the Illinois Board of Higher Education.

IECCS PURCHASING AUTHORITY

Summary

The various systems of higher education in the State of Illinois have formed a consortium for the purpose of sharing computer facilities and programs. Membership of Southern Illinois University in this group has been previously noted and acted upon by the Board of Trustees of Southern Illinois University. Decision has now been made to expand the activities of the consortium to allow the various institutions to join together in the purchase of various goods and services where high-volume purchasing is deemed advantageous and economical by the individual institutions. This item would provide the legal means by which such procurement can take place. It further provides that all such activity shall be on an optional basis in full accordance with the Illinois State Purchasing Act and appropriate policies of the Board of Trustees.

Rationale for or Against Adoption

Approval of this resolution will allow the Southern Illinois University System to take advantage of the procurement economies provided when it is deemed practical to do so, while still maintaining our independence in procurement.

Resolution

WHEREAS, The several Illinois public universities have heretofore established the Illinois Educational Consortium for Computer Services (IECCS) and the Board of Trustees of Southern Illinois University has by resolution adopted on July 21, 1972 joined the IECCS as a participating member;

WHEREAS, The IECCS has heretofore established a Purchasing Division for the purpose of undertaking cooperative purchasing of commodities, equipment, and services on behalf of the several Illinois public universities and their respective governing board central offices; and

WHEREAS, It is the desire of the Board of Trustees of Southern Illinois University that it receive the benefits of cooperative purchasing of commodities, equipment, and services by said Purchasing Division of IECCS;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Purchasing Division of IECCS is authorized to prepare specifications, advertise, and receive competitive bids for commodities, equipment, and services on behalf of the Board of Trustees of Southern Illinois University as may from time to time be requested of said Purchasing Division.
- (2) Authority is given by the Board of Trustees of Southern Illinois University for the purchase without further approval by the Board of Trustees of Southern Illinois University of such commodities, equipment, and services for which bids have been received by the Purchasing Division of IECCS as such authorized purchasing officers of the Board of Trustees of Southern Illinois University may from time to time require. A statement of each purchase shall be included in monthly reports to the Board of Trustees of Southern Illinois University and requisitions shall continue to be approved pursuant to existing policy.
- (3) In the event that the name of IECCS is modified in the future without substantially altering the powers, duties, and purposes of said organization, the authority of the authorized purchasing agents of the Board of Trustees of Southern Illinois University to purchase commodities, equipment, and services in cooperation with the other Illinois public universities in accordance with the provision hereof shall not be thereby affected but shall continue in full force and effect as though said modified name of IECCS were originally set forth herein, unless and until such authority is modified or rescinded by further resolution of the Board of Trustees of Southern Illinois University.

DISPOSITION OF UNITED STATES GOVERNMENT SECURITIES

Summary

Formal authority from the Board of Trustees of Southern Illinois University to sell certain United States Government securities held as part of the settlement of the Rickert Estate is required by the federal government in the form of a corporate resolution.

Rationale for Adoption

The securities shown in the resolution are currently yielding a little over six percent interest. Other types of government securities can be purchased from time to time that would have an effective yield much greater

than the Series E and Series H bonds. Income from these funds is pledged toward a scholarship fund, and it is felt prudent to invest them in those securities legally permitted by law which provide the highest consistent yield.

Resolution

WHEREAS, The Board of Trustees of Southern Illinois University is the owner of UNITED STATES Government bonds aggregating \$79,325, and identified as follows:

(Series E):

#C1041784916E	April, 1942	\$ 100
#C1041784917E	April, 1942	100
#C1041784918E	April, 1942	100
#Q5196920964E	April, 1942	25
#M104498441E	August, 1966	1,000
#M104498440E	August, 1966	1,000
#M104498443E	August, 1966	1,000
#M104498442E	August, 1966	1,000
#D104477257E	August, 1966	500
#D104477258E	August, 1966	500
#D104477259E	August, 1966	500
#M104498445E	August, 1966	1,000
#M104498444E	August, 1966	1,000

(Series H):

#V5105095H	June, 1970	5,000
#V5105094H	February, 1969	5,000
#X5020231H	April, 1968	10,000
#X5020232H	April, 1968	10,000
#D10551848H	April, 1954	500
#X5020230H	October, 1965	10,000
#X5020229H	October, 1965	10,000
#V5081917H	January, 1966	5,000
#V5081960H	January, 1966	5,000
#M15905772H	February, 1969	1,000
#V5105093H	January, 1966	5,000
#V5105092H	January, 1966	5,000

WHEREAS, It may be deemed advisable to sell the subject securities from time to time;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Trustees of Southern Illinois University authorizes its Treasurer, Robert D. Isbell, to sell the aforementioned securities at whatever time he judges appropriate, and to invest and reinvest the proceeds in accordance with the statutes of the State of Illinois.

SWRF EXPENDITURE: ACQUISITION OF FURNISHINGS
AND EQUIPMENT FOR INTERNATIONAL STUDENT CENTER, SIUE

Summary

This matter authorizes expenditure of \$7,000 from the SWRF account at SIUE to equip and furnish the International Student Center in the basement of Tosovsky Center.

Rationale for Adoption

Southern Illinois University at Edwardsville has long needed a facility designed to encourage contact and interchange between foreign students and American students attending SIUE. In making his gift of Tosovsky Center to the SIU Foundation at Edwardsville, Mr. Ernest Tosovsky expressed his hope that part of the Center could be devoted to such purposes. As a result, the basement of Tosovsky Center has been set aside as an "International Student Center" to foster cross-cultural associations between American and foreign students.

The facility badly needs furnishings and equipment to support its successful operation. Equipment contemplated is mostly recreational in nature (see attached outline). The Student Senate has recommended SWRF monies for this project in the amount herein requested. (See Student Body President letter of August 26, 1974 attached).

As a facility designed for enhancement of student welfare and inter-cultural student activities, the International Student Center will be administered by, and its use coordinated by, the Office of Student Affairs.

University officers believe that equipping such a facility is an appropriate application of SWRF monies.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The Student Senate recommends this action, as does the Vice-President for Student Affairs and the President. The SIU Foundation at Edwardsville Board of Governors has approved location of the International Student Center in Tosovsky Center.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$7,000 be and is hereby authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, for purposes of furnishing and equipping the International Student Center, SIUE (located at Tosovsky Center adjacent to the SIUE campus) substantially in the manner presented to the Board this date.

ROAD CONSTRUCTION EASEMENT TO
ILLINOIS DEPARTMENT OF TRANSPORTATION, SIUE

Summary

This matter grants IDOT an easement on 2.771 acres of land surrounding the SIUE east entrance (from Illinois Route 157 in southwest Edwardsville). The easement permits IDOT to enter upon the described land for purposes of reconstructing the campus' east entrance in connection with IDOT's widening of Route 157. All rights granted by the easement terminate automatically upon completion of the entrance reconstruction project. IDOT will pay the University \$2,750 consideration for the easement, in addition to bearing the cost of entrance reconstruction.

Rationale for Adoption

IDOT is widening Route 157 and the SIUE east entrance must be reconstructed in connection with that project. The result will be, at no cost to SIUE, construction of a divided entrance intersection with center buffer which will provide a safer and more convenient ingress and egress to and from the campus at the east entrance.

The \$2,750 consideration under the easement is predicated upon costs to the University in relocating plants, foliage, and a campus entrance sign which now exists on the acreage affected.

Considerations Against Adoption

The project will present the usual problem of maintaining traffic flow during construction. Route 157 widening, however, has long been needed and the University should provide full cooperation to IDOT in connection with that project. The consideration involved, including the improved divided east entrance, is considered adequate by University officers.

Constituency Involvement

The Vice-President for Business Affairs and the President of SIUE recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in consideration of Two Thousand Seven Hundred Fifty Dollars (\$2,750) there be granted to the People of the State of Illinois, Department of Transportation, the right, easement, and privilege to enter upon the following described real estate for the purpose of constructing or reconstructing an entrance:

A tract of land located in the Southwesterly Quarter of Section 15 in T4N, R8W of the Third Principal Meridian, in Madison County, Illinois; more particularly described as follows:

Beginning at the point of intersection of the Westerly right of way line of St. Louis and Edwardsville Road (SBI Route 4) and the centerline of the East Access Road to Southern Illinois University as surveyed and staked out by the Department of Transportation of the State of Illinois; thence Southwesterly a distance of 127.84 feet along the said Westerly right of way line to a point, thence Northwesterly on a line a distance of 60.74 feet to a point Southerly of Sta. 22+00 on said centerline of East Access Road, thence Westerly along a line parallel to and 110 feet Southerly of said centerline a distance of 200 feet to a point 110 feet Southerly of Sta. 20+00 on said centerline of East Access Road thence Northwesterly along a line a distance of 277.89 feet to a point 70 feet Southerly of Sta. 17+25 on said centerline, thence Northwesterly along a line a distance of 116+62 feet to a point 10 feet Southerly of Sta. 16+25 on said centerline, thence Westerly along a line parallel to and 10 feet Southerly of said centerline a distance of 125 feet to a point 10 feet Southerly of Sta. 15+00 on said centerline, thence Northerly along a line a distance of 80 feet to a point 70 feet Northerly of Sta. 15+00 on said centerline, thence Easterly along a line parallel to and 70 feet Northerly of said centerline of East Access Road a distance of 500 feet to a point 70 feet Northerly of Sta. 20+00 on said centerline, thence Easterly along a line a distance of 100.5 feet to a point 80 feet Northerly of Sta. 21+00 on said centerline, thence Northeasterly along a line to a point 102 feet Northerly of Sta. 21+90 on said centerline of East Access Road, thence Northeasterly along a line parallel to the said Westerly right of way line of St. Louis and Edwardsville Road, to a point Westerly of Sta. 257+00 on the centerline of Federal Aid Route 5 as said centerline is surveyed and staked out by the Department of Transportation of the State of Illinois; thence Easterly a distance of 60 feet more or less to a point on the said Westerly right of way line of St. Louis and Edwardsville Road, thence Southerly along said Westerly right of way line a distance of 173.66 feet to the point of beginning.

Provided that such easement shall terminate upon completion of the construction involved, and all rights previously enjoyed shall thereupon return to the Board of Trustees; and

BE IT FURTHER RESOLVED, That the Chairman and Secretary be and are hereby authorized and directed to execute in the name of this Board such easement and other legal documents as may be necessary or desirable to accomplish the above purposes.

Board of Trustees, S.I.U.
FA Route 5, Section 65-3
Madison County, Illinois
Sta. 253+98.38 To Sta. 257 +00
Parcel No. 21

STATE OF ILLINOIS
DEPARTMENT OF TRANSPORTATION

CONSTRUCTION EASEMENT

THIS INDENTURE WITNESSETH THAT, the Grantor, BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY of the County of Jackson, State of Illinois, for and in consideration of the sum of Two Thousand Seven Hundred and Fifty, (\$2,750.00) Dollars, in hand paid, the receipt of which is hereby acknowledged, hereby represents that it owns the fee simple title to and does by these presents grant the right, easement and privilege to enter upon the following described land to the People of the State of Illinois, Department of Transportation, for the purpose of constructing an entrance.

Said tract of land is situated in the County of Madison, State of Illinois and described as follows, to-wit:

A tract of land located in the Southwesterly Quarter of Section 15 in T4N, R8W of the Third Principal Meridian, in Madison County, Illinois; more particularly described as follows:

Beginning at the point of intersection of the Westerly right of way line of St. Louis and Edwardsville Road (SBI Route 4) and the centerline of the East Access Road to Southern Illinois University as surveyed and staked out by the Department of Transportation of the State of Illinois; thence Southwesterly a distance of 127.84 feet along the said Westerly right of way line to a point, thence Northwesterly on a line a distance of 60.74 feet to a point Southerly of Sta. 22+00 on said centerline of East Access Road, thence Westerly along a line parallel to and 110 feet Southerly of said centerline a distance of 200 feet to a point 110 feet Southerly of Sta. 20+00 on said centerline of East Access Road thence Northwesterly along a line a distance of 277.89 feet to a point 70 feet Southerly of Sta. 17+25 on said centerline, thence Northwesterly along a line a distance of 116+62 feet to a point 10 feet Southerly of Sta 16+25 on said centerline, thence Westerly along a line parallel to and 10 feet Southerly of said centerline a distance of 125 feet to a point 10 feet Southerly of Sta. 15+00 on said centerline, thence Northerly along a line a distance of 80 feet to a point 70 feet Northerly of Sta. 15+00 on said centerline, thence Easterly along a line parallel to and 70 feet Northerly of said centerline of East Access Road a distance of 500 feet to a point 70 feet Northerly of Sta. 20+00 on said centerline, thence Easterly along a line a distance of 100.5 feet to a point

80 feet Northerly of Sta. 21+00 on said centerline, thence Northeasterly along a line to a point 102 feet Northerly of Sta. 21+90 on said centerline of East Access Road, thence Northeasterly along a line parallel to the said Westerly right of way line of St. Louis and Edwardsville Road, to a point Westerly of Sta. 257+00 on the centerline of Federal Aid Route 5 as said centerline is surveyed and staked out by the Department of Transportation of the State of Illinois; thence Easterly a distance of 60 feet more or less to a point on the said Westerly right of way line of St. Louis and Edwardsville Road, thence Southerly along said Westerly right of way line a distance of 173.66 feet to the point of beginning.

The above described tract of land contains 2.771 acres.

All offsets are measured at right angles to the centerline of said East Access Road to Southern Illinois University.

All the above being shown on a plat recorded in the Madison County Recorder's Records Road Record 11, Page 68.

The right, easement and privilege granted herein shall terminate upon completion of the above construction, and the Grantor will again hold all previously enjoyed rights.

IN WITNESS WHEREOF, the Board of Trustees of Southern Illinois University, a body corporate and politic of the State of Illinois, has caused this instrument to be executed by its _____ Chairman, pursuant to due authorization of its Board of Trustees, and its seal to be hereto affixed and attested by the _____ Secretary of said Board of Trustees of Southern Illinois University, this _____ day of _____, 1974.

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

(SEAL)

ATTEST:

By _____
Chairman

Secretary

STATE OF ILLINOIS)
) ss
 COUNTY OF JACKSON)

I, the undersigned, a Notary Public, in and for the County and State aforesaid, do hereby certify that _____ and _____, personally known to me to be the _____ Chairman and _____ Secretary of the Board of Trustees of Southern Illinois University, respectively, whose names are subscribed to the foregoing instrument, personally appeared before me this day and acknowledged that they signed and delivered the said instrument as _____ Chairman and _____ Secretary of the Board of Trustees of Southern Illinois University, and caused the corporate seal of said Board to be affixed thereto pursuant to authority given by said Board, as their free and voluntary act and deed and as the free and voluntary act and deed of the said Board, for the uses and purposes therein set forth.

Given under my hand and Notarial Seal this _____ day of _____, 1974.

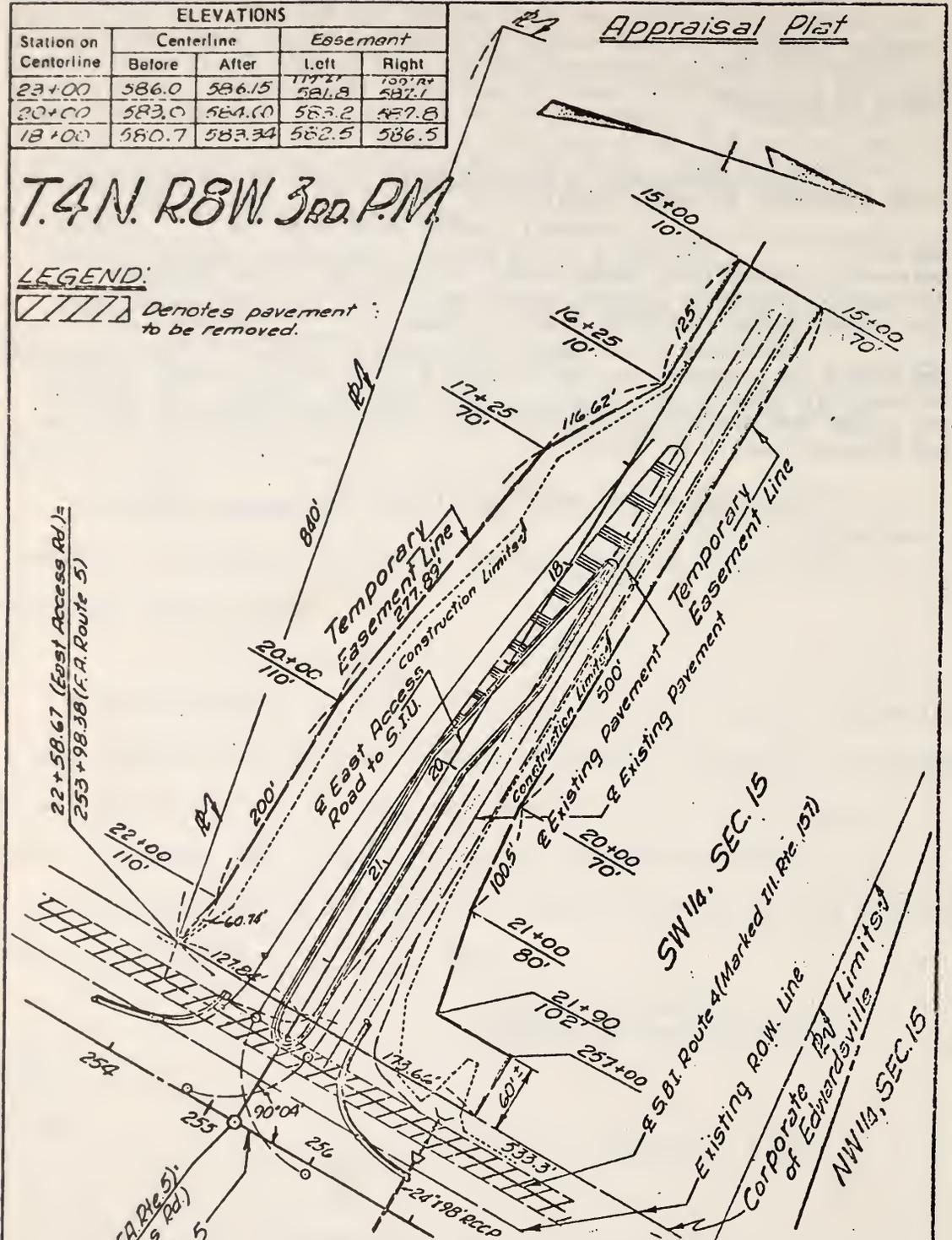
 Notary Public

Station on Centerline	ELEVATIONS		Easement	
	Before	After	Left	Right
23+00	586.0	586.15	584.8	587.7
20+00	583.0	584.60	583.2	587.8
18+00	580.7	583.34	582.5	586.5

T.4 N. R.8 W. 3RD. P.M.

LEGEND:

 Denotes pavement to be removed.



S1/2 255+26 3/4 (F.A. Rte. 5)
 S1/4 23+64.67 (Access Rd.)
 F.A. ROUTE 5

PARCEL No. 21	Owner: Board of Trustees, S.I.U.
Temporary Easement to construction Area structure entrance Required= 2.771 Acres.	Madison County, Illinois
Area Remaining=	Rte. F.A. Rte. 5 Sec. 65-3
Sq. Ft.	50' 0 100' 200'
	Scale: 1 inch= 100 feet

Mr. Allen moved the reception of reports of Purchase Orders and Contracts, August, 1974, SIUC and SIUE; Lease of Real Property to City of Edwardsville for Recycling Center Site, SIUE (Information); ratification of Changes in Faculty-Administrative Payroll - Carbondale; Changes in Faculty-Administrative Payroll - Edwardsville; Change in Faculty-Administrative Payroll - Office of Board of Trustees; the approval of Minutes of meetings held September 12 and 20, 1974, subject to correction on motion of the Board at the next regular meeting; Reasonable and Moderate Extension of the Associate in Applied Science Degree, School of Technical Careers, SIUC; Bachelor of Science in Social Work, SIUE; Specialty Certificate in Oral Pathology, SIUE; IECCS Purchasing Authority; Disposition of United States Government Securities; SWRF Expenditure: Acquisition of Furnishings and Equipment for International Student Center, SIUE; and Road Construction Easement to Illinois Department of Transportation, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Under Trustee Reports, Mr. Elliott reported on a meeting of the Merit Board of the University Civil Service System of Illinois held on September 24. A number of actions were taken, the most important of which was to adopt standards and a rule change for principal administrative appointments. There is one more area to be defined, but the Merit Board decided that it was better to have rules covering the areas that could be defined than to leave them open. If the Universities have ideas about the language for an area for professional appointees exceptions that can be worked in with the statutes, please make them available

to the Administrative Advisory Committee and Director of the Merit Board. It has taken many years to determine the criteria for principal administrative appointments.

Mr. Elliott reported on the meeting of the Illinois Board of Higher Education held on October 1, which he attended in place of Mr. Rowe. The IBHE has adopted a draft of mission and scope statements for public institutions throughout the state as a beginning point from which other developments will stem. Mr. Elliott understands that both institutions in this System have special considerations which they wish to put into the development of the final statement for their institutions. The mechanism by which this would take place has not yet been clearly defined through IBHE, but by some means institutional input will be sought before the final draft of Master Plan - Phase IV, which will include mission and scope statements.

Mr. Elliott asked Dr. Brown if the System Council had worked out a procedure for input from constituencies and interested personnel in the University community. Dr. Brown replied that the System Council had not yet undertaken a means for defining a procedure for combining these statements into some sort of System approach to the matter, but that this would be under their examination in the immediate future.

Mr. Elliott reported that the Governor, in signing legislation which called for the Appellate Court Complex in Springfield to also become the home of the Chamberlain School of Law, made it clear that IBHE was to examine this proposed School of Law and recommend its position in the state education plan as to whom its governance should rest. This matter was discussed before the IBHE at great length, resulting in a resolution to expand the Governor's charge to allow the IBHE to evaluate legal education in Illinois. The employment of consultants was recommended in the resolution.

Dr. Richard Wagner has been appointed Acting Executive Director of IBHE, replacing Dr. Cameron West who has resigned. It was announced that Dr. Wagner would not be a candidate for the permanent position. The committee to pick an Executive Director has been hampered by the fact that the chairman of the committee has been out of the country and the Chairman of the Board of Higher Education has been quite ill.

Mr. Fischer reported on the meeting of the Joint Trustees Committee for Springfield Medical Education Programs held September 18. He said that Dean Moy of the School of Medicine, SIUC, had reviewed capital funds development, the progress on the second phase of the School of Medicine building in Springfield, and new programs. Considerable time was spent in partial review of the agreements with the respective hospitals, which because of changes during the year and a half of operation now required rewriting. These agreements should be coming to the Board of Trustees for consideration in the very near future.

Mr. Fischer requested relief from membership on the Health Education Commission working under IBHE, and recommended Mr. Rowe to replace him. The Chair thanked Mr. Fischer for his work with the Commission, and so appointed Mr. Rowe.

Under Committee Reports, there was no report of the Executive Committee nor of the Presidential Search Committee.

The Chair reported that an executive session had been held last evening to discuss the presidential search for Southern Illinois University at Carbondale. The Board had determined that it needed further information; therefore, a report would not be made at this time.

The Chair recognized Dr. C. Addison Hickman and Dean Vaughnie J. Lindsay, Co-chairmen of the Ad Hoc Committee to Review the Governance Report, to make a presentation at this time. Dean Lindsay made the following statement:

On behalf of the ten SIUC members and the ten SIUE members of the Ad Hoc Committee on Board and Executive Officer Relationships, Addison Hickman and I are here to present formally the completed report that was mailed to all members of the Board on September 27. The diligent and conscientious effort of these twenty people is attested by the absence of minority reports. In fact, there were no dissenting votes. The report was approved unanimously. The Committee will be glad to meet with the Board at the Board's convenience to clarify or explain rationales that support the recommendation.

The charge given us on June 13, 1974, was to recommend revisions essential to maximum autonomy of each University; that autonomy to be achieved within the Southern Illinois University System. We have fulfilled that charge to the best of our abilities within the time constraints given.

In the beginning we divided our Committee into three subcommittees. One examined the context, the constituencies, and the mission of both Universities for common and differentiating features. One subcommittee examined management theory and the governance of other educational systems, and the third subcommittee reviewed the historical evolution and current status of the SIU System. Against this research the final recommendations represent the considered judgment of all twenty members. This report really returns to the spirit of the March 19, 1973 version of the Report on Board and Executive Officer Relationships. It includes additional clarification of the roles of the Board Staff and of the two Presidents, a change in the composition of the System Council, and the creation of a University Advisory Council to further increase information available to the Board.

Dean Lindsay stated that the Committee had attempted to incorporate its recommendations into proposed amendments of the Bylaws and Statutes of the Board of Trustees, copies of which were distributed.

The Chair thanked the Co-chairmen and the Committee, and invited the Committee to meet with the Board of Trustees at its next public meeting to resolve some of the questions that remain.

The Chair without objection directed public distribution of the Committee's Report, together with the following news release by the Chairman:

An all-University faculty-student review of Southern Illinois University's System governing apparatus is praised by Ivan A. Elliott, Jr., today, as Chairman of the Board of Trustees, as a sincere and dedicated effort which clearly points to the problems of administering two different campuses.

The review, presented to the Trustees' meeting here, includes recommendations for revisions in a January Board Report which set down administrative and policy-making roles for the University's two campus Presidents, the Chief of Board Staff, a newly-created System Council, and the Board itself.

Adoption of the January Report on governance was designed to afford maximum autonomy for both campuses, maintaining the position of the Universities as a System in line with the State of Illinois' university system pattern. That system pattern is followed in those universities governed by the Board of Regents and the Board of Governors.

The twenty-person review Committee's report recommends changes in the Board Staff operation and changes the System Council's work to apply only to problems that can't be resolved by the two Presidents. At the same time, it would make the Board's own Executive Committee part of the System Council and removes the Chief of Board Staff from membership, and makes each campus President the main representative dealing with outside agencies, such as state and federal governments and the Illinois Board of Higher Education.

Some of the solutions suggested in the review raise questions on how to implement them. There are a wide variety of responsibilities in the two-campus SIU System which would need considerably more attention than a modified Board Director or modified System Council could handle.

Likewise, the Board and its staff have some major responsibilities--such as ongoing relationships with external agencies--that might be difficult to delegate in ways the report suggests.

Including the Trustees' three-man Executive Committee on the System Council (which now consists of the Presidents and Chief of Board Staff James Brown) would be almost impossible in practice. For example, the Council meets every other week. As one of those Executive Committee members, I know I couldn't attend every meeting. We have specifically delegated our representation to the Chief of Board Staff. The System Council was designed to provide a means for administrators to make policy recommendations to the Board. Mixing administrators and Board members on such a System Council seems to me to infringe on the administrators' prerogatives.

The Board, if I may speak for it, should very much like to work with the Committee to resolve some of the questions that remain. We have invited the full Committee to meet with the Board in public session.

The matter of a workable and fair system of governance that permits the utmost autonomy for each campus and a single voice for the System has been under working study since 1968, when SIU began to decentralize. The review Committee's work has contributed immensely toward a resolution.

The Chair requested that the Board consider a proposed Supplement to Changes in Faculty-Administrative Payroll - Carbondale, which had not been submitted ten days in advance of the meeting.

Mr. Allen moved the proposed supplement be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment

- | | |
|---|---|
| 1. Mr. George R. Mace, Associate Professor of Political Science, to serve also as Acting Vice-President for Administration and Campus Treasurer, at an increased monthly salary, effective October 1, 1974, on a fiscal year basis. | \$2,916.67
rather than
\$2,250.00 |
| 2. Mr. Jack E. Simmons, Director of Internal Auditing, to serve also as Acting Controller, at an increased monthly salary, effective October 1, 1974, on a fiscal year basis. | \$2,083.33
rather than
\$1,710.00 |

Mr. Fischer moved approval of Supplement to Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Lesar requested Dr. J. K. Leasure, Vice-President for Academic Affairs and Provost, and Dr. John H. Baker, Assistant Provost, SIUC, to present the following matter:

INSTRUCTIONAL CONTRACTS, SIUC

Summary

The proposed resolution authorizes the President of SIUC to negotiate contracts with non-residents of Illinois for the presentation of instruction. It further authorizes the President to establish a tuition charge as part of this contract which will cover the cost of instruction but which will be less than non-resident tuition. Such instruction must in all cases be received in facilities other than those owned or leased by SIUC.

Rationale for Adoption

The full tuition rate assessed for non-resident students is designed to apply to the full range of costs incurred in offering instruction on campus. The University is increasingly called upon to develop new educational delivery systems which involve offering instruction to non-residents of Illinois off-campus and in facilities which are neither owned nor leased by the University. Considerable cost savings are realized through such delivery systems. Not only are capital costs avoided, but also the University is spared such considerable operating costs as operation and maintenance of physical plant, library, and learning resources services.

Present military programs such as those conducted at Military Airlift Command (MAC) bases would enable the University to recover the marginal cost of instruction without charging full out-of-state tuition. The Air Force provides a full set of facilities for the program which significantly reduces its cost.

Courses offered at Mississippi Valley State College are another example of a situation in which the additional costs engendered by teaching courses at that institution are less than the non-resident tuition. MVSC provides full facilities for this instruction.

The University's European Travel and Study Program is another example of a program in which the facilities used are not provided by the University. Each student has traditionally been charged the cost of the particular course or courses.

The University plans to begin offering credit courses over public broadcasting and closed circuit television. Programs aired over the WSIU network are received live in neighboring states and cable TV systems extend the signal in these states. Since students will receive this instruction in their own homes, full non-resident tuition would not be appropriate.

Considerations Against Adoption

The policy proposed may differ in some respects from that followed by SIUE. However, the present tuition policy at SIUC adopted by the Board on April 12, 1974 is different from that followed by SIUE and, therefore, requires additional actions which are unique to this University. Each University has chosen to pursue off-campus instruction in a different manner.

Constituency Involvement

The proposed resolution has been approved in principle by the Council of Deans. All constituencies have received copies of the Board matter for comment.

Resolution

WHEREAS, Southern Illinois University at Carbondale is committed to the development of new educational delivery systems; and

WHEREAS, Traditional bases for assessing tuition and other charges are not well-suited to nontraditional delivery systems;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to enter into contracts with agencies, institutions, or organizations or to establish programs for specified groups and purposes which provide instruction to non-residents of the State of Illinois at a tuition rate which is less than the current out-of-state tuition provided that such instruction shall be delivered in facilities other than those owned or leased by Southern Illinois University at Carbondale; and

BE IT FURTHER RESOLVED, That the President shall insure that such charges as shall be established pursuant to this resolution shall be sufficient to meet the marginal instructional costs of the program, and the President in establishing such charges shall consider:

- (1) Student population served
- (2) Payment of instructional costs
- (3) Schedule of educational experiences
- (4) Travel and other support expenses
- (5) Library and other instructional resources
- (6) Special requirements; and

BE IT FURTHER RESOLVED, That an amount equal to the appropriate in-state resident tuition shall be charged to each student and deposited in the University Income Fund for each student registered under such programs.

Dr. Baker explained that the marginal costs to be collected included all additional instructional costs involved in teaching a particular course or series of courses off the campus, the intent being to insure that there was no subsidy out of state funds for off-campus programs. He also suggested a change in the resolution to clarify the intent that the in-state tuition charge would be the minimum tuition charged under any circumstances, and should travel and other costs for teaching these programs be incurred, those costs would also be collected. This change has been incorporated above.

Messrs. Rowe and Allen inquired concerning application of this measure to Southern Illinois University at Edwardsville also, to make tuition policy uniform. Mr. Allen explained that this resolution allows the President wide discretionary authority in setting the charge, but only establishes the policy to guide the President in setting that figure. He was for maximum flexibility to provide for the autonomous needs of each University, but felt that tuition policy ought to be uniform not only within the SIU System but throughout the state.

After considerable discussion the System Council was requested to recommend a uniform statement of guidelines for tuition, with the next Board meeting as a target date rather than a deadline date.

Mr. Allen moved approval of the resolution as changed, with leave to reopen consideration of it as System-wide policy. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested Mr. T. Richard Mager, Vice-President for Development and Services, and Mr. Jerome Lacey, Special Assistant to the Vice-President for Development and Services, SIUC, to present the following matter:

POLICY FOR NAMING PHYSICAL COMPONENTS OF THE UNIVERSITY, SIUC

Summary

This proposed resolution would establish a revised policy statement for naming of buildings and other physical components at SIUC. This resolution is an amendment to the proposed resolution presented to the Board at the September 12, 1974, meeting. It has been amended in the following manner. In Paragraph 2, the term and staff has been added. Paragraph 5 has been rewritten in order to establish that the Committee be recognized as a Presidential Committee with recommending authority to him.

Rationale for Adoption

The policy statement is recommended in order to provide clarity and consistency in recommendations for naming of physical facilities at Carbondale, and to provide for as many future contingencies as can be foreseen at the present time.

In a report submitted to the SIUC President in October, 1972, an ad hoc subcommittee of the University Senate for naming buildings and facilities made recommendations for policy changes in this area. The committee found that there had been several exceptions to the existing Board of Trustees' policy, the last policy formally adopted by the Board apparently having been on January 30, 1958. The committee concluded that a 1966 "Board Policy Statement" was intended to supersede the 1958 policy, but could not find that it had been adopted by the Board as such.

The committee endorsed the 1966 policy statement, but found it desirable to include four additional points of policy that were generated during the period of its work, and recommended that a new ten-point policy be adopted by the Board of Trustees.

The attached policy presented to the Board at this time represents the "1966 policy statement," as amended by the recommendations of the ad hoc committee and of the SIUC administration. It is our belief that this policy makes provision for all the concerns raised by the Board and the Board Staff at the September 12, 1974, meeting.

Considerations Against Adoption

One possible consideration against adoption of the proposed resolution would be a desire to have uniform policies at Carbondale and Edwardsville for naming buildings and facilities. However, it is felt that while the Board of Trustees reserves the right to name or rename all physical components at both SIUC and SIUE, and while the Board must approve all recommendations therefor, each University should be permitted to develop its own procedures and guidelines for making such recommendations.

Constituency Involvement

The proposed policy guidelines were first recommended by the ad hoc subcommittee of the University Senate in a report to the SIUC President in October, 1972. The Vice-President for Development and Services and the President of SIUC recommend approval with the changes indicated. A copy of this proposed resolution and policy have been provided to all constituency heads for review and comment prior to the meeting of the Board.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the attached policy for Naming Physical Components of the University be and is hereby approved, and that the President of Southern Illinois University at Carbondale is authorized to take such action as is necessary to implement said policy.

BOARD POLICY FOR NAMING PHYSICAL COMPONENTS OF THE UNIVERSITY

Southern Illinois University at Carbondale

1. The Board reserves the right to name, or rename, all buildings, structures and facilities, streets, drives and all other areas belonging to the University, on the respective campuses. Hereafter in the policy, all these aforementioned physical components shall be referred to as physical components of the University.
2. Such physical components may be named for former notable members of the University faculty, staff, and student body, for distinguished former members of the Board; for donors of substantial funds, or for public persons, no longer living, of the state and nation, or of any country.
3. Physical components of the University shall not be named for living persons, except as provided; nor shall they be named for any person who is on the active staff of any university or college.
4. No more than one physical component shall be named for any one person at the University campuses, except for presidents and statesmen of the United States.
5. The President shall make recommendations to the Board of Trustees relating to naming of facilities. The President may appoint an advisory committee made up of Constituency, Development and Alumni representatives to assist him in making recommendations. The Board must approve each recommended naming honor before further proceedings are initiated.
6. When physical components of the University comprising permanent buildings and structures used for housing, instruction, research, or administrative purposes are given a proper name, an appropriate suffix noun excluding "Building" should be used. The noun "Building" will be used, with function

names as a prefix, whenever a building is not named for a person. This policy for suffix nouns holds for all except special purpose physical components of the University, such as libraries, athletic buildings and structures or facilities, extra-curricular activity buildings, physical service buildings and structures, over/underpasses, streets, drives, special purpose areas, and the like.

7. The appropriate suffix noun for auditoria, theaters, lecture halls, lounges, art galleries, dining rooms and other spaces contained within a permanent building that are suitable for honoring a person will be determined by the predominant intended use of the space.
8. Wherever practicable, the physical component naming committee, when naming physical components for persons, will take into consideration the discipline or service represented by the candidate named with a view to matching it as closely as possible to the discipline or nature of the expected permanent future function or service of the physical component to be named. The administrative dean or director of the academic or service unit under whose responsibility the physical component comes shall also be consulted for his advice.
9. The Board may reserve the name of a worthy individual for application to an unnamed or future physical component, if at the moment of recommendation the physical component does not yet exist, or if Board policy provisions on eligibility criteria have not been met.
10. If a recommended new or changed name for a physical component includes a proper-name prefix, the recommendation shall consist of a written resume of the accomplishments of the person for whom it is proposed to name the physical component, together with the particular contributions, if any, made to the University. After the approval of the Board has been given to name a physical component, the permission of the proposed namee, or of the nearest relative shall be obtained, whichever is applicable, before public announcement is made.

Mr. Rowe moved approval of the resolution with an addition to the policy in item 2 to include staff and student body, which has been incorporated above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested the Board to consider Policy on Commercial Advertising by University-Affiliated Media, SIUC.

The Chair raised the point that the Board had asked for a System policy on this matter rather than a policy as solely for the Carbondale campus. Dr. Brown stated that the System Council did undertake to establish a System Council committee in response to the Board's request. President Rendleman noted that his representative had failed to participate in evolving this proposal, and that the SIUC proposal was not suitable for SIUE according to a statement submitted by his representative nominated to the System committee.

Following discussion as to the legal responsibility of the Board as publisher and aspects of commercial competition, Mr. Allen recommended that the System Council come back to the Board with a System policy that would encompass the varying needs of Carbondale and Edwardsville and that that policy be broad enough to allow presidential discretion on operation.

The Chair ruled that the matter be remanded to the System Council with a request for resubmission as a System recommendation as soon as possible.

The following matter was proposed as System policy:

PROPOSED UNIVERSITY FISCAL YEAR CONTRACT VACATION POLICY

Summary

The present vacation policy for the faculty-administrative staff on fiscal year appointments has been in effect since 1951 and is in need of revision to update and clarify the several vacation benefits.

Rationale for Adoption

The present policy for faculty-administrative staff provides:

Members of the staff appointed on a twelve-months-a-year basis are entitled to not more than four weeks of vacation time within the period of appointment, including any time taken off during the Christmas, spring, and other scheduled vacation periods . . . , and

Members of the faculty-administrative staff are entitled to time off on those legal holidays listed in the catalog, plus New Year's Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day and Christmas Day, plus the one floating holiday, unless such holidays fall within scheduled vacation periods, when they are charged as vacation time.

This policy does not provide for accrued vacation beyond the current fiscal year, and is not definitive as to allowable vacation days per month and year. Also, legal holidays when within a vacation period are charged as vacation time. There is no statement of policy as to accrued vacation pay in the event of a leave of absence or a termination of employment.

Considerations Against Adoption

The University knows of none.

Constituency Involvement

The proposed faculty-administrative vacation policy has been approved by the Joint Faculty and Staff Common Benefits Committee, SIUC; and by the Welfare Council of the University Senate, SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following policy regarding vacation benefits for faculty-administrative staff on fiscal appointments at Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville be and is hereby approved, effective July 1, 1975:

- (1) Vacation for faculty-administrative staff employees on fiscal appointments shall be granted at a rate of two and one-twelfth (2-1/12) days per month of service, or 25 work days per year.
- (2) An employee may accrue up to two (2) years vacation credit (50 work days), but no additional accumulation will be credited to his account if a two- (2) year maximum is maintained.
- (3) Holidays recognized by the University are not chargeable against vacation.
- (4) All accrued vacation must be taken prior to a leave of absence without pay being granted.
- (5) Employees may not be granted anticipated but unearned vacation credits.
- (6) Part-time fiscal appointments shall earn and accrue vacation in accordance with the proportionate rate of the contract.
- (7) Lump sum payment of accrued vacation will be made to the employee or his estate at the time of his resignation or his death.

Mr. Allen moved approval of the resolution with amendments which have been incorporated above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested Dr. Richard H. Moy, Provost and Dean of the School of Medicine, SIUC, to present the next matter. Dean Moy introduced Dr. J. Roland Folse, Chairman of the Department of Surgery and Chairman of the Medical Service and Research Plan Committee, to assist in presentation of the following matter:

REVISION OF MEDICAL SERVICE AND RESEARCH PLAN
FOR THE SCHOOL OF MEDICINE, SIUC

Summary

Southern Illinois University School of Medicine Medical Service and Research Plan (MSRP) was originally approved by the Board of Trustees on February 9, 1973. Since that time several procedural incongruities and restrictive definitions have been observed and at least one medical practice situation exists which has not been provided for in the Plan. This resolution is intended to correct the faults which have been noted to date without deviating from the original intent of the Plan and to further enhance its applicability to the educational mission of the School of Medicine.

Rationale for Adoption

1. Establishment of Specialty Clinics

Lack of specialty clinics hinders educational programs as some medical functions lend themselves to organization around specialty clinic arrangements. The Specialty Clinics are aimed at specialized diagnostic and treatment applications. This change provides for establishment of Specialty Clinics.

2. Revision of Mechanism Used to Compute Fixed Practice Income

During the year and a half in which the Plan has been in effect it has become obvious the present mechanism for computing fixed practice income is not adequate for high income medical specialties. To resolve this problem it is proposed the fixed practice income be computed on the basis of full-time University salary. The net result of this change will be to permit a more direct correlation between the individual's participation in clinical practice and the reduction in his University salary. Since reductions in University salary do not also reduce practice earnings, a more equitable total salary figure may be earned at no additional cost to the University.

3. Deletion of the term Vice-President for Academic Affairs

This is in line within the University administrative structure which designates the Dean of the School of Medicine as both Dean and Provost of the Springfield Medical Facility.

4. Deletion of Signature Charge Tickets

Previously the MSRP required Plan members to sign each charge ticket. It is now obvious this step is not procedurally necessary and the change deletes this requirement.

5. Formula Distribution of Practice Income

The Plan as originally adopted provides for the distribution of physician income only on the basis of collections made in a particular physician's name. It is in some instances common practice to have two or more physicians involved in the actual treatment of a patient. Since the patient would normally receive only one bill for this type of service it is necessary to establish some basis for distribution of income. This proposal provides a procedure whereby a formula distribution policy may be adopted by a unit to distribute this type of fee.

6. Revision of Policy Relative to Payment of Overhead

The present Plan only takes into consideration Southern Illinois University overhead charges. In some instances individuals using outside facilities are being assessed additional overhead charges. This results in a double overhead charge. This change makes it possible to eliminate this condition.

7. Clarification of Computing Fixed Practice Income

The present Plan is vague as to how fixed practice income is to be computed. This change will cause fixed practice income to be computed on an annual basis.

Considerations Against Adoption

University officials are not aware of any compelling reasons or arguments against adoption.

Constituency Involvement

This resolution has been developed, reviewed and approved by the faculty and participating members of the Medical Service and Research Plan.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Medical Service and Research Plan as herein revised and set forth be and is hereby approved, effective October 10, 1974.

SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE

SCHOOL OF MEDICINE

MEDICAL SERVICE AND RESEARCH PLAN

APPROVED BY BOARD OF TRUSTEES

Effective February 9, 1973

Contains Proposed Changes Approved by MSRP Committee June 3, 1974

Amended October 10, 1974

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SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

SCHOOL OF MEDICINE

MEDICAL SERVICE AND RESEARCH PLAN

I. DEFINITIONS

- A. These rules and regulations shall be known and referred to as the "Medical Service and Research Plan."
- B. The word "Plan" as used in these regulations shall be construed to mean the plan herein created for the rendering of professional services to patients or any other services related to the practice of medicine rendered other than to the University by members of the faculty of the School of Medicine of Southern Illinois University at Carbondale who are on regular full-time appointment, providing for the use of any fees or compensation received for such services and providing for additional compensation for those faculty members who become members of the Plan.
- C. The "fees" and "compensation" covered by the Plan shall be construed to mean all fees for professional services related to patient care, whether the services be rendered within or without the confines of the School of Medicine and affiliated facilities, which may become due and payable to a member of the faculty of the School of Medicine who is a participant in the Plan, or to a Specialty Clinic operated by Plan members, and may also include payments to such members of the faculty where the terms of the payment provide that such funds are for services of the faculty member other than those required under his University contract when the same are approved for payment into the Plan by the Dean of the School of Medicine. Fees and compensation covered by the Plan shall not

include the member's salary from the University, any royalties, his actual expenses incurred in trips for consultation, or honoraria monies received by the member unless the assignment of such shall be required under the provisions of Section IX hereof.

- D. The words "Base University Salary" shall mean that amount of compensation that would be paid to a faculty member for a full-time (100%) appointment with the University.
- E. For the purposes of this Plan the word "practice" is defined as all activities related to direct patient care and services for which usual and customary fees may be charged, according to the rules and customs governing medical practice in the State of Illinois.
- F. The words "fixed practice income" shall refer to that amount which a participant in the Plan shall be permitted to earn through fees generated under this Plan fixed as hereinafter provided which shall be a percentage up to but not more than 100% of the participant's Base University Salary. In determining the Base University Salary upon which the fixed practice income is to be based, the amount of the member's salary as fixed by the University shall be used, regardless of whether the entire salary is paid from University salary accounts or from special grants or other special funds.
- G. The words "Variable Practice Income" shall be that portion of income generated by participants in this Plan over and above that established by University salary and fixed practice income as established by the table labeled "Variable Practice Income Table" hereinafter set forth in this Plan.

- H. The word "patient" as used in these regulations shall be construed to mean those persons to whom a member may, under these regulations, charge a fee for professional services, including persons who have insurance, money, or other resources available specifically for and restricted to the payment of professional fees.
- I. The words "Member of the Plan" or "Participant" as used in these regulations shall be construed to mean any member of the faculty of the School of Medicine of the University generating fees from patient care who is on regular full-time appointment and who has been accepted for membership in the Plan and executed the required agreements.
- J. The words "the Committee" as used in these regulations shall refer to the Medical Service and Research Plan Committee.
- K. The words "Department" or "Departments" shall refer to those departments of the School of Medicine of the University in which one or more members shall have qualified for membership in the Plan.
- L. The words "Department Account" or "Department Accounts" shall refer to those departmental accountability records maintained in support of the University Medical Service and Research Plan.
- M. The words "Department Chairman" shall refer to the head of the Department within the School of Medicine qualified under the Plan.
- N. The words "Division" or "Divisions" shall refer to those sections of departments of the School of Medicine of the University which have a separate account as provided in Section X, paragraph B.
- O. The words "Division Account" or "Division Accounts" shall refer to those divisional accountability records maintained in support of the University Medical Service and Research Plan.

- P. The words "Division Chief" shall refer to the head of a Division within a Department qualified under the Plan.
- Q. The words "General Trust Fund" or "Trust Fund" shall refer to the University trust account into which all fees shall be deposited and from which the Department or Division Account allocations are made.
- R. Where the masculine pronoun is used it shall be interpreted as feminine when applicable.
- S. The words "Specialty Clinic" shall refer to a formalized practice arrangement whereby specific diagnostic services and/or medical treatment is provided by any or all physicians participating in the clinic. Each Specialty Clinic will have designated a Plan member as Clinic Chief who will be responsible for clinical and administrative management and will control the Specialty Clinic Account.
- T. The words "Clinic Chief" shall refer to the head of each approved Specialty Clinic.
- U. The words "Specialty Clinic Account" shall refer to those Specialty Clinic accountability records maintained in support of the Medical Service and Research Plan.

II. MEMBERSHIP

- A. Every regular full-time appointment to the faculty of the School of Medicine shall be conditioned upon the appointee's not receiving fees for the practice of his profession unless and until he shall become a member of the Plan. Upon becoming a member of this Plan every such appointment shall be reduced to less than full-time by such percentage as will assure that the faculty member will not receive University salary for the projected medical practice.

- B. Any member of the faculty of the School of Medicine who is on regular full-time appointment generating professional fees from the clinical practice of medicine shall be eligible for membership in the Plan when approved by (1) the Division Chief when applicable, (2) the Department Chairman, (3) the Dean of the School of Medicine, (4) the Provost, and (5) the President of the University after execution of the agreements hereinafter provided.

III. QUALIFICATION FOR MEMBERSHIP

- A. Before being recommended for participation in the Plan, the faculty member shall, in consideration of his employment by the University and the privilege of participation in the Plan, grant and assign to the Board of Trustees of Southern Illinois University, all fees and compensation of whatsoever nature received by him for professional services rendered to patients while a member of the faculty of the School of Medicine of the University, provided, however, that such assignment shall not include his compensation received from the University for services not rendered under this Plan, any royalties, his actual expenses incurred on trips for consultation, or honoraria monies received by the member unless the assignment of such shall be required under the provisions for Section I, paragraph C hereof.
- B. All such assigned fees shall be the property of the University, provided, however, that the University agrees that it will use the assigned funds only for the purposes stated in these rules and regulations and in accordance therewith, and title to such funds shall be in the University solely because of the grant and assignment by the individual faculty member. All such funds will be utilized in accordance with the rules, regulations and laws of the State of Illinois.

- C. Before being recommended for participation in the Plan, the faculty member seeking admission thereto shall also enter into an agreement with the Department Chairman or Division Chief of the Department or Division in which he is to participate, setting forth the fixed practice income which he shall be entitled to receive from fees he generates for medical services rendered pursuant to the Plan and incorporating by reference the "Variable Practice Income Table" contained in this Plan. The proposed agreement shall then pass to the Chairman of the Department, who shall endorse his approval or disapproval thereon and pass the same to the Dean of the School of Medicine, who shall endorse his approval or disapproval thereon and pass to the Provost, who shall endorse his approval or disapproval thereon and pass to the President of the University, who shall endorse his approval or disapproval thereon.
- D. In case the member does not have a Division Chief the agreement shall be executed between the Chairman of the Department and the member and have the approval or disapproval of the Dean of the School of Medicine, the Provost, and the President of the University endorsed thereon. In the case of a Chairman of a Department, the agreement shall be executed between the Chairman and the Dean of the School of Medicine and shall have the approval or disapproval of the Provost of the University endorsed thereon. After the execution of such agreements and the endorsements above provided are made thereon, if approved by the President of the University, the name of the faculty member shall be submitted to the Board of Trustees for admission into the Plan.
- E. Such agreements shall be in the form provided in Exhibits A and B, attached to and forming a part of these regulations.

- F. Any member may withdraw from the Plan at any time by filing his written withdrawal with his Division Chief and the Chairman of his Department, or if there be no Division Chief then the Chairman of his Department. The withdrawal shall be submitted to the Board of Trustees through the Dean of the School of Medicine, the Provost, and the President of the University.
- G. Any member of the Plan may be removed therefrom for failure to comply with the regulations of the Plan.
- H. The removal of a member may be initiated either by the Division Chief, Chairman of his Department, by three members of the Committee or by the Dean of the School of Medicine by filing with the Committee a written recommendation setting forth the reasons for dropping the member. The member shall be entitled to be heard before the Committee. The Committee shall make recommendation thereon of approval or disapproval and the same shall then pass to the Board of Trustees for final action through the Dean of the School of Medicine, the Provost, and the President of the University, each of whom shall add his approval or disapproval thereto.

IV. ACCEPTANCE OF PATIENTS--OTHER SERVICES

- A. In accepting paying patients and in the performance of other services provided under the Plan, each member shall conform with and abide by all rules and regulations of the Plan, and all rules and regulations promulgated in connection with the School of Medicine whether by the Board of Trustees, Medical Service and Research Plan Committee, or by the Dean of the School of Medicine.
- B. No member shall permit the acceptance of paying patients or consultations or the rendering of other services under the Plan to interfere with his

teaching, research, administrative, or other duties required under his employment as a member of the faculty of the School of Medicine. It shall be understood that the amount of time devoted to patient care that any member may devote or the rendering of other services permitted under the Plan must be governed by the Division Chief, Department Chairman, and the Dean of the School of Medicine.

V. DETERMINATION OF PROFESSIONAL CHARGES

- A. The Committee shall formulate, after consultation with Division Chiefs and Department Chairmen, and make available to members of the Plan and the Business Office of the School of Medicine a schedule of usual and customary fees by Departments compatible with regional standards as a guide for determining fees by the respective members of the Plan.
- B. With the approval of this Plan, the Board of Trustees of Southern Illinois University delegates to each member of the Plan the sole and unrestricted right to fix his professional fees. No adjustment shall be made in any charge once submitted except upon written authorization of the member performing the service or, in the case of a Specialty Clinic patient, the Clinic Chief.
- C. No fee once billed may be written off or turned over to a collection agency without approval of the Plan member generating the fee, which approval shall not be unreasonably withheld.
- D. The Committee may also formulate and make available to each Department participating in the Plan and the Business Office of the School of Medicine a policy relating to professional courtesy. Any adjustment as to professional courtesy once submitted shall be made only upon authorization of the member performing the service or, in the case of a Specialty Clinic, the Clinic Chief.

VI. REPORT OF PRIVATE FEES

- A. Each member shall prepare, on forms furnished by the School of Medicine for this purpose, an itemized statement of professional services performed for each patient under his care or supervision or for other services rendered by him and covered by the Plan, and shall transmit it promptly to the Business Office of the School of Medicine.
- B. Each Clinic Chief shall prepare, on forms furnished by the School of Medicine for this purpose, an itemized statement of professional services performed for each patient in his particular Specialty Clinic or for other services rendered by the clinic and shall transmit it promptly to the Business Office of the School of Medicine. Members participating in the clinic will not submit statements for services provided to patients within the approved Specialty Clinics.

VII. COLLECTION OF PROFESSIONAL FEES

- A. All fees shall be billed and collected by the Business Office of the School of Medicine in accordance with a plan formulated and approved by the Committee, and Campus Treasurer, and fees collected shall be deposited in the account Medical Service and Research Plan General Trust Fund and held and used in accordance with the Plan. All fees for paying patients shall be billed on specially prepared stationery of the University providing for professional fee billings.

VIII. DEPOSIT OF FEES AND COMPENSATION

- A. All fees and compensation of whatever nature covered by the Plan received by the members of the Plan shall be paid into the Business Office of the School of Medicine for the use of the Plan. Any member of the Plan receiving any check in payment of a fee shall properly endorse

the same and promptly deliver it to the Business Office of the School of Medicine.

IX. PLAN FUNDS

- A. All fees and compensation as defined in Section I, paragraph C hereof of members of the Plan shall be paid into and become funds of the Plan.
- B. In addition thereto honoraria monies received by members of the Plan may be included in fees and compensation required to be deposited in the Plan at the option of each Department.
- C. The policy of inclusion or exclusion of honoraria monies when adopted by a Department shall apply to all members thereof, and if the Department policy requires the deposit of honoraria monies, the member's contract (Exhibit A) shall so state. When a Department adopts its policy for inclusion of honoraria monies the policy shall become effective on July 1 and be in effect for at least the fiscal year, and from year-to-year thereafter unless the policy is changed prior to the beginning of any fiscal year. The Department policy to include or exclude honoraria monies shall be determined by the Plan members of the Department at a meeting called for such purpose by written notice given by the Chairman of the Department at least ten days prior to the date of the meeting. Written notice of the adoption or change of such policy shall be given to the Dean of the School of Medicine not later than June 20. Each time there is a change in the policy of a Department with reference to inclusion of honoraria monies, a new contract (Exhibit A) shall be executed by the members of the Department.
- D. A Chairman of a Department shall have the right to inspect the accounts of his Department at any time; a Division Chief shall have the right to

inspect the accounts of his Division at any time; and any individual member shall have the right to inspect his record at any time; and all of the accounts and records shall be open to the inspection of the Dean of the School of Medicine, the Medical Service and Research Plan Committee, the Provost, and the President at any time.

- E. The policy of distributing practice income on a formula basis may be adopted by a Department or Division or group of the same. The Department or Division or group that desires to establish such a mechanism must submit the proposed distribution formula when approved by the Department Chairman and/or Division Chairman to the Medical Service and Research Plan Committee for approval. When a Department or Division or group obtains approval for and adopts a formula distribution policy, it shall become effective on July 1 and be in effect for at least the fiscal year and from year-to-year thereafter unless the policy is changed prior to the beginning of any fiscal year. The Department or Division or group policy to distribute practice income on a formula basis shall be determined by the unanimous agreement of the participating Plan members of the Department or Division or group at a meeting called for such purpose by written notice given by the Chairman of the Department or Division at least ten days prior to the date of the meeting. Written notice of the adoption or change of such policy shall be given to the Dean of the School of Medicine not later than June prior to the fiscal year in which it is to be effective.

X. MEDICAL SERVICE AND RESEARCH PLAN

RECORDS AND ACCOUNTS

- A. As of the effective date of these regulations the following agency account shall be established:

Medical Service and Research Plan General Trust Fund.

- B. There will also be set up on said records a separate ledger account or accounts for each Department, additional Division or Divisions of a Department participating and all fees earned by the members thereof shall be reflected in the Division Account and all other fees of members of the Department not subject to deposit in a Division Account shall be reflected in the Department Account. Any other Department, Division, or Specialty Clinic that may subsequently be admitted to the Plan in the manner provided herein shall likewise have a ledger account established.
- C. At the time of the quarterly distribution or monthly distribution as hereinafter provided or annual redistribution there shall be delivered to the Chairman of each Department and Chief of each Division and each member thereof a report of the account of his Department or Division, together with a report of the individual records of the members of his Department or Division.
- D. At the time of quarterly or monthly distribution as hereinafter provided, or announced redistribution, there shall be delivered to the Clinic Chief of each Specialty Clinic a report of the account of the clinic.

XI. COST AND GENERAL ALLOCATIONS

- A. Quarterly, as of the last day of March, June, September and December (or monthly as applicable) there will be deducted from the monies received by virtue of the Plan and deposited in the General Trust Fund account during the quarter (or month) the following:
1. An amount equal to thirty percent (30%) of the monies received which shall be retained by the University for the cost and expense of the

operation of the Plan. In return for the thirty percent (30%) deduction from all Medical Service and Research Plan funds, the School of Medicine shall pay from its regular operating budget for all costs not covered by these funds that are incident to the practice of medicine by the faculty and to the operation of the Medical Service and Research Plan. Said percentage shall continue to be used by the School of Medicine to defray the cost of the operation of the Plan until and unless a generally acceptable accounting practice or technique is devised to clearly reflect the cost of the operation of the Plan by the University. However, when members of the Plan receive monies for professional services rendered directly or indirectly to patients outside of the School of Medicine facilities, and when the amount received reflects the prior payment by other institutions or facilities of overhead expenses, the percentage of the monies received which shall be retained by the University for such costs and expenses shall be reduced or eliminated according to the terms of an agreement among the Department, the School of Medicine, the Medical Service and Research Plan Committee, the member of the Plan, and the institution paying for the services. On or before the first day of the second month succeeding the termination of the quarter or month (as applicable) the monies so retained and deducted by the University to support the cost of clinical practice shall be paid into such account or accounts of the University as the President of the University shall designate after receiving the recommendation of the Dean of the School of Medicine.

2. An amount equal to ten percent (10%) of the monies received which shall be used solely for medical, educational, research and academic development purposes shall be deposited in the Medical Service and Research Plan General Trust Fund and allocated as follows: Fifty percent (50%) thereof shall be placed in the Trust Fund for budgeting by the Dean of the School of Medicine for the purposes aforesaid; the balance thereof shall be placed in each Department Account in proportion to the amount collected by each Department or in the case of Specialty Clinics, assigned to the Clinic Chief's Department and budgeted by the Chairman of each such Department for the purposes aforesaid.
- B. The Medical Service and Research Plan Committee shall annually review the use of the funds allocated pursuant to this section and shall make recommendations to the Dean and Department Chairmen concerning the use of funds allocated herein.

XII. PARTICIPANT COMPENSATION

- A. Each participant in the Plan may be entitled to receive additional compensation from the fees earned by the participants and the members of the Plan after the deductions and allocations specified in Section X to the extent and computed as hereinafter provided.
- B. The amount of fixed practice income which a participant may be entitled to receive to the extent earned under the Plan by a member shall be recommended by the Division Chief and approved by the Department Chairman or if there be no Division Chief then recommended by the Department Chairman. The permissible fixed practice income shall be approved by the Dean of the School of Medicine, the Provost, and the President of the University before being submitted to the Board of Trustees and shall

be fixed by reference to a percentage not to exceed more than one-hundred percent (100%) of a member's Base University salary.

- C. Each time the University salary of a participant is changed, a new agreement (Exhibit B) establishing the percentage for fixed practice income must be executed prior to the change and approved in the manner provided above. Such changes may not be made retroactively.
- D. In addition to fixed practice income, a participant in the Plan shall be entitled to participate in the variable practice income feature in this Plan as set forth in the table attached to and incorporated by reference in this Plan captioned "Variable Practice Income Table" which provides that a member of the Plan may always receive a portion of the fees he generates by virtue of clinical practice.

XIII. PAYMENT OF PARTICIPANT COMPENSATION

- A. Quarterly, and within sixty days of the end of each quarter established as the last day of March, June, September and December (or within sixty days of the last day of any month, if applicable) or at other appropriate times as fixed by the Committee upon consideration of the funds generated and after allocation to the departmental accounts from the General Trust Fund account of the net fees available for distribution payment shall be made to the members of the Plan generating fees from clinical practice in accordance with the following:
 - 1. Fixed practice income shall be paid monthly to a participating member in an amount equal to that percentage earned and received as fixed in the participation agreement which shall not exceed one-hundred percent (100%) of the annual Base University salary, provided, however, that if a member does not generate the maximum amount of fixed practice income which is authorized to be earned,

he may be entitled to share in redistribution in an amount not to exceed his authorized fixed practice income as hereinafter provided.

2. Variable practice income shall also be paid to a participating member at the time of payment of fixed practice income if the member has generated from the clinical practice medicine during the preceding period receipts in excess of that required to satisfy the authorized amount of fixed practice income in accordance with the "Variable Practice Income Table" attached hereto and incorporated herein by reference.
 - B. Any member coming into the Plan during the fiscal year shall be entitled to participate in the first quarterly or monthly distribution made after he has been in the Plan one full calendar month, provided, however, that his University salary as used in the formula for that quarter shall be based on the number of full calendar months that he has been in the Plan.
 - C. A member going on sabbatical leave may receive additional compensation from the Plan for the period of his leave, provided the same shall not exceed that amount paid to the member during the quarter immediately preceding the commencement of his sabbatical leave.
 - D. In case a member of the Plan ceases to be employed by the University, his right to receive additional compensation shall terminate as of the date of the termination of his University salary, except that he may receive fifty percent (50%) of the participatory share to which he would have been entitled that is received and deposited under the Plan within six months of said termination.
 - E. In case of death of a member of the Plan, his personal representative shall be entitled to receive the additional compensation he would have received for the quarter in which he died.

XIV. DISTRIBUTION AND REDISTRIBUTION OF BALANCES

- A. The amount of fees generated by clinical practice by the members of this Plan which is not permitted to be paid to participating members under the fixed practice income agreement or "Variable Practice Income Table" shall be determined at the end of the Plan fiscal year on June 30 and shall then be allocated and distributed in priority as follows:
1. To the Department or Division of the participating member in an amount established by the percentages in accordance with the "Variable Practice Income Table" for the support of medical, educational, research and academic development purposes. The funds shall be placed in the Department or Division Account and the use thereof shall be budgeted by the Department or Division and approved by the Medical Service and Research Plan Committee.
 2. For redistribution in an amount established by the percentages in accordance with the "Variable Practice Income Table" in priority and according to the following: First, to all members within the Department generating said fees who did not generate sufficient fees from the practice of clinical medicine to earn the authorized amount of fixed practice income in an amount to be fixed in proportion to the amount of earnings compared to the amount of fixed practice income authorized under procedures to be adopted and implemented by the Medical Service and Research Plan Committee; secondly, and after the redistribution within Departments, to all members of the Plan who did not generate sufficient fees from the practice of clinical medicine to earn the authorized amount of fixed practice income in an amount to be fixed in proportion to the amount of

earnings compared to the amount of fixed practice income authorized under procedures to be adopted and implemented by the Medical Service and Research Plan Committee.

- B. The balance of any Plan funds not needed for or subject to distribution or redistribution shall be deposited in such accounts as may be designated by the President of the University and used for any purpose the President of the University may direct.

XV. ACCOUNTING

- A. The Campus Treasurer shall cause within the Business Office of the School of Medicine such business practices to be adopted and such accounting methods as necessary to be established as may be required or desirable in the fiscal administration and management of the Plan funds. The Dean of the School of Medicine shall serve, or designate someone to serve on his behalf, as fiscal officer for each of the accounts required in the operation of the Plan. He shall provide or cause to be provided such systems and personnel as may be necessary to collect and disburse all Plan funds.

XVI. MEDICAL SERVICE AND RESEARCH PLAN COMMITTEE

- A. There is hereby created a committee to be known as the Medical Service and Research Plan Committee. Said Committee, in addition to performing the duties herein provided for it, may be called upon to advise the Dean of the School of Medicine, the Provost, and the President of the University as to recommended changes in the Plan. The Committee shall have the right to review any changes proposed in the Plan by the Dean of the School of Medicine, the Provost, or the President of the University prior to the referral of such changes to the Board of Trustees.

- B. The Committee shall consist of members to be selected in the following manner:
1. Six Committee positions shall be the Chairmen of the Departments of Family Practice, Medicine, Obstetrics and Gynecology, Pediatrics, Psychiatry, and Surgery. Additional Committee positions may be filled by new Department Chairmen as these Departments are created.
 2. One Committee position shall be filled by the Dean of the School of Medicine.
 3. Two Committee positions shall be filled by majority vote of the Professors and Associate Professors in the School admitted to the Plan who shall not be members of the same Department; two Committee positions shall be filled by majority vote of the Assistant Professors and Instructors of the School admitted to the Plan who shall not be members of the same Department. Terms of members of the Committee so elected shall be for one year. Elections shall be held on a date to be fixed by the Committee.
 4. Vacancies shall be filled by the Dean of the School of Medicine in those positions specified in 3 above from members of the respective constituency, and by acting Department Chairmen for those members specified in 1 above.
- C. Any Committeeman unable to attend any Committee meeting may be represented at the meeting by a proxy, provided, however, that the proxy shall be a member of the Committeeman's Department or constituency. In any case the appointment of proxy must have the approval of the Dean of the School of Medicine endorsed thereon and the proxy shall not be entitled to vote at the meeting unless he be approved as such by the Committee. The appoint-

ment of proxy shall state the meeting at which the proxy is to represent the member, and he shall not be entitled to represent the member at any other meeting. The Dean of the School of Medicine shall have the power to appoint in writing an authorized representative to serve as ex-officio member on the Committee in his absence with the right to vote.

- D. A majority of the members of the Committee as constituted from time to time shall constitute a quorum, and any action approved by the majority of the members of the Committee present at any meeting in person or represented by an approved proxy shall constitute the action of the Committee. Each member of the Committee shall be entitled to one vote.
- E. At the first meeting of the Committee after July 1 of each year, the Committee shall organize by electing from its membership a Chairman, a Vice-Chairman, and a Secretary. No Chairman may serve more than two consecutive terms as Chairman.
- F. The Chairman of the Committee shall, in addition to performing the usual duties of a Chairman, sign all reports and endorsements required of the Committee, and in the absence of the Chairman, the Vice-Chairman shall perform the duties of the Chairman.
- G. It shall be the duty of the Secretary to keep the minutes and all records of the Committee, to circulate after each meeting copies of the minutes thereof, and to provide access to all Committee records by all members of the Plan.
- H. The Committee shall adopt regulations setting forth the time and place of meetings, the giving of notice thereof and such other matters relating to the transaction of business of the Committee, not inconsistent with these regulations, as the Committee may deem proper.

- I. A Committee meeting may be called by the Chairman of the Committee or at the request of any six members of the Plan.

XVII. SPECIALTY CLINICS

- A. As a mechanism to deal with certain multispecialty medical problems on a formalized basis, Plan members may wish to establish "Specialty Clinics." Such a clinic would provide diagnosis and/or treatment of a unique set of medical problems and may utilize the services of any or all individuals participating in the particular clinic. The clinics would, in turn, charge a fixed rate for the services provided.
- B. Specialty Clinics must be approved in advance by the Medical Service and Research Plan Committee. Such approval is obtained by submitting to the Committee a written proposal outlining: 1) The specific services to be provided, 2) why it is advantageous to use the Specialty Clinic format, and 3) the Plan member who will act as Clinic Chief.
- C. Fees earned through the services provided by the clinic will be subject to the cost and general allocations provision of the Plan. Participant compensation will be made to the participating individuals at a pre-determined rate, mutually agreed upon by the participating individuals and the Clinic Chief. Any funds undistributed at the end of a particular quarter or month will be deposited in the Specialty Clinic Account to be budgeted by the Clinic Chief for educational, medical, research, and clinic development purposes.

EXHIBIT A
ASSIGNMENT OF FEES

In consideration of my employment by the Board of Trustees of Southern Illinois University and of my being permitted to participate in fees collected by the members of the staff participating in the Medical Service and Research Plan, I hereby assign to the Board of Trustees of Southern Illinois University all fees charged by me, directly or indirectly, to patients for professional services. This assignment shall be an absolute assignment, subject only to the conditions that the University shall not alter the fees charged, except as provided in its rules and regulations establishing said Plan, and that the fees collected from members of the Plan shall be used for the purposes as stated in the regulations covering said Plan.

I further agree that all monies received by me for such fees will be promptly turned over to the School of Medicine Business Affairs Office and all checks made payable to me for such fees will be promptly endorsed and delivered to said School of Medicine Business Affairs Office. It is distinctly understood that this assignment does not cover the salary received from the University.

In consideration of my being permitted to participate in the Medical Service and Research Plan, I agree to fully cooperate therein and comply with all of the rules and regulations relating thereto.

EXHIBIT B
AGREEMENT FOR PARTICIPATION
IN
MEDICAL SERVICE AND RESEARCH PLAN

_____ Date

It is hereby agreed between _____, Chairman of the Department of _____ of the School of Medicine of Southern Illinois University at Carbondale and _____, _____, of the Medical Service and Research Plan of Southern Illinois University at Carbondale that, subject to the approval of the Board of Trustees of Southern Illinois University, _____ shall participate in the fees earned and received after cost and general allocations have been made, to the extent of _____ percent (___ %) of his Base University salary, which is _____ for the period _____, effective _____ as fixed practice income; and in variable practice income to the extent earned, and further agrees that he will comply with all the rules and regulations of said Medical Service and Research Plan and will fully cooperate with other members in carrying out the purposes thereof.

Chief, Division of _____
(when applicable)

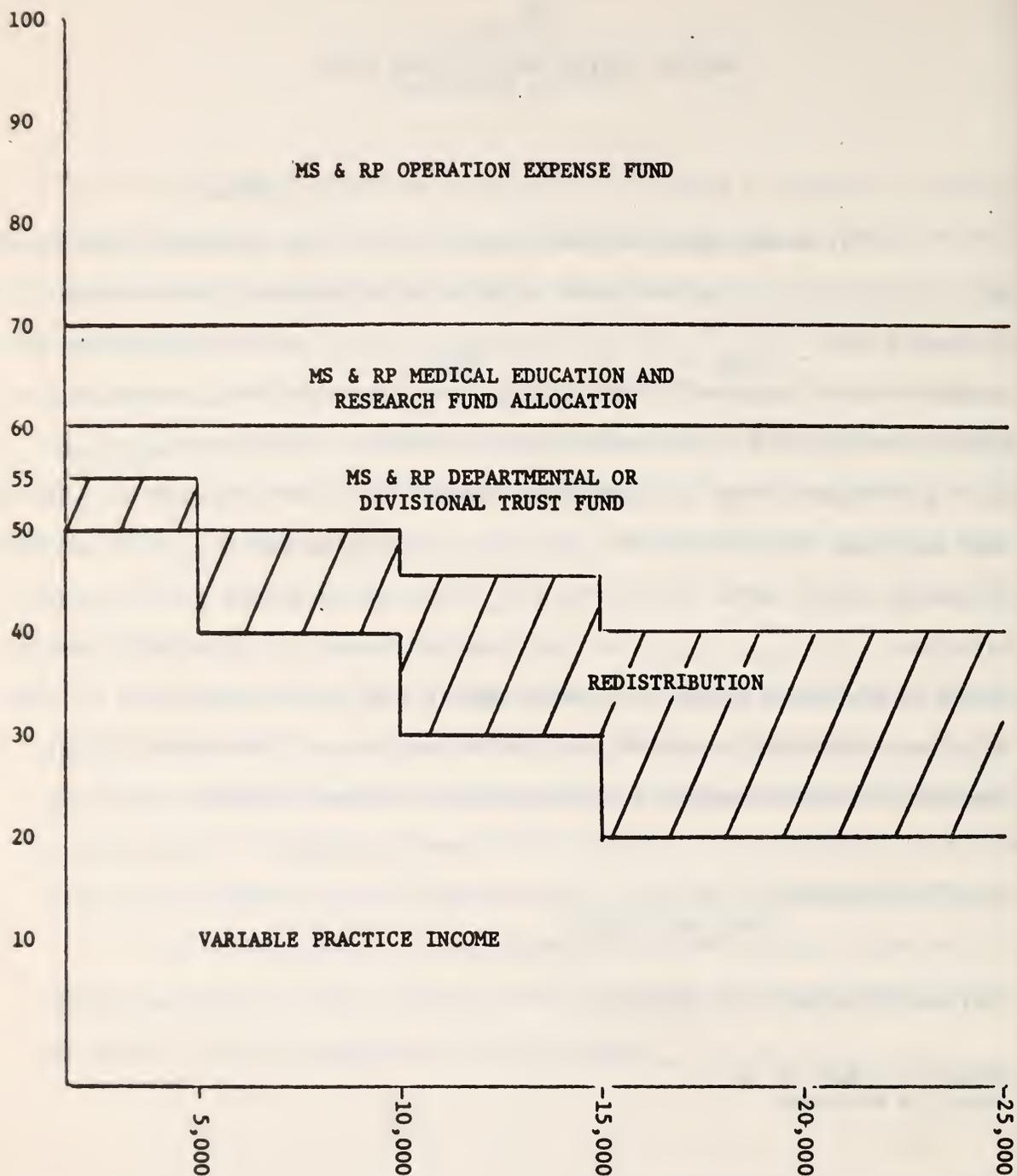
Chairman, Department of _____

Provost and Dean of the
School of Medicine

Member

President of the University

VARIABLE PRACTICE INCOME TABLE



FEES GENERATED IN EXCESS OF FIXED PRACTICE INCOME

Following discussion with Dean Moy of questions concerning this revision, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested the Board to consider Coal Extraction and Utilization Research Center, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Allen moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following matter:

COAL EXTRACTION AND UTILIZATION RESEARCH CENTER, SIUC

Summary

The proposed resolution establishes a Coal Extraction and Utilization Research Center at Southern Illinois University at Carbondale. It further authorizes amendment of the RAMP 1976 documents approved by the Board of Trustees at its last meeting by adding \$55,000 to the request for operating funds to support the organized research function.

The proposed center will involve basic and applied research in the extraction and utilization of coal within the framework of contemporary environmental problems. In its early stages, it will work with degree-granting units in developing instructional programs in mining engineering and mine safety and in coordinating and expanding programs in reclamation and environmental studies, and programs related to the economic, sociological, and ecological balance as modified by extensive coal extraction.

Specific degree programs will be presented to the Board for approval as they are fully developed.

Rationale for Adoption

The University has worked closely with representatives of the staff of the Illinois Board of Higher Education in developing this proposal. The IBHE has approved a planning statement in which the University is designated as a state center for environmental and coal research. The program is designed to enable the University to work with the rest of the academic community, state agencies, the federal government, industry, labor, and representatives of the public in developing new methods of extracting and utilizing coal to meet the tremendous demand for energy within appropriate environmental constraints. SIUC is a logical location for such an effort since it is located in a region with large deposits of coal.

Funds for the renovation of critical research facilities were requested as a part of the capital request in RAMP 1976. The additional funds requested will establish the initial administrative office for the proposed center. Such an office will be necessary to properly coordinate research activities and proposals for additional funding under federal programs as they are established.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The rapidity with which the proposal was developed precluded the usual full-scale review by faculty bodies. The chairmen of the Faculty Senate and the Graduate Council were provided with copies of proposal drafts as soon as they were completed. Each constituency was promised appropriate review of all new degree proposals.

Resolution

WHEREAS, Southern Illinois University at Carbondale has been designated a center for environmental and coal research by the Illinois Board of Higher Education;

WHEREAS, Governor Daniel Walker has indicated a desire to establish a Coal Extraction and Utilization Research Center; and

WHEREAS, Southern Illinois University at Carbondale is particularly well-suited to conduct the research and instruction implied in such a center;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to establish a Coal Extraction and Utilization Research Center; and

BE IT FURTHER RESOLVED, That the Resource Allocation and Management Program for Southern Illinois University at Carbondale for Fiscal Year 1976 be and is hereby amended to include an additional \$55,000 in operating funds for said center; and

BE IT FURTHER RESOLVED, That the proposal for the center and the amendment to the Resource Allocation and Management Program be transmitted to the Illinois Board of Higher Education for appropriate action.

A PROPOSAL FOR THE ESTABLISHMENT OF A
COAL EXTRACTION AND UTILIZATION RESEARCH CENTER
at
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

INTRODUCTION

Until recently, the United States was nearly self-sufficient in energy production. Low-cost domestic energy supplies caused households and industries to increase consumption dramatically. This increased consumption has resulted in over-utilization of available domestic supplies. The United States with 6% of the world's population consumes about 33% of its commercial energy supply - an average of about 10 to 1 when compared on a global per capita basis.¹

The United States continues to rely on those fuels in shortest supply for the largest share of its energy requirements.² Oil and gas currently represent about 78% of our total consumption, and coal represents only about 17%. Coal represents 88% of our total known reserves of fuel and 74% of our presently recoverable fuel reserves.³ For 1972, the reserve life index of domestic crude oil was 10.5 years, domestic natural gas 11.8 years, and coal in excess of 300 years.⁴

To reverse the trend in usage of energy supplies and to simultaneously maintain high environmental standards demands a long-term, directed program of education, research and development. There is little question that the nation must use its reserves of coal during the rest of this century at a rate previously unprojected. We must convert coal reserves to liquid and gaseous form and find methods to burn them cleanly to produce electricity. This appears to be the major alternative available for the United States to strive for its goal

1. "Clean Energy from Coal Technology," USDI, Office of Coal Research, U.S. Govt. Printing Office, Washington, D.C., Stock No. 2414-00068
2. Ibid.
3. "Expanding World of Coal: Its National and International Implications." Carl E. Bagge, Pres., Nat. Coal Ass'n., Address delivered at SIUC, 3/15/73
4. Ibid.

of energy self sufficiency. Demand for all fossil fuels combined is expected to double by the year 2000, even with the use of nuclear power increasing enormously. The domestic supply of crude oil and natural gas is unlikely to keep pace with this demand and must be assisted by an efficient and acceptable use of the nation's coal reserves.⁵

RATIONALE FOR A COAL EXTRACTION AND UTILIZATION RESEARCH CENTER AT SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Both geography and geology favor the location of a coal research center at Southern Illinois University at Carbondale. Nearby mining operations, coal burning power plants, and the availability of large water supplies all distinctly enhance the University's capability. Illinois is recognized as holding the largest known bituminous coal reserves (148 billion tons) in the United States, much of which is in proximity to the University.

Southern Illinois University at Carbondale has a long history of interest in coal, and the technical, environmental, economic, and sociological impact of the development of this natural resource.

A complete cataloging of the University's capability in instructional offerings, research programs, equipment, staff and faculty, and facilities presently associated with coal is beyond the scope of this proposal. However, a brief partial listing by major program area (assuming a concomitant staff, equipment and facilities investment) indicates the magnitude of professional expertise. It is noteworthy that the majority of the program areas listed below cross both departmental and college boundaries.

Geosciences

Graduate and undergraduate courses, and research programs in basic coal geology, geochemistry, geophysics, coal characterization,

5. "Clean Energy . . ." Page 5

mine stability, mine drainage, ground water management and quality, coal conversion, coal genesis, and coal extraction.

Engineering and Technology

Accredited baccalaureate programs in engineering and in engineering technology; baccalaureate program in industrial technology (with one emphasis on mining problems and materials handling); master's degree program in engineering with courses and research in such areas as sulfur and particulate removal, acid mine drainage, coal gasification, power distribution, earthquake studies, and shaft contour optimization.

The University also offers programs in Operational Reclamation with emphasis on surface mined areas, and mine technology through its rapidly growing School of Technical Careers.

Agricultural Sciences

Graduate and undergraduate degree programs in agriculture with an emphasis on environmental problems and land use and reclamation; research in identification of crops adapted to mined areas, reclamation of mined areas for pasture land, erosion control, watershed management, the soil science of pre- and post-mining operations, reforestation, and the impact of coal mining on rural living.

Biological Sciences

Graduate and undergraduate courses, and a full spectrum of research programs in botany and zoology. Especially noteworthy are the Wildlife Research Laboratory and the Fisheries Research Laboratory, both of which have long-standing environmental programs in coal-related research. Programs include revegetation as related to wildlife, strip mine water quality as related to fish production, toxicological studies, physical and chemical characteristics of acid mine waters as related

to flora and fauna, reclamation practices, and the ecology of surface mined lands.

Social Sciences

Graduate and undergraduate courses, and research programs dealing with the social and environmental impact of the development of coal as our energy source; programs in archaeology related to pre- and post-mined areas, the economics of coal extraction and utilization, the political aspects of energy and conservation, and the history and sociology of coal mining.

DEVELOPMENT AND EXPANSION OF THE COAL EXTRACTION RESEARCH CENTER

It is recognized that an operation of the magnitude proposed here could not come to complete fruition immediately and, therefore, it is proposed that the Coal Research Center at Southern Illinois University at Carbondale be developed in three stages.

It would seem reasonable to activate the Center with an emphasis on the immediate and practical need for coal extraction, and the related technological, sociological, and environmental problems. The second stage of the development of the Center would then focus on major utilization problems of Southern Illinois coal, including its high sulfur content. The final stage would then involve the development and expansion of the institutional capability in coal-related research. Assuming proper support, it is anticipated that all phases of the Center would be operational in five years. It should be noted, however, that since the University has a major, ongoing commitment in coal research, there would be some overlap of the stages from the beginning.

The University resources are considerable, but each stage of the development of the Center will require addition of new programs, modification of existing programs, and the strengthening of specific units.

The major changes proposed are listed below by stage:

Stage I

- a) the development of graduate curriculum in mining engineering.
- b) the development of a new program in mine safety.
- c) the coordination and expansion of the University programs in reclamation, environmental studies, and programs related to the economic, sociological, and ecological balance as modified by extensive coal extraction.
- d) marked expansion of the graduate programs in geosciences.

Stage II

- a) further development of the geochemical, biochemical, and geophysics capability of the University.
- b) expansion of University programs in materials handling and transportation.
- c) expansion of baccalaureate and associate degree programs in mining technology.
- d) enhancement of University strength in the social sciences as related to the impact of coal extraction and utilization in the lives of rural Southern Illinoisans.

Stage III

- a) continuing expansion of basic research efforts in all aforementioned areas.
- b) full development of a flexible, broadly-based applied coal research program to handle coal-related problems as they are identified.

ADVISORY COMMITTEE

In order to insure continued communication between the Center and related external constituencies, an advisory committee will be established. The membership of this committee will include:

- Representative experts from other institutions of higher education (e.g., SIUE and U of I)
- Representatives of the coal mining industry
- Representatives of organized labor
- Representatives of the general public.

FUNDING

Long-term funding for the Center will be tied closely to federal programs. The speed with which the Center can begin full operations will depend upon its designation as a center of excellence in mining research and the amount of funds such designation will engender.

Some state funding will be required to initiate the Center. The FY 76 Resource Allocation and Management Program for SIUC contains a capital request for \$1,895,000 which is designed to remodel Parkinson Laboratory for instruction and research in Geology. This appropriation is critical for the success of the Coal Extraction and Utilization Research Center.

It will also be necessary to amend the RAMP 76 request to include minimal first-year operating funds for the Center. The proposed budget is as follows:

Personal Services			\$44,000
Director	\$30,000	(1 staff year)	
Secretary	6,000	(1 staff year)	
Graduate Ass'ts.	8,000	(1 staff year)	
Equipment			2,200
Contractual Services			1,400
Telecommunications			500
Commodities			400
Travel			6,000
Operation of Automotive Equipment			<u>500</u>
TOTAL			\$55,000

The entire amount of this increase is chargeable to the Organized Research function.

As instructional programs are proposed in accordance with this proposal, funding requests will accompany the new programs in future RAMP documents.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested the Board to consider Legal Education in Springfield, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Allen moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar read the following proposed resolution:

LEGAL EDUCATION IN SPRINGFIELD, SIUC

Summary

This resolution states it to be the Board of Trustees position that any law school which may be established in Springfield should be operated by Southern Illinois University at Carbondale.

Rationale for Adoption

The legislature passed a bill in the last session appropriating money for land acquisition, site preparation, and plans for constructing a Courts Complex in Springfield, to include legal and para legal education, to which was attached an amendment including the "William Chamberlain Memorial School of Law." The Governor signed the bill, stating, that in signing it, he expressly left to the Illinois Board of Higher Education the question of determination of the appropriate programmatic and institutional involvement of higher education in the project, including the question of establishment of a new law school.

The Illinois Board of Higher Education is now studying the problem and has received a request from the Capital Development Board to indicate what educational system has been assigned responsibility for "the Springfield School of Law" and whether an educational program has been developed for it. Accordingly, the Illinois Board of Higher Education has directed a memorandum to Dr. James M. Brown, Board of Trustees of Southern Illinois University; Dr. John Corbally, of the University of Illinois; Dr. Frank Matsler, of the Board of Regents; and Dr. Jerome Sachs, of the Board of Governors; requesting comments or specific proposals as to (1) the interest of each system in providing legal education in the Springfield area, (2) if interested, the programmatic activity proposed, (3) the effect of such activity upon current commitments of the state to expand legal education facilities at the University of Illinois at Urbana-Champaign

and to establish a law school at Southern Illinois University at Carbondale, and (4) the implication of any proposals upon the mission of specific institutions within the particular system. The proposed resolution represents an attempt to answer any questions for SIUC.

It will be noted that the resolution sets up an order of priority for funding state law schools and suggests that a study of the current need for additional law schools is required.

Considerations Against Adoption

The administration knows of none.

Constituency Involvement

The resolution has been discussed with the School of Law and has its approval.

Resolution

WHEREAS, The legislature has passed an Act appropriating money for "land acquisition, site preparation, plans and specifications for construction of a Courts Complex in Springfield for circuit and appellate courts and for legal and para legal education," in which, by virtue of an amendment, was included the "William Chamberlain Memorial School of Law";

WHEREAS, Committee U of the Illinois Board of Higher Education recommended the establishment of a three-year law school at Southern Illinois University at Carbondale, which law school was established in 1972, and did not recommend a law school at any other place in Illinois;

WHEREAS, It would appear that, in the light of the above legislation, the existence of the new law school at Southern Illinois University at Carbondale, and other current factors, the need for additional law schools should be restudied;

WHEREAS, There is sentiment for establishing law schools at Chicago, Edwardsville, and other places in the state, as well as at Springfield;

WHEREAS, It appears to the Board that priorities in funding state law schools should be as follows:

- (1) University of Illinois at Champaign;
- (2) Southern Illinois University at Carbondale;
- (3) Expansion of the University of Illinois College of Law at Champaign; and
- (4) Such other schools as the Illinois Board of Higher Education and the legislature may, after study, determine to be proper; and

WHEREAS,

- (1) Accrediting agencies for law schools strongly urge that new schools be attached to universities;
- (2) It is easier for the accredited school to get approval of accrediting agencies for operation of a branch school;
- (3) Southern Illinois University at Carbondale is already operating a medical school, with a decentralized business office, in Springfield; and
- (4) Southern Illinois University at Carbondale has provisional accreditation, which undoubtedly will be made final next year, and has an experienced dean and faculty;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That if, after study, it is determined to establish a full three-year law school at Springfield, then that school--which should provide for part-time students and offer clinical training, particularly of a governmental nature--should be operated by Southern Illinois University at Carbondale; and

BE IT FURTHER RESOLVED, That if it is determined to establish only an abbreviated program for providing clinical education to third year students, then such program should be operated by Southern Illinois University at Carbondale as a common market for the benefit of students of other public and private law schools in the state, as well as those of Southern Illinois University at Carbondale.

President Lesar remarked that this resolution came in response to an inquiry from the Illinois Board of Higher Education as to the interest of the four systems of universities in the state in a suggested law school in Springfield, and expresses our concerns and our conception of the priorities involved. Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested that the Board consider Projects for Remodeling of Parkinson Laboratory, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Rowe moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following matter:

PROJECTS FOR REMODELING OF PARKINSON LABORATORY, SIUC

Summary

This resolution provides for the Board of Trustees to recommend to the Capital Development Board the retention of Kenneth Rogers, d.b.a. Rogers Construction Management, Belleville, Illinois, to provide architectural and engineering services for the fireproofing of stairways in the Parkinson Laboratory Building, and by separate contract to provide architectural and engineering services for remodeling in the same building to convert space for coal research laboratories.

Rationale for Adoption

In 1967, University Contract 5535 was issued to Weisenstein, Rogers and Housmann, Inc., for the planning for remodeling of the Parkinson Laboratory. Planning work was suspended and the contract terminated when construction funds were not appropriated. It is intended now to resume the planning for remodeling of the building. This work has been pending since the chemistry and physics departments were moved to Neckers Building in 1968. Presently, \$85,000 is appropriated from Capital Development Bond funds for the 1974-75 fiscal year for the necessary planning and remodeling work for fireproofing stairways and related work.

In addition, \$75,000 from University Operating Funds are to be used to convert space for a coal research laboratory in the building. With the urgent need for more knowledge in the non-polluting use of soft coal as a prime energy source, further study in all aspects of the use of coal is urgent.

Considerations Against Adoption

The University administration is aware of none.

Resolution

WHEREAS, The capital budget provides from Capital Development Bond funds the amount of \$85,000 which has been previously approved for the first phase of remodeling and modernizing Parkinson Laboratory Building;

WHEREAS, \$75,000 are available from University General Operating Funds for a conversion of a portion of the building for coal research laboratories; and

WHEREAS, Kenneth Rogers, d.b.a. Rogers Construction Management of Belleville, Illinois, has previously made a start at planning for the remodeling and modernizing of Parkinson Laboratory Building;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project for remodeling space in Parkinson Laboratory to provide space for coal research laboratories be and is hereby approved.

- (2) The President of Southern Illinois University at Carbondale is hereby authorized to contract with Kenneth Rogers, d.b.a. Rogers Construction Management, Belleville, Illinois, to provide architectural and engineering services for the project in an amount not to exceed \$7,500.
- (3) The Board of Trustees recommends to the Capital Development Board the selection and retention of Kenneth Rogers, d.b.a. Rogers Construction Management, Belleville, Illinois, to provide the necessary architectural and engineering services for the remodeling and fireproofing of Parkinson Laboratory stairways and related work at a cost not to exceed \$8,500.
- (4) A copy of this resolution be forwarded to the Capital Development Board.
- (5) The President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such action as may be required to implement this resolution in accordance with established policies and procedures, which shall include securing approval of the Illinois Board of Higher Education of that portion of the project which is considered a "Noninstructional Facility" project since it is funded from University General Operating Funds.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Lesar requested that the Board consider Project Approval and Recommendation of Architect to Remodel Life Sciences II for Cooperative Wildlife Research, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Allen moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following matter:

PROJECT APPROVAL AND RECOMMENDATION OF ARCHITECT TO REMODEL
LIFE SCIENCES II FOR COOPERATIVE WILDLIFE RESEARCH, SIUC

Summary

This resolution provides for the approval of the Board of Trustees for an expenditure of \$100,000 from University General Operating Funds for the remodeling of a portion of Life Sciences II Building for the Cooperative Wildlife Research program. It also recommends that the firm of Fischer-Stein and Associates, Carbondale, Illinois, be retained to provide architectural and engineering services for the project.

Rationale for Adoption

The remodeling work proposed is to provide space to adequately house the Cooperative Wildlife Research operation in permanent quarters in the Life Sciences II Building rather than its presently occupied temporary quarters. The amount of \$100,000 for this project is available from the University General Operating Funds.

This relocation will allow consolidation of the activities of the Cooperative Wildlife Research unit and permit proper and desirable interaction between it and the other life sciences units.

The firm of Fischer-Stein and Associates previously has done planning for two remodeling projects inside the Life Sciences II Building. Retention of that firm will enable the University to utilize its previous knowledge of the structure and to assure coordination between past and proposed new work. This will result in efficiency and economy in planning costs.

Considerations Against Adoption

The University administration is aware of none.

Resolution

WHEREAS, Remodeling of a portion of the Life Sciences II Building on the Carbondale campus is necessary to provide space for the Cooperative Wildlife Research program;

WHEREAS, The firm of Fischer-Stein and Associates planned the previous remodeling projects in Life Sciences II; and

WHEREAS, This previous experience should lead to efficient and expeditious planning for this new work;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project for the remodeling of the Life Sciences II Building on the Carbondale campus be and is hereby approved with a project budget of \$100,000 provided from University General Operating Funds.

- (2) The Board of Trustees approves the selection and retention of the firm of Fischer-Stein and Associates, Carbondale, Illinois, to provide the necessary architectural and engineering services in connection with this project in an amount not to exceed \$10,000.
- (3) The President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such action as may be required to implement this resolution in accordance with established policies and procedures, which shall include securing approval by the Illinois Board of Higher Education of this "Noninstructional Facility" project.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Lesar requested that the Board consider Project Approval and Recommendation of Architect: Beef Evaluation Center, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Allen moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following matter:

PROJECT APPROVAL AND RECOMMENDATION OF ARCHITECT:
BEEF EVALUATION CENTER, SIUC

Summary

This resolution provides for Board of Trustees approval of the project of the Beef Evaluation Center, SIUC. It further provides for the selection of R. A. Nack and Associates of Carbondale, Illinois, to provide the architectural and engineering services for the project.

Rationale for Adoption

The General Assembly has appropriated \$100,000 for the planning, construction, equipping, and initial operation of a Beef Evaluation Center. This

center will be located on University-owned property and will be operated on a self-sustaining basis after the first year by fees collected from the area stockraisers utilizing the services to be offered. Intended to encourage and assist in the raising and profitable marketing of beef cattle in the Southern Illinois area, this installation will be of great benefit as an area service. The cost of planning and construction is estimated at \$55,550, with the remaining \$44,450 available for equipment and initial operating costs.

Considerations Against Adoption

The University administration is aware of none.

Resolution

WHEREAS, The sum of \$100,000 has been appropriated to Southern Illinois University at Carbondale for the planning, construction, equipping, and initial operation of a Beef Evaluation Center;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project for planning and construction of a Beef Evaluation Center on the campus of Southern Illinois University at Carbondale be and is hereby approved in an amount not to exceed \$55,550.
- (2) The Board of Trustees approves the selection and retention of the firm of R. A. Nack and Associates, Carbondale, Illinois, to provide the architectural and engineering services for the project in an amount not to exceed \$6,000.
- (3) The President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such action as may be required to implement this resolution in accordance with established policies and procedures.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blacksher, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The following System report was presented:

COMPARISON OF BUDGET ALLOCATIONS,
INTERNAL OPERATING BUDGETS, 1973-74 and 1974-75

Preliminary comparisons of 1973-74 and 1974-75 operations, budgeted by functional classifications have previously been provided to Board members. The report that follows supplies more detailed comparisons and comment.

The table attached compares by functional classification for System Offices, SIU at Carbondale, and SIU at Edwardsville, the three major elements of operating budget allocations for the past fiscal year, 1973-74, and the present fiscal year, 1974-75.

The three major elements of budget allocations are identified as Salaries and (Student) Wages (74.5% of total allocations), Supplies and Expenses (17.4%), and Equipment (4.0%). These elements add up to 95.9% of the allocations. The remainder are in non-controllable classifications (Retirement Contributions; Refunds--Tuition) or special categories (Fire Protection; Student Aid).

The specific nature of Salaries and Wages and of Equipment, and the obvious importance of Salaries and Wages as the reason for expenditure of nearly three-quarters of state appropriations, explains their designation as major elements of budget allocations. The Supplies and Expenses element combines all other objects of expenditure not in the non-controllable or special categories mentioned above, including Contractual Services, Commodities, Travel, Telecommunications (mostly telephone service) and Operation of Automotive Equipment; Contractual Services alone represents over three-fifths of the Supplies and Expenses total, and Contractual Services and Commodities together are nearly 84% of the total.

Perhaps the most significant facts revealed by the table are the amounts and distribution of Salaries and Wages. Total Internal Budget Allocations for 1974-75 increased \$6.3 million over 1973-74; of that increase, over \$3.2 million were budgeted in Salaries and Wages.

The Illinois Board of Higher Education (IBHE) and the Governor recommended a total of \$3.4 million for SIU System Salaries and Wages increases, or 5% of the total Personal Services budget. The Legislature appropriated a total of \$5.6 million for Personal Services, or \$2.2 million more than recommended by IBHE and the Governor, to provide funds for an 8% salary adjustment and requirements of the Minimum Wage Law. This was reduced by the Governor back to the original \$3.4 million recommendation.

An examination of the comparison table following seems to indicate that the overall increase in Salaries and Wages is the combined result of the application of additional appropriations to salary increases and the employment of new personnel (primarily for the SIUC School of Medicine), with the internal diversion or reallocation of funds being the major element to accomplish the salary increases recommended by IBHE and the Governor.

The influence of the School of Medicine is emphasized by a 1974-75 Salaries and Wages budget increase of \$1.8 million, which is more than one-half of the System total increase in Salaries and Wages.

The comparison table shows numerous other relatively material changes among the functional classifications for both Universities, both in total allocations and by the major elements of Salaries and Wages, Supplies and Expenses, and Equipment. The administrations of the Universities might wish to identify the reasons and comment on the effects of those budgetary changes in such classifications as:

Instruction and Departmental Research--major increase at SIUC in School of Medicine; some increase in SIUE in School of Dental Medicine. SIUC, however, shows a percentage decline overall in this classification except for Medicine; SIUE remained relatively constant.

Extension and Public Service--SIUC reduced both dollars and percent to total by over one-half; SIUE remained relatively constant.

Operation and Maintenance of Physical Plant--both Universities were able to reduce dollar amounts slightly (a difficult feat in the present economic climate); and the resulting percentage declines are encouraging.

General Administration--both dollars and percent to total down at SIUC; SIUE remained relatively constant.

General Institutional Expense--both institutions show moderate increases in dollars and percent to total.

Student Aid--increased slightly at SIUC, but reduced at SIUE. These differences must reflect administrative policy decisions at one or both institutions.

Refunds and Retirement Contributions--Dependent on non-controllable factors at both Universities: enrollments determine tuition refunds, and the specific appropriation determines the retirement contribution amount.

This Board Staff Review, resubmitted from September 12, 1974, may be useful in review of this October 10 Report that includes references to percent to total.

BOARD STAFF REVIEW

August 29, 1974 for
Board Meeting of September 12, 1974

ITEM BB: ANNUAL INTERNAL BUDGET FOR OPERATIONS, FISCAL YEAR 1974-75

Because of the time needed for analysis, comment in detail on the Internal Budget is deferred until future Board meetings to allow a more comprehensive analyses.

The following summary by functional classifications provides some preliminary comparative information for SIUC and SIUE (in thousands of dollars):

	SIUC				SIUE			
	FY 1973-74		FY 1974-75		FY 1973-74		FY 1974-75	
	Amount	Percent	Percent	Amount	Amount	Percent	Percent	Amount
struction and Departmental Research:								
School of Medicine	\$ 7,466.4	12.7	17.2	\$10,900.4	\$ - -	- -	- -	\$ - -
School of Dental Medicine	- -	- -	- -	- -	2,387.1	3.7	9.4	2,647.7
Other	28,932.3	49.3	47.0	29,799.2	14,089.1	51.6	51.7	14,643.3
	<u>36,398.7</u>	<u>62.0</u>	<u>64.2</u>	<u>40,699.6</u>	<u>16,476.2</u>	<u>60.3</u>	<u>61.1</u>	<u>17,291.0</u>
rganized Activities-								
Educational Depts.	1,252.1	2.1	3.0	1,916.1	166.1	0.6	0.7	205.7
eparately Budgeted Research	782.7	1.3	1.3	857.8	207.3	0.8	0.8	217.2
xtension and Public Service	1,403.9	2.4	1.0	616.6	547.7	2.0	1.9	589.9
ibraries	2,381.4	4.1	4.4	2,827.9	1,503.2	5.5	5.4	1,525.2
tudent Services	1,922.2	3.3	3.2	2,028.1	685.6	2.5	2.5	699.5
pp. and Maintenance-								
Physical Plant	7,483.3	12.7	11.4	7,215.7	3,362.2	12.3	11.9	3,361.6
eneral Administration	4,054.7	6.9	6.1	3,881.0	2,604.3	9.5	9.5	2,703.2
eneral Institutional Expense	2,427.7	4.1	4.4	2,767.0	1,267.2	4.6	4.8	1,347.4
uxiliary Enterprises	- -	- -	- -	- -	27.9	0.1	0.1	29.0
tudent Aid	359.2	0.6	0.6	368.0	265.0	1.0	0.9	243.4
efunds	270.5	0.5	0.4	250.0	210.0	0.8	0.4	123.2
Totals (excluding Retirement Contributions)	58,736.4	100.0	100.0	63,427.3	27,322.7	100.0	100.0	28,295.0
taff Benefits--Retirement Contributions	1,454.4			1,916.6	695.8			916.5
Total Allocations-State Appropriations	\$60,190.8			\$65,344.4	\$28,018.5			\$29,211.5

SOUTHERN ILLINOIS UNIVERSITY SYSTEM
 COMPARISON OF MAJOR ELEMENTS IN BUDGET ALLOCATIONS--STATE APPROPRIATIONS
 PER INTERNAL BUDGETS FOR 1973-74 and 1974-75
 (Dollars in Thousands)

	System Offices		Carbondale		Edwardsville	
	1973-74	1974-75	1973-74	1974-75	1973-74	1974-75
A. Instruction and Departmental Research:						
Salaries and Wages	\$ - -	\$ - -	\$30,480.9	\$32,753.5	\$14,662.8	\$15,436.2
Supplies and Expenses	- -	- -	4,008.7	5,384.3	1,609.8	1,638.3
Equipment	- -	- -	1,909.1	2,561.8	203.6	216.5
Subtotal	- -	- -	<u>36,398.7</u>	<u>40,699.6</u>	<u>16,476.2</u>	<u>17,291.0</u>
B. Organized Activities Relating to Educational Departments:						
Salaries and Wages	- -	- -	1,002.6	1,511.6	150.2	192.7
Supplies and Expenses	- -	- -	249.5	404.5	14.9	12.5
Equipment	- -	- -	- -	- -	1.0	0.5
Subtotal	- -	- -	<u>1,252.1</u>	<u>1,916.1</u>	<u>166.1</u>	<u>205.7</u>
C. Other Separately Budgeted Research:						
Salaries and Wages	- -	- -	618.3	684.4	120.1	127.8
Supplies and Expenses	- -	- -	164.4	173.4	56.7	61.4
Equipment	- -	- -	- -	- -	30.5	28.0
Subtotal	- -	- -	<u>782.7</u>	<u>857.8</u>	<u>207.3</u>	<u>217.2</u>
D. Extension and Public Services:						
Salaries and Wages	- -	- -	1,097.1	500.7	495.3	489.5
Supplies and Expenses	- -	- -	306.8	115.9	51.9	50.3
Equipment	- -	- -	- -	- -	0.5	- -
Subtotal	- -	- -	<u>1,403.9</u>	<u>616.6</u>	<u>547.7</u>	<u>539.8</u>

	System Offices		Carbondale		Edwardsville	
	1973-74	1974-75	1973-74	1974-75	1973-74	1974-75
E. Libraries:						
Salaries and Wages	\$ -	\$ -	\$ 1,909.4	\$ 1,746.3	\$ 973.2	\$ 1,030.2
Supplies and Expenses	-	-	472.0	481.6	270.4	283.7
Equipment	-	-	-	600.0	259.6	211.3
Subtotal	-	-	<u>2,381.4</u>	<u>2,827.9</u>	<u>1,503.2</u>	<u>1,525.2</u>
F. Student Services:						
Salaries and Wages	-	-	1,681.2	1,723.4	597.3	629.6
Supplies and Expenses	-	-	241.0	304.7	82.7	65.5
Equipment	-	-	-	-	5.6	4.4
Subtotal	-	-	<u>1,922.2</u>	<u>2,028.1</u>	<u>685.6</u>	<u>699.5</u>
G. Operation and Maintenance of Physical Plant:						
Salaries and Wages	-	-	3,891.8	3,740.9	1,774.8	1,814.5
Supplies and Expenses	-	-	3,591.0	3,474.8	1,546.4	1,391.1
Equipment	-	-	0.5	-	41.0	156.0
Subtotal	-	-	<u>7,483.3</u>	<u>7,215.7</u>	<u>3,362.2</u>	<u>3,361.6</u>
H. General Administration:						
Salaries and Wages	535.0	476.3	3,271.1	3,152.1	2,045.3	2,160.9
Supplies and Expenses	246.3	229.2	774.6	728.9	529.4	510.9
Equipment	9.0	9.0	9.0	-	29.6	36.4
Subtotal	<u>790.3</u>	<u>714.5</u>	<u>4,054.7</u>	<u>3,881.0</u>	<u>2,604.3</u>	<u>2,708.2</u>
I. Staff Benefits:						
Retirement Contributions	17.3	22.8	1,454.4	1,916.6	695.8	916.8

System Offices
1973-74 1974-75

Carbondale
1973-74 1974-75

Edwardsville
1973-74 1974-75

J. General Institutional Expense:

Salaries and Wages	\$ - -	\$ - -	\$ 868.8	\$ 928.4
Supplies and Expenses	- -	- -	382.6	413.9
Equipment	- -	- -	15.8	5.1
Subtotal	- -	- -	<u>1,267.2</u>	<u>1,347.4</u>
K. Auxiliary Enterprises	- -	- -	27.9	28.0
L. Student Aid	- -	- -	265.0	243.4
M. Refunds	- -	- -	210.0	128.0

TOTAL BUDGET ALLOCATIONS--STATE APPROPRIATIONS \$ 807.6 \$ 737.3 \$28,018.5 \$29,211.8

SUMMARY OF ALLOCATIONS

System Offices
1973-74 1974-75

Carbondale
1973-74 1974-75

Edwardsville
1973-74 1974-75

Major Elements:

Salaries and Wages	\$ 535.0	\$ 476.3	\$ 21,711.8	\$ 22,837.8
Supplies and Expenses	246.3	229.2	4,508.5	4,390.6
Equipment	9.0	9.0	587.7	658.2
Subtotal--Major Elements	790.3	714.5	26,808.0	27,886.6
Retirement Contributions	17.3	22.8	695.8	916.8
Fire Protection	- -	- -	39.7	37.0
Refunds--tuition	- -	- -	210.0	128.0
Student Aid	- -	- -	265.0	243.4
TOTAL ALLOCATIONS--STATE APPROPRIATIONS	<u>\$ 807.6</u>	<u>\$ 737.3</u>	<u>\$28,018.5</u>	<u>\$29,211.8</u>

Dr. Brown stated that this report was presented for information and contemplation. No action was required and the report was received with thanks for its comprehensiveness from the Chairman.

The following System matter was presented:

BUDGET REQUEST IMPLICATIONS IN RAMP

The RAMP documents presented to the Board at its meeting of September 12, 1974, represent the Operating and Capital budget requests of the Southern Illinois University System for the Fiscal Year 1975-76. These documents have been prepared in the manner prescribed by the Illinois Board of Higher Education.

Since the documents are complex and are comprised of many volumes, the Board of Trustees could not be in a position to evaluate the requests, or to seek answers to questions of policy or philosophy, without adequate time being provided. Under these circumstances, the summary of the RAMP documents submitted at the September meeting is attached for reference, and the Board is provided the opportunity to discuss the budget requests with the respective Presidents and their staffs.

RAMP SUMMARY AND REVIEW

SOUTHERN ILLINOIS UNIVERSITY SYSTEM
 SUMMARY OF OPERATING BUDGET REQUESTS, FISCAL YEAR 1975-76
 (Dollars in Thousands)

	S. I. U. at Carbondale		S. I. U. at Edwardsville		S. I. U. System Offices		Total S. I. U. System	
	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent
1. <u>CURRENT OPERATING BASE</u>								
1974-75 Internal Budget Allocations (excluding Retirement Contributions)	\$ 63,427		\$ 28,295		\$ 715		\$ 92,437	
Less Nonrecurring Items	(1,141)		(250)		--		(1,391)	
3. <u>ADJUSTED CURRENT OPERATING BASE</u>	<u>62,286</u>	<u>100.0</u>	<u>28,045</u>	<u>100.0</u>	<u>715</u>	<u>100.0</u>	<u>91,046</u>	<u>100.0</u>
4. <u>REQUESTS FOR 1975-76 OPERATING INCREASES OR (DECREASES)</u>								
5. <u>New, Improved, or Expanded Programs:</u>								
School of Medicine	\$ 3,216	5.2	\$ --	--	\$ --	--	\$ 3,216	3.6
School of Dental Medicine	--	--	240	0.8	--	--	240	0.3
School of Nursing	--	--	103	0.4	--	--	103	0.1
Subtotal	<u>3,216</u>	<u>5.2</u>	<u>343</u>	<u>1.2</u>	<u>--</u>	<u>--</u>	<u>3,559</u>	<u>4.0</u>
All Other Programs	699	1.1	979	3.5	--	--	1,678	1.8
Total New, Improved, or Expanded Programs	<u>3,915</u>	<u>6.3</u>	<u>1,322</u>	<u>4.7</u>	<u>--</u>	<u>--</u>	<u>5,237</u>	<u>5.8</u>
6. Salary Increases	6,717	10.8	3,548	12.7	48	6.7	10,313	11.3
7. Price Increases	2,314	3.7	520	1.9	21	2.9	2,855	3.1
8. Operation and Maintenance of Plant	1,648	2.6	545	1.9	--	--	2,193	2.4
9. Special Request for Equipment	--	--	175	0.6	--	--	175	0.2
10. Student Aid	--	--	(1)	--	--	--	(1)	--
11. Refunds (of tuition)	--	--	12	--	--	--	12	--
12. <u>NET INCREASES FOR OPERATIONS</u>	<u>14,594</u>	<u>23.4</u>	<u>6,121</u>	<u>21.8</u>	<u>69</u>	<u>9.6</u>	<u>20,784</u>	<u>22.8</u>
13. <u>TOTAL FOR 1975-76 OPERATIONS (excluding Retirement Contributions)</u>	<u>\$ 76,880</u>	<u>123.4</u>	<u>\$ 34,166</u>	<u>121.8</u>	<u>\$ 784</u>	<u>109.6</u>	<u>\$ 111,830</u>	<u>122.8</u>
14. <u>REQUEST FOR 1975-76 RETIREMENT CONTRIBUTIONS</u>	<u>7,694</u>		<u>4,044</u>		<u>84</u>		<u>11,822</u>	
15. <u>TOTAL FOR 1975-76 OPERATIONS AND RETIREMENT</u>	<u>\$ 84,574</u>		<u>\$ 38,210</u>		<u>\$ 868</u>		<u>\$ 123,652</u>	

President Rendleman requested that the Chair hold this matter over by reason of time constraints and because he had a very long comment he'd like to make about the RAMP document, which had been approved at the last meeting.

Dr. Brown stated that the purpose of putting this item on the agenda was for clarification of some of the implications regarding the budget requests developed by the System for Fiscal Year 1976 budget. He suggested that the Illinois Board of Higher Education staff plans to distribute a document at the November IBHE meeting which summarizes for its members the kinds of materials submitted by the institutions and systems, with probable conclusions to be reached in December.

Mr. Allen suggested that because of President Rendleman's planned absence from the November Board meeting, he put his comments in writing to the Board members, to which President Rendleman agreed.

Chairman Elliott reported that some eleven volumes of RAMP documents were approved by the Board at its last meeting, and more comprehensive discussion of the implications therefore seems indicated. President Rendleman stated that his staff would be prepared at the November Board meeting to discuss his written statement.

The following System Report to the Board was presented:

REPORT TO THE BOARD

NONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 26	Provide air conditioning for Small Group Housing dining rooms	\$ 3,000	Not Req (U)	10/74
C 27	Install ice-making machine, Clinical Center	500	Not Req (U)	10/74
C 28	Provide roof ventilation fan for chemical and pesticide storage room	900	Not Req (U)	*
C 29	Provide service drive for activation of Faner Building	1,400	Not Req (U)	*
C 30	Remodel five buildings for relocation of eight departments	500,000	Agenda	11/74
C 31	Replacement of Water Piping, Neely Hall	400,000	Agenda	10/74
C 32	Remodel and install equipment, University Laundry	4,800	Not Req (U)	11/74
C 33	Improve surface parking by service shops	12,600	Agenda	10/74

*IBHE advises that they have reviewed project, but anticipates change in their policy that eliminates need for review of certain minor projects and repair items

(U) Executive Committee approval not required - under \$5,000

Agenda-Reflects prior approval of project by the Board of Trustees in regular session

SIUE

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
E 10	(To be submitted later)	- -	- -	- -
E 11	Purchase of "school" type bus	\$ 13,000	Ex Com	10/74
E 12	Purchase of Multichannel Analyzer & Accessories	14,610	Ex Com	10/74
E 13	(To be submitted later)	- -	- -	- -
E 14	Purchase of Police Special Cars for Security Service and autos for University fleet	25,500	Ex Com	10/74
E 15	Installation of walkway surfacing on median in Parking Lot C	10,400	Ex Com	10/74

Mr. Rowe commented that the SIU System seemed to be the only system fully complying with IBHE's new rules.

The Chair asked the Board Staff to present at next month's meeting a list of proposed dates for the Board's monthly meetings in 1975, and reminded the Board members to bring their personal schedules so a program of meetings for 1975 can be adopted.

President Rendleman requested Dr. John L. Oldani, Assistant Professor of English Language and Literature in the School of Humanities, and Dr. Dale S. Bailey, Dean of the School of Humanities, SIUE, to present the following matter:

ESTABLISHMENT OF THE SOUTHERN ILLINOIS FOLKLORE ARCHIVES, SIUE

Summary

This matter provides formal recognition of the Southern Illinois Folklore Archives at SIUE. The Archives will collect, catalog, and preserve folklore text and related materials which pertain to the traditions and culture of Southern Illinois, and make these available for research activity and appropriate public access. The matter formalizes an effort already conducted by Professor John Oldani at SIUE, and involves no commitment of additional resources. An outline of the Archives' objectives and procedures is attached.

Rationale for Adoption

Numerous amateur and semi-professional folklorists have collected and published lore from Southern Illinois (e.g., John W. Allen's Legends and Lore of Southern Illinois), but a central archives has never been recognized for the wealth of materials pertaining to this region. The folklore society of Southern Illinois has died out, and regularized collecting of lore in the region has nearly stopped.

The region is unusually rich in traditional lore, as recognized by the presence of regional nicknames (such as "Egypt"), and the fact that a significant work on folklore (Buying the Wind, Regional Folklore in the United States, by Richard M. Dorson) devotes an entire chapter to folklore collecting in "Little Egypt." Dorson's book recognizes that "Egypt" abounds in historical traditions that merit more detailed attention, including Bloody Williamson, the Civil War, Cave-in-Rock, and other historical events which have generated "thick skeins of legend" in Southern Illinois.

Professor Oldani, utilizing students in folklore classes at SIUE, already has collected 56,000 folklore texts representing at least twenty folklore types. A systematic approach to indexing, preserving, and providing access to these and additional folklore texts is desirable. This would be the only archives in Illinois performing this function.

The SIUE collection developed by Professor Oldani already has been recognized and approved by the Library of Congress for listing in the Directory of Libraries and Museums.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

This matter is recommended by Professor Oldani, Dean Dale S. Bailey of the School of Humanities, Vice-President and Provost Kochman, and President Rendleman.

Resolution

WHEREAS, The Southern Illinois region is endowed with a past which has engendered a rich heritage of oral traditions and folklore unique to that region, and no archives exist in Illinois at the present for the purpose of collecting, verifying, classifying, and preserving the folklore of Southern Illinois;

WHEREAS, To collect the folklore and the folklife of a region is to capture the vitality and the spirit of the people who settled in and shaped its present; and

WHEREAS, Southern Illinois University at Edwardsville recognizes that elusive oral traditions of our past are of intrinsic value to understanding our full history, and that the preservation of such traditions and lore is invaluable to future generations;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That there be and is hereby established at Southern Illinois University at Edwardsville the "Southern Illinois Folklore Archives" for the purposes of surveying existing folk traditions in Southern Illinois, collecting folk texts and related materials, establishing procedures to record and transcribe major folk types found to exist in Southern Illinois, classifying collected texts and materials into scholarly archives, publishing a description from time to time of such archives, and making collected elements within the archives available in an appropriate manner to persons for research purposes and to interested members of the general public; and

BE IT FURTHER RESOLVED, That the Archives hereby established shall be organized and shall operate in a manner to be prescribed from time to time by the President of Southern Illinois University at Edwardsville.

OBJECTIVES AND PROCEDURES OF SOUTHERN ILLINOIS FOLKLORE ARCHIVES

Objectives:

This project would have five major objectives: 1) To make county surveys of the existing folk traditions; 2) to collect from informants in various folk areas; 3) to set up procedures for recording and transcribing the major folk types that are found; 4) to classify, file, and code the collected texts in scholarly archives; and 5) to publish a description of the Archives.

Procedures:

The project would have the following format, which might be conducted simultaneously as the work progresses:

I. Preparing Field Work:

Definition of Southern Illinois: Geographically, historically, culturally.

A survey of folklore in the literature on the region, e.g., both folkloristic publications and county histories, newspapers, and commemorative books and pamphlets.

Questionnaires and/or newsletters on the project to local historical societies, museums, and other civic and educational organizations in the area.

A questionnaire mailed to county agents in Southern Illinois on the folk culture and possible informants in their counties.

Participant observation of traditional aspects of county, country, and other local fairs in the region.

Analysis of student collection to identify promising folk areas.

Publicity for the project in newspapers, articles, or talks to local clubs and organizations.

II. Field Work:

Travel to areas to identify and locate informants.

Interviewing of informants for their folklore texts and for their backgrounds.

Photographing of material traditions such as log houses, fences, quilts, and other handicrafts.

III. Archiving:

Transcription, classification, and filing of all tape-recorded material and field notes.

Collating the Archives with standard folklore references such as the Type Index, the Motif Index, the Index of English Ballads, and various indexes of superstitions, proverbs, etc.

Preparation of a master index to the Archives with appropriate cross-references.

Publication of the index or of a description of the Archives.*

(*Reference: Goldstein's Guide)

The stages of folklore research outlined above, would be a continuing process. The Archives would become the property of Southern Illinois University at Edwardsville and would be made available to any interested person, scholar, or layman for research purposes. It would enhance the prestige of the University by allowing us to become one of the few recognized places in the U.S. as a folklife center. Moreover, the Archives will require no additional funding; it will be recognized as one of the duties of the present director.

In summary, an officially sanctioned SIUE Folklore Archives will effect the first and only such archives in the State of Illinois, agents to collect the elusive texts, a recognition of the importance of our history and past, and the preservation of such lore for future generations.

Dr. Oldani briefly explained his work of the past five years in compiling 56,000 texts pertaining to various kinds of lore relative to this area. The Chairman expressed thanks for the exhibits set up for that meeting and congratulated Dr. Oldani on a very fine collection.

Mr. Allen moved approval of the resolution with minor changes in tense as recommended, which have been incorporated above. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman invited the Board members and their guests to be his guests at a soccer game in Busch Stadium on November 8 between SIUE, the number one rated team in the nation, and St. Louis University, the number two rated team in the nation.

Dr. Brown had distributed to the members of the Board a policy manual prepared in the Board Staff office and asked Mr. Gruny to comment on the book.

Mr. Gruny explained this book comprised a codification of all policy actions of the Board of Trustees through July 1, 1974. He stated it was his hope to publish in one binder the Bylaws and Statutes and the codified policy actions, so one can both find out on any given subject what the Board policy is, and also see on what subjects there is no extant Board policy. It is hoped that future policy matters would only be proposed as additions or amendments to

appropriate chapters. The manual would be periodically brought up-to-date, perhaps quarterly, following future Board meetings. Mr. Gruny said that the book was presented for examination and suggestions regarding how we might proceed in making this a helpful document.

Mr. Allen thought this was an excellent effort, and Mr. Elliott said it was a very fine project, knowing how much work it had taken to go back through some twenty years of minutes.

President Rendleman stated that the bus to transport the Board members and guests to Alton for a tour of the School of Dental Medicine facilities would leave at 1:00 p.m., and that a box lunch would be available on the bus.

Mr. Elliott announced that immediately following the meeting he would meet with the news media and then with the constituency heads from SIUC before going to Alton.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:30 p.m.

Alice Griffin, Assistant Secretary

November 14, 1974

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, November 14, 1974, at 11:25 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
 Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer, Vice-Chairman
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Matthew Rich
 Mr. Harris Rowe, Secretary

Executive Officers present were:

Dr. James M. Brown, Chief of Board Staff
 Dr. Andrew J. Kochman, Vice-President and Provost, SIUE
 Dr. Hiram H. Lesar, President, SIUC

The following Executive Officer was absent:

Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. R. D. Isbell, Treasurer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

Also present was Dr. Warren W. Brandt, who will assume the presidency of Southern Illinois University at Carbondale on December 1, 1974. The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, SEPTEMBER, 1974, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 2, 1970, summary reports of purchase orders and contracts awarded during the month of September, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mrs. Linda K. Funkhouser (b. St. Louis, Missouri, 1/7/41) as Instructor of English Language and Literature in the School of Humanities effective September 23, 1974, on an academic year basis. M.A., Southern Illinois University. \$1,155.00
2. Mr. Stanford L. Levin (b. Hammond, Indiana, 5/1/46) as Assistant Professor of Economics in the School of Business effective September 23, 1974, on an academic year basis. Ph.D., University of Michigan. \$1,605.00
3. Miss Victoria V. Staples (b. St. Louis, Missouri, 3/11/48) as Counselor (Admissions) in Admissions and Records effective September 18, 1974, on a fiscal year basis. B.A., University of Missouri. \$1,000.00
4. Mr. Gregory P. Stewart (b. Minneapolis, Minnesota, 4/22/46) as Research Associate in the School of Dental Medicine effective October 16, 1974, on a fiscal year basis. B.S. in E.E., Northwestern University. \$1,291.66

B. Conditional Appointment

Mr. Fritz H. Brecke as Instructor of Instructional Technology in the School of Education and Coordinator (Instructional Design) in Audio Visual Services for the period September 15, 1974, to June 15, 1975. B.S., Technische Hochschule Muenchen; B.A., Arizona State University. He is a candidate for the Doctor of Philosophy degree from Arizona State University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increment effective the first of the month following, but not prior to January 1, 1975, receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor, \$1,425.00; Asst. Prof., \$1,550.00

C. Term Appointments

1. Miss Louise A. Abbott as Assistant (in Music) in the Performing Arts Training Center for the period October 1, 1974, through June 30, 1975. M.A. in Ed., Washington University. Salary to be paid from restricted funds. \$ 850.00

2. Miss Patsy R. Adams as one-half time Coach (Head) in Women's Intercollegiate Athletics in the School of Education for the period September 23 through December 14, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00

3. Mr. Carl P. Allen as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Fall Quarter, 1974. M.S., University of Minnesota. Salary to be paid from restricted funds. \$ 462.00

4. Mrs. Carolyn A. Ault as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Fall Quarter, 1974. B.A., Illinois State University. \$ 264.00

5. Mr. Roger A. Bailey as Adjunct Professor in Air-Force--ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975. M.A., Memphis State University.

6. Mrs. Jerry Ann Barker as one-half time Staff Assistant in Research Administration--General for the period October 1, 1974, through June 30, 1975. B.A., Newcomb College. \$ 575.00

7. Mr. Thomas E. Barker as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period September 1, 1974, through June 30, 1975. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 266.67

8. Miss Rosemary Barnett as one-fourth time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1974. M.S. in Ed., Southern Illinois University. \$ 287.50

9. Mrs. Janet C. Barringer as thirty-four percent time Lecturer of Music in the School of Fine Arts for the Fall Quarter, 1974. M.Ed., Howard Graduate School. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 306.00

10. Mr. Pete Basola as fifteen percent time Lecturer of Music in the School of Fine Arts for the Fall Quarter, 1974. B.M., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 135.00

11. Mrs. Josephine M. Beckwith as Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 10, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 850.00

12. Mr. Haluk Bekiroglu as Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75, and on ninety-four percent time in the Administrative Planning and Management for East St. Louis Project for the period September 1 through September 15, 1974. Ph.D., Iowa State University. Part of salary to be paid from restricted funds. \$1,800.00;
\$ 846.00
13. Mr. Joseph J. Bellina as Assistant Professor of Physics in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Notre Dame. \$1,600.00
14. Mr. Robert P. Boynton as thirty-three percent time Visiting Professor of Government and Public Affairs in the School of Social Sciences for the Fall Quarter, 1974. Ph.D., University of Michigan. \$ 666.66
15. Mr. John Brooks as sixty-seven percent time Assistant to the Director in the Performing Arts Training Center for the period October 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 502.50
16. Mr. Philip D. Carlock as one-fourth time Visiting Lecturer of Instructional Technology in the School of Education for the Fall Quarter, 1974. B.S., Eastern Illinois University. \$ 300.00
17. Mr. William F. Carver as thirty-four percent time Visiting Assistant Professor of Speech and Theater in the School of Fine Arts for the Fall Quarter, 1974. A.M., University of Southern California. \$ 510.00
18. Mr. Frank L. Cattaneo as full-time Staff Assistant (Community Facilitator) in the HECC-Educational Opportunity Center for the period August 1 through August 31, 1974, and as thirty percent time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 1, 1974, through June 30, 1975. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. \$1,193.00;
\$ 357.90
19. Mr. J. Latham Claflin as one-half time Visiting Assistant Professor of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1974. Ph.D., University of Montana. \$ 650.00
20. Mrs. Ruth Cook as Associate Professor of Special Education in the School of Education for the period September 1 through September 15, 1974. Ph.D., University of California at Los Angeles. Salary to be paid from restricted funds. \$1,570.00

21. Miss Anne M. Cowan as one-half time Assistant Professor in the School of Nursing for the period August 15 through September 15, 1974, and for the Fall, Winter and Spring Quarters, 1974-75. M.S. in N. Ed., Saint Louis University. Part of salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 700.00
22. Mr. James L. Cronin as thirty-three percent time Visiting Professor of Management Science in the School of Business for the Fall Quarter, 1974. D.Sc., Washington University. Salary to be paid from restricted funds. \$ 462.00
23. Mrs. Elizabeth M. Crook as Staff Assistant in the Supplemental Instructional Program for the period September 15, 1974, through June 15, 1975. M.A., University of Illinois. \$1,025.00
24. Mr. James Culley as seventeen percent time Visiting Lecturer of Marketing in the School of Business for the Fall Quarter, 1974. M.A., Michigan State University. Salary to be paid from restricted funds. \$ 255.00
25. Mr. Walter N. Davis as Assistant (in Dance) in the Performing Arts Training Center for the period September 15, 1974, through March 15, 1975. Experience equivalence in lieu of formal degree. \$ 900.00
26. Mr. Timothy D. Evans as one-half time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 23 through December 16, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 300.00
27. Mr. Timothy M. Evers as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. B.S., Central Missouri State University. \$ 280.00
28. Mrs. Leona D. Foster as Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 580.00
29. Mr. Philip B. Fraundorf as twelve and one-half percent time Researcher in Physics in the School of Science and Technology for the period September 15, 1974, through June 15, 1975. B.S., Saint Louis University. Salary to be paid from restricted funds. \$ 100.00
30. Mr. William M. Gathright, Jr., as one-fourth time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 1, 1974, through

- June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 150.00
31. Mr. Michael K. Green as forty-five percent time Assistant (in Dance) in the Performing Arts Training Center for the period September 1 through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 199.80
32. Mrs. Louella L. Hawkins as three-fourths time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 15, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 399.75
33. Mr. Jerry Herman as Instructor in Experiment In Higher Education in the School of Education for the period September 15, 1974, through June 30, 1975. M.A., Southern Illinois University. \$1,005.00
34. Mr. Ronald P. Hutson as one-fourth time Visiting Lecturer of Instructional Technology in the School of Education for the Fall Quarter, 1974. M.S., Southern Illinois University. \$ 287.50
35. Mrs. Phyllis Jenson as one-half time Staff Assistant in the School of Business for the period October 1 through December 31, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
36. Mr. Charles M. Johnson as Adjunct Professor in the Air Force--ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975. M.S., George Washington University.
37. Mrs. Elizabeth A. Jones as Staff Assistant in the School of Business and in the School of Education for the period July 29 through December 31, 1974. B.S., University of Southern Mississippi. Salary to be paid from restricted funds. \$ 500.00
38. Mr. Steven H. Jones as one-fourth time Researcher in the Center for Urban and Environmental Research and Services for the period October 15, 1974, through February 15, 1975. M.A., Washington University. Part of salary to be paid from restricted funds. \$ 250.00
39. Mrs. Norma L. Judkins as one-fourth time Visiting Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1974. M.S., Southern Illinois University. \$ 287.50
40. Mr. Toby C. Kahn as forty-six percent time Assistant (in Dance) in the Performing Arts Training Center for the period October 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. \$ 322.00

41. Mr. Denis S. Karnosky as thirty-three percent time Visiting Instructor of Economics in the School of Business for the Fall Quarter, 1974. Ph.D., Duke University. \$ 363.00
42. Mr. Stanley K. Kary as Visiting Lecturer of Counselor Education in the School of Education for a total of one month's service during the period September 14 through October 13, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,250.00
43. Mr. Michael E. Keister as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. M.A., University of Missouri. \$ 300.00
44. Mr. Gary L. Krauss as one-half time Visiting Instructor of Accounting in the School of Business for the Fall Quarter, 1974. M.S., Saint Louis University. \$ 500.00
45. Mr. Darryl D. Laramore as Visiting Assistant Professor of Counselor Education in the School of Education for a total of one month's service during the period September 7 through October 6, 1974. Ph.D., University of Maryland. Salary to be paid from restricted funds. \$1,250.00
46. Mr. Fred W. Losch as one-fourth time Staff Assistant in the Agricultural Experimental Project for the period June 20 through September 20, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 140.00
47. Mr. James F. McDermott as thirty-three percent time Visiting Instructor of Business Administration in the School of Business for the Fall Quarter, 1974. M.B.A., Southern Illinois University. \$ 247.50
48. Mr. Wilbur R. McKee as sixty percent time Adjunct Assistant Professor in Lovejoy Library, serving without salary, for the period October 1, 1974, through June 30, 1975. M.A., University of Michigan.
49. Mrs. Lynn J. McLaughlin as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. Ph.D., Saint Louis University. \$ 375.00
50. Mrs. Judith W. McMahon as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. A.B., University of Missouri. \$ 375.00
51. Mr. Daniel J. Mosley as one-fourth time Visiting Lecturer of Psychology in the School of Education for the Fall Quarter, 1974. A.B., University of Missouri. \$ 280.00

52. Mr. Jerry B. Murphy as Adjunct Assistant Professor of Speech and Theater in the School of Fine Arts, serving without salary, for the period July 1, 1974, through June 30, 1975. M.A., Southern Illinois University.
53. Mr. John D. Parran, Jr., as Instructor in Experiment in Higher Education in the School of Education and Instructor of Music in the School of Fine Arts for the period September 15, 1974, through June 15, 1975. M.A. in Ed., Washington University. \$1,082.00
54. Mrs. Rose E. Rhetta as one-fourth time Staff Assistant in the HECC--Educational Opportunity Center for the period September 16 through December 15, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 225.00
55. Mr. James T. Sampson as Associate Professor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. M.F.A., Michigan State University. \$1,575.00
56. Mrs. Phyllis Savage as Assistant in Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. \$ 600.00
57. Mr. Raymond L. Schaefer as one-fourth time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Fall Quarter, 1974. M.S., University of Missouri. \$ 415.00
58. Miss Helen R. Schmid as Instructor in Experiment in Higher Education in the School of Education for the period September 15, 1974, through June 15, 1975. M.A., Southern Illinois University. \$ 910.00
59. Mr. Joseph T. Sedmak III as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period September 1, 1974, through June 30, 1975. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 266.67
60. Mr. Charles L. Sharp as thirty-three percent time Visiting Instructor of Marketing in the School of Business for the Fall Quarter, 1974. B.S., Millikin University. \$ 330.00
61. Mrs. Barbara A. Singleterry as Staff Assistant in the Upward Bound Program for the period September 2 through December 31, 1974. A.B., Harris Teachers College. Salary to be paid from restricted funds. \$ 800.00

62. Mr. Brian P. Smith as Visiting Instructor of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.A., Edinburgh University. Salary to be paid from restricted funds. \$1,400.00
63. Mr. Curtis H. Stanley as one-fourth time Visiting Professor of Accounting in the School of Business for the Fall Quarter, 1974. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 500.00
64. Mr. Harry A. Staples as one-fourth time Visiting Lecturer of Marketing in the School of Business for the Fall Quarter, 1974. M.B.A., University of Wisconsin. \$ 190.00
65. Mrs. Patricia A. Talley as Staff Assistant in the HECC--Educational Opportunity Center for the period September 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 950.00
66. Mrs. Ruth A. Taylor as Assistant to the Director in the Performing Arts Training Center for the period October 1, 1974, through June 30, 1975. M.A., Washington University. \$1,130.00
67. Mr. Martin A. Tessmer as sixty-six percent time Visiting Instructor of Philosophy in the School of Humanities for the Fall Quarter, 1974. M.A., Southern Illinois University. \$ 660.00
68. Mr. Vincent T. Tucker as one-half time Lecturer of Anthropology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75. A.M., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 522.00
69. Mrs. Michelle D. Vance as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. M.S., Indiana University. \$1,100.00
70. Mr. Eugene A. Vonderheide as thirty-seven percent time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 1 through September 30, 1974. B.A., Eastern Illinois University. Salary to be paid from restricted funds. \$ 399.60
71. Mrs. Thomasenia H. Walker as one-half time Staff Assistant in the HECC--Educational Opportunity Center for the period September 1, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 364.00

72. Mr. William J. Weiland as Adjunct Professor in the Air Force--ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975. M.B.A., Southern Illinois University.

73. Miss Jacquelyn L. Wilson as thirty-two percent time Assistant to the Project Director in the School of Business for the period September 1, 1974, through May 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds.

\$ 192.00

74. Mr. Sylvin L. Wolf as one-half time Instructor in the School of Dental Medicine for the period September 1, 1974, through August 31, 1975. M.A., Hebrew Union College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 791.67

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Dorothy Elizabeth Abberley as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

2. Mr. Gerald L. Derr as Adjunct Instructor in the Air Force--ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975.

3. Mr. Clifford W. Gardner as Adjunct Instructor in the Air Force--ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975.

4. Mr. John M. Geninatti as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

5. Mr. James R. Hill as Adjunct Instructor of Secondary Education in the School of Education serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

6. Mr. Robert D. Kissack as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

7. Mr. Vernon D. Matthews as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

8. Mr. Harold E. Rich as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

9. Mr. David R. Thies as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

10. Mr. James M. Velloff as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75.

E. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Charles A. Armitage, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1974.

2. Mr. Donald C. Aucamp, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

3. Mr. Robert L. Barringer, Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

4. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

5. Mr. John Brooks to serve as sixty-seven percent time Assistant to the Director in the Performing Arts Training Center, rather than fifteen percent time Assistant (in Theater) in the Performing Arts Training Center, with commensurate salary increase, for the period September 1 through September 30, 1974.

\$ 502.50
rather than
\$ 112.50

6. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

7. Mr. Albert R. Cummings, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the period October 1 through Fall Quarter, 1974.

8. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1 through Fall Quarter, 1974.

9. Mr. Walter L. Eckardt, Jr., Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the period October 1, 1974, through Spring Quarter, 1975.

10. Mr. Darryl D. Enos, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, for the period October 1 through Fall Quarter, 1974.

11. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business for the Fall Quarter, 1974. This arrangement is in concurrence with the State Universities Retirement System.

12. Mrs. Muriel A. Grimmitt to serve as Staff Assistant in the Supplemental Instructional Program and as Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center, rather than Staff Assistant in the Upward Bound Program, with monthly salary increase to reflect change in administrative responsibilities, and with salary to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period September 1, 1974, through June 30, 1975.

\$1,100.00
rather than
\$ 950.00

13. Mr. James M. Gwin, Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period November 1 through November 30, 1974.

14. Mrs. Dorothy K. Hahn to serve as Assistant Counsel in the Office of the General Counsel, rather than one-half time Assistant to the General Counsel, with monthly salary change, for the period September 15, 1974, through June 30, 1975.

\$1,200.00
rather than
\$ 650.00

15. Mr. Frederick H. Hamilton to serve as Acting Program Director in the Supplemental Instructional Program, rather than Assistant to the Program Director, with monthly salary increment to reflect additional administrative responsibilities, for the period October 1, 1974, through June 30, 1975.

\$1,542.00
rather than
\$1,458.00

16. Mr. George M. Hansberry, Assistant Professor of Engineering and Technology in the School of Science and Technology and Staff Assistant in the Supplemental Instructional Program, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period August 1, 1974, through June 30, 1975.

17. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

18. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

19. Mr. S. Kumar Jain, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

20. Mr. Tetsuya Kataoka to serve as Visiting Associate Professor of Government and Public Affairs in the School of Social Sciences, rather than Associate Professor, for the period October 1, 1974, through June 30, 1975.

21. Mr. Raymond LaGarce, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

22. Mr. Stanford L. Levin to serve as Assistant Professor of Economics in the School of Business on a continuing, academic year appointment, with salary to be paid from State of Illinois funds, rather than Visiting Assistant Professor on a term appointment with salary paid from restricted funds, effective September 23, 1974, and to be paid from State of Illinois funds and restricted funds for the Fall Quarter, 1974.

23. Mr. Gene A. Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the period October 1 through Fall Quarter, 1974.

24. Mrs. Lucille H. McClelland, Professor in the School of Nursing, to serve also as Acting Dean in the School of Nursing, with monthly salary increment to reflect additional administrative responsibilities, for the period September 16, 1974, through June 15, 1975.

\$2,835.00
rather than
\$2,735.00

25. Mr. Richard McKinney, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

26. Mr. John E. Megley III, Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the Fall Quarter, 1974.

27. Miss Sally J. Page to serve as Coordinator in the Office of the President, rather than Coordinator in the Office of the President and Staff Assistant in Research Administration--General, effective September 1, 1974.

28. Mr. George O. Parker to serve as Staff Assistant in the Upward Bound Program, rather than Assistant Coordinator in the Supplemental Instructional Program, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period September 15, 1974, through June 14, 1975.

29. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the period October 1 through Fall Quarter, 1974.

30. Mr. Roger E. Potter, Visiting Associate Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1974.

31. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1974.

32. Mr. James T. Sampson, Associate Professor of Art and Design in the School of Fine Arts, to serve on term appointment for the Fall, Winter and Spring Quarters, 1974-75, rather than on continuing appointment, effective September 23, 1974.

33. Mr. Thomas E. Schaeffer, Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

34. Mr. Brian P. Smith, Visiting Instructor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1974.

35. Miss Catherine A. Smith to serve as one-fourth time Assistant Professor in the School of Nursing on a term appointment for the Fall, Winter and Spring Quarters, 1974-75, rather than one-half time Assistant Professor in the School of Nursing on a continuing, academic year appointment, with commensurate monthly salary reduction, effective September 23, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 362.25
rather than
\$ 724.50

36. Miss Nadine L. Verderber to serve as Assistant Professor of Mathematical Studies in the School of Science and Technology, rather than Instructor, with monthly salary increment, due to completion of the doctor's degree, effective October 1, 1974. \$1,400.00 rather than \$1,260.00
37. Miss Shirley A. Wesley to serve as eighty percent time Research Associate in the General Office at East St. Louis, rather than full-time Research Associate, with commensurate monthly salary reduction, for the period October 1, 1974, through June 30, 1975. \$ 924.00 rather than \$1,155.00
38. Mr. William J. Whitmore, Associate Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974.

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Spring Quarters, 1974-75, at full pay:

Mr. William C. Meyer, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Education degree from Ball State University. He plans research, travel and scholarly writing.

2. For the Winter and Spring Quarters, 1975, at full pay:

Mr. Vern H. Vincent, Professor of Accounting in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Michigan. He plans research and completion of a manuscript.

3. For the Fall Quarter, 1975, at full pay:

Mr. Stanley B. Kimball, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from Columbia University. He plans research, travel in Europe, and completion of a book.

4. For the Fall and Winter Quarters, 1975-76, at full pay:

Mr. Wilbur C. McAfee, Associate Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1970, received the Master of Arts degree from the University of Illinois. He plans publication of a secondary high school text and a teacher's guide in Black history.

G. Changes in Sabbatical Leave Dates

1. Mr. S. Joseph Gore, Professor of Secondary Education in the School of Education, requests change in sabbatical leave granted for the Fall Quarter, 1974, and Spring Quarter, 1975, at full pay, to the Fall Quarter, 1974, and Winter Quarter, 1975, at full pay.
2. Mr. George C. Grant, Assistant Professor in Lovejoy Library, requests change in sabbatical leave granted for the Fall, Winter, Spring and Summer Quarters, 1973-74, at half pay, to Fall, Winter, Spring and Summer Quarter, 1973-74, ending on September 1, 1974, rather than September 23, 1974.

H. Leaves Without Pay

1. Mr. George M. Hansberry, Staff Assistant in the Supplemental Instructional Program and Assistant Professor of Engineering and Technology in the School of Science and Technology, for the period October 1 through December 31, 1974, to accept a temporary position as acting chairman of the Department of Applied Science at the Olive-Harvey Junior College in Chicago, Illinois.
2. Mrs. Lula S. Lockett, Program Director of the Supplemental Instructional Program, for the period October 1, 1974, through June 15, 1975, to work towards completion of the doctorate.
3. Mr. Curtis W. Thomas, Staff Assistant in University Services to East St. Louis, for the period July 1, 1974, through June 30, 1975, to continue to serve as Director of the East St. Louis City Department of Education.

I. Change in Date of Leave Without Pay

Mr. Frank E. Oakes, Assistant Professor in Lovejoy Library, requests a change for leave without pay granted for the period September 9 through September 27, 1974, to the period September 9 through September 23, 1974.

J. Termination of Call-Staff Appointments

The following persons who were appointed as part-time, call-staff Lecturers are being terminated because of cancellation of classes due to insufficient enrollment.

1. Morgan, Nola Mae Educational Administration
School of Education
2. Harrell, Dallas T. Secondary Education
School of Education

K. Resignations

1. Mr. Robert M. Kuebel, Staff Assistant in the School of Dental Medicine, effective October 1, 1974, to accept employment elsewhere.
2. Miss Pamela Melvin, Assistant (in Dance) in the Performing Arts Training Center, effective September 1, 1974.
3. Mr. Louis Virdure, Instructor in Experiment in Higher Education in the School of Education, effective September 15, 1974, to pursue a law degree from Saint Louis University.

SUPPLEMENTAL REPORT OF TEMPORARY APPOINTMENTS, 1973-74, SIUE

In accordance with authority previously granted by the Board of Trustees, we are reporting herewith certain additional temporary appointments for formal approval by the Board:

CALL STAFF LECTURERS

<u>Name</u>	<u>Degree</u>	<u>Academic Unit</u>	<u>Rate</u>	<u>Total</u>
Arnold, Bruce Lee	M.S.	School of Education	18.00/hr	432.00
Bolen, Jerald	M.M.E.	School of Fine Arts	10.00/hr	55.00
Bolen, Jerald	M.M.E.	School of Fine Arts	12.50/hr	1106.25
Dugan, Sheila	M.M.	School of Fine Arts	10.00/hr	220.00
Dugan, Sheila	M.M.	School of Fine Arts	12.50/hr	2813.75
Engelke, David	B.M.	School of Fine Arts	10.00/hr	550.00
Engelke, David	B.M.	School of Fine Arts	12.50/hr	3531.25
Friedel, Kaid	None	School of Fine Arts	10.00/hr	165.00
Friedel, Kaid	None	School of Fine Arts	12.50/hr	1812.50
Hearne, Laura	B.M.	School of Fine Arts	12.50/hr	368.75
Loew, Henry	None	School of Fine Arts	10.00/hr	110.00
Loew, Henry	None	School of Fine Arts	12.50/hr	1881.25
MacEnulty, John	None	School of Fine Arts	12.50/hr	1125.00
O'Donnell, Richard	B.M.	School of Fine Arts	10.00/hr	165.00
O'Donnell, Richard	B.M.	School of Fine Arts	12.50/hr	965.75
Pavitt, Kirt F.	M.M.	School of Fine Arts	12.50/hr	1937.50
Pippins, Ruth A.	M.S.	School of Fine Arts	12.50/hr	700.00
Rosenkoetter, Alan	Diploma	School of Fine Arts	10.00/hr	165.00
Rosenkoetter, Alan	Diploma	School of Fine Arts	12.50/hr	918.75
Schneider, Bernard	B.M.	School of Fine Arts	10.00/hr	330.00
Schneider, Bernard	B.M.	School of Fine Arts	12.50/hr	2912.50
Slaughter, Susan	B.M.	School of Fine Arts	10.00/hr	110.00
Slaughter, Susan	B.M.	School of Fine Arts	12.50/hr	506.25
Tabuchi, Yumiko	B.A.	School of Fine Arts	12.50/hr	137.50
Thomerson, Kathleen	M.S.	School of Fine Arts	12.50/hr	2981.25
Whitehead, Marian	M.A.	School of Fine Arts	10.00/hr	330.00
Whitehead, Marian	M.A.	School of Fine Arts	12.50/hr	1881.25
Wisneskey, Robert	None	School of Fine Arts	10.00/hr	110.00
Wisneskey, Robert	None	School of Fine Arts	12.50/hr	1468.75

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Continuing Appointment

Mr. William I. Hemann to serve as Financial Affairs Officer in the Office of the Board of Trustees on a fiscal year basis, effective November 15, 1974.

\$2,637.66

B. Change of Assignment, Salary, and Terms of Appointment

Mr. Robert Dean Isbell, Board Treasurer, to serve also as Capital Affairs Officer on a fiscal year basis, at an increased monthly salary to reflect additional administrative responsibilities, effective November 15, 1974.

\$2,750.00
rather than
\$2,493.33

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointments

1. Miss Nikki S. Chambers as Assistant Director of Women's Inter-collegiate Athletics in Women's Activities Special Programs effective September 1, 1974, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born April 7, 1940, in Carterville, Illinois. \$1,200.00

2. Mr. Jimmy H. Collins as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Master of Teaching Arts degree from the University of Tulsa. He was born November 14, 1934, in Enid, Oklahoma. \$1,400.00

3. Mr. Robert Irwin Duncan as Assistant Professor in the School of Technical Careers effective August 27, 1974, on an academic year basis. He received the Master of Architecture degree from Iowa State University. He was born May 18, 1937, in Ironton, Missouri. \$1,350.00

4. Mr. Robert E. Farrell as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections effective August 27, 1974, on an academic year basis. He received the Juris Doctor degree from DePaul University. He was born September 10, 1942, in Chicago, Illinois. \$2,000.00

5. Mr. Earl R. Milton as Director of Internal Auditing effective October 1, 1974, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born September 25, 1934, in Carterville, Illinois. \$1,500.00

6. Mr. John D. Parsons as Associate Professor of Botany effective October 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born November 22, 1925, in Gary, Indiana. \$1,850.67

B. Conditional Appointments

1. Mr. John H. Burde, III, as Instructor in Forestry for the period September 30, 1974, through June 30, 1975. He received the Master of Science degree from Michigan State University. He is a candidate for the Doctor of Philosophy degree from the University of Arizona. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month follow- Instructor.

- ing receipt of evidence of completion of degree requirements in the President's Office from the Registrar or Dean of the Graduate School. He was born November 29, 1946, in Port Huron, Michigan. \$1,160.00
Asst. Prof.
\$1,260.00
2. Mrs. Nancy G. H. Harris to serve as Coordinator (Resident Life-Thompson Point), rather than Assistant to the Dean of Student Life, at an increased monthly salary, for the period September 16, 1974, through June 30, 1975. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the Graduate School. \$1,000.00
rather than
\$885.00;
\$1,100.00
3. Miss Sharon L. Hooker to serve as Coordinator of Student Activities, rather than Assistant Coordinator of Student Activities, effective September 15, 1974. She is a candidate for the Doctor of Philosophy degree. At such time as the doctor's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification of degree completion in the President's Office from the Registrar or Dean of the Graduate School. \$1,210.00
rather than
\$1,110.00
4. Mr. Robert E. Saieg to serve as Assistant Coordinator of Student Activities, rather than Assistant to the Coordinator (for Student Programming) in Student Activities, for the period September 15, 1974, through June 30, 1975. He is a candidate for a master's degree. At such time within the period named as the master's degree requirements are completed, he is to receive a salary increase effective the first of the month following receipt of official notification of degree completion in the President's Office from the Registrar or Dean of the Graduate School. \$800.00;
\$850.00
- C. Term Appointments
1. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in Elementary Education for the period September 16 through December 20, 1974, and the period January 1 through March 21, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$315.00
2. Mr. Terence Anderson as fifteen percent time Researcher in the Counseling Center for the period October 1, 1974, through June 30, 1975. He received the Master of Arts degree from the University of Nebraska. \$90.00
3. Mrs. Carol V. Bailey as seventy-five percent time Assistant Instructor in Elementary Education for the period September 16 through December 20, 1974, and the period January 1 through March 21, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$315.00
4. Mr. George H. Besch as Lecturer in the School of Technical

- Careers for the period September 3 through the Fall Semester, 1974. He has attended Southern Illinois University. \$250.00
5. Mr. George A. Brelig as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Architecture degree from Kansas State University. \$1,000.00
6. Mr. Oliver J. Caldwell as twenty-five percent time Visiting Professor of Higher Education for the Fall Semester, 1974. He is Professor (Emeritus) of Higher Education, and this appointment is made in accordance with provisions of the State Universities Retirement System. His salary is to be paid from restricted funds. \$250.00
7. Mr. Arthur W. Cernosia, Jr., as twenty-five percent time Researcher in the Office of the University Ombudsmen for the period September 1 through December 31, 1974, and the Spring Semester, 1975. He received the Bachelor of Arts degree from Northern Illinois University. \$147.50
8. Mr. Jimmy H. Collins as Assistant Professor in the School of Technical Careers for the period August 1 through August 15, 1974. He received the Master of Teaching Arts degree from the University of Tulsa. \$1,400.00
9. Mrs. Jane S. Davis as seventy-five percent time Assistant Instructor in Elementary Education for the period September 16 through December 20, 1974, and January 1 through March 21, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$315.00
10. Mrs. Minna G. Duncan as twenty-five percent time Instructor in the Social Welfare Program for the Fall Semester, 1974. She received the Master of Arts degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$300.00
11. Mr. K. James Ferguson as Adjunct Professor of Interior Design, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Interior Design degree from the University of Manitoba, Canada.
12. Mr. Richard M. Foxx as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University.
13. Mr. Timothy Givens as Assistant Instructor in the School of Technical Careers Menard Career Education Project for the period August 26, 1974, through June 30, 1975. He has studied at Southern Illinois University. His salary is to be paid from restricted funds. \$1,100.00

14. Mr. Walter Charles Grace as twenty-five percent time Lecturer in the School of Technical Careers for the Fall Semester, 1974. He received the Doctor of Jurisprudence degree from the University of Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$400.00
15. Mrs. Eugenia Handler as Instructor in the Social Welfare Program for the Fall and Spring Semesters, 1974-75. She received the Master of Social Work degree from the University of Southern California. \$1,200.00
16. Mr. Benjamin William Huntley as Researcher in the School of Technical Careers for the period September 1, 1974, through May 15, 1975. He received the Master of Arts degree from Southern Illinois University. \$900.00
17. Mrs. Alicia Ann Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period October 1 through December 27, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$700.00
18. Mr. Thomas J. Kachel as seventy-one and one-half percent time Instructor in Design for the Fall and Spring Semesters, 1974-75. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$996.00
19. Mr. Joseph S. Karmos as Visiting Assistant Professor of Occupational Education for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,400.00
20. Mr. Ronald C. Kowalka as Visiting Assistant Professor of Occupational Education for the period September 8, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. \$1,400.00
21. Mr. Siu Kwong Lo as Visiting Instructor in Mathematics for the Fall Semester, 1974. He received the Bachelor of Science degree from Chu Hai College, Hong Kong, China. \$950.00
22. Mr. Steve E. Lupcho as Visiting Assistant Professor of Occupational Education for the period September 16, 1974, through June 30, 1975. He received the Doctor of Education degree from East Texas State University. His salary is to be paid from restricted funds. \$1,450.00
23. Mr. Upendra Man Malla as fifty percent time Researcher in Academic Affairs and twenty-five percent time Researcher in the College of Education for the period October 1 through December 31, 1974. He received the Master of Arts degree from Patna University, India. \$750.00

24. Miss Maryrose Minnito as seventy-five percent time Researcher in Vocational Programs for Disadvantaged Students in Illinois for the period September 1, 1974, through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$495.00
25. Miss Geraldine M. Newman as seventy-one and one-half percent time Instructor in Design for the Fall and Spring Semesters, 1974-75. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$993.85
26. Mr. John Charles Olvera as Assistant Instructor in Interior Design for the Fall Semester, 1974. He received the Bachelor of Science degree from Southern Illinois University. \$925.00
27. Mrs. Treva H. O'Neill as twenty-five percent time Instructor in the Social Welfare Program for the Fall Semester, 1974. She received the Master of Social Work degree from the University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$300.00
28. Mrs. Glenda M. Priest as seventy-five percent time Instructor in the School of Technical Careers for the period September 3 through the Fall Semester, 1974. She received the Bachelor of Science in Education degree from Kansas State Teachers College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$675.00
29. Mrs. Inge A. Rader as Research Associate in the Career Planning and Placement Center and in Placement Activities for the period September 16, 1974, through June 30, 1975. She received the Doctor of Philosophy degree from Southern Illinois University. Part of her salary is to be paid from restricted funds. \$1,100.00
30. Mrs. Janice Lu Schoen as twenty-five percent time Instructor in the School of Technical Careers for the period September 3 through the Fall Semester, 1974. She received the Master of Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$250.00
31. Mr. John R. Scott as Researcher in the Safety Center for the period September 1, 1974, through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$700.00
32. Mr. Bhagwan B. Singh as Visiting Assistant Professor of Philosophy for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the State University of New York at Buffalo. \$1,223.00

33. Mrs. E. Louise Smith as Researcher in the Rehabilitation Institute for the period September 23 through November 30, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$650.00
34. Mr. Stanley Arthur Tucker as Researcher in the Safety Center for the period September 1, 1974, through June 30, 1975. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$700.00
35. Miss Margaret T. Van Ryzin as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period September 16, through December 31, 1974. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$300.00
36. Mr. Philip C. Watson as Instructor in the School of Technical Careers for the Fall and Spring Semesters, 1974-75. He received the Bachelor of Arts degree from Southern Illinois University. \$950.00
37. Miss Doris A. Weaver as twenty-two percent time Researcher in the College of Human Resources for the period August 19 through October 31, 1974. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$232.76
38. Mr. Edward L. Welch as one-third time Lecturer in the School of Law for the Fall Semester, 1974. He received the Doctor of Jurisprudence degree from Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$1,000.00
39. Mr. David L. Wilson as Adjunct Instructor in History, serving without salary for the period September 1, 1974, through the Spring Semester, 1975. He received the Master of Arts degree from the University of Kansas.

D. Reappointments
(Previously Approved Base Salary Not Repeated)

1. Mr. Ralph E. Brandon as one-third time Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the Fall Semester, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
2. Mrs. Beverly K. Chance as Researcher in the Safety Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.
3. Mrs. Leanna Depue as Researcher in the Safety Center for the period July 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.

4. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period September 5 through October 4, 1974. His salary is to be paid from restricted funds.

5. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1 through December 31, 1974. His salary is to be paid from restricted funds.

6. Mr. Melvin L. Noe as fifty percent time Lecturer in Elementary Education (Head Start Supplementary Training Program) for the period September 1, 1974, through August 31, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds.

7. Mr. Ira Robinson as Researcher in the Safety Center for the period July 1 through July 31, 1974. His salary is to be paid from restricted funds.

8. Mr. Dan V. Shannon as Researcher in the Safety Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

9. Mr. Adney C. Taylor as Researcher in the Safety Center for the period July 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

10. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period October 1, 1974, through January 31, 1975. Her salary is to be paid from restricted funds.

11. The following Adjunct Professors have been reappointed, serving without salary, for the period July 1, 1974, through June 30, 1975:

Betty Bell, Museum

James R. Fenn, Air Force-Reserve Officers Training Corps

12. The following Adjunct Professors have been reappointed, serving without salary, for the Fall and Spring Semesters, 1974-75:

Gunnar Boalt, Sociology

Frederique Lenger Papy, Mathematics

E. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. John O. Anderson, Professor of Speech Pathology and Audiology, to serve also as Coordinator of Speech and Hearing Services in the Clinical Center, rather than as Professor in the Clinical Center, effective August 27, 1974, on an academic year basis.

2. Mr. John K. Barnes, Staff Assistant in the Peer-Oriented Drug

Abuse Educational Network, to serve on a seventy-five percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

3. Mrs. Patricia Benzinger, Assistant to the Dean of the College of Liberal Arts, to serve also as Chief Academic Adviser of the College of Liberal Arts, rather than as Academic Adviser in the College of Liberal Arts, effective October 16, 1974, on a fiscal year basis.

4. Mrs. Jeanne M. Bortz to serve as Conference Coordinator in the Division of Continuing Education, rather than Assistant to the Director of the Division of Continuing Education, for the period October 1, 1974, through June 30, 1975.

5. Mrs. Virginia H. Britton to serve as Coordinator (Women's Programs) in Specialized Student Services, rather than Staff Assistant in Specialized Student Services, for the period October 1, 1974, through June 30, 1975.

6. Mr. William Edward Brown, Assistant to the Director of Broadcasting Services, to serve also as Assistant Professor of Radio-Television, rather than Instructor of Radio-Television, effective September 1, 1974. He received the Master of Science degree from Southern Illinois University recently.

7. Miss Deborah K. Chambliss, Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve on a fifty percent time basis, rather than thirty-five percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. Her salary is to be paid from restricted funds.

8. Mr. Chan Kyoo Choi, Visiting Assistant Professor of Physics and Astronomy, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period October 1, 1974, through the Spring Semester, 1975.

9. Mrs. Carol Lynn Coventry to serve as Assistant Coordinator of Student Activities, rather than Assistant to the Coordinator (for Student Organizations), for the period September 15, 1974, through June 30, 1975.

10. Mr. Vincent Cusumano, Assistant Professor of Agricultural Industries, to serve also as Assistant Professor in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period October 1, 1974, through June 30, 1976. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds.

\$1,466.66
rather than
\$1,333.33

11. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute and Placement Counselor Training, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1974, through June 30, 1975.

12. Miss Marie M. Doenges to serve as Instructor in Anthropology, rather than in the College of Liberal Arts-Activities, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period October 1, 1974, through the Summer Session, 1975, or the completion of the Doctor of Philosophy degree, whichever occurs earlier.

13. Mrs. Florence M. Foote, Professor of Physiology and in the School of Medicine, to serve at an increased monthly salary effective October 1, 1974, on an academic year basis. \$2,400.00 rather than \$2,237.00

14. Mr. Joseph N. Goodman to serve as Acting Director of Development and Executive Director of Foundation in the Development Office, rather than as Associate Director of Development, at an increased monthly salary, effective September 16, 1974, on a fiscal year basis. \$1,670.00 rather than \$1,470.00

15. Mr. Carl H. Harris to serve as Coordinator (Resident Life-East Campus), rather than Coordinator (of Student Discipline) in the Student Life Office, at an increased monthly salary, for the period September 16, 1974, through June 30, 1975. \$1,000.00 rather than \$885.00

16. Mr. R. P. Hibbs, Professor of Speech and Coordinator of Special Meetings and Speakers, to serve also as Chairman of Speech for the period September 1, 1974, through August 31, 1975.

17. Mr. Fred R. Isberner, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a seventy-five percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

18. Mrs. Lorena Jean, Field Representative in University News Service, to serve on a one hundred percent time basis, rather than sixty percent time basis, with change of salary accordingly, for the period September 1 through November 30, 1974.

19. Mr. Roland Keene, Associate Professor of Higher Education, to serve also as Assistant to the Director of Student Work and Financial Assistance, on a fiscal year basis, rather than academic year basis, effective August 27, 1974.

20. Miss Sai-Ling Liu, Researcher in Physiology, to serve at an increased monthly salary for the period October 1, 1974, through June 30, 1975. \$600.00 rather than \$485.00

21. Mr. Ralph E. McCoy, Dean of Library Affairs and Professor in the School of Journalism, to serve at an increased monthly salary

- effective September 1, 1974, on a fiscal year basis, and to serve as Professor of Library Affairs-Administration and in the School of Journalism, rather than Dean of Library Affairs and Professor in the School of Journalism, effective July 1, 1975, on a fiscal year basis. \$3,150.00 rather than \$2,860.00
22. Mrs. Carol D. McDermott, fifty percent time Counselor in the Clinical Center, to serve also as twenty-five percent time Instructor in the Social Welfare Program, rather than to serve as Instructor on a non-salaried basis, with change of salary accordingly, effective the Fall Semester, 1974.
23. Mr. Herbert P. J. Marshall to serve as Professor, serving in Research in Soviet and East European Studies and as Adjunct Professor of Theater, rather than Professor of Theater, for the period October 1, 1974, through the Spring Semester, 1975.
24. Mrs. Barbara Ann Morgan, Instructor in the School of Technical Careers, to receive an increased monthly salary because of additional responsibilities, for the period September 1 through the Fall Semester, 1974. \$1,100.00 rather than \$1,000.00
25. Mr. Paul H. Morrill to serve as Professor of Higher Education, rather than English, effective August 27, 1974, on an academic year basis.
26. Mrs. Helene Munch, Assistant to the Director of Microbiology, to serve on a fifty percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period September 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.
27. Mr. John R. Odaniell, Alumni Director, to serve at an increased monthly salary effective October 1, 1974, on a fiscal year basis. \$2,070.00 rather than \$2,060.00
28. Mrs. Elsa Kula Pratt, Lecturer in Design, to serve at an increased monthly salary effective September 1, 1974, on an academic year basis. \$1,814.00 rather than \$1,691.00
29. Mrs. Gloria L. Stuck, Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve on a fifty percent time basis, rather than thirty-five percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. Her salary is to be paid from restricted funds.
30. Mr. Virgil F. Trummer to serve as Security Officer (Acting) in the Security Office, rather than Assistant Security Officer, at an increased monthly salary, effective September 1, 1974, on a fiscal year basis. \$1,725.00 rather than \$1,625.00
31. Mr. Donald L. Vogenthaler, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a seventy-

five percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

32. Mr. William P. Vollmer, Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network and Adjunct Instructor in Psychology, to serve on a sixty-five percent time basis, rather than sixty percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

33. Mr. Salvatore J. Vuocolo, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a sixty percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

34. Mr. Malcolm T. Walker, Assistant Professor of Anthropology, to serve also as Assistant Professor of Community Development Services, rather than Research Associate in Community Development Services, effective August 16, 1974, on an academic year basis.

35. Mr. Lawrence Bruce Weber, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a seventy-five percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period October 1, 1974 through April 30, 1975. His salary is to be paid from restricted funds.

36. Mr. Gordon W. White, Assistant Professor of Guidance and Educational Psychology and Research Associate in the Student Affairs Research and Evaluation Center, to serve at an increased monthly salary for the period September 1, 1974, through June 30, 1975. \$1,535.00
rather than
\$1,505.00

37. Mr. Lucian D. Willey, Associate Professor in the School of Technical Careers, to serve at an increased monthly salary, effective September 1, 1974, on a fiscal year basis. \$2,100.00
rather than
\$1,748.00

38. Mr. Robert L. Wolff, Assistant Professor of Agricultural Industries, to serve also as Assistant Professor in International Education under the terms of a Food and Agriculture Organization contract at the University of Santa Maria, Brazil, for the period October 1, 1974, through June 30, 1976, or recall to campus assignment. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds. \$1,710.50
rather than
\$1,555.00

39. Mr. Jeffrey W. Zabel, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a seventy-five percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period October 1, 1974, through April 30, 1975. His salary is to be paid from restricted funds.

40. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of Occupational Education-MAC in addition to full-time regularly assigned duties, with the additional salary to be paid from restricted funds:

- | | |
|--|---|
| a. Mr. Harold R. Bardo, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 31, 1974. | \$1,880.25
rather than
\$1,635.00 |
| b. Mr. Harry Denzel, Assistant Professor of Guidance and Educational Psychology and the Self-Instruction Center, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 31, 1974. | \$1,707.75
rather than
\$1,485.00 |
| c. Mr. John H. Erickson, Professor of Occupational Education and of Secondary Education, to serve also as Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 30, 1974. | \$2,576.00
rather than
\$2,240.00 |
| d. Mr. Paul Forand, Instructor in Guidance and Educational Psychology, to serve also as Instructor in Occupational Education-MAC, at an increased monthly salary, for the period September 1 through November 30, 1974. | \$1,200.00
rather than
\$1,000.00 |
| e. Mr. Joseph S. Karmos, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 31, 1974. | \$1,820.00
rather than
\$1,400.00 |
| f. Mr. C. Vernon Siegner, Visiting Assistant Professor of Occupational Education-MAC to serve additionally as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period September 1 through December 31, 1974. | \$2,000.00
rather than
\$1,600.00 |

F. Cancellation of Sabbatical Leave

Mr. Peter A. Munch, Professor of Sociology, requests cancellation of sabbatical leave granted for the period January 1 through June 30, 1975.

G. Professional Development Leave

Mr. Edwin R. Ashworth, Assistant to the Director (Special Studies) of Information Processing, for the period July 1 through December 31, 1974. He plans independent study of the lines of communication in Information Processing within and without the university community.

H. Leave of Absence without Pay

Mr. Keith E. Pharis, Instructor in Linguistics and in the Center for English as a Second Language for the period October 7, 1974, through January 13, 1975, to accept a temporary appointment at the American Language Academy in Hamamatsu, Japan.

I. Corrections

1. Mrs. Mary Helen Gasser, Associate Dean (of Student Services) and Director (of Special Programs) in the Student Services Office, to serve at a higher monthly salary than reported previously. \$1,300.00 rather than \$1,200.00
2. Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, to serve also as Assistant Professor of Interior Design, rather than as Assistant Professor of Design, effective August 16, 1974, rather than for the period August 16, 1974, through June 30, 1975, as reported previously.
3. Mrs. Virginia A. Riegel, Instructor in Learning Resources Service, to serve at an increased monthly salary for the period August 12, 1974, through May 16, 1975. \$1,100.00 rather than \$1,000.00
4. Mr. Les R. Zellan, Assistant Professor of Theater, to serve on a fiscal year basis, rather than academic year basis, effective August 27, 1974.

J. Resignations

1. Mr. Glenn M. Brasch, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, effective the close of business September 30, 1974, because of moving to a different area.
2. Mr. H. S. Chandrasekhar, Visiting Assistant Professor of Physics and Astronomy, effective September 16, 1974, to accept appointment as a Research Associate at the University of Georgia.
3. Mr. Dale A. Knight, Controller and Acting Vice President for Administration and Campus Treasurer, effective the close of business September 30, 1974, to accept appointment as Vice President of Baeta, Hodgson, Neuwoehner, Inc., St. Louis, Missouri.
4. Mr. Robert E. Knittel, Associate Professor of Community Development Service, effective the close of business September 30, 1974, to accept a position as Coordinator-Planner with Gulfstream Areawide Agency on Aging, Ft. Pierce, Florida.

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointments

1. Mr. James D. Beck as Associate Professor (Health Care Planning) and Coordinator (Research & Evaluation/Health Care Planning) in the School of Medicine, effective October 1, 1974 on a fiscal year basis. He received the Doctor of Philosophy degree from the University of North Carolina at Chapel Hill. He was born June 23, 1942 in Chicago, Illinois.

\$2,084.00

2. Dr. Philipp E. Bornstein as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary effective September 15, 1974 on a fiscal year basis. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. He was born January 14, 1941 in St. Louis, Missouri.

3. Dr. Vijay S. Kumar as a Clinical Associate (Neurosurgery) in the School of Medicine, serving without salary effective October 1, 1974 on a fiscal year basis. He received the Doctor of Medicine degree from Maulana Azad Medical College, New Delhi, India. He was born October 2, 1942 in India.

4. Dr. Jagdish Srivastava as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary, effective September 18, 1974 on a fiscal year basis. She received the Doctor of Medicine degree from Armed Forces Medical College, Poona, India. She was born April 28, 1933, in India.

B. Term Appointments

1. Mr. John W. Ahlen as Adjunct Assistant Professor (Physiology/Medical Sciences) in the School of Medicine, serving without salary for the period September 15, 1974 through June 30, 1975. He received the Doctor of Philosophy degree from the University of Illinois at Chicago. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Ms. Martha A. Egges as a ninety percent time Researcher (Health Care Planning) in the School of Medicine, for the period September 1 through December 31, 1974. She received

the Master of Arts degree from Sangamon State University.
Her salary is to be paid from restricted funds.

\$787.50

3. Mr. Jonathan L. Hess as Adjunct Assistant Professor (Medical Sciences) in the School of Medicine, serving without salary for the period September 1, 1974 through June 30, 1975. He received the Doctor of Philosophy degree from Purdue University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Mrs. LuAnn S. Johnson as a fifty percent time Researcher (Medical Education) in the School of Medicine for the period October 1, 1974 through June 30, 1975. She received the Bachelor of Arts degree from Sangamon State University.

\$400.00

5. Mr. C. N. Johnston, Jr., as Associate (in Psychiatry) in the School of Medicine, serving without salary for the period September 19, 1974 through June 30, 1975. He received the Master of Science degree from the University of Missouri.

6. Dr. Roy N. Kishore as Clinical Associate (Surgery) in the School of Medicine, serving without salary for the period September 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from Andhra Medical College, Waltar, India.

C. Changes of Assignment, Salary or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Floyd S. Barringer to serve as Clinical Professor (Neurosurgery) in the School of Medicine, rather than Clinical Associate (Surgery) in the School of Medicine, serving without salary effective September 1, 1974 on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Robert B. Boettner, Professor and Chairman (Anesthesiology) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from fifteen percent of his University salary to fifty-five percent of his University salary, for the period October 1, 1974 through June 30, 1975.

3. Mr. Gene A. Brodland, Assistant Professor (Psychiatry) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from six percent of his University salary to ten percent of his University salary for the period September 1, 1974 through June 30, 1975.
4. Mr. William H. Cline, Jr., to serve as Professor and Director (Pharmacology/Medical Sciences) in the School of Medicine rather than as Professor (Physiological Pharmacology/Medical Sciences) in the School of Medicine at an increased monthly salary commensurate with responsibilities, effective October 1, 1974 on a fiscal year basis. \$2,450.00
rather than
\$2,175.00
5. Dr. Frederick James Fleury to serve as twenty-five percent time Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine rather than as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, for the period September 23, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$708.33
6. Dr. Robert H. Herrick, Associate Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than a one hundred percent time basis, for the period September 11, 1974 through June 30, 1975. He may earn, through the Medical Service and Research Plan, twenty percent of his University salary in fixed practice income. (\$3,125.00 100%
\$3,062.50 98%
7. Mr. Robert Leon Jackson, Associate Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-eight percent time basis rather than a one hundred percent time basis, for the period September 11, 1974 through June 30, 1975. He may earn, through the Medical Service and Research Plan, ten percent of his University salary in fixed practice income. (\$2,083.33 100%
\$2,041.66 98%
8. Dr. Earl L. Loschen, Assistant Professor (Psychiatry) in the School of Medicine, to be compensated on a ninety-eight percent time basis rather than a one hundred percent time basis, for the period September 17, 1974 through June 30, 1975. He may earn, through the Medical Service and Research Plan, ten percent of his University salary in fixed practice income. (\$2,666.67 100%
\$2,613.34 98%

9. Dr. A. S. Norris, Professor and Chairman (Psychiatry) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from ten percent of his University salary to fifteen percent of his University salary, for the period October 1, 1974 through June 30, 1975.

10. Mr. Dighton F. Rowan, to serve as Professor and Director (Advanced Microbiology/Medical Sciences) in the School of Medicine, rather than as Professor (Virology-Microbiology/Medical Sciences) in the School of Medicine at an increased monthly salary commensurate with responsibilities, effective October 1, 1974 on a fiscal year basis.

\$2,335.00
rather than
\$2,175.00

11. Mrs. Lola Shattuck, Researcher (Health Care Planning) in the School of Medicine, to serve on a one hundred percent time basis rather than a seventy-five percent time basis, for the period September 15, 1974 through June 30, 1975.

\$640.00

12. Dr. Meir Strahilevitz to serve as Associate Professor (Psychiatry) in the School of Medicine, effective September 23 rather than September 16, 1974 as reported previously, and to be compensated on a ninety-nine percent time basis rather than a one hundred percent time basis, for the period September 23, 1974 through June 30, 1975. He may earn, through the Medical Service and Research Plan, five percent of his University salary in fixed practice income.

(\$3,000.00 100%)
\$2,970.00 98%

13. Dr. Terry A. Travis, Associate Professor (Psychiatry) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from ten percent of his University salary to twenty percent of his University salary, for the period September 17, 1974 through June 30, 1975.

14. Dr. Lyle Wacaser, to serve as Clinical Associate Professor (Neurosurgery) in the School of Medicine, rather than as Clinical Associate (Surgery) in the School of Medicine, serving without salary, effective October 1, 1974, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Correction

1. Dr. Elvin G. Zook to serve as Associate Professor and Chairman (Plastic Surgery) in the School of Medicine, rather than as Assistant Professor as reported previously.

E. Resignations

1. Miss Barbara A. Kay, Adjunct Professor (Medical Education) in the School of Medicine, effective at the close of business September 30, 1974, because of moving away from Springfield area.

2. Miss Patricia Laurencelle, Adjunct Professor (Medical Education) in the School of Medicine, effective at the close of business September 30, 1974 to accept a position as Professor (Community Health) and Associate Dean (Medical) at Northwestern University, Chicago.

3. Dr. Daniel J. Leary, Jr., Clinical Associate (Radiology) in the School of Medicine, effective at the close of business June 30, 1974, to accept a position with St. John's Mercy Hospital, St. Louis, Missouri.

4. Mr. John Marvin C. Zink, Director (of Laboratory Sciences) and Assistant to the Associate Dean (Medical Sciences), effective at the close of business October 14, 1974, to accept a position as Executive Assistant to the Vice President for Health Affairs at Marshall University, Huntington, West Virginia.

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1975

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

January 9 - SIU at Carbondale
February 13 - SIU at Edwardsville
March 13 - SIU at Carbondale
April 10 - SIU at Edwardsville
May 8 - SIU at Carbondale
June 12 - SIU at Edwardsville
July 10 - SIU at Carbondale
August 14 - SIU at Edwardsville
September 11 - SIU at Carbondale
October 9 - SIU at Edwardsville
November 13 - SIU at Carbondale
December 11 - SIU at Edwardsville

Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901



November 14, 1974

The following schedule reflects the second Thursday of each month for the meetings of the Board of Trustees for 1975:

<u>Deadline Dates for Receipt of Agenda Items</u>	<u>1975 Mailing Dates Agenda & Matters</u>	<u>1975 Meeting Dates Board of Trustees</u>
(Due by 5:00 p.m.)	(Friday)	(Second Thursday)
Monday, December 16	December 27	SIUC - January 9
Monday, January 20	January 31	SIUE - February 13
Tuesday, February 18*	February 28	SIUC - March 13
Monday, March 17	March 28	SIUE - April 10
Monday, April 14	April 25	SIUC - May 8
Monday, May 19	May 30	SIUE - June 12
Monday, June 16	June 27	SIUC - July 10
Monday, July 21	August 1	SIUE - August 14
Monday, August 18	August 29	SIUC - September 11
Monday, September 15	September 26	SIUE - October 9
Monday, October 20	October 31	SIUC - November 13
Friday, November 14*	December 1* (Monday)	SIUE - December 11

*Due to Holidays

REASONABLE AND MODERATE EXTENSION OF THE INDUSTRIAL
TECHNOLOGY PROGRAM, SCHOOL OF ENGINEERING AND TECHNOLOGY, SIUC

Summary

The proposed resolution approves a reasonable and moderate extension of the Industrial Technology program. The extension consists of four new courses which, when combined with existing courses, will provide the basis for a mining technology specialization in Industrial Technology. Such an extension will permit those who receive associate degrees in mining technology to move easily into a baccalaureate curriculum. Initially, the extension will involve no additional resources.

Rationale for Adoption

The recent designation of SIUC as a center for research and teaching in the area of coal extraction and utilization requires an intensification of effort in the preparation of technologists for the mining industry. Analyses have indicated a need for technicians in middle management positions in the industry. Thus the proposed extension is in line both with institutional scope and mission and the demands of the employment market.

State-wide demands for programs which provide for full articulation with community colleges are particularly supportive of the proposed extension. Industrial Technology programs are particularly well-suited for community college articulation, and the proposed extension is not an exception to this rule.

Considerations Against Adoption

The University knows of no such consideration.

Constituency Involvement

The extension was proposed by the Department of Technology and approved by the Curriculum Committee of the School of Engineering and Technology, the Dean of the School of Engineering and Technology, and the Faculty Senate.

Resolution

WHEREAS, The mission of Southern Illinois University at Carbondale specifically includes instruction in coal extraction; and

WHEREAS, It has long been the policy of the University to insure that its programs are closely articulated with those of the community colleges;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a reasonable and moderate extension of the Industrial Technology program at Southern Illinois University at Carbondale to include a specialization in mining technology be and is hereby approved; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for review.

Summary

Reasonable and Moderate Extension of the Industrial Technology Program, School of Engineering and Technology, SIUC

The extension proposed by the School of Engineering and Technology involves the addition of four courses in mining technology which, when combined with the existing technology curriculum, will permit graduates of community college mining technology programs to pursue a baccalaureate degree. Initially, some new courses will be offered by faculty presently on hand. However, as the specialization grows, new staff will be necessary.

Surveys conducted by the Engineering Manpower Commission reveal an acute shortage of technical personnel in the mining industry. This shortage is particularly significant in a major coal producing region and in a period in which an energy crisis has encouraged increased coal production. SIUC has a particular responsibility for such programs since the Coal Extraction and Utilization Research Center recently approved by this Board is specifically linked to the development of instructional programs.

The extension foresees admitting 15 students in fall, 1975 and growing gradually to 45 students by fall, 1980.

AUTHORITY TO ACCEPT FEDERAL LOAN OF MACHINERY, SIUC

Summary

The proposed resolution would authorize the President of Southern Illinois University at Carbondale to enter into a Loan Agreement with the United States Department of Defense, whereby the University would receive certain items of machine equipment for use by the SIUC School of Technical Careers. The equipment is to be made available to the University pursuant to the Defense Industrial Reserve Act (P.L. 93-155, 93rd Congress) which authorizes the lending to non-profit educational institutions of machine tools and other industrial manufacturing equipment from the Defense Industrial Reserve. This resolution, required for participation in the program, would authorize the President to execute the initial agreement and any supplements thereto for further equipment which may become available under this program for use by the University.

Rationale for Adoption

Pursuant to the provisions of P.L. 93-155, the Defense Industrial Reserve Loan Program (or the "Tools for Schools" program) has recently been established, whereby available equipment may be loaned to non-profit educational institutions or training schools when (1) it is determined that the program for which the equipment is required will contribute materially to National Defense, and (2) the institution agrees to provide for maintenance of the equipment and to return it to the Department of Defense without expense to the government. The program guidelines provide that an institution offering vocational training may meet the first criterion. Initial application has been made by the School of Technical Careers and has been approved by the Defense Supply Agency.

Two machines with an acquisition cost value totaling nearly \$16,000 are presently available. This equipment is to be utilized by the Manpower Skill Center of the School of Technical Careers and will better enable that unit to carry out its program of offering training to unemployed and underemployed individuals in the Southern Illinois area.

Considerations Against Adoption

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to execute for and on behalf of the Board of Trustees Loan Agreement No. S-141 between the United States of America and the Board of Trustees of Southern Illinois University, and to execute any amendments and supplements to the said Agreement and to perform all things necessary in connection therewith.

Mrs. Blackshere moved the reception of reports of Purchase Orders and Contracts, September, 1974, SIUE and SIUC; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, Office of Board of Trustees, and Carbondale; the approval of Minutes of the meeting held October 10, 1974; Schedule of Meetings of the Board of Trustees for 1975; Reasonable and Moderate Extension of the Industrial Technology Program, School of Engineering and Technology, SIUC; and Authority to Accept Federal Loan of Machinery, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The Chair read the following resolution:

APPOINTMENT OF PRESIDENT OF
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Warren W. Brandt be and is hereby appointed President of Southern Illinois University at Carbondale, effective December 1, 1974, to serve at the pleasure of a majority of the total Board membership, and his salary is fixed at \$50,000 per annum with perquisites as prescribed by previously established Board policy of August 20, 1971, entitled "Residence Requirements of Principal Executive Officers."

Mr. Haney moved the resolution be adopted as read. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

At this time, the Chair introduced Dr. and Mrs. Warren W. Brandt.

Chairman Elliott stated that the Faculty Senate had unanimously passed a motion that the Board of Trustees be requested to arrange a formal occasion which would present the Brandts to the University community. The Board concurred, and plans will be made for such a presentation to be held probably in January.

The Chair, with pleasure, read the following resolution:

RECOGNITION OF HIRAM H. LESAR

Resolution

WHEREAS, Dr. Hiram H. Lesar has served as President of Southern Illinois University at Carbondale since March of 1974;

WHEREAS, In the course of such service and in his acceptance of a difficult challenge, Dr. Lesar has demonstrated competence and skill in a wide range of professional activities;

WHEREAS, He has unfailingly brought to his endeavors the rare qualities of integrity and dedication which mark superior achievement in the performance of such services;

WHEREAS, He has gained the high respect of all those outside the University at local, state, and national levels who have been associated with him in matters involving University business; and

WHEREAS, He has also gained the high respect of all those within the University who have worked with him during this period, together with their warm regard for his consistent respect for human dignity and worth;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in particular acknowledgment of outstanding contributions to the welfare and progress of Southern Illinois University, this Board of Trustees does hereby express its profound gratitude.

After a standing ovation, the Chair stated that the spontaneous applause spoke better than adoption of a motion ever could as to the gratitude owed him. However, he felt that a formal motion should be entered into the minutes. Mrs. Blackshire moved the adoption of the resolution as read. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Under Trustee Reports, Chairman Elliott reported on a meeting held October 15 with Trustee Allen and Mr. William J. Crowley, financial consultant. Discussion was held about the possibility of revisions in the management planning of financial controls of the University. Detailed information will be mailed to the members of the Board. On October 18 and October 23, the Chairman held press conferences; one was to bring the public up to date on the selection of the President of SIUC, and the other was to announce Dr. Brandt's appointment as President of SIUC. On October 22, Chairman Elliott attended a meeting of the Administrative Advisory Committee of the Merit Board, University Civil Service System of Illinois. The Committee will be circulating another draft for comments on the application of the principal administrative appointee exception to employees in the professions. On October 26, Chairman Elliott attended a meeting of the Board of Governors, Southern Illinois University Foundation, SIUC. The Board of Governors concurred in locating Dr. Brandt's residence in the University House, and other quarters for the Foundation Office will be sought immediately.

Dr. Moore reported on a meeting of the Association of Governing Boards of Universities and Colleges held in Chicago on October 24 and 25. The meeting was concerned with two major problems of governing boards at this time. One was the relation between governing boards and faculty, which Dr. Moore attended and the other had to do with monetary support of the universities. One of the worthwhile sessions was on trends in academic tenure, given by Professor Keast of the University of Texas; and another was on collective bargaining, given by Professor Bucklew of Central Michigan University.

Mr. Rowe reported on his first meeting with the Health Education Commission, held on November 8. The most important matter was the HEC commitment

to fund in 1975-76 and 1976-77 the remainder needed for Doctor's Hospital, Memorial Hospital, and St. John's Hospital. This will assure the hospitals of a commitment of state resources to further develop the clinical facilities needed for the teaching process. Another important item on the agenda was a discussion of tuition and forgiveable loan programs for medical, dental, and veterinary medicine schools, including a recommendation that SIU increase the tuition for the dental and medical schools. There had been no input from the two Presidents or the medical or dental deans on this matter.

Chairman Elliott mentioned that the chairman of HEC had discussed this tuition increase recommendation with him. He felt it would be appropriate for the two Presidents to talk with their deans and to bring the matter to the System Council, which would then make a report to the Board of Trustees at its meeting in December. The Chief of Board Staff agreed to send the agenda material and narrative material to the two Presidents which HEC had not sent to them.

Mr. Rowe reported on the meeting of the Illinois Board of Higher Education held November 12. Dr. Brandt was introduced to the IBHE; Dr. James Furman was confirmed as the new Executive Director, effective January 1; Dr. Roy Peterson, formerly of SIUE, was appointed as Associate Director for Academic Affairs; and Messrs. Block, Ziebarth, and Yontz were appointed to the standing joint education committee of the IBHE and the State Board of Education.

Of interest to SIU was the fact that for Edwardsville the Educational Doctorate in instructional processes was approved. Although SIUE had hoped to call it a Doctor of Arts degree, since the IBHE had placed a moratorium on granting degrees so titled, the Ed.D. was substituted. At SIUC, the Juris Doctor for the School of Law and the Doctor of Medicine for the School of Medicine were approved. There was a general discussion of enrollments wherein

President Lesar had pointed out to IBHE that some difference in enrollment statistics occurs upon conversion from a quarter system to a semester system. The Fiscal Year 1976 budget requests were alluded to with dismay by the IBHE Chairman. Mr. Rowe felt that SIU must be sure to point out to IBHE our increased costs for health education programs, the legally mandated retirement figure, and the desperate need for salary adjustments. Since IBHE will not meet in December, at the January meeting it will be extremely important for SIU to present a very clear and lucid case for these increases. Mr. Rowe reported that a policy manual prepared by IBHE was presented and adopted and thanked Dr. Howard Webb of the Board Staff for his helpful review thereof.

Chairman Elliott stated that on November 7, the Senate Executive Committee had unanimously approved Mr. William R. Norwood as a member of the SIU Board. The next step will be confirmation by the full Senate.

Under Committee Reports, there was no report of the Executive Committee nor of the Presidential Search Committee.

Chairman Elliott, on behalf of the members of the Board, expressed appreciation to Dr. Willis Malone and the Presidential Search Committee for the fine list of candidates they had submitted to the Board, and for their cooperative and enthusiastic support. The Chair declared the Presidential Search Committee discharged.

The Chair recognized Vice-President Kochman, who requested Mr. B. D. Hudgens, Vice-President for Business Affairs, and Mr. Arthur L. Grist, Director of the East St. Louis Center, SIUE, to present the following matter:

MAJOR DESIGN CONSULTANT: BROADVIEW HOTEL RENOVATIONS, SIUESummary

This matter proposes the retention of J. K. Peterson & Associates, St. Louis, Missouri, as architect and planning design consultant for renovations to be made at SIUE's East St. Louis Center, located in the Broadview Hotel. The renovations concerned will be on the seventh floor of Broadview, as authorized by the Board in the Capital Budget Request for FY-75. By attachment, SIUE officers are taking this opportunity to advise the Board of concepts which will provide the foundation for development of final plans and specifications for the renovations (see Program Statement, attached).

Rationale for Adoption

The project was authorized as part of the SIUE Capital Budget request for FY-75, and \$125,000 for the project was included in the current appropriations bill for SIUE. The project has been approved by IBHE, and a request for release of funds appropriated for the project has been forward to the Governor. Board Bylaws require the Board to approve major design consultants on projects of this size.

As previously reported to the Board, renovations at Broadview are essential to continue operations within that facility. These seventh floor facilities are designed primarily to house the Performing Arts Training Center in a manner viewed favorably by IBHE.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

Representatives of the PATC have been involved with the Director of the East St. Louis Center, the Vice-President for Business Affairs, and the Vice-President and Provost in developing concepts for renovations involved in this project, as well as in selecting the architect and planning consultant. University officers are aware of no constituencies or representatives opposing this project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the firm of J. K. Peterson & Associates, 3189 Lawton Place, St. Louis, Missouri, be and is hereby approved to serve as architect and planning consultant for renovations to the seventh floor, East St. Louis Center (Broadview Hotel), SIUE, provided that fees for such services shall not exceed \$14,500, and that such fees shall not be obligated until requisite capital funds have been released for use by SIUE by the Governor.

PROGRAM STATEMENT

Renovation of Seventh Floor, Broadview Hotel

I. Concept

Consistent with the development of the Performing Arts Training Center academic program, and with the Southern Illinois University at Edwardsville commitment to East St. Louis, is the proposed renovation of the seventh floor of the Broadview Hotel in East St. Louis (now called SIUE/East St. Louis Center).

Since its founding, the Performing Arts Training Center has had to suffer with facilities below standard for the instruction of dance and other art forms. The program instructors and students have had to endure overcrowded classrooms, total lack of shower facilities and dressing rooms, poor toilet facilities, and no auditorium for performances or even demonstration space in which to receive public or visitors. Students and instructors have had to change clothes in lavatories and offices; some have opted merely to put their street clothes on over tights and leotards.

PATC is an ever-expanding program and with this expansion more and better facilities are required. A drama component has been established as another academic unit of PATC beginning fall quarter, 1974. This new facet will cause increased enrollment and still more overcrowding of classroom space; yet it must be added to complete the educational objective of PATC and to enrich the students and community.

The proposed renovation of the seventh floor will provide a facility with the minimum requirements needed to train students in the performing arts. The proposed facility will be multi-purpose in nature and will consist of a large dance studio, showers, dressing rooms for men and women, and a "3/4 round" laboratory theatre. The addition of these facilities to the present facilities will assist in the program development and will correct existing problems. These facilities will release the overcrowding of classroom space suitable for teaching the performing arts. For the first time, PATC will be provided dressing rooms and showers for the student (which will serve to encourage students to participate). Also, for the first time, PATC will have a laboratory theatre in which to exhibit the training of its students to the community. The theatre component will share equally in these facilities.

Upon completion of the proposed renovation, PATC will have the requisite facilities to provide the Metro-East area and the State of Illinois with students trained in the arts.

II. Scope and Nature of Facilities

J. K. Peterson & Associates, the architect and planning consultant recommended for the project, outlines the project as follows:

The following basic conclusions were reached in consultation with Miss Katherine Dunham, Director of PATC, and Mr. Arthur Grist, Director of the SIUE

East St. Louis Center, in regard to remodeling the seventh floor of the Broadview Hotel for a new dance studio and related facilities:

- (a) The existing elevator must be modernized.
- (b) A public lobby is to be provided as a transitional area between the elevator and the performance area.
- (c) The main dance studio is to accommodate up to 60 students in a single class. Moreover, the studio is to be convertible to accommodate performances for the general public as well as daily practice sessions. The maximum possible unobstructed area should be utilized, without sacrificing space required for other essential facilities, in order to allow for flexibility in the arrangement of the performance area with respect to seating areas so that a variety of performer/audience relationships can be accommodated--ranging from the traditional proscenium layout to theater-in-the-round.
- (d) Provision is to be made for control of public traffic in order to keep it separate from faculty, staff, and student dancers. This can be accomplished by locating the office so that occupants can visually monitor public traffic in the elevator lobby as well as activities in the main dance studio. Because of space limitations, this office is to double as one of two "quick change" dressing rooms located at opposite ends of the main dance studio; this can be accomplished by means of moveable room dividers or curtains.
- (e) Adequate storage is to be provided for costumes, musical instruments, moveable stage sections, public seating, and miscellaneous props.
- (f) A small dance and/or instrumental playing studio is to be provided.
- (g) Men's and women's dressing rooms are to be provided for performers, equipped with lockers and showers.
- (h) Separate restrooms are to be provided for the general public.
- (i) Make-up rooms and a film projection booth are additional spaces to be provided, separate from the areas accessible to the general public.
- (j) Provision is to be made for a "Green Room" (dancers' lounge) if space allows.
- (k) At one end of the main dance studio, there should be a space for housing audio/visual and stage lighting controls; an instructor should be able to operate these controls without leaving the studio.

AREA REQUIREMENTS

Main Dance Studio	4,060 sq. ft.
Small Dance/Instrumental Studio	460 "
Office	390 "
Quick Change Rooms	110 "
Men's Dressing Room	210 "
Women's Dressing Room	210 "
Make-up Rooms	90 "
Green Room	400 "
Storage	
Costumes & Instruments	500 "
Moveable Stage & Seating	690 "
Projection Room	50 "
Circulation Space	400 "
Lobby	440 "
Men's Restroom	160 "
Women's Restroom	160 "
TOTAL	8,330 sq. ft.

ESTIMATED COST

	Unit-Cost @ Per Sq. Ft.	Quant. @ Per Sq. Ft.	TOTAL COST
Floor Resurfacing	\$ 1.10/S.F.	8,330	\$ 9,163.00
Air Conditioning & Duct Work	(Allowance)		19,800.00
General Lighting	\$ 1.10/S.F.	8,330	9,163.00
Stage Lighting	\$ 3.30/S.F.	1,200	3,960.00
Stage Lighting, Space Frame Support	\$ 4.40	1,200	5,280.00
Suspended Ceiling	\$ 1.32	4,060	5,359.20 ¹
Plumbing		5,000	5,500.00 ¹
Plumbing Fixtures	\$407.00/EA	22	8,954.00
Resurfacing of Walls	\$.66/S.F.	7,260	4,791.00
Partitioning			
Drywall	\$.44/S.F.	7,300	3,212.00
Studs	\$.55/L.F.	3,000	1,650.00
Painting	\$.13/S.F.	24,000	3,120.00
Balancing Bars	\$ 3.30/L.F.	200	660.00
Mirror 1/4" Thick	\$ 4.40/S.F.	180	792.00
Audio/Lighting Control Panel			1,100.00 ²
Stairs (4'-0" wide 10"-0" high)	\$880.00/EA	2	1,760.00

¹This is an allowance only; dependable cost estimates for plumbing work will require field investigation by the architect to locate and determine conditions and capacity of existing plumbing stacks.

²Costs for audio/visual and stage lighting controls vary considerably depending on the complexity of the system; a dependable cost estimate for this item must await final confirmation of equipment to be included.

ESTIMATED COST (continued)

	TOTAL	\$ 84,264.20
	(say)	84,300.00
10% Profit and Overhead for General Contractor		8,430.00

	TOTAL	\$ 92,730.00
Architectural Fees (10% of general work \$9,273 plus field work at \$15 per hour)		
Not to Exceed		14,500.00
Other Work Including Elevator Replacement		17,770.00

	TOTAL	\$125,000.00
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After discussion regarding the deplorable conditions of the facility which houses the Performing Arts Training Center, Mrs. Blackshere strongly moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich, nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The following matter was presented by Vice-President Kochman, with the assistance of Vice-President Hudgens and Director Grist:

SUPPLEMENT TO FY-76 CAPITAL BUDGET REQUEST, BROADVIEW HOTEL, SIUESummary

This matter adds to the SIUE Capital Budget Request for FY-76 a request for \$315,000 to permit remodeling of the fifth and sixth floors and strategic improvements in various locations in the East St. Louis Center (Broadview Hotel). Components of the renovations to be funded by this request are set forth in an attached document designed for submission to IBHE.

Rationale for Adoption

The request involved was inadvertently omitted from the SIUE FY-76 Capital Budget Request approved by the Board in September of this year. University officers advised the Board of priorities for remodeling at the East St. Louis Center in September, 1973, and it is necessary to include the funds specified in this matter in the FY-76 Capital Budget in order to accomplish essential improvements at Broadview on the time schedule previously contemplated. RAMP forms and other materials pertinent to this capital request will be prepared and forwarded to IBHE following Board approval of this matter.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

The University Senate Planning Council, the Director of the East St. Louis Center, the Vice-President for Business Affairs, and the Vice-President and Provost recommend this action. University officers know of no constituencies or persons opposing this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Capital Budget Request for \$315,000 presented to the Board of Trustees this date for remodeling of the fifth and sixth floors and miscellaneous other improvements in the Broadview Hotel (East St. Louis Center), SIUE, be and is hereby approved as a supplement to the previously approved FY-76 Capital Budget Request for Southern Illinois University at Edwardsville; and

BE IT FURTHER RESOLVED, That the Illinois Board of Higher Education is requested to incorporate this supplemental request into the Capital Budget Request for Southern Illinois University at Edwardsville previously submitted to it, with the understanding that the President of Southern Illinois University at Edwardsville will provide IBHE with RAMP documents and other pertinent materials in support of the supplemental request herein approved.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Capital Category - Remodeling and Rehabilitation

Project - Remodel Broadview Hotel, East St. Louis \$315,000

Southern Illinois University at Edwardsville has been in East St. Louis since 1957 uninterrupted. With the Broadview Hotel on a lease-purchase agreement all programs have been consolidated under one roof. The Illinois Board of Higher Education has funded the programs which are housed in the Broadview facility, and in 1974 IBHE approved \$125,000 for remodeling and renovating the seventh floor of the Performing Arts Training Center. This funding is recommended to complete the work necessary.

Remodel the fifth and sixth floors of the Broadview Hotel in East St. Louis to provide adequate facilities for the various courses being presented at the East St. Louis Center.

This project will provide space for consolidation of functions of the University into one building, thus improving overall efficiency of the East St. Louis Center.

Fifth Floor

Floor covering	\$13,150	
Paint all rooms and corridors	11,300	
Two new public bathrooms	21,300	
Air-conditioning	26,700	
Electrical repairs - lights and panels	13,150	
Repair to doors and lock replacements	7,000	
Heating	<u>4,200</u>	
Subtotal		\$ 96,800

Sixth Floor

Same as Fifth Floor	Subtotal	\$ 96,800
Change library location - add study facilities		40,250
Renovate lounge area to better accommodate student activities		17,250
Repair all exterior doors and replace all lock cores		5,000
Retile all main corridors and public areas		9,900
Repair air-conditioning system for public areas		9,200
Repair roof		<u>10,000</u>
15% Contingency		<u>29,800</u>
TOTAL		<u>\$315,000</u>

It was pointed out that the East St. Louis Center is not considered by the Board or the University to be an interim facility, but Vice-President Kochman suggested that any uncertainties on this matter have been at the state level. He explained that the state had been concerned with two points: (1) Investment in our physical facility as related to that of the State Community College in East St. Louis, and (2) whether SIUE was duplicating or preempting a program which ought to be that of the State Community College. The lack of continuity in the IBHE staff sometimes complicates the problem.

Vice-President Hudgens pointed out that funds for operation and maintenance for the Broadview Hotel have been requested but never received from the state although such funds for other capital investments are routinely granted.

After considerable discussion, Mr. Rowe moved that the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Vice-President Kochman reported with great pride the Cougar soccer victory last week over St. Louis University, for the first time in history.

The Chair recognized Dr. Brown to present the system matter of Resource Allocation and Management Program, better known as RAMP. Dr. Brown explained that the Edwardsville presentation was for discussion purposes on the basis of President Rendleman's letter to the members of the Board, dated October 22, 1974, which reported his most major and immediate concerns with RAMP. The Carbondale presentation has a proposed action.

The Chair recognized Vice-President Kochman. He enumerated the following topics contained in President Rendleman's letter: Concerns regarding

the Mission and Scope Statement for SIUE; funding of New and Expanded Programs; salary increases for faculty, staff, and Civil Service employees; operation and maintenance of physical plant; special equipment request for the School of Science and Technology; the matter of tuition increases and limits on institutional tuition waivers; the capital budget request; and other critical and current budget deficiencies.

Miss Rosemarie Archangel, President of the University Senate, SIUE, distributed a statement urging development of advanced graduate and professional programs at SIUE, which Vice-President Kochman felt fairly represented the present tenor of thought on the Edwardsville campus. Vice-President Kochman commented that the chief concern was to get concurrence between the campus, the Board of Trustees, and the Illinois Board of Higher Education on what is the mission and scope of Southern Illinois University at Edwardsville.

Dr. Brown stated that the System Council is in the process of attempting to combine the mission and scope statements from the two Universities, with an introduction which the Board Office has been charged by the System Council to draft for approval by the System Council, and to present then this combined document to the Board. Therefore, it might be feasible to consider working with that combined document when it is ready for presentation.

The Chair then recognized President Lesar, who stated that Dr. George R. Mace, Acting Vice-President for Administration and Campus Treasurer, and Dr. John H. Baker, Assistant Provost, SIUC, would present the following matter and reply to questions regarding it or the supporting materials supplied with it:

RESOURCE ALLOCATION AND MANAGEMENT PROGRAM, 1976, SIUCSummary

At their September meeting, the Trustees authorized the transmittal of the 1976 Resource Allocation and Management Program to the Illinois Board of Higher Education. As approved, the operating funds requested totaled an additional \$15,582,178 for the University less the School of Medicine and \$5,714,871 for the School of Medicine. Capital requests total \$30,633,700 for Carbondale and \$3,601,800 for the School of Medicine. Since that time, two developments have taken place which necessitate amendment of the total operating funds requested. First, in October, the Trustees authorized the University to seek approval for the Coal Extraction and Utilization Research Center requiring an additional \$55,000 operating funds for Fiscal Year 1976. Second, the impact of utilities price increases for Fiscal Year 1975 is now clear requiring \$946,570 recurring operating funds and \$673,110 non-recurring added to this fiscal year's base. Once adjusted, we are seeking an additional \$55,000 in operating funds bringing the requested additional operating funds total to \$15,637,178 rather than the previously approved addition of \$15,582,178. A more detailed summary of the request is attached.

Rationale for Adoption

The rate for retirement contributions established by the State Universities Retirement System yields an increase which is over one-third of the total new money requested. This rate is necessary to meet the statutory requirements of the retirement system.

The School of Medicine operating request is designed to expand its operation to meet its enrollment objectives. In addition, over \$1.5 million of this request is for salary and price increases.

The Carbondale capital request focuses primarily on the School of Technical Careers building approved earlier, the School of Law, and remodeling for the Women's Gym and Parkinson Laboratory. The bulk of the School of Medicine, Springfield, request is for equipment for buildings already under construction.

Almost one half of the additional operating funds requested outside the School of Medicine are traceable to inflation. Both faculty and civil service salaries have continued to lag behind comparable salaries in recent years and rampant inflation has served to significantly reduce the purchasing power of faculty/staff salaries. In addition, inflation has forced the University to seek a sizeable allocation for price increases to maintain the purchasing power of an already slim other-than-salaries budget.

Exemplary of the necessity to seek a sizeable allocation to meet price increases which will be incurred in Fiscal Year 1976 is the projected operating funds deficiency from utility price increases of the present fiscal year. Detailed statements of the extent of the deficiency and of measures taken to achieve economies are attached.

Considerations Against Adoption

The amount requested for Fiscal Year 1976 is large. Some might suggest that it is too large. However, since most of the operating increase can be traced to inflation, lagging salaries, retirement contributions, and the Schools of Medicine and Law, funding at this level is clearly justifiable. Capital requests are largely based upon replacement or renovation of badly deteriorating structures, i.e., School of Technical Careers, Women's Gym, and Parkinson Laboratory, or upon program requirements, i.e., the School of Law.

Constituency Involvement

Academic programs and academic capital projects have stemmed from direct requests by affected faculty and deans. The press of time in preparing the voluminous RAMP materials has precluded a complete review of the entire document by constituencies.

Resolution

WHEREAS, The Illinois Board of Higher Education has required the annual submission of a Resource Allocation and Management Program; and

WHEREAS, Recent developments necessitate adjustments in the appropriation request for operating funds;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Resource Allocation and Management Program of Southern Illinois University at Carbondale for Fiscal Year 1976 be and is hereby approved as amended for transmission to the Illinois Board of Higher Education.

Dr. Mace explained that there was an additional problem concerning the Illinois Scholarship Commission's listings of recipients which this year were received so late that we had already collected tuition from many such students. When the funds arrive from the Scholarship Commission, we must refund tuition payments in the amount of approximately \$150,000 more than was appropriated for this purpose. Mr. Isbell stated that through other techniques we might not have to seek a deficiency appropriation for this refund procedure, but this problem does exist and as a last resort we might have to get the additional refund language enacted.

After discussion, Mr. Haney moved approval of the Resource Allocation and Management Program of Southern Illinois University at Carbondale for Fiscal Year 1976, as amended, for transmission to the IBHE. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dr. Brown proposed to send to the Board a copy of an IBHE document derived from the RAMP submissions of all of the institutions in the state which gave a sense of how Southern Illinois University and other institutions and systems compare on a variety of items.

The Chair recognized Mr. Rowe, who reported two additional items on the meeting of the Illinois Board of Higher Education. Public conferences concerning Master Plan - Phase IV were reported on in detail, and the final assignments were made to committees. There was also a status report on affirmative action which was tabled by the board because the report was ineffectual. On suggestion of Mr. Richard Hayes, SIU's representative on the Illinois Affirmative Action Officers Association, a high-level conference was ordered.

After considerable discussion on Codification of Board Policies, it was agreed to defer action until the December meeting of the Board. Chairman Elliott commented that he hoped every effort would be made to have action taken on this matter next month. He pointed out that these are existing policies of the Board, not establishment of policy.

Dr. Brown presented the following report to the Board, with the comment that the IBHE staff had been instructed to find a means by which their board did not have to look at this many entries every month:

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Acti</u>
C 34	Provide additional electrical service capacity to buildings 0101-0116	\$ 65,000	Ex Com	11/7
C 35	Codex Communication Processor	20,720	Ex Com	11/7
C 36	Life Sciences II Renovation for relocation of Cooperative Wildlife	100,000	Agenda	11/7
C 37	Parkinson Laboratory, Renovation for Coal Research	75,000	Agenda	11/7
C 38	Compressor and wall in Neckers	2,782	Not Req (P.P.)	11/7
C 39	1 central processing unit, 1 combine CRT exec. display single tape cassette drive, 1 basic keyword keyboard	8,000	Ex Com	11/7
C 40	(Not capital development item)	---	---	---
C 41	Arena fire alarm modification	6,000	Not Req (P.P.)	11/7
C 42	Reduction of noise in dining room at Grinnell Hall	4,700	Not Req (U)	11/7
C 43	Reduction of noise in dining room at Trueblood Hall	4,700	Not Req (U)	11/7
C 44	Emergency generator-Shryock Auditorium	9,000	Not Req (P.P.)	11/7

(U) Executive Committee approval not required - under \$5,000

(P.P.) Executive Committee approval not required - work by Physical Plant

Agenda-Reflects prior approval of project by the Board of Trustees in regular ses

SIUE

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
E 16	Purchase of flashing electric, pedestrian caution lights at entrances to the main campus	\$ 5,000	Ex Com	11/74
E 17	Design and management services and renovations in basement of Communications Building to accommodate equipment	95,000	Agenda	11/74
E 18	Purchase of two van-type trucks	9,500	Ex Com	11/74
E 19	Purchase & installation of movable partitions for providing music area in Lovejoy Library	12,000	Ex Com	11/74

Dr. Brown requested the Board to consider the proposed matter on Policy on Commercial Advertising by University-Affiliated Media, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following matter:

POLICY ON COMMERCIAL ADVERTISING
BY UNIVERSITY-AFFILIATED MEDIA

Summary

The proposed resolution would give approval to a general policy relating to the solicitation, sale, publication, or broadcast of commercial advertising by University-affiliated publication or broadcast media at SIUC and SIUE.

Rationale for Adoption

An ad hoc committee was appointed by President Lesar to develop a policy to guide SIUC in its decision relative to the solicitation of advertising by University-affiliated newspapers, radio and television, including both University-initiated and student-initiated media. Following the October Board of Trustees meeting, representatives of the SIUC committee met with representative of the SIUE campus to modify the policy to fit the needs and concerns of both campuses. At the present time no such policy exists although advertising is being sold by the Daily Egyptian, the Alestle, and other student media, and the student carrier current radio station WIDB at SIUC desires to do the same.

The sale of advertising to support publishing and broadcasting activities is an accepted practice in many institutions of higher education, both public and private. A benefit provided will be to offer students interested in professional training in the area of commercial advertising sales the opportunity to receive such experiences. The proposed policy permits the sale of advertising by University programs, departments, and student organizations, and requires adherence to specified ethical codes and standards. This policy also provides for review in the event of a complaint.

Considerations Against Adoption

It is possible that some groups could view the potential effects of this policy as unfair competition. The objection would likely center on the presumed inequity of a state-supported enterprise also receiving income from the private sector in competition with private solicitors of commercial advertising. Such a position, if generalized, would hold that the University ought not to seek any private monies as this would be competition with private eleemosynary institutions.

The seeking of supplemental private funds by state universities is a widespread and generally acceptable practice in our society. SIUC and SIUE currently practice the solicitation of advertising as a means of supplemental funding, as an educational experience for those students involved, and as a service to the University community. While the practice exists, neither University has had a policy that provided a consistent and defensible use of the privilege of soliciting advertising by recognized groups within the University. This resolution seeks to remedy this situation.

Constituency Involvement

Constituencies approving: Committees composed of students, faculty and professional administrative staff members from both Universities (including student and faculty representatives of University-related media). Constituency heads and councils at both Universities will be provided the opportunity to comment on this resolution prior to its adoption.

No University constituencies are known to be in opposition.

Resolution

WHEREAS, Both University and student-initiated publications and broadcast media are present at both Universities and are either currently selling or desirous of selling commercial advertising;

WHEREAS, Student involvement in such publishing and broadcasting activities and in related advertising programs may provide opportunities for educational benefits related, both directly and indirectly, to existing academic programs, and such advertising may provide an additional or independent source of revenue to help meet operating costs of the publishing or broadcasting activities;

WHEREAS, The proposed sale of advertising by University-initiated media and student-initiated media to provide financial support for publishing and broadcasting activities is not prohibited by Illinois Statutes;

WHEREAS, The sale of advertising to support publishing and broadcasting activities that are affiliated with colleges and universities is a widely established and accepted practice in Illinois and other states;

WHEREAS, The University desires to avoid unfair competition with advertising in private media insofar as practical without limiting or curtailing University-affiliated programs; and

WHEREAS, It is desirable that a policy be established that applies uniformly to the sale and to the publishing, broadcasting or other communication of advertising by all University-affiliated media at both Universities;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following Media Advertising Policy be and is hereby approved and shall hereinafter apply to all publication or broadcast media affiliated with Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville:

MEDIA ADVERTISING POLICY

1. University-affiliated media, receiving support through University funds, including those of officially recognized student organizations, may solicit and sell, and publish, broadcast or otherwise communicate commercial advertising on a more than an occasional basis, only in accordance with this policy.
2. Any organization engaging in commercial advertising activity under this policy shall comply with the following conditions:
 - a. In the case of student organizations or activities, the persons selling advertising must be currently enrolled students of the University, who are members of the organization and under the guidance and supervision of a faculty or staff advisor.
 - b. The advertising activity must be conducted in full compliance with federal, state, and local laws and regulations related thereto.
 - c. Each organization shall operate in accordance with appropriate ethical codes in the interest of maintaining acceptable standards of fair play and social responsibility. Examples of such codes are the Code of Ethics statement of Sigma Delta Chi, and the Code of the National Association of Broadcasters.
 - d. Each organization shall establish working papers to govern the advertising activity which must be submitted to the President or his designate for approval.
 - e. Each organization must maintain fiscal responsibility and, as required by University regulations, have a faculty or staff member as fiscal officer.
 - f. A report shall be filed at the end of each fiscal year with the appropriate President showing the source and amount of non-advertising funds or support devoted to the medium involved, the operating costs attributed to publication or broadcasting activities, and the gross revenue derived in the preceding year from advertising.
 - g. Direct or indirect University support given such organizations or media for media purposes shall not, in any fiscal year, exceed the difference between earned media income and actual operating costs of the media (including appropriate reserves).
3. The working papers of each organization engaging in commercial advertising under this policy shall include the following:
 - a. Identification of the faculty or staff advisor, fiscal officer, and, where applicable, the student editor or station manager of the organization (to be submitted annually).

- b. A general statement of the types of advertising to be carried.
 - c. Assurance that the editor or manager and advisor are conversant with the prevailing laws of libel, obscenity, privacy, and any other laws, regulations, or ordinances affecting the publication or broadcast activity.
 - d. A statement of orderly procedures for the filing and disposition of complaints concerning the advertising activity which specifies the appropriate University channels through which responses to such complaints may be administratively reviewed. Disposition of these complaints shall be maintained in writing and open to public scrutiny.
4. Whenever a complaint is filed which provides substantial evidence that a University-affiliated organization under this policy is competing unfairly in the advertising market with private media, or is being subsidized unfairly in an amount beyond that necessary to continue it, such complaint shall be reviewed by the President (or his or her designee) for the purpose of determining:
- a. Whether or not the University-affiliated organization is competing fairly and equitably with private media of similar character in respect to charges, prices, and other rate considerations for advertising; and
 - b. Whether University funds, or direct or indirect University support, being provided such University organization should be adjusted in any way in view of income being generated by advertising activities, and in deference to Paragraph 2(g) above. Subject to meeting a standard of substantial fairness in rates charged for advertising, University-affiliated media shall be permitted to continue advertising activities, although the President (or his or her designee), pursuant to such review, may require and effect such adjustments in direct or indirect University support to such media as may be necessary to assure that the "no-profit" guideline under Paragraph 2(g) above is maintained.
5. This policy is intended to provide a statement to govern the advertising activities of University-affiliated media at Carbondale and at Edwardsville, while at the same time is intended to insure and protect the rights of freedom of press and academic freedom.

Dr. Brown explained that this policy was developed by a committee of the System Council, chaired by Dean Bruce R. Swinburne, SIUC. It was presented to the System Council the day before the Board meeting as a result of the efforts of the System Council and the committee to develop a policy that met the needs and understandings of both Universities.

After considerable discussion concerning the application of this policy to all publication or broadcast media affiliated with SIUE and SIUC, Dean Swinburne pointed out that he had invited the Southern Illinois Broadcaster Association to be here today. He made it clear to the Board that this Association was still in opposition of any proposal that would allow advertising on WIDB. No one from that Association appeared to be in attendance at this time.

Mr. Allen moved to table this matter. For lack of a second, the Chair declared that the motion had failed.

After further discussion, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Matthew Rich; nay, Donald L. Hastings, Jr. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Willis Moore, William R. Norwood, Harris Rowe; nay, William W. Allen, Richard A. Haney.

Dr. Brown requested the Board to consider the proposed matter on Student Record Confidentiality, which had not been submitted ten days in advance of the meeting. Mr. Rowe moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following matter:

STUDENT RECORD CONFIDENTIALITY

Summary

A sort of afterthought to a bill in Congress letting parents see their children's school records, extended this privilege to college students' access to their own school records. The Act also prohibits access to such records by most third parties. The sanction is ineligibility for federal funds.

Nobody thought to consult the higher education community. How the Act would apply to colleges is so unclear that the six largest associations of institutions have sent a joint letter asking for clarifying amendments. Whether this eventuates remains to be seen, but the Act goes into effect next Tuesday and must be dealt with in its present form.

The existing policy on confidentiality of records does not comply with this new Act and is proposed for repeal. (Ref.: VIII Code of Policy D(3) (4/59, 5/59).) Because of the need for a flexible response in interpretation and coordination of practice between institutions and among Systems, a delegation of authority to System Council to establish and alter interpretive guidelines is proposed.

Rationale for Adoption

There are so many ambiguities and contradictions in the Act that interpretations could vary widely. At a meeting of seven Legal Counsellors to Illinois higher education held November 12, 1974, the scope of interpretation became apparent. The consensus was that until some matters were clarified we should all proceed with caution, and with close coordination. Not only must interpretation of the Act be coordinated with reference to its existing language, but amendments are to be proposed to Congress and regulations are to be written by HEW which will alter the situation. Until the situation becomes more stable it is not practical to deal with it by means of formal Board policy. Most aspects of policy determination have been preempted by Congress anyway, and most of the functions remaining involve interpretation and administration.

Considerations Against Adoption

The Board would appear to have two other choices: Direct that amendments to VIII Code of Policy D(3) be prepared as necessity dictates so that policy in this important area will stem directly from the Board, or relegate the matter for the two University administrations to handle independently including inter-institutional and inter-System coordination.

Constituency Involvement

Awareness of the problem and its dimensions arose too close to the effective date of the Act for there to have been much constituency involvement. The System Council will involve appropriate constituencies in establishing and altering System guidelines for interpretation and administration of our legal responsibilities under this law.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The previous actions of April and May of 1959 regarding confidentiality of student records are hereby repealed.
- (2) The System Council is hereby delegated the authority to establish and alter System guidelines for interpretation and administration of the Family Educational Rights and Privacy Act of 1974 (P.L. 93-380) in compliance with the following standards:
 - (a) The spirit of the Act shall be observed.
 - (b) Advice from affected constituencies shall be sought and given full consideration.
 - (c) Coordination of interpretation between institutions of this System and among Illinois higher educational systems will be of high priority.
 - (d) At such time as the state of resolution of the initial problems of interpretation and administration permits, a recommendation regarding formal Board action on this subject will be made.

Dr. Brown explained that in discussion at the System Council meeting yesterday regarding the Buckley Amendment on student record access, it was pointed out that our Board had adopted a policy in 1959 which does not wholly comply with the provisions of the law which takes effect on November 19. The resolution presented repeals the old policy, and instructs the System Council to proceed in developing appropriate guidelines and policies to handle the situation, which is a nation-wide problem because of the speed and informality with which the legislation was enacted.

Mr. Haney moved the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Rich suggested that the students have input on this matter. Mr. Gruny pointed out that the resolution stated in Section (2) (b) that advice from affected constituencies shall be sought and given full consideration, and that certainly the students would be an affected constituency. The Chair suggested that both Student Governments become involved on their own motion.

The next item to be considered was Authorization to Negotiate and Enter into Oil and Gas Leases, SIUC. After considerable discussion, the Chair declared the item to be deferred at this time. Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, invited any of the individual Board members to send to him any particular questions they might have with reference to this matter. After further study, the item is to be presented to the full Board.

The Chair recognized President Lesar, who requested Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, to present the following matter:

APPROVAL OF PROJECT AND ARCHITECTURAL AND ENGINEERING
SERVICES, TEMPORARY FACILITIES, SCHOOL OF MEDICINE, SIUC

Summary

This resolution provides for approval of a project to lease prefabricated structures to be erected on University property at the School of Medicine facility at Springfield, and for the associated site preparation work and utilities installations. It also provides for retention of Ralph Hahn and Associates, 1320 South State Street, Springfield, Illinois 62704, to perform the necessary architectural and engineering services for both the preparation of structure bidding specifications, and for site and utilities.

Project Summary

Anticipated Project Budget-Lease vs. Purchase

	<u>Six Year Lease Basis</u>	<u>Outright Purchase</u>
Structure	\$143,000 x 6 = \$ 858,000	\$ 712,000
Built-in Equipment	66,174 x 6 = 397,040	300,000
Delivery and Erection	-- 30,000	30,000
Site Improvements.	-- 50,000	50,000
A & E Fees	-- 12,000	12,000
	<u>\$1,347,040</u>	<u>\$1,104,000</u>
Comparative Cost		
Annual Lease Amount is	\$ 209,174	
Additional Annual Operating Costs:		
Utilities	\$ 12,817	
Custodial Care	19,718	
	<u>\$ 32,535</u>	

AREA CALCULATIONS

Laboratories	10,368 sq. ft.
Storerooms	1,920 "
Offices	<u>2,688 "</u>
Net Square Feet	14,976
Mechanical Rooms & Toilets	1,344 sq. ft.
Corridors	<u>3,398 "</u>
Gross Square Feet	19,718
Net/gross ratio 14,976/19,718 = 0.7595	

Rationale for Adoption

Adequate space for instruction and research in the Infectious Diseases program is limited. Leased, prefabricated, frame structures are recommended as a solution to this need. Alternative acceptable facilities adjacent to the hospitals and the medical instructional facilities are severely limited or nonexistent. Because of this lack of adequate instruction and research space, the medical school programs have been criticized by the liaison committee on medical education and this project is proposed to eliminate any further adverse effects in accreditation reviews by the American Association of Medical Colleges.

Although the Board may not legally enter into a lease of greater duration than one fiscal year, by means of incorporating successive renewal options in the lease, the anticipated time of the lease of the prefabricated structures will be from five to six years, by which time permanent facilities are hoped to be available. A lease-purchase agreement for the structures will provide an alternative backup to the permanent facilities.

The School of Medicine has requested the federal government to allow the rebudgeting of "Start-Up Grants" funds available to it for funding of certain professional services contracts now funded from state appropriations, thus freeing up funds for the project for Fiscal Year 1974-75. It is anticipated that the same procedure can be used in Fiscal Year 1975-76 for funding during that period. Funds for the following years will be requested in the normal requests for operating budget funds.

The possibility of constructing a new laboratory facility for the combined use of the State of Illinois Department of Health and the School of Medicine has been discussed. Both parties feel that the advantages of such an arrangement are so great that programming of a new permanent facility for the sole use of the School of Medicine should be delayed until such a decision can be made.

Of prime importance is the availability of facilities quickly, without the delay of four to five years necessary to secure a permanent facility through the capital budget process.

Considerations Against Adoption

It would appear that the lease with option to purchase would be approximately \$243,040 more expensive when compared to an outright purchase. This consideration appears to be offset by the benefits of the possibility of future construction of a joint facility with the State of Illinois Department of Health. If the lease were not to be renewed for the full period of six years, there could be a reduction in this expense of \$40,500 for each year.

The project has not had the normal reviews of the Illinois Board of Higher Education and other state agencies that normally are part of the capital budget procedure. It has been discussed informally with them, and they have been kept fully informed. As part of the proposed procedure to be followed, the information on and about the project and the proposed solution will be fully discussed and reviewed with not only the Illinois Board of Higher Education, but with the various legislative staffs and the Bureau of the Budget to clearly identify all considerations relating to the project.

If the project contains an option to purchase, there might be concern by some that it is a capital project which has not followed the normal routine of approval. This aspect will be presented to all of the aforementioned agencies to allow full disclosure and reaction before finalization.

Specifications for the structure will be prepared by the outside architectural firm, and competitive bids will be solicited in accordance with purchasing regulations. This procedure is anticipated to result in multiple bidders.

Resolution

WHEREAS, The School of Medicine, Springfield, desires to develop a facility for Infectious Diseases instructional and research programs;

WHEREAS, Acceptable and adequate rental space is not available;

WHEREAS, Adequate vacant land currently owned by the University is immediately adjacent to the medical instructional facilities; and

WHEREAS, Approximately five to six years will elapse before suitable permanent facilities can be available through the capital budget process;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to lease prefabricated structures to be placed on land currently owned by the University is hereby approved.
- (2) The project is recommended to the Illinois Board of Higher Education for review and approval.
- (3) The employment of Ralph Hahn and Associates is hereby approved at a cost not to exceed \$12,000 for the necessary site, utilities, and structural design services.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in reviewing this item with members of the various legislative staffs, the Bureau of the Budget; to solicit bids; and to prepare a lease agreement for presentation to this Board for its review and ratification.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The Chair announced that the item on Compensation Plan for Continuing Education Activities, SIUC, had been withdrawn.

The Chair recognized President Lesar, who reported that he had questioned the statistics on SIUC's enrollment cited at the Illinois Board of Higher Education meeting, because those figures failed to consider the conversion from quarters to semesters. This information was given to the Acting Executive Director of IBHE, and he agreed with this position.

President Lesar, with regret, reported the death of Mr. George S. Counts, Visiting Professor (Emeritus) of Educational Administration and Foundations, who died November 10, 1974. Since the citation which accompanied the award of the honorary degree Doctor of Humane Letters at the June 11, 1971, commencement program presented a comprehensive account of his accomplishments, President Lesar took this occasion to read the citation into the minutes:

Born in 1889 in Baldwin, Kansas, George S. Counts has served the world of education for fifty-seven years. Beginning his career in the public schools of Kansas, he has taught at various universities, including twenty-eight years at Teachers College, Columbia University, and since 1962 as Distinguished Visiting Professor at Southern Illinois University. In the field of Foundations of Education in general and in the specialty of Soviet Education in particular, he has long been recognized nationally and internationally as one of the very greatest of scholars.

He is a noted lecturer and writer. He is the author of twenty-nine books and hundreds of magazine articles. With his classical and social science background, he writes with rare clarity and insight and is perhaps the most quoted living person in American education. He has written over a long period of time but his books are as relevant today as when they were written. His deep insight into the technological world and its problems is reflected in his writings.

He has taught thousands of students. Many of them have occupied high positions of leadership in the United States. Many of his students from other countries have held high positions in the ministries of education, including the highest. His work has helped immeasurably to promote the cause of international education.

He is not merely a professor. He has been active on the social scene. He was editor of The Social Frontier. He served as President of the American Federation of Teachers, as a leader in the Civil Liberties Union, as a member of the Commission on Motion Pictures in Education, as New York State Chairman of the American Labor Party, and as New York Chairman of the Liberal Party. It was during his tenure as President of the American Federation of Teachers that he led the fight in expelling Communist unions from the Federation.

His honors include the Liberty and Justice Award from the American Library Association for his book, The Challenge of Soviet Education; membership in the Cleveland Conference; and membership in the National Academy of Education. His autobiography appears with ten other select and living educators in the current yearbook of the National Society for the Study of Education.

It is fortunate for Southern Illinois University that George S. Counts has been here during the past nine years. While here he has made major contributions in teaching and in research. His wise counsel has been invaluable in helping with doctoral dissertations. His name has been a factor in making the University better known and respected throughout the world.

The Chair recessed the meeting for lunch.

Because of another commitment, Trustee Fischer did not return to the meeting after lunch. At 2:10 p.m., the Chair reconvened the meeting. Mr. Haney moved that the Board resolve itself into a committee of the whole to discuss the report of the Ad Hoc Committee on Governance. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

After considerable discussion, Mr. Haney moved that the committee of the whole be adjourned and the Board return to regular session. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. During the committee of the whole discussion, Trustee Allen left the meeting.

Mr. Haney moved adoption of the Ad Hoc Committee report as submitted September 27, 1974. Mr. Rowe rose to a point of order. In view of prior discussions suggesting that there would be no definitive action taken today, and with two Trustees absent, he felt the motion was not in order. The absence of a second having been suggested, Mrs. Blackshere seconded Mr. Haney's motion.

Dr. Moore stated that he would prefer to have a joint committee work on the problem of the Executive Committee being suggested as a part of the System Council. Mr. Norwood commented that he would also prefer to see some members of the Board and some members of the Ad Hoc Committee work together on the report. Mr. Haney stated that if this group could present a recommendation by the December Board meeting, he would withdraw his motion, but that he was not in favor of starting all over again and changing the report paragraph by paragraph.

The Chair recognized Dr. Herbert S. Donow, a member of the Ad Hoc Committee, who suggested that it would be appropriate to simply move to postpone action on the motion until the December Board meeting and let there then be the opportunity for amendment if that should develop. Mr. Haney agreed with Dr. Donow.

The Chair stated that there had been no motion to amend or to table; therefore, the motion would be voted on unless Mr. Haney desired to withdraw it.

Dr. Moore asked if he could move to table the motion, in order to substitute a motion that there be this conference between smaller groups from the Board and from the committee to iron out some differences, looking toward

re-presentation of the document at the December Board meeting. Mr. Norwood seconded Dr. Moore's motion and Mr. Haney indicated concurrence.

The Chair ruled that Dr. Moore's motion was to refer to committee, which could be voted upon as subsidiary to the main motion without its being withdrawn.

After considerable discussion about the time element involved, without objection Dr. Moore amended his motion to provide for the recommendation to be presented at either the December or January meeting of the Board.

The Chair stated that the motion now before the Board was that a committee be formed to review the report and present its recommendations to the Board at its December or January meeting. This motion had been duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair appointed Mrs. Blackshere, Mr. Rowe, and himself as committee members, and requested that the Co-chairmen of the Ad Hoc Committee appoint four members to stand ready to join this committee on invitation. He requested two names from each campus as soon as convenient, and announced that a meeting would be held to set up a procedure in order to move as fast as possible.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:42 p.m.

Alice Griffin, Assistant Secretary

December 12, 1974

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, December 12, 1974, at 11:05 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer, Vice-Chairman
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Matthew Rich
 Mr. Harris Rowe, Secretary

The following member was absent:

Mr. William W. Allen

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, Chief of Board Staff
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, 1974, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of October, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 45	Construct parking lot for motorcycles	\$ 3,170	Not Req (U)	1/75
C 46	Widen sidewalks, Family Housing Southern Hills area	19,050	Ex Com	1/75
C 47	Refurbish residence at 909 W. Chautauqua to relocate SIU Foundation Offices	18,500	Not Req (P.P.)	1/75
C 48	Renovate Family Living Laboratory-Home Ec Building including carpet, furniture, and drapes	20,000	Ex Com	1/75
C 49	Move School of Technical Careers to 910 S. Forest, including minor repairs	6,000	Not Req (P.P.)	1/75
C 50	Repair roofs-Shop Bldgs. 2816, 2817, and 2819 at School of Technical Careers	15,000	Ex Com	1/75
C 51	Replace siding, shutters, gutters, soffit, and fascia caps-houses 810 S. Elizabeth and 807 S. Oakland	7,400	Ex Com	1/75
C 52	Install emergency generator power plant	30,000	Ex Com	1/75
C 53	Move part of barracks 0839 to adjoin barracks 0866 for University Exhibits workshop	8,000	Ex Com	1/75
C 54	Shryock Auditorium-new stage rigging	50,000	Ex Com	1/75
C 55	Item deleted	--	--	--
C 56	Replace stair risers and handrails, Family Housing II	35,000	Ex Com	1/75
C 57	Replace plastic water line to Museum Laboratory	6,000	Ex Com	1/75

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>18 Act</u>
<u>SIUC (Continued)</u>				
C 58	Install exhaust system-chemical storage- Physical Science Building	\$ 2,900	Not Req (U)	1/7
C 59	Item deleted	--	--	--
C 60	Remodel kitchen-809 S. Oakland	925	Not Req (P.P.)	1/7
C 61	Item deleted	--	--	--
C 62	Projection and sound equipment-Learning Resources Department	8,056	Ex Com	1/7

SIUE

E 10	Purchase four-wheel-drive truckster with snow blade	\$ 3,830	Not Req (U)	11/1
E 13	Install press box-athletic field	10,000	Not Req (P.P.)	11/1
E 20	Purchase recorder/reproducer-Photographic Activities	3,450	Not Req (U)	11/1
E 21	Construct walkway and pole vault pad	4,800	Not Req (U)	1/75
E 22	Replace automobiles-University fleet	20,191	Ex Com	1/75

(U) Executive Committee approval not required - under \$5,000

(P.P.) Executive Committee approval not required - work by Physical Plant

Agenda-Reflects prior approval of project by the Board of Trustees in regular sess

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Report of Deaths

1. With regret, we report the death of Mr. George S. Counts, Visiting Professor (Emeritus) of Educational Administration and Foundations. He was born December 9, 1889, and died November 10, 1974. He received the Bachelor of Arts degree from Baker University and the Doctor of Philosophy degree from the University of Chicago. He served as Head of the Department of Education at Delaware College, and as Professor at Harris Teachers College, the University of Washington, Yale University, the University of Chicago, and Teachers College, Columbia University, prior to accepting appointment at Southern Illinois University in 1962. He had retired from Columbia University and had earned national and international distinction as an educator and scholar, particularly in Soviet education, before joining our faculty. During his service with us, he was a particularly valuable counsel for doctoral students, taught courses in comparative education, particularly Soviet education, and provided substantial leadership in the development of the doctoral program in education.

2. With regret, we report the death of Mr. Joseph K. Johnson, Professor (Emeritus) of Sociology. He was born January 8, 1897, and died October 28, 1974. He received the Bachelor of Arts and Master of Arts degrees from the University of Texas and the Doctor of Philosophy degree from Washington University. He served as Instructor at Washington State College, as Assistant Professor, Associate Professor, and Professor at East Texas State Teachers College, and as Lieutenant Colonel with the Army of the United States prior to accepting appointment as Professor and Chairman of Sociology at Southern Illinois University in 1947. He laid the groundwork for the development of the undergraduate and graduate programs in Sociology and continued to make a strong contribution to the department long after he resigned as chairman.

B. Continuing Appointments

1. Mr. Peter B. Brown as Director of University News Service effective January 1, 1975, on a fiscal year basis. He has attended DePauw University and Southern Illinois University. He was born April 8, 1928, in Trenton, Illinois.

\$1,430.00

2. Mr. Robert A. Freeman as Assistant Professor in the School of Medicine effective November 15, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Mississippi. He was born October 29, 1947, in Brookhaven, Mississippi.

\$1,400.00

C. Term Appointments

1. Mrs. Claudia T. Barrett as Adjunct Assistant Instructor in Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. She received the Bachelor of Arts degree from D'Youville College.
2. Mr. William J. Browne, III, as Instructor in the Center for English as a Second Language for the period October 7 through December 20, 1974. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$850.00
3. Mr. Arthur L. Dixon, III, as fifty percent time Lecturer in English for the period October 21, 1974, through the Spring Semester, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
4. Mr. Adrianus A. Gerbrands as Adjunct Professor of Anthropology, serving without salary, for the Fall and Spring Semesters, 1974-75. He received the Doctor of Philosophy degree from the University of Leiden, the Netherlands.
5. Mr. Charles E. Gideon as Adjunct Instructor in the Rehabilitation Institute, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. He received the Master of Science degree from Southern Illinois University.
6. Mr. John O. Gilmore as Adjunct Instructor in Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. He received the Master of Science in Education degree from Southern Illinois University.
7. Mrs. Frances R. Houle-Adams as Instructor in the Center for English as a Second Language for the period October 7 through December 20, 1974. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$850.00
8. Mrs. Donna Werderits Johann as Adjunct Instructor in Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. She received the Master of Education degree from the University of Illinois.
9. Mrs. Ann Karmos as seventy-five percent time Researcher in the School of Medicine for the period October 1, 1974, through June 30, 1975. She received the Master of Science degree from Florida State University. Her salary is to be paid from restricted funds. \$810.00

10. Miss Phyllis R. Klein as Adjunct Instructor in Mathematics, serving without salary, for the Fall and Spring Semesters, 1974-75. She received the Master of Education degree from Harvard University.

11. Mrs. Margaret L. Lowery as Researcher in Cooperative Research in Molecular and Cancer Virology for the period October 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University.

\$600.00

12. Mr. Jerry A. SESCO as Adjunct Assistant Professor of Forestry, serving without salary, for the period October 15, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Southern Illinois University.

13. Mrs. Mary Britton Simmons as Adjunct Instructor of Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. She received the Master of Science in Education degree from Southern Illinois University.

14. Mr. Ralph N. Taylor as Assistant Coordinator (of East Campus) in Student Life-Residence Units for the period September 16, 1974, through June 15, 1975. He received the Bachelor of Arts degree from Drury College.

\$715.00

15. Miss Christiane Sophie Vandeputte as Adjunct Instructor in Mathematics, serving without salary, for the Fall and Spring Semesters, 1974-75. She received a licence from the Free University of Brussels, Belgium.

16. Mrs. JoAnne Young as Researcher in the School of Medicine for the period October 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$850.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Burt A. Kaufman as Adjunct Assistant Professor of Mathematics, serving without salary, for the Fall and Spring Semesters, 1974-75.

2. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period October 7 through December 20, 1974. His salary is to be paid from restricted funds.

\$750.00

3. Mr. Edward C. Martin as Adjunct Instructor in Mathematics, serving without salary, for the Fall and Spring Semesters, 1974-75.

4. Mr. Khatchadour B. Palandjian as Adjunct Professor of Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975.

5. Mr. Peter Ross as Adjunct Instructor in Mathematics, serving without salary, for the Fall and Spring Semesters, 1974-75.

6. Mrs. Mary Ruth Thompson as fifty percent time Researcher in the Center for Electron Microscopy for the period June 1 through June 30, 1975.

7. Mr. Edward L. Welch as one-third time Lecturer in the School of Law for the Spring Semester, 1975.

8. Mr. Stephen E. Zimmerman as Staff Assistant in the College of Business and Administration for the period May 16 through June 30, 1975.

E. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Terence Anderson to serve as seventy-five percent time Researcher in the Counseling Center, rather than fifteen percent time Researcher in the Counseling Center, with change of salary accordingly, for the period October 16, 1974, through June 30, 1975.

2. Mrs. Marguerite N. Bork, Instructor in Foreign Languages and Literatures, to serve also as Researcher in Learning Resources Services, rather than Library-Special Collections, effective November 1, 1974, on a fiscal year basis.

3. Mr. Leo J. Brown, II, to serve as Researcher in the Evaluation and Developmental Center, rather than in the Rehabilitation Institute, for the period August 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.

4. Mrs. Lilly E. Crane, Instructor in Morris Library, to serve at an increased monthly salary because of additional responsibilities, effective November 1, 1974, on a fiscal year basis. \$1,120.00
rather than
\$1,045.00

5. Mr. Richard L. Daesch to serve as Instructor in the Center for English as a Second Language on a continuing basis and as Instructor in Linguistics on a term basis, rather than Instructor in the Center for English as a Second Language and in Linguistics on a term basis, effective November 1, 1974, on a fiscal year basis. His salary is to be paid from restricted funds.

6. Mr. John A. DeHoff to serve as Conference Coordinator in the Division of Continuing Education, rather than Instructor in Administrative Sciences, for the period September 1, 1974, through the Spring Semester, 1975.

7. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute and in Placement Counselor Training, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1 through August 31, 1974.

8. Miss Kathleen G. Fletcher, Associate Professor of Instructional Materials, to serve at an increased monthly salary effective October 1, 1974, on an academic year basis. \$1,800.00
rather than
\$1,635.00

9. Mr. Daniel P. Green, Assistant Instructor in the School of Technical Careers, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period October 7 through the Fall Semester, 1974.

10. Mr. Paul A. Harre, Instructor in the School of Technical Careers, to serve at an increased monthly salary for the period November 1, 1974, through the Spring Semester, 1975. He has been awarded the Master of Science in Education degree from Southern Illinois University recently. \$1,094.00 rather than \$1,044.00
11. Miss Dorothy E. Heicke, Assistant Professor in Morris Library, to serve at an increased monthly salary effective October 1, 1974, on a fiscal year basis. \$1,275.00 rather than \$1,150.00
12. Mr. Robert M. Hodge to serve as Researcher in the Evaluation and Developmental Center, rather than the Rehabilitation Institute, for the period August 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds.
13. Miss Sharon L. Hooker, Coordinator of Student Activities, to serve at an increased monthly salary because of completion of all requirements for the Doctor of Philosophy degree from Southern Illinois University, effective November 1, 1974, on a fiscal year basis. \$1,210.00 rather than \$1,110.00
14. Miss Marilyn June Hoppe, Instructor in the School of Technical Careers, to serve at an increased monthly salary for the period November 1, 1974, through the Spring Semester, 1975. She has been awarded the Master of Science in Education degree from Southern Illinois University recently. \$1,137.00 rather than \$1,087.00
15. Mrs. Jeannette Jenkins, Lecturer in the College of Education, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period November 1, 1974, through the Spring Semester, 1975.
16. Mrs. Candace T. Karraker, Staff Assistant in the Student Work and Financial Assistance Office, to serve at an increased monthly salary effective November 1, 1974, on a fiscal year basis. \$660.00 rather than \$630.00
17. Mr. Charles E. Landis to serve as Assistant Director of the Counseling Center and as Counselor in the Clinical Center, at an increased monthly salary, effective November 1, 1974, on a fiscal year basis. \$1,350.00 rather than \$1,050.00
18. Mr. William S. Levinson, Researcher in Occupational Education, to serve at an increased monthly salary commensurate with responsibilities, for the period October 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$513.75 rather than \$495.00
19. Miss Sai-Ling Liu, Researcher in Physiology, to serve at an increased monthly salary for the period November 1, 1974, through June 30, 1975. \$650.00 rather than \$600.00
20. Mrs. Betty Ruth Marrero, Instructor in Morris Library, to serve at an increased monthly salary because of additional responsibilities, effective November 1, 1974. \$1,250.00 rather than \$1,190.00

21. Mr. Sidney E. Matthews, Associate Professor in Morris Library, to serve at an increased monthly salary in recognition of additional responsibilities, effective November 1, 1974, on a fiscal year basis. \$2,050.00 rather than \$1,950.00
22. Mrs. Ruth M. Mueller, Staff Assistant in the College of Education, to serve on seventy-five percent time, rather than fifty percent time, with change of salary accordingly, for the period November 1, 1974, through the Spring Semester, 1975.
23. Mr. Dinh-Hoa Nguyen to serve as Professor of Linguistics and of Foreign Languages and Literatures, rather than as Professor of Linguistics and of Foreign Languages and Literatures and as Director of the Center of Vietnamese Studies, effective October 1, 1974, on an academic year basis.
24. Mr. John M. H. Olmsted, Professor of Mathematics, to serve at an increased monthly salary effective November 1, 1974, with change to fiscal year basis effective July 1, 1975. \$3,120.00 rather than \$2,970.00
25. Mr. Roland C. Person, Assistant Professor in Morris Library, to serve at an increased monthly salary in recognition of additional responsibilities, effective November 1, 1974, on a fiscal year basis. \$1,068.00 rather than \$1,008.00
26. Mr. David J. Potter, Professor of Speech, to serve at an increased monthly salary effective November 1, 1974, on an academic year basis. \$2,765.00 rather than \$2,515.00
27. Mr. Charles E. Richardson, Professor of Health Education, to serve also as Associate Dean and Professor of the School of Medicine, rather than Associate Dean of the School of Medicine, effective November 1, 1974, on a fiscal year basis.
28. Mr. James A. Robb, Associate Professor in the School of Technical Careers, to serve at an increased monthly salary effective November 1, 1974, on a fiscal year basis. He has been awarded the Doctor of Philosophy degree from Southern Illinois University recently. \$1,838.00 rather than \$1,763.00
29. Miss Charlene Sprankel, Instructor in the School of Technical Careers, to serve also as Instructor in the Developmental Skills Program effective the Fall Semester, 1974, on an academic basis. \$1,257.90
30. Mrs. Mary Ruth Thompson, fifty percent time Researcher in the Center for Electron Microscopy, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1974, through May 31, 1975.
31. Mrs. Patricia A. Tindall, sixty percent time Researcher in Research and Projects, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1974, through May 31, 1975.

32. Mrs. Doris S. Turner, Lecturer in the College of Education, to serve on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period November 1, 1974, through the Spring Semester, 1975.

33. Miss Doris A. Weaver, fifty percent time Instructor in the School of Technical Careers, to serve at an increased monthly salary for the period November 1, 1974, through the Spring Semester, 1975.

\$537.00
rather than
\$529.00

34. The following person participated in a pilot project and innovative program and presented an off-campus credit course under the sponsorship of Occupational Education-MAC in addition to full-time regularly assigned duties:

Mr. Steve E. Lupcho, Visiting Assistant Professor of Occupational Education, to serve additionally as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period October 15 through December 14, 1974. His salary is to be paid from restricted funds.

\$1,667.50
rather than
\$1,450.00

F. Change in Sabbatical Leave

Mr. George H. Gass, Professor of Physiology, requests change in sabbatical from the period January 1 through June 30, 1975, at full pay to the period January 1 through December 31, 1975, at half pay.

G. Leaves of Absence without Pay

1. Mr. Nicolas Artemiadis, Professor of Mathematics, for the Spring Semester, 1975, to accept a temporary appointment at the University of Patras, Greece.

2. Mr. Alfred B. Copeland, Associate Professor of Speech Pathology and Audiology, for the Spring Semester, 1975, to accept a post-doctoral fellowship at Princeton University.

3. Mrs. Melva F. Ponton, Assistant Professor of Child and Family, for the Spring Semester, 1975, to complete the dissertation for the Doctor of Philosophy degree from Southern Illinois University.

H. Correction

Mr. George A. Brelig, Instructor in the School of Technical Careers, to serve at a different salary than reported previously for the Fall and Spring Semesters, 1974-75.

\$1,200.00
rather than
\$1,000.00

I. Resignations

1. Dr. Herbert V. Fine, Physician in the Health Service, effective October 1, 1974, because of the closing of the School of Technical Careers Health Service.

2. Mr. Charlie Gaulden, Jr., Visiting Assistant Professor of Occupational Education, effective the close of business September 30, 1974.
3. Mr. John H. Holmes, Academic Adviser in the College of Communications and Fine Arts, effective the close of business October 20, 1974.
4. Mr. Donald L. James, Associate Professor of Marketing, effective October 1, 1974, to accept appointment at Fort Lewis College.
5. Mrs. Helen H. James, Associate Professor of Secondary Education, effective October 1, 1974.
6. Mr. Ronald D. Lindmark, Adjunct Associate Professor of Forestry, effective October 27, 1974, because of transfer by the United States Department of Agriculture Forest Service.
7. Mr. Craig K. Losche, Adjunct Associate Professor of Forestry, effective November 24, 1974, because of transfer by the United States Department of Agriculture Forest Service.
8. Mr. Dennis C. Nystrom, Associate Professor of Occupational Education, effective the close of business November 30, 1974, to accept appointment at the University of Louisville.
9. Mr. Robert E. Phares, Adjunct Associate Professor of Forestry, effective November 1, 1974, because of transfer by the United States Department of Agriculture Forest Service.
10. Mr. Charles Routen, Field Representative in Admissions and Records, effective the close of business November 15, 1974, for personal reasons.

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointments

1. Dr. James G. P. Collins as Clinical Assistant Professor (Pathology) in the School of Medicine, serving without salary effective October 15, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Jefferson Medical College of Philadelphia. He was born March 27, 1935, in Scranton, Pennsylvania. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Lynn A. Cunningham as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary effective October 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Iowa. He was born January 21, 1941, in Webster City, Iowa.

3. Dr. John H. Gross as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective November 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born September 25, 1924, in Fulton, Missouri.

4. Mr. Donald H. Merkin as Assistant Professor (Health Care Planning) in the School of Medicine, effective December 15, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Cornell University. He was born November 12, 1945, in Bronx, New York.

\$1,480.00

5. Dr. S. P. Stone as Clinical Associate (Medicine) in the School of Medicine, effective October 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from New York University. He was born August 22, 1941, in New York City, New York.

B. Term Appointments

1. Dr. Noah M. Dixon as twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine for the period October 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from Northwestern University. This appointment carries faculty

privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 600.00

2. Mrs. Cathy McCoy as Assistant (in Surgery) in the School of Medicine, for the period October 14, 1974, through June 30, 1975. She received the Bachelor of Science in Nursing degree from Illinois Wesleyan University.

\$ 925.00

3. Dr. Alton J. Morris as twenty percent time Clinical Professor (Medicine) in the School of Medicine, for the period October 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from Louisiana State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 666.60

C. Changes of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Samuel J. Chapin to serve as a fifteen percent time Clinical Associate Professor (Medicine) in the School of Medicine, rather than as Clinical Associate (Medicine) in the School of Medicine, on term appointment rather than continuing appointment, for the period October 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 450.00

2. Mr. David J. Bachrach to serve as Assistant to the Coordinator (for Clinical Affairs) rather than as Assistant to the Chairman (Obstetrics and Gynecology) and Assistant to the Coordinator (for Clinical Affairs), effective October 1, 1974, on a fiscal year basis.

3. Mr. Glen W. Davidson, Associate Professor (Medical Education and Psychiatry), Director (Medical Humanities/Medical Education) and Chief (Thanatology/Psychiatry) in the School of Medicine, to change amount which may be earned in fixed practice income through the Medical Service and Research Plan from four percent of his University salary to twelve percent of his University salary, for the period October 5, 1974, through June 30, 1975.

4. Dr. J. Donald Easton, Associate Professor (Medicine) and Chief (Neurology/Medicine) in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than a ninety-eight percent time basis, and to

change amount which may be earned in fixed practice income through the Medical Service and Research Plan from five percent of his University salary to thirty-five percent of his University salary, for the period October 1, 1974, through June 30, 1975.

5. Mr. William T. Kabisch to serve as (Executive) Associate Dean and Professor (Medical Sciences), Springfield Medical Facility, rather than as (Executive) Associate Dean and Professor (Medical Sciences) in the School of Medicine, Carbondale campus, effective October 15, 1974, on a fiscal year basis.

6. Ms. Margaret Peisert, Researcher (Health Care Planning) in the School of Medicine, to serve at an increased monthly salary for the period November 1, 1974, through June 30, 1975. She recently completed requirements for a Master of Arts degree from Southern Illinois University-Carbondale. Part of her salary is to be paid from restricted funds.

\$ 998.00
rather than
\$ 960.00

7. Dr. Stewart David Ross, II, to serve as twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine, rather than as Clinical Associate (Medicine) in the School of Medicine, for the period October 1, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 600.00

8. Dr. Aharona Strahilevitz, to serve as Assistant Professor (Psychiatry) rather than as Clinical Assistant Professor (Psychiatry) in the School of Medicine, serving on continuing appointment rather than on term appointment effective October 7, 1974, to be compensated on a fifty-one percent time basis rather than a forty-nine percent time basis for the period October 7, 1974, through June 30, 1975. She may earn, through the Medical Service and Research Plan, ten percent of her University salary in fixed practice income.

(\$2,551.08 100%)
\$1,301.05 51%

D. Change of Leave of Absence Without Pay

Mr. Harvey H. Pettry, Assistant to the Chairman (Medicine) in the School of Medicine, for the period September 3, 1974, through October 31, 1974, rather than the period September 3, 1974, through December 31, 1974, as reported previously.

E. Resignations

1. Dr. Victor V. Kitt, Clinical Associate (Surgery) in the School of Medicine, effective at the close of business October 7, 1974, because of leaving Springfield.
2. Dr. John J. Mathewson, Clinical Associate (Family Practice) in the School of Medicine, effective at the close of business June 1, 1974, to accept an appointment as Associate Professor at Texas Tech University School of Medicine, Lubbock, Texas.

Southern Illinois University
Board of Trustees
December 12, 1974

FACULTY-ADMINISTRATIVE PAYROLL, SUMMER, 1974 - CARBONDALE

Ratification is requested for the following payroll for the summer months of 1974:

<u>Carbondale</u>						
<u>Name</u>	<u>Rank or Title</u>	<u>No.</u>	<u>% of</u>	<u>June</u>	<u>July</u>	<u>August</u>
		<u>Weeks</u>	<u>Time</u>			
		<u>Employed</u>				
Aaron, James E.	Professor	8	100	\$ 960.00	\$2055.00	\$1027.50
Abbass, Mazin	Grad. Asst.	8	50	152.50	305.00	152.50
Abernathy, William R.	Instructor	6	100	--	1190.00	595.00
Abrahamson, Roy Ernst	Assoc. Prof.	8	100	775.00	1610.00	805.00
Abrams, Mary Frances	Acad. Adv.	8	100	487.50	1045.00	522.50
Ackerman, Kenneth J.	Asst. Prof.	8	75	591.38	1235.25	617.63
Adams, Donald R., Jr.	Assoc. Prof.	8	85	845.75	1772.25	886.13
Adams, Kendall A.	Professor	8	100	1002.50	2170.00	1085.00
Addington, Aldon M.	Asst. Prof.	8	100	592.50	1265.00	632.50
Aikman, Arthur Loren	Assoc. Prof.	8	100	845.00	1790.00	895.00
Alexander, Orville	Professor	8	100	1280.00	2650.00	1325.00
Alix, Ernest K.	Assoc. Prof.	8	100	858.00	1840.00	920.00
Allen, Albert L.	Asst. Instr.	3	40	224.40	448.80	224.40
Allen, Howard W.	Professor	8	100	1020.00	2140.00	1070.00
Allen, Raymond J.	Lecturer	8	100	582.50	1165.00	582.50
Al-Rubayi, Najim	Assoc. Prof.	2	100	890.00	--	--
Alston, Melvin O.	Professor	8	100	1115.00	2390.00	1195.00
Altekruse, Michael K.	Assoc. Prof.	8	100	855.00	1885.00	942.50
Altschuler, Milton	Assoc. Prof.	8	51	430.18	897.09	448.55
Andersen, R. Clifton	Professor	8	100	1332.50	2825.00	1412.50
Anderson, Dennis B.	Asst. Prof.	6	100	--	1485.00	742.50
Anderson, John O.	Professor	6	100	--	2670.00	1335.00
Anderson, Keith O.	Asst. Prof.	8	100	770.00	1625.00	812.50
Anderson, Marcia A.	Instructor	8	50	278.75	595.00	297.50
Andrews, Paul E.	Lecturer	8	70	507.50	1064.00	532.00
Archer, Richard E.	Asst. Instr.	8	50	242.50	540.00	270.00
Arey, David G.	Assoc. Prof.	8	100	915.00	1900.00	950.00
Armistead, Fred J.	Professor	8	100	956.50	1913.00	956.50
Artemiadis, Nicolas	Professor	8	40	497.00	1036.00	518.00
Ashby, William Clark	Professor	8	67	705.18	1490.75	745.38
Atwood, Lynn E.	Assoc. Prof.	8	75	705.00	1522.50	761.25
Baartmans, Alphonse H.	Asst. Prof.	8	90	740.25	1566.00	783.00
Bach, Jacob O.	Professor	6	100	--	2260.00	1130.00
Bailey, Larry J.	Assoc. Prof.	8	100	885.00	1850.00	925.00
Baker, Mary Lou	Researcher	8	50	215.00	430.00	215.00
Barbay, Joseph E., Jr.	Asst. Prof.	8	100	832.50	1755.00	877.50
Bardo, Harold R.	Asst. Prof.	8	100	777.50	1635.00	817.50
Barlow, Brent A.	Asst. Prof.	8	98	727.16	1526.84	763.42
Barron, Mary Noel	Assoc. Prof.	8	100	960.00	2010.00	1005.00
Bateman, David N.	Asst. Prof.	8	100	837.50	1705.00	852.50

Bateman, Mary Ann	Assoc. Prof.	8	33	278.85	582.45	291.33
Batinski, Michael C.	Asst. Prof.	8	50	366.25	757.50	378.75
Bauernfeind, Harry B.	Professor	6	67	--	1005.00	502.50
Bauman, William R.	Grad. Asst.	8	50	145.00	290.00	145.00
Beasley, John Byron	Asst. Prof.	6	83	--	1095.00	730.00
Beattie, Ian David	Assoc. Prof.	8	100	852.50	1790.00	895.00
Beatty, Joseph A.	Assoc. Prof.	8	50	373.75	797.50	398.75
Beazley, Ronald I.	Professor	6	100	--	2370.00	1185.00
Beckemeyer, Imogene C.	Instructor	8	25	167.50	370.00	185.00
Becker, Henrietta E.	Lecturer	8	67	524.61	1065.97	532.99
Bedwell, R. Ralph	Assoc. Prof.	4	100	--	955.00	955.00
Beene, Patricia C.	Researcher	4	100	--	400.00	400.00
BeMiller, James N.	Professor	6	100	--	2520.00	1260.00
Bemiller, Paraskevi M.	Asst. Prof.	8	100	624.00	1350.00	675.00
Bender, Marvin L.	Asst. Prof.	8	100	673.00	1426.00	713.00
Besterfield, Dale H.	Asst. Prof.	8	70	561.75	1190.00	595.00
Bhattacharyya, Jnan	Assoc. Prof.	6	100	--	1470.00	735.00
Birkhead, Larry M.	Instructor	8	100	612.50	1299.00	648.50
Bittle, Raymond E.	Professor	8	100	925.00	2010.00	1005.00
Blackman, Claudia Jo	Instructor	8	70	353.50	745.50	372.75
Blache, Stephen E.	Asst. Prof.	8	100	750.00	1605.00	802.50
Blake, Donald F.	Vist. Prof.	6	100	--	1500.00	750.00
Bleyer, Dorothy R.	Asst. Prof.	8	50	369.75	786.50	393.25
Blumenberg, Richard M.	Assoc. Prof.	8	50	386.25	820.00	410.00
Boe, John M.	Assoc. Prof.	8	33	325.88	673.20	336.60
Bolen, David W.	Asst. Prof.	8	100	742.50	1570.00	785.00
Bollard, Richard M.	Grad. Asst.	8	25	72.50	145.00	72.50
Booker, Jon A.	Asst. Prof.	8	100	862.50	1830.00	915.00
Borst, Walter L.	Asst. Prof.	8	75	577.50	1226.25	613.13
Bortz, Richard F.	Assoc. Prof.	8	100	870.00	1810.00	905.00
Bose, Subir Kumar	Assoc. Prof.	8	55	431.75	904.75	452.38
Boss, Warren R.	Lecturer	8	100	465.00	930.00	465.00
Bostaph, Samuel H.	Teach. Asst.	8	50	760.00	320.00	160.00
Bottje, Will Gay	Professor	8	50	503.75	1042.50	521.25
Bouwisma, Ward D.	Assoc. Prof.	8	90	810.00	1705.50	852.75
Bowden, Brenda W.	Grad. Asst.	8	25	72.50	145.00	72.50
Boykin, Nancy Jo	Researcher	8	50	145.00	290.00	145.00
Brackett, Isaac P.	Professor	6	100	--	3030.00	1515.00
Bradfield, Joyce M.	Instructor	8	100	552.50	1170.00	585.00
Brahe, Champ K.	Lecturer	8	50	225.00	450.00	225.00
Branche, Barbara	Instructor	8	100	450.00	900.00	450.00
Brandon, Ronald A.	Assoc. Prof.	8	100	852.50	1890.00	945.00
Brecht, Richard D.	Asst. Prof.	8	100	725.00	1540.00	770.00
Brechtelsbauer, Kay M.	Instructor	8	70	388.50	822.50	411.25
Brehm, Donald L.	Asst. Prof.	8	100	722.50	1495.00	747.50
Breen, Edward B.	Instructor	8	100	687.50	1415.00	707.50
Brod, Ernest E.	Professor	8	100	1000.00	2000.00	1000.00
Brooks, Melvin S.	Assoc. Prof.	8	50	423.75	887.50	443.75
Brooks, Thomas M.	Professor	8	100	1275.00	2550.00	1275.00
Brown, Foster S., Jr.	Instructor	6	100	--	1364.00	682.00
Brown, Robert L.	Grad. Asst.	8	50	150.00	300.00	150.00
Brown, William J.	Assoc. Prof.	8	50	373.75	787.50	393.75
Browning, Ronald A.	Asst. Prof.	8	100	667.50	1415.00	707.50
Brutten, Gene J.	Professor	8	100	1212.50	2555.00	1277.50
Bubnas, Phyllis J.	Asst. Prof.	8	50	344.75	719.50	359.75

Buboltz, Van A.	Asst. Prof.	8	100	730.00	1530.00	765.00
Buila, Theodore	Asst. Prof.	6	100	--	1580.00	790.00
Burger, Opal June	Asst. Prof.	8	100	575.00	1200.00	600.00
Burklow, Curtis	Lecturer	2	100	--	420.00	--
Burton, Theodore A.	Professor	8	20	233.00	487.00	243.50
Buser, Margaret	Instructor	8	100	587.50	1270.00	635.00
Buser, Stephen A.	Asst. Prof.	4	100	--	1750.00	--
Bussom, Robert S.	Asst. Prof.	8	100	832.50	1735.00	867.50
Bykowski, Peter	Instructor	4	100	527.00	543.00	--
Cairns, John H.	Instructor	8	100	650.00	1345.00	672.50
Caldwell, Oliver J.	Visit. Prof.	8	11	124.69	249.37	124.68
Cannon, John P.	Asst. Prof.	8	66	445.50	910.80	455.40
Cannon, Richard H.	Instructor	8	100	556.50	1182.00	591.00
Carrier, Neil Alan	Professor	8	80	790.00	1687.20	843.60
Carroll, Peter J.	Asst. Prof.	8	100	819.00	1698.00	849.00
Carter, Rose Mary	Asst. Prof.	8	100	822.00	1714.00	857.00
Casebeer, Arthur L.	Assoc. Prof.	8	100	947.00	1959.00	979.50
Casey, John P.	Professor	6	100	--	2130.00	1065.00
Casey, Leslie R.	Assoc. Prof.	8	100	897.50	1865.00	932.00
Cash, Joseph R.	Asst. Prof.	4	100	624.00	657.00	--
Caskey, Albert L.	Assoc. Prof.	8	100	895.00	1860.00	930.00
Cassidy, Thomas E.	Assoc. Prof.	8	100	840.00	1750.00	875.00
Causey, Roy A.	Instructor	8	100	570.00	1140.00	570.00
Cherry, Aveniel A.	Acad. Adv.	8	50	232.50	500.00	250.00
Chou, Ikua	Professor	8	50	542.50	1127.50	563.75
Christensen, Carol B.	Acad. Adv.	8	25	90.00	187.50	93.75
Cole, Nancy Jane	Grad. Asst.	8	25	72.50	145.00	72.50
Conrad, David E.	Assoc. Prof.	8	100	945.00	1965.00	982.50
Conway, Maureen T.	Researcher	8	50	145.00	290.00	145.00
Cook, Echol E.	Asst. Prof.	6	46.6	--	827.15	413.58
Corbett, Richard B.	Asst. Prof.	8	100	795.00	1655.00	827.50
Cotten, Sarah E.	Instructor	8	70	385.00	812.00	406.00
Cox, Dorothy J.	Instructor	8	100	687.50	1440.00	720.00
Cox, James Allan	Asst. Prof.	8	83	618.35	1303.10	651.55
Crenshaw, James Allen	Asst. Prof.	8	90	711.00	1521.00	760.50
Crow, Wendell C.	Instructor	8	90	492.75	1053.00	526.50
Crunk, Jane L.	Instructor	8	100	462.50	925.00	462.50
Dakin, Joseph T.	Asst. Prof.	8	100	833.50	1667.00	833.50
Dale, Doris C.	Assoc. Prof.	8	100	800.00	1695.00	847.50
Danhof, Kenneth J.	Asst. Prof.	8	95	784.70	1664.40	832.20
Danner, Phyllis W.	Lecturer	2	100	--	320.00	--
Dark, Philip J. C.	Professor	6	100	--	2554.00	1277.00
Davies, Dorothy R.	Professor	8	100	1290.00	2580.00	1290.00
Day, Robert A.	Instructor	8	50	312.50	644.00	322.00
DeHoff, John A.	Instructor	8	100	710.00	1470.00	735.00
Deichmann, John W.	Asst. Prof.	8	100	775.00	1690.00	845.00
Delaney, Howard R.	Assoc. Prof.	6	100	--	1593.00	796.50
Delaney, Jane P.	Asst.	8	88	181.25	770.00	385.00
Dennis, Lawrence J.	Assoc. Prof.	8	100	860.00	1790.00	895.00
Depue, Richard A.	Asst. Prof.	4	100	732.50	770.00	--
DeWeese, Jewel V.	Acad. Adv.	8	50	225.00	500.00	250.00
Dickinson, Judy S.	Grad. Asst.	8	50	145.00	290.00	145.00
Diefenbeck, James A.	Professor	8	100	937.50	2015.00	1007.50
Dodd, Diana	Asst. Prof.	8	75	468.75	1012.50	506.25
Dodd, William Albert	Asst. Coach; Instr	2	100	615.00	--	--
Donnerstein, Edward I.	Asst. Prof.	4	100	732.50	770.00	--
Donnerstein, Marcia V.	Visit. Asst. Prof.	4	100	715.00	715.00	--

Donow, Herbert S.	Assoc. Prof.	8	50	366.25	775.00	387.50
Dorsey, John Kevin	Asst. Prof.	8	100	675.00	1433.00	716.50
Drakulich, Jeanne M.	Researcher	8	50	145.00	290.00	145.00
Drakulich, Stephan D.	Researcher	8	50	145.00	290.00	145.00
Drayton, Patricia K.	Instructor	8	67	337.01	741.02	370.51
Drevs, Robert A.	Instructor	8	100	750.00	1570.00	785.00
Duff, Grace H.	Asst. Prof.	8	33.33	250.00	500.00	250.00
Dumin, Michael W.	Instructor	8	50	219.00	438.00	219.00
Dunagan, Shirley Sue	Instructor	4	100	559.00	586.00	--
Dunagan, Tommy T.	Professor	8	50	516.25	1092.50	546.25
Durand, Richard M.	Instructor	8	100	750.00	1570.00	785.00
Dusenbery, Miriam C.	Professor	8	100	1073.00	2236.00	1118.00
Dyer, William G.	Assoc. Prof.	8	100	790.00	1665.00	832.50
Eames, Elizabeth R.	Professor	8	50	512.50	1110.00	555.00
Eaton, William E.	Asst. Prof.	8	100	695.00	1485.00	742.50
Eddingfield, David L.	Instructor	8	100	712.50	1485.00	742.50
Eddins, John M.	Asst. Prof.	8	50	360.00	760.00	380.00
Edelman, Milton T.	Professor	8	50	625.00	1302.50	651.25
Edmondson, Mary E.	Instructor	8	73	371.94	809.57	404.78
Eigenmann, Philip A.	Researcher	2	100	--	420.00	--
Ellingsworth, David A.	Instructor	4	100	--	551.50	551.50
Ellis, Dennis F.	Asst. Prof.	8	50	406.25	862.50	431.25
Ellis, Dolores	Staff Asst.	8	50	155.00	326.00	163.00
Ellis, Robert J., Jr.	Assoc. Prof.	8	75	744.37	1533.75	766.88
Ellis, Walter T.	Instructor	8	75	383.63	816.00	408.00
Ellner, Jack R.	Professor	8	50	597.50	1230.00	615.00
Elsaid, Hussein H.	Assoc. Prof.	8	100	920.00	1935.00	967.50
Elston, George	Instructor	8	100	605.00	1275.00	637.50
Epstein, Edmund L.	Professor	8	100	1050.00	2400.00	1200.00
Erickson, John H.	Professor	6	100	--	2240.00	1120.00
Eriksen, Douglas C. W.	Assoc. Prof.	8	50	455.00	952.50	476.25
Ethridge, Frank G.	Asst. Prof.	8	83	610.05	1398.55	699.28
Evers, James L.	Assoc. Prof.	8	100	847.50	1780.00	890.00
Ewing, Norma J.	Asst. Prof.	8	100	700.00	1460.00	730.00
Falabella, John F.	Instructor	4	100	500.50	529.00	--
Fallon, John A.	Visit. Prof.	4	33.33	--	500.00	--
Falvo, Richard E.	Asst. Prof.	8	100	675.00	1420.00	710.00
Fang, Jen-Ho	Professor	8	83	796.80	1834.30	917.15
Farmer, Richard F.	Visit. Prof.	8	33.33	250.00	500.00	250.00
Fenton, James M.	Field Rep.	8	100	495.00	1040.00	520.00
Feiste, Vernold K.	Assoc. Prof.	8	100	872.50	1830.00	915.00
Feldman, Joel B.	Asst. Prof.	8	100	600.00	1235.00	617.50
Ferketich, Robert R.	Instructor	8	70	390.25	822.50	411.25
Fish, Robert S.	Asst. Prof.	8	100	745.00	1540.00	770.00
Fitch, James A.	Researcher	8	50	165.00	330.00	165.00
Fletcher, Kathleen G.	Assoc. Prof.	8	100	775.00	1635.00	817.50
Fligor, Ross Jean	Professor	8	100	1102.50	2205.00	1102.50
Floyd, Samuel A., Jr.	Assoc. Prof.	8	75	551.25	1158.75	579.38
Flynn, Timothy M.	Asst. Prof.	8	100	764.50	1599.00	799.50
Foote, Florence M.	Professor	8	100	1060.00	2237.00	1118.50
Ford, Arthur M.	Asst. Prof.	8	50	432.50	957.50	478.75
Frank, Charles O.	Asst. Prof.	8	60	361.50	762.00	381.00
Franklin, Cecil C., Jr.	Asst. Prof.	8	100	722.50	1500.00	750.00
Franklin, Larry L.	Instructor	8	50	292.50	610.00	305.00
Franklin, Marcile Ann	Instructor	8	70	390.25	815.50	407.75
Fraunfelder, George H.	Professor	6	100	--	1876.00	938.00
Freeberg, William H.	Professor	6	100	--	2090.00	1045.00

French, Howard P., Jr.	Assoc. Prof.	4	100	1047.50	1082.50	--
Friend, Jewell A.	Asst. Prof.	8	100	717.50	1620.00	810.00
Fronidzi, Risieri	Professor	8	50	551.25	1202.50	601.25
Fruend, David L.	Instructor	8	90	630.00	1260.00	630.00
Fuller, Robert S.	Lecturer	2	100	--	800.00	--
Gaffney, Gerald R.	Asst. Prof.	6	100	--	1465.00	732.50
Gardella, Linda A.	Researcher	8	100	425.00	850.00	425.00
Garner, Donald W.	Asst. Prof.	4	100	2222.22	--	--
Garner, William R.	Assoc. Prof.	8	50	452.50	950.00	475.00
Gashler, Randy P.	Asst. Coach	2	100	225.00	--	--
Gass, George H.	Professor	8	50	565.00	1210.00	605.00
Gates, Leslie D., Jr.	Assoc. Prof.	8	40	410.00	844.00	422.00
Gehr, Adam K., Jr.	Asst. Prof.	8	100	812.50	1690.00	845.00
George, Marian	Acad. Adv.	8	25	96.25	192.50	96.25
Gibbard, Henry F., Jr.	Asst. Prof.	8	83	645.33	1419.30	709.65
Gilmore, David A.	Asst. Prof.	8	100	687.50	1460.00	730.00
Gilmore, Richard A.	Asst. Prof.	6	100	--	1505.00	752.50
Gobble, David C.	Instructor	8	20	77.50	170.00	85.00
Gobble, Denise H.	Researcher	8	50	165.00	330.00	165.00
Good, Larry A.	Assoc. Prof.	8	100	872.00	1809.00	904.50
Goodger-Hill, Gareth	Asst. Prof.	8	100	620.00	1280.00	640.00
Goodsell, Charles T.	Professor	4	100	--	1137.50	1137.50
Gordon, Lonny J.	Asst. Prof.	8	66	427.35	887.70	443.85
Gordon, Roderick D.	Professor	8	67	720.25	1494.10	747.05
Graff, Robert W.	Assoc. Prof.	8	100	821.50	1745.00	872.50
Graham, Louise	Instructor	8	50	241.25	482.50	241.25
Greathouse, Lillian R.	Instructor	8	50	273.50	595.50	297.75
Green, Charles M.	Asst. Prof.	2	100	752.00	--	--
Greene, Nancy D.	Instructor	8	75	358.12	770.25	385.13
Greenfield, Sylvia R.	Asst. Prof.	8	100	632.50	1350.00	675.00
Grissom, Deward K.	Professor	8	100	1135.00	2425.00	1212.50
Grosowsky, Harold	Lecturer	8	50	537.50	1130.00	565.00
Guha, Ratan K.	Asst. Prof.	8	85	733.12	1538.50	769.25
Haas, Hermann J.	Professor	8	67	673.35	1393.60	696.80
Hadler, Herbert I.	Assoc. Prof.	8	100	982.50	2155.00	1077.50
Hahn, Lewis E.	Professor	6	100	--	2720.00	1360.00
Hailey, Robert L.	Asst. Coach; Instructor	2	100	685.00	--	--
Haladyna, Thomas M.	Asst. Prof.	8	100	672.50	1475.00	737.50
Halderson, Carol M.	Acad. Adv.	8	25	91.25	190.00	95.00
Hall, Donald E.	Asst. Prof.	8	100	740.00	1576.00	788.00
Hall, John H.	Professor	8	100	972.00	1974.00	987.00
Hanes, Michael D.	Asst. Prof.	8	75	455.63	986.25	493.13
Hanson, Earl T.	Professor	8	50	487.50	1022.50	511.25
Hardenbergh, William S.	Professor	2	77	749.21	--	--
Hargrave, Paul A.	Asst. Prof.	8	100	687.50	1458.00	729.00
Harmon, William M.	Instructor	6	90	--	1395.00	697.50
Harre, Paul A.	Instructor	4	100	--	522.00	522.00
Harris, Eileen M.	Asst. Prof.	8	100	700.00	1490.00	745.00
Harris, Jane P.	Staff Asst.	6	75	--	611.25	305.63
Harris, Stanley E., Jr.	Professor	8	33	365.47	759.00	379.50
Harrison, Eelin	Assoc. Prof.	8	100	777.50	1665.00	832.50
Hart, Jim A.	Professor	8	90	886.50	1845.00	922.50
Hartman, Steven L.	Asst. Prof.	8	100	667.50	1420.00	710.00
Hartwig, Hellmut	Professor	4	100	--	1260.00	1260.00

Harty, Cathrene A.	Staff. Asst.	8	75	251.25	535.50	267.75
Hatton, Thomas J.	Assoc. Prof.	8	50	396.25	825.00	412.50
Hawkes, Roland K.	Asst. Prof.	4	100	--	1880.00	--
Hawley, John B.	Professor	8	100	970.00	2090.00	1045.00
Helwig, Charles A., Jr.	Instructor	6	46	--	461.84	230.92
Hendrix, Lewellyn	Asst. Prof.	8	100	675.00	1400.00	700.00
Henkel, Jan W.	Asst. Prof.	8	100	725.00	1540.00	770.00
Henry, Paul	Acad. Adv.	8	50	256.67	513.33	256.66
Herlihy, Richye F.	Researcher	8	50	145.00	290.00	145.00
Hertz, Vivienne	Asst. Prof.	8	50	302.00	635.50	317.75
Higgerson, Carole	Grad. Asst.	8	25	72.50	145.00	72.50
Higginbotham, Dorothy	Professor	8	100	1140.00	2440.00	1220.00
Hill, Margaret K.	Professor	6	100	--	2490.00	1245.00
Hisama, Toshiaki	Vist. Asst. Prof.	8	50	378.00	798.50	399.25
Holley, Jo Ann	Lecturer	2	100	--	310.00	--
Holm, Carl W.	Asst. Prof.	8	100	2000.00	2000.00	--
Holmes, John H.	Instructor	8	50	275.00	550.00	275.00
Hood, Sandra D.	Acad. Adv.	8	50	175.00	370.00	185.00
Hooker, John W.	Asst. Prof.	8	90	704.25	1489.50	744.75
Hoppe, Marilyn June	Instructor	8	100	500.00	1087.00	543.50
Horrell, C. William	Professor	6	100	--	2165.00	1082.50
Hoshiko, Michael S.	Professor	8	100	1110.00	2327.00	1163.50
House, Esther H.	Lecturer	2	100	--	390.00	--
Howie, John	Assoc. Prof.	8	100	820.00	1760.00	880.00
Huck, John Francis	Asst. Prof.	8	100	732.50	1535.00	767.50
Hunsaker, Worthen N.	Asst. Prof.	8	70	602.00	1323.00	661.50
Hunt, James G.	Professor	8	100	1175.00	2580.00	1290.00
Hussey, George A., Jr.	Assoc. Prof.	8	67	559.45	1175.85	587.93
Hutch, Richard A.	Asst. Prof.	8	50	320.00	652.50	326.25
Izzo, John T.	Grad. Asst.	8	50	135.00	270.00	135.00
Jackson, John S., III	Assoc. Prof.	8	100	861.00	1842.00	921.00
Jackson, Michael R.	Asst. Prof.	8	100	742.50	1635.00	817.50
Jackson, Robert W.	Assoc. Prof.	8	100	1000.00	2080.00	1040.00
Jacobini, Horace B.	Professor	8	50	610.00	1272.50	636.25
Jacobson, Harry E.	Asst. Prof.	8	100	775.00	1680.00	840.00
James, Felix	Asst. Prof.	8	100	815.00	1735.00	867.50
James, Helen H.	Assoc. Prof.	4	100	792.50	837.50	--
Jenkins, James, Jr.	Assoc. Prof.	8	100	905.00	1880.00	940.00
Jenkins, Jeannette	Acad. Adv.	8	75	374.50	794.00	397.00
Jennings, Russell W.	Assoc. Prof.	8	100	872.50	1820.00	910.00
Johnson, Byron V.	Researcher	8	100	537.50	1121.00	960.50
Johnson, Elmer H.	Professor	6	100	--	2600.00	1300.00
Johnson, Kenneth W.	Asst. Prof.	8	55	497.75	1086.25	543.13
Johnson, Ralph H.	Instructor	8	90	585.00	1242.00	621.00
Jones, Curtis W.	Asst. Coach; Instr	2	100	541.66	--	--
Jones, David L.	Professor	8	100	1000.00	2100.00	1050.00
Jones, McKinley A.	Asst. Prof.	8	100	778.00	1626.00	813.00
Jordan, Kenneth B.	Instructor	8	100	550.00	1170.00	585.00
Jurgemeyer, Frederick H.	Asst. Prof.	8	100	755.00	802.50	401.25
Juul, Kristen D.	Professor	8	100	1092.50	2275.00	1137.50
Kachel, Thomas J.	Instructor	8	50	312.50	625.00	312.50
Kageff, Burt K.	Asst. Prof.	8	67	525.95	1118.90	559.45
Kaid, Lynda Lee	Instructor	8	100	450.00	900.00	450.00
Kaiser, Dale E.	Assoc. Prof.	6	100	--	2070.00	1035.00
Kaplan, Harold M.	Professor	8	100	1220.00	2600.00	1300.00

Kaskey, April	Researcher	8	50	145.00	290.00	145.00
Kazda, Joseph	Asst. Prof.	6	100	710.00	1492.00	--
Keefer, Daryle E.	Professor	8	100	1075.00	2290.00	1145.00
Keenan, Dorothy M.	Professor	6	100	956.50	2068.00	--
Keene, Roland	Asst. to Dir.	8	100	910.75	1916.50	958.25
Kenney, David T.	Professor	8	100	1121.00	2362.00	1181.00
Kent, Albert C.	Assoc. Prof.	8	100	902.50	1895.00	947.50
Kiefer, George W.	Staff Asst.	6	100	--	1185.00	592.50
Kilker, James A.	Assoc. Prof.	8	100	965.00	2000.00	1000.00
Kingsbury, Robert W.	Assoc. Prof.	8	56	417.20	862.40	431.20
Kington, Louis B.	Professor	8	100	989.50	2079.00	1039.50
Kionka, Edward J.	Assoc. Prof.	4	100	2555.56	--	--
Kirk, Ronald E.	Assoc. Prof.	8	50	453.75	970.00	485.00
Klaas, Alan Carl	Instructor	8	100	525.00	1050.00	525.00
Kleinau, Marion L.	Professor	8	50	537.50	1130.00	565.00
Kleinau, Marvin D.	Asst. Prof.	8	100	662.50	1405.00	702.50
Klopp, Mark E.	Assoc. Prof.	8	60	490.50	1023.00	511.50
Knittel, Robert E.	Assoc. Prof.	6	50	--	865.00	432.50
Knowlton, Ronald G.	Professor	8	100	1062.50	2225.00	1112.50
Knutsen, Sue M.	Instructor	8	50	240.75	496.50	248.25
Koenigstein, Nicholas	Asst. Prof.	8	50	355.00	740.00	370.00
Kolkmeier, Robert O.	Instructor	4	100	--	539.00	539.00
Koster, David F.	Assoc. Prof.	8	83	693.05	1460.80	730.40
Kozoman, Ronald L.	Instructor	8	100	600.00	1200.00	600.00
Krause, Bonnie J.	Field Rep.	4	50	--	266.00	266.00
Kupcek, Joseph R.	Professor	8	100	1030.00	2130.00	1065.00
Laake, Dennis J.	Instructor	8	100	577.00	1203.00	601.50
Ladner, Joel B.	Instructor	8	100	591.00	1246.00	623.00
Lamb, Morris Lynn	Asst. Prof.	8	100	800.00	1640.00	820.00
Langenhop, Carl E.	Professor	8	50	715.00	1460.00	730.00
Larson, Lars L.	Asst. Prof.	8	100	860.00	1820.00	910.00
Lawson, Elnora B.	Instructor	8	100	565.00	1185.00	592.50
Lawson, Richard A.	Assoc. Prof.	8	50	421.25	877.50	438.75
Lean, Arthur E.	Professor	2	100	1230.00	--	--
Lehr, Robert P.	Assoc. Prof.	8	100	875.00	1855.00	927.50
Lemasters, Donald D.	Acad. Adv.	8	100	640.00	1330.00	665.00
Levitt, Robert A.	Assoc. Prof.	8	50	431.25	960.00	480.00
Lewis, Ernest L.	Asst. Prof.	8	100	730.00	1645.00	822.50
Lindauer, Larry B.	Asst. Prof.	8	100	654.00	1383.00	691.50
Lindberg, Dormalee	Asst. Prof.	8	100	785.00	1730.00	865.00
Link, Lawrence J.	Asst. Prof.	8	100	557.50	1245.00	622.50
Lipp, Carol A.	Instructor	8	50	238.25	505.00	252.50
Lipp, David A.	Instructor	8	100	780.00	1600.00	800.00
Lit, Alfred	Professor	8	50	658.12	1381.25	690.62
Littlefield, Eliza A.	Grad. Asst.	6	50	--	260.00	130.00
Lockwood, Brocton D.	Asst. Prof.	6	33.33	--	560.00	280.00
Lonergan, John F. H.	Asst. Prof.	6	100	--	1895.00	947.50
Long, Ruth A.	Asst. Prof.	4	100	697.50	745.00	--
Long, Samuel L.	Asst. Prof.	8	100	745.00	1560.00	780.00
Lougeay, Nella	Acad. Adv.	8	25	90.00	192.50	96.25
McBride, Charles A.	Assoc. Prof.	8	100	820.00	1720.00	860.00
McCalla, Thomas M., Jr.	Assoc. Prof.	8	100	875.00	1830.00	915.00
McCormick, Leonard A.	Researcher	6	50	--	290.00	145.00
McCauliff, Mary Lou	Asst. Prof.	8	100	675.00	1440.00	720.00
McClary, Dan O.	Professor	6	100	--	1979.00	989.50

McCloskey, Florence	Asst. Prof.	4	100	619.50	659.00	--
McClure, George T.	Professor	4	100	935.00	1005.00	--
McDaniel, Sharon S.	Instructor	2	100	--	400.00	--
McDermott, Carol D.	Counselor	8	25	140.00	296.25	148.13
McFarlin, Harold A.	Asst. Prof.	8	100	722.50	1520.00	760.00
McGlynn, Edward J.	Asst. Prof.	8	100	675.00	1390.00	695.00
McHose, James H.	Professor	4	100	--	1084.50	1084.50
McHugh, Catherine F.	Professor	8	50	537.50	1157.50	578.75
McHughes, Janet E.	Asst. Prof.	8	100	780.00	1635.00	817.50
McKenzie, William R.	Professor	8	100	1110.00	2370.00	1185.00
McNeel, Steven P.	Asst. Prof.	8	50	388.75	815.00	407.50
McPherson, John E., Jr.	Asst. Prof.	8	33	250.80	552.75	276.38
McWilliams, Alonzo P.	Instructor	8	50	250.00	500.00	250.00
Maring, Ester G.	Asst. Prof.	8	34	215.56	456.96	228.48
Maring, Joel M.	Assoc. Prof.	8	55	434.22	904.20	452.10
Mark, Sylvia F.	Acad. Adv.	8	50	233.34	496.67	248.34
Martan, Jan	Assoc. Prof.	8	100	882.51	1970.00	985.00
Martin, Kenneth D.	Instructor	8	50	272.00	574.50	287.25
Martin, William R.	Researcher	8	50	145.00	290.00	145.00
Marvin, Marajean B.	Instructor	8	67	385.25	814.05	407.03
Matan, William D.	Asst. Coach; Instr	2	100	541.66	--	--
Matten, Lawrence C.	Assoc. Prof.	8	67	536.00	1125.60	562.80
Mattheiss, Theodore H.	Assoc. Prof.	8	100	875.00	1850.00	925.00
Matthias, Margaret	Asst. Prof.	8	100	687.50	1440.00	720.00
Mavigliano, George J.	Asst. Prof.	8	100	685.00	1440.00	720.00
Maxwell, Charles N., III	Professor	8	40	458.00	952.00	476.00
Meek, Clinton R.	Professor	8	100	1002.50	2115.00	1057.50
Mees, John D.	Professor	8	100	1092.50	2185.00	1092.50
Mehnert, Linda N.	Teach. Asst.	8	50	145.00	290.00	145.00
Meinhardt, Warren L.	Assoc. Prof.	8	100	815.00	1705.00	852.50
Meltzer, Donald	Assoc. Prof.	4	100	903.75	946.75	--
Mendenhall, Harlan H.	Lecturer	6	90	--	1255.50	627.75
Mercer, John	Professor	6	100	--	2135.00	1067.50
Merchant, Jane	Asst. Instr.	8	40	192.00	408.00	204.00
Meyer, Stanley R.	Grad. Asst.	8	50	130.00	260.00	130.00
Meyer, Cal Yale	Professor	8	50	573.75	1200.00	600.00
Mies, Victoria R.	Researcher	8	50	145.00	290.00	145.00
Miller, Donald M.	Assoc. Prof.	8	50	397.50	842.50	421.25
Miller, Harry G.	Assoc. Prof.	8	100	860.00	1840.00	920.00
Miller, Roy E.	Asst. Prof.; Acting Dir.	6	100	--	1675.00	837.50
Millman, Richard S.	Asst. Prof.	8	90	704.25	1575.00	787.50
Miriani, Theresa B.	Asst. Prof.	8	50	323.00	665.50	332.75
Mitchell, Betty L. H.	Asst. Prof.	6	100	--	742.50	371.25
Moe, Christian H.	Professor	8	100	1185.00	2520.00	1260.00
Moeller, Clifford M.	Assoc. Prof.	8	40	337.00	674.00	337.00
Molfese, Dennis L.	Asst. Prof.	4	100	732.50	770.00	--
Molfese, Victoria J.	Asst. Prof.	4	100	715.00	751.00	--
Mommsen, Todd M.	Researcher	8	50	165.00	330.00	165.00
Moore, Eryn E.	Acad. Adv.	8	50	250.00	515.00	257.50
Moore, Frank, Jr.	Instructor	6	50	--	515.00	257.50
Moore, Harry T.	Professor	6	100	--	2580.00	1290.00
Moore, James R.	Asst. Prof.	4	100	--	900.00	900.00
Moore, Malvin E., Jr.	Professor	8	100	1110.00	2280.00	1140.00
Moreland, James E.	Professor	8	100	1167.50	2417.00	1208.50
Morgan, Barbara Ann	Instructor	8	100	500.00	1000.00	500.00
Morigi, Francis C.	Asst. Prof.	8	100	725.00	1504.00	752.00

Morrill, Paul H.	Professor	8	100	1065.00	2210.00	1105.00
Morris, Milton D.	Assoc. Prof.	8	50	425.00	902.50	451.25
Moss, Sidney Phil	Professor	8	100	1230.00	2595.00	1297.50
Moultrie, Edward A.	Instructor	8	60	300.00	600.00	300.00
Muchmore, Charles B.	Assoc. Prof.	6	100	--	1770.00	885.00
Mueller, Robert E.	Professor	8	50	508.75	1067.50	533.75
Mueller, Ruth M.	Staff Asst.	8	50	208.50	442.50	221.00
Muellendore, Richard H.	Grad. Asst.	8	50	140.00	280.00	140.00
Muller, Jon David	Assoc. Prof.	8	100	794.50	1643.00	821.50
Munch, Peter A.	Professor	8	100	1375.00	2950.00	1475.00
Murphy, James B.	Assoc. Prof.	8	100	790.00	1705.00	852.50
Nadaf, George	Asst. Prof.	8	67	463.98	968.15	484.07
Nall, Frank C., II	Assoc. Prof.	8	50	417.50	835.00	417.50
Nathanson, Melvyn B.	Asst. Prof.	8	50	385.00	825.00	412.50
Nayyar, Devendra P.	Teach Asst.	8	50	160.00	320.00	160.00
Nayyar, Romila	Grad. Asst.	8	25	63.75	127.50	63.75
Nequin, Lynn G.	Asst. Prof.	8	100	687.50	1445.00	722.50
Newman, Geraldine M.	Instructor	8	55	364.10	728.20	364.10
Nickell, William E.	Professor	8	55	589.87	1234.75	617.38
Niederreiter, Harald	Assoc. Prof.	4	25	---	253.13	253.12
Norwood, Elizabeth R.	Asst. Prof.	8	100	650.00	1350.00	675.00
Nowak, Paul F.	Assoc. Prof.	6	100	--	1760.00	880.00
Nunn, Gary L.	Teach. Asst.	8	50	145.00	320.00	160.00
Nunn, Melissa L.	Teach. Asst.	8	50	140.00	280.00	140.00
Nystrom, Dennis C.	Assoc. Prof.	2	50	435.00	--	--
O'Boyle, Thomas J.	Instructor	8	100	697.50	1455.00	727.50
Odonnell, James P.	Assoc. Prof.	8	25	214.37	450.19	225.09
Ogur, Sylvia	Acad. Adv.	8	50	213.50	450.00	225.00
Old, Susan G.	Grad. Asst.	8	25	72.50	145.00	72.50
Oldfield, Marjorie A.	Instructor	8	50	288.75	602.50	301.25
Oldfield, Willard A.	Assoc. Prof.	8	67	517.58	1098.80	549.40
Olson, Ernest G.	Instructor	8	100	650.00	1330.00	665.00
O'Meara, Maurice A.	Asst. Prof.	8	100	730.00	1530.00	765.00
Onken, Michael O.	Instructor	8	100	630.00	1400.00	700.00
Orthwein, William C.	Professor	8	50	560.00	1160.00	580.00
Osborn, Doris C.	Acad. Adv.	8	50	203.75	432.50	216.25
Osborn, Harold W.	Asst. Prof.	8	100	660.00	1388.00	694.00
Osborn, Richard N.	Asst. Prof.	8	100	870.00	1840.00	920.00
Ott, Carlyle G.	Asst. Prof.	8	40	251.00	528.00	264.00
Quedraogo, Barbara	Asst. Prof.	8	50	349.75	734.50	367.25
Owen, David Allan	Lecturer	8	25	150.00	300.00	150.00
Pace, Sue Ann	Assoc. Prof.	8	100	957.00	2134.00	1067.00
Pace, Thomas J.	Professor	8	100	1040.00	2155.00	1077.50
Padgett, Rose	Professor	8	50	482.50	997.50	498.75
Paine, Thomas B.	Asst. Prof.	4	80	--	620.00	620.00
Paparo, Anthony	Asst. Prof.	8	100	750.00	1575.00	787.50
Pappelis, Aristotel J.	Professor	8	95	750.00	2015.00	1007.50
Parish, Charles	Professor	8	50	502.50	1067.50	533.75
Parker, George D.	Asst. Prof.	8	90	634.05	1336.50	668.25
Parker, James C.	Asst. Prof.	6	100	--	1645.00	822.50
Patterson, Edgar I.	Instructor	8	100	625.00	1250.00	625.00
Patterson, Joyce E.	Asst. Prof.	8	50	355.25	730.50	365.25
Paulson, Robert L.	Asst. Prof.	8	100	625.00	1320.00	660.00
Payne, Darwin R.	Assoc. Prof.	8	100	775.00	1650.00	825.00
Pearson, Sonny W.	Assoc. Prof.	8	75	631.88	1327.50	663.75
Pedersen, Franklin D.	Asst. Prof.	8	50	396.25	835.00	417.50
Pedersen, Katherine L.	Asst. Prof.	8	40	287.00	614.00	307.00

Perk, Harry F. W.	Lecturer	8	40	446.00	924.00	462.00
Petersen, Bruce W.	Asst. Prof.	6	100	--	1600.00	800.00
Peterson, Richard F.	Asst. Prof.	8	100	670.00	1415.00	707.50
Peterson, Susan G.	Teach Asst.	8	50	145.00	290.00	145.00
Phillips, Frances K.	Assoc. Prof.	8	100	745.50	1876.00	938.00
Planinc, Carl M.	Asst. Prof.	6	100	--	1455.00	727.50
Plochmann, George K.	Professor	8	50	562.50	1230.00	615.00
Poston, Richard W.	Res. Prof.	6	50	--	911.50	455.75
Potter, David J.	Professor	8	100	1220.00	2515.00	1257.50
Potter, Marjorie B.	Assoc. Prof.	8	67	606.35	1249.55	624.78
Poulos, Helen E.	Asst. Prof.	8	77	533.23	1116.50	558.25
Pressley, Dan N.	Asst. Prof.	8	67	495.80	1045.20	522.60
Quisenberry, James D.	Asst. Prof.	6	100	--	1475.00	737.50
Quisenberry, Nancy L.	Asst. Prof.	8	100	737.50	1570.00	785.00
Rader, Gordon E.	Professor	8	91	968.01	2036.13	1018.07
Radtke, Robert C.	Assoc. Prof.	4	100	--	927.50	927.50
Rainbow, Raymond S., Jr.	Assoc. Prof.	8	50	413.75	865.00	432.50
Rainey, Dan S.	Instructor	8	50	345.00	742.50	371.25
Raizis, M. Byron	Assoc. Prof.	4	100	835.00	897.50	--
Ramaniah, Nerella V.	Asst. Prof.	8	50	361.25	755.00	377.50
Ramp, Wayne S.	Professor	6	100	--	2298.00	1149.00
Rice, William M.	Assoc. Prof.	8	90	805.50	1692.00	846.00
Rich, David L.	Instructor	8	100	578.00	1241.00	620.50
Rich, Vernon E.	Assoc. Prof.	6	100	--	1800.00	900.00
Richey, Helen E.	Asst. Prof.	1	50	--	188.26	--
Riddles, David W.	Instructor	8	77	442.75	931.70	465.85
Ridgeway, Marian E.	Professor	8	50	512.50	1025.00	512.50
Ridley, Samantha S.	Asst. Prof.	8	100	689.00	1484.00	742.00
Rimm, David C.	Assoc. Prof.	8	50	440.25	928.00	464.00
Ringuette, Eugene L.	Assoc. Prof.	8	100	860.00	1790.00	895.00
Ritter, Dale F.	Professor	8	50	515.00	1080.00	540.00
Roan, Herbert	Lecturer	8	40	416.00	856.00	428.00
Roberts, Terrence J.	Instructor	6	100	--	1308.00	654.00
Roberts, Vernon	Grad. Asst.	8	50	140.00	280.00	140.00
Robertson, Philip A.	Asst. Prof.	6	67	--	1102.15	551.08
Robinson, Paul D.	Asst. Prof.	8	55	295.62	629.75	314.88
Rogers, Shirley S.	Asst. Prof.	8	100	686.50	1448.00	724.00
Romack, Charles E.	Instructor	8	75	455.63	970.50	485.25
Rosenbarger, Maxine	Assoc. Prof.	8	100	880.00	1830.00	915.00
Roth, Charles F., Jr.	Instructor	8	60	300.00	600.00	300.00
Rothwell, Nancy R.	Grad. Asst.	8	50	155.00	310.00	155.00
Rucker, Bryce W.	Professor	8	90	1131.75	2344.50	1172.25
Rudnick, Hans H.	Assoc. Prof.	8	50	366.25	772.50	386.25
Rudnick, Helene M.	Acad. Adv.	8	50	204.00	430.00	215.00
Russell, Robert D.	Professor	8	100	1065.00	2268.00	1134.00
Rutledge, Clifton D.	Asst. Prof.	8	100	732.00	1565.00	782.50
Sanders, Frank C., Jr.	Asst. Prof.	8	55	446.87	940.50	470.25
Saporoschenko, Mykola	Assoc. Prof.	8	75	729.37	1515.00	757.50
Sappenfield, Max M.	Professor	8	100	977.50	1955.00	977.50
Sauerbrunn, Deanna M.	Lecturer	2	100	--	410.00	--
Schedler, George E.	Asst. Prof.	8	50	319.50	681.50	340.75
Schilpp, Paul A.	Visit. Prof.	8	100	1185.00	2370.00	1185.00
Schmeck, Ronald R.	Assoc. Prof.	4	100	--	838.75	838.75
Schmid, Walter E.	Professor	8	49.5	454.16	962.77	481.39
Schmittler, Arthur L.	Lecturer	2	100	--	450.00	--
Schoen, Alan H.	Professor	8	40	460.00	952.00	476.00

Schonhorn, Manuel	Professor	8	50	491.25	1035.00	517.50
Schultz, John H.	Professor	8	100	1200.00	2495.00	1247.50
Seiferth, Berniece B.	Assoc. Prof.	8	100	785.00	1690.00	845.00
Seshadri, Lynn S.	Instructor	8	100	615.00	1230.00	615.00
Shade, William L.	Asst. Prof.	6	100	--	1500.00	750.00
Shelton, Helen V.	Instructor	8	100	590.00	1275.00	637.50
Shelton, William E.	Assoc. Prof.	8	100	802.50	1650.00	825.00
Shepherd, Benjamin A.	Assoc. Prof.	6	100	--	1823.00	911.50
Shepherd, Terry R.	Asst. Prof.	8	100	765.00	1615.00	807.50
Shields, Bill J.	Instructor	8	100	592.50	1235.00	617.50
Shin, Wangshik	Instructor	8	50	288.75	641.50	320.75
Shoemaker, Donald J.	Professor	8	100	1155.00	2460.00	1230.00
Shoulders, Richard	Lecturer	2	100	--	430.00	--
Siener, Melvin L.	Assoc. Prof.	6	100	--	1890.00	945.00
Silverstein, Raymond	Asst. Prof.	8	100	682.50	1445.00	722.50
Simon, John Y.	Professor	6	100	--	2081.00	1040.50
Simpson, Ernest	Lecturer	2	100	--	800.00	--
Singh, Bhagwan B.	Asst. Prof.	8	100	611.50	1223.00	611.50
Skalsky, Michael	Professor	8	45	471.38	996.75	498.37
Sliepceovich, Elena M.	Professor	8	100	1082.50	2325.00	1162.50
Sloan, Fred A., Jr.	Professor	8	100	1010.00	2105.00	1052.50
Slocum, Donald W.	Professor	8	83	767.34	1621.82	810.91
Smith, Brian P.	Teach. Asst.	8	50	170.00	340.00	170.00
Smith, Gerard V.	Professor	8	83	865.28	1809.40	904.70
Smith, Kenneth W.	Grad. Asst.	8	50	162.50	325.00	162.50
Smith, Rich E.	Asst. Coach; Instr	2	100	541.66	--	--
Smith, William D.	Assoc. Prof.	8	100	937.50	1985.00	992.50
Soderstrom, Ruth H.	Acad. Adv.	8	100	645.50	1344.00	672.00
Somervill, John W.	Assoc. Prof.	4	100	786.25	831.25	--
Sonner, Jan R.	Asst. Prof.	8	100	747.50	1565.00	782.50
Spigle, Irving S.	Assoc. Prof.	8	100	895.00	1835.00	917.50
Sprecher, C. Ronald	Assoc. Prof.	8	100	897.50	1890.00	945.00
Stains, Howard J.	Professor	8	67	661.63	1403.65	701.82
Staley, Glenn L.	Instructor	2	100	--	610.50	--
Stalon, Charles G.	Assoc. Prof.	8	50	508.75	1047.50	523.75
Stauber, Leland G.	Assoc. Prof.	8	100	845.00	1760.00	880.00
Stehr, Jean	Assoc. Prof.	8	50	442.50	915.00	457.50
Steiner, Linda L.	Grad. Asst.	8	50	145.00	290.00	145.00
Stephens, Wyatt E.	Professor	8	100	1082.00	2264.00	1132.00
Stibitz, E. Earle	Professor	8	100	1072.50	2275.00	1137.50
Stibitz, Ella M.	Acad. Adv.	8	50	215.00	450.00	225.00
Stiman, Harold E.	Asst. Prof.	8	75	519.38	1083.75	541.87
Stonecipher, Harry W.	Asst. Prof.	8	90	657.00	1444.50	722.25
Stotlar, John W.	Assoc. Prof.	8	100	861.49	1808.00	904.00
Stotler, Raymond E.	Asst. Prof.	8	25	186.88	396.25	198.12
Straumanis, Alfreds	Asst. Prof.	8	100	700.00	1460.00	730.00
Stubbs, John D.	Researcher	8	50	145.00	290.00	145.00
Sullivan, James A.	Assoc. Prof.	8	100	867.50	1805.00	902.50
Sullivan, James E.	Assoc. Prof.	8	20	166.50	351.00	175.50
Sundberg, Walter J.	Asst. Prof.	8	83	558.18	1178.60	589.30
Sung, Michael T.	Asst. Prof.	8	100	801.00	1677.00	838.50
Svoboda, John C.	Lecturer	2	100	--	800.00	--
Swedlund, Charles A.	Assoc. Prof.	8	100	782.50	1680.00	840.00
Swick, Kevin J.	Assoc. Prof.	8	100	815.00	1770.00	885.00
Taylor, Charles C.	Assoc. Prof.	8	67	551.08	1149.05	574.52
Taylor, George T.	Asst. Prof.	8	67	502.50	1055.25	527.63
Taylor, Loren E.	Professor	6	100	--	2158.00	1079.00

Taylor, Mary E.	Lecturer	2	100	--	340.00	--
Taylor, Patricia M.	Grad. Asst.	8	25	77.50	155.00	77.50
Teska, James A.	Vist. Assoc. Prof.	8	100	850.00	1700.00	850.00
Thisen, Jean K.	Teach. Asst.	8	25	85.00	170.00	85.00
Thomas, Richard M.	Professor	6	100	--	2028.00	1014.00
Tindall, Donald R.	Assoc. Prof.	8	25	195.63	407.50	203.75
Tolle, Donald J.	Professor	6	100	--	2175.00	1087.50
Tomera, Audrey N.	Asst. Prof.	4	100	682.50	712.50	--
Trager, Robert E.	Asst. Prof.	8	90	630.00	1336.50	668.25
Trani, Eugene P.	Assoc. Prof.	8	100	837.50	1770.00	885.00
Traylor, George L.	Assoc. Prof.	6	100	733.00	1510.00	--
Tregoning, Philip	Asst. Prof.	4	100	--	666.50	666.50
Trimble, Russell F.	Professor	8	33	328.35	686.40	343.20
Tucker, Marvin W.	Assoc. Prof.	8	100	922.50	1955.00	977.50
Turner, Doris	Acad. Adv.	8	50	216.50	463.00	231.50
Tyrrell, James	Assoc. Prof.	8	83	695.13	1464.95	732.47
Ugent, Donald	Assoc. Prof.	6	67	--	1088.75	544.38
Ulner, Arnold R.	Asst. Prof.	8	100	727.50	1530.00	765.00
Underwood, Jervis	Assoc. Prof.	8	50	447.50	940.00	470.00
Utgaard, John E.	Professor	8	67	608.02	1283.05	641.53
Van Der Slik, Jack R.	Assoc. Prof.	6	100	--	1723.00	861.50
VanMeter, Gary L.	Instructor	8	100	537.50	1200.00	600.00
Van Ness, Ross	Visit. Prof.	4	33.33	--	500.00	--
Vaughn, Frank E.	Asst. Prof.	8	50	333.25	738.50	369.25
Verduin, John R.	Professor	6	100	--	2195.00	1097.50
Vieth, David M.	Professor	8	50	646.25	1345.00	672.50
Vogen, Clifford S.	Lecturer	8	100	500.00	1000.00	500.00
Wallace, Mary E.	Assoc. Prof.	8	75	740.63	1560.00	780.00
Warner, Alexander C.	Asst. Prof.	8	50	347.50	728.00	364.00
Watson, Richard E.	Professor	6	55	--	1342.00	671.00
Wagner, Phyllis J.	Lecturer	8	66	392.70	871.20	435.50
Walsh, Robert A.	Instructor	8	100	605.00	1290.00	645.00
Weaver, Dora Anita	Instructor	8	50	260.50	537.00	268.50
Webb, Howard W., Jr.	Professor	8	50	613.75	1282.50	641.25
Weisman, Lawrence	Asst. Prof.	8	100	762.50	1590.00	795.00
Welsh, Michael S.	Instructor	8	91	625.62	1310.40	655.20
Werlich, David P.	Asst. Prof.	8	100	727.50	1505.00	752.50
Werner, Warren Kent	Assoc. Prof.	8	50	401.25	852.50	426.25
Weshinsky, Roy K.	Asst. Prof.	8	100	652.50	1405.00	702.50
White, James E.	Instructor	8	75	466.50	1030.50	515.25
Wiegand, Guenther C.	Professor	8	100	1212.50	2425.00	1212.50
Wiley, Raymond D.	Asst. Prof.	8	100	642.50	1360.00	680.00
Wilkinson, James J.	Assoc. Prof.	8	100	867.00	1849.00	924.50
Wilkinson, Mildred O.	Instructor	8	100	541.50	1148.00	574.00
Wilkinson, Steven P.	Teach. Asst.	8	50	160.00	320.00	160.00
Williams, Reed G.	Asst. Prof.	8	100	757.50	1675.00	837.50
Wilson, Haywood L., Jr.	Researcher	8	50	150.00	300.00	150.00
Wilson, Harold K.	Asst. Prof.	8	100	850.00	1780.00	890.00
Wilson, Joseph C.	Professor	8	40	393.00	836.00	418.00
Wilson, Nanci K.	Asst. Prof.	6	100	--	1430.00	715.00
Wimp, Larry L.	Instructor	8	100	600.00	1330.00	665.00
Woehlke, Paula L.	Asst. Prof.	8	100	700.00	1475.00	737.50
Woelfel, Charles J.	Professor	8	100	1140.00	2505.00	1252.50
Wolaver, Jo Ellen	Instructor	8	100	471.00	985.00	492.50
Wood, Ruth B.	Instructor	8	100	553.50	1232.00	616.00

Wood, Thomas W., Jr.	Assoc. Prof.	8	90	787.50	1651.50	825.75
Woodbridge, Hensley C.	Professor	6	100	--	1929.00	964.50
Workun, Arthur E.	Asst. Prof.	8	100	677.50	1528.00	764.00
Wotiz, John H.	Professor	8	33	362.17	757.68	378.84
Wright, Roland M.	Professor	8	100	1100.00	2300.00	1150.00
Yambert, Paul A.	Professor	6	100	--	2390.00	1195.00
Yates, J. W.	Professor	8	100	986.62	2153.25	1076.63
Yau, William M.	Asst. Prof.	8	100	710.00	1498.00	749.00
Yopp, John H.	Asst. Prof.	8	25	185.00	407.50	203.75
Zimmerman, Helen	Professor	8	100	1152.50	2305.00	1152.50
Zimmerman, Jay, Jr.	Assoc. Prof.	8	83	705.50	1477.40	738.70
Zimmerman, Stephen E.	Staff Asst.	8	50	185.00	395.00	197.50
Zirpola, Donald J.	Asst. Prof.	8	100	700.00	1445.00	722.50

\$347,303.02 \$401,739.09
\$824,003.09

Restricted Funds - Carbondale

Name	Rank or Title	No.	% of Weeks	% of Time		
				Employed	June	July
Beatty, Joseph A.	Assoc. Prof.	8	30	224.25	478.50	239.25
Brutten, Sheila	Instructor	8	100	460.00	950.00	475.00
Cohen, Arthur D.	Asst. Prof.	8	100	705.00	1655.00	827.50
Coleman, Ronald D.	Instructor	8	100	455.00	955.00	477.50
Cook, Echol E.	Asst. Prof.	2	100	845.00	--	--
Cornwall, John L.	Professor	8	100	1600.00	3290.00	1645.00
Cox, James Allan	Asst. Prof.	8	17	253.30	266.90	133.45
Gass, George H.	Professor	8	50	565.00	1210.00	605.00
Helwig, Charles A., Jr.	Instructor	2	46	226.32	--	--
Hesketh, Howard E.	Assoc. Prof.	8	100	902.50	1915.00	957.50
Hinckley, Conrad C.	Assoc. Prof.	2	100	820.00	--	--
Hungerford, Harold R.	Assoc. Prof.	2	100	820.00	1705.00	852.50
Kammler, David W.	Asst. Prof.	6	100	--	1950.00	975.00
Kleinau, Marion L.	Professor	8	50	537.50	1130.00	565.00
Levitt, Robert A.	Assoc. Prof.	8	50	431.25	960.00	480.00
Lit, Alfred	Professor	8	50	658.13	1381.25	690.63
McPherson, John E., Jr.	Asst. Prof.	8	67	509.20	1122.25	561.12
Maring, Ester G.	Asst. Prof.	8	50	317.00	672.00	336.00
Miller, Donald M.	Assoc. Prof.	8	50	397.50	842.50	421.25
Morris, Alice O.	Instructor	8	100	485.00	990.00	495.00
Muchmore, Charles B.	Assoc. Prof.	2	100	830.00	--	--
Nguyen, Dinh-Hoa	Professor	8	100	1177.50	2460.00	1230.00
Nystrom, Dennis C.	Assoc. Prof.	8	88	435.00	1830.00	915.00
O'Brien, William S.	Asst. Prof.	8	100	750.00	1565.00	782.50
O'Donnell, James P.	Assoc. Prof.	8	75	643.13	1350.56	675.28
Orthwein, William C.	Professor	8	50	560.00	1160.00	580.00
Parker, James C.	Asst. Prof.	2	100	747.00	--	--
Pharis, Keith E.	Instructor	8	100	487.50	1010.00	505.00
Pitz, Gordon F.	Professor	8	100	970.00	2074.00	1037.00
Rainey, Dan Stevens	Instructor	8	50	345.00	742.50	371.25

Ramp, Wayne S.	Professor	2	100	1049.00	--	--
Ritzel, Dale O.	Asst. Prof.	8	100	705.00	1550.00	775.00
Schmid, Walter E.	Professor	8	50	458.75	972.50	486.25
Schulbach, Charles D.	Professor	4	100	--	2555.00	--
Sharpe, David M.	Assoc. Prof.	8	100	817.50	1715.00	857.50
Smith, Gerard V.	Professor	8	17	177.23	370.60	185.30
Snow, Josephine B.	Instructor	8	100	460.00	950.00	475.00
Tindall, Donald R.	Assoc. Prof.	8	75	586.87	1222.50	611.25
Tomera, Audrey N.	Asst. Prof.	4	100	--	712.50	712.50
Tregoning, Philip W.	Asst. Prof.	4	100	619.00	666.50	--
Wilson, Kenneth G.	Asst. Prof.	8	100	675.00	1425.00	712.50
Yopp, John Herman	Asst. Prof.	8	75	555.00	1222.50	611.25
				24,720.43		22,259.28
					47,027.56	

Report of Temporary Appointments, 1973-74, SIUC, which was presented as a supplement to Changes in Faculty-Administrative Payroll, SIUC, has been placed on file in the Office of the Board of Trustees.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment

Mr. Virgil F. Trummer to serve as Security Officer, rather than Security Officer (Acting), at an increased monthly salary, effective December 12, 1974, on a fiscal year basis.	\$1,800.00 rather than \$1,725.00
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B. Resignation

Mr. Thomas Lee Leffler, Security Officer, effective the close of business December 12, 1974.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

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|--|------------|
| 1. Mr. Wesley D. Hurt (b. Philadelphia, Pennsylvania, 10/30/42) as Coordinator (of Urban Administration) in University Services to East St. Louis effective January 1, 1975, on a fiscal year basis, and as Lecturer of Government and Public Affairs in the School of Social Sciences for the period January 1 through June 30, 1975. B.A., Lincoln University. | \$1,500.00 |
| 2. Mr. Ordie H. King, Jr., (b. Memphis, Tennessee, 8/11/33) as Professor in the School of Dental Medicine effective October 15, 1974, on a fiscal year basis. D.D.S., Ph.D., University of Tennessee. | \$2,833.33 |
| 3. Mr. Kenneth D. Repine (b. Huntertown, Indiana, 6/5/25) as Assistant Professor in the School of Dental Medicine effective January 1, 1975, on a fiscal year basis. D.D.S., Northwestern University. | \$2,083.33 |
| 4. Mr. Neal W. Roller (b. Alton, Illinois, 4/22/43) as Assistant Professor in the School of Dental Medicine effective January 1, 1975, on a fiscal year basis. D.D.S., Saint Louis University. | \$2,166.66 |
| 5. Mr. John M. Virgo (b. Pressbury, England, 3/11/43) as Associate Professor of Business Administration and Economics in the School of Business effective January 6, 1975, on an academic year basis. Ph.D., Claremont Graduate School. | \$2,000.00 |

B. Term Appointments

- | | |
|--|------------|
| 1. Mr. Joe L. Balloun as Assistant Professor of Psychology in the School of Education for the period November 15, 1974, through Spring Quarter, 1975. Ph.D., University of California. | \$1,400.00 |
| 2. Miss Lucinda A. Brawn as Counselor in Student Development Services for the period October 10 through November 9, 1974. M.S. in Ed., Southern Illinois University. | \$1,000.00 |
| 3. Mr. Edward C. Collier as one-half time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 16 through December 16, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. | \$ 300.00 |

4. Mr. J. Douglas DeMaire as one-fourth time Visiting Instructor of Management Science in the School of Business for the Fall Quarter, 1974. M.S.I.E., University of Missouri. \$ 300.00
5. Mrs. Jessie L. Hawthorne as Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center for the period September 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 620.00
6. Mrs. Carol W. Kohfeld as thirty-three percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Winter Quarter, 1975. M.A., Southern Illinois University. \$ 366.67
7. Mrs. Rowena M. Lutz as sixty percent time Assistant to the Program Director in the Supplemental Instructional Program for the period September 1, 1974, through June 30, 1975. Ph.D., Southern Illinois University. \$1,000.20
8. Mr. Frederick T. Norris as Staff Assistant in Anthropology in the School of Social Sciences for the period October 28 through December 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 650.00
9. Mr. Raymond E. O'Bear as Research Associate in Biological Sciences in the School of Science and Technology for the period October 7, 1974, through August 6, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
10. Mrs. Sandra L. O'Neal as one-half time Staff Assistant in the HECC--Educational Opportunity Center for the period October 15, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 424.00
11. Mrs. Katharine Popp as Visiting Assistant Professor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. D.Ed., Indiana University. \$1,400.00
12. Mr. Robert M. Pulcher as Visiting Assistant Professor of Counselor Education in the School of Education for a total of one month's service during the period December 7, 1974, through January 5, 1975. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$1,250.00
13. Mr. John L. Puricelli as eighty-two percent time Staff Assistant in Anthropology in the School of Social Sciences for the period October 28 through December 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 492.00

14. Mrs. Astrid Stahnke as one-half time Staff Assistant in the School of Social Sciences for the period September 18 through November 18, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 350.00
15. Mr. Booker T. Thomas as sixty percent time Staff Assistant in University Services to East St. Louis for the period September 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
16. Mrs. Phyllis J. Wilkinson as one-half time Staff Assistant in the School of Business for the period November 15, 1974, through June 30, 1975. B.S., University of Akron. Salary to be paid from restricted funds. \$ 250.00
17. Mr. Carl S. Wilks as sixty-seven percent time Visiting Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1975. M.S., Saint Louis University. \$ 670.00
18. Miss Frances L. Willis as twenty-seven percent time Staff Assistant in University Services to East St. Louis for the period September 23, 1974, through June 30, 1975. M.P.A., Syracuse University. Salary to be paid from restricted funds. \$ 270.00
19. Miss Jacquelyn L. Wilson as seventeen percent time Assistant to the Project Director in the School of Business for the period June 1, 1975, through June 30, 1975. Salary to be paid from restricted funds. \$ 102.00
- C. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)
1. Mr. Donald W. Fogarty, Chairman and Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period November 1 through November 30, 1974. .
2. Mr. Lester H. Krone, Jr., to serve as sixty-six percent time Visiting Associate Professor of Management Science in the School of Business, rather than thirty-three percent time, with commensurate monthly salary increase, and with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1974. \$1,150.02 rather than \$ 575.01
3. Mr. Julious McNeese, Jr., to serve as Community Consultant and Staff Assistant in University Services to East St. Louis on a full-time appointment, rather than Staff Assistant on a one-half time appointment, and with monthly salary increase to reflect additional administrative responsibilities, and to be paid

from State of Illinois funds and restricted funds, rather than restricted funds, for the period October 15 through December 15, 1974. \$ 800.00 rather than \$ 300.00

4. Mr. Roger E. Potter, Visiting Associate Professor of Finance in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period November 1 through Fall Quarter, 1974.

5. Miss Frances L. Willis to serve as Staff Assistant and Assistant to the Director in the Office of Programs and Supporting Services on a full-time appointment, rather than Staff Assistant on a part-time appointment, with commensurate monthly salary increase, and with salary to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period October 15, 1974, through June 30, 1975. \$1,000.00 rather than \$ 270.00

6. Mr. Robert J. Ziegler, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective Fall Quarter, 1974. \$1,445.00 rather than \$1,380.00

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Summer and Fall Quarters, 1975, at full pay:

Mr. Orville Joyner, Associate Professor of Instructional Technology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Pittsburgh. He plans to conduct research, creative work in photography and completion of a workbook in visual literacy.

2. For the Fall and Winter Quarters, 1975-76, at full pay:

Mr. Ivan L. Russell, Professor of Elementary Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Michigan. He plans postdoctoral study in early childhood education.

3. For the Winter and Spring Quarters, 1976, at full pay:

a. Mr. Thomas D. Bouman, Associate Professor of Chemistry in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Minnesota. He plans postdoctoral study at the H. C. Orsted Institute, University of Copenhagen, Denmark.

b. Mr. A. Dudley Curry, Associate Professor of Educational Foundations in the School of Education, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of Illinois. He plans research, study and travel.

c. Mr. John E. Forhertz, Assistant Professor of Counselor Education in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from Southern Illinois University. He plans postdoctoral study in the area of family and marriage counseling.

d. Mr. L. Don Repovich, Assistant Professor of Counselor Education in the School of Education, who joined our staff in 1969, received the Doctor of Education degree from the University of Mississippi. He plans research in the area of study related to the educator, Maria Montessori, and to write a book on the development of the Montessori Learning Centers.

E. Change in Sabbatical Leave

Mr. James J. Weingartner, Associate Professor of Historical Studies in the School of Social Sciences, requests a change in sabbatical leave granted for the Spring Quarter, 1975, and Fall Quarter, 1976, at full pay, to Spring Quarter, 1975, and Fall Quarter, 1975, at full pay.

F. Leave With Pay

Mrs. Lila B. Teer, Coordinator in University Services to East St. Louis, requests a leave with one-half pay for the period October 1, 1974, through September 30, 1975, to pursue graduate studies.

G. Leave Without Pay

Mr. A. Boyd Mitchell, Professor of Instructional Technology in the School of Education, for the period September 1, 1974, through August 31, 1975, to continue to serve on loan from Southern Illinois University at Edwardsville as Superintendent of Schools for the Alton School District.

H. Resignations

1. Mr. Ricardo Avalos, Assistant (in Music) in the Performing Arts Training Center, effective October 31, 1974, for personal reasons.

2. Mrs. Linda K. Ellsworth, Staff Assistant in the Office of the Vice President and Provost, effective November 1, 1974, to accept a position at Washington University.

3. Mrs. Cathy L. Fish, Staff Assistant in the School of Business and in the School of Education, effective August 2, 1974, to accept employment elsewhere.
4. Mrs. Colleen R. Haffner, Project Director in Student Housing, effective November 1, 1974, to accept a civil service position with Southern Illinois University at Edwardsville.
5. Mrs. Margaret O. Willard, Staff Assistant in the School of Business, effective December 1, 1974, for personal reasons.

I. Report of Outside Employment

The following is a report of outside employment requests:

Approvals September 1, 1973, to September 1, 1974

<u>Name</u>	<u>Title</u>	<u>Nature of Employment and Employer</u>	<u>Dates</u>	<u>Day Equivalents</u>
Ahlbrand, William P.	Associate Professor, School of Education	Consultant for Columbia and New Athens Community Unit School Districts	7-73 6-74	10 days
Anderson, Robert O.	Assistant Professor, School of Fine Arts	Teaching at Lewis and Clark Community College		Activity Not Undertaken
Angelillo, John	Associate Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College Consultant for Drs. Kwapis, Dyer and Knox, Ltd. Consultant at St. Louis University	9-73 7-74	16 days
Bahn, Arthur N.	Professor, Chairman, School of Dental Medicine	Consultant for American Dental Association Consultant for Federal Trade Commission Consultant at Northwestern University	9-73 8-74	8 days
Beach, Kenneth	Assistant Professor, School of Dental Medicine	Private practice-general dentistry, Jerseyville, Illinois	3-74 8-74	15 days
Benjamin, James E.	Associate Professor, School of Business	President of States Farms Inc., Illinois	9-73 8-74	15 days
Birger, Carol Ann	Academic Adviser, General Studies	Self-employed selling real-estate, Cottonwood		Activity Not Undertaken

Bishop, Myron C.	Associate Professor, School of Science & Technology	Self-employed selling real-estate	9-73 8-74	60 days
Braundmeier, Arthur	Assistant Professor, School of Science & Technology	Consultant for Union Carbide Corporation at Oak Ridge National Laboratories	9-73 8-74	60 days
Brown, David G.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	1-74 3-74	3 days
Burak, Marshall	Professor, School of Business	Management Training Program, Laclede Steel Co.	9-73 5-74	13.5 da
Bynum, James W.	Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-73 6-74	1 day
Casstevens, E. Reber	Assistant Professor, School of Business	Teaching at Lewis and Clark Community College	9-73 8-74	6.5 day
Catena, Lorne	Associate Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-73 6-74	1 day
Chue, Peter W.Y.	Associate Professor, School of Dental Medicine	Private practice of medicine with R. Blankenship, M.D.	1-74 8-74	14 days
Cohen, Leo	Professor, Director, School of Business	Consultant for various attorneys in the immediate geographical area	9-73 8-74	12 days

Cote, Daniel	Assistant Professor, School of Science & Technology	Water and Wastewater investigations for various engineers in the area	9-73 8-74	7 days
Coy, Richard	Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College Consultant at St. Louis University Teaching at U.S. Veterans Administration Hospital, St. Louis, Mo.	9-73 6-74	14 days
Custer, Frederic	Professor, School of Dental Medicine	Self-employed in practice of dentistry Director of Dental Auxiliary Program at Forest Park Community College	9-73 8-74	51 days
Davis, Howard V.	Professor, Coordinator, School of Education	Conducting workshops for U.S. Air Force at Eastern Washington University	8-73 6-74	18 days
Davis, Norman S.	Associate Professor, School of Science & Technology	Consulting and Supporting services in Biology and Microbiology		Activity Not Undertaken
Denny, Sidney	Assistant Professor, School of Social Sciences	U.S. Army Corps of Engineers, St. Louis District, Conducting an archaeological site survey and compiling evaluation	3-74 5-74	5 days
Duffey, Harry J.	Associate Professor, School of Science & Technology	Professional consultations for various organizations	9-73 9-74	18 days
Dunham, Katherine	Professor, Director, School of Fine Arts	Traveling Lecturer	6-74 7-74	42 days
Evans, Thomas D.	Assistant Professor, School of Education	Teaching at Belleville Area Junior College	9-73 8-74	15 days

Felkner, Larry	Associate Professor, School of Dental Medicine	Self-employed in private practice-general dentistry	9-73 6-74	50 days
Fogarty, Donald	Associate Professor, School of Business	External Management Counselor, McCabe-Powers Body Co., St. Louis, Mo.	9-73 8-74	15 days
Gardiner, Gareth	Assistant Professor, School of Business	Teaching at Sangamon State University Management Training Program, Laclede Steel Co.	9-73 12-73	10 days
Glaser, Kurt	Professor, School of Social Sciences	Coordinator of development of new curriculum, Institute for American Strategy-Freedom Studies Center, Boston, Va.	10-73 8-74	18 days
Grant, Samuel B. Jr.	Assistant Professor, School of Social Sciences	Teaching at Washington University, St. Louis, Mo.	9-73 12-73	5 days
Grill, Frank A.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	2-74 5-74	1.5 day
Hansberry, George	Assistant Professor, School of Science & Technology	Evaluation, Water Quality Office of U.S.E.P.A.	11-73 6-74	10 days
Hansel, Max	Placement Consultant, Office of the Vice President for Student Affairs	Teaching at Belleville Area Junior College	8-73 5-74	12 days
Hansen, Gordon	Assistant Professor, School of Dental Medicine	Clinical Instructor at Forest Park Community College	12-73 5-74	10.5 da

Hansen, James B.	Lecturer, School of Business	Management Training Pro- gram, Laclede Steel Co.	9-73 5-74	3.75 days
Hanson, Melvin A.	Associate Professor, School of Business	Consultant at Sangamon State University	9-73 2-74	No sum- mary filed to-date
Harrick, Edward J.	Instructor, School of Business	Management Training Pro- gram, Laclede Steel Co.	9-73 5-74	No sum- mary filed to-date
Hess, Charles F.	Associate Professor, School of Social Sciences	Consultant for U.S. Army Corps of Engineers, St. Louis District	9-73 6-74	30 days
Hirce, John	Instructor, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-73 6-74	1 day
Hoag, Philip M.	Associate Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College Self-employed in general practice of dentistry Lecturer-Consultant at St. Louis University	8-73 8-74	24 days
Hoover, Arthur E.	Professor, School of Business	Management Training Pro- gram, Laclede Steel Co.	9-73 5-74	11 days
Hord, William	Associate Professor, School of Science & Technology	Analysis for Emerson Electric Co.	9-73 9-74	41 days
Houser, Gene L.	Associate Professor, School of Business	Evaluation of private Business schools, Spee- ches; Association of Inde- pendent Schools and Col- leges, McGraw-Hill Book Co.	9-73 8-74	4 days
Johnsen, Norman C.	Assistant Professor, School of Social Sciences	Consultant for East-West Gateway Coordinating Council Consultant for Marshall Kaplan, Gans and Kahn	9-73 8-74	40 days

Jones, Leonard C.	Professor, School of Science & Technology	Consultant for Emerson Electric Co.	9-73 8-74	52 days
Joseph, Warren	Assistant Vice President & Professor, School of Fine Arts	Choir Director, Metropolitan United Methodist Church, Alton, Illinois	9-73 6-74	20 days
Kahn, Alfred	Associate Professor, School of Business	Consultant for Hurst-Rosche Engineers	2-74 8-74	2 days
Kerr, James R.	Associate Professor, School of Social Sciences	Teaching at Washington University, St. Louis, Mo.	9-73 5-74	7 days
Kimball, Stanley	Professor, School of Social Sciences	Teaching at the Mormon Church, Ferguson, Mo. Research, Rockefeller Foundation	10-73 8-74	61 days
King, Donald T.	Professor, Chairman, School of Education	Conducting workshops for U.S. Air Force at Eastern Washington University	9-73 6-74	13.5 days
Kovarik, Frances A.	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	3-74 5-74	1 day
Kumler, Marion L.	Associate Professor, School of Science & Technology	Project co-director, East-West Gateway Coordinating Council	2-74 7-74	14 days
Lampe, Fred A.	Assistant Professor, School of Social Sciences	Consultant on Environmental Impact Statement for the Corps of Engineers, St. Louis District	9-73 6-74	50 days

Levi, Alan S.	Assistant Professor, School of Dental Medicine	Teaching at Washington University, St. Louis, Mo.	9-73 8-74	42 days
Lieber, Susan	Instructor, School of Nursing	Counseling and Teaching, Madison County Family Planning Clinic		No summary filed to-date
Lieblich, Malcolm	Professor, School of Fine Arts	Consultant in Speech Pathology, referred patients from other doctors	9-73 8-74	6.5 days
Little, Frank	Assistant Professor, School of Science & Technology	Teaching at Washington University, St. Louis, Mo.	9-73 12-73	No summary filed to-date
Lossau, Carl S.	Associate Professor, School of Social Sciences	Consultant for East-West Gateway Coordinating Council	9-73 8-74	30 days
Lows, Raymond L.	Assistant Professor, School of Education	Consultant for Columbia and New Athens Community Unit School Districts	7-73 7-74	13 days
Maag, O. Eugene	Professor, School of Fine Arts	Furnish speech pathology services, Home Health Services Incorporated of Highland	11-73 6-74	10 days
McAneny, Laurence	Professor, School of Science & Technology	Analysis of automobile and other accidents for various parties	9-73 8-74	10 days
Miller, James F.	Assistant Dean, School of Business	Management Training Program, Laclede Steel Co.	9-73 5-74	9 days
Mohamed, Shawky	Assistant Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-73 6-74	1 day

Moore, Dale K.	Professor, School of Fine Arts	Teaching singing at St. Louis Institute of Music	9-73 8-74	19 days
Nelson, Thomas E.	Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	1-74 2-74	3 days
Nielson, Thomas	Professor, School of Dental Medicine	Lecturer-Consultant, University of North Dakota School of Med- icine	9-73 8-74	12 days
Parker, Richard	Associate Professor, School of Science & Technology	Participant in Ill. In- stitute of Environmen- tal Quality, sponsored research project, Center for Biology of Natural Systems, Washington University, St. Louis, Mo.	10-73 4-74	30 days
Quigley, Mervyn	Visiting Associate Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-73 6-74	1 day
Rodman, John	Coordinator, Research Administra- tion, Gradu- ate School	Teaching at Lewis and Clark Community College	8-73 8-74	13 days
Sax, Saville	Assistant Professor, School of Dental Medicine	Consultant at the Men- tal Health Center in East St. Louis, Ill.	8-73 6-74	42 days
Schmidt, James	Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-73 6-74	1 day
Schroeder, George	Assistant Professor, School of Science & Technology	Consultant for McDonnell- Douglas Corporation, St. Louis, Mo.	9-73 8-74	75 days

Schultheis, Robert	Professor, Chairman, School of	Management Training Pro- gram, Laclede Steel Co. Ran a workshop at Winona St. College, Minnesota	9-73 7-74	Activity Not Undertaken
Shelton, Barbara	Assistant Professor, School of Nursing	Teaching at Marillac College		No sum- mary filed to-date
Sherman, Donald	Staff Assis- tant, Audio Visual	Security related duties at Holiday Shores, Ed- wardsville, Illinois	4-74 8-74	55 days
Sim, Joseph M.	Associate Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College Private practice with Dr. David Roberson Consultant at Cardinal Glennon Children's Hos- pital, St. Louis, Mo.	9-73 7-74	19.5 days
Simon, Philip	Associate Professor, School of Social Sciences	Urban Planner, Ochsner and Association, RETA, Marvin Klamer	9-73 8-74	15 days
Skinner, Kathryn	Associate Professor, School of Education	Counseling services with Dr. J. M. Anderson	9-73 8-74	60 days
Smith, R. Dale	Professor, School of Dental Medicine	Teaching at Lewis and Clark Community College	9-73 6-74	3.5 days
Soloman, Marvin A.	Librarian, Social Sciences, Lovejoy Library	Teaching at the University of Missouri	5-74 8-74	11 days
Stoppe, Richard L.	Associate Professor, School of Fine Arts	Market research and speaker at sales conferences, Service Oil of the St. Louis Metropolitan Area	9-73 7-74	10 days

Thomerson, Jamie	Associate Professor, School of Science & Technology	Prepare report, U.S. Army Corps of Engineers Preliminary evaluation, Searle Laboratories	10-73 5-74	28 days
Thornton, Richard	Academic Adviser, School of Business	Teaching at Columbia College, St. Louis, Mo.	9-73 10-73	15 days
Tudor, William J.	Professor, Office of the Vice President and Provost Associate Director, University Press	Consultant to president and Board of Trustees at Lincoln Open University	5-74	40 days
Valley, David B.	Assistant Professor, School of Fine Arts	Teaching for Effectiveness Training Associates	9-73 11-73	3 days
Walford, Lionel	Professor, School of Science & Technology	Consultant for Laclede Town Co.	9-73 8-74	13 days
Walker, James E.	Assistant Professor, School of Education	Consulting services for the University of Alabama	6-74	15 day
Whitten, J.B.	Associate Professor, School of Dental Medicine	Teaching at St. Louis University	9-73 7-74	35 day
Zoeller, Gilbert	Associate Professor, School of Dental Medicine	Self-employed in general practice of dentistry	9-73 8-74	52 day
Zurheide, Frederick	Associate Professor, School of Science & Technology	Consultant, Physical Science Group, Prentice-Hall Inc.	9-73 8-74	3.5 da

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following addition to the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointment

Mr. Thomas L. Leffler (b. Mt. Vernon, Illinois, 7/22/24)
as Special Assistant to the President of Southern Illinois
University at Edwardsville effective December 13, 1974, on a
fiscal year basis. Experience equivalence in lieu of formal
degree.

\$1,849.00

CONTINUATION OF MEMBERSHIP IN
SOUTHERN ILLINOIS COLLEGIATE COMMON MARKET, SIUC

Summary

The proposed resolution authorizes SIUC to continue its membership in the Southern Illinois Collegiate Common Market for the calendar year 1975 and to pay its annual membership assessment of \$5,000. The original Board of Trustees authorization in 1972 calls for an annual authorization in December for the University's membership in SICCM.

Rationale for Adoption

SICCM is a consortium whose membership includes SIUC, John A. Logan College, Rend Lake College, Shawnee College, and Southeastern Illinois College. The consortium is designed to develop cooperative programming among the constituent colleges.

1974 has been the second successful year for SICCM. The Associate Degree Nursing Program received approval by the State of Illinois and enrolled its first students. A second successful cooperative forensics tournament was conducted this fall. Participating colleges continued to offer successful training courses for area banking employees. Developmental Skills staff members from SICCM institutions held a successful conference prior to the opening of the fall semester and other staff development conferences are being planned.

The staff of the IBHE reviewed cooperative programs in the state during 1974. The external consultants who assisted in this review singled out SICCM for particular mention as a successful innovative consortium. The General Assembly and the Governor indicated their satisfaction with the consortium by appropriating \$25,000 for its support in FY 1975.

Considerations Against Adoption

None.

Constituency Involvement

Since this is a continuation of an existing program and since no objections have been raised to it during calendar years 1973 and 1974, no constituency input has been sought other than circulation of this item with Board matters.

Resolution

WHEREAS, Southern Illinois University at Carbondale has completed two successful years of participation in the Southern Illinois Collegiate Common Market

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to continue its membership in the Southern Illinois Collegiate Common Market and to contribute an amount not to exceed \$5,000 as its share of the general administrative expenses of the consortium in the calendar year 1975.

SALE OF REAL ESTATE - RICKERT ESTATE, SIUCSummary

The proposed resolution provides for the sale of an undivided one-third interest held by the Board of Trustees in certain real estate located in Switzerland to the executrix of the Rickert Estate.

Rationale for Adoption

The parcel of Swiss property is one of the few remaining undistributed assets of the estate of the late Mrs. Marguerite L. Rickert of North Carolina. As has previously been reported to the Board, the University was devised a one-third remainder interest in the estate, to be held in trust with the income to be used for awards to SIUC students in the field of art. The University of Illinois also holds a one-third interest, with the executrix of the estate holding the other one-third interest. The executrix has proposed that the two universities convey to her their interests in the property, and inasmuch as it would not appear practical for the three entities to continue to hold the property jointly and would be more in the interest of all parties for ownership to be severed, this resolution is proposed to accomplish that end.

An appraisal of \$2,073 has been accepted as the fair market value of the property for tax purposes by the federal government, and it is thus proposed that the University's interest be conveyed for the sum of \$691.

Considerations Against Adoption

University officers are aware of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the conveyance of the one-third interest in the parcel of real estate located in Switzerland, and received by the Board as part of the Rickert Estate, to the executrix of the Rickert Estate, Mrs. Marguerite Proctor Hoare, be and is hereby approved, said conveyance to be for the consideration of the appraised fair market value of said interest; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to execute the deed and any other documents necessary or desirable in order to accomplish the sale of and transfer of title to the aforesaid property.

McANDREW STADIUM, ADDITIONAL RENOVATION, SIUC

Summary

This agenda item requests the use of interest earnings and interest to be accrued over the construction life of the McAndrew Stadium renovation project. Anticipated amount of additional work is \$162,000.

Rationale for or Against Adoption

On November 8, 1973, the Board of Trustees approved \$2,080,907 for renovation of Phase II of McAndrew Stadium. The agenda item for November 8, 1973, further stated, that:

"Other items of consideration for this project include night lighting (\$190,000.00), contingency (\$95,000.00), new scoreboard (\$25,000.00), and new public address system (\$60,000.00). Should the Carbondale campus elect to proceed on any of the foregoing, they will be handled as separate items at a later date in accordance with existing Board policy."

Since contract award, the Carbondale campus has had approximately a year to become better acquainted with the problems that have arisen during construction and the related projects that will be needed to complete the renovation of McAndrew Stadium. While such items as night lighting (\$190,000) and new ticket booths (\$60,000) can be safely deferred for the present, \$162,000 will be required for the following: waterproofing, erection of scoreboard, press box equipment, public address system, locker rooms - flooring and shelves, storeroom shelves, site development, graphics and signs, seed and sod, stadium planks - west stands, weight lifting machine, synthetic flooring, and concession stands completion.

In addition to the items listed above, the SIUC Alumni Association has provided the sum of \$2,250 for architectural and engineering fees necessary for design of the public address system.

Constituency Involvement

This item has not been presented to or discussed with the constituency groups, since it is not a new project.

Resolution

WHEREAS, Additional work is required before McAndrew Stadium can successfully and safely be reactivated; and

WHEREAS, Interest continues to accrue in the Stadium Development Fund;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) From interest earned on investments the sum of \$72,000; from interest earned on investment of Stadium Development funds the sum of \$73,600.74; and from approved budget funds not obligated \$16,399.26; aggregating \$162,000, is hereby approved for the renovation of McAndrew Stadium.
- (2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

COMPLETION OF ENTRANCE DRIVES AND CONNECTING
SIDEWALKS, STUDENT CENTER, SIUC

Summary

This agenda item seeks project approval to accomplish the following:

1. Complete circular drive to main entrance of the Student Center.
2. Complete service drive to northeast corner of the Student Center.
3. Provide connecting sidewalks to existing sidewalks.

The item also seeks approval for the selection of an architectural and engineering firm to accomplish the necessary design work. Total project cost is estimated to be \$69,000.

Rationale for or Against Adoption

The first part of the circular entrance drive was completed in 1961 when Phase I of the Student Center was activated. Lack of funds at the time only permitted a partial construction of the driveways. Since the activation of the building, a temporary unpaved road has been used to provide access for the delivery of materials at the service entrance and to facilitate the delivery and pick up of people at the main entrance of the Student Center. Funds are now on hand and available to complete this project estimated as follows:

Driveway Completion to Main Entrance	\$33,000
Service Entrance Access, Northeast Corner	20,500
Sidewalk Connections	9,500
Total Construction	<u>\$63,000</u>
Engineering Fees and Testing	6,000
Total Project Cost	<u>\$69,000</u>

Since this project must be carefully coordinated with the new entrance to the proposed parking garage, it is recommended that Carl Walker & Associates, designers of the parking structure, be retained to provide the architectural and engineering services for the site improvements at the Student Center.

Inasmuch as this project will provide a better service and remove a temporary road which tends to be muddy in wet weather and dusty in dry weather, campus officials are not aware of any arguments opposing this improvement.

Resolution

WHEREAS, The proposed completion of the service drive and entrance drive to the Student Center will provide a better service to the people using the building and to people having to make deliveries to the building;

WHEREAS, Connecting sidewalks from the Student Center to existing sidewalks are highly desirable;

WHEREAS, This project must be carefully coordinated with the construction of the parking garage; and

WHEREAS, Funds are available for the construction of the project;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to complete the entrance drive to the Student Center is hereby approved.
- (2) The firm of Carl Walker & Associates be retained to provide the necessary architectural and engineering services.
- (3) A construction budget for this project is hereby approved at \$63,000 with an additional amount of \$6,000 approved for engineering fees and testing.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AWARD OF CONTRACTS, ALTERNATE 2,
RECREATION BUILDING, SIUC

Summary

This agenda item seeks to award contracts to complete Alternate 2 of the Recreation Building on the Carbondale campus. The total amount of the award is \$126,836.

This project will provide an additional indoor playing area for multi-purpose use and adds 7,500 gross square feet of space to the building.

The recommendation for award of contracts is based on the bids received on June 4, 1974 and transmitted to the Executive Committee as reflected in the Minutes of Meeting of Executive Committee of the Board of Trustees, July 31, 1974, contained in the minutes of the regular meeting of September 12, 1974.

Rationale for Adoption

In an item presented to the Board of Trustees on March 14, 1974, the various components of the Recreation Building were presented as follows:

Base building, 150,177 GSF (gross square feet).

Alternate 1 was to provide primarily a second gymnasium, a squash court, and handball courts, area was 33,096 GSF.

Alternate 2 was to provide for weight lifting and multi-purpose court, area was 7,560 GSF.

Alternate 3 was to provide primarily for a third gymnasium, area was 46,323 GSF.

In accordance with Board of Trustees action taken on July 11, 1974 authorizing the members of the Executive Committee to consider awarding contracts on the Recreation Building, the Executive Committee approved the project as listed below:

1. Approval of a new budget (\$10,883,464) for the Recreation Building.
2. Use of interest earned (\$1,623,995) from the previous SWRF funds (\$8,900,000) set aside for the original budget, plus future interest earnings during the construction period (estimated at 36 months).
3. Award of contracts totaling \$682,160 for utilities extensions and \$8,244,072 for the construction of the base building.
4. Authorization for the Carbondale administration to explore means of recommending award of contracts for Alternate 1 (\$1,245,495) and Alternate 2 (\$126,836) through possible savings in construction and further interest earned during the construction period of the base building.

In following up and exploring the possibilities mentioned in item 4 above it was found, after lengthy talks with contractors and campus administrators that savings in construction was not possible. However, it was found that interest to be earned over the construction life of the project would provide sufficient funds to proceed with Alternate 2. It is therefore recommended that contracts be awarded for Alternate 2.

Considerations Against Adoption

University officials are not aware of any dissent relating to this project.

Constituency Involvement

This project has the approval of the Recreation Building Committee. It also has support from the students including the Graduate Student Council.

Resolution

WHEREAS, The construction of Alternate 2 has the recommendation of the Recreation Building Committee and the support of students; and

WHEREAS, Funds will be available for the construction of Alternate 2;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts totaling \$126,800 be awarded for the construction of Alternate 2 of the Recreation Building on the Carbondale campus as follows:

- (1) J. L. Simmons Co., Decatur, General Work, \$107,000.
- (2) The Fowler Co., Centralia, Plumbing Work, \$3,000.
- (3) Honeywell, Inc., St. Louis, Temperature Control, \$208.
- (4) McNeill & Dugger, Inc., Herrin, Ventilation Work, \$4,135.
- (5) Egizii Electric, Inc., Springfield, Electrical Work, \$12,493.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

IECCS PROPOSED BYLAWS CHANGESResolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the proposed changes in the Bylaws of the Illinois Educational Consortium for Computer Services, as recorded in the attached copy of those Bylaws, be and are hereby approved as proposed, and that proper notice of this approval be provided in a timely manner to the officers of that organization.

BY-LAWS OF THE ILLINOIS EDUCATIONAL CONSORTIUM

(Draft)

(all amended paragraphs are represented in italics)

THE ILLINOIS EDUCATIONAL CONSORTIUM

ARTICLE I

Purposes

The purposes of The Illinois Educational Consortium referred to hereinafter as "Consortium", are to support and advance the collective activities of institutions of higher education in the state of Illinois as a means to improved management.

To encourage, promote, plan, develop, support, and provide increasing cooperation, coordination, and sharing between and among institutions of higher education in the state of Illinois, in the utilization of their resources, facilities, and personnel, in order to strengthen, enrich, and improve the cost efficiency of their functions, activities, and operations.

To study, plan, initiate, support, coordinate, administer, and direct collective programs and projects among institutions of higher education, or between such institutions and public corporations or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To acquire by purchase, lease, exchange, grant, gift, or otherwise property, real or personal, and such other resources necessary or desirable to accomplish the objects of the Consortium, or to support the activities of members.

To furnish and charge for services, property, and other resources useful to or used in the educational, academic, research, public service, or administrative activities of members, or collective activities among members, or between members and other institutions of higher education, public corporations, or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To incur debts in order to furnish and provide said services, property, and other resources to or on behalf of members.

To receive, hold, administer, and expend in furtherance of the objectives of the Consortium, all assets received through payments, contracts, loans, grants, gifts, appropriations by the state of Illinois, or any political subdivision or agency or otherwise.

The Consortium shall also have such powers as are now or may hereafter be granted by the general not-for-profit corporation act of the state of Illinois, so long as such powers are not without the scope of activities permitted to be carried on by an organization which qualifies for federal tax purposes as an instrumentality, political subdivision or governmental unit of the state of Illinois or by an organization exempt from federal income tax under section 501 (a) of the Internal Revenue Code of 1954 as an organization described in section 501 (c) (3) of such Code (or the corresponding provisions of any subsequent United States internal revenue law).

The purposes of the Consortium shall be subject to the limitations of Article XIII of these by-laws.

ARTICLE II

Offices

The corporation shall have and continuously maintain in the State of Illinois a registered office and a registered agent whose office is identical with such registered office, and may have other offices with- in or without the State of Illinois as the board of directors may from time to time determine.

ARTICLE III

Section 1. Members. The corporation shall have one class of membe- The members shall be the public corporations constituting the four systems of public senior higher education in the state of Illinois as follows,

The Board of Governors of State Colleges and Universities
The Board of Regents
The Board of Trustees of Southern Illinois University
The Board of Trustees of the University of Illinois

Section 2. Election of Members. Additional members may be elected from time to time by the members; provided that membership shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or by or for any such institution or systems of institutions of higher education of the State of Illinois, which are qualified for exemption from federal income taxation by reason of their status as an instrumentality, political subdivision or governmental unit of the State of Illinois. An affirmative vote of a majority of the members, but not less than four votes, shall be required for election to membership.

Section 3. Voting Rights. Each member shall be entitled to one vote on each matter submitted to a vote of the members, except that in all elections of voting directors each member shall have the right to give one candidate a number of votes equal to his vote multiplied by the number of voting directors to be elected, or to distribute such votes on the same principle among as many candidates as the member shall deem fit.

Section 4. Contributions by Members. As a condition of member- ship, each member shall contribute to the corporation for its general purposes each month the sum of \$2,083.33 or such lesser amounts as the board of directors may determine and specify from time to time. Until further action by the board of directors each member shall contribute \$1,250.00 each month. Each member shall also contribute to the corporation, annually, the member's allocable share of any operating deficit for any year as determined by the board of directors and unanimously approved by the members as a matter of fundamental importance in accordance with Section 1 of Article V of these by-laws, or as otherwise unanimously determined by the members, provided that in no event shall a member be required to contribute more than \$15,000 annually pursuant to this sentence.

Section 5. Transfer of Membership. Membership in this corporation is not transferable or assignable.

Meeting of Members

Section 1. Annual Meeting. An annual meeting of the members shall be held on the 4th Monday of March in each year, beginning with the year 1973, at the hour of 10:00 o'clock, a.m., for the purpose of electing voting directors and for the transaction of such other business as may come before the meeting. If such day be a legal holiday, the meeting shall be held at the same hour on the next succeeding business day. If the election of directors shall not be held on the day designated herein for any annual meeting, or at any adjournment thereof, the election shall be held at a special meeting of the members called as soon thereafter as conveniently may be.

Section 2. Special Meeting. Special meetings of the members may be called either by the chairman of the board of directors, or by not less than two of the members of the corporation.

Section 3. Place of Meeting. The members may designate any place, either within or without the State of Illinois, as the place of meeting for any annual meeting or for any special meeting. If no designation is made, the place of meeting shall be the registered office of the corporation in the State of Illinois, provided, however, that if all of the members shall meet at any time and place, either within or without the State of Illinois, and consent to the holding of a meeting, such meeting shall be valid without call or notice, and at such meeting any corporate action may be taken.

Section 4. Notice of Meetings. Written or printed notice stating the place, day, and hour of any meeting of members shall be delivered, either personally or by mail, to each member not less than ten nor more than forty days before the date of such meeting, by or at the direction of the secretary or the persons calling the meeting. In case of a special meeting or when required by statute or by these by-laws, the purpose for which the meeting is called shall be stated in the notice. If mailed, the notice of a meeting shall be deemed delivered when deposited in the United States mail addressed to the member at his address as it appears on the records of the corporation, with postage thereon prepaid.

Section 5. Informal Action by Members. Any action required to be taken at a meeting of the members of the corporation, or any other action which may be taken at a meeting of members, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the members entitled to vote with respect to the subject matter thereof.

Section 6. Quorum. The members holding a majority of the votes which may be cast at any meeting shall constitute a quorum at such meeting. If a quorum is not present at any meeting of members, a majority of the members present may adjourn the meeting from time to time without further notice.

Section 7. Proxies. At any meeting of members, a member entitled to vote may vote either in person or by proxy executed in writing by the member or by his duly authorized attorney-in-fact. No proxy shall be valid after eleven months from the date of its execution unless otherwise provided in the proxy.

ARTICLE V

Board of Directors

Section 1. General Powers and Limitations. Except as otherwise provided herein, the affairs of the corporation shall be managed by its board of directors. At its first meeting, and at each annual meeting thereafter, the board of directors shall elect from its voting membership a chairman and a vice chairman, who shall hold office until their successors are elected and qualified. The chairman shall preside at all meetings of the board of directors. In the absence of the chairman, the vice chairman shall preside. On certain matters, hereinafter designated as matters of fundamental importance, actions by the board of directors shall not be effective unless and until approved by the affirmative vote of all members of the corporation. Matters of fundamental importance are:

- (a) The selection or removal of the president of the corporation.
- (b) The amendment of the articles of incorporation or by-laws.
- (c) In the event of an operation deficit in any year, the determination of the amount of such deficit which is allocable to each member of the corporation.

A matter of fundamental importance may be considered and acted upon by the board of directors only after thirty days written notice of such matter has been given to each member of the board of directors.

Section 2. Number, Tenure, and Qualifications. *The authorized number of voting directors shall be two per member. In addition, there shall be three ex-officio directors, without vote, appointed as hereinafter provided.*

Each voting director shall hold office until the next annual meeting of members, and until his successor shall have been elected and qualified. Each voting director shall be an employee of a member of the corporation.

The three ex-officio directors without vote shall be appointed as follows:

One representing the Illinois Board of Higher Education to be appointed as that board may determine and to serve at the pleasure of that board.

One representing the Illinois Community College Board to be appointed as that board may determine and to serve at the pleasure of that board and

One representing private higher education in Illinois to be appointed and to serve, from time to time, in accordance with procedures established by the Illinois Board of Higher Education;

provided, however, that a failure to appoint or a vacancy in any ex-officio directorship without vote shall not affect the validity of any action taken by the voting directors.

The voting directors may elect such other directors as they shall determine from time to time, who shall serve without vote.

Section 3. Regular Meetings. A regular annual meeting of the board of directors shall be held without other notice than this by-law, immediately after, and at the same place as, the annual meeting of the members. The board of directors may provide by resolution the time and place, either within or without the State of Illinois, for the holding of additional regular meetings of the board without other notice than such resolution.

Section 4. Special Meetings. Special meetings of the board of directors may be called by or at the request of the chairman, the president, or any three voting directors. The person or persons authorized to call special meetings of the board may fix any place, either within or without the State of Illinois, as the place for holding any special meeting of the board called by them.

Section 5. Notice. Notice of any special meeting of the board of directors shall be given at least seven days previously thereto by written notice delivered personally or sent by mail or telegram to each director at his address as shown by the records of the corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. If notice be given by telegram, such notice shall be deemed to be delivered when the telegram is delivered to the telegraph company. Attendance of any director at any meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these by-laws.

Section 6. Quorum. A majority of the voting members of the board of directors shall constitute a quorum for the transaction of business at any meeting of the board, provided, that if less than a majority of the voting directors are present at said meeting a majority of the voting directors present may adjourn the meeting from time to time without further notice.

Section 7. Manner of Acting. The act of a majority of the voting directors present at a meeting at which a quorum is present shall be the act of the board of directors, except where otherwise provided by law or by these by-laws.

Section 8. Vacancies. In the event of a vacancy in a voting directorship, the member who was the employer of the person vacating the directorship may appoint a voting director to fill the unexpired term.

Section 9. Compensation. Directors as such shall not receive any stated salaries for their services, provided, that nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity and receiving compensation therefor.

Section 10. Indemnification. *The corporation shall indemnify its directors or officers or former directors or officers or any person who may have served at its request or by its election as a director or officer of another corporation against expenses actually and necessarily incurred by them in connection with the defense or settlement of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been directors or a director or officer of the corporation, or of such other corporation, except in relation to matters to which any such director or officer or former director or officer or person shall be adjudged in such action, suit or proceeding to be liable for willful misconduct in the performance of duty and to such matters as shall be settled by agreement predicated on the existence of such liability.*

ARTICLE VI

Officers

Section 1. Officers. The officers of the corporation shall be a president, one or more vice presidents (the number thereof to be determined by the board of directors), a treasurer, a secretary, and such other officers as may be elected in accordance with the provisions of this article. The board of directors may elect or appoint such other officers, including one or more assistant secretaries and one or more assistant treasurers, as it shall deem desirable, such officers to have the authority and perform duties prescribed, from time to time, by the board of directors. Any two or more offices may be held by the same person, except the offices of president and secretary.

Section 2. Election and Term of Office. The officers of the corporation shall be elected annually by the board of directors at the regular annual meeting of the board of directors. If the election of officers shall not be held at such meeting, such election shall be held as soon thereafter as conveniently may be. Vacancies may be filled or new offices created and filled at any meeting of the board of directors. Each officer shall hold office until his successor shall have been duly elected and shall have qualified.

Section 3. Removal. Any officer or agent elected or appointed by the board of directors may be removed by the board of directors whenever in its judgment the best interests of the corporation would be served thereby, but such removal shall be without prejudice to the contract right if any, of the person so removed.

Section 4. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the board of directors for the unexpired portion of the term.

Section 5. President. The president shall be the principal executive officer of the corporation and shall in general supervise and control all of the business and affairs of the corporation. He may sign with the secretary or any other proper officer of the corporation authorized by the board of directors, any deeds, mortgages, bonds, contracts, or other instruments which the board of directors have authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the board of directors or by these by-laws or by statute to some other officer or agent of the corporation; and in general shall perform all duties incident to the office of president and such other duties as may be prescribed by the board of directors from time to time.

Section 6. Vice President. In the absence of the president or in the event of his inability or refusal to act, the vice president (or in the event there be more than one vice president, the vice presidents in the order designated or in the absence of any designation, then in the order of their election) shall perform the duties of the president, and when so acting, shall have all the powers of and be subject to all the restrictions upon the president. Any vice president shall perform such other duties as from time to time may be assigned to him by the president or by the board of directors.

Section 7. Treasurer. If required by the board of directors, the treasurer shall give a bond for the faithful discharge of his duties in such sum and with such surety or sureties as the board of directors shall determine. He shall have charge and custody of and be responsible for all funds and securities of the corporation; receive and give receipts for moneys due and payable to the corporation from any source whatsoever, and deposit all such moneys in the name of the corporation in such banks, trust companies, or other depositaries as shall be selected in accordance with the provisions of Article VIII of these by-laws; and in general perform all the duties incident to the office of treasurer and such other duties as from time to time may be assigned to him by the president or by the board of directors.

Section 8. Secretary. The secretary shall keep the minutes of the meetings of the members and of the board of directors in one or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these by-laws or as required by law; be custodian of the corporate records and of the seal of the corporation and see that the seal of the corporation is affixed to all documents, the execution of which on behalf of the corporation under its seal is duly authorized in accordance with the provisions of these by-laws; keep a register of the post office address of each member which shall be furnished to the secretary by such member; and in general perform all duties incident to the office of secretary and such other duties as from time to time may be assigned to him by the president or by the board of directors.

Section 9. Assistant Treasurers and Assistant Secretaries. If required by the board of directors, the assistant treasurers shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the board of directors shall determine. The assistant treasurers and assistant secretaries, in general, shall perform such duties as shall be assigned to them by the treasurer or the secretary or by the president or the board of directors.

ARTICLE VII

Committees

Section 1. Executive Committee. Upon unanimous vote of the board of directors, an executive committee of directors, consisting of one director appointed by each member, may be established. The executive committee shall have such management authority and responsibility as shall be delegated by resolution of the board of directors, and an action of the executive committee shall be an action of the board of directors with regard to all matters as shall have been delegated. The executive committee may conduct its affairs according to such rules and actions as it shall determine. However, a majority of committee members shall constitute a quorum for all matters requiring an act of the executive committee.

Section 2. Committees of Directors. The board of directors, by resolution adopted by a majority of the voting directors in office, may designate one or more committees, each of which shall consist of two or more voting directors, which committees, to the extent provided in said resolution, shall have and exercise the authority of the board of directors in the management of the corporation; but the designation of such committees and the delegation thereto of authority shall not operate to relieve the board of directors, or any individual director, of any responsibility imposed upon it or him by law.

Section 3. Other Committees. Other committees not having and exercising the authority of the board of directors in the management of the corporation may be designated by a resolution adopted by a majority of the directors present at a meeting at which a quorum is present. Any member thereof may be removed by the person or persons authorized to appoint such member whenever in their judgment the best interests of the corporation shall be served by such removal.

Section 4. Term of Office. Each member of a committee shall continue as such until the next annual meeting of the board of directors of the corporation and until his successor is appointed, unless the committee shall be sooner terminated, or unless such member be removed from such committee, or unless such member shall cease to qualify as a member thereof.

Section 5. Chairman. One member of each committee shall be appointed chairman.

Section 6. Vacancies. Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 7. Quorum. Unless otherwise provided in the resolution of the board of directors designating a committee, a majority of the whole committee shall constitute a quorum, and the act of a majority of the member present at a meeting at which a quorum is present shall be the act of the committee.

Section 8. Rules. Each committee may adopt rules for its own government not inconsistent with these by-laws or with rules adopted by the board of directors.

ARTICLE VIII

Contracts, Checks, Deposits, and Funds

Section 1. Contracts. The board of directors may authorize any officer or officers, agent or agents of the corporation, in addition to the officers so authorized by these by-laws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and such authority may be general or confined to specific instances.

Section 2. Checks, Drafts, Etc. All checks, drafts, or other orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the corporation, shall be signed by such officer or officers, agent or agents of the corporation and in such manner as shall from time to time be determined by resolution of the board of directors. In the absence of such determination by the board of directors, such instruments shall be signed by the treasurer or an assistant treasurer and countersigned by the president or a vice president of the corporation.

Section 3. Deposits. All funds of the corporation shall be deposited from time to time to the credit of the corporation in such banks, trust companies, or other depositaries as the board of directors may select.

Section 4. Gifts. The board of directors may accept on behalf of the corporation any contribution, gift, bequest, or device for the general purposes or for any special purpose of the corporation.

ARTICLE IX

Books and Records

The corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its members, board of directors, and committees having any of the authority of the board of directors, and shall keep at the registered or principal office a record giving the names and addresses of the members entitled to vote. All books and records of the corporation may be inspected by any member, or his agent or attorney for any proper purpose at any reasonable time.

ARTICLE X

Fiscal Year

The fiscal year of the corporation shall begin on the first day of July and end on the last day of June each year.

ARTICLE XI

Seal

The board of directors shall provide a corporate seal which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words "Corporate Seal Illinois."

ARTICLE XII

Waiver of Notice

Whenever any notice whatever is required to be given under the provisions of the General Not For Profit Corporation Act of Illinois or under the provisions of the articles of incorporation or the by-laws of the corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, shall be deemed equivalent to the giving of such notice.

ARTICLE XIII

Limitation on Activities

No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to, its directors, officers, other private individuals or organizations organized and operating for profit, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purposes as set forth in Article 1.*

No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation. The corporation shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any provision in the corporation's articles of incorporation or these by-laws, the corporation shall not carry on any activities not permitted to be carried on by an organization (a) which qualifies for federal tax purposes as an instrumentality, political subdivision or governmental unit of the State of Illinois or (b) which is exempt from federal income tax under section 501(a) of the Internal Revenue Code of 1954 as an organization described in section 501(c)(3) of such Code, and (c) which is described in sections 509(a)(1), (2) or (3) of such Code, and (d) which is an organization described in section 170(c) of such Code (or the corresponding provisions of any subsequent United States internal revenue law).

Amendments to By-Laws

Proposals to alter, amend, or repeal these by-laws, or to adopt new by-laws, may be initiated by a majority of the voting directors present at any regular or special meeting of directors, or may be initiated by any member present at any regular or special meeting of members, provided that at least thirty days' written notice of such intention to initiate such proposal has been given. Such proposals whether initiated by the board of directors or by a member are matters of fundamental importance, as defined in Section 1 of Article V of these by-laws, and require the unanimous approval of the members before becoming effective.

* Added June 1973.

AMENDMENT TO THE ARTICLES OF INCORPORATION

The name of the corporation is amended to be: The Illinois Educational Consortium.

Paragraph 5 of the Articles of Incorporation is amended to read as follows:

The purpose or purposes for which the corporation is organized are:

To support and advance the collective activities of institutions of higher education in the state of Illinois as a means to improved management.

To encourage, promote, plan, develop, support, and provide increasing cooperation, coordination, and sharing between and among institutions of higher education in the state of Illinois, in the utilization of their resources, facilities, and personnel, in order to strengthen, enrich, and improve the cost efficiency of their functions, activities, and operations.

To study, plan, initiate, support, coordinate, administer, and direct collective programs and projects among institutions of higher education, or between such institutions and public corporations or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To acquire by purchase, lease, exchange, grant, gift, or otherwise property, real or personal, and such other resources necessary or desirable to accomplish the objects of the Consortium, or to support the activities of members.

To furnish and charge for, services, property, and other resources useful to or used in the educational, academic, research, public service, or administrative activities of members, or collective activities among members, or between members and other institutions of higher education, public corporations, or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To incur debts in order to furnish and provide said services, property, and other resources to or on behalf of members.

To receive, hold, administer, and expend in furtherance of the objectives of the Consortium, all assets received through payments, contracts, loans, grants, gifts, appropriations by the state of Illinois, or any political subdivision or agency or otherwise.

The Consortium shall also have such powers as are now or may hereafter be granted by the general not-for-profit corporation act of the state of Illinois, so long as such powers are not without the scope of activities permitted to be carried on by an organization which qualifies for federal tax purposes as an instrumentality, political subdivision or governmental unit of the state of Illinois or by an organization exempt from federal income tax under section 501 (a) of the Internal Revenue Code of 1954 as an organization described in section 501 (c)(3) of such Code (or the corresponding provisions of any subsequent United States internal revenue law).

Notwithstanding any other provision herein, the corporation shall not carry on any activities not permitted to be carried on by an organization (a) which qualifies for federal tax purposes as an instrumentality, political subdivision, or governmental unit of the State of Illinois or (b) by an organization exempt from federal income tax under section 501(a) of the Internal Revenue Code of 1954, as an organization described in Section 501(c)(3) of such Code, and (c) which is described in sections 509(a)(1), (2), or (3) of such Code, and (d) which is an organization described in section 170(c) of such Code, (or the corresponding provisions of any subsequent United States internal revenue law).

Paragraph 6 of the Articles of Incorporation is amended to read as follows:

New members may be elected by a majority vote, or four votes of the existing members, whichever is larger.

Membership in the corporation shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or by or for any such institution or systems of institutions of higher education of the State of Illinois, which are qualified for exemption from federal income taxation by reason of their status as an instrumentality, political subdivision or governmental unit of the State of Illinois.

In all elections for directors, every member entitled to vote shall have the right to accumulate its vote and to give one candidate a number of votes equal to its vote multiplied by the number of directors to be elected or to distribute such votes on the same principle among as many candidates as a member shall think fit.

In the event of dissolution, the assets of the corporation, after provision for satisfaction of all liabilities and obligations, shall be distributed to the institutions of higher education which are then members of the corporation in the proportion of their respective full months of membership in the corporation, to be used and applied by each member to advance its educational purposes.

REDESIGNATION OF SCHOOL OF FINE ARTS AND
REORGANIZATION OF DEPARTMENT OF SPEECH AND THEATER, SIUE

Summary

This matter redesignates the School of Fine Arts, SIUE, as the School of Fine Arts and Communications. It further would reorganize the existing Department of Speech and Theater (in that School) into the following three departments: Department of Speech Communications, Department of Speech Pathology and Audiology, and Department of Theater and Dance.

Rationale for Adoption

A. Redesignation of School of Fine Arts. The present title of this School is not fully descriptive of all programs within it. Programs in music, art and design, and theater are more clearly and traditionally fine arts. However, programs in speech communication, mass communications (radio/television, journalism), and speech pathology and audiology are not "fine arts" in the traditional sense. They are more appropriately concerned with "communications" and deserve recognition in the School's title.

B. Reorganization of Department of Speech and Theater. The division of the Department of Speech/Theater into three separate entities will serve student interests, alleviate faculty concerns, facilitate internal and external review, and promote the accomplishment of diverse program goals. Student interactions across program lines have become negligible; students identify with the separate programs, not the department that houses them. The three programs are diverse in curriculum design, programmatic load and procedures, and service commitments. The programs are represented by three external review, certification, or professional societies. Equitable review of faculty merit must proceed from common assumptions, accepted procedures, and common interests and competencies. With three distinctly diverse units, administration will become more efficiently manageable. The realities of the diversity of both graduate and undergraduate programs and research must be recognized officially by the separation of the areas into separate programs and departments.

Considerations Against Adoption

Only two negative considerations have been offered: (1) That the creation of three small departments from one seems to be unnecessary proliferation; (2) the administrative costs should not be afforded at this time. In respect to (1), the benefits to be derived from the separation far exceed any adverse claim of proliferation. The three areas have been functioning as diverse units with directors for nearly four years. This resolution has not been hastily proposed nor should it serve as a precedent. This same division has occurred in most departments of Speech/Theater throughout the country. The Carbondale campus did it years ago. The creation of two additional departments is both wise and timely in our development. There are seven existing departments at Edwardsville of similar size. As to (2), there will be no additional cost. The \$1,800 required

for chairmen stipends and the adjustment of one individual to a 12-month appointment can be done through internal reallocation within the School. The need for one secretary will also be met by reallocation. The operating budget will be divided as it has been divided in this unit for the past several years.

Constituency Involvement

This recommendation has been forwarded at the request of all three areas of the present Speech/Theater Department; it has been approved by a ballot vote and by general consent of the School of Fine Arts; and it has been approved by the following constituencies:

1. Open University hearing held by a subcommittee of the Governance Council
2. Governance Council of the University Senate
3. Executive Committee of the University Senate with Senate concurrence
4. Academic Deans' Conference
5. President and Vice-President and Provost

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective January 1, 1975, the School of Fine Arts, SIUE, shall be and is hereby redesignated as the School of Fine Arts and Communications; and

BE IT FURTHER RESOLVED, That effective January 1, 1975, the Department of Speech and Theater presently existing within the said School of Fine Arts and Communications shall be and is hereby reorganized into the following three departments: Department of Speech Communications, Department of Speech Pathology and Audiology, and Department of Theater and Dance; and the President of Southern Illinois University at Edwardsville shall assure that formalities of implementation such as personnel assignments, selection of chairpersons in the respective departments, and other details of transition, shall be carried out in an orderly manner in consultation with pertinent faculty and administrators.

RATIFICATION OF GRANT AGREEMENT,
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT, SIUE

Summary

This matter would ratify and confirm the Board's approval of the Grant Agreement dated May 1, 1974, Federal Contract No. H(502)-4208, between the U.S. Department of Housing and Urban Development and the Board with respect to revenue bonds sold to finance the Tower Lake II housing project at SIUE.

Rationale for Adoption

The subject agreement was approved by the Board's Executive Committee which also authorized President Rendleman to execute the agreement, on June 22, 1974 (see attached). Executive Committee action was taken pursuant to directions of the Board on April 13, 1973, and again on September 14, 1973, and III Bylaws, Section 1. The HUD Regional Office at Chicago desires to have full confirmation of the agreement by the Board, notwithstanding the Executive Committee action. While University officers feel such confirmation is not legally necessary, it is important to take whatever steps are necessary to permit HUD to execute the agreement so that pertinent interest subsidy payments on outstanding revenue bonds can be received by the University (see attached).

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Not applicable, given nature of this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That action of the Board's Executive Committee approving the Grant Agreement of May 1, 1974, Federal Contract No. H(502)-4208, between the Board and the U.S. Department of Housing and Urban Development, whereby interest subsidy payments are to be made to the Board in furtherance of retirement of \$5,900,000 University Facilities Revenue Bonds, Series F, Southern Illinois University, and the authorization in such action of the Executive Committee to the President of Southern Illinois University at Edwardsville to execute such agreement in behalf of the Board, be and is hereby ratified and confirmed in all respects as the action of this Board.

Southern Illinois University
Board of Trustees
Executive Committee

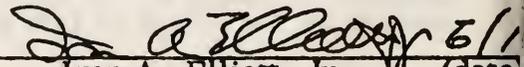
CONSENT TO INFORMAL ACTION

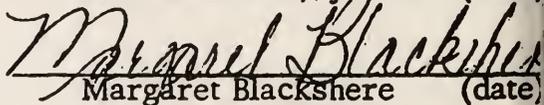
The undersigned members of the Executive Committee of the Board of Trustees of Southern Illinois University do hereby consent to the action set forth below, pursuant to authorization granted them by the Board of Trustees of Southern Illinois University in regular meeting of said Board on April 13, 1973 and again on September 14, 1973:

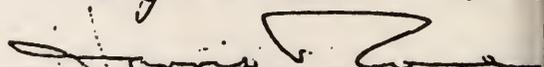
RESOLVED, That the Grant Agreement dated May 1, 1974, Federal Contract No. H(502)-4208, whereby the U. S. Department of Housing and Urban Development agrees to an annual Grant of \$145,600 to Southern Illinois University for the Southern Illinois University at Edwardsville Tower Lake II Housing project (HUD project No. CH-ILL-2390) in exchange for mutual promises from the University is hereby approved by the Executive Committee of the Board of Trustees of Southern Illinois University; and

RESOLVED, FURTHER, That the President of Southern Illinois University at Edwardsville shall sign the Grant Agreement for the Board of Trustees pursuant to authority delegated to him by II Statutes, Section 1 of the Bylaws and Statutes of the Board of Trustees.

CONSENT TO INFORMAL ACTION


Ivan A. Elliott, Jr. (date)


Margaret Blackshere (date)


Harris Rowe (date)

6/22

Southern Illinois University at Edwardsville | Edwardsville, Illinois 62025

6 November 1974
Your File 5.2G (Doherty)

Mr. Geoffrey T. Roupas
Acting Area Counsel
Department of Housing and
Urban Development
Chicago Area Office
17 North Dearborn Street
Chicago, Illinois 60602

Dear Mr. Roupas:

Subject: CH-ILL-239(D)
Southern Illinois University
Edwardsville, Illinois

I have reviewed your letter of 2 October 1974 which requests that we have our Board of Trustees ratify and confirm the authority of President John S. Rendleman to execute the Grant Agreement with HUD (CH-ILL-239D).

Your analysis of III Bylaws, Section 1 fails to take into account the following provision:

The decision of the Chairman as to what matters are of a routine or emergency nature, and therefore within the scope of the above authority (of the Executive Committee to act), shall be final unless otherwise decided by the Board, in accordance with Section 3 of Article II of these Bylaws. An affirmative decision by the Chairman on this question, in the absence of any prior contrary determination by the Board, together with the concurrence of a majority of the Executive Committee on the action to be taken, shall be sufficient to authorize the execution by the Chairman of contracts or other legal documents necessary to the implementation of the action desired. (Emphasis added)

In the instant case, based on the above, it is my judgment that the Chairman of our Board determined that the matter authorizing

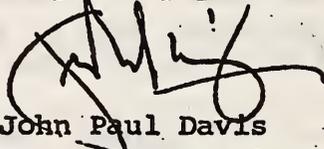
Mr. Geoffrey T. Roupas
Acting Area Counsel

6 November 1974
Page 2

the President of the University to execute the subject agreement was of a routine nature, and that decision by the Chairman has never been "otherwise decided by the Board". Authorization of the President to execute this agreement would understandably be viewed as "routine", given that the Board had devoted an extraordinary amount of time in several meetings discussing details of the proposed project and HUD's participation therein.

Notwithstanding the above, we will be pleased to request our Board of Trustees to ratify and confirm the action of the Executive Committee authorizing President Rendleman to execute this agreement. This action by our Board will be sought at the Board's regular December meeting which will be held on 12 December. We will forward you copies of the Board Minutes evidencing such ratification as soon as they are available following the December meeting. If you have further concerns or questions in respect to this matter, please feel free to call me.

Very truly yours,



John Paul Davis
General Counsel

cc: Mr. Ray Doherty, HUD
Dr. John S. Rendleman
Dr. B. D. Hudgens
Mr. Bill Hall

DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT

CHICAGO AREA OFFICE
17 NORTH DEARBORN STREETCHICAGO, ILLINOIS 60602
(312) 353-1631

October 2, 1974

IN REPLY REFER TO:
5.2G (Doherty)

OFFICE OF GENERAL COUNSEL

OCT 4 1974

SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE

Mr. John Paul Davis
General Counsel
Southern Illinois University
Edwardsville, Illinois 62025

Dear Mr. Davis:

Subject: CH-ILL-239(D)
Southern Illinois University
Edwardsville, Illinois

Re your letter dated August 14, 1974, we request that the Board of Trustees confirm and ratify the action of the Executive Committee in authorizing the execution of the Grant Agreement dated May 1, 1974, by the President of the University.

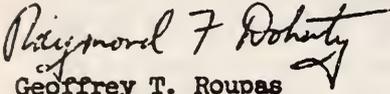
Chapter 144, Section 673, Illinois Revised Statutes gives the Board the power to accept grants of money or materials or property of any kind from a Federal Agency, or others, upon such terms and conditions as may be imposed. It also gives the Board the power to do all things necessary or convenient to carry out the powers granted in the Act.

The By-Laws approved by the Board grant authority to the executive committee, in Article III, Section 1, "to transact such routine business as may arise during the recess of the Board and to act for the Board in all matters of an emergency nature upon which immediate decisions are necessary for the present welfare of the University." The decision as to what matters are of a routine or emergency nature are subject to review by the Board. (In certain instances the entire executive committee can authorize execution of legal documents by the Chairman.)

According to the documents furnished with your letter, neither the April 13, 1973, meeting of the Board nor the September 14, 1973, meeting of the Board authorized execution of the Grant Agreement with the Federal Government or even referred to it. Although the Grant Agreement is being entered into in connection with the construction project and the bond issue, it is a separate multi-million dollar contract binding on the Federal Government and on the Board and its terms and conditions should be available for review by the Board.

The Consent to Informal Action by the executive committee authorizes the President of the University to execute the Grant Agreement pursuant to II Statutes, Section 1, of the By-laws and Statutes of the University, which Section authorizes execution of documents by the President. This is satisfactory if confirmed and ratified by the Board.

Sincerely,

fu 
Geoffrey T. Roubas
Acting Area Counsel

Mr. Haney moved the reception of reports of Purchase Orders and Contracts, October, 1974, SIUC and SIUE; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Changes in Faculty-Administrative Payroll - Carbondale, including two supplements which had unanimous consent for their consideration; Changes in Faculty-Administrative Payroll - Edwardsville, including one supplement which had unanimous consent for its consideration; the approval of Minutes of the meeting held November 14, 1974; Continuation of Membership in Southern Illinois Collegiate Common Market, SIUC; Sale of Real Estate - Rickert Estate, SIUC; McAndrew Stadium, Additional Renovation, SIUC; Completion of Entrance Drives and Connecting Sidewalks, Student Center, SIUC; Award of Contracts, Alternate 2, Recreation Building, SIUC; IECCS Proposed Bylaws Changes; Redesignation of School of Fine Arts and Reorganization of Department of Speech and Theater, SIUE; and Ratification of Grant Agreement, U.S. Department of Housing and Urban Development, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none; abstained, Margaret Blackshere.

Under Trustee Reports, Mr. Fischer stated that on December 11 he and Mr. Rowe had attended a meeting of the Joint Trustees Committee for Springfield Medical Education Programs, at which Mr. Rowe had been named Chairman, and he asked Mr. Rowe to report on the meeting. Mr. Rowe reported that the Health Education Commission and the Illinois Board of Higher Education approved capital grants to the three affiliate hospitals for the next three years. These items will be in the IBHE budget.

Memorial Hospital of Springfield needs to apply to the Health Facilities Planning Board for a permit in accordance with a state-wide plan of the State Comprehensive Health Planning Agency in order to proceed with an improvement in excess of \$100,000, which is tied closely with our clinical instructional program for the School of Medicine. If there was no objection, Mr. Rowe and Mr. Fischer would offer their services through Dean Richard H. Moy, School of Medicine, SIUC, to Memorial Hospital to help obtain this permit. The Chair responded that since there was no objection, there was common consent for them to proceed on this matter.

Mr. Hastings reported on a conference sponsored by the Association of Illinois Student Governments and Sangamon State University, entitled "Governance in Higher Education," held November 22-24.

There was no report of the Executive Committee.

Under Committee Reports, the Chair stated that the Ad Hoc Committee to Review Governance Report had appointed Dean Earl E. Lazerson and Dean Vaughnie J. Lindsay, SIUE, and Dr. C. Addison Hickman and Dean Thomas O. Mitchell, SIUC, to meet with the Board Committee to Review Governance Report Revision on November 26 in Edwardsville. The Board Committee consisted of Mrs. Margaret Blackshere, Mr. Ivan A. Elliott, Jr., and Mr. Harris Rowe. The following recommendations for amendments to the Bylaws and Statutes and changes in the Guidelines were agreed upon at that meeting:

AMENDMENTS TO THE BYLAWS AND STATUTES

The following amendments to the Bylaws and Statutes of the Board of Trustees of Southern Illinois University are proposed after proper notice in accordance with the established procedures of the Board:

1. Part II, Article V, Section 2 - repeal the section as obsolete and inapplicable.
2. Part II, Article V, Section 7 - delete the present text and insert in lieu thereof the following:

Section 7. System Coordination.

- A. The System Council shall consist of the Presidents and the General Secretary of the Southern Illinois University System. The General Secretary of the Southern Illinois University System shall be chairperson.
 - B. The System Council shall concern itself with external affairs of the system, system policies, and any matters of system coordination that cannot be resolved by agreement of the two Presidents or that are of special system concern to the Board.
 - C. The System Council shall coordinate the development of uniform administrative practices, fiscal and information procedures and systems of nomenclature insofar as may be consistent with the maximum feasible administrative autonomy for each University.
3. Part II, Article X, Sections 1, 2, and 3 - delete the present text and insert in lieu thereof the following:

Section 1. Creation of Office.

The Office of Board of Trustees is established, to be administered by a General Secretary of the Southern Illinois University System who shall serve at the pleasure of the Board, with his/her compensation to be fixed by the Board.

Section 2. General Secretary of the Southern Illinois University System.

The General Secretary of the Southern Illinois University System shall serve primarily as educational analyst and advisor to the Board and shall assist the Board in system planning, coordination of system concerns and maintaining external relationships of the System. He/she shall assist the Secretary in preparation and publication of Board agendas and minutes and their preservation of record, including budgetary matters.

Section 3. Board Staff.

The General Secretary of the Southern Illinois University System shall be assisted by such professional and clerical staff as may be necessary to discharge his/her assigned duties.

4. Chief of Board Staff is mentioned in Part II (Bylaws), Article I, Sections 6 and 8 and throughout Article IX, as well as in Part III (Statutes), Articles II and VIII. This title should be changed by amendment to read General Secretary of the Southern Illinois University System wherever appearing.

GUIDELINES FOR FUNCTIONS OF THE BOARD, PRESIDENTS, AND
GENERAL SECRETARY OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM

The attached document entitled "Guidelines for Functions of the Board, Presidents, and General Secretary of the Southern Illinois University System" is proposed in replacement of the Report of the Committee on Board and Executive Officer Relationships as adopted at the January 19, 1974 meeting of the Board of Trustees and recorded as Item I. C. 1-6 in the Code of Policy of the Board. The replacement document would, if approved, be listed as Item I. C. 1-4 in the Code of Policy.

GUIDELINES FOR FUNCTIONS OF THE BOARD, PRESIDENTS, AND
GENERAL SECRETARY OF THE SOUTHERN ILLINOIS UNIVERSITY SYSTEM

1. The Board

The Board of Trustees is ultimately responsible to the people of the State of Illinois for every function of Southern Illinois University.

The Board shall adopt policies that enable the constituent Universities of the Southern Illinois University System to formulate and carry out their missions in a manner consonant with the best interests of the people of the State of Illinois.

The relationships between the Board and the Presidents of the constituent Universities shall be such that having once been selected by the Board, with the assistance and involvement of the appropriate campus groups, the Presidents function with full autonomy in all spheres excepting those reserved to the Board.

The Board:

Approves and supports a Mission and Scope for each University which recognizes its uniqueness.

Sets policy with regard to State support.

Sets policy concerning custody, obligation and expenditure of funds.

Approves new programs and substantial changes in existing programs.

Deals with land holdings.

Awards major contracts and approves employment contracts.

Serves as final recourse for internal grievances.

Approves major alterations of internal organization, academic program, capital facilities and personnel policies.

Encourages coordination of all elements of the System.

Involves itself in any matter which is of exceptional public concern.

2. The Presidents

Each President shall serve as chief administrative officer of his/her respective University, reporting directly to the Board of Trustees.

The President:

Assists in formulating policies for adoption by the Board of Trustees.

Carries out approved policies governing the management of academic, business, and student affairs, delegating execution to administrative aides and heads of appropriate functional areas.

Develops budgets and controls the allocation of campus expenditures within the framework of budgets approved by the Board.

Devises and assumes responsibility for the internal organization of administration, including academic, business and student affairs, and the development and management of the physical plant and auxiliary services.

Provides necessary leadership in educational development, such leadership to be consistent with appropriate internal delegation of policy responsibility to the faculty and other constituencies, with encouragement of input from these groups wherever delegation is not appropriate.

Appoints all academic and nonacademic employees within the limitation of powers delegated by the Board of Trustees.

Informs the Board of Trustees of all matters important to operation, management, control, and maintenance.

Cooperates in periodic evaluation of his/her effectiveness.

Represents the campus in its relationship to external agencies in local, state, and federal government, including the Illinois Board of Higher Education, Bureau of the Budget, Office of the Governor, and other external agencies; in matters which may have system concern, coordinates his/her efforts with that of the other President and the General Secretary of the Southern Illinois University System through the System Council.

3. The General Secretary of the Southern Illinois University System

The General Secretary of the Southern Illinois University System shall advise and make recommendations to the Board on matters to come before the Board, and on such other specific items as requested by the Board.

The General Secretary of the Southern Illinois University System:

Represents the Board and the System Council and on their behalf maintains liaison with the Illinois Board of Higher Education, Bureau of the Budget, Office of the Governor and other external agencies.

Researches and advises upon proposed or enacted legislation.

Advises the Board upon all proposals presented for Board action as well as upon those which the Board specifically directs should be so presented or developed for presentation.

Promulgates information regarding Board action or nonaction.

Assists the Secretary in preparation and publication of Board agendas and minutes and their preservation of record, including budgetary matters.

Calls to the attention of the Board any affairs in the Southern Illinois University System which he/she deems to be of sufficient importance.

4. The System Council:

The System Council shall concern itself with external affairs of the system, system policies, and any matters of system coordination that cannot be resolved by agreement of the two Presidents or that are of special system concern to the Board.

The System Council shall consist of the Presidents and the General Secretary of the Southern Illinois University System. The General Secretary of the Southern Illinois University System shall be chairperson.

The Chief of Board Staff and the two Presidents were invited to discuss the recommendations with the Board Committee and the four advisory representatives at a meeting to be held December 9. They were satisfied with the changes; therefore, the meeting of December 9 was not held. The changes that the Committee recommended were basically functions added for the Board of Trustees which were parallel to those of the other officers; consolidation of previous functions that had been reserved to the Board in other documents; retention of the System Council in its present constituency and format with the Chief of Board Staff retained as Chairman; and some drafting changes making it more emphatic that the Presidents have System responsibility and emphasizing that Southern Illinois University is a System of two separate Universities.

The title, Chief of Board Staff, had had a great deal of discussion at the Committee meeting. The new title recommended was General Secretary. Since the Committee meeting, President Brandt had suggested the title of System Coordinator. The Chair asked the four advisory representatives to comment on that suggestion. After considerable discussion, Mrs. Blackshere moved that the Bylaws and Statutes be amended and that the Guidelines be adopted as presented with the change of the addition to the title "General Secretary" to make the title read wherever it appeared in these documents, "General Secretary of the Southern Illinois University System," which change has been incorporated above. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Mr. Fischer commented that he hoped that the Chief of Board Staff and the two Presidents and their associates, as they begin to operate under this

revised document, that they do so with a broad interpretation that this is the same document we started out with numerous months ago, and that if any of these officials tried to use it for personal power the same problems would recur.

The Chair thanked the Board Committee together with the four members of the advisory group and the entire Ad Hoc Committee for the fine work they had performed on the governance report. He added that there was further work for the Ad Hoc Committee dealing with the proposed University Advisory Council. With the permission of the Board, the Chair requested that the Ad Hoc Committee be continued to study how the Board can get desirable constituency input on agenda and non-agenda matters without interfering with internal campus channels of communication and responsibilities. The Chair offered to meet with the Ad Hoc Committee to answer any questions on how to proceed.

The Chair recognized Dr. Herbert S. Donow, representative of the Faculty Senate, SIUC, who asked whether the Board's declaration of financial exigency was still in force, and if not, whether it be appropriate to indicate in some formal way that the declaration had been only for Fiscal Year 1974 and was no longer in effect. President Brandt replied that if study revealed that the motion was still in effect he would personally bring a recommendation to have that condition removed.

The Chair recognized President Brandt, who presented the following matter, and also requested Dr. John H. Baker, Assistant Provost, SIUC, to answer questions:

FORMATION OF A DEPARTMENT OF VOCATIONAL EDUCATION STUDIES
IN THE COLLEGE OF EDUCATION, SIUC

Summary

The proposed resolution authorizes the combination of the existing departments of Occupational Education, Home Economics Education, Business Education, and the cross-appointed faculty in Agricultural Education into a single departmental unit.

Rationale for Adoption

The development of a consolidated vocational education unit began three years ago with the transfer of Occupational Education from Engineering and Technology to Education and continued with the transfer of Home Economics Education from Home Economics and Business Education from Business and Administration to Education and the cross-appointment of Agricultural Education faculty between Agricultural Industries and Education. A comprehensive study performed by the University, supported by the Division of Vocational and Technical Education, and drawing from vocational faculty and outside consultants and completed in 1973 recommended the consolidation of all vocational education units in the College of Education.

The recommended action constitutes the logical conclusion of this long study, and it will enable the development of more coherent vocational education programming, the reduction of administrative costs, the reduction of unwarranted competition, and the strengthening of smaller programs.

Considerations Against Adoption

The units which would be combined in this action will lose autonomy and a measure of individual identity. However, the advantages to be gained outweigh these disadvantages. None of the units involved have approached the administration to offer objections to the proposal.

Constituency Involvement

Faculty members in the affected departments have been involved in the design of the new department from the beginning. The consultation process is described fully in the attached material. The Dean of the College of Education has requested that this action be taken to the Board of Trustees.

Resolution

WHEREAS, The development of a strong, coherent vocational teacher training program is an important element in the educational program of Southern Illinois University at Carbondale;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the departments of Occupational Education, Business Education, Home Economics Education, and the faculty in Agricultural Education in the College of Education be and are hereby merged into a unit which shall be designated the Department of Vocational Education Studies, subject to approval of the Illinois Board of Higher Education.

The Chair recognized Dr. Herbert S. Donow, who reported he had received a telephone call that morning from a member of the Department of Occupational Education who objected to the procedural aspects of this matter, with particular

reference to ongoing reorganization of the College of Education. President Brandt requested Dr. J. K. Leasure, Vice-President for Academic Affairs and Provost, SIUC, to respond, who explained that a wide-scale committee including representatives of the faculty of each of the participating departments had worked out the reorganization over three years. As a result of a task force report this general recommendation had been made known over a year ago to all members of the affected departments, without objection being heard. Mr. Rowe moved that the resolution be adopted. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

AWARD OF CONTRACTS, PARKING GARAGE, SIUC

Summary

This item recommends the award of contracts totaling \$807,308 for the construction of a Parking Garage on the Carbondale campus. The engineer's estimate for this work was \$929,000. The J & L Robinson Development and Construction Company, Carbondale, Illinois, is the apparent low bidder on the General Work.

Rationale for or Against Adoption

The Board of Trustees on January 12, 1973, approved a construction proposal to provide for a parking facility on the Carbondale campus. The project was conceived to be a multi-level, demountable parking structure, to serve a central area on campus and in particular, Faner Hall.

Carl Walker and Associates, Inc. presented to the Board of Trustees on September 14, 1973 its recommendations for a demountable parking structure to serve the central campus area, and were retained by the Board of Trustees on March 14, 1974 to provide the architectural-engineering services for the project. Approval of the preliminary design plans was given by the Board of Trustees on April 12, 1974.

A copy of the final drawings and specifications was submitted to the Board Staff and bids were received on November 5, 1974. Bids for the General Work were submitted in two parts with the award of bid being recommended to the

contractor having the lowest bid for the two parts. The bids received for the General Work were as follows:

	<u>General Work</u>	<u>Site Work</u>	<u>Total</u>
J. L. Simmons Co.	\$691,500	\$48,900	\$740,400
J & L Robinson Development and Construction Co.	\$655,450	\$65,250	\$720,700

On the basis of total bids received, it is recommended that an award be made to the J & L Robinson Development and Construction Company. Construction time is 365 days.

The parking structure will provide spaces for 351 cars. Parking Lot No. 10, southeast of Anthony Hall, will be enlarged to hold 157 cars. Together with Lot No. 2, east of Anthony Hall, which provides for 32 cars, a total of 540 spaces will be made available for the faculty and staff to be housed in the Women's Gymnasium, Anthony Hall, Parkinson Laboratory, Allyn Building, Shryock Auditorium, and Faner Hall, an estimated total of 822 faculty and staff.

Constituency Involvement

The Civil Service Council has expressed some reservations concerning the parking structure, feeling that the cost per parking space (\$2,000) was too expensive. While some faculty members have expressed approval, others have felt that parking need not necessarily be adjacent to the place of work, stating that a few minutes exercise in walking is healthy and beneficial. Formal presentations were made to the Faculty Senate and to the Civil Service Council.

Resolution

WHEREAS, The activation of Faner Hall will make additional parking in the center of campus highly desirable by a great many people;

WHEREAS, The total bids received are well under the engineer's estimate of \$929,000; and

WHEREAS, This project has previously been approved by the Illinois Board of Higher Education;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Final plans and specifications for the Parking Garage on the Carbondale campus are hereby approved.
- (2) Contracts be awarded for the construction of the Parking Garage as follows: General Work and Site Development, J & L Robinson Development and Construction Co., Carbondale, \$720,700; Plumbing Work, Blaise, Inc., Centralia, \$48,777; Electrical Work, Hall Electric Co., Sparta, \$37,831.

- (3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

The Chair recognized Mr. Dennis Sullivan, President, Student Body, SIUC who stated that the Student Senate had passed a resolution some time ago which opposed the construction of the parking garage.

Mr. T. Richard Mager, Vice-President for Development and Services, SIUC answered questions on this matter.

President Brandt stated that he felt he should apologize to the Board on this item, which was one that had come to his attention in an earlier visit to the campus. He had started out with some very negative concerns and had asked that a number of the constituency groups re-examine the position of their groups. He wanted to express publicly his appreciation to them for giving him a great deal of feedback. There are a number of negative aspects to any parking deck - cost and aesthetics especially - but the concentration of offices, classroom space, that has developed in this area, particularly with the introduction of Faner Hall, has created a significant parking problem to which the need for additional space speaks most effectively. The possible alternatives in order to meet this problem were not desirable, and the parking garage offered a very commendable solution despite or recognizing the negatives which he shared with many of the constituency groups. He felt the need for this garage would override the negatives that it was a project which should go forward.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr.; nay, Matthew Rich. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Brandt requested the Board to consider Appeal of Architect Selection, School of Technical Careers Building, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Rowe moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

APPEAL OF ARCHITECT SELECTION,
SCHOOL OF TECHNICAL CAREERS BUILDING, SIUC

Summary

This agenda item requests authorization for the Carbondale campus to appeal the selection of the architectural firm made by the Capital Development Board to perform the necessary architectural services for the School of Technical Careers Building.

Rationale for Adoption

On September 12, 1974, the Board of Trustees approved the selection of Perkins and Will, Chicago, to provide the necessary architectural services for the School of Technical Careers Building. Accordingly, a recommendation was made to the Capital Development Board. The Capital Development Board, however, elected to nominate the firm of Beall, Salogga, Bradley Likins, and Dillow, Decatur. In making their nomination, the Capital Development Board stated that if the nomination was not acceptable, recourse is available by way of appeal, first to the CDB Architectural Selection Committee and ultimately to the Capital Development Board itself.

It is the conviction of the Carbondale campus that an appeal should be made to retain Perkins and Will for the following reasons:

1. Perkins and Will were originally retained to design the Technology Building Group. This is a complex of four buildings of which three have already been built. Perkins and Will have already done preliminary work on the fourth building which will house the School of Technical Careers.
2. Perkins and Will already have on hand the necessary topo surveys and results of soil borings and other preliminaries.
3. Perkins and Will have already designed and there has been constructed the utilities extensions, except chilled water, to the site of the proposed STC Building. In addition, foundations have been built and three spaces are already built underground which are a mechanical equipment room, a janitorial room, and a stairway landing.

4. Because of all of this preliminary work, it is felt that two and possibly three months' time can be saved if Perkins and Will are retained for the job. A new firm will have to begin from scratch.
5. The Technology Building Group was originally designed as a four building complex. It is felt that Perkins and Will can insure the design integrity of the original plan which will lead to an harmonious grouping of facilities.
6. Problems often arise when one architectural firm must complete work started by another architectural firm.

Resolution

WHEREAS, The project at hand is to design the fourth building of a four building complex;

WHEREAS, The firm of Perkins and Will, Chicago, have designed the first three buildings plus the foundations and utilities extensions to the fourth as yet unbuilt building;

WHEREAS, Considerable time can be saved because of preliminary work already accomplished by Perkins and Will;

WHEREAS, State dollars may be saved because of preliminary work already accomplished; and

WHEREAS, The design integrity of the Technology Building Grouping can be preserved by the employment of the same architectural firm;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Carbondale campus appeal the selection of Beall, Salogga, Bradley Likins, and Dillow as recommended by the Capital Development Board.
- (2) The Carbondale campus utilize the procedures as set forth by the Capital Development Board to appeal first to the CDB Architectural Selection Committee and ultimately to the Capital Development Board itself.
- (3) In its appeal to the Capital Development Board, the Carbondale campus will seek to reinstate their selection of Perkins and Will to accomplish the necessary architectural and engineering design for the School of Technical Careers Building.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Fischer moved that the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

APPEAL OF RICHARD AND ELEANOR STOPPE, SIUE

Summary

Dr. Eleanor Stoppe filed a sex discrimination grievance with the SIUE administration, and shortly thereafter Dr. Richard Stoppe filed a harassment grievance alleging that the motive for harassment was retaliation for supporting his wife's above-mentioned claims. Both Stoppes also filed complaints with external enforcement agencies, and were consequently notified that internal grievance procedures were suspended until resolution of the external proceedings. Later, after promulgation of special SIUE Interim Procedures for Discrimination Complaints, both were offered review under these Procedures. Each, however, demands standard peer review now, in spite of a long history of negotiations concerning modification of that standard at least for Dr. Eleanor Stoppe. The specific complaint is denial of established peer review procedures because appellants filed complaints with an external agency; the SIUE reply is that all discrimination complaints come under the new Procedures, whether or not an external complaint has been filed, and that the new Procedures legally safeguard all of appellants' rights.

Mr. Rowe moved that the Board of Trustees remand the matter to the administration and order that hearing be granted pursuant to Board of Trustees Statutes and in conformity with the requirements of Due Process of Law. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

On behalf of the System Council, Dr. Brown presented the Mission and Scope statement from each University with an introductory comment which had been prepared by the Board Staff. This matter had been reviewed with the institutions in the System Council and reflected the specific documents from each institution. The System Council requested Board approval of the following resolution to the

Illinois Board of Higher Education, reflecting the commitment of the Board of Trustees to the Mission and Scope for the Universities and the System:

MISSION AND SCOPE STATEMENT

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the attached statement of Mission and Scope, consisting of an introductory section characterizing the overall commitment to mission and scope for the Southern Illinois University System and a section for each institution characterizing the specific institutional mission and scope as developed and proposed by internal constituencies, be approved as reflecting the proper and appropriate role of Southern Illinois University in meeting its educational and service responsibilities to the people of the state under the authority of its statutory Charter; and

BE IT FURTHER RESOLVED, That the attached statement be forwarded in the appropriate manner to the Illinois Board of Higher Education as requisite material important to the development plan for Master Plan - Phase IV as scheduled by the Illinois Board of Higher Education at its meeting of November, 1974.

MISSION AND SCOPE OF SOUTHERN ILLINOIS UNIVERSITY

Southern Illinois University, through its constituent institutions, is the only senior system of higher education serving the people of the southern half of the State of Illinois. As it has grown and flourished, Southern Illinois University has developed comprehensive programs of instruction, research, and public service which have attracted students, faculty, and staff not only from the region but from throughout the State and nation, and from overseas as well. Without indulging in claims of prestige and glory, Southern Illinois University is truly a comprehensive university system, with two established campuses which include developing medical, dental, and law schools, and with degree programs from the associate to the professional and doctoral levels. In properly and rigorously meeting its regional responsibilities, it has brought and will continue to bring educational distinction to Southern Illinois and to the State as a whole.

The University's diversity and comprehensiveness are manifest in its constituent institutions. Both, of course, offer the standard range of undergraduate programs; and both work cooperatively with the public schools and junior colleges in their respective areas. Southern Illinois University at Carbondale, as the older of the two, has already developed broad and carefully monitored graduate and research programs of high quality; and its public service and continuing education components have been guided by the fact that it is located in a region of small communities, farms, and mines. Southern Illinois University at Edwardsville, which already has strong master's level, specialist, and research programs, is now beginning carefully monitored development of advanced graduate programs; and its location in the second largest population center in the State governs the urban-oriented nature of its public service and continuing education programs, as well as its commitment to the disadvantaged.

In a time of restricted resources, uncertain enrollments, and changing educational needs, Southern Illinois University is pledged:

- (1) To maintain the high quality of its programs of instruction, research, and public service;
- (2) to the carefully monitored development of and addition to these programs; and
- (3) to sustain, through these programs, its diverse and comprehensive educational contribution to the people of Southern Illinois, the State, and the nation.

The State of Illinois has been generous in its support of Southern Illinois University in the past. The Mission and Scope Statements for Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville which follow set forth in more detail the grounds upon which the University will continue to warrant this support in the years immediately ahead.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

MISSION AND SCOPE

Southern Illinois University at Carbondale is a major, public, comprehensive university for the State of Illinois. Its comprehensive character is derived from a balanced series of programs in instruction, research and public service and, in instruction, from programs leading to degrees at the associate, baccalaureate, master's, doctoral, and professional (JD and MD) levels. It can thus be distinguished from those institutions at which research is minimal or nonexistent, from those whose instructional programs are limited, e.g., community colleges, and from those institutions offering work at the upper division and master's levels only. SIUC is unique in Illinois by virtue of the breadth of its mission, since no other institution offers an equivalent range of instructional programs.

InstructionDescription of the Clientele.

Geographic Origins. Ninety per cent of the on-campus students will be drawn from the State of Illinois, seven per cent from the rest of the U.S., and three per cent from foreign countries. The Illinois residents will be drawn from throughout the state with approximately one third coming from the Chicago metropolitan area. The schools of Law and Medicine will continue to focus primarily on Illinois residents.

The off-campus program will continue to serve a larger proportion of non-residents by virtue of its increasing military component. Residence centers in Illinois will continue to deliver instructional programs to those who are unable to come to campus. Cooperative programs with the armed forces will deliver programs in the U.S. and overseas in disciplines which are not now adequately covered by other institutions, e.g., Occupational Education.

Age. The average age of SIUC students is increasing and will continue to do so as the concept of continuing education becomes more widely accepted. Age is not a relevant criterion for defining the clientele group of the University. However, the University will continue to serve an increasing number of older students including such newly identified publics as the retired, the elderly, the military, housewives, the institutionally bound, the disadvantaged, and the career-involved.

Socio-economic Background. SIUC has traditionally served large numbers of first-generation students from families in middle to low income groups. The University will continue to marshal every financial aid resource available to it to continue this tradition of providing an opportunity for higher education to all qualified students regardless of income.

Community College Transfers. A large number of the new students who attend the University are transfers from community colleges. Improved recruiting, articulation, and "capstone" programs will increase this number in the future.

Description of Clientele Needs.

Occupational Needs. Employment related needs can be attributed both to students as direct clients and to employers as indirect clients of the University. A large number of students are interested in following programs of study which are directly linked to job opportunities in a particular profession. For many of these students, a degree is a prerequisite to obtaining a particular job. There is particularly strong demand for professional training in Medicine (to include pre-professional courses), Law, Business, some areas of Communications, the helping professions in Human Resources, a large part of Agriculture, some areas of Education, and a wide spectrum of work in Technical Careers.

In addition to those areas listed above, the market is particularly strong for engineers and technologists; the demand nationally promises to exceed the supply for at least the rest of this decade. Undergraduate enrollment reaction to the demand has begun, with an increase in majors of some 9% between Fall '73 and Fall '74.

A large number of students and a significant number of employers continue to recognize the value of a broader educational background in the Liberal Arts as a foundation for specific occupational training.

Practicing professionals seek continuing education to update and expand skills pertinent to their jobs. While some of this work is degree-oriented, much of it is intended to provide only certification of additional skills. Traditionally, the bulk of this demand has been in Education. However, there is increasing demand for continuing education activity in other areas, e.g., Business and Medicine.

Nonoccupational Needs. Students also feel the need to understand themselves, society, and the world around them and to find better means of self-expression. The function of the University as a transmitter of culture is closely related to this need and fulfills an important need of the society as well. This is a historic role of the universities which is often neglected by those who focus heavily on vocational training. The needs addressed here are tied specifically to the quality of life and to a world with decidedly human dimensions. To neglect these needs would be to ignore a significant portion of human experience and to certify partially educated, unidimensional graduates.

Continuing education students also have needs of a nonoccupational variety. As technology increases the amount of leisure time available to people, there is an increasing need for education which can provide new opportunities for the better enjoyment of life.

Specialized Needs of Community College Transfers. The community college transfer who has followed a baccalaureate degree track needs

well-articulated programs which will allow him or her to progress normally toward a baccalaureate degree without needless duplication. Students from technical degree programs need the opportunity to continue their education and to receive a baccalaureate degree if their interests and abilities so dictate. SIUC has been a state and national leader in both areas.

Scholarly Needs. A significant number of students wish to develop the capability to pursue scholarly careers. These needs are admittedly a variant of the occupational needs discussed earlier, but they represent a special case because of their unique relationship to the academy and because of problems of declining market demand for Ph.D.'s in some areas.

Financial Assistance. In order to fully meet many of the above needs, many SIUC students require extensive financial assistance to remain in school. The legal and financial emancipation of large numbers of students and the increasing age of the student population combined with the rising costs of room, board, books, and supplies have placed new demands on the financial aids system. This need must be met if the University is to meet its obligation to provide educational opportunity to the middle and low income student.

Related Personal Needs. In order to satisfy the academic needs of students and the societal demand for educated citizens, a variety of other needs must be addressed. Students need assistance in planning educational programs which meet their abilities and interests.

Programs Required to Serve Needs.

Professional and Occupational Programs. Each college and school of the University addresses to some degree the occupational needs of students and society. However, some units are more clearly identified with training for particular occupations and professions. The demand is greatest for spaces in the new schools of Medicine and Law. These programs will continue to flourish and consideration will have to be given to their expansion if fully qualified applicants continue to be turned away in great numbers.

The College of Business and Administration will have to expand to meet new student demands for training. Student demand is particularly high in the MBA program and in Accountancy. In fact, student and market interest have led to preliminary plans to submit a proposal for a Master of Accountancy degree for fiscal 1977. As one of the two fully accredited, publicly supported business programs in Illinois, the College will continue to receive high priority.

High cost, low incidence programs in the School of Technical Careers will continue to meet the strong demand for occupational training at the associate degree level. Continued coordination with community colleges will insure complementary programs which contain no unnecessary duplication. This coordination will emphasize one-plus-one and third-year specialty concentrations where existing area community college specializations are incomplete. In addition, the baccalaureate program will pro-

vide upper division instruction to holders of technical associate degrees who wish to continue their education. This latter program has proven to be particularly attractive to students.

The School of Agriculture will continue to meet the needs of those who are interested in application of scientific knowledge to the production of plants and animals as renewable natural resources. Current concern with the potential world-wide shortage of food, the proper management of timber resources, and the impact of man's agricultural activity on the environment has renewed societal demand for graduates of agricultural programs. The School will maintain its vigorous program of continuing education which is designed to communicate the most current information to agricultural practitioners.

The human service professions outside of medicine and law will continue to be served primarily by the College of Human Resources. As demand in this area continues to develop, new and expanded programs will be proposed, e.g., a Master of Social Welfare degree, a generic baccalaureate degree in Human Resources, and a specialty in social gerontology.

Many of the programs in the College of Communications and Fine Arts are professionally oriented. The rapid growth of communications media has made such programs particularly popular and useful. The Fine Arts will also continue to serve those seeking to learn a profession. Although the "market" for artists and musicians is not clearly defined, any society must have its mechanism for encouraging art and music and training artists and musicians as professionals.

The College of Science will continue to train professionals in the basic sciences. It will respond particularly to the needs of those concerned with environmental and energy problems while maintaining a solid foundation of instruction in the sciences. The College will also continue to provide pre-professional instruction for the health professions.

The School of Engineering and Technology will continue to provide fully accredited instruction for preparing professional engineers and technologists. A particularly sensitive market has contributed to recent short-term fluctuations in the demand for engineers. Student demand is already reacting to the present market shortage of engineers and technologists, and the predicted continued shortage suggests continued strong student demand for these programs. The School has responded quickly to new demands for continuing education by developing off-campus delivery systems for personnel of the Environmental Protection Agency and other agencies and industries in Springfield, and will develop a special program with predominantly black universities to help satisfy particularly heavy demands for engineers and technologists from minority populations.

The College of Education will continue to serve at current or expanded levels in those graduate and undergraduate areas where need is demonstrated. The College will also continue to provide certification programs approved by the State Teacher Certification Board of the Office of the Superintendent of Public Instruction for teachers and administrators. Special emphasis will continue to be placed on new delivery systems such as graduate residence centers and mini-courses for the in-service education of teachers, as well as attention to life-long educational opportunities for adults.

Because of decreased market demands and because of IBHE requests, the College of Education has limited its pre-service teacher preparation program to a level which is consistent with its share of the present teacher preparation needs of the public schools.

For those wishing broad pre-professional education at the baccalaureate level or specific professional training in the humanities, social and behavioral sciences, mathematics, or computer science a strong College of Liberal Arts will be maintained. While the primary emphasis of the College will not be professional, particularly at the baccalaureate level, it will not abandon its traditional capabilities in this area.

For those students who have specific occupational needs which are not met by programs presently organized, individual special concentrations will be continued at the baccalaureate level. Students with particular academic promise will continue to have the opportunity of designing a program within the relative freedom from requirements offered by the President's Degree program.

A university is distinguished from most other academic institutions by the existence of a Graduate School. Education at the graduate level is a university's distinctive academic activity, and at this level, research is of central importance. The work of the Graduate School in instruction and research takes place throughout the several colleges and schools. Its advanced degree programs serve to strengthen and enhance the quality of the undergraduate courses and baccalaureate programs of the University. The Graduate School will continue to exert its influence by encouraging the scholarly and creative activity of faculty in all units of the University and by maintaining a reasonably broad selection of quality advanced degree programs.

Programs Serving Non-Occupational Needs. Although most schools and colleges will continue to contribute to the broader educational needs of students and society through offering general education courses, the primary responsibility for such courses will continue to belong to the colleges of Liberal Arts, Science, and Communications and Fine Arts. The major impact of the reduction in general education requirements and the advent of the community colleges has been felt, and this will enable these programs to stabilize more effectively in the next five years. All university programs will stand ready to meet the continuing education needs in nonoccupational areas as demand is assessed by the Division of Continuing Education.

Programs for Transfer Students. All programs will continue to work through articulation personnel of the Office of Admissions to improve program interface for transfer students. In addition, the baccalaureate program in Technical Careers, the Engineering and Industrial Technology programs, and the capstone program in Agriculture will continue, to pay particular attention to the needs of holders of technical associate degrees.

Doctoral Programs. The Ph.D. programs of the University will particularly address the needs of those who wish to pursue teaching and research careers of a more advanced scholarly nature. Any new doctoral programs will be based on a careful analysis of the need and market for its prospective graduates. Careful attention will be paid to existing programs to ensure

that they continue both to maintain standards of excellence and to prepare students for whom there is employment demand upon graduation.

Financial Assistance. The Office of Student Work and Financial Assistance will continue to mount a broad program of grants, loans, and student work designed to meet student needs. Declining funds traceable to restrictions on local scholarships, increasing interest rates, and changes in minimum wage requirements will restrict this program severely. The Office will monitor closely the impact of increased I.S.S.C. funding on SIUC students to determine whether this will offset in whole or in part the adverse effects of the factors listed above.

Personal Service Programs. Student Affairs and its offices of Counseling and Testing and Career Planning and Placement will continue to provide counseling, diagnostic, and placement services to students.

Measures Used to Evaluate Success of Programs.

Quantitative Measures. A major quantitative measure of the degree to which instructional programs are meeting needs as perceived by students will continue to be class enrollments. Stable or increasing enrollments are one indication of satisfaction with programs, while sharply declining enrollments may indicate programs which are no longer perceived as meeting student's needs.

Another quantitative measure is the degree to which graduates obtain placement in jobs or in further educational experiences upon graduation. In most instances, the placement must be reasonably related to past educational experience to be a measure of program success, but no direct, instrumental relationship is required. A better indication of programmatic success would, of course, be the life career patterns of graduates were such data readily available.

Qualitative Measures. A comprehensive procedure for the on-going review of all graduate programs was instituted more than four years ago. Under this procedure, each graduate program is scrutinized closely at least every five years. A similar review process for undergraduate programs will be instituted in the near future. These reviews call for judgments as to the quality of academic programs to be made both by members of the faculty of this University and by highly respected external experts.

In addition to University procedures, many programs are subjected to qualitative evaluation by professional accreditation groups and state agencies. Removal of accreditation by such groups would raise serious doubts as to the continued viability of the programs involved.

Instructional program evaluation involves both quantitative and qualitative judgments. The University will consider restructuring or suspending a low quality program regardless of the number of students in the program or the degree to which graduates are employed in a less critical market. This is a prime requisite of academic integrity. It should also be noted that some programs, no matter how excellent academically, may be too small for economical operation. Precise judgments as to program size and quality are difficult at best and, in most cases, impossible. Judgments must be made with respect to relative size and merit of programs within the context

of available resources.

Research

Description of the Clientele.

Every segment of man's life is the beneficiary of research. It is the accumulation of information from such activity that enables man to be, and to do the things done in today's societies. The most obvious recipient of this effort is the student and teacher who extend the base of our learning by thinking and testing thoughts not thought before. However, through this creative process and the reservoir of knowledge it provides, all segments of society including those of government and industry obtain their direction and momentum.

Description of Clientele Needs.

Clearly the purest need of research is the intellectual stimulation provided by the opportunity to harmonize observations and to accommodate and implement the entire learning process into a more meaningful interpretation of these observations. Frequently this creative intellectual effort is directed to the immediate solution of a given problem posed by some element in society such as government, industry, business, etc. More often, however, the practical needs of society may not have been considered when the initial hypothesis was made or the work begun. Nevertheless, it is in the exploitation of this accumulated knowledge of present and past research efforts that society is enabled to make those decisions vital to its interest.

Description of Programs.

The University will actively pursue its research mission through three types of organized research programs. The first program will allow chairmen and deans the opportunity to assign faculty time to research efforts needing only an allocation of time for completion. Second, the University will continue to fund both long and short term research efforts through allocation of state funds to cooperatives, institutes, bureaus, research units and special projects exhibiting the appropriate promise for publication, institutional exposure and external funding. Finally, the University will continue to seek external support for research and project activities from state and federal government agencies, private and public foundations and corporations and individuals.

The organized research program at SIUC will be characterized by only approved research efforts. The level of approval will be dependent upon the level of activity and the type of support required to complete the research. There will no longer be a category of research known as departmental research.

Measures Used to Evaluate Success of Programs.

The overall evaluation of research at SIUC will take the traditional form of evaluating a university's research productivity. That is, through a tabulation and recording of research publications, paper presentations and

creative showings and through the level of sponsored research activity. These tabulations will be useful for evaluation on a comparative basis with other institutions and within SIUC.

Each research project will have its objectives and expected outcomes recorded at the approval stage. Each project will be reviewed by the approving jurisdictions on at least an annual basis.

A research program evaluation including qualitative and quantitative aspects of research productivity will be instituted in the future. There will be a continued reallocation of research funds between departments and schools as a result of this evaluation.

Public Service

Description of the Clientele.

On-Campus Publics. Students, faculty, and staff constitute on-campus publics for which some services must be provided if the university community is to be sustained. These are the easiest publics for the University to define, and they possess needs which are most easily assessed.

The People of Central and Southern Illinois. SIUC has traditionally been oriented toward service to its particular region within the state. Particular emphasis has been and will be placed on the southern 31 counties of the state and, in the case of the School of Medicine, the area in the central part of the state as well.

The People of the State of Illinois. Although public service activities are often regional in nature, the resources of SIUC are available to all the people of Illinois either directly or through their elected representatives. As a publicly supported institution, the University is obligated to make its public service programs accessible to the people regardless of region.

National and International Constituencies. The broad expertise of the University is available to national and international groups. SIUC will continue to work with government and international agencies to provide services where they are required and requested.

Description of Clientele Needs.

On-Campus Publics. The student population on campus requires basic physical and mental health care services. Students have traditionally sought some minimal, organized, social and cultural programs, particularly in those universities which are located outside of major urban centers. Faculty and staff need assistance in obtaining full enjoyment of employee benefits.

The People of Central and Southern Illinois. The major regional problems are clustered around the central theme of economic development. Area groups seek University assistance in attracting capital to the region, in developing more effective social and governmental programs, in regional and local planning, in providing agricultural advice and assistance, in developing more effective educational systems, and in developing health care delivery.

The People of the State of Illinois. While people from all over the state call on the University for assistance with a wide variety of problems, the greatest number of requests for service comes from other state agencies. The needs served are nearly as broad as those of the state's population since the University acts as a complement and supplement to other agencies.

National and International Clientele. Once again, a full catalog of needs is not possible. The University responds to requests from agencies and groups as our capabilities permit. Special attention has been given to providing assistance to developing institutions of higher education in this country and abroad.

Programs Required to Serve Needs.

The Office of the Dean of Students maintains an extensive program to meet student service needs on campus. On-campus faculty and staff service needs are met primarily by the Personnel Office.

The Area Services Program of the Vice President for Development and Services is designed to match the public services capabilities of the academic units with the needs of the public particularly in central and southern Illinois. In the School of Medicine, both Health Care Planning and Continuing Education perform important public service functions.

The Office of International Education coordinates the overseas programs in public service of the various academic units. This program also serves to inform academic units of needs which they might appropriately meet.

In many respects, public service programming is not completely distinguishable from instructional and research programming. Much public service activity is instruction, e.g., adult and continuing education. Furthermore, public service can take the form of applied research. In fact, there can be no public service performed by a university which does not involve either teaching or research, and teaching and research which do not ultimately serve a public are questionable activities. Therefore, the University will continue to expect the public service mission to pervade all of its programs.

One such multifunction, teaching, research, and service program will be an Institute for Environmental Studies. This unit will serve as a focal point for the activities of all of the academic units of the University dealing with environmental problems. An important part of the Institute will be a Coal Extraction and Utilization Research Center, which will focus on ecologically sound methods of extracting and using coal as a major energy resource.

The University will continue to serve as a major cultural center in Southern Illinois. Programs in the fine and performing arts, will be a major resource for such a center. In addition, the University Museum and Morris Library will serve as major regional resources in addition to their primary function of supporting instruction and research.

Measures Used to Evaluate Success of Programs.

As in many programs, constituent demand will continue to be a major

evaluation of public service success. Resources are allocated to specific public service projects as demand arises. In some instances, service projects are externally funded, and the level and frequency of funding is an indicator of past success.

In the future, those who participate in public service projects will be asked to detail specific objectives in order to facilitate evaluation. The primary responsibility for formulating objectives will remain with the clientele serviced in order that the role of the University be primarily that of a facilitator.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

MISSION AND SCOPE

Southern Illinois University at Edwardsville is an institution of higher education which endeavors to provide learning opportunities designed to enhance the quality of life of individuals in the St. Louis region, in the State of Illinois and in the nation through programs which promote scholarly learning, cultural enrichment, and professional training and experiences at the undergraduate and graduate levels. While the University's major activity is instructional, there are also provided complementary programs of research and service which assist instructional programs in adapting to changing and expanding bodies of knowledge and evolving social conditions and needs. More particularly:

1. The University is a community of scholars devoted to the improvement of the society of which it is a part through scholarly inquiry, the dissemination of knowledge, and the encouragement of learning.
2. Two complementary elements are vital to the success of this University's function in a developing urban social environment:
 - a. a comprehensive element of programs devoted to the heritage of learning and embodied in the liberal arts and sciences, and
 - b. an adaptive and creative element of professional programs which prepare specialists to meet the emerging needs of contemporary society.

The student clientele of Southern Illinois University at Edwardsville includes two major groups: (1) persons preparing for fully independent and productive lives, and (2) persons seeking through continuing education, to enhance their knowledge and skills. In general, the goals of both groups of students tend to be heavily occupational. While it is necessary that the University maintain appropriate admission and retention standards, in some instances there are deficiencies in basic learning skills, motivation, or knowledge to be overcome. The nature of this University as primarily a commuter campus generates additional factors to be considered in planning and carrying out programs. The University must attend to these needs as it strives to make quality academic programs more widely and easily available. In particular, it is necessary to devote resources to research concerning, and implementation of, effective programs for educationally disadvantaged students.

The mission of the University extends beyond the physical confines of its main campus facilities and involves delivery of its programs and resources to clients at other sites when needs can best be served within these locales. In the spirit of innovation and cooperation, the University seeks mutually beneficial relationships with other educational, professional, business community, and

governmental organizations. Through such cooperative interaction and the improved communications which accrue thereto, the resources and capabilities of the University are expanded, and program quality and relevance are enhanced.

As the University endeavors to fulfill its educational mission, major emphasis will be placed upon the further development of upper undergraduate and graduate programs in the academic and professional fields presently established, as well as upon the development of new programs in areas where clear educational needs are identified, and where faculty competence and University resources can justify them.

Instruction will continue to be this University's major commitment, and resources will be allocated to support an appropriate balance among the areas of instruction, research, and service. The intellectual vitality of instruction necessarily depends upon original scholarship, and sound professional training requires close relationships between the University and field practitioners. To facilitate achievement of its prime goal, the University will provide appropriate academic support resources for the instructional program, and will promote research and service in a manner which insures that the results of such activities will have maximum impact upon the quality of instruction.

Program planning, budgeting and evaluation procedures and the establishment of institutional priorities will be keyed to implementation of the University's mission and goals as set forth above, and will involve the full participation of the entire community of scholars, including faculty, student body, administrative and supporting personnel. Each unit of the University is accountable for the judicious use and conservation of its resources.

Mr. Norwood moved the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair commented that it might be easier for the Illinois Board of Higher Education to revise their own draft of mission and scope statements than to try to adopt ours in its entirety. He hoped that the System Council would review the best way to approach the IBHE to get some very fundamental changes made in some specific aspects of their proposed mission and scope statements for Master Plan - Phase IV. The main idea was to be sure that the substance of what we think is needed is included in the IBHE Master Plan.

The Chair recognized Mr. Rowe, who reported that he had just attended his first meeting of the Health Education Commission. At that meeting the IBHE staff had recommended tuition increases at the medical and dental schools, and the veterinary medicine school at the University of Illinois. The attitude seemed to be that although the establishment of tuition was a governing board function, the Illinois Board of Higher Education could overrule any governing board decision through its budget recommendations. Mr. Rowe therefore moved the following resolution:

HEALTH EDUCATION TUITION

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the level of tuition charges is now and ought to remain within the sound discretion of local governing boards, and that the recommendations of the Health Education Commission staff for increases in tuition in the Schools of Medicine and Dental Medicine should be studied by these schools and the administrations of their respective Universities, and recommendations based upon funding requirements, local conditions, and constituency demands brought forward to this Board at its next meeting.

The motion was duly seconded. After further discussion, a voice vote was taken and the Chair declared the motion to have passed unanimously.

Dr. Brown pointed out that this action was related to a charge which the Board had given to the System Council at the last meeting to review some of these considerations with the health education deans, and for the purpose of the record suggested that the System Council response to that charge was subsumed within this action of the Board.

Codification of Board Policies was the next item for discussion. A voluminous book which had been first distributed to the Board in November, contained every policy action taken by the Board from 1949 to the end of the first quarter of Fiscal Year 1975. No substantive change in previous Board actions would be made. Certain policies were proposed for repeal as being those where there could be absolutely no controversy about whether or not they were obsolete. On policies where people might have differing opinions, these should be expressed to the Board as proposed amendments and the Board should take action.

President Rendleman objected that the codification had not been done with enough perfection for it to be adopted at this time other than as a compilation of past policies, because if it was a codification the book itself became extant policy and rules.

Dr. Brown pointed out that the Board was hampered in many ways by a failure to have a systematic visibility of its policies. A codification would provide a base against which reaction in the future could be systematic and orderly.

After considerable discussion, Dr. Moore moved that the proposed codification be adopted as a compilation at this time; that the System Council be directed to study this compilation and to present to the Board within ninety

days a proposed codification. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Brandt suggested that the ninety-day deadline be clarified as not being a limitation on substantive amendments. The Chair replied that the substance of the document would have to be reviewed item by item and proposals for amendment by the normal procedures could be made from time to time by the Presidents or the General Secretary of the Southern Illinois University System, but this ninety-day deadline referred basically to form of the Code of Policy document.

Mr. Gruny gave a brief report on legislative response to the Governor's vetoes and reductions of appropriations of the various systems.

President Rendleman requested that Dr. Emil F. Jason, Assistant Vice-President for Special Programs and Minority Affairs, Dr. Vaughnie J. Lindsay, Dean of the Graduate School, and Dr. Ramon Williamson, Vice-President for Student Affairs, SIUE, assist him in presenting the following matter:

TUITION WAIVERS (GRADUATE FELLOWS, COOPERATING TEACHERS,
FORMER GRADUATE ASSISTANTS, AND SPECIAL PROGRAMS), SIUE

Summary

This matter authorizes additional tuition and selective fee waivers for students in certain special programs (defined below) at SIUE. It also ratifies the practice of giving tuition and selective fee waivers to cooperating teachers in the SIUE student teaching program and to graduate fellows and certain graduate students who formerly were graduate assistants. A total of 400 additional waivers are involved in the special programs authorization. No specific limits are established in respect to graduate fellows and cooperating teachers. The number of graduate fellows each year is effectively determined by the amount of dollars available in the budget for stipends (there are 40 graduate fellows at the present time). The number of cooperating teachers is determined on a quarterly basis in accord with demands for student teacher placements.

Rationale for Adoption

Graduate Fellows: A practice has existed for several years of providing tuition waivers to graduate fellows as well as to graduate assistants. Internal Audit Report No. 208 recently noted that graduate fellows (stipend recipients), unlike graduate assistants, are not University employees. They therefore are not within the authorized tuition waivers for University employees. The Graduate School believes tuition and selective fee waivers for graduate fellows are essential to (1) encourage enrollment of highly qualified students who can contribute substantially to the quality of graduate study, and (2) encourage enrollment of minority students unable to finance graduate studies. Moreover, it makes little sense to give graduate fellows a stipend with one hand and re-collect it with the other hand through tuition charges.

Former Graduate Assistants: Graduate assistantships usually are given for three academic quarters to graduate students who require such employment to finance their graduate education. Occasionally, the appointment is terminated when only one quarter's academic work is needed to complete a graduate degree. IBHE's proposed waiver limitations do not apply to graduate students, and SIUE feels the waiver of tuition and selective fees for former graduate assistants who need only one term to complete graduate degree requirements is a justifiable policy.

Special Programs: The provision of meaningful University programs designed to address special educational needs and purposes requires that financial assistance be given to assist special students to afford to participate in such programs. Specifically, SIUE seeks 400 tuition and selective fee waivers for use in the following three categories:

1. Experiment in Higher Education
2. Supplemental Instruction Program
3. Senior Citizens

These waivers would also be available for use in such other special-objective programs as the President may designate in the future. Programs of this nature began in the 1960's with federal "seed" funds. It is imperative to provide tuition and fee assistance if these programs are to be accessible to persons they are designed to help. Fifty of the 400 waivers would be earmarked for students who demonstrate unusual financial need.

Cooperating Teachers: Scholarships have always been awarded to cooperating teachers, that is, public school teachers who supervise student teachers in the University's teacher educational programs. The scholarships have been awarded in addition to a stipend which in the past teachers received as University employees. As employees, of course, the teachers qualified for tuition remission scholarships. The School of Education has begun paying cooperating teachers on a contractual services basis in order to simplify clerical work (we must withhold income tax on "employees") and conform with IRS regulations. However, these teachers have continued to receive the tuition waiver. The functional relationship of cooperating teachers with the University remains identical to what it was prior to the technical change in mode of payment. They perform an essential service in the preparation of teachers far beyond that of the combined stipend and waiver.

Considerations Against Adoption

Approval will increase the total number of waivers authorized by the Board of Trustees at a time when the IBHE is urging a two percent limitation on waivers. In respect to the cooperating teachers, graduate fellow, and former graduate assistant waivers, however, it should be noted that IBHE's proposed limitations do not apply to waivers issued employees or graduate students. In the case of special program waivers, SIUE has had a long-term commitment to educational programs developed to assist students with special needs in their quest for higher education. All of these waivers have been in effect in the past, and this matter seeks to confirm and ratify this practice. The ratification therefore, will not result in any net decrease in tuition and fee collections. The alternative to ratification appears to be a rolling back of existing support for special programs.

Constituency Involvement

The Dean of the Graduate School, the Graduate School Policies Committee, and the Graduate Council developed and recommend the graduate fellow proposal. The Dean, School of Education, and relevant faculty members of that School developed and recommend the cooperating teacher proposal. The Assistant Vice-President for Special Programs and Minority Affairs developed the special programs proposal in conjunction with interested faculty and staff personnel, and he recommends it for adoption. The Registrar, the Director of Student Work and Financial Assistance, the Vice-President for Student Affairs, the Vice-President for Business Affairs, the Controller and Budget Director, the Assistant Vice-President for Special Programs and Minority Affairs, and the Vice-President and Provost worked together to conduct a comprehensive review of SIUE's total tuition and fee waivers program. This group recommends this matter for adoption.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in addition to waivers presently authorized, tuition and such fees as are specified below are authorized to be waived for programs and purposes at Southern Illinois University at Edwardsville, in the manner and method set forth below:

- (1) Tuition and fees (except for the University Center Fee and the Student-to-Student Grant Fund Fee) shall be waived each academic term in the case of all persons who hold current and valid graduate fellowships for such academic term.
- (2) Tuition and fees (except for the University Center Fee and the Student-to-Student Grant Fund Fee) may be waived for no more than one academic term for a graduate student who has served at least three consecutive academic terms as a graduate assistant, who lacks only one academic term of course work to complete degree requirements, and who has a bona fide need for financial assistance to complete such remaining academic term; provided that such waivers shall be used only when reappointment as a graduate assistant is not possible for such remaining academic term, and that program completion time requirements and financial assistance needs shall first be verified by the Graduate Dean.
- (3) A maximum of 400 waivers of tuition and fees (except for the University Center Fee, Student-to-Student Grant Fund Fee, and Textbook Rental Fee) shall be available for award at any one time for students aggregately enrolled in the Experiment in Higher Education program, the Supplemental Instruction Program, special programs designed for or directed at "Senior Citizens," and such other programs designed to meet special educational needs as the President of Southern Illinois University at Edwardsville may from time to time designate to be University special programs; provided that 50 waivers of full tuition and fees specified herein shall be reserved for award to students in such programs who have exhibited high academic achievement and who demonstrate unusual financial need.
- (4) Tuition for the number of hours enrolled in the University and the Student Activity Fee shall be waived for persons who serve as "cooperating teachers" in conjunction with SIUE student teaching programs, such waivers to be awarded on the basis of one academic term's waiver of tuition and Student Activity Fee for each academic term in which the cooperating teacher actually has an SIUE student teacher assigned to his or her classroom; provided such waivers may be used for any academic term beginning within one year of the academic term in which a student teacher was assigned to the cooperating teacher involved.

President Rendleman explained this matter was bringing together into one definable policy the kinds of tuition waivers which over the years this Board in one way or another have granted. The only new proposal was with respect to the Senior Citizens. He also said that about four years ago, the Illinois Board of Higher Education took a position that the institutions should only have waivers of two percent of their undergraduate enrollment. The matter was presented to this Board of Trustees who did not agree with that recommendation. Subsequently, the IBHE had introduced into the General Assembly legislation which would have limited us as a matter of law to two percent. That legislative attempt was unsuccessful. In the past four years, the IBHE staff has attempted to accomplish by indirection what could not be accomplished directly. They have made recommendations on budgets and representations on income fund which states that it is state policy that there be a two percent limitation. It is not state policy.

Chairman Elliott asked whether this IBHE policy meant that money would be deducted from the general operating fund, so that tuition waivers would actually be paid out of general revenue. President Rendleman replied that may be the result, but it was hoped to present this situation to the General Assembly and have it reiterate that it was not policy in the State of Illinois to limit tuition waivers to two percent of the undergraduate enrollment.

Chairman Elliott commented that in view of the fact that we may be facing further financial problems with appropriations, a good look should be taken at the waiver programs to be sure they are being used in such a way to attract students rather than just costing money out of general revenue. The present policy of the Board states that the administration shall review all

scholarships each year with a periodic analysis of the effectiveness and equity of the distribution of such scholarships.

After considerable discussion, Mr. Norwood moved approval of the resolution as presented, and that the Board recommend by common consent to the System Council that it make a complete investigation of tuition waivers and report to the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman had submitted a letter to the members of the Board with respect to the Mississippi River Festival the night before the Board meeting. It proposed that, unless the Board directed otherwise, SIUE would take over the operation of the Mississippi River Festival as a University activity. The way the budget is constructed, it would not cost SIUE anything other than what would ordinarily be associated with the site, based upon some contingencies including grants from the National Endowment of Arts and from the Illinois Arts Council. He stated that what he was suggesting to the Board was that this event be handled in the same way in which they handle any current entertainment event for the ongoing part of the University. There will be a commitment of \$50,000 to the St. Louis Symphony for being in residence two weeks which would be viewed as a general University operation. No income will be received from the Symphony.

Dr. Brown pointed out for information that the Board Staff had not seen a copy of President Rendleman's letter and therefore had no comment to make about the matter. Mr. Rowe responded that he felt the Board Staff would be well advised to study the matter, and if any problems or questions should arise to bring them to the Board's attention. The Chair agreed and stated that no action was needed at this point.

President Rendleman requested that the Board consider Open University Project Fee, SIUE, which had not been submitted ten days in advance of the meeting. Mr. Fischer moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. John Ellsworth, Assistant Vice-President for Academic Programs, and Mr. John Paul Davis, General Counsel, SIUE, presented the following matter:

OPEN UNIVERSITY PROJECT FEE, SIUE

Summary

If approved, the proposed resolution would establish a project fee for the SIUE Open University Project, in lieu of the Student Welfare and Recreational Facility Building Trust Fund fee, Athletic Fund fee, Student Activity fee, and Student-to-Student Grant Fund fee. Fees for the Open University Project would then be as follows:

	<u>Not more than 5 hours</u>	<u>More than 5 less than 11</u>	<u>11 or more</u>
Tuition Fee (Illinois Resident)	N/A	\$ 95.00	\$ 143.00
" " (Out-of-State Resident)	N/A	(286.00)	(429.00)
University Center Fee	N/A	10.00	10.00
Book Rental Fee	N/A	6.00	8.00
Program Fee	<u>N/A</u>	<u>25.00</u>	<u>37.00</u>
Total - Illinois Resident	N/A	\$ 136.00	\$ 198.00
Total - Out-of-State Resident	N/A	\$(327.00)	\$(484.00)

Rationale for Adoption

The total tuition and fees assessed Open University Project students would remain at levels equal to on-campus undergraduate tuition and fees. The identification of fees other than tuition, bonded debt fees, and book rental fees as "project fees" follows the precedent set by the May 9, 1974 resolution of the Board of Trustees in establishing fee schedules for the Scott Air Force Base Resident Center.

Further, the approval of such a project fee for the Open University Project will provide funds to offset unique expenses associated with such a project. Retention of the standard on-campus fee schedule for Open University Project students would be in opposition to the same rationale used to justify the Resident Center fees, namely students would be contributing to funds and

activities which by reason of geographical location they would be unable to utilize. The Open University Project is very similar to the Scott Resident Center in regards to fee payment and the student's ability to participate in on-campus activities.

The identification of fees other than tuition, book rental, and bonded debt fees as project fees would provide income to defray the additional University expenses associated with the operation of an open university-type project similar to expenses incurred in operating a resident center. Such expenses for the Open University Project include administrative services, faculty travel to and from the learning centers, increased postage for correspondence with the students, and operation of a textbook and workbook mailing service.

The SIUE Open University Project is a new and innovative addition to the offerings of the University. If the initial response to this unique project is a valid indicator, it is being well received by the citizenry of this region. Every effort needs to be expended in this initial effort to remove administrative irritants that could become roadblocks to its success.

Considerations Against Adoption

The University currently collects the standard on-campus fees from the Open University Project students. Adoption of the proposed project fee will result in a loss of monies by the on-campus activities currently receiving fee distribution. Open University Project students rarely, if ever, utilize programs or facilities funded by the Student Activity fee, SWRF, and the Athletic fee. It seems unfair to assess those fees of students off-campus who derive little, if any, benefit from such fees.

Constituency Involvement

The proposal has been developed by the Office of the Vice-President and Provost and the faculty and coordinators of the Open University Project. Other University offices have been involved in development of recommendations concerning fees and administrative procedures. The University Senate has been informed and consulted.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is hereby authorized to assess a project fee of students enrolling in the SIUE Open University Project, said fee to be \$25.00 for students enrolled in more than 5 but less than 11 credit hours, and \$37.00 for students enrolled in more than 11 credit hours; provided that such fee shall be in lieu of the Student Welfare and Recreational Facility Building Trust Fund fee, Athletic fee, Student Activity fee, and Student-to-Student Grant Fund fee which otherwise would be applicable.

Discussion ensued concerning any difference between the proposed fee and a tuition charge. President Rendleman explained that this matter was basically

the same as the establishment of fees at the Scott Air Force Base Resident Center by the Board. These matters are under continuing study by a committee of the System Council, and he presumed that whatever action taken would be amended in light of what that committee agrees upon at some future date.

The Chair commented that the committee of the System Council should move forward and reach some conclusions in the area of tuition and fees as soon as possible.

Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair announced that after adjournment of the meeting, the Board would have lunch and then hold the news conference in the International Room of the University Center at approximately 2:15 p.m. Also, that a slide presentation in connection with Tower Lake Housing would be held immediately after adjournment.

Dr. Moore moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 1:10 p.m.

Alice Griffin, Assistant Secretary

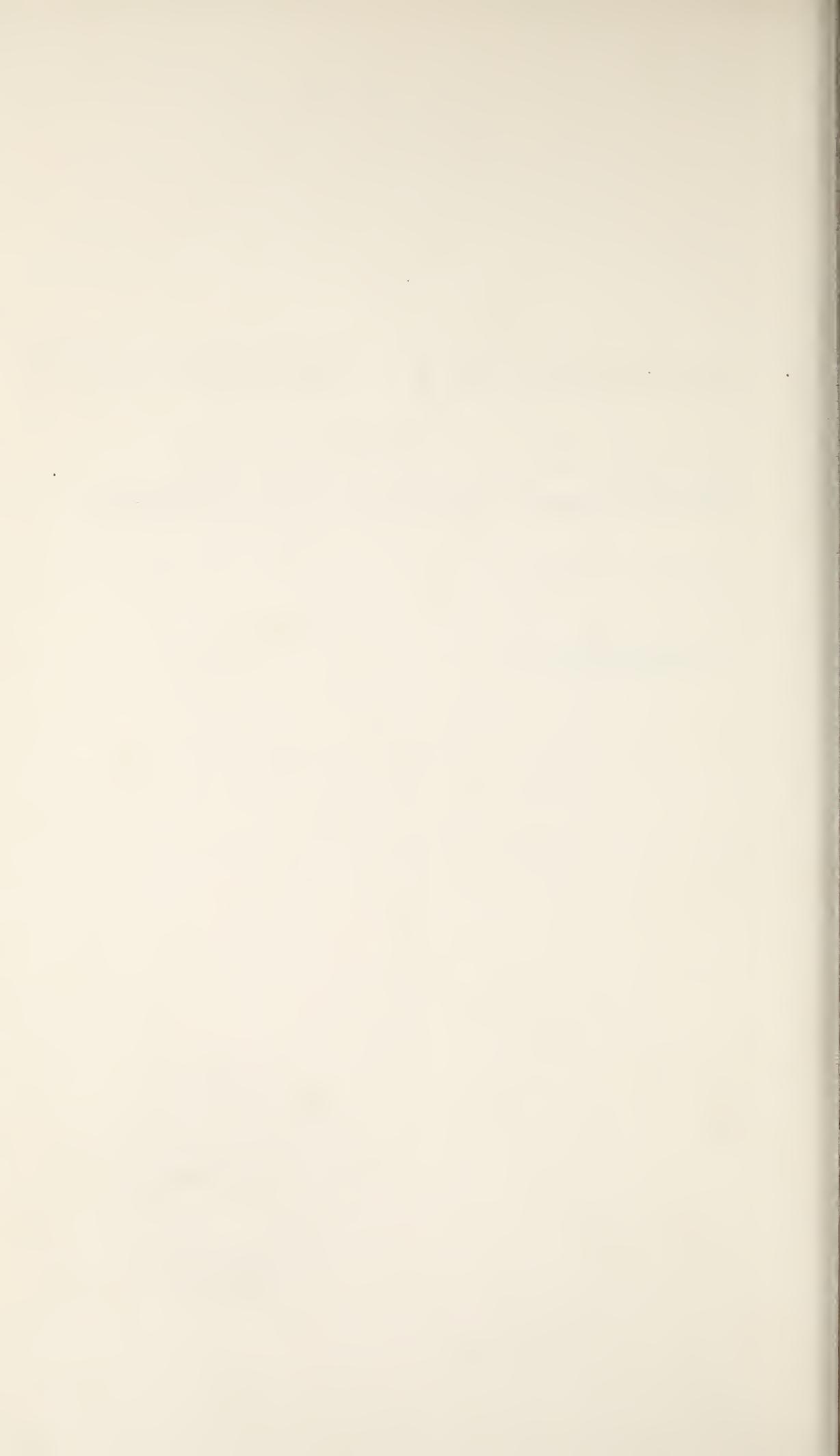
ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1974-1975

Volume 2





February 13, 1975

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, February 13, 1975, at 11:05 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale.

The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Matthew Rich
 Mr. Harris Rowe, Secretary

The following members were absent:

Mr. William W. Allen
 Mr. Harold R. Fischer, Vice-Chairman

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, General Secretary of the SIU System
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The following member of the Board Staff was absent:

Mr. C. Richard Gruny, Legal Counsel

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

With the Board's permission, the Chair stated the first order of business to be a special presentation to Dean Hiram H. Lesar. He read the following from an engraved plaque:

"Southern Illinois University - The Board of Trustees presents this award to Hiram H. Lesar in special recognition for the skill, diligence, and integrity with which he conducted the affairs of Southern Illinois University at Carbondale as President, March 1974 - December 1974, this thirteenth day of February, 1975."

Mrs. Blackshere moved adoption of the above and that the award be presented to Dean Lesar. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Chairman Elliott, on behalf of the Board of Trustees, presented the plaque and announced that there would be a luncheon today in honor of Dean Lesar with the faculty of the School of Law and the officers of the Student Bar Association.

The Chair announced the next order of business to be the annual election of officers, members of the Executive Committee, and Board representatives, and annual appointments by the Chairman.

The Chair recognized Mr. Haney, who nominated Ivan A. Elliott, Jr., as Chairman of the Board of Trustees, remarking that Mr. Elliott had provided excellent leadership. No further nominations being heard, Mr. Rowe moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Elliott was then elected Chairman.

The Chair recognized Mr. Norwood, who nominated Harris Rowe as Vice-Chairman, remarking that Mr. Rowe had served on several committees and had the experience to take over in the absence of the Chairman. No further nominations being heard, Mr. Haney moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Rowe was then elected Vice-Chairman.

The Chair recognized Dr. Moore, who nominated Margaret Blackshere as Secretary. No further nominations being heard, Mr. Rowe moved that nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mrs. Blackshere was then elected Secretary.

The Chair recognized Mr. Rowe, who nominated Margaret Blackshere and William R. Norwood as members of the Executive Committee. There being no further nominations, Mr. Haney moved that nominations be closed and the nominees be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mrs. Blackshere and Mr. Norwood were declared elected to serve with ex officio member Ivan A. Elliott, Jr., as members of the Executive Committee.

The Chair recognized Dr. Moore, who nominated Richard A. Haney to the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Norwood moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Haney was declared elected.

The Chair recognized Mrs. Blackshere, who nominated Ivan A. Elliott, Jr., to the Merit Board of the University Civil Service System. There being no further nominations, Mr. Norwood moved that nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Elliott was declared elected.

The Chair recognized Mrs. Blackshere, who nominated Richard A. Haney as delegate to the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Norwood moved that nominations be closed

and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Haney was declared elected.

Without objection, the Chairman of the Board made the following appointments:

Southern Illinois University Foundation
 Board of Governors, SIU at Carbondale: Ivan A. Elliott, Jr.,
 and Willis Moore
 Board of Governors, SIU at Edwardsville: Margaret Blackshere
 and Harris Rowe

Joint Trustees Committee for Springfield Medical Education Programs:
 Willis Moore and Harris Rowe

Illinois Board of Higher Education Alternate:
 Harris Rowe as alternate for the Chairman

Health Education Commission of the Illinois Board of Higher Education:
 Harris Rowe

The Chairman pointed out that special committees may be appointed from time to time as the Board may deem desirable, each of which is automatically discharged at the end of the first regular meeting following the third Monday in each January unless the Board acts to extend its life.

Since the Ad Hoc Committee to Review the Governance Report is still working on the question of constituency liaison, Mrs. Blackshere moved that this committee be continued. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The committee of the Board of Trustees which was to work with the Ad Hoc Committee, consisting of Ivan A. Elliott, Jr., Chairman, Margaret Blackshere, and Harris Rowe, together with four advisors, Dr. C. Addison Hickman, Dean Earl E. Lazerson, Dean Vaughnie J. Lindsay, and Dean Thomas O. Mitchell, was also reappointed on motion of Mrs. Blackshere, duly seconded. After a voice vote the Chair declared the motion to have passed unanimously.

The Presentation Arrangements Committee, which has worked with the Chairman at the Board's direction in making a presentation of President and Mrs. Brandt to the community, was reappointed on motion of Mr. Haney, duly seconded. After a voice vote the Chair declared the motion to have passed unanimously.

At this time, the Chair honored a request for a short recess for photographs of Board officers.

Upon reconvening, the Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS,
NOVEMBER AND DECEMBER, 1974, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the months of November and December, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref: No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBH Acti</u>
C 63	Model 360 atomic absorption Spectro- photometer	\$13,895	Ex Com	2/7
C 64	Five Carrells - for Evaluation and Development Center	15,890	Ex Com	2/7
C 65	Item Deleted	---	---	---
C 66	One 1975 Suburban Chevrolet	5,708	Ex Com	2/7
C 67	Model 6880 Mark III, Liquid Scintillatron System Demonstrator Unit	16,400	Ex Com	2/7
C 68	Move three buildings at Touch of Nature	5,240	Ex Com	2/7
C 69	Twelve Motor Vehicles	56,339	Ex Com	2/7

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Term Appointments

1. Miss Ina M. Anderson as Assistant Professor and Coach (Women's Intercollegiate Athletics) of Health, Recreation and Physical Education in the School of Education for the period December 2, 1974, through Spring Quarter, 1975. Ph.D., University of Iowa. Part of salary to be paid from restricted funds. \$1,550.00
2. Mr. Kwasi Badu as Assistant (in Music) in the Performing Arts Training Center for the period November 1 through December 22, 1974. Experience equivalence in lieu of formal degree. \$ 740.00
3. Mr. James R. Bennette as thirty-eight percent time Staff Assistant in the School of Social Sciences for the period November 19, 1974, through March 31, 1975. M.Ed., Southern Illinois University. Salary to be paid from restricted funds. \$ 266.00
4. Miss Lucinda A. Brawn as Counselor in Student Development Services for the period November 10, 1974, through January 9, 1975. M.S. in Ed., Southern Illinois University. \$1,000.00
5. Mr. Harold J. Brumm, Jr., as one-fourth time Visiting Assistant Professor of Economics in the School of Business for the Winter Quarter, 1975. Ph.D., Claremont Graduate School. Salary to be paid from restricted funds. \$ 400.00
6. Mr. Edward J. Busekrus as one-half time Visiting Lecturer of Accounting in the School of Business for the Winter Quarter, 1975. B.S., Southern Illinois University. \$ 450.00
7. Mr. Lester W. Chadwick as one-half time Visiting Assistant Professor of Accounting in the School of Business for the Winter Quarter, 1975. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$ 800.00
8. Mr. Paul R. Cone as one-fourth time Visiting Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of California. Salary to be paid from restricted funds. \$ 500.00

9. Mr. Kenneth J. Crepas as thirty percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of Iowa. Salary to be paid from restricted funds. \$ 540.00
10. Miss Susan Gail Cummings as Research Associate in the School of Dental Medicine for the period December 1, 1974, through January 31, 1975. M.S., The American University. Salary to be paid from restricted funds. \$ 995.00
11. Mr. Larry Y. Dann as thirty-three percent time Visiting Instructor of Finance in the School of Business for the Winter Quarter, 1975. M.B.A., Harvard University. Salary to be paid from restricted funds. \$ 453.75
12. Miss Beverly DeLaBretonne as forty-seven percent time Assistant (in Music) in the School of Fine Arts for the Fall Quarter, 1974. M.M., Southern Illinois University. Salary to be paid from restricted funds. \$ 355.32
13. Mrs. Suzanne K. Hagan as one-fourth time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Winter Quarter, 1975. M.A., Southern Illinois University. \$ 330.00
14. Mrs. Dolores B. Hastings as Visiting Assistant Professor of Counselor Education in the School of Education for a total of one month's service during the period October 19 through November 17, 1974. Ed.D., Memphis State University. Salary to be paid from restricted funds. \$ 1,250.00
15. Mr. Edward W. Ivy as Lecturer in the School of Social Sciences for a total of one month's service during the period January 17 through February 9, 1975. Ph.D., Texas Agricultural and Mechanical University. Salary to be paid from restricted funds. \$1,500.00
16. Miss Cynthia L. Jones as Instructor and Coach (Women's Intercollegiate Athletics) of Health, Recreation and Physical Education in the School of Education for the Winter and Spring Quarters, 1975. B.S., Eastern Michigan University. Part of salary to be paid from restricted funds. \$1,333.00
17. Mr. John H. Kessel as Visiting Professor in the School of Social Sciences for a total of one month's service during the period January 3 through January 26, 1975. Ph.D., Columbia University. Salary to be paid from restricted funds. \$1,500.00
18. Mr. Neal H. Lopinot as three-fourths time Staff Assistant in Anthropology in the School of Social Sciences for the period December 16 through December 31, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 405.00

19. Mr. David A. McQuinn as Staff Assistant in the School of Dental Medicine for the period January 1 through March 31, 1975. Experience equivalence in lieu of formal degree. \$ 675.00
20. Mr. Kenneth H. Myers as one-fourth time Visiting Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., Northwestern University. Salary to be paid from restricted funds. \$ 500.00
21. Mr. Stuart S. Nagel as Visiting Professor in the School of Social Sciences for a total of one month's service during the period March 7 through March 23, 1975. Ph.D., Northwestern University. Salary to be paid from restricted funds. \$1,500.00
22. Mr. Marvin E. Ray as one-fourth time Visiting Associate Professor of Finance in the School of Business for the Fall Quarter, 1974, and as forty percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of Arkansas. Salary to be paid from restricted funds. \$ 450.00;
\$ 720.00
23. Mrs. Kathryn M. Sharpe as Visiting Instructor of Counselor Education in the School of Education for a total of one month's service during the period December 7, 1974, through January 5, 1975. M.A., University of North Carolina. Salary to be paid from restricted funds. \$1,250.00
24. Mrs. Astrid Stahnke as one-half time Staff Assistant in the School of Social Sciences for the period November 19, 1974, through March 31, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 350.00
25. Mr. Carl W. Stenberg III as Visiting Professor in the School of Social Sciences for a total of one month's service during the period January 24 through February 23, 1975. Ph.D., State University of New York. Salary to be paid from restricted funds. \$1,500.00
26. Mr. Paul T. Wheeler as sixty-six percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center (Veterans Affairs) for the period October 1 through November 30, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 594.00
27. Mrs. Phyllis J. Wilkinson as one-half time Staff Assistant in the School of Business for the period November 5 through November 14, 1974. B.S. in Ed., University of Akron. Salary to be paid from restricted funds. \$ 250.00
28. Mr. Robert K. Wolthius as Visiting Professor in the School of Social Sciences for a total of one month's service during the period January 10 through February 16, 1975. Ph.D., Johns Hopkins University. Salary to be paid from restricted funds. \$1,500.00

B. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. J. Douglas DeMaire as one-fourth time Visiting Instructor of Management Science in the School of Business for the Winter Quarter, 1975.

2. Mr. Gary L. Krauss as one-half time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1975.

3. Mr. Leon C. Thouvenot as one-half time Visiting Instructor of Accounting in the School of Business for the Winter Quarter, 1975.

C. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Paul D. Arnold, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Prosthodontics in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1975.

\$2,108.67
rather than
\$2,033.67

2. Mr. Donald Aucamp, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

3. Mr. David Ault, Associate Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

4. Mr. Robert L. Barringer, Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

5. Mrs. Doris Bell, Assistant Professor and Director in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective September 16, 1974, and to continue to be paid from restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1975.

\$1,486.00
rather than
\$1,386.00

6. Mr. James E. Benjamin, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

7. Mr. Curtis Cook, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.

8. Mr. Richard E. Coy to serve as Professor and Director (of Advanced Educational Programs) in the School of Dental Medicine, rather than Professor, Director (of Advanced Educational Programs), and Chairman of Prosthodontics in the School of Dental Medicine, with monthly salary reduction to reflect reduction of administrative responsibilities, effective January 1, 1975.

\$2,589.00
rather than
\$2,664.00

9. Mr. Albert R. Cummings, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.

10. Mr. Walter L. Eckhardt, Jr., Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

11. Mrs. Linda K. Funkhouser, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary effective Fall Quarter, 1974, to provide compensation commensurate with responsibilities.

\$1,230.00
rather than
\$1,155.00

12. Mr. Gareth G. Gardiner, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

13. Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

14. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business for the Winter Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System.

15. Mr. James M. Gwin, Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

16. Mr. James B. Hansen, Lecturer of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.
17. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.
18. Mr. Robert S. Hoeke, Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.
19. Mrs. Helen Hollander, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities for the Fall, Winter and Spring Quarters, 1974-75. \$1,330.00
rather than
\$1,170.00
20. Mrs. Carol W. Kohfeld to serve as sixty-seven percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences, rather than thirty-three percent time, with commensurate monthly salary increase, for the Winter Quarter, 1975. \$ 744.45
rather than
\$ 366.67
21. Mr. Robert E. Kohn, Associate Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter and Spring Quarters, 1975.
22. Mr. Raymond LaGarce, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.
23. Mr. Stanford L. Levin, Assistant Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.
24. Mr. Gene Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.
25. Mr. David C. Luan, Associate Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

26. Mr. Richard McKinney, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.
27. Mr. David Palit, Visiting Instructor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.
28. Mr. Roger E. Potter, Visiting Associate Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds for the Winter Quarter, 1975.
29. Mr. Gilbert L. Rutman, Professor of Economics in the School of Business and Program Director in Urban Studies, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.
30. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1975.
31. Mrs. R. D. Barbara Quinn Schmidt to serve as Assistant Professor of English Language and Literature in the School of Humanities, rather than Instructor, with monthly salary increment to provide rank and compensation commensurate with experience and responsibilities, effective Fall Quarter, 1974. \$1,320.00
rather than
\$1,195.00
32. Mrs. Ann Schwier, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.
33. Mr. Brian P. Smith, Visiting Instructor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.
34. Mrs. Astrid Stahnke to serve as thirty-eight percent time Staff Assistant in the School of Social Sciences, rather than one-half time Staff Assistant, with commensurate monthly salary reduction, for the period December 19, 1974, through March 31, 1975. Salary to continue to be paid from restricted funds. \$ 266.00
rather than
\$ 350.00
35. Mr. Hans H. Steffen, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

36. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.
37. Mr. John M. Virgo, Associate Professor of Business Administration and Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.
38. Miss Shirley A. Wesley to serve as Research Associate in the Office of Programs and Support Services, rather than in the General Office--East St. Louis, effective July 1, 1974, and to continue to serve on eighty percent time appointment for the period October 1, 1974, through June 30, 1975.
39. Mr. Stuart E. White, Professor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1975.
40. Mr. William J. Whitmore, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall, Winter, Spring and Summer Quarters, 1975-76, at half pay:

Mrs. Annette Baich, Professor of Biological Sciences in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Oregon. She plans research involving amino acids in animal cells.

2. For the Fall Quarter, 1975, and Spring Quarter, 1976, at full pay:

Mrs. Linda K. Funkhouser, Instructor of English Language and Literature in the School of Humanities, who joined our staff in 1965, received the Master of Arts degree from Southern Illinois University. She plans completion of course work for the doctor's degree.

3. For the Winter and Spring Quarters, 1976, at full pay:

Mr. James F. Andris, Assistant Professor of Educational Foundations in the School of Education, who joined our staff in 1970, received the Doctor of Philosophy degree from Indiana University. He plans post-doctoral study in the area of transactional analysis therapy.

4. For the Spring Quarter, 1976, at full pay:

Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from Harvard University. He plans field study in southern Africa and completion of a manuscript, Philosophy of American Foreign Policy.

E. Leaves With Pay

1. Mr. I. Brooks Holder, Assistant Dean in the General Studies Division and Adjunct Assistant Professor of Counselor Education in the School of Education, for the period January 6 through June 22, 1975, to participate in professional counseling activities in appropriate agencies of the area to increase his professional competence.

2. Mr. James L. King, Lecturer in Experiment in Higher Education in the School of Education, for the period September 16 through December 15, 1974, to complete the master's degree.

F. Resignations

1. Mr. John J. Celuch, Staff Assistant in Audio Visual Services and the School of Fine Arts, effective December 1, 1974, to accept a civil service position with Southern Illinois University at Edwardsville.

2. Mrs. Betty R. Tomfohrde, Assistant (in Music) in the School of Fine Arts, effective December 15, 1974, for personal reasons.

3. Mrs. Nancy M. Winkler, Staff Assistant in the School of Business, effective October 31, 1974, for personal reasons.

G. Other Personnel Matters - For Information Only

The following person has been awarded emeritus status on the date indicated:

Olin L. Hileman	August 30, 1974
Professor Emeritus of Elementary Education	
School of Education	

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Continuing Appointments

1. Mr. Gary L. Hull (b. Berwick, Illinois, 10/12/41) as Assistant Professor of Instructional Technology in the School of Education on an academic year basis and Chairman of Instructional Technology in the School of Education on a fiscal year basis, effective January 6, 1975. Ph.D., Michigan State University. This represents a conversion of a term appointment. \$1,755.00
2. Mr. Harrie T. Shearer (b. Omaha, Nebraska, 3/2/37) as Associate Professor in the School of Dental Medicine effective February 1, 1975, on a fiscal year basis. D.D.S., M.S., State University of Iowa. \$2,416.66

B. Conditional Appointment

Miss Gail D. Chermak as Instructor of Speech Pathology and Audiology in the School of Fine Arts and Communications for the period March 1, 1975, through Spring Quarter, 1975. M.A., Ohio State University. She is a candidate for the Doctor of Philosophy degree from Ohio State University. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice-President and Provost of completion of the degree requirements. Instructor, \$1,400.00; Asst. Prof. \$1,475.00

C. Term Appointments

1. Mr. Everett L. Albers as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period January 1 through March 31, 1975. M.Ed., Saint Louis University. Salary to be paid from restricted funds. \$ 450.00
2. Mr. Carl P. Allen as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Winter Quarter, 1975. M.S., University of Minnesota. Salary to be paid from restricted funds. \$ 462.00
3. Mr. Kwasi Badu as Assistant (in Music) in the Performing Arts Training Center for the period January 1 through February 28, 1975. Experience equivalence in lieu of formal degree. \$ 740.00

4. Mr. Philip D. Carlock as twenty-five percent time Visiting Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1975. M.A., Eastern Illinois University. \$ 300.00
5. Mrs. Shirley Anne Casey as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1975. B.S., Quincy College. \$ 287.50
6. Mr. David M. Cvetan as Adjunct Instructor in the Air Force--ROTC, serving without salary, for the period January 1 through June 30, 1975. Experience equivalence in lieu of formal degree.
7. Mr. Jack R. Dauner as twenty-five percent time Visiting Associate Professor of Marketing in the School of Business for the Winter Quarter, 1975. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$ 450.00
8. Mr. Russell J. Evans as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1975. A.B., Western Michigan University. \$ 287.50
9. Mr. Jonathan C. Gibson as fifty percent time Staff Assistant in the School of Business for the period December 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
10. Mr. Frederic Golden as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1975. Ph.D., West Virginia University. \$ 350.00
11. Mr. William V. Hendricks as Adjunct Lecturer of Health, Recreation and Physical Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1974-75. M.S., Southern Illinois University.
12. Mr. John P. Herzog as fifteen percent time Visiting Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of California. Salary to be paid from restricted funds. \$ 300.00
13. Mrs. Anita M. Hoover as twenty-five percent time Visiting Lecturer of Special Education in the School of Education for the Winter Quarter, 1975. M.S. in Ed., Southern Illinois University. \$ 300.00
14. Mrs. Phyllis A. Jenson as fifty percent time Staff Assistant in the School of Business for the period January 1 through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00

15. Mrs. Elizabeth A. Jones as Staff Assistant in the School of Business and in the School of Education for the period January 1 through June 30, 1975. B.S., University of Southern Mississippi. Salary to be paid from restricted funds. \$ 500.00
16. Mr. Michael E. Keister as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Winter Quarter, 1975. M.A., Southern Illinois University. \$ 300.00
17. Mrs. Amy J. Kessler as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period January 1 through March 31, 1975, and fifty percent time Staff Assistant in the School of Science and Technology for the period April 1 through June 30, 1975. M.S., University of Wisconsin. Part of salary to be paid from restricted funds. \$ 496.50
18. Mr. Donald D. Martin as twenty-five percent time Visiting Associate Professor of Accounting in the School of Business for the Winter Quarter, 1975. Ph.D., University of Missouri. Salary to be paid from restricted funds. \$ 450.00
19. Mr. Michael E. Mason as fifty percent time Staff Assistant in the School of Fine Arts and Communications for the period January 2 through June 30, 1975. B.A., Southern Illinois University. \$ 470.00
20. Mr. Alan D. McClain as twenty-five percent time Visiting Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1975. Ed.D., Oklahoma State University. \$ 312.50
21. Mrs. Wendy H. Michael as fifty percent time Staff Assistant in the School of Business for the period January 1 through June 30, 1975. B.S., University of New Hampshire. Salary to be paid from restricted funds. \$ 250.00
22. Mrs. Donna S. Muse as fifty percent time Staff Assistant in the School of Business for the period January 1 through June 30, 1975. B.A., San Diego State College. Salary to be paid from restricted funds. \$ 250.00
23. Mrs. Martha R. O'Malley as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1975. M.S., Southern Illinois University. \$ 300.00
24. Mrs. Sandra L. O'Neal as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Winter Quarter, 1975. M.S., Southern Illinois University. \$ 300.00

25. Mrs. Linda W. Perry as fifty percent time Assistant (Accompanist) in Music in the School of Fine Arts and Communications for the Winter and Spring Quarters, 1975. M.M., Northwestern University. \$ 430.00
26. Mrs. Wilma L. Ringler as fifty percent time Staff Assistant in the School of Business for the period January 1 through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
27. Mrs. Barbara A. Singleterry as Staff Assistant in the Supplemental Instructional Program for the period January 1 through June 30, 1975. A.B., Harris Teachers College. \$ 800.00
28. Mr. C. Ronald Sprecher as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of Illinois. Salary to be paid from restricted funds. \$ 450.00
29. Mrs. Virginia M. Welgan as Staff Assistant in the School of Business and in the School of Education for the period January 1 through June 30, 1975. B.S., Carlow College. Salary to be paid from restricted funds. \$ 500.00
30. Mr. Paul T. Wheeler as sixty-six percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center (Veterans Affairs) for the period December 15, 1974, through June 30, 1975. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 594.00
31. Mr. Charles C. Wolf as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center (Veterans Talent Search/Upward Bound) for the period January 1 through March 31, 1975. M.S., Saint Louis University. Salary to be paid from restricted funds. \$ 523.75
32. Mr. Deil S. Wright as thirty-three percent time Visiting Professor of Government and Public Affairs in the School of Social Sciences for the Winter Quarter, 1975. Ph.D., University of Michigan. \$ 666.67
33. Mrs. Frances A. Zarkowsky as fifty percent time Staff Assistant in the School of Business for the period January 1 through June 30, 1975. B.F.A., State University of New York. Salary to be paid from restricted funds. \$ 250.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Herbert Goldman as Adjunct Professor of Psychology in the School of Education, serving without salary, for the period January 1, 1975, through December 31, 1975.

2. Mrs. Rosalie G. Rhoads as twenty-five percent time Visiting Lecturer of Special Education in the School of Education for the Winter Quarter, 1975.

E. Changes in Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. John H. Childers, Jr., Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1975.

2. Mr. Thomas D. Evans, Associate Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.

3. Mr. Ruges R. Freeman, Jr., Associate Professor and Coordinator in Secondary Education in the School of Education, to serve also as Acting Assistant Dean in the School of Education, for the Winter Quarter, 1975.

4. Mrs. Charlotte J. Frisbie to serve as Associate Professor of Anthropology in the School of Social Sciences on an academic year basis, rather than Associate Professor and Chairman of Anthropology in the School of Social Sciences on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1975.

*\$1,650.00
rather than
\$1,725.00

5. Mrs. Linda K. Funkhouser, Instructor of English Language and Literature in the School of Humanities, is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increment of an amount not less than ten percent of her current monthly salary, effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. This is in accordance with settlement agreement between the University, Mrs. Funkhouser, and the United States Equal Employment Opportunity Commission.

6. Mr. Harry H. Hilberry, Professor of Art and Design in the School of Fine Arts and Communications, currently on disability leave, to serve on thirty-three percent time appointment for the Winter Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System.

\$ 673.20

*1975-76 salary increase as approved by the Board of Trustees to be added, if applicable.

7. Mr. Olin L. Hileman, Professor Emeritus of Elementary Education in the School of Education, to serve also as fifty percent time Visiting Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System. \$ 800.00
8. Mr. Charles M. Johnson to serve as Adjunct Assistant Professor in the Air Force--ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975, rather than Adjunct Professor, as previously reported.
9. Mr. Donald T. King, Professor and Chairman of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1975.
10. Miss Virginia R. Moore, Associate Professor of Counselor Education in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1975.
11. Mr. Jerry B. Murphy to serve as thirty-four percent time Visiting Assistant Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, rather than Adjunct Assistant Professor, and to serve with salary, rather than without salary, for the Winter Quarter, 1975. \$ 510.00
rather than
\$ 000.00
12. Mr. Keith St. Onge to serve as Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, rather than Professor and Chairman of Speech and Theater in the School of Fine Arts, with monthly salary reduction to reflect return to academic responsibilities, effective January 1, 1975. He is to continue to serve on a fiscal year basis for the period January 1, 1975, through June 30, 1976. Effective July 1, 1976, he is to serve on an academic year basis. \$2,508 00
rather than
\$2,583.00
13. Mr. Neal W. Roller, Assistant Professor in the School of Dental Medicine, to serve effective June 1, 1975, rather than January 1, 1975, as reported previously.
14. Mr. Dan R. Salden, Assistant Professor of Speech and Theater in the School of Fine Arts, to serve on a fiscal year basis, rather than academic year basis, with monthly salary increase effective December 16, 1974, and to serve as Assistant Professor of Speech Communications, rather than Speech and Theater, and Chairman of Speech Communications in the School of Fine Arts and Communications, effective January 1, 1975. Monthly salary increment reflects additional administrative responsibilities. \$1,565.00
rather than
\$1,490.00

15. Mrs. Mary Sue Schusky to serve as thirty-three percent time Assistant Professor of Instructional Technology in the School of Education, rather than full-time Assistant Professor, with commensurate salary reduction, for the Winter Quarter, 1975. \$ 425.70 rather than \$1,290.00
16. Miss Joyce S. Taylor, Assistant Professor of Speech and Theater in the School of Fine Arts, to serve on a fiscal year basis, rather than academic year basis, with monthly salary increase effective December 16, 1974, and to serve as Assistant Professor of Speech Pathology and Audiology, rather than Speech and Theater, and Chairman of Speech Pathology and Audiology in the School of Fine Arts and Communications, effective January 1, 1975. Monthly salary increment reflects additional administrative responsibilities. \$1,600.00 rather than \$1,525.00
17. Mr. William W. Vilhauer, Professor of Speech and Theater in the School of Fine Arts, to serve on a fiscal year basis, rather than academic year basis, with monthly salary increase effective December 16, 1974, and to serve as Professor of Theater and Dance, rather than Speech and Theater, and Chairman of Theater and Dance in the School of Fine Arts and Communications, effective January 1, 1975. Monthly salary increment reflects additional administrative responsibilities. \$2,095.00 rather than \$2,020.00

F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring and Summer Quarters, 1975, at full pay:

a. Mr. J. Robert Russo, Professor of Psychology in the School of Education, who joined our staff in 1963, received the Doctor of Education degree from Pennsylvania State University. He plans completion of a manuscript and review of theoretical literature relating to teaching, learning and counseling.

b. Mr. William R. Whiteside, Associate Professor of Special Education in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Southern Illinois University. He plans research in the legal aspects of special education.

2. For the Summer Quarter, 1975, at full pay:

Mrs. Jane Ann Altes, Associate Professor of Sociology in the School of Social Sciences, who joined our staff in 1961, received the Master of Arts degree from the University of Chicago. She plans acquisition of additional skills in computer use and in methodological and analytic techniques in research.

3. For the Fall and Winter Quarters, 1975-76, at full pay:

a. Mr. William B. Baker, Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Nebraska. He plans research and completion of a cartographic bibliography.

b. Mr. F. Henry Firsching, Professor of Chemistry in the School of Science and Technology, who joined our staff in 1968, received the Doctor of Philosophy degree from Syracuse University. He plans research at the University of Beograd, Yugoslavia.

c. Mrs. Ruby D. Long, Professor of Special Education in the School of Education, who joined our staff in 1969, received the Doctor of Education degree from the University of Missouri. She plans a survey of local public school programs for learning disabled and a review of current literature of learning disabled theory and practice.

d. Mr. Galen K. Pletcher, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Michigan. He plans research and completion of a manuscript.

4. For the Fall, Winter, Spring and Summer Quarters, 1975-76, at half pay:

a. Mrs. Doris E. Bell, Assistant Professor in the School of Nursing, who joined our staff in 1970, received the Master of Science degree from Washington University. She plans work towards the doctor's degree.

b. Mr. J. Edmund White, Professor of Chemistry in the School of Science and Technology, who joined our staff in 1959, received the Doctor of Philosophy degree from Indiana University. He plans creative work in science education and completion of a manuscript.

5. For the Fall and Spring Quarters, 1975-76, at full pay:

a. Mrs. Charlotte J. Frisbie, Associate Professor of Anthropology in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of New Mexico. She plans research and completion of a manuscript.

b. Mr. Charles F. Hess, Associate Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from Michigan State University. He plans research in environmental impact methodologies.

6. For the Winter and Spring Quarters, 1976, at full pay:

a. Mr. H. Bruce Brubaker, Professor of Educational Administration in the School of Education, who joined our staff in 1959, received the Doctor of Education degree from Indiana University. He plans to engage in professional activities to update his field of specialization.

b. Mr. Donald W. Clements, Instructor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1966, received the Master of Arts degree from Southern Illinois University. He plans research and compilation of material for a manuscript.

c. Mr. Gerold E. Robbins, Assistant Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. He plans research and compilation of material for a graduate level methods course in "Applied General Systems Methodology."

d. Mr. Gerald J. T. Runkle, Professor of Philosophical Studies in the school of Humanities, who joined our staff in 1959, received the Doctor of Philosophy degree from Yale University. He plans completion of a manuscript.

G. Leaves Without Pay

1. Mr. Melvin A. Hanson, Associate Professor of Finance in the School of Business, requests a fifty percent time leave without pay for medical reasons for the period January 1 through June 30, 1975. This is in concurrence with the State Universities Retirement System.

2. Mr. John P. McCluskey, Assistant Professor of English Language and Literature in the School of Humanities, for the period January 1, 1975, through December 31, 1975, to accept a temporary position as Director of Higher Education with the Illinois Education Association.

3. Mr. Thomas W. Nielsen, Professor in the School of Dental Medicine, for the period February 1, 1975, through January 31, 1975, to accept a temporary position as Health Administrator with the National Institute of Health.

4. Mr. Roy P. Peterson, Associate Professor of Biological Sciences in the School of Science and Technology and Assistant Dean in the Graduate School, for the period January 1, 1975, through December 31, 1975, to accept a temporary position with the State of Illinois Board of Higher Education.

H. Resignation

Mr. Finus C. Winkler, Director in Student Work and Financial Assistance, effective January 23, 1975, to accept a position as Associate Dean at Forest Park Community College.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost. The matter submitted herewith has been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees and University policies.

A. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the period March 1, 1975, through August 31, 1975, at full pay:

Mr. Ralph W. Ruffner, Professor in the Graduate School, who joined our staff in 1964, received the Doctor of Education degree from George Washington University. He plans research and writing in the area of international education and the administration of higher education.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. George L. Criminger to serve as Assistant to the General Secretary of the Southern Illinois University System rather than Assistant to the Chief of Board Staff, in the Office of the Board of Trustees, effective December 12, 1974.

2. Mrs. Mary S. Walker to serve as Assistant to the General Secretary of the Southern Illinois University System rather than Assistant to the Chief of Board Staff, in the Office of the Board of Trustees, effective December 12, 1974.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale. Additional detailed information is on file in the President's Office.

A. Term Appointments

1. Mr. William T. Allaben as Instructor in Physiology for the Spring Semester, 1975. He received the Master of Science degree from Southern Illinois University. \$1,422.00
2. Mr. Ronald L. Boostrom as Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Spring Semester, 1975. He received the Doctor of Criminology degree from the University of California, Berkeley. \$1,800.00
3. Mr. J. L. Browder as Adjunct Instructor in Special Education, serving without salary, for the period November 1, 1974, through the Spring Semester, 1975. He received the Master of Science in Education degree from Southern Illinois University.
4. Mr. E. V. Chandrasekaran as Research Associate in Chemistry and Biochemistry for the period November 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from the University of Madras, India. His salary is to be paid from restricted funds. \$800.00
5. Mr. Howard W. Cotton as Staff Assistant in University Exhibits for the period November 11, 1974, through June 30, 1975. He received the Master of Science degree from Southern Illinois University. \$1,250.00
6. Miss Dorathy A. Eckelmann as Visiting Professor of Speech Pathology and Audiology for the Spring Semester, 1975. She received the Doctor of Philosophy degree from the University of Iowa. \$2,277.00
7. Mrs. Susan Ulrich Golden as Instructor in Morris Library for the period December 16, 1974, through June 30, 1975. She received the Master of Science in Library Science degree from the University of Kentucky. \$900.00
8. Miss Dorothy L. Hunsucker as Researcher in the School of Technical Careers for the period November 1, 1974, through June 29, 1975. She received the Master of Science degree from Florida State University. Her salary is to be paid from restricted funds. \$1,350.00

9. Mr. E. James Kreul as Visiting Professor of Speech Pathology and Audiology for the Spring Semester, 1975. He received the Doctor of Philosophy degree from Stanford University. \$2,222.22

10. Mr. Kirby Lee Madden as twenty-five percent time Lecturer in Administrative Sciences for the Spring Semester, 1975. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$356.25

11. Mr. Lawrence V. Marinaccio as Visiting Assistant Professor of Occupational Education for the period December 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from the University of Connecticut. His salary is to be paid from restricted funds. \$1,400.00

12. Dr. Hosmer T. Merrell as Physician in the Health Service for the period February 1 through June 30, 1975. He received the Doctor of Medicine degree from the University of Illinois. His salary is to be paid from restricted funds. \$2,916.67

13. Dr. Donald S. Wham as Physician in the Health Service for the period December 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from the University of Illinois. His salary is to be paid from restricted funds. \$2,916.67

14. Mr. Guenther C. Wiegand as forty percent time Visiting Professor of Economics for the Spring Semester, 1975. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System. \$980.00

B. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Harry B. Bauernfeind as sixty-seven percent time Professor of Business Education for the Spring Semester, 1975. He is Professor (Emeritus), and this appointment is made in accordance with provisions of the State Universities Retirement System.

2. Mrs. Minna G. Duncan as twenty-five percent time Instructor in the Social Welfare Program for the Spring Semester, 1975.

3. Mr. William M. Marberry as fifty percent time Head (of Plant Care) for Business Operations for the period November 1 through December 20, 1974. He is Assistant Professor (Emeritus) of Botany, and this appointment is made in accordance with provisions of the State Universities Retirement System.

4. Mr. John D. Mitchell, Jr., as Assistant Instructor in Technology for the Spring Semester, 1975.

5. Mrs. Treva H. O'Neill as twenty-five percent time Instructor in the Social Welfare Program for the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-

time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Mrs. Patricia A. Tindall, sixty percent time Researcher in Research and Projects, for the period June 1 through June 30, 1975.

C. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

- | | |
|---|---|
| 1. Mr. William R. Abernathy, Assistant Professor of Recreation, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,293.00
rather than
\$1,190.00 |
| 2. Mrs. Mary Frances Abrams, Instructor in the College of Education, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. | \$1,089.00
rather than
\$1,045.00 |
| 3. Mr. Albert L. Allen, seventy-five percent time Assistant Instructor in Design, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. | \$850.50
rather than
\$841.50 |
| 4. Mr. Michael K. Altekruise, Professor of Guidance and Educational Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$2,075.00
rather than
\$1,885.00 |
| 5. Mr. Carl D. Amedio, Researcher in the Health Service, to serve on a sixty-three percent time basis, rather than forty-six percent time basis, for the period December 1 through December 31, 1974. His salary is to be paid from restricted funds. | |
| 6. Mr. Dennis B. Anderson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,753.00
rather than
\$1,485.00 |
| 7. Mrs. Marcia A. Anderson, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. | \$1,327.00
rather than
\$1,300.00 |
| 8. Mr. Henry Andrews, Assistant Director (for Registration) in Admissions and Records, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. | \$1,227.00
rather than
\$1,215.00 |
| 9. Mr. Richard E. Archer, Assistant Instructor in Design, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. | \$1,138.00
rather than
\$1,080.00 |

10. Mr. Larry O. Aut, Coordinator in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,203.00 rather than \$1,150.00
11. Mrs. Judith A. Aydt, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,255.00 rather than \$1,101.00
12. Mr. Jacob O. Bach, Professor of Educational Administration and Foundations, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,455.00 rather than \$2,260.00
13. Mr. Joseph A. Beatty, Associate Professor of Zoology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,645.00 rather than \$1,595.00
14. Mrs. Patricia Beene, Instructor in the School of Art, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$879.00 rather than \$800.00
15. Mr. Donald L. Beggs, Professor of Guidance and Educational Psychology and Assistant Dean of the College of Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,417.00 rather than \$2,342.00
16. Mrs. Karla D. Bell, fifty percent time Staff Assistant in the General Studies Division, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$382.00 rather than \$360.00
17. Mrs. Paraskevi M. BeMiller, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,411.00 rather than \$1,350.00
18. Mr. Jnanabrota Bhattacharyya, Associate Professor of Political Science, serving also in Community Development Services, on sabbatical leave at fifty percent pay for the period August 15, 1974, through August 15, 1975, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$739.50 (50%) rather than \$735.00 (50%)
19. Miss Claudia Blackman, Instructor in Physical Education-Women and Student Activity Adviser in Non-Credit Physical Education Activities, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,088.00 rather than \$1,065.00
20. Mr. Charles Blackorby, Associate Professor of Economics on leave of absence without pay for the Fall and Spring Semesters,

1974-75, to be approved for an increase in base salary rate, commensurate with responsibility, for record purposes only, effective December 1, 1974.	\$1,975.00 rather than \$1,955.00
21. Mr. William C. Bleyer to serve as Assistant Dean of Student Life (for Campus Recreation), rather than Assistant Dean in the Student Life Office, effective January 1, 1975, on a fiscal year basis.	
22. Mr. Barry J. Blonde, Researcher in Information Processing, to serve at an increased monthly salary effective November 15, 1974, on a fiscal year basis.	\$1,135.00 rather than \$1,100.00
23. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on an academic year basis.	\$1,658.00 rather than \$1,640.00
24. Mrs. Marguerite N. Bork, Instructor in Foreign Languages and Literatures and Researcher in Learning Resources Services, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,080.00 rather than \$980.00
25. Mr. Ward David Bouwsma, Associate Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,934.00 rather than \$1,895.00
26. Mr. Donald N. Boydston, Professor and Chairman of Health Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$2,527.00 rather than \$2,450.00
27. Mr. Isaac P. Brackett, Professor of Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$3,099.00 rather than \$3,030.00
28. Mr. Richard W. Bradley, Professor of Guidance and Educational Psychology and Director of the Division of Continuing Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$2,235.00 rather than \$2,075.00
29. Miss Kay M. Brechtelsbauer, Instructor in Physical Education-Women, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,251.00 rather than \$1,175.00
30. Mr. Thomas M. Brooks, Professor of Family Economics and Management, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,781.00 rather than \$2,550.00

31. Mr. Ronald A. Browning, Assistant Professor in the School of Medicine and in Physiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,463.00 rather than \$1,415.00
32. Mr. W. Larry Busch, Assistant Professor of Design, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,702.00 rather than \$1,685.00
33. Mr. Robert L. Buser to serve as Professor of Secondary Education, rather than Professor and Chairman of Secondary Education, effective November 15, 1974, on a fiscal year basis.
34. Mr. Boyd B. Butler, Field Representative in the Area Services Office, to serve at an increased monthly salary effective January 1, 1975, on a fiscal year basis. \$1,300.00 rather than \$1,275.00
35. Mr. Peter Bykowski, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,241.00 rather than \$1,086.00
36. Mr. Neil A. Carrier, Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,176.00 rather than \$2,109.00
37. Mr. John Henry Caster, Assistant Professor in the School of Medicine and in Microbiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. He is performing administrative duties as coordinator of recruitment activities. At such time as the accelerated recruitment activities terminate, his salary is to be reduced by \$85.00 per month. \$1,666.00 rather than \$1,570.32
38. Miss Joan H. Catchings, Instructor in Theater and Physical Education-Women, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,006.00 rather than \$1,000.00
39. Mrs. Aveniel A. Cherry, fifty percent time Lecturer in the College of Education, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$516.00 rather than \$500.00
40. Mr. James S. Chervinko, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,075.00 rather than \$1,063.00
41. Mr. Kenneth C. Chilman, Associate Professor of Forestry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,673.00 rather than \$1,520.00

42. Mr. Godwin C. Chu, Professor in the School of Journalism, on leave of absence without pay for the Fall and Spring Semesters, 1974-75, to be approved for an increase in base salary rate, commensurate with responsibility, for record purposes only, effective December 1, 1974,
43. Mrs. Charlotte R. Clark, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.
44. Mr. Robert H. Colvin, Assistant Professor in the School of Medicine, to serve at an increased monthly salary because of assuming additional managerial responsibilities, effective November 15, 1974, on a fiscal year basis.
45. Mr. Gerald D. Coorts, Professor and Chairman of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.
46. Mrs. Sarah E. Cotten, Instructor in Physical Education-Women, on sabbatical leave at fifty percent pay for the Fall and Spring Semesters, 1974-75, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.
47. Mrs. Beverly Jo Cox, Instructor in Black American Studies, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975.
48. Miss Shelley M. Cox, Instructor in Library-Special Collections, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975.
49. Mrs. Lilly E. Crane, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.
50. Mr. Wendell C. Crow, Instructor in the School of Journalism, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975.
51. Mr. Philip J. C. Dark, Professor of Anthropology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.
52. Mr. Lyman Clark Dennis, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.
53. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute and Placement Counselor Training, to serve at an

increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. His salary is to be paid from restricted funds through June 30, 1975.	\$1,400.00 rather than \$1,200.00
54. Mrs. Helen K. Dillinger, Researcher in the Office of Research and Projects, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975.	\$909.00 rather than \$900.00
55. Mr. William A. Doerr, Assistant Professor of Agricultural Industries, Assistant Dean of the School of Agriculture, and Campus Coordinator in International Education, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1976. Part of his salary is to be paid from restricted funds.	\$1,698.00 rather than \$1,550.00
56. Mr. Jared H. Dorn, Assistant Director of International Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,273.00 rather than \$1,200.00
57. Mr. John Kevin Dorsey, Assistant Professor in the School of Medicine and in Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,451.00 rather than \$1,433.00
58. Mr. John E. Dotson, Director of President's Scholars Program and Assistant Professor of History, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975.	\$1,549.00 rather than \$1,533.00
59. Mrs. Shirley Sue Dunagan, Instructor in Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,304.00 rather than \$1,172.00
60. Mr. Tommy T. Dunagan, Professor of Physiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,231.00 rather than \$2,185.00
61. Mr. Homer Eugene Dybvig, Associate Professor of Radio-Television and Coordinator of Broadcasting Services, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,670.00 rather than \$1,570.00
62. Miss Dorothy K. Eads, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,240.00 rather than \$1,155.00
63. Mr. Donald M. Elkins, Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,966.00 rather than \$1,724.00
64. Mrs. Dolores Ellis, seventy-five percent time Staff Assistant in the College of Liberal Arts, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975.	\$508.00 rather than \$489.00

65. Mr. John H. Erickson, Professor of Occupational Education and Secondary Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,3
rather
\$2,2
66. Mr. Richard E. Falvo, Assistant Professor in the School of Medicine and in Physiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,4
rather
\$1,4
67. Miss Kathleen G. Fletcher, Associate Professor of Instructional Materials, to serve at an increased monthly salary and on a fiscal year basis, rather than academic year basis, effective July 1, 1975. \$1,9
rather
\$1,8
68. Mrs. Florence M. Foote, Professor of Physiology, serving also in the School of Medicine, to serve at an increased monthly salary and on a fiscal year basis, rather than academic year basis, effective July 1, 1975. \$2,5
rather
\$2,4
69. Mr. Terry G. Foran, Assistant Professor of Economics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974. \$1,7
rather
\$1,7
70. Mr. Arthur M. Ford, Associate Professor of Economics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,9
rather
\$1,9
71. Mr. C. C. Franklin, Jr. Assistant Professor of Physical Education-Men, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,6
rather
\$1,5
72. Mr. William H. Freeberg, Professor of Recreation, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,2
rather
\$2,0
73. Mrs. Shirley E. Friend, Associate Professor and Chairman of Clothing and Textiles and Assistant Dean of the College of Human Resources, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,2
rather
\$2,1
74. Mr. William R. Garner, Associate Professor of Political Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,9
rather
\$1,9
75. Mr. Robert L. Gold, Professor of History, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,0
rather
\$1,9
76. Mr. Jack W. Graham, Professor of Higher Education, Guidance and Educational Psychology, and Psychology, to serve also as Associate Dean of the Graduate School, rather than Assistant Dean of the Graduate School, effective December 1, 1974.

77. Mr. Charles M. Green, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974. \$1,719.00 rather than \$1,585.00
78. Mrs. Barbara V. Greene to serve as fifty percent time Instructor in the School of Technical Careers, rather than fifty percent time Assistant Instructor in the School of Technical Careers, for the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
79. Miss Nancy Donave Greene, Instructor in Interior Design, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,145.00 rather than \$1,027.00
80. Mr. Norman C. Greene, Assistant Professor of Physical Education-Men, serving also in the Clinical Center, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,599.00 rather than \$1,595.00
81. Mr. Bruno Gruber, Professor of Physics and Astronomy, on leave of absence without pay for the Fall and Spring Semesters, 1974-75, to be approved for an increase in base rate, commensurate with responsibility, for record purposes only, effective December 1, 1974. \$2,195.00 rather than \$2,150.00
82. Mr. Jerome S. Handler, Professor of Anthropology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,998.00 rather than \$1,937.00
83. Mr. Earl T. Hanson, Professor of Political Science, to serve at an increased monthly salary effective November 1, 1974, on an academic year basis, and to serve on a fiscal year basis rather than academic year basis, effective July 1, 1975. \$2,295.00 rather than \$2,045.00
84. Mr. William S. Hardenbergh, Professor of Political Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,188.00 rather than \$2,121.00
85. Mr. Paul A. Hargrave, Assistant Professor in the School of Medicine and in Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,467.00 rather than \$1,458.00
86. Mr. Vincent A. Harren, Professor of Psychology and Project Director of the Counseling Psychology Training Program, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,139.50 rather than \$2,115.50
87. Mrs. Eelin Stewart Harrison, Associate Professor of Theater, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,736.00 rather than \$1,665.00

88. Mr. Steven Lee Hartman, Assistant Professor of Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,480.00 rather than \$1,420.00
89. Mrs. Cathrene A. Harty, fifty percent time Staff Assistant in the College of Liberal Arts, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$379.00 rather than \$357.00
90. Mrs. Arlene J. Heisler, Assistant Professor of Family Economics and Management, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis, and to serve as Assistant Professor of Home Economics Education, rather than of Family Economics and Management, at an increased monthly salary effective the beginning of the Spring Semester, 1975. \$1,258.00 rather than \$1,148.00; \$1,310.00
91. Mr. Donald Gordon Hertz, Associate Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,745.00 rather than \$1,479.00
92. Mrs. Vivienne Hertz, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,297.00 rather than \$1,271.00
93. Mrs. Mary Jo Higginson, Instructor in Clothing and Textiles, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,114.00 rather than \$1,000.00
94. Mrs. Margaret Keyser Hill, Professor of Elementary Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,589.00 rather than \$2,490.00
95. Mr. Irvin G. Hillyer, Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,988.00 rather than \$1,725.00
96. Mr. Conrad C. Hinckley, Associate Professor of Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. His salary is to be paid from restricted funds for December, 1974. \$1,773.00 rather than \$1,755.00
97. Miss Marilyn June Hoppe, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,171.00 rather than \$1,137.00

98. Mr. A. Doyme Horsley, Assistant Professor of Geography, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,254.00 rather than \$1,211.00
99. Miss Kayleonne Ijams, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,125.00 rather than \$941.00
100. Mrs. Terry R. Irby, Researcher in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975. \$995.00 rather than \$892.00
101. Mr. Michael R. Jackson, Associate Professor of Secondary Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,705.00 rather than \$1,635.00
102. Mr. Elmer H. Johnson, Professor in the Center for the Study of Crime, Delinquency, and Corrections, and in Sociology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,821.00 rather than \$2,600.00
103. Mr. Lee Joiner, Professor of Special Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,179.00 rather than \$2,090.00
104. Mr. David L. Jones, Professor of Geography, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,166.00 rather than \$2,100.00
105. Mr. Thomas J. Kachel, seventy-one and a half percent time Instructor in Design, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,007.00 rather than \$996.00
106. Mr. W. G. Kammlade, Jr., Associate Professor of Animal Industry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,543.00 rather than \$1,425.00
107. Mr. David W. Kammler, Associate Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,998.00 rather than \$1,950.00
108. Mr. Harold M. Kaplan, Professor of Physiology, serving also in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,627.00 rather than \$2,600.00
109. Miss Dorothy M. Keenan, Professor of Home Economics Education, to serve at an increased monthly salary commensurate \$2,111.00

with responsibility, effective December 1, 1974, on an academic year basis.	rather than \$2,068.00
110. Mr. Charles B. Klasek, Assistant Professor of Instructional Materials, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,495.00 rather than \$1,480.00
111. Mrs. Ella Phillips Lacey, Coordinator and Instructor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,209.00 rather than \$1,152.00
112. Mrs. Wilma L. Lampman, Lecturer in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,163.00 rather than \$1,110.00
113. Mr. Robert E. Lee, Associate Professor in the Rehabilitation Institute, to serve at an increased monthly salary effective December 1, 1974, on a fiscal year basis.	\$2,210.00 rather than \$1,810.00
114. Mr. Hiram H. Lesar to serve as Dean and Professor of the School of Law, rather than as interim President and Dean and Professor of the School of Law, effective December 1, 1974, with change in monthly salary effective January 1, 1975, on a fiscal year basis.	\$3,750.00 rather than \$4,166.67
115. Mr. Robert A. Levitt, Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,092.00 rather than \$1,920.00
116. Mr. Lawrence John Link, Assistant Professor in the School of Art, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,326.00 rather than \$1,245.00
117. Miss M. Joan Lintault, Assistant Professor in the School of Art, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,214.00 rather than \$1,200.00
118. Miss Judy Ruth Little, Assistant Professor of English, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,396.00 rather than \$1,380.00
119. Miss Sai-Ling Liu, Researcher in Physiology, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975.	\$780.00 rather than \$650.00
120. Mr. Paul J. Lougeay, Associate Professor and Chairman of Interior Design, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,966.00 rather than \$1,786.00

121. Miss Mary Lou McCauliff, Assistant Professor of Speech, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,501.00 rather than \$1,440.00
122. Mrs. Florence S. McCloskey, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,345.00 rather than \$1,318.00
123. Mr. George T. McClure, Professor of Philosophy to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,073.00 rather than \$2,010.00
124. Mr. Dwight R. McCurdy, Professor of Forestry, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,021.00 rather than \$1,815.00
125. Mr. Thomas E. McGinnis, Assistant Director (for School-College Relations) in Admissions and Records, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,269.00 rather than \$1,255.00
126. Mr. Jan Martan, Professor of Zoology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,032.00 rather than \$1,970.00
127. Mr. David T. Miles, Associate Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,738.00 rather than \$1,619.00
128. Mr. Donald M. Miller, Associate Professor of Physiology, on sabbatical leave at fifty percent pay for the period August 16, 1974, through August 15, 1975, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$897.50 (50%) rather than \$842.50 (50%)
129. Mr. Harry G. Miller, Associate Professor of Secondary Education, to serve also as Chairman of Secondary Education for the period November 15, 1974, through the Spring Semester, 1975.
130. Mr. Roy E. Miller, Assistant Professor of Political Science and Acting Director of the Public Affairs Research Bureau, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,723.00 rather than \$1,675.00
131. Mr. Richard S. Millman, Associate Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,786.00 rather than \$1,750.00

132. Mrs. Theresa B. Miriani, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,388.00 rather than \$1,331.00
133. Mr. Eugene P. Moehring, Instructor in the Museum, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975. \$991.00 rather than \$885.00
134. Mrs. Barbara Ann Morgan, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, for the period December 1 through the Fall Semester, 1974. \$1,111.00 rather than \$1,100.00
135. Mrs. Nina Marie Morton, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,264.00 rather than \$1,225.00
136. Mr. Charles B. Muchmore, Associate Professor of Thermal and Environmental Engineering, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,927.00 rather than \$1,770.00
137. Mr. Robert E. Mueller, Professor in the School of Music, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,324.00 rather than \$2,135.00
138. Mr. Jon David Muller, Associate Professor of Anthropology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,660.00 rather than \$1,643.00
139. Mrs. Shelba Jean Musulin, fifty percent time Researcher in the Office of the Vice President-Academic, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$524.00 rather than \$450.00
140. Mrs. Lynn G. Nequin, Assistant Professor in the School of Medicine and in Physiology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,459.00 rather than \$1,445.00
141. Miss Geraldine M. Newman, seventy-one and one-half percent time Instructor in Design, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,004.85 rather than \$993.85
142. Mrs. Elizabeth R. Norwood, Assistant Professor of Speech, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,381.00 rather than \$1,350.00
143. Mr. William S. O'Brien, Assistant Professor of Thermal and Environmental Engineering, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,685.00 rather than \$1,565.00

144. Mrs. Doris C. Osborn, Instructor in Food and Nutrition, to serve at an increased monthly salary commensurate with responsibility, for the period December 1 through the Fall Semester, 1974. \$1,101.00 rather than \$1,000.00
145. Mr. Theophil M. Otto, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,091.00 rather than \$1,005.00
146. Mrs. Sue Ann Pace, Professor of Speech Pathology and Audiology, to serve also as Associate Dean of the Graduate School, rather than Assistant Dean of the Graduate School, and at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,266.00 rather than \$2,134.00
147. Mr. Donald Dean Paige, Professor and Chairman of Elementary Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,146.00 rather than \$2,015.00
148. Mr. George Daniel Parker, Assistant Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,565.00 rather than \$1,485.00
149. Mr. Edgar Ivan Patterson, Instructor in Sociology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,264.00 rather than \$1,250.00
150. Mrs. Katherine Pedersen, Assistant Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,583.00 rather than 1,535.00
151. Mr. Roland Person, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,154.00 rather than \$1,068.00
152. Mr. Gordon F. Pitz, Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,139.00 rather than \$2,074.00
153. Mrs. Susan D. Poteet, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975. \$967.00 rather than \$925.00
154. Mr. David J. Potter, Professor of Speech, to serve on a fiscal year basis, rather than academic year basis, effective August 16, 1975.
155. Mrs. Janice A. Radtke, Assistant Instructor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975. \$1,073.00 rather than \$1,000.00
156. Mr. William D. Randall to serve as Assistant Dean of the Graduate School, rather than Assistant to the Dean of the Graduate School, effective December 1, 1974, on a fiscal year basis.

157. Mr. Jon Todd Rickman, Assistant Professor of Computer Science and Assistant Professor and Research Associate in Information Processing, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,742.00 rather than \$1,730.00
158. Mr. Dale O. Ritzel, Associate Professor of Health Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,633.00 rather than \$1,550.00
159. Mr. John L. Roseberry, Researcher in the Cooperative Wildlife Research Laboratory, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,182.00 rather than \$1,120.00
160. Mr. Charles E. Rosenbarger, Assistant Professor of Marketing, to serve also as Assistant Dean of the College of Business and Administration, rather than as Chief Academic Adviser of the College of Business and Administration, at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,596.50 rather than \$1,550.00
161. Mr. Harris B. Rubin, Associate Professor in the School of Medicine and in the Rehabilitation Institute, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. He is performing administrative duties in the School of Medicine. At such time as the administrative assignment is relinquished, his salary is to be reduced by \$85.00 monthly. \$2,311.00 rather than \$2,189.67
162. Mr. Sedat Sami, Professor of Engineering Mechanics and Materials, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,139.00 rather than \$2,095.00
163. Mr. Joseph A. Schafer, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,411.00 rather than \$1,382.00
164. Mr. Thomas R. Schill, Professor of Psychology, serving also in Clinical Psychology with that part of his salary to be paid from restricted funds, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975. \$2,189.00 rather than \$2,034.00
165. Mr. Ronald R. Schmeck, Associate Professor of Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,730.50 rather than \$1,677.50
166. Mr. Manuel Schonhorn, Professor of English, on leave of absence without pay for the Fall and Spring Semesters, 1974-75, to be approved for an increase in base salary rate, commensurate with responsibility, for record purposes only, effective December 1, 1974. \$2,181.00 rather than \$2,070.00

167. Mr. Allen J. Scism, Assistant Professor in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,401.00 rather than \$1,250.00
168. Mrs. Helen Vivian Shelton, Instructor in Professional Education Experiences, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,301.00 rather than \$1,275.00
169. Mr. John Y. Simon, Professor of History, Professor in the Collected Works of Ulysses S. Grant project, and Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,097.00 rather than \$2,081.00
170. Mr. Fred A. Sloan, Jr. Professor of Elementary Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,149.00 rather than \$2,105.00
171. Mrs. Vivian E. Snyder, Lecturer in the Developmental Skills Program, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,146.00 rather than \$970.00
172. Mr. R. Arne Sollberger, Associate Professor in the School of Medicine and Physiology, and Associate Professor and Research Associate in Information Processing, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,400.00 rather than \$2,380.00
173. Mrs. Marie-Jose Southworth, Associate Professor of Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,666.00 rather than \$1,615.00
174. Mr. Thomas R. Stitt, Professor of Agricultural Industries, serving also in the College of Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,979.00 rather than \$1,884.00
175. Mr. Walter R. Stubbs, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,003.00 rather than \$980.00
176. Mr. Dean L. Stuck, Professor of Educational Administration and Foundations and Assistant Provost in the Office of the Vice President-Academic, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,606.00 rather than \$2,500.00
177. Mr. James H-Y Tai, Associate Professor of Foreign Languages and Literatures and of Linguistics, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,668.00 rather than \$1,600.00

178. Mr. Loren E. Taylor, Professor of Recreation, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,304.00 rather than \$2,158.00
179. Mr. David K. Terwische, Assistant Professor of Radio-Television, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,345.00 rather than \$1,330.00
180. Mr. Charles C. Tharp, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,013.00 rather than \$990.00
181. Mr. Donald J. Tolle, Professor of Higher Education, to serve at an increased monthly salary commensurate with responsibility, December 1, 1974, on an academic year basis.	\$2,362.00 rather than \$2,175.00
182. Mr. Robert E. Trager, Assistant Professor in the School of Journalism, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,548.00 rather than \$1,485.00
183. Mr. Marvin W. Tucker, Associate Professor of Accountancy, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,996.00 rather than \$1,955.00
184. Mrs. Doris Sewell Turner, seventy-five percent time Lecturer in the College of Education, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	\$702.50 rather than \$694.50
185. Mr. James A. Tweedy, Professor of Plant and Soil Science and Assistant Dean of the School of Agriculture, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$2,021.00 rather than \$2,000.00
186. Mr. John Edward Utgaard, Professor of Geology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,039.00 rather than \$1,915.00
187. Mr. Jack VanDerSlik, Associate Professor of Political Science, serving also in the Public Affairs Research Bureau, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,789.00 rather than \$1,723.00
188. Miss Margaret T. Van Ryzin, Researcher in the Cooperative Wildlife Research Laboratory, to serve on a one hundred percent time basis for the period November 1 through November 30, 1974, rather than fifty percent time basis, and at an increased monthly salary. Her appointment is to terminate November 30, 1974, rather than December 31, 1974.	\$650.00 (100% rather than \$600.00 (100%

189. Mr. Thomas J. Walsh, Associate Professor in the School of Art, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,637.00 rather than \$1,620.00
190. Mr. Stephen Wasby, Professor of Political Science, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$2,204.00 rather than \$2,070.00
191. Mr. Gola E. Waters, Associate Professor of Finance, to serve also as Associate Dean of the College of Business and Administration, rather than Assistant Dean of the College of Business and Administration, at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,300.00 rather than \$2,090.00
192. Mr. Warren Kent Werner, Associate Professor in the School of Music, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,759.00 rather than \$1,705.00
193. Miss Charlotte West, Professor of Physical Education-Women, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$2,108.00 rather than \$2,065.00
194. Mrs. Mildred Wilkinson, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,293.00 rather than \$1,148.00
195. Mr. Glenn E. Wills, Associate Professor and Coordinator of Adult Education in the Division of Continuing Education, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis. \$1,891.00 rather than \$1,775.00
196. Mr. Kenneth G. Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, currently serving on a thirty-three percent time basis, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$510.51 (33%) rather than \$470.25 (33%)
197. Mrs. Nanci Koser Wilson, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis. \$1,573.00 rather than \$1,430.00
198. Mrs. Linda Webb Wohlwend, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$990.00 rather than \$900.00
199. Miss Jo Ellen Wolaver, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through the Spring Semester, 1975. \$1,008.00 rather than \$985.00

200. Mr. Hensley C. Woodbridge, Professor of Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,147.00 rather than \$1,929.00
201. Mr. Arthur E. Workun, Associate Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974.	\$1,560.00 rather than \$1,528.00
202. Mr. John L. Yack, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on a fiscal year basis.	\$1,475.00 rather than \$1,445.00
203. Mr. J. W. Yates, Professor of Guidance and Educational Psychology, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$2,175.25 rather than \$2,153.25
204. Mr. John H. Yopp, Associate Professor of Botany, to serve at an increased monthly salary commensurate with responsibility, effective December 1, 1974, on an academic year basis.	\$1,664.00 rather than \$1,630.00
205. Mr. Stephen E. Zimmerman, Staff Assistant in the College of Business and Administration, to serve at an increased monthly salary commensurate with responsibility, for the period December 1, 1974, through June 30, 1975.	\$850.00 rather than \$790.00

D. Leaves of Absence without Pay

1. Mr. Nicolas Artemiadis, Professor of Mathematics, for the Fall Semester, 1975, to accept a temporary appointment at the University of Patras, Greece.
2. Mr. William P. Vollmer, Assistant Project Director of the Peer-Oriented Drug Abuse Educational Network and Adjunct Instructor in Psychology, for the period November 1, 1974, through February 28, 1975, to accept a temporary appointment with the Dangerous Drugs Commission to direct a research study.

E. Correction

Mr. John M. H. Olmsted, Professor of Mathematics, to serve on a fiscal year basis effective January 1, 1975, rather than July 1, 1975, as reported previously.

F. Resignations

1. Mr. Glenn A. Cooper, Jr., Adjunct Associate Professor of Forestry, effective the close of business August 10, 1974, because of reassignment by United States Department of Agriculture Forest Service to Washington, D. C.
2. Mrs. Evelyn W. Jackson, Instructor in Elementary Education, effective the end of the Fall Semester, 1974, to devote full-time to completion of an advanced degree.

G. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Fall Semester, 1974:

Ackerman, Kenneth J.	Assistant Professor	Physical Education- Men	\$262.50
Altekruse, Michael K.	Professor	Guidance & Educa- tional Psychology	448.00
Bach, Jacob O.	Professor	Educational Adminis- tration & Foundations	448.00
Bortz, Richard F.	Associate Professor	Occupational Education	262.50
Buila, Theodore	Assistant Professor	Occupational Education	448.00
Buser, Robert L.	Professor	Secondary Education	262.50
Carter, Rose Mary	Assistant Professor	Home Economics Education	262.50
Cernkovich, Stephen	Instructor	Sociology	143.50
Dixon, Billy Gene	Associate Professor	Professional Education Experiences	133.00
Eaton, William E.	Assistant Professor	Educational Adminis- tration & Foundations	262.50
Forand, Paul E.	Instructor	Guidance & Educational Psychology	262.50
Fults, Anna Carol	Professor	Home Economics Education	896.00
Hoerner, Harry J.	Assistant Professor	Agricultural Industries	295.17
Hungerford, Harold R.	Associate Professor	Elementary Education	262.50
Joiner, Lee	Professor	Special Education	448.00
Kaiser, Dale E.	Associate Professor	Educational Adminis- tration & Foundations	448.00
Kroening, Gilbert H.	Professor	Agricultural Industries	100.00
Lewis, Ernest L.	Associate Professor	Guidance & Educational Psychology	448.00
Lybecker, Donald W.	Assistant Professor	Agricultural Industries	200.00
McKenzie, William R.	Professor	Educational Administra- tion & Foundations	448.00

Morgan, Howard G.	Professor	Special Education	\$262.50
Moslemi, Ali A.	Professor	Agricultural Industries	100.00
Muchmore, Charles B.	Associate Professor	Thermal & Environmental Engineering	567.00
Olson, Howard H.	Professor	Animal Industry	448.00
Sasse, Edward B.	Professor	Educational Administration & Foundations	448.00
Sloan, Fred A., Jr.	Professor	Elementary Education	448.00
Solverson, Lyle	Associate Professor	Agricultural Industries	50.00
Spigle, Irving S.	Associate Professor	Instructional Materials	262.50
Stauber, Leland G.	Associate Professor	Political Science	164.50
Sullivan, James A.	Associate Professor	Occupational Education	262.50
Swick, Kevin J.	Associate Professor	Elementary Education	262.50
Tweedy, James A.	Professor	Plant & Soil Science	200.00
Verduin, John Richard	Professor	Educational Administration & Foundations	262.50
Wood, Eugene S.	Professor	Agricultural Industries	50.00
Yeany, Russell H., Jr.	Assistant Professor	Secondary Education	262.50
Zucker, Stanley	Associate Professor	History	164.50

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointments

1. Mr. David J. Cieliczka as Associate (in Pediatrics) in the School of Medicine, serving without salary effective November 1, 1974, on a fiscal year basis. He received the Master of Arts degree from Central Michigan University. He was born November 7, 1942, in Detroit, Michigan.

2. Dr. Rowland H. Robertson, Jr., as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective December 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Virginia. He was born July 26, 1916 in North Carolina.

3. Miss Sally A. Smith as Associate (in Pediatrics) in the School of Medicine, serving without salary effective November 1, 1974, on a fiscal year basis. She received the Master of Arts degree from the University of Denver. She was born July 3, 1948, in Springfield, Illinois.

B. Term Appointments

1. Mr. Donald R. Cohodes as Adjunct Instructor (Health Care Planning) in the School of Medicine, serving without salary for the period December 1, 1974, through June 30, 1975. He received the Master of Arts degree from the University of Minnesota. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Ronald A. Ferguson as Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-three percent time basis rather than a one hundred percent time basis, for the period December 15, 1974, through June 30, 1975. He received the Doctor of Medicine degree from Queen's University, Ontario, Canada. He may earn, through the Medical Service and Research Plan, twenty percent of his University salary in fixed practice income.

(\$3,000.00 100%)
\$2,790.00 93%

3. Dr. Milos J. Jiricko as Clinical Associate (Anesthesiology) in the School of Medicine, serving without salary for the period December 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from Charles University, Prague, Czechoslovakia.

4. Mr. Ben K. Miller as Adjunct Assistant Professor (Health Care Planning) in the School of Medicine, serving without salary for the period December 1, 1974, through June 30, 1975. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Miss M. Patricia Sheehan as fifty percent time Researcher (Surgery) in the School of Medicine, for the period November 1, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Sangamon State University.

\$ 375.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Dr. Robert B. Dodd as Clinical Professor (Anesthesiology) in the School of Medicine, serving without salary for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. John R. Shields as Clinical Professor (Anesthesiology) in the School of Medicine, serving without salary for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Karl D. Venters as Clinical Associate Professor (Anesthesiology) in the School of Medicine, serving without salary for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Changes of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Kofi S. Amankwah, Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

2. Dr. A. David Beck, Professor (Surgery) and Chairman (Urology/Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

3. Dr. Allan G. Bennett to serve as Clinical Associate Professor (Obstetrics and Gynecology) in the School of Medicine, rather than as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
4. Dr. Alan G. Birtch, Professor and Assistant Chairman (Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.
5. Dr. Eli L. Borkon to serve as eighty percent time Assistant Dean (for Professional Development) and Professor (Medicine) in the School of Medicine rather than as eighty percent time Assistant Dean (for Professional Development) and Professor in the School of Medicine (Carbondale) effective October 15, 1974, on a fiscal year basis.
6. Mr. Gene A. Brodland, Assistant Professor (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.
7. Mr. Glen W. Davidson, Associate Professor (Medical Education; Psychiatry; and, Culture and Medicine), Director (Medical Humanities/Medical Education) and Chief (Thanatology/Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.
8. Mr. Richard Dayringer, Associate Professor (Medical Ethics/Medical Education) and Associate Professor (Family Practice) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
9. Dr. John J. Devitt, Associate Professor (Family Practice) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees

on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

10. Dr. J. Donald Easton, Associate Professor (Medicine) and Chief (Neurology/Medicine) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

11. Dr. J. Roland Folse, Professor and Chairman (Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

12. Dr. Joseph M. Garfunkel, Professor and Chairman (Pediatrics) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

13. Dr. Robert H. Herrick, Associate Professor (Psychiatry) to serve also as Chief (Child Psychiatry/Psychiatry) in the School of Medicine, and to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

14. Mr. Robert Leon Jackson, Associate Professor (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

15. Dr. Robert P. Johnson, Associate Professor and Assistant Chairman (Obstetrics and Gynecology) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

16. Dr. Kerrison Juniper, Jr., Professor (Medicine) and Chief (Gastroenterology/Medicine) in the School of Medicine, to be compensated on a ninety-seven percent time basis rather than a ninety-eight percent time basis, and to change the Fixed Practice Income rate as a result of the amendments

to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

17 Dr. Andre D. Lascari, Professor and Assistant Chairman (Pediatrics) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

18. Dr. Earl L. Loschen, Assistant Professor (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

19. Dr. C. Otto Metzmaker, Associate Professor (Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

20. Dr. Robert H. Miller, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-two percent time basis rather than a ninety-four percent time basis, and to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

21. Mrs. Myrna J. Newenham, Researcher (Family Practice) in the School of Medicine, to serve on continuing appointment rather than term appointment at an increased monthly salary commensurate with increased responsibilities, effective December 1, 1974, on a fiscal year basis.

\$1,000.00
rather than
\$ 850.00

22. Dr. Albert S. Norris, Professor and Chairman (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan, as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

23. Dr. Sergio Rabinovich, Professor and Chairman (Medicine) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

24. Dr. J. W. Roddick, Jr., Professor and Chairman (Obstetrics and Gynecology) and Coordinator (of Clinical Affairs) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
25. Dr. James H. Salmon, Professor (Surgery) and Chairman (Neurosurgery/Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period December 1, 1974 through June 30, 1975.
26. Dr. Herta M. Schrom, Associate Professor (Pediatrics) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
27. Dr. David G. Sherman, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-five percent time basis rather than a ninety-eight percent time basis, and to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
28. Dr. David L. Silber, Associate Professor (Medical Education and Pediatrics) and Assistant Dean (for Curriculum Affairs/Medical Education) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
29. Dr. William L. Stewart, Professor and Chairman (Family Practice) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.
30. Dr. Wilbur H. Stover, Associate Professor (Family Practice) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975. Dr. Stover served formerly

as Associate Professor and Assistant to the Associate Dean rather than as Associate Professor, as reported previously.

31. Dr. Aharona Strahilevitz, Assistant Professor (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

32. Dr. Meir Strahilevitz, Associate Professor (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

33. Dr. Clinton H. Toewe, II, Assistant Professor and Assistant Chairman (Family Practice) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

34. Dr. Terry A. Travis, Associate Professor and Assistant Chairman (Psychiatry) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

35. Dr. Charles L. Whitfield, Assistant Professor (Medicine) in the School of Medicine, to be compensated on a ninety-six percent time basis rather than a ninety-eight percent time basis, and to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975.

36. Dr. Jacobo Wortsman, Associate Professor (Medicine) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 1, 1974, through June 30, 1975, and to serve also as Chief (Endocrinology/Medicine) in the School of Medicine, at an increased monthly salary commensurate with increased responsibilities, effective November 15, 1974, on a fiscal year basis.

(\$3,333.33 100%)
 \$3,266.66 98%
 rather than
 (\$3,000.00 100%)
 \$2,940.00 98%

37. Mr. Randall P. Wright, to serve as Assistant to the Chairman (Surgery and Anesthesiology) rather than as Assistant to the Chairman (Surgery) in the School of Medicine, at an increased monthly salary commensurate with increased responsibilities, effective November 1, 1974, on a fiscal year basis.

\$1,340.00
rather than
\$1,199.00

38. Dr. Elvin G. Zook, Associate Professor (Surgery) and Chairman (Plastic Surgery/Surgery) in the School of Medicine, to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974, for the period November 15, 1974, through June 30, 1975.

E. Resignations

1. Mr. Gary Lee Lessman, Assistant to the Chairman (Psychiatry) in the School of Medicine, at the close of business November 8, 1974, to accept a position with the Central Illinois Health Planning Council.

2. Mr. Ronald E. Sides, Assistant to the Chairman (Family Practice) in the School of Medicine, at the close of business on December 18, 1974.

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment

Mr. Bruce R. Swinburne, Associate Professor of Higher Education, to serve also as Vice-President for Student Affairs, rather than Dean of Students, at an increased monthly salary, effective January 1, 1975, on a fiscal year basis.

\$2,350.00
rather than
\$2,250.01

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll at Carbondale. Additional detailed information is on file in the President's Office.

A. Continuing Appointments

1. Mr. Richard J. Baker as Associate Professor in the Rehabilitation Institute effective December 26, 1974, on a fiscal year basis. He received the Doctor of Education degree from Auburn University. He was born July 27, 1936, in Pittsburgh, Pennsylvania. His salary is to be paid from restricted funds through August 31, 1975. \$1,790.00

2. Mr. David K. Bliss as Associate Professor in the School of Medicine and in Psychology effective December 1, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the University of California, Berkeley. He was born January 24, 1936, in Richmond, California. \$1,825.00

3. Mr. Gary Allen Golden as Instructor in Morris Library for the period December 16 through December 31, 1974, and as Assistant Professor effective January 1, 1975, on a fiscal year basis. He received the Master of Science in Library Science degree from the University of Kentucky. He was born January 24, 1948, in New York, New York. Instructor,
\$975.00;
Asst. Prof.,
\$1,075.00

B. Conditional Appointment

Miss Sarah Frances Mercer as Instructor in the Rehabilitation Institute for the period December 26, 1974, through August 31, 1975. She received the Master of Public Service degree from Western Kentucky State College. She is a candidate for the Doctor of Education degree from Auburn University. At such time within the appointment period named as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements from the Registrar or Dean of the Graduate School. She was born May 9, 1946, in Plant City, Florida. Instructor,
\$1,250.00;
Asst. Prof.,
\$1,400.00

C. Term Appointments

1. Mr. Arthur Robert Adams as Lecturer in Physics and Astronomy for the Spring Semester, 1975. He received the Master of Science degree from Northern Illinois University. \$750.00

2. Mr. Larry W. Bennett as fifty percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period January 1 through April 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$400.00

3. Mrs. Lynn M. Connley as fifty percent time Staff Assistant in the Office of the University Ombudsmen for the period December 16, 1974, through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. \$400.00

4. Mr. Louis A. Ferratier as Instructor in the School of Technical Careers for the Spring Semester, 1975. He received the Bachelor of Arts degree from Sangamon State University. \$900.00

5. Mrs. Katherine Y. Gates as Academic Adviser in the College of Business and Administration for the period June 15 through June 30, 1975. She received the Bachelor of Science degree from Iowa State University. \$750.00

6. Mr. Jack K. Genskow as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary for the Spring Semester, 1975. He received the Doctor of Philosophy degree from the University of Illinois.

7. Mr. Donald W. Giesler as fifty percent time Researcher in the Evaluation and Developmental Center for the period January 2 through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$375.00

8. Mrs. Sarah Beverly Gulley as Visiting Assistant Professor of Child and Family for the Spring Semester, 1975. She received the Doctor of Philosophy degree from Southern Illinois University. \$1,300.00

9. Mr. Habib O. E. Jam as fifty percent time Instructor in Economics for the Spring Semester, 1975. He received the Master of Arts degree from Texas Technological College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00

10. Mrs. Mary Ann Kellerman as Assistant Professor of Family Economics and Management for the Spring Semester, 1975. She received the Doctor of Philosophy degree from the University of Missouri. \$1,610.00

11. Mr. Mohamad Ali Mani as fifty percent time Instructor in Economics for the Spring Semester, 1975. He received the Master of Science degree from Kansas State College of Pittsburg. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00

12. Mr. Ronald K. Marusarz as twenty-five percent time Researcher in Digital Signal Processing for the Spring Semester, 1975. He received the Bachelor of Science in Electrical Engineering degree from Illinois Institute of Technology. His salary is to be paid from restricted funds. \$152.50
13. Mrs. Judith A. Nelson as Instructor in Professional Education Experiences for the period November 12, 1974, through the Spring Semester, 1975. She received the Master of Science degree from Illinois State University at Normal. \$1,200.00
14. Miss Geraldine M. Newman to serve as twenty-eight and a half percent time Staff Assistant in University Exhibits for the period May 16 through June 30, 1975. She received the Master of Science degree from Southern Illinois University. \$400.53
15. Mrs. Jane B. Sherman as sixty percent time Instructor in Speech Pathology and Audiology for the Spring Semester, 1975. She received the Master of Arts degree from Case Western Reserve University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$600.00
16. Mr. J. R. Specht as Adjunct Assistant Professor of Anthropology, serving without salary, for the Spring Semester, 1975. He received the Doctor of Philosophy degree from the Australian National University.
17. Mr. A. K. Vasudevan as Visiting Assistant Professor of Engineering Mechanics and Materials for the Spring Semester, 1975. He received the Doctor of Philosophy degree from Case Western Reserve University. \$1,500.00
- D. Reappointments (Previously Approved Base Salary Not Repeated)
1. Miss Marsha Bundman as Researcher in Chemistry and Biochemistry for the period January 1 through December 31, 1975. Her salary is to be paid from restricted funds. \$600.00
2. Mr. Walter Charles Grace as twenty-five percent time Lecturer in the School of Technical Careers for the Spring Semester, 1975.
3. Mrs. Alicia Ann Johnson as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period December 28, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.
4. Mr. M. D. King as Visiting Lecturer in Sociology for the Spring Semester, 1975.
5. Mr. Duane H. Koehl as Researcher in Cooperative Fisheries Management Research for the period December 16, 1974, through December 15, 1975. His salary is to be paid from restricted funds.
6. Mr. Siu Kwong Lo as Visiting Instructor in Mathematics for the Spring Semester, 1975.

7. Mrs. Barbara Ann Morgan as Instructor in the School of Technical Careers for the Spring Semester, 1975.
8. Mr. Jack R. Nawrot as Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 through June 30, 1975. His salary is to be paid from restricted funds. \$650.00
9. Mr. John Charles Olvera as Assistant Instructor in Interior Design for the Spring Semester, 1975.
10. Mrs. Doris C. Osborn as Instructor in Food and Nutrition for the Spring Semester, 1975.
11. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1975. His salary is to be paid from restricted funds.
12. Mrs. Janice Lu Schoen as twenty-five percent time Instructor in the School of Technical Careers for the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
13. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period February 1 through June 30, 1975. Her salary is to be paid from restricted funds. \$700.00
14. Miss Margaret T. Van Ryzin as Researcher in the Cooperative Wildlife Research Laboratory for the period December 1, 1974, through June 30, 1975. Her salary is to be paid from restricted funds.
15. Miss Freda Vaughan as forty-two percent time Researcher in the Health Service for the period January 1 through June 30, 1975. Her salary is to be paid from restricted funds.
- E. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)
1. Mr. Carl D. Amedio to serve as fifty-four percent time Researcher in the Peer-Oriented Drug Abuse Educational Network, in addition to serving as forty-six percent time Researcher in the Health Service, for the period January 1 through April 30, 1975. His salary is to be paid from restricted funds.
2. Mr. R. Clifton Andersen, Professor of Marketing, to serve also as Acting Chairman, for the period January 1 through June 30, 1975.
3. Mr. John K. Barnes, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on an eighty-five percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975.

4. Mr. Donald L. Beggs, Professor of Guidance and Educational Psychology, to serve also as Associate Dean of the College of Education, rather than Assistant Dean of the College of Education, effective January 1, 1975, on a fiscal year basis.
5. Mrs. Sheila Brutton, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on an academic year basis. Her salary is to be paid from restricted funds. \$1,035.00 rather than \$950.00
6. Mr. Douglas B. Carter to serve as Professor of Geography, rather than Professor and Chairman of Geography, on an academic year basis, rather than fiscal year basis, effective January 1, 1975.
7. Miss Deborah K. Chambliss, Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve on a sixty percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975. Her salary is to be paid from restricted funds.
8. Mr. David E. Christensen, Professor of Geography, to serve also as Chairman of Geography, for the period January 1 through August 15, 1975.
9. Mr. Ronald D. Coleman, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on an academic year basis. His salary is to be paid from restricted funds. \$1,035.00 rather than \$955.00
10. Mr. Richard L. Daesch, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. His salary is to be paid from restricted funds. \$1,275.00 rather than \$1,235.00
11. Mr. Murnice H. Dallman, Associate Professor in the School of Technical Careers and the School of Technical Careers Menard Career Education Program, to serve also as Assistant Dean of the School of Technical Careers, rather than as Chairman, at an increased monthly salary, effective December 1, 1974, on a fiscal year basis. Part of his salary is to be paid from restricted funds through June 30, 1975. \$1,925.00 rather than \$1,790.00
12. Mr. Charles H. Daugherty to serve as Coordinator of University Exhibits, rather than Assistant Coordinator of University Exhibits, at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. Part of his salary is to be paid from restricted funds. \$1,300.00 rather than \$1,080.00

13. Mrs. Donna Rae Dempsey, Researcher in Chemistry and Biochemistry, to serve at an increased monthly salary for the period December 1, 1974, through January 31, 1975. Her salary is to be paid from restricted funds. \$600.00 rather than \$550.00
14. Mr. William G. Dyer, Associate Professor of Zoology, to serve also as Assistant Dean of the College of Science, on a fiscal year basis, rather than academic year basis, effective January 1, 1975.
15. Mr. Troy W. Edwards, Professor of Secondary Education, to serve also as Associate Dean of the College of Education, rather than Assistant Dean of the College of Education, effective January 1, 1975, on a fiscal year basis.
16. Mr. John R. Evans, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Dean of the College of Education, rather than Assistant Dean of the College of Education, effective January 1, 1975, on a fiscal year basis.
17. Miss Rhoda A. Green, Instructor in Elementary Education, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the Spring Semester, 1975.
18. Miss Jessie M. Hailey, Lecturer in the Developmental Skills Program, to serve also as Director of the Developmental Skills Program, at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. \$1,157.00 rather than \$1,107.00
19. Mr. James M. Hanson, Assistant Professor of Community Development Services, to serve on a one hundred percent time basis, rather than sixty percent time basis, with change of salary accordingly, for the period February 1 through the Spring Semester, 1975.
20. Mr. Clifford D. Harper, Director of Black American Studies and Associate Professor of English, to serve also as Associate Professor of Black American Studies, effective January 1, 1975, on a fiscal year basis.
21. Mr. Dewayne L. Hendricks to serve as Assistant Director (of Software and Hardware Systems) in Information Processing, rather than Manager (of Software Systems) in Information Processing, at an increased monthly salary, effective January 1, 1975, on a fiscal year basis. \$1,585.00 rather than \$1,510.00
22. Mr. James E. Hendricks to serve as Lecturer in the School of Technical Careers Menard Career Education Program, rather than Staff Assistant in the School of Technical Careers Menard Career Education Program, with monthly salary increase, for the period November 1, 1974, through June 30, 1975. His salary is to be paid from restricted funds. \$1,200.00 rather than \$1,051.00
23. Mr. John H. Huck to serve as Assistant Director (Production Services) in Information Processing, rather than Coordinator (Systems and Procedure Services) in Information Processing, at an increased monthly salary, effective January 1, 1975, on a fiscal year basis. \$1,500.00 rather than \$1,445.00

24. Mr. Frank Konishi, Professor and Chairman of Food and Nutrition, to serve also as Professor in the School of Medicine, effective November 1, 1974, on a fiscal year basis.
25. Mr. Samuel L. Long, Assistant Professor of Political Science, to serve on a term appointment basis, rather than continuing appointment basis, for the Fall and Spring Semesters, 1974-1975.
25. Mr. Herbert J. Meyer to serve as Director of University Exhibits, rather than Coordinator of University Exhibits, at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. Part of his salary is to be paid from restricted funds for the period January 1 through June 30, 1975. \$1,500.00 rather than \$1,325.00
27. Mr. James Frank Moore, Researcher in Information Processing, to serve at an increased monthly salary commensurate with responsibility, effective November 15, 1974, on a fiscal year basis. \$1,050.00 rather than \$850.00
28. Mrs. Alice O. Morris, Instructor in Linguistics and the Center for English as a Second Language to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on an academic year basis. Her salary is to be paid from restricted funds. \$1,050.00 rather than \$990.00
29. Mr. Oval Myers, Jr., to serve as Associate Professor of Plant and Soil Science, rather than Associate Professor of Plant and Soil Science and of Botany, effective April 1, 1975.
30. Miss Geraldine M. Newman, seventy-one and a half percent time Instructor in Design, to serve also as twenty-eight and a half percent time Staff Assistant in University Exhibits for the period November 11, 1974, through the Spring Semester, 1975, with change of salary accordingly. She is to serve at an increased monthly salary commensurate with responsibility for the period December 1, 1974, through the Spring Semester, 1975. \$1,405.38 rather than \$1,390.00
31. Mr. James M. O'Dell, III, to serve as Assistant Director of Development, rather than Assistant to Director of Development in the Development Office, effective January 1, 1975, on a fiscal year basis.
32. Mr. Keith E. Pharis, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975. He is on leave of absence without pay for the period January 1 through January 13, 1975. His salary is to be paid from restricted funds. \$1,060.00 rather than \$1,010.00
33. Mr. Guy A. Renzaglia, Professor and Director of the Rehabilitation Institute and Professor of Guidance and Educational Psychology, to serve also as Professor in the School of Medicine, effective November 1, 1974, on a fiscal year basis.
34. Mr. Ronald M. Shanas as fifty-nine percent time Researcher in the Peer-Oriented Drug Abuse Educational Network for the period

January 1 through April 30, 1975, in addition to serving as forty-one percent time Researcher in the Health Service. His salary is to be paid from restricted funds.

35. Mr. Jack E. Simmons to serve as Controller, Office of the Controller, rather than Acting Controller and Director of Internal Auditing, effective February 1, 1975, on a fiscal year basis.

36. Mr. Stanley H. Smith, Dean of the College of Human Resources, to serve also as Professor in the Social Welfare Program and in the Center for the Study of Crime, Delinquency, and Corrections, effective January 1, 1975, on a fiscal year basis.

37. Mrs. Josephine B. Snow, Instructor in Linguistics and in the Center for English as a Second Language, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on an academic year basis. Her salary is to be paid from restricted funds.

\$1,035.00
rather than
\$950.00

38. Mr. Harry R. Soderstrom, Professor in the School of Technical Careers, to serve also as Chairman in the School of Technical Careers, rather than as Assistant Dean, effective December 1, 1974, on a fiscal year basis.

39. Mrs. Gloria L. Stuck, Researcher in the Peer-Oriented Drug Abuse Educational Network, to serve on a sixty-one percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975. Her salary is to be paid from restricted funds.

40. Mr. Ralph N. Taylor to serve as Assistant to the Dean of Students, rather than Assistant Coordinator (of East Campus), at an increased monthly salary, for the period January 1 through June 30, 1975.

\$850.00
rather than
\$715.00

41. Mr. Donald L. Vogenthaler, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a ninety percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975. His salary is to be paid from restricted funds.

42. Mr. Lawrence Bruce Weber, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a one-hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975. His salary is to be paid from restricted funds.

43. Mr. Raymond D. Wiley, Assistant Professor of Speech, to serve at an increased monthly salary effective December 1, 1974, and on a fiscal year appointment basis, rather than academic basis, effective January 1, 1975.

\$1,760.00
rather than
\$1,360.00

44. Mr. W. Russell Wright to serve as Assistant Professor in the School of Medicine, rather than as Instructor in the School of Medicine, at an increased monthly salary, for the period December 1, 1974, through June 30, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. Part of his salary is to be paid from restricted funds. \$1,380.00 rather than \$1,314.00
45. Mr. Jeffrey W. Zabel, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a one-hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period January 1 through April 30, 1975. His salary is to be paid from restricted funds.
46. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of Occupational Education-MAC in addition to full-time regularly assigned duties, with the additional salary to be paid from restricted funds:
- a. Mr. Raymond E. Bittle, Professor of Occupational Education, to serve also as Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$2,512.50 rather than \$2,010.00
- b. Mr. Theodore Buila, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,975.00 rather than \$1,580.00
- c. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve also as Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$3,053.25 rather than \$2,655.00
- d. Mr. John H. Erickson, Professor of Occupational Education and Secondary Education, to serve also as Professor of Occupational Education-MAC, for the period December 15, 1974, through April 16, 1975. \$2,888.75 rather than \$2,311.00
- e. Mr. Billy G. Gooch, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,887.50 rather than \$1,510.00
- f. Mr. John F. Huck, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,918.75 rather than \$1,535.00
- g. Mr. James Jenkins, Jr., Associate Professor of Occupational Education, to serve also as Associate Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$2,350.00 rather than \$1,880.00

- h. Mr. Joseph S. Karmos, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,820.00 rather than \$1,400.00
- i. Mr. Lawrence V. Marinaccio, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,610.00 rather than \$1,400.00
- j. Mr. John T. Mouw, Associate Professor and Chairman of Guidance and Educational Psychology, to serve also as Associate Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$2,512.50 rather than \$2,010.00
- k. Mr. William O. Robinson, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,906.25 rather than \$1,525.00
- l. Mr. Bill J. Shields, Instructor in Occupational Education, to serve also as Instructor in Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,543.75 rather than \$1,235.00
- m. Mr. Lawrence Weisman, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an increased monthly salary, for the period December 15, 1974, through April 16, 1975. \$1,987.50 rather than \$1,590.00

F. Leaves of Absence without Pay

1. Mr. Douglas B. Carter, Professor of Geography, for the Spring Semester, 1975, to accept a temporary appointment at the University of Illinois at Chicago Circle.
2. Mr. Shu-hsien Liu, Professor of Philosophy, for the Fall and Spring Semesters, 1975-1976, to continue a temporary appointment at New Asia College, Hong Kong.
3. Mrs. Gloria Rios de Rivera, Researcher in Electrical Sciences and Systems Engineering, for the period December 1, 1974, through January 31, 1975, because of health problems.
4. Mr. Robert C. Vogel, Associate Professor of Economics, for fifty percent time for the Spring Semester, 1975, to conduct a research project on the economic determinants of the survival of important examples of historical architecture in Connecticut.

G. Resignations

1. Mr. Christopher E. Crawford, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business December 27, 1974.

2. Mr. Daniel P. Green, Assistant Instructor in the School of Technical Careers, effective the end of the Fall Semester, 1974, to join the United States Air Force.
3. Mr. Michael C. Helmantoler, Producer in Broadcasting Services, effective the close of business January 15, 1975, to accept appointment at West Virginia University.
4. Mr. Fred R. Isberner, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, effective the close of business December 31, 1974, to move to another location.
5. Mr. Willard A. Oldfield, Associate Professor in the School of Music, effective the end of the Spring Semester, 1975.
6. Mr. John R. Scott, Researcher in the Safety Center, effective the close of business November 30, 1974.
7. Mr. Stanley Arthur Tucker, Researcher in the Safety Center, effective the close of business November 30, 1974.
8. Mr. Salvatore J. Vuocolo, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network and Researcher in the Health Service, effective the close of business December 9, 1974, to accept appointment with the Southern Illinois Mental Health Clinic, Carbondale, Illinois.

H. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Fall Semester, 1974:

Corbett, Richard B.	Assistant Professor	Finance	\$143.50
Shelton, William E.	Associate Professor	Educational Administration and Foundations	262.50
Swick, Ralph D.	Professor	Accountancy	143.50
Wills, Walter J.	Professor	Agricultural Industries	143.50

I. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois:

Cook, Echol E.	Assistant Professor	Thermal and Environmental Engineering	\$1,065.00
Eddingfield, David	Instructor	Engineering Mechanics and Materials	445.50

The Continuing Education teaching allowance payments reported below are to be paid for noncredit activity in addition to regular load in December, 1974:

Bateman, David N.	Assistant Professor	Administrative Sciences	\$204 0
Greathouse, Lillian	Assistant Professor	School of Technical Careers	107 9
Larson, Lars L.	Assistant Professor	Administrative Sciences	204 5
Sherman, A. Kimbrough	Assistant Professor	Administrative Sciences	76 0
Workun, Arthur E.	Associate Professor	School of Technical Careers	105 0

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost.

A. Continuing Appointment

Dr. Michael A. Werckle as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective November 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born August 10, 1939, in Peoria, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Conditional Appointment

Mr. Joseph M. Holtzman as Instructor (Health Care Planning) in the School of Medicine for the period January 1, 1975 through June 30, 1975. He received the Master of Arts degree from the University of Connecticut. He was born April 14, 1947 in New York City, New York. He is a candidate for the Doctor of Philosophy degree from the University of Connecticut. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increase effective the first of the month following receipt of official notification in the Office of the President of completion of the degree requirements from the Registrar or Dean of the School where the degree was earned.

Instructor,
\$1,325.00;
Asst. Prof.,
\$1,475.00

C. Term Appointments

1. Ms. Mary T. Browning as Researcher (Medicine) in the School of Medicine, for the period December 2, 1974 through August 31, 1975. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds.

\$1,000.00

2. Miss Michele M. Katz as Instructor (Pediatrics) in the School of Medicine, for the period December 1, 1974 through June 30, 1975. She received the Master of Social Work degree from Washington University, St. Louis. Her salary is to be paid from restricted funds.

\$1,265.00

D. Changes of Assignment, Salary or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Jason R. Barr, III, Assistant to the Associate Dean (Medical Education) and Assistant (in Pediatrics)

in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1975, on a fiscal year basis. \$1,834.00
rather than
\$1,583.00

2. Dr. Mary C. Berkley to serve as Clinical Assistant Professor (Medicine) in the School of Medicine rather than as Clinical Associate (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Donald E. Biggerstaff, Instructor (Medical Education) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, for the period January 1, 1975 through June 30, 1975. \$1,292.00
rather than
\$1,237.00

4. Dr. Robert Boettner, Professor and Chairman (Anesthesiology) in the School of Medicine, to be compensated on a ninety percent time basis, rather than an eighty-five percent time basis, for the period December 15, 1974 through June 30, 1975, and to change the Fixed Practice Income rate as a result of the amendments to the Medical Service and Research Plan as approved by the Board of Trustees on October 10, 1974.

5. Dr. William J. Conroy to serve as a twenty percent time Clinical Associate Professor (Medicine) in the School of Medicine rather than as a Clinical Associate (Medicine) in the School of Medicine, on term appointment rather than continuing appointment, for the period December 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 600.00

6. Mrs. Elizabeth Ann Dawson to serve as Instructor (Medical Education) in the School of Medicine, rather than as a Researcher (Medical Education) in the School of Medicine, serving on term appointment rather than continuing appointment for the period January 1, 1975 through June 30, 1975, at an increased monthly salary commensurate with increased responsibilities. \$1,209.00
rather than
\$1,082.00

7. Mr. Michael E. Fricke, Researcher (Health Care Planning) in the School of Medicine, to be paid from State of Illinois funds rather than restricted funds for the period January 1 through June 30, 1975.

8. Dr. Axel A. Goetz, to serve as Assistant Professor (Medical Education) rather than Visiting Assistant Professor (Medical Education) in the School of Medicine, serving on continuing appointment rather than term appointment at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1975, on a fiscal year basis. \$1,917.00
rather than
\$1,838.00
9. Miss Catherine Lynn Green, Researcher (Health Care Planning) in the School of Medicine, to serve on a one hundred percent time basis rather than fifty percent time basis, with change of salary accordingly, for the period January 1 through June 30, 1975.
10. Dr. Adarsh Kumar, to serve as fifteen percent time Clinical Assistant Professor (Medicine) in the School of Medicine, rather than as fifteen percent time Clinical Instructor (Medicine) in the School of Medicine, for the period November 15, 1974 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
11. Miss Donna M. Luecking, Researcher (Health Care Planning) in the School of Medicine, to be paid from State of Illinois funds rather than restricted funds for the period January 1 through June 30, 1975.
12. Mr. Harvey H. Pettry to serve as Assistant to the Chairman (Family Practice) rather than as Assistant to the Chairman (Medicine) in the School of Medicine at an increased monthly salary commensurate with increased responsibilities, effective December 1, 1974 on a fiscal year basis. \$1,500.00
rather than
\$1,347.50

BACHELOR OF FINE ARTS DEGREE, SIUE

Summary

The several departments within the School of Fine Arts and Communications are proposing the adoption of a new four-year undergraduate program leading to the Bachelor of Fine Arts degree. The proposed degree program would contain two options: The first option provides for a major in the Department of Art and Design with a concentration in one of the studio areas; the second option provides for an interdisciplinary major in the School of Fine Arts and Communications with a concentration in two or more of the departments of Art and Design, Speech Communications, Theater and Dance, Music, and Mass Communications. In both options the proposed program requires a more sustained involvement in course work than does the B.A. and is designed for individuals of exceptional creative ability and high academic achievement.

It is recommended that the Board of Trustees approve the adoption of the Bachelor of Fine Arts degree with two options to be offered on the Edwardsville campus beginning in fall, 1976.

Rationale for Adoption

The prime reasons for adopting the program are need and demand. In the Metro-East area there is a growing need and demand for a program such as the proposed B.F.A. Client demand is evidenced by the increased enrollment in the fine arts being experienced by the area junior colleges and the subsequent demand for a professional baccalaureate degree program at a senior state institution in the geographic area. Further evidence of the demand for the B.F.A. can be seen in a survey of 165 colleges and universities from the 50 states conducted by the National Council of Art Administrators. The study reveals that for the current academic year the undergraduate degree in art with the most students is the B.F.A. (see Appendix A of the attached program proposal). The need for such a program is recognized in a Carnegie Commission on Higher Education study which recommends that "more opportunities for creative activity should be provided through independent study in the creative arts."

The need to better prepare students to compete successfully in fine arts as related to business, government, education, and free-lance occupations and the necessity for better preparation for graduate study can be cited as further reasons for adoption of the proposal.

Considerations Against Adoption

Perhaps the best case against the adoption of the proposal can be made on the grounds of "unemployability." Proponents of such arguments might well contend that given the present state of the national economy and the job market, it would be foolish for institutions of higher education to train more highly specialized individuals who may very well prove to be unemployable in today's marketplace. An additional argument against adoption could be made on the basis of the proposed program's being an example of "over specialization and proliferation," contending that the present and more traditional B.A. and B.S. degrees are sufficient to the present needs for training individuals in the arts.

Those opposing the former argument must admit that placement for individuals in education and industry has become increasingly difficult as the job market has shrunk. It should be pointed out, however, that while some individuals will continue to seek employment in education--the traditional market--more and more individuals trained in the arts are turning to less traditional institutions and sources for livelihoods (see Appendix B of the attached program proposal). Indeed, indications are that a large percentage of these individuals will not seek employment per se at all; preferring instead to support themselves and their dependents through the sale of their wares, free-lancing, and other endeavors that allow them time to continue to create.

Perhaps the most important point to be made in rejecting this argument is that those individuals who chose the fine arts have a tendency to reject what they regard as "middle class values" in preference for individualism, independence, and self-sufficiency.

In answer to the latter argument that present B.A. and B.S. degrees are sufficient for training in the arts it should be pointed out that these degrees do not provide an opportunity for interdisciplinary options that have become so much a part of the rapidly changing "art scene." At the same time, and in spite of arguments to the contrary, a very good case can be made for a degree such as the B.F.A. which requires more concentration and indepth study and is as liberal and liberalizing as the more traditional and less specialized degrees. At least it must be admitted that client demand is based in part on the (client's) belief that the successful B.F.A. candidate will be better prepared and have more professional options open to him than candidates for the B.S. and B.A.

Constituency Involvement

The proposal has been reviewed and approved by the Department of Art and Design Curriculum Committee, School of Fine Arts and Communications Curriculum Committee, School of Fine Arts and Communications Executive Committee, Undergraduate Curriculum Council, University Senate, Office of the Vice-President and Provost, and the Office of the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to award the degree Bachelor of Fine Arts and to offer two new programs--an interdisciplinary major in the School of Fine Arts and Communications and a major in the Department of Art and Design--leading to that degree, both portions of this action subject to approval by the Illinois Board of Higher Education.

POSTHUMOUS AWARD OF MASTER OF SCIENCE DEGREE
TO LORA L. LEACH, SIUE

Summary

This matter would authorize posthumous award of a master's degree in education to Lora L. Leach who was fatally injured on October 18, 1974.

Rationale for Adoption

Ms. Leach would have completed all requirements for an M.S. in Education during Fall Quarter, 1974. Professors of courses in which Ms. Leach was enrolled at the time of her fatal accident have given her pass credits for those courses, thus completing required courses for an M.S. in Education. Friends of Ms. Leach, and her faculty and graduate advisors, wish to award her the degree posthumously.

Considerations Against Adoption

None.

Constituency Involvement

Favorable recommendation comes from the faculties and the Deans of the School of Education and the Graduate School, the Registrar, the Vice-President and Provost, and the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, on the recommendation of friends, faculty, and University officers, the degree Master of Science in Education be awarded posthumously to Lora L. Leach at the June, 1975, SIUE commencement exercises.

RECOMMENDATION OF ARCHITECTS FOR HEATING & REFRIGERATION PLANT
EXPANSION AND SCHOOL OF DENTAL MEDICINE REMODELING, SIUE

Summary

This matter officially recommends to the Capital Development Board architects which SIUE desires to have retained for two projects: Expansion of the Heating and Refrigeration Plant, and remodeling at the School of Dental Medicine.

Rationale for Adoption

Both of these projects are under CDB jurisdiction. Wherever possible, CDB likes to defer to the University's preference as to architects on University projects. The Vice-President for Business Affairs and Board Treasurer have related to CDB on this matter, and CDB is prepared to retain the architects recommended herein.

Hall, Schwartz Associates is recommended for the H & R expansion project because that firm was retained by the University in 1969 to do a feasibility study on H & R expansion. Hall, Schwartz is familiar in detail with the University's H & R system, and their past work for the University has been fully satisfactory. Thompson Associates is recommended for the SDM remodeling project because that firm has provided extensive architectural services in connection with NIH "Start-Up" Grant renovations at SDM. Thompson Associates thus is familiar with SDM facilities, and this firm's work to date has been highly regarded by University officers.

Constituency Involvement

Not pertinent due to nature of this matter.

Considerations Against Adoption

University officers know of none.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following designated architects be recommended to the Illinois Capital Development Board for retention as architects for the CDB projects set forth below:

<u>Project</u>	<u>A/E Firm</u>
Heating & Refrigeration Plant Expansion, SIUE	Hall, Schwartz Associates Decatur, Illinois
Remodeling for School of Dental Medicine, SIUE	Thompson Associates Troy, Illinois

PLANS AND SPECIFICATIONS: SCHOOL OF DENTAL MEDICINE
"START-UP" IMPROVEMENT (NIH 3RD-YEAR GRANT), SIUE

Summary

This matter approves plans, specifications, and details for fixed improvements to buildings 265, 272, 274, and 280 at the School of Dental Medicine, SIUE, and authorizes bidding of the project. It also approves eliminating improvements previously proposed in Building 289 because development of plans and specifications has made it apparent that a decrease in project scope is necessary to stay within the budget available with NIH funds.

Rationale for Adoption

The Board authorized planning for this project on September 12, 1974, based upon award to SIUE of a third NIH "start-up" grant of \$240,000. Architects retained for the project will have plans and specifications completed prior to the February Board meeting and action at that time is desirable to facilitate award of bids and commitment of NIH funds prior to June 30, 1975.

Improvements to Building 289 are not proposed because it has become apparent in developing plans and specifications that improvements originally authorized in all five of the buildings cannot be accomplished within the \$240,000 available. In reviewing the matter, University officers have determined that conformance to the available budget can best be achieved by dropping improvements to Building 289 for the time being.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Administrative officers of the School of Dental Medicine have worked closely with Thompson Associates, Architects, on this matter and recommend it. The Vice-President for Business Affairs and the President also recommend adoption. The National Institute of Health has been formally requested to reduce the scope of the project by eliminating proposed improvements to Building 289.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That project authorization for the School of Dental Medicine "Start-Up" Improvement (NIH 3rd-Year Grant), SIUE, as approved by this Board on September 12, 1974 be and is hereby amended to eliminate from said project Building 289 at the Alton facility of SIUE for reasons set forth above; and

BE IT FURTHER RESOLVED, That the plans, specifications, and details in respect to fixed improvements to be made in buildings 265, 272, 274, and 280 at the School of Dental Medicine (Alton facility), SIUE, be and are hereby approved as presented to the Board this date, and University officers are authorized to proceed with bidding of the project as so approved, subject to NIH concurrence in elimination of improvements to Building 289.

REVISED SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1975

On November 14, 1974, the Board approved the schedule of meetings of the Board of Trustees for 1975, which identified the second Thursday of each month as the regular meeting date. The dates will remain the same, but approval is requested for changes in location as reflected in the schedule listed below:

- January 9 - Cancelled
- February 13 - SIU at Carbondale
- March 13 - SIU at Edwardsville
- April 10 - SIU at Carbondale
- May 8 - SIU at Edwardsville
- June 12 - SIU at Carbondale
- July 10 - SIU at Edwardsville
- August 14 - SIU at Carbondale
- September 11 - SIU at Edwardsville
- October 9 - SIU at Carbondale
- November 13 - SIU at Edwardsville
- December 11 - SIU at Carbondale

PURCHASING RULES AND REGULATIONS

Summary

This matter recommends for adoption a set of uniform Purchasing Rules and Regulations drafted by the Purchasing Agents of the Illinois senior institutions of higher education and reviewed and edited by the Legal Counsels for those institutions. The proposed provisions differ little in nature and effect from the Board's present rules for purchasing. The only really new provision is a prohibition against contracting with employees or spouses of employees of the University unless the President certifies that the procurement is essential to University operations.

Rationale for Adoption

Uniform rules for all higher education systems will facilitate joint purchasing, will make judicial precedents from one system more clearly applicable to the others, and will provide for a united front in seeking approval of our rules by the Department of General Services.

Constituency Involvement

Not pertinent to this matter.

Considerations Against Adoption

In compromising for the sake of uniformity, each system has had to forego certain of its procedures and phraseology in favor of a consensus position.

Resolution

WHEREAS, A uniform set of Regulations Governing Procurement and Bidding at State Systems Universities in Illinois, hereinafter called Regulations, has been drafted by representatives of the senior systems of higher education of this state and is proposed for their adoption; and

WHEREAS, Uniform Regulations will facilitate joint purchasing, uniform interpretations, and defensibility of purchasing rules;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the uniform Regulations as today before this Board are hereby adopted, to become effective upon similar adoption by the other senior systems of higher education in Illinois and due compliance with legal requirements for approval and filing with state agencies.

Seal of the State of Illinois

State Systems of Public Higher Education in Illinois

The Board of Trustees of the University of Illinois
The Board of Trustees of Southern Illinois University
Board of Governors of State Colleges and Universities
Board of Regents of Regency Universities

Regulations Governing Procurement and Bidding
at State Systems Universities in Illinois

**PURCHASING POLICIES at all Public
State Systems Universities in Illinois**

Purchases by the State Systems Universities in Illinois are subject to the provisions of the Illinois Purchasing Act (Chapter 127, Section 132.1 of the Illinois Revised Statutes, etc. as amended). In addition, it is the practice of these Universities to buy on a competitive basis, when practicable, from responsible suppliers irrespective of the amount to be expended. These Regulations are applicable to and shall be followed by all the State Systems Universities in Illinois.

With certain statutory exceptions, all purchases in excess of \$2,500 are advertised in the official State newspaper and are awarded on the basis of sealed bids.

Inquiries regarding the purchase of commodities, equipment, services and major construction should be directed to the designated Campus officer as shown on the inside cover of this booklet.

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PROCUREMENT AND BIDDING
REGULATIONS

AUTHORITY AND DEFINITIONS

SECTION 1. AUTHORITY FOR THESE REGULATIONS

These Regulations are issued by the following governing Boards of the State of Illinois (The Board of Trustees of the University of Illinois, The Board of Trustees of Southern Illinois University, Board of Governors of State Colleges and Universities and Board of Regents of Regency Universities) in accordance with the provisions of the Illinois Revised Statutes, Chapter 127, Section 132.1 through 132.12 as amended (also known as the Illinois Purchasing Act). The right is reserved by each governing Board to rescind or amend these Regulations in whole or in part at any time without notice. No such rescission or amendment shall be effective, however, until it has been filed with the Secretary of State.

SECTION 2. DEFINITIONS

- a. University. "University" shall mean a governing Board identified in Section 1, or its authorized representative, which issues bid information relating to a particular transaction.
- b. Bid. "Bid" shall mean an offer to contract with the University.
- c. Purchasing official. "Purchasing official" means the person or persons to whom the governing Board of the respective University has delegated the authority to take the action specified.
- d. Bidder. "Bidder" means any person who submits a bid for a contract with the University.
- e. Contractor. "Contractor" shall mean a bidder whose bid has been accepted by the University.
- f. Person. "Person" means and includes any individual, firm, partnership, corporation, association or other entity.
- g. Cash discount. "Cash discount" is a discount or an allowance deductible from the total amount of the invoice for payment within a specified number of days.
- h. Trade discount. "Trade discount" is a special discount allowed by the bidder to special classes of purchases.

i. Quantity discount. "Quantity discount" is a discount allowed by the bidder for specified quantities of the item.

j. Bid information. "Bid information" shall be the material supplied to prospective bidders by a University to enable them to bid on proposed purchases.

ELIGIBILITY TO BID

SECTION 3. BIDDERS LIST FOR CONTRACTS OTHER THAN MAJOR CONSTRUCTION

a. How to apply to be placed on bidders list (other than major construction). Bidders lists are maintained for various service, commodity and equipment classifications. To have its name included on a bidders list, a person should submit a request to the Purchasing official indicating the types of services, commodities or equipment on which it is interested in bidding.

b. Application to be filled out. Upon receipt of the request, the applicant may be provided an application asking for the form of organization, bank references, sources of supply or other information required to determine its responsibility and capability. The current FEPC prequalification (identification) number is to be provided, as well as the Federal Employer Identification Number (FEIN).

The applicant must disclose in its application the name of each individual having a beneficial interest of more than 7 1/2% in the bidding enterprise and each individual who, together with his spouse or minor children, has a beneficial interest of more than 15% in the bidding enterprise and, if the applicant is a corporation, the names of all its officers and directors. The applicant shall notify the University of any changes in its ownership or officers at the time the change occurs.

c. Addition of name to list. If the application and financial statement (if required) give sufficient evidence of the applicant's financial and business responsibility and if no reason is known to the University why the applicant would not be a responsible and qualified bidder, the applicant's name will be placed on the active bidders list for the service, commodity or equipment classification requested. Bid information will be sent to those persons appearing on the bidders list. The sending of such information does not constitute a final or conclusive determination as to the responsibility and capability of such bidder. The bidder's qualifications and responsibility will be subject to continuous review.

SECTION 4. REMOVAL FROM BIDDERS LIST OR SUSPENSION

a. Removal from bidders list or suspension. The University may remove any bidder from a bidders list or suspend him from bidding for a specified period of time, not to exceed one year, for violation of these Regulations or for failure to conform to specifications or terms of delivery. The bidder will be given due notice of such removal or suspension action and the reasons therefore. Appeal procedures are specified in Section 27 of these Regulations.

b. Cause for removal or suspension. The following, without excluding others of like or different nature, shall be sufficient grounds for such removal or suspension:

- (1) Delivery of commodities, equipment or services which do not comply with the specifications.
- (2) Failure to make delivery or to complete a construction project in the time specified in the contract or purchase order.
- (3) Failure to keep offer firm for length of time specified.
- (4) Failure to provide any required performance or payment bonds.
- (5) Collusion with other bidders or prospective bidders.
- (6) Bankruptcy or other evidence of lack of responsibility.
- (7) Failure to perform in accordance with an award.
- (8) Failure to make equitable adjustments or replacement of damaged goods.
- (9) Failure to honor warranties and guarantees.
- (10) Giving false or misleading information.
- (11) Any action constituting violation of State of Illinois or Federal laws or regulations, including noncompliance with the Illinois Fair Employment Practices Act or with FEPC Rules and Regulations for Public Contracts.
- (12) For three consecutive failures to respond (either with a bid or an indication of "no bid") to bid information.
- (13) Any other facts causing substantial doubt as to whether the bidder can be relied upon to fulfill obligations under any contract awarded.
- (14) Any other violation of these Regulations.

c. Reinstatement. After receipt of a notice of removal or suspension, a bidder may submit in writing an explanation of the circumstances which were the cause of the removal or suspension order, or may show that such circumstances have been corrected. On the basis of such explanation or showing, the University may modify or rescind the order.

SOLICITATION OF BIDS

SECTION 5. HOW BIDS ARE SOLICITED BY THE UNIVERSITY

a. Newspaper advertisements. Except as otherwise provided in the Illinois Purchasing Act, the University will advertise for bids when purchasing services, commodities or equipment with an estimated value of \$2,500 or more. The advertisement will give full details as to where additional information can be obtained and the time and place of the bid opening. The advertisements will appear in the official State newspaper, except that, in the case of repair and maintenance work estimated at less than \$5,000 but greater than \$2,500, the advertisement will appear in a local newspaper selected by the University.

b. Bid information. When the University intends to buy services, commodities or equipment, it may send out bid information to those persons who are on the appropriate bidders list and to any other persons.

The bid information will include:

- (1) Specifications or descriptions.
- (2) Quantity.
- (3) Any installation, maintenance or repair service to be provided.
- (4) Delivery requirements or date for completion of services.
- (5) Any other terms and conditions which the University may require bidders to meet.

Bid information normally will be mailed, except that, in unusual circumstances, it may be conveyed by telegram or telephone.

SUBMISSION OF BIDS

SECTION 6. UNIVERSITY BID FORM

a. Uniformity. To provide uniformity of method and to facilitate comparison of bids by the University, the bidders and interested members of the public, only bids submitted on the bid form specified by the University will be acceptable. Any exception must have prior approval. The University reserves the right to waive minor variances or irregularities.

b. Use of typewriter, ink or indelible pencil. Every bid shall be typewritten or written in ink or indelible pencil. The bid must be signed by the person submitting the bid or his duly authorized agent. The signature shall be in ink or indelible pencil, and the name and title of each person signing the bid shall be typed or printed below his signature.

c. Bids by telephone or telegram. In unusual circumstances, the University may agree to receive bids by telephone or telegram. Written confirmation of the bid shall be mailed or delivered by the bidder on the same day.

SECTION 7. TYPES OF BIDS

a. Sealed bids. "Sealed" bids will be requested if it is estimated that a proposed order will total \$2,500 or more, except in those instances exempted by the Illinois Purchasing Act. Sealed bids must be in writing and will be opened publicly on an appointed day and hour.

b. Open bids. For estimated orders of less than \$2,500 or in unusual circumstances, either sealed or open bids may be requested. Open bids shall be made by the bidder in the manner requested in the bid information.

SECTION 8. CONTENTS OF BIDS

a. Specifications. The bid will include all matters required by the bid information. All appropriate blanks in the bid form must be completed by the bidder.

b. Items must be new and current. Unless otherwise specified, the items offered must all be new and the latest model, crop or manufacture.

c. Bids on alternate items. When any bidder offers an alternate item for consideration, he will give complete specification, name the brand and verify in writing that the alternate item is equal. The University reserves the right to reject any alternate item which it determines is not equal in quality to the item specified.

d. Unit and total prices. The price for the units specified in the bid shall be clearly shown for each individual item. Only one unit price shall be quoted for each item. The total price for the quantity requested must also be shown. In the event of discrepancy, the unit price shall govern unless otherwise expressly stated in the bid document.

e. Acceptance of split award. The University makes every attempt to award orders on an overall low bid basis. However, the right is reserved to split the award. If a split award is not acceptable to a bidder, it must be so stated in the bid.

f. Period of firm bid. The price of each bid must be kept firm for at least 60 days after the

latest time specified for submission of bids (unless otherwise provided in the invitation to bid). If no period is indicated by the bidder in the bid, the price will be firm for 60 days and thereafter until written notice is received from the bidder.

g. Maintenance and repair service. If the bid information specifies that maintenance or repair service must be provided by the successful bidder, each bidder will specify in his bid whether the service will be provided by the bidder or through an arrangement with another person or firm.

h. Taxes, licenses, assessments, and royalties. The contractor shall pay all current and applicable City, County, State and Federal taxes, licenses or assessments, including Federal excise taxes, due on his work, including, without thereby limiting the foregoing, those required by the Federal Insurance Contribution Act and the Federal and State Unemployment Tax Acts, together with all royalties due for any proprietary items. The contractor hereby accepts exclusive liability for the payment of the taxes to the respective governments. In the event said taxes, licenses, assessments or royalties, or any part thereof is in the first instance charged to the University, the contractor shall, upon timely demand of the University, pay the University the amount thereof, plus all penalties which may have accrued thereon.

The contractor accepts exclusive liability for and shall pay all taxes, licenses, assessments or royalties levied, assessed or imposed upon or on account of the execution of the contract or on the materials therefor or on the manufacture, storage, sale, receipts from sale, transportation or delivery of the materials under any Federal, State or local law or laws.

The University is exempted by Section 3 of the Illinois Use Tax Act (Ill. Rev. Stat., Chap. 120, Sec. 439.3) from paying any of the taxes imposed by that Act, and sales to the University are exempt by Section 2 of the Illinois Retailer's Occupation Tax Act (Ill. Rev. Stat., Chap. 120, Sec. 441) from any of the taxes imposed by that Act. The Department of Revenue of the State of Illinois under Rule No. 15, issued August 9, 1961, has declared that sales of materials to construction contractors for conversion into real estate for schools or charities are not taxable retail sales.

1. Federal Excise Tax. Bidders must not include in their prices any allowance for payment of Federal Excise Tax, as the University is exempt from such taxes. If an order or contract is awarded for the sale of an item that is subject

to Federal Excise Tax, the University will furnish the vendor with an exemption certificate upon request.

j. State and Federal laws and University regulations. All bids and contracts are subject to these Regulations and to applicable Federal laws and those of the State of Illinois, particularly the Illinois Purchasing Act, conflict of interest statutes, nondiscriminatory employment statutes and equal employment opportunity laws. A certification is required in certain instances, and the form of this certification may be provided in the bid form. (See also Section 81 below.)

k. Equal employment opportunity. During the performance of an order or contract and whether or not Federal funds may be involved, the contractor agrees as follows:

- (1) In the event of the contractor's noncompliance with any provision of this Equal Employment Opportunity (E.E.O.) Clause, the Illinois Fair Employment Practices Act or the Fair Employment Practices Commission's (FEPC) Rules and Regulations for Public Contracts, the contractor may be declared nonresponsible and, therefore, ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or public or municipal corporations, and the contract may be cancelled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulations.

During the performance of this contract, the contractor agrees as follows:

- (a) That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, national origin or ancestry; and, further, that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- (b) That, if it hires additional employees in order to perform this contract or any portion hereof, it will determine the availability (in accordance with the Commission's Rules and Regulations for Public Contracts) of minorities

and women in the area(s) from which it may reasonably recruit, and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.

- (c) That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, age, national origin or ancestry.
- (d) That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding a notice advising such labor organization or representative of the contractor's obligations under the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts. If any such labor organization or representative fails or refuses to cooperate with the contractor in its efforts to comply with such Act and Rules and Regulations, the contractor will promptly so notify the Illinois Fair Employment Practices Commission, and the contracting agency will recruit employees from other sources, when necessary, to fulfill its obligations thereunder.
- (e) That it will submit reports as required by the Illinois Fair Employment Commission's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Commission or the contracting agency and, in all respects, comply with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.
- (f) That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Illinois Fair Employment Practices Commission for purposes of investigation to ascertain compliance with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.
- (g) That it will include verbatim or by reference the provisions of paragraphs (a) through (g) of part 1. in every

performance subcontract as defined in Section 2.10 (b) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor; and that it will also so include the provisions of paragraphs (a), (e), (f) and (g) in every supply subcontract as defined in Section 2.10 (a) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor. In the same manner as with other provisions of this contract, the contractor will be liable for compliance with applicable provisions of this clause by all its subcontractors; and, further, it will promptly notify the contracting agency and the Illinois Fair Employment Practices Commission in the event any subcontractor fails or refuses to comply therewith. In addition, no contractor will utilize any subcontractor declared by the Commission to be nonresponsible and, therefore, ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

- (2) The contractor will comply with all provisions of Federal Executive Order No. 11246 of September 24, 1965, as amended, and of the rules, regulations and relevant orders of the Secretary of Labor.
- (3) All contract specifications furnished by the University to bidders shall be deemed to contain the Equal Employment Opportunity Clause set forth in Article III, Section 3.1, of the Illinois Fair Employment Practices Commission Rules and Regulations for Public Contracts, and such clause shall be deemed included as a material term of any contract. The Equal Employment Opportunity clause is published in full in Section 6, 1, 1 above of these Regulations and may be incorporated by reference in the individual contract or contract specifications. By operation of these Regulations, the Equal Employment Opportunity Clause shall be deemed to be a part of every contract whether or not such contract is in writing and regardless of whether said clause is physically incorporated therein.
- (4) A written affirmative action plan designed to eliminate discrimination in

employment over a stated minimum time period, which is acceptable to the University and in accordance with all State and Federal laws and regulations, will be required of contractors and subcontractors according to Federal Executive Order 11375 dated 1967.

- (5) All bidders on construction contracts subject to the competitive bidding requirements of the Illinois Purchasing Act shall complete and submit, along with and as part of their bids, a Bidder's Employee Utilization Form-Construction (FEPC form PC-2) setting forth a projection and breakdown of the total work force intended to be hired and/or allocated to such contract work by the bidder, including a projection of minority and female employee utilization in all job classifications on the contract project. The University shall review the employee utilization form as provided in the FEPC Rules and Regulations for Public Contracts.

1. Notice of requirement for certification of nonsegregated facilities. Bidders are cautioned as follows: By signing and submitting its bid, the bidder will be deemed to have signed and agreed to the following provisions of the Certification of Nonsegregated Facilities.

CERTIFICATION OF NONSEGREGATED FACILITIES

The contractor certifies that he does not maintain or provide for his employees any segregated facilities at any of his establishments and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments and that he will not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor agrees that a breach of this certification is a violation of the Equal Opportunity Clause in this contract. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are segregated by

explicit directive or are in fact segregated on the basis of race, creed, color or natural origin because of habit, local custom or otherwise. The contractor agrees that (except where he has obtained identical certifications from proposed subcontractors for specific time periods) he will obtain identical certifications from proposed subcontractors prior to the award of subcontracts and that he will retain such certifications in his files.

m. Compliance with laws, regulations, and labor and employment provisions. The contractor agrees to comply with all laws, statutes, regulations, ordinances, ruling or enactments of any governmental authority that are applicable to the work or which in any way pertain to the project, including, without limiting the foregoing thereto, the following statutes:

- (1) "An act to give preference in the construction of public works projects and improvements to citizens of the United States who have resided in Illinois for one year" (Ill. Rev. Stat., Chap. 48, Sections 269 to 275, both inclusive). This act requires the employment of Illinois laborers only on any public work project where qualified Illinois laborers are available. The term "laborers" is defined therein to include all labor, whether skilled, semi-skilled or unskilled, and whether manual or non-manual, and "Illinois laborers" as laborers who are citizens of the United States and who have resided in Illinois at least one year directly preceding this employment. An exception to the above requirement is permitted by the statute, in that the contractor may place on such work not to exceed three of his regularly employed nonresident executive and technical experts.
- (2) "An act to give preference to veterans of the United States military and naval service in appointments and employment upon public works by, or for the use of, the State or its political subdivisions" (Ill. Rev. Stat., Chap. 126-1/2, Sections 23 to 25, both inclusive). This act requires that preference in employment on public works be given qualified veterans of wartime military or naval services who were honorably discharged therefrom, including persons on inactive or reserve duty, who are residents of the district where the work is to be done.

It is not required that nonresident veterans be given preference over non-veteran residents.

- (3) "An act to prohibit discrimination and intimidation on account of race or color in employment under contracts for public buildings or public works" (Ill. Rev. Stat., Chap. 29, Sections 17 to 24, both inclusive). This act requires that no person may be refused or denied employment or discriminated against in contracts for public works because of race or color and that no contractor, subcontractor or person on behalf of either shall discriminate against or intimidate any employee hired for public work, for such reason, and provides penalties and recoveries for violation of its provisions.
- (4) "An act regulating wages of laborers, mechanics and other workmen employed in any public works by the State, county, city or any public body or any political subdivision or by anyone under contract for public works" (Ill. Rev. Stat., Chap. 48, Sections 39s-1 through 39S-12, both inclusive). This act requires that wages not less than the general prevailing rate of hourly wages for work of a similar character in the locality in which the work is performed and not less than the general prevailing rates of hourly wages for legal holiday and overtime work in the locality shall be paid to all laborers, workmen and mechanics employed on the work (a determination of the prevailing rates for all crafts is on file with the Director of Labor in Springfield, Illinois, and in Chicago). It is further required by the act and by these general conditions that the contractor and each of his subcontractors shall keep, or cause to be kept, an accurate record showing the names and occupation of all laborers, workmen and mechanics employed by them in connection with the work and showing also the actual hourly wages paid to each of such workers, which record shall be open at all reasonable hours to the inspection of the owner, its officers and agents and to the Director of the Department of Labor of the State of Illinois and his deputies and agents.
- (5) "An act to promote the public health, welfare and safety of the People of the State of Illinois by reducing denial of equality of employment opportunity because of race,

sex, color, religion, national origin or ancestry; to create a Fair Employment Practices Commission, to define its functions, powers and duties, to provide for enforcement of its orders and to make an appropriation in connection therewith" (Ill. Rev. Stat., Chap. 48, Sections 851 through 867, both inclusive). This act requires that every contract to which the State, any of its political subdivisions or any municipal corporation is a party shall be conditioned upon the requirement that the supplier of materials or services and the contractor and his subcontractors and all labor organizations furnishing skilled, unskilled and craft union skilled labor or who may perform any such labor or service, as the case may be, shall not commit an unfair employment practice in this State, as defined in said act.

- (6) Williams-Steiger Occupational Safety and Health Act (OSHA) of 1970 (84 Stat. 1593, 1600; 29 U.S.C. 655, 657), Chapter XVII of Title 29 of the Code of Federal Regulations as promulgated under it applies to employers, meaning any person hiring others, engaged in a business affecting commerce; excluded are the United States and any state or political subdivision of a state, until such time as state statute effects the enforcement of such act. Ill. Rev. Stat., Chap. 483, Sections 137.1 through 137.21; Chap. 48, Sections 59.1 through 59.11.

The above explanations of these acts are much condensed and not intended to be a complete detailed account of all duties imposed thereby upon the contractor. Contractor agrees to and shall comply with all of the provisions of the above acts, whether herein set forth or not, as well as with the provisions of all other applicable legislation and regulations promulgated thereunder, and especially agrees to keep the records described in (4) above and pay the prevailing rate of hourly wages as required.

n. Compliance with "Anti-Kickback Statute."
For projects financed in whole or in part by United States Government funds, the contractor and each of his subcontractors shall comply with the following statutes (and with regulations issued pursuant thereto, which are incorporated herein by reference):

- (1) Title 18 U.S.C., Section 874: "Kickback from public works employees. Whoever, by

force, intimidation, or threat of procuring dismissal from employment, or by any other manner whatsoever induces any person employed in the construction, prosecution, completion or repair of any public building, public work, or building or work financed in whole or in part by loans or grants from the United States, to give up any part of the compensation to which he is entitled under his contract of employment, shall be fined not more than \$5,000 or imprisoned not more than five years, or both."

- (2) Title 40 U.S.C., Section 276 c: "The Secretary of Labor shall make reasonable regulations for contractors and subcontractors engaged in the construction, prosecution, completion or repair of public buildings, public works or buildings or works financed in whole or in part by loans or grants from the United States, including a provision that each contractor and subcontractor shall furnish weekly a statement with respect to wages paid each employee during the preceding week. Section 1001 of Title 18 of the United States Code (Criminal Code and Criminal Procedure) shall apply to such statements."

o. Compliance with Copeland Regulations 29 CFR Part 3. For projects financed in whole or in part with Federal funds, the contractor agrees to comply with Copeland Regulations (29 CFR Part 3) of the Secretary of Labor, which are incorporated herein by reference.

p. Provisions required by law deemed inserted. Each and every provision of law and clause required by law to be inserted in any order or contract shall be deemed to be inserted therein; and the order or contract shall be read and enforced as though it were included therein; and if, through mistake or otherwise, any such provision is not inserted or is not correctly inserted, then upon the application of either party the contract shall forthwith be physically amended to make such insertion or correction.

SECTION 9. HOW TO SUBMIT BIDS

a. Special envelope for sealed bids. A special envelope will be furnished for return of a sealed bid. The envelope containing the bid will show the following information on the outside:

- (1) Address to which the bid is to be mailed or delivered.

- (2) Date and time of the bid opening.
- (3) Requisition or bid number or other project identification.
- (4) Firm name and address of bidder.

b. Where to submit bids. All bids must be submitted to the office at the address specified in the bid documents.

c. When to submit bids. Bid information will state the place, date and hour of opening of bids and the latest date for submission of bids.

d. Modification or withdrawal of bids. A bidder may withdraw or modify a bid if notice of the withdrawal or change is received by the University before the latest time specified for submission of bids. Any such change or withdrawal, however, must be made by letter or telegram and must be physically received by the Purchasing official prior to the scheduled bid opening. Withdrawal of bids after bid opening will not ordinarily be permitted; however, in those cases where, in the judgment of the University based on clear and demonstrable evidence, the bidder has made a bona fide error in the preparation of the bid and such error will result in a substantial loss to the bidder, an exception may be made.

e. Late bids. No bids received after the time specified in the bid information will be considered. It is the bidder's responsibility to see that the bid is delivered at the time and place specified. All bids received after the specified time are marked "Received too late for consideration," signed by the University and returned unopened.

f. Prequalification of bidders. No person shall be eligible to bid on a contract of more than \$2,500 unless such person, at least three days prior to bid opening, (1) has prequalified with the State of Illinois Fair Employment Practices Commission (FEPC) as to his equal employment opportunity responsibility and is not subject to a current order of non-compliance or (2) has pending before the FEPC a current application for such prequalification consisting of a sworn Employer Report Form, Prequalification, which has not been denied by the Commission.

g. Bid reservations. The University reserves the right to reject any or all bids or any part thereof, to waive informalities and to accept the bids deemed most favorable to the University.

SECTION 10. BID SECURITY

a. Bid deposit. The bid information may require each bidder to file a bid deposit, the amount of which will not ordinarily exceed 5% of the bid amount, in the form of a certified check, bank draft or cashier's check, made payable to the governing Board of the University (see front cover). A bid bond will be acceptable in lieu of the foregoing, if so specified in the bid information.

b. Retention or use of bid deposit. The bid deposit will be considered as security for full performance of all obligations imposed on the bidder, under the law and these Regulations, including the obligation to keep the price or bid firm for as long a period as specified in the bid information, and the obligation to file a performance or payment bonds, if required, when a contract is awarded. If the bidder fails to perform any such obligations, the University will negotiate his bid deposit and retain from the proceeds thereof an amount sufficient to compensate it for damages suffered. The University may retain the bid deposit as liquidated damages if the bid information so specifies.

c. Disposition of bid deposit. If a bidder is not one of the three lowest qualified bidders, his bid deposit is returned to him as soon as possible after the bid opening. The three lowest qualified bidders' deposits are returned as soon as possible after the contract is awarded or, if a performance or payment bonds should be required, as soon as the successful bidder has filed an acceptable bond.

SECTION 11. SUBMISSION OF SAMPLES WITH BID

a. How to submit samples. Any samples called for in the bid information should be addressed and submitted as instructed. Each sample must be labeled clearly with the bidder's name, address, bid information number and brief description of the contents. All transportation, packing and crating charges must be paid by the bidder, except where otherwise stated in the bid information.

b. Representative sample. All samples submitted must be representative of the commodities or equipment which will be delivered if a contract is awarded. Samples submitted by successful bidders will be retained for use in checking items delivered under the contract, but the submission of samples shall not limit the right of the University to insist that commodities or equipment delivered must also meet the specifications of the bid information.

c. Disposition of samples. Unless otherwise specified in the bid information, no payment will be made for samples. However, samples not destroyed by examination or testing will be returned to bidders (if so requested when samples are submitted by marking sample "Please return sample"), at the bidder's expense.

d. Liability for samples and demonstration equipment. The University shall not be held liable for other commodity samples or demonstration equipment requested by or offered to University employees. Acceptance of commodities or demonstration equipment for tests and evaluation purposes shall not affect the University's right to evaluate other bid proposals or to award a purchase order or contract to another bidder.

When equipment is being delivered to or installed on University premises, the contractor shall maintain adequate workmen's compensation insurance and liability coverage for personal injury or property damage which shall be subject to approval by the University.

HANDLING OF BIDS

SECTION 12. HANDLING OF SEALED BIDS

a. Formal bid opening. All sealed bids will be opened, the bids read aloud and names of the bidders recorded at the place and time specified. The bid opening will be conducted by the Purchasing official or his designated representatives.

b. Bidders may be present. The bidder or his delegated representative or any other interested party may be present at any bid opening.

c. Bid speaks for itself. If the person reading the bid makes an error, the figure given in the bid shall govern.

d. Recording of bids. When all bids have been opened or read, the persons conducting the bid opening will sign the following certification: "I/We hereby certify that the bids submitted by the bidders whose names are recorded above were opened, read and recorded at the place and time specified in the bid information."

e. Prompt tabulation and award. All sealed bids are tabulated for comparison and awards made as soon as practical after the opening and recording of the bids.

f. Public record of sealed bids. The record of bidders' names prepared at the bid opening and all the bids and tabulation sheets will be kept in the office of the appropriate Purchasing official for a period of not less than two years after the award is made and will be available for inspection at reasonable hours by an interested person.

SECTION 13. HANDLING OF OPEN BIDS

Open bids will be examined and the award made as soon as practical after the time specified for submission of the bids. All bids and tabulation sheets (if any) will be kept in the office of the appropriate Purchasing official at least two years after the award.

AWARDING OF CONTRACTS

SECTION 14. STANDARDS FOR AWARDING CONTRACTS

a. Lowest and best bid. The awards will be made to the lowest bidder, considering price, responsibility and capability of bidder, availability of funds and all other relevant factors, provided the bid meets the specifications and other requirements of the bid information. The standards followed in determining which is the lowest and best bid are outlined below.

b. Cash discounts. In determining the lowest bid, cash discounts, when stated separately, will be taken into account.

c. Trade and quantity discounts. Trade and quantity discounts may be indicated, but should always be deducted by the bidder in calculating the unit price quoted.

d. Illinois sales, service and use tax. Bidder should not include Retailer's Occupation Tax, Use Tax or Federal Excise Tax in his quotation. Receipts from sales to the University are normally exempt from these taxes.

e. Unit price governs. In case of a mistake in the extension of a price, the unit price will govern.

f. Awards of any or all items. An award may be made to the lowest aggregate bidder for all items or on an individual item basis. (If a split award is not acceptable to a bidder, it must be so stated in the bid.)

g. Costs. Projected delivery, installation and operational costs of equipment may be considered.

h. Conditions and guarantees. Conditions and terms of Manufacturers' Guarantees may be included in the evaluation of bids.

i. Fair Trade Act. Sales to the University are exempt from the provisions of the "Fair Trade Act."

j. Trademarks and brands. Section 190 of the Illinois Statutes entitled "Protection of Trademarks and Brands" (Ill. Rev. Stat., Chap. 121-1/2, Sections 188-191, both inclusive), is extracted and reproduced for the information and guidance of all bidders. "The provision of this Act shall not apply to any contract or agreement relating to any commodity which may be sold or offered for sale to the State of Illinois or to any of its administrative agencies or political sub-divisions, or to any municipality or to any free public library, endowed library, college, university or school library in this state."

k. Repair and service requirements. The bidder's or manufacturer's ability to meet specified repair and service requirements may be used in evaluating bids.

l. Tie bids. If two or more bids meeting the specifications and other requirements of the bid information are tied for low price, the bids will be treated as follows:

- (1) If there is a significant difference in the responsibility of the bidders (including ability to deliver in the quantity and at the time required), the award will be made to the bidder who is deemed to be the most responsible.
- (2) If there is no significant difference in the responsibility of the bidders, but there is a difference in the quality of the commodities or services offered, the bid offering the best quality or services will be accepted.
- (3) If there is no significant difference in the responsibility of the bidders and no difference in the quality of the items and service offered, the bid offering the earliest delivery time will be accepted in any case in which the bid information specified that the needs of the University require as early delivery as possible. In all other cases, delivery time will not be considered in making awards so

long as the bidder states he will deliver not later than the time specified in the bid information as the latest acceptable delivery time.

- (4) If everything is equal, preference will be given to the Illinois bidders. The term "Illinois bidders" includes individual bidders who reside or are authorized to do business in Illinois, corporations organized under the laws of Illinois and corporations organized in other states but authorized to transact business in Illinois. Preference may also be given, in such cases, to Illinois bidders offering commodities or equipment grown or produced in Illinois.
- (5) If the bids quoting the same price are equal in every respect, the award may be made by lot.

m. Resident bidder. When a public contract is to be awarded to the lowest responsible bidder, a resident bidder must be allowed a preference as against a non-resident bidder from any state which gives or requires a preference to bidders from that state. The preference is to be equal to the preference given or required by the state of the non-resident bidder.

"Resident bidder" means a person authorized to transact business in this State and having a bona-fide establishment for transacting business within this State at which it was actually transacting business on the date when any bid for a public contract is first advertised or announced, including a foreign corporation duly authorized to transact business in this State which has a bona-fide establishment for transacting business within this State at which it was actually transacting business on the date when any bid for a public contract is first advertised or announced.

This statement does not apply to any contract for any project for which Federal funds are available for expenditure when such paragraphs may be in conflict with Federal law or Federal regulation (Chapter 127, Section 132.6, Ill. Rev. Stat., as amended.)

n. Ownership. The bidder for a contract involving an expenditure of \$1,500 or more shall file or have on file with the University a disclosure naming each individual having a beneficial interest of more than 7 1/2% in the bidding enterprise and each individual who, together with

his spouse or minor children, has a beneficial interest of more than 15% in the bidding enterprise and, if the bidder is a corporation, the names of all of its officers and directors, in compliance with Chapter 127, Section 132.6-1, Ill. Rev. Stat., as amended.

o. Contract renewal option. Certain bids may be solicited and contracts issued with renewal clauses to bind the contractor to a renewal period at the sole option of the University. In such cases, bidders will be asked to bid a firm price to be applicable during the renewal period, if the University chooses to renew, or, in the alternative, to bid prices geared to pertinent commodity price indexes to be applicable in renewal periods, if the University chooses to renew. In all cases where the renewal option is involved, the University's specifications will state that it reserves the right to renew the contract, if awarded, in accord with prices (firm or geared to pertinent price indexes) included in bids received and that renewal on such terms is at its sole option.

SECTION 15. REJECTION OF BIDS

a. Non-responsive bids. Any bid which does not meet the requirements of the bid information or does not comply with these Regulations may be rejected.

b. Alterations and erasures. Bids containing any material alteration or erasure may be rejected, unless the change is initialed by the bidder.

c. Responsibility of the bidder. The University may at any time make a supplementary investigation as to the responsibility or qualification of any bidder, even though the bidder is on a bidders list. This may include investigation of financial responsibility, insurability, effective equal opportunity compliance, capacity to produce or sources of supply, performance record in the business or industry, ability to provide required maintenance service and other matters relating to the bidder's probable ability to deliver in the quality, quantity and within the time required under the contract, if it is awarded to him. The University may require the submission of written statements from the bidder or other persons concerning any such matters.

If the University concludes that a particular bidder appears not to be sufficiently responsible to assure adequate performance on a contract, the bid will be rejected.

If, in the judgment of the University, there is some question about the responsibility of the low bidder but the University would be adequately protected by the filing of a performance or payment bonds (or the deposit of a certified or cashier's check, if approved by the University) as security for performance, it may require the low bidder to file such a bond (or deposit such a check), even though not required by the bid information, and, upon the filing of the bond (or deposit of the check), may make the award.

d. Conflicts of interest. Any bid, the acceptance of which would result in any of the following prohibited types of contracts, will be subject to rejection.

- (1) It is unlawful for any member of the General Assembly to be interested, directly or indirectly, in any State contract authorized by any law (including any appropriations statute) passed during the term for which he was elected, provided, however, that any contract made prior to his election and completed within six months after he takes office is valid.
- (2) The laws of the State of Illinois provide that no elective State officer or member of the General Assembly or any person employed in any of the offices of the State Government or the wife, husband or minor child of any such person shall have, acquire, obtain or hold any contract which will be wholly or partly satisfied by the payment of funds appropriated by the General Assembly of the State of Illinois, nor shall any such person have, acquire, obtain or hold any direct pecuniary interest in any such contract.
- (3) In addition, the laws of the State of Illinois provide that it is unlawful for any firm, partnership, association or corporation from which any such person as described in (2) above shall be entitled by contract, stock ownership or otherwise to receive more than 7 1/2 percent of the total distributable income thereof, to have, acquire, obtain or hold any such contract or direct pecuniary interest therein.
- (4) In addition, the laws of the State of Illinois provide that it shall be unlawful for any firm, partnership, association or corporation from which any such

person as described in (2) above, together with his or her wife or husband or minor child or children, or any of them shall by contract, stock ownership or otherwise be entitled to receive, in the aggregate, more than 15 percent of the total distributable income thereof, to have, acquire, obtain or hold any such contract or direct pecuniary interest therein.

- (5) The laws of the State of Illinois provide that no member of the University's governing Board shall be directly or indirectly interested in any contract to be made by said Board for any purposes whatsoever.
- (6) No contract will be awarded to a University officer or employee or the spouse thereof; or to a firm, partnership, association or corporation the owner or principal owners or major officers or primary employees of which are officers or employees of the University or are the spouses of officers or employees of the University, unless such purchase or contract is deemed essential to University operations and is approved by the President of the University and such approval is filed with the purchase order or contract.

e. Attempt to influence award. No person on a bidders list or who submits a bid shall give or offer to give, directly or indirectly, any money, article or other valuable consideration to any officer or employee of the University for the purpose of influencing said officer or employee of the University.

If any person makes or offers to make a gift such as prohibited by this paragraph, all bids submitted by him will be rejected, and the bidder will be barred from further bidding for a period of time fixed by the University, not to exceed one year.

f. Collusive bids. If, in the judgment of the University, there is reasonable ground to believe that there is an agreement among bidders, or between them and prospective bidders, to restrain the bidding by establishing a fixed price or any other means, the bids will be rejected, and the bidders and prospective bidders will be barred from further bidding for a period of time not to exceed one year.

g. Identical bids. Two or more identical bids or indications of collusion in bidding shall be reported to the appropriate State and Federal agencies.

h. Rejection of all bids. The University may reject all bids, and a notice shall be sent to all bidders by means of resolicitation of bids or to low bidder if there is to be no rebidding.

SECTION 16. BINDING CONTRACT WITH THE UNIVERSITY

a. Purchase order. After the lowest and best acceptable bid has been determined, the University will send the successful bidder a purchase order or a formal contract accepting his bid.

b. Binding on bidder. The University's acceptance of a bidder's offer will create a binding contract covering the following:

- (1) All the specifications, terms and conditions in the bid information.
- (2) The provisions of these Regulations.
- (3) The bidder's price and terms of payment.

The successful bidder must perform in accordance with contract so made, or he will be liable to the University for any damages.

SECTION 17. SUPPLEMENTARY PURCHASES

a. Conditions on which permitted. When the University issues an award after following the above bidding procedure, it may, at any time within sixty days thereafter, issue a second purchase order to same contractor or an amendment to the original order for an additional quantity at the price and on the same terms and conditions, if:

- (1) The contractor indicates that the purchase order will be accepted if issued.
- (2) The market price of the commodity or equipment in question has not gone down since the first purchase.
- (3) The amount of the second or additional purchase is not of such magnitude as to constitute a substantial or material variation of the first purchase or original contract.

Notwithstanding the above, no amount of funds, in addition to those provided for in a contract for repairs, maintenance, remodeling, renovation or construction, may be obligated or expended unless the additional work to be performed or materials to be furnished are germane to the original contract. Even if germane to the original

contract, no additional expenditures or obligations may, in their total combined amount, be in excess of the percentages of the original contract amount as provided in Section 9.02 of the Purchasing Act (Chapter 127, Section 132.9b, Ill. Rev. Stat., as amended), unless they have received the prior written approval of the Capital Development Board.

PERFORMANCE BY SUCCESSFUL BIDDER

SECTION 18. PERFORMANCE AND PAYMENT BOND

a. May be required. The University shall have the right to require that the successful bidder file a Performance and Payment Bond in a designated amount and written by a surety company acceptable to the University. It may be required that the bond be filed within a specified number of days after the award is made, or the contract shall be cancelled and the contractor shall be liable for any damages.

b. Amount. Such Performance and Payment Bond may be required in any amount up to 100% of the amount of the contract, depending upon the nature of the transaction.

c. Surety required. In addition to signing the bonds as principal, the successful bidder must have the bond signed by a surety company having a rating not less than A+AA, according to the current Best's Key Rating Guide, and authorized to do business in the State of Illinois. If the surety on the bond has its authority to do business in this State revoked or if for any reason it withdraws from doing business in this State, the bidder must promptly obtain another surety on the bond.

d. Condition of bond. The bond shall be conditioned on full performance of all obligations imposed on the bidder by the contract with the University. It shall provide that, if the bidder fails to perform any of such obligations, the University may recover from the bidder and the surety (or either of them) any and all damages suffered because of the breach of contract or performance in accordance with terms of the contract.

e. Source of supply may also be required to file bond. If the bidder does not have a stock of the commodity or equipment in question in the amount asked for nor facilities to produce the item in such amount, the University may, in addition, require the bidder to have the source of

supply file a Performance and Payment Bond, with qualified surety, conditioned on such source supplying the bidder as stated in the bid.

SECTION 19. INSURANCE REQUIREMENTS

Contractors making deliveries on the premises of the University may be required to furnish Certificates of Insurance showing policy numbers and coverage dates for Workmen's Compensation, General Liability and Automobile Liability. Contractors furnishing labor and material at any campus site will be required to submit Certificates of Insurance showing policy numbers and coverage dates for General Liability and Contractual Liability holding the University harmless, as well as proof of Workmen's Compensation and Automobile Liability. Liability limits will be specified in the bid information. Insurance companies providing coverage must have a rating of not less than A+:AA, according to the current Best's Key Rating Guide.

SECTION 20. DELIVERIES UNDER THE CONTRACT

a. After award of order. Deliveries shall be made in accordance with the written order of the University or as stated in a contract at the times and in the amounts specified in the bid information and in such orders for delivery. Acceptance of any late deliveries shall not constitute a waiver of any of the rights of the University under the contract. Deliveries in advance of the specified date may be made only with the prior approval of the University. The University may reject unapproved early deliveries.

b. Delivery point. All deliveries shall be made to the point or points specified in the bid information or contract. If no point is specified, the contractor shall request instructions from the University prior to delivery.

c. Supporting data. Pertinent data shall be included with all shipments to insure proper receipt, handling, inspection, installation and use of the commodity or equipment.

d. Routing of shipments. The University reserves the right to route all shipments contracted on an F.O.B. shipping point basis.

SECTION 21. INSPECTION

a. All deliveries subject to inspection. Any commodities or equipment that fails in any respect,

including failure (1) to meet the specifications, (2) to conform to the vendor's samples or (3) to be in good condition when delivered, will be subject to rejection.

b. Notice to contractor. Notice of any such rejection based on defects that should be disclosed by ordinary methods of inspection will be given to the contractor within a reasonable time after delivery of the item. Notice of latent defects which would make the items unsuitable for the purpose for which they are required may be given by the University within a reasonable time after discovery.

c. Contractor must remove rejected items. The contractor may be required to remove immediately, at its own expense, any items rejected by the University. If the contractor fails to remove the items, the University, at its option, may remove and store at contractor's expense or may sell them and remit the proceeds of the sale (less any expenses incurred as a result of default) to the contractor.

d. Inspection at source. In some cases, the University may require that the contractor permit preliminary inspection of the commodities or equipment at the factory, plant or other establishment where they are produced or grown.

e. Other rights of University. Nothing contained herein shall be construed to limit in any way rights the University may have under any law, including the Uniform Commercial Code, applicable to any transaction covered by these Regulations.

SECTION 22. ASSIGNMENTS BY SUCCESSFUL BIDDER

a. Contract non-assignable without approval. Because the responsibility of the individual bidder is an essential element of his contract with the University, a person to whom such a contract has been awarded may not assign his interest in the contract, or any funds becoming due to him thereunder, without the prior consent in writing of the University. Any purported assignment without prior written consent shall be null and void.

SECTION 23. CANCELLATION OF CONTRACT BY THE UNIVERSITY AND COMPENSATION FOR DAMAGES

a. Cancellation for breach of contract. In any of the following cases, the University shall have the right to cancel any contract entered

into under these Regulations without prejudice to any other right or remedy the University may have:

- (1) If the successful bidder fails, within a time specified, to sign a contract or to furnish required performance or other bonds.
- (2) If the contractor fails to make delivery at the place or within the time specified.
- (3) If any commodity or equipment delivered under the contract is rejected, even though the contractor offers to replace the items promptly.
- (4) If the contractor is guilty of misrepresentation.
- (5) If the contractor should be adjudged bankrupt; or if it should make a general assignment for the benefit of creditors; or if a receiver should be appointed on account of its insolvency; or if it should refuse or should fail, except in cases for which extension of time is provided, to supply enough properly skilled workmen or proper materials; or if it should fail to make prompt payment to subcontractors or for material or labor; or if it violates any provision of the contract, purchase order or these Regulations.
- (6) If the contract was obtained by fraud, collusion, conspiracy or other unlawful means.
- (7) If the contract conflicts with any statutory or Constitutional provision of the State of Illinois or of the United States.

b. Withholding monies to compensate University for damages. If there is a breach of contract or if a contract is cancelled, the University may deduct from a bid deposit or from whatever is owed the contractor on that or any other contract an amount sufficient to compensate the University for any damages suffered by it because of the contractor's breach of contract or other failure on its part, without prejudice to any other right or remedy the University may have.

c. Damages. The damages for which the University may be compensated as provided in paragraph (b) above or by a suit on the contractor's performance bond or by other legal remedy shall include, among others:

- (1) The additional cost of commodities or equipment bought elsewhere.

- (2) The additional cost of completing the work called for under the contract.
- (3) Cost of repeating the bidding procedure.
- (4) Any expenses incurred because of delay in receipt of commodities or equipment, or any expenses incurred because of delays in completion of construction, renovation or rehabilitation work.
- (5) Any other damages caused by the breach of contract or other failure by the contractor including but not limited to loss of income and consequential damages.

SECTION 24. SUBMISSION OF INVOICE-VOUCHERS FOR PURCHASES

a. Invoice-voucher form furnished by University in connection with purchases. To bill the University in connection with a purchase, the contractor may be required to fill out the University's invoice-voucher form. At the time the contractor delivers the commodities or equipment, the contractor should submit copies as directed on the invoice-voucher; the contractor will receive a copy for his files as indicated on the invoice-voucher.

b. Detailed description of commodities or equipment. The invoice-voucher should give a complete and detailed description of the commodities or equipment delivered.

c. Partial payments. If more than one shipment is required under a purchase order or agreement, the University may, but shall not be required to, make partial payment of the contract price as it receives the contractor's invoice-vouchers relating to the separate deliveries.

d. Computation of cash discounts. If the contractor allows a cash discount, the period of time in which the University must make payment to qualify for the discounts will be computed from the date the University (1) receives the invoice-voucher (correctly filled out) or (2) receives and accepts the commodities or equipment, whichever is later. In addition, if any commodity or equipment is rejected, all time from the mailing of the notice of rejection to the acceptance of items delivered shall be excluded from the discount period.

e. Certification required. Each contractor must execute a certification in substantially the following form (Section 11 of the Illinois Purchasing Act): "The seller hereby certifies that the goods, merchandise, wares or services supplied in accordance with the attached delivery

invoice have met all of the required standards set forth in the purchasing contract... (Seller)." This certification requires the signature of "Seller or Authorized Agent," and it must be in ink or indelible pencil. The signature of an individual is required, and it will not be sufficient to sign merely the name of the company or the partnership. If an officer or authorized representative signs for a contractor, the title of that officer or the agency of the representative should be indicated on the certification. The University shall have the right to conclusively presume that the individual signing the certification is properly authorized to do so. The contractor agrees that it will not allow any unauthorized person to sign the certification.

The requirement for execution of a written certificate may be waived by the University for purchase orders or contracts under \$2,500 where the University determines that, to the best of its knowledge, the terms and conditions of the certification have been complied with and that execution of the certificate is not essential, provided that, in any event, the contractor shall be bound by such certification.

SECTION 25. CONSTRUCTION CONTRACTS

a. General procedures. In the case of contracts for construction of buildings or for other construction work in or about buildings or grounds where the entire estimated cost of such work exceeds \$25,000, all prospective bidders, as well as architects and engineers employed in connection with such projects, shall be prequalified to determine their responsibility. Separate specifications will be prepared for all equipment, labor and materials in connection with the following four subdivisions of work to be performed:

- (1) Plumbing.
- (2) Heating, piping, refrigeration and automatic temperature control systems.
- (3) Ventilating and distribution systems for conditioned air.
- (4) Electrical wiring.

Those specifications will be drawn so as to permit separate and independent bidding upon each of the above four subdivisions of work. All contracts awarded for any part thereof shall award the four subdivisions of such work separately to responsible and reliable persons, firms or corporations engaged in these classes of work. Such contracts, at the discretion of the awarding authority, may be assigned to the successful bidder on the general contract work, with the provision that all payments will be made directly

to the contractors for the four subdivisions of such work upon compliance with the conditions of the contract. Any contract may be let for one or more buildings in any project to the same contractor. Specifications shall require, however, that unless the buildings are identical, a separate price shall be submitted for each building. The contract may be awarded to the lowest responsible bidder for each or all of the buildings included in the specifications.

b. Request for payment form furnished by University. To bill the University for remodeling, renovation or construction work done, the contractor must fill out the University Request for Payment form, when required.

c. Certification by licensed architect or engineer. Any contract for remodeling, renovation or construction involving an expenditure in excess of \$2,500 shall be subject to the supervision of a licensed architect or engineer, and no payment shall be paid for such remodeling, renovation or construction unless the voucher for such work is accompanied by a written certificate of such licensed architect or engineer that the payment represents work satisfactorily completed, or labor, or materials incorporated in or stored at the site of such work.

d. Periodic payments. When provided in the contract, periodic payments can be made during the course of such work upon a certificate of a licensed architect or engineer, indicating the proportionate amount of the total work completed satisfactorily.

e. Retained percentage. When periodic payments are made, the University shall retain a fixed percentage, specified in the contract, to insure faithful completion of the contract.

OTHER PROCEDURES

SECTION 26. WHEN THIS PROCEDURE MAY BE WAIVED BY PURCHASING OFFICIAL

a. Exemptions. In the following cases, the University may issue a purchase order directly without following the procedure described above relating to bids, advertisements for bids and invitation to bid:

- (1) Where the goods or services to be procured are economically procurable from only one source, such as contracts for telephone service, electrical energy and other public utility services, books,

- pamphlets and periodicals and specially designed business and research equipment and related supplies.
- (2) Where the services required are for professional or artistic skills.
 - (3) In emergencies involving public health, public safety, or where immediate expenditure is necessary for repairs to University property in order to protect against further loss of or damage to University property, to prevent or minimize serious disruption in University services or to insure the integrity of University records.
 - (4) In case of expenditures for personal services paid to employees or officers of a state agency.
 - (5) Contracts for repairs, maintenance, remodeling, renovation or construction of a single project involving an expenditure not to exceed \$5,000 and not involving a change or increase in the size, type or extent of an existing facility, provided that, where an expenditure of more than \$2,500 but not exceeding \$5,000 is involved, the work shall be advertised for bids in a local newspaper in an effort to obtain competitive bids based on a standard specification acceptable to the University; such contract shall be awarded to the lowest responsible bidder considering conformity with specifications, terms of delivery, quality and serviceability.
 - (6) Contracts for repairs, maintenance or any other services not specifically exempt from bidding where expenditures for such services do not exceed \$2,500 for the same type of service at the same location for the University during any fiscal year, provided that, where a University occupies more than one location within any single county, the \$2,500 limitation shall apply in the aggregate to all locations within such county.
 - (7) Purchase of office supplies, materials, commodities and equipment where individual orders are less than \$2,500.
 - (8) Where a contract for maintenance or servicing of equipment is made with the manufacturer or authorized service agent of that equipment and where such maintenance and servicing can best be performed by the manufacturer or authorized service agent, or such contract would otherwise be advantageous to the State; but this exemption does not apply to the four following subdivisions of work applicable to construction contracts estimated at more than

\$25,000, viz., plumbing; heating, piping, refrigeration and automatic temperature control systems; ventilating and distribution systems for conditioned air; and electrical wiring.

- (9) Where the goods or services are procured from another governmental agency.
- (10) Purchases and contracts for the use of data processing equipment and data processing systems software.
- (11) Other procedures may be followed where permitted by law.

SECTION 27. RIGHTS TO APPEAL

A decision of a Purchasing official shall be final unless a subsequent written appeal is made promptly. Any decision rendered by a Purchasing official pursuant to these Regulations may be appealed by filing a written statement setting forth all the facts and circumstances together with the basis for making such appeal with the chief business officer at each University.

SECTION 28. SOLICITATIONS FOR SALE TO THE UNIVERSITY

Solicitors, canvassers and agents of every description are prohibited from canvassing on University property or in University buildings, except on official University business. All such solicitors, canvassers and agents making sales, research inquiries or solicitations of any kind shall be permitted on the University campus or in University buildings at the pleasure of the University. All solicitations must be cleared through the appropriate University official.

AMENDMENT OF CORPORATE CHARTER FOR IECCS

This Board has already approved an amendment of IECCS Bylaws on December 12, 1974. This proposed action is to apply the change of purpose stated in the new Bylaws to the corporate charter for IECCS, in keeping with legal requirements. It involves no other action or modification than is required by this formality. The reason it is late is that the corporate counsel belatedly informed us of the necessity for the action.

AMENDMENT TO THE ARTICLES OF INCORPORATION

RESOLVED that Paragraphs 1, 5 and 6 of the Articles of Incorporation of the Illinois Educational Consortium for Computer Services be amended to read respectively as follows:

1. The name of the corporation is: The Illinois Educational Consortium.
5. The purpose or purposes for which the corporation is organized are:

To support and advance the collective activities of institutions of higher education in the state of Illinois as a means to improved management.

To encourage, promote, plan, develop, support, and provide increasing cooperation, coordination, and sharing between and among institutions of higher education in the state of Illinois, in the utilization of their resources, facilities, and personnel, in order to strengthen, enrich, and improve the cost efficiency of their functions, activities, and operations.

To study, plan, initiate, support, coordinate, administer, and direct collective programs and projects among institutions of higher education, or between such institutions and public corporations or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To acquire by purchase, lease, exchange, grant, gift or otherwise property, real or personal, and such other resources necessary or desirable to accomplish the objects of the Consortium, or to support the activities of members.

To furnish and charge for, services, property, and other resources useful to or used in the educational, academic, research, public service, or administrative activities of members, or collective activities among members, or between members and other institutions of higher education, public corporations, or political subdivisions, or agencies of state government of the state of Illinois or the United States government.

To incur debts in order to furnish and provide said services, property, and other resources to or on behalf of members.

To receive, hold, administer, and expend in furtherance of the objectives of the Consortium, all assets received through payments, contracts, loans, grants, gifts, appropriations by the state of Illinois, or any political subdivision or agency or otherwise.

The Consortium shall also have such powers as are now or may hereafter be granted by the general not-for-profit corporation act of the state of Illinois, so long as such powers are not without the scope of activities permitted to be carried on by an organization which qualifies for federal tax purposes as an instrumentality, political subdivision or governmental unit of the state of Illinois, or by an organization exempt from federal income tax

under section 501 (a) of the Internal Revenue Code of 1954 as an organization described in section 501 (c) (3) of such Code (or the corresponding provisions of any subsequent United States internal revenue law).

Notwithstanding any other provision herein, the corporation shall not carry on any activities not permitted to be carried on by an organization (a) which qualifies for federal tax purposes as an instrumentality, political subdivision, or governmental unit of the State of Illinois or (b) by an organization exempt from federal income tax under section 501 (a) of the Internal Revenue Code of 1954, as an organization described in Section 501 (c) (3) of such Code, and (c) which is described in sections 509 (a) (1), or (3) of such Code, and (d) which is an organization described in section 170 (c) of such Code, (or the corresponding provisions of any subsequent United States internal revenue law).

6. New members may be elected by a majority vote, or four votes of the existing members, whichever is larger.

Membership in the corporation shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or by or for any such institution or systems of institutions of higher education of the State of Illinois, which are qualified for exemption from federal income taxation by reason of their status as an instrumentality, political subdivision or governmental unit of the State of Illinois.

In all elections for directors, every member entitled to vote shall have the right to accumulate its vote and to give one candidate a number of votes equal to its vote multiplied by the number of directors to be elected or to distribute such votes on the same principle among as many candidates as a member shall think fit.

In the event of dissolution, the assets of the corporation, after provision for satisfaction of all liabilities and obligations, shall be distributed to the institutions of higher education which are then members of the corporation in the proportion of their respective full months of membership in the corporation, to be used and applied by each member to advance its educational purposes.

FURTHER RESOLVED that the foregoing amendments of the Articles of Incorporation be submitted to the voting members for their written consent thereto.

WRITTEN CONSENT

The undersigned, being all the members entitled to vote upon an Amendment of the Articles of Incorporation of the Illinois Educational Consortium for Computer Services, waive notice of the meeting of members, waive the holding of a meeting of members and consent and agree to the amendment of the Articles of Incorporation set forth in the Resolution attached hereto and made a part hereof.

This Written Consent may consist of several counterparts which, taken together, shall constitute but one instrument.

By: _____

Dated: _____, 1974

SELECTION OF ARCHITECTS AND ENGINEERS, SIUC

Summary

This agenda item seeks approval for the selection of three architectural and engineering firms to provide the necessary design for smaller scaled projects on the Carbondale campus.

Rationale for Adoption

The Board of Trustees must give approval for the retention of architectural and engineering firms necessary to provide the design, working drawings, specifications, and bid documents for the construction of physical facilities. The Carbondale campus seeks Board approval to retain architectural and engineering firms for the following projects:

1. Replacement of Water Piping, Neely Hall. This project has been previously approved by the Board of Trustees and the Illinois Board of Higher Education. Estimated construction cost is \$400,000. Planning funds should not exceed \$18,000. Funds are available from reserves built up on dormitory revenue funds.
2. New Sanitary Sewer, west side of campus, along McLafferty Road. Estimated construction cost is \$85,000. This project was previously approved as a part of the Fiscal Year 1974 Capital Budget. The recommendation of an architectural and engineering firm must be made to the Capital Development Board. Planning funds should not exceed \$10,500 and will be funded from the \$85,000 to be made available through the Capital Development Board.
3. Replace Roof, Life Science I. This is an old roof that has been patched and repaired many times and is now beyond ordinary maintenance. This project was earlier approved as a part of the Fiscal Year 1974 Capital Budget. Planning funds should not exceed \$2,200. Because of escalation on this project, the planning funds will come from General Revenue operating budget.

Considerations Against Adoption

No counter influences have been made known.

Resolution

WHEREAS, The Carbondale campus has projects requiring the services of architects and engineers;

WHEREAS, It is highly desirable to complete the projects as soon as possible;

WHEREAS, The need for the re-roofing of Life Science I, and the re-piping of Neely Hall is rapidly approaching a dangerous state; and

WHEREAS, Funds are on hand to retain architectural and engineering firms and for construction of the projects;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of P. G. Prineas & Associates, Consulting Engineers, Carbondale, be retained to provide the architectural and engineering services for the replacement of water piping in Neely Hall at a cost not to exceed \$18,000.
- (2) The firm of Clark, Dietz and Associates-Engineers, Inc., Carbondale, be recommended to the Capital Development Board to provide the necessary architectural and engineering services for the new sanitary sewer at a cost not to exceed \$10,500.
- (3) The firm of Fischer-Stein Associates, Carbondale, be retained to provide the required architectural and engineering services for the new roof on Life Science I at a cost not to exceed \$2,200.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, November and December, 1974, SIUE and SIUC; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration, Changes in Faculty-Administrative Payroll - Office of Board of Trustees, Changes in Faculty-Administrative Payroll - Carbondale; the approval of Minutes of the meeting held December 12, 1974; Bachelor of Fine Arts Degree, SIUE; Posthumous Award of Master of Science Degree to Lora L. Leach, SIUE; Recommendation of Architects for Heating & Refrigeration Plant Expansion and School of Dental Medicine Remodeling, SIUE; Plans and Specifications: School of Dental Medicine "Start-Up" Improvement (NIH 3rd-Year Grant), SIUE; Revised Schedule of Meetings of the Board of Trustees for 1975; Purchasing Rules and

Regulations; Amendment of Corporate Charter for IECCS; and Selection of Architects and Engineers, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The Chair announced that the Board had received two invitations with respect to the April meeting to be held at SIUC. Mr. Jeffrey Scott Tilden, at the request of the East Campus Cultural and Educational Programming Committee, has invited the Board of Trustees to have lunch in the Grinnell Hall cafeteria, as guests of the east campus community. Chairman Charles T. Lynch, Department of Radio-Television, and the SIU Broadcasting Service has invited the Board to hold their meeting in the television studio in the Communications Building. The proceedings would be video taped and replayed later that day. With consent of the Board, Chairman Elliott accepted with pleasure both invitations.

President Rendleman requested that the executive session of the March meeting be held in the conference room in his offices, for purpose of reference to a map relating to land acquisition.

Under Trustee Reports, Mr. Rowe reported on meetings held January 7 and February 4 by the Illinois Board of Higher Education. One of the principal items discussed was the budget recommendations for Fiscal Year 1976. He invited the Presidents to comment.

President Rendleman stated that the budget recommendations of IBHE were going to be difficult to live with. An augmented budget review committee involving faculty, staff, and students has been working on adjustments of the internal budget. Totaling the increases in utility costs, salaries, new programs and supplements to existing programs, and inflation indicate costs of a million

dollars more than the recommended budget increase will meet. The Governor can further reduce the figures from IBHE, which would exacerbate the present difficulties.

President Brandt commented that SIUC would have the same problems as SIUE but would try to make the increased dollars cover more than they were really intended to do. He expressed appreciation for the significant increase in recommended salary funds. Once the Governor's message is available, more definitive actions could be implemented by his staff and advisory committee.

Dr. Brown noted that in the middle of Fiscal Year 1975 there was concern both about developing an appropriation bill for Fiscal Year 1976, as well as how to develop the budget requests for Fiscal Year 1977; so the fiscal management of the institutions must be involved in three fiscal years simultaneously.

Mr. Rowe reported that at the January 7 meeting, the Health Education Commission brought in a recommendation that tuition should be increased for medical, dental, and veterinary programs. He took the position as a representative of this Board that they should not take this action without inviting some input from the two Universities. The HEC voted for the increase anyway, but the IBHE took the position that this was premature and the recommendation was temporarily shelved.

At the February 4 meeting, it was announced that there would be no April meeting of the IBHE. It was also announced that the senior university new program items would be presented at the May meeting. On the matter of legal education in Springfield, the staff of IBHE, after studying the matter quite thoroughly, said that from the figures they had gathered from the American Bar Association and others that a new law school was not needed, and furthermore, that the funding for the SIUC law school should first be advanced and then the U of I law school expanded. By accepting this staff report the planning monies for the SIUC law school building were approved. Committees were appointed for

Master Plan - Phase IV, and our Trustee William W. Allen was appointed to the Governance Committee, assuring recognition of SIU's input on governance. The Governor's program for acceleration of higher education capital improvements was announced, together with his program for austerity in state government with which he asked the cooperation of higher education to make the state dollars extend as far as possible.

Mr. Isbell commented that of the \$40 million approved for capital improvements the SIU System apparently is in line for \$3.7 million in additional funds above the original IBHE recommendations for 1976. It would appear that the regular capital budget for the next fiscal year would be accelerated. In addition, for SIUC they will add Parkinson Laboratory remodeling for \$1.5 million; utilities for Parkinson Laboratory, \$75,000; remodeling of the Women's Gymnasium, \$1.6 million; and some remodeling of space in the Neckers Building for \$350,000, and, will add at SIUE remodeling of space in the Communications Auditorium Theater, \$103,000; and special project for remodeling and making facilities available for disabled students, \$25,000. Also the Governor identified the School of Technical Careers project for SIUC. We now anticipate that these items will be handled in the legislature during the month of March with intent of advancing contracting dates to create more jobs.

Mr. Rowe also reported that the Tuition Study Committee was to make its report the afternoon after the IBHE adjourned, reportedly indicating a reaffirming of their position that one-third of the costs of undergraduate education be met by tuition, which would obviously mean a tuition increase, plus a yet higher increase for graduate education.

Dr. Brown reported that the System Council in a conference telephone call had set in motion preparation of an appropriate response from the institutions to the Governor's austerity letter.

Mr. Elliott reported that on December 14, he had attended a dinner sponsored by Mr. Block for Mr. James Furman, the new Executive Director of the Illinois Board of Higher Education. On December 19, at the invitation of Governor Walker, President Brandt and he made a courtesy call to introduce President Brandt. On January 24, a presentation of President and Mrs. Brandt was made to the University community via the good offices of Dr. Brown and the fine job of Dr. Fults' committee.

Under Committee Reports, Dr. Anna Carol Fults, Chairman of the Presentation Arrangements Committee, said that the faculty was most appreciative of the response of the Board members to the University community, the townspeople and area residents. Another reception will be held on February 21, which will also include exhibits of international students. Over 1,400 attended the January 24 reception and, to quote President Brandt, "It was a howling success." The Chair thanked Dr. Fults and other members of the Presentation Arrangements Committee for their efforts. Evidently the students are planning to hold a reception over the noon hour in the Student Center, and Chairman Elliott said he would be glad to cooperate in those plans if they so desired.

On January 19, the Executive Committee took action in regard to the matters stated in the following report, which had been sent to the members of the Board in advance of this meeting:

EXECUTIVE COMMITTEE REPORT

On January 19, 1975, the Executive Committee of the Board of Trustees acted upon three resolutions which are today presented for entry into the minutes of the Board as required by III Bylaws 1.

Executive Committee action for these items was needed because of cancellation of the January meeting of the Board. The Chairman has duly certified to the jurisdiction of the Executive Committee to act in these matters.

One resolution deals with a previous Board action authorizing President Lesar to acquire certain surplus property from the United States. This property is the site of the Small Fruits Experimental Station; this resolution merely substitutes the name of President Brandt for that of President Lesar, to provide current recognition of the administrative officer involved.

The other two resolutions are original authorizations for the acquisition of U.S. surplus property. In these cases the property is two helicopters to be used to train helicopter mechanics in the Aviation Technology program of SIUC.

For these three items, action was required by rule of the federal agency involved, not by decision of SIUC or Board Staff.

Mrs. Blackshere moved ratification of the following action of the Executive Committee:

RESOLUTIONOn-Site

WHEREAS, certain real property owned by the United States, located in the County of Jackson, State of Illinois, has been declared surplus and is subject to assignment for disposal for educational or public health purposes by the Secretary of Health, Education, and Welfare, under the provisions of Section 203(k)(1) of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377), as amended, and rules and regulations promulgated pursuant thereto, more particularly described as follows:

WHEREAS, Board of Trustees of Southern Illinois University, needs and can utilize said property for Education and Research purposes in accordance with the requirements of said Act and the rules and regulations promulgated thereunder;

NOW, THEREFORE, BE IT RESOLVED, that Board of Trustees of Southern Illinois University shall make application to the Secretary of Health, Education, and Welfare for and secure the transfer to it of the above-mentioned property for said use upon and subject to such exceptions, reservations, terms, covenants, agreements, conditions, and restrictions as the Secretary of Health, Education, and Welfare, or his authorized representative, may require in connection with the disposal of said property under said Act and the rules and regulations issued pursuant thereto; and

BE IT FURTHER RESOLVED that Board of Trustees of Southern Illinois University, has legal authority, is willing and is in a position to assume immediate care and maintenance of the property, and that Warren W. Brandt, President, Southern Illinois University, be and he is hereby authorized, for and on behalf of the Board of Trustees of Southern Illinois University to do and perform any and all acts and things which may be necessary to carry out the foregoing resolution, including the preparing, making, and filing of plans, applications, reports, and other documents, the execution, acceptance, delivery, and recordation of agreements, deeds, and other instruments pertaining to the transfer of said property, and the payment of any and all sums necessary on account of the purchase price thereof or fees (including the service charge, if any, assessed by the State Agency for Surplus Property) or costs incurred in connection with the transfer of said property for surveys, title searches, appraisals, recordation of instruments, or escrow costs.

Board of Trustees of
Southern Illinois University
Carbondale, Illinois 62901

CERTIFICATE AND RESOLUTION OF GOVERNING BOARD

WHEREAS, the Southern Illinois University Board of Trustees, of Carbondale, hereafter known as the APPLICANT, wishes to acquire, has need for, and can utilize in its operation a Federal Surplus Aircraft of the type described as OH13T Serial Number 67-15943, for the use of its Aviation Technology Program, in accordance with the terms of the Federal Property and Administrative Services Act of 1949, as amended, and the rules and regulations applicable thereto; and

WHEREAS, the APPLICANT has funds available for the acquisition and operation of such an Aircraft; and

WHEREAS, the APPLICANT agrees to be bound by all the provisions, conditions, restrictions, and covenants of the standard Aircraft Conditional Transfer Document, a specimen copy of which has been made available for examination;

BE IT RESOLVED, THEREFORE, that the APPLICANT shall make application to the Illinois State Agency for Surplus Property for the donation of an Aircraft of the type described above; and

FURTHER, that the APPLICANT WILL accept the Aircraft selected when it has been approved for donation and will pay to the Illinois State Agency for Surplus Property the service and handling charges involved in the donation, and that Warren W. Brandt be appointed to represent the APPLICANT in executing any necessary applications and transfer documents, including such certifications as may be required by law or regulation in relation to donations of this type.

CERTIFICATE AND RESOLUTION OF GOVERNING BOARD

WHEREAS, the Southern Illinois University Board of Trustees, of Carbondale, hereafter known as the APPLICANT, wishes to acquire, has need for, and can utilize in its operation a Federal Surplus Aircraft of the type described as OH13T Serial Number 67-15918, for the use of its Aviation Technology Program, in accordance with the terms of the Federal Property and Administrative Services Act of 1949, as amended, and the rules and regulations applicable thereto; and

WHEREAS, the APPLICANT has funds available for the acquisition and operation of such an Aircraft; and

WHEREAS, the APPLICANT agrees to be bound by all the provisions, conditions, restrictions, and covenants of the standard Aircraft Conditional Transfer Document, a specimen copy of which has been made available for examination;

BE IT RESOLVED, THEREFORE, that the APPLICANT shall make application to the Illinois State Agency for Surplus Property for the donation of an Aircraft of the type described above; and

FURTHER, that the APPLICANT WILL accept the Aircraft selected when it has been approved for donation and will pay to the Illinois State Agency for Surplus Property the service and handling charges involved in the donation, and that Warren W. Brandt be appointed to represent the APPLICANT in executing any necessary applications and transfer documents, including such certifications as may be required by law or regulation in relation to donations of this type.

The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Dr. C. Addison Hickman, Co-Chairman of the Ad Hoc Committee to Review Governance Report, gave a brief progress report. The Committee began its active consideration of its final charge which was to make recommendations regarding constituency representation at the Board level. Because the campus constituencies were defined and operated somewhat differently at the two Universities, it seemed appropriate to start by having the Committee function for a time as two campus sub-committees with close, continuing contact between the two groups. This mode of operation had also made it possible to confer with the campus constituency groups. The Committee was almost ready to draft a report which will be submitted to the Board at an early date.

President Rendleman presented the following informational item:

"PASS/NO CREDIT" AND "CREDIT/NO ENTRY" OPTIONS,
GENERAL STUDIES AND GRADUATE SCHOOL, SIUE (INFORMATION)

"Pass/No Credit" Option

The objectives and structure of the General Studies program are such that students must sometimes take courses in subjects for which they do not feel especially well prepared. The students may feel that they are at a disadvantage with respect to grades in such classes. The pressure to make good grades may also keep students from attempting courses in which they have some moderate interest but for which they feel that they may be at a disadvantage in competing with other students.

In an attempt to encourage students to take such courses, a Pass-Fail grade option was initiated in the fall of 1971, on a one-year provisional basis, for General Studies courses. Under this arrangement, students had the option of choosing to enroll in General Studies courses on a Pass or Fail basis rather than the regular grading system. No more than 27 hours of General Studies credit could be earned through Pass-Fail, however.

The Pass-Fail trial period was extended for each of the following two years (1972-73 and 1973-74), and was recently revised in conjunction with the revision of the General Studies program. In September, 1974, the University Senate approved modification of this system to permit a "Pass/No Credit" option. The President of Southern Illinois University at Edwardsville has approved this revision and it is being implemented this quarter. The revised system permits students to enroll in up to 20 hours in the General Studies program under a "Pass/No Credit" option. Under the option students receive a "Pass" for grades of "A," "B," or "C," and a "No Credit" for grades of "D" or "E." The students, at the time of declaring their option, may stipulate that they would rather receive the grade of "D" than "No Credit" when appropriate.

"Credit/No Entry" Option

A classified graduate student at SIUE may enroll in graduate or undergraduate courses not in his degree program on a credit-no entry basis with the approval of his major advisor and the consent of the instructor.

For this option, passing work ("A" through "C") is recorded as CR (credit). Work below "C" is not considered passing; in this case, no entry is made on the permanent record that the course has been attempted. The grade option is declared at the time of enrollment.

This policy was recommended by the Graduate Council and approved by the President on October 16, 1974. Rationale for the policy is a belief that students should be encouraged to broaden their education at the graduate level without unnecessary risk to their grade point average. This concern is of special interest to master degree candidates who intend to pursue a doctorate.

President Rendleman commented that this was an informational item which had been initiated by the General Studies Committee and the Curriculum Council of the University Senate. After approval by the University Senate and by him, it had become effective with the winter quarter.

After discussion, President Rendleman commented that a letter from the Registrar stated that the information sheet which accompanies every official transcript defines every grade on the transcript and the undergraduate catalog will clearly describe the "Pass/No Credit" grade option. There will be complete disclosure, and it is limited in the areas in which the student can participate. It is not at all uncommon for admission offices to refer to a particular school's catalog for complete explanations of grading systems as well as for course descriptions.

Dr. Robert M. Bruker, Director of Admissions and Records, SIUE, answered questions of the members of the Board. He explained that a student has an option at almost every level in a revised General Studies program. He may take this course or he may take this other sequence, and of his total number he may have no more than 24 hours in "Pass/No Credit." When the Pass-Fail grade option was initiated about three years ago, the option was made earlier in the term. The students said that quite often at that time there was no indication of what they were doing and they would like to have a little more lead time. During the three years of revision it was finally advanced to shortly before final exams. There has been no increase in the number of students electing the option at the later date.

After considerable discussion, the Chair stated that innovative programs have always been a part of the system. He appreciated the Curriculum Council's innovation in this area, but felt that some of the concerns expressed ought to be referred back to the Curriculum Council and that they need to watch its practice and its development to see if it was going to have the desired effect or if it was going to be abused.

President Rendleman replied that the Curriculum Council would have to continue to monitor this matter, and he would express to them the concerns of the Board members. He was sure they would have some kind of response for the Board members very shortly.

Dr. Rosemarie Archangel, President of the University Senate, commented that she had direct contact with the Curriculum Council, and would like to indicate that since the initiation of the original Pass-Fail policy that an annual evaluation was required and was sure that this practice would continue to be an ongoing policy.

President Rendleman distributed a letter from State Superintendent of Education Joseph M. Cronin, dated January 23, 1975, with a resolution of appreciation for W. Deane Wiley attached. Dr. Wiley who is also Dean of School of Education, SIUE, has been working with the new Illinois State Board of Education during their transitional period of six months, and he made many friends for the University, for the System, throughout the state while serving in this capacity. He did a very fine job.

The next item on the agenda was Health Education Tuition. Mr. Rowe explained that he thought the Board should be able to indicate that there had been some discussion going on between the Trustees and the two Universities about this matter even though he had not guaranteed a report back to the Health Education Commission at a certain time. He suggested that the Universities study the matter and return with a recommendation. After considerable discussion the Chair stated that it was agreeable to the Board to have a report and recommendation on medical and dental tuition at the March 13 meeting of the Board.

In response to Chairman Elliott's question on the status of the report on tuition waivers by the System Council, Dr. Brown replied that a preliminary report had been received from each University regarding this matter, and that the addition of tuition waiver activities in routine enrollment audit review had been suggested to both Universities. A joint memorandum has been received from the Internal Auditors at the Universities indicating coordination of such waiver audits and anticipating a report by March. There will be a report on tuition waivers at the March meeting of the Board.

Chairman Elliott said he had some questions about this matter and would address them to the Presidents in a letter, and, if any other Trustees wished additional information, to please address letters to the Presidents with a copy to the General Secretary.

President Brandt requested that the Board consider Selection of Architects and Engineers and Award of Bids, Small Group Housing Units, SIUC, which had not been submitted ten days in advance of the meeting. He explained that he had difficulty feeling that student housing should be cut back, but in view of the Governor's austerity program and because the payment of the rental off-campus had been a fairly significant item in the budget, this would be an economy-type measure to be applauded. This proposed action would move several of the business offices out of rented space off-campus onto the campus and would also facilitate their operations. Mr. Haney moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

SELECTION OF ARCHITECTS AND ENGINEERS AND
AWARD OF BIDS, SMALL GROUP HOUSING UNITS, SIUC

Summary

This agenda item seeks to accomplish the following: (1) Award of contracts to remodel Small Group Housing Unit 108; (2) empowerment of the Executive Committee to award bids for the remodeling of Small Group Housing Unit 101 (bids due 11 a.m., February 13); (3) selection of an architectural and engineering firm to perform the necessary design for the remodeling of Small Group Housing Unit 112 and the second floor of Small Group Housing Unit 111.

Rationale for Adoption

At the September 12, 1974 meeting of the Board of Trustees, approval was given to convert Small Group Housing Units 101, 108, and 112 to other uses. Because of the time constraints, it is highly desirable to award bids for the conversion of Units 101 and 108 at the earliest possible moment in order that the University may avoid leasing the Park Place facilities for an additional year. Acceptable bids totaling \$110,145 have been received to remodel Small Group Housing Unit 108 and the award of bids for this construction is recommended. Bids are due on Small Group Housing Unit 101 on Thursday, February 13. Normally, one day is required for the analysis of the bids received. To save one month's working time, it is requested that the Executive Committee be empowered to award bids on the remodeling of Small Group Housing Unit 101.

In addition, it will be necessary to retain the services of an architectural and engineering firm for the redesign of Small Group Housing Unit 112 which will be shared by the School of Law and Health Services. Also, the design work on the second floor of Unit 111 must be completed.

The remodeling of Small Group Housing Unit 112 will provide urgently needed additional space for Health Services and additional space for the School of Law.

Considerations Against Adoption

None is apparent at this time.

Resolution

WHEREAS, It is highly desirable to complete the renovation of Small Group Housing Units 101, 108, and 112;

WHEREAS, It is necessary to complete the remodeling of Small Group Housing Units 101 and 108 by June 1, 1975 in order that the leasing of real property may be dropped;

WHEREAS, Providing additional space for Health Services will result in better service to the students; and

WHEREAS, The School of Law requires additional space for accreditation purposes;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Executive Committee of the Board of Trustees be empowered to award bids on Small Group Housing Unit 101 with such action being reported to the full Board at the March meeting.
- (2) The firm of Lee Potter Smith and Associates, Carbondale, be retained to provide architectural and engineering services for the remodeling of all floors in Small Group Housing Unit 112, and the second floor of Small Group Housing Unit 111. The fee for Small Group Housing Unit 112 not to exceed \$15,000; the fee for Small Group Housing Unit 111 not to exceed \$7,000.
- (3) That contracts for the remodeling of Small Group Housing Unit 108 be awarded as follows:
 - General Work, J. L. Simmons Co., Inc., Decatur, \$42,500;
 - Plumbing Work, Weller's Inc., Carbondale, \$10,602;
 - Heating, Piping, Refrigeration & Temperature Control, E. A. Kraft Plumbing & Heating, Murphysboro, \$5,700;
 - Ventilation Work, McNeill & Dugger, Inc., Herrin, \$19,650;
 - Electrical Work, Hall Electric Company, Sparta, \$31,693.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Brandt and Mrs. Brandt expressed their very sincere and enthusiastic appreciation to the Board and to Professor Fults and her committee for the presentation reception already held. They were overwhelmed by the response of the people and the reception that they had received, and were certainly looking forward to the next one.

He recorded the enthusiasm with which SIUC endorsed the recommendations about the School of Law and the recommendations from IBHE that there be architectural money awarded for the planning for that facility. These moves will impinge significantly on the accreditation status.

President Brandt felt that the enrollment situation for the spring semester had distinctly improved and was an encouraging sign.

He noted that many people are aware of the SIUC interest in coal research and the Governor's conference which was held here in October. A Coal Utilization and Extraction Research Center has been established, and Dr. Russell Dutcher, Chairman of the Department of Geology, has been appointed the Director of the Center.

President Brandt reported his pleasure at presiding over SIUC's commencement held on the Charleston Air Force Base in South Carolina for about thirteen students who were awarded the Bachelor of Science degree with a major

in occupational education. The great bulk of these students had been working on the collection of college credits for more than fifteen years, and they expressed tremendous enthusiasm for the degree program which had been brought to them by SIU. He felt it was significant that a third of the graduating class after commencement on Friday night informed him that at 8:00 Saturday morning they were entering classes for a graduate degree. He also pointed out that SIUE was in the same program on the master's level and were doing an excellent job there.

Mr. Haney commented that it was an excellent program as well as being self-supporting and was of sound educational value.

President Brandt also reported meeting a young woman from Carbondale who expressed her appreciation of the help she had received from SIUC on some neighborhood problems. She had gone to different professors and had found support in a variety of departments to work with the people in this neighborhood and make significant improvements over a period of many months in helping residents of this neighborhood adjust to each other, adjust to neighborhood problems, and it seemed to him a really heartwarming example of the type of cooperation that can exist between a university and its community and produce highly beneficial effects.

Last but not least, President Brandt applauded the Governor's recommendations for additional monies to renovate some buildings which are badly in need of it on the Carbondale campus and he expressed hope for favorable action by the legislature on these recommendations.

The Chair announced that after adjournment of the open meeting, a news conference would be held in the Mississippi Room of the Student Center.

At 1:00 p.m., lunch would be held in Ballroom "C" with guests from the School of Law.

Dr. Moore moved that the Board reconvene in executive session after lunch in the Vermilion Room and adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:30 p.m.

Alice Griffin, Assistant Secretary

March 13, 1975

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March 13, 1975

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, March 13, 1975, at 11:00 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Matthew Rich

The following members were absent:

Mr. William W. Allen
 Mr. Harris Rowe, Vice-Chairman

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, General Secretary of the SIU System
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1975, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of January, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 65	Repair roof of Building No. 123	\$2,050.00	Not Req (U)	4/75
C 70	Audio visual equipment to be used in Occupational Education	8,786.90	Ex Com	4/75

(U) Executive Committee approval not required - under \$5,000

EXECUTIVE COMMITTEE REPORT

Minutes of Meeting of Executive Committee
of the Board of Trustees, February 21, 1975

The Executive Committee held a meeting on February 21, 1975, in the Sangamon Room of the Student Center, Southern Illinois University at Carbondale, and these minutes are reported to the Board herewith as required by the Bylaws. This meeting was held pursuant to notice.

Chairman Elliott called the meeting to order at 8:15 p.m. Present were Chairman Ivan A. Elliott, Jr., and Mr. William R. Norwood.

Also present was Dr. James M. Brown, General Secretary of the Southern Illinois University System, whom Chairman Elliott appointed as Secretary for the meeting. After roll call, the Secretary reported a quorum present.

In accordance with Board of Trustees action taken on February 13, 1975, authorizing the Executive Committee to consider awarding contracts on the remodeling of Small Group Housing Unit 101, SIUC, the following matter was presented:

AWARD OF CONTRACTS AND APPROVAL OF COMPLETION FUNDS,
REMODELING OF SMALL GROUP HOUSING UNIT 101, SIUC

Summary

This item seeks award of construction contracts totaling \$104,933 and approval of an additional \$22,067 in completion funds to remodel Small Group Housing Unit 101 from dormitory space into office space.

Rationale for Adoption

Approval for the remodeling of Small Group Housing Unit 101 was given by the Board of Trustees on September 12, 1974. The space in Small Group Housing Unit 101 will be remodeled to provide office and work space for General Accounting, Property Control, and Research and Projects Fiscal Management. These offices are currently located at Park Place South, a rented dormitory.

On February 13, 1975, the Board of Trustees empowered the Executive Committee to award contracts for the remodeling of Small Group Housing Unit 101 with all such action taken to be reported in full at the March 13, 1975 meeting of the Board of Trustees. The extraordinary action by the Executive Committee was requested to help insure a project completion date of June 1, 1975. If this date can be met, it will prevent the re-leasing of expensive space for another year.

Funds for this project are available as a result of the remission of the working cash fund to the Southern Illinois University income fund as appropriated by the General Assembly and approved by the Governor.

The funds for completion will provide for air-conditioning, carpeting, and the purchase of fluorescent lighting fixtures.

Original estimates reported for this project on September 12, 1974, indicated a cost of \$120,000. With firm bids now received, the construction costs plus the completion costs total \$127,000.

Resolution

WHEREAS, Certain business affairs offices are located off campus in a rental facility;

WHEREAS, These business offices need to be located on campus for a more convenient service to the campus community;

WHEREAS, Funds are on hand and available for the project; and

WHEREAS, The early and successful completion of this project will enable the University to discontinue the leasing of expensive facilities;

NOW, THEREFORE, BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University in meeting assembled, That:

- (1) A budget of \$127,000 is hereby approved for the remodeling of Small Group Housing Unit 101.
- (2) Contracts for construction to be awarded as follows:
 - General Construction Work, J. L. Simmons Co., Inc., Decatur, \$39,950.
 - Plumbing Work, Wellers, Inc., Carbondale, \$9,251.
 - Heating, Piping, Refrigeration & Temperature Control Work, E. A. Kraft Plumbing & Heating, Murphysboro, \$7,475.
 - Ventilation Work, Quality Sheet Metals, Inc., Carbondale, \$14,680.
 - Electrical Work, Hall Electric, Inc., Sparta, \$33,577.
- (3) Funds in the amount of \$22,067 are approved as funds to complete the remodeling.
- (4) Funds resulting as a remission of the working cash fund into the income fund be utilized for this project.
- (5) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID TABULATION

66055-030

Convert Building 0101, Thalman Hall
Southern Illinois University
at Carbondale, Illinois
February 13, 1975



BIDDERS

PRE-QUALIFICATION

BID SECURITY

PROPOSALS

General Work

Base Bid "G"

Plumbing Work

Base Bid "P"

Heating, Piping,
Refrigeration &
Temperature Control
Base Bid "H"
Ventilation Work

Base Bid "V"

Electrical Work

J. L. Simmons Co., Inc.
Box 2249
Decatur, Illinois 62526

39,950.00

R. B. Stephens Construction
960 North Illinois Ave.
Carbondale, Ill. 62901

47,380.00

J & L Robinson Devel.&Const.
Route #7
Carbondale, Ill. 62901

54,605.57

F. E. Holmes & Son Constr. Co.
304 N. Hamlet
Marion, Illinois 62959

49,361.00

Weller's Inc.
1200 West Main St.
Carbondale, Ill. 62901

9,251.00

8,740.00

E. A. Kraft Plumbing & Htg
1337 Walnut Street
Murphysboro, Illinois 62966

9,565.00

7,475.00

Quality Sheet Metals, Inc.
P. O. Box 3272
Carbondale, Illinois 62901

14,680.00

McNeill & Dugger, Inc.
1 A Park Plaza
Herrin, Illinois 62948

18,349.00

Hall Electric, Inc.
825 East Broadway
Sparta, Illinois 62286

33,577

Crawford Electric Co.
Box 388
Chester, Illinois 62233

33,979

Belcher Electric Company
142 East Davie Street
Anna, Illinois 62906

35,795

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., William R. Norwood; nay, none.

The following matter was proposed for Executive Committee action as being in the nature of an emergency because of imminent expiration date of one of the bids, and to insure a project completion date prior to the expiration of the present term of lease on Park Place, from which facility the intended tenants of the remodeled space are to be removed:

PROJECT BUDGET INCREASE AND AWARD OF ADDITIONAL CONTRACTS,
SMALL GROUP HOUSING UNIT 108, SIUC

Summary

This agenda item seeks approval of additional funds to complete the remodeling of Small Group Housing Unit 108. A sum of \$30,270 will be needed to provide for the completion of this project.

Rationale for Adoption

Project approval for the remodeling of Small Group Housing Unit 108 was given by the Board of Trustees at the September, 1974 meeting. Estimated cost for the project at that time was \$120,000.

On February 13, 1975, the Board of Trustees approved the award of contracts in the amount of \$110,145. In addition to the architectural changes, an additional amount of \$30,270 will be needed to provide for air-conditioning, light fixtures, and carpeting. The Executive Committee has previously approved the air-conditioning for the building. Total remodeling costs for Small Group Housing Unit 108 is now \$140,415. The escalation in cost is primarily due to the escalating in the cost of labor and material. The Board of Trustees in its original action September, 1974, approved a total budget of \$500,000 for the remodeling of various Small Group Housing Units plus Woody Hall and Washington Square.

Approval of these funds to complete is requested at this time because bid offers on the carpeting expire at the close of business on Friday, March 7.

This item requests ratification or approval for the following:

Cost to remove built-ins, equipment and walls	\$ 4,825
Air-conditioning	10,250
Light fixtures	5,071
Carpeting	<u>10,124</u>
Total	\$30,270

Funds for this project are available as a result of the remission of the working cash fund to the Southern Illinois University income fund as appropriated by the General Assembly and approved by the Governor.

Considerations Against Adoption

None is apparent at this time.

Resolution

WHEREAS, Additional funds are required to complete the renovation of Small Group Housing Unit 108;

and WHEREAS, There is an urgency to complete this project by June 1, 1975;

WHEREAS, Funds are on hand and available for this project;

NOW, THEREFORE, BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University in meeting assembled, That:

- (1) A new budget of \$140,415 is approved for the remodeling of Small Group Housing Unit 108.
- (2) Additional funds approved for the completion of the remodeling are:

Cost to remove built-ins, equipment and walls	\$ 4,825 (work completed)
Air-conditioning	10,250 (previously approved by Executive Committee)
Light fixtures	5,071 (to be purchased from General Stores)
Carpeting	10,124 (contract award to Helleny's, Carbondale)
Total	\$30,270

- (3) Funds resulting as a remission of the working cash fund into the income fund be utilized for this project.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote: Aye, Ivan A. Elliott, Jr., William R. Norwood; nay, none.

The meeting adjourned at 8:30 p.m.

James M. Brown, Secretary

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A: Report of Death

With regret, we report the death of Mr. Jason J. Collins, Assistant Professor (Emeritus) in the School of Technical Careers and in Physics and Astronomy. He was born May 12, 1905, and died January 29, 1975. He received the Bachelor of Science in Education and Master of Science in Education degrees from Southern Illinois University. He served as Principal of the Crab Orchard High School, Crab Orchard, Illinois, and as Superintendent of the public schools of Royalton, Illinois, prior to accepting appointment at Southern Illinois University as Lecturer in Physics and Astronomy in September, 1955. He taught the first science classes at the Vocational-Technical Institute and served as chairman of its General Studies Faculty prior to his retirement in June, 1970.

B. Continuing Appointments

1. Miss Mary Catherine Edwards as Associate Professor in the School of Technical Careers effective January 20, 1975, on an academic year basis. She received the Master of Arts in Education degree from the University of San Francisco. She was born March 9, 1920, in Douglas Flat, California.

\$14,400.00/
\$ 1,600.00/mo

2. Mr. Jack Snowman as Assistant Professor of Guidance and Educational Psychology effective January 20, 1975, on an academic year basis. He received the Doctor of Philosophy degree from Indiana University. He was born August 23, 1944, in Jersey City, New Jersey.

\$12,600.00/
\$ 1,400.00/mo

C. Conditional Appointment

Miss Lauren Jeanne Kessler as Assistant Instructor in the School of Journalism for the Spring Semester, 1975. She received the Bachelor of Science in Journalism degree from Northwestern University. She is a candidate for the Master of Science degree from the University of Oregon. At such time within the appointment period named as the master's degree requirements are met, she is to serve as Instructor with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements from the Registrar or Dean of the Graduate School.

Asst. Instr.
\$9,000.00/AY
\$1,000.00/mo
Instructor,
\$9,900.00/AY
\$1,100.00/mo

D. Term Appointments

1. Mrs. Herberta E. Beyler as fifty percent time Assistant Instructor in Plant and Soil Science for the Spring Semester, 1975. She received the Bachelor of Arts degree from North Central College. \$3,825.00/AY
\$ 425.00/mo.
2. Mr. David D. Dettman as Assistant Instructor in the School of Technical Careers for the Spring Semester, 1975. He received the Associate in Technology degree from Southern Illinois University. \$9,000.00/AY
\$1,000.00/mo.
3. Mrs. Jeannette M. Endres as Assistant Professor of Food and Nutrition for the Spring Semester, 1975. She received the Doctor of Philosophy degree from St. Louis University. \$16,200.00/AY
\$ 1,800.00/mo.
4. Mr. R. Corydon Finch as one-third time Lecturer in the School of Law for the Spring Semester, 1975. He received the Doctor of Jurisprudence degree from the University of Chicago. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$9,000.00/AY
\$1,000.00/mo.
5. Mr. Paul E. Forand as Visiting Assistant Professor of Guidance and Educational Psychology for the Spring Semester, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. \$11,250.00/AY
\$ 1,250.00/mo.
6. Mr. Haskell Clinton Haithcoat as Assistant Instructor in the School of Technical Careers for the Spring Semester, 1975. He received the Associate in Technology degree from Southern Illinois University. \$8,100.00/AY
\$ 900.00/mo.
7. Mr. Harold W. Hannah as one-third time Lecturer in the School of Law for the Spring Semester, 1975. He received the Doctor of Jurisprudence degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. He is on retirement status from the University of Illinois, and this appointment is made in accordance with provisions of the State Universities Retirement System. \$715.50/AY
\$ 79.50/mo.
8. Mrs. Billie C. Jacobini as eighty-eight percent time Academic Adviser in the General Studies Division for the period May 16 through June 15, 1975. She received the Master of Arts degree from Southern Illinois University. \$9,929.80/FY
\$ 774.40/mo.
9. Mr. Robert A. Jacobs as twenty-five percent time Professor in Research and Projects for the period January 15 through June 30 1975. He received the Doctor of Education degree from Wayne State University. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System. \$5,820.00/FY
\$ 485.00/mo.
10. Mr. Monty Craig Johnson as fifty percent time Research Associate Microbiology for the period February 1 through March 31, 1975. He received the Doctor of Philosophy degree from Southern Illinois University. \$7,200.00/FY
\$ 600.00/mo.

11. Mr. George D. Jones, Jr., as Assistant Coordinator in Student Life Residence Halls for the period January 1 through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. \$9,000.00
\$ 750.00
12. Mr. George R. Kennedy as fifty percent time Lecturer in the School of Technical Careers for the Spring Semester, 1975. He received the Master of Criminal Justice Administration degree from Oklahoma City University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$7,200.00
\$ 800.00
13. Mr. Paul F. Kolojeski as Researcher in the Center for Dewey Studies for the period January 1 through February 14, 1975, and as fifty percent time Researcher in the Center for Dewey Studies for the period February 15 through December 31, 1975. He received the Master of Arts degree from the University of Scranton. His salary is to be paid from restricted funds. \$9,996.00
\$ 833.00
\$4,998.00
\$ 416.50
14. Mrs. Phyllis B. Lemert as fifty percent time Research Associate in the School of Journalism for the Spring Semester, 1975. She received the Doctor of Philosophy degree from Tufts University. \$5,850.00
\$ 650.00
15. Mrs. Barbara Levine as seventy-five percent time Researcher in the Center for Dewey Studies for the period February 15 through December 31, 1975. She received the Master of Arts degree from Northwestern University. Her salary is to be paid from restricted funds. \$7,497.00
\$ 624.75
16. Mr. Jerry Lynn Looft as Researcher in Zoology for the period January 1 through February 28, 1975. He received the Master of Arts degree from Southern Illinois University. \$7,800.00
\$ 650.00
17. Mr. Harriss C. Malan as Lecturer in Educational Administration and Foundations for the period January 1 through June 30, 1975. He received the Bachelor of Arts degree from Parks College. \$17,700.00
\$ 1,475.00
18. Mrs. Glenda M. Priest as Instructor in the School of Technical Careers for the Spring Semester, 1975. She received the Bachelor of Science in Education degree from Kansas State Teachers College. \$8,100.00
\$ 900.00
19. Mr. Charles Repetti as fifty percent time Researcher in the School of Medicine for the period February 1 through June 30, 1975. He received the Master of Arts degree from Hofstra University. \$4,200.00
\$ 350.00
20. Mr. Richard W. Schindler as fifty percent time Assistant Instructor in the School of Technical Careers for the Spring Semester, 1975. He received the Associate in Art degree from Southern Illinois University. \$4,050.00
\$ 450.00

21. Mr. Roger J. Wilson as Visiting Assistant Professor of Occupational Education-MAC for the period January 1 through June 30, 1975. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. \$18,000.00/FY
\$ 1,500.00/mo.

22. Mrs. Lee Ann Woodhall as sixty percent time Researcher in Chemistry and Biochemistry for the period January 1 through June 30, 1975. She received the Bachelor of Science degree from Southern Illinois University. \$4,320.00/FY
\$ 360.00/mo.

23. Mr. J. W. Edward Wortham as Instructor in the School of Medicine for the Spring Semester, 1975. He received the Master of Science degree from Arkansas State University. \$9,900.00/AY
\$1,100.00/mo.

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. George H. Besch as Lecturer in the School of Technical Careers for the period January 1 through May 22, 1975.

2. Mrs. Mary Louise Brown, seventy-five percent time Staff Assistant in the General Studies Division, for the period May 16 through June 15, 1975.

3. Mr. Oliver J. Caldwell as twenty-five percent time Visiting Professor of Higher Education for the Spring Semester, 1975. His salary is to be paid from restricted funds.

4. Mrs. Bridget Ann Graubner as fifty percent time Researcher in the Center for Dewey Studies for the period January 1 through December 31, 1975. Her salary is to be paid from restricted funds.

5. Mrs. Frances R. Houle-Adams as Instructor in the Center for English as a Second Language for the Spring Semester, 1975. Her salary is to be paid from restricted funds.

6. Mrs. Jennie Y. Jones as Lecturer in Elementary Education and the Head Start Program for the period January 1 through January 30, 1975. Her salary is to be paid from restricted funds.

7. Mrs. Barbara Levine as fifty percent time Researcher in the Center for Dewey Studies for the period January 1 through February 14, 1975. Her salary is to be paid from restricted funds.

F. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Albert L. Allen, Assistant Instructor in Design, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the Spring Semester, 1975.

2. Mr. Melvin O. Alston, Professor of Secondary Education, to serve on a fiscal year basis, rather than academic year basis, for the period July 1 through August 31, 1975.

3. Mr. Bruce C. Appleby, Associate Dean of the College of Liberal Arts and Associate Professor of English and of Secondary Education, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. \$23,628.00
\$ 1,969.00
rather than
\$23,100.00
\$ 1,925.00
4. Mr. Harold F. Blum to serve as Assistant to the Vice President for Student Affairs, rather than Assistant to the Dean of Students, effective January 1, 1975, on a fiscal year basis.
5. Mrs. Mary Louise Brown, Staff Assistant in the General Studies Division, to serve on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period March 17 through the Spring Semester, 1975.
6. Mr. Charles T. Busch to serve as Assistant to the Vice President for Student Affairs, rather than Assistant to the Dean of Students, effective January 1, 1975, on a fiscal year basis.
7. Mrs. Barbara J. Dahl, Student Services Consultant in the Health Service, to serve also as Adjunct Instructor in Psychology, for the Spring Semester, 1975, and the Summer Session, 1975.
8. Mr. Murnice H. Dallman, Associate Professor in the School of Technical Careers, to serve also as Associate Dean of the School of Technical Careers, rather than Assistant Dean, for the period January 1 through June 30, 1975. Part of his salary is to be paid from restricted funds.
9. Miss Kathleen G. Fletcher, Associate Professor of Instructional Materials, to serve on a fiscal year basis, rather than academic year basis, effective January 1, 1975.
10. Mrs. Kathleen B. Fralish to serve as forty percent time Instructor in Speech Pathology and Audiology, rather than Adjunct Instructor serving without salary, for the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$3,780.00/
\$ 420.00/
11. Miss Anna Carol Fults to serve as Professor of Vocational Education Studies, rather than Chairman and Professor of Home Economics Education and Professor of Professional Education Experiences, effective January 1, 1975, on a fiscal year basis.
12. Mr. Donald L. Harbert, Assistant Professor in the School of Technical Careers, to serve also as Associate Dean of the School of Technical Careers, rather than Assistant Dean, effective January 1, 1975, on a fiscal year basis.
13. Mr. William M. Harmon, Instructor in the School of Journalism, to serve also as (Managing) Editor of the Journalism and Egyptian Laboratory, for the period January 1 through the Spring Semester, 1975.

14. Mrs. Elizabeth C. Hillegas, Academic Adviser in the General Studies Division, to serve on a seventy-five percent time basis, rather than the fifty percent time basis, with change of salary accordingly, for the period February 18 through the Spring Semester, 1975.
15. Mr. Thomas J. Kachel, Instructor in Design, to serve on a one hundred percent time basis, rather than seventy-one and a half percent time basis, with change of salary accordingly, for the Spring Semester, 1975.
16. Mr. Arthur E. Lean, Professor of Educational Administration and Foundations, to serve on a fiscal year basis, rather than academic year basis, for the period July 1 through August 31, 1975.
17. Mr. Robert P. Lehr, Associate Professor in the School of Medicine and in Physiology, to serve also as Assistant Dean (for Faculty) in the School of Medicine at an increased monthly salary, on a fiscal year basis, rather than academic year basis, effective January 1, 1975. \$24,960.00/FY
\$ 2,080.00/mo.
rather than
\$22,260.00/FY
\$ 1,855.00/mo.
18. Mr. Thomas A. Martinsek to serve as Professor of Economics, rather than Professor of Economics and Mathematics, effective January 1, 1975.
19. Dr. Hosmer T. Merrell, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period February 1 through June 30, 1975.
20. Mr. William J. Meyers, Assistant Coordinator and Field Representative in the Southern Illinois Instructional TV Association, to serve at an increased monthly salary commensurate with responsibility, effective January 1, 1975, on a fiscal year basis. His salary is to be paid from restricted funds. \$10,800.00/FY
\$ 900.00/mo.
rather than
\$10,080.00/FY
\$ 840.00/mo.
21. Mr. William A. Morgan, Assistant to the Project Director of the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility, for the period January 1 through June 30, 1975. His salary is to be paid from restricted funds. \$15,600.00/FY
\$ 1,300.00/mo.
rather than
\$14,316.00/FY
\$ 1,193.00/mo.
22. Miss Frances K. Phillips, Associate Professor of Health Education, to serve on a fiscal year basis, rather than academic year basis, for the period July 1 through August 31, 1975.
23. Mr. Arden L. Pratt, Dean and Professor of the School of Technical Careers and Professor of Higher Education, to serve also as Dean of Manpower Programs for the period January 1 through June 30, 1975. Part of his salary is to be paid from restricted funds.
24. Mr. Harves C. Rahe to serve as Professor of Vocational Education Studies, rather than Professor and Chairman of Business Education and Professor of Professional Education Experiences, effective January 1, 1975, on a fiscal year basis.

25. Mr. Carlton F. Rasche, Director of Auxiliary and Service Enterprises, to serve at an increased monthly salary effective January 1, 1975, on a fiscal year basis.

\$21,720.00
\$ 1,810.00
rather than
\$18,720.00
\$ 1,560.00

26. Mrs. Anita L. Rosen, one-third time Instructor in the Social Welfare Program, to serve also as one-third time Instructor in Health Education, with change of salary accordingly, for the Spring Semester, 1975.

27. Mr. Albert J. Shafter to serve as fifteen percent time Professor in the Rehabilitation Institute, rather than Adjunct Professor serving without salary, for the Spring Semester, 1975. He received the Doctor of Philosophy degree from Iowa State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. His salary is to be paid from restricted funds.

\$3,600.00/
\$ 400.00/

28. Mr. Ronald W. Stadt to serve as Professor of Vocational Education Studies and Secondary Education, rather than Professor and Chairman of Occupational Education and Professor of Secondary Education, effective January 1, 1975, on a fiscal year basis.

29. Mr. Patrick H. Stark, Assistant Instructor in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary commensurate with responsibility, for the period January 1 through June 30, 1975. His salary is to be paid from restricted funds.

\$12,000.00
\$ 1,000.00
rather than
\$10,176.00
\$ 848.00

30. Mr. James A. Sullivan to serve as Associate Professor and Chairman of Vocational Education Studies, rather than Associate Professor of Occupational Education, at an increased monthly salary, and on a fiscal year basis, rather than academic year basis, effective January 1, 1975.

\$22,800.00
\$ 1,900.00
rather than
\$16,245.00
\$ 1,805.00

31. Mr. Ralph N. Taylor to serve as Assistant to the Vice President for Student Affairs, rather than Assistant to the Dean of Students, for the period January 1 through June 30, 1975.

32. The following persons are authorized for extra salary payments in accordance with approved policies for teaching credit courses off-campus at military air bases in addition to full-time regularly assigned duties:

a. Mr. Harold R. Bardo, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Occupational Education-MAC, at an additional twenty-five percent of monthly salary for the period December 15, 1974, through April 16, 1975.

b. Mr. Paul E. Forand, Instructor in Guidance and Educational Psychology, to serve also as Instructor in Occupational Education-MAC, at an additional twenty percent of monthly salary for the period December 15 through December 31, 1974.

c. Mr. Ernest L. Lewis, Associate Professor of Guidance and Educational Psychology, to serve also as Associate Professor of Occupational Education-MAC, at an additional twenty-five percent of monthly salary, for the period December 15, 1974, through April 16, 1975.

d. Mrs. Maxine Rosenbarger, Associate Professor of Occupational Education, to serve also as Associate Professor of Occupational Education-MAC, at an additional fifteen percent of monthly salary, for the period December 15, 1974, through April 16, 1975.

G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the period January 1 through June 30, 1975, at full pay:

Mr. J. R. Zimmerman, Professor of Geology, who joined our staff in 1966, has the Doctor of Philosophy degree from Ohio State University. He plans research in the area of molecular adsorption on high area surfaces and to review the status of organic geochemical research as it might relate to societal problems.

H. Leaves of Absence without Pay

1. Mr. David L. Eddingfield, Instructor in Engineering Mechanics and Materials, for eighty percent time for the Spring Semester, 1975, to complete the dissertation for the Doctor of Philosophy degree from the University of New Mexico.

2. Mr. Keith E. Pharis, Instructor in Linguistics and in the Center for English as a Second Language, for the period January 14 through February 28, 1975, to continue a temporary appointment at the American Language Academy in Hamamatsu, Japan.

I. Correction

Mr. Lawrence Weisman, Assistant Professor of Occupational Education, to serve also as Assistant Professor of Occupational Education-MAC, at an additional fifteen percent of monthly salary, rather than twenty-five percent of monthly salary, as reported previously, for the period December 15, 1974, through April 16, 1975.

J. Resignations

1. Mr. G. Keith Bayne, Visiting Assistant Professor of Occupational Education, effective the close of business January 31, 1975, to accept appointment as Assistant Professor at the University of Louisville.

2. Mr. Ronald C. Bishop, Associate Professor of Administrative Sciences, effective the close of business January 31, 1975, to accept appointment as a Director with the American Natural Gas Company.

3. Mr. Frank G. Ethridge, Associate Professor of Geology, effective the end of the Spring Semester, 1975, to accept appointment at Colorado State University.
4. Mr. Isaac C. Ferguson, Assistant Professor of Health Education, effective the close of business December 20, 1974, to accept appointment as Director of Health Services with the Church of Jesus Christ of Latter Day Saints in Salt Lake City, Utah.
5. Mr. Curtis W. Jones, Lecturer in Health Education and Assistant Coach in Physical Education-Special Programs, effective January 21, 1975, to accept appointment as Coach at the University of Missouri.
6. Mr. Ali A. Moslemi, Professor and Chairman of Forestry, effective the close of business February 28, 1975, to accept appointment as an Associate Dean at the University of Idaho.
7. Mr. Malcolm T. Walker, Assistant Professor of Anthropology and of Community Development Services, effective the close of business December 31, 1974.
8. Mrs. Andrea Lynn Weber, Assistant Professor of Political Science, effective the close of business December 31, 1974, for personal reasons.

K. Dislocation Allowance

The dislocation allowance reported below is to be paid for teaching a regular credit course at an off-campus residence center for the Fall Semester, 1974:

Lamb, Morris L.	Assistant Professor	Elementary Education	\$262.50
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L. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching regular credit courses outside of the designated University attendance center at Carbondale, Illinois:

Bardo, Harold R.	Assistant Professor	Guidance and Educational Psychology	\$220.73
Evers, James L.	Associate Professor	Engineering Mechanics and Materials	\$534.00
Jackson, Michael R.	Associate Professor	Secondary Education	\$230.00

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. J. B. Abernathy as Associate (in Medicine) in the School of Medicine, serving without salary effective February 1, 1975, on a fiscal year basis. He received the Bachelor of Science degree from Wake Forest College and Certification as a Physical Therapist from Medical College of Virginia. He was born July 19, 1928, in Winston-Salem, North Carolina. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. William Tyree Finch as Assistant Professor (Surgery) in the School of Medicine, effective January 1, 1975, on a fiscal year basis, to be compensated on a ninety-five percent time basis for the period January 1 through June 30, 1975. He received the Doctor of Medicine degree from Tulane University. He was born July 23, 1939, in Oklahoma City, Oklahoma. He may earn, through the Medical Service and Research Plan, twenty percent of his University salary in fixed practice income.

(\$37,999.92/FY)
(\$ 3,166.66/mo. 100%)
rather than
\$36,099.96/FY
\$ 3,008.33/mo. 95%

3. Dr. James M. Hayes as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective January 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born February 18, 1939, in Long Beach, California. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

4. Dr. A. George Schultz, III, as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective January 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born November 1, 1940, in St. Louis, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Dr. William H. Schultz as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary effective January 1, 1975, on

a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 29, 1942, in Chicago, Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Mrs. Patricia A. Brady as a seventy-five percent time Researcher (Health Care Planning) in the School of Medicine, for the period January 15 through June 30, 1975. She received the Master of Arts degree from Catholic University, Washington, D.C.

\$8,424.00/FY
\$ 702.00/mo.

2. Dr. Fenton G. Drake as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary for the period January 1 through June 30, 1975. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Ms. Janell Eiff as Assistant (in Surgery) in the School of Medicine for the period January 15 through June 30, 1975. She received the Bachelor of Science in Nursing degree from Illinois Wesleyan University.

\$11,700.00/FY
\$ 975.00/mo.

4. Mr. Brian D. Holtz as a fifty percent time Researcher (Surgery) in the School of Medicine, for the period January 1 through June 30, 1975. He completed the Bachelor of Arts degree at Southern Illinois University, Carbondale.

\$4,500.00/FY
\$ 375.00/mo.

5. Dr. Randy A. Kienstra as a fifteen percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, for the period January 2 through June 30, 1975. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$4,500.00/FY
\$ 375.00/mo.

6. Dr. H. Bahl Lee as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without salary for the period July 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from Seoul National University, Seoul, Korea. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

7. Mr. Roger R. Ricketts as Instructor (Health Care Planning) in the School of Medicine, for the period February 1 through June 30, 1975. He received the Master of Public Health degree from the University of Michigan.

\$16,020.00/FY
\$ 1,335.00/mo.

8. Dr. Jesse A. Stocker as Clinical Associate Professor (Medicine and Surgery) in the School of Medicine, serving without salary for the period October 1, 1974, through June 30, 1975. He received the Doctor of Medicine degree from the University of Minnesota. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Philip I. Woerner as Clinical Associate (Psychiatry) in the School of Medicine, serving without salary for the period January 1 through June 30, 1975. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Martha A. Egges as a ninety-five percent time Researcher (Health Care Planning) in the School of Medicine, for the period January 1 through June 30, 1975. Her salary is to be paid from restricted funds.

2. Mr. Stephen T. Morse as a Researcher (Health Care Planning) in the School of Medicine, at an increased monthly salary commensurate with responsibility, for the period January 1 through June 30, 1975.

\$7,680.00/FY
\$ 640.00/mo.
rather than
\$7,200.00/FY
\$ 600.00/mo.

D. Changes of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mrs. Enriqueta C. Bond to serve as a sixty-seven percent time Assistant Professor (Medical Sciences) in the School of Medicine rather than a forty-nine percent time Assistant Professor (Medical Sciences) in the School of Medicine for the period January 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Donald M. Caspary, Assistant Professor (Medical Sciences) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1975, on a fiscal year basis. \$19,260.00/FY
\$ 1,605.00/mo.
rather than
\$18,060.00/FY
\$ 1,505.00/mo.
3. Mrs. LuAnn Johnson, Researcher (Medical Education) in the School of Medicine, to serve on a one hundred percent time basis rather than a fifty percent time basis, with change of salary accordingly, for the period January 15 through June 30, 1975.
4. Dr. Adarsh Kumar, Clinical Assistant Professor (Medicine) in the School of Medicine, to serve on a twenty-five percent time basis rather than a fifteen percent time basis, with change of salary accordingly, for the period January 15 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
5. Mr. Leonard E. Maroun, Assistant Professor (Medical Sciences) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, effective January 1, 1975, on a fiscal year basis. \$19,260.00/FY
\$ 1,605.00/mo.
rather than
\$18,060.00/FY
\$ 1,505.00/mo.
6. Dr. C. Otto Metzmaker, Associate Professor (Surgery) in the School of Medicine, to be compensated on a sixty-seven percent time basis rather than a seventy-five percent time basis, for the period January 1 through June 30, 1975. He may earn, through the Medical Service and Research Plan, eighty-five percent of his University salary in fixed practice income.
7. Dr. Courtland L. Munroe, to serve as Clinical Assistant Professor (Medicine) in the School of Medicine, rather than as Clinical Associate (Medicine) in the School of Medicine, serving without salary for the period September 1, 1974 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
8. Miss Margaret Peisert, Researcher (Health Care Planning) in the School of Medicine, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period January 1 through June 30, 1975.

9. Sister Gerard Schweider to serve as Associate (in Medical Humanities/Medical Education) in the School of Medicine, rather than as Associate (in Psychiatry) in the School of Medicine, serving without salary for the period January 1 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

10. Mrs. Lola Shattuck, Researcher (Health Care Planning) in the School of Medicine, to serve at an increased monthly salary commensurate with increased responsibilities, for the period January 1 through June 30, 1975.

\$8,880.00/FY
\$ 740.00/mo.
rather than
\$7,680.00/FY
\$ 640.00/mo.

11. Dr. Terry A. Travis, Associate Professor and Assistant Chairman (Psychiatry) in the School of Medicine, to be compensated on a ninety percent time basis rather than a ninety-five percent time basis for the period January 15 through June 30, 1975. He may earn, through the Medical Service and Research Plan, sixty percent of his University salary in fixed practice income.

12. Dr. Michael A. Werckle to serve as Clinical Associate (Family Practice and Health Care Planning) in the School of Medicine, rather than as Clinical Associate (Family Practice) in the School of Medicine, serving without salary effective February 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Elvin G. Zook, Associate Professor and Chairman (Plastic Surgery/Surgery) in the School of Medicine, to be compensated on a sixty-three percent time basis rather than a seventy-five percent time basis, for the period January 1 through June 30, 1975. He may earn, through the Medical Service and Research Plan, ninety percent of his University salary in fixed practice income.

E. Correction

Mr. Michael E. Fricke to complete previously approved appointment as Researcher (Health Care Planning) in the School of Medicine for the period July 1, 1974, through February 28, 1975, with salary to be paid from restricted funds; rather than as Researcher (Health Care Planning) in the School of Medicine, for the period January 1 through June 30, 1975, with salary to be paid from State of Illinois funds, as previously reported.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. All matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees and University policies.

A. Term Appointments

1. Mr. Pete Basola as fifteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Winter Quarter, 1975. B.M., Southern Illinois University. \$ 135.00
2. Miss Lucinda A. Brawn as Counselor in Student Development Services for the period January 10 through February 9, 1975. M.S. in Ed., Southern Illinois University. \$1,000.00
3. Miss Beverly DeLaBretonne as fifty-four percent time Assistant (in Music) in the School of Fine Arts and Communications for the Winter Quarter, 1975. M.M., Southern Illinois University. Salary to be paid from restricted funds. \$ 408.24
4. Mrs. Cheryl Ann Gasper as thirty-eight percent time Staff Assistant in the School of Humanities for the period February 1 through March 31, 1975. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 285.00
5. Mr. Edward C. Haynie as Staff Assistant in University Services to East St. Louis for the period February 1 through August 31, 1975. M.S., Southern Illinois University. \$1,000.00
6. Mr. Denis S. Karnosky as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Winter Quarter, 1975. Ph.D., Duke University. \$ 363.00
7. Mr. Julious McNeese, Jr., as Community Consultant and Staff Assistant in University Services to East St. Louis for the period January 1 through June 30, 1975. B.A., Southern Illinois University. Part of salary to be paid from restricted funds. \$ 800.00
8. Mr. Lenwood Morris as sixty-seven percent time Assistant (in Dance) in the Performing Arts Training Center for the period January 1 through March 15, 1975. Experience equivalence in lieu of formal degree. \$ 906.48

9. Mrs. Janet Kay Napoli as thirty-three percent time Visiting Instructor of Business Education in the School of Business for the Winter Quarter, 1975. M.S., Southern Illinois University. \$ 330.00

10. Mr. Don L. Rogier as thirty-four percent time Visiting Lecturer in the School of Science and Technology for the Winter Quarter, 1975. Ph.D., Washington University. \$ 510.00

11. Mr. Mor Thiam as Assistant (in Music) in the Performing Arts Training Center for the period February 1 through June 30, 1975. Experience equivalence in lieu of formal degree. Part of salary to be paid from restricted funds. \$ 940.00

B. Reappointment (Previously Approved Base Salary Not Repeated)

Mr. Eldon L. Schaefer as twenty-five percent time Visiting Associate Professor of Accounting in the School of Business for the Winter Quarter, 1975. Salary to be paid from restricted funds.

C. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. James E. Benjamin, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period February 1 through Winter Quarter, 1975.

2. Mr. E. Reber Casstevens, Assistant Professor of Business Administration in the School of Business, to serve also as Acting Chairman of Business Administration in the School of Business, rather than Associate Director, with monthly salary reduction to reflect reduction of administrative responsibilities, for the period January 1 through June 30, 1975. Salary to be paid from State of Illinois funds, rather than restricted funds, effective January 1, 1975. \$1,811.00 rather than \$1,911.00

3. Mr. A. Dudley Curry to serve as Associate Professor of Educational Foundations in the School of Education on academic year basis, rather than Chairman and Associate Professor of Educational Foundations on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1975. *\$1,870.00 rather than \$1,945.00

4. Mr. Donald W. Fogarty, Associate Professor and Chairman of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period February 1 through February 28, 1975.

*1975-76 salary increase as approved by the Board of Trustees to be added, if applicable.

5. Mrs. Louella L. Hawkins to serve as full-time Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center, rather than seventy-five percent time, with monthly salary increase to reflect additional administrative responsibilities and with commensurate monthly salary increase to reflect additional percentage of time of appointment, for the period January 1 through June 30, 1975. Salary to be paid from restricted funds. \$ 700.00 rather than \$ 399.75
6. Mr. Joseph A. Holland to serve as ten percent time Clinical Associate Professor in the School of Dental Medicine, rather than twenty percent time, with commensurate monthly salary reduction, for the period March 1 through June 30, 1975. \$ 208.00 rather than \$ 416.00
7. Mr. Arthur E. Hoover, Professor of Business Administration in the School of Business, to serve also as Director in the School of Business, rather than Chairman of Business Administration, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 through June 30, 1975.
8. Mrs. Carol W. Kohfeld to serve as eighty-five percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences, rather than sixty-seven percent time, with commensurate monthly salary increase, for the Winter Quarter, 1975. Part of salary to be paid from restricted funds. \$ 944.45 rather than \$ 744.45
9. Mr. George H. Kurtzrock, Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, to serve on academic year appointment, rather than fiscal year appointment, effective July 1, 1975.
10. Mrs. Wendy H. Michael, fifty percent time Staff Assistant in the School of Business, to serve at increased monthly salary to provide compensation commensurate with administrative responsibilities, for the period January 1 through June 30, 1975. Salary to be paid from restricted funds. \$ 275.00 rather than \$ 250.00
11. Mrs. Donna S. Muse, fifty percent time Staff Assistant in the School of Business, to serve at increased monthly salary to provide compensation commensurate with administrative responsibilities, for the period January 1 through June 30, 1975. Salary to be paid from restricted funds. \$ 275.00 rather than \$ 250.00
12. Mr. Alfred G. Pellegrino to serve as Professor Emeritus, rather than Professor, of Foreign Languages and Literature in the School of Humanities, effective June 16, 1975.

13. Mrs. Wilma L. Ringler, fifty percent time Staff Assistant in the School of Business, to serve at increased monthly salary to provide compensation commensurate with administrative responsibilities, for the period January 1 through June 30, 1975. Salary to be paid from restricted funds.
- \$ 275.00
rather than
\$ 250.00
14. Mrs. Astrid Stahnke to serve as fifty percent time Staff Assistant in the School of Social Sciences, rather than thirty-eight percent time, with commensurate monthly salary increase, for the period February 1 through March 31, 1975. Salary to be paid from restricted funds.
- \$ 350.00
rather than
\$ 266.00
15. Miss Joyce S. Taylor, Assistant Professor and Chairman of Speech and Audiology in the School of Fine Arts and Communications, to serve also as Director (Speech and Hearing Center) in the School of Fine Arts and Communications, effective February 1, 1975.
16. Mr. William B. Wait, Professor of Business Administration in the School of Business and Associate Dean in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period January 1 through June 30, 1975.
17. Mrs. Virginia M. Welgan, Staff Assistant in the School of Business and in the School of Education, to serve at increased monthly salary to provide compensation commensurate with administrative responsibilities, for the period January 1 through June 30, 1975. Salary to be paid from restricted funds.
- \$ 550.00
rather than
\$ 500.00
18. Mr. Casimir E. Zielinski, Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1975.

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Fall and Winter Quarters, 1975-76, at full pay:

Mr. G. Gregory Stephen, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of New Mexico. He plans to engage in course work and independent study of various areas of computer science.

2. For the Fall and Spring Quarters, 1975-76, at full pay:

Mr. William G. Ward, Professor of Mass Communications in the School of Fine Arts and Communications, who joined our staff in 1969, received the Master of Science degree from Mankato State College. He plans research, scholarly writing and travel in Europe.

3. For the Spring Quarter, 1976, at full pay:

a. Miss Claude Francis, Associate Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of California. She plans research and scholarly writing.

b. Mr. Donald R. Keefe, Instructor of Secondary Education in the School of Education, who joined our staff in 1969, received the Master of Arts degree from the University of Southern California. He plans research and scholarly writing.

4. For the period July 1, 1975, through June 30, 1976, at half pay:

Mr. Barney Kadis, Professor in the School of Dental Medicine, who joined our staff in 1969, received the Doctor of Philosophy degree from Iowa State University. He plans periodontal research, specifically the relationship between prostaglandins and bone resorption.

E. Educational Leave With Pay

Mr. William S. Hamrick, Assistant Professor of Philosophical Studies in the School of Humanities, requests educational leave at half pay for the Fall, Winter and Spring Quarters, 1975-76, to pursue studies toward the Doctor of Jurisprudence degree.

F. Leaves Without Pay

1. Mr. William P. Ahlbrand, Chairman and Associate Professor of Secondary Education in the School of Education, for the period April 25 through June 30, 1975, to accept a temporary position as guest lecturer at the University of Tuebingen, Tuebingen, West Germany.

2. Mr. George M. Hansberry, Assistant Professor of Engineering and Technology in the School of Science and Technology and Staff Assistant in the Supplemental Instructional Program, for the period January 1 through March 31, 1975, to continue to serve in the temporary position of Acting Chairman of the Department of

Applied Science at the Olive-Harvey Junior College in Chicago, Illinois.

3. Mr. Nicholas A. Masters, Professor of Government and Public Affairs in the School of Social Sciences, for the Spring Quarter, 1975, to work with the United States House of Representatives Budget Committee in Washington, D. C.

G. Resignations

1. Mr. Ronald G. Crouthers, Assistant Professor in the School of Dental Medicine, effective July 1, 1975, to pursue advanced orthodontic studies.

2. Mr. James L. King, Lecturer in Experiment in Higher Education in the School of Education, effective February 1, 1975.

3. Mr. Arthur A. Sandoval, Assistant Professor of Art and Design in the School of Fine Arts and Communications, effective January 6, 1975, to accept a position at the University of Kentucky.

H. Other Personnel Matters - For Information Only

The following person is to receive emeritus status on the date indicated:

Alfred G. Pellegrino	June 15, 1975
Professor Emeritus of Foreign Languages and Literature	
School of Humanities	

REASONABLE AND MODERATE EXTENSION: MASTER OF ARTS IN ANTHROPOLOGY,
CONCENTRATION IN CONSERVATION ARCHAEOLOGY, SIUC

Summary

The proposed resolution authorizes a reasonable and moderate extension of the present Master of Arts in Anthropology to include a concentration in Conservation Archaeology. No new degree title or program is created by this action.

Rationale for Adoption

Increased industrial and construction activities have posed an ever greater threat to sites of potential archeological interest. State and federal agencies have indicated a strong need for programs to preserve the vital cultural data present in such sites and have provided funding for this purpose. There is a critical need for archaeologists trained to work in this specialized environment.

The concentration can be initiated at no cost to the University for staff or facilities. Present resources will support an enrollment of 15 to 20 students. Should enrollments expand beyond that point, additional resources may be required. Such resources will be provided either through reallocation or through a request for additional state funding as the situation at the time dictates.

No new degree will be offered. Students completing the concentration will receive a Master of Arts in Anthropology.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This concentration was proposed by the faculty of the Department of Anthropology and approved by the Graduate Council. It has also been endorsed by the Dean of the College of Liberal Arts and the Dean of the Graduate School.

Resolution

WHEREAS, Training in the preservation of artifacts and data from archeological sites endangered by construction and industrial development is in the public interest and contributes to the understanding and maintenance of our cultural heritage;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a concentration in Conservation Archaeology be and is hereby approved as a reasonable and moderate extension of the Master of Arts in Anthropology at Southern Illinois University at Carbondale; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education.

Program Summary
Concentration in Conservation Archaeology

The program of study is in response to current intellectual, employment, technological and legal trends in North American archaeology. Increasing construction activity in North America has accelerated the destruction of prehistoric and historic sites. As a result of this impact, a number of Federal statutes have been enacted which require a detailed assessment of all cultural remains in the affected regions, and the implementation of management programs for these cultural resources. State, county, and municipal governments are increasingly recognizing the cultural value of their prehistoric and historic remains and are, in many instances, developing similar programs to excavate or protect the cultural resources within their jurisdictions.

A. This program aims to attract students interested in a career in professional contract archaeology. We expect the program to attract new students without affecting present student population. Because of the high and increasing demand for skilled personnel in these archaeological fields our program is expected within two years to expand to the limit imposed by our staff and facilities. We consider this limit to be, at present, fifteen to twenty additional students.

B. The Moss-Bennett Bill, passed by Congress in the spring of 1974 firmly involves the Federal Government in financing a vast range of archaeology programs as adjuncts to building and reclamation projects or any project where government financing is involved. In addition various states, including Illinois, have developed their own public archaeology programs, and (under heavy pressure from conservationists and other interested government and private groups) private industry is more and more involving itself in "rescue" archaeology.

C. In the future every new Federal highway, dam, river channel, or military construction project, and every river, shoreline, or land-reclamation project will have its quota of conservation archaeologists. In addition government financed or partly financed programs such as airports, urban renewal, low cost housing, relocated industry, etc., will be involved with public archaeology. The National Park Service and USDA Forest Service will also need these archaeologists. On a state level the Illinois Department of Conservation has a growing need for conservation archaeologists. In Southern Illinois various coal companies and other private industries are spending increasingly large amounts of money on salvage archaeology.

The proposed concentration involves a minimum of 30 semester hours in addition to thesis hours. Fifteen hours are contained in the required core

curriculum and 15 hours are elective with the consent of the faculty advisor. The core courses are designed to provide students with a basic competency in anthropology and archaeology at the graduate level. The curriculum also includes field and laboratory work which will focus on the skills of a conservation archaeologist.

The present staff and facilities of the Department of Anthropology and the University Museum are adequate to handle the proposed student enrollment. No new resources will be required for this concentration in the immediate future. However, as indicated above, some expansion may be necessary if student enrollments exceed present limitations.

CHANGE OF PROGRAM TITLE: INTER-AMERICAN STUDIES
TO LATIN AMERICAN STUDIES, SIUC

Summary

The proposed resolution would change the title of the present interdisciplinary B.A. and M.A. programs in Inter-American Studies to Latin American Studies.

Rationale for Adoption

Following a suggestion made as part of the graduate program review of the M.A. in Inter-American Studies, the interdisciplinary committee which is responsible for both the graduate and undergraduate programs re-examined the program content to determine whether or not the present title accurately described the programs. The committee concluded that the programs in fact focused on the study of Mexico, Central America, and South America while the title Inter-American Studies implied the inclusion of the North American areas of the U.S. and Canada as well. This conclusion led the committee to recommend the more descriptive title of Latin American Studies for the programs. The new program designation will communicate more clearly to students and those external to the University the nature of the curriculum involved.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The proposed change is recommended by the Latin American Studies Committee in response to a review conducted by the Graduate Council, and it has been endorsed by the Dean of the College of Liberal Arts and the Dean of the Graduate School.

Resolution

WHEREAS, The program title Inter-American Studies presently in use at Southern Illinois University at Carbondale does not effectively communicate the nature of the academic programs involved;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the interdisciplinary baccalaureate and master's degree programs at Southern Illinois University at Carbondale presently designated as Inter-American Studies be and are hereby renamed Latin American Studies; and

BE IT FURTHER RESOLVED, That this action be reported to the staff of the Illinois Board of Higher Education for information.

EMPLOYMENT OF OUTSIDE ARCHITECTS AND ENGINEERS
DURING FISCAL YEAR 1975, SIUC

Summary

The Office of Facilities Planning, Carbondale campus, seeks authorization to retain during the balance of FY 75 various architects and engineers as may be required to perform the necessary design for projects to be handled through the Physical Plant; the total of such employment not to exceed \$35,000.

Rationale for Adoption

The Carbondale campus has received an inordinate number of general improvement requests. Of the 219 requests received to date this fiscal year, the great majority of them were requests for repair, remodeling, or changes in library space, laboratory space, and faculty office space. Some of the requests are small in nature and can be accomplished without the need for architects and engineers. Other projects, ranging from \$5,000 to \$30,000 will require professional services.

The Physical Plant Engineering Services are a small group and are limited in the number of projects they can handle. As a result, a considerable backlog of unfinished and unplanned projects are on hand. In order to break this backlog it will be necessary to employ outside architects and engineers to prepare plans and specifications in order that the Physical Plant can make arrangements for the actual construction.

The use of this authorization would be limited to projects under \$50,000 and architectural and engineering fees of under \$5,000. Where the project cost is over \$50,000 or where architectural and engineering fees are \$5,000 or over, the normal procedures will be followed as stated in the Bylaws of the Board of Trustees.

Funding for this authorization will ultimately come from funds budgeted for each project. Retention of architectural and engineering firms would be through purchase orders and will be reported monthly pursuant to Board policy in the Summary Report of Purchase Orders and Contracts. Under the authorization requested purchase orders will be issued for services on a project-by-project basis rather than a blanket order to only one architectural and engineering firm to do all projects.

Considerations Against Adoption

University officers know of none. The authorization requested in this agenda item is very similar to procedures approved by the Board on July 13, 1973 and September 12, 1974 for the Edwardsville campus.

Resolution

WHEREAS, Physical Plant Engineering Services have not been able to provide the necessary planning for general improvement requests thereby causing a backlog of projects to accrue;

WHEREAS, Programs in research and instruction will be delayed if repairs and modifications cannot be accomplished; and

WHEREAS, Funding is available to provide for architectural and engineering services from several sources;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The President of Southern Illinois University at Carbondale be authorized, on behalf of the Board of Trustees, to retain the services of architects and engineers as may be required to provide the necessary planning for general improvement requests in an amount not to exceed \$35,000 for the balance of the current Fiscal Year 1975, in accordance with existing policies and procedures.
- (2) Architectural and engineering services will be retained through purchase orders, such purchase orders to be listed monthly in the Summary Report of Purchase Orders and Contracts.
- (3) This authorization does not extend to provide for projects of \$50,000 or more, or where the architectural and engineering services amount to \$5,000 or more.

PROJECT APPROVAL AND SELECTION OF ARCHITECTS AND ENGINEERS FOR
SMALL GROUP HOUSING UNIT 115, BOAT HOUSE, AND SHRYOCK AUDITORIUM, SIUC

Summary

This agenda item seeks project approval and the retention of architects and engineers for three projects on the Carbondale campus.

Rationale for Adoption

The administrative offices and the pharmacy for Health Service in Small Group Housing Unit 115 will be moved into Small Group Housing Unit 112. The space vacated in Small Group Housing Unit 115 will then be converted into examining rooms and clinical service rooms in order that more students can be treated in a more expeditious manner. Estimated cost of this construction is \$60,000. Architectural and engineering fees will be \$7,500.

The Campus Lake Boat House has suffered the ravages of time and weather. Dry rot and fungus have seriously damaged the supporting beams which need to be replaced. In addition, the increased activities on the Campus Lake will require an expansion of the storage area to properly store and maintain boating equipment. Estimated cost of construction is \$35,000. Architectural and engineering service will be \$4,500.

When Shryock Auditorium was remodeled in 1969, sufficient funds were not on hand to provide the necessary stage equipment to accommodate the great variety of programs that are scheduled for the auditorium. New cyclorama, rigging, weights, and mechanisms to raise and lower curtains are required as well as electric control panels. Estimated cost of equipment and installation is \$50,000. Consulting and engineering fees will be \$6,000.

Considerations Against Adoption

No counter influences are known at this time. The projects for the Boat House and Shryock Auditorium are also matters of public safety. All three projects will make significant contributions to the campus.

Resolution

WHEREAS, The conversion and space in Small Group Housing Unit 115 will provide considerable improvements in Health Service;

WHEREAS, The Boat House on the Campus Lake is in urgent need of repairs; and

WHEREAS, It is highly desirable to complete the stage facilities in Shryock Auditorium together with the necessary safeguards for handling of all stage equipment;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to convert vacated space in Small Group Housing Unit 115 into additional Health Service space is hereby approved, and the firm of Lee Potter Smith Associates be retained to perform the necessary architectural and engineering services at a cost not to exceed \$7,500. Estimated construction cost is \$60,000. Funding will be through Physical Plant Projects.
- (2) The project to repair the Boat House on the Campus Lake and to increase its storage capacity is hereby approved, and that the Osmose Company, Buffalo, be retained to provide the necessary design services at a cost not to exceed \$4,500. Estimated construction cost is \$35,000. Funding will be through Physical Plant Projects.
- (3) The project to complete the stage facilities at Shryock Auditorium, together with the necessary safeguards, is hereby approved, and that Associated Equipment Consultants, Knoxville, be retained to provide the necessary design at a cost not to exceed \$6,000. Estimated cost of equipment and installation is \$50,000. Funding will be through Physical Plant Projects.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

AFFILIATION AGREEMENTS WITH MEMORIAL MEDICAL CENTER AND
ST. JOHN'S HOSPITAL, SPRINGFIELD, SIUC

Summary

The proposed resolution approves renewal and modification of affiliation agreements in effect since December 11, 1970, between the University and Memorial Medical Center (formerly known as Memorial Hospital of Springfield) and St. John's Hospital, both of Springfield, Illinois. The revised agreements reflect operating relationships and funding responsibilities that have developed as the School of Medicine has become operational. Significant revisions include

1. Recognition of the state's role in initiating the expansion of medical education in Illinois.
2. Definition of "house staff" in response to national phase-out of internships not a part of an approved residency.
3. Deletion of reference to Memorial School of Nursing due to the hospital's decision not to continue proprietorship of a nursing education program.
4. Reference to "jointly developed and mutually agreed upon medical education programs" to avoid interpretation that the medical school is responsible for all education programs in the hospitals.
5. Clarification of budgetary, recruitment, and employment processes relating to house staff.
6. Deletion of provision for hospital purchase of faculty time for educational activities.
7. Provision for hospital purchase of faculty time for service activities.
8. Deletion of hospital responsibility to employ an education director and specific medical school responsibility to develop continuing education programs.
9. Delete provision for joint research committee and add provision for committees as appropriate.

Rationale for Adoption

It is desirable to reflect accurately the relationships between Southern Illinois University School of Medicine and its affiliated teaching hospitals in updated affiliation agreements. The revised agreements incorporate specific operational changes and reflect operational and fiscal developments that could not be predicted at the time of the signing of the original affiliation agreements.

Considerations Against Adoption

The University knows of no such consideration.

Constituency Involvement

The administrations and governing boards of both affiliated institutions have reviewed and approved the proposed agreements along with SIUC administration, medical school faculty, and representatives of the SIU Board.

Resolution

WHEREAS, The School of Medicine, Springfield, desires to continue to make use of the facilities of Memorial Medical Center and St. John's Hospital, both in Springfield, Illinois, in its program of medical education;

WHEREAS, The affiliation agreements originally signed between the University and Memorial Medical Center and St. John's Hospital on December 11, 1970, have provided the framework for rapid and efficient development of clinical instruction for medical students and residents; and

WHEREAS, The original agreements are in need of modification to reflect funding charges approved by the Health Education Commission of the Illinois Board of Higher Education and implemented budgetarily in fiscal years 1974 and 1975 by the School of Medicine as well as operational changes and developments;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The affiliation agreement between Southern Illinois University at Carbondale and Memorial Medical Center be and hereby is approved in the form as presented herewith, effective this date.
- (2) The affiliation agreement between Southern Illinois University at Carbondale and St. John's Hospital be and hereby is approved in the form as presented herewith, effective this date.
- (3) The President of Southern Illinois University at Carbondale be and is hereby authorized and directed to execute the affiliation agreements on behalf of the Board of Trustees of Southern Illinois University.

University Contract No. 6307

AFFILIATION AGREEMENT

THIS AGREEMENT, made this _____ day of _____, 1975, by and between the Board of Directors of MEMORIAL MEDICAL CENTER OF SPRINGFIELD, a not-for-profit corporation of the State of Illinois, located at Springfield, Illinois, hereinafter termed the "Hospital", and the Board of Trustees of SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, located at Carbondale, Illinois, hereinafter termed the "University",

WITNESSETH:

WHEREAS, the policy of the State of Illinois as set forth in Education in the Health Fields for State of Illinois recommended that the State could and should expand its capacity for medical education through the existing university system and existing clinical facilities, which report contained general guidelines as to how the costs for implementing its recommendations should be divided between medical school and affiliated hospitals, and

WHEREAS, the State has demonstrated its commitment to increasing the production of trained health manpower by financially supporting adjustments and modifications in community based clinical institutions which make long term commitments to new and expanded programs of medical education, and

WHEREAS, the governing body of the Hospital as well as the Springfield medical community have clearly accepted the concept that development of strong medical education programs is an important and desirable element in assuring the availability of physician resources in the future as well as continuing improvement in the levels and quality of health care to the people of Springfield and Central Illinois, and

WHEREAS, there exists a community of understanding between the parties hereto that the purpose of the School of Medicine established in the University is the education of practicing physicians and that the responsibility of the University and its School of Medicine continues substantially beyond granting degrees and on to the preparation of the physician for practice and even to his continuing education, and that the Southern Illinois University School of Medicine, as well as the Hospital, has a responsibility for exerting major leadership in the development of internship and residency programs, and a service responsibility for utilizing its resources wherever feasible to influence and enhance the health care delivery system, and

WHEREAS, the parties hereto are committed to the principle that the Hospital, as a major provider of health care, must preserve its principal focus on community service while acting on its long range responsibility for producing qualified manpower resources for health care delivery by maintaining training programs for other health professions, and that the presence of medical education programs will further enhance the quality of patient services, and

WHEREAS, the governing boards of Southern Illinois University and Memorial Medical Center of Springfield, recognizing the desirability of developing and maintaining strong programs of medical education in the Springfield area, have declared their intent to enter into an agreement formalizing certain relationships between the two institutions essential for the implementation of such programs,

NOW, THEREFORE, the parties hereto do mutually agree and covenant as follows:

I. The University shall exercise its prerogatives and fulfill its obligations herein generally through the School of Medicine, and unless the contrary be specifically stated or established by context, reference herein to the "School of Medicine" or the "medical school" shall have the same contractual effect as reference to the University. The term "house staff" shall

refer to interns, residents, and fellows and shall mean a person or persons employed by the Hospital or the School of Medicine who participate in a formal program of medical education supervised by the School of Medicine.

II. THE HOSPITAL SHALL:

- (1) Make its facilities available for use in clinical instruction of students admitted to the Southern Illinois University School of Medicine and for the education and training of house staff and agrees responsibility for the content and direction of jointly developed and mutually agreed upon medical education programs rests with the School of Medicine.
- (2) Recognize that the School of Medicine must exercise strong positive influence on the clinical environment in which students and house staff are educated. The nature of this guidance may include, but not be limited to: (a) establishment of standards of qualifications for clinical faculty appointments, (b) review and assessment of medical care working in concert with the Hospital including its medical staff.
- (3) Operate so that the Council on Medical Education of the American Medical Association acting for itself and the various specialty boards will approve the Hospital for house staff education in those specialties for which the Hospital and the medical school have jointly applied for such approval, and meet the standards for accreditation by the Joint Commission on Accreditation of Hospitals.
- (4) Cooperate with the School of Medicine to every extent possible in the recruitment of faculty.

- (5) Process in a timely fashion applications for membership on the medical staff by any clinician member of the medical school faculty. Except for cogent reasons to the contrary, geographic full time faculty will be granted staff appointments at the Hospital. During processing of such applications, as defined in the medical staff bylaws, the Hospital will grant, in the regular manner, temporary privileges to such applicants.
- (6) Be responsible for the employment of such house staff as may be mutually agreed upon and shall tender such compensation to mutually agreed upon candidates as may be appropriate.
- (7) Reimburse the School of Medicine for that proportion of the total salaries of faculty members which represents payment for their involvement in the development and operation of patient services and other jointly developed service related programs.
- (8) Recognize that a non-compensated appointment to the clinical faculty of the medical school implies a commitment by the faculty member to contribute at least one-half day of service per week without charge to the medical education programs.
- (9) Cooperate with the School of Medicine in recruitment and selection of house staff.
- (10) Notify the office of the dean of the School of Medicine or an individual designated by the dean of any patient admitted to the Hospital who is not to be available to the medical education program.

- (11) Insofar as practical, arrange for suitable facilities in which continuing education courses can be offered.
- (12) Notify the office of the dean of the School of Medicine as soon as possible of any intent to initiate changes and the status of such changes, in hospital policies, programs, services, personnel, financing, facilities or operations which may have significant implications for medical school programs, services and operation.
- (13) Designate representatives of the key leadership of the Hospital to serve on appropriate committees charged with the preservation and function of the Memorial Medical Center -- Southern Illinois University affiliation.
- (14) Appoint Hospital division chiefs with the advice and consent of the dean of the School of Medicine or designee, it being understood that such review shall be obtained prior to the submission of the recommended names to the governing board.
- (15) Appoint future Hospital based physicians involved in the medical education program only after the concurrence of the dean of the School of Medicine, it being understood that such concurrence presupposes faculty appointment.
- (16) Hold the University harmless for liability incurred as the result of the acts of Hospital employees.

III. THE SCHOOL OF MEDICINE SHALL:

- (1) Accept authority and shared responsibility for the content and direction of the mutually agreed programs of medical education
- (2) Recognize that the Hospital has an obligation to provide care for the patients of all physicians on the Hospital medical staff regardless of whether they hold a faculty appointment.

- (3) Accept responsibility for attracting house staff for mutually agreed upon educational programs and provide the names and files of proposed house staff to the Hospital on a timely basis.
- (4) Coordinate the education program for house staff and seek to provide experience for house staff as appropriate at both Memorial Medical Center and St. Johns Hospital.
- (5) Operate its programs to meet the approval requirements of the Council on Medical Education of the American Medical Association and the Association of American Medical Colleges.
- (6) Accept in the medical education program such numbers of patients in the various departments as can be accommodated in keeping with program quality standards and staff size.
- (7) Process in a timely fashion any application received from present or future members of the medical staff of the Hospital through service chiefs and departmental chairmen for possible membership on the clinical faculty of the School of Medicine.
- (8) Recognize that faculty members who are responsible for both teaching and service activities will completely fulfill all service responsibilities for which the Hospital has contracted.
- (9) Include in its understanding with geographic full time faculty members a limitation on the extent of private practice. This limitation may take the form of (a) type of practice, (b) time involvement, (c) percent of income above base salary, (d) dollar amounts or other forms.
- (10) Provide primary offices and laboratory space as appropriate for faculty members separate from facilities now employed for Hospital purposes.

- (11) Notify the administration of the Hospital as soon as possible of any intent to initiate changes, and the status of such changes, in School of Medicine policies, programs, services, personnel, facilities, financing or operations which may have significant implications for Hospital program, services, and operations.
- (12) Designate representatives of the key leadership of the University and the School of Medicine to serve on appropriate committees charged with the preservation and function of the Memorial Medical Center -- Southern Illinois University affiliation.
- (13) Occupy the position of independent contractor, and as such, will hold the Hospital harmless for, insofar as allowed by law, liability incurred as the result of acts of its lawful agents.
- (14) When warranted by time commitment and by mutual agreement, reimburse the Hospital on a pro rata basis at academic salary rates for the appropriate portions of the compensation of such faculty members as are primarily members of the Hospital staff and receive their compensation from the Hospital and who participate in academic programs of the medical school.

IV. THE PARTIES HERETO DO FURTHER MUTUALLY AGREE TO:

- (1) a. Accept the principle that all Hospital patients should be available for teaching, recognizing that specific exceptions may be necessary for individual situations.
- b. Recognize that all services to the teaching or non-teaching patient are the responsibility of the attending physician. Therefore, the principle of informed consent rests with the attending physician.

- (2) The following principles as governing the utilization of space at Memorial Medical Center by the Southern Illinois University School of Medicine:
- a. That there is a need by the School of Medicine for on-site office space and some laboratory space in connection with the medical instruction programs at the Hospital and that the parties will actively work together to provide space from existing facilities and acquire future space to that end.
 - b. That the Hospital will allocate such Hospital-owned space as it is able to provide for the use of the School of Medicine and will be reimbursed on a negotiated lease basis for that fraction of such space exclusively devoted to the medical education program.
 - c. That space which results from federal, state or privately donated funds which become available clearly and primarily because of the Hospital's affiliation with the School of Medicine will be the subject of agreements separate from those to which reference is made in paragraph b, above.
- (3) Jointly pursue the development of house staff, postgraduate and continuing education programs as rapidly as adequate manpower and financial resources can be obtained.
- (4) Assist each other as appropriate in preparing grant applications to government agencies, private foundations, corporations or other organizations for capital or operating funds.
- (5) Terminate the agreement only upon four years written notice by either party.

(6) Review the agreement annually at a meeting of representatives of the institutions to determine its operating effectiveness and to study how, if at all, the agreement might be improved to the satisfaction and mutual benefit of the parties.

V. It is understood and agreed by and between the parties hereto that this contract is the entire agreement between the parties and that no alteration, changes or additions therein or thereto shall be made except in writing approved by the parties hereto and that this agreement supercedes the Affiliation Agreement of December 11, 1970 between the Hospital and the University. The Hospital and the University, for themselves, their successors, and assigns hereby agree to the full performance of the covenants herein contained.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first above written.

ATTEST:

HRice
Secretary

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

APPROVED
AS TO
FORM
just

By Warren W. Brandt
Warren W. Brandt, President
Southern Illinois University
at Carbondale

ATTEST:

Gary Scayle
Secretary

BOARD OF DIRECTORS OF
MEMORIAL MEDICAL CENTER OF
SPRINGFIELD

By Chairman
Chairman

University Contract No. 6306

AFFILIATION AGREEMENT

THIS AGREEMENT, made this _____ day of _____, 1975, by and between ST. JOHNS HOSPITAL OF THE HOSPITAL SISTERS OF THE THIRD ORDER OF ST. FRANCIS, a not-for-profit corporation of the State of Illinois, located at Springfield, Illinois, hereinafter termed the "Hospital", and the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, located at Carbondale, Illinois, hereinafter termed the "University",

WITNESSETH:

WHEREAS, the policy of the State of Illinois as set forth in Education in the Health Fields for State of Illinois recommended that the State could and should expand its capacity for medical education through the existing university system and existing clinical facilities, which report contained general guide lines as to how the costs for implementing its recommendations should be divided between medical schools and affiliated hospitals, and

WHEREAS, the State has demonstrated its commitment to increasing the production of trained health manpower by financially supporting adjustments and modifications in community based clinical institutions which make long term commitments to new and expanded programs of medical education, and

WHEREAS, St. Johns Hospital is a Catholic Hospital of which the apostolate in the Church is an extension of Christ's Mission of Mercy and is dedicated to serve as a community health center by providing a harmonious, efficient and well-administered institution with a coordinated effort of approved medical practice, high ethical standards and a Christ-like care

of the sick in the Hospital and with other community health agencies and to cooperate in the education of physicians, nurses and other hospital personnel, these ideals having been always the basis for the operation of St. Johns Hospital in its service to the people of Springfield and Central Illinois, and

WHEREAS, the governing body of the hospital and the medical community have clearly accepted the concept that development of strong medical education programs is an important and desirable element in assuring the availability of physician resources in the future as well as continuing improvement in the levels and quality of health care to the people of Springfield and Central Illinois, and

WHEREAS, there exists a community of understanding between the parties hereto that the purpose of the School of Medicine established in the University is the education of practicing physicians and that the responsibility of the University and its School of Medicine continues substantially beyond granting degrees and on to the preparation of the physician for practice and even to his continuing education, and that the Southern Illinois University School of Medicine, as well as the Hospital, has a responsibility for exerting major leadership in the development of house staff programs, and a service responsibility for utilizing its resources wherever feasible to influence and enhance the health care delivery system, and

WHEREAS, the parties hereto are committed to the principle that the Hospital, as a major provider of health care, must preserve its principal focus on community service while acting on its longer range responsibility for producing qualified manpower resources for health care delivery by participating in training programs in nursing and allied health professions, and that the presence of medical education programs will further enhance the quality of patient services, and

WHEREAS, the governing boards of Southern Illinois University and St. Johns Hospital of Springfield, recognizing the desirability of developing and maintaining strong programs of medical education in the Springfield area, have declared their intent to enter into an agreement formalizing certain relationships between the two institutions essential to the development of these programs,

NOW, THEREFORE, the parties hereto do mutually agree and covenant as follows:

I. The University shall exercise its prerogatives and fulfill its obligations herein generally through the School of Medicine, and unless the contrary be specifically stated or established by context, reference herein to the "School of Medicine" or the "medical school" shall have the same contractual effect as reference to the University. The term "house staff" shall refer to interns, residents, and fellows and shall mean person or persons employed by the Hospital or the School of Medicine who participate in a formal program of medical education supervised by the School of Medicine.

II. THE HOSPITAL SHALL:

- (1) Make its facilities available for use in clinical instruction of students admitted to Southern Illinois University School of Medicine and agrees that the responsibility for the content and direction of jointly developed and mutually agreed upon medical education programs rests with the School of Medicine.
- (2) Delegate adequate authority to the dean of the School of Medicine for the content and direction of mutually agreed programs of medical education, with the understanding that delegation of such authority creates a pattern of shared responsibility.

- (3) Recognize that the School of Medicine will require avenues within the Hospital and medical staff organization through which the medical school will be able properly to influence the clinical environment in which students and house staff are educated. The nature of this guidance may include but not be limited to: (a) establishment of standards of qualifications for clinical faculty appointments, and (b) membership on appropriate committees of the medical staff which reviews and assesses medical care.
- (4) Operate so that the Council on Medical Education of the American Medical Association acting for itself and the various specialty boards will approve the Hospital for house staff education in those specialties for which the Hospital and the medical school have jointly applied for such approval and meet the standards for accreditation by the Joint Commission on Accreditation of Hospitals.
- (5) Cooperate with the School of Medicine to every extent possible in the recruitment of faculty.
- (6) Process in a timely fashion applications for membership on the medical staff by any clinician member of the medical school faculty. Except for cogent reasons to the contrary, geographic full time faculty will be granted staff appointments at the Hospital. All applications will be processed according to standard hospital operating procedure. Privileges, either temporary or permanent, will be granted on terms consistent with procedure and the licensing laws of the State of Illinois.

- (7) Be responsible for the employment of such house staff as may be mutually agreed upon and shall tender such compensation to mutually agreed upon candidates as may be appropriate. Such amounts, in any case, will not exceed budgets established by the Hospital prior to the start of each hospital fiscal year.
- (8) Reimburse the School of Medicine for that proportion of the total salaries of faculty members which represents payment for their involvement in the development and operation of hospital based patient services and other jointly developed service related programs. Amounts payable by the Hospital, in any case, will not exceed budgets established by the Hospital prior to the start of each hospital fiscal year.
- (9) Recognize that a non-compensated appointment to the clinical faculty of the medical school implies a commitment by the faculty member to contribute at least one-half day of service per week without charge to medical education programs.
- (10) Cooperate with the School of Medicine in recruitment and selection of house staff to mutually agreed upon educational programs.
- (11) Notify the office of the dean of the School of Medicine or an individual designated by the dean of any patient admitted to the Hospital who is not to be available to the medical education program.

- (12) Arrange for suitable facilities in which continuing education courses can be offered.
- (13) Notify the office of the dean of the School of Medicine as soon as possible of any intent to initiate changes and the status of such changes in Hospital policies, programs service personnel, financing, facilities or operations which may have significant implications for medical school programs, service and operation.
- (14) Designate representatives of the key leadership of the Hospital to serve on appropriate committees charged with preservation and function of the St. Johns Hospital -- Southern Illinois University affiliation.
- (15) Guarantee that the dean of the School of Medicine will be insured of his right to work through and with the members of the medical staff, committees, and officers in a manner that will result in the Hospital governing board's appointment of acceptable chiefs of services.
- (16) Consult with the dean prior to appointment of Hospital based physicians who are to be involved in programs conducted by the School of Medicine. It is understood that the dean of the School of Medicine has the exclusive right of making faculty appointments.
- (17) Hold the University harmless for liability incurred as the result of the acts of Hospital employees.

III. THE SCHOOL OF MEDICINE SHALL:

- (1) Accept authority and shared responsibility for the content and direction of the mutually agreed programs of medical education.

- (2) Recognize that the Hospital has an obligation to provide care for the patients of all physicians on the Hospital medical staff regardless of whether they hold a faculty appointment.
- (3) Accept responsibility for attracting qualified house staff for mutually agreed upon educational programs and provide the names and files of proposed house staff to the hospital on a timely basis.
- (4) Coordinate the education and training programs for house staff and seek to provide experience for house staff as appropriate at both St. Johns and Memorial Hospitals.
- (5) Operate its programs to meet the approval requirements of the Council on Medical Education of the American Medical Association and the Association of American Medical Colleges.
- (6) Accept in the medical education program such numbers of patients in the various departments as can be accommodated in keeping with program quality standards and staff size.
- (7) Process in a timely fashion any application received from present or future members of the medical staff of the Hospital through service chiefs and departmental chairmen for possible membership on the clinical faculty of the School of Medicine.
- (8) Recognize that faculty members who are responsible for both teaching and service activities will completely fulfill all service responsibilities for which the Hospital has contracted.

- (9) Include in its understanding with geographic full time faculty members a limitation on the extent of private practice. This limitation may take the form of (a) type of practice, (b) time involvement, (c) percent of income above base salary, (d) dollar amounts or other forms.
- (10) Provide primary offices and laboratory space as appropriate for faculty members separate from facilities now employed for Hospital purposes.
- (11) Notify the administration of the Hospital as soon as possible of any intent to initiate changes, and the status of such changes, in School of Medicine policies, programs, services, personnel, facilities, financing or operations which may have significant implications for Hospital programs, services and operations.
- (12) Designate representatives of the key leadership of the University and the School of Medicine to serve on appropriate committees charged with preservation and function of the St. Johns Hospital -- Southern Illinois University affiliate.
- (13) Occupy the position of independent contractor and as such will hold the Hospital harmless, insofar as allowed by law, for liability incurred as the result of acts of its lawful agents.
- (14) When warranted by time commitment and by mutual agreement, reimburse the Hospital on a pro rata basis, at academic salary rates, for the appropriate portions of the compensation of such faculty members as are primarily members of the Hospital staff and receive their compensation from the Hospital and who participate in academic programs of the medical school.

- (15) Conduct designated medical education programs within specified budgets established each fiscal year (July 1 - June 30); such budgets to be compatible with standard Hospital budgeting and accounting practices.
- (16) Insure that members of the faculty in the conduct of their professional activities at St. Johns Hospital subscribe to the code of ethics as adopted and as may be amended by the Board of Directors of St. Johns Hospital of the Hospital Sisters of the Third Order of St. Francis; it being understood that such code of ethics is based on concept and beliefs of the Catholic Church as applied by the Bishop of the Diocese of Springfield.

IV. THE PARTIES HERETO DO FURTHER MUTUALLY AGREE TO:

- (1)
 - a. Accept the principle that all Hospital patients should be available for teaching, recognizing that specific exceptions may be necessary for individual situations.
 - b. Recognize that all services to the teaching or non-teaching patient are the responsibility of the attending physician. Therefore, the principle of informed consent rests with the attending physician.
- (2) The following principles as governing the utilization of space at St. Johns Hospital by the Southern Illinois University School of Medicine:
 - a. That there is the need by the School of Medicine for on-site office space and some laboratory space in connection with the medical education programs at the Hospital and that the parties will actively work together to provide space from existing facilities and acquire future space to that end.

- b. That the Hospital will allocate such Hospital-owned space as it is able to provide for the use of the School of Medicine and will be reimbursed on a negotiated lease basis for that fraction of such space exclusively devoted to the medical education program.
- c. That space which results from federal, state or privately donated funds which become available clearly and primarily because of the Hospital's affiliation with the School of Medicine will be the subject of agreements separate from those to which reference is made in paragraph b, above.
- (3) Jointly pursue the development of house staff, postgraduate and continuing education programs as rapidly as adequate manpower and financial resources can be obtained.
- (4) Assist each other as appropriate in preparing grant applications to government agencies, private foundations, corporations or other organizations for capital or operating funds.
- (5) Terminate the agreement only upon four years written notice by either party.
- (6) Review the agreement annually at a meeting of representatives of the institutions to determine its operating effectiveness and to study how, if at all, the agreement might be improved to the satisfaction and mutual benefit of the parties.
- (7) Both the University and the Hospital shall be permitted to expand their medical education and training programs independent of each other, by additional affiliation agreements with educational institutions or hospitals in whatever manner best accommodates the stated purpose of producing qualified manpower

resources for health care delivery, but each shall consult with the other before instituting independent programs in the Springfield, Illinois area to explore the feasibility of joint programs and shall make every effort to coordinate all medical education and training programs in such a way as to encourage growth and development of existing working relationships under this affiliation agreement.

V. It is understood and agreed by and between the parties hereto that this contract is the entire agreement between the parties and that no alterations, changes or additions herein or hereto shall be made except in writing approved by the parties hereto and that this agreement supercedes the Affiliation Agreement of December 11, 1970, between the Hospital and the University. The Hospital and the University, for themselves, their successors, and assigns hereby agree to the full performance of the covenants herein contained.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed the day and year first above written.

ATTEST:

BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

APrice Griffin
Secretary

APPROVED
7/2/71
[Signature]

By Warren W. Brandt
Warren W. Brandt, President
Southern Illinois University
at Carbondale

ATTEST:

ST. JOHN'S HOSPITAL OF THE HOSPITAL SISTERS OF THE THIRD ORDER OF ST. FRANCIS

Lester M. Grez Stein
Secretary

By Lester M. Grez Stein
President

WAIVER OF ANNUAL MEETING AND ELECTION OF DIRECTORS, IECCS

Summary

At its February meeting the Board approved certain amendments to the articles of incorporation of the Illinois Educational Consortium for Computer Services. Now the IECCS asks further that the Board waive notice of annual meeting and waive the holding of such a meeting so that the action can be taken by unanimous written consent.

The IECCS desires a similar waiver of notice and holding of the annual meeting of members for the purpose of election of Directors for the ensuing year. Under the cumulative voting provision of the Bylaws, each System can cast eight votes for each of its own nominees and assure their election. Such a meeting would therefore be perfunctory only. The Board may grant the waivers at this time, but it cannot consent to unanimous election of Directors since the slate is not yet known. The Board is therefore asked to select two nominees from this System and delegate to the Chairman the power to file written unanimous consent to their election, and the election of the nominees of the other three Systems, at such time as the identities of the latter become known.

Rationale for Adoption

To accomplish necessary business of the IECCS with the least bother.

Considerations Against Adoption

None known.

Constituency Involvement

The System Council will recommend the nominees for our two Directors. The remainder of the item involves formalities only, thought to be of no interest to any constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled:

That both notice and the holding of the annual meeting of members of the Illinois Educational Consortium for Computer Services, be and are hereby waived;

That adoption of the amendment to articles of incorporation approved by this Board at its meeting in February, 1975, by means of unanimous written consent of the members, be and is hereby approved and the consent of this Board be and is hereby granted;

That Dr. Warren W. Brandt and Dr. James M. Brown be and are hereby selected to serve as Directors of said Consortium representing this Board; and

That the Chairman be and is hereby authorized to consent and agree to the election of the above-named Directors together with two Directors named by each other member of the said Consortium as the act of and on behalf of this Board, and to do so in writing and in lieu of election at a meeting of members.

REPORT ON FISCAL YEAR 1976 CAPITAL PROJECTS
AND SUPPLEMENTAL RECOMMENDATIONS

Summary

Schedules are submitted with this item which list each of the various capital projects recommended by the Illinois Board of Higher Education for Fiscal Year 1976, and for the special Supplemental Appropriation Bill proposed by the Governor. Each project is presented in a manner that reflects the project budget for the Fiscal Year 1976, with the source of funds being identified as either General Revenue or Capital Development Bond Funds.

Senate Bill 136 has been introduced with the support of the Governor to provide authorization for all previously identified projects for FY76 and all special projects for FY75 to be funded by Capital Development Bond Funds. These projects amount to an aggregate of \$14,392,566 for the Southern Illinois University System, with \$13,689,566 for SIUC and \$703,000 for SIUE.

The Governor is seeking approval of the legislation as soon as possible in an effort to create employment and to boost the economy. This item is submitted to inform the Board of the proposed extraordinary action, and to seek certain approvals which will allow expediting of the projects in keeping with the spirit of the intention of the special legislative actions. It should be understood that these special considerations are requested for these projects only and as such shall not be construed to establish a precedence for future capital projects.

Rationale for Adoption

It is the desire of Southern Illinois University to cooperate in every way possible to expedite the progress of each of the projects, yet such expediting must be done in accordance with existing statutes, procedures, and policies. This proposal seeks those actions by the Board as are deemed necessary to allow timely and expeditious progress on the projects.

Considerations Against Adoption

None are known to exist.

Constituency Involvement

With the exception of the \$25,000 project to provide facilities for handicapped students at SIUE, all projects involved in this item have been previously requested by the Universities in RAMP documents which were approved by this Board.

A series of meetings has been held with representatives of the Illinois Board of Higher Education, Capital Development Board, and the Bureau of the Budget at which times each of the projects has been reviewed.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following capital projects are authorized, subject to appropriation by the General Assembly of requisite funds to accomplish said projects and subject further to such coordination with the Capital Development Board as may be necessary and appropriate in the context in which funding of the projects is accomplished; and

BE IT FURTHER RESOLVED, That permission is granted to request the release of funds for each of the projects; that the architectural or engineering firm where identified for projects is recommended to the Capital Development Board at a fee to be established by the Capital Development Board; and that permission is granted the respective Presidents to enter into such contractual agreements with the Capital Development Board as may be recommended and established for these specific projects:

(1) Projects for Southern Illinois University at Carbondale

- (a) School of Technical Careers Building: \$6,115,200, with the firm of Perkins and Will of Chicago to continue design work in accordance with previous action of this Board;
- (b) School of Technical Careers Utilities: \$158,000, with R. G. Burkhardt and Associates of Chicago, Illinois, being recommended to the Capital Development Board for design work;
- (c) Parkinson Lab Remodeling: the sums of \$205,000 and \$1,530,000, with the firm of Rogers Construction Management of Belleville, Illinois, being recommended to the Capital Development Board for the design work for the sums aforementioned, and for other sums available from the Fiscal Year 1975 Capital Budget;
- (d) Life Science I - Replacement of Water Pipes: \$185,000, with design work handled by staff personnel;
- (e) Power Plant Remodeling: \$450,000, with the firm of Consoer, Townsend and Associates of Chicago, Illinois, being recommended to the Capital Development Board for the design work;
- (f) Emergency Exit Lighting: \$150,000, with the firm of Ralph Hahn and Associates of Springfield, Illinois, being recommended to the Capital Development Board for the design work;
- (g) Women's Gym Remodeling: the sums of \$180,000 and \$1,470,000, with the firm of Deall, Salogga, Bradley, Likins and Dillow of Decatur, Illinois, being recommended to the Capital Development Board for the design work;

- (h) Fire Truck Access, High-Rise Dormitory Area: \$40,000, with the firm Givenrod, Lipe Incorporated of Benton, Illinois, being recommended to the Capital Development Board for the design work;
- (i) Repair of Masonry Cracks, Neckers Building: \$45,000, with design work being accomplished by staff personnel;
- (j) Fire Truck Access Route, Faner Hall: \$50,000, with the design work being accomplished by staff personnel;
- (k) Trailer and Boat Storage Facility: \$20,000, with the design work being accomplished by staff personnel;
- (l) Agriculture Building Greenhouses, Remodeling: \$30,000, with design work being accomplished by staff personnel;
- (m) Museum, Faner Hall, Remodeling: \$25,500, with the design work being accomplished by staff personnel;
- (n) Animal Waste Disposal System: \$195,000, with the firm of Clark, Dietz Associates of Carbondale, Illinois, being recommended to the Capital Development Board for the design work;
- (o) Medical Instructional Facilities II (Springfield) - Equipment: \$1,805,866, with any necessary design work subject to future selection and approval;
- (p) Medical Instructional Facilities II (Springfield) - Site Improvements: \$360,000, with recommendation for selection of design firm to be made to the Board at such time that is appropriate in relationship to the construction schedule;
- (q) Parkinson Lab, Utilities: \$75,000, with the firm of Rogers Construction Management of Belleville, Illinois, being recommended to the Capital Development Board for the design work;
- (r) Women's Gym, Utilities: \$150,000, with the firm of R. G. Burkhardt and Associates of Chicago, Illinois, being recommended to the Capital Development Board for the design work;
- (s) Neckers Building, Remodeling for Electron Microscopes: \$350,000, with the firm of Lee, Potter, Smith, and Associates of Carbondale, Illinois, being recommended to the Capital Development Board for the design work;
- (t) School of Law Building - Planning: \$100,000, with recommendation for selection of design firm to be made to the Board at a future date.

(2) Projects for Southern Illinois University at Edwardsville

- (a) Four Core Buildings - Remodeling: \$575,000, with the firm of Thompson Associates, Architects, of Troy, Illinois, being recommended to the Capital Development Board for the design work;
- (b) Communications Building - Remodeling: \$103,000, with the design work to be accomplished with staff personnel;
- (c) Remodeling for Disabled Students: \$25,000, with the design work to be accomplished with staff personnel.

BE IT FURTHER RESOLVED, That members of the Executive Committee are empowered to take any actions that might be appropriate in any approval of the aforementioned projects.

Recommended Revenue Sources for
FY1976 Capital Projects

Southern Illinois University-Carbondale

Project	BHE Total Recommendation	Proposed Source of Funding		CDB Bill
		CDB Bonds	General Revenue	
<u>FY1976 Board of Higher Education Basic Recommendations</u>				
School of Technical Careers Building-Buildings	\$ 6,115,200	\$ 6,115,200	\$	\$ 6,115,200*
School of Technical Careers Building-Utilities	158,000	158,000		158,000*
Parkinson Lab-Remodeling and Rehabilitation	205,000	205,000		205,000**
Life Science I - Replace Water Piping-Remodeling and Rehabilitation	185,000	185,000		185,000
Power Plant-Remodeling and Rehabilitation	450,000	450,000		450,000
Emergency Exit Lighting System-Remodeling and Rehabilitation	150,000	150,000		150,000
Women's Gym-Remodeling and Rehabilitation	180,000	180,000		180,000***
Fire Truck Access-Remodeling and Rehabilitation	40,000	40,000		40,000
Repair Masonry Cracks-Remodeling and Rehabilitation	45,000	45,000		45,000***
Roof Repair-Remodeling and Rehabilitation	20,000		20,000	
Fire Access Routes-Remodeling and Rehabilitation	50,000	50,000		50,000
Trailer and Boat Storage-Remodeling and Rehabilitation	20,000	20,000		20,000
Agriculture Greenhouses-Remodeling and Rehabilitation	30,000	30,000		30,000
Auditorium, Music Building-Remodeling and Rehabilitation	19,500		19,500	
Restrooms and Shower Houses-Remodeling and Rehabilitation	25,000		25,000	
Museum, Faner Hall-Remodeling and Rehabilitation	25,500	25,500		25,500
Animal Waste Disposal System - University Farms-Site Improvements	195,000	195,000		195,000
Medical Instructional Facilities II (Springfield)-Funds to Complete	84,000		84,000	
Medical Instructional Facilities II (Springfield)-Equipment Medical Instructional Facilities II (Springfield)-Site Improvements	1,805,866	1,805,866		1,805,866
	<u>360,000</u>	<u>360,000</u>		<u>360,000</u>
Subtotal	10,163,066	10,014,566	148,500	10,014,566

Recommended Revenue Sources for
FY1976 Capital Projects

Southern Illinois University-Carbondale
(Continued)

<u>Project</u>	<u>BHE Total Recommendation</u>	<u>Proposed Source of Funding</u>	
		<u>CDB Bonds</u>	<u>General Revenue</u>
		<u>CDB Bill</u>	<u>CDB Bill</u>
<u>FY1976 Board of Higher Education Supplemental Recommendations</u>			
Parkinson Lab-Remodeling	\$ 1,530,000	\$ 1,530,000	\$ 1,530,000**
Parkinson Lab-Utilities	75,000	75,000	75,000**
Women's Gym-Remodeling	1,470,000	1,470,000	1,470,000***
Women's Gym-Utilities	150,000	150,000	150,000***
Neckers Building-Remodeling and Rehabilitation	350,000	350,000	350,000***
School of Law Building-Buildings	<u>100,000</u>	<u>100,000</u>	<u>100,000</u>
Subtotal	3,675,000	3,675,000	3,675,000
Total	<u>\$13,838,066</u>	<u>\$13,689,566</u>	<u>\$148,500</u> <u>\$13,689,566</u>

* Projects combined in CDB bill for a total of \$6,273,200.

** Projects combined in CDB bill for a total of \$1,810,000.

*** Projects combined in CDB bill for a total of \$1,800,000.

**** Projects combined in CDB bill for a total of \$395,000.

Recommended Revenue Sources for
FY1976 Capital Projects

Southern Illinois University-Edwardsville

<u>Project</u>	<u>BHE Total Recommendation</u>	<u>Proposed Source of Funding</u>		<u>CDB Bill</u>
		<u>CDB Bonds</u>	<u>General Revenue</u>	
<u>FY1976 Board of Higher Education Basic Recommendations</u>				
Classroom Buildings II and III-Funds to Complete	\$ 300,000	\$	\$300,000	\$
Four Core Buildings-Remodeling and Rehabilitation	575,000	575,000		575,000
Broadview Hotel-Remodeling and Rehabilitation	<u>315,000</u>		<u>315,000</u>	
Subtotal	1,190,000	575,000	615,000	575,000
<u>FY1976 Board of Higher Education Supplemental Recommendations</u>				
Communication Theater Auditorium-Remodeling	103,000	103,000		103,000
Remodeling for Disabled	<u>25,000</u>	<u>25,000</u>		<u>25,000</u>
Subtotal	128,000	128,000		128,000
Total	<u>\$ 1,318,000</u>	<u>\$ 703,000</u>	<u>\$615,000</u>	<u>\$ 703,000</u>

SWRF FUNDING OF TEMPORARY ATHLETIC FACILITY
OPERATION AND MAINTENANCE, SIUE

Summary

This matter approves the use of \$22,689 from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, to defray operation and maintenance costs at the Temporary Athletic Facility (TAF), SIUE, during the present fiscal year.

Rationale for Adoption

The TAF consists of an air-supported structure and adjoining shower/locker facilities which were constructed through the use of SWRF monies. These facilities are used predominantly for student recreational activities. University officers feel that SWRF monies should be used to cover O & M costs associated with the facilities. This particularly is the case in view of severe budgetary constraints facing the University Physical Plant in this fiscal year. The 1972 revision of the Board's SWRF resolution permits use of SWRF for operational funding.

Actual O & M costs for the TAF this year are projected to be \$25,210 (see Moorleggen letter 1/31/75 attached). The \$22,689 proposed for funding from SWRF represents 90 percent of anticipated O & M costs. Physical Plant will cover the remaining 10 percent of O & M costs at TAF, based upon use of TAF by academic classes a maximum of 10 percent of available time.

Considerations Against Adoption

University officers know of none. Application of SWRF monies for this purpose will again slightly decrease SWRF collections accumulating for future capital projects. In light of the 1972 revision to the SWRF resolution, and particularly in light of severe budgetary constraints, approval of the funds requested is deemed advisable by University officers.

Constituency Involvement

This matter has been approved by the University Senate Planning Council and by the Student Senate. It is recommended for adoption by the Assistant Vice-President for Plant Operations, the Vice-Presidents for Business Affairs and Student Affairs, the Controller and Budget Director, and by the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not to exceed \$22,689 be and is hereby authorized for expenditure from the Student Welfare and Recreational Facility Building Trust Fund, SIUE, during fiscal 1975 for purposes of defraying operation and maintenance costs associated with the Temporary Athletic Facility, SIUE, during the present fiscal year.



Southern Illinois University at Edwardsville | Edwardsville, Illinois 62025

January 31, 1975

To: Mr. James Metcalf
Vice President Hudgens

From: Charles N. Moorleghen *CNM*

Subject: Plant Operations Charges for Shower/Locker and Air Structure

The following lists actual charges for the six months ended December 31, 1974, and estimated cost through June 30, 1975.

Plant Operations will agree to either a flat fee of \$22,639.00 or to bill actual charges as they occur whichever the Student Senate would prefer.

Actual and Estimated Cost for Fiscal Year 1975:

Utilities

Natural Gas - - - - -	\$ 4,300.00	
Electricity - - - - -	\$ 5,200.00	
Water - - - - -	\$ 80.00	
Exterior Lighting - - - - -	\$ 2,200.00	
		\$11,780.00

Maintenance

Building - - - - -	\$ 2,700.00	
Equipment - - - - -	\$ 2,800.00	
Grounds - - - - -	\$ 1,430.00	
Janitorial - - - - -	\$ 6,500.00	
		\$13,430.00
		<u>\$25,210.00</u>

It is my understanding from Mr. Guelker that an agreement has been made to have classes scheduled in these facilities a maximum of 10% of the time reducing the \$25,210.00 to \$22,639.00.

I would like to point out that amount shown for Grounds Maintenance includes only 2-1/2 months of intensive maintenance. This figure will be substantially higher for next fiscal year when a full 12 months is included.

CNM:mb

Mr. Haney moved the reception of Reports of Purchase Orders and Contracts, January, 1975, SIUC and SIUE; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Executive Committee Report - Minutes of Meeting of Executive Committee of the Board of Trustees, February 21, 1975, and the action taken therein; Changes in Faculty-Administrative Payroll - Carbondale; Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held February 13, 1975; Reasonable and Moderate Extension: Master of Arts in Anthropology, Concentration in Conservation Archaeology, SIUC; Change of Program Title: Inter-American Studies to Latin American Studies, SIUC; Employment of Outside Architects and Engineers During Fiscal Year 1975, SIUC; Project Approval and Selection of Architects and Engineers for Small Group Housing Unit 115, Boat House, and Shryock Auditorium, SIUC; Affiliation Agreements with Memorial Medical Center and St. John's Hospital, Springfield, SIUC, including unanimous consent for its consideration; Waiver of Annual Meeting and Election of Directors, IECCS, with Dr. Warren W. Brandt and Dr. James M. Brown selected to serve as Directors of said Consortium; Report on Fiscal Year 1976 Capital Projects and Supplemental Recommendations; and SWRF Funding of Temporary Athletic Facility Operation and Maintenance, SIUE. The motion was duly seconded.

The Chair recognized Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, who made a brief statement about the affiliation agreements.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood; nay, none.

The Chair pointed out that with the approval of the Employment of Outside Architects and Engineers During Fiscal Year 1975, SIUC, together with similar action taken some time ago for SIUE, a change might be indicated in the requisition procedure and possibly in IV Bylaws 1. He requested the Board Counsel to review this matter and, if necessary, to prepare the necessary amendments for Board consideration.

Under Trustee Reports, Mr. Elliott reported on the presentation of President and Mrs. Brandt held February 21. The crowd was not quite as large as the previous presentation but the people who attended were representative of the entire area of Southern Illinois. He thanked the Board members for their assistance, President and Mrs. Brandt for their fine hospitality, and Dr. Anna Carol Fults and the Presentation Arrangements Committee for their efforts.

Mrs. Blackshere moved that the Board adopt a resolution of thanks to Dr. Fults and the Presentation Arrangements Committee for their fine work. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The General Secretary of the Southern Illinois University System was instructed to prepare such a letter informing the Committee of this action.

Mr. Elliott reported on a meeting of the Administrative Advisory Committee of the Merit Board, University Civil Service System, held in Champaign on February 26, which Dr. Brown also attended. As a result of that meeting, another draft of a definition of principal administrative appointees was prepared and would be circulated in the near future. He requested that the administrations review this draft.

Mr. Elliott reported attending the Illinois Board of Higher Education meeting on March 4, in place of Mr. Rowe who had been on vacation. Recommendation

for the development of educational television were discussed at great length. The primary point of the recommendations was to create a method for consolidated educational television in Chicago, and to talk about the Chicago problems. President Rendleman had made a statement in which he pointed out that Channel 18 had been set aside for a number of years for SIUE, and that there was pending before the Commerce Commission an attempt to cancel our reservation because SIUE had never been able to commence operation of the station. He asked that the IBHE take action to help retain this channel pending an investigation of the future of educational television in downstate Illinois. As a result a resolution was passed asking the Federal Communications Commission to allow SIUE to keep Channel 18 until studies could be completed on the entire state educational television picture.

In summary of the report on legal education, the Capital Development Board had been requested to approve 5,000 square feet of space in the Court Center in Springfield for Continuing Legal Education. The Executive Director will create two task forces on clinical education and para-legal education, to outline a comprehensive program in the future. President Brandt and Dean Lesar have already submitted recommendations from the School of Law at SIUC for third year clinical programs.

On Master Planning there was so much activity, that close monitoring is required. He read an illustrative list of the various projects presently being worked on by the IBHE.

There was much interest in a resolution of the State Senate regarding special admission to medical students promising to serve in areas of physician need in Illinois.

Mr. Elliott concluded by noting that enrollment data was distributed, and it was of interest that the graduate enrollment at SIUC was 3088 and the graduate enrollment at SIUE was 3699.

Under Committee Reports, the only report of the Executive Committee had already been received. The Ad Hoc Committee to Review Governance Report had no final report; a proposed report had prompted a request by the Board Committee for elucidation of certain points.

At this time, the Chair declared the Presentation Arrangements Committee discharged.

President Brandt announced a regional effort which had been mounted to secure establishment of the new National Fire Academy at the VTI site on Crab Orchard Lake. He also reported certain readjustments in the SIUC internal organization. Student Housing had been reallocated to Student Affairs from Administration, and Institutional Research shifted to Administration from Development and Services. He closed with the announcement that the Saluki basketball squad had been tendered an invitation to play in the National Invitational Tournament at Madison Square Garden.

The following matter was presented:

APPEAL OF HERMAN SUMMERS, SIUC

Summary

This matter is a continuation of a previous grievance heard by the Board. Appellant claims there is a pattern of discrimination against him on grounds other than merit or job performance, which is in violation of Civil Service principles. The earlier grievance did not decide this question because prior to its hearing on appeal, Appellant had been placed in a job wherein he was performing the duties set forth in his job description, and through lack of any damage to him that question was mooted. It was, however, stated at the time that if he was subsequently laid off the issues could be revived. Appellant has now been laid off.

The gist of the defense is that because of budget cuts Appellant was laid off with several others. Reply is made that manipulations of Appellant's seniority status which were justified on the surface, were really careful groundwork for eliminating Appellant upon the earliest excuse, and that the budget cut provided that excuse. The University denies having proceeded from such motives. A subsidiary allegation is that Appellant's job description duties are now being performed by a person or persons who have no seniority in his job title, or less seniority in their job titles

than Appellant enjoys in his. The defense asserts that in reorganizing a work force to meet a budget cut there is of necessity some reassignment of duties, and it is not required that absolutely all duties of a person become unnecessary before he can be laid off, particularly when responding to a cut in budget.

The Chair proposed a form of motion which was moved by Mrs. Blackshere as follows: Whether the actions of the administration of Southern Illinois University at Carbondale in the matter of the Appeal of Herman Summers were legal and proper depends upon a determination of fact not yet made: Whether the layoff was prompted by proper motives or by improper motives and done in bad faith. Accordingly, for impartial hearing and determination of fact, the matter is Remanded to the President of Southern Illinois University at Carbondale with the direction that he cause a fair hearing to be held, at which Mr. Summers may present evidence to substantiate his charges and other evidence may be presented. The President shall make findings and decisions based on this hearing. Mr. Summers may appeal from such hearing and decision if he desires to do so. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The next item on the agenda was Health Education tuition rates. The Chair stated that the Board had not received any written material from either University prior to the meeting. In the absence of any severe time constraint no present decision need be reached, but discussion was invited.

Dr. Stanley P. Hazen, Dean, School of Dental Medicine, SIUE, reviewed the comments of a statement distributed at the meeting that dental school tuition should remain at the same level as the other schools of the University until there is more definitive information on which to base any contrary judgment. SIUE does not have any history yet, but the University of Illinois has good data to support the fact that a very high percentage of dental graduates who are residents of this state stay in the state, so the investment of the taxpayer in that education is

being repaid by the individual who remains to provide health care to the community. A student who graduates with fifteen to twenty thousand dollars indebtedness for his educational program, plus at least twenty-five thousand dollars indebtedness to establish an office, is going to think twice about practicing in a small community rather than in a larger community as an associate in a practice which is already established. This burden of debt would tend to defeat the purpose of redistribution of oral health manpower to the smaller communities which SIUE hopes to serve.

After discussion, the Chair requested that there be provided to the members of the Board before the next meeting a survey of Illinois and surrounding states' dental tuition levels, the difference from the University of Illinois tuition levels, and statistical information relating to the mean age, marital status, and family size of the students.

Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, and Mr. Stephen Goetter, representative of medical students, made brief statements in connection with levels of medical school tuition.

After further discussion, the Chair requested a report before the next meeting regarding health education tuition and financial aids available for health education. He suggested that if Board members had questions concerning this material that they should be sent to the Presidents or to either of the Deans so that the information would be available for discussion on the agenda for April 10.

The Report on Tuition Waivers was discussed. The System Council was to have submitted a report at the end of a ninety-day period. The material has been compiled but the System Council has not yet reviewed it, so this item will also be placed on the agenda for the next meeting.

On the matter of Codification of Board Policies, material was distributed to the Board which included a proposed matter which was the System Council report. After considerable discussion, the Chair requested that the matter be placed on the agenda for next month to codify the document, after which it can be amended as necessary.

Dr. Brown reported three major interests reflected in a legislative workshop in Washington, D.C., sponsored by the American Association of State Colleges and Universities. Those interests included federal support for vocational education, further developments in student financial aid, and a "GI Bill for the unemployed." Dr. Brown also commented on the Governor's proposed budget for higher education as presented in his budget message in early March, which budget reflects the Illinois Board of Higher Education's recommendations with the exception of a slightly lowered retirement contribution amount. The Chair commented that the level of the Governor's budget suggested a deliberate effort to stimulate the state's economy, but that fiscal resources for the state would probably not support such increases in the following year. He charged all concerned to search for more efficient means to use resources. President Rendleman and President Brandt agreed that increasing efficiency was the major responsibility for higher education.

President Rendleman requested Dr. Vaughnie J. Lindsay, Dean of the Graduate School, Dr. John Ellsworth, Assistant Vice-President for Academic Affairs, and Dr. Lionel K. Walford, Chairman of the Department of Physics, and chairman of the task force that was appointed at SIUE to review and make recommendations concerning the University's mission and scope designation, to present the following matter:

ELABORATION ON MISSION AND SCOPE STATEMENT, SIUESummary

This matter approves an elaboration on the SIUE Mission and Scope Statement originally submitted to the Illinois Board of Higher Education in conjunction with development of Master Plan - Phase IV.

Rationale for Adoption

IBHE has established schedules for development of various facets of MP-IV. These schedules include a request for institutional recommendations on mission and scope designations during March, 1975. Pursuant to that request, the President appointed a task force at SIUE to review and make recommendations concerning the University's mission and scope designation. The task force developed the attached elaboration on the SIUE Mission and Scope Statement as adopted by the Board of Trustees in December, 1974. The elaboration needs Board approval prior to being forwarded to IBHE.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

This matter is the product of a task force appointed by the President in consultation with the University Senate.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, in regular meeting assembled, That the "Report of the Task Force on Recommendation on Master Plan - Phase IV," SIUE, elaborating on the SIUE Mission and Scope Statement originally adopted by the Board on December 12, 1974, be and is hereby approved for transmittal to the Illinois Board of Higher Education as contemplated by Master Plan - Phase IV development schedules previously established by that agency.

Report of the Task Force on Recommendations on
MP-IV to the Illinois Board of Higher Education
Lionel Walford, Chairman

The special roles we can identify for Southern Illinois University at Edwardsville are determined by the University's geographic position within the State of Illinois. The region as a whole suffers from much of the malaise associated with modern urban areas. This condition is compounded by its position as the second most populous center in the state and as an economic competitor within the larger Metropolitan St. Louis area. By almost every statistical measure of economic and cultural prosperity, this region suffers in comparison with other urban regions in Illinois (see Appendices for data on such measures as family income, unemployment, and years of college). It is symptomatic of the lower educational and economic levels of this region that relocation of industry into this area has been inhibited. This lack of prosperity and resulting mobility makes it clear that the existence of a particular program elsewhere within the state provides no guarantee of opportunity for citizens of this region whatsoever. The University's clientele simply cannot afford to leave the area of their employment or their family's residence to seek program alternatives not provided by SIUE.

Southern Illinois University at Edwardsville will therefore need to offer additional instructional programs at both the bachelor's and master's levels to meet the needs of the area. At the doctoral level, the emphasis will be on professional degrees for which a clear need can be established and on select Ph.D. programs for which there is a compelling demand and which have direct impact on the region's social, economic, and cultural growth. Diversity of programs will be in terms of both curriculum and educational format.

This University, in fulfilling its educational mission, will continue its commitment to provide baccalaureate and master's degree programs in the traditional arts and sciences, in education, and in business. We will also continue, and attempt to improve upon, efforts to assist the educationally and culturally deprived through such programs as the Supplementary Instruction Program. In addition, we will continue to develop alternative methods of study (such as Residence Centers, British Open University, workshops for in-service education of teachers, and internship programs) to provide educational opportunities for the large numbers of people, especially those older than the traditional age of college students, who because of job demands, family obligations, and/or financial constraints cannot commute to campus.

In developing new or expanded programs at the graduate level of instruction we will identify those needs which are compatible with institutional resources.

Within this context, priorities include:

- a. Programs with a regional problem-solving emphasis;
- b. Programs in health services;
- c. Programs in more traditional disciplinary areas for which a compelling need can be shown;
- d. Interinstitutional programs at advanced graduate levels that optimize the complementary strengths of SIUE and cooperating universities in the area;
- e. Doctoral programs to improve in-service professional abilities of administrators and teachers.

SIUE is also committed to sustaining a strong research program consistent with its instructional and public service programs. There are two primary reasons for doing research, whether it be basic or applied research. The first is the obvious one to apply the results of research to the problems of society in general and to our constituency in particular. Although the utility of the results of basic research is not always apparent, reflection

upon cultural heritages does reveal that major discoveries about nature and society have had large and ramified practical consequences. The second reason for faculty and students to carry out research is that the actual process of conducting research has a very positive educational effect. The researcher learns that identifying problems and developing strategies to solve those problems are crucial first steps in any research program. The attitude of inquiry and skepticism and the rejection of unsupportable dogma (which is essential to a researcher) is communicated to students who are involved in the research program. Thus, participation in some kind of research is an important and basic requirement for effective teaching at both the undergraduate and graduate levels. On the graduate level, research activity is even more important because the students themselves are brought into direct contact with the methodology of research activity.

The University needs to allocate special research support for the development of programs to solve specific community problems in industrial, economic, and social contexts. The University also has special needs because it is a developing institution. We have been reasonably successful in attracting non-state funds for research projects, though it should be emphasized that these were made possible by initial support from state funds. If the University is to continue to attract federal and private funding on an increasing basis in the future, state support for research must also be maintained and increased.

Every state appropriated dollar allocated for research at SIUE is distributed on the basis of the quality of the project, and the researcher's ability to carry it out. This determination is made on the basis of strict peer review within the school concerned, and at the level of the Graduate School.

Consistent with its instructional and research emphasis, this University assumes its obligation to assist the people and communities of this region through advisory and consultative services to a variety of public and private organizations. In this way, the University staff attempt to bring their professional expertise and the results of their research to bear upon local and regional problems in such fields as energy, pollution, urban transit, public administration, health, juvenile delinquency and youth development, manpower, poverty, and race relations.

In the area of health programs specifically, the Schools of Dental Medicine and Nursing will develop their programs to improve the health care capabilities of central and Southern Illinois. These units provide a unique service to this region in the delivery of health care, as exemplified by the School of Dental Medicine's service as a consultation center for area practitioners of dentistry and medicine.

The University also provides a cultural service by means of such programs as the Mississippi River Festival; the musical, theatrical and dance groups of the Performing Arts Training Center of East St. Louis; and the many plays, musical offerings, and art showings on the University campus. It also serves as a meeting place and a focal point for special interest groups, professional societies and discussion groups--a place where ideas are developed and information exchanged.

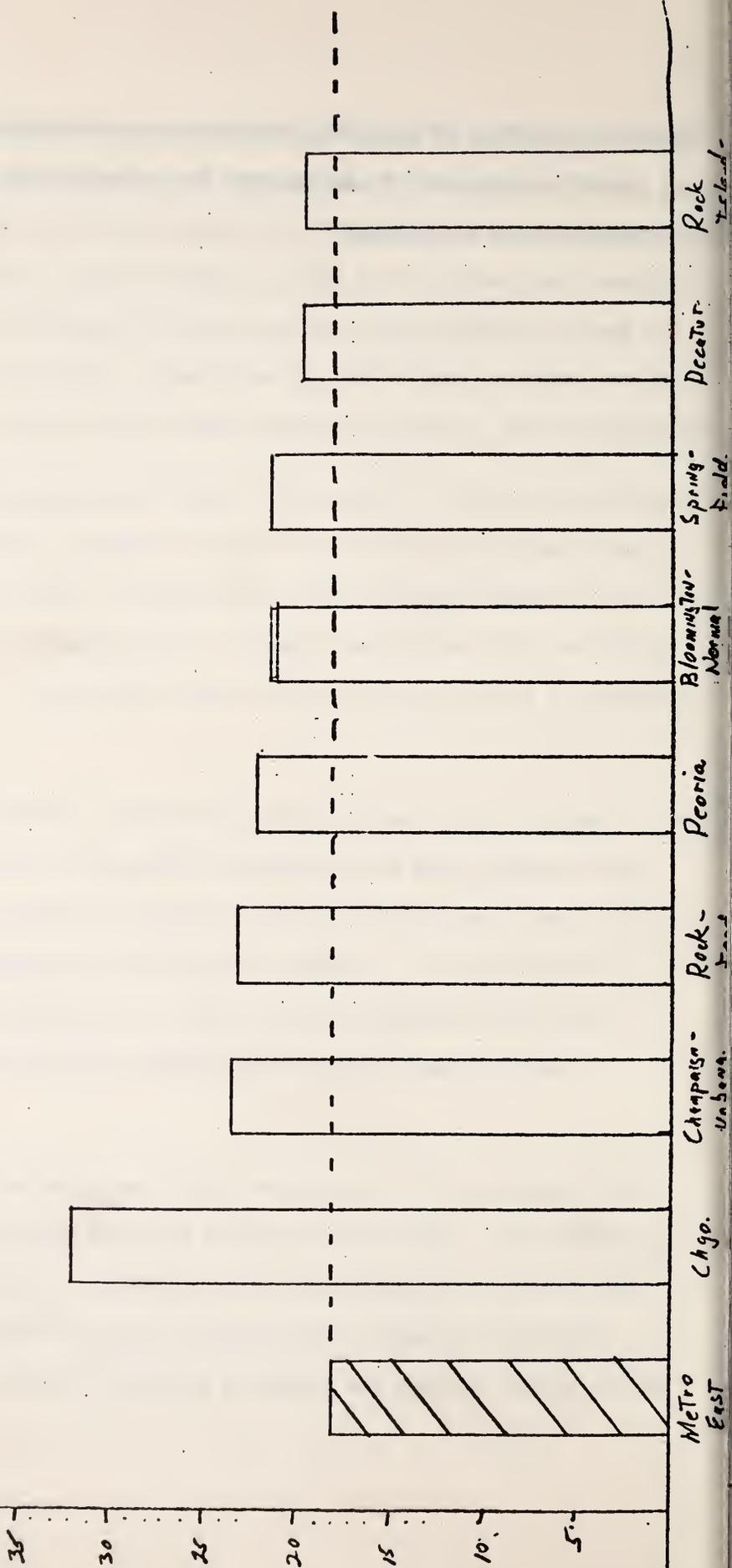
References to regional orientation of our programs must not be equated with provincialism; and innovation must not be confused with fads. Higher education contributes to resolution of regional problems only insofar as solutions are proposed within the broadest context and based upon in-depth disciplinary understandings. The reinforcing aspects of theory and practice require proper balance.

To maintain quality of education we will continue to review both traditional and innovative programs in adherence to the principle that standards of excellence cannot be abridged.

Percent of
Total Families
with INCOMES

of 915,000 or More.

Illinois Metropolitan Areas
1970



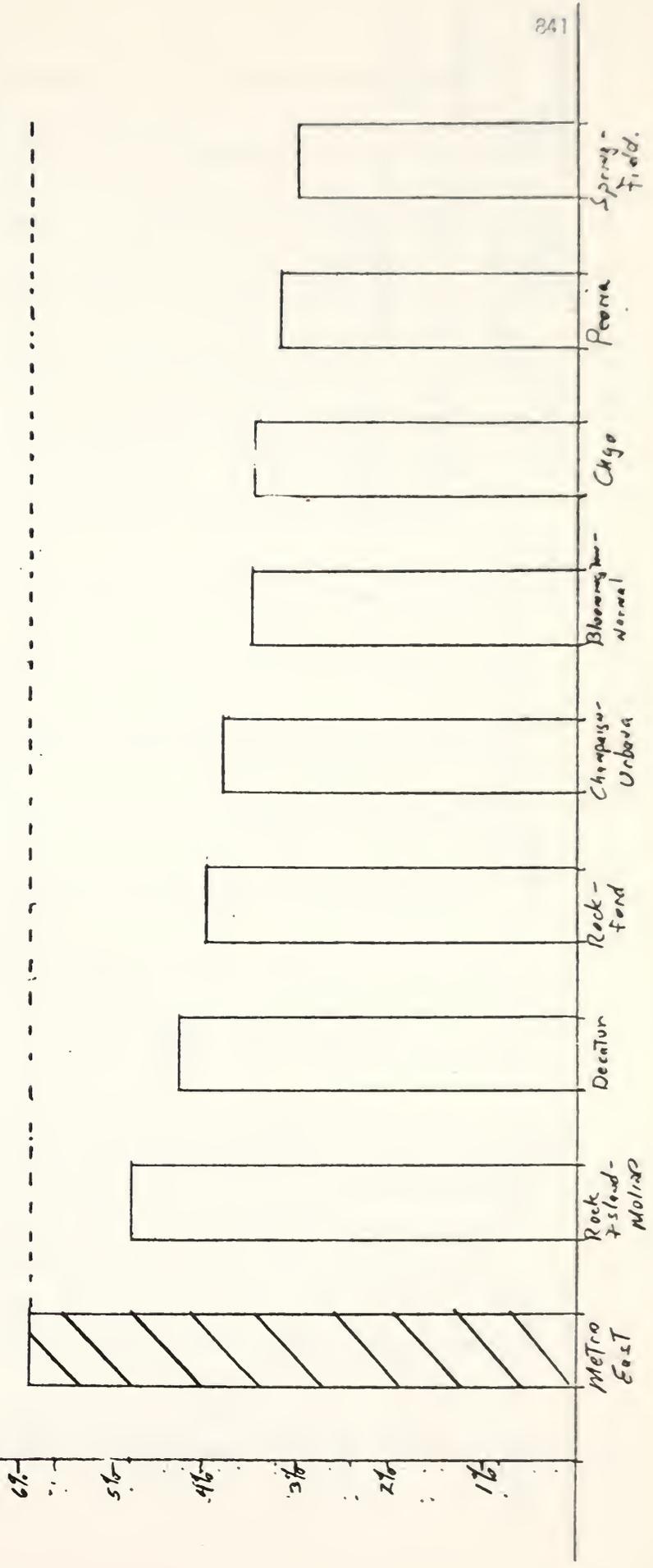
Percent

Total Labor Force

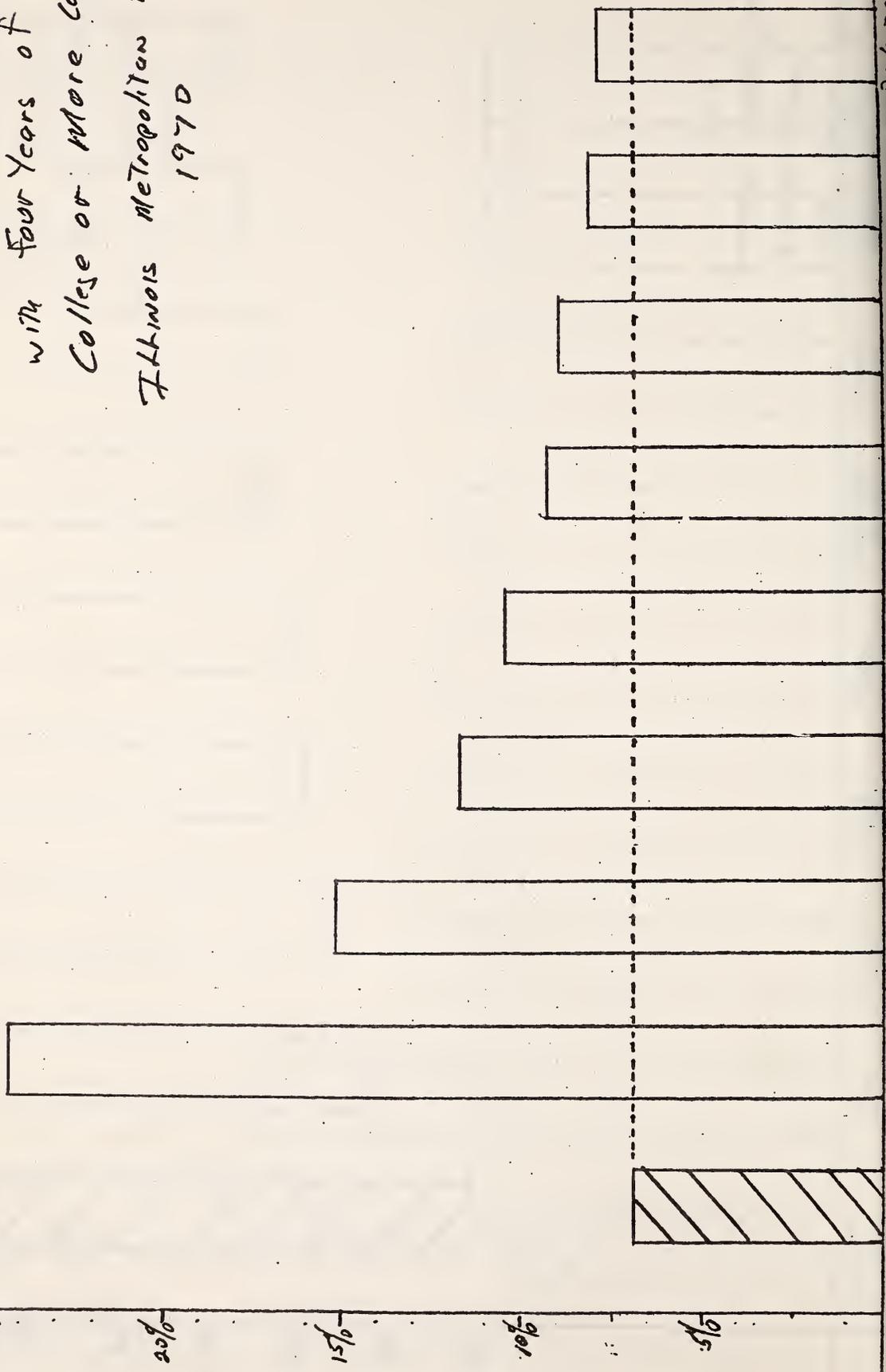
UNemployed

Illinois: Metropolitan Areas

1970



Percent of
 Persons 25 yrs Old & Over⁸⁴²
 with Four Years of
 College or More Completed.
 Illinois Metropolitan Areas
 1970



25%

20%

15%

10%

5%

MOTRO

Chicago

Indianapolis

St. Louis

St. Paul

Minneapolis

San Francisco

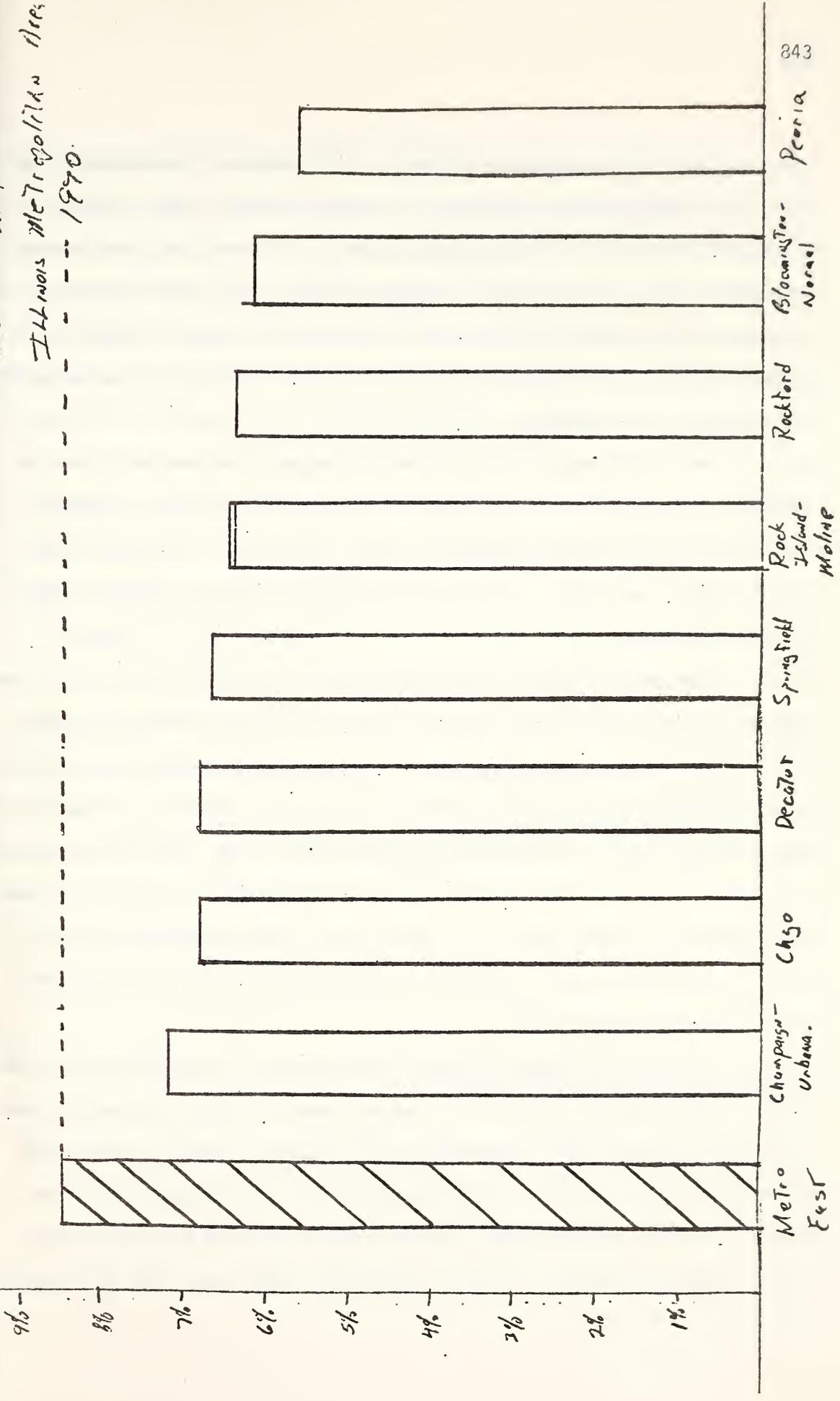
San Diego

San Jose

San Antonio

Dark School

Below Low Income Level
Illinois Metropolitan Areas
--- 1990.



The Chair recommended changes in the language of the report in the second and fifth paragraphs, which have been incorporated above. After considerable discussion, Dr. Walford pointed out that the task force had not addressed itself to responding to the IBHE document, but rather had made a separate statement, and it would be difficult at this stage to accept the whole statement on the assumption that there might not be other changes which they might want to recommend.

Mrs. Blackshere moved adoption of the Report of the Task Force on Recommendations on Master Plan - Phase IV to the Illinois Board of Higher Education with the amendments that the Chair recommended. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair requested the System Council to work with the staff of the IBHE on the mission and scope matter. This item is very important to both Universities, and we are under a time constraint. We have found that over the years the mission and scope statements have been restrictively used against us when we wanted to try to expand, but ignored whenever the IBHE desired that we do expand. It is extremely important that our statements be modified to keep the Universities moving ahead. Mrs. Blackshere commented that the Board is still of the opinion that it should set the policy for tuition and mission and scope; not the IBHE staff.

President Rendleman reported that there was a proceeding before the Federal Communications Commission to remove Channel 18 which had been assigned to SIUE by the Double Helix Corporation of St. Louis. House Bill 233 would appropriate funds to make this station operative. In discussions with the Governor's office and with IBHE, it would appear that this bill may not pass at this time, but perhaps it might be included in the Fiscal Year 1977 Capital

Development Board's appropriation. Funds have been identified for the dental school master plan through contacts in Washington and they might be able to commence the plan during the spring. Congressman Price's office assured SIUE that it would obtain some federal funding for the Mississippi River Festival. The Mid-Illinois Computer Consortium of which SIUE is the resident center received a CDC computer on March 6 and is now operative; the other schools are connected by telephone line, and over 500 jobs per day are being processed. The Open University enrollment was 102 for winter, and about 45 of these are new students who have enrolled in the second cycle of humanities for the first time. The University Senate has now had open hearings on the Affirmative Action Program, and after changes have been made, amended copies will be sent to the members of the Board.

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center. At 1:00 p.m., lunch would be served in the Mississippi Room.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:45 p.m.

Alice Griffin, Assistant Secretary

April 10, 1975

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, April 10, 1975, at 11:05 a.m., in the Television Studio of the Communications Building, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen
 Mrs. Margaret Blackshere, Secretary
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Harold R. Fischer
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Matthew Rich
 Mr. Harris Rowe, Vice-Chairman

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, General Secretary of the SIU System
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair recognized President Rendleman, who introduced Mr. Eugene L. Haffner, new Chairman of the Nonacademic Employees Advisory Council, SIUE.

Chairman Elliott explained that this meeting was being televised and would be shown tonight at 6:30 p.m. on Channel 8, WSIU-TV. He hoped that this meeting would be informative to the public as to how the affairs of the Board of Trustees are handled.

The Chair made a few explanations for the benefit of the television audience on customary procedures for the conduct of the meeting. He explained that members of the Board received volumes of material ten days in advance of the meeting. After the members did their homework very carefully, it was not necessary to go into great detail on items that were not controversial or not of great public interest. In order to spend more time on items that needed to be discussed more fully, an omnibus motion would be proposed at the beginning of the meeting which would include items that did not need further discussion. The practice has been that if any Trustee, either of the University Presidents, or the General Secretary of the SIU System felt that any item should be discussed it would be withdrawn from the omnibus motion.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1975, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of February, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 71	Wheeler Hall - Waterproof exterior, re-pair falling plastering and paint interior	\$ 20,000	Ex Com	5/75
C 72	Radio Transmitter - Increase electrical power service for a larger FM transmitter	600	Not Req (U)	5/75
C 73	Funds to complete Museum - Faner Hall	75,000	Not Req (P.P.)	5/75
C 74	Lighting for hand ball courts	17,000	Ex Com	5/75
C 75	Lake on Campus Boat House - Extend storage area	39,000	Ex Com	5/75
C 76	Lake on Campus Beach House - Paint and extend height of curtain walls	11,975	Ex Com	5/75
C 77	Construct Lake on Campus picnic shelters. Repair present ones.	40,000	Ex Com	5/75
C 78	Design, install stadium sound system	22,000	Ex Com	5/75
C 79	Convert Health Service	55,000	Ex Com	5/75
C 80	Item deleted	--	--	--
C 81	Allyn Bldg. - Print laboratory remodeling	10,000	Ex Com	5/75
C 82	University House - Extend service drive to parking lot and construct wheel chair ramps from parking lot to drive	400	Not Req (U)	5/75
C 83	University House - Furnish labor, materials equipment for landscaping	6,000	Not Req (P.P.)	5/75
C 84	University Garage - Construct canopy over gas pumps	6,500	Ex Com	5/75

SIUE

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
E 23	Purchase of dumpster-type trucks for Physical Plant Ground Department	\$ 8,000	Ex Com	5/75
E 24	Purchase of microscope with accessories for School of Dental Medicine	5,880	Ex Com	5/75
E 25	Purchase of helical dropout compensator video amplifier and a 16mm video film chain projector for the School of Dental Medicine	7,380	Ex Com	5/75
E 26	Purchase of eight trucks for Physical Plant Department	28,100	Ex Com	5/75
E 27	Remodeling and Rehabilitation Project - School of Dental Medicine	240,000	Ex Com	5/75

(U) Executive Committee approval not required - under \$5,000

(P.P.) Executive Committee approval not required - work by Physical Plant

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. All matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees and University policies.

A. Continuing Appointments

- | | |
|---|------------|
| 1. Mr. Charles E. Johnson (b. Winfield, Kansas, 4/7/47) as Assistant Professor in the School of Dental Medicine, effective July 1, 1975, on a fiscal year basis. D.D.S., University of Missouri. | \$1,916.66 |
| 2. Mr. Delmo J. Maroso (b. Carlinville, Illinois, 2/24/30) as Assistant Professor in the School of Dental Medicine, effective April 15, 1975, on a fiscal year basis. D.D.S., Washington University Dental School. | \$1,916.66 |
| 3. Mrs. Susan M. Nall (b. West Union, Iowa, 2/4/45) as Assistant Professor of Elementary Education in the School of Education, effective March 1, 1975, on an academic year basis. Ph.D., Saint Louis University. This represents a conversion of a term appointment. | \$1,370.00 |
| 4. Mr. Jerome Shatoff (b. Brooklyn, New York, 3/28/42) as Assistant Professor in the School of Dental Medicine effective May 1, 1975, on a fiscal year basis. D.D.S., New York University Dental College. | \$1,916.66 |

B. Term Appointments

- | | |
|--|------------|
| 1. Miss Lucinda A. Brawn as Counselor in Student Development Services for the period February 10 through March 9, 1975. M.S. in Ed., Southern Illinois University. | \$1,000.00 |
| 2. Mrs. Mary E. Churchill as fifty percent time Staff Assistant in the School of Social Sciences for the period February 3 through June 30, 1975. M.L.A., Johns Hopkins University. Salary to be paid from restricted funds. | \$ 300.00 |
| 3. Miss Susan Gail Cummings as Research Associate in the School of Dental Medicine for the period February 1 through March 31, 1975. M.S., The American University. Salary to be paid from restricted funds. | \$ 995.00 |

4. Mr. Walter N. Davis as Assistant (in Dance) in the Performing Arts Training Center for the period March 15 through June 30, 1975. Experience equivalence in lieu of formal degree. \$ 900.00

5. Mr. Robert L. Deem as Staff Assistant in the HECC-- Educational Opportunity Center for the period February 10 through June 30, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 650.00

6. Mr. Louis L. Friedland as Visiting Professor in the School of Social Sciences for a total of one-third month's service for the period May 10 and 11, 1975. Ph.D., University of Cincinnati. Salary to be paid from restricted funds. \$ 500.00

7. Mr. Frederic Golden as Adjunct Professor of Psychology in the School of Education, serving without salary, for the period March 31 through December 31, 1975. Ph.D., West Virginia University.

8. Mrs. Alice J. Green as twenty-five percent time Staff Assistant in the Supplemental Instructional Program for the period January 1 through May 31, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 312.00

9. Mrs. Patricia A. Henderson as forty-five percent time Staff Assistant in Chemistry in the School of Science and Technology for the periods February 1 through May 31, 1975, and October 1, 1975, through January 31, 1976. M.S., Georgetown University. Salary to be paid from restricted funds. \$ 348.75

10. Miss Debra A. Holt as Staff Assistant in University Services to East St. Louis for the period March 1 through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 600.00

11. Mrs. Vicky E. Holt as Staff Assistant in the University Center for the period March 24, 1975, through March 23, 1976. B.S., University of Missouri. Salary to be paid from restricted funds. \$1,000.00

12. Mr. John H. Kessel as Visiting Professor in the School of Social Sciences for a total of one-third month's service for the period April 26 and 27, 1975. Ph.D., Columbia University. Salary to be paid from restricted funds. \$ 500.00

13. Mrs. Carol W. Kohfeld as sixty-seven percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Spring Quarter, 1975. M.A., Southern Illinois University. \$ 744.45

14. Mr. William P. McLaughlan as Visiting Assistant Professor in the School of Social Sciences for a total of one month's service during the period April 26 through May 25, 1975. J.D., University of Chicago. Salary to be paid from restricted funds. \$1,250.00
15. Mr. Robert J. Mowitz as Visiting Professor in the School of Social Sciences for a total of one month's service during the period May 16 through June 15, 1975. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$1,500.00
16. Mr. Frederick J. Noel III as Staff Assistant in Audio Visual Services for the period February 15 through June 30, 1975. B.S., Southern Illinois University. \$ 800.00
17. Mrs. Ellen R. Nordhauser as thirty-three percent time Visiting Lecturer of Historical Studies in the School of Social Sciences for the Spring Quarter, 1975. M.A., Stanford University. \$ 366.66
18. Miss Andrea J. Patton as Staff Assistant (British Open University Project) in the Office of the Vice President and Provost, for the period February 1 through June 30, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 600.00
19. Mrs. Elizabeth A. Parato as Visiting Instructor in the School of Nursing for the period February 1 through June 30, 1975. M.S.N., Washington University. Salary to be paid from restricted funds. \$1,300.00
20. Mrs. Tommie Lee Ragland as Visiting Lecturer of Sociology in the School of Social Sciences for the Spring Quarter, 1975. M.A., Southern Illinois University. \$1,000.00
21. Mr. J. Austin Ranney as Visiting Professor in the School of Social Sciences for a total of one month's service during the period May 30 through June 22, 1975. Ph.D., Yale University. Salary to be paid from restricted funds. \$1,500.00
22. Miss Marilyn Ratzlaff as Research Associate of Biological Sciences in the School of Science and Technology for the period February 1 through May 31, 1975. B.S., Wheaton College. Salary to be paid from restricted funds. \$ 500.00
23. Mr. Robert H. Salisbury as thirty-three percent time Visiting Professor of Government and Public Affairs in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., University of Illinois. \$ 666.66

24. Mr. Raymond L. Schaefer as twenty-five percent time Visiting Lecturer of Engineering and Technology in the School of Science and Technology for the Spring Quarter, 1975. M.S., University of Missouri. \$ 415.00
25. Mrs. Marsha R. Scott as fifty percent time Staff Assistant in the School of Business for the period February 1 through June 30, 1975. M.A., Howard University. Salary to be paid from restricted funds. \$ 250.00
26. Mr. Marvin L. Speer as Adjunct Clinical Assistant Professor in the School of Dental Medicine, serving without salary, for the period January 1 through June 30, 1975. D.D.S., Loyola University Dental School.
27. Mr. Randell Trawick as Visiting Lecturer of Counselor Education in the School of Education for a total of one month's service during the period January 25 through February 23, 1975. M.A., Newark State College. Salary to be paid from restricted funds. \$1,250.00
28. Mrs. Sally Wyllie as fifty percent time Staff Assistant in the School of Business for the period January 15 through June 30, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
- C. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mrs. Suzanne K. Hagan as twenty-five percent time Visiting Lecturer of Biological Sciences in the School of Science and Technology for the Spring Quarter, 1975.
2. Mr. Don L. Rogier as thirty-four percent time Visiting Lecturer of Mathematical Studies in the School of Science and Technology for the Spring Quarter, 1975.
- D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)
1. Mr. John C. Angelillo to serve as twenty percent time Associate Professor in the School of Dental Medicine, rather than full-time Associate Professor, with commensurate monthly salary reduction, for the period April 1 through June 30, 1975. \$ 529.60 rather than \$2,648.00
2. Mr. Haluk Bekiroglu, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.
3. Mr. James E. Benjamin, Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

4. Mr. James R. Bennette to serve as eighty-four percent time Staff Assistant in the School of Social Sciences, rather than thirty-eight percent time Staff Assistant, with commensurate monthly salary increment to reflect additional administrative responsibilities, for the period March 1 through March 31, 1975. Salary to be paid from restricted funds. \$ 528.00 rather than \$ 266.00
5. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.
6. Mr. James G. Bridwell, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, to serve also as Chairman of Earth Sciences and Planning in the School of Social Sciences, with monthly salary increment to reflect additional administrative responsibilities, effective July 1; 1975. 1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable. \$1,290.00 rather than \$1,215.00
7. Mr. Albert R. Cummings, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.
8. Mr. Sidney G. Denny, Assistant Professor of Anthropology in the School of Social Sciences, to serve also as Chairman of Anthropology in the School of Social Sciences, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1975. 1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable. \$1,570.00 rather than \$1,495.00
9. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.
10. Mr. Walter L. Eckardt, Jr., Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period March 1 through the end of Winter Quarter, 1975.
11. Mr. William J. Emblom, Associate Professor of Philosophical Studies in the School of Humanities, to serve also as Acting Chairman of Philosophical Studies in the School of Humanities, with monthly salary increment to reflect additional administrative responsibilities, for the Fall Quarter, 1975. 1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable. \$1,795.00 rather than \$1,720.00

12. Mr. Darryl D. Enos, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

13. Mr. Odies C. Ferrell, Associate Professor of Marketing in the School of Business, currently on leave without pay, to serve on thirty-three percent time appointment in the School of Business for the Spring Quarter, 1975. Salary to be paid from restricted funds.

\$ 622.71

14. Mr. John E. Forhetz to serve as Assistant Professor of Counselor Education in the School of Education, rather than Assistant Professor of Counselor Education and Assistant to the Dean in the School of Education, with commensurate monthly salary reduction to reflect return to academic responsibilities, effective February 28, 1975.

\$1,611.00
rather than
\$1,686.00

15. Miss Claude Francis, Associate Professor of Foreign Languages and Literature in the School of Humanities, to serve also in the School of Social Sciences for the Spring Quarter, 1975. Part of salary to be paid from restricted funds.

16. Mr. William M. Gathright, Jr., to serve as forty-eight percent time Staff Assistant in the HECC--Educational Opportunity Center, rather than twenty-five percent time Staff Assistant, with commensurate salary increase to reflect additional administrative responsibilities, for the period February 1 through June 30, 1975.

\$ 288.00
rather than
\$ 150.00

17. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business for the Spring Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System.

\$ 528.00

18. Mr. James M. Gwin, Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

19. Mr. James B. Hansen, Lecturer of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

20. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

21. Mr. Harry H. Hilberry, Professor of Art and Design in the School of Fine Arts and Communications, currently on disability leave, to serve on thirty-three percent time appointment for the Spring Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System. \$ 673.20
22. Mr. Steven H. Jones to serve as thirty-three percent time Visiting Lecturer of Anthropology in the School of Social Sciences for the Spring Quarter, 1975, rather than the Winter Quarter, 1975, as previously reported. \$ 314.00
23. Mr. Melvin E. Kazeck to serve as Professor of Earth Sciences and Planning in the School of Social Sciences, on an academic year basis, rather than Chairman and Professor of Earth Sciences and Planning in the School of Social Sciences on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1975. 1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable. \$2,540.00 rather than \$2,615.00
24. Mr. Lester H. Krone, Jr., thirty-three percent time Visiting Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.
25. Mr. Stanford L. Levin, Assistant Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.
26. Mr. George W. Linden, Professor of Philosophical Studies in the School of Humanities, to serve also as Chairman of Philosophical Studies in the School of Humanities, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1976. 1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable. \$2,410.00 rather than \$2,335.00
27. Mr. Gene A. Lovel, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.
28. Mr. Nicholas A. Masters, Professor of Government and Public Affairs in the School of Social Sciences, currently on leave without pay, to serve also in the School of Social Sciences for a total of one month's service during the period April 11 through May 4, 1975. Salary to be paid from restricted funds. \$1,500.00

29. Mr. Boulton B. Miller, Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

30. Mr. Burton J. Nissing, Assistant Professor of Accounting in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

31. Mrs. Sandra L. O'Neal to serve as seventy-five percent time Staff Assistant in the HECC--Educational Opportunity Center, rather than fifty percent time Staff Assistant, with commensurate monthly salary increment to reflect additional administrative responsibilities, for the period February 1 through March 15, 1975. Salary to be paid from restricted funds.

\$ 636.00
rather than
\$ 424.00

32. Mr. David K. Palit, Visiting Instructor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

33. Mr. Roger E. Potter, Visiting Associate Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

34. Mr. John A. Rodman to serve as Director (Research and Projects) in the Graduate School, rather than Coordinator (Research and Projects) in the Graduate School, effective March 1, 1975.

35. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

36. Mr. Ralston D. Scott, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

37. Mr. Brian P. Smith, Visiting Instructor of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

38. Mr. Hans H. Steffen, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

39. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

40. Mr. John M. Virgo, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1975.

41. Mr. Stuart E. White, Professor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the calendar year, September 1, 1975, through August 31, 1976, at half pay:

Mr. Daniel J. Anderson, Assistant Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1970, received the Master of Fine Arts degree from Cranbrook Academy of Art. He plans research at the University of Malawi in Africa and creative work in ceramics.

2. For the Fall, Winter, Spring and Summer Quarters, 1975-76, at half pay:

Mr. James D. Butler, Assistant Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1970, received the Master of Fine Arts from the University of Nebraska. He plans study, travel in Europe, and completion of research and experimentation in the use of the aluminum plate as a lithographic printing surface.

3. For the Summer Quarter, 1975, and Winter Quarter, 1976, at full pay:

Mr. S. D. Lovell, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1957, received the Doctor of Philosophy degree from Ohio State University. He plans research and completion of a manuscript.

4. For the Summer Quarter, 1975, and Spring Quarter, 1976, at full pay:

Mr. David C. Huntley, Professor of Art and Design in the School of Fine Arts and Communications, who joined our staff in 1962, received the Master of Arts degree from the University of North Carolina. He plans research in aluminum surfaces, scholarly writing and travel abroad.

5. For the Summer Quarter, 1975, and Summer Quarter, 1976, at full pay:

Mr. James F. Miller, Jr., Assistant Professor of Business Administration in the School of Business, who joined our staff in 1968, received the Master of Science degree from Southern Illinois University. He plans research and completion of a manuscript.

6. For the Fall Quarter, 1975, and Winter Quarter, 1976, at full pay:

- a. Mrs. Jane C. Pennell, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Philosophy degree from Saint Louis University. She plans research and scholarly writing.

- b. Mr. Hans H. Steffen, Associate Professor of Business Administration in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Nebraska. He plans research in Europe and scholarly writing.

7. For the Winter and Spring Quarters, 1976, at full pay:

- a. Mr. David E. Ault, Associate Professor of Economics in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Illinois. He plans an investigation into the cost structure of short-stay general medical-surgical hospitals.

- b. Mr. Edward J. Harrick, Assistant Professor of Business Administration in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. He plans to conduct research in the field of personnel theory: selection, turnover, discrimination and absenteeism.

- c. Mr. Malcolm Lieblich, Professor of Speech Pathology and Audiology in the School of Fine Arts and Communications, who joined our staff in 1969, received the Doctor of Philosophy degree from New York University. He plans to develop speech carry-over techniques for aphasia.

d. Mr. Raymond J. Spahn, Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1957, received the Doctor of Philosophy degree from Northwestern University. He plans research, translating and editing at the Wurttemberg State Library and Tubingen University in Germany.

e. Mr. Anthony J. Traxler, Associate Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the Pennsylvania State University. He plans research and scholarly writing.

F. Withdrawal of Sabbatical Leave

Mr. Stanley B. Kimball, Professor of Historical Studies in the School of Social Sciences, requests withdrawal of sabbatical leave granted for the Fall Quarter, 1975, at full pay.

G. Leave With Pay

Mr. Ralph W. Axtell, Professor of Biological Sciences in the School of Science and Technology, for the Spring Quarter, 1975. He plans research, travel and preparation of a manuscript.

H. Changes in Leaves Without Pay

a. Mr. Odies C. Ferrell, Associate Professor of Marketing in the School of Business, requests a change from full-time leave without pay, granted for the Spring Quarter, 1975, to sixty-seven percent time leave without pay for the Spring Quarter, 1975.

b. Mr. Nicholas A. Masters, Professor of Government and Public Affairs in the School of Social Sciences, requests a change in leave without pay, granted for the Spring Quarter, 1975, to the periods beginning Spring Quarter through April 10, 1975, and May 4 through the end of Spring Quarter, 1975.

I. Termination of Appointment

Mrs. Thomasenia H. Walker, Staff Assistant in the HECC--Educational Opportunity Center, effective December 31, 1974.

J. Resignations

1. Mr. Elwood C. Buchanan, Jr., Staff Assistant in the Office of Student Work and Financial Assistance, effective March 21, 1975, to accept a position with State Community College.

2. Mr. Frank L. Cattaneo, Staff Assistant (Community Facilitator) in the HECC--Educational Opportunity Center, effective January 31, 1975, to pursue other professional commitments.
3. Mr. Gordon Hansen, Assistant Professor in the School of Dental Medicine, effective June 1, 1975, to return to private practice.
4. Mr. John D. Hirce, Instructor in the School of Dental Medicine, effective July 1, 1975, to pursue advanced orthodontic studies.
5. Mrs. Anita L. Gonzalez, Staff Assistant in the School of Social Sciences, effective February 15, 1975.
6. Mrs. Janet K. Taylor, Assistant Professor of Business Education in the School of Business, effective the end of Winter Quarter, 1975, for personal reasons.

K. Correction

Minutes of the Board of Trustees meeting of February 13, 1975, Section E, Changes of Assignment, Salary and Terms of Appointment, Item 8, should read as follows:

8. Mr. Charles M. Johnson to serve as Adjunct Professor in the Air Force--ROTC, serving without salary, for the period July 1, 1974, through June 30, 1975.

Ratification is requested for the following changes in rank, recommendations for which are the result of a prolonged review by the chairmen of the various departments of the disciplines, the academic deans, the Vice President and Provost, and the President of Southern Illinois University at Edwardsville. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis is on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we also have continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Rank</u>
Ault, David E.	School of Business	Associate Professor	Professor	7/01/75
Bain, Ralph L.	School of Science and Technology	Associate Professor	Professor	7/01/75
Blain, Robert R.	School of Social Sciences	Associate Professor	Professor	7/01/75
Blount, Dale F.	School of Business	Assistant Professor	Associate Professor	7/01/75
Brown, David G.	School of Dental Medicine	Assistant Professor	Associate Professor	7/01/75
Buddell, Wilfred	School of Education	Professor	Assistant Professor	7/01/75
Carey, Ann L.	School of Fine Arts and Communications	Instructor	Professor	7/01/75
Cote, Daniel N.	School of Science and Technology	Associate Professor	Associate Professor	7/01/75
Denny, Sidney G.	School of Social Sciences	Assistant Professor	Associate Professor	7/01/75
Engbretson, Robert O.	School of Education	Associate Professor	Professor	7/01/75

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Feeney, William R.	School of Social Sciences	Assistant Professor	Associate Professor	7/01/75
Fogarty, Donald W.	School of Business	Associate Professor	Professor	7/01/75
Fore, Clifford H.	School of Science and Technology	Lecturer	Assistant Professor	7/01/75
Forhertz, John E.	School of Education	Assistant Professor	Associate Professor	7/01/75
Francis, Claude	School of Humanities	Associate Professor	Professor	7/01/75
Garder, Arthur O.	School of Science and Technology	Associate Professor	Professor	7/01/75
Gaston, Paul L.	School of Humanities	Assistant Professor	Associate Professor	7/01/75
Gray, H. Dean	School of Education	Assistant Professor	Associate Professor	7/01/75
Haas, James M.	School of Social Sciences	Associate Professor	Professor	7/01/75
Havens, Daniel F.	School of Humanities	Associate Professor	Professor	7/01/75
Hess, Charles F.	School of Social Sciences	Associate Professor	Professor	7/01/75
Hill, Roger C.	School of Science and Technology	Assistant Professor	Associate Professor	7/01/75
Houser, Gene L.	School of Business	Associate Professor	Professor	7/01/75
Isaacson, Joel D.	School of Science and Technology	Associate Professor	Professor	7/01/75
Keating, Richard C.	School of Science and Technology	Associate Professor	Professor	7/01/75
Keene, Carol A.	School of Humanities	Assistant Professor	Associate Professor	7/01/75
Kohn, Robert E.	School of Business	Associate Professor	Professor	7/01/75
Korn, Alfred	School of Science and Technology	Associate Professor	Professor	7/01/75

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Lamp, Robert E.	School of Education	Associate Professor	Professor	7/01/75
Lauer, Robert H.	School of Social Sciences	Associate Professor	Professor	7/01/75
Levi, Alan S.	School of Dental Medicine	Assistant Professor	Associate Professor	7/01/75
Levy, Michael R.	School of Science and Technology	Associate Professor	Professor	7/01/75
Lin, An-Yhi	School of Business	Associate Professor	Professor	7/01/75
Lows, Raymond L.	School of Education	Assistant Professor	Associate Professor	7/01/75
Malone, Robert R.	School of Fine Arts and Communications	Associate Professor	Professor	7/01/75
Marti, Gertrude A.	School of Humanities	Assistant Professor	Associate Professor	7/01/75
Mendelson, Robert E.	School of Social Sciences	Assistant Professor	Associate Professor	7/01/75
Miller, Boulton B.	School of Business	Associate Professor	Professor	7/01/75
Nordhauser, Norman E.	School of Social Sciences	Assistant Professor	Associate Professor	7/01/75
O'Brien, Thomas C.	School of Education	Associate Professor	Professor	7/01/75
Oldani, John L.	School of Humanities	Assistant Professor	Associate Professor	7/01/75
Paxson, Thomas D., Jr.	School of Humanities	Assistant Professor	Associate Professor	7/01/75
Pyke, Willie O.	School of Business	Associate Professor	Professor	7/01/75
Salden, Dan R.	School of Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/75
Sanders, Steven G.	School of Science and Technology	Associate Professor	Professor	7/01/75
Stahnke, Arthur A.	School of Social Sciences	Associate Professor	Professor	7/01/75

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Steffen, Hans H.	School of Business	Associate Professor	Professor	7/01/75
Taylor, Joyce S.	School of Fine Arts and Communications	Assistant Professor	Associate Professor	7/01/75
Van Camp, Leonard W.	School of Fine Arts and Communications	Associate Professor	Professor	7/01/75
Whitson, S. William	School of Dental Medicine	Assistant Professor	Associate Professor	7/01/75
Wittig, Gertraude C.	School of Science and Technology	Associate Professor	Professor	7/01/75

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

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| 1. Mr. James F. Miller, Jr., to serve as Assistant Professor of Business Administration in the School of Business on an academic year basis, rather than Assistant Professor of Business Administration and Assistant Dean in the School of Business on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective March 19, 1975. | \$1,830.00
rather than
\$1,905.00 |
| 2. Mr. Paul E. Sultan to serve as Professor of Economics and Business Administration in the School of Business on an academic year basis, rather than Professor of Economics and Business Administration and Dean of the School of Business on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective March 12 1975. | \$3,155.00
rather than
\$3,255.00 |
| 3. Mr. William B. Wait to serve as Professor of Business Administration in the School of Business on an academic year basis, rather than Professor of Business Administration and Associate Dean in the School of Business on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1975. | *\$2,410.00
rather than
\$2,510.00 |
| 4. Mr. David J. Werner, Professor of Management Science in the School of Business, to serve also as Dean of the School of Business, rather than Associate Dean, and to continue to serve on a fiscal year basis for the period March 19, 1975, through August 31, 1976. | *\$2,200.00 |

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Report of Death

With regret, we report the death of Mr. Philip J. Cochrane, Staff Assistant in the University Press. He was born December 12, 1922, and died February 18, 1975. He received the Bachelor of Science degree from the University of Illinois. He served with the Statistical Service Unit at the University of Illinois prior to accepting appointment at Southern Illinois University in 1952. He helped to establish and develop the Statistical Service Unit at Southern Illinois University, which has since expanded into the Information Processing system. He later transferred to the University Press, where he set up an automated system for that operation.

B. Continuing Appointments

1. Miss Katherine Kammerzell as eighty percent time Assistant Dean of the School of Law effective February 24, 1975, on a fiscal year basis. She received the Juris Doctor degree from the University of Denver. She was born April 6, 1949, in Houston, Texas.

\$14,400.00
\$ 1,200.00

2. Mr. Allan A. Pizzato as Producer in Broadcasting Services effective February 15, 1975, on a fiscal year basis. He received the Master of Science degree from Indiana State University. He was born March 28, 1952, in Chicago, Illinois.

\$13,000.00
\$ 1,083.33

C. Conditional Appointment

Mrs. Nancy G. H. Harris to serve as Coordinator (Fraternities and Sororities) in the Student Activities Office, rather than Coordinator (Resident Life-Thompson Point) in the Student Life Office, for the period March 1 through June 30, 1975. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, she is to serve at an increased

monthly salary effective the first of the month following receipt of official notification of completion of doctor's degree requirements in the President's Office from the Registrar or Dean of the Graduate School.	\$12,000.00/FY \$ 1,000.00/mo.; \$13,200.00/FY \$ 1,100.00/mo.
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D. Term Appointments

1. Mrs. Judith Ann Auld as thirty percent time Tennis Coach in Women's Activities-Special Programs for the period February 1 through May 31, 1975. She received the Bachelor of Science degree from Southern Illinois University.

	\$4,230.00/FY \$ 352.50/mo.
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2. Dr. John G. Devine as Adjunct Assistant Professor in the School of Technical Careers, serving without salary, for the Spring Semester, 1975. He received the Doctor of Dental Science degree from Georgetown University.

3. Dr. Bennie D. Fitts as Adjunct Assistant Professor in the School of Technical Careers, serving without salary, for the Spring Semester, 1975. He received the Doctor of Dental Science degree from the University of Tennessee.

4. Mr. Jimmy Gentry as Assistant Instructor in Secondary Education for the period February 1 through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

	\$7,560.00/FY \$ 630.00/mo.
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5. Mr. David Charles Gobble as fifty percent time Instructor in Health Education for the Spring Semester, 1975. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

	\$4,770.00/AY \$ 530.00/mo.
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6. Mr. John A. Hanson as Researcher in Anthropology for the period January 15 through March 14, 1975. He received the Master of Arts degree from the University of Arizona. His salary is to be paid from restricted funds.

	\$7,800.00/FY \$ 650.00/mo.
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7. Mr. James A. Jobst as Instructor in the Center for English as a Second Language for the period January 20 through February 21, 1975. He completed the requirements for the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds.

	\$10,200.00/FY \$ 850.00/mo.
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8. Mrs. Jennie Y. Jones as Assistant Professor of Child and Family for the period February 1 through May 31, 1975. She received the Master of Arts degree from the University of Illinois.

	\$16,800.00/FY \$ 1,400.00/mo.
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9. Mr. Hyun-Kap Kim as fifty percent time Research Associate in the Journalism and Egyptian Laboratory for the period February 1 through June 30, 1975. He has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. \$7,440.00/FY
\$ 620.00/mo.
10. Mr. Ronald P. Manning as Instructor in the Center for English as a Second Language for the period January 24 through February 28, 1975. He completed all requirements for the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$10,200.00/FY
\$ 850.00/mo.
11. Mr. Larry E. Mayol as Staff Assistant in Women's Activities-Special Programs for the period January 23 through March 6, 1975. He received the Bachelor of Science degree from Southern Illinois University. \$7,200.00/AY
\$ 800.00/mo.
12. Mr. Robert G. Palmer as Visiting Associate Professor of International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period February 22, 1975, through July 21, 1976. He received the Doctor of Philosophy degree from Iowa State University. His salary is to be paid from restricted funds. In addition to salary, he is to receive such allowances as may be provided under the terms of the Food and Agriculture Organization contract. \$24,000.00/FY
\$ 2,000.00/mo.
13. Mr. Brian F. Patrick as Visiting Assistant Professor of Cinema and Photography for the Spring Semester, 1975. He received the Master of Fine Arts degree from Ohio University. \$14,040.00/AY
\$ 1,560.00/mo.
14. Mr. Kenneth W. Springhorn as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period February 10 through June 30, 1975. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$9,240.00/FY
\$ 770.00/mo.
15. Mrs. Anne Marie Stark as Adjunct Instructor in the School of Technical Careers, serving without salary, for the Spring Semester, 1975. She received the Bachelor of Science degree from Southern Illinois University.
16. Mr. Robert E. Weber as Lecturer in Mathematics for the period February 1 through the Spring Semester, 1975. He received the Doctor of Philosophy degree from Indiana University. \$11,250.00/AY
\$ 1,250.00/mo.
17. Miss Lynn Ziegler as fifty percent time Researcher in the Center for Deway Studies for the period February 1 through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$5,400.00/FY
\$ 450.00/mo.

E. Reappointment (Previously Approved Base Salary Not Repeated)

Mrs. Donna Rae Dempsey as Researcher in Chemistry and Biochemistry, for the period February 1, 1975, through January 31, 1976. Her salary is to be paid from restricted funds.

F. Changes in Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mrs. Patricia R. Baysinger to serve as seventy-five percent time Researcher in the Center for Dewey Studies, rather than as fifty percent time Staff Assistant in the Center for Dewey Studies, with change of salary accordingly, for the period February 15 through June 30, 1975. Part of her salary is to be paid from restricted funds.

2. Miss Claudia Blackman, Instructor in Physical Education-Women and Student Activity Adviser in Non-Credit Physical Education Activities, to serve also as Coach in Women's Activities-Special Programs, effective February 1, 1975, on an academic year basis.

3. Miss Kay M. Brechtelsbauer, Instructor in Physical Education-Women, to serve also as Coach in Women's Activities-Special Programs effective February 1, 1975, on an academic year basis.

4. Mr. Terence M. Brown, Instructor in the School of Technical Careers, to serve also as Assistant Dean of the School of Technical Careers, rather than Assistant to the Dean of the School of Technical Careers, at an increased monthly salary, for the period February 1 through June 30, 1975.

\$17,940.00/FY
\$ 1,495.00/mo.
rather than
\$17,040.00/FY
\$ 1,420.00/mo.

5. Miss Nikki S. Chambers, Assistant Director (of Women's Intercollegiate Athletics) in Women's Activities-Special Programs, to serve also as Instructor in Physical Education-Women for the period February 1 through the Spring Semester, 1975.

6.

7. Miss Jane W. Crichton to serve as Director of the Faculty-Administrative Records Center, rather than Assistant to the Vice President for Academic Affairs and Provost, effective March 1, 1975, on a fiscal year basis.

8. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute and in Placement Counselor Training, to serve at an increased monthly salary for the period February 1 through June 30, 1975. His salary is to be paid from restricted funds.

\$18,000.00/FY
\$ 1,500.00/mo.
rather than
\$16,800.00/FY
\$ 1,400.00/mo.

9. Mr. Arthur L. Dixon, III, Lecturer in English, to serve on a seventy-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period February 1 through the Spring Semester, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

10. Mr. John E. Dotson, Director of President's Scholars Program and Assistant Professor of History, to serve on continuing appointment, rather than term appointment, effective January 1, 1975, on a fiscal year basis.

11. Mr. Michael W. Dumin, Instructor in Physical Education-Women and Student Activity Adviser in Non-Credit Physical Education Activities, to serve also as Coach in Women's Activities-Special Programs, for the period February 1 through the Spring Semester, 1975.

12. Mr. Randy P. Gaschler, Assistant Coach in Physical Education-Special Programs, to serve at an increased monthly salary commensurate with responsibility, for the period March 1 through June 30, 1975.

\$7,800.00/FY
\$ 650.00/mo
rather than
\$7,080.00/FY
\$ 590.00/mo

13. Mrs. Bridget Ann Graubner, fifty percent time Researcher in the Center for Dewey Studies, to serve at an increased monthly salary for the period February 15 through December 31, 1975. Her salary is to be paid from restricted funds.

\$5,400.00/FY
\$ 450.00/mo
rather than
\$4,998.00/FY
\$ 416.50/mo

14. Mr. David F. Grobe to serve as Director (Space Office) in Facilities Planning, rather than Coordinator of Facilities Planning, effective March 1, 1975, on a fiscal year basis.

15. Mr. James M. Hanson, Assistant Professor of Community Development Services, to serve on a one hundred percent time basis, rather than sixty percent time basis, for the Spring Semester, 1975, rather than for the period February 1 through the Spring Semester, 1975, as reported previously.

16. Mr. Carl H. Harris, Coordinator (Resident Life-East Campus), to serve with Student Life-Residence Units, rather than the Student Life Office, for the period March 1 through June 30, 1975.

17. Mr. Hellmut A. Hartwig, Professor of Foreign Languages and Literatures, to serve at an increased monthly salary effective February 1, 1975, and to serve on a fiscal year basis, rather than academic year basis, effective May 16, 1975.

\$23,580.00/A
\$ 2,620.00/mo
rather than
\$22,680.00/A
\$ 2,520.00/mo

18. Miss Julee Ann Illner, Instructor in Physical Education-Women and Student Activity Adviser in Non-Credit Physical Education Activities, to serve also as Coach in Women's Activities-Special Programs, effective February 1, 1975, on an academic year basis.

19. Mrs. Ann Karmos, Researcher in the School of Medicine, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period March 1 through June 30, 1975. Her salary is to be paid from restricted funds.

20. Mr. John Elliott Ketring, Chief Pilot in Airport Operations, to serve also as Instructor in the School of Technical Careers, rather than Chief Pilot in the School of Technical Careers, effective January 20, 1975, on a fiscal year basis.

21. Mr. Jacob W. King to serve as Assistant Director of Alumni Services, rather than Assistant to Director of Alumni Services, effective February 1, 1975, on a fiscal year basis.

22. Mr. Paul F. Kolojeski, fifty percent time Researcher in the Center for Dewey Studies, to serve at an increased monthly salary for the period February 15 through December 31, 1975. His salary is to be paid from restricted funds.

\$5,400.00/FY
\$ 450.00/mo.
rather than
\$4,998.00/FY
\$ 416.50/mo.

23. Mrs. Barbara Levine, seventy-five percent time Researcher in the Center for Dewey Studies, to serve at an increased monthly salary for the period February 15 through December 31, 1975. Her salary is to be paid from restricted funds.

\$8,100.00/FY
\$ 675.00/mo.
rather than
\$7,497.00/FY
\$ 624.75/mo.

24. Mrs. Mary Kaye Lyon, Instructor in Physical Education-Women, to serve also as Coach in Women's Activities-Special Programs, for the period February 1 through the Spring Semester, 1975.

25. Mr. William G. Miller, Associate Professor of Guidance and Educational Psychology and Director of the Counseling Center, to serve also as Management Information System Coordinator in the Office of the President, at an increased monthly salary, effective February 20, 1975, on a fiscal year basis.

\$26,100.00/FY
\$ 2,175.00/mo.
rather than
\$24,300.00/FY
\$ 2,025.00/mo.

26. Mr. Frank Moore, Jr., Instructor in the School of Technical Careers, to serve also as Instructor in the School of Technical Careers Menard Career Education Project, for the period February 1 through the Spring Semester, 1975. Part of his salary is to be paid from restricted funds.

27. Mrs. Julia K. Muller to serve as Coordinator (Resident Life-West Campus) in Student Life-Residence Units, rather than as Coordinator in the Student Life Office, effective March 1, 1975, on a fiscal year basis.

28. Mrs. Shelba Jean Musulin to serve as fifty percent time Researcher in the Faculty-Administrative Records Center, rather than in the Office of the Vice President for Academic Affairs, effective March 1, 1975, on a fiscal year basis.

29. Mr. David Tryon Ray to serve as Assistant Professor in Morris Library, rather than Lecturer in Morris Library, effective July 1, 1975, on a fiscal year basis.

30. Mr. Herbert L. Vogel, Instructor in Health Education, to serve also as Coach in Women's Activities-Special Programs and in Non-Credit Physical Education Activities, rather than Instructor in Physical Education-Women, effective February 1, 1975, on a fiscal year basis.

31. Mr. Philip C. Watson, Instructor in the School of Technical Careers, to serve also as Instructor in the School of Technical Careers Menard Career Education Project, for the period February 1 through the Spring Semester, 1975. Part of his salary is to be paid from restricted funds.

32. The following persons are authorized for extra salary payments in accordance with approved policies for teaching credit courses off-campus at military air bases in addition to full-time regularly assigned duties:

a. Mr. Paul E. Forand, Visiting Assistant Professor of Guidance and Educational Psychology, to serve also as Visiting Assistant Professor of Occupational Education-MAC, at an additional forty percent of monthly salary for the period January 1 through April 15, 1975.

b. Mr. Jack Snowman, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor of Occupational Education-MAC, at an additional fifteen percent of monthly salary for the period January 16 through May 15, 1975.

G. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed. Applications for sabbatical leaves were received at one time and reviewed competitively. Sabbatical leaves for the 56 faculty members listed below are for the specified periods of time as indicated. In 1974-1975, 64 sabbatical leaves were ratified.

1. For the period May 1 through August 14, 1975, at full pay:

Mr. Chester E. Johnston, Associate Professor and Chairman in the School of Technical Careers, who joined our staff in 1955, has the Master of Arts degree from George Peabody College for Teachers. He plans to visit twenty post-secondary, two-year, degree granting schools of Canada to conduct studies to enhance the programs of the Graphic Communications Division of the School of Technical Careers.

2. For the period May 18 through August 17, 1975, at full pay:

Mrs. Alice P. Rector, Associate Professor of Guidance and Educational Psychology, who joined our staff in 1946, has the Doctor of Education degree from Washington University. She plans to audit an educational seminar sponsored by Kent State University in Australia and New Zealand and to visit educational institutions in the two countries.

3. For the period July 1 through December 31, 1975, at full pay:

a. Mr. Paul N. Caldwell, Associate Professor in the School of Technical Careers, who joined our staff in 1960, has the Master of Science in Education degree from Southern Illinois University. He plans to study photo-device and integrated circuit technologies in an industrial setting.

b. Mr. Mark E. Klopp, Associate Professor of Technology, who joined our staff in 1956, has the Master of Education degree from Pennsylvania State University. He plans to revise course materials and to prepare manuscripts for textbooks on several aspects of his field.

c. Mr. Fan H. Kung, Assistant Professor of Forestry, who joined our staff in 1970, has the Doctor of Philosophy degree from Michigan State University. He plans to study the possibilities of gene exchange between trees common to both the United States and Taiwan.

d. Mr. Gordon L. Langford, Associate Professor of Agricultural Industries, who joined our staff in 1969, has the Doctor of Philosophy degree from Montana State University. He plans post-doctoral study at Purdue University and at Southern Illinois University.

e. Mr. Benjamin A. Shepherd, Associate Professor of Zoology, who joined our staff in 1969, has the Doctor of Philosophy degree from Kansas State University. He plans research and writing.

f. Mr. Dean L. Stuck, Professor of Educational Administration and Foundations, who joined our staff in 1968, has the Doctor of Philosophy degree from Iowa State University. He plans to develop a proposal to submit to a funding agency to develop a self-instructional set of materials to acquaint and instruct school board members in their role as school board members.

g. Mr. Charles J. Woelfel, Professor of Accountancy, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Texas. He plans professional development in the area of financial and managerial accounting through visitation and consultation and the development of course materials.

4. For the periods July 1 through August 15, 1975, October 1, through December 31, 1975, and April 15 through May 31, 1976, at full pay:

Mr. Charles E. Rosenbarger, Assistant Professor of Marketing who joined our staff in 1956, has the Master of Business Administration degree from Indiana University. He plans to complete a program in lip-reading, speech conservation, and auditory training at Southern Illinois University, to engage in professional reading, and to travel.

5. For the period July 1, 1975, through June 30, 1976, at half pay:

a. Mr. Arthur M. Ford, Associate Professor of Economics, who joined our staff in 1970, has the Doctor of Philosophy degree from the New School for Social Research. He plans to prepare a book manuscript.

b. Mr. Nicholas J. Koenigstein, Assistant Professor in the School of Music, who joined our staff in 1967, has the Master of Music degree from West Virginia University. He plans graduate study at the University of Miami.

c. Miss Judy R. Little, Assistant Professor of English, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Nebraska. She plans research and writing.

6. For the period September 1, 1975, through February 28, 1976, at full pay:

Mr. Bill Brown, Instructor in Physical Education-Men and in Professional Education Experiences, who joined our staff in 1957, has the Master of Education degree from the University of Missouri. He plans to study the requirements and applications of Title IX legislation with other institutions and government officials.

7. For the Fall and Spring Semesters, 1975-1976, at half pay:

a. Mr. Foster S. Brown, Jr. Instructor in the Social Welfare Program, who joined our staff in 1969, has the Master of Social Work degree from New York University. He plans to complete a doctoral program at Southern Illinois University.

b. Mr. Deward K. Grissom, Professor of Health Education, who joined our staff in 1956, has the Doctor of Education degree from Columbia University. He plans to study hospital based patient education programs and also under-graduate major programs in community health education.

8. For the Fall Semester, 1975, at full pay:

a. Mr. Donald R. Adams, Jr., Associate Professor of Economics, who joined our staff in 1968, has the Doctor of Philosophy

degree from the University of Pennsylvania. He plans research and completion of a book manuscript.

b. Mr. Aldon M. Addington, Assistant Professor in the School of Art, who joined our staff in 1967, has the Master of Fine Arts degree from the Cranbrook Academy of Art. He plans creative activity in sculpture.

c. Mr. Richard T. Arnold, Professor and Chairman of Chemistry and Biochemistry, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Illinois. He plans research in stereochemistry at the University of Canterbury, Christchurch, New Zealand.

d. Mr. Larry J. Bailey, Associate Professor of Occupational Education and of Secondary Education, who joined our staff in 1969, has the Doctor of Education degree from the University of Illinois. He plans research and writing.

e. Mr. James G. Benziger, Professor of English, who joined our staff in 1950, has the Doctor of Philosophy degree from Princeton University. He plans research and writing.

f. Mrs. Patricia Carrell, Associate Professor and Chairman of Linguistics, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Texas. She plans study and research of those areas of logic that are relevant to linguistics.

g. Mr. John Cornwall, Professor of Economics, who joined our staff in 1970, has the Doctor of Philosophy degree from Harvard University. He plans research.

h. Mrs. Doris C. Dale, Associate Professor of Instructional Materials, who joined our staff in 1969, has the Doctor of Library Science degree from Columbia University. She plans research in the field of junior college librarianship.

i. Mr. Harold F. Engelking, Assistant Professor of Continuing Education, who joined our staff in 1966, has the Master of Science degree from the University of Illinois. He plans to visit universities that have successful programs of continuing education and extension classes to offer suggestions for improving the regional responsibility of Southern Illinois University at Carbondale.

j. Mr. H. B. Jacobini, Professor of Political Science, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of Kansas. He plans the development of course materials and research.

k. Mr. Lawrence John Link, Assistant Professor in the School of Art, who joined our staff in 1968, has the Master of Fine Arts degree from the University of Oklahoma. He plans creative activity in printing, painting, and drawing.

l. Mrs. Catherine F. McHugh, Professor in the School of Music, who joined our staff in 1969, has the Doctor of Education degree from Columbia University. She plans to continue research in music for handicapped children.

m. Mr. Christian H. Moe, Professor of Theater, who joined our staff in 1958, has the Doctor of Philosophy degree from Cornell University. He plans to study Australian drama and to lecture at Flinders University, Australia, under the auspice of a Fulbright Senior Scholar Grant.

n. Mr. William E. O'Brien, Professor and Chairman of Recreation, who joined our staff in 1948, has the Doctor of Recreation degree from Indiana University. He plans to evaluate the professional preparation of our recreation majors in terms of relevancy of our courses of study as seen by practitioners in the field.

o. Mr. Ronald Ray Schmeck, Associate Professor of Psychology, who joined our staff in 1969, has the Doctor of Philosophy degree from Ohio University. He plans post-doctoral study at the University of Florida.

p. Mr. Bill J. Shields, Instructor in Occupational Education, who joined our staff in 1962, has the Master of Science in Education degree from Southern Illinois University. He plans to complete the requirements for the Doctor of Education degree from West Virginia University.

q. Mr. Jack Van Der Slik, Associate Professor of Political Science and the Public Affairs Research Bureau, who joined our staff in 1967, has the Doctor of Philosophy degree from Michigan State University. He plans research on congressional committee witnesses.

9. For the period January 1 through June 30, 1976, at full pay:

Mr. William G. Dyer, Associate Professor of Zoology, who joined our staff in 1969, has the Doctor of Philosophy degree from Colorado State University. He plans to achieve professional competence in the area of fish diseases.

10. For the Spring Semester, 1976, at full pay:

a. Mr. Michael Kent Altekruze, Professor of Guidance and Educational Psychology, who joined our staff in 1967, has the Doctor of Education degree from Indiana University. He plans to conduct an international comparative school counseling study in England, Germany, and the United States.

- b. Mr. Dale H. Besterfield, Assistant Professor of Technology, who joined our staff in 1962, has the Doctor of Philosophy degree from Southern Illinois University. He plans to write a textbook on quality control.
- c. Mr. Theodore Buila, Assistant Professor of Occupational Education, who joined our staff in 1967, has the Doctor of Philosophy degree from Cornell University. He plans curriculum development in employee-employer relations.
- d. Mr. Michael R. Emptage, Assistant Professor of Chemistry and Biochemistry, who joined our staff in 1968, has the Doctor of Philosophy degree from Harvard University. He plans to complete a textbook on physical chemistry.
- e. Mr. Vincent A. Harren, Professor of Psychology, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Texas. He plans research and writing.
- f. Mr. John F. Hayward, Professor and Director of Religious Studies and Professor of Philosophy, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Chicago. He plans travel and study.
- g. Mr. Worthen N. Hunsaker, Associate Professor of Mathematics, who joined our staff in 1969, has the Doctor of Philosophy degree from Washington State University. He plans post-doctoral study and research at the University of Pittsburgh and at Carnegie-Mellon University.
- h. Mr. Burt K. Kageff, Assistant Professor in the School of Music, who joined our staff in 1969, has the Master of Arts degree from the University of Missouri. He plans to write a textbook on vocal pedagogy.
- i. Mr. Paul J. Lougeay, Associate Professor and Chairman of Interior Design, who joined our staff in 1954, has the Master of Science degree from Southern Illinois University. He plans to develop a program of instruction, including a text, to assist the student and the professional delineator to use watercolor as a means to architectural expression.
- j. Mr. Steven P. McNeel, Assistant Professor of Psychology, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of California, Santa Barbara. He plans research.
- k. Mr. Thomas A. Martinsek, Professor of Economics, who joined our staff in 1959, has the Doctor of Philosophy degree from Ohio State University. He plans research and writing.
- l. Mr. Roy E. Miller, Assistant Professor of Political Science, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Illinois. He plans research and writing.

- m. Mr. Peter A. Munch, Professor of Sociology, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of Oslo, Norway. He plans post-doctoral research at the Max Weber Institute, University of Munich.
- n. Miss Joan O'Brien, Assistant Professor of Foreign Languages and Literatures, who joined our staff in 1969, has the Doctor of Philosophy degree from Fordham University. She plans research and writing.
- o. Mr. Michael O. Onken, Assistant Professor in the School of Art, who joined our staff in 1968, has the Master of Arts degree from Northern Illinois University. He plans research in Islamic art and creative activity in drawing and etching.
- p. Mr. Frank R. Paire, Assistant Professor of Cinema and Photography, who joined our staff in 1960, has the Bachelor of Science degree from Iowa State University. He plans creative film making.
- q. Mr. George Kimball Plochmann, Professor of Philosophy, who joined our staff in 1949, has the Doctor of Philosophy degree from the University of Chicago. He plans research and writing.
- r. Miss Helen Poulos, Assistant Professor in the School of Music, who joined our staff in 1969, has the Doctor of Music degree from Indiana University. She plans post-doctoral research at Indiana University.
- s. Mr. Raymond O. Silverstein, Assistant Professor of Linguistics, who joined our staff in 1970, has the Doctor of Philosophy degree from the University of California, Los Angeles. He plans to write a textbook on phonological theories.
- t. Mr. Irving S. Spigle, Associate Professor of Instructional Materials, who joined our staff in 1970, has the Doctor of Education degree from Indiana University. He plans to develop a course on computers and the school library or media center.
- u. Mr. James E. Sullivan, Associate Professor in the School of Art, who joined our staff in 1969, has the Master of Arts degree from the University of California, Los Angeles. He plans creative activity in painting and sculpture and to write a book on the visual arts.
- v. Mr. Larry E. Taylor, Associate Professor of English, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Oklahoma. He plans research and writing.
- H. Leaves of Absence without Pay
- l. Mrs. Sarah E. Cotten, Instructor in Physical Education-Women, for the Spring Semester, 1976, to complete the dissertation requirement for the Doctor of Philosophy degree.

2. Mr. Worthen N. Hunsaker, Associate Professor of Mathematics, for the Fall Semester, 1975, for study and research at the University of Pittsburgh and at Carnegie-Mellon University.

3. Mr. Ben L. Mijuskovic, Assistant Professor of Philosophy, for fifty percent time for the Fall Semester, 1975, to accept a post-doctoral fellowship at Yale University.

I. Correction

Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, to serve also as Assistant Professor of Interior Design, with the assignment in the Office of the Board of Trustees to be for twenty-five percent time on a fiscal year basis, and the assignment in Interior Design to be for seventy-five percent time for the period of the academic year, effective August 16, 1974, rather than as Advisory Architect in the Office of the Board of Trustees and Assistant Professor of Interior Design, effective August 16, 1974, as reported previously.

J. Resignations

1. Mr. Carl D. Amedio, Researcher in the Health Service, effective the close of business January 31, 1975, to accept another position.

2. Miss Deborah K. Chambliss, Researcher in the Health Service, effective the close of business January 31, 1975, to accept another position.

3. Mr. Leon E. Coble, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business January 31, 1975, because of ill health.

4. Mr. Edward J. Kionka, Associate Professor in the School of Law, effective the end of the Spring Semester, 1975, to return to the private practice of law in Belleville, Illinois.

5. Mr. Paul Mocaby, Assistant Instructor in the School of Technical Careers Manpower Skill Center, effective the close of business February 14, 1975, to accept employment with the Freeman Coal Company.

6. Mr. Richard N. Osborn, Assistant Professor of Administrative Sciences, effective the end of the Spring Semester, 1975, to accept appointment as Associate Professor at Drexel University.

7. Mr. James Edward Williamson, Lecturer in Mathematics, effective the close of business January 31, 1975, to accept appointment as Assistant Professor at the University of Dubuque.

K. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching non-credit courses outside of the designated University attendance center at Carbondale, Illinois:

Hillyer, Irvin G.	Professor	Plant and Soil Science	\$59.64
Maleike, Raymond R.	Assistant Professor	Plant and Soil Science	38.63
Mowry, James B.	Professor	Plant and Soil Science	59.40
Satchell, Donald P.	Associate Professor	Plant and Soil Science	57.53

L. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Provost, a Promotion Panel appointed by the Vice President for Academic Affairs and Provost, and the President. We have as usual asked the chairmen and deans, to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

<u>Name</u>	<u>Department and College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Aikman, Arthur L.	Secondary Education Department, College of Education	Associate Professor	Professor	8/25/75
Al-Rubayi, Najim	Engineering Mechanics and Materials Department, School of Engineering and Technology	Associate Professor	Professor	8/25/75
Baartmans, Alphonse	Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Bailey, Larry J.	Occupational Education Department; Secondary Education Department, College of Education	Associate Professor	Professor	8/25/75
Barbay, Joseph E., Jr.	Technology Department, School of Engineering and Technology	Assistant Professor	Associate Professor	8/25/75
Bardo, Harold	Guidance and Educational Psychology Department, College of Education	Assistant Professor	Associate Professor	8/25/75

<u>Name</u>	<u>Department and College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Barton, H. Arnold	History Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
Besterfield, Dale H.	Technology Department, School of Engineering and Technology	Assistant Professor	Associate Professor	8/25/75
Booker, Jon A.	Accountancy Department, College of Business and Administration	Assistant Professor	Associate Professor	8/25/75
Borst, Walter	Physics and Astronomy Department, College of Science	Assistant Professor	Associate Professor	8/25/75
Brown, Terence M.	School of Technical Careers	Instructor	Assistant Professor	7/1/75
Bryson, Seymour	Rehabilitation Institute, College of Human Resources	Assistant Professor	Associate Professor	7/1/75
Cook, Echol E.	Thermal and Environmental Engineering Department, School of Engineering and Technology	Assistant Professor	Associate Professor	8/25/75
Cox, James A.	Chemistry and Biochemistry, College of Science	Assistant Professor	Associate Professor	8/25/75
Danhof, Kenneth J.	Computer Science Department; Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Depue, Richard A.	Psychology Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Duckett, Kenneth W.	Morris Library; Library-Special Collections	Assistant Professor	Associate Professor	7/1/75

<u>Name</u>	<u>Department and College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Franklin, C. C., Jr.	Physical Education-Men's Department, College of Education	Assistant Professor	Associate Professor	8/25/75
Gilbert, Glenn G.	Linguistics Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
Gilmore, David Allen	Cinema and Photography Department, College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/25/75
Green, Charles M.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75
Heidinger, Roy C.	Zoology Department, College of Science	Assistant Professor	Associate Professor	7/1/75
Hesketh, Howard	Thermal and Environmental Engineering Department, School of Engineering and Technology	Associate Professor	Professor	8/25/75
Hodson, Harold	Animal Industry Department, School of Agriculture	Associate Professor	Professor	7/1/75
Jenkins, James, Jr.	Occupational Education Department, College of Education	Associate Professor	Professor	8/25/75
Kageff, Burt K.	School of Music, College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/25/75
Kaiser, Dale E.	Educational Administration and Founda- tions Department, College of Education	Associate Professor	Professor	8/25/75
Keene, Roland	Higher Education Department, College of Education	Associate Professor	Professor	7/1/75
Kolkmeier, Robert O.	School of Technical Careers	Instructor	Assistant Professor	8/25/75

<u>Name</u>	<u>Department and College School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Laake, Dennis J.	School of Technical Careers	Instructor	Assistant Professor	8/25/75
Ladner, Joel B.	School of Technical Careers	Instructor	Assistant Professor	8/25/75
Lampman, D. L.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75
Larson, Lars L.	Administrative Sciences Department, College of Business and Administration	Assistant Professor	Associate Professor	8/25/75
Lete, Joseph R.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75
Liedloff, Helmut	Foreign Languages and Literatures, College of Liberal Arts	Associate Professor	Professor	8/25/75
Little, Harold E.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75
Long, Ruth Ann	Secondary Education Department, College of Education	Assistant Professor	Associate Professor	8/25/75
Lorenz, Jerome Robert	Rehabilitation Institute, College of Human Relations	Assistant Professor	Associate Professor	7/1/75
Lybecker, Donald W.	Agricultural Industries, School of Agriculture	Assistant Professor	Associate Professor	7/1/75
Miriani, Theresa B.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75
Muhich, Frank W.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75

<u>Name</u>	<u>Department and College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Myers, Oval, Jr.	Plant and Soil Science Department, School of Agriculture	Associate Professor	Professor	7/1/75
Nathanson, Melvyn B.	Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Niederreiter, Harold	Mathematics Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
O'Brien, Joan	Foreign Languages and Literatures Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Okita, Ted Y.	School of Technical Careers; Physical Education-Men's Department, College of Education	Assistant Professor	Associate Professor	7/1/75
Parker, James C.	Educational Administration and Founda- tions Department, College of Education	Assistant Professor	Associate Professor	8/25/75
Peterson, Richard F.	English Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/25/75
Potter, Marjorie Bond	Physical Education-Women's Department, College of Education	Associate Professor	Professor	8/25/75
Raizis, M. Byron	English Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
Rimm, David Charles	Psychology Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
Romack, Charles E.	School of Technical Careers	Instructor	Assistant Professor	8/25/75
Rutledge, Clifton D.	School of Technical Careers	Assistant Professor	Associate Professor	8/25/75

<u>Name</u>	<u>Department and College School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Schumacher, Brockman	Rehabilitation Institute, College of Human Resources	Associate Professor	Professor	7/1/75
Shepherd, Terry R.	Elementary Education Department, College of Education	Assistant Professor	Associate Professor	8/25/75
Stotler, Raymond E.	Botany Department, College of Science	Assistant Professor	Associate Professor	8/25/75
Stucky, Donald John	Plant and Soil Science Department, School of Agriculture	Assistant Professor	Associate Professor	7/1/75
Sullivan, James A.	Occupational Education Department, College of Education	Associate Professor	Professor	7/1/75
Sung, Michael T.	Chemistry and Biochemistry Department, College of Science; School of Medicine	Assistant Professor	Associate Professor	8/25/75
Trani, Eugene P.	History Department, College of Liberal Arts	Associate Professor	Professor	8/25/75
Vicars, William M.	Administrative Sciences Department, College of Business and Administration	Assistant Professor	Associate Professor	8/25/75
Vieceli, Louis	Rehabilitation Institute, College of Human Resources; Guidance and Educa- tional Psychology, College of Education	Assistant Professor	Associate Professor	7/1/75
Wallace, Mary Elaine	School of Music, College of Communications and Fine Arts	Associate Professor	Professor	8/25/75
Walsh, Thomas J.	School of Art, College of Communications and Fine Arts	Associate Professor	Professor	8/25/75

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Dr. Adel Abu-Assi as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary effective March 1, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Munich, West Germany. He was born November 18, 1942, in Masser, Lebanon. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Mrs. Carol A. Merkin as Researcher (Office of Dean and Provost) in the School of Medicine, for the period February 18 through June 30, 1975. She received the Bachelor of Arts degree from Parsons College.

\$8,100.00/FY
\$ 675.00/mo.

2. Mr. James H. Sichlau as an Associate (in Psychiatry) in the School of Medicine, serving without salary for the period February 1 through June 30, 1975. He received the Master of Science degree from Western Illinois University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Max L. Webel as Clinical Assistant Professor (Medicine) in the School of Medicine, serving without salary for the period November 1, 1974 through June 30, 1975. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Reappointment (Previously Approved Base Salary Not Repeated)

Mr. Michael E. Fricke as Researcher (Health Care Planning) in the School of Medicine, for the period March 1 through June 30, 1975.

D. Changes of Assignment, Salary, or Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Floyd S. Barringer, to serve as twenty-five percent time Clinical Professor (Neurosurgery/Surgery) in the School of Medicine, rather than as a Clinical Professor (Neurosurgery/Surgery) in the School of Medicine serving without salary, and to serve on term appointment rather than continuing appointment, for the period March 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$11,000.04/FY
\$ 916.67/mo.

2. Dr. Edward G. Ference to serve as fifteen percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period March 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,950.00/FY
\$ 412.50/mo.

3. Dr. Ronald A. Ferguson, Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a one hundred percent time basis rather than a ninety-three percent time basis for the period February 1 through June 30, 1975.

4. Dr. Alan S. Rubenstein to serve as twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine rather than as Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment, for the period February 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 8,000.04/FY
\$ 666.67/mo.

5. Mrs. Gabrielle M. D'Elia Shufeldt, Researcher and Instructor (Health Care Planning) in the School of Medicine, to serve at an increased monthly salary commensurate with responsibility, for the period March 1 through June 30, 1975.

\$16,560.00/FY
\$ 1,380.00/mo.
rather than
\$14,400.00/FY
\$ 1,200.00/mo.

E. Resignation

Dr. Vijay S. Kumar, Clinical Associate (Neurological Surgery/Surgery) in the School of Medicine, at the close of business February 28, 1975, to move to Jamestown, New York.

F. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the Dean and Provost of the School of Medicine, and the President. We have as usual asked the chairmen to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities and/or medical schools.

<u>Name</u>	<u>Program</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Easton, J. Donald	Medicine/Neurology	Associate Professor	Professor	7/1/75
Fenley, Dean M.	Medical Education/ Biomedical Communications	Assistant Professor	Associate Professor	7/1/75
Silber, David L.	Medical Education/Curriculum Affairs and Pediatrics	Associate Professor	Professor	7/1/75
Zook, Elvin G.	Surgery/Plastic Surgery	Associate Professor	Professor	7/1/75

MASTER OF SCIENCE IN MANAGEMENT SYSTEMS DEGREE, SIUE

Summary

This agenda item would authorize the offering of the Master of Science in Management Systems at Edwardsville subject to approval by the Illinois Board of Higher Education.

Rationale for Adoption

Approval of this program will enable SIUE to fulfill its role of providing well-designed interdisciplinary programs where a well-defined need exists. Bureau of Labor statistics indicate that in the next five to six years the personnel needs in this professional field will grow at a rate greater than in any other field. Management Systems professionals from local public service organizations and profit-oriented organizations have assisted in the development of the program and fully support it. Other departments both in the School of Business and in other schools of the University will participate in the program by providing the Secondary Area of Study for many students. The program is supportive of existing programs by providing an additional source of students for existing courses in Management Science, Business Administration, Government, Urban Planning, and others. No similar programs are offered in the state. This program further attunes the offerings of SIUE to the needs of the student and the community.

Considerations Against Adoption

A relatively small annual cost is the only consideration against adoption. Most of the courses required by this program are being offered. These additional costs will be balanced to some extent by the services students will provide to public service agencies in the design project phase of the program. The services provided by the graduates throughout their careers will generate an excellent return on investment.

Constituency Involvement

This proposal has been considered and approved by the Curriculum Committee of the School of Business, the Graduate Council, the Deans of the School of Business and the Graduate School, the Office of the Vice-President and Provost, and the Office of the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to award the degree of Master of Science in Management Systems, subject to approval by the Illinois Board of Higher Education.

SUMMARY

The Master of Science in Management Systems

The Master of Science in Management Systems is designed primarily for the training of organizational information systems analysts. Its objective is to combine traditional academic approaches, the candidate's own professional experience, and real world project-type assignments in public agencies so as to produce graduates who can determine organizational decision-making information requirements. Emphasis is placed on recognizing the social and psychological factors which impinge both on the determination of the information requirements and the operation of the management information system. The program enables individuals to combine the study of management systems with study in a particular area of application such as marketing, finance, public administration or urban planning.

Since Management Systems is directed at problems that are inherently multi-disciplinary, individuals with a variety of undergraduate backgrounds will be admitted to the program.

The proposed Master of Science in Management Systems consists of:

- A. A Management Systems Core - 36 Hours
- B. An Optional Elective Area - 12 Hours
- C. A Design Project - 4-6 Hours

Total - 52 Quarter Hours (Minimum)

The Program Core includes a four-course sequence, MS 583, MS 585, MS 586, and MS 587, in which the general systems theory, management systems and information systems analysis and design are studied. The relation of models, human factors, and information requirements to the design and evaluation of computer based information systems is emphasized. Core courses, MS 517, MS 518, and BA 544, study the formulation of decision situations and model development relative to management information requirements.

The student uses twelve elective quarter hours to study systems applications in a secondary area such as Public Administration, Urban Planning, Finance, etc. The Management Systems Seminar and the Design Project, MS 588 and MS 592, bring the student into direct contact with the organizational, human, and economic problems of systems design and implementation in the real world, while at the same time providing aid primarily to public organizations in the resolution of selected management problems.

PLANS AND SPECIFICATIONS: ADVANCED WASTE TREATMENT
AND OPERATORS TRAINING FACILITY, SIUE

Summary

This matter approves plans, specifications, and details for the "Advanced Waste Treatment and Operators Training Facility," SIUE. Project cost will be \$2 million, full funding to be from an Illinois Environmental Protection Agency grant.

Rationale for Adoption

The Board authorized development of these plans, and the retention of architects therefor, on March 14, 1974. University officers are finalizing details of the IEPA grant contract and wish to have completed plans and specifications approved to facilitate commencement of the construction phase as soon as the grant is finalized. Coordination has taken place with both IBHE and CDB (IBHE approved the project on May 7, 1974, and CDB advised on June 7, 1974 that their role would be limited to that of consultant in light of funding from IEPA bond proceeds).

Considerations Against Adoption

Final details of the grant contract are still being negotiated between University officials and IEPA. The architect/engineer contract, under which these plans/specifications have been completed, specifically conditions architects fees on receipt of the IEPA grant. University officers are confident of finalizing the IEPA grant in the near future, and approval of plans/specifications and the resolution offered below will enable the construction phase to commence as soon as the grant is consummated.

Constituency Involvement

Staff of the School of Science and Technology concerned with the treatment facility and training programs, the Dean of the School of Science and Technology, and the Vice-President for Business Affairs have been involved in both the grant contract negotiations and the development of plans/specification

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans and specifications for the capital project, Advanced Waste Treatment and Operators Training Facility, SIUE, be and are hereby approved as presented to the Board this date, and the President of Southern Illinois University at Edwardsville and his designees are authorized to proceed with bidding the said project, in accord with plans and specifications hereby approved, following consummation of the grant agreement between Southern Illinois University at Edwardsville and the Illinois Environmental Protection Agency providing funding for the said project.



CAPITAL DEVELOPMENT BOARD

216 East Monroe Street, Springfield, Illinois 62701
217/782-2864

June 7, 1974

PRESIDENT'S OFFICE

JUN 10 1974

Dr. John S. Rendleman
President
Southern Illinois University
Edwardsville IL 62025

SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE

Dear Dr. Rendleman:

Thank you for your correspondence advising us of the status of the Advanced Waste Treatment Plant at Edwardsville.

You requested our advise regarding the interaction between SIU-E and CDB in the construction of this facility. In reviewing this subject with legal counsel, it is our understanding that, since this project is to be funded from EPA Bond proceeds, our responsibility on such a project would be that of a consultant only.

In that capacity, we have reviewed the project scope and would suggest at the outset that you establish a 10% contingency for escalation purposes. As to further action and procedures, we would be most happy to give technical review of drawings and specifications as developed by your contract engineers. If there is any further help or information needed, please do not hesitate to call on us.

Sincerely,

CAPITAL DEVELOPMENT BOARD

Donald R. Le Fevre
Executive Director

DRL/TWW/DPR--sb

May 8, 1974

Dr. James M. Brown
Chief of Board Staff
Office of the Board of Trustees
Southern Illinois University
Carbondale, Illinois 62901

Dear Dr. Brown:

I am pleased to inform you that on May 7, 1974 the Board of Higher Education approved the request of the Board of Trustees of Southern Illinois University to construct an Advanced Waste Treatment and Operator Training Facility at the Edwardsville Campus.

Sincerely,

Cameron West
Executive Director

cc: Dr. John S. Rendleman
Dr. B. D. Hudgens ✓

AWARD OF CONTRACTS: SCHOOL OF DENTAL MEDICINE "START-UP"
IMPROVEMENT (NIH 3RD-YEAR GRANT), SIUE

Summary

This matter would award bids on contracts for capital improvements at the SIUE School of Dental Medicine (Alton). These improvements are funded by a \$240,000 "Start-Up" Assistance Grant (3rd-Year) from the National Institute of Health, U.S. Department of Health, Education, and Welfare. The improvements were authorized by the Board in September, 1974, and plans, specifications, and details therefor were approved by the Board in February, 1975.

Rationale for Adoption

The grant which funds this project must be committed prior to June 30, 1975. The project has been bid according to plans and specifications approved by the Board, and award of bids is now timely.

Considerations Against Adoption

~~Bids on the project will not be received until April 3, 1975. This matter assumes bids received will be within budget parameters favoring award of bids. Summaries and analyses of bids received will be forwarded members of the Board and the Board Staff as soon as possible following receipt and evaluation by the University.~~ Summaries and analyses of bids were received in the Board office on April 4.

Constituency Involvement

The faculty and administration of the School of Dental Medicine have worked in conjunction with the Vice-President and Provost and the Vice-President for Business Affairs in respect to the project.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts aggregating \$194,855 be and are hereby awarded as follows in connection with capital improvements at the School of Dental Medicine, SIUE, as funded by the National Institute of Health "Start-Up" Assistance Grant, 3rd-Year, and as such capital improvements were approved by this Board on February 13, 1975:

General Construction Work, the R. W. Boeker firm, Hamel, Illinois,
Base Bid \$96,353, plus Alternate No. 8 (\$7,290). Total Award:
\$103,643.

Electrical Work, Mike's Electric Company, Godfrey, Illinois,
Base Bid \$42,950. Total Award: \$42,950.

Plumbing Work on Building 272, General Refrigeration & Plumbing, East Alton, Illinois, Base Bid \$13,044. Total Award: \$13,044.

Plumbing Work on Building 274, Modern Plumbing & Heating Supply, East Alton, Illinois, Base Bid \$4,925. Total Award: \$4,925.

Ventilating and Distribution Systems for Conditioned Air for Buildings 272 and 274, France Plumbing and Heating & Air Conditioning Edwardsville, Illinois, Base Bid \$5,600. Total Award: \$5,600.

Ventilating and Distribution Systems for Conditioned Air for Building 265, Modern Plumbing & Heating Supply, East Alton, Illinois, Base Bid \$3,886. Total Award: \$3,886.

Heating, Piping, Refrigeration and Automatic Temperature, France Plumbing and Heating & Air Conditioning, Edwardsville, Illinois, Base Bid \$20,306. Total Award: \$20,306.

Air Balancing and Testing, General Refrigeration & Plumbing, East Alton, Illinois, Base Bid \$501. Total Award: \$501.

BIDDING SUMMARY SHEET

RENOVATION OF DENTAL SCHOOL
 BLDGS. 265, 272, 274, 280 ALTON CAMPUS
 PROPOSED AWARDEES
 SOUTHERN ILLINOIS UNIVERSITY
 EDWARDSVILLE, ILLINOIS

Mechanical bids taken at interim periods, 2:00 P.M. through 4:00 P.M. CDT, March 25, 1975, and General bid taken at 3:15 P.M. CDT, March 27, 1975.

<u>*GENERAL CONSTRUCTION</u>	<u>BLDGS.</u>	<u>BID PRICE</u>	<u>ARCHITECT'S ESTIMATE</u>
R. W. Boeker Box 188 Hamel, Illinois	(all)	\$96,353.00	\$85,922.00
Alternate No. 8	(all)	7,290.00	8,000.00
<u>*ELECTRICAL WORK</u>			
Mike's Electric 116 Northport Godfrey, Illinois 62033	(all)	42,950.00	31,437.00
<u>PLUMBING</u>			
General Refrigeration & Plbg. 308 E. St. Louis Ave. East Alton, Illinois 62024	272	13,044.00	18,391.00
Modern Plbg. & Htg. Supply 356 W. Main East Alton, Illinois 62024	274	4,925.00	6,227.00
<u>VENTILATING AND DISTRIBUTION SYSTEMS FOR CONDITIONED AIR</u>			
France Plbg., Htg. & A/C 503 E. Vandalia Edwardsville, Illinois 62025	272, 274, 280	5,600.00	11,546.00
Modern Plbg. & Htg. Supply 356 W. Main East Alton, Illinois 62024	265	3,886.00	2,496.00
<u>*HEATING, PIPING, REFRIGERATION AND AUTOMATIC TEMPERATURE</u>			
France Plbg., Htg. & A/C 503 E. Vandalia Edwardsville, Illinois 62025	(all)	20,306.00	23,151.00
<u>*AIR BALANCING AND TESTING</u>			
General Refrigeration & Plbg. 308 E. St. Louis Ave. East Alton, Illinois 62024	(all)	501.00	3,500.00

Time to complete: 120 days

Total Cost of Work. \$194,855.00

Architect's Estimate. \$190,670.00

*Awardee low on each and every bldg.

Mrs. Blackshere moved the reception of Reports of Purchase Orders and Contracts, February, 1975, SIUE and SIUC; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, including a supplement and unanimous consent for its consideration; Changes in Faculty-Administrative Payroll - Carbondale, with the deletion of No. 6 under F. Changes in Assignment, Salary, and Terms of Appointment; the approval of Minutes of the meeting held March 13, 1975; Master of Science in Management Systems Degree, SIUE; Plans and Specifications: Advanced Waste Treatment and Operators Training Facility, SIUE; and Award of Contracts: School of Dental Medicine "Start-Up" Improvement (NIH 3rd-Year Grant), SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

Under Committee Reports, there was no report of the Executive Committee. Dean Earl E. Lazerson, a member of the Ad Hoc Committee to Review Governance Report, stated that the Committee had received Chairman Elliott's recent letter on further governance matters and would be meeting the following week for discussion. The Board Committee to Review Governance Report Revision had not met since the last Board meeting and was waiting further action by the Ad Hoc Committee.

Under Trustee Reports, Mr. Elliott reported on a meeting of the Merit Board of the University Civil Service System of Illinois, held March 31. The Board had drafted him for another year as Chairman, and had passed a further definition of principal administrative appointees giving a definition in the area of professional staff. The definition is not perfect, and if it needs to be revised, this revision should be suggested by the institutions.

Mr. Elliott reported on the Faner Hall dedication ceremonies held the previous day at SIUC in which a number of Trustees participated. At the Chair's invitation, President Brandt made a further report on the celebration of Liberal Arts Week at SIUC.

Dr. Moore reported on a meeting of the Joint Trustees Committee for Springfield Medical Education Programs held March 19, which was also attended by Mr. Rowe, Chairman of the Committee.

The Chair pointed out that a list of commencement dates for SIUC and SIUE had been distributed to the Trustees before the meeting and two more should be added to that list: (1) School of Medicine graduation of the first medical class, June 8, 4:00 p.m., in the Capitol Rotunda in Springfield; and (2) School of Dental Medicine graduation of the first class, August 9, 2:00 p.m., the site is yet to be determined. The Governor has accepted an invitation to speak at the School of Dental Medicine graduation and has also been invited to attend the School of Medicine graduation, but the speaker will be Dr. David Rogers, President of the Robert Wood's Foundation.

Mr. Allen stated that he had been named to the Master Plan - Phase IV Task Force on Governance of the Illinois Board of Higher Education. He was pleased to serve on that task force because the question of governance in the Illinois Systems is an important item. It was tackled in Master Plan - Phase III; one of the recommendations made to this Board was to establish the autonomy of Edwardsville, which has been done. There are other problems to be faced. He asked his colleagues on the Board of Trustees to send him any comments they may have concerning governance of the systems and the relationship of the various boards to their systems. This will be the matter which will be discussed as the task force continues to refine the system of systems approach in Illinois.

Mr. Allen stated that he would also like the comments of anyone on the faculty, staff, or in the community. He said that we are inclined in

Illinois not to be as proud as we should of our higher education governance system. It is the best in the nation, although it does have faults. Those faults need to be refined, and the best way to do it is through the deliberations which will lead to Master Plan - Phase IV. He requested that these comments be sent to the Office of the Board of Trustees in Carbondale for forwarding to him. He promised to read them all, and if possible, to respond to all of them, but he would like to have as much input as possible before that task force begins its hard work.

The Chair recognized President Rendleman to present the next item on the agenda entitled, "Recommendations to IBHE on Qualitative Improvements and Unnecessary Functions (MP-IV), SIUE."

After considerable discussion, wherein it was pointed out that the Illinois Board of Higher Education had requested that each institution and the System Office submit individual statements on this matter, by common consent, the Chair deferred action on this item until next month when the other two statements had been received.

President Rendleman requested Dr. William E. Hord, Chairman, and Mr. Clifford H. Fore, of the Department of Engineering and Technology, SIUE, to answer questions on the Advanced Waste Treatment and Operators Training Facility. There are plans to have forty people at a time going through the certificate program for upgrading and advanced training of people employed by municipalities in water treatment.

President Rendleman announced that spring quarter enrollment at SIUE was 10,700, which was 600 over last year.

President Rendleman requested that the Board consider Approval of Land Acquisition, SIUE, which had not been submitted ten days in advance of the meeting. The donor requested that his identity and the location not be

made public until the gift was complete. Mr. Allen moved to consider the matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following matter:

APPROVAL OF LAND ACQUISITION, SIUE

Resolution

WHEREAS, It is possible that acquisition by gift of certain real property may become advantageous to Southern Illinois University at Edwardsville between the dates of the April, 1975 and May, 1975 scheduled meetings of the Board of Trustees;

WHEREAS, Details of the acquisition in question have been reviewed by the Board of Trustees in executive sessions held February 13, 1975 and April 10, 1975 and the Board feels said acquisition will be beneficial to Southern Illinois University at Edwardsville; and

WHEREAS, The Board and the present owner of the property concerned wish to effect acquisition by the Board at the earliest practicable date;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That acquisition of certain real property as defined in presentations to the Board in executive sessions held February 13, 1975 and April 10, 1975 and specified in a separate resolution adopted in executive session held April 10, 1975 is approved, said acquisition to be accomplished in a manner and method substantially in accord with that outlined to the Board by SIUE officers in the executive session of April 10, 1975, provided that the members of the Executive Committee shall approve deeds and related conveyance instruments prior to acceptance or execution thereof in the name of the Board of Trustees; and

BE IT FURTHER RESOLVED, That, following approval by the members of the Executive Committee as contemplated above, the President of Southern Illinois University at Edwardsville be and is hereby authorized to accept deeds and to execute in the name of and on behalf of the Board any legal instruments which may be ancillary to completing conveyance of the subject property to the Board.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none; abstain, William W. Allen.

Mr. Allen explained that although he had no objection, he had not been present for the February 13th discussion and did not know the complete background of the matter.

President Rendleman reported that the Capital Development Board had opened bids for the major pieces of equipment for the heating and refrigeration plant expansion. The bids appeared to be good ones, and delivery should be made by the time the two new buildings were opened and additional capacity for heating and refrigeration was necessary.

President Rendleman distributed the following report:

REPORT OF PRESIDENT JOHN S. RENDLEMAN, SOUTHERN ILLINOIS
UNIVERSITY AT EDWARDSVILLE, TO THE BOARD OF TRUSTEES
OF SOUTHERN ILLINOIS UNIVERSITY

In a letter to Howard Webb dated April 3, 1975 James T. McGill of the staff of the Board of Higher Education communicated his recommendation that the proposed Master of Science in Biochemistry and Clinical Biochemistry and the Certificate in Oral Pathology not be approved for Southern Illinois University at Edwardsville. In a separate communication dated April 4, 1975 Roy P. Peterson of the BHE staff indicated that the proposed Cooperative Doctorate (D.Sc.) Program in Computer Science between SIUE and Washington University not be approved.

Upon consultation with administrative staff and with faculty in the university, I have determined that the BHE staff's rationale for recommending against these programs is not persuasive. These programs would serve demonstrated needs of the citizens of Southwestern Illinois. Accordingly, I am writing to the Executive Director of the Board of Higher Education, requesting that these programs appear as items on the May agenda of that board.

Certificate in Oral Pathology

This specialist program in the School of Dental Medicine would cost only an additional \$8000 per year. It would enroll up to two students, who would work with the two pathologists on the staff of the School of Dental Medicine. The addition of these specialized, advanced students to the educational program would enhance the quality of education offered to D.M.D. students, and would serve to insure that the pathology staff remains maximally competent.

The BHE staff offers no rationale for recommending against approval of this certificate except that, "The staff is of the opinion that the School should concentrate its efforts and resources for the next five years on the expansion of the basic professional (D.M.D.) program, the establishment of off-campus clinical centers for use in the education program, and continuing dental

education." This staff opinion that specialized and general education in dentistry conflict is counter to the judgment of dental educators, including that of the BHE staff's own consultant on dental medicine at SIUE.

M.S. in Biochemistry and Clinical Biochemistry

This proposed program does not duplicate any existing program in the state; it is unique. The staff of the Board of Higher Education indicates that they would prefer to see the program at a location other than Edwardsville -- one which has a "comprehensive school of health professions, collaborating closely with or residing in a medical school." The assertion is that such a placement would be more "effective" and "efficient." The Edwardsville proposal is not addressed directly. It is not shown that the proposed program is deficient either in academic quality or cost-effectiveness.

If this program is not approved, citizens of the Metro-East area will be deprived in two ways. First, an opportunity for continuing education and career advancement for medical laboratory personnel will be denied. Second, we will close a program which would improve the sadly inadequate health services in the region. Both of these deprivations will be imposed on citizens of this area even though no other school has proposed to offer a clinical biochemistry program anywhere in the state or in the St. Louis area.

Cooperative Doctorate in Computer Science

Development of this proposal commenced in the fall of 1972 when the Executive Director of the Board of Higher Education indicated his desire to have doctoral education at SIUE develop through cooperation with Washington University and St. Louis University. The Department of Mathematical Studies at SIUE and the Department of Computer Science at Washington University were able to conclude an agreement which will strengthen the programs of both institutions. A doctoral program in computer science would provide Metro-East students with access to employment opportunities in the growing fields of computing and electronic communications, as well as in university teaching. The BHE staff asserts that the program is not needed because the University of Illinois and the University of Chicago already have doctorates in computer science. There is no indication of how Metro-East students can take advantage of these programs. There is no assessment of academic quality. And there is no response to the demonstrated regional demand for the degree.

The Illinois Board of Higher Education has stressed the need to avoid duplication in doctoral programs and has urged institutions to cooperate with each other. This cooperative program meets a demonstrated regional manpower need through association with the only regional institution with a doctoral degree in computer science. It sets a precedent for significantly expanding educational opportunity for area residents at minimal cost. The needs of citizens of this region for this program will not be met by institutions in Chicago and Urbana.

It is the view of the university community that these are arbitrary and unjustified limitations of the educational mission of the university. Unfortunately, they appear to be part of a pattern of recommendations which deprecate the ability of the university faculty to offer advanced educational

opportunities to area residents. Worse, they express callous disregard of the needs of area citizens for specialized educational opportunities, and consequently imply that this region does not need highly educated professionals to serve its needs.

After considerable discussion, wherein it was pointed out that the Board of Trustees had already approved these programs, it was the consensus of the Board to vigorously support President Rendleman's stance, and to refer the matter to Mr. Rowe as the Board's representative to the Illinois Board of Higher Education to explore further with that board to see what could be accomplished.

The next item to be considered was Health Education Tuition. President Rendleman stated that the recommendation of the School of Dental Medicine was not to increase tuition. President Brandt stated that the recommendation of the School of Medicine was to increase the tuition on a graduated basis over a period of time to become level with medical tuition at the University of Illinois.

After discussion, Dr. Brown commented that the goal of the proposed tuition level of the Health Education Commission was to aim at a one-tenth of cost, which recommendation had been sent to the IBHE's Study Committee on Tuition and Other Student Costs. The position paper of this Committee will be presented to the IBHE at the May meeting. Since the Committee's assignment was one of the seventeen Master Plan - Phase IV topics, the recommendations will be subject to the same timetable and public input as for the other master plan topics. They will be discussed at public hearings in October and the IBHE will adopt final master plan positions in December, 1975.

In view of Dr. Brown's statement, Mr. Rowe suggested that it would be premature for our Board to act on Health Education tuition at this meeting, since tuition would not have to be raised if the case could be made before IBHE that the schools should be left to their own recommendations.

Mr. Allen suggested that this Board ought to take official action to state its disagreement with the recommendations, for reasons supplied by the medical school Deans in a relatively brief form, in order to have our position on the record now instead of only after the public hearings are held. By Illinois Statute this Board has the authority to set tuition rates, but in a practical way, the IBHE can impose its will by budgetary recommendation. He felt that the Board's position should be stated now; we should stick to that position; we should attend the public hearings; and we should do everything possible to make our position known.

Regarding retention of medical students to practice in Illinois, the Dean of the School of Medicine was working on a report to IBHE, copies of which would also be sent to members of the Board of Trustees.

After considerable discussion, the Chair declared that by common consent the position paper of the Study Committee on Tuition and Other Student Costs of the Illinois Board of Higher Education would be circulated and reviewed before next month, at which time the matter would be discussed again and determination made when action would be taken.

The next item for consideration was the Report on Tuition Waivers. The Chair explained that this discussion would be the first phase of exploring tuition waivers by the Universities and the Board Staff. The percentage of tuition waivers at SIUC was 5.57 and 12.54 at SIUE. The Illinois Board of Higher Education has a policy of permitting two percent tuition waivers without penalty against budget recommendations, and both of the Universities are over that percentage.

Discussion ensued on the different types and number of waivers issued, including NCAA Awards, Awards to Illinois Junior College Graduates, and Special Program Awards (Experiment in Higher Education and Supplementary Instructional Program).

President Rendleman commented that what SIUE was attempting to do was a new kind of enactment of the tuition requirement by deferring tuition to a later time, and during that period of time attempting to get the needs of these students funded through the Illinois State Scholarship Commission or in some other manner.

The Chair suggested that tuition waivers needed further exploration to determine if it was worth the double cost of money to our appropriations budget to exceed the IBHE two percent limit, in view of the assistance we are trying to give to students and in order to maintain our enrollments. He suggested that the next phase of study for consideration should include a review of the intended purpose of each type of waiver authorized and a determination of whether that purpose remains valid today, and suggestions as to whether or not that purpose is adequately and appropriately served through the present institutional waiver policy. The System Council should be asked to undertake a coordinated review and be prepared to report to the Board no later than July with conclusions and recommendations that the present tuition waiver policy be affirmed or changed. There would probably be different considerations and different levels at the two Universities, but each University should consider the action the other one is contemplating in order to understand what action the Board will have to take in this regard. For example, if the Universities are a half of a percent apart, then one policy for both Universities might suffice. If the two Universities are considerably apart and there are sufficient reasons, then two separate policies ought to be considered.

President Rendleman stated that the responsibility of the Illinois Board of Higher Education was to make a recommendation with respect to tuition levels to the governing boards. The governing boards then make the decision as to what they were to do. The IBHE, through its budgetary policies, has

attempted to implement a policy which it is not their final responsibility to determine. It was this Board's responsibility, and he felt that we should also look into the matter of the IBHE to fiscally impose that which is only supposed to be in their power to recommend.

The Chair suggested that this matter could be included in the System Council report, which by common consent was requested for no later than July.

The Chair recognized Dr. Brown, who reported that in a System Council conference call considerations were reviewed relating to the Code of Policy proposal which had been before the Board for several months, and agreed that we would, in concert, recommend adoption of the proposal with the ongoing understanding that elements of concern felt by both Universities and the Board Staff would get immediate attention with regard to proposed amendments to straighten out those concerns. He presented the following matter:

CODIFICATION OF BOARD POLICIES

Summary

As directed by the Board at the March meeting, the System Council is again presenting the compilation of Board policies adopted four months ago, for enactment as an official Code of Policy. Many suggestions were received from constituencies, administrators, and staff before the March presentation. All valid suggestions which bore upon the accuracy or completeness of the presentation of existing policies have been incorporated in changes presented to the Board in March. The only major change has been the withdrawal of a proposed listing of approved degrees and programs from Chapter VI, on the grounds that these ad hoc approvals do not constitute statements of policy. The intent is to compile such a listing and propose it as a reference appendix at a later time.

Rationale for Adoption

1. To provide a single authoritative document where all Board policies may be found, rather than requiring the executors of policy to seek out items scattered through twenty-six years of monthly minutes.
2. To present all Board policies on a single subject in the same location.
3. To disclose subject areas in which inadequate or no policy guidance may be provided, or in which there may be conflicting or inconsistent policies in existence.

4. To provide an easy check of new proposals against existing policies for conflict or inconsistency.

5. To effect repeal of policies inconsistent with law, superseded by positive Board action, or otherwise rendered obsolete or invalid by reason of external circumstance.

6. No change in any existing policy is made; only a more effective format for reference, use, and development of policy is proposed.

Considerations Against Adoption

Many suggestions were received, the acceptance of which would have required amending the substance of various policies. We understand from the discussion at the March meeting that the Code is to be adopted and thereafter amended as may be thought necessary, subject, however, to any amendments agreed upon by the System Council prior to the April meeting, of which the Board will be later advised.

In a few cases a suggestion had been based on a misunderstanding or incomplete information. A statement of all suggestions which were not accepted together with the reasons for rejection was provided to the Board in March.

Constituency Involvement

SIUE: University Senate, Non-Academic Employees Advisory Council, Student Body President, University Senate Governance Council, and Faculty Senate Steering Committee. No separate reactions of constituencies, but a response combined with that of the administration was made by letter to Board members.

SIUC: Graduate Council (Research Committee and Educational Policies Committee) made the only comment. All constituency heads were invited to do so.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Code of Policy previously presented to the Board, together with changes listed in Attachment A and the Fiscal Year third quarter routine supplement, as supplied, be and is hereby enacted as the official expression of the policy actions of this Board through the third quarter of Fiscal Year 1975.
- (2) Policy actions listed on separate pages under the heading, "Matter(s) Proposed For Repeal At This Time As Obsolete Or Superseded," are repealed and shall not be included in the Code of Policy.

- (3) Policy actions of this Board subsequent to this date shall be inserted in such Code without further action by this Board.
- (4) Policy actions proposed to this Board after the date of this resolution shall be in a form appropriate for insertion in this Code of Policy as an addition, amendment, or repealing action addressed to the appropriate Chapter and subheading of said Code.

Mr. Rowe moved adoption of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none. Mr. Allen was out of the room at the time the vote was taken.

The following matter was presented:

AMENDMENT OF REGULATIONS GOVERNING THE DETERMINATION OF
RESIDENCY STATUS FOR ADMISSION AND ASSESSMENT OF STUDENT TUITION

Summary

This matter amends regulations now in effect governing determination of residence for tuition purposes. Changes to existing rules are denoted in the proposed new regulations in that elements proposed for deletion are in brackets and new elements are underlined. Substantive changes are summarized as follows:

1. Provision is made to make reclassification as out-of-state retroactive to the academic term of initial entry in the case of a student achieving in-state classification based on falsified documents.
2. Adult students would qualify for in-state tuition after three consecutive months of bona fide residency in Illinois, rather than the present twelve consecutive months (assuming other qualifying standards are met).
3. The present twelve consecutive months rule similarly is changed to three consecutive months throughout the new rules, notably in the cases of (a) minor students with divorced or separated parents absent a court decree on child custody, (b) minor students under legal or natural guardianship, (c) emancipated minors, and (d) minor students with parents who resided in Illinois prior to employment transfer elsewhere.
4. Provision is made for the first time clarifying that University residency rules apply to non-student spouses in cases where a student seeks in-state tuition based upon legal residence in the state by a non-student spouse.

5. Clarifying provisions are added concerning tuition status of persons separated from active military service.

6. Clarifying provisions are added concerning tuition status of Armed Forces personnel stationed outside of Illinois who were Illinois residents upon entry into military service.

7. Authority is given to treat persons incarcerated in state or federal places of detention as in-state residents while they remain so incarcerated in Illinois.

8. Authority is given to treat spouses and children of University staff members as residents for purposes of tuition assessment.

9. Clarifying provisions are added with respect to defining "bona fide residence," including specification of criteria relevant to that determination.

10. The time period for a student to appeal initial residency determination is increased from ten days to thirty days from the date of assessment of tuition or the official date for commencement of classes for the relevant term, whichever is later.

Rationale for Adoption

Administrative experience with the existing regulations prompts changes which are in the nature of refining definitions, clarifying rules as to spouses, military personnel, etc., and increasing the appeal period to thirty days. Reduction of the twelve consecutive months rule to three consecutive months was prompted, in part, by relaxation in recent years of legal rules concerning establishment of legal voting residence by college students. While the law does not presently compel such a change in tuition rules, University administrators and constituencies favor such a change as being equitable in light of a student's ability to establish voting residency in thirty-days' time.

Considerations Against Adoption

Reduction of the twelve months rule to three months will tend to reduce tuition receipts. This loss actually should be negligible at SIUE, since the vast majority of SIUE out-of-state students are Missouri residents. Experience has shown that most Missouri students enrolling at SIUE are established in St. Louis City or County residences and do not seek to establish Illinois residence.

Constituency Involvement

These amendments developed over a period of several months, beginning with discussions between the SIUE Registrar and his SIUC counterpart. The proposal was reviewed by the SIUE University Senate Welfare Council and Student Affairs Council. The matter is recommended by the Registrar, Vice-President and Provost, and General Counsel at SIUE, in addition to the Senate Councils mentioned above. President Rendleman also recommends adoption. President Brandt reports that appropriate SIUC personnel have reviewed and support the proposal. Legal Counsel for the Board has edited the form of the regulations and inserted some clarifications.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That amendments to VIII Code of Policy B 1, "Regulations Governing the Determination of Residency Status for Admission and Assessment of Student Tuition," in the form attached hereto and as presented to the Board this date, be and are hereby adopted, to be effective and applied as to residency determinations for academic terms which begin subsequent to May 1, 1975.

B. Residence and Admission Policies

1. The following regulations governing the determination of residency status for admission and assessment of student tuition is approved:

For the purpose of these regulations an "adult" is considered to be a student eighteen years of age or over; a "minor" student is a student under eighteen years of age. The words "he" or "his" also apply to a female unless otherwise stated or clearly indicated. The term "the State" means the State of Illinois. Except for those exceptions clearly indicated in these regulations, in all cases where records establish that the person does not meet the requirements for Resident status as defined in these regulations the nonresident status shall be assigned.

- a. Residency determination. Evidence for determination of residence status of each applicant for admission to the University shall be submitted to the Director of Admissions at the time of application for admission. A student may be reclassified at any time by the University upon the basis of additional or changed information. However, if the University has erroneously classified the student as a Resident, the change in tuition shall be applicable beginning with the term following the reclassification; if the University has erroneously classified the student as a nonresident, the change in tuition shall be applicable to the term in which the reclassification occurs, provided the student has filed a written request for review in accordance with these regulations. If the University has classified a student as a Resident based on false or falsified documents, the reclassification to nonresident status shall be retroactive to the first term during which residency status was based on the false or falsified documents.
- b. Adult student. An adult, to be considered a Resident, must have been a bona fide resident of the State for a period of at least three consecutive months immediately preceding the beginning of any term for which he registers at the University, and must continue to maintain a bona fide residency in the State, except that an adult student whose parents (or one of them if only one parent is living or the parents are separated or divorced) have established and are maintaining a bona fide residence in the State and who resides with them (or the one residing in the State) or elsewhere in the State will be regarded as a Resident student.

- c. Minor student. The residence of a minor shall be considered to be, and to change with and follow:
- 1) That of his parents, if they are living together, or living parent, if one is dead; or
 - 2) If the parents are separated or divorced, that of the parent to whom the custody of the person has been awarded by court decree or order, or, in the absence of a court decree or order, that of the parent with which the person has continuously resided for a period of at least three consecutive months immediately preceding his registration at the University; or
 - 3) That of the adoptive parents, if the person has been legally adopted and, in the event the adoptive parents become divorced or separated, that of the adoptive parent whose residence would govern under the foregoing rules if that parent had been a natural parent; or
 - 4) That of the legally appointed guardian of the person; or
 - 5) That of the "natural" guardian, such as a grandparent, adult brother or adult sister, adult uncle or aunt, or other adult relative with whom the person has resided and by whom he has been supported for a period of at least three consecutive months immediately preceding his registration at the University for any term, if the person's parents are dead or have abandoned him and if no legal guardian of the person has been appointed and qualified.
- d. Parent or guardian. No parent or legal or natural guardian will be considered a resident of the State unless he:
- 1) Maintains a bona fide and permanent place of abode within the State, and
 - 2) Lives, except when temporarily absent from the State with no intention of changing his legal residence to some other State or country, within the State.
- e. Emancipated minor. If a minor has been emancipated, is completely self-supporting, and actually resides in the State, he shall be considered to be a Resident even though his parents or guardian may reside outside the State. An emancipated minor who is completely self-supporting shall be considered to "actually reside in the State of Illinois" if he has maintained a dwelling place within the State uninterrupted for a period of at least three consecutive months immediately preceding the beginning of any term for which he registers at the University. Marriage or active military service shall be regarded as effecting the emancipation of minors, whether

male or female, for the purposes of this regulation. An emancipated minor whose parents (or one of them if only one parent is living or the parents are separated or divorced) have established and are maintaining a bona fide residence in the State and who resides with them (or the one residing in the State) or elsewhere in the State will be regarded as a Resident student.

- f. Married student. A nonresident student, whether male or female, or a minor or adult, or a citizen or noncitizen of the United States, who is married to a resident of the State, may be classified as a Resident so long as he continues to reside in the State; however, a spouse through which a student claims residency must demonstrate his or her own residency in compliance with the requirements applicable to students seeking Resident status.
- g. Persons without United States citizenship. A person who is not a citizen of the United States of America, to be considered a Resident, must have permanent resident status with the United States Immigration and Naturalization Service and must also meet and comply with all of the other applicable requirements of these regulations to establish Resident status.
- h. Armed Forces personnel. A person who is actively serving in one of the Armed Forces of the United States and who is stationed and present in the State in connection with that service and submits evidence of such service and station, shall be treated as a Resident as long as the person remains stationed and present in Illinois. If the spouse or dependent children of such member of the Armed Forces also live in the State, similar treatment shall be granted to them.

A person who is actively serving in one of the Armed Forces of the United States and who is stationed outside the State may be considered a Resident only if he was a resident of the State at the time he entered military service.

A person who is separated from active military service will be considered a Resident of Illinois immediately upon separation providing he: (a) was a resident of the State at the time he entered military service, (b) became treated as a Resident while in the military by attending school at SIU while stationed within the State, or (c) has resided within the State for a period of three months after his separation.

- i. State and Federal Penitentiary. A person who is incarcerated in a State or Federal place of detention within the State of Illinois will be treated as a Resident for tuition assessment purposes as long as he remains in that place of detention. If bona fide residence is established in Illinois upon release from detention, the duration of residence shall be deemed to include the prior period of detention.
- j. Minor children of parents transferred outside the United States. The minor children of persons who have resided in the State for at least three consecutive months immediately prior to a transfer

by their employers to some location outside the United States shall be considered Residents. However, this shall apply only when the minor children of such parents enroll in the University within five years from the time their parents are transferred by their employer to some location outside the United States.

- k. Dependents of University employees. The spouses and dependent children or all staff members (academic, administrative, non-academic) on appointment with the University shall be considered as Resident students for purposes of tuition assessment.
- l. Definition of terminology. To the extent that the terms "bona fide residence," "independent," "dependent," and "emancipation," are not defined in these regulations, definitions shall be determined by according due consideration to all of the facts pertinent and material to the question and to the applicable laws and court decisions of the State of Illinois.

A bona fide residence is a domicile of an individual which is his true, fixed, and permanent home and place of habitation. It is the place to which, whenever he is absent, he has the intention of returning. Criteria to determine this intention include but are not limited to year around residence, voter registration, place of filing tax returns (home state indicated on federal tax return for purposes of revenue sharing), property ownership, driver's license, car registration, vacations, and employment.

- m. Procedure for review of residency status or tuition assessment. A student who takes exception to the residency status assigned or tuition assessed shall pay the tuition assessed but may file a claim in writing to the appropriate official for a reconsideration of residency status and an adjustment of the tuition assessed. The written claim must be filed within thirty school days from the date of assessment of tuition or the date designated in the official University calendar as that upon which instruction begins for the academic period for which the tuition is payable, whichever is later or the student loses all rights to a change of status and adjustment of the tuition assessed for the term in question. If the student is dissatisfied with the ruling in response to the written claim made within said period, he may appeal the ruling to the Legal Counsel by filing with the appropriate official within twenty days of the notice of the ruling a written request.

Mr. Grunz explained that the time during which the student would have to actually be physically present in Illinois, as well as comply with all the other requirements to establish a true home in Illinois, would be three months, which was a change from twelve months.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair stated that since a report from the Illinois Joint Council on Higher Education study had not yet been received, the matter entitled "Review of Proposed Legislation Regarding Collective Bargaining" would be deferred until next month.

Dr. Brown announced that at a meeting of the House Appropriations Committee 2 yesterday, our deficiency appropriation, Senate Bill 47, received a "do pass" vote of twenty affirmatives, no negatives, and one present. Our regular Fiscal Year 1976 appropriation, Senate Bill 507, had been submitted under the sponsorship of Senators Vadalabene, Buzbee, Shapiro, and Davidson.

The Chair recognized President Brandt to present the following matter:

CHANGE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUC

Summary

This proposed matter would authorize an increase of the residence hall rates and apartment rentals charged students residing in single student housing and married student housing at SIUC commencing with the Fall Semester, 1975. This resolution further proposes a change in the Schedule of Residence Hall Rates and Apartment Rentals to provide for the proposed rate adjustments. The resolution does not alter the Apartment Rental Schedule for Evergreen Terrace, Elizabeth Apartments, or University Courts.

Rationale for Adoption

A study of University owned and operated residence halls for single students and apartments for married students indicates a rate increase is necessary if the University is to proceed with a program of minimal physical facility maintenance in terms of painting, furniture repair, and general maintenance of the facilities.

Inflationary factors affecting the expense categories of utilities, foodstuffs, personal services, and general operating expenses have increased these costs beyond the ability of the present rate structure to cover them. University Housing has implemented several cost conservation programs to offset some of these cost increases. However, these savings will not be adequate to cover the price increases or utility costs and foodstuffs.

The resolution therefore establishes increases in residence hall rates and apartment rentals as follows:

	<u>Rate Increase</u>	<u>Per Semester</u>
Room and Board (Brush Towers, University Park, Thompson Point)	\$130.00	\$65.00
Room Only (Group Housing)	30.00	15.00
Single Room Occupancy	100.00	50.00
		<u>Per Month</u>
Apartment Rental (Southern Hills)	\$ 36.00	\$ 3.00

[See schedule attached for Schedule of Rates for 1975-76]

Considerations Against Adoption

Two considerations against adoption exist. The first consideration has some merit particularly during a time of declining enrollment with inflation-recession and other demands upon the students' financial resources. An increase in housing rates to the student becomes an additional burden upon the already hard-pressed student and may come at an inopportune time.

The second consideration is the possible adverse effect on the occupancy of the facilities. However, current projections indicate that University housing will open Fall Semester, 1975 at near capacity.

Constituency Involvement

Information was submitted to the following constituency groups: Graduate Council, University Senate, Council of Deans, Graduate Student Council, Administrative and Professional Staff Council, Civil Service Employees Council, Faculty Senate, and the Undergraduate Student Senate.

The proposal was approved by the Administrative and Professional Staff Council. The Faculty Senate tabled the matter. The Civil Service Employees Council and the Council of Deans had no comments. No official action was taken by the University Senate, the Graduate Student Council, the Undergraduate Student Senate and the Graduate Council.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board shall be and are hereby changed and altered by amendment in accordance with such Bond

Resolutions, effective with the beginning of Fall Semester, 1975, and until otherwise amended to the rate shown below in the following schedule:

Schedule of Rates Proposed for 1975-76

<u>Room and Board Rates</u>	<u>Semester Rate</u>
Brush Towers	\$664.00
Thompson Point	664.00
University Park - Neely	664.00
University Park - Triads	626.00

Room Rates

Group Housing	316.00
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<u>Single Room Increment</u>	<u>Semester Rate</u>
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Increment to be added to semester rate of resident desiring a single room	\$175.00
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- (2) The rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board shall be and are hereby changed in accordance with such Bond Resolutions, effective August 1, 1975, and until otherwise amended to the rate shown below in the following schedule:

<u>Apartment Rental (includes utilities)</u>	<u>Monthly Rate</u>
Southern Hills	
Efficiency - Furnished	\$115.00
One-Bedroom - Furnished	130.00
Two-Bedroom - Unfurnished	135.00
Two-Bedroom - Furnished	140.00

**SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE
UNIVERSITY HOUSING**

Comparison of Adjusted Room and Board Rates for Single Student Housing
in Comparable State Universities in Illinois for 1975-76

<u>1975-76 Rates</u>	<u>Rate Adjustment (1)</u>	<u>Double Room</u>		<u>Increased Increme Single Room</u>	
		<u>Annual</u>	<u>Semester</u>	<u>Annual</u>	<u>Sem</u>
Southern Illinois	\$130	\$1,328	\$664	\$350	\$175
Northern Illinois	100	1,400	700	310	155
Univ. of Illinois	132	1,394	697	266	133
Eastern Illinois	65	1,160	580	90	45
Western Illinois	75	1,182	591	225	112
Illinois State	80	1,274	637	150	75

(1) The above anticipated adjustments for 1975-76 were survey accumulated by telephone

SOUTHERN ILLINOIS UNIVERSITY
UNIVERSITY HOUSING
Carbondale Campus

Rate Adjustments Based on Rate Study
1975-76

Single Student Housing

	Rate Adjustment				<u>% of Increase</u>		
	Semester		Annual			Increase	
	<u>From</u> 74-75	<u>To</u> 75-76	<u>From</u> 74-75	<u>To</u> 75-76			
Brush Towers	\$599.00	\$664.00	\$1198.00	\$1328.00	\$65.00	\$130.00	10.9
Neely-University Park	599.00	664.00	1198.00	1328.00	65.00	130.00	10.9
Thompson Point	599.00	664.00	1198.00	1328.00	65.00	130.00	10.9
Triads-University Park	561.00	626.00	1122.00	1252.00	65.00	130.00	11.6
Group Housing	301.00	316.00	602.00	632.00	15.00	30.00	5.0
<u>Single Room Increment</u>	125.00	175.00	250.00	350.00	50.00	100.00	

Married Student Housing

	Monthly Rate Adjustment		<u>% of Increase</u>	
	Increase			
	<u>From</u> 74-75	<u>To</u> 75-76		
Southern Hills (includes utilities)				
Efficiency Furnished	\$112.00	\$115.00	\$3.00/month	2.7
One-Bedroom Furnished	127.00	130.00	3.00/month	2.4
Two-Bedroom Unfurnished	132.00	135.00	3.00/month	2.3
Two-Bedroom Furnished	137.00	140.00	3.00/month	2.2

The Chair recognized Mr. Vernon Stubblefield, a candidate for Vice-President of the Student Body. He stated that the purpose of the petition to the Board of Trustees was an effort to try to stop the proposed ten percent increase in housing, and the proposed \$13.25 increase to be added to the activity fees of SIUC students. There are 1,800 signatures on the petition, and this was an effort to get some student input into this issue for consideration.

The Chair recognized Mr. Dennis Sullivan, President, Student Body, SIUC, and also a candidate for Vice-President, who stated that the Student Senate had passed a resolution on March 19, resolving that the Student Senate was opposed to the room and board increase due to the unusual financial burden it would place on students, and that the Student Senate further would suggest that the increased costs be covered by other areas. And, further, any reduction in housing costs should be passed back to students in the form of refund. The utmost care should be given to filling vacant positions and in selecting sources of supply.

The Chair recognized Mr. Maury Richards, a candidate for President on the ticket of the Progressive Coalition Party. He read the following petition:

To the SIU Board of Trustees: We the undersigned students of Southern Illinois University at Carbondale petition for: An immediate halt to all actions by the Board of Trustees pursuing the approval of the proposed ten percent increases in dormitory costs. This petition also pertains to the proposed \$13.25 increase in student fees. The undersigned stand opposed to such an increase. We demand that the Board of Trustees hold public hearings on this very important question and clearly demonstrate to the University community that the proposed increases are justified before further action is taken concerning the proposed increases. We protest the fact that during the time of ever-worsening financial and economic crises the administration of SIUC is planning to force the financial burden upon the students, while, at the same time, they have appropriated funds for stadium reconstruction and garage construction and continue to elevate already excessive administrative costs.

President Brandt stated that his recommendation was made reluctantly, but in view of inflationary costs there existed no viable alternative.

In response to Mr. Allen's question, Mr. Gruny explained that funds collected for the athletic program, under the athletic fee, which were being used for the stadium reconstruction could not be used to subsidize housing, and the trust fund fees collected from parking revenue must be only spent for parking. In each of the bond resolutions for housing, there is a pledge by this Board to set rates at a level that will retire the bonds. Otherwise, the bonds could not have been sold and the buildings would not have been built. Funds cannot be transferred from other areas into this bond fund; they have to come from the operation of the residence halls.

Mr. Allen commented that there was no way reasonably that this Board could go to the General Assembly, the legislature, and the people of the State of Illinois and ask them to retire bond revenue project bonds. Those bonds were pledged for payment from revenues of those buildings, and the only way to retire those bonds was to charge rates that would allow those bonds to be retired as the Board had pledged to do.

After further discussion on the comparable costs at other universities, Mr. Fischer moved adoption of the resolution. The motion was duly seconded, and a voice vote was taken. The Chair then requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, none; nay, Donald L. Hastings, Jr., Matthew Rich. The motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Jr., Harold R. Fischer, Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, Margaret Blackshere.

President Brandt presented the following matter:

AUTHORIZATION TO NEGOTIATE AND ENTER INTO OIL AND GAS LEASES, SIUC

Summary

The University has been approached by a Houston-based oil company, APCO, concerning the possibility of leasing, for oil and gas purposes, certain property owned by the University. A plat showing the location of the property in question is attached hereto, and generally carries the description of that owned by the University in Sections 30 and 31, Township 9 South and Section 6, Township 10 South, Range 1 West of the 3rd P.M. in Jackson County, Illinois. At the present time, the Company has offered to lease the property in question for \$5.00 per acre for one year, and \$1.00 per acre per year for additional one-year periods. In addition, the Company has presently offered a 3/16th interest in any commercial production.

The proposed resolution authorizes the President of Southern Illinois University at Carbondale to negotiate and enter into one or more oil and gas leases on the property which is owned by the University and described above.

Rationale for Adoption

Though the percentages of an oil and gas exploration being successful are low, the obvious possible benefits outweigh any risk to the University. The State of Illinois has laws and regulations relating to securing of permits, posting of bonds, restoration of surface, and other environmental and ecological regulations which adequately protect the University's interest in environment and ecology. In addition, terms of the lease will provide that Lessee must receive the University's prior written consent to location of any surface improvements or installations, including proposed well sites.

APCO is an independent comprehensive oil company which sells a majority of its products in the Midwest and is interested in a positive environmental image. It has conducted successful drilling operations in state park lands in Oklahoma and is anxious to cooperate with the University and its academic departments in every possible way to make its operations compatible with the University. The Company is prepared to identify proposed sites with the University and to commence operations early this fall.

Considerations Against Adoption

Some concerns were initially voiced during the campus discussion of this matter regarding the effect oil and gas production might have on the campus from the standpoint of environment and ecology. These concerns have been weighed and after research and discussion of the matter, do not now seem as substantial as first thought. The proposed leased area is not heavily used and the Campus Natural Areas Committee has determined the oil operations can be carried on in the area proposed for lease in a manner compatible with the University's academic research, and environmental programs and concerns.

Constituency Involvement

The oil and gas lease issue has been thoroughly presented and discussed on campus by all constituencies. No constituency is voting to oppose the proposed oil and gas lease and at least one constituency has independently urged the University to proceed. The Campus Natural Areas Committee, comprised of representatives from all constituencies, considered the matter very carefully for several months through presentations, solicited responses, review of films and full review and discussion, and on February 21, 1975 adopted a motion recommending that the University favorably consider negotiating the lease with APCO for drilling operations on the University property proposed in this resolution on the condition that lease arrangements should insure the land, image, and reputation of the University and the right of the University to approve or reject proposed drilling sites so that the educational use, research activities and capabilities, environmental and aesthetic values and qualities and public relations may be protected.

Resolution

WHEREAS, Southern Illinois University at Carbondale has been approached by APCO Oil Corporation concerning the possibility of leasing certain land for oil and gas purposes;

WHEREAS, It has been determined that it is in the best interest of Southern Illinois University at Carbondale and the State of Illinois to negotiate an oil and gas lease or leases on the said land;

WHEREAS, A proposal to negotiate an oil and gas lease or leases with APCO Oil Corporation has been widely publicized; and

WHEREAS, It has been determined that oil and gas operations may be conducted on the land in question in a manner compatible with the University's educational, research, and public service activities;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to negotiate and enter into an oil and gas lease or leases with APCO Oil Corporation on the land owned by the University in Sections 30 and 31, Township 9 South and Section 6, Township 10 South, Range 1 West of the 3rd P.M. in Jackson County, Illinois, as shown on the attached map; provided, however, that such lease or leases contain provisions which, in the opinion of the President, adequately express and protect the University's interest in its educational, research, and public service missions, its environmental and ecological concerns, and that said lease or leases provide that the University shall have the right to approve proposed sites for drilling and, on reasonable grounds, reject any proposed sites which would endanger its mission or the concerns herein expressed.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded.

After considerable discussion, it was pointed out that the University had negotiated a rather tough lease which includes the right to approve or reject any proposed sites for drilling, and also negotiated a 3/16 royalty rather than the customary royalty of 1/8 or 2/16. Mr. Allen commented that in terms of the energy crisis, he felt the Board would be ill-advised to reject this proposal.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, William W. Allen, Ivan A. Elliott, Harold R. Fischer, Richard A. Haney, Willis Moore, Harris Rowe; nay, Margaret Blackshere, William R. Norwood.

President Brandt announced that there would be a lecture at 3:00 p.m. in the Student Center by Philosopher Paul Weiss today. He made a brief report on the search for a Vice-President for Academic Affairs. The committee was in the process of screening some 200 names that had been submitted, and hoped to have candidates on campus for interviews prior to the end of the semester. President Brandt announced an administrative change - the transfer of Facilities Planning from the Vice-President for Development and Services to report to the Manager of Business Operations under the Acting Vice-President for Administration and Campus Treasurer, in order to effect a more reasonable and effective communication between the Physical Plant and Facilities Planning.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Speech Conference Room, #2005, in the Communications Building. Shortly thereafter, members of the Board and both administration

had been invited to be luncheon guests of the Triad House Council at the Trueblood Hall Cafeteria.

Mrs. Blackshere moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 1:15 p.m.

Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 8, 1975, at 11:05 a.m., in the Ballroom of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
 Mr. Ivan A. Elliott, Jr., Chairman
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr.
 Dr. Willis Moore
 Mr. William R. Norwood
 Mr. Matthew Rich
 Mr. Harris Rowe, Vice-Chairman

The following members were absent:

Mr. William W. Allen
 Mr. Harold R. Fischer

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, General Secretary of the SIU System
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruney, Legal Counsel
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

At this time, the Chair introduced Mr. A. D. Van Meter, Jr., of Springfield, Illinois, who had been nominated by the Governor as the new Trustee to replace Mr. Harold R. Fischer. Pending Mr. Van Meter's legal qualification for office, he would not vote but would be afforded the privilege of the floor.

Mr. Van Meter is an attorney and banker. He is President and Director of the Illinois National Bank of Springfield, and is also a partner in the Springfield law firm of Van Meter, Oxtoby and Funk. He is on the Board of Directors of the Mississippi River Festival, and Vice-Chairman of the State Investment Board. He was born in Springfield, Illinois, on May 16, 1922, married, and has three children. The Chair welcomed Mr. Van Meter to the Board of Trustees.

Mr. Van Meter stated he was delighted to be a member of the Board and was sure it would be a challenging and enjoyable experience. He added that he had very intelligent and fine shoes to fill by replacing Mr. Fischer as Trustee and he would do his best to follow the example Mr. Fischer had set with his great service to the University.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1975, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of March, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IB Act</u>
C 85	Mae Smith Tower - Repair roof leaks	\$24,200	Ex Com	5/
C 86	Schneider Tower - Repair roof leaks	28,000	Ex Com	5/
C 87	Dedicatory Plaque for Women's Gym	750	Not Req (U)	5/
C 88	Woody Hall - Wheel Chair access from Terrace to Bursar's Office	4,900	Not Req (U)	5/
C 89	Faner Hall - Roof Modification	25,000	Ex Com	5/
C 90	Sidewalks for South East Campus	20,000	Ex Com	5/
C 91	Agriculture Building Roof - Phase II	48,000	Ex Com	5/
C 92	Morris Library - Provide for power and move Self Instruction Center from first floor to ground floor	11,200	T&M	5/7
C 93	Item deleted	- -		
C 94	Purchase Furniture and Equipment for Thompson Point Residence Hall Apartments	9,000	Ex Com	5/7
C 95	Woody Hall - Provide Nite Depository for Bursar's Offices	5,000	Ex Com	5/7
C 96	Remove temporary partitions - Building 56 and clean out for other use	5,000	Not Req (P.P.)	5/7

(U) Executive Committee approval not required - under \$5,000

(P.P.) Executive Committee approval not required - work by Physical Plant

(T&M) Previously approved by Board on Minor Contract basis

EXECUTIVE COMMITTEE REPORT

Minutes of Meeting of Executive Committee of the Board of Trustees, April 27, 1975

The Executive Committee held a meeting on April 27, 1975, in the lounge of the Civic Memorial Airport, Alton, Illinois, and these minutes are reported to the Board herewith as required by the Bylaws. This meeting was held pursuant to notice.

Acting Chairperson Margaret Blackshere called the meeting to order at 9:15 a.m. Present were Mrs. Margaret Blackshere and Mr. William R. Norwood. Chairman Ivan A. Elliott, Jr., was absent.

Also present were Dr. James M. Brown, General Secretary of the Southern Illinois University System, and Mrs. Alice Griffin, Assistant Secretary of the Board of Trustees.

Acting Chairperson Blackshere appointed Mrs. Griffin as Secretary for the meeting. After roll call, the Secretary reported a quorum present.

The following matter was presented:

AWARD OF CONTRACT: WATER PIPING REPLACEMENT, NEELY HALL, SIUC

Summary

This agenda item recommends the award of contract to replace water piping in Neely Hall. The amount of contract award is \$208,588. This is the first of several phases required to completely replace all of the piping.

Rationale for Adoption

The project to replace the water piping in Neely Hall was approved by the Board of Trustees on June 13, 1974. Approval of the project has also been given by the Illinois Board of Higher Education. The objective sought in this contract award is to replace water piping in a seventeen-story high-rise dormitory. The current water piping has limed up and has been corroded to such an extent that leaks and water stoppages have become a frequent occurrence. The lowest and best bid received is below the engineer's estimate. Because the funding of this project is dependent upon built-up reserves in a dormitory fund, the total project will have to be phased over a period of three years. The first phase will replace the piping posing the greatest imminent dangers to sanitation and health.

Considerations Against Adoption

None is apparent at this time.

Resolution

WHEREAS, Water piping in Neely Hall has deteriorated and is in need of replacement;

WHEREAS, Funds are available in the Repair and Replacement Reserve account of the Dormitory Revenue Fund of 1963; and

WHEREAS, The replacement of the water piping is a matter relating to sanitation and health;

NOW, THEREFORE, BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University in meeting assembled, That:

- (1) A contract in the aggregate amount of \$208,588 be awarded to Blaise, Inc., Centralia, Illinois, to replace the water piping in Neely Hall, Southern Illinois University at Carbondale, as follows:

Base Bid	\$84,032
Alternate Bid No. 4	53,467
Alternate Bid No. 6	33,850
Alternate Bid No. 8	34,087
Alternate Bid No. 10	3,152

- (2) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote:

Margaret Blackshere	Aye
William R. Norwood	Aye

The following matter was presented:

EASEMENT FOR ELECTRICAL SERVICE TO UNIVERSITY HOUSE, SIUC

Summary

This matter provides for the granting of an easement to the Egyptian Electric Cooperative Association for the purpose of installing and maintaining a new permanent underground cable for transmission and distribution of electric power to University House at SIUC.

Rationale for Adoption

The recent failure of electrical cables which provide service to the University House has necessitated the installation of temporary service. However, in order to provide service to both the house and the air-conditioning system, it is necessary that new permanent electrical cables be installed. Egyptian Electric Cooperative Association has proposed to install, operate, and maintain the cables, and the proposed resolution would approve the granting of an easement to the Association for this purpose.

Inasmuch as the cables will transverse property owned by the Board and property owned by the SIU Foundation, a grant of easement will need to be made both by the Board and the Foundation. The Executive Director of the Foundation has advised University officials that he will secure the necessary approvals of the Foundation Board for such a grant.

For installation of the cables, the Association will be reimbursed its actual costs, estimated to be \$6,643, to be amortized over a five-year period. The Association will maintain the cables and there will be no increase in the present electrical rate or any change in the metering location as a result of this work. The cables will connect with the two existing transformers located at the house and at the adjoining air-conditioning facility, and it is proposed that the Foundation transfer the transformers to the Association, on the condition that the Association will be responsible for maintenance of the transformers.

Considerations Against Adoption

None are apparent.

Resolution

BE IT RESOLVED, By the Executive Committee of the Board of Trustees of Southern Illinois University in meeting assembled, That the grant of an easement be and is hereby approved to the Egyptian Electric Cooperative Association to enter upon the following described real estate for the purpose of constructing and maintaining cables for transmission of electric power to the improvements located on Tract 29-3:

7.5 feet either side of a line more particularly described as follows:

Beginning at a point 1360.24 feet East of the Northwest corner of the Southeast Quarter of Section 29, Township 9 South, Range 1 West of the 3rd Principal Meridian in Jackson County, Illinois; thence South $1^{\circ}31'35''$ East for a distance of 790.42 feet; thence South $77^{\circ}44'19''$ East for a distance of 123.56 feet; thence North $34^{\circ}42'26''$ East for a distance of 51.06 feet; thence North $34^{\circ}42'26''$ East for a distance of 21 feet more or less to the property line of the Southern Illinois University Foundation, thence South $34^{\circ}42'26''$ West for a distance of 21 feet more or less to the preceding point; thence North $87^{\circ}28'45''$ East for a distance of 498.72 feet; thence North $2^{\circ}33'25''$ for a distance of 29.85 feet; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to execute in the name of Board such easement and other legal documents as may be necessary or desirable to accomplish the above purpose.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote:

Margaret Blackshere	Aye
William R. Norwood	Aye

The meeting adjourned at 9:45 a.m.

Alice Griffin, Secretary

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. Edward H. Hauer as Producer in Broadcasting Service effective April 1, 1975, on a fiscal year basis. He received the Master of Arts degree from the University of Alabama. He was born March 13, 1942, in Florence, Alabama. \$12,835.92/FY
\$ 1,069.66/mo.
2. Mr. David Alan Silverman as Assistant Professor in the School of Medicine, serving also in Microbiology, effective April 15, 1975, on an academic year basis. He received the Doctor of Philosophy degree from the State University of New York at Buffalo. He was born November 29, 1947, in Brooklyn, New York. \$13,500.00/AY
\$ 1,500.00/mo.

B. Term Appointments

1. Mr. James R. Allen as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period March 3 through June 30, 1975. His salary is to be paid from restricted funds. \$11,400.00/FY
\$ 950.00/mo.
2. Miss Sandra Blaha as fifty percent time Coach in Women's Activities-Special Programs and as twenty percent time Assistant Instructor in Physical Education for Women for the period February 18 through the Spring Semester, 1975. She received the Bachelor of Science degree from Southern Illinois University. \$5,040.00/AY
\$ 560.00/mo.
3. Mr. Robert Warren Button as Lecturer in Mathematics for the period February 24 through the Spring Semester, 1975. He has completed the requirements for the Doctor of Philosophy degree from Carnegie-Mellon University. \$11,250.00/AY
\$ 1,250.00/mo.
4. Mrs. Emily Carr as fifty percent time Researcher in Elementary Education for the period March 3 through June 15, 1975. She received the Bachelor of Arts degree from Dakota Wesleyan University. Her salary is to be paid from restricted funds. \$3,960.00/FY
\$ 330.00/mo.

5. Mrs. Linda L. Clifton as Researcher in the School of Technical Careers for the period March 17 through the Spring Semester, 1975. She received a diploma from the Evanston Hospital School of Nursing. \$7,740.00/A
\$ 860.00/m
6. Mrs. Beverly W. Howie as forty percent time Assistant Instructor in the Head Start Program for the period February 1 through June 15, 1975. She received the Bachelor of Arts degree from Agnes Scott College. Her salary is to be paid from restricted funds. \$3,840.00/FY
\$ 320.00/mo
7. Mr. John R. Johnson as Researcher in the School of Technical Careers Manpower Skill Center for the period March 24 through June 30, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$12,000.00/FY
\$ 1,000.00/mo
8. Mrs. Janice Kavadas as Instructor in the Center for English as a Second Language for the period March 3 through May 16, 1975. She received the Master of Science in Education degree from Southern Illinois University. \$10,200.00/FY
\$ 850.00/mo
9. Mr. Charles L. Knuth as Field Representative in University Exhibits for the period March 1 through March 31, 1975. He received the Bachelor of Arts degree from Southern Illinois University. \$8,100.00/AY
\$ 900.00/mo
10. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period March 3 through May 16, 1975. He received the Bachelor of Arts degree from LaSalle College. \$9,000.00/FY
\$ 750.00/mo
11. Mr. David J. Lockwood as Assistant Instructor in the School of Technical Careers Manpower Skill Center for the period March 3 through June 30, 1975. His salary is to be paid from restricted funds. \$9,600.00/FY
\$ 800.00/mo
12. Mrs. Margaret L. MacAdam as forty percent time Assistant Instructor in the Head Start Project for the period February 1 through June 15, 1975. She received the Bachelor of Science in Education degree from Southeast Missouri State College. Her salary is to be paid from restricted funds. \$3,840.00/FY
\$ 320.00/mo
13. Mr. Ronald P. Manning as Instructor in the Center for English as a Second Language for the period March 3 through May 16, 1975. He completed all requirements for the Master of Arts degree from Southern Illinois University. \$10,200.00/FY
\$ 850.00/mo
14. Mr. William M. Marberry as twenty-five percent time Head (of Plant Care) for the President's Home, for the period March 1 through May 31, 1975. He is Assistant Professor (Emeritus) of Botany, and this appointment is made in accordance with provisions of the State Universities Retirement System. \$4,145.40/FY
\$ 345.45/mo

15. Mrs. Rita Moore as Instructor in the Center for English as a Second Language for the period March 3 through May 16, 1975. She received the Master of Arts degree from Indiana University. \$10,200.00/FY
\$ 850.00/mo.
16. Mrs. Shirley Oshel as forty percent time Researcher in the School of Technical Careers for the period March 1 through June 30, 1975. She received the Master of Science degree from Southern Illinois University. \$7,320.00/FY
\$ 610.00/mo.
17. Mr. John E. Peterson as twenty-five percent time Assistant Instructor in Physical Education for Men for the period March 17 through the Spring Semester, 1975. He received the Bachelor of Arts degree from Eureka College. \$1,800.00/AY
\$ 200.00/mo.
18. Mrs. Jean Preston as Adjunct Instructor in Special Education, serving without salary, for the period March 15 through the Spring Semester, 1975. She received the Master of Science in Education degree from Southern Illinois University.
19. Mr. George S. E. Rumble as Researcher in Elementary Education for the period March 1 through April 30, 1975. He received the Bachelor of Arts degree from California State University, Northridge. His salary is to be paid from restricted funds. \$9,600.00/FY
\$ 800.00/mo.
20. Miss Nancy S. Schilling as Assistant Instructor in Secondary Education for the period April 1 through June 30, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$7,560.00/FY
\$ 630.00/mo.
21. Mr. Carroll J. Schwartz as fifty percent time Research Associate in the Office of Research and Projects for the period February 21 through June 30, 1975. He received the Doctor of Philosophy degree from Michigan State University. \$7,200.00/FY
\$ 600.00/mo.
22. Mr. Richard Solomon as Assistant Coach in Physical Education-Special Programs and as Assistant Instructor in Health Education for the period March 1 through June 30, 1975. He received the Bachelor of Science degree from the University of Iowa. \$11,520.00/FY
\$ 960.00/mo.
23. Mrs. Linda Spudic as one-third time Assistant Instructor in the Center for English as a Second Language for the period March 10 through April 11, 1975. She received the Bachelor of Arts degree from Beloit College. \$3,000.00/FY
\$ 250.00/mo.
24. Mr. John Emerson Ware, Jr., to serve as Adjunct Assistant Professor in the School of Medicine, serving without salary, for the period April 15 through October 31, 1975. He received the Doctor of Philosophy degree from Southern Illinois University.
25. Mrs. Marita Ann Hogue Weaver as Researcher in Vocational Education Studies for the period February 24 through October 31, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$9,600.00/FY
\$ 800.00/mo.

26. Miss Carol S. Weed as eighty percent time Researcher in Anthropology for the period January 2 through December 31, 1975. She has completed all requirements for the Master of Arts degree from the University of Arizona. Her salary is to be paid from restricted funds.

\$8,400.00
\$ 700.00

27. Miss Sharon Yvonne Yeargin as Staff Assistant (for Prevention and Health Maintenance) in the Health Service for the period April 7 through August 31, 1975. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$10,200.00
\$ 850.00

C. Summer Session Appointments (Previously Approved Base Salary Not Repeated)

1. Mr. Roy A. Causey as Instructor in Marketing for the period June 16 through August 8, 1975.

2. Mrs. Carol B. Christensen as fifty percent time Academic Adviser in the College of Business and Administration for the period June 16 through August 8, 1975.

3. Mr. Ronald C. Dougherty as Instructor in Marketing for the period June 16 through August 8, 1975.

4. Mrs. Nella Lougeay as fifty percent time Academic Adviser in the College of Business and Administration for the period June 16 through August 8, 1975.

5. Mr. Gary L. VanMeter as Instructor in Accountancy for the period June 16 through August 8, 1975.

D. Reappointment (Previously Approved Base Salary Not Repeated)

Miss Jean Paratore as Coordinator of Non-Credit Physical Education Activities and Instructor in Women's Intramurals and in Physical Education for Women, for the period May 16 through June 30, 1975.

E. Changes of Assignment, Salary, and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Orville Alexander, Professor of Political Science, to serve at an increased monthly salary effective March 1, 1975, and to serve on a fiscal year basis, rather than academic year basis, effective May 16, 1975.

\$24,300.00
\$ 2,700.00
rather than
\$23,850.00
\$ 2,650.00

2. Mr. Richard J. Baker, Associate Professor in the Rehabilitation Institute, to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 through June 30, 1975.

3. Mr. R. Ralph Bedwell to serve as Associate Professor of Administrative Sciences, rather than Associate Professor in the Division of Continuing Education and in Administrative Sciences, effective the beginning of the Fall Semester, 1975, on an academic year basis.
4. Mr. William C. Bleyer, Assistant Dean of Student Life (for Campus Recreation), to be assigned to the Campus Recreation Office, rather than the Student Life Office, effective April 1, 1975.
5. Mrs. Karen E. Craig, Associate Professor of Family Economics and Management, to serve also as Associate Professor in the Rehabilitation Institute, rather than as Assistant Provost in the Office of the Vice President-Academic, effective July 1, 1975, on a fiscal year basis.
6. Mr. I. Clark Davis, Professor of Higher Education, to serve at an increased monthly salary effective March 1, 1975, on a fiscal year basis.

\$36,840.00/FY
\$ 3,070.00/mo.
rather than
\$32,040.00/FY
\$ 2,670.00/mo.
7. Mr. John F. Hayward, Professor of Philosophy, to serve also as Professor and Chairman of Religious Studies, rather than Professor and Director of the Religious Studies Program, effective March 1, 1975, on an academic year basis.
8. Mr. Robert A. Levitt, Professor of Psychology, to serve also as Professor in the School of Medicine effective March 1, 1975, on an academic year basis.
9. Mr. John F. H. Lonergan, Assistant Professor and Chairman of Design, to serve at an increased monthly salary, effective March 1, 1975, on a fiscal year basis.

\$26,184.00/FY
\$ 2,182.00/mo.
rather than
\$23,184.00/FY
\$ 1,932.00/mo.
10. Mr. James C. Malone, Assistant Coordinator (Recreation and Intramurals), to be assigned to the Campus Recreation Office, rather than Intramural Athletics, and to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 through June 30, 1975.
11. Dr. Glenn R. Marshall, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period March 1 through June 30, 1975.
12. Mr. Guy A. Renzaglia, Director and Professor of the Rehabilitation Institute and Professor of Guidance and Educational Psychology and of the School of Medicine, to serve at an increased monthly salary effective March 1, 1975, on a fiscal year basis.

\$36,000.00/FY
\$ 3,000.00/mo.
rather than
\$33,240.00/FY
\$ 2,770.00/mo.

13. Mr. Larry Dean Schaaque, Coordinator (Recreation and Intramurals), to be assigned to Campus Recreation Office, rather than Intramural Athletics, effective March 1, 1975, on a fiscal year basis.

14. Mr. Dean L. Stuck to serve as Professor of Educational Administration and Foundations rather than Professor of Educational Administration and Foundations and Assistant Provost in the Office of the Vice President-Academic, effective April 1, 1975, on a fiscal year basis. He is to serve on an academic year basis, rather than fiscal year basis, at an increased monthly salary effective the beginning of the Spring Semester, 1976.

15. Mr. John R. Sutton to serve as Assistant Professor in the School of Technical Careers effective January 1, 1975, on a fiscal year basis, and as Assistant Professor in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1975, rather than Project Coordinator in the School of Technical Careers Manpower Skill Center for the period January 1 through June 30, 1975, at an increased monthly salary. He received the Master of Science in Education degree from Southern Illinois University. He was born June 19, 1944, in Evansville, Indiana. Part of his salary is to be paid from restricted funds.

16. Mr. Marion B. Treece to serve as Assistant to the Director of Student Work and Financial Assistance, rather than Coordinator in Student Work and Financial Assistance, effective April 1, 1975, on a fiscal year basis.

17. Mr. Louis Vieceli to serve as Assistant Professor in the Rehabilitation Institute, rather than Assistant Professor in the Rehabilitation Institute and in Guidance and Educational Psychology, effective March 1, 1975, on a fiscal year basis.

18. Mr. George T. Weaver, Assistant Professor of Forestry, to serve also as Acting Chairman of Forestry, effective March 1, 1975, until a permanent chairman is named.

19. Mr. James H. Williams, Assistant Instructor in the School of Technical Careers Menard Career Education Project, to serve at an increased monthly salary because of additional responsibilities, for the period March 1 through June 30, 1975. His salary is to be paid from restricted funds.

20. Mr. Joseph D. Zimny to serve as Assistant Director (Financial Aids) of Student Work and Financial Assistance, rather than Coordinator in Student Work and Financial Assistance, effective April 1, 1975, on a fiscal year basis.

F. Cancellation of Sabbatical Leave

Mrs. Alice P. Rector, Associate Professor of Guidance and Educational Psychology, requests cancellation of sabbatical leave granted for the period May 18 through August 17, 1975.

G. Leaves of Absence without Pay

1. Mr. Bruno Gruber, Professor of Physics and Astronomy, for the Fall and Spring Semesters, 1975-1976, to continue research at the University of Wurzburg, Germany.
2. Mr. Jerome S. Handler, Professor of Anthropology, for the Fall and Spring Semesters, 1975-1976, to accept a fellowship from the National Endowment for the Humanities to write a book on slavery in Barbados, West Indies.
3. Mr. Milton Russell, Professor of Economics, for the Fall and Spring Semesters, 1975-1976, to accept a temporary appointment as a Senior Staff Economist with the Council of Economic Advisers, Washington, D. C.

H. Resignations

1. Mr. Keith O. Anderson, Assistant Professor of Foreign Languages and Literatures, effective May 16, 1975, to accept appointment as Associate Professor at Pennsylvania State University.
2. Mr. Douglas B. Carter, Professor of Geography, effective March 1, 1975, to accept appointment as Professor at the University of Illinois Chicago Circle Campus.
3. Mr. Richard W. Davis, Assistant Professor of Geology, effective the end of the Spring Semester, 1975, to accept appointment with the Amax Coal Company, Indianapolis, Indiana.
4. Mrs. Barbara Flahive, Researcher in the Student Affairs Research and Evaluation Center, effective the close of business March 31, 1975, to accept a position in the University Civil Service System of Illinois.
5. Mr. Alan H. Frank, Researcher in Broadcasting Service, effective the close of business March 27, 1975, to accept appointment as General Manager of Station KMUW-FM, Wichita, Kansas.
6. Miss Shirley A. Hjort, Staff Assistant (for Prevention and Health Maintenance Program) in the Health Service, effective the close of business March 31, 1975, to accept a position elsewhere.
7. Mr. Frank W. Oglesbee, Assistant Professor of Radio-TV and Assistant to the Coordinator of Broadcasting Service, effective the close of business August 9, 1975, to accept appointment as Associate Professor at Loyola University, New Orleans.
8. Mr. John Emerson Ware, Jr., Assistant Professor in the School of Medicine, effective the close of business April 11, 1975, to accept appointment at a Research Psychologist with The Rand Corporation, Santa Monica, California.

9. Mr. Lawrence Bruce Weber, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, effective the close of business February 28, 1975, to accept a position elsewhere.

I. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off-campus residence centers for the Spring Semester, 1975:

Beggs, Donald L.	Professor	Guidance and Educational Psychology	\$262.50
Bradfield, Luther E.	Professor	Elementary Education	262.50
Brecht, Richard D.	Assistant Professor	Special Education	448.00
Buser, Robert L.	Professor	Secondary Education	262.50
Cairns, John H.	Instructor	Instructional Materials	448.00
Carter, Rose Mary	Assistant Professor	Home Economics Education	763.00
Cox, Dorothy J.	Instructor	Instructional Materials	262.50
Duff, Grace Helen	Assistant Professor	Secondary Education	448.00
Erickson, John H.	Professor	Occupational Education	262.50
Harris, Stanley E., Jr.	Professor	Geology	157.50
Helwig, Charles A.	Instructor	English	157.50
Hodson, Harold H.	Associate Professor	Animal Industry	448.00
Kaiser, Dale E.	Associate Professor	Educational Administration and Foundations	262.50
Klasek, Charles B.	Assistant Professor	Instructional Materials	262.50
Lamb, Morris L.	Assistant Professor	Elementary Education	665.00
McHugh, Catherine F.	Professor	School of Music	251.79
Matthias, Margaret	Assistant Professor	Elementary Education	262.50
Medley, William L., Jr.	Instructor	Speech	157.50
Miller, Harry G.	Associate Professor	Secondary Education	185.50
Paige, Donald Dean	Professor	Elementary Education	448.00
Pohlmann, Mary M.	Instructor	Secondary Education	448.00

Ripple, Kenneth E.	Associate Professor	Educational Administration and Foundations	\$650.76
Sasse, Edward B.	Professor	Educational Administration and Foundations	507.73
Shepherd, Terry R.	Assistant Professor	Elementary Education	448.00
Sloan, Fred A., Jr.	Professor	Elementary Education	185.50
Stadt, Ronald W.	Professor	Occupational Education	157.50
Swick, Kevin J.	Associate Professor	Elementary Education	262.50
Verduin, John R.	Professor	Educational Administration and Foundations	262.50
Yeany, Russell H., Jr.	Assistant Professor	Secondary Education	262.50

J. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching non-credit courses outside of the designated University attendance center at Carbondale, Illinois:

Coorts, Gerald D.	Professor	Plant and Soil Science	\$410.04
Ferrell, Charles S.	Assistant Professor	Technology	604.80
Hoerner, Harry J.	Assistant Professor	Agricultural Industries	228.00
Lintault, M. Joan	Assistant Professor	School of Art	327.78
Parker, James C.	Assistant Professor	Educational Administration and Foundations	123.38
Portz, Herbert L.	Professor	Plant and Soil Science	70.65

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Professional Development Leave

Mr. T. Richard Mager, Vice-President for Development and Services, for the period June 1 through August 15, 1975, at full pay, for study and research in preparation for reassignment.

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointment

Mrs. Mary F. Loken as Associate (in Pediatrics) in the School of Medicine, serving without salary effective April 1, 1975, on a fiscal year basis. She received the Doctor of Philosophy degree from the University of Iowa. She was born August 13, 1932, in Mason City, Iowa. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Dr. Robert Hayner as a twenty-five percent time Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine for the period March 1 through March 31, 1975. He received the Doctor of Medicine degree from the University of Cincinnati. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 9,999.96/FY
\$ 833.33/mo.

2. Mrs. Mary Jane Masters as Associate (in Medical Humanities/Medical Education) in the School of Medicine, serving without salary for the period January 1 through June 30, 1975. She received the Master of Arts degree from Washington University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Donald H. Rames as Clinical Associate (Medical Education) and a five percent time Coordinator (Regional Health Education Center/Medical Education) in the School of Medicine, for the period March 1 through June 30, 1975. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 2,000.04/FY
\$ 166.67/mo.

4. Mrs. Mary Turner as an eighty percent time Researcher (Office of the Dean and Provost) in the School of Medicine, for the period March 19 through June 30, 1975. She received the Master of Arts degree from Sangamon State University.

\$ 8,640.00/FY
\$ 720.00/mo.

5. Dr. Edward A. Ulrich as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period April 1 through June 30, 1975. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Dr. Ronald A. Ferguson, Assistant Professor (Family Practice) in the School of Medicine, to be compensated on a ninety-three percent time basis rather than a one hundred percent time basis, for the period March 1 through June 30, 1975. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

2. Dr. Frederick James Fleury to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetric and Gynecologic Associates, for the period February 1 through June 30, 1975; rather than as a twenty-five percent time Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving with direct salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Robert H. Herrick, Associate Professor and Chief (Child Psychiatry/Psychiatry) in the School of Medicine, to serve also as Associate Professor (Pediatrics) in the School of Medicine, effective March 1, 1975, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period March 1 through June 30, 1975. He may earn, through the Medical Service and Research Plan, twenty percent of his base University salary in fixed practice income.

4. Dr. Robert Leon Jackson, Associate Professor (Child Psychiatry/Psychiatry) in the School of Medicine, to serve also as Associate Professor (Pediatrics) in the School of Medicine, effective March 1, 1975, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period March 1 through June 30, 1975. He may earn, through the Medical Service and Research Plan, ten percent of his base University salary in fixed practice income.

5. Dr. Phillip W. Myers, Clinical Assistant Professor (Surgery) in the School of Medicine, to serve on a thirty-five percent time basis rather than a twenty percent time basis, with change of salary accordingly, for the period March 15 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Dr. Virgilio R. Pilapil to serve as a twenty-five percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than serving without salary as a Clinical Associate (Pediatrics) in the School of Medicine, serving on term appointment rather than on continuing appointment for the period March 15 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 8,250.00/FY
\$ 687.50/mo.

7. Miss Helen Ann Reisch, Instructor (Family Practice) in the School of Medicine, to serve at an increased monthly salary effective March 1, 1975, on a fiscal year basis. The salary adjustment is based on a review of salary, experience, education and performance of individuals in similar positions.

\$13,392.00/FY
\$ 1,116.00/mo.
rather than
\$12,792.00/FY
\$ 1,066.00/mo.

8. Dr. James G. Russell to serve as Clinical Assistant Professor (Obstetrics and Gynecology) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and Springfield Obstetric and Gynecologic Associates, for the period February 1 through June 30, 1975; rather than as a Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

9. Dr. Wallace F. Strow to serve as a twenty percent time Clinical Associate Professor (Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate (Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment for the period March 15 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 7,999.92/FY
\$ 666.66/mo.

10. Dr. Lyle E. Wacaser to serve as a twenty-five percent time Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, rather than serving without salary as a Clinical Associate Professor (Neurosurgery/Surgery) in the School of Medicine, serving on term appointment rather than continuing appointment for the period March 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 9,999.96/FY
\$ 833.33/mo.

D. Resignation

Mr. Forrest R. Goodall, Professor (Medical Sciences) in the School of Medicine, at the close of business on June 30, 1975, to accept an appointment as Professor and Director of the Clinical Research Center at Marshall University, Huntington, West Virginia.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Term Appointments

1. Mr. Joseph M. Biedenbach as twenty-five percent time Visiting Assistant Professor of Business Administration in the School of Business for the Spring Quarter, 1975. Ph.D., Michigan State University. Salary to be paid from restricted funds. \$ 400.00
2. Miss Helen C. Browne as thirty-three percent time Visiting Instructor of Philosophical Studies in the School of Humanities for the Spring Quarter, 1975. M.A., University of Illinois. \$ 371.25
3. Mr. Kenneth J. Crepas as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Spring Quarter, 1975. Ph.D., University of Iowa. Salary to be paid from restricted funds. \$ 450.00
4. Mr. Larry Y. Dann as eighty-three percent time Visiting Instructor of Finance in the School of Business for the Spring Quarter, 1975. M.B.A., Harvard University. Salary to be paid from restricted funds. \$1,141.25
5. Mr. David J. Davison as twenty-five percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1975. B.S.I.E., Washington University. \$ 250.00
6. Mr. Lawrence C. Howard as Visiting Professor in the School of Social Sciences and in University Services to East St. Louis for the Winter Quarter, 1975. Ph.D., Harvard University. Salary to be paid from restricted funds. Salary indicated is total to be paid for period of appointment. \$2,550.00
7. Mr. Eric G. James as thirty-three percent time Visiting Professor in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., New York University. Salary to be paid from restricted funds. \$ 850.00

8. Mr. Stanley K. Kary as twenty-five percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1975. M.S., Southern Illinois University. \$ 325.00
9. Miss Teresa R. Kehrer as thirty-three percent time Visiting Lecturer of Theater and Dance in the School of Fine Arts and Communications for the Spring Quarter, 1975. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 330.00
10. Mr. Michael E. Keister as fifty percent time Visiting Lecturer of Psychology in the School of Education for the Spring Quarter, 1975. M.A., Southern Illinois University. \$ 600.00
11. Mrs. Kay B. Kulfinski as twenty-five percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1975. B.S., Illinois Wesleyan University. \$ 250.00
12. Mrs. Sylvia O. Marlow as ninety percent time Staff Assistant in the HECC--Educational Opportunity Center for the period April 1 through June 30, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 763.20
13. Mr. Donald D. Martin as fifty percent time Visiting Associate Professor of Accounting in the School of Business for the Spring Quarter, 1975. Ph.D., University of Missouri. Part of salary to be paid from restricted funds. \$ 900.00
14. Mr. James F. McDermott as thirty-three percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1975. M.B.A., Southern Illinois University. \$ 247.50
15. Mr. Jerome B. McKinney as Visiting Professor in the School of Social Sciences and in University Services to East St. Louis for the Winter Quarter, 1975. Ph.D., University of Missouri. Salary to be paid from restricted funds. Salary indicated is total to be paid for period of appointment. \$2,550.00
16. Mr. James A. Millar as fifteen percent time Visiting Associate Professor of Finance in the School of Business for the Winter Quarter, 1975. Ph.D., University of Oklahoma. Salary to be paid from restricted funds. \$ 270.00
17. Mr. Robert E. Murphy as sixty-seven percent time Visiting Lecturer of Government and Public Affairs in the School of Social Sciences for the Spring Quarter, 1975. M.A., Saint Louis University. \$ 733.34
18. Mr. William E. Oden as Visiting Professor in the School of Social Sciences for a total of one month's service during the period May 17 through June 15, 1975. Ph.D., Indiana University. Salary to be paid from restricted funds. \$1,500.00

19. Mr. Marvin Ray as twenty-five percent time Visiting Associate Professor of Finance in the School of Business for the Spring Quarter, 1975. Ph.D., University of Arkansas. Salary to be paid from restricted funds. \$ 450.00
20. Mr. William F. Schmeltz as fifty percent time Visiting Professor of Accounting in the School of Business for the Spring Quarter, 1975. Ph.D., Western Reserve University. Salary to be paid from restricted funds. \$1,000.00
21. Mr. Alan R. Senn as fifty percent time Visiting Professor of Accounting in the School of Business for the Spring Quarter, 1975. Ph.D., University of California. Salary to be paid from restricted funds. \$1,000.00
22. Mr. Curtis H. Stanley as twenty-five percent time Visiting Professor of Accounting in the School of Business for the Spring Quarter, 1975. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$ 500.00
23. Mr. Martin A. Tessmer as thirty-three percent time Visiting Instructor of Philosophical Studies in the School of Humanities for the Spring Quarter, 1975. M.A., Southern Illinois University. \$ 371.25
24. Mr. John M. Toothman as Visiting Lecturer of Counselor Education in the School of Education for a total of one month's service during the period January 18 through February 16, 1975. M.A., University of Rochester. Salary to be paid from restricted funds. \$1,250.00
- B. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Carl P. Allen as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1975.
2. Miss Lucinda A. Brawn as Counselor in the Student Development Services for the period March 10 through April 9, 1975.
3. Mr. J. Douglas DeMaire as twenty-five percent time Visiting Instructor of Management Science in the School of Business for the Spring Quarter, 1975.
4. Mr. Gary L. Krauss as fifty percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1975.
5. Mr. Leon Thouvenot as fifty percent time Visiting Instructor of Accounting in the School of Business for the Spring Quarter, 1975.

C. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Charles A. Armitage, Visiting Assistant Professor of Business Administration in the School of Business to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1975.
2. Mr. David G. Brown, Assistant Professor in the School of Dental Medicine, to serve also as Acting Assistant Dean of the Graduate School, with monthly salary increment to reflect additional administrative responsibilities, for the period April 1 through December 31, 1975. *\$1,664.00
rather than
\$1,614.00
3. Mr. Paul V. Chamless to serve as full-time Field Representative in Lovejoy Library, rather than seventy-five percent time, with commensurate monthly salary increase, for the period May 1 through June 30, 1975. \$ 935.00
rather than
\$ 701.25
4. Mrs. Betty Crowther, Professor of Sociology in the School of Social Sciences, to serve also as Program Director of the Behavioral Science Program, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, for the period July 1, 1975, through June 30, 1976. *\$1,985.00
rather than
\$1,935.00
5. Mr. William L. Farrar, Assistant to the Director of Admissions and Records, to serve also as Adjunct Assistant Professor, rather than Adjunct Instructor, of Historical Studies in the School of Social Sciences, for the period January 1 through Spring Quarter, 1975.
6. Mr. Jack A. Hale to serve as seventeen percent time Visiting Lecturer of Accounting in the School of Business, rather than full-time Visiting Lecturer, with commensurate monthly salary reduction, for the Spring Quarter, 1975. Salary to be paid from restricted funds. \$ 314.50
rather than
\$1,850.00
7. Mr. Robert F. Hildebrand, Assistant Professor of Foundations of Education in the School of Education, to serve also as Chairman of Foundations of Education in the School of Education, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1975. *\$1,867.00
rather than
\$1,792.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

8. Mr. Olin L. Hileman, Professor Emeritus of Elementary Education in the School of Education, to serve also as fifty percent time Visiting Lecturer of Elementary Education in the School of Education, for the Spring Quarter, 1975. This arrangement is in concurrence with the State Universities Retirement System. \$ 800.00
9. Mr. Ira Brooks Holder, Adjunct Assistant Professor of Counselor Education in the School of Education, to serve also as Acting Dean of the General Studies Division, rather than Assistant Dean, for the period June 23 through September 22, 1975.
10. Miss Carol A. Keene to serve as Assistant Professor of Philosophical Studies in the School of Humanities on an academic year basis, rather than Assistant Professor and Chairman of Philosophical Studies in the School of Humanities on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1975. *\$1,650.00 rather than \$1,725.00
11. Mr. Norman F. Nelson, Researcher in Biological Sciences in the School of Science and Technology, to serve at increased monthly salary in recognition of excellence of performance, for the period March 1 through June 30, 1975. Salary to be paid from restricted funds. \$ 770.00 rather than \$ 700.00
12. Mrs. Mary Sue Schusky to serve as thirty-three percent time Assistant Professor of Instructional Technology in the School of Education, rather than full-time Assistant Professor, with commensurate monthly salary reduction, for the Spring Quarter, 1975. \$ 425.70 rather than \$1,290.00
13. Mr. Peter L. Simpson to serve as Consultant in the Office of the President, rather than Consultant in the Office of the President and Lecturer in the School of Humanities, effective March 31, 1975.
14. Mr. Roy Steinbrook, Associate Professor of Elementary Education in the School of Education, to serve also as Coordinator (Teacher Learning Center) in the School of Education, on a fiscal year basis, rather than academic year basis, for the period September 15, 1974, through August 1, 1975.
15. Mr. William T. Weir to serve as Coordinator (Off-Campus Resident Center) in the Office of the Vice President and Provost on a fiscal year basis, and on continuing appointment, rather than Lecturer of English Language and Literature in the School of Humanities on academic year basis and term appointment, effective December 16, 1974.

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

16. Mr. Rudolph F. Wierer to serve as full-time Lecturer in Lovejoy Library, rather than seventy-five percent time Lecturer, with commensurate monthly salary increase, for the period May 1 through June 30, 1975. \$ 940.00
rather than
\$ 705.00

17. Mrs. Catherine A. Wolf, Assistant Professor of Secondary Education in the School of Education, to serve also as Coordinator (Micro-Teaching Laboratory), rather than Assistant Coordinator (Micro-Teaching Laboratory), in the School of Education, effective July 1, 1974.

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Summer and Fall Quarters, 1975, at full pay:

Mr. Jerome Hollenhorst, Professor of Economics in the School of Business, who joined our staff in 1971 following a transfer from Carbondale, received the Doctor of Philosophy degree from Iowa State University. He plans research, completion of a manuscript and study.

2. For the Fall and Winter Quarters, 1975-76, at full pay:

a. Mr. Norman S. Davis, Associate Professor of Biological Sciences in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Texas. He plans research at the Center for the Biology of Natural Systems at Washington University.

b. Mr. Joel D. Isaacson, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from Michigan State University. He plans research in systems analysis and management sciences with the Government of Israel.

c. Mr. Robert H. Lauer, Associate Professor of Sociology in the School of Social Sciences, who joined our staff in 1968, received the Doctor of Philosophy degree from Washington University. He plans completion of work on an analysis of changing patterns of international inequality and scholarly writing.

d. Mr. Don F. McCabe, Assistant Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Idaho. He plans research and exploration of public opinion upon public policy.

3. For the Fall and Spring Quarters, 1975-76, at full pay:

a. Mrs. Suzanne D. Jacobitti, Assistant Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Wisconsin. She plans research and study.

b. Mr. Norbert V. Schmitt, Assistant Professor of Accounting in the School of Business, who joined our staff in 1958, received the Master of Science in Commerce degree from Saint Louis University. He plans research in current Accounting teaching methodologies.

c. Mr. Gordon R. Wood, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1963, received the Doctor of Philosophy degree from Princeton University. He plans research in computer aided instruction at selected universities.

4. For the Winter and Spring Quarters, 1976, at full pay:

a. Mr. Robert E. Ashpole, Assistant Professor of Sociology in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Utah. He plans travel and study of undergraduate social work programs in Egypt, Lebanon and Syria.

b. Mrs. Roberta B. Bosse, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1970, received the Doctor of Philosophy degree from Saint Louis University. She plans research, study and analysis of early Middle English prose style.

c. Mrs. Janet D. Collins, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Philosophy degree from Saint Louis University. She plans research and study of the Syntactic System.

d. Mrs. Betty Crowther, Professor of Sociology in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Wisconsin. She plans completion of a manuscript.

e. Mr. William Goodman, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1962, received the Doctor of Philosophy degree from Ohio State University. He plans research and completion of a manuscript.

f. Mr. Edmund E. Jacobitti, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Wisconsin. He plans travel in Italy and scholarly writing.

g. Mr. Norman E. Nordhauser, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from Stanford University. He plans further study of modern accounting methods and theory and a quantitative and historical study of oil import control, 1930-1945.

h. Mr. John A. Taylor, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Chicago. He plans to seek retraining as a demographer and a study of the 17th century English demographer, Gregory King.

i. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from Washington University. He plans to continue research on legislative elections and scholarly writing.

j. Mr. Stuart L. Weiss, Associate Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Chicago. He plans to continue research and publication in the area of the New Deal.

5. For the Spring and Fall Quarters, 1976, at full pay:

Miss Joyce Aschenbrenner, Associate Professor of Anthropology in the School of Social Sciences, who joined our staff in 1970, received the Doctor of Philosophy degree from the University of Minnesota. She plans research and study of the life and works of Zora Neale Hurston, Black anthropologist.

E. Educational Leave With Pay

Mr. Edmund W. Woodbury, Academic Adviser in the General Studies Division, requests educational leave with pay for the Spring Quarter, 1975. He plans a study of various compulsory advisement systems.

F. Leave Without Pay

Mr. Thomas D. Paxson, Jr., Assistant Professor of Philosophical Studies in the School of Humanities, for the Fall, Winter and Spring Quarters, 1975-76, to accept a fellowship from the National Endowment for the Humanities to study at Brown University.

G. Changes in Leaves Without Pay

1. Mr. Odies C. Ferrell, Associate Professor of Marketing in the School of Business, requests a change from sixty-seven percent time leave without pay granted for the Spring Quarter, 1975, to full-time leave without pay for the Spring Quarter, 1975.
2. Mr. George M. Hansberry, Assistant Professor of Engineering and Technology in the School of Science and Technology and Staff Assistant in the Supplemental Instructional Program, requests a change in leave without pay granted for the period January 31 through March 31, 1975, to the period January 31 through June 30, 1975.
3. Mrs. Dartha F. Starr, Assistant Professor of Elementary Education in the School of Education, requests a change in leave without pay granted for the Fall, Winter and Spring Quarters, 1974-75, to leave without pay for the Fall and Winter Quarters, 1974-75.

H. Resignations

1. Mr. James F. Aldrich, Visiting Lecturer of Engineering and Technology in the School of Science and Technology, effective the end of Winter Quarter, 1975, to travel extensively for full-time employer.
2. Mr. Ronald W. Deloney, Assistant in Business Administration in the School of Business, effective the end of Winter Quarter, 1975, for personal reasons.
3. Miss Doris Edwards, Associate Professor in the School of Nursing, effective the end of Spring Quarter, 1975, to seek other employment.
4. Mr. Odies C. Ferrell, Associate Professor of Marketing in the School of Business, effective the end of Spring Quarter, 1975, to accept a position with Illinois State University.
5. Mrs. Anne G. Harris, Assistant Professor of Elementary Education in the School of Education, effective the end of Winter Quarter, 1975, for professional and personal reasons.
6. Mrs. Rosemarie C. Morelli, Visiting Lecturer of Special Education in the School of Education, effective the end of Winter Quarter, 1975, to return to school on a full-time basis.

PROJECT APPROVAL AND SELECTION OF ARCHITECTURAL/ENGINEERING FIRMS TO
PLAN PARKING LOT 109 AND CASEWORK DESIGN FOR COAL RESEARCH LABORATORY, SIUC

Summary

This agenda item seeks project approval and the approval of two architectural/engineering firms to provide the necessary design work for Parking Lot 109 and the casework for the Coal Research Laboratory.

Rationale for Adoption

Parking Lot 109 is projected to be sited between Small Group Housing Units 115 and 116. This parking facility is being planned to alleviate the anticipated traffic congestion and parking demand when Small Group Housing Units 101, 108, 111, and 112 have been converted into space for the Pharmacy, School of Law, and business offices. Anticipated construction cost is \$110,000, and professional fees are \$8,000. The project estimate is \$118,000.

Two rooms in Parkinson Building are presently being planned for conversion into a Coal Research Laboratory. Before this planning can be completed, it will be necessary to design the casework in order to complete the lab facility. The anticipated cost for the casework is \$36,000, which with the architectural and engineering fee of \$4,000, makes an aggregate project cost of \$40,000.

Considerations Against Adoption

None is apparent at this time. Constituency heads were not brought into these projects inasmuch as these projects are held to be strictly administrative procedures.

Resolution

WHEREAS, Architectural/engineering services will be required for the construction of Parking Lot 109; and

WHEREAS, Architectural/engineering services will be required to complete the planning for the Coal Research Laboratory; and

WHEREAS, Funds for the design work of Parking Lot 109 will be made available through Parking Facilities, and funds for the design of the casework for the Coal Research Laboratory will be made available through Physical Plant Projects;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Clark Dietz & Associates of Carbondale be retained to provide the necessary planning work for Parking Lot 109, said planning fees not to exceed \$8,000, and the project is approved at an aggregate cost of \$118,000.

- (2) The firm of Rogers Construction Management of Belleville be retained to provide the design for the necessary casework as it relates to the Coal Research Laboratory, said design work not to exceed \$4,000, and the project is approved at an aggregate cost of \$40,000.
- (3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SUBSTITUTION OF FEDERAL SURPLUS HELICOPTERS, SIUC

Summary

On January 19, 1975, the Executive Committee of the Board of Trustees authorized the acquisition of two OH13T federal surplus helicopters with serial numbers 67-15918 and 67-15943, which action was ratified by the Board of Trustees in regular meeting assembled on February 13. At the instruction of the Federal Aviation Authority, two different craft were substituted. This matter will make the substitution a matter of record.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the receipt of two TH-13T helicopters with serial numbers 15962 and 67-15925, in lieu of those for which application had previously been made, is ratified and confirmed in all respects.

RECOMMENDATION FOR HONORARY DEGREE, SIUC

It is recommended that at the June 13, 1975 commencement or some commencement thereafter, the honorary Doctor of Humane Letters degree be awarded to Clarence W. Stephens, Ed.D., Professor Emeritus, Southern Illinois University at Carbondale.

Dr. Clarence W. Stephens was born September 26, 1912, in Willisville, Illinois. He received the Bachelor of Education degree from Southern Illinois University at Carbondale in 1933, the Master of Arts degree from the University of Illinois in 1942, and the Doctor of Education degree from Indiana University in 1955.

Dr. Stephens began his professional career more than forty years ago as a mathematics teacher and athletic coach in the Sparta, Illinois, Township High School. For eight of the following nine years he taught mathematics and served as athletic coach in various high schools in Southern Illinois. Following those years in secondary education, Dr. Clarence W. Stephens accepted an appointment as instructor and supervising teacher in the University School at Carbondale. From that assignment he went on to serve in some of Southern Illinois University's highest posts: As Director of Student Work and Financial Assistance, as University

Budget Officer, as Vice-President for Operations at the Edwardsville Campus of the University, as Special Assistant to the President, as Special Assistant to the Chancellor of the Carbondale Campus, and as Chairman of the University Administrative Council. As Council Chairman, Dr. Stephens was in reality temporary head of the University during the transitional year following the reassignment of the President to President Emeritus and during the time that the campuses at Carbondale and Edwardsville were made autonomous.

Through collaboration with Dr. Frank C. Adams in a seminal work, College and University Student Work Programs, Dr. Stephens presented his thoughts and ideas on those matters to a wide national audience, and through this vehicle influenced national policy on student financial aid. Truly, this was a pioneering effort in presenting the issue of providing opportunity to people who have the desire for learning but whose lack of adequate personal finances precludes such accomplishment.

Dr. Clarence W. Stephens' mark upon Southern Illinois University has long been felt and his influence upon the development of Southern Illinois University at Edwardsville is significant. His budgetary skill and insight into fiscal matters contributed greatly to the growth of the University. His habit of viewing each decision-making situation with objectivity and fairness fostered respect and admiration and gained the thanks of countless persons.

It can be said without fear of contradiction that the character of Dr. Clarence W. Stephens is most aptly described as unselfish and altruistic, and that it is opportune to honor him for his devotion and for the contributions he has made to education through his educational and administrative leadership.

Dr. Clarence W. Stephens lives in Carbondale, Illinois.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and of the President of Southern Illinois University at Edwardsville, the honorary degree of Doctor of Humane Letters be awarded to Clarence W. Stephens at the June, 1975 commencement, or some commencement thereafter.

INCREASE OF HOUSING RENTAL RATES AND APPROVAL OF RETENTION OF TUITION FEES (TOWER LAKE II), SIUE

Summary

This matter proposes certain increases in housing rates at SIUE, and reports to the Board the necessity for retention of Tuition Fees for Tower Lake II, SIUE.

Currently, single student rates at Tower Lake II are \$50.00 per month. While there are currently no single students housed in Tower Lake I, this item would increase such rates from \$45.00 to \$50.00, should there be utilization for said single students.

This item further proposes an increase of \$10.00 per month for all family units to offset the increases in utility costs. Currently, most family type housing is in Tower Lake I.

This item also advises the Board that it will be necessary to retain Tuition Fees in support of Tower Lake II project during the current Fiscal Year 1975, and in Fiscal Year 1976. The Board has authorized the retention of not more than \$150,000 per year for this project, but at its meeting of February 9, 1973, directed the President of Southern Illinois University at Edwardsville "to keep the Board informed on this matter in order for the Board to increase rentals when necessary to avoid the use of tuition funds in supporting this project."

The original project budget provided for sufficient funds from bond proceeds to cover debt service needs for the first year. It was anticipated that by that time the project would be complete and generating sufficient income to cover operating and debt service needs. That first year has passed, and while the project is scheduled now for completion in September, 1975, the complete facility has not been available for income production. The federal interest subsidy grant will not be available until the project is completed and accepted by HUD.

Rationale for Adoption

Illinois Power Company has formalized before the Illinois Commerce Commission the billing of family housing units (Tower Lake I) at the residential rate. This change from the commercial rate will result in a \$36,000 increase in utility charges for Family Housing. In addition, Illinois Power increased electricity and gas rates 15 percent and 20 percent respectively effective February, 1975.

Original utility costs for Single Student Housing (Tower Lake II) were estimated to be \$35.00 per unit. At the time the original funding proposal for Single Student Housing was prepared, utility cost estimates were based on experience at Tower Lake I, since SIUE anticipated using gas heat in Single Student Housing. However, the request for gas for Tower Lake II was denied and SIUE was forced into an "all electric" project. Consequently, actual utility costs in this project exceed budgeted costs approximately \$30.00 per unit (for an additional unanticipated annual expense of \$89,280).

The proposed revenue adjustments are necessary to off-set utility increases if University Housing is to preserve and keep University facilities in good condition and available for maximum use and occupancy. While retention of up to \$150,000 annually in tuition and fees is authorized in the Series "F" Bonds Resolution, SIUE agreed not to commence retention of these fees without informing the Board.

Considerations Against Adoption

Rental increases may adversely affect Family Housing occupancy. This concern is rejected based upon the strong demand for Family Housing at SIUE, and because Family Housing rates will still be below other family housing facilities in the campus vicinity. (See attached Schedules of Proposed Rates and Comparison of Rental Rates.)

Retention of tuition and fees pledged under the Series "F" bond issue (Tower Lake II) is contrary to hopes expressed in the Board's approval of those bonds that actual retention would not be necessary. The problems related to the delay in full utilization potential, the utility increases, and the delay in receipt of the federal interest subsidy grant mandate consideration of a minimum of \$70,000 during the current year, and an estimated amount of \$80,000 during Fiscal Year 1976. At such time as the project is completed and the interest subsidy grant is received, the operational budgets will be reviewed to see if adequate rates are being used.

Constituency Involvement

The Director of University Housing recommends this matter after a thorough formal review of alternatives, which involved the Tower Lake Area Council, and an informal coordination with the Student Senate. The Tower Lake Area Council opposed the rate increase, but approved retention of tuition and fees. The Vice-Presidents for Business Affairs and Student Affairs, and the Controller and Budget Director, recommend adoption, as does the President of SIUE.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective September 1, 1975, IV Code of Policy C-12 (SIUE Housing Rental Rates) be and is hereby amended to read:

Rental rates for the use and occupancy of University Housing on the campus of Southern Illinois University at Edwardsville are as follows:

- \$ 50 per month per single student (4 students per apartment)
- 135 per month - two-bedroom apartment, unfurnished
- 145 per month - two-bedroom apartment, furnished
- 145 per month - three-bedroom apartment, unfurnished
- 155 per month - three-bedroom apartment, furnished

As a service to incoming Faculty/Staff, housing facilities will be available to them while they secure permanent housing. Faculty/Staff shall be limited to a six month contract at a rate which is, as to each type of unit, \$70.00 higher than above.

SCHEDULE OF PROPOSED RATES
FAMILY HOUSING 1975-76

<u>UNIT TYPE</u>	<u>CURRENT Monthly Rate</u>	<u>Adjustment</u>	<u>PROPOSED Monthly Rate (1)</u>
2-Bedroom Unfurnished	\$125.00	\$10.00	\$135.00
2-Bedroom Furnished	135.00	10.00	145.00
3-Bedroom Unfurnished	135.00	10.00	145.00
3-Bedroom Furnished	145.00	10.00	155.00

- (1) As a service to incoming Faculty/Staff, housing facilities will be available to them while they secure permanent housing. Faculty/Staff will be limited to a six month contract at a rate which is \$70.00 higher than proposed above.

SUMMARY OF UTILITY INCREASE
AND RENTAL ADJUSTMENT

<u>EXPENSE</u>	<u>FAMILY HOUSING</u>
Estimated Utility Increase	\$56,633
<u>INCOME</u>	
Revenue From Rental Adjustment	<u>\$28,272</u>
<u>BALANCE RECOVERABLE FROM OPERATIONS</u>	<u>\$28,361 (1)</u>

- (1) The amount indicated is recoverable from operations with the conversion to a total Family Housing Project. Staffing, maintenance, and supply costs will be cut substantially because of the lower turn over rate associated with family units as compared to units for singles.

COMPARISON OF RENTAL RATES FOR
SINGLES AND FAMILIES IN
COMPARABLE OFF-CAMPUS FACILITIES

The following information is a listing of comparable off-campus apartments which rent to single and married students. It is important to note that while our family rates are much lower than off-campus units our single rates are very comparable. This is the primary factor for not recommending a rental increase in single student housing at this time. It is our opinion that a rental increase for singles will result in substantial vacancy losses which would off-set revenue deprived from an increase in rent.

<u>1975-76 RATES</u>	<u>FAMILY (1)</u>	<u>SINGLE (2)</u>
Southern Illinois University	\$135.00	\$50.00
Chateau DesFleurs	200.00	50.00
Holiday Park Apts.	240.00	60.00
Land Mark Apts.	240.00	60.00
Dorset Court	290.00	70.00

(1) All units are two-bedroom unfurnished.

(2) All units are two-bedroom with four students per unit.

Mr. Rowe moved the reception of Reports of Purchase Orders and Contracts, March, 1975, SIUC and SIUE; Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Executive Committee Report - Minutes of Meeting of Executive Committee of the Board of Trustees, April 27, 1975, and the action taken therein; Changes in Faculty-Administrative Payroll - Carbondale, including a supplement and unanimous consent for its consideration; Changes in Faculty-Administrative Payroll - Edwardsville; the approval of Minutes of the meeting held April 10, 1975; Project Approval and Selection of Architectural/Engineering Firms to Plan Parking Lot 109 and Casework Design for Coal Research Laboratory, SIUC; Substitution of Federal Surplus Helicopters, SIUC; Recommendation for Honorary Degree, SIUE; and Increase of Housing Rental Rates and Approval of Retention of Tuition Fees (Tower Lake II), SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

The Chair stated that it was customary to request the press to withhold any announcement of honorary degrees until such time as the degrees were actually awarded.

The Chair introduced Mr. James M. Furman, Executive Director of the Illinois Board of Higher Education, who had been invited by the Chairman at the request of the Board to attend the meeting today as a courtesy and to get acquainted with the Board members and the people in the audience. This was the first governing Board which had issued such an invitation to Mr. Furman.

For some five years, Mr. Furman had been Director of the state agency coordinating higher education in Ohio, and for another five years had been head

of the same type of organization in Washington state. He had come to Illinois in January of this year and had already shown his marks on a good many areas in the past five months. Mr. Elliott predicted that Mr. Furman would make a great director of IBHE, and remarked that he had been most cooperative in working on various programs.

Mr. Furman thanked the Board for the courtesy in inviting him to attend the meeting. He had had a chance to visit each of the campuses and the Office of the Board of Trustees, and he appreciated the opportunity to see our active Board in operation. A close working relationship had been established with our Board, and Mr. Rowe had been an articulate and active member in presenting a variety of views before the Illinois Board of Higher Education. He also expressed his appreciation and thanks to President Rendleman for providing and consenting to release one of his staff members to the IBHE, Dr. Roy Peterson, who had joined the staff within the last four months and had already shown an unusually high competence and professional qualification in the work in which he has been involved.

Under Trustee Reports, President Rendleman reported on the meeting of the Board of Governors, SIUE Foundation, held April 17, since Mrs. Blackshere was unable to attend. He stated that the meeting was well attended, and that the Foundation is very active - sponsoring a Governor's Ball on May 10, and a golf tournament this summer. The assets of the Foundation have increased appreciably in the past year.

Mr. Elliott reported on the meeting of the Board of Governors, SIUC Foundation, held April 10. Dr. William Vicars, Department of Administrative Sciences, SIUC, was awarded a check as the 1975 recipient of the Spartan Printing Company's annual sabbatical award. There are more loan funds available to students than applicants for them. The first nine months of the Living Endowment Program

had raised \$236,000 in cash and \$1,800,000 gifts in kind. The Foundation Board was presented with the possibility of a gift of the Midland Hills Golf Course to the Foundation, and the University would study this in more detail.

Mr. Haney reported on a meeting of the Board of Trustees of the State Universities Retirement System held on April 15 in Chicago. It was the annual meeting with election of officers. Mr. G. W. Howard III, an attorney from Mt. Vernon, representing the University of Illinois was elected Chairman. Dr. James Knoblauch and Mr. Haney were elected to serve with him on the Executive Committee. There was still concern about the funding levels of appropriations to maintain the Universities Retirement System, and impending legislation which would negate the liability of board members for honest mistakes in their service to the board.

Mr. Haney also reported on a meeting of the Association of Governing Boards of Universities and Colleges held April 20-22 in Washington, D.C. The two major issues discussed were collective negotiations and the continuing problem of shrinking enrollments and dollars.

Dr. Moore reported on a legislators' dinner meeting held by SIUE on April 11. This meeting provided a helpful opportunity for Edwardsville area legislators, Trustees, and staff to become better acquainted.

Mr. Rowe reported on a meeting of the Illinois Board of Higher Education held May 6 in Springfield. It was a lengthy meeting and included discussion on the following: Materials coming out from the staff and committees on Master Plan - Phase IV; new units of instruction which had been approved by governing boards but which never got through the IBHE staff for consideration by that board; community college contracts with proprietary schools; admission policies in health related fields; educational television; a legislative report, after which IBHE voted unanimously to oppose any legislation which would change the composition of the IBHE at this time; Dr. Richard Wagner's designation as

Executive Deputy Director; and an announcement of a meeting to be held in Springfield on May 20 of members of Illinois public higher education governing and coordinating boards. A survey was made of who planned to attend this meeting. Mr. Rowe also stated that there would be time set aside in the future for discussion in great detail as to specific items for Master Plan - Phase IV, which included the tuition committee report, enrollment projections, and goals of higher education in Illinois.

Mr. Elliott remarked that he felt that the mission and scope statements were extremely important because this was the direction from the IBHE that the University should take in the future. In the last Master Plan, the mission and scope statements were selectively followed to the detriment of the University. Even though it is difficult to draft a good mission and scope statement, it was vitally important to the University.

Mr. Elliott reported on attending a meeting of the Senate Executive Committee which was to hear Senate Bill 16, the bill to create a separate board for the Southern Illinois University at Edwardsville. The Committee did not hear testimony from anyone, including the sponsor of the bill. It was voted out of Committee and is now on the Senate floor under postponed consideration. Mr. Elliott registered against the bill, and Mr. Gale Buenger, Alumni President, SIUE, registered for the bill. Also present were Mr. John Paul Davis, Legal Counsel, SIUE; Mr. Donald L. Hastings, Jr., Student Trustee, SIUE; and Dr. Earl Lazerson and Dr. Lionel Walford, who are on the faculty at SIUE.

Mr. Elliott reported on the Thompson Point Recognition Dinner which was held on April 27 at SIUC. The dining hall was filled, and it was a very good program.

Under Committee Reports, the only report from the Executive Committee had already been received. The Ad Hoc Committee to Review Governance Report

had made a report through its co-chairmen, which had been mailed to the members of the Board. The Chair notified them that it was too late for there to be an informed discussion on the report at this meeting, but he would solicit suggestions from Board members, and discuss it with the Presidents and the Board Committee which had been appointed to review the governance revisions to determine what further steps should be taken.

Changes in the General Student Fee Schedule, SIUC, with seven different fees listed, was next on the agenda. Mr. Dennis Sullivan, President of the Student Body, SIUC, had distributed to the members of the Board material relating to student fees, and the Chair suggested that this material be read before proceeding on the matter of student fees. Mr. Rich recommended that for any of the first six fees which were not vital, it would be most appropriate to postpone action until the meeting was held at SIUC next month. Mr. Hastings pointed out that similar fee increases for SIUE had been considered, but after lengthy discussion and examination of the budget, the increases were found not necessary. He wanted the Carbondale constituents to have their final input next month. In response to Mrs. Blackshere's question of whether it was vital that these fees be discussed at this meeting, President Brandt replied that he was not aware that any were so vital that they could not be deferred, but that these fee changes had been discussed in open meetings at tremendous length at SIUC over the past three months or more, and he felt that was ample time for input from anyone who was interested. He also pointed out that SIUC would not be in session at the time of the next Board meeting and that constituency representatives were now present. Mrs. Blackshere remarked that it was a matter of courtesy to the Carbondale students to have these fees discussed at SIUC. Mr. Rowe commented that he would not like to see the Board set a precedent whereby it only considers SIUE matters when in Edwardsville and SIUC matters when in Carbondale because that would hamper the operation of this Board.

After more discussion, Mrs. Blackshere moved that the Changes in the General Student Fee Schedule, SIUC, be deferred until next month. The motion was duly seconded. An inconclusive voice vote resulted in a call of the roll. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The following vote was recorded: Aye, Margaret Blackshere, Richard A. Haney; nay, Ivan A. Elliott, Jr., Willis Moore, William R. Norwood, Harris Rowe. The Chair announced that the motion had failed.

In the following discussion, President Brandt pointed out that there was a pressure of time regarding women's athletic scholarships.

Mr. Hastings requested a motion to be made in his name that Change in Student Center Fee, SIUC, and Change in Athletic Fee, SIUC, not be considered. Mr. Haney moved that these two fees be tabled to the next meeting. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The following vote was recorded: Aye, Margaret Blackshere, Richard A. Haney, Willis Moore; nay, Ivan A. Elliott, Jr., William R. Norwood, Harris Rowe. The Chair announced a tie vote; therefore, the motion did not carry.

Mr. Norwood moved that Change in Student Center Fee, SIUC, be tabled to the next meeting and proceed with the other six fees. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The following vote was recorded: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none. The Chair announced that the motion had passed unanimously.

The following matter was presented:

CHANGE IN TUITION AND FEES FOR ON-CAMPUS
PUBLIC SERVICE CREDIT COURSES, SIUC

Summary

This matter would authorize the collection of tuition at the current rate of \$18.00 per semester hour for in-state students and \$54.00 per semester hour for out-of-state students who enroll in public service credit courses. Additionally, this matter would assess those students who enroll in special public service credit courses a reduced fee of \$3.00 per semester hour of credit. The funds generated would be divided evenly to provide primary medical care through the University Health Service and add funds to support Student Center operations.

Rationale for Adoption

Prior to the change to the semester system, it was possible to establish workshop courses which attracted and served a recruited population of students in and around Southern Illinois as part of the public service commitment of the University. The establishment of a relatively high base for assessment of fees in 1974 has eliminated the attraction of these workshop courses. Faculty which had previously been urged to seek funding to meet a specialized need now find it difficult to attract students to these courses because of the higher tuition and fees charged. By way of comparison, three to five quarter hours of credit in 1974 which cost a student with an option \$61.50 in tuition and fees now costs \$106.50 for three semester hours of credit.

<u>Semester Hours</u>	<u>Current Tuition and Fees</u>		<u>Proposed Tuition and Public Service Fees</u>	
	<u>In-State</u>	<u>Out-of-State</u>	<u>In-State</u>	<u>Out-of-State</u>
1	\$ 66.25	\$102.25	\$ 21.00	\$ 57.00
2	86.00	158.00	42.00	114.00
3	106.50	214.50	63.00	171.00
4	127.00	271.00	84.00	228.00
5	147.50	327.50	105.00	285.00
6	168.00	384.00	126.00	342.00

Typically, the student population which is served by these courses are professional people who are recruited by the University to attend a short course for which funds are supplied by an outside agency or by the University as a public service. These courses could be taught off campus and be subject to a lower amount of fees, but are taught on campus as a convenience to the University and the student population which these courses serve.

Considerations Against Adoption

The primary argument against this resolution would be that an hour of credit taught on campus should be charged uniform tuition and fees. It is true that these students may also use campus facilities such as the Student Center or

the Health Service. However, they are on campus for only short periods and in concentrated study classes, and their use is minimal. Additionally, there will be a reduction in revenues.

Constituency Involvement

This resolution has the support of the Administrative and Professional Staff Council. It has been shared with each of the University constituencies. Many faculty have expressed the need for this resolution, but no other official action has been communicated by any constituency. University officials know of no specific University constituencies or individuals who disapprove of this resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B, be amended by addition of the following as B-13:

The President of Southern Illinois University at Carbondale or his designate is authorized to specify certain select courses, not in excess of three weeks in duration, restricted to a specific group of students as being public service credit courses offered by Southern Illinois University at Carbondale. The rate of tuition shall be the same as any other course offered for academic credit. The General Student Fee Schedule is reduced for those public service credit courses to \$3.00 per semester hour, and the funds raised from those fees are divided equally to provide primary medical care through the University Health Service and add funds to support Student Center operations. Because of nonpayment of Athletic, Student-to-Student Grant Program, SIUC Students' Attorney Program, Student Welfare and Recreation Trust Fund, and Student Activity Fees, such students shall be admitted to none of the benefits of such fees.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

CHANGE IN EXTENSION AND RESIDENCE CENTER FEES, SIUC

Summary

This matter grants authority to discontinue the collection of Extension and Residence Center Fees under the General Student Fee Schedule adopted May 9, 1974, SIUC.

Rationale for Adoption

In May of 1974, a resolution changing general student fees was approved by the Board of Trustees. The same fees were established for extension and residence center students as were charged to on-campus students for the Student Welfare and Recreation Trust Fund, Athletic Fee, Student Center Fee, and Student Activity Fee, but excluded the Student Medical Benefit Fee and that portion of the SWRF Fee transferred to the Student Medical Benefit Fund.

This policy has caused concern among extension and residence center students. The part-time, off-campus learner typically has not had opportunity for input into any of the usual constituency group channels. Consequently, it would appear that their concerns may not have been adequately aired prior to the May, 1974 adoption of the new SIUC fee policy. Students taking extension and residence center courses are now frequently voicing opposition to contributing to fees designed to fund operations which they are unable to utilize.

Even though the May, 1974 resolution provides "that fees for residence centers or contracted instructional programs off campus may be fixed by negotiated contract for such instruction," it is not always possible to write contracts in the spirit of the resolution. Frequently, groups of individuals, such as teachers coming from various schools as far away as Chicago, request that SIUC courses on special topics be offered to help their professional development.

Considerations Against Adoption

The primary consideration against adoption of this resolution would be that present fees assessed to extension and residence center students for the Student Welfare and Recreation Trust Fund, Athletic Fee, Student Center Fee, and Student Activity Fee would no longer be collected. Therefore, these revenues would no longer be available for support of these activities. The Office of Admissions and Records has demonstrated by way of enrollment reports that the loss of dollars generated by the collection of the Extension and Residence Center Fees would not be substantial enough to justify their continued assessment.

Constituency Involvement

This resolution has the support of the Administrative and Professional Staff Council. It has been shared with each of the University constituencies. Many faculty have expressed the need for this resolution, but no other official action has been communicated by any constituency. University officials know of no specific University constituencies or individuals who disapprove of this resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B, be amended by addition of the following as B-14:

Commencing with the collection of tuition and general student fees for the Summer Session, 1975, no fees under the General Student Fee Schedule adopted May 9, 1974, shall be charged to extension and residence center students.



Southern Illinois
University at Carbondale
Carbondale, Illinois
62901

Vice President for Student Affairs

April 10, 1975

MEMORANDUM

TO: President Warren W. Brandt
FROM: Bruce R. Swinburne
SUBJECT: Extension and Residence Center Fees

Prior to the beginning of Fall Semester, 1974, no fees were collected from students enrolled in extension and residence centers.

The resolution passed by the Board of Trustees on May 9, 1974, authorized the collection of fees from those students at the same rate as on-campus students. Exceptions were Student Medical Benefit Fee and that portion of SWRF Fees used for Health Care Programs. Total fees collected from extension and residence center students during Fall, 1974, and Spring, 1975, were as follows:

<u>Fee</u>	<u>Fall</u>	<u>Spring</u>	<u>Total</u>
Student Center	\$11,610.00	\$12,281.50	\$23,891.50
Student Activity	4,126.75	4,213.50	8,340.25
SWRF	5,308.50	5,427.00	10,735.50
Athletic	<u>10,617.00</u>	<u>10,860.00</u>	<u>21,477.00</u>
Total	\$31,662.25	\$32,782.00	\$64,444.25

Since these fees were collected during the current academic year only, these are the only figures available pertaining to income loss incurred if these fees are not collected in the future.

Dr. Moore moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

CHANGE IN STUDENT WELFARE AND RECREATION TRUST FUND FEE, SIUC

Summary

This proposed matter would authorize a reduction of the Student Welfare and Recreation Trust Fund Fee charged students enrolled at Southern Illinois University at Carbondale commencing with the Fall Semester, 1975. This resolution further proposes a change in the General Student Fee Schedule to provide for the Student Welfare and Recreation Trust Fund Fee decrease. This resolution does not alter other general student fees.

Rationale for Adoption

This request for a reduction in the Student Welfare and Recreation Trust Fund Fee charged to students of Southern Illinois University at Carbondale is predicated on the desire of the SIUC administration to keep the costs of attending the University at the lowest possible level necessary for sound fiscal management. All monies collected under the General Student Fee Schedule are related directly to services provided by the collection of each fee.

The SWRF monies presently provide \$15.00 per student for the expanded health care program. The remainder is designated for noninstructional recreation programming and operation of the Recreation Building. This facility is not yet operational and hence is void of a need for operational funds. The proposed reduction of the fee is expected to leave sufficient funds for the recreational programming needs. Based on current enrollment estimates, it is anticipated that the reduced fee would still generate approximately \$200,000 beyond that apportioned to the health care program, while reducing the cost to students by approximately \$100,000.

Considerations Against Adoption

The reduction of the fee would amount to a revenue loss of approximately \$100,000 based on current enrollment estimates for next year. However, there are not any off-setting expenses of operation until the Recreation Building is completed and is operational. On the other hand, continued accumulation of these funds could provide a buffer against inflation increases, thus postponing the need to increase the fee in the future. This benefit should be weighed against the proposed benefit of a reduced fee until the building is completed.

Constituency Involvement

This proposed resolution, in its draft stages, will be available for consideration by each of the campus constituencies. Suggestions made by these

groups will be considered and, if possible, embodied in the resolution prior to its submission to the Southern Illinois University Board of Trustees.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Student Welfare and Recreation Trust Fund Fee charged students enrolled at Southern Illinois University at Carbondale be reduced in accordance with the following schedule, effective Fall Semester, 1975:

Student Welfare and Recreation Trust Fund Fee Schedule

<u>Hours</u>	<u>Current</u>	<u>Proposed</u>
1	\$17.00	\$15.50
2	17.50	15.50
3	18.00	15.50
4	18.50	16.00
5	19.00	16.50
6	19.50	17.00
7	20.00	17.50
8	20.50	18.00
9	21.00	18.50
10	21.50	19.00
11	22.00	19.50
12 & over	22.50	20.00

BE IT FURTHER RESOLVED, That the General Student Fee Schedule as shown in IV Code of Policy B-2, be and is hereby amended, effective Fall Semester, 1975, by substitution of the above column "Proposed" for the column in the Code "Student Welfare and Recreation Trust Fund," and by noting comparable increases in the totals shown in the column "Permanent Full-Time or Permanent Part-Time Employees"; and

BE IT FURTHER RESOLVED, That IV Code of Policy B-7 be amended as follows:

A \$20.00 fee per academic semester shall be collected from each full-time student and shall be deposited in the Student Welfare and Recreation Trust Fund for Southern Illinois University at Carbondale. These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees. Authorization is granted for the expenditure of funds from said trust fund to encompass an expanded program of health care for students (hospitalization, extended medical coverage, and specialty care).

BE IT FURTHER RESOLVED, That IV Code of Policy C-8 be amended as follows:

A \$15.00 fee per academic quarter shall be collected from each full-time student and shall be deposited in the Student Welfare and Recreational Facility Building Trust Fund for Southern Illinois University at Edwardsville. These fees shall be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair pointed out that when the new Recreation Building was completed, this fee might have to be increased, but it was a good idea to reduce the fee for the time being. President Brandt pointed out that this was the third vote in a row for a fee reduction.

The following matter was presented:

CHANGE IN ATHLETIC FEE, SIUCSummary

This resolution would authorize the increase of the Athletic Fee charged students enrolled at SIUC commencing with the Fall Semester, 1975 in order to accommodate financial assistance to women athletes engaged in the Women's Intercollegiate Athletic Program at SIUC and to provide increased funding for the support of the Women's Intercollegiate Athletic Program.

Rationale for Adoption

The current Athletic Fee of \$15.00 a semester was adopted for the support of Men's Intercollegiate Athletics in 1967, at the same time that 220 NCAA scholarships were authorized by the Board of Trustees to be awarded to male athletes. At that time women in Intercollegiate Athletics were philosophically opposed to financial aid to women athletes. The Association for Intercollegiate Athletics for Women (AIAW) and women in Intercollegiate Athletics generally have since changed that position in line with recent legal requirements and the recognition of the need to treat women student athletes and women's athletic programs fairly and equitably in colleges and universities.

Women's Intercollegiate Athletic programs at SIUC and nationally are rising to prominence, acceptance and in support throughout the nation, and it is desirable and legally necessary that accessibility be afforded to women students who desire to compete in Intercollegiate Athletics on an equitable basis.

In addition to the need to provide financial assistance to women in athletics who are students at SIUC, there is a need to support the expanding programs which are highly desirable for Women's Intercollegiate Athletics at the University so that more events can be scheduled, more travel and support can be provided and the program supported as it develops an increased role of importance in the University and the nation.

Men's Intercollegiate Athletics, because of inflationary factors readily apparent, declining enrollment and other recessionary factors, have been required to operate on a budget that has been reduced in the last year by \$88,383.02 and, in addition, has funded Women's Intercollegiate Athletics out of student fees originally adopted and intended for the use of the Men's Intercollegiate Athletic Program and NCAA scholarships in the amount of \$50,000 during this school term. The NCAA scholarships authorized by the Board of Trustees in the Men's Intercollegiate Athletic Program cannot be lawfully nor fairly cut back to the extent required to fund both programs in one fell swoop because of existing legal and moral commitments to students. It is necessary that the Athletic Fee be converted to a fee for the support of both programs in an amount initially sufficient to afford equitable access to our programs for women athletes and so the budgets of both programs can be fairly and equitably adjusted within a reasonable time frame.

The proposal for financial assistance for Women's Intercollegiate Athletics was developed over a long period of time and is extremely fair and reasonable in scope and time frame. It proposes that financial assistance for women athletes be phased over a five-year period into total operation so that by 1980, 108 scholarships (the amount authorized by AIAW for the University) can be realized. At the present time only 27 tuition waivers are available for the support of women student athletes. A full AIAW award consists of room, board, tuition, and fees. By phasing these awards into our program as recommended by Women's Intercollegiate Athletics over a five-year period which we believe in line with the developing trend in Illinois toward women's athletics in high schools, a fair and equitable program of assistance and support can be established.

It can be reasonably anticipated that some sort of national accord will be achieved through AIAW and NCAA and that national laws and regulations will be clarified within the next five years. If equitable accessibility and reasonable funding levels of support for Women's Intercollegiate Athletics can be provided throughout this period, SIUC can achieve a fair and reasonable level of support for athletics with a minimum of internal and external conflict but the crucial time for action is now.

This resolution therefore establishes a maximum Athletic Fee in the amount of \$20.00 per semester instead of the present \$15.00 per semester, graduated downward to a minimum of \$7.00 per semester in accordance with instructional hours received as shown by the schedule in this resolution.

Considerations Against Adoption

An increase in student fees of any kind creates additional financial considerations for students, parents, and the University although the total fees and tuition paid by students at SIUC would still be below those of Northern Illinois University, Illinois State University, the University of Illinois, and other comparable schools. An increase in fees of any sort requires careful consideration even though legal requirements and considerations of changes in philosophy and fairness and equity seem to make the proposed fee increase necessary.

Constituency Involvement

The proposal to increase the fee for the support of Women's Intercollegiate Athletics has been presented and fully discussed before the Student Senate and the Graduate Student Council, and each opposes an increase in the fee.

The proposal to increase the fee for the support of Women's Intercollegiate Athletics has been presented to and thoroughly discussed by the University's Intercollegiate Athletic Advisory Council, composed of faculty, staff, students, alumni, and area representatives which voted unanimously to support the proposed increase as being reasonable, necessary, and desirable.

Media reaction and letters received from students published in the media have been mixed.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Athletic Fee charged students enrolled at Southern Illinois University at Carbondale be increased in accordance with the following schedule, effective Fall Semester, 1975:

Athletic Fee Schedule

<u>Hours</u>	<u>Current</u>	<u>Proposed</u>
1	\$ 4.00	\$ 7.00
2	5.00	8.00
3	6.00	9.00
4	7.00	10.00
5	8.00	11.00
6	9.00	12.00
7	10.00	13.00
8	11.00	14.00
9	12.00	15.00
10	13.00	16.00
11	14.00	18.00
12 & over	15.00	20.00

BE IT FURTHER RESOLVED, That the General Student Fee Schedule as shown in IV Code of Policy B-2, be and is hereby amended, effective Fall Semester, 1975, by substitution of the above column "Proposed" for the column in the Code "Athletic Fee," and by noting comparable increases in the totals shown in the column "Permanent Full-Time or Permanent Part-Time Employees"; and

BE IT FURTHER RESOLVED, That IV Code of Policy A-7-k and B-11 be amended as follows:

- A. The following paragraphs are amended as shown, and added to IV Code of Policy A-7-k:

Although there will continue to be multiple sources of funding of scholarships for intercollegiate athletics at SIUC, and desirably so, there shall be a single form of support, the so-called National Collegiate Athletic Association Awards for men, and Association for Intercollegiate Athletics for Women Awards for women. The available support limit for a given year will be defined in terms of a number of full NCAA or AIAW Awards which may be allocated as full or partial awards. (For example, ten authorized full awards could be allocated as five full, four half, and six quarter awards.) The Board approves a limit of full NCAA Awards (including tuition waiver) in the number of 220 and a limit of full AIAW Awards (including tuition waiver) in the number of 108.

- B. The following paragraph is amended as shown, and is to remain as IV Code of Policy B-11:

In order to provide a regularized source of funding for Men's and Women's Intercollegiate Athletic programs at Southern Illinois University at Carbondale and to establish a base of funding physical facilities, a fee of \$20.00 is established for each full-time student for each semester in attendance beginning with the Fall Semester, 1975.

Mr. Rowe moved approval, even though reluctantly on any kind of a fee increase, of the resolution as presented. The motion was duly seconded.

Ms. Kathy Jones, President of the Graduate Student Council, SIUC, made the following statement:

First of all, the Graduate Student Council does not support this increase in the Athletic Fee. The Council has in the past had a record of being very supportive of women's athletics and we would not like our opposition to this fee increase to be interpreted that we do not support women's athletics. The fact of the matter is that the Council believes that the intent of those legislative committee hearings which were held last year that found that women's athletics needed more support for equity were not to tax the students to achieve this equity. The students are already being taxed and we do not believe that this increased fee goes along with the intent of that committee. Another point that the Council has raised is that the philosophy of the athletic programs at SIUC have very little student input. In fact, there is one committee which advises the athletic programs that has one student seated on it who is an athlete himself and we do not feel that the philosophies of the athletic programs, particularly male, receive enough student input, particularly in the area of the football program. The Council this year has been not supportive of the football program and the ambitiousness of its scope and feel that perhaps this area could be one that could be cut back to provide more financial support for women's athletic programs. Another point that has to do with this athletic increase is that graduate students are paid little enough as it is, will receive a meager increase next year for cost of living; and we find that all of our increases immediately are being eaten up by increased student fees. This added to the fact that there will be no increased benefits to the students except for supposedly the supplying of women's athletic scholarships. When we heard a presentation on the athletic issue the question was raised of those administrators who presented it if any contingency plans had been developed if the fee was not passed; and at that point in time they informed us that no, no contingency plans had been developed, which points out to us that perhaps other sources of funding and other reallocations have not been looked into fully. It seems at a time of financial difficulty when our academic programs are being asked to cut back budgetarily, it seems inappropriate to us that we increase funding

for an extracurricular activity, particularly athletics, when in our academic area which is the mission of the institution we are asking for cutbacks. I would like to reiterate that we do support women's athletics, but that we feel that the philosophies of the men's intercollegiate athletic program should be re-evaluated and money should be reallocated within the present budget and not increased.

Mr. Dennis Sullivan, President, Student Body, SIUC, agreed with Ms. Jones' statement one hundred percent.

During discussion, it was pointed out that there had not been an increase in this fee since it was established; the proposed fee would not cover the costs of the women's athletic program in the coming year and it would still require supplemental funding from other sources including funds previously allocated to men's athletics; if this fee were not increased, there would not be enough money both to support the present men's program and accelerate the women's athletic program; this fee would permit the newly authorized scholarship support for women athletes; there was a balanced athletic program and nothing had been taken away from other sports in an attempt to build up the football program; we either have to go out of the football business or it has to be funded; and in terms of future potential, the revenue possibilities of the football program through donations and the stadium's new capacity was also increased.

After a voice vote, the Chair declared the motion to have passed.

The following matter was presented:

PROPOSAL FOR INSTITUTING A NEW FEE, SIUC STUDENTS' ATTORNEY PROGRAM, UNDER THE GENERAL STUDENT FEE SCHEDULE, SIUC

Summary

This matter would grant authority to SIUC administration to establish a \$1.00 per student per semester fee for the purposes of establishing certain prescribed legal services to students enrolled at SIUC. This matter further authorizes a refund of this fee to any student who requests such a refund under the guidelines of this agreement.

Rationale for Adoption

This request to institute a new designated fee under the General Student Fee Schedule is the result of a proposal put forward by the Student Government of SIUC to establish a new program providing a wide range of prepaid legal services for all on-campus students enrolled at SIUC. This fee would be refundable within a specified period of time to any student who sought such a refund. Once refunds have been made the remaining fee monies would be contracted for with the contractual consent of the University in accordance with the provisions of the SIUC Students' Attorney Program.

It is felt that there is a definite need for such a program for students at SIUC. Currently, four other state universities in Illinois have student attorney programs: The University of Illinois at Champaign-Urbana, Illinois State University, Northern Illinois University, and Western Illinois University. At SIUC, both the Student Senate and the Graduate Student Council have passed resolutions in support of such a program. Also, the SIUC Ombudsperson Office, University Legal Counsel and the Land of Lincoln Legal Assistance Foundation have expressed their opinions as to the need for legal assistance for students.

The resolution provides that collection and disbursement of any fees shall be contingent upon approval of the Students' Attorney Program and of a contract for legal services by the President of Southern Illinois University at Carbondale.

Considerations Against Adoption

There is a concern that any fee increase can cause undue hardship upon the student body. For that reason, this resolution provides for the refund of the fee to those students who request refunds.

Further, the University must concern itself with the liability which it might incur with the adoption of such a program. However, every effort has been made to relieve the University of all legal liability as a result of the program. Presently, it is the opinion of University Legal Counsel that the provisions of the SIUC Students' Attorney Program will minimize the University's liability.

Constituency Involvement

Constituencies and individuals approving: The Student Senate and the Graduate Student Council have passed resolutions in support of this fee. The Vice-President for Student Affairs, the Ombudsperson Office, the University Legal Counsel for SIUC, and the Land of Lincoln Legal Assistance Foundation have all expressed support for the establishment of such a program.

Constituencies and individuals disapproving: University officials know of no specific University constituencies or individuals who disapprove of this resolution. However, the Jackson County Bar Association and representative of the Illinois State Bar Association have expressed a desire to be informed of any agreements relating to the establishment of this program. SIUC Legal Counsel has and will continue to keep the Jackson County Bar Association and representative of the Illinois State Bar Association informed of all developments relating to this program.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B, be amended by addition of the following as B-16:

Approval is hereby given for the collection of a new student fee designated as the "SIUC Students' Attorney Program" at Southern Illinois University at Carbondale, effective Fall Semester, 1975, and subject to the following conditions:

- a. The fee shall be \$1.00 per student per semester, and any student desiring a refund shall be entitled to same, providing that the refund is requested at the time of paying fees, or within a period of ten days thereafter.
- b. Funds received shall be maintained in a separate designated account for the purpose of entering into a contract for the purposes of providing certain prescribed legal services to students who, by not seeking a refund, have chosen to participate in this program.
- c. All provisions contained within this resolution are contingent upon approval of the SIUC Students' Attorney Program and of a contract for legal services by the President of Southern Illinois University at Carbondale and the Board of Trustees.

BE IT FURTHER RESOLVED, That IV Code of Policy B-2, the General Student Fee Schedule, be amended by the insertion of a column headed "SIUC Students' Attorney Program" showing \$1.00 on each line thereof, with appropriate adjustment of compiled totals, footnoted to indicate refundability.

Mr. Rowe moved disapproval of this resolution because it was not a voluntary fee and the parameters of the program were not spelled out enough. The motion was duly seconded.

After considerable discussion wherein it was pointed out that this fee would be considered a mandatory refund fee, that students who took a refund would receive no benefits, and that all provisions contained within the resolution are contingent upon approval of the SIUC Students' Attorney Program and of a contract for legal services by the President of SIUC, Mr. Rowe stated he would have no objection to withdrawing his motion. The seconder consented to the withdrawal.

Mrs. Blackshere moved approval of the resolution as presented. The seconder of the motion requested that the resolution be amended by adding to paragraph c the words "and the Board of Trustees." This amendment was agreeable to the mover, and has been incorporated in the resolution above.

President Brandt stated that he hoped the final document could be worked out in the near future and made available for the Board. Mrs. Blackshere requested that plans for refund should be included in that document. Mr. John Huffman, Legal Counsel, SIUC, stated that any substantive program would be presented to the Jackson County Bar Association, and he would also confer with members of the State Bar office in Springfield.

After a voice vote, the Chair declared the motion including the amendment had passed.

The following matter was presented:

PROPOSAL FOR ON-CAMPUS UNDERGRADUATE STUDENTS' PARTICIPATION IN
THE STUDENT-TO-STUDENT GRANT PROGRAM UNDER THE ILLINOIS
STATE SCHOLARSHIP COMMISSION GUIDELINES AT SIUC

Summary

This matter would authorize the contribution of \$2.25 per semester to enable on-campus undergraduate students at SIUC to participate in the "Student-to-Student Grant Program." Additionally, provision is made for a full refund of the "Student-to-Student Grant Program" contribution to any undergraduate student who requests it.

Rationale for Adoption

Chapter 144, Section 271, *et seq.*, of the Illinois Revised Statutes (1973) enables the Illinois State Scholarship Commission to make matching grants for scholarship programs to public universities in amounts equal to the funds raised for the same purpose by students enrolled in public universities. The House Higher Education Subcommittee on Student Fees report issued January, 1975, stated:

"For three years, the state of Illinois has appropriated funds for a matching grant program for student scholarships. The state matches every dollar that is voluntarily contributed for student scholarships based on need. Last year, over \$160,000 was distributed to five participating institutions. We commend this program and recommend that the legislature continue to appropriate funds for this endeavor."

In practice not every dollar will be matched by the state. The extent of matching will depend on the limits of the money appropriated to the ISSC for this program and the extent to which universities participate in the program.

SIUC officers believe widespread student support for this program exists for two reasons. First, on December 5, 1974, a student referendum was held and 63.8 percent of the 1,340 voting indicated a desire to participate in this program. Second, on January 29, 1975, the Student Senate voted overwhelmingly in favor of instituting a \$2.25 contribution in response to the student referendum of December 5, 1974. The Graduate Student Council has endorsed undergraduate student participation in this program. However, because the program does not allow matching monies to graduate student contribution, the Graduate Student Council does not desire graduate student participation.

This proposal makes possible the collection of a contribution from each on-campus undergraduate student, but remains voluntary in nature by permitting any on-campus undergraduate student to request a refund. Such request for a refund may be made at the time of payment of fees and for ten days thereafter.

The Illinois State Scholarship Commission which administers the state matching grant program has funds available for this program, and University officials urge participation through the collection of the \$2.25 contribution making the "Student-to-Student Grant Program" an integral part of the University.

financial assistance program. The program will be administered internally by the Office of Student Work and Financial Assistance in accordance with the regulations of the Illinois State Scholarship Commission. Awards will be based on need analysis under established rules and no award will exceed \$750 for any one fiscal year.

Considerations Against Adoption

University officials discern no arguments against adoption of the resolution.

Constituency Involvement

Constituency and individuals approving: The following constituencies and individuals approve adoption of the "Student-to-Student Grant Program": SIUC Student Government, the Office of Student Work and Financial Assistance, and the Vice-President for Student Affairs. The Graduate Student Council does not see any benefits to graduate students' participation in the "Student-to-Student Grant Program." The Administrative and Professional Staff Council has added its support for the acceptance of this resolution.

Constituencies and individuals disapproving: University officials know of no specific constituencies or individuals who disapprove of this resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Code of Policy B, be amended by addition of the following as B-15:

Southern Illinois University at Carbondale is authorized to participate in the "Student-to-Student Grant Program" administered by the Illinois State Scholarship Commission and a contribution of \$2.25 per semester shall be collected from each on-campus undergraduate student enrolling at SIUC commencing with the Fall Semester, 1975. The said contribution shall apply without regard to the number of hours of academic work carried, and provision shall be made for a full refund of the "Student-to-Student Grant Program" contribution to any on-campus undergraduate student who requests a refund at the time of payment of fees or within ten days thereafter. The net aggregate of money so collected shall be retained by the University in an identifiable, separate account and shall be used solely for the purposes of making scholarship grants to qualified on-campus undergraduate students enrolled in SIUC and for application toward obtaining matching grants from the Illinois State Scholarship Commission pursuant to Chapter 144, Section 271, et seq., of the Illinois Revised Statutes (1973); and

BE IT FURTHER RESOLVED, That IV Code of Policy B-2, the General Student Fee Schedule, be amended by the insertion of a column headed "Student-to-Student Grant" showing \$2.25 on each line thereof, with appropriate adjustment of compiled totals, footnoted to indicate refundability.

ILLINOIS STATE SCHOLARSHIP COMMISSION

STUDENT-TO-STUDENT PROGRAM

REGULATIONS

1974-75

- 1) An eligible program is an organized, need-based monetary awards (gift assistance) program for undergraduate students at an Illinois public university. The funds for such programs must be derived from voluntary contributions raised by students, from students of that university according to a plan developed and approved by the students and consistent with university policies.
 - 1a. Voluntary contributions can be obtained from graduate students; the assistance program, however, can aid only undergraduates. A portion of the total contribution can be used to aid graduate students; however, that portion so used cannot also be used in the base for matching funds.
 - 2) The approval by the students of the plan for raising voluntary contributions may be by referendum, by student government (if elected by popular student vote) or other similar general means authorizing a plan in the name of the student body.
 - 2a. An existing student-initiated mandatory fee may be converted through 1 and 2, above, to a "voluntary contribution." This approach will cause the ISSC to recalculate regular ISSC awards at that institution (because mandatory fees have been changed). For perhaps obvious reasons, this method is discouraged.
 - 3) The contributions, to be eligible for matching, must be voluntary (as contrasted to a non-refundable fee or charge). Only those voluntary contributions made by enrolled students of the university are eligible for matching. If any fund raising activity yields contributions from other individuals or organizations, the voluntary contributions by enrolled students must be clearly identifiable.
 - 3a. Particular care must be employed in implementing contribution plans that generate contributions from non-students. The law leaves no latitude in this regard. Special cash receipt systems must be used to make certain that student contributions are clearly identifiable.
 - 4) No eligible contribution can exceed \$9.00 per year.
 - 5) The year shall be defined as August 15 - August 14.
 - 6) Only students who are eligible for ISSC Monetary Awards can be considered for STS grants. Upon the request of the ISSC Representative at the university, the ISSC will compute the financial need of those students who did not apply to the ISSC.

- 6a. STS funds can be used for undergraduates who are otherwise eligible for an ISSC Monetary Award but have completed their eight (8) semesters of twelve (12) quarters of entitlement.
- 7) Each institution desiring to participate in this program during 1974-75 shall so inform the ISSC, in writing, by October 1, 1974. The method of seeking student approval of a fund raising plan shall be included in such letter.
- 8) A claim for matching funds can be submitted to ISSC by January 15, 1975, May 1, 1975, and September 1, 1975. The initial claim shall include:
- a) The amount of the claim
 - b) How general student approval was obtained
 - c) How funds were collected
 - d) The steps employed to insure that student contributions were voluntary
 - e) Documentation that the claim includes only voluntary contributions by enrolled students.
- 8a. A supplementary claim can be filed after a filing date for the purpose of adjusting a regular claim filed earlier. (For 1974-75 claims, however, supplementary claims filed after 9/1/75 run a risk on non-payment because state vouchering procedures do not permit expenditures after 9/10 for the previous fiscal year.)
- 9) Considering that a pro rata distribution of the FY75 appropriation of \$200,000 may be necessary sometime during 1974-75, claim filing dates and proration will be handled as follows:
- a) First Semester/first Trimester and first and second Quarter claims filed by January 15, 1975 be paid at a rate of 100%.
 - b) Claims for later terms can be filed through May 1, 1975 and paid either 100% or prorated for the period, January 1st - May 1st, if necessary.
 - c) Claims for later terms may be filed through September 1, 1975 and paid either 100% or prorated for the period, May 1st - September 1st, if necessary.
 - d) Eligible claims received by ISSC after a filing date shall be placed with those received for the following filing date and prorated accordingly.
- 10) After the ISSC has reviewed a claim and computed the proration, the ISSC shall process the necessary voucher for a check payable to the university for the awards as described in 1), above.
- 11) Each participating university shall submit to the Illinois Board of Higher Education and the ISSC an annual report, by not later than September 15, following the award year, of the activities, operations, and results of its STS grant program.

ISSC
 RJG
 9/1/73

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. After discussion, a voice vote was taken and the Chair declared the motion to have passed.

The following matter was presented:

AUTHORIZATION FOR USE OF A PORTION OF THE STUDENT WELFARE AND RECREATION TRUST FUND FEE TO SUPPORT STUDENT RECREATIONAL PROGRAMS, SIUC

Summary

This matter would authorize the continuance of the May 9, 1974 resolution which provided for a request of an annual budget of an amount of SWRF Fees for the operating budgets related to student recreational programs. Additionally, the matter requests an increase of \$20,000 for the purposes of providing for the staff and support costs for planning, developing, and coordinating the programs of the Recreation Building and the other related student recreational programs which will be a part of the overall programming effort upon completion of the Recreation Building at SIUC.

Rationale for Adoption

On May 9, 1974, the Board of Trustees approved the resolution on "Student Welfare and Recreation Trust Fund" which permitted the transfer of \$165,000 for the support of student recreational programs for Fiscal Year 1975. This original request was necessary in order to continue active support of campus-wide programming in the area of recreation and intramurals. This resolution asks for a continuation of that funding level plus an additional \$20,000 in order to provide for the maintenance and continued development of existing recreational programs for Fiscal Year 1976. The cost of inflation in conjunction with the need to provide for staff and support costs for planning, continued development and coordination of on-going programs which will become a part of the Recreation Building and its related operations upon completion of the building are the bases of this request. The major portion of the \$20,000 request for additional monies is reflected in the support costs associated with the need to fund on-going programs at their current level because of the cost of inflation, as well as the need to respond to the needs of women students who have demonstrated the need for an expanded Women's Intramurals program. The funding of the recreational and intramural programs at Carbondale is considered an integral part of the operational level expenses for the future Recreation Building and related programs at SIUC. SWRF Fee collections should be sufficient to cover the amount of this requested allocation.

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption.

Constituency Involvement

The 1974 resolution reflected input from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, the Joint Fee Allocations Board, and the Graduate Council. Further, the Graduate Student Council and the Administrative and Professional Staff Council have taken official action supporting this resolution. This resolution has had considerable study. It has been shared with each of the University constituencies. University officials are not aware of any opposition from any University constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That over the course of Fiscal Year 1976 a sum not to exceed \$185,000 of the Student Welfare and Recreation Trust Fund monies may be deposited in an account, "Student Welfare and Recreational Fund," to fund student recreational programs at SIUC during Fiscal Year 1976. The Vice-President for Student Affairs, SIUC, is authorized to serve as fiscal officer of the Student Welfare and Recreational Fund account; and

BE IT FURTHER RESOLVED, That in all other respects the actions of the Board taken on December 12, 1964, May 19, 1972, and May 9, 1974, with reference to the same subject be ratified and confirmed.

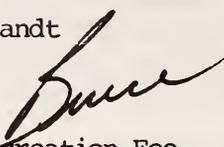


Southern Illinois
University at Carbondale
Carbondale, Illinois
62901

Vice President for Student Affairs

April 7, 1975

MEMORANDUM

TO: President Warren W. Brandt
FROM: Bruce R. Swinburne 
SUBJECT: Student Welfare and Recreation Fee

Each dollar of student fees raises about \$40,000.00 per calendar year. The total Student Welfare and Recreation Fee is \$22.50. Of that amount \$15.00 is transferred to the Student Medical Benefit Fund.

The \$185,000.00 is funded from the remaining \$7.50. That \$7.50 generates about \$300,000.00. This would mean that about \$115,000.00 would be deposited for the possible future operation and maintenance of the recreation building.

Attached is a copy of how the \$185,000.00 will be expended during Fiscal 1976.

Attachment

CAMPUS RECREATION
FY-76

<u>Account Title</u>	<u>Requested from SWRF</u> <u>FY-76</u>
1. Intramural Athletics	\$ 41,347.00
2. Campus Recreation	29,408.00
3. Women's Intramurals	33,823.00
4. Aquatics	28,633.00
5. Sports Clubs	22,106.00
6. Office of Assistant Dean for Campus Recreation	<u>29,683.00</u>
TOTAL	\$185,000.00

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Matthew Rich; nay, none. (Donald L. Hastings, Jr., was out of the room at this time.) The motion carried by the following recorded vote: Aye Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Brandt requested that the Board consider Award of Contracts: Beef Evaluation Center, SIUC, which had not been submitted ten days in advance of the meeting. Mr. Norwood moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

AWARD OF CONTRACTS: BEEF EVALUATION CENTER, SIUC

Summary

This agenda item seeks to award contracts totaling \$90,248 to construct a Beef Evaluation Center on the SIUC experimental farms.

Rationale for Adoption

In a separate action by the General Assembly, House Bill 2804, approved by the Governor on August 27, 1974, appropriated funds for a Beef Evaluation Center at the Carbondale campus. On October 10, 1974, the Board of Trustees approved the firm of R. A. Nack and Associates, Carbondale, Illinois, to provide the necessary planning services.

This center will be located on one of the University's experimental farms and is programmed to be operated on a self-sustaining basis after the first year by fees collected from the area stock raisers utilizing the services to be offered. This center is designed to encourage and assist stock raisers in the raising and profitable marketing of beef cattle in the Southern Illinois area, and it is anticipated that this installation will be of great benefit as an area service.

At the April 24 bid opening, the lowest and best bids totaled \$90,248. Of this amount, \$76,000 will be provided through House Bill 2804. The balance of \$14,248 will be made available from other University resources through reallocation.

Considerations Against Adoption

None is apparent at this time.

Constituency Involvement

Constituency heads were not polled on this project inasmuch as this was a special effort of the General Assembly and the Governor to provide a much needed service for the Southern Illinois area.

Resolution

WHEREAS, The Beef Evaluation Center will provide a highly desired service to the stock raisers of Southern Illinois; and

WHEREAS, Funds are available for the award of contracts;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) A contract in the amount of \$82,850 be awarded to the J & L Robinson Development & Construction Co., Carbondale, Illinois, for the general construction work of the Beef Evaluation Center.
- (2) A contract in the amount of \$3,387 be awarded to Hall Electric, Inc., Sparta, Illinois, for the electric work.
- (3) A contract in the amount of \$4,011 be awarded to Weller's, Inc., Carbondale, Illinois, for the plumbing work.
- (4) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

Mr. Norwood moved approval of the resolution as presented. The motion was duly seconded. Both Student Trustees were out of the room at the time of the roll call. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe; nay, none.

President Brandt announced that SIUC's International Women's Year Awardees would be honored at a dinner this evening and presented with certificates and appropriate words of praise for their contribution to the role of women. The awardees were: Miss Ruby Battles, Dr. Eleanor Bushee, Dr. Charlotte Campbell, Miss Jane Crichton, Dr. Florence Foote, Ms. Barbara Kirkikis, Dr. Alice Rector, and Miss Stella Yanulavich.

President Brandt announced three openings within SIUC, and encouraged internal nominations to be submitted by May 27, 1975. The first position is the Director of Campus Services, a position reporting directly to the President, to bring together the following services: Physical Plant, Facilities Planning, Security, Airport Operations, Auxiliary Enterprises, Arena, and Shryock Auditorium. The second position is an Affirmative Action Officer, who will report directly to the President. The third position is the Vice-President for University Relations, which is a new title for the realigned position of Vice-President for Development and Services. This position will encompass the development and alumni operations as well as the several units involved in public relation functions and area service and will also be responsible for legislative relations. He also announced the transfer of responsibility for the Student Center to the Vice-President for Student Affairs.

The next item on the agenda was Recommendations to IBHE on Qualitative Improvements and Unnecessary Functions (MP-IV). Dr. Brown suggested an amendment to the resolution as presented by SIUE on April 10, 1975 to include the title of the SIUC report in order that these two reports can be forwarded to the Illinois Board of Higher Education as a response regarding this Master Plan - Phase IV topic. The amended resolution and two reports were presented as follows:

RECOMMENDATIONS TO IBHE ON QUALITATIVE IMPROVEMENTS
AND UNNECESSARY FUNCTIONS (MP-IV)

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the "Report of the Task Force on Recommendations Concerning Qualitative Improvements of Existing Illinois Higher Education Programs and Services and Elimination of Unnecessary Functions," SIUE, and the "Report of SIUC Committee for Programmatic and Personnel Review on Statement to the IBHE on Qualitative Improvements of Existing Illinois Higher Education Programs and Service and Elimination of Unnecessary Functions," SIUC, be and are hereby approved for transmittal to the Illinois Board of Higher Education as contemplated by Master Plan - Phase IV development schedules previously established by that agency.

REPORT OF THE TASK FORCE ON
RECOMMENDATIONS CONCERNING QUALITATIVE IMPROVEMENTS
OF EXISTING ILLINOIS HIGHER EDUCATION PROGRAMS AND SERVICES
AND ELIMINATION OF UNNECESSARY FUNCTIONS

Lionel Walford, Chairman

A basic assumption of Master Plan Phase IV is clearly that of driving toward increased quality by everyone concerned with higher education. It certainly follows that efforts must be concentrated in the direction of the development of the criteria which may be utilized in the evaluation of new and existing programs. The objective of such evaluation should also lead toward the elimination of unnecessary programs, services and/or functions.

The starting point for such a task is the development and statement of the goals of higher education. The Executive Director's Report #120 (B.H.E., October 1, 1974) seems to satisfy this requirement. If this is accepted, the next logical step is the analysis and statement of mission and scope for each University or campus. Although this is current procedure, there has been a serious flaw in the methodology which has brought us to our present position. The mission and scope statements are frequently too vague to be meaningful and/or have been developed on the basis of the existing large pool of resources, primarily human. It is inadequate to utilize dollars available as the initiating factor in academic planning. Each curriculum or program with departments (and schools) must be reevaluated critically but constructively so that goals or objectives of teaching, research and public service are developed very explicitly and consistent with the mission and scope statement of the University. Hopefully, this will then lead to a specific, weighted set of goals of the overall institution.

Public institutions supported by public funds are accountable to the public they serve. For educational institutions this necessitates attention both to efficiency and to continued excellence in the quality and availability of programs and services.

Higher education in Illinois has already developed statements of institutional missions or goals. These have necessarily been general in nature. They have more recently been supplemented by the development of technical plans which are more precise statements of objectives together with specifications for achieving those objectives.

Studies of the problems in evaluating educational outputs indicate the continued existence of severe technical problems in expressing educational activity in qualitative terms or of reaching agreement on standards or criteria for evaluating the quality of performance. There exist instruments to measure a number of goals or objectives in various skills, attitudes, and values. With judicious selection and interpretation such measures can assist decision-makers at all levels of academic evaluation and budget planning. Much current planning seems concerned with topics such as unit costs, space utilization, faculty/student ratios, overhead costs, etc. This type of fiscal or logistic planning stemmed

from public concern over the increasing costs of higher education and is largely in the hands of accountants. Often overlooked in this approach are the major and fundamental tasks of planning, viz., the definition of institutional mission and objectives and the setting of priorities among the multiple ends of a university.

What appears to be needed is a much more explicit set of goals, objectives, and technical plans. Each institution should be requested to: (1) Produce its own weighted set of goals or criteria (consistent with its mission and scope statement) to be maximized through an efficient use of its resources; and, (2) refine its cost data, consistent with uniform practice to be established by B.H.E., to show breakdowns by major, program, service, or component.

More information is obviously needed for identification of the costs associated directly with a given program. Recently, techniques of systems analysis have been applied to some of the problems of resource allocation in higher education. However, the extent of the role which can be played by the systems approach to planning in educational institutions is still in the stage of exploration and much significant experimentation in this field has not yet been fully evaluated.

Perhaps, the major impact of model building, at this stage, is that it requires an institution to: Be explicit about its objectives, classify its activities, place quantitative values, where feasible, upon its objectives and understand the limits imposed by its external environment. Systems analyses appear to offer a better understanding of the institution and to offer assistance to that institution in decision-making by showing as clearly as possible the costs and consequences of each alternative.

Improvement of existing higher education could also be effected through better articulation and coordination among various levels of the higher education community. Within a given institution, various disciplines should re-examine their activities for possible areas of duplication which could be eliminated. Some students come directly to a university campus upon graduation from high school; others go first to a community college and then transfer; still others, upon completion of a B.A. or M.A., may wish to pursue doctoral studies by transferring to another institution offering that particular specialty. To accommodate better the needs of the students, community colleges and senior institutions should work toward minimizing transfer of credit problems; the various universities of the state system need to facilitate transfer of credits and develop co-operative arrangements, especially for advanced graduate programs.

To continue to meet the needs of a changing society, higher education needs to attach a high priority to planning for "change" itself. In addition to the development of high quality new programs within traditional disciplines where need justification exists, it must develop the organizational flexibility to allow new developments at the periphery of traditional disciplines.

After careful evaluation of its programs, each university must bear the responsibility for restructuring or suspending obsolescent or low quality programs. A similar fate may await quality programs too small for economical operation during a period of restricted resources and low student demand.

The systematic evaluation of academic programs and functions must be supplemented by studies designed to eliminate unnecessary administrative and governance functions and costs. Such evaluative studies should include the governance structure of higher education, including governing boards, the Board of Higher Education, as well as costs associated with the activities of the Bureau of the Budget and the General Assembly -- costs which are borne both directly by these agencies and indirectly in administrative expenditures incurred by institutions in supplying requested information.

REPORT OF SIUC COMMITTEE FOR PROGRAMMATIC AND
PERSONNEL REVIEW ON STATEMENT TO THE IBHE
ON QUALITATIVE IMPROVEMENTS OF EXISTING
ILLINOIS HIGHER EDUCATION PROGRAMS AND SERVICES
AND ELIMINATION OF UNNECESSARY FUNCTIONS

Lewis E. Hahn, Chairman

In recognition of its societal obligations and its mission and scope, Southern Illinois University at Carbondale subscribes to the following principles:

1. SIUC has an obligation to make available the programs required by its clientele and to maintain and improve the quality of its programs of teaching, research, and service.
2. All functions of higher education are best served by periodic, systematic, and considered review.
3. SIUC can and does evaluate the worth of its programs and functions.
4. SIUC through its own internal structure is best suited to conduct evaluations of its programs and functions.
5. And finally, the changing needs of society and the State of Illinois can best be served by very systematic and considered actions at all levels in the process of adding, altering, or eliminating functions and programs.

The above principles afford a framework for qualitative improvement of programs and functions and for making appropriate modifications in them, as will be clearer, we hope, in terms of the following supplementary comments.

1. The first principle above involves definition and clarification of purposes and goals, definition of the "community" or set of clientele to be served, identification and evaluation of the needs of the community (or communities) served, development of criteria and procedures for evaluating programs and functions, and planning for the future, making arrangements for insuring continuing effectiveness of the University in meeting emerging and changing needs. Each qualitative review of a program must be multi-faceted to take account of its role in the comprehensive university and its relationship to its immediate geographical area, the state, the nation, and the world. But programs can be ranked in priority groups of value on the basis of, for example, their centrality to University mission and scope. Within these groups some programs will be more or less essential than others, ranging from (a) essential for any university; (b) essential for SIUC's scope and mission; (c) desirable; and (d) expendable.

2. Changing conditions and programs demand appropriate modification, addition, and/or elimination of functions. This applies both to functions within the University (e.g., administrative, governance, Systems Board, Physical Plant, Auxiliary Services, Institutional Research, community and civic service functions, and the like) and to all other administrative and governance functions of higher education (such as State Board of Higher Education, Bureau of the Budget, General Assembly, and the like). In each case review in terms of costs, benefits, and quality of service rendered is appropriate.

3. Program quality has long been of crucial importance to the University, and over the years the significant increase in evaluative methods and procedures amply demonstrates the University's dedication to the goal of upgrading programs. Hence one of the most effective ways of improving quality is to build on present evaluation and review procedures. The University has a host of committees concerned with these matters from departmental, division, school, or college curriculum and policy review committees to university-wide committees on Programmatic and Personnel Review and Budgetary Review. All graduate programs are systematically reviewed by a combination of internal sources and external consultants. The feasibility of extending such a systematic review to all undergraduate programs is being actively explored. The University as a whole is also subject to periodic review by the North Central Association, and a large number of subject matter areas--e.g., Business, Chemistry, Education, Engineering, Journalism, Law, Medicine, Music, Psychology, Social Work, and Speech and Hearing--are accredited by appropriate national accrediting agencies. All of these involve outside consultants and extensive internal self-study.

4. Since each college, division, or school faculty is charged by our Bylaws with responsibility for all educational and academic disciplinary matters within the scope and purposes of the college, division, or school, it seems appropriate that qualitative review of programs and functions be a primary concern of these agencies. Our experience suggests the desirability of developing both general procedures of evaluation on an institution-wide basis and specific criteria on a particular program basis. The faculty within each reviewed program can best determine its goals and specific criteria of evaluation to provide substantive and objective information. This respects disciplines and puts responsibility on those most knowledgeable to plan and evaluate programs. Moreover, specific enough criteria are established to make substantive decisions about quality. The further one gets from the programs (disciplines or subject areas) being evaluated, the more difficult it is to take adequate account of the complexities and distinctive features involved.

In evaluating the worth of a program it is important not merely to determine what the level of performance of its graduates is, important as this is, but also what the level of entering students was; for we want to know not simply how great their native ability is but also what they have learned in the program. What value has been added? Thus it becomes important to define program quality in terms of the goals of the particular program. For example, it may be possible for a program to be tailored to a group of students whose entrance ACT scores may be quite different from

those of an entering group at Yale or Princeton. If the graduates of the program are then able to compete favorably with graduates of other programs, this is all the more noteworthy.

5. Review of programs and functions with a view to possible elimination of certain of them is a complex and time consuming process which requires long-term planning and open communications both within the University structure at all levels and between the University and the IBHE.

Where elimination of programs or functions results not merely in reassignment but also in reduction of personnel, this should be accomplished with full regard for the humane values involved, not done precipitately but phased out, say, over a three to five year period. The remaining programs and functions are then more likely to be carried forward with an appropriately high level of quality.

Mr. Haney moved approval of the amended resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

At this time, the Chair reminded the members of the Board the dates of commencement exercises to be held in the near future and requested their response as to attendance: SIUC, Saturday, May 17, 1:30 and 5:30 p.m., Arena; SIUC School of Medicine, Sunday, June 8, 4:00 p.m., State Capitol Rotunda, Springfield; SIUE, Friday, June 13, 7:00 p.m., MRF Site; SIUC, Friday, August 8, 2:00 p.m., Arena; SIUE School of Dental Medicine, Saturday, August 9, 2:00 p.m., Communications Building Auditorium; and SIUE, Thursday, August 28, 7:00 p.m., MRF Site.

The Chair announced that the meeting was recessed for lunch. The time was 1:05 p.m.

At 2:10 p.m., the meeting resumed with a quorum present. Trustee Harris Rowe and Mr. James M. Furman did not return to the meeting.

The Chair stated that Dr. Bruce Swinburne, Vice-President for Student Affairs, SIUC, had requested to make a statement urging a reconsideration of the action to table the Change in Student Center Fee, SIUC. The rule was explained that such a motion must be made by someone who voted for the motion to table.

The problem was in not knowing the amount of tuition and fees to be assessed for the Fall Semester; therefore, the Registrar cannot send out fee statements and students would not know the total amount of fees to be charged. This could also cause a decrease in enrollment.

The Chair ruled that since no motion had been made for reconsideration, the Change in Student Center Fee, SIUC, would remain on the table.

The following matter was presented:

HEALTH EDUCATION TUITION

The Board of Trustees at its December 12 meeting adopted the following resolution:

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the level of tuition charges is now and ought to remain within the sound discretion of local governing boards, and that the recommendations of the Health Education Commission staff for increases in tuition in the Schools of Medicine and Dental Medicine should be studied by these schools and the administrations of their respective Universities, and recommendations based upon funding requirements, local conditions, and constituency demands brought forward to this Board at its next meeting.

The Health Education Commission at its December 13 meeting adopted the following recommendations:

The staff recommends that the Health Education Commission recommend that the Board of Higher Education:

1. Recommend to the appropriate governing boards that tuition levels for public schools of medicine, dentistry, and veterinary medicine be set at the following academic year rates:

Medicine	\$1,250
Dentistry	\$ 900
Veterinary Medicine	\$ 750

2. Use its statutory responsibility and prerogative to "consider rates of tuition and fees at the State universities and colleges" in formulating budget recommendations to reflect the tuition levels in recommendation 1 above in its Fiscal Year 1976 operating budget recommendations to the Governor and General Assembly; further, to avoid posing a financial barrier to entry to these professional schools for students unable to meet the increased tuition charges, each school be allowed to waive the additional tuition charges for up to 25 percent of its students in Fiscal Year 1976 if it so chooses.

The Illinois Board of Higher Education at its January 7 meeting took the following action on these recommendations:

The Board, on motion made by Mr. Block and seconded by Mr. Ziebarth, unanimously agreed to refer the matter of tuition charges at public schools of medicine, dentistry, and veterinary medicine to the Tuition Study Committee.

The IBHE Study Committee on Tuition and Other Student Costs on February 4 took the following action:

Adopted a position paper which supports recommendation #1 of the Health Education Commission recommendations of December 13, 1974, quoted above. No mention was made of Health Education Commission recommendation #2. This committee report is to be presented to the Illinois Board of Higher Education at some future date.

The Board of Trustees at its March meeting took the following action:

After discussion, the Chair requested that there be provided to the members of the Board before the next meeting a survey of Illinois and surrounding states' dental tuition levels, the difference from the University of Illinois tuition levels, and statistical information relating to the mean age, marital status, and family size of the students.

After further discussion, the Chair requested a report before the next meeting regarding health education tuition and financial aids available for health education. He suggested that if Board members had questions concerning this material that they should be sent to the Presidents or to either of the Deans so that the information would be available for discussion on the agenda for April 10.

At the April meeting of the Board of Trustees, the following action was taken:

After considerable discussion, the Chair declared that by common consent the Position Paper of the Study Committee on Tuition and Other Student Costs of the Illinois Board of Higher Education would be circulated and reviewed before next month, at which time the matter would be discussed again and determination made when action would be taken.

A copy of the Position Paper of the Study Committee on Tuition and Other Student Costs, Illinois Board of Higher Education, March, 1975, has been placed on file in the Office of the Board of Trustees.

Dr. Richard H. Moy, Dean and Provost, School of Medicine, SIUC, summarized their recommendation that the medical school and all of its constituencies would prefer there not be a tuition increase. However, it was felt that an argument could be made that there should be higher tuition for the School of Medicine because of its obvious higher cost and rewards for the degree. Thus, if the Board of Trustees should choose to increase the tuition,

they would have no objection in principle, but would request that, because of the large percentage of students in the medical school requiring assistance, the increase be phased to give the medical school an opportunity to develop a larger reserve of loan funds and to also observe the impact of the new Federal Health Manpower Act which had not yet been passed. A three-step increase would bring them to parity with the other state medical schools. The proposal would be that in June of 1976, tuition be increased \$50 a semester; in June of 1977, tuition be increased \$75 a semester; and in June of 1978, tuition be increased \$100 a semester.

The President of the Graduate Student Council, SIUC, expressed the Council's concern that this increase would set a dangerous precedent - first, professional students; next would be graduate students; and next would be undergraduate students. The Council would like to hold the line on tuition and start with the suggested increase for the School of Medicine. In addition, the comparison to the University of Illinois medical school was not exactly reasonable since a new 500-bed hospital was being built in Chicago, whereas SIUC medical school was using existing facilities in Springfield and Carbondale.

After considerable discussion, Mrs. Blackshere moved that tuition not be increased for the School of Medicine, SIUC. The motion was duly seconded.

The Chair commented that it was unrealistic to think that we would not be faced with pressure from the Health Education Commission of the Illinois Board of Higher Education to raise health education tuition. This anticipated pressure was one of the reasons this item has been on the agenda for several meetings in order for it to be discussed while there was yet no pressure and so that all factors involved could be looked at before making a judgment.

He felt that part of the answer to the graduate students objection was that while there was a possibility of opening the door to differential tuition in other areas, so far, the differential tuition was only being suggested for medicine, dentistry, and veterinary medicine.

After a voice vote there was an expression of doubt as to the result; therefore, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr., Matthew Rich; nay, none. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Richard A. Haney, Willis Moore, William R. Norwood; nay, Ivan A. Elliott, Jr.

Next to be considered was tuition for the School of Dental Medicine, SIUE. The Chair stated that the recommendation of the Dean of the School of Dental Medicine and the President of SIUE was that there be no change in tuition. The recommendation of the Health Education Commission was that tuition be raised to \$900.

Mrs. Blackshere moved that tuition for the School of Dental Medicine, SIUE, remain the same. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. Mr. Elliott asked to be recorded "nay."

The following item was presented for discussion:

REVIEW OF PROPOSED LEGISLATION REGARDING COLLECTIVE BARGAINING

The last day for introducing new legislation in the General Assembly has passed, and it now appears that there are 18 separate measures having to do with public employee collective bargaining. Eight of these set up a labor relations scheme for all public employees, four more would apply to education alone and two apply to policemen alone. The other four are: a prohibition against discrimination on grounds that a person is or is not a member of a union, a prohibition against enjoining any strike of a public employee, a compulsory union contribution and dues or contribution checkoff amendment to the Universities Civil Service Act, and what appears to be a so-called Right to Work law prohibiting compulsory union membership or contributions in lieu of dues.

We do not know what is in most of these bills. Over a thousand bills were introduced right at the deadline, and the printers could not keep up. Bills are now being heard by committees, the members of which have never seen a copy of the bill.

One of the comprehensive labor relations bills has received committee approval in the House of Representatives and another has passed in the House. Some comparison of their differences may be illustrative of the issues:

H.B. 240 excludes from collective bargaining all employees with any policymaking functions and every employee with access to management's collective bargaining files. Although such a provision seems necessary to prevent placing management at a disadvantage in the bargaining process, H.B. 1 provides no such exemptions.

On the crucial question of unit determination, or what separate groups of employees may bargain for their own contract, H.B. 240 prohibits public safety personnel from being part of any bargaining unit which includes other types of employees or from an affiliation with a union representing other types of employees. H.B. 1 is silent on this matter. The point is that you cannot expect police and firemen to protect university property during a strike of their own union brethren, so their unions must be separated just as is done by federal law. H.B. 240 lets the Public Employee Relations Board decide on unit size and composition based on considerations of employee community of interest, over-fragmentation, effectiveness and efficiency, and the interests of the state. H.B. 1 has its State Labor Relations Board decide on grounds of employee community of interest, the working conditions of the employees involved, the history of bargaining, and the desires of the employees. Whenever a majority of the employees of one profession or craft desire it, the Board under H.B. 1 must designate it a separate unit. In short, H.B. 240 requires a decision in the public interest and H.B. 1 requires a decision in the employee or union's interest. With too many units (over-fragmentation) the school will be continuously in negotiations, continuously under threat of shutdown, and "whipsawed" to give each unit the best of what any other unit has achieved.

H.B. 240 leaves contracts subject to all existing law while H.B. 1 would permit a contract to supersede most other laws. Under H.B. 1 the employer could effectively bargain away certain Civil Service provisions for management, but not bargain to restrict employee's rights under Civil Service. Under H.B. 1 every employee (except conscientious objectors) may be forced to join the successful union and be subject to its internal disciplinary rules (union shop), while under H.B. 240 one may only be forced to pay the equivalent of dues (agency shop) or remain in the union throughout any contract period in which he is or becomes a member (maintenance of membership).

Unfair labor practices are the heart of any employee relations law. They comprise the Marquis of Queensberry Rules which keep the fight clean. The NLRA enumerates five sections of unfair management practices and seven sections of unfair union practices; H.B. 240 enumerates eight unfair management practices and seven unfair union practices; but H.B. 1 identifies six unfair management practices and only two unfair union practices.

The Joint Council (of public higher education executive officers) has created a Legislative Committee which has a subcommittee on collective bargaining legislation. This subcommittee has selected a third "middle-of-the-road" bill which received a favorable committee vote in the Senate (S.B. 505), and proposed certain amendments on behalf of higher education, viz:

1. Exclude higher education altogether, or in the alternative include all employees. S.B. 505 excludes from its provisions all non-professional Civil Service people.
2. Besides supervisors, also exclude from bargaining units governing board staffs, "confidential employees" with access to bargaining files of the employer, temporary or part-time people, employees of less than 6-months standing, and full-time students.
3. Set standards for appropriate bargaining units, considering over-fragmentation of an institution and its operating efficiency. Place teachers, non-teaching academics, and professional staff in separate sub-units unless all concerned consent to merger. Do not permit any unit smaller than a campus nor larger than a System.
4. Exclude from the scope of bargaining educational policy questions (including faculty senates as now established), employee qualification requirements, merit compensation, management technique, and externally governed matters such as State group insurance and retirement benefits.
5. So far as not inconsistent with a collective bargaining agreement, permit employees to adjust grievances directly with the employer. Restrict grievance arbitration to interpretation of the contract.
6. Eliminate mandatory fact-finding. Set professional qualifications for mediators and arbitrators.
7. Prescribe the forfeiture of two days pay for every day on strike.

There is no clear indication whether any bill will indeed be enacted in the 79th General Assembly. Some say it is inevitable and others say it is impossible. There are also three bills in Congress whose fate is not yet discernible. If enacted, one of these bills would preempt any State action.

Two final comments come to mind. Authorization of public employee collective bargaining with too few or no controls over unfair labor practices by either side would permit the possibility of chaos. Public educational considerations could be lost in the power struggle for control over public assets. Secondly, it is clear that an organic bargaining statute may appear to be comprehensive, and yet may tilt the law in favor of one side or the other. What sort of statute is passed may be crucial to our educational operations. During the period when the fortunes of public bargaining bills remain in doubt, higher education governing boards can profoundly influence the form of such legislation. When such legislation becomes "an idea whose time has come" the sponsors may more easily disregard anyone's wishes but their own. One might therefore conclude that it would be better for a governing board to endorse a collective bargaining bill while it still can have some influence over its contents. The contrary position is to contest every collective bargaining bill and hope that none will pass. The third alternative would be to stand aloof and let the matter be decided by others.

The Chair stated that the issue up for discussion was whether or not the Board ought to take any position in regard to the passage of a statute to regulate collective bargaining of public universities. There were several bills in various stages in the legislature in this regard.

After considerable discussion, Mrs. Blackshere moved the following:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That this Board's position be in favor of a bill enabling collective bargaining for public universities having due regard to the recommendations of the Joint Council of Higher Education Officers. The System Council is requested to implement this resolution before the legislature and determine exactly what action should be taken in regard to any specific item of legislation or in the legislative process. No position is taken in regard to whether or not such legislation, if enacted, should be implemented on any of our campuses.

The motion was duly seconded. After more discussion, a voice vote was taken and the Chair declared the motion to have passed unanimously.

Dr. Brown reported with some degree of pleasure that the Illinois Board of Higher Education had adopted a policy regarding the reporting of

noninstructional facilities projects which would allow us to eliminate this item from the routine reporting to the Board of Trustees, effective next October.

Dr. Brown stated that he and the two Presidents had appeared before the Senate Appropriations Committee on May 7 in regard to SIU's appropriation bill for Fiscal Year 1976. They had answered questions which had been asked about all higher education appropriation bills, and were asked to provide additional information. It was anticipated that action would be taken in the near future to move the bill out of Committee.

President Rendleman reported that under the authority granted to him by the Board to execute a lease with the City of Edwardsville for a small area at Wagner Service Center to be used for a recycling pilot project for the entire area, he expected to execute such a lease during the month, and would bring it to the Board for ratification at the June meeting.

President Rendleman announced that the School of Business had received accreditation from the American Assembly of Collegiate Schools of Business for programs at the undergraduate level. The School of Business also received the 1974-75 Western Electric Fund Award of \$5,000 for making a significant contribution to innovation in collegiate business education, and Dean David Werner was given an additional award of \$1,000 for his contribution to the management problem laboratory program.

President Rendleman announced that the State Board of Education would be meeting on the Edwardsville campus on May 21 and 22, and invited any of the Board members who wished to attend.

President Rendleman requested Mr. Lyle Ward, managing director of the Mississippi River Festival, to give a short report on the status of the Festival

thus far. Mr. Ward gave a positive preliminary report on the sales for this year. Initiated for the first time this year was support on the federal level. They were also waiting word from the Illinois Arts Council on a grant of \$50,000

The Chair announced that after adjournment of the meeting, a news conference would be held in the International Room of the University Center.

Mr. Norwood moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The meeting adjourned at 3:15 p.m.

Alice Griffin, Assistant Secretary

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 12, 1975, at 11:05 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Vice-Chairman were enroute from Springfield, and did not arrive until 12:05 p.m. Therefore, Secretary Margaret Blackshere served as Chairperson pro tem and Mr. Richard A. Haney served as Secretary pro tem until the regular Chairman arrived. The meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere, Secretary
 Mr. Ivan A. Elliott, Jr., Chairman (arrived at 12:05 p.m.)
 Mr. Richard A. Haney
 Mr. Donald L. Hastings, Jr. (arrived at 12:25 p.m.)
 Dr. Willis Moore
 Mr. William R. Norwood (departed at 2:45 p.m.)
 Mr. Harris Rowe, Vice-Chairman (arrived at 12:05 p.m.)
 Mr. A. D. Van Meter, Jr.

The following members were absent:

Mr. William W. Allen
 Mr. Matthew Rich

Executive Officers present were:

Dr. Warren W. Brandt, President, SIUC
 Dr. James M. Brown, General Secretary of the SIU System
 (arrived at 12:05 p.m.)
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mrs. Alice Griffin, Assistant Secretary
 Mr. C. Richard Gruny, Legal Counsel
 Mr. William I. Hemann, Financial Affairs Officer
 Mr. R. D. Isbell, Treasurer and Capital Affairs Officer
 Dr. Howard W. Webb, Jr., Academic Affairs Officer

The Secretary reported a quorum present.

NOTE: Copies of all background documents furnished to the Board in connection with the following matters have been placed on file in the Office of the Board of Trustees.

The Chair introduced the two new Student Trustees, who take office officially on July 1, 1975, and were attending this meeting as guests. From

SIUC, Mr. Forest Jay Lightle III, senior, majoring in philosophy and political science, from Park Forest, Illinois, will replace Mr. Matthew Rich. From SIUE, Mr. John P. Harizal, Jr., junior, majoring in journalism, from Granite City, Illinois, will replace Mr. Donald L. Hastings, Jr.

The Chair recognized President Rendleman, who introduced the SIUE constituency heads: Dr. Steven G. Sanders as the substitute representative for the University Senate and Mr. John J. Ulrich as the substitute representative for the Nonacademic Employees Council, and reported that the regular representatives were in Springfield. President Rendleman stated that Mr. Robin Roberts, who was present, had been reelected President of the Student Body at SIUE for another year.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1975, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of April, 1975, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the minutes of the Board with respect to the actions of the Executive Committee.

REPORT TO THE BOARDNONINSTRUCTIONAL FACILITIES PROJECTS FORWARDED
TO ILLINOIS BOARD OF HIGHER EDUCATION

In accordance with the June 6, 1974 policy of IBHE, Noninstructional Facilities Project approval request forms have been transmitted to the IBHE as follows:

SIUC

<u>Ref. No.</u>	<u>Description</u>	<u>Amount</u>	<u>Board Approvals</u>	<u>IBHE Action</u>
C 97	Item deleted	--	--	--
C 98	Purchase instructional TV projector and TV distribution switching system	\$ 33,656	Ex Com	6/75
C 99	Plan and construct Parking Lot 109 - west of Small Group Housing for Health Service and Business Offices	118,000	B of T Agenda	6/75
C 100	Equipment for Coal Research Labs and Department of Geology	6,700	Ex Com	6/75

SIUE

E 28	Construction of Women's Athletic Fields	17,500	Ex Com	6/75
E 29	Construction of additions to Swimming Area Embankment at Tower Lake	4,000	Not Req (U)	6/75

(U) Executive Committee approval not required - under \$5,000

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost. The matters submitted herewith have been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointments

1. Mr. Stephen M. Brown (b. New York City, New York, 4/28/45) as Instructor in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. M.A., Southern Illinois University. This represents a conversion of a term appointment. *\$1,150.00
2. Mrs. Judith Cingolani (b. Decatur, Illinois, 7/21/38) as Assistant Professor of Sociology in the School of Social Sciences effective September 22, 1975, on an academic year basis. M.S.W., Washington University. This represents a conversion of a term appointment. *\$1,240.00
3. Mrs. Patricia A. Goehe (b. Staunton, Illinois, 2/17/34) as Instructor of Speech Communications in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. M.S. in Ed., Southern Illinois University. This represents a conversion of a term appointment. *\$1,255.00
4. Mr. Dennis L. Ringering (b. Edwardsville, Illinois, 10/8/42) as Assistant Professor of Art and Design in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. M.F.A., University of Colorado. This represents a conversion of a term appointment. *\$1,570.00
5. Mrs. Janet Scott (b. St. Louis, Missouri, 2/11/36) as Instructor of Music in the School of Fine Arts and Communications effective September 22, 1975, on an academic year basis. M.M., Washington University. This represents a conversion of a term appointment. *\$1,225.00

B. Conditional Appointments

1. Mr. W. Duane Bridenbaugh, Jr., (b. Greenville, Ohio,

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

3/21/43) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1975, through June 30, 1976. M. of Pub. Admin., University of Dayton. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instr.,
*\$1,232.45;
Asst. Prof.,
*\$1,432.45

2. Mrs. Pamela Sue Decouteau (b. Des Moines, Iowa, 10/12/40) as Instructor of Art and Design in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.A., Michigan State University. She is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time during the period of this appointment as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment on an academic year basis with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instr.,
*\$1,480.00;
Asst. Prof.,
*\$1,555.00

3. Mr. Gene A. Lovel as Visiting Lecturer of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. A.M., University of Chicago. He is a candidate for the Doctor of Philosophy degree from the University of Chicago. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of the completion of the degree requirements. Salary to be paid from restricted funds.

Vis. Lect.,
*\$1,400.00;
Vis. Asst. Prof.,
*\$1,500.00

4. Mr. Benjamin F. Quillian, Jr., (b. St. Louis, Missouri, 1/29/44) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. He is a candidate for the doctor of Philosophy degree from Washington University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instr.,
*\$1,351.00;
Asst. Prof.,
*\$1,434.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

C. Term Appointments

1. Mr. Everett L. Albers as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period April 1 through May 31, 1975. M.Ed., Saint Louis University. Salary to be paid from restricted funds. \$ 450.00
2. Mr. Thomas E. Barker as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 266.67
3. Mrs. Barbara M. Barnum as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1975. Ph.D., Georgia State University. \$ 312.50
4. Mrs. Linda Baumgartner as seventeen percent time Assistant (in Art) in the Performing Arts Training Center in University Services to East St. Louis for the period September 2, 1975, through June 30, 1976. B.A., Webster College. *\$ 85.00
5. Mr. Otis Charles Beard as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. Salary to be paid from restricted funds. *\$1,000.00
6. Mr. James R. Bennette as fifty percent time Staff Assistant in the School of Social Sciences for the period April 1 through June 30, 1975. M.Ed., Southern Illinois University. Salary to be paid from restricted funds. \$ 350.00
7. Mr. William A. Bobo as Director (Special Programs) in the School of Business for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. *\$1,333.33
8. Mrs. Norma Brown as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976. B.A., University of Illinois. Salary to be paid from restricted funds. *\$1,103.00
9. Mr. Edward J. Busekrus as fifty percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1975. B.S., Southern Illinois University. \$ 500.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

10. Mr. Robert A. Colantino as Adjunct Clinical Assistant Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. D.D.S., Saint Louis University; M.S., University of Oklahoma.
11. Miss Phyllis Commons as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period August 3, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. *\$ 751.00
12. Miss Anne M. Cowan as Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. M.S.N., Saint Louis University. *\$1,400.00
13. Miss Susan Gail Cummings as Research Associate in Biological Sciences in the School of Science and Technology for the period April 1 through May 31, 1975. M.S., The American University. Salary to be paid from restricted funds. \$1,000.00
14. Mr. Walter N. Davis as Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. *\$ 900.00
15. Mr. John V. Farrell as Visiting Instructor of Government and Public Affairs in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76. Ph.D., University of Iowa. *\$1,435.00
16. Mr. Edward Lee Flippen as twenty-five percent time Visiting Assistant Professor of Finance in the School of Business for the Spring Quarter, 1975. J.D., College of William and Mary in Virginia. Salary to be paid from restricted funds. \$ 400.00
17. Mr. Kenneth L. Grizzell as Assistant Professor of Art and Design in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.F.A., Wichita State University. *\$1,435.00
18. Mrs. Lois C. Hamrick as thirty-three percent time Visiting Lecturer of Foreign Languages and Literature in the School of Humanities for Spring Quarter, 1975. M.A., Indiana University. \$ 400.29
19. Mrs. Anne G. Harris as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1975. Ph.D., University of Michigan. \$ 332.50

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

20. Mr. John P. Herzog as twenty-five percent time Visiting Professor of Finance in the School of Business for the Spring Quarter, 1975. Ph.D., University of California. Salary to be paid from restricted funds. \$ 500.00
21. Mr. Larry R. Holcomb as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Marquette University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 275.00
22. Mr. Joseph A. Holland as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 208.00
23. Mr. Lawrence C. Howard as thirty-three percent time Visiting Professor in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., Harvard University. \$ 666.66
24. Mrs. Laura Reed Joost as fifty percent time Lecturer in Lovejoy Library for the period July 1, 1975, through June 30, 1976. B.A.L.S., University of North Carolina. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 580.00
25. Mr. Roger L. Kepner as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost for the period July 1, 1975, through June 30, 1976. B.A., University of Wisconsin. Salary to be paid from restricted funds. *\$1,103.00
26. Mr. Douglas D. Koch as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period May 1 through June 30, 1975. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 266.67
27. Mr. Lester H. Krone, Jr., as thirty-three percent time Visiting Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. D.Sc., Washington University. *\$ 575.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

28. Mr. Robert Lee as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period August 3, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. *\$ 784.00
29. Mrs. Marilyn Maguire as seventy-five percent time Academic Adviser and Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. M.S.N., Saint Louis University. Part of salary to be paid from restricted funds. *\$ 843.75
30. Mr. George P. Mancuso as twenty percent time Visiting Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. M.S.H.A., Northwestern University. *\$ 346.33
31. Mr. Kenneth C. Marshall as Adjunct Clinical Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. D.D.S., Washington University.
32. Mr. Michael E. Mason as fifty percent time Staff Assistant in the School of Fine Arts and Communications for the period July 1, 1975, through June 30, 1976. B.A., Southern Illinois University. *\$ 470.00
33. Mrs. Claudia McClinton as Staff Assistant in the Performing Arts Training Center in University Services to East St. Louis for the periods July 1 through July 31, 1975, and September 15, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. *\$ 516.00
34. Mr. Jerome B. McKinney as thirty-three percent time Visiting Professor in the School of Social Sciences for the Spring Quarter, 1975. Ph.D., University of Missouri. \$ 666.66
35. Mr. Lenwood Morris as seventy-five percent time Assistant (in Dance) in the Performing Arts Training Center in University Services to East St. Louis for the periods September 15 through December 15, 1975, and April 1 through June 30, 1976. Experience equivalence in lieu of formal degree. *\$1,014.72
36. Mr. Frederick J. Noel III as Staff Assistant in Audio Visual Services for the period July 1, 1975, through June 30, 1976. B.S., Southern Illinois University. *\$ 800.00
37. Mr. David K. Palit as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.A.S., University of Illinois. Salary to be paid from restricted funds. *\$1,658.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

38. Mrs. Elizabeth A. Parato as Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76. M.S.N., Saint Louis University. Salary to be paid from restricted funds. *\$1,300.00
39. Mr. Walter D. Parrill as thirty-three percent time Assistant (in Business Education) in the School of Business for the Spring Quarter, 1975. M.A., Southern Illinois University. \$ 317.50
40. Mrs. Linda W. Perry as fifty percent time Assistant (in Music) in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76. M.M., Northwestern University. *\$ 430.00
41. Mr. Edgar O. Rasch as fifty percent time Visiting Lecturer in the Open University in the Office of the Vice President and Provost for Spring Quarter, 1975. Ph.D., Saint Louis University. \$ 400.00
42. Mr. James J. Reidelberger as fifty percent time Lecturer in the Delinquency Study and Youth Development Center for the period July 1, 1975, through June 30, 1976. Experience equivalence in lieu of formal degree. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 622.50
43. Mr. David W. Rosenthal as sixty-seven percent time Assistant (in Marketing) in the School of Business for the Spring Quarter, 1975. B.S., University of Pennsylvania. \$ 428.80
44. Mr. Edward A. Ruhlman as seventeen percent time Visiting Lecturer of Marketing in the School of Business for the Spring Quarter, 1975. M.B.A., Washington University. \$ 170.00
45. Mr. Thomas E. Schaeffer as Visiting Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. M.A., University of Missouri. Salary to be paid from restricted funds. *\$1,540.00
46. Miss Debra K. Schirber as fifty percent time Instructor in the School of Dental Medicine for the period March 22, 1975, through June 30, 1976. B.A., Webster College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 583.33
47. Mr. Robert C. Sedlacek as Instructor of English Language and Literature in the School of Humanities for the Fall Quarter, 1975. M.A., Kansas State Teachers College. *\$1,105.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

48. Mr. Joseph T. Sedmak III as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 266.67
49. Mr. Marvin L. Speer as Adjunct Clinical Assistant Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976. M.S., Loyola University Dental School.
50. Mr. Byron J. St. Dizier as Instructor of Mass Communications and Production Manager of the Journalism and Aestle Laboratory in the School of Fine Arts and Communications for the period July 1, 1975, through June 30, 1976. M.A., University of Florida. *\$1,000.00
51. Mr. Duane R. Stock as Coordinator in the School of Business and in the Master of Science in Urban Studies Program for the period July 1, 1975, through June 30, 1976. M.S., Southern Illinois University. *\$1,000.00
52. Mr. Richard A. Thornton as Academic Adviser in the School of Business for the period July 1 through October 31, 1975. B.S., Southern Illinois University. Salary to be paid from restricted funds. *\$ 890.00
53. Mr. Kevin W. Toal as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period June 1 through June 30, 1975. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 291.66
54. Mr. Kristoffer J. Tumilowicz as forty-five percent time Staff Assistant in Student Housing and the Office of the Vice President for Business Affairs for the period March 19 through June 30, 1975. B.A., MacMurray College. Salary to be paid from restricted funds. \$ 270.00
55. Mrs. Carole G. Watson as Assistant (in Special Education) in the School of Education for the period April 1 through Spring Quarter, 1975. B.A., Bucknell University. Salary to be paid from restricted funds. \$ 750.00
56. Mr. Stuart E. White as Visiting Professor of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. J.D., Northwestern University. Salary to be paid from restricted funds. This appointment is in concurrence with the State Universities Retirement System. *\$2,277.00

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

57. Mr. Rudolph F. Wierer as seventy-five percent time Lecturer in Lovejoy Library for the period July 1 through August 31, 1975. M.A.H., Masaryk State University, Czechoslovakia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. *\$ 705.00

58. Mr. Charles C. Wolf as fifty percent time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period April 1 through May 31, 1975. M.S., Saint Louis University. Salary to be paid from restricted funds. \$ 523.75

59. Mr. Robert D. Yemm as twenty-five percent time Visiting Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1975. M.A., Columbia University Teachers College. \$ 287.50

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Richard R. Anderson as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mr. Donald J. Baden as Coordinator (Student Teacher) and Assistant Professor of Elementary Education in the School of Education for the period July 1, 1975, through June 30, 1976.

3. Mr. Pete Basola as fifteen percent time Visiting Lecturer of Music in the School of Fine Arts and Communications for the Spring Quarter, 1975.

4. Mr. Haluk Bekiroglu as Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. Salary to be paid from restricted funds.

5. Miss Lucinda A. Brawn as Counselor in Student Development Services for the period April 10 through June 9, 1975.

6. Mrs. Sara Carpenter as fifty percent time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

7. Mr. Rino Cassanelli as Instructor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1975-76.
8. Mr. Paul V. Chamless as seventy-five percent time Field Representative in Lovejoy Library for the period July 1, 1975, through June 30, 1976.
9. Mrs. Margaret Chang as seventy-five percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
10. Mr. John H. Clark as Academic Adviser in Secondary Education in the School of Education for the period July 1, 1975, through June 30, 1976.
11. Mr. William B. Clarke as Coordinator (Student Services) in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976.
12. Mr. Leland B. Cohen as Instructor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1975-76.
13. Mr. Curtis W. Cook as Visiting Assistant Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. Salary to be paid from restricted funds.
14. Mr. Albert R. Cummings as thirty-three percent time Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. Salary to be paid from restricted funds.
15. Mrs. Viola K. Daugherty as Academic Adviser in the General Studies Division for the period July 1, 1975, through June 30, 1976.
16. Miss Beverly DeLaBretonne as fifty-four percent time Assistant (in Music) in the School of Fine Arts and Communications for the Spring Quarter, 1975. Salary to be paid from restricted funds.
17. Mrs. Jane L. Denny as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1975, through June 30, 1976.
18. Mrs. Lois J. Denzel as Academic Adviser in the School of Education for the period July 1, 1975, through June 30, 1976.
19. Mr. Glen F. Dille as Assistant Professor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1975-76.

20. Mr. Frederick R. Douglas as Assistant to the Director in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976.
21. Mr. Michael H. Dyer as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
22. Mr. Henry G. Elsbach as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
23. Mrs. Rosemary Egan as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.
24. Mrs. Eleanor Ellis as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1975, through June 30, 1976.
25. Mrs. Dixie A. Engelman as Assistant to the Director (Speech and Hearing Clinic) and Instructor of Speech Pathology and Audiology in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.
26. Mrs. Sally S. Ferguson as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1975, through June 30, 1976.
27. Mr. Jonathan C. Gibson as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.
28. Mrs. Linda (Hodges) Green as Instructor of Theater and Dance in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.
29. Mrs. Ruth Seris Gresley as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
30. Mrs. Sharon K. Grider as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
31. Mr. John G. Gross as fifty percent time Assistant (in Music) in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.

32. Mrs. Barbara J. Havis as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.
33. Mr. Kent J. Hedlund as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1975-76.
34. Mrs. Elizabeth A. Jones as Staff Assistant in the School of Business and in the School of Education for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.
35. Mr. William J. Kelly, Jr., as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
36. Mr. John E. Knox as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
37. Mrs. Kathryn L. Kumler as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1975, through June 30, 1976.
38. Mrs. Susan Lieber as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
39. Mr. John R. Lintz as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
40. Mrs. Judith Martin as seventy-five percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
41. Mrs. Lucy McAneny as fifty percent time Academic Adviser in the School of Nursing for the period July 1, 1975, through June 30, 1976.
42. Mrs. Patricia Meili as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

43. Mr. Robert J. Meyers as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

44. Mrs. Wendy H. Michael as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.

45. Mrs. Sylvia I. Mitchell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

46. Mr. Clifford G. Neill as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

47. Mr. Charles E. Nelson as Assistant Professor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

48. Mrs. Roberta Olson as fifty percent time Visiting Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

49. Miss Elizabeth Pillsbury as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.

50. Mrs. Rosalie G. Rhoads as twenty-five percent time Visiting Lecturer of Special Education in the School of Education for the Spring Quarter, 1975.

51. Mr. David F. Roberson as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

52. Mr. Robert Ruhl as fifty percent time Assistant (in Psychology) in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

53. Mr. James A. Sagner as Visiting Associate Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. Salary to be paid from restricted funds.

54. Mrs. Louise W. Saunders as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1975, through June 30, 1976.

55. Mrs. Marsha R. Scott as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. Salary to be paid from restricted funds.
56. Miss Patricia J. Sims as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.
57. Mrs. Lillyvee Singleton as Academic Adviser of Elementary Education in the School of Education for the period July 1, 1975, through June 30, 1976.
58. Mr. Donald R. Smith as Lecturer in Lovejoy Library for the period July 1, 1975, through June 30, 1976.
59. Mr. John T. Sowle as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
60. Mrs. Astrid Stahnke as fifty percent time Staff Assistant in the School of Social Sciences for the period April 1 through June 30, 1975. Salary to be paid from restricted funds.
61. Mrs. Sheila Stimson as fifty percent time Lecturer in Lovejoy Library for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
62. Miss Jeanelle Stovall as Assistant to the Program Director in the Performing Arts Training Center in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976.
63. Mrs. Roslyn Sykes as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1975-76.
64. Mr. Alphonso Trotman as Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
65. Miss Gloria Ann Walker as Assistant Coordinator (Student Services) in University Services to East St. Louis for the period July 1, 1975, through June 30, 1976.
66. Mr. Galen B. Warren as Adjunct Assistant Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1975, through June 30, 1976.

67. Mr. Edward L. Welch as fifty percent time Assistant Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1975-76. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

68. Mr. Richard Wilber as Lecturer of Mass Communications in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.

69. Mr. Robert A. Williams as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1975-76.

70. Mr. David S. Wiltsie as twenty percent time Clinical Professor in the School of Dental Medicine for the period July 1, 1975, through June 30, 1976. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

71. Mrs. Gayle Kassing Wolff as Instructor of Theater and Dance in the School of Fine Arts and Communications for the Fall, Winter and Spring Quarters, 1975-76.

72. Mrs. Sylvia Wyllie as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

73. Mrs. Frances A. Zarkowski as fifty percent time Staff Assistant in the School of Business for the period July 1 through December 31, 1975. B.F.A., State University of New York. Salary to be paid from restricted funds.

D. Changes of Assignment, Salary and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Otis Charles Beard to serve as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost, rather than Coordinator and Adjunct Lecturer in the School of Education, for the period April 1 through June 30, 1975. Salary to continue to be paid from restricted funds.

2. Mrs. Norma Brown to serve as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost, rather than Coordinator and Adjunct Lecturer in the School of Education, for the period April 1 through June 30, 1975. Salary to continue to be paid from restricted funds.

3. Mr. E. Reber Casstevens, Assistant Professor of Business Administration in the School of Business, to continue to serve also as Acting Chairman of Business Administration in the School of Business for the period July 1 through September 15, 1975.

4. Mr. John H. Childers, Jr., Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1975.

5. Mr. Donald W. Clements to serve as Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, rather than Instructor, due to completion of the doctor's degree, effective July 1, 1975. Appointment is to continue to be on an academic year basis.

6. Mr. Frederic Custer to serve as fifty percent time Professor in the School of Dental Medicine, rather than full-time Professor, with commensurate monthly salary reduction, for the period July 1, 1975, through June 30, 1976.

*\$1,309.00
rather than
*\$2,618.00

7. Mrs. Gertrude C. Drake to serve as fifty percent time Professor of English Language and Literature in the School of Humanities, rather than full-time Professor, with commensurate monthly salary reduction, for the period beginning Fall Quarter, 1975, through Spring Quarter, 1977.

**\$1,032.50
rather than
\$2,618.00

8. Mr. Donald W. Fogarty, Associate Professor and Chairman of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period May 1 through May 31, 1975.

9. Mr. William Goodman to serve as Professor of Government and Public Affairs in the School of Social Sciences for the Summer, Winter and Spring Quarters, 1975-76, rather than Fall, Winter and Spring Quarters, 1975-76.

10. Miss Marta Goski, Assistant Professor in the School of Nursing, to serve also as Acting Dean of the School of Nursing, rather than Assistant Dean, with monthly salary increment to reflect additional administrative responsibilities, for the period April 15 through June 30, 1975.

\$1,442.00
rather than
\$1,417.00

11. Mr. Ray C. Gwillim to serve as Associate Professor Emeritus of Mathematical Studies in the School of Science and Technology, rather than Associate Professor, effective September 1, 1975.

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

**1975-76 and 1976-77 salary increases as ratified by the Board of Trustees to be added, if applicable.

12. Mr. Melvin A. Hanson, currently on fifty percent time leave without pay, to serve as Associate Professor of Finance in the School of Business on an academic year basis, rather than Chairman and Associate Professor of Finance in the School of Business on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective April 1, 1975. \$1,014.00 rather than \$1,051.00

13. Mr. Jesse B. Harris, Jr., Adjunct Instructor of Counselor Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75, to serve also as Counselor, rather than Academic Adviser, in the General Studies Division, effective May 1, 1975.

14. Mr. James M. Henslin to serve as Associate Professor of Sociology in the School of Social Sciences for the Summer, Fall and Spring Quarters, 1975-76, rather than the Fall, Winter and Spring Quarters, 1975-76.

15. Mr. Arthur E. Hoover, Professor of Business Administration in the School of Business, to serve also as Director in the School of Business, with salary to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1975, through June 30, 1976.

16. Mrs. Velta R. Inglis to serve as fifty percent time Instructor in Lovejoy Library, rather than full-time Instructor, with commensurate monthly salary reduction, for the period July 1, 1975, through June 30, 1976. *\$ 525.00 rather than *\$1,050.00

17. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to serve also as Acting Chairman of Finance in the School of Business, for the period April 1 through Spring Quarter, 1975.

18. Mr. Edmund E. Jacobitti to serve as Assistant Professor of Historical Studies in the School of Social Sciences for the Summer, Winter and Spring Quarters, 1975-76, rather than the Fall, Winter and Spring Quarters, 1975-76.

19. Mr. Andrew Johnson, Coordinator in the Office of the Vice President for Student Affairs, to serve also as Visiting Instructor of Health, Recreation and Physical Education in the School of Education, rather than Instructor, for the period March 16 through June 30, 1975. Salary to continue to be paid from restricted funds.

*1975-76 salary increase as ratified by the Board of Trustees to be added, if applicable.

20. Mr. Melvin E. Kazeck to serve as Professor of Earth Sciences and Planning in the School of Social Sciences, rather than Chairman and Professor of Earth Sciences in the School of Social Sciences, and to continue to serve on a fiscal year basis, rather than academic year basis, for the period July 1, 1975, through June 30, 1976.

21. Mr. Roger Kepner to serve as Coordinator (Scott AFB Resident Center) in Off-Campus Programs in the Office of the Vice President and Provost, rather than Coordinator and Adjunct Lecturer in the School of Education, for the period April 1 through June 30, 1975. Salary to continue to be paid from restricted funds.

22. Mrs. Joan L. Mundt to serve as fifty percent time Lecturer in Lovejoy Library, rather than twenty-five percent time Lecturer, with commensurate monthly salary increment to reflect additional administrative responsibilities, for the period June 1 through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 450.00
rather than
\$ 225.00

23. Mrs. Sandra L. O'Neal to serve as full-time Staff Assistant in the HECC--Educational Opportunity Center, rather than fifty percent time Staff Assistant, with commensurate monthly salary increment to reflect additional administrative responsibilities, for the period March 16 through June 30, 1975.

\$ 848.00
rather than
\$ 424.00

24. Mr. Gilbert L. Rutman, Professor of Economics in the School of Business on an academic year basis, to continue to serve also as Program Director in the Master of Science in Urban Studies Program on a fiscal year basis, for the period July 1, 1975, through June 30, 1976.

25. Miss Anna M. Schonlau, Coordinator in the Office of the Vice President for Student Affairs, to serve also as Visiting Instructor of Health, Recreation and Physical Education in the School of Education, rather than Instructor, for the period March 16 through June 30, 1975. Salary to continue to be paid from restricted funds.

26. Mr. Michael J. Smith, Associate Professor of Art and Design in the School of Fine Arts and Communications, to serve also as Acting Chairman of Art and Design in the School of Fine Arts and Communications, for the Summer Quarter, 1975.

27. Mrs. Elizabeth R. Stanley to serve as full-time Lecturer in Lovejoy Library, rather than forty percent time Lecturer, for the period June 1 through June 30, 1975.

28. Mr. Duane R. Stock, Coordinator (Problem Laboratory) in the Master of Science in Urban Studies Program and in the School of Business, to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, for the period May 1 through June 30, 1975.
29. Mr. Paul E. Sultan, Professor of Business Administration and Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the period May 1 through May 31, 1975.
30. Mr. Mark M. Tucker, Professor of Special Education in the School of Education, to serve on fiscal year basis, rather than academic year basis, for the period June 16, 1975, through September 15, 1978.
31. Miss Dorothy E. Tulloss to serve as Professor Emerita of Music in the School of Fine Arts and Communications, rather than Professor, effective September 1, 1975.
32. Mr. Keith A. Wadell, Coordinator in the Office of the Vice President for Student Affairs, to serve also as Visiting Instructor of Health, Recreation and Physical Education in the School of Education, rather than Instructor, for the period March 16 through June 30, 1975. Salary to continue to be paid from restricted funds.
33. Mr. W. Deane Wiley to serve as Professor of Educational Administration and Supervision in the School of Education on an academic year basis, rather than Professor of Educational Administration and Supervision and Dean of the School of Education on a fiscal year basis, effective September 15, 1975.
34. Mr. Casimir E. Zielinski, Assistant Professor of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period May 1 through Spring Quarter, 1975.

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Calendar Year June 16, 1975, through June 15, 1976, at half pay:

Mr. Lyman Holden, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1958, received the Doctor of Philosophy degree from Ohio State University. He plans postdoctoral study at Washington State University where he has been selected as a participant in the NSF Mathematical Scholars Training Program.

2. For the Fall and Winter Quarters, 1975-76, at full pay:

Mr. David J. Luck, Professor of Marketing in the School of Business, who joined our staff in 1963, received the Doctor of Philosophy degree from the University of Texas. He plans research, study and completion of a manuscript.

3. For the Winter and Spring Quarters, 1976, at full pay:

Mr. Albert Edwin Graham, Associate Professor of English Language and Literature in the School of Humanities, who joined our staff in 1959, received the Doctor of Philosophy degree from Princeton University. He plans completion of a register of Eighteenth-Century fables.

F. Changes in Sabbatical Leaves

1. Mr. Daniel J. Anderson, Assistant Professor of Art and Design in the School of Fine Arts and Communications, requests a change in sabbatical leave granted for the calendar year September 1, 1975, through August 31, 1976, at half pay, to the period July 1, 1975, through June 30, 1976, at half pay.

2. Mr. James D. Butler, Assistant Professor of Art and Design in the School of Fine Arts and Communications, requests a change in sabbatical leave granted for the Fall, Winter, Spring and Summer Quarters, 1975-76, at half pay, to the period July 1, 1975, through June 30, 1976, at half pay.

3. Mr. Robert F. Hildebrand, Assistant Professor of Foundations of Education in the School of Education, requests a change in sabbatical leave granted for the Spring and Fall Quarters, 1975, at full pay, to Spring Quarter, 1975, and Summer Quarter, 1976, at full pay.

4. Mr. James F. Miller, Jr., Assistant Professor of Business Administration in the School of Business, requests a change in sabbatical leave granted for the Summer Quarter, 1975, and the Summer Quarter, 1976, at full pay, to the Winter and Spring Quarters, 1976, at full pay.

G. Withdrawal of Sabbatical Leave

Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, requests withdrawal of sabbatical leave granted for the Winter and Spring Quarters, 1976, at full pay.

H. Leave With Pay

Mr. Mark M. Tucker, Professor of Special Education in the School of Education, requests a twenty-five percent time leave with pay for the period September 16, 1978, through September 15, 1979. Monthly salary will reflect commensurate reduction and will be subject to annual salary increases as ratified by the Board of Trustees, if applicable.

I. Leaves Without Pay

1. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, for the Fall, Winter and Spring Quarters, 1975-76, to accept a temporary position as Visiting Associate Professor at Boston University in its off-campus program conducted in West Germany.

2. Mr. Carl D. Tubbesing, Assistant Professor of Government and Public Affairs in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1975-76, to accept a temporary position participating in research with the National Conference of State Legislatures in Denver, Colorado.

J. Change in Leave Without Pay

Mr. William P. Ahlbrand, Chairman and Associate Professor of Secondary Education in the School of Education, requests a change in leave without pay granted for the period April 25 through June 30, 1975, to the period June 2 through July 11, 1975.

K. Resignations

1. Mr. Nicholas A. Masters, Professor of Government and Public Affairs in the School of Social Sciences, effective June 16, 1975, to accept employment with the United States House of Representatives, Majority Consultant to the House Budget Committee in Washington, D. C.

2. Mr. John P. McCluskey, Assistant Professor of English Language and Literature in the School of Humanities, effective April 11, 1975, to accept employment elsewhere.

3. Mrs. Wilma L. Ringler, Staff Assistant in the School of Business, effective April 30, 1975, for personal reasons.

4. Mrs. Michelle D. Vance, Instructor in the School of Nursing, effective August 31, 1975, for personal reasons.

5. Mr. Perry L. Walters, Assistant Professor in the School of Dental Medicine, effective July 1, 1975, to accept a position with the Wadsworth Veterans Administration in Topeka, Kansas.

L. Other Personnel Matters - For Information Only

1. The following persons are to receive emeritus status on the date indicated:

- a. Myron C. Bishop June 16, 1975
Associate Professor Emeritus of Engineering
and Technology
School of Science and Technology
- b. Ray C. Gwillim September 1, 1975
Associate Professor Emeritus of
Mathematical Studies
School of Science and Technology
- c. Dorothy E. Tulloss September 1, 1975
Professor Emerita of Music
School of Fine Arts and Communications

2. The following persons will be on retirement status on the date indicated:

- a. James M. Gwin September 1, 1975
School of Business
- b. Melvin E. Kazeck July 1, 1976
School of Social Sciences
- c. Mark M. Tucker September 16, 1980
School of Education

M. Termination of Appointment

Mr. Martin Goldberg, Visiting Assistant Professor of Management Science in the School of Business, effective January 1, 1975.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost.

A. Report of Death

With regret, we report the death of Mr. William J. Probst, Professor of Chemistry in the School of Science and Technology. He was born August 17, 1923, and died May 30, 1975. He received the Bachelor of Arts degree from Coe College, the Master of Science degree from Oklahoma Agricultural and Mechanical College, and the Doctor of Philosophy degree from the State University of Iowa. He served as Instructor at Cornell University and as Research Chemist with Dow Corning Corporation in Midland, Michigan, prior to accepting appointment at Southern Illinois University at Edwardsville in 1958. He was highly regarded as an instructor and chemist by colleagues and students.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following addition to and change in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice-President and Provost. The matter submitted herewith has been reviewed for conformity with the Bylaws and Statutes of the Board of Trustees of Southern Illinois University and University policies, including those set forth in the Affirmative Action Plan for Southern Illinois University at Edwardsville.

A. Continuing Appointment

Mrs. Patricia R. Forni (b. 2/14/32, St. Louis, Missouri) as Professor and Dean of the School of Nursing effective July 1, 1975, on a fiscal year basis. Ph.D., Saint Louis University.

\$2,500.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Change of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, to serve full time effective July 1, 1975 through August 15, 1975, with provision to continue at twenty-five percent time on a fiscal year basis effective August 16, 1975 in addition to his seventy-five percent time appointment as Assistant Professor of Interior Design on an academic year basis.

B. Term Appointment

Mr. Thomas C. Britton to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period July 1, 1975 through June 30, 1976. He received the Master of Science in Higher Education degree from Southern Illinois University.

\$485.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

I. Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Term Appointments

- | | |
|---|--------------------------|
| 1. Mr. David B. Adkisson as Researcher in the Museum for the period April 15 through September 15, 1975. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. | \$7,800.00
\$ 650.00 |
| 2. Miss Susan F. Alban as seventy-five percent time Assistant Instructor in the Head Start Agency for the period April 1 through June 13, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. | \$3,780.00
\$ 315.00 |
| 3. Mrs. Carol V. Bailey as seventy-five percent time Assistant Instructor in the Head Start Agency for the period April 1 through June 13, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. | \$3,780.00
\$ 315.00 |
| 4. Mrs. Patricia Beene as Instructor in the Division of Continuing Education for the period May 19 through June 14, 1975. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. | \$10,548.00
\$ 879.00 |
| 5. Mrs. Margaret Kimball Brown as Adjunct Assistant Professor in the Museum and in Anthropology, serving without salary, for the period June 16 through August 8, 1975. She received the Doctor of Philosophy degree from Michigan State University. | |
| 6. Mrs. Mary Louise Brown as fifty percent time Staff Assistant in the General Studies Division for the period June 16 through June 30, 1975. She received the Bachelor of Science degree from Northeast Missouri State University. | \$5,760.00
\$ 480.00 |
| 7. Mrs. Jane S. Davis as seventy-five percent time Assistant Instructor in the Head Start Agency for the period April 1 through June 13, 1975. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. | \$3,780.00
\$ 315.00 |

8. Mr. James S. Etoou-Opolot as Visiting Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period May 16 through June 30, 1975. He received the Master of Science degree from Southern Illinois University. \$12,000.00/FY
\$ 1,000.00/mo.
9. Miss Ann E. Graziadel as Staff Assistant in Women's Activities-Special Programs for the period March 10 through May 16, 1975. She received the Master of Science in Physical Education degree from Indiana University. \$9,000.00/FY
\$1,000.00/mo.
10. Miss Annelle Griffin as thirty percent time Coach (Softball) in Women's Activities-Special Programs for the period March 11 through May 16, 1975. She received the Bachelor of Science degree from Southern Illinois University. \$3,240.00/FY
\$ 360.00/mo.
11. Mrs. Mary Jo Higerson as fifty percent time Instructor in Clothing and Textiles for the period May 16 through June 15, 1975. She received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$6,684.00/FY
\$ 557.00/mo.
12. Mrs. Elizabeth C. Hillegas as fifty percent time Academic Adviser in the General Studies Division for the period June 16 through June 30, 1975. She received the Master of Arts degree from Columbia University. \$5,160.00/FY
\$ 430.00/mo.
13. Mrs. Billie C. Jacobini as Academic Adviser in the General Studies Division for the period June 16 through June 30, 1975. She received the Master of Arts degree from Southern Illinois University. \$10,560.00/FY
\$ 880.00/mo.
14. Mr. George W. Kiefer as fifty percent time Assistant Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period May 16 through June 15, 1975. He received the Bachelor of Arts degree from Southern Illinois University. \$7,110.00/FY
\$ 592.50/mo.
15. Mr. Jerry Lynn Looft as Researcher in Zoology for the period March 17 through August 31, 1975. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$7,800.00/FY
\$ 650.00/mo.
16. Mr. James L. Rudolph as Researcher in the Museum for the period April 15 through September 15, 1975. He received the Bachelor of Arts degree from the University of Georgia. His salary is to be paid from restricted funds. \$7,800.00/FY
\$ 650.00/mo.
17. Mr. George S. E. Rumble as Researcher in the Head Start Agency for the period May 1 through June 30, 1975. He received the Bachelor of Arts degree from California State University, Northridge. His salary is to be paid from restricted funds. \$9,600.00/FY
\$ 800.00/mo.

18. Miss Mary Joyce Samuel as thirty percent time Coach (Track) in Women's Activities-Special Programs for the period March 11 through May 11, 1975. She received the Bachelor of Science in Education degree from Eastern Illinois University. \$3,240.00
\$ 360.00

B. Summer Session (Previously Approved Base Salary Not Repeated)

1. Mrs. Patricia Beene as Instructor in the School of Art for the period June 16 through August 8, 1975.

2. Mrs. Mary Boller as Lecturer in the School of Music for the period July 13 through July 26, 1975. She received the Master of Music Education degree from Southern Illinois University. \$720.00

3. Mr. Curtis Burklow as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Music Education degree from Southern Illinois University. \$850.00

4. Mr. Wendell C. Crow as Instructor in the School of Journalism for the period June 16 through August 8, 1975.

5. Mrs. Phyllis Danner as Lecturer in the School of Music for the period July 13 through July 26, 1975. She received the Master of Science degree from the University of Illinois. \$640.00

6. Mr. Phillip A. Eigenmann as Assistant Instructor in the School of Music for the period July 13 through July 26, 1975. He received the Bachelor of Music Education degree from Southern Illinois University. \$850.00

7. Mr. Robert S. Fuller as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Sacred Music degree from Union Theological Seminary. \$1,600.00

8. Mrs. Barbara V. Greene as Instructor in the Clinical Center on a twenty-five percent time basis for the period June 16 through June 30, 1975, and on a seventy-five percent time basis for the period July 1 through August 15, 1975. She received the Bachelor of Arts degree from Stanford University.

9. Mrs. Jo Ann Holley as Lecturer in the School of Music for the period July 13 through July 26, 1975. She received the Bachelor of Music Education degree from Southern Illinois University. \$640.00

10. Mr. Ralph H. Johnson as Instructor in the School of Journalism for the period June 16 through August 8, 1975.

11. Mr. David A. Lipp as Instructor in Administrative Sciences for the period June 16 through August 8, 1975.

12. Mr. William L. Medley, Jr., as fifty percent time Instructor in Speech for the period June 16 through August 8, 1975.
13. Mr. Arthur L. Schmittler as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Science degree from the University of Illinois. \$900.00
14. Mr. Richard E. Shoulders as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Science in Education degree from Eastern Illinois University. \$860.00
15. Mrs. Jolynn Smith as fifty percent time Lecturer in Microbiology for the period June 16 through August 8, 1975. She received the Master of Arts degree from Southern Illinois University. \$500.00
16. Mr. John C. Svoboda as Lecturer in the School of Music for the period July 13 through July 26, 1975. He received the Master of Music Education degree from the Vandercook College of Music. \$1,600.00

17. Mr. Robert A. Walsh as fifty-three percent time Instructor in the School of Art for the period June 16 through August 8, 1975.

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Reid S. Adkins as fifty percent time Researcher in Animal Industry for the period May 16 through June 30, 1975.
2. Mrs. Karla D. Bell as fifty percent time Staff Assistant in the General Studies Division for the period June 16 through June 30, 1975.
3. Mrs. Fern B. DeJarnett as fifty percent time Staff Assistant in the General Studies Division for the period May 16, 1975, through February 28, 1977.
4. Mrs. Mary Ellen Edmondson as Instructor in Family Economics and Management for the period May 16 through May 31, 1975.
5. Mrs. Jeannette M. Endres as Assistant Professor of Food and Nutrition for the period May 16 through June 30, 1975.
6. Mrs. Mary Goss as fifty percent time Staff Assistant in the General Studies Division for the period June 16 through June 30, 1975.
7. Mr. James M. Hanson as Assistant Professor of Community Development Services for the period May 16 through June 30, 1975.
8. Mrs. Jennie Y. Jones as Assistant Professor of Child and Family for the period June 1 through June 30, 1975.

9. Mr. Charles L. Knuth as Field Representative in University Exhibits for the period April 1 through June 30, 1975.
10. Mr. Irvin M. Peithman as Researcher in Academic Affairs for the period July 1, 1975, through June 30, 1976. He has retired, and this appointment is made in accordance with provisions of the State Universities Retirement System.
11. Mrs. Dorothea E. Rahe as fifty percent time Academic Adviser in the General Studies Division for the period June 16 through June 30, 1975.
12. Mrs. Virginia A. Riegel as Instructor in Learning Resources Service for the period May 18, 1975, through June 30, 1976, with salary increase effective July 1, 1975. \$14,400.00
\$ 1,200.00
13. Mrs. Janice L. Yates as seventy-five percent time Academic Adviser in the General Studies Division for the period June 16 through June 30, 1975.
- D. Changes in Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)
1. Mr. Frank C. Adams, Professor of Higher Education and Director of Student Work and Financial Assistance, to serve at an increased monthly salary commensurate with responsibility, effective May 1, 1975, on a fiscal year basis. \$34,020.00
\$ 2,835.00
rather than
\$29,820.00
\$ 2,485.00
2. Mr. Reid S. Adkins, fifty percent time Researcher in Animal Industry, to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 through May 15, 1975.
3. Mr. Richard M. Blumenberg, Associate Professor of Cinema and Photography, to serve also as Assistant Dean of the College of Communications and Fine Arts, at an increased monthly salary, effective June 1, 1975, on a fiscal year basis. \$24,000.00
\$ 2,000.00
rather than
\$14,922.00
\$ 1,658.00
4. Mr. Clifford R. Burger, Professor of Accountancy, to serve also as Chairman of Accountancy on a fiscal year basis, rather than academic year basis, effective August 16, 1975.
5. Mr. John L. Cornwall, Professor of Economics, to serve at an increased monthly salary effective May 1, 1975, on an academic year basis. \$30,600.00
\$ 3,400.00
rather than
\$29,610.00
\$ 3,290.00
6. Mrs. Fern B. DeJarnett, fifty percent time Staff Assistant in the General Studies Division, to serve at an increased monthly salary for the period April 1 through May 15, 1975. \$6,300.00/
\$ 700.00/
rather than
\$4,500.00/
\$ 500.00/

7. Mr. Raymond DeJarnett, Associate Professor of Secondary Education and Assistant Director of Student Work and Financial Assistance, to serve at an increased monthly salary commensurate with responsibility, effective May 1, 1975, on a fiscal year basis. \$26,400.00/FY
\$ 2,200.00/mo.
rather than
\$22,200.00/FY
\$ 1,850.00/mo.
8. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections and in the School of Law, to serve also as Associate Professor (of Clinical Law) for the period April 1 through May 15, 1975. \$21,600.00/AY
\$ 2,400.00/mo.
9. Mr. Gerald R. Gaffney, Assistant Professor of Forestry, to serve on a fiscal year basis, rather than academic year basis, effective May 16, 1975.
10. Mr. Robert L. Hailey, Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, to serve on a continuing appointment rather than term appointment effective February 10, 1975, on a fiscal year basis. He received the Master of Education degree from the University of Missouri. He was born May 9, 1929, in Mt. Vernon, Missouri.
11. Mr. R. P. Hibbs to serve as Professor and Chairman of Speech and as Coordinator of Special Meetings and Speakers on a term appointment basis, rather than continuing appointment basis, for the period September 1, 1975, through August 31, 1976. This constitutes appointment beyond mandatory retirement age, and this appointment is made in accordance with provisions of the State Universities Retirement System.
12. Mr. George Kapusta, Research Associate in the Plant and Soil Science Research Stations, to serve also as Assistant Professor of Plant and Soil Science, rather than Instructor in Plant and Soil Science, at an increased monthly salary, effective May 1, 1975, on a fiscal year basis. He has completed all requirements for the Doctor of Philosophy degree from Southern Illinois University. \$19,398.00/FY
\$ 1,616.50/mo
rather than
\$17,598.00/FY
\$ 1,466.50/mo
13. Mr. Melvin L. Noe, Lecturer in Elementary Education (Head Start Supplementary Training Program), to serve on a ninety percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period April 1 through June 30, 1975. His salary is to be paid from restricted funds.
14. Mr. Kenneth E. Ripple, Associate Professor of Educational Administration and Foundations, to serve also as Director of Military Programs at an increased monthly salary and on a fiscal appointment, rather than academic appointment, effective April 1, 1975. \$23,400.00/FY
\$ 1,950.00/mo
rather than
\$15,300.00/AY
\$ 1,700.00/mo.

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| <p>15. Mr. Robert S. Resnick, Professor in the School of Music, to serve at an increased monthly salary effective May 1, 1975, and to serve on a fiscal appointment, rather than academic appointment, effective August 16, 1979.</p> | <p>\$17,865.00/
\$ 1,985.00/
rather than
\$16,965.00/
\$ 1,885.00/</p> |
| <p>16. Mr. Bluford Sloan, Assistant Coordinator of Student Work and Financial Assistance, to serve at an increased monthly salary commensurate with responsibility effective May 1, 1975, on a fiscal year basis.</p> | <p>\$16,620.00/
\$ 1,385.00/
rather than
\$12,420.00/
\$ 1,035.00/</p> |
| <p>17. Mr. Ralph D. Swick to serve as Professor of Accountancy, rather than Professor and Chairman of Accountancy, on academic appointment, rather than fiscal appointment, effective August 16, 1975.</p> | |
| <p>18. Mr. Loren E. Taylor, Professor of Recreation, to serve at an increased monthly salary effective May 1, 1975, and to serve on a fiscal appointment basis, rather than academic appointment basis, effective August 16, 1975.</p> | <p>\$22,536.00/
\$ 2,504.00/
rather than
\$20,736.00/
\$ 2,304.00/</p> |
| <p>19. Miss Charlotte West, Professor of Physical Education-Women, to serve also as Director of Women's Activities-Special Programs, effective April 1, 1975, on a fiscal year basis.</p> | |
| <p>20. Mr. Paul A. Yambert, Professor of Forestry, to serve on a fiscal appointment, rather than academic appointment, effective May 16, 1975.</p> | |

E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed:

1. For the period May 16, 1975, through May 15, 1976, at half pay:

Mr. Michael Audi, Associate Professor of Philosophy, who joined our staff in 1970, has the Doctor of Philosophy degree from Johns Hopkins University. He plans research and writing.

2. For the period August 16, 1975, through August 15, 1976, at half pay:

- a. Miss Betty L. Fladeland, Professor of History, who joined our staff in 1962, has the Doctor of Philosophy degree from the University of Michigan. She plans research in England and Scotland.

- b. Mr. Ronald B. Kirk, Associate Professor of Mathematics, who joined our staff in 1968, has the Doctor of Philosophy degree from the California Institute of Technology. He plans post-doctoral study.

c. Mr. S. Panchapakesan, Associate Professor of Mathematics, who joined our staff in 1970, has the Doctor of Philosophy degree from Purdue University. He plans research at the Indian Statistical Institute and at Cornell University.

d. Mr. Franklin D. Pedersen, Assistant Professor of Mathematics, who joined our staff in 1965, has the Doctor of Philosophy degree from Tulane University. He plans research at the University of Houston.

e. Mrs. Katherine L. Pedersen, Assistant Professor of Mathematics, who joined our staff in 1965, has the Doctor of Philosophy degree from Tulane University. She plans study and research.

f. Mr. Eugene P. Trani, Associate Professor of History, who joined our staff in 1967, has the Doctor of Philosophy degree from Indiana University. He plans research and writing.

F. Change in Sabbatical Leave

Mr. Donald R. Adams, Jr., Associate Professor of Economics, requests change in sabbatical leave from the Fall Semester, 1975, at full pay, to the period July 1, 1975, through June 30, 1976, at half pay.

G. Leaves of Absence without Pay

1. Mr. Edmund L. Epstein, Professor of English, for the Fall and Spring Semesters, 1975-1976, to continue a visiting professorship at Queens College, City University of New York.

2. Mr. Thomas L. Kilpatrick, Instructor in Morris Library, for the period July 1 through July 31, 1975, to accept a temporary appointment at the University of Oklahoma.

3. Mrs. Catherine H. Vergette, Researcher in the Graduate School, for the period June 10 through June 30, 1975, for travel to France.

H. Resignations

1. Mr. Charles Blackorby, Associate Professor of Economics, effective the close of business April 15, 1975, to accept appointment at the University of British Columbia, Vancouver, Canada.

2. Mr. Jack B. Cooper, Campus Photographer, effective the close of business April 30, 1975.

3. Miss Carolyn S. Crynes, Instructor in Family Economics and Management, effective the end of the Spring Semester, 1975, to complete an advanced degree.

4. Mr. Richard A. Depue, Assistant Professor of Psychology, effective the end of the Summer Session, 1975, to accept appointment at the State University of New York at Buffalo.

5. Mr. Charles J. Popp, Staff Assistant in Psychology, effective the close of business April 15, 1975, to accept a position in the University Civil Service System of Illinois.

6. Mr. Les R. Zellan, Assistant Professor of Theater, effective the close of business June 30, 1975, to accept a position with Colortran, Woodside, New York.

I. Continuing Education Teaching Allowance Payments

The Continuing Education teaching allowance payments reported below are to be paid for teaching non-credit courses outside of the designated University attendance center at Carbondale, Illinois:

Bateman, David N.	Assistant Professor	Administrative Sciences	\$102.30
Greathouse, Lillian R.	Assistant Professor	School of Technical Careers	89.33
Griffin, Robert P.	Associate Professor	English	528.00
Herr, William M.	Professor	Agricultural Industries	392.25
Logan, Moira J.	Instructor	Physical Education for Women	158.25
Paterson, John J.	Associate Professor	Agricultural Industries	364.50
Sherman, A. Kimbrough	Assistant Professor	Administrative Sciences	127.50

J. Dislocation Allowances

The dislocation allowances reported below are to be paid for teaching regular credit courses at off campus residence centers for the Spring Semester, 1975:

Juul, Kristen D.	Professor	Special Education	\$262.50
Morrill, Paul H.	Professor	Higher Education	700.00
Wilkinson, James J.	Associate Professor	Physical Education for Men	173.25

II. Ratification is requested for the following additions to and changes in the faculty-administrative staff payroll at the Springfield Medical Facility. Additional detailed information is on file in the Office of the Dean and Provost. The column at the right reports annual salary in accordance with appointment commitment for academic year (AY) or fiscal year (FY) and salary committed per month:

A. Continuing Appointments

1. Mr. James N. Boelkins as Assistant Professor (Pharmacology/Medical Sciences) in the School of Medicine, effective May 1, 1975, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born August 5, 1944, in Grand Rapids, Michigan.

\$18,600.00/FY
\$ 1,550.00/mo.

2. Dr. John Teich as Clinical Associate (Obstetrics and Gynecology) in the School of Medicine, serving without salary effective April 4, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from Marquette University. He was born June 11, 1931, in St. Paul, Minnesota. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Dr. Basilius Zaricznyj as Clinical Associate (Surgery) in the School of Medicine, serving without salary effective April 15, 1975, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Bonn, Bonn, Germany. He was born August 31, 1924, in the Ukraine. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Term Appointments

1. Dr. Sheffield N.M.N. Boardman, Jr., as a thirty-seven and one-half percent time Clinical Assistant Professor (Medicine) in the School of Medicine, serving without direct salary but to be compensated by Doctors Memorial Hospital, Carbondale, from a Department of Health, Education and Welfare Public Health Service Training Grant, for the period April 15 through June 30, 1975. He received the Doctor of Medicine degree from the University of Cincinnati. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Dr. Mark W. Hosler as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period April 1 through June 30, 1975. He received the Doctor of Medicine degree from Washington University, St. Louis, Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Theodore R. LeBlang as twenty percent time Associate Legal Counsel in the Office of the Dean and Provost of the School of Medicine, as Associate Legal Counsel in the Office of University Legal Counsel, and as Clinical Assistant Professor of Medical Jurisprudence (Medical Humanities/Medical Education) in the School of Medicine for the period May 1 through June 30, 1975. He received the Doctor of Jurisprudence degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$ 4,200.00/FY
\$ 350.00/mo.

4. Dr. Robert B. Perry as Clinical Associate (Family Practice) in the School of Medicine, serving without salary for the period April 15 through June 30, 1975. He received the Doctor of Medicine degree from Northwestern University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

C. Changes of Assignment, Salary, and Terms of Appointment
(Previously Approved Base Salary Not Repeated)

1. Mr. Dean V. Bowser, Assistant Professor (Bacteriology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.

2. Miss Charlotte C. Campbell, Professor and Chairman (Medical Sciences) in the School of Medicine, to serve also as Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.

3. Mr. Donald M. Caspary, Assistant Professor (Neurophysiology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Physiology, effective February 15, 1975, on a fiscal year basis.

4. Mr. William H. Cline, Jr., Professor and Director (Pharmacology/Medical Sciences) in the School of Medicine, to serve also as Professor in the Department of Physiology, effective February 15, 1975, on a fiscal year basis.
5. Mr. Morris D. Cooper, Assistant Professor (Immunology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.
6. Dr. Donald R. Darling to serve as Clinical Associate Professor (Medicine) in the School of Medicine, serving without direct salary but providing services through a contractual agreement between the School of Medicine and the Carbondale Clinic, for the period February 1 through June 30, 1975; rather than as Clinical Associate (Medicine) in the School of Medicine, serving without salary. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
7. Dr. Jess Diamond to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary, effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
8. Dr. A. Raymond Eveloff to serve as Clinical Associate Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
9. Mr. Carl L. Faingold, Assistant Professor (Neuropharmacology/Medical Sciences) in the School of Medicine, to serve also as Assistant Professor in the Department of Physiology, effective February 15, 1975, on a fiscal year basis.
10. Dr. Jose L. Gonzalez to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary, effective April 1, 1975, on a fiscal year basis. This appointment carries

faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

11. Dr. William R. Hamilton to serve as a twelve and one-half percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as a Clinical Associate (Pediatrics) in the School of Medicine, serving without direct salary but to be compensated by Doctors Memorial Hospital, Carbondale, from a Department of Health, Education and Welfare Public Health Service Training Grant, serving on term appointment rather than continuing appointment, for the period February 25 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

12. Dr. John M. Holland to serve as Clinical Assistant Professor (Family Practice) in the School of Medicine, rather than as Clinical Associate (Family Practice) in the School of Medicine, serving without salary, effective April 14, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Lee F. Hurshman to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary, effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

14. Dr. Paul P. Lorenz to serve as a twelve and one-half percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without direct salary but to be compensated by Doctors Memorial Hospital, Carbondale, from a Department of Health, Education and Welfare Public Health Service Training Grant, serving on term appointment rather than continuing appointment, for the period February 25 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. J. Keller Mack to serve as Clinical Associate Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School

of Medicine, serving without salary, effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

16. Mr. Dennis K. Mann, Associate Professor (Veterinary Medicine and Parasitology/Medical Sciences) in the School of Medicine, to serve also as Associate Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.

17. Dr. Dom J. Mauro to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

18. Mr. Walter L. Myers, Professor (Immunology-Microbiology/Medical Sciences) in the School of Medicine, to serve also as Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.

19. Dr. Brian E. Nolan to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary, effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

20. Mr. Warren E. Poole, Head of Physical Facilities in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1 through November 6, 1975.

21. Mr. Edward F. Reininger, Professor (Cardio-vascular Pulmonary Physiology/Medical Sciences) in the School of Medicine, to serve on term appointment rather than continuing appointment for the period July 1, 1975 through June 30, 1976.

22. Mr. Dighton F. Rowan, Professor and Director (Advanced Microbiology/Medical Sciences) in the School of Medicine, to serve also as Professor in the Department of Microbiology, effective February 15, 1975, on a fiscal year basis.

23. Dr. Sidney G. Smith to serve as a twelve and one-half percent time Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as a Clinical Associate (Pediatrics) in the School of Medicine, serving without direct salary but to be compensated by Doctors Memorial Hospital, Carbondale, from a Department of Health, Education and Welfare Public Health Service Training Grant, serving on term appointment rather than continuing appointment, for the period February 25 through June 30, 1975. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

24. Mr. Satu M. Somani, Associate Professor (Pharmacology/Medical Sciences) in the School of Medicine, to serve also as Associate Professor in the Department of Physiology, effective February 15, 1975, on a fiscal year basis.

25. Dr. Gwendolyn I. White to serve as Clinical Assistant Professor (Pediatrics) in the School of Medicine, rather than as Clinical Associate (Pediatrics) in the School of Medicine, serving without salary effective April 1, 1975, on a fiscal year basis. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

D. Resignation

Miss Helen Reisch, Instructor/Family Nurse Clinician (Family Practice) in the School of Medicine, at the close of business June 30, 1975.

PURCHASING RULES AND REGULATIONS

Summary

An Illinois statute requires the Director of General Services to approve our Purchasing Regulations. His response to the filing of joint Purchasing Regulations for all the senior systems of higher education has been received, suggesting only two minor amendments. One will state the legal requirement that any changes in the regulations also be approved by the Director, and the other corrects a typographical error.

Rationale for Adoption

Both points are well taken by the Director, and the amendments should be enacted so as to gain his approval.

Considerations Against Adoption

None.

Constituency Involvement

None.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Sections 1 and 8-j of the Regulations Governing Procurement and Bidding at State Systems Universities in Illinois, adopted February 13, 1975, be and are hereby amended as follows:

SECTION 1. AUTHORITY FOR THESE REGULATIONS

These Regulations are issued by the following governing Boards of the State of Illinois (The Board of Trustees of the University of Illinois, The Board of Trustees of Southern Illinois University, Board of Governors of State Colleges and Universities and Board of Regents of Regency Universities) in accordance with the provisions of the Illinois Revised Statutes, Chapter 127, Section 132.1 through 132.12 as amended (also known as the Illinois Purchasing Act). The right is reserved by each governing Board to rescind or amend these Regulations in whole or in part at any time without notice. No such rescission or amendment shall be effective, however, until it has been approved by the Department of General Services and filed with the Secretary of State.

SECTION 8. CONTENTS OF BIDS

j. State and Federal laws and University regulations. All bids and contracts are subject to these Regulations and to applicable Federal laws and those of the State of Illinois, particularly the Illinois Purchasing Act, conflict of interest statutes, nondiscriminatory employment statutes and equal employment opportunity laws. A certification is required in certain instances, and the form of this certification may be provided in the bid form. (See also Section 8-1 below.)

AMENDMENTS TO BOARD OF TRUSTEES CODE OF POLICY

Summary

The essence of the following proposed amendments was contained in a matter submitted by SIUE, but deferred until SIUC could evaluate its effect on that University also. In general, the changes are not substantive and have the effect of conforming Board policy to long-established contrary practices by one or both Universities. SIUC has reviewed the proposals and indicates no objection in principle to them. One of the SIUE proposals was agreed to be withdrawn temporarily:

Repeal provisions for custody of tax-free alcohol and delegation of signature authority for permits. (SIUE agreed on the need to touch base with regulatory authorities, and to reserve this action to a later meeting.)

The remaining five proposals are as follows:

1. Repeal the requirement for a quarterly financial report.
2. Repeal the prohibition against bargaining with unions of police officers.
3. Repeal the requirement of semiannual promotional and salary reviews.
4. Include Research Assistants and Teaching Assistants in the reporting of Graduate Assistants.
5. Repeal the prescription of a form for evaluation of non-academic employees.

Rationale for Adoption

1. Quarterly financial report: New forms of reporting are under study, and this requirement, which is not observed in practice, should be taken off the records pending the new provisions.

2. Police collective bargaining: SIUE currently bargains with police unions and feels the legal prohibition against doing so might not be enforced today. Arguably there is such a trend of thinking; albeit no authoritative change in the law has occurred, other agencies do bargain with police unions.

3. Semiannual promotional/salary reviews: As budgets got tighter, this practice ceased. Repeal is suggested both on grounds of economic reality and because the timing of such reviews should be left to administrative discretion.

4. Include Research and Teaching Assistants in the reporting of Graduate Assistants: Merely recognizes a refinement of titles used, and conforms to the intent of the existing rule.

5. Repeal a prescribed employee evaluation form: The responsibility for an efficient nonacademic staff is now in the administration, and the details of how to achieve that end should therefore be left in administrative hands.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Originally suggested by an interconstituency group formed at SIUE to review the Code of Policy.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, effective this date, the following revisions to the Code of Policy are enacted:

1. III Code of Policy D be and is hereby repealed in its entirety.
2. V Code of Policy B-5 be and is hereby repealed in its entirety.
3. V Code of Policy C-1 be and is hereby repealed in its entirety.
4. V Code of Policy A-15 be and is hereby amended to read as follows:
 15. Graduate assistants, research assistants, and teaching assistants shall be reported to the Board as soon as the information becomes available after the end of the fiscal year in a summary showing their names, degrees, assignments, and monthly stipends.
5. Appendix V-B-1 of the Code of Policy be and is hereby repealed in its entirety.

CHANGE OF PROGRAM TITLE: MEDIA TECHNOLOGY TO
PHOTOGRAPHIC AND AUDIO-VISUAL TECHNOLOGY, SIUC

Summary

The proposed resolution authorizes the School of Technical Careers at Southern Illinois University at Carbondale to change the name of the Associate in Art degree program in Media Technology to Photographic and Audio-Visual Technology.

Rationale for Adoption

The faculty and the professional advisory committee have determined that the present program title is excessively broad and that it does not accurately describe the content of the program. The word "media" is usually interpreted to cover all forms of communication whether printed, graphic, or electronic. The STC program is not as broad as the name would imply. Since the major program emphasis is on photographic laboratory technology and audio-visual technology, the proposed new title is clearly more descriptive.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The proposed change originated with the program faculty, was endorsed by the professional advisory committee, and was approved by the Dean of the School of Technical Careers.

Resolution

WHEREAS, It is in the best interest of higher education to utilize program titles which accurately describe the content of the program;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the title of the Associate in Art degree program in Media Technology in the School of Technical Careers at Southern Illinois University at Carbondale be and is hereby changed to Photographic and Audio-Visual Technology; and

BE IT FURTHER RESOLVED, That this change be reported to the staff of the Illinois Board of Higher Education for information.

CONTINUED AUTHORIZATION FOR USE OF A PORTION OF THE
STUDENT WELFARE AND RECREATION TRUST FUND FEE
TO SUPPORT THE STUDENT MEDICAL BENEFIT PROGRAM, SIUC

Summary

On May 9, 1974, the Board of Trustees approved a resolution authorizing the transfer of a sum not to exceed those monies generated from \$15.00 of the Student Welfare and Recreation Trust Fund Fee to the Student Medical Benefit Fund. This authorization supported an expanded program of health care for students at Southern Illinois University at Carbondale by providing for secondary health care (hospitalization), extended medical coverage, and specialty care.

This matter would authorize the continuance of that program through Fiscal Year 1976.

Rationale for Adoption

This original request was predicated on the desire of the SIUC administration to provide support of an expanded program of health care for students at SIUC. This resolution asks for a continuation of that funding level for Fiscal Year 1976. Through the transfer of \$15.00 of the Student Welfare and Recreation Trust Fund Fee paid by each student commencing Fall Semester, 1974, to the Student Medical Benefit Fund, the Student Health Program for SIUC has more adequately met the health care needs of students at SIUC by providing for secondary health care (hospitalization), extended medical coverage, and specialty care. This plan will continue the overall attractiveness of SIUC to prospective students.

Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption.

Constituency Involvement

The 1974 resolution reflected input from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, the Joint Fee Allocations Board, and the Graduate Council. The resolution has had considerable study. It has been shared with each of the University constituencies. University officials are not aware of any opposition from any University constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That for Fiscal Year 1976 a sum not to exceed those monies generated from \$15.00 of the Student Welfare and Recreation Trust Fund Fee paid by each student is hereby authorized for transfer to the Student Medical Benefit Fund.

PROJECT APPROVAL AND SELECTION OF LANDSCAPE ARCHITECTS FOR DEVELOPMENT
OF RECREATIONAL AREAS AS RELATED TO THE RECREATION BUILDING, SIUC

Summary

This item requests approval of project and selection of landscape architects for the necessary master planning, design development, and bid documents preparation that will provide for sidewalks, service roads, recreation play areas, and other site improvements as may be needed to complete the recreation areas surrounding the Recreation Building. Anticipated project cost is \$500,000. The fee for landscaping architecture is \$33,500.

Rationale for Adoption

The total concept for recreation facilities as approved by the student faculty, and staff members on the Recreation Committee calls for the development and construction of both indoor and outdoor facilities. Indoor facilities are to be provided in the Recreation Building. The outdoor facilities are to be programmed in a tract of approximately 32 acres. Space needed for the building site, sidewalks, and service roads will leave an area of 26 acres to be developed for recreational purposes.

The landscape architects will first develop a master plan for the entire area. Upon approval of the master plan, the landscape architects will develop and prepare bid documents for the various elements of the master plan which will include sidewalks, service roads, night lighting, seeding or sodding, drainage, earth moving, plantings, the development of play areas for tennis courts, softball, field hockey, horseshoes, flag football, and other flexible, multi-purpose green areas for varied programs.

The funding is on hand and available for the employment of landscape architects. Funds will come from a trust account set aside through the Student Welfare and Recreation Trust Fund collections. This project is in keeping with the adjusted budget for the Recreation Building approved by the Board of Trustees at its September 12, 1974 meeting. A copy of this budget follows.

Considerations Against Adoption

None is apparent at this time.

Constituency Involvement

Constituency heads were not polled on this project inasmuch as it is a continuation of a project and concept previously approved.

Resolution

WHEREAS, The Recreation Building is approximately twenty percent completed;

WHEREAS, The Recreation Building may require an additional 24 months for completion;

WHEREAS, It is desirable to have sufficient lead time in order to complete the outdoor recreation facilities in time to coincide with the completion of the indoor recreation facilities; and

WHEREAS, Funds are available for the employment of architectural and engineering services;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The firm of Novak, Carlson and Associates, Rolling Meadows, Illinois, be retained as landscape architects to develop the site improvements for the Recreation Building at a cost not to exceed \$33,500.
- (2) That funds in the Recreational Facilities Building account be used as payment for the architectural and engineering services.
- (3) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

RECREATION BUILDING SIUC
REVISED BUDGET
SEPTEMBER 12, 1974

	<u>Base Bid</u>
Building Construction (6/4/74 Bids)	\$ 8,244,072
Utilities (5/24/74 Bids)	682,160
Site Development (Allowance)*	500,000
Landscape (Allowance)**	<u>50,000</u>
	9,476,232
Construction Contingency	<u>486,832</u>
Total Construction Cost	<u>9,963,064</u>
Furniture & Equipment	400,000
A & E Fees (Rapson)	408,550
Surveys & Testing	25,000
Builders Risk Insurance	5,000
Occupancy Expense	10,000
Printing & Reproduction	6,000
Engineering Fees (Burkhardt)	<u>65,850</u>
	<u>920,400</u>
Grand Total	<u><u>\$10,883,464</u></u>

* Landscape Architect fees to come from this budgeted item.

** This budget item is for the purchase of plantings.

Mr. Norwood moved the reception of Reports of Purchase Orders and Contracts, April, 1975, SIUE and SIUC, Report to the Board - Noninstructional Facilities Projects Forwarded to Illinois Board of Higher Education; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, including two supplements and unanimous consent for their consideration; Changes in Faculty-Administrative Payroll - Office of Board of Trustees; Changes in Faculty-Administrative Payroll - Carbondale; the approval of Minutes of the meeting held May 8, 1975; Purchasing Rules and Regulations; Amendments to Board of Trustees Code of Policy, Change of Program Title: Media Technology to Photographic and Audio-Visual Technology, SIUC; Continued Authorization for Use of a Portion of the Student Welfare and Recreation Trust Fund Fee to Support the Student Medical Benefit Program, SIUC; and Project Approval and Selection of Landscape Architects for Development of Recreational Areas as Related to the Recreation Building, SIUC. The motion was duly seconded. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Richard A. Haney, Willis Moore, William R. Norwood, A. D. Van Meter, Jr.; nay, none.

Under Trustee Reports, Mrs. Blackshere reported on the commencement exercises of the SIUC School of Medicine held June 8 in the Rotunda of the Illinois State Capitol, Springfield. This was the first graduating class of the School of Medicine and the occasion was very noteworthy. Several other Trustees also attended.

Dr. Moore reported on the meeting of the Illinois Public Higher Education Governing and Coordinating Boards held May 20 in Springfield. Mr. Elliott also attended. This was a workshop of trustees for the public universities of Illinois. The meeting ended with a reception held by Governor and Mrs. Walker in the Governor's Mansion. The general recommendation was to hold more meetings of this type in the future.

Dr. Moore also reported on SIUC's commencement held May 17. He attended the afternoon session and Mr. Norwood attended the evening session. He was impressed by the rather relaxed and informal atmosphere of this particular commencement.

Mr. Van Meter reported on a breakfast reception held for legislators on May 22 in Springfield. Mr. Elliott also attended. He felt it was a good opportunity to talk to some of the legislators from the area.

Mr. Norwood reported on the Alumni Banquet, SIUC, held May 17 after SIUC's commencement. President-Emeritus and Mrs. Morris were present and were recognized with laudatory remarks.

Under Committee Reports, there was no report of the Executive Committee. There was also no report of the Governance Committees.

The next item on the agenda to be presented was a supplement to Changes in Faculty-Administrative Payroll - Edwardsville, relating to the shadow salary policy at SIUE. This item had not been submitted to the members of the Board ten days in advance of the meeting. Mr. Haney moved the item be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. President Rendleman explained that the Board had adopted a shadow salary policy for administrative people some time ago, and the administration had agreed with the recommendation of the augmented budget review committee to eliminate the shadow salary and salary differentials. This means that a person leaving an administrative position will re-negotiate for salary in the academic field. President Rendleman presented the following matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

- A. In order to implement a rescission of the shadow salary policy at SIUE, V Code of Policy A-12-b be and is hereby amended to read as follows:

Shadow salary structure for Southern Illinois University at Edwardsville for the following administrative titles, ratified by the Board of Trustees of Southern Illinois University at its meeting of November 19, 1971, and effective November 16, 1971, is rescinded and nullified effective July 1, 1975. Effective July 1, 1975, salary differentials paid as indicated below pursuant to said shadow salary structure shall be terminated and the pertinent differential in each case shall cease to be a component of monthly salaries of persons then serving or approved to serve as of that date in such administrative positions.

<u>Administrative Title</u>	<u>Salary Differential to be Terminated 7/1/75</u>
President	\$300.00
Vice-President	\$200.00
Assistant Vice-President)	
Dean of Major Academic Unit)	
Associate Dean of Major)	
Academic Unit)	\$100.00
Director of Library)	
Registrar)	
Assistant to President)	
Assistant to Vice-President)	
Associate Architect)	
Director of All-Campus)	
Operations)	\$75.00
Assistant Dean)	
Faculty Chairman)	
Assistant Director of)	
Library)	

Further any other increments paid above regular academic monthly base salary in consideration of administrative duties shall similarly be terminated as of July 1, 1975.

Effective July 1, 1975, the salary for a person from the faculty assigned to an administrative position shall be negotiable and shall be established prior to the date of assumption of the administrative position. Upon relinquishment of the administrative position, the academic base salary for a person returning to academic assignment shall be negotiable, unless previously stated in the contract, and shall be established prior to the date of relinquishment of the administrative position. Academic base salary shall be agreed upon as a result of consultation with the academic chairman, academic dean, the Vice-President and Provost (or his delegated representative), and the President (or his delegated representative).

Mr. Haney moved that V Code of Policy A-12-b be amended as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following matter:

PLANS AND SPECIFICATIONS: BROADVIEW HOTEL RENOVATIONS
(SEVENTH FLOOR), SIUE

Summary

This matter proposes the approval of plans and specifications for renovations to the seventh floor of the Broadview Hotel, SIUE's East St. Louis Center. The SIUE FY-75 capital budget will finance this \$125,000 project.

Rationale for Adoption

The Board approved retention of J. K. Peterson & Associates as major design consultant for this project in November, 1974. The project was authorized in the SIUE FY-75 capital budget, the Board approved seeking release of these specific funds in September, 1974, and funds are now available. Board Bylaws require Board action to approve plans and specifications for capital projects exceeding \$50,000.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Representatives of the Performing Arts Training Center have been involved with the Director of the East St. Louis Center, the Vice-President for Business Affairs, and the Vice-President and Provost in developing concepts for renovations involved in this project. The Director of the East St. Louis Center, the Vice-President for Business Affairs, and the President of Southern Illinois University at Edwardsville recommend approval.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans and specifications for the capital project, Broadview Hotel Renovations (Seventh Floor), SIUE, be and are hereby approved as presented to the Board this date, and the President of Southern Illinois University at Edwardsville and his designees are authorized to proceed with bidding the said project in accord with plans and specifications hereby approved.

In response to the Chair's question if the representatives of the Performing Arts Training Center were in agreement with the present plans, President Rendleman replied that they were receptive to the constraints of available money and their program outline at this time, particularly in view of the fact that \$350,000 for further renovations of the Broadview Hotel had been requested in the coming fiscal year appropriation bill.

After further discussion, Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair announced that items on the agenda that pertained to the Illinois Board of Higher Education would be held for discussion until the arrival of Mr. Rowe, representative to that board. She also stated that Current and Pending Matters would be delayed until the arrival of Chairman Elliott.

The Chair announced that all of the members of the Board and people from Carbondale were invited to attend the Mississippi River Festival at SIUE being held June 30 through August 20. A fine schedule had been planned and tickets were rapidly being sold.

The Chair recognized Mr. Gruny to give a brief legislative report, and Mr. Isbell to give a brief report on capital appropriations.

President Brandt stated he appreciated very much the opportunity to read the following statement in recognition of Willis E. Malone, and added his own personal thanks to Dr. and Mrs. Malone:

RECOGNITION OF WILLIS E. MALONE

Professor Willis E. Malone has served Southern Illinois University with distinction and devotion in many capacities since 1939. Upon the occasion of his voluntary retirement--culminating forty-three years in Illinois public education, the past thirty-six of them with Southern Illinois University at Carbondale--the Board of Trustees wishes to express publicly and officially its sincere appreciation to him for his dedication and loyalty to the University, its faculty, and students and for his many major contributions.

His teaching and administrative assignments at Southern Illinois University have included Supervisor, Department of Rural Education; Director, Rural In-Service Program; Assistant to the Dean, College of Education; Chief Academic Advisor, College of Education; Associate Registrar and Director of Admissions; Professor, Department of Elementary Education; Assistant to Vice-President for Academic Affairs; Special Assistant to the Chancellor; Acting Chancellor; Executive Vice-President and Provost; and Special Assistant to the President for Planning. In 1962, he served as the first Chief of Party for the SIU Contract Team in South Vietnam, exerting patient leadership in that most difficult task for a three-year assignment.

In the summer of 1970, when SIUC faced an extremely difficult period following its closing in May because of campus disorders, it was his steadying influence during that summer session as Acting Chancellor that helped the University begin to regain the stature and stability for which it had been known previously. Again, in 1974, as Chairman for the Search Committee to seek a President for SIUC, his quiet leadership prevailed. In the conduct of his assigned duties, Dr. Malone has always demonstrated leadership and a deep concern for all members of the University community.

The Board of Trustees is especially appreciative of his steadying and unifying influence during the past few years when higher education has faced a particularly challenging period. The Board has accepted, reluctantly, his decision to retire effective July 1, 1975.

The Board of Trustees of Southern Illinois University hereby commends the excellent leadership demonstrated by Dr. Willis Malone and his outstanding record of relationships with students, with other faculty members, staff, and administrative officers, with members of the Board of Trustees of Southern Illinois University, with staff and members of other Illinois executive and legislative agencies and boards and with many friends of the University particularly in the public education field.

The Board of Trustees also expresses its thanks to Mrs. Willis Malone for the understanding and support of her husband's endeavors in the service of Southern Illinois University.

There was a standing ovation for Dr. and Mrs. Malone. Dr. Malone then made the following statement:

Thank you very much. Thank you, President Brandt. As President Brandt was reading that, there are two conclusions I suspect one could come to - one, is that I have been here forever; secondly, that it has been pretty difficult for me to hold a job! I am grateful, of course, to the Board of Trustees for the opportunity to serve the University over a long period of time, for more than thirty-five years. I am especially grateful for the opportunity to meet the faculty, staff, students, and to work with them closely over a period of time. I certainly am grateful for their friendship, both personal and professional. I came here as a student some forty-five years ago. At that time I kind of fell in love with this University. I was proud to be a member of the student body. I have been proud to be a member of the faculty for a number of years. I am grateful for the opportunity, and thank you very much, all of you.

Dr. Moore moved approval of the Recognition of Willis E. Malone. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. The Chair also announced that the luncheon today would be in honor of Dr. and Mrs. Malone.

President Brandt presented the following matter:

LISTENER'S PERMIT, SIUC

Summary

The proposed resolution authorizes the President of Southern Illinois University at Carbondale to establish a fee of \$10.00 for a Listener's Permit which would enable non-student citizens to visit University classes on a more or less regular basis.

Rationale for Adoption

The encouragement of continuing education is one of the major objectives of the University. Many people who have been away from a formal classroom environment for several years experience some apprehension about returning to continue their education. The Listener's Permit is designed to familiarize potential students with current classroom practices at the University and to help them feel more comfortable about a decision to return to higher education. The Permit will also permit potential students to sample a wide variety of classes in order that they might better decide upon an area of interest for their continuing education. Other universities have adopted similar programs and have found them to be successful.

The \$10.00 proposed fee is designed to defray the administrative costs of the program. The costs will largely involve registration and record-keeping but will also include advisement of prospective students.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The Listener's Permit was proposed by University Programs and approved by the Faculty Senate. The Senate has asked to review the issuance of such permits at the end of one year.

Resolution

WHEREAS, Southern Illinois University at Carbondale has a stated objective of encouraging continuing education for the citizens of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to establish a Listener's Permit fee of \$10.00 per semester, which fee is to be charged to those not formally registered as students who wish to attend classes at the University in order to determine their interest in continuing education, and which fee is to be used to defray the administrative costs of the program, and that this fee is to be in effect for the academic year 1975-1976, at the end of which time a report on the experiment will be made to the Board together with a request for its continuance, expansion, or termination.

After considerable discussion wherein it was pointed out that the real control initially lies with the instructor, and that the Faculty Senate had approved this proposal but had requested to review the issuance of such permits at the end of one year, Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt presented the following matter:

CHANGE IN STUDENT CENTER FEE, SIUCSummary

This proposed matter would authorize the increase of the Student Center Fee charged students enrolled at SIUC commencing with Fall Semester, 1975. This resolution further proposes a change in the General Student Fee Schedule to provide for the Student Center Fee increase. The resolution does not alter other general student fees.

Rationale for Adoption

The current General Student Fee Schedule for the semester system provides less net income than the quarter system:

1. With the conversion from quarters to semesters, one peak business period was lost.
2. Reduced sales attributable to recession factors further reduces income potential.
3. Refunds are allowed for each semester hour dropped, whereas, under the quarter system a refund was granted only if the student dropped out of school.
4. Enrollment decrease/stabilization period also reduces income potential.

Inflationary factors not related to the cost of merchandise for sale has greatly affected the expense structure of the Student Center. The cost of utilities is the most rapidly rising single expense item. The utilities cost for Fiscal Year 1974 was \$192,879. The utilities cost for Fiscal Year 1975 is estimated at \$429,198, an increase of \$236,319 or 123 percent which is greater than the total of the fee increase requested.

This resolution therefore establishes the minimum Student Center Fee of \$10.00 increasing proportionately to \$20.00 per the proposed General Student Fee Schedule.

Considerations Against Adoption

Considering inflation-recession factors and the accompanying effects on the financial resources of the students, a Student Center Fee increase becomes an additional burden on the already hard-pressed student.

During a period of potentially declining enrollment the additional cost could have a detrimental effect on the decision of prospective students to enroll at SIUC.

Although the increase seems mandatory, this is a most inopportune time to increase the costs of education to the students and parents.

Constituency Involvement

The proposed fee increase for the Student Center was transmitted to all constituency heads for review and response. In the presentation and discussion of the proposal with the Graduate Student Council and the Undergraduate Student Senate, they concurred that additional funds were needed but preferred reallocation rather than an increase in fees. Other than this, University officials know of no specific constituencies or individuals who disapprove of the resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Student Center Fee charged students enrolled at Southern Illinois University at Carbondale be increased in accordance with the following schedule, effective Fall Semester, 1975:

Student Center Fee Schedule

<u>Hours</u>	<u>Current</u>	<u>Proposed</u>
1	\$ 7.50	\$10.00
2	7.50	10.00
3	8.25	11.00
4	9.00	12.00
5	9.75	13.00
6	10.50	14.00
7	11.25	15.00
8	12.00	16.00
9	12.75	17.00
10	13.50	18.00
11	14.25	19.00
12 & over	15.00	20.00

BE IT FURTHER RESOLVED, That the General Student Fee Schedule as shown in IV Code of Policy B-2, be and is hereby amended, effective Fall Semester, 1975, by substitution of the above column "Proposed" for the column in the Code "Student Center Fee," and by noting comparable increases in the totals shown in the column "Permanent Full-Time or Permanent Part-Time Employees."

President Brandt explained that the related matter of abolishing the textbook rental program will be presented to the Board next month. If that recommendation is approved by the Board, the Student Center would realize a savings which has already been built into their financial request for next year. Nevertheless, the Student Center Fee increase was still a necessity because of inflationary costs, particularly in utilities.

Since this proposal had been deferred until this meeting at the request of the faculty constituency, and because other constituencies have posed objections, at this time President Brandt introduced the constituency heads from SIUC: Ms. Barbara Kirkikis, Chairperson, Administrative and Professional Staff Council; Mr. David A. Reed, reelected Chairman, Civil Service Employees Council; Dr. Elmer J. Clark, Chairman, Council of Deans; Dr. Herbert S. Donow, Chairman, Faculty Senate; Dr. Tommy T. Dunagan, Chairman, Graduate Council; Ms. Ellen J. Schanzle, President, Graduate Student Council; and Mr. Douglas Diggle who is not official until June 16, President, Student Body.

Dr. Donow read the following resolution of the Faculty Senate regarding the Student Center Fee:

BE IT RESOLVED, That the University administration make it a matter of official policy and practice to provide students with a substantial measure of authority in committing and spending student fees henceforward and including this year. Accepting the judgment of the SIUC administration that a fee increase is justified at this time, the Faculty Senate strongly urges that there be increased participation on the part of various student constituencies in disbursing and committing funds.

Dr. Donow added that the Faculty Senate could find no basis for objection to the increase per se.

Ms. Schanzle stated that the Graduate Student Council wishes to register the following reconsideration of its comments on the Student Center Fee increase proposal:

(1) The Student Center Fee increase will have a great impact on the students, particularly in light of the other fee increases, the threatened tuition increases over the next few years, and the current economic situation.

(2) The students need to be made to feel that this is their building, that this structure is truly a student center. The present Student Center Advisory Board has no real policy-making power and the students are being asked to increase their monetary support of the Center. There should be an equivalent increase in student input into the policies of the Center.

(3) It is the feeling of the Graduate Student Council that the whole system of approval of student fee increases should be considered in order to guarantee all elements of the University community effective input. The fee priorities board should be reenacted so that all fee increase proposals could come from that body and the students could have satisfactory input into the student fee decisions.

(4) As its best argument, the Graduate Student Council has been very active in the past year in negotiations with the IBHE concerning the substantial fee increases that the IBHE would like to impose upon the students in the senior institutions in Illinois. The substantial tuition increases are coming at a time of tight money, and are going to further aggravate the enrollment problems of the state senior institutions, including SIU. We are asking that the IBHE ignore the reports that tuition should be raised to one-third of the instructional costs. By raising our own fees, we are defeating our own arguments against a tuition increase.

All of the above considerations have prompted the Graduate Student Council to take the following stand on the Student Center Fee increase:

BE IT RESOLVED, That prior to authorization of all Student Center Fee increases an outside consulting firm should be brought in to study current operating procedures and suggest means of placing the Student Center on a more sound financial base. It is recommended that monies to pay for the above-described services not be taken from student funds. It is further recommended that copies of the resultant study be delivered to Undergraduate Student Government, Graduate Student Council, President Warren Brandt, and Campus Treasurer George Mace.

Mr. Diggie agreed fully with Ms. Schanzle's statement, and reported that the Student Senate also felt that any increase in the Student Center Fee would be damaging to students and it has indicated its lack of support.

Dr. Bruce R. Swinburne, Vice-President for Student Affairs, and Mr. Clarence G. Dougherty, Director, Student Center, SIUC, answered questions of members of the Board. Mr. Dougherty explained that there is an official monthly meeting with the Student Center Advisory Board which is composed of seven voting students, four voting non-students, and the Director of the Student Center. The Director has been charged with the responsibility for the building as a Student Center. Informally, there is an open door situation with constant contact with the students. He felt that they responded very positively to students' suggestions, but on occasion felt a need to exercise responsibility in making some decisions that are not readily acceptable to one or another specific group of students.

Mr. Diggle denied any ambition for students to control policy, but asked for substantial student input. Vice-President Swinburne noted that one definition of significant input was fifty percent student membership on advisory bodies, which was true of the Student Center Advisory Board and virtually every other such board. He added that nobody in the room wanted a fee increase, but that no other option had appeared. President Brandt noted that much social programming was not under the Student Center Advisory Board only because this function historically has reposed in Student Government; students still fulfill the function, but are organized differently. Mr. Dougherty gave examples of decisions which would be wholly dependent upon student committee reaction.

Mr. Norwood pointed out that the fee increase appeared to be necessary in order to pay off bonds and obligations, and moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

At 12:05 p.m., Chairman Ivan A. Elliott, Jr., arrived and assumed the Chair. Vice-Chairman Harris Rowe and General Secretary of the SIU System James M. Brown also joined the meeting at this time. Mrs. Blackshere then served as Secretary. Chairman Elliott thanked Mrs. Blackshere for serving as Chairperson pro tem in the absence of the Chairman and Vice-Chairman.

The Chair also welcomed Messrs. Harizal and Lightle as the new Student Trustees-elect. He welcomed Mr. Van Meter officially to the Board since the Illinois Senate had confirmed his appointment on June 4, 1975.

President Brandt requested that the Board consider Approval of Change Orders, Medical Instructional Facilities, Group II, School of Medicine, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following item was presented:

APPROVAL OF CHANGE ORDERS,
MEDICAL INSTRUCTIONAL FACILITIES, GROUP II,
SCHOOL OF MEDICINE, SIUC

Summary

This agenda item seeks concurrence from the Board of Trustees to alter construction for Medical Instructional Facilities, Group II, at the Springfield Medical Facility. The Capital Development Board has established an amount not to exceed \$40,000 for the required architectural and engineering services and an amount not to exceed \$310,000 has been established for the completion of change orders. Contingency funds are on hand and available for these changes.

Historical Development

In 1969, the Board of Trustees of Southern Illinois University, in concert with the Illinois Board of Higher Education, established timetable objectives for the creation of a fully operable school of medicine which were unprecedented in the nation's history. The objectives included development of comparatively sophisticated physical facilities at both the Carbondale and Springfield campuses--to be programmed, designed, and constructed in a notably short time span and with comparatively limited total capital investment. That the Board's ambitious objectives have been realized is now a matter of record. That the qualitative results of the endeavor have been judged to be exemplary is attested by the fact that one after another of the nation's emerging medical schools have elected to follow the development patterns pioneered by SIU.

The largest of the building projects included in the development schedule was the school's Medical Instructional Facilities in Springfield. Constructed in two phases, as was dictated by the allocation of capital funds, the project was programmed in 1970 and designed in 1972. Construction of the first phase was initiated in 1972 and was completed in late 1973. Construction of the second phase was initiated in 1974 and is currently about half-way to completion.

To conform to the fast-track development schedule, it was essential to program and design the building in advance of the full development of the school's curriculum and the final formulation of methods for curriculum delivery (and in fact, prior to the arrival of most of the school's faculty). Accordingly, the buildings themselves were designed so as to be readily adaptive to the architectural requirements of the yet to be formalized programmatic needs, and some special space and funding allowances were incorporated to take care of unknown adjustments that were certain to materialize. In large measure, the adaptability of the building's space and systems has proven to be effective in meeting instructional requirements. With the curriculum and teaching methods now fully developed and adequately tested, the full range of the remaining necessary modifications has been identified. It appears that the contingency funds reserved to effect such modifications are essentially equal to the need.

Summary of Needed Changes

The needed construction modifications have been organized into priority groupings, some of which entail both the required item of change and supplemental related items. Many of the supplemental items reduce the scope of the work and, in consequence, increase the contingency funds available for effecting the overall adjustments. Priority groupings are as follows:

1. Modifications to the Biomedical Communications Area consisting in general of substitution of fewer, larger graphics and learning media production rooms for the previously-contemplated larger number of smaller rooms. The rationale for this change is that increased utilization of multi-media learning materials produced by the Division of Biomedical Communications generates demand for expanded "production-type" facilities. Supplemental modifications include (a) a counterpart reduction to library "back room" work space which in practice has proven to have been more generously allocated than is required, and (b) elimination of television "studio" space which has been more appropriately located adjacent to Clinical Instructional Facilities at an affiliated hospital (TV control equipment only will be located in the MIF II building).
2. Adjustments to Undergraduate Teaching Spaces consisting of subdivision of multi-discipline science teaching labs and expansion of student learning resource areas. The rationale for subdivision is that curriculum delivery requires that the student complement be divided into smaller group sections than was previously envisioned for the teaching of the subjects requiring student laboratory experience. The rationale for expansion is that the utilization and effectiveness of self-instructional programs has proven to be significantly greater than was previously anticipated and has accordingly been afforded more emphasis. In addition, changes should include deletion of built-in case work in some special project laboratories for reasons that the labs will contain significant quantities of equipment and display materials which are free-standing or installed in inexpensive relocatable racks. Supplemental adjustments include transfer of student and staff lounge functions to other locations within the building to provide both more optimum interrelationships among teaching functions and more favorable accessibility to the non-academic spaces. The change also makes possible the adjustments described in priority numbers 5 and 6.
3. Adjustments to Science Laboratory Areas consisting primarily of addition of some fume hoods and modification or relocation of some items of case work and built-in equipment. This change results from more complete integration of basic sciences with the clinical education elements of the school's academic program. Additional rationale derives from requirements (to assure accreditation) to overlap expanded research effort within the same laboratory spaces.

4. Modifications of the Vivarium Area which generate from the need to care for a larger number and variety of animals than had been contemplated. The condition results not only from the required greater emphasis on research activity, but also from increased undergraduate utilization of animals which can be identified now that teaching methodology is defined. In brief, the necessary modifications entail (a) relocation of door access to animal rooms which provides opportunity to increase cage capacity by approximately twenty percent without adding rooms, and (b) related expansion of animal cagewash facilities to match the increased cage capacity.
5. Relocation and modest modification of Student Affairs Department offices so as to include a record storage room which had been previously overlooked and to facilitate adjustments described in priority number 6.
6. Adjustments to Teaching Museum and Faculty Offices Area. Current plans call for substantial reconstruction of teaching museum spaces which are currently utilized on a temporary basis as undergraduate instructional laboratories. Evaluation of museum needs reveals that with the exception of removing temporary laboratory case work (which is included in the current contract) the areas will function very well in their "as is" condition. Modest adjustments of partition orientation within the adjacent faculty office areas will provide opportunity to accommodate some office functions which are currently located in off-campus leased space. The obvious result is a worthwhile savings in capital costs and ongoing operational costs.
7. Addition of a small Cadaver Room to accommodate two cadavers and appropriate teaching area. The rationale for the change results from development of surgery clerkship and electives which require student use of whole-body cadavers. This item has been given a low priority on the basis that in the event sufficient funds are not available to include it in the present construction, an alternative off-campus location can be developed that will be adequate, although less convenient.
8. Deletion of partitions between pairs of Study Carrels. The rationale for this change is the observed tendencies for students to study in larger groups than was anticipated in the initial programming and design of the building. The change is not critical to operations, but seems entirely logical in view of the fact its implementation will generate funding credits.

Rationale for Adoption

In summary, the proposed change orders reflect the need to take advantage of the latest technologies in medical instruction and research, to accommodate the needs of the full complement of medical faculty presently on board, to provide for a better utilization of space, and to provide a more efficient system of instructional delivery.

While the project to construct Medical Instructional Facilities, Group II, is a Capital Development Board project, and while normally the Capital Development Board is empowered to generate change orders without concurrence of the Board of Trustees, the staff of the Illinois Board of Higher Education felt that the size and scope of the proposed change orders requested by the School of Medicine should come under review of the Board of Trustees of Southern Illinois University and the Illinois Board of Higher Education. The staff of the Illinois Board of Higher Education has recommended that detailed plans and cost estimates be developed for the changes and that such plans and estimates include estimates in delay of construction that will result in accommodating such changes.

Harry Weese & Associates, Chicago, Illinois, have undertaken the redesign activity to develop shop drawings and submit the drawings to the contractor for price estimates and estimated impact upon completion time. The School of Medicine has established their priority packages starting with the fourth floor with a view in mind of allowing price estimates to be produced by priority package and, consequently, offer the option of taking all or a portion of the changes when price estimates and impact of the changes are known. The change orders will be accomplished serially in accordance with the established priority packages.

Upon receipt of the price estimates and impact on completion date verification by Harry Weese & Associates from the contractor, the information will be forwarded for review and approval of the Capital Development Board who will then proceed to issue change orders to contractors. Copies of all change orders will be forwarded to the Director, Facilities Planning, Carbondale campus, for information and review.

Capital Development Board and Illinois Board of Higher Education Position on Changes to Medical Instructional Facilities, Group II

The Capital Development Board has taken a positive stance on the requested change by authorizing \$40,000 of architectural and engineering fees and \$310,000 for cost of the changes from an available building contingency of \$610,000. The work will be approached utilizing the list of priorities submitted to the Capital Development Board. Changes will be accomplished in packages related to the priority list up to the point \$310,000 has been utilized, or the total group of changes have been accomplished. The initial bulletin will be for deletion of case work and interior walls and doors, consequently, a credit will be received and available building contingency will be increased allowing additional funds for the changes. The Illinois Board of Higher Education has reviewed the content of changes and indicated they do not view the changes as program changes, consequently, no change in scope has occurred to impede use of the building contingency for MIF II.

Impact on Budgets and Operating Costs

Occupancy of Medical Instructional Facilities, Group II, has an immediate impact on the FY-77 operating budget. The changes to building design, particularly on the fourth floor, allow relocation of the entire Biomedical Communications Department to Medical Instructional Facilities, Group II. Consequently, current leases held at 901 North First, 5,353 sq. ft., annual lease cost, \$23,838.60; 1001 North First, 1,710 sq. ft., annual lease cost, \$5,130; and 944 North First, 1,535 sq. ft., annual lease cost, \$7,675, can be terminated upon occupancy of MIF II. Total dollar reduction on lease cost FY-77 is \$36,643, based upon current lease costs.

Considerations Against Adoption

The proposed change orders will require sensitive negotiations between the Capital Development Board and the contractors. Inasmuch as Medical Instructional Facilities, Group II, considered to be approximately fifty percent completed, it is quite possible that some "tearing out" will be necessary, and there exists the possibility that some pre-purchased items such as door frames will have to be discarded. In addition, there is a possibility that should a change order be so all encompassing that a delay in construction may result, the contractor may sue for delay damages.

It is hoped, however, by the very careful analysis of all change order proposals and the very careful selection of change orders, that any "tearing out" or loss of pre-purchased materials or any serious delay in construction can be avoided. Any payment for damages or other losses would, of course, have to be taken from the \$310,000 set aside as a maximum for the change orders by the Capital Development Board.

Time appears to be of the essence. Bringing this project to a successful fruition will require the expeditious processing of all reviews.

Resolution

WHEREAS, Certain changes in construction are highly desirable in Medical Instructional Facilities, Group II, for successful programs in instruction and research for the School of Medicine;

WHEREAS, The staff of the Illinois Board of Higher Education has indicated that the proposed changes are acceptable in terms of their effect upon programs and activities to be conducted in the facility;

WHEREAS, The Capital Development Board has retained the services of Harry Weese & Associates, Chicago, Illinois, to prepare drawings and estimates; and

WHEREAS, The Capital Development Board has on hand and available sufficient contingency funds to accomplish the changes;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board of Trustees recognizes the authority of the Capital Development Board to issue change orders and concurs with the Capital Development Board in their efforts to entertain the change orders as proposed by the Springfield Medical Facility.
- (2) The Board of Trustees concurs that in order to accomplish the change orders, the fees for architectural and engineering services shall not exceed \$40,000 and that the cost of construction for the change orders and any expenditures for delay damages or other losses shall not exceed \$310,000 plus credits received from the change orders.
- (3) Contingency funds presently on hand and available to the Capital Development Board be used for this project.
- (4) Any change order which seriously impacts the flow of construction or poses a threat for delay damages shall not be approved.
- (5) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

President Brandt gave a brief summary of the project. The Chair asked Mr. Isbell for his comment. Mr. Isbell responded that he had reviewed this item very closely as it had developed, had held conferences with the Illinois Board of Higher Education and Capital Development Board, and recommended that the Board should follow the request of Dr. John Huther of IBHE to submit a record of the action taken by this Board to the Illinois Board of Higher Education. Dr. Huther will then make a decision whether there should be only a staff review or if the matter should be submitted to the full Illinois Board of Higher Education.

Mr. Hastings joined the meeting at 12:20 p.m.

Mr. Haney moved approval of the resolution. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Abstain, Donald L. Hastings, Jr. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Brandt requested that the Board consider Award of Contracts, Remodeling of Small Group Housing Unit 112 for School of Law and Health Services, SIUC, which had not been submitted ten days in advance of the meeting. Mrs. Blackshere moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following item was presented:

AWARD OF CONTRACTS,
REMODELING OF SMALL GROUP HOUSING UNIT 112
FOR SCHOOL OF LAW AND HEALTH SERVICES, SIUC

Summary

This Board item requests approval to award contracts for the remodeling of Small Group Housing Unit 112. This project will provide additional space for the School of Law and Health Services. Total cost of remodeling is \$154,302.

Rationale for Adoption

At the September 12, 1974 meeting of the Board of Trustees, approval was given to remodel Small Group Housing Units 101, 108; and 112 for other uses. At the February 13, 1975 meeting of the Board of Trustees, approval was given to retain the firm of Lee Potter Smith and Associates, Carbondale, to provide the necessary architectural and engineering services for the conversion of Unit 112.

The north half of Unit 112 will be converted into office, library, and instructional space for the School of Law. This portion of the remodeling is required to accommodate current enrollments in the School of Law and necessary to meet accreditation requirements.

The south half of Unit 112 will be remodeled to provide administrative office space for Health Services and a new and enlarged pharmacy service. The administrative offices and pharmacy will be moved out of Small Group Housing Unit 115. This vacated space in Unit 115 will later be converted into examining rooms and other clinical space in order to serve the campus community in a better and more expeditious manner.

Bids for this project were received on June 3, 1975. The engineer's estimate for this remodeling was \$205,460. The lowest and best bids now indicate a total project cost of \$154,302. Funding for this project will be through the Physical Plant Projects account. Sufficient funds are on hand and available for the award of contracts and completion of the project.

Considerations Against Adoption

None are apparent at this time.

Constituency Involvement

Constituency heads were not involved in this particular item inasmuch as it is considered to be primarily a procedural and administrative matter.

Resolution

WHEREAS, The School of Law is in need of additional space to accommodate current enrollments and faculty;

WHEREAS, The School of Law requires certain facilities modifications to meet accreditation requirements;

WHEREAS, Additional facilities are needed by Health Services in order to provide improved care for the campus community; and

WHEREAS, Funds are on hand and available for the total project;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to remodel Small Group Housing 112 for use by the School of Law and Health Services is hereby approved at a cost not to exceed \$154,302.
- (2) A contract in the amount of \$67,370 be awarded to the R. B. Stephens Construction Co., Carbondale, for the general work related to the remodeling of Unit 112.
- (3) A contract in the amount of \$8,650 be awarded to E. A. Kraft, Inc. Murphysboro, for the plumbing work related to the remodeling of Unit 112.
- (4) A contract in the amount of \$7,475 be awarded to E. A. Kraft, Inc. Murphysboro, for the heating, piping and refrigeration work related to the remodeling of Unit 112.
- (5) A contract in the amount of \$32,333 be awarded to McNeill & Dugger, Inc., Herrin, for the ventilation work related to the remodeling of Unit 112.
- (6) A contract in the amount of \$24,972 be awarded to Hall Electric, I Sparta, for the electrical work related to the remodeling of Unit 112.
- (7) An amount of \$6,902 be approved for the purchase of light fixtures from General Stores, an allowance of \$2,600 be approved for the purchase of carpet, and \$4,000 be approved for the purchase and installation of venetian blinds and draperies.
- (8) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

BID SUMMARY
REMODELING OF SMALL GROUP HOUSING 0112
SOUTHERN ILLINOIS UNIVERSITY
AT CARBONDALE, ILLINOIS

General Work

Alternate Bid G-1 \$67,370.00

Proposed Contract No. 6372

Contractor:

R. B. Stephens Construction Co.
960 N. Illinois Ave.
Carbondale, Illinois 62901

Plumbing Work

Alternate Bid P-1 \$ 8,650.00

Proposed Contract No. 6373

Contractor:

E. A. Kraft, Inc.
1337 Walnut Street
Murphysboro, Illinois 62966

Heating, Piping, & Refrigeration Work

Alternate Bid H-1 \$ 7,475.00

Proposed Contract No. 6374 (Combined with Plumbing)

Contractor:

E. A. Kraft, Inc.
1337 Walnut Street
Murphysboro, Illinois 62966

Ventilation Work

Alternate Bid V-1 \$32,333.00

Proposed Contract No. 6375

Contractor:

McNeill & Dugger, Inc.
1A Park Place
Herrin, Illinois 62948

Electrical Work

Alternate Bid E-1	\$24,972.00
Proposed Contract No. 6376	
Contractor:	
Hall Electric, Inc.	
825 E. Broadway	
Sparta, Illinois 62286	
Subtotal	\$140,800.00
Light Fixture purchase from General Stores	6,902.00
Allowance for purchase of carpet	2,600.00
Allowance for Venetian Blinds & Drapes	<u>4,000.00</u>
Total Project Cost	\$154,302.00

Engineer's Estimate Prepared by
Lee Potter Smith and Associates

General Work	\$ 89,790.00
Plumbing	10,060.00
Heating, Piping, Refrigeration	3,000.00
Ventilating	48,000.00
Electrical	<u>43,470.00</u>
Subtotal, Construction	\$194,320.00
Light Fixtures	4,540.00
Carpeting	2,600.00
Blinds and Draperies	<u>4,000.00</u>
Total	\$205,460.00

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Abstain: Donald L. Hastings, Jr. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Brandt requested that the Board consider Approval of Lease/Option, Temporary Facilities, and Award of Contract for Site Development and Utilities, School of Medicine, SIUC. Mr. Haney moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following item was presented:

APPROVAL OF LEASE/OPTION,
TEMPORARY FACILITIES,
AND AWARD OF CONTRACT FOR SITE DEVELOPMENT
AND UTILITIES, SCHOOL OF MEDICINE, SIUC

Summary

This agenda item seeks approval of a lease/option arrangement to provide temporary facilities for use as Infectious Diseases Laboratories on the Springfield Medical Campus and an award of contracts to provide for the required site development and utilities extensions to make the laboratories operable.

Need for the Project

The proposed construction, referred to as "temporary facilities" for Infectious Diseases Laboratories, is a temporary solution to the need for facilities to allow study, at the earliest possible time, of Class III highly infectious disease agents. These agents such as viruses, fungi and some bacterial species require special facilities which must meet federally established minimal requirements. These requirements must be met to insure the protection of personnel working within such laboratories and protection of the public external to such laboratories, especially from uncontrolled aerosols and other effluents. The "temporary facilities" also provide needed space flexibility to accommodate the teaching of the pharmacology and pathology segments of the medical curriculum to the class moving to the Springfield facility in June of 1976.

The option to lease the temporary facilities was selected primarily because of the unavailability of facilities suitable for renovation for this purpose. The permanent facility housing the Infectious Diseases Laboratories could be in Medical Instructional Facilities, Group III, or in a joint facility housing both School of Medicine and Department of Public Health programs. The relocatables provide the facilities we need now without eliminating either option for a permanent facility.

In summary, without the space provided by the temporary facilities, there is no facility available that meets the minimum standards for handling Class III highly infectious disease agents. The temporary facilities provide the necessary space to teach the pharmacology and pathology segments of the curriculum to the class coming to the Springfield facility in June of 1976.

Rationale for Adoption

This agenda item was originally presented to the Board of Trustees at the November 14, 1974 meeting. At that time project approval was given as well as approval to retain Ralph Hahn and Associates to provide the necessary design work for the utilities extensions and site development at a cost not to exceed \$12,000. Also the Board resolved that the President, SIUC, be directed to take whatever action may be required in reviewing this item with members of the various legislative staffs, the Bureau of the Budget; to solicit bids; and to prepare a lease agreement for presentation to the Board for its review and ratification.

This initial action by the Board was necessary inasmuch as firm costs for the project were not known and could only be known after bids had been received. The original project called for bids to be submitted on four interconnected units, with an alternate bid for only three interconnected units. The cost for the four units on November 14, 1974 was estimated to be \$1,347,000. Upon receiving bids, a decision was made to seek the use of the alternate bid on the three units. The current project budget is:

Engineering Fees	\$ 12,000.00
Site and Utilities	195,444.00
On Site Installation	65,194.00
Six Years Rental of Facilities and Equipment	1,595,955.70
Cost to Purchase	<u>1.00</u>
TOTAL	\$1,868,594.70

In addition to the above, \$35,000 would be needed if the lessor were required to remove all structures in the case of the University not exercising its option to purchase.

The various state agencies have been kept informed as to the progress of this project. When final bids were received they were presented to the Illinois Board of Higher Education, the Capital Development Board, and the Bureau of the Budget for review. The project was fully discussed at all meetings. While some questions were asked, all questions were answered and all explanations given so that the project was thoroughly understood by all, both as to procedures and objectives.

Funding of this total project will be through operating funds available to the School of Medicine from either state appropriations, federal funds, local funds, or any combination thereof as may be required.

This project departed from the normal procedure of first submitting a request in the capital budget to the Illinois Board of Higher Education who in turn would make recommendations to the General Assembly. However, as has been stated, the Illinois Board of Higher Education has been kept informed of the project and by an amendment to Senate Bill 507, which is the University's appropriation bill, the General Assembly is given opportunity to review the project and declare it to be in the public interest.

Considerations Against Adoption

The receipt of only one proposal for the lease/option of the temporary facilities does call for a critical review. However, the following facts should be considered:

1. The bids were advertised and multiple bids solicited in compliance with the State Purchasing Act.
2. The nature of laboratory construction requirements, to meet the federal standard for handling Class III highly infectious disease agents automatically limited the number of companies capable of producing

such a specialized product. The assumption was that only three or four of the nation's larger prefab construction specialists could handle a project of this type.

3. Three of the larger prefab companies did pick up bid specifications for review as potential bidders. Following review, they chose not to bid.
4. One potential bidder requested a week's extension of the bid date in order to complete his bid. Although the extension was granted he failed to submit a bid.
5. The bid opening was advertised as an open public meeting.

Consideration of the above factors suggests that since two of the nation's largest modular builders chose not to bid, a rejection of McFadden's bid or readvertisement of bids might well prove futile. It could also result in additional cost on the project, through an inflation factor, and a critical loss of time if McFadden's bid was to be impacted on resubmittal. It is therefore recommended that the McFadden proposal be accepted.

Resolution

WHEREAS, The needs of the Springfield Medical Campus require the activation of the Infectious Diseases Laboratories in temporary facilities;

WHEREAS, Acceptable and adequate rental space is not available;

WHEREAS, Adequate vacant land currently owned by the University is immediately adjacent to the Medical Instructional Facilities;

WHEREAS, Approximately five to seven years may elapse before suitable permanent facilities can be made available through the capital budget process; and

WHEREAS, It is anticipated that operating funds will be on hand to provide for the lease/option and to provide for site development and utilities extensions;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to provide temporary facilities for Infectious Diseases Laboratories through leased prefabricated structures to be placed on land currently owned by the University is hereby approved at a total project cost not to exceed \$1,868,594.70.
- (2) The President of Southern Illinois University at Carbondale is hereby authorized to enter into a lease/option agreement with McFADDEN CORPORATION of Lansing, Michigan, to provide and erect the temporary facilities with fixed laboratory equipment on University owned land in Springfield, Illinois.

- (3) The pay schedule for the McFADDEN CORPORATION shall not exceed \$1,595,956.70, plus \$65,194 for installation.
- (4) A contract be awarded to J. F. WEISKOPF & SON, Springfield, in the amount of \$114,644 for the underground plumbing work.
- (5) A contract be awarded to DIVANE BROS. ELECTRIC CO., Chicago, in the amount of \$52,500 for the electrical service entrance work.
- (6) A contract be awarded to R. B. EVANS CONSTRUCTION CO., Springfield, in the amount of \$28,300 for the site development work.
- (7) The President of Southern Illinois University at Carbondale be authorized to exercise options to purchase the temporary facilities and/or laboratory equipment depending on the availability of funds and the review and approval of the Board of Trustees.
- (8) Should the University not exercise its option to purchase or should the lease/option agreement not be renewed annually for a continuous six-year period, payment of \$35,000 to the McFadden Corporation for the removal of the temporary facilities is hereby authorized.
- (9) The President of Southern Illinois University at Carbondale be and is hereby directed to take whatever action may be required in the execution of this resolution in accordance with established policies and procedures.

SCHOOL OF MEDICINE, SPRINGFIELD MEDICAL CAMPUS
TEMPORARY FACILITIES FOR INFECTIOUS DISEASES LABORATORIES

SCHEDULE OF PAYMENTS

<u>Date</u>	<u>No. of Months</u>	<u>Structure Rental</u>	<u>Equipment Rental</u>	<u>Total</u>
Feb. 1, 1976	5*	75,452.15	33,032.55	108,484.70
Aug. 15, 1976	12	181,085.24	79,278.12	260,363.36
Aug. 15, 1977	12	181,085.24	79,278.12	260,363.36
Aug. 15, 1978	12	181,085.24	79,278.12	260,363.36
Aug. 15, 1979	12	181,085.24	79,278.12	260,363.36
Aug. 15, 1980	12	181,085.24	79,278.12	260,363.36
Aug. 15, 1981	7	<u>129,422.35</u>	<u>56,232.85</u>	<u>185,655.20</u>
Totals		1,110,300.70	485,656.00	1,595,956.70

* All payments based on occupancy date of February 1, 1976

** Includes \$1.00 for purchase of structures

Mr. Gruny reported that the form of the document which will be signed met with his approval.

Mrs. Blackshere moved that the resolution be approved. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, William R. Norwood, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

President Brandt requested that the Board consider a matter to be presented by Dean Richard H. Moy, School of Medicine, SIUC, concerning the reaffirmation of support for facilities at the Memorial Medical Center in Springfield in order for that Center to obtain a variance of bed capacity standards from the Certificate of Need Commission of the Illinois Department of Public Health, which is necessary before the end of July in order not to lose approximately \$4 million of federal funding.

Mr. Rowe moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dean Moy gave a brief historical summary of the School of Medicine's involvement with the Memorial Medical Center relating to space development. Because of the press of time, since this will be presented tomorrow afternoon to the Certificate of Need Commission, Dean Moy requested the Board to agree by resolution to reconfirm participation with the development of Memorial Medical Center as a part of a state-wide health manpower development program and multi-regional for downstate Illinois, which are the criteria permitting a variance. He would express to Mr. Furman, Executive Director of IBHE, and through him to Dr. Lashof, Director of the Illinois Department of Public Health, serious

concern lest this project be delayed or any action taken that would jeopardize the federal funds.

Mr. Rowe moved that the Board reconfirm our affiliation with Memorial Medical Center, that we state that the Center and the School of Medicine is a part of the state health manpower program, that we express our deep concern over the questions raised and ask for consideration of a variance, and because of the time factor, this matter be conveyed to Dr. Lashof, Director of the Illinois Department of Public Health, today. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair instructed Dean Moy to draft a resolution which would convey the necessary action of the above motion before the Board meeting adjourned.

(NOTE: For the record, below is the resolution which was drafted.)

Resolution

WHEREAS, the Southern Illinois University School of Medicine is functioning within a state-wide program of medical education as mandated by the Illinois Board of Higher Education in its report of June 1968, entitled "Education in the Health Fields for the State of Illinois," and has a long standing commitment to Memorial Medical Center, and

WHEREAS, the Memorial Medical Center is a critical element in the clinical support base for the School's manpower and outreach programs designed to serve several planning regions in central and southern Illinois, and,

WHEREAS, the facilities development project described by the Memorial Medical Center in its application for permit submitted to the Illinois Health Facilities Planning Board is of critical importance to the Southern Illinois University School of Medicine in the development of its education and service programs, and,

WHEREAS, the Memorial Medical Center stands to lose approximately 4 million dollars in federal funds if timely review and approval is not given for this construction and remodeling project, and

WHEREAS, the proposed expansion program of the Memorial Medical Center has been presented to the Liaison Committee on medical education, which is the accrediting body for medical schools.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That this Board hereby expresses its support for the application for permit by Memorial Medical Center to the Illinois Health Facilities Planning Board to authorize construction of new facilities and modernization of existing facilities at the Center in order to accommodate educational programs of the Southern Illinois University School of Medicine.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take whatever action necessary to convey this statement of support to the appropriate state officials, and to take whatever further action may be required to carry out the purpose and intent of this resolution.

President Brandt announced that two positions had been filled on campus recently as a result of the recommendations of search committees, and that the candidates had come totally from inside the institution. He was pleased to announce that the Vice-President for University Relations would be Dr. George R. Mace, and that the Director of Campus Services would be Mr. Clarence G. Dougherty. He felt that these two gentlemen would make a real contribution to the forward movement of the University, and expressed his appreciation to all of the candidates for these two positions and to the committees which had carried out the search and evaluation process.

President Brandt announced that Carbondale's Friendship Festival was scheduled for the coming weekend, and the major participation on the part of SIUC was through the Elite National Championships in men's and women's gymnastics and the airport with the air shows.

The Chair stated that at this time the Board would go back to the top of the agenda and consider the items that had been missed. Under Trustee Reports, he reported that Mr. Rowe and he had been in Springfield earlier today to testify in the House Executive Committee against Senate Bill 16, which was the bill to create a separate board for SIUE. The bill received "do pass" with 15 votes in favor, 7 against, and 1 abstention.

On May 21, Chairman Elliott attended the Kathryn Hansen Award Dinner of the University Civil Service System Employees' Advisory Committee. The award was presented to Mr. R. A. Stipes, the past Chairman of the Board of Governors and past President of the Universities Retirement System Board.

On June 4, Chairman Elliott and Mr. Allen had participated in a Symposium on Work and the College Student, SIUC. Between two and three hundred people attended for three days from all over the country, and it was extremely interesting.

Chairman Elliott reported that he and Dr. Brown had heard Governor Walker's speech last night. The Governor recommended to the legislature for a six percent cut in all appropriations from the General Revenue Fund. How the General Assembly will react remains to be seen, as well as the Governor's utilization of reduction and line item vetoes.

Mr. Rowe reported on attending the meeting of the Illinois Board of Higher Education held at Governor's State University on June 3. It was a beautiful building and a growing institution even though it was difficult to locate. There were a number of vocational programs for the community colleges that were tabled pending some sort of a commitment from the unions as to what type of apprenticeship they would or would not accept. Two other items were tabled, namely, guidelines for review of new doctoral programs and guidelines on reinitiation of discontinued programs. These tabled items should be presented at the July meeting of IBHE which will be held at SIUC. The junior college supplemental appropriation was considered, and the IBHE did recommend an additional \$10 million of a requested \$25 million because their enrollment projections used to prepare their appropriation request had been so inadequate.

Mr. Rowe said he had been unable to attend the Health Education Commission meeting held June 10. Dr. Webb had attended as an observer for the Board Staff, and President Brandt, Dean Moy, SIUC, and Dean Hazen, SIUE, were also present. Dr. Webb reported that the Commission received for action next month a proposal for a School of Clinical Medicine at Urbana and proposals from the IBHE staff for health education with respect to Master Plan - Phase IV. There were four items that were of particular interest to SIU: Recommendations with respect to health education were approved by the Health Education Commission for submission to the IBHE as presented in a revised draft; recommendations with respect to dental medicine were also approved for submission to the IBHE;

recommendations with respect to nursing education were tabled until the July meeting after considerable controversy and discussion; and recommendations with respect to allied health education were also tabled. There had been a large number of people who spoke to the recommendations for allied health education. The particular issue was the designation of two institutions, the Chicago Medical School in Chicago, and Sangamon State University, for the establishment of Health Professions Schools. President Brandt had spoken effectively to this issue, and the decision was to table the recommendations to allow the staff to look further at some of the issues raised and to confer with the various institutions before action in July. President Brandt commented that he was pleased this matter had been tabled until July.

President Rendleman presented the following matter:

NEW AND EXPANDED PROGRAMS FOR FISCAL YEAR 1977
(RAMP) BUDGET REQUEST, SIUE

Summary

This matter would approve new and expanded program requests for Fiscal Year 1977 in accord with the timetable of the Illinois Board of Higher Education which requires submission of these requests by July 1, 1975. A total of \$1,240,585 is requested in three program areas: Applied Arts and Sciences (\$433,300), Professional Programs (\$364,000), and Delivery Systems (\$433,285). The largest requests are for the new Environmental Resources Training Center (to be jointly funded by the University and IBHE), expansion of the Doctor of Dental Medicine program (\$251,000), and an operating budget for the proposed educational television station WSIE-TV (\$399,285).

All programs in this matter which require approval by the Board of Trustees have either been approved at previous meetings or are under separate consideration for this meeting.

Programs for which approval without new appropriations is sought are included so that a complete picture of the proposed changes in program for FY-77 is available.

Rationale for Adoption

IBHE requires that new and expanded program requests be submitted by July 1, 1975, in advance of the full RAMP document for Fiscal Year 1977. The resolution proposed for this matter leaves open the opportunity for the Board to make adjustments or alterations in these requests as the full budget document is developed and considered.

Considerations Against Adoption

None are known.

Constituency Involvement

These proposals were solicited in preliminary form in June of 1974. The preliminary requests were reviewed by the administrative officers of the University and by the University Senate. From the initial screening of requests through the final stages of decision making, the total dollar request was reduced by approximately 75 percent of its present level. Total agreement on such a matter is not to be expected, but a high level of support has been developed for the proposal as submitted.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing the Fiscal Year 1977 (RAMP) budget request to the

Illinois Board of Higher Education, the Board approves the New and Expanded Programs element of the Fiscal Year 1977 (RAMP) budget request for Southern Illinois University at Edwardsville as presented to the Board this date; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville shall take appropriate steps to accomplish filing of the materials approved above with the Illinois Board of Higher Education in accordance with prevailing practices and procedures of the Southern Illinois University System.

New and Expanded Program Requests for Fiscal 1976-1977: Summary

APPLIED ARTS AND SCIENCESRequested New
State AppropriationsNew Programs

Master of Science in Biochemistry and Clinical Biochemistry	\$ 60,000	
Doctor of Science in Computer Science (Cooperative with Washington University)	54,300	
Master of Science in Engineering	30,000	
Master of Science in Environmental Studies	75,000	
Bachelor of Fine Arts (with two options)	27,000	
Bachelor of Social Work	-0-	(1)
Doctor of Arts in Physical Sciences	-0-	(1)
Environmental Resources Training Center	139,500	(2)

Program Expansion

Master of Science in Urban Studies	<u>58,000</u>	
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Subtotal 443,800

PROFESSIONAL CURRICULANew Programs

Doctor of Arts in Business	-0-	(1)
Master of Science in Management Systems	30,000	
Specialty Certificate in Endodontics	-0-	(1)
Specialty Certificate in Pedodontics	-0-	(1)
Specialty Certificate in Periodontology	-0-	(1)
Specialty Certificate in Pathology	8,000	

Program Expansions

Doctor of Dental Medicine	251,000	(3)
Doctor of Education	15,000	
School of Nursing	<u>60,000</u>	

Subtotal 364,000

DELIVERY SYSTEMSNew Program

WSIE-TV: Educational TV Operating Budget	398,285	
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Program Expansion

Supplementary Instructional Program (Accelerated Program in Science and Technology)	35,000	
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Subtotal 433,285

TOTAL \$1,241,085

- 1) Approval requested, no new state appropriations required.
- 2) Costs to be shared with the Environmental Protection Agency of the State of Illinois.
- 3) \$145,600 must be added if federal capitation funds are not made available.

MASTER OF SCIENCE IN ENGINEERING, SIUE

Summary

The proposed new degree is designed to offer practicing engineers an opportunity to advance their professional standing. As such, it is conceived as a continuing education degree program and will be offered in the evenings to employees of local industries. The degree will provide broad, advanced training with opportunities for limited specialized work.

Rationale for Adoption

The proposed program would fill a need for continuing professional advancement for engineers in the Metro-East region. Since it addresses itself to a demonstrated educational need of area citizens, it is directly supportive of the regional mission of Southern Illinois University at Edwardsville.

Considerations Against Adoption

It could be argued that other M.S. in Engineering programs are available in Illinois, and in St. Louis, and that the proposed program is therefore duplicative of existing programs. However, since this program is specifically aimed at employed professionals, it does not duplicate educational opportunities available to Metro-East residents from other Illinois institutions. The programs in St. Louis are significantly more expensive for Illinois residents. Only one (University of Missouri at Rolla) is offered in the evenings, and that program is offered in extension, without full university facilities support.

Constituency Involvement

The program has been reviewed and approved by the Department of Engineering, the School of Science and Technology, the Graduate Council and Graduate Dean, the Office of the Vice-President and Provost, and the Office of the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to award the degree of Master of Science in Engineering, subject to approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

M.S. IN ENGINEERING, SIUE

The Master of Science in Engineering degree program would provide graduate education in engineering for employed professionals in need of additional formal education. The degree will be offered as a part-time, evening program and will provide a terminal graduate degree for engineering personnel employed by local industry.

The curriculum is broad and allows the student opportunities to take courses in other fields to complement his or her coursework in professional engineering. The minimum requirements for the degree include 48 quarter hours of coursework and either a thesis or a research paper. The Department of Engineering and Technology may add up to five new courses in support of this program during the first five years of its offering, depending upon student demand and faculty availability.

SPECIALTY CERTIFICATE IN ENDODONTICS, SIUE

Summary

This matter authorizes the School of Dental Medicine, SIUE, to establish a program leading to award of "Specialty Certificate in Endodontics," subject to the Illinois Board of Higher Education approval. This program would certify advanced and specialized dental education beyond the D.M.D. degree (awarded by SI or other corresponding basic dental education degrees.

Rationale for Adoption

The Fiscal Year 1977 New Programs Request has been submitted. No new state resources are required for this program. Each year the number of applicant exceeds the positions available in existing post-graduate endodontic programs. In fact, space is available for less than ten percent of those applying for advanced training in endodontics.

There are very few endodontists practicing in the central and southern region of Illinois. Dentists who have received specialty training in endodontics are not available to this large segment of the population. This program will help the SIUE dental school fulfill its mission of providing dental care for the central and southern region of Illinois.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Faculty members of the SIUE School of Dental Medicine have developed and endorsed the program. The Dean of the School of Dental Medicine, the Vice-President and Provost, and the President of SIUE recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to establish the program "Specialty Certificate in Endodontics," and to award a Specialty Certificate in Endodontics to candidates successfully completing said program, substantially in the manner presented to the Board this date, subject to approval by the Illinois Board of Higher Education.

SUMMARY OF
SPECIALTY CERTIFICATE IN ENDODONTICS, SIUE

This is a two-year curriculum which would qualify its graduates for specialized practice of endodontic dentistry. It is designed to meet the requirements of the American Board of Endodontics and the State Board. It will enroll up to two students who will work with the endodontic staff for two years. The program of study emphasizes clinical experience with the more complicated endodontic cases.

SPECIALTY CERTIFICATE IN PEDODONTICS, SIUE

Summary

This matter authorizes the School of Dental Medicine, SIUE, to establish a program leading to award of "Specialty Certificate in Pedodontics," subject to the Illinois Board of Higher Education approval. This program would certify advanced and specialized dental education beyond the D.M.D. degree (awarded by SIUE) or other corresponding basic dental education degrees.

Rationale for Adoption

The Fiscal Year 1977 New Programs Request has been submitted. No new state resources are required for this program.

The need for pedodontists to treat children will increase greatly in the next few years because of pending federal legislation. The general practitioner does not have the specialty training required to treat the blind, deaf, cerebral palsied, mentally, and other handicapped home-living children.

There are presently only seven pedodontists practicing in Illinois outside the Chicago metropolitan area.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Faculty members of the SIUE School of Dental Medicine have developed and endorsed the program. The Dean of the School of Dental Medicine, the Vice-President and Provost, and the President of SIUE recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to establish the program "Specialty Certificate in Pedodontics," and to award a Specialty Certificate in Pedodontics to candidates successfully completing said program, substantially in the manner presented to the Board this date, subject to approval by the Illinois Board of Higher Education.

SUMMARY OF
SPECIALTY CERTIFICATE IN PEDODONTICS, SIUE

This is a two-year curriculum which would qualify its graduates to practice pedodontics and to pass the National and State Board examinations in pedodontics. The curriculum includes both didactic and clinical courses. Each student will prepare a scholarly paper related to pedodontics as part of the requirements for the certificate.

SPECIALTY CERTIFICATE IN PERIODONTOLOGY, SIUE

Summary

This matter authorizes the School of Dental Medicine, SIUE, to establish a program leading to award of "Specialty Certificate in Periodontology," subject to the Illinois Board of Higher Education approval. This program would certify advanced and specialized dental education beyond the D.M.D. degree (awarded by SIUE or other corresponding basic dental education degrees.

Rationale for Adoption

The Fiscal Year 1977 New Programs Request has been submitted. No new state resources are required for this program.

Within the dental profession and among the public there has been a continued increase in the interest in the specialty of periodontology during the last twenty years. Each year the number of applicants far exceeds the approximately 200 positions available in post-graduate periodontology programs in the United States.

There are only five periodontists who practice on a full-time basis outside of the metropolitan Chicago area in the State of Illinois. This program would help the SIUE dental school fulfill its mission of providing dental care for the central and southern region of Illinois.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Faculty members of the SIUE School of Dental Medicine have developed and endorsed the program. The Dean of the School of Dental Medicine, the Vice-President and Provost, and the President of SIUE recommend this matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to establish the program "Specialty Certificate in Periodontology," and to award a Specialty Certificate in Periodontology to candidates successfully completing said program, substantially in the manner presented to the Board this date, subject to approval by the Illinois Board of Higher Education.

SUMMARY OF

SPECIALTY CERTIFICATE IN PERIODONTOLOGY, SIUE

This is a two-year program which would qualify its graduates to specialize in periodontology and to pass the examinations of the American Board of Periodontology. The educational program includes advanced coursework and clinical experience. Each student will complete a scholarly paper in periodontology or a related field as part of the requirements for graduation.

Chairman Elliott asked for clarification of the procedure for submitting new and expanded programs and budget requests to the Illinois Board of Higher Education. President Rendleman explained that the combined new program approvals and budget requests were part of the RAMP document to be submitted to IBHE by July 8. He stated that the amount of new funds requested was \$1,241,085. The largest items being requested were for the Environmental Resources Training Center at \$139,500 which was to be built at SIUE and would be jointly funded with the Environmental Agency, \$251,000 for the expansion of the Doctor of Dental Medicine, and \$398,000 for the Educational TV operating budget. The remaining requests ranged from \$8,000 to \$75,000, and represented a pruning of requests, submitted to the administration and reviewed by the University Senate, of about \$5 million.

The next four items on the agenda, Master of Science in Engineering, Specialty Certificate in Endodontics, Specialty Certificate in Pedodontics, and Specialty Certificate in Periodontology, SIUE, were included in the above matter; therefore, separate actions would not be necessary on each of those items.

Mr. Rowe stated that he was reluctant to voice reapproval of the three programs (Certificate in Oral Pathology, M.S. in Biochemistry and Clinical Biochemistry, and Doctor of Science in Computer Science) that were included in this matter on which the IBHE expects further direct discussions with SIUE. President Rendleman stated that a meeting had been scheduled for June 26 for this discussion, but in the meantime, if the Board did not act on these programs, SIUE would be without authority to submit them as part of the RAMP document.

Mr. Rowe also questioned the Specialty Certificates for the School of Dental Medicine in view of the recent Accreditation Committee Report saying that establishment thereof would be extremely premature. President Rendleman

requested Dr. Stanley P. Hazen, Dean, and Dr. Edwin Earl Dale, Associate Dean, School of Dental Medicine, SIUE, to explain why these programs were being requested at this time. Mrs. Blackshere pointed out an apparently contradictory statement in the same report. Dean Hazen commented briefly on the lack of these specialties outside of Chicago and the effect on faculty development of their eventual establishment.

Since a luncheon in honor of Dr. Malone had been scheduled for 1:00 p.m., and it was then 1:05 p.m., the Chair announced that the meeting would stand in recess. There would be a short executive session immediately after lunch, and the open meeting would resume with continued discussion on the new and expanded programs for SIUE.

At 2:45 p.m., the meeting resumed with a quorum present. Trustee Norwood did not return to the open meeting.

The Chair noted that the subject under discussion was that the Accreditation Committee on the School of Dental Medicine had emphasized that it was premature to establish the specialty programs until such time as the pre-doctoral program had been fully developed; adequate faculty, particularly in the clinical areas, had been recruited; adequate fiscal resources had been made available; and clinical facilities had been made available.

Dean Hazen pointed out that the present request was for Fiscal Year 1977, and he felt the conditions mentioned by the Committee could be met in approximately two years from this date. He also pointed out that few state dollars were involved, there were only two projected specialists per program, the program was necessary to serve area needs, and it would only enhance the basic D.M.D. program. Nobody had really said they had to reach any particular D.M.D. enrollment before embarking on specialty programs.

After further discussion, Mr. Rowe commented that he was deeply concerned as to how SIU was going to look in the eyes of the higher education community with these kinds of program requests in a day of what appeared to be critical budget stringencies, and he was not as hopeful as he would like to be that the time schedule or fiscal support would be met.

Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

LITCHFIELD RESIDENT CENTER, SIUE

Summary

This matter would establish an SIUE Resident Center at Litchfield, Illinois, effective Fall Quarter, 1975. This resident center would be similar to the one presently operating at Scott Air Force Base. It would offer courses and programs for resident credit at tuition and fee totals identical to those charged for on-campus courses.

Rationale for Adoption

This proposal is a part of SIUE's commitment to take education to the people. The SIUE mission and scope statement, as modified by the Board of Trustees in March, 1975, includes the charge: "continue to develop alternative methods of study (such as resident centers, British Open University, workshops for in-service education of teachers, and intern programs) to provide educational opportunities for the large number of people, especially those older than the traditional age of college students, who because of job demands, family obligations, and/or financial constraints cannot commute to campus." This proposal helps meet that charge.

Needs have been identified in the Litchfield area through educational surveys and a long history of extension course offerings. Initially, efforts would focus on advanced degrees for educators which cannot be offered through extension courses. Additional courses at both the undergraduate and graduate level would be offered as needs and resources are matched.

Considerations Against Adoption

Establishment of a new resident center at Litchfield will require administrative effort, academic coordination, and some initial start-up costs. The SIUE Office of Off-Campus Programs is available to provide the administrative effort. Current off-campus program fees can be used to help offset initial start-up costs.

In addition to the above consideration, it must be expected that initial class enrollments may be lower than enrollments in comparable classes at established locations. Careful selection of courses and adequate advertising can assist in rapidly overcoming this problem.

Constituency Involvement

This proposal has been developed by the Office of the Vice-President and Provost and the Dean of the School of Education and is a continuing part of the involvement of this University's faculty and staff in developing its off-campus offerings.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville be and is hereby authorized to establish a resident center at Litchfield, Illinois, said center to offer academic programs at the graduate and undergraduate levels in accord with identified area needs and available SIUE resources, provided that credits offered and fees charged shall be identical to those at the Scott Air Force Base Resident Center of SIUE.

President Rendleman requested Mr. S. P. Burns, Director of Off-Campus Programs, SIUE, to answer questions.

The Chair requested the Presidents to send to the members of the Board a copy of the guidelines in regard to the criteria for the establishment and operation of new residence centers.

After further discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman requested that the Board consider the Ratification of Acceptance of John M. Olin Gift of Real Property, SIUE, which had not been submitted ten days in advance of the meeting. Mr. Van Meter moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:

RATIFICATION OF ACCEPTANCE OF JOHN M. OLIN GIFT OF REAL PROPERTY, SIUE

Summary

This matter ratifies action of the Executive Committee in approving legal instruments and related documents ancillary to the gift of real property by John M. Olin to SIUE. It also ratifies President John S. Rendleman's acceptance of this property in the name of the Board. Further, it expresses formally the public purposes advanced by the Board's acceptance of the same gift.

Rationale for Adoption

SIUE officers feel that the gift involved is of sufficient value and importance to have the Board formally ratify actions of the Executive Committee and President Rendleman, as well as to formally resolve and express the public purpose served in accepting the gift.

Considerations Against Adoption

University officers know of none.

Constituency Involvement

Constituencies were not involved due to the nature of this matter. The University's General Counsel and President Rendleman recommend adoption.

Resolution

WHEREAS, The Board of Trustees has been charged by the General Assembly with responsibility for the enhancement, development, and extension of the universities governed by it, including the delegation of authority from the General Assembly to purchase or otherwise acquire, including by exercise of the power of eminent domain or by gift, real properties necessary to advance the educational, cultural, service, and developmental purposes and mission of universities under its jurisdiction;

WHEREAS, Mr. John M. Olin did offer as a gift to Southern Illinois University at Edwardsville his Fairmount Estate for use as an educational, cultural, and conference center; and

WHEREAS, The Board of Trustees has authorized its Executive Committee to approve all instruments necessary to effect the acceptance of this gift, has authorized the President of SIUE to accept in behalf of the Board the gift and to execute any instruments ancillary thereto subsequent to Executive Committee approval of same, and such gift has been accepted in the manner described above;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That acceptance of the John M. Olin Fairmount Estate by Southern Illinois University at Edwardsville for use as an educational, cultural, and conference center fulfills an important and strategic need of Southern Illinois University at Edwardsville, thereby advancing and effectuating a vital public purpose, in that such acceptance provides the University with facilities and resources which otherwise would be practicably unobtainable and which:

1. Enable the University to respond to increasing demands for delivery of innovative programs and services of vital educational, cultural, and civic importance, particularly programs requiring facilities conducive to intensive seminar formats in surroundings removed from typical living and working environments or from the usual campus-related activities;
2. Enhance the University's ability to promote, sponsor, or conduct programs and events in furtherance of its purposes, as established by its legislative charter and by lawfully promulgated policies governing higher education in Illinois, of extending educational and cultural programs to citizens, corporations, public groups, and business interests in the southwestern Illinois region in innovative formats;
3. Enhance the University's ability effectively to direct resources of the University, in conjunction with other public and private resources, towards the goal of assisting in the discussion, review, exploration, and resolution of matters of important social, economic, intellectual, scientific, and public importance in the state's second major metropolitan area and the important region surrounding that area, as is incumbent upon the University pursuant to its legislative charter and lawfully established public policy of the State of Illinois;
4. Enhance the University's ability effectively to utilize University resources, in conjunction with other public and private resources, in satisfying and furthering the cultural, economic, social, and educational development of persons, corporate and business entities, and public bodies and agencies comprising the important metropolitan complex and surrounding territory serviced by the University, pursuant to its legislative charter and lawfully established public policy of the State of Illinois; and
5. Otherwise enhance substantially the internal development and the resources of the University itself, as a viable institution of higher education, thereby augmenting the University's capabilities to respond to and service vital social, economic, educational, and cultural needs and demands in the strategic geographic area served by the University, at a time when evolving state policy as well as local and regional public and private persons and interests seek to have the University's resources applied, in conformity with the Board's legislative charter, to assist in satisfaction of these important and demanding public needs; and

BE IT FURTHER RESOLVED, That, in deference to the public need outlined above which is served by acquisition by gift of the John M. Olin Fairmount Estate, the actions taken by the Executive Committee in approving instruments ancillary to acceptance of said gift, and the actions of President John S. Rendleman in executing and accepting such instruments pertinent to said gift, be and are hereby ratified and confirmed as the action of this Board.

Mr. Van Meter moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following item as a matter of information:

RESPONSE TO THE ILLINOIS BOARD OF HIGHER EDUCATION STAFF COMMENTS
ON CERTIFICATE IN ORAL PATHOLOGY, M.S. IN BIOCHEMISTRY AND CLINICAL
BIOCHEMISTRY, AND DOCTOR OF SCIENCE IN COMPUTER SCIENCE, SIUE

The staff of the Illinois Board of Higher Education has prepared formal recommendations advising IBHE to disapprove three degree programs sought by SIUE and approved for implementation by the Board of Trustees. These programs are: Certificate in Oral Pathology, M.S. in Biochemistry and Clinical Biochemistry, and Doctor of Science in Computer Science.

The Board of Trustees discussed the merits of implementing these programs during the Board's regular meeting on April 10, 1975. At that time, the Board endorsed President Rendleman's position that IBHE had not set forth adequate reasons for disapproving such programs. Following thorough discussion of the matter, the Board went on record as vigorously supporting the merits of implementing these SIUE programs.

Academic departments at SIUE responsible for proposing these programs have now reviewed the IBHE staff recommendations, which will form the basis for IBHE to disapprove these programs. Position papers responsive to the IBHE staff analyses have been sent to the members of the Board in advance of this meeting and will be discussed by President Rendleman with the Board at the June meeting. Academic personnel from SIUE will be available to discuss facets of these responsive documents with the Board in detail.

President Rendleman stated that he would be meeting with Mr. James M. Furman and Dr. Roy Peterson, IBHE, to discuss these particular programs on June 26. Based upon his association with Mr. Furman and his staff in the past few months, he felt a very reasonable, open, but firm review of these particular problems and programs could be expected.

The Chair commented that the members of the Board would look forward to the report of the review of this matter with the Illinois Board of Higher Education. He had talked with Mr. Furman and appreciated the interest in

discussion which had been displayed, and the apology for his staff having asked for withdrawal of the proposal.

In response to questions which had been raised at the Board meeting held February 13, 1975, President Rendleman distributed the following information and for further clarification responses from the University Senate, the Curriculum Council, the Graduate Council, and the Dean of the Graduate School regarding "Pass/No Credit" and "Credit/No Entry" Options, General Studies and Graduate School, SIUE:

SU 1122

Southern Illinois University at Edwardsville | Edwardsville, Illinois 62025

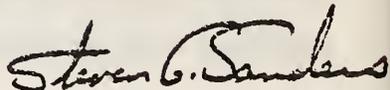
PRESIDENT'S OFFICE

June 3, 1975

JUN 5 1975

SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE

MEMO TO: President John S. Rendleman

FROM: Steven G. Sanders, Corresponding Secretary
University Senate Executive CommitteeSUBJECT: Curriculum Council Response to Concerns of the Board of Trustees
regarding Pass/No Credit Policy (Curriculum #1-71/72)

I am forwarding the attached memorandum, which the Executive Committee received from the Curriculum Council, as the Senate's response to your memorandum of February 21, 1975, pertaining to the Pass/No Credit grading option. I am also providing you with a copy of my previous memorandum of April 24, 1975, and the related attachments which represents the Senate's response to the Credit/No entry grading option. We hope that these materials will assist you in responding to our Board of Trustees.

attachments

cc: Andrew J. Kochman, Vice President and Provost
Ann Carey, Chairperson, Curriculum Council

ern Illinois University at Edwardsville | Edwardsville, Illinois 62025

May 27, 1975

MEMO TO: Rosemarie Archangel, President,
University Senate

FROM: Ann Carey, Chairperson
Curriculum Council

SUBJECT: Review of the Board of Trustees' Concerns Regarding the
Pass/No Credit Policy

At a meeting on May 8, 1975, the Curriculum Council reviewed the Board of Trustees' concerns regarding the Pass/No Credit Policy. After careful review, the Council reaffirmed its support of the Pass/No Credit Policy.

The Council appreciates the concerns of the Board of Trustees in this matter, and wishes to assure the Board members that each of the concerns was carefully studied. After considering the advantages and disadvantages to the student of this segment of the grading system, the Curriculum Council reaffirmed its support of the Pass/No Credit option.

The Council wishes you to convey to the Board of Trustees that it will continue to monitor the University policy regarding the grading system so as to keep aware of any disadvantages to the students of the present grading system.

SIU 1124

Southern Illinois University at Edwardsville | Edwardsville, Illinois 62025

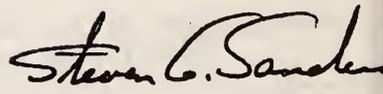
April 24, 1975

PRESIDENT'S OFFICE

APR 28 1975

SOUTHERN ILLINOIS UNIVERSITY
AT EDWARDSVILLE

MEMO TO: President John S. Rendleman

FROM: Steven G. Sanders, Corresponding Secretary
University Senate Executive CommitteeSUBJECT: Board of Trustees's Concerns regarding
Graduate Council Policy #1-74/75, Credit/No Entry Option

We are forwarding, with our concurrence, a memorandum from the Graduate Council which addresses, in part, some of the concerns expressed by the Board of Trustees when they recently approved the Credit/No Entry and Pass/No Credit Options.

The Curriculum Council is presently developing a similar response on the Pass/No Credit Option and we shall forward it to you as soon as it is received.

attachments

cc: Earl Beard, Chairman, Graduate Council
Vaughnie Lindsay, Dean, Graduate School

Southern Illinois University at Edwardsville | Edwardsville, Illinois 62025

DATE: April 8, 1975

MEMO TO: Steven G. Sanders, Corresponding Secretary
University Executive Committee

FROM: Earl Beard, Chairman
Graduate Council

SUBJECT: Review of Board of Trustee's Concerns regarding
Graduate #1-74/75 and Curriculum #1-71/72

At its regular meeting of April 4, the Graduate Council discussed the apprehensions of the Board of Trustees concerning the Graduate School's Credit/No Entry Option.

The Council feels that the policy was not fully understood by the Board and the Board Staff. Exercise of the Credit/No Entry Option is completely voluntary on the part of the student and cannot be exercised within the student's regular degree program. The last two paragraphs of Dean Lindsay's memorandum of February 12 (copy attached) make it clear the requirements for admission, retention, and completion of a graduate degree program remain unchanged.

The Council feels that the Pass/No Credit Option applies to undergraduate students and is therefore not a specific concern of the Graduate School.

EB:pc

cc: Dean Lindsay

Earl Beard



DATE: February 12, 1975

MEMO TO: President John S. Rendleman

FROM: Vaughnie J. Lindsay, Dean
The Graduate School

SUBJECT: Credit-No Entry Option for Graduate Students

The Graduate School Credit-No Entry Option is to encourage and permit students to take courses outside their regular degree programs without the fear that a course in another area might adversely affect their advanced program record. Decisions must be made at the time of enrollment and cannot be changed at some later date.

The Graduate Faculty is aware that in addition to the feedback essential to the students themselves, grades may influence the lives of students in countless other ways. We take seriously our responsibility to the public in credentialing our graduates.

Students are also aware of the possible far-reaching effects of grades. For this reason, they may miss some valuable educational opportunities to broaden their perspectives in courses outside their major area of concentration.

The Credit-No Entry Option for graduate students reflects two major concerns:

- (1) our responsibility for credentialing our students to the public, and
- (2) our responsibility for encouraging students to enrich their lives and broaden their perspectives.

To meet the first responsibility, credit-no entry cannot be selected for any part of the student's degree program. To meet the second responsibility, the pressure of grades is removed in areas that are not part of the program we credential.

A student cannot be admitted to graduate school classification without meeting the entry requirements of a 3.5 gpa from an accredited institution. The student also must meet any additional departmental requirements, and his program is planned with the assistance of his advisor. Once he is admitted to the program, he must maintain a 4.0 gpa. This requirement remains unchanged.

VJL/1b

cc: Robert Bruker, Registrar

President Rendleman reported on a bill which had passed the House of Representatives for \$750,000, for the development of television capability on a channel which had been assigned to SIUE for some thirteen years. It was now in the Senate. The Chairman of the Senate Appropriations Committee pointed out that there were four such requests, and he was concerned about the priorities of these four competing requests, particularly in view of the state budget situation. It was agreed that all requests for television would be deferred until the November session of the legislature. At that time, the Illinois Board of Higher Education would provide a recommendation to the Senate Appropriations Committee in priority order for these four particular projects. Another reason for the priority was that matching funds from the State of Illinois for the Federal Government funding was involved, and the State of Illinois annually had available only \$1,200,000. Only one request a year could probably be handled; therefore, SIUE's request would be locked into the IBHE until that board made a recommendation with respect to this particular project.

President Rendleman announced that the Capital Development Board had \$100,000 for remodeling and renovation for the Union Building at the School of Dental Medicine, Alton, including the main administrative offices. The President hoped to have plans and specifications available for the Board even though under the procedure of the Capital Development Board, it was not necessary for this Board to pass upon this project. He did want to keep the Board advised about the matter, nonetheless.

The following matter was presented:

TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1975-76

As of this meeting date, the SIU Appropriation Bill for Fiscal Year 1975-76 has not been enacted into law. Since it is essential to maintain the operation of the University, to effect salary and wage commitments, and to provide a basis for tentative financial forecasts required by the Illinois Board of Higher Education, the following resolution is hereby recommended for adoption:

Resolution

WHEREAS, Annual pay adjustments have historically been made as of the July 1 beginning of the State and University fiscal year, subject to availability of funds; and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1975-76;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the General Secretary of the Southern Illinois University System are authorized to implement pay adjustments for Fiscal Year 1975-76 for employees in their respective units; and

BE IT FURTHER RESOLVED, That authorization for expenditures for operations shall be extended unchanged, or at reduced levels as necessary and when specified by the Presidents or the General Secretary of the Southern Illinois University System until such date as a complete Internal Budget for Fiscal Year 1975-76, based upon the Appropriation Bill ultimately enacted into law, is approved by the Board of Trustees.

The Chair explained that after the Governor's speech last night, the amount of funds available for pay adjustments is uncertain. As soon as the information becomes available and until the Universities know what monies they have to spend, this resolution will authorize the implementation of pay increases; but if the money is not available, the Universities will have to act accordingly. Mr. Haney pointed out that the Universities had already had their belts tightened, and further cuts would be extremely difficult.

Dr. Moore moved approval of the resolution as presented. The motion was duly seconded.

President Brandt made the following comment:

I recognize the fiscal validity of what has been said. I have a serious concern that the institution not get too heavily involved in what may be viewed as a political move. To indicate that the cutback would come completely from salaries is one way of saying that our employees, faculty and staffs, are going to be asked to pay a special tax to provide for the continued delivery of our services. What we are saying is that we will not cut services but we will ask this particular group of people to pay

the tax so we can continue to provide the services. I think it ought to be recognized that this is the implication of saying the cuts would come from salaries, and we want it kept very clear that we are not taking that position; that we would like to see that the tax be spread equally over the people involved, and that if necessary, some services be cut back rather than lay this selective tax on a particular group of people.

General Secretary Brown made the following comment:

To help avoid the possibility of misunderstandings, salary increases for higher education have been talked about at the nine percent level, or some people have used the ten percent figure, depending on how it is calculated. When we point out that a six percent cut nearly equals the dollar amount for contemplated salaries, it is necessary to realize that six percent is six percent of the total general revenue funding contained in our appropriation bill. The nine percent salary increase was a percentage of only the personal services line appropriation contained both within general revenue and in income fund, but not amounting to the \$96,000,000 of general revenue fund appropriations which is in our appropriation bill. The percentages are computed against different totals.

President Rendleman made the following comment:

I simply feel that in view of the Governor's statement last evening, that we will not proceed at Edwardsville with salary increases until such time as we feel clearly that the money is available to fund them.

Student Trustee opinion in regard to this motion was indicated as follows: Aye, Donald L. Hastings, Jr. The motion carried by the following recorded vote: Aye, Margaret Blackshere, Ivan A. Elliott, Jr., Richard A. Haney, Willis Moore, Harris Rowe, A. D. Van Meter, Jr.; nay, none.

The Chair announced that under New and Expanded Programs for Fiscal Year 1977 (RAMP) Budget Request, SIUC, there were five items to be presented: (1) Bachelor of Science in Black American Studies; (2) Bachelor of Science in Education in Theater Education; (3) Bachelor of Science in Human Resources; (4) Master of Science in Mining Engineering; and (5) Program Expansion: School of Law. He suggested that all of these items be approved in one motion.

The following matters were presented:

BACHELOR OF SCIENCE IN BLACK AMERICAN STUDIES, SIUCSummary

The proposed resolution establishes a program leading to a Bachelor of Science in Black American Studies.

Rationale for Adoption

The present Black American Studies Program provides a minor and a variety of elective courses for those students interested in the Black American experience. This approach, however, does not provide the necessary integration of Black American Studies with the total University curriculum and does not clearly focus the students' educational experiences on the career options available within the framework of Black American Studies. The proposed program clearly identifies options for students wishing to receive a baccalaureate degree from the College of Education or the School of Technical Careers with an emphasis on the Black experience. It also provides for a two-track B.S. in B.A.S. which in one option provides for a strong vocational link with other human service programs in the College of Human Resources and in the other provides the opportunity for a strong foundation for those who wish to pursue a scholarly career and enter graduate school.

The proposed program will provide a meaningful educational experience for those interested in Black American Studies, and, as the outside consultant indicates, it will place the program at SIUC in the front rank among such programs nationally.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

This program was proposed by the faculty in Black American Studies and approved by the Dean of the College of Human Resources and the Faculty Senate.

Resolution

WHEREAS, The Black American experience continues to be a subject of major social importance and a matter of significant academic interest to students and faculty;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Human Resources of Southern Illinois University at Carbondale be and is hereby authorized to offer a course of study leading to a Bachelor of Science degree in Black American Studies; and

BE IT FURTHER RESOLVED, That this authorization is contingent upon program approval by the Illinois Board of Higher Education.

PROGRAM SUMMARY

B.S. IN BLACK AMERICAN STUDIES, SIUC

For seven years the Black American Studies Program has operated as an educational service unit by providing individual courses as well as a minor for those students who desired a formal educational exposure to the Black experience in this country. The proposed program is designed to identify clearly the Black American Studies core, to formalize in conscious degree programs existing interdepartmental relationships, and to establish a Black American Studies baccalaureate program which, in conjunction with other units, can lead to productive employment in scholarship and other human services.

The proposal involves four options. The first allows students pursuing a B.S. in Education to include a Black American Studies core as part of their program. This option is not a new degree program. It merely provides focus for an existing opportunity.

The second option provides for a degree in Black American Studies with a strong concentration from one of the other human services areas in the College of Human Resources, *i.e.*, Social Welfare, Child and Family, Administration of Justice, and Family Economics and Management. This option will permit strong vocational preparation in conjunction with a concentrated study of the Black American experience.

The third option, like the first, formalizes a relationship which is presently possible and involves no new degree authority. It provides a BAS core for students pursuing a B.S. in Technical Careers from the School of Technical Careers. Students pursuing this option will be required to develop individualized programs of instruction under the guidance of BAS and STC faculty.

The fourth option provides a degree in Black American Studies for students with more scholarly interests who wish to continue on to graduate school. In addition to the BAS major core, each student will be required to master necessary research tools (language and statistics) and will be encouraged to develop a sufficiently large body of work in another discipline to support more specialized graduate work. Student programs will be highly individualized.

The proposed program will be initiated with existing resources. No new funds are requested for FY-77.

BACHELOR OF SCIENCE IN EDUCATION IN THEATER EDUCATION, SIUC

Summary

The proposed resolution authorizes the College of Education at Southern Illinois University at Carbondale to award a Bachelor of Science in Education degree with a teaching specialization in theater education.

Rationale for Adoption

The growing interest in theater and the dramatic arts in the public schools has increased the demand for teachers who are professionally trained as theater educators. Eight of the present majors in the theater department have expressed a desire to pursue a career in theater education, and surveys have indicated that as many as 32 majors could be expected in four years.

The program calls for using the existing theater core curriculum with some minor modifications and for using the standard 24-hour professional education sequence in the College of Education. Students will be accommodated in existing courses and no new faculty or other resources will be required. Normally, such programs might not be considered to be "new," but the staff of IBHE feels that the identification of a new teaching specialty constitutes a new degree rather than a reasonable and moderate extension of existing programs.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The program was proposed by the faculty in theater with the cooperation of the College of Education. It has been approved by the Dean of the College of Communications and Fine Arts and the Dean of the College of Education and endorsed by the Faculty Senate.

Resolution

WHEREAS, Southern Illinois University desires to maintain teacher preparation programs which provide those teaching specialties which are needed by the public schools of Illinois;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Education at Southern Illinois University at Carbondale be and is hereby authorized to award the degree Bachelor of Science in Education with a specialization in theater education; and

BE IT FURTHER RESOLVED, That this program be transmitted to the Illinois Board of Higher Education for approval.

PROGRAM SUMMARY

B.S. IN EDUCATION - THEATER EDUCATION, SIUC

The proposed program consists of the addition of a second, modified undergraduate core curriculum in the Department of Theater which is combined with the professional education sequence in the College of Education to constitute a theater education program. While such a program might be considered to be a reasonable and moderate extension of existing programs, the staff of the IBHE has indicated that they wish to treat it as a new program. Since the program must be approved by the Illinois Office of Education as well as the Illinois Board of Higher Education, some modification has been made in the usual program format to meet IOE guidelines.

The theater core in the program is a slight modification of the existing core curriculum for theater majors. Additional work in speech and English has been added to the theater core to provide a major area program of 52 semester hours. The College of Education requires 24 hours of professional education work for the degree and certification eligibility.

The theater department anticipates an enrollment of 32 students in this program over the next several years. Interest has been growing in theater and performing arts programs in the secondary schools. The proposed program is designed to provide teachers with specialized training who can supervise these programs.

BACHELOR OF SCIENCE IN HUMAN RESOURCES, SIUCSummary

The proposed resolution authorizes the College of Human Resources to offer a general program leading to a Bachelor of Science in Human Resources.

Rationale for Adoption

The basic mission of the College of Human Resources has been to foster broad, interdisciplinary programs which provide the requisite educational background for those entering human service careers. Since its inception, the College has agreed upon the need for a general degree which would offer flexible, interdisciplinary programs around a college core. Such a program will provide undergraduate education for those interested in Rehabilitation and Community Development and will provide a more systematic program in Human Resources for many of the students who must now design special majors.

The proposed program will be mounted entirely within the existing resources of the College until enrollment growth requires additional funding.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The program was proposed by a faculty committee in the College of Human Resources, approved by the Dean, and endorsed by the Faculty Senate.

Resolution

WHEREAS, It is a stated mission of the College of Human Resources at Southern Illinois University at Carbondale to provide interdisciplinary, undergraduate and graduate education in human services;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Human Resources of Southern Illinois University at Carbondale be and is hereby authorized to offer a program of study leading to a Bachelor of Science degree in Human Resources; and

BE IT FURTHER RESOLVED, That the program be transmitted to the Illinois Board of Higher Education for approval.

PROGRAM SUMMARY

B.S. IN HUMAN RESOURCES, SIUC

The proposed B.S. degree is then a logical sequence in the full development and integration of the College of Human Resources. It holds promises of being the unifying network for steering the College toward common (multi-disciplinary) ends, and it opens up for each individual unit an array of resources previously not readily as available to it. Moreover, it is not meant to supplement/replace existing baccalaureate programs in the College of Human Resources; rather, it is designed to be complementary. Subsequent experience will help the College determine the path it most prudently should take in providing applied, baccalaureate training to its constituents.

Since the College of Human Resources was formally launched, it has been the subject of considerable self-study by various committees of the College. One central conclusion has emerged--that is, the focus/thrust of the eleven units may be divisioned in three major areas not clearly independent or mutually exclusive; yet, the rationale is sound to group them this way.

1. Human behavior development. This division would encompass units that are directly involved in preparing students to function as facilitators/agents in helping individuals or groups mobilize themselves and their resources for greater fulfillment/satisfaction. The units that fall within this area are the Center for the Study of Crime, Delinquency, and Corrections, Child and Family, Rehabilitation Institute, and Social Welfare.
2. Societal-environmental development. Units in this division are preparing students to consider, modify and develop social and environmental factors that impair or enhance man's life now and in the future. The departments of Black American Studies, Community Development, Design, and Interior Design appropriately fit in this division.
3. Consumer development. Considerable attention has been given by many to man as a consumer and the more humanistic ways producers/retailers could fulfill human needs. Clothing and Textiles, Family Economics and Management, and Food and Nutrition are departments in the College preparing specialists in this primary need area of man.

The College of Human Resources recognizes that there are many other human need areas that fall within the purview of its mission. Therefore, now under consideration are programs to prepare specialists in such areas as addiction, leisure management and aging, and futuristics.

This undergraduate program in human resources will be a two-semester per year, four-year program leading to a Bachelor of Science degree. In keeping with the above, human resources majors will have four options (concentrations) available to them to supplement the general studies and college core requirements. Students may elect a general human resources

major or they may choose one of the special concentrations. The three special options are, as noted above, designed to prepare specialists in Human Behavior Development, Societal-Environmental Development, and/or in Consumer Development. Like all bachelor degree candidates, students in these concentrations must meet the University's general requirements as well as those specified by the College. Each student must complete a minimum of 120 semester hours in approved courses, 45 of which in general studies, and at least 40 must be in the upper level (300 and 400 courses). The general requirements of the University relative to grades, average performance in the area of concentration, transfer credits, earned hours at SIUC, etc. will be observed.

During the first years, therefore, the emphasis is over a broad general education in cooperation with the General Studies Division. A representative faculty of each of the special divisions in consort with select students will assist in the determination of core and recommended general studies courses. Maximum flexibility and self-determination will be permitted students in planning out the flow of common, basic foundations and special courses in the latter years of schooling. Provisions will also be made for students to substitute work experience for the on-campus and more traditional classes--the number of hours of credit will be negotiated with the faculty of the division or college. Moreover, concurrent practica or fieldwork will be available to upper level students in most options. That means students may be assigned under supervision of the faculty to a work-setting (service agency, institution, rehabilitation facility, etc.) for one or two days a week while attending regular classes on campus. The projected program will be a blending of didactic and action-oriented competency units leading to a Bachelor of Science degree.

A summary of the overall requirements for the B.S. degree in Human Resources is presented below by the two options:

B.S. in Human Resources

	<u>Generalist</u>	<u>Specialist</u>
General Studies Requirement	45	45 semester hours
College Core	9	9
Area (Division) Requirements	36	9
Area Specialization	--	27
Electives	<u>30</u>	<u>30</u>
Total	120	120

MASTER OF SCIENCE IN MINING ENGINEERING, SIUCSummary

The proposed resolution authorizes the establishment of a program leading to the award of a Master of Science degree in Mining Engineering at Southern Illinois University at Carbondale. The resolution further authorizes a budget request for this program for Fiscal Year 1977 in the amount of \$83,120.

Rationale for Adoption

The proposed program is an integral part of the activities of the Coal Extraction and Utilization Research Center which was previously approved by this Board and IBHE. One of the priority activities for the State of Illinois is the development of personnel to staff an expanding coal industry with appropriate emphasis on extraction and utilization techniques and environmental quality. This program has been developed in consultation with representatives of the mining industry and another outside consultant to meet these needs.

The program takes a balanced approach to professional education. It combines a rigorous classroom curriculum with a field internship in industry, research laboratories, or governmental agencies. It is based upon the admission of students with a sound undergraduate foundation in general engineering who will have a wide range of competencies which they will be able to bring to bear on the specific problems related to coal extraction and utilization.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The program proposal was drafted by faculty in the School of Engineering and Technology and approved by the School Curriculum Committee and the Dean. The program has also been endorsed by the Graduate Council and the Dean of the Graduate School.

Resolution

WHEREAS, Southern Illinois University at Carbondale has been charged with developing instructional and research programs which address the problems of coal extraction and utilization and related environmental concerns;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Graduate School and the School of Engineering and Technology at Southern Illinois University at Carbondale be and are hereby authorized to offer a program of study leading to the award of a Master of Science in Mining Engineering; and

BE IT FURTHER RESOLVED, That such authorization is contingent upon program approval by the Illinois Board of Higher Education; and

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to seek additional funding for this program in the amount of \$83,120 for Fiscal Year 1977.

PROGRAM SUMMARY

M.S. IN MINING ENGINEERING, SIUC

The M.S. in Mining Engineering is an integral part of the personnel development plans of the State of Illinois in the coal mining industry. The degree program was featured prominently in the proposal for the Coal Extraction and Utilization Research Center which was approved by the Board of Trustees and the Illinois Board of Higher Education. Initial planning and implementation funds for the program will be drawn from the Fiscal Year 1976 budget for the CEURC.

The program is designed to provide specialized training in coal extraction, coal utilization, environmental effects, and science for graduate students who have a sound undergraduate preparation in general engineering. The program combines a rigorous classroom and laboratory experience with a field internship in industry, research, or government. This combination is designed to produce highly employable practitioners in an area in which manpower demands are rapidly increasing.

The program will be unique in Illinois, and it has been designed in consultation with coal industry representatives to guarantee that it meets current manpower needs. The increased demand for coal has combined with the need to develop new extraction and utilization techniques which have a non-destructive impact on the environment to increase the demand for thoroughly trained mining specialists.

The program calls for two new staff members (one each in FY-76 and FY-77) and thirteen new courses. The first students would be admitted in the Fall Semester, 1976; however, timely IBHE approval might permit a limited number of admissions in spring, 1976.

The Fiscal Year 1977 budget request includes a recurring \$33,120 for personnel and related instructional and research costs and a non-recurring \$50,000 for start-up equipment.

PROGRAM EXPANSION: SCHOOL OF LAW, SIUC

Summary

The proposed resolution authorizes the transmittal of an appropriations request for the School of Law to the Illinois Board of Higher Education. The request seeks an additional \$147,000 in operating funds for Fiscal Year 1977.

Rationale for Adoption

The School of Law has developed according to schedule and has obtained the necessary accreditation from professional societies and degree approval from the IBHE. The increased FY-77 funding will permit the hiring of one senior faculty member and will permit the placing of one faculty member on state funds who is now paid through a grant which will terminate by FY-77. The request also includes an increase of \$65,000 for the Law Library which has benefitted from a non-recurring allocation of \$125,000 in each of the last two years. The addition to the base budget of the Law Library will permit continued expansion at a modest rate.

Considerations Against Adoption

The University knows of no such considerations.

Constituency Involvement

The new and expanded program request was prepared and submitted by the School of Law.

Resolution

WHEREAS, The School of Law at Southern Illinois University at Carbondale has continued to grow and meet its established goals and objectives; and

WHEREAS, This growth has engendered additional operational costs;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to transmit a request for an increased operating appropriation in Fiscal Year 1977 for the School of Law in the amount of \$147,000 to the Illinois Board of Higher Education for review and recommendations.

Mr. Haney moved approval of each of the above resolutions pertaining to new and expanded programs for SIUC for Fiscal Year 1977. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Brandt commented that these were not all of the new and expanded program requests and RAMP budget documents which will come to the Board. There will be more next month, recognizing that they would be submitted late but this timing had been discussed with the Illinois Board of Higher Education.

The Chair announced that this was Mr. Hastings' last meeting as a Student Trustee. He expressed appreciation to Don for the two years of service he had given the Board. It had been a pleasure to have him as a Board member and the members appreciated very much the time and energy he had given to the University. Mr. Rich was in China at the present time, and the Chair stated that he would like for the minutes to reflect that he was also thanked in his absence.

Mr. Hastings replied that it had certainly been a focal point of his life and a very good experience. He thanked everyone, both on the Board and in the administration from the two campuses, who had cooperated with him in trying to make this experience meaningful.

Mr. Haney commented that he had worked with Mr. Hastings on a couple of projects concerning the University and found him to have added considerably to this Board. He had sought him out for counsel and advice on several occasions, and he had received good advice and had certainly enjoyed working with him.

The Chair announced that after adjournment of the meeting, a news conference would be held in the Mississippi Room of the Student Center.

Mrs. Blackshere moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:15 p.m.

Alice Griffin, Assistant Secretary

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