

1974

# 1973-1974 Annual Report of the Board of Trustees of Southern Illinois University

Southern Illinois University Board of Trustees

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# ANNUAL REPORT

of the Board of Trustees  
Southern Illinois University

1973-1974

Volume 1







ANNUAL REPORT  
of the Board of Trustees  
Southern Illinois University

1973/74



# Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901



June 30, 1974

The Honorable Dan Walker  
Governor

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-fifth annual report of the Board of Trustees of Southern Illinois University for the fiscal year July 1, 1973, to June 30, 1974.

Respectfully yours,

Harris Rowe  
Secretary

BOARD OF TRUSTEES

(as of June 30, 1974)

William W. Allen	Bloomington
Margaret Blackshere	Madison
Ivan A. Elliott, Jr.	Carmi
Harold R. Fischer	Granite City
Donald L. Hastings, Jr.	Edwardsville
Willis Moore	Carbondale
Matthew Rich	Makanda
Harris Rowe	Jacksonville
Richard A. Haney, Office of the Superintendent of Public Instruction	Mt. Vernon

OFFICERS

Ivan A. Elliott, Jr., Chairman  
Harold R. Fischer, Vice-Chairman  
Harris Rowe, Secretary  
Alice Griffin, Assistant Secretary  
R. Dean Isbell, Treasurer

EXECUTIVE COMMITTEE

Ivan A. Elliott, Jr.  
Margaret Blackshere  
Harris Rowe

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July 13, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 9:37 a.m., Friday, July 13, 1973, in Ballroom "B" of the Student Center, Carbondale campus. The regular Chairman being present, the meeting was called to order. The Chair appointed Trustee Rowe to serve as Secretary pro tem. The following members of the Board were present:

Mr. William W. Allen  
Mrs. Margaret Blackshere  
Mr. Ivan A. Elliott, Jr., Chairman  
Dr. Donald E. Fouts  
Mr. W. Victor Rouse  
Mr. Harris Rowe, Secretary pro tem,

and the following member was absent:

Mr. Harold R. Fischer, Vice-Chairman.

Executive Officers present were:

Dr. Danilo Orescanin, Executive Vice-President, SIUC  
Dr. John S. Rendleman, President, SIUE,

and the following Executive Officer was absent:

Dr. David R. Derge, President, SIUC.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer  
Dr. James M. Brown, Chief of Board Staff  
Mr. Clifford R. Burger, Financial Officer  
Dr. H. Edward Flentje, Deputy Chief of Board Staff  
Mr. Robert L. Gallegly, Treasurer  
Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present.

The Chair announced the next order of business to be the election of a Secretary, a member of the Executive Committee, Board representatives, and appointments by the Chairman.

Mrs. Blackshere nominated Harris Rowe as Secretary. There being no further nominations, Mr. Allen moved the nominations be closed. The motion was

duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Harris Rowe was elected Secretary.

Mr. Allen nominated Harold R. Fischer as a member of the Executive Committee. There being no further nominations, Dr. Fouts moved the nominations be closed and that the nominee be elected by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed and Mr. Harold R. Fischer elected by acclamation to serve on the Executive Committee with Mr. Harris Rowe and with Chairman Ivan A. Elliott, Jr., ex-officio.

Dr. Fouts nominated Harris Rowe for the term expiring in 1974, and Margaret Blackshere for the term expiring in 1975, to serve on the Board of Directors of the Southern Illinois University Foundation. There being no further nominations, Mr. Allen moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed. Mr. Harris Rowe and Mrs. Margaret Blackshere were declared unanimously elected to serve on the Board of Directors of the Southern Illinois University Foundation. Board representatives serving on the Board of Directors of the Southern Illinois University Foundation are as follows: Chairman Ivan A. Elliott, Jr., ex-officio; Mr. Harris Rowe to June, 1974; Mrs. Margaret Blackshere to June, 1975; Mr. Harold R. Fischer to June, 1976.

Dr. Fouts nominated W. Victor Rouse to serve on the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Allen moved the nominations be closed and that the nominee be elected by acclamation. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed and Mr. W. Victor Rouse



5,  
elected by acclamation to serve on the Association of Governing Boards of Universities and Colleges.

Without objection, the Chairman of the Board made the following appointments:

Joint Trustees Committee for Springfield Medical Education Programs -  
Harris Rowe (to serve with Harold R. Fischer)

Health Education Committee of the Board of Higher Education -  
Harold R. Fischer

Committee on Board and Executive Officer Relationships of the  
Board of Trustees -  
W. Victor Rouse (to serve with Ivan A. Elliott, Jr., Chairman,  
and William W. Allen)

The Chair proposed that if there were no objection there would be taken up the approval of the Minutes of the meeting held June 7, 1973, any discussion of the Reports of Purchase Orders and Contracts, May, 1973, SIUE and SIUC, and other designated noncontroversial matters. Without objection, the stated matters were then considered by the Board. There being no discussion of the Reports of Purchase Orders and Contracts, these reports were received.

The matters proposed for action follow:

#### REPORTS OF PURCHASE ORDERS AND CONTRACTS, MAY, 1973, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of May, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Philip Z. Anala (b. Siniensi, Ghana, West Africa, 11/02/38) as Instructor in Experiment in Higher Education in the School of Education effective July 1, 1973, on a fiscal year basis. M.A., Saint Louis University. \*\$1,334.00
2. Mr. Daniel J. Anderson (b. St. Paul, Minnesota, 11/02/45) as Assistant Professor of Art and Design in the School of Fine Arts effective September 24, 1973, on an academic year basis. M.F.A., Cranbrook Academy of Art. \*\$1,095.00
3. Mrs. Doris Bell (b. Oak Ridge, Missouri, 11/25/38) as Assistant Professor in the School of Nursing effective September 24, 1973, on an academic year basis. M.S.N., Washington University. \*\$1,250.00
4. Mr. Raghupathy Bollini (b. Madras, India, 10/01/41) as Assistant Professor of Engineering in the School of Science and Technology effective September 24, 1973, on an academic year basis. Ph.D., Purdue University. \$1,375.00
5. Mr. Charles T. Buchana (b. East St. Louis, Illinois, 11/09/44) as Assistant to the Dean of Students in the Office of the Vice President for Student Affairs effective July 1, 1973, on a fiscal year basis. M.S. in Ed., Southern Illinois University. \*\$ 888.00
6. Mr. Elwood C. Buchanan, Jr., (B. St. Louis, Missouri, 6/13/46) as Staff Assistant in the Office of Student Work and Financial Assistance effective July 1, 1973, on a fiscal year basis. B.A., Southern Illinois University. \*\$ 888.00
7. Mr. James Rex Hermsmeyer (b. Litchfield, Illinois, 11/28/47) as Assistant Director (of Housing) in the Office of Student Housing effective July 1, 1973, on a fiscal year basis. M.S., Southern Illinois University. \*\$ 887.00
8. Mr. Deryl G. Hunt (b. Detroit, Michigan, 7/06/41) as Research Associate in the Center for Urban and Environ-

\*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

- mental Research and Services effective August 1, 1973, on a fiscal year basis, and Associate Professor of Sociology in the School of Social Sciences on an academic year basis. Ph.D., University of Pittsburgh. \$1,950.00
9. Mr. John P. Jennetten (b. Belleville, Illinois, 9/21/43) as Coordinator (of Student Work Program) in the Office of Student Work and Financial Assistance effective July 1, 1973, on a fiscal year basis. B.A., Quincy College. \*\$1,040.00
10. Mr. DeWitt Kilgore (b. Marrianna, Arkansas, 11/18/30) as Assistant to the Dean of Students in the Office of the Vice President for Student Affairs effective July 1, 1973, on a fiscal year basis. B.S., Lincoln University. \*\$1,042.00
11. Mr. Leonard Long (b. Venice, Illinois, 1/30/38) as Instructor in Experiment in Higher Education in the School of Education effective July 1, 1973, on a fiscal year basis. M.S., Washington University. \*\$1,239.00
12. Mr. Shawky E. Mohamed (b. Cairo, United Arab Republic, 1/01/41) as Assistant Professor in the School of Dental Medicine effective July 1, 1973, on a fiscal year basis. D.D.S., University of Iowa. \$1,833.33
13. Miss Jessellyn E. Saffold (b. Los Angeles, California, 3/26/43) as Assistant Director (of Student Activities) in the Office of Student Activities effective July 1, 1973, on a fiscal year basis. M.S., Southern Illinois University. \*\$ 919.00
14. Miss Barbara Shelton (b. St. Louis, Missouri, 11/12/33) as Assistant Professor in the School of Nursing effective September 24, 1973, on an academic year basis. M.S.N., Washington University. \*\$1,239.00
15. Mrs. Juanita Tate (b. Mineola, Missouri, 6/22/38) as Assistant Professor in the School of Nursing effective September 24, 1973, on an academic year basis. M.S.N., Washington University. \*\$1,211.00
16. Miss Deleanor J. Tutt (b. Saginaw, Michigan, 10/12/46) as Coordinator (of Federal Programs) in the Office of Student Work and Financial Assistance effective July 1, 1973, on a fiscal year basis. B.S., Southern Illinois University. \*\$ 967.00
17. Mr. Jack J. Whitted (b. Danville, Illinois, 5/16/26) as Instructor of Health, Recreation and Physical Education in the School of Education effective September 24, 1973, on an academic year basis. M.S., Washington University. \*\$1,295.00

\*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.



18. Mr. Finus C. Winkler (b. North Little Rock, Arkansas, 12/07/42) as Director of Student Work and Financial Assistance effective July 1, 1973, on a fiscal year basis. B.S., Arkansas Agricultural, Mechanical and Normal College. \*\$1,334.00

19. Mr. Stephen C. Wood (b. Cleveland, Ohio, 9/28/42) as Assistant Professor of Biological Sciences in the School of Science and Technology effective September 24, 1973, on an academic year basis. Ph.D., University of Oregon. \*\$1,450.00

#### B. Conditional Appointments

1. Mr. David L. Bennett (b. Clyde, Ohio, 5/31/39) as Instructor of Mass Communications in the School of Fine Arts for the period July 1, 1973, to July 1, 1974, and Production Manager in the Journalism and Alestle Laboratory in the School of Fine Arts effective July 1, 1973, on a fiscal year basis. M.A., University of Oklahoma. He is a candidate for the Doctor of Philosophy degree from the University of Oklahoma. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor, \$1,175.00; Asst. Prof., \$1,250.00

2. Mr. Henry D. Campbell (b. East St. Louis, Illinois, 7/24/39) as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. M.Ed., Saint Louis University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor, \*\$1,379.00; Asst. Prof., \*\$1,529.00

3. Mr. Amos E. Cofield (b. Aberdeen, Mississippi, 5/16/37) as Coordinator and Instructor in Experiment in Higher Education in the School of Education effective July 1, 1973, on a fiscal year basis. M.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor, \*\$1,532.00; Asst. Prof., \*\$1,682.00

\*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

4. Mr. James B. Hansen (b. Chicago, Illinois, 7/24/43) as Lecturer of Business Education in the School of Business for the period July 1, 1973, to September 16, 1973, and for the Fall, Winter and Spring Quarters, 1973-74. B.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,  
\$1,300.00;  
Asst. Prof.,  
\$1,400.00

5. Mr. Edward J. Harrick (b. Charleston, West Virginia, 2/19/42) as Instructor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.B.A., West Virginia University. He is a candidate for the Doctor of Business Administration degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,  
\*\$1,300.00;  
Asst. Prof.,  
\*\$1,400.00

6. Mr. Joseph E. Harrison (b. East St. Louis, Illinois, 4/01/35) as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Southern Illinois University. He is a candidate for the Master of Arts degree from Southern Illinois University. At such time as the master's degree requirements have been completed, he is to serve as Instructor on continuing appointment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

\*\$ 879.00

7. Mr. Alvin M. Pulliam (b. Valhalla, New York, 8/03/43) as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.S., Southern Illinois University. He is a candidate for the Master of Arts degree from Southern Illinois University. At such time as the master's degree requirements have been completed, he is to serve as Instructor on continuing appointment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

\*\$ 879.00

\*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.



8. Mr. Benjamin F. Quillian, Jr., (b. St. Louis, Missouri, 1/29/44) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1973, to July 1, 1974. M.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Washington University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Instructor,  
\$1,292.00;  
Asst. Prof.,  
\$1,375.00

C. Term Appointments (Previously Approved Base Salary Not Repeated)

1. Mr. Donald J. Baden as Coordinator (of Teacher Education) in Elementary Education in the School of Education for the period September 16, 1973, to July 1, 1974, and as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. M.A., The University of Texas.

\$1,250.00

2. Mr. Wilbert Barbee as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Southern Illinois University.

3. Mr. Hugh D. Barlow as Assistant Professor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., The University of Texas.

\$1,380.00

4. Mrs. Linda J. Baumgartner as seventeen percent time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. B.A., Webster College.

\$ 85.00

5. Mr. Otis C. Beard as Coordinator in the School of Education for the period June 16 to September 25, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds.

\$ 944.00

6. Mr. Darryl Braddix as sixty-seven percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

7. Mr. Edward L. Brown as one-half time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

\$ 300.00

8. Mrs. Maxine Janice Chambers as one-half time Lecturer in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.P.N., University of North Carolina. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

9. Mr. Paul Chamless as seventy percent time Field Representative in Lovejoy Library for the period July 1 to October 1, 1973. Experience equivalence in lieu of formal degree.

\$ 647.50

10. Miss Phyllis Commons as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

11. Mr. Walter Ken DeMars as Instructor and Coach of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. M.A. in Teaching, Miami University. Part of salary to be paid from restricted funds.

\$1,200.00

12. Mr. Giuseppe F. DiStefano as Staff Assistant in the School of Social Sciences for the period April 1 to November 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds.

\$ 750.00

13. Mr. Clifford W. Fears as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

\$ 700.00

14. Mr. Rex W. Fernando as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. M.S., Southern Illinois University.

15. Mr. Gopal H. Gaonkar as Coordinator in the Supplemental Instructional Program and Visiting Research Professor of Mathematical Studies in the School of Science and Technology for the period July 1, 1973, to July 1, 1974. D. Sc., Washington University.

16. Mrs. Linda K. Ellsworth as Staff Assistant in Educational Innovation for the period July 1, 1973, to July 1, 1974. M.S., Southern Illinois University.

17. Mr. Clifford W. Gardner as Adjunct Instructor in the Air Force--ROTC, serving without salary, for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

18. Mrs. Jacqueline J. Gitel as one-third time Instructor in the School of Education for the Summer Quarter, 1973. Ed.M., Saint Louis University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 198.00
  
19. Mr. Thomas Gomez as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
  
20. Mr. Fredrick H. Hamilton as Assistant to the Program Director in the Supplemental Instructional Program for the period May 14, 1973, to July 1, 1974. M.Ed., University of Pittsburgh. \$1,375.00
  
21. Mrs. Jeanette M. Handling as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. M.A., Southern Illinois University.
  
22. Mr. Rene Harcaut as one-fourth time Counselor Trainee in the Performing Arts Training Center for the period October 1, 1973, to June 1, 1974. Experience equivalence in lieu of formal degree.
  
23. Mrs. Janice S. Haynie as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Spelman College.
  
24. Mr. Gary L. Hull as Assistant Professor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Michigan State University. \$1,600.00
  
25. Mr. Arnell D. Johnson as Staff Assistant in the General Office--East St. Louis for the period July 1, 1973, to July 1, 1974. M.B.A., Washington University.
  
26. Mr. Steven H. Jones as one-half time Instructor in the Center for Urban and Environmental Research and Services for the period May 1 through the end of Spring Quarter, 1973, and as one-third time Instructor in the Center for Urban and Environmental Research and Services for the period June 16 to July 1, 1973. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.



27. Mr. James L. King as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Saint Louis University.

28. Miss Rose Marie Kosman as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S., University of Missouri.

\$1,175.00

29. Mr. Shin-Ichi Kumanomidoh as one-half time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. B.A., Miami University.

30. Mr. Robert Lee as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

31. Miss Lula S. Lockett as Program Director in the Supplemental Instructional Program for the period June 16, 1973, to July 1, 1974. M.Ed., Saint Louis University.

32. Mrs. Marilyn Sue Maguire as one-half time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S.N., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 550.00

33. Mrs. Judith A. Martin as one-half time Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. B.S., Southern Illinois University.

34. Mrs. Claudia McClinton as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

35. Mrs. Annette I. Milford as one-half time Staff Assistant in the Center for Urban and Environmental Research and Services for the period June 1 to September 16, 1973. Experience equivalence in lieu of formal degree.

\$ 280.00

36. Mr. Lenwood Morris as three-fourths time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

37. Mrs. Donna S. Muse as one-half time Staff Assistant in the School of Business for the period May 16 to October 1, 1973. B.A., San Diego State College. Salary to be paid from restricted funds.

\$ 250.00

38. Mr. Clarence Nolden as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Illinois State University.
39. Mrs. Carol Marie Olejnik as one-half time Staff Assistant in the School of Business for the period May 1 to September 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
40. Mr. Paul O. Osifo as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.
41. Mr. John Pratt as eighty percent time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Ph.B., University of Chicago.
42. Mr. Benjamin F. Quillian, Jr., as Instructor in the Delinquency Study and Youth Development Center for the period May 1 to July 1, 1973. M.S., Southern Illinois University. \$1,292.00
43. Mr. R. Penn Reeve as one-half time Instructor of Anthropology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1973-74. M.A., California State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 515.00
44. Mrs. A. Telesta Riggs as Staff Assistant in the School of Education for the period June 18 to September 25, 1973. B.A., Texas College. Salary to be paid from restricted funds. \$ 720.00
45. Mr. Nolen Ross as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. M.S. in Ed., Southern Illinois University.
46. Mr. James P. Rotter as Coordinator in the Office of Student Activities for the period July 1, 1973, to July 1, 1974. B.S., Southern Illinois University. \$ 833.33
47. Mr. Kenneth G. Ryden as Assistant Professor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74. M.F.A., University of Kansas. \$1,200.00
48. Mr. Robert B. Rutledge as Associate Professor in the Center for Urban and Environmental Research and Services and Mathematical Studies in the School of Science and Technology for the Summer Quarter, 1973. Ph.D., Saint Louis University.

49. Mr. Archibald Savage as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Certificate, Katherine Dunham School, New York City.

50. Miss Sandra Schneider as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1973, to July 1, 1974. B.S., Southern Illinois University.

51. Mrs. Donna G. Schoonover as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S.N., University of Missouri.

\$ 950.00

52. Mrs. Lillyvee Singleton as Academic Adviser in Elementary Education in the School of Education for the period July 1, 1973, to July 1, 1974. M.S. in Ed., Southern Illinois University.

53. Mr. Herbert A. Smith as Instructor in the School of Fine Arts and in Experiment in Higher Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. M.M., Southern Illinois University.

54. Mr. Terry W. Smith as one-half time Staff Assistant in the Center for Urban and Environmental Research and Services for the period June 16 to July 1, 1973. M.S., Southern Illinois University.

\$ 300.00

55. Miss Rosemarie C. Spalla as Staff Assistant in the School of Education for the period June 16, 1973, to June 16, 1974. B.S., Southern Illinois University. Salary to be paid from restricted funds.

\$ 541.66

56. Mrs. Elizabeth R. Stanley as sixty percent time Lecturer in Lovejoy Library for the period July 1 to September 1, 1973. M.A., University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 558.00

57. Mr. Thomas P. Stiffler as Academic Adviser in Special Education and Psychology and Psychological Services in the School of Education for the period July 1, 1973, to July 1, 1974. B.A., Southern Illinois University.

58. Miss Jeanelle Stovall as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. B.A., Spelman College.

59. Miss Rube Strete as one-third time Counselor Trainee in the Performing Arts Training Center for the period July 1,



1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 200.00

60. Mr. Mor Thiam as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

61. Mr. James E. Thomas as Research Associate in the School of Science and Technology for the period May 15 to July 15, 1973. Ph.D., University of Missouri. Salary to be paid from restricted funds. \$1,900.00

62. Mrs. Jacqueline Thompson as sixty-seven percent time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

63. Mr. Charles A. Thornton as one-half time Assistant Professor in the Center for Urban and Environmental Research and Services for the period June 16 to August 16, 1973, and as full-time Professor for the period August 16 to September 16, 1973. Ph.D., University of Tennessee. Salary to be paid from restricted funds.

64. Mr. Louis Viridure as Instructor in Experiment in Higher Education for the period July 1, 1973, to July 1, 1974. M.A., Northeast Missouri State University.

65. Mrs. Anne G. Walker as eighty percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

66. Mr. Norval D. Wallace as Associate Professor in the Center for Urban and Environmental Research and Services for the period June 16 to July 1, 1973. Ph.D., Saint Louis University. Part of salary to be paid from restricted funds.

67. Mr. Joseph A. Weber as Assistant Professor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74. M.S. in Ed., Indiana University. \$1,200.00

68. Mr. Stuart White as Professor of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. J.D., Northwestern University.

69. Miss Wenona Whitfield as Staff Assistant in the Office of University Services to East St. Louis for the period July 1, 1973, to July 1, 1974. B.A., Illinois Wesleyan University.

70. Mr. Rudolph F. Wierer as seventy percent time Lecturer in Lovejoy Library for the period July 1, 1973, to July 1, 1974. J.D., Masaryk State University, Czechoslovakia.

71. Mr. Sonny B. Williams as eight percent time Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. M.S., Huntington College.

72. Mr. Ural Wilson as Staff Assistant in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree.

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. James F. Andris as Instructor of Foundations of Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

2. Mr. Roger A. Bailey as Adjunct Assistant Professor in Air Force--ROTC, serving without salary, for the period July 1, 1973, to July 1, 1974.

3. Mr. Emmet G. Beetner as Instructor of Special Education in the School of Education for the period July 1, 1973, to July 1, 1974.

4. Mr. Emerson M. Carpenter as Physican in Health Services for the period July 1, 1973, to July 1, 1974.

5. Mrs. Sara Carpenter as one-half time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mrs. Margaret K. Chang as three-fourths time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

7. Mr. John H. Clark as Academic Adviser in Secondary Education in the School of Education for the period July 1, 1973, to July 1, 1974.

8. Mr. Robert A. Colantino as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1973, to July 1, 1974. This appointment carries



faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

9. Mrs. Judith A. Connolly as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1973, to July 1, 1974.
10. Mr. Philip H. Dennis as Physician in Health Services for the period July 1, 1973, to July 1, 1974.
11. Mrs. Lois Jean Denzel as Academic Adviser in the School of Education for the period July 1, 1973, to July 1, 1974.
12. Mr. Gerald L. Derr as Adjunct Instructor in Air Force--ROTC, serving without salary, for the period July 1, 1973, to July 1, 1974.
13. Mr. Frederick R. Douglas as Assistant Director in the General Office--East St. Louis for the period July 1, 1973, to July 1, 1974.
14. Mr. James F. Eberwine as Adjunct Professor in Air Force-ROTC, serving without salary, for the period July 1, 1973, to July 1, 1974.
15. Mr. Robert S. Eck as seventy percent time Staff Assistant in the Center for Urban and Environmental Research and Services for the period June 16 to July 1, 1973.
16. Mrs. Rosemary W. Egan as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.
17. Mrs. Sally S. Ferguson as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.
18. Mr. Daniel E. Ferritor as one-fourth time Assistant Professor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
19. Mr. Gerald M. Ferry as Counselor Trainee in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974.
20. Mrs. Claris D. Gratian as Assistant in Business Adminis-

tration in the School of Business for the period June 16 to July 1, 1974. Salary to be paid from restricted funds.

21. Mrs. Sharon K. Grider as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74.

22. Mrs. Colleen R. Haffner as Staff Assistant in Student Housing for the period July 1, 1973, to July 1, 1974.

23. Mr. Harry H. Hartleb as Physician in Health Services for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.

24. Mrs. Barbara J. Havis as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

25. Mr. Oliver M. Holmes as Program Director (of Special Programs) in the School of Business for the period July 1, 1973, to July 1, 1974.

26. Mr. Thomas R. Ireland as one-fourth time Associate Professor of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

27. Mr. Harold L. Jason as Consultant in the General Office-- East St. Louis for the period July 1, 1973, to July 1, 1974.

28. Mr. Charles M. Johnson as Adjunct Assistant Professor in Air Force--ROTC, serving without salary, for the period July 1, 1973, to July 1, 1974.

29. Mrs. Lynne Kepner as Assistant to the Vice President for Student Affairs for the period July 1, 1973, to July 1, 1974.

30. Mr. Michael W. Keran as thirty-three percent time Associate Professor of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

31. Mrs. Carmen Deist Kerr as Staff Assistant in the Office of Student Work and Financial Assistance for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.

32. Mr. Morton H. Kirsch as Physician in Health Services for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.

33. Mr. Lester H. Krone as thirty-three percent time Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

34. Mrs. Susan Lieber as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74.

35. Mr. Douglas B. Little as Staff Assistant in the School of Business for the period July 1 to October 1, 1973. Salary to be paid from restricted funds.

36. Mrs. Patricia J. Long as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

37. Mr. John W. Martin as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

38. Mr. Theodore E. Mauger as Instructor of Marketing in the School of Business for the Fall, Winter and Spring Quarters, 1973-74.

39. Mr. Patrick C. McBride as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

40. Mrs. Joan K. Megley as one-half time Staff Assistant in the School of Business for the period July 1 to October 1, 1973. Salary to be paid from restricted funds.

41. Miss Patricia A. Meili as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74.

42. Mrs. Sylvia I. Mitchell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74.

43. Mrs. Susan M. Nall as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

44. Mr. Joseph P. Naumann as Assistant Coordinator in the School of Education for the period June 16 to September 25, 1973. Salary to be paid from restricted funds.



45. Mr. Charles E. Nelson as Assistant Professor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

46. Mr. Dennis L. Ringering as Assistant Professor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74.

47. Mr. John Robinson as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974.

48. Miss Kathryn M. Rogers as Counselor in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974.

49. Mr. Robert Ruhl as one-half time Assistant in Psychology and Psychological Services in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

50. Mr. Thomas E. Schaeffer as Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1973-74.

51. Mr. Peter L. Simpson as Consultant in the Office of the President for the period July 1, 1973, to July 1, 1974, and Lecturer in the School of Humanities for the Fall, Winter and Spring Quarters, 1973-74.

52. Mr. Jerome L. Stultz as Lecturer of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

53. Mr. Howard L. Thomas as Assistant Director (of Internal Research) in the School of Business for the period July 1, 1973, to July 1, 1974.

54. Mr. Edward L. Welch as one-half time Assistant Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

55. Mrs. Sandra LaVernn Wilson as Coordinator (of Day Care Center) in the School of Business for the period July 1, 1973, to July 1, 1974.

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Miss Rosemarie Archangel, Associate Professor of Health,

Recreation and Physical Education and Director of Women's Intercollegiate Athletics in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

2. Mrs. Jane Ann Altes, Lecturer of Sociology in the School of Social Sciences and Research Associate in the Center for Urban and Environmental Research and Services, to serve also as Director in the Center for Urban and Environmental Research and Services, with monthly salary increase to reflect additional administrative responsibilities, for the period July 1, 1973, to January 1, 1974. \*\$1,545.00  
rather than  
\*\$1,520.00

3. Mr. Eldon M. Bigham, Instructor of Health, Recreation and Physical Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

4. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the School of Business, to serve also as Chairman of Marketing with monthly salary increase to reflect additional administrative responsibilities, for the period July 1, 1973, to July 1, 1974. \*\$1,535.00  
rather than  
\*\$1,460.00

5. Mr. Wilfred Buddell, Instructor of Health, Recreation and Physical Education in the School of Education, to serve also as Staff Assistant in the Office of the Vice President for Student Affairs, with salary paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

6. Mr. Morris F. Carr, Instructor of Business Administration in the School of Business, to serve also as Coordinator in the School of Dental Medicine, rather than in the General Office--Alton, effective July 1, 1973.

7. Mr. John R. Davis, Assistant Director of Records in the Office of Admissions and Records on a fiscal year basis, to serve also as Instructor of Secondary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74.

8. Mr. Jimmie D. Dudley, Instructor and Coach in Health, Recreation and Physical Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

9. Mr. James O. Eaton, Associate Professor of Accounting in

\*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

the School of Business, to serve also as Acting Chairman of Accounting, with monthly salary increase to reflect additional administrative responsibilities, for the period July 1, 1973, to July 1, 1974.

\*\$2,268.00  
rather than  
\*\$2,193.00

10. Mr. Clifford H. Fore, Manager of Waste Treatment Plant in the School of Science and Technology, to serve also as Lecturer of Engineering, rather than Lecturer in the School of Science and Technology, effective May 1, 1973.

11. Mr. Harry J. Gallatin, Assistant Professor and Coach in Health, Recreation and Physical Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

12. Mr. Robert Guelker, Assistant Professor of Health, Recreation and Physical Education and Director of Men's Intercollegiate Athletics in the School of Education, to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1973.

13. Mr. George M. Hansberry to serve as Assistant Professor of Engineering in the School of Science and Technology, rather than Assistant Professor in the School of Science and Technology, effective May 1, 1973.

14. Mr. James B. Hansen to serve as Lecturer of Business Education in the School of Business on term appointment, rather than Assistant to the Dean in the School of Education on continuing appointment, at increased monthly salary to reflect additional academic responsibilities as Lecturer, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 to July 1, 1973.

\$1,300.00  
rather than  
\$ 800.00

15. Mr. Donald Richard Keefe to serve as Instructor, rather than Lecturer, of Secondary Education in the School of Education, effective Fall Quarter, 1973.

16. Mr. Larry D. Kristoff, Instructor of Health, Recreation and Physical Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective Fall Quarter, 1973.

17. Mr. Robert E. Mason, Professor of Foundations of Education in the School of Education, to serve also as Professor of Secondary Education in the School of Education, effective July 1, 1973.

\*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.



18. Mr. Nicholas A. Masters, Professor of Government and Public Affairs and Program Director in the School of Social Sciences, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective July 1, 1973.

19. Mr. Frank B. McMahon, Professor of Psychology and Psychological Services in the School of Education, to serve on one-half time appointment, rather than full-time appointment, with salary change accordingly, for the Fall, Winter and Spring Quarters, 1973-74.

\*\$ 868.50  
rather than  
\*\$1,737.00

20. Mr. John E. Megley, III, Professor of Management Science and Associate Dean in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the period September 16, 1973, to July 1, 1974.

21. Mr. George A. Mitchom, Jr., to serve as Community Consultant in the Office of University Services to East St. Louis, rather than Ethnic and Special Studies, effective July 1, 1973.

22. Miss Mabel A. Murphy to serve as Professor Emerita, rather than Librarian and Adjunct Associate Professor, in Lovejoy Library effective July 1, 1973.

23. Mr. John P. Phillips, Assistant Professor of Management Science in the School of Business on an academic year basis, to serve also as Director in the School of Business on a fiscal year basis with monthly salary increase to reflect additional administrative responsibilities, and with salary paid from restricted funds, rather than State of Illinois funds, for the period July 1 to September 16, 1973.

\*\$1,900.00  
rather than  
\*\$1,850.00

24. Mr. Thomas P. Romanin to serve as Director (of Student Activities), rather than Head, in the Office of Student Activities effective July 1, 1973.

25. Miss Mary M. Spelman, Associate Professor in the School of Nursing, to serve also as Assistant Dean on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1973.

\*\$1,963.00  
rather than  
\*\$1,888.00

26. Mrs. Lila B. Teer to serve as Coordinator in the Office of University Services to East St. Louis, rather than Ethnic and Special Studies, effective July 1, 1973.

\*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.

27. Mr. Norval D. Wallace, Associate Professor of Mathematical Studies in the School of Science and Technology on an academic year basis, to serve also as Chairman of Mathematical Studies on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1973, and to serve also as Associate Professor in the Center for Urban and Environmental Research and Services, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period July 1 to November 1, 1973.

\*\$2,015.00  
rather than  
\*\$1,940.00

28. Mr. Stuart White to serve as Professor of Accounting in the School of Business on a term appointment, rather than continuing appointment, effective the end of Spring Quarter, 1973.

29. Mr. Rudolph G. Wilson to serve as Instructor of Secondary Education in the School of Education, rather than Lecturer, effective Fall Quarter, 1973.

#### F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the period July 1, 1973, to January 1, 1974, at full pay:

Mr. Leo Cohen, Professor of Economics in the School of Business and Director of the Center for Urban and Environmental Research and Services, received the Doctor of Philosophy degree from the University of California at Los Angeles. He plans research concerning property tax with primary emphasis on tax administration in State of Illinois.

2. For the Winter and Spring Quarters, 1974, at full pay:

Mr. Nicholas A. Reuterman, Associate Professor in the Delinquency Study and Youth Development Center and Psychology and Psychological Services in the School of Education, received the Doctor of Philosophy degree from the University of Colorado. He plans post-doctoral study regarding the use of multivariate statistical techniques in the general areas of delinquency and crime.

#### G. Changes in Sabbatical Leave

1. Mrs. Catherine E. Milovich, Professor of Art and Design in the School of Fine Arts, requests a change in sabbatical leave granted for the Fall, Winter, Spring and Summer Quarters, 1973-74, at half pay, to Fall, Winter and Spring Quarters, 1973-74, at half pay.



2. Mr. L. Dan Romani, Associate Professor of Foreign Languages and Literature in the School of Humanities, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1974, at full pay, to Spring Quarter, 1974, at full pay.

#### H. Leave Without Pay

Mr. Antony C. Wilbraham, Associate Professor of Chemistry in the School of Science and Technology, for the Fall Quarter, 1973, to engage in full-time research at the University of Manchester, England.

#### I. Resignations

1. Mrs. Florence B. Kennedy, Academic Adviser in the General Studies Division, effective July 1, 1973, to accept employment elsewhere.

2. Mr. William P. McLauchlan, Program Director in the Office of the Vice President and Provost and Assistant Professor of Government and Public Affairs in the School of Social Sciences, effective August 25, 1973, to accept a position with another university.

3. Mr. David M. Moore, Assistant Professor of Instructional Technology in the School of Education, effective June 8, 1973, to pursue professional advancement.

4. Mr. R. Reinaldo Sanchez, Assistant Professor of Foreign Languages and Literature in the School of Humanities, effective the end of Spring Quarter, 1973, to accept a position with Florida International University.

5. Mr. Naseeb L. Shory, Professor in the School of Dental Medicine, effective August 15, 1973, to accept a position with the Alabama Department of Public Health.

#### J. Other Personnel Matters - For Information Only

1. The following person received emeritus status on the date indicated:

Mabel A. Murphy  
Professor Emerita in Lovejoy Library

July 1, 1973

2. The following person retired from service on the date indicated:

Helen M. Cox  
Assistant in Business Administration  
in the School of Business

June 16, 1973

# FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1973

Ratification is requested for the following faculty appointments and revisions of faculty appointments for Summer Quarter, 1973.

## A. Summer Quarter Appointments

### 1. Faculty Whose Academic Records Have Been Reported Previously:

<u>Name</u>	<u>Rank</u>	<u>Unit or School</u>	<u>% of Time Employed</u>	<u>No. Weeks Employed</u>
Combs, Charles F.	Professor	Education	100	8
DeMaire, J. Douglas	Instructor	Business	25	12
Gardner, William H.	Instructor	Business	66 2/3	12
Hall, Stephen K.	Asst. Prof.	Science & Technology	40	10
Lamp, Robert E.	Assoc. Prof.	Education	97.77	12
Long, Patricia J.	Instructor	Education	33 1/3	12
McCluskey, John P.	Asst. Prof.	Humanities	30	2
Mermis, William L., Jr.	Assoc. Prof.	Education	100	12
Parrill, Irwin H.	Professor	Science & Technology	58 1/3	12
*Parrill, Irwin H.	Professor	Science & Technology	11	10
Paxson, Thomas D.	Asst. Prof.	Humanities	29	4
Traxler, Anthony J.	Asst. Prof.	Education	97.64	12
Staples, Harry A.	Lecturer	Business	25	12
*Walford, Lionel K.	Professor	Science & Technology	100	10

\*Salary to be paid from restricted funds.

\*\*Salary to be paid from restricted funds and State of Illinois funds.

### 2. First Appointments for Summer Quarter, 1973:

a. Mr. George R. E. Cahill as thirty-three percent time Assistant in Economics in the School of Business for the Summer Quarter, 1973. B.S., Washington University. \$ 198.00

b. Mrs. Bernadette M. McKay as one-half time Instructor in the School of Nursing for the Summer Quarter, 1973. M.S., University of Maryland. \$ 640.50

## B. Changes in Summer Quarter, 1973, Appointments:

1. Mr. David Ault, Associate Professor of Economics in the School of Business, to serve also as Associate Professor in the Center for Urban and Environmental Research and Services, with salary to be paid from restricted funds and State of Illinois funds, for the Summer Quarter, 1973.

2. Mr. Marinus P. Bardolph to serve as fifty-eight and one-third percent time Associate Professor of Chemistry in the School of Science and Technology, rather than one-third time, for the Summer Quarter, 1973.

3. Mr. Thomas D. Bouman to serve as forty percent time Associate Professor for ten weeks, rather than one-third time for twelve weeks, of Chemistry in the School of Science and Technology in the Summer Quarter, 1973.

4. Mr. Ching-chih Chen to serve as Assistant Professor of Historical Studies in the School of Social Sciences, rather than Instructor, with monthly salary increase due to completion of the doctor's degree, for the Summer Quarter, 1973.

\*\$1,260.00  
rather than  
\*\$1,140.00

5. Mr. Daryl E. Chubin to serve as Assistant Professor of Sociology in the School of Social Sciences, rather than Instructor, with monthly salary increase due to completion of the doctor's degree, for the Summer Quarter, 1973.

\*\$1,250.00  
rather than  
\*\$1,100.00

6. Mr. James A. Dalton, Assistant Professor of Economics in the School of Business, to serve also as Assistant Professor in the Center for Urban and Environmental Research and Services, for the Summer Quarter, 1973. Part of salary to be paid from restricted funds.

7. Mr. Louis Drake to serve as full-time Professor of Economics in the School of Business, rather than two-thirds time, with salary paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Summer Quarter, 1973.

8. Mr. F. Henry Firsching to serve as forty percent time Professor of Chemistry in the School of Science and Technology, for ten weeks, rather than one-third time for twelve weeks, in the Summer Quarter, 1973.

9. Mr. Arjun Godhwani to serve as forty percent time Assistant Professor of Engineering in the School of Science and Technology for ten weeks, rather than one-third time for twelve weeks, in the Summer Quarter, 1973.

10. Mr. Ward Douglas Hobbie to serve as one-third time Instructor of English Language and Literature in the School of Humanities, rather than two-thirds time, for the Summer Quarter, 1973.

\*Subject to 1973-74 salary increase as approved by the Board of Trustees, if applicable.



11. Mr. S. Kumar Jain to serve as full-time Professor of Business Administration in the School of Business, rather than two-thirds time, for the Summer Quarter, 1973.

12. Mr. Leonard C. Jones to serve as forty percent time Professor of Engineering in the School of Science and Technology for ten weeks, rather than one-third time for twelve weeks, in the Summer Quarter, 1973.

13. Mr. Marvin Karlins to serve as full-time Professor of Business Administration in the School of Business, rather than two-thirds time, with salary paid from restricted funds and State of Illinois funds, for the Summer Quarter, 1973.

14. Mr. Donald Richard Keefe to serve as Instructor, rather than Lecturer, of Secondary Education in the School of Education, for the period July 1 through the end of Summer Quarter, 1973.

15. Mr. Stanford Levin, Lecturer of Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Summer Quarter, 1973.

16. Mr. Michael S. Matta to serve as full-time associate Professor of Chemistry in the School of Science and Technology, rather than two-thirds time, with salary paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the Summer Quarter, 1973.

17. Mr. Timothy B. Patrick to serve as thirty percent time Associate Professor of Chemistry in the School of Science and Technology for the period July 1 to September 16, 1973, and as seventy percent time for the period July 1 to September 1, 1973, rather than one-third time for twelve weeks, with salary to be paid from restricted funds, rather than State of Illinois funds, in the Summer Quarter, 1973.

18. Mr. William J. Probst to serve as fifty-eight and one-third percent time Professor of Chemistry in the School of Science and Technology, rather than two-thirds time, for the Summer Quarter, 1973.

19. Mr. David G. Rands to serve as fifty-eight and one-third percent time Professor of Chemistry in the School of Science and Technology, rather than two-thirds time, for the Summer Quarter, 1973.

20. Mr. John A. Spencer to serve as seventy percent time Assistant Professor of Chemistry in the School of Science and Technology for the period July 1 to September 16, 1973, rather than two-thirds time for twelve weeks, in the Summer Quarter, 1973.

21. Mr. Edwin B. Warren to serve as one-third time Professor of Music in the School of Fine Arts, rather than two-thirds time, for the Summer Quarter, 1973.

22. Mr. Rudolph G. Wilson to serve as Instructor of Secondary Education in the School of Education, rather than Lecturer, for the period July 1 through the end of Summer Quarter, 1973.

C. Cancellations of Summer Quarter, 1973, Appointments

<u>Name</u>	<u>Rank</u>	<u>Unit or School</u>	<u>% of Time Employed</u>	<u>No. Weeks Employed</u>
Cook, Curtis W.	Lecturer	Business	66 2/3	12
Egan, Rosemary	Instructor	Education	33 1/3	12
Kleinman, Kenneth M.	Asst. Prof.	Education	66 2/3	12
Mehelic, Michael	Instructor	Humanities	33 1/3	12

APPROVAL TO EMPLOY OUTSIDE ARCHITECTS AND ENGINEERS DURING FY-74, SIUE

Provision of architectural and engineering services through staff personnel at Edwardsville has been under continuing review since 1969. The advent of steady state enrollment has reduced major construction projects and has also reduced the University's need for fully-staffed architectural and engineering offices. As illustrated in the following chart, growing budgetary pressures and the resulting necessity to reallocate fiscal resources to functions of higher priority have substantially reduced the budget allocated to the provision of in-house architectural and engineering services.

Summary of Expenditures/Budgets for Office  
of Architectural & Engineering Services, SIUE

	Expenditures			Budget	
	69-70	70-71	71-72	72-73	73-74
Salaries and Wages	\$346,324	\$219,778	\$157,818	\$133,468	\$ 86,080
Other Expenditures	60,225	40,354	31,859	28,747	40,500
Total	<u>\$406,549</u>	<u>\$260,132</u>	<u>\$189,677</u>	<u>\$162,215</u>	<u>\$126,580</u>

Additional personnel reductions in A & E Services have occurred in recent weeks, and concomitant to these most recent reductions, A & E in-house functions have been transferred to the Plant Engineering Division of Plant Operations (the Office of Architectural & Engineering Services has been phased out). Recognizing that the need for these specialized services is not present on a daily basis, it has been determined that the cumulative staff reductions of recent years need not be replaced by new personnel in Plant Engineering.

Nevertheless, it is recognized that needs for specialized architectural or engineering services will arise in relation to various repair, renovation, or planning projects from time to time during FY-74. For example, a current need to effect renovations in Lovejoy Library will require specialized services of an electrical engineer--a capacity which no longer exists within the University's own staff. Similarly, the estimated budget for the Lovejoy renovations will require supervisory services by a licensed architect or engineer to comply with the Illinois Purchasing Act.

It therefore is proposed that the Board approve commitment of \$20,000 to be expended from the budget of Plant Operations-Plant Engineering Division to fund retention of professional architects and engineers as needed from time to time during FY-74 to supplement reduced staff capacities. This method of funding effects substantial economies as compared to retaining full-time staff personnel in these areas; yet the advance approval of funds preserves to the University the flexibility to obtain these professional services promptly when needed (rather than consuming time unnecessarily in obtaining individual requisition approvals each time services are required).

Payments under the proposed method will be funded from the Physical Plant Service Account, with ultimate charges placed against the budget of the Plant Engineering Division as indicated above. Under authority of this approval by the Board, individual purchase orders will be issued for services on a



project basis (rather than a blanket order to a particular vendor for the full 12-month period), and these orders will be reported in the monthly Summary of Purchase Orders and Contracts in conformity with the Board's Purchasing and Requisition Policy.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Commitment and encumbrance of \$20,000 from the FY-74 budget of Plant Operations-Plant Engineering Division (SIUE) is hereby authorized for purposes of retaining professional services by licensed architects and engineers, by individual purchase orders during FY-74, to supplement reduced staff capacities in these areas as outlined above.
- (2) The Vice-President for Business Affairs (SIUE), or his delegated representative, is authorized to engage licensed architects and engineers from time to time during FY-74 as required by projects requiring such services and to effect payment for such services by purchase order issued against funds approved in paragraph (1) above, provided that retention of such services shall be in accordance with good business practices, that fees paid shall not exceed those provided for in the fee schedule approved by the Southern Illinois Chapter of the American Institute of Architects or the appropriate fee schedule appearing in the current fee manual of the Illinois Society of Professional Engineers, as applicable, that all such purchase orders shall be reported in the monthly Summary of Purchase Orders and Contracts given the Board, and provided further that if the total project cost of any project for which such an architect or engineer is to be hired will exceed \$50,000, the employment of such architect or engineer shall be made by the Board of Trustees in accord with IV Bylaws.

#### ILLINOIS EDUCATIONAL CONSORTIUM FOR COMPUTER SERVICES

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board ratify the action of Chairman Elliott in approving and signing for the Board the Consent to Informal Action by Members to Amend the Articles and Bylaws in lieu of Amendment at a Special Meeting, Illinois Educational Consortium for Computer Services, as attached.

# IECCS

Illinois Educational Consortium for Computer Services

Office of the President  
University of Illinois  
162 Engineering Research Lab  
Urbana, Illinois 61801  
Telephone: (217) 333-6453

Office of the Secretary-Treasurer  
University of Illinois  
349 Administration Building  
Urbana, Illinois 61801  
Telephone: (217) 333-1561

June 5, 1973

CONSENT TO INFORMAL ACTION BY MEMBERS TO AMEND THE ARTICLES  
AND BY-LAWS IN LIEU OF AMENDMENT AT A SPECIAL MEETING

The Board of Trustees of Southern Illinois University, a member of the Illinois Educational Consortium for Computer Services, a not-for-profit Illinois corporation, consents to the following actions of the members being taken by written consent of all the members in lieu of being taken at a special meeting noticed for June 25, 1973, for the purpose of considering approval of amendments to the Articles of Incorporation and By-laws proposed by the Board of Directors.

The actions consented to are

- (1) the special meeting of members scheduled for June 25, 1973, will not be held, and
- (2) the amendments to the Articles of Incorporation and By-laws, as proposed by the Board of Directors on June 4, 1973 and attached to this consent to informal action, be approved.

THE BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

By

  
Chairman of The Board of Trustees  
of Southern Illinois University

Date June 15, 1973



AMENDMENTS TO  
BY-LAWS

Article I (paragraph 1): The purposes of the corporation, *subject to the limitations of Article XIII*, are to advance the development and use of computing technology information systems in institutions of higher education as a means of improved management and more effective education.

Article I (paragraph 6): The corporation shall also have such powers as are now or may hereafter be granted by the General Not for Profit Corporation Act of the State of Illinois, as long as such powers are not without the scope of activities permitted to be carried on by an organization which qualifies under Section 115(a) of the Internal Revenue Code of 1954 or by an organization exempt from federal income tax under Section 501(a) of such Code and described in Section 501(c)(3) thereof.

Article III, Section 2: Election of Members. Additional members may be elected from time to time by the members; provided that membership shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or by or for any such institution or system of institutions of higher education of the state of Illinois, which are qualified for exemption from federal income taxation by reason of their governmental status. An affirmative vote of a majority of the members, but not less than four votes, shall be required for election to membership.

Article XIII: Limitation on Activities. No part of the net earnings of the corporation shall inure to the benefit of, or be distributed to, its directors, officers, other private individuals or organizations organized and operating for profit, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its purposes as set forth in Article I.

No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation. The corporation shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any provision in the corporation's Articles of Incorporation or these Bylaws, the corporation shall not carry on any activities not permitted to be carried on by an organization (a) which qualifies under Section 115(a) of the Internal Revenue Code of 1954 or which is exempt from federal income tax under Section 501(a) of such Code as an organization described in Section 501(c)(3) of such Code, (b) described in Sections 509(a)(1), (2) or (3) of the Internal Revenue Code of 1954, and (c) by an organization described in Section 170(c) of the Internal Revenue Code of 1954.

Existing Article XIII of the By-laws will be changed to Article XIV.

AMENDMENTS TO  
ARTICLES OF INCORPORATION

Article V (paragraph 6): The corporation shall also have such powers as are now or may hereafter be granted by the General Not for Profit Corporation Act of the State of Illinois, as long as such powers are not without the scope of activities permitted to be carried on by an organization which qualifies under Section 115(a) of the Internal Revenue Code of 1954 or by an organization exempt from federal income tax under Section 501(a) of such Code and described in Section 501(c)(3) thereof.

Article V (paragraph 7): Notwithstanding any other provision herein, the corporation shall not carry on any activities not permitted to be carried on by an organization (a) which qualifies under Section 115(a) of the Internal Revenue Code of 1954 or which is exempt from federal income tax under Section 501(a) of such Code and described in Section 501(c)(3) thereof, and (b) contributions to which are deductible under Section 170(c) of the Internal Revenue Code of 1954.

Article VI (paragraph 2): Membership in the corporation shall be limited to institutions or systems of institutions or any board, commission or like organization operated in connection with or by or for any such institution or system of institutions of higher education of the state of Illinois, which are qualified for exemption from federal income taxation by reason of their governmental status.

PROPOSED PAY ADJUSTMENTS FY 1973-74Resolution

WHEREAS, Annual pay adjustments have historically been made as of the July 1 beginning of the State and University fiscal year, subject to availability of funds, and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the first meeting of the 1973-74 fiscal year, and

WHEREAS, The control year of July 1 to June 30 was elected pursuant to then existing Federal Pay Board Regulations, and established Board of Trustees' pay practice, at the regular meeting of the Board of Trustees held June 16, 1972,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to availability of funds and appropriate policies of the Governor of the State of Illinois and/or the Board of Higher Education, the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the Chief of Board Staff are authorized to implement pay adjustments for fiscal year 1973-74, for employees in their respective units.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Continuing Appointments

1. Dr. Richard Allyn as Clinical Professor in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Columbia University. He has served previously as Clinical Associate in the School of Medicine at Southern Illinois University. He was born October 16, 1913, in Waverly, Illinois.
2. Mr. Harold F. Blum as Assistant to the Dean of Students effective July 1, 1973, on a fiscal year basis. He has attended Southern Illinois University. He was born May 10, 1921, in Marissa, Illinois. \$1,070.00
3. Mr. Robert S. Bussom as Assistant Professor of Administrative Sciences effective June 1, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Ohio State University. He has served previously as Instructor at Southern Illinois University. He was born October 6, 1943, in Shelby, Ohio. \$1,600.00
4. Dr. Donald M. Caspary as Assistant Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from New York University. He was born September 1, 1943, in New York, New York. \$1,250.00
5. Mr. Martin Cohen as Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Denver University. He was born May 12, 1929, in New York, New York.
6. Dr. Robert A. Colantino as Clinical Associate in the School of Medicine, serving without salary, effective June 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from St. Louis University. He was born September 24, 1941, in Springfield, Illinois.
7. Mr. David F. Grobe as Coordinator (Space Office) in Facilities Planning effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born June 11, 1939, in Shelbina, Missouri. \$1,350.00
8. Mr. Thomas M. Haladyna as Assistant Professor of Guidance and Educational Psychology effective June 1, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Arizona State University. He has served as Instructor at Southern Illinois University. He was born March 31, 1940, in Chicago, Illinois. \$1,245.00



9. Mr. Oliver K. Halderson as Director of Personnel Safety effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Augustana College. He was born May 23, 1916, in Valders, Wisconsin. \$1,035.00
  
10. Mr. Carl W. Holm as Assistant Professor in the School of Law effective September 1, 1973, on an academic year (semester) basis. He received the Juris Doctor degree from the University of Santa Clara. He was born April 16, 1944, in Upland, California. \$2,000.00
  
11. Mrs. Barbara S. Kirkikis as Director of Training and Development effective July 1, 1973, on a fiscal year basis. She has studied at Louisiana Polytechnic Institute. She was born December 2, 1939, in Dallas, Texas. \$1,140.00
  
12. Dr. Don E. Knapp as Medical Director and Physician in the Health Service effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born December 29, 1935, in Benton, Illinois. \$3,216.66
  
13. Mr. Fred A. Ludwig, Jr., as Associate in the School of Medicine, serving without salary, effective May 1, 1973. He received the Master of Arts degree from the University of Illinois. He was born August 2, 1927, in Waterloo, Illinois.
  
14. Dr. Thomas D. Masters as Clinical Professor in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He has served previously as Clinical Associate. He was born October 21, 1903, in Lewistown, Illinois.
  
15. Mr. H. Richard Miller as Counselor in the Counseling and Testing Center and Associate Professor of Psychology effective September 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Missouri. He was born November 25, 1941, in Charleston, West Virginia. \$1,700.00
  
16. Mrs. Rosalia E. A. Paiva as Associate Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. She received the Doctor of Philosophy degree from Loyola University, Illinois. She was born July 17, 1932, in Cordoba, Argentina. \$1,958.00
  
17. Dr. Kenneth H. Schnepf as Clinical Professor in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He has served previously as Clinical Associate. He was born March 5, 1905, in Springfield, Illinois.
  
18. Dr. Lyle Wacaser as Clinical Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 9, 1932, in Lovington, Illinois.

## B. Term Appointments

1. Mr. Terence N. Anderson as Counselor in the Counseling and Testing Center for the period September 15, 1973, to June 16, 1974. He received the Master of Arts degree from the University of Nebraska. This appointment is made in accordance with American Psychological Association guidelines for counseling internship. \$600.00
2. Mrs. Paula A. Baird as one-half time Staff Assistant in Student Activities for the period June 1 to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. \$270.00
3. Mr. Shelly J. Bleiweiss as Researcher in the Cooperative Wildlife Research Laboratory for the period June 16 to July 16, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$600.00
4. Mrs. Jeanne M. Bortz as one-half time Assistant to the Director of the Division of Continuing Education for the period May 1 to June 1, 1973, and as full time Assistant to the Director for the period June 1 to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. \$450.00;  
\$900.00
5. Mr. Thomas C. Britton as one-half time Staff Assistant in University Housing-Brush Towers for the period June 16 to September 16, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$325.00
6. Miss Gail M. Burger as Project Coordinator in Institutional Research and Studies for the period June 16 to September 16, 1973. She received the Bachelor of Science in Education degree from Southern Illinois University. \$1,000.00
7. Miss Catherine Elizabeth Casey as Counselor in the Counseling and Testing Center for the period September 15, 1973, to September 1, 1974. She received the Bachelor of Arts degree from Dominican College. This appointment is made in accordance with American Psychological Association guidelines for counseling internship. \$600.00
8. Mr. Chingho A. Chen as Visiting Professor in the Center for Vietnamese Studies for the period July 1 to September 1, 1973. He received the Doctor of Literature degree from Keio University, Tokyo, Japan. His salary is to be paid from restricted funds. \$2,000.00



9. Mrs. Diane Cape Coffman as one-fourth time Staff Assistant in Guidance and Educational Psychology for the period June 15 to August 15, 1973. She received the Bachelor of Science in Education degree from Illinois State University. Her salary is to be paid from restricted funds. \$140.00
  
10. Mr. Thomas D. Cole as thirty-five percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$315.00
  
11. Mr. Stephen J. Creamean as Staff Assistant (for Coordination of the Ambulance Program) in the Health Service for the period August 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$850.00
  
12. Mr. Thomas M. Doman as Staff Assistant in Theater for the period June 18 to July 1, 1973. He received the Master of Arts degree from Southern Illinois University. \$1,200.00
  
13. Mrs. Kathryn Gerken as one-half time Instructor in Special Education for the period June 18 to August 11, 1973. She received the Master of Arts degree from Bradley University. Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$550.00
  
14. Dr. P. S. Gurujal as Physician in the Health Service for the period August 15, 1973, to July 1, 1974. He received a medical degree from Mysore University, India. His salary is to be paid from restricted funds. \$2,916.67
  
15. Mrs. Frances Hinofotis as Instructor in the Center for English as a Second Language for the period June 4 to June 16, 1973. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$780.00
  
16. Mrs. Kathryn Hollis as Staff Assistant in Theater for the period June 18 to July 1, 1973. She received the Bachelor of Arts degree from Louisiana Technical University. \$1,200.00
  
17. Mr. Carl W. Holm as Assistant Professor in the School of Law for the period June 16 to August 1, 1973. He received the Juris Doctor degree from the University of Santa Clara. \$2,000.00
  
18. Mr. Bobby E. Horn as Staff Assistant in Theater for the period June 18 to July 1, 1973. He received the Bachelor of Fine Arts degree from the University of Texas. \$1,200.00

19. Mr. Fred R. Isberner as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. He received the Bachelor of Science degree from Northern Illinois University. His salary is to be paid from restricted funds. \$560.00
20. Mr. Raymond J. Krol as one-half time Staff Assistant in Theater for the period June 18 to August 11, 1973. He received the Bachelor of Science degree from Southern Illinois University. \$260.00
21. Miss Verlene Lampley as three-fourths time Staff Assistant in Elementary Education for the period May 1 to June 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$735.00
22. Mr. David A. Lipp as Instructor in Administrative Sciences for the period June 16 to July 1, 1973. \$1,495.00
23. Mr. Michael F. Luck as Special Assistant to the Vice President for Development and Services for the period June 16 to July 1, 1973. He received the Master of Arts degree from Southern Illinois University. \$1,125.00
24. Mr. Lauriston C. Marshall as Adjunct Professor of Physics and Astronomy, serving without salary for the period June 16, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the University of California.
25. Mrs. Margaret Matthias as one-fourth time Assistant Professor of Elementary Education for the period June 16 to July 1, 1973. She received the Doctor of Philosophy degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$325.00
26. Mrs. Rosalia E. A. Paiva as Associate Professor in the School of Medicine for the period June 1 to June 27, 1973. She received the Doctor of Philosophy degree from Loyola University, Illinois. Her salary is to be paid from restricted funds. \$1,958.00
27. Mr. David Raque as Counselor in the Counseling and Testing Center for the period June 16 to September 15, 1973. He received the Master of Arts degree from DePaul University. This appointment is made in accordance with American Psychological Association guidelines for counseling internship. \$600.00
28. Mr. Lyman L. Samo as Coordinator (of Continuing Education) in the School of Medicine for the period June 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Drake University. His salary is to be paid from restricted funds for the period June 1 to June 27, 1973. \$1,250.00



29. Miss Marion Scherer as one-half time Staff Assistant in Theater for the period June 18 to August 11, 1973. She received the Master of Arts degree from Illinois State University. \$260.00
30. Mr. Leslie E. Small as Assistant Professor of Agricultural Industries and Research Associate in the Center for Vietnamese Studies for the period July 1 to August 1, 1973. He received the Doctor of Philosophy degree from Cornell University. His salary is to be paid from restricted funds. \$1,220.00
31. Mr. Bruce W. Strand as one-half time Assistant to the Director of Community Development Services for the period May 16 to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$625.00
32. Dr. Richard H. Suhs to serve as twenty percent time Clinical Assistant Professor in the School of Medicine, rather than Clinical Associate, serving without salary, for the period February 15 to June 27, 1973. His salary is to be paid from restricted funds. \$500.00
33. Mr. Cletis Deon Thompson as Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program for the period April 9 to July 1, 1973. His salary is to be paid from restricted funds. \$690.00
34. Mr. Philip W. Tregoning as Instructor in the Vocational-Technical Institute for the period June 16 to July 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,097.00
35. Mr. William P. Vollmer as sixty percent time Assistant Project Director in the Peer-Oriented Drug Abuse Educational Network and Adjunct Instructor in Psychology for the period May 1, 1973, to May 1, 1974. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$660.00
36. Mr. Salvatore Vuocolo as one-half time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. He has studied at St. Leo College and Southern Illinois University. His salary is to be paid from restricted funds. \$250.00
37. Mrs. Mary S. Walker as Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$1,220.00

38. Mrs. Marita A. Weaver as Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program for the period June 1 to July 1, 1973. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$700.00

39. Mr. Dale E. Weber as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period June 11 to August 18, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$660.00

40. Mr. William P. Weberg as Staff Assistant in Occupational Education Statewide Assessment of Programs for Disadvantaged for the period May 1 to September 1, 1973. He received the Bachelor of Business Administration degree from Wisconsin State University. His salary is to be paid from restricted funds. \$631.00

41. Mr. Jeffrey William Zabel as thirty-five percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$280.00

C. Summer Quarter (Previously Approved Base Salary Not Repeated)

1. Mrs. Laureen Dee Baker as twenty percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. She received the Bachelor of Arts degree from the University of Michigan. \$104.00

2. Mr. Michael S. Berkman as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Bachelor of Arts degree from the State University of New York College at Oswego. \$171.60

3. Mr. Warren Richard Boss as eighty-four percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Master of Arts degree from Southern Illinois University. \$672.00

4. Mr. Curtis Burklow as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Music Education degree from Southern Illinois University. \$840.00

5. Mr. Malcolm P. Callery as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Bachelor of Science in Education degree from California State College. \$173.25

6. Mrs. Rita E. Czervinske as Lecturer in the School of Music for the period July 15 to July 28, 1973. She received the Master of Music Education degree from Southern Illinois University. \$840.00



7. Mr. Jerald A. Darnall as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Master of Arts degree from the University of Hawaii. \$173.25
  
8. Mr. Michael E. Dixon as twenty-nine percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Master of Music Education degree from Southern Illinois University. \$174.00
  
9. Mrs. Jeanne Drakulich as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. She received the Bachelor of Science in Education degree from the University of Nebraska. \$173.25
  
10. Mr. Philip A. Eigenmann as Staff Assistant in the School of Music for the period July 15 to July 28, 1973. He received the Bachelor of Music Education degree from Southern Illinois University. \$840.00
  
11. Mrs. Gloria B. Elliott as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. She received the Master of Music degree from Southern Illinois University. \$173.25
  
12. Mr. Joel Feldman as seventy percent time Assistant Professor in the School of Art for the period June 18 to August 11, 1973. He received the Master of Fine Arts degree from Indiana University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. \$840.00
  
13. Mr. Robert Fuller as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Sacred Music degree from Union Theological Seminary. \$1,600.00
  
14. Mr. Sherman D. Hanna as forty percent time Instructor in Family Economics and Management for the period July 1 to August 1, 1973. He received the Master of Science degree from Cornell University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$555.60
  
15. Mrs. JoAnn Holley as Lecturer in the School of Music for the period July 15 to July 28, 1973. She received the Bachelor of Music Education degree from Southern Illinois University. \$620.00
  
16. Mrs. Esther H. House as Lecturer in the School of Music for the period July 15 to July 28, 1973. She received the Bachelor of Music degree from Oklahoma State University. \$600.00

17. Mr. William A. Hunter as Visiting Professor of Foreign Languages for the period June 18 to September 1, 1973. He received the Doctor of Philosophy degree from Tulane University. \$1,000.00
  
18. Mr. Donald G. Jones as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Bachelor of Music degree from the State University of New York College at Fredonia. \$173.25
  
19. Mr. Howard Kilbury Jr., as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Master of Science in Education degree from the State University of New York College at Fredonia. \$173.25
  
20. Miss Suzanne Lindamood as forty percent time Instructor in Family Economics and Management for the period July 1 to August 1, 1973. She received the Master of Arts degree from Cornell University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$555.60
  
21. Mr. Leonard McCormick as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Master of Music degree from the University of Texas. \$173.25
  
22. Mrs. Patricia McCormick as thirty-three percent time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. She received the Bachelor of Arts degree from Trinity University. \$173.25
  
23. Mr. Terry McGonigle as one-fifth time Staff Assistant in the School of Music for the period June 18 to September 1, 1973. He received the Bachelor of Arts degree from Southwestern College. \$104.00
  
24. Mr. Woodrow Maloney as Lecturer in the School of Music for the period July 16 to July 29, 1973. He received the Master of Music Education degree from the Vandercook College of Music. \$1,200.00
  
25. Mrs. Barbara J. Meddin as thirty-three percent time Counselor (Social Worker) in the Clinical Center for the period June 18 to September 1, 1973. She received the Master of Social Work degree from the University of Kentucky. \$330.00
  
26. Mr. Alfred A. Poston as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Music Education degree from Arkansas State University. \$1,650.00
  
27. Mrs. Helen E. Richey as Instructor in the Vocational-Technical Institute for the period June 16 to July 1, 1973.



28. Mrs. Deanna Sauerbrunn as Lecturer in the School of Music for the period July 15 to July 28, 1973. She received the Bachelor of Science degree from the University of Illinois. \$620.00
29. Mr. Arthur Lee Schmittler as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Science degree from the University of Illinois. \$900.00
30. Mrs. Mary E. Taylor as Lecturer in the School of Music for the period July 15 to July 28, 1973. She received the Master of Music Education degree from Southern Illinois University. \$680.00
31. Mrs. Doris Turner as one-half time Academic Advisor in the College of Education for the period June 18 to August 11, 1973. She received the Master of Science in Education degree from Southern Illinois University. \$405.00
32. Mr. John H. Wirtz as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Education degree from the University of Illinois. \$1,650.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. John K. Barnes as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. His salary is to be paid from restricted funds.
2. Mrs. Sharon S. Blom as one-half time Staff Assistant in Elementary Education for the period May 1 to June 1, 1973. Her salary is to be paid from restricted funds.
3. Mr. Glenn M. Brasch as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. His salary is to be paid from restricted funds. \$560.00
4. Mr. Edward A. Halter as Staff Assistant in Institutional Research and Studies for the period July 1, 1973, to January 1, 1974.
5. Dr. Anthony Hawe as one-fourth time Clinical Associate Professor in the School of Medicine for the period June 27 to July 1, 1973.
6. Dr. Robert Hayner as one-fourth time Clinical Associate Professor in the School of Medicine for the period June 27 to July 1, 1973.

7. Dr. W. E. Henrickson as Physician in the Health Service for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
8. Mr. Pham The Hung as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1973. His salary is to be paid from restricted funds.
9. Miss Lois Jean Hunt as Researcher in Cooperative Wildlife Research for the period May 16 to July 15, 1973. Her salary is to be paid from restricted funds.
10. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of the Regional Training Program-Head Start for the period May 1 to June 1, 1973. Her salary is to be paid from restricted funds.
11. Mr. William T. Kabisch as (Executive) Associate Dean and Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974.
12. Miss Sai-Ling Liu as Researcher in Physiology for the period June 1 to July 1, 1973. Her salary is to be paid from restricted funds.
13. Mrs. Rita Maulding as Staff Assistant in Cooperative Fisheries Management Research for the period May 16 to November 16, 1973. Her salary is to be paid from restricted funds.
14. Mrs. Muriel M. Nelson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period June 1 to June 26, 1973. Her salary is to be paid from restricted funds.
15. Miss Hong-Cuc Nguyen as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1973. Her salary is to be paid from restricted funds.
16. Dr. Peter G. O'Dwyer as Physician in the Health Service for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
17. Mr. Stephen M. Robinson as Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program for the period June 1 to July 1, 1973. His salary is to be paid from restricted funds.
18. Mrs. Virginia A. Terpening as Researcher in Cooperative Wildlife Research for the period May 15 to July 15, 1973. Her salary is to be paid from restricted funds.
19. Mrs. Mary Ruth Thompson as one-half time Staff Assistant in Research and Projects for the period June 1 to July 1, 1973. Her salary is to be paid from restricted funds.

20. Mr. Donald L. Vogenthaler as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. His salary is to be paid from restricted funds.

21. Mr. Lawrence Bruce Weber as seventy percent time Staff Assistant in the Peer-Oriented Drug Abuse Educational Network for the period May 1, 1973, to May 1, 1974. His salary is to be paid from restricted funds.

E. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Leta McKinney Adler, Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

2. Dr. John L. Allen, forty-nine percent time Clinical Associate Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

3. Mr. David J. Bachrach, Assistant to the Chairman in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

4. Mr. Jason R. Barr, III, Assistant to the Associate Dean of the School of Medicine and Coordinator (of Programs for Handicapped Children), to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

5. Mr. Warren S. Bivin to serve as Associate Professor of Animal Industry, rather than Associate Professor of Animal Industry, serving also in University Farms, effective May 1, 1973.

6. Mr. Albert W. Bork to serve as Professor of Foreign Languages and Literatures, rather than Professor of Foreign Languages and Institute Director of the Latin-American Institute, effective July 1, 1973, on a fiscal year basis.

7. Mr. Dean V. Bowser, Assistant Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 to June 27, 1973.

8. Mr. Thomas M. Brooks to serve as Professor of Family Economics and Management, rather than as Dean of the School of Home Economics and Professor of Family Economics and Management, effective July 1, 1973, to serve on a fiscal year basis until June 16, 1974, when appointment is to change to academic year basis.



9. Mr. Theodore Buila, Assistant Professor of Occupational Education, to serve at an increased monthly salary effective May 1, 1973, on a fiscal year basis. \$1,350.00  
rather than  
\$1,265.00
10. Mr. Robert S. Bussom, Instructor in Administrative Sciences, to serve also in the Regional Health Information System for the period March 26 to June 1, 1973. Part of his salary is to be paid from restricted funds.
11. Mr. Robert H. Colvin, Assistant Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
12. Mr. Ronald C. Comer, Researcher in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
13. Mr. Morris D. Cooper, Assistant Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 to June 27, 1973.
14. Miss Jane W. Crichton to serve as Assistant to the Vice President for Academic Affairs and Provost, rather than Assistant to the Executive Vice President, effective July 1, 1973, on a fiscal year basis.
15. Dr. John L. Denby, forty-nine percent time Clinical Associate Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
16. Mrs. Wilma Sue Eberhart to serve as Assistant Registrar, rather than Assistant to Registrar, effective July 1, 1973, on a fiscal year basis.
17. Mr. Donald M. Elkins to serve as Associate Professor of Plant and Soil Science, rather than as Associate Professor and Assistant Chairman of Plant and Soil Science, effective July 1, 1973, on a fiscal year basis.
18. Mr. Dennis F. Ellis to serve as Assistant Professor of Administrative Sciences, rather than Assistant Professor of Economics, effective the Fall Quarter, 1973, on an academic year basis.
19. Mr. Carl L. Faingold, Assistant Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
20. Mr. Raymond S. Ferell, Assistant Professor of Forestry, to serve on term appointment, rather than continuing appointment, for the period July 1, 1973, to July 1, 1974.

21. Mr. Harvey I. Fisher to serve as Professor and Assistant Dean of the School of Medicine on a full-time basis, rather than part-time basis, and to serve as Professor of Zoology without salary, effective July 1, 1973, on a fiscal year basis.
22. Mr. Elbert H. Hadley, Professor of Chemistry and Biochemistry, to serve also as Dean of the College of Science for the period July 1, 1973, to July 1, 1974, or until such time as a new Dean is selected on a continuing basis.
23. Miss Jessie M. Hailey to serve as Coordinator in the Developmental Skills Program, rather than in Specialized Student Services, effective July 1, 1973, on a fiscal year basis.
24. Dr. Robert A. Harp, forty-nine percent time Clinical Associate Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
25. Mr. Willard C. Hart, Instructor in Technology, to serve also as Architect and Assistant Director of Facilities Planning, rather than as Architect in the Office of the Campus Architect, effective July 1, 1973, on a fiscal year basis.
26. Dr. Bon B. Hartline, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 to July 1, 1973.
27. Mr. Carl L. Hausler, Assistant Professor of Animal Industry, to serve also as Acting Chairman of Animal Industry, effective July 1, 1973, on a fiscal year basis.
28. Mr. John F. Hayward, Religious Studies Director and Professor of Philosophy and of Religious Studies, to serve on a ten months basis, rather than twelve months basis effective July 1, 1973, with the period of salary extending from September 1 through June 30 annually.
29. Dr. W. E. Henrickson, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 to July 1, 1973.
30. Mr. Marvin P. Hill to serve as Professor and Assistant Dean in Vocational-Technical Institute Instruction, rather than Vocational-Technical Institute Administration, effective May 1, 1973.
31. Mrs. Margaret C. Humadi to serve as thirty-three percent time Assistant in Elementary Education, in addition to one-half time service in Elementary Education, for the period May 1 to June 16, 1973. The additional salary is to be paid from restricted funds.



32. Mr. Joe H. Jones, Associate Professor of Plant and Soil Science, to serve also as Assistant Chairman of Plant and Soil Science, effective July 1, 1973, on a fiscal year basis.
33. Mr. Roland R. E. Keim to serve as Coordinator (Academic Information), rather than Assistant to Dean of Admissions and Records, at an increased monthly salary, effective July 1, 1973. \$1,650.00  
rather than  
\$1,280.00
34. Mr. John Elliott Ketring, Chief Pilot in Airport Operations, to serve also in Vocational-Technical Institute-General, rather than Vocational-Technical Institute-Instruction, effective May 1, 1973, on a fiscal year basis. His salary is to be paid from restricted funds.
35. Mr. David A. Lipp, Instructor in Administrative Sciences and the School of Medicine, to serve also as Instructor in the Regional Health Information System for the Spring Quarter, 1973. Part of his salary is to be paid from restricted funds.
36. Mr. Samuel E. McVay, Administrative Director of the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 to July 1, 1973.
37. Mr. M. George Mandis to serve as Field Representative in Admissions and Records, rather than Counselor (Pre-College) in Admissions and Records, and to serve on a term appointment, rather than continuing appointment, for the period July 1, 1973, to July 1, 1974.
38. Mr. Andrew H. Marcec to serve as Coordinator in the Division of Continuing Education, rather than Coordinator in the Division of Continuing Education and Project Director of the Southern Illinois Health Manpower Consortium, effective July 1, 1973.
39. Mr. Germain B. Marion to serve as Professor of Animal Industry, rather than Professor and Chairman of Animal Industry, effective July 1, 1973, on a fiscal year basis.
40. Mr. Leonard E. Maroun, Assistant Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 to June 27, 1973.
41. Dr. Glenn R. Marshall, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 to July 1, 1973.
42. Dr. Charles O. Metzmaker, forty-nine percent time Clinical Associate Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
43. Mr. A. B. Mifflin, Director of University Graphics, to serve at an increased monthly salary effective July 1, 1973, on a fiscal year basis. \$1,606.00  
rather than  
\$1,456.00



44. Dr. Joseph P. Miranti, Physician in the Health Service and Professor of Physiology and the Rehabilitation Institute, to serve at an increased monthly salary effective June 1, 1973, on a fiscal year basis. His salary is to be paid from restricted funds. \$3,026.67 rather than \$2,440.00
45. Dr. Peter G. O'Dwyer, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 to July 1, 1973.
46. Mr. Harold W. Osborn to serve as Assistant Professor in the School of Technical Careers, rather than Assistant Professor and Chairman (Forest Products Technology Faculty), on an academic year basis, rather than fiscal year basis, effective the 1973-74 year.
47. Mr. Harvey H. Pettry, Assistant to the Chairman in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.
48. Mr. Roger L. Poppen, Assistant Professor in the Rehabilitation Institute, to serve also as Acting Coordinator (Behavior Modification Program), effective June 4, 1973, on a fiscal year basis.
49. Mr. Arden L. Pratt, Professor and Dean of the Vocational-Technical Institute and Professor of Higher Education, to serve also as Dean of the Manpower Programs and Project Director of the Environmental Manpower Assessment Project for the period April 1 to July 1, 1973. Part of his salary is to be paid from restricted funds.
50. Mr. Arden L. Pratt to serve as Professor and Dean of the School of Technical Careers, Dean of Manpower Programs, Project Director of the Environmental Manpower Assessment Project, and Professor of Higher Education, effective July 1, 1973, on fiscal year basis. Part of his salary is to be paid from restricted funds. \$2,550.00
51. Mr. James F. Rea, Community Consultant and Acting Assistant Director (of Training and Consulting Services) in Community Services, to serve on a twenty-five percent time basis, rather than full-time basis, for the period May 9 to July 1, 1973.
52. Mr. James E. Redden to serve as Professor of Linguistics, rather than Professor and Chairman of Linguistics, effective the Fall Quarter, 1973, on an academic year basis.
53. Mr. Charles E. Richardson, Professor of Health Education, to serve also as Special Assistant to the Provost (Health Affairs), for the period July 1, 1973, to July 1, 1974.
54. Mr. Roger E. Robinson to serve as Instructor in the School of Medicine, rather than Instructor in the School of Medicine and in Educational Innovation and Services, effective July 1, 1973, on a fiscal year basis.

55. Mr. Walter G. Robinson to serve as Assistant Professor and Acting Coordinator (of the Rehabilitation Administration Program), rather than as Assistant Professor and Acting Coordinator (of the Rehabilitation Administration Program) and Program Director of Black American Studies, effective June 1, 1973, on a fiscal year basis.

56. Dr. Henry F. Rohs to serve as twenty percent time Clinical Assistant Professor in the School of Medicine, rather than Clinical Associate, for the period March 30 to June 27, 1973. His salary is to be paid from restricted funds.

\$500.00

57. Mr. David M. Sharpe, Associate Professor of Geography, to be paid from restricted funds, rather than State of Illinois funds, for the period June 1, 1973, to June 1, 1974.

58. Mr. A. Kimbrough Sherman, Assistant Professor of Administrative Sciences, to serve also with the Regional Health Information System for the period May 1 through the Spring Quarter, 1973. Part of his salary is to be paid from restricted funds.

59. Dr. Paul E. Smalley, twenty percent time Clinical Associate Professor in the School of Medicine, to serve without salary, rather than on a salaried basis, for the period May 1 to July 1, 1973.

60. Mrs. Vivian E. Snyder to serve as Staff Assistant in the Developmental Skills Program, rather than Specialized Student Services, effective July 1, 1973, on a fiscal year basis.

61. Mr. Harry R. Soderstrom, Professor and Assistant Dean of the Vocational-Technical Institute, to be paid from Vocational-Technical Institute Instruction, rather than Vocational-Technical Institute Administration, effective May 1, 1973, on a fiscal year basis.

62. Mr. Dean L. Stuck, Professor of Educational Administration and Foundations, to serve also as Assistant Provost, rather than as Assistant Dean of the College of Education, at an increased monthly salary, for the period July 1, 1973, to July 1, 1974.

\$2,150.00

63. Mr. Donald E. Voth to serve as Assistant Professor of Sociology and Community Development Services, rather than Assistant Professor of Sociology and Research Associate of Community Development Services, effective May 1, 1973, on a fiscal year basis.

64. Dr. Charles I. Wabner, twenty-five percent time Clinical Associate Professor in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

65. Mr. Donald W. Ward to serve as Manager of Personnel Services, rather than Acting Manager of Personnel Services, effective July 1, 1973, on a fiscal year basis.



66. Mr. John E. Ware, Jr., Assistant Professor and Program Coordinator in the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

67. Mr. Randall P. Wright to serve as Assistant to the Chairman in the School of Medicine, rather than Assistant to the Associate Dean, at an increased monthly salary, for the period May 1 to June 27, 1973. His salary is to be paid from restricted funds. \$1,000.00  
rather than  
\$950.00

68. Dr. Donald H. Yurdin to serve as one-fourth time Clinical Associate Professor in the School of Medicine on a salaried basis, rather than Clinical Associate in the School of Medicine, serving without salary, for the period June 27 to July 1, 1973. \$833.33

69. Mr. John M. Zink, Director (of Laboratory Sciences) and Assistant to the Associate Dean of the School of Medicine, to be paid from restricted funds, rather than State of Illinois funds, for the period March 1 to June 27, 1973.

70. The following person is to participate in an experimental program and present an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to his full-time, regularly assigned duties for the Spring Quarter, 1973. His increase is effective only for the period of participation:

Mr. Kristen D. Juul, Professor in Special Education, serving also in Professional Education Experiences, at an adjusted monthly salary rate for the Spring Quarter, 1973. \$2,445.00  
rather than  
\$2,125.00

#### F. Change in Sabbatical Leave

Mr. Shirish B. Seth, Associate Professor of Accountancy, requests a change in sabbatical leave granted previously from Fall and Winter Quarters, 1973-74, at full pay to the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay. He plans to accept a temporary appointment as Visiting Senior Lecturer at the New South Wales Institute of Technology in Sydney, Australia.

#### G. Leave of Absence with Pay

Mr. John M. H. Olmsted, Professor of Mathematics, for the period September 15, 1973, to September 15, 1974, at half pay.



#### H. Leaves of Absence without Pay

1. Mr. Kenneth W. Duckett, Assistant Professor in Library Affairs-Administration, for the period August 1 to November 1, 1973, for research and writing.
2. Mr. Raymond S. Ferrell, Assistant Professor of Forestry, for the period July 1 to October 1, 1973, to participate in the Faculty Summer Program of the United States Department of Agriculture Forest Service.
3. Mr. Robert Jacobs, Professor of Educational Administration and Foundations, for the period July 1 to August 1, 1973, to continue an assignment as Regional Education Advisor with the United States Embassy, Bangkok, Thailand.
4. Mr. Frank A. Kirk, Consultant in Community Development Services, for the period July 1, 1973, to July 1, 1974, to continue to serve as Director of the Illinois Department of Local Government Affairs for the State of Illinois.
5. Mr. Germain B. Marion, Professor of Animal Industry, for the period July 1, 1973, to July 1, 1974, to accept a temporary appointment with an international beef cattle organization.
6. Mr. Ronald J. Potrue, Staff Assistant in the Student Services Office, for the period April 16 to July 1, 1973.
7. Mr. James F. Rea, Community Consultant and Acting Assistant Director (of Training and Consulting Services) for seventy-five percent time for the period May 9 to July 1, 1973, to serve as Planning Coordinator for the Southern Illinois Governor's Office on a part-time basis.
8. Mr. James F. Rea, Community Consultant and Acting Assistant Director (of Training and Consulting Services) in Community Development Services, for the period July 1, 1973, to July 1, 1974, to serve as Planning Coordinator for the Southern Illinois Governor's Office.
9. Mr. A. Kimbrough Sherman, Assistant Professor of Administrative Sciences, for the Fall, Winter, and Spring Quarters, 1973-74, to accept a temporary appointment with Boston University's Overseas Division, teaching in Germany and Italy.

#### I. Resignations

1. Mr. Larry R. Askew, Instructor in the Center for English as a Second Language, effective June 5, 1973, to accept appointment at the University of Illinois.
2. Mr. Warren S. Bivin, Associate Professor of Animal Industry, effective July 1, 1973, to accept appointment at Louisiana State University.

3. Mr. Norman F. Chaffee, Assistant Professor of Computer Science and Information Processing, effective July 1, 1973, to accept appointment with the Bell Telephone Laboratories.
4. Mr. Mark A. Ferry, Assistant to the Director of Broadcasting, effective June 20, 1973, to accept a position elsewhere.
5. Mr. Daniel T. Fishco, Associate Professor of Elementary Education, effective August 10, 1973, to accept appointment as Professor at Western Illinois University.
6. Mr. Lyle M. Hamilton, Assistant Professor of Speech, effective the end of the Spring Quarter, 1973, to accept appointment elsewhere.
7. Mr. Edward H. Hammond, Associate Dean of Student Affairs and Assistant Professor of Higher Education, effective July 1, 1973, to accept appointment as Vice President for Student Affairs at Seton Hall University.
8. Mr. Charles R. Hatch, Assistant Professor of Forestry, effective July 1, 1973, to accept appointment as Associate Professor at the University of Idaho.
9. Mr. William M. Krumrey, Staff Assistant in University Housing-Thompson Point Housing, effective June 12, 1973, to accept appointment with National Mobile Homes, Anna, Illinois.
10. Mr. Frederick J. Naffziger, Assistant Professor of Finance, effective the end of the Summer Quarter, 1973, to accept appointment elsewhere.

## J. Report of Outside Employment

The following is a report of outside employment requests. Employment of a temporary nature is marked T.

Approvals July, 1972, to July, 1973

<u>Name</u>	<u>Title</u>	<u>Nature of Experience</u>	<u>Hours Required Per Year</u>	<u>Remuneration Per Year</u>
T Cox, James A.	Asst. Prof., Chemistry & Biochemistry	Analyze water samples for Con- solidation Coal Company	16	\$200.00
T Kozoman, Ronald	Instructor, Accountancy	Tax preparation and auditing, Laventhol, Krekstein, Horwath & Horwath, Carbondale, Illinois	200	\$1000.00
Monroe, John W.	Asst. Dir., Broadcasting Services	Assist with manage- ment, sales and ser- vice of Hamilton National Life Insurance Co., Olney, Illinois	No est.	Commission
Silas, Sam	Staff Asst., Broadcasting Services	Sales promotion, Jim Pearl Inc., Carbondale, Illinois	480	\$2,000.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

## A. Term Appointment

Dr. Stephen L. Jaffe as Clinical Assistant Professor in the School of Medicine, serving without salary on a forty-nine percent time basis for the period July 1, 1973, to January 1, 1974, and serving without salary on a twenty-five percent time basis for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from Cornell University.



AUTHORIZATION TO ASSIGN THE DEPARTMENT OF ECONOMICS  
TO THE COLLEGE OF LIBERAL ARTS, SIUC

The faculty of the Department of Economics, through its chairman, has requested that administrative responsibility for the Department of Economics be transferred from the School of Business to the College of Liberal Arts, effective September 1, 1973.

This formal request from the faculty of the Department of Economics concluded months of intra-departmental deliberations which resulted in overwhelming faculty support for the proposal. The Dean of the School of Business and the Dean of the College of Liberal Arts have concurred with this request.

Based on the recommendation of the Executive Vice-President and Provost, the following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in accordance with Article IV, Section 2, of the Statutes of the Board of Trustees, the President of Southern Illinois University at Carbondale be and is hereby authorized to assign administrative responsibility for the Department of Economics from the School of Business to the College of Liberal Arts, effective September 1, 1973.

FURTHER, BE IT RESOLVED, That a copy of this resolution be submitted to the Board of Higher Education for information.

GRANT OF SEWER EASEMENT LOCATED AT MEDICAL INSTRUCTIONAL  
FACILITY TO THE CITY OF SPRINGFIELD, ILLINOIS, SIUC

The existing 24-inch storm sewer located at the Medical Instructional Facility of the School of Medicine at Springfield, Illinois, collapsed. The City of Springfield is to replace and reroute the sewer along a route as described by survey of Crawford, Murphy & Tilly, Inc., Consulting Engineers of Springfield, dated May 10, 1973. A copy of the survey is filed in the Office of the Board of Trustees for record. The proposed replacement sewer lies in the proposed parking lot and access drive and does not conflict with the proposed Medical Instructional Facility, Phase II, or its construction.

The following resolution, authorizing a right-of-way grant to the City of Springfield, Illinois, for the replacement and rerouting of the sewer, is therefore recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the grant of right-of-way to the City of Springfield, Illinois, for the replacement and rerouting of a sewer or sewers on the following described tract of land, in Sangamon County, Illinois, be and is hereby directed:

Being part of Lot 9 and 10 of Herndon and Edwards Addition of outlots to the City of Springfield, Illinois. Said permanent easement being further described as follows:

Beginning at a point on the south line of the east one acre off the north end of said Lot 10, said point being west 169.66 feet from an iron pipe at the southeast corner of the east one acre off the north end of said Lot 10; thence west along said south line a distance of 76.95 feet; thence deflecting to the right 55 degrees, a distance of 107.85 feet; thence deflecting to the right 90 degrees, a distance of 15.00 feet; thence deflecting to the right 90 degrees a distance of 103.10 feet to a point that is north 12.50 feet from the south line of east one acre off the north end of said Lot 10; thence east parallel with said south line a distance of 67.91 feet; thence south parallel with the east line of said Lot 10, a distance of 12.51 feet to the point of beginning containing 2,487 square feet, more or less.

Together with the perpetual right of access, ingress and egress at all reasonable times to and from the property herein described for the purposes aforesaid.

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to execute in the name of the Board a grant of such right-of-way for such uses and purposes.

APPROVAL OF ENGINEER FOR IMPROVEMENTS IN PARKING FACILITIES, SIUC

The Board of Trustees, at its January 12, 1973, meeting, gave approval to Construction Proposal No. 11, providing for certain improvements in parking facilities on the campus of Southern Illinois University at Carbondale. Construction Proposal No. 12 has been submitted to the Board for approval at its July 13, 1973, meeting. The estimated total cost of these improvements and construction is \$697,800. Of this total, improvements as per Construction Proposal No. 11 amounting to \$22,000 to oil and chip four lots have been processed by separate requisition.

Proposals for engineering services to plan and supervise the construction of the parking lot improvements have been received and evaluated. The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) John H. Crawford, 106 Cheryl Drive, Carterville, Illinois, be approved as engineer for the planning and supervision of construction of parking lot improvements on the campus of Southern Illinois University at Carbondale, as authorized by Construction Proposals No. 11 and No. 12.
- (2) The President of Southern Illinois University at Carbondale be authorized to contract with the above-named firm for services as above-described, with the provision that expenditures for such services be limited to an amount not to exceed \$57,500. This represents 8.5 percent of the estimated cost of \$675,800.



## Parking Lot Improvements 1973-74

## Contemplated Work

Lots No. 1, No. 4, No. 10, No. 23, No. 40-46, No. 49

- a. Rearrange lot layout to take best advantage of available space.
- b. Construct new entrance and exit drives, relocating conflicting items as necessary.
- c. Construct concrete curb and gutter around perimeter of lot and for entrance drives.
- d. Install I-11 surfacing for lot and drives.
- e. Reset bumper blocks on inside of lot and paint stripes as necessary.
- f. Complete permanent type lighting and related electrical work.
- g. Complete incidental and related work as necessary for a complete job such as seeding and sodding, planting, etc.

Lot No. 55

Plan completely new permanent lot for approximately 110 cars, complete with curb and gutter, Class I paving, bumper blocks, permanent type lighting and necessary entrance and exit drives and walks.

Lot No. 57

- a. Expand and rearrange lot to achieve maximum capacity in available space.
- b. Construct necessary drainage.
- c. Construct new entrance drives and pedestrian walks.
- d. Provide concrete curb and gutter around perimeter of lot.
- e. Provide permanent type lighting with related electrical work.
- f. Install Class I bituminous paving over entire area.
- g. Provide and set concrete bumper blocks for interior of lot.
- h. Paint stripes to demark parking stalls.
- i. Provide seeding sodding and planting.
- j. Complete incidental and related work to make a completed project.

Lot North of Grand between Forest and Elizabeth Streets

- a. Construct completely new lot to achieve as many spaces as feasible in available space. Lot is to be constructed with four inches of compacted gravel base and A-3 bituminous surfacing.
- b. Arrange for lighting, using leased poles and luminaires from utility company.
- c. Provide necessary entrance drives and pedestrian walks.
- d. Provide seeding and planting to a minimum acceptable state.

Lot No. 106

- a. Construct a completely new 500 to 600 capacity lot on site of present University trailer court. Final capacity to be determined by available space.
- b. Construct entrance and exit drives and pedestrian walks.
- c. Lot is to be lighted by use of leased poles and luminaires from utility company.
- d. Demark parking spaces by use of concrete bumper blocks.
- e. Surface lot with A-3 bituminous paving or its equivalent.

Mr. Allen moved approval of the Minutes of the meeting held June 7, 1973, and approval of the other resolutions and matters as presented. The motion was duly seconded.

Chairman Elliott commented with regard to Proposed Pay Adjustments FY 1973-74 that the two Presidents and Chief of Board Staff had considered the constraints and the financial programs of the State of Illinois and requested that the Board of Trustees not make any increase in salary for their positions. He stated that the Board appreciated this request from the two Presidents and Chief of Board Staff, but that honoring of this recommendation not be deemed any indication of lack of confidence in these three fine individuals. Without objection, this expression was included in the motion which carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

The Chair recognized Mr. Rowe, who read and moved approval of the following resolution:

RESOLUTION OF APPRECIATION: DR. MARTIN VAN BROWN

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Trustees of Southern Illinois University asserts its profound respect for the service and dedication demonstrated by Dr. Martin Van Brown in his unselfish participation as a member of the Board for more than twelve years. Dr. Brown's devotion to higher education has been manifested to the benefit of Southern Illinois University over the years through his unstinting commitment of time and personal effort. He has served not only in representing the best interests and needs of the University and its various constituencies but in reflecting to other bodies and agencies the spirit and responsibilities of the Board itself. In particular, his talents and energies have been signally directed to numerous specific advances for the University, including the establishment of a school



of medicine. Recognition by the Board of Trustees of his contribution to the welfare and growth of the University calls for formal expression of affection and gratitude which, however, cannot reflect the true measure of his accomplishment. With particular acknowledgment of a good job well done, the Board of Trustees executes this resolution of appreciation in his name.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair then recognized Mr. Rowe, who read and moved approval of the following resolution:

RESOLUTION OF APPRECIATION: DR. EARL E. WALKER

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Trustees of Southern Illinois University recognizes with deepest gratitude the services provided to the University and the cause of higher education by Dr. Earl E. Walker through his unselfish and conscientious dedication for more than two years as a member of the Board. He served with distinction during a period of great change for the University, and with enthusiasm and energy undertook tasks and responsibilities necessary to the effective functioning of the Board in support of the mission of the University. His commitment to the welfare of the University and his application in performance of Board duties made him particularly valuable to the institution during the period of his service, and this expression of respect and appreciation is entered into by the Board in formal recognition of his valuable contribution to Southern Illinois University.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Allen commented that it was unfortunate that the Board of Trustees was losing both of the physicians on the Board with their particular expertise at a time when the medical school was being developed.

The Chair then recognized Dr. Fouts, who announced that he would be leaving the Office of the Superintendent of Public Instruction on August 15. He has taken a position as Executive Director of the Lake Superior Association of Colleges and Universities, located in Duluth, Minnesota. He said he was

leaving the Office of the Superintendent of Public Instruction and the Board of Trustees with considerable regret but with anticipation and excitement at the prospects of the new position.

The Chair recognized Mr. Rowe, who read and moved approval of the following resolution:

RESOLUTION OF APPRECIATION: DR. DONALD E. FOUTS

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Dr. Donald E. Fouts, who has served both as observer of Board meetings for the Superintendent of Public Instruction and, after legislative action, as a voting member of the Board as the statutory substitute for the Superintendent of Public Instruction, be recognized for this service to the Board. During a period of significant change and evolution within the University and in the context of higher education in the State, Dr. Fouts contributed wisely and effectively to the activities of the Board, both as observer and member participant. His dependable presence and his consistent sympathy and understanding have supported Board review and involvement with problems concerning various constituencies of the University. In particular, his concern for effective recognition of student points of view has been of particular value to the University. The Board of Trustees of Southern Illinois University herewith formally and gratefully recognizes the contribution Dr. Fouts has so generously made to the welfare of the University and to the cause of higher education through his service to the Board.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair stated at this time he would like to recognize Mr. Bill Lyons, System Press Officer, who was attending his last meeting before retirement. He said Mr. Lyons was one of the old-timers at the University and had done a fine job with public relations of the University over the years, also for the Board Staff and for the Southern Illinois Editorial Association. The Board had appreciated his work. Mr. Allen commented that he had known Mr. Lyons many years, long before he had become associated with Southern Illinois University as a member of the Board. Mr. Lyons not only had served the University well



but had served journalism well in Southern Illinois, and had brought a sense of pride in this part of the State that might not have come without him.

#### BOARD OF TRUSTEES ACTIVITIES

The Chair recognized Mr. William W. Allen, the alternate to the Board of Higher Education, for a report on the July 10 meeting of the Board of Higher Education.

Mr. Allen stated there had been a report made on the status of women in higher education. That report on its face indicated that the entire State of Illinois was decreasing by percentage the number of women employed in faculty positions, but it omitted the salient fact concerning the reasons for separation of the women. Mr. Allen requested that the Presidents have prepared for the Board reports on separation of women from their staffs in the past year and whether the reason was the University's request or the request of the individuals. If possible, he would like to receive the report before the next meeting of the Board of Higher Education, and for these reports also to be directed to the Executive Director and to the members of the Board of Higher Education, as a report from this System. Chairman Elliott thereupon requested that the Presidents mail their reports directly to the Board members, with a copy to the Board Staff.

Mr. Allen reported that the principal subject of discussion at the meeting had been the status of Lincoln State University. After considerable discussion, Chairman Elliott requested both Universities to study the granting of degrees without the present residence requirements. Mr. Allen explained one of his reasons for supporting Lincoln State University was to stimulate the institutions of the State to progress toward granting degrees without resident instruction, with credit for on-the-job experience, and with a tailoring of a degree to the educational level of the person seeking the degree.



Mr. Allen also reported on the appropriations bills passed by the General Assembly for higher education, and now awaiting gubernatorial action.

The Chair recognized Mr. Rowe, who reported that the Treasurer Function Committee has had input from both Universities, and hopefully a final report of this Committee will be made in the near future.

The Chair recognized Mr. Rowe, who asked on behalf of the Executive Committee for information concerning several requisitions in support of the data processing centers for both Universities to be presented to the Board. After considerable discussion, Mr. Rowe moved approval of the requisitions in question, which motion was duly seconded.

The Chair recognized Mr. Allen, who requested that the Chief of Board Staff direct a letter to the Executive Director of the Board of Higher Education inquiring as to the status of interinstitutional planning for computer resources.

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye

#### CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE MATTERS

The Chair then recognized President Rendleman, who presented the following matter:

#### APPROVAL OF PLANS AND SPECIFICATIONS: RECREATION PENINSULA CAPITAL IMPROVEMENTS, SIUE

In April, 1973, the Board of Trustees authorized capital improvements to the Tower Lake Recreation Peninsula at Edwardsville and approved a budget for the project of \$91,000 (funded from the Student Welfare and Recreation Building Trust Fund). The timing of development of the plans and specifications package is such that construction on the project will await the end of the summer recreation season on the lake. For this reason, it is not necessary to expedite consideration of the plans and specifications through the Executive Committee as was contemplated in the April Board action.

The plans and specifications presented the Board at this time are substantially in conformity with the outline of plans provided the Board in April, except that two slight modifications have been made in developing the plans and specifications: (1) The exterior of the Beach House will be wood, and concrete blocks will be utilized only in the shower-locker portion of the facility; and (2) toilet facilities will not be included in the Covered Picnic Pavilion since it has been determined that corresponding facilities in the Beach House will be adequate for the entire area under improvement.

In response to Board inquiries relative to the impact of sewerage and waste waters from this project, effluent from toilet facilities and waste waters in the project will be processed by an existing septic system on the peninsula. The Illinois Environmental Protection Agency requires that a permit be secured for the new installations since effluent will be produced at the rate of 1,500 gallons per day. The Office of Plant Engineering is complying with all applicable procedures and regulations of both the IEPA and the Illinois Department of Public Health in respect to sanitary sewerage treatment aspects of this project.

Approval of these plans and specifications is sought, along with delegation to the President of requisite authority to receive bids consistent with the approved plans and specifications, and to award bids and contracts within the established project budget. It is recognized that an increase above \$9,000 in project budget will place project costs at a level requiring BHE approval. Note that two of the three members of the Executive Committee may be delegated authority to approve unexpected increases up to \$9,000, however, without violating the BHE approval level. Any increase in project budget which might bring total costs to a level exceeding \$100,000 still will require affirmative action by the Board in regular meeting.

The Illinois Capital Development Board has been advised concerning this project and has declined jurisdiction for the reason that only student trust fund fees are involved in financing of the project. A copy of the plans and specifications has been filed with the Office of the Board of Trustees.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That plans, specifications, and details in respect to proposed improvements at the Tower Lake Recreation Peninsula, SIUE, be and are hereby approved as presented to the Board this date.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville is authorized, and requisite authority is hereby granted him, to receive and award all bids and contracts in respect to this project in conformity with good business practice and the Illinois Purchasing Act, provided that (a) bids be received and contracts be awarded in conformity with plans and specifications today approved, and (b) that the budget of \$91,000 previously established by the Board is not exceeded without concurrence by two of the three members of the Executive Committee as to the source and amount of supplemental funds up to \$9,000 above the established project budget, or concurrence by the Board (and BHE as appropriate) as to the source and amount of supplemental funds beyond \$9,000 above the established project budget.

The Chair commented that exclusion of this matter from the blanket resolution on routine matters denoted no question on the improvement itself, but a question of policy as to whether the Board wishes to relinquish its reserved right under Article IV, Fixed Improvements, Section 1, of the Bylaws of the Board, which states that the Board shall receive all bids and award all contracts. The proposed resolution would delegate to the President of Southern Illinois University at Edwardsville authority to award all bids and contracts in this matter.

President Rendleman explained that the delegation has to be within certain guidelines and those guidelines are set forth in the above resolution.

Mr. Rouse requested a copy of the bidders list for his review before selection is actually made.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye
Margaret Blackshere	Aye

The Chair recognized President Rendleman, who announced that the Mississippi River Festival would start its fifth season on July 14. He hoped each member of the Board would find it possible some time during the seven-week session to be in attendance. Mrs. Blackshere commented favorably on the Festival, and expressed the hope that every Board member could attend as frequently as possible.

President Rendleman introduced Dr. Stanley Hazen, who will become Dean of the School of Dental Medicine at SIU at Edwardsville on September 1.



The Chair then recognized President Rendleman, who requested that the Board consider as a current and pending matter a recommendation for honorary degrees to be awarded by SIU at Edwardsville.

Mr. Allen moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following matters:

RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the August 31, 1973, commencement the honorary Doctor of Science degree be awarded William Henry Danforth, M.D., Chancellor, Washington University.

William Henry Danforth was born April 10, 1926, in Saint Louis, Missouri. He earned his A.B. degree in 1947 from Princeton University and his M.D. degree in 1951 from Harvard Medical School.

After completing his internship in medicine at Barnes Hospital, Saint Louis, Missouri, he served in the United States Navy for two years, and subsequently continued his training as a resident in medicine at Barnes Hospital and as an assistant resident in pediatrics at Saint Louis Children's Hospital.

Dr. Danforth joined the Washington University Medical School faculty as a Fellow in Cardiology and Instructor in the Department of Medicine in 1957, then served as Postdoctoral Fellow, 1961-63; Assistant Professor of Medicine, 1960-65; Associate Professor of Medicine, 1965-67; Professor of Internal Medicine, 1967 to present; Vice Chancellor for Medical Affairs, 1965-71; and Chancellor, 1971 to present, all at Washington University.

In addition to his full schedule as Vice Chancellor and Chancellor of Washington University and the handling of internal administrative demands of those offices, Dr. Danforth has evidenced his concern in health care administration throughout the entire Saint Louis metropolitan area by serving extensively in various capacities in health care agencies, among which are listed the following: National Institutes of Health, Cardiovascular Study Section, 1966-70, and Chairman, 1969-70; National Institutes of Health, National Advisory Heart and Lung Council, 1970 to present; Saint Louis Department of Health and Hospitals, Joint Advisory Board, 1966-71; Saint Louis Comprehensive Health Center, Board of Directors, 1969-71; Bi-State Regional Medical Program, Advisory Committee, 1967-71.

Chairman of the board of directors of the Danforth Foundation, Saint Louis, Missouri, Dr. Danforth is a trustee of the American Youth Foundation and of Princeton University. He is president of the board of governors of the Saint Louis Christmas Carols Association.

Dr. Danforth's extraordinary contributions as physician, researcher, professor and administrator have been far-reaching, touching directly and indirectly the lives of literally countless numbers of persons. As physician, his interest in cardiology led him into biochemical research in the laboratory of Nobel Laureate Dr. Carl Cori. Effecting transition from physician and researcher to educator and administrator, Dr. Danforth has concerned himself with contemporary problems of higher education, earning both local and national stature as an outstanding educator and administrator by recognizing the university's paramount responsibility of providing the myriad of resources and talents necessary for seeking truth and enlarging understanding, bringing wisdom and perspective, moral sensitivity and aesthetic appreciation to these problems.

Dr. Danforth is truly an educational statesman and humanitarian. The Honorary Degrees Committee of Southern Illinois University at Edwardsville recommends the adoption of the following resolution:

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Science be awarded to William Henry Danforth at the August, 1973, commencement.

#### RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the August 31, 1973, commencement the honorary Doctor of Letters degree be awarded The Reverend Paul C. Reinert, S.J.

Paul Clare Reinert was born August 12, 1910, in Boulder, Colorado. He earned his A.B. degree in 1933 and his A.M. degree in 1934, both from Saint Louis University, and the Ph.D. degree in 1944 from the University of Chicago. He was ordained to the priesthood in 1940.

He was appointed dean of the College of Arts and Sciences of Saint Louis University in 1944, academic vice president in 1948 and president in 1949, a position he still holds.

Widely acclaimed and nationally recognized as clergyman, educator, author and civic leader, Father Reinert has served untiringly on numerous committees, councils and commissions, working toward the betterment of society. He has earned a national reputation as an outstanding educator and citizen. The high regard of other educators for Father Reinert's leadership is reflected in the number of offices he has held in educational groups. Most recently he was selected as president of the National Council of Independent Colleges.

As a civic leader he is dedicated and active, serving on many councils and with various groups formed for the continued civic improvement of Saint Louis. In 1972, he received the community's highest honor, the Saint Louis Award. In addition, he has been the recipient of numerous awards from both local and national organizations for his participation in the betterment of intergroup relations.



President of Saint Louis University for the past twenty-four years, Father Reinert's acuity has led that institution to one of national stature as well as a vital force in the rebirth of Saint Louis.

Author of numerous articles and two books, his most recent book, To Turn the Tide, concerns the demise of private education and suggests methods to prevent it.

Father Reinert's awareness as educator and administrator have provided the Saint Louis metropolitan area with an insight into problems of higher education and avenues of remedial measures that is unparalleled.

The Honorary Degrees Committee of Southern Illinois University at Edwardsville recommends the adoption of the following resolution:

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Letters be awarded to The Reverend Paul C. Reinert, S.J., at the August, 1973, commencement.

Mr. Allen moved that the resolutions be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

#### CONSIDERATION OF SYSTEM MATTERS AND JOINT UNIVERSITY MATTERS

Chairman Elliott announced the next item of business would be the Appeal of Edwin F. Pearson, SIUC. The record had been sent to the members of the Board in advance of the meeting, and a copy placed on file in the Office of the Board of Trustees.



APPEAL OF EDWIN F. PEARSON, SIUC

Summary of Case

Appellant Edwin F. Pearson received an adverse recommendation on tenure from the Chairman of the Department of Physics after consideration by his senior colleagues. Appellant holds rank as an assistant professor, so in accordance with departmental procedures the tenured associate professors and professors met and considered certain files, after which there occurred a vote of 5-5 on the question of tenure. Later the tenured full professors were consulted separately, and that vote was decisively against the grant of tenure. The Chairman's recommendation was endorsed by the Dean, Provost, and President, and Appellant filed a grievance under the established procedure.

A grievance panel was appointed pursuant to nominations by the Faculty Council, extensive hearings were held, and certain recommendations made. As a result thereof a new tenure recommendation was produced, also adverse, and it is from that determination that Appellant now appeals.

Appellant's principal complaint seems to be contained in the following sentence taken from his appeal (p. 3): "Tenure is now being denied to me through administrative rejection of the findings and recommendations of the grievance panel."

The panel addressed itself to the three questions in Appellant's grievance and made findings that:

- (1) Departmental procedures were faulty in that Appellant was not advised of precisely what was expected of him nor counseled regarding any inadequacies, voting faculty were not given access to the tenure file, two different groups voted and the weight assigned to each by the Chairman was unclear, and a professor not a member of the department was allowed to vote;
- (2) It would not make a substantive judgment concerning the criteria used in the tenure decision;
- (3) It would not make a substantive judgment concerning alleged prejudicial handling of Appellant's case.

The panel then made three recommendations:

- (1) That the department improve its procedures for the future.
- (2) That there be a new tenure election within the department on the following terms:

- (a) The Dean or Provost conduct the vote by secret ballot.
  - (b) All tenured associate and full professors in the department vote (and tenured assistant professors if that is departmental practice).
  - (c) Appellant be first given the opportunity to update his tenure file and then all eligible to vote be given opportunity to examine it.
- (3) That if there were a majority in favor of tenure, Appellant be given tenure.

In this connection it may be important to reconsider the distinction between "findings" of procedural flaws in the factual record, and "recommendations" for means of making the aggrieved person whole. It is also noted that the "findings" constituted a mixture of findings of fact, and of conclusions of law concerning the nature and effect of those facts.

Appellant contends that certain of the procedural findings and recommendations were ignored in the most recent departmental balloting on the question of his tenure, but that regardless thereof a majority of those voting endorsed his tenure and that pursuant to the panel's third recommendation he is entitled to tenure.

The remedy accorded by SIUC for lack of due process was to set matters back to the stage where the deprivation occurred, to accord whatever process was found due, and to proceed regularly thenceforward. The panel, however, had recommended that to correct a procedural error at the state of faculty recommendation on tenure to the Chairman, which recommendation then ordinarily proceeds for endorsement of the Dean, Provost, President and Board of Trustees, that this faculty recommendation be transformed into a faculty mandate, binding upon the Chairman, Dean, Provost, President and Board of Trustees.

Appellant next contends that certain procedural errors were repeated in the most recent departmental faculty recommendation concerning tenure, to the substantial damage of Appellant:

- (1) A professor not a member of Appellant's department was allegedly permitted to vote.
- (2) An untenured visiting professor also voted (justification through long usage and practice is alleged).
- (3) There are three men whom Appellant claims should have voted but were not permitted to do so, and
- (4) What materials Appellant should have been permitted to use to "update" his file.



The root question on the latter two allegations is whether the new vote should be based upon events occurring during the regular probationary period or whether it should include matters occurring thereafter, during the grievance and appeal periods, and thus permit voting by persons becoming eligible to vote on tenure during those periods. Appellant has submitted a letter from the AAUP national office, indicating its Associate Secretary's feeling that the later materials should be considered but a higher standard of performance may be expected in the fifth year than in the first four. The SIUC position is that neither side should be able to improve its case by use of actions occurring after the close of probation, as the effect would be to illegally extend the probationary period. The grievance panel did not specify an updating of the file to present and it did specify that the voting be by associate and full professors, and assistant professors only if this were departmental policy. Departmental policy is alleged to be to the contrary. Two of the people whom Appellant thinks should have voted seem to be assistant professors in rank. The third transferred into the department after the first consideration for tenure.

The final allegation of procedural error is contested also. The grievance panel made a recommendation that the Dean or Provost conduct the election, but the Assistant Provost attended and oversaw, but did not actually conduct the election.

There are also allegations that the reasons given for denial of tenure are not supported by the facts, and that other tenure and promotion decisions in his department have been inconsistent with the decision in Appellant's case when measured by objective facts of record. Appellant also alleges that the facts in his own record have been misinterpreted and distorted, in part by restricting what Appellant could or thought he could insert in his own file, and in part by the Chairman failing to seek out affirmative facts easily obtainable by him.

The reasons given for denial of tenure amount to saying that of the three areas of performance--teaching, service and research--his teaching was satisfactory but not beyond minimum standards, his service complied with that specifically assigned but did not go beyond that, and that in these circumstances there should have been "an appropriate productive accountability in overall research of excellence, which there was not." Reference is made to the omission of submittal of any research proposals for either external or internal funding, except one for the purpose of obtaining summer salary.

Appellant replies that nobody ever told him about any minimum standards for teaching, that if he had been asked to perform more service he would have, and that nobody else who was promoted or tenured had obtained external funding. (Note that the reason given was no applications or proposals from Appellant, and his answer is couched in terms of successfully obtaining funding. The record indicates that one contemporary tenure candidate had in fact made applications or proposals.) Appellant points out the absence of stated criteria for judging the quality or quantity of research. In summary, he calls on the department to explain its criteria for judging the three areas of performance, and to support his relative deficiency therein by evidence comparing his accomplishments with others similarly situated; he alleges that such criteria as have been expressed are either novel or obscure and that comparative data presented by him indicate his relative equality or superiority regarding others similarly situated.



Although specifically charged to report findings on all three points raised by Appellant, as well as to recommend satisfactory procedures if those used were faulty, the panel chose to restrict its findings to the procedural matters only and expressly refused to make findings on the substantive matters, i.e., allegedly confused and irrational or novel or obscure departmental criteria for tenure and alleged prejudicial handling of his particular case. There have thus been no findings stemming from a review within the SIUC organization on these matters in spite of which Appellant raises these substantive questions in this appeal.

Dr. Pearson had requested permission to speak to the Board. With the consent of the Board members, the Chair recognized Dr. Pearson. A statement was read by Dr. Pearson, a copy of which will be placed on file in the Office of the Board of Trustees. After Dr. Pearson's statement, Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, and Dr. J. R. Zimmerman, Chairman of the Department of Physics, SIUC, answered questions of the members of the Board.

After considerable discussion, Mr. Rowe moved with regard to alleged procedural error in the course of arriving at recommendations concerning tenure, the Board hereby finds no error, and the negative tenure recommendation is affirmed. The motion was duly seconded. After a voice vote, the Chair declared itself uncertain and ordered a call of the roll, with results as follows:

William W. Allen	Nay
Margaret Blackshere	Nay
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Nay
W. Victor Rouse	Aye
Harris Rowe	Aye

The Chair declared that the tie vote resulted in the motion not being passed. Without objection, the Chair deferred further action at this time, pending discussion in executive session later in the day, with any resultant action being taken in open meeting.

The Chair then recognized President Rendleman to give a System Council report on Personnel Policies. President Rendleman said names have been submitted from both Universities and the Board Staff to form a Task Force to study Personnel Policies, and that deliberations should commence in the coming week.

On Student Relationships to the Board of Trustees, the Chair stated that the Legislature had passed House Bill 1628 which provides for placing two nonvoting student members, one from each campus of Southern Illinois University, on the Board. The method of selecting these student members shall be determined by campus-wide referendum. The Governor has not yet signed this Bill. The Chairman of this Board will probably write a letter to the President of the Student Government on each campus when the bill is signed, requesting they work with the respective administrations in determining a method of selection by referendum.

The Chair then recognized Chief of Board Staff Brown, who stated that there had been specific action in connection with the proposed Master of Arts Degree Program in Public Communications Arts involving both Universities, and he requested Mr. Allen to comment. Mr. Allen reported that a meeting had been held with representatives from both Universities and the Board Staff, and he suggested that the Report on Proposed Master's Level Communications Programs, SIUC & SIUE, be made available to members of the Board, and that action be taken at the August Board meeting in order for this program to be moved to the Board of Higher Education for approval. He commended the people involved for making a good attempt to examine interinstitutional academic planning.

The Chair recognized Chief of Board Staff Brown, who requested that the Board consider Revision of Purchasing Regulations, which had not been submitted in advance of the meeting.

Mr. Allen moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Chief of Board Staff Brown presented the following matter, with the explanation that the Illinois Purchasing Act required that a new set of rules and regulations governing procurement practices and procedures be filed with the Secretary of State biennially, for approval prior to July 1, and that the rules which had been submitted needed the Board's enactment thereof to legitimize them:

#### REVISION OF PURCHASING REGULATIONS

The Purchasing Act requires that a new set of rules and regulations governing procurement practices and procedures be filed with the Secretary of State biennially, and the Secretary must certify compliance with this requirement before there may be any expenditures from appropriations after July 1 of the new fiscal year. Personnel from the two Universities have reviewed and revised the 1971 Rules and Regulations Governing Procurement and Bidding, and caused the revised document to be filed with the Secretary of State last month. For the purpose of ratifying these actions, the following resolution officially enacting these rules and regulations is proposed:

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Rules and Regulations Governing Procurement and Bidding at Southern Illinois University be and are hereby enacted in form and substance as appearing in the following document, which is incorporated in this resolution and made a part hereof as if set forth in full herein.



SOUTHERN ILLINOIS UNIVERSITY

RULES & REGULATIONS GOVERNING  
PROCUREMENT AND BIDDING

Effective July 1, 1973

FOREWORD

All purchases of Southern Illinois University are governed by the provisions of the Illinois Purchasing Act. (Chapter 127, Section 132.1 of the Illinois Revised Statutes (1971), etc. as amended.) In addition, it is the practice of the University to buy on a competitive basis, when practicable, irrespective of the amount to be expended.

With certain statutory exceptions, all purchases in excess of \$1,500 are advertised in the official State newspaper and are awarded on the basis of sealed bids.

Inquiries regarding the purchase of commodities and equipment should be directed to the Purchasing Office and inquiries regarding construction should be directed to the architectural office.

It is the policy of the University to obtain commodities, equipment, and construction work at the lowest possible cost, from responsible and qualified suppliers. Suppliers desiring to receive notices of bids to be received should notify the purchasing official indicating the type of commodity or service upon which he desires to bid.

The University purchases a wide variety of supplies, services and equipment. Vendors are encouraged to visit the purchasing offices for information regarding the needs of the University.

Rules and regulations as stated are subject to changes that result from actions of the General Assembly, Executive Officers of the State of Illinois, and the Board of Trustees.

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## BASIC PROCEDURES

### SECTION 1

#### ELIGIBILITY TO BID

##### A. How to apply to be placed on bidders list.

Bidders lists are maintained for various service, commodity, and equipment classifications established by the Purchasing Office. A list of contractors for construction and major improvements is maintained by the architectural office. Should a vendor or contractor desire to have his name placed on a bidders list, he may submit a request in writing or in person to the Purchasing Office or the architectural office, indicating the types of services, commodities, or equipment he proposes to furnish, or the type of construction work he can perform.

##### B. Application to be filled out.

Upon receipt of the vendor's or contractor's request, the Purchasing Office or architectural office may provide him with an application blank asking for the form of organization, bank references, sources of supply, and other information necessary for evaluation to determine bidder qualifications and responsibility. The vendor may be asked to submit a financial statement. The most current F.E.P.C. prequalification number is required.

Each person who submits a bid in relation to any purchase which is in excess of \$1,500 must disclose in his application to be placed on the bidders list the name of each individual having beneficial interest of more than 7-1/2 percent in the bidding enterprise and, if the bidder is a corporation, the names of all its officers and directors.

It is the bidder's responsibility to notify the Purchasing Office of any changes in its ownership or officers at the time

the change occurs.

C. Addition of name to list.

If the application and financial statement (if required) give sufficient evidence of the vendor's financial and business responsibility and if no reason is known by the purchasing official why the vendor would not be a responsible and qualified bidder, his name will be placed on the active bidders list for the service, commodity, or equipment classification requested. Requests for quotations will be sent to those persons appearing on the bidders list. This does not constitute a final or conclusive determination as to the responsibility and qualification of such bidder. The bidder will be subject to continuous review based on his ability to fulfill his commitments to the University.

D. Prequalification of bidders.

In case of contracts for the construction of buildings or for other construction work in or about buildings or grounds, where the entire estimated cost of such work exceeds \$25,000, prospective bidders must be prequalified to determine their responsibility. The bidding documents for such contracts will specify the information and documentation which the prospective bidder must supply the University prior to submission of his bid. Failure to prequalify will result in the bid being disregarded or returned unopened. The architect is authorized to determine all questions relating to prequalification.

Pursuant to the Illinois Fair Employment Practices Commission Rules and Regulations for Public Contracts, each bidder must be prequalified by the Commission as to its equal employment opportunity responsibility. If a bidder is not prequalified,

he must have pending before the Commission, at least ten days prior to bid opening, a completed and sworn Employer Report Form-Prequalification (FEPC Form PC-1), which has not been denied by the Commission and must not be subject to a current Order of Noncompliance.

E. Authorization to do business.

Corporations must be authorized to do business in the State of Illinois before they will be eligible to bid if such authority is required to do business.



## SECTION 2

### REMOVAL OR SUSPENSION FROM BIDDERS LIST

#### A. Notice of removal or suspension.

The Purchasing Officer or architect may remove any bidder from a bidders list or suspend him from bidding for a specified period of time, not to exceed one year providing evidence is available to justify such action. The bidder will be given formal notice of such removal or suspension action.

#### B. Cause for removal or suspension.

The following shall be sufficient grounds for such removal or suspension. The list is not meant to be all inclusive but to serve as a guideline for vendor discipline in business ethics.

1. Delivery of commodities or equipment or services which do not comply with the specifications.
2. Failure to make delivery or complete a construction project in the time specified in the contract or purchase order.
3. Failure to keep offer firm for length of time specified by the bidder in his bid.
4. Failure to provide performance and payment bond when required by the Request for Quotation following award of purchase order.
5. Collusion with other bidders or prospective bidders to restrain competitive bidding.
6. Bankruptcy or other evidence of insolvency of the bidder.
7. Failure to accept orders based upon firm quotation after awards have been made public.

8. Failure to make equitable adjustments or replacement of damaged goods.
9. Failure to make good on warranties and guarantees with products furnished.
10. Giving information on application for placement on bidders list which is false or misleading.
11. Any violation of the laws of the State of Illinois or the Federal Government.
12. For consecutive failure to respond (either with a bid or an indication of "no bid") to Requests for Quotation.
13. Any other violation of responsible business practices.
14. Noncompliance with the Illinois Fair Employment Practices Commission Rules and Regulations for Public Contracts.

C. Reinstatement on bidders list.

At any time after he receives notice of removal or suspension the bidder may submit in writing or in person an explanation of the circumstances which were the cause of removal or suspension order, or may show that such circumstances have been corrected. On the basis of such explanation or showing, the Purchasing Office or architectural office may modify or rescind the removal or suspension.

### SECTION 3

#### SOLICITATION OF BIDS

##### A. How bids are solicited by the University.

The Purchasing Office or architectural office, as required by law, will advertise for bids when purchasing services, commodities or equipment with an estimated value of \$1,500 or more. The advertisement will appear in the newspaper selected by the Department of General Services, State of Illinois. The advertisement will give full details as to where additional information can be obtained and the time and place of the bid opening. Repair and maintenance work estimated at less than \$5,000 but greater than \$1,500 will be advertised in a local newspaper selected by the University.

##### B. Requests for Quotation.

When the Purchasing Officer is ready to purchase a service, commodity item, or piece of equipment, he sends out "Requests for Quotation." Such requests are sent to those vendors who appear on the master bidders list under the classification of the item to be purchased. The request forms will convey the following information:

1. Complete specifications on the item to be purchased or service to be rendered.
2. Total quantity of the item or items, or description of work to be done.
3. Any installation, maintenance, or repair service to be provided with the item.
4. Delivery requirements or proposed date for completion of services.



5. Any other terms and conditions which the University may require bidders to meet. Requests for Quotation will be sent out by mail, except in cases of emergency. In such cases they may be sent by telegram or requested by telephone.

C. Bids sometimes individually requested.

Bids may also be requested from other sources who, it is thought, might submit advantageous bids.

## SECTION 4

### SUBMISSION OF BIDS

#### A. University bid form.

To provide uniformity of method and to facilitate comparison of bids by the University, the bidders, and interested members of the public, only bids submitted on the bid form furnished by the University will be acceptable. Any exception must have the approval of the Purchasing Office or architectural office. The University reserves the right to waive form variances if economically advantageous to the University and if the variance is minor in reference to the total bid procedure.

#### B. Use of typewriter, ink or indelible pencil.

Every bid should be typewritten or written in ink or indelible pencil. The bid must be signed by the person submitting the bid or his duly authorized agent. The signature should be in ink or indelible pencil and the name and title of each person signing the bid shall be typed or printed below his signature.

#### C. Bids by telephone or telegram.

Bids may be solicited by telephone with written confirmation to follow if deemed necessary by the Purchasing Officer. Proper evidence of the name of the person submitting the confirmation and his official title should be displayed on the letter of confirmation. Telegram bids should also contain the same information.

## SECTION 5

TYPES OF BIDSA. Sealed and open bids.

The quotation may be sealed or open depending upon the estimated value of the proposed order. If it is estimated that an order will total \$1,500 or more, sealed bids will be requested except in those instances exempted by the State Purchasing Act. For estimated orders of less than \$1,500 sealed or open bids may be requested.



## SECTION 6

### CONTENTS OF BIDS

#### A. Specifications.

The Request for Quotation will include a description of the materials, equipment or service intended to be purchased. Such description may be detailed specifications or reference to standard specifications, brand names and catalog numbers.

#### B. Other terms and conditions.

The Request for Quotation may also set forth any other terms and conditions which bids must meet.

#### C. Items must be new and current.

Unless otherwise specified in the Request for Quotation, the items offered must all be new and the latest model, crop, or manufacture.

#### D. Bids on alternate items.

When any bidder offers an alternate item for consideration, he will give complete specification, name brand and verify in writing that the alternate item is equal. The University reserves the right to reject any alternate item which in its opinion is not equal to the quality specified.

#### E. Unit and total prices.

The price for the units specified in the Request for Quotation should be clearly shown for each individual item in the space provided on the bid form. Only one unit price should be quoted for each item. The total price for the quantity requested must

also be shown. In the event of discrepancy, the unit price shall govern unless otherwise expressly stated in the bid document.

F. Acceptance of split award.

The Purchasing Office makes every attempt to award orders on an overall low bid basis. However, the right is reserved to split the award if it is in the best interest of the University. If a split award is not acceptable to a bidder, it must be so stated in the bid.

G. Time price will be firm.

The price of each bid must be kept firm for the period of time indicated on the bid form by the bidder. This period must be at least 60 days after the latest time specified for submission of bids (unless otherwise provided in the invitation to bid). If no period is indicated in the bid, the price will be considered firm for 60 days.

H. Maintenance and repair service.

If the invitation to bid specifies that maintenance or repair service must be provided by the successful bidder, each bidder will specify in his bid how the services will be provided (by employees of the bidder or by arrangement with another person or firm).

I. Taxes, licenses, assessments, and royalties.

The vendor or contractor shall pay all current and applicable City, County, State, and Federal taxes, licenses, assessments, including Federal excise taxes, due on his work, including without thereby limiting the foregoing, those required by the Federal

Insurance Contribution Act and the Federal and State Unemployment Tax Acts, together with all royalties due for any proprietary items. The vendor or contractor shall accept exclusive liability for the payment of the taxes to the respective governments and in the event said taxes, licenses, assessments, or royalties or any part thereof, are in the first instance charged to the University, the contractor shall, upon timely demand of the University, pay the University the amount thereof, plus all penalties which may have accrued thereon.

The vendor or contractor shall accept exclusive liability for, and pay, all taxes, licenses, assessments, or royalties, levied, assessed, or imposed upon or on account of the execution of the contract or on the materials therefor or on the manufacture, storage, sale, receipts from sale, transportation or delivery of the materials under any Federal, State, or local law or laws.

University is exempted by Section 3 of the Illinois Use Tax Act (Ill. Rev. Stat., 1971, Chap. 120, Sec. 439.3) from paying any of the taxes imposed by that Act, and sales to University are exempt by Section 2 of the Illinois Retailer's Occupation Tax Act (Ill. Rev. Stat., 1971, Chap. 120, Sec. 441) from any of the taxes imposed by that Act. The Department of Revenue of the State of Illinois under Rule No. 15, issued August 9, 1961, has declared that sales of materials to construction contractors for conversion into real estate for schools or charities are not taxable retail sales.

Southern Illinois University has been assigned Registration No. 903-751 for use under the Illinois Retailers Occupation Tax Act.



J. Federal Excise Tax.

Bidders must not include in their prices any allowance for payment of Federal Excise Tax, as the University is exempt from such taxes. If an order or contract is awarded for the sale of an item that is subject to Federal Excise Tax, the University will furnish the vendor with an exemption certificate upon request. Southern Illinois University has been assigned Federal Excise Tax Exemption Number A106342.

K. State and Federal laws and University regulations.

All bids and contracts are subject to these regulations and to applicable Federal laws and those of the State of Illinois, particularly the Illinois Purchasing Act, Conflict of Interest Statutes, and nondiscriminatory employment statutes and equal employment opportunity laws. A certification is required in certain instances, and the form of this certification may be provided in the bid form. (See also Section 6M below.)

L. Equal Employment Opportunity.

During the performance of an order or contract and whether or not Federal funds may be involved, the contractor agrees as follows:

1. In the event of the contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Fair Employment Practices Act or the Fair Employment Practices Commission's Rules and Regulations for Public Contracts, the contractor may be declared nonresponsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal

corporations, and the contract may be cancelled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation.

During the performance of this contract, the contractor agrees as follows:

(a) That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.

(b) That, if it hires additional employees in order to perform this contract or any portion hereof, it will determine the availability (in accordance with the Commission's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.

(c) That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, national origin or ancestry.

(d) That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or

representative of the contractor's obligations under the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts. If any such labor organization or representative fails or refuses to cooperate with the contractor in its efforts to comply with such Act and Rules and Regulations, the contractor will promptly so notify the Illinois Fair Employment Practices Commission and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations thereunder.

(e) That it will submit reports as required by the Illinois Fair Employment Practices Commission's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Commission or the contracting agency, and in all respects comply with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.

(f) That it will permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and the Illinois Fair Employment Practices Commission for purposes of investigation to ascertain compliance with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.

(g) That it will include verbatim or by reference the provisions of paragraphs (a) through (g) of part L. in every performance subcontract as defined in Section 2.10 (b) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon



every such subcontractor; and that it will also so include the provisions of paragraphs (a), (e), (f) and (g) in every supply subcontract as defined in Section 2.10(a) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor. In the same manner as with other provisions of this contract, the contractor will be liable for compliance with applicable provisions of this clause by all its subcontractors; and further it will promptly notify the contracting agency and the Illinois Fair Employment Practices Commission in the event any subcontractor fails or refuses to comply therewith. In addition, no contractor will utilize any subcontractor declared by the Commission to be non-responsible and therefore ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.

2. The vendor or contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965, as amended, and of the rules, regulations, and relevant orders of the Secretary of Labor.
3. All contract specifications furnished by the University to bidders or contractors shall contain the Equal Employment Opportunity Clause set forth in Article III, Section 3.1, of the Illinois Fair Employment Practices Commission Rules and Regulations for Public Contracts, and such clause shall be included as a material term of any contract. The Equal Employment Opportunity clause is published in full in Section 6. L. 1. above of these Rules and Regulations and may be incorporated by

reference in the individual contract or contract specifications. By operation of these Rules and Regulations, the Equal Employment Opportunity Clause shall be deemed to be a part of every contract whether or not such contract is in writing and regardless of whether said clause is physically incorporated therein.

4. A written affirmative action plan designed to eliminate discrimination in employment over a stated minimum time period, which is acceptable to the University and in accordance with all State and Federal laws and regulations, will be required of vendors, contractors, and subcontractors according to Executive Order 11375 dated 1967.
5. All bidders on construction contracts subject to the competitive bidding requirements of the Purchasing Act shall complete and submit along with and as part of their bids, a Bidder's Employee Utilization Form-Construction (FEPC form PC-2) setting forth a projection and breakdown of the total work force intended to be hired and/or allocated to such contract work by the bidder including a projection of minority and female employee utilization in all job classifications on the contract project. The University shall review the employee utilization form as provided in the FEPC Rules and Regulations for Public Contracts.

M. Notice of requirement for certification of nonsegregated facilities.

Bidders are cautioned as follows: by signing his bid, the bidder will be deemed to have signed and agreed to the following

provisions of the Certification of Nonsegregated Facilities.

Certification of Nonsegregated Facilities

The contractor certifies that he does not maintain or provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he will not permit his employees to perform their services at any location, under his control, where segregated facilities are maintained. The contractor agrees that a breach of this certification is a violation of the Equal Opportunity clause in this contract. As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color, or national origin, because of habit, local custom, or otherwise. The contractor agrees that (except where he has obtained identical certifications from proposed subcontractors for specific time periods) he will obtain identical certifications from proposed subcontractors prior to the award of subcontracts and that he will retain such certifications in his files.

N. Compliance with laws, regulations, and labor and employment provisions.

The vendor or contractor agrees to comply with all laws, statutes,



regulations, ordinances, rulings, or enactments of any governmental authority that are applicable to the work or which in any way pertain to the project, including, without limiting the foregoing thereto, the following statutes:

1. "An act to give preference in the construction of public works projects and improvements to citizens of the United States who have resided in Illinois for one year," (Ill. Rev. Stat. 1971, Chap. 48, Sections 269 to 275, both inclusive). This act requires the employment of Illinois laborers only, on any public work project, where qualified Illinois laborers are available. The term "laborers" is defined therein to include all labor, whether skilled, semi-skilled, or unskilled, and whether manual or non-manual, and "Illinois laborers" as laborers who are citizens of the United States and who have resided in Illinois at least one year directly preceding this employment. An exception to the above requirement is permitted by the statute in that the contractor may place on such work not to exceed three of his regularly employed nonresident executive and technical experts.
2. "An act to give preference to veterans of the United States military and naval service in appointments and employment upon public works by, or for the use of, the State or its political subdivisions," (Ill. Rev. Stat. 1971, Chap. 126-1/2, Sections 23 to 25, both inclusive). This act requires that preference in employment on public works be given qualified veterans of wartime military or naval services who were honorably discharged therefrom, including persons on inactive or reserve

duty, who are residents of the district where the work is to be done. It is not required that nonresident veterans be given preference over nonveteran residents.

3. "An act to prohibit discrimination and intimidation on account of race or color in employment under contracts for public buildings or public works," (Ill. Rev. Stat. 1971, Chap. 29, Sections 17 to 24, both inclusive). This act requires that no person may be refused or denied employment, discriminated against, in contracts for public works, because of race or color, and that no contractor, subcontractor or person on behalf of either shall discriminate against or intimidate any employee hired for public work, for such reason, and provides penalties and recoveries for violation of its provisions.
4. "An act regulating wages of laborers, mechanics and other workmen employed in any public works by the State, county, city or any public body or any political subdivision or by any one under contract for public works," (Ill. Rev. Stat. 1971, Chap. 48, Sections 39s-1 through 39s-12, both inclusive). This act requires that wages not less than the general prevailing rate of hourly wages for work of a similar character in the locality in which the work is performed, and not less than the general prevailing rates of hourly wages for legal holiday and overtime work in the locality, shall be paid to all laborers, workmen, and mechanics employed on the work (a determination of the prevailing rates for all crafts is on file with the Director of Labor in the State Office Building in Springfield, Illinois, and in the State of Illinois Building in Chicago). It is further required

by the act and by these general conditions that the contractor and each of his subcontractors shall keep, or cause to be kept, an accurate record showing the names and occupation of all laborers, workmen, and mechanics employed by them in connection with the work, and showing also the actual hourly wages paid to each of such workers, which record shall be open at all reasonable hours to the inspection of the owner, its officers and agents, and to the Director of the Department of Labor of the State of Illinois and his deputies and agents.

5. "An act to promote the public health, welfare and safety of the People of the State of Illinois by reducing denial of equality of employment opportunity because of race, sex, color, religion, national origin or ancestry; to create a Fair Employment Practices Commission, to define its functions, powers and duties, to provide for enforcement of its orders, and to make an appropriation in connection therewith," (Ill. Rev. Stat. 1971, Chap. 48, Sections 851 through 867, both inclusive). This act requires every contract to which the State, any of its political subdivisions or any municipal corporation, is a party shall be conditioned upon the requirement that the supplier of materials or services and the contractor and his subcontractors, and all labor organizations furnishing skilled, unskilled, and craft union skilled labor, or who may perform any such labor or service, as the case may be, shall not commit an unfair employment practice in this State, as defined in said act.



6. Williams-Steiger Occupational Safety and Health Act (OSHA) of 1970, (84 Stat. 1593, 1600; 29 U.S.C. 655, 657) Chapter XVII of Title 29 of the Code of Federal regulations as promulgated under it apply to employers, meaning any person hiring others, engaged in a business affecting commerce; excluded are the United States and any state or political subdivision of a state, until such time as state statute effects the enforcement of such act. When such state statute becomes effective, its regulations and those of the Federal OSHA plan shall apply to all employers as defined by the act.

The above explanations of these acts are much condensed and not intended to be a complete detailed account of all duties imposed thereby upon the contractor. Contractor agrees to, and shall comply with all of the provisions of the above acts, whether herein set forth or not, as well as with the provisions of all other applicable legislation and regulations promulgated thereunder, and especially agrees to keep the records described in 4. above and pay the prevailing rate of hourly wages as required.

O. Compliance with "Anti-Kickback Statute."

For projects financed in whole or in part by United States Government funds, the contractor and each of his subcontractors shall comply with the following statutes (and with regulations issued pursuant thereto, which are incorporated herein by reference):

1. Title 18 U.S.C., Section 874: "Kickback from public works employees. Whoever, by force intimidation, or threat of procuring dismissal from employment, or by

any other manner whatsoever induces any person employed in the construction, prosecution, completion or repair of any public building, public work, or building or work financed in whole or in part by loans or grants from the United States, to give up any part of the compensation to which he is entitled under his contract of employment, shall be fined not more than \$5,000 or imprisoned not more than five years, or both."

2. Title 40 U.S.C., Section 276 c: "The Secretary of Labor shall make reasonable regulations for contractors and subcontractors engaged in the construction, prosecution, completion or repair of public buildings, public works or buildings or works financed in whole or in part by loans or grants from the United States, including a provision that each contractor and subcontractor shall furnish weekly a statement with respect to wages paid each employee during the preceding week. Section 1001 of Title 18 of the United States Code (Criminal Code and Criminal Procedure) shall apply to such statements."

P. Compliance with Copeland Regulations 29 CFR Part 3.

For projects financed in whole or in part with Federal Funds, the contractor agrees to comply with Copeland Regulations (29 CFR Part 3) of the Secretary of Labor which are herein incorporated by reference.

Q. Provisions required by law deemed inserted.

Each and every provision of law and clause required by law to be inserted in any order or contract shall be deemed to be

inserted therein and the order or contract shall be read and enforced as though it were included therein and if through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then upon the application of either party the contract shall forthwith be physically amended to make such insertion or correction.



## SECTION 7

HOW TO SUBMIT BIDSA. Envelope for sealed bids.

In order that the University can determine, without opening a bid to which a Request for Quotation or Advertisement for Bid it is in response, a special envelope may be included for return of the bid. An envelope containing a bid will show the following information on the outside:

1. Address to which the bid is to be mailed or delivered.
2. Date and time of the bid opening.
3. Requisition or bid number or class of work.
4. Buyer number.
5. Firm name of bidder and address.

B. Where to submit bids.

All bids must be submitted to the office at the address specified in the Request for Quotation or Advertisement for Bid.

C. When to submit bids.

Requests for Quotation will state the place, date, and hour of opening of bids.

D. Change in or withdrawal of bids.

A bidder may withdraw or change a bid if notice of the withdrawal or change is received by the University before the latest time specified for submission of bids. Any such change or withdrawal, however, must be made only by letter or telegram. Withdrawal of bids after bid opening will be allowed only in those cases approved by the University where it is evident that the bidder

has made a bona fide error.

E. Late bids.

No bids received after the time specified in the Request for Quotation will be considered.

F. Bidder's responsibility.

It is the bidder's responsibility to see that the bid is delivered at the time and place specified.

G. Bid reservations.

The University reserves the right to reject any or all bids or any part thereof, to waive any informalities in the bidding, and to accept the bids deemed most favorable to the interest of the University after all bids have been examined and evaluated.

**SECTION 8****BID SECURITY****A. A bid bond in connection with Request for Quotation.**

The Request for Quotation may require each bidder to file with his bid a bid bond (payable to the Board of Trustees, Southern Illinois University) the amount of which will not ordinarily exceed 5% of the amount of the bid. Certified checks or cashier's checks are acceptable with prior approval as given by the purchasing official.

**B. Deposit agreement.**

A certified or cashier's check, if accepted, will be considered as security for full performance of all obligations imposed on the bidder, under the law and these regulations, including the obligation to keep the price or bid firm for as long a period as specified in the bid, and the obligation to file a performance and payment bond if required, when a contract is awarded. If the bidder fails to perform any one or more of such obligations, the University will negotiate said check and retain from the proceeds thereof an amount sufficient to compensate it for any and all damages suffered because of such failure or failures.

**C. Return of bid deposits.**

If a bidder is not one of the three lowest qualified bidders, his bid deposit is returned to him as soon as possible after the award has been made. The three lowest qualified bidders deposits are returned as soon as possible after the contract is awarded or as soon as the successful bidder has filed an acceptable performance and payment bond, if one is required.



## SECTION 9

### SUBMISSION OF SAMPLES WITH BID

#### A. How to submit samples.

Any samples called for in the Request for Quotation should be submitted to the person and place as instructed in the request. Each sample must be labeled clearly with the vendor's name, address, Request for Quotation number and brief description of the items. All transportation, packing, and crating charges must be paid by the vendor.

#### B. Representative sample.

All samples submitted must be representative of the commodities or equipment which will be delivered if awarded a contract. Samples submitted by successful bidders will be retained for use in checking items delivered under the contract, but the submission of samples shall not limit the right of the University to insist that commodities or equipment delivered must also meet the specifications of the Request for Quotation.

#### C. Disposition of samples.

No payment will be made for samples. However, samples not destroyed by examination or testing will be returned to bidders (if so requested when samples are submitted by marking sample "Please return sample"), at the bidders' expense.

#### D. Liability for samples.

The University shall not be held liable for other commodity samples or demonstration equipment requested by or offered to individual University employees. Acceptance of commodities

or demonstration equipment for tests and evaluation purposes shall not affect the University's right to evaluate other bid proposals or to award a purchase order or contract to another bidder.

## SECTION 10

### HANDLING OF BIDS

#### A. Formal bid opening.

All sealed bids will be opened, the amounts of the bids read, the names of the bidders recorded, at the place, date, and hour specified. The bid opening will be conducted by the Purchasing Officer or the architect or their designated representatives.

#### B. Bidders may be present.

The bidder or his delegated representative or any other interested party may be present at any such opening of bid or bids.

#### C. Bid speaks for itself.

If the person reading the bid makes an error when reading the bid aloud, the figure given in the bid shall govern.

#### D. Recording of bids.

When all bids have been opened or read, the person conducting the bid opening will sign the following certification: "I hereby certify that the bids submitted by the bidders whose names are recorded above were opened, read, and recorded at the place and time specified in the Invitation to Bid."

#### E. Prompt tabulation and award.

All sealed bids are tabulated for comparison and awards made as soon as reasonable after the opening and recording of the bids.



## SECTION 11

STANDARDS FOR AWARDING CONTRACTSA. Lowest and best bid.

The awards will be made to the lowest bidder considering price, responsibility, qualification and capability of bidder, availability of funds, and all other relevant factors, provided the bid meets the specifications and other requirements of the invitation to bid. The standards followed in determining which is the lowest and best bid are outlined below.

B. Cash discounts.

In determining the lowest bid, cash discounts when stated separately will be taken into account.

C. Trade discounts.

Trade discounts may be indicated but should always be deducted by the vendor in calculating the unit price quoted.

D. Quantity discounts.

Quantity discounts should be included in the unit price of the item.

E. Illinois sales, service, and use tax.

Bidder should not include Retailer's Occupation Tax, Use Tax, or Federal Excise Tax in their quotations. Receipts from sales to Southern Illinois University are normally exempt from these taxes.

F. Unit price governs.

In case of a mistake in the extension of price, the unit price will govern.

G. Awards of any or all items.

An award may be made to the lowest aggregate bidder for all items, or on an individual item basis, whichever is found to be in the best interest of the University.

H. Costs.

Projected delivery, installation and operational costs of equipment may be considered when such costs are deemed to be a material factor by the appropriate purchasing official in evaluating bids received.

I. Conditions and guarantees.

Conditions and terms of Manufacturer's Guarantees will be included in the evaluation of bids, when considered a material factor.

J. Fair trade act.

Section 190 of the Illinois Statutes entitled, "Protection of Trademarks and Brands," Ill. Rev. Statutes, (1971), Chapter 121-1/2, Sections 188-191 both inclusive, is extracted and reproduced for the information and guidance of all bidders. "The provision of this Act shall not apply to any contract or agreement relating to any commodity which may be sold or offered for sale to the State of Illinois or to any of its administrative agencies or political sub-divisions, or to any municipality or to any free public library, endowed library, college, university or school

library in this state."

K. Repair and service requirements.

The vendor or manufacturer's ability to meet repair and service requirements may also be used in evaluating bids when considered to be a material factor.

L. Tie bids.

If two or more bids meeting the specifications and other requirements of the bid document are tied for low price, the bids will be treated as follows:

1. If there is a significant difference in the responsibility of the bidders (including ability to deliver in the quantity and at the time required), the award will be made to the bidder who is deemed to be the most responsible.
2. If there is no significant difference in the responsibility of the bidders, but there is a difference in the quality of the commodities or services offered, the bid offering the best quality or services will be accepted.
3. If there is no significant difference in the responsibility of the bidders and no difference in the quality of the items and service offered, the bid offering the earliest delivery time will be accepted in any case in which the bid document specified that the needs of the University require as early delivery as possible. In all other cases, delivery time will not be considered in making awards so long as the bidder states he will deliver not later than the time specified in the bid document as the latest acceptable delivery time.



4. If everything is equal, except that some of the bidders are not from Illinois, preference will be given to the Illinois bidders. The term "Illinois bidders" includes individual bidders who reside or are authorized to do business in Illinois, corporations organized under the laws of Illinois, and corporations organized in other states but authorized to transact business in Illinois. An additional preference may also be given in such cases to Illinois bidders offering commodities or equipment grown or produced in Illinois.
5. If the bids quoting the same price are equal in every respect, the award may be made by lot to one or more of the low bidders.

M. Resident bidder.

When a public contract is to be awarded to the lowest responsible bidder a resident bidder must be allowed a preference as against a non-resident bidder from any state which gives or requires a preference to bidders from that state. The preference is to be equal to the preference given or required by the state of the non-resident bidder.

"Resident bidder" means a person authorized to transact business in this State and having a bona fide establishment for transacting business within this State at which it was actually transacting business on the date when any bid for a public contract is first advertised or announced, including a foreign corporation duly authorized to transact business in this State which has a bona fide establishment for transacting business within this State at which it was actually transacting business on the date when any bid for a public contract is first

advertised or announced.

This statement does not apply to any contract for any project as to which federal funds are available to expenditure when such paragraphs may be in conflict with Federal Law or Federal Regulation. Chapter 127, Section 132.6, Ill. Rev. Stat. (1971), as amended by P.A. 77-2809, effective October 1, 1972.

#### N. Ownership.

No contract involving an expenditure of \$1,500 or more will be awarded until the vendor or contractor has filed with the University a disclosure naming each individual having a beneficial interest of more than 7-1/2 percent in the bidding enterprise and, if the bidder is a corporation, the names of all of its officers and directors. In compliance with Chapter 127, Section 132.6-1, Ill. Rev. Stat. (1971).

#### O. Equal Employment opportunity compliance.

The University Compliance Officer will assist both the Architect and the Purchasing Division in their respective duties of determining the prequalification of bidders as related to the E.E.O compliance.

#### P. Contract renewal option.

Certain bids may be solicited and contracts issued with renewal clauses to bind the vendor to a renewal period at the sole option of the University. In such cases, vendors will be asked to bid a firm price to be applicable during the renewal period if the University chooses to renew, or in the alternative to bid competitive prices geared to pertinent commodity price

indexes to be applicable in renewal periods if the University chooses to renew. In all cases where the renewal option is involved, the University's specifications will state that SIU reserves the right to renew the contract, if awarded, in accord with competitive prices (firm or geared to commodity indexes) included in bids received, and that renewal on such terms is at the sole option of SIU.



## SECTION 12

REJECTION OF BIDSA. Non-responsive bids.

Any bid which does not meet the requirements of the invitation to bid or does not comply with the provision of this regulation may be rejected.

B. Alterations and erasures.

Bids containing any material alteration or erasure may be rejected unless the change is initialed by the bidder.

C. Responsibility of the bidder.

The University may at any time make a supplementary investigation as to the responsibility or qualification of any bidder, even though the bidder is on a bidders list. This may include investigation of financial responsibility, effective E.E.O. compliance, capacity to produce or sources of supply, performance record in the business or industry, ability to provide required maintenance service, and other matters relating to the bidder's probable ability to deliver in the quality, quantity and insurability within the time required under the contract if it is awarded to him. The University may require the submission of written statements from the bidder or other persons concerning any such matters.

If the University concludes on the basis of all available evidence that a particular bidder appears not to be sufficiently responsible to assure adequate performance if the contract were awarded to him, his bid will be rejected even if it is the lowest bid.

If in the judgement of the University there is some question about the responsibility of the low bidder but the interest of the University would be adequately protected by the filing of a performance and payment bond (or the deposit of a certified or cashier's check, if approved by the Purchasing Officer) as security for performance, it may require the low bidder to file such a bond (or deposit such a check) whether or not it was provided for in the Request for Quotation, and upon the filing of the bond (or deposit of the check) may make the award to the low bidder.

D. Conflicts of interest.

Contracts in which members of the General Assembly, certain State Officers or employees, or any member of the Board of Trustees or employees of Southern Illinois University have interest are prohibited. Any bid, the acceptance of which would result in any prohibited types of contracts, will be subject to rejection.

E. Attempt to influence award.

No person on a bidders list or who submits or intends to submit a bid shall give or offer to give, directly or indirectly, any money, article, or other thing of value to any officer or employee of the University, with an intent to influence said officer or employee of the University.

If any person makes or offers to make a gift such as prohibited by this paragraph, all bids submitted by him will be rejected and the bidder will be barred from further bidding for a period of time not to exceed one year.

F. Collusive bids.

If in the judgement of the Purchasing Official there is reasonable ground to believe that there is an agreement among certain bidders, or between them and certain prospective bidders, to restrain the bidding by establishing a fixed price or by any other means, the bids of all such bidders will be rejected, and the bidders and prospective bidders will be barred from further bidding for a period of time not to exceed one year.

G. Identical bids.

Reports of identical bids will be filed with the Auditor General of the State of Illinois and with the Attorney General, Department of Justice, Washington, D.C.

H. Rejection of all bids.

If it appears to be in the best interest of the University, the University may reject all bids and a notice shall be sent to all bidders by means of resolicitation of bids or to low bidder if there is to be no rebidding.



**SECTION 13****BINDING CONTRACT WITH THE UNIVERSITY****A. Purchase Order.**

After the lowest and best acceptable bid has been determined, the University will send the successful bidder a purchase order or a formal contract accepting his bid.

**B. Binding on bidder.**

The University's acceptance of a bidder's offer by the issuance of a purchase order or submission of a formal contract will create a binding contract covering the following:

1. All the specifications, terms, and conditions in the invitation to bid and the bid form.
2. The provisions of this regulation.
3. The bidder's price and terms of payment. The successful bidder must perform in accordance with contract so made, or he will be liable to the University for any damages caused it by his breach of contract.

**C. No Changes Impairing Rights of University Permitted.**

After the contract between the successful bidder and the University has been entered into by the issuance of a purchase order or contract, no material changes (such as substitution or a price adjustment) may be made in its terms and conditions. This provision shall not prohibit the addition, deletion, or changing of work on construction contracts or purchase orders so long as such a change is agreeable to both parties, and the price is appropriately adjusted.

## SECTION 14

SUPPLEMENTARY PURCHASESA. Conditions on which permitted.

When the Purchasing Officer issues a purchase order after following the above bidding procedure, he may within a reasonable period of time, issue a second purchase order to same vendor, or an amendment to the original order for an additional quantity at the price and on the same terms and conditions, if:

1. He determines from the vendor that the purchase order will be accepted if issued,
2. He finds that the market price of the commodity or equipment in question has not gone down since the first purchase; and
3. The amount of the second or additional purchase is not of such magnitude as to constitute a substantial or material variation of the first purchase or original contract.

Notwithstanding the above, no amount of funds in addition to that provided for in a contract for repairs, maintenance, remodeling, renovation or contraction may be obligated or expended unless the additional work to be performed or materials to be furnished is germane to the original contract. Even if germane to the original contract, no additional expenditures or obligations may, in their total combined amount, be in excess of the percentages of the original contract amount as provided in Section 9.02 of the Purchasing Act (Chapter 127, Section 132.9b, Ill. Rev. Stat. (1971), unless they have received the prior written approval of the Capital Development Board.

PERFORMANCE BY SUCCESSFUL BIDDER

## SECTION 15

PERFORMANCE AND PAYMENT BOND, AND INSURANCEA. May be required.

The University shall have the right to require that the successful bidder shall file a Performance and Payment Bond in a designated amount and written by a Surety Company acceptable to the University, whenever it shall appear to be in the best interest of the University to do so. It may be required that the bond be filed within a specified number of days after the award is made or the contract shall be cancelled and the vendor or contractor shall be liable for any damages caused the University by his failure to file the bond.

B. Amount.

Such Performance and Payment Bond may be required in any amount up to 100% of the amount of the contract, depending upon the nature of the transaction.

C. Surety required.

In addition to signing the bonds as principal, the successful bidder must have the bond signed by a Surety Company having a rating not less than A+:AA according to the current Best's Key Rating Guide, and authorized to do business in the State of Illinois. If the surety on the bond has its authority to do business in this State revoked or if for any reason it withdraws from doing business in this State, the bidder must promptly obtain another surety on the bond.



D. Condition of bond.

The bond shall be conditioned on full performance of all obligations imposed on the bidder by the contract with the University. It shall provide that if the bidder fails to perform any of such obligations, the University may recover from the bidder and the surety (or either of them) any and all damages suffered because of the breach of contract.

E. Source of supply may also be required to file bond.

If the bidder does not have a stock of the commodity or equipment in question in the amount asked for, nor facilities to produce the item in such amount, the University may in addition require the source of supply to file a Performance and Payment Bond, with qualified surety, conditioned on such source supplying the bidder as stated in the bid.

F. Insurance Requirements.

Vendors making deliveries on the premises of the University may be required to furnish Certificates of Insurance showing Policy Numbers and Coverage dates for Workmen's Compensation, General Liability, and Automobile Liability. Vendors furnishing Labor and Material at any Campus site will be required to submit Certificates of Insurance showing Policy Numbers and Coverage dates for General Liability, and Contractual Liability holding the University harmless as well as proof of Workmen's Compensation and Automobile Liability. Liability limits will be specified in the bidding documents. Insurance companies providing coverage must have a rating of not less than A:AA according to the current Best's Key Rating Guide. Forms for this purpose will be provided by the Purchasing Office.

**SECTION 16****DELIVERIES UNDER THE CONTRACT****A. After award of order.**

Deliveries shall be made in accordance with the written order of the Purchasing Officer or as stated in a contract at the times and in the amounts specified in the Request for Quotation and in such orders for delivery. Acceptance of any late deliveries shall not constitute a waiver of any of the rights of the University under its contract with the vendor. Deliveries in advance of the specified date may be made only with the prior approval of the Purchasing Office or architectural office. The University may reject unapproved early deliveries.

**B. Delivery point.**

All deliveries shall be made to the point or points specified in the Request for Quotation. If no point is specified, vendor shall request instructions from the Purchasing Official, prior to delivery.

**C. Supporting data.**

Pertinent data shall be included with all shipments to insure proper receipt, handling, inspection, installation and use of the commodity or equipment.

**SECTION 17****INSPECTION****A. All deliveries subject to inspection.**

Any commodities or equipment that fail in any respect, for example, (1) to meet the specifications, (2) to conform to the vendor's samples, or (3) fail to be in good condition when delivered, will be subject to rejection.

**B. Notice to vendor or contractor.**

Notice of any such rejection based on defects that should be disclosed by ordinary methods of inspection will be given to the vendor or contractor within a reasonable time after delivery of the item. Notice of latent defects which would make the items unfit for the purpose for which they are required may be given by the University within a reasonable time after discovery.

**C. Vendor or contractor must remove rejected items.**

The vendor or contractor may be required to remove immediately, at his own expense, any item rejected by the University. If he fails to remove the items, the University may sell them and remit the proceeds of the sale (less any expenses incurred in the sale) to the vendor or contractor.

**D. Inspection at source.**

In some cases the University may require that the vendor or contractor permit inspection of the commodities or equipment at the factory, plant, or other establishment where they are produced or grown.



E. Other rights of University.

Nothing contained herein shall be construed to limit in any way rights the University may have under any law, including the Uniform Commercial Code, applicable to any transaction covered by these regulations.

**SECTION 18****ASSIGNMENTS BY SUCCESSFUL BIDDER****A. Contract non-assignable without approval.**

Because the responsibility of the individual bidder is an essential element of his contract with the University, a person to whom such a contract has been awarded may not assign his interest in the contract, or any funds becoming due to him thereunder, without the prior consent in writing of the University.

## SECTION 19

CANCELLATION OF CONTRACT BY THE UNIVERSITY AND COMPENSATION FOR DAMAGESA. Cancellation for breach of contract.

In any of the following cases the University shall have the right to cancel any contract entered into under this regulation without prejudice to any other right or remedy the University may have:

1. If the successful bidder fails to sign a written contract promptly after submission to him, or to furnish a satisfactory performance bond within the time specified.
2. If the vendor or contractor fails to make delivery at the place or within the time specified in the contract as ordered by the University.
3. If any commodities or equipment delivered under the contract are rejected (for the reasons, among others, that they do not meet specifications, do not conform to sample, or are not in good condition when delivered) and are not promptly replaced by the vendor. If there are rejections of the vendor's commodities or equipment this shall be ground for cancellation even though the vendor offers to replace the items promptly.
4. If the vendor is guilty of such serious misrepresentation (for example, misbranding of food or drugs) in connection with the contract or another contract for the sale of commodities or equipment to the University that he cannot reasonably be depended upon to fulfill his obligations as a responsible vendor under any of his contracts with the University.



5. If the vendor or contractor should be adjudged bankrupt, or if he should make a general assignment for the benefit of his creditors, or if a receiver should be appointed on account of his insolvency, or if he should refuse or should fail, except in cases for which extension of time is provided, to supply enough properly skilled workmen or proper materials, or if he should fail to make prompt payment to subcontractors or for material or labor, or persistently disregard laws, ordinances, or the instructions of a project architect or engineer, E.E.O. Compliance Officer, F.E.P.C. rules and regulations or Purchasing Officer or otherwise be guilty of a substantial violation of any provision of the contract, purchase order, or these regulations.
6. If the contract were obtained by fraud, collusion, conspiracy, or other unlawful means.
7. If the contract conflicts with any statutory or Constitutional provision of the State of Illinois or of the United States, or with provisions of Section 12d of these regulations.

B. Withholding monies to compensate University for damages.

If there is a breach of contract or a contract is cancelled under paragraph A above, the University may deduct from a bid deposit or from whatever is owed the vendor on that or any other contract an amount sufficient to compensate the University for any damages suffered by it because of the vendor's breach of contract or other unlawful act on his part on which the cancellation is based.

C. Damages.

The damages for which the University may be compensated as provided in Paragraph B above or by a suit on the vendor's or contractor's performance bond or by other legal remedy shall include, among others:

1. The additional cost of commodities or equipment bought elsewhere.
2. The additional cost of completing the work called for under the contract.
3. Cost of repeating the bidding procedure.
4. Any expenses incurred because of delay in receipt of commodities or equipment, or any expenses incurred because of delays in completion of construction, renovation or rehabilitation work.
5. Any other damages caused by the breach of contract or unlawful act.

**SECTION 20****SUBMISSION OF INVOICES FOR PAYMENT****A. Vendor's invoice.**

At the time the vendor delivers the commodities or equipment, he will submit two copies of his invoice to the Disbursements Office of the University unless otherwise directed. He may be asked to fill out an Invoice Voucher form supplied by the University.

**B. Detailed description of commodities or equipment.**

The invoice should give a complete and detailed description of the Commodities or equipment delivered.

**C. Partial payments.**

If more than one shipment is made under the terms of a University Purchase Order or Contract, the University will not normally make partial payments to correspond to the partial shipments. However, under certain circumstances dictated mutually by good business practices and equitable vendor-University relationships, selected partial payments will be specifically authorized.

**D. Trade and cash discounts.**

The policy of the University in relation to trade and cash discounts is that all such discounts are normally taken whenever offered.

**E. Certification required.**

Each vendor or contractor must execute a certification when requested by the University. This certification which includes



the statement required by Section 11 of the Illinois Purchasing Act, requires the signature of "Seller or Authorized Agent," and it must be in ink or indelible pencil. The signature of an individual is required and it will not be sufficient to sign merely the name of the company or the partnership. If an officer or authorized representative signs for a vendor or contractor the title of that officer or the agency of the representative should be indicated on the certification. It will be conclusively presumed by the University that the individual signing the certification is properly authorized to do so.

## SECTION 21

SUBMISSION OF CONTRACTOR'S STATEMENTS FOR CONSTRUCTION WORKA. Request for payment form furnished by University.

If requested to bill the University for remodeling, renovation, or construction work done, the contractor must fill out the "Application for a Certificate of Payment" form and "Affidavit to Accompany Application for Certificate of Payment."

B. Certification by licensed architect or engineer.

Any contract for remodeling, renovation, or construction involving an expenditure in excess of \$2,500 shall be subject to the supervision of licensed architect or engineer and no payment shall be paid for such remodeling, renovation, or construction unless the voucher for such work is accompanied by a written certificate of such licensed architect or engineer. that the payment represents work satisfactorily completed, labor, or materials incorporated in or stored at the site of such work.

C. Periodic payments.

When provided in the contract, periodic payments can be made during the course of such work upon a certificate of a licensed architect or engineer, indicating the proportionate amount of the total work completed satisfactorily.

D. Retained percentage.

When periodic payments are made, the University shall retain a fixed percentage, specified in the contract, to insure faithful completion of the contract.

OTHER PROCEDURES

## SECTION 22

WHEN THIS PROCEDURE MAY BE WAIVED BY THE PURCHASING OFFICERA. Commodities, equipment, or services not subject to competition.

In the following cases the Purchasing Officer may issue a purchase order directly without following the procedure described above relating to bids, advertisements for bids, and invitations to bid:

1. Where the goods or services to be procured are economically procurable from only one source, such as contracts for telephone service, electrical energy, and other public utility services, books, pamphlets and periodicals and specially designed business and research equipment and related supplies.
2. Where the services required are for professional, technical or artistic skills. Copies of all such purchase orders or contracts in excess of \$1,500 will be filed with the Auditor General of the State of Illinois. Payment for such services is prohibited until the required filing is accomplished. In compliance with Section 9.01 of the Illinois Purchasing Act, Chapter 127, Section 132.9a, Ill. Rev. Stat. (1971).
3. Contracts for repairs, maintenance, remodeling, renovation, or construction, involving an expenditure not to exceed \$5,000 and not involving a change or increase in the size, type, or extent of an existing facility; provided that where an expenditure of more than \$1,500 but not exceeding \$5,000 is involved, the work shall



be advertised for bids in a local newspaper in an effort to obtain three informal competitive bids based on a standard specification acceptable to the University, the authorizing agency, and if more than one bid is received on a contract of more than \$1,500 but not exceeding \$5,000, such contract shall be awarded to the lowest responsible bidder considering conformity with specifications, terms of delivery, quality and serviceability.

4. Where the cost of any item is so small as to make competitive bidding impractical.
5. Where the contract is for maintenance or servicing of equipment which is made with the manufacturers of that equipment where that maintenance or servicing can best be performed by the manufacturer or such a contract would otherwise be advantageous to the State.
6. Where State funds are not involved and the source of funds permits other procedures and the purchasing official determines that it will be in the best interests of the University to follow other procedures.

B. Emergency.

If emergency circumstances make it administratively unfeasible for the Purchasing Officer or architect to follow exactly the procedures described in these purchasing regulations, and if it is in the best interest of Southern Illinois University, the Purchasing Officer or architect need not comply with all of these regulations. However, an affidavit shall be filed with the Auditor-General of the State of Illinois within ten days after the purchase, setting forth the conditions and circumstances requiring the emergency purchase. If the initial filing is an

estimate, an amended filing will be made when the full extent of the purchase order or contract is determined.

**SECTION 23****RIGHTS TO APPEAL**

Any decision rendered by the Purchasing Office or architectural office pursuant to this regulation may be appealed to the President of the University or his delegated representative, by filing a written statement setting forth all the facts and circumstances together with the basis for making such appeal.

A further appeal may be made to the Board of Trustees in accordance with established Board of Trustees Policies and Procedures.



TECHNICAL PROVISIONS

## SECTION 24

A. University.

Any action taken by a Purchasing Official within his delegated authority shall be considered as the act of the University within the provisions of these regulations.

B. Purchasing Official.

As used herein, "Purchasing Official" means the Director of Purchasing, architect, librarian, or any person duly delegated to act in behalf of the Director of Purchasing.

C. Bidder.

"Bidder" means any person who intends to submit a bid for a contract with the University, or who submits such a bid.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded.

After considerable discussion concerning the dissatisfaction of the members of the Board in being put under pressure by late submittal of complicated and comprehensive matters which the Board and Board Staff have not had sufficient opportunity to study in advance, Mr. Allen called for the vote on the motion in the light of advice that consideration of any sections thereof which Board members might wish to consider more fully be invited at the next meeting, with the further suggestion that the Executive Committee in particular look at this document in terms of the purchasing procedures about which many substantive questions have been raised over the past several months.

After a voice vote, with Mr. Rouse voting "Nay," the Chair declared the motion to have passed. Chairman Elliott requested the Chief of Board Staff to place the matter of Revision of Purchasing Regulations on the agenda for August for any comments or questions from the members of the Board after an opportunity to review the 58-page document.

The Chair recognized Chief of Board Staff Brown, who presented the following report:

#### LEGISLATION AFFECTING THE SIU SYSTEM

##### University Administration

##### Appropriations:

Both the capital and annual appropriation bills passed the Legislature, the latter as approved by the BHE, the former pared to approximately half the original request. The Co-Rec Building at SIUE was approved by the Higher Education Committee then sent to Appropriations Committee where it remained at session's end. Finally, a bill for a television transmitter at SIUE has been remanded for a year's study.

(SB 503, 659; HB 1825, 1826)

#### General:

Several bills of particular interest to the University were either tabled or defeated. One bill requiring prompt payment for all State purchases was tabled, and a bill permitting filming of open meetings passed the House but was defeated in the Senate. Both legislative branches have agreed on a bill which makes several changes in the Purchasing Act. The Senate tabled a House bill which would have required an environmental impact statement for all state projects. Finally, a bill was defeated to exempt state and local agencies from a city utility tax which the utilities presently pass on to the agencies.

(HB 177,230, 1282, 701, 1269)

#### State Board of Education:

Of the six bills introduced during the past session, three House bills and one Senate were tabled. Two other bills were postponed from further consideration. The one bill passed by both House and Senate provides for 17 members to govern K-12 only.

(HB 83, 1883, 1830; SB 1057; HB 1053, 1660; HB 661)

#### University Employees

#### Collective Bargaining:

None of the Senate bills left their house of origin; two bills were tabled, four were sent to sub-committee. House bills fared little better. One bill providing collective bargaining between teachers and other employees of public educational institutions and their employers was passed by the House then sent to Senate sub-committee. Of the remaining bills, one was held on House passage stage the rest tabled.

(SB 751, 852; 109, 500, 897, 1000; HB 448, 3; HB 618, 1629, 1083, 1652)

#### Pensions:

There were three bills introduced to more adequately fund the University Retirement System; one was tabled, one defeated in the House, and one passed. This bill will appropriate over \$24 million toward funding the Board of Trustees of state universities' retirement system. After five liberalizing bills, three were passed, one was sent to Interim Study Committee and one passed the House but tabled in the Senate. One bill which would to some extent prevent "buying in" military time for pension credit was passed by the House and Senate; however, was recommitted to Senate Committee for amendment concurrence.

(HB 980; 1773; SB 1831; HB 976, 1184, 1321; SB 576; HB 1166; SB 634)

#### General:

A bill to prohibit sex discrimination in University Civil Service was passed. In view of HEW and FEPC this bill seems redundant. A bill to stringently control matter in personnel files has been remanded for a year's study, and the bill to permit state salaries to be garnished for debt has been tabled.

(HB 1259, 1208, 528)

#### University Students

#### Board Membership:

Three House bills were submitted to put students on governing boards. One bill passed and seems certain to receive the Governor's signature. The bill



provides for nonvoting Board membership to students at the rate of one student per campus governed by the Board. The remaining bills were tabled.

(HB 1628; 1195, 1713)

General:

The bill to limit tuition waivers to 2% of the student body was tabled as was legislation allowing beer in dormitories. One bill permitting liquor in University faculty centers and airports was passed. A bill lowering the age for purchase of beer or wine to 19 years was passed and signed into law June 13, 1973. The law becomes effective October 1, 1973.

(HB 1678; SB 216; HB 200)

At the request of Chief of Board Staff Brown, the Board Financial Officer gave a brief report on Senate Bill 503, the operating appropriation bill for the Southern Illinois University System, and the Board Treasurer gave a report on Senate Bill 656, the capital appropriation bill.

CONSIDERATION OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE MATTERS

The Chair recognized Executive Vice-President Orescanin, who requested Dr. George R. Mace, Dean of Students, SIUC, to present the following matter:

STUDENT ACTIVITY FEE BUDGET FOR FISCAL YEAR 1973-74, SIUC

The Office of Financial Analysis and Reports anticipates that \$198,208 net fees will be available from Student Activity Fees for Fiscal Year 1973-74. Allocations of \$190,000 are proposed from this amount with the balance to remain for contingency purposes.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following student activity fee allocations for FY 1973-74 be and are hereby approved:

Graduate Student Council Activity Fee Allocation

Graduate Student Council (Internal Budget)		\$8,000
Executive Secretary Position	\$4,400	
Student Worker	1,700	
General Operation and Office Expense	600	
Advertising	900	
Travel Expenses	400	
Organizational Fund		\$8,000

This fund is established to encourage departmental organization by graduate students whose interests seem to be more of an academic and professional nature. There are academic and professional activities that graduate departments are unable to provide. Consequently, the programming sponsored by graduate activity fees could supplement and augment existing programs within departments.

The Graduate Student Council voted by resolution May 25, 1973, to establish a Fee Allocation Board as a subcommittee of the GSC Finance Committee to develop criteria and procedures for the allocation of organizational funds and to present its recommendations to the GSC for approval. This Board will be comprised of no less than seven or no more than 12 members, one to be elected or appointed from each separate college or school.

Joint Graduate and Undergraduate Student Activity Fund \$ 2,000

This fund is established to augment those activities of such nature that benefit both graduate and undergraduate students.

Note: The actual funding in Categories #2 and 3 will be adjusted to include activity fee money generated by actual enrollment for Fiscal Year 1973-74

\$18,000

Undergraduate Student Fee Allocation

Student Government	\$ 33,000
Student Government Activities Council (S.G.A.C.)	54,500
Black Affairs Council	20,000
Student Radio Station (WIDB)	14,519
Inter-Greek Council	10,351
Agriculture Student Advisory Council	4,739
Lectures and Entertainment	7,000
Illinois Public Interest Research Group (I.P.I.R.G.)	4,700
International Student Organization	5,300
V.T.I. Programming Board	2,000
Mobilization of Volunteer Effort (M.O.V.E.)	1,000
Student Environmental Center	800
Southern Laboratory Theatre	500
Art Students League	500
Student Consumer Union	285
Committee to Defend the Right to Speak	250
Interpreters Theatre	300
School of Business Student Council	450
Southern Illinois Veterans Association, Inc.	2,000
Student Organization Activities Fund	9,806
Married Students Advisory Council	-0-
V.T.I. Student Advisory Council	-0-
Student Tenant Union	-0-

Total

\$172,000

After discussion, Mr. Allen moved approval of the resolution as presented.

The motion was duly seconded, and carried by the following recorded vote:

Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye

The Chair then recognized Executive Vice-President Orescanin, who requested Dr. George R. Mace, Dean of Students, SIUC, to present the following matter:

STUDENT EMERGENCY MEDICAL SERVICE AGREEMENT BETWEEN  
SIUC AND SHAWNEE REGIONAL HEALTH MAINTENANCE SYSTEM, INC.

Student Health Service of Southern Illinois University at Carbondale is now operating on a 24 hour per day basis. The regular operations of Health Service are available from 8 a.m. to 6 p.m. on weekdays and 8 a.m. to 12 p.m. on Saturdays. Student Health Service operations outside of these hours, i.e., nights, weekends and holidays, are on an emergency basis. After careful consideration of the after-hour emergency student health service requirements, it is recommended that these services be provided by facilities external to the University.

The proposed agreement with Shawnee Regional Health Maintenance System, Inc., in conjunction with the medical facilities and professional personnel of Doctors Memorial Hospital and the Carbondale Emergency Service Corporation, all of Carbondale, Illinois, provides for the separate handling of student emergency medical service between the hours of closing in the evening and its subsequent opening the following morning and on weekends and holidays. A copy of the proposed agreement has been furnished to each Board member, and a copy will be filed in the Office of the Board of Trustees for record.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University and Shawnee Regional Health Maintenance System, Inc., and as accepted by Doctors Memorial Hospital and the Carbondale Emergency Medical Service Corporation, all of Carbondale, Illinois, be and is hereby approved.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale and the Assistant Secretary of the Board of Trustees be and are hereby authorized to execute in the name of this Board the agreement in the form in which submitted to the Board of Trustees and filed in its office.



STUDENT EMERGENCY MEDICAL SERVICE AGREEMENT  
BETWEEN SHAWNEE REGIONAL HEALTH MAINTENANCE SYSTEM, INC.  
OF CARBONDALE, ILLINOIS  
AND  
THE BOARD OF TRUSTEES  
OF SOUTHERN ILLINOIS UNIVERSITY, SIUC

This Agreement entered into this \_\_\_\_\_ day of \_\_\_\_\_,  
19 \_\_\_\_, by and between the Shawnee Regional Health Maintenance System, Inc., a  
health service plan corporation, located in Carbondale, Illinois, hereinafter  
referred to as System, and the Board of Trustees of Southern Illinois University,  
a body politic and corporate of the State of Illinois, located in Carbondale,  
Illinois, hereinafter referred to as University,

WITNESSETH:

WHEREAS, System has entered into a contract with Doctors Memorial  
Hospital, hereinafter referred to as Hospital, for the provision of hospital  
emergency room services, and

WHEREAS, Hospital has entered into a contract with the Carbondale  
Emergency Medical Service Corporation, hereinafter referred to as EMSC, for  
professional services in the Emergency Room, and

WHEREAS, the University operates a Health Service and wishes to  
arrange separate handling of student emergency medical services between hours  
of closing of the Health Service in the evening and its subsequent opening  
the following morning and on weekends and holidays and wishes to arrange such  
service through the offices of System, and

WHEREAS, University is convinced that more efficient use of physician  
resources will result from such integration of services,

NOW, THEREFORE, in consideration of these premises and other valuable  
considerations stipulated herein, the parties agree as follows:

FIRST. During the hours as specified in paragraph Second below, students of the University that are eligible for medical benefits as a result of the student health fee program may, upon need of medical advice or treatment, go to the Emergency Room of Hospital for out-patient services appropriate to their emergency or urgent needs as may be determined by the Emergency Room medical personnel.

SECOND. Student use of the Emergency Room of Hospital pursuant to this Agreement may be made only during the following hours: Monday, 12 midnight to 8 a.m. and 6 p.m. to midnight; Tuesday, Wednesday, Thursday, and Friday, the same; Saturday, 12 midnight to 8 a.m. and 1 p.m. to midnight; and Sunday, all day. In addition, all day coverage will be provided hereunder on up to nine holidays each year (New Year's Day, Washington's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, day after Thanksgiving, Christmas Day, and one other holiday to be designated) when the Health Service is closed. Medical Director of Health Service will provide written notice of the additional holiday to the EMSC at least three months in advance of the month in which the additional holiday occurs.

THIRD. Hospital Emergency Room physicians will take professional responsibility in arranging admission of students to Hospital when this is necessary, and will refer students to appropriate specialist if this is necessary, or will manage the medical care for the hospitalized students' needs until 8 a.m. the following morning when responsibility for care will promptly upon due notice be transferred to the Health Service Medical Director or his designate. Health Service must provide written advice to the EMSC giving instructions on specialist referrals and patient transfer. Such instructions may be changed from time to time by written notice to the EMSC from the Health Service Medical Director.

In the event urgent need for care of a student arises under circumstances where the referral instructions cannot be followed and the Medical Director of the Health Service cannot be contacted for advice, the Medical Director or Duty Physician of the EMSC shall be permitted to retain, on behalf of the Health Service or students (as the case may be), any specialist or supportive service urgently needed for the student.

FOURTH. University will pay System an annual sum of \$99,000 for the initial period of this Agreement. Said payment is payable quarterly in advance, with the exception of the first quarter of the initial period which shall be prorated on the basis of the date of execution of the Agreement, and shall be payable at that date. Should the Agreement be extended to subsequent annual periods, the payment for the first quarter becomes due and payable on July 1 of the renewal period.

FIFTH. The payment of \$99,000 per annum is predicated upon the expected utilization of 3,700 student visits to the Hospital Emergency Room per year. The Hospital Emergency Room utilization will be monitored quarterly by a committee composed of representatives from the Hospital, System, Health Service, the EMSC, and the Hospital Staff Emergency Room Committee. The charge to the University for the services provided for in this Agreement will be adjusted annually in advance and will attempt to reflect expected utilization and costs in an equitable manner commencing with the second year.

SIXTH. Students will not be charged for Emergency Room service or treatment unless they (1) demand a level of service not deemed necessary by the Emergency Room physician or (2) demand service at a time not covered by this contract or (3) demand service for a condition which is not an emergency. Covered services when deemed necessary by the EMSC Duty Physician include



services of the Emergency Room physician and ancillary hospital employees, x-ray and laboratory service, splints, casts, crutches (to be provided by the University), dressings, excess time charges, patient screening, out-patient emergency service, and urgent care and advice. Students can receive prescription drugs dispensed by the Hospital Emergency Room. Medications from Emergency Room formulary ordinarily contain sufficient medication for 24 hours. Changes in the formulary may be requested by the Medical Director of Health Service or EMSC and approved by Hospital Staff Emergency Room Committee.

SEVENTH. Hospital and EMSC agree to hold System and University free and harmless of and from any and all claims or actions at law or in equity arising out of or in the course of the exercise of professional judgment or the commission or omission of any action other than actions directed specifically by physicians employed by the University and, at that specific time, exercising the authority of a Health Service Physician on behalf of the University. The University will agree to hold System, Hospital, and EMSC free and harmless of and from any and all claims or actions at law or in equity arising out of or in the course of the exercise of professional judgment by Physicians of the University while they are acting or failing to act under the authority and responsibility of the University.

EIGHTH. This Agreement shall continue in force from the effective date shown hereon until June 30, 1974. The first quarterly payment must be made by University within 20 days of the aforesaid effective date hereof. After the expiration of the period described above, the Agreement shall continue in full force and effect for succeeding terms of one year and shall be automatically continued for additional one-year terms under the same conditions and provisions unless modified or terminated as herein provided. Because of legal restrictions

upon obligating funds from future legislative appropriations, it is agreed that any payments due on account of future continuations of this Agreement shall be obligations only against the Student Medical Benefit Fund of the University or other non-appropriated funds of the University which may legally be allocated to such obligations.

NINTH. This Agreement may be modified at any time by mutual written agreement of the parties hereto. The Agreement may be terminated at any time after the first term by System or University upon 90 days advance written notice advising of intent to terminate and the cause for such actions. Upon any such termination all payments made by or due from the University shall be prorated on the basis of days of actual service received hereunder.

TENTH. Should any disagreement arise regarding the administration of this contract, the parties agree to binding three-man arbitration in accordance with the rules for arbitration of the American Arbitration Association.

IN WITNESS WHEREOF, the parties have set their hands and seals hereto on the day and year first above written.

SHAWNEE REGIONAL HEALTH MAINTENANCE  
SYSTEM, INC.

ATTEST:

By \_\_\_\_\_

\_\_\_\_\_  
Secretary

BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

ATTEST:

By \_\_\_\_\_  
David R. Derge, President  
Southern Illinois University  
at Carbondale

\_\_\_\_\_  
Assistant Secretary

ACCEPTED:

Doctors Memorial Hospital

ATTEST:

By \_\_\_\_\_

\_\_\_\_\_  
Secretary

Carbondale Emergency Medical  
Service Corporation

ATTEST:

By \_\_\_\_\_

\_\_\_\_\_  
Secretary



Dr. Mace introduced Dr. Roy J. Philipp, representing the Carbondale Emergency Medical Service Corporation, and Dr. Don E. Knapp, Medical Director of the Student Health Service.

After discussion, Mr. Allen moved approval of the resolution as presented, with amendment of the Board Staff comment, which has been incorporated above. The motion was duly seconded, and carried by the following recorded vote:

W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	(Temporarily absent)

The Chair recognized Executive Vice-President Orescanin, who requested Mr. T. Richard Mager, Vice-President for Development and Services, and Mr. Rino Bianchi, Director (of Facilities Planning), SIUC, to present the following matter:

APPROVAL FOR CONSTRUCTION OF PARKING LOT, SIUC

Construction Proposal No. 12, attached hereto and made a part hereof, describes a proposal to construct a surface parking lot in the southwest quadrant of the intersection of Wall and Park streets on the campus of Southern Illinois University at Carbondale.

The location of the lot will provide additional low-cost parking on campus and will provide overnight parking for vehicles used by students in on-campus housing. The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) In accordance with Article IV, Section 1, of the Bylaws of the Board of Trustees, the aforesaid Construction Proposal No. 12 be and is hereby approved.
- (2) A copy of this resolution is to be sent to the Board of Higher Education and the Capital Development Board for approval, as required.
- (3) The cost of the project will come from the Traffic and Parking Revenue Fund.

THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
CARBONDALE, ILLINOIS

Construction Proposal No. 12  
Surface Parking Lot  
Carbondale Campus

Submitted herewith is a construction proposal to provide for a surface parking lot on the Carbondale Campus of Southern Illinois University.

I. General description of the project:

This project will provide for the construction of a 675 car surface parking lot on the East edge of the Campus in the southwest quadrant formed by the intersection of Wall and Park Streets. Cost of the project is estimated to be \$295,000.

This parking lot will be constructed from funds realized on the sale of parking decal permits. This project will not require the use of any state funds.

II. Need for the Project:

To provide for additional low cost parking on campus. Because this lot will be located on the periphery of the campus, it will require only a low decal permit of \$15 rather than the more expensive \$40 parking lots in the center of the campus.

In addition, because this parking lot is adjacent to an on-campus housing complex of approximately 3,000 students, this parking lot will make it possible to provide overnight storage for vehicles used by students in on-campus housing. This will make it possible for the University to meet the off-campus housing opportunities and hopefully encourage more on-campus housing.

III. Financing the project:

A. Has an economic feasibility study of the project been made in anticipation of bonding? Bonding is not anticipated in this project. Funds from the sale of parking decal permits are on hand in sufficient amount to pay for the entire cost of the project.



## B. What is the anticipated total capitalization of the project?

Amount \$323,250 of total 100.0

## Sources of capital funds:

(1) Direct appropriations or assignment of general state funds	<u>-0-</u>	<u>-0-</u>
(2) Estimated value* of state land to be used for the project	<u>28,250</u>	<u>8.7</u>
(3) Anticipated student fees or tuition assigned to project	<u>-0-</u>	<u>-0-</u>
(4) Other sources	<u>295,000**</u>	<u>91.3</u>

## C. What are the anticipated annual costs of the project?

2,000 100.0

## Sources of operational funds:

(1) Student fees, rentals, or sales	<u>-0-</u>	<u>-0-</u>
(2) Institutional general funds, including estimated prorated salaries of administrative and supervisory personnel, utilities, etc.	<u>-0-</u>	<u>-0-</u>
(3) Other sources	<u>2,000**</u>	<u>100.0</u>

## D. To what extent will the fees of all students be raised to subsidize this project?

NONE

Current average tuition and general fees per student

N.A.

Current increase per student for this project

NONE

Total

\*Estimate based upon current assessed valuation of adjoining or nearby land.

Land requirement - 5.65 acres. Current valuation \$5000/acre. Total land value \$28,250.

\*\*Sale of parking permits

IV. Impact upon Enrollments:

A. How many students is the project designed to serve?

All

(1) What total institutional enrollment is necessary to assure optimum use of this facility?

Current

B. In what way, if any, will the project affect the institution's role and/or the State Master Plan? This project is not inconsistent with the State Master Plan.

The Chair recognized Mr. Gene Keyes, graduate student and a resident of the University Trailer Court, who read a letter he had written to the Daily Egyptian, copies of which were distributed to members of the Board and a copy placed on file in the Office of the Board of Trustees.

After considerable discussion, Mr. Rowe moved approval of the resolution as presented with a Board Staff amendment incorporated above. The motion was duly seconded, and carried by the following recorded vote:

Harris Rowe	Aye
William W. Allen	Pass
Margaret Blackshere	Nay
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye

The Chair then recognized Executive Vice-President Orescanin, who presented the following report for information:

#### INFORMATION REPORT ON THE COLLEGE OF LIBERAL ARTS, SIUC

At the November 17, 1972, meeting of the Board of Trustees, authorization was given for the designation of the College of Liberal Arts as the administrative and degree awarding unit for the departments and programs within the College of Liberal Arts and Sciences which were not assigned to the newly established College of Science. The naming of the College was authorized subject to review by the faculty of the departments and programs included in the College. The faculty of the College has now approved the designation, College of Liberal Arts, as the official title of the academic unit which has three principal departmental groupings: Humanities; Mathematical Sciences; and Social and Behavioral Sciences.

The departmental groupings as of July 1, 1973, are as follows:

Humanities  
 English  
 Foreign Languages and Literatures  
 Linguistics\*  
 Philosophy  
 Religious Studies\*\*  
 Center for English as a Second Language (CESL)\*\*

Mathematical Sciences  
 Mathematics  
 Computer Science\*

\*Offers a graduate program leading to the Master's degree at present.  
 \*\*A program at present, not a department.



Social and Behavioral Sciences

Anthropology

Geography

Government

History

Psychology

Sociology

Except for the departments of Foreign Languages and Literatures, Linguistics, and Computer Science, all other departments offer graduate programs leading to the Doctor of Philosophy degree.

The faculty of the Department of Microbiology had requested to become affiliated with the College of Science prior to January 1, 1972, and, consistent with the intent of paragraph three of the resolution establishing the College of Science, approval was given by appropriate administrative officials of SIUC for assignment of the Department of Microbiology to the College of Science as of January 1, 1973.

Further, in accordance with the Board of Trustees' authorization of December 15, 1972, for the establishment of the College of Human Resources, the Social Welfare Program was assigned to the College of Human Resources, effective July 1, 1973.

The Chair then recognized Executive Vice-President Orescanin, who requested that the Board consider as a current and pending matter, Joint Application and Agreement for Prototype Transit System, SIUC.

Mr. Allen moved the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Executive Vice-President Orescanin requested Vice-President Mager to present the following item:

JOINT APPLICATION AND AGREEMENT FOR PROTOTYPE TRANSIT SYSTEM, SIUC

The Board of Trustees passed a resolution on April 13, 1973, granting the President the authority to contract with PRT Systems, Inc., to plan and develop a demonstration prototype transit system and prepare, file, and present applications to Federal agencies to provide grant funds for such prototype transit system for Southern Illinois University at Carbondale at a fee of \$28,000 to be payable upon completion of the work and award of a 100 percent construction demonstration grant for the project, and in the event the work

was not completed, or the Federal grant was not received, no fees would be due and payable by the University to PRT Systems, Inc. The resolution further provided that the administration was to make a presentation as soon as possible bringing the feasibility studies up to date and make further recommendations to the Board.

Subsequent to this time, the Carbondale City Council requested that the City be allowed to make joint application with the University and that the monorail be extended into the City of Carbondale once the University's project was completed. Under such an arrangement, the University and the City would cooperate together by providing necessary assistance and personnel to work with PRT. The University would be the principal administrator for any grant funds received for the project and any priority in scheduling and funding would be given to the development and construction of the system to serve the University campus. Any additional costs incurred by reason of the City joining with the University in the application, the development and construction of the extension of the campus system into the City of Carbondale would be paid by the City.

The administration recommends that the President of Southern Illinois University at Carbondale be authorized to enter into an agreement with the City of Carbondale whereby both will file a joint application through PRT Systems, Inc., to the U.S. Department of Transportation for the development of the prototype monorail transit system to serve the University campus at Carbondale and to extend the system into the City of Carbondale, provided that: (1) The University is given priority in funding and development of the system on its campus, and (2) any additional costs incurred by the City joining the University in the application, development and construction of the extension into the City be borne and paid by the City of Carbondale. Further, the administration recommends the President of Southern Illinois University at Carbondale be authorized to sign the joint application for and on behalf of the Board of Trustees of Southern Illinois University.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to enter into an agreement with the City of Carbondale whereby both will file a joint application to be prepared by PRT Systems, Inc., to the U.S. Department of Transportation for the development of a prototype monorail transit system to serve the University campus at Carbondale and to extend the system into the City of Carbondale, provided that: (1) The University is given priority in funding and the development of the system on its campus, and (2) any additional costs incurred by the City of Carbondale joining the University's application, development, and construction of the extension into the City be borne and paid by the City of Carbondale.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale and the Assistant Secretary of the Board of Trustees be and are hereby authorized to sign for and on behalf of the Board of Trustees of Southern Illinois University the joint application prepared by PRT Systems, Inc., to the U.S. Department of Transportation.



After considerable discussion regarding the legal commitment which might arise from the proposed action, Mr. Allen moved that this item be deferred until Mr. Rouse and members of the Executive Committee can examine the documents which Mr. Rouse has developed. If two members of the Executive Committee concur, the resolution should be deemed to have been approved. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair requested a motion to consider Request to the Governor for Release of Funds, Repairs to Roof - Women's Gymnasium, SIUC, as a current and pending matter. Mr. Allen moved the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was entered for consideration:

REQUEST TO THE GOVERNOR FOR RELEASE OF FUNDS  
REPAIRS TO ROOF - WOMEN'S GYMNASIUM, SIUC

In the capital appropriation for Fiscal Year 1973, the sum of \$32,000 was included for repairs to the roof of the Women's Gymnasium. This sum has been reappropriated in the capital appropriation bill for Fiscal Year 1974. The funds provided are from General Revenue.

In view of the urgent need to make these repairs to prevent further deterioration, the Bureau of the Budget in the Governor's office has agreed to assist in expediting release of the funds.

As current policies require approval of a request for release of capital funds, permission of the Board of Trustees is requested at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the sum of \$32,000 be requested to be released from capital appropriations to repair the roof of the Women's Gymnasium, SIUC.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.



The Chair without objection recessed the meeting for lunch. The time was 12:40 p.m.

At 1:40 p.m., the meeting resumed. The Chair recognized Executive Vice-President Orescanin, who requested that the informational report on Master Plan Development, East Side of Campus, SIUC, be deferred until a later date.

The Chair announced the next item of business would be Mission and Scope Statements of the Universities. After considerable discussion, the Chair suggested that these statements be redrafted to include the suggestions made in the discussion, and this item should be submitted to the Board for approval at the August meeting in order to meet the deadline of September 1, 1973, of the Board of Higher Education.

The Chair then recognized President Rendleman and Executive Vice-President Orescanin to present the following matter:

NEW AND IMPROVED PROGRAMS TO BOARD OF HIGHER EDUCATION

General

The BHE schedule for receipt of FY 75 budget materials indicated a deadline date of July 1, 1973, for New and Improved Program Requests. At its meeting on June 7, 1973, the Board of Trustees decided to receive these materials at its meeting on July 13, 1973, for consideration and action prior to submittal to the BHE. On June 14, 1973, Chairman Elliott wrote Chairman Prince that "these materials will be provided after appropriate Board action."

SIUC

SIUC requests a total of \$9 million in new State appropriated resources for FY 75 to support sixteen new programs and thirty-two program expansions. This total includes a request for \$6.9 million in new State appropriated resources for the School of Medicine. SIUC indicates that it will be able to reallocate internally \$0.7 million in FY 75 in support of these new and expanded programs. Degree and other programs which are listed, but which still require Board of Trustees and BHE approval, include the following:

School of Medicine	M.D.
School of Law	J.D.
Nursing	A.D.N. (to be offered by consortium)
Allied Health Care	
Social Welfare	M.S.W.

Rehabilitation	B.S.
Linguistics	B.A.
Computer Science	B.S.
Religious Studies	B.A.
Center for Contemporary Chinese Studies	
Communications	M.A.
Adult Education	M.S.

#### SIUE

SIUE requests a total of \$1.1 million in new State appropriated resources for FY 75 to support four new programs and eight program expansions. SIUE does not indicate the availability of any internally reallocated resources for FY 75.

Although the Board was presented an information report in January, 1973, on the proposed SIUE--Washington University--St. Louis University Cooperative Doctoral Program agreement, the Board should require that specific agreements within the proposed disciplinary areas be presented for Board ratification.

The Urban and the Environmental degree programs have been approved by the Board, however, the Social Problems Research Institute has not as yet been approved, nor has its relation to the newly redesignated Center for Urban and Environmental Research and Services been defined for the Board.

#### System

The total System request for new and improved programs using new State appropriated resources for FY 75 is \$10.2 million, of which \$7.4 million, or 73 percent, is for the School of Medicine and other health-related programs. Prior to action upon these requests the Board should consider the questions raised by requested funding levels, program priorities, and the need to act upon the programmatic aspects of these requests independent of budgetary considerations.

SUMMARY  
New and Improved Programs  
Fiscal Year 1975  
Southern Illinois University at Carbondale

School of Medicine - Springfield and Carbondale

<u>Program</u>	<u>Basic Request</u>	<u>Reallocation</u>	<u>New \$</u>
Med. School Expansion	\$7,130,935	\$ 200,000	\$6,930,935
TOTAL	\$7,130,935	\$ 200,000 <sup>1</sup>	\$6,930,935

<sup>1</sup>Reallocation of Institutional Support costs by SIUC central administration.  
Not part of School of Medicine internal budget.

SIUC Less School of Medicine

<u>Program</u>	<u>Basic Request</u>	<u>Reallocation</u>	<u>New \$</u>
School of Law	\$ 271,506	0	\$ 271,506
School of Tech. Careers			
Nursing (ADN) - New	24,947	0	24,947
Dental Hygiene - Exp.	16,840	0	16,840
Allied Health Care - New	148,475	0	148,475
Helicopter Tech. - Exp.	42,195	0	42,195
Avionics Tech. - Exp.	20,745	0	20,745
Tool & Manuf. Tech. - Exp.	23,380	0	23,380
Correctional Services - Exp.	18,730	0	18,730
Law Enforcement - Exp.	18,290	0	18,290
B.S. in Tech. Careers - Exp.	67,240	0	67,240
Tech. Careers Specialties - Exp.	44,640	0	44,640
Electronics Tech. - Exp.	59,540	0	59,540
School of Agriculture			
Plant & Soil Sci. - Exp.	22,594	14,394	8,200
Forestry - Exp.	38,664	38,664	0
Morris Library			
General Collection - Exp.	307,016	0	307,016
Special Collections - Exp.	19,087	0	19,087
Learning Resources - Exp.	43,000	0	43,000
College of Human Resources			
Design - Exp.	57,500	0	57,500
Social Welfare (MSW) - New	51,200	0	51,200
Rehabilitation (BS) - New	82,690	13,400	69,290
Community Development - Exp.	66,889	0	66,889
Ofc. for Dev. of Humanities - New	37,200	20,000	17,200
College of Liberal Arts			
Anthropology - Exp.	70,000	0	70,000
Anthro. (field school) - Exp.	4,775	0	4,775
Foreign Lang. (Chin. & Jap.) - Exp.	11,215	11,215	0
Foreign Lang. (French) - Exp.	7,300	7,300	0
Didactics of Math - Exp.	36,300	30,000	6,300
English - Exp.	47,455	26,000	21,455
Linguistics (BA) - New	35,500	0	35,500
Computer Science (BS) - New	79,400	0	79,400
Religious Studies (BA) - New	5,466	0	5,466



<u>Program</u>	<u>Basic Request</u>	<u>Reallocation</u>	<u>New \$</u>
Geography	6,810	0	6,810
Psychology	39,210	14,700	24,510
Sociology	21,300	14,200	7,100
Master of Public Affairs	35,940	0	35,940
International Education			
Center for Contemp. Chin.			
Studies - New	48,040	0	48,040
Admissions and Records			
Active Student History - Exp.	48,940	30,900	18,040
Registration Prog. - New	161,863	154,445	7,418
College of Communications & Fine Arts			
MA in Public Communications Arts - New	180,864	125,000	55,864
College of Education			
Graduate Residence Centers & Mini-			
Courses - Exp.	37,100	0	37,100
Teacher Educ. Centers - New	122,850	0	122,850
Summer Prog. for Prospective			
Students - New	29,730	0	29,730
Early Childhood Educ. - Exp.	36,400	2,700	33,700
Emerging Institutions - Exp.	4,000	0	4,000
MS in Adult Educ. - New	18,000	0	18,000
General Studies Division			
Developmental Skills - Exp.	40,207	0	40,207
Student Affairs			
Undergrad. Women's Prog. - New	<u>16,220</u>	<u>560</u>	<u>15,660</u>
<b>TOTAL</b>	<b>2,627,253</b>	<b>503,478</b>	<b>2,123,775</b>
Univ. Reallocation for Med. School	<u>          </u>	<u>200,000</u>	<u>          </u>
<b>TOTAL REALLOCATIONS</b>		<b>703,478</b>	

SIUESUMMARY OF NEW AND EXPANDED PROGRAM REQUESTS FOR FY 75

The following programs are submitted for expansion through new state appropriations:

<u>Department</u>	<u>Program Title</u>	<u>FY 74 Allocation</u>	<u>New Resources Requested for FY 75</u>
Audio Visual Services		\$ 223,946	\$ 166,100
Data Processing and Computing Center		570,810	91,852
Earth Sciences	M.S. in City and Regional Planning		22,900
	Dental Medicine	2,424,402	200,000
Delinquency Study & Youth Development Center	B.A. in Human Services	27,228	40,082
	B.S. in Nursing	434,850	68,800
Engineering	B.S. in Sanitation Technology	23,692	38,058
	Supplemental Instructional Program	158,126	<u>60,000</u>

Total New Money Requested for Program Expansion \$ 687,792

Additional appropriations for the following new programs are requested:

<u>Department</u>	<u>Program Title</u>	<u>New Funds Requested</u>
Engineering	Special Program For Black Engineering Students	\$ 24,000
	Cooperative Doctoral Program	125,000
	Health Related Occupations	39,900
	Social Problems Research Institute	<u>250,000</u>
	Total New Programs Request	\$ 438,900
	Grand Total New and Expanded Programs Request	\$1,126,692

After discussion, Mr. Allen moved approval of the New and Improved Programs, SIUE, to be submitted to the Board of Higher Education. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Executive Vice-President Orescanin presented the New and Improved Programs, SIUC. Mr. Allen moved approval of these programs being submitted to the Board of Higher Education. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Rowe moved that the Board go into executive session, to return into open session later in the day. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The time was 2:55 p.m.

At 3:45 p.m., the meeting resumed in open session. Vice-President and Provost Leasure and Dr. Pearson both made additional comments to the Board. A document submitted by SIUC was added to the record without objection of Dr. Pearson after specific request. Without objection, reconsideration was taken of Mr. Rowe's motion, which was stated "with regard to alleged procedural error in the course of arriving at recommendations concerning tenure, the Board hereby finds no error, and the negative tenure recommendation is affirmed." The Chair requested a roll call:

William W. Allen	Aye
Margaret Blackshere	Nay
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

The Chair declared the motion to have passed.

Mr. Rowe moved that, with regard to the alleged substantive error in the course of arriving at recommendations concerning tenure, the Board hereby



finds that there is no error in that the care taken in the second departmental consideration of this matter was fully sufficient to cure any flaws in its prior consideration thereof, and the negative tenure recommendation is affirmed. The motion was duly seconded, and carried by the following recorded vote:

Margaret Blackshere	Nay
Ivan A. Elliott, Jr.	Aye
Donald E. Fouts	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye

Upon simultaneous motion of Messrs. Allen and Rouse, duly seconded, and after a voice vote, the meeting adjourned at 4:07 p.m.

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Alice Griffin, Assistant Secretary

August 10, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 9:35 a.m., Friday, August 10, 1973, in the Madison Room of the University Center, Edwardsville campus. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Allen to serve as Secretary pro tem.

The following members of the Board were present:

Mr. William W. Allen, Secretary pro tem  
 Mrs. Margaret Blackshere  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. Harold R. Fischer, Vice-Chairman  
 Mr. Richard A. Haney,

and the following members were absent:

Mr. W. Victor Rouse  
 Mr. Harris Rowe, Secretary.

Executive Officers present were:

Dr. David R. Derge, President, SIUC  
 Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. Jerome M. Birdman, Academic Program Officer  
 Dr. James M. Brown, Chief of Board Staff  
 Mr. Clifford R. Burger, Financial Officer  
 Dr. H. Edward Flentje, Deputy Chief of Board Staff  
 Mr. Robert L. Gallegly, Treasurer  
 Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Grunty, Legal Counsel.

The Secretary reported a quorum present. At this time, the Chair introduced Mr. Richard A. Haney, who will represent Superintendent of Public Instruction Michael J. Bakalis as his official designee to this Board of Trustees. Mr. Haney is knowledgeable of both campuses since he received his Bachelor's degree from SIUC and his Master's degree from SIUE.

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meeting held July 13, 1973, the

reception of Reports of Purchase Orders and Contracts, June, 1973, SIUC and SIUE, and the approval of other designated noncontroversial matters. Without objection, the following matters were then considered for action by the Board:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JUNE, 1973, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of June, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

## CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

### A. Report of Deaths

1. With regret, we report the death of Mr. Joseph B. Fodor, Assistant to the Chairman of Chemistry and Biochemistry. He was born February 2, 1932, and died June 26, 1973. He received a Diploma from the Academy of Economical and Political Sciences, Budapest, Hungary. He had served as a laboratory technician at the Cleveland Clinic Foundation, Cleveland, Ohio, and the Diamond Alkali Company, Painesville, Ohio, and at Marshall University prior to accepting appointment at Southern Illinois University on July 1, 1967. He played a major role in a period of transition when the department facilities were moved to the Neckers Building.
2. With regret, we report the death of Mr. Boris Musulin, Professor of Chemistry and Biochemistry. He was born September 6, 1929, and died June 30, 1973. He received the Bachelor of Philosophy and Doctor of Philosophy degrees from Northwestern University. He served as Instructor at the University of Minnesota and as Assistant Professor at Michigan State University prior to accepting appointment at Southern Illinois University in 1956. He was a theorist and was associated with an international group of theorists, served as Secretary and Treasurer of the Illinois Academy of Science, and published extensively in the Transactions of that academy.

### B. Continuing Appointments

1. Dr. Kofi Sarpong Amankwah as Assistant Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis, to be compensated on a ninety-five percent time basis for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Alberta, Canada. He was born August 31, 1939, in Kumasi, Ghana. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan. \$2,335.00
2. Mr. Dennis B. Anderson as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections effective July 1, 1973, on a fiscal year basis. He received the Doctor of Education degree from the University of Nebraska. He was born April 14, 1942, in Bloomfield, Nebraska. \$1,415.00
3. Mr. David J. Bachrach as Assistant to the Chairman in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Master of Business Administration degree from the University of Missouri. He was born October 19, 1948, in New York, New York. \$1,205.66



4. Mr. Onel Bakirci as Assistant to the Chairman in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Master of Arts degree from Sangamon State University. He was born December 10, 1939, in Izmir, Turkey. \$1,203.00
  
5. Mr. Jason R. Barr, III, as Assistant to the Associate Dean and Coordinator (of Programs for Handicapped Children) in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Master of Education degree from the University of Illinois. He was born October 21, 1938, in Hopkinsville, Kentucky. \$1,400.00
  
6. Dr. A. David Beck as Professor and Chairman in the School of Medicine effective July 9, 1973, on a fiscal year basis, to be compensated on a ninety percent time basis. He received the Master of Surgery degree from the University of Otago, New Zealand. He was born September 9, 1933, in Hawera, New Zealand. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan. \$3,375.00
  
7. Mr. Hugh A. Blaney as Director (Methods and Procedures) in Administrative Data Control effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born March 25, 1938, in Chicago, Illinois. \$1,425.00
  
8. Dr. Robert B. Boettner as Professor and Chairman in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Western Reserve University. He was born May 20, 1929, in Cleveland, Ohio. \$4,170.00
  
9. Mr. Dean V. Bowser as Assistant Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Georgia. He was born July 23, 1942, in Ittanning, Pennsylvania. \$1,275.00
  
10. Miss Sandra Lou Brown as Assistant Professor of Foreign Languages and Literatures effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from the University of North Carolina. She was born October 4, 1942, in Syracuse, New York. \$1,333.00
  
11. Mr. James S. Chervinko as Assistant Professor in Morris Library effective July 2, 1973, on a fiscal year basis. He received the Master of Arts degrees from the University of Iowa and the University of Illinois and the Master of Science degree from the University of Illinois. He was born November 22, 1941, in Chicago, Illinois. \$920.00
  
12. Mrs. Charlotte R. Clark as Instructor in Morris Library effective July 1, 1973, on a fiscal year basis. She received the Bachelor of Arts in Library Science degree from the University of Michigan. She was born March 3, 1917, in Toledo, Ohio. \$810.00

13. Mr. Morris D. Cooper as Assistant Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Georgia. He was born October 27, 1943, in Wise, Virginia. \$1,275.00
  
14. Mr. Charles H. Daugherty, Jr., as Assistant Coordinator of University Exhibits effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Southern Illinois University. He was born February 2, 1940, in Washington, D.C. \$1,030.00
  
15. Mrs. Shirlee P. Davidson as Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from the University of Iowa. She was born December 30, 1943, in Linn Grove, Iowa.
  
16. Mr. Robert A. Eggertsen as Counselor in Student Work and Financial Assistance effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born February 26, 1947, in St. Louis, Missouri. \$800.00
  
17. Mr. James Dennis Ellsworth as Assistant Professor of Foreign Languages and Literatures effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of California. He was born October 25, 1939, in Los Angeles, California. \$1,200.00
  
18. Mr. Carl L. Faingold as Assistant Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Northwestern University. He was born February 1, 1943, in Chicago, Illinois. \$1,275.00
  
19. Mr. Donald Lee Harbert as Assistant Professor and Assistant Dean of the School of Technical Careers effective July 1, 1973, on a fiscal year basis. He received the Doctor of Education degree from the University of Florida. He was born June 5, 1937, in Chicago, Illinois. \$2,000.00
  
20. Mr. A. Doyne Horsley as Instructor in Geography effective July 1, 1973, on a fiscal year basis. He received the Master of Arts degree from Southern Illinois University. He was born January 20, 1943, in Carbondale, Illinois. \$980.00
  
21. Mrs. Betty Jean Hutton as Instructor (Order Librarian) in Morris Library effective July 1, 1973, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born September 25, 1929, in Hamilton County, Illinois. \$1,060.00
  
22. Dr. Kerrison Juniper, Jr., as Professor and Chief in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Emory University. He was born August 3, 1924, in St. Petersburg, Florida. \$3,545.00



23. Dr. Ronald C. Larson as Director (of Vivarium) and Associate Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Veterinary Medicine degree from Iowa State University. He was born February 22, 1932, in Clarion, Iowa. \$1,666.67
24. Mr. Robert P. Lehr as Associate Professor in the School of Medicine and in Physiology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Baylor University. He was born August 3, 1937, in Memphis, Tennessee. \$1,750.00
25. Mrs. Mary B. Liedloff as Associate in the School of Medicine, serving without salary, effective May 1, 1973, on a fiscal year basis. She received the Bachelor of Science degree from Capitol University. She was born June 7, 1929, in Wellsburg, West Virginia.
26. Mr. Michael F. Luck as Special Assistant to the Vice President for Development and Services effective July 1, 1973, on a fiscal year basis. He received the Master of Arts degree from Southern Illinois University. He was born March 26, 1947, in Burlington, Vermont. \$1,125.00
27. Mr. Samuel E. McVay as Administrative Director in the Health Service effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Southeast Missouri State College. He was born April 22, 1942, in New Madrid, Missouri. His salary is to be paid from restricted funds. \$2,050.00
28. Mr. Leonard E. Maroun as Assistant Professor in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Catholic University. He was born April 15, 1942, in Lawrence, Massachusetts. \$1,275.00
29. Mr. Carlos Marquez-Sterling as Assistant Professor in Morris Library effective July 1, 1973, on a fiscal year basis. He received the Doctor of Laws degree from Havana University. He was born September 9, 1928, in Havana, Cuba. \$910.00
30. Mrs. Mariana Marquez-Sterling as Assistant Professor in Morris Library effective July 1, 1973, on a fiscal year basis. She received the Doctor of Laws degree from the University of Havana. She was born August 30, 1930, in Havana, Cuba. \$875.00
31. Mr. Robert H. Miller as Assistant Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Tennessee. He was born March 3, 1942, in Providence, Rhode Island. \$2,790.00



32. Mr. John R. Moreland as Assistant Professor of Psychology and Counselor in the Counseling and Testing Center effective August 16, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Massachusetts. He was born January 18, 1945, in Princeton, New Jersey. \$1,350.00
33. Mr. Harry G. Newman as Researcher in the School of Medicine and in information Processing effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Bradley University. He was born May 28, 1928, in Hammond, Indiana. \$1,568.00
34. Mr. Harvey H. Pettry as Assistant to Chairman in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Master of Business Administration degree from the University of Missouri. He was born February 8, 1943, in Richmond, Virginia. \$1,234.00
35. Mr. Frank Rackerby as Curator (of North American Archaeology) in the Museum and Assistant to the Dean of International Education effective July 1, 1973, on a fiscal year basis, and as Instructor in Anthropology and the Museum for the period July 1, 1973 to July 1, 1974. He received the Master of Arts degree from Northwestern University. He was born August 5, 1941, in Santa Rosa, California. \$1,304.00
36. Mrs. Jean M. Ray as Assistant Professor in Morris Library effective July 1, 1973, on a fiscal year basis. She received the Master of Science degree from Columbia University. She was born September 20, 1915, in Cambridge, Massachusetts. \$1,040.00
37. Mr. Walter R. Rehwaltdt as Coordinator in Broadcasting Service effective July 1, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born June 17, 1938, in York, Nebraska. \$1,394.00
38. Mr. Robert Rickner as Assistant Professor of Theater effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Hawaii. He was born September 25, 1938, in Oklahoma City, Oklahoma. \$1,190.00
39. Mrs. Shirley M. Rogers as Assistant Professor of Child and Family and Academic Advisor in the College of Human Resources effective September 25, 1973, on an academic year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born May 7, 1934, in Zeigler, Illinois. \$1,373.00
40. Mr. Ronald E. Sides as Assistant to Chairman in the School of Medicine effective July 1, 1973, on a fiscal year basis. He received the Bachelor of Science in Business Administration degree from Southwest Missouri State College. He was born November 28, 1943, in Charleston, South Carolina. \$1,150.00

41. Miss Elena M. Sliepceovich as Professor of Health Education effective September 25, 1973, on an academic year basis. She received the Doctor of Physical Education degree from Springfield College. She was born July 29, 1919, in Anaconda, Montana. \$2,165.00
42. Mr. Walter R. Stubbs as Instructor in Morris Library effective July 1, 1973, on a fiscal year basis. He received the Master of Arts degree from Northern Illinois University. He was born November 21, 1942, in Hammond, Indiana. \$935.00
43. Mr. Howard E. A. Tinsley as Assistant Professor of Psychology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born July 20, 1949, in Iola, Kansas. \$1,500.00
44. Dr. Charles L. Whitfield as Assistant Professor in the School of Medicine effective June 27, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of North Carolina. He was born July 14, 1938, in Atlanta, Georgia. \$2,500.00
45. Mr. William M. Yau as Assistant Professor in the School of Medicine and Physiology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the Medical College of Virginia. He was born December 11, 1941, in Fukien, China. \$1,420.00

#### C. Conditional Appointments

1. Mr. Tallon H. Brown as Instructor in the Social Welfare Program for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Chicago. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time within the appointment period named as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born January 6, 1938, in Youngstown, Ohio. Instructor \$1,225.00; Asst. Prof \$1,425.00
2. Miss Phyllis J. Bubnas, Assistant Professor of Home Economics Education, is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, her salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. \$1,379.00; \$1,490.00

3. Mrs. Carol Lynn Coventry as Assistant to the Coordinator of the Student Activities Office for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. She is a candidate for a master's degree from Southern Illinois University. At such time as the master's degree requirements have been completed, her salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. \$750.00;  
\$800.00
4. Miss Sharon L. Hooker as Assistant Coordinator in Student Activities effective July 1, 1973, on a fiscal year basis. She received the Master of Science degree from Southern Illinois University. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, her salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. She was born May 10, 1942, in Carterville, Illinois. \$1,015.00;  
\$1,115.00
5. Mr. Richard A. Hutch as Instructor in Religious Studies for the Winter and Spring Quarters, 1974. He received the Master of Arts degree from the University of Chicago. He is a candidate for a doctor's degree from the University of Chicago. At such time within the appointment period named as the doctor's degree requirements are completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born September 11, 1945, in Newark, New Jersey. Instructor  
\$1,180.00;  
Asst. Prof.  
\$1,280.00
6. Miss Cynthia Kolb as eighty percent time Staff Assistant in Specialized Student Services for the period September 1, 1973, to July 1, 1974. She received the Bachelor of Arts degree from Southern Illinois University. She is a candidate for a master's degree from Southern Illinois University. Her salary rate is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. \$600.00;  
\$640.00
7. Mr. Gary Lee Lessman as Assistant to Chairman in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Blackburn College. He is a candidate for a master's degree from Sangamon State University. At such time within the appointment period named above as the master's degree requirements have been met, his monthly salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. \$1,100.00  
\$1,150.00



8. Miss Mary Lou McCauliff as Assistant Professor of Speech effective September 25, 1973, on an academic year basis. She received the Master of Arts degree from Central Michigan University. She is a candidate for the Doctor of Philosophy degree from the University of Kansas. In the event the doctor's degree requirements have not been completed by September 1, 1973, she is to serve as Instructor, on term appointment. At such time as the doctor's degree requirements are completed, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. She was born September 25, 1948, in Johnstown, Pennsylvania.

Instructor,  
\$1,250.00;  
Asst. Prof.  
\$1,350.00

9. Mrs. Elizabeth T. Miller as Assistant Professor in the School of Medicine for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from the University of Illinois. She is a candidate for the Doctor of Philosophy degree from the University of Illinois. In the event the doctor's degree requirements have not been completed by September 1, 1973, she is to serve as Instructor, on term appointment. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.

Instructor  
\$1,150.00;  
Asst. Prof.  
\$1,250.00

10. Mr. Ernest G. Olson as Instructor in Recreation for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Brigham Young University. He is a candidate for the Doctor of Philosophy degree from the University of Illinois. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born April 29, 1943, in Payson, Utah.

Instructor  
\$1,300.00;  
Asst. Prof.  
\$1,400.00

11. Mr. Robert E. Saieg as Assistant to the Coordinator (for Student Programming) in Student Activities for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. He is a candidate for a master's degree from Southern Illinois University. At such time as the master's degree requirements have been completed, his monthly salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of master's degree requirements.

\$745.00;  
\$795.00

12. Mr. Robert Neal Tyzzer, III, as forty-seven percent time Instructor in Anthropology for the Summer Quarter, 1973. He received the Master of Arts degree from the University of Colorado. He is a candidate for the Doctor of Philosophy degree from the University of Colorado. At such time within the appointment period named above as the doctor's degree requirements are met, he is to serve as Assistant Professor, on continuing appointment, with monthly salary increase, effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements.

Instructor  
\$564.00;  
Asst. Prof.  
\$611.00

13. Mr. Darrell S. Vandermeulen as Staff Assistant in the Health Service for the period August 10, 1973, to August 11, 1974. He received the Master of Science in Education degree from Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, his monthly salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. His salary is to be paid from restricted funds.

\$1,000.00;  
\$1,100.00

#### D. Term Appointments

1. Dr. John L. Allen as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Columbia University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$833.33

2. Mr. Carl D. Amedio as thirty percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds.

\$150.00

3. Miss Barbara Aston as fifty percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$250.00

4. Miss Veronica Marie Bagdonas as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. She received the Bachelor of Science degree from Ft. Lewis College. Her salary is to be paid from restricted funds.

\$450.00

5. Miss Sheila A. Bares as fifty percent time Staff Assistant in University Housing, University Park Housing, for the period June 16 to September 16, 1973. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$300.00
  
6. Mrs. Susan E. Barnes as twenty-five percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. She has attended Southern Illinois University. Her salary is to be paid from restricted funds. \$125.00
  
7. Mr. Donald M. Barry as Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the period July 1, 1973, to July 1, 1974. He received the Master of Arts degree from Southern Illinois University. \$1,145.00
  
8. Miss Patricia J. Bascom as Academic Advisor in the Center for the Study of Crime, Delinquency, and Corrections for the period June 18, 1973 to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. \$765.00
  
9. Mrs. Helen S. Besterfield as fifty percent time Staff Assistant in the General Studies Division for the period July 1, 1973, to January 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. \$370.00
  
10. Mr. Larry M. Birkhead as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He attended Parks College and the DeVry Technical Institute. \$1,225.00
  
11. Mr. Daniel W. Bjork as Assistant Professor of History for the Fall Quarter, 1973. He received the Doctor of Philosophy degree from the University of Oklahoma. \$1,335.00
  
12. Miss Janet S. Boomer as seventy-five percent time Researcher in the School of Medicine for the period June 1, 1973, to February 1, 1974. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. \$771.75
  
13. Mrs. Gene Anne Buck as Counselor in Student Work and Financial Assistance for the period September 16, 1973, to June 16, 1974. She received the Master of Arts degree from the University of Missouri. Her salary is to be paid from restricted funds. \$800.00



14. Mr. Joseph M. Camille as Staff Assistant in University Housing-Brush Towers for the period June 16 to September 16, 1973. He received the Bachelor of Arts degree from the University of Illinois. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$800.00
15. Mrs. Beverly Chance as Staff Assistant in the Safety Center for the period June 16 to July 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$600.00
16. Dr. John L. Denby as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Duke University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not lead to permanent tenure. \$833.33
17. Mr. Michael R. Dingerson as Acting Coordinator in Research and Projects for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,316.00
18. Mr. Allan L. Dooley as Researcher in the Cooperative Wildlife Research Laboratory for the period July 1 to October 1, 1973. He received the Bachelor of Arts degree from the University of Montana. His salary is to be paid from restricted funds. \$650.00
19. Mr. John M. Doty as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. He received the Bachelor of Arts degree from Miami University. His salary is to be paid from restricted funds. \$600.00
20. Mrs. Shirley A. Elliott as fifty percent time Staff Assistant in the General Studies Division for the period September 17, 1973, to January 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. \$420.00
21. Mrs. Irma N. Erickson as fifty percent time Staff Assistant in the College of Human Resources for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Science in Home Economics degree from the University of Missouri. \$470.00

22. Miss Karen C. Evans as two-thirds time Counselor in Student Work and Financial Assistance for the period July 1, 1973, to July 1, 1974. She received the Master of Arts degree from the University of New Mexico. Her salary is to be paid from restricted funds. \$533.36
23. Mr. Alan H. Frank as Coordinator (Production) in Broadcasting Services for the period July 1, 1973, to July 1, 1974. He received the Master of Arts degree from William Patterson College. His salary is to be paid from restricted funds. \$563.00
24. Mr. Joseph D. Franta as forty-six percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$230.00
25. Mr. Steven J. Fromme as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. He received the Bachelor of Science degree from Quincy College. His salary is to be paid from restricted funds. \$525.00
26. Mr. Jack J. Greene as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. He received the Bachelor of Arts degree from Miami University. His salary is to be paid from restricted funds. \$475.00
27. Mrs. Mary Ellen Hall as Assistant (in Basic Education) in Manpower Programs for the period June 25 to September 1, 1973. She received the Bachelor of Science in Education degree from Central Missouri State College. Her salary is to be paid from restricted funds. \$700.00
28. Mr. James W. Hardin as twenty-five percent time Researcher in the Cooperative Wildlife Research Laboratory for the period September 16, 1973, to March 15, 1974. He received the Master of Science degree from the University of Kentucky. His salary is to be paid from restricted funds. \$162.50
29. Mr. William M. Harmon as Instructor in the School of Journalism for the period July 1, 1973, to July 1, 1974. He received the Master of Science degree from Oklahoma State University. \$1,490.00
30. Dr. Robert A. Harp as forty-nine percent time Clinical Associate Professor and Chief in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Texas. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$1,920.00

31. Mr. Carl H. Harris as Coordinator (of Student Discipline) in the Student Life Office for the period July 1, 1973, to July 1, 1974. He received the Master of Science degree from Southern Illinois University. \$800.00
32. Mrs. Nancy H. Harris as Assistant to Dean of Student Life, serving on a fifty percent time basis for the period July 1 to September 1, 1973, and on a one hundred percent time basis for the period September 1, 1973, to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. \$400.00;  
\$800.00
33. Mr. Robert G. Hays as Researcher in the College of Liberal Arts for the period July 1, 1973, to January 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. \$500.00
34. Miss Judith Marie James as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$525.00
35. Mr. Edward S. Kelsey as Assistant Coordinator (Fiscal) in Research and Projects for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,420.00
36. Dr. Stephen A. Kwedar as twenty-five percent time Clinical Assistant Professor in the School of Medicine for the period July 1, 1973 to July 1, 1974. He received the Doctor of Medicine degree from Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$750.00
37. Mrs. Gail L. King as twenty-five percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. She has attended Southern Illinois University. Her salary is to be paid from restricted funds. \$125.00
38. Mrs. Thelma Kathleen Kraft as Assistant Professor of Child and Family for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University. \$1,086.00



39. Dr. Ronald C. Larson as Director (of Vivarium) and Associate Professor in the School of Medicine for the period June 1 to June 27, 1973. He received the Doctor of Veterinary Medicine degree from Iowa State University. His salary is to be paid from restricted funds.

\$1,666.67

40. Mr. Robert P. Lehr as Associate Professor in the School of Medicine and Physiology for the period July 16 to September 16, 1973. He received the Doctor of Philosophy degree from Baylor University.

\$1,750.00

41. Mrs. Elizabeth W. Matthews as Assistant Professor (Medical Cataloger) in Morris Library for the period July 1, 1973, to July 1, 1974. She received the Doctor of Philosophy degree from Southern Illinois University.

\$1,075.00

42. Mr. Jack R. Milbourne as Associate in the School of Medicine, serving without salary for the period December 15, 1972, to July 1, 1973. He is a Certified Orthotist.

43. Mrs. Elizabeth T. Miller as Instructor in the School of Medicine for the period June 16 to September 16, 1973. She received the Master of Science degree from the University of Illinois.

\$1,150.00

44. Mr. Thomas E. Mines as fifty percent time Staff Assistant in Chemistry and Biochemistry for the period June 1 to August 1, 1973. He received the Bachelor of Science degree from the University of Missouri. His salary is to be paid from restricted funds.

\$305.00

45. Mr. Eugene P. Moehring as Instructor in the Museum for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University.

\$750.00

46. Mrs. Judith A. Murphy as Researcher in Research and Projects for the period July 1, 1973, to July 1, 1974. She received the Master of Science degree from the University of Illinois. Her salary is to be paid from restricted funds.

\$1,135.00

47. Mrs. Kathleen Anne Nelson as Staff Assistant in Research and Projects for the period July 1, 1973, to July 1, 1974. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$865.00

48. Mr. Mark R. Newman as Assistant Coach (Baseball) in Varsity Sports for the period June 18 to July 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$600.00
49. Mr. Mark R. Newman as fifty percent time Assistant Coach (Baseball) in Physical Education-Special Programs for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. \$400.00
50. Mr. James M. O'Dell, III, as Acting Coordinator in Student Work and Financial Assistance for the period July 1, 1973, to April 1, 1974. His salary is to be paid from restricted funds. \$800.00
51. Dr. Emmett F. Pearson as twenty-five percent time Clinical Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$834.00
52. Miss Margaret Peisert as ninety percent time Researcher in the School of Medicine for the period June 1 to December 1, 1973. She received the Bachelor of Arts degree from St. Cloud State College. Her salary is to be paid from restricted funds. \$693.00
53. Mrs. Wilma Reese as fifty percent time Researcher in Microbiology for the period July 1, 1973, to July 1, 1974. She received the Master of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$300.00
54. Mr. Harold L. Schramm, Jr., as Staff Assistant in Outdoor Laboratory for the period June 10 to August 10, 1973. He received the Bachelor of Science degree from the University of Illinois. His salary is to be paid from restricted funds. \$475.00
55. Mr. Fred L. Schulten as Coordinator in International Education for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$910.00
56. Mr. Nova J. Silvy as Researcher in the Cooperative Wildlife Research Laboratory for the period June 16 to September 16, 1973, with salary increase effective July 1, 1973. He received the Master of Science degree from Kansas State University. His salary is to be paid from restricted funds. \$608.00:  
\$650.00

57. Dr. Richard H. Suhs as twenty percent time Clinical Assistant Professor in the School of Medicine for the period June 27, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
58. Mr. Sarunh Thach as Staff Assistant in the Center for Vietnamese Studies for the period June 16 to September 16, 1973. He received a baccalaureate degree from the Lycee Sisowath, Cambodia. His salary is to be paid from restricted funds. \$700.00
59. Mr. Will W. Travelstead as Assistant Dean of Students (for West Campus Residence Unit) for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$1,460.00
60. Mr. Kai-Shung Tse as twenty-five percent time Staff Assistant in Chemistry and Biochemistry for the period June 20 to August 1, 1973. He received the Bachelor of Science degree from Northeast Missouri State College. His salary is to be paid from restricted funds. \$150.00
61. Mr. Deane D.C. Tsuei as Assistant Professor in Molecular Virology for the period July 1 to September 1, 1973. He received the Doctor of Philosophy degree from the University of California. His salary is to be paid from restricted funds. \$1,126.66
62. Miss Freda Kay Vaughan as fifty percent time Staff Assistant in the Health Service for the period September 1, 1973, to July 1, 1974. She has attended Southern Illinois University. Her salary is to be paid from restricted funds. \$250.00
63. Mr. Joseph Vinovich as Assistant Coordinator of Research and Projects for the period July 1, 1973, to July 1, 1974. He received the Master of Arts degree from the University of New Mexico. His salary is to be paid from restricted funds. \$970.00
64. Miss Sharon M. Vondra as Researcher in the Center for Vietnamese Studies for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Arts degree from Michigan State University. Her salary is to be paid from restricted funds. \$875.00
65. Mr. Robert J. Wenc as Housing Officer in University Housing-Southern Hills I and Southern Hills II, for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$815.00



66. Mr. Robert L. White as Instructor in the School of Technical Careers for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$1,406.00
67. Mr. Dale R. Whiteside as Instructor in the Museum, serving also in the Center for Vietnamese Studies, for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Augustana College. His salary is to be paid from restricted funds. \$952.00
68. Mr. Danny J. Whitfield as Assistant to the Director of the Center for Vietnamese Studies for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from National Agricultural College. His salary is to be paid from restricted funds. \$1,345.00
69. Mr. David L. Wilson as fifty percent time Researcher in Student Affairs for the period July 1 to October 1, 1973. He received the Master of Arts degree from the University of Kansas. \$340.00
70. Mr. William M. Yau as Assistant Professor in the School of Medicine and in Physiology for the period July 15 to September 15, 1973. He received the Doctor of Philosophy degree from the Medical College of Virginia. \$1,420.00
71. Mr. Raymond C. Zoanetti as Researcher in the Cooperative Wildlife Research Laboratory for the period June 10 to July 15, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$500.00
- E. Summer Session Appointments (Previously Approved Base Salary Not Repeated)
1. Mr. Jerry L. Allen as fifty percent time Instructor in Speech for the Summer Quarter, 1973.
2. Mrs. Marcia A. Anderson as fifty percent time Instructor in Secretarial and Business Education for the period June 18 to August 11, 1973.
3. Mr. Paul E. Andrews as Chief Academic Adviser and Lecturer in the School of Engineering and Technology for the Summer Quarter, 1973.
4. Mr. Richard E. Archer as fifty percent time Assistant in Design for the Summer Quarter, 1973.
5. Mr. Larry M. Birkhead as Instructor in the School of Technical Careers for the period July 16 to September 16, 1973. He has attended Parks College and the DeVry Technical Institute. \$1,225.00

6. Mr. Ted R. Black as Lecturer in the School of Music for the period July 15 to July 28, 1973. He received the Master of Science in Education degree from Eastern Illinois University. \$850.00
  
7. Miss Claudia Blackman as Instructor in Physical Education for Women for the period June 18 to August 11, 1973.
  
8. Mrs. Evelyn Marie Blake as fifty percent time Staff Assistant in the College of Education for the period June 18 to August 11, 1973.
  
9. Miss Marilyn R. Block as one-fifth time Staff Assistant in the School of Music for the Summer Quarter, 1973. She received the Bachelor of Arts degree from the State University of New York at Binghamton. \$104.00
  
10. Mr. Jay W. Boulanger as Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
  
11. Mrs. Barbara L. Branche as Assistant in the School of Technical Careers for the period July 1 to September 1, 1973.
  
12. Mr. Edward Breen as Instructor in Special Education for the period June 18 to August 11, 1973.
  
13. Mr. Isaac Brigham as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the Summer Quarter, 1973.
  
14. Mr. Paul D. Burkey as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
  
15. Mr. W. Larry Busch as seventy-five percent time Instructor in Design for the Summer Quarter, 1973.
  
16. Mrs. Margaret Buser as Instructor in Professional Education Experiences for the period July 16 to September 16, 1973.
  
17. Mrs. Anne Campbell as Instructor in Special Education for the period June 18 to August 11, 1973.
  
18. Mr. Louis Ceci as Staff Assistant in Speech for the period June 18 to July 14, 1973. He received the Master of Science degree from Southern Illinois University. \$600.00
  
19. Mrs. Sara E. Ceci as Staff Assistant in Speech for the period June 18 to July 14, 1973. She received the Bachelor of Science degree from Southern Illinois University. \$600.00

20. Miss Nikki S. Chambers as fifty percent time Assistant in Physical Education for Women for the period June 18 to August 11, 1973.
21. Mrs. Aveniel A. Cherry as fifty percent time Academic Adviser in the College of Education for the period June 18 to August 11, 1973.
22. Mrs. Carol B. Christensen as twenty-five percent time Academic Adviser in the School of Business for the Summer Quarter, 1973.
23. Mr. Richard B. Corbett as sixty-seven percent time Instructor in Finance for the Summer Quarter, 1973.
24. Mr. Wendell C. Crow as sixty-six percent time Instructor in the School of Journalism for the Summer Quarter, 1973.
25. Miss Carolyn Sue Crynes as eighty-eight percent time Instructor in Family Economics and Management for the period July 16 to August 1, 1973.
26. Mr. Elza L. Daugherty as sixty-six percent time Instructor in the School of Music for the Summer Quarter, 1973.
27. Mr. Robert A. Day as Instructor in the School of Medicine for the period June 16 to September 16, 1973. He received the Master of Arts degree from Ohio State University. \$1,250.00
28. Mr. John A. DeHoff as sixty-seven percent time Instructor in Administrative Sciences for the Summer Quarter, 1973.
29. Mrs. Jane Powell Delaney as fifty percent time Assistant in the School of Journalism for the Summer Quarter, 1973.
30. Mrs. Jewel V. DeWeese as fifty percent time Academic Adviser in the College of Education for the period June 18 to August 11, 1973.
31. Mr. Robert O. Dick as fifty percent time Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
32. Mr. William A. Dodd as Instructor in Health Education and Coach in Physical Education-Special Programs for the Summer Quarter, 1973.
33. Mrs. Marcia V. Donnerstein as sixty-eight percent time Instructor in Psychology for the period July 26 to August 31, 1973.



34. Mrs. Shirley S. Dunagan as Instructor in Psychology for the period June 18 to July 13, 1973.
35. Mr. David L. Eddingfield as ninety-three percent time Instructor in Engineering Mechanics and Materials for the Summer Quarter, 1973.
36. Mrs. Mary Ellen Edmondson as eighty percent time Instructor in Family Economics and Management for the Summer Quarter, 1973.
37. Mr. David A. Ellingsworth as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as forty percent time Assistant in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
38. Mrs. Dolores Ellis as fifty percent time Staff Assistant in the College of Liberal Arts for the Summer Quarter, 1973.
39. Mr. Walter T. Ellis as sixty-seven percent time Instructor in Physical Education for Men for the Summer Quarter, 1973.
40. Mr. Thomas A. Foster as fifty percent time Staff Assistant in University Galleries for the period July 1 to September 1, 1973.
41. Mr. Larry L. Franklin as sixty-six percent time Instructor in the School of Music for the Summer Quarter, 1973.
42. Mr. Norman R. Freeman as twenty percent time Instructor in Health Education for the Summer Quarter, 1973.
43. Mr. David L. Fruend as sixty-six percent time Instructor in the School of Journalism for the Summer Quarter, 1973.
44. Mrs. Ingrid Gadway as Instructor in Foreign Languages for the period June 18 to July 1, 1973, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.
45. Miss Lillian Greathouse as Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
46. Miss Sylvia R. Greenfield as Instructor in the School of Art for the Summer Quarter, 1973.
47. Mr. Frank Gunderson as Instructor in Foreign Languages for the period June 18 to July 1, 1973, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.

\$1,446.00

48. Mr. Thomas Haladyna as Instructor in Guidance and Educational Psychology for the Summer Quarter, 1973.
49. Mr. Robert L. Hailey as Instructor in Health Education and Coach in Physical Education-Special Programs for the Summer Quarter, 1973.
50. Mrs. Carol M. Halderson as fifty percent time Academic Adviser in the School of Business for the Summer Quarter, 1973.
51. Mr. Michael D. Hanes as sixty-six percent time Instructor in the School of Music for the Summer Quarter, 1973.
52. Mrs. Cathrene Harty as seventy-five percent time Staff Assistant in the College of Liberal Arts for the Summer Quarter, 1973.
53. Mrs. Loretta Marie Hays as Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and the School of Technical Careers for the period July 1 to July 16, 1973.
54. Mr. Lewellyn Hendrix as Instructor in Sociology for the Summer Quarter, 1973.
55. Mr. Paul Henry as Academic Adviser in the College of Education and Coach in Physical Education-Special Programs for the Summer Quarter, 1973.
56. Mrs. Vivienne V. Hertz as Instructor in the School of Technical Careers for the period August 1 to September 1, 1973.
57. Mr. Daniel A. Hogan as thirty-three percent time Lecturer in Mathematics for the Summer Quarter, 1973.
58. Miss Susan M. Hollister as fifty percent time Instructor in Physical Education for Women for the period June 18 to August 11, 1973.
59. Mr. John H. Holmes as fifty percent time Academic Adviser in Speech for the Summer Quarter, 1973.
60. Mrs. Sandra D. Hood as fifty percent time Academic Adviser in the College of Liberal Arts for the Summer Quarter, 1973.
61. Miss Marilyn June Hoppe as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
62. Mrs. Mary C. Hull as thirty-three percent time Instructor in Home Economics Education for the Summer Quarter, 1973. She received the Master of Science in Education degree from the University of Kentucky.

63. Mrs. Jeannette Jenkins as seventy-five percent time Academic Adviser in the College of Education for the Summer Quarter, 1973.
64. Mr. Kenneth B. Jordan as eighty-one percent time Instructor in Engineering Mechanics and Materials for the Summer Quarter, 1973.
65. Mr. Thomas M. Kachel as twenty-five percent time Instructor in Design for the Summer Quarter, 1973.
66. Mr. Joseph Francis Kinnan as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the Summer Quarter, 1973.
67. Mrs. Sue M. Knutsen as fifty percent time Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
68. Mrs. Kristin Kocan as thirty percent time Instructor in Electrical Sciences and Systems Engineering for the Summer Quarter, 1973.
69. Mr. Robert O. Kolkmeier as Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as forty percent time Instructor in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
70. Mr. Dennis J. Laake as Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and the School of Technical Careers for the period July 1 to September 1, 1973. He received the Master of Science in Education degree from Southern Illinois University. \$1,080.00
71. Mr. Mark S. Levine as Instructor in Government for the period June 16 to July 16 and the period July 26 to September 1, 1973.
72. Mrs. Carol A. Lipp as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as eighty percent time Assistant in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
73. Mr. David A. Lipp as sixty-seven percent time Instructor in Administrative Sciences for the period July 1 to September 16, 1973.
74. Mrs. Nella Lougeay as twenty-five percent time Academic Adviser in the School of Business for the Summer Quarter, 1973.
75. Mr. George Majka as Instructor of Psychology for the period June 18 to July 25, 1973. He received the Master of Arts degree from Southern Illinois University. \$700.00



76. Mrs. Valerie Malhotra-Hammond as Instructor in Sociology for the Summer Quarter, 1973.
77. Mrs. Sylvia Mark as fifty percent time Academic Adviser in the College of Liberal Arts for the Summer Quarter, 1973.
78. Mr. Kenneth D. Martin as fifty percent time Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.
79. Mr. Edward J. McGlynn as Instructor in Sociology for the Summer Quarter, 1973.
80. Mrs. Margaret Matthias as Assistant Professor of Elementary Education for the period July 1 to August 11, 1973.
81. Mrs. Jane Merchant as fifty percent time Assistant in Design for the Summer Quarter, 1973.
82. Miss Lillie R. Miller as Academic Adviser in the College of Liberal Arts for the Summer Quarter, 1973.
83. Mrs. Victoria J. Molfese as sixty-eight percent time Instructor in Psychology for the period June 18 to July 25, 1973.
84. Mrs. Eryn E. Moore as fifty percent time Instructor and Academic Adviser in the College of Education for the period June 18 to August 11, 1973.
85. Mr. Edward Moultrie as fifty percent time Instructor in Instructional Materials for the period June 18 to August 11, 1973.
86. Miss Geraldine Newman as twenty-five percent time Instructor in Design for the Summer Quarter, 1973.
87. Mr. Thomas Martin Norlen as fifty percent time Instructor in Foreign Languages for the period June 18 to July 1, 1973, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973. He received the Master of Science in Education degree from Southern Illinois University. \$370.00
88. Mrs. Sylvia Ogur as fifty percent time Academic Adviser in the College of Liberal Arts for the Summer Quarter, 1973.
89. Mrs. Marjorie Frazee Oldfield as sixty-six percent time Instructor in the School of Music for the Summer Quarter, 1973.
90. Mr. Michael O. Onken as Instructor in the School of Art for the Summer Quarter, 1973.

91. Mrs. Doris C. Osborn as fifty percent time Academic Adviser in the School of Business for the Summer Quarter, 1973.
92. Mr. Robert G. Rahsman as Assistant in Geology for the Summer Quarter, 1973. He received the Bachelor of Science degree from Pennsylvania State University. \$840.00
93. Mr. David L. Rich as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as forty percent time Assistant in the School for Technical Careers for the remainder of the Summer Quarter, 1973.
94. Mrs. Roswitha Rochette as Instructor in Foreign Languages for the period June 18 to July 1, 1973, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.
95. Mr. Clarence Lee Rogers as Assistant to the Dean of the School of Engineering and Technology for the period August 1 to September 15, 1973.
96. Mr. Charles E. Romack as fifty percent time Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and the School of Technical Careers for the remainder of the Summer Quarter, 1973.
97. Mrs. Shirley S. Rogers as sixty-seven percent time Academic Adviser and Instructor in the School of Home Economics for the period June 18 to July 1, 1973, and in the College of Human Resources for the remainder of the Summer Quarter, 1973.
98. Mrs. Nancy R. Rothwell as fifty percent time Instructor in Speech Pathology and Audiology for the Summer Quarter, 1973. She received the Master of Science degree from the University of Oklahoma. \$500.00
99. Mr. Paul A. Schilpp as sixty-seven percent time Visiting Professor of Philosophy for the Summer Quarter, 1973.
100. Mr. Stephen H. Schultz as Instructor in Recreation for the Summer Quarter, 1973.
101. Mrs. Barbara L. Seamon as fifty percent time Academic Adviser in the College of Education for the period June 18 to August 11, 1973.
102. Mr. Rudy Ray Seward as Instructor in Sociology for the Summer Quarter, 1973.
103. Mr. Prem L. Sharma as thirty-three percent time Lecturer in Mathematics for the Summer Quarter, 1973.

104. Mr. Everett E. Shelton as Assistant in the School of Technical Careers for the period July 1 to August 1, 1973.

105. Miss Elena M. Sliepecevich as Professor of Health Education for the Summer Quarter, 1973. She received the Doctor of Physical Education degree from Springfield College.

\$2,165.00

106. Mr. Lemuel E. Smith as sixty-seven percent time Assistant Professor of Religious Studies for the Summer Quarter, 1973.

107. Mrs. Barbara Jean Stotler as sixty-seven percent time Assistant Professor of Botany for the Summer Quarter, 1973.

108. Mr. Alfreds Straumanis as Assistant Professor of Theater for the period June 18 to August 11, 1973.

109. Mr. Gene A. Sumner as thirty-three percent time Instructor in Computer Science for the Summer Quarter, 1973.

110. Mr. Robert H. Swenson as one-half time Instructor in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and in the School of Technical Careers for the remainder of the Summer Quarter, 1973.

111. Mr. Garrell D. Tarter as fifty percent time Instructor in the School of Technical Careers for the period July 1 to September 1, 1973.

112. Mr. Philip W. Tregoning as Instructor in the School of Technical Careers for the period July 1 to August 1, 1973.

113. Mr. Martin S. Turnauer as Assistant Professor of Health Education for the Summer Quarter, 1973. He received the Doctor of Philosophy degree from Southern Illinois University.

114. Mr. Robert VanGorder as Instructor in Foreign Languages for the period June 18 to July 1, 1973, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.

115. Mr. Robert A. Walsh as Instructor in the School of Art for the period June 18 to August 11, 1973.

116. Miss Dora A. Weaver as sixty-seven percent time Assistant in the Vocational-Technical Institute for the period June 16 to July 1, 1973, and in the School of Technical Careers for the period July 1 to August 1, 1973.



117. Miss Doris A. Weaver as sixty-seven percent time Assistant in the Vocational-Technical Institute for the period June 16 to July 1, 1973, and the School of Technical Careers for the period July 1 to August 1, 1973.

118. Mr. Fred C. Wehking, Jr., as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the Summer Quarter, 1973.

119. Mr. Michael Welsh as Instructor in Geography for the Summer Quarter, 1973.

120. Mr. Gerry Lee Whitacre as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as forty percent time Assistant in the School of Technical Careers for the remainder of the Summer Quarter, 1973.

121. Mrs. Ellen Winsor as fifty percent time Instructor in Foreign Languages for the period June 18 to July 1, 1973, and Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.

122. Miss Jo Ellen Wolaver as Assistant in the Vocational-Technical Institute for the period June 18 to July 1, 1973, and as forty percent time Assistant in the School of Technical Careers for the remainder of the Summer Quarter, 1973.

123. Mr. Stephen E. Zimmerman as fifty percent time Staff Assistant in the School of Business for the Summer Quarter, 1973.

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Lawrence Ackerman as Staff Assistant in Health Education for the period June 16 to July 1, 1973. His salary is to be paid from restricted funds.

2. Mr. Phillip Bradley Baird as Staff Assistant in University Housing-Thompson Point Housing, for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

3. Mrs. Paraskevi M. BeMiller as Assistant Professor in the School of Medicine for the period June 18 to September 1, 1973, with change of salary effective July 1, 1973.

4. Mr. John Thomas Blair as fifty percent time Staff Assistant in Microbiology for the period June 1 to September 15, 1973. His salary is to be paid from restricted funds.

5. Mrs. Sharon S. Blom as fifty percent time Staff Assistant in Elementary Education for the period June 1 to June 16, 1973. Her salary is to be paid from restricted funds.

5. Mrs. Jeanne M. Bortz as Assistant to the Director of the Division of Continuing Education for the period July 1 to September 16, 1973.
7. Mr. Ronald D. Coleman as Instructor in the Center for English as a Second Language for the period June 16 to September 16, 1973. His salary is to be paid from restricted funds.
8. Mr. Donald Hernandez as fifty percent time Staff Assistant in University Housing-Thompson Point for the period July 1 to October 1, 1973. His salary is to be paid from restricted funds.
9. Mr. Lawrence Liang Ho as Researcher in Chemistry and Biochemistry for the period July 1 to September 16, 1973. His salary is to be paid from restricted funds.
10. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director in the Regional Training Program-Head Start for the period June 1 to July 1, 1973. Her salary is to be paid from restricted funds.
11. Mr. Rory Lane Jones as Staff Assistant in University Housing-Brush Towers for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
12. Mrs. Glennie B. King as seventy-five percent time Instructor in Library-Special Collections for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
13. Mr. David G. Kraemer as Staff Assistant in Health Education for the period June 16 to July 1, 1973. His salary is to be paid from restricted funds.
14. Miss Verlone Lampley as seventy-five percent time Staff Assistant in Elementary Education for the period June 1 to June 16, 1973. Her salary is to be paid from restricted funds.
15. Miss Jean Catherine Lewis as Staff Assistant in Chemistry and Biochemistry for the period June 16 to July 1, 1973, and August 16 to September 16, 1973. Part of her salary is to be paid from restricted funds.
16. Mrs. Elizabeth W. Matthews as Lecturer in Morris Library for the period June 16 to July 1, 1973.
17. Mrs. Sylvia Ogur as twenty-five percent time Staff Assistant in Microbiology for the period May 1, 1973, to May 1, 1974. Her salary is to be paid from restricted funds.

18. Mr. Thottathil V. Oommen as Research Associate in Chemistry and Biochemistry for the period July 1, 1973, to March 1, 1974. His salary is to be paid from restricted funds.

19. Mr. Charles J. Popp as Staff Assistant in Psychology for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

20. Dr. Henry F. Rohs as twenty percent time Clinical Assistant Professor in the School of Medicine for the period June 27, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

21. Mr. Allen J. Scism as Assistant Professor in the School of Medicine for the period June 18 to August 31, 1973, with change of salary effective July 1, 1973.

22. Dr. Paul E. Smalley as twenty percent time Clinical Associate Professor in the School of Medicine, serving without salary for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

23. Mr. Tommy E. Smothers as Field Representative in Admissions and Records for the period August 16, 1973, to July 1, 1974. \$875.00

24. Miss My-Luong Thi Tran as Staff Assistant in the Center for Vietnamese Studies for the Summer, Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds.

25. Mr. W. K. Turner as Acting Director of University News Services for the period July 1 to October 1, 1973.

26. Dr. Charles I. Wabner as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

27. Dr. Donald H. Yurdin as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.



G. Changes in Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Jacob O. Bach, Professor of Educational Administration and Foundations, to serve also as Chairman of Educational Administration and Foundations for the period June 18 through December 18, 1973.
2. Mr. Philip Bradley Baird as Staff Assistant in University Housing-Thompson Point on a full-time basis, rather than Staff Assistant in University Housing, Vocational-Technical Institute Dormitory on a one-half time basis, at an increased monthly salary, for the period June 15 to July 1, 1973. His salary is to be paid from restricted funds. \$670.00 (100%)  
rather than  
\$315.00 (50%)
3. Mr. Donald L. Beggs, Professor of Guidance and Educational Psychology, to serve also as Assistant Dean of the College of Education effective July 1, 1973, on a fiscal year basis.
4. Mrs. Eleanor G. Bender, Assistant in the Rehabilitation Institute, to serve on a twenty-five percent time basis, rather than full-time basis, with change of salary accordingly, for the period July 1 to September 1, 1973. Her salary is to be paid from restricted funds.
5. Mr. Patrick Betaudier, Associate Professor in the School of Art, to serve also with the European Travel and Study Program, for the Fall, Winter, and Spring Quarters, 1973-74 and the Fall and Spring Semesters, 1974-75 subject to sufficient enrollment each quarter in a special overseas pilot program.
6. Mr. Rino Bianchi, Instructor in Government, to serve also as Director (of Construction and Facilities Planning) in Facilities Planning, rather than as Director (of Facilities Planning) in the Office of the Vice President for Development and Services, at an increased monthly salary, effective July 1, 1973, on a fiscal year basis. \$2,040.00  
\$1,470.00
7. Dr. Alan G. Birtch, Professor and Assistant Chairman in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974.
8. Mr. Carl E. Bretscher, Instructor in Design, to serve also as Associate Campus Architect in Physical Plant Service, rather than the Office of the Campus Architect, at an increased monthly salary, effective July 1, 1973. His salary is to be paid from restricted funds. \$1,695.00  
rather than  
\$1,640.00
9. Mr. Pat I. Brown, Jr., to serve as one-half time Instructor in Physiology, rather than thirty-three percent time Instructor, as reported previously, with change of salary accordingly, for the period June 18 to September 1, 1973. \$600.00  
rather than  
\$396.00

10. Miss Phyllis L. Rubnas to serve as Assistant Professor of Home Economics Education, rather than Assistant Dean of the School of Home Economics, for the period July 1 to September 16, 1973. She is currently taking sabbatical leave.

11. Mr. Charles T. Busch to serve as Assistant to the Dean of Students, rather than Coordinator (of Student Discipline) in the Student Life Office, at an increased monthly salary effective July 1, 1973. \$1,085.00 rather than \$1,025.00

12. Mrs. Patricia L. Carrell, Associate Professor of Linguistics, to serve also as Chairman of Linguistics at an increased monthly salary effective September 16, 1973, on a fiscal year basis. Should the chairmanship be relinquished at some time in the future her professorial appointment is to be on an academic year basis. \$1,775.00 rather than \$1,685.00

13. Mr. Douglas W. Chapman to serve as Coordinator (for Contract Development and Fiscal Affairs) in International Education, rather than the International Services Division, effective July 1, 1973, on a fiscal year basis

14. Mr. Joseph Chu to serve as Foreign Student Consultant in International Education, rather than International Student Services, effective July 1, 1973, on a fiscal year basis.

15. Mr. David S. Clarke, Jr., Associate Professor of Philosophy, to serve also as Chairman (Acting) at an increased monthly salary, effective September 16, 1973, on a fiscal year basis. At such time in the future as the chairmanship may be relinquished, his professorial appointment is to be on the academic year basis. \$1,760.00 rather than \$1,660.00

16. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve also as Assistant Dean of the College of Education, rather than as Chairman of Guidance and Educational Psychology, effective July 1, 1973, on a fiscal year basis.

17. Dr. Robert D. Conn, Professor and Chairman in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

18. Mr. Larry M. Cox to serve as Staff Assistant, rather than Assistant to the Coordinator, in the Student Activities Office, on term appointment, rather than continuing appointment, for the period July 1, 1973, to July 1, 1974, and on fifty percent time basis, rather than full-time basis, effective September 1, 1973.

19. Dr. John J. Devitt, Associate Professor in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
20. Mr. John Reaves Evans, Associate Professor of Guidance and Educational Psychology, to serve also as Assistant Dean of the College of Education, rather than Assistant to the Dean, effective July 1, 1973, on a fiscal year basis.
21. Mr. James Michael Fenton to serve as Field Representative, rather than Assistant to the Director, of Admissions and Records effective September 1, 1973, thence to serve on a nine months fiscal basis appointment for the period September 1 until the following June 1 annually.
22. Dr. John R. Folse, Professor and Chairman in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
23. Mr. Gerald R. Gaffney to serve as Assistant Professor of Forestry, rather than in Outdoor Laboratory, effective July 1, 1973, on a fiscal year basis.
24. Dr. Joseph M. Garfunkel, Professor and Chairman in the School of Medicine, to be compensated on a ninety-five percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
25. Mr. George H. Gass, Professor of Physiology, to serve also as Professor in the School of Medicine effective the Fall Quarter, 1973, on an academic year basis.
26. Mr. Richard A. Gilmore, Assistant Professor of Microbiology, to serve also in Cooperative Research in Molecular and Cancer Virology, rather than the Gene-Enzyme Laboratory, effective July 1, 1973, on a fiscal year basis.
27. Mr. Earl W. Harris to serve as Researcher in Forestry, rather than Assistant to the Director of Pine Hills Station, on a term appointment basis, rather than continuing appointment basis, for the period July 1, 1973, to July 1, 1974.
28. Mr. Robert E. Hawkins to serve as Researcher, rather than Staff Assistant, in the Cooperative Wildlife Research Laboratory, effective July 1, 1973, on a fiscal year basis.



29. Mr. Charles H. Hindersman, Professor of Marketing and Dean of the School of Business, to serve also as Acting Director of the Center for Research and Services effective July 1, 1973, on a fiscal year basis.

30. Dr. Robert Peter Johnson, Associate Professor and Assistant Chairman in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

31. Mr. Joe H. Jones to serve as Associate Professor of Plant and Soil Science, rather than Associate Professor and Assistant Chairman of Plant and Soil Science, effective July 1, 1973.

32. Dr. Andre D. Lascari, Professor in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

33. Mr. John E. Laybourn to serve as Associate Dean of International Education, rather than the International Services Division, effective July 1, 1973, on a fiscal year basis.

34. Mr. John F. H. Lonergan to serve as Campus Planner in Facilities Planning, rather than Campus Planning, and Assistant Professor of Design for the period July 1 to September 1, 1973, and as Assistant Professor of Design effective September 1, 1973, on a fiscal year basis.

35. Mr. Donald W. Lybecker to serve as Assistant Professor of Agricultural Industries, rather than Assistant Professor and Assistant Chairman of Agricultural Industries, effective June 27, 1973.

36. Mr. Robert E. McClure to serve as Instructor and Coordinator (of Research and Evaluation) in the School of Medicine, rather than Instructor and Assistant to the Coordinator (of Research and Evaluation), at an increased monthly salary, for the period June 1 to July 1, 1973. His salary is to be paid from restricted funds.	\$1,475.00 rather than \$1,350.00
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37. Mr. Ralph E. McCoy to serve as Dean of Library Affairs and Professor of Journalism, rather than Dean of Library Affairs, Professor of Journalism, and Professor of Instructional Materials, effective July 1, 1973, on a fiscal year basis.

38. Mrs. Carol McDermott, Instructor in the Social Welfare Program, to serve also as Counselor in the Clinical Center on a fifty percent time basis, rather than twenty-five percent time basis, effective the Fall Quarter, 1973.

39. Dr. Glenn R. Marshall, Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1973.
40. Mr. Donald M. Miller, Associate Professor of Physiology, to serve also as Professor in the School of Medicine, effective the Fall Quarter, 1973, on an academic year basis.
41. Mr. Harry G. Miller, Associate Professor of Secondary Education, to serve also as Acting Chairman of Secondary Education for the Fall and Winter Quarters, 1973-74.
42. Mrs. Julia K. Muller, Coordinator in the Student Life Office, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the period July 1 to September 16, 1973.
43. Mr. Howard H. Olson to serve as Professor of Animal Industry, rather than Professor and Assistant Chairman of Animal Industry, effective June 25, 1973, on a fiscal year basis.
44. Mr. John D. Parsons to serve as Associate Professor and Assistant to the Dean of the College of Science, rather than Associate Professor and Head of Pine Hills Station, to serve on term appointment, rather than continuing appointment, for the period July 1, 1973, to July 1, 1974.
45. Mr. Keith E. Pharis, Coordinator in the Center for English as a Second Language, to serve also as Instructor in Linguistics for the Summer Quarter, 1973.
46. Mr. John T. Pohlmann, Staff Assistant in the Counseling and Testing Center, to serve also as Assistant Professor of Guidance and Educational Psychology effective June 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University.
47. Mr. Carlton F. Rasche, Director of Auxiliary and Service Enterprises, to be paid from restricted funds, rather than State of Illinois funds, effective July 1, 1973, on a fiscal year basis.
48. Mr. John William Reeves to serve as Instructor in Forestry, rather than Assistant to the Coordinator of Outdoor Laboratory, on term appointment, rather than continuing appointment, for the period July 1, 1973, to July 1, 1974.
49. Mr. Thomas G. Roady to serve as Professor and Associate Dean of the School of Law effective June 15, 1973, rather than July 1, 1973, as reported previously.

50. Dr. John William Roddick, Jr., Professor and Chairman and Coordinator in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

51. Mr. John L. Roseberry to serve as Researcher, rather than Staff Assistant, in the Cooperative Wildlife Research Laboratory, effective July 1, 1973, on a fiscal year basis.

52. Mr. Hassan Rouhandeh, Professor in Microbiology and Cooperative Research in Molecular and Cancer Virology, to serve also as Professor in the School of Medicine, effective June 15, 1973, on a fiscal year basis.

53. Mr. Bryce W. Rucker, Professor in the School of Journalism, to serve also as Director of the School of Journalism, for the Fall, Winter, and Spring Quarter, 1973-74.

54. Dr. James H. Salmon, Professor and Chief in the School of Medicine, to be compensated on a ninety percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

55. Mr. Richard M. Sanders to serve as Associate Professor in the Rehabilitation Institute, rather than the Rehabilitation Institute and in the Educational Research Bureau, effective June 1, 1972, on a fiscal year basis.

56. Mr. Henry L. Schafermeyer to serve as Instructor in Forestry, rather than Staff Assistant in Outdoor Laboratory, on term appointment rather than continuing appointment, for the period July 1, 1973, to July 1, 1974.

57. Dr. Herta M. Schrom, Associate Professor in the School of Medicine, to serve on a one hundred percent time basis, rather than fifty percent time basis, effective July 1, 1973, on a fiscal year basis.

58. Mr. Isaac L. Shechmeister, Professor of Microbiology, to serve also as Professor in the School of Medicine, effective June 15, 1973, on a fiscal year basis.

59. Dr. David L. Silber, Associate Professor and Assistant Chairman in the School of Medicine, to be compensated on a ninety-seven percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation from the Medical Service and Research Plan.



60. Mrs. Josephine Beckwith Snow, Coordinator in the Center for English as a Second Language, to serve also as Instructor in Linguistics for the period June 16 to September 16, 1973. Her salary is to be paid from restricted funds.
61. Mr. Lowell K. Solterman to serve as Researcher in Forestry, rather than Assistant to Coordinator of Outdoor Laboratory, to serve on a term appointment basis, rather than continuing appointment basis, for the period July 1, 1973, to July 1, 1974.
62. Dr. Leroy H. Spalt, Physician in the Health Service, Associate Professor and Physician in the Clinical Center, and Associate Professor of Psychology and of Guidance and Educational Psychology, to be paid, in part, from restricted funds, effective July 1, 1973, on a fiscal year basis.
63. Dr. William L. Stewart; Professor and Chairman in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
64. Dr. Terry A. Travis, Associate Professor in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.
65. Mr. William S. Turley, Assistant Professor of Government, to serve as Assistant Professor with the Center for Vietnamese Studies for the Fall, Winter, and Spring Quarters, 1973-74. His salary is to be paid from restricted funds.
66. Mr. John R. Verduin, Jr., to serve as Professor of Educational Administration and Foundations, rather than Assistant Dean of Educational Innovation and Service, Professor of Elementary Education, and Professor of Secondary Education, effective July 1, 1973, on a fiscal year basis.
67. Dr. John E. Ware, Jr., to serve as Assistant Professor in the School of Medicine, rather than Assistant Professor and Program Coordinator in the School of Medicine, effective July 1, 1973, on a fiscal year basis.
68. Dr. Charles L. Whitfield, Assistant Professor in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period July 1, 1973, to July 1, 1974. In addition to salary, he may derive additional compensation through the Medical Service and Research Plan.

69. Mr. Paul A. Yambert to serve as Professor of Forestry, rather than Dean of Outdoor Laboratory and Professor of Forestry, effective July 1, 1973, on a fiscal year basis.

The following person participated in an experimental program and presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties for part of the Spring Quarter, 1973. His increase is effective only for the period of participation:

Mr. Theodore Buila, Assistant Professor of Occupational Education, serving also in the Division of Continuing Education at an increased monthly salary, for part of the Spring Quarter, 1973.	\$1,687.50 rather than \$1,350.00
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#### H. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the Winter and Spring Quarters, 1974, at full pay:

Mr. Raymond D. Wiley, Assistant Professor of Speech, who joined our staff in 1965, has the Master of Science degree from Southern Illinois University. He plans to investigate established public relations degree programs at other universities, research and study.

#### I. Changes in Sabbatical Leaves

1. Mr. Jon D. Muller, Associate Professor of Anthropology, requests change in sabbatical leave from the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay, to the Fall and Winter Quarters, 1973-74, at full pay.

2. Mr. Allan G. Pulsipher, Associate Professor of Economics, requests sabbatical leave for the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay, rather than the Fall and Winter Quarters, 1973-74, as ratified previously.

#### J. Cancellation of Sabbatical Leave

Mrs. Patricia L. Carrell, Associate Professor of Linguistics, requests cancellation of sabbatical leave which has been granted for the Fall, Winter, Spring, and Summer Quarters, 1973-74.

#### K. Leaves of Absence without Pay

1. Mr. Godwin C. Chu, Professor in the School of Journalism, for the period September 15, 1973, to June 14, 1974, to accept a temporary appointment at the University of Hawaii.

2. Mr. Mark Hillegas, Professor of English, for the Fall Quarter, 1973, for professional writing.

3. Mr. Aristotle Katranides, Assistant Professor of Linguistics, for the Fall, Winter, and Spring Quarters, 1973-74, to accept a temporary appointment at Aristotelian University, Greece.

L. Resignations

1. Mr. Huey W. Huang, Assistant Professor of Physics and Astronomy, effective the end of the Summer Quarter, 1973, to accept appointment at Rice University.

2. Mr. John A. Van De Walle, Chief Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections, effective July 1, 1973, to accept appointment elsewhere.



REASONABLE AND MODERATE EXTENSION: M.S. IN EDUCATION, SIUC

Adult and continuing education have been identified as priority areas of concern particularly for secondary and higher education. In response to this concern, the College of Education at SIUC has proposed a reasonable and moderate extension of its M.S. program to include a concentration in Adult Education. The great majority of the resources necessary to support such an extension are presently available at SIUC. Therefore, the concentration can be initiated in 1973-74 with a few additional resources to be provided in 1974-75.

This proposal has been reviewed and approved by the Graduate Council, the Dean of the College of Education, the Graduate School, and the Office of the Vice President for Academic Affairs and Provost.

Resolution

WHEREAS, The College of Education at Southern Illinois University at Carbondale has proposed a reasonable and moderate extension of its M.S. in Education program to include a concentration in Adult Education;

AND WHEREAS, Such reasonable and moderate extension addresses an area of increasing importance to society and the educational community;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the reasonable and moderate extension of the M.S. in Education program to include a concentration in Adult Education be, and is hereby, authorized.

BE IT FURTHER RESOLVED, That this resolution and accompanying materials be transmitted to the Illinois Board of Higher Education for information and review.

## SUMMARY STATEMENT

M.S. in Education, Concentration in Adult Education, Reasonable and Moderate Extension.

Program Description. The College of Education proposed to extend the present M.S. in Education program to include a concentration in Adult Education. The concentration is designed with a 12-hour basic core and optional sub-concentrations in Administration, Classroom Instruction, Supportive Services, Day Care, and Continuing Education. Each sub-concentration will draw from a different department or departments. The student would be able to select that specialization which most nearly met his or her professional needs. The concentration is almost entirely based on courses available within other concentrations in Education with the exception of the Day Care sub-concentration which draws on existing courses in the Department of Child and Family in the College of Human Resources.

Justification for Establishment of Program. Adult and continuing education have been identified as high priority areas in institutional plans, the statewide plans of IBHE and OSPI, and the nationwide priority statements of the Departments of Labor and HEW. The fundamental resources to address these priorities are present at SIUC. As education becomes more and more nontraditional and as it becomes oriented more toward human needs than toward degrees, the demand for specialists in alternative delivery systems will increase. The need for such specialists is particularly acute in the secondary schools and community colleges. Adult education and continuing education are major means by which the citizen can develop to the full limit of his capacity as a human being.

University Resources in Support of the Program. The University has a full range of graduate faculty with expertise in administration, occupational education, adult basic education, curriculum, instructional strategies, community junior college, employment training, workshops and extension services, child care, and social welfare who will contribute to the concentration. Both library holdings and physical facilities are adequate to support the extension.

Future Funding Needs. Projections for funding through 1975 have been extracted from the New and Expanded Programs Request for FY 75 and are attached.

Projection of Total Operating Resources Required

End Fiscal

School Year:	Past	Current	Budget	Incremental Amounts					
	Year	Year	Year	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	6th Yr.	
	<u>72-73</u>	<u>73-74</u>	<u>74-75</u>	<u>75-76</u>	<u>76-77</u>	<u>77-78</u>	<u>78-79</u>	<u>79-80</u>	
Recurring State Funds									
Positions (FTE)									
Faculty	<u>0</u>	<u>.5</u>	<u>1.5</u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Graduate Assistants	<u>0</u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Nonacademic	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Positions and Other Costs (\$)									
Academic	<u>      </u>	<u>9000</u>	<u>27,000</u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Nonacademic	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Graduate Assistants	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
All Other Wages	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Other Expenses	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Equipment	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Subtotal	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Nonrecurring Expense & Equipment (Special Start-Up Costs)									
Subtotal	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Support Resources									
Total State	<u>0</u>	<u>9000</u>	<u>27,000</u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Other Sources of Funds									
Federal	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Other	<u>60000</u>	<u>30000</u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	
Grand Total	<u>60000</u>	<u>39000</u>	<u>27,000</u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	<u>      </u>	



Table C-2

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Projection of Existing Operating Resources  
to be Provided by Unit(s) Through Reallocation  
or Other Means

School Year:	Budget Year <u>74-75</u>	<u>2nd Yr.</u> <u>75-76</u>	<u>3rd Yr.</u> <u>76-77</u>	<u>4th Yr.</u> <u>77-78</u>	<u>5th Yr.</u> <u>78-79</u>	<u>6th Yr.</u> <u>79-80</u>
<b>Recurring State Funds</b>						
<b>Positions (FTE)</b>						
Faculty	_____	_____	_____	_____	_____	_____
Graduate Assistants	_____	_____	_____	_____	_____	_____
Nonacademic	_____	_____	_____	_____	_____	_____
<b>Positions and Other Costs (\$)</b>						
Academic	_____	_____	_____	_____	_____	_____
Nonacademic	_____	_____	_____	_____	_____	_____
Graduate Assistants	_____	_____	_____	_____	_____	_____
All Other Wages	_____	_____	_____	_____	_____	_____
Other Expenses	_____	_____	_____	_____	_____	_____
Equipment	_____	_____	_____	_____	_____	_____
Subtotal	_____	_____	_____	_____	_____	_____
<b>Nonrecurring Expense &amp; Equip- ment (Special Start-Up Costs)</b>						
Subtotal	_____	_____	_____	_____	_____	_____
<b>Support Resources</b>						
Total State	_____	_____	_____	_____	_____	_____
<b>Other Sources of Funds</b>						
Federal	_____	_____	_____	_____	_____	_____
Other	_____	_____	_____	_____	_____	_____
Grand Total	_____	_____	_____	_____	_____	_____

Table C-3

Projections of New Operating Resources Required

School Year:	Budget					
	Year	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	6th Yr.
	<u>74-75</u>	<u>75-76</u>	<u>76-77</u>	<u>77-78</u>	<u>78-79</u>	<u>79-80</u>
Recurring State Funds						
Positions (FTE)						
Faculty	1.0					
Graduate Assistants						
Nonacademic						
Positions and Other Costs (\$)						
Academic	18000					
Nonacademic						
Graduate Assistants						
All Other Wages						
Other Expenses						
Equipment						
Subtotal	18000					
Nonrecurring Expense & Equip- ment (Special Start-Up Costs)						
Subtotal						
Support Resources						
Total State	18000					
Other Sources of Funds						
Federal						
Other						
Grand Total	18000					

REASONABLE AND MODERATE EXTENSION: PH.D. IN EDUCATION, SIUC

The American educational system is placing increasing emphasis on the concept of career education and the blending of vocational and occupational education with the more traditional curriculum. In order to provide teachers, administrators, and researchers to respond to this growing demand and to fully utilize the resources of the Department of Occupational Education, the College of Education proposes to permit a concentration in Occupational Education within its existing Ph.D. program. The extension can be accomplished within existing resources assigned to the college.

This proposal has been reviewed and approved by the Graduate Council, the Dean of the College of Education, the Graduate School, and the Office of the Vice President for Academic Affairs and Provost.

Resolution

WHEREAS, The College of Education at Southern Illinois University at Carbondale has proposed a reasonable and moderate extension of its Ph.D. program to permit a concentration in Occupational Education;

AND WHEREAS, Such reasonable and moderate extension will respond to changing emphases in the American educational system;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the reasonable and moderate extension of the Ph.D. program in Education to include a concentration in Occupational Education be, and is hereby, authorized.

BE IT FURTHER RESOLVED, That this resolution and accompanying materials be transmitted to the Illinois Board of Higher Education for information and review.



## SUMMARY STATEMENT

Ph.D. in Education, Concentration in Occupational Education.

Program Description. The College of Education proposes a reasonable and moderate extension of the Ph.D. in Education to include a concentration in Occupational Education. The Ph.D. in Education was approved as a generic program with the understanding that areas of specialization would be identified as concentrations within the overall program. The Department of Occupational Education has recently been moved to the College of Education. The graduate offerings in Occupational Education, when combined with the core curriculum for the Ph.D. in Education and supporting course work from other units in the college will provide a solid basis for a concentration.

The proposed concentration will include options which will serve to prepare occupational teachers and supervisors in the public schools and community colleges, teacher trainers in higher education, and researchers. It will be composed of a 12-hour college core, a 20-hour departmental core, 16 hours of supportive studies, 12 hours of electives, and 12 hours of internship in addition to standard research tool and dissertation requirements.

Justification for Establishment of Program. The recent emphasis on career education throughout the American educational community has encouraged the identification of a new and more important role for occupational educators at all levels. The demand for preservice and inservice programs to develop teachers, administrators, teacher trainers, and researchers to perform this role is increasing. It is compatible both with institutional goals and Master Plan Phase III to modify existing programs in order to meet changing societal needs.

University Resources in Support of the Program. The College of Education presently has sufficient resources in both faculty and space to support the program. The Department of Occupational Education has thirteen members with graduate status and enjoys cross-appointment benefits from two other members of the graduate faculty. The faculty is currently engaged in participating in the existing Ph.D. in Education. Library and research materials are adequate, at present, to support the concentration.

Future Funding Needs. No new funds to support this concentration are anticipated in the immediate future.

REASONABLE AND MODERATE EXTENSION: PH.D. IN PSYCHOLOGY, SIUC

In order to increase program flexibility and to increase the ability of psychologists to interact with other health professionals, the Department of Psychology at SIUC has proposed a concentration in Bio-Clinical Psychology within its present Ph.D. program. This concentration would permit a new combination of existing courses and additional research experience in bio-clinical areas. The extension can be accomplished within existing and planned resources for the program.

This proposal has been reviewed and approved by the Graduate Council, the Dean of Liberal Arts, the Dean of the Graduate School, and the Office of the Vice President for Academic Affairs and Provost.

Resolution

WHEREAS, The Department of Psychology at Southern Illinois University at Carbondale has proposed a reasonable and moderate extension of its Ph.D. program to permit a concentration in Bio-Clinical Psychology;

AND WHEREAS, Such reasonable and moderate extension will enable the program to more effectively meet the needs of students and society;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the reasonable and moderate extension of the Ph.D. program in Psychology to include a concentration in Bio-Clinical Psychology be; and is hereby, authorized.

BE IT FURTHER RESOLVED, That this resolution and accompanying materials be transmitted to the Illinois Board of Higher Education for information and review.

## SUMMARY STATEMENT

Ph.D. in Psychology, Bio-Clinical Concentration, Reasonable and Moderate Extension.

Program Description. The present program in Psychology contains a Clinical option and an Experimental option. The proposed extension would permit students to combine elements of both existing options with some additional training in bio-clinical research as a third concentration at the Ph.D. level. The program would continue to be administered by the Department of Psychology under the supervision of the College of Liberal Arts and the Graduate School.

Justification for Establishment of Program. The department has recognized that a significant number of psychologists are employed in an environment which requires them to work with other health professionals in both treatment and research. Such individuals must combine training in physiological psychology, psychopharmacology, neuropsychology, and learning processes with their clinical skills.

The increased emphasis at SIUC and the State of Illinois on the training of health care professionals provides the basis for this proposal. The proposal is compatible with long-range plans expressed in Master Plan, Phase III since it is both interdisciplinary and health-related.

The expansion will also provide broader employment opportunities for graduates since bio-clinicians will be qualified for teaching, research, and mental health practice.

University Resources in Support of Program. The current staff in Psychology is sufficient to support the extension of the program. The concentration is based primarily upon a new combination of existing courses. The only additions will be seminars in Bio-Clinical Research and Clinical Neuropsychology which will be covered by existing staff and those expansion positions already justified by current enrollment.

Teaching and research space in Life Science II are adequate to support the extension. The department occupies over 32,000 square feet in the building and is already conducting those activities necessary to the support of the extension in that space.

Future Funding Needs. The attached exhibits from the FY 75 New and Expanded Programs Request display the funding needs for the Department of Psychology through 1980. These needs are primarily linked to the continuing student demand at all levels for training in psychology and are not changed significantly by this requested expansion.



Table C-1

	Projection of Total Operating Resources Required						End Fiscal Year		
	Past Year	Current Year	Budget Year	Incremental Amounts					
School Year:	<u>72-73</u>	<u>73-74</u>	<u>74-75</u>	<u>2nd Yr.</u> <u>75-76</u>	<u>3rd Yr.</u> <u>76-77</u>	<u>4th Yr.</u> <u>77-78</u>	<u>5th Yr.</u> <u>78-79</u>	<u>6th Yr.</u> <u>79-80</u>	
Operating State Funds									
Positions (FTE)									
Faculty	28.34	29.17	30.17	1.0	-0-	-0-	-0-	-0-	
Graduate Assistants	14.5	20.0	22.0	2.0	-0-	-0-	-0-	-0-	
Nonacademic	16.2	20.2	22.7	1.0	-0-	-0-	-0-	-0-	
Positions and Other Costs (\$)									
Academic	468,415.	489,089.	503,789.	15,700.	-0-	-0-	-0-	-0-	
Nonacademic	21,838.	26,190.	28,950.	5,520.	-0-	-0-	-0-	-0-	
Graduate Assistants	80,688.	122,311.	135,721.	2,610.	-0-	-0-	-0-	-0-	
All Other Wages	8,555.	10,585.	11,335.	500.	-0-	-0-	-0-	-0-	
Other Expenses	30,290.	43,611.	46,701.	2,060.	-0-	-0-	-0-	-0-	
Equipment	<u>*10,844.</u>	<u>63,510.</u>	<u>68,010.</u>	<u>3,000.</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>	
		755,296							
Total	620,630.	755,296	794,506.	29,390.	-0-	-0-	-0-	-0-	

(\*Requested 56,760; received 10,844.)

Table C-2

Projection of Existing Operating Resources  
to be Provided by Unit(s) Through Reallocation  
or Other Means

School Year:	Budget Year	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.	6th Yr.
	<u>74-75</u>	<u>75-76</u>	<u>76-77</u>	<u>77-78</u>	<u>78-79</u>	<u>79-80</u>
Recurring State Funds						
Positions (FTE)						
Faculty	<u>1</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Graduate Assistants	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Nonacademic	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Positions and Other Costs (\$)						
Academic	<u>\$14,700</u>	<u>15,700</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Nonacademic	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Graduate Assistants	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
All Other Wages	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Other Expenses	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Equipment	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Subtotal	<u>14,700</u>	<u>15,700</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Nonrecurring Expense & Equip- ment (Special Start-Up Costs)						
Subtotal	<u>14,700</u>	<u>15,700</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Support Resources	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Total State	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Other Sources of Funds	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Federal	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Other	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>	<u>          </u>
Grand Total	<u>14,700</u>	<u>15,700</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>

Table C-3

Projections of New Operating Resources Required

School Year:	Budget					
	<u>Year</u> <u>74-75</u>	<u>2nd Yr.</u> <u>75-76</u>	<u>3rd Yr.</u> <u>76-77</u>	<u>4th Yr.</u> <u>77-78</u>	<u>5th Yr.</u> <u>78-79</u>	<u>6th Yr.</u> <u>79-80</u>
Recurring State Funds						
Positions (FTE)						
Faculty	_____	_____	_____	_____	_____	_____
Graduate Assistants	<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Nonacademic	<u>1/2</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Positions and Other Costs (\$)						
Academic	_____	_____	_____	_____	_____	_____
Nonacademic	<u>2,760</u>	<u>5,520</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Graduate Assistants	<u>13,410</u>	<u>2,610</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
All Other Wages	<u>750</u>	<u>500</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Other Expenses	<u>3,090</u>	<u>2,060</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Equipment	<u>4,500</u>	<u>3,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal	<u>24,510</u>	<u>13,690</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Nonrecurring Expense & Equipment (Special Start-Up Costs)						
Subtotal	<u>24,510</u>	<u>13,690</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Support Resources						
Total State	_____	_____	_____	_____	_____	_____
Other Sources of Funds	_____	_____	_____	_____	_____	_____
Federal	_____	_____	_____	_____	_____	_____
Other	_____	_____	_____	_____	_____	_____
Grand Total	<u>24,510</u>	<u>13,690</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>



AUTHORIZATION TO GRANT HONORARY DEGREE, SIUC

Resolution

WHEREAS, Kenneth R. Williams, Chancellor of Winston-Salem State University at Winston-Salem, North Carolina, is a distinguished educator, an eminent university administrator, and a dedicated humanitarian; and

WHEREAS, This native of Norfolk, Virginia, has received the A.B. degree at Morehouse College and the M.A. and Ph.D. degrees at Boston University, and the LL.D. honorary degree from Wake Forest University; and

WHEREAS, Through his leadership Winston-Salem State University has experienced unusual growth in student population, the faculty has been strengthened, the campus facilities have been modernized, and educational programs for minority students have been expanded; and

WHEREAS, Dr. Williams' diligent efforts to establish and to develop a close relationship between Winston-Salem State University and Southern Illinois University at Carbondale has resulted in an excellent program of student and faculty exchange supported in large part by federal funds since 1965; and

WHEREAS, He has been active in national, state, and local agencies including current membership on the Executive Board of the American Association of Colleges for Teacher Education; and

WHEREAS, The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have enthusiastically recommended the awarding of an honorary degree to Kenneth R. Williams;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Laws be awarded to Kenneth Raynor Williams, at the August 31, 1973, commencement or some commencement thereafter at Southern Illinois University at Carbondale.

AUTHORIZATION TO GRANT DISTINGUISHED SERVICE AWARD, SIUC

Resolution

WHEREAS, Goffrey H. Hughes, recently retired as Executive Director of Southern Illinois Incorporated, after twenty-two years of leadership in this aggressive and forward-looking effort in serving the communities of southern Illinois, and

WHEREAS, This graduate of Southern Illinois University has been a life member of Southern Illinois University Alumni Association, member of Southern Illinois University Foundation Board of Directors, member of the Egyptian Council of the Boy Scouts of America, President of Southern Illinois Tourism Council, and has given distinguished volunteer services to other programs vital to the continuin

efforts to bring economic stability and continuing prosperity to the southern Illinois area; and

WHEREAS, The Honorary Degrees Committee and the President of Southern Illinois University at Carbondale have recommended recognition and honor to Mr. Hughes because of his contributions both to Southern Illinois University and to the southern region of the State;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Distinguished Service Award of the University be awarded to Mr. Goffrey H. Hughes at the August 31, 1973, commencement or some commencement thereafter at Southern Illinois University at Carbondale.

CONVEYANCE OF PROPERTY TO ILLINOIS DEPARTMENT OF TRANSPORTATION  
FOR IMPROVEMENT OF INTERSECTION, SIUC

The Illinois Department of Transportation plans improvement of the intersection of U.S. Route 51 and the Pleasant Hill/Reservoir Road, located at the south edge of the campus, such improvements to include construction of a left turn lane from each of the four directions and the installation of signal lights. For this project the Department of Transportation seeks to acquire a certain portion of property owned by the Board of Trustees. Copies of the plans and drawings have been filed in the Office of the Board of Trustees.

This improvement will be of substantial benefit to Southern Illinois University at Carbondale, and has been wanted and needed by the University for several years. The two parcels of land to be conveyed contain in all approximately 0.34 acre of otherwise unusable property situated north of the existing right-of-way of Pleasant Hill and Reservoir roads.

A quitclaim deed conveying the subject property from the Board of Trustees to the Department of Transportation has been prepared and is ready for signature by the Chairman of the Board of Trustees and attestation by the Assistant Secretary

Resolution

WHEREAS, The People of the State of Illinois, Department of Transportation, seek to acquire a portion of property of the Board of Trustees for highway improvement; and

WHEREAS, Southern Illinois University at Carbondale will receive substantial benefits from such improvements;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a quitclaim deed be executed conveying to the State of Illinois Department of Transportation the following described real estate:

A part of the SW 1/4 of the SE 1/4 and the SE 1/4 of the SW 1/4 of Section 28, T1S, R1W of the Third Principal Meridian, Jackson County, Illinois, said tract being more particularly described as follows:

Commencing at a point on the south line of the SE 1/4 of Section 28; T9S, R1W of the 3rd P.M. which lies 375 feet east of the southwest corner of the SE 1/4 of said Section 28; thence north 30 feet; thence westerly along a line which lies 30 feet northerly of and parallel with the said south line of the SE 1/4 of Section 28 to the existing right of way line of S.B.I. Route 2 (U.S. 51); thence southwesterly along said existing right of way to the south line of the SE 1/4 of Section 28; thence easterly along said south line of Section 28 to the point of beginning, except that part of the above which lies within the existing right of way of the Pleasant Hill Road.

Also all that part of the above General Description described as follows: Commencing at a point on the south line of the SE 1/4 of the SW 1/4 of Section 28; T9S, R1W of the 3rd P.M. which lies 481 feet west of the southeast corner of the SW 1/4 of Section 28; thence north 50 feet; thence easterly along a line which lies 50 feet northerly of and parallel with the south line of the SW 1/4 of Section 28 to a point on the existing right of way line of S.B.I. Route 2 (U.S. 51); thence southwesterly along said existing right of way to the south line of Section 28; thence westerly along said south line to the point of beginning; except that part of the above which lies within the existing right of way of the Reservoir Road (C.H. 16).

Containing in all 0.34 acre, more or less.

BE IT FURTHER RESOLVED, That the Chairman and Assistant Secretary be and are hereby authorized and directed to execute such deed and other documents in the name of the Board of Trustees as may be necessary or desirable to accomplish the above purposes.



QUITCLAIM DEED

THE GRANTOR, The Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, of the City of Carbondale, County of Jackson, and State of Illinois, for and in consideration of TEN DOLLARS (\$10.00) and other valuable consideration in hand paid, CONVEYS AND QUITCLAIMS to the STATE OF ILLINOIS, DEPARTMENT OF TRANSPORTATION, all interest in the following described real estate, to wit:

GENERAL DESCRIPTION

A part of the SW 1/4 of the SE 1/4 and the SE 1/4 of the SW 1/4 of Section 28, T9S, R1W of the 3rd P.M.

DETAIL DESCRIPTION

All that part of the above General Description described as follows: Commencing at a point on the south line of the SE 1/4 of Section 28; T9S, R1W of the 3rd P.M. which lies 375 feet east of the southwest corner of the SE 1/4 of said Section 28; thence north 30 feet; thence westerly along a line which lies 30 feet northerly of and parallel with the said south line of the SE 1/4 of Section 28 to the existing right of way line of S.B.I. Route 2 (U.S. 51); thence southwesterly along said existing right of way to the south line of the SE 1/4 of Section 28; thence easterly along said south line of Section 28 to the point of beginning, except that part of the above which lies within the existing right of way of the Pleasant Hill Road.

ALSO, all that part of the above General Description described as follows: Commencing at a point on the south line of the SE 1/4 of the SW 1/4 of Section 28; T9S, R1W of the 3rd P.M. which lies 481 feet west of the southeast corner of the SW 1/4 of Section 28; thence north 50 feet; thence easterly along a line which lies 50 feet northerly of and parallel with the south line of the SW 1/4 of Section 28 to a point on the existing right of way line of S.B.I. Route 2 (U.S. 51); thence southwesterly along said existing right of way to the south line of Section 28; thence westerly along said south line to the point of beginning; except that part of the above which lies within the existing right of way of the Reservoir Road (C.H. 16).

Containing in all 0.34 acre, more or less.

Situated in the County of Jackson and State of Illinois, hereby releasing and waiving all right under and by virtue of the Homestead Exemption Laws of the State.

DATED this \_\_\_\_\_ day of \_\_\_\_\_,

A.D., 1973.

BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

\_\_\_\_\_  
Chairman, Ivan A. Elliott, Jr.

\_\_\_\_\_  
Assistant Secretary, Alice Griffin

STATE OF ILLINOIS     )  
                              )   SS  
COUNTY OF JACKSON    )

I, C. Richard Gruny, a Notary Public in and for the County and State aforesaid, do hereby certify that before me this day in person appeared Ivan A. Elliott, Jr., personally known to me to be the Chairman of the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, and Alice Griffin, personally known to me to be the Assistant Secretary of said Board of Trustees, and each and severally acknowledged that they signed and delivered the foregoing instrument in the respective capacities herein set forth and caused to be affixed thereto the seal of said Board of Trustees, pursuant to authority given under the charter and bylaws of the Board of Trustees, as the free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and seal this \_\_\_\_\_ day of \_\_\_\_\_,  
1973.

\_\_\_\_\_  
Notary Public, C. Richard Gruny

(Seal)

My Commission Expires:  
December 11, 1975

SEND TAX BILLS TO:  
Illinois Department of Transportation  
(tax-exempt)

$$\begin{array}{l} A = 26^{\circ}-06' \\ D = 2^{\circ}-00' \\ T = 664.1' \\ L = 1305.0' \\ R = 2864.93' \end{array}$$

SW 1/4 SE 1/4 SEC. 20  
T. 9 S. R. 1 W. 3 R. D. P. M.

NW 1/4 NE 1/4 SEC. 33  
T. 9 S. R. 1 W. 3 RD. PM

EQ STA. 161+40.44 (F.A. 2) =  
STA 10+00 (C.H. 16)

165  
85°01'40"  
LOC. TAN.

SW CORNER SE 1/4  
SEC 28 T9S R1W 3RD PM  
19' WEST OF & ALONG  
SECTION LINE

SE 1/4 SW 1/4 SEC 28  
T9S R1W JRD PM

NE 1/4 NW 1/4 SEC 33  
T 9 S R 1 W 3 N D PM

LOCATED CENTERLINE OF  
F.A. ROUTE 2





CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Reappointments (Base Salary Rate Not Repeated)

1. Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period July 1, 1973 to September 30, 1973.
2. Mr. Henry Edward Flentje as Lecturer in the Department of Government and Deputy Chief of Board Staff in the Office of the Board of Trustees for the period July 1, 1973 to July 1, 1974.

B. Resignation

Mr. Jerome M. Birdman, Associate Professor of Speech and Theater in the School of Fine Arts, SIUE, and Academic Program Officer in the Office of the Board of Trustees, has resigned to accept a position as Dean of the School of Fine Arts at the University of Nebraska at Omaha, effective September 15, 1973.

C. Other Personnel Matter - For Information Only

The following person is to achieve emeritus status on the date indicated:

Mr. William H. Lyons  
Assistant Professor in the School of Journalism, SIUC, and  
System Press Officer, Office of the Board of Trustees

September 1, 1973

# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

## A. Continuing Appointments

1. Mr. Steven J. Hanna (b. Indianapolis, Indiana, 12/24/37) as Associate Professor of Engineering in the School of Science and Technology effective September 24, 1973, on an academic year basis. Ph.D., Purdue University. \$1,700.00
2. Mr. Edward W. Hudlin (b. Saint Louis, Missouri, 2/14/41) as Assistant Professor of Philosophical Studies in the School of Humanities effective September 24, 1973, on an academic year basis. Ph.D., Columbia University. \$1,275.00
3. Mr. Arthur Ely Prell (b. Los Angeles, California, 3/2/24) as Chairman of Marketing in the School of Business effective September 16, 1973, on a fiscal year basis, and Professor of Marketing in the School of Business on an academic year basis. Ph.D., University of Minnesota. \$2,100.00
4. Mr. Louis P. Westefield (b. New York City, 7/5/40) as Assistant Professor of Government and Public Affairs in the School of Social Sciences effective September 24, 1973, on an academic year basis. Ph.D., Washington University. \$1,375.00

## B. Conditional Appointments

1. Mr. Marvin E. Ray as Visiting Lecturer of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.B.A., Memphis State University. He is a candidate for the Doctor of Philosophy degree from the University of Arkansas. At such time as the doctor's degree requirements have been completed, he is to serve as Visiting Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds.
 

Vis. Lect..
\$1,500.00;
Vis. Prof.,
\$1,600.00
2. Mr. Thomas A. Case as Visiting Lecturer of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.B.A., Oklahoma City University. He is a candidate for the Doctor of Philosophy degree from the University of Michigan. At such time as the doctor's degree requirements have been completed he is to serve as

Visiting Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds.

Vis. Lect.,  
\$1,844.44;  
Vis. Prof.,  
\$1,944.44

#### C. Term Appointments

1. Mr. Robert L. Barringer as Visiting Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Massachusetts School of Technology. Salary to be paid from restricted funds. \$1,960.00
2. Mr. James E. Benjamin as Visiting Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of Illinois. Salary to be paid from restricted funds. \$2,120.00
3. Mr. Eldon M. Bigham as Coordinator (of Tower Lake) in the Office of the Vice President for Student Affairs for the period June 16 to September 16, 1973, with monthly salary increase effective July 1, 1973. M.S., Southern Illinois University. \$1,155.00;  
\$1,203.00
4. Mr. Claude E. Cosby, Jr., as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1973, to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 530.00
5. Miss Anne M. Cowan as one-half time Assistant Professor in the School of Nursing for the period May 15 to June 15, 1973. M.S. in Nursing, Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 550.00
6. Mr. James A. Dalton as Visiting Professor of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Boston College. Salary to be paid from restricted funds. \$1,790.00
7. Mrs. Louise Dorton as forty-five percent time Staff Assistant in the School of Business for the period April 1 to July 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 180.00
8. Mrs. Sara N. Eckert as Staff Assistant in the School of Education for the period June 18 to September 25, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 801.38



9. Mr. Charles A. Geoffrion as Lecturer in the Performing Arts Training Center for the period July 1, 1973, to July 1, 1974. B.A., Boston University. \$1,275.00
10. Miss Marta Goski as one-half time Assistant Professor in the School of Nursing for the period April 15 to June 15, 1973. B.S. in Nursing, Marillac College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00
11. Mr. Russell J. Heuberger as Staff Assistant in the Delinquency Study and Youth Development Center for the period September 10, 1973, to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,055.00
12. Mr. James R. Hill as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74. M.A., University of Illinois.
13. Mrs. Beverly Hotchner as one-half time Assistant Professor in the School of Dental Medicine for the period July 1, 1973, to July 1, 1974. Ph.D., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 750.00
14. Mr. Steven H. Jones as thirty-three percent time Instructor of Anthropology in the School of Social Sciences for the Winter Quarter, 1974. B.A., Agricultural, Mechanical and Normal College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 333.33
15. Mrs. Amy J. Kessler as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1973, to July 1, 1974. M.S., University of Wisconsin. Salary to be paid from restricted funds. \$ 472.50
16. Mrs. Ruth Diak Klaus as Staff Assistant in the School of Social Sciences for the period July 1, 1973, to July 1, 1974. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00
17. Mrs. Carol W. Kohfeld as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1 to September 1, 1973. M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 450.00

18. Mrs. Kathryn E. Kumler as one-half time Staff Assistant in the School of Business for the period April 1 to July 1, 1973, and as one-half time Academic Adviser in the General Studies Division for the period July 1, 1973, to July 1, 1974, with monthly salary decrease effective July 1, 1973, to reflect change in responsibilities and academic unit. M.S. in Ed., Southern Illinois University. Part of salary to be paid from restricted funds.
 

\$ 500.00;  
\$ 465.00
19. Mr. Donald A. Lindsey as Assistant Coordinator in Special Education in the School of Education for the period July 1, 1973, to September 1, 1973, and for the Fall, Winter and Spring Quarters, 1973-74. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds.
 

\$1,000.00
20. Mr. George P. Mancuso as twenty percent time Assistant Professor in the School of Dental Medicine for the period July 1, 1973, to July 1, 1974. M.S., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
 

\$ 333.33
21. Mrs. Bernadette M. McKay as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S., University of Maryland.
 

\$1,281.00
22. Mr. Willie J. Mullins as Counselor in the Supplemental Instructional Program for the period July 1, 1973, to July 1, 1974. M.S. in Ed., Southern Illinois University.
 

\$ 881.34
23. Miss Carol Ann Pfeifle as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1973, to July 1, 1974. B.A., Marymount Manhattan College. Salary to be paid from restricted funds.
 

\$ 740.00
24. Miss Elizabeth M. Pillsbury as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S. in Nursing, Case Western Reserve University.
 

\$1,050.00
25. Mrs. Katharine Popp as ninety-six percent time Lecturer of Counselor Education in the School of Education for the period June 16 to July 16, 1973. Ph.D., Indiana University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
 

\$1,200.00
26. Mr. James J. Reidelberger as Project Coordinator in the Delinquency Study and Youth Development Center for the period July 1 to August 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.
 

\$1,187.50

27. Mr. Lawrence E. Riley as Assistant Professor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., The Ohio State University. \$1,400.00
  
28. Mr. Stanley Riley, Jr., as Staff Assistant in the Delinquency Study and Youth Development Center for the period September 10, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 880.70
  
29. Mr. David B. Ross as Staff Assistant in the School of Dental Medicine for the period June 4 to August 4, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 500.00
  
30. Mr. James S. Sagner as Visiting Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., The American University. Salary to be paid from restricted funds. \$1,800.00
  
31. Mrs. Louise W. Saunders as one-half time Academic Adviser in the General Studies Division for the period July 1, 1973, to July 1, 1974. B. of Mus. Ed., Shenandoah Conservatory of Music. \$ 465.00
  
32. Mrs. Claudia J. Stanny as forty-five percent time Staff Assistant in the School of Business for the period May 15 to October 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 225.00
  
33. Mr. James R. Stein as Project Director and Adjunct Assistant Professor in the Delinquency Study and Youth Development Center for the period July 1, 1973, to July 1, 1974. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$1,403.00
  
34. Mr. David R. Thies as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74. M.A., Southern Illinois University.
  
35. Mrs. Nancy M. Winkler as thirty percent time Staff Assistant in the School of Business for the period June 1 to October 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 150.00
  
36. Mr. Charles C. Wolf as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1973, to July 1, 1974. M.A., Saint Louis University. Salary to be paid from restricted funds. \$ 475.00



D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Dorothy Elizabeth Abberley as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
2. Mrs. Virginia Armbruster as one-half time Assistant to the Clinical Director of the Speech and Hearing Center in the School of Fine Arts for the period June 15, 1973, to August 16, 1973. Salary to be paid from restricted funds.
3. Mr. R. Buckminster Fuller as Visiting Professor in the Graduate School for the period July 1, 1973, to July 1, 1974.
4. Mr. John M. Geninatti as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
5. Mrs. Phyllis M. Gibson as Staff Assistant in the School of Business for the period July 1 to October 1, 1973.
6. Mr. Donald L. Harvick as Adjunct Associate Professor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
7. Mr. Gerald Thomas Hull as one-half time Staff Assistant in the Office of the President for the period July 1, 1973 to January 1, 1974.
8. Mr. Robert D. Kissack as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
9. Mr. Vernon D. Matthews as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
10. Mr. Harold E. Rich as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.
11. Mr. Sidney A. Strong as Assistant to the Coordinator of Housing for the period July 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.
12. Mr. James M. Velloff as Adjunct Instructor of Secondary Education in the School of Education, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.

E. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Ralph L. Bain to serve as Associate Professor of Chemistry in the School of Science and Technology on an academic year basis, rather than Associate Professor and Chairman of Chemistry in the School of Science and Technology on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 8, 1973, rather than September 16, 1973, as reported previously. \$1,875.00  
rather than  
\$1,950.00 .
2. Mr. Kenneth E. Beach to serve as eighty percent time Assistant Professor in the School of Dental Medicine, rather than full-time Assistant Professor, for the period July 1, 1973, to July 1, 1974, and to serve as full-time Assistant Professor in the School of Dental Medicine on continuing appointment effective July 1, 1974, rather than July 1, 1973, as reported previously. Part-time appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
3. Mr. Daniel B. Bosse to serve as Associate Professor of Marketing in the School of Business on an academic year basis, rather than Associate Professor and Chairman of Marketing in the School of Business on a fiscal year basis, effective September 16, 1973, with monthly salary reduction to reflect change from administrative to academic responsibilities. \$1,685.00  
rather than  
\$1,760.00
4. Mrs. Margrit Flynn, Assistant Professor in the School of Dental Medicine, to serve effective August 16, 1973, rather than August 1, 1973, as reported previously.
5. Mr. John E. Forhertz, Assistant Professor of Counselor Education in the School of Education, to serve also as Assistant to the Dean, rather than Program Director, in the School of Education, effective July 1, 1973.
6. Mr. George C. Grant, Assistant Professor in Lovejoy Library, to serve also as Assistant Director of Lovejoy Library, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1973. \$1,450.00  
rather than  
\$1,375.00
7. Mr. Eugene Herscher, Associate Professor in Lovejoy Library, to serve also as Assistant Director of Lovejoy Library, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1973. \$1,750.00  
rather than  
\$1,680.00
8. Mr. Orville D. Joyner, Assistant Professor of Instructional Technology in the School of Education, to serve also as Director of Audio Visual Services on fiscal year appointment, with monthly salary increment to reflect additional administrative responsibilities, effective July 1, 1973. \$2,000.00  
rather than  
\$1,850.00

9. Mr. James A. Jacobson to serve as Assistant Professor in the Delinquency Study and Youth Development Center, rather than Instructor and Project Director, with salary to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, effective July 1, 1973.
  
10. Mr. Clellie C. Oursler to serve as Professor of Mathematical Studies in the School of Science and Technology on an academic year basis, rather than Professor of Mathematical Studies and Assistant Dean of the General Studies Division on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1973. \$2,010.00  
rather than  
\$2,085.00
  
11. Mr. Roy P. Peterson, Associate Professor of Biological Sciences in the School of Science and Technology and Assistant Dean of the Graduate School, to serve on Education Academic Administrative Internship at Oregon State University, for the period August 1, 1973, to July 1, 1974. While serving in that capacity, he is to receive a five percent salary increase. \$2,052.75  
rather than  
\$1,955.00
  
12. Mr. David G. Rands, Professor of Chemistry in the School of Science and Technology, to serve also as Chairman of Chemistry, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 8, 1973. \$2,330.00  
rather than  
\$2,255.00
  
13. Mr. James L. Robinson to serve as Associate Professor Emeritus of Speech and Theater in the School of Fine Arts, rather than Associate Professor, effective September 1, 1973.
  
14. Mr. Robert B. Rutledge, Professor of Mathematical Studies in the School of Science and Technology, to serve also as Professor in the Center for Urban and Environmental Research and Services, with salary to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the Fall Quarter, 1973.
  
15. Mr. William C. Shaw to serve as Professor Emeritus of Physics in the School of Science and Technology, rather than Professor of Physics, effective September 1, 1973.
  
16. Mr. Frank J. Sobkowski to serve as Professor in the School of Dental Medicine and Special Assistant (for Health Education) to the President, rather than Dean and Professor in the School of Dental Medicine and Special Assistant (for Health Education) to the President, effective September 1, 1973.



#### F. Change in Sabbatical Leave

Mrs. Virginia Faye Shaffer, Associate Professor of Special Education in the School of Education, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1974, at full pay, to Fall and Winter Quarters, 1973-74, at full pay.

#### G. Leave Without Pay

Mr. Ralph L. Bain, Associate Professor of Chemistry in the School of Science and Technology, for the Fall Quarter, 1973, to engage in full-time research at University College, London, England.

#### H. Resignations

1. Mr. Howard Spencer Dye, Professor of Business Administration in the School of Business and Dean of the Graduate School, effective September 1, 1973, to accept a position with the University of South Florida.
2. Mrs. Sharon D. Hanson, Staff Assistant in University Graphics and Publications, effective September 1, 1973, to accept employment elsewhere.
3. Mrs. Nancy M. Hay, Assistant Dean of Students in the Office of the Vice President for Student Affairs, effective September 1, 1973, to accept a position with the University of Missouri at Saint Louis.
4. Mrs. Sara K. Krukoski, Assistant Professor in the School of Nursing, effective September 16, 1973, to accept other employment.
5. Mrs. Raylene A. Latta, Program Director in the School of Education, effective June 9, 1973, for personal reasons.
6. Mrs. Juanita Tate, Assistant Professor in the School of Nursing, effective June 16, 1973, for personal reasons.

#### I. Other Personnel Matters - For Information Only

The following persons received emeritus status upon retirement on the date indicated:

- |   |                   |
|---|-------------------|
| 1. Mr. James L. Robinson<br>Associate Professor Emeritus in<br>the School of Fine Arts  | September 1, 1973 |
| 2. Mr. William C. Shaw<br>Professor Emeritus in the<br>School of Science and Technology | September 1, 1973 |

There being no discussion, the Reports of Purchase Orders and Contracts, June, 1973, SIUC and SIUE, were received.

Mr. Fischer moved approval of the Minutes of the meeting held July 13, 1973, and the resolutions as presented. The motion was duly seconded, and carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
William W. Allen	Aye

The Chair recognized Mr. William W. Allen, who stated that the Board of Higher Education did not have a meeting this month, but he did want to comment about the information that was received from the Universities concerning the employment of women. He had requested this information as a result of a report that had been made to BHE on the status of women in higher education. According to the report received from SIUC, after removing the biological reason for women leaving employment, the percentage of men and women leaving are startlingly the same. He found in examination of figures that the number of women employee reductions in the Southern Illinois University System is not as great as the number of men who have been separated; the Universities are hiring more women who apply than men. He requested the Board Staff to consolidate the figures from the Universities for the System, and make any comments because he felt that the aspersions cast last month at BHE were unfortunate as they pertained to this System.

Mr. Elliott gave a brief report of a meeting of the University Civil Service Merit Board held in Champaign on July 25, and of a meeting of the Executive Committee of the Southern Illinois University Foundation held in Edwardsville on August 9.

The Chair then recognized President Derge, who requested Vice-President and Provost Keith Leasure, SIUC, to present the following matter:

TERMINATION OF LATIN AMERICAN INSTITUTE, SIUC

The Latin American Institute was established by action of the Board of Trustees on February 19, 1957. The stated purpose of the institute was:

to provide a co-ordinated program of Latin American studies at Southern Illinois University, to encourage exchange of students between the United States and Latin America, and otherwise to encourage co-operation between the countries in our hemisphere. Further, the functions of the institute would be to offer courses in Latin American subjects through the various instructional departments, and to provide a field major. The institute would also engage in research and would attempt to obtain grants in support of such research. It would sponsor and direct conferences and special programs promoting a better understanding and appreciation of Latin America and its people. It would collect and disseminate information concerning employment opportunities in Latin America, and information concerning opportunities for Latin Americans in the United States.

A director and an assistant director have been assigned to the administrative unit, Latin American Institute, and have been under the jurisdiction of Academic Affairs. As a part of the continuing review of administrative costs of the University, the Executive Vice-President and Provost recommended that immediate steps be taken by the Dean of International Education to reassign the individuals assigned to the administrative unit, Latin American Institute, and to terminate the state account for that unit, to be effective June 30, 1973.

The elimination of the administrative unit, Latin American Institute, will not affect the graduate program in inter-American studies leading to the Master of Arts degree. Further, the program of study of undergraduate students in inter-American studies leading to the appropriate baccalaureate degree in the College of Liberal Arts will also be continued.

Resolution

WHEREAS, It is necessary to reduce administrative expenditures and to reallocate resources within the University; and

WHEREAS, The elimination of an administrative unit, Latin American Institute, will not affect the graduate program in inter-American studies or the program of study for undergraduate students in inter-American studies;



NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the administrative unit of Southern Illinois University at Carbondale, the Latin American Institute, be and is hereby terminated, effective September 1, 1973.

BE IT FURTHER RESOLVED, That a copy of this resolution be sent to the Board of Higher Education for information.

After discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

#### GRADE FORGIVENESS POLICY, SIUC

The matter of developing a "Grade Forgiveness Policy" for undergraduates at Southern Illinois University at Carbondale has been the subject of intensive review for some time. The Undergraduate Education Policy Joint Standing Committee of the Faculty Senate has developed a proposed policy whereby undergraduate students doing satisfactory academic work who have performed poorly in the early part of their college careers may prevent a delay in their graduation. The proposed policy would allow a student to graduate with a Bachelor's degree who did not have an overall 3.00 (C) grade point average by: (1) Excluding from calculation of the grade point average for graduation a maximum of 10 semester hours of D, E or Fail grades earned outside of the major which were completed prior to the last 60 semester hours of work completed at Southern Illinois University at Carbondale; or (2) by earning a grade point average of 3.10 or higher for the last 60 semester hours of work completed at Southern Illinois University at Carbondale. Nothing herein shall be construed to confer the right to graduation upon anyone who has not achieved a passing average in all required courses and in sufficient hours to meet the minimum requirement for graduation.

Under the first alternative, D, E or Fail grades would not be expunged from a student's transcript, and credit hours toward graduation would be calculated under existing policy.

The administration supports this proposed policy as recommended by formal action of the Faculty Senate and recommends that it become effective with the 1974 summer session of the 1974-75 academic year. The administration further recommends that the President or his delegate be authorized to immediately implement the intent of the policy in special cases which are presented to the Graduate Appeals Committee for consideration.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective with the 1974 summer session of the 1974-75 academic year, a student who does not meet the overall C (3.00) average requirement may be graduated if he or she satisfied either of the following methods of computing their average:

1. By excluding from calculation of grade point average for graduation a maximum of ten semester hours of D, E or Fail grades earned outside the major completed at Southern Illinois University at Carbondale; however, these grades shall not be expunged from students' transcripts, and credit hours toward graduation will be calculated under existing policy; or
2. By earning a grade point average of 3.10 or higher for the last 60 semester hours of work completed at Southern Illinois University at Carbondale.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale, or his delegate, is hereby authorized to immediately implement the intent of this policy in special cases which are recommended by the Graduate Appeals Committee.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

### AMENDMENTS TO MOTOR VEHICLE REGULATIONS, SIUC

The Motor Vehicle Regulations for Southern Illinois University at Carbondale were adopted by the Board of Trustees, effective September 1, 1972. Those regulations have been reviewed by the Traffic and Parking Committee and the Office of the Vice-President for Development and Services, and certain amendments thereto have been recommended for approval. Most of the proposed amendments are intended to clarify certain sections of the existing regulations. One monetary charge authorized is reduced.

The following resolution is recommended for adoption:

Resolution

BE IT RESOLVED. By the Board of Trustees of Southern Illinois University in regular meeting assembled, That those sections designated below of the Motor Vehicle Regulations for Southern Illinois University at Carbondale be amended as follows, effective September 1, 1973:

Section 3-105 - Student Eligibility for Registration: The words "Dean of Students" appearing twice in that section are changed to read "Dean of Student Life."

Section 4-105 - Types of Decals, Eligibility and Ratio: A new subparagraph 7 is added to read as follows:

Permits will be issued to residents of Evergreen Terrace for assigned parking within the Evergreen Terrace complex. Such permits will be available on a basis of one assigned parking space for each apartment. Assignments will be made by the University Housing Office.

Section 5-103 - Location of Parking: In subparagraph 4, the words "May to September" are changed to read "May through September."

Section 5-104 - Overnight Parking: Paragraph A is changed and the last sentence of paragraph B becomes a new paragraph C, so that this section reads as follows:

A. All overnight parking on campus is restricted to those lots designated and posted for overnight parking and is restricted to those living on campus, to the residents of the Baptist Student Center, to security pass holders valid from 2:00 a.m. to 7:00 a.m., and to third shift employees. Parking after 2:00 a.m. is permitted with a red or blue decal only in Lot 59 west of Group Housing; Lot 45 at Grand and Marion streets north of University Park; first four rows at south end of Lot 4; Lot 23 at Oakland Avenue and Douglas Drive; Lot 49 south of Baptist Student Center; and Campus Drive at Group Housing with exceptions to be posted in order for cleaning of streets.

B. Parking after 2:00 a.m. is also permitted with a yellow, silver, red, or blue decal in Lots 25, 26, 27, and at Evergreen Terrace, Elizabeth Street Apartments, University Trailer Park, and University Courts.

C. Parking in any other lot after 2:00 a.m. is prohibited unless authorized by the Security Office.

Section 5-106 - Exceptions: A new sentence is added to subparagraph 2 of this section, to read as follows:



From 12 noon on Saturday to 2:00 a.m. on Monday of each week. Overnight parking is restricted to those lots designated and posted for overnight parking (see Section 5-104).

Section 6-104 - Monetary Use Charges: The words "Sections 101 and 102 of this division" are changed to read "Sections 6-101 and 6-102."

In subparagraph 3 thereof, (1) the words "Dean of Students" are changed to "Dean of Student Life"; (2) the monetary charge "\$15.00" is changed to "\$10.00."

Section 7-101 - Hearing Officers: The following sentence is added at the end of paragraph A:

The individual will then have 14 days in which to appear for the hearing.

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such administrative actions as may be required to implement the Motor Vehicle Regulations as amended by this resolution.

After discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who stated he had three informational items for the Board.

President Derge withdrew the first item, Campus Housing Activity Fee Budget for Fiscal Year 1973-74, SIUC, at the request of the Dean of Students. This item will be included in the operating budget to be presented in September.

The second item, Informational Report on Discontinuance of the Administrative Unit, Pine Hills Station, SIUC, was distributed to the Board. After considerable discussion, the Chair requested that this item be submitted for consideration by the Board at the September meeting according to IV Statutes 2.

President Derge read the following on the third item: "In accordance with the approval of Construction Proposal No. 11 by the Board of Trustees on

12 January 1973, bids for about \$200,000 worth of parking lot improvements have been advertised and are scheduled to be received by August 28, 1973." Since this will be after the established deadline date of August 23 for September agenda items, the bid summary sheets will be mailed directly to the members of the Board by September 3 for consideration for approval at the September meeting.

The Chair recognized Dr. Flentje, who reported that the petitioners had carefully followed the procedure outlined in the Bylaws to make a fifteen-minute presentation to the Board of the following matter:

RECONSIDERATION OF APPROVAL FOR CONSTRUCTION OF PARKING LOT, SIUC

The documents submitted by the residents of the University Trailer Court were about sixty-five pages in length. The following Outline Summary was prepared by the Board Staff for the convenience of the members of the Board and has been furnished to them in addition to the complete petition presented by the residents:

Outline Summary

1. New parking lot on East Campus is not needed:
  - A. Originally Lots 42 and 45 were to be completely preempted by the Recreation Facilities complex.
  - B. Then the Recreation Facilities structure was moved, so that only half of these lots would be lost.
  - C. Then bids came in so high that the playfields covering the other half will not be built.
  - D. Residence hall students deny that parking is the primary reason for reduced residence hall occupancy.
2. Even if the additional parking is needed, there are other and better places to build it:
  - A. Soccer field between Schneider Hall and Lot 42.
  - B. Playfields south of East Campus, which will hold 600-700 cars.
  - C. Trailer Court site is too remote from the Recreation Facilities building to serve it also.

- D. Covering up the Trailer Court is a waste of an income-producing capital asset.
- 3. Board actions indicate that the Trailer Court was to be a demonstration or model facility, the rationale for which survives today.
- 4. The cost of any maintenance or renovation necessary to continued operation of the Trailer Court should not be considered objectionable:
  - A. In part, this is the result of there having been no maintenance in many months.
  - B. The facility has always brought in more revenue than the cost of maintaining it.
  - C. These savings in maintenance cost and excess revenue will more than meet any such costs.
- 5. Both the residents of East Campus and the Student Senate are on record with formal resolutions opposing closing of the Trailer Court in favor of construction of surface parking at that location.
- 6. The Trailer Court should be continued for use as a laboratory facility of the College of Human Resources.

The Chair then recognized Mr. Chris Robertson, a resident of the University Trailer Court, who presented a videotape and commented on the reasons why the University Trailer Court should remain at its present site. He concluded by asking the Board to take the following action: (1) Reject Construction Proposal No. 12; (2) direct the University to develop alternative proposals to deal with parking problems of East Campus; (3) direct University Housing to hold in abeyance all evictions from University Trailer Court and to begin negotiations of a new contract for University Trailer Court; (4) mandate all concerned parties to this issue to develop proposals for the redesign and recommitment of University Trailer Court; and (5) establish an investigative committee to carry out a full and fair investigation of this issue.

The Chair then recognized President Derge, who stated that the issue of the University Trailer Court is part of a much greater issue which involved



the Master Plan of East Campus, and which had engaged the attention of faculty and student committees over the past ten years. He requested Vice-President Mager to explain the East Campus plan, with the help of Mr. Rino Bianchi, Director of Facilities Planning, SIUC, and to introduce some of the people who had taken part in this planning. The following people made brief statements: Mr. Larry Schaake, Coordinator, Recreation and Intramurals; Dr. JoAnne Thorpe, Chairman, Physical Education for Women; Mr. Thomas Leffler, Traffic and Parking Committee; Dr. Emil Spees, Dean of Student Life and Chairman of the Recreation Building Planning Committee; and Mr. John Belbas, a senior and a student worker in the Recreation and Intramurals office. Questions by the Board were posed and answered.

The Chair then recognized Mr. Robertson, who made a further statement, and further questions were posed and answered.

After considerable discussion bearing upon the planning process, the allocation of priorities, and possible alternate sites, the Chair received unanimous consent to reconsider and to take up reconsideration of this matter. On the question thus posed, the Chair explained that a vote of "aye" would be to set aside the Board's previous action; a vote of "nay" would be to retain the Board's previous action. The following roll call vote was recorded:

Ivan A. Elliott, Jr.	Nay
Harold R. Fischer	Nay
Richard A. Haney	Present
William W. Allen	Nay
Margaret Blackshere	Aye

According to the vote, the Chair declared that the previous action of the Board would stand.

The Chair then recognized Dr. Flentje, who reported that the Personnel Policies Committee established by the SIU System Council had met, selected a Chairman, discussed the charge, and would meet again before the next Board meeting.

The Chair then recognized Dr. Brown, who requested Mr. Allen to speak to the following matter:

CONSIDERATION OF DEGREE PROGRAM:  
MASTER OF ARTS IN PUBLIC COMMUNICATIONS ARTS, SIUC

Attached are three items presented for Board review and action:

- (1) Resolution of May 11, 1973, from SIUC, requesting program approval.
- (2) Report on Proposed Masters Level Communications Program, SIUC & SIUE.
- (3) Letter from Dean Herbert L. Fink, College of Communications and Fine Arts, SIUC, dated July 24, 1973.

Southern Illinois University  
Board of Trustees  
May 11, 1973

APPROVAL OF DEGREE PROGRAM: MASTER OF ARTS IN PUBLIC COMMUNICATIONS ARTS, SIUC

The Master of Arts in Public Communications Arts is based upon a strongly interdisciplinary program in telecommunications, motion pictures, and still photography. Sponsored jointly by the Departments of Cinema and Photography and Radio-Television and intended to provide substantial advanced training in the theory, history, and practice of public communications, emphasis in the program is upon the social influences and applications of the electronic and photographic media. The primary objective of the program is to develop the student as a public communicator aware of his responsibility to his community and to prepare him to utilize the media in helping to shape social consciousness.

Radio, television, cinema and photography as separate and combined areas of concentration are being selected as majors by large numbers of undergraduate students. At the most elemental level, the Departments of Radio-TV and Cinema and Photography have an obligation to offer these students the most complete education possible in their chosen area. In order to fully accomplish this end, and hence meet the evident needs of many of the citizens of Illinois who come to Southern Illinois University to concentrate in this area of communications, a graduate program on the Masters level appears required without qualification. Departmental surveys indicate that many of our best graduates would remain at the University were a graduate program offered. A graduate program further has the advantage of dimensionalizing and broadening the educational, instructional, and operative levels of both scholarship and creative ability within the field. Also, a graduate program in Public Communications would attract graduates from other institutions who would bring in their particular expertise in the area and hence enrich the curriculum.

Due to what has been referred to as the "media explosion" in our country during the past two decades, citizens are increasingly involved on many levels with the industry and the art of radio, television, cinema and photography. In terms of business alone, the recent move of General Electric, as one example, into the motion picture production business testifies to the increasing possibilities for work in cinema and its related fields. Motion pictures will soon be able to be purchased as one buys music records or tapes today, to be inserted in a home cassette and viewed on a large wall receiver. The Columbia Broadcasting System has recently formed a contingent company to provide films and to seek personnel for local, non-centralized programming at television stations throughout the country. Along with these moves, business and industrial organizations of all sizes are seeking photographers for informational publications they produce as well as cinematographers for producing film histories of their companies and films of an instructional or informational type. "Cinema" no longer means just the entertainment industry; and "photography" no longer means simply journalistic or "art" still pictures. In our society, on all levels, the directness of visual presentation is fast replacing the written word alone for economic, social, political, educational and entertainment purposes. In broadcasting, the increased need to emphasize the "quality of life" aspect of modern communication contributes to a vital necessity to train people for public communications, as opposed to commercial broadcasting whose purpose is the sale of goods and services through



entertainment. Only in the burgeoning medium of public communication will it be possible to attain the high degree of social involvement and awareness that the public has a right to expect from public media. Radio, television, cinema and photography have direct formative relevance to the industry and culture of the modern civilized world.

The relationships of the disciplines of radio, television, cinema and photography to human and environmental needs are striking and immediate. Such contemporary writers and thinkers as Rudolf Arnheim, Lewis Mumford, Marshall McLuhan, Tom Wolfe, Suzanne Langer and others are concerned with the changing patterns of man's environment, particularly as this pattern evidences, on a general level, the move away from the orientation and formation by Nature and a move toward the influences of technological media. Radio, television, cinema and photography, as both art and recording devices synthetic with the technological environment, are disciplines which can participate both with the past and future to remind man of his heritage and to help him project its directions.

Man receives his informational, educational, and entertainment needs in an increasingly visual manner, either directly, through publications, or by means of what Marshall McLuhan has called the "electronic media." The fact is that man, through the media alone, is in constant intellectual and emotional relationships with the whole world; his environment is no longer described by his city or town. Communications, and their important reliance on cinema, photography, and telecommunications have given man the means for education and edification not available to him even fifteen years ago.

In view of the considerations offered above, the proposed program would relate to the improvement of the quality of life in at least the following direct ways: (1) It would offer graduates and students information and expertise for them better to form and control their relationships to the modern environment; (2) it would instill an appreciation and understanding of values specifically in relation to industry, business and culture; (3) it would graduate students who would, in meeting the standards for graduation, have the sophistication required for objective, knowledgeable involvement both in the specific needs of their careers, whether in professional media or education, and their obligations as informed citizens.

Graduate programs vary considerably, and because of the recent (albeit extraordinarily heavy) move of institutions offering degrees to meet the needs of a very large and snowballing number of students interested in the area, there are few "traditions" in curriculum. Our proposed program could well be considered "traditional" and "innovative" together, offering as it would the necessary courses in production, history, and theory while at the same time it would provide an interdisciplinary approach to media. The graduate, as a result, should be unusually well-equipped to meet both professional and educational demands in his career.

This proposal has been reviewed extensively by the participating departments, the College of Communications and Fine Arts, the Graduate Council, and the Office of the Executive Vice-President and Provost. It is recommended for adoption at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program Master of Arts in Public Communications Arts be and is hereby approved for offering by the Graduate School of Southern Illinois University at Carbondale, subject to approval by the Board of Higher Education.

Summary Statement  
of  
A Proposal For a Masters of Arts Degree Program  
in  
Public Communications Arts  
April, 1973

Program Description:

The degree sponsored jointly by the Departments of Cinema and Photography and Radio-Television is based upon a strongly interdisciplinary program in telecommunications, motion pictures, and still photography.

The primary objective of the program is to develop the student as a public communicator aware of his responsibility to his community.

Acceptance in the program, and subsequent continuation in it, are at the discretion of the Graduate School and the Program in Public Communications Arts. (See pages 1 through 3 of the proposal for specific requirements.)

The program will initially be governed by an executive committee chaired by the Dean of the College of Communications and Fine Arts, and administered by representatives of the Departmental Chairmen.

Justification for Establishment of Program:

Currently, the Radio-Television Department and the Department of Cinema and Photography enroll more than 700 undergraduate majors; registration in these departments continues to climb. Many fine potential graduate students are leaving for other states. With the proposed combination of creative, scholarly and public-oriented training, the student should be able to intelligently and compassionately maximize the use of visual media to understand, explore, and meet the needs of the community.



The need throughout the nation for additional educators on all levels as well as professionalism in the field of visual communication is acute. The growth of public television and cable communications are only two examples of the development of the communication and information explosion. The technology of these new media has arrived and continues to grow. Now the challenge is to develop well-rounded people to staff the new systems.

The letters of inquiry we have received from college students from many states and countries requesting information about graduate work in visual communications constitute a clear indication of the student need for this type of program. (See Appendix C for examples). The response to our mail survey of national organization representing the industry (see Appendix K), makes quite clear their concern about the quality of the people needed.

Graduate Programs in Communications Media, published in May, 1970, (see Appendix F) indicates that the proposed program would not be redundant. Rather, the program will fill a severe recognized educational void.

The proposed program is consistent with and supportive of the mission and role of Southern Illinois University at Carbondale in several ways:

- 1) In the Board of Higher Education's Master Plan, Phase III, Southern Illinois University is designated as a University Center for expanded and new graduate programs (p. 29). Such programs, the Master Plan states, should be considered in "those areas where a well defined need and strong undergraduate program exist to justify the action" (p. 105). The Master Plan, furthermore, supports programs which are interdisciplinary in nature and which add strength to the humanities (pp. 105, 36). The program which has been proposed here is consistent with these criteria for it is needed, it is based on strong undergraduate degree programs in both sponsoring departments, it is strongly interdisciplinary in nature, and it adds considerable strength to the humanities offerings of the College of Communications and Fine Arts.

- (2) The program continues the tradition of Southern Illinois University, Carbondale, as noted in its Ten Year Plan (p. 11) to offer substantial academic programs in subject matter areas where work is not offered by other public universities in Illinois. The proposed program has no counterpart either in the public or private universities of the state or in nearby universities in adjoining states.
- (3) The proposed program, with its strong emphasis on the social implications and applications of mass communication, supports the intention of SIU, Carbondale, to encourage those programs which offer greater social relevance (p. 7 Ten Year Plan; pp. 3-6 this proposal).
- (4) The program outlined in this document also reinforces the efforts of the University in public service. Graduates of the program will obviously contribute new strength and alternative perspectives to contemporary communications. More immediately, the Southern Illinois region will benefit directly from the ongoing program of communications research and from the work of these advanced students as carried by the University's broadcasting stations (p. 11 Ten Year Plan).
- (5) The planned graduate program further contributes to the role of the University in applied research and problem solving (p. 31 Ten Year Plan). A basic concern of the program is with finding new ways in which the electronic and photographic media may be employed in socially useful ways.
- (6) The program is consistent with the University's Ten Year Plan in that the plan recognizes that there will be "graduate degree programs in areas such as cinema and photography (and) radio and television" (p. 51).

#### University Resources in Support of the Program:

The Departments include fifteen highly-specialized staff members with graduate faculty status. Eight graduate teaching assistantships will free sufficient graduate faculty time (approximately 1/3 of total work load per graduate faculty member) to staff the program.

The library holds both in number and quality the necessary source material for original research in the field of cinema. In Photography and Television, the holdings permit perhaps a good sociological or historical approach. Broadcast texts which are pertinent and recent are apparently lacking to a considerable degree as are books in the history of photography.

The Departments have underway a systematic selection on behalf of the library of that literature which should be available for the serious graduate student.

The Departments have exemplary facilities which can provide suitable opportunity for necessary research in the envisioned graduate program. Graduate research will not place significantly increased burdens on production facilities.

SIU-C has an information Processing Center which supports the academic needs of the University. The center is presently equipped with an IBM system 370, model 155, IBM 1130, and an IBM 1401, plus a variety of sorting and tabulating equipment all of which are available to both faculty and students at no personal cost.

The intense undergraduate programs in television, cinema and photography provide healthy support for this proposed graduate program.

#### V. Future Funding Need:

##### A. Estimated Size of Program

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
1) Number of majors	20	26	32	36	40
2) Number of annual degrees	10	15	18	20	25
3) Number of total FTE academic staff required	4*	4*	5**	5**	6**
4) Number of total FTE support staff required	2.5***	2.5***	4.5***	4.5***	5.5***

\*These figures represent a reallocation of graduate faculty now involved in the undergraduate program. The undergraduate responsibilities of these faculty members will be fulfilled and carried out by the teaching assistants brought in by the graduate program.

\*\*One additional faculty member will be required for the third year and one additional faculty for the fifth year.



\*\*\*These figures represent necessary support staff for the developing program such as secretarial support, television engineering support and photographic laboratory personnel. 1.5 of these figures will be reallocated from existing support staff.

#### Estimated Costs of Operation

The figures below represent cumulative personnel costs. The other figures are not cumulative.

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
1) Faculty	0	0	17,000	17,000	34,000
2) Equipment (628,000)*	2,000	10,000	11,000	10,000	7,000
3) Library	5,000	1,000	1,000	1,000	1,000
4) Other (teaching assistants)	28,800	28,800	36,000	36,000	43,200
5) Other (support staff)	<u>16,000</u>	<u>16,000</u>	<u>26,000</u>	<u>26,000</u>	<u>42,000</u>
6) Totals	51,800	55,800	91,000	90,000	127,000

\*Cost of second TV studio and equipment per Broadcasting Service capital budget request dated March 30, 1972. Because the facility is designed for WSIU-TV production, and is in that budget request, the amount is not included in our total.

Both Federal and private foundation grants will be sought.

## REPORT ON PROPOSED MASTERS LEVEL COMMUNICATIONS

### PROGRAMS, SIUC & SIUE

This report addresses the nature of potential relationships between the proposed MA in Public Communications Arts (SIUC) and the proposed Master's Degree in Mass Communications (SIUE). Its findings grow out of a meeting involving faculty from both institutions on May 18, 1973, a meeting involving Mr. William Allen and representatives of the institutions and Board Staff on June 27, 1973, and subsequent interinstitutional discussions.

It is the strong feeling of both institutions that the programs individually address the criteria established by Master Plan, Phase III and the report of Committee Z on Graduate Education in the Humanities and the Arts which preceded MP III. Each program addresses the pressing need for professionals in the communications field identified in MP III and does so in an interdisciplinary manner as specifically recommended. Most importantly, the programs respond the specific mandate in MP III to

Encourage new programs in...communications designed especially to fill the needs of the inner-city and non-urban areas, with special funding available to colleges and universities. (See MP III, pp. 64-65)

The programs are dissimilar in several important respects. The SIUE program encompasses Journalism as well as Radio-TV and Cinema and Photography, is somewhat more general and problem-centered in orientation, and addresses a largely commuter student population in the Metro-East area. The SIUC program focuses more directly on some of the specific techniques of Radio-TV and Cinema and Photography and anticipates a resident student population drawn from throughout the state and the nation. Each is deserving of separate consideration on its merits.

MP III also gives prominence to the concept of interinstitutional cooperation. At the request of the Board of Trustees, the faculty and administrations of both universities have considered ways in which the two programs might complement each other. There has been a serious attempt to consider all possible modes of cooperation and to select those which appear most feasible.

We concluded that large scale, frequent transfers of students between the two institutions is unlikely because of basic differences in the character of the student body and because of the distance between the universities. The SIUE students are primarily commuters many of whom are tied to employment in the Metro-East area and could not be expected to either move to or commute to Carbondale. Furthermore, as a commuter institution, SIUE does not presently have facilities to handle a large number of resident students from Carbondale.

The representatives considered at some length the sharing of faculty. Such sharing would be economical and feasible only if it would result in net program savings. Because of the present enrollment levels in the

Experimental TV workshop: (Edwardsville)

4 wk 15 students 4 hr. credit

Object: introduction and practicum in electronic camera and switching effects.

Text: Youngblood Expanded Cinema  
Readings in current periodicals

Howard Videospace and Image Experience



SUMMER TELEVISION: THEATRE WORKSHOP

The summer television theatre workshop will be an expanded version of the previously offered television theatre workshop. This new offering will allow twenty students to enroll in the course. Six resident actors will participate in each of the six productions and will receive assistantships of \$280 and waiver of tuition.

Two resident authors will each write three half-hour dramas for the summer productions.

Six television and six theatre people will serve in the capacities as formerly.

Drs. Shipley and McLeod will serve as workshop executors. Dr. David Terwische will be director of the workshop. Mr. Darwin Payne and Dr. Terwische will be co-producers of the workshop. An additional budget of merely \$150 is expected to cover incidental items during the summer season.

The purpose of the summer theatre television workshop is to afford students the opportunity to explore television drama. It is assumed that those students selected to participate in this workshop will have already reached some level of proficiency before entering the course.

Cognate Work at Carbondale

C&P 451	Advanced Film Theory	4
C&P 456	Workshop in Film Production	4
R-T 470	Documentary Films for Television	4
PCA 510	Researching and Developing Telecommunications Programming (Work at WSIU-TV at Carbondale)	4

Culminating Seminar at Edwardsville

MC 503	Seminar in Mass Communication: The production of Messages	8
		<hr/> 48

The following workshops could be offered on a short term basis--one day to one week--to supplement the regular course offerings of the Masters program. The workshops would be offered on the campus indicated using the faculty specialism and specialized equipment available on that campus and would be open to all MA students in the program.

#### Additional Subjects for Inter-institutional Workshops

Photographic Silk Screen Processes (SIUC)  
Non-silver Photographic Processes (SIUC)  
History of Still Photography (SIUC)  
Documentary Photography (SIUC)  
Television News Photography (SIUC)  
Experimental Motion Pictures (SIUC)  
Basic Still Photography Techniques (SIUC)  
Film Regulation and Censorship (SIUC)  
Basic Film Animation (SIUC)  
Sound for Motion Pictures (SIUC)  
Lighting for Motion Pictures (SIUC)  
Independent Feature Film Production (SIUC)  
Documentary Film Production (SIUC)  
Film Distribution (SIUC)  
Management of a Film or Photographic Unit (SIUC)  
Cable Television Programming (SIUC)  
Film and Television Graphics (SIUC)  
Programming Utilizing Television Portapak (SIUC)



MINOR

Des 540	Studies in Communications Design	(SIUC)	4
Des 545	Research in Communications Design	(SIUC)	8
			<hr/> 48

THESIS\* Research to be conducted at SIUE, forming itself from work in  
MC 503 and PCA 575 5-9.

## Sample Inter-institutional Program

## PLAN OF STUDY FOR MR. GILBERT A. MADDOX

Mr. Gilbert A. Maddox has made application for a Masters Degree in Mass Communications at Southern Illinois University at Edwardsville.

Mr. Maddox was born and raised in the East St. Louis ghetto. When he was five years old, his family managed to acquire a used television set. It became the focal point of the family's crushingly drab existence. Through it, as he grew up, Gil saw the wealth, warmth and wonders that existed outside of his world. Television was his hope and his escape and continues to play a major role in his life.

Mr. Maddox's references and a personal interview indicate a fine imagination and every indication of a tradition of hard work. His handling of the written language is somewhat below that desired, but it is believed that with some prerequisite work in writing this can be improved. The potential is there. His speech is excellent.

Gil worked his way through high school and college as an usher at a local movie house. His undergraduate degree was in education with a minor in Sociology. He has earned his teaching certificate and has taught in East St. Louis high schools for two years. During these two years he has become disenchanted with public education bureaucracy and has also developed the feeling that its too late to reach many of his students.

Mr. Maddox is seeking a terminal degree to prepare him for a career as a television producer within Public Broadcasting. He hopes to work for a PBS station that will provide him the greater opportunity to make social, educational and cultural contributions to the black community. This goal is based on the conviction, through exposure to the power of television, that the children of the black community would have a better chance in formal education if their parents were better informed.

For family reasons, Mr. Maddox must remain in or nearby the East St. Louis area and he also wants some experience at a Public Broadcast Station.

It is recommended that a combination of work in Mass Communication Program at Edwardsville and the Public Communications Arts Program at Carbondale would most fully satisfy the individual needs of Mr. Maddox. The program would be initiated and based at the Edwardsville Campus with one semester's work plus a summer session at Carbondale and concluded by the final seminar at Edwardsville. Hopefully a program of work at WSIU-TV would be made available to Mr. Maddox during his Carbondale tenure.

After much correspondence and several interviews, Mr. Maddox's schedule is as follows:

<u>Edwardsville</u>			
English 390	Research Writing	Pre-requisite/no credit	
MC 500	Seminar in Mass Communications:	Media Interrelationships	8
MC 501	Seminar in Mass Communications:	The Social Scientific Milieu	8
MC 502	Seminar in Mass Communications:	The Media in Contemporary Life	8

communications programs and the projected levels for the two M.A. programs, each university will fully utilize its own staff. Faculty sharing saves money only when one university has excess faculty capacity.

The economy of shared faculty is even more questionable if the costs of getting faculty to the students is considered. Physical transportation costs are high. In order to avoid such costs, the universities have considered for several years establishing an interactive television link between the two campuses. Because the programs under discussion are communications programs, it was particularly appropriate to review this possibility again. Current cost estimates for such a link reveal a capital cost of \$281,154 and an operating cost of \$22,800 per year for a university-owned and operated system or a cost of \$52,677.90 per year for a system leased from the telephone company.

The use of a television link of this type does not seem feasible at this time. Since communications faculty at both universities are presently fully utilized, additional faculty would still have to be hired to perform instructional duties. Those present at the meeting were unable to project any particular economic benefits from such a link.

The group also discussed the use of audio-visual recordings as instructional devices. The consensus was that, since cassette instruction does not permit interaction between instructor and students, this mode is not well suited to graduate programs which depend upon a more highly individualized type of instruction.

There are, however, two important ways in which the programs could cooperate. The first of these is through encouraging the transfer of students between programs when their individual interests and needs suggest that it is appropriate and when the students are willing and able to make the transfer. Appendices A and B illustrate programs which have been designed for hypothetical students and which involve the transfer of credits between institutions. These programs are intended to be illustrative of the principle and not exhaustive of the possibilities. The transfer option would be made clear to students, and they would be advised to discuss their program with faculty advisors if such a combination appealed to them.

The second form of cooperation is the scheduling of short courses and workshops which could expose students at one institution to faculty talents and facilities at the other institution. A tentative and incomplete listing of possible subjects for such courses and workshops is attached as Appendix C.

In summary, the MA in Public Communications Arts and the Master's Degree in Mass Communications meet all the criteria of Master Plan, Phase III to include interinstitutional cooperation. While each may stand separately, they will work well together.

John Baker  
Assistant Provost  
SIUC



## Sample Inter-institutional Program

## PLAN OF STUDY FOR MR. THOMAS AKERMARK

Mr. Thomas Akermark, a white male twenty-five years old, has made application for a Master of Arts degree in Public Communications Arts in our program.

Mr. Akermark was born in Massachusetts, grew up in several parts of the country as his father was reassigned as a "troubleshooter" to various local offices of a national company. The applicant graduated from high school in Madison, Wisconsin, then entered the Army, as a volunteer for the draft, for two years. During his Army service, Mr. Akermark worked in and became very interested in both still photography and television. After his release from the Army some four years ago, he applied for, and was admitted to, the undergraduate program in photography at the Rhode Island Institute of Design. During his time at the Institute, he became very interested in motion pictures, and he graduated with a photography major, and with a film and television minor. His grade average was B-plus.

During his undergraduate years, Mr. Akermark's interests in the communication arts moved from a strictly commercial orientation toward the possibilities of exploring the parameters of the media through theoretical research and experimentation. He is particularly interested in working with the most sophisticated video equipment available in pursuing this study on the graduate level. Through letters and personal interviews, we have learned that the applicant's career goals are twofold: (1) He would like to receive a Ph.D. in Communications Theory, and (2) He would like to teach at the University level in a situation where he will also have facilities to carry on experimental research.

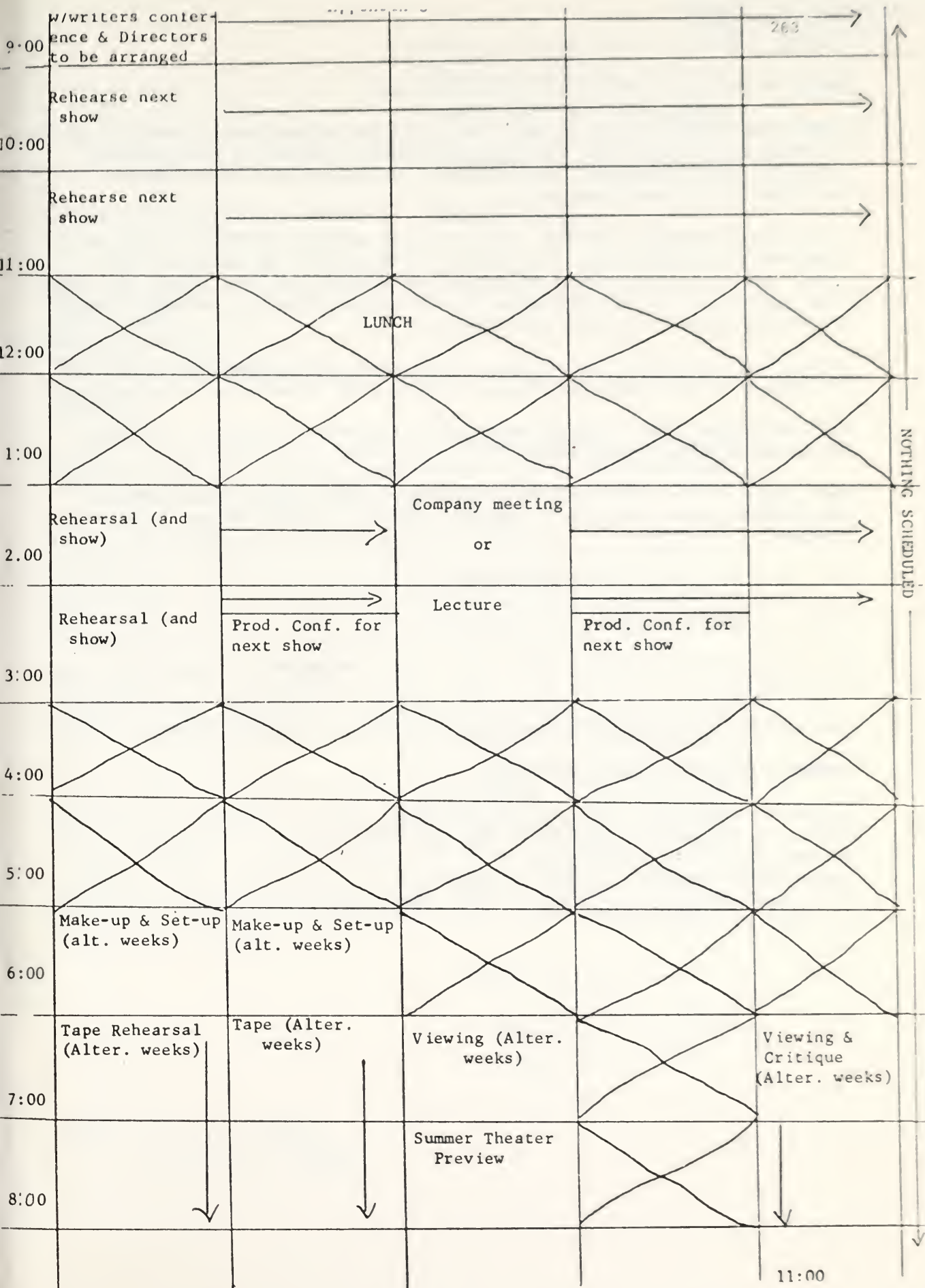
Mr. Akermark's goals on the Master's level clearly would best be met by combining in his plan of study appropriate course work from both the Carbondale and Edwardsville programs. After an extended advisement session, the following plan of study was approved by Mr. Akermark, by the directors of the SIUC program in Public Communications Arts, and by the director of the SIUE program in Mass Communications.

THE CORE

PCA 500	Intro. to Grad. Study in Visual Communication	(SIUC)	4
PCA 501	Seminar in Visual Communication	(SIUC)	4

ELECTIVES

MC 500	Seminar in Mass Communications: Media Inter-relationships	(SIUE)	8
PCA 553	Film Theory and Criticism	(SIUC)	4
C&P 463	History of the Experimental Film	(SIUC)	4
PCA 575	Individual Directed Study (Workshop project in experimental television, with applied research conducted at SIUE.)	(SIUC&E)	4
MC 503	Seminar in Mass Communications: The Production of Messages*	(SIUE)	8



Nothing scheduled on Saturdays or Sundays

12:00 to 2:00 and 4:00 to 6:00 off every day

9:00 to 10:00 open every day Mon. thru Fri. for scheduling of conferences of producers, writers and directors to discuss problems of next program scheduled for production - not automatic, scheduled on a need basis a day ahead of proposed meeting.

2 rehearsal periods a day Mon. thru Fri. 1st period - 10:00 to 12:00 for the show next to be produced. 2nd period - 2:00 to 4:00 for the show after that. After the show rehearsed during the morning has been taped, the afternoon rehearsal show is transferred to the morning slot and the next show in the series starts afternoon rehearsals.

Production conferences with directors, writers and technical personnel for the coming show on Tues. and Thurs. 2:00 to 4:00 (or as long as necessary)

Wed. afternoon 2:00 - company meeting to discuss any problems or to make announcements (Alternate weeks)

Wed. night 7:00 - first viewing of tape made night before (this meeting on alternate weeks only) 8:00 open for company to attend summer theater's program.

Mon. alternate weeks - Tape rehearsal.

Tues. (following above Mon.) - Taping.

Fri. night 7:00 (following above Tues.) and viewing and critique with outside critics.

Lectures to be arranged for company meeting time (alternate weeks)

#### SUPERVISED TIME FOR WORKSHOP MEMBERS

Actors in rehearsal - 18 - 22 hrs. per week

Directors (TV and Theater) 10-14 hrs. per week

Writers (?) 4-3 hrs. per week

Technicians - approx. 15 hrs. per week

All company members have approx. 4 hrs. meetings, lectures, etc. in addition to specific functions.



285  
BOARD OF TRUSTEES  
RECEIVED

Southern Illinois  
University at Carbondale

CARBONDALE, ILLINOIS 62901

College of Communications and Fine Arts

July 24, 1973

Board of Trustees  
Forest Hall  
820 West Freeman  
Carbondale, Illinois

Gentlemen:

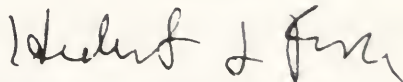
I am writing to urge your approval of the Master of Arts in Public Communications Arts program, submitted jointly by the Departments of Cinema and Photography and Radio-Television at SIU-C.

This interdisciplinary program was developed out of two years of intensive investigation and planning by the faculties of the two departments. Having surveyed most of the graduate programs in broadcasting and film in the United States, the two departments formulated a unique program which meets the needs of contemporary communicators. There is no program like it in the country.

The program's strong emphasis on the social utilization of the contemporary mass communications media offers a singular opportunity for young people to develop the necessary skills not only to obtain jobs but to contribute positively to the alleviation of human problems.

As you know, this program and the one proposed by SIU-E have now been jointly examined in depth by the faculties of both schools. Positive grounds for cooperation have been established which will enable students to take courses or do research on both campuses. Students, thus, may utilize the particular strengths of both programs in the formulation of individualized courses of study. It is my sincere hope that this program will receive your approval at the August Board meeting.

Sincerely yours,



Herbert L. Fink  
Dean

cc to: Dr. J. K. Leasure  
Dr. Robert E. Davis  
Dr. Charles W. Shipley

Mr. Allen explained that committees from both campuses had met and presented a report on interinstitutional cooperation on proposed Masters Level Communications Programs at SIUC and SIUE. He requested that this report be offered in support of both programs to the Board of Higher Education.

After discussion, Mr. Allen moved approval that the degree program Master of Arts in Public Communications Arts be approved for offering by the Graduate School of Southern Illinois University at Carbondale, subject to approval by the Board of Higher Education. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Because of the bulk and complexity of Submission of FY 1974-75 Budget Request to Board of Higher Education item, and new materials lately supplied, by unanimous consent consideration of the matter was deferred until after the luncheon break in the meeting.

The Chair then recognized President Rendleman, who explained recent developments on the Proposed Single Student Housing Project at SIUE. The Board was sent a proposal for action at this meeting to turn from the original turn-key project to the more conventional-type construction, because of an apparent impasse with Bond Counsel Mudge, Rose, Guthrie & Alexander regarding local certification of compliance with the Purchasing Act, but since that time President Rendleman, through the Fiscal Agent approved by the Board, had determined that the firm of Borge and Pitt of Chicago would be able to resolve the impasse so that the University could proceed on the turn-key basis. A meeting was held on August 9 which included Mr. Carlson of Borge and Pitt, Mr. Percy of Midwest Securities, Chairman Elliott, and President Rendleman. Chairman Elliott had been assured that the firm of Borge and Pitt was recognized to the extent that the bonds would be readily saleable on the bond market, and that there would be no problem

in stating that the bonds were legal obligations without any local certification with regard to compliance with the Purchasing Act, since Borge and Pitt did not consider such compliance relevant to the scope of their approving opinion.

After considerable discussion the consensus of the Board was to explore this matter with the proposed new Bond Counsel. It was also pointed out that price adjustments could be involved since it had been over eighteen months since the turn-key bid. President Rendleman stated that an extension had been given by HUD of the rent subsidy, and it would expire December 6, 1973. The Notice of Sale, Official Statement, and Bond Resolution will be developed by Bond Counsel and the Fiscal Agent for presentation to the Board at the September meeting.

The Chair recognized President Rendleman, who presented the following informational report:

ANNUAL REPORT OF FEES AND CHARGES  
UNDER JURISDICTION OF THE PRESIDENT, SIUE

Pursuant to Paragraph I (G) of the General Policy on Fees and Charges, enacted by the Board of Trustees in March, 1973, the following Annual Report of Fees and Charges established by the President of Southern Illinois University at Edwardsville under authority delegated by the Board of Trustees, and in effect during FY-73, has been filed with the Office of the Board of Trustees.

Each of these fees and charges under the President's jurisdiction has been confirmed and regularized by an authorizing memorandum. A sample of such a memorandum also is attached for the Board's information.



ANNUAL REPORT OF FEES AND CHARGES UNDER AUTHORITY  
OF THE PRESIDENT IN EFFECT DURING FY-73  
AT SIU AT EDWARDSVILLE

Fees and charges under the authority of the President in effect at SIU in FY-73 are as follow:

SPECIFIC STUDENT FEES

These fees are those which are necessary to the pursuit or completion of a specific instructional program and which add to the overall instructional costs of a student attending SIUE. Specific student fees at SIUE are as follow:

1. School of Dental Medicine Application Fee. Assessed applicants to School of Dental Medicine exclusive of tuition and other fees: \$20.00.
2. School of Dental Medicine Advance Deposit Fee. Assessed first-time matriculants into School of Dental Medicine D.M.D. program and applicable to tuition and fees (subject to forfeit by Board of Trustees policy, 11/20/70): \$200.00.
3. School of Dental Medicine Instrument Rental Fee. Annually assessed D.M.D. degree registrants in School of Dental Medicine in addition to quarterly tuition and fees: \$100.00.
4. Extension Materials Charges. The University's Extension operation assesses charges in addition to Extension tuition (\$10.00/quarter hour) to cover actual costs of course-related materials and incidental expenses. Assessments in each course vary in accord with variance in materials and incidental expenses of each individual course.
5. MAC/MBA Extramural Program Fees. In addition to Extension tuition (\$10.00/quarter hour) assessed students enrolling in this program under auspices of the School of Business, cost-recovery fees are assessed at the rate of \$53.00 per quarter hour (this fee includes provision of books and materials by SIUE and cost reimbursement factors of salary, travel and administration).
6. Public Affairs Graduate Program (Extramural) Fees. In addition to Extension tuition (\$10.00/quarter hour) assessed students enrolling in this program under auspices of the

School of Social Sciences, cost-recovery fees are assessed at the rate of \$40.00 per quarter hour (Washington, D. C. Center) and \$46.25 per quarter hour (Metro-St. Louis, including Scott Air Force Base). This fee includes provision of books and materials by SIUE and cost reimbursement factors of salary, travel and administration.

7. Guidance Department Graduate (Extramural) Fees. In addition to Extension tuition (\$10.00/quarter hour) assessed students enrolling in this program under the auspices of the School of Education, cost-recovery fees are assessed at the rate of \$46.25 per quarter hour. This fee includes provision of books and materials by SIUE and cost reimbursement factors of salary, travel and administration.
8. Music Private Instruction Fees.
  - A. String Development (Suzuki) Program (pre-school and elementary school children):
 

\$3.00 per lesson for study with graduate assistants  
\$4.00 per lesson for study with regular faculty

(Students are billed quarterly on basis of actual number of lessons received. Average number of lessons per quarter is 10.)
  - B. Keyboard Development Program (pre-college student).  
\$16.00 per month, payable on the basis of lessons attended, billed monthly.
9. Psychology Test Kit Fee. Assessed students enrolled in the graduate course "Psycho-diagnostics" for testing kit materials provided: \$7.50.
10. Field Trip and Course-Related Reimbursement Fees. Charges are assessed students in individual courses to defray certain course-related expenses, e.g., field trips or manuscript materials necessary for instruction purposes. These charges correlate to actual cost-recovery and in the case of field trips normally vary between \$1.00 and \$6.00, depending upon distance, transport mode, etc.
11. Studio Fees. A studio fee is assessed students in certain Fine Arts courses (predominantly in the Department of Art and Design) to cover costs of materials utilized. A schedule of such fees in effect during Winter-1973 is attached. See Schedule A.



12. Children's Workshop Fee. Cost-recovery on materials utilized in workshop sponsored by the Department of Art and Design: \$15.00.
13. Musical Instrument Rental Fee. \$3.00 per quarter (one instrument); \$5.00 per quarter (two or more instruments).
14. Nursing Examination Fee. School of Nursing charges this fee to cover the cost of all National League for Nursing examinations. These examinations are taken nationally by students at accredited schools of nursing: \$10.00 each basic student (non-RN); \$5.00 each Registered Nurse student. Cost to basic students is higher due to necessity that they take test sections waived by students who already are Registered Nurses.
15. Graduation Fee. Graduate School: \$17.00; Undergraduates: \$7.50.
16. Matriculation Fee. Graduate School charges \$5.00 fee assessed when first register if not graduate of SIU.
17. General Studies Speed Reading Course. For non-students who take TAE-100-0 a fee of \$14.00 is charged in order to defray costs.
18. School of Dental Medicine Continuing Education Program. Varying fees are charged for different courses offered by the Center for Professional Advancement. See Schedule D attached..

#### REGULATORY FEES

Regulatory fees are those necessary to the efficient and proper regulation of the University and are designed to prevent abuses to various University regulations. Authority for assessment of these fees lies in the statutory authority of the Board of Trustees "to make rules (and) regulations, not inconsistent with law, for the government and management of Southern Illinois University" as delegated to the President of SIUE by action of the Board of Trustees on March 9, 1973. Regulatory fees at SIUE are as follow:

1. Lovejoy Library Regulatory Charges. By category, regulatory assessments at Lovejoy Library are as follow:



Overdue Materials (General Circulation): \$.15 per day (\$4.65 maximum on any single circulation item).

Overdue Materials (Reserve Articles): \$.25 per day on three-day reserve and seven-day items (no maximum); \$.25 per hour on two-hour reserve items (no maximum).

2. Lovejoy Library Accounts Receivable Service Charge. Service charge placed upon each item not paid in regular course and therefore added to an accounts receivable billing: \$1.00 per item.
3. Banking Check Return Penalty. Charged for each check returned for insufficient funds or which otherwise is a bad check: \$2.00 first check returned, \$5.00 for second check returned, \$10.00 for third check returned, \$10.00 for fourth check returned, plus additional appropriate University or legal action including prosecution.
4. Textbook Rental Late Return Charge. Assessed for late or delinquent return of textbooks rented from Textbook Rental Service: \$1.00 each textbook.
5. Parking and Traffic Regulatory Assessments. Charges assessed persons in violation of promulgated University policies and regulations governing automobile parking and traffic on University properties are as follow:
 

Registration Violation	\$5.00
Moving Violation	\$5.00
Parking Violation	\$1.00 if paid within 5 days of citation \$3.00 thereafter
6. Late Registration Fee. Graduate School: \$5.00.
7. Broken Equipment Fee. For Anthropology 375 field methods course. Variable cost.
8. Charge for Duplicate ID Badge. The Bursar's Office charges \$2.00 to replace ID badges for students and staff.

#### CHARGES FOR SPECIAL NON-INSTRUCTIONAL SERVICES AND PRIVILEGES

These charges are special purpose, incidental charges assessed for non-instructional services or privileges provided through the University. These charges are not of general application nor are they assessed as a condition of enrollment.

They are designed to cover operating costs of the services being provided. Charges for special non-instructional services and privileges are as follow:

1. University Parking Permits (License). Assessed each regularly enrolled student and employee for license to park registered vehicles in University parking lots, as follow:
 

Faculty/Staff Regular Permit (Blue)	\$8.00 per year
Student Regular Permit (Red)	\$5.00 per year
Inner Lot/Special Permit (Green)	\$20.00 per year
  
2. Student Health Insurance. Collected from students opting for health insurance coverage, pursuant to an agreement with the Page Insurance Agency, Mt. Vernon, Illinois, according to the following schedule:
 

Single student	\$13.25
Married couple	\$33.25
Married couple with dependents	\$46.50
  
3. Broadcasting Service Charges. Charges fixed for work contracted in the University's Broadcasting Service studios:
 

Television Production Taping Rates	\$200.00 per hour
Post Production Editing	\$ 30.00 per hour
Dubbing	\$ 60.00 per hour
Screening and Distribution	\$ 30.00 per hour
(Increments computed on a quarter hour basis)	
  
4. Lost Keys Charges. \$2.00 in all cases, except \$5.00 for University Housing facilities.
  
5. Delinquency Study and Youth Development Center. Charges exist for various publications. See Schedule E attached.
  
6. Speech and Hearing Clinic Fees. Diagnostic service/speech disorders: \$10.00; Diagnostic service/hearing disorders: \$10.00; Speech or hearing therapy: \$2.00 per hour.
  
7. Housing Check-out Default Charges. Labor and materials necessary to clean or repair University Housing rental units are charged-back against tenants who default on lease provision to return premises in cleaned condition and without damage other than normal wear and tear. Present charges in such cases normally are as follow: Painting unit: \$550.00;





15. Center for Urban and Environmental Research and Services.

\$3.00 charge for each monograph to offset printing costs. Also charge for photo reproduction of out-of-print documents in the cost of printing.

16. Data Processing and Computing Center.

Various charges exist for various services. See Schedule F attached.

17. Reading Clinic Fee. Charge to parents of small children who are clients of the reading laboratory of the School of Education for children who require and seek diagnosis and treatment. \$10.00 per child per quarter.

18. Day Care Center Fee. Under School of Education the Day Care Center charges \$15.00 per week for all day, every day care.

19. Special Education Recreation and Remediation Summer Camp. Under the School of Education there are camp fees of \$5.00 application fee and \$30.00 for the 6 week session of camp.

20. Theater Rental. The School of Fine Arts charges fees for the use of the Communications Building Theater. See Schedule G attached.

21. Conference Fees. The University Office of Conferences and Institutes charges for conferences and programs on a self-supporting basis. The costs of a particular program are proportioned among the participants as a registration fee unless the program is sponsored or underwritten by another organization or body.

22. University Pay Parking Lot Rates.

Lot for General Office Building (Lot C):	\$ .05 for 15 min.
	.10 for 30 min.
	.25 for 75 min.

Visitor's Pay Lot (adjacent to University Center) (Lot B)	.10 for first hour or part
	.25 for any hour thereafter

## SCHEDULE A

STUDIO CHARGES

## Charges for Materials - Winter 1973

A charge for materials is charged for all studio courses as follows:

100a - \$3.00	386a/b/c/d - \$3.00
100b - \$3.00	393a/b/c/d - \$13.00
100c - \$3.00	401 - \$3.00
100d - \$3.00	402 - \$23.00
100e - \$3.00	410 - \$15.00
202a - \$13.00	420 - \$15.00
202b - \$15.00	441 - \$3.00
202c - \$7.00	466 - Check with instructor
202d - \$3.00	484a/b/c - \$3.00
202e - \$3.00	501 - \$3.00
202f - \$3.00	502 - \$23.00
202g - \$3.00	503 - \$3.00
300a - \$3.00	504 - \$23.00
300b - \$3.00	511 - \$15.00
300c - \$3.00	512 - \$15.00
300d - \$3.00	520 - \$15.00
302a/c - \$10.00	521 - \$15.00
302b - \$10.00	
305a/b/c/d - \$9.00	
310a/b/c/d - \$3.00	
358a/c - \$15.00	
358b/d - \$15.00	
384a - \$10.00	
384b - \$5.00	
384c - \$7.00	
384d - \$3.00	

PAPERS ON LANGUAGE & LITERATURESCHEDULE OF PRICES FOR OFFPRINTS

Number of Copies	Number of Pages						
	1-4	5-8	9-12	13-16	17-20	21-24	25-32
Without Covers							
400	\$12.60	\$20.10	\$27.60	\$35.00	\$43.10	\$50.95	\$65.20
200	9.50	14.60	19.50	24.35	29.70	34.85	44.50
100	7.95	11.85	15.45	19.00	23.00	26.80	34.15
75	7.25	11.20	14.50	17.70	21.50	25.30	31.80
50	6.50	10.50	13.50	16.40	20.00	23.80	29.50
With Separate Covers							
400	\$32.60	\$34.85	\$47.60	\$55.05	\$63.10	\$70.95	\$85.20
200	24.50	29.60	34.50	39.35	44.70	49.85	59.50
100	20.45	24.35	27.95	31.50	35.50	39.30	46.65
75	19.50	23.10	26.35	29.60	33.25	36.70	43.50
50	18.50	21.85	24.75	27.60	31.00	34.05	40.25



**FAST COPY RATES**  
Printing Rates

Schedule C

<u>Copies*</u>	<u>Charge**</u>	<u>Copies</u>	<u>Charge</u>
1-4	\$ 0.05@	500	\$ 3.00
5-10	0.03@	550	3.25
11-25	0.25	600	3.50
26-50	0.50	650	3.75
51-75	0.75	700	4.00
76-100	1.00	750	4.25
150	1.25	800	4.50
200	1.50	850	4.75
250	1.75	900	5.00
300	2.00	950	5.25
350	2.25	1000	5.50
400	2.50	\$0.50 per 100	
450	2.75	over 1000 copies.	

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\*Copies made per original.

\*\*Charge based on number of  
copies per original.

**ASSEMBLY, STAPLING, & FOLDING RATES**

100	\$ 0.50	2600	\$ 5.20
200	0.72	2700	5.37
300	0.94	2800	5.54
400	1.16	2900	5.71
500	1.38	3000	5.88
600	1.60	3100	6.05
700	1.82	3200	6.22
800	2.04	3300	6.39
900	2.26	3400	6.56
1000	2.48	3500	6.73
1100	2.65	3600	6.90
1200	2.82	3700	7.07
1300	2.99	3800	7.24
1400	3.16	3900	7.41
1500	3.33	4000	7.58
1600	3.50	4100	7.75
1700	3.67	4200	7.92
1800	3.84	4300	8.09
1900	4.01	4400	8.27
2000	4.18	4500	8.43
2100	4.35	4600	8.60
2200	4.52	4700	8.77
2300	4.69	4800	8.94
2400	4.86	4900	9.11
2500	5.03	5000	9.28

(Total number of copies (X) total number of plates.)

There is an additional charge of \$0.17 per hundred copies over  
5000, and an additional charge of \$1.70 per thousand over 5000.



Continuing Dental Education  
Southern Illinois University at Edwardsville  
School of Dental Medicine

October 1-2, 1972 Sunday and Monday	210	TEMPOROMANDIBULAR JOINT DYSFUNCTION (DIAGNOSIS AND TREATMENT) Dr. Richard E. Coy and staff Fee - \$65
November 15, 1972 Wednesday	211	COMMON ORAL AND DENTAL DISEASES Dr. J. B. Whitten Fee - \$35
November 19-20, 1972 Sunday and Monday	212	MINOR TOOTH MOVEMENT FOR CHILDREN; WHAT'S NEW IN PEDODONTICS Dr. Joseph M. Sim Fee - \$65
December 7, 1972 Thursday	213	PRINCIPLES OF ORAL SURGERY Dr. Bruno W. Kwapis Fee - \$35
January 7-8, 1973 Sunday and Monday	301-1	ORTHODONTICS FOR THE GENERAL PRACTITIONER Dr. Sheldon W. Rosenstein Fee - \$150
January 21-22, 1973 Sunday and Monday	302	ELECTROSURGERY IN MODERN DENTISTRY Dr. John E. Flocken and staff Fee - \$125    Enrollment Limit: 32
February 21-22, 1973 Wednesday and Thursday	301-2	CEPHALOMETRICS IN CLINICAL PRACTICE Dr. Peter G. Sotiropoulos and staff Fee - \$150
March 4-5, 1973 Sunday and Monday	303	FIXED PROSTHODONTICS Dr. James D. Harrison and staff Fee - \$65
March 14, 1973 Wednesday	304	OFFICE MANAGEMENT AND PRACTICE ADMINISTRATION CONCEPTS Fee - \$35 (dentist); \$15 (dental auxiliary)
March 28-29, 1973 Wednesday and Thursday	301-3	CLINICAL ORTHODONTICS: DIAGNOSIS AND TREATMENT Dr. Philip Levens and staff Fee - \$150
April 18, 1973 Wednesday	305	PREVENTION IN DENTISTRY Dr. Naseeb L. Shory Fee - \$35 (dentist); \$15 (dental auxiliary)
April 25, 1973 Wednesday	306	OPERATIVE DENTISTRY TODAY Dr. Frederic Custer and staff Fee - \$35
May 6-7, 1973 Sunday and Monday	307	PRINCIPLES OF SURVEYING AND DESIGNING: THE CLASPED PARTIAL DENTURE Dr. Gilbert N. Zoeller and Dr. Richard E. Coy Fee - \$50
June 4-7, 1973 Monday thru Thursday	301-4	LABORATORY ORIENTATION IN ORTHODONTIC TECHNIQUES Dr. Sheldon W. Rosenstein and Dr. Bailey N. Jacobson Fee - \$250
June 20-22, 1973 Wednesday thru Friday	309	EXPANDED DUTIES FOR AUXILIARIES Dr. Ralph E. Knowles, Jr. Fee - \$60

## Schedule E

Delinquency Study and Youth Development Center

## Fees:

- |    |  |         |
|----|--|---------|
| 1. | "Curriculum Development Program for Preschool Teacher Aides"   | \$1.50  |
| 2. | "Proposal for a New Unit of Instruction, Bachelor of Arts in Human Services"                           | \$2.50  |
| 3. | "A National Survey of Juvenile Detention Facilities"   | \$2.50  |
| 4. | "Juvenile Center Manual, Hennepin County"  | \$2.00  |
| 5. | "A Study of the Educational Program that Exists for Juveniles Detained in Detention Homes in the U.S." | \$2.50  |
| 6. | "A Survey of Community Alternatives to the Incarceration of Youth: Corrections in the Community"       | \$2.00  |
| 7. | Film rental for "Behavioral Observation"   | \$10.00 |



Data Processing and Computing Center Costs

1.	Computer Time		\$125.00/hour
2.	Computer Print Out		
	11 x 14 $\frac{1}{2}$	1 part	3.50/1000 pages
	"	2 "	8.70 "
	"	3 "	13.20 "
	"	4 "	17.10 "
	"	5 "	23.65 "
	"	6 "	28.50 "
3.	Computer Punch Out		1.05/1000 cards
4.	Keypunch and Verifying		5.00/hour
5.	Consulting/Analysis/Programming		15.00/hour
6.	Set Up and Installation		Negotiated at time of contract.

## Schedule G

CHARGES

- I. University users of the Communications Building theater will be charged for the actual cost of Physical Plant's services and student wages. There will be no rental fee to cover overhead expenses.
- II. Non-university users will be charged for the following:
- A. Exact cost of Physical Plant charges:
  - B. Average cost of student workers.
  - C. Civil Service supervisory personnel @ \$7.50 per hour.
  - D. Rental fee ( for 4 Hours or any part thereof)

Per Rehearsal

Theatrical Presentation	\$50.00
Non-Theatrical Presentation	35.00

Per Performance

Theatrical	\$75.00
Non-Theatrical	50.00

## SAMPLE OF AUTHORIZING MEMORANDUM



Office of the President /

July 1, 1973

MEMO TO: B. D. Hudgens  
Ken Hacker

FROM: John S. Rendleman

A handwritten signature in cursive script that reads 'JS Rendleman'.

SUBJECT: Authorization of Bank Check Return Penalty Charges

This confirms that the following charges in the Bursar's Office are hereby authorized.

Bank check return penalties (for bad checks or checks returned due to insufficient funds):

First Check Returned	\$ 2.00
Second Check Returned	\$ 5.00
Third Check Returned	\$10.00
Fourth and Subsequent Returns	\$10.00*

\*Note that on the fourth and subsequent returns, the University reserves the right to take additional appropriate legal and University action, including criminal prosecution.

These charges are authorized as Regulatory charges pursuant to authority delegated to me by the Board of Trustees in the general policy on fees and charges enacted March 9, 1973.

cc: John Paul Davis  
James F. Metcalf



The Chair then recognized President Rendleman, who presented the following preliminary report in compliance with the Board's request, and stated that a complete report of expenses and revenues will be presented to the Board after the Mississippi River Festival season is over:

PRELIMINARY REPORT OF OPERATING REVENUE  
AND EXPENSES FOR THE 1973 MRF SEASON, SIUE

In the process of the Executive Committee's review and approval of contracts for the 1973 Mississippi River Festival season, it was suggested that the Board be provided, in August, a preliminary report on operating expenses and revenues associated with the 1973 Festival. The University is pleased to provide the attached preliminary report for the Board's information. It is based upon estimates of operating expenses for the number of concerts scheduled, and revenues to be derived (based upon attendance estimates for each concert). The University feels comfortable with the revenue estimates contained in this report inasmuch as attendance for the first week of the Festival in reality exceeded attendance projections made by Festival officials.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE  
OPERATING STATEMENT (preliminary)  
REVENUES AND EXPENSES  
1973 MRF

EXPENSES

(1.)	Student Wages (usher, gate, marshalls, supervisors)	\$18,813.00
(2.)	Box Office Expense (wages, telephone, etc.)	12,546.00
(3.)	Sound and Audio Director	6,400.00
(4.)	Tentmaster	2,000.00
(5.)	Tentmaster Assistants (labor)	10,159.00
(6.)	Concert Manager Assistant (including secretarial)	<u>2,800.00</u>
		<u>\$52,718.00</u>

REVENUE

Contract with MRF, Inc.	\$40,000.00
OPAF May Concert Excess Income	<u>1,859.00</u>
	<u>\$41,859.00</u>

OUTDOOR PERFORMING ARTS FACILITY  
1973 MISSISSIPPI RIVER FESTIVAL  
FOOD SERVICE and PARKING  
PRELIMINARY REVENUE AND EXPENSE ESTIMATES

FOOD SERVICE

Estimated Gross Sales Income	\$56,000
Cost of Goods Sold	50% of gross
Cost of Labor and Service	44% of gross
Estimated Excess Income over Expenses	\$ 3,100

PARKING

Student Wages* (Attendants, Cashier, Supervisor)	\$ 9,923
Equipment	275
Shuttle Bus	<u>8,250</u>
Total Expenses	18,448
Thirty-four concerts Estimated 38,114 cars	<u>19,058</u>
Estimated Excess Income over Expenses	<u><u>\$ 610</u></u>

\*\$450 paid by Business Affairs prior to June 30 covering training and May concert expenses.



The Chair then recognized President Rendleman, who announced that between this and the next Board meeting someone will be recommended to the Board for the Dean of the School of Business. He also announced that in working with the City of East St. Louis, a Day Care Center will be established in the Broadview Hotel which will be the fourth such center to be operated by the East St. Louis city administration, for which SIUE will provide 3,600 square feet of space. Children of SIUE students, State Community College students, and others eligible under the State of Illinois guidelines will utilize the service.

The Chair then recognized Dr. Brown, who presented the following informational item, and requested Mr. Burger to comment on the Operating Appropriations and Mr. Gallegly to comment on the Capital Appropriations:

BOARD STAFF REPORT: SOUTHERN ILLINOIS UNIVERSITY SYSTEM APPROPRIATIONS,  
FISCAL YEAR 1973-74

(1) Operating Appropriations

- A. Southern Illinois University System
- B. Southern Illinois University at Carbondale
- C. Southern Illinois University at Edwardsville
- D. System Offices

(2) Capital Appropriations

## SOUTHERN ILLINOIS UNIVERSITY SYSTEM

287

(1) A

## Operating Appropriations, Fiscal Year 1973-74

	Original Request as Revised 11/17/72	BHE Recommendations 2/6/73, Appropriated by GA, 6/30/73	BHE "Allocation" of Governor's Budget 5/1/73	Appropriations as Reduced and Signed by Governor as of 7/16/73
1. <u>FY 1973 Budget, excluding Retirement</u>	\$ 81,221,565	\$81,221,588	\$81,221,588	\$81,221,588
2. <u>Less: Reallocations</u>	--	(2,981,974)	--	(1,580,446)(A)
3. <u>FY 1973 after Reallocations</u>	<u>81,221,565</u>	<u>78,239,614</u>	<u>81,221,588</u>	<u>79,641,142</u>
4. <u>FY 1974 Increases (Decreases) Requested</u>				
5. <u>New, Improved, Expanded Programs</u>				
6.     Health Related	9,265,370	4,300,099	4,253,099	4,253,099
7.     Other Programs	<u>4,334,922</u>	<u>1,234,200</u>	--	--
8. <u>Total Programs</u>	<u>13,600,292</u>	<u>5,534,299</u>	<u>4,253,099</u>	<u>4,253,099</u>
9. Salary Adjustments	8,338,606	2,814,796	--	2,814,796(A)
10. Equipment Base Adjustments	(795,490)	--	--	--
11. Price Increases	1,439,496	627,662	--	--
12. Operation of New Facilities	1,010,857	711,142	--	127,616
13. Enrollments Adjustments	(1,148,771)	--	--	--
14. Other (Refunds, Student Aid, Computers, Health Overhead, etc.)	<u>60,915</u>	<u>293,123</u>	<u>11,919</u>	<u>12,729</u>
15. <u>Net Increases in Requests</u>	<u>22,505,905</u>	<u>9,981,022</u>	<u>4,265,018</u>	<u>7,208,240</u>
16. <u>Total for FY 1974, excluding Retirement</u>	<u>103,727,470</u>	<u>88,220,636</u>	<u>85,486,606</u>	<u>86,849,382</u>
17. <u>Employer Retirement Contributions</u>	<u>10,374,145</u>	<u>3,684,000(B)</u>	<u>3,684,000</u>	<u>2,167,500</u>
18. <u>Total for FY 1974, including Retirement</u>	<u>\$114,101,615</u>	<u>\$91,904,636</u>	<u>\$89,170,606</u>	<u>89,016,882</u>
19. <u>Rentals to Illinois Building Authority (not controlled by SIU)</u>				<u>3,468,105</u>
20. <u>Total Appropriations, S.B. 503 as Reduced</u>				<u>\$92,484,987</u>

(A) For the SIU System, salary increase funds totaling \$2,814,796 (original BHE recommendation) were to be provided by new General Revenue funds in the amount of \$1,234,350, supplemented by a System internal "reallocation" of funds in amount of \$1,580,446, as recommended by BHE at its June 5, 1973, meeting.

(B) The BHE recommendation was \$3,684,000, as shown. The SIU System inserted the Retirement System calculation of \$10,024,000 in the Appropriations Bill, as voted by the General Assembly.

## SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

(1) B

## Operating Appropriations, Fiscal Year 1973-74

	Original Request as Revised 11/17/72	BHE Recommendations 2/6/73, Appropriated by GA, 6/30/73	BHE "Allocation" of Governor's Budget 5/1/73	Appropriations as Reduced and Signed by Governor as of 7/16/73
1. <u>FY 1973 Budget, excluding Retirement</u>	\$53,564,292	\$53,564,292	\$53,564,292	\$53,564,292
2. Less: Reallocations	--	(2,008,114)	--	(1,064,300)(A)
3. Add: Decentralization of Internal Audit Function	123,440	123,440	123,440	123,440
4. FY 1973 after Reallocations and Decentralization of Internal Audit Function	53,687,732	51,679,618	53,687,732	52,623,432
5. <u>FY 1974 Increases (Decreases) Requested</u>				
6. New, Improved, Expanded Programs				
7. Health Related	7,992,980	4,159,099	4,159,099	4,159,099
9. Other Programs	2,187,168	414,200	--	--
9. Total Programs	10,180,148	4,573,299	4,159,099	4,159,099
10. Salary Adjustments	5,874,017	1,894,119	--	1,894,119(A)
11. Equipment Base Adjustments	(372,842)	--	--	--
12. Price Increases	827,049	352,980	--	--
13. Operation of New Facilities	644,776	583,642	--	104,736
14. Enrollment Adjustments	(1,252,258)	--	--	--
15. Other (Refunds, Student Aid, Computers, Health Overhead, etc.)	(55,564)	213,604	(45,000)	(45,000)
16. Net Increases in Requests	15,845,326	7,617,644	4,114,099	6,112,954
17. <u>Total for FY 1974, excluding Retirement</u>	<u>\$69,533,058</u>	<u>\$59,297,262</u>	<u>\$57,801,831</u>	58,736,386
18. Employer Retirement Contributions				1,454,400
19. <u>Total for FY 1974, including Retirement</u>				<u>\$60,190,786</u>

Footnote: (A) For SIUC, salary increase funds totaling \$1,894,119 (original BHE recommendation) were to be provided by new General Revenue funds in the amount of \$829,819, supplemented by a SIUC internal "reallocation" of funds in amount of \$1,064,300, as recommended by BHE at its June 5, 1973, meeting.



## SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

(1) C

## Operating Appropriations, Fiscal Year 1973-74

	Original Request as Revised 11/17/72	BHE Recommendations 2/6/73, Appropriated by GA, 6/30/73	BHE "Allocation" of Governor's Budget 5/1/73	Appropriations as Reduced and Signed by Governor as of 7/16/73
1. <u>FY 1973 Budget, excluding Retirement</u>	\$26,668,096	\$26,668,096	\$26,668,096	\$26,668,096
2. Less: Reallocations	--	(973,860)	--	(516,146) (A)
3. Add: Decentralization of Internal Audit Function	98,560	98,560	98,560	98,560
4. <u>FY 1973 after Reallocations and Decentralization of Internal Audit Function</u>	<u>26,766,656</u>	<u>25,792,796</u>	<u>26,766,656</u>	<u>26,250,510</u>
5. <u>FY 1974 Increases (Decreases) Requested</u>				
6. New, Improved, Expanded Programs				
7. Health Related	1,272,390	141,000	94,000	94,000
8. Other Programs	2,147,754	820,000	--	--
9. Total Programs	<u>3,420,144</u>	<u>961,000</u>	<u>94,000</u>	<u>94,000</u>
10. Salary Adjustments	2,437,298	898,350	--	898,350 (A)
11. Equipment Base Adjustments	(422,648)	--	--	--
12. Price Increases	603,747	265,982	--	--
13. Operation of New Facilities	366,081	127,500	--	22,500
14. Enrollment Adjustments	103,487	--	--	--
15. Other (Refunds, Student Aid, Computers, Health Overhead, etc.)	<u>116,479</u>	<u>79,519</u>	<u>56,919</u>	<u>56,919</u>
16. <u>Net Increases in Requests</u>	<u>6,624,588</u>	<u>2,332,351</u>	<u>150,919</u>	<u>1,072,149</u>
17. <u>Total for FY 1974, excluding Retirement</u>	<u>\$33,391,244</u>	<u>\$28,125,147</u>	<u>\$26,917,575</u>	<u>\$27,322,659</u>
8. Employer Retirement Contributions				<u>695,800</u>
9. <u>Total for FY 1974, including Retirement</u>				<u>\$28,018,459</u>

Footnote: (A) For SIUE, salary increase funds totaling \$898,350 (original BHE recommendation) were to be provided by new General Revenue funds in the amount of \$382,204, supplemented by a SIUE internal "reallocation" of funds in amount of \$516,146, as recommended by BHE at its June 5, 1973, meeting.

SOUTHERN ILLINOIS UNIVERSITY SYSTEM OFFICES  
Operating Appropriations, Fiscal Year 1973-74

	Original Request as Revised <u>11/17/72</u>	BHE Recommendations 2/6/73, Appropriated by GA, <u>6/30/73</u>	BHE "Allocation" of Governor's Budget <u>5/1/73</u>	Appropriations as Reduced and Signed by Governor as of <u>7/16/73</u>
1. <u>FY 1973 Budget, excluding Retirement</u>	\$ 989,177	\$ 989,200	\$ 989,200	\$ 989,200
2. <u>Less: Decentralization of Internal Audit Function</u>	<u>(222,000)</u>	<u>(222,000)</u>	<u>(222,000)</u>	<u>(222,000)</u>
3. <u>Adjusted FY 1973 Budget after Decentralization of Internal Audit Function</u>	<u>767,177</u>	<u>767,200</u>	<u>767,200</u>	<u>767,200</u>
4. <u>FY 1974 Increases Requested</u>				
5. <u>Salary Adjustments</u>	27,291	22,327	--	22,327
6. <u>Price Increases</u>	8,700	8,700	--	--
7. <u>Other (Rounding Factor)</u>	--	--	--	810
8. <u>Net Increases in Requests</u>	<u>35,991</u>	<u>31,027</u>	<u>--</u>	<u>23,137</u>
9. <u>Total for FY 1974, excluding Retirement</u>	<u>\$ 803,168</u>	<u>\$ 798,227</u>	<u>\$ 767,200</u>	\$ 790,337
10. <u>Employer Retirement Contributions</u>				<u>17,300</u>
11. <u>Total for FY 1974, including Retirement</u>				<u>\$ 807,637</u>

## Capital Appropriations, Fiscal Year 1973-74

## Annual 1973-74

	Orig. Request Board of Trustees 6-16-72	Rev. Request Board of Trustees 11-17-72	BHE Staff Recommendations 11-8-72	Rev. BHE Staff Recommendations 12-5-72(1)	House & Senate Approval	Approved by the Governor
New Capital Appropriations (General Revenue)						
Carbondale Springfield	\$ 9,528,450 2,122,000	\$ 9,633,090 2,122,000	\$1,398,000 724,000	\$2,243,500(4) 739,000	\$ 110,000 --	\$ 35,000 --
Edwardsville Alton	11,650,450 6,940,537 420,000 7,360,537	11,755,090 6,940,537 420,000 7,360,537	2,122,000 174,550 100,000 274,550	2,982,500 404,550(5) 150,000 554,550	110,000 140,000 -- 140,000	35,000 -- -- --
Combined	19,010,987	19,115,627	2,396,550	3,537,050	250,000	35,000

## New Bond Funded Projects

## (IBA 69-70 thru 71-72, CDB 72-73 thru 73-74)

Carbondale Springfield	5,102,500 --	5,102,500 --	2,500,000 --	2,417,800 --	827,200 575,000	315,000 75,000
Edwardsville Alton	5,102,500 9,539,155(3) --	5,102,500 11,789,155(3) --	2,500,000 --	2,417,800 2,250,000(2) --	1,402,200 -- 100,000	390,000 -- --
Combined	9,539,155 14,641,655	11,789,155 16,891,655	2,500,000 --	2,250,000 4,667,800	100,000 1,502,200	-- 390,000
TOTAL GR&CDB	\$33,652,642	\$36,007,282	\$4,896,550	\$8,204,850	\$1,752,200	\$425,000

## Totals GR&amp;CDB

Carbondale Springfield	14,630,950 2,122,000	14,735,590 2,122,000	3,898,000 724,000	4,661,300(4) 739,000	937,200 575,000	350,000 75,000
Edwardsville Alton	16,752,950 16,479,692 420,000 16,899,692 \$33,652,642	16,857,590 18,729,692 420,000 19,149,692 \$36,007,282	4,622,000 174,550 100,000 274,550 \$4,896,550	5,400,300 2,654,550(5) 150,000 2,804,550 \$8,204,850	1,512,200 140,000 100,000 240,000 \$1,752,200	425,000 -- -- -- \$425,000

(4) BHE added \$80,000 for feasibility study of Small Group Buildings for Law School. BHE Meeting 12-5-72

(5) BHE added \$90,000 for rehab. work at Broadview Hotel. BHE Meeting 12-5-72

	Annual 72-73	Annual 71-72	Annual 70-71	Annual 69-70
Carbondale Springfield	\$ 485,126 122,000	\$ 138,000 721,000	\$ 404,382 738,000	\$ 3,372,500 500,000
Edwardsville Alton	607,126 160,350 -- 160,350	859,000 -- 2,394,000 2,394,000	1,142,382 239,506 -- 235,506	3,872,500 1,234,000 -- 1,234,000
Combined	767,476	3,253,000	1,381,888	5,107,500

(1) after review of 11-8-72 BHE staff recommendations with SIUC, SIUE & SIU System representatives

(2) for purchase of Parks Air College

(3) includes projects to be funded from "Other Sources":

Portion of P. E. Building	\$1,900,000
Portion of TV Facilities-Equipment	\$420,000
	<u>\$3,320,000</u>



The Chair without objection recessed the meeting for lunch. The time was 12:20 p.m.

At 1:30 p.m., the meeting resumed. The Chair announced that the deferred item, Submission of FY 1974-75 Budget Request to Board of Higher Education, would be next considered. The following reports were before the Board for information and approval and are omitted here in the interest of economy and placed on file in the Office of the Board of Trustees:

Southern Illinois University at Edwardsville  
 Mission and Scope  
 University Technical Plan  
 Operating Appropriation Request - FY 75  
 Capital Budget Priority List - Fiscal Year 1975

Southern Illinois University at Carbondale  
 Mission and Scope  
 Technical Plan - Fiscal Year 1975  
 Annual Budget Request for Operations - 1974-75  
 Capital Budget Requests for FY75, Carbondale Campus and  
 Springfield Medical Campus

Southern Illinois University System Offices  
 Resource Allocation and Management Program, Operating  
 Requirements, Budget Year 1974-1975

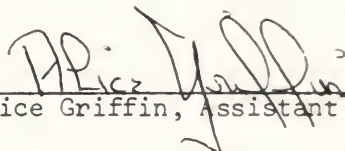
The Chair then recognized President Rendleman, who presented SIUE's Mission and Scope statement, University Technical Plan, and Operating and Capital Budget components of Resource Requirements Plan, with the explanation that the Resource Requirements Plan had been submitted in a preliminary form and would be presented to the Board in September with finalized operating and capital budget details.

After considerable discussion regarding the apparent inconsistency of the stated goals of Master Plan - Phase III with the budgetary policies of the Governor and the Board of Higher Education, the Chair recognized President Derge, who presented SIUC's Mission and Scope statement, Technical Plan, and Operations and Capital Budget components of Resource Requirements Plan.

After further discussion concerning enrollment figures, recruitment of students, size of the first class of the new law school, plans for dental buildings, and remodeling of the Broadview Hotel, Mr. Fischer moved approval of Mission and Scope, Technical Plan, Resource Requirements Plan, Budget Requests for Operating and Capital, FY 1974-75, for both Universities, and the System Offices Resource Allocation and Management Program, Operating Requirements for FY 1974-75. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Haney moved that the meeting be adjourned to convene in executive session, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 2:05 p.m.

  
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Alice Griffin, Assistant Secretary

September 14, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 9:35 a.m., Friday, September 14, 1973, in Ballroom "B" of the Student Center, Carbondale campus. The regular Chairman being present, the meeting was called to order. The Chair requested Mrs. Alice Griffin, Assistant Secretary, to serve as Secretary until Mr. Rowe arrived. The following members of the Board were present:

Mr. William W. Allen  
 Mrs. Margaret Blackshere  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. Harold R. Fischer, Vice-Chairman  
 Mr. Richard A. Haney  
 Mr. W. Victor Rouse  
 Mr. Harris Rowe, Secretary (Arrived at 10:30 a.m.).

Executive Officers present were:

Dr. David R. Derge, President, SIUC  
 Dr. Andrew J. Kochman, Vice-President and Provost, SIUE,

and the following Executive Officer was absent:

Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
 Mr. Clifford R. Burger, Financial Officer  
 Dr. H. Edward Flentje, Deputy Chief of Board Staff  
 Mr. Robert L. Gallegly, Treasurer  
 Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present.

The Chair recognized President Derge, who requested withdrawal of "Authorization to Change the Name of the Rehabilitation Administration Degree Program, SIUC" from the agenda. The Chair stated President Rendleman had requested by telephone the withdrawal of "Office of Alternative Instructional Systems, SIUE" from the agenda, and the deferral of "Statement of Policy for Student Publications, SIUE."

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meetings held August 10 and September 6, 1973, the reception of Reports of Purchase Orders and Contracts, July, 1973, SIUE and SIUC, and the approval of other designated noncontroversial matters.

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JULY, 1973, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of July, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Leslie J. Cochren (b. Saint Louis, Missouri, 7/28/48) as Counselor (Admissions) in the Office of Admissions and Records effective August 1, 1973, on a fiscal year basis. B.A., Southern Illinois University. \$1,000.00
2. Mr. James A. Dalton (b. Abington, Pennsylvania, 7/8/41) as Assistant Professor of Economics in the School of Business effective September 24, 1973, on an academic year basis. Ph.D., Boston College. \$1,790.00
3. Mr. Ruges R. Freeman, Jr., (b. Saint Louis, Missouri, 2/25/17) as Coordinator in Secondary Education in the School of Education effective August 15, 1973, on a fiscal year basis, and Associate Professor of Secondary Education in the School of Education on an academic year basis. Ph.D., Washington University. \$1,666.00
4. Mr. John M. Reynolds (b. Washington County, Virginia, 6/25/24) as Professor in the School of Dental Medicine effective August 15, 1973, on a fiscal year basis. D.D.S., Medical College of Virginia. \$2,500.00

B. Conditional Appointment

Mrs. Sharon Gale Levin as Researcher in the Center for Urban and Environmental Research and Services and Visiting Lecturer of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.A., University of Michigan. She is a candidate for the Doctor of Philosophy degree at the University of Michigan. At such time as the doctor's degree requirements have been completed, she is to serve as Visiting Professor of Economics in the School of Business, with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Vis. Lect.,  
\$1,500.00;  
Vis. Prof.,  
\$1,600.00

C. Term Appointments

1. Mr. Richard R. Anderson as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the

period September 1, 1973, to July 1, 1974. D.D.S., University of Missouri at Kansas City. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 266.67

2. Mrs. Lynn D. Burch as one-half time Assistant in the School of Nursing for the Fall, Winter and Spring Quarters. 1973-74. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 400.00

3. Mr. Terry D. Campbell as Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period August 1, 1973, to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,000.00

4. Mr. Daniel L. Corbett as Staff Assistant in the Upward Bound Program for the period July 1, 1973, to July 1, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 900.00

5. Mr. Glen Frank Dille as Assistant Professor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., Tulane University. \$1,200.00

6. Mrs. Muriel A. Grimmett as Staff Assistant in the Upward Bound Program for the period July 1, 1973, to July 1, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 825.00

7. Mr. William J. Kelly, Jr., as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., University of Pennsylvania. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 166.67

8. Mr. George M. Killenberg as Instructor of Mass Communications in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74. M.A., Southern Illinois University. \$1,175.00

9. Mrs. Nancy Krchniak as Lecturer of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. M.A., Columbia University. \$1,100.00

10. Mr. Kenneth C. Marshall as twenty percent time Clinical Professor in the School of Dental Medicine for the

period September 1, 1973, to July 1, 1974. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00

11. Mrs. Fannie I. McCollum as Instructor in Experiment in Higher Education in the School of Education for the period July 16, 1973, to July 1, 1974. M.A., George Washington University. \$1,000.00

12. Miss Betty Jean Sanders as Lecturer in Experiment in Higher Education in the School of Education for the period July 16, 1973, to July 1, 1974. B.A., Southern Illinois University. \$ 833.33

13. Miss Marlene K. Schwent as one-half time Assistant in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 400.00

14. Miss Madge Skelly as Adjunct Professor of Speech and Theater in the School of Fine Arts, serving without salary, for the period July 1, 1973, to July 1, 1974. Ph.D., Saint Louis University.

15. Mr. John T. Sowle as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., Loyola Dental School. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 200.00

16. Mrs. Roslyn K. Sykes as one-half time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S., University of Missouri at Columbia. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 525.00

17. Mr. William T. Tighe as Coordinator (of Special Programs) in the Office of Student Activities for the period July 16, 1973, to July 1, 1974. B.A., Southern Illinois University. \$ 834.00

18. Mr. Harry E. Tomasche as thirty-three percent time Visiting Professor of Physics in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of Illinois. \$ 440.55



19. Mr. Ronald G. Trimmer as Assistant Project Director in the Upward Bound Program for the period July 1 to September 16, 1973, and as seventy percent time Assistant Project Director in the Upward Bound Program for the period September 16, 1973, to July 1, 1974. B.A., Blackburn College. Salary to be paid from restricted funds. \$1,266.00;  
\$ 886.20

20. Mr. David S. Wiltsie as twenty percent time Clinical Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. M.D., University of Pennsylvania School of Medicine. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 500.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Elven Davis as Project Director of the Upward Bound Program for the period July 1, 1973, to July 1, 1974.

2. Mr. Walter Ebbesmeyer as forty-five percent time Staff Assistant in the Upward Bound Program for the period July 1, 1973, to July 1, 1974.

3. Mr. Joel Margalit as Adjunct Associate Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.

4. Mr. James J. Reidelberger as Project Coordinator in the Delinquency Study and Youth Development Center for the period August 1, 1973, to February 1, 1974. Salary to be paid from restricted funds.

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. George R. Arnold, Associate Professor of Engineering in the School of Science and Technology and Research Associate in the Center for Urban and Environmental Research and Services. to be paid from restricted funds and State of Illinois funds, rather than State of Illinois funds, for the period August 1 to December 1, 1973.

2. Mr. Robert L. Barringer to serve as Lecturer of Management Science in the School of Business, rather than Visiting Professor, with salary to be paid from State of Illinois funds, rather than restricted funds, for the Fall, Winter and Spring Quarters, 1973-74.

3. Mr. Julius Brown, Chairman and Professor of Engineering in the School of Science and Technology, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as President of the University Senate for the period July 1, 1973, to July 1, 1974.

4. Mr. James A. Dalton to serve as Assistant Professor of Economics in the School of Business on continuing, academic year appointment, with salary to be paid from State of Illinois funds, effective September 24, 1973, rather than Visiting Professor of Economics in the School of Business on term appointment for the Fall, Winter and Spring Quarters, 1973-74, with salary to be paid from restricted funds, as reported previously.

5. Mr. Don F. Davis, Associate Professor of Art and Design in the School of Fine Arts, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Faculty Welfare Council, for the Fall, Winter and Spring Quarters, 1973-74.

6. Mr. Walter L. Eckhardt, Jr., to serve as Visiting Professor of Finance in the School of Business due to completion of the doctor's degree, rather than as Assistant Professor upon completion of the doctor's degree as reported previously, with monthly salary increase, for the Fall, Winter and Spring Quarters, 1973-74. Salary to be paid from restricted funds.

\$1,650.00  
rather than  
\$1,500.00

7. Mrs. Eleanor Ellis, Staff Assistant in the Center for Urban and Environmental Research and Services, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period August 1, 1973, to December 1, 1973.

8. Mr. George C. Grant, Assistant Professor in Lovejoy Library, to serve also as Assistant Director (for Public Services) of Lovejoy Library, rather than Assistant Director of Lovejoy Library as reported previously, effective July 1, 1973.

9. Mr. Robert B. Hawkins, Professor of Speech and Theater in the School of Fine Arts, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Student Affairs Council, for the Fall, Winter and Spring Quarters, 1973-74.

10. Mr. George A. Henderson, Associate Professor of Physics in the School of Science and Technology, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Corresponding Secretary of the University Senate for the Fall, Winter and Spring Quarters, 1973-74.
11. Mr. Eugene Herscher, Associate Professor in Lovejoy Library, to serve also as Assistant Director (for Technical Services) of Lovejoy Library, rather than Assistant Director of Lovejoy Library as reported previously, effective September 1, 1973.
12. Mr. Gary L. Hull, Assistant Professor of Instructional Technology in the School of Education, to serve also as Chairman of Instructional Technology in the School of Education, on fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, for the period September 16, 1973, to September 16, 1974. \$1,675.00  
rather than  
\$1,600.00
13. Mrs. Laura Reed Joost to serve as full-time Lecturer in Lovejoy Library, rather than one-half time Lecturer, with monthly salary increment to reflect additional administrative responsibilities, for the period September 1, 1973, to July 1, 1974. \$1,000.00  
rather than  
\$ 455.00
14. Mrs. Carmen Deist Kerr to serve as Assistant to the Director of Student Work and Financial Assistance, rather than Staff Assistant in the Office of Student Work and Financial Assistance, with monthly salary increment to reflect additional administrative responsibilities, and salary to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the period August 1, 1973, to July 1, 1974. \$ 800.00  
rather than  
\$ 550.00
15. Mr. Stefan P. Krchniak, Associate Professor of Educational Administration in the School of Education, to serve also as Associate Dean (of Graduate Programs) in the School of Education on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 1, 1973. \$1,977.00  
rather than  
\$1,877.00
16. Mr. Roy E. Lee, Instructor of Health, Recreation and Physical Education in the School of Education, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective September 16, 1973
17. Mr. Eldon H. Madison, Associate Professor of Instructional Technology in the School of Education, to serve also



- as Chairman of Instructional Technology for the period September 1 to September 16, 1973, and to serve on academic year basis, rather than fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1973. \$1,980.00 rather than \$2,055.00
18. Mr. E. Theodore Mauger, Instructor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1973-74.
19. Mrs. Lucy McAneny to serve as full-time Academic Adviser in the Supplemental Instructional Program and in the School of Nursing, rather than as one-half time Academic Adviser in the Supplemental Instructional Program, with salary change accordingly, for the period July 1, 1973, to July 1, 1974. \$ 973.12 rather than \$ 486.56
20. Mr. John E. Megley, III, Professor of Management Science in the School of Business, to serve also as Consultant in the Office of the Vice President and Provost, on a fiscal year basis, with monthly salary increment to reflect additional administrative responsibilities, effective August 1, 1973. \$2,450.00 rather than \$2,360.00
21. Mr. Charles R. Miller, Staff Assistant in Audio Visual Services, to serve at increased monthly salary due to completion of the master's degree, effective July 1, 1973. \$ 940.00 rather than \$ 840.00
22. Mr. Richard B. Parker, Associate Professor of Biological Sciences in the School of Science and Technology, to serve also as Acting Program Director of Master of Science in Environmental Studies (Planning) on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 16, 1973. \$1,740.00 rather than \$1,640.00
23. Mr. John A. Richardson, Professor of Art and Design in the School of Fine Arts, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Past President of the University Senate, for the Fall, Winter and Spring Quarters, 1973-74.
24. Mr. Ivan L. Russell, Professor of Elementary Education in the School of Education, to serve also as Coordinator (of the Alton Teacher-Learning Center), rather than Associate Dean (of Graduate Programs), with monthly salary reduction to reflect relinquishment of certain administrative responsibilities, effective September 1, 1973. Appointment as Coordinator to remain on fiscal year basis. \$2,660.00 rather than \$2,760.00
25. Mrs. Mary Sue Schusky to serve as thirty-three percent time Assistant Professor of Instructional Technology in the

School of Education, with salary change accordingly, rather than full-time Assistant Professor of Instructional Technology in the School of Education, for the Fall Quarter, 1973.	\$ 391.05 rather than \$1,185.00
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26. Mr. Peter L. Simpson, Lecturer in the School of Humanities and Consultant in the Office of the President, to serve at increased monthly salary to reflect additional duties as secretary to the University Seminar at Edwardsville, for the period August 1, 1973, to July 1, 1974.	\$1,508.33 rather than \$1,425.00
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27. Mr. Lionel K. Walford, Professor of Physics in the School of Science and Technology, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Graduate Council, for the Fall, Winter and Spring Quarters, 1973-74.

28. Mr. Lewis C. Waters, Community Consultant in the Center for Urban and Environmental Research and Services, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period August 1, 1973, to December 1, 1973.

29. Mr. David J. Werner, Associate Professor of Management Science in the School of Business, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Curriculum Council, for the Fall, Winter and Spring Quarters, 1973-74.

30. Mr. Dorris W. Wilton, Assistant to the Director of Admissions and Records on a fiscal year basis, to serve also as Adjunct Assistant Professor of Historical Studies in the School of Social Sciences, for the Fall, Winter and Spring Quarters, 1973-74.

F. Leave Without Pay

Mr. Harold M. Schroder, Professor of Business Administration in the School of Business and Assistant Dean and Director (of Advanced Graduate Programs) in the Graduate School, for the Fall, Winter and Spring Quarters, 1973-74, to accept a temporary position in program development with the University of South Florida.

G. Withdrawal of Appointments

1. Mr. Thomas R. Ireland, Associate Professor of Economics in the School of Business, requests withdrawal of his appointment for the Fall, Winter and Spring Quarters, 1973-74, to accept a full-time position with Saint Louis University.

2. Mr. Michael Keran, Associate Professor of Economics in the School of Business, requests withdrawal of his appointment for the Fall, Winter and Spring Quarters, 1973-74, to accept a position with the Federal Reserve Bank of San Francisco.

#### H. Resignations

1. Mr. Mitchell Egeston, Counselor (Admissions) in the Office of Admissions and Records, effective August 1, 1973, to accept a position with Florissant Valley Community College.

2. Mr. Jerry C. Gibson, Instructor and Coordinator in Secondary Education in the School of Education, effective August 1, 1973, to accept employment elsewhere.

3. Mrs. Ruth Diak Klaus, Staff Assistant in the School of Social Sciences, effective August 1, 1973, to accept other employment.

4. Mr. John W. Martin, Instructor of Health, Recreation and Physical Education in the School of Education, effective September 15, 1973, to accept employment elsewhere.

5. Mrs. Carol M. Olejnik, Staff Assistant in the School of Business, effective August 11, 1973, for personal reasons.

#### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

##### A. Changes of Assignment, Salary and Terms of Appointment

- |  |   |
|--|---|
| 1. Mrs. Vaughnie J. Lindsay, Professor of Business Education in the School of Business, to serve also as Dean of the Graduate School, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 1, 1973.                 | \$2,500.00<br>rather than<br>\$2,280.00 |
| 2. Mr. Paul E. Sultan, Professor of Business Administration and Economics in the School of Business, to serve also as Dean of the School of Business, on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective September 1, 1973. | \$3,100.00<br>rather than<br>\$3,000.00 |

A Report of Temporary Appointments, 1972-73, SIUE, submitted for formal approval by the Board, has been placed on file in the Office of the Board of Trustees.



APPROVAL OF REASONABLE AND MODERATE  
EXTENSION: CONCENTRATION IN LINGUISTICS, SIUE

Southern Illinois University at Edwardsville proposes a reasonable and moderate extension of the existing master's degree program in English in order to provide a concentration in linguistics. This concentration will be accomplished by shifting requirements among existing courses for the M.A. in English except that one new course in applied semantics will be added. Supporting detail in respect to this reasonable and moderate extension has been placed on file in the Office of the Board of Trustees.

Resolution

WHEREAS, Southern Illinois University at Edwardsville has sufficient qualified faculty and now offers the requisite courses for an option in linguistics in its program leading to a Master of Arts in English, and

WHEREAS, The Department of English has determined that approximately 30 to 35 high school and junior college teachers in the area served by the University would be interested in enrolling in such a program option each academic quarter, and

WHEREAS, The introduction of such an option into the Master of Arts in English degree program will entail no additional allocation of funds to the Department of English or to the University, and

WHEREAS, The University desires to be responsive to the needs of its student clientele and the interests of its faculty, and

WHEREAS, It is not intended to meet these student needs and faculty interests through development of an independent graduate degree in linguistics,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a concentration in linguistics is established in the Master of Arts degree program in English at Southern Illinois University at Edwardsville as a reasonable and moderate extension of an existing program, and

BE IT FURTHER RESOLVED, That the Board of Higher Education be advised of this reasonable and moderate extension in conformity with prevailing BHE regulations.

## APPROVAL OF ANNUAL INTERNAL BUDGET FOR OPERATIONS, 1973-74

### Background

The Annual Internal Budget for Fiscal Year 1973-74 results from efforts that commenced eighteen months earlier with development of operating budget format and guidelines by the Board of Higher Education staff and representatives of the senior higher education systems and institutions.

The FY 1973-74 requests and supporting data were first submitted to the Board of Higher Education staff in October, 1972, followed by revised requests in mid-November.

The Board of Higher Education recommended operating budgets for the higher education systems at its meeting of February 6, 1973. Those recommendations were the basis for the SIU System report to the State Bureau of the Budget in mid-February, 1973, and the tables and narratives in that report were incorporated by the Bureau of the Budget into the Governor's Budget Document for the State of Illinois for Fiscal Year 1973-74. However, that Document included a statement that the Governor did not recommend the amount of the budget reported for SIU.

At its meeting of May 1, 1973, the Board of Higher Education reaffirmed its recommendations of February 6, but also provided an "allocation" of operating funds ". . . to respond to the Governor's request for advice on how the Board (of Higher Education) would allocate the figure contained within his budget message." For the SIU System, the May 1 "allocation" represented a reduction of approximately \$2.7 million from the February 6 recommendation.

The SIU System operating appropriations bill was introduced and passed by both the Illinois Senate and the House of Representatives at the amount recommended by the Board of Higher Education (\$88.2 million, exclusive of employer retirement contributions).

The Governor reduced the appropriations to approximately \$86.8 million, permitting the System to retain slightly more than \$1.2 million in new money for 1973-74 and staff salary increases. SIUC, SIUE, and the System Offices, by internal reallocation from other activities, squeezed out nearly \$1.6 million more for 1973-74 salary increases.

### Current Funding

A comparison of the FY 1973-74 appropriated funds Internal Budgets with those of FY 1972-73 shows the following (excluding retirement contributions):

	<u>SIUC</u>	<u>SIUE</u>	<u>System Offices*</u>	<u>Totals</u>
FY 1973-74	\$58,736,386	\$27,322,659	\$ 790,337	\$86,849,382
FY 1972-73	<u>53,564,292</u>	<u>26,668,096</u>	<u>989,177</u>	<u>81,221,565</u>
Increase-(Decrease)	\$ 5,172,094	\$ 654,563	\$(198,840)	\$ 5,627,817

(\*Office of Board of Trustees; Office of Treasurer; single position of System Internal Auditor)

The increase for SIUC includes allocations of \$4,104,913 for the School of Medicine. The System Offices were decreased during 1972-73 by a continuation of the decentralization process as the internal audit function was distributed to the Universities. Other changes in the three System components are attributable largely to salary increases, with some minor new funds for Nursing programs and operation of new facilities at both SIUC and SIUE.

Not included above are the FY 1973-74 System employer retirement contributions to the State Universities Retirement System of \$2,167,500, a slight increase over the FY 1972-73 appropriation of \$2,039,700, but far shy of the \$10,024,000 recommended by the Retirement System calculation or even the \$3,684,000 recommended by the Board of Higher Education.

#### Future Analyses

At future Board meetings, the Board Staff will offer various financial results and condition reports to contribute to additional understanding of the Internal Operating Budgets and their relationships to the appropriations and expenditures received and incurred in the respective fiscal years.

#### Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Annual Internal Budget for Operations for the Fiscal Year July 1, 1973 through June 30, 1974 be approved as presented.



# CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

## A. Report of Death

With regret, we report the death of Aristotle Katranides, Assistant Professor of Linguistics. He was born March 10, 1931, and died July 23, 1973. He received a diploma from Aristotelian University, Greece, the Master of Arts degree from Columbia University, and the Doctor of Philosophy degree from Indiana University. He served as Instructor in the Greek-American Cultural Institute, Athens, Greece, and as Assistant Professor at Ohio University prior to accepting appointment at Southern Illinois University in 1967. He had a special appeal to the scholarly, advanced students because of his intensive study of syntactic structure of modern Greek and English. He wrote several books and studies in his special field.

## B. Continuing Appointments

1. Dr. Masood Akhtar as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received a medical degree from King Edward Medical College, Lahore, Pakistan. He was born April 4, 1939, in Pakistan.
2. Dr. G. William Arends as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born April 18, 1914, in Melvin, Illinois.
3. Dr. Towfig M. Arjmand as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Tehran, Iran. He was born June 4, 1929, in Iran.
4. Dr. Harry T. Azeris as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Eberhart Karls University, Germany. He was born September 27, 1922, in Nabe, Latvia.
5. Dr. Walter P. Baisier as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louvain, Belgium. He was born June 28, 1934, in Meerbeke, Belgium.

6. Dr. Jack R. Baldwin as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 24, 1926, in Jacksonville, Illinois.
7. Dr. Floyd S. Barringer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 7, 1915, in Emden, Illinois.
8. Dr. Robert P. Baysinger as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 21, 1923, in Centralia, Illinois.
9. Dr. Allan G. Bennett as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Western Reserve University. He was born August 22, 1931, in Buffalo, New York.
10. Dr. Victor H. Beinke as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Cincinnati. He was born November 14, 1918, in Staunton, Illinois.
11. Dr. Harry W. Bergmann as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born March 5, 1919, in Beardstown, Illinois.
12. Dr. William R. Bernard as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born March 16, 1913, in Springfield, Illinois.
13. Dr. Henry S. Bernet as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born August 21, 1909, in Springfield, Missouri.

14. Dr. Ernst C. Bone as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born March 3, 1915, in Prairie City, Illinois.
15. Dr. Donald Jackson Boon as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born March 9, 1937, in Chicago, Illinois.
16. Dr. Robert E. Bowen as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born November 24, 1912, in Springfield, Illinois.
17. Dr. Edward J. Budil as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Harvard University. He was born June 18, 1930, in Elizabeth, New Jersey.
18. Dr. Stanley A. Burris as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born July 28, 1926, in St. Louis, Missouri.
19. Dr. Matias R. Castro as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of the Philippines. He was born November 13, 1936, in Manila, The Philippines.
20. Dr. Samuel J. Chapin as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Rochester. He was born May 13, 1927, in Springfield, Illinois.
21. Dr. William J. Conroy as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Loyola University (Illinois). He was born August 8, 1925, in Chicago, Illinois.



22. Dr. Ellis R. Crandle as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born March 14, 1905, in Willisville, Illinois.

23. Dr. James L. Crouse as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 29, 1926, in Cairo, Illinois.

24. Dr. Roland D. Cull as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born June 9, 1937, in LaPlatte, Missouri.

25. Dr. William W. Curtis as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born March 20, 1915, in Tuscaloosa, Alabama.

26. Dr. Donald R. Darling as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born October 30, 1930, in Chicago, Illinois.

27. Mrs. Elizabeth Ann Dawson as Researcher (Statistical) in the School of Medicine effective July 1, 1973, on a fiscal year basis, with change of salary effective August 1, 1973. She received the Master of Arts degree from Sangamon State University. She was born January 20, 1941, in Washington, D.C.

\$961.00;  
\$1,011.00

28. Dr. William De Hollander as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Michigan. He was born September 18, 1904, in Grand Rapids, Michigan.

29. Dr. Ignacio DelValle as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Mexico. He was born November 24, 1927, in Tampico, Mexico.

30. Dr. Jess Diamond as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the Royal College of Physicians and Surgeons, Great Britain. He was born September 18, 1918, in New York, New York.

31. Mr. W. Edward Dirks as Instructor in the Clinical Center and Assistant Coach (Athletic Trainer) in Physical Education-Special Programs effective July 1, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born September 10, 1940, in Petersburg, Illinois.

\$1,293.00

32. Dr. Robert B. Dodd as Clinical Professor in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Nebraska. He was born April 12, 1921, in Fairbury, Nebraska. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

33. Dr. Earl W. Donelan as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 10, 1915, in Springfield, Illinois.

34. Dr. Ocal Eastham, Jr. as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 8, 1935, in Clinton, Illinois.

35. Dr. Oliver Earl Ehrhardt as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born December 6, 1897, in Beardstown, Illinois.

36. Dr. A. Raymond Eveloff as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born November 22, 1908, in St. Joseph, Missouri.

37. Dr. Edward S. Evenson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born January 24, 1920, in Sherman, South Dakota.

38. Dr. Robert R. Fahringer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Jefferson Medical College of Philadelphia. He was born September 7, 1924, in Williamsport, Pennsylvania.
39. Mr. Richard E. Falvo as Assistant Professor in the School of Medicine and in Physiology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Wyoming. He was born August 26, 1942, in Pittsburgh, Pennsylvania. \$1,350.00
40. Mr. Joel Feldman as Assistant Professor in the School of Art effective September 25, 1973, on an academic year basis. He received the Master of Fine Arts degree from the Carnegie Institute of Technology. He was born December 9, 1942, in Richmond, Virginia. \$1,200.00
41. Dr. Edward G. Ference as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born December 24, 1920, in Whiting, Indiana.
42. Dr. Charles E. Fildes as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born December 31, 1915, in Olney, Illinois.
43. Dr. Franz K. Fleischli as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 13, 1912, in Springfield, Illinois.
44. Mr. Adam K. Gehr, Jr., as Assistant Professor of Finance effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Ohio State University. He was born July 26, 1942, in Pittsburgh, Pennsylvania. \$1,625.00
45. Dr. C. Norman Geyer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Indiana. He was born October 16, 1929, in Boonville, Indiana.



46. Dr. John P. Goff as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Pittsburgh. He was born October 6, 1919, in Pennsylvania.

47. Dr. Edward C. Goldstein as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 16, 1935, in St. Louis, Missouri.

48. Dr. Jose L. Gonzalez as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He completed a medical degree at the University of Havana, Cuba. He was born August 17, 1923, in Camaguey, Cuba.

49. Dr. Robert M. Goodwin as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born June 11, 1911, in Chicago, Illinois.

50. Dr. Clement A. Gotway as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 8, 1922, in Hardin, Illinois.

51. Dr. Douglas M. Gover as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Syracuse University. He was born March 5, 1916, in Batavia, New York.

52. Dr. James Graham as Clinical Professor in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 16, 1907, in Springfield, Illinois. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

53. Miss Nancy Donave Greene as Instructor in Interior Design effective September 25, 1973, on an academic year basis. She received the Master of Science in Home Economics degree from the University of North Carolina at Greensboro. She was born April 7, 1945, in Charlotte, North Carolina.

\$955.00

54. Miss Sylvia R. Greenfield as Assistant Professor in the School of Art effective September 25, 1973, on an academic year basis. She received the Master of Fine Arts degree from the University of Colorado. She was born December 24, 1929, in Buffalo, New York.

\$1,265.00

55. Dr. Gershom K. Greening as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 27, 1920, in Springfield, Illinois.

56. Dr. Paul K. Hagen as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Berne, Switzerland. He was born July 13, 1909, in Germany.

57. Dr. William R. Hamilton as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Creighton University. He was born August 16, 1937, in Denver, Colorado.

58. Mr. Michael D. Hanes as Assistant Professor in the School of Music effective September 25, 1973, on an academic year basis. He received the Master of Music Education degree from Southern Illinois University. He was born September 18, 1941, in Decatur, Illinois.

\$1,215.00

59. Dr. Homer H. Hanson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 9, 1922, in Murphysboro, Illinois.

60. Dr. Herbert B. Henkel as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born May 10, 1920, in Springfield, Illinois.

61. Dr. Richard F. Herndon as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born July 15, 1926, in Springfield, Illinois.

62. Dr. Andre Louis Hoekstra as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Colorado. He was born November 26, 1919, in Grand Rapids, Michigan.

63. Dr. Larry R. Holcomb as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from Marquette University. He was born April 7, 1936, in Carmi, Illinois.

64. Dr. John M. Holland as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louisville. He was born October 7, 1927, in Holden, West Virginia.

65. Mr. Jerry C. Hostetler as Instructor in Learning Resources Service effective July 1, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born May 9, 1943, in Tower Hill, Illinois. His salary is to be paid from restricted funds.

\$1,170.00

66. Dr. Lee F. Hurshman as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Michigan. He was born March 14, 1942, in Cleveland, Ohio.

67. Dr. Robert D. Jenkins as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 28, 1934, in Springfield, Illinois.

68. Dr. Frank Jimenez as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Central Medical School, Ecuador. He was born October 19, 1922, in Quito, Ecuador.

69. Mr. Richard C. Jones as Instructor in Health Education and Coach in Physical Education-Special Programs effective July 1, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born February 15, 1938, in Herrin, Illinois.

\$1,536.00

70. Dr. Charles M. Kenney as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 15, 1931, in Springfield, Illinois.

71. Dr. Haydee Javier Kimmich as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. She received the Doctor of Medicine degree from the Medical College of Pennsylvania. She was born April 25, 1928, in Puerto Rico.



72. Dr. Henry J. Konzelmann as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Georgetown University. He was born August 11, 1935, in Elizabeth, New Jersey.

73. Dr. Steven P. Korda as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the Medical School of Budapest, Hungary. He was born June 21, 1934, in Budapest, Hungary.

73. Dr. Aristides D. Kufdakis as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the National University of Greece. He was born July 17, 1910, in Greece.

75. Dr. Albert T. Kwedar as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 14, 1911, in Springfield, Illinois.

76. Dr. Edward W. Kwedar as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 27, 1931, in Pana, Illinois.

77. Dr. Francis Paul LaFata as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born February 6, 1913, in Sherman, Illinois.

78. Dr. Thomas P. Lake as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Minnesota. He was born April 3, 1938, in Minneapolis, Minnesota.

79. Mr. Charles E. Landis as Counselor in the Counseling and Testing Center effective September 1, 1973, on a fiscal year basis. He received the Master of Arts degree from the University of Northern Iowa. He was born December 15, 1930, in Cedar Rapids, Iowa.

\$1,000.00

80. Dr. Edwin A. Lee as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Meharry Medical School. He was born January 12, 1914, in Indianola, Mississippi.

81. Dr. David B. Lewis as Clinical Professor in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louisville. He was born February 20, 1928, in Elizabethtown, Kentucky. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

82. Dr. Joseph V. Link as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from St. Louis University. He was born August 20, 1917, in Springfield, Illinois.

83. Mr. Frederick Lee Littlefield as Assistant Professor in the School of Art effective September 25, 1973, on an academic year basis. He received the Master of Arts degree from the University of New Mexico. He was born April 28, 1936, in Plymouth, Massachusetts.

\$1,230.00

84. Dr. Paul P. Lorenz as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Hahnemann Medical College. He was born September 26, 1939, in Atlantic City, New Jersey.

85. Dr. Raymond J. McGann as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born August 20, 1914, in Mt. Sterling, Illinois.

86. Dr. Hugh D. McGowan as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born March 29, 1925, in Princeton, Kentucky.

87. Dr. John R. McGowan as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louisville. He was born October 24, 1927, in Cobb, Kentucky.

88. Dr. David W. Mack as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Creighton University. He was born January 2, 1936, in Kranzburg, South Dakota.

89. Dr. John Keller Mack as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born December 17, 1907, in Tennessee.

90. Dr. Chauncey Carter Maher, Jr. as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born July 23, 1922, in Chicago, Illinois.

91. Dr. Robert Maletich as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Indiana University. He was born November 9, 1926, in St. Louis, Missouri.

92. Dr. W. Robert Malony as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Nebraska. He was born December 23, 1912, in Sioux City, Iowa.

93. Dr. Almon Augustus Manson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born August 14, 1917, in Chicago, Illinois.

94. Dr. Guillermo T. Mantuano as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Santo Tomas, the Phillippines. He was born February 9, 1942, in the Philippines.

95. Dr. John P. Marty as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Loyola, University (Illinois). He was born July 2, 1920, in Pana, Illinois.

96. Dr. John Mathewson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born August 20, 1924, in Greenville, Illinois.

97. Mrs. Margaret Matthias as Assistant Professor of Elementary Education effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born November 12, 1939, in Blackpool, England.

\$1,375.00

98. Dr. Joseph J. Maurer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 21, 1937, in Springfield, Illinois.



99. Dr. Dom Joseph Mauro as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Temple University. He was born March 23, 1916, in Mechanicville, New York.

100. Dr. Muktesh Mehra as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Delhi, India. He was born January 19, 1941, in India.

101. Dr. John Gerhardt Meyer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born October 26, 1918, in Springfield, Illinois.

102. Mr. Jack R. Milbourn as Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He is a Certified Orthotist. He was born October 24, 1936, in Marshall, Illinois.

103. Dr. Alexander Watson Miller as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born January 23, 1913, in Reliance Wyoming.

104. Dr. Thomas Andres Minetree as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Arkansas. He was born July 7, 1931, in Poplar Bluff, Missouri.

105. Dr. Timothy F. Moran as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Temple University. He was born July 30, 1939, in Scranton, Pennsylvania.

106. Mr. Francis C. Morigi as Assistant Professor of Interior Design effective September 25, 1973, on an academic year basis. He received the Master of Fine Arts degree from the Art Institute of Chicago. He was born July 22, 1939, in Washington, D.C.

\$1,450.00

107. Dr. George Bernard Murphy as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 12, 1933, in Iuka, Illinois.

108. Dr. Joseph William Murphy as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born December 11, 1920, in Chicago, Illinois.

109. Dr. Robert A. Nachtwey as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born September 16, 1912, in Lansing, Iowa.

110. Dr. S. E. Namminga as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born July 2, 1908, in The Netherlands.

111. Dr. Brian E. Nolan as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Vermont. He was born March 14, 1924, in Johnstown, New York.

112. Mr. William S. O'Brien as Assistant Professor of Thermal and Environmental Engineering effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from West Virginia University. He was born June 6, 1936, in Wheeling, West Virginia. \$1,500.00

113. Dr. Byung Rock Oh as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Yonsei University, Seoul, Korea. He was born August 17, 1938, in Korea.

114. Mr. Michael O. Onken as Instructor in the School of Art effective September 25, 1973, on an academic year basis. He received the Master of Arts degree from Northern Illinois University. He was born May 25, 1942, in Pekin, Illinois. \$1,260.00

115. Dr. Marion S. Panepinto as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the St. Louis University. He was born May 20, 1938, in Waco, Texas.

116. Dr. Julio Pardo as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from San Marcos University, Peru. He was born August 12, 1932, in Ica, Peru.

117. Dr. Robert T. Patey as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Harvard Medical School. He was born August 25, 1919, in Newton, Massachusetts.



118. Dr. Robert Patton as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Michigan. He was born July 2, 1909, in Springfield, Illinois.

119. Dr. James P. Paulissen as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Loyola University (Illinois). He was born August 14, 1928, in Chicago, Illinois.

120. Dr. Raymond Pearson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Cornell University. He was born December 12, 1916, in Urbana, Illinois.

121. Dr. Roy J. Philipp as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Rochester, New York. He was born October 1, 1921, in Chicago Heights, Illinois.

122. Dr. Virgilio R. Pilapil as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the Far Eastern University, Manila, Philippines. He was born March 10, 1938, in Talaba, Bacoon, Cavite, Philippines.

123. Dr. Glen Dean Pittman as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born December 29, 1937, in Casper, Wyoming.

124. Dr. Myron T. Potter as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Cincinnati. He was born April 17, 1935, in Cincinnati, Ohio.

125. Dr. John Poulos as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from National University of Athens, Athens, Greece. He was born April 1, 1929, in Chicago, Illinois.

126. Dr. Robert L. Prentice as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born May 11, 1928, in Lincoln, Nebraska.



127. Dr. Sergio R. Rabinovich as Professor and Chief in the School of Medicine effective August 1, 1973, on a fiscal year basis. He received the Bachelor in Medicine and Physician and Surgeon degrees from the National University of San Marcos, Peru. He was born April 8, 1928, in Lima, Peru. \$3,545.00

128. Dr. Quentin H. Reed as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born May 26, 1921, in St. Louis County, Missouri.

129. Dr. George Henry Reichling as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Jefferson Medical College. He was born January 14, 1932, in Philadelphia, Pennsylvania.

130. Dr. David F. Rendleman as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 23, 1929, in Anna, Illinois.

131. Mrs. Nancy L. Robb as Instructor in Learning Resources Service effective July 1, 1973, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born May 12, 1931, in Jefferson City, Missouri. \$1,130.00

132. Dr. Charles J. Roska as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Western Reserve University. He was born August 10, 1918, in Canton, Ohio.

133. Dr. S. David Ross as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Kansas. He was born January 10, 1934, in St. Joseph, Missouri.

134. Dr. Lewis J. Rossiter as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born June 5, 1905, in Mattoon, Illinois.

135. Dr. James Russell as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born May 15, 1938, in Rushville, Illinois.

136. Dr. Muhammad T. Salaymeh as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the American University of Beirut, Lebanon. He was born June 10, 1929, in Hebron, Jordan.

137. Mr. Alan H. Schoen as Professor of Design effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Illinois. He was born December 11, 1924, in Mt. Vernon, New York.

\$2,300.00

138. Dr. William H. Simpson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 20, 1935, in Eureka, Illinois.

139. Dr. James Singleton as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the Jefferson Medical College. He was born October 14, 1930, in Mannington, West Virginia.

140. Dr. Sidney G. Smith as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born March 12, 1938, in Chicago, Illinois.

141. Dr. Michael C. Snyder as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the Jefferson Medical College. He was born November 25, 1939, in Hundred, West Virginia.

142. Dr. Lelan Stallings as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 23, 1928, in Granite City, Illinois.

143. Dr. John V. Standard as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born July 27, 1924, in Illinois.

144. Dr. Albert E. Steer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 18, 1912, in Illinois.

145. Mr. Alfreds Straumanis as Assistant Professor of Theater effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the Carnegie Institute of Technology. He was born July 22, 1921, in Moscow, Russia.

\$1,400.00



146. Dr. Wallace F. Strow as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born March 26, 1925, in Chicago, Illinois.

147. Dr. Alan J. Stutz as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born October 22, 1938, in Aurora, Illinois.

148. Mr. George T. Taylor as Assistant Professor of Physiology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Massachusetts. He was born July 18, 1935, in Asheboro, North Carolina.

\$1,500.00

149. Dr. John B. Taylor as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 7, 1914, in Carbondale, Illinois.

150. Miss Andrey N. Tomera as Assistant Professor of Elementary Education effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born September 8, 1941, in Chicago, Illinois.

\$1,365.00

151. Dr. William V. Torricelli as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born September 15, 1924, in Kincaid, Illinois.

152. Mr. Robert E. Trager as Assistant Professor in the School of Journalism effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Minnesota. He was born April 19, 1942, in Malden, Massachusetts.

\$1,400.00

153. Dr. Karl D. Venters as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 1, 1922, in Herrin, Illinois.

154. Dr. Francis J. Vincent as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Georgetown University. He was born June 14, 1928, in New York, New York.



155. Dr. Michael Walsh as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received a medical degree from University College, Galway, Ireland. He was born September 22, 1930, in Ireland.

156. Dr. M. Byron Weisbaum as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 2, 1915, in Chicago, Illinois.

157. Dr. Gwendolyn I. White as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. She received the Doctor of Medicine degree from the University of Toronto, Canada. She was born May 23, 1919, in Calgary, Alberta, Canada.

158. Dr. Charles H. Williams as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born July 30, 1936, in Pierre, South Dakota.

159. Dr. Phillip K. Williams as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Michigan. He was born October 26, 1934, in Detroit, Michigan.

160. Dr. James R. Wilson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Syracuse University. He was born August 1, 1897, in Silver Creek, New York.

161. Dr. Robert E. Winders as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Iowa. He was born January 8, 1940, in Maywood, Illinois.

162. Dr. Lee Winkler as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born November 29, 1924, in St. Louis, Missouri.

163. Dr. Ralph W. E. Wise as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Iowa. He was born January 26, 1913, in Dallas Center, Iowa.

164. Mrs. Annie Woodbridge as Instructor in Foreign Languages and Literatures effective September 25, 1973, on an academic year basis. She received the Master of Arts degree from George Peabody College for Teachers. She was born July 7, 1915, in Wingo, Kentucky.

\$900.00

165. Dr. Stuart A. Yaffe as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born July 6, 1927, in Springfield, Illinois.

166. Mr. Donald J. Zirpola as Assistant Professor of Cinema and Photography effective September 25, 1973, on an academic year basis. He received the Master of Fine Arts degree from the University of Southern California. He was born May 2, 1947, in Buffalo, New York.

\$1,400.00

### C. Conditional Appointments

1. Mr. John L. Baier as Coordinator of Student Activities effective July 1, 1973, on a fiscal year basis. He received the Master of Education degree from the State University of New York at Buffalo. He is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, he is to receive a monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born October 6, 1943, in Buffalo, New York.

\$1,145.00;  
\$1,245.00

2. Mr. John H. Cairns as Instructor in Instructional Materials for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Iowa State University. He is a candidate for the Doctor of Philosophy degree from Iowa State University. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. He was born October 21, 1930, in Colfax, Iowa.

Instructor  
\$1,300.00  
Asst. Prof.,  
\$1,400.00

3. Miss Suzanne Lindamood as Instructor in Family Economics and Management for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from Cornell University. She is a candidate for the Doctor of Philosophy degree from Cornell University. At such time as the doctor's degree requirements have been completed, she is to serve as Assistant Professor on continuing appointment effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. She was born November 30, 1946, in Delaware, Ohio.

\$1,389.00



## D. Term Appointments

1. Mrs. Frances Abrams as Instructor and Academic Adviser in the College of Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from Southern Illinois University. \$950.00
2. Mrs. Rosemary B. Anderson as twenty percent time Staff Assistant in the Division of Continuing Education for the period July 1 to October 1, 1973. She received the Bachelor of Arts degree from California State College at Los Angeles. \$120.00
3. Mr. William K. Appelgate as Coordinator in the Office of the Vice President for Academic Affairs and Provost for the period July 1, 1973, to January 1, 1974. He received the Bachelor of Science degree from Iowa State University. His salary is to be paid from restricted funds. \$1,466.67
4. Mr. Stephen M. Beatty as Assistant (in Auto Mechanics) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$700.00
5. Miss Virginia E. Benning as Staff Assistant in University Housing-University Park, for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$800.00
6. Dr. Wesley L. Betsill as twenty-five percent time Clinical Assistant Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the Medical College of South Carolina. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$667.50
7. Mrs. Gwendolyn Brackett as fifty percent time Instructor in Foreign Languages and Literatures for the Spring Quarter, 1974. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$440.00
8. Mr. Terence M. Brown as Instructor and Assistant to the Dean of the School of Technical Careers and the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. He received the Master of Arts degree from Stephen F. Austin College. Part of his salary is to be paid from restricted funds. \$1,320.00
9. Miss Marsha Bundman as Researcher in Chemistry and Biochemistry for the period July 1 to September 15, 1973. She completed the requirements for the Bachelor of General Studies degree from Ohio University. Her salary is to be paid from restricted funds. \$541.67



10. Mrs. Fredda J. Burton as fifty percent time Staff Assistant in Research and Projects for the period July 1, 1973, to July 1, 1974. She received the Master of Fine Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$375.00
11. Mrs. Margaret Buser as Instructor in Professional Education Experiences for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science in Education degree from Indiana University. \$1,175.00
12. Mr. John E. Chaudoin as Assistant Coordinator of Student Work and Financial Assistance for the period August 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$600.00
13. Mr. Robert M. Clemmer as Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period August 1 to November 1, 1973. His salary is to be paid from restricted funds. \$875.00
14. Mrs. Susan Pflanz Cook as Instructor in Community Development Services for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of California. \$878.00
15. Mr. Elza L. Daugherty as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of North Dakota. \$1,250.00
16. Mr. Robert O. Dick as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,035.00
17. Miss Ann Ellen Dickter as fifty percent time Staff Assistant in Speech Pathology and Audiology for the period July 1 to September 1, 1973. She received the Bachelor of Arts degree from Brooklyn College. Her salary is to be paid from restricted funds. \$250.00
18. Mr. Michael J. Dolan as Adjunct Instructor in the School of Technical Careers, serving without salary, for the Summer Quarter, 1973. He received the Bachelor of Arts degree from Southern Illinois University.
19. Mr. Leroy L. Dreyer as Staff Assistant in Research and Projects for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from the University of Illinois. \$1,126.20

20. Mr. Walter G. Dwyer as fifty percent time Staff Assistant in the School of Medicine for the period August 6, 1973, to February 1, 1974. He received the Associate in Arts degree from Rock Valley College. His salary is to be paid from restricted funds. \$320.00
21. Mrs. Dolores Ellis as fifty percent time Staff Assistant in the College of Liberal Arts for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Southern Illinois University. \$310.00
22. Miss Helen Yearby Ellison as Staff Assistant in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Central State College. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$800.00
23. Mr. John F. Falabella as Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$928.00
24. Mr. Richard E. Falvo as Assistant Professor in the School of Medicine and in Physiology for the period July 1 to September 16, 1973. He received the Doctor of Philosophy degree from the University of Wyoming. \$1,350.00
25. Mrs. Susana Foglio as Adjunct Assistant Professor of Mathematics, serving without salary, for the period July 1, 1973, to July 1, 1974. She has the Doctor in Mathematics from the Universidad de Buenos Aires, Aires, Argentina.
26. Mr. Terry D. Gass as Staff Assistant in the School of Technical Careers for the period July 17 to September 1, 1973. His salary is to be paid from restricted funds. \$714.00
27. Mrs. Marian George as fifty percent time Academic Adviser in the College of Science for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from the University of London, England. \$385.00
28. Mr. Michael E. Giesing as fifty percent time Researcher in the Mini-Grants for Occupational Education Project for the period July 1 to September 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$400.00
29. Mr. Robert W. Goepfert as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Divinity degree from Southern Baptist Theological Seminary. His salary is to be paid from restricted funds. \$862.00

30. Miss Lillian R. Greathouse as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University. \$1,094.00
31. Mr. Frank E. Gunderson as Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Illinois State University. \$1,020.00
32. Mr. Avijit Gupta as Assistant Professor of Geography for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Johns Hopkins University. \$1,400.00
33. Mrs. Cathrene A. Harty as seventy-five percent time Staff Assistant in the College of Liberal Arts for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from the University of Illinois. \$502.50
34. Mrs. Irene B. Hawley as Assistant Professor in the Rehabilitation Institute for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from Southern Illinois University. \$1,325.00
35. Mr. Larry W. Hawse as Coordinator in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$1,175.00
36. Mrs. Loretta Hays as Instructor in the School of Technical Careers for the Fall Quarter, 1973. She received the Master of Science in Education degree from Southern Illinois University. \$1,000.00
37. Mr. Thomas C. Hays as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1 to September 1, 1973. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,100.00
38. Mr. James E. Hendricks as Staff Assistant in the Menard Career Education Program for the period July 1 to September 1, 1973. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,000.00
39. Mr. John H. Holmes as fifty percent time Academic Adviser in the College of Communications and Fine Arts for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Southern Illinois University. \$550.00



40. Mrs. Sandra D. Hood as fifty percent time Academic Adviser in the College of Science for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University. \$350.00
41. Mr. Dale F. Icenogle as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from the University of Minnesota. \$1,202.00
42. Mr. Harry C. Jakobson as Assistant to the Coordinator in Student Work and Financial Assistance for the period September 1, 1973, to July 1, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$550.00
43. Mr. Byron Val Johnson as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Sacred Theology degree from McCormick Seminary. \$1,075.00
44. Miss Joan-Mary Kiel as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Music degree from DePaul University.
45. Mr. Robert O. Kolkmeyer as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,026.00
46. Mr. Alois L. Kropf as Staff Assistant in the Southern Illinois Talent Search Center for the period September 1, 1973, to June 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$750.00
47. Mr. Dennis J. Laake as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Southern Illinois University. \$1,154.00
48. Mr. Joel B. Ladner as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Architecture degree from the University of Houston. \$1,182.00
49. Mr. Jack W. Leggett as Lecturer in the School of Business for the period July 1, 1973, to July 1, 1974. He received the Master of Arts degree from Ball State University. \$1,515.00
50. Mr. David A. Lipp as Instructor in Administrative Sciences and in the School of Medicine for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Business Administration degree from Ohio State University. \$1,560.00

51. Dr. William E. Lynch as Clinical Assistant Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Creighton University. This appointment carries faculty privileges except that time of service in this appointment does not count toward permanent tenure.
52. Miss Maria-Odilia McBride as fifty percent time Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Texas. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$385.00
53. Mr. Bernard H. McWilliams as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Music degree from the University of Maryland. \$1,240.00
54. Mr. Harris C. Malan as fifty percent time Assistant to the Dean of the College of Education and Lecturer in Educational Administration and Foundations for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Park College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$717.50
55. Mr. William W. Martz as Adjunct Associate Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Loyola University (Illinois). This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
56. Dr. Charles O. Metzmaker as forty-nine percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Illinois. Part of his salary is to be reimbursed to Southern Illinois University by St. John's Hospital, Springfield, Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$2,039.20
57. Mr. Paul Mocaby as Assistant (in Welding) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$750.00
58. Mrs. Eryn Earle Moore as Instructor in Professional Education Experiences and Academic Adviser in the College of Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Tennessee Agricultural and Industrial State University. \$1,000.00



59. Mr. William A. Morgan as Acting Coordinator of the School of Technical Careers Manpower Skill Center for the period July 1 to August 1, 1973, and as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period August 1 to September 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$1,125.00

60. Mrs. Sylvia Ogur as fifty percent time Academic Adviser in the College of Science for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Brooklyn College.

\$427.00

61. Mrs. Paola Parish as twenty-five percent time Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$220.00

62. Mr. Bradford E. Rehm as Staff Assistant in Speech for the period June 20, 1973, to June 20, 1974. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$600.00

63. Mr. Robert F. Ress as Adjunct Assistant Professor in the Air Force-Reserve Officer's Training Program serving without salary for the period July 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Indiana University.

64. Mrs. Catherine Raizis as twenty-five percent time Instructor in Foreign Languages and Literatures for the Fall Quarter, 1973. She received the Bachelor of Arts degree from Barnard College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$222.50

65. Mr. John A. Richardson as Staff Assistant in Research and Projects for the period July 1, 1973, to July 1, 1974, and as Instructor in Botany for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Fine Arts degree from Ohio University. His salary is to be paid from restricted funds.

\$1,200.00

66. Mr. Earl A. Rollins as Adjunct Associate Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the State University of New York College at Buffalo. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.



67. Mr. Charles E. Romack as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,215.00
68. Mr. Eugene R. Rozanski as Instructor in Accountancy for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Commerce degree from St. Louis University. \$1,595.00
69. Mrs. Lola Shattuck as fifty percent time Staff Assistant in the School of Medicine for the period July 1, 1973, to February 1, 1974. She received the Associate of Arts degree from Lincolnland Community College. Her salary is to be paid from restricted funds. \$320.00
70. Mr. Everett E. Shelton as Assistant (in Auto Technology) in the School of Technical Careers Manpower Skill Center for the period June 16 to July 1, 1973, and August 1 to August 16, 1973. His salary is to be paid from restricted funds.
71. Mrs. Ruth H. Soderstrom as Academic Adviser (Baccalaureate Program) in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from New York University. \$1,291.00
72. Mr. Glenn L. Staley as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from the University of Missouri. \$1,158.00
73. Mr. Patrick H. Stark as Assistant (in Auto Mechanics) in the School of Technical Careers Manpower Skill Center for the period July 1 to September 1, 1973. He received the Associate in Technology degree from Southern Illinois University. His salary is to be paid from restricted funds. \$800.00
74. Mrs. Phillis E. Steinback as fifty percent time Staff Assistant in the Division of Continuing Education for the period July 2, 1973, to July 1, 1974. She has attended Southern Illinois University. \$297.50
75. Mr. John R. Sutton as Project Coordinator in the Menard Career Education Program for the period July 1 to September 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,400.00
76. Mr. Garrell Dean Tarter as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Eastern Illinois University. \$1,130.00
77. Mrs. Mary Ruth Thompson as fifty percent time Staff Assistant in Research and Projects for the period July 1, 1973, to June 1, 1974. She received the Master of Science degree from the University of Illinois. Her salary is to be paid from restricted funds. \$432.00

78. Mrs. Diane J. Tinsley as Coordinator in the Counseling and Testing Center for the period September 16, 1973, to July 1, 1974. She received the Doctor of Philosophy degree from the University of Minnesota. \$1,200.00

79. Mr. Philip W. Tregoning as Instructor in the Menard Vocational-Technical Program and the School of Technical Careers Manpower Skills Center for the period August 1 to September 1, 1973, and with the School of Technical Careers Manpower Skill Center for the period September 1 to September 16, 1973. His salary is to be paid from restricted funds. He received the Bachelor of Science degree from Southern Illinois University. \$1,238.00

80. Mr. Robert VanGorder as fifty percent time Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$410.00

81. Mr. Salvatore J. Vuocolo as forty percent time Staff Assistant in the Health Service for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$200.00

82. Mr. Thomas B. Wood as Researcher in Occupational Education for the period July 1 to September 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$900.00

83. Mr. W. Russell Wright as seventy percent time Researcher and Instructor in the School of Medicine for the period July 1 to December 1, 1973. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$876.00

84. Mr. John Lyndell Zanotti as Staff Assistant in the Menard Career Education Program for the period July 1 to September 1, 1973. He has completed the requirements for the Bachelor of Science degree. His salary is to be paid from restricted funds. \$960.00

#### E. Summer Session Appointments

1. Mrs. Mary Frances Abrams as Academic Adviser in the College of Education and Educational Innovation and Services for the period June 18 to August 11, 1973.

2. Mrs. Gwendolyn Brackett as fifty percent time Instructor in Foreign Languages for the period June 18 to July 1, and in Foreign Languages and Literatures for the remainder of the Summer Quarter, 1973.

3. Miss Marianne Custer as Instructor in Theater for the period June 18 to August 11, 1973. She received the Master of Fine Arts degree from the University of Wisconsin. \$1,000.00

4. Miss Kathy R. Doerr as thirty percent time Staff Assistant in Speech Pathology and Audiology for the period June 18 to September 1, 1973. She received the Master of Science degree from Southern Illinois University. \$156.00

5. Mr. M. Douglas Scott as sixty-seven percent time Assistant Professor of Zoology for the period July 15 to August 15, 1973.

6. Miss Sundra Jean Shealey as fifty percent time Assistant in Black American Studies for the period July 1 to September 16, 1973.

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Dovia Anderson as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period November 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.

2. Miss Mary Bee Antholz as Researcher in the Career Development for Children Project for the period July 1 to September 1, 1973. Her salary is to be paid from restricted funds.

3. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period July 1 to September 15, 1973. Her salary is to be paid from restricted funds.

4. Mr. Gerald L. Berry as Assistant (in Auto Body Repair) in the School of Technical Careers Manpower Skill Center for the period November 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

5. Mrs. Sharon S. Blom as fifty percent time Staff Assistant in Elementary Education for the period June 16, 1973, to January 1, 1974. Her salary is to be paid from restricted funds.

6. Mrs. Gail Burger Brackett as Project Coordinator in Institutional Research and Studies for the period September 16, 1973, to July 1, 1974.

7. Mr. Joseph M. Camille as Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.



8. Mr. Everett S. Campbell as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1 to September 1, 1973. His salary is to be paid from restricted funds.
9. Mr. Frank A. Coyle, Jr., as Coordinator of the Employment Training Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
10. Mr. Christopher E. Crawford as Assistant (in Office Machine Repair) in the School of Technical Careers Manpower Skill Center for the period October 1, 1973, to July 1, 1974.
11. Mrs. Helen Davison as Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center for the period August 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
12. Mrs. Ann K. Deichmann as fifty percent time Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
13. Miss Anne Frances DeMartino as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1 to July 14, 1973. Her salary is to be paid from restricted funds.
14. Mr. Paul S. Denise as Community Consultant in Community Development Services for the period July 1, 1973, to July 1, 1974.
15. Mr. Paul J. Duffy as Researcher in the School of Medicine for the period June 16 to July 16, 1973. His salary is to be paid from restricted funds.
16. Mr. Milton D. Forsyth, Jr., as Adjunct Assistant Professor in the Air Force Reserve Officers Training Corps, serving without salary, for the period July 1 to July 18, 1973.
17. Mrs. Catherine M. Grenfell as fifty percent time Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
18. Dr. Anthony Hawe as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
19. Mr. William J. Hearn as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1 to August 1, 1973. His salary is to be paid from restricted funds.

20. Mr. Robert M. Hodge as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
21. Miss Lois Jean Hunt as Researcher in Cooperative Wildlife Research for the period July 16 to August 1, 1973. Her salary is to be paid from restricted funds.
22. Mr. Corey L. Isenberg as Staff Assistant in the School of Medicine for the period July 1 to December 1, 1973. Part of his salary is to be paid from restricted funds.
23. Mrs. Jennie Y. Jones as Instructor in Elementary Education and Program Director of the Head Start Program, for the period July 1, 1973, to January 1, 1974. Her salary is to be paid from restricted funds.
24. Mrs. MaryAnn A. Keiner as Assistant (in Rehabilitation) in the Employment Training Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
25. Mr. Larry Lamely as Researcher in Cooperative Wildlife Research for the period July 1 to September 1, 1973. His salary is to be paid from restricted funds.
26. Miss Verlene Lampley as seventy-five percent time Staff Assistant in Elementary Education for the period June 16 to July 21, 1973. Her salary is to be paid from restricted funds.
27. Mr. Oliver Lewis as Staff Assistant in Black American Studies for the period July 1 to October 1, 1973.
28. Mr. Larry B. Lindauer as Assistant Professor of Health Education for the period June 18 to July 1, 1973. His salary is to be paid from restricted funds.
29. Miss Sai-Ling Liu as Researcher in Physiology for the period July 1, 1973, to July 1, 1974. Part of her salary is to be paid from restricted funds.
30. Mr. Robert E. McClure as Instructor and Coordinator (of Research and Evaluation) in the School of Medicine, for the period July 1 to December 1, 1973. His salary is to be paid from restricted funds.
31. Mrs. Louvenia McKinley as Assistant (in Cooking) in the School of Technical Careers Manpower Skill Center, for the period November 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
32. Mr. Terry L. Mauzy as Researcher in the Career Development for Children Project for the period July 1 to September 1, 1973. His salary is to be paid from restricted funds.

33. Mrs. Helen Munch as seventy-five percent time Assistant to the Director of Microbiology for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.

34. Mrs. Betty A. Neely as Assistant (in Basic Education) in the School of Technical Careers Manpower Skill Center for the period January 1 to July 1, 1974. Her salary is to be paid from restricted funds.

35. Mr. Richard E. Pierson as Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center for the period November 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

36. Mr. Gerald M. Querciagrossa as Coordinator (Production) in Broadcasting Service for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

37. Mr. John D. Richey as twenty-five percent time Staff Assistant in Chemistry and Biochemistry for the period July 1, 1973, to January 1, 1974.

38. Mr. Terrence J. Roberts as Instructor in the Social Welfare Program for the period July 1, 1973, to July 1, 1974. Part of his salary is to be paid from restricted funds.

39. Mr. Stephen M. Robinson as Assistant (in Basic Education) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$739.00

40. Mr. Charles M. Routen as Field Representative in Admissions and Records for the period September 1, 1973, to June 1, 1974.

41. Mr. Donald P. Scott as Assistant (in Welding) in the School of Technical Careers Manpower Skill Center, for the period November 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

42. Mr. William L. Simmons as Assistant (in Auto Body Repair) in the School of Technical Careers Manpower Skill Center for the period January 1 to July 1, 1974. His salary is to be paid from restricted funds.

43. Mr. Norman D. Smith as Assistant (in Machine Shop) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$950.00

44. Mr. Ralph Lester Snyder as Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period July 1 to July 18, 1973. His salary is to be paid from restricted funds.



- 45. Mr. Paul C. Stein as Adjunct Associate Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974.
- 46. Mrs. Wanda Lou Stucker as Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds. \$800.00
- 47. Mr. David Wayne Sullivan as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to January 1, 1974. His salary is to be paid from restricted funds. \$800.00
- 48. Mrs. Virginia A. Terpening as Researcher in Cooperative Wildlife Research for the period July 16 to August 1, 1973. Her salary is to be paid from restricted funds.
- 49. Mr. Cletis Dean Thompson as Assistant (in Machine Shop) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$700.00
- 50. Mrs. Patricia M. Tindall as sixty percent time Researcher in Research and Projects for the period June 1, 1973, to June 1, 1974. She received the Master of Science degree from the University of Tennessee. Her salary is to be paid from restricted funds.
- 51. Mr. John T. Walsh as Adjunct Associate Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974.
- 52. Mrs. Marita A. Weaver as Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.
- 53. Mrs. Nettie P. Wilson as fifty percent time Lecturer in Morris Library for the Fall, Winter, and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.
- 54. Mr. John W. D. Wright as Adjunct Professor of Finance, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74.
- 55. Mr. Richard D. Wright as Adjunct Assistant Professor in the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges except that time of service in this appointment does not count toward permanent tenure.

56. Mr. Raymond C. Zoanetti as Researcher in Cooperative Wildlife Research for the period July 15 to August 1, 1973. His salary is to be paid from restricted funds.

57. The following Adjunct Professors have been reappointed, serving without salary, for the period July 1, 1973, to July 1, 1974:

Bell, Betty, Museum  
 Bobowski, Stan J., Physiology  
 Chapman, Arthur G., Forestry  
 Fenn, James R., Air Force Reserve Officers Training Corps  
 Hause, Welland A., Physiology

58. The following have been reappointed as Adjunct Professors in the Rehabilitation Institute, serving without salary for the Fall, Winter, and Spring Quarters, 1973-74:

Gellman, William  
 Groder, Martin G.  
 Lyle, William H.  
 Shafter, Albert J.  
 Slicer, Alfred

59. The following have been reappointed as Adjunct Associate Professors of Forestry, serving without salary, for the period July 1, 1973, to July 1, 1974:

Losche, Craig K.  
 Mehrhoff, Loyal A.  
 Phares, Robert E.

60. The following Adjunct Assistant Professors have been reappointed, serving without salary, for the period July 1, 1973, to July 1, 1974:

Bey, Calvin F., Forestry  
 Chen, Peter, Y.S., Forestry  
 Cooper, Glenn Adair, Jr., Forestry  
 Funk, David T., Forestry  
 Lindmark, Ronald D., Forestry  
 Rands, Barbara C., Museum  
 Schlesinger, Richard C., Forestry  
 Schroeder, Ralph F., II, Air Force Reserve Officers Training Corps  
 Torline, Norbert K., Air Force Reserve Officers Training Corps

61. The following have been reappointed as Adjunct Instructors in the Rehabilitation Institute, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74:

- Gruendel, George F.
- Kolber, Philip
- Magers, George A.
- Otto, JoAnn E.
- Otto, Robert E.
- Redick, Lennice Lee
- Rushing, Phillip D.
- Tellerman, Henry H.

62. The following Adjunct Instructors have been reappointed, serving without salary, for the period July 1, 1973, to July 1, 1974:

- Boyer, Dale A., Air Force Reserve Officers Training Corps
- Florini, Robert D., Physiology
- Hedrick, Anne K., Museum
- Johnson, Richard J., Forestry
- Olvey, Mary E., Physiology
- Reeves, Thomas D., Air Force Reserve Officers Training Corps
- Ross, Janice Ann, Physiology
- Whitson, Charles, Jr., Air Force Reserve Officers Training Corps

G. Changes in Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

- |  |                                       |
|--|---------------------------------------|
| 1. Mrs. Dovia Anderson, Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to November 1, 1973. Her salary is to be paid from restricted funds.     | \$822.00<br>rather than<br>\$722.00   |
| 2. Mr. Barry Baker, Producer in Broadcasting Services, to serve at an increased monthly salary effective July 1, 1973, on a fiscal year basis.   | \$1,048.00<br>rather than<br>\$966.00 |
| 3. Mr. Gerald L. Berry, Assistant (in Auto Body Repair) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to November 1, 1973. His salary is to be paid from restricted funds. | \$1,030.00<br>rather than<br>\$993.00 |
| 4. Mr. Albert W. Bork, Professor of Foreign Languages and Literatures, to serve also as Professor of Library Affairs for the period August 1, 1973, to September 1, 1974.  |                                       |
| 5. Mr. Morris P. Byrd, Producer in Broadcasting Services, to serve at an increased monthly salary effective July 1, 1973, on a fiscal year basis.  | \$1,053.00<br>rather than<br>\$971.00 |



6. Mr. Christopher E. Crawford, Assistant (in Office Machine Repair) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to October 1, 1973. His salary is to be paid from restricted funds. \$937.00  
rather than  
\$900.00
  
7. Mrs. Helen Davison, Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to August 1, 1973. Her salary is to be paid from restricted funds. \$700.00  
rather than  
\$645.00
  
8. Mr. Robert H. Dreher, Associate Professor in the Center for the Study of Crime, Delinquency, and Corrections, to serve also in the School of Law, rather than in Government, effective July 1, 1973, on a fiscal year basis.
  
9. Mr. Charles Ekker to serve as Instructor in Morris Library for the period July 1 to August 1, 1973, and in Foreign Languages and Literatures for the period August 1, 1973, to July 1, 1974, rather than Instructor and Assistant Director of the Latin-American Institute, and to serve on term appointment, rather than continuing appointment.
  
10. Mr. George Garoian to serve as Associate Professor of Zoology, rather than Associate Professor and Chairman of Zoology, effective August 15, 1973, on a fiscal year basis.
  
11. Mr. Daniel R. Irwin to serve as Associate Professor of Geography, rather than to serve in Geography and the College of Liberal Arts, effective the Fall Quarter, 1973, on an academic year basis.
  
12. Mr. John S. Jackson, III, Associate Professor of Government, to serve also with the Public Affairs Research Bureau, effective the Fall Quarter, 1973, on an academic year basis.
  
13. Mr. Chester E. Johnston, Associate Professor and Assistant to the Dean of the School of Technical Careers, to serve also as Associate Professor and Assistant to the Dean of the School of Technical Careers Manpower Skill Center, effective July 1, 1973, on a fiscal year basis. Part of his salary is to be paid from restricted funds.
  
14. Mr. David T. Kenney to serve as Professor of Government, rather than Professor of Government and the Public Affairs Research Bureau, effective the Fall Quarter, 1973, on an academic year basis.
  
15. Mrs. Louvenia McKinley, Assistant (in Cooking) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to November 1, 1973. Her salary is to be paid from restricted funds. \$775.00  
rather than  
\$730.00
  
16. Mr. George R. Mace to serve as Associate Professor of Government, rather than as Dean of Students and Associate Professor of Government, effective September 16, 1973, on a fiscal year basis. His appointment is to continue on a fiscal basis through the period July 1, 1974, to July 1, 1975.

17. Mr. John T. Mouw, Associate Professor of Guidance and Educational Psychology, to serve also as Chairman, effective September 16, 1973, on a fiscal year basis. Should reassignment occur in the future, his professorial appointment is to be on the academic year basis.
18. Mrs. Betty A. Neely, Assistant (in Basic Education) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1, 1973, to January 1, 1974. Her salary is to be paid from restricted funds. \$700.00 rather than \$630.00
19. Mr. Mark R. Newman, fifty percent time Assistant Coach (Baseball) in Physical Education-Special Programs, to serve also as fifty percent time Coach in Non-Credit Physical Education Activities, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. \$800.00 rather than \$400.00
20. Mr. Harald Niederreiter, Associate Professor of Mathematics, to serve on a twenty-nine percent time basis, rather than one hundred percent time basis, for the Fall, Winter, and Spring Quarters, 1973-74.
21. Dr. Albert S. Norris, Professor in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period July 1, 1973, to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.
22. Mr. Paul F. Nowak to serve as Associate Professor of Forestry and of Recreation, rather than as Assistant Professor and Coordinator (of Conservation and Outdoor Education), in Recreation effective July 1, 1973, on a fiscal year basis.
23. Mr. James M. O'Dell, III, to serve as Coordinator in Student Work and Financial Assistance for the period July 1, 1973, to July 1, 1974, rather than Acting Coordinator for the period July 1, 1973, to April 1, 1974, at an increased monthly salary. His salary is to be paid from restricted funds. \$850.00 rather than \$800.00
24. Mr. Richard E. Pierson, Staff Assistant (Counselor) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to November 1, 1973. His salary is to be paid from restricted funds. \$880.00 rather than \$855.00
25. Mr. Benson B. Poirier, Assistant to the Director of Student Work and Financial Assistance and Assistant Professor of Guidance and Educational Psychology, to be paid from restricted funds, rather than State of Illinois funds, for the period August 1, 1973, to July 1, 1974.



26. Mr. Billy G. Pyle, Counselor in Admissions and Records, to serve as Project Director of the Southern Illinois Talent Search Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

27. Mr. David T. Ray to serve as Lecturer in Morris Library, rather than Lecturer in Morris Library and Librarian in the Center for Vietnamese Studies, effective July 1, 1973, on a fiscal year basis.

28. Mr. Donald P. Scott, Assistant (in Welding) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1 to November 1, 1973. His salary is to be paid from restricted funds. \$925.00 rather than \$865.00

29. Mr. Igor P. Shankovsky to serve as Assistant Professor of Foreign Languages and Literatures on continuing appointment, rather than term appointment, effective September 19, 1972.

30. Mr. Benjamin A. Shepherd, Associate Professor of Zoology, to serve also as Assistant Dean of the Graduate School effective September 16, 1973, on a fiscal year basis.

31. Mr. William L. Simmons, Assistant (in Auto Body Repair) in the School of Technical Careers Manpower Skill Center, to serve at an increased monthly salary for the period July 1, 1973, to January 1, 1974. His salary is to be paid from restricted funds. \$700.00 rather than \$600.00

32. Mr. Harry R. Soderstrom, Professor and Assistant Dean of the School of Technical Careers, to serve also as Professor and Assistant Dean of the School of Technical Careers Manpower Skill Center effective July 1, 1973. Part of his salary is to be paid from restricted funds.

33. Mr. Edward H. Timmons, Associate Professor of Physiology, to serve also as Director (of Vivarium) in Research and Projects, rather than in the Graduate School, effective July 1, 1973.

34. Mr. Thomas J. Watson to serve as Bursar, rather than Staff Assistant in the Business Affairs Services Division, effective July 1, 1973, on a fiscal year basis.

#### H. Sabbatical Leave

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

##### a. For the Fall and Winter Quarters, 1973-74, at full pay:

Mr. George Garoian, Associate Professor of Zoology, who joined our staff in 1956, has the Doctor of Philosophy degree from the University of Illinois. He plans professional development in his special fields of study.



For the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay:

b. Mr. Igor P. Shankovsky, Assistant Professor of Foreign Languages and Literatures, who joined our staff in 1968, has the Doctor of Philosophy degree from the Universitas Libera Ucrainensis, Germany. He plans completion of a Russian-English Scientific Dictionary.

#### I. Changes in Sabbatical Leaves

1. Mr. William McDaniel Herr, Professor of Agricultural Industries, requests change in sabbatical leave from the period September 15, 1973, to September 15, 1974, to the period September 15, 1973, to September 1, 1974, at half pay.

2. Mrs. Sue A. Pace, Associate Professor of Speech Pathology and Audiology, requests sabbatical leave for the Spring Quarter, 1974, and Fall Semester, 1974, at full pay, rather than the Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay.

#### J. Leaves of Absence without Pay

1. Mrs. Patricia Benzinger, Assistant to the Dean and Chief Academic Adviser in the College of Liberal Arts, for the period August 1 to September 1, 1973, for personal reasons.

2. Mr. James L. Grimes, Associate Professor of Anthropology, for the Fall, Winter, and Spring Quarters, 1973-74, for research.

3. Mrs. Anne W. Levering, Community Consultant in Community Development Services, for the period September 1, 1973, to September 1, 1974, to accept a temporary appointment with the American Association for Higher Education, Washington, D.C.

4. Mr. Thomas B. Paine, Assistant Professor of Mathematics, for the Winter and Spring Quarters, 1974, for research.

5. Mr. Igor P. Shankovsky, Assistant Professor of Foreign Languages and Literatures, for the Fall and Spring Semesters, 1974-75, to complete research studies.

#### K. Change in Leave of Absence without Pay

Mr. Kenneth W. Duckett, Assistant Professor of Library Affairs, requests leave without pay for the period August 1 to September 1, 1973, rather than August 1 to November 1, 1973, as ratified previously.

## L. Corrections

1. Mr. Michael O. Onken, Instructor in the School of Art, served for the period June 18 to August 11, 1973, rather than for the Summer Quarter, 1973, as reported previously.
2. Mr. Frank Rackerby, Curator (of North American Archaeology) in the Museum and Assistant to the Dean of International Education effective July 1, 1973, and Instructor in Anthropology and the Museum for the period July 1, 1973, to July 1, 1974, to serve at a different salary than reported previously. \$1,304.50 rather than \$1,304.00

## M. Resignations

1. Mr. Roland C. Blake, Adjunct Professor of Plant and Soil Science, effective July 1, 1973, because of transfer by United States Department of Agriculture to Wooster, Ohio.
2. Dr. Walter H. Clarke, Director of the Health Service, effective July 25, 1973, to accept appointment with the Carbondale Clinic, Carbondale, Illinois.
3. Mr. Thomas A. Foster, Staff Assistant in University Galleries, effective August 17, 1973, to accept appointment as Graphics Designer at Western Kentucky State University.
4. Mr. John W. Hull, Adjunct Professor of Plant and Soil Science, effective July 1, 1973, because of transfer by United States Department of Agriculture to Delaware, Ohio.
5. Mr. Julian H. Lauchner, Professor in the School of Engineering and Technology, effective July 1, 1973, to accept appointment as Dean at Cleveland State University.
6. Mr. Clifton O. Lawhorne, Associate Professor in the School of Journalism, effective the end of the Summer Quarter, 1973, to accept appointment as Professor at the University of Arkansas.
7. Mrs. Dana M. McDonald, Instructor in Morris Library, effective August 16, 1973, to accept appointment as Assistant Professor at the University of Illinois.
8. Mr. George Metes, Assistant Professor of English, effective the end of the Summer Quarter, 1973.
9. Mr. Robert R. Rickner, Assistant Professor of Theater, effective the end of the Spring Quarter, 1973, for reasons of health.
10. Mr. Ronald L. Sanders, Assistant Professor of Administrative Sciences, effective the end of the Summer Quarter, 1973.

- 11. Mr. Richard Strawn, Assistant Professor in the School of Music, effective the end of the Summer Quarter, 1973, to accept appointment at Fort Lewis College.
- 12. Mr. G. Norman VanTubergen, Research Associate in Information Processing and Assistant Professor in the School of Journalism, effective August 15, 1973, to accept appointment at the University of Kentucky.
- 13. Mr. Raymond J. Vincent, Associate Professor of Health Education, effective August 20, 1973, to accept appointment at the University of North Carolina at Greensboro.
- 14. Mrs. Vera A. Whiteside, Instructor in Morris Library, effective August 23, 1973.
- 15. Miss Sharon O. Young, Counselor in the Counseling and Testing Center, effective September 1, 1973, to accept appointment as Counselor and Assistant Professor at the University of Virginia.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following changes in the faculty-administrative payroll:

A. Correction

Mr. George R. Mace to serve as Associate Professor of Government, rather than as Dean of Students and Associate Professor of Government, at an increased monthly salary, effective September 16, 1973, on a fiscal year basis. His appointment is to continue on a fiscal year basis through the period July 1, 1973, to July 1, 1974. \$2,182.00  
\$2,085.00

B. Changes in Assignment, Salary, and Terms of Appointment

Mr. Bruce R. Swinburne, Associate Professor of Higher Education, to serve also as Dean of Students, at an increased monthly salary, on a fiscal year basis, rather than academic year basis, for the period September 15, 1973, to July 1, 1974. \$2,083.34  
rather than  
\$1,700.00



ESTABLISHMENT OF RESIDENCE CENTERS  
FOR COOPERATIVE MASTER'S DEGREE PROGRAMS, SIUC

Resolution

WHEREAS, The Board of Higher Education has established a policy of interinstitutional cooperation among institutions of higher education in Illinois and of providing needed services to the citizens of Illinois, and

WHEREAS, Certain pressing public needs for graduate education off campus have been brought to the attention of the faculty and administration of Southern Illinois University at Carbondale, and

WHEREAS, These needs have been recognized and a proposed means of meeting such needs is by the establishment of SIUC Residence Centers at Western Illinois University and at Wabash Valley College with the full cooperation of the faculties and administrations of the respective institutions, the former for a cooperative master's degree program in Agriculture, and the latter for master's degree programs in Education, and

WHEREAS, The credit earned by students at these Residence Centers will be treated by Southern Illinois University at Carbondale exactly the same as credit earned on the campus at Carbondale, and

WHEREAS, These Centers are to be located so far from Carbondale that it is unlikely that the students enrolled there will derive any benefits from services and facilities provided through student fees,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University at Carbondale in regular meeting assembled, That:

- (1) The President of Southern Illinois University at Carbondale be and is hereby authorized to establish Residence Centers at Western Illinois University and at Wabash Valley College, the former for a master's degree program in Agriculture, and the latter for master's degree programs in Education.
- (2) Tuition for graduate courses offered at the SIUC Residence Centers on the campuses of Western Illinois University and Wabash Valley College shall be the same as tuition charged for graduate courses on the Carbondale campus.
- (3) None of the fees ordinarily assessed for students enrolled on campus at Southern Illinois University at Carbondale shall be assessed to students enrolled only at these Residence Centers, and none of the benefits derived from payment of fees shall be given to students enrolled only at the Residence Centers; however, this waiver of fees shall not be applicable to any fee previously established by the Board of Trustees in a resolution related to the issuance of revenue bonds.
- (4) A copy of this resolution be submitted to the Board of Higher Education for information.

## SUMMARY STATEMENT

## PROPOSED GRADUATE RESIDENCE CENTERS - SIUC

The Residence Center programs at Western Illinois University and Wabash Valley College are two additional cooperative programming efforts which are proposed in accordance with the mandates of Master Plan Phase III. Both centers will address some of the problems which Lincoln State University purports to solve.

The Wabash Valley Center is the first of several centers which will be opened in fulfillment of the expanded program request by the College of Education. The proposal was part of the package submitted to the Board of Trustees at its July meeting. A total of 218 prospective students have indicated an interest in graduate work in Education at a Wabash Valley Center. The Center has also been endorsed by President Spencer and the Board of Illinois Eastern Junior Colleges who will provide the physical facilities for SIUC instructors. In addition, the Chairman of the Education Committee of the Carmi Chamber of Commerce has written to indicate his support of the Center.

The Western Illinois program involves giving transfer credit for courses taught by WIU faculty and supplementing those courses with others taught at WIU by SIUC faculty in the School of Agriculture. The program will lead to an SIUC M.S. in Agriculture. A detailed description of the operation of the Center is provided in the memoranda of understanding which grew out of extensive consultation between the two universities, a copy of which has been placed on file in the Office of the Board of Trustees.

REDESIGNATION OF SCHOOL OF BUSINESS  
TO COLLEGE OF BUSINESS AND ADMINISTRATION, SIUC

The Dean of the School of Business, based upon a recommendation of the faculty of the School of Business at Southern Illinois University at Carbondale, has recommended that the name of the School of Business be changed to the College of Business and Administration. Such a change in designation will more appropriately indicate the existing scope of activity within the School of Business, and give recognition that the unit is preparing students for careers in many types of organizations and not solely for careers in business. The proposed redesignation would not involve any additional programs or activities for the unit. Background material for this proposal is attached hereto and made a part hereof.

Such a redesignation will be consistent with recent changes in the organizational structure in the University and with the mission of the University under Master Plan Phase III.

The following resolution is recommended for adoption:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to redesignate the School of Business to the College of Business and Administration, such redesignation to be effective the beginning of Fall Quarter, 1973, and

FURTHER, BE IT RESOLVED, That a copy of this resolution be submitted to the Board of Higher Education for information.



JUL 3 1973

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Southern Illinois  
University

CARBONDALE, ILLINOIS 62901

*School of Business*

June 29, 1973

To: Dr. John Baker

From: Charles H. Hindersman *CHH*

Re: The Proposed Change in the Name of  
the School of Business

At a meeting held on Wednesday, June 27, it was suggested that I prepare a statement that might be used in drafting a resolution for formal presentation to the Board of Trustees which would bring about a change in the name of the School of Business to the College of Business and Administration. The following statement is being prepared for this purpose:

It is hereby proposed that a change be made in the name of the School of Business to the College of Business and Administration. This proposal contains, in effect, two separate elements. The first is a change in the designation from being a school to being a college. Recent changes in organizational structure in the university such as the creation of Schools of Art and Music within the College of Fine Arts and Communications and the creation of the College of Human Resources and a College of Sciences seems to dictate the redesignation of all units formerly referred to as schools which were free and independent undergraduate degree granting units. It is for this reason that it was felt appropriate that the School of Business become recognized as being a College.

The second element of the proposal suggests a broadening of activity being concerned solely with "business" to a larger sphere encompassing not only business, but also the field of administration. In actuality this is not a new direction for the unit, but rather it is being offered as a way of recognizing what already exists within the scope of activity within the School of Business. The School of Business on the Southern Illinois University-Carbondale campus, much like similar institutions elsewhere, has evolved from being a narrow, technically oriented activity to a unit that emphasizes broad concepts of how organizations should function.

*65-7323*

The School of Business and Industry was created by an act of the Board of Trustees, Southern Illinois University, on April 28, 1955. At that time the School was charged with the purpose of providing courses of instruction leading to the bachelor's and master's degrees in its various disciplines as well as providing research and service work for other colleges, schools and departments that required it. In the following year at the June 29, 1956, meeting of the Board of Trustees, the phrase "and Industry" was deleted from the name of the school and the Department of Industrial Education was transferred and divided without assignment to any college but rather reported directly to the President. It was recognized early in its existence that students who had received training in the School of Business would be prepared to assume positions of responsibility in many types of organizations. It was stated, for example, in the 1959 Southern Illinois University Bulletin, that the School of Business had the following charge: "... its objective is to prepare students so that they may become qualified ultimately for professional and administrative positions of responsibility in business, labor and allied professions."

Since that time within our society, government and public organizations have grown in significance and importance and increasingly more and more students trained in the School of Business have found employment in these non-profit making organizations. This is the result of the efforts of people such as Leo Herbert of the General Accounting Office who has promoted the employment by the Federal Government of administrative personnel trained in "schools of business." Since 1965 the university catalog has stated, "The School of Business aims to prepare students to perform successfully in business and other organizations functioning within a changing social, economic, and political environment. . . . Students find that the professional education they receive in the school is desired by business, governmental units, and other public institutions. The advanced curriculum and related programs provide students not only with a meaningful education but with a means of relating that education to organizations and commerce." In addition the School of Business has become recognized as the center of administrative studies on the campus and provides service courses for administrative or management programs in other academic units on the campus.

Nothing in this proposal is meant to imply an intention to incorporate existing administrative programs such as Educational Administration or Public Administration into the College of Business and Administration. It is recognized that the technical skills needed in those programs are best offered by specialists in these outside departments. On the other

Dr. John Baker

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June 29, 1973

hand, the conceptual and human skills which have universal application for all organizations are available through the various School of Business departments to all of these other academic programs.

Increasingly schools of business across the country are being recognized for having a concern for a field of study which is much broader than "business." Our accrediting association, the American Assembly of Collegiate Schools of Business, now refers to its membership as consisting of "schools of business and management." During the past year, St. Louis University renamed its business school to the School of Business and Administration. The single designation of "management" or "administration" appears now in the names of former schools of business at such institutions as Boston College, University of California at Los Angeles, Case Western Reserve University, University of Missouri at Kansas City, Northwestern University, and the State University of New York at Buffalo. The change in designation would more appropriately indicate the current scope of activity within the unit and give recognition that the unit is preparing students for careers in many types of organizations and not solely for careers in business. It also indicates the major service function of the unit for other programs across the campus of the university. The action would signify the desirability of having the unit keep pace with needs and demands of society.

CHH:dz

cc - Vice President Willis Malone  
Asst. Provost Keith Leasure  
Dean Elmer Clark  
Dean Roger Beyler



AUTHORIZATION TO CHANGE THE NAME OF THE DEPARTMENT OF  
GOVERNMENT TO THE DEPARTMENT OF POLITICAL SCIENCE, SIUC

The faculty of the Department of Government and the Dean of the College of Liberal Arts have proposed that the name of the Department of Government be changed to the Department of Political Science.

The proposed change is designed to represent more adequately the scope of the Department's activities and responsibilities.

Further, such a change would help to dispel confusion among prospective students who assume, incorrectly, that the Department limits itself to "government" in the very narrow sense of the term. The discipline of the Department is "political science."

Further, such a change in name would bring about a greater conformity between the designation of this Department and departments in other universities which are presently engaged in similar activities of instruction.

The following resolution is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to change the name of the Department of Government in the College of Liberal Arts at Southern Illinois University at Carbondale to the Department of Political Science, effective September 1, 1974, and

FURTHER, BE IT RESOLVED, That any new degree programs of the Department of Political Science will be presented to the Board of Trustees for approval, and

FURTHER, BE IT RESOLVED, That a copy of this resolution be submitted to the Board of Higher Education for information.

REQUEST TO THE GOVERNOR FOR RELEASE OF FUNDS, SIUC

The capital appropriation for Fiscal Year 1974 included the following funds:

\$35,000 to repair roof and for tuck-pointing of Wheeler Hall  
at Carbondale

\$7,000 to complete the Medical Instructional Facility, Group I,  
at Springfield

\$75,726 to repair roof and for tuck-pointing of Pulliam Hall  
at Carbondale

\$35,000 for new roof on the Agriculture Building at Carbondale

As current policies require approval of a request for release of capital funds, permission of the Board of Trustees is requested at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following sums be requested to be released from capital appropriations, as follows:

\$35,000 to repair roof and for tuck-pointing of Wheeler Hall  
at Carbondale

\$7,000 to complete the Medical Instructional Facility, Group I,  
at Springfield

\$75,726 to repair roof and for tuck-pointing of Pulliam Hall  
at Carbondale

\$35,000 for new roof on the Agriculture Building at Carbondale

REQUEST TO CAPITAL DEVELOPMENT  
BOARD FOR RELEASE OF EQUIPMENT FUNDS, SIUC

The capital appropriations out of Capital Development Bond Funds included the following items:

\$265,000 for equipment for Medical Instructional Facility,  
Group I, at Springfield

\$315,000 for equipment for Humanities Building at Carbondale

As current policies require approval of a request for release of capital funds, permission of the Board of Trustees is requested at this time.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following sums be requested to be released from capital appropriations of the Capital Development Bond Funds, as follows:

\$265,000 for equipment for Medical Instructional Facility,  
Group I, at Springfield

\$315,000 for equipment for Humanities Building at Carbondale

APPROVAL OF EXPENDITURE FOR MODIFICATION  
OF DESIGN OF RECREATION BUILDING, SIUC

Bids received June 19, 1973, on the Recreation Building project on the Carbondale campus totalled approximately 2.8 million dollars in excess of the budget estimate of \$7,000,000 available for the building construction. The Recreation Building planning committee has reviewed the bids and recommended that the size of the building be reduced so that it can be constructed for the available funds.

Ralph Rapson and Associates, Inc., Architect Engineer for the project, has presented a proposal for revision and modification of the project design and for resubmission of bids by the first week in December, 1973, for the sum of \$57,100. An additional payment of \$7,984.75 is also to be made to Ralph Rapson and Associates, Inc., for extra design work requested by the University. Payment to be made on this project are to come from the Student Welfare and Recreational Facility Building Trust Fund.

The following resolution is recommended for adoption:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That payment of the following amounts from the Student Welfare and Recreational Facility Building Trust Fund to Ralph Rapson and Associates, Inc., is hereby approved:

- (1) \$57,100 for services for modification of design documents for the Recreation Building to reduce the cost of the project to within available budgeted funds.
- (2) \$7,984.75 for extra design work performed by Architect Engineer.

There being no discussion, the Reports of Purchase Orders and Contracts July, 1973, SIUE and SIUC, were received.

Mr. Allen moved approval of the Minutes of the meetings held August 10 and September 6, 1973, and the resolutions as set forth above. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
W. Victor Rouse	Aye

The Chair then recognized President Derge who commended Dr. George R. Mace for his service as Dean of Students in the past, and introduced Dr. Bruce Swinburne, who will be the Dean of Students commencing September 15.



The Chairman recognized Mr. William W. Allen, the alternate to the Board of Higher Education, for a report on the September 11 meeting of the Board of Higher Education.

Mr. Allen reported on two studies presented at the meeting: One on land banking of excess real estate by universities, where land is acquired, generally by Foundations, and transferred then to the universities when funding becomes available, and the thrust of the report was that there was no evidence in any of the universities of the State that the Foundations' purchases and transfers to the universities were being abused, and the conclusion was that money was being saved for the taxpayers. A report on Foundation lands at Southern Illinois University had been requested by Mr. Allen.

Southern came off very well in a study about space utilization, also, particularly Southern Illinois University at Edwardsville because of night classes programmed.

Mr. Allen also reported that a long and confused discussion was held about Lincoln State University.

Mr. Elliott had attended a meeting of the Administrative Advisory Committee of the University Civil Service System in Champaign on August 30, and reported that the principal administrative employee reports had all been sent back to the various universities for resubmission, and he requested the Chief of Board Staff and the two Presidents to review Civil Service System objections before their reports were submitted.

Mr. Elliott participated in the Southern Illinois University at Carbondale summer commencement on August 31, and was gratified to see the large number of graduate degrees awarded.

On September 4, Mr. Elliott was particularly pleased to attend the opening of the new School of Law program at Carbondale, since this is his

profession. He also noted that this program completes our major professional school programs for the System, which includes a School of Dental Medicine, the School of Medicine, and the School of Law. He had received compliments on the quality of the faculty and was pleased that the Jackson County Bar Association had held a reception for the new law students.

On September 13, Mr. Elliott attended a meeting of the Southern Illinois University Foundation Executive Committee, and reported the Committee is revising the Foundation Bylaws which will create two divisions of the Foundation, one for the Edwardsville University and one for the Carbondale University.

Mr. Fischer reported participating in the Southern Illinois University at Edwardsville summer commencement held on August 31, where honorary degrees were presented to President Reinert of St. Louis University and Chancellor Danforth of Washington University, and also that he and Dr. Charles Richardson of SIUC attended the Joint Trustees Committee for Springfield Medical Education Programs meeting in Springfield on September 12. Mr. Elliott responded that an SIUC honorary degree had been presented to Chancellor Williams of Winston-Salem State University and a distinguished service award to the recently retired Executive Director Hughes of Southern Illinois Incorporated.

The Chair then recognized Vice-President Kochman, who presented the following matter:

APPROVAL TO APPLY SWRF MONIES TOWARDS  
OPERATION OF RECREATION FACILITIES, SIUE

Previous Board actions authorized the construction of a recreational complex northwest of the central core area and adjacent to the trace. This complex consists of an air-support structure, a shower/locker facility and multi-purpose playfields. These facilities are in final stages of completion and will be operable for the Fall Quarter.

The funding for the air-support structure and the shower/locker facility was from the Student Welfare and Recreational Facility Building Trust Fund. The funding for the playfields was a combination of funding from the SWRF fund, the Athletic Fee fund, and a General Revenue Capital appropriation for P.E. playfields.

In May 1972, the Board modified the SWRF Resolution of 1964 to authorize use of SWRF monies as necessary for the operation of facilities which are for student recreational purposes. The air-support structure and the shower/locker facility qualify for such use of SWRF monies since the program statement for these facilities makes general recreational programs the primary use for the facilities. The playfields in this area will be used jointly by recreational and P.E. programs.

In the context of current budgetary constraints, University officers believe operating costs associated with these facilities should be supported by non-State funds. It therefore is proposed to fund salaries (including retirement contribution) of a Recreation Coordinator, Recreation Supervisor, two graduate assistants, and two student workers for these facilities from SWRF monies. This support would total \$31,639 during FY-74.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That expenditures of no more than \$35,000 from the Student Welfare and Recreational Facility Building Trust Fund at SIUE are authorized to be made in amounts adequate to fund salaries (including retirement contributions, where applicable), for the recreation facilities described above only with concurrence of the Student Senate.

In response to a query from Mrs. Blackshere, concerning which Dr. Kochman expressed uncertainty, Student Body President Charles Mecum reported that student involvement in the matter had involved consideration of a multiplicity of proposals at various times, but that this particular resolution had not been approved by the Student Senate. He suggested deferring the matter until after the Student Senate had considered whichever proposal was now before the Board, even though the deferment would mean a delay in using the facility. Mr. Mecum was also concerned about the particulars regarding the professional staff for the facility and the nature of the authorization as a recurring expenditure.



After more discussion, Mrs. Blackshere moved that the matter be deferred until the October meeting of the Board. The motion was duly seconded.

Vice-President Kochman pointed out to Mr. Mecum that this deferral would mean that the facility would probably not be used until the winter quarter due to the hiring of personnel.

After making it clear that all understood the motion and the consequences of this deferment, after a voice vote the Chair declared the motion to have passed. Mr. Fischer requested the record to show his "nay" vote.

Following further discussion, Mrs. Blackshere moved that the Board reconsider the previous motion, on which she had voted with the prevailing side. The motion was duly seconded, and after a voice vote the Chair declared the motion to reconsider to have passed unanimously.

Mr. Allen suggested amendment of the proposed resolution to set a dollar maximum and require concurrence of the Student Senate in the proposed staffing, which changes have been incorporated in the matter as it appears above. The amendment was adopted by unanimous consent and Mr. Allen moved approval as amended. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
W. Victor Rouse	Aye
Harris Rowe	Pass (Just arrived at meeting)

The Chair then recognized Vice-President Kochman, who presented the following informational matter:

PROPOSAL FOR PROGRAMMATIC AND PHYSICAL  
DEVELOPMENT OF EAST ST. LOUIS CENTER, SIUE

Southern Illinois University at Edwardsville has maintained a commitment to the City of East St. Louis since the earliest days of the University's history. In recent years, the growth of operations at Edwardsville, the advent of State Community College, a trend toward tighter State budgets, and various other factors have combined to cloud the precise role and mission SIUE is to have in East St. Louis in the future.

University officers have discussed with the Board of Trustees on several occasions many facets of the University's present East St. Louis operations, as well as the University's aspirations for the future in that city. These many discussions have culminated in a request that University officers develop a definitive statement addressed to (1) the University's programmatic goals in East St. Louis and (2) capital facilities needs which must be met to service these programmatic goals.

The statement submitted at this time is designed to respond to this request by the Board. Particular attention is directed to the details set forth in Part II, Capital Facilities Requirements. These materials ultimately set forth a proposed sequence in which needed capital improvements to the Broadview Building should be accomplished. It should be noted further that University officers responsible for East St. Louis operations urge in this document that attention be given to many improvements during the present fiscal year which, in the past, have been planned for FY-75.

PROPOSAL FOR DEVELOPMENT OF UNIVERSITY PROGRAMS  
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE - EAST ST. LOUIS

Over a period of years a significant portion of the University's resources in human time and energies as well as dollars has been devoted to providing services to the East St. Louis community. These services have taken many forms and have been provided through a number of different and sometimes uncoordinated agencies within the structure of the University.

The present circumstances including the change in expressed needs within the East St. Louis community, some difference in the composition of the East St. Louis staff, and reduced resources available to the University which require careful review of management and operations, provide the need and the opportunity for careful reconsideration of the structure and content of programs and services which the University can provide to East St. Louis.

An attempt has been made to consider available alternatives including those set forth by the Planning Subcouncil in the CHANGE document and provide structure that would ensure appropriate planning for and delivery of viable programs which would meet the needs of the East St. Louis community.

I. Description of Program

The proposed program is designed to coordinate certain educational efforts in the city of East St. Louis, and thus provide additional educational opportunities that meet the needs of the community. It involves cooperating and planning with the Comprehensive Education Commission, School District 189, State Community College, and other educational related or training programs in East St. Louis. It is concerned with providing traditional academic programs that lead to bachelor's and master's degrees as well as offering



non-credit service and training programs. Although Southern Illinois University at Edwardsville may offer its programs and services in a number of locations throughout the city, it will concentrate its activities at the East St. Louis Center of Southern Illinois University and Edwardsville. The general objectives of the proposal are:

1. To bring a unifying approach in upgrading the overall educational programs of East St. Louis.
2. To develop instructional programs and methods designed to impact upon the social conditions of the community.
3. To demonstrate the viability of such a pragmatic program in East St. Louis, and thus use it as a model for effecting change in other urban areas throughout the state.

More specifically the objectives of the present proposal are:

1. To provide upper division courses where feasible that can lead to bachelor's degrees among which may be the following programs:

Business Administration	Biology
Business Education	Chemistry
Special Education	Physics
Recreation	Engineering
English	Sanitation Technology
Foreign Language	Human Services
Philosophy	Government
History	Mathematics
Music	Planning

2. To provide coordinated master's degree programs among which may be the following:

Business Administration	Economics
Education	Music
Philosophy	Mathematics
Government	History
Chemistry	Biology
Urban & Regional Planning	Urban & Environmental Studies
	(when approved by BHE)

3. To offer a number of workshops and seminars that will include such topics as:
  - Urban Renewal and Housing
  - Grant Preparation Under Revenue Sharing
  - Management and Decision Making
  - Industrial Development
  - Program and Budget Evaluation and Review
  - Development of Effective communication
  - Accountability in Education and Government
  - Status of Urban Education
  - Development of Self Sufficing Community
4. To cooperate with District 189 in developing methods to upgrade the teaching of mathematics and science.
5. To design and implement programs to assist the transfer students from State Community College and area junior colleges into the University, both in technical and traditional programs.
6. To cooperate with State Community College in the training of para-professionals in the health related occupations and recreation as educational aides and counselor aides, and designing bachelor's degree programs that will facilitate smooth articulation between the paraprofessional training and B.A. programs.
7. To develop and offer a bachelor's degree program in Ethnic Studies.
8. To develop effective methods in training teachers for the inner city.
9. To develop innovative formats in the offering of adult and continuing educational programs.
10. To establish an East St. Louis arm of the Social Problems Research Institute (SPRI).
11. The Experiment in Higher Education program now assigned to the School of Education will undergo an evaluation which should be completed by May, 1974. Following the evaluation, a determination of that program future will be made.

## II. Capital Facilities Requirements

The continued leasing of the East St. Louis Center Building (Broadview) is still contingent upon both effective short range and long range comprehensive educational planning for the greater East St. Louis service area. The cost of renovation to the East St. Louis Center Building is miniscule when one looks at the human product and human salvage (whether or not an individual completes all of the degree requirements) which arises from maintenance of the Center. The facility has been and continues to be an interim facility which, cost-wise, is still the best option available for the short-run. As we look farther down the road, however, other considerations have to be taken into account. Is the State making a sound investment, for example, in the redevelopment of the community of East St. Louis? The State believes it is, and community leaders think it is. The City Planners, in any event, definitely want the Broadview facility improved.

The Board of Trustees has in the past made a commitment to both an interim and long range facility in East St. Louis. Community leaders, opinion makers, and policy makers have addressed themselves fully to the subject of the "Role of SIU-E in East St. Louis." What yet remains to be accomplished is completion of the planned renovation of the facility to coincide with the expansion and improvement of existing programs and the development of new creative and innovative approaches to Urban Educational Services in a community setting.

Whether the necessary improvement work is performed internally or contracted to the community is a two-fold question and can be answered either from a cost-benefit standpoint or from a community development position. We would (because of our previous record in community citizen participation) naturally select the second approach, i.e., utilization of local craftsmen in the improvement of their community facility.



Utilizing this approach will enable SIU-E to continue to demonstrate that:

1. A university concerned about relevance to its constituent area must actively strive to equalize opportunities in a community setting, and
2. Such a university similarly must utilize its facilities and human resources to develop skills and opportunities for all groups in its constituent community, so they may play responsible and productive roles in the mainstream of American social and economic life.

A hard look at the Broadview facility, in the context of present and future needs, yields the following conclusions in respect to capital needs:

A. Renovations Essential to Present Use of Broadview

Broadview operations experience certain chronic problems which require renovative/repair work in order to provide facilities with a capacity for efficient, uninterrupted operations. Some of these needs are the product of experience within the building, and are therefore additions to items in the original proposal for Broadview.

Basement

1. continued maintenance and minor repairs
2. window covering
3. repair of brick foundation wall

1st Floor

1. continued maintenance and minor repairs
2. window covering
3. inadequate water distribution system
4. wooden floor dance studio

2nd Floor

1. air conditioning for secretarial pool and adjoining offices
2. window covering
3. inadequate water distribution system

3rd Floor

1. approximately one-half of the floor presently renovated
2. plumbing, heating, painting, electrical, air conditioning, and window covering remains to be completed for the remaining half

4th, 5th, 6th and 7th Floors

Needs on these floors remain as originally submitted

B. Renovations Required by Developing Programs

Since the original proposal for Broadview renovations, programmatic developments which center around these facilities have generated needs for renovative work not identified in the original renovation proposal. Such work includes:

1. basic science laboratory facilities

2. a Katherine Dunham Dynamic Museum facility to replace the original one previously located in the Beulah Residence
3. demolition or removal of approximately 20 false walls to create 16 additional classrooms with a 25-40 student capacity
4. repair of the elevators - access to 3rd, 4th-7th floors
5. repair of outside brickwalls - tuckpointing

#### C. General Priority Categories

Work within individual categories at Broadview should be performed according to priorities established along need/use rationale. For example, air conditioners are needed in some areas (see A, above), but cannot be used until (and unless) adequate electrical circuitry is provided. Similarly, toilet fixtures are needed but cannot be provided until adequate sewerage lines are provided. Responding to this need/use rationale, work in various categories at Broadview will follow these general priorities:

1. mechanical/utility services
2. structural improvements (doors, windows, walls, floors, stairways, etc.)
3. finishing (painting, carpeting/floor covering, window drapes)
4. adaptations to specific requirements (improved floor surfaces for dance training, acoustical materials for noise control, or other improvements identified to need or human environment)

#### D. Budget Ramifications

1. Original renovations completed to date:

Phase I    -   \$90,000  
Phase II   -   \$40,000  
(See Attachment No. 1)

2. Capital Budget Request for FY-74 was \$276,258; for FY-75 it is \$326,258.

SIU-E officers have added \$50,000 to the FY-75 Capital Budget Request to change the library location, add study facilities and renovate the lounge area for student activities. These projects are in response to concerns expressed by Trustee Margaret Blackshere at the August Board Meeting. The \$50,000 does not effect an increase in the total FY-75 Capital Request, but is achieved by reallocating \$50,000 originally requested for Dental School projects in FY-75.

3. O&M Costs at Broadview (using budget method of \$2.00/square foot) for FY-74 are:

<u>Area</u>	<u>Sq. Ft.</u>	<u>Amount</u>
Basement	27,490	\$ 54,980.00
1st Floor	21,112	42,224.00
2nd Floor	18,424	36,848.00
3rd Floor	18,424	36,848.00

Additional O&M costs estimated as additional floors are completed are:

4th Floor	18,424	36,848.00
5th Floor	18,424	36,848.00
6th Floor	15,342	30,684.00
7th Floor	7,368	14,736.00
Mezzanine	2,303	<u>4,606.00</u>

Total O&M when Broadview Completed      \$294,622.00

4. Security costs (per annual contract) at Broadview are \$24,878.40.

E. Proposed Sequence of Renovation

Part I of this document describes the programmatic development Southern Illinois University at Edwardsville hopes to foster at the East St. Louis Center. In combining that description with categories A, B, and C of Part II (Capital Facilities Requirements), completion of renovations to serve programmatic needs should be accomplished in the following sequential pattern:

1. FY-74 Work

- |   |           |
|---|-----------|
| a. General Required Renovation and Repairs (B-2 floors)   | 25,000.00 |
| b. Additional program elements omitted from previous requests based on I above and listed in II-B above | 50,000.00 |
| c.  |           |
| (i) Change library location and add study facilities  | 35,000.00 |
| (ii) Renovate lounge area for student activities  | 15,000.00 |
| d. Remaining half of third floor  | 20,000.00 |
| e. Seventh floor  | 73,800.00 |
| f. Fourth floor   | 40,000.00 |

2. FY-75 Work

- |                |           |
|----------------|-----------|
| a. Fifth floor | 86,100.00 |
|----------------|-----------|

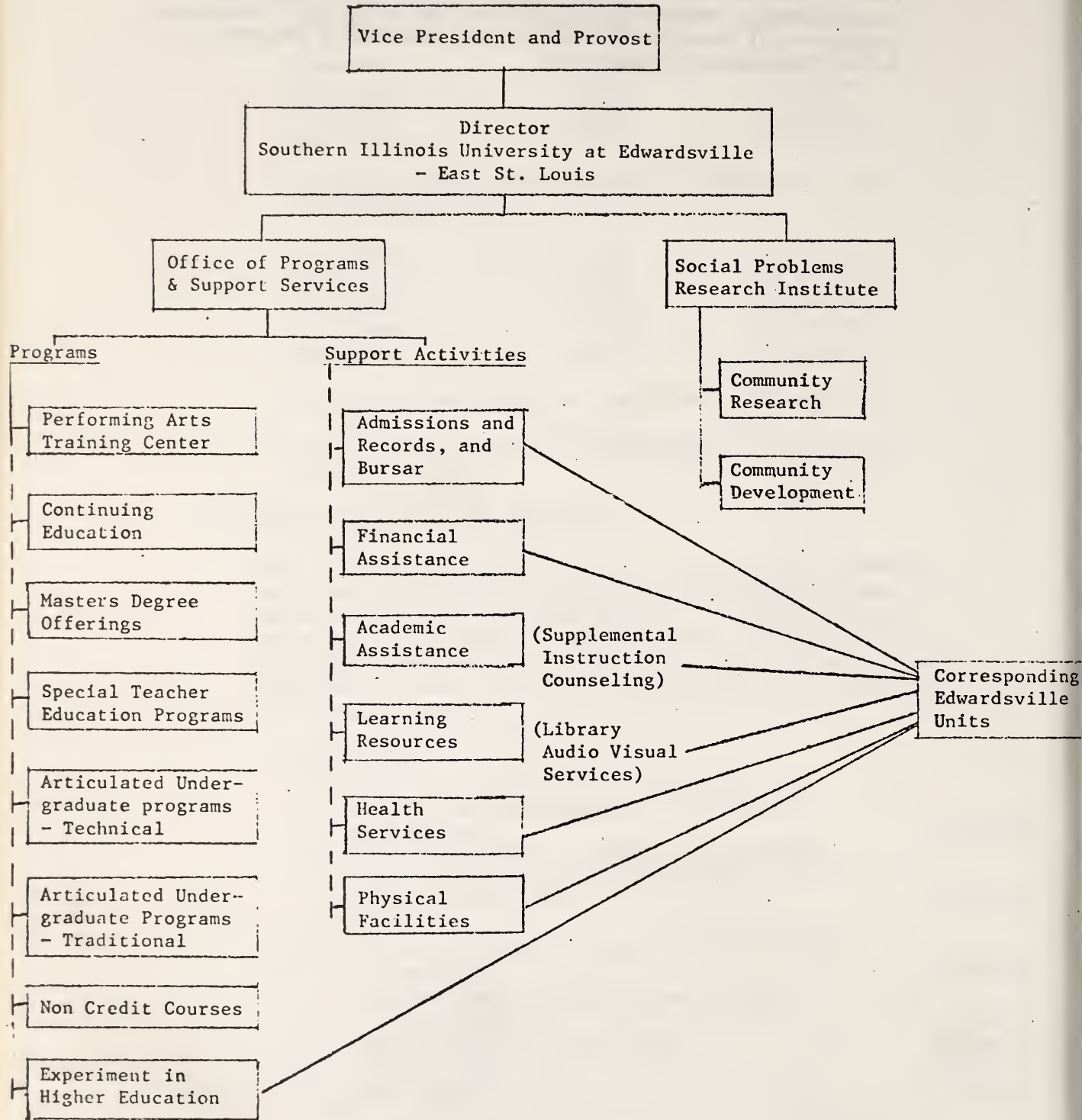
3. FY-76 Work

- |                |                  |
|----------------|------------------|
| a. Sixth floor | <u>86,100.00</u> |
|                | \$430,200.00     |



This sequence is responsive to present needs in Broadview in order to implement programmatic aspirations described in Part I, above. This sequence is not congruent to existing capital budget requests for FY-75 and following this recommended sequence will require \$258,800 to be allocated to Broadview during the present fiscal year.

III PROPOSED ORGANIZATION FOR SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE - EAST ST. LOUIS



## ATTACHMENT NO. 1

Schedule of Renovations  
Broadview Hotel  
(original estimates)

Phase I	Basement, First and Second Floors:		
	Initial Cleanup and Debris Removal	\$ 3,000.00	
	Install 570 Light Fixtures	22,700.00	
	Wall Covering, Panic Hardware, Fire		
	Escapes and Other Safety Requirements	22,000.00	
	Roof Repairs	9,000.00	
	Floor Coverings	7,800.00	
	Elevator Repairs	7,000.00	
	Painting	9,000.00	
	Glass Repair	2,000.00	
	Plumbing Repairs	<u>6,000.00</u>	
			\$83,500.00
Phase II	Third Floor Renovations:		
	Electrical (250 Fixtures)	\$10,000.00	
	Painting	7,620.00	
	Carpentry	3,500.00	
	Plumbing	3,000.00	
	Carpeting and Draperies	8,000.00	
	Miscellaneous Cleanup	2,196.00	
	Contingency and Miscellaneous Safety	<u>5,634.00</u>	
			\$40,000.00
Phase III	Fourth Floor Renovations:		
	Same as Third Floor		\$40,000.00
Phase IV	Fifth Floor Renovations:		
	Electrical	\$10,000.00	
	Carpentry	5,000.00	
	Plumbing	14,000.00	
	Painting	8,000.00	
	Carpet and Draperies	10,000.00	
	Air Conditioning	19,000.00	
	Contingency	<u>4,000.00</u>	
			\$70,000.00
	Sixth Floor Renovations:		
	Same as Fifth Floor		\$70,000.00



## Seventh Floor Renovations:

Electrical	\$10,000.00	
Carpentry	3,000.00	
Plumbing	15,000.00	
Painting	3,000.00	
Floor Covering	8,000.00	
Air Conditioning	15,000.00	
Contingency	<u>6,000.00</u>	\$60,000.00

## Miscellaneous:

Public Bathrooms, Lock and Cores,		
Penthouse Roof Repairs and Safety		<u>\$24,600.00</u>

Grand Total	<u><u>\$393,100.00</u></u>
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## ATTACHMENT NO. 2

REMODELING AND REHABILITATION  
FY75 SIU-E CAPITAL REQUEST

A detailed description of the projects requested follows:

A. Remodel Broadview Hotel, East St. Louis \$326,258

Remodel the 5th, 6th and 7th floors of the Broadview Hotel in East St. Louis to provide adequate facilities for the various courses being presented at the East St. Louis campus.

5th Floor		
Floor covering	\$12,300	
Paint all rooms and corridors	9,840	
Two new public bathrooms	18,450	
Air conditioning	23,370	
Electrical repairs - lights and panels	12,300	
Repair to doors and lock replacements	6,150	
Heating	<u>3,690</u>	
Subtotal		\$86,100
6th Floor - Same as 5th Floor		86,100
7th Floor		
Floor Covering	\$ 9,840	
Painting	3,690	
New Ceiling	3,690	
Lighting	12,300	
Air Conditioning	18,450	
Plumbing	18,450	
Heating	<u>7,380</u>	
Subtotal		73,800
Change Library location, add study facilities		35,000
Renovate lounge areas for student activities		15,000
Repair all exterior doors and replace all lock cores		4,428
Retile all main corridors and public areas		8,610
Repair air conditioning system for public areas		7,995
Repair roof		<u>9,225</u>
Total		<u>\$326,258</u>

Vice-President Kochman reported that this matter attempts to provide the necessary information to indicate the general direction which Southern Illinois University at Edwardsville is suggesting should be taken in the community of East St. Louis.

Mr. Allen reported that he had received a letter from the Greater East St. Louis Chamber of Commerce asking the Board to consider the proposal just presented, and act favorably upon it. He stated he thought this was simply an informational report and not a request for action.

Vice-President Kochman reported that this matter attempts to clarify two items: (1) The general goals and objectives of Southern Illinois University in the community of East St. Louis, and (2) establish within the administrative structure of the University a better mechanism for accomplishment of those objectives in the community.

Mr. Allen reported a meeting has been scheduled for September 26 to discuss Southern Illinois University's role in East St. Louis with the Chairman and Executive Director of the Board of Higher Education, President Rendleman, Dr. James Brown, Mr. W. Victor Rouse, and himself.

Vice-President Kochman then introduced Mr. Arthur L. Grist, Director of the East St. Louis Center, SIUE, who distributed material relating to this matter, which has been placed on file in the Office of the Board of Trustees, and spoke of the East St. Louis situation.

After considerable discussion, Chairman Elliott expressed appreciation to Mr. Grist for his comments and for the report, and noted that any action would follow recommendations by the committee after discussions with the Board of Higher Education staff.

The Chair then recognized Chief of Board Staff Brown, who requested Mr. Burger to make a brief comment on the operating portion of the Resource



Allocation and Management Program (RAMP) materials which had been forwarded to the Board of Higher Education. Mr. Gallegly commented on the capital portion.

The Chair then recognized Chief of Board Staff Brown, who distributed a brief Legislative Report and requested Mr. Grunz to comment. Discussion then centered on H.B. 1628, the nonvoting student trustee on governing boards, which bill the Governor has signed and which is effective October 1, 1973.

The Chair requested that each of the Presidents work with their student constituencies on a student referendum to determine the manner of selection of the student trustee, and the Board should be kept informed on the method of selection adopted at each University.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:

#### BICYCLE REGULATIONS, SIUC

The increase in the use of bicycles on the campus of Southern Illinois University at Carbondale and in the City of Carbondale has resulted in a corresponding increase in the number of bicycle thefts, and in problems of safety concerning the operation and parking of bicycles, both on the campus and in the City.

The Ad Hoc Committee on Bicycle Traffic, Regulations and Parking in issuing an extensive report in May, 1972, dealing with all aspects of bicycles on the University campus, recommended the establishment of mandatory registration of bicycles as a necessary step in controlling bicycle thefts. One of the findings of the committee was that the voluntary registration system presently used was not accomplishing its objective of aiding in the recovery of stolen bicycles and deterring thefts, principally due to the fact that only about 20% of the bicycles used on campus were registered. Statistics compiled by the SIUC Security Office have shown a significant increase in the probability of recovery of a stolen bicycle when the serial number is known and when the bicycle is registered.

To provide cooperative registration and investigation of bicycle thefts between the University and the City, the proposed regulations provide for reciprocal registration and licensing provisions with the City, so that

registration with one will entail operating privileges within the jurisdiction of the other. An ordinance containing similar provisions is to be presented to the Carbondale City Council for approval.

The proposed regulations provide for an annual registration fee of \$1.00 to help defray costs for license tags and other costs in administering the registration program, and to help provide for construction and maintenance of adequate parking facilities and pathways for bicycles on the SIUC campus. The proposed regulations also contain provisions relating to operation and parking of bicycles on campus.

The following resolution is recommended for adoption:

Resolution

WHEREAS, The Board of Trustees finds and believes that bicycle thefts on the campus of Southern Illinois University at Carbondale is a matter of concern, and that the implementation and enforcement of mandatory registration and licensing of bicycles operated on the campus is a necessary step in controlling bicycle thefts, and

WHEREAS, The marked increase in the number of bicycles has created problems of safety relating to the operation and parking of bicycles on campus, requiring regulations relating thereto and the provision and use of adequate facilities for parking and operation of bicycles, and

WHEREAS, The City of Carbondale desires to enact an ordinance requiring registration of bicycles in the City and providing that similar registration with the University will satisfy that requirement,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following Bicycle Regulations are hereby approved for Southern Illinois University at Carbondale, effective October 1, 1973, and

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to take such administrative actions as may be required to implement this resolution.

## BICYCLE REGULATIONS, SIUC

### I. Registration and Licensing.

*This division of these regulations is intended to establish reciprocal registration and licensing provisions for the University and the City of Carbondale.*

Section 1. Bicycle License Required. No person shall operate, park or store a bicycle propelled wholly or in part by muscular power upon the campus of Southern Illinois University at Carbondale without first registering the bicycle with the SIUC Security Office and having a license tag placed thereon as hereinafter provided. Provided, however, that a license issued by the City of Carbondale and displayed as thereby required shall satisfy this requirement.

Section 2. Issuance and Reciprocal Effect. The Security Office shall issue, upon written application, and upon payment of the license fee hereinafter provided, a bicycle license to any student, faculty or staff member of the University, which license shall remain effective until the next succeeding 30th day of September. Any such license shall entitle the licensee thereunder to operate the bicycle for which the same is issued upon the campus of SIUC subject to these regulations. By agreement with the City of Carbondale, such license shall also permit operation of the bicycle in the City subject to municipal ordinances.

Section 3. License Fees. The annual registration and licensing fee to be paid for each bicycle shall be \$1.00 and shall be paid in advance. When any license is transferred from one person to another, a transfer fee of \$1.00 shall be paid by the transferee.

Section 4. License Tag and Registration Card. The Security Office shall provide each year tags having registration numbers stamped thereon, commencing with the number "1", preceded by the letter "U", and indicating the year for which the same is issued, suitable for attachment upon each bicycle. Upon registration of a bicycle as provided herein, the Security Office shall attach a license tag to the rear seat of the bicycle or otherwise so as to be visible from the rear, and said tag shall at all times during the license year for which it is issued remain so attached. At the time of the issuance of the license, the Security Office shall also issue to the person obtaining the license, a registration card, which card shall bear the license and registration number of such bicycle. The Security Office shall keep a record of the date of the issuance of each license and the name and address of the person to whom the same is issued and the number thereof, together with a description of the bicycle licensed. A copy of the registration cards will be made available to the Chief of Police of the City of Carbondale.



Section 5. Sales or Transfers to be Reported. Every person who sells or transfers ownership of any registered bicycle shall deliver the registration card, together with the license tag, to the new owner at the time of sale, and shall report the sale or transfer to the Security Office. The purchaser of the bicycle must apply for a transfer of registration and license with the Security Office within 5 days, or obtain a valid registration and license with the City of Carbondale, in order to operate the bicycle on campus.

Section 6. Removal of Tag Forbidden. All license tags shall remain the property of the University at all times, and no person shall remove, destroy, mutilate or alter any license tag during the time in which such license tag is operative. The Security Office shall designate and cause a number to be stamped on the frame of any bicycle on which no serial number can be found or on which said number is illegible or insufficient for identification purposes.

Section 7. Investigation of License Applications. Before issuing any bicycle license or registering the ownership of a bicycle, the Security Office shall use reasonable diligence in ascertaining whether the facts set forth in the application for the license and registration are true and shall not issue a license and register ownership unless satisfied that the applicant is the lawful owner of such bicycle or otherwise entitled to have the same registered and licensed in his name. The same procedure shall be followed when transfers are applied for.

Section 8. Refusal or Revocation of License. If the Security Office shall determine at any time that an applicant for a license on and registration of a bicycle or for transfer of same is not the lawful owner of such bicycle, or is not entitled to have the same licensed and registered in his name, or to have license and registration transferred to his name, it may refuse to issue the license and to register the bicycle or make the transfer, and may, for a like reason and after notice and hearing, revoke the license and registration or transfer of same already acquired on any bicycle. Such notice shall be served in person or by registered mail, shall be in writing, shall give the holder of the license and registration or the transferee of same at least three (3) days notice of the time of the hearing.

## II. Parking.

Section 1. Where Parking is Permitted. Bicycles shall be parked only in those areas specifically designated and posted as a bicycle parking area or in those areas designated by the presence of racks for bicycle parking.

Section 2. Prohibited Parking. No person shall park a bicycle:

- a. on a sidewalk, on a lawn, next to a building, in a roadway, or locked to a chain enclosing a lawn, except in a designated bicycle parking area;

- b. so as to block or obstruct any entrance, exit, ramp or breezeway within a bicycle parking area;
- c. in any campus building where it may obstruct the movement of pedestrians except in a designated storage area;
- d. in a parking area designated for motor vehicles;
- e. in other than an upright position;
- f. unless secured with a chain or cable and/or lock;
- g. in other than a designated bicycle parking area.

### III. Operation of Bicycle.

Section 1. Required Obedience to Traffic Laws. Every person operating a bicycle on University property shall do so in obedience to (a) traffic control devices and the "Illinois Bicycle Rules of the Road," and (b) the regulations included herein.

Section 2. Where Permitted to Operate. Bicycles shall be operated only on vehicular travelled way or in an area where automobiles are permitted or on a bicycle path. Bicycles may be permitted on pedestrian pathways only where such use is specifically designated and posted.

Section 3. Night-Time Operation. Every bicycle, when operating on the campus during the period from sunset to sunrise, shall be equipped with and have operating a front lamp and rear reflector or lamp as required by the Illinois Vehicle Code.

Section 4. Use of Pedestrian Sidewalks and Footpaths. No operator of a bicycle shall cause the same to be driven upon any sidewalk or footpath situated on the campus except where the pathway is specifically designated and posted for bicycle use. Provided, however, that the operator of any bicycle may dismount from such bicycle and proceed upon any sidewalks and footpaths on foot, pushing said bicycle while so proceeding on foot.

Section 5. Rules Applicable to Bicycle Paths. Rules of the road applicable to automobiles on the highways shall apply to bicycles operated on bicycle paths in the same manner as they apply to automobiles operated on the highways, unless such application is clearly inappropriate or these regulations explicitly require a different course of conduct.

Section 6. Yielding to Pedestrians. Whenever a bicycle path crosses a pathway used by pedestrian travel or when operating a bicycle on a pedestrian pathway, the operator of a bicycle shall yield the right-of-way to any pedestrian using such pathway.

Section 7. Equipment Standards. No person shall operate on campus a bicycle which is in such unsafe condition as to endanger any person or property, or which is not equipped as required by Illinois Vehicle Code.

#### IV. Enforcement and Hearings.

##### Section 1. Enforcement.

- a. Impoundment. Any bicycle which does not meet the registration and licensing or parking provisions of these regulations shall be subject to impoundment by the Security Office. The Security Office will release an impounded bicycle upon (1) proper registration of the bicycle; and (2) payment of a \$3.00 monetary charge.
- b. Violation fee. Any person who violates the registration, parking or operation provisions of these regulations may be cited for such violation by a Security Officer, and will be subject to a monetary charge of \$1.00.

Section 2. Hearings. Any person subject to any of the enforcement sanctions provided herein shall have the right to an administrative hearing before a hearing officer and an appeal to the Traffic Appeals Board as provided for in Division VII of the Motor Vehicle Regulations for Southern Illinois University at Carbondale.

Section 3. Bicycle Revenue Fund. All revenues derived as a result of these regulations shall be paid into a Bicycle Revenue Fund for Southern Illinois University at Carbondale for use to meet costs connected with bicycle registration and parking and to provide and maintain parking facilities and paths for bicycles on the campus.



Following discussion, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Vice-President Mager to present the following matter:

APPROVAL OF MASTER PLANNING FOR EAST CAMPUS AREA, SIUC

The Board of Trustees has previously approved the location and drawings for the Recreation Building to be constructed in the Northeast part of the Carbondale campus and also approved in July a proposal for construction of a new parking lot Southwest of the intersection of Wall and Park streets in the East campus area. At its August meeting, a presentation was made to the Board of Trustees of a master plan for the development of this area. At this time, the Carbondale campus seeks authorization to proceed with the development of the East campus area in accordance with the plan, which includes the site location for: The Recreation Building; playfields; a field for women's physical education; pedestrian pathways; entry and service roads; a parking lot; a bus turn-around; and other site improvements and landscaping.

The area in this master plan consists of approximately 40 acres in the Northeast part of campus, bounded by the Illinois Central Gulf Railroad on the West; the high-rise dormitories on the South; Wall Street on the East; and an extension of Mill Street on the North.

The master plan for this area has been developed with the cooperation of a number of groups including the Traffic and Parking Committee, the Recreation Building Committee, the Recreation and Intramurals Playing Fields Committee, the Women's Physical Education Department, and the SIUC Security Office.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Master Plan for the East campus area of Southern Illinois University at Carbondale, as presented to the Board of Trustees this date, be and is hereby approved.

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to proceed with development of the East campus area in accordance with that plan.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Vice-President Mager to present the following matter:

GRANT OF EASEMENT TO RELOCATE WATER PUMPING STATION, SIUC

By University Contract 5198, dated the 24th day of February, 1964, as amended, a license was granted to the South Highway Water District to construct and maintain a water pumping relay station at or near Park and Wall streets for the improvement of water services at Little Grassy campus and other University facilities, subject to the removal of the station if the agreement should at any time terminate.

Due to expanded operations by the South Highway Water District; it has become necessary to increase the pumping capacity of the station. Further, for the convenience of both parties to the contract and also to improve the efficiency of the pumping operations, the said South Highway Water District proposes to remove the pumping station from its present location at the corner of Park and Wall streets and to erect an enlarged pumping station at Wall Street and Pleasant Hill Road, as is more particularly described by survey of J. T. Blankinship & Associates, Consulting Engineers of Murphysboro, Illinois. A copy of the survey is filed in the Office of the Board of Trustees for record. The Office of Facilities Planning approves the pump station relocation.

The following resolution authorizing an easement grant to the South Highway Water District, Jackson County, Illinois, for the erection of a new pump station facility is recommended for adoption at this time:

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That an easement grant to the South Highway Water District of Jackson County, Illinois, be and is hereby authorized for the purpose of erecting a new pumping station as a replacement to the present pumping station on the following described tract of land in Jackson County, Illinois:

GENERAL DESCRIPTION: Located in the Southeast Quarter of the Southeast Quarter, Section 28, Township 9 South, Range 1 West of the Third Principal Meridian, Jackson County.

DETAIL DESCRIPTION: Beginning at the point of intersection of the West right of way line of South Wall Street and the North right of way line of Pleasant Hill Road; thence Westerly along the said South right of way line of Pleasant Hill Road, a distance of 40 feet to a point; thence North parallel to the West right of way line of South Wall Street, a distance of 50 feet; thence East on a line parallel with the said North line of Pleasant

Hill Road, a distance of 40 feet to the West right of way line of South Wall Street; thence Southerly along the said right of way line, a distance of 50 feet to the point of beginning, containing .057 acres, more or less, for so long a time as said station shall remain in use.

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to execute in the name of the Board a grant of easement for such uses and purposes on the condition that the South Highway Water District release its license privileges previously granted by University Contract 5198, dated February 24, 1964, as amended, as to the building site along with the removal of the pumping station erected thereon and leveling of the site to its former condition.

Vice-President Mager introduced Mr. John T. Blankinship of the South Highway Water District who reviewed some past actions between the University and the District.

After considerable discussion, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, SIUC, to present the following informational report:

INFORMATIONAL REPORT ON DISCONTINUANCE OF THE ADMINISTRATIVE  
ACCOUNT PINE HILLS STATION, SIUC

The Pine Hills Station was established as a budgeted account of the College of Liberal Arts and Sciences of Southern Illinois University on or about July 1, 1960. The funding for the administrative account was provided in the Internal Budget for 1960-61 as approved by the Board of Trustees on June 15, 1960.

The appointment of Ralph W. Kelting as Associate Professor of Botany and Chief (Pine Hills Station) was effective June 1, 1961. Subsequently, Mr. Kelting resigned effective July 1, 1962, and Mr. John D. Parsons was appointed Associate Professor and Chief of the Pine Hills Station effective September 1, 1962.

Tract 551 (approximately 63 acres) was purchased by the University in 1963, and tract 550 (approximately 77 acres) was acquired in 1964. These two



tracts in the Pine Hills area of Union County are adjacent to 238 acres currently leased from the Trojan - U.S. Powder, Division of Commercial Solvents Corporation at an annual rate of one dollar per year per acre plus taxes on the leased property.

The purchase of the tracts was based upon a resolution adopted by the Board of Trustees on February 23, 1962.

The owned and leased tracts of 378 acres in this area have been considered to be necessary as a natural habitat laboratory for various botanical, zoological, geological, and geographical research and studies. A large area of land (part of the Shawnee National Forest) adjacent to both the owned and the leased tracts contains limestone bluffs with unique flora and fauna, and several springs from caves contain cave fish found nowhere else in Illinois. This land is also available for research under a memorandum of understanding with the U.S. Forest Service.

In 1969-70, responsibility for the Pine Hills Station operation was changed from the jurisdiction of the Dean of the College of Liberal Arts and Sciences to the Office of the President. After decentralization of functions and units was completed, the responsibility for this unit was assigned on October 11, 1971, to the administrative jurisdiction of the Dean, Outdoor Laboratories.

The administrative unit of Pine Hills Station had expanded to include in 1972-73 two administrative staff members and an operating budget of \$56,992 plus funding for graduate assistants. Effective June 30, 1973, the fiscal accounts relating to the administrative account, Pine Hills Station, were discontinued. Personnel were reassigned from the account, Pine Hills Station, to other agencies in the University.

The land in the Pine Hills area which has been utilized by the University since 1963 is to be made available for research and study purposes to personnel in academic departments. The Pine Hills Research Station as a research site is to be maintained, and faculty members and graduate students will continue to work there as they have in the past. Their research will be the responsibility of their academic departments, and the departments will continue to grant academic credit for this work as before. The administrative functions (including the facilitating of graduate programs) carried out by the two administrators assigned to the Pine Hills Research Station account are to be reduced, and absorbed by academic departments of the University.

The necessary changes were made effective as of 1 July 1973.

Upon receipt of clarification that the Pine Hills Station was not being abolished as a unit, but that there had merely been an administrative change in its placement and supervision, the report was received.

The Chair then recognized President Derge, who requested Vice-President Leasure to present the following report:

REPORT ON CENTRAL ILLINOIS CONSORTIUM  
FOR HEALTH MANPOWER EDUCATION BY SIUC

The Central Illinois Consortium for Health Manpower Education, Inc., is a not-for-profit corporation organized under Statutes of the State of Illinois with its principal office located in Springfield, Illinois. The purpose of the Corporation is to encourage and assist in the promotion, development, establishment, and expansion of educational programs at all levels for health personnel, in accordance with the manpower needs of Springfield, the Central Illinois area and the State of Illinois. In order to accomplish this purpose, the Consortium will assist in the planning and development of needed new educational programs with the best speed consistent with good planning and sound support.

In keeping with goals of the Board of Higher Education and the Board of Trustees of Southern Illinois University for the development of collaborative efforts among Illinois colleges and universities, as well as with other health training and delivery institutions, it is the intention of Southern Illinois University at Carbondale to support the Corporation's goals of encouraging and assisting in the promotion and development of educational programs for health manpower needs of Springfield, the Central Illinois area, and the State of Illinois. Dr. Richard H. Moy, Dean of the Southern Illinois University School of Medicine, is to be appointed as the University's representative to the Corporation.

The Chair then recognized President Derge, who requested the Board to consider the following Current and Pending Matter:

AWARD OF CONTRACTS FOR PARKING LOT IMPROVEMENTS, SIUC

Construction Proposal Number 11, approved by the Board of Trustees on January 12, 1973, provided for certain improvements in parking lots on the Carbondale campus. In keeping with this proposal, a bid opening was held in the Office of Facilities Planning on August 30. Bids were received separately on the general construction and the lighting for lots 1, 4, 23, 40, and 46.

The engineer's estimate to provide lighting for the lots was \$68,220. Five bids were received running from \$48,831 to \$75,812. It is recommended that the Blaise Electrical Company, Centralia, Illinois, be awarded the electrical contract for their low bid of \$48,831.

The engineer's estimate to provide for the general construction was \$231,023. Only one bid was received, which came in at \$249,595, approximately 8 percent above estimate. In reviewing the bid with the contractor, it was

found that misunderstandings existed in several areas and that corrected figures reduced the original bid by the following:

Reduction in amount of bituminous surfacing needed	\$28,456
Reduction in shaping Lot 23	2,300
Reduction in embankment top soil needed	3,000

The new cost of the general construction will be \$215,830, or approximately 6.5 percent below engineer's estimate.

We recommend therefore that the R. B. Stephens Company, Carbondale, Illinois, be awarded the contract for general construction at \$249,595. A change order to be signed simultaneously with the contract will reduce the total cost of the work to be done to \$215,830.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts for improvements on parking lots 1, 4, 23, 40, and 46 on the Carbondale campus be awarded as follows:

General Contractor	R. B. Stephens Company Carbondale, Illinois
	(Contract not to exceed \$249,595; change order to be signed simultaneously to reduce contract amount to \$215,830).
Electric	Blaise Electrical Company Centralia, Illinois
	(Contract not to exceed \$48,831).



Parking Lot Improvements - Phase I  
Southern Illinois University at Carbondale, Illinois

Willard C. Hart - Campus Architect

Proposals Opened: August 30, 1973 2:00 PM CST



PRE-QUALIFICATION

BID SECURITY

P R O P O S A L S

General Construction

Base Bid "C"

Time of Completion

Electrical  
Base Bid "E"

Time of Completion

B I D D E R S

Carbondale Electric Co.  
403 South Illinois Ave.  
P.O.Box 339, Carbondale

\$54,825  
(100 Days)

Cunningham Electric Co.  
P. O. Drawer 500  
Anna, Illinois 62906

\$53,690  
(240 Days)

Blaise Electric Co.  
P. O. Box 763  
Centralia, Illinois 62801

\$48,831 <sup>4421</sup>  
(90 Days) 9-5-73

Egizii Electric, Inc.  
919 East Enos  
Springfield, Ill. 62702

\$70,922  
(180 Days)

Mitchell Constr. Co.  
East Monroe Street  
Herrin, Illinois

NO BID

E. T. Simonds Const. Co.  
1020 West Main  
Carbondale, Ill. 62901

NO BID

R. B. Stephens Const. Co.  
960 North Illinois Ave.  
Carbondale, Ill. 62901

\$249,595\* <sup>1621</sup>  
(120 Days) 9-5-73

Sullivan Electric, Inc.  
P.O.Box 98, 320 E. Broadway  
Johnston City, Ill. 62951

\$75,812  
(200 Days)

Three Star Constr. Co.  
P. O. Box 85  
Marion, Illinois 62959

NO BID

J. L. Simmons Company  
2140 N. Woodford  
Decatur, Illinois 62526

NO BID

\*A change order to be signed with  
contract will reduce this amount  
to \$215,830.

Mrs. Blackshere moved acceptance of this item as a Current and Pending Matter. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed unanimously.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	(Temporarily out of room)
Richard A. Haney	(Temporarily out of room)
W. Victor Rouse	Aye
Harris Rowe	Aye
William W. Allen	Aye

The Chair then recognized President Derge, who requested Vice-President Mager to present the following informational report:

INFORMATIONAL REPORT ON PARKING AND TRAFFIC STUDY, SIUC

The Board of Trustees, on January 12, 1973, approved a construction proposal for improvement in parking facilities on the Carbondale campus, including the proposed construction of a multi-level, demountable parking structure, to serve the central area on campus and in particular the Humanities Building.

Carl Walker and Associates, Inc., Engineers, were retained to conduct a parking and traffic study to determine present demands for parking on campus, and to make recommendations as to future parking requirements. Their study has been completed and will be presented to the Board as an informational report. Copies of the study will be provided to the members of the Board in advance of the meeting, and a copy placed on file in the Office of the Board of Trustees.

Based upon the findings of the study by Carl Walker and Associates, Inc., the Carbondale campus will proceed to implement the recommendation for a demountable parking structure and other improvements for campus parking.

Vice-President Mager introduced Mr. John L. Holm and Mr. Carl Walker, Carl Walker & Associates, Inc., who presented a slide presentation with regard to the parking and traffic study made by them, and also answered questions of the members of the Board.

Questions on the following were raised by the Trustees concerning the traffic study: enrollment projections, student automobile policies, location of campus parking lots, demand for parking, whether a monorail will alter parking requirements, aesthetics, siting of the parking structure and alternatives, traffic flow in and out of the parking structure, requiring cars in lots 2 and 10 always to pass through the parking structure, the effect on overall campus traffic and parking, and peak traffic dispersion on access routes including all relevant costs to meet this need.

Mr. Mager stated his opinion that whether we have the monorail on campus or not, we need this facility in this location.

Following discussion, Mr. Fischer moved the following motion: "Based upon the findings of the study of Carl Walker and Associates, the Carbondale campus will proceed to implement the recommendation for a demountable parking structure and other related improvements for campus parking." Mr. Elliott added that the direction of the motion will be to proceed to implement this with the understanding that the Board will have the final approval of whatever is done in this implementation. The motion was duly seconded, and carried by the following recorded vote:

Ivan A. Elliott, Jr.	Nay
Harold R. Fischer	Aye
Richard A. Haney	Aye
W. Victor Rouse	Nay
Harris Rowe	Nay
William W. Allen	Aye
Margaret Blackshere	Aye

Mr. Allen asked the Carbondale campus to place a further information item on the agenda of next month's Board meeting, to present alternatives, answer some of the unanswered questions, and give some cost projections for implementation of the total plan.



President Derge then asked Vice-President Mager to circulate a letter to the Trustees stating what he thinks the questions are and asking the Trustees to respond as to whether those are all the questions on which further information is desired.

The Chairman at this time proposed that the Board consider meeting on the second Thursday of each month rather than the second Friday, with the idea of trying to complete the meeting in one day by means of the following proposed agenda format: An executive session from 9:00 a.m. to 11:00 a.m., open session starting at 11:00 a.m., lunch at 12:30 p.m., open session at 1:30 p.m. until conclusion, and then a press conference including the two Presidents, the Chief of Board Staff, and one or more members of the Board.

Following discussion, Mr. Haney moved the above rescheduling of Board meetings for the rest of the year. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The next meeting will be held on Thursday, October 11, 1973.

The Chair then recognized Vice-President Kochman, who requested Mr. B. D. Hudgens, Vice-President for Business Affairs, SIUE, to present the following matter:

APPROVAL TO INCREASE AMOUNT OF UNIVERSITY FACILITIES  
REVENUE BONDS, SERIES "F", SIUE

In August, 1973, the Board of Trustees agreed to have University officers and the Board Treasurer work with the firm of Borge and Pitt as Bond Counsel for issuance of University Facilities Revenue Bonds, Series "F." These bonds will finance acquisition of a single student housing project to be constructed by the SIU Foundation. As President Rendleman indicated to the Board last month, strong inflationary pressures since the Board initially approved issuance of \$5.5 million in Series "F" bonds require an increase in the amount of bonds necessary to be sold to finance acquisition of the proposed project. A review of construction cost increases contemplated to be incurred in respect to this project (if construction commences in fall, 1973) demonstrates a necessity to increase acquisition cost to the University from \$4,822,920 to \$5,222,920. A corresponding increase of \$400,000 in the Series "F" bond issue (to \$5.9 million) is necessary to finance acquisition.

The Board therefore is asked to approve an increase in the size of the Series "F" bond issue, as provided below. The Board further is requested to approve a Notice of Sale, Official Statement, and Bond Resolution in respect to the Series "F" bonds conforming to the increased size of the issue. Copies of these documents have been filed with the Office of the Board of Trustees.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board's previous authorization of the sale of University Facilities Revenue Bonds, Series "F" in the amount of \$5.5 million for a 30-year term at an interest rate not exceeding 7% per annum for acquisition of a single student housing project from the Southern Illinois University Foundation be and is hereby amended to authorize issuance of the same bonds in the amount of \$5.9 million for the same stated term and purpose, and subject to the same interest rate limitation.
- (2) The Notice of Sale of University Facilities Revenue Bonds, Series "F," in the amount of \$5.9 million, as presented to the Board this date, be and is hereby approved.
- (3) The Official Statement in respect to the above-named bonds be and is hereby approved as presented to the Board this date.
- (4) The Bond Resolution governing issuance of University Facilities Revenue Bonds, Series "F" as authorized above, and establishing specific conditions, covenants, and agreements which shall apply in respect to such Series "F" bonds be and is hereby adopted by the Board as presented this date.
- (5) The delegation of authority by this Board, authorizing the Executive Committee to act for the Board in respect to approving additional legal agreements or documents in furtherance of this project, is affirmed without change and as first enacted on April 13, 1973.

Vice-President Hudgens introduced Mr. William H. Hall, Director of University Housing, SIUE, and Mr. Charles Carlson, Bond Counsel from the firm of Borge and Pitt, who answered questions of the members of the Board.

In answer to a question from Mr. Allen, Mr. Hudgens stated that with the increase in the inflationary trends and the increase in the contract some tuition fees will now have to be used rather than just pledged.

Mr. Elliott brought up the point that permission for the pledge of fees from the BHE was only \$150,000 and to go above that would require further authority from BHE.

Mr. Hudgens was asked to develop a new set of figures and study raising the rents and changing the repayment structure, to reduce to the absolute minimum the projected usage of tuition fees and hold below the \$150,000 limit any pledge of tuition fees, and to get the information as quickly as possible and mail it to the Board. The Board would delegate authority so the Treasurer can act, and a conference call would be held with all parties concerned giving guidance to the Treasurer.

After discussion, Mr. Rowe moved "That we authorize the Treasurer to issue a Notice of Sale and Official Statement on University Facilities Bonds, Series "F," to be subject to ratification at the October Board meeting, or whenever the bond sale is held."

The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Richard A. Haney	Aye
Harris Rowe	Aye

Mr. Haney moved that the meeting be adjourned to convene in executive session, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:50 p.m.

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Alice Griffin, Assistant Secretary



PROCEEDINGS AND MINUTES  
OF THE  
MEETING OF THE BOARD OF TRUSTEES  
OF  
SOUTHERN ILLINOIS UNIVERSITY  
HELD  
SEPTEMBER 6, 1973

Proceedings and minutes of a special meeting of the Board of Trustees of Southern Illinois University convened at 8:00 a.m., Thursday, September 6, 1973, in Room 3011 of the O'Hare International Tower Hotel, O'Hare Airport, Chicago, Illinois. The regular Chairman being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen  
Mrs. Margaret Blackshere  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Harold R. Fischer, Vice-Chairman  
Mr. Richard A. Haney  
Mr. Harris Rowe, Secretary  
Mr. W. Victor Rouse.

Executive Officers present were:

Dr. James M. Brown, Chief of Board Staff  
Dr. David R. Derge, President, SIUC  
Dr. John S. Rendleman, President, SIUE.

The Secretary reported a quorum present.

Mr. Fischer moved that the meeting go into executive session, to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The meeting was recessed at 5:30 p.m. to convene in executive session at 8:00 a.m. on Friday, September 7, 1973. The meeting adjourned at 3:00 p.m. that day.

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Harris Rowe, Secretary

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October 11, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 10:30 a.m., Thursday, October 11, 1973, in the Madison Room of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen  
Mrs. Margaret Blackshere  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Harold R. Fischer, Vice-Chairman  
Mr. Richard A. Haney  
Mr. W. Victor Rouse  
Mr. Harris Rowe, Secretary.

Executive Officers present were:

Dr. Danilo Crescanin, Executive Vice-President, SIUC  
Dr. John S. Rendleman, President, SIUE,

and the following Executive Officer was absent:

Dr. David R. Derge, President, SIUC.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
Mr. Clifford R. Burger, Financial Officer  
Dr. H. Edward Flentje, Deputy Chief of Board Staff  
Mr. Robert L. Gallegly, Treasurer  
Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Grunty, Legal Counsel.

The Secretary reported a quorum present.

At the request of the Chairman, Mr. Fischer moved to consider "Approval and Ratification of University Facilities Revenue Bonds, Series F, SIUE," and related matters, out of order and at other times during the meeting at the Chairman's discretion so that the bond sale could be commenced at this time, time taken to verify the calculations, and proceedings resumed thereafter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair presented the following matter:

INCREASE IN RENTAL RATES APPLICABLE  
TO TOWER LAKE I HOUSING COMPLEX, SIUE

Summary

This Agenda item would effect an across-the-board increase of \$10.00 per quarter in the rental rates now applicable to existing student housing units owned by the University at Edwardsville.

Rationale for Adoption

The Board of Trustees is proposing to issue University Facilities Revenue Bonds, Series "F" to finance acquisition of additional single student housing units at SIUE. Members of the Board of Trustees have expressed a desire to avoid use of pledged student tuition and fees in support of debt service on the Series "F" bonds to the maximum possible extent. At the same time, University officers wish to approach equalization between rental rates to be applicable to the new single student housing project and the existing Tower Lake I complex. The Board's Treasurer and University officers believe the increased Tower Lake I rentals, as proposed here, are necessary to avoid use of pledged student tuition and fees in support of Series "F" bond debt service. Effecting this increase in Tower Lake I rentals will, at the same time, bring rental rates between the existing project and the new project within \$5.00 per month of one another (across-the-board for comparable units).

Considerations Against Adoption

Only two negative considerations are apparent: (1) that the increased rates may discourage student occupancy demand and (2) the increase may make access to University housing financially more difficult. In respect to (1), University officers are confident that the demand for good student housing is unusually high in the Edwardsville area, and that supply of comparable units in the private market is so seriously lacking that any adverse effect in demand due to the rate increase will be de minimus. Even at the increased levels, rental rates at the Tower Lake I project will compare very favorably in the area market of comparable units. As to (2), University officers recognize that each increment upward in costs tends to impede access by students for financial reasons. But, it should be noted that rentals at Tower Lake I have not increased since originally established in December 1968. The increase proposed is far less than inflation escalation in rental indices during the intervening five years. Moreover, the increase is a necessity if additional units to meet the local student housing demand are to be acquired.

Constituency Involvement

Constituencies and individuals approving: Members of the Board of Trustees, Board of Trustees Treasurer, President of SIU at Edwardsville, Vice-President for Business Affairs at SIUE, Director of Housing at SIUE, Bond Counsel and Fiscal Agent.

Constituencies and individuals disagreeing: University officers are aware of no specific disagreement by any constituency. An effort will be made to obtain views of the Tower Lake Area Council, the SIUE Student Senate, and the SIUE University Senate Student Affairs Council prior to the October Board of Trustees meeting.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Section 1(a) of the Board of Trustees Resolution adopted December 14, 1968 which established (in part) rental rates for the use and occupancy of housing units on the Edwardsville Campus (described herein as Tower Lake I housing units/SIUE) be and is hereby amended so that rental rates for the said project shall be those shown in the following Schedule of Rental Rates, effective Fall Quarter 1974:

SCHEDULE OF RENTAL RATES  
(Tower Lake I Housing Units -SIUE)

	Monthly Rate Per 1968 Authorization	Revised Monthly Rate Effective Fall Quarter 1974
Family Units:		
2-Bedroom Unfurnished	\$115	\$125
2-Bedroom Furnished	125	135
3-Bedroom Unfurnished	125	135
3-Bedroom Furnished	135	145
Single Units:		
2-Bedroom	\$ 35 per student (4 students per unit)	\$ 45 per student (4 students per unit)
3-Bedroom	--	--
(3-Bedroom units not used for single students)		



After a brief discussion, Mr. Fischer moved approval of the resolution as presented with a correction of a typographical error, which has been incorporated above. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

The Treasurer of the Board of Trustees presented affidavits evidencing proper publication of the Notice of Sale of \$5,900,000 University Facilities Revenue Bonds, Series F, published in The Daily Bond Buyer, New York City, on October 3, 1973, and in the Midwest Edition of the Wall Street Journal on October 4, 1973.

The Treasurer of the Board of Trustees then presented the sealed bids which had been received for the purchase of said bonds, which bids were opened and found to be as follows:

<u>Name of Bidder</u>	<u>Net Interest Cost Rate</u>
John Nuveen & Co., Incorporated ) Joint Merrill Lynch, Pierce, Fenner & Smith, Inc.) Managers Goldman, Sachs & Co. Hornblower & Weeks-Hemphill, Noyes duPont Walston Incorporated Shearson, Hammill & Co., Incorporated Wilson White, Belf, Lake, Rochlin & Co. Bacon, Whipple & Co. Hutchinson, Shockey, Erley & Co. Channer Newman Securities Co.	5.7198
Halsey, Stuart & Co., Inc.	5.8107
Harris Trust and Savings Bank The Northern Trust Company Continental Illinois National Bank & Trust Company of Chicago The First National Bank of Chicago and Associates First National Bank in Dallas The First National Bank of Memphis	5.8783

The First National Bank of St. Paul  
Mercantile Trust Company National Assn.  
Van Kampen Wauterlek & Brown, Inc.  
American Fletcher National Bank & Trust Co.

Each bid was submitted on an Official Bid Form and was accompanied by a check in the amount of \$100,000. The Fiscal Agent and the Treasurer retired to verify the calculations of Net Interest Cost Rate.

At this time, the Chair recognized President Rendleman who introduced the new Dean of the School of Business, Dr. Paul Sultan, and the new Dean of the Graduate School, Dr. Vaughnie Lindsay.

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meeting held September 14, 1973, the reception of Reports of Purchase Orders and Contracts, August, 1973, SIUC and SIUE, and the ratification of all Faculty-Administrative Payroll items.

REPORTS OF PURCHASE ORDERS AND CONTRACTS, AUGUST, 1973, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of August, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Report of Deaths

- 1. With regret, we report the death of Mr. Lawrence Intravaia, Professor in the School of Music. He was born July 19, 1920, and died September 9, 1973. He received the Bachelor of Music and Master of Music degrees from Wichita State University, and the Doctor of Music Arts degree from Boston University. He served as Instructor at Texas Christian University, Assistant Professor at West Virginia University, and Associate Professor at Trenton State College prior to accepting appointment at Southern Illinois University in 1963. He was active in professional organizations and had a distinguished reputation as a bassoonist, author, clinician, and conductor. He was a popular teacher and colleague.
- 2. With regret, we report the death of Dr. James A. Weatherly, Physician in Health Service. He was born November 22, 1908, and died August 26, 1973. He received the Doctor of Medicine degree from the University of Illinois. He engaged in private practice in Murphysboro, Illinois, and served at Southern Illinois University in a part-time capacity from January 2, 1962, until it became necessary for him to request Disability Leave. He performed his services in an exemplary manner.

B. Continuing Appointments

- 1. Mr. Richard D. Brecht as Assistant Professor of Special Education, serving also in Clinical Center, effective September 25, 1973, on an academic year basis. He completed the requirements for the Doctor of Education degree from the University of Missouri. He was born November 18, 1942, in Alton, Illinois. \$1,450.00
- 2. Mrs. Sheila Brutten as Instructor in Linguistics and the Center for English as a Second Language effective September 25, 1973, on an academic year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born March 7, 1934, in Brooklyn, New York. \$860.00
- 3. Mrs. Chuen-Chuen Chang-Fang as Assistant Professor of Physics and Astronomy effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Duke University. She was born June 21, 1930, in Taipei, Formosa. \$1,550.00



4. Dr. Chauncey Cross as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from Loyola University (Illinois). He was born September 5, 1932, in Dahlgren, Illinois.

5. Mr. Paul J. Duffy as Research Associate in Information Processing effective August 16, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born November 28, 1947, in McKeesport, Pennsylvania.

\$1,000.00

6. Dr. Paul B. Durkin as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from St. Louis University. He was born June 24, 1924, in Springfield, Illinois.

7. Mr. Dean M. Fenley as Assistant Professor in the School of Medicine effective August 20, 1973, on a fiscal year basis. He received the Doctor of Education degree from Indiana University. He was born October 25, 1937, in Oakland, California.

\$1,750.00

8. Miss Yvonne V. Hardaway as Counselor in the Counseling and Testing Center effective July 1, 1973, on a fiscal year basis. She received the Master of Arts degree from Southern Illinois University. She was born October 14, 1950, in Meridian, Mississippi.

\$835.00

9. Mr. Jan W. Henkel as Assistant Professor of Finance effective September 25, 1973, on an academic year basis. He received the Juris Doctor degree from Loyola University (Louisiana). He was born March 5, 1939, in Bogalusa, Louisiana.

\$1,450.00

10. Mrs. Vivienne Hertz as Assistant Professor in the School of Technical Careers effective September 25, 1973, on an academic year basis. She received the Master of Arts degree from Southern Illinois University. She was born July 26, 1928, in Pontiac, Illinois.

\$1,155.00

11. Dr. Erwin M. Janzen as Clinical Professor in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louisville. He was born September 11, 1927, in Newton, Kansas.

12. Dr. John E. Ketterer as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from St. Louis University. He was born September 24, 1910, in Pawnee, Illinois.

13. Dr. William B. Lazarus as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born March 31, 1932, in Jacksonville, Illinois.

14. Mr. Larry B. Lindauer as Assistant Professor of Health Education effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Southern Illinois University. He was born April 20, 1943, in Chicago, Illinois.

\$1,300.00

15. Mr. Dennis T. Lowry as Assistant Professor in the School of Journalism effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Iowa. He was born May 2, 1942, in Aitkin, Minnesota.

\$1,440.00

16. Dr. John W. McHarry as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Chicago Medical School. He was born October 22, 1914, in San Antonio, Texas.

17. Mrs. Janet E. McHughes as Assistant Professor of Speech effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Northwestern University. She was born February 14, 1945, in Walla Walla, Washington.

\$1,560.00

18. Dr. Patrick F. Mahon as Clinical Professor and Acting Co-Chairman in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received a medical degree from University College, Galway, Ireland. He was born April 15, 1935, in Galway, Ireland. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

19. Mr. Raymond R. Maleike as Assistant Professor of Plant and Soil Science effective September 1, 1973, on a fiscal year basis. He completed requirements for the Doctor of Philosophy degree from the Virginia Polytechnic Institute and State University. He was born May 8, 1935, in New York, New York.

\$1,225.00

20. Dr. Kenneth John Malmberg as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born June 25, 1909, in Lee, Illinois.

21. Dr. Courtland Munroe as Clinical Associate in the School of Medicine, serving without salary, effective September 15, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born February 10, 1940, in Oak Park, Illinois.

22. Mrs. Shelba Jean Musulin as sixty-seven percent time Researcher in the Office of the Vice President for Academic Affairs effective September 17, 1973, on a fiscal year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born July 29, 1938, in Carterville, Illinois.

\$402.00

23. Mr. Charles C. Myers as Associate Professor of Forestry effective September 15, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Purdue University. He was born June 12, 1934, in Richwood, West Virginia.

\$1,420.00

24. Dr. Phillip W. Myers as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 11, 1939, in Evanston, Illinois.

25. Mrs. Lynne G. Nequin as Assistant Professor in the School of Medicine and in Physiology effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from the University of Illinois. She was born February 2, 1943, in Chicago, Illinois.

\$1,375.00

26. Mr. Thomas J. O'Boyle as Instructor in Health Education and Coach in Physical Education-Special Programs effective September 25, 1973, on an academic year basis. He received the Master of Science degree from Kansas State University. He was born November 10, 1932, in Des Moines, Iowa.

\$1,395.00

27. Dr. Francisco E. Pflaum as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Universidad Nacional de Buenos Aires, Argentina. He was born April 13, 1920, in Buenos Aires, Argentina.

28. Dr. Faustino V. Pugeda as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Santo Tomas, the Philippines. He was born August 14, 1940, in the Philippines.

29. Dr. Arthur L. Reynolds as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a



fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born February 15, 1934, in Springfield, Illinois.

30. Mrs. Helen C. Richey as Instructor in the School of Technical Careers effective September 25, 1973, on an academic year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born January 1, 1929, in Crab Orchard, Illinois.

\$1,156.00

31. Mr. Jon Todd Rickman as Assistant Professor of Computer Science and Assistant Professor and Research Associate in Information Processing effective September 1, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from Washington State University. He was born June 8, 1941, in Maryville, Missouri.

\$1,625.00

32. Dr. Alan S. Rubenstein as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Syracuse University. He was born April 13, 1925, in Williamsport, Pennsylvania.

33. Dr. Wilson R. Scott as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Louisville. He was born August 20, 1918, in Dayton, Ohio.

34. Dr. Donald W. Sherrick as Clinical Professor and Acting Co-Chairman in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Yale University. He was born October 16, 1930, in Carthage, Illinois. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

35. Miss Charlene Sprankel as Instructor in the School of Technical Careers effective September 25, 1973, on an academic year basis. She received the Master of Science degree from the University of Illinois. She was born June 12, 1925, in Waterloo, Illinois.

\$1,025.00

36. Dr. Clinton H. Toewe, II, as Assistant Professor in the School of Medicine, to be compensated on a ninety-five percent time basis effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Temple University. He was born October 17, 1938, in Philadelphia, Pennsylvania. Additional compensation may be derived through the Medical Service and Research Plan.

\$2,850.00

37. Mr. Philip W. Tregoning as Assistant Professor in the School of Technical Careers effective September 25, 1973, on an academic year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born August 23, 1932, in Carterville, Illinois.

\$1,238.00

38. Dr. Neil Valdez as Clinical Associate in the School of Medicine, serving without salary, effective September 15, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born January 3, 1940, in Pinar Del Rio, Cuba.

39. Dr. Philip V. Wheeler as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Dental Surgery degree from the University of Illinois. He was born August 20, 1942, in Edgar County, Illinois.

40. Miss Paula Lee Woehlke as Assistant Professor of Guidance and Educational Psychology effective September 25, 1973, on an academic year basis. She received the Doctor of Philosophy degree from Arizona State University. She was born January 18, 1946, in Pinckneyville, Illinois.

\$1,400.00

41. Mr. Danny D. Wood as Instructor in the School of Art effective September 25, 1973, on an academic year basis. He received the Master of Arts degree from the University of Iowa. He was born October 4, 1942, in Fort Dodge, Iowa.

\$1,110.00

42. Mr. Jay Zimmerman as Associate Professor of Geology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Princeton University. He was born August 1, 1934, in Danville, Virginia.

\$1,700.00

#### C. Conditional Appointments

1. Mrs. Norma J. Ewing as Instructor in Special Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science in Education degree from Southern Illinois University. She is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time within the appointment period named as the doctor's degree requirements are completed, the title is to be changed to Assistant Professor on term appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements.

Instructor,  
\$1,200.00  
Asst. Prof.  
\$1,400.00

2. Mr. Ralph H. Johnson as Instructor in the Journalism and Egyptian Laboratory for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Minnesota. He is a candidate for the Doctor of Philosophy degree at the University of Wisconsin. At such time as the doctor's degree requirements are completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective Instructor

the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born September 3, 1930, in Virginia, Minnesota. \$1,300.00;  
Asst. Prof;  
\$1,400.00

3. Mr. Jerome R. Lorenz as Instructor in the Rehabilitation Institute for the period August 16, 1973, to July 1, 1974. He received the Master of Arts degree from the University of Wisconsin. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time within the appointment period named as the doctor's degree requirements are completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born August 21, 1944, in Farmville, Virginia. Instructor,  
\$1,300.00  
Asst. Prof.  
\$1,416.67

4. Mrs. Lynn S. Roses as Instructor in Linguistics for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from the University of Pennsylvania. She is a candidate for the Doctor of Philosophy degree from the University of Pennsylvania. At such time within the appointment period named as the doctor's degree requirements are completed, she is to serve as Assistant Professor on term appointment at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. Instructor  
\$1,230.00;  
Asst. Prof.,  
\$1,330.00

#### D. Term Appointments

1. Mr. Joseph John Albert as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,200.00

2. Mrs. Rosemary B. Anderson as twenty-five percent time Staff Assistant in the Division of Continuing Education for the period October 1, 1973, to July 1, 1974. She received the Bachelor of Arts degree from California State College at Los Angeles. Her salary is to be paid from restricted funds. \$150.00

3. Mrs. Mary Ann Armour as Instructor in Government for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Oklahoma. \$1,280.00

4. Mrs. Victoria B. Azrin as Adjunct Assistant Professor in the Rehabilitation Institute, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges except that time of service in this appointment does not count toward permanent tenure.



5. Dr. Henry B. Betts as Adjunct Professor in the Rehabilitation Institute, serving without salary for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Virginia.
6. Mr. William L. Beyer as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,029.00
7. Mr. Leonard Edwin Boltz, Jr., as fifty percent time Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters; 1973-74. \$300.00
8. Mrs. Jeanne M. Bortz as fifty percent time Assistant to the Director in the Division of Continuing Education for the period September 16 to December 16, 1973. She received the Bachelor of Science degree from Southern Illinois University. \$450.00
9. Mr. Jay W. Boulanger as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Southern Illinois University. \$1,099.00
10. Mr. Isaac Brigham as Instructor in Health Education and Coach in Physical Education-Special Programs for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Southern Illinois University. \$1,245.00
11. Mr. Thomas C. Britton as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
12. Mrs. Virginia Britton as Staff Assistant in Special Student Services for the period September 1, 1973, to July 1, 1974. She received the Master of Science in Education degree from Southern Illinois University. \$800.00
13. Mrs. Margaret K. Brown as Adjunct Assistant Professor in the Museum, serving without salary, for the period July 1, 1973, to July 1, 1974. She received the Doctor of Philosophy degree from Michigan State University.
14. Mr. Paul D. Burkey as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$1,023.00

15. Mr. D. Lincoln Canfield as fifty percent time Visiting Professor of Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Columbia University. \$1,102.50
  
16. Mr. Richard H. Cannon as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He has attended Southern Illinois University. \$1,113.00
  
17. Miss Deborah K. Chambliss as forty-six percent time Staff Assistant in the Health Service for the period October 1, 1973, to July 1, 1974. She has attended Southern Illinois University. Her salary is to be paid from restricted funds. \$230.00
  
18. Mrs. Margaret Clemens as thirty-three percent time Assistant in Physical Education-Women for the Fall, Winter, and Spring Quarters, 1973-74. \$211.86
  
19. Mrs. Dru R. Copeland as fifty percent time Instructor in Speech Pathology and Audiology for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Washington. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$520.00
  
20. Miss Shelly Marie Cox as Instructor in Library-Special Collections for the period September 17, 1973, to July 1, 1974. She received the Master of Arts degree from the University of Chicago. \$820.00
  
21. Mr. Dennis E. Donham as two-thirds time Counselor in Student Work and Financial Assistance for the period September 16, 1973, to June 16, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$600.00
  
22. Mr. Michael W. Dumin as sixty-seven percent time Instructor in Physical Education-Women for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Education degree from the University of Oklahoma. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$586.92
  
23. Mr. David L. Eddingfield as Instructor in Engineering Mechanics and Materials for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Southern Illinois University. \$1,425.00
  
24. Mr. Jordan Edelman as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Washington University.

25. Mr. David A. Ellingsworth as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Associate in Technology degree from Southern Illinois University. \$1,036.00
26. Mr. Bradley Erwin Engert as Instructor in the School of Medicine for the period August 6, 1973, to July 1, 1974. He received the Master of Social Work degree from West Virginia University. \$1,167.00
27. Mr. Roy H. Enoch as fifty percent time Instructor in the School of Technical Careers for the Fall Quarter, 1973. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$497.00
28. Mr. Louis Albert Ferratier as fifty percent time Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Sangamon State University. \$350.00
29. Dr. Richard M. Foxx as Adjunct Assistant Professor in the Rehabilitation Institute and in Guidance and Educational Psychology, serving without salary, for the Summer, Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Southern Illinois University.
30. Dr. J. Peter Frechette as twenty-five percent time Clinical Associate Professor in the School of Medicine for the period July 1, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Georgetown University. \$750.00
31. Dr. Harriet E. Gillette as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period July 1, 1973, to July 1, 1974. She received the Doctor of Medicine degree from Rush College of Medicine.
32. Mr. Ralph E. Greene as Instructor in Black American Studies for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Southern Illinois University. \$1,267.00
33. Mr. Jack S. Greer as fifty-five percent time Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$302.50
34. Mr. Byron B. Hamilton as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the State University of New York Upstate Medical Center.



35. Mr. Paul A. Harre as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$993.00
36. Mrs. Jane P. Harris as Staff Assistant in the College of Liberal Arts for the period July 1, 1973, to July 1, 1974. She received the Bachelor of Arts degree from Southern Illinois University. \$745.00
37. Mr. Donald R. Hartsel as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He has attended Parkland College. \$1,225.00
38. Mr. Thomas C. Hays as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period September 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,100.00
39. Mr. Lewellyn Hendrix as Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Oklahoma State University. \$1,250.00
40. Mr. Zvi Hermon as Adjunct Professor in the Center for the Study of Crime, Delinquency, and Corrections, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the University of Wurzburg, Germany.
41. Miss Marilyn June Hoppe as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. \$1,000.00
42. Mr. Edward L. Horn as Assistant Editor in the Journalism and Egyptian Laboratory for the period September 1, 1973, to July 1, 1974. He received the Bachelor of Journalism degree from the University of Texas. His salary is to be paid from restricted funds. \$1,420.00
43. Mr. Allen F. Hrejsa as Adjunct Assistant Professor in the School of Medicine, serving without salary, for the period August 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the University of Notre Dame.
44. Mr. James R. Keene as Researcher in Physiology for the period September 1, 1973, to January 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$884.00
45. Mr. William F. Keigher as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from the University of Illinois. \$1,250.00

46. Mr. W. Michael Kelsey as Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Indiana University. He is a candidate for the Doctor of Philosophy degree from Indiana University. \$870.00
47. Mrs. Sue M. Knutsen as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Associate in Technology degree from Southern Illinois University. \$920.00
48. Mr. David G. Kraemer as Staff Assistant in the Safety Center for the period July 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$700.00
49. Mr. Kenneth Kulman as Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Hunter College and is a candidate for the Doctor of Philosophy degree from Indiana University. \$1,250.00
50. Mr. George J. Lasseter as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
51. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period July 30 to September 8, 1973. He received the Bachelor of Arts degree from LaSalle College. His salary is to be paid from restricted funds. \$695.00
52. Mrs. Carol A. Lipp as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science in Dental Hygiene degree from the University of Michigan. \$953.00
53. Mr. William E. Lipsey as fifty percent time Lecturer in Professional Education Experiences for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Education degree from Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
54. Mr. Brocton D. Lockwood as one-third time Assistant Professor in Agricultural Industries for the Winter Quarter, 1974. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$525.00

55. Mrs. Kathleen Mills Long as Staff Assistant in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from West Virginia University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$600.00
56. Mr. Edward J. McGlynn as Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Cornell University. \$1,250.00
57. Mr. Kenneth D. Martin as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He has attended Washington University. \$1,088.00
58. Mr. Berihun Marye as twenty-five percent time Staff Assistant in Occupational Education Statewide Assessment of Programs for Disadvantaged for the period August 11 to September 8, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$157.75
59. Mr. Richard W. Medley as Instructor in Accountancy for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Business Administration degree from Southern Illinois University. \$1,075.00
60. Mr. Dimitri Monge as Instructor in Marketing for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Business Administration degree from Southern Illinois University. \$1,100.00
61. Mr. Frank Moore, Jr., as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. \$1,000.00
62. Mr. William A. Morgan as Assistant to the Project Director of the School of Technical Careers Manpower Skill Center for the period September 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,125.00
63. Mrs. Muriel M. Nelson as Assistant (in Basic Education) in the School of Technical Careers Manpower Skill Center for the period August 16, 1973, to July 1, 1974. She received the Master of Arts degree from Ohio State University. Her salary is to be paid from restricted funds. \$720.00
64. Mrs. Lynn G. Nequin as Assistant Professor in the School of Medicine and in Physiology for the period August 20 to September 15, 1973. She received the Doctor of Philosophy degree from the University of Illinois. \$1,375.00



65. Mr. Don A. Olson as Adjunct Professor in the Rehabilitation Institute, serving without salary, for the period July 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Northwestern University.

66. Mr. David Allan Owen as forty-five percent time Research Associate in Chemistry and Biochemistry for the period September 1, 1973, to March 1, 1974. He received the Doctor of Philosophy degree from the University of California. His salary is to be paid from restricted funds.

\$300.00

67. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period September 1, 1973, to January 1, 1974. He received the Associate in Art degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$800.00

68. Mr. Anthony John Pugh as Adjunct Instructor in Design, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Architecture degree from Bristol University, England.

69. Mr. John M. Qualkinbush as Staff Assistant in University Housing-University Park for the period August 15, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$625.00

70. Mr. David L. Rich as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74.

\$1,156.00

71. Mrs. Nancy R. Rothwell as fifty percent time Instructor in Speech Pathology and Audiology for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from the University of Oklahoma. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$500.00

72. Mr. Moran S. Ruph as Adjunct Instructor in the Air Force Reserve Officers Training Corps, serving without salary, for the period July 1, 1973, to July 1, 1974. He has attended Kentucky Southern College.

73. Mr. Lewis G. Russell as Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period September 1, to December 1, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.

\$875.00

74. Mr. Edward Schuetz as fifty percent time Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$300.00
75. Mr. Ronald M. Shanas as fifty percent time Staff Assistant in the Health Service for the period October 1, 1973, to July 1, 1974. He has attended Southern Illinois University. His salary is to be paid from restricted funds. \$250.00
76. Mr. Everett E. Shelton as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$981.00
77. Mr. Lemuel E. Smith as Assistant Professor of Religious Studies for the Fall Quarter, 1973. He received the Doctor of Theology degree from the New Orleans Theological Seminary. \$990.00
78. Mr. Rick E. Smith as Instructor in Health Education and Coach in Physical Education-Special Programs for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Southern Illinois University. \$1,083.32
79. Mr. Robert Roy Steele as Instructor in Health Education and Coach in Physical Education-Special Programs for the period September 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. \$1,333.33
80. Mrs. Ella M. Stibitz as fifty percent time Academic Adviser in the College of Science for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Michigan. \$430.00
81. Mr. Robert H. Swenson as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Architecture degree from Yale University. \$1,113.00
82. Mrs. Willova W. Toney as Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center for the period August 1, 1973, to January 1, 1974. She has attended Wilberforce University and Southern Illinois University. Her salary is to be paid from restricted funds. \$550.00
83. Mr. Gerry D. Verner as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. \$1,112.00
84. Mrs. Lorene Annette Ware as thirty percent time Staff Assistant in the School of Medicine for the period August 15, 1973, to June 1, 1974. She received the Bachelor of Arts degree from the University of Southern California. Her salary is to be paid from restricted funds. \$210.00

85. Miss Dora A. Weaver as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Southern Illinois University. \$942.00
86. Miss Doris A. Weaver as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Southern Illinois University. \$942.00
87. Mr. Fred Wehking as Instructor in Health Education and Assistant Coach in Physical Education-Special Programs for the Fall Quarter, 1973. He received the Master of Education degree from the University of Missouri. \$1,250.00
88. Mr. Kent L. Western as twenty-five percent time Staff Assistant in University Housing, Thompson Point, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
89. Mr. Gerry Lee Whitacre as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. \$1,029.00
90. Miss Jo Ellen Wolaver as eighty-five percent time Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$800.70
- E. Summer Session
1. Mr. Michael E. Dybka as Assistant Professor in Speech Pathology and Audiology and the Clinical Center for the Summer Quarter, 1973.
  2. Miss Nancy Donave Greene as seventy-five percent time Instructor in Interior Design for the period June 18 to July 13, 1973.
  3. Mr. Frederick Lee Littlefield as Instructor in the School of Art for the Summer Quarter, 1973.
  4. Mr. Dennis T. Lowry as sixty-six percent time Assistant Professor in the School of Journalism for the Summer Quarter, 1973.
  5. Mr. Vernon G. Meentemeyer as Assistant Professor of Geography for the Summer Quarter, 1973.
  6. Mr. M. Douglas Scott as Assistant Professor of Zoology for the period August 15 to September 1, 1973.



7. Mr. Rick E. Smith as Assistant Coach in Physical Education-Special Programs for the period August 1 to September 16, 1973. He received the Master of Science in Education degree from Southern Illinois University.

F. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Larry H. Ackerman as Staff Assistant in the Safety Center for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

2. Mr. John B. Amadio as twenty-five percent time Assistant Professor in Health Education for the period July 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$371.25

3. ~~Mr.~~ Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period September 16 to October 1, 1973. Her salary is to be paid from restricted funds.

4. Mrs. Patricia R. Baysinger as Staff Assistant in the Center for Dewey Studies for the period July 1, 1973, to July 1, 1974.

\$750.00

5. Mrs. Beverly Chance as Staff Assistant in the Safety Center for the period July 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.

6. Mrs. Han-Lin Hwang Chen as fifty percent time Instructor in Technology for the Fall, Winter, and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

7. Mrs. Sandra Lee Costa as Staff Assistant in the Southern Illinois Talent Search Center for the period August 1 to September 1, 1973. Her salary is to be paid from restricted funds.

\$600.00

8. Mr. Wendell C. Crow as Instructor in the School of Journalism for the Fall, Winter, and Spring Quarters, 1973-74.

\$1,095.00

9. Mr. James W. Darland as Counselor in the Counseling and Testing Center for the period July 1 to September 1, 1973.

10. Mr. John M. Doty as Staff Assistant in Outdoor Laboratory for the period August 10 to September 1, 1973. His salary is to be paid from restricted funds.

11. Dr. Herbert V. Fine as thirty-five percent time Physician in the Health Service for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

12. Mr. Norman R. Freeman as twenty percent time Instructor in Health Education for the Fall, Winter, and Spring Quarters, 1973-74. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Mrs. Barbara Greene as fifty percent time Assistant in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74.

14. Mrs. Mary Ellen Hall as Assistant (in Basic Education) in the School of Technical Careers Manpower Skill Center for the period September 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.

15. Mr. Larry B. Lindauer as Assistant Professor of Health Education for the period July 1 to September 16, 1973. His salary is to be paid from restricted funds.

16. Mr. Thomas E. Mines as fifty percent time Staff Assistant in Chemistry and Biochemistry for the period August 1 to August 16, 1973. His salary is to be paid from restricted funds.

17. Mr. Marion W. Mitchell as Assistant to the Dean and Academic Adviser in the General Studies Division for the period July 1 to September 1, 1973.

18. Mr. James A. Osberg as Coordinator in University Housing Services for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

19. Mr. M. Douglas Scott as Assistant Professor of Zoology for the Fall Quarter, 1973.

20. Mr. Patrick H. Stark as Assistant (in Auto Mechanics) in the School of Technical Careers Manpower Skill Center for the period September 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

G. Changes in Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. David J. Bachrach, Assistant to the Chairman in the School of Medicine, to serve also as Assistant to the Coordinator (for Clinical Affairs) in the School of Medicine, at an increased monthly salary, effective August 1, 1973.

\$1,305.66  
rather than  
\$1,205.66

2. Mrs. Patricia Benziger, Assistant to the Dean of the College of Liberal Arts, to serve also as Academic Adviser, rather than Chief Academic Adviser, effective September 1, 1973, on a fiscal year basis.

3. Mr. Richard W. Bradley, Associate Professor of Guidance and Educational Psychology, to serve also as Director of the Division of Continuing Education, at an increased monthly salary, effective September 16, 1973, on a fiscal year basis. \$1,850.00  
rather than  
\$1,755.00
  
4. Mr. John F. Falabella to serve as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74, rather than as Assistant, as reported previously.
  
5. Mr. Alan H. Frank to serve as Assistant in Broadcasting Services at an increased monthly salary for the period September 1, 1973, to May 1, 1974, rather than Coordinator (Production) until July 1, 1974. His salary is to be paid from restricted funds. \$708.33  
rather than  
\$563.00
  
6. Mr. Felix James, Assistant Professor of History, to serve also as Assistant Professor in Black American Studies effective the Fall Quarter, 1973, on an academic year basis.
  
7. Mrs. Elizabeth A. Kelly, Instructor in Library Affairs, to serve also as Librarian (Technical Services) in the School of Law Library, rather than the School of Law, for the period September 1, 1973, to July 1, 1974.
  
8. Mr. Gordon L. Langford, Associate Professor of Agricultural Industries, to serve also as Educational Specialist in International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period September 16, 1973, to June 16, 1974. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the contract with the Food and Agriculture Organization until recall to campus assignment. His salary is to be paid from restricted funds. \$1,718.75  
rather than  
\$1,562.50
  
9. Mr. Samuel E. McVay, Administrative Director of the Health Service, is to be paid from State of Illinois funds, rather than restricted funds, effective September 1, 1973, on a fiscal year basis.
  
10. Mrs. Sylvia Mark to serve as seventy-five percent time Chief Academic Adviser, rather than Academic Adviser, in the College of Liberal Arts, for the Fall, Winter, and Spring Quarters, 1973-74.
  
11. Dr. Robert H. Miller, Assistant Professor in the School of Medicine, to be reimbursed on a ninety-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period August 24, 1973, to July 1, 1974. He may derive additional compensation through the Medical Service and Research Plan.
  
12. Mrs. Sylvia Morrill as fifty percent time Staff Assistant in the General Studies Division for the period July 1, 1973, to January 1, 1974.



13. Mr. Maurice Ogur, Professor and Chairman of Microbiology and Professor in the Gene-enzyme Laboratory, to serve also as Professor in the School of Medicine, effective September 16, 1973, on a fiscal year basis.

14. Mrs. Shearon C. Pearson, Researcher in Information Processing, to serve on full-time basis, rather than eighty percent time basis, with change of salary, effective September 1, 1973, on a fiscal year basis.

\$1,060.00

15. Mr. Gerald M. Querciagrossa as Coordinator (Production) in Broadcasting Services for the period July 1, 1973, to May 1, 1974, rather than July 1, 1973, to July 1, 1974, as reported previously.

16. Mr. Harves C. Rahe as Professor and Chairman of Secretarial and Business Education and Professor of Professional Education Experiences, to be paid at an increased salary rate effective September 16, 1973, on a fiscal year basis.

\$2,220.00  
rather than  
\$2,202.50

17. Dr. Anthony J. Raso, ninety percent time Physician in Health Service, to be paid from restricted funds, rather than State of Illinois funds, effective September 1, 1973.

18. Mr. Bradford E. Rehm, Staff Assistant in Speech, to serve at an increased monthly salary for the period September 1, 1973, to June 20, 1974. His salary is to be paid from restricted funds.

\$650.00  
rather than  
\$600.00

19. Mr. Michael Skalsky, Professor of Mathematics, to serve at an increased monthly salary effective the Fall Quarter, 1973.

\$2,095.00  
rather than  
\$2,045.00

20. Mr. Lowell K. Solterman to serve as Researcher in Academic Affairs, rather than in Forestry, for the period September 16, 1973, to July 1, 1974.

21. Mrs. Edith C. Spees, Director in the Division of Continuing Education, to serve on fifty percent time basis, rather than full-time basis, with change of salary accordingly, for the period September 16 to December 16, 1973.

22. Mr. Milton F. Sullivan, Professor in the School of Art, to serve also as Director of the School of Art, effective September 16, 1973, on a fiscal year basis.

23. Mr. Carl G. Townsend, Associate Professor of Mathematics, to serve at an increased monthly salary, effective the Fall Quarter, 1973.

\$1,735.00  
rather than  
\$1,675.00

24. Mr. Louis Vieceli to serve as Assistant Professor in the Rehabilitation Institute and in Guidance and Educational Psychology, rather than in the Rehabilitation Institute, in Guidance and Educational Psychology, and in Placement Counselor Training, effective September 1, 1973, on a fiscal year basis.

H. Changes in Sabbatical Leave

1. Mr. Duane D. Baumann, Associate Professor of Geography, requests change in sabbatical leave from Fall, Winter, Spring, and Summer Quarters, 1973-74, at half pay, to Fall and Winter Quarters, 1973-74, at full pay, as ratified previously.
2. Mr. Thomas G. Eynon, Professor in the Center for the Study of Crime, Delinquency, and Corrections and in Sociology, requests sabbatical leave for the period October 1, 1973, to April 1, 1974, at full pay, rather than October 1, 1973, to October 1, 1974, at half pay, as ratified previously.

I. Cancellation of Sabbatical Leave

Mr. Donald R. Adams, Associate Professor of Economics, requests cancellation of sabbatical leave ratified for the period Fall, Winter, Spring, and Summer Quarters, 1973-74.

J. Leaves of Absence without Pay

1. Mrs. Gwendolyn C. Brackett, Instructor in Foreign Languages and Literatures, for the Fall and Winter Quarters, 1973-74, to accompany her husband and assist him with his research.
2. Mrs. Edith C. Spees, Director in the Division of Continuing Education, for the period August 27 to September 15, 1973.

K. Corrections

1. Mrs. Rosemary B. Anderson, twenty percent time Staff Assistant in the Division of Continuing Education, is to be paid from restricted funds, for the period July 1 to October 1, 1973.
2. Miss Virginia E. Benning, Staff Assistant in University Housing-University Park for the Fall, Winter, and Spring Quarters, 1973-74, is required to live on the premises and meals and lodging are to be furnished for the convenience of the University.
3. Mr. Paul J. Duffy served as Researcher in the School of Medicine on a fifty percent time basis, rather than full-time basis, as reported previously, for the period June 16 to July 16, 1973.
4. Miss Joan-Mary Kiel as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Music degree from DePaul University. \$1,000.00
5. Mr. Martin S. Turnauer as Assistant Professor of Health Education for the Summer Quarter, 1973. He received the Doctor of Philosophy degree from Southern Illinois University. \$1,250.00

6. Mr. W. Russell Wright as seventy percent time Researcher and Instructor in the School of Medicine for the period July 1 to December 1, 1973. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$876.00

#### L. Resignations

1. Mr. Raymond B. Essick, Instructor in Health Education and Coach in Physical Education-Special Programs, effective September 15, 1973, to accept appointment as a Coach at Harvard University.

2. Mr. Joseph D. Franta, Staff Assistant in the Health Service, effective October 1, 1973, to move to another location.

3. Miss Pearl Ann Green, Researcher in Resources for Tomorrow, effective September 11, 1973, to accept appointment as Lecturer at California State University.

4. Mr. Charles J. Hall, Jr., Producer in Broadcasting Services, effective September 7, 1973, to accept appointment at the University of West Florida.

5. Dr. Peter G. O'Dwyer, Physician in the Health Service, effective September 22, 1973, to accept a position elsewhere.

6. Mrs. Phillis E. Steinbach, Staff Assistant in the Division of Continuing Education, effective August 12, 1973.

#### M. Other Personnel Matters - For Information Only

The following faculty members achieved emeritus status on the dates indicated:

Adams, George W. Professor of History	September 1, 1973
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Alexander, Myrl E. Professor, Center for the Study of Crime, Delinquency, and Corrections	December 16, 1972
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Bauernfeind, Harry B. Professor, Secretarial and Business Education	September 1, 1973
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Beauchamp, Clarence J. Assistant Professor, Vocational-Technical Institute	April 1, 1973
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Bencini, Edward L. Assistant Professor, Professional Education Experiences	September 1, 1973
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Bradley, Earl Edsel Professor, Speech	September 1, 1973
Breniman, Lester R. Associate Professor, Speech	September 1, 1973
Caldwell, Oliver J. Professor, Higher Education	September 1, 1973
Cherry, George L. Professor, History	June 16, 1973
Dey, Raymond H. Professor, Educational Administration and Foundations	October 1, 1973
Ford, James L. C. Professor, School of Journalism	September 1, 1973
Hankla, Golda D. Assistant Professor, Morris Library	September 1, 1973
Hartline, Elisabeth D. Assistant Professor, School of Music	September 1, 1973
Heilpern, Gisela Associate Professor, Morris Library	September 1, 1973
Isakoff, Jack F. Professor, Government	March 17, 1973
Jacobs, Robert A. Professor, Educational Administration and Foundations	August 1, 1973
Lawrence, Marjorie Professor, School of Music	September 1, 1973
Lee, J. Murray Professor, Elementary Education	September 1, 1973
Lyons, William H. Assistant Professor, School of Journalism	September 1, 1973
Marshall, Lauriston C. Professor, Physics and Astronomy	June 16, 1973
Meyer, Edra T. Instructor, Professional Education Experiences	September 1, 1973
Micken, Ralph A. Professor, Speech	September 1, 1973

Moore, Willis Professor, Philosophy	September 1, 1973
Randolph, Victor R. Professor, Elementary Education	March 1, 1973
Runkle, Lewis C. Assistant Professor, Vocational-Technical Institute	June 16, 1973
Simon, Mary C. Instructor, English	September 1, 1973
Wendt, Paul R. Professor, Instructional Materials	September 1, 1973
Wendt, Rachel Assistant Professor, Psychology	September 1, 1973

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following change in the faculty-administrative payroll:

A. Changes in Assignment, Salary, and Terms of Appointment

Mr. Thomas O. Mitchell, Associate Professor of Psychology to serve also as Assistant Provost in Academic Affairs and Acting Dean of the Graduate School, at an increased monthly salary, effective October 15, 1973, on a fiscal year basis.

\$1,900.00  
rather than  
\$1,725.00

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Reappointment (Base Salary Rate Not Repeated)

Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period October 1, 1973 to December 31, 1973.

B. Change of Assignment, Salary and Terms of Appointment

Mr. Henry Edward Flentje to serve at seventy-five percent time as Deputy Chief of Board Staff in the Office of the Board of Trustees, and twenty-five percent time as Visiting Associate Professor in the Department of Government, effective October 1, 1973 to June 30, 1974. Academic appointment with the Department of Government will be on a term basis.	\$2,500.00 rather than \$2,625.00
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CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mrs. Sharon L. Merritt (b. Chicago, Illinois, 6/24/40) as Assistant Professor in the School of Nursing effective September 24, 1973, on an academic year basis. M.S.N., University of California. \$1,400.00
2. Mr. Virgil A. Pinkley (b. San Bernardino, California, 11/24/30) as Assistant Professor in the School of Dental Medicine effective February 1, 1974, on a fiscal year basis. D.D.S., University of Southern California. \$1,833.33

B. Conditional Appointment

Mrs. Linda M. Tinney as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.B.A., Southern Methodist University. She is a candidate for the Doctor of Business Administration degree from Texas Tech University. At such time as the doctor's degree requirements have been completed, she is to serve as Visiting Professor with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Salary to be paid from restricted funds.

	Vis. Lect., \$1,500.00; Vis. Prof., \$1,600.00
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C. Term Appointments

1. Miss Rosemary Barnett as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
2. Mrs. Judith Cingolani as Assistant Professor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1973-74. M.S.W., Washington University. \$1,200.00
3. Mr. Curtis W. Cook as Visiting Lecturer of Business Administration in the School of Business for the Fall Quarter, 1973. M.B.A., University of Southern California at Los Angeles. Salary to be paid from restricted funds. \$1,450.00

4. Miss Beverly DeLaBretonne as one-half time Assistant in Music in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74. M.M., Southern Illinois University. \$ 377.40
  
5. Mr. J. Douglas DeMaire as one-fourth time Lecturer of Management Science in the School of Business for the Fall Quarter, 1973. M.S.I.E., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 200.00
  
6. Mr. Michael H. Dyer as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 400.00
  
7. Mr. Kent E. Elhoffer as one-half time Assistant in Engineering in the School of Science and Technology for the period August 15, 1973, to May 16, 1974. B.S., Southern Illinois University. \$ 375.00
  
8. Miss Mary Louise Garges as Academic Adviser in Special Education and in Psychology and Psychological Services in the School of Education for the period September 1, 1973, to July 1, 1974. B.A., Southern Illinois University. \$ 845.00
  
9. Mrs. Ann E. Geers as one-fourth time Lecturer of Psychology and Psychological Services in the School of Education for the Fall Quarter, 1973. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
  
10. Mr. Frederic Golden as one-fourth time Lecturer of Psychology and Psychological Services in the School of Education for the Fall Quarter, 1973. Ph.D., West Virginia University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 350.00
  
11. Miss Anita L. Gonzalez as Staff Assistant in the School of Social Sciences for the period August 13, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 545.00
  
12. Mr. Joseph A. Holland as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 400.00

13. Mr. Stanley K. Kary as one-half time Lecturer of Psychology and Psychological Services in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 650.00
  
14. Mrs. Susan S. Kaunda as one-half time Staff Assistant in the Performing Arts Training Center for the period August 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 300.00
  
15. Mr. Michael E. Keister as one-half time Lecturer of Psychology and Psychological Services in the School of Education for the Fall Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00
  
16. Mrs. Betty Klindworth as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
  
17. Mr. John E. Knox as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 400.00
  
18. Mr. Frank C. Mansfield as one-fourth time Lecturer of Business Administration in the School of Business for the Fall Quarter, 1973. L.L.B., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 250.00
  
19. Mrs. Judith W. McMahon as one-fourth time Lecturer of Psychology and Psychological Services in the School of Education for the Fall Quarter, 1973. A.B., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 350.00
  
20. Mr. Albert S. Meyer as one-half time Staff Assistant in the Social Sciences for the period June 18 to September 1, 1973. M.A., University of Missouri. Salary to be paid from restricted funds. \$ 325.00



- 21. Mr. Herbert L. Monoson as Adjunct Associate Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the period September 1, 1973, to February 1, 1974. Ph.D., University of Illinois.
- 22. Mr. Royal W. Mulholland as one-fourth time Lecturer of Foundations Education in the School of Education for the Fall Quarter, 1973. D.Ed., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 315.00
- 23. Mr. Frederick T. Norris as Staff Assistant in the School of Social Sciences for the period June 18 to September 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 650.00
- 24. Mrs. Bessie Bennett Peabody as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
- 25. Mrs. Rebecca J. Poe as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
- 26. Mr. John L. Puricelli as sixty percent time Staff Assistant in the School of Social Sciences for the period July 2 to September 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
- 27. Miss Sheila P. Richards as Instructor of Speech and Theater in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1973-74. M.S., Illinois State University. \$1,000.00
- 28. Mr. Thomas S. Ruh as one-fourth time Visiting Professor of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1973. Ph.D., Marquette University. \$ 300.00
- 29. Mr. William F. Schmeltz as one-fourth time Visiting Professor of Accounting in the School of Business for the Fall Quarter, 1973. Ph.D., Case-Western Reserve University. Salary to be paid from restricted funds. \$ 500.00
- 30. Miss Ruth Anne Seris as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74.

- M.S.N., Saint Louis University. Salary to be paid from restricted funds. \$1,175.00
31. Miss Enid E. Sisskin as Adjunct Researcher in Biological Sciences in the School of Science and Technology, serving without salary, for the Fall Quarter, 1973. B.A., Queens College of the City University of New York.
32. Mr. James R. Slaughter as sixty percent time Staff Assistant in the School of Social Sciences for the period July 2 to September 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
33. Mr. Mark K. Smith as sixty percent time Staff Assistant in the School of Social Sciences for the period July 2 to September 1, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 360.00
34. Mr. Leon C. Thouvenot as one-half time Lecturer of Accounting in the School of Business for the Fall Quarter, 1973. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 450.00
35. Mr. David G. Tissier as Staff Assistant in Audio Visual Services for the period September 1, 1973, to July 1, 1974. M.S., Eastern Illinois University. \$1,000.00
36. Mr. Alphonso Trotman as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period September 1, 1973, to July 1, 1974. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 158.33
37. Mrs. Wilma D. Weise as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
38. Mr. Robert A. Williams as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1973-74. M.Ed., University of Georgia. \$1,400.00
39. Mrs. Marilyn Zahalsky as sixty percent time Research Associate in Biological Sciences in the School of Science and Technology for the period September 1, 1973, to May 1, 1974. B.A., Queens College of the City University of New York. Salary to be paid from restricted funds. \$ 600.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Jeffrey Gunns as thirty-three percent time Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Miss Gloria Ann Walker as Coordinator in the General Office at East St. Louis for the period July 1, 1973, to July 1, 1974.

E. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Charles Armitage, Visiting Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973.

2. Mr. Donald C. Aucamp, Assistant Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

3. Mr. James E. Benjamin, Visiting Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.

4. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

5. Mr. Erwin H. Brinkmann, Professor of Psychology and Psychological Services in the School of Education, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Planning Council for the Fall, Winter and Spring Quarters, 1973-74.

6. Mr. Stephen M. Brown, Lecturer in the School of Fine Arts, to serve at increased monthly salary for the period September 16, 1973, to July 1, 1974, to correct inequity and to recognize outstanding contributions in the School of Fine Arts.

\$1,100.00  
rather than  
\$ 937.00

7. Mr. H. Bruce Brubaker, Professor of Educational Administration in the School of Education, to continue to serve as Chairman of Educational Administration for the period September 1 to October 1, 1973.



8. Mr. Thomas A. Case, Visiting Lecturer of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973.

9. Mr. John E. Clow, Associate Professor of Business Education in the School of Business, to serve also as Director in the School of Business, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall, Winter and Spring Quarters, 1973-74.

10. Mrs. Betty I. Crowther, Associate Professor of Sociology in the School of Social Sciences, to serve also as Program Director (of the Behavioral Science Program) in the School of Social Sciences for the period September 16, 1973, to July 1, 1974.

11. Mr. Henry D. Drew, Associate Professor of Chemistry in the School of Science and Technology and Staff Assistant in the Supplemental Instructional Program, to serve at increased monthly salary to correct clerical error in salary increase recommendations, effective July 1, 1973.

\$1,490.00  
rather than  
\$1,467.50

12. Mr. Odies C. Ferrell, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

13. Mr. Carl C. Foster, Security Officer of Southern Illinois University at Edwardsville, to serve at increased monthly salary to correct inequity and to recognize outstanding contribution in the performance of his duties and responsibilities, effective September 1, 1973.

\$1,600.00  
rather than  
\$1,365.00

14. Mr. Paul L. Gaston, Assistant Professor of English Language and Literature in the School of Humanities, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Governance Council, for the Fall, Winter and Spring Quarters, 1973-74.

15. Mr. Martin Goldberg, Visiting Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973.

16. Mr. Anele Iwu, Assistant Professor of Finance in the School of Business, to serve also as Acting Chairman of Finance in the School of Business, for the Summer and Fall Quarters, 1973, with salary to be paid from State of Illinois funds and restricted funds, for the Summer Quarter, 1973.

17. Mr. S. Kumar Jain, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

18. Mr. Arnell D. Johnson to serve as Instructor in Experiment in Higher Education in the School of Education, rather than Staff Assistant in the General Office at East St. Louis, for the period August 1, 1973, to July 1, 1974.

19. Mr. Thomas E. Johnson, Jr., Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

20. Mr. Marvin Karlins, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

21. Mr. John D. Kendall to serve as eighty-three percent time Professor of Music in the School of Fine Arts, rather than full-time Professor of Music, with commensurate salary reduction, for the Fall, Winter and Spring Quarters, 1973-74.

\$1,842.60  
rather than  
\$2,220.00

22. Mr. Raymond LaGarce, Visiting Professor of Marketing in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.

23. Mrs. Rosamond O. Laythe, Assistant Professor in Lovejoy Library, to serve also as Acting Assistant Director (for Public Services) in Lovejoy Library, with monthly salary increase to reflect additional administrative responsibilities, for the period September 1, 1973, to September 1, 1974.

\$1,300.00  
rather than  
\$1,165.00

24. Mr. Stanford L. Levin, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.

25. Mr. Everett T. Mauger, Instructor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973.

26. Mr. Charles N. Moorlegghen, Assistant Vice President for Plant Operations in the Office of the Vice President for Business Affairs, to serve at increased monthly salary due to additional duties and increased responsibilities, effective August 1, 1973.

\$2,000.00  
rather than  
\$1,805.00

27. Mr. David K. Palit to serve as Visiting Lecturer of Accounting in the School of Business, rather than Visiting Instructor, with salary to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.

28. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

29. Mr. Terrence M. Rohen to serve as Assistant Professor of Counselor Education in the School of Education on an academic year basis, rather than as Assistant Professor of Counselor Education and Director of Counseling and Testing in the Office of the Vice President for Student Affairs on a fiscal year basis, with monthly salary increase to correct salary inequity as Assistant Professor, effective August 16, 1973.

\$1,440.00  
rather than  
\$1,404.00

30. Mr. James S. Sagner, Visiting Professor of Business Administration in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.

31. Mr. Hans H. Steffen, Associate Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

32. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.

33. Mr. William J. Whitmore, Associate Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

#### F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

For the Winter Quarter, 1974, at full pay:

a. Mr. Harry J. Gallatin, Assistant Professor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1958, received the Master of Arts degree from the University of Iowa. He plans to conduct



a survey of intercollegiate and intramural programs and facilities at other commuter colleges and universities.

b. Mr. Stefan P. Krchniak, Associate Professor of Educational Administration in the School of Education, who joined our staff in 1968, received the Doctor of Philosophy degree from New York University. He plans research and scholarly writing.

#### G. Postponement of Sabbatical Leave

Mr. S. Joseph Gore, Associate Professor of Secondary Education in the School of Education, requests postponement of sabbatical leave granted for the Fall Quarter, 1973, and Spring Quarter, 1974, at full pay, to Fall Quarter, 1974, and Spring Quarter, 1975, at full pay.

#### H. Leave with Pay

1. Mrs. Martha M. Feeney, Assistant Professor in Lovejoy Library, for the period September 3, 1973, to September 29, 1973, to conduct research in Greece.

2. Mr. Robert W. Handy, Director of the University Center, for the period September 1, 1973, to December 1, 1973, for completion of manuscripts.

#### I. Leave without Pay

1. Mr. James F. Andris, Instructor of Education Foundations in the School of Education, for the Fall Quarter, 1973, to work toward completion of the doctor's degree.

2. Mr. A. Boyd Mitchell, Professor of Instructional Technology in the School of Education and Campus Director of Audio Visual Services, for the period September 1, 1973, to September 1, 1974, to continue to serve on loan from Southern Illinois University at Edwardsville as Superintendent of Schools for the Alton School District.

#### J. Withdrawal of Appointments

1. Mr. Daniel B. Ferritor, one-fourth time Assistant Professor of Special Education in the School of Education, requests withdrawal of his appointment for the Fall, Winter and Spring Quarters, 1973-74, to accept employment elsewhere.

2. Mr. Jerome Lee Stultz, Lecturer of Special Education in the School of Education, requests withdrawal of his appointment for the Fall, Winter and Spring Quarters, 1973-74, to accept employment elsewhere.

K. Resignations

1. Mr. David M. File, Research Associate in the School of Dental Medicine, effective October 1, 1973, to accept a position with Dow Chemical Company.
2. Mr. Eugene L. Stanberry, Disbursements Officer in the Disbursements Office, effective November 16, 1973, to accept employment elsewhere.
3. Mr. James William Stevenson, Director (of Purchasing) in the Purchasing Office, effective October 24, 1973, to accept employment elsewhere.
4. Mr. Thomas P. Stiffler, Academic Adviser in the School of Education, effective September 1, 1973, to accept other employment.
5. Mr. Sidney A. Strong, Assistant to the Coordinator of Housing in the Office of the Vice President for Business Affairs, effective October 1, 1973, for personal reasons.

FACULTY APPOINTMENTS FOR SUMMER QUARTER, 1973

Ratification is requested for the following additional faculty appointments and revisions of faculty appointments for the Summer Quarter, 1973.

A. Summer Quarter Appointments

1. Faculty Whose Academic Records Have Been Reported Previously:

<u>Name</u>	<u>Rank</u>	<u>Unit or School</u>	<u>% of Time Employed</u>	<u>No. Weeks Employed</u>
*Baich, Annette	Assoc. Professor	Science & Technology	100	4
Broyer, John A.	Assoc. Professor	Humanities	22	2
Broyer, John A.	Assoc. Professor	Humanities	9	4
Chang, Margaret K.	Instructor	Nursing	75	2
*Cote, Daniel N.	Asst. Professor	Science & Technology	100	10
Cowan, Anne M.	Asst. Professor	Nursing	50	12
Hawthorne, Leonard E.	Assistant in	Business	50	12
*Knoernschild, Erna	Assoc. Professor	Nursing	75	12
Lieber, Susan	Instructor	Nursing	100	12
Lupcho, Steve E.	Instructor	Education	100	12
Martin, Judith A.	Assistant in	Nursing	50	12
*Stultz, Jerome L.	Lecturer	Education	66 2/3	12
Schoonover, Donna	Instructor	Nursing	50	12
*Thomerson, Jamie E.	Assoc. Professor	Science & Technology	100	4

\*Salary paid from restricted funds.

B. First Appointments for Summer Quarter, 1973

1. Miss Mildred Jane Brashear as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

\$ 340.00
2. Mr. Victor E. Brooks as Assistant Project Director in the School of Education for the period June 18 to July 27, 1973. B.S., Eastern Illinois University. Salary to be paid from restricted funds.

\$ 500.00
3. Mrs. Ramona D. Carpenter as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

\$ 340.00



4. Mr. Tyrone Carpenter as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00
  
5. Mr. George M. Combs as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 251.00
  
6. Miss Christal V. Edwards as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. M. S., Southern Illinois University. Salary to be paid from restricted funds. \$ 340.00
  
7. Miss Mary E. Grohar as one-half time Visiting Lecturer in the School of Nursing for the Summer Quarter, 1973. M.S.N., Washington University. \$ 525.00
  
8. Mr. Rodney L. Harris as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00
  
9. Mr. Samuel L. Holmes as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00
  
10. Miss Connie Holloman as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 251.00
  
11. Mr. George M. Killenberg as Instructor of Mass Communications in the School of Fine Arts for the Summer Quarter, 1973. M.A., Southern Illinois University. \$1,175.00
  
12. Mrs. Sharon L. Merritt as Assistant Professor in the School of Nursing for the period August 15 to September 15, 1973. M.S.N., University of California. \$1,400.00
  
13. Mr. Michael C. Moore as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 500.00
  
14. Miss Debra A. Pickett as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00

15. Mr. Lawrence M. Pruitt as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00
16. Mr. Donahue Redmond as Staff Asssitant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 500.00
17. Mr. Johnnie E. Rodgers as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00
18. Mr. Harold M. Schroder as Director (of Internal Research) in the School of Business for the period June 16 to September 16, 1973. Ph.D., Ohio State University. Salary to be paid from restricted funds. \$2,749.50
19. Miss Jackie K. Smith as Adviser in the School of Education for the period June 18 to July 27, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 667.00
20. Mrs. Roslyn K. Sykes as one-half time Instructor in the School of Nursing for the Summer Quarter, 1973. M.S., University of Missouri. \$ 525.00
21. Mr. Ralph Edgar Thorne as Adviser in the School of Education for the period June 18 to July 27, 1973. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 667.00
22. Mr. Verdell Yates as Staff Assistant in the School of Education for the period June 18 to July 27, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 340.00

#### C. Changes in Summer Quarter, 1973, Appointments

1. Mr. George C. Ackerlund, Professor of Educational Administration in the School of Education, to serve on twelve weeks appointment, rather than eight weeks, as reported previously.
2. Mr. Gene D. Allsup, Associate Professor of Educational Administration in the School of Education, to serve on full-time appointment, rather than part-time, as reported previously.
3. Miss Joann Chenault, Professor of Counselor Education in the School of Education, to serve on twelve weeks appointment, rather than eight weeks, as reported previously. Salary to be paid from restricted funds.

4. Mr. George A. Henderson, Associate Professor of Physics in the School of Science and Technology, to be transferred thirty-three percent time to the University Senate account in recognition of his responsibilities as Corresponding Secretary for the period July 1 to September 16, 1973.
6. Mr. Donald Keefe, Lecturer of Secondary Education in the School of Education on eight weeks appointment, to serve also on part-time appointment for the period August 16 to September 1, 1973.
7. Mr. David L. Kohfeld to serve as full-time Associate Professor of Psychology and Psychological Services in the School of Education, rather than two-thirds time appointment, as reported previously.
8. Mr. Stefan P. Krchniak, Associate Professor of Educational Administration in the School of Education, to serve on ten weeks appointment, rather than eight weeks, as reported previously.
9. Mrs. Theresa R. Love, Associate Professor of English Language and Literature in the School of Humanities, to serve on full-time appointment, rather than two-thirds time appointment, as reported previously. Part of salary to be paid from restricted funds.
10. Miss Patricia J. Long, Instructor of Special Education in the School of Education, to serve on two-thirds time appointment, rather than one-third time appointment, as reported previously.
11. Mr. John A. Richardson, Professor of Art and Design in the School of Fine Arts, to be transferred eighty-three percent time to the University Senate account in recognition of his responsibilities as Past President, for the period August 1 to September 1, 1973.
12. Mr. Rudolph Wilson, Lecturer of Secondary Education in the School of Education on eight weeks appointment, to serve also on part-time appointment for the period August 16 to September 1, 1973.

A Supplemental Report of Temporary Appointments, 1972-73, SIUE, submitted for formal approval by the Board, has been placed on file in the Office of the Board of Trustees.



There being no discussion, the Reports of Purchase Orders and Contracts, August, 1973, SIUC and SIUE, were received.

Mr. Allen moved approval of the Minutes of the meeting held September 14, 1973, and ratification of all Changes in Faculty-Administrative Payrolls. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

The Chairman recognized Mr. William W. Allen, who reported on a meeting held on September 26 in Chicago with the following people present: From the Board of Higher Education, Dr. Donald Prince, Chairman; Dr. Cameron West, Executive Director; and Dr. Richard Wagner, Deputy Director of Governmental Affairs Area; from Southern Illinois University, Mr. W. Victor Rouse, Dr. James M. Brown, Dr. John S. Rendleman, and Mr. Allen. There was a three-hour discussion to review East St. Louis - Southern Illinois University relations concerning funding, programming, and past, present, and future goals. As a result of that meeting, Dr. West agreed to visit the facilities in East St. Louis, which he did on Wednesday, October 10.

The Chair then recognized Mr. Allen, the alternate to the Board of Higher Education, for a report on the October 2 meeting of that board. Mr. Allen stated that there had been a detailed report made on the student aid program by Dr. Joseph Boyd, the Director of the Illinois State Scholarship Commission. This report was involved, and because of its thrust did not include student aid possibilities through university funds. Mr. Allen suggested that the student aid offices at both campuses submit an information report in November or December dealing with the total student aid situation. Part of the data he

would like presented had already been prepared during consideration of the impact of reduced budgets. He suggested that a serious problem exists for the middle-class family with an income barely too high to qualify for a scholarship. Enrollments are declining and he would like an assessment of the problem by the student aid people, while recognizing that the problem transcends simply financial aid.

A summary of the Fiscal Year 1975 budget request status was presented. The reporting system of the Board of Higher Education now will break out the Medical and Dental Schools, so that when the Southern System budgets appear to be going up, it will now be clear that the increases come almost totally in health care while other areas in fact suffer budget cuts. The Board of Higher Education staff had indicated the direction of their thinking in terms of recommending priority items in Fiscal Year 1975 budgets.

Then the question of tuition policy was raised as it relates to income. The Chairman of the Board of Higher Education named a committee composed of four of the board members headed by Dr. John Stalnaker. This Board of Trustees went on record in January of 1971, asking for the establishment of a State policy on tuition. The Executive Director of BHE said that it had a policy, which was for tuition to meet a third of the cost of education; Mr. Allen had replied that that was a figure - not a policy. A policy would give a rationale for the figure. Mr. Allen proposed that the SIU System seek input from the students and faculty, and an attempt be made to forward the findings to the Stalnaker committee in time for its consideration of the tuition matter.

After discussion, the Chair appointed a committee to forward such findings to the Stalnaker committee, comprised of Mr. Allen, Chairman, Mrs. Blackshere, President Derge, President Rendleman, and Chief of Board Staff Brown. As a matter of procedure, other Board members will be contacted for

consensus, and action will be reported at the next meeting.

The Chair introduced Mr. Donald Hastings, Jr., who had been nominated by the Student Body President and confirmed by the Student Senate as interim Trustee from the SIUE student body. The technical requirements for full membership have not been met as yet, but the Chair desired to invite Mr. Hastings to sit with the Board during the open meeting and to have the privilege of the floor. Without objection, Mr. Hastings was seated with the Board of Trustees.

The Chair recognized Mr. Rowe to report for the Executive Committee of the Board. There was no report, but inquiry was made as to when the Board would be receiving any financial report on the Mississippi River Festival. President Rendleman responded that while final figures are contingent upon the grant from the Illinois Arts Council, an interim report could be presented at the next meeting. Mr. Rowe further stated he hoped that the Executive Committee could have another meeting to clarify additional questions concerning purchasing procedures.

Chairman Elliott reported on a fund-raising feasibility briefing on September 22 sponsored by the Southern Illinois University Foundation and Alumni Association jointly. Mr. Fischer also attended. This was a report on a study by Ketchum, Inc., and no action was intended.

At a meeting held October 10, Chairman Elliott reported that the SIU Foundation had created two divisions, one for each University. A central Board of Directors for legal purposes, tax reporting purposes, and corporate reporting purposes will be composed of the Executive Committees of each of the two divisions, and will meet once or possibly twice a year. The operations of the Foundation will be conducted by the separate divisions, each of which has its own Board of Governors. Mr. James R. Brigham will be President and Mr. Jerome Glassman will be Vice-President of the Board of Governors for SIU at Carbondale, and



Mr. C. Kenneth Anderson will be President and Mr. Kenneth J. Johnson will be Vice-President of the Board of Governors for SIU at Edwardsville. Executive Committees at each campus will meet often and do most of the business of the Foundation, with the Boards of Governors meeting less often and setting policy subject to actions of the Board of Directors.

The Chair then recognized Executive Vice-President Orescanin, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to give an "Informational Report on Award of Contracts: McAndrew Stadium Phase II Renovation, SIUC" on which bids had been received on October 5, 1973. Vice-President Mager reported that the bids were over the estimates for this project, and that SIUC was exploring alternatives to make possible the completion of the renovation. A recommendation would be brought to the Board later.

The Chair recognized Executive Vice-President Orescanin, who announced that Southern Illinois University at Carbondale had estimated an enrollment of approximately 18,000 students, and he was pleased to report that as of the tenth day of registration, enrollment had peaked at 19,147.

The Chair then recognized Chief of Board Staff Brown, who requested Mr. Clifford Burger to present the following report:

COMPARISON OF BUDGET ALLOCATIONS,  
INTERNAL OPERATING BUDGETS, 1972-73 and 1973-74

During fiscal 1972-73, the Board Staff provided several reports and analyses concerning various financial and budgetary aspects of operating and capital project activities in the Southern Illinois University System. Perhaps the most ambitious of these was offered for the October, 1972, meeting of the Board of Trustees, under the title of "Southern Illinois University System Operating Funds Analysis, July 1, 1970 through June 30, 1973," which included nine pages of commentary and graphic and tabular analysis and nine exhibits that supplied 26 pages of financial and accounting detail. The Staff expects to update and upgrade that analysis for the November or December Board meeting of this year after final 1972-73 accounting data are available from the Universities.

Preliminary comparisons of 1972-73 and 1973-74 operations, budgeted by functional classifications have previously been provided to Board members. The report that follows supplies more detailed comparisons and comment.

The table attached compares by functional classification for System Offices, SIU at Carbondale, and SIU at Edwardsville, the three major elements of operating budget allocations for the past fiscal year, 1972-73, and the present fiscal year, 1973-74.

The three major elements of budget allocations are identified as Salaries and (Student) Wages (76.0% of total allocations), Supplies and Expenses (17.3%), and Equipment (2.8%). These elements add up to 96.1% of the allocations. The remainder are in non-controllable classifications (Retirement Contributions; Refunds--Tuition) or special categories (Fire Protection; Student Aid).

The specific nature of Salaries and Wages and of Equipment, and the obvious importance of Salaries and Wages as the reason for expenditure of over three-quarters of State appropriations, explains their designation as major elements of budget allocations. The Supplies and Expenses element combines all other objects of expenditure not in the non-controllable or special categories mentioned above, including Contractual Services, Commodities, Travel, Telecommunications (mostly telephone service) and Operation of Automotive Equipment; Contractual Services alone represents over three-fifths of the Supplies and Expenses total, and Contractual Services and Commodities together are nearly 85% of the total.

Perhaps the most significant facts revealed by the table are the amounts and distribution of Salaries and Wages. Total Internal Budget Allocations for 1973-74 increased \$5,755.7 thousand over 1972-73; of that increase, over \$5 million were budgeted in Salaries and Wages.

In accordance with Board of Higher Education (BHE) recommendations, the SIU System earmarked \$2,814.8 thousand for 1973-74 Salary and Wages increases. However, the Appropriations Bill signed by the Governor provided

only \$1,234.4 thousand of additional money for that purpose; the System was expected to supply \$1,580.4 thousand for those increases from internal "reallocation" of its 1972-73 operating funds base. An examination of the comparison table following seems to indicate that the overall increase in Salaries and Wages is the combined result of the application of additional appropriations to salary increases and the employment of new personnel (primarily for the SIUC School of Medicine) along with the internal diversion or reallocation of funds to accomplish the salary increases recommended by BHE, with which the Board of Trustees and the Universities concurred fully.

The influence of the School of Medicine is emphasized by a 1973-74 Salaries and Wages budget increase of \$2,648.5 thousand, which is more than one-half of the System total increase in Salaries and Wages. The SIUE School of Dental Medicine Salaries and Wages budget rose by \$846.6 thousand; however, much of this sum probably represents re-budgeting from a different account title that was used in 1972-73. (The same explanation could apply partially to the SIUC School of Medicine.)

The comparison table shows numerous other relatively material changes among the functional classifications for both Universities, both in total allocations and by the major elements of Salaries and Wages, Supplies and Expenses, and Equipment. The administrations of the Universities might wish to identify the reasons and comment on the effects of those budgetary changes in such classifications as:

Instruction and Departmental Research--major increase at SIUC in School of Medicine; some increase in SIUE in School of Dental Medicine. Both institutions, however, show a percentage decline overall in this classification except for Medicine and Dentistry.

Separately Budgeted Research--SIUC shows a substantial decline in both dollar amount and percent to total budget.

Extension and Public Service--SIUC reduced both dollars and percent to total by nearly one-half. To the contrary, SIUE doubled the 1973-74 budget over 1972-73, in dollars and percent.

Operation and Maintenance of Physical Plant--Both Universities were able to reduce dollar amounts slightly (a difficult feat in the present economic climate); and the resulting percentage declines are encouraging.

General Administration--Both institutions show rather substantial increases in dollars and percent to total. If the declines in other classifications are encouraging, the increases in this classification must be considered discouraging.

General Institutional Expense--Both dollars and percent to total down at SIUE. Dollars virtually the same at SIUC, but percent to total is reduced.



Student Aid--Reduced materially at SIUC, but increased at SIUE.

These differences must reflect administrative policy decisions at one or both institutions.

Refunds and Retirement Contributions--Dependent on non-controllable factors at both Universities: enrollments determine tuition refunds, and the specific appropriation determines the retirement contribution amount.

SOUTHERN ILLINOIS UNIVERSITY SYSTEM  
COMPARISON OF MAJOR ELEMENTS IN BUDGET ALLOCATIONS--STATE APPROPRIATIONS  
PER INTERNAL BUDGETS FOR 1972-73 and 1973-74  
(Dollars in Thousands)

	System Offices		Carbondale		Edwardsville	
	1972-73	1973-74	1972-73	1973-74	1972-73	1973-74
A. Instruction and Departmental Research:						
Salaries and Wages	\$ - -	\$ - -	\$25,796.1	\$30,480.9	\$13,493.2	\$14,662.8
Supplies and Expenses	- -	- -	3,101.6	4,008.7	1,898.6	1,609.8
Equipment	- -	- -	1,262.8	1,909.1	795.9	203.6
Subtotal	- -	- -	30,160.5	36,398.7	16,187.7	16,476.2
B. Organized Activities Relating to Educational Departments:						
Salaries and Wages	- -	- -	1,223.8	1,002.6	126.1	150.2
Supplies and Expenses	- -	- -	309.0	249.5	10.1	14.9
Equipment	- -	- -	- -	- -	5.0	1.0
Subtotal	- -	- -	1,532.8	1,252.1	141.2	166.1
C. Other Separately Budgeted Research:						
Salaries and Wages	- -	- -	1,067.8	618.3	101.9	120.1
Supplies and Expenses	- -	- -	171.2	164.4	49.9	56.7
Equipment	- -	- -	1.0	- -	50.0	30.5
Subtotal	- -	- -	1,240.0	782.7	201.8	207.3
D. Extension and Public Services:						
Salaries and Wages	- -	- -	1,575.2	1,097.1	228.8	495.3
Supplies and Expenses	- -	- -	422.5	306.8	32.6	51.9
Equipment	- -	- -	- -	- -	1.4	0.5
Subtotal	- -	- -	1,997.7	1,403.9	262.8	547.7

## E. Libraries:

	System Offices		Carbondale		Edwardsville	
	1972-73	1973-74	1972-73	1973-74	1972-73	1973-74
Salaries and Wages	\$ - -	\$ - -	\$ 1,856.1	\$ 1,909.4	\$ 884.3	\$ 973.2
Supplies and Expenses	- -	- -	456.0	472.0	276.2	270.4
Equipment	- -	- -	- -	- -	309.4	259.6
Subtotal	- -	- -	2,312.1	2,381.4	1,469.9	1,503.2

## F. Student Services:

Salaries and Wages	- -	- -	1,753.3	1,681.2	578.3	597.3
Supplies and Expenses	- -	- -	240.4	241.0	88.6	82.7
Equipment	- -	- -	- -	- -	6.5	5.6
Subtotal	- -	- -	1,993.7	1,922.2	673.4	685.6

## G. Operation and Maintenance of Physical Plant:

Salaries and Wages	- -	- -	4,100.5	3,891.8	1,813.6	1,774.8
Supplies and Expenses	- -	- -	3,404.5	3,591.0	1,619.9	1,546.4
Equipment	- -	- -	- -	0.5	32.6	41.0
Subtotal	- -	- -	7,505.0	7,483.3	3,466.1	3,362.2

## H. General Administration:

Salaries and Wages	704.7	535.0	2,836.1	3,271.1	1,799.5	2,045.3
Supplies and Expenses	275.5	246.3	491.9	774.6	433.7	529.4
Equipment	9.0	9.0	- -	9.0	18.1	29.6
Subtotal	989.2	790.3	3,328.0	4,054.7	2,251.3	2,604.3

## I. Staff Benefits:

Retirement Contributions	22.7	17.3	1,364.7	1,454.4	652.3	695.8
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System Offices		Carbondale		Edwardsville	
1972-73	1973-74	1972-73	1973-74	1972-73	1973-74

J. General Institutional Expense:

Salaries and Wages	\$ - -	\$ - -	\$ 1,564.4	\$ 1,489.8	\$ 826.6	\$ 868.8
Supplies and Expenses	- -	- -	848.1	937.9	547.2	382.6
Equipment	- -	- -	- -	- -	39.1	15.8
Subtotal	- -	- -	2,412.5	2,427.7	1,412.9	1,267.2

K. Auxiliary Enterprises	- -	- -	53.6	- -	43.0	27.9
L. Student Aid	- -	- -	551.9	359.2	212.8	265.0
M. Refunds	- -	- -	330.5	270.5	275.8	210.0

TOTAL BUDGET ALLOCATIONS--STATE APPROPRIATIONS

	\$1,011.9	\$ 807.6	\$54,783.0	\$60,190.8	\$27,251.0	\$28,018.5
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SUMMARY OF ALLOCATIONS

Major Elements:

System Offices		Carbondale		Edwardsville	
1972-73	1973-74	1972-73	1973-74	1972-73	1973-74

Salaries and Wages	\$ 704.7	535.0	\$41,972.3	\$45,442.2	\$19,943.4	\$21,711.8
Supplies and Expenses	275.5	246.3	9,354.9	10,665.5	4,921.8	4,508.5
Equipment	9.0	9.0	1,263.8	1,918.6	1,269.1	587.7

Subtotal--Major Elements

	989.2	790.3	52,591.0	58,026.3	26,134.3	26,808.0
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Retirement Contributions

	22.7	17.3	1,364.7	1,454.4	652.3	695.8
--	------	------	---------	---------	-------	-------

Fire Protection

	- -	- -	90.9	80.4	45.1	39.7
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Refunds--tuition

	- -	- -	330.5	270.5	275.8	210.0
--	-----	-----	-------	-------	-------	-------

Student Aid

	- -	- -	551.9	359.2	212.8	265.0
--	-----	-----	-------	-------	-------	-------

After discussion, Mr. Allen stated he would like to know how much of the new budget was for student wages compared to full-time staff and faculty salaries, since this bore on the student aid question. Chairman Elliott noted the increase in general administrative budgets at SIUC, and requested a memorandum explaining administrative budget increases at both campuses.

Dr. Brown commented that in accordance with the usual practice, copies of the internal budget from which these figures were taken have been placed on file in the libraries at each University for general availability.

The Chair then recognized President Rendleman, who reported that Southern Illinois University at Edwardsville had an enrollment of 11,212. He also reported that the Mississippi River Festival had had a record breaking attendance of approximately 210,000 people this summer.

Without objection, the Chair announced a recess of the meeting at 11:30 in order for a news conference to be held with the Chairman of the Board, President Rendleman, Executive Vice-President Orescanin, and Chief of Board Staff Brown in the International Room of the University Center. The meeting would reconvene at noon to continue the bond issue.

Chairman Elliott called the meeting to order at noon following the recess. A quorum was present. In answer to the Chairman's question, the Treasurer and Mr. Howard Percy, representative of the Fiscal Agent, Midwest Securities Company, reported that the interest calculations had been verified.

After due deliberation it was determined that the bid of John Nuveen & Co. Incorporated and Merrill Lynch, Pierce, Fenner and Smith, Incorporated, and associates, was the highest and best bid submitted for the purchase of said bonds, whereupon the following resolution was introduced in written form by Ivan A. Elliott, Jr., was read and pursuant to motion made by Harold R. Fischer and seconded by Margaret Blackshere, was adopted by the following vote:

Aye: William W. Allen  
 Margaret Blackshere  
 Ivan A. Elliott, Jr.  
 Harold R. Fischer  
 Richard A. Haney  
 W. Victor Rouse  
 Harris Rowe

Nay: None

Resolution Ratifying Notice of Sale and  
 Official Statement and Awarding \$5,900,000  
 University Facilities Revenue Bonds,  
 Series F.

BE IT RESOLVED by the Board of Trustees of Southern Illinois University in regular meeting assembled that with reference to the proposed issue of \$5,900,000 aggregate principal amount of University Facilities Revenue Bonds, Series F:



- A. The Notice of Sale as published in The Bond Buyer on October 3, 1973 and in the Midwest Edition of the Wall Street Journal on October 4, 1973, be and is hereby ratified approved and confirmed in all respects by this Board, and
- B. The Official Statement in the form now before this meeting as prepared by Midwest Securities Co., Fiscal Agents for this Board, be and is hereby ratified, approved and confirmed by this Board, and
- C. The bid a copy of which is before this meeting of John Nuveen & Co. Incorporated and Merrill Lynch, Pierce, Incorporated Fenner & Smith/, and associates for the purchase of \$5,900,000 University Facilities Revenue Bonds, Series F be and is hereby accepted, and
- D. The bids of all other bidders be and are hereby rejected and the return of all good faith checks other than that of the successful bidder is hereby directed.

Adopted and approved this 11th day of October, 1973.

  
Chairman, Board of Trustees

Attest:

  
Secretary, Board of Trustees

OFFICIAL STATEMENT

**\$5,900,000**

# **SOUTHERN ILLINOIS UNIVERSITY**

UNIVERSITY FACILITIES REVENUE BONDS  
SERIES F



Selling October 11, 1973

*Prepared under the supervision of*

**MIDWEST SECURITIES Co.**

MUNICIPAL BOND UNDERWRITERS AND CONSULTANTS

**184 SOUTH LA SALLE STREET**

TELEPHONE FINANCIAL 6-8222

**CHICAGO 60608**



Notice of Sale and Official Statement

\$5,900,000 UNIVERSITY FACILITIES REVENUE BONDS  
SERIES F

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## NOTICE OF SALE

The Board of Trustees of Southern Illinois University (hereinafter called the "Board") will receive sealed bids for the purchase of its \$5,900,000 University Facilities Revenue Bonds, Series F, at the Office of the President, Southern Illinois University, Edwardsville, Illinois 62025, until the hour of 10:30 A.M., central daylight saving time, on Thursday, October 11, 1973, at which place and time the bids will be publicly opened and read. The bonds will be awarded or bids will be rejected at a meeting of the Board held on the same day.

Said bonds will be dated October 1, 1973, with interest evidenced by coupons attached payable on April 1, 1974, and semi-annually thereafter on April 1 and October 1, of the denomination of \$5,000 each, and maturing on April 1 of each of the years and in the principal amounts (subject to the right of prior redemption described below), as follows:

<i>Maturity Date</i>	<i>Principal Amount</i>	<i>Maturity Date</i>	<i>Principal Amount</i>
1975	\$40,000	1989	\$250,000
1976	40,000	1990	250,000
1977	45,000	1991	300,000
1978	45,000	1992	325,000
1979	50,000	1993	350,000
1980	55,000	1994	350,000
1981	65,000	1995	350,000
1982	65,000	1996	350,000
1983	65,000	1997	350,000
1984	70,000	1998	350,000
1985	70,000	1999	350,000
1986	75,000	2000	350,000
1987	85,000	2001	365,000
1988	90,000	2002	375,000
		2003	375,000

Bonds maturing April 1, 1975 through April 1, 1984, will be non-callable prior to maturity. Bonds maturing April 1, 1985 through April 1, 2003, will be callable as a whole, or in part, in inverse order of maturity, and by lot within a maturity, on any interest payment date on or after April 1, 1984, at the principal amount thereof, plus accrued interest to the date of redemption and a premium expressed as a percentage of such principal amount as follows:

- 3% if redeemed April 1, 1984 through October 1, 1986
- 2½% if redeemed April 1, 1987 through October 1, 1989
- 2% if redeemed April 1, 1990 through October 1, 1992
- 1½% if redeemed April 1, 1993 through October 1, 1995
- 1% if redeemed April 1, 1996 through October 1, 1998
- 0% if redeemed April 1, 1999 or thereafter.

Both principal of and interest on the bonds will be payable at the Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, or, at the option of the holder, at The Chase Manhattan Bank National Association, New York. The bonds may be registered as to principal only on the books of the Secretary of the Board of Trustees as Registrar.

Said bonds are being issued for the purpose of paying the cost of constructing 248 additional student residence units and related facilities to provide accommodations for approximately 1,000 additional students at the Edwardsville campus. These Series F University Facilities Revenue Bonds will rank on a parity with all other University Facilities Revenue Bonds heretofore issued. The outstanding balance of bonds heretofore issued is \$27,945,000, which, together with the \$5,900,000 bonds proposed to be issued, will comprise a combined University Facilities Revenue Bond debt in the aggregate principal amount of \$33,845,000.

The Series F Bonds, together with all other University Facilities Revenue Bonds, are payable solely from a pledge of and secured by a first lien on the net revenues of the University Facilities, and are additionally secured by a pledge of and a lien on the income from student fees retained in the Treasury of the University in an

amount, commencing with the Fiscal Year beginning July 1, 1973, and continuing for each Fiscal Year thereafter throughout the life of the bonds now being issued, of not to exceed \$2,000,000 per annum. All University Facilities Revenue Bonds are coequal as to the lien on and pledge of all of such revenues and income securing the payment thereof and share ratably without any preference, priority or distinction as to the source or method of payment and security thereof.

A Grant Agreement is anticipated to be entered into with the United States Government, acting through its Department of Housing and Urban Development (the "Government"), pursuant to which it will guarantee to pay an estimated annual debt service subsidy exclusively for the Series F Bonds, beginning with the first interest payment following substantial occupancy of the Project, and continuing so long as they are outstanding, in an amount not to exceed \$145,600 per year on a semi-annual basis, subject to adjustment if the effective interest rate is less than the estimated rate used by the Government to compute the stipulated annual grant or if the costs of the Project approved by the Government for purposes of the Grant Agreement are less than the estimated cost upon which the stipulated amount was based.

The bonds will be awarded to the highest and best bidder, determined upon the basis of the lowest total interest at the rate or rates designated in the bids, computed from October 1, 1973, to the respective final maturity dates, after deducting therefrom any premium bid. Each bidder shall name the rate or rates of interest which the bonds are to bear. Each rate must be a multiple of one-eighth ( $\frac{1}{8}$ ) or one-tenth ( $\frac{1}{10}$ ) of one percent with no limit on the number of rates; however, the same rate shall apply to all bonds of the same maturity and shall be evidenced by a single coupon for each semi-annual interest payment date. The maximum interest rate shall not exceed the statutory limit of seven percent (7%) per annum, and the difference between the highest and lowest interest rates specified shall not exceed two percent (2%). Bids must be for all or none of the bonds and for not less than par plus accrued interest.

Bids must be submitted on the Official Bid Form and must be enclosed in an envelope marked on the outside "Bid for Southern Illinois University, University Facilities Revenue Bonds." The Board reserves the right to reject any or all bids, to determine the best bid in its sole discretion and to waive any informality in any bid. Each bidder is required to submit a certified or cashier's check drawn on a bank or trust company in the State of Illinois, in the sum of \$100,000, payable to Treasurer, Board of Trustees, Southern Illinois University, as evidence of good faith. The check of the successful bidder will be retained uncashed by the Board pending delivery of the bonds, and all other checks will be returned promptly upon award. No interest will be allowed on any checks. Should the successful bidder fail to take up and pay for the bonds when tendered in accordance with the bid and this notice, his check shall be cashed by the Board and the proceeds retained as full and liquidated damages to the University caused by failure of the bidder to carry out his offer of purchase.

Delivery of the bonds is expected to be made within 30 days from the date of award at the Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, without expense to the purchasers.

The Board will furnish the necessary printed bonds without cost to the purchaser. The bonds will be delivered with the unqualified approving opinion of Borge and Pitt, said opinion to be paid for by the Board and all bids must be so conditioned.

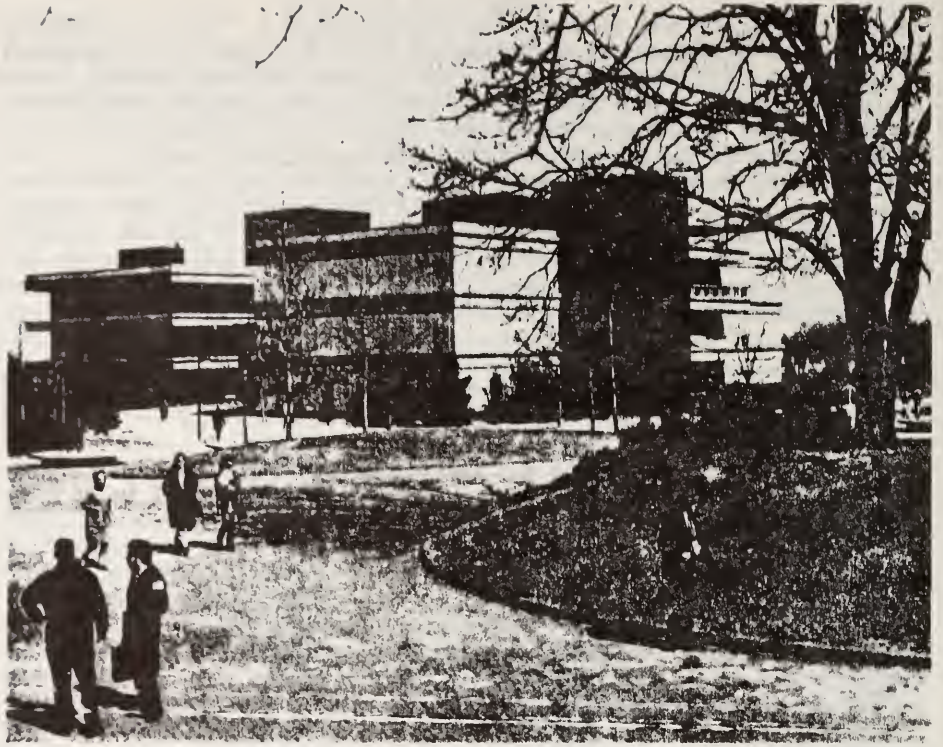
No litigation is now pending or threatened affecting the bonds to be issued and the customary no-litigation certificate will be delivered with the bonds.

An Official Statement has been prepared containing pertinent information relating to Southern Illinois University, its finances and the bonds. For copies of the Official Statement, the Official Bid Form, or for any additional information required, prospective purchasers are referred to Mr. Robert L. Gallegly, Board Treasurer of the University at Carbondale, Illinois (Telephone 618-453-3301 or 618-536-3331) or to Midwest Securities Co., 134 South LaSalle Street, Chicago 60603 (Telephone 312-346-8222), the Fiscal Agent for the Board.

Dated this 14th day of September, 1973.

ROBERT L. GALLEGLY  
Treasurer of the Board of Trustees  
Southern Illinois University





*Peck Building — Edwardsville Campus*



*Library — Edwardsville Campus*



## OFFICIAL STATEMENT

### SOUTHERN ILLINOIS UNIVERSITY

Southern Illinois University was established by the legislature of the State of Illinois in 1869 as Southern Illinois Normal University and as a teacher-training institution at Carbondale, Illinois. The first academic year of the school began in the fall of 1874, and for some years thereafter it operated as a two-year normal school. In 1907 it became a four-year, degree-granting institution, though continuing its two-year course until 1936. In 1943 the legislature changed the institution from a teacher-training school into a full university, thereby taking official recognition of the great demand in the southern Illinois region for diversified higher education opportunities. In 1947 the name of the institution officially became Southern Illinois University. The University now ranks as one of the largest in the nation with more than 32,000 students, offering general and professional training ranging from two-year programs leading to associate degrees to the doctoral degree level.

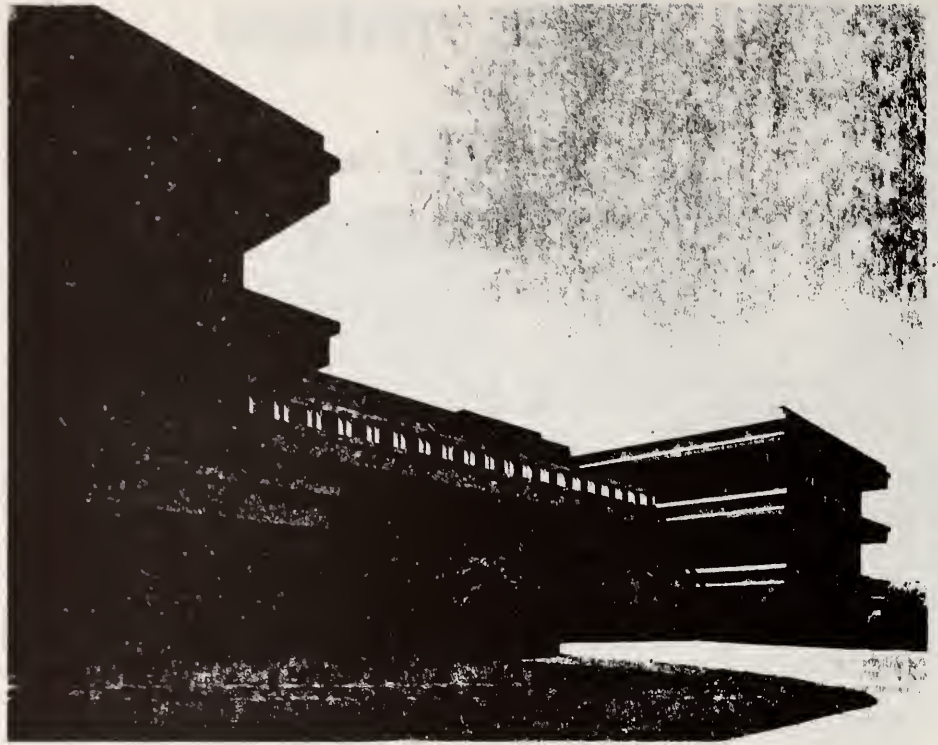
The Belleville Residence Center was established in 1947. Because of the growing demand for educational opportunities in the Madison-St. Clair area, in 1957 the University established the Alton Residence Center and the East St. Louis Residence Center. In 1959 these centers were organized into a unit coordinate with the Carbondale Campus and named the Edwardsville Campus. During the year 1958-59, communities in Madison and St. Clair counties launched a drive that helped acquire a large central campus site of 2,700 acres on the outskirts of Edwardsville, Illinois, approximately twenty miles east of St. Louis, Missouri. There were nearly 12,000 students enrolled on the Edwardsville campus in the fall quarter 1972.

The Carbondale Campus is organized into the College of Education, College of Liberal Arts, College of Science, College of Human Resources, College of Business and Administration, School of Agriculture, College of Communication and Fine Arts, School of Medicine, Continuing Education, General Studies, Graduate School, Research and Projects, International Education, School of Technical Careers, and School of Engineering and Technology. The most recent addition is the School of Law, offering a three year curriculum leading to Doctor of Jurisprudence. The first class of 87 students has been enrolled.

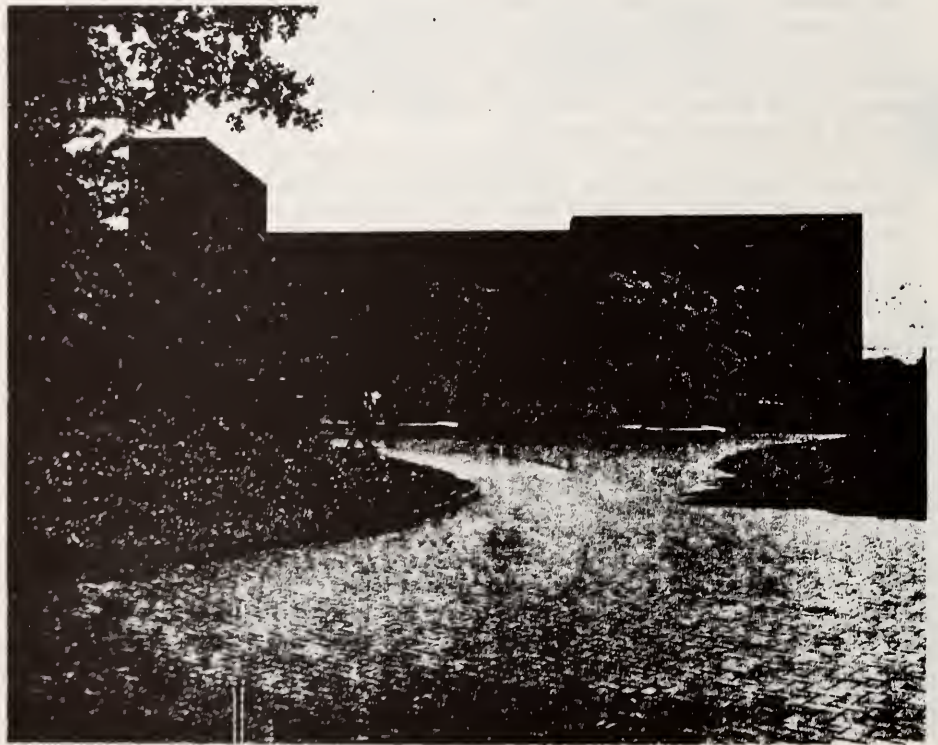
The Edwardsville Campus is organized into the School of Education, School of Business, School of Fine Arts, School of Science and Technology, School of Social Sciences, and School of Dental Medicine. Concurrently with the program of Dentistry, a continuing education program is offered to practicing Dentists in the area. Recent expansions to the Edwardsville Physical Plant include a Physical Education Building and two classroom buildings for the School of Education and the School of Business.

The governing body of the University is the Board of Trustees of Southern Illinois University, consisting of the State Superintendent of Public Instruction or his chief assistant for liaison with higher education when designated to serve in his place, *ex officio*, and seven members appointed to six-year terms by the Governor with the advice and consent of the State Senate. The government of the University is vested in the Board, and the Board has general supervision and management of the lands, buildings and other properties of the University and, subject to the statutes of the State of Illinois, control of all expenses thereof.

University plant, valued at more than \$200,000,000, includes some 50 major buildings on the 2,900 acre main campus at Carbondale, the 3,689 acre Little Grassy Lake Recreational Area campus located ten miles southeast of Carbondale, a 150 acre Vocational-Technical Institute campus located 10 miles east of Carbondale and the 2,700 acre Edwardsville campus. Total income for the fiscal year ended June 30, 1972, amounted to \$117,169,858. Sources of income and the



*General Office Building — Edwardsville Campus*



*Student Union Building — Edwardsville Campus*



amounts disbursed in each of the last five years (fiscal years ended June 30) are shown below. (Audit for 1973 not yet available.)

	1968	1969	1970	1971	1972
(Shown in thousands of dollars)					
<i>Income</i>					
State Appropriations ..	\$54,594	\$56,968	\$ 82,620	\$ 85,817	\$ 79,057
Student Fees .....	3,527	3,970	5,695	8,944	11,002
Sales and Services ....	17	19	16	17	11
Grants and Gifts .....	9,452	10,560	11,418	11,773	11,786
Student Activities .....	992	1,161	1,395	1,490	1,393
Student Aid .....	768	1,057	1,276	1,533	1,350
Auxiliary Enterprises .	8,751	10,607	11,268	12,515	12,554
Miscellaneous .....	12	7	10	39	16
Total .....	\$78,113	\$84,349	\$113,698	\$122,128	\$117,169
<i>Expenditures</i>					
Educational & General	\$64,073	\$67,680	\$ 84,637	\$ 97,886	\$ 94,066
Capital Additions ....	411	292	405	793	—
Student Activities ....	992	1,161	1,395	1,490	1,393
Student Aid .....	865	1,106	1,338	1,595	1,581
Auxiliary Enterprises .	8,197	9,944	10,558	12,032	12,186
Miscellaneous .....	203	—	—	—	—
	\$74,741	\$80,185	\$98,535	\$113,796	\$109,226
Excess Income .....	\$ 3,372	\$ 4,166	\$ 15,365	\$ 8,332	\$ 7,943

ENROLLMENT

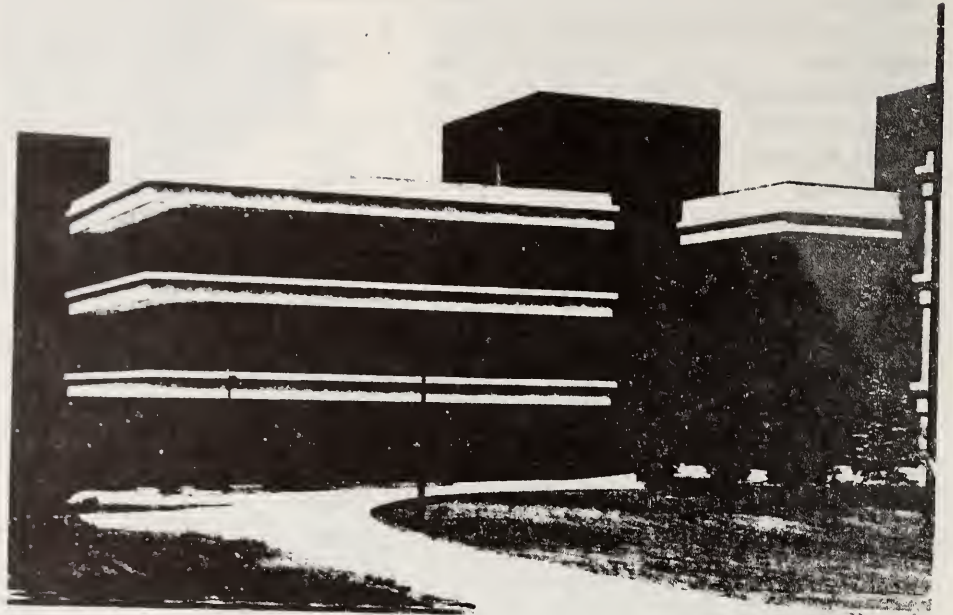
In the last few years there has been a nationwide trend reversing previous enrollment growth and reducing the demand for student housing. The Edwardsville campus, however, is unique because it is not located in a large metropolitan area where ample off-campus dwelling facilities are readily available. There has been a long waiting list for student housing, and all of the new student residence units to be constructed are expected to be occupied immediately upon completion.

As indicated below, Southern Illinois University experienced substantial growth in enrollment until the last two years. Recent reports of regional and national surveys of future college population and historic enrollment data indicate that the trend of enrollment at universities will stabilize during the next decade and then resume its upward trend through the 1980s. The following schedule indicates the fall quarter enrollment at both the Carbondale and Edwardsville campuses.

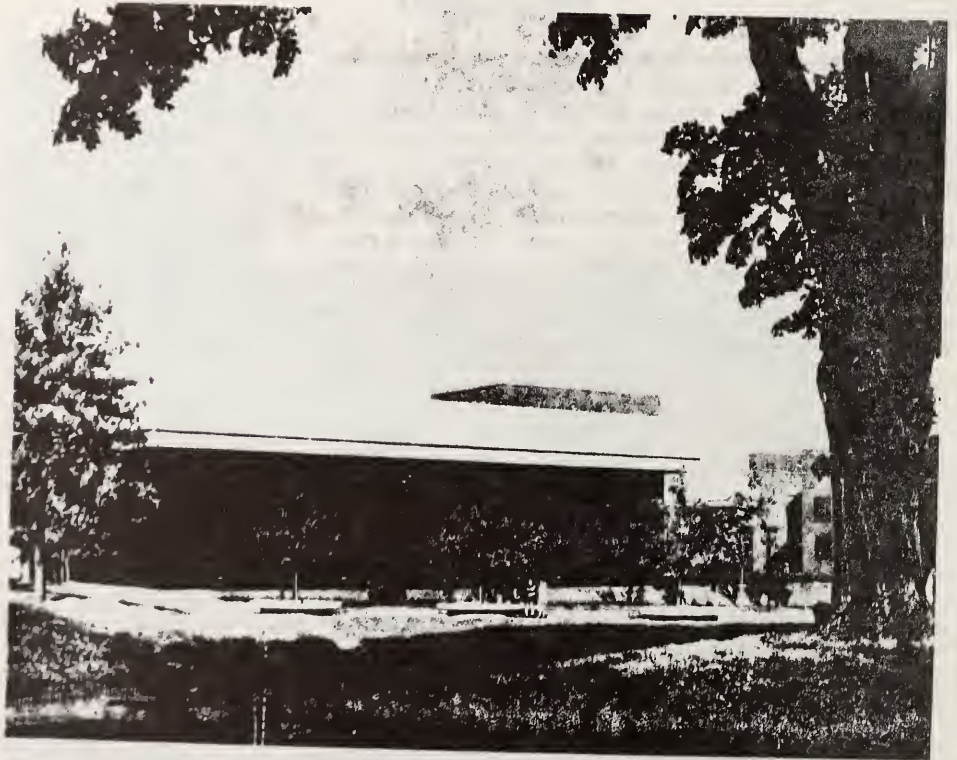
Academic Year	Full Time (a)	Part Time	Total Enrollment (b)
1965-66	20,474	4,028	24,502
1966-67	21,341	4,410	25,751
1967-68	23,314	4,474	27,788
1968-69	27,160	4,832	31,992
1969-70	27,872	7,282	35,154
1970-71	29,465	8,078	37,543
1971-72	28,259	6,708	34,968
1972-73	25,386	6,798	32,184

(a) At least 12 or more credit hours of study.  
(b) Not including Continuing Education.





*Science Building — Edwardsville Campus*



*Communications Building — Edwardsville Campus*

## RESIDENCE FACILITIES

**Existing Facilities.** While the majority of students at Southern Illinois University at Edwardsville live in their parents' homes or other private facilities, approximately 4% of the student body resides in University housing. The University owns and operates a 248-unit apartment complex which is an integral part of the Physical Plant of the University. The presently existing residence facilities and student capacity are as follows:

<u>Facility</u>	<u>Single Men</u>	<u>Single Women</u>	<u>Married Students</u>
Tower Lake Apartments .....	184	232	140

During the 1972-73 academic year, the 9,090 full-time students at Edwardsville were housed as follows:

	<u>Single Men</u>	<u>Single Women</u>	<u>Married Students</u>
University Student Apts. ....	184	232	140
Apartments, Private Homes .....	893	631	1,697
Living at Home or Commuting .....	3,061	2,252	NA
<b>TOTAL</b> .....	<b>4,138</b>	<b>3,115</b>	<b>1,837</b>

University records indicate that over 2,197 students were required to commute excessive distances because of the lack of adequate housing facilities at the University, in Edwardsville, or in other communities within easy commuting distance of the University.

**Proposed Facilities.** These Series F Bonds are being issued for the purpose of providing funds to construct a new student housing complex on the Edwardsville Campus, consisting of 31 two-story buildings which will provide 224 two-bedroom residence units and 24 three-bedroom residence units. The spatial arrangement of the buildings will form five living clusters of five to six buildings each, with 32 to 48 students in each building. The two and three bedroom residence units will accommodate four to six students, respectively, in living units that will provide study, sleeping, cooking, and lounging facilities.

A Commons Building will be centrally located among the 31 buildings. The Commons Building will provide space for student government offices, meeting rooms, lounge areas, recreation, snack bar facilities, a service desk, laundry facilities, a guest suite, and maintenance and administrative offices. Recreational amenities will include tennis and basketball courts. Picnic areas will be provided through the wooded park areas. An interior road network will connect the parking facilities which will provide two parking spaces per living unit.

With the completion of the proposed new residence facilities, it is estimated that University housing facilities available for occupancy at its Edwardsville Campus compared to full-time enrollment will be as follows:

<u>Facility</u>	<u>Single Men</u>	<u>Single Women</u>	<u>Married Students</u>
Tower Lake Apartments .....	184	232	140
Proposed Units .....	400	600	—
<b>TOTAL</b> .....	<b>584</b>	<b>832</b>	<b>140</b>
1972-73 Autumn Quarter Full-Time Enrollment .....	4,250	3,003	1,837
1974-75 Autumn Quarter Full-Time Enrollment (est.) ...	4,078	2,608	2,036

# COST OF PROJECT

The following estimates of the cost of the project are based on the actual construction contract awarded, and on preliminary quotations and estimates on other costs.

Construction (contract awarded) .....		\$5,222,920
*Furniture and movable equipment .....		355,000
Built-in equipment .....		70,000
Landscaping and utilities .....		90,000
Legal, financing, administrative .....		80,000
Interest during construction .....		383,500
Contingencies .....		137,080
Miscellaneous .....		27,379
		<hr/>
Total estimated cost .....		\$6,365,879
Less: University funds .....	\$150,000	
Est. interest earned during construction ..	315,879	465,879
		<hr/>
Total bond issue .....		\$5,900,000

\*To be funded from University funds and interest earnings.



STUDENT CO-OPERATIVE HOUSING UNITS  
SOUTHERN ILLINOIS UNIVERSITY  
EDWARDSVILLE ILLINOIS

DONALD REE ELIAS ASSOCIATES, LTD ARCHITECTS CHICAGO CONSUMERS DEVELOPMENT & CONSTRUCTION, LTD. DEVELOPER CHICAGO



## AUTHORITY

These Series F bonds, in the aggregate principal amount of \$5,900,000, are authorized to be issued by the Southern Illinois University Revenue Bond Act, approved August 10, 1965, as amended (Ill. Rev. Stat., 1971, Ch. 144, Secs. 671-684), and all other laws thereunto enabling, and will be issued and secured pursuant to the provisions of a Resolution to be adopted by the Board of Trustees of Southern Illinois University. Said Resolution will be adopted in conformity with the additional parity bond provisions of the Resolution of 1966 which authorized the outstanding Series A and B Bonds and of the Resolution of 1968 which authorized the outstanding Series C and D and E Bonds, and all of said resolutions are herein collectively referred to as the "Resolution."

## SECURITY

Each of the said \$5,900,000 aggregate principal amount of Series F Bonds is payable from a pledge of, and is secured by a first lien on the net revenues to be derived from the operation and ownership of the University Facilities and is additionally secured by a pledge of, and lien on, the income from student fees retained in the Treasury of the University collected from students matriculated, registered, or otherwise enrolled at and attending the University for tuition, registration, matriculation, admission, student activities, and student services in an amount not to exceed \$2,000,000 per annum, on a parity with outstanding University Facilities Revenue bonds in the aggregate principal amount of \$27,945,000 heretofore issued. All of the University Facilities Revenue Bonds, including the Series F Bonds now being issued and the Series A, B, C, D and E Bonds presently outstanding, are herein sometimes collectively referred to as "bonds." The foregoing liens and pledges have been or will be irrevocably made for the prompt and punctual payment of the principal of and interest on said bonds according to their terms and to create, continue and maintain the Bond and Interest Sinking Fund Account, as provided in the Resolution. None of said bonds shall be entitled to priority or distinction, one over the other, in the application of said revenues and income irrevocably pledged to the payment thereof. (The Series F Bonds are also payable in part from the HUD annual debt service subsidy grant. See page 16).

The term University Facilities as used in this Official Statement, unless otherwise indicated, means and includes all of the following:

- (1) Two dormitories each to provide housing and appurtenant facilities for approximately 800 students plus a commons building to provide dining and recreation facilities constructed with the proceeds of the Series A and B Bonds.
- (2) The Student Center at Carbondale financed by the Student Center Bonds of 1958 which were refunded by the presently outstanding Series C and D Bonds.
- (3) The additional Student Center facilities at Carbondale and the student residence complex at Edwardsville financed with the proceeds of the Series E bonds.
- (4) The additional student residence facilities at Edwardsville to be financed with the proceeds of the Series F bonds now being issued.
- (5) Any revenue producing facilities that are in the future constructed with the proceeds of parity bonds as permitted in the Resolution; and
- (6) The Existing Facilities which were constructed with the proceeds of the following Outstanding Bonds of the University when the said Outstanding Bonds have been paid or retired or when adequate provision has been made therefor.
  - (a) \$3,000,000 Dormitory and Student Apartment Revenue Bonds of 1958 dated October 1, 1958.
  - (b) \$11,191,000 Dormitory and Apartment Revenue Bonds dated February 1, 1960.
  - (c) \$11,250,000 Dormitory Revenue Bonds dated September 1, 1963.
  - (d) \$5,500,000 Student Union Revenue Bonds dated April 1, 1964.

# **OLDER BONDS OUTSTANDING**

Issues not payable from University Facilities Fund

Prior to the issuance of the presently outstanding Series A, B, C, D and E University Facilities Revenue Bonds, the Board of Trustees of Southern Illinois University issued various revenue bonds to finance certain additions to the physical plant of the University, but none of said earlier revenue bonds are payable from or secured by, nor do the holders thereof have any claim on the revenues of the University Facilities pledged toward the payment of the outstanding Series A, B, C, D and E University Facilities Revenue Bonds and the Series F University Facilities Revenue Bonds now proposed to be issued. However, a portion of the Student Fees collected are pledged as additional security for the payment of said outstanding older issues of bonds, but only in a limited amount for each such issue, as indicated below.

<i>Title of Issue</i>	<i>Balance Outstanding</i>	<i>Final Maturity</i>	<i>Fees Pledged</i>
Dormitory and Student Apartment Revenue Bonds of 1958 .....	\$ 2,375,000	1998	\$ 62,000
Dormitory and Apartment Revenue Bonds of 1960 .....	\$ 8,705,000	2000	270,000
Dormitory Revenue Bonds of 1963 .....	\$10,025,000	2003	435,000
Student Union Revenue Bonds of 1964.....	\$ 4,625,000	1994	615,000
Totals .....	\$25,730,000		\$1,382,000

It should be noted that the aggregate amount of Student Fees pledged for the payment of all of the above bonds is only \$1,382,000, whereas collections are now \$11,000,000 per year, leaving a balance of \$9,618,000 to meet the \$2,000,000 pledged for the payment of all University Facilities Revenue Bonds. Income from Student Fees has been increasing steadily, as shown below.

1968 —	\$ 3,527,200
1969 —	\$ 3,969,975
1970 —	\$ 5,695,510
1971 —	\$ 8,944,157
1972 —	\$11,001,519
1973 —	\$11,283,173

# OUTSTANDING UNIVERSITY FACILITIES REVENUE BONDS

## Payable from University Facilities Revenue Fund

Due April 1	Series A	Series B	Series C	Series D	Series E	Total Debt Service		
						Principal	Interest	Total
1974	\$ 100,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 140,000	\$ 480,000	\$ 1,305,351	\$ 1,785,351
1975	105,000	85,000	80,000	80,000	145,000	495,000	1,284,251	1,779,251
1976	105,000	85,000	85,000	85,000	155,000	515,000	1,262,420	1,777,420
1977	110,000	90,000	85,000	85,000	165,000	535,000	1,239,689	1,774,689
1978	115,000	95,000	90,000	90,000	170,000	560,000	1,215,926	1,775,926
1979	120,000	95,000	90,000	90,000	180,000	575,000	1,191,133	1,766,133
1980	125,000	100,000	95,000	95,000	190,000	605,000	1,166,239	1,771,239
1981	130,000	100,000	95,000	95,000	200,000	620,000	1,140,358	1,760,358
1982	135,000	105,000	100,000	100,000	215,000	655,000	1,113,670	1,768,670
1983	145,000	110,000	105,000	105,000	225,000	690,000	1,086,470	1,776,470
1984	150,000	115,000	105,000	105,000	240,000	715,000	1,057,826	1,772,826
1985	155,000	120,000	110,000	110,000	250,000	745,000	1,027,970	1,772,970
1986	160,000	125,000	110,000	110,000	265,000	770,000	996,876	1,766,876
1987	170,000	130,000	115,000	115,000	280,000	810,000	964,570	1,774,570
1988	175,000	135,000	120,000	120,000	295,000	845,000	930,545	1,775,545
1989	185,000	140,000			310,000	635,000	895,008	1,530,008
1990	195,000	145,000			325,000	665,000	865,251	1,530,251
1991	200,000	150,000			345,000	695,000	834,076	1,529,076
1992	210,000	155,000			365,000	730,000	801,414	1,531,414
1993	220,000	160,000			385,000	765,000	767,058	1,532,058
1994	225,000	165,000			405,000	795,000	731,008	1,526,008
1995	235,000	170,000			430,000	835,000	693,470	1,528,470
1996	245,000	175,000			450,000	870,000	653,964	1,523,964
1997	255,000	185,000			475,000	915,000	612,764	1,527,764
1998	270,000	190,000			500,000	960,000	569,414	1,529,414
1999	280,000	195,000			530,000	1,005,100	523,889	1,528,889
2000	290,000	205,000			560,000	1,055,000	476,120	1,531,120
2001	305,000	210,000			590,000	1,105,000	425,926	1,530,926
2002	315,000	220,000			620,000	1,155,000	373,283	1,528,283
2003	330,000	225,000			655,000	1,210,000	317,978	1,527,978
2004	345,000	235,000			690,000	1,270,000	259,281	1,529,281
2005	360,000	130,000			730,000	1,220,000	197,633	1,417,633
2006					770,000	770,000	136,920	906,920
2007					815,000	815,000	93,800	908,800
2008					860,000	860,000	48,160	908,160
	<u>\$6,465,000</u>	<u>\$4,625,000</u>	<u>\$1,465,000</u>	<u>\$1,465,000</u>	<u>\$13,925,000</u>	<u>\$27,945,000</u>	<u>\$27,259,707</u>	<u>\$55,204,711</u>

Series A — \$ 6,900,000 dated April 1, 1966

Series B — \$ 5,100,000 dated April 1, 1966

Series C — \$ 1,825,000 dated November 1, 1968

Series D — \$ 1,825,000 dated November 1, 1968

Series E — \$14,300,000 dated November 1, 1968



# BOND AMORTIZATION SCHEDULE

## All University Facilities Revenue Bonds

	Series A, B, C, D & E Debt Service	Proposed Series F \$5,900,000—6½%		Total Debt Service
		Principal	Interest	
1974	\$1,785,351		*	\$1,785,351
1975	1,779,251	\$ 40,000	\$ 191,750	2,011,001
1976	1,777,420	40,000	380,900	2,198,320
1977	1,774,689	45,000	378,300	2,197,989
1978	1,775,926	45,000	375,375	2,196,301
1979	1,766,133	50,000	372,450	2,188,583
1980	1,771,239	55,000	369,200	2,195,439
1981	1,760,358	65,000	365,625	2,190,983
1982	1,768,670	65,000	361,400	2,195,070
1983	1,776,470	65,000	357,175	2,198,645
1984	1,772,826	70,000	352,950	2,195,776
1985	1,772,970	70,000	348,400	2,191,370
1986	1,766,876	75,000	343,850	2,185,726
1987	1,774,570	85,000	338,975	2,198,545
1988	1,775,545	90,000	333,450	2,198,995
1989	1,530,003	250,000	327,600	2,107,603
1990	1,530,251	250,000	311,350	2,091,601
1991	1,529,075	300,000	295,100	2,124,176
1992	1,531,414	325,000	275,600	2,132,014
1993	1,532,053	350,000	254,475	2,136,533
1994	1,526,003	350,000	231,725	2,107,733
1995	1,528,470	350,000	208,975	2,087,445
1996	1,523,964	350,000	186,225	2,060,189
1997	1,527,764	350,000	163,475	2,041,239
1998	1,529,414	350,000	140,725	2,020,139
1999	1,528,889	350,000	117,975	1,996,864
2000	1,531,120	350,000	95,225	1,976,345
2001	1,530,926	365,000	72,475	1,968,401
2002	1,528,283	375,000	48,750	1,952,033
2003	1,527,978	375,000	24,375	1,927,353
2004	1,529,281			1,529,281
2005	1,417,633			1,417,633
2006	906,920			906,920
2007	908,800			908,800
2008	908,160			908,160
	<u>\$55,204,711</u>	<u>\$5,900,000</u>	<u>\$7,623,850</u>	<u>\$68,728,561</u>

\* One year's interest capitalized. Interest computed at the rate of 6½%.

## HISTORICAL EARNINGS

Income from the operation of the University Facilities, including Brush Towers at Carbondale, the Student Center at Carbondale and the existing Apartment Complex at Edwardsville, together with the pledge of Student Fees collected, have been more than adequate to meet all debt service requirements on the outstanding University Facilities Revenue Bonds and to keep up the reserve fund requirements. Actual income and expenses for the last two fiscal years ended June 30 are shown below.

	1972	1973
<i>Income</i>		
Brush Towers, Carbondale .....	\$1,957,600	\$1,817,466
Student Center, Carbondale .....	656,946	751,048
Apartment Complex, Edwardsville .....	390,124	392,659
Investment Income .....	30,346	44,482
Student Center Fees .....	585,800	623,712
Doubtful Accounts Recovered .....	5,227	2,163
Work Study Program .....	70,788	83,220
Student Fees Pledged .....	1,850,000	1,850,000
Total Pledged Income .....	<u>\$5,546,831</u>	<u>\$5,564,750</u>
<i>Expenses</i>		
Brush Towers, Carbondale .....	\$1,726,674	\$1,560,987
Student Center, Carbondale .....	1,322,158	1,523,958
Family Housing, Edwardsville .....	254,436	294,811
Total Expenses .....	<u>\$3,303,268</u>	<u>\$3,379,756</u>
Net Available for Debt Service .....	\$2,243,564	\$2,184,994

## PRO FORMA INCOME

The projected net income available for debt service shown below is based on the average actual earnings for the last two fiscal years, adjusted for the estimated additional income and expense from the new student residence complex to be constructed and adding the additional amount of Student Fees being pledged. The bond resolution will provide for a pledge of \$2,000,000 per year, representing an increase of \$150,000 over the present pledge. Additional income from expected future growth has not been included.

<i>Income</i>	
Adjusted* 1972-1973 average .....	\$5,641,746
Estimate from new facilities .....	543,000
Additional student fees pledged .....	150,000
Total pledged income .....	<u>\$6,334,746</u>
<i>Expenses</i>	
Actual 1972-1973 average .....	\$3,341,512
Estimate for new facilities .....	233,000
Total expenses .....	<u>\$3,574,512</u>
Net Available for Debt Service .....	\$2,760,234

\* Adjusted to reflect increased student fee rates and dormitory rentals.

## HUD ANNUAL DEBT SERVICE SUBSIDY

A Grant Agreement is anticipated to be entered into with the United States Government, acting through its Department of Housing and Urban Development (the "Government"), pursuant to which it will guarantee to pay an estimated annual debt service subsidy exclusively for the Series F Bonds, beginning with the first interest payment following substantial occupancy of the Project, and continuing so long as they are outstanding, in an amount not to exceed \$145,600 per year on a semi-annual basis, subject to adjustment if the effective interest rate is less than the estimated rate used by the Government to compute the stipulated annual grant or if the costs of the Project approved by the Government for purposes of the Grant Agreement are less than the estimated cost upon which the stipulated amount was based.

## DEBT SERVICE COVERAGE

The above HUD grant has *not* been included in the following debt service coverage calculations. The annual debt service requirements are shown in the bond amortization table on page ... Interest on the proposed Series F bonds is computed at the rate of  $6\frac{1}{2}\%$  per annum.

Maximum Interest	
1976—\$1,643,320 .....	1.68x
Maximum Debt Service	
1988—\$2,198,995 .....	1.25x
Average Annual Debt Service	
30 years—\$2,101,926 .....	1.31x

It should be noted that while the pro forma income figures are based on actual earnings adjusted for increased student fee rates and dormitory rentals, with the added income from the new facilities and the increase in student fees pledged, there should be adequate funds to cover debt service requirements even without any income from the University Facilities. The amount of pledged Student Fees alone is greater than the average annual debt service, and the amount of fees actually collected last year was more than three times as much as all such fees pledged toward the payment of all revenue bonds of the University. Said fees, together with the annual Government debt service subsidy grant, would be more than enough to cover the highest annual requirements.

## FUND BALANCES

Balances on hand as of June 30, 1973, in the reserve accounts of the University Facilities Revenue Fund shown below include cash and investments (U.S. Treasury Bills at cost).

Repair and Replacement Reserve Account .....	\$ 741,548
Debt Service Reserve .....	\$1,957,296



## FLOW OF FUNDS

Upon the delivery of the Series F bonds, all income from Student Fees retained in the Treasury of the University, not exceeding the \$2,000,000 annually pledged toward the payment of the University Facilities Revenue Bonds, and the gross revenues of the University Facilities, shall be paid to the Treasurer of the Board and shall be set aside and deposited by him in the Revenue Fund, which shall be maintained as a special account, separate and apart from all other funds of the University, and deposited in a bank or banks which are members of the Federal Deposit Insurance Corporation. All moneys in the Revenue Fund shall be used and held for use only in the manner and in the order as designated below.

*Operation and Maintenance Account.* On the first business day of each month the Treasurer shall credit on his books by transfer from the Revenue Fund to the Operation and Maintenance Account an amount sufficient, when added to the balance, if any, in said Account not required to pay operation and maintenance expenses for the University Facilities incurred prior to the then current calendar month, to pay the estimated expenses of the operation and maintenance of the University Facilities for the then current calendar month.

Current expenses of the University Facilities shall be payable from the Operation and Maintenance Account as the same become due and payable and shall include all necessary operating expenses, current maintenance charges, expenses of reasonable upkeep and repairs, properly allocated share of charges for insurance, fees due the paying agents on the bonds, and all other expenses incident to the operation of the University Facilities, but shall exclude depreciation, all general administrative expenses of the University, and the payments required to be made into the Repair and Replacement Reserve Account hereinafter described.

*Bond and Interest Sinking Fund Account.* On or before March 15 and September 15 of each year, the Treasurer, after providing for the transfers to the Operation and Maintenance Account, shall transfer from the Revenue Fund and deposit to the credit of the Bond and Interest Sinking Fund Account such amounts when added to the balance therein as will be sufficient to equal the interest then due on the bonds and one-half of the principal due on the bonds within the next twelve (12) months, plus 25% of such deposits to create a debt service reserve, until the amounts so accumulated shall be equal to the maximum amount of the principal of and interest on the bonds coming due in any future fiscal year. Thereafter, on or before each March 15 and September 15, said Treasurer shall transfer from said source such sums as may be necessary to meet the interest due on the bonds then outstanding on the next interest payment date and one-half of the principal of said bonds maturing within the next succeeding 12 months and maintain the debt service reserve.

The Bond and Interest Fund Account shall be maintained at the Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois. Upon the delivery of the Series F bonds all accrued interest received from the sale thereof, together with an amount equal to one year's interest on said bonds, shall be deposited in this account.

All moneys credited to the Bond and Interest Sinking Fund Account shall be and are irrevocably pledged to and shall be used solely for the payment of the interest on the bonds and for the payment, redemption, and retirement of the principal of the bonds as in the Resolution provided.

The moneys in the Bond and Interest Sinking Fund Account held as a debt service reserve shall be used by the Treasurer from time to time in the payment of the interest on or principal of the bonds whenever there exists a deficiency, and may be invested and reinvested by the Treasurer without further authority from the Board in bonds or other direct or general obligations of the United States of America having a maturity not exceeding ten (10) years from the date of each said investment.

*Repair and Replacement Reserve Account.* As soon as the required debt service reserve has been accumulated in the Bond and Interest Sinking Fund Account, the Treasurer shall deposit with the Continental Illinois National Bank

and Trust Company of Chicago, Chicago, Illinois, from the funds remaining in the Revenue Fund in the Repair and Replacement Reserve Account on or before the close of each fiscal year, (1) the sum of \$106,000 or such portion thereof as is available for transfer and deposit annually for an equipment reserve until the funds including investments thereof in the equipment reserve portion of said Account shall aggregate \$2,120,000 and (2) the sum of \$150,000 or such portion thereof as is available for transfer and deposit annually for a repairs reserve. All money and investments so held in said Account shall be used and held for use to pay the cost of unusual or extraordinary maintenance or repairs, renewals and replacements, and renovating or replacement of the furniture and equipment not paid as part of the ordinary maintenance and operation of the University Facilities.

In the event the funds in the Bond and Interest Sinking Fund Account should be reduced at any time below the amounts required to be on deposit therein, including the amount to be held as a debt service reserve, then the funds so credited to the Repair and Replacement Reserve Account shall be transferred for deposit in the Bond and Interest Sinking Fund Account, to the extent required to eliminate the deficiency in the Account and to restore such sums as may be necessary for that purpose, and all moneys so transferred shall thereafter be replaced by a resumption of the specified deposits into the Repair and Replacement Reserve Account.

The moneys in the Repair and Replacement Reserve Account may be invested or reinvested in bonds or other direct or general obligations of the United States of America, having a maturity not exceeding ten (10) years from the date of each said investment.

*Surplus Revenues.* At the close of each fiscal year and after all transfers and maximum deposits shall have been made, and after any deficiencies in any such transfers and deposits which may exist from any previous fiscal year shall have been remedied, the balance of any excess funds in the Revenue Fund then remaining may be used by the Board (1) to redeem, on the next interest payment date, the bonds of each series then outstanding which are subject to redemption prior to maturity; or (2) for any expenditures, including the payment of debt service in improving or restoring any existing housing and dining facilities, or providing for such additional facilities; or (3) for any other lawful purpose, as shall be expressed by resolution duly adopted by the Board and filed with the Treasurer of the Board.

## RATE COVENANT

The Board of Trustees covenants and agrees that it will require and will adopt such parietal rules and regulations as are necessary to assure maximum occupancy and use of the University Facilities; and that the rents, fees, charges and admissions (including charges for utility and janitor services) chargeable to the occupants of, and students, faculty members and others using or being served by, or having the right to use or having the right to be served by, the University Facilities shall be so fixed and revised from time to time and shall be so collected that the proceeds thereof, together with the income from Student Fees retained in the Treasury of the University, shall be sufficient at all times to provide funds sufficient to pay the reasonable cost of maintaining, operating, repairing and insuring the University Facilities and to meet the requirements of the Bond and Interest Sinking Fund Account and Repair and Replacement Reserve Account as provided in the bond Resolution.

## GENERAL COVENANTS

Under the provisions of the bond Resolution the Board of Trustees of Southern Illinois University covenants and agrees with the holders of the University Facilities Revenue Bonds, as long as any of said bonds remain outstanding, as follows:

*Insurance.* The Board will keep the University Facilities, including furnishings and equipment, in good usable condition and continuously insured against loss or damage by fire and lightning, the perils included under the extended coverage



endorsement, and boiler explosion on boilers servicing the University Facilities in an amount not less than \$50,000, in a responsible insurance company or companies authorized and qualified under the laws of the State of Illinois to assume such risks. Coverage by such insurance, other than the boiler insurance hereinabove referred to, shall be in amounts sufficient to provide for not less than full recovery whenever the loss from causes covered by such insurance does not exceed eighty percent (80%) of the full insurable value of the University Facilities so damaged.

*Student Tuition Insurance.* So long as the funds and investments in the Bond and Interest Sinking Fund Account are inadequate to meet the then current year's debt service requirements on the bonds outstanding and to maintain the debt service reserve, the Board will maintain in effect Tuition Fees Insurance on the University Facilities in an amount sufficient to enable the Board to deposit in the Bond and Interest Sinking Fund Account, out of the proceeds of such insurance an amount equal to the sum that would normally be available for deposit in each such Account from the revenues of the damaged University Facilities during the time the damaged University Facilities are non-revenue producing as a result of loss of use caused by fire and lightning, the perils covered by said fire and extended coverage insurance, and boiler explosion if boilers are servicing the University Facilities.

*Title—Disposition—Encumbrance.* Prior to the issuance of any of the Series F bonds the Board will have a contract to receive an indefeasible title in fee simple to the site of the Project, and the Board will not sell, lease, mortgage, pledge or otherwise dispose of or encumber the University Facilities, or the sites thereof, or any part thereof, including any facility necessary to the operation and use thereof, provided that the Board reserves the right to dispose of any property determined not to be income producing because destroyed, worn out, obsolete, unsuitable, or unfit for the use and occupancy originally intended, subject to State property control procedures and regulations.

*Furnishings and Equipment.* The Board will provide funds adequate to provide all furnishings and movable equipment necessary to the full enjoyment of the use, occupancy and operation of the Project.

*Operation of Facilities.* The Board will at all times continuously operate and manage the University Facilities in an efficient and economical manner, and preserve and keep the University Facilities in good repair, working order and condition so that they will at all times be available for maximum use and occupancy.

*Records and Audit.* The Board will keep proper books of records and accounts (separate from all other records and accounts of the University) in which complete and correct entries shall be made of all transactions relating to the cost of the acquisition, development and construction of the project including all equipment therefor, and to all income and revenues from and all expenditures for maintaining, operating and repairing the University Facilities. There shall be furnished to any holder of the bonds, upon written request not more than ninety (90) days after the close of each fiscal year, copies of the audit reports prepared by an independent public accountant or by the Auditor General of the State of Illinois, reflecting in reasonable detail the financial condition of the Board and the operation of the University Facilities in accordance with the covenants of the Resolution. Such audit reports shall particularly include a schedule of all insurance then in force, the enrollment at the University, the occupancy of and the rates charged for the use of the University Facilities and the status of each Account described herein.

*Pledge of Faith and Credit.* The Board pledges its full faith and credit to the punctual performance of all its duties and obligations with reference to the University Facilities as required by the provisions of the Resolution and the statutes under which the bonds are issued, including the operation and maintenance of the University Facilities, the making and collecting of reasonable and sufficient rates, fees, rentals and charges for the use and occupancy thereof and the making and



collecting of reasonable and sufficient fees from students matriculated, registered or otherwise enrolled at said University for tuition, registration, matriculation, admission, student activities and student services, the maintenance of the Accounts as provided in the Resolution, the segregation of all revenues and income and transfer thereof to said Accounts and the proper application of all moneys in said Accounts and investments thereof.

*Remedies.* Any holder of any bond or of any coupons representing interest accrued thereon, may by civil action compel the Board to perform all duties imposed upon it under the provisions of the Resolution and under the provisions of the statute authorizing the issuance of the bonds as herein provided, including the making and collecting of sufficient rates, fees, rentals and charges, including student fees, for the use and occupancy of the University Facilities and the performance of any and all covenants made by the Board in and by the Resolution.

### ADDITIONAL BONDS

Additional revenue bonds payable from the revenues of the University Facilities and the income from Student Fees retained in the Treasury of the University pledged under the terms of the Resolution for the payment of the Series F bonds, and ranking on a parity with the then outstanding University Facilities Revenue Bonds, may be issued only upon compliance with all of the following conditions:

- (1) All transfers and deposits to the Bond and Interest Sinking Fund Account and the Repair and Replacement Reserve Account, as provided in the Resolution, must be current.
- (2) Such additional bonds must be issued for the purpose of repairing, improving, or adding to the University Facilities, or for the purpose of refunding outstanding University Facilities Revenue Bonds, or for any combination of such purposes.
- (3) The average of the actual annual net revenues of the University Facilities for the two fiscal years immediately preceding the issuance of such additional bonds, plus the estimated annual net revenues of the facilities to be constructed from the proceeds of the additional bonds, plus the amount of the student fees pledged to the bonds in the resolution authorizing the additional bonds shall be equal to not less than 125% of the maximum amount of principal and interest due in any future fiscal year for the payment of the bonds then outstanding and the additional bonds then proposed to be issued, the computation of said net revenues to be subject to adjustment to reflect the effect of any rate changes.
- (4) Such additional bonds shall be authorized by a resolution adopted by the Board of Trustees which shall conform in all respects to the terms and provisions of the Resolution authorizing these Series F bonds.

*This Official Statement has been prepared for the Board of Trustees of Southern Illinois University by Midwest Securities Co., Fiscal Agents for the Board. The contents hereof have been compiled from information furnished by the University and, while not guaranteed as to completeness and accuracy, is believed to be correct. All descriptions or statements of provisions of the Resolution, the Bonds, and other documents of the University are made subject, respectively, to all provisions thereof to which reference is hereby made for further information, and do not purport to be complete statements of such provisions.*

# BOND YEARS

Computed from October 1, 1973

<i>Maturity 4/1</i>	<i>Bonds (1,000)</i>	<i>Years (from 10/1/73)</i>	<i>Bond Years</i>	<i>Cumulative Bond Years</i>
1975	40	1.5	60.0	60.0
1976	40	2.5	100.0	160.0
1977	45	3.5	157.5	317.5
1978	45	4.5	202.5	520.0
1979	50	5.5	275.0	795.0
1980	55	6.5	357.5	1,152.5
1981	65	7.5	487.5	1,640.0
1982	65	8.5	552.5	2,192.5
1983	65	9.5	617.5	2,810.0
1984	70	10.5	735.0	3,545.0
1985	70	11.5	805.0	4,350.0
1986	75	12.5	937.5	5,287.5
1987	85	13.5	1,147.5	6,435.0
1988	90	14.5	1,305.0	7,740.0
1989	250	15.5	3,875.0	11,615.0
1990	250	16.5	4,125.0	15,740.0
1991	300	17.5	5,250.0	20,990.0
1992	325	18.5	6,012.5	27,002.5
1993	350	19.5	6,825.0	33,827.5
1994	350	20.5	7,175.0	41,002.5
1995	350	21.5	7,525.0	48,527.5
1996	350	22.5	7,875.0	56,402.5
1997	350	23.5	8,225.0	64,627.5
1998	350	24.5	8,575.0	73,202.5
1999	350	25.5	8,925.0	82,127.5
2000	350	26.5	9,275.0	91,402.5
2001	365	27.5	10,037.5	101,144.0
2002	375	82.5	10,697.5	112,127.5
2003	375	29.5	11,062.5	123,190.0
	<hr/> 5,900		<hr/> 213,190	

Average—20.88 years

CERTIFICATE OF TREASURER AS TO COMPLIANCE WITH  
PROVISIONS OF 1966 AND 1968 BOND RESOLUTIONS  
FOR ISSUANCE OF ADDITIONAL BONDS

I, ROBERT L. GALLEGLY, do hereby certify that I am the Treasurer of the Board of Trustees of Southern Illinois University ("the University"), and that I make this certificate in connection with the issuance of \$5,900,000 University Facilities Revenue Bonds, Series F ("the Series F Bonds") of the University for the purpose of showing compliance by the Board of Trustees with (a) certain of the provisions of Section 12(H) of the "Resolution creating an issue of an aggregate principal amount of \$12,000,000 University Facilities Revenue Bonds of Southern Illinois University at Carbondale, Illinois, prescribing all the details of said bonds, and providing for the security and payment thereof," adopted by the Board of Trustees on April 7, 1966, as amended by the Resolution adopted by the Board of Trustees on December 14, 1966 ("the Resolution of 1966"), and (b) certain of the provisions of Section 15(H) of the "Resolution authorizing an issue of \$17,950,000 aggregate principal amount of University Facilities Revenue Bonds, Series C, D and E of Southern Illinois University" adopted by the Board of Trustees on December 14, 1968 ("the Resolution of 1968"); and I do hereby further certify as follows:

1. All transfers to and deposits into the Bond and Interest Sinking Fund Account created by the Resolution of 1966 and continued in the Resolution of 1968 are current as of the date of the issuance of the Series F Bonds, and there is on deposit in said account the following:

For interest due April 1, 1974	\$ 196,272.34
For principal due April 1, 1974	316,165.52
As debt service reserve	1,957,295.74
Total amount on deposit	\$2,469,733.60

2. The required "debt service reserve" referred to in the Resolutions of 1966 and 1968 has been accumulated as of August 31, 1970, and that since such date, all transfers to and deposits into the Repair and Replacement Reserve Account created by the Resolution of 1966 and continued in the Resolution of 1968 are current as of the date of the issuance of the Series F Bonds, and that there has been deposited in said account, as of the close of each fiscal year since said date, not less than the following annual amounts:

As equipment reserve	\$ 88,250
As repair reserve	120,610

3. All required principal and interest payments on the bonds authorized by the Resolutions of 1966 and 1968 have been made.



4. The average of actual Net Revenues of the University Facilities (as defined in the Resolutions of 1966 and 1968) for each of the fiscal years ending June 30, 1972 and June 30, 1973, is \$364,279.

5. The estimate of the Annual Net Revenues from the proposed facilities to be constructed on the Edwardsville Campus from the proceeds of the Series F Bonds is \$310,000.

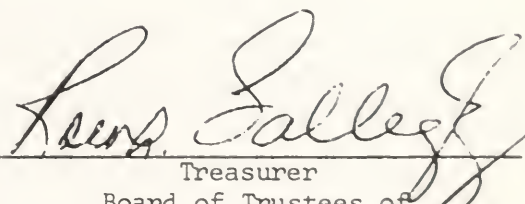
6. The estimate of revenue to be derived from increased rates approved by the Board of Trustees adds \$67,000 per year for increased rates on Family Housing I (Series E of 1968) to be effective Fall Quarter 1974. An increase in the Student Center fee from \$5.00 per quarter to \$10.00 per quarter became effective during the last two years. The revised rate would have produced \$18,956 had it been in effect for the full two years.

7. The annual amount of student fees and other income permitted by law to be retained in the Treasury of the University pledged in the resolution authorizing the Series F Bonds to secure University Facilities Revenue Bonds is \$2,000,000. The amount of student fees and income actually received by the University in the fiscal year ended June 30, 1973, after deducting therefrom the amount of \$1,382,000 in student fees and income pledged to secure bonds of the University other than University Facilities Revenue Bonds, is \$8,901,173.

8. The sum of the amounts set forth in paragraphs 4, 5, 6 and 7 is \$2,760,235. Such amount is greater than 1-1/4 times the maximum amount of principal and interest coming due in any fiscal year beginning after June 30, 1974, on the University Facilities Revenue Bonds, Series A, B, C, D, E and F, which maximum amount is \$2,198,995.

9. The initial cost of the proposed facilities referred to in paragraph 5 will be not more than \$6,365,879 and the initial cost of the movable equipment and furnishings therein will be not more than \$355,000.

DATED this 11th day of October, 1973.

  
\_\_\_\_\_  
Treasurer  
Board of Trustees of  
Southern Illinois University

The Treasurer of the Board of Trustees thereupon furnished the Board with a signed certificate as to compliance of the proposed \$5,900,000 University Facilities Revenue Bonds, Series F, with the parity requirements of the 1966 and 1968 Bond Resolutions authorizing the outstanding University Facilities Revenue Bonds, Series A through E. There was then introduced the following resolution, a copy of which was placed on file with the Secretary of the Board of Trustees for deposit in the office of the Board:

RESOLUTION AUTHORIZING AN ISSUE OF  
\$5,900,000  
AGGREGATE PRINCIPAL AMOUNT OF  
UNIVERSITY FACILITIES REVENUE BONDS  
SERIES F OF SOUTHERN ILLINOIS UNIVERSITY,  
PRESCRIBING ALL THE DETAILS OF SAID BONDS,  
AND PROVIDING FOR THE SECURITY AND PAYMENT THEREOF.

Be It and It Is Hereby Resolved by the Board of  
Trustees of Southern Illinois University, as follows:

Section 1. Findings and Determinations. The Board of  
Trustees of Southern Illinois University hereby finds and deter-  
mines as follows. It is necessary and in the best interests of  
the University that housing facilities at the Edwardsville Campus  
be provided by the acquisition of approximately 248 student resi-  
dence units together with a commons building and related facilities  
for the use of students. The Board of Trustees now estimates the  
cost of the project (hereinafter referred to as "Project Cost" and  
defined in Section 2 of this Resolution) to be \$6,365,879. There  
being insufficient funds available to pay such cost, it is necessary  
and desirable to issue and sell \$5,900,000 revenue bonds and apply  
the proceeds thereof to such purpose and to pledge for the payment  
of such bonds revenues derived from the use and occupancy of the  
project and certain other revenues and income permitted by law to  
be so pledged. In furtherance thereof, it is desirable that such  
bonds be issued pursuant to the Southern Illinois University Revenue  
Bond Act, approved August 10, 1965, as amended (Ill. Rev. Stat. 1971  
and 1972 Supplement,



Ch. 144 Secs. 671 et seq.) and on a parity with (i) an issue of University Facilities Revenue Bonds, Series A and Series B, authorized by a resolution adopted by the Board of Trustees on April 7, 1966 originally issued in the aggregate principal amount of \$12,000,000 and presently outstanding in the aggregate principal amount of \$11,090,000, and (ii) an issue of University Facilities Revenue Bonds, Series C, Series D and Series E, authorized by a resolution adopted by the Board of Trustees on December 14, 1968 originally issued in the aggregate principal amount of \$17,950,000 and presently outstanding in the aggregate principal amount of \$16,855,000, and that all facilities paid for by the proposed bond issue become "University Facilities" as provided in such resolutions of 1966 and 1968. The Treasurer of the Board of Trustees of Southern Illinois University has filed with the Board of Trustees a certificate, which is hereby approved, showing that the conditions of Section 12 (H)(iii) of the Resolution of 1966 (as herein defined) and of Section 15 (H)(iii) of the Resolution of 1968 (as hereinafter defined) dealing with the issuance of bonds on a parity with those authorized by such Resolutions of 1966 and 1968, will be met upon the adoption of this Resolution. In view of all the foregoing, it is necessary and desirable that there be issued \$5,900,000 University Facilities Revenue Bonds as hereinafter in this Resolution provided.

Section 2. Definitions. As used in this Resolution the following words, terms and phrases shall have the following

meanings:

(A) "Board" or the "Board of Trustees" shall mean the Board of Trustees of Southern Illinois University.

(B) "Bond or "Bonds" shall mean each of (i) the issue of \$5,900,000 aggregate principal amount of Bonds authorized under this Resolution; (ii) the University Facilities Revenue Bonds, Series A and Series B, dated April 1, 1966, authorized by the Resolution of 1966 originally issued in the aggregate principal amount of \$12,000,000 and presently outstanding in the aggregate principal amount of \$11,090,000; (iii) the University Facilities Revenue Bonds, Series C, D and E, dated November 1, 1968, authorized by the Resolution of 1968 originally issued in the aggregate principal amount of \$17,950,000 and presently outstanding in the aggregate principal amount of \$16,855,000; and (iv) the additional bonds permitted to be issued as provided in Section 14 (H) hereof.

(C) "Existing Facilities" shall mean and include one, or more, or any combination of the existing housing, dining and student union buildings of the University described in any resolution heretofore adopted by the Board authorizing the following bonds of the University:

(a) \$3,000,000 Dormitory and Apartment Revenue Bonds of 1958, dated October 1, 1958, authorized under Resolution adopted on January 27, 1959, now outstanding in the principal amount of

\$2,310,000 due in various amounts on October 1 in each of the years 1969 through 1998;

(b) \$11,191,000 Dormitory and Apartment Revenue Bonds, dated February 1, 1960, authorized under Resolution adopted on March 2, 1961, now outstanding in the principal amount of \$8,705,000 due in various amounts on February 1 in each of the years 1969 through 2000;

(c) \$11,250,000 Dormitory Revenue Bonds, dated September 1, 1963, authorized under Resolution adopted on August 13, 1963, now outstanding in the principal amount of \$10,025,000 due in various amounts on April 1 in each of the years 1969 through 2003;

(d) \$5,500,000 Student Union Revenue Bonds, dated April 1, 1964, authorized under Resolution adopted on July 1, 1964, now outstanding in the principal amount of \$4,625,000, due in various amounts on April 1 in each of the years 1969 through 1994;

together with all improvements, repairs and extensions thereto, or replacements thereof, hereafter constructed or acquired, that have not been converted to non-income use and occupancy or abandoned for non-economic feasibility, as determined by resolution of the Board and filed with the Treasurer thereof



as provided in Section 14 (A) hereof.

(D) "Fiscal Year" shall mean the period commencing July 1 of each year and ending June 30 of each succeeding calendar year.

(E) "Gross Revenues," used in connection with the University Facilities, shall mean and include all rentals, fees, charges, income and revenues to be received from the continued use and operation of the University Facilities.

(F) "Income from Student Fees Retained in the Treasury of the University" shall mean and include the moneys permitted by law to be retained in the Treasury of the University collected from all students matriculated, registered or otherwise enrolled at and attending Southern Illinois University for tuition, registration, matriculation, admission, student activities and student services as may be necessary to meet the annual costs of maintenance of the University Facilities, the annual debt service requirements on the Bonds and to provide for the reserves described in this Resolution.

(G) "Net Revenues," used in connection with the University Facilities, shall mean that portion of the Gross Revenues received from the continued operation, use and maintenance thereof remaining after providing sufficient funds for the reasonable and necessary cost of currently maintaining, repairing, insuring and operating the same.

(H) "Project" shall mean the housing project consisting of approximately 243 student residence units and miscellaneous other facilities and rooms located in 31 buildings, together with a commons building, and all other facilities related thereto, all to be located on the Edwardsville, Illinois Campus of the University; all substantially as described in a contract for acquisition heretofore approved by the Board of Trustees on October 11, 1973 and on file in the office of the Secretary of the Board.

(I) "Project Cost" shall mean the cost of the acquisition of the Project; the cost of legal, financial, administrative and clerical services rendered or performed in connection with the acquisition and financing of the Project; the cost of fixed and movable equipment and furnishings and appurtenant facilities for the Project; and miscellaneous expenses necessary to the acquisition and construction and financing of the Project such as travel, inspection, auditing, and interest during acquisition.

(J) "Resolution of 1966" shall mean the "Resolution creating an issue of an aggregate principal amount of \$12,000,000 University Facilities Revenue Bonds of Southern Illinois University, at Carbondale, Illinois, at Carbondale, Illinois, prescribing all the details of said bonds, and providing for the security and payment thereof," adopted by the Board of Trustees on April 7, 1966, as amended by a resolution adopted by the Board of Trustees on December 14, 1968.

(K) "Resolution of 1968" shall mean the Resolution authorizing an issue of \$17,950,000 aggregate principal amount of University Facilities Revenue Bonds, Series C, D and E, of Southern Illinois University," adopted by the Board of Trustees on December 14, 1968.

(L) "Series A Bonds" and "Series B Bonds" shall mean, respectively, the University Facilities Revenue Bonds, Series A and Series B, authorized by the Resolution of 1966.

(M) "Series C Bonds", "Series D Bonds" and Series E Bonds" shall mean, respectively, the University Facilities Revenue Bonds, Series C, Series D and Series E authorized by the Resolution of 1968.

(N) Series E Bonds" shall mean the bonds of such series authorized by this Resolution.

(O) "University" shall mean Board of Trustees of Southern Illinois University, a body politic and corporate, with campus complexes headquartered at Carbondale, Illinois and Edwardsville, Ill.

(P) "University Facilities" shall mean and include (1) the two dormitories each providing housing and appurtenant facilities for approximately eight hundred students, resident fellows and counselors and the Commons building providing such dormitory residents dining, recreation and appurtenant facilities constructed on the Carbondale, Illinois Campus of the University commonly referred to as "Erush Towers" and financed with the proceeds of the Series A and Series B Bonds, (2) the



Student Center at the Carbondale Campus originally financed with the proceeds of \$4,600,000 Student Center Bonds of 1958 heretofore refunded by issuance of the Series C and Series D Bonds and extensions and improvements to which were financed with the proceeds of the Series E Bonds, (3) the approximately 248 student residence units and miscellaneous other facilities and rooms located in 31 buildings and other facilities related thereto, located on the Edwardsville, Illinois Campus of the University and financed with the proceeds of the Series E Bonds, (4) the Project as defined in this Resolution, (5) the additional facility or facilities as described in Section 14 (H) hereof, as the same, or any part or portion thereof, are hereafter from time to time acquired, and (6) each existing housing, dining and student union building that comprises the Existing Facilities as described in Section 2 (C) hereof when the bonds issued with regard to that facility have been paid or retired, or adequate provision has been made therefor: all including any improvements, repairs and extensions thereto or replacements thereof.

Section 3. Authorization of Bonds. There is hereby created an issue of bonds of Southern Illinois University in the aggregate principal amount of \$5,900,000, consisting of a series of University Facilities Revenue Bonds, Series F, in the aggregate principal amount of \$5,900,000. The Series F Bonds shall be sold and the proceeds thereof applied towards payment of the Project Cost.

Section 4. Description of Bonds. The Series F

Bonds shall be designated "University Facilities Revenue Bonds, Series F", shall be in the form of negotiable coupon bonds in the aggregate principal amount of \$5,900,000, shall be in the denomination of \$5,000 each, numbered from FM-1 upward in consecutive order, shall be dated October 1, 1973, shall mature on April 1 in each of the years and in the principal amounts and shall bear interest at the rates per annum, as follows:

<u>Year of Maturity</u>	<u>Principal Amount</u>	<u>Interest Rate</u>
1975	\$ 40,000	
1976	40,000	
1977	45,000	
1978	45,000	
1979	50,000	
1980	55,000	
1981	65,000	
1982	65,000	
1983	65,000	
1984	70,000	
1985	70,000	
1986	75,000	
1987	85,000	
1988	90,000	
1989	250,000	
1990	250,000	
1991	300,000	
1992	325,000	
1993	350,000	
1994	350,000	
1995	350,000	
1996	350,000	
1997	350,000	
1998	350,000	
1999	350,000	
2000	350,000	
2001	365,000	
2002	375,000	
2003	375,000	

Interest on the Series F Bonds shall be payable semi-annually on April 1 and October 1 of each year from the date of the bonds until paid and shall be evidenced by coupons attached to the bonds. Series F Bonds maturing April 1, 1975 through April 1, 1984 shall be non-callable prior to maturity. Series F Bonds maturing April 1, 1985 through April 1, 2003 are callable as a whole, or in part, in inverse order of maturity, and by lot within a maturity on any interest payment date on or after April 1, 1984, at the principal amount thereof, plus accrued interest to the date of redemption and a premium expressed as a percentage of such principal amount as follows:

3%	if redeemed April 1, 1984 through October 1, 1986;
2-1/2%	if redeemed April 1, 1987 through October 1, 1989;
2%	if redeemed April 1, 1990 through October 1, 1992;
1-1/2%	if redeemed April 1, 1993 through October 1, 1995;
1%	if redeemed April 1, 1996 through October 1, 1998;
None	if redeemed April 1, 1999 or thereafter.

Section 5. Place of Payment. Both principal of and interest on the Series F Bonds shall be payable in any coin or currency which on the date of payment is legal tender for the payment of debts due the United States of America at the principal office of Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, or, at the option of the holder, at the principal office of The Chase Manhattan Bank, N. A., in the Borough of Manhattan, New York, New York.



Section 6. Redemption Notice. Notice of intention to redeem the Series F Bonds shall be given by or on behalf of the Board of Trustees by publication at least once not less than thirty nor more than forty-five days before the redemption date in a financial journal printed in the English language in the City of New York, New York and shall be filed at the place or places of payment of such bonds. Such notice shall specify the number of each bond called for redemption and the terms and date and place of redemption. When any bond shall have been called for redemption and payment made or provided for in accordance with the terms of the redemption, interest on such bond shall cease from and after the redemption date.

Section 7. Registration of Bonds. Any coupon bond may be registered as to principal only on the books of the Secretary of the Board as Registrar upon presentation thereof at the office of the Registrar. Such registration shall be noted on such bond. After such registration, the principal of such bond shall be payable only to the registered holder, his legal representatives or assigns and no transfer thereof shall be valid unless made on the books of the Registrar at the request of the registered holder or his duly authorized agent in writing and similarly noted on such bond unless such bond is thereafter discharged from registration by being in like manner registered to bearer, in which case transferability by delivery shall be

restored, and such bond may again and from time to time be registered or be transferred to bearer as before. Registration of any coupon bond shall not affect the negotiability of the coupons thereto attached, but such coupons shall continue to be transferable by delivery merely.

Section 8. Execution of Bonds. Each Series F Bond shall be executed on behalf of the Board of Trustees by the Chairman of such Board by his facsimile signature, attested by the Secretary of such Board by his manual signature under the seal of the Board of Trustees, and shall be countersigned by the Treasurer of the State of Illinois by his manual signature. Coupons attached to the coupon bonds shall bear the facsimile signatures of the officials whose signatures appear on the bonds. Such officials by the execution of the bonds shall adopt as their own proper signatures their respective facsimile signatures appearing on the coupons.

Section 9. Bond Form. The form of the Series F Bonds, shall be substantially as follows:

UNITED STATES OF AMERICA

STATE OF ILLINOIS

SOUTHERN ILLINOIS UNIVERSITY

UNIVERSITY FACILITIES REVENUE BOND,  
SERIES F

Number \_\_\_\_\_

\$5,000

KNOW ALL MEN BY THESE PRESENTS that The Board of Trustees of Southern Illinois University, at Carbondale, Illinois, created

and existing under the laws of the State of Illinois, hereby acknowledges itself indebted to, and for value received promises to pay to bearer, or to the registered holder hereof if this bond be registered as to principal only as hereinafter provided, but only out of the revenues pledged for that purpose as hereinafter provided for, and not otherwise, the sum of Five Thousand Dollars (\$5,000) on April 1, \_\_\_\_, and to pay interest on said sum from the date hereof at the rate of \_\_\_\_\_ per cent (\_\_\_\_%) per annum, payable on April 1, 1974 and semiannually thereafter on the first day of April and of October in each year until the principal sum hereof shall have been paid. Interest accruing on this bond on and prior to the maturity date hereof shall be payable upon presentation and surrender of the interest coupons hereto attached as they subsequently become due, but no interest shall accrue on this bond after the maturity hereof unless this bond be presented for payment at maturity and be not then paid.

Both principal hereof and interest hereon are payable in any coin or currency which on the respective dates of payment of such principal and interest is legal tender for the payment of debts due the United States of America at the principal office of Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, or at the option of the holder, at the principal office of The Chase Manhattan Bank, N.A., in the Borough of Manhattan, City and State of New York.



Bonds numbered FM-1 through FM-108 (maturing April 1 in each of the years 1975 through 1984) shall be non-callable prior to their maturity. However, the Board of Trustees reserves the right to redeem prior to their maturity bonds numbered from FM-109 through FM-1180 (maturing on April 1 in each of the years 1985 through 2003) in whole or in part in the inverse order of maturity, and by lot within a maturity, on any interest payment date on or after April 1, 1984, at the principal amount thereof plus unpaid accrued interest to the date of redemption and a premium expressed as a percentage of the principal amount for each bond as follows:

3%	if redeemed April 1, 1984 through October 1, 1986; and thereafter
2-1/2%	if redeemed April 1, 1987 through October 1, 1989; and thereafter
2%	if redeemed April 1, 1990 through October 1, 1992; and thereafter
1-1/2%	if redeemed April 1, 1993 through October 1, 1995; and thereafter
1%	if redeemed April 1, 1996 through October 1, 1998;
None	if redeemed April 1, 1999 or thereafter.

Notice of redemption of any or all of said bonds shall specify the number or numbers of the bond or bonds called for prior redemption, and the terms and the date and place of redemption shall be published once in a financial newspaper published in the English language in the City and State of New York, and shall be filed at the place or places of payment of the principal of and interest on said bonds. The publication and filing thereof shall be at least thirty days, but not more

than forty-five days, preceding such redemption date, and when any such bonds shall have been called for prior redemption and payment made or provided for in accordance with the terms of this notice interest thereon shall cease from and after the redemption date so specified.

This bond is one of an issue of University Facilities Revenue Bonds, Series F in the aggregate principal amount of \$5,900,000 issued to pay the cost of acquiring housing facilities for students at the Edwardsville Campus. These bonds are issued pursuant to the Southern Illinois University Revenue Bond Act, approved August 10, 1965, as amended and to a Resolution adopted by the Board of Trustees of Southern Illinois University on October 11, 1973.

This bond and all such bonds of said total authorized issue of \$5,900,000 aggregate principal amount, together with other bonds heretofore and hereafter issued on a parity therewith, are payable from and secured by a first lien on and pledge of the net revenues derived from the operation of the improvements to be acquired and on other revenue producing facilities of the University and are additionally secured by a lien on and pledge of Income from Student Fees retained in the Treasury of the University not to exceed \$2,000,000 per annum, all as provided in the Resolution of October 11, 1973. All bonds of this issue of \$5,900,000 aggregate principal amount, together with bonds heretofore and hereafter issued on a parity therewith, are coequal as to the

lien on and pledge of all said revenues and income securing the payment thereof, and share ratably without any preference, priority or distinction as to the source or method of payment and security of said bonds.

This bond does not constitute an obligation of the State of Illinois within the meaning or application of any Constitutional or statutory limitation or provision, and the holder thereof shall never have the right to demand payment of this bond or interest hereon out of any funds other than the revenues and income pledged for payment thereof.

IT IS HEREBY CERTIFIED AND RECITED that in issuing this bond, and the Series of bonds of which this bond is one, the Board of Trustees has covenanted and agreed: to operate, use and maintain continuously the building improvements to be acquired and all University Facilities as described in the Resolution adopted October 11, 1973, at all times in an efficient and economical manner; to adopt such parietal rules and regulations for the use thereof, and to charge and collect for the use thereof rates, fees, rentals and charges, which together with the Income from Student Fees retained in the Treasury of said University and pledged to the payment of this bond, shall be fully sufficient to pay when due the principal of and interest on this bond and the Series of which it is one; to maintain the Bond and Interest Sinking Fund Account (including the debt service reserve) and the Repair and Replacement Reserve Account, referred to in the Resolution



adopted October 11, 1973, authorizing this bond; and to pay all operating and other necessary expenses incident to the maintenance thereof.

It is hereby further certified and recited that all acts, conditions and things required to exist, to happen and be performed precedent to and in the issuance of this bond have existed, have happened and have been performed in due form, time and manner as required by law, and the amount of this bond, and the Series of which it is one, do not exceed any limit prescribed by the Constitution or statutes of the State of Illinois.

This bond may be registered as to principal only in accordance with the provisions on the back hereof.

IN TESTIMONY WHEREOF, The Board of Trustees of Southern Illinois University has caused its seal to be impressed hereon and this bond to be signed by its Chairman by his facsimile signature and attested by the Secretary of said Board by his manual signature, and countersigned by the Treasurer of the State of Illinois by his manual signature, and the interest coupons hereto annexed to be executed by the lithographed facsimile signatures of said officials who, by the execution hereof, do adopt as and for their own proper signatures their

facsimile signatures appearing on said coupons, all as of the first day of October, 1973.

THE BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

By (facsimile signature)  
Chairman

(SEAL)

Attest:

\_\_\_\_\_  
Secretary

COUNTERSIGNED:

\_\_\_\_\_  
Treasurer, State of Illinois

(Form of Coupon)

Number

\$ \_\_\_\_\_

On the first day of \_\_\_\_\_, \_\_\_\_\_ (unless the bond to which this coupon is attached shall have been duly called for prior redemption and payment of the redemption price duly made or provided for)\*, The Board of Trustees of Southern Illinois University hereby promises to pay to the bearer out of the funds specified in the bond to which this coupon is attached the sum of \_\_\_\_\_ Dollars (\$ \_\_\_\_\_) at the Continental Illinois National Bank and Trust Company of Chicago,

Chicago, Illinois, or at the option of the holder at The Chase Manhattan Bank, N.A., in the Borough of Manhattan, City and State of New York, in any coin or currency which on the respective dates of payment of such principal and interest, is legal tender for the payment of debts due the United States of America, for semiannual interest due that day on its University Facilities Revenue Bond, Series F, dated October 1, 1973 and numbered \_\_\_\_\_.

THE BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

By (facsimile signature)  
Chairman

Attest:

(facsimile signature)  
Secretary

COUNTERSIGNED:

(facsimile signature)  
Treasurer, State of Illinois

\_\_\_\_\_  
\*(The phrase in parentheses should appear only in coupons maturing after April 1, 1984.)



## (Form of Registration Certificate)

This bond may be registered as to principal only, in the name of the holder hereof, on the books of the Secretary of The Board of Trustees of Southern Illinois University, in the City of Carbondale, State of Illinois, as Registrar, at which time such registration shall be noted below by said Registrar. Upon its presentation by such registered holder, either in person, or by an attorney duly authorized, or by a bank or trust company authorized to do business in the State of Illinois, this bond may be registered in the name of another person or the registration may be cancelled and the bond be made payable to bearer. After registration to bearer this bond shall be transferable by delivery, but it may be again registered as before. The registration of this bond as to principal shall not affect the negotiability of the coupons, which shall continue to be transferable by delivery.

The within bond has been registered as follows:

<u>Date of</u> <u>Registry</u>	<u>Name of Registered Holder</u>	<u>Signature of said</u> <u>Secretary as Registrar</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

Section 10. Designation of University Facilities -

Pledge of Revenues and Income. The housing facilities constituting the Project authorized by this Resolution to be acquired at the Edwardsville Campus, together with all improvements, repairs and extensions thereto, or replacements thereof hereafter constructed or acquired, are hereby designated a part of the University Facilities.

The Net Revenues of the University Facilities are hereby pledged to the payment of the principal of and interest on the Bonds, and the Bonds shall be secured by a prior and paramount lien on and first pledge of said Net Revenues. The Bonds are additionally secured by a pledge of and lien on the Income from Student Fees retained in the Treasury of the University, commencing with the Fiscal Year ending June 30, 1974 and continuing for each Fiscal Year thereafter throughout the life of the Series F Bonds, not to exceed \$2,000,000 per annum.

All such income and revenues are hereby irrevocably pledged for the prompt payment and punctual payment of the principal of and interest on the Bonds according to their terms, and to create and maintain the Bond and Interest Sinking Fund Account, including the debt service reserve, and the Repair and Replacement Reserve Account, as hereinafter described in this Resolution. All of the Bonds shall be equally and ratably secured by said pledge and lien without priority or preference one over the other by reason of Series designation, denomination, number, maturity date or terms of

redemption prior to maturity, date of sale or delivery or otherwise it being the intent hereof that all of the Bonds, including the \$5,900,000 aggregate principal amount of Bonds authorized by this Resolution, are coequal as to the pledge of and lien on all of the Net Revenues of the University Facilities and the Income from Student Fees retained in the Treasury securing the payment thereof and share ratably, without preference, priority or distinction as to the source of method of payment and security therefor.

It shall be the continuing duty of the Treasurer of the Board of Trustees, without further action of the Board, in each Fiscal Year commencing with the Fiscal Year ending June 30, 1974, and continuing for each Fiscal Year thereafter throughout the life of the Series F Bonds to collect the Income from Student Fees retained in the Treasury of the University, to segregate such Income from all other moneys of the University and to deposit such amounts thereof, not to exceed \$2,000,000 annually; as shall be necessary to make the deposits and transfer specified in Section 11 of this Resolution.

Section 11. Revenue Fund and Accounts. The University Facilities shall continue to be operated on a Fiscal Year basis. Upon the delivery of any of the Series F Bonds, and thereafter, the Income from Student Fees retained in the Treasury of the University collected in each Fiscal Year, commencing with the Fiscal Year ending June 30, 1974, and continuing for each Fiscal Year thereafter throughout the life of the Series F Bonds and the



Gross Revenues of the University Facilities shall be faithfully applied in accordance with the terms of this Resolution, and for the purpose of accounting for all such moneys, the following Fund and Accounts established by the Resolution of 1966 are continued and all moneys and investments therein shall be used and held for use in accordance with the following provisions:

(A) Revenue Fund. All Income from Student Fees retained in the Treasury of the University, not to exceed \$2,000,000 annually, collected during each Fiscal Year, commencing with the Fiscal Year ending June 30, 1974 and continuing for each Fiscal Year thereafter throughout the life of the Series E Bonds, and the Gross Revenues of the University Facilities, shall within three days after receipt thereof be paid to the Treasurer of the Board and shall be set aside and deposited by said official in the special fund created by the Resolution of 1966, and hereby continued, known as the "University Facilities Revenue Fund for Southern Illinois University" (hereinafter referred to as the "Revenue Fund"), and shall be maintained as a special account, separate and apart from all other funds of said University, and deposited in such bank or banks, being members of the Federal Deposit Insurance Corporation, as the Board by resolution shall designate. All the moneys and investments in said Revenue Fund shall be used and held for use only in the manner and in the order as specified in Subparagraphs (B), (C), (D) and (E) of this Section 11.

(B) Operation and Maintenance Account. On the first business day of each calendar month the Treasurer shall credit on his books by transfer from the Revenue Fund to a separate and special account created by the Resolution of 1966, and hereby continued, designated the "University Facilities Revenue Bonds Operation and Maintenance Account for Southern Illinois University" (hereinafter referred to as the "Operation and Maintenance Account"), such a sum of money as may be directed by the Board sufficient, when added to the balance, if any, in said Account not required to pay operation and maintenance expenses for the University Facilities incurred prior to the then current calendar month, to pay the estimated expenses of the operation and maintenance of the University Facilities for the then current calendar month. If in any calendar month for any reason there shall not be available in the Operation and Maintenance Account an amount sufficient to pay such expenses, then an amount of money equal to the amount of such deficiency shall be added to and credited with the amount of money otherwise required to be credited to the Operation and Maintenance Account in the next succeeding calendar month.

Current expenses of the University Facilities shall be payable from the Operation and Maintenance Account as the same become due and payable and shall include all necessary operating expenses, current maintenance charges, expenses of reasonable upkeep and repairs, properly allocated share of charges

for insurance, fees due the paying agents on the Bonds, and all other expenses incident to the operation of the University Facilities but shall exclude depreciation, all general administrative expenses of the University, and the payments required to be made into the Repair and Replacement Reserve Account hereinafter described.

(C) Bond and Interest Sinking Fund Account. The Board covenants and agrees that it will maintain a separate account created by the Resolution of 1966, and hereby continued, designated the "University Facilities Revenue Bonds Bond and Interest Sinking Fund Account for Southern Illinois University (hereinafter called the "Bond and Interest Sinking Fund Account"), The Treasurer shall deposit in said Account upon the initial delivery of the Series F Bonds all accrued interest received from the sale thereof.

On or before March 15 and September 15 of each year, the Treasurer, after providing for the transfers to the Operation and Maintenance Account as provided in Subsection (B) hereof, shall transfer from the Revenue Fund and deposit to the credit of the Bond and Interest Sinking Fund Account such amounts as will be sufficient to equal the interest then due on the Bonds and one-half of the principal due on the Bonds within the next twelve months, plus amounts to create and accumulate a debt reserve as follows: (a) 25% of such deposits,



until the amounts so accumulated in the debt service reserve shall be equal to the maximum amount of principal of and interest on the Series A and Series B Bonds coming due in any future Fiscal year; and, thereafter, (b) 25% of so much of such deposits as equals the interest then due on the Series C, D, E and F Bonds and one-half of the principal due on the Series C, D, E and F Bonds within the next 12 months, until the amounts so accumulated in the debt service reserve shall be equal to the maximum amount of principal of and interest on the Bonds coming due in any future Fiscal Year. Thereafter, on or before each March 15 and September 15, the Treasurer shall transfer from said source such sums as may be necessary to meet the interest due on the Bonds then outstanding on the next interest payment date and one-half of the principal of said Bonds maturing within the next succeeding twelve months and maintain the debt service reserve.

The Board covenants and agrees that it will deposit into the Bond and Interest Sinking Fund Account as and when received all moneys received in respect of any subsidy payments received by the Board under and pursuant to any Debt Service Subsidy Grant Agreement between the United States of America, Department of Housing and Urban Development and the University Board of Trustees, and such moneys are hereby pledged for said purpose.

The Bond and Interest Sinking Fund Account shall be maintained at the Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, and the Treasurer shall make no further

deposits with such bank after there shall have been deposited there--  
with such an amount of money sufficient to pay all of the Bonds then  
outstanding, and all interest thereon to maturity, or to the date  
upon which such outstanding Bonds may then have been called for.  
prior redemption in their entirety, plus the premium then due, if  
any.

All moneys credited to the Bond and Interest Sinking Fund Account shall be and they are hereby irrevocably pledged to and shall be used solely for the payment of the interest on the Bonds and for the payment, redemption and retirement of the principal of the Bonds as in this Resolution provided, and when there shall be in such Account moneys sufficient to pay the principal of and interest to maturity or redemption date on all Bonds then remaining outstanding, such money in said Account shall be used for such purpose, and no additional transfers need to be made thereto unless necessary to replace any moneys lost or otherwise dissipated. The Treasurer shall, without further specific instructions from the Board of Trustees, apply all money deposited in such Account to the payment of the principal of and interest falling due on the Bonds as such principal and interest become due, and it shall be the duty of the Treasurer to make such credit arrangements with the paying agents of the Bonds as may be necessary to assure the prompt payment of the Bonds and interest coupons presented at said places of payment.

The moneys in the Bond and Interest Sinking Fund Account held as a debt service reserve, as aforesaid, shall be used by said Treasurer from time to time in the payment of the interest on or principal of the Bonds whenever there exists a deficiency in the amount of money on hand in such Account necessary to pay maturing principal, principal installments and interest, after application of all funds available for that purpose under any



other provision of this Resolution, and may be invested and re-invested by the Treasurer without further authority from the Board of Trustees in bonds or other direct or general obligations of the United States of America having a maturity not exceeding ten years from the date of each said investment; provided, if it becomes necessary to use any money held as a debt service reserve in such Account for the purpose herein specified, the Treasurer shall, without further instructions from the Board of Trustees, liquidate at prevailing market prices an amount of such investments to meet the interest and principal payments of the Bonds. All moneys and investments in such Account shall be and they are hereby irrevocably pledged to and shall be used solely for the payment of the interest on said Bonds and for the payment, redemption and retirement of the principal of said Bonds as in this Resolution provided.

(D) Repair and Replacement Reserve Account. As soon as the required debt service reserve has been accumulated in the Bond and Interest Sinking Fund Account as described in Sub-paragraph (C) hereof, the Treasurer shall deposit with the Continental Illinois National Bank and Trust Company of Chicago, Chicago, Illinois, from the funds remaining in the Revenue Fund in a separate and special account established by the Resolution of 1966 and hereby continued and designated the "University Facilities Revenue Bonds Repair and Replacement Reserve Account for Southern Illinois University" (hereinafter referred to as

the "Repair and Replacement Reserve Account") on or before the close of each Fiscal Year, (1) the sum of \$ 106,000 or such portion thereof as is available for transfer and deposit annually for an equipment reserve until the funds including investments thereof in the equipment reserve portion of said Account shall aggregate \$ 2,120,000, and thereafter such sums, but not more than \$ 106,000 annually, as may be required to restore and maintain said balance of \$ 2,120,000 and (2) the sum of \$ 150,000 or such portion thereof as is available for transfer and deposit annually for a repairs reserve. All moneys and investments so held in such Account shall be used and held for use to pay the cost of unusual or extraordinary maintenance or repairs, renewals and replacements and renovating or replacement of the furniture and equipment not paid as part of the ordinary maintenance and operation of the University Facilities.

In the event the funds in the Bond and Interest Sinking Fund Account, as hereinabove described, should be reduced at any time below the amounts hereinabove required to be on deposit therein, including the amount to be held as a debt service reserve, then the funds so credited to said Repair and Replacement Reserve Account shall be transferred for deposit in said Bond and Interest Sinking Fund Account, to the extent required to eliminate the deficiency in said Account and to restore such sums as may be necessary for that purpose, and all moneys so transferred shall thereafter be replaced by a resumption of the

deposits herein specified into the Repair and Replacement Reserve Account.

The moneys in the Repair and Replacement Reserve Account may, in the discretion of the Board, be invested or reinvested in bonds or other direct or general obligations of the United States of America, having a maturity not exceeding ten years from the date of each said investment, provided, if it becomes necessary to use money held in such Account for any or the purposes herein specified said depository of such Account shall, without further instructions from the Board, liquidate at prevailing market prices an amount of such investments necessary to accomplish the purposes for which such Account has been established.

(E) Surplus Revenues. At the close of each Fiscal Year and after all transfers and maximum deposits hereinabove required to be made shall have been made, and after any deficiencies in any such transfers and deposits which may exist from any previous Fiscal Year shall have been remedied, the balance of any excess funds in the Revenue Fund then remaining (1) may be used by the Board to redeem on the next interest payment date, the Bonds of each Series then outstanding which are subject to redemption prior to maturity, in amounts of not less than \$5,000 per value for each Series, in their inverse order of maturity and by lot within a maturity and all Bonds so redeemed shall be cancelled; or (2) may be used by the Board for any expenditures, including



the payment of debt service in improving or restoring any existing housing and dining facilities, or providing for such additional facilities; or (3) may be used by the Board for any other lawful purpose, as shall be expressed by resolution duly adopted by the Board and filed with the Treasurer of the Board.

Section 12. Parietal Rules and Rate Covenant. The Board of Trustees hereby covenants and agrees: that it will require and will adopt such parietal rules and regulations as are necessary to assure maximum occupancy and use of the University Facilities; and that the rents, fees, charges and admissions (including charges for utility and janitor services) chargeable to the occupants of, and students, faculty members and others using or being served by, or having the right to use or having the right to be served by, the University Facilities shall be so fixed and revised from time to time and shall be so collected that the proceeds thereof, together with the Income from Student Fees retained in the Treasury of the University, shall be sufficient at all times to provide funds sufficient (i) to pay the reasonable cost of maintaining, operating, repairing and insuring the University Facilities; and (ii) to meet the requirements of the Bond and Interest Sinking Fund Account and Repair and Replacement Reserve Account as provided in Section 11 of this Resolution.

Section 13. Insurance.

(A) The Board of Trustees covenants and agrees to keep

the University Facilities, including furnishings and equipment, in good usable condition and continuously insured against loss or damage by fire and lightning, the perils included under the extended coverage endorsement, boiler explosion on boilers servicing the University Facilities in an amount not less than \$50,000, in a responsible insurance company or companies authorized and qualified under the laws of the State of Illinois to assume such risks. Coverage by such insurance, other than the boiler insurance hereinabove referred to, shall be in amounts sufficient to provide for not less than full recovery whenever the loss from causes covered by such insurance does not exceed eighty per cent (80%) of the full insurable value of the University Facilities so damaged.

Each such insurance policy or policies shall be payable to the Board of Trustees of Southern Illinois University. All moneys collected on account of loss or damage covered by any such policy of insurance shall be held in trust by the Board and shall be used only for reconstruction, replacement or repairs of the University Facilities. In the event of any loss or damage to the University Facilities, the Board shall forthwith reconstruct, replace or repair the damaged portion thereof promptly and without any delay. Any moneys received from such insurance remaining upon the completion of such reconstruction, replacement or repair shall be deposited in the Bond and Interest Sinking Fund Account and held for the benefit of the holder



or holders of the Bonds as their interests may appear.

(B) The Board further covenants and agrees that so long as the funds and investments in the Bond and Interest Sinking Fund Account are inadequate to meet the then current year's debt service requirements on the Bonds outstanding and to maintain the debt service reserve as described in Section 11 (C) hereof, the Board shall maintain in effect Tuition Fees Insurance on the University Facilities in an amount sufficient to enable the Board to deposit in the Bond and Interest Sinking Fund Account, out of the proceeds of such insurance an amount equal to the sum that would normally be available for deposit in each such Account from the revenues of the damaged University Facilities during the time the damaged University Facilities are non-revenue producing as a result of loss of use caused by fire and lightning, the perils covered by said fire and extended coverage insurance, and boiler explosion if boilers are servicing the University Facilities.

Such Tuition Fees Insurance shall be carried in a responsible insurance company or companies authorized and qualified under the laws of the State of Illinois to assume such risks, and shall be made payable to the Board of Trustees.

Section 14. General Covenants. The Board of Trustees further expressly covenants and agrees that:

(A) Title - Disposition or Encumbrance of University Facilities. At or prior to the disbursement of the proceeds of



any Series F Bonds it will have an indefeasible title in fee simple to the site of the portion of the Project for which the disbursement is required, and the Board will not sell, lease, mortgage, pledge or otherwise dispose of or encumber the University Facilities, or the sites thereof, or any part thereof, including any facility necessary to the operation and use thereof; provided that, prior to the date the pledge of the Net Revenues of the Existing Facilities becomes effective under the terms of this Resolution, any one, or more, or any combination of the existing housing, dining and student union buildings comprising the Existing Facilities, when determined by the Board not to be income producing because destroyed, worn out, obsolete or otherwise physically or structurally unfit for the use and occupancy thereof for which the same were initially acquired, may be abandoned for such non-economic feasibility; or, when otherwise determined by the Board not to be suitable for the use and occupancy thereof for which the same were initially acquired, may be converted to non-income use for administrative or academic purposes, and a copy of the resolution or resolutions of the Board making such determination shall be filed with the Treasurer of the Board.

(B) Project Furnishings and Equipment. It will provide from the proceeds of the Series F Bonds, funds adequate to provide all furnishings and movable equipment necessary to the

full enjoyment of the use, occupancy and operation of the Project.

(C) Operation of University Facilities. It will at all times continuously operate and manage the University Facilities in an efficient and economical manner, will preserve and keep the University Facilities in good repair, working order and condition so that they will at all times be available for maximum use and occupancy and will furnish heat to the University Facilities at not in excess of reasonable cost.

(D) Records and Audit. It will keep proper books of records and accounts (separate from all other records and accounts of the University) in which complete and correct entries shall be made of all transactions relating to the cost of the acquisition, development and construction of the Project including all equipment therefor and all income and revenues from and all expenditures for maintaining, operating and repairing the University Facilities. There shall be furnished to any holder of the Bonds upon written request not more than ninety (90) days after the close of each Fiscal Year copies of the audit reports prepared by an independent public accountant or by the Auditor General of the State of Illinois, reflecting in reasonable detail the financial condition of the Board and the operation of the University Facilities in accordance with the covenants of this Resolution. Such audit reports shall particularly include a schedule of all insurance then in force, the en-

rollment at the University, the occupancy of and the rates charged for the use of the University Facilities and the status of each Account described herein. Any holder or holders of the Bonds, or their agents duly authorized for that purpose, shall have the right at all reasonable times to inspect the University Facilities and all records, accounts and data of the Board or of the officers of the University relating thereto.

(E) Pledge of Faith and Credit. It pledges its full faith and credit to the punctual performance of all its duties and obligations with reference to the University Facilities as required by the provisions of this Resolution and the statutes under which the Bonds are issued, including the operation and maintenance of the University Facilities, the making and collecting of reasonable and sufficient rates, fees, rentals and charges for the use and occupancy thereof and the making and collecting of fees from students matriculated, registered or otherwise enrolled at said University for tuition, registration, matriculation, admission, student activities and student services to maintain the Accounts provided for under Section 11 hereof, the segregation of all revenues and income and transfer thereof to said Accounts and the proper application of all moneys in said Accounts and investments thereof.

(F) Bondholders Remedies. Any holder of any Bond or of any coupons representing interest accrued thereon, may either by proper court action either in law or in equity compel the Board



of Trustees to perform all duties imposed upon it under the provisions of this Resolution and under the provisions of the statute hereinabove referred to authorizing the issuance of the Bonds as herein provided, including the making and collecting of sufficient rates, fees, rentals and charges, including student fees, for the use and occupancy of the University Facilities and the performance of any and all covenants made by the Board in and by this Resolution.

(G) Contractual Obligations. The provisions of this Resolution shall constitute a contract between the Board and the holder or holders of the Series F Bonds or any of them, and after delivery of any such bonds no change, alteration or amendment of any provision of this Resolution shall be made except as hereinafter in this Resolution provided.

(H) Additional Bonds It will not issue any other bonds or other obligations payable from the Net Revenues of the University Facilities, and the Income from Student Fees retained in the Treasury of the University, pledged under the terms of this Resolution for the payment and redemption of the Bonds, nor voluntarily create or cause to be created any debt, lien, pledge, assignment, encumbrance or any other charge against the same or against the University Facilities having any preference or priority to the source of payment of the Bonds; provided that additional bonds may be issued on a parity with the Series F Bonds subject to all of the following conditions:

(1) All transfers and deposits as described in Sections 11 (C) and 11 (D) are current at the date of issuance of the additional bonds;

(ii) Such additional bonds are issued (a) to purchase, erect, build, construct, reconstruct, complete, repair, replace, alter, extend, better, equip, develop or improve additional facilities for student residence halls; apartments; faculty staff housing facilities; dormitories; health facilities; dining halls; and student union buildings, as may be hereafter acquired, and any other revenue producing building or buildings of similar type and character for which the Board shall hereafter from time to time find a necessity exists and as may be required for the good and benefit of the University, with all equipment and appurtenant facilities, including off-street parking facilities; or any one or more than one, or all, of the foregoing, or any combination thereof, for the University, including all necessary fixed and movable equipment and furnishings and appurtenant facilities therefor and the acquisition of a site or sites therefor, (b) to refund the Bonds, or any of the bonds securing the Existing Facilities, or (c) any combination thereof,

(iii) the sum of (a) the average of the actual Net Revenues of the University Facilities for each of the two Fiscal Years immediately proceeding the issuance of the additional bonds; (b) the estimated annual Net Revenues from any additional facilities that will be constructed as University Facilities or as improvements or extensions of University Facilities in whole or in part with the proceeds of the additional bonds; and (c) the annual amount of student fees and other income permitted by law to be retained in the Treasury of the University that is pledged, in the Resolution authorizing the issuance of the additional bonds, to secure the Bonds (such annual amount to be no more than the amount of such student fees and income actually received by the University in the Fiscal Year immediately preceding the issuance of the additional bonds, less any amount thereof that, at the time of the issuance of the additional bonds, is pledged to secure bonds of the University other than University Facilities Revenue Bonds), adjusted as herein-after provided, is equal to not less than one and one-fourth ( $1\frac{1}{4}$ ) times the maximum amount of principal of and interest coming due in any subsequent



Fiscal Year on the Bonds to be outstanding upon the issuance of the additional bonds. In applying this subsection (111), Net Revenues shall be adjusted to reflect the estimated effects thereon of (a) making effective for the full two-Fiscal Year Period any revision in rentals or charges which was not in effect during all of such period but which, at the time of the issuance of the additional bonds, either is in effect or is ordered by Resolution of the Board to be placed in effect no later than during the Fiscal Year next succeeding the issuance of the additional bonds, and (b) reflecting for the full two-Fiscal Year period Net Revenues from the operation of facilities (other than facilities that will be constructed in whole or in part with the proceeds of the additional bonds) which are, or will become, University Facilities at the time of the issuance of the additional bonds but which were not University Facilities, or not in operation, during all of such two-Fiscal Year period. In applying this subsection (111), the "amount of such student fees and income actually received by the University", hereinabove referred to shall be adjusted to reflect the estimated effect thereon of making effective for the full Fiscal Year immediately preceding the issuance of the additional

bonds any revision in the rates charged as student fees which was not in effect during all of such Fiscal Year but which, at the time of the issuance of the additional bonds, either is in effect or is ordered by resolution of the Board to be placed in effect no later than during the Fiscal Year next succeeding the issuance of the additional bonds. No additional bonds may be issued unless the Treasurer of the University shall have filed a certificate with the Board setting forth the facts and estimates required by this subsection (iii) and the Board shall have approved such certificate;

(iv) All such additional bonds shall be authorized by Resolution or Resolutions adopted by the Board of Trustees which shall (a) provide for the issue of the additional bonds in consecutive series and designate each Series with reference to the Series designation of the last issued Series; (b) pledge for the equal benefit and security of the Bonds and additional bonds the "net revenues" of any such additional facility or facilities so designated a part of the University Facilities together with the additional student fees so to be charged and collected therefor; (c) provide that the interest anniversary dates of

said additional bonds will be April 1 and October 1, and that the maturity date thereof shall be April 1, of each year.

(I) Equal Use and Occupancy. It will not discriminate, nor permit discrimination by its agents, lessees or others operating the University Facilities at the University in the use or occupancy thereof because of race, color, creed or national origin.

Section 15. Sale of Bonds. The sale of Series F Bonds is hereby confirmed to \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, and associates, at the price of par, a premium of \$\_\_\_\_\_ and accrued interest at the rate or rates born by said Series F Bonds from October 1, 1973 to the date of their delivery.

Section 16. Delivery of Series F Bonds and Use of Proceeds of Series F Bonds.



(A) Delivery. Upon the execution of the Series F Bonds, the Treasurer shall make delivery of the \$5,900,000 aggregate principal amount of Series F Bonds to \_\_\_\_\_ against payment therefor in accordance with Section 15 hereof.

(B) Proceeds of Series F Bonds. Upon the delivery of the Series F Bonds and receipt of the purchase price therefor and as a part of the same transaction, the Treasurer shall (1) transfer to and deposit in the Bond and Interest Sinking Fund Account all accrued interest received at the delivery of the Series F Bonds and (2) transfer and deposit the balance of the proceeds of the Series F Bonds in such bank or banks as may be from time to time designated by the Treasurer in an account of accounts designated "Southern Illinois University Facilities Revenue Bonds, Series F, Acquisition Fund Account". Such account or accounts shall constitute a trust fund (hereinafter referred to as the "Acquisition Account") to be used and held for use solely to pay the Project Cost. The beneficial interest in all moneys and investments held in the Acquisition Account shall be in the holder or holders of the Series F Bonds. Within ten (10) days from the date of the delivery and payment of the Series F Bonds, as hereinabove provided, the Treasurer shall invest the moneys in the Acquisition Account that are not needed for expenditures therefrom within the next succeeding ninety (90) days in bonds or other direct or general obliga-

tions of the United States Government having a maturity date or becoming due at the option of the holder not more than eighteen (18) months subsequent to the date of investment, having due regard to the estimates of the supervising architects in charge of acquisition of the Project as to the times moneys in the Acquisition Account will be needed, provided, however, that after October 1, 1976, said proceeds may be invested, to the extent permitted by Illinois Law, only in (a) obligations described in Section 103(a)(1) of the Internal Revenue Code of 1954, as amended, or (b) such other obligations or securities as may reasonably be expected to produce a yield over the term of the bonds not materially higher (within the meaning of Section 103(d)(2)(a) of the Internal Revenue Code of 1954, as amended) than the yield on the bonds. Any interest accruing thereon or any profit or loss realized from such investments shall be deposited in or charged to the Acquisition Account. The Treasurer shall have continuing power to invest and reinvest such moneys in accordance with the provisions of this subparagraph (B) and shall be obligated to make such investments within ten (10) days from the date moneys are available for investment.

No major portion of said proceeds shall be used, directly or indirectly, in such manner as to cause any of the bonds to be an "arbitrage bond" with the meaning of Section 103(d)(2) of the Internal Revenue Code of 1954, as amended. To this end, the University shall proceed as expeditiously as possible with the public improvements herein authorized.

Money in the Acquisition Account shall be disbursed from time to time by the Treasurer for the purpose of acquiring the Project. Prior to or simultaneously with the disbursement of any money in said account for a project site or building there shall be deposited with the Treasurer, in form satisfactory to him, the following documents:

(a) Warranty deed conveying title to each Project Site for which payment is required.

(b) Owner's title policy or binder, payable to the Board of Trustees, and in an amount not less than the acquisition price guaranteeing the University has unencumbered title to such Project Site or Sites, subject only to current general taxes, and exceptions for zoning and building laws or ordinances acceptable to the University.

(c) A certificate by the supervising architect stating that each such dwelling unit or as the case may be, the commons building is situated on the real estate described in the accompanying Warranty Deed.



(d) Copies of the written approvals of all dwelling units or the commons building, as the case may be in such portion or portions of the Project for which payment is required, by the Housing Department of the University and by the supervising architect.

(e) Waivers of liens by all laborers and materialmen performing such or providing material for such Project.

No such payments for any such portion of Project facilities shall be made other than concurrently with payment for the applicable Project Site or shall exceed the following base prices:

\$20,078 for each unit in each building cluster and

\$243,576 for the commons building

or such adjusted base prices as shall be the subject of change orders approved in writing by officers to be designated by the Board of Trustees of Southern Illinois University, by the construction contractor, and by the Southern Illinois University Foundation.

Section 17. Execution of Instruments. The Chairman and the Secretary and the Treasurer of the Board of Trustees, are each hereby authorized and directed, without further order of the Board to execute and deliver such certificates, proceedings and agreements as may be necessary or convenient to establish the Acquisition Account described in Section 16 of this Resolution, to properly secure all proceeds thereof and to evidence compliance with all the terms and conditions of this

Resolution in the making of any withdrawals therefrom. Such Account shall be maintained as a trust fund account by the banks herein designated and shall be kept separate from all other moneys, funds and accounts of the University and of the Board of Trustees.

Section 18. Excess Moneys in Acquisition Account.

Any moneys remaining in the Acquisition Account after all costs properly chargeable thereto have been paid shall be deposited in the Bond and Interest Sinking Fund Account and become a part of the debt service reserve.

Section 19. Modification. The holders of sixty-five per cent (65%) in principal amount of the Bonds at any time outstanding (not including in any case any Bonds which may then be held or owned by or for the account of the Board or the University), shall have the right from time to time to consent to and approve the adoption by the Board of a Resolution or Resolutions modifying or amending any of the terms or provisions contained in this Resolution, providing, however, that this Resolution may not be so modified or amended in such manner as to:

- (a) Make any change in the maturity of the Bonds.
- (b) Make any change in the rate of interest borne by any of the Bonds.
- (c) Reduce the amount of the principal of, or redemption premium payable on, the Bonds.

(d) Modify the terms of payment of the principal of, or the interest or redemption premiums on, the Bonds, or any of them, or impose any conditions with respect to such payment.

(e) Create any lien on or pledge of the income and revenues described in Section 10 hereof ranking prior to the lien thereon and pledge thereof created by this Resolution.

(f) Create any preference or priority of any Bond or Bonds, of the same or different Series, over any other Bond or Bonds, of the same or different Series, authorized under this Resolution.

(g) Reduce the percentage of Bonds herein required for the approval of any amendatory Resolution.

(h) Affect the rights of the holders of less than all of the Bonds then outstanding.

Whenever the Board shall propose to amend or modify this Resolution under the provisions of this Section, it shall cause notice of the proposed amendment to be published one time in a financial newspaper or journal published in the City of New York, New York, and Chicago, Illinois, and on or before the date of such publication the Board shall cause to be mailed a copy of such notice to the registered holders of any of the Bonds which are then registered as to principal or fully registered as to principal and interest. Such notice shall briefly set forth the nature of the proposed amendment and shall state that a copy of the proposed amendatory Resolution is on file



in the office of the Secretary of the Board at Carbondale, Illinois, and at each paying agent of the Bonds for public inspection.

Whenever at any time within one year from the date of the publication of said notice there shall be filed in the office of said Secretary an instrument or instruments executed by the holders of at least sixty-five per cent (65%) in aggregate principal amount of the Bonds then outstanding as in this Section defined, which instrument or instruments shall refer to the proposed amendatory Resolution described in the notice and shall specifically consent to and approve the adoption thereof, thereupon, but not otherwise, the Board may adopt such amendatory Resolution and such Resolution shall become effective.

If the holders of at least sixty-five per cent (65%) in aggregate principal amount of the Bonds as in this Section defined, at the time of the adoption of such amendatory Resolution, or the predecessors in title of such holders, shall have consented to and approved the adoption thereof as herein provided, no holder of any Bond, whether or not such holder shall have consented to or shall have revoked any consent as in this Section provided, shall have any right or interest to object to the adoption of such amendatory Resolution or to object to any of the terms or provisions therein contained or to the operation thereof or to enjoin or restrain the Board from taking any action pursuant to the provisions thereof.

Any consent given by the holder of a Bond pursuant to the provisions of this Section shall be irrevocable for a period of six months from the date of the publication of the notice above provided for and shall be conclusive and binding upon all future holders of the same Bond during such period. Such consent may be revoked at any time after six months from the date of the publication of such notice by the holder who gave such consent or by a successor in title by filing notice of such revocation with said Secretary, but such revocation shall not be effective if the holders of sixty-five per cent (65%) in aggregate principal amount of the Bonds outstanding, as in this Section defined prior to the attempted revocation consented to and approved the amendatory Resolution referred to in such revocation.


The fact and date of the execution of any instrument under the provisions of this Section may be proved by the certificate of any officer in any jurisdiction who by the laws thereof is authorized to take acknowledgements of deeds within such jurisdiction, that the persons signing such instrument acknowledged before him the execution thereof, or may be proved by any affidavit of a witness to such execution sworn to before such officer. As to any Bonds not so registered as to principal, or as to both principal and interest, the amount and numbers of the Bonds held by any person executing such instrument and the date of his holding the same may be proved by a certificate executed by any

responsible bank or trust company showing that on the date therein mentioned such person had on deposit with such bank or trust company the Bonds described in such certificate.

Section 20. Filing Resolution. One certified copy of this Resolution shall be filed with the Treasurer of the State of Illinois.

Section 21. Repeal and Effectiveness. All resolutions or parts thereof in conflict herewith are hereby repealed. This Resolution shall take effect immediately upon its adoption.

Adopted and approved this 11th day of October, 1973.

  
Chairman

ATTEST:

  
Secretary



On motion of Harris Rowe, seconded by Harold R. Fischer, the Board adopted the Resolution as presented. The vote was recorded as follows:

Ayes: William W. Allen  
Margaret Blackshere  
Ivan A. Elliott, Jr.  
Harold R. Fischer  
Richard A. Haney  
W. Victor Rouse  
Harris Rowe

Nays: None

The Chairman declared the motion carried and the Resolution adopted and did thereupon approve the same in open meeting and did direct the Secretary to record the same in the minutes of this meeting, which was done.

There was next introduced the following resolution:

RESOLUTION Establishing Rents, Fees and Charges for the Use of the Housing Project Consisting of Approximately 248 Student Cooperative Living Units on the Edwardsville, Illinois Campus of Southern Illinois University.

WHEREAS, the Board of Trustees of Southern Illinois University (the "University") has by resolution adopted October 11, 1973 provided for the issue of \$5,900,000 of University Facilities Revenue Bonds, Series F, of the University to provide funds to acquire a housing project consisting of approximately 248 student cooperative living units and miscellaneous other facilities and rooms located in 31 buildings, and a commons building,

and all other facilities related thereto, all to be located on the Edwardsville, Illinois campus of the University (Such building improvements being hereby collectively designated the "Project".); and

WHEREAS, the Board of Trustees by its resolution of October 11, 1973 authorizing the issuance of said Bonds covenanted to fix and revise the rents, fees, and charges for University Facilities (as defined in the resolution) so that the proceeds, together with Income from Student Fees retained in the Treasury of the University, should be sufficient to meet the requirements of said resolution; and

WHEREAS, adequate rents, fees, charges and admissions have been previously fixed for the University Facilities other than the Project.

NOW THEREFORE, be it resolved by the Board of Trustees of the Southern Illinois University as follows:

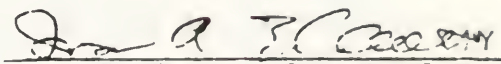
SECTION 1. There are hereby established the following rents, charges, fees and admissions for the Project:

Rental rates for the use and occupancy of the student cooperative housing complex on the Edwardsville campus of the University as follows:

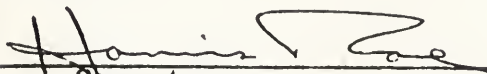
\$150.00 Per Quarter Per Single Student (four students per two bedroom living unit)

\$140.00 Per Quarter per Single Student (six students per three bedroom living unit)

SECTION 2. All income, revenue and receipts derived from the operation of the Project or from any other University facilities as defined by the said Resolution of October 11, 1973 shall be held by the Treasurer of the University separate and apart from all other funds of the University. All sums collected therefrom shall be set aside and deposited, maintained, used, and held for use as provided in the said Resolution of October 11, 1973.

  
Chairman, Board of Trustees  
Southern Illinois University

Attest:

  
Secretary

On motion of William W. Allen, seconded by Richard A. Haney, the Board adopted the Resolution presented. The vote was recorded as follows:

- Ayes: William W. Allen  
Margaret Blackshere  
Ivan A. Elliott, Jr.  
Harold R. Fischer  
Richard A. Haney  
W. Victor Rouse  
Harris Rowe
- Nays: None



The Chairman declared the motion carried and the Resolution adopted and did thereupon approve the same in open meeting and did direct the Secretary to record the same in the minutes of this meeting, which was done.

There was next introduced a resolution entitled "Resolution Establishing Parietal Rules and Regulations for the Use of University Facilities on the Carbondale and Edwardsville, Illinois Campuses of Southern Illinois University." The Resolution follows:

RESOLUTION ESTABLISHING PARIETAL RULES AND  
REGULATIONS FOR THE USE OF UNIVERSITY  
FACILITIES ON THE CARBONDALE AND EDWARDS-  
VILLE, ILLINOIS CAMPUSES OF SOUTHERN  
ILLINOIS UNIVERSITY.

WHEREAS, the Board of Trustees of Southern Illinois University ("the University") has by resolution adopted October 11, 1973 provided for the issuance of \$5,900,000 of University Facilities Revenue Bonds of the University to provide funds to acquire building improvements on the Edwardsville campus of the University; and

WHEREAS, the Board of Trustees by the said resolution of October 11, 1973 covenanted that it "will require and will adopt such parietal rules and regulations as are necessary to insure maximum occupancy and use of the University Facilities" (as defined in the said resolution); and

WHEREAS, the Board of Trustees of the University has the general power and authority to make rules and regulations for

the good government and management of the University, including the use of facilities whose revenues are pledged for payment of bonds issued to construct them.

NOW THEREFORE be it resolved by the Board of Trustees of Southern Illinois University as follows:

Section 1. The Board of Trustees hereby establishes and covenants to enforce so long as any of the bonds authorized under the said resolution of October 11, 1973 remain outstanding and unpaid, the following parietal rules and regulations to insure the continuous maximum occupancy and use of the facilities and services afforded by the University Facilities, as defined in that resolution:

(a) The officers of the University are hereby directed to require the occupancy and use of University Facilities to the fullest extent practicable, to insure the full occupancy and utilization of such University Facilities and to insure the maximum yield of revenues of which the University Facilities are reasonably capable.

(b) If necessary to insure such full occupancy and utilization of and the reasonable maximization of revenues of the University Facilities, the officers of the University are hereby directed to require University students, faculty and staff to reside in University Facilities and/or to require students to take their meals in or otherwise use the University Facilities.


(c) If necessary to insure such full occupancy and utilization of and the reasonable maximization of revenues of the University Facilities, the officers of the University are hereby directed to give priority and preference to the use of the University Facilities. The officers shall give this priority and preference even if it results in the non-use of all or part of any other facilities not University Facilities.

Section 2. The Board of Trustees of the University reserves the right to amend these parietal rules and regulations from time to time to meet changing conditions for the housing of students, faculty and staff of the University in order to fulfill the covenants made by the said Board in the said resolution of October 11, 1973.


Section 3. These parietal rules and regulations shall be and are subordinate to any parietal rules and regulations adopted or to be adopted in connection with and required by any now outstanding bonds of the University other than University Facilities Revenue Bonds and which were issued to provide housing and necessary appurtenant facilities for University students, to the extent there may be any conflict between such rules. This resolution repeals the resolution adopted by the Board of Trustees of the University December 14, 1968, which established parietal rules and regulations relating to University Facilities; the rules and regulations established by this resolution supersede



the rules and regulations established by the said December 14, 1968 resolution.

  
Chairman, Board of Trustees  
Southern Illinois University

Attest:

  
Secretary

On motion of W. Victor Rouse, seconded by Margaret Blackshere, the Board adopted the resolution presented.

The vote was recorded as follows:

Ayes: William W. Allen  
Margaret Blackshere  
Ivan A. Elliott, Jr.  
Harold R. Fischer  
Richard A. Haney  
W. Victor Rouse  
Harris Rowe

Nays: None

The Chairman declared the motion carried and the Resolution adopted and did thereupon approve the same in open meeting and did direct the Secretary to record the same in the minutes of this meeting, which was done.

RESOLUTION AUTHORIZING CONTRACT TO  
PURCHASE STUDENT COOPERATIVE HOUSING PROJECT, SIUE

By Resolutions adopted and actions taken this date, the Board of Trustees has authorized issuance of University Facilities Revenue Bonds, Series "F", for acquisition of a single student housing project at Edwardsville. In furtherance of acquiring this project from the Southern Illinois University Foundation, the Board is requested to approve the attached contract governing the specifics of this transaction.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a contract between the Board of Trustees and the Southern Illinois University Foundation, specifying particulars governing the purchase by the Board of a single student housing project to be constructed by the Foundation at Edwardsville, be and is hereby approved by the Board in the form (attached) recommended by University officers.

BE IT FURTHER RESOLVED, That the Chairman of the Board of Trustees is authorized to sign said contract in behalf of the Board of Trustees.

On motion of Harold R. Fischer, seconded by W. Victor Rouse, the Board adopted the resolution presented. The vote was recorded as follows:

Ayes: William W. Allen  
Margaret Blackshere  
Ivan A. Elliott, Jr.  
Harold R. Fischer  
Richard A. Haney  
W. Victor Rouse  
Harris Rowe

Nays: None

## AGREEMENT

BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY  
and  
SOUTHERN ILLINOIS UNIVERSITY FOUNDATION  
STUDENT COOPERATIVE HOUSING UNITS AT SIUE

THIS AGREEMENT made this \_\_\_\_\_ day of \_\_\_\_\_, 1973, by and between the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, hereinafter called the "Board" and the SOUTHERN ILLINOIS UNIVERSITY FOUNDATION, an Illinois not for profit corporation, hereinafter called the "Foundation".

WHEREAS, the Board has transferred real estate on the campus of Southern Illinois University at Edwardsville to the Foundation and has requested the Foundation to enter into a construction contract for package development of a student housing project known as "Student Cooperative Housing Units" hereinafter called "Project"; to obtain construction financing for the Project; and to sell portions of the Project as they become completed or sell the total Project to the Board on completion for an amount equal to its cost of acquisition of the facilities; and

WHEREAS, the Board is planning and making necessary preparations for the issuance of University Facilities Revenue Bonds, Series "F", in the amount of Five Million Nine Hundred Thousand Dollars (\$5,900,000) to be used for the purpose of acquiring the Project from the Foundation no later than the date of Project completion; and

WHEREAS, the Foundation in implementation of the Board's request has entered into a contract dated \_\_\_\_\_, 1973, with Consumers Development & Construction, Ltd., an Illinois Corporation, hereinafter called "Contractor" for construction of the Project for the sum of Five Million Two Hundred Twenty Two Thousand Nine Hundred Twenty Dollars (\$5,222,920), subject to additions and deductions as provided in the contract;

NOW THEREFORE the Board and the Foundation agree as set forth below.

1. The Project consists of 31 buildings, 8 living units to each building, plus a Commons Building, designed in 5 clusters of 5, 6, or 7 buildings in each cluster.

Upon the completion and acceptance by the Foundation, of each cluster of buildings, the Board agrees to pay the Foundation to be used to pay the Contractor Twenty Thousand Seventy Eight Dollars



(\$20,078) for each living unit in each cluster immediately upon completion and ready for occupancy; and upon completion and acceptance by the Foundation of the Commons Building, the Board agrees to pay the Foundation to be used to pay the Contractor the sum of Two Hundred Forty Three Thousand Five Hundred Seventy Six Dollars (\$243,576). It is understood that the payments stated shall be subject to additions and deductions as provided in the contract between the Foundation and the Contractor.

Upon said payments being made, the Foundation agrees to transfer title to the Board to each cluster and the Commons Building upon their respective completion or upon total completion of the Project to transfer title to the Project to the Board whichever the Board prefers.

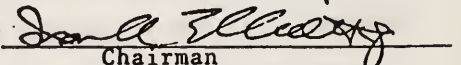
2. The Foundation shall not be obligated to proceed with its contract with the Contractor for construction of the Project until satisfactory evidence of the approval and sale of University Facilities Revenue Bonds, Series "F", in the amount of Five Million Nine Hundred Thousand Dollars (\$5,900,000) has been furnished to the Foundation and the Contractor and until the Foundation and Contractor are furnished with evidence satisfactory to them that the proceeds of said bonds shall be available to the Foundation for payment to the Contractor under the terms of the Foundation's contract with the Contractor.
3. The Board agrees to indemnify and hold harmless the Foundation for all loss, cost, and expense arising out of the Foundation's contract with the Contractor for construction of the Project.

IN WITNESS WHEREOF, the parties to this agreement have executed this Agreement in the year and day first mentioned above.

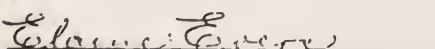
Attest:

  
Secretary

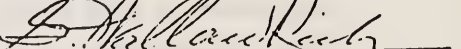
THE BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

By   
Chairman

Attest:

  
Secretary

SOUTHERN ILLINOIS UNIVERSITY  
FOUNDATION

By   
President

DESIGNATION OF OFFICER TO APPROVE CHANGE ORDERS  
FOR STUDENT COOPERATIVE HOUSING PROJECT, SIUE

The Board of Trustees has this date adopted a resolution authorizing the issue of \$5,900,000 in University Facilities Revenue Bonds, Series "F", for acquisition of a single student housing project and related facilities at Edwardsville. Pursuant to Section 16(B) of that resolution, the Board must designate an officer to approve change orders which affect an adjustment in base prices for any portion of the project for which Series "F" bond proceeds will be disbursed in the acquisition process.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Vice-President for Business Affairs of Southern Illinois University at Edwardsville, or his successor, be and is hereby designated to be the officer authorized to approve change orders on behalf of the Board of Trustees which affect an adjustment in base prices for any portion of the student cooperative housing project to be acquired with proceeds from University Facilities Revenue Bonds, Series "F", as such base prices are set forth in Section 16(B) of the Resolution Authorizing an Issue of \$5,900,000 Aggregate Principal Amount of University Facilities Revenue Bonds Series F of Southern Illinois University, adopted by the Board of Trustees this date.

On motion of Harold R. Fischer, seconded by Richard A. Haney, the Board adopted the resolution presented. The vote was recorded as follows:

Ayes: William W. Allen  
Margaret Blackshere  
Ivan A. Elliott, Jr.  
Harold R. Fischer  
Richard A. Haney  
W. Victor Rouse  
Harris Rowe

Nays: None



## STANDARD &amp; POOR'S CORPORATION

345 HUDSON STREET, NEW YORK, N. Y. 10014

JOHN K. PFEIFFER  
Vice President

October 5, 1973

Mr. Robert L. Gallegly  
Treasurer of the Board of Trustees  
Southern Illinois University  
Carbondale, Illinois 62901

Re: \$5,900,000 Southern Illinois University, Illinois University  
Facilities Revenue Bonds, Series F

Dear Mr. Gallegly:

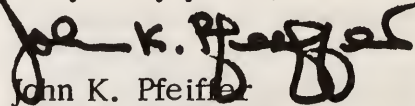
Pursuant to your request for a contract rating on the above issue, we have reviewed the information presented to us and have assigned the rating of "A" - Good Grade to these bonds. If you have any questions relative to this rating we will be pleased to answer them.

In accordance with the terms of our contract, a memorandum of which is attached, we will maintain continuous rating surveillance for an indefinite period or until the next bond sale. In order to maintain our rating surveillance, we must have annual audits and budgets, the absence of which may result in the withdrawal of our rating. If you would place us on a mailing list for these data, this would facilitate the process.

You have permission to use the name of Standard & Poor's Corporation and the above assigned rating as you wish in the dissemination of information relating to these bonds. It should be understood, however, that the above rating is not a "market" rating, that is, it is not a recommendation to buy, hold or sell.

We are pleased to have had the opportunity of being of service to you. Our bill for the analytical work performed on these bonds will be sent to you in due course. If we can be of further help, please do not hesitate to call upon us.

Very truly yours,

  
John K. Pfeiffer  
Vice President

eb  
enc

cc: Mr. Arthur Weichelt  
Midwest Securities Company  
134 South La Salle Street  
Chicago, Illinois 60603





## STANDARD &amp; POOR'S CORPORATION

345 HUDSON STREET, NEW YORK, N. Y. 10014

MEMORANDUM RE MUNICIPAL BOND CONTRACT RATINGS

Standard & Poor's Corporation no longer rates municipal bonds voluntarily, but only upon request and payment of a fee to reimburse us for the time and expense required to analyze the issue. The fee is payable upon completion of the analysis and takes into account the amount of work necessary to arrive at the rating and the anticipated work in keeping the rating under surveillance.

We will maintain continuous rating surveillance on the issue for an indefinite period or until the next bond sale, at which time the contract may be renewed by mutual agreement.

The request for contract rating analysis may come from the issuer, underwriter, consultant, institution, etc.

The party requesting the rating should submit all necessary information and agrees to supply later or current information on request. We rely on the person submitting such information for its accuracy, completeness and substantiation. Standard & Poor's reserves the right to withdraw from any contract if it feels that proper and sufficient information is not being received.

S & P reserves the right to advise its own clients and subscribers of such rating, or to publish the same at any time, in its publications or otherwise.

It must be understood that in providing such rating S & P necessarily relies on the information then before it and not on any later information. Further, it must be understood that S & P cannot guarantee the accuracy or completeness of the information upon which the rating is based, and that such rating is subject to change or withdrawal at any time without notice. Parties to contract ratings should also be aware that S & P reserves the right to enter into any future contract rating relative to the same issue or debt.

The Chair recognized President Rendleman, who thanked the Board of Trustees for its patience regarding housing at SIUE, and expressed gratitude to the Fiscal Agents, the Treasurer, the Board Staff, and his own staff for all the complex and complicated work which they had done, resulting in this action of the Board. There will be a groundbreaking at a later date and everyone was invited. President Rendleman also announced that the SIUE soccer team was ranked number one nationally.

Mr. Allen moved that the meeting be adjourned to convene in executive session, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:10 p.m.

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Alice Griffin, Assistant Secretary

November 8, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 11:20 a.m., Thursday, November 8, 1973, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Allen to serve as Secretary pro tem. The following members of the Board were present:

Mr. William W. Allen, Secretary pro tem  
Mrs. Margaret Blackshere  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Harold R. Fischer, Vice-Chairman  
Mr. Richard A. Haney  
Mr. Donald L. Hastings, Jr.,

and the following members were absent:

Mr. W. Victor Rouse  
Mr. Harris Rowe, Secretary.

Executive Officers present were:

Dr. David R. Derge, President, SIUC  
Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
Mr. Clifford R. Burger, Financial Officer  
Dr. H. Edward Flentje, Deputy Chief of Board Staff  
Mr. Robert L. Gallegly, Treasurer  
Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Grunty, Legal Counsel.

The Secretary reported a quorum present.

At this time, the Chair introduced Mr. James J. Nagle, nominee for Trustee. Mr. Nagle teaches at the Danville Junior College, and received a M.A. degree in English from Southern Illinois University at Carbondale. The Chair announced that pending Mr. Nagle's confirmation by the Illinois Senate, he would not vote but would be afforded the privilege of the floor.

The Chair then introduced Mr. Donald L. Hastings, Jr., Student Trustee from Southern Illinois University at Edwardsville. Mr. Hastings is a sophomore in business at SIUE, and was duly elected by the Student Body in accordance with the procedures adopted by the Student Body. A new Illinois Statute provides that the Student Trustee is a full-fledged Trustee with the following two exceptions: (1) He has no vote on issues, and (2) he is not counted as a matter of a quorum. The Chair recommended and directed the Secretary, by common consent, that the opinion of the Student Trustee be asked for as a matter of yea or nay, and that this opinion be recorded in the Minutes on every issue as the vote of any other Trustee is recorded. This advisory opinion will be recorded at the beginning of the Trustees' vote each time. After the Student Trustee from Southern Illinois University at Carbondale is seated with the Board, the Secretary will alternate in calling for Student Trustee opinion. The Chair explained there is no statutory procedure as to how the vote is called, but the Secretary has been instructed to call the vote in sequence, starting with a different Trustee wherever possible.

The Chair explained he had been working with the two Presidents in regard to a campus constituency liaison group for each University. The method of representation has been worked out by each University. The Chair then recognized President Derge to introduce the eight constituency heads for SIUC:

- Dr. John Hawley, President, University Senate
- Dr. JoAnne Thorpe, Chairman, Faculty Senate
- Dr. Wendell Keepper, representing Dr. Charles Hindersman  
who is Chairman of the Council of Deans
- Dr. Philip Davis, Chairman, Graduate Council
- Ms. Lynn Kinsell-Rainey, President, Graduate Student Council
- Mr. Jack Simmons, Chairman, Administrative and Professional  
Staff Council
- Mr. Lee Hester, Chairman, Civil Service Employees Council
- Mr. Mike Carr, President, Student Body.

The Chair then recognized President Rendleman to introduce the three constituency heads for SIUE:

Dr. Julius Brown, President, University Senate  
Mr. Charles Mecum, President, Student Senate  
Mr. Donald Warren, Chairman, Nonacademic Employees'  
Advisory Council.

The Chair explained that a method of obtaining input from these liaison groups had not yet been worked out. He will be in contact with the groups at a future date to work out definite procedures. He stated an attempt would be made to obtain the view of campus constituencies on matters of importance to the Board; that matters which should go through administrative channels should go through administrative channels. The Board seeks input in matters of policy that affect both Universities and the System.

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meeting held October 11, 1973, the reception of Reports of Purchase Orders and Contracts, September, 1973, SIUE and SIUC, ratification of all Changes in Faculty-Administrative Payroll items, and the acceptance of an informational report on Southern Illinois University at Edwardsville Membership in the Higher Education Coordinating Council of Metropolitan St. Louis.

REPORT OF PURCHASE ORDERS AND CONTRACTS, SEPTEMBER, 1973, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of September, 1973, were mailed to the members of the Board in advance of this meeting copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Patrick Argos (b. Chicago, Illinois, 11/24/42) as Assistant Professor of Physics in the School of Science and Technology effective March 27, 1974, on an academic year basis. Ph.D., Saint Louis University. \$1,700.00
  
2. Mrs. Ruth N. Schwebke (b. Madison, Wisconsin, 12/23/18) as Assistant Professor in Lovejoy Library effective October 1, 1973, on a fiscal year basis. M.A.L.S., University of Wisconsin. \$1,167.00
  
3. Miss Catherine Ann Smith (b. Topeka, Kansas, 12/16/39) as one-half time Assistant Professor in the School of Nursing effective September 24, 1973, on an academic year basis. M.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 700.00
  
4. Mrs. Jacqueline Z. Tatum (b. Manchester, New Hampshire, 6/21/47) as Counselor in the General Office at East St. Louis effective August 27, 1973, on a fiscal year basis. M.A., Washington University. \$1,000.00

B. Term Appointments

1. Mr. Billy R. Almond as thirty-three percent time Lecturer of Earth Sciences in the School of Social Sciences for the Fall Quarter, 1973. D.Ed., University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 350.00
  
2. Mr. Frederick J. Bloss as one-fourth time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

3. Mr. Michael Brodley as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1973. B.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 277.20
  
4. Mr. Gerald W. Brown as one-fourth time Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
  
5. Mrs. Norma Brown as Program Director in the School of Education for the period September 1, 1973, to July 1, 1974. B.A., University of Illinois. Salary to be paid from restricted funds. \$1,050.00
  
6. Mr. Edward J. Busekrew as one-fourth time Lecturer of Accounting in the School of Business for the Fall Quarter, 1973. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 225.00
  
7. Mr. Harry J. Burgener as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. M.S., Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
  
8. Mr. Albert E. Burger as one-fourth time Visiting Professor of Economics in the School of Business for the Fall Quarter, 1973. Ph.D., Purdue University. \$ 412.75
  
9. Mr. Pete A. Carich as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 325.00
  
10. Mr. Paul V. Chamless as seventy percent time Field Representative in Lovejoy Library for the period October 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 647.50

11. Mr. Orrin O. Childers, Jr., as Staff Assistant in the School of Education for the period September 16, 1973, to July 1, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 416.66
  
12. Mr. J. Latham Claflin as one-half time Visiting Professor of Biological Sciences in the School of Science and Technology for the Winter Quarter, 1974, and as one-half time Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Spring Quarter, 1974. Ph. D., University of Montana. \$ 650.00
  
13. Mr. William B. Clarke as Staff Assistant in the General Office at East St. Louis for the period September 4, 1973, to July 1, 1974. B.A., Southern Illinois University. \$ 775.00
  
14. Mr. John D. Collier as one-fourth time Lecturer of Special Education in the School of Education for the Fall Quarter, 1973. M. Ed., University of Missouri at Columbia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
  
15. Miss Susan Gail Cummings as Research Associate in the School of Dental Medicine for the period September 1, 1973, to December 1, 1973. M.S., The American University. Salary to be paid from restricted funds. \$ 900.00
  
16. Mr. Larry Y. Dann as thirty-three percent time Lecturer of Accounting in the School of Business for the Fall Quarter, 1973. M.B.A., Harvard University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 372.57
  
17. Mrs. Louise Dorton as forty-five percent time Staff Assistant in the School of Business for the period April 1, 1973, to July 1, 1973. B.A., Rutgers University. Salary to be paid from restricted funds. \$ 180.00
  
18. Mr. Garrett Clark DuBois as Assistant Professor of Chemistry in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1973-74. Ph. D., Pennsylvania State University. \$1,400.00
  
19. Mr. Robert F. Eberle as one-fourth time Lecturer of Special Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Western Illinois University.



- This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
20. Mrs. Margaret Emblom as sixty-seven percent time Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1973. B.A., Baldwin-Wallace College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 536.00
21. Mr. Russell J. Evans as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. A.B., Western Michigan University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
22. Mrs. Laura L. Gulliksen as thirty-three percent time Assistant in Sociology in the School of Social Sciences for the Fall Quarter, 1973. B.A., Southern Illinois University. \$ 333.33
23. Mr. Dallas Harrell as one-fourth time Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1973. M.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 312.50
24. Mr. James J. Harting as one-fourth time Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1973. M.S.W., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 325.00
25. Mrs. Corinne Hawkins as one-fourth time Lecturer of Psychology in the School of Education for the Fall Quarter, 1973. M.S., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 325.00
26. Mr. Leo B. Hicks, Sr., as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. D. Ed., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 325.00

27. Mr. Thomas L. Huling as sixty percent time Staff Assistant in Audio Visual Services for the period September 17, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 526.80
  
28. Mrs. Lillian Hunt as Staff Assistant in the Supplemental Instructional Program for the period September 15, 1973, to July 1, 1974. M.A., Atlanta University. Salary to be paid from restricted funds. \$1,000.00
  
29. Mr. A. Edward Johnson as one-fourth time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
  
30. Mr. Dennis W. Jolly as Researcher in the School of Dental Medicine for the period September 15, 1973, to November 1, 1973. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
  
31. Mrs. Norma L. Judkins as one-fourth time Lecturer of Elementary Education in the School of Education for the period October 4, 1973, to December 21, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
  
32. Mr. Roger L. Kepner as Assistant Program Director in the School of Education for the period September 1, 1973, to July 1, 1974. B.A., University of Wisconsin. Salary to be paid from restricted funds. \$1,050.00
  
33. Mr. Michael J. Kitchen as one-fourth time Assistant in Philosophical Studies in the School of Humanities for the Fall Quarter, 1973. B.A., Southern Illinois University. \$ 190.00
  
34. Mr. Joseph A. Kolupke as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1973. M.A., University of Iowa. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 264.00
  
35. Mrs. Charlotte O. Lee as Coordinator and Associate Professor in the General Office at East St. Louis for the period July 1, 1973, to October 1, 1973, and as Coordinator in the General Office at East St. Louis and Lecturer of Chemistry in the School of Science and Technology for the period October 1, 1973, to July 1, 1974. Ph. D., University of Kansas. \$1,650.00



36. Mr. Thomas B. Martin as one-fourth time Visiting Professor of Business Education in the School of Business for the Fall Quarter, 1973. Ed. D., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 531.25

37. Mr. William P. McLauchlan as Lecturer of Government and Public Affairs in the School of Social Sciences for the period September 8, 1973, to October 1, 1973. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. \$1,666.68

38. Mr. Robert J. Meyers as Instructor of Health, Recreation and Physical Education in the School of Education for the period October 1, 1973, through Spring Quarter, 1974. M.S., Southern Illinois University. \$1,100.00

39. Mr. Ronald Dee Miller as one-fourth time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall Quarter, 1973. M.A., Northeast Missouri State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

40. Mr. Danno R. Monahan as one-half time Lecturer of Educational Foundations in the School of Education for the Fall Quarter, 1973. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00

41. Mrs. Joan L. Mundt as one-fourth time Lecturer in Lovejoy Library for the period September 17, 1973, to December 17, 1973. M.A., University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50

42. Mrs. Edith Pankow as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Fall Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 264.00

43. Mrs. Barbara Peabody as Staff Assistant in the Supplemental Instructional Program for the period September 21, 1973, to July 1, 1974. M. of Ed., University of Illinois. Salary to be paid from restricted funds. \$1,200.00



44. Mrs. Katharine Popp as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. Ph. D., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 312.50
45. Mr. Earl G. Powell as Staff Assistant in Engineering and Physics in the School of Science and Technology for the period September 16, 1973, to June 16, 1974. Experience equivalence in lieu of formal degree. \$ 675.00
46. Mr. Kim A. Price as Counselor in Student Development Services for the period September 1, 1973, to July 1, 1974. Ph. D., University of Texas. \$1,175.00
47. Mrs. Tommie Lee Ragland as sixty-seven percent time Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 666.66
48. Miss Kathryn A. Ransom as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. M. of Ed., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
49. Mr. Willie T. Reid as Assistant Coordinator (of Veterans Programs) in the Office of Veterans Affairs for the period September 10, 1973, to July 1, 1974. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 800.00
50. Mrs. Rosalie Rhoads as one-fourth time Lecturer of Special Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
51. Mr. Paul L. Ritchie as Visiting Lecturer of Business Education in the School of Business for the Fall, Winter and Spring Quarters, 1973-74. M.B.A., Indiana University. \$1,360.00
52. Mrs. Aileen H. Rochester as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. M.S., Florida State University. This appointment carries faculty privileges appropriate

for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00

53. Mr. Terrence M. Rohen as Assistant Professor of Counselor Education in the School of Education for the period August 16, 1973, to September 16, 1973. Ph. D., Southern Illinois University. Salary to be paid from restricted funds. \$1,440.00

54. Mr. Thomas S. Ruh as Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Winter and Spring Quarters, 1974. Ph. D. Marquette University.

55. Mr. George Harold Salovich as one-fourth time Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

56. Mr. Karl A. Sauber as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Fall Quarter, 1973. B.S., Kent State University. \$ 264.00

57. Mrs. Jennie Lee Scoggins as Assistant in Business Education in the School of Business for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. \$ 600.00

58. Mrs. Elizabeth Stanley as forty percent time Lecturer in Lovejoy Library for the period September 17, 1973, to December 17, 1973. M.A., University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 372.00

59. Mr. Frederick Sweet as one-fourth time Visiting Professor of Biological Sciences in the School of Science and Technology for the Fall Quarter, 1973, and as Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Winter and Spring Quarters, 1974. Ph. D., University of Alberta, Canada. \$ 300.00

60. Mr. Ray L. Unterbrink as thirty-three percent time Lecturer of Sociology in the School of Social Sciences for the Fall Quarter, 1973. M.S.W., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 333.33

61. Mr. David Van Aken as sixty-seven percent time Lecturer of English Language and Literature in the School of

Humanities for the Fall Quarter, 1973. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 536.00

62. Mrs. Virginia M. Welgan as one-fourth time Staff Assistant in the School of Business for the period July 15, 1973, to October 1, 1973. B.S., Carlow College. Salary to be paid from restricted funds. \$ 125.00

63. Mrs. Reba K. Williams as one-fourth time Lecturer of Instructional Technology in the School of Education for the Fall Quarter, 1973. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 225.00

64. Mr. Daniel Douglas Welford as one-fourth time Lecturer of Secondary Education in the School of Education for the Fall Quarter, 1973. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 412.50

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. James L. Cronin as Visiting Professor of Management Science in the School of Business for the Fall Quarter, 1973.

2. Mr. Jerry B. Murphy as Adjunct Assistant Professor of Speech and Theater in the School of Fine Arts, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74.

D. Changes in Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Miss Rosemarie Archangel, Associate Professor of Health, Recreation and Physical Education and Director (of Women's Intercollegiate Athletics) in the School of Education, to be transferred thirty-three percent time to the University Senate account in recognition of her responsibilities as President-Elect of the University Senate, for the period July 1, 1973, to July 1, 1974. Part of salary paid from restricted funds.

2. Mr. Walter B. Bartholomew, Coordinator in Conferences and Institutes, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1, 1973, to December 1, 1973.



3. Mr. Stephen J. Bass, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.
4. Mr. H. Bruce Brubaker to serve as Professor of Educational Administration in the School of Education, rather than Chairman and Professor of Educational Administration, on an academic year basis, rather than a fiscal year basis, effective October 1, 1973.
5. Mr. Marshall J. Burak to serve as Professor of Business Administration in the School of Business on an academic year basis, rather than as Associate Dean of the School of Business and Professor of Business Administration on a fiscal year basis, effective Fall Quarter, 1973, with salary to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.
6. Mr. James O. Eaton, Associate Professor of Accounting in the School of Business, to serve also as Chairman of Accounting, rather than Acting Chairman, and to continue to serve on a fiscal year basis, rather than academic year basis, effective October 9, 1973.
7. Mr. Walter L. Eckhardt, Jr., Visiting Professor of Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.
8. Mrs. Doris M. Edwards, Associate Professor in the School of Nursing, to serve also as Director in the School of Nursing, for the period July 1, 1973, to July 1, 1974.
9. Mr. William L. Farrar, Assistant to the Director of Admissions and Records, to serve also as Adjunct Instructor of Historical Studies in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1973-74.
10. Mr. Clifford Fore, Lecturer of Engineering and Manager (of Waste Treatment Plant) in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1973, to July 1, 1974.
11. Mr. Robert J. Fortado, Assistant Professor in Lovejoy Library, to serve also as Adjunct Assistant Professor of Instructional Technology in the School of Education for the Fall Quarter, 1973.

12. Mr. William H. Gardner to serve as Visiting Lecturer of Business Administration in the School of Business, rather than Instructor, with salary to be paid from restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

13. Mr. James B. Hansen, Lecturer of Business Education in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the period October 1, 1973, through Winter Quarter, 1974.

14. Mr. Rasool M. Hashimi, Associate Professor of Economics in the School of Business, to serve also in the Behavioral Science Program in the School of Social Sciences, for the Fall Quarter, 1973.

15. Mr. Michael E. Keister to serve as three-fourths time Lecturer of Psychology in the School of Education, rather than one-half time Lecturer, with commensurate salary increase, for the Fall Quarter, 1973. \$ 900.00  
rather than  
\$ 600.00

16. Mr. Lester Krone, Associate Professor of Management Science in the School of Business, to serve at increased monthly salary to correct clerical error in salary increase recommendations, for the Fall, Winter and Spring Quarters, 1973-74. Salary to be paid from State of Illinois funds for the Fall Quarter, 1973, and from restricted funds for the Winter and Spring Quarters, 1974. \$ 553.05  
rather than  
\$ 538.05

17. Mr. Raymond L. Lows, Assistant Professor of Educational Administration in the School of Education, to serve also as Chairman of Educational Administration in the School of Education on a fiscal year basis, rather than academic year basis, with monthly salary increment to reflect additional administrative responsibilities, effective October 1, 1973. \$1,738.00  
rather than  
\$1,663.00

18. Mrs. Judith Ann Martin to serve as three-fourths time Instructor in the School of Nursing, rather than one-half time Assistant in the School of Nursing, with commensurate salary increase, for the Fall, Winter and Spring Quarters, 1973-74, due to completion of the master's degree. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 825.00  
rather than  
\$ 530.00

19. Mr. John E. Megley, III, to serve as Professor of Management Science in the School of Business on an academic year basis, rather than Consultant in the Office of the Vice President and Provost and Professor of Management

Science on a fiscal year basis, with monthly salary reduction due to return to academic responsibilities, effective October 1, 1973.	\$2,350.00 rather than \$2,450.00
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20. Mr. Arthur A. Stahnke, Associate Professor and Chairman of Government and Public Affairs in the School of Social Sciences, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1, 1973, to January 1, 1974.

21. Mr. William B. Wait, Professor of Business Administration in the School of Business, to serve also as Associate Dean in the School of Business, rather than as Chairman of Business Administration in the School of Business, with monthly salary increment to reflect additional administrative responsibilities, and to continue to serve on fiscal year basis, rather than academic year basis, effective October 1, 1973. Salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period October 1, 1973, to July 1, 1974.	\$2,375.00 rather than \$2,350.00
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22. Mr. Stuart White, Professor of Accounting in the School of Business, to serve at increased monthly salary to correct clerical error in salary increase recommendations, for the Fall, Winter and Spring Quarters, 1973-74, and to be paid from State of Illinois funds, rather than restricted funds, for the Fall Quarter, 1973.	\$2,184.00 rather than \$2,090.00
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23. Mr. William J. Whitmore, Associate Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973.

#### E. Resignations

1. Mr. Otis C. Beard, Coordinator in the School of Education, effective August 25, 1973, due to depletion of project funds.

2. Mrs. Sara Norris Eckert, Staff Assistant in the School of Education, effective August 25, 1973, due to depletion of project funds.

3. Mr. Kent E. Elhoffer, Assistant in Engineering in the School of Science and Technology, effective October 16, 1973, to accept a position with private industry.

4. Mrs. Alberta Telesta Riggs, Staff Assistant in the School of Education, effective August 25, 1973, due to depletion of project funds.



## F. Report of Outside Employment

The following is a report of outside employment requests:

Approvals September 1, 1972, to September 1, 1973

<u>Name</u>	<u>Title</u>	<u>Nature of Employment and Employer</u>	<u>Dates</u>	<u>Day Equivalents</u>
Ahlbrand, William	Associate Professor, School of Education	Consultant, New Athens Community School District and Columbia Community School District	9-72 8-73	30 days
Angelillo, John	Associate Professor, School of Dental Medicine	Clinical Instructor, St. Louis University Medi- cal Center; Dental Assis- tants Program, Lewis & Clark Community College	7-72 6-73	25 days
Bahn, Arthur	Professor, School of Dental Medicine	Research, Hines Veterans Administration, Maywood, Illinois	3-73	1 day
		Consultant, American Dental Association, Chicago, Illinois	4-72 12-72	3 days
		Research, United States Navy, Washington, D.C.	3-73	6 days
Bosse, Daniel	Assistant Professor, School of Business	Teacher, Parks College, Cahokia, Illinois	1-73 4-73	5 days
		Consultant, United States Department of Labor	7-73	3 days
Brown, David	Assistant Professor, School of Dental Medicine	Teacher, Lewis & Clark Community College	1-73 2-73	5 days
Buddell, Wilfred	Instructor, School of Education	Physical Therapist, Alton Memorial Hospital	9-72 9-73	78 days
Burak, Marshall	Associate Dean, Pro- fessor, School of Business	Supervisor Training, Laclede Steel Company	9-72 8-73	6 days

Carey, Ann	Associate Professor, School of Fine Arts	Consultant, A. Jones, M.D.	9-72 2-73	3 days
Casstevens, E.	Assistant Professor, School of Business	Business Teacher, Lewis & Clark Community College	9-72 5-73	12 days
		Supervisory Training Program, Laclede Steel Company	3-73 5-73	1.5 days
Cohen, Leo	Director, C.U.E.R.S., Professor, School of Business	Consultant, Various Attorneys	9-72 8-73	8 days
Coy, Richard	Professor & Director, School of Dental Medicine	Consultant, Graduate School of Orthodontics Cleft Palate Center, St. Louis University	7-72 6-73	13.5 days
Crowther, Betty	Associate Professor, School of Social Sciences	Consultant, Minnesota Survey Research	7-72 6-73	5 days
Custer, Frederic	Professor, School of Dental Medicine	Teacher, Lewis & Clark Community College	9-72 6-73	6 days
Dalton, James	Assistant Professor, School of Business	Economic Consultant, Reorganization Price Commission	11-72	3 days
		Economic Consultant, Federal Trade Commission	9-72 5-72	20 days
Davis, John Paul	Legal Assistant to the President	Legal Consultant, Southeastern Illinois Metropolitan Area Planning Commission	7-72 6-73	30 days
Denny, Sidney	Assistant Professor, School of Social Sciences	Archaeological Survey and Report, United States Army Corps of Engineers, St. Louis, Missouri	12-72 4-73	21 days

Edwards, Doris	Associate Professor & Director, School of Nursing	Member, Medicare-Medicaid Site Team, Missouri Division of Health	8-73	1.5 days
Flamer, John	Assistant to the President	National Summer Youth Sports Program	6-73 7-73	30 days
		Consultant, United States Civil Service Commission	7-73	10 days
Flottman, Earline	Assistant Dean & Professor, School of Nursing	Consultant, Belleville Memorial Hospital	7-72 6-73	5 hours
Grant, Samuel	Assistant Professor, School of Social Sciences	Teacher, Washington University	7-72 6-73	6 days
Guelker, Robert	Instructor & Director School of Education	Director, Summer Soccer Camp, Syracuse, Indiana	7-73	7 days
Harrick, Edward	Instructor, School of Business	Management Development Training Program, Laclede Steel Company	9-72 6-73	2.5 days
Hess, Charles	Associate Professor, School of Social Sciences	East-West Gateway Coordinating Council	9-72 6-73	40 days
Hoag, Philip	Associate Professor, School of Dental Medicine	Lecturer and Consultant, St. Louis University	4-73 7-73	2 days
		Lecturer and Consultant, Lewis & Clark Community College	5-73	1 day
Hoeke, Robert	Professor, School of Business	Expert Court Witness John D. Stobbs, L.L.B. Alton, Illinois	9-72 8-73	1.5 days



Hoover, Arthur	Professor, School of Business	Management Development Training Program, Laclede Steel Company	9-72 8-73	6 days
Jain, S. Kumar	Professor, School of Business	Management Development Trainee Program, Laclede Steel Company	3-73 5-73	4.5 days
		Training Program for Super- visors, Social Security Administration	5-73	3.5 days
Joseph, Warren	Assistant Vice Presi- dent & Pro- fessor, School of Fine Arts	Choir Director, Metropol- itan United Methodist Church, Alton, Illinois	9-72 6-73	20 days
King, Donald	Chairman & Associate Professor, School of Education	Conduct Workshop in Human Communications for Eastern Washington State College at Scott Air Force Base	6-73	7.5 days
Koepke, Robert	Associate Professor, School of Social Sciences	Consultant, United States Army Corps of Engineers, St. Louis District	9-72 8-73	40 days
Lampe, Fred	Assistant Professor, School of Social Sciences	Consultant, United States Army Corps of Engineers, St. Louis District	7-73 9-73	18 days
Levi, Alan	Assistant Professor, School of Dental Medicine	Associate Professor, Wash- ington University Dental School	7-73 8-73	7 days
Lows, Raymond	Assistant Professor, School of Education	Finance Consultant, Federal City College, Washington, D. C.	9-72 3-73	9 days
		Consultant, New Athens Community School District and Columbia Community School District	10-72 8-73	30 days

McAfee, Wilbur	Visiting Lecturer, School of Social Sciences	Teacher, McKendree College	2-73	16 days
		Consultant, East St. Louis Schools and Churches	5-73 9-72	2 days
McClelland, Lucille	Dean, School of Nursing	Lecturer, University of Missouri at St. Louis	9-72 3-73	12 days
McKinney, Richard	Associate Professor, School of Business	Instructor, Sangamon State University, Springfield,	6-72 5-73	9 days
Miller, James	Assistant Professor, School of Business	Supervisory Training Program, Laclede Steel Company	4-73 5-73	6 days
Nelson, Thomas	Professor, School of Dental Medicine	Teacher, Lewis & Clark Community College	10-72 2-73	6.5 days
Nielsen, Thomas	Professor, School of Dental Medicine	Lecturer, University of North Dakota School of Medicine	11-72 12-72	6 days
		Research Consultant, University of North Dakota	7-72	6 days
Page, Sally	Staff Assistant, Graduate School	Consultant, Pet World Industries	2-73 7-73	12 days
Rands, David	Professor & Chairman, School of Science & Technology	Chemical Consultant, Ophthalmos, Incorporated	2-73 7-73	4.5 days
Rodman, John	Coordinator, Research Ad- ministration, Graduate School	Instructor, Lewis & Clark Community College	3-73	6 days
Sim, Joseph	Associate Professor,	Consultant, Illinois Mason- ic Medical Center	9-72	5 days

Sim, Joseph	School of Dental Medicine	Consultant, Tuskegee V.A. Hospital	6-73	2 days
Simon, Phillip	Associate Professor, School of Social Sciences	Local Comprehensive Planning, Ochsner & Associates, Kansas City	1-73	3 days
		Researcher, RETA-Consulting Engineers	1-73 4-73	20 days
		Local Plan Element Development, Marvin Klamen	3-73 8-73	13 days
Skinner, Kathryn	Associate Professor, School of Education	Psychodiagnostics and Psychotherapy - Self- Employed	10-72 8-73	42 days
Smith, Dale	Professor, School of Dental Medicine	Teacher, Lewis & Clark Community College	8-72 5-73	5.5 days
Smith, Donald	Academic Adviser, General Studies Division	Teacher, Belleville Area College	7-72 6-73	25 days
Stoppe, Richard	Associate Professor, School of Fine Arts	Market Research and Speak- ing at Regional Sales Con- ferences, Service Oil Company	7-72 6-73	10 days
Taliana, Lawrence	Professor, School of Education	Psychological Consultant, Madison County Criminal Court	9-72 9-73	25 days
Thornton, Charles	Assistant Professor, School of Social Sciences	Environmental Inventory, United States Army Corps of Engineers	1-73 4-73	18 days
Whitten, J. B.	Associate Professor, School of Dental Medicine	Teacher, Saint Louis Uni- versity	5-73 8-73	7 days



Yarbrough, Ronald	Assistant Professor, School of Social Sciences	Environmental Consultant, United States Army Corps of Engineers, St. Louis District	1-72 4-73	15 days
Luck, David J.	Professor, School of Business	Consultant in Develop- ing Sales Forecasts, Emerson Electric Company	11-72 9-73	4 days
		Directed Consumer Survey, Granite City Trust & Savings Bank	6-73 8-73	8 days
		Analysis & Report on Regional Shopping Center Potential, Cottonwood Station Corporation	7-73 8-73	3 days

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office:

A. Continuing Appointments

1. Dr. Mary C. Berkley as Clinical Associate in the School of Medicine, serving without salary, effective September 15, 1973, on a fiscal year basis. She received the Doctor of Medicine degree from Johns Hopkins University. She was born April 6, 1926, in Baltimore, Maryland.
2. Mr. Thomas Burger as Assistant Professor of Sociology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Duke University. He was born September 9, 1943, in Breslau, Germany. \$1,500.00
3. Dr. Choon B. Choi as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Yonsei University, Korea. He was born April 15, 1938, in Korea.
4. Mr. Joseph S. Coughlin as Professor in the Center for the Study of Crime, Delinquency, and Corrections effective September 25, 1973, on an academic year basis. He received the Master of Social Work degree from the University of Wisconsin. He was born June 26, 1922, in LaCrosse, Wisconsin. \$2,600.00
5. Mr. Anthony J. Cuvo as Assistant Professor in the Rehabilitation Institute effective September 5, 1973, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Connecticut. He was born April 26, 1943, in Easton, Pennsylvania. \$1,400.00
6. Dr. James T. Dove as Clinical Associate in the School of Medicine effective October 1, 1973, serving without salary on a fiscal year basis. He received the Doctor of Medicine degree from Case-Western Reserve University. He was born August 2, 1939, in Norwalk, Ohio.
7. Mr. George J. Gumerman as Associate Professor of Anthropology effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from the University of Arizona. He was born February 6, 1936, in Milwaukee, Wisconsin. \$2,000.00
8. Mr. Orville M. Henry, III, as Director (Sports Information) in Physical Education-Special Programs and in University News Service effective September 1, 1973, on a fiscal year basis. He received the

- Bachelor of Science in Education degree from the University of Arkansas. He was born March 9, 1949, in Little Rock, Arkansas. \$1,108.32
- Mr. Harvey S. Ideus as Director of the Career Planning and Placement Center effective October 1, 1973, on a fiscal year basis. He received the Doctor of Education degree from the University of Wyoming. He was born December 13, 1932, in Filley, Nebraska. \$1,900.00
- Mr. Robert W. Jackson as Associate Professor in the School of Medicine and in Microbiology effective January 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Purdue University. He was born July 13, 1930, in Coolidge, Arizona. \$2,000.00
- Sister Chaminade Kelley as Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. She received the Bachelor of Science in Nursing degree from St. Louis University. She was born September 29, 1927, in Cleveland, Ohio.
- Mr. Richard L. King as Head of Central Services in the School of Medicine effective September 15, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born August 5, 1941, in Evanston, Illinois. \$1,130.00
- Mr. Jack W. Leggett as Director of Outdoor Laboratory effective September 15, 1973, on a fiscal year basis. He received the Master of Arts in Education degree from Ball State University. He has served previously as Lecturer in the School of Business on term appointment. He was born February 6, 1918, in Jackson, Michigan. \$1,666.67
- Mr. Linn L. Long as Instructor in Physical Education-Men and Coach in Physical Education-Special Programs and Non-Credit Physical Education Activities effective July 1, 1973, on a fiscal year basis. He received the Master of Science degree from the University of Colorado. He was born August 22, 1933, in Boulder, Colorado. \$1,526.00
- Mrs. Florence Smith McCloskey as Assistant Professor in the School of Technical Careers effective September 25, 1973, on an academic year basis. She completed the requirements for the Bachelor of Science degree from Indiana University. She was born October 9, 1916, in Youngstown, Ohio. \$1,200.00
- Miss Virginia E. Mampre as Producer in Broadcasting Services effective September 1, 1973, on a fiscal year basis. She received the Master of Science degree from Indiana University. She was born September 12, 1949, in Chicago, Illinois. \$985.00
- Dr. David D. Newton as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born April 20, 1944, in Rockford, Illinois.



18. Mrs. Elizabeth R. Norwood as Assistant Professor of Speech effective September 25, 1973, on an academic year basis. She has completed the requirements for the Doctor of Education degree from West Virginia University. She was born October 14, 1934, in New Iberia, Louisiana. \$1,300.00
  
19. Mr. Danny J. Oldani as Head of Personnel Services in the School of Medicine effective September 15, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born April 3, 1945, in Herrin, Illinois. \$1,140.00
  
20. Dr. Ann M. Pearson as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. She received the Doctor of Medicine degree from the University of Chicago. She was born July 11, 1922, in Springfield, Illinois.
  
21. Mr. Keith E. Pharis as Instructor in Linguistics and the Center for English as a Second Language effective September 25, 1973, on an academic year basis. He received the Master of Arts degree from Southern Illinois University. He was born February 13, 1940, in Moscow, Idaho. \$895.00
  
22. Dr. Ross Schlich as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born May 28, 1916, in Okawville, Illinois.
  
23. Dr. John R. Shields as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received a medical degree from the University of Birmingham, England. He was born July 26, 1917, in Clavedon, England.
  
24. Mr. W. K. Turner as Director of University News Service effective October 1, 1973, on a fiscal year basis. He received the Bachelor of Science in Journalism degree from the University of Illinois. He was born November 29, 1909, in Harrisburg, Illinois. \$1,350.00
  
25. Dr. Ford Van Hagen as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Northwestern University. He was born August 11, 1927, in Chicago, Illinois.
  
26. Mr. Donald W. Wilson as Assistant to the Vice President for Academic Affairs effective October 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born May 21, 1945, in Mt. Vernon, Illinois. \$1,050.00
  
27. Mr. Thomas W. Wood, Jr., as Associate Professor in the School of Journalism effective September 25, 1973, on an academic year basis.

He received the Doctor of Philosophy degree from the University of Oklahoma. He was born March 16, 1920, in Hugo, Oklahoma.

\$1,750.00

## B. Conditional Appointments

1. Mr. McKinley A. Jones as Assistant Professor of Black American Studies for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Illinois. He is a candidate for the Doctor of Philosophy degree from the University of Illinois. At such time within the appointment period named as the doctor's degree requirements are met, the monthly salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements.

\$1,556.00;  
\$1,611.11

2. Mr. Sherman Davie Hanna as Instructor in Family Economics and Management for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Cornell University. He is a candidate for the Doctor of Philosophy degree from Cornell University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment effective the first of the month following receipt of official notification in the President's Office that the degree requirements have been completed. He was born December 24, 1946, in Los Angeles, California.

\$1,389.00

3. Mr. Robert Lee Stoneburner as Instructor in Special Education for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Illinois State University. He is a candidate for the Doctor of Philosophy degree from the University of Illinois. At such time within the appointment period named above as the doctor's degree requirements are met, the title is to be changed to Visiting Assistant Professor on term appointment and the monthly salary is to be increased effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements.

Instructor,  
\$1,300.00  
Vis. Asst. Prof.  
\$1,500.00

## C. Term Appointments

1. Mr. Albert L. Allen as seventy-five percent time Assistant in Design for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University.

\$841.50

2. Mr. John R. Allen as twenty-five percent time Staff Assistant in University Housing-University Park for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals, and lodging on the premises are required and are to be furnished for the convenience of the University.

\$150.00



3. Miss Sheila Bares as seventy-five percent time Staff Assistant in University Housing-University Park for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$450.00
  
4. Mr. Harry B. Bauernfeind as sixty-seven percent time Professor in Secretarial and Business Education for the period November 1, 1973, to July 1, 1974. He received the Master of Arts degree from Northwestern University. \$1,005.00
  
5. Mr. John B. Beasley as Assistant Professor of Secondary Education for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Ball State University. Part of his salary is to be paid from restricted funds. \$1,400.00
  
6. Mr. James D. Bizaillion as Staff Assistant in Occupational Education, Cost Differential Analysis Project, Phase II, for the period September 1, 1973, to September 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$800.00
  
7. Mrs. Barbara Branche as sixty-five percent time Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. \$585.00
  
8. Mr. Richard A. Brockmyer as fifty percent time Staff Assistant in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Valparaiso University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$300.00
  
9. Miss Joan H. Catchings as Instructor in Physical Education-Women and in Theater for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Fine Arts degree from the University of Hawaii. \$960.00
  
10. Mr. Michel Cole as Instructor in the School of Art for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from California State University. \$965.00
  
11. Mr. James S. Covino as fifty percent time Resident Assistant in University Housing-Group Housing II, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$200.00



12. Mrs. Beverly Jo Cox as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science in Education degree from Southern Illinois University. \$330.00
13. Mr. Robert A. Day as Instructor in the School of Medicine and in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Ohio State University. \$1,250.00
14. Mrs. Marcia V. Donnerstein as thirty-three percent time Visiting Assistant Professor of Psychology for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from Florida State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$471.90
15. Mrs. Patricia Kay Drayton as Instructor in Food and Nutrition for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University. \$1,000.00
16. Miss Rose Ann Fitzgerald as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
17. Mrs. Sylvia Diane Freeze as Instructor in Anthropology for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from the University of Texas. She has completed additional graduate study. \$1,166.66
18. Mr. Terry D. Gass as Staff Assistant in the School of Technical Careers Menard Career Education Program for the period September 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. \$714.00
19. Mrs. Louise F. Graham as Instructor in the School of Technical Careers for the Fall Quarter, 1973. She received the Master of Arts degree from Southern Illinois University. \$965.00
20. Mr. Billy G. Gooch as Visiting Assistant Professor of Occupational Education for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Education degree from the University of Tennessee. His salary is to be paid from restricted funds. \$1,400.00
21. Mr. James V. Hennessy as Assistant to the Project Director of Cost Differential Analysis Phase II for the period September 1, 1973, to September 1, 1974. He received the Master of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$1,200.00

22. Mr. Donald Hernandez as fifty percent time Staff Assistant in University Housing-Thompson Point, for the period October 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$315.00
23. Mr. Lewis L. Hines as seventy-five percent time Staff Assistant in the Student Life Office for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. \$544.50
24. Mr. Nguyen K. Hoach as Adjunct Professor of Foreign Languages and Literatures, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctorate in Letters degree from the University of Paris, France.
25. Miss Jane Hodgkinson as Instructor in Recreation for the Fall, Winter, and Spring Quarters, 1973-74. She has completed the requirements for the Master of Science in Education degree from Southern Illinois University. \$925.00
26. Mrs. Beverly W. Howie as Staff Assistant in Elementary Education, serving on a seventy-five percent time basis for the period September 1 to September 17, 1973, and on a 100% time basis for the period September 17 to December 19, 1973. She received the Bachelor of Arts degree from Agnes Scott College. Her salary is to be paid from restricted funds. \$750.00 (75%)  
\$1,000.00 (100%)
27. Mrs. Margaret C. Humadi as fifty percent time Instructor in Elementary Education for the Fall Quarter, 1973. She received the Master of Arts degree from George Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
28. Mr. Huynh Huynh as Assistant Professor in the School of Medicine for the period September 1, 1973, to June 30, 1974. He received the Doctor of Philosophy degree from the University of Iowa. His salary is to be paid from restricted funds. \$1,208.33
29. Miss Kayleonne Ijams as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from Southern Illinois University. \$900.00
30. Mr. Anthony E. Ivey as fifty percent time Staff Assistant in the International Travel and Study Programs in the Division of Continuing Education for the Fall Quarter, 1973. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$280.00



31. Mr. Saroj Jain as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Rutgers University. \$1,250.00
  
32. Mr. Dennis Jarvis as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from the State University of New York College at Brockport. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
  
33. Mr. Michael C. Jerome as Lecturer in Design for the Winter and Spring Quarters, 1974. He received the Bachelor of Architecture degree from the University of Cape Town, South Africa. \$1,590.00
  
34. Mr. John L. Jobling as Lecturer in Geology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science degree from Pennsylvania State University. \$1,125.00
  
35. Miss Cynthia K. Jones as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Northwest Missouri State College. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
  
36. Miss Lynda Lee Kaid as Instructor in Speech for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University. \$900.00
  
37. Mr. Stanley C. Krammerer as twenty percent time Assistant Professor in the School of Medicine for the period September 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Purdue University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$250.00
  
38. Mrs. Candace T. Karraker as Staff Assistant in Student Work and Financial Assistance for the period September 1, 1973, to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$600.00
  
39. Mr. Kent J. Kasik as fifty percent time Resident Assistant in University Housing-Group Housing for the Fall, Winter, and Spring Quarters, 1973-74. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$200.00
  
40. Mrs. Elaine Keigher as fifty percent time Instructor in Elementary Education for the Fall Quarter, 1973. She received the Master of



Education degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	\$450.00
41. Mr. Larry E. Knop as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from the University of Utah.	\$1,250.00
42. Mr. Duane H. Koehl as Researcher in Cooperative Fisheries Management Research for the period September 16, 1973, to April 16, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	\$800.00
43. Mr. Paul M. Lambert as Instructor in Physical Education-Men and Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, for the period July 1, 1973, to July 1, 1974. He received the Master of Education degree from the University of Missouri.	\$1,756.00
44. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Fall Quarter, 1973. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	\$525.00
45. Mrs. Anne T. Lynch as Researcher in Resources for Tomorrow for the period September 12, 1973, to July 1, 1974. She received the Master of Arts degree from Southern Illinois University.	\$668.50
46. Mrs. Carolyn Roth McDade as Lecturer in the School of Art for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Fine Arts degree from Florida State University.	\$1,111.00
47. Mr. Perry McWilliams as fifty percent time Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Texas Technical College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	\$500.00
48. Mr. Ronald W. Mahoney as fifty percent time Resident Assistant in University Housing-Housing Services, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.	\$200.00

49. Mrs. Marajean B. Marvin as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Music degree from the University of Maryland. \$1,150.00
50. Mrs. Ada Cruce Mast as Lecturer in Guidance and Educational Psychology for the Fall Quarter, 1973. She received the Master of Arts degree from Washington University. \$1,000.00
51. Mr. John Paul Merkel as fifty percent time Staff Assistant in University Galleries for the period September 16, 1973, to July 1, 1974. He received the Bachelor of Arts degree from California Lutheran College. \$325.00
52. Mrs. Victoria Jones Molfese as Instructor in Psychology for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from San Francisco State College. \$1,300.00
53. Miss Mary P. A. Naujock as seventy-five percent time Staff Assistant in Theater for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from the University of Wisconsin. \$562.50
54. Mrs. Ann Nicholas as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science degree from the University of Texas. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
55. Mr. Thomas Martin Norlen as seventy-five percent time Instructor in Foreign Languages and Literatures for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$555.00
56. Mr. Liam O'Dowd to serve as fifty percent time Instructor in Sociology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from University College, Galway, Ireland, and is a candidate for the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
57. Miss Gayle H. Partmann as Assistant Professor of Linguistics for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from Stanford University. \$1,330.00



58. Miss Susan J. Peters as Instructor in Health Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from the University of Illinois. \$1,125.
59. Mr. Morris P. Peterson as Visiting Assistant Professor in the School of Journalism for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Southern Illinois University. \$1,450.00
60. Mrs. Nancy J. Rabolt as Instructor in Clothing and Textiles for the Fall Quarter, 1973. She received the Master of Science in Education degree from Southern Illinois University. \$1,040.00
61. Mr. Kalindi Randeri as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Chicago. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
62. Miss Cynthia S. Rose as Staff Assistant in University Housing-Housing Services for the period September 17, 1973, to July 1, 1974. She received the Bachelor of Music degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$625.00
63. Mrs. Anita L. Rosen as Instructor in the Social Welfare Program for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Chicago. \$1,200.00
64. Mrs. Helene N. Rudnick as fifty percent time Academic Adviser in the College of Liberal Arts for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Arts degree from the University of Pennsylvania. \$408.00
65. Mr. John A. Scammon as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Music degree from California State University. \$1,150.00
66. Mr. George E. Schedler as Assistant Professor of Philosophy for the Fall, Winter, and Spring Quarters, 1973-74. He completed the requirements for the Doctor of Philosophy degree from the University of California, San Diego. \$1,278.00
67. Mr. George B. Scholz as fifty percent time Staff Assistant in University Housing-Southern Acres Residence Halls for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$300.00



68. Mr. Walter A. Schroeder as fifty percent time Resident Assistant in University Housing-Group Housing II for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$200.00
69. Mr. Bhagwan B. Singh as Assistant Professor of Philosophy for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from the State University of New York at Buffalo. \$1,223.00
70. Mrs. Mary Ann Somervill as Assistant Professor of Special Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from Southern Illinois University. \$1,400.00
71. Mrs. Joan K. Stephens as fifty percent time Staff Assistant in Speech Pathology and Audiology for the Fall Quarter, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$250.00
72. Mr. John R. Sutton as Project Coordinator in the School of Technical Careers Manpower Skill Center and as Acting Project Coordinator in the School of Technical Careers-Menard Career Program for the period September 1, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. \$1,400.00
73. Mr. James A. Teska as Visiting Associate Professor of Special Education for the period September 1, 1973, to June 1, 1974. He received the Doctor of Philosophy degree from the University of Illinois. His salary is to be paid from restricted funds. \$1,700.00
74. Mrs. Doris Turner as fifty percent time Academic Adviser in the College of Education for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science in Education degree from Southern Illinois University. \$425.00
75. Mr. Robert Neal Tyzzer, III, as Instructor in Anthropology for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Colorado. \$1,200.00
76. Miss Phyllis J. Wagner as Lecturer in Theater for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Philosophy degree from the University of Denver. \$1,190.00
77. Miss Vivien Walls as seventy-five percent time Staff Assistant in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Arts degree from Murray State University. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$450.00

78. Mr. Richard P. Wettstone as Counselor in the Counseling and Testing Center for the period September 15, 1973, to July 1, 1974. He received the Master of Education degree from Pennsylvania State University. This appointment is made in accordance with American Psychological Association guidelines for counseling internship. \$600.00
79. Mr. James Edward Williamson as Lecturer in Mathematics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Western Michigan University. \$1,250.00
80. Mr. John V. Witt as fifty percent time Staff Assistant in University Housing-VTI Dorm for the period September 4, 1973, to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$325.00
- D. Summer Session
- Mr. John S. Holmes as seventy-five percent time Assistant in Black American Studies for the period August 1 to September 1, 1973.
- E. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. William C. Daly as Adjunct Associate Professor in the Rehabilitation Institute, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74.
2. Mrs. Kathleen B. Fralish as Adjunct Instructor in Speech Pathology and Audiology for the period July 1, 1973, to July 1, 1974.
3. Mr. Roy C. Heidinger, Assistant Professor of Zoology and Assistant Director of Cooperative Fisheries Management Research, to serve also as Project Director of the Environmental Protection Agency for the period July 1 to October 1, 1973. Part of his salary is to be paid from restricted funds.
4. Mr. James E. Hendricks as Staff Assistant in the School of Technical Careers Menard Career Education Program for the period September 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
5. Mr. Larry Lamely as Researcher in Cooperative Wildlife Research for the period September 5 to September 12, 1973. His salary is to be paid from restricted funds.
6. Mr. Charles J. Newling as fifty percent time Resident Assistant in University Housing-Group Housing I for the Fall, Winter, and Spring Quarters, 1973-74. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$210.00



7. Miss Hong-Cuc Nguyen as Staff Assistant in the Center for Vietnamese Studies for the Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds. \$600.00
8. Mrs. Thelma Page as fifty percent time Resident Assistant in University Housing-Group Housing I for the Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$330.00
9. Mr. Howard N. Rosen as Adjunct Assistant Professor of Forestry and of Thermal and Environmental Engineering for the period July 1, 1973, to July 1, 1974.
10. Mrs. Martha E. Sackberger as fifty percent time Resident Assistant in University Housing-Group Housing I for the Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$255.00
11. Mr. William Sloan as Adjunct Professor in the Rehabilitation Institute and the School of Medicine, serving without salary, for the period July 1, 1973, to July 1, 1974.
12. Mrs. Marion O. Stephens as fifty percent time Staff Assistant in the General Studies Division for the period July 1, 1973, to January 1, 1974.
13. Mr. Bruce W. Strand as fifty percent time Assistant to the Director of Community Development Services for the period July 1, 1973, to July 1, 1974.
14. Dr. William J. Swinney as thirty percent time Physician in the Health Service for the period July 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.
15. Mrs. Mary Taylor as fifty percent time Resident Assistant in University Housing-Group Housing for the Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$330.00
16. Mr. Deane D. C. Tsuei as Assistant Professor of Molecular Virology for the period September 1 to October 1, 1973. His salary is to be paid from restricted funds.
17. Mrs. Beverly June Walker as fifty percent time Academic Adviser in the General Studies Division for the period July 1, 1973, to January 1, 1974.



18. Mr. John Lyndell Zanotti as Staff Assistant in the School of Technical Careers, Menard Career Education Program, for the period September 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

F. Changes in Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Ralph F. Arnold to serve as Counselor in the Career Planning and Placement Center, rather than Coordinator in the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.

2. Mr. R. Ralph Bedwell, Associate Professor of Administrative Sciences, to serve also as Coordinator (of Administrative Management Programs), rather than Assistant to the Dean, of the Division of Continuing Education, effective October 1, 1973, on a fiscal year basis.

3. Mr. David W. Bolen, Assistant Professor of Chemistry and Biochemistry, to serve also as Assistant Professor in the School of Medicine effective the Summer Quarter, 1973, on an academic year basis.

4. Mr. Harley E. Bradshaw, Assistant Professor in the Rehabilitation Institute, to serve also as Psychometrist in the Career Planning and Placement Center, rather than Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.

5. Dr. Eleanor J. Bushee, Professor in the School of Technical Careers, to serve also as Chairman of the Allied Health and Public Services division of the School of Technical Careers effective October 1, 1973, on a fiscal year basis.

6. Mr. Roy L. Clark, Assistant Professor of Speech, to serve on a term appointment, rather than continuing appointment, for the Fall, Winter, and Spring Quarters, 1973-74.

7. Miss Carolyn S. Crynes, Instructor in Family Economics and Management, to serve also as Acting Chairman of Family Economics and Management for the period September 1, 1973, through the Spring Quarter, 1974.

8. Mr. Murnice H. Dallman, Associate Professor in the School of Technical Careers, to serve also as Chairman of the Applied Technologies division of the School of Technical Careers effective October 1, 1973, on a fiscal year basis.

9. Mr. Edmund A. DaRosa, Professor in the School of Technical Careers, to serve also as Chairman of the Aviation Technologies Division of the School of Technical Careers, effective October 1, 1973, on a fiscal year basis.

10. Mrs. Shirley Aline Elliott to serve as fifty percent time Instructor in Health Education for the Fall Quarter, 1973. She received the Master of Science in Education degree from Southern Illinois University. This appointment is in addition to a fifty percent time appointment as Staff Assistant in the General Studies Division for the period September 17, 1973, to January 1, 1974. \$840.00  
rather than  
\$420.00
11. Dr. J. Peter Frechette to serve as twenty-five percent time Clinical Assistant Professor, rather than Clinical Associate Professor, in the School of Medicine, for the period July 1, 1973, to July 1, 1974.
12. Mrs. Mary Helen Gasser to serve as Assistant to the Dean of Student Services, rather than Staff Assistant in the Student Services Office, effective September 1, 1973, on a fiscal year basis.
13. Mr. Herbert I. Hadler, Associate Professor of Chemistry and Biochemistry, to serve also as Associate Professor in the School of Medicine, effective the Fall Quarter, 1973.
14. Mr. Lewis B. Hartzog, Instructor in Physical Education for Men, to serve also as Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, rather than as Instructor in Non-Credit Physical Education Activities, effective July 1, 1973, on a fiscal year basis.
15. Mr. Carl L. Hausler to serve as Assistant Professor of Animal Industry, rather than Assistant Professor and Acting Chairman of Animal Industry, effective October 16, 1973, on a fiscal year basis.
16. Mr. Harold H. Hodson, Associate Professor of Animal Industry, to serve also as Chairman, at an increased monthly salary, effective October 16, 1973, on a fiscal year basis. \$1,802.50  
rather than  
\$1,652.50
17. Mr. Lynn C. Holder, Assistant Professor of Physical Education-Men and Coach in Physical Education-Special Programs, to serve also as Coach in Non-Credit Physical Education Activities, rather than as Assistant Professor, in Non-Credit Physical Education Activities, effective July 1, 1973, on a fiscal year basis.
18. Mr. Donald A. Irwin, Assistant Professor of Psychology, to serve on term appointment, rather than continuing appointment, for the Fall, Winter, and Spring Quarters, 1973-74.
19. Mr. Chester E. Johnston, Associate Professor in the School of Technical Careers, to serve also as Chairman of the Graphics Communications division of the School of Technical Careers, rather than as Assistant to the Dean, effective October 1, 1973, on a fiscal year basis.



20. Mr. Herall C. Largent to serve as Associate Director of the Career Planning and Placement Center, rather than Director of Placement Services, effective September 1, 1973, on a fiscal year basis.
21. Dr. Patrick F. Mahon to serve as Clinical Professor (Assistant Chairman) in the School of Medicine, rather than Clinical Professor and Acting Co-Chairman in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis.
22. Mrs. Ester G. Maring to serve as fifty percent time Assistant Professor in the Center for Vietnamese Studies, in addition to fifty percent time as Assistant Professor of Anthropology, for the Fall, Winter, and Spring Quarters, 1973-74. Part of her salary is to be paid from restricted funds.
23. Mr. Glenn E. Martin to serve as Staff Assistant in the Career Planning and Placement Center, rather than the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.
24. Mr. Thomas W. Martin to serve as Assistant Professor of Sociology on term appointment, rather than continuing appointment, for the Fall, Winter, and Spring Quarters, 1973-74.
25. Mr. William T. Meade, Assistant Professor of Physical Education-Men and Coach in Physical Education-Special Programs, to serve also as Coach in Non-Credit Physical Education Activities, rather than as Assistant Professor of Non-Credit Physical Education Activities, effective July 1, 1973, on a fiscal year basis.
26. Mr. James Frank Moore to serve as Staff Assistant in the Student Affairs Research and Testing Center, rather than the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.
27. Mrs. Alice O. Morris, Instructor in Linguistics, to serve also in the Center for English as a Second Language for the Fall, Winter, and Spring Quarters, 1973-74. Her salary is to be paid from restricted funds.
28. Mrs. Shelba Jean Musulin, Researcher in the Office of the Vice President-Academic, to serve on a fifty-five percent time basis, rather than sixty-seven percent time basis, with change of salary accordingly, for the period October 1, 1973, to January 1, 1974.
29. Mr. James P. O'Donnell, Associate Professor of Psychology, to be paid from restricted funds for the period September 16, 1973, to July 1, 1974.
30. Dr. Julio Pardo to serve as fifteen percent time Clinical Assistant Professor in the School of Medicine, rather than as Clinical Associate serving without salary, to serve on term appointment, rather



than continuing appointment for the period September 1, 1973, to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$375.00

31. Mrs. Nancy B. Pfaff to serve as forty percent time Psychometrist in the Career Planning and Placement Center, rather than the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.

32. Mr. Warren E. Poole to serve as Head of Physical Facilities, rather than Facilities Director, of the School of Medicine, effective October 1, 1973, on a fiscal year basis.

33. Dr. Donald W. Sherrick, Clinical Professor in the School of Medicine, to serve also as Chairman, rather than Acting Co-Chairman, effective September 1, 1973, on a fiscal year basis.

34. Mrs. Josephine B. Snow, Coordinator in the Center for English as a Second Language, to serve also as Instructor in Linguistics for the Fall, Winter, and Spring Quarters, 1973-74.

35. Mr. Robert R. Spackman, Jr., Associate Professor of Physical Education-Men and Coach in Physical Education-Special Programs, to serve also as Coach in Non-Credit Physical Education Activities, rather than as Associate Professor of Non-Credit Physical Education Activities, effective July 1, 1973, on a fiscal year basis.

36. Mr. James H-Y Tai, Assistant Professor of Foreign Languages and Literatures, to serve also as Assistant Professor of Linguistics effective the Fall Quarter, 1973.

37. Mr. George R. Taylor to serve as Head of Financial Administration, rather than Finance Director, in the School of Medicine, effective October 1, 1973, on a fiscal year basis.

38. Mrs. Diane J. Tinsley to serve as Coordinator in the Career Planning and Placement Center, rather than the Counseling and Testing Center, for the period September 16, 1973, to July 1, 1974.

39. Mr. Richard E. Towers, Instructor in Physical Education-Men and Coach in Physical Education-Special Programs, to serve also as Coach in Non-Credit Physical Education Activities, rather than as Instructor in Non-Credit Physical Education Activities, effective July 1, 1973, on a fiscal year basis.

40. Dr. Terry A. Travis, Associate Professor in the School of Medicine, to serve at an increased monthly salary because of increased responsibilities for the period October 1, 1973, to July 1, 1974.

\$2,750.25

rather than  
\$2,588.75

41. Mr. Glenn E. Wills, Associate Professor in the Division of Continuing Education, to serve also as Coordinator of Adult Education, rather than Assistant Dean, effective October 1, 1973, on a fiscal year basis.

42. Mr. Jeffrey William Zabel, Staff Assistant in the Peer-Oriented Drug Abuse Education Network, to serve on a fifty percent time basis, rather than thirty-five percent time basis, with change of salary accordingly, for the period October 1, 1973, to May 1, 1974.

43. The following persons participated in a pilot project and innovative program and presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties for the Summer Quarter, 1973:

(a) Mr. Raymond Bittle, Professor of Occupational Education, serving also in the Division of Continuing Education, at an increased monthly salary, for the Summer Quarter, 1973, with change of salary effective July 1, 1973.	\$2,162.50 rather th \$1,730.00 \$2,282.50 rather th \$1,850.00
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(b) Mr. Bill J. Shields, Instructor in Occupational Education, serving also in the Division of Continuing Education, at an increased monthly salary, for the Summer Quarter, 1973, with change of salary effective July 1, 1973.	\$1,456.25 rather th \$1,165.00 \$1,476.25 rather th \$1,185.00
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(c) Mr. James A. Sullivan, Associate Professor of Occupational Education, serving also in the Division of Continuing Education, at an increased monthly salary, for the Summer Quarter, 1973, with change of salary effective July 1, 1973. His salary is to be paid from restricted funds.	\$2,075.00 rather th \$1,660.00 \$2,150.00 rather th \$1,735.00
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44. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties for the Fall Quarter, 1973:

(a) Mr. Raymond Bittle, Professor of Occupational Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1973.	\$2,312.50 rather th \$1,850.00
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(b) Mr. Wayne S. Ramp, Professor of Occupational Education and Guidance and Educational Psychology, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the Fall Quarter, 1973.	\$2,622.50 rather th \$2,098.00
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#### G. Leave of Absence without Pay

Mr. Robert C. Child, Community Consultant in Community Development Services, for the period December 3, 1973, to November 22, 1974, to accept an appointment as Director of Training, National Area Development Institute, Inc., Lexington, Kentucky.

#### H. Correction

Dr. Robert J. Patton to serve as Clinical Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, effective July 1, 1973, on a fiscal year basis.

#### I. Resignations

1. Mr. Louis Bertoni, Instructor in Geology, effective the beginning of the Fall Quarter, 1973, for personal reasons.
2. Mr. James W. Hardin, Researcher in the Cooperative Wildlife Research Project, effective September 16, 1973, to accept an assistantship.
3. Mr. Samuel R. Jewell, Assistant Professor and Assistant Director of the Cooperative Wildlife Research Laboratory and Assistant Professor of Zoology, effective October 21, 1973, to accept appointment with the American Metal Climax, Inc., Denver, Colorado.
4. Mr. Jay E. Raphael, Assistant Professor of Theater, effective the end of the Spring Quarter, 1973.
5. Mr. Jesse L. Woodard, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, effective September 15, 1973, to move to another locality.

#### J. Other Personnel Matters - For Information Only

The following faculty member achieved emeritus status on the date indicated:

Tenney, Charles D.  
University Professor, Professor of  
English, Professor of Philosophy

November 1, 1973



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Mr. DeWayne L. Hendricks as Manager (of Software Systems) in Information Processing effective October 15, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Wayne State University. He was born October 11, 1949, in Detroit, Michigan. \$1,335.00

B. Term Appointments

1. Mr. Chan Kyoo Choi as fifty percent time Researcher in Research General (Physics and Astronomy) for the Fall and Winter Quarters, 1973-74. He received the Doctor of Philosophy degree from Southern Illinois University. \$ 345.00

2. Dr. Adarsh Kumar as fifteen percent time Clinical Instructor in the School of Medicine for the period October 1, 1973, to July 1, 1974. He received a medical degree from the All India Institute of Medical Sciences, New Delhi, India. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$ 375.00

3. Mr. Larry R. Marshak as Assistant Editor in the Journalism and Egyptian Laboratory for the period October 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from the University of Oklahoma. His salary is to be paid from restricted funds. \$ 850.00

4. Mr. David W. Riddles as Instructor in the School of Music for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Music degree from Indiana University. \$1,150.00

5. Mrs. Gladys Marie Sturgis as Lecturer in Black American Studies for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science in Library Science degree from Atlanta University. \$1,667.00

C. Changes in Assignment, Salary, or Terms of Appointment

Mr. Joseph N. Goodman, Assistant to the Vice President for Development and Services, to serve also as Executive Director of the SIU Foundation, at an increased monthly salary, effective November 1, 1973, on a fiscal year basis. \$1,400.00  
rather than  
\$1,250.00

FACULTY-ADMINISTRATIVE PAYROLL - SUMMER, 1973

Ratification is requested for the following payroll for the summer months of 1973:

<u>Carbondale</u>							
<u>Name</u>	<u>Rank or Title</u>	<u>No.    % of Weeks Time Employed</u>	<u>June</u>	<u>July</u>	<u>August</u>	<u>Sept.</u>	
Aaron, James E.	Assoc. Prof.	12    100	\$762.50	\$1748.00	\$1748.00	\$874.00	
Abrahamson, Roy E.	Assoc. Prof.	12    100	747.50	1550.00	1550.00	775.00	
Abrams, Mary F.	Acad. Adv.	8    100	413.33	950.00	475.00	--	
Ackerman, Kenneth	Asst. Prof.	12    100	509.20	1056.59	1056.59	528.30	
Adams, Donald R.	Assoc. Prof.	12    100	947.50	1990.00	1990.00	995.00	
Adams, George W.	Professor	8    100	1187.50	2375.00	1187.50	--	
Adams, Kendall A.	Professor	12    100	967.50	2005.00	2005.00	1002.50	
Addington, Aldon M.	Asst. Prof.	8    100	572.50	1185.00	592.50	--	
Aikman, Arthur L.	Assoc. Prof.	8    100	812.50	1690.00	845.00	--	
Alexander, Orville	Professor	12    100	1245.00	2560.00	2560.00	1280.00	
Alix, Ernest K.	Assoc. Prof.	8    100	--	1716.00	1716.00	--	
Allen, Howard W.	Assoc. Prof.	12    100	867.50	1840.00	1840.00	920.00	
Allen, Jerry L.	Instructor	12    50	210.00	440.00	440.00	220.00	
Alston, Melvin O.	Professor	12    100	1062.50	2230.00	2230.00	1115.00	
Altekruse, Michael	Assoc. Prof.	12    100	795.00	1710.00	1710.00	855.00	
Ammon, G. Harry	Professor	4    100	--	2165.00	--	--	
Amoros, Jose-Luis	Professor	4    100	--	--	1085.00	1085.00	
Amschler, Denise	Teach. Asst.	10    50	--	280.00	280.00	140.00	
Andersen, R. Clifton	Professor	12    67	850.90	1785.55	1785.55	892.78	
Anderson, Keith	Asst. Prof.	12    100	722.50	1540.00	1540.00	770.00	
Anderson, Marcia A.	Instructor	8    50	263.75	557.50	278.75	--	
Anderson, Vernon	Assoc. Prof.	12    100	1000.00	2020.00	2020.00	1010.00	
Andrews, Paul E.	Lecturer	12    100	690.00	1450.00	1450.00	725.00	
Archer, Richard E.	Asst. in Des.	12    50	216.25	465.00	465.00	232.50	
Appleby, Bruce C.	Assoc. Prof.	8    100	847.50	1755.00	877.55	--	
Arey, David G.	Assoc. Prof.	12    68	875.00	1830.00	603.90	301.95	
Armistead, Fred J.	Professor	12    100	837.50	1795.00	1795.00	897.50	
Artemiadis, Nicolas	Professor	12    33	401.78	820.05	820.05	410.03	
Ashby, William C.	Professor	12    67	678.38	1410.35	1410.35	705.17	
Atwood, L. Erwin	Assoc. Prof.	12    66	594.00	1240.80	1240.80	620.40	
Audi, Michael N.	Asst. Prof.	12    67	455.60	958.10	958.10	479.05	
Baartmans, Alphonse	Asst. Prof.	12    33	261.53	542.85	542.85	271.43	
Bailey, Larry J.	Assoc. Prof.	10    62	--	1185.90	1185.90	885.00	
Baird, Paula A.	Grad. Intern	10    50	--	270.00	270.00	135.00	
Baker, Laureen D.	Staff Asst.	12    20	52.00	104.00	104.00	52.00	
Barbay, Joseph E.	Asst. Prof.	12    60	477.00	999.00	999.00	499.50	



Bardo, Harold	Asst. Prof.	12	100	750.00	1555.00	1555.00	777.50
Barlow, Brent A.	Asst. Prof.	12	70	488.25	1038.80	1038.80	519.40
Barwick, Steven	Professor	12	66	693.10	1419.00	1419.00	709.50
Bateman, David N.	Asst. Prof.	12	67	537.68	1122.25	1122.25	561.13
Bateman, Mary A.	Assoc. Prof.	12	50	405.00	845.00	845.00	422.50
Batinski, Michael C.	Asst. Prof.	12	100	710.00	1465.00	1465.00	732.50
Bauernfeind, Harry	Professor	12	100	1117.50	2235.00	2235.00	1117.50
Baumann, Duane D.	Assoc. Prof.	12	66	912.50	1880.00	620.40	310.20
Beasley, John B.	Asst. Prof.	4	100	675.00	700.00	--	--
Beattie, Ian David	Assoc. Prof.	12	100	807.50	1705.00	1705.00	852.50
Beckemeyer, Imogene	Instructor	12	50	318.75	670.00	670.00	335.00
Becker, Henrietta	Lecturer	12	40	304.00	626.40	626.40	313.20
Beers, Brian L.	Asst. Prof.	12	50	361.25	775.00	775.00	387.50
Beggs, Donald	Professor	2	100	940.00			
Bekker, L. DeMoyne	Asst. Prof.	12	84	657.30	1381.80	1381.80	690.90
Bencini, E.L.	Asst. Prof.	12	100	585.50	1171.00	1171.00	585.50
Bender, M. Lionel	Asst. Prof.	4	100	633.00	673.00	--	--
Berkman, Michael S.	Staff Asst.	12	33	85.80	171.60	171.60	85.80
Bernstein, Lawrence	Assoc. Prof.	12	100	715.00	1550.00	1550.00	775.00
Berry, Thelma H.	Professor	4	78	--	965.00	965.00	--
Besterfield, Dale	Asst. Prof.	8	100	770.00	1605.00	802.50	--
Birkhead, Larry M.	Instructor	3	100	--	612.50	1225.00	612.50
Bishop, Ronald C.	Assoc. Prof.	12	67	621.43	1329.95	1329.95	664.98
Bittle, Raymond E.	Professor	12	100	865.00	1850.00	1850.00	925.00
Blache, Stephen E.	Asst. Prof.	12	100	710.00	1500.00	1500.00	750.00
Black, Ted Ronald	Lecturer	2	100	--	425.00	--	--
Blackman, Claudia	Instructor	8	100	475.00	1010.00	505.00	--
Blake, Evelyn M.	Staff Asst.	8	50	187.00	399.00	199.50	--
Bleyer, Dorothy	Instructor	8	50	275.25	613.50	306.25	--
Block, Marilyn R.	Staff Asst.	12	20	52.00	104.00	104.00	52.00
Blumenberg, Richard	Asst. Prof.	12	100	727.50	1545.00	1545.00	772.50
Boe, John M.	Assoc. Prof.	12	66	630.30	1303.50	1303.50	651.76
Bohi, Douglas R.	Assoc. Prof.	8	100	942.50	1985.00	992.50	--
Bolen, David W.	Asst. Prof.	12	100	712.50	1485.00	1485.00	742.50
Bond, Reba J.	Teach. Asst.	6	32	--	179.20	89.60	--
Booker, Jon A.	Asst. Prof.	12	67	544.38	1155.75	1155.75	577.88
Borst, Walter L.	Asst. Prof.	12	80	590.00	1232.00	1232.00	616.00
Bortz, Richard F.	Assoc. Prof.	12	91	364.50	1740.00	1740.00	870.00
Bose, Subir K.	Assoc. Prof.	12	97	739.63	1522.90	1522.90	761.45
Boss, Warren R.	Staff Asst.	12	84	336.00	672.00	672.00	336.00
Bottje, Will Gay	Professor	12	40	386.00	806.00	806.00	403.00
Botts, Roderic C.	Asst. Prof.	8	67	536.00	1102.15	551.07	--
Boulanger, Jay W.	Instructor	12	100	503.00	1099.00	1099.00	549.50
Bouwsma, Ward	Assoc. Prof.	12	67	562.80	1206.00	1206.00	603.00
Boyle, Ted E.	Professor	12	77	719.95	1513.05	1513.05	756.53
Boysen, Bill H.	Asst. Prof.	12	100	645.00	1365.00	1365.00	682.50
Brackett, Gwendolyn	Instructor	12	50	212.50	440.00	440.00	220.00
Bradfield, Joyce	Instructor	4	100	--	552.50	552.50	--
Bradley, Earl E.	Professor	12	100	1187.50	2375.00	2375.00	1187.50
Bradley, Richard	Assoc. Prof.	12	100	827.50	1755.00	1755.00	877.50
Branche, Barbara	Assistant	8	50	--	425.00	425.00	--
Brandon, Ronald A.	Assoc. Prof.	12	75	607.50	1278.75	1278.75	639.38



Brechtelsbauer, Kay	Instructor	8	67	350.08	743.70	371.85	--
Breen, Edward	Instructor	8	100	670.00	1375.00	687.50	--
Brehm, Donald L.	Asst. Prof.	12	100	700.00	1445.00	1445.00	722.50
Breniman, Lester R.	Assoc. Prof.	12	100	792.50	1585.00	1585.00	792.50
Erigham, Isaac	Instructor	12	100	600.00	1245.00	1245.00	622.50
Brod, Ernest E.	Professor	12	100	937.50	1940.00	1940.00	970.00
Brown, George E.	Professor	12	67	656.60	1356.75	1356.75	678.38
Brown, John Samuel	Instructor	12	100	537.50	1075.00	1075.00	537.50
Brown, Pat I.	Instructor	12	50	300.00	600.00	600.00	300.00
Brown, William J.	Asst. Prof.	12	33	235.95	493.35	493.35	246.68
Browning, Ronald A.	Asst. Prof.	12	100	667.50	1335.00	1335.00	667.50
Brutten, Gene J.	Professor	12	100	1167.50	2425.00	2425.00	1212.50
Buboltz, Van A.	Asst. Prof.	8	100	710.00	1460.00	730.00	--
Burger, Opal J.	Instructor	8	100	550.00	1150.00	575.00	--
Burkey, Paul D.	Assistant	12	100	490.00	1023.00	1023.00	511.50
Burklow, Curtis	Lecturer	4	100	--	420.00	--	--
Burns, Winona W.	Grad. Asst.	6	50	--	350.00	175.00	--
Burton, Theodore	Professor	12	50	520.00	1165.00	1165.00	582.50
Busch, W. Larry	Instructor	12	75	435.00	990.00	990.00	495.00
Buser, Margaret	Instructor	8	100	--	587.50	1175.00	587.50
Buser, Stephen A.	Asst. Prof.	12	100	777.50	1625.00	1625.00	812.50
Busse, James C.	Grad. Intern	10	50	--	290.00	290.00	145.00
Bussom, Robert S.	Asst. Prof.	10	67	--	1115.55	1155.55	557.78
Butt, Harlan W.	Teach. Asst.	8	25	70.00	140.00	70.00	--
Caliste, Edward R.	Teach. Asst.	10	50	--	305.00	305.00	152.50
Callery, Malcolm P.	Staff Asst.	12	33	86.62	173.25	173.25	86.63
Cameron, R. Bruce	Grad. Asst.	8	50	140.00	280.00	140.00	--
Campbell, Anne	Instructor	8	100	520.00	1080.00	540.00	--
Carrell, Patricia	Assoc. Prof.	12	100	742.50	1685.00	1685.00	842.50
Carrier, Neil A.	Professor	12	67	638.17	1323.25	1323.25	661.63
Carroll, Peter J.	Asst. Prof.	12	100	790.00	1638.00	1638.00	819.00
Carter, Rose Mary	Asst. Prof.	8	81	--	665.82	1331.64	665.82
Casebeer, Arthur L.	Assoc. Prof.	4	100	--	--	1894.00	--
Casey, Leslie R.	Assoc. Prof.	12	100	865.00	1795.00	1795.00	897.50
Caskey, Albert L.	Assoc. Prof.	12	90	778.50	1611.00	1611.00	805.50
Cassidy, Thomas E.	Asst. Prof.	8	67	539.35	1125.60	562.80	--
Ceci, Louis G.	Staff Asst.	4	100	300.00	300.00	--	--
Ceci, Sara E.	Staff Asst.	4	100	300.00	300.00	--	--
Chambers, Nikki S.	Assistant	8	50	172.50	345.00	172.50	--
Chen, Juh W.	Prof. & Chair.	12	100	1052.50	2205.00	2205.00	1102.50
Cheng, Philip H.	Res. Asst.	10	50	--	300.00	300.00	150.00
Cherry, Aveniel A.	Acad. Adv.	8	50	199.50	424.00	212.00	--
Chou, Ikua	Professor	8	75	789.37	1627.50	813.75	--
Chow, Chi-Yuan P.	Teach. Asst.	12	25	77.50	155.00	155.00	77.50
Christ, Roger D.	Teach. Asst.	12	50	170.00	340.00	340.00	170.00
Christensen, Carol	Acad. Adv.	12	25	86.25	180.00	180.00	90.00
Christensen, James	Asst. Prof.	12	100	650.00	1375.00	1375.00	687.50
Clarke, David S.	Assoc. Prof.	12	100	777.50	1660.00	1660.00	830.00
Cochran, Jeanie	Grad. Intern	8	50	140.00	280.00	140.00	--
Coffman, Ronald C.	Grad. Intern	10	50	--	270.00	270.00	135.00
Cohen, Arthur D.	Asst. Prof.	12	33	221.10	465.30	465.30	232.65
Coleman, Andrew	Grad. Intern	12	50	135.00	270.00	270.00	135.00
Conrad, David E.	Assoc. Prof.	4	100	--	1890.00	--	--

Cook, Echol E.	Asst. Prof.	12	100	810.00	1690.00	1690.00	845.
Cooper, Ridley A.	Grad. Asst.	10	50	--	260.00	260.00	130.
Copeland, Alfred B.	Assoc. Prof.	12	100	880.00	1810.00	1810.00	905.
Corbett, Richard B.	Instructor	12	67	494.13	1015.05	1015.05	507.
Cornwall, John L.	Professor	8	71	1123.58	2272.00	1136.00	
Cotten, Sarah E.	Instructor	3	100	517.50	1100.00	550.00	
Cox, Beverly Jo	Grad. Intern	10	50	--	270.00	270.00	135.
Cox, Dorothy	Instructor	8	100	650.00	1375.00	687.50	
Cox, James A.	Asst. Prof.	12	83	593.45	1236.70	1236.70	618.
Cox, Kenneth W.	Grad. Intern	10	50	--	290.00	290.00	145.
Cox, Michael H.	Teach. Asst.	10	50	--	280.00	280.00	140.
Craig, Karen E.	Asst. Prof.	12	100	790.00	1681.00	1681.00	840.
Crenshaw, James	Asst. Prof.	12	33	260.70	521.40	521.40	260.
Crisler, Larry J.	Teach. Asst.	12	50	160.00	320.00	320.00	160.
Crow, Wendell C.	Instructor	12	66	361.35	722.70	722.70	361.
Crynes, Carolyn S.	Instructor	2	88	--	526.68	--	
Custer, Marianne	Instructor	8	100	500.00	1000.00	500.00	
Cummings, Timothy E.	Teach. Asst.	12	50	155.00	310.00	310.00	155.
Cutnell, John D.	Asst. Prof.	12	30	229.50	468.00	468.00	234.
Czervinske, Rita E.	Lecturer	2	100	--	420.00	--	
Dale, Doris C.	Asst. Prof.	3	100	732.50	1600.00	800.00	
Danhof, Kenneth J.	Asst. Prof.	12	84	644.70	1369.20	1369.20	684.
Darnall, Jerald A.	Staff Asst.	12	33	86.62	173.25	173.25	86.
Daugherty, Elza L.	Instructor	12	66	396.00	825.00	825.00	412.
Davies, Dorothy	Professor	8	100	1215.00	2580.00	1290.00	
Davis, Dorothy E.	Grad. Intern	8	50	140.00	280.00	140.00	
Davis, Philip K.	Professor	12	84	856.80	1797.60	1797.60	898.
Davis, Richard W.	Asst. Prof.	12	33	231.00	480.15	480.15	240.
DeHoff, John A.	Instructor	12	67	442.20	951.40	951.40	475.
Deichmann, John W.	Asst. Prof.	8	100	747.50	1550.00	775.00	
Delaney, Jane P.	Assistant	12	50	171.25	362.50	362.50	181.
Dennis, Lawrence J.	Assoc. Prof.	12	100	825.00	1720.00	1720.00	860.
Depue, Richard A.	Asst. Prof.	10	81	476.00	996.20	1465.00	
DeWeese, Jewel V.	Acad. Adv.	8	50	204.33	425.34	212.67	
Dick, Robert O.	Instructor	12	50	247.75	517.50	517.50	258.
Diefenbeck, James A.	Professor	12	50	887.50	1875.00	1875.00	937.
Dine, James	Teach. Asst.	6	50	--	290.00	145.00	
Dixon, Michael E.	Staff Asst.	12	29	87.00	174.00	174.00	87.
Dodd, Curtis W.	Assoc. Prof.	4	100	--	--	1760.00	
Dodd, Diana L.	Instructor	12	75	450.00	937.50	937.50	468.
Dodd, William A.	Instructor	12	100	580.00	1230.00	1230.00	615.
Doerr, Kathy R.	Staff Asst.	12	30	78.00	156.00	156.00	78.
Dommermuth, William	Professor	12	50	636.25	1330.00	1330.00	665.
Donnerstein, Edward	Asst. Prof.	12	67	469.00	981.55	981.55	490.
Donnerstein, Marcia	Instructor	6	68	--	--	884.00	442.
Donow, Herbert S.	Asst. Prof.	12	67	469.00	981.55	981.55	490.
Dotson, John E.	Asst. Prof.	4	100	--	1460.00	--	
Drakulich, Jeanne	Staff Asst.	12	33	86.62	173.25	173.25	86.
Drayton, Patricia	Assistant	12	100	325.00	650.00	650.00	325.
Dunagan, Shirley S.	Instructor	4	100	527.50	559.00	--	
Dunning, E. Leon	Prof. & Chair.	12	100	1077.50	2255.00	2255.00	1127.
Dusenberry, Miriam	Professor	12	100	937.50	2015.00	2015.00	1007.



Atler, David	Teach. Asst.	10	50	--	305.00	305.00	152.50
Boka, Michael E.	Asst. Prof.	12	100	675.00	1430.00	1430.00	715.00
er, William G.	Assoc. Prof.	12	100	757.50	1580.00	1580.00	790.00
mes, Elizabeth	Professor	12	50	425.00	1025.00	1025.00	512.50
mes, Samuel M.	Professor	12	50	460.00	1000.00	1000.00	500.00
ton, William E.	Asst. Prof.	12	100	657.50	1390.00	1390.00	695.00
elman, Milton T.	Professor	12	93	1122.98	2325.00	1162.50	--
dingfield, David L.	Instructor	12	93	632.40	1325.25	1325.25	662.63
ains, John M.	Asst. Prof.	12	50	342.50	720.00	720.00	360.00
mondson, Mary E.	Instructor	12	80	376.00	784.80	784.80	392.40
genmann, Philip A.	Staff Asst.	2	100	--	420.00	--	--
lingsworth, David	Assistant	12	50	503.50	414.40	414.40	207.20
liott, Gloria B.	Staff Asst.	12	33	86.62	173.25	173.25	86.63
lis, Dennis F.	Asst. Prof.	8	50	383.75	812.50	406.25	--
lis, Dolores	Staff Asst.	12	50	155.00	310.00	310.00	155.00
lis, Robert J.	Assoc. Prof.	12	100	947.50	1985.00	1985.00	992.50
lis, Walter T.	Instructor	12	67	313.22	685.41	685.41	342.71
lner, Jack R.	Professor	12	100	1100.00	2390.00	2390.00	1195.00
said, Hussein H.	Assoc. Prof.	12	67	581.23	1232.80	1232.80	616.40
ston, George	Instructor	12	100	582.50	1210.00	1210.00	605.00
ptage, Michael R.	Asst. Prof.	12	60	445.50	927.00	927.00	463.50
glert, DuWayne	Assoc. Prof.	12	67	524.28	1092.10	1092.10	546.05
stein, Edmund L.	Professor	12	67	599.65	1407.00	1407.00	703.50
iksen, Douglas C.	Asst. Prof.	12	67	579.55	1219.40	1219.40	609.70
ridge, Frank G.	Asst. Prof.	12	97	664.45	1425.90	1425.90	712.95
ans, Williams H.	Professor	12	50	555.00	1142.50	1142.50	571.25
erhart, Mary Ann	Teach. Asst.	6	50	--	280.00	140.00	--
ers, James L.	Asst. Prof.	6	100	--	--	1695.00	847.50
eris, Jerry S.	Teach. Asst.	12	25	72.50	145.00	145.00	72.50
iste, Vernold K.	Assoc. Prof.	12	87	728.63	1518.15	1518.15	759.08
ldman, Joel B.	Asst. Prof.	8	70	420.00	840.00	420.00	--
nton, James M.	Assistant	10	50	237.50	495.00	495.00	--
rell, Charles S.	Asst. Prof.	8	100	762.50	1600.00	800.00	--
sh, Robert S.	Asst. Prof.	12	100	715.00	1490.00	1490.00	745.00
shco, Daniel T.	Assoc. Prof.	8	100	915.00	1830.00	915.00	--
sher, James E.	Asst. Prof.	12	100	672.50	1375.00	1375.00	687.50
adeland, Betty L.	Professor	4	100	--	2185.00	--	--
etcher, Kathleen	Assoc. Prof.	8	100	737.50	1550.00	775.00	--
igor, Ross J.	Professor	12	100	975.00	2205.00	2205.00	1102.50
pyd, Samuel A. Jr.	Asst. Prof.	12	50	288.75	677.50	677.50	338.75
ynn, Timothy	Asst. Prof.	12	83	607.97	1269.07	1269.07	634.54
glio, Mario E.	Assoc. Prof.	12	90	796.50	1629.00	1629.00	814.50
ote, Florence M.	Professor	12	100	972.00	2120.00	2120.00	1060.00
ran, Terry G.	Asst. Prof.	10	100	--	1685.00	1685.00	842.50
ster, Thomas A.	Staff Asst.	10	50	--	325.00	325.00	162.50
xx, Carolyn	Teach. Asst.	10	50	--	290.00	290.00	145.00
ank, Charles O.	Asst. Prof.	12	100	602.50	1205.00	1205.00	602.50
anklin, C.C.	Asst. Prof.	12	100	702.50	1445.00	1445.00	722.50
anklin, Larry L.	Instructor	12	66	369.60	772.20	772.20	386.10
anklin, Marcile A.	Instructor	8	100	517.50	1115.00	557.50	--
eeaman, Norman R.	Instructor	12	20	90.00	197.00	197.00	98.50
ench, Howard	Assoc. Prof.	12	100	1027.50	2095.00	2095.00	1047.50
end, Shirley E.	Assoc. Prof.	4	100	945.00	1005.50	--	--



Fruend, David L.	Instructor	12	66	445.50	924.00	924.00	462.00
Fuller, Robert	Lecturer	2	100	--	800.00	--	--
Fults, Anna C.	Prof. & Chair.	12	80	946.00	1948.80	1948.80	974.40
Gadway, Ingrid	Instructor	12	100	440.00	900.00	900.00	450.00
Gardiner, Clinton H.	Res. Prof.	12	100	1140.00	2390.00	2390.00	1195.00
Gardner, John C.	Professor	8	100	1250.00	2640.00	1320.00	--
Garner, William R.	Assoc. Prof.	12	50	430.00	905.00	905.00	452.50
Gass, George H.	Professor	6	100	1100.00	2260.00	--	--
Gaston, Jerry C.	Assoc. Prof.	12	100	832.50	1860.00	1860.00	930.00
Gates, Leslie D.	Assoc. Prof.	12	33	338.25	676.50	676.50	338.25
Geiger, William E.	Asst. Prof.	12	80	558.00	1164.00	1164.00	582.00
Ghiassi, Manoochehr	Grad. Asst.	12	25	66.25	132.50	132.50	66.25
Gibbard, H. Frank	Asst. Prof.	12	80	594.00	1244.00	1244.00	622.00
Gilbert, Glenn G.	Assoc. Prof.	12	100	817.50	1760.00	1760.00	880.00
Gillan, Garth J.	Assoc. Prof.	12	67	494.12	1055.25	1055.25	527.62
Gilmore, David A.	Asst. Prof.	12	100	650.00	1375.00	1375.00	687.50
Good, Larry	Assoc. Prof.	12	100	845.00	1744.00	1744.00	872.00
Goodger-Hill, Gareth	Asst. Prof.	12	100	600.00	1240.00	1240.00	620.00
Goodsell, Charles T.	Professor	4	100	--	2100.00	--	--
Gordon, Lonny J.	Asst. Prof.	8	100	625.00	1295.00	647.50	--
Gordon, Roderick D.	Professor	12	66	660.00	1419.00	1419.00	709.50
Gorham, Peter	Teach. Asst.	12	50	170.00	340.00	340.00	170.00
Graff, Robert W.	Assoc. Prof.	12	100	784.00	1643.00	1643.00	821.50
Greathouse, Lillian	Instructor	12	100	482.50	1446.00	1446.00	723.00
Greene, Nancy D.	Instructor	4	75	343.13	358.12	--	--
Greenfield, Sylvia	Instructor	12	100	592.50	1265.00	1265.00	632.50
Greenspan, Shirley	Teach. Asst.	6	50	--	290.00	145.00	--
Gregory, John	Asst. Prof.	12	83	581.00	1211.80	1211.80	605.90
Griffin, Robert P.	Assoc. Prof.	8	50	402.50	832.50	416.25	--
Grimes, James L.	Asst. Prof.	4	74	500.98	532.80	--	--
Grimmer, Ronald	Assoc. Prof.	12	83	713.80	1535.50	1535.50	767.75
Grismore, Fred L.	Assoc. Prof.	12	50	477.50	995.00	995.00	497.50
Grissom, Deward K.	Professor	12	100	1097.50	2270.00	2270.00	1135.00
Grosowsky, Harold	Lecturer	12	75	750.00	1612.50	1612.50	806.25
Gruber, Bruno J.	Professor	12	50	482.50	1012.50	1012.50	506.25
Guha, Ratan K.	Asst. Prof.	12	34	277.95	586.50	586.50	293.25
Gunderson, Frank	Instructor	12	100	502.50	1020.00	1020.00	510.00
Gupta, Satya P.	Teach. Asst.	12	50	155.00	310.00	325.00	162.50
Haas, Hermann J.	Professor	12	75	729.38	1507.50	1507.50	753.75
Hadler, Herbert I.	Assoc. Prof.	12	50	465.00	982.50	982.50	491.25
Hailey, Robert L.	Instructor	12	100	650.00	1370.00	1370.00	685.00
Haladyna, Thomas	Instructor	12	100	622.50	1345.00	1345.00	672.50
Halderson, Carol M.	Acad. Adv.	12	50	175.00	365.00	365.00	182.50
Hall, Donald E.	Asst. Prof.	12	100	700.00	1480.00	1480.00	740.00
Hall, John H.	Professor	12	80	700.00	1456.00	1456.00	728.00
Hanes, Michael D.	Instructor	12	66	367.95	801.90	801.90	400.95
Hanna, Sherma D.	Instructor	4	40	--	555.60	--	--
Hanson, Earl T.	Professor	12	100	942.50	1950.00	1950.00	975.00
Harbison, James L.	Instructor	12	80	419.20	862.40	862.40	431.20
Hardenbergh, William	Assoc. Prof.	12	100	915.00	1925.00	1925.00	962.50
Harper, Jennie M.	Professor	12	90	805.50	1772.10	1772.10	886.05
Harrell, Robert B.	Asst. Prof.	12	67	430.47	887.75	887.75	443.87
Harris, Eileen M.	Asst. Prof.	12	100	665.00	1400.00	1400.00	700.00
Harris, Stanley E.	Professor	12	100	1072.50	2215.00	2215.00	1107.50

Harrison, Dannie E.	Teach. Asst.	12	50	155.00	310.00	310.00	155.00
Hart, Jim Allee	Professor	12	66	630.30	1300.20	1300.20	650.10
Hartman, Steven	Asst. Prof.	12	67	418.75	894.45	894.45	447.23
Hartung, John	Teach. Asst.	6	50	--	290.00	145.00	--
Hartwig, Hellmut A.	Professor	8	83	981.47	1992.00	1392.00	396.00
Harty, Cathrene	Staff Asst.	12	75	236.25	502.50	502.50	251.25
Hawkes, Roland K.	Asst. Prof.	4	100	--	1685.00	--	--
Hawley, John B.	Professor	12	100	935.00	1940.00	1940.00	970.00
Hays, Loretta M.	Instructor	4	100	500.00	500.00	--	--
Heisler, Arlene J.	Asst. Prof.	12	75	412.50	861.00	861.00	430.50
Hendrix, Lewellyn	Instructor	12	100	617.50	1250.00	1250.00	625.00
Henneberger, Walter	Professor	12	90	861.75	1773.00	1773.00	886.50
Henry, Paul	Acad. Adv.	12	100	467.50	1026.67	1026.67	513.34
Herbst, John M.	Grad. Intern	6	50	--	290.00	290.00	145.00
Hertz, Vivienne V.	Instructor	4	100	--	--	1155.00	--
Hesketh, Howard E.	Assoc. Prof.	12	62	534.75	1119.10	1119.10	559.55
Higginbotham, Dorothy	Professor	12	100	1020.00	2280.00	2280.00	1140.00
Hillegas, Mark	Professor	8	100	--	2025.00	2025.00	--
Hilliard, Lewis J.	Instructor	12	75	382.50	791.25	791.25	395.63
Hinckley, Conrad C.	Assoc. Prof.	12	50	385.00	820.00	820.00	410.00
Hisama, Toshiaki	Asst. Prof.	4	100	--	--	756.00	756.00
Hodgkinson, Jane L.	Teach. Asst.	10	50	--	280.00	280.00	140.00
Hogan, Daniel A.	Lecturer	12	33	206.25	427.35	427.35	213.68
Holley, JoAnn	Lecturer	2	100	--	310.00	--	--
Hollister, Susan M.	Instructor	8	50	232.50	487.50	243.75	--
Holmes, John H.	Acad. Adv.	12	50	275.00	550.00	550.00	275.00
Hood, Sandra D.	Acad. Adv.	12	50	165.00	350.00	350.00	175.00
Hood, William C.	Assoc. Prof.	12	63	486.67	1008.00	1008.00	504.00
Hooker, John	Asst. Prof.	12	67	524.28	1048.55	1048.55	524.28
Hoppe, Marilyn J.	Assistant	12	100	450.00	1000.00	1000.00	500.00
Hornbostel, Donald	Grad. Intern	10	50	--	270.00	270.00	135.00
Hoshiko, Michael	Professor	12	100	1065.00	2220.00	2220.00	1100.00
Hoskin, Barbara B.	Asst. Prof.	12	73	489.10	1021.27	1021.27	510.64
House, Esther H.	Lecturer	2	100	--	300.00	--	--
Howie, John	Assoc. Prof.	12	67	520.92	1098.80	1098.80	549.40
Huang, Huey W.	Asst. Prof.	12	50	350.00	735.00	735.00	367.50
Huck, John F.	Asst. Prof.	12	100	707.50	1465.00	1465.00	732.51
Hull, Mary Clark	Instructor	12	33	168.30	336.60	336.60	168.30
Hungerford, Harold	Asst. Prof.	8	100	770.00	1640.00	820.00	--
Hunsaker, Worthen	Asst. Prof.	12	100	805.00	1720.00	1720.00	860.00
Hunt, James G.	Professor	12	67	711.88	1574.50	1574.50	787.25
Hunter, William A.	Visiting Prof.	12	100	500.00	1000.00	1000.00	500.00
Hussey, George A.	Assoc. Prof.	12	66	523.05	1102.20	1102.20	551.10
Ingli, Donald A.	Assoc. Prof.	12	100	792.50	1630.00	1630.00	815.00
Intravala, Lawrence	Assoc. Prof.	12	50	388.75	832.50	832.50	416.25
Irwin, Don A.	Asst. Prof.	12	67	527.62	1055.25	1055.25	527.63
Jackson, John S.	Asst. Prof.	12	100	705.00	1510.00	1510.00	755.00
Jackson, Michael R.	Asst. Prof.	12	100	700.00	1485.00	1485.00	742.51
Jacobini, Horace B.	Professor	12	50	591.25	1220.00	1220.00	610.00
Jacobson, Harry E.	Asst. Prof.	12	100	745.00	1550.00	1550.00	775.00
Jam, Habib O.E.	Preceptor	8	25	--	162.50	162.50	--
James, Felix	Asst. Prof.	12	100	780.00	1630.00	1630.00	815.00



James, Helen H.	Asst. Prof.	4	100	737.50	792.50	--	--
Jenkins, James Jr.	Assoc. Prof.	12	100	857.50	1810.00	1810.00	905.00
Jenkins, Jeannette	Acad. Adv.	12	75	359.50	749.00	749.00	374.50
Jennings, Russell W.	Assoc. Prof.	12	100	847.50	1745.00	1745.00	872.50
Johnson, Kenneth W.	Asst. Prof.	12	63	532.35	1140.30	1140.30	570.15
Jones, Bernell	Teach. Asst.	6	25	--	150.00	75.00	--
Jones, David L.	Professor	12	83	807.17	1660.00	1660.00	830.00
Jones, Donald G.	Staff Asst.	12	33	86.63	173.25	173.25	86.63
Jordan, Kenneth B.	Instructor	12	81	425.25	891.00	891.00	445.50
Jurgemeyer, Frederick	Asst. Prof.	12	100	712.50	1510.00	1510.00	755.00
Juul, Kristen D.	Professor	8	100	1062.50	2185.00	1092.50	--
Kachel, Thomas M.	Instructor	12	25	150.00	312.50	312.50	156.25
Kageff, Burt K.	Asst. Prof.	12	66	491.70	1036.20	1036.20	518.10
Kamarasy, Egon K.	Asst. Prof.	12	33	221.10	458.70	458.70	229.35
Kamine, Marjorie S.	Grad. Asst.	6	50	--	255.00	127.50	--
Kaplan, Harold M.	Professor	8	100	1187.50	2440.00	1220.00	--
Kazda, Joseph G.	Asst. Prof.	12	100	676.50	1421.00	1421.00	710.50
Keefer, Daryle E.	Professor	12	100	1025.00	2085.00	2085.00	1042.50
Keenan, Dorothy M.	Professor	12	49	184.80	1377.88	380.73	190.37
Keene, Roland	Asst. To Dir.	10	100	--	1821.50	1821.50	910.75
Kelke, Carl A.	Grad. Asst.	12	25	65.00	130.00	130.00	65.00
Kelly, Matthew J.	Assoc. Prof.	12	33	250.00	527.81	527.81	263.91
Kent, Albert C.	Assoc. Prof.	12	100	862.50	1805.00	1805.00	902.50
Keyes, Jane G.	Instructor	12	50	300.00	600.00	600.00	300.00
Kilbury, Howard G.	Staff Asst.	12	33	86.62	173.25	173.25	86.63
Kim, Hyun-Kap	Grad. Asst.	10	50	--	280.00	280.00	140.00
Kingsbury, Robert W.	Assoc. Prof.	12	66	471.90	983.40	983.40	491.70
Kington, Louis B.	Professor	12	100	835.00	1845.00	1845.00	922.50
Kinnan, Joseph F.	Instructor	12	100	475.00	1000.00	1000.00	500.00
Kirk, Ronald	Asst. Prof.	12	83	678.53	1506.45	1506.45	753.22
Kirkham, Linda K.	Grad. Asst.	8	50	130.00	260.00	130.00	--
Kleinau, Marion L.	Professor	12	100	877.50	1990.00	1990.00	995.00
Kleinau, Marvin D.	Instructor	12	50	308.75	662.50	662.50	331.25
Klingberg, Frank L.	Professor	12	100	1192.50	2455.00	2455.00	1227.50
Klopp, Mark E.	Assoc. Prof.	12	75	590.62	1226.25	1226.25	613.13
Knowlton, Ronald G.	Assoc. Prof.	12	100	920.00	1942.00	1942.00	971.00
Knutsen, Sue M.	Asst.	12	50	223.00	460.00	460.00	230.00
Kocan, Kristin	Instructor	12	30	150.00	300.00	300.00	150.00
Koenigstein, Nicholas	Asst. Prof.	12	66	455.40	937.20	937.20	468.60
Kolkmeier, Robert	Instructor	12	50	475.50	410.40	410.40	205.20
Konishi, Rank	Professor	12	50	1150.00	2400.00	2400.00	1200.00
Konneker, Beverly H.	Asst. Prof.	12	67	440.52	914.55	914.55	457.28
Koster, David F.	Assoc. Prof.	12	90	720.00	1503.00	1503.00	751.50
Kreutzer, Andrew N.	Asst. Prof.	12	50	300.00	624.00	624.00	312.00
Kuipers, Lauwerens	Professor	12	25	335.63	705.00	705.00	352.50
Kupcek, Joseph R.	Professor	8	100	997.50	2060.00	1030.00	--
Kvernes, David M.	Asst. Prof.	8	67	474.02	971.50	485.75	--
Laake, Dennis J.	Instructor	12	100	540.00	1154.00	1154.00	577.00
Lamb, Morris L.	Asst. Prof.	8	100	772.50	1600.00	800.00	--
Landecker, Manfred	Assoc. Prof.	6	100	892.50	1860.00	--	--
Lapointe, Karen A.	Grad. Intern	10	50	--	320.00	320.00	160.00
Larson, Lars L.	Asst. Prof.	8	100	810.00	1720.00	860.00	--



Lawhorne, Clifton O.	Assoc. Prof.	12	67	603.00	1222.75	1222.75	611.39
Lawrence, Marjorie	Res. Prof.	12	50	586.25	1172.50	1172.50	586.25
Lean, Arthur E.	Professor	8	100	1200.00	2460.00	1230.00	--
Lee, J. Murray	Professor	12	100	1280.00	2560.00	2560.00	1280.00
Leesters, Donald	Acad. Adv.	12	100	600.00	1280.00	1280.00	640.00
Leemert, Charles C.	Asst. Prof.	4	100	--	1540.00	--	--
Leonard, John J.	Assoc. Prof.	12	100	722.50	1515.00	1515.00	757.50
Levine, Mark S.	Instructor	6	100	602.50	645.00	1290.00	645.00
Levitt, Robert A.	Assoc. Prof.	12	67	549.40	1155.75	1155.75	577.88
Lewis, Ernest L.	Asst. Prof.	12	100	680.00	1450.00	1450.00	725.00
Lindamood, Suzanne	Instructor	4	40	--	555.60	--	--
Lindberg, Dormalee H.	Asst. Prof.	12	100	745.00	1570.00	1570.00	785.00
Link, Lawrence J.	Asst. Prof.	8	100	532.50	1115.00	557.50	--
Lipp, Carol A.	Asst.	12	83	462.50	762.40	762.40	381.20
Lipp, David A.	Instructor	10	67	--	1045.20	1045.20	522.60
Lit, Alfred	Professor	6	68	860.20	1790.10	--	--
Littlefield, Frederick	Instructor	12	100	577.50	1230.00	1230.00	615.00
Liu, Shu-Hsien	Assoc. Prof.	12	100	770.00	1665.00	1665.00	832.50
Long, Ruth A.	Asst. Prof.	8	100	660.00	1395.00	697.50	--
Long, Samuel L.	Asst. Prof.	8	50	355.00	745.00	745.00	372.50
Lucageay, Nella	Acad. Adv.	12	25	86.25	180.00	180.00	90.00
Lowry, Dennis T.	Asst. Prof.	12	66	462.00	950.40	950.40	475.20
McBride, Charles A.	Assoc. Prof.	12	66	518.10	1082.40	1082.40	541.20
McCalla, Thomas M.	Asst. Prof.	12	69	579.60	1207.50	1207.50	603.75
McClure, George	Professor	12	67	594.62	1252.90	1252.90	626.45
McCormick, Leonard	Staff Asst.	12	33	86.62	173.25	173.25	86.63
McCormick, Patricia	Staff Asst.	12	33	86.62	173.25	173.25	86.63
McCoy, Sally	Grad. Intern	10	50	--	340.00	340.00	170.00
McCutcheon, Cheryl	Grad. Asst.	6	50	--	255.00	127.50	--
McDermott, Carol	Counselor	12	25	130.00	280.00	280.00	140.00
McFarlin, Harold A.	Asst. Prof.	6	100	--	1445.00	722.50	--
McGlynn, Edward J.	Instructor	10	100	617.50	1250.00	1250.00	625.00
McGonigle, Terry	Staff Asst.	12	20	52.00	104.00	104.00	52.00
McHose, James H.	Professor	10	81	656.20	1380.40	1015.00	1015.00
McHugh, Catherine	Professor	12	40	394.00	860.00	860.00	430.00
McKenzie, William	Professor	12	100	1045.00	2220.00	2220.00	1110.00
McLeod, Archibald	Chair/Prof.	12	100	1207.50	2510.00	2510.00	1255.00
McNeel, Steven P.	Asst. Prof.	10	81	510.00	1057.40	1555.00	--
McNeil, Keith A.	Assoc. Prof.	8	100	782.50	1610.00	805.00	--
McNichols, Edward L.	Instructor	12	75	433.12	892.50	892.50	446.25
McPherson, John E.	Asst. Prof.	12	100	725.00	1520.00	1520.00	760.00
Majka, George	Instructor	6	100	350.00	700.00	--	--
Malhotra, Valerie	Instructor	12	100	600.00	1200.00	1200.00	600.00
Malinauskas, Marie	Teach. Asst.	10	50	--	280.00	280.00	140.00
Maloney, Woodrow	Lecturer	2	100	--	600.00	--	--
Mannon, James M.	Instructor	12	25	150.00	300.00	300.00	150.00
Maring, Ester G.	Asst. Prof.	8	59	359.90	748.12	374.06	--
Maring, Joel M.	Assoc. Prof.	8	57	432.91	900.03	450.01	--
Mark, Sylvia	Acad. Adv.	12	50	220.00	466.67	466.67	233.34
Martan, Jan	Assoc. Prof.	12	100	842.50	1765.00	1765.00	882.50
Martin, Kenneth	Asst.	12	50	249.50	544.00	544.00	272.00
Martinsek, Thomas A.	Professor	12	80	828.00	1816.00	1816.00	908.00
Matten, Lawrence C.	Assoc. Prof.	3	100	--	1200.00	--	--

Mattheiss, Theodore	Assoc. Prof.	12	67	569.50	1172.50	1172.50	586.1
Matthias, Margaret	Asst. Prof.	8	94	487.50	1375.00	687.50	-
Maxwell, Charles	Professor	12	33	377.85	755.70	755.70	377.8
Meddin, Barbara J.	Counselor	12	33	165.00	330.00	330.00	165.0
Meek, Clinton R.	Professor	12	89	902.50	2005.00	2005.00	330.8
Meentemeyer, Vernon	Asst. Prof.	12	67	428.80	857.60	857.60	428.8
Mees, John D.	Professor	12	100	992.50	2185.00	2185.00	1092.5
Meinhardt, Warren L.	Asst. Prof.	12	33	252.45	537.90	537.90	268.9
Meltzer, Donald	Assoc. Prof.	6	68	--	--	1229.10	614.5
Merchant, Jane	Assistant	12	50	220.00	480.00	480.00	240.0
Merkel, John P.	Grad. Asst.	12	50	130.00	260.00	260.00	130.0
Metes, George	Asst. Prof.	12	67	625.00	1290.00	425.70	212.8
Meyer, Edra T.	Instructor	12	100	597.50	1195.00	1195.00	597.5
Meyers, Cal Yale	Professor	12	50	551.25	1147.50	1147.50	573.7
Micken, Ralph A.	Prof/Chair.	12	100	1247.50	2495.00	2495.00	1247.5
Miller, Harry G.	Asst. Prof.	12	100	792.50	1720.00	1720.00	860.0
Miller, Lillie R.	Acad. Adv.	12	100	340.00	680.00	680.00	340.0
Millman, Richard	Asst. Prof.	12	83	603.83	1298.95	1298.95	649.4
Miriani, Theresa B.	Asst. Prof.	12	75	457.13	969.00	969.00	484.5
Moe, Christian	Professor	12	100	1137.50	2370.00	2370.00	1185.0
Moeller, Clifford M.	Assoc. Prof.	8	60	498.00	1011.00	505.50	-
Molfese, Dennis L.	Asst. Prof.	12	87	489.00	981.55	981.55	490.7
Molfese, Victoria J.	Instructor	6	68	442.00	884.00	--	-
Moore, Eryn E.	Instructor	8	50	232.50	500.00	250.00	-
Moore, James R.	Asst. Prof.	12	100	810.00	1720.00	1720.00	860.0
Moore, Malvin E. Jr.	Professor	12	100	1050.00	2220.00	2220.00	1110.0
Moore, Robert A.	Assoc. Prof.	12	33	292.05	584.10	584.10	292.0
Moore, Willis	Chair/Prof.	12	100	1345.00	2780.00	2780.00	1390.0
Moreland, James E.	Professor	12	100	1167.50	2335.00	2335.00	1167.5
Morgan, Howard	Professor	8	100	1062.50	2215.00	1107.50	-
Morrill, Paul H.	Assoc. Prof.	12	15	154.87	319.50	319.50	159.7
Morris, Milton D.	Asst. Prof.	12	67	536.00	1139.00	1139.00	569.5
Morton, Ward M.	Professor	12	100	1112.50	2295.00	2295.00	1147.5
Moss, Sidney P.	Professor	8	100	1182.50	2460.00	1230.00	-
Moultrie, Edward	Instructor	8	50	250.00	500.00	250.00	-
Mouw, John	Assoc. Prof.	12	100	842.50	1780.00	1780.00	890.0
Muchmore, Charles	Asst. Prof.	12	67	529.30	1112.20	1112.20	556.1
Mueller, Robert E.	Professor	12	65	803.02	1689.05	1180.30	335.7
Muller, John D.	Assoc. Prof.	12	100	759.50	1589.00	1589.00	794.5
Munch, Peter A.	Professor	12	100	1255.00	2750.00	2750.00	1375.0
Musulini, Boris	Professor	2	30	305.98	Deceased	-----	-----
Nadaf, George	Asst. Prof.	12	66	438.90	914.10	914.10	457.0
Naffziger, Frederick	Asst. Prof.	12	50	338.75	712.50	712.50	356.2
Nathanson, Melvyn	Asst. Prof.	12	100	705.00	1540.00	1540.00	770.0
Nelson, Randall H.	Professor	12	100	1105.00	2425.00	2425.00	1212.5
Newman, Geraldine M.	Instructor	12	25	150.00	317.50	317.50	158.7
Nguyen, Dinh-Hoa	Director	12	100	1142.50	2355.00	2355.00	1177.5
Nicholas, Richard	Grad. Asst.	6	50	--	280.00	140.00	-
Nickell, William E.	Professor	12	90	938.25	1930.50	1930.50	965.2
Nickle, Harry H.	Assoc. Prof.	12	50	468.75	975.00	975.00	487.5
Niederreiter, Harald	Assoc. Prof.	12	50	398.75	950.00	950.00	475.0
Norlen, Thomas M.	Instructor	12	50	185.00	370.00	370.00	185.0



Nowacki, C. Raymond	Assoc. Prof.	12	81	658.41	1356.75	1356.75	678.38
Nystrom, Dennis C.	Asst. Prof.	12	94	367.50	1620.00	1620.00	810.00
O'Boyle, Thomas J.	Instructor	12	100	662.50	1395.00	1395.00	697.50
O'Brien, Joan V.	Asst. Prof.	12	33	250.80	521.40	521.40	260.70
O'Donnell, James P.	Assoc. Prof.	8	50	--	857.50	857.50	--
Ogur, Sylvia	Acad. Adv.	12	50	202.50	427.00	427.00	213.50
Oldfield, Marjorie	Instructor	12	66	364.65	762.30	762.30	381.15
Oldfield, Willard	Asst. Prof.	12	66	485.10	1019.70	1019.70	509.85
O'Meara, Maurice A.	Asst. Prof.	8	100	715.00	1460.00	730.00	--
Onken, Michael O.	Instructor	8	100	605.00	1260.00	630.00	--
Orechwa, Olga	Asst. Prof.	12	100	630.00	1335.00	1335.00	667.50
Orthwein, William	Professor	12	59	622.45	1321.60	1321.60	660.80
Osborn, Doris C.	Acad. Adv.	12	50	193.75	407.50	407.50	203.75
Osborn, Harold W.	Asst. Prof.	10	100	--	1320.00	1320.00	660.00
Osborn, Richard N.	Asst. Prof.	12	67	549.40	1165.80	1165.80	582.90
Ott, Carlyle G.	Asst. Prof.	12	60	364.50	753.00	753.00	376.50
Pace, Sue Ann	Assoc. Prof.	12	100	830.00	1750.00	1750.00	875.00
Pace, Thomas J.	Professor	12	100	995.00	2080.00	2080.00	1040.00
Paciello, Tony	Grad. Intern	12	50	135.00	270.00	270.00	135.00
Paddock, Patricia C.	Grad. Asst.	6	50	--	255.00	127.50	--
Padgett, Rose	Professor	12	98	901.60	1891.40	1891.40	945.70
Pahwa, Jeetendra	Grad. Intern	10	50	--	290.00	290.00	145.00
Paige, Donald D.	Assoc. Prof.	12	100	372.50	1325.00	1825.00	912.50
Paine, Joann P.	Assoc. Prof.	12	83	391.42	1230.65	1630.00	815.00
Paine, Thomas	Asst. Prof.	12	67	487.43	1001.65	1001.65	500.83
Panchapakesan, S.	Asst. Prof.	12	25	191.25	420.00	420.00	210.00
Paparo, Anthony	Asst. Prof.	12	100	750.00	1500.00	1500.00	750.00
Pappelis, Aristotel	Professor	12	97	880.28	1843.00	1843.00	921.50
Parish, Charles	Professor	12	100	972.50	2010.00	2010.00	1005.00
Parker, George	Asst. Prof.	12	92	598.00	1251.20	1251.20	625.60
Parker, James C.	Asst. Prof.	10	80	--	1001.65	1248.32	747.50
Partlow, Robert	Professor	12	100	1022.50	2125.00	2125.00	1062.50
Patterson, Edgar	Instructor	12	100	612.50	1250.00	1250.00	625.00
Patula, William	Asst. Prof.	12	25	162.50	340.00	340.00	170.00
Paulson, Robert L.	Asst. Prof.	8	100	600.00	1250.00	625.00	--
Payne, Darwin R.	Assoc. Prof.	8	100	737.50	1550.00	775.00	--
Pearson, Sonny W.	Asst. Prof.	6	100	--	--	1685.00	842.50
Pedersen, Franklin	Asst. Prof.	12	33	254.93	523.05	523.05	261.53
Pedersen, Katherine	Asst. Prof.	12	33	231.00	473.55	473.55	236.78
Perk, Harry F.W.	Lecturer	12	50	535.00	1115.00	1115.00	557.50
Perry, Donald	Assoc. Prof.	12	100	860.00	1765.00	1765.00	882.50
Petersen, Bruce W.	Asst. Prof.	12	100	740.00	1525.00	1525.00	762.50
Peterson, Richard F.	Asst. Prof.	12	67	432.15	897.80	897.80	448.90
Petraki, Henry J.	Teach. Asst.	10	50	--	290.00	290.00	145.00
Petrie, Thomas W.	Asst. Prof.	12	67	502.50	1045.20	1045.20	522.60
Phillips, Frances K.	Asst. Prof.	12	100	642.50	1395.00	1395.00	697.50
Pitz, Gordon F.	Professor	12	83	897.50	1892.50	1286.90	643.45
Plochmann, George K.	Professor	12	100	1090.00	2250.00	2250.00	1125.00
Pollack, Martin J.	Teach. Asst.	10	50	--	305.00	305.00	152.50
Ponton, Melva	Asst. Prof.	12	74	451.40	960.52	960.52	480.26
Poston, Alfred A.	Lecturer	2	100	--	825.00	--	--
Potter, David J.	Professor	12	100	1160.00	2440.00	2440.00	1220.00
Poulos, Helen E.	Asst. Prof.	12	66	442.20	914.10	914.10	457.05
Powell, Andrew F.	Assoc. Prof.	8	100	887.50	1825.00	912.50	--
Pressley, Dan N.	Asst. Prof.	12	66	463.65	976.80	976.80	488.40



Pulsipher, Allan G.	Assoc. Prof.	4	100	--	1860.00	--	--
Quick, Malcolm	Grad. Asst.	8	25	--	132.50	132.50	--
Quisenberry, Nancy	Asst. Prof.	12	100	705.00	1475.00	1475.00	737.50
Rader, Gordon E.	Assoc. Prof.	12	83	482.50	2127.50	2127.50	531.88
Radtke, Robert C.	Assoc. Prof.	10	80	586.50	1203.60	1770.00	--
Rahe, Harves C.	Professor	12	100	1075.00	2202.50	2202.50	1101.25
Rahsman, Robert G.	Assistant	12	100	420.00	840.00	840.00	420.00
Rainbow, Raymond S.	Assoc. Prof.	12	67	530.97	1108.85	1108.85	554.43
Rainey, Dan S.	Instructor	8	100	652.50	1380.00	690.00	--
Rainey, Michael L.	Asst. Prof.	12	100	675.00	1350.00	1350.00	675.00
Raizis, M. Byron	Assoc. Prof.	12	100	775.00	1670.00	1670.00	835.00
Ramanaiah, Nerella	Asst. Prof.	12	67	469.00	968.15	968.15	484.08
Ramp, Wayne S.	Professor	10	95	--	1405.66	1751.83	1049.00
Rawlings, Charles A.	Lecturer	12	67	458.95	964.80	964.80	482.40
Redden, James E.	Professor	12	100	945.00	1975.00	1975.00	987.51
Rice, William M.	Assoc. Prof.	12	100	842.50	1790.00	1790.00	895.00
Rich, David L.	Assistant	12	49	539.50	462.40	462.40	231.20
Richards, Walter	Grad. Intern	8	50	--	270.00	270.00	--
Richey, Helen E.	Instructor	2	100	542.50	--	--	--
Richman, Lois A.	Instructor	8	75	421.87	870.00	435.00	--
Ridgeway, Marian E.	Professor	12	50	480.00	1025.00	1025.00	512.50
Ridley, Samantha S.	Asst. Prof.	12	100	597.50	1271.00	1271.00	635.50
Riegel, Michael B.	Teach. Asst.	9	25	70.00	140.00	70.00	--
Rimm, David C.	Assoc. Prof.	10	81	569.84	1197.48	1761.00	--
Ringuette, Eugene	Assoc. Prof.	12	67	564.47	1152.40	1152.40	576.20
Ritter, Dale F.	Professor	12	50	500.00	1030.00	1030.00	515.00
Ritzel, Dale O.	Asst. Prof.	8	100	665.00	1410.00	705.00	--
Roan, Herbert	Lecturer	12	20	199.50	416.00	416.00	208.00
Robertson, Philip	Asst. Prof.	12	97	729.93	1513.20	1513.20	756.60
Robinson, Paul D.	Instructor	12	97	477.50	1075.00	1075.00	537.51
Rochette, Roswitha	Instructor	12	100	395.00	800.00	800.00	400.00
Rogers, Clarence	Asst. to Dean	6	100	--	--	1570.00	785.00
Rogers, James E.	Teach. Asst.	6	50	--	280.00	140.00	--
Rogers, Shirley S.	Acad. Adv.	12	67	432.15	919.91	919.91	459.96
Romack, Charles E.	Instructor	12	50	288.25	607.50	607.50	303.75
Rosenbarger, Maxine	Assoc. Prof.	12	100	850.00	1760.00	1760.00	880.00
Rossel, Robert D.	Assoc. Prof.	12	100	800.00	1690.00	1690.00	845.00
Rothwell, Nancy R.	Instructor	12	100	250.00	500.00	500.00	250.00
Rucker, Bryce W.	Professor	12	66	790.35	1659.90	1659.90	829.95
Rudnick, Hans H.	Asst. Prof.	12	33	230.17	483.45	483.45	241.73
Russell, Robert D.	Professor	12	100	1027.50	2130.00	2130.00	1065.00
Rutledge, Clifton D.	Asst. Prof.	12	100	697.50	1464.00	1464.00	732.00
Salameh, Ahmed Y.	Grad. Asst.	10	50	--	255.00	255.00	127.50
Sami, Sedat	Professor	12	100	840.35	1862.00	1862.00	931.00
Sample, Peter	Grad. Intern	12	50	135.00	270.00	270.00	135.00
Sanders, Frank C. Jr.	Asst. Prof.	12	97	744.48	1576.25	1576.25	788.12
Sanders, Keith R.	Assoc. Prof.	12	100	830.00	1740.00	1740.00	870.00
Sanders, Ronald L.	Asst. Prof.	12	67	536.00	1072.00	1072.00	536.00
Saporoschenko, Mykola	Assoc. Prof.	12	90	841.50	1750.50	1750.50	875.25
Sappenfield, Max M.	Professor	12	100	937.50	1955.00	1955.00	977.50
Sauerbrunn, Deanna	Lecturer	2	100	--	310.00	--	--
Schaefer, Lois M.	Grad. Asst.	6	50	--	255.00	127.50	--
Schilpp, Paul A.	Visit. Prof.	12	67	773.34	1587.90	1587.90	793.95
Schlecht, Richard G.	Assoc. Prof.	12	90	780.75	1606.50	1606.50	803.25
Schmeck, Ronald R.	Assoc. Prof.	10	83	511.70	1079.59	1587.50	--

Schmid, Walter E.	Professor	12	33	290.90	605.55	605.55	302.78
Schmidt, Brian	Lecturer	12	33	206.25	427.35	427.35	213.68
Schmittler, Arthur	Lecturer	2	100	--	450.00	--	--
Schmulbach, Charles	Professor	12	93	1050.83	2278.50	2278.50	1139.25
Scholz, George B.	Grad. Asst.	8	50	--	270.00	270.00	--
Schönhorn, Manuel	Assoc. Prof.	10	50	470.00	982.50	982.50	491.25
Schramm, Helena A.	Teach. Asst.	10	50	--	280.00	280.00	140.00
Schultz, Howard	Professor	12	100	1137.50	2400.00	2400.00	1200.00
Schultz, Stephen	Instructor	12	100	425.00	850.00	850.00	425.00
Scott, M. Douglas	Asst. Prof.	6	62	--	402.00	702.00	--
Scritchlow, Terry	Grad. Asst.	6	50	--	280.00	140.00	--
Sealey, Ronald W.	Assoc. Prof.	12	100	765.00	1596.00	1596.00	797.50
Seamon, Barbara L.	Acad. Adv.	8	50	185.00	370.00	185.00	--
Seiferth, Bernice	Assoc. Prof.	12	100	747.50	1570.00	1570.00	785.00
Seim, Stuart	Teach. Asst.	10	50	--	315.00	315.00	157.50
Seth, Shirish B.	Assoc. Prof.	12	100	890.00	1850.00	1850.00	925.00
Seward, Rudy R.	Instructor	12	100	600.00	1200.00	1200.00	600.00
Shams, Ali	Teach. Asst.	8	25	--	162.50	162.50	--
Shankovosky, Igor	Asst. Prof.	12	100	712.50	1425.00	1425.00	712.50
Sharma, Prem L.	Lecturer	12	33	206.25	427.35	427.35	213.68
Shealey, Sundra J.	Assistant	10	50	--	400.00	400.00	200.00
Shelby, Lon R.	Professor	12	100	910.00	2020.00	2020.00	1010.00
Shelton, Everett E.	Assistant	4	100	--	981.00	--	--
Shelton, Helen V.	Instructor	8	100	545.00	1180.00	590.00	--
Shelton, William E.	Assoc. Prof.	12	100	782.50	1605.00	1605.00	802.50
Shepherd, Benjamin	Asst. Prof.	12	100	695.00	1515.00	1515.00	757.50
Shepherd, Robert E.	Teach. Asst.	10	50	--	300.00	300.00	150.00
Shepherd, Terry R.	Asst. Prof.	8	100	730.00	1530.00	765.00	--
Sherman, A. Kimbrough	Asst. Prof.	12	67	536.00	1118.90	1118.90	559.45
Shields, Bill J.	Instructor	12	100	582.50	1185.00	1185.00	592.50
Shin, Wangshik	Instructor	12	67	366.49	773.85	773.85	386.93
Shock, Robert	Asst. Prof.	12	50	387.50	850.00	850.00	425.00
Shoemaker, Donald	Professor	12	84	930.30	1940.40	1940.40	970.20
Shriber, Michael	Asst. Prof.	8	67	420.42	864.30	432.15	--
Shrimali, Shridhar	Teach. Asst.	12	25	70.00	140.00	162.50	81.25
Silverstein, Raymond	Asst. Prof.	8	100	--	1365.00	1365.00	--
Simon, Mary C.	Instructor	12	100	567.50	1135.00	1135.00	567.50
Skalsky, Michael	Professor	12	33	337.43	674.85	674.85	337.42
Slechticky, James	Instructor	12	100	540.00	1080.00	1080.00	540.00
Sliepcevich, Elena	Professor	12	100	1082.50	2165.00	2165.00	1082.50
Sloan, Fred A.	Professor	8	100	1010.00	2020.00	1010.00	--
Slocum, Donald W.	Professor	12	80	656.00	1400.00	1400.00	700.00
Smith, Donald R.	Asst. Prof.	12	50	287.50	599.50	599.50	299.75
Smith, Gerard V.	Assoc. Prof.	12	50	468.75	1042.50	1042.50	521.25
Smith, James G.	Professor	12	62	640.15	1342.30	1342.30	671.15
Smith, Lemuel E.	Asst. Prof.	12	67	331.65	663.30	663.30	331.65
Smith, Rick E.	Asst. Coach	6	100	--	--	1083.33	541.67
Smith, William D.	Assoc. Prof.	12	100	907.50	1875.00	1875.00	937.50
Snyder, Herbert	Professor	12	67	671.68	1376.85	1376.85	688.43
Solliday, Michael	Instructor	12	100	517.50	1060.00	1060.00	530.00
Somerville, John W.	Asst. Prof.	12	67	499.15	1053.57	1053.57	526.79



Southworth, Marie	Asst. Prof.	12	100	692.50	1460.00	1460.00	730.0
Speck, Charles	Asst. Prof.	12	33	249.97	516.45	516.45	258.2
Spigle, Irving S.	Assoc. Prof.	8	100	862.50	1790.00	895.00	-
Sprecher, C. Ronald	Asst. Prof.	8	100	845.00	1795.00	897.50	-
Springer, Maurine	Instructor	12	33	198.00	396.00	396.00	198.0
Spruill, Charles	Teach. Asst.	12	25	77.50	155.00	155.00	77.5
Stadt, Ronald W.	Professor	12	100	1062.50	2300.00	2300.00	1150.0
Stains, Howard	Professor	12	75	710.63	1481.25	1481.25	740.6
Stalon, Charles G.	Assoc. Prof.	8	100	980.00	2035.00	2035.00	1017.5
Stanley, Donald M.	Teach. Asst.	12	50	170.00	340.00	340.00	170.0
Starks, Thomas	Assoc. Prof.	12	33	316.80	656.70	656.70	328.3
Stauber, Leland G.	Assoc. Prof.	12	100	810.00	1690.00	1690.00	845.0
Stehr, Jean	Asst. Prof.	12	50	426.25	885.00	885.00	442.5
Stephens, Wyatt E.	Assoc. Prof.	12	100	980.00	2075.00	2075.00	1037.5
Stewart-Harrison, E.	Assoc. Prof.	8	100	752.50	1555.00	777.50	-
Stiman, Harold E.	Asst. Prof.	12	100	665.00	1385.00	1385.00	692.5
Stine, Marilyn J.	Grad. Asst.	6	50	--	260.00	130.00	-
Stonecipher, Harry	Asst. Prof.	12	67	465.65	978.20	978.20	489.1
Stotlar, John W.	Assoc. Prof.	12	100	829.00	1723.00	1723.00	861.5
Stotler, Barbara J.	Asst. Prof.	12	67	385.25	837.50	837.50	418.7
Stotler, Raymond E.	Asst. Prof.	12	50	722.50	1495.00	1495.00	747.5
Straumanis, Alfreds	Asst. Prof.	3	100	700.00	1400.00	700.00	-
Strawn, Richard G.	Asst. Prof.	12	66	511.50	1023.00	1023.00	511.5
Stroud, James H.	Asst. Prof.	12	66	529.65	1059.30	1059.30	529.6
Sturgeon, R. David	Teach. Asst.	12	50	170.00	340.00	340.00	170.0
Sullivan, James A.	Assoc. Prof.	12	100	830.00	1735.00	1735.00	867.5
Sullivan, James E.	Asst. Prof.	12	100	792.50	1665.00	1665.00	832.5
Sullivan, Milton F.	Professor	12	100	1002.50	2140.00	2140.00	1070.0
Sumner, Gene A.	Instructor	12	33	175.00	350.00	350.00	175.0
Sundberg, Walter J.	Asst. Prof.	12	97	630.50	1304.65	1304.65	652.3
Sung, Michael	Asst. Prof.	12	100	767.50	1602.00	1602.00	801.0
Swedlund, Charles	Asst. Prof.	12	100	727.50	1565.00	1565.00	782.5
Swenson, Robert H.	Instructor	12	50	262.50	556.50	556.50	278.2
Swick, Kevin J.	Asst. Prof.	12	100	760.00	1630.00	1630.00	815.0
Swick, Ralph D.	Professor	12	100	1160.00	2430.00	2430.00	1215.0
Swinburne, Bruce R.	Asst. Prof.	12	100	800.00	1700.00	1700.00	850.0
Tai, James	Asst. Prof.	12	67	453.92	978.20	978.20	489.1
Tarter, Garrell D.	Instructor	8	50	--	565.00	565.00	-
Taylor, Charles C.	Assoc. Prof.	12	66	523.05	1085.70	1085.70	542.8
Taylor, Mary E.	Lecturer	2	100	--	340.00	--	-
Tindall, Donald R.	Assoc. Prof.	12	50	376.25	782.50	782.50	391.2
Tobin, John A.	Instructor	12	50	175.00	350.00	350.00	175.0
Tomera, Audrey	Asst. Prof.	10	100	650.00	1365.00	682.50	682.5
Tooley, James E.	Instructor	2	100	531.00	--	--	-
Traylor, George L.	Asst. Prof.	8	100	674.00	1466.00	733.00	-
Tregoning, Philip W.	Instructor	4	100	--	1238.00	--	-
Tucker, Marvin	Assoc. Prof.	12	100	887.50	1845.00	1845.00	922.5
Turner, Doris	Acad. Adv.	8	50	202.50	405.00	202.50	-
Turner, Max W.	Professor	12	50	516.25	1057.50	1057.50	528.7
Tyler, R. Stanley	Asst. Prof.	12	50	452.50	957.50	957.50	478.7
Tyrrell, James	Assoc. Prof.	12	80	643.00	1340.00	1340.00	670.0
Tyzzer, Robert N.	Instructor	12	47	282.00	564.00	564.00	282.0
Ulner, Arnold R.	Asst. Prof.	12	100	690.00	1455.00	1455.00	727.5
Underwood, Jervis	Assoc. Prof.	12	66	562.65	1181.40	1181.40	590.7
Utgaard, John	Assoc. Prof.	12	100	797.50	1815.00	1815.00	907.5



VanGorder, Robert	Instructor	12	100	395.00	820.00	820.00	410.00
Van Tuinen, Mark	Grad. Intern	10	50	--	290.00	290.00	145.00
Vaughn, Donald E.	Professor	12	67	804.00	1708.50	1708.50	854.25
Vaughn, Frank E.	Asst. Prof.	12	40	260.00	533.20	533.20	266.60
Verduin, Jacob	Professor	12	50	627.50	1297.50	1297.50	648.75
Vergette, Nicholas	Professor	12	50	471.25	972.50	972.50	486.25
Vicars, William M.	Asst. Prof.	8	100	832.50	1760.00	880.00	--
Vincent, Raymond J.	Assoc. Prof.	10	100	775.00	1612.50	1612.50	--
Vogely, Maxine A.	Asst. Prof.	12	100	700.00	1485.00	1485.00	742.51
Vyverberg, Henry S.	Assoc. Prof.	12	100	902.50	1855.00	1855.00	927.50
Wagner, Dale A.	Grad. Asst.	6	50	--	255.00	127.50	--
Walsh, Robert A.	Instructor	8	100	580.00	1210.00	605.00	--
Wallace, Mary Elaine	Assoc. Prof.	12	66	618.75	1303.50	1303.50	651.75
Wasby, Stephen L.	Assoc. Prof.	8	100	--	1840.00	1840.00	--
Weaver, Dora A.	Assistant	6	67	301.50	631.14	--	--
Weaver, Doris A.	Assistant	6	67	301.50	631.14	--	--
Webb, Howard W.	Professor	8	50	590.00	1227.50	613.75	--
Wehking, Fred C.	Instructor	12	100	610.00	1250.00	1250.00	625.00
Welsh, Michael	Instructor	12	100	655.00	1375.00	1375.00	687.50
Wendt, Paul R.	Professor	12	100	1032.50	2065.00	2065.00	1032.50
Wendt, Rachel	Asst. Prof.	12	67	427.79	855.59	855.59	427.80
Werner, Warren K.	Assoc. Prof.	12	66	498.30	1059.30	1059.30	529.65
Weshinsky, Roy	Instructor	12	75	468.75	978.75	978.75	489.38
Westberg, William	Professor	6	68	753.44	1520.48	--	--
Wheeler, Patricia	Grad. Asst.	6	50	--	255.00	127.50	--
Whitacre, Gerry L.	Assistant	12	50	500.00	411.60	411.60	205.80
White, James E.	Instructor	12	50	299.00	622.00	622.00	311.00
Whitehead, Frederick	Asst. Prof.	8	67	418.75	860.95	430.47	--
Wiegand, G. Carl	Professor	12	80	938.00	1940.00	1940.00	970.00
Wikel, Clifford R.	Teach. Asst.	12	50	160.00	320.00	320.00	160.00
Wiley, Raymond D.	Asst. Prof.	12	100	592.50	1285.00	1285.00	642.50
Wilkinson, James J.	Assoc. Prof.	12	100	830.00	1734.00	1734.00	867.00
Wilkinson, Mildred	Instructor	12	100	515.00	1045.00	1045.00	522.50
Williams, Donald A.	Teach. Asst.	8	50	140.00	280.00	140.00	--
Williams, Reed G.	Asst. Prof.	8	100	730.00	1515.00	757.50	--
Wilson, Harold K.	Asst. Prof.	12	67	556.10	1139.00	1139.00	569.50
Wilson, Haywood	Teach. Asst.	6	25	--	150.00	75.00	--
Wilson, Joseph	Professor	12	33	324.23	648.45	648.45	324.22
Wimp, Larry	Instructor	12	100	575.00	1200.00	1200.00	600.00
Winn, Edward L.	Professor	12	67	721.93	1443.85	1443.85	721.92
Winsor, Ellen	Instructor	12	50	197.50	395.00	395.00	197.50
Wirtz, John H.	Lecturer	2	100	--	825.00	--	--
Woelfel, Charles	Professor	8	100	1035.00	2280.00	1140.00	--
Wolaver, Jo Ellen	Assistant	12	50	450.00	376.80	376.80	188.40
Wood, Ruth B.	Instructor	10	100	492.50	1070.00	1070.00	--
Workun, Arthur	Asst. Prof.	12	67	418.42	907.85	907.85	453.93
Wortham, J.W. Edward	Teach. Asst.	12	50	172.50	345.00	345.00	172.50
Wotiz, John H.	Professor	8	100	1062.50	2195.00	1097.50	--
Wright, Mary V.	Instructor	12	67	254.94	604.34	604.34	302.17
Wright, Roland M.	Professor	12	100	1030.00	2200.00	2200.00	1100.00
Wu, Tien-wei	Assoc. Prof.	8	100	850.00	1770.00	885.00	--
Yates, J. W.	Professor	12	100	951.63	1973.25	1973.25	986.63
Zimmerman, Helen	Professor	8	100	1130.00	2305.00	1152.50	--
Zimmerman, Stephen	Staff Asst.	12	50	175.00	370.00	370.00	185.00

Zitter, Robert N.	Professor	12	90	976.50	2016.00	2016.00	1008.00
Zucker, Stanley	Asst. Prof.	12	100	770.00	1605.00	1605.00	802.50
Zunich, Michael	Professor	12	100	1027.50	2200.00	2200.00	1100.00
Totals				\$394,140.61		\$787,665.95	
					\$880,334.00		\$348,107.10

Restricted Funds - Carbondale

Name	Rank or Title	No. Weeks Employed	% of Time	June	July	August	Sept.
Bailey, Larry J.	Assoc. Prof.	10	38	815.00	584.10	584.10	--
Bender, M. Lionel	Asst. Prof.	8	100	--	673.00	1346.00	673.00
Bortz, Richard F.	Assoc. Prof.	2	55	891.00	--	--	--
Brechtelsbauer, Kay	Instructor	8	33	172.42	366.30	183.15	--
Brooks, Melvin S.	Assoc. Prof.	9	100	812.50	1695.00	847.50	--
Brutten, Sheila	Instructor	6	100	407.50	860.00	--	--
Bussom, Robert S.	Asst. Prof.	2	100	740.00	--	--	--
Caskey, Albert L.	Assoc. Prof.	12	10	86.50	179.00	179.00	89.50
Cohen, Arthur D.	Asst. Prof.	12	67	448.90	944.70	944.70	472.35
Cox, James A.	Asst. Prof.	10	17	--	253.30	253.30	126.65
Detwiler, Donald	Assoc. Prof.	8	100	--	1790.00	1790.00	--
Dodd, Curtis W.	Assoc. Prof.	6	100	837.50	1760.00	--	--
Dunagan, Tommy T.	Professor	8	100	--	2065.00	2065.00	--
Evers, James L.	Asst. Prof.	6	100	805.00	1695.00	--	--
Fang, Jen Ho	Professor	2	50	--	--	--	895.00
Gardner, Margaret	Assoc. Prof.	2	100	810.00	--	--	--
Gass, George H.	Professor	2	100	--	--	--	1130.00
Hesketh, Howard E.	Assoc. Prof.	12	38	327.75	685.90	685.90	342.95
Hinckley, Conrad C.	Assoc. Prof.	12	17	130.90	278.80	278.80	139.40
Hisama, Toshiaki	Asst. Prof.	8	100	725.00	1512.00	756.00	--
Katranides, Aristotle	Asst. Prof.	7	100	800.00	1304.00	--	--
Levitt, Robert	Assoc. Prof.	12	33	270.60	569.25	569.25	284.63
Lit, Alfred	Professor	12	66	404.80	842.40	2632.50	1316.25
Maring, Ester	Asst. Prof.	12	41	250.10	519.88	576.94	317.00
McHose, James H.	Professor	8	39	308.80	649.60	1015.00	--
Miller, Donald M.	Assoc. Prof.	12	100	762.50	1590.00	1590.00	795.00
Morrill, Paul H.	Assoc. Prof.	12	85	877.62	1810.50	1810.50	905.25
Morris, Alice O.	Instructor	12	100	435.00	900.00	900.00	450.00
Muchmore, Charles	Asst. Prof.	12	33	260.70	547.80	547.80	273.90
Nystrom, Dennis C.	Asst. Prof.	2	50	367.50	--	--	--
O'Donnell, James	Assoc. Prof.	12	66	817.50	857.50	857.50	857.50
Orthwein, William	Professor	10	30	211.00	537.60	918.40	--
Parker, James C.	Asst. Prof.	8	50	712.50	493.35	246.67	--
Pearson, Sonny W.	Asst. Prof.	6	100	800.00	1685.00	--	--
Ramp, Wayne S.	Professor	8	50	1000.00	692.34	346.17	--
Ritzel, Dale O.	Asst. Prof.	4	100	--	--	705.00	705.00
Rogers, Clarence	Lecturer	6	100	750.00	1570.00	--	--

Schmid, Walter E.	Professor	12	67	590.60	1229.45	1229.45	614.73
Sherman, Kimbrough	Asst. Prof.	2	33	264.00	--	--	--
Tindall, Donald R.	Assoc. Prof.	12	50	376.25	782.50	782.50	391.25
Traylor, George L.	Asst. Prof.	2	100	--	--	733.00	--
Weisman, Lawrence	Asst. Prof.	12	79	541.87	1143.75	1143.75	762.50
Yopp, John H.	Asst. Prof.	12	100	715.00	1480.00	1480.00	740.00
Total Restricted Funds				\$19,526.31		\$27,997.88	
					\$34,547.02		\$12,281.86



SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE  
MEMBERSHIP IN THE HIGHER EDUCATION COORDINATING COUNCIL  
OF METROPOLITAN ST. LOUIS - AN INFORMATIONAL REPORT

In 1966, the year following the opening of the Edwardsville campus of Southern Illinois University, a group of college and university presidents from the metropolitan St. Louis area met to consider the question of whether there might be an advantage in developing a mechanism for improving communication and fostering cooperation among the several metropolitan area institutions of higher education. It was agreed at that time that there were indeed any number of areas of potential cooperation which should be explored. During that same year a not-for-profit corporation was formed and chartered in the State of Missouri. Its purpose was to provide a continuing mechanism to facilitate the achievement of the following objectives:

- 1) Advance coordination of program offerings, plans, and facilities especially to avoid unnecessary duplication.
- 2) Improve communication of community needs and educational trends among secondary schools, business and professional groups, and higher education institutions.
- 3) Present a representative voice from metropolitan St. Louis higher education in matters concerning higher education coordination, public information, and relationships with public and private agencies.

The present membership of the Council includes the Cooperating School Districts of the St. Louis suburban area; Fontbonne College; Harris Teachers College; The Lindenwood Colleges; Maryville College; St. Louis College of Pharmacy; St. Louis/St. Louis County Junior College District; the St. Louis Public Schools; St. Louis University; Southern Illinois University at Edwardsville; University of Missouri at St. Louis; Washington University Webster College; and representation from the school districts of Metro-East Illinois. In addition, eight public members of the Council are selected to represent the public interest in the deliberations of the Council. All of the institutions and agencies pay a membership fee which goes to defray the costs of operation of the Council; public members do not pay membership fees. The fees are structured in such a way that the major institutions, which are five in number, pay a membership fee of \$10,000/year and the smaller institutions (those with an enrollment under 1,000) pay a membership fee of \$2,000/year.

Several noteworthy projects have been undertaken by the Council. Among these is Project Ahead, which was funded jointly by the Ford Foundation and the Danforth Foundation and provided, over a four year period, academic incentive support programs for

400 inner-city disadvantaged youths. (A full report of this project is available upon request). Also arising out of the efforts of the Council have been a number of interinstitutional cooperative efforts in the sharing of courses, instructors, and academic programs. Among these in which Southern Illinois University at Edwardsville has had an active part are the Cooperative Biology Degree Program, which centers around the Missouri Botanical Gardens; the recent contract for Reciprocal Tuition arrangements between the Universities of Missouri, St. Louis and S.I.U.E.; and the current explorations of the feasibility of cooperative doctoral programs among St. Louis University, Washington University and Southern Illinois University at Edwardsville.

In accord with published Council statement, during 1973-74 HECC institutions will engage in a second of a three year effort to discover a more productive level of interinstitutional cooperation. In doing this they will focus on four activities:

- 1) Foster public understanding and support of higher education.
- 2) Encourage and develop additional cooperative programs.
- 3) Set up five key sub-councils which will emphasize cooperative activities in the following areas;
  - a. undergraduate instruction
  - b. graduate instruction
  - c. continuing education
  - d. learning resources
  - e. student services
- 4) Assist community agencies and the public in making better use of metropolitan resources in higher education.

It is the present feeling of all members of the Council that the Council has in the past performed a needed function and also that in the future the Council, with the proper encouragement and support, can serve a central and vital role in improving the quality, economy and accessibility of higher education in the St. Louis area.

Mr. Fischer moved approval of the Minutes of the meeting held October 11, 1973, the reception of Reports of Purchase Orders and Contracts, September, 1973, SIUE and SIUC, ratification of all Changes in Faculty-Administrative Payroll items, and the acceptance of an informational report on Southern Illinois University at Edwardsville Membership in the Higher Education Coordinating Council of Metropolitan St. Louis. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
William W. Allen	Aye

The Chair then recognized Mr. Allen, who gave a report of the Committee on Tuition Policy composed of the Presidents, the Chief of Board Staff, Mrs. Blackshere, and himself. He presented the following statement:



Position Paper of the  
SOUTHERN ILLINOIS UNIVERSITY SYSTEM  
Regarding Tuition

The tuition practices of the state universities in the State of Illinois have been closely related over the years with the need to provide income from students to supplement the state funds provided for university operations.

The Illinois Board of Higher Education has taken a position that tuition levels ought to be equivalent to one-third of the instructional costs in the state universities.

However, the State of Illinois does not have a stated public policy on tuition. The recommendation that tuitions ought to be one-third of the instructional costs is simply an Illinois Board of Higher Education recommendation and is not supported by an underlying policy.

In its meeting of January, 1971, the Board of Trustees of the SIU System asked the Governor to form a committee composed of members of the Illinois General Assembly and others to explore the tuition policy problem and make a recommendation of a policy. That policy could then be used by the Legislature and the Governor in their determinations of the levels of tuition that should be charged.

A vital part of the American system of democracy has been the philosophic position that education is a right of all the people and not a privilege to be enjoyed by those few who could afford it. Thomas Jefferson was one of the prime advocates of an educated citizenry. The Land Grant Act was the first major move toward accomplishment of that goal in higher education. The State of Illinois has made great strides in extending the right to all students in the state. Policies have been adopted which would make Illinois somewhat of an "open door" state as it regards admission to state universities.

However, the tuition policies of the state combined with the practices of the Illinois State Scholarship Commission and the appropriation of subsidy monies to private colleges and universities have, in fact, made higher education a right of the poor, the privilege of the rich, and a serious problem for large numbers of students from middleclass families. There are those who cannot qualify for state scholarships but who do not have the kind of money it takes to pay for a college education. Although the philosophy of right, not a privilege, may be sound, the practice of the State of Illinois does not implement that philosophy in the judgment of the Board of Trustees and the administration of SIU. Instead, tuition practices have created a three-class society as it regards entrance to state universities. Many years ago the people of the State of Illinois made elementary and secondary education free to all. Some few private schools exist for the benefit of those who can afford them but the high quality of public education in Illinois argues that free education at the elementary and secondary level is practical and leads toward better education for all the people.

If, indeed, education at all levels is a right of all the people, then the practice of providing elementary and secondary level education tuition-free argues that higher education provided by the state ought also to be tuition-free. At the same time public tax support of private institutions at higher education levels is unsound from a philosophic point of view.

Recent reports issued by such groups as the Committee for Economic Development and the Carnegie Commission have indicated that tuitions ought to be raised and not lowered. Before those reports are given too much weight, however, careful attention should be paid to the fact that the private and public sectors of higher education are now in strong competition for students. A possible argument for increased tuition rates at state institutions is based, to some degree, on the desire of the private sector to remove the strong competitive advantage of the state universities.

The big question facing American higher education is whether or not this nation should devote itself to the survival of all of its educational institutions as a primary goal or whether it should devote itself to the education of all of its citizens as a primary goal. It is the feeling of the SIU Board committee that educating the citizens ought to be accomplished and that maintenance of private higher education ought to be considered only if it serves that goal.

The current practice which is carried on in Illinois in the absence of policy is based on factors that existed in 1970 which have been modified to a greater or lesser degree in the years since.

For example, the community college program throughout the state has expanded and matured considerably since 1970 to the credit of the state and the community college districts and their boards. Also, some community colleges charge tuition, all do not, and so the State of Illinois has taken a position by practice that Grades 13 and 14 (college freshmen and sophomores) can be free of tuition.

At the same time, no student in the State of Illinois can attend a state university offering upper division and graduate study tuition-free. Although freshmen and sophomore study is available tuition-free in some community colleges, it is tuition-free in none of the four-year degree-granting state universities. In effect, the State has established a class system in which students cannot attend a state university without paying tuition. Some students, of course, obtain Illinois State Scholarship Commission aid which pays the tuition.

During those years, also, funding of the Illinois State Scholarship Commission has increased from \$37.5 million in FY 1971 to \$64.9 million in FY 1974. The purpose of this increase was to provide educational opportunities to students whose own resources or whose parents' resources could not provide educational funds as costs of higher education increased. However, the recent trend toward students becoming independent of parents at an earlier age poses serious legal challenges as to whether the Illinois State Scholarship Commission can consider the income of the parents in determining grants to students if the student chooses to declare himself free of parental control and financial support.



For example, a student who chooses to make his permanent address the same as his college address in order to claim that he has established residence in that location, and to declare himself free and independent of his parents, can find ways to "tailor" his financial statement so that he is qualified for a state scholarship. The practice will increase, rather than decrease, and the rules by which the Scholarship Commission operates will either be seriously threatened or destroyed.

Court rulings on residency also indicate that a student from another state can come to Illinois, claim he is a permanent resident and independent of his parents and claim the right to scholarship aid from the Illinois State Scholarship Commission. The ability of the ISSC to serve is in no way related to the competence of the Commission which attempts to do the best job possible within the limits of the law and regulations.

Also, the State of Illinois has provided assistance to the private colleges and universities in Illinois under the basic philosophy that it was more efficient to subsidize private colleges and universities than to continue to expand facilities at the state universities which were then overcrowded and hard pressed to serve the expressed needs of all of the people of the state. Those conditions have changed drastically since 1970. Although no research has been done in Illinois to indicate why the student enrollment in the state universities system has decreased, most competent observers believe that the abolition of the military draft removed one of the major factors which caused students to seek a college education in order to avoid being drafted.

Some observers feel that students find the economic burden of attending a state university very heavy in times of inflation along with the diminishing availability of jobs for students. Although the practice has been to charge the equivalent of one-third of the educational costs, the fact is that a student who attends a state university without some sort of scholarship aid must pay for more than half of his total educational costs since he must not only pay tuition and fees but also provide housing and food for himself, both of which are increasing in cost. For example, some 1200 students went through registration at SIU-Edwardsville but did not pay fees two months ago. Most of them indicated that they could not do so because of economic hardship.

Some opinions have been expressed that the decrease in enrollment in state institutions is the direct effect of the increased cost of education, but no facts have been developed to verify that cause and effect relationship. It is merely an assumption but it may well be valid.

It is also observed that more and more students are opting to attend a community college rather than go to a state university. Again, very little factual data have been compiled that would indicate why this shift is taking place. However, the shift is obvious in examining the figures of total enrollment in community colleges versus total enrollment in state universities. Beginning in 1970 those figures are:



Illinois Colleges and Universities Enrollment  
(Head Count)

	(Community Colleges)	(Senior Institutions)
1970	137,834	169,424
1971	158,438	168,378
1972	169,900	167,374
1973	195,898	166,705

During these years, also, the Common Market educational philosophy expressed in the Master Plan Phase III of the Illinois Board of Higher Education has become more operative. In order to take advantage of educational opportunities offered in the St. Louis metropolitan area, SIU at Edwardsville has established a cooperative graduate program with St. Louis University and Washington University. The Edwardsville university has properly seen itself as a major educational institution in the St. Louis metropolitan area. However, under the present tuition position of the State of Illinois generally, out-of-state tuitions are scaled to cover the full educational costs as much as is possible. And yet, the Edwardsville university is charging a tuition fee to Missouri students which is some \$250 per year higher than Illinois students pay to attend colleges and universities in the Missouri state system.

Therefore, the Board of Trustees and the administration of Southern Illinois University recommend:

1. That the Tuition Committee of the Illinois Board of Higher Education attempt to examine the question of whether or not the State of Illinois really believes that higher education is a right of all the people and not a privilege of those who can afford it and should attempt to develop a tuition policy which would support that position in a manner which makes higher education available to all citizens of the state on an equal basis as far as possible.
2. That the Illinois Board of Higher Education Committee examine the question of the responsibility of society to provide higher education for the individual, society's responsibility in paying for that education, and the responsibility of the individual to pay for his own education. It is inconsistent that any society should take contradictory viewpoints on who should pay for education so long as that society believes that all education is a right and not a privilege. The State of Illinois now operates as if elementary and secondary education and some lower level college education is a right but that other higher education is a qualified privilege.
3. The Illinois Board of Higher Education Committee should examine the factors of community college enrollment, community college tuition, Illinois State Scholarship Commission policies, changes in the law which affect those policies and Illinois State Scholarship Commission grant differentials between the public and private sector. The SIU System recommends that the Illinois State Scholarship Commission provide uniform grants to all students

whether they attend a public or private university, and that the student can then opt to use that grant toward paying tuition in the private sector but that the student attending universities in the private sector not receive grants higher than the grants received in the public sector.

4. That the State of Illinois examine its position on the subsidy of the private higher education sector and determine whether the original reasons for the subsidy still exist. The present practice has resulted in the fact that the state universities are not operating at full capacity. If the goal of the State of Illinois is to spend its dollars to provide higher education for all of the people in the most efficient manner, those dollars ought to be spent first in the state universities so long as the state universities offer both the quality and quantity of higher education required by the people of the state.

5. That the Illinois Board of Higher Education Committee recommend reciprocal tuition agreements between adjoining states to allow for the exchange of students within metropolitan areas so long as tuition charges are made. For example, this would simply mean that St. Louis metropolitan area students living in Missouri would be treated as if they lived in Illinois when attending SIU-Edwardsville and that Illinois students in the St. Louis metropolitan area would be treated as if they lived in Missouri when attending a State of Missouri university in the St. Louis area.

6. That the Illinois Board of Higher Education Committee explore a step-by-step transition which would achieve the result of providing higher education in the state universities of Illinois on a tuition-free basis. The first step in that transition should involve the reduction and ultimate termination of state support to the private sector of higher education. Then, beginning in the fall of 1974, tuition in all state universities should be reduced to at least the 1970 level. Continual reductions should be made in an orderly manner. During that period, the State of Illinois should review its revenue position and seek alternative sources of income or use present sources of income in order to support state universities on a tuition-free basis.

Mr. Allen remarked that certain constituency groups had provided papers to the Committee, and he thanked those groups. Mr. Allen moved that the Board adopt this position paper as its official policy on tuition. The motion was duly seconded.

The Chair stated that Mr. Rowe was out of the country, but had asked that a comment be made on his behalf that he approved the report except for the portion which relates to private education. With consent, that comment will be shown in the minutes.

Mr. Haney added his support of Mr. Rowe's statement. He felt that that point should be given further study. Mr. Allen agreed that this was one of the areas that ought to be studied very critically, and emphasized that the report dictated no conclusions but rather suggested areas which appeared to warrant study in order to get the record straight.

Student Trustee opinion was recorded as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
William W. Allen	Aye
Margaret Blackshire	Aye

The Chair expressed appreciation for the production of the report under severe externally-imposed deadlines.

Since Mr. Allen had been unable to attend the Board of Higher Education meeting on November 6, 1973, Chairman Elliott had attended. He stated that the Board of Higher Education announced that the total enrollment in the State of Illinois is up one percent, but that for public senior institutions headcount is down .4 percent, and FTE is down .44 percent. A significant



increase has been realized in community colleges, but private institutions have experienced around a six percent decrease in enrollment.

The staff of BHE announced that Master Plan - Phase III is to be updated to Phase III Revised or Phase IV. In February a plan to obtain input from the institutions will be presented to the BHE by its staff, then the revision target date is July, 1975. It was suggested by the Board of Higher Education that any of the members who have ideas on this subject contact the BHE staff. Chairman Elliott suggested that the constituencies forward ideas through the Presidents to Mr. Allen. Chairman Prince, BHE, said that he hoped to maintain a completely open channel for input from anyone involved with the Master Plan, including Health Education.

A BHE committee has been appointed to study Lincoln State University. Chairman Elliott suggested that the Presidents work with that committee in regard to Lincoln State University.

A report concerning the construction of presidents' houses on campuses of the Board of Governors and the Board of Regents was deferred until next month for action. In one paragraph of the report, the committee went beyond its charge and recommended that the Board of Higher Education review all capital projects by public universities or public community colleges, regardless of source of financing, before bids are let, contracts entered into, or gifts and grants accepted for such facilities. This action would rescind the BHE policy that projects costing less than \$100,000 would not need its review. The committee was asked to restudy the matter, which was tabled to the next meeting. Chairman Elliott suggested that our System contribute input to the Unland Committee, and that the Presidents provide the Chief of Board Staff with data for a letter to that committee in regard to the undue costs of such miniscule reviews.

Chairman Elliott reported on the University Merit Board meeting of October 16, 1973. Principal administrative appointees are statutorily exempt from Civil Service, but the Merit Board resolved that any new appointees to such positions or any new exempt positions must be approved by the Merit Board as within its definition of that category. Chairman Elliott has invited the Merit Board to hold their December meeting at Southern Illinois University at Carbondale. In order for the Merit Board and the Board of Trustees to meet together the previous night, the December meeting of the Board of Trustees should be held on the Carbondale campus rather than at Edwardsville.

Mr. Haney moved that the December meeting of the Board of Trustees be held at Carbondale rather than at Edwardsville. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Chairman Elliott reported on a Student Senate meeting, SIUC, held on October 17, 1973. He also reported on an Executive Committee meeting of the Board of Governors of the Southern Illinois University Foundation, SIUC, held on November 7, 1973. On the same day, he had talked to the Junior Bar Association of the School of Law on law practice in a small town.

Mr. Fischer reported on the meeting of the Association of Governing Boards of Universities and Colleges held October 18-19 in Atlanta, Georgia. The meeting was called "Leadership Management," with three principal topic subjects: (1) Tenure, (2) Board-President Relationship, and (3) Fiscal Policies. The major portion of the meeting was devoted to tenure policies, past, present, and future developments. Some of the universities are already experiencing great difficulty in being able to secure new faculty because of having so many tenured people that there are no openings for new people.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF DEGREE PROGRAM: M. S. PROGRAM IN BIOCHEMISTRY AND CLINICAL  
BIOCHEMISTRY, SIUE

Summary

This Agenda item would authorize the offering of the M. S. in Biochemistry and Clinical Biochemistry at Edwardsville subject to approval by the Illinois Board of Higher Education.

Rationale for Adoption

Approval of this program would assist SIUE in fulfilling its health related mission to the St. Louis metropolitan region. It would provide personnel with advanced training for work in hospitals and other medical laboratories where there is currently both a local and national need. The program represents a cooperative effort between the Departments of Biology and Chemistry in the School of Science and Technology and the Department of Biochemistry in the School of Dental Medicine and cooperation between the university and local hospitals. Full support of local hospitals and the involved departments has been obtained. This program is supportive of existing programs in chemistry and biochemistry and represents a significant precedent in establishing a basis for academic cooperation between the School of Dental Medicine and other schools in the university.

Considerations Against Adoption

The only apparent negative consideration concerning this program is the question of cost. As is the case with laboratory sciences and health fields in general, the cost of educating a student in this program will be relatively high in comparison to costs in some other university programs. The relative high costs are offset in this case by the demonstrated need for the kind of personnel the program will produce. Further, as the operating budget request for FY76 is developed it may be possible to find a larger share of funds to support this program through internal reallocation than is indicated in the proposal document. Since the program is oriented to a specific job market, the employability and performance of its graduates will be carefully monitored as the program is implemented.

Constituency Involvement

Constituencies and individuals approving: Department of Biochemistry, The School of Dental Medicine; Departments of Chemistry and Biology, School of Science and Technology; Graduate Council of the University Senate of SIUE; local hospital personnel; Office of the Vice President and Provost; President of SIUE.

Constituencies and individuals disagreeing: University officers are aware of no specific disagreement by any constituency.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to offer the Degree of M. S. in Biochemistry and Clinical Biochemistry subject to approval by the Illinois Board of Higher Education.



President Rendleman introduced Dr. Annette Baich and Dean Earl Lazerson, School of Science and Technology, and Dean Stanley Hazen, School of Dental Medicine, SIUE, to answer any questions the members of the Board might have regarding this program.

After discussion, Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair then recognized President Rendleman to present the following matter:

## CONTINUING AUTHORIZATION OF STUDENT TO STUDENT GRANT FEE, SIUE

### Summary

This Matter would give continuing authorization for collection of the \$1.50 per quarter Student to Student Grant Fee at SIUE. In October 1972, the Board of Trustees authorized this fee to be effective only through Fall Quarter 1973. The Board requested that, prior to extending the fee beyond that time, SIUE officers provide information demonstrating student support for the fee.

### Rationale for Adoption

SIUE officers believe widespread student support for this program exists because, during the year in which this fee has been collected, there has been no substantial or organized objection either by student government or students in general to the fee. To the contrary (as demonstrated by data in the attached report) the number of students requesting refunds of the \$1.50 fee each quarter has steadily declined, and the number of students applying for grants made available by this fee (and matching State dollars) has enormously increased. The Student Senate and the University Senate Student Affairs Council have both formally endorsed continuation of the fee. The Illinois State Scholarship Commission, which administers the State matching grant program, has funds available for this program for FY-74, and University officers urge continuation of the fee as an integral element of the University's financial assistance program.

### Considerations Against Adoption

University officers discern no arguments against adoption of the resolution, other than considerations addressed by the Board last year. These considerations basically were whether or not a mandatory fee (capable of being refunded on request) was in fact a voluntary contribution. In light of the statutory basis and purpose of this particular financial aid program, the Board at that time approved the fee for one year and provided that indefinite continuation would depend on a demonstration of student support of the fee.

### Constituency Involvement

The following constituencies and individuals approve continuing the fee: SIUE Student Senate, University Senate Student Affairs Council, Office of Student Work and Financial Assistance, Vice-President for Student Affairs Williamson, Provost Kochman, and President Rendleman. University officers know of no specific constituencies or individuals who disapprove the resolution below.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Student to Student Grant Fee of \$1.50 per quarter be and is hereby authorized to be collected at Southern Illinois University at Edwardsville on a continuing and indefinite basis in the manner and form previously approved by this Board on October 20, 1972.



## STUDENT TO STUDENT GRANT PROGRAM

WINTER, SPRING, SUMMER, FALL-1973

QUARTER	TOTAL STUDENT ENROLLMENT	TOTAL STSG MONIES COLLECTED	NO OF STUDENTS REQUESTING STSG REFUNDS	DOLLAR AMOUNT OF REFUNDS	NO. OF APPLI- CATIONS FOR ST'S GRANTS	NO. OF RECIPIENTS	*TOTAL MONIES AVAILABLE FOR DISTRIBUTION-CAMPUS AND MATCHING MONIES
W-73	11,187	\$16,780.50	2,711	\$4,066.50	165	135	\$12,714.00
SP-73	10,771	\$16,156.50	2,194	\$3,291.00	590	412	\$21,642.00
S-73	7,333	\$10,999.50	1,141	\$1,711.50	436	283	\$15,834.00
F-73	11,140	\$16,710.50	1,588	\$2,382.00	1,100		**\$7,605.00

\*ISSC matching funds are reflected as being available for distribution during the quarter in which they were received, not the quarter for which the matching was made, i.e., matching funds amounting to \$8,777.00 received for Winter Quarter are shown as available Spring Quarter.

\*\*This figure reflects campus fees collected, matching monies anticipated, and a \$19,000.00 supplemental allocation from ISSC as compensation for incorrect projections in matching allocations for Winter, Spring, and Summer Quarters. In the past, due to some confusion in interpretation, we had not been requesting the full amount of matching monies available to the University under this program.

After considerable discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded.

Chairman Elliott explained that he had voted against this issue a year ago on the basis that he did not approve of the method of collecting donations. Although he thought it was an excellent program, he could not vote for this and thus establish a precedent for such methods of collection.

Student Trustee opinion was recorded as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Harold R. Fischer	Aye
Richard A. Haney	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Nay

The Chair then recognized President Rendleman, who presented the following unaudited report for information and explained the procedure anticipated for next year. A package of what is expected in the way of future support will be presented to the Board, along with another contract with the Mississippi River Festival, Inc.

REPORT OF OPERATING REVENUE AND  
EXPENSES FOR THE 1973 MRF SEASON, SIUE

At the August 1973 Board meeting, President Rendleman provided the Board a preliminary report of operating revenue and expenses for the 1973 MRF season. The Board of Trustees requested at that time that SIUE officers provide the Board a statement of actual revenues and expenditures in connection with the 1973 MRF season when such figures became available.

The attached report details actual University operating revenue and expenditures experienced during the 1973 MRF season. The report has been designed to facilitate comparison between projected figures in the August report and the actual (final, unaudited) figures pertinent to various operating categories. It should be noted that there are no "final, unaudited" figures presented under the "Revenue" column on Page 1 of the report. These figures are unavailable in finalized form (on the date this report was prepared) pending action by the Illinois Arts Council and the Missouri Arts Council.



SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE  
 OUTDOOR PERFORMING ARTS FACILITY  
 MISSISSIPPI RIVER FESTIVAL 1973  
 OPERATING STATEMENT - REVENUE AND EXPENSES  
 (FINAL UNAUDITED)

<u>Expenses</u>	<u>Projected</u>	<u>Final Unaudited</u>
(1) Student Wages (usher, gate, marshalls, supervisors)	\$18,813.00	\$18,956.00
(2) Box Office Expense (wages, telephone, etc.)	12,546.00	13,185.65
(3) Sound and Audio Director	6,400.00	6,581.00
(4) Tentmaster	2,000.00	2,000.00
(5) Tentmaster Assistants (labor)	10,159.00	8,896.52
(6) Concert Manager Assistant (including secretarial)	2,800.00	2,273.00
	<u>\$52,718.00</u>	<u>\$51,892.17</u>

Revenue

Contract with MRF, Inc.	\$40,000.00
OPAF May Concert Excess Income	<u>1,859.00</u>

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE  
 OUTDOOR PERFORMING ARTS FACILITY  
 MISSISSIPPI RIVER FESTIVAL 1973  
 FOOD SERVICE AND PARKING  
 REVENUE AND EXPENSE  
 (FINAL UNAUDITED)

<u>Food Service</u>	<u>Projected</u>	<u>Actual</u>
Estimated Gross Sales Income	\$56,000	\$58,127.11
Cost of Goods Sold	50% of gross	45%
Cost of Labor and Service	44% of gross	48%
Estimated Excess Income over Expenses	\$ 3,100	\$ 3,526.31
 <u>Parking</u>		
Student Wages (Attendants, Cashier, Supervisor)	\$ 9,923	\$ 6,859.60
Equipment	275	350.38
Shuttle Bus	<u>8,250</u>	<u>9,680.00</u>
Total Expenses	\$18,448	\$16,889.98
Thirty-four concerts*		
Estimated 38,114 cars	<u>19,058</u>	<u>16,180.76</u>
Estimated Excess Income over Expenses	\$ 610	\$ (709.22)

\*Only 32 concerts were held.

President Rendleman announced that his office had received a letter from the Environmental Protection Agency which indicated that the State will make available up to \$2,000,000 from the Illinois Antipollution Bond Issue for the construction of an Antipollution Operator Training Center at SIUE. This action will provide funds for tertiary treatment by the sewage plant and an instructional facility for the training of sewage treatment operators.

President Rendleman also announced that the groundbreaking ceremony had taken place for the new SIUE housing, and had been well attended. He stated that the SIUE soccer team, presently rated number one in the nation, would play the St. Louis University soccer team at Busch Stadium on November 9.

The Chair without objection recessed the meeting for lunch. The time was 12:30 p.m.

At 1:35 p.m., the meeting resumed. A quorum was present. The Chair announced that the Appeal of Chi Song Wong, SIUC, would be next considered.



APPEAL OF CHI SONG WONG, SIUC

Summary

Appellant entered the United States on an Exchange Student visa which permitted him to complete an educational course and to accept temporary employment for practical training for not to exceed 18 months thereafter. To achieve this status he was required to certify no intent to abandon his overseas residence. He completed his Ph.D. at Illinois and was granted a one-year term employment contract at SIUC; the next year he was given a continuing appointment although his maximum entitlement to temporary U.S. residence would expire halfway through that year. Prior to such expiration SIUC filed an application for an exception to the rule that Appellant had to leave the U.S. and could not apply for a permanent visa until two years after such departure. Such exceptions are rarely granted and the application was denied. Under international agreements Exchange Students are supposed to give the home country at least two years of profit from the training for which they were sent to school here.

Rather than returning home, Appellant determined to remove to Canada for two years plus whatever time it took thereafter to procure a permanent visa. A one-year leave without pay was granted, at the end of which he applied for a further year's leave. The Department recommended approval as did the Dean, reluctantly. The Vice-President suggested polling the Department as to the likelihood of a grant of tenure, since the two years of employment plus two years of leave added up to a full probationary period for tenure in Appellant's academic rank. Reluctance to grant tenure on the basis of a probationary period spent half in Canada resulted in an alleged agreement between the Chairman and Dean to give Appellant the choice of risking denial of tenure because of the circumstances, or of resigning to avoid that risk.

The notice to Appellant, however, stated that the extension of leave was denied absolutely, on the basis that a tenure decision would be unfair in the circumstances (including budget strictures as well as a projected two-year absence), and that a resignation was understood to be necessary because Appellant would "be unable to return next year." It was added that, for Appellant to be re-employed in any later year would depend upon his selection in competition with new applicants, without consideration of previous service. Rather than accept this, Appellant filed a grievance.

The grievance panel found that Appellant had not been guaranteed additional leave beyond the one year, and that Appellant could have returned to employment as an Exchange Teacher after the end of the leave granted. The Provost and President endorsed the decision, adding that such failure to return put Appellant in breach of contract.

Appellant maintains that he was never advised or aware of any possibility of returning to the U.S. at the end of his leave, nor was the University, until long after the leave had expired. He complains that although no procedurally correct tenure decision was ever made, he was denied an extension of leave on the speculation that an eventual tenure decision would be adverse.

Mr. Fischer moved that the denial of extension of Leave of Absence violated no right of Appellant, and the University decision is affirmed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair asked for the Presidents and the Chief of Board Staff to review the Board's appellant procedures for grievances which will be more workable and more effective for the preservation of rights of individuals and also for the handling of University business. He felt that some manner ought to be provided where evidence can be presented in an orderly fashion without the Board itself having to preside at the hearings.

The Chair presented the following matter:

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1974

As a traditional practice and for convenience in meeting certain provisions of the Open Meetings Act, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the second Thursday of each month as the regular meeting date. Approval is requested for the schedule listed below:

January 10	- Carbondale Campus
February 14	- Edwardsville Campus
March 14	- Carbondale Campus
April 11	- Edwardsville Campus
May 9	- Carbondale Campus
June 13	- Edwardsville Campus
July 11	- Carbondale Campus
August 8	- Edwardsville Campus
September 12	- Carbondale Campus
October 10	- Edwardsville Campus
November 14	- Carbondale Campus
December 12	- Edwardsville Campus

After a short discussion, Mr. Fischer moved that the Schedule of Meetings of the Board of Trustees for 1974 be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair recognized Dr. Brown, who announced that the supplemental appropriation bill introduced in the Senate earlier this month for the sum of \$95,000 to provide funds for opening the Medical Building - Phase I at Springfield was passed by the Senate by a vote of 48 to 0, and will be introduced to the House as soon as circumstances permit.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, to present the following matter:



AWARD OF CONTRACTS,  
McANDREW STADIUM RENOVATION, SIUC

Summary

This agenda item will provide for the renovation of McAndrew Stadium. The award of contracts totaling \$2,404,266 as submitted by the lowest and best bidders is recommended. This award of contracts is conditioned upon the acceptance by the lowest bidders of certain deductive change orders totaling \$374,629.68, making a total commitment of \$2,029,636.32.

In addition, it is recommended that approximately \$50,000 of available funds be held in reserve for the construction of a Press Box, planned to be located at the top of the new west stands in lieu of a portion of the additional seating proposed for that location.

Rationale for Adoption

An informational item submitted to the Board of Trustees on October 11, 1973 indicated that the low bids received on the project totaled \$2,404,266, and that the funds on hand totaled \$1,758,907. Since it was not possible to recommend the awarding of contracts because of budget overrun, the Carbondale Campus has re-examined the project and through a combination of reducing the scope of the project, and employing additional funds from athletic contributions and interest earned on the project money, recommendations for contract award can now be made. Reducing the scope of the project virtually eliminates the Communications Center as originally conceived. A much simpler and reduced Press Box will be substituted.

Other items of consideration for this project include night lighting (\$190,000), contingency (\$95,000), new scoreboard (\$25,000), and new public address system (\$60,000). Should the Carbondale Campus elect to proceed on any of the foregoing, they will be handled as separate items at a later date in accordance with existing Board policy. The Athletic Director has advised that night lighting for the playing field is not required.

Considerations Against Adoption

The project as recommended will provide a greatly reduced Press Box and does not provide field lighting for night games. However, to completely re-design the project would mean the loss of a year and also escalation costs of at least one per cent per month for the year.

Constituencies Approving or Disagreeing

Meetings have been held with members of the Alumni Association, Student Government, SIU Foundation, and community leaders. In all cases the opinion was that the University and Southern Illinois needed a renovated and enlarged

stadium and means should be found to complete as much of the original design as possible within the money available.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts totaling \$2,404,266 be awarded to the lowest and best bidders, provided that contractors accept deductive change orders amounting to \$374,629.68 for a net commitment of \$2,029,636.32 as the tabulation shows below.

	<u>Lowest Bid Received</u>	<u>Deductive Change Order</u>	<u>Net Commitment</u>
General			
J. L. Simmons Co., Inc.	\$1,797,000.00	(\$311,095.00)	\$1,485,905.00
Plumbing			
Ralph Vancil, Inc.	188,585.00	( 10,052.68)	178,532.32
Heating			
Blaise, Inc.	164,755.00	( 21,035.00)	143,720.00
Ventilation			
Quality Sheet Metals, Inc.	30,380.00	( 4,490.00)	25,890.00
Electrical			
Egizii Electric, Inc.	<u>223,546.00</u>	<u>( 27,957.00)</u>	<u>195,589.00</u>
Total	\$2,404,266.00	(\$374,629.68)	\$2,029,636.32

BE IT FURTHER RESOLVED, That \$50,000 of the funds available be reserved for the construction of a Press Box.

Source of available funds:

Stadium Renovation Fund	\$1,758,907
Athletic Contributions	140,000
Interest	<u>182,000</u>
Total	\$2,080,907

Provided, however, that the revised project budget for SIU Construction Proposal No. 9 be submitted to and approved by the Illinois Board of Higher Education.

After considerable discussion, Mr. Allen moved approval of the resolution as amended, which amendment has been incorporated above. The motion was duly seconded. Student Trustee opinion in regard to this motion was recorded as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Richard A. Haney	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye

The Chair then recognized President Derge, who requested the Board to consider as a Current and Pending Matter the high bids for the sale of the Rickert farms.

Mr. Allen moved acceptance of this item as a Current and Pending Matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge explained that Marguerite L. Rickert had devised an undivided one-third interest in two farms near Waterloo, Illinois, because of her interest in and dedication to the training of young artists. The University of Illinois was also devised one-third share in these properties and a third party the other one-third. He asked the concurrence of the Board to accept the high bids for the sale of the Rickert farms which were devised to SIU at Carbondale. The bids to purchase these farms and to realize the income from them are higher than had been anticipated in the appraisal value. This could amount to as much as a \$6,000 a year award to one or more art students.



Bid Tabulation - Rickert Estate

<u>Parcel</u>	<u>Appraisal</u>	<u>Bid</u>	<u>Difference</u>
Bottom Farm	\$ 87,851	\$162,000	\$ 74,149
Tipton Farm	<u>55,500</u>	<u>116,151</u>	<u>60,651</u>
	\$143,351	\$278,151	\$134,800

Mrs. Blackshere moved approval of the sale. The motion was duly seconded. Student Trustee opinion in regard to this motion was recorded as follows:

Donald L. Hastings, Jr.                      Aye

The motion carried by the following recorded vote:

William W. Allen                      Aye  
 Margaret Blackshere                  Aye  
 Ivan A. Elliott, Jr.                  Aye  
 Harold R. Fischer                  Aye  
 Richard A. Haney                      Aye

The Chair announced that after the meeting adjourned, the Chairman of the Board, the two Presidents, and the Chief of Board Staff would attend a news conference in the Kaskaskia Room of the Student Center. All other members of the Board were invited and encouraged to participate.

Mr. Allen moved the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 2:10 p.m.

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Alice Griffin, Assistant Secretary

December 13, 1973

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 1:30 p.m., Thursday, December 13, 1973, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen  
 Mrs. Margaret Blackshere  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. Harold R. Fischer, Vice-Chairman  
 Mr. Richard A. Haney  
 Mr. Donald L. Hastings, Jr.  
 Mr. Harris Rowe, Secretary,

and the following member was absent:

Mr. W. Victor Rouse.

Executive Officers present were:

Dr. David R. Derge, President, SIUC  
 Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
 Mr. Clifford R. Burger, Financial Officer  
 Dr. H. Edward Flentje, Deputy Chief of Board Staff  
 Mr. Robert L. Gallegly, Treasurer  
 Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Grunty, Legal Counsel.

The Secretary reported a quorum present.

At this time, the Chair introduced Mr. Matthew Rich, Student Trustee-elect from Southern Illinois University at Carbondale. Mr. Rich is a sophomore in journalism at SIUC, and a resident of Maine. Mr. Rich will be seated today temporarily, awaiting certification.

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meeting held November 8, 1973, the reception of Reports of Purchase Orders and Contracts, October, 1973, SIUC and

SIUE, ratification of Changes in Faculty-Administrative Payroll, and approval of Amendment to Rules and Regulations Governing Procurement and Bidding. It was also noted that Modification of Fiscal Year 1975 Operating Budget Request, SIUC, had been withdrawn from the agenda.

REPORTS OF PURCHASE ORDERS AND CONTRACTS, OCTOBER, 1973, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of October, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Continuing Appointments

1. Miss Claudia Jo Blackman as Instructor in Physical Education-Women and Non-Credit Physical Education Activities effective September 25, 1973, on an academic year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born September 1, 1945, in Bay City, Michigan.

\$1,010.00

2. Dr. Clarence E. Boyd as Clinical Associate in the School of Medicine, serving without salary, effective November 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Indiana University. He was born May 21, 1918, in Muscle Shoals, Alabama.

3. Dr. Barrett W. Dick as Clinical Associate Professor in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born May 7, 1938, in St. Louis, Missouri. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

4. Dr. John G. Dietrich as Clinical Associate Professor in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born November 6, 1937, in Springfield, Illinois. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

5. Dr. Frederick James Fleury as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from St. Louis University. He was born August 31, 1943, in Marquette, Michigan.

6. Miss Julee Ann Illner as Instructor in Physical Education-Women, serving also in Non-Credit Physical Education Activities, effective September 25, 1973, on an academic year basis. She received the Master of Science in Education degree from Southern Illinois University. She was born October 25, 1941, in Hamilton, Ohio.

\$1,140.00

7. Miss Lucy Bane Jeffries as Assistant Professor in the School of Art effective September 25, 1973, on an academic year basis. She received the Master of Fine Arts degree from the University of North Carolina at Greensboro. She was born March 1, 1928, in Crandon, Virginia.

\$1,610.00



8. Dr. Victor V. Kitt as Clinical Associate in the School of Medicine, serving without salary, effective July 1, 1973, on a fiscal year basis. He received a medical degree from Chiangmai Medical School, Thailand. He was born March 12, 1941, in Bangkok, Thailand.

9. Dr. Roger N. Klam as Clinical Associate in the School of Medicine, serving without salary, effective November 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Tulane University. He was born March 29, 1943, in Indianapolis, Indiana.

10. Dr. Victor Lary as Clinical Associate Professor in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Texas. He was born April 13, 1934, in Fort Worth, Texas. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

11. Mrs. M. Joan Lintault as Assistant Professor in the School of Art effective September 23, 1973, on an academic year basis. She received the Master of Fine Arts degree from Southern Illinois University. She was born May 24, 1938, in New York, New York.

\$1,165.00

12. Dr. Victor F. Trautman as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Tubingen, Germany. He was born December 5, 1927, in Brno, Czechoslovakia.

13. Mrs. Dorothy Grace Weshinskey as Assistant to the Dean of the General Studies Division effective July 1, 1973, on a fiscal year basis. She received the Bachelor of Science in Education degree from Southern Illinois University. She was born July 24, 1932, in Carterville, Illinois.

\$1,100.00

14. Dr. William S. White as Clinical Associate in the School of Medicine, serving without salary, effective November 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Toronto, Canada. He was born August 24, 1918, in Antler, Saskatchewan, Canada.

15. Mr. Kenneth G. Wilson as Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections effective September 25, 1973, on an academic year basis. He received the Doctor of Philosophy degree from Kansas State University. He was born January 1, 1940, in Paramount, California.

\$1,350.00

16. Dr. Howard G. Woody as Clinical Associate in the School of Medicine, serving without salary, effective October 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Chicago. He was born June 2, 1910, in Park Ridge, Illinois.

#### B. Conditional Appointments

1. Mr. John L. Baier, Assistant Dean (of Student Life) for Student Activities, is a candidate for the Doctor of Philosophy degree. At such time as the doctor's degree requirements have been completed, he is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. \$1,295.00 rather than \$1,195.00

2. Mr. Will W. Travelstead, Assistant Dean (of Student Life for Resident Life) in the Student Life Office, is a candidate for the Doctor of Philosophy degree from Southern Illinois University. At such time as the doctor's degree requirements have been completed, he is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. \$1,660.00 rather than \$1,560.00

#### C. Term Appointments

1. Mr. David C. Baumgartner as Adjunct Assistant Professor of Forestry, serving without salary, for the period October 2, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Southern Illinois University.

2. Mr. Donald E. Biggerstaff as Instructor in the School of Medicine for the period September 1, 1973, to July 1, 1974. He received the Master of Science in Medical Illustration degree from Medical College of Georgia. \$1,167.00

3. Miss Nikki S. Chambers as seventy-five percent time Assistant in Physical Education for Women for the Fall, Winter, and Spring Quarters, 1973-74. She received the Bachelor of Science in Education degree from Southern Illinois University. \$600.00

4. Mr. Albert L. Coleman as fifty percent time Staff Assistant in University Housing-University Park for the period June 16, 1973, through the Spring Quarter, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$300.00

5. Mrs. Grace Duff as twenty-five percent time Research Associate in the College of Education for the period October 1, 1973, through the Spring Quarter, 1974. She received the Doctor of Philosophy degree from Southern Illinois University. \$400.00



6. Mr. Fred A. Frey as twenty-six percent time Instructor in the School of Technical Careers for the Fall Quarter, 1973. He received the Bachelor of Science degree from St. Mary College, Kansas. \$413.40
  
7. Mr. Richard Lee Little as Visiting Associate Professor of Occupational Education for the period October 1, 1973, through the Spring Quarter, 1974. He received the Doctor of Education degree from Arizona State University. His salary is to be paid from restricted funds. \$1,700.00
  
8. Mr. Jerry Lynn Looft as Researcher in Zoology for the period September 1 to November 1, 1973. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$600.00
  
9. Mr. Fred D. Mack, Jr., as Visiting Assistant Professor in Occupational Education for the period October 1, 1973, through the Spring Quarter, 1974. He received the Doctor of Philosophy degree from Ohio State University. His salary is to be paid from restricted funds. \$1,500.00
  
10. Dr. Alton J. Morris as Clinical Professor in the School of Medicine, serving without salary for the period October 10, 1973, to July 1, 1974. He received the Doctor of Medicine degree from Tulane University. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.
  
11. Mr. Nolan K. Nakamura as fifty percent time Researcher in Agricultural Industries for the period October 1, 1973, to July 1, 1974. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$486.66
  
12. Mr. Seunggi Paik as fifty percent time Researcher in the Center for the Study of Crime, Delinquency, and Corrections for the period October 15, 1973, to August 15, 1974. He received the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$500.00
  
13. Mr. Michael L. Rainey as Assistant Professor of Sociology and the School of Medicine for the period September 25 to October 15, 1973, and as Assistant Professor of Sociology and the School of Medicine and Director (of the Medical Education Preparatory Program) in the School of Medicine, at an increased monthly salary, for the period October 15, 1973, through the Spring Quarter, 1974. \$1,350.00;  
\$1,500.00
  
14. Mr. Nicholas J. Sterling as fifty percent time Visiting Associate Professor of Mathematics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Doctor of Philosophy degree from Syracuse University. \$900.00



15. Mr. David L. Wilson as fifty percent time Researcher in Research and Projects for the period October 1, 1973, to February 1, 1974. He received the Master of Arts degree from the University of Kansas. His salary is to be paid from restricted funds.

\$250.00

16. Dr. Gemo Young Wong as forty-nine percent time Clinical Assistant Professor in the School of Medicine for the period October 8, 1973, to March 1, 1974. He received the Doctor of Medicine degree from the University of the East, The Philippines. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

\$1,633.3

#### D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Natalie S. Bannister as Assistant to the Director of Cooperative Research in Molecular and Cancer Virology for the period October 1, 1973, to June 1, 1974. Her salary is to be paid from restricted funds.

2. Mr. Gunnar Boalt as Adjunct Professor of Sociology, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74.

3. Miss Marsha Bundman as Researcher in Chemistry and Biochemistry for the period September 16, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.

4. Mr. Robert M. Clemmer as Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period November 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

5. Mrs. Sandra Lee Costa as Staff Assistant in the Southern Illinois Talent Search Center for the period October 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds.

\$730.00

6. Mrs. Nancy S. Gillespie as twenty-five percent time Staff Assistant in the College of Liberal Arts for the period August 1, 1973, to July 1, 1974.

7. Mrs. Beverly W. Howie as Staff Assistant in Elementary Education, serving on a twenty-five percent time basis for the period December 19, 1973, to January 1, 1974, and on a one hundred percent time basis for the period January 2 to April 1, 1974. Her salary is to be paid from restricted funds.

8. Miss Jean Catherine Lewis as fifty-two percent time Staff Assistant in Chemistry and Biochemistry for the period September 16, 1973, to January 1, 1974. Her salary is to be paid from restricted funds.

9. Mrs. Rita Maulding as Staff Assistant in Cooperative Fisheries Management Research for the period November 16, 1973, to April 16, 1974. Her salary is to be paid from restricted funds.

10. Mrs. Nancy Jean Rabolt as Instructor in Clothing and Textiles for the Winter and Spring Quarters, 1974.

11. Mrs. Virginia A. Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period September 1, 1973, to January 1, 1974. Her salary is to be paid from restricted funds.

\$550.00

12. The following Adjunct Assistant Professors have been reappointed, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74:

Esty, Edward T., Mathematics  
Kaufman, Burt A., Mathematics

13. The following Adjunct Instructors have been reappointed, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74:

Carmony, Lowell, Mathematics  
Dolan, Michael J., School of Technical Careers  
Etlinger, Leonard E., Mathematics  
Exum, Jerry E., Mathematics  
Hammond, Henrienne V., Mathematics  
Hammond, Robert P., Mathematics  
Karmos, Ann, Mathematics  
Karmos, Joseph S., Mathematics  
Preston, Jean, Special Education  
Ross, Peter, Mathematics

E. Changes in Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Nathan H. Azrin, twenty-five percent time Professor in the Rehabilitation Institute, to be paid from restricted funds for the period September 1, 1973, to September 1, 1974.

2. Mr. John L. Baier to serve as Assistant Dean (of Student Life) for Student Activities, rather than Coordinator of Student Activities, at an increased monthly salary, effective December 1, 1973, on a fiscal year basis.

\$1,195.00  
rather than  
\$1,145.00

3. Mr. Patrick Betaudier, Associate Professor in the School of Art, serving also with the International Travel and Study Program, to serve on a seventy-five percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the Fall Quarter, 1973.

4. Mr. Ernest E. Brod, Professor of Elementary Education, to serve at an increased monthly salary effective November 1, 1973, on an academic year basis.

\$2,000.00  
rather than  
\$1,940.00

5. Mr. Thomas D. Cole as sixty percent time Staff Assistant in Peer-Oriented Drug Abuse Educational Network, rather than thirty-five percent time Staff Assistant, with change of salary accordingly, for the period November 1, 1973, to May 1, 1974. His salary is to be paid from restricted funds.

6. Mr. Donald G. Cruce to serve as Assistant Professor of Educational Administration and Foundations, rather than Assistant Professor of Educational Administration and Foundations and Assistant to the Director of the School Services Bureau, effective November 1, 1973, on a fiscal year basis.

7. Mr. Thomas W. Dickey, Assistant Professor in the Rehabilitation Institute, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1973, to July 1, 1974.

8. Mr. Dale O. Dillard, Assistant to the Institute Director of the Labor Institute, to serve also as Instructor in the School of Technical Careers for the Fall, Winter, and Spring Quarters, 1973-74.

9. Mrs. Patricia B. Elmore, Assistant Professor of Guidance and Educational Psychology, to serve also as Research Associate in the Student Affairs Research and Testing Center, rather than as Coordinator in the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.

10. Mr. Don F. Hake, twenty-five percent time Associate Professor in the Rehabilitation Institute, to be paid from restricted funds for the period September 1, 1973, to September 1, 1974.

11. Mr. Larry W. Hawse to serve as Coordinator in the School of Medicine and Assistant Coordinator in Research and Projects, rather than as Coordinator in the School of Medicine, for the period October 1, 1973, to July 1, 1974. Part of his salary is to be paid from restricted funds.

12. Mr. Donald A. Ingli, Associate Professor of Instructional Materials, to serve at an increased monthly salary, effective November 1, 1973, on an academic year basis.

\$1,700.00  
rather than  
\$1,630.00



13. Dr. Grant C. Johnson, Clinical Professor and Chairman in the School of Medicine, to serve on a thirty-eight percent time basis, rather than forty-nine percent time basis, serving without salary, effective September 1, 1973, on a fiscal year basis.
14. Mr. Daryle E. Keefer, Professor of Secondary Education, to serve at an increased monthly salary because of a change in assigned duties and responsibilities, effective October 1, 1973, on an academic year basis. \$2,150.00  
rather than  
\$2,085.00
15. Mr. John L. Kurtz, Assistant Professor of Radio-Television and Assistant Director of Broadcasting Services, to serve at an increased monthly salary effective December 1, 1973, on a fiscal year basis. He has been awarded the Doctor of Philosophy degree from Southern Illinois University. \$1,716.00  
rather than  
\$1,616.00
16. Mr. Howard R. Long, Professor in the School of Journalism, to serve also as Editor in the Journalism and Egyptian Laboratory effective October 1, 1973, on a fiscal year basis.
17. Mrs. Carol D. McDermott, fifty percent time Counselor in the Clinical Center, to serve also as twenty-five percent time Instructor in the Social Welfare Program, with salary change accordingly, for the Winter and Spring Quarters, 1974.
18. Mr. David Allan Owen to serve as twenty-five percent time Lecturer in Chemistry and Biochemistry for the Fall Quarter, 1973, and to serve also as Research Associate in Chemistry and Biochemistry on a twenty-five percent time basis, rather than forty-five percent time basis, for the period September 1, 1973, to March 1, 1974. Part of his salary is to be paid from restricted funds. \$600.00  
rather than  
\$300.00
19. Mrs. Lynn E. Paplauskas to serve as fifty percent time Researcher in Chemistry and Biochemistry for the period October 13, 1973, to September 1, 1974, rather than as one hundred percent time Researcher until January 1, 1975. Her salary is to be paid from restricted funds. \$310.00  
rather than  
\$600.00
20. Miss Margaret Peisert to serve as Researcher in the School of Medicine on a one hundred percent time basis, rather than ninety percent time basis, with change of salary accordingly, for the period October 1 to December 1, 1973. Her salary is to be paid from restricted funds.
21. Mr. John T. Pohlmann, Assistant Professor in Guidance and Educational Psychology, to serve also as Coordinator in the Student Affairs Research and Testing Center, rather than Staff Assistant in the Counseling and Testing Center, with change of salary, effective October 1, 1973, on a fiscal year basis. \$1,415.00  
rather than  
\$1,365.00

22. Dr. Sergio Rabinovich, Professor and Chief in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period October 15, 1973, to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

23. Mrs. Alice P. Rector, Associate Professor of Guidance and Educational Psychology, to serve also as Counselor in the Career Planning and Placement Center, rather than the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.

24. Mr. Charles E. Richardson, Professor of Health Education, to serve also as Assistant Dean of the School of Medicine, rather than Special Assistant to the Provost (Health Affairs), with monthly salary increase for the period November 1, 1973, to July 1, 1974.

\$2,500.00  
rather than  
\$2,350.00

25. Mr. Clarence Lee Rogers, Assistant to the Dean of the School of Engineering and Technology and Lecturer in Technology, to serve also as Researcher in the Strip Mine Land Reclamation Study II for the Fall, Winter, and Spring Quarters, 1973-74. Part of his salary is to be paid from restricted funds.

26. Mr. Max M. Sappenfield to serve as Professor of Government, rather than Professor and Assistant Chairman of Government, effective October 25, 1973, on an academic year basis.

27. Mr. George B. Scholz to serve as fifty percent time Staff Assistant in University Housing-V.T.I. Dorm, rather than University Housing-Southern Acres Residence Halls, as reported previously.

28. Mr. Robert R. Spackman, Jr., to serve as Associate Professor of Physical Education-Men and Coach in Physical Education-Special Programs, rather than Associate Professor of Physical Education-Men and Coach in Physical Education-Special Programs and in Non-Credit Physical Education Activities, effective November 1, 1973, on a fiscal year basis.

29. Mr. Thomas R. Stitt to serve as Associate Professor of Agricultural Industries and the College of Education, rather than as Associate Professor of Agricultural Industries, effective October 1, 1973, on a fiscal year basis.

30. Mr. James H. Stroud to serve as Assistant Professor in the School of Music on a term appointment basis, rather than continuing appointment basis, for the Fall, Winter, and Spring Quarters, 1973-74.

31. Mr. Will W. Travelstead to serve as Assistant Dean (of Student Life for Resident Life) in the Student Life Office, rather than Assistant Dean of Students (for West Campus), at an increased monthly salary and on continuing appointment, rather than term appointment, effective November 1, 1973, on a fiscal year basis. He was born June 13, 1930, in Carrier Mills, Illinois. \$1,560.00 rather than \$1,460.00

32. Mr. Richard F. Welton to serve as Assistant Professor of Agricultural Industries and the College of Education, rather than Assistant Professor of Agricultural Industries, effective October 1, 1973, on a fiscal year basis.

33. Mr. Gordon W. White, Assistant Professor of Guidance and Educational Psychology, to serve also as Research Associate in the Student Affairs Research and Testing Center, rather than as Coordinator (of Placement Counseling and Testing and Proficiency Testing) in the Counseling and Testing Center, effective September 1, 1973, on a fiscal year basis.

34. Mr. Eugene S. Wood to serve as Professor and Chairman of Agricultural Industries and Professor in the College of Education, rather than Professor and Chairman of Agricultural Industries, effective October 1, 1973, on a fiscal year basis.

35. Dr. Donald H. Yurdin to serve as Clinical Associate in the School of Medicine, serving without salary, rather than as twenty-five percent time Clinical Associate Professor in the School of Medicine on a salaried basis, and to serve on continuing appointment, rather than term appointment, effective November 1, 1973, on a fiscal year basis. He was born February 24, 1928, in New York, New York.

36. The following person participated in a pilot project and innovative program and presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties for the period October 15, 1973, to January 15, 1974:

Mr. John T. Mouw, Associate Professor and Chairman of Guidance and Educational Psychology, at an increased monthly salary for the period October 15, 1973, to January 15, 1974. Part of his salary is to be paid from restricted funds. \$2,225.00 rather than \$1,780.00

#### F. Leaves of Absence without Pay

1. Mr. Jose L. Amoros, Professor in the School of Engineering and Technology, for the period October 19 through the Fall Quarter, 1973.

2. Mr. Risieri Frondizi, Professor of Philosophy, for the Fall and Spring Semesters, 1974-75, for research in Latin-America.



3. Mr. Shu-hsien Liu, Associate Professor of Philosophy, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment at New Asia College, Hong Kong.

4. Miss Maxine Vogely, Assistant Professor of Foreign Languages and Literatures, for the Winter Quarter, 1974, to complete a book manuscript.

#### G. Corrections

1. Mr. Harvey S. Ideus, Director of the Career Planning and Placement Center, to serve also as Associate Professor of Guidance and Educational Psychology, effective October 1, 1973, on a fiscal year basis.

2. Mr. Robert W. Jackson, Associate Professor in the School of Medicine and in Microbiology, to serve on an academic year basis, rather than fiscal year basis, as reported previously.

3. Mr. Stanley C. Kammerer was appointed twenty percent time Assistant Professor in the School of Medicine for the period September 1, 1973, to July 1, 1974, rather than Stanley C. Krammerer, as reported previously.

4. Mr. Jack W. Leggett, Director of the Outdoor Laboratory, is to be paid from restricted funds, rather than State of Illinois funds, effective September 15, 1973, on a fiscal year basis.

#### H. Resignations

1. Mr. Corey L. Isenberg, Staff Assistant in the School of Medicine, effective October 23, 1973, to accept a position elsewhere.

2. Mr. Richard J. Kalina, Staff Assistant in the Career Planning and Placement Center, effective October 19, 1973, to accept another position in the University.

3. Mr. Loyal A. Mehrhoff, Adjunct Associate Professor of Forestry, effective October 29, 1973, to accept appointment with the Department of the Interior, Washington, D.C.

A Report of Temporary Appointments, 1972-73, SIUC, submitted for formal approval by the Board, has been placed on file in the Office of the Board of Trustees.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Mr. Gary L. Conover (b. Bridgeton, New Jersey, 7/12/41) as Assistant Professor in the School of Dental Medicine effective December 1, 1973, on a fiscal year basis. - D.D.S., Temple University. \$2,083.33

B. Conditional Appointment

Miss Marianne Kozlowski (b. Chicago, Illinois, 8/12/47) as Instructor in Lovejoy Library effective September 17, 1973, on a fiscal year basis. M.S.L.S., University of Illinois. She is a candidate for the Master's in Music degree from the University of Illinois. At such time as the Master's in Music degree has been completed, she is to serve as Assistant Professor on continuing appointment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. \$1,000.00

C. Term Appointments

1. Mr. Otis C. Beard as Coordinator in Elementary Education in the School of Education for the period September 1, 1973, to July 1, 1974, with salary to be paid from restricted funds for the period November 1, 1973, to July 1, 1974. B.A., Southern Illinois University. \$ 944.00

2. Mr. Albert E. Bender as one-fourth time Lecturer of Foundations of Education in the School of Education for the Fall Quarter, 1973. Ph.D., University of Pittsburgh. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 400.00

3. Mrs. Karin Birgitta Brown as twenty-three percent time Staff Assistant in the School of Dental Medicine for the period August 1, 1973, to June 1, 1974. Diploma, Royal Board of Vocational Training, Stockholm, Sweden. Salary to be paid from restricted funds. \$ 179.40

4. Mrs. Wilma J. Cooper as one-fourth time Lecturer of

- Instructional Technology in the School of Education for the Fall Quarter, 1973. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 225.00
5. Mrs. Anne Cowan as one-half time Assistant Professor in the School of Nursing for the Fall, Winter and Spring Quarters, 1973-74. M.S. in Nursing, Saint Louis University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00
6. Mrs. Phyllis M. Gibson as Staff Assistant in the School of Business for the period October 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 550.00
7. Mr. Dennis Jolly as Researcher in the School of Dental Medicine for the period November 1, 1973, to January 1, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 700.00
8. Mr. John H. Kulenkamp as one-half time Assistant in Engineering in the School of Science and Technology for the period October 15, 1973, to May 16, 1974. B.S., Southern Illinois University. \$ 375.00
9. Mr. Wilbur R. McKee as Adjunct Assistant Professor in Lovejoy Library, serving without salary, for the period November 1, 1973, to July 1, 1974. M.A., University of Michigan.
10. Mrs. Donna S. Muse as one-half time Staff Assistant in the School of Business for the period October 1, 1973, to July 1, 1974. B.A., San Diego State College. Salary to be paid from restricted funds. \$ 250.00
11. Mrs. Elizabeth Nash as Staff Assistant in the Supplemental Instructional Program for the period October 8, 1973, to July 1, 1974. B.S., Southern Illinois University. Salary to be paid from restricted funds. \$ 940.00
12. Mr. Bobby J. Poe as one-fourth time Lecturer of Counselor Education in the School of Education for the Fall Quarter, 1973. Ph.D., East Texas State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50



13. Mr. Arthur E. Prell as one-half time Coordinator in the School of Business for the period September 1 to September 16, 1973. Ph.D., University of Minnesota. Salary to be paid from restricted funds. \$1,050.00
14. Mrs. Alberta Telesta Riggs as Staff Assistant in the Supplemental Instructional Program for the period September 6, 1973, to July 1, 1974. B.A., Texas College. Salary to be paid from restricted funds. \$ 875.00
15. Mrs. Claudia J. Stanny as forty-five percent time Staff Assistant in the School of Business for the period October 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 225.00
16. Mrs. Margaret O. Willard as forty percent time Staff Assistant in the School of Business for the period November 1, 1973, to July 1, 1974. B.S., Auburn University. Salary to be paid from restricted funds. \$ 200.00
17. Mrs. Nancy Tabaka Winkler as thirty percent time Staff Assistant in the School of Business for the period October 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 150.00
18. Mr. Robert L. Worthy as one-half time Staff Assistant in the Upward Bound Program for the period September 16, 1973, to December 16, 1973. A.B., Webster College. Salary to be paid from restricted funds. \$ 250.00
- D. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)
1. Mr. Donald Baden, Coordinator in Elementary Education in the School of Education, to serve also as Assistant Professor on term appointment, rather than Instructor on term appointment, with monthly salary increase due to completion of the doctor's degree in accordance with the terms of his appointment, for the period October 1, 1973, to July 1, 1974. \$1,350.00 rather than \$1,250.00
2. Mr. Arthur N. Bahn, Professor in the School of Dental Medicine, to serve also as Chairman of Microbiology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,407.00 rather than \$2,332.00
3. Mr. Kenneth E. Beach, eighty percent time Assistant Professor in the School of Dental Medicine, to serve also as Acting Chairman of Health Ecology in the School of Dental Medicine, with monthly salary increment to reflect additional

- administrative responsibilities, effective January 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$1,904.00 rather than \$1,829.00
4. Mr. Gerald W. Brown to serve as one-half time Lecturer of Secondary Education in the School of Education, rather than one-fourth time Lecturer, with commensurate salary increment, for the Fall Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 575.00 rather than \$ 287.50
5. Mr. James W. Bynum, sixty percent time Professor in the School of Dental Medicine, to serve also as Chairman of Endodontics in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$1,787.00 rather than \$1,742.00
6. Mr. Emerson M. Carpenter, Physician in Health Service, to serve also as Acting Director (of Health Service) in Health Service for the period October 5, 1973, to July 1, 1974. Salary to be paid from restricted funds.
7. Mr. D. Lorne Catena, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Radiology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,514.00 rather than \$2,439.00
8. Mr. Peter W. Y. Chue, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Medicine in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,514.00 rather than \$2,439.00
9. Mr. Richard E. Coy, Professor and Director (of Advanced Educational Programs) in the School of Dental Medicine, to serve also as Chairman of Prosthodontics in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,509.00 rather than \$2,434.00
10. Mr. Larry L. Felkner, Associate Professor and Director (of Educational Services) in the School of Dental Medicine, to serve also as Chairman of Applied Behavioral Science in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,180.00 rather than \$2,105.00

11. Mrs. Colleen R. Haffner, Staff Assistant in Student Housing, to serve at increased monthly salary to reflect additional administrative responsibilities and to recognize excellence of performance, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period November 1, 1973, to July 1, 1974.
 

\$ 870.00  
 rather than  
 \$ 780.00
  
12. Mr. William H. Hall, Director (of Student Housing) in Student Housing, to serve at increased monthly salary to reflect additional administrative responsibilities and to recognize excellence of performance, with salary to be paid partially from Business Affairs-General, effective October 1, 1973.
 

\$1,335.00  
 rather than  
 \$1,155.00
  
13. Mr. James Rex Hermsmeyer, Assistant Director (of Housing) in Student Housing, to serve at increased monthly salary to reflect additional administrative responsibilities and to recognize excellence of performance, with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, effective November 1, 1973.
 

\$1,040.00  
 rather than  
 \$ 922.00
  
14. Mr. Philip M. Hoag, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Periodontology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974.
 

\$2,485.00  
 rather than  
 \$2,410.00
  
15. Mr. Arthur Hoover, Professor of Business Administration in the School of Business on an academic year basis, to serve also as Chairman of Business Administration on a fiscal year basis, with monthly salary increment to reflect additional administrative responsibilities, effective November 1, 1973.
 

\$2,375.00  
 rather than  
 \$2,300.00
  
16. Mrs. Norma L. Judkins, one-fourth time Lecturer of Elementary Education in the School of Education, to serve for the Fall Quarter, 1973, rather than for the period October 4 to December 21, 1973, as previously reported. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
  
17. Mr. Stanley K. Kary to serve as one-fourth time Lecturer of Psychology in the School of Education, rather than one-half time Lecturer, due to the cancellation of one class, with commensurate salary reduction, for the Fall Quarter, 1973. He is to receive a payment of \$15.00 for meeting the class one time. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
 

\$ 325.00  
 rather than  
 \$ 650.00



18. Mr. Robert E. Kohn, Associate Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than from State of Illinois funds, for the period October 1, 1973, to March 16, 1974.

19. Mr. Bruno W. Kwapis, one-half time Professor in the School of Dental Medicine, to serve also as Chairman of Oral and Maxillofacial Surgery in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$1,940.50  
rather than  
\$1,903.00

20. Mr. Alan S. Levi, Assistant Professor in the School of Dental Medicine, to serve also as Acting Chairman of Biochemistry in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974.

\$1,712.00  
rather than  
\$1,637.00

21. Mr. Kenneth C. Marshall, twenty percent time Clinical Professor in the School of Dental Medicine, to serve also as Acting Chairman of Orthodontics in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 515.00  
rather than  
\$ 500.00

22. Mr. John E. Megley, III, Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds for the period November 1 to December 1, 1973.

23. Mr. Thomas E. Nelson, Professor in the School of Dental Medicine, to serve also as Chairman of Pharmacology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974.

\$2,453.00  
rather than  
\$2,378.00

24. Mr. Thomas C. O'Brien, Associate Professor of Elementary Education in the School of Education, to be paid from State of Illinois funds and restricted funds for the period November 1, 1973, through Spring Quarter, 1974.

25. Mr. James R. Schmidt, Professor in the School of Dental Medicine, to serve also as Chairman of Restorative Dentistry in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974.

\$2,533.33  
rather than  
\$2,458.33

26. Mr. Norbert V. Schmitt, Assistant Professor of Accounting in the School of Business on an academic year basis, to serve also as Assistant Dean in the General Studies Division on a fiscal year basis, rather than Academic Adviser on a fiscal year basis, with monthly salary increment to reflect additional administrative responsibilities, effective November 1, 1973. \$1,475.00 rather than \$1,400.00
27. Mr. Robert T. Schopp, Professor in the School of Dental Medicine, to serve also as Chairman of Physiology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,324.00 rather than \$2,249.00
28. Mr. Joseph M. Sim, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Pediatric Dentistry in the School of Dental Medicine, with monthly salary increase to reflect additional administrative responsibilities, effective January 1, 1974. \$2,257.00 rather than \$2,182.00
29. Mr. R. Dale Smith, Professor in the School of Dental Medicine, to serve also as Chairman of Anatomy in the School of Dental Medicine, rather than Assistant to the Dean (for Graduate and Research Programs), with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,858.00 rather than \$2,783.00
30. Withdrawn.
31. Mr. David J. Werner, Associate Professor of Management Science in the School of Business on an academic year basis, to serve also as Associate Dean in the School of Business on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, effective November 1, 1973. He is to continue to be charged thirty-three percent time to the University Senate account in recognition of his responsibilities as Chairman of the Curriculum Council for the Fall, Winter and Spring Quarters, 1973-74. \$2,075.00 rather than \$1,885.00
32. Mr. J. B. Whitten, Associate Professor in the School of Dental Medicine, to serve also as Chairman of Pathology in the School of Dental Medicine, with monthly salary increment to reflect additional administrative responsibilities, effective January 1, 1974. \$2,558.00 rather than \$2,483.00
33. Mrs. Sandra LaVernn Wilson, Coordinator in the School of Education, to serve also as Lecturer of Special Education in

the School of Education, for the period November 1, 1973, to July 1, 1974.

#### E. Termination of Call-Staff Appointments

The following persons who were appointed as part-time, call-staff Lecturers are being terminated because of cancellation of classes due to insufficient enrollment. A payment of \$15.00 for each class meeting is made in accordance with the terms of the appointment written on the contract:

1. Golden, Frederic	Psychology School of Education	\$ 30.00
2. Unterbrink, Ray	Sociology School of Social Sciences	\$ 15.00

#### F. Resignations

1. Mr. Michael A. Cole, Assistant Professor of Biological Sciences in the School of Science and Technology, effective the end of Fall Quarter, 1973, to accept a position with the University of Illinois.

2. Mrs. Marilyn Maguire, Instructor in the School of Nursing, effective the end of Fall Quarter, 1973, for personal reasons.

3. Miss Dolores Smiley, Assistant Professor in the School of Nursing, effective the end of Fall Quarter, 1973, to seek a position elsewhere.



AMENDMENT TO RULES AND REGULATIONS  
GOVERNING PROCUREMENT AND BIDDING

Summary

This item would amend Section 13C and Section 22A(5) of the Rules and Regulations Governing Procurement and Bidding as approved by the Board in July 1973. The amendment to Section 13C conforms provisions of this section to provisions used by, and preferred by, the Illinois Department of General Services. The amendment to Section 22A(5) expands the provision previously adopted to permit the award without bid of maintenance or servicing contracts on equipment by authorized service agents in addition to equipment manufacturers, as is specifically permitted by the Illinois Purchasing Act. The amendment to Section 22A(5) further excepts from the "no-bid" authorization the four subdivisions of specialty contract work as is required by the Purchasing Act. This item also authorizes filing of these amendments with the Secretary of State pursuant to the Administrative Rules Act.

Rationale for Adoption

The Director, Illinois Department of General Services, is required by statute to approve purchasing regulations adopted by the Board of Trustees prior to their becoming effective. These amendments are designed to meet in part questions raised by the Director of DGS in his review of purchasing regulations adopted by the Board in July 1973. While these amendments should satisfy the questions raised by DGS, they are at the same time fully consonant with Illinois statutes and are not in any way adverse to existing University purchasing operations.

Considerations Against Adoption

There are no discernible problems or arguments against adoption of this Matter.

Constituency Involvement

This item is the product of an ad hoc System Council committee appointed for the purpose of reviewing Department of General Services questions pertinent to purchasing regulations adopted by the Board in July 1973. The Committee was chaired by John Paul Davis, Legal Assistant to the President, SIUE, and its members included C. Richard Gruny, Richard G. Higgeson, Robert C. Murray, and Gene Peebles. System Council members have discussed the recommendation and concur in it.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Section 13C of the Rules and Regulations Governing Procurement and Bidding as adopted by the Board on July 13, 1973, be and is hereby amended to read:

"C. No Changes Impairing Rights of University Permitted.

After the contract between the successful bidder and the University has been entered into by the issuance of a purchase order ~~or contract~~, no ~~material~~ changes (such as substitution or a price adjustment) may be made in its terms and conditions, if such changes would result in an impairment of any of the rights of the University under the contract. ~~This provision shall not prohibit the addition, deletion, or changing of work on construction contracts or purchase orders so long as such a change is agreeable to both parties, and the price is appropriately adjusted.~~

BE IT FURTHER RESOLVED, That Section 22A(5) of the Rules and Regulations Governing Procurement and Bidding as adopted by the Board on July 13, 1973, be and is hereby amended to read:

"5. Where the contract is for maintenance or servicing of equipment which is made with the manufacturers or authorized service agent of that equipment where that maintenance or authorized service agent or such a contract would otherwise be advantageous to the State, but this exception does not apply to the four subdivisions of work listed in Section 6a(8)a-1 of the Illinois Purchasing Act."

BE IT FURTHER RESOLVED, That the Chief of Board Staff shall accomplish filing of the above amendments with the Secretary of State pursuant to Section 4 of the Administrative Rules Act (ILL. REV. STAT., Ch. 127, Sec. 266).

Mr. Hastings moved approval of the Minutes of the meeting held November 8, 1973, the reception of Reports of Purchase Orders and Contracts, October, 1973, SIUC and SIUE, ratification of Changes in Faculty-Administrative Payroll, and approval of Amendment to Rules and Regulations Governing Procurement and Bidding. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Harris Rowe	Aye

The Chair then recognized Mr. Allen, the alternate to the Board of Higher Education, for a report on the December 4 meeting of that board. He reported that the BHE had virtually declared a moratorium on new doctoral programs in State-supported institutions of higher education, whereupon Mr. Allen had requested a report on new doctoral programs in the private education sector. He also reported approval of some new units of instruction and some construction funds for community colleges. The report of the Tuition Study Committee recommended that tuitions be increased in Illinois to pay one-third of the instructional cost. In order to get to that point, a recommendation was made to increase tuition fees for FY 75 up to six percent, effective the fall term of 1974. An amendment was adopted to change the amount of increase to six percent or more and in that form the motion prevailed. Mr. Allen had questioned the rationale for the one-third figure. At this time, he presented the following resolution:



TUITION STUDY RESOLUTION

WHEREAS, The issue of tuition charges has become a highly controversial policy question in Illinois as well as throughout the nation,

WHEREAS, There are numerous philosophical and practical questions relating to tuition policies which remain unanswered in Illinois,

NOW, THEREFORE, BE IT RESOLVED, By the Southern Illinois University Board of Trustees in regular meeting assembled,

That the Board of Higher Education be requested to conduct an indepth study of current and future tuition policies within the State of Illinois, and

That this study address some fundamental issues concerning tuition policy in Illinois such as:

1. An examination of U.S. philosophy toward public higher education: Is higher education a right or a privilege?
2. An assessment of the relationship between tuition levels and access to higher education;
3. An evaluation of the present and future operations of the Illinois State Scholarship Commission and its viability in maintaining its present rules;
4. An analysis of alternative methods of financing higher education;
5. An analysis of the impact of increased tuition in public colleges and universities upon tuition levels within nonpublic higher education;
6. An analysis of existing interstate student exchange agreements and their effects on tuition policy (e.g., the Minnesota-Wisconsin plan).

Mr. Allen moved approval, which motion was duly seconded. After discussion, a voice vote was taken and the Chair declared the motion to have passed.

The recommendations of the BHE staff for operating and capital budgets for FY 75 were also presented at the meeting. Mr. Allen explained that a lengthy session had been held with representatives of the BHE staff and its Chairman, by the Presidents, Chief of Board Staff, and himself on the day preceding the BHE meeting. He was pleased with the spirit of cooperation that was shown by BHE's attempt to explain their position, although he did not totally agree with that position. The statewide increase in operating funds recommended was twice that approved last year, and included a salary increase for faculty as first priority as Mr. Allen had recommended. However, the BHE staff recognized that decreasing enrollments in the Southern System had not been met by similar decreases in staffing, although both Universities had done a very good job in cutting back nonpersonnel items. Because of that factor, they adopted the position that SIUC ought to be able to get along on a base budget of four percent less money in FY 75 than FY 74, and that SIUE ought to get along on three percent less money. These were the largest percentage reductions in Illinois higher education; the reason given was that the enrollment declines in the SIU schools were larger than those in any other of the State institutions. In addition, every institution will be cut another one percent, to be made up by increased productivity.

Beyond the short-term problem of not having enough money next year is a longer-term problem in which the BHE staff indicated that they were in effect making some changes to Master Plan - Phase III as a preamble to Master Plan - Phase IV, which they announced for completion in July of 1975. What

they propose is to reassess the mission of Southern Illinois University, particularly at SIUC: "It represents a considered abandonment of some of the planning parameters of Master Plan - Phase III in favor of present realities."

Chairman Elliott commented that the BHE uses a formula in trying to determine the allocation of funds called "Weighted Full-Time Equivalent Student." This is a Carnegie Commission formula used to determine how many dollars it takes to educate a full-time equivalent student which is weighted to give consideration to graduate students in a ratio of three to one. On this basis SIUC's cost to educate FTE students was more than any other institution in the State, and on the basis of still declining enrollment projections will remain so even with the reduced budget. Mr. Allen pointed out that even this recommendation might not survive further cuts by Executive or Legislative action.

The Chair then recognized President Derge, who requested that the Board consider a resolution which recognizes and declares the existence of a financial exigency at SIUC in line with the recommendations of the BHE for FY 75 operating budget levels and calculated abandonment of missions, and further specifies required administrative actions to accommodate the reduced operating level.

Mr. Fischer moved that the resolution be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge presented the following resolution, which was read in full:



RESOLUTION DECLARING FINANCIAL EXIGENCY  
ON THE BASIS OF IBHE FY75 BUDGET RECOMMENDATIONS  
AND DIRECTING CERTAIN ADMINISTRATIVE ACTIONS

Summary

This Agenda item would recognize and declare the existence of a financial exigency at Southern Illinois University at Carbondale in line with the recommendations of IBHE for FY75 Operating Budget levels and calculated abandonment of missions and further specify required administrative actions to accommodate the reduced operating level.

Rationale for Adoption

Humane consideration for our colleagues requires that as much advance notice and certainty be afforded them in terms of their future employment with SIUC as is possible. In addition, certain statutory requirements exist with reference to term personnel which must be honored requiring that notice be given for termination on or prior to December 15 of the term prior to termination. Tenured faculty members are entitled to at least as much notice even in the face of financial exigency or the requirement of cutbacks in programs. This resolution will specify the financial exigency, direct cutbacks in programs, and furnish direction and authorization to the administration to take the personnel actions necessary to stay within a recommended funding level and to have due regard for Affirmative Action Programs in existence at the University. It will also establish for the faculty and staff of the University the acceptance of the Board of Trustees of the recommendation of IBHE that salary adjustments be made of at least 5% for personnel to be retained by the University.

Considerations Against Adoption

The adoption of the resolution will establish the degree of financial exigency and the necessity of cutting back of certain academic programs to the public and to higher education in general. In that sense, the adoption of the resolution will make Southern Illinois University at Carbondale less attractive in terms of recruiting of personnel for its academic programs. The resolution will also stimulate a negative reaction on the part of national associations concerned with the welfare of faculty members and the legal rights of public employees. The adoption of the

resolution will further require the chief administrators of the University to take the unpleasant but required action of terminating employees presently on the University staff.

### Constituency Involvement

All constituencies have been involved in a wide discussion of the ramifications created for the University, its faculty and staff by the IBHE budget recommendations. Because of varying interests and differing positions, no wide accord by any or all constituencies is apparent or should be expected. Most constituencies could probably only agree that raises should be given and no employee should be discharged. It is apparent that such a resolution of the issue is not available.

### Resolution

WHEREAS, the Operating Budget of Southern Illinois University at Carbondale for the Fiscal Year 74 is \$58,736,400, and

WHEREAS, the Operating Budget requested for Southern Illinois University at Carbondale submitted to the Illinois Board of Higher Education exclusive of new programs was \$78,799,529, and

WHEREAS, the Executive Director's Report No. 116 of the State of Illinois Board of Higher Education was approved by the Higher Board on December 4, 1973, a portion thereof which recommends the Fiscal 75 budget for Southern Illinois University at Carbondale exclusive of new programs at \$58,898,300, and

WHEREAS, the Illinois Board of Higher Education further declared a considered abandonment of some of the planning parameters of Master Plan, Phase III in favor of present realities as a portion of the justification for its recommendation, and

WHEREAS, the Illinois Board of Higher Education, in arriving at the said recommendation, cited a decrease in enrollment and projections of further decreases, and unfavorable teacher-student ratios in terms of number of teachers to number of students, and a higher than average cost of instruction per student factor, and a lower credit hour production of some departments within the instructional units as factors entering into its recommendation, and

WHEREAS, the Illinois Board of Higher Education recommendation for the Fiscal Year 1975 establishes a downward adjustment from the base of the 1974 Fiscal Year budget in the amount of \$2,050,800 to reflect the lower enrollment levels at Southern Illinois University at Carbondale, and

WHEREAS, the Illinois Board of Higher Education recommendation for the Fiscal Year 75 also establishes a requirement in the need for increased productivity in the amount of 1% from the base of the 74 budget consisting of a further reduction of \$587,400, and

WHEREAS, the recommendation of the Illinois Board of Higher Education includes salary increases of at least 5% to be made to personnel at public institutions of higher education within the State of Illinois, and

WHEREAS, the said recommendations of the Illinois Board of Higher Education, as the same pertain to Southern Illinois University at Carbondale, effectively mandates a reduction in the operating costs of the said University in the amount of \$2,746,700, and

WHEREAS, the reduction from the base in establishing the proposed Fiscal Year 75 budget recommendation for Southern Illinois University at Carbondale requires us, the Board of Trustees of Southern Illinois University to declare that there does exist a demonstrably bona fide financial exigency requiring cutback in programs for the Fiscal Year 75 at Southern Illinois University at Carbondale, and

WHEREAS, the effect of the Illinois Board of Higher Education recommendation requiring a reduction in operating costs at Southern Illinois University at Carbondale mandates that the President or his delegates establish priority listings for program and service cutbacks in academic, administrative and non-academic areas of the University and to make such cutbacks in programs and services in the various areas, but primarily in the academic area, without sacrificing salary increases, and without sacrificing the University's duty and commitment to an Affirmative Action Program, and

WHEREAS, the existence of the financial exigency and the need for program eliminations and cutbacks requires, among other things, the termination of personnel at Southern Illinois University at Carbondale who have term and continuing, tenured and non-tenured appointments, and

WHEREAS, personnel to be affected by such terminations should be given as much notice as possible, and

WHEREAS, the administration of Southern Illinois University at Carbondale has informed this Board of the effect of the Illinois Board of Higher Education recommended budget, and

WHEREAS, the administration has asked the Board of Trustees to make certain determinations and authorize and direct certain actions required to reduce projected staff expenditures for Fiscal Year 75 to the



operating level recommended by the Illinois Board of Higher Education,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. It is the judgment of the Board that the recommendations of the Illinois Board of Higher Education in terms of a considered abandonment of some of the planning parameters of Master Plan, Phase III in favor of present realities, and funding level reductions cannot be expected to be overturned in view of the realities of available funds within the State of Illinois and existing conditions at Southern Illinois University at Carbondale.

2. The Board authorizes and directs the administration of Southern Illinois University at Carbondale to make salary increases in accordance with the general guidelines of the Illinois Board of Higher Education.

3. The Board finds and declares, on the basis of the Illinois Board of Higher Education recommended Fiscal Year 75 Operating Budget, that a demonstrably bona fide financial exigency exists at Southern Illinois University at Carbondale thereby requiring program cutbacks or elimination and reduction in all functions of the University, but primarily in the academic program of the University where enrollment has or is projected to decline, where faculty to student ratio is unusually high, where credit hour production is below average, or where missions have been changed.

4. Because of the financial exigency, reduction of personnel, especially in academic programs, will be necessary, and shall be accomplished according to the guidelines cited in Paragraph 3, necessitating reductions in tenured and non-tenured, term and continuing personnel.

5. The Board authorizes and directs the administration of Southern Illinois University at Carbondale to reduce personnel in order to effect the program eliminations and cutbacks in accordance with Paragraphs 3 and 4, and to take all necessary and proper actions to effect and cause such eliminations, cutbacks and termination of employment without sacrificing the University's duty and commitment to an Affirmative Action Program.

6. The Board authorizes and directs the administration of Southern Illinois University at Carbondale to give the maximum possible advance notice to personnel to be terminated, and to offer to aid and assist such personnel in their search for other employment.

Mr. Allen moved adoption of the resolution as presented. The motion was duly seconded.

The Chair then recognized Dr. Keith Sanders, representing the Faculty Senate, SIUC, who read the following statement:

Resolution on Reduction of Faculty Personnel

Adopted by the Faculty Senate on December 11, 1973

The Faculty Senate regrets the sharp cuts which the IBHE has recommended in our personnel budget, but it realizes that this matter is largely out of our hands. What is within our control is the way in which these cuts can be handled within the University. Since these matters are not mere administrative details, but would severely effect the basic academic functions of the University, and since the By-Laws and Statutes of the Board of Trustees assign to the Faculty responsibility for academic matters, the Faculty Senate, representing the Faculty, urges that the following priorities be observed by the Board of Trustees and by the Administration if cuts must be made immediately:

1. The Faculty Senate considers that tenure is fundamental for academic freedom and the independence of inquiry. Further, tenure is a contractual obligation, and breaking this obligation would damage the reputation of the University and subject it to expensive lawsuits.
2. That funding of programs and departments be based not primarily on short-term credit hour production but rather on the continuity and long-range viability of program and on the relation of a program to a totally balanced university offering. Any reductions or augmentations of departmental faculty should be made in a gradual and thoughtful way and not precipitously.
3. Any reductions of personnel beyond natural attrition should be made by joint agreement between central and college administrations and the departments concerned.

The Faculty Senate recognizes that the implementation of these policies will require local reallocation of funds. But it considers that the maintenance of a balanced educational program with adequate faculty staffing and fairness to the existing staff is essential to the health and integrity of the University. The Senate requests that reductions demanded of schools and colleges and departments which cannot be accomplished without contravening the principles stated above be reconsidered and withdrawn. It is also of the opinion that only the Administration's disclosure of both the policies and the detailed budgetary and personnel facts upon which its allocation of cuts among colleges and departments are based can assure the Faculty that these have been made equitably and can thus generate Faculty support for these measures.

The Faculty Senate directs its officers to forward this recommendation to the Administration and to read it in person to the Board of Trustees at its December 13 meeting.

The Faculty Senate also directs its officers to work in conjunction with the heads of the other constituencies to bring maximum pressure to bear on the Illinois Legislature and the Governor toward the end of securing appropriations for the University well above those recommended by the IBHE.

The Faculty Senate calls for the establishment of a committee appointed by the Chairman of the Executive Committee, and the Committee on Committees of the Faculty Senate, whose charge will be to review the current crisis and to report back to the Faculty Senate at its regular meeting in January.



The Chair then recognized Dr. Robert B. Harrell, President of the American Association of University Professors, SIUC, who read the following letter addressed to members of the Board of Trustees, dated December 12, 1973:

## Southern Illinois University

CARBONDALE, ILLINOIS 62901

Department of English

December 12, 1973

Members of the Board of Trustees  
Southern Illinois University  
Carbondale, Illinois

During the Faculty meeting on the Carbondale campus on Tuesday, December 4, 1973, when President Derge invited questions from the audience, I, as president of the SIU-C chapter of AAUP, asked two questions. One was: if faculty firings are necessary, will the faculty be involved in the process? The other was: will the faculty be involved in determining if there is a situation of bona fide financial exigency justifying such firings? In both cases, President Derge answered, "Yes," though he did qualify the answer to the second question, saying, in effect, that what the administration judged to be financial exigency is financial exigency.

I asked these questions because I wondered if the administration were planning to follow the AAUP "Operating Guidelines on Institutional Problems Resulting from Financial Exigency."

In no way has the administration followed those. Ignorance can not be the excuse: earlier in the Fall quarter the local chapter of AAUP mailed complimentary copies of the AAUP "Policy Documents and Reports" (which contains that statement of Guidelines) to some 25 top administrators and to all members of the Board of Trustees. The action of the administration is willful violation of these guidelines.

The administration may argue that it was forced into acting precipitously because the Illinois Board of Higher Education did not inform it of necessary cuts until December 4. That argument is invalid. Serious and detailed negotiations between the administration and IBHE had been going on for months. Remember that within 24 hours of the Board's notifying the administration of the cuts, the administration had a detailed list of how much would be cut from each department. That list could not have been drawn up if the crisis had developed as precipitously as the administration claims. The administration has known for months if not years that cuts would have to be made. It chose to exclude the faculty from any involvement.

Faculty are now asking for more time, making valid arguments that given more time they can make necessary cuts in a more humane manner, can cut faculty without damaging or destroying departments or programs. The administration says: There is no time. The local AAUP says: There was time to do this, but the administration misused it. All last year could have

been spent by the whole university community participating in drawing up plans for what could be done and in preparing itself for the worse if it fell. The administration preferred to spend its time on other things and preferred to keep the faculty excluded.

It is almost as though the administration wanted a financial crisis of this type. If one believed the devil theory, he might say: creation of the crisis was encouraged so that sweeping and arbitrary action could be taken in the name of financial exigency and excused on that basis; the faculty - uninformed, afraid, surprised - would not be able to respond in any effective way in time. If one believed the devil theory, he might see witch hunts underway here and there led under the banner of financial exigency. If one believed the devil theory, he might believe that destruction of the tenure system at SIU-C was and is one of the aims of the administration.

Please read the AAUP "Operating Guidelines on Institutional Problems Resulting from Financial Exigency." These are some of the things that could have been done if the administration had wanted really to be partners with the faculty. But it did not. So a monumental crisis exists because it did not.

And these guidelines still could be followed. The board of Higher Education has recommended a \$62.8 million operating budget, an increase of nearly \$4 million over the previous budget. Vice president Leasure is quoted in the December 11 Daily Egyptian as saying: "The IBHE clearly intends for us to take the reduction (in Jobs) ...." But no one has yet proven that that course of action is stated or implied in the Board's Report, especially in reference to tenured faculty. I have read carefully several times both volumes of that report and can find no evidence for what Vice president Leasure contends. I do find this statement on page 23, volume III, section II: "The Board staff, without desiring to specify how it is done because of the necessary autonomy of decision within a system or university, has confidence that the faculties and administrations of the public senior institutions can find ways to meet the compelling need to control the growth in costs per delivered unit of educational service." Note that the word "how" is underlined.

Very importantly, the Board specifically includes the faculty when it talks about the decision making process. This contrasts with the way the faculty has been excluded here at SIU-C during the making of these recent decisions.

It is not the Higher Board that has proposed firing a large number of faculty including tenured faculty. It is not the Higher Board that has proposed acting precipitously and without faculty participation. It is the administration of SIU-C.

I urge the Board of Trustees of SIU to locate alternatives and pursue them; then if after that the Board still believes faculty must be fired, I urge the Board to follow the AAUP "Operating Guidelines on Institutional Problems Resulting from Financial Exigency."

Robert B. Harrell, Pres. AAUP at SIU-C

*Robert B. Harrell*



Mr. Gruny distributed copies of information to the members of the Board which contained the AAUP statement on financial exigency and various statements on tenure and termination, a copy of which has been placed on file in the Office of the Board of Trustees.

In reply to Mr. Allen's question whether this statement was his own or had it been adopted by the SIUC Chapter of the AAUP, Dr. Harrell said there was no way to get adoption because there was not time; therefore, the statement was his own. The accuracy of certain of the allegations and assumptions of the statement was explored in discussion.

The Chair then recognized Dr. Charles H. Hindersman, representing the Council of Deans, SIUC, who read the following letter addressed to the Board of Trustees, dated December 11, 1973:

Southern Illinois  
University Carbondale

CARBONDALE, ILLINOIS 62901

College of Business  
and Administration

December 11, 1973

To: Board of Trustees, SIU  
Dr. James Brown, Chief of Board Staff  
Dr. David Derge, President, SIU-C

From: Charles H. Hindersman  
Council of Deans Liaison  
Representative to the Board

1  
C.H.

At a meeting of the Deans' Council held on Tuesday, December 11, a resolution, which appears below, was passed. The intent of this resolution is to express a concern of the deans with regard to the possible long-run implications of the Board of Higher Education FY 75 budget recommendations. The resolution is being directed as a positive expression of a sincere desire to advance SIU-C in its quest for academic excellence vis-a-vis other publicly supported institutions in the State.

Whereas the Board of Higher Education of the State of Illinois has in its FY 75 budget recommendations stated that this budget "represents a considered abandonment of some of the planning parameters of Master Plan, Phase III in favor of present realities" and

Whereas Southern Illinois University, Carbondale, has developed as an institution that has a commitment to serve the entire State, and

Whereas the Academic Deans at SIUC have the responsibility for leadership of the academic programs of the University--

It is hereby requested that all in authority within the University--President David Derge, Chief of Board Staff James Brown and the Board of Trustees of Southern Illinois University--use all means available to maintain the relative level of the mission of SIUC. Concessions may be made which could change the direction of the university in order to serve the needs of the State, however, stringent resistance should be made to all proposals which might lessen the level of mission of SIUC.

It is urged that in dealing with the Board of Higher Education and the State Legislature that every effort be made to call attention to the necessity that SIUC truly becomes a comprehensive university of primary importance in the system of higher education of the State of Illinois.

Dean Hindersman commented that it was the BHE Executive Director's Report #116 that concerned the Deans because of the long run implications that it seemed to suggest. While the Deans are concerned today just about faculty cuts, he felt that they had to look into the future to see essentially where the University is heading, and it was in that spirit that the Deans did pass this resolution. The resolution was presented as a positive expression of a sincere desire to advance SIUC in its quest for academic excellence.

The Chair requested a roll call on the Resolution Declaring Financial Exigency on the Basis of IBHE FY 75 Budget Recommendations and Directing Certain Administrative Actions. Student Trustee opinion in regard to this motion was indicated as follows:

Matthew Rich	Aye
Donald L. Hastings, Jr.	Aye

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	(Out of the room)
Harris Rowe	Aye
William W. Allen	Aye

The Chair requested President Derge to explain the method by which SIUC intends to implement this resolution. Since the largest amount of adjustment had to be made in academic affairs, President Derge asked Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, SIUC, to present the following Guidelines for Making Budget Decisions about Academic Programs for Fiscal Year 1974-75, and to explain the background of this action:



## Guidelines for Making Budget Decisions

## about Academic Programs for Fiscal Year 1974-75

Decision-making about which programs must be reduced or eliminated must include an input from the faculties in the various departments.

Wholesale reductions in term and non-tenured faculty members would probably not result in the proper budget reductions, and certainly would eliminate most of our recently-hired professional women and young black faculty members, as well as other new faculty members recently hired in some programs which are attracting increasing numbers of students. Such large-scale reductions in term and non-tenured faculty positions would be contrary to our affirmative action commitment, and cannot be considered as an alternative apart from sound program decisions.

Reductions in graduate student support at SIU-C would appear to be counter-productive and should be used to meet the current budget reductions only with extensive programmatic justification.

Departments should, therefore, make the best possible program decisions, with tenure considerations being of secondary importance.

Decisions about which academic programs to retain and the form in which they should be retained, should take precedence over other considerations including tenure, because of the long-range implications these decisions have for the development of the University, a given school or college, or a department.

Each dean, with his staff and the department chairmen (with input from their respective faculties) should identify, those programs or parts of programs which may be reduced or eliminated in priority order.

Reductions in programs or elimination of programs should logically lead to reductions in faculty numbers. Deans should identify faculty members associated with each program reduction or elimination so that they can be given the earliest possible notice and as much assistance as possible in locating other positions.

The central administration will study the recommendations from the various schools and colleges and assess the impact on academic programs and the magnitude of the associated personnel problems, and will make the final decisions for recommendation to the Board of Trustees.

Dr. Leasure explained that if this budget did not come to pass, he would have no hesitation in removing the notices that had previously been given. The reason these notices are being given is because of the budget reduction. He also explained the cuts in administrators compared to those in faculty.

There was considerable discussion regarding the personnel cuts and what kind of input had gone into the decisions that were made.

The Chair then reported that he had met with the Liaison Groups and they decided they wanted to be unstructured as they are now. It was indicated with the Board's permission that the Chair would recognize the members of the groups for presentations or discussion of items on the agenda.

The Chair also reported that the Merit Board of the University Civil Service System had met at SIUC on December 12. This was the first time this board had met on this campus.

Mr. Fischer reported on a Health Education Commission meeting in Chicago and a meeting of the Joint Trustees Committee for Springfield Medical Education Programs in Springfield.

The Chair announced that the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University had met that morning, but that there was no report to be made at this time. The public meeting that had been announced for today had been canceled.

The Chair also announced that the Tuition Policy Committee report had been accepted with thanks, and that the committee now was discharged.

The Chair stated that the next item to be considered would be the Supplement to Changes in Faculty-Administrative Payroll, SIUC, which had not been distributed with the agenda. Mr. Rowe moved acceptance of this item as a Current and Pending Matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointments

1. Dr. J. Herschel Fulcher as Clinical Associate in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Emory University. He was born April 19, 1932, in Atlanta, Georgia.
2. Mr. John C. Guyon as Dean of the College of Science and Professor of Chemistry and Biochemistry effective May 15, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Purdue University. He was born October 16, 1931, in Washington, Pennsylvania. \$2,750.00
3. Mr. Michael C. Helmantoler as Producer in Broadcasting Service effective October 25, 1973, on a fiscal year basis. He completed the requirements for the Master of Arts degree from Brigham Young University. He was born December 14, 1947, in Biloxi, Mississippi. \$935.00
4. Mr. Dale A. Knight as Controller effective January 2, 1974, on a fiscal year basis. He received the Master of Business Administration degree from Washington University. He was born September 14, 1926, in Dubuque, Iowa. \$2,833.33
5. Mr. Jerry D. Moore as Assistant Professor of Electrical Sciences and Systems Engineering effective March 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the University of Alabama. He was born November 7, 1938, in Barlow, Kentucky. \$1,585.00
6. Dr. William M. Nickey, Jr., as Clinical Professor in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Tennessee. He was born June 3, 1929, in Memphis, Tennessee. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.
7. Mr. James E. Tally as Coordinator (Business Affairs) in the School of Medicine effective October 26, 1973, on a fiscal year basis. He received the Master of Science in Education degree from Southern Illinois University. He was born October 10, 1942, in Cairo, Illinois. \$1,100.00
8. Dr. Donald D. Van Fossan as Clinical Professor in the School of Medicine, serving without salary, effective September 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Texas. He was born January 5, 1929, in El Paso, Texas. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.



9. Mr. Joseph M. Yusko as Director (of University Risk Management) in Personnel Services effective December 1, 1973, on a fiscal year basis. He received the Bachelor of Science degree from Southern Illinois University. He was born November 30, 1934, in West Frankfort, Illinois.

\$1,500.00

#### B. Conditional Appointment

Miss Sharon L. Hooker, Assistant Coordinator in Student Activities, is a candidate for the Doctor of Philosophy degree. At such time as the doctor's degree requirements have been completed, she is to serve at an increased monthly salary effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements.

\$1,050.00  
\$1,150.00

#### C. Term Appointments

1. Mrs. Rene' L. Brisbin as Counselor in the Career Planning and Placement Center for the period September 16, 1973, to July 1, 1974. She received the Master of Science in Education degree from Southern Illinois University.

\$800.00

2. Mr. John R. Browning as forty percent time Staff Assistant in the School of Technical Careers Environmental Manpower Assessment Project for the period October 8 to December 1, 1973. His salary is to be paid from restricted funds.

\$220.00

3. Mr. David Kent Burleson as fifty percent time Staff Assistant in the School of Music for the period November 1 through the Fall Quarter, 1973. He received the Bachelor of Arts degree from the University of Cincinnati.

\$280.00

4. Mr. Christopher C. Davis as fifty percent time Staff Assistant in University Housing-Brush Towers for the Fall, Winter, and Spring Quarters, 1973-74. He is a candidate for the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

\$300.00

5. Mr. Jared H. Dorn as Staff Assistant in Student Life for the period November 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Southern Illinois University.

\$800.00

6. Mr. Stephen H. Kirk as fifty percent time Staff Assistant in University Housing-University Park for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University.

\$300.00

7. Mr. Richard H. Mullendore as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Bradley University. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
8. Miss Jessica Pratt as fifty percent time Staff Assistant in the School of Technical Careers for the period October 1, 1973, to April 1, 1974. She received the Bachelor of Arts degree from Beloit College. Her salary is to be paid from restricted funds. \$350.00
9. Mr. George S. Reuter, Jr., as Lecturer in Occupational Education for the period September 1, 1973, to July 1, 1974. He received the Doctor of Education degree from the University of Missouri. His salary is to be paid from restricted funds. \$1,300.00
10. Mr. John W. Simmers as one-third time Researcher in Zoology for the period October 16, 1973, to January 1, 1974. He completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$360.00
11. Mr. Ralph Taylor as twenty-five percent time Staff Assistant in University Housing-Thompson Point for the Fall, Winter, and Spring Quarters, 1973-74. He received the Bachelor of Arts degree from Drury College. His salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. \$150.00
12. Mr. Deane D.C. Tsuei as Assistant Professor in Cooperative Research in Cancer and Molecular Virology for the period October 1, 1973, to May 1, 1974. He received the Doctor of Philosophy degree from the University of California. \$1,126.66
13. Mr. Steven L. Wunderle as fifty percent time Staff Assistant in the Southern Illinois Talent Search Center for the period October 1, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$375.00
- D. Changes in Assignment, Salary, and Terms of Appointment  
(Base Salary Rate Not Repeated)
1. Mrs. Patricia R. Benziger to serve as Assistant to the Dean of the College of Liberal Arts, rather than Assistant to the Dean and Academic Adviser in the College of Liberal Arts, at an increased monthly salary, for the period November 1, 1973, to June 16, 1974. \$1,350.00  
She is serving an internship with the Academic Affairs Conference of Midwestern Universities. rather than \$1,250.00



2. Mr. Gene A. Brodland, Assistant Professor in the School of Medicine, to be compensated on a ninety-nine percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period September 1, 1973, to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

3. Mrs. Faith Carrier as fifty percent time Resident Assistant in University Housing-Group Housing I for the period November 1, 1973, to June 15, 1974. She received the Master of Social Work degree from the University of Michigan. Her salary is to be paid from restricted funds. In addition to salary, meals and lodging on the premises are required and are to be furnished for the convenience of the University. This appointment is made in addition to appointment as fifty percent time Academic Adviser in the General Studies Division.

\$800.00  
rather than  
\$400.00

4. Mr. Glen W. Davidson, Associate Professor in the School of Medicine, to serve also as Chief in the School of Medicine, at an increased monthly salary, and to be compensated on a ninety-nine percent time basis, rather than one hundred percent time basis, for the period August 1, 1973, to July 1, 1974.

\$1,900.80 (99  
rather than  
\$1,606.60(100

5. Miss Sharon L. Hooker, Assistant Coordinator in Student Activities, to serve at an increased monthly salary effective December 1, 1973, on a fiscal year basis.

\$1,050.00  
rather than  
\$1,015.00

6. Dr. Kerrison Juniper, Professor and Chief in the School of Medicine, to be compensated on a ninety-eight percent time basis, rather than one hundred percent time basis, for the period October 15, 1973, to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

7. Mr. William M. Lewis, Professor of Zoology and the Cooperative Fisheries Management Research, to serve also as Chairman of Zoology for the period November 19, 1973, to July 1, 1974, on a fiscal year basis.

8. Mr. James Frank Moore to serve as Staff Assistant in the Student Affairs Research and Evaluation Center, rather than in the Student Affairs Research and Testing Center, at an increased monthly salary, effective December 1, 1973, on a fiscal year basis.

\$700.00  
rather than  
\$630.00

#### E. Change in Sabbatical Leave

Mr. Harry Denzel, Assistant Professor of Learning Resources Service and of Guidance and Educational Psychology, requests change in sabbatical leave from the Winter and Spring Quarters, 1974, to the Spring Quarter and 8-weeks Summer Session, 1974.



F. Leaves of Absence without Pay

- 1. Mrs. Julia K. Muller, Coordinator in the Student Life Office, for the period January 1 to January 15, 1974.
- 2. Mr. Braxton B. Williams, Community Consultant in Community Development Services, to accept a temporary appointment as Assistant Director for Planning in the Southern Illinois Governor's Office, for the period December 1, 1973, to November 1, 1974.

Mr. Fischer moved approval of the Supplement to Changes in Faculty-Administrative Payroll, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Harris Rowe	Aye
William W. Allen	Aye
Margaret Blackshere	Aye

The Chair then recognized President Derge, who requested consideration of Modification of M.A. in Public Communications Arts Proposal, SIUC, as a Current and Pending Matter.

Mr. Allen moved acceptance of the item as a Current and Pending Matter. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge requested Dr. John H. Baker, Assistant Provost, SIUC, to present the following matter:

## MODIFICATION OF M.A. IN PUBLIC COMMUNICATIONS ARTS PROPOSAL - SIUC

### Summary and Recommendations

The proposed resolution would alter the title of the program approved by this Board on August 10, 1973 from M.A. in Public Communications Arts to M.A. in Public Visual Communications. This program was approved under the new title by IBHE at its December 4, 1973 meeting. The resolution is recommended for adoption at this time.

### Rationale for Adoption

In discussion with representatives of the University, IBHE staff members took the position that the title "Public Communications Arts" did not properly describe the program. The members of the program committee of Cinema and Photography who were present proposed the new title which was accepted by all present at the meeting. The title change was subsequently discussed with the chairman of the Department of Radio-TV and received his approval. The new title for the program does more accurately describe the major educational thrust of the program.

### Considerations Against Adoption

The major objection to the attached resolution is that it will be considered after the IBHE acts on the program under the new title. The tight schedule for IBHE staff recommendations required that they submit their report on or about November 15, 1973. However, since ultimate program jurisdiction does lie with this Board of Trustees, the resolution is still of substantive importance, and this board is not bound by IBHE action.

### Constituency Involvement

The administration of the University and both proponent departments for the degree support this change in title. The Dean of Communications and Fine Arts and the Acting Dean of the Graduate School have been consulted and have offered no objection. University officers are aware of no disagreement by any constituency.

### Resolution

WHEREAS, Southern Illinois University at Carbondale in conjunction with the staff of the Illinois Board of Higher Education has determined that the program entitled Master of Arts in Public Communications Arts would be more descriptively entitled Master of Arts in Public Visual Communications,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the program leading to the Master of Arts in Public Communications Arts approved by this Board on August 10, 1973 be and is hereby redesignated as the Master of Arts in Public Visual Communications.

After advice that the BHE had already approved the matter, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Since there were no objections, Mr. Elliott exercised the Chair's prerogative to defer until the January meeting the Resolution of Concurrence by the Southern Illinois University Board of Trustees on the Alcohol Policy of SIUC, upon which unanimous concurrence was required for consideration.

The Chair then recognized Dr. Brown, who presented the following matter:

PETITION FOR RECONSIDERATION - APPEAL OF CHI SONG WONG, SIUC

Dr. Wong's stated complaints are:

1. A premature tenure decision, made without the due process usually attendant thereon, was the basis of denial of extension of his leave of absence.
2. His department had recommended extension of the leave, and then reversed its recommendation without notice or consultation with Appellant.
3. The premature tenure decision shortened his probationary period to his detriment.

Mr. Rowe moved that in response to the Petition for Reconsideration filed in the Appeal of Chi Song Wong, the decision of November 8, 1973, is affirmed; therefore, the Petition for Reconsideration is denied. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Mr. Grunty to present the following matter:



APPEAL OF ROBERT MCCORD, SIUC

In large part this appeal parallels that of Herman Summers (Minutes, June 7, 1973) with one large difference. Mr. Summers is still employed, while Mr. McCord has been laid off since April. A copy of the Summary of Dispute regarding the Summers appeal is attached for information.

Mr. McCord suggests four grievances:

1. Violation of Civil Service Statute, Sec. 360 which prohibits demotion without just cause.

Appellant contends that in November of 1970 he was assigned duties outside his job description, with the duties of his job being performed by others, and that this was a de facto demotion without cause, written charges, or a hearing. The SIUC position is that there was a reduction in construction activity which would have warranted layoffs, and with the best of intentions other work was found in order to keep Appellant employed. There was no actual reduction of salary or change in job title so there was no demotion in fact. This issue is further treated in the third grievance.

2. Violation of Civil Service Rule 3.5b which prohibits abolition of jobs or alteration of job classifications or descriptions when made for the purpose of separating an employee from a position in his class.

Appellant contends that two similar positions were merged, placing a man from another class above him in seniority, and then he was laid off, and it seems that the merger of positions was for that purpose. The SIUC position is that the reduction in budget and thus in work to be done caused both the consolidation of positions and the layoff of the incumbent with the least seniority, who was the Appellant.

3. Violation of Civil Service Rule 11.6 which prohibits demotion without just cause.

Here Appellant points to a definition of demotion as being appointment to a position in a class outside a promotional line with a lower pay potential. The contention is that changing the duties of his position in November of 1970 was in effect a change in position, and that with the changed duties came a lower pay potential evidenced by lagging salary increases since that occurrence. The SIUC position is that there was no formal reappointment outside a promotional line and the salary has been comparable with prevailing rates for such positions in the region. The record reveals that in November of 1970 the salary range for this position was changed from \$800-\$1200 to \$1100-\$1450

per month retroactive to July 1, 1970, as a result of an earlier grievance. There is nothing in the record from either party concerning Appellant's pay since that time.

4. Violation of Civil Service Rule 12 regarding seniority.

Appellant contends that he was laid off while four named people in other job classes were performing the duties of his job. Since none of those people had any seniority in his job class he protests that it violates his seniority to lay him off and keep the people outside his job class on the payroll. The response was that Appellant had the least seniority of those persons in his job class and was properly laid off.

Appellant seeks reinstatement, a pay adjustment, and back pay on the basis of that adjustment. Appellant has offered to present witnesses and asks to cross-examine University officials before the Board, but has been advised that this is an appellate hearing on the basis of the record which he compiled in connection with his grievance hearing, and by Board Bylaw no oral presentation will be made unless so requested by the Board.

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APPEAL OF HERMAN SUMMERS, SIUC

Summary of Dispute

Appellant's principal complaint is that for over two years his superior have been trying to retaliate against him and two colleagues for having filed a grievance on salary matters. He alleges that this retaliation took the form of reassigning a major part of his duties to others and then threatening to reclassify the position downward on the basis of newly reduced responsibilities, which he claims would be a demotion by manipulation rather than by the due process demanded by the Civil Service System. He says this procedure was threatened four times, and each time the issue was dropped after he promised to appeal any such action. He also alleges that the reassignment of duties to others made possible a threat of abolition of the diminished position, and finally of a layoff. Layoff, however, must be in reverse order of seniority, and seniority has therefore come to constitute the principal question of this appeal.

SIUC denies any retaliatory intent and alleges that the whole situation resulted from the decrease in construction, remodeling and maintenance work to be supervised by such employees as Appellant, both because of an absolute decrease in construction and because of a decrease in the proportion of such work assigned to be done by our own forces. Instead of laying off any supervisors SIUC charitably chose to use them in other capacities, except for the one with greatest seniority, who continued to supervise construction.

Some of the pertinent facts include the existence for about fifteen years of two Civil Service classifications: Supervisor of Trades (Plumber, Steamfitter, Painter, Hanger, etc.), and Supervisor of Building Craftsmen (Carpenter, Painter, Electrician, Hanger, etc.). The latter job classification is often abbreviated to Supervisor of Crafts. Both classifications had the same qualifications and "characteristic duties" listed in the Civil Service System records. Appellant alleges that in fact the Supervisor of Trades worked in General Improvements on roads, sidewalks and such, and the Supervisors of Crafts (three including Appellant) generally handled buildings. SIUC alleges that the Supervisor of Trades handled construction and the Supervisors of Crafts handled plant maintenance. Whatever small differences there were in the written descriptions of these classifications had been ignored for some time in one way or another. A Supervisor of Building Maintenance classification was also created just before this grievance began, with a similar job description, even though both of the existing job descriptions included maintenance responsibilities.

The instant difficulty arose when the one Supervisor of Trades was assigned all supervision of crafts and trades and the Supervisors of Crafts were withdrawn from all such duties. On the one hand, the incumbent of the Trades job had more overall seniority in the Civil Service System, but on the other hand Appellant as the most senior man in the Crafts job had lost the duties and responsibilities of that job classification to a man with no seniority in that job classification. Appellant further alleges that parts of his previous duties also were assumed by the new Supervisor of Building Maintenance as well as by others in lower than supervisory positions.



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One issue which Appellant categorizes as having "room for compromise" regards back pay, at a rate recently negotiated in compromise of other pay grievances which were settled before this present issue got before the Board.

Concerning the larger question of seniority, SIUC has once more assigned Appellant to supervision of construction in a two-man job classification of Supervisor of Crafts, but junior in seniority to the ex-Supervisor of Trades. Appellant insists that this man cannot be senior to him in the Supervisor of Building Craftsmen classification, and that this is a pretext upon which to wait a decent period and then lay him off for lack of work while the actual work which he should be doing is again assumed by the Supervisor of Building Maintenance and other positions less than supervisory.

The Executive Director of the Universities Civil Service System has issued a ruling that when job classifications are very similar and the duties are essentially the same they may be merged, with each incumbent to retain the seniority acquired in his own classification. Appellant objects that this ruling was made on the basis of a unilateral and slanted statement of the facts by SIUC only, in spite of his written request to be heard also. Further objection is made that said ruling is inapplicable in this case because, although the official job descriptions were quite similar, the actual assigned duties of the positions were no longer essentially the same; they had been made dissimilar by the reassignment of duties complained of in the first place. Appellant further alleges that the theory that the positions had been merged was first advanced two full years after SIUC began to reassign his job away from him, and was only a rationalization of what had in fact illicitly occurred.

After discussion, Mr. Fischer moved that: (Grievances 1 and 3) The Board finds that Appellant was not demoted within the meaning of the Statute or the Rules applicable to the Civil Service, and the decision is affirmed; (Grievance 2) the Board finds that Appellant's position was not abolished, class of position changed, nor was a new class specification prepared within the meaning of the Rules of the Civil Service, and the decision is affirmed; and (Grievance 4) the layoff of Appellant did not violate his seniority status within the meaning of the Rules of the Civil Service, and the decision is affirmed. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Harold R. Fischer	Aye
Richard A. Haney	Aye
Harris Rowe	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye

At the request of Mr. Allen, the Chair announced that the informational item, Student Financial Aid Report, SIUC and SIUE, would be deferred until the January meeting.

The Chair then recognized President Rendleman, who presented the following item:

STATEMENT OF POLICY FOR STUDENT PUBLICATIONS, SIUE

The Guidelines for Functions of the Board of Trustees (adopted March, 1973) specify in part that the Board of Trustees will establish publication policies applicable to Universities governed by the Board. In response to this provision of Guidelines and in response to concerns expressed by Trustees that channels of responsibility be identified for student publications in respect to which the Board is legal publisher, Southern Illinois University at Edwardsville has developed a policy statement on this subject. This statement is the product of a committee comprised of representatives of the SIUE student government and student press, Mass Communications faculty, and administrative officers. University officers believe the proposed statement adequately identifies responsibility channels, while reflecting the SIUE community's tradition of a student press operated by students to the maximum extent possible. This policy statement is recommended for adoption by the Board.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the "Statement of Policy for Student Publications, SIUE" be and is hereby adopted by the Board, to be effective January 2, 1974.

The Statement of Policy for Student Publications at Southern Illinois University at Edwardsville is omitted in the interest of economy and has been placed on file in the Office of the Board of Trustees.



President Rendleman introduced Mr. George Killenberg, business manager of the Alestle; Mr. Carl Uetz, editor; and Mr. David Bennett, editorial adviser, to answer questions of the members of the Board. Mr. John Paul Davis, Legal Assistant to the President, SIUE, also replied to inquiries. After considerable discussion regarding the proposal that the Board delegate to the President the responsibility for student publications policy at SIUE through Presidentially approved working papers, the members of the Board agreed that a policy should be more specific than a mere broad delegation. President Rendleman will bring this matter back to the Board.

The Chair then recognized President Rendleman, who presented the following matter and requested Dr. John A. Regnell, Director, Mass Communications, SIUE, to answer questions of the members of the Board:

## ESTABLISHMENT OF GENERAL POLICIES GOVERNING BROADCASTING SERVICES AT SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

### Summary

This matter will establish general policies for the operation of WSIE-FM and existing television studio facilities at Edwardsville. The matter is submitted pursuant to authority reserved to the Board of Trustees for the establishment of broadcasting policies in "Guidelines for the Functions of the Board of Trustees" (adopted by the Board March 9, 1973).

### Rationale for Adoption

It is considered desirable that the University's FM radio voice, serving a potential audience exceeding three-million persons, and being an affiliate with national public radio, should be operated in conformity with general policies established by the Board of Trustees. Operation of the University's television studio (although without broadcast capability) similarly should be in conformity with such policies established by the Board.

### Considerations Against Adoption

University officers are aware of no arguments against adoption of this item.

### Constituency Involvement

This matter has been developed by Professor John Regnell, Chairman, Department of Mass Communications, and Dean Hollis L. White, School of Fine Arts, in conjunction with the Office of the Vice President and Provost and the Office of Legal Assistant to the President. University officers know of no specific considerations of individuals who disapprove of the policy as proposed. Inasmuch as the policy represents development of administrative guidelines only, there has been no formal involvement by the University Senate, Student Senate, or other advisory bodies.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the document "General Policies Regarding Broadcasting Services at Southern Illinois University at Edwardsville" be and is hereby adopted by the Board and effective this date shall govern broadcasting services operations of radio and television facilities at Edwardsville.

ESTABLISHMENT OF GENERAL POLICIES  
GOVERNING BROADCASTING SERVICES AT  
SOUTHERN ILLINOIS UNIVERSITY, EDWARDSVILLE

Principles

The necessity for educational broadcasting parallels the need of the American people to know and to understand so that they can govern themselves. Educational uses of broadcasting are based on the American people's fundamental rights to both the means of education and the means of communication. These rights, as expressed first in the Northwest Ordinance of 1787, and continued through the Constitution and repeated interpretations by the Supreme Court of the United States, can be extended and preserved through educational uses of the electronic media.

The justification of educational broadcasting is its single-minded service to the "public interest, convenience, or necessity". "Single-minded service" means that it regards the listeners and viewers as the ends and itself as the means; that it has an economic base consistent with its social purposes; and that it has a set of purposes coherent, not conflicting, one with another.

"Public interest, convenience, or necessity" is defined as an attempt by broadcasting services to be a positive and constructive force in the lives of people who listen and view. Only listeners and viewers can ultimately decide what is positive and constructive for them, but broadcasting services must give leadership and



use judgment and skill in offering opportunities.

Responsibility and freedom are taken as two sides of the same coin. Both derive reciprocally from the people's right to know and understand. A workable relationship between freedom and constraint is always required. Freedom in broadcasting is delegated in behalf of the people. That broadcasting must use this freedom with responsibility is a truth so easily stated and so easily accepted that it means little, because arbitrary definitions of "responsibility" can negate freedom. Moreover, in a larger sense, freedom is a basic requirement for the fulfillment of responsibility. This is harder to evade, because the test is not definitional, but one of actual fact. How does broadcasting serve the people? In operation, in what ways does broadcasting service help the people govern their public and private affairs?

#### Goals of Broadcasting Services - SIUE

The goal of broadcasting services is to give the people the widest possible access to the world through radio and television. Several specific purposes follow from this statement:

1. Resources should be used to facilitate significant instructional efforts at every level.
2. Individuals and groups should be provided reasonable access to the media. Questions of limited available time and subjective judgments by those who apportion the time

must be met by applying the principle of "How to give the people the widest possible access to the world".

3. Material broadcast should be truthful and fair -- that is, accurate, objective, significant, and balanced. Accuracy involves attempts to keep to a minimum the errors that are inevitable because people are fallible and the media have limitations. Objectivity involves distinguishing as clearly as possible between reportage, background and context, interpretation, opinion, and advocacy. It requires elevating loyalty to truthfulness and fairness above personal likes and dislikes. Significance involves attempts to help listeners and viewers understand what news, events, and issues may mean to them and their community. Balance involves attempts to avoid distortion from no matter what forces.

4. Broadcasting services should seek to enlarge the people's awareness of the world and of the range of opportunities and choices that are, or might be, available to them. The best and the worst of society must be shown so that they can be recognized for what they are. In dealing with social change, it must be understood that change is taking place and will take place regardless of what the media do. It is broadcasting services' primary role to facilitate access to experiences, information,

ideas, proposals and counter-proposals, arguments for and against, so that the people are more aware and better prepared to make their own assessments and conclusions. Matters commonly called questions of "taste" should be dealt with sensitively. Efforts to shock and offend for the sake of shocking and offending must not be engaged in. However, it is realized that the only way to avoid offending some people's "taste" is to avoid treatment of problems that by their very nature are distasteful. The Federal Communications Commission properly gives broadcast licensees a wide latitude of judgment in matters of "taste" and "decency." But this latitude should neither be used to restrict access of persons or subject matter, nor to condone gross improprieties.

5. As an educational, non-commercial licensee, broadcasting services is prohibited from editorializing in the political process by the Communications Act of 1934 as Amended. However, broadcasting can be a major instrument in the improvement of the political process defined in terms of campaigning and governmental decisions; and defined in terms of the vast array of activities that are explicitly political or governmental, including the work of associations or groups that conduct public business



or seek to influence public opinion or policy. Free questioning, discussion, and reply can only improve what might better be called the social process.

The performance of broadcasting services must be both a justifiable exercise of freedom under the Constitution of the United States, and a convincing statement of the people's right to education and the right to know.

#### Specific Policies Governing WSIE-FM

WSIE-FM is a non-commercial F.M. radio station of SIU at Edwardsville. Its license, granted by the Federal Communications Commission, is held by the Board of Trustees of Southern Illinois University. The responsibility for fulfilling the requirements of the license is shared by the Board of Trustees, the President of SIUE and the Director of Broadcasting Services and his staff.

The objective of WSIE-FM shall be to provide educational, cultural, and general information service to a region including west-central and southwestern Illinois and eastern Missouri, especially the audience of 2.4 million in the 8 counties comprising metropolitan St. Louis (Illinois counties: Clinton, Madison, Monroe, St. Clair; Missouri counties: St. Louis, St. Charles, Franklin, Jefferson).

The station will give priority to offering alternative programming to that currently available in commercial A.M. and F.M. schedules in the area. The station shall strive to be a means by

which the resources of the University are brought to its service area and, in turn, the needs of that area are brought to the attention of the university community. The station shall seek to fulfill the university's goals of instruction, research, and service through its programming. The station will utilize as fully as possible the resources of the university's faculty and staff as well as resources of the population of the area serviced, in the initiation, preparation, and presentation of programs.

Three basic programming elements will constitute the bulk of WSIE-FM's air time. Cultural enrichment and general informational programs shall always constitute a major part of the offerings of WSIE-FM. These include the presentation of symphony orchestras and other musical forms, dramatic presentations, and documentaries and news programs of local, national, or international scope. Service programs geared to needs and interests of the station's service area will be developed and aired as a second programming category. Entertainment programming including live or recorded drama, poetry, musical talent, and selected athletic events will constitute the third major programming area of the station.

While involvement of academic departments, administrative units, and campus organizations in program-planning, production, and implementation shall be used as appropriate, only the Director of Broadcasting shall be responsible for and authorized to determine specifics in respect to the station's programming. He

in turn, shall be responsible to the President and the Board of Trustees for the discharge of these policy guidelines in a manner consistent with public obligation under prevailing F.C.C. regulations

As a matter of policy, WSIE-FM further shall serve as a training laboratory for students who are pursuing broadcasting as a profession. Station management shall strive to instruct students, operating under close professional supervision, apply techniques and methodologies of the broadcasting trade, and to assist them in acquiring a sound philosophy of broadcasting. This laboratory training, coupled with formal instruction and research will be designed to prepare for the profession of broadcasting individuals who will be knowledgeable, intuitive, and responsive to the interests and needs of the people they serve.

#### Specific Policies Governing Television Services

Although Southern Illinois University at Edwardsville does not have a television facility with broadcast capability, it is recognized that the University does possess television studio facilities of a high calibre. These studios and related facilities shall be used for instruction laboratory purposes for students seeking professional training in television in accord with policies (above) governing WSIE-FM.

In addition, the Director of Broadcasting is authorized, under direction to be received from the President of Southern Illinois University at Edwardsville, to develop such external-oriented applications of these facilities as may be appropriate and feasible



from time to time, in conjunction with public affairs units of other television stations in metropolitan St. Louis with any other public television facilities, or in respect to public affairs facets of cable television operations.

At such time as television broadcast capability is achieved at Edwardsville, programming and station policies shall conform in principle to the policies set forth above in respect to WSIE-FM, unless otherwise determined by the Board of Trustees.

At Mr. Allen's request, the Chair asked that information on libel insurance coverage be sent to the members of the Board. After considerable discussion, Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who requested Dr. Stanley Hazen, Dean of the School of Dental Medicine, SIUE, to present the following matter:

ADMINISTRATIVE STRUCTURE FOR  
THE SCHOOL OF DENTAL MEDICINE, SIUE

Summary

This Agenda item would formalize the present operating administrative structure of the School of Dental Medicine. Additional changes are not presently anticipated, but should the realities of continued operation of the suggested structure dictate the need to consider revision, such revision will be brought to the Board with appropriate accompanying rationale.

Rationale for Adoption

The School of Dental Medicine has reached a stage of development where formalization of structure seems both appropriate and necessary.

Considerations Against Adoption

The only possible negative consideration might be the number of departments recommended for the structure. This structure closely parallels the one recommended by the examining team of the American Dental Association in their previous visits preparatory to full accreditation. It is also consistent with present operating practice in schools of dental medicine throughout the country.

Constituency Involvement

Constituencies and individuals approving: The faculty assembly of the School of Dental Medicine, the Associate Deans and Dean of the School of Dental Medicine, the Vice President and Provost, and the President of Southern Illinois University at Edwardsville.

Constituencies and individuals disagreeing: University officers are aware of no disagreement by any constituency related to this structure.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That effective this date and pursuant to IV Statutes, Section 2, the administrative structure of the School of Dental Medicine at Southern Illinois University at Edwardsville be established to include the following Departments:



Anatomy	Pathology
Applied Behavioral Science	Pediatric Dentistry
Biochemistry	Periodontology
Endodontics	Pharmacology
Health Ecology	Physiology
Medicine	Prosthodontics
Microbiology	Radiology
Oral and Maxillofacial Surgery	Restorative Dentistry
Orthodontics	

After discussion, Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who requested Mr. Robert M. Guelker, Director of Intercollegiate Athletics, SIUE, to present the following matter:

## AUTHORIZATION OF NCAA AWARDS, SIUE

### Summary

This matter would establish 114 NCAA Awards plus 28 supplementary tuition waivers (total of 142 tuition waivers) for the intercollegiate athletic program at SIUE. Each NCAA Award would consist of a tuition waiver, plus room and board, and student fees. All costs other than tuition waivers would be funded from the SIUE Athletic Fund, which is generated by the ten-dollar per quarter fee now paid by enrolling students.

### Rationale for Adoption

In May, 1968, the Board approved 220 NCAA Awards (including tuition waiver, room and board, fees, and \$15.00/month allowance) at SIUC. Except for the tuition waiver, the awards are financed from the Athletic Fee.

Since 1968, a viable intercollegiate athletics program has developed at SIUE, and the need exists for a financial assistance program proportionate to SIUC. The internal auditor has recommended that SIUE take this action and University officers concur (Audit Report No. 106). Except for tuition waivers, all facets of these awards are to be funded from the Athletic Fee in accord with the intent of the Board in enacting that Fee. Because SIUE is predominantly a commuter institution, however, the room and board component has significantly less utility value than at SIUC. Conversely, the tuition waiver has significantly more utility value at SIUE than at SIUC.

For this reason, the Board is asked to authorize a number of full NCAA Awards equal to the maximum number permitted under recently enacted NCAA limitations, and to authorize a supplementary number of tuition waivers to permit adequate financial support to the intercollegiate athletic program. Because the new NCAA limitations apply by virtue of equated dollars committed from the full number of awards allowed (and not in terms of award numbers per se), SIUE may utilize a larger number of tuition waivers so long as other components of the NCAA Award are not utilized at the maximum level permitted by NCAA limitations.

Thus use of 114 NCAA Awards plus 28 extra tuition waivers (a total of 142 tuition waivers authorized) is permissible under new NCAA regulations so long as the program allocates awards and waivers such that total dollars (including all tuition waivers) committed are within NCAA maximum budget equations. Maximum dollars which can be committed by SIUE for NCAA Awards

by NCAA limitations equates to \$318,801.00. Actual dollars to be committed by SIUE under proposed administration of 114 NCAA Awards (with 28 supplemental tuition waivers) would be \$274,616.50 -- well below the maximum commitment permitted by new NCAA limitations.

Adoption of this program, further will free a number of Student Activity Awards presently allocated to intercollegiate athletics for award to deserving students contributing to campus life outside of athletics.

A final reason to adopt this matter is simply that 114 NCAA Awards and 28 supplementary tuition waivers for SIUE is well within a proportionate share (based on enrollment) of awards now authorized at SIUC (i. e., SIUE enrollment is slightly less than 2/3 that of SIUC; 142 total tuition waivers is slightly less than 2/3 of 220).

#### Considerations Against Adoption

An obvious concern is that this matter would increase the number of tuition waivers already in use at SIUE. An argument along these lines is rejected, however, because:

- (a) Similar waivers have been established at Carbondale, and Edwardsville is entitled to waivers for similar purposes; and
- (b) Aside from the waivers themselves, funds exist (Athletic Fee Fund) to support the non-waiver elements (i. e., room and board, student fees, etc.).

#### Constituency Involvement

This proposal was developed by the SIUE Intercollegiate Athletics Committee, and that Committee unanimously approved the proposal in February, 1973. (minutes attached). Since that time, University officers have carefully examined the proposal and today recommend its adoption.

#### Miscellaneous

The Intercollegiate Athletics Committee presently is developing a recommendation for policies to govern financial aid for women athletes at SIUE. The recommendations developed may result in future requests for Board action to make adjustments to this policy, although it is also possible that the ultimate recommendations on women's athletic policies can be implemented within the framework of this policy by administrative action.



Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That 114 full NCAA Awards are authorized for use at SIUE in lieu of all forms of financial assistance now being provided participants in intercollegiate athletics, said Awards to include 114 tuition waivers, with other components of each award to be financed as at SIUC by the Student Athletic Fee.

BE IT FURTHER RESOLVED, That 28 supplementary tuition waivers (distinct from the 114 waivers in the NCAA Awards authorized above) be and are hereby authorized for use at SIUE for exclusive award to participants in intercollegiate athletics.

BE IT FURTHER RESOLVED, That any tuition waiver authorized herein may be granted as a full waiver to one recipient, or allocated as partial waivers to more than one recipient, and that administration of the awards and tuition waivers authorized herein shall at all times be such as to assure compliance with all applicable policies and regulations of the National Collegiate Athletic Association.

## MINUTES

## UNIVERSITY INTERCOLLEGIATE ATHLETIC COMMITTEE

February 12, 1973

This represents the special called meeting to discuss tuition waivers.

Motion made by Eric Barnett that a request from the Board of Trustees be initiated for 142 tuition waivers in the amount of \$182,754.00.  
Seconded by Ann Schoenlau. Action unanimous.

Meeting adjourned.

It was pointed out that the Board of Higher Education had considered a policy on tuition waivers of no more than two percent of undergraduate FTE enrollment. President Rendleman said this policy was introduced into the Legislature and was defeated as law, although recommended budgets from BHE are based upon it. In response to Chairman Elliott's query as to the length of time of these awards, Mr. Guelker replied that according to the new NCAA regulations, no school who is a member may authorize more than a one-year scholarship at a time. (Mr. Rowe left the meeting at this time, and the Assistant Secretary was appointed to perform his duties.)

After discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Matthew Rich	Aye
Donald L. Hastings, Jr.	Aye

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
William W. Allen	Aye

The Chair then recognized President Rendleman, who presented the following matter:



REVISION TO AUTHORIZED BUDGET  
FOR RECREATION PENINSULA PROJECT, SIUE

Summary

This matter rejects bids received for capital improvements to the SIUE Recreation Peninsula, and would increase the authorized budget for this project to \$150,000, due to unexpected high bids on plans and specifications previously approved by the Board.

Rationale for Adoption

The Board authorized these capital improvements in April, 1973 and established a budget of \$91,000 (funded totally from SWRF). In July, 1973 the Board authorized President Rendleman to award contracts in conformity with plans/specifications approved that date and the budget previously established. Bids received September 14, 1973 totaled \$128,819. This project is a badly needed recreation facility and University officers believe it is desirable to increase the project budget and seek IBHE approval.

Considerations Against Adoption

University officers are aware of no reasons not to adopt this matter.

Constituency Involvement

The SIUE Student Senate originally approved use of \$91,000 in SWRF monies for this project. The Student Senate will be asked to review the action proposed herein, and a report of their viewpoint will be available to the Board at the December 13 meeting. University officers endorsing this proposal include the Assistant Vice President for Plant Operations, Vice President for Business Affairs, Vice President for Student Affairs, and President Rendleman.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (a) The budget authorized on April 13, 1973 for capital improvements to the Recreation Peninsula, SIUE be and is hereby revised to an amount not exceeding \$150,000, to be funded totally from The Student Welfare and Recreation Building Trust Fund; and

- (b) Bids received September 14, 1973 in respect to this project are rejected herewith and the President of Southern Illinois University at Edwardsville is authorized to rebid the project, provided that approval by the Illinois Board of Higher Education is first obtained in respect to this non-instructional capital project exceeding \$100,000 in costs, and
- (c) Following IBHE approval and rebidding, award of contracts in respect to this project shall be made by the Board of Trustees.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Richard A. Haney	Aye
Harold R. Fischer	Aye
Ivan A. Elliott, Jr.	Aye
Margaret Blackshere	Aye
William W. Allen	Aye

The Chair then recognized President Rendleman, who presented the following informational item:

PROPOSAL FOR AN OPERATOR TRAINING CENTER, SIUE

On October 24, 1973, Governor Walker announced that up to \$2 million would be made available for a Southern Illinois University at Edwardsville waste treatment training facility. Official notification by letter of November 8, 1973, from John M. Marco, Acting Director of the Illinois Environmental Protection Agency, is attached.

At a November 13, 1973, meeting with the Environmental Protection Agency, Dean Earl Lazerson of the School of Science and Technology agreed to prepare a development statement for the initial program on the Waste Treatment Operator Training Center. Such proposal from the University to the Operator Certification Section of the Water Pollution Control Division of the I.E.P.A. represents the application for these funds. The eight page Proposal for an Operator Training Center dated November 27, 1973, was provided to the Trustees and a copy will be placed on file in the Office of the Board of Trustees.

## ILLINOIS ENVIRONMENTAL PROTECTION AGENCY

2200 Churchill Road  
62706



Springfield, Illinois

Phone: 217/525-2027

November 8, 1973

PRESIDENT'S OFFICE

SOUTHERN ILLINOIS UNIVERSITY - Edwardsville  
(Training Center)

NOV 8 1973

SOUTHERN ILLINOIS UNIVERSITY  
AT EDWARDSVILLE

John S. Rendleman, President  
Southern Illinois University  
Edwardsville Campus  
Edwardsville, Illinois 62025

Dear President Rendleman:

On October 24, 1973, Governor Dan Walker announced that the State would make available up to \$2 million from the Illinois Anti-Pollution Bond Issue for construction of a pollution control facility operator training center at SIU-E.

This Agency now wishes to implement the Governor's intent by conjoining with Southern Illinois University-Edwardsville in developing the project description and scope for the proposed center. The University would, of course, be the applicant and therefore the recipient of the funds. The Agency is both willing and desirous of assisting in development of the training center, and in continuing involvement in training program and curriculum development. We believe our conjunction in this project will prove mutually advantageous.

I have requested that Michael P. Mauzy and Ernest C. Bennett from the Environmental Protection Agency schedule an early meeting with you or your representatives to discuss this project and assist in its implementation. I hope that an early meeting can be arranged.

Sincerely yours,

John M. Marco  
Acting Director

cc: M. P. Mauzy  
E. C. Bennett

*11/8 Copy to Dan Walker  
for his request.*



President Rendleman explained that approximately \$2,000,000 is involved in a grant from the Illinois Environmental Protection Agency. SIUE is going ahead with the programming of the facility which will not only provide tertiary treatment of sewage from the campus but also will be designed to serve as a training facility for the entire State of Illinois. This grant is being accepted with the understanding from the Illinois Environmental Protection Agency that we will not be responsible for the operating budget and that they must assist us. The EPA told President Rendleman specifically in a meeting that they will see that the resources for the operation are provided. Even if we did not get the operating funds, we would not be able to train the operators, but we would still have tertiary treatment.

Rather than have the regular news conference after the Board meeting, Chairman Elliott asked the reporters at this time if they had any questions to be entertained. After questions, the work schedule of Board members was cited as the reason for the incompleteness of the report of the Committee on Board and Executive Officer Relationships.

Chairman Elliott recessed the meeting at 4:15 p.m., and stated that the open meeting would reconvene at a later time.

At 5:15 p.m., Chairman Elliott resumed the open meeting and announced that the meeting was adjourned.

---

Alice Griffin, Assistant Secretary









# ANNUAL REPORT

of the Board of Trustees  
Southern Illinois University

1973-1974

Volume 2







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DECLARATION

1998

I, the undersigned, do hereby certify that the following is a true and correct copy of the original as the same appears in the records of the Department of the Interior, Bureau of Land Management, Washington, D.C.

Witness my hand and seal this 1st day of May, 1998.

\_\_\_\_\_  
Special Assistant to the Director, Bureau of Land Management

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Assistant Secretary, Bureau of Land Management

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Assistant Secretary, Bureau of Land Management

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Assistant Secretary, Bureau of Land Management

The Chair announced that because of unfavorable weather conditions three members of the Board of Trustees were unable to attend. Two of these members are on the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University; therefore, the meeting that had been scheduled for 11:00 a.m. was canceled for lack of a quorum.

Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 11:40 a.m., Thursday, January 10, 1974, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman being present, the meeting was called to order. In the absence of the regular Secretary, the Chair appointed Trustee Haney to serve as Secretary pro tem. The following members of the Board were present:

Mrs. Margaret Blackshere  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Harold R. Fischer, Vice-Chairman  
Mr. Richard A. Haney, Secretary pro tem  
Mr. Donald L. Hastings, Jr.,

and the following members were absent:

Mr. William W. Allen  
Mr. W. Victor Rouse  
Mr. Harris Rowe, Secretary.

Executive Officer present was:

Dr. David R. Derge, President, SIUC,

and Executive Officer absent was:

Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
Mr. Clifford R. Burger, Financial Officer  
Dr. H. Edward Flentje, Deputy Chief of Board Staff  
Mr. Robert L. Gallegly, Treasurer  
Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Grunty, Legal Counsel.

The Secretary reported a quorum present.



Mr. Matthew Rich, Student Trustee-elect from Southern Illinois University at Carbondale, was also present. Certification for Mr. Rich has not yet been received.

At this time, the Chair introduced Professor Willis Moore, newly appointed as a Trustee. Professor Moore was a distinguished member of the University faculty before his retirement in September of 1973. He had served as Chairman of the Department of Philosophy and of the Faculty Council, and on the University Council and for eight years on the faculty advisory committee of the Illinois Board of Higher Education. The Chair announced that, pending Professor Moore's legal qualification for office, he would not vote but would be afforded the privilege of the floor.

The Chair proposed that if there were no objections there would be taken up the approval of the Minutes of the meeting held December 13, 1973; the reception of Reports of Purchase Orders and Contracts, November 1973, SIUE and SIUC; ratification of Changes in Faculty-Administrative Payroll, Edwardsville and Office of Board of Trustees; approval of Modification of Admissions Requirements, SIUC; approval of Transfer and Renaming of Department of Secretarial and Business Education, SIUC; approval of Resiting and Change of Scope, School of Technical Careers Building, SIUC; approval of Increase in Residence Hall Rates and Apartment Rentals, SIUC; and approval of Request to the Governor for Release of Funds, SIUC.

#### REPORTS OF PURCHASE ORDERS AND CONTRACTS, NOVEMBER, 1973, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of November, 1973, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Mr. Richard J. Rydberg (b. Greeley, Colorado, 3/14/33) as Assistant Professor in the School of Dental Medicine effective January 1, 1974, on a fiscal year basis. D.D.S., Saint Louis University. \$1,958.33

B. Term Appointments

1. Miss Doris Bennett as forty percent time Counselor Trainee in the Performing Arts Training Center for the period October 8, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 110.00

2. Mr. John Brooks as fifteen percent time Assistant (in Theater) in the Performing Arts Training Center for the period October 8, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 112.50

3. Mrs. Nadine Buchta as Staff Assistant in the School of Business for the period October 15, 1973, to December 1, 1973. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 550.00

4. Mr. Walter J. Cegelka as one-fourth time Lecturer of Elementary Education in the School of Education for the Fall Quarter, 1973. Ed.D., Syracuse University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 350.00

5. Mr. Curtis W. Cook as Visiting Lecturer of Business Administration in the School of Business for the Winter and Spring Quarters, 1974. M.B.A., University of Southern California. Salary to be paid from restricted funds. \$1,450.00

6. Miss Pamela Melvin as forty-five percent time Staff Assistant in the Performing Arts Training Center for the period October 8, 1973, to July 1, 1974. B.A., University of California. \$ 199.80

7. Mrs. Joan L. Mundt as one-fourth time Lecturer in Lovejoy Library for the period January 1 to July 1, 1974. M.A., University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 212.50
  
8. Mrs. Roberta Lee Olson as Instructor in the School of Nursing for the Winter and Spring Quarters, 1974. M.S.N., Washington University. \$1,130.00
  
9. Miss Marcia R. Robinson as thirty-four percent time Assistant (in Dance) in the Performing Arts Training Center for the period November 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 204.00
  
10. Mrs. Antoinette K. Rothenberg as one-half time Staff Assistant in the School of Business for the period November 1, 1973, to July 1, 1974. B.A., Sam Houston State University. Salary to be paid from restricted funds. \$ 250.00
  
11. Miss Anna M. Schonlau as Instructor of Health, Recreation and Physical Education in the School of Education for the period November 19, 1973, to July 1, 1974. M.S., Southern Illinois University. \$ 800.00
  
12. Mrs. Jennie Lee Scoggins as Assistant in Business Education in the School of Business for the Winter Quarter, 1974. M.S. in Ed., Southern Illinois University. \$ 600.00
  
13. Mrs. Elizabeth Stanley as forty percent time Lecturer in Lovejoy Library for the period January 1, 1974, to July 1, 1974. M.A., University of Denver. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 372.00
  
14. Miss Linda L. Swagel as forty-five percent time Researcher in the Performing Arts Training Center for the period October 8, 1973, to July 1, 1974. B.S., University of Wisconsin. Salary to be paid from restricted funds. \$ 240.73
  
15. Mrs. Ruth A. Taylor as one-half time Staff Assistant in the Performing Arts Training Center for the period November 1, 1973, to July 1, 1974. M.A., Washington University. Salary to be paid from restricted funds. \$ 500.00
  
16. Mrs. Virginia M. Welgan as Staff Assistant in the School of Business and in the School of Education for the period October 1, 1973, to July 1, 1974. B.S., Carlow University. Salary to be paid from restricted funds. \$ 500.00



C. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Charles Armitage, Visiting (Assistant) Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1974.

2. Mr. Donald C. Aucamp, Assistant Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

3. Mr. James E. Benjamin, Visiting (Associate) Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

4. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

5. Mr. Robert O. Engbretson, Associate Professor of Psychology in the School of Education, to serve also in the Behavioral Science Program in the School of Social Sciences for the Spring Quarter, 1974.

6. Mr. Walter L. Eckardt, Jr., Visiting (Assistant) Professor of Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

7. Mr. Donald W. Fogarty, Chairman and Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1, 1974, to April 1, 1974.

8. Mr. Clifford H. Fore, Manager (of Waste Treatment Plant) and Lecturer of Engineering in the School of Science and Technology, to be paid from State of Illinois funds, rather than restricted funds, for the period January 1, 1974, to April 1, 1974.

9. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business for the Fall Quarter, 1973. This arrangement is in concurrence with the State Universities Retirement System.

10. Mr. Melvin A. Hanson, Chairman and Associate Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1, 1974, to April 1, 1974.

11. Mr. Deryl G. Hunt, Research Associate in the Center for Urban and Environmental Research and Services and Associate Professor of Sociology in the School of Social Sciences, to serve also as Coordinator of Programs and Support Services at the East St. Louis Center, with monthly salary increment to reflect additional administrative responsibilities, effective November 1, 1973.

\$2,025.00  
rather than  
\$1,950.00

12. Mr. Thomas E. Johnson, Jr., Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

13. Mr. Marvin Karlins, Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

14. Mr. Lester H. Krone, Jr., to serve as one-half time Associate Professor of Management Science in the School of Business, rather than thirty-three percent time, with commensurate salary increase, and with salary to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Fall Quarter, 1973.

\$ 837.95  
rather than  
\$ 553.05

15. Mr. Kenneth C. Marshall, Clinical Professor in the School of Dental Medicine, to serve as Acting Chairman of Orthodontics in the School of Dental Medicine for the period January 1, 1974, to July 1, 1974, rather than effective January 1, 1974, on a continuing basis, as previously reported.

16. Mr. E. Theodore Mauger, Instructor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Fall Quarter, 1973, and to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

17. Mr. John E. Megley, III, Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.

18. Mr. David K. Palit, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

19. Mrs. Anne G. Walker to serve as forty-five percent time Assistant (in Dance) in the Performing Arts Training Center, rather than eighty percent time Counselor Trainee, with monthly salary increase due to completion of the bachelor's degree, for the period November 1, 1973, to July 1, 1974.

\$ 445.50  
rather than  
\$ 200.83

20. Mrs. Virginia M. Welgan to serve as one-half time Staff Assistant in the School of Business and the School of Education, rather than one-fourth time Staff Assistant in the School of Business, with commensurate salary increase, for the period July 15, 1973, to October 1, 1973. Salary to be paid from restricted funds.

\$ 250.00  
rather than  
\$ 125.00

D. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Spring and Summer Quarters, 1974, at full pay:

Mr. Thomas R. Hughes, Assistant Professor in the Delinquency Study and Youth Development Center, who joined our staff in 1964, received the Doctor of Philosophy degree from Saint Louis University. He plans research of detention facilities in the United States and scholarly writing.

2. For the Summer Quarter, 1974, at full pay:

Mr. Robert M. Guelker, Assistant Professor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1967, received the Master of Science degree from Southern Illinois University. He plans to write a book.

E. Resignations

1. Mr. Orrin O. Childers, Jr., Staff Assistant in the School of Education, effective November 14, 1973, to accept employment elsewhere.

2. Mr. Rene Harcaut, Counselor Trainee in the Performing Arts Training Center, effective July 1, 1973, to remain in Europe.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees:

A. Reappointment (Base Salary Rate Not Repeated)

Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period January 2, 1974 to March 19, 1974.

B. Change of Assignment, Salary, and Terms of Appointment

Mr. Robert Dean Isbell, Assistant Treasurer, to serve also as Acting Board Treasurer on a fiscal year basis, at an increased monthly salary to reflect additional administrative responsibilities, effective January 1, 1974.	\$2,333.33 rather than \$1,885.00
---	---

MODIFICATION OF ADMISSIONS REQUIREMENTS, SIUC

Summary and Recommendations

Present admission requirements at Carbondale, approved by the Board of Trustees August 20, 1971, limit out-of-state admittees to those in the upper 40 percent of their high school class and admit those in the upper half of their class but not in the upper 40 percent to summer conditional enrollment only. In-state students are admitted if they are in the upper half of their high school class or are accepted for summer conditional enrollment if they fall below that rank. The proposed resolution would eliminate the difference between criteria for out-of-state and in-state admissions and would restrict the summer conditional enrollment to in-state students.

Under current policy, transfer students who have less than a C average may be admitted on probation for the summer quarter provided that tangible evidence is submitted that such students can successfully complete additional education. The proposed resolution alters this policy to provide for admission of such students on probation in any term and broadens the definition of "tangible evidence."

The resolution is recommended for adoption.

Rationale for Approval

The change in policy for admitting out-of-state students is based upon the belief that there is no rational basis for granting preferential admission status to in-state students at a time in which enrollments have levelled off in higher education. When demand for education exceeds supply preferential treatment of in-state students at state-supported institutions is clearly necessary. However, this is not a policy based on educational considerations. Now that the University has room for additional students, such discrimination appears to make little sense by any standards.

The changes in transfer student admission are based upon the position that no educational purpose is served by limiting probationary admittees to summer term. If such students are to be admitted, the term of admission should make no difference. The definition of "tangible evidence" that additional education can be successfully completed has been expanded to include work experience. Successful performance on the job can be one of the better indicators that a student with a previously weak academic performance has matured to the point that he can perform satisfactorily at the University.

Considerations Against Adoption

The proposed action might be interpreted by some as a lowering of admission standards. This is not really the case. The proposed standards for out-of-state students are essentially the same as present standards for in-state students. The proposed standards for transfer students are the same as those presently applied to readmission of students who are dropped for academic reasons. The changes are an attempt to achieve equity.

### Constituency Involvement

These modifications were passed unanimously by the Faculty Senate upon the recommendation of its Undergraduate Education Policy Committee and the Dean of Admissions and Records. We are aware of no opposition to the resolution.

### Resolution

WHEREAS, Southern Illinois University at Carbondale desires to maintain an admissions policy which applies equitable standards to prospective students, and

WHEREAS, Present admissions policies apply differently to out-of-state and transfer students.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the admissions policy of Southern Illinois University at Carbondale be and is hereby amended to read as follows:

#### Admission of Freshmen to Baccalaureate Programs

In-state high school graduates who rank in the upper half of their graduating class based upon class rank or by score on the University entrance examination are eligible for admission to any quarter. Graduates who rank in the lower half of their graduating class are admissible to the summer quarter on a conditional basis for the purpose of demonstrating their capability to continue their education.

Out-of-state high school graduates who rank in the upper half of their graduating classes based upon class rank or by score on the University entrance examination are eligible for admission to any quarter.

In-state students admitted to a summer quarter on a conditional basis can qualify for fall quarter attendance by carrying a minimum academic load of eleven quarter hours or eight semester hours and completing them with at least a C average. Otherwise, the next earliest time that they might enter will be the following summer and under the same conditions.

Students meeting the standards making them eligible for admission to any quarter will be considered for admission after completion of the sixth semester of high school. Students who do not meet these standards will be considered for summer quarter admission.

#### Admission of Transfer Students to Baccalaureate Programs

Students who have an overall C average, 3.0 on a 5.0 scale, (all institutions) and are in good academic standing at the last institution of attendance will be eligible for admission for any quarter. In addition, students transferring with fewer than 42 quarter hours (28 semester hours) of acceptable credit must also meet the requirements established for beginning freshmen.



Students who have less than a C average, 3.0 on a 5.0 scale, and at least 60 acceptable semester hours or 90 acceptable quarter hours, and who are eligible to continue at the last school attended may be considered for admission on scholastic probation provided there has been an interruption of schooling for at least one semester, summers excluded, and provided tangible evidence can be submitted that additional education can be successfully completed. Tangible evidence might include: (1) an interruption of schooling, longer than the minimum required above, (2) military experience, (3) work experience, or (4) previous academic performance.

Students who have been suspended for poor scholarship from the last institution attended may be considered for admission provided they have at least 60 semester or 90 quarter hours of acceptable transfer credit, there has been an interruption of schooling for at least one year, and there is tangible evidence that additional education can be successfully completed.

Students who have graduated with an associate degree in a baccalaureate-oriented program from a two-year institution may enter Southern Illinois University at Carbondale any quarter without regard to their average provided they have not taken additional college-parallel work since their graduation. If they have, their admission will be considered on the basis of their conformity to the University's regular transfer admission standards.

Students applying for admission to the University to pursue baccalaureate programs from programs not so oriented will be considered for admission as follows: (1) students from regionally accredited institutions will be considered on the basis of their conformity to the University's normal transfer admission standards, and (2) students who have completed a two-year or equivalent program with a C average in an institution which has not been accredited by a regional accrediting association will be admitted if the institution is (a) one falling within the normal purview of a regional accrediting association or (b) one recognized by an accrediting body which itself is recognized by the National Commission on Accrediting or the U.S. Office of Education. Students who have attended institutions as outlined in (2) above and who have not completed two-year programs or equivalent or who have less than a C average are considered for admission as entering freshmen.

## Present Policy

### Admission of Freshmen to Baccalaureate Programs

In-state high school graduates who rank in the upper half of their graduating class based upon class rank or by score on the University entrance examination are eligible for admission to any quarter. Graduates who rank in the lower half of their graduating class are admissible to the summer quarter on a conditional basis for the purpose of demonstrating their capability to continue their education.

Out-of-state high school graduates who rank in the upper forty percent of their graduating class based upon class rank or by score on the University entrance examination are eligible for admission to any quarter. Out-of-state high school graduates who rank in the upper half of their graduating class, but not the upper forty percent, are admissible to the summer quarter on a conditional basis.

Both in-state and out-of-state students admitted to a summer quarter on a conditional basis can qualify for fall quarter attendance by carrying a minimum academic load of eleven quarter hours and completing them with at least a C average. Otherwise, the next earliest time that they might enter will be the following summer and under the same conditions.

Students meeting the standards making them eligible for admission to any quarter will be considered for admission after completion of the sixth semester of high school. Students who do not meet these standards will be considered for summer quarter admission.

## Present Policy

### Admission of Transfer Students to Baccalaureate Programs

Students who have an overall C average, 3.0 on a 5.0 scale, (all institutions) and are in good academic standing at the last institution of attendance will be eligible for admission for any quarter. In addition, students transferring with fewer than 42 quarter hours (28 semester hours) of acceptable credit must also meet the requirements established for beginning freshmen.

Students who have less than a C average, 3.0 on a 5.0 scale, and at least 60 acceptable semester hours or 90 acceptable quarter hours and who are eligible to continue at the last school attended may be considered for admission for the summer quarter on scholastic probation provided tangible evidence can be submitted that additional education can be successfully completed. Tangible evidence might include: (1) an interruption of schooling, (2) military experience, and (3) previous academic performance.

Students who have been suspended for poor scholarship from the last institution attended may be considered for admission only for the summer quarter provided they have at least 60 semester or 90 quarter hours of acceptable transfer credit, there has been an interruption of schooling for at least one year, and there is tangible evidence that additional education can be successfully completed.

Students who have graduated with an associate degree in a baccalaureate-oriented program from a two-year institution may enter Southern Illinois University at Carbondale any quarter without regard to their average provided they have not taken additional college-parallel work since their graduation. If they have, their admission will be considered on the basis of their conformity to the University's regular transfer admission standards.

Students applying for admission to the University to pursue baccalaureate programs from programs not so oriented will be considered for admission as follows: (1) students from regionally accredited institutions will be considered on the basis of their conformity to the University's normal transfer admission standards, and (2) students who have completed a two-year or equivalent program with a C average in an institution which has not been accredited by a regional accrediting association will be admitted if the institution is (a) one falling within the normal purview of a regional accrediting association or (b) one recognized by an accrediting body which itself is recognized by the National Commission on Accrediting or the U.S. Office of Education. Students who have attended institutions as outlined in (2) above and who have not completed two-year programs or equivalent or who have less than a C average are considered for admission as entering freshmen.



TRANSFER AND RENAMING OF DEPARTMENT OF SECRETARIAL AND BUSINESS  
EDUCATION, SIUC

Summary and Recommendations

The proposed resolution transfers the Department of Secretarial and Business Education from the College of Business and Administration to the College of Education and changes the name of the department and its programs to Business Education. This action is one of a series designed to better coordinate the preparation of occupational/vocational teachers. The end product will be a more complete integration of occupational/vocational programs with the more traditional teacher training programs. The resolution is recommended for adoption.

Rationale for Approval

During academic year 1972-73, the Office of the Vice President for Academic Affairs and Provost was the recipient of a grant from the Division of Vocational and Technical Education of the Office of the Superintendent of Public Instruction. This grant supported a study of the organizational alignment of occupational/vocational teacher training programs. A panel of outside consultants was established to review existing structures and to make recommendations concerning organizational realignment. The consultants' report recommended that the units in question be assigned to the College of Education.

The consultants' report was reviewed by a committee composed of an Assistant Provost, the Occupational Coordinator, and representatives of the College of Education and the departments of Agricultural Industries, Home Economics Education, Occupational Education, and Secretarial and Business Education. The committee recommended approval of the report.

In the past several years, the Board has approved the transfer of the departments of Occupational Education and Home Economics Education to the College of Education. In addition, steps have been taken to cross-appoint those faculty members in Agricultural Industries who specialize in Agricultural Education to the College of Education. The transfer proposed in this resolution is the last of the preliminary organizational changes.

The occupational/vocational units have already formed a committee to study ways in which they might more effectively work together within the College of Education. Should the recommendations of this group call for further realignment, such action will be brought before the Board. The entire approach calls for a focus on instructional commonalities and on the most effective use of the valuable resources which these units possess. Students, faculty, the University, and the public will benefit from the changes which can be brought about in this program.

The proposed change in name for the department reflects the discontinuance of the secretarial option which has not been offered for several years.

Considerations Against Adoption

The major fear expressed by departments has been that they would lose their identity and become swallowed by a larger and essentially unfriendly unit. Guarantees of full consultation by the administration and the experience of Occupational Education and Home Economics Education have allayed these fears to a great degree.

Constituency Involvement

This resolution is presented at the request of the department and with the concurrence of the deans of the College of Business and Administration and the College of Education. We are aware of no opposition to the resolution.

Resolution

WHEREAS, It is the policy of Southern Illinois University at Carbondale to organize its academic units so as to most effectively accomplish their educational mission.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Department of Secretarial and Business Education at Southern Illinois University at Carbondale be and is hereby transferred from the College of Business and Administration to the College of Education.

BE IT FURTHER RESOLVED, That the name of said department and its programs be and is hereby changed from Secretarial and Business Education to Business Education.

RESITING AND CHANGE OF SCOPE,  
SCHOOL OF TECHNICAL CAREERS BUILDING, SIUC

Summary

The proposed resolution would give approval for the resiting of the School of Technical Careers Building and also give approval for a reduction in the scope of the building. The Carbondale Campus recommends approval of the resolution.

Rationale for Adoption

The original siting of this building placed it somewhat south of the Arena and directly west of the circular Arena parking lot. Because this was a new area of the campus to be opened, no utilities were at the site and funds in excess of one million dollars would be required to extend all utilities. Inasmuch as the Illinois Board of Higher Education felt that these costs were excessive, a new site was selected to reduce the cost of utilities extensions. The current recommended site for the STC Building is the site presently held in reserve for Building C of the Technology Building Group. The cost of utilities extensions to this site is \$137,000. Building C of the Technology Building Group does not appear to be in the offing within the next ten years. If and when an additional building for Technology appears to be necessary alternate sites can be provided.

While the Illinois Board of Higher Education has recommended this project as a part of the FY 75 Capital Budget for the Carbondale Campus, it was felt that the fiscal constraints upon the State's resources would have to limit the building construction cost to \$3,500,000 rather than the \$6,380,000 originally requested. This will reduce the size of the building from 81,030 net assignable square feet to 58,330 net assignable square feet. The loss in assignable area can however be made up in existing space on the Carbondale Campus.

Considerations Against Adoption

After discussion with the staff of the Illinois Board of Higher Education, it appeared that there would be only two options available to the Carbondale Campus: (1) either find a way to reduce the cost of the project or (2) withdraw the project for consideration until some later year when state funds might be more plentiful. The urgent need of this facility has prompted the Carbondale Campus to accept the resiting and modified scope of the STC Building.



It should be noted that the construction of this building will not provide all the space needed to relocate all programs from the Southern Acres Campus to the Carbondale Campus. Still to be provided are laboratory spaces for such programs as Welding, Automotive Technology, Tool and Manufacturing Technology, and Construction Technology. These programs will require two low cost buildings each having 15,000 net assignable square feet. The staff of IBHE is aware of this need and agrees as to its necessity. Funds for these buildings will be requested in the FY 76 Capital Budget.

#### Constituencies Approving or Disapproving

Academic Affairs has given a strong recommendation and high priority to this project. The Dean of the School of Technical Careers, his faculty and students, also endorse this project. The Dean has expressed a concern for its completion as soon as possible. The Director of Facilities Planning and the Vice President for Development and Services recommend approval.

#### Resolution

WHEREAS, The relocation of the School of Technical Careers from the Southern Acres Campus to the Carbondale Campus is of high priority, and

WHEREAS, The Carbondale Campus seeks to effect this move as expeditiously as possible, and

WHEREAS, The relocation is dependent upon the construction of a new building on the Carbondale Campus, and

WHEREAS, The original proposed site of the STC Building, south of the Arena, would result in a utilities extension cost of \$1,064,500, as opposed to a utilities extension cost of \$137,000 for the new proposed location in the Technology Building Group, and

WHEREAS, The Illinois Board of Higher Education feels that it can support this project in the amount of \$3,500,000 for the building construction cost, as opposed to the original estimate of \$6,380,000, and

WHEREAS, The Carbondale Campus can make up for the reduction in the scope of the project by finding space in existing buildings.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The siting of the proposed School of Technical Careers Building in the School of Technology Building Group is hereby approved.

- (2) The change in scope of the School of Technical Careers Building is hereby approved.
- (3) The President of Southern Illinois University at Carbondale, be, and is hereby directed to take such action as may be required to implement the changes as determined by this Resolution.

INCREASE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUC

Summary

This agenda item would authorize modest increases to housing rates and apartment rentals commencing with the opening of the Fall Semester, 1974.

Rationale for Adoption

A study of University owned and operated residence halls indicates a rate increase is necessary.

The major factors causing the increase in operating costs for the year 1974-75 are:

Utilities, including steam, electricity and gas are expected to increase approximately 5%.

Food costs are expected to increase 15% - 20% during 1973-74 and to continue a similar rise in 1974-75.

Personnel costs are expected to continue increasing at a rate of 4.8%.

Supplies, including paper goods and cleaning supplies with petroleum base products are expected to increase approximately 10%.

The University managed to ease the financial burden to parents and students by avoiding rate increases for the current fiscal year 1973-74 through planning and sensitive control of costs but must respond to inflationary trends anticipated for 1974-75 and request that dormitory rates be increased to assure an acceptable living environment and to provide adequate finances in support of the revenue bonds outstanding.

Considerations Against Adoption

The requested rate increases do not provide for improved services but merely provide financial support to maintain the current living environment. Parents and students continue to suffer the effects of inflation, including the recent move in the Illinois Board of Higher Education to again increase tuition fees. Many educators and administrators identify increasing costs of higher education as a major factor causing static/declining enrollments. The continuance of current dormitory rates would help stabilize or possibly improve enrollment levels.



Constituency Involvement

Constituencies and individuals approving: Graduate Council, Faculty Senate, Council of Deans, and Administrative and Professional Staff Council.

Constituencies and individuals disagreeing: It was reported in the student newspaper that the Graduate Student Council has approved a resolution opposing the increase in rates; however the resolution has not been officially communicated to administration. Other than this, University Officers know of no specific constituencies or individuals who disapprove the resolution.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. Effective July 1, 1974, the monthly rental rate for the University Court Apartments shall be increased \$10.00 per month to a monthly rental of \$135.00.

2. That the rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board shall be and are hereby changed and altered by amendment in accordance with such Bond Resolutions, effective with the beginning of Fall Semester, 1974, and until otherwise amended to the rate shown below in the following schedule:

Schedule of Rates Proposed for 1974-75

<u>Room and Board Rates</u>	<u>Semester Rate</u>
Brush Towers	\$ 599
Thompson Point	599
University Park - Neely	599
University Park - Triads	561
Southern Acres Residence Halls	539
VTI Dormitory	584
<u>Room Rates</u>	
Group Housing	301
<u>Single Room Increment</u>	
Increment to be added to semester rate of resident desiring a single room	125

3. That the rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board shall be and are hereby changed in accordance with such Bond Resolutions, effective September 1, 1974, and until otherwise amended to the rate shown below in the following schedule:

<u>Apartment Rental (includes utilities)</u>	<u>Monthly Rate</u>
Southern Hills	
Efficiency - Furnished	\$ 112
One-Bedroom - Furnished	127
Two-Bedroom - Unfurnished	132
Two-Bedroom - Furnished	137

Supporting Information

Schedule 1 - Comparison of current and proposed rates by housing area.

Schedule 2 - Comparison of proposed rates with other Illinois universities.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE  
University Housing

Dormitory Rates and Adjustments Based on Rate Study 1974-75

	Rate Adjustment				% of Increase	
	Semester		Annual		Increase	Annual 74-75
	From 73-74	To 74-75	From 73-74	To 74-75	Semester 74-75	
<u>Single Student Housing</u>						
Brush Towers	\$577.50	\$599.00	\$1155.00	\$1198.00	\$ 21.50	\$ 43.00
Neely Hall-University Park	577.50	599.00	1155.00	1198.00	21.50	43.00
Thompson Point	577.50	599.00	1155.00	1198.00	21.50	43.00
VTI Dormitory	562.50	584.00	1125.00	1168.00	21.50	43.00
Triads-University Park	540.00	561.00	1080.00	1122.00	21.00	42.00
Southern Acres Residence Halls	517.50	539.00	1035.00	1078.00	21.50	43.00
Group Housing	291.00	301.00	582.00	602.00	10.00	20.00
<u>Single Room Increment</u>	75.00	125.00	150.00	250.00	50.00	100.00
<u>Married Student Housing</u>						
			Monthly Rate Adjustment		Increase	
			From 73-74	To 74-75		
Southern Hills (includes utilities)						
Efficiency Furnished	\$112.00		\$112.00		\$-0-	-
One-Bedroom Furnished	122.00		127.00		5.00/Month	4.1
Two-Bedroom Unfurnished	-0-		132.00		-0-	-
Two-Bedroom Furnished	127.00		137.00		10.00/Month	7.9
<u>Faculty Housing</u>						
University Courts (includes util.)	125.00		135.00		10.00/Month	8.0

(1) Adjusted to semester basis.



SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE  
University Housing

Comparison of Adjusted Room and Board Rates for Single Student Housing  
in Comparable State Universities in Illinois for 1974-75

1974-75 Rates	Rate Adjustment <sup>(1)</sup>	Double Room		Increased Increment For Single Room	
		Annual	Semester	Annual	Semester
Southern Illinois	\$43	\$1,198	\$599	\$250	\$125
Northern Illinois	--	1,210	605	280	140
Univ. of Illinois	58	1,262	631	186	93
Eastern Illinois	50	1,085	542	90	45
Western Illinois	37	1,090	545	225	112
Illinois State	15	1,196	598	100	50

(1) The above anticipated adjustments for 1974-75 were survey accumulated by telephone. No rates have been confirmed by official action. Northern Illinois was not considering a rate increase at time of telephone survey.

REQUEST TO THE GOVERNOR FOR  
RELEASE OF FUNDS, SIUC

Summary

This item seeks approval from the Board of Trustees to request of the Governor the release of \$95,000 in General Revenue Funds to be used as "Funds to Complete," Medical Instructional Facilities, Group I, Springfield, Illinois. These funds were appropriated through Senate Bill 25, Third Special Session, Illinois General Assembly, Fall, 1973.

Rationale for Adoption

Current policy requires that the Board of Trustees must approve of all requests for the release of State Capital Funds.

The funds that will be requested will make it possible to complete and activate the first permanent structure on the Springfield Medical Campus. Because the construction of the building ran considerably behind schedule, it is necessary to complete this building as soon as possible. Any further delay would jeopardize the medical programs.

Resolution

WHEREAS, General Revenue Funds in the amount of \$95,000 have been appropriated for the completion of the Group I Medical Instructional Facilities, and

WHEREAS, It is highly desirable not to incur any delays in the activation of Medical Instructional Facilities, Group I.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Approval is given to request \$95,000 in capital appropriations for the completion of Medical Instructional Facilities, Group I, following the signing of the bill by the Governor.
- (2) The President, Southern Illinois University at Carbondale, be, and is hereby directed to take whatever action may be required in the execution of this Resolution.

Mrs. Blackshere moved approval of the Minutes of the meeting held December 13, 1973; the reception of Reports of Purchase Orders and Contracts, November, 1973, SIUE and SIUC; ratification of Changes in Faculty-Administrative Payroll, Edwardsville and Office of Board of Trustees; approval of Modification of Admissions Requirements, SIUC; approval of Transfer and Renaming of Department of Secretarial and Business Education, SIUC; approval of Resiting and Change of Scope, School of Technical Careers Building, SIUC; approval of Increase in Residence Hall Rates and Apartment Rentals, SIUC; and approval of Request to the Governor for Release of Funds, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye

The Chair reported he had called President Rendleman to check on the weather in his area and, by mutual agreement, decided no one in the Edwardsville area should attempt to attend this meeting. The liaison group from SIUE had attended a meeting yesterday with the liaison group from SIUC and Chairman Elliott, and having escaped the weather were the only representatives from SIUE to attend the meeting. In these weather conditions, the Chair desired this meeting to be as short as possible and therefore postponed Trustee Reports and Committee Reports.

The Chair recognized Dr. Brown, who asked that the two information reports under Consideration of System and Joint University Matters be deferred. The following reports accordingly were deferred: (1) Student Financial Aid Report, SIUC & SIUE; (2) Report of Southern Illinois University System on



Comparison of Major Elements in Expenditures and Budget Allocations--State Appropriations, 1971-72 through 1973-74 (Excluding Retirement Contributions).

The Chair announced that the members of the Board had been provided with a Faculty Senate Resolution from SIUC, adopted January 8, 1974, by a vote of 14 ayes, 7 nays, and 2 abstentions, a copy of which has been filed in the Office of the Board of Trustees.

The Chair introduced the following resolution:

BOARD RESPONSE TO FACULTY SENATE RESOLUTION

The following response is made to the resolution of the Faculty Senate of Southern Illinois University at Carbondale, adopted January 8, 1974, censuring the "higher administration":

The Board of Trustees adopted a resolution of financial exigency at its last meeting. The procedure outlined to the Board by the administration at that meeting is considered by the Board to be fair and reasonable. If this procedure was not fair and reasonable or if it was not followed, the specific cases and the specific persons should be presented. The broad general charge is a very serious one and no evidence has been presented to support this charge. The Board cannot respond adequately to this charge in its vague form. The Faculty Senate is invited to send to the Board a detailed specification of detailed charges and persons against whom the charges are made together with a statement of what evidence it has available to substantiate these charges.

The Faculty Senate or its representatives are invited to seek information or discuss these matters directly with the President or other members of the administration.

Mr. Fischer moved adoption of this response. The motion was duly seconded.

After considerable discussion, including the suggestion that there is a procedure in the Bylaws for organized groups to present matters to the Board of Trustees which would be feasible in this instance, the Chair noted that the Faculty Senate lodged a general charge against the "higher administration," and not a grievance procedure for individuals who may feel that they have been prejudicially or arbitrarily chosen. The Faculty Senate is not asked to present individual cases for adjudication of the cases of those

individuals, but rather to present such cases as specific illustrations of any general charges.

Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye

The Chair stated that the next item to be considered would be the Supplement to Changes in Faculty-Administrative Payroll, SIUC, which had not been distributed with the agenda. Mr. Fischer moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The Chair then recognized President Derge, who presented the Changes in Faculty-Administrative Payroll, SIUC, along with the Supplement:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

A. Report of Deaths

1. With regret, we report the death of Mr. Lewis A. Maverick, Professor Emeritus of Economics. He was born June 11, 1891, and died October 14, 1973. He received the Bachelor of Science degree from Washington University, the Master of Arts, Master of Education, and Doctor of Education degrees from Harvard University, and the Doctor of Philosophy degree from the University of California. He served as Associate Professor and Chairman of the Department of Economics at the University of California prior to accepting appointment at Southern Illinois University on September 16, 1946. He retired in 1959. He developed the Department of Economics into a major unit from the minor status to which it had lapsed during World War II. He edited the first Business Newsletter, which established a close relationship between the University and the business community. A productive writer of books and articles, he continued research and writing long after he retired.

2. With regret, we report the death of Mr. Benson B. Poirier, Assistant to the Director of Student Work and Financial Assistance and Assistant Professor of Guidance and Educational Psychology. He was born April 20, 1919, and died November 22, 1973. He received the Bachelor of Science degree from Bowling Green College of Commerce, the Master of Science degree from Indiana University, and the Doctor of Education degree from the University of Wyoming. He served as Counselor at Indiana University, as Counselor and Director of Housing at New Mexico Agricultural and Mechanical State College, and as Assistant Professor at Kansas State College prior to accepting appointment at Southern Illinois University on September 16, 1958. He served in Vietnam with one of the University's educational programs supported by the Agency for International Development, and upon his return served as a specialized counselor for students having unusual problems as related to the loans area of Student Work and Financial Assistance.

3. With regret, we report the death of Mr. Jess W. Turnbow, retired Field Representative. He was born May 23, 1898, and died November 24, 1973. He received the Bachelor of Arts degree from Greenville College. He taught in the high schools of Arcola and Westfield, Illinois, and served as an educational representative for The Macmillan Company prior to accepting appointment at Southern Illinois University on April 1, 1955. He served as a liaison between the University and the Educational Council of 100 and between the University and the Legislature of the State of Illinois. The 75th General Assembly passed a resolution commending him for his honesty, integrity, and respectability as a resource person on educational matters.



## B. Continuing Appointments

1. Mr. Robert L. Holmes as Researcher in the Plant and Soil Science Research Stations effective November 1, 1973, on a fiscal year basis. He received the Master of Science degree from Southern Illinois University. He was born January 1, 1946, in Herrin, Illinois. \$900.00
2. Mr. Curtis R. Simic as Director (of Development) in the Office of the Vice President for Development and Services effective February 1, 1974, on a fiscal year basis. He received the Bachelor of Science degree from Indiana University. He was born October 10, 1941, in Gary, Indiana. \$2,291.66

## C. Conditional Appointment

Mr. Richard M. Durand as Instructor in Marketing for the Winter and Spring Quarters, 1974. He received the Master of Business Administration degree from the University of Florida. He is a candidate for the Doctor of Philosophy degree from the University of Florida. At such time within the appointment period named as the doctor's degree requirements are met, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of degree requirements. He was born November 7, 1947, in New York, New York.

Instructor \$1,500.00;  
Asst. Prof., \$1,580.00

## D. Term Appointments

1. Mr. William K. Appelgate as Researcher in the Office of the Vice-President for Academic Affairs and Provost for the period January 1 to March 1, 1974. He received the Bachelor of Science degree from Iowa State University. His salary is to be paid from restricted funds. \$1,466.67
2. Dr. Edward L. Corder as Physician in the Health Service for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the University of Illinois. \$2,916.67
3. Mr. Axel Armin Goetz as Visiting Assistant Professor in the School of Medicine for the period November 16, 1973, to July 1, 1974. He received the Doctor of Medicine degree from the University of Tübingen, Germany. \$1,750.00
4. Mrs. Eugenia Handler as sixty-six percent time Instructor in the Social Welfare Program for the Winter Quarter, 1974. She received the Master of Social Work degree from the University of Southern California. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. \$726.00

5. Mrs. Elaine Faye Harris as sixty-three percent time Researcher in the School of Medicine for the period October 1 to December 1, 1973. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$378.00
  
6. Mrs. Frances A. Hinofotis as Instructor in the Center for English as a Second Language for the period November 15 to December 15, 1973. She received the Master of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$780.00
  
7. Mr. John S. Holmes as Adjunct Instructor in Black American Studies, serving without salary, for the Winter and Spring Quarters, 1974. He received the Master of Science degree from Southern Illinois University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
  
8. Mr. R. Leon Jackson as Associate in the School of Medicine, serving without salary, for the period November 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from East Texas State University.
  
9. Mr. Anatoli V. Klimyk as Research Associate in Physics and Astronomy for the period October 18, 1973, to January 19, 1974. He received the Doctor of Science degree from the Institute for Theoretical Physics of the Academy of Sciences, Kiev, United Soviet Socialist Republic. \$600.00
  
10. Miss Jean Catherine Lewis as fifty-five percent time Researcher in Pollution Control for the period January 1 to July 1, 1974. She received the Bachelor of Arts degree from Southern Illinois University. \$308.00
  
11. Mr. Frank Mathew Los as one-third time Instructor in the School of Technical Careers for the period October 1 through the Fall Quarter, 1973. He received the Bachelor of Science degree from Wayne State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
  
12. Mr. Edward Charles Martin as Adjunct Instructor in Mathematics, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from the University of Cambridge, England. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.
  
13. Mrs. Barbara J. Meddin as thirty-three percent time Instructor in the Social Welfare Program for the Winter Quarter, 1974. She received the Master of Social Work degree from the University of Kentucky. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. \$333.30

14. Mrs. Barbara Ann Morgan as Instructor in the School of Technical Careers for the period November 1 to December 1, 1973. She received the Master of Science in Education degree from Southern Illinois University. \$665.00
15. Mrs. Myrna J. Newenham as fifty percent time Researcher in the School of Medicine for the period December 1, 1973, to February 1, 1974. She received the Master of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. \$400.00
16. Mrs. Frederique Lenger Papy as Adjunct Professor of Mathematics, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. She received the Doctor of Science degree from the University of Brussels, Belgium. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
17. Dr. Glennon H. Paul as twenty-five percent time Clinical Assistant Professor in the School of Medicine for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the University of Missouri. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. \$625.00
18. Mr. Dale L. Robey as Associate in the School of Medicine, serving without salary, for the period November 1, 1973, to July 1, 1974. He received the Doctor of Education degree from Southern Illinois University.
19. Mr. Stephen M. Rudoph as sixty-three percent time Researcher in the School of Medicine for the period October 1 to December 1, 1973. He received the Bachelor of Arts degree from Sangamon State University. His salary is to be paid from restricted funds. \$378.00
20. Mr. M. Douglas Scott as Assistant Professor in Cooperative Wildlife Research for the Winter Quarter, 1974. He received the Doctor of Philosophy degree from Auburn University. \$1,200.00
21. Mr. Juergen Stein as Research Associate in Library-Special Collections for the period November 1, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from the University of Vienna. \$950.00

E. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Margaret C. Humadi as fifty percent time Instructor in Elementary Education for the Winter and Spring Quarters, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.



2. Mrs. Elaine K. Keigher as fifty percent time Instructor in Elementary Education for the Winter and Spring Quarters, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

3. Mr. Joseph C. Liberto as one-third time Assistant in the Center for English as a Second Language for the period November 12 to December 15, 1973. His salary is to be paid from restricted funds.

4. Mr. Khatchadour B. Palandjian as Adjunct Professor of Special Education, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74.

5. Mr. Lewis G. Russell as Assistant (in Maintenance) in the School of Technical Careers Manpower Skill Center for the period December 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds.

6. Mr. Jacob Verduin, Professor of Botany, served also in Interdisciplinary Training in Aquatic Ecology for the period July 1 until the beginning of the Fall Quarter, 1973. His salary was paid from restricted funds.

7. Mr. W. Russell Wright as seventy percent time Researcher and Instructor in the School of Medicine for the period December 1, 1973, to July 1, 1974. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

F. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Carl D. Amedio, thirty percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

2. Miss Barbara Aston, fifty percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

3. Mrs. Susan E. Barnes, twenty-five percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

4. Mrs. Paraskevi M. BeMiller as Assistant Professor in the School of Medicine on a continuing appointment, rather than term appointment, effective January 2, 1974, on an academic year basis. She was born December 10, 1932, in Beirut, Lebanon.

5. Mrs. Barbara Branche's sixty-five percent time appointment as Instructor in the School of Technical Careers carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Miss Deborah K. Chambliss, forty-six percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

7. Mr. Richard B. Corbett to serve as Assistant Professor of Finance, rather than Instructor in Finance, at an increased monthly salary, on continuing appointment, rather than term appointment, effective December 1, 1973, on an academic year basis. He has completed the requirements for the Doctor of Philosophy degree from Georgia State University. He was born December 4, 1944, in Ft. McPherson, Georgia.

\$1,590.00  
rather than  
\$1,515.00

8. Mr. Stephen J. Creamean, Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

9. Dr. Herbert V. Fine, thirty-five percent time Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

10. Dr. P. S. Gurujal, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

11. Mr. Elbert H. Hadley to serve as Professor of Chemistry and Biochemistry, rather than Professor of Chemistry and Biochemistry and Dean of the College of Science, effective July 1, 1974, on a fiscal year basis.

12. Dr. W. E. Henrickson, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.

13. Mr. Rex D. Karnes to serve as Director (of Area Services), rather than Coordinator (of Public Services) in the Office of the Vice President for Development and Services, at an increased monthly salary, effective February 1, 1974, on a fiscal year basis.

\$1,600.00  
rather than  
\$1,475.00

14. Mrs. Gail L. King, twenty-five percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
15. Dr. Glenn R. Marshall, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
16. Dr. Joseph P. Miranti, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
17. Dr. Anthony J. Raso, ninety percent time Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
18. Mr. Ramon V. Robertson, Coordinator (Planning) with the School of Medicine, to serve also as Instructor in the School of Medicine for the period December 1, 1973, to July 1, 1974.
19. Mr. Ronald Shanas, fifty percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974, and to serve on a full-time basis, rather than fifty percent time basis, for the month of January, 1974.
20. Dr. Leroy H. Spalt, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
21. Mr. Bruce W. Strand, fifty percent time Assistant to the Director of Community Development Services, to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1973, to July 1, 1974.
22. Mr. John R. Sutton, Project Coordinator in the School of Technical Careers and Acting Project Coordinator in the School of Technical Careers-Menard Career Program, to be paid from restricted funds, rather than State of Illinois funds, for the period September 1, 1973, to July 1, 1974.
23. Dr. William J. Swinney, thirty percent time Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
24. Mr. Darrell Vandermeulen, Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.



25. Miss Freda K. Vaughan, fifty percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
26. Mr. Salvatore Vuocolo, forty percent time Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
27. Mrs. Mary S. Walker, Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
28. Mrs. Joan Wall, Staff Assistant in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period November 1, 1973, to February 1, 1974.
29. Miss Dora A. Weaver, Instructor in the School of Technical Careers, to serve at an increased monthly salary for the period November 1, 1973, through the Spring Quarter, 1974. She was awarded the Master of Arts degree from Southern Illinois University at Edwardsville. \$1,042.00  
rather than  
\$942.00
30. The following persons participated in a pilot project and innovative program and presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties for the period November 1, 1973, to February 1, 1974:
- a. Mr. Larry J. Bailey, Associate Professor of Occupational Education and Secondary Education, at an increased monthly salary for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. \$2,212.50  
rather than  
\$1,770.00
- b. Mr. Richard F. Bortz, Associate Professor of Occupational Education, at an increased monthly salary for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. \$2,436.00  
rather than  
\$1,740.00
- c. Mr. John H. Erickson, Professor in Occupational Education and Secondary Education, at an increased monthly salary, for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. \$2,562.50  
rather than  
\$2,050.00
- d. Mr. John F. Huck, Assistant Professor in Occupational Education, at an increased monthly salary for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. \$1,831.25  
rather than  
\$1,465.00

- e. Mr. James F. Jenkins, Associate Professor of Occupational Education, at an increased monthly salary for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. \$2,262.50 rather than \$1,810.00
- f. Mr. Dennis C. Nystrom, Associate Professor of Occupational Education, at an increased monthly salary for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. \$2,025.00 rather than \$1,620.00
- g. Mr. Lawrence Weisman, Assistant Professor of Occupational Education, at an increased monthly salary, for the period November 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds. \$1,906.25 rather than \$1,525.00

#### G. Leaves of Absence without Pay

1. Mrs. Janet E. Brown, Staff Assistant in University Graphics, for the period January 7 to March 1, 1974, to accompany her husband to Washington, D.C., where he will serve on a special assignment.
2. Mrs. Anita L. Rosen, Instructor in the Social Welfare Program, for the Winter Quarter, 1974.

#### H. Correction

Dr. J. Herschel Fulcher to serve as Clinical Associate Professor in the School of Medicine, serving without salary, rather than Clinical Associate, effective September 1, 1973, on a fiscal year basis.

#### I. Resignations

1. Mrs. Rosemary B. Anderson, Staff Assistant in the Division of Continuing Education, effective December 1, 1973.
2. Mr. John W. Monroe, II, Assistant Director of Broadcasting Services, Olney, effective December 1, 1973, to accept appointment as Director of Public Service for the Illinois Eastern Junior Colleges, Olney, Illinois.
3. Mr. Jerome R. Nance, Coordinator in Business Affairs Services Division, effective January 1, 1974, to accept appointment with the United States Civil Service Commission in St. Louis, Missouri.
4. Mrs. Roswitha Rochette, Instructor in Foreign Languages and Literatures, effective the end of the Fall Quarter, 1973.

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Mr. John Paul Cannon as Assistant Professor of Theater effective September 25, 1973, on an academic year basis. He received the Master of Fine Arts degree from Carnegie-Mellon University. He was born January 29, 1943, in Providence, Rhode Island. \$1,350.00

B. Term Appointments

1. Miss Judy Ann Carter as Visiting Assistant Professor of Speech for the Fall, Winter, and Spring Quarters, 1973-74. She has completed the requirements for the Doctor of Philosophy degree from the University of Kansas. \$965.00

2. Mr. Hugh E. Criswell as Researcher in Extension Activities and in the Brain Stimulation Project for the period October 8, 1973, to January 9, 1974. He received the Master of Science degree from Western Washington State College. His salary is to be paid from restricted funds. \$600.00

3. Mrs. Leanna Depue as Researcher in the Safety Center for the period September 16, 1973, to July 1, 1974. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$800.00

4. Mr. Ira Alan Robinson as Researcher in the Safety Center for the period September 16, 1973, to July 1, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$500.00

5. Mrs. Jean W. Robinson as seventy-three percent time Researcher in the College of Human Resources for the period November 1, 1973, to July 1, 1974. She received the Master of Public Health degree from the University of Michigan. Her salary is to be paid from restricted funds. \$875.00

6. Mrs. Mary Catherine Snyder as sixty percent time Assistant Professor in the School of Medicine for the period October 1, 1973, to July 1, 1974. She received the Doctor of Philosophy degree from Loyola University (Chicago). Her salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$836.40



7. Miss Marianne Vida as Researcher in the Safety Center for the period September 16, 1973, to July 1, 1974. She received the Master of Science in Education degree from Southern Illinois University. Her salary is to be paid from restricted funds.

\$500.00

8. Mr. Fred C. Wehking, Jr., as Instructor in Health Education for the Winter and Spring Quarters, 1974. He received the Master of Education degree from the University of Missouri.

\$1,250.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Jeanne M. Bortz as fifty percent time Assistant to the Director of the Division of Continuing Education for the period December 16, 1973, to March 16, 1974.

2. Mrs. Louise F. Graham as Instructor in the School of Technical Careers for the Winter Quarter, 1974.

D. Changes in Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. David S. Clarke, Jr., Associate Professor of Philosophy, to serve also as Chairman, rather than Acting Chairman, effective December 1, 1973, on a fiscal year basis.

2. Mr. Walter G. Dwyer as Researcher in the School of Medicine on a full-time basis, rather than Staff Assistant on a fifty percent time basis, with change of salary accordingly, for the period January 1 to February 1, 1974. His salary is to be paid from restricted funds.

3. Mr. Fred L. Grismore, Jr., Associate Professor of Electrical Sciences and Systems Engineering, to serve also as Acting Chairman of Physics and Astronomy effective December 16, 1973, until a permanent chairman is appointed or until July 1, 1974, on a fiscal year basis.

4. Mr. Edward C. McCue to serve as Security Officer of the School of Medicine, rather than Assistant Security Officer in the Security Office, at an increased monthly salary, effective January 1, 1974, on a fiscal year basis.

\$1,750.00  
rather than  
\$1,545.00

5. Mr. Edward J. McGlynn to serve as Assistant Professor of Sociology, rather than Instructor in Sociology, at an increased monthly salary, effective January 1, 1974, on an academic year basis. He has completed the requirements for the Doctor of Philosophy degree from Cornell University. He was born September 5, 1941, in Troy, New York.

\$1,350.00  
rather than  
\$1,250.00

6. Mrs. Lola Shattuck to serve as Researcher in the School of Medicine on a full-time basis, rather than Staff Assistant on a fifty percent time basis, with change of salary accordingly, for the period January 1 to February 1, 1974. Her salary is to be paid from restricted funds.

7. Mrs. Edith C. Spees, Director in the Division of Continuing Education, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the period December 16, 1973, to March 14, 1974.

8. Mr. John R. Zimmerman to serve as Professor of Geology and Assistant Dean of the College of Science, rather than Professor and Chairman of Physics and Astronomy, effective December 15, 1973, on a fiscal year basis.

#### E. Professional Development Leave

Mr. Herall C. Largent, Associate Director of the Career Planning and Placement Center, for the Winter and Spring Quarters, 1974. He plans to complete the dissertation for the Doctor of Philosophy degree from Southern Illinois University.

#### F. Correction

Mrs. Faith Carrier to serve as fifty percent time Resident Assistant in University Housing-Group Housing I for the period November 1, 1973, to June 15, 1974, in addition to appointment as fifty percent time Academic Adviser in the General Studies Division at a salary other than that reported previously.	\$600.00 rather than \$400.00
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After considerable discussion regarding the rationale for hiring some people and firing others at the same time, Mrs. Blackshere asked if there was a central place with a listing of every available position. Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, SIUC, replied that such a list is maintained in the personnel section of Academic Affairs.

The definition of the category entitled "Professional Development Leave" was explained by Dr. Bruce R. Swinburne, Dean of Students, SIUC. President Derge also explained that the President's Faculty Advisory Group on promotion, tenure, and salary had recommended that the leave policy be clarified so as to clearly separate the sabbatical leave for persons holding academic rank in an academic

department from the professional development leave for persons not holding academic rank. The practice was described as an experimental approach to dealing with the distinction, even though there is no official policy to support it at this time.

Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll and the Supplement, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye

The Chair stated that the Student Trustees were not making or seconding motions at his request because the legal status of the nonvoting Student Trustees under a State statute such as we have is so unusual. Legal Counsel has not been able to find any authority directly in point for this situation and, until some authority can be found, the Chair has requested the Student Trustees not to make motions because it might have a possible invalidating legal effect on Board actions. This is in no derogation of their rights to speak, and they still will have the right to offer an advisory vote. This explanation was made at Mr. Hastings' request. If either he or Mr. Rich or Legal Counsel can offer further information on this matter, the Chair will be glad to re-evaluate this suggestion.

The Chair then recognized President Derge, who presented the following matter:



RESOLUTION OF CONCURRENCE BY THE  
SOUTHERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES  
ON THE ALCOHOL POLICY OF SIUC

Summary

This Agenda item would effect a change in the current internal policy governing the possession and consumption of alcoholic beverages in residence halls owned or controlled by the University at Carbondale.

Rationale for Adoption

The current alcoholic beverages policy in effect for SIUC prohibits the inhabitants of single undergraduate residence halls from possessing and consuming alcohol. Until recently, this policy has functioned without any major objections. However, the state legislature saw fit to change the legal drinking age enabling 19-year-olds to have access to beer and wine. SIUC's current policy allows faculty and married students of legal age to possess and consume alcoholic beverages in housing owned or controlled by the University, but prohibits those students of legal age who are single and living in University residence halls from having the same privileges. In conjunction with this dichotomy, the Illinois Board of Higher Education has directed the public senior institutions to eliminate the last vestiges of in loco parentis. It would be, therefore, difficult to defend a prohibition on the legal consumption of alcohol in a student's place of residence. This position is further supported by numerous court rulings based on the assumption that a public institution is not free to abridge the legal rights of a student except where this can be demonstrated to be necessary to the fulfillment of the mission and purposes of the University. Current available research does not indicate that the consumption of alcoholic beverages in residence halls would jeopardize the purposes of the University. This is not to say that alcohol may not have detrimental effects on the learning of individual students or that alcohol-related disciplinary problems are non-existent. This change of policy is based on the lawful right of the student to indulge his private tastes and values. Southern Illinois University at Carbondale is merely making the use of beer and wine a matter of individual choice; if possession and consumption is to take place, it will be done so with such regulation as necessary to preserve reasonable decorum and the protection of non-drinking students from undue annoyance.

Consideration against Adoption

Three basic arguments could be mounted against adoption: 1) that the image of the University would suffer; 2) that enforcement of legal drinking age and control of alcohol-related disciplinary problems could better be obtained if consumption were limited to certain designated areas; and 3) that the policy is too restrictive.

The first argument contends that there would be adverse public reaction. It is feared that this would hinder recruitment and negate those values held dear within the University. This argument deserves serious consideration, but is not a reason against adoption; rather, it relates to the matter of public image. The University shall seek to show to the public that its action in this regard is a consequence of action taken by the state legislature in reducing the legal drinking age. The University, in effect, is merely reflecting the values of the general society in permitting students their legal privileges. Response to any adverse publicity that may develop from this change in policy will be countered through our primary mission of educating all to alcohol abuse in our society. Further, the neutral position of the University will be maintained by way of providing "local options" within each of the residence halls for the purpose of determining acceptance or rejection of alcohol.

The second argument opposes adoption in favor of a more restrictive policy limiting consumption to certain designated areas. It is held that drinking in residence hall rooms would encourage underage drinking, interfere with studying, and promote a non-educational environment. This reasoning is speculative at present, but could prove to be true. For this reason these effects should be monitored to determine their actual magnitude. However, the proposed alternative of special drinking areas would leave the University with the same discipline problem currently existing, namely the enforcement of a prohibition of an otherwise legal privilege on that part of the campus most private to the student - his room. Further, "special drinking areas" would cause myriad new problems relating to the maintenance of decorum in these areas and the transportation or "storage" of partially consumed beverages. Designation of these special areas might also tend to create the impression that the University was promoting drinking among students more so than simply allowing individual students to exercise their legal rights in the privacy of their rooms.

The third argument against adoption would favor a less restrictive policy permitting consumption in a wide range of areas in addition to the residence halls. The reasoning might be that if one can drink in his room, why not elsewhere as well. This would present an array of problems relating to existing public drinking laws and the fact that the University property does not lie within a single political jurisdiction. Again, there would be difficulties with transportation and storage of beverages as well as aggravating any public relation problems with University image. The essential point here is to distinguish between private and public consumption of alcoholic beverages. Consumption in the privacy of his domicile is deemed sufficient to grant the student his legal right to exercise his private tastes in this regard.

#### Constituency Involvement

Constituencies and individuals approving: The Undergraduate Student Senate, the Graduate Student Council, and the University Senate.

Constituencies and individuals disagreeing: University officers are aware of no specific disagreement by any constituency. An effort has been made to obtain the views of the Faculty Senate at SIUC (The Chairperson of the Faculty Senate has stated her approval).



Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That concurrence be granted to the Carbondale Campus for a change in the regulations governing the possession and consumption of alcoholic beverages at SIUC, effective January 15, 1974, as follows:

Regulations on the Possession  
and Consumption of Alcoholic Beverages  
for Southern Illinois University  
at Carbondale

1. The possession and consumption of alcoholic beverages in or on any property owned or controlled by the University is strictly prohibited, except in the following cases:
  - A. Beer and wine may be possessed and consumed by persons 19 years of age or older in private living areas.
    1. Private living areas shall be defined as the individual room of the resident.
    2. A private living area does not include main lounges, indoor recreational areas, multi-purpose areas, general TV rooms, snack bars, dining rooms, libraries, or grounds surrounding any University housing unit.
  - B. The possession and consumption of alcoholic beverages will be permitted in faculty or family housing owned or controlled by the University.
  - C. Possession for the purpose of transporting alcoholic beverages to the above prescribed areas is not prohibited except in accordance with State and local laws governing the transportation of alcohol.
2. Whenever possible individual residents will be given an opportunity to move into a room where beer and wine are not possessed or consumed.
3. Additional restrictions on, or the total prohibition of the use of alcoholic beverages by tenants of legal age may be established by a majority action of tenants of that housing unit.
4. Monies collected through or by the University for any campus organization will not be allowed to be used for the purchase of any form of alcoholic beverage.
5. The sale or delivery of all alcoholic beverages in or on any University property is prohibited.
6. All guests of legal age who visit the University housing units may enjoy only the regular drinking privileges accorded to the residents of University housing.



7. The basic responsibility for compliance with this regulation will be incumbent upon all members of the University community. The overall responsibility for the enforcement of this regulation will rest with the administrative staff of the University, especially the University residence hall staff, and in accordance with the established procedures of the discipline system.



Southern Illinois  
University at Carbondale  
Carbondale, Illinois 62901

Office of the Dean of Students

December 17, 1973

MEMORANDUM

TO: Dr. David R. Derge  
President

FROM: Bruce R. Swinburne *Bruce R. Swinburne*

SUBJECT: Resolution of Concurrence by the Southern Illinois  
University Board of Trustees on the Alcohol Policy  
of SIUC

This memorandum will serve as an update as to the extent of constituency involvement in the development of the proposed Alcohol Policy for SIUC.

Constituency involvement and support has included Student Government, the Faculty Senate, the Graduate Council, the University Senate, the Civil Service Employees Council, the Administrative-Professional Council, the Graduate Student Council, and the Council of Deans. Concurrence has also been given by Mr. Tom Leffler, Security Officer, and Mr. Sam Rinella, Director of University Housing. As of this date, I am unaware of any University constituency that disagrees with the proposed alcohol policy. The Saturday, December 15, Daily Egyptian printed the complete text of the proposed Alcohol Policy. Since that time there has been no adverse public reaction.

In addition, contact has been made with President John Rendleman and Vice President for Student Affairs Ramon Williamson, at Edwardsville. Both of these gentlemen indicated that the implementation of this policy on the Carbondale campus would present no problem to them on the Edwardsville campus.

December 18, 1973 - copies to:

Members of the Board of Trustees

✓ Dr. James M. Brown

Dr. John S. Rendleman

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Without objection, the Chair deferred action on Approval of Master Contract between Board of Trustees of Southern Illinois University and Southern Illinois University Foundation.

The Chair then recognized President Derge, who requested Mr. Rino Bianchi, Director, Facilities Planning, SIUC, to present the Award of Contracts for Parking Lot Improvements, Phase II, SIUC. Mr. Bianchi explained that in order to be correct in procedural matters, approval would have to be given to amendment of project approval for parking facilities, SIUC, Construction Proposals No. 11 and 12, and also approval of plans and specifications that had been reviewed by the staff advisory architect.

Mr. Fischer moved that the Amendment of Project Approval for Parking Facilities, SIUC, be accepted for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following matter was presented:



AMENDMENT OF PROJECT APPROVAL FOR PARKING FACILITIES, SIUC

CONSTRUCTION PROPOSALS NO. 11 AND NO. 12  
SOUTHERN ILLINOIS UNIVERSITY, CARBONDALE

On January 12, 1973, the Board of Trustees approved Construction Proposal No. 11 which was to provide for a parking structure and improvements in certain parking lots. Construction Proposal No. 12 will provide for a 675 car surface parking lot along the west side of Wall Street and was approved by the Board of Trustees on August 10, 1973. Funds authorized for these two proposals were as follows:

Construction Proposal No. 11

Parking Structure	\$ 900,000
Surface Lot Improvements	402,800
Contingency	130,280

Construction Proposal No. 12

Parking Lot (675 cars)	<u>295,000</u>
Total	\$1,728,080

Of the \$697,800 approved for the surface parking lots, \$20,524 was first spent to oil and chip five lots (#19, #34, #42, #53, #100), leaving an available balance of \$677,276.

Changes in Planning

No changes have been made regarding Construction Proposal No. 12. This proposal was not approved by the Illinois Board of Higher Education until its December, 1973, meeting. However, planning is now underway and construction is anticipated this spring.

It has been necessary to alter the planning for the surface lots indicated in Construction Proposal No. 11. The original listing of lots to be improved was developed during October of 1972. Since that time several major factors have caused the planning to be changed, among them:

1. The inordinate escalation in the cost of materials and labor, resulting in less work being accomplished under the funds authorized.
2. Another factor was the approval by the Board of Trustees on September 14, 1973, relative to the master planning for the northeast section of the campus which provides for the Recreation Building, new parking lots, and new sidewalks. Prior to the master plan approval of this section of the campus, temporary lot #42 was to have been made into a permanent lot with lighting at a cost of \$50,000. This project was cancelled because the lot occupies the site of future playing fields for the Recreation Building. Because of its poor condition, however, lot #42 was oiled and chipped at a cost of \$7,058 so that it would last through the winter and until the new 675 car lot is completed. Master planning for this section of the campus also caused a change in lot #55. This lot changed from a temporary lot at \$15,000 to a permanent lot at \$62,766.70.
3. The requirement by the State of Illinois that parking facilities for handicapped people be provided in parking lots was another factor in the increased cost of parking lot improvements.

#### Other Changes

Lot No. 10, South of Harwood. This project has been deferred, because it abuts the parking structure. Its size and configuration cannot be determined until the design of the parking structure has been completed.

Lots No. 50, 94, East of Washington Square. This project was cancelled because these lots occupy the construction site of the Recreation Building. In their place, lot 100, north of Washington Square, was substituted.

Lots No. 3, 7, North of Pulliam Hall. This was an old project calling for the installation of coin operated gates. This project was planned many years ago when there seemed to be no end to enrollments. The decrease in enrollments no longer calls for such a parking facility, and therefore would be an unwise expenditure.

Lot No. 13, East of Student Center. This project, estimated at \$300 for planting, has been indefinitely deferred.

Lot No. 22, Life Science Building. This project, in the amount of \$200 to provide parking meters, has been indefinitely deferred. The whole concept of parking meters on campus is being re-studied.

Lot No. 57, Loop Road at Grand. This project has been deferred indefinitely. The university was unable to relocate personnel from two houses on this tract.

Lot No. 49, South of Baptist Foundation. This project has been cancelled. The original intention was to enlarge it by 27 spaces. However because of the greater need for spaces in lot #40, west of the Communications Building, the funds were expended to increase the size of lot #40 by 72 spaces to better serve the needs of the campus community.

Attached to this report is a tabulation showing changes and/or escalation costs of all lots mentioned in Construction Proposal No. 11.

Also on Page 5 you will find an accounting of all funds authorized to date.



In order that the Carbondale Campus may continue with its program of parking improvements, concurrence is hereby solicited from the Board of Trustees to proceed with the Carbondale parking program as amended by this document.

RECAPITULATION

Funds available for surface lot improvements \$1,728,080

Less:

Oil and chip five lots	20,524
Phase One lot improvements	288,961
Phase Two lot improvements	82,336
Reserve for parking structure	900,000
Reserve for Wall Street lot	<u>295,000</u>

Sub-total \$ 141,259

Less:

Future work on Lot 59	41,600
Future work on Lot 10	40,000
Contingency	<u>59,659</u>

-0-

STATUS OF SURFACE PARKING LOTS, CONSTRUCTION PROPOSAL NO. 11  
SOUTHERN ILLINOIS UNIVERSITY, JANUARY 10, 1973

<u>Lot No.</u>	<u>Location</u>	<u>Status</u>	<u>Estimated Cost October, 1972</u>	<u>New Amount</u>	<u>Lot Type</u>
10	S of Harwood	Defer	35,000	40,000	Per
50, 94	E of Washington Square	Cancel	6,600	-0-	Tem
53	S of Service Shop	Completed	9,200	3,640	Tem
1	W of General Classroom Bldg.	In Process	50,000	83,665	Per
4	W of Agriculture Bldg.	In Process	80,000	92,226	Per
40, 46	W of Communications Bldg.	In Process	50,000	73,895	Per
19	E of Personnel	Completed	6,000	3,710	Tem
3, 7	N of Pulliam	Cancel	20,500	-0-	Per
42	Grand and Wall	Completed	50,000	7,058	Tem
23	N of Small Group Housing	Completed	16,000	39,173	Per
13	E of Student Center, planting	Cancel	300	-0-	Per
22	Life Science Building	Cancel	200	-0-	Per
55	Washington and Grand	On Bid	15,000	62,766	Per
105	Grand and Elizabeth	On Bid	16,000	19,569	Tem
57	Loop Road at Grand	Cancel	34,000	-0-	Per
49	S of Baptist Foundation	Cancel	17,000	-0-	Per
59	NW of Small Group Housing	In Planning	34,000	41,600	Per
100	N of Washington Square	Completed	6,600	5,559	Tem
34	600 Freeman	Completed	557	557	Tem



LOTS OILED AND CHIPPED

<u>Lot No.</u>	<u>Original Estimates</u>	<u>Actual Cost</u>
50	\$ 3,300	Cancelled
94	3,300	Cancelled
53	9,200	\$ 3,640
19	6,000	3,710
100*		5,559
42**		7,058
34***		<u>557</u>
	\$21,800	\$20,524

\*Substituted for Lots 50, 94.

\*\*Lot changed from permanent to temporary.

\*\*\*Done at request of city.

Mr. Fischer moved approval of the above amendment. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Fischer moved to consider the plans and specifications for this project. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

. The following letter from Mr. Charles M. Pulley, Advisory Architect, dated January 9, 1974, was submitted:

## Southern Illinois University - Board of Trustees

CARBONDALE, ILLINOIS 62901



January 9, 1974

MEMO TO: C. Richard Gruny

FROM: Charles M. Pulley

A handwritten signature in dark ink, appearing to read "Charles M. Pulley". The signature is written in a cursive style with a large, prominent "C" and "P".

SUBJECT: B.O.T. - Agenda Item 0-1

Award of Contracts for Parking Lot  
Improvements, Phase II, SIUC

I have reviewed SIUC plans titled "Parking Lot Improvements, Phase II," for Parking Lots 107 and 55, dated October 29, 1973, Sheets 1 through 7 and Sheets AL-1, AL-24 and AL-25. I have also reviewed specifications, dated November 5, 1973 for the same project.

It is my recommendation that the Board of Trustees approve plans, dated October 29, 1973, and specifications, dated November 5, 1973, for Parking Lot Improvements, Phase II, which covers work on Parking Lots 107 and 55.

CMP:bms

cc: Robert L. Gallegly



Mrs. Blackshere moved approval of the plans, dated October 29, 1973, and specifications, dated November 5, 1973, for Parking Lot Improvements, Phase II, SIUC, which covers work on Parking Lots 107 and 55. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was then presented.

AWARD OF CONTRACTS FOR PARKING LOT IMPROVEMENTS,  
PHASE II, SIUC

Summary

This agenda item seeks the award of contracts and the purchase of supplies (\$2,250) to provide one permanent (\$62,766.70) parking lot and one temporary (\$19,569.50) parking lot. The total commitment is \$82,336.20. Contract awards are recommended to the R. B. Stephens Construction Company in the amount of \$74,946.20 for the general work on both lots and to Cunningham Electric Company in the amount of \$5,140.00 for the electrical work.

Rationale for Adoption

On January 12, 1973, the Board of Trustees approved Construction Proposal No. 11 which provided for improvements in parking lots on the Carbondale Campus at an estimated cost of \$402,800.

On July 13, 1973 the Board of Trustees approved John H. Crawford as Engineer for the planning and supervision of construction of parking lot improvements for the Carbondale Campus.

In keeping with Construction Proposal No. 11, \$22,000 has previously been spent to oil and chip four lots and on September 14, 1973 the Board of Trustees approved contracts to improve five lots in the amount of \$264,661.

The recommendations at this time are in keeping with the University's ongoing program for parking improvements as previously outlined. The awards are seven percent below the Engineer's estimate of \$89,188.20.

Considerations Against Adoption

Objections would not normally be anticipated when additional or improved parking facilities are to be provided to the campus. At a time of budgetary stress however some may feel that available funds could be more appropriately expended for other purposes. However, funds expended for the project will come from the Parking Facilities Fund which has been

specifically designated for this purpose.

#### Constituency Involvement

The improvements for which contract awards are recommended are to be made upon recommendation of the Traffic and Parking Committee at SIUC. The Director of Facilities Planning and the Vice President for Development and Services recommend approval.

#### Resolution

WHEREAS, The improvements in parking facilities is an ongoing program of the Traffic and Parking Committee on the Carbondale Campus, and

WHEREAS, Funds from faculty and students have been added to the Parking Facilities Fund for the express purpose of providing parking improvements, and

WHEREAS, These improvements, which are a part of Construction Proposal No. 11, have previously been approved by the Board of Trustees of Southern Illinois University and the Illinois Board of Higher Education, and

WHEREAS, Bids have been solicited and received in accordance with policy and law of the University and the State of Illinois, and

WHEREAS, The bids received are under the engineer's estimate.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The R. B. Stephens Construction Company, Carbondale, Illinois, be awarded a contract in the amount of \$74,946.20 for the general construction work for improvement of parking lots 107 and 55.
- (2) The Cunningham Electric Company, Anna, Illinois, be awarded a contract in the amount of \$5,140.00 for the lighting of lot 55.
- (3) Parking Facilities Funds in the amount of \$2,250.00 be approved for the purchase of spun aluminum light poles to be purchased from General Stores on the Carbondale Campus.



## SUMMARY SHEET

PARKING LOT IMPROVEMENTS PHASE II  
Southern Illinois University  
at Carbondale, Illinois

Bids Received 11-20-73

GENERAL WORK

Base Bid "G" \$74,946.20

## Contractor

R. B. Stephens Construction Co.  
960 N. Illinois  
Carbondale, Illinois 62901

Proposed Contract No. 6174

ELECTRICAL WORK

Base Bid "E" \$ 5,140.00

## Contractor

Cunningham Electric Co.  
P. O. Box 500  
Anna, Illinois

Proposed Contract No. 6175

General Stores Materials  
to be supplied to Contractor by SIU  
Estimated Cost

\$ 2,250.00

TOTAL PROJECT COST

\$82,336.20

## Engineers Estimate

General Work	\$79,872.20
Electrical Work	7,066.00
Gen. Stores Material	<u>2,250.00</u>
	\$89,188.20

Bids under Engineer's Estimate 7.7%

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye

The Chair then recognized President Derge, who requested that the Board consider a proposed resolution for the Recommendation for Award of Contracts, Medical Instructional Facility - Group II, SIUC, to the Capital Development Board.

Mr. Fischer moved the proposed resolution be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge presented the following Current and Pending Matter:

RECOMMENDATION FOR AWARD OF CONTRACTS,  
MEDICAL INSTRUCTIONAL FACILITY - GROUP II, SIUC

Summary and Recommendation

The proposed resolution would recommend to the Capital Development Board acceptance of the low bids and award of contracts for the various phases of work on the Medical Instructional Facility - Group II project for the School of Medicine in Springfield.

Bids were received on December 11 for Proposals II through VI, and on December 18, 1973 for Proposal I, by the staff of the Capital Development Board at their office in Springfield. A summary of bid tabulations is attached.

It is necessary that the Board of Trustees recommend acceptance and award of contracts by the Capital Development Board and the proposed resolution be recommended for adoption.

Rationale for Adoption

The sum total of the six low bids, is \$6,383,094, which is below the architect's final estimate dated November 6, 1973, of \$6,440,000, and is well within the funds available for the project.

A scarcity of construction materials especially steel, makes it imperative that contracts be awarded as soon as possible in order that construction not be delayed. Any delay in the award of contracts might result in impairment of the Medical School program in Springfield.

Considerations Against Adoption

None are apparent.

Constituency Involvement

The proposals have been reviewed by the staff of the Capital Development Board, the architect for the project (Harry Weese and Associates), the staff of the School of Medicine and the Office of Facilities Planning, SIUC.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University



in regular meeting assembled, That it be and is hereby recommended to the Capital Development Board that award of contracts for construction of CDB Project No. 19-301 for Medical Instructional Facility - Group II for the School of Medicine be made as follows:

<u>Division of Work</u>	<u>Recommended Contract Award</u>	<u>Amount</u>
1. Proposal I General Construction	Jones-Blythe Construction Co.	\$4,188,800
2. Proposal II Plumbing and Fire Protection	William Zeigler & Son Round Lake, Illinois	376,437
3. Proposal III Heating, Process Piping, Refrigeration and Temperature Control	Petersburg Plumbing & Heating Petersburg, Illinois	617,892
4. Proposal IV Air Handling and Ductwork	Henson Robinson Company Springfield, Illinois	364,473
5. Proposal V Electrical	Divane Brothers Electric Co. Chicago, Illinois	811,900
6. Proposal VI Air and Water Systems Balancing	Certified Test & Balance Co. Chicago, Illinois	23,587

The contracts for Proposals II through VI in the above amounts are to be assigned to Jones-Blythe Construction Company, the General Construction Contractor.

BE IT FURTHER RESOLVED, That the Chief of Board Staff advise the Capital Development Board of the adoption of this resolution and be authorized to take such other and further action as may be necessary to facilitate the award of contracts, provision for funds and commencement of construction of this project.

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye

The Chair recognized Mrs. Blackshere, who requested that Trustee Reports and Committee Reports be made available to the press and people who receive Matters for Consideration. The Chair instructed the Assistant Secretary to include those items of which she was aware at the time of mailing the agenda.

Mr. Haney moved that the meeting be adjourned for the scheduled luncheon, and that the Board reconvene in executive session after lunch with no action to be taken therein. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:30 p.m.

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Alice Griffin, Assistant Secretary

January 19, 1974

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MINUTES OF THE MEETING OF THE  
COMMITTEE ON BOARD AND EXECUTIVE OFFICER RELATIONSHIPS  
OF SOUTHERN ILLINOIS UNIVERSITY

Proceedings and minutes of a meeting of the Committee on Board and Executive Officer Relationships of the Board of Trustees of Southern Illinois University appointed November 17, 1972, and reappointed February 9, 1973, was held at 9:15 a.m., January 19, 1974, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The meeting was held pursuant to notice. The regular Chairman being present, the meeting was called to order. The Chair requested Mrs. Alice Griffin to serve as Secretary. The following members of the Committee were present:

Mr. Ivan A. Elliott, Jr., Chairman  
Mr. William W. Allen  
Mr. W. Victor Rouse

The Secretary reported a quorum present.

Mr. Allen moved approval of the Report of the Committee on Board and Executive Officer Relationships, together with the revised Guidelines. The motion was duly seconded by Mr. Rouse.

The Chair read the following report:

The Committee on Board and Executive Officer Relationships presented a report which was amended and adopted in March. The Committee has reviewed the operation of the Southern Illinois University System and recommends that further amendments are needed.

These amendments are aimed at clarifying the intentions of the Board and facilitating the achievement of goals which were basic to the March report. The amendments touch upon all three sections of the original report, and range from new paragraphs to word changes.

The Committee respectfully recommends the adoption of these proposed amendments.

The Committee also recommends that after a period of three months these Guidelines should be reviewed by the Board.

The Committee should be discharged at this time.

The motion passed by the following recorded vote:

W. Victor Rouse	Aye
William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye

The Chair asked for consent of the Committee to read a summary statement to the Board, copies of which had been distributed to the members of the Committee in advance of the meeting.

Without further discussion, Mr. Allen moved adjournment of the meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 9:17 a.m.

Respectfully submitted,

---

Alice Griffin, Secretary

Proceedings and minutes of a special meeting of the Board of Trustees of Southern Illinois University convened at 9:18 a.m., Saturday, January 19, 1974, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The meeting was held pursuant to notice. The regular Chairman being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. Harold R. Fischer, Vice-Chairman  
 Mr. Richard A. Haney  
 Dr. Willis Moore  
 Mr. W. Victor Rouse  
 Mr. Harris Rowe, Secretary,

and the following members were absent:

Mrs. Margaret Blackshere  
 Mr. Donald L. Hastings, Jr.

Executive Officers present were:

Dr. David R. Derge, President, SIUC  
 Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
 Mr. Clifford R. Burger, Financial Officer  
 Dr. H. Edward Flentje, Deputy Chief of Board Staff  
 Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Gruny, Legal Counsel  
 Mr. R. D. Isbell, Acting Board Treasurer,

and the following member was absent:

Mr. Robert L. Gallegly, Board Treasurer.

The Secretary reported a quorum present.

Mr. Matthew Rich, Student Trustee-elect from Southern Illinois University at Carbondale, was also present. Certification for Mr. Rich has not yet been received.



The Chair welcomed Dr. Willis Moore as a voting member of the Board of Trustees. Legal Counsel had informed the Chairman that since the Senate had convened on January 9, 1974, and Dr. Moore was appointed on January 8, his appointment is a recess appointment with voting rights.

At this time, the Chair requested Vice-Chairman Fischer to moderate the next section of the meeting. Chairman Fischer then recognized Mr. Elliott to make a report of the Committee on Board and Executive Officer Relationships of the Board of Trustees. Mr. Elliott read the following report:

Southern Illinois University  
Board of Trustees  
January 19, 1974

REPORT OF THE COMMITTEE ON  
BOARD AND EXECUTIVE OFFICER RELATIONSHIPS

The Committee on Board and Executive Officer Relationships presented a report which was amended and adopted in March. The Committee has reviewed the operation of the Southern Illinois University System and recommends that further amendments are needed.

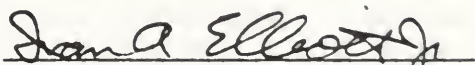
These amendments are aimed at clarifying the intentions of the Board and facilitating the achievement of goals which were basic to the March report. The amendments touch upon all three sections of the original report, and range from new paragraphs to word changes.

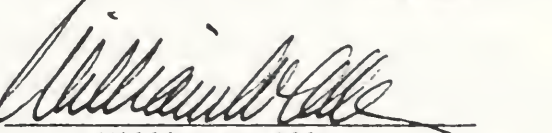
The Committee respectfully recommends the adoption of these proposed amendments.

The Committee also recommends that after a period of three months these Guidelines should be reviewed by the Board.

The Committee should be discharged at this time.

Respectfully submitted,

  
Ivan A. Elliott, Jr., Chairman

  
William W. Allen

  
W. Victor Rouse

(Revised January 19, 1974)

GUIDELINES FOR FUNCTIONS OF THE BOARD OF TRUSTEES  
OF SOUTHERN ILLINOIS UNIVERSITY

GENERAL CONCEPT

The Board of Trustees is responsible for the organization, operation, and maintenance of Southern Illinois University. It deals with these responsibilities through the organizational elements of the Southern Illinois University System which is comprised of the Board of Trustees, its Staff, and the two Universities - Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville. System responsibilities are those which apply to the combination of the Board and the two Universities and which apply to the total institution; these responsibilities are largely policy-making, coordination, and overall representation of Southern Illinois University to external agencies and interests. The Universities are each operationally autonomous in performance of their functions as determined by Board of Trustees guidelines and in planning for development and evolution in accord with those guidelines.

The Board of Trustees selects the President of each University who is the official representative of the Board of Trustees at the University and the Board delegates to each President the planning for and operation of that University. It relies on each President to provide well reasoned recommendations for actions the Board should take, for participation in the preparation of sound plans to further the excellence of the Southern Illinois University System and its service to the State of Illinois, for the development of and the presentation of recommendations to the Board of desirable policy positions for the respective University and for the System, and for representation of each University to internal interests and on many occasions to external interests. Each President is responsible for the University of which he is President, but each also has a responsibility for the excellence of the entire System.

The Board of Trustees selects the Chief of Board Staff and requires that he assist, advise, and support the Board in the performance of all of its functions. The Chief of Board Staff is the System representative of the Board of Trustees and is responsible for the performance of System functions in accord with Board guidelines, including external representation of the System and its constituent parts, coordination of work on budgets, policies, and problems within the System, and proposals for System policy.

The Board expects the Presidents and the Chief of Board Staff to be attentive to the advice and counsel of those interested in excellence in education.



The Board makes policy decisions and provides guidelines concerning each University and the System. Financial planning and controls are essential. The Board should review and oversee the operations of the Universities rather than direct those operations. Individual rights are protected by allowing appeals after administrative processes have been exhausted. Some actions must be taken by the Board to meet legal requirements.

The Board must support and back the Presidents. This does not mean affirming every recommendation blindly, but means providing a give-and-take of communication by both Board and Presidents so that each understands the other. Neither likes surprises and all need the perspective of a wide range of experience and viewpoint. Support is understanding each other's problems and reasons, then making a conscientious decision.

Likewise, the President must support Board policy once it has been established. The Board must have the President's best judgment in the form of recommendations and must have the benefit of the reasons both pro and con on debatable issues. The Board would rather be informed in candor and in advance of problems, where possible, than to find out for itself or have the matter hidden--even though it is never aired. Trust and confidence are built of this material.

The Board should constantly evaluate the performance of the Presidents and the Chief of Board Staff and the activities of the Universities as well as the entire System. The Presidents and the Chief of Board Staff should likewise evaluate the procedures of the Board, the operations of the Board, the activities of their respective Universities, and the entire System. Each should periodically communicate these evaluations to the other.

#### EXTERNAL AFFAIRS

The functions of the Board in external affairs are comprehensive and are difficult to delegate.

No one can speak for the Board of Trustees except the Board itself unless duly authorized. Board officers, Board members, the Presidents, and the Chief of Board Staff all speak as individuals unless duly authorized.

Formal representation to external agencies is a System responsibility. Such representations should be keyed to the needs and purposes of the entire System, and may invoke the aid of Board members, Presidents of the two Universities, Chief of Board Staff, faculty, students, and administrators, or staff. Some representations may be wholly or partially delegated to the Universities as circumstances may make advisable. Support of and advice to these representatives are necessary and will be provided through System coordination.

In order to clarify the role the Board of Trustees will play in making policy for external affairs, it will be the Board's policy to delegate these affairs to the Southern Illinois University System Council except that the Board will:

1. Set all policy on all legislation affecting the Universities or the System.
2. Approve all budgets and requests for funds and releases thereof.
3. Approve all formal reports and policy statements.
4. Approve all proposals for new programs, buildings, and similar important matters.
5. Represent the Board of Trustees on those boards where it has a representative as a member.
6. Give assistance and direction to the Presidents of the two Universities and the Chief of Board Staff.
7. Consider external areas not covered by those guidelines and work out additional guidelines as needed.

#### INTERNAL AFFAIRS

To the extent allowed by law and except as indicated, internal procedures for each University are delegated to the respective President. The Southern Illinois University System Council is involved to the extent indicated in the document creating the Council.

A. Board action is required for the following matters:

1. Approval of budgets and allocation of appropriations for each University and for the Board Staff.
2. Approval of employment of academic and administrative personnel. (Employment of Civil Service personnel is delegated to the Presidents.)
3. Expenditure of funds through purchase orders and contracts except as delegated by Approved Requisition Policy and Procedure Statement of the Board or other specific delegation.
4. Establishment of standards for purchasing and travel.
5. Approval of the structure of the administration of the Universities two levels below the President.
6. Approval of academic unit designations.
7. Approval of new programs; discontinuation, modification and redesignation of programs.

8. Acquisition and conveyance of interests in real estate.
  9. Establishment of personnel policies.
  10. Approval of basic plans for capital improvements--both short and long range and award of bids of capital projects.
  11. Establishment of publication and broadcast policies.
  12. Establishment of policies governing student, faculty, and staff welfare, such as housing policies, medical service, food service, parking and vehicle controls.
  13. Selection of Presidents and Chief of Board Staff.
  14. Hearing and deciding appeals to protect individual rights after University remedies have been exhausted.
  15. Election of its own officers, establishment of its own Statutes and policies, and establishment of its own procedures.
  16. Approval of all revenue bond issues, bond counsel, and fiscal agents.
  17. For those functions not enumerated requiring action by the Board to meet legal requirements.
- B. The Board is concerned with the expenditure and control of funds. For this purpose two procedures are established:
1. Control of funds. (A further study should be made of the Treasurer's functions and responsibilities to determine procedures and changes desirable in this area.)
  2. Audit. The audit is a tool of management and should be available to the Presidents for the control of their respective Universities. The Board shall have a System Auditor who is responsible only to the Board when it desires to call on him. External auditors are responsible to the Auditor General of the State of Illinois and not to the Board of Trustees. The Presidents shall report to the Board once a year summarizing important findings of the separate University's audits and they shall report to the System Auditor immediately on items of substantial irregularity who shall forward the report to the Board.
- The following outline is designed to meet the Board's need for an independent auditor and still to recognize the Presidents as the ones who are primarily responsible



for internal audit. Each University shall have its own internal audit staff responsible to its President. There shall be one System Auditor who shall report directly to the Board. He shall be on the Board Staff and shall be supported by its personnel and facilities. He shall perform such audits of financial records, properties, and management of fiscal operations as shall be assigned to him by the Board. Any Board member, the Chief of Board Staff, or either President may recommend a subject of audit. The respective Presidents and Chief of Board Staff shall be informed of the nature of the audit unless the Board directs otherwise.

Requests for audit, reports of audit, and other matters in regard to audit will be submitted to the Board members individually in writing. The System Auditor may recommend other areas of audit and shall have direct access to the Board and its members if he feels it necessary to do so. The System Auditor may request through each President that each University auditor, members of his staff, or other persons assist in the audit of that University. Each President shall cooperate in giving reasonable assistance. The System Auditor may request University auditing personnel to assist in an audit of the Office of the Board of Trustees or the other University, but such personnel need not be released for this purpose if their release will cause operating problems unless the Board directs that they be made available.

Unless the Board directs otherwise, results of audits shall be shown to the President of the University audited (or to the Chief of Board Staff if the audit is of the Office of the Board of Trustees) and he shall have an opportunity to respond.

Reports of the System Auditor will be filed with the Chief of Board Staff except in the following instances when they shall be presented to the Board:

- (a) Whenever in the System Auditor's opinion substantial discrepancies appear or the interests of the University indicate that the Board should be informed.
- (b) Whenever either President or the Chief of Board Staff request the audit to be sent to the Board.
- (c) Whenever the Board or its Chairman directs.

C. The Board is also concerned with the following areas and should:

1. Insure that all elements of the System observe the requirements of law and the regulations governing the System.
2. Determine the mission, goals, and objectives of the Universities.
3. Be involved by the Presidents or Chief of Board Staff in matters which have, or may be expected to have, wide interest by the public, press, or government.
4. Give assistance and direction to the two Presidents and the Chief of Board Staff.
5. Evaluate each President and the Chief of Board Staff annually, individually, and in person.
6. Evaluate these Guidelines, Board procedures, and the administrative structure of the System. If necessary, appropriate changes should be made. Recommendations are welcome from the Presidents, the Chief of Board Staff, or appropriate interested persons.
7. Involve itself in such manner as it deems appropriate in any System or University matter which the Board considers to be of sufficient importance.

CREATION AND FUNCTIONS OF  
SOUTHERN ILLINOIS UNIVERSITY SYSTEM COUNCIL

In order to facilitate the operation of the Southern Illinois University System, the Board of Trustees creates a Southern Illinois University System Council.

This Council is designed to support coordination of the two Universities within the System and at the same time to preserve and encourage the operational and educational autonomy of each University.

COMPOSITION AND ORGANIZATION

The Southern Illinois University System Council shall be composed of the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the Chief of Board Staff.

The Chief of Board Staff shall be the permanent Chairman of the Council. A Secretary will be appointed by the Chairman.

The Council shall meet on a regular basis. The Chairman shall be responsible for the scheduling of meetings and shall give every reasonable consideration to the schedules and desires of the others.

Attendance by the member in person shall have a high priority. A delegated representative may be sent when the individual cannot reasonably attend but use of a delegate is definitely discouraged. The delegated representative shall be the highest ranking subordinate available. An assistant to the Secretary may attend for the purpose of assistance in preparation of minutes. The Secretary shall make a written report to the Board concerning meetings of the Council at the request of any Council member or of the Board or its Chairman.

Actions by the Council not delegated to the Chairman shall be by unanimous action. In the event of a disagreement, the matter shall be referred to the Board of Trustees for decision. In the event a decision is needed before the next Board meeting, the problem shall be submitted to the three officers of the Board and a decision of two of them shall be followed until the matter can be submitted to the Board. A conference call placed during the meeting with all three officers of the Board and all three members of the Council participating shall be the preferred method. In the event this cannot be accomplished, the Chairman shall determine the best alternate method. In the event only one of the three officers can be located, the members of the Board's Executive Committee may be substituted for the unlocated officers.

The Southern Illinois University System Council shall report regularly to the Board of Trustees as a Council. This shall not in any way limit the right of each member to direct access to the Board nor his right to present his individual views.

The Council may establish its own rules and methods of procedure including a recommendation that the directions of this statement by the Board be amended by the Board.



### CONCERNS

The System Council shall be concerned with all matters of concern to the Board of Trustees, all matters of System implication, the cooperation and coordination of the two Universities, all Southern Illinois University external affairs, the advance exchange of ideas and intentions of either University or the Board Staff which may have an effect on any of the others, and such other things as the Council may desire to consider.

Specific directions are given in the following instances:

1. Appearances before external State agencies. The individual or individuals to appear before external State agencies and the method of presentation shall be determined by the Chief of Board Staff acting as Chairman of the System Council on a System basis with the advice, support, and involvement of the System Council. The individual chosen may be a Council member. In many instances, such as legislative proceedings, legislators wish to communicate directly with the Presidents on their University matters. The Chief of Board Staff acting as Chairman of the System Council may also request a Board member, a member of the faculty, a student, an administrator, or a staff member to appear in behalf of the System or either University. Multiple representation will often be indicated. The Council may determine that the presentation shall be in portions. (For example, the Chief of Board Staff may respond to the call for a System report by the BHE or a Legislative Committee, he may respond and introduce a representative from each University to present the portion of the report with which each is directly involved.) Additional representatives may be requested to attend as resource persons or to collect and disseminate reports as to what happened at the meeting. Limitations placed on representation by the external agency must be considered and the custom of presentation or the method of presentation by other university systems should be considered. The goal is to have the individual best qualified and most knowledgeable in the area to make the actual presentation. In the event all three members of the Council or their representatives do not attend a presentation, it is the responsibility of the person in charge of the presentation to inform those not attending of the activities which took place.

Continuing direct contact may be authorized by the Chief of Board Staff acting as Chairman of the System Council with continuing coordination and supplying of information as he may direct.

Representatives of the members shall continue to be responsible to their superiors even though direct contact is authorized or they are acting for the System and are also responsible to the System Council.

2. Reports and requests - external State, Federal, and national agencies. Reports and requests to or from external State, Federal, and national agencies shall be processed through the Office of the Board of Trustees except in those areas specifically delegated to the Universities by the Chairman of the System Council. The Chairman of the System Council will coordinate such actions appropriately with campus authorities.

Requests to the Board of Higher Education or the Bureau of Budget for release or reallocation of funds and requests for clarification of Board of Higher Education or Bureau of Budget financial policies shall be made by the Chief of Board Staff acting as Chairman of the System Council.

Reports and requests requiring consolidation will be submitted by the Chief of Board Staff. (Examples include System budgets; appropriation requests.) He may prescribe form of reports to insure uniformity of data.

The development of research and project proposals involving Federal and international agencies is important to fulfill the research, teaching, and service missions of the Southern Illinois University System. The Chief of Board Staff shall be kept informed of the development of these projects and proposals for the purpose of avoiding unnecessary duplications, coordinating desirable, joint efforts of the two Universities, and consideration of projects and proposals deemed to present matters of policy concern. At the solicitation and development stages of such projects and proposals the appropriate University shall be responsible. Each University should actively compete to obtain such outside support. The System Council may delegate all or part of this activity to such groups as it deems appropriate.

Both Universities and their Presidents as well as the Chief of Board Staff are expected to maintain institutional affiliations with appropriate State, national, and international associations and to provide leadership and service to such associations. The System Council should be kept informed of these activities.

3. Legislation. System policy on pending or proposed legislation shall be set by the Board of Trustees.

Interpretation of System policy for legislative purposes may be made by the Chief of Board Staff, as Chairman of the System Council, after appropriate consultation with the Council and these interpretations shall be reported to the Board.

Legislative liaison shall be coordinated by the Chief of Board Staff, as Chairman of the System Council, using personnel from either University or the Board Staff. Council members shall

use care to see that others are fully informed of legislative contacts and attitudes. Procedures to keep track of calendars and to review and evaluate legislation shall be set up. The Chief of Board Staff is responsible for keeping the calendar and for seeking review and evaluation of pending legislation.

The Council shall report to the Board during the legislative sessions concerning pending legislation and actions recommended and shall neither endorse nor oppose legislation in the absence of Board policy as to such legislation. When circumstances will not permit presentation at a Board meeting, the Board Chairman may designate such policy with such consultation with other Board members as he deems appropriate.

4. Interuniversity cooperation and coordination. The Chief of Board Staff, as Chairman of the System Council, shall determine areas where cooperation and coordination between the two Universities is desirable. Exploration of such cooperation and coordination may be conducted by System task forces. Action in this area may be delegated to others who are directed to report back.
5. Budget, appropriations, and fiscal matters. Guides and standards as to sizes of budgets and requests should be considered by the Council adequately in advance so that the requests can be consolidated without presenting conflicts in policy. Such System policies as percentages of salary increase, overall budget increase, and capital priorities must be determined by the Board before substantial document preparation has progressed, and will be developed through task forces. Possible cuts at the appropriation level should be contemplated so that if this happens, contingency plans can be ready to insure that the least damage possible is done to the System. All phases of bond issues fall in this area because collateral and ratings may affect both Universities.
6. News media. All relationships with news media are a Southern Illinois University System Council concern. Most relationships with news media will be handled by the Universities through subordinates (with coordination as indicated). Board actions or involvements relating primarily with one University will be handled by that University. (For example, the closing of a campus for disorders would be handled by the press relations personnel of that University; budget interpretation of a University would be handled by that University.) Specific Board matters should be handled by the Chief of Board Staff. (Examples include announcement of Board membership and election of officers; location and details of Board meetings; announcement of System budget.) Items of dual concern should be coordinated as indicated above. (For example, an explanation of budget might be done by either or both Universities or by the Chief of Board Staff. The Council should decide which will be most effective.)



The Board should make a further study of the public relations needs of the entire System, including not only news media, but also other elements.

7. Advance exchange of ideas and intentions. A good idea should be shared in a spirit of cooperation for mutual improvement. Internal activities at one University may or may not affect the same activities at the other University. Evaluation and assistance by the Board Staff can be accelerated and facilitated by advance knowledge. (For example, a proposal to change the tenure system; a proposal to change tuition; a proposal to change from quarters to semesters; a proposal to abolish general studies; or a proposal to lease motor vehicles.)

The Southern Illinois University System Council must be given advance information on matters being considered by any component of the System at the time serious consideration begins. Council members can then direct their own investigations to begin, if desirable, and can advise and discuss these projects with each other.

8. Individual contacts. Contacts by individual legislators or others from external agencies will ordinarily be handled in a reasonable manner under the circumstances by the individual approached. If the matter involves a System interest, it should be reported to the Chief of Board Staff.
9. Other matters. The Council may consider and advise the Board on any relevant matter including the Board's own processes and procedures. It may propose new policies or amendments or revocation of standing policies.

FUNCTIONS OF BOARD STAFF AND PRESIDENTS (REVISED)FUNCTIONS OF THE BOARD STAFF OF SOUTHERN ILLINOIS UNIVERSITY

The Board of Trustees has created the Office of the Board of Trustees, headed by the Chief of Board Staff, to assist it in carrying out its responsibilities to govern Southern Illinois University. The Board of Trustees is responsible to the people of the State of Illinois for all aspects of the operation of Southern Illinois University. Board members serve without pay and have a limited time available to research problems, establish policies, represent the University, and do the other things desirable to fulfill their responsibility. The Chief of Board Staff, assisted by others under his supervision, has the mission of assisting the Board in a professional manner so that it may be more effective. He reports to and is directly responsible to the Board of Trustees.

The Chief of Board Staff, as the representative of the Board of Trustees, has the following functions:

A. As to affairs external to the University:

1. He shall be responsible for external relations for the System, except as otherwise delegated, including relationships with the Governor's Office, Bureau of Budget, Legislature, Board of Higher Education, Capital Development Board, and at conferences of System Heads. He shall develop such representation with the support of the System Council and whenever it is more effective to expand external contacts to include the University Presidents or their representatives, this should be done.
2. He shall be the contact officer for requests and reports to and from external agencies.
3. He is authorized to sign documents on behalf of the Board which relate to the entire System rather than to one University and which are not to be signed by the Board officers.
4. He shall provide information to news media on behalf of the Board in accord with the functions of the System Council.
5. He shall maintain liaison on behalf of the Board with the Southern Illinois University Foundation and the Southern Illinois University Alumni Association.

B. As to affairs internal to the University:

1. On behalf of the Board, he shall prepare one appropriation bill for the entire System. This shall be developed from budgets presented by the Presidents which are consonant

with guidelines developed by the Board, System Council, or System task force involvement. Their recommendations will be presented for Board consideration in determination of budget guidelines.

2. He shall prepare and present to the Board System statutes, bylaws, policies, and procedures. These may be a consolidation of requests by the Presidents, the results of task force considerations, or initial proposals from the Chief of Board Staff. These should be a matter of System Council concern before presentation to the Board.
3. He may suggest University plans or needs to the appropriate President.
4. He shall develop plans and policy recommendations on problems affecting the System, using System task forces when desirable.
5. He shall consolidate reports on present enrollment, financial affairs, and other matters.
6. He shall reflect the policies and interests of the Board in coordination of the affairs of the Universities.
7. On behalf of the Board he shall review all activities of Southern Illinois University which are requested by the Board or which he believes to be of such importance as to merit Board attention. He shall call to the Board's attention any affairs of Southern Illinois University which he deems to be of sufficient importance.
8. Task forces shall be designated by the Chief of Board Staff acting as Chairman of the System Council. Prior to designation of a task force, he shall consult with the System Council concerning the scope and make up of the task force. On the request of the Chief of Board Staff, each President shall appoint the number of qualified persons requested as members of the task force. The Chief of Board Staff may appoint members of Board Staff or others to such a task force; provided that persons directly related to the two Universities shall be appointed only with the consent of the respective President. The Chief of Board Staff will name a convener of the task force. All persons appointed to such a task force must represent the interests of the entire System as well as the unique needs of each particular University. All members of the System Council shall be kept regularly informed about the work of the task force.



C. As to the Board's own procedures:

1. He shall set and prepare agendas for Board meetings and shall schedule appearances before the Board in accordance with policies set by the Board. In particular, he shall prepare an annual master schedule for actions, reports, etc., to support the most effective timing of Board action and to meet necessary deadlines.
2. He shall maintain Board records.
3. He shall review and analyze those items to be considered by the Board which are deemed of suitable importance to the Board for such additional staff review and shall submit his recommendation on those items. He shall review Executive Committee matters in the manner requested by the Executive Committee and in accordance with guidelines which may be established by the Board.
4. He shall advise the Board in regard to its own organization and procedure and the legality of its actions.
5. He shall assist individual Board members in regard to their University relationships.
6. He shall not engage in operational activities within either University. He is expected to deal through the established administrative structure and grievance procedures.

D. Relationship to Presidents and Board of Trustees:

1. He shall be directly responsible to and shall accept direction only from the Board of Trustees.
2. He shall have direct access to the Board of Trustees and the members thereof.
3. He is the official representative of the Board of Trustees, and directions and interpretations of Board policy given by the Chief of Board Staff to a President will be directions of the Board unless a President asks the Board to rescind the direction and the Board does so. The Chief of Board Staff is encouraged to consult with the Presidents regarding such directions and interpretations.
4. He shall be Chairman of the System Council.

5. This statement of Functions shall be interpreted consistently with the Board's policy of Guidelines for Functions of the Board of Trustees and Creation and Functions of Southern Illinois University System Council. The Chief of Board Staff shall be a fully cooperative and enthusiastic member of the Council. He shall make every effort to foster a spirit of trust and unity in the Council and the entire System.

# FUNCTIONS OF THE PRESIDENTS OF SOUTHERN ILLINOIS UNIVERSITY

The position of President has been established for Southern Illinois University at Carbondale and for Southern Illinois University at Edwardsville. The President of each University is the Chief Executive and Administrative Officer of that University. He is responsible directly to the Board of Trustees and shall have direct access to the Board and its members. As such, his authority and responsibility shall include:

## A. As to affairs external to the University for which he is President:

1. In geographic areas relating to the general community of each University, the respective President shall represent Southern Illinois University in its relationship to external agencies and shall interpret the System's and University's policies, goals, and achievements. In areas of System concern, he shall represent the University to the extent practicable in coordination with the other President, and the Chief of Board Staff. All matters relating to State agencies shall be considered to be of System concern.
2. He is authorized to sign documents on behalf of the University which relate to that University and which are not to be signed by Board officers.
3. He shall provide information to news media on behalf of the University in accord with the functions of the System Council.
4. He shall maintain liaison with the unit of the Southern Illinois University Foundation and the Southern Illinois University Alumni Association designated for the University and shall supervise their affairs to the extent allowed by their independent boards.

## B. As to affairs internal to the University for which he is President:

1. He is the Chief Executive and Administrative Officer of the elements of the System assigned to the University.
2. He shall develop, within guidelines provided, proposed budgets for the University, and control the expenditures of the University within the framework of approved budgets, public laws, and Board policy.
3. He shall devise, direct, and assume responsibility for efficient and effective internal organization for administration and governance of the University.



4. He shall propose policies relating solely to the University.
5. He shall propose System statutes, bylaws, policies, and procedures. These should be a matter of System Council concern before presentation to the Board.
6. He shall provide leadership in the educational development of the University.
7. He shall be responsible for the academic concerns of the University for teaching, study, discussion, and research.
8. He shall evaluate periodically the effectiveness of all University functions, measuring performance on the basis of System-wide policies, formal goals and objectives, and approved budgets.
9. He shall appoint all academic and nonacademic employees within the limitation of powers specifically delegated to him by the Board of Trustees.
10. He shall be responsible for the physical security of the University and its inhabitants, and the coordination and liaison with outside security agencies.
11. He shall carry out all public laws and approved Board policies governing the management of the University. He shall implement Board policies as they apply to his area of responsibility and promulgate supplementary rules and regulations, keeping the Chief of Board Staff informed of interpretations, rules, and regulations.
12. He shall advise the Board of Trustees in all matters important to the smooth conduct of University or System affairs.

C. Relationship to Chief of Board Staff and Board of Trustees:

1. He shall be directly responsible to the Board of Trustees.
2. Directions and interpretations of Board policy given by the Chief of Board Staff to a President will be directions of the Board unless a President asks the Board to rescind the directions and the Board does so. The Chief of Board Staff is encouraged to consult with the Presidents regarding such directions and interpretations. A President may interpret Board policy to the University for which he is President and to external agencies in accordance with these guidelines.

- 3. He shall have direct access to the Board of Trustees and the members thereof.
  
- 4. This statement of Functions shall be interpreted consistently with the Board's policy of Guidelines for Functions of the Board of Trustees and Creation and Functions of Southern Illinois University System Council. The President shall be a fully cooperative and enthusiastic member of the Council. He shall make every effort to foster a spirit of trust and unity in the Council and the entire System.

Mr. Elliott moved adoption of the report, together with the revised Guidelines, dated January 19, 1974. The motion was duly seconded.

In discussion, Mr. Elliott read the following Statement of Committee on Board and Executive Officer Relationships at SIU:

The Committee report does not make any basic change in the Board's present policy. The operation of the two Universities continues to be delegated to the two Presidents. The Board itself, and acting through the Chief of Board Staff, is involved in setting policies, major external relationships, and an overview of the affairs of the two Universities.

The Committee has met several times with the two Presidents and the Chief of Board Staff. It has received written suggestions and has reviewed literature and documents.

The basic operational autonomy of the two Universities is retained. Their missions, histories, and constituencies are different. We applaud that difference and intend to see that they be allowed to continue to develop in their own pattern.

Southern Illinois University as a System is vital in retaining the balance within the system of systems of the State of Illinois. It is also vital to retaining the great educational opportunity to which the youth of Illinois is entitled. Unified efforts and policy are essential to accomplish this. Only a limited amount of money will be available to Illinois for higher education. The Board must see that SIU gets its fair share and that we get the most out of our educational dollar.

Coordination of the efforts of the two Universities will serve the best interest of Illinois. Similar programs at the two Universities should be justified to prevent waste and duplication. To the extent that new programs can be justified, development within the two Universities should be encouraged. Uniformity of major Board policies is desirable since one Board governs both Universities. However, the two Universities should not be forced into one mold by un-needed uniform policies nor should variant policies be adopted just to demonstrate separatism.

To these ends the System Council has been retained and strengthened. The Chief of Board Staff has been made permanent Chairman replacing rotating chairmanship. Methods to establish task forces are provided to explore and recommend System policies, cooperation, and mutual support. The Chief of Board Staff is given the duty to supervise major external relationships and to interpret Board policies.

The Committee hopes that these changes will preserve the best of the factors of the present System and reduce the vagueness and overlapping areas which have been some of the problems in the past.



At the direction of the Board, the Chairman requests the Presidents to contact the appropriate constituencies of each University inviting review and suggestions concerning this Committee report. This should be provided to the Board within ninety days.

Presentation of the report was followed by considerable discussion, during which the following points were made:

Mr. Haney explained his intention to vote against accepting the report because of his concern with policy communication between Board and President, and his feeling that affected constituencies should have been involved in report review. Both he and Mr. Rich praised the diligence and energy of the Committee. Mr. Rich expressed confidence that the ninety-day test period would aid the report in its mission. Dr. Moore indicated his reluctant agreement with the centralizing trend reflected in the report and stressed the necessity for faculty involvement in the ninety-day review. Mr. Rowe emphasized the continuing autonomy of the two Universities and his commitment to improving the image of the System and to getting its share of the State resources allocated to education. Mr. Rouse pointed out the effort of the Committee to strengthen both Universities and to support them by recognizing the reality of a single Board and the necessity of some central policy function. Mr. Allen commented on the effort of the report to distinguish between policy and operations and to limit the Chief of Board Staff to the former. He also commented on the parallel between the arrangement set forth by the report and those structures which apply in the Board of Governors and the Board of Regents Systems. Mr. Elliott read a letter from Mr. Hastings expressing opposition to the report on the grounds that any problems with the System Council were actually personnel problems and that the report as a public document should receive public consideration before adoption.

Mr. Hastings' letter and the specific text of Dr. Moore's comment are on file in the Office of the Board of Trustees.

Mr. Allen requested the right to comment on Mr. Hastings' letter, but stated that he would prefer to do so in Mr. Hastings' presence. The Chief of Board Staff was instructed to place this matter on the agenda for the next meeting.

In order to keep the record clear, the Chair requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows:

Matthew Rich	Aye
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The motion carried by the following recorded vote:

William W. Allen	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Nay
Willis Moore	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye

At this time, the Chair turned the meeting over to Mr. Elliott.

Mr. Allen moved the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 9:40 a.m.

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Alice Griffin, Assistant Secretary

February 14, 1974

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 11:05 a.m., Thursday, February 14, 1974, in the Madison Room of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mrs. Margaret Blackshere  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. Harold R. Fischer, Vice-Chairman  
 Mr. Richard A. Haney  
 Mr. Donald L. Hastings, Jr.  
 Dr. Willis Moore  
 Mr. Harris Rowe, Secretary,

and the following members were absent:

Mr. William W. Allen  
 Mr. W. Victor Rouse.

Executive Officers present were:

Dr. David R. Derge, President, SIUC  
 Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
 Mr. Clifford R. Burger, Financial Officer  
 Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Gruny, Legal Counsel  
 Mr. R. D. Isbell, Acting Board Treasurer,

and the following member was absent:

Mr. Robert L. Gallegly, Board Treasurer.

The Secretary reported a quorum present:

Chairman Elliott read the following letter to Governor Walker from

Mr. W. Victor Rouse:

I regretfully submit my resignation as a Trustee for Southern Illinois University. It appears that I will not be able to meet the time requirements of this very important position. It has been an exciting and challenging opportunity, but I feel that my inability to meet the necessary time commitments is doing a disservice to a great University.

Chairman Elliott had not been informed whether this resignation had been accepted, but assumed he would be notified of the Governor's action in the near future.

Chairman Elliott explained that Mr. Allen's absence was due to ill health. After the Board meeting in January, Mr. Allen had suffered a coronary insufficiency which caused no heart damage. He had returned to work Monday of this week on a part-time basis, and will require a period of recuperation and reduced activity.

Chairman Elliott reported receipt of a letter, Decision Report, and other material from the Student Trustee Judicial Board, SIUC, concerning the status of Student Trustees for Mr. Matthew Rich. The Judicial Board had ordered a new election for a Student Trustee from SIUC since it had found the previous election improper. The Chair's understanding was that Mr. Rich had acquiesced in this decision; therefore, the Board of Trustees does not have a student representative from Southern Illinois University at Carbondale at this time.

The Chair announced that Dr. Willis Moore had not yet been confirmed, but he still is a voting member as a recess appointee.

The Chair proposed that without objection there would be taken up the following matters:



### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the President's Office.

#### A. Report of Deaths

1. With regret, we report the death of Mrs. Rita Maulding, Staff Assistant in Cooperative Fisheries Management Research. She was born February 22, 1930, and died January 13, 1974. She received the Bachelor of Arts degree from Southern Illinois University. She was employed in research at the University of Illinois College of Medicine prior to accepting appointment at Southern Illinois University January 2, 1973. She was a very competent researcher and assisted with laboratory research studies and field work.
2. With regret, we report the death of Mr. R. A. Scott, Professor (Emeritus) of Chemistry. He was born February 8, 1892, and died January 18, 1974. He received the Bachelor of Science, Master of Science, and Doctor of Philosophy degrees from the University of Illinois. He was employed as a chemist with Morris and Company, Chicago, Illinois, and St. Joseph, Missouri, prior to accepting appointment at Southern Illinois University in 1923. He made a substantial contribution to the development of freshman courses in chemistry. He wrote a laboratory manual for courses in biochemistry, was in charge of registration for many years, served as the University's coordinator with the Army Training Program for Aviation Cadets during World War II, and at the time of his retirement had taught at the University for thirty-seven years.
3. With regret, we report the death of Mr. Wellington A. Thalman, Professor (Emeritus) of Guidance. He was born April 18, 1893, and died January 5, 1974. He received the Bachelor of Arts degree from Ellsworth College and the Master of Arts and Doctor of Philosophy degrees from Cornell University. He served as superintendent of the public schools of Van Horne, Iowa, as Principal of the High School of Iowa Falls, Iowa, and as Instructor at Cornell College, Iowa, prior to accepting appointment at Southern Illinois University in 1929. He played a major role in the development of the guidance curriculum in the College of Education and developed and directed the Child Guidance Clinic, which provided diagnostic, remedial, and consultative services to parents and teachers regarding children with special problems.

#### B. Continuing Appointments

1. Dr. Esther L. Cheatle as Clinical Professor in the School of Medicine, serving without salary, effective January 1, 1974, on a fiscal year basis. She received the Doctor of Medicine degree from Woman's Medical College of Pennsylvania. She was born December 14, 1915, in Chicago, Illinois.

2. Dr. J. Donald Easton as Associate Professor and Chief in the School of Medicine, effective January 1, 1974, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the University of Washington. He was born April 1, 1938, in Saskatoon, Saskatchewan, Canada. Additional compensation may be derived through the Medical Service and Research Plan.

\$3,333.33 (100%)  
\$3,266.66 (98%)

3. Dr. Daniel J. Leary, Jr., as Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from Washington University. He was born December 24, 1940, in Kansas City, Missouri.

4. Dr. Adiraju Palagiri as Clinical Associate in the School of Medicine, serving without salary, effective November 1, 1973, on a fiscal year basis. He received a medical degree from Kurnool Medical College, Kurnool, India. He was born July 1, 1941, in Mahal, India.

5. Dr. Marvin F. Powers as Clinical Assistant Professor in the School of Medicine, serving without salary, effective January 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Tulane University and the Doctor of Medicine degree from the University of Tennessee. He was born July 8, 1932, in Rantoul, Illinois.

6. Mr. Raymond R. Ramirez as Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. He received the Master of Social Work degree from the University of Illinois. He was born December 7, 1933, in Springfield, Illinois.

7. Dr. A. L. Robinson as Clinical Assistant Professor in the School of Medicine, serving without salary, effective January 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Howard University. He was born September 1, 1911, in Brooklyn, New York.

8. Sister Gerard Schweider as Associate in the School of Medicine, serving without salary, effective January 1, 1974, on a fiscal year basis. She received the Master of Arts degree from Loyola University (Chicago). She was born September 22, 1922, in St. Louis, Missouri.

9. Dr. Bart L. Troy as Associate Professor in the School of Medicine effective January 1, 1974, on a fiscal year basis, to be compensated on a ninety-eight percent time basis for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from Columbia University. He was born September 23, 1935, in Boston, Massachusetts. Additional compensation may be derived through the Medical Service and Research Plan.

\$3,541.00 (100%)  
\$3,470.18 (98%)



10. Dr. Joesph C. Tsung as Clinical Associate in the School of Medicine, serving without salary, effective November 1, 1973, on a fiscal year basis. He received the Doctor of Medicine degree from National Taiwan University. He was born September 18, 1940, in Tokyo, Japan.

#### C. Term Appointments

1. Mr. Leon E. Coble as Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 to July 1, 1974. His salary is to be paid from restricted funds. \$975.00

2. Miss Kathy R. Doerr as Adjunct Instructor in Speech Pathology and Audiology, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74. She received the Master of Science degree from Southern Illinois University.

3. Mr. Thomas P. Glines as fifty percent time Assistant in the School of Technical Careers for the period November 15 to December 14, 1973. He received the Associate in Technology degree from Southern Illinois University. \$450.00

4. Mrs. Elaine Faye Harris as fifty percent time Researcher in the School of Medicine for the period December 1, 1973, to February 1, 1974. She received the Bachelor of Arts degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$300.00

5. Mrs. Joyce L. Hayes as Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center, for the period January 1 to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$700.00

6. Mr. William P. Hoffman as Adjunct Instructor in Physiology, serving without salary, for the period September 15, 1973, to July 1, 1974. He received the Bachelor of Science degree from Eastern Illinois University.

7. Mrs. LuAnn Johnson as forty percent time Researcher in the School of Medicine for the period December 15, 1973, to July 1, 1974. She received the Bachelor of Arts degree from Sangamon State University. Her salary is to be paid from restricted funds. \$240.00

8. Dr. Stephen H. King as Clinical Associate in the School of Medicine, serving without salary, for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from Emory University.

9. Mr. John R. McInnis as Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. He received the Bachelor of Arts degree from Oklahoma City University.



10. Mr. William D. Matan as Assistant Coach in Physical Education-Special Programs for the Winter and Spring Quarters, 1974. He received the Master of Science degree from Central Missouri State College. \$1,083.33

11. Mr. Stephen M. Rudoph as fifty percent time Researcher in the School of Medicine for the period December 1, 1973, to February 1, 1974. He received the Bachelor of Arts degree from Sangamon State University. His salary is to be paid from restricted funds. \$300.00

12. Mr. Robert J. Seltzer as Associate in the School of Medicine, serving without salary, for the period December 15, 1973, to July 1, 1974. He received the Doctor of Philosophy degree from Brown University.

13. Mr. Nova J. Silvy as fifty percent time Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 to July 1, 1974. He received the Master of Science degree from Kansas State University. \$450.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period January 2 to February 9, 1974. His salary is to be paid from restricted funds.

2. Mr. Robert E. McClure as Coordinator (of Research and Evaluation) and Instructor in the School of Medicine for the period December 1, 1973, to February 1, 1974. Part of his salary is to be paid from restricted funds.

3. Mrs. Barbara Ann Morgan as Instructor in the School of Technical Careers for the period December 3 to December 15, 1973.

4. Miss Margaret Peisert as Researcher in the School of Medicine for the period December 1, 1973, to February 1, 1974. Her salary is to be paid from restricted funds.

5. Mr. Herbert L. Portz, Professor of Plant and Soil Science, to serve also as Educational Specialist with International Education under the terms of a Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, for the period March 1 to July 1, 1974, or recall to campus assignment. While serving on that contract, he is to receive a ten percent salary increase and such allowances as may be provided under the terms of the Food and Agriculture Organization contract. His salary is to be paid from restricted funds. \$2,436.50 rather than \$2,215.00

6. Mr. Stephen R. Potter as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 to July 1, 1974. His salary is to be paid from restricted funds.

7. Mr. Jim Richard Specht as Adjunct Assistant Professor of Anthropology, serving without salary, for the Fall, Winter, and Spring Quarters, 1973-74.
8. Mr. David Wayne Sullivan as Staff Assistant in the School of Technical Careers Manpower Skill Center for the period January 1 to July 1, 1974. His salary is to be paid from restricted funds.
9. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period January 1 to March 1, 1974. Her salary is to be paid from restricted funds.

E. Changes of Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Jason R. Barr, III, Assistant to the Associate Dean of the School of Medicine, to serve also as Assistant, rather than as Coordinator (of Programs for Handicapped Children), at an increased monthly salary, for the period January 1 to July 1, 1974. \$1,500.00  
rather than  
\$1,400.00
2. Mr. Robert H. Colvin to serve as Assistant Professor of the School of Medicine on a continuing appointment, rather than term appointment, effective January 1, 1974, on a fiscal year basis. He was born November 14, 1930, in Sioux City, Iowa.
3. Dr. Roland D. Cull to serve as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate, serving without salary, effective December 1, 1973, on a fiscal year basis.
4. Dr. Joseph M. Garfunkel, Professor and Chairman in the School of Medicine, to serve on a ninety-seven percent time basis, rather than ninety-five percent time basis, with change of salary accordingly, for the period January 1 to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.
5. Mr. John E. Griswold, Associate Professor in the School of Technical Careers, to serve also with the School of Technical Careers Menard Career Education Project for the Fall, Winter, and Spring Quarters, 1973-74. His salary is to be paid from restricted funds.
6. Miss Jessie M. Hailey to serve as Lecturer in the Developmental Skills Program, rather than Coordinator, effective January 1, 1974, on a fiscal year basis.
7. Mrs. Billie C. Jacobini, Academic Adviser in the General Studies Division, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period January 1 to March 1, 1974.



8. Dr. Thomas P. Lake to serve as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate, serving without salary, effective December 1, 1973, on a fiscal year basis.

9. Dr. Andre D. Lascari, Professor in the School of Medicine, to be compensated on a ninety-seven percent time basis, rather than ninety-five percent time basis, with change of salary accordingly, for the period January 1 to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

10. Mrs. Victoria Jones Molfese as Assistant Professor of Psychology on continuing appointment, rather than Instructor on term appointment, at an increased monthly salary, effective December 1, 1973, on an academic year basis. She has completed the requirements for the Doctor of Philosophy degree from Pennsylvania State University. She was born August 27, 1946, in Palo Alto, California.

\$1,430.00  
rather than  
\$1,300.00

11. Mrs. Shelba Jean Musulin to serve as Researcher in the Office of the Vice President for Academic Affairs on a one hundred percent time basis, rather than sixty-seven percent time basis, with change of salary accordingly, effective January 1, 1974, on a fiscal year basis.

12. Dr. Emmet F. Pearson, Clinical Professor in the School of Medicine, to serve on a forty-nine percent time basis, rather than twenty-five percent time basis, with change of salary accordingly, and on continuing appointment, rather than term appointment, effective January 1, 1974. He received the Doctor of Medicine degree from Washington University. He was born March 8, 1906, in Moscow, Tennessee. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

13. Dr. Sergio Rabinovich, Professor and Chief in the School of Medicine, to be compensated on a ninety-eight percent time basis at an increased monthly salary for the period January 1 to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

\$3,670.10  
rather than  
\$3,474.10

14. Mr. Darel J. Robb, Librarian (Assistant Medical) in the School of Medicine, to serve also as Instructor for the period January 1 to July 1, 1974.

15. Mr. Charles M. Routen, Field Representative in Admissions and Records, to serve at an increased monthly salary for the period January 1 to April 1, 1974.

\$1,155.00  
rather than  
\$855.00

16. Mr. Henry L. Schafermeyer to serve as Program Coordinator in Outdoor Laboratory, rather than Instructor in Forestry, for the period December 1, 1973, to July 1, 1974.



17. Dr. Wilson R. Scott to serve as Clinical Associate Professor in the School of Medicine, serving without salary, rather than Clinical Associate, serving without salary, on a term appointment, rather than continuing appointment, for the period November 1, 1973, to July 1, 1974.

18. Dr. David L. Silber, Associate Professor and Assistant Chairman in the School of Medicine, to be compensated on a ninety-nine percent time basis, rather than ninety-seven percent time basis, with change of salary accordingly, for the period January 1 to July 1, 1974. Additional compensation may be derived from the Medical Service and Research Plan.

19. Dr. Michael C. Snyder as Clinical Associate Professor in the School of Medicine, serving without salary, rather than Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

20. Mrs. Vivian E. Snyder to serve as Lecturer in the Developmental Skills Program, rather than Staff Assistant, effective January 1, 1974, on a fiscal year basis.

21. Dr. Alan J. Stutz as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

22. Mr. Robert L. White, Instructor in the School of Technical Careers, to serve also in the School of Technical Careers Career Education Film Project for the period September 1, 1973, to July 1, 1974. Part of his salary is to be paid from restricted funds.

23. Dr. Charles H. Williams to serve as Clinical Associate Professor in the School of Medicine, serving without salary, rather than Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

24. Dr. Phillip K. Williams to serve as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

25. Dr. Robert E. Winders as Clinical Assistant Professor in the School of Medicine, serving without salary, rather than Clinical Associate in the School of Medicine, serving without salary, effective December 1, 1973, on a fiscal year basis. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

26. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties:

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| (a) Mr. Raymond Bittle, Professor of Occupational Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period December 8, 1973, to March 8, 1974.  | \$2,312.50<br>rather than<br>\$1,850.00 |
| (b) Mr. Wayne S. Ramp, Professor of Occupational Education and Guidance and Educational Psychology, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period December 7, 1973, to March 7, 1974. | \$2,622.50<br>rather than<br>\$2,098.00 |

#### F. Leave of Absence without Pay

Mr. John C. Gardner, Jr., Professor of English, for the Fall and Spring Semesters, 1974-75, for professional writing.

#### G. Resignations

1. Mr. John R. Allen, Staff Assistant in University Housing-University Park, effective January 1, 1974, to accept appointment as Program Director of the Carbondale Park District.
2. Mr. Robert E. Hawkins, Researcher in the Cooperative Wildlife Research Project, effective January 1, 1974, to go into business.
3. Mr. Keith A. McNeil, Associate Professor of Guidance and Educational Psychology, effective January 1, 1974.
4. Miss Kalindi Randeri, Staff Assistant in University Housing-Thompson Point, effective December 16, 1973.
5. Mr. Esaias S. Richardson, Placement Consultant with the Career Planning and Placement Center, effective March 15, 1974, to study for an advanced degree.
6. Mr. Deane D. C. Tsuei, Assistant Professor in Cooperative Research in Molecular and Cancer Virology, effective December 1, 1973.
7. Mr. Kent L. Western, Staff Assistant in University Housing-Thompson Point, effective February 1, 1974, to accept a position elsewhere.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees.

A. Change of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

Mr. Robert Dean Isbell, Assistant Treasurer and Acting Board Treasurer, to serve as Board Treasurer on a fiscal year basis, effective March 1, 1974.

B. Other Personnel Matter - For Information Only

The following person is to achieve emeritus status on the date indicated:

Mr. Robert L. Gallegly  
Associate Professor of Accountancy, SIUC, and  
Board Treasurer, Board of Trustees

March 1, 1974



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Mr. Kim A. Price (b. Phoenix, Arizona, 6/15/47) as Director of Student Development Services effective January 1, 1974, on a fiscal year basis. Ph.D., University of Texas.	\$1,404.00
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B. Term Appointments

1. Mr. Carl P. Allen as thirty-four percent time Visiting Lecturer of Accounting in the School of Business for the Winter Quarter, 1974. M.S., University of Minnesota. Salary to be paid from restricted funds.	\$ 476.00
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2. Mrs. Carolyn Ann Ault as thirty-three percent time Assistant in Economics in the School of Business for the Winter Quarter, 1974. B.A., Illinois State University.	\$ 198.00
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3. Mr. Thomas F. Barnes as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period December 1, 1973, to June 1, 1974. M.A., University of Northern Colorado. Salary to be paid from restricted funds.	\$ 450.00
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4. Mrs. Barbara M. Barnum as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. Ph.D., Georgia State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	\$ 312.50
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5. Mr. Gerald W. Brown as one-fourth time Lecturer of Secondary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	\$ 287.50
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6. Mr. George R. E. Cahill as thirty-three percent time Assistant in Economics in the School of Business for the Winter Quarter, 1974. B.S., Washington University.	\$ 198.00
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- 7. Mr. Donald D. Corbin as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.Ed., University of Missouri at Columbia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 297.50
- 8. Miss Susan Gail Cummings as Research Associate in the School of Dental Medicine for the period December 1, 1973, to December 1, 1974. M.S., The American University. Salary to be paid from restricted funds. \$ 900.00
- 9. Mr. James W. Davis as Lecturer in the School of Social Sciences for a total of one month's service during the period January 12 to February 17, 1974. Ph.D., University of Michigan. Salary to be paid from restricted funds. \$1,350.00
- 10. Mr. Jack R. DuHasek as one-fourth time Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
- 11. Mr. Joseph Eigner as one-half time Visiting Assistant Professor of Biological Sciences in the School of Science and Technology for the Winter Quarter, 1974. Ph.D., Harvard University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 750.00
- 12. Mr. Henry G. Elsbach as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period January 1, 1974, to July 1, 1974. D.D.S., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 250.00
- 13. Mrs. Margaret Emblom as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1974. B.A., Baldwin Wallace College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 264.00
- 14. Mr. Russell J. Evans as one-half time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. A.B., Western Michigan University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 575.00

15. Mr. Richard Fenno as Lecturer in the School of Social Sciences for a total of one-month's service during the period January 11 to March 3, 1974. Ph.D., Harvard University. Salary to be paid from restricted funds. \$1,500.00
  
16. Mrs. Patricia A. Henderson as forty-five percent time Staff Assistant of Chemistry in the School of Science and Technology for the period November 1, 1973, to February 1, 1974. M.S., Georgetown University. Salary to be paid from restricted funds. \$ 337.50
  
17. Mr. Edward W. Ivy as full-time Lecturer in the School of Social Sciences for a total of one-month's service during the period January 25 to March 10, 1974. Ph.D., Texas Agricultural and Mechanical University. Salary to be paid from restricted funds. \$1,500.00
  
18. Mrs. Carol L. Johnson as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
  
19. Mr. Michael E. Keister as one-half time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. M.A., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00
  
20. Mr. Kuppanna Krishnan as Assistant Coordinator in the Supplemental Instructional Program for the period January 1 to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,000.00
  
21. Miss Mary Lou Lamb as thirty-three percent time Visiting Lecturer of Business Education in the School of Business for the Winter Quarter, 1974. Ed.D., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 397.50
  
22. Mr. Victor LeVine as Lecturer in the School of Social Sciences for a total of one-month's service during the period January 5 to February 3, 1974. Ph.D., University of California at Los Angeles. Salary to be paid from restricted funds. \$1,500.00
  
23. Mr. John R. Lintz as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period



- January 1 to July 1, 1974. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 125.00
24. Mrs. Lorene R. Maras as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
25. Mrs. Leona D. Meyers as Staff Assistant in the School of Business for the period November 6, 1973, to March 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 500.00
26. Mr. John Moran as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
27. Mr. Earl Morris as one-fourth time Lecturer of Secondary Education in the School of Education for the Winter Quarter, 1974. Ph.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 312.50
28. Mr. Clifford G. Neill as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period January 1 to July 1, 1974. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 366.67
29. Mr. Henry W. Osborne as Researcher in the Center for Urban and Environmental Research and Services for the period January 15 to July 1, 1974. A.M., Saint Louis University. \$1,050.00
30. Mr. Calvin L. Owens as one-fourth time Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1974. M.S., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

31. Mr. W. Mason Richard as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Winter Quarter, 1974. M.B.A., Memphis State University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 562.32
32. Mrs. Wilma L. Ringler as one-half time Staff Assistant in the School of Business for the period November 15, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00
33. Mr. David Roberson as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period January 1 to July 1, 1974. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 125.00
34. Mr. William L. Shade as Lecturer in the School of Social Sciences for a total of one-month's service during the period September 8 to September 20, 1973. Ph.D., University of Florida. Salary to be paid from restricted funds. \$1,250.00
35. Mr. John Sprague as Lecturer in the School of Social Sciences for a total of one-month's service during the period October 6 to November 4, 1973. Ph.D., Stanford University. Salary to be paid from restricted funds. \$1,500.00
36. Mr. Dennis D. Staley as Staff Assistant in the Supplemental Instructional Program for the period January 1 to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,000.00
37. Mr. Curtis H. Stanley as one-half time Visiting Professor of Accounting in the School of Business for the Winter Quarter, 1974. Ph.D., University of Michigan. \$1,000.00
38. Mr. Donald E. Stokes as Lecturer in the School of Social Sciences for a total of one-month's service during the period November 2 to December 9, 1973. Ph.D., Yale University. Salary to be paid from restricted funds. \$1,500.00
39. Mr. John Strange as Lecturer in the School of Social Sciences for a total of one-month's service during the period September 14 to October 28, 1973. Ph.D., Princeton University. Salary to be paid from restricted funds. \$1,500.00

40. Mr. Jack F. Truitt as one-half time Visiting Lecturer of Accounting in the School of Business for the Winter Quarter, 1974. M.B.A., North Texas State University. Salary to be paid from restricted funds. \$ 750.00

41. Mrs. Joy Upton as one-fourth time Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1974. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 225.00

42. Mr. Alphonso E. Vaughn as thirty-three percent time Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1974. M.S.W., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 316.18

43. Mr. Keith A. Wadell as Instructor and Coordinator in Health, Recreation and Physical Education in the School of Education for the period November 26, 1973, to July 1, 1974. Salary to be paid from restricted funds. \$1,150.00

44. Mr. Benjamin A. Whiteside as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. M.F.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00

45. Mr. Lockwood E. Wiley as one-fourth time Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1974. M.A., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 225.00

46. Mr. Carl S. Wilks as sixty-seven percent time Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1974. M.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 670.00

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Billy R. Almond as thirty-three percent time Lecturer of Earth Sciences in the School of Social Sciences for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.



2. Mr. Edward J. Busekrus as one-fourth time Lecturer of Accounting in the School of Business for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mr. Pete A. Carich as one-fourth time Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mrs. Wilma J. Cooper as one-fourth time Lecturer of Instructional Technology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

5. Mr. Robert F. Eberle as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

6. Mrs. Ann E. Geers as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

7. Mr. Frederic Golden as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

8. Mr. Herbert Goldman as Adjunct Professor of Psychology in the School of Education, serving without salary, for the period January 1, 1974, to January 1, 1975.

9. Mrs. Corinne Hawkins as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

10. Mr. Edward A. Johnson as one-fourth time Lecturer of Health, Recreation and Physical Education in the School of

Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

11. Mrs. Norma L. Judkins as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

12. Mr. Stanley K. Kary as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

13. Mrs. Judith W. McMahon as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

14. Mrs. Edith Pankow as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

15. Mrs. Tommie Lee Ragland as sixty-seven percent time Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

16. Mrs. Rosalie Rhoads as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

17. Mr. Leon C. Thouvenot as one-half time Lecturer of Accounting in the School of Business for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

18. Mr. Ray L. Unterbrink as thirty-three percent time Lecturer of Sociology in the School of Social Sciences for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

D. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Jane A. Altes, Director and Research Associate in the Center for Urban and Environmental Research and Services, to serve also as Associate Professor of Sociology in the School of Social Sciences, rather than Lecturer, effective December 1, 1973, on an academic year basis, and to continue to serve as Director of the Center for Urban and Environmental Research and Services for the period January 1 to July 1, 1974.
2. Mr. George R. Arnold, Associate Professor of Engineering in the School of Science and Technology, to serve on an academic year basis effective January 1, 1974, rather than December 1, 1973, as previously reported.
3. Miss Joyce Aschenbrenner, Assistant Professor of Anthropology in the School of Social Sciences, to serve also in the Center for Urban and Environmental Research and Services for the Winter Quarter, 1974.
4. Mr. Stephen J. Bass, Assistant Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.
5. Mr. Emery R. Casstevens, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.
6. Mr. Louis S. Drake, Professor of Economics in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.
7. Mr. James O. Eaton, Chairman and Associate Professor of Accounting in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 to April 1, 1974.
8. Mr. Odies C. Ferrell, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.
9. Mr. Gareth S. Gardiner, Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than



State of Illinois funds, for the Winter Quarter, 1974.

10. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business, for the Winter Quarter, 1974. This arrangement is in concurrence with the State Universities Retirement System.

11. Mr. Martin Goldberg, Visiting Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

12. Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, to serve also in the Center for Urban and Environmental Research and Services for the Winter Quarter, 1974.

13. Mr. Arthur E. Hoover, Chairman and Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period January 1 to April 1, 1974.

14. Mr. Steven H. Jones to serve as sixty-seven percent time Instructor of Anthropology in the School of Social Sciences, rather than thirty-three percent time Instructor of Anthropology, with commensurate salary increase, for the Winter Quarter, 1974.

\$ 676.76  
rather than  
\$ 333.33

15. Mr. Lester H. Krone, Jr., Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.

16. Mr. Thomas D. Paxson, Assistant Professor of Philosophical Studies in the School of Humanities, to serve also as Acting Chairman of Philosophical Studies, with monthly salary increase to reflect additional administrative responsibilities, for the Winter and Spring Quarters, 1974.

\$1,535.00  
rather than  
\$1,460.00

17. Mr. Kim A. Price to serve as Director of Student Development Services, rather than Counselor, with monthly salary increase to reflect additional administrative responsibilities, and to serve on continuing appointment, rather than term appointment, effective January 1, 1974.

\$1,404.00  
rather than  
\$1,175.00

18. Mrs. Ethel M. Rains, Payroll Officer in the Payroll

- Office, to serve at increased monthly salary to provide commensurate compensation for level of responsibilities, effective December 1, 1973. \$1,505.00 rather than \$1,380.00
19. Mr. Marvin Ray, Visiting Lecturer of Finance in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.
20. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Winter Quarter, 1974.
21. Mrs. Ann S. Schwier, Professor of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.
22. Mrs. Claudia J. Stanny to serve as full-time Staff Assistant in the School of Business and the School of Education, rather than forty-five percent time Staff Assistant in the School of Business, with commensurate salary increase, for the period November 27, 1973, to July 1, 1974. Salary to be paid from restricted funds. \$ 500.00 rather than \$ 225.00
23. Mr. Hans H. Steffen, Associate Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Winter Quarter, 1974.
24. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.
25. Mr. Lewis C. Waters, Community Consultant in the Center for Urban and Environmental Research and Services, to serve on term appointment for the period July 1, 1973, to July 1, 1974, rather than continuing appointment, with termination effective July 1, 1974.
26. Mr. Stuart E. White, Professor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Winter Quarter, 1974.
27. Mrs. Nancy M. Winkler to serve as one-half time Staff Assistant, rather than thirty percent time Staff Assistant, in the School of Business, with commensurate salary increase, for the period November 15, 1973, to July 1, 1974. Salary to be paid from restricted funds. \$ 250.00 rather than \$ 150.00

#### E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

##### 1. For the Winter and Spring Quarters, 1974, at full pay:

a. Mr. George R. Arnold, Associate Professor of Engineering in the School of Science and Technology, who received the Doctor of Philosophy degree from Washington University, joined our staff in 1967. He plans research and scholarly writing concerning air pollution, transportation relationships with universities involving the energy crisis.

b. Mr. Robert S. Hoeke, Professor of Management Science in the School of Business, who received the Doctor of Philosophy degree from the University of Wisconsin, joined our staff in 1968. He plans a study of application of management science concepts within business firms and to work with new language and computer systems development.

##### 2. For the Spring Quarter, 1974, at full pay:

Mr. John E. Dustin, Associate Professor in Lovejoy Library, who received the Doctor of Philosophy degree from the University of Illinois, joined our staff in 1967. He plans research and scholarly writing.

#### F. Leave without Pay

1. Mrs. Margaret K. Chang, Instructor in the School of Nursing, for the Winter and Spring Quarters, 1974, for personal reasons.

2. Mr. Leo Cohen, Director and Professor in the Center for Urban and Environmental Research and Services and Professor of Economics in the School of Business, for the period January 1 to July 1, 1974, to accept a temporary position as Chief of Financial Affairs Division with the State of Illinois Department of Local Government Affairs.

#### G. Resignations

1. Mrs. Claris D. Gratian, Assistant in Business Administration in the School of Business, effective January 1, 1974, to pursue a law degree.

2. Mr. John H. Kulenkamp, Assistant in Engineering in the School of Science and Technology, effective December 15, 1973, to accept full-time employment elsewhere.



3. Miss Kathleen Ann Zeable, Staff Assistant in University Graphics and Publications, effective January 1, 1974, to accept a University civil service position.

## EARLY CHILDHOOD EDUCATION, REASONABLE AND MODERATE EXTENSION - SIUC

### Summary

The proposed resolution seeks approval of a program in Early Childhood Education as a reasonable and moderate extension of the baccalaureate programs in Elementary Education and Child and Family. The curriculum is based almost entirely upon a new combination of existing courses in the two departments. The Department of Elementary Education presently offers a major in Early Childhood Education and the Department of Child and Family has a Pre-School Programs Specialization. The proposed modification combines elements of the two for certification purposes. Students would be able to seek certification for pre-school programs either through a B.S. in Child and Family and the College of Human Resources or through a B.S. in Elementary Education in the College of Education. Through the development of a cooperative program, the departments have combined their strengths and avoided costly overlap and duplication of effort. We recommend adoption of the resolution approving the reasonable and moderate extension of the existing programs.

### Reasons to Adopt Recommendation

In recent years, considerable national attention has been devoted to the establishment of early childhood education, pre-school experiences for our three to five year old population. While most of the response to this attention has initially been centered in private agencies and in non-school public agencies, recent developments in Illinois indicate that public school systems are beginning to respond to societal needs in this area. The Office of the Superintendent of Public Instruction has developed an Early Childhood Certificate in order to provide an appropriate credential for those wishing to pursue a career in this field, particularly in a public school environment. The proposed program would allow the University to seek approval from OSPI so that graduates of SIU at Carbondale might be appropriately certified. The demand for certified early childhood teachers is certain to be great as more and more public school systems expand into this area and as more private facilities are developed. This program will help in meeting such a demand.

### Problems and Arguments Against Adoption With Reasons They Are Rejected

The basic argument which can be mounted against any proposed reasonable and moderate extension is that it is, in fact, a new degree program in disguise. The major criterion presently applied by the program staff of IBHE is whether or not a new degree title is involved. If no new degree is created, the proposal can be viewed as a reasonable and moderate extension. The proposal before the Board involves no new degree or major. Students will major in existing departments (Elementary Education or Child and Family) and will receive the existing B.S. degrees from Education or Human Resources. A preliminary discussion with IBHE staff has confirmed this understanding.

### Constituencies and Individuals Approving or Disagreeing With Recommendation

This proposal has been endorsed by the Dean of the College of Education,

the Dean of the College of Human Resources, the Faculty Senate, and the Office of the Vice President for Academic Affairs and Provost. The administration knows of no opposition to the proposal.

#### Resolution

WHEREAS, The departments of Elementary Education and Child and Family at Southern Illinois University at Carbondale have combined their resources in a creative curriculum designed to lead to certification of pre-school teachers.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Education and the College of Human Resources at Southern Illinois University at Carbondale be and are hereby authorized to offer a curriculum leading to certification in Early Childhood Education as a reasonable and moderate extension of existing degree programs in Elementary Education and Child and Family.

BE IT FURTHER RESOLVED, That this action will be reported to the staff of the Illinois Board of Higher Education in accordance with the policies and procedures of that body.



## STATEMENT OF POLICY FOR STUDENT PUBLICATIONS, SIUE

### Summary

This Matter enacts a policy for governance of student publications at SIUE. The policy defines student publications and establishes responsibility for such publications in the Board of Trustees through the President and appropriate subordinate officers. The policy further sets forth minimum organizational requirements and publication standards (including requirements for an orderly complaint process--see Paragraphs III and IV) and provides for the President to assure compliance with these fundamental criteria through working papers which the President must approve. Detailed ethical standards adopted by Sigma Delta Chi are incorporated verbatim (see Paragraph III G).

### Rationale for Adoption

The document was presented to the Board in December, 1973 and general acceptance was given it, except Board members asked that a more detailed statement of ethical standards be developed. Sigma Delta Chi's present ethical standards have been incorporated verbatim.

### Considerations Against Adoption

University officers discern no reasons against adoption.

### Constituency Involvement

This policy is the product of an ad hoc committee named by President Rendleman to develop such a policy as required under Guidelines for Functions of the Board of Trustees (March 1973). The committee consisted of the Alestle editor, the Chairman of the Department of Mass Communications, the Legal Assistant to the President, the Dean of the School of Fine Arts, the Vice-President for Student Affairs, the Student Body President, the Alestle business manager, and the Alestle editorial advisor (the latter two positions being filled by Professors Killenberg and Bennett of the Mass Communications faculty).

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the "Statement of Policy for Student Publications, SIUE" be and is hereby adopted by the Board as presented this date, to be effective March 1, 1974.

Statement of Policy for Student Publications  
at Southern Illinois University at Edwardsville

The Board of Trustees is responsible, as legal publisher, for student-operated publications to which it provides funding for the express purpose of publishing. In furtherance of the Board's responsibilities for these publications (as recognized in "Guidelines for Functions of the Board of Trustees" adopted by the Board in January, 1974), this policy is enacted by the Board to establish fundamental principles governing student-operated publications for which the Board is legal publisher at Southern Illinois University at Edwardsville.

I. Scope of Application of Policy.

This policy shall apply to any student newspaper, magazine or publication at SIUE which is supported in whole or in part by University monies when the University monies are provided for the express purpose of publication.

II. Responsibility for Publication.

Publications subject to this policy are responsible in legal and financial matters ultimately to the Board of Trustees. That responsibility officially shall be structured through the Office of the President, SIUE. Direct responsibility under the President shall reside in the appropriate Vice-President (where designated), a faculty or staff advisor (or general manager), the fiscal officer of the publication, and its student editor-in-chief. Each of these parties of direct responsibility shall be identified annually (in no event later than October 1 of each year) to the Office of the President by the Vice-President with operating responsibility (where applicable), or by the faculty or staff general manager.

Initial responsibility for monies generated by student fees which are allocated to student publications shall rest with the Student Senate (SIUE), and shall be structured through the Office of the Vice-President for Student Affairs and the Office of the President.

III. Operating Principles.

- A. Authority to Publish. No University monies may be provided to a publication or expended by a publication subject to this policy (see I above) until such publication is operative by the terms of Section III B of this policy.
- B. Operative Requirements. Publications subject to this policy shall become operative upon proof of fiscal responsibility, establishment of a workable staff organization, and approval of final working papers of the publication by the President (SIUE) or his authorized designee. Such final working papers shall be developed in consultation with and pursuant to recommendations of appropriate University representative bodies, and the recommendations of such appropriate advisory bodies must accompany a request to the President for approval of working papers.



Revisions and amendments to working papers shall become effective upon approval of such by the President or his authorized designee. Such revisions and amendments shall be developed according to the procedures set forth and in effect in the working papers of the publication at the time of revision or amendment.

Publications in existence prior to, or at the time of, the enactment of this policy and which possess working papers currently approved by the President shall be deemed operative and shall not be subject to the first provision of this section. These publications, however, shall be subject to the revision and amendment provision of this section. Publications in existence prior to, or at the time of, enactment of this policy without approved working papers shall be deemed operative, but such publications shall in good faith and in a reasonable amount of time file final working papers for approval with the Office of the President in accordance with this policy.

- C. Faculty/Staff Advisor. Each publication subject to this policy shall have a faculty or staff advisor. The role of the faculty/staff advisor shall be to assist the student staff's transfer of the staff's theories of publication and content to successful, effective practice. The faculty/staff advisor is a principal party responsible to the President as set forth in II above. Details in respect to his operating role and functions shall be delineated in the working papers of the publication in a manner consistent with provisions of this policy statement.
- D. Student-oriented Operations/Campus Relevance. As a general principle, publications subject to this policy shall be as student-oriented in organization as practicable. As a guiding principle for general content, such publications shall strive to maintain relevance to SIUE, its purposes and goals as a university, and the customs, attitudes and goals of the student body, student staff, and faculty/staff.
- E. Fiscal Responsibility. Publications subject to this policy must maintain continuing fiscal responsibility and, as required by University regulations, have a faculty/staff member as fiscal officer.
- F. Editors and Advisors. Principal editors and advisors for publications subject to this policy shall be selected in a prudent manner to be specified in the working papers of the publication. Such procedures shall assure, however, that each principal editor and advisor so selected is conversant with prevailing laws of libel, obscenity, privacy, and any other laws and ordinances affecting the publication. Where circumstances reasonably suggest a review of specific materials or practice involving publication, decisions concerning content and publication practices shall in every case be made by the principal editor and the publication's advisors in full accord with applicable legal principles. The chief advisors for such problems shall be the publication's faculty/staff advisor and the Office of the Legal Assistant to the President, or such successors to such offices.



G. Ethical Standards. Publications subject to this policy shall operate in accord with the following Code of Ethics statement of Sigma Delta Chi (adopted by that organization's national convention on November 16, 1973):

1. **RESPONSIBILITY:** The public's right to know of events of public importance and interest is the overriding mission of the mass media. The purpose of distributing news and enlightened opinion is to serve the general welfare. Journalists who use their professional status as representatives of the public for selfish or other unworthy motives violate a high trust.
2. **FREEDOM OF THE PRESS:** Freedom of the press is to be guarded as an inalienable right of people in a free society. It carries with it the freedom and the responsibility to discuss, question, and challenge actions and utterances of our government and of our public and private institutions. Journalists uphold the right to speak unpopular opinions and the privilege to agree with the majority.
3. **ETHICS:** Journalists must be free of obligation to any interest other than the public's right to know.
  - a. Gifts, favors, free travel, special treatment or privileges can compromise the integrity of journalists and their employers. Nothing of value should be accepted.
  - b. Secondary employment, political involvement, holding public office, and service in community organizations should be avoided if it compromises the integrity of journalists and their employers. Journalists and their employers should conduct their personal lives in a manner which protects them from conflict of interest, real or apparent. Their responsibilities to the public are paramount. That is the nature of their profession.
  - c. So-called news communications from private sources should not be published or broadcast without substantiation of their claims to news value.
  - d. Journalists will seek news that serves the public interest, despite the obstacles. They will make constant efforts to assure that the public's business is conducted in public and that public records are open to public inspection.
  - e. Journalists acknowledge the newsman's ethic of protecting confidential sources of information.
4. **ACCURACY AND OBJECTIVITY:** Good faith with the public is the foundation of all worthy journalism.
  - a. Truth is our ultimate goal.

- b. Objectivity in reporting the news is another goal which serves as the mark of an experienced professional. It is a standard of performance toward which we strive. We honor those who achieve it.
  - c. There is no excuse for inaccuracies or lack of thoroughness.
  - d. Newspaper headlines should be fully warranted by the contents of the articles they accompany. Photographs and telecasts should give an accurate picture of an event and not highlight a minor incident out of context.
  - e. Sound practice makes clear distinction between news reports and expressions of opinion. News reports should be free of opinion or bias and represent all sides of an issue.
  - f. Partisanship in editorial comment which knowingly departs from the truth violates the spirit of American journalism.
  - g. Journalists recognize their responsibility for offering informed analysis, comment, and editorial opinion on public events and issues. They accept the obligation to present such material by individuals whose competence, experience, and judgment qualify them for it.
  - h. Special articles or presentations devoted to advocacy or the writer's own conclusions and interpretations should be labeled as such.
5. FAIR PLAY: Journalists at all times will show respect for the dignity, privacy, rights, and well-being of people encountered in the course of gathering and presenting the news.
- a. The news media should not communicate unofficial charges affecting reputation or moral character without giving the accused a chance to reply.
  - b. The news media must guard against invading a person's right to privacy.
  - c. The media should not pander to morbid curiosity about details of vice and crime.
  - d. It is the duty of news media to make prompt and complete correction of their errors.
  - e. Journalists should be accountable to the public for their reports and the public should be encouraged to voice its grievances against the media. Open dialogue with our readers, viewers, and listeners should be fostered.

6. PLEDGE: Journalists should actively censure and try to prevent violations of these standards, and they should encourage their observance by all newspeople. Adherence to this code of ethics is intended to preserve the bond of mutual trust and respect between American journalists and the American people.

#### IV. Complaints Against Publication.

The working papers of each publication subject to this policy shall set forth orderly procedures for the filing and disposition of complaints and actions against the publication and its personnel. Such procedures shall comport with and shall be conducted with careful regard to prevailing applicable standards of due process.

#### V. Constitutional Standards.

Specific provisions of this policy notwithstanding, prevailing legal principles of freedom of the press and expression shall be respected with regard to all publications at SIUE for which the President and the Board of Trustees are responsible. Accordingly, the policy shall be interpreted and applied at all times in a manner consistent with prevailing judicial interpretations of the meaning and substance of the First Amendment to the U.S. Constitution and such other constitutional provisions or laws pertinent to the freedom of press and expression.



## REDESIGNATION OF DEPARTMENT OF ENGINEERING, SIUE

### Summary

This item would redesignate the name of the Department of Engineering to the Department of Engineering and Technology.

### Rationale for Adoption

Over the past several months, the mission of the Department of Engineering at SIUE has been clarified to encompass "a broadly based engineering and technology program." This clarification emanates from the Holderman memorandum which reaffirmed the existence of an engineering program at SIUE and defined its purpose and goals. An orientation to technological programs is further in keeping with the department's proper mission in an urban and industrialized area. The continuing development of the sanitation technology program is illustrative of the department's technological mission. Redesignation of the department will more accurately reflect the mission and responsibility of this department.

### Considerations Against Adoption

No arguments against adoption have been discerned.

### Constituency Involvement

This matter has been recommended to the President by the University Senate and is the product of deliberations by the Governance Council of the University Senate.

### Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Department of Engineering at SIUE be and is hereby redesignated Department of Engineering and Technology effective this date.

## REDESIGNATION OF DEPARTMENT OF EARTH SCIENCES, SIUE

### Summary

This matter would redesignate the name of the Department of Earth Sciences at SIUE to the Department of Earth Sciences and Planning.

### Rationale for Adoption

The existing Department of Earth Sciences has developed considerable expertise, involvement, and orientation in the discipline of city and regional planning. This orientation is totally consistent with the University's mission of providing instruction and services in an urban environment. The redesignated title will more accurately reflect the mission and responsibility of this department.

### Considerations Against Adoption

No arguments against adoption have been discerned.

### Constituency Involvement

This matter has been recommended to the President by the University Senate and is the product of deliberations by the Governance Council of the University Senate.

### Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Department of Earth Sciences at SIUE be and is hereby redesignated Department of Earth Sciences and Planning effective this date.

Mr. Haney moved approval of the Minutes of the meetings held January 10 and January 19, 1974; ratification of Changes in Faculty-Administrative Payroll - Carbondale, Office of Board of Trustees, and Edwardsville; approval of Early Childhood Education, Reasonable and Moderate Extension, SIUC; approval of Statement of Policy for Student Publications, SIUE; approval of Redesignation of Department of Engineering, SIUE; and approval of Redesignation of Department of Earth Sciences, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows: .

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

The Chair announced the next order of business to be the annual election of officers, Executive Committee, and Board representatives, and annual appointments by the Chairman.

The Chair recognized Mr. Haney, who said that he felt that Ivan A. Elliott, Jr., had put forth diligent time and effort and afforded excellent leadership in meeting very serious circumstances, and as a vote of confidence nominated him as Chairman of the Board of Trustees. There being no further nominations, Mr. Fischer moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Ivan A. Elliott, Jr., was elected Chairman.



The Chair recognized Mrs. Blackshere, who nominated Harold R. Fischer as Vice-Chairman. There being no further nominations, Mr. Rowe moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Harold R. Fischer was elected Vice-Chairman.

The Chair recognized Dr. Moore, who nominated Harris Rowe as Secretary. There being no further nominations, Mr. Haney moved that the nominations be closed. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Mr. Harris Rowe was elected Secretary.

The Chair recognized Mr. Fischer, who nominated Margaret Blackshere and Harris Rowe as members of the Executive Committee. There being no further nominations, Mr. Fischer moved that the nominations be closed and the nominees be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mrs. Margaret Blackshere and Mr. Harris Rowe were declared elected to serve with ex-officio member Ivan A. Elliott, Jr.

The Chair recognized Mrs. Blackshere, who nominated Richard A. Haney to the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Fischer moved that the nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Richard A. Haney was declared elected.

The Chair recognized Mr. Rowe, who nominated Ivan A. Elliott, Jr., to the Merit Board of the University Civil Service System. There being no further nominations, Mr. Fischer moved that the nominations be closed and the nominee be

elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Ivan A. Elliott, Jr., was declared elected.

The Chair recognized Dr. Moore, who nominated Richard A. Haney as delegate to the Association of Governing Boards of Universities and Colleges. There being no further nominations, Mr. Fischer moved that the nominations be closed and the nominee be elected by acclamation. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously. Mr. Richard A. Haney was declared elected.

The Chair stated that last October, when the Southern Illinois University Foundation was reorganized, the Chair had appointed Trustees Elliott and Rowe to serve on the Board of Governors of the SIU Foundation at Carbondale, and Trustees Blackshere and Fischer to serve on the Board of Governors of the SIU Foundation at Edwardsville. Under the Bylaws of the Foundation, there is a selection of one Trustee from each Board of Governors to serve on the Executive Committee of each respective Board. Trustee Elliott had been so selected for the Executive Committee at Carbondale and Trustee Fischer had been so selected for the Executive Committee at Edwardsville. By virtue of the same selection, each also automatically serves on the Board of Directors of the parent corporation, the Southern Illinois University Foundation. Since the appointees of the Chairman of the Board of Trustees serve at the pleasure of that Chairman with no set term of office, and since the same Chairman of the Board of Trustees has been re-elected today, no reappointment to these positions is necessary and they will continue.

Without objection, the Chairman of the Board made the following appointments:

Joint Trustees Committee for Springfield Medical Education Programs:  
Harold R. Fischer and Harris Rowe

Board of Higher Education Alternate: Harold R. Fischer as  
alternate for the Chairman

Health Education Commission of the Board of Higher Education:  
Harold R. Fischer

The Chair pointed out that according to the Bylaws, Committees of the Board expire at the end of this meeting unless their term is extended. There is only one such committee functioning at this time: the Treasurer Function Committee. Mr. Harold R. Fischer and Mr. Harris Rowe were appointed to serve on the Treasurer Function Committee.

At this time, the Chair honored a request for a short recess for photographs of the Board officers.

Upon reconvening, the Chair read the following:

RECOGNITION OF ROBERT L. GALLEGLY

Resolution

WHEREAS, Mr. Robert L. Gallegly has just concluded twenty-eight years of service to Southern Illinois University, and

WHEREAS, In the course of such service Mr. Gallegly has demonstrated competence and skill in a wide range of professional activities, performing over the years in the University the functions of Chief Accountant, Assistant Business Manager, Business Manager, Treasurer, and Treasurer for the Board of Trustees, and

WHEREAS, He has unfailingly brought to his endeavors the rare qualities of integrity, ability, and dedication which mark superior achievement in the performance of such services, and

WHEREAS, Through his dedicated service and his professional skill and wisdom he has gained the high respect of all those throughout the State of Illinois who have been associated with him over the years in matters involving University business and financial management, and

WHEREAS, The high professional respect accorded to him by his peers within higher education in the State of Illinois is shared by all those within the University who have worked with him over the years, and is further accompanied by deep affection and warm regard generated by experience with his consistent respect for human dignity and worth, and

WHEREAS, His contributions to the welfare and progress of Southern Illinois University have been many and significant, for which the Board of Trustees and the institution remain indebted,



NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That in particular acknowledgment of outstanding service this Board of Trustees does hereby bestow upon the said Robert L. Gallegly the title of Board Treasurer Emeritus with its profound gratitude for a job well done and its most sincere wishes for a long and happy retirement.

Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed. The Chair expressed the gratitude of the Board to Mr. Gallegly, and welcomed Mr. Isbell as his successor.

The Chair announced that the next meeting of the Association of Governing Boards of Universities and Colleges will be held April 28-30 in New Orleans, commented that these meetings have always been worthwhile, and expressed the hope that the Trustees could plan to attend.

Chairman Elliott reported that he had attended the University Senate meeting, SIUC, on January 9, and on the same day had met with the Liaison Groups from both Universities. On February 5, he had attended the Board of Higher Education meeting held at Northeastern Illinois University.

At the Board of Higher Education meeting, technical adjustments to the budget recommendations for Fiscal '75 were adopted. At first, Chairman Elliott had thought the recommendation did not include a tuition increase for SIU, but he was later informed that it does include a tuition increase recommendation at the BHE's original six percent level and a double tuition increase of twelve percent for the University of Illinois.

The BHE's Committee on Presidents' Residences made a report which went beyond its charge in the impact of its report. The BHE voted to discourage but not to prohibit the building of future presidents' residences and fixed the limit at \$150,000. In another section of the report, it stated that the BHE recognizes that a State statute requires all noninstructional facilities to be reviewed by

the BHE, and instructed its staff to consult with system officials to devise procedures for review and approval of noninstructional facilities. The \$100,000 minimum for reviewable noninstructional facilities was no longer to be in effect.

Mr. Merle Yontz was appointed the new Chairman of the Health Education Commission, replacing Mr. Harold Hines.

There was appointed a Community Service and Continuing Education Council (Title I Higher Education Act - 1965), with Mr. Emil Jason representing SIUE and Mr. Walter G. Robinson, Jr., representing SIUC on this Council.

The Tuition Study Committee which had been appointed by the BHE, was re-appointed with Mr. Edward Lindsay as Chairman. The BHE rescinded its original charge to this Committee, and directed the Committee to make a comprehensive study of the tuition policy of the BHE. Chairman Elliott pointed out this was an important move because it meant that the whole area of tuition would be looked into by the Committee. Any person who was interested in making recommendations to the Committee should understand that its scope had been broadened to look at the whole spectrum of tuition policy.

Mr. Hastings suggested reiteration of the tuition study resolution adopted by this Board on December 13, 1973.

In the course of discussion, Chairman Elliott commented that the BHE's present policy was for the university systems to raise tuition a minimum of six percent and that tuition be one-third of direct instructional cost. The University of Illinois has raised its tuition twelve percent; SIU, Board of Governors, and Board of Regents have not yet acted.

Chairman Elliott announced that Sangamon State University and the Board of Higher Education are co-sponsoring a seminar on duties and responsibilities of governing board membership and on present and future issues in higher education. This seminar has been rescheduled for March 23.

Chairman Elliott reported on an Executive Committee meeting of the Board of Governors of the SIU Foundation at Carbondale, held February 8, 1974, and made two announcements as to actions taken at that meeting: (1) The Executive Committee approved the essence of the master contract which is on the agenda today, and (2) the Executive Committee had approved the SIU Foundation's use of three rooms on the lower floor and three back bedrooms on the second floor of the University House, Carbondale, for Foundation offices. President Derge commented that no major remodeling will be necessary, and the Executive Committee had stipulated that the move should be made in a fashion which would cause the least modification of the facility. Chairman Elliott also commented that the public areas of the University House will remain for use by the Foundation and the President for public purposes.

Mr. Fischer then reported on the Health Education Committee meeting held February 5, in Chicago. Mr. Fischer said that considerable time was spent discussing the \$60 million hospital educational unit program for the University of Illinois in the Chicago area. Mr. Yontz announced the appointment of numerous committees for various facets of the Commission's work. Mr. Fischer was placed on the Committee on Residency, which is very important to the SIU School of Medicine in Springfield.

There was no report of the Executive Committee.

Mr. Rowe, Chairman of the Treasurer Function Committee, then reported that once the Report of the Committee on Board and Executive Officer Relationships was adopted, the Treasurer Function Committee asked the System Council to make recommendations according to the new guidelines. The System Council unanimously agreed upon the following recommendations which are now submitted with the endorsement of the Treasurer Function Committee:



RECOMMENDATIONS OF THE TREASURER FUNCTION COMMITTEE

- I. The Assistant Treasurer's function shall be reassigned to the Presidents. This function shall include the responsibilities for contract administration, lease supervision, real property supervision, and investment management to the extent outlined under "Investment Procedures." This transfer of responsibility shall also include those university accounts other than those relating to the Funded Debt area, where the duties and responsibilities of the Board Treasurer under the various Bond Resolutions shall prevail.

The respective Assistant Treasurers will be charged with the responsibility of assisting the Board Treasurer in matters relating to his duties and assignments and, as such, shall be considered a professional employee rather than a Civil Service employee. These special responsibilities will include data on capital appropriations and budgets, reports to the Board of Trustees and outside agencies or officers as might be required.

- II. Each university will prepare cash flow projections on local funds, and will recommend the amount of investments to be procured by the Board Treasurer. The respective universities will maintain the control records of such investments in a manner approved by the Board Treasurer. Interest income produced from the investments of other than Funded Debt accounts will be under the control of the respective Presidents, who will continue the existing monthly reporting procedures that reflect the status and disposition of such funds. Interest earned on behalf of the Funded Debt accounts will be utilized as prescribed by the various Bond Resolutions, and will be controlled by the Board Treasurer.
- III. At present, receipts for credit to the Southern Illinois University Income Fund are transferred to the State Comptroller through the Board Treasurer so that dollars necessary to meet the Board of Trustees' pledges to revenue bond issues may be retained in a sufficient amount and on a timely basis.

It is recommended that the Board Treasurer retain this responsibility.

- IV. At the present, the Board Treasurer is responsible for the Debt Service and Reserve accounts as established by the various Bond Resolutions. He is additionally charged with the responsibility of retention of and transfer of Tuition Fees, and of bond proceeds. The Presidents are responsible for the operation of the bonded debt facilities, except as prescribed by the respective Bond Resolutions.

It is recommended that these areas of responsibility continue.

- V. At present, bank accounts for both universities are in the name of the Board of Trustees and the signature authority on checks is the Board Treasurer.

While the universities have felt that signature authority should reside with the respective university, the State Comptroller's Act, as interpreted, will require most all of the university funds to be deposited with the State

Treasurer no later than July 1, 1974. It would, therefore, seem inappropriate to change bank account signature authority for the remaining interim of time.

It is recommended that bank account signature authority remain with the Board Treasurer.

- VI. The new format of the annual financial report presents three sections, one for each university, and one for the system offices. These individual reports are then further summarized for the system. It would seem appropriate for the Chief Financial Officer to transmit his respective report to his President or Chief Administrative Officer, with copies to the Board Treasurer.

In relationship to annual reports of the Funded Debt areas, the reports would be transmitted by the Board Treasurer to the Board of Trustees in keeping with the respective Bond Resolutions.

Mr. Rowe called upon Dr. Brown, who explained that these recommendation essentially had been developed by staff members of the two Universities and the Board Staff, and then asked Mr. Isbell to comment briefly on the content of these recommendations.

Mr. Rowe moved adoption of the Recommendations as presented and that the Treasurer Function Committee be discharged. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair stated that the next item of business would be the following:

REPORT OF PURCHASE ORDERS AND CONTRACTS, DECEMBER, 1973, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of December, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

After a brief discussion of fees for consultants, the report was received.

President Derge then requested that Mr. T. Richard Mager, Vice-President for Development and Services, and Mr. John W. Huffman, Legal Counsel, SIUC, make the presentation and answer any questions about the following matter:



APPROVAL OF MASTER CONTRACT BETWEEN  
BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY  
AND SOUTHERN ILLINOIS UNIVERSITY FOUNDATION

Summary

This agenda item would give approval for a formal written contract between the Board of Trustees of Southern Illinois University and the Southern Illinois University Foundation.

Rationale for Adoption

Approval of this contract would be to memorialize by the way of a written agreement, the responsibilities and duties between the Foundation and the Board of Trustees. Such an agreement would describe the specific and general ways in which the Foundation has and will be assisting the University in achieving its educational, research, and service goals. Specifically, it would, for the first time, describe in writing, the agreement of the Foundation to do among other things: Solicit, receive and accept gifts for and on behalf of the University; solicit and apply for various research and service grants; act as agent of the University, when requested, in obtaining patents and copyrights, and to market such inventions; keep the University advised of any and all monies, funds, and gifts of property that are available through the Foundation for use by the University in its educational, research, and service goals; act as a depository and receiving agent for funds and gifts received by the University as a part of its development effort, and to invest and expend those funds for the benefit of the University. Further, this agreement would provide for the amount and the manner of payment to the Foundation by the University for the services to be performed.

Considerations Against Adoption

None.

Constituency Involvement

The individual members of the Executive Committee of the Board of Directors of the Southern Illinois University Foundation at Carbondale have reviewed this agreement. The agreement has been modified to include those changes requested by the Chairman of the Board of Trustees.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the agreement between the Board of Trustees and the Foundation, which is attached hereto, is approved, and the President of Southern Illinois University at Carbondale is hereby authorized to execute the said written agreement in the name of the Board of Trustees of Southern Illinois University.

AGREEMENT

THIS AGREEMENT, entered into as of the 1st day of January, 1974, between the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, "University," and the SOUTHERN ILLINOIS UNIVERSITY FOUNDATION, an Illinois not-for-profit corporation, "Foundation."

Witness that:

WHEREAS, the Foundation was established and does exist for the principal purpose of aiding and assisting the University in achieving its educational, research and service goals by providing the fiscal means and management procedures that allow the University to carry on instructional, research and service activities not normally provided by State appropriations, and by enabling the University to attract and capitalize on educational, research and service enterprises for its students, faculty, staff, and local constituency; and

WHEREAS, the Foundation has assisted in supporting the University by providing scholarships, loans and grants, patent and copyright assistance, purchasing and paying for real estate, and receiving and holding gifts made for the use of the University; and

WHEREAS, the Foundation has provided financial assistance to the University and the University has furnished staff and financial assistance to the Foundation in cooperation to meet the educational, research and service goals and responsibilities of the University; and

WHEREAS, the Foundation and the University desire to continue cooperative efforts directed toward enhancing and expanding the educational, research and service goals and capabilities of the University at Southern Illinois University at Carbondale.



## NOW, THEREFORE, WITNESS THIS AGREEMENT:

## 1. The Foundation agrees:

- a) To solicit, receive and accept gifts of property, real or personal, financial or otherwise, for and on behalf of the University at Carbondale, its faculty, students and staff and to administer such gifts according to the terms specified by the donor. In the event the donor does not specify the terms for which the gift shall be used, then the Foundation shall administer and use the gift for the benefit of the University.
- b) To solicit and apply for various research and service grants as may be designated from time to time by the University and manage each research and service grant according to the terms of the grant and the directions of the President of the University. Funds derived or received by the Foundation from research or service grants, other than direct costs, shall be held by the Foundation and spent in accordance with University policy at the direction of the President of the University.
- c) To act, upon request, as the agent for the University in obtaining patents and copyrights on inventions and works developed by the University, its faculty, staff and students, in accordance with the University Patent and Copyright Policy, and to market such inventions and works by contracting with such firms as directed by the University, in order to secure for mankind the full benefits of research and investigations made by the University. Any monies derived through the marketing of any inventions or works shall be divided in accordance with the University Patent and Copyright Policy, and any monies obtained by the Foundation shall be used exclusively for the educational, research and service goals and policies of the

University as directed by the President of the University.

- d) To keep the University advised of any and all monies, funds, and gifts of property that are available through the Foundation for use by the University in its educational, research and service goals.
  - e) To act as depository and receiving agent for funds and gifts received by the University as part of its development effort and to invest and expend those funds for the benefit of the University.
  - f) To acquire such real and personal property as requested by the President of the University provided, however, that funds for such acquisitions are available in the appropriate Foundation account, or available by loans, leases or other rentals.
  - g) To do any and all other things requested by the University and agreed to by the Foundation in the furtherance of the educational, research and service missions of the University.
2. The University agrees to provide the Foundation with appropriately furnished and equipped space and to pay to it the sum of \$60,000 annually as consideration for the services herein agreed to be performed by the Foundation, either in money, services of personnel or both as may be agreed from time to time by the Foundation and the University.
3. The parties mutually agree:
- a) That the term of this agreement shall begin on January 1, 1974, and extend through June 30, 1974, and shall continue thereafter from year to year unless either party shall give notice of termination to the other party in writing at least ninety (90) days prior to the expiration of the original term or any extended term of this agreement. The Foundation shall continue to administer the grants and contracts in effect at the time of the termination of this agreement, or, in the alternative, provide for the orderly transfer of such responsibility to the University.

- b) That this agreement, or any extension thereof, may be terminated by either party, and thereby vitiate any responsibility under this agreement, by first giving the other party ninety (90) days prior written notice of intention to terminate. In the event this agreement, or any extension thereof, is terminated by either party, any unearned monies prepaid by the University for services to be rendered for it by the Foundation, shall be returned to the University pro rata within fifteen (15) days of the termination.
- c) That this agreement may not be assigned without prior written consent of both of the parties.
- d) That specific projects or actions may be agreed on between the parties in writing, identified as addenda to this agreement and when executed by the parties and attached to this agreement, shall constitute a portion of this agreement as though originally contained herein.

IN WITNESS WHEREOF, the Parties have caused this agreement to be executed by their duly authorized representatives as of the day and year first above written

BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

ATTEST:

By \_\_\_\_\_  
David R. Derge, President  
Southern Illinois University  
at Carbondale

\_\_\_\_\_  
Assistant Secretary

SOUTHERN ILLINOIS UNIVERSITY  
FOUNDATION

ATTEST:

By \_\_\_\_\_

\_\_\_\_\_  
Secretary



After discussion regarding a few minor changes, which have been incorporated in the above Agreement, Mr. Fischer moved approval of the resolution, and the motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye
Margaret Blackshere	Aye

President Derge then requested that Dr. Philip Davis, Chairman of the Graduate Council, and Mr. Jeffrey Tilden, Vice-President of the Graduate Student Council, SIUC, present the following matter:

## ESTABLISHMENT OF THE POSITION OF VICE PRESIDENT FOR RESEARCH AND PROJECTS OF SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

### Summary

This resolution authorizes the establishment of a Vice President for Research and Projects at Southern Illinois University at Carbondale. The recommendation to create this vice presidency is the culmination of more than a year's dialogue involving the Graduate Council of two separate years, numerous faculty members, and the administration. The concern has been to strengthen and elevate the research mission of the University and to provide an administrative support which will encourage the most excellent results possible. The needs for improvements in the research support area have been heightened by a steadily declining external support of research, a steadily declining number of applications for outside support, and the feeling on the part of many faculty members that research is not receiving the level of administrative attention that it deserves. A greater degree of effort and coordination is needed, due to a decline in national resources dedicated to university research. Many first-rank universities have a vice presidency which is designed to accomplish the same end as does the present proposal.

### Reasons to Adopt Recommendation

The need to increase the University's ability to attract outside funding support from international and national agencies and private foundations is perhaps the most pressing problem now faced. The Graduate Council, and its research committee, feel strongly that the proposed administrative reorganization will accomplish this.

### Problems and Arguments Against Adoption With Reasons They Are Rejected

The most prominent argument against this proposal is that the University should de-emphasize faculty research. This is rejected on the grounds that a first-rank University must have a strong research component.

The second argument against this proposal is that no new administrative positions should be created at a time when resources are so scarce. This argument is rejected upon the grounds that such an officer may very well increase and augment the total resources available to the faculty of the University, while at the same time enriching the graduate education which we are able to offer.

### Constituencies and Individuals Approving or Disagreeing With Recommendation

Attached are the Graduate Council study entitled "Report of the Ad Hoc Committee On the Administration of Graduate Education" in which the Vice President for Research and Projects is recommended, and a recent letter from the Graduate Council urging immediate action on this matter. (A copy of these attachments was placed on file in the Office of the Board of Trustees.)

Resolution

WHEREAS, The President of Southern Illinois University at Carbondale is charged with responsibility for the internal operating organization of the University, and

WHEREAS, Research is one of the fundamental missions of a major university striving for academic excellence, and is a vital element in both undergraduate and graduate education, as well as in service activities, and

WHEREAS, The President of Southern Illinois University at Carbondale has received a report from the Graduate Council recommending reorganization and reallocation of authority and responsibilities in the area of research and projects at Southern Illinois University at Carbondale, and

WHEREAS, Dramatic increases in external funding at Southern Illinois University at Carbondale are essential for the successful development of graduate education of stature, and

WHEREAS, The President of Southern Illinois University at Carbondale recommends that the missions of the University can be accomplished more effectively and the resources utilized more economically if the internal operating organization of Southern Illinois University at Carbondale be revised as follows:

Establish a new position entitled Vice President for Research and Projects who shall, within policy guidelines established by the President, have responsibility:

1. To establish and administer a system of accountability in the area of faculty research and to monitor the operation of this system;
2. To recommend to the President, after appropriate consultation, priorities in the allocation of research resources;
3. To provide support, coordination, and facilitation of, the search for external funding of faculty research by agencies and foundations;
4. To serve as responsible officer for research administration accounts, cooperative research accounts, and organized research accounts.

AND WHEREAS, The proposed establishment of a Vice President for Research and Projects at Southern Illinois University at Carbondale will enhance the ability of the University to accomplish its missions, the following resolution is recommended for adoption by the Board of Trustees:



NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the establishment of a Vice President for Research and Projects at Southern Illinois University at Carbondale hereinabove set forth be and is hereby approved and implementation of the same is authorized.

After considerable discussion regarding constituency input, the additional cost in an era when the University was having to terminate faculty, the possibility of the function being performed by internal shifting of responsibility, and the concern with the diffusion of the authority of the Graduate School, President Derge commented that the proposed position had the unanimous support of the SIUC Graduate Council and the SIUC Graduate Student Council, and the money expected to be received in grants as a result of this position would pay for itself many times over.

Mr. Rowe stated that the amount of money involved was not a large one and he felt the administration should try to receive more grants; therefore, he moved approval of the resolution.

The Chair said he would have to hold the motion out of order temporarily because Mr. Gruny had pointed out IV Statutes 4 stated, "There shall be at each University a Graduate School which shall be the agency for that University for organizing and supervising all graduate work and for facilitating the research program." Therefore, an amendment to the Statutes would be required. President Derge stated that the Statutes had been looked at and he felt it was a matter of interpretation: the word "facilitate" was not an exclusive word. Mr. Gruny stated that in practice the Graduate School Dean has had exclusive jurisdiction over research, and by practice the authority has been exclusive.

The Chair reversed its ruling, and accepted Mr. Rowe's motion that the resolution be adopted as presented, and by doing so to establish the Board's interpretation of the Statute. If the Board Legal Counsel felt this was a problem, a statutory change could be presented in the future. The motion was duly seconded.

Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Nay
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Following was the recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Nay
Willis Moore	Nay
Harris Rowe	Aye
Margaret Blackshere	Nay

The Chair announced a tie vote; therefore, the motion did not carry.

A discussion ensued concerning policies of the Board about what matters should have input to the Board from constituency heads. Mrs. Blackshere suggested that all constituency heads should contribute input to any changes that are made financially. The Chair thought it appropriate for the matter of the establishment of the SIUC Vice-President for Research and Projects to be referred to all the constituencies for their recommendations; if they think it is not appropriate for their particular constituency, that reaction may be submitted.

The Chair stated that the next item to be considered would be Pilot Plant Sulfur Dioxide and Particulate Removal Study, SIUC, which had not been distributed with the agenda. Mrs. Blackshere moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge asked Mr. Mager, Mr. Rino Bianchi, Director, Facilities Planning, and Dr. Howard E. Hesketh, School of Engineering and Technology, SIUC, to present the following matter:

PILOT PLANT SULFUR DIOXIDE AND  
PARTICULATE REMOVAL STUDY, SIUC

Summary

This agenda item would give approval for installation of a multi-stage scrubber pilot plant at the SIUC power plant. The pilot plant has been donated to the University and is to be installed as part of a project entitled, "Pilot Plant SO<sub>2</sub> and Particulate Removal Study" which is to be funded through a grant from the Illinois Institute for Environmental Quality.

The project proposal calls for operation of the scrubber pilot plant at the SIUC power plant to conduct various types of particulate and gas absorption testing programs and to conduct sludge utilization studies. Portions of the existing pilot plant facilities will be used and in addition, other chemical make up reactors and hold tanks, product thickener, and necessary piping will be added to provide full facilities for the chemical and physical studies.

The ultimate objective of the project is to determine whether or not an economical means can be found to remove particulate matter and sulfur dioxide from the combustion of high sulfur Illinois coal.

The tabulation listed below is the proposed budget listing estimated costs for the construction, equipment and commodities necessary for the start-up of the pilot plant:

Temporary Shelter	\$10,500.00
Mechanical	24,500.00
Electrical	8,000.00
Auxiliary Equipment	10,500.00
Initial Start-Up	
Commodities	2,500.00
Contingency	5,600.00
Total	<u>\$61,600.00</u>

Funding for the above will be provided by the State of Illinois Institute for Environmental Quality. In addition, the Operating budget is estimated at \$28,000.00 per year, of which amount the State of Illinois has pledged \$23,000.00.



### Rationale for Adoption

Because of the energy crisis and the desire by the State of Illinois to alleviate this crisis through the fuller use of its natural resources, the State, through the Illinois Institute for Environmental Quality, has funded this pilot study at SIUC to determine whether or not greater use of high sulfur coal can be made by making the now costly process of scrubbing more attractive. Chemical Construction Corporation (Chemico) of New York has agreed to donate the pilot plant facility to SIUC on a permanent basis.

The Carbondale Campus is honored to participate in such a promising new venture. The benefits to be derived from this research can have a far reaching impact not only on the economy of the State of Illinois, but can have a positive effect on the current energy problems.

### Considerations Against Adoption

The only apparent consideration against adoption of the proposal would be the University's contribution to the project which will consist of \$5,000.00 per year operating expenses, providing release time for the principal investigator, and providing the architect/engineering services for the project. We are aware of no criticism of finding a reasonable, economical process for the reduction of air pollution.

### Constituency Involvement

This project has the approval of the SIUC administration, the School of Engineering and Technology, the Director of the Physical Plant and the SIUC Committee on Pollution Control. In addition to the Institute for Environmental Quality, the Governor and the Illinois Environmental Protection Agency have indicated their support for this project.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) the Pilot Plant Sulfur Dioxide and Particulate Removal Study Project for Southern Illinois University at Carbondale is hereby approved. The cost for construction, installation and equipment for the pilot plant in connection with said project shall not exceed \$61,600 provided from funds distributed through the Institute for Environmental Quality of the State of Illinois.

(2) the President of Southern Illinois University at Carbondale is hereby authorized to approve plans, specifications and details for the project which are of sound and economical engineering design; to receive bids and award contracts in conformity with good business practice and the Illinois Purchasing Act; and to execute in the name of the Board all documents as may be required for implementation of the project.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye

The Chair stated that the next item was a Supplement to Changes in the Faculty-Administrative Payroll - Carbondale, which had not been distributed with the agenda. Mr. Fischer moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge presented the following matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Ted E. Boyle, Professor of English, to serve also as Chairman of English, at an increased monthly salary, effective January 15, 1974, on a fiscal year basis. In the event the chairmanship is relinquished at some time in the future, his professorial appointment is to be on an academic year basis. \$2,065.00  
rather than  
\$1,965.00
2. Mr. Luther E. Bradfield to serve as Professor of Elementary Education, rather than Professor and Chairman of Elementary Education, effective February 1, 1974, on a fiscal year basis.
3. Mrs. Ingrid Gadway, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary for the period January 2, 1974, through the Spring Quarter, 1974. \$920.91  
rather than  
\$900.00
4. Mr. Toshiaki Hisama to serve as Visiting Assistant Professor of Special Education, rather than Assistant Professor of Special Education, to serve on term appointment, rather than continuing appointment, for the period February 1, 1974, through the Spring Quarter, 1974. He has failed to secure permanent residence status.
5. Mr. Donald Dean Paige, Associate Professor of Elementary Education, to serve also as Chairman of Elementary Education, effective February 1, 1974, on a fiscal year basis.
6. Mr. William E. Simeone to serve as Professor of English, rather than Professor and Chairman of English, effective January 15, 1974, with appointment to change from the fiscal year basis to the academic year basis effective July 1, 1974.
7. Mr. John T. Williams, Assistant to the Associate Dean of the School of Medicine, to serve at an increased monthly salary effective February 1, 1974, on a fiscal year basis. \$1,334.00  
rather than  
\$1,203.00



After discussion wherein Chairman Elliott requested Supplements to Changes in Faculty-Administrative Payrolls be held to a minimum, Mr. Rowe moved ratification of the matter as presented. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye

The Chair announced that the meeting was recessed for lunch. The time was 12:30 p.m.

At 1:50 p.m., the meeting resumed with a quorum present. The Chair noted that the Discussion of Report of Committee on Board and Executive Officer Relationships was on the agenda at the request of Mr. Allen, who was absent, so without objection this matter was deferred.

Dr. Brown presented the following informational report on Student Financial Aid and invited the Presidents to make whatever additional presentation they wished:

Southern Illinois University - Board of Trustees  
CARBONDALE, ILLINOIS 62901



October 31, 1973

MEMO TO: President David R. Derge, SIUC  
President John S. Rendleman, SIUE

FROM: James M. Brown, Chief of Board Staff

SUBJECT: Student Wages

At the Board meeting of October 11, 1973, Trustee William Allen inquired about student wages for the 1973-74 year, especially in relation to faculty/staff compensation.

Board Staff comparison of the Internal Operating Budget for 1972-73 and 1973-74 shows the following (appropriated funds only):

	<u>SIUC</u>	<u>SIUE</u>
Budgeted to faculty/staff salaries:		
1972-73	\$39,778,241	\$18,561,632
1973-74	43,380,756	20,424,664
Increase	\$ 3,602,515 (9.1%)	\$ 1,863,032 (10.0%)
Budgeted to student wages:		
1972-73	\$ 2,192,393	\$ 1,381,029
1973-74	2,061,470	1,287,133
Decrease	\$ 130,923 (6.0%)	\$ 93,896 (6.8%)

The Internal Operating Budget does not provide numbers of faculty/staff and students compensated from the amounts budgeted for each year. I suggest that each University should provide a report dealing with the numbers and FTE of faculty/staff and students paid or estimated to be paid in 1972-73 and 1973-74.

The report should also contain:

1. Details of student wages funds supplied by the Federal Work Study Program, auxiliary enterprises operations, and other nonappropriated sources for 1973-74. For 1972-73. Reasons for increase or decrease.

2. Policies for establishing student work positions in departments and offices.

3. Type and number of student work positions in 1973-74. In 1972-73. Reasons for increase or decrease.

4. Policies for determining eligibility for student work, assigning students to particular student work positions, and for number of hours of work per student per week, month, or year.

5. Policies for student wage rate (per hour) increases:

- a. Automatic (length of service or total hours of work).
- b. Merit (performance).
- c. Blanket (Federal or State minimum wage statutes or other reasons).
- d. Details of increases (dollars and numbers) implemented during 1972-73 and to date in 1973-74.

6. Other Student Work Program policies or details that might be of interest or importance to Board Members.

An information report on the Student Work Program at each University will be scheduled for the December 13, 1973, meeting at Edwardsville, which should allow sufficient time for preparation.

cc: Board Members  
Board Staff





Southern Illinois  
University at Carbondale  
Carbondale, Illinois 62901

Office of Student Work and Financial Assistance

November 30, 1973

TO: Danilo Orescanin  
Executive Vice President  
Campus Treasurer

FROM: Frank C. Adams, Director *f.c.a.*  
Student Work & Financial Assistance

SUBJECT: Memo to President Derge from James M. Brown, Chief of Board  
Staff, dated October 31, 1973, concerning Student Wages

A report dealing with the numbers and FTE of faculty/staff and students paid or estimated to be paid in 1972-73 and 1973-74. See attached (Exhibit 1) "A Comparative Analysis of Employment Patterns at SIUC."

The report should contain:

1. Details of student wages supplied by the Federal Work Study Program, auxiliary enterprises operations, and other nonappropriated sources for 1972-73 and for 1973-74.

<u>Funds</u>	<u>1972-73</u>	<u>1973-74</u>
Federal Work Study	\$675,862	\$471,200
Auxiliary Enterprises	895,770	895,000
Restricted	<u>430,102</u>	<u>430,000</u>
TOTAL	\$2,001,734	\$1,796,200

Reason for decrease in funds: Federal and State funds were not sufficient to provide the same level for 1973-74 as for 1972-73.

2. Policies for establishing student work positions in departments and offices:

Student work positions are established in accordance with rule 7.7a of the Rules, University Civil Service System of Illinois which state:

Each employer shall determine which positions shall be designated as student positions, and when so designated, they shall be filled according to these Rules and such other regulations as are established by the employer pursuant to these Rules, subject to the approval of the Director.

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Danilo Orescanin  
 Page 2  
 November 30, 1973

3. Type and number of student work positions in 1973-74 and in 1972-73:

In October, 1972, there were 3,303 student workers and in October, 1973, there were 3,124 student workers in 205 job classifications. These job positions are grouped into five major job categories.

	<u>1972-73</u>	<u>1973-74</u>
Class I Pre-Professional	631	580
Class II Clerical jobs	1,444	1,369
Class III Service jobs	873	838
Class IV Pre and Semi Skilled	108	117
Class V Temporary and other	<u>247</u>	<u>220</u>
TOTAL STUDENT POSITIONS	3,303	3,124

The reason for a decrease in the number of student positions is due to a reduction in state and federal funds.

4. Policies for determining eligibility for student work, assigning students to particular student work positions, and for number of hours of work per student per week, month, or year:

Eligibility is determined by local, state, and federal regulations and policies.

A student must have a current ACT Family Financial Need Analysis on file. This policy was established by Chancellor's directive of January 30, 1969, which stated:

Effective with the beginning of the summer quarter 1969, all students who desire to participate in the University's program of financial assistance will be required to have an ACT Financial Need Analysis form completed and the results on file prior to being assigned to a work station or being granted financial aid.

An undergraduate student must carry an academic load of at least twelve hours, a graduate student at least eight hours. (Rule 7.7e Rules, University Civil Service System of Illinois):

A student, for the purposes of these Rules, shall be one who is registered for course work at an Institution served by the System for at least three-fourths of the normal work load of a regularly enrolled full-time student, as such work load is determined by the employer.

Danilo Orescanin  
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5. Policies for student wage rate (per hour) increases:

- a. Automatic - see attached Exhibit II
- b. Merit - see attached Exhibit II
- c. Blanket - Federal or State minimum wage statutes or Institutional policy change.
- d. Details of increases (dollars and numbers) implemented during 1972-73 and to date in 1973-74.

Payroll records are based on calendar rather than fiscal year to accommodate provisions needed for income tax purposes. The information for 1972 is not readily available to provide detailed information.. However, the following figures are tabulated for the portion of calendar year 1973, January through October.

Increases	Calendar yr. 1973 Number
Automatic	321
Merit	550
Night hours	424
Supervisors	196
Graduates	160
Experience	27

6. Other pertinent information includes the following facts as shown for the pay period of October 7 to October 20, 1973:

Average hours worked per student per week	18.2
Average pay per student per week	\$30.75
Average rate of pay per hour	\$1.69

Because of reduced funding both on the State and the Federal level, we are forced to seek off-campus employment for students who are not being employed on campus. This is very difficult due to the limited sources for part-time employment in this area. We are attempting to supplement this effort by expanding into cooperative educational work study programs.



Exhibit I

BY TYPE OF EMPLOYMENT

		October, 1972		October, 1973		Increase or (Decrease)	
		H.C.	F.T.E.	Salary Dollars	H.C.	F.T.E.	Salary Dollars
Tenured Faculty	703	697.90	1,058,923.49	684	677.24	1,101,693.71	(20.66) 42,770.22
Continuing Faculty	498	490.37	658,202.14	590	584.13	841,360.36	92 183,158.22
Term Faculty	591	495.76	497,856.33	527	441.89	470,224.50	(64) (53.87) (27,631.83)
Grad. Student Faculty	1,070	502.82	305,693.25	1,111	506.45	309,310.35	41 3.63 3,617.10
Cooperating Teacher	2	100.00	100.00				( 100.00)
Sub-Total	2,864	2,186.85	2,520,775.21	2,912	2,209.71	2,722,588.92	48 22.86 201,813.71
Permanent Civil Service	1,773	1,728.34	1,138,292.28	1,788	1,765.31	1,194,653.70	15 36.97 56,361.42
Temporary Civil Service	2	2.00	2,375.36	1	1.00	485.00	( 1) ( 1.00) ( 1,890.36)
Irregular Civil Service	10	3.98	3,191.75	13	10.33	3,901.82	3 6.35 710.07
Learner Civil Service	9	8.31	2,704.72	4	4.05	1,523.97	( 5) ( 4.26) ( 1,180.75)
Apprentice Civil Service	4	3.48	3,580.66	1	.98	1,154.40	( 3) ( 2.50) ( 2,426.26)
Trainee Civil Service	33	31.74	14,083.72	25	24.31	10,339.95	( 8) ( 7.43) ( 3,743.77)
Extra Help Civil Service	34	23.65	10,148.55	42	29.69	13,381.48	8 6.04 3,232.93
Provisional Civil Service	2	2.00	1,465.00	1	1.00	655.00	( 1) ( 1.00) ( 810.00)
Contract Civil Service							
Sub-Total	1,867	1,803.50	1,175,842.04	1,874	1,836.67	1,226,095.32	7 33.17 50,253.28
Temporary Student Worker	3,303	1,402.06	380,025.69	3,124	1,361.44	368,963.21	(179) (40.62) (11,162.48)
Total Employment	8,034	5,392.41	4,076,642.94	7,910	5,407.82	4,317,547.45	(124) 15.41 240,904.51

Reconciling Information

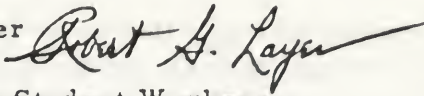
Cash Payments	89,725.96	154,710.92
Refunds	(19,826.67)	(19,933.27)
Total	4,146,542.23	4,452,325.10
Total State Payrolls	3,146,899.16	3,365,968.64
Total Local Payrolls	999,643.07	1,086,356.46
Total Payrolls	4,146,542.23	4,452,325.10

SOUTHERN ILLINOIS UNIVERSITY  
AT CARBONDALE

Office of the President

January 31, 1972

MEMO TO: Deans, Directors, and Fiscal Officers

FROM: Robert G. Layer 

SUBJECT: Wage Rates for Student Workers

In accordance with Phase II implementation of current Economic Controls, student work wage policies which were in effect prior to the Federal wage-price freeze are reinstated.

These policies, in effect since February 1, 1971, except for the wage freeze period, are and shall be implemented as follows:

1. Pay Scale

1.1 The minimum rate for a student worker is \$1.60 per hour

1.2 Job Class Pay Rates

		Min.	Max.
Class I	Group A (Instructional and Related)	<del>\$1.75</del>	\$2.15
Class I	Group B (Supervisory)	1.80	2.30
Class I	Group C (Technical)	1.60	2.15
Class II	(Clerical)	1.60	2.15
Class III	(Service Jobs)	1.60	2.15
Class IV	(Pre-skilled and semi-skilled)	1.60	2.15
Class V	(Temporary Jobs)	1.60	2.15
Graduate or Specialist (not related to major/minor)		1.80	3.15
Graduate or Specialist (related to major/minor)		2.30	3.15

2. Automatic Increases

2.1 A 10¢ per hour increase is given when the student worker reaches the 1,500, 2,500, and 3,500 hour increments.

3. Merit Increases

3.1 Merit increases may be given for outstanding performance at the rate of 5¢ per hour each six-month period beginning July 1 or January 1 of any year. No student worker, however, shall receive an increase to a rate above the maximum for his job class.

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**4. Supervisory and Specialist Student Jobs**

- 4.1 Students promoted to supervisory positions will receive an increase to the minimum supervisory rate, or to 10¢ per hour above their pre-supervisory rate, whichever is greater.**
- 4.2 Students may be designated as specialists when previous work experience and competence warrants. Such designations will require the approval of the Director for classifications and rates.**

**5. Night Work**

- 5.1 Students who regularly work a total of fifteen hours or more per week after 5:00 p.m. are given 10¢ per hour in addition to their regular rate.**

(Further supporting information was supplied, which has been placed on file in the Office of the Board of Trustees.)



REPORT ON BUDGETS AND POLICIES PERTINENT TO  
THE STUDENT WORK PROGRAM  
Southern Illinois University at Edwardsville

This report is responsive to the Board's request for data in respect to policies and budgets related to the Student Work Program at SIUE. Pertinent data is provided in the most specific manner possible. It should be noted, at the outset, that the capture of exact data at any point in time is virtually impossible in respect to the Student Work Program, because of such factors as high turnover in student employees and the highly flexible nature of any individual student's work-load. Responses are in the order of information requested in the Chief of Board Staff's memorandum on this subject.

1. FTE Number of Faculty/Staff and Student Paid

The FTE number of Faculty/Staff employees and of student employees at SIUE during FY-73 and FY-74 are as follow:

	<u>1972-73 FTE</u>	<u>1973-74 FTE</u>
Faculty/Staff	1,517	1,550
Student Workers	619	<del>750</del> 570

In the case of faculty/staff, turnover experienced during the course of a fiscal year and the existence of many part-time employees make determination of the actual number of persons paid under faculty/staff appointments in a fiscal year difficult to ascertain. Also because of these factors, the FTE number in respect to faculty/staff appointments is the only meaningful figure that can be used in developing employment statistics.

Because of the high turnover rate among student workers during any year, the actual number of individuals paid as student workers during an entire fiscal year is significantly higher than the figures above. Exact figures as to the total number of individuals paid as student workers during

an entire fiscal year are not available, since cumulative reporting of turn-over is not maintained. The figures reported here are estimates believed to accurately reflect the number of student workers paid during any given pay period during the fiscal year. The student FTE is derived from the average hours per student per week (Table 6). For FY-73, 2.44 students = 1 FTE. For FY-74, 2.56 students = 1 FTE.

Further, in respect to the student work program, it should be noted that:

(A) Actual expenditures of state dollars for student wages in FY-74 is virtually unchanged from FY-73. The figure reported in the Chief of Board Staff's memo (10/31/73), i. e. \$1.381 million in state funds budgeted to student wages in FY-73, was the estimated budget authorized for student wages in the FY-73 Operating Budget. Actual expenditures from state funds in FY-73 for student wages totaled only \$1.295 million, the reduction from \$1.381 million being largely due to reductions in student workers in Physical Plant pursuant to recommendations made in the WOFAC study. Thus, reductions in actual state dollars devoted to student wages in FY-74 amounts only to about \$8,000, rather than the \$93,896 reduction suggested in the Chief of Board Staff's memorandum.

(B) The reduction in student worker FTE from 619 to 570 therefore is not entirely the product of reduced state funds available for student employee wages. Rather, the reduction in student worker FTE is the product of a 43% reduction in federal College Work Studies funds set forth in (2) below. This major reduction in federal student work funds means that the University must fund a larger percentage of the student work program from state funds, with the result that fewer FTE student jobs are available.

## 2. Details of Student Wages by Source of Non-State Funds.

Student wages paid from non-appropriated funds in FY-73 and FY-74 were funded as follows:

<u>Source</u>	<u>FY-73</u>	<u>FY-74</u>
Federal College Work Study	\$316,977	\$181,095
Restricted Funds	448,409	506,000
Auxiliary Enterprises	308,798	292,450
Service Departments	268,923	317,137



Two major reasons account for the decrease in CWS funding:

(A) Although Congress appropriated the same funding level in both fiscal years (\$270.2 million), 500 post-secondary (including proprietary) schools became eligible to participate in these funds for the first time under the 1972 Higher Education Amendments. Thus, many schools previously participating experienced drastic cuts in their previous funding levels.

(B) Half-time students became eligible for the first time this year. The National Association of Student Financial Aid Administrators estimates that the budget requests of institutions participating in the CWS program in past years increased an average of 25% for this fiscal year, although the increase in the number of institutional applicants for funds produced an absolute reduction in funds previously available to any one institution.

Budget constraints and increasing costs are forcing economies in the auxiliary enterprise area, which is partially reflected in the estimated reduction in student wages paid from those funds. Both the restricted funds and service department areas are anticipating higher levels of activity and student workers utilization. The decrease in CWS funding will result in more cost to the operating units in order to maintain a number of student employees equal to past years.

### 3. Policies for Establishing Student Work Positions

Aside from the operation of Rule 7.7 of University Civil Service Merit Board Regulations (prohibiting student workers from displacing civil service employees), the practical policy which controls establishment of student work positions is a function of budget planning in each department or unit. In developing the operating budget, existing student worker positions are part of the overall historical pattern of each unit's budget components. It is presumed that the student worker component (i. e., funding for x-number of student work positions) remains unchanged unless specified otherwise in preliminary development of each annual budget, or unless the unit's function is significantly reduced. Periodic reviews, such as the WOFAC study, may also result in significant changes in the student worker component of total work force in any particular unit.

In respect to the establishment of new student work positions in any unit, it is an evaluation of the nature of the position sought to be filled which controls the decision whether it should be filled by a student worker or through a civil service appointment. Four primary factors are pertinent to this evaluation:



(A) Regularity of work demand over the average 8-hour work period (i. e. , is the unit's need for a worker to perform a task which requires consistent attention over an 8-hour period, or over a 2-hour period, or 2 hours A. M. and 1 hour P. M., etc. );

(B) Level of difficulty required to perform the task involved;

(C) Skill requirements to meet the unit's needs (i. e. , even if there is not a real need for a worker for a full 8-hour day, is the skill requirement such that a student worker cannot adequately perform the task involved within limited or broken time periods during the average work day);

(D) Budget constraints such that the unit is willing to compromise having one worker for a full 8-hour day performing one task, and instead prefers multiple workers in restricted or broken time periods each day to perform a variety of tasks (this presumes B and C above are not controlling).

#### 4. Type and Number of Student Work Positions

Again, because of the turnover factor, it is not possible to specify the precise number of students in any particular position category during the entire fiscal year. For this reason, information presented here is based upon a sample of numbers of students in various categories in three selected pay periods (See Table 3). Student work positions at SIUE are classified according to the Student Job Classification Plan developed by Dr. Frank Adams, SIUC.

The total number of student employees decreased by 5.6% (See Table 2) between October 72 and October 73. Certainly the large reduction in the College Work Study Program is a major factor in this decrease. During January and February of last year, over 400 students were employed with College Work Study funding. This October that number had to be reduced to 125. University departments and offices have not been able to seek additional student employees under the College Work Study Program since April 1972.

The Student Work and Financial Assistance Office is seeking a supplemental increase in College Work Study funding from the U. S. Office of Education for the remainder of the fiscal year. The earliest such additional funds would become available would be January 1st, 1974.

Types of student positions with major increases were general office, typists, clerks, and secretaries, 8%; janitorial, 5.5%; and specialists and special events workers, 3.1%. (See Table 4). Investigations of departments hiring the types of student positions showing increases revealed that no pattern held with the exception that the increase in janitorial workers occurred in University housing maintenance. No increases in janitorial staff occurred in the Physical Plant or in the University Center. The Housing Office explained that the maintenance tasks have increased over the past year especially at the beginning of fall quarter.

Types of student positions with major decreases in the past year were student supervisors, 6.7%; occasional or seasonal, 5.5%; and miscellaneous clerical positions, 3.0%. Again, investigation yields no clear patterns or reasons for the decrease. Lovejoy Library and Admissions and Records were two major departments with decline in supervisory positions for student employees. The decrease in the library supervisors is most likely attributed to turnover or graduation. The decrease in Admissions and Records is directly related to the reorganization of functions in that office and decrease for need of student supervisors in the enrollment section.

#### 5. Policies Governing Student Work Eligibility, Assignment, Hours Limitations, Etc.

At the present time, a student's eligibility requirements for student employment during the academic year are:

- (1) full-time enrollment; summer quarter, at least 3 quarter hours of credit
- (2) financial need is not a requirement with the exception of the College Work Study Program
- (3) students receiving federal assistance must have sufficient remaining financial need to avoid over-awarding of federal aid and eligibility for employment is determined on a case by case basis.

Students are assigned to positions related to their major field whenever possible. Departments listing positions with the Office of Student Work and Financial Assistance are asked to be very specific regarding job duties, hours of work, and necessary student qualifications. Students applying for employment are referred to jobs for which they qualify. Campus departments make their selection for the position from students referred.

Departments are asked to limit student employees to 20 hours per week when classes are in session. Students may work up to 40 hours per

week during "breaks". Students employed on the College Work Study Program and any other federal assistance programs receive a pre-determined eligibility for maximum earnings during the academic year or summer. Each student's award is part of his financial aid "package".

#### 6. Policies Governing Student Wage Rate Increases and Details Related Thereto

Automatic Increase. A 10¢ per hour increase is given automatically after the pay period in which the student accumulates 1,500 hours of work on campus and after each pay period in which he accumulates each additional 1,000 hours.

Merit Raises. In any student job, initiative, leadership, special skills, and outstanding performance may be recognized through one merit raise of ten cents during a fiscal year. It should be noted that students transferring between the Carbondale and Edwardsville Campuses are given credit for previous hours accumulated and previous merit raises.

Blanket Increase. Blanket increases did not occur in 72-73 and are not anticipated in 73-74. Congress did not override President Nixon's veto of the federal minimum wage amendments. Although Illinois did enact a new minimum wage bill (House Bill 312), a provision in the bill prevents the state minimum wage from exceeding that specified under federal law.

Hourly Rates. Undergraduate students normally begin at the minimum wage of \$1.60. They can begin at rates above the minimum in their job category by working nights (10¢ bonus); at tract houses (10¢ bonus); or in supervisory positions (20¢ bonus). Graduate students normally begin at a minimum of \$1.80 per hour but receive a beginning rate of \$2.30 per hour if they are working in positions related to their graduate major.

Details of Increases. Details of the above increases are nearly impossible to project accurately. To do so would require tracing the hourly activity of each student employee for the remainder of the year in which he receives such increases. Factors such as graduation, turnover, and termination tend to offset the effect of such increases on the full FY expenditure. Table 6 shows, for example, that the average student wage rate has remained stable for the past year. Sampling of several pay periods indicates that approximately 20 automatic increases are given per pay period (2 weeks) or approximately 520 per fiscal year. The number of merit raises is approximately 40 per pay period or 1040 per fiscal year.



## 7. Other Student Work Policies of Interest

Four matters of interest in this area are reported below:

(A) The College Work Study Program enables SIUE to contract with community not-for-profit and governmental agencies for the purpose of employing students in those agencies. The College Work Study Program provides 80% of the student's wage with the agency paying the other 20%. In the past two years at SIUE, approximately thirty students have benefited from work experience in elementary and secondary schools, YMCA's, Youth Services agencies, the Salvation Army, Boy Scouts, Model Cities, and Economic Opportunity Commissions in the metropolitan St. Louis area. The largest number of positions are as teachers' aides in the public schools. Faculty members of the School of Education assist in the selection and placement of teachers' aides.

(B) An Ad Hoc Committee on Student Work Policies and Procedures (Student Affairs Committee, University Senate) is finalizing recommendations based on a six-month examination of current policies and procedures. The committee, however, did not re-evaluate the existing job classification plan or pay rate policies.

(C) A written procedure for student workers to resolve their grievances was developed in 1972 and revised in 1973. This procedure is similar to channels available to civil service and staff personnel of the University. The major difference is a Board of Student Work Appeals which is available for cases not heard in administrative channels.

(D) The sex and minority group breakdowns are presented in Tables 7 and 8.

(The accompanying tables are on file in the Office of the Board of Trustees.)

The Presidents indicated that Dr. Bruce Swinburne, Dean of Students, Dr. Frank Adams, Director, Student Work and Financial Assistance, SIUC; Mr. Finus Winkler, Director, and Mr. John Jennetten, Coordinator, Student Work and Financial Assistance, SIUE, would answer questions of the members of the Board.

After considerable discussion regarding the drop in enrollments, loss of tuition waivers and student jobs, and the change in the Illinois Guaranteed Loan policy to one of need, it was concluded that if the Universities could receive more money for financial aid to students, enrollments would increase.

Dr. Brown indicated that Mr. Burger would answer questions of the members of the Board on the following informational report:

COMPARISON OF MAJOR ELEMENTS IN EXPENDITURES  
AND BUDGET ALLOCATIONS--STATE APPROPRIATIONS  
1971-72 through 1973-74  
 (Excluding Retirement Contributions)

For the October, 1973, meeting of the Board of Trustees, the Board Staff provided a comparison of the three major elements of operating budget allocations for 1972-73 and the current fiscal year, 1973-74. The three major elements of budget allocations were identified as Salaries and (Student) Wages, Supplies and Expenses, and Equipment. Those elements were considered controllable while such categories as Retirement Contributions, refunds of tuition, fire protection, and student aid were considered as non-controllable or special. The three major elements were further compared for each University by functional classification, i.e. Instruction and Departmental Research, Separately Budgeted Research, Extension and Public Service, Operation and Maintenance of Physical Plant, General Administration, etc. The SIUC School of Medicine and the SIUE School of Dental Medicine were tabulated separately under the function of Instruction and Departmental Research.

The October report referred to further operating funds comparisons of actual expenditures for 1971-72 and 1972-73 as those data became available. This report for the January meeting is the follow-up to the October report, a copy of which is attached for reference.

The new comparison of expenditures for 1971-72 and 1972-73 and operating budgets for 1973-74 shows that except for the large sums attributable to the SIUC School of Medicine and the SIUE School of Dental Medicine, the available operating resources of the two Universities have varied only slightly during the three years under review. When it is recalled that faculty, staff, and student salary increases of over \$5 million were awarded for the 1972-73 and 1973-74 years, and that the costs of other services and goods also rose sharply, it is apparent that the educational "buying power" of the Universities dropped substantially for non-health-related programs.

The comparisons of the major elements of Salaries and Wages, Supplies and Expenses, and Equipment reflect different changes for each University over the three-year period, but the figures can be misleading: SIUC, for example, has budgeted \$1,918,600 for Equipment in 1973-74, which is \$367,000 more than was expended for 1972-73; however, the School of Medicine Equipment budget for 1973-74 nearly tripled, to \$904,300, so that the remainder of the SIUC educational operation actually suffered a 1973-74 Equipment reduction of approximately \$150,000. At the same time, SIUE budgeted only half as much to Equipment in 1973-74 as expended for 1972-73, a major change that reflected, first, a nearly zero (\$200) 1973-74 School of Dental Medicine budget for Equipment, when \$344,000 was spent in 1972-73; and, second, a decision by the SIUE administration to minimize Equipment additions during 1973-74, after consideration of current holdings and anticipated needs.

SIUC expenditures and budget for total Salaries and Wages, while increasing in amount, have varied less than one percent of total resources over the three-year period: the \$39.9 million in 1971-72 was 77.0% of appropriations, and the \$45.4 million in 1973-74 was 77.4%. On the other hand, the



SIUE increase from \$19.5 million in 1971-72 to \$21.7 million in 1973-74 represents a corresponding percentage increase in Salaries and Wages from 75.5% of appropriations in 1971-72 to 79.5% in 1973-74.

Both Universities have reduced their 1973-74 Supplies and Expenses as percentages of total appropriations compared to 1971-72: from 19.2% to 18.2% for SIUC, and from 19.4% to 16.5% for SIUE.

The comparisons of functional classifications reveal no significant differences from the October report. It should be noted that the current report shows the entire SIUC 1973-74 Equipment budget in the Instruction and Departmental Research function; information available to Board Staff indicates that over \$450,000 in Equipment funds--nearly half the total 1973-74 SIUC Equipment budget for other than the Medical School--has since been allocated and transferred to the Morris Library book purchases account.

The underlying reasons for the decisions at the two Universities to expend or budget their resources as described above can be speculated about only to the slight degree indulged in the foregoing. The administrations of the Universities may wish to clarify or expand on the data and information.

1971-72 through 1973-74  
(Excluding Retirement Contributions)

	Carbondale		Edwardsville		System Offices	
	Expenditures		Expenditures		Expenditures	
	1971-72	1972-73	1971-72	1972-73	1971-72	1972-73
						Budget 1973-74
<b>(Dollars in Thousands)</b>						
<b>A. Instruction and Departmental Research:</b>						
School of Medicine (Carbondale):						
Salaries and Wages	\$ 902.7	\$ 2,168.1	\$ 4,821.5		\$ -	\$ -
Supplies and Expenses	500.7	697.4	1,740.6		-	-
Equipment	65.7	390.7	904.3		-	-
	\$ 1,469.1	\$ 3,256.2	\$ 7,466.4		\$ -	\$ -
School of Dental Medicine (Edwardsville):						
Salaries and Wages	\$ -	\$ -	\$ -	\$ 1,298.6	\$ -	\$ -
Supplies and Expenses	-	-	-	446.2	-	-
Equipment	-	-	-	344.4	-	-
	\$ -	\$ -	\$ -	0.2	\$ -	\$ -
	\$ -	\$ -	\$ 1,100.7	\$ 2,089.2	\$ -	\$ 2,387.1
Other Instruction and Departmental Research:						
Salaries and Wages	\$ 22,529.5	\$ 23,186.6	\$ 25,659.4	\$ 12,438.9	\$ -	\$ -
Supplies and Expenses	2,038.3	2,212.9	2,268.1	1,210.2	-	-
Equipment	110.6	376.4	1,004.8	276.9	-	-
	\$ 24,678.4	\$ 25,775.9	\$ 28,932.3	\$ 13,926.0	\$ -	\$ -
Total Instruction and Departmental Research:						
Salaries and Wages	\$ 23,432.2	\$ 25,354.7	\$ 30,480.9	\$ 13,737.5	\$ -	\$ -
Supplies and Expenses	2,539.0	2,910.3	4,008.7	1,656.4	-	-
Equipment	176.3	767.1	1,909.1	621.3	-	-
Subtotal	\$ 26,147.5	\$ 29,032.1	\$ 36,398.7	\$ 16,015.2	\$ -	\$ -
<b>B. Organized Activities Relating to Educational Departments:</b>						
Salaries and Wages	\$ 1,490.1	\$ 1,307.8	\$ 1,002.6	\$ 117.0	\$ -	\$ -
Supplies and Expenses	516.4	337.5	249.5	26.7	-	-
Equipment	12.0	13.5	-	9.3	-	-
Subtotal	\$ 2,018.5	\$ 1,658.8	\$ 1,252.1	\$ 153.0	\$ -	\$ -

	Carbondale			Edwardsville			System Offices		
	Expenditures		Budget	Expenditures		Budget	Expenditures		Budget
	1971-72	1972-73	1973-74	1971-72	1972-73	1973-74	1971-72	1972-73	1973-74
C. Other Separately Budgeted Research:									
Salaries and Wages	\$ 1,183.8	\$ 1,165.4	\$ 618.3	\$ 1,285.5	\$ 1,651.1	\$ 120.1	\$ -	\$ -	\$ -
Supplies and Expenses	194.2	202.0	164.4	53.3	69.7	56.7	-	-	-
Equipment	57.9	91.7	-	105.3	83.6	30.5	-	-	-
Subtotal	\$ 1,435.9	\$ 1,459.1	\$ 782.7	\$ 387.1	\$ 318.4	\$ 207.3	\$ -	\$ -	\$ -
D. Extension and Public Services:									
Salaries and Wages	\$ 1,540.9	\$ 1,496.1	\$ 1,097.1	\$ 464.2	\$ 187.6	\$ 495.3	\$ -	\$ -	\$ -
Supplies and Expenses	483.6	461.6	306.8	66.4	36.8	51.9	-	-	-
Equipment	27.2	30.3	-	2.1	1.5	0.5	-	-	-
Subtotal	\$ 2,051.7	\$ 1,988.0	\$ 1,403.9	\$ 532.7	\$ 225.9	\$ 547.7	\$ -	\$ -	\$ -
E. Libraries:									
Salaries and Wages	\$ 1,691.9	\$ 1,797.1	\$ 1,909.4	\$ 921.2	\$ 849.7	\$ 973.2	\$ -	\$ -	\$ -
Supplies and Expenses	503.4	536.9	472.0	283.3	286.6	270.4	-	-	-
Equipment	687.1	550.7	-	327.5	321.5	259.6	-	-	-
Subtotal	\$ 2,882.4	\$ 2,884.7	\$ 2,381.4	\$ 1,532.0	\$ 1,457.8	\$ 1,503.2	\$ -	\$ -	\$ -
F. Student Services:									
Salaries and Wages	\$ 1,729.3	\$ 1,732.0	\$ 1,681.2	\$ 596.1	\$ 638.5	\$ 597.3	\$ -	\$ -	\$ -
Supplies and Expenses	308.2	232.0	241.0	101.8	123.1	82.7	-	-	-
Equipment	10.0	32.9	-	7.8	8.0	5.6	-	-	-
Subtotal	\$ 2,047.5	\$ 1,996.9	\$ 1,922.2	\$ 705.7	\$ 769.6	\$ 685.6	\$ -	\$ -	\$ -
G. Operation and Maintenance of Physical Plant:									
Salaries and Wages	\$ 4,203.0	\$ 4,113.4	\$ 3,891.8	\$ 1,694.3	\$ 1,813.8	\$ 1,774.8	\$ -	\$ -	\$ -
Supplies and Expenses	3,504.8	3,203.2	3,591.0	1,408.2	1,668.2	1,546.4	-	-	-
Equipment	15.0	11.4	0.5	41.6	40.3	41.0	-	-	-
Subtotal	\$ 7,722.8	\$ 7,328.0	\$ 7,483.3	\$ 3,144.1	\$ 3,522.3	\$ 3,362.2	\$ -	\$ -	\$ -
H. General Administration:									
Salaries and Wages	\$ 2,740.3	\$ 2,854.3	\$ 3,271.1	\$ 1,715.5	\$ 1,880.4	\$ 2,045.3	\$ 582.7	\$ 593.4	\$ 535.0
Supplies and Expenses	717.4	539.1	774.6	596.0	460.1	529.4	211.4	209.2	246.3
Equipment	21.1	39.9	9.0	32.2	41.2	29.6	4.4	3.0	9.0
Subtotal	\$ 3,478.8	\$ 3,433.3	\$ 4,054.7	\$ 2,343.7	\$ 2,381.7	\$ 2,604.3	\$ 798.5	\$ 805.6	\$ 790.3



	Carbondale			Edwardsville			System Offices		
	Expenditures		Budget	Expenditures		Budget	Expenditures		Budget
	1971-72	1972-73	1973-74	1971-72	1972-73	1973-74	1971-72	1972-73	1973-74

## I. General Institutional Expense:

Salaries and Wages

Supplies and Expenses

Equipment

Subtotal

\$1,628.7	\$1,461.6	\$1,489.8	\$ 793.8	\$ 812.5	\$ 868.8	\$ - -	\$ - -	\$ - -
1,275.9	916.7	937.9	941.2	391.3	382.6	- -	- -	- -
8.7	6.1	- -	35.1	21.3	15.8	- -	- -	- -
\$2,913.3	\$2,384.4	\$2,427.7	\$1,775.1	\$1,225.1	\$1,267.2	\$ - -	\$ - -	\$ - -

## J. Auxiliary Enterprises

K. Student Aid

L. Refunds

TOTAL BUDGET ALLOCATIONS--

STATE APPROPRIATIONS

292.7	60.4	- -	71.1	53.5	27.9	- -	- -	- -
536.1	439.9	359.2	149.4	235.0	265.0	- -	- -	- -
339.2	296.7	270.5	202.4	148.7	210.0	- -	- -	- -
\$51,866.4	\$52,962.3	\$58,736.4	\$25,833.4	\$26,506.2	\$27,322.7	\$ 798.5	\$ 805.6	\$ 790.3

## SUMMARY OF ALLOCATIONS

## Major Elements:

Salaries and Wages

Supplies and Expenses

Equipment

Subtotal--Major Elements

Fire Protection

Refunds--tuition

Student Aid

TOTAL ALLOCATIONS--STATE

APPROPRIATIONS

\$39,924.3	\$41,333.6	\$45,442.2	\$19,499.1	\$20,224.7	\$21,711.8	\$ 582.7	\$ 593.4	\$ 535.0
9,956.6	9,250.2	10,665.5	5,011.1	4,684.2	4,508.5	211.4	209.2	246.3
<u>1,019.2</u>	<u>1,551.0</u>	<u>1,918.6</u>	<u>666.3</u>	<u>1,168.5</u>	<u>587.7</u>	<u>4.4</u>	<u>3.0</u>	<u>9.0</u>
\$50,900.1	\$52,134.8	\$58,026.3	\$25,376.5	\$26,077.4	\$26,808.0	\$ 798.5	\$ 805.6	\$ 790.3
91.0	90.9	80.4	45.1	45.1	39.7	- -	- -	- -
339.2	296.7	270.5	252.4	148.7	210.0	- -	- -	- -
<u>536.1</u>	<u>439.9</u>	<u>359.2</u>	<u>149.4</u>	<u>235.0</u>	<u>265.0</u>	<u>- -</u>	<u>- -</u>	<u>- -</u>
\$51,866.4	\$52,962.3	\$58,736.4	\$25,823.4	\$26,506.2	\$27,322.7	\$ 798.5	\$ 805.6	\$ 790.3

Southern Illinois University  
Board of Trustees  
October 11, 1973

COMPARISON OF BUDGET ALLOCATIONS,  
INTERNAL OPERATING BUDGETS, 1972-73 and 1973-74

During fiscal 1972-73, the Board Staff provided several reports and analyses concerning various financial and budgetary aspects of operating and capital project activities in the Southern Illinois University System. Perhaps the most ambitious of these was offered for the October, 1972, meeting of the Board of Trustees, under the title of "Southern Illinois University System Operating Funds Analysis, July 1, 1970 through June 30, 1973," which included nine pages of commentary and graphic and tabular analysis and nine exhibits that supplied 26 pages of financial and accounting detail. The Staff expects to update and upgrade that analysis for the November or December Board meeting of this year after final 1972-73 accounting data are available from the Universities

Preliminary comparisons of 1972-73 and 1973-74 operations, budgeted by functional classifications have previously been provided to Board members. The report that follows supplies more detailed comparisons and comment.

The table attached compares by functional classification for System Office, SIU at Carbondale, and SIU at Edwardsville, the three major elements of operating budget allocations for the past fiscal year, 1972-73, and the present fiscal year, 1973-74.

The three major elements of budget allocations are identified as Salaries and (Student) Wages (76.0% of total allocations), Supplies and Expenses (17.3%), and Equipment (2.8%). These elements add up to 96.1% of the allocations. The remainder are in non-controllable classifications (Retirement Contributions; Refunds--Tuition) or special categories (Fire Protection; Student Aid).

The specific nature of Salaries and Wages and of Equipment, and the obvious importance of Salaries and Wages as the reason for expenditure of over three-quarters of State appropriations, explains their designation as major elements of budget allocations. The Supplies and Expenses element combines all other objects of expenditure not in the non-controllable or special categories mentioned above, including Contractual Services, Commodities, Travel, Telecommunications (mostly telephone service) and Operation of Automotive Equipment; Contractual Services alone represents over three-fifths of the Supplies and Expenses total, and Contractual Services and Commodities together are nearly 85% of the total.

Perhaps the most significant facts revealed by the table are the amounts and distribution of Salaries and Wages. Total Internal Budget Allocations for 1973-74 increased \$5,755.7 thousand over 1972-73; of that increase, over \$5 million were budgeted in Salaries and Wages.

In accordance with Board of Higher Education (BHE) recommendations, the SIU System earmarked \$2,814.8 thousand for 1973-74 Salary and Wages increases. However, the Appropriations Bill signed by the Governor provided



only \$1,234.4 thousand of additional money for that purpose; the System was expected to supply \$1,580.4 thousand for those increases from internal "reallocation" of its 1972-73 operating funds base. An examination of the comparison table following seems to indicate that the overall increase in Salaries and Wages is the combined result of the application of additional appropriations to salary increases and the employment of new personnel (primarily for the SIUC School of Medicine) along with the internal diversion or reallocation of funds to accomplish the salary increases recommended by BHE, with which the Board of Trustees and the Universities concurred fully.

The influence of the School of Medicine is emphasized by a 1973-74 Salaries and Wages budget increase of \$2,648.5 thousand, which is more than one-half of the System total increase in Salaries and Wages. The SIUE School of Dental Medicine Salaries and Wages budget rose by \$846.6 thousand; however, much of this sum probably represents re-budgeting from a different account title that was used in 1972-73. (The same explanation could apply partially to the SIUC School of Medicine.)

The comparison table shows numerous other relatively material changes among the functional classifications for both Universities, both in total allocations and by the major elements of Salaries and Wages, Supplies and Expenses, and Equipment. The administrations of the Universities might wish to identify the reasons and comment on the effects of those budgetary changes in such classifications as:

Instruction and Departmental Research--major increase at SIUC in School of Medicine; some increase in SIUE in School of Dental Medicine. Both institutions, however, show a percentage decline overall in this classification except for Medicine and Dentistry.

Separately Budgeted Research--SIUC shows a substantial decline in both dollar amount and percent to total budget.

Extension and Public Service--SIUC reduced both dollars and percent to total by nearly one-half. To the contrary, SIUE doubled the 1973-74 budget over 1972-73, in dollars and percent.

Operation and Maintenance of Physical Plant--Both Universities were able to reduce dollar amounts slightly (a difficult feat in the present economic climate); and the resulting percentage declines are encouraging.

General Administration--Both institutions show rather substantial increases in dollars and percent to total. If the declines in other classifications are encouraging, the increases in this classification must be considered discouraging.

General Institutional Expense--Both dollars and percent to total down at SIUE. Dollars virtually the same at SIUC, but percent to total is reduced.



Student Aid--Reduced materially at SIUC, but increased at SIUE.  
These differences must reflect administrative policy decisions at one or both institutions.

Refunds and Retirement Contributions--Dependent on non-controllable factors at both Universities: enrollments determine tuition refunds, and the specific appropriation determines the retirement contribution amount.

SOUTHERN ILLINOIS UNIVERSITY SYSTEM  
COMPARISON OF MAJOR ELEMENTS IN BUDGET ALLOCATIONS--STATE APPROPRIATIONS  
PER INTERNAL BUDGETS FOR 1972-73 and 1973-74  
(Dollars in Thousands)

	System Offices		Carbondale		Edwardsville	
	1972-73	1973-74	1972-73	1973-74	1972-73	1973-74
<b>A. Instruction and Departmental Research:</b>						
Salaries and Wages	\$ - -	\$ - -	\$25,796.1	\$30,480.9	\$13,493.2	\$14,662.8
Supplies and Expenses	- -	- -	3,101.6	4,008.7	1,898.6	1,609.8
Equipment	- -	- -	1,262.8	1,909.1	795.9	203.6
Subtotal	- -	- -	30,160.5	36,398.7	16,187.7	16,476.2
<b>B. Organized Activities Relating to Educational Departments:</b>						
Salaries and Wages	- -	- -	1,223.8	1,002.6	126.1	150.2
Supplies and Expenses	- -	- -	309.0	249.5	10.1	14.9
Equipment	- -	- -	- -	- -	5.0	1.0
Subtotal	- -	- -	1,532.8	1,252.1	141.2	166.1
<b>C. Other Separately Budgeted Research:</b>						
Salaries and Wages	- -	- -	1,067.8	618.3	101.9	120.1
Supplies and Expenses	- -	- -	171.2	164.4	49.9	56.7
Equipment	- -	- -	1.0	- -	50.0	30.5
Subtotal	- -	- -	1,240.0	782.7	201.8	207.3
<b>D. Extension and Public Services:</b>						
Salaries and Wages	- -	- -	1,575.2	1,097.1	228.8	495.3
Supplies and Expenses	- -	- -	422.5	306.8	32.6	51.9
Equipment	- -	- -	- -	- -	1.4	0.5
Subtotal	- -	- -	1,997.7	1,403.9	262.8	547.7

SYS (1) - 4

	System Offices		Carbondale		Edwardsville	
	1972-73	1973-74	1972-73	1973-74	1972-73	1973-74
<b>E. Libraries:</b>						
Salaries and Wages	\$ - -	\$ - -	\$ 1,856.1	\$ 1,909.4	\$ 884.3	\$ 973.2
Supplies and Expenses	- -	- -	456.0	472.0	276.2	270.4
Equipment	- -	- -	- -	- -	309.4	259.6
<b>Subtotal</b>	- -	- -	2,312.1	2,381.4	1,469.9	1,503.2
<b>F. Student Services:</b>						
Salaries and Wages	- -	- -	1,753.3	1,681.2	578.3	597.3
Supplies and Expenses	- -	- -	240.4	241.0	88.6	82.7
Equipment	- -	- -	- -	- -	6.5	5.6
<b>Subtotal</b>	- -	- -	1,993.7	1,922.2	673.4	685.6
<b>G. Operation and Maintenance of Physical Plant:</b>						
Salaries and Wages	- -	- -	4,100.5	3,891.8	1,813.6	1,774.8
Supplies and Expenses	- -	- -	3,404.5	3,591.0	1,619.9	1,546.4
Equipment	- -	- -	- -	0.5	32.6	41.0
<b>Subtotal</b>	- -	- -	7,505.0	7,483.3	3,466.1	3,362.2
<b>H. General Administration:</b>						
Salaries and Wages	704.7	535.0	2,836.1	3,271.1	1,799.5	2,045.3
Supplies and Expenses	275.5	246.3	491.9	774.6	433.7	529.4
Equipment	9.0	9.0	- -	9.0	18.1	29.6
<b>Subtotal</b>	989.2	790.3	3,328.0	4,054.7	2,251.3	2,604.3
<b>I. Staff Benefits:</b>						
Retirement Contributions	22.7	17.3	1,364.7	1,454.4	652.3	695.8



## J. General Institutional Expense:

	System Offices		Carbondale		Edwardsville	
	1972-73	1973-74	1972-73	1973-74	1972-73	1973-74
Salaries and Wages	\$ - -	\$ - -	\$ 1,564.4	\$ 1,489.8	\$ 826.6	\$ 868.8
Supplies and Expenses	- -	- -	848.1	937.9	547.2	382.6
Equipment	- -	- -	- -	- -	39.1	15.8
Subtotal	- -	- -	2,412.5	2,427.7	1,412.9	1,267.2
K. Auxiliary Enterprises	- -	- -	53.6	- -	43.0	27.9
L. Student Aid	- -	- -	551.9	359.2	212.8	265.0
M. Refunds	- -	- -	330.5	270.5	275.8	210.0
TOTAL BUDGET ALLOCATIONS--STATE APPROPRIATIONS	\$1,011.9	\$ 807.6	\$54,783.0	\$60,190.8	\$27,251.0	\$28,018.5

## SUMMARY OF ALLOCATIONS

## Major Elements:

	System Offices		Carbondale		Edwardsville	
	1972-73	1973-74	1972-73	1973-74	1972-73	1973-74
Salaries and Wages	\$ 704.7	535.0	\$41,972.3	\$45,442.2	\$19,943.4	\$21,711.8
Supplies and Expenses	275.5	246.3	9,354.9	10,665.5	4,921.8	4,508.5
Equipment	9.0	9.0	1,263.8	1,918.6	1,269.1	587.7
Subtotal--Major Elements	989.2	790.3	52,591.0	58,026.3	26,134.3	26,808.0
Retirement Contributions	22.7	17.3	1,364.7	1,454.4	652.3	695.8
Fire Protection	- -	- -	90.9	80.4	45.1	39.7
Refunds--tuition	- -	- -	330.5	270.5	275.8	210.0
Student Aid	- -	- -	551.9	359.2	212.8	265.0
TOTAL ALLOCATIONS--STATE APPROPRIATIONS	\$1,011.9	\$ 807.6	\$54,929.0	\$60,190.8	\$27,320.3	\$28,018.5

The Chair announced that the next item of business would be the following:

REPORT OF PURCHASE ORDERS AND CONTRACTS, DECEMBER, 1973, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of December, 1973, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

The report was received.

President Rendleman presented the following matter:

APPROVAL OF CONTRACT: MISSISSIPPI  
RIVER FESTIVAL, INC. AND SIUE

Summary

This Matter authorizes a contract between SIUE and MRF, Inc. to cover the 1974 MRF season. The contract is identical to the 1973 contract except with respect to food service operations. Under the 1973 contract, the University retained food service proceeds to an amount equal to actual food service operating costs and paid all "profits" beyond costs to MRF, Inc. Under the proposed 1974 contract, the University retains all food service proceeds and pays MRF, Inc. a 6% - 8% commission on gross sales less applicable taxes.

Rationale for Adoption

The Mississippi River Festival is an important annual function at SIUE, providing cultural enhancement to Southwestern Illinois and to Metropolitan St. Louis. In its sixth season in 1974, the Festival has established itself nationally and it brings favorable notice to the University, as well as to Edwardsville and the metropolitan area. The contract provides an acceptable framework through which the Festival corporation, the University, and the St. Louis Symphony Society (through a corresponding contract with MRF, Inc.) can sponsor the Festival in a business-like manner.

Considerations Against Adoption

As the Board knows, the Festival corporation has experienced a deficit in each preceding season. A ticket price increase for 1974 has been authorized by the MRF, Inc. Board, and it is anticipated that the deficit for 1974 will be reduced somewhat by this additional income. It is not possible, however, to guarantee the Festival's fiscal success in advance of the season. Total payment to the University of the \$40,000 provided for in this contract is therefore contingent upon projected Festival attendance factors and cannot be regarded as an absolute certainty at this time.

Constituency Involvement

This contract has been reviewed by and has the recommendation of the Vice-President for Business Affairs, Legal Assistant to the President, and the President. The change in respect to food service proceeds was recommended by the Director of Food Services through the Office of Business Affairs.



Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract today proposed between Southern Illinois University at Edwardsville and the Mississippi River Festival, Inc. to cover the 1974 MRF season is approved, and the President of Southern Illinois University at Edwardsville is hereby authorized to execute said contract.

AGREEMENT

THIS AGREEMENT made and entered into this \_\_\_\_ day of \_\_\_\_\_, 1974 by and between the MISSISSIPPI RIVER FESTIVAL, INCORPORATED, hereinafter called "The Festival" and SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE, ILLINOIS, hereinafter called "The University".

WITNESSETH:

WHEREAS, The Festival is a not-for-profit Illinois corporation whose purpose is to sponsor an annual Festival of Musical Arts and other Fine Arts which shall be educational and civic in nature, exclusively with Saint Louis Symphony Society and Southern Illinois University at Edwardsville; and

WHEREAS, it is in the interest of the University, with its dramatically rapid growth, to acquire a noteworthy cultural facility which will attract the participation and favorable notice of Greater St. Louis Area residents, students of all universities in the area, tourists, and which will bring to the University, through the quality of performance and presentation, national recognition in the field of music and the performing arts.

NOW, THEREFORE, IT IS AGREED THAT:

- I. In consideration of fees to be paid the University pursuant to Paragraph II of this Agreement, the University shall provide services as follow to the benefit of the Festival:
  - A. The University shall furnish and otherwise permit use of its multi-purpose events facility for public performances by the Festival for the eight-week period, July 1 through August 23, 1974, and the University further agrees to provide facilities appropriate for rehearsals during that period.
  - B. The University shall undertake appropriate care, maintenance, repairs and improvements of the grounds and facilities supplied.

- C. The University shall furnish the services of audio directors, tentmaster and assistants, Concert Manager, Assistant Concert Manager, and the services of regular University employees (including students in appropriate cases) in respect to providing adequate ushering, box office, security and related administrative functions. Subject to the provisions of Paragraphs III and IV, below, the University further agrees to provide University employees (including students where appropriate) to furnish adequate parking and food service functions.
- II. In consideration of the performance of services under Paragraph I of this Agreement, the Festival shall pay to the University the sum of \$40,000.00 (Forty Thousand and No/100 Dollars), said sum to be paid by installments of \$5,000.00 (Five Thousand and No/100 Dollars), each installment of which shall be due and payable cumulatively at the end of each of the eight weeks specified in Paragraph IA above. Payment of sums under this Paragraph II shall be separate from and in addition to monies retained by the University pursuant to Paragraph III and Paragraph IV below.
- III. In addition to, and separate from, sums payable to the University under Paragraph II of this Agreement, it mutually is agreed that the University shall retain all proceeds which accrue from parking operations at the Festival site cumulatively up to, but not exceeding, the sum necessary to cover actual costs incurred by the University in providing these services. The University agrees to account, by maintenance of separate accounting records, for actual expenses in respect to these services. It is agreed that an accounting shall be rendered, following the end of the Festival season, in respect to expenses arising out of these services; and the University agrees that the net balance, if any, of proceeds



from these services (i. e., gross proceeds less actual accumulated University expenses in providing the services) shall be paid to the Festival.

IV. In addition to, and separate from, sums payable to the University under Paragraph II of this Agreement, it mutually is agreed that the University shall retain all proceeds which accrue from operation of food services at the Festival site, and that from such proceeds the University shall pay to the Festival a commission equal to:

- A. 6% of gross food service sales less retailers occupational taxes (or other applicable taxes paid on such sales) on cumulative gross sales up to \$65,000; and
- B. 8% of gross food service sales less retailers occupational taxes (or other applicable taxes on such sales) on cumulative gross sales in excess of \$65,000.

The University agrees to account for actual proceeds and taxes paid by maintenance of separate and appropriate accounting records and to render an accounting to the Festival following the end of the Festival season in respect to food service proceeds, taxes chargeable thereon, and the commission due the Festival.

V. It is further agreed that if the performance of any of the covenants and promises of the Agreement on the part of either the University or the Festival shall be prevented by act of God, force, majeure, fire casualty, illness, physical disability, the acts of regulations of public authorities or labor unions, labor difficulties, lockout, strike, civil tumult, war, riot, power failure, blackout, air raid alarm, air raid, act of public enemy, epidemic, interruption or delay of transportation service or any other cause of a similar or different nature, beyond its control,

the parties shall respectively be relieved of their obligations hereunder with respect to the performance so prevented for the period during which such performance shall be so prevented.

If the presentation of a concert or concerts shall be prevented for any of the foregoing reasons, the University shall be under no obligation to supply the services described above; nor shall the Festival be obligated to pay the University for that portion of cost represented by the concert or concerts unplayed.

IN WITNESS WHEREOF, this Agreement has been executed by the undersigned.

MISSISSIPPI RIVER FESTIVAL, INC.

By Richard W. Shomaker, President

ATTEST:

Ernest A. Karandjeff, Treasurer

SOUTHERN ILLINOIS UNIVERSITY

By John S. Rendleman, President

ATTEST:

\_\_\_\_\_

The Chair recognized Mr. Rowe, who commented that he thought the Festival was extremely worthwhile for the University, especially as long as the direct and indirect costs are disclosed to the public. He did question the Board Staff recommendation that the Board need not formally approve the contract but rather simply indicate the Board's support of it and remand it to the President for his action. The Chair replied that in view of the involvement of the Board with the Mississippi River Festival in the past, he suspected that the SIUE President would prefer that the Board take an attitude on the contract.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Willis Moore	Aye
Harris Rowe	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye

Mr. Fischer commented that as an individual and not as a Trustee, he suggested that MRF, Inc. ask the Symphony Society and SIUE to forget the deficit, and insofar as any funds that can be derived from the State or any other donor for this project, fine, but so far as future accounting is concerned quit carrying this deficit forward every year. He thought that SIUE was benefitting extensively from the Festival and he would like to see the \$40,000 request eliminated through legislation and this Festival considered as an educational expense for the area. The Chair suggested to President Rendleman that he explore Mr. Fischer's idea with the Symphony Society and see what recommendation might be made.

President Rendleman requested that Dr. Stanley Hazen, Dean of the School of Dental Medicine, SIUE, present the following matter:



POLICIES GOVERNING EXTRAMURAL PRACTICE  
BY SCHOOL OF DENTAL MEDICINE FACULTY, SIUE

Summary

This Matter establishes policies to govern extramural practice by regular faculty members in the School of Dental Medicine, SIUE. Extramural practice refers to private practice outside the University owned or operated clinical facilities. Extramural professional services would be governed through use of existing procedures for approval of regular outside employment in accord with prevailing State law and Board statutes. University control in the extramural area would be effected by administering approvals in accord with guidelines set forth in the policy governing the extramural professional services.

Rationale for Adoption

In February 1973, the Board adopted a Medical Research and Service Plan to govern the manner in which regular medical school faculty members could engage in private practice. Such plans to legitimate private practice for regular faculty members are considered essential to the maintenance of competent faculty members in both medical and dental schools. Salaries paid faculty members in such professional schools are simply not competitive with income potential which is available to any such faculty member who should choose to engage exclusively in private practice. These plans provide a regularized framework through which such professional faculty members may augment their income (while remaining regular faculty members), yet also provide the University a means by which to control such faculty member's private practice in order to assure that his responsibilities to the University are being maintained. The Medical School Plan was designed for a situation quite unlike the one facing the School of Dental Medicine, however, in that it was constructed around existing practice arrangements in Springfield hospitals and was approved prior to the recruitment of faculty. Due to the lack of extensive facilities at the School of Dental Medicine, and in consideration of the relatively small community in which the SDM is located, dental faculty-patient care activities must be undertaken primarily through extramural arrangements.

Considerations Against Adoption

In view of the practical necessity for this policy, University officers are aware of no considerations which are compelling against adoption. It is recognized that an important consideration is present in the sense that these policies legitimate the earning of substantial extra income by regular

faculty members. While this sensitivity must be faced, it is believed that the practical considerations of potential income available to dentists engaged in private practice are self-evident and that the necessity for these plans is clear if the University is to maintain competent faculty in this important program.

#### Constituency Involvement

This Matter has been generated from within the faculty of the School of Dental Medicine and is recommended for adoption by the Dean of the School of Dental Medicine, the Provost, and the President. SDM faculty members are in support of the plan as proposed.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the policy entitled "Guidelines for Extramural Professional Services by School of Dental Medicine Faculty, SIUE" (attached) be and is hereby adopted to be effective March 1, 1974.

GUIDELINES FOR EXTRAMURAL  
PROFESSIONAL SERVICES BY SCHOOL  
OF DENTAL MEDICINE FACULTY, SIUE

In order to provide a competent faculty for students in the School of Dental Medicine, it is necessary that clinical teachers assume patient care responsibilities. Due to the lack of facilities at the School of Dental Medicine and out of consideration for the relatively small community in which the School of Dental Medicine is located, faculty patient care activities must be primarily directed toward extramural arrangements.

Such practice arrangements will aid in achieving the goals of highly competent and qualified faculty. In addition, it is a reality that we must compete with other schools and private practice for competent full-time faculty. Due to the lack of productive dental programs for this area over the years, there is a lack, not only of dentists, but also of adequate representation of specialists who provide a basis for many areas of instruction in the School of Dental Medicine. Thus, in order to attract and keep clinical teachers, it is necessary to allow supplementation of salary to enhance income levels. The development of the schedule for full-time clinical faculty salary ranges was initially based on this premise.

Intramural practice privileges will be controlled by use of the "Dental Service and Research Plan (Extramural Practice)".

Extramural practice privileges will be controlled so they will not interfere with an individual's teaching activities. A clinical teacher shall be expected to have up to 60% of his time directed toward student association. This 60% may involve lectures, laboratory teaching, clinical teaching and student advisement. The mix of the various areas of responsibility will vary with the individual teacher. Additional time beyond the 60% is expected for class preparation and self-development. The latter may include research, service, development of teaching materials and patient care.

Because full-time faculty do meet their teaching commitments and because the delivery of professional service is essential for faculty to enhance their teaching ability and to supplement salary, extramural practice will be permitted in accord with the following guidelines:

1. The following procedures must be completed by each full-time faculty member prior to participating in extramural practice arrangements and annually thereafter.



- A. The University form, "Request for Non-University Employment" (Attachment I), must be completed in quadruplicate.

The form indicates that an agreement has been reached for extramural practice time with the individual's Department Chairman, Dean, Vice President and Provost, and President. If the individual has no Chairman, this agreement is initiated with the Dean. The following three conditions shall be met prior to approving an applicant's request for extramural practice arrangements:

- a. The time allowed for such extramural practice will not exceed the equivalent of 52, 8-hour days per year.
  - b. The net income from extramural practice will not exceed 100% of the individual's annual salary.
  - c. The individual shall be maintaining performance of all duties and responsibilities which are his pursuant to his employment contract with the University.
- B. The individual participating in this extramural practice arrangement must file an annual report (Attachment II) with the Dean by June 30 of each year. This report will certify the actual time involved in extramural practice and the net income derived from it. A copy of the report will be forwarded to the Office of the Vice President and Provost.
- C. These arrangements for extramural professional activities are subject to review and revision by the Board of Trustees and University Administration at any time. An annual report of faculty activities will be submitted to the Board of Trustees by the Dean of the School of Dental Medicine through the offices of the Vice President and Provost and the President.

APPROVAL REQUEST FOR NON-UNIVERSITY EMPLOYMENT  
BY FULL TIME FACULTY OR STAFF  
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE  
(To be filled out in quadruplicate)

Explanation:

Illinois Revised Statutes, Chapter 144, Section 216 (Public Act 76-1343, Approved September 16, 1969) requires full time faculty members of state supported institutions of higher education to obtain prior written approval of his University President (or designed for the performance of outside research or consulting services. The same Act further requires such faculty members to submit to the President an annual statement of the amount of time actually spent on such activities.

While PA 76-1343 applies only to full time faculty and to outside research or consulting services, Article VIII, Section 3 (E) of the Board of Trustees Statutes (Internal Governance) requires each full time member of the faculty or staff to obtain approval of the President and Board of Trustees before engaging in a regular business or being regularly employed for remuneration outside the University.

APPLICATION

Check as appropriate

Name \_\_\_\_\_ Full time faculty \_\_\_\_\_  
Title \_\_\_\_\_ Non-faculty, full time staff \_\_\_\_\_  
Academic Division or Administrative Unit \_\_\_\_\_

This is a request for prior written approval to (check as appropriate):

- \_\_\_\_\_ engage as a full time faculty member in research or consulting services outside of the University
- \_\_\_\_\_ engage as a full time faculty or staff member in a regular business outside the University
- \_\_\_\_\_ engage as a full time faculty or staff member to be regularly employed for remuneration outside the University

I understand that I will be requested to file an annual report of time actually spent in these activities.

PROPOSED EMPLOYER:

Name of employer(s) \_\_\_\_\_

Location(s) at which research or consulting services are to be performed: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_Description of proposed duties: \_\_\_\_\_  
\_\_\_\_\_

Estimated beginning date: \_\_\_\_\_

Estimated ending date: \_\_\_\_\_

Estimated total research or consulting services time involved: \_\_\_\_\_

Estimated total income to be derived: \_\_\_\_\_

This will in no way conflict with my University duties.Signature \_\_\_\_\_  
of Faculty-Staff Member

If recommended and approved, copies are to be sent to: the individual concerned, his immediate superior, and the Office of Institutional Research.

If disapproved, all copies of this request will be returned to the faculty-staif member.

Recommended: \_\_\_\_\_ Date: \_\_\_\_\_

Approved: \_\_\_\_\_ Date: \_\_\_\_\_

President or his designated representative



ANNUAL REPORT

EXTRAMURAL PRACTICE ACTIVITIES

Name \_\_\_\_\_

FY \_\_\_\_\_

Department \_\_\_\_\_

Date \_\_\_\_\_

Nature of professional services:

Total number of days involved in practice during the year \_\_\_\_\_

Gross Income \_\_\_\_\_

Overhead \_\_\_\_\_

Net Income \_\_\_\_\_

I certify this report to be true to the best of my knowledge.

\_\_\_\_\_  
Faculty Member

\_\_\_\_\_  
Date

\_\_\_\_\_  
Dean

\_\_\_\_\_  
Date

\_\_\_\_\_  
Provost

\_\_\_\_\_  
Date

This report will be filed annually, before June 30 of each year, by the participant in extramural practice.

After considerable discussion, Dr. Andrew J. Kochman, Vice-President and Provost, SIUE, pointed out that there was a statutory provision to permit any faculty member to engage in outside employment as long as that request was approved by the President and the Board. Such requests are brought to the Board individually. In the case of faculty members in the School of Dental Medicine, they will be engaged in an extramural practice on an ongoing, continuous basis, whereas many of the other faculty members have a short span or a single time of outside employment. Approval for faculty members of the School of Dental Medicine would be presented as a group to the President and the Board, and there would be an outside limit of dollars that could be earned.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dean Hazen invited the Board as a group or individually to visit the School of Dental Medicine.

President Rendleman then presented the following two matters together:

APPROVAL OF DEGREE PROGRAM: D. A. PROGRAM IN BUSINESS, SIUE

Summary

This Agenda item would approve the offering of the Doctor of Arts in Business at Edwardsville subject to authorization by the Illinois Board of Higher Education.

The Doctor of Arts in Business would prepare students to teach business subjects in community and four-year colleges. The program would appeal both to pre-service and in-service college teachers and is in a subject-matter area where qualified faculty personnel are relatively difficult for smaller schools to hire. The program is interdisciplinary in that it encompasses learning in the various disciplines and curricula of Business and Economics as well as in the theory and practice of effective teaching; provision for related work in the other Social Sciences is made.

The faculty available to support the program is extensive and highly qualified and the potential student body is large.

Rationale for Adoption

This program represents a logical step into doctoral education at Southern Illinois University at Edwardsville. It builds upon existing, strong masters' degree programs in Business and Education; it is designed to meet the manpower needs of St. Louis Area community and four-year colleges; it addresses the needs of these schools for qualified Business faculty, now in short supply; it will utilize existing faculty resources which will be reassigned from lower division programs assumed by local community colleges; it duplicates no known, existing program in the United States.

Considerations Against Adoption

The Doctor of Arts is a relatively new and untried degree which is being introduced at a number of universities in the United States. There is, accordingly, some uncertainty as to how the D. A. graduate will be received in the employment marketplace. On the other hand, the Doctor of Arts has been carefully studied and recommended as a means superior to Ph.D programs for preparing and upgrading college teachers. It has been endorsed by the Council of Graduate Schools in the United States and the American Association of State Colleges and Universities. The survey conducted in conjunction with the development of this proposal indicated a high level of student demand and a favorable job-market for graduates.

The University at Edwardsville will require accreditation by the North Central Association of Secondary Schools and Colleges before it can offer doctoral work. SIUE's faculty and facilities are, however, amply strong to take this step, and approval will be needed for whichever doctoral program(s) the University proposes as its first.

Constituency Involvement

All relevant University Constituencies have been involved in preparing



and approving this proposal, including the Schools of Business and Education, the Graduate Council and the Office of the Dean of the Graduate School, the Office of the Vice President and Provost, and the Office of the President. The proposal is submitted with the full concurrence of the above.

Resolution

WHEREAS, the graduate faculty of Southern Illinois University at Edwardsville has the qualifications and interest necessary to offer the degree of Doctor of Arts in Business, and

WHEREAS, a compelling need has been demonstrated for doctoral level training for teachers of business subjects in four-year and community colleges, and

WHEREAS, there are currently no other institutions of higher education in the United States offering the Doctor of Arts in Business degree, and

WHEREAS, the proposed Doctor of Arts in Business has been thoroughly reviewed internally by the university faculty and administration and an external evaluation has been conducted, and

WHEREAS, implementation of an interdisciplinary doctoral program in business fields will contribute to the enhancement of the instruction program of the university at all levels,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to offer the degree of Doctor of Arts in Business subject to approval of the Illinois Board of Higher Education and the North Central Association of Secondary Schools and Colleges.

APPROVAL OF DEGREE PROGRAM: D. A. PROGRAM IN PHYSICAL SCIENCES, SIUE

Summary

This Agenda item would approve the offering of the Doctor of Arts in Physical Sciences, with an initial concentration in Physics, at Edwardsville subject to authorization by the Illinois Board of Higher Education.

The Doctor of Arts in Physical Sciences would prepare students to teach Physics in four-year colleges, and Physics, Chemistry and Mathematics in two-year colleges. Students would, through a cooperative agreement with St. Louis University, have the option of pursuing either the Doctor of Arts or the Doctor of Philosophy degree utilizing coursework and faculty advisors from both schools. Likewise, the approval of this program would provide St. Louis University students with the option of altering their program goal to the Doctor of Arts at SIUE if they found their interests to lie in undergraduate teaching. The faculties of the two universities would thus combine strengths to provide breadth and flexibility at minimal cost to either institution.

Rationale for Adoption

Approval of this program provides a logical means of entry into doctoral education for the University at Edwardsville. The program is designed to meet a demonstrated need for improvement in Physical Science education for undergraduate students; the demand for the degree has been demonstrated through a comprehensive market survey; the degree does not duplicate other State or regional university programs; SIUE and St. Louis University will inaugurate a truly cooperative doctoral program when the D. A. in Physical Sciences is approved for Edwardsville; the program will enroll substantial numbers of college teachers in the metropolitan area who currently lack the doctorate and who wish to improve their teaching skill; the faculty is well-qualified and has demonstrated its serious interest in the improvement of college teaching over the past few years.

The program has been reviewed and recommended by highly qualified external consultants.

Considerations Against Adoption

The Doctor of Arts is a relatively new and untried degree which is being introduced at a number of universities in the United States. There is, accordingly, some uncertainty as to how the D. A. graduate will be received in the employment marketplace. On the other hand, the Doctor of Arts has been carefully studied and recommended as a means superior to Ph.D. programs for preparing and upgrading college teachers. It has been endorsed by the Council of Graduate Schools in the United States and the American Association of State Colleges and Universities. The survey conducted in conjunction with the development of this proposal indicated a high level of student demand and a favorable job-market for graduates.

Physics and the Physical Sciences were among the first disciplines to feel the difficulty of placing Ph.D. graduates in faculty positions in American

universities. At the same time, undergraduate (especially lower-division) courses in the Physical Sciences suffer from notoriously unexciting pedagogy across the nation, largely due to the research orientation of most of the Ph.D graduates who teach them. Small colleges and community colleges are neither able, nor do they desire to support expensive research activities in Physics and Chemistry. A new type of doctoral graduate, dedicated to the teaching of his field and to the learning experiences of his students should be a welcome alternative.

The University at Edwardsville will require accreditation by the North Central Association of Secondary Schools and Colleges before it can offer doctoral work. SIUE's faculty and facilities are, however, amply strong to take this step, and approval will be needed for whichever doctoral program(s) the University proposes as its first.

#### Constituency Involvement

All relevant University Constituencies have been involved in preparing and approving this proposal, including the Departments of Physics, Chemistry and Mathematics, the Schools of Science and Technology and Education, the Graduate Council and the Office of the Dean of the Graduate School, the Office of the Vice President and Provost and the Office of the President. The proposal is submitted with the full concurrence of the above.

#### Resolution

WHEREAS, the graduate faculty of Southern Illinois University at Edwardsville has the necessary qualifications and interests to offer a Doctor of Arts degree in the Physical Sciences, and

WHEREAS, a compelling need for doctoral training in the physical sciences for teachers in four-year colleges and community colleges has been demonstrated, and

WHEREAS, there presently are no Doctor of Arts programs with concentrations in physics in the State of Illinois or in the Metropolitan St. Louis Area, and

WHEREAS, the Department of Physics at Southern Illinois University at Edwardsville and the Department of Physics at St. Louis University desire to enter into a mutually supportive program wherein students may earn the Ph.D in Physics at St. Louis University or the Doctor of Arts in Physical Sciences at Southern Illinois University at Edwardsville through the sharing of faculty and laboratory resources of the two Universities, and

WHEREAS, implementation of a multidisciplinary, interinstitutionally supported Doctor of Arts degree in the Physical Sciences will contribute to the enhancement of the instructional program of the university at all levels,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to offer the degree of Doctor of Arts in the Physical Sciences subject to approval of the Illinois Board of Higher Education and the North Central Association of Secondary Schools and Colleges.



Brief presentations were made by Dr. Vaughnie J. Lindsay, Dean of the Graduate School; Dr. David J. Werner, Associate Dean of the School of Business; and Dr. Thomas O. Baldwin, Chairman of the Department of Physics, SIUE. It was pointed out that SIUE has the fourth largest graduate school in the State of Illinois, and that the graduate enrollment represented twenty percent of the total enrollment of the University.

Mr. Haney stated that these programs demonstrated the compelling need required by the Board of Higher Education, and moved that both resolutions be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman presented the following matter:

APPROVAL TO RESURFACE FLOOR AND INSTALL  
SAUNA BATHS IN TEMPORARY ATHLETIC FACILITY, SIUE

Summary

This matter authorizes SWRF monies to resurface the floor previously installed in the Temporary Athletic Facility, SIUE (estimated cost \$45,065). It also authorizes SWRF monies to install one sauna bath in each of the women's and men's dressing areas (estimated cost \$4,927). Both of these items are being brought to the full Board for approval because the initial TAF project exceeded \$50,000, and Edwardsville officers desire to balance possible interpretations of IV Bylaws, Section 1 (Project Approval) in favor of full Board action.

Rationale for Adoption

In July, 1972, on the recommendation of Edwardsville officers, the Board awarded a \$5,177 contract to provide a Laykold (asphalt) surface at the TAF. This surface was recommended because bids on a more preferable "Highland" surface (rubber-polyurethane) ranged from \$30,879 to \$40,000, and adequate funds for the preferred floor were not available within the student-approved budget for this project. The cheaper surface simply has proven itself unacceptable due to frequent injuries and substantial noise problems. The Athletic Director, with endorsement by the Student Senate, proposes to resurface the existing asphalt floor with a resilient material which is suitable for outdoor as well as indoor use (in the event the "Bubble" should not be replaced in the future). Installation of one sauna each in the men's and women's dressing rooms was suggested by users of the facilities. The Student Senate on December 14, 1973, approved SWRF funding for both the floor resurfacing and the sauna bath installations. SWRF funds are available for these proposals.

Considerations Against Adoption

The only negative consideration apparent to Edwardsville officers is that this action adds to the total cost of the TAF. As indicated above, this additional cost is essential to provide a safe and suitable recreation facility.

Constituency Involvement

This matter was generated by the director of co-recreation and intramural sports based on his observations of use of the existing floor surface, and suggestions from facility users. The Student Senate approved commitment of SWRF funds as described above on December 14, 1973. (Copies of Minutes of the Student Senate meetings dated December 14, 1973, and February 8, 1974, have been placed on file in the Office of the Board of Trustees.) The Offices of Vice-President for Business Affairs and Vice-President for Student Affairs concur in the proposal.

Award of Contract

Approval of plans, specifications and details in respect to fixed improvement, floor resurfacing, to the Temporary Athletic Facility at SIUE is being requested of the Board today. In anticipation of that approval, University officers have solicited bids for contracting work on floor resurfacing.

The attached bidding summary sheet shows a recommended bid award at \$2,738 less than our Plant Engineering estimate of costs for this project. This bid represents a full 3/8 inch polyurethane smooth surface and is recommended as a best bid by SIUE Plant Engineers as well as the SIUE Athletic Director.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Resurfacing of the existing floor in the Temporary Athletic Facility, SIUE, as presented to the Board this date is approved and funds for this purpose from the Student Welfare and Recreation Building Trust Fund (SIUE) are authorized for expenditure for this purpose in an amount not exceeding \$46,000, and
- (2) A sum not exceeding \$5,000 is further authorized to be expended from the Student Welfare and Recreation Building Trust Fund (SIUE) for purposes of purchasing and installing two sauna baths in the Temporary Athletic Facility, SIUE, as presented to the Board this date, and
- (3) Bids having been received in anticipation of approval of this project, a contract is hereby awarded to Monsanto Company (Astro-Turf Division), 800 North Lindbergh Boulevard, St. Louis, Missouri, for installation of resilient floor surfacing, full 3/8 inch polyurethane smooth surface at the Temporary Athletic Facility, SIUE, in the amount of \$42,327.



BIDDING SUMMARY SHEET  
INSTALLATION OF FABRICATED COMPOSITE  
FLOOR COVERING-BUBBLE GYM

Southern Illinois University  
at Edwardsville, Illinois

Bids Taken at 2:00 P.M. DST, February 11, 1974

FLOOR COVERING - BUBBLE GYM - Proposed Purchase Order No. 89360-0001

Contractor:

Monsanto Company  
800 N. Lindbergh  
St.Louis, Missouri 63166

Time to complete: 30 Days

Total Cost of Work. . . . .	\$42,327.00
Architect's Estimate. . . . .	\$45,065.00

INSTALLATION OF FABRICATED COMPOSITE FLOOR COVERING - BUBBLE GYM  
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE, ILLINOIS

Proposals Opened: February 11, 1974 at 2:00 P.M. DST

[illegible]

The Chair asked Dr. Brown if this matter had been discussed specifically with the Executive Director of the Board of Higher Education. Dr. Brown replied that the Executive Director had informed him that the new policy of review of all noninstructional capital projects would not be interpreted retroactively. The present proposal dealt with a project which had been previously approved by the Board; therefore, he did not anticipate any difficulty.

After discussion, Mr. Fischer moved approval of the resolution as amended, which amendment has been incorporated above. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Willis Moore	Aye
Harris Rowe	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye

President Rendleman presented for consideration Redesignation of proposed Doctoral Program in Education, SIUE, not included in the agenda because of a time factor. Mr. Haney moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following matter:



## REDESIGNATION OF PROPOSED DOCTORAL PROGRAM IN EDUCATION, SIUE

### Summary

This Matter would redesignate the Doctor of Philosophy in Education degree program (approved by the Board of Trustees in November 1970) to Doctor of Education (i. e. , Ph.D. to Ed.D. ). No substantive change in the program contents and mission, as approved in November 1970, would be made. The change relates solely to the degree to be awarded.

### Rationale for Adoption

The change to Ed.D. categorizes this program as "professional" rather than "traditional doctorate" under IBHE regulations. This change will permit IBHE to evaluate the SIUE proposal with primary emphasis on the "demonstrated need" factor, which SIUE has already demonstrated to IBHE. Moreover, the designation of this program as "professional" is more appropriate in relation to its prospective clients, who are almost exclusively mid-career professionals. This request has been formulated in close coordination with IBHE staff.

### Considerations Against Adoption

University officers are not aware of any such considerations.

### Constituency Involvement

The Dean, School of Education, has discussed the proposed change with faculty involved in the program. Faculty members are supportive of the change. The Education Dean, Vice-President and Provost, and President therefore recommend the change.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the SIUE degree program, Doctor of Philosophy in Education (Specialization in Instructional Process) previously approved by the Board of Trustees on November 20, 1970, be and is hereby redesignated to be the SIUE degree program, Doctor of Education (Specialization in Instructional Process), and the Illinois Board of Higher Education is requested to approve the program with the title so redesignated.

February 11, 1974

JUSTIFICATION FOR REDESIGNATION OF THE PROPOSED DOCTORAL  
DEGREE IN EDUCATION

FROM: Doctor of Philosophy in Education with a Specialization in  
the Instructional Process

TO: Doctor of Education, with a Specialization in the Instructional  
Process

The School of Education at Southern Illinois University - Edwardsville requests that the designation of the proposed education doctorate for this institution be changed from Doctor of Philosophy (Ph.D.) to Doctor of Education (Ed.D.), with the specialization remaining Instructional Process.

The request pertains to the degree designation only; there is no intent to alter the substance of the program itself. The format and content of the program will remain unaltered from the form in which it was approved by the Board of Trustees of Southern Illinois University on November 20, 1970.

The basis for this request is the fact that as a traditional (Ph.D.) degree, the program must now meet the dual criteria of uniqueness and demonstrated need required by policy of the Board of Higher Education. The need for a doctorate in education in the region served by SIUE has been emphatically demonstrated. However, because there are obviously other education doctorates in the state of Illinois, the School of Education cannot meet a criterion of uniqueness as defined by the Illinois Board of Higher Education.

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The School of Education has recently been informed that in the case of professional degrees, as opposed to traditional degrees, the Illinois Board of Higher Education criterion of uniqueness need not apply. For the professional degree, such as the Doctor of Education (Ed.D.) the Board of Higher Education requires only the demonstration of need. That need was documented by supportive material which accompanied the original proposal. Subsequently the original need has been amplified by numerous inquiries from prospective students each year who wish to enter a doctoral program. Moreover, the designation of the program as a professional degree is more appropriate in relation to its prospective clients, who are almost exclusively mid-career professionals.

Since the doctorate in education with the instructional process specialization is most aptly designated a professional degree, and since it meets the critical Board of Higher Education criterion of demonstrated need, the School of Education requests that the degree be retitled Doctor of Education, and that its approval as such by the Board of Higher Education be pursued with all due dispatch.



President Rendleman explained that there was a BHE requirement that a doctoral program of this type must meet a compelling need and be unique. The compelling need had been established, but BHE did not think it was unique. The Board of Higher Education staff has agreed that if the Doctor of Philosophy in Education were redesignated the Doctor of Education (in other words, a Ph.D. to an Ed.D.), the staff of BHE would present this program to the Commission of Scholars for review in March.

After considerable discussion, including whether this would cause a problem at SIU at Carbondale, Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman announced that the Board of Higher Education will have its March 12 meeting at SIU at Edwardsville, and invitations would be forthcoming to members of the Board of Trustees and Board Staff.

Mr. Rowe moved that the meeting be recessed to convene in executive session, and to adjourn directly from the executive session with no action being taken and no further open meeting. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:00 p.m.

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Alice Griffin, Assistant Secretary

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Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University convened at 11:20 a.m., Thursday, March 14, 1974, in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen  
 Mrs. Margaret Blackshere  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. Harold R. Fischer, Vice-Chairman  
 Mr. Richard A. Haney  
 Mr. Donald L. Hastings, Jr.  
 Dr. Willis Moore  
 Mr. Harris Rowe, Secretary.

Executive Officers present were:

Dr. David R. Derge, President, SIUC  
 Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
 Mr. Clifford R. Burger, Financial Officer  
 Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Gruny, Legal Counsel  
 Mr. R. D. Isbell, Treasurer.

The Secretary reported a quorum present.

The Chair proposed that without objection there would be taken up the following matters:

REPORTS OF PURCHASE ORDERS AND CONTRACTS, JANUARY, 1974, SIUE AND SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of January, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Miss Shirley A. Wesley (b. Birmingham, Alabama, 7/31/50) as Research Associate in Programs and Support Services in the General Office at East St. Louis effective January 1, 1974, on a fiscal year basis. B.A., Spelman College. \$1,100.00

B. Term Appointments

1. Mr. Billy R. Almond as thirty-three percent time Lecturer of Earth Sciences and Planning in the School of Social Sciences for the Spring Quarter, 1974. D.Ed., University of Kentucky. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 350.00

2. Mr. Ulises C. Alvarez as twenty percent time Adjunct Lecturer in the School of Nursing, serving without salary, for the Winter Quarter, 1974. M.D., University of Havana Medical School.

3. Mr. Nevin Aspinwall as ten percent time Adjunct Associate Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Fall, Winter and Spring Quarters, 1973-74. Ph.D., University of British Columbia.

4. Miss Rosemary Barnett as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

5. Mrs. Karin Birgitta Brown as eighteen percent time Staff Assistant in the School of Dental Medicine for the period June 1 to August 1, 1974. Diploma, Royal Board of Vocational Training, Stockholm, Sweden. Salary to be paid from restricted funds. \$ 135.00

6. Mrs. Nadine Buchta as Staff Assistant in the School of Business for the period December 1, 1973, to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 550.00

7. Mr. Gary K. Burger as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. Ph.D., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 420.00
  
8. Mr. James W. Chappell as Coordinator (for Special Services for the Disadvantaged) in University Placement Services for the period December 17, 1973, to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,000.00
  
9. Mr. Marvin Cummins as Lecturer in the School of Social Sciences for a total of one-month's service during the period October 27 to November 25, 1973. Ph.D., University of Colorado. Salary to be paid from restricted funds. \$1,200.00
  
10. Mrs. Queen D. Fowler as one-fourth time Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1974. M.A., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
  
11. Mrs. Laura L. Gulliksen as thirty-three percent time Assistant in Sociology in the School of Social Sciences for the Spring Quarter, 1974. B.A., Southern Illinois University. \$ 333.33
  
12. Mrs. Margaret A. Harris as three-fourths time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. Ph.D., University of Michigan. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 937.50
  
13. Mr. John E. Heil as one-fourth time Lecturer of Psychology in the School of Education for the Winter Quarter, 1974. B.A., Lehigh University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 285.00
  
14. Mr. A. Edward Johnson as Instructor in the School of Education for the period January 2 to July 1, 1974. M.S., Southern Illinois University. Salary to be paid from restricted funds. \$1,205.00
  
15. Mrs. Betty J. Klindworth as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for



part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

16. Mr. Raj Kumar as one-half time Instructor in Experiment in Higher Education in the School of Education for the period January 1 to July 1, 1974. M.S., University of Kansas; M.S., Cleveland State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 264.00

17. Mrs. Wendy H. Michael as Staff Assistant in the School of Business for the period January 15 to July 1, 1974. B.S., University of New Hampshire. Salary to be paid from restricted funds. \$ 250.00

18. Mr. Danno R. Monahan as one-fourth time Lecturer of Education Foundations in the School of Education for the Winter Quarter, 1974. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00

19. Mr. Donald E. Moore as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

20. Mrs. Jean R. Munden as Lecturer of Counselor Education in the School of Education for a total of one-month's service during the period December 15, 1973, to January 20, 1974. Ph.D., Saint Louis University. Salary to be paid from restricted funds. \$1,375.00

21. Mr. Thomas A. Olson as one-fourth time Lecturer of Educational Administration in the School of Education for the Winter Quarter, 1974. M.S., Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 275.00

22. Mrs. Bessie B. Peabody as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

23. Mr. Bobby J. Poe as one-fourth time Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1974. Ph.D., East Texas State University. This appointment carries faculty privileges appropriate for part-time appoint-

- ment except that time of service in it does not count toward permanent tenure. \$ 312.50
24. Mr. Kenneth Leo Polakoski as Adjunct Assistant Professor of Biological Sciences in the School of Science and Technology, serving without salary, for the Winter and Spring Quarters, 1974. Ph.D., University of Georgia.
25. Mr. Seymour V. Pollack as one-fourth time Visiting Associate Professor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1974. M. Chem., Polytechnic Institute of Brooklyn. \$ 500.00
26. Mr. William Powell as thirty-three percent time Lecturer of Chemistry in the School of Science and Technology for the Winter Quarter, 1974. M.A., Bowling Green State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 297.00
27. Mrs. Tommie Lee Ragland as Lecturer of Sociology in the School of Social Sciences for the Spring Quarter, 1974. M.A., Southern Illinois University. \$1,000.00
28. Mrs. Friederika B. Riddleberger as thirty-three percent time Lecturer in the School of Humanities for the Winter Quarter, 1974. M.A., University of Basel, Switzerland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 264.00
29. Mrs. Antoinette K. Rothenberg as one-half time Staff Assistant in the School of Business for the period October 15, 1973, to November 1, 1973. B.A., Sam Houston State University. Salary to be paid from restricted funds. \$ 250.00
30. Mrs. Judith J. Steinbrook as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 170.00
31. Mrs. Patricia S. Strong as Instructor of Art and Design in the School of Fine Arts for the period January 7 through the end of Spring Quarter, 1974. M.A., Washington University. \$1,250.00



32. Mrs. Georgia D. Unthank as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 170.00

33. Mr. David H. Van Aken as sixty percent time Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1974. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 800.00

34. Mrs. Wilma D. Weise as one-fourth time Lecturer of Elementary Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

35. Mr. Daniel D. Wolford as one-fourth time Lecturer of Secondary Education in the School of Education for the Winter Quarter, 1974. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Leo B. Hicks, Sr., as one-fourth time Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1974. D.Ed., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mr. Joseph A. Kolupke as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Winter Quarter, 1974. M.A., University of Iowa. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mrs. Katharine Popp as one-fourth time Lecturer of Counselor Education in the School of Education for the Winter Quarter, 1974. Ph.D., Indiana University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.



4. Mr. James Reidelberger as Project Coordinator in the Delinquency Study and Youth Development Center for the period February 1 to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

D. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mrs. Karin Birgitta Brown to serve as eighteen percent time, rather than twenty-three percent time, Assistant in the School of Dental Medicine, with commensurate monthly salary decrease, for the period January 1 to June 1, 1974. Salary to be paid from restricted funds.
 

	\$ 135.00
	rather than
	\$ 179.40
2. Mr. John J. Celuch, Staff Assistant in Audio Visual Services, to serve also in the School of Fine Arts, with monthly salary increase to reflect additional administrative responsibilities, effective February 1, 1974.
 

	\$ 900.00
	rather than
	\$ 866.25
3. Mrs. Eleanor Ellis to serve as eighty percent time, rather than full-time, Staff Assistant in the Center for Urban and Environmental Research and Services, with commensurate salary decrease, for the period February 1 to April 1, 1974.
 

	\$ 568.00
	rather than
	\$ 710.00
4. Mr. Kenyon R. Hacker, Bursar in the Bursar's Office of Southern Illinois University at Edwardsville, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, effective February 1, 1974.
 

	\$1,450.00
	rather than
	\$1,350.00
5. Mr. Thomas L. Huling to serve as full-time, rather than sixty percent time, Staff Assistant in Audio Visual Services, with commensurate monthly salary increase, for the period February 1 to July 1, 1974.
 

	\$ 878.00
	rather than
	\$ 526.80
6. Mr. William J. Kelly to serve as thirteen percent time, rather than ten percent time, Clinical Associate Professor in the School of Dental Medicine, with commensurate monthly salary increase, for the period January 1 to February 1, 1974. Part of salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
 

	\$ 216.67
	rather than
	\$ 166.67
7. Mrs. Rosemary Spalla Morelli to serve as one-half time, rather than full-time, Staff Assistant in the School of Education, with commensurate monthly salary decrease, for the period January 21 to July 16, 1974. Salary to be paid from restricted funds.
 

	\$ 270.83
	rather than
	\$ 541.66

8. Mrs. Katharine Popp to serve as one-half time, rather than one-fourth time, Lecturer of Counselor Education in the School of Education, with commensurate monthly salary increase, for the Winter Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

	\$ 625.00
	rather than
	\$ 312.50

9. Mrs. Mary Sue Schusky, Assistant Professor of Instructional Technology in the School of Education, to serve on thirty-three percent time appointment, rather than full-time appointment, with commensurate monthly salary decrease, for the Winter Quarter, 1974.

	\$ 391.05
	rather than
	\$1,185.00

#### E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members below:

##### 1. For the Summer and Fall Quarters, 1974, at full pay:

a. Mr. Julius Brown, Professor of Engineering and Technology in the School of Science and Technology, who joined our staff in 1965, received the Doctor of Science degree from Washington University. He plans travel, educational research and development, and scholarly writing.

b. Miss Ollie Mae Williams, Assistant Professor in Lovejoy Library, who joined our staff in 1958, received the Master of Science degree from Southern Illinois University at Edwardsville. She plans travel, study and research.

##### 2. For the Fall and Winter Quarters, 1974-75, at full pay:

a. Mr. Kermit G. Clemans, Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1959, received the Doctor of Philosophy degree from the University of Oregon. He plans study in the area of multivariate analysis and work on a manuscript.

b. Mr. Homer L. Cox, Professor of Business Administration in the School of Business, who joined our staff in 1967, received the Doctor of Education degree from Illinois State University. He plans research, travel abroad and scholarly writing.

c. Mr. Irving J. Kessler, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research in mathematical numbers theory and scholarly writing.



d. Mr. Noble R. Thompson, III, Assistant Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of Tennessee. He plans post-doctoral study of applied cartography within the field of geography.

3. For the Fall Quarter, 1974, and Spring Quarter, 1975, at full pay:

a. Mr. Kurt Glaser, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from Harvard University. He plans study in the area of international discrimination, to assist with a development conference sponsored by the Foundation for Foreign Affairs, and completion of a manuscript.

b. Mr. Patrick W. Riddleberger, Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of California. He plans research, study and scholarly writing.

#### F. Leave Without Pay

Mr. Thomas D. Bouman, Associate Professor of Chemistry in the School of Science and Technology, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position as Visiting Associate Professor in the Department of Chemistry at the University of Virginia.

#### G. Resignations

1. Mr. Charles T. Buchana, Assistant to the Dean of Students in the Office of the Vice President for Student Affairs, effective February 1, 1974, to accept a position as Executive Director of the International Institute of Metropolitan St. Louis.

2. Mrs. Nadine Buchta, Staff Assistant in the School of Business, effective February 1, 1974, to accept a civil service position in the School of Business.

3. Mrs. Phyllis M. Gibson, Staff Assistant in the School of Business, effective February 1, 1974, to accept a civil service position in the School of Business.

4. Mrs. Alberta Telesta Riggs, Staff Assistant in the Supplemental Instructional Program, effective January 5, 1974, to accept employment elsewhere.

5. Mrs. Antoinette K. Rothenberg, Staff Assistant in the School of Business, effective January 9, 1974, to accept employment elsewhere.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following additions to and changes in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees.

A. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Clifford R. Burger to serve as Professor of Accountancy, rather than Professor of Accountancy and Financial Officer for the Office of the Board of Trustees, and to serve on an academic year basis, rather than fiscal year basis, effective September 1, 1974.
2. Mr. Henry Edward Flentje to serve as Visiting Associate Professor in the Department of Government, to be paid seventy-five percent from restricted funds and twenty-five percent from State of Illinois funds, rather than to serve seventy-five percent time as Deputy Chief of Board Staff in the Office of the Board of Trustees, and twenty-five percent time as Visiting Associate Professor in the Department of Government, for the period February 1 to June 30, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

B. Correction

Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period January 1 to March 31, 1974, rather than January 2 to March 19, 1974, as previously reported.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Report of Deaths

1. With regret, we report the death of Mr. T. W. Abbott, Professor (Emeritus) of Chemistry and Biochemistry. He was born August 21, 1892, and died February 15, 1974. He received the Bachelor of Arts degree from Indiana University, the Master of Arts degree from Harvard University, and the Doctor of Philosophy degree from the University of Illinois. He served as Instructor at the Georgia School of Technology prior to accepting appointment at Southern Illinois University in 1928. He served as Professor of Chemistry, as Director of Extension, as Director of Placements, as the first Dean of the College of Liberal Arts and Sciences, and as Dean of Academic Affairs prior to retiring in 1961. He wrote several articles published in professional journals, and, with others in the Chemistry Department, was co-author of a Chemistry textbook. In all of his numerous responsibilities through the years, he unfailingly exercised good judgment, tact, and patience, and was admired and respected by all who were associated with him. Abbott Hall, in the Thompson Point Residence Halls area, was named for him by action of the Board of Trustees in 1962.

2. With regret, we report the death of Mr. Clarence W. Thomas, Jr., Assistant to the Coordinator of the Recreation and Intramurals Office. He was born May 20, 1923, and died February 12, 1974. He received the Bachelor of Science and Master of Science degrees from Kansas State University. He taught in the high school at Morganville, Kansas, and served as Men's Head Resident at Kansas State University prior to appointment at Southern Illinois University in 1962. He was instrumental in coordinating the construction and maintenance of various recreational facilities on the campus. He coordinated the aquatic activities associated with the Lake-on-the-Campus and developed an inservice training program for the lifeguard personnel utilized in this program.

B. Continuing Appointments

1. Mr. Ronald D. Coleman as Instructor in the Center for English as a Second Language effective September 25, 1973, on an academic year basis, and as Instructor in Linguistics for the Fall, Winter, and Spring Quarters, 1973-74. He received the Master of Arts degree from Southern Illinois University. He was born January 25, 1941, in Centralia, Illinois. His salary is to be paid from restricted funds.

\$860.00

2. Dr. Robert H. Herrick as Associate Professor in the School of Medicine effective June 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Columbia University. He was born November 5, 1927, in Columbus, Kansas. \$3,125.00

#### C. Term Appointments

1. Mr. Ronald L. Bishop as fifty percent time Researcher in the Museum for the period February 1 to July 1, 1974. He received the Bachelor of Arts degree from California State University at San Francisco. His salary is to be paid from restricted funds. \$325.00

2. Mrs. Sharon S. Blom as fifty percent time Researcher in Elementary Education for the period January 1 to March 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$400.00

3. Mr. Ralph E. Brandon as one-third time Instructor in the Center for the Study of Crime, Delinquency, and Corrections for the Winter and Spring Quarters, 1974. He received the Bachelor of Science degree from Southern Illinois University. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. \$350.00

4. Dr. Arnaldo Gomes de Carvalho as Clinical Associate Professor in the School of Medicine, serving without salary, for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the University of Rio de Janeiro, Brazil. This appointment carries faculty privileges except that time of service does not count toward permanent tenure.

5. Mr. Arthur W. Cernosia, Jr., as twenty-five percent time Researcher in the Office of the University Ombudsmen for the period January 15 to June 16, 1974. He received the Bachelor of Arts degree from Northern Illinois University. \$135.00

6. Mr. Jim H. Collins as thirty-three percent time Instructor in the School of Technical Careers for the Winter Quarter, 1974. He received the Master of Teaching Arts degree from the University of Tulsa. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$297.00

7. Mrs. Jean E. Crampon as fifty percent time Assistant Medical Librarian and Instructor in the School of Medicine for the period February 1 to July 1, 1974. She received the Master of Science in Library Science degree from the University of North Carolina. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$416.67



8. Mr. Leroy P. Dawson as Instructor in the School of Technical Careers for the Winter Quarter, 1974. He received the Bachelor of Science degree from Southern Illinois University. \$900.00
  
9. Mr. Randy P. Gaschler as Assistant Coach of Physical Education-Special Programs for the period January 18 through the Spring Quarter, 1974. He received the Bachelor of Arts degree from the University of California at Los Angeles. \$550.00
  
10. Mr. James W. Hardin to serve as Researcher in the Cooperative Wildlife Research Laboratory on a seventy-one percent time basis for the period January 1 to March 1, 1974, and on a fifty percent time basis for the period March 1 to July 1, 1974. He received the Master of Arts degree from the University of Kentucky. Part of his salary is to be paid from restricted funds. \$639.00 (71%)  
\$450.00 (50%)
  
11. Mrs. Terry Renee Irby as Researcher in the School of Medicine for the period February 1 to July 1, 1974. She received the Master of Science degree from Southern Illinois University. \$850.00
  
12. Mr. William C. Jack as thirty-three percent time Assistant Instructor in the School of Technical Careers for the Winter Quarter, 1974. He received the Bachelor of Science degree from Southern Illinois University. \$231.00
  
13. Mrs. Jennie Y. Jones as Instructor in Elementary Education and the Head Start Program for the period January 1 to March 1, 1974. She received the Master of Arts degree from the University of Illinois. Her salary is to be paid from restricted funds. \$1,333.00
  
14. Mr. Yong Jin Kim as Research Associate in Cooperative Research in Molecular and Cancer Virology for the period February 7 to July 1, 1974. He received the Doctor of Philosophy degree from Howard University. \$740.00
  
15. Dr. Vijay S. Kumar as Clinical Associate in the School of Medicine, serving without salary, for the period January 1 to July 1, 1974. He received a medical degree from the All-India Institute of Medical Sciences, New Delhi, India.
  
16. Mrs. Nellie Del Mar McClure as seventy-five percent time Researcher in the School of Medicine for the period February 1 to July 1, 1974. She received the Master of Arts degree from Pepperdine University. \$1,001.25
  
17. Mrs. Katee L. Miller as sixty-seven percent time Assistant Instructor in the School of Technical Careers for the Winter Quarter, 1974. She received the Bachelor of Science degree from Murray State University. \$469.00

18. Miss Wilma A. Moore as fifty-five percent time Researcher in the College of Human Resources for the period January 24 to July 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$264.00
19. Mrs. Barbara Ann Morgan as Instructor in the School of Technical Careers for the Winter Quarter, 1974. She received the Master of Science in Education degree from Southern Illinois University. \$1,000.00
20. Mr. Larry L. Naylor as fifty percent time Research Associate in the Museum for the period February 1 to May 1, 1974. He has completed the requirements for the Doctor of Philosophy degree from Southern Illinois University. His salary is to be paid from restricted funds. \$600.00
21. Mr. Melvin L. Noe as fifty percent time Lecturer in Elementary Education and the Head Start Program for the period January 1, to September 1, 1974. He received the Master of Education degree from the University of Illinois. His salary is to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$500.00
22. Dr. Robert W. Posegate as twenty percent time Clinical Assistant Professor in the School of Medicine for the period February 1, to July 1, 1974. He received the Doctor of Medicine degree from the University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$600.00
23. Mr. Dan V. Shannon as Researcher in the Safety Center for the period January 2 to July 1, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$700.00
24. Mrs. Lola Shattuck as fifty percent time Researcher in the School of Medicine for the period February 1 to July 1, 1974. She received the Associate of Arts degree from Lincoln Land Community College. \$320.00
25. Mr. C. Vernon Siegner as Visiting Assistant Professor in Occupational Education for the period January 15 to July 1, 1974. He received the Doctor of Education degree from the University of Northern Colorado. His salary is to be paid from restricted funds. \$1,400.00



26. Mr. Norman Rodney Wetzel as Visiting Assistant Professor of Occupational Education for the period January 15 to July 1, 1974. He received the Doctor of Education degree from the University of Illinois. His salary is to be paid from restricted funds. \$1,400.00

27. Mr. Daniel R. Whitaker as Assistant (in Auto Mechanics) in the School of Technical Careers Manpower Skill Center for the period January 21 to July 1, 1974. He completed the requirements for the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$750.00

28. Mrs. Pauline V. Williams as fifty percent time Researcher in the Center for Dewey Studies for the period November 1, 1973, to July 1, 1974. Her salary is to be paid from restricted funds. \$450.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Janet S. Boomer as seventy-five percent time Researcher in the School of Medicine for the period February 1 to April 1, 1974. Her salary is to be paid from restricted funds.

2. Mr. William A. Doerr, Assistant Professor of Agricultural Industries, to serve also as Campus Coordinator in the International Services Division and Assistant Dean (for Instruction) in the School of Agriculture for the period May 1 to July 1, 1974. Part of his salary is to be paid from restricted funds.

3. Mr. Jerry Lynn Looft as Researcher in Zoology for the period January 2 to October 1, 1974. His salary is to be paid from restricted funds.

4. Mr. Frank Mathew Los as one-third time Instructor in the School of Technical Careers for the Winter Quarter, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

5. Mr. David Allan Owen as twenty-five percent time Lecturer in Chemistry and Biochemistry for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

6. Miss Margaret Peisert as Researcher in the School of Medicine for the period February 1 to July 1, 1974. Her salary is to be paid from restricted funds.



E. Changes of Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Dr. A. David Beck, Professor and Chairman in the School of Medicine, to be compensated on a ninety-five percent time basis, rather than ninety percent time basis, for the period January 1 to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.
2. Miss Claudia Jo Blackman, Instructor in Physical Education for Women, to serve also as Student Activity Adviser in Non-Credit Physical Education Activities, rather than Instructor in Non-Credit Physical Education Activities, effective December 1, 1973.
3. Mr. Clifford R. Burger to serve as Professor of Accountancy, rather than Professor of Accountancy and Financial Officer for the Office of the Board of Trustees, and to serve on an academic year basis, rather than fiscal year basis, effective September 1, 1974.
4. Dr. Edward L. Corder, Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, for the period February 1 to July 1, 1974.
5. Mrs. Beverly Jo Cox to serve as Instructor in Black American Studies, rather than as fifty percent time Academic Adviser in the College of Liberal Arts, at an increased monthly salary, for the period January 8 to July 1, 1974. \$711.34  
rather than  
\$330.00 (50%)
6. Mrs. Barbara J. Dahl, Student Services Consultant in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, for the period February 1 to July 1, 1974.
7. Mr. I. Clark Davis to serve as Professor of Higher Education, rather than Professor of Higher Education and Special Assistant to the Vice President for Academic Affairs, effective May 1, 1974, on a fiscal year basis. The fiscal year basis appointment is to continue until September 1, 1976.
8. Mr. Dennis E. Donham, Counselor in Student Work and Financial Assistance, to serve on 100% time appointment, rather than two-thirds time appointment, with change of salary accordingly, for the period February 1 to June 16, 1974.
9. Miss Karen C. Evans, two-thirds time Counselor in Student Work and Financial Assistance, to be paid from State of Illinois funds, rather than restricted funds, for the period January 1 to July 1, 1974.
10. Mr. J. C. Garavalia, Assistant to the Director of Alumni Services, to be paid from State of Illinois funds, rather than in part from restricted funds and in part from State of Illinois funds, for the period January 1 to July 1, 1974.

11. Mr. Earl W. Harris to serve as Researcher in Zoology, rather than Researcher in Forestry, for the period February 1 to July 1, 1974.

12. Miss Susan M. Hollister, Instructor in Physical Education for Women, to serve also as Student Activity Adviser in Non-Credit Physical Education Activities, rather than Instructor in Non-Credit Physical Education Activities, for the period December 1, 1973, through the Spring Quarter, 1974.

13. Miss Julee Ann Illner, Instructor in Physical Education for Women, to serve also as Student Activity Adviser in Non-Credit Physical Education Activities, rather than Instructor in Non-Credit Physical Education Activities, for the period December 1, 1973, through the Spring Quarter, 1974.

14. Mrs. LuAnn Johnson, Researcher in the School of Medicine, to serve on a seventy-five percent time basis, rather than forty percent time basis, with change of salary accordingly, for the period February 15 to July 1, 1974. Part of her salary is to be paid from restricted funds.

15. Mrs. Candace T. Karraker, Staff Assistant in Student Work and Financial Assistance, to be paid from State of Illinois funds, rather than restricted funds, for the period February 1 to July 1, 1974.

16. Dr. Don E. Knapp, Medical Director and Physician in the Health Service, to be paid from restricted funds, rather than State of Illinois funds, effective February 1, 1974.

17. Mr. Ernest L. Lewis, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 15 to April 15, 1974.

\$1,812.50  
rather than  
\$1,450.00

18. Mr. Michael F. Luck to serve as Special Assistant to the Executive Vice President, rather than Special Assistant to the Vice President for Development and Services, effective February 1, 1974.

19. Mrs. Mary Kaye Potter Lyon, Instructor in Physical Education for Women, to serve also as Student Activity Adviser in Non-Credit Physical Education Activities, rather than Instructor in Non-Credit Physical Education Activities, for the period December 1, 1973, through the Spring Quarter, 1974.

20. Mr. Samuel E. McVay, Administrative Director of the Health Service, to be paid from restricted funds, rather than State of Illinois funds, effective February 1, 1974.



21. Dr. Phillip W. Myers to serve as twenty percent time Clinical Assistant Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, serving without salary, for the period February 1 to July 1, 1974, on term appointment, rather than continuing appointment.

\$600.00

22. Mr. David Allan Owen as twelve and one-half percent time Research Associate in Chemistry and Biochemistry, rather than twenty-five percent time Research Associate in Chemistry and Biochemistry, with change of salary accordingly, for the period January 1 to March 1, 1974. His salary is to be paid from restricted funds.

23. Mrs. Lynn E. Paplauskas to serve as Researcher in Chemistry and Biochemistry on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period March 1 to June 1, 1974. Her salary is to be paid from restricted funds.

24. Dr. Julio Pardo, Clinical Assistant Professor in the School of Medicine, to serve on a twenty-five percent time basis, rather than fifteen percent time basis, with change of salary accordingly, for the period January 15 to July 1, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.

25. Mr. George E. Schedler, Assistant Professor of Philosophy, to serve on a continuing appointment, rather than term appointment, effective March 27, 1974. He received the Doctor of Philosophy degree from the University of California, San Diego. He was born December 22, 1945, in Fresno, California.

26. Mr. Donald W. Wilson to serve as Special Assistant to the Vice President for Academic Affairs, rather than Assistant to the Vice President for Academic Affairs, at an increased monthly salary, effective April 1, 1974.

\$1,250.00  
rather than  
\$1,050.00

27. Mr. Jeffrey William Zabel, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, to serve on a ninety-five percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period April 1 to May 1, 1974. His salary is to be paid from restricted funds.

28. Dr. Elvin G. Zook, Associate Professor in the School of Medicine, to serve also as Chairman, rather than Chief, and to be compensated on an eighty percent time basis, rather than ninety percent time basis, with change of salary accordingly, for the period January 1 to July 1, 1974. Additional compensation may be derived through the Medical Service and Research Plan.



29. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties:

- |   |   |
|---|---|
| (a) Mr. Harold R. Bardo, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period January 15 to March 15, 1974.     | \$1,943.75<br>rather than<br>\$1,555.00 |
| (b) Mr. Theodore Buila, Assistant Professor of Occupational Education, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period January 5 to April 5, 1974.                     | \$1,887.50<br>rather than<br>\$1,510.00 |
| (c) Mr. Billy G. Gooch, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period January 19 to April 14, 1974. | \$1,750.00<br>rather than<br>\$1,400.00 |
| (d) Mr. Bill J. Shields, Instructor in Occupational Education, to serve also as Instructor in the Division of Continuing Education, at an increased monthly salary, for the period January 27 to April 27, 1974.                                    | \$1,481.25<br>rather than<br>\$1,185.00 |
| (e) Mr. Reed G. Williams, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period January 15 to March 15, 1974.    | \$1,893.75<br>rather than<br>\$1,515.00 |

#### F. Leaves of Absence without Pay

1. Mrs. Ruth Ann Long, Assistant Professor of Secondary Education, for the Spring Quarter, 1974, for personal reasons.
2. Mr. Donald Ray Smith, Assistant Professor in the School of Technical Careers, for the Spring Quarter, 1974, to become associated with the Downings, a gospel music group.

#### G. Professional Development Leave

Mr. I. Clark Davis, Professor of Higher Education, for the period May 1 to August 16, 1974, for research and writing.

#### H. Resignations

1. Mr. Knut Bahr, Assistant Professor of Computer Science and Assistant Professor and Research Associate in Information Processing, effective January 1, 1974, because of expiration of Exchange Visitor Program.

2. Mr. Stephen M. Beatty, Assistant (in Auto Mechanics) in the School of Technical Careers, effective January 12, 1974, to accept employment with the Freeman Coal Company, West Frankfort, Illinois.
3. Mr. Jay W. Boulanger, Instructor in the School of Technical Careers, effective the end of the Fall Quarter, 1973, to accept a position with the Boulanger Funeral Home, Highland, Illinois.
4. Mr. Frank A. Coyle, Jr., Coordinator of the Employment Training Center, effective March 1, 1974.
5. Mr. Stephen J. Creamean, Staff Assistant in the Health Service, effective March 8, 1974, to accept a position elsewhere.
6. Mr. Harry C. Jakobson, Assistant to the Coordinator in Student Work and Financial Assistance, effective February 1, 1974, to accept employment elsewhere.
7. Mr. Germain B. Marion, Professor of Animal Industry, effective July 1, 1974, to accept a position with New Breeds Industries, Inc., Manhattan, Kansas.
8. Mr. Gerald M. Querciagrossa, Coordinator (Production) in Broadcasting, effective February 9, 1974, to accept appointment at the high school in Worth, Illinois.
9. Mr. Louis W. Sherer, Assistant in the Museum, effective March 1, 1974, to accept appointment as History Supervisor in St. Louis County, Missouri.
10. Mr. Leslie E. Stege, Counselor in Student Work and Financial Assistance, effective February 1, 1974, to accept appointment as Assistant Vice President of Student Development at St. Louis University.
11. Mr. Juergen Stein, Research Associate in Library-Special Collections, effective February 16, 1974.
12. Mr. Richard E. Towers, Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, effective February 15, 1974, to accept a position at Duke University.
13. Miss Marianne Vida, Researcher in the Safety Center, effective January 1, 1974, to accept a position with the Lake County Safety Commission, Waukegan, Illinois.

(Submitted separately but distributed with the agenda.)

E. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Henry Edward Flentje to serve as Visiting Associate Professor in the Department of Government, to be paid seventy-five percent from restricted funds and twenty-five percent from State of Illinois funds, rather than to serve seventy-five percent time as Deputy Chief of Board Staff in the Office of the Board of Trustees, and twenty-five percent time as Visiting Associate Professor in the Department of Government, for the period February 1 to June 30, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

2. Mr. Lewellyn Hendrix to serve as Assistant Professor of Sociology rather than Instructor in Sociology, at an increased monthly salary, on continuing appointment, rather than term appointment, effective March 1, 1974, on an academic year basis. He has completed the requirements for the Doctor of Philosophy degree from Princeton University. He was born March 6, 1944, in Malvern, Arkansas.

\$1,350.00  
rather than  
\$1,250.00

3. Mr. Gilbert H. Kroening, Professor of Animal Industry, to serve also as Dean of the School of Agriculture, rather than as Assistant Dean of the School of Agriculture, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis.

\$2,250.00  
rather than  
\$1,700.00



## PROJECT APPROVAL FOR ADVANCED WASTE TREATMENT AND OPERATORS TRAINING FACILITY, SIUE

### Summary

This Matter would provide IV Bylaws, Section 1 approval to develop completed plans, specifications, and detail for an Advanced Waste Treatment and Operators Training Facility at SIUE. Project cost will approximate \$2 million (inclusive of architectural, engineering, and consultants' fees) with full funding to be derived from an Illinois Environmental Protection Agency grant (using IEPA anti-pollution bond issue proceeds). The Matter further would authorize retention of Clark, Altay and Associates, Urbana, Illinois, as architectural and engineering consultants for this project. The Matter also provides the Board, for information purposes, a program statement which describes the non-credit instruction program to be instituted for waste treatment facility operators throughout Illinois.

### Rationale for Adoption

Since 1967, Southern Illinois University at Edwardsville has had a legislative mandate to provide a Sewage Treatment Plant Operators Institute and a Public Water Supply Operators Institute. Programs responsive to this mandate have been conducted by the School of Science and Technology for several years. SIUE anticipated a \$311,300 appropriation from the 78th General Assembly to achieve tertiary treatment capacity for the campus treatment plant. As indicated to the Board on March 9, 1973, the University (a) initiated steps in 1972 to expedite engineering studies to facilitate obtaining tertiary treatment capacity for on-site waste treatment facilities; (b) had Clark-Altay (then Clark-Dietz) authorized by the Board as consultants for such preliminary studies; and (c) included within the scope of the Clark-Altay preliminary study recommendations in respect to facilities needed to permit SIUE to provide instruction for operators from multifarious plants throughout Illinois. Governor Walker vetoed the tertiary treatment appropriation to SIUE in July 1973, but on October 24, 1973 the Governor announced the \$2 million grant to SIUE from IEPA bond proceeds. The Board action sought today is necessary to implement the IEPA grant and develop the training center contemplated by that grant.

### Considerations Against Adoption

In view of the 1967 statutory mandate, the Governor's and IEPA's commitment to this project, the logic of having Clark-Altay build upon their preliminary studies in respect to this facility, and the availability of non-appropriated state revenues for the project, University officers know of no reasons/arguments

against adoption. Given the 1967 statute, the non-credit nature of this instructional program, and the source of funding, the respective jurisdictions of IBHE and ICDB are uncertain. University officers will implement this program in close coordination with these agencies and will defer to their jurisdictions where appropriate.

### Constituency Involvement

Staff of the School of Science and Technology concerned with the treatment facility and training programs, the Dean of the School of Science and Technology and the Vice-President for Business Affairs have developed this proposal in consultation with the Vice-President for Academic Affairs and the IEPA. The IBHE staff has been advised concerning the nature of the contemplated program and facilities.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Approval is given to develop completed plans, specifications, and details in respect to the proposed Advanced Waste Treatment and Operators Training Facility, SIUE, consistent with the program statement and preliminary concepts presented to the Board this date; and
- (2) Clark, Altay and Associates, architects and engineers, Urbana, Illinois are authorized to be retained by SIUE officers as primary architects and engineers for the said project, provided that the fee paid Clark-Altay for services in connection with this project shall conform with fees indicated in the current Illinois Society of Professional Engineers "Manual of Practice for Professional Engineers in Private Practice".

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Edwardsville shall advise fully both IBHE and the Illinois Capital Development Board concerning this project, and those agencies shall be involved in said project as appropriate within their respective jurisdictions.



INSTRUCTIONAL PROGRAM  
WASTE TREATMENT TRAINING FACILITY  
SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

February 7, 1974

In Illinois there are approximately 1,200 public water systems and 2,000 wastewater treating systems. These systems serve municipalities and industries and vary in complexity from the relatively simple well supply to the advanced wastewater treatment facility. In order for each system to have at least one well-trained, certified operator requires in excess of 3,000 persons possessing different levels of competency and responsibility.

SIU-E recognized quite early that training to upgrade operators was a vital community service and the early success of this effort stimulated legislative action, culminating in the passage of Illinois Revised Statute 144. SIU-E training courses are currently funded by the federal government with support from the Illinois Environmental Protection Agency.

SIU-E experience emphasizes the value of hands-on operator training. Hands-on training is enhanced by classroom and laboratory amplification and on-the-job application of the essential maintenance and operation practices related to water quality control. Various training formats in this classroom-hands-on-OJT mode will be used, ranging in effort, for example, from intensive, on-campus two-week sessions to multiple-session, off-campus evening classes, single topic seminars and others.

The programs will include instructor and materials development in support of the Center as a central source of instructional aids and materials for state-wide use. The physical facilities will include laboratories, classrooms and ample workshop areas with demonstration equipment for hands-on instruction.

Shared use of the facilities and materials by directly related existing on-campus programs (Environmental Engineering and Sanitation Technology) by the basic supporting sciences (Chemistry and Biology) and by other indirectly related programs (Government, Economics, Education) is anticipated for research, teaching and community activities. Adjunct programs with State Junior Colleges will be an early consideration.

(Further supporting information was supplied, which has been placed on file in the Office of the Board of Trustees.)



AWARD OF BIDS AND CONTRACTS: TOWER  
LAKE RECREATION PENINSULA, SIUE

Summary

This Matter would award contracts to the general contractor and specialty contractors for capital improvements at the Tower Lake Recreation Peninsula as approved by the Board in April 1973 and December 1973. Bids will be received March 5, 1974 and recommendations for award of contracts will be forwarded to members of the Board in advance of the March 14 Board meeting. This Matter is predicated upon IBHE approving the project at its March 11, 1974 meeting, as stipulated by the Board of Trustees in its December 1973 approval of a revised budget for this project.

Rationale for Adoption

In December 1973, the Board rejected bids received in September 1973 for this project. At that time, the Board also increased the project's budget (SWRF appropriation) from \$91,000 to \$150,000 subject to IBHE approval for the project. The proposal is expected to be on the March 11, 1974 IBHE agenda, and it will be timely for the Board of Trustees to award contracts on March 14 if IBHE approves the project and if bids received are adequate and within budget.

Considerations Against Adoption

Assuming IBHE approval is obtained, University officers are aware of no reasons not to adopt this resolution.

Constituency Involvement

The SIUE Student Senate approved use of SWRF monies for this project. Today's award of bids and contracts is recommended by the University Purchasing Agent, the Assistant Vice-Presidents for Plant Operations and for Fiscal Operations, the Vice-President for Business Affairs, and the President.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts are awarded as follows, pursuant to bids received March 5, 1974, for capital improvements to the Tower Lake Recreation Peninsula, SIUE:

BIDDING SUMMARY SHEET

RECREATIONAL PENINSULA PROJECT  
EDWARDSVILLE CAMPUS

Southern Illinois University  
at Edwardsville, Illinois

Bids Taken from 2:00 P.M.DST-4:00 P.M.DST  
March 5, 1974

RECREATIONAL PENINSULA PROJECT-TOWER LAKE-Proposed Purchase Order Nos.  
66055-0110, 66055-0111,  
66055-0112, 66055-0113,  
and 66055-0114

Contractor - General Work:  
Information Bldg.;Beach House;  
Picnic Pavillion;Boat House;Boat Dock

Emil Crook Construction Co.  
Box 211  
Edwardsville, Illinois 62025

Time to complete: 150 Days

Total Cost of Work . . . . . \$110,698.00

Contractor - Plumbing Work:  
Toilets;Showers - Beach House  
Drinking Fountains-Picnic Pavillion  
Water Hydrant; Beach House

France Plumbing and Heating  
503 E. Vandalia  
Edwardsville, Illinois 62025

Time to Complete: 60 Days

Total Cost of Work . . . . . \$ 17,760.00

Contractor - Ventilating &  
Distribution Systems for  
Conditioned Air:  
Exhaust Fan - Beach House

Canham Sheet Metal Corp.  
1480 Pearl Street  
Alton, Illinois 62002

Time to Complete: 2 Days

Total Cost of Work . . . . . \$ 600.00

Contractor - Heating, Piping,  
Refrigeration and Automatic  
Temperature Controls:

Window Air Conditioner-  
Beach House and Information  
Booth

Modern Plumbing and Heating Supply Co.  
356 W. Main  
East Alton, Illinois 62024

Time to Complete: W/Gen.Contractors

Total Cost of Work . . . . . \$ 1,242.00

Contractor - Electrical:

Information Bldg.; Beach House;  
Picnic Pavillion; Boat House; Boat Dock

Drda Electric Company  
309 West Main  
Edwardsville, Illinois 62025

Time to Complete: 180 Days

Total Cost of Work . . . . . \$ 15,570.00

Total Cost of Contracts Listed . . . . . \$145,870.00

Reserve of Contingency . . . . . \$ 4,130.00

Total Cost of Project . . . . . \$150,000.00

Architect's Estimate . . . . . \$150,000.00

(Full bid tabulations were before the Board and are on file in the  
Office of the Board of Trustees with the signed copy of these Minutes.)



AWARD OF BID AND CONTRACTS: BASEBALL  
FIELD IMPROVEMENTS, SIUE

Summary

This Matter would award contracts for press box facilities and for dugouts at the SIUE intercollegiate baseball field, as such improvements were authorized by the Board in March 1973.

Rationale for Adoption

The Board approved capital improvements at this facility in March 1973. Bids on fencing improvements were awarded in May 1973, and the other authorized improvements (except press facilities and dugouts) have been accomplished through use of University forces. The contracts recommended for award today will exhaust the budget approved for this project and will complete the improvements. Bids on the press box facilities have been received and a bidding summary sheet is attached. Bids on dugouts will be received subsequent to the March Board Agenda deadline, but a bidding summary on dugout bids will be provided the Board and Board Staff in advance of the March 14 meeting.

Considerations Against Adoption

University officers know of no reasons/arguments against adoption.

Constituency Involvement

This Matter is recommended by the University Purchasing Agent, the Intercollegiate Athletic Director, the Assistant Vice-Presidents for Plant Operations and for Fiscal Operations, the Vice-President for Business Affairs, and the President. The improvements of which today's awards are a part were originally recommended by the University Intercollegiate Athletic Committee.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, pursuant to bids received:

- (1) A contract in the amount of \$7,845 to furnish press box facilities at the Intercollegiate Baseball Facility, SIUE, be and is hereby awarded to Keene Corporation, 2319 Grissom Drive, St. Louis, Missouri 63141; and
- (2) A contract in the amount of \$6,390 to furnish dugouts at the Intercollegiate Baseball Facility, SIUE, be and is hereby awarded to Trade-Mark Concrete Co., Box 211, Edwardsville, Illinois 62025.

BIDDING SUMMARY SHEET

TRACT 7000 - INTERCOLLEGIATE BASEBALL FACILITY  
SOUTHERN ILLINOIS UNIVERSITY  
at Edwardsville, Illinois

Bids Taken At 2:00 P.M., March 11, 1974

Furnish Baseball Dugouts - Proposed Purchase Order No. 66055-0317

Contractor:  
Trade-Mark Concrete Co.  
Box 211  
Edwardsville, Illinois 62025

Material \$6,390.00

Time to Complete: 20 Working Days

Total Cost of Work ..... \$6,390.00  
Architect's Estimate ..... \$4,200.00

(Full bid tabulations were before the Board and are on file in the  
Office of the Board of Trustees with the signed copy of these Minutes.)

AUTHORIZATION FOR REVISED FACULTY-ADMINISTRATIVE SICK LEAVE  
AND DISABILITY BENEFITS IN SYSTEM PERSONNEL POLICIES

Summary

This matter pertains to faculty and administrative staff members employed in the Southern Illinois University System. The resolution will reaffirm the current personnel policy that sick leave benefits for such employees consist of two (2) calendar months equivalent to 60 calendar days of sick leave with pay per contract year. In addition, the item modifying the System personnel policy will authorize a sick leave and disability benefits' accumulation rate on a permanent basis.

Rationale for Adoption

In the Faculty Statutes of Southern Illinois University as approved by the Board of Trustees on May 25, 1951, the following provision for sick leaves for faculty members was included in Part III, Article VI, Section 1:

"In the case of continuing illness or disability, members of the academic faculty shall be entitled to as much as eight weeks sick leave with full salary during any one fiscal year. No part of such entitlement shall be cumulative from year to year. The necessity for sick leave shall be certified by the University physician or by any other physician satisfactory to the Board of Trustees."

The above policy by interpretation and practice has included both faculty and administrative employees not covered by the rules of the University Civil Service System of Illinois.

The effective Statutes of the Board of Trustees as approved on July 1, 1964, and as amended through August 2, 1972, do not include a specific policy on sick leaves. Article VIII, Section 4 of the effective Statutes on Rights and Privileges of Faculty and Staff provides that each member of the University faculty and staff is to receive the benefits of a defined and equitable system of sick leaves.

Public Act 77-289 became effective July 15, 1971 and permitted unused sick leave of University employees to apply toward service credit for benefits under the State Universities Retirement System



in accordance with a schedule set forth by the approval of Public Act 78-474 on August 28, 1973. Civil Service employees of the University have been permitted to accumulate sick leave under previous authorizations approved by the Board of Trustees on November 20, 1970 (Personnel Policies Affecting Civil Service Employees) as amended by action of the Board of Trustees on January 21, 1972.

#### Considerations Against Adoption

Some concerns have been expressed by faculty members approaching retirement that the accumulation rate proposed does not take into account their special situation. Representatives of civil service employees have also indicated some reservations about this change. No objections have been raised by faculty groups, however, against the principle of establishing a sick leave accumulation rate for faculty and administrative employees of Southern Illinois University. Some staffing problems may be anticipated in instances in which accumulated sick leave of a faculty member will extend for several months and no replacement position can be funded. The stipulation of a maximum accumulation for extended sick leave of 300 calendar days will tend to minimize the significance of this latter objective.

#### Constituency Involvement

There have been extended discussions and careful study by appropriate faculty groups and administrative officers of each University as well as by the Personnel Policies Committee established by the System Council of Southern Illinois University during the past year or so.

Available statements concerning the proposed sick leave and disability benefits policy are attached. Other statements will be distributed to the Board of Trustees as soon as possible.

The resolution is consistent with the proposals of a Joint Faculty and Staff Common Benefits Committee of Southern Illinois University at Carbondale.

The Faculty Welfare Committee of the University Senate of Southern Illinois University at Edwardsville had earlier formulated some proposed changes to the personnel policy.

Resolution

WHEREAS, The existing personnel policy concerning sick leave and disability benefits for faculty-administrative staff members of the Southern Illinois University System is to be reaffirmed; and

WHEREAS, Significant changes have been made in the Illinois Pension Code by enactment of Public Law 77-289 and Public Act 78-474 which affect the determination of retirement benefits under the State Universities Retirement System for eligible employees of the Southern Illinois University System; and

WHEREAS, The intent of the Board of Trustees is to authorize personnel policies which provide that each member of the faculty and staff receive the benefits of a defined and equitable system of sick leave and disability benefits;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That

1. The personnel policy for faculty-administrative employees of the Southern Illinois University System shall provide for annual sick leave and disability benefits as well as for extended sick leave and disability benefits to be implemented in accordance with administrative guidelines authorized by the President of each University and by the Chief of Board Staff for the respective faculty-administrative employees under the jurisdiction of each executive officer within the Southern Illinois University System.
2. This personnel policy shall provide annual sick leave and disability benefits of two (2) calendar months equivalent to at least sixty (60) calendar days with pay per contract year if appropriate eligibility is established by an employee in accordance with appropriate administrative guidelines. (Sick leave and disability benefits for part-time faculty-administrative employees will be determined in accordance with the proportionate monthly salary rate of the contract.)
3. This personnel policy shall provide for extended sick leave and disability benefits in accordance with the accumulation rate schedule as established with the adoption of this Resolution. The accumulation rate will be established on a permanent basis and will remain in effect from the effective date of this policy (July 1, 1974) through the employment history of an individual.

4. The accumulated rate schedule for service by faculty-administrative employees in the Southern Illinois University System is established as follows:

For employees with less than five years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulated rate will be established as 10 calendar days per year.

For employees with at least five years and not more than fifteen years of employment in the Southern Illinois University System as of July 1, 1974, the base accumulated rate will be established as 12 calendar days per year.

For employees with at least fifteen (15) years or more of employment in the Southern Illinois University System as of July 1, 1974, the base accumulated rate will be established as 15 calendar days per year.

5. The maximum accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be 300 calendar days.

6. Accumulation of calendar days to be authorized under guidelines for extended sick leave and disability benefits will be transferrable within the Southern Illinois University System.





Southern Illinois  
University at Carbondale  
Carbondale, Illinois 62901

FACULTY SENATE

November 29, 1973

Vice President Keith Leasure  
Vice President for Academic Affairs  
Campus

Dear Vice President Leasure:

The Faculty Senate approved the Annual Sick Leave Policy presented by the Joint Faculty and Staff Common Benefits Committee under the following conditions that implementation of the policy include:

- a) ... that when a person gets sick the annual sick leave will be used before the any accumulated sick leave is used
- b) ... that if a person has accumulated 300 days of sick leave and then has used some of that because of illness, after the illness the person can accumulate enough sick leave to get back the 300 days
- c) ... that the only effect the new policy would have on the disability provision under the Retirement System is that the need to start using it might be delayed while additional sick leave is used in its place

Dr. Jonathan Seldin explained that these implementation procedures are the intent of the Committee. They are not procedures which originated with the Senate but the Senate believed it to be important to state these procedures since the Senate approval is contingent upon these procedures being used.

The Tuition Waiver for Children of Deceased University Employees was passed and a recommendation was made that for the future the Common Benefits Committee look into the desirability of including parents with disability under this policy.

Sincerely,

FACULTY SENATE

JoAnne Thorpe, Chairman

aja  
cc Chairman, Faculty Status & Welfare  
Joe Yusko ✓

## SICK LEAVE AND DISABILITY BENEFITS

### Annual Sick Leave

Sick leave benefits for faculty and administrative staff employees will consist of:

Two (2) calendar months sick leave with pay per contract year.

### Extended Sick Leave

Established with the effective date of this revised policy, an extended sick leave accumulation will be implemented. The accumulation rate will be established on a permanent basis and remain in effect from the date of this policy through the employment history of an individual. The following rates will be established:

5 years or less	10 calendar days per year
5 years to 15 years	12 calendar days per year
15 years and above	15 calendar days per year

The maximum accumulation for extended sick leave will be 300 calendar days.

Sick leave benefits for part-time faculty will correspond in accordance with the proportionate rate of the contract.

Accumulated sick leave will be transferable within the Southern Illinois University system.

It was noted that at the request of President Derge the recommendation for the Establishment of the Position of Vice-President for Research and Projects of Southern Illinois University at Carbondale was withdrawn.

Mr. Allen moved approval of the Minutes of the meeting held February 14, 1974; reception of Reports of Purchase Orders and Contracts, January, 1974, SIUE and SIUC; ratification of Changes in Faculty-Administrative Payroll - Edwardsville, Office of Board of Trustees, and Carbondale; and approval of Project Approval for Advanced Waste Treatment and Operators Training Facility, SIUE; Award of Bids and Contracts: Tower Lake Recreation Peninsula, SIUE; Award of Bid and Contracts: Baseball Field Improvements, SIUE; and Authorization for Revised Faculty-Administrative Sick Leave and Disability Benefits in System Personnel Policies. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

Chairman Elliott read the following statement on behalf of the Board:

An investigation of "irregularities" in the use of Southern Illinois University funds reported in a press conference on February 28 has been completed by the Board of Trustees.

The investigation shows that 18 University vouchers were processed calling for payments to the Holiday Inn in Carbondale for catering services, lunches, dinners, or receptions. The investigation shows that none of those services were performed.

Instead, the Holiday Inn purchased liquor and other alcoholic beverages for the University, usually in case lots, and sold it to the University with a mark-up of a simple 10 percent over the wholesale price paid by the Holiday Inn.



The liquor was used for official entertaining at University House over a period of some 19 months, at a total cost of nearly \$5,000.

The investigation further revealed that the practice of purchasing liquor for the University in what appears to be a similar manner was a practice of long standing--perhaps some 9 or 10 years.

Every indication points to the fact that the University received all the liquor it paid for and that it was actually used in official entertaining. It is impossible to determine if every bottle of the liquor purchased in this way was actually taken to University House and used there only for official entertaining since no records were kept of the purchases and no inventory records were kept at University House.

The liquor purchase scheme worked like this: An order was placed with the Holiday Inn; when the order arrived, an invoice was issued on Holiday Inn stationery or restaurant checks for restaurant services, totalling the same amount of the liquor purchased; vouchers were drawn to pay for the restaurant service; signed by Dr. Danilo Orescanin, who was SIU Executive Vice-President and Vice-President for Administration and Campus Treasurer, using President David R. Derge's name; and the vouchers were processed in the regular manner.

It appears that President Derge was unaware of the manner in which the liquor was being bought. He had instructed Dr. Orescanin to find a method of paying for it without using funds appropriated by the Illinois General Assembly. The fund used for payment is a non-appropriated account which is made up of monies paid to the University for administration of Federal programs, interest on investment of University trust funds, and other such funds.

During 13 months of the 19-month period during which the vouchers in question were drawn, liquor was also bought through money provided by the SIU Foundation from an account named "President's Development Fund."

University Legal Counsel advised the Board of Trustees that purchase of liquor from University funds is not illegal. Further study has shown that the State of Illinois Purchasing Act which requires bidding for all goods and services over \$1,500 appears not to have been violated.

The Board is not so much concerned about the purchases as it is concerned over the fact that University vouchers were drawn for services which were not rendered. The Board feels a deep responsibility to see that all the financial transactions of the University are handled within the law and according to established accounting practices. We are ultimately responsible for the money the University receives and pays out and so we felt a full examination was necessary and once the facts were known, we felt a responsibility to make those facts public.

As a result of this practice, Dr. Orescanin has asked for reassignment as a professor in the College of Business and Administration with a reduction in salary. The Board will today approve Dr. Orescanin's request.

Chairman Elliott said that this situation had been discussed in great detail in the recent executive sessions, with other appropriate matters, and was the primary reason for calling the executive sessions.

At this time Chairman Elliott expressed appreciation to SIUE for its fine hospitality for the Board of Higher Education meeting on March 12. He reported that a review of the Governor's budget recommendations had been presented at the BHE meeting; that the Governor had accepted the funding level of the BHE with the exception of recommending to the General Assembly that this funding be from appropriated funds without the necessity for increasing tuition, which is this Board's position on tuition; and that he was deeply grateful to the Governor and hoped that the General Assembly would be able to implement the Governor's recommendation.

A priority list for capital projects included planning funds for the SIUC Technical Careers Building as a recommendation to the General Assembly, but it is hoped that construction funding could be provided. The SIUE request for approval of the Recreation Peninsula Facilities was granted.

The BHE Tuition Study Committee, under the chairmanship of Mr. Edward Lindsay, had had its initial meeting and established its procedures. Its next meeting will be April 1, with two subsequent public hearings - May 6 in Springfield and June 3 in Chicago. Chairman Elliott urged all persons who have suggestions on tuition policy to contribute to the Tuition Committee study.

The April 2 BHE meeting had been canceled. Regarding the updating of Master Plan Phase III, Dr. Cameron West, Executive Director of BHE, announced that he would welcome input from University constituencies, boards of trustees, established committees, and others. It was pointed out that the errors in enrollment predictions in Phase III have caused problems and created the necessity for updating of that Master Plan.

Mr. Elliott had requested that the constituency heads provide their input, and he was sure that the System Council would be discussing this matter. He hoped that SIU could make some recommendations regarding updating of Master Plan Phase III to assist in the formulation of a realistic, far-reaching, and effective updating of it as applicable to the SIU System.

Mr. Allen commented that a committee of this Board had made a recommendation for a tuition study and he was delighted that the Board of Higher Education had carried through with that, that the Governor had recommended appropriation of sufficient funds to make it unnecessary to raise tuition at this time, which was our intent, and that the Tuition Study Committee is to make a long-range study to determine what tuitions ought to be in the future. He stated that Mr. Lindsay is a careful and thoughtful gentleman and the study will have ample airing; he hopes this University System will take a position of support for the Governor's budget recommendations.

Mrs. Blackshere added that it was not only our intent to freeze tuition, but to work toward possible zero tuition, and suggested that the people here go to the hearings and express their desires.

Chairman Elliott thought it appropriate at this time to change the temporary alternate on the Board of Higher Education from Mr. Harold R. Fischer to a more permanent alternate, Mr. Harris Rowe. With the concurrence of both Mr. Rowe and Mr. Fischer he made this change. Mr. Elliott thanked Harold Fischer for the fine work he had done in assisting not only in this area but in every other area in which he had ever been asked.

Mr. Fischer then reported on the Joint Trustees Committee for Springfield Medical Education Programs meeting held March 13 in Springfield regarding the accreditation committee review of the medical school. The committee was highly



complimentary of what had been accomplished, but cited numerous items which must be further developed or completed before January of next year in order for it to give full accreditation without an annual review. Included is the further employment of additional faculty to give the professors time for research in addition to their teaching. Dean Moy, of the SIUC School of Medicine, discussed the developments at the three hospitals where additional space is needed for the instruction and laboratory work that is a part of the highly specialized approved medical school that we are seeking. More on the needed additional space will be brought to the Board in the future in the form of recommendations for financing that space, either on a lease basis or in capital fund assistance.

There was no report of the Executive Committee.

Mr. Haney, as the Board's representative to the Association of Governing Boards of Universities and Colleges, had received correspondence concerning the recommendation of the nominating committee for the Board of Directors of AGB. He recommended that he be instructed to accept the recommendation of the nominating committee. Hearing no objection, the Chair thought it appropriate that he vote the ballot. The next meeting of the AGB will be held April 28-30 in New Orleans.

The Chair then recognized President Rendleman who requested that Dr. Earl E. Lazerson, Dean of the School of Science and Technology, and Dr. Julius Brown, Chairman of the Department of Engineering and Technology, SIUE, assist him in answering questions on the following matter:

APPROVAL OF DEGREE PROGRAM: B. S. IN INDUSTRIAL ENGINEERING, SIUESummary

Approval of this matter would authorize the Edwardsville university to offer the degree Bachelor of Science in Engineering. Industrial engineering is concerned with the design, improvement, and installation of integrated systems of man, materials and equipment. As a field it had its start in "time and motion" studies and has progressed until it currently embraces and integrates elements of physics, mathematics, engineering analysis and the social sciences. The emphasis of industrial engineering is upon systems in the broadest and most inclusive sense, involving modern organizations and man-machine man-man, man-machine and machine-machine interaction. The industrial engineer is employed in management and staff positions where it is desired to specify, predict, and evaluate the results to be obtained from such systems.

Rationale for Adoption

There is a healthy demand for industrial engineering both as an entry-level career specialty and as a specialty through which employed adults can upgrade their careers through evening and weekend university attendance. The demand for instruction in industrial engineering is currently unmet by any metropolitan area college or university. The Departments of Mathematics and Management Science in the Schools of Science and Technology and Business currently have much of the needed staff and offer most of the courses which make up the degree program. Only seven new courses are required for implementation. This is a professional program well within the university's designated mission and can be funded by minimal new program dollars from the state.

Considerations Against Adoption

We know of no considerations other than the need for funding which should mitigate against adoption. There has been careful collaboration between the departments and schools involved to avoid proliferation on curricula and conflicts between programs in business, mathematics and engineering in related areas. In the process of formulating RAMP for FY76 consideration will be given within the university administration as to whether the program should go forward for new appropriations or be funded from internal reallocation of resources.

Constituency Involvement

The three departments and two schools involved in developing and refining the proposal have utilized the normal departmental and school curriculum approval procedures. The program has been reviewed by the Curriculum Council of the University Senate, The Office of the Vice President and Provost, and the Office of the President, all of whom concur in recommending the program for approval by the Board of Trustees.

Resolution

WHEREAS, Southern Illinois University at Edwardsville desires to meet the needs of business and industry in Metropolitan Saint Louis for qualified industrial engineers; and

WHEREAS, The Department of Engineering and Technology together with the Department of Mathematics and the Department of Management Science currently have several qualified faculty and numerous course offerings related to the proposed curriculum in Industrial Engineering; and

WHEREAS, Implementation of the program will require only minimal new resources; and

WHEREAS, The curriculum in Industrial Engineering will serve both traditional students preparing to enter the job market as well as employed adults seeking to advance their careers through additional education and certification; and

WHEREAS, The proposed degree program does not duplicate existing programs in the region served by Southern Illinois University at Edwardsville; and

WHEREAS, Industrial Engineering is a curriculum which accords with the portion of the University's mission which seeks to create "an adaptive and creative complement of professional programs which train specialists to meet the changing needs of contemporary society";

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to offer the degree of Bachelor of Science in Industrial Engineering subject to approval of the Board of Higher Education.

Following discussion, Mr. Allen suggested the possibility that we recommend to the Board of Higher Education that the program would have to attract a student body of a certain size by a certain time, and if not the program be phased out automatically.

President Rendleman thought it might be more appropriate if that understanding was reached with this Board since it is this Board that will have direct governance of the matter rather than to use this as a precedent with the BHE.

In answer to Mr. Allen's question about the space situation at Edwardsville, Dr. Julius Brown said the only particular kind of space that was



needed is a general purpose laboratory and he thought this could be provided now in the existing laboratories. This engineering program was picked specifically because it did not require the type of space that mechanical engineering did.

Dr. Julius Brown confirmed Mr. Allen's assumption that many of these programs may be offered late afternoon or evening in order to provide continuing or upgrading educational opportunities for people already in the area and perhaps already possessing a degree in another field.

In answer to Mrs. Blackshere's question about normal departmental and school curriculum approval procedures, Dean Lazerson reported the following normal procedures: The faculty of the Department of Engineering, the Curriculum Committee of the School of Science and Technology, the Curriculum Committee of the University Senate, the University Senate, and the Academic Affairs office.

After further discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Allen then suggested that the recommendation for size and time goals be returned to this Board next month or whatever is a reasonable time. President Rendleman reported his colleagues had nodded an affirmative feeling on their part. Mr. Allen said that moving to the BHE with the information that this Board has taken that kind of position will help the chances, and will show that we are trying to do our job.

President Rendleman then introduced Jean Kittrell and Dan Havens of the English Department and W. Deane Wiley, Dean of the College of Education, members of "The Old Guys," a faculty jazz musical group at the Edwardsville campus, and John Moormann of Broadcasting Service, SIUE, to present the following matter:

## DESIGNATION OF NATIONAL RAGTIME AND JAZZ ARCHIVES, SIUE

### Summary

This Matter would officially designate a National Ragtime and Jazz Archives at SIUE. The Archives would be located in Lovejoy Library. It would draw voluntarily on talents both within and without the University to build a collection of materials (including music, memorabilia, recordings, films, and videotapes) related to the place of Ragtime and Jazz in American cultural history. There are no direct costs to the University associated with the project.

### Rationale for Adoption

SIUE has a growing group of faculty, staff, and students who ad hoc collect and archive materials of this nature for Lovejoy Library, and Lovejoy presently holds a sizable collection. The St. Louis metropolitan area has thousands of persons with an active interest in the same materials, and St. Louis is an integral element in national jazz history. Formal Board recognition of an archives at SIUE will permit interested persons, locally and nationally, to focus attention on Ragtime and Jazz material already existing at Lovejoy Library and to further develop that collection. Only two formalized jazz centers presently exist: at Tulane University and Rutgers University. The Tulane Center is parochial, specializing only in the New Orleans jazz genre. The Rutgers Center is national in scope, but concentrates on modern jazz. Neither Tulane nor Rutgers have attempted establishment of a coordinated videotape-sound tape-traditional phonograph record archives such as the SIUE group already has started. The SIUE ad hoc group was offered a National Foundation on the Humanities grant in 1972, but could not accept it because formal institutional recognition did not exist. By focusing on an Archives at Lovejoy, SIUE staff and students will be able to generate other activities relating to St. Louis and jazz.

### Considerations Against Adoption

University officers discern no arguments against adoption.

### Constituency Involvement

This proposal emanates from interested individuals on campus, including the Director of Lovejoy Library, the Dean of the School of Education, and staff of the television/radio production unit.

### Resolution

WHEREAS, Southern Illinois University at Edwardsville is a part of the metropolitan St. Louis community, and that community has been intimately related to the origination, development, and perpetuation of Ragtime and Jazz in American cultural history; and

WHEREAS, A National Ragtime Festival is held annually on the St. Louis Riverfront and attracts national talent to this area which can, and should, be captured in an organized archives and related to the whole history of Ragtime and Jazz in American cultural history; and

WHEREAS, Historical figures of Ragtime and Jazz are still alive in St. Louis and available for oral/recorded/videotaped history projects, and Southern Illinois University at Edwardsville has both facilities capable of undertaking such projects and staff desirous of undertaking such projects; and

WHEREAS, Faculty, staff, and students of Southern Illinois University at Edwardsville already are deeply involved in Ragtime and Jazz in the St. Louis metropolitan community and have sponsored concerts, a faculty jazz band, and LP records with national distribution which support a significant student loan fund; and

WHEREAS, The Board of Trustees recognizes the unique setting of Southern Illinois University at Edwardsville in relation to Ragtime and Jazz within American cultural history, and wishes to assist that University in establishing a national role in this regard;

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That there is hereby designated and established at Lovejoy Library, Southern Illinois University at Edwardsville, a National Ragtime and Jazz Archives for the purpose of acquiring, organizing, developing, and maintaining materials on the subject of Ragtime and Jazz in the American cultural experience.



Dean Wiley introduced a ten-minute videotape program as a type of depository item planned for the archives. The taped performance featured Eubie Blake, a ninety-year-old gentleman, known as one of the kings of ragtime both in writing and in playing, in an educational performance. Following the presentation, Dean Wiley explained that the entire production, including camera work, was produced and put together by students. Mr. Rowe moved adoption of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman presented the following matter:

PURCHASE OF EQUIPMENT (SWRF MONIES)  
FOR TEMPORARY ATHLETIC FACILITY, SIUE

Summary

This Matter would authorize expenditure of a certain sum from SWRF monies to purchase miscellaneous equipment for use in the Temporary Athletic Facility, SIUE. Funds involved will be in an amount approved by the SIUE Student Senate and the University Athletic Director.

Rationale for Adoption

Operation of the Temporary Athletic Facility is supported in part by SWRF monies since the facility exists primarily to provide recreation activities for students in the academic core. Equipment is badly needed to support these recreational activities, and the Student Senate is working with the University Athletic Director to determine what equipment is desirable and the amount of SWRF monies that should be allocated for this purpose. The Student Senate is expected to arrive at a specific recommendation with the Athletic Director before the March 14 Board of Trustees meeting. The providing of miscellaneous equipment is considered a part of operational expenses for TAF, and therefore is considered an appropriate expenditure of SWRF monies. President Rendleman will advise members of the Board and the Chief of Board Staff concerning the exact amount proposed for expenditure from SWRF as soon as this figure is available from the Student Senate and University officers working in conjunction with the Student Senate.

Considerations Against Adoption

University officers are aware of no reasons or arguments against adoption.

Constituency Involvement

The Student Senate and University Athletic Director are the primary proponents of this Matter. In addition, the Vice-President for Student Affairs and the Vice-President for Business Affairs recommend adoption.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That a sum not exceeding \$11,500 is authorized for expenditure from the Student Welfare and Recreation Building Trust Fund, SIUE, for purposes of acquiring miscellaneous equipment for use in operating the Temporary Athletic Facility, SIUE, as such equipment and use are described to the Board this date; and the University Purchasing Agent, SIUE, is authorized to proceed to acquire such equipment consistent with the budget established and description given the Board this date.

Equipment Request for Bubble Gym

While the School of Education purchased basketball and volleyball equipment, a wrestling mat, and office furniture for the Bubble Gym in order to make it immediately available for usage upon completion, there is need for additional equipment to provide safety and to offer a variety of activities to prove the best possible program and obtain maximal participation. The purchase of the following items is recommended:

1.	Padding for Light fixtures and installation. . . . .	\$ 900.00
2.	Universal Gym. . . . .	3,000.00
3.	Volleyball/Tennis Standards (3 sets) . . . . .	800.00
4.	Gymnastic equipment. . . . .	2,704.00
	Combination Parallel Bars	\$915.00
	Side Horse	660.00
	Balance Beam	458.00
	Spotting Belt	25.00
	Balance Beam Mat	198.00
	Parallel Bars Mat	120.00
	Side Horse Mat	228.00
	Transporters	100.00
5.	Moving and Bolting of Typewriter . . . . .	40.00
6.	Benches. . . . .	1,680.50
	Locker Room	\$ 592.50
	Bubble Gym	1,088.00
7.	Office Furniture and Supplies. . . . .	700.00
8.	Archery Bows and Accessories . . . . .	300.00
9.	Tennis nets and posts outdoors 6 courts @ \$90.50 . . . . .	543.00
	Estimated total request (based on catalog prices and subject to change upon ordering)	\$11,167.50
	Allow 10% increase	<u>111.68</u>
	TOTAL	\$11,279.18



President Rendleman announced that the figure of \$11,500 had been arrived at in conjunction with the Student Senate.

The Chair recognized Mr. Hastings who supported this proposal but was concerned with the SWRF fund itself. After recounting the number of different uses of SWRF funds at Edwardsville for the bubble gym, he suggested that in the future the Board be given the complete picture rather than separate expenditures reported time and again out of context. Mr. Elliott thought this was already the policy of the Board. Mr. Hastings thought the Board possibly ought to review it because it hasn't been followed. Chairman Elliott asked President Rendleman and Dr. James Brown to review this with Mr. Hastings.

Mrs. Blackshere moved approval of the resolution as amended which included the amount of \$11,500. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye
William W. Allen	(Out of the room)

President Rendleman was pleased to announce that Larry Kristoff, wrestling coach at SIUE, was named the NCAA Division II "Coach of the Year," and that Bob Guelker, soccer coach and athletic director at SIUE, was chosen as "Coach of the Year" by the National Soccer Coaches Association of America.

Chairman Elliott suggested that because of scheduling problems the April meeting at the Edwardsville University should be changed from Thursday, April 11, to Friday, April 12. Mr. Fischer moved this change of date. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Dr. James Brown then presented the following two informational matters:

COMPARISONS OF  
SOUTHERN ILLINOIS UNIVERSITY SYSTEM OPERATING BUDGET REQUESTS  
FOR FISCAL YEAR 1974-75  
TO RECOMMENDATIONS CONCURRED IN  
BY  
THE ILLINOIS BOARD OF HIGHER EDUCATION  
AND  
THE GOVERNOR'S BUDGET DOCUMENT OF MARCH 6, 1974

The final revised operating budget recommendations of the Board of Higher Education (BHE) for Fiscal Year 1974-75 were concurred in by the Governor in the Budget Document submitted March 6, 1974. The Governor's Budget also proposed appropriating to all the State University systems the amounts of the Illinois Building Authority (IBA) rentals required to be paid to that Authority during FY 1974-75 for debt service on bonds issued by the IBA for capital projects at the universities.

The university systems do not have the use of funds appropriated to them either for IBA rentals or for Employer Contributions to the State Universities Retirement System. Therefore the following table separates those funds in summarizing the BHE and Governor's FY 1974-75 operating appropriations recommendations.

(In thousand of dollars)	<u>SIUC</u>	<u>SIUE</u>	<u>System Offices</u>	<u>System Totals</u>
Base budget, FY 1973-74 (excluding IBA rentals and retirement)	\$58,736.4	\$27,323.0	\$ 790.0	\$86,849.4
<u>Reductions: enrollments and</u> <u>"productivity"</u>	<u>(2,746.7)</u>	<u>(1,021.4)</u>	<u>(34.4)</u>	<u>(3,802.5)</u>
Adjusted FY <u>1973-74</u> base	<u>\$55,989.7</u>	<u>\$26,301.6</u>	<u>\$ 755.6</u>	<u>\$83,046.9</u>
<u>Increases:</u>				
School of Medicine	\$ 3,434.0	-	-	\$ 3,434.0
School of Dental Medicine	-	200.0	-	200.0
Other programs	514.9	230.8	-	745.7
Salary adjustments	2,272.2	1,098.1	26.7	3,397.0
Prices and other	636.4	194.5	7.7	838.6
Total increases	<u>6,857.5</u>	<u>1,723.4</u>	<u>34.4</u>	<u>8,615.3</u>
Recommended for Regular Operations, FY <u>1974-75</u>	\$62,847.2	\$28,025.0	\$ 790.0	\$91,662.2



	<u>SIUC</u>	<u>SIUE</u>	<u>System Offices</u>	<u>System Totals</u>
Add:				
Retirement Contributions	\$ 1,916.6	\$ 916.8	\$ 22.8	\$ 2,856.2
IBA Rentals	<u>2,634.0</u>	<u>834.1</u>	<u>-</u>	<u>3,468.1</u>
Total Operating Appropriations Recommended	<u>\$67,397.8</u>	<u>\$29,775.9</u>	<u>\$ 812.8</u>	<u>\$97,986.5</u>

Sources of Operating Funds  
for Regular Operations  
(per Governor's Budget-  
exclusive of IBA rentals  
and retirement):

General Revenue	\$58,567.9	\$24,551.5	\$ 790.0	\$83,909.4
Income Fund (tuition)	<u>4,279.3</u>	<u>3,473.5</u>	<u>-</u>	<u>7,752.8</u>
Totals	<u>\$62,847.2</u>	<u>\$28,025.0</u>	<u>\$ 790.0</u>	<u>\$91,662.2</u>

The Governor's Budget Document includes SIU System funding from General Revenue of approximately \$650,000 that BHE had originally recommended should be shifted to Income Fund by FY 1974-75 tuition increases of approximately 6%. However, another FY 1974-75 recommendation by BHE--to generate additional Income Fund receipts by elimination of a portion of the undergraduate tuition waivers that are being granted internally by the institution--is reflected without change in the Governor's Budget Document. Both BHE and the Governor's Budget Document recommend that \$280,800 worth of tuition waivers be provided in Income Fund monies, rather than in General Revenue funds (\$157,300 at SIUC and \$123,500 at SIUE). In relationship to the elimination of the waivers and the institutions' difficulties or problems in achieving the equivalent Income Fund receipts, the BHE reports suggest only that the increases might be financed by tuition charges or whatever actions were best suited to each campus.

A more detailed tabulation of the factors in the FY 1974-75 operating budget recommendations (excluding retirement and IBA rentals) is attached.

**Southern Illinois University System**  
**Fiscal Year 1974-75 Operating Budget Recommendations**  
**Illinois Board of Higher Education and Governor's Budget of March 6, 1974**  
**(Excluding Retirement Contributions and Illinois Building Authority Payments)**

	SU AT CARBONDALE			SU AT EDWARDSVILLE			SU SYSTEM OFFICES			TOTAL SU SYSTEM		
	Request to BHE (9/4/73)	Reductions by BHE	Recomm. by BHE & Gov't.	Request to BHE (9/4/73)	Reductions by BHE	Recomm. by BHE & Gov't.	Request to BHE (9/4/73)	Reductions by BHE	Recomm. by BHE & Gov't.	Request to BHE (9/4/73)	Reductions by BHE	Recomm. by BHE & Gov't.
BASE BUDGET 1973-74	\$58,736.4	\$ - -	\$58,736.4	\$27,323.0	\$ - -	\$27,323.0	\$790.0	\$ - -	\$790.0	\$86,849.4	\$ - -	\$86,849.4
ADJUSTMENTS TO 1973-74 BASE:												
Productivity Increase	- -	(587.4)	(587.4)	- -	(273.3)	(273.3)	- -	(34.4)	(34.4)	- -	(895.1)	(895.1)
Enrollment Adjustment	- -	(2,050.8)	(2,050.8)	- -	(748.1)	(748.1)	- -	- -	- -	- -	(2,798.9)	(2,798.9)
Building Space Reduction	- -	(108.5)	(108.5)	- -	- -	- -	- -	- -	- -	- -	(108.5)	(108.5)
TOTAL ADJ. TO 1973-74 BASE	- -	(2,746.7)	(2,746.7)	- -	(1,021.4)	(1,021.4)	- -	(34.4)	(34.4)	- -	(3,802.5)	(3,802.5)
ADJUSTED 1973-74 BASE	\$58,736.4	(2,746.7)	\$5,989.7	\$27,323.0	(1,021.4)	\$26,301.6	\$790.0	(34.4)	\$755.6	\$86,849.4	(3,802.5)	\$83,046.9
ADDITIONS AND (DEDUCTIONS) FOR 1974-75												
New, Improved, or Expanded Programs:												
School of Medicine	6,880.9	(3,446.9)	3,434.0	- -	- -	- -	- -	- -	- -	6,880.9	(3,446.9)	3,434.0
School of Dental Medicine	- -	- -	- -	200.0	- -	200.0	- -	- -	- -	200.0	- -	200.0
Nursing	- -	- -	- -	88.8	- -	88.8	- -	- -	- -	88.8	- -	88.8
Subtotal:	6,880.9	(3,446.9)	3,434.0	288.8	- -	288.8	- -	- -	- -	7,149.7	(3,446.9)	3,702.8
Other Programs:												
Master in Public Affairs	35.9	- -	35.9	- -	- -	- -	- -	- -	- -	35.9	- -	35.9
B.S. in Computer Science	79.4	(54.4)	25.0*	- -	- -	- -	- -	- -	- -	79.4	(54.4)	25.0*
School of Law	15.3	134.7	150.0	- -	- -	- -	- -	- -	- -	15.3	134.7	150.0
B.S. in Technical Careers	67.2	(13.2)	54.0	- -	- -	- -	- -	- -	- -	67.2	(13.2)	54.0
Correctional Services	18.7	6.3	25.0	- -	- -	- -	- -	- -	- -	18.7	6.3	25.0
Library	369.1	(269.1)	100.0	- -	- -	- -	- -	- -	- -	369.1	(269.1)	100.0
School of Law Library	256.2	(131.2)	125.0*	- -	- -	- -	- -	- -	- -	256.2	(131.2)	125.0*
M.S. in Urban Studies	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -	- -
Special Prog. for Black Engineering Students	- -	- -	- -	- -	36.0	36.0	- -	- -	- -	- -	- -	- -
M.S. in City and Regional Planning	- -	- -	- -	24.0	(6.0)	18.0	- -	- -	- -	24.0	(6.0)	18.0
B.A. in Human Services	- -	- -	- -	22.9	(4.9)	18.0	- -	- -	- -	22.9	(4.9)	18.0
Supplemental Instructional Program	- -	- -	- -	40.1	(4.1)	36.0	- -	- -	- -	40.1	(4.1)	36.0
B.S. in Sanitation Technology	- -	- -	- -	60.0	(24.0)	36.0	- -	- -	- -	60.0	(24.0)	36.0
Various Programs Not Recommended	- -	- -	- -	38.1	(20.1)	18.0	- -	- -	- -	38.1	(20.1)	18.0
Subtotal	1,855.3	(1,855.3)	- -	672.8	(672.8)	- -	- -	- -	- -	2,228.1	(2,528.1)	- -
Total New, Improved, or Expanded Programs	2,697.1	(2,182.2)	514.9	857.9	(695.9)	162.0	- -	- -	- -	3,855.0	(2,878.1)	676.9
Salary Increases	9,578.0	(5,629.1)	3,948.9	1,128.7	(695.9)	430.8	- -	- -	- -	10,704.7	(6,325.0)	4,379.7
Price Increases	8,275.9	(6,003.7)	2,272.2	2,931.6	(1,833.5)	1,098.1	38.9	(12.2)	28.7	11,236.4	(7,849.4)	3,387.0
Operation and Maintenance of New Facilities	869.2	(326.8)	542.4	339.3	(117.7)	221.6	17.9	(10.2)	7.7	1,226.4	(454.7)	771.7
Student Aid	444.5	(350.5)	94.0	139.7	(126.8)	12.9	- -	- -	- -	584.2	(477.3)	106.9
Refunds (of tuition)	- -	- -	- -	(1.1)	(18.9)	(20.0)	- -	- -	- -	(1.1)	(18.9)	(20.0)
Fire Protection	- -	- -	- -	(20.0)	- -	(20.0)	- -	- -	- -	(20.0)	- -	(20.0)
TOTALS	19,167.6	(12,310.1)	6,857.5	4,513.5	(2,790.1)	1,723.4	58.8	(22.4)	36.4	23,737.9	(15,122.6)	8,615.3
Net Change	\$77,904.0	(515,056.8)	\$32,847.2	\$31,836.5	(83,811.5)	\$28,025.0	\$946.8	(656.8)	\$280.0	\$110,567.3	(816,935.1)	\$606,367.2
			+7,00%			+2.57%						-5.84%

\* 2 year nonrecurring

GOVERNOR'S BUDGET MESSAGE  
CAPITAL APPROPRIATIONS FISCAL YEAR 1975

The budget message presented by the Governor includes only those items to be reappropriated from General Revenue Funds in the summary for Southern Illinois University. This amount is shown as \$452,900, and is in accordance with the recommendations previously submitted. For the message document all capital items were to be shown with funding from the Capital Development Bond Fund.

The projects previously recommended by the Board of Higher Education for the System total \$7,992,000, and exhibit "A" lists these projects, showing current thinking of the System, and the Capital Development Board as to funding source. The variances in the source of funds will be negotiated within the next few days, and no difficulties are anticipated.

Exhibit "B" is the statewide priority listing of all projects for higher education that were recommended by the Board of Higher Education. The Governor has indicated that he will approve a total of \$45,000,000 for Capital Projects for the fiscal year. This would allow funding of priority items #1 through #98. If this is true, it would allow funding of our items, including \$63,000 in planning funds (Item #97) for the School of Technical Careers Building at SIUC. The balance of the funds for this project does not appear to be within the recommended level, and would have to be secured from authorizations made in a subsequent year. Since planning of the project would take about a year, this arrangement should allow acceptable progress on the project, assuming that the balance of funding needed for construction is indeed authorized on a timely basis.



ESTIMATED REVENUE SOURCES FOR  
FY75 CAPITAL PROJECTS

Institution/Project	BHE Total Recommendation	System Estimate		CDB Estimate	
		CDB Bonds	General Revenue	CDB Bonds	General Revenue
<b>SOUTHERN ILLINOIS UNIVERSITY</b>					
<b>Carbondale Campus</b>					
Technical Careers Building	3,710,000	3,710,000		3,710,000	
Faner Hall (Bond Eligible)	40,000		40,000		40,000
Technical Careers Building (Bond Eligible)	8,000		8,000		8,000
Faner Hall (Equipment)	390,000	350,000	40,000	350,000	40,000
Sanitary Sewer West Campus (Utilities)	85,000	85,000			85,000
Installation of Equipment Technology Building (Remodeling)	104,000		104,000		104,000
Stairway Firewalls Parkinson Laboratory (Remodeling)	85,000	85,000			85,000
Life Science I New Roof (Rehabilitation)	25,000		25,000	25,000	
Faner Hall (Site Improvements)	50,000		50,000		50,000
<b>Springfield Medical Center</b>					
Temporary Facilities (Equipment)	75,000	75,000		75,000	
Medical Instructional Facilities Group II (Equipment)	235,000	235,000		235,000	
<b>Edwardsville Campus</b>					
Classroom Buildings II and III (Equipment)	1,400,000	1,260,000	140,000	1,400,000	
Additional Equipment in Heating and Refrigeration Plant (Utilities)	1,500,000	1,500,000		1,500,000	
Broadview Hotel (Remodeling)	125,000		125,000	125,000	
Remodeling of Existing Buildings to Original Intended Use (Remodeling)	60,000		60,000		60,000
<b>School of Dental Medicine</b>					
Remodeling of Various Areas of the Alton Campus (Remodeling)	100,000		100,000		100,000
	7,992,000	7,300,000	692,000	7,420,000	572,000

Exhibit "A"

STATE OF ILLINOIS  
BOARD OF HIGHER EDUCATION

BHE COMMITTEE AND STAFF RECOMMENDED  
PRIORITY LISTING FOR NEW CAPITAL PROJECTS

FISCAL YEAR 1975

Priority	Institution	Project	Budget Category	Amount	Cumulative Total
1	ICCB - Moraine Valley Community College	Complete State Share of Phase IIA		3,696,891	
2	Illinois State University	Library Equipment	Equipment	1,400,000	5,096,891
3	Southern Illinois University-E	Installation of Additional Equipment in Heating and Refrigeration Plant	Utilities	1,500,000	6,596,891
4	University of Illinois-CC	Science and Engineering South	Equipment	480,200	7,077,091
5	Northeastern Illinois University	Science Building	Funds to Complete	50,000	7,127,091
6	Northeastern Illinois University	Boiler House	Funds to Complete	10,000	7,137,091
7	Northeastern Illinois University	Classroom Building	Funds to Complete	35,000	7,172,091
8	Western Illinois University	Women's Physical Education Building	Equipment	109,000	7,281,091
9	University of Illinois-MC	Medical Research Addition	Equipment	118,400	7,399,491
10	Northern Illinois University	Library Movable Equipment	Equipment	1,100,000	8,499,491
11	Southern Illinois University-C	Faner Hall	Equipment	390,000	8,889,491
12	Southern Illinois University-C	Faner Hall	Funds to Complete	40,000	8,929,491
13	Southern Illinois University-C	Faner Hall	Site Improvements	50,000	8,979,491
14	University of Illinois-MC	Dentistry, Phase II	Equipment	1,250,000	10,229,491
15	University of Illinois-UC	Medical Sciences Building	Funds to Complete	64,900	10,294,391
16	University of Illinois-UC	Medical Sciences Building	Equipment	1,296,000	11,590,391
17	Sangamon State University	Brookens Library	Equipment	429,400	12,019,791
18	University of Illinois-UC	Veterinary Medicine Hospital	Funds to Complete	70,500	12,090,291
19	University of Illinois-UC	Veterinary Medicine Feed and Storage Building	Buildings	110,000	12,200,291
20	University of Illinois-UC	Veterinary Medicine Feed and Storage Building	Funds to Complete	5,400	12,205,691
21	University of Illinois-UC	Veterinary Medicine Hospital	Equipment	331,600	12,537,291
22	Southern Illinois University-E	Classroom Buildings II and III	Equipment	1,400,000	13,937,291
23	Sangamon State University	Heating, Cooling and Circulation System	Buildings	1,410,000	15,347,291
24	University of Illinois-MC	Peoria School of Medicine	Funds to Complete	1,500	15,348,791
25	University of Illinois-MC	Rockford School of Medicine	Remodeling & Rehab.	794,600	16,143,391
26	University of Illinois-MC	Rockford School of Medicine	Equipment	434,000	16,577,391
27	University of Illinois-MC	Rockford School of Medicine	Utilities	31,000	16,608,391
28	University of Illinois-MC	Rockford School of Medicine	Funds to Complete	1,000	16,609,391
29	Northeastern Illinois University	Electrical Service Extension	Utilities	32,000	16,641,391
30	Western Illinois University	Tillman Hall, Phase II	Equipment	115,000	16,756,391
31	Chicago State University	Media Distribution	Equipment	350,000	17,106,391
32	University of Illinois-MC	Space Vacated by Dentistry I	Equipment	291,500	17,397,891
33	University of Illinois-UC	Speech and Hearing Clinic	Funds to Complete	27,000	17,424,891
34	University of Illinois-UC	Speech and Hearing Clinic	Utilities	137,000	17,561,891
35	Sangamon State University	North Quadrant Central Campus	Utilities	28,600	17,590,491
36	Sangamon State University	Brookens Library	Funds to Complete	26,000	17,616,491
37	Illinois State University	New Library - Moving Costs	Funds to Complete	20,000	17,636,491

Exhibit "B"



Priority	Institution	Project	Budget Category	Amount	Cumulative Total
39	ICCB - City Colleges of Chicago - Wright College	Renovation of LRC		331,000	18,000,991
40	ICCB - Joliet Junior College	Renovation of Phase IB (Elevator)			
41	University of Illinois-UC	Electrical Load Center Expansion	Utilities	48,750	18,049,741
42	Southern Illinois University-E	Broadview Hotel Remodeling	Remodeling & Rehab.	125,000	18,174,741
43	ICCB - State Community College of East St. Louis	Site Acquisition and Construction of Central Campus Building		125,000	18,299,741
44	University of Illinois-MC	Hospital Clinics		4,000,000	22,299,741
45	University of Illinois-MC	Patient Areas	Remodeling & Rehab.	100,000	22,399,741
46	University of Illinois-MC	Hospital Laboratories	Remodeling & Rehab.	591,000	22,990,741
47	Southern Illinois University-SDM	Remodeling of Various Areas	Remodeling & Rehab.	100,000	23,090,741
48	Eastern Illinois University	Remodeling of Student Services Bldg.	Remodeling & Rehab.	100,000	23,190,741
49	Eastern Illinois University	Rehabilitation of Coleman Hall	Remodeling & Rehab.	191,900	23,382,641
50	Illinois State University	Remodeling of East Gate Hall	Remodeling & Rehab.	162,100	23,544,741
51	Northern Illinois University	Remodeling of Davis Hall, University School Building and Fine Arts Bldg.	Remodeling & Rehab.	128,870	23,673,611
52	Southern Illinois University-C	Remodeling - Installation of Equipment, Technology Building	Remodeling & Rehab.	800,700	24,474,311
53	University of Illinois-CC	Remodeling of Roosevelt Road Building		104,000	24,578,311
54	University of Illinois-CC	Roosevelt Road Building	Remodeling & Rehab.	795,000	25,373,311
55	University of Illinois-MC	3rd Floor SUDMP	Equipment	181,400	25,554,711
56	Eastern Illinois University	Rehabilitation of McAfee Gymnasium	Remodeling & Rehab.	253,000	25,807,711
57	Western Illinois University	Remodeling of Simpkins Hall, Phase III	Remodeling & Rehab.	348,200	26,155,911
58	University of Illinois-UC	Remodeling - Architecture Building Safety	Remodeling & Rehab.	389,000	26,544,911
59	University of Illinois-UC	Remodeling of Vacated Music Space	Remodeling & Rehab.	37,500	26,582,411
60	University of Illinois-UC	Remodeling of Smith Music Hall	Remodeling & Rehab.	80,300	26,662,711
61	University of Illinois-UC	Rehabilitation of Noyes Lab, Room 100	Remodeling & Rehab.	53,500	26,716,211
62	Southern Illinois University-C	Rehabilitation - Install New Roof, Life Science I	Remodeling & Rehab.	149,900	26,866,111
63	Illinois State University	Rehabilitation of Moulton Hall	Remodeling & Rehab.	25,000	26,891,111
64	Governors State University	Extension of Illinois Central Railroad Commuter Service	Remodeling & Rehab. Cooperative Improve.	300,000	27,191,111
65	Governors State University	Boundary and Access Roads		33,400	27,224,511
66	Sangamon State University	Storm Sewer System	Site Improvements	65,000	27,289,511
67	Sangamon State University	Public Affairs Center	Utilities	103,400	27,392,911
68	University of Illinois-UC	Peabody and Pennsylvania Street Improvements	Equipment	300,000	27,692,911
69	Southern Illinois University-C	Sanitary Sewer, West Campus	Site Improvements	195,000	27,887,911
70	Western Illinois University	Utilities and Underground Service Study	Utilities	85,000	27,972,911
71	Western Illinois University	Utilities Improvements	Planning	30,000	28,002,911
72	Illinois State University	Rehabilitation of Fellmley Hall	Utilities	158,600	28,161,511
73	Illinois State University	Rehabilitation of Existing University Union	Remodeling & Rehab.	200,000	28,361,511
74	Northern Illinois University	Steam Distribution System	Remodeling & Rehab.	200,000	28,561,511
75	Illinois State University	Rehabilitation - Heating Plant - New Boiler	Utilities	513,700	29,075,211
76	Sangamon State University		Remodeling & Rehab.	444,500	29,519,711



Priority	Institution	Project	Budget Category	Amount	Cumulative Total
78	Eastern Illinois University	Rehabilitation of Physical Science Building Elevator	Remodeling & Rehab.	44,200	29,649,711
79	Western Illinois University	Remodeling - Fire Protection	Remodeling & Rehab.	35,000	29,684,711
80	Southern Illinois University-E	Remodeling of Existing Buildings to Original Uses	Remodeling & Rehab.	60,000	29,744,711
81	Southern Illinois University-C	Remodeling of Stairway Firewalls, Parkinson Laboratory	Remodeling & Rehab.	85,000	29,829,711
82	Illinois State University	Fire Alarm System - Central Control Panel	Utilities	82,280	29,911,991
83	Illinois State University	Rehabilitation of Milner Library - Roof Repair	Remodeling & Rehab.	63,900	29,975,891
84	University of Illinois-UC	Remodeling of Commerce West	Remodeling & Rehab.	36,000	30,011,891
85	University of Illinois-CC	Campus Lighting Improvements	Site Improvements	60,000	30,071,891
86	Southern Illinois University-SMC	Medical Instructional Facilities, Group II	Equipment	235,000	30,306,891
87	Southern Illinois University-SMC	Equipment for Temporary Facilities	Equipment	75,000	30,381,891
88	ICCB - William Rainey Harper College	Construction of Vocational-Technical Buildings (2)		2,981,000	33,362,891
89	ICCB - Belleville Area College	Construction of Vocational-Technical Building		300,000	33,662,891
90	Northeastern Illinois University	Library	Buildings	7,865,000	41,527,891
91	Western Illinois University	Study of Existing Facilities	Planning	25,000	41,552,891
92	Western Illinois University	Automatic Changeover of Heating-Cooling Systems	Utilities	20,000	41,572,891
93	University of Illinois-UC	Space Realignment and Renovation	Planning	80,000	41,652,891
94	University of Illinois-UC	Central Supervisory Control Center	Planning	84,000	41,736,891
95	University of Illinois-MC	University Hospital Replacement	Planning (1)	1,750,000	43,486,891
96	Western Illinois University	Library, A/E	Planning (2)	168,800	43,655,691
97	Southern Illinois University-C	Technical Careers Building	Planning (2)	63,000	43,718,691
98	University of Illinois-CC	Library Addition	Planning (2)	110,500	43,829,191
99	ICCB - City Colleges of Chicago - Loop College	Construction of Full Campus		20,772,000	64,601,191
100	University of Illinois-UC	Turner Hall Addition	Buildings	6,903,700	71,504,891
101	University of Illinois-UC	Turner Hall Addition	Funds to Complete	17,400	71,522,291
102	University of Illinois-UC	Turner Hall Addition	Utilities	77,000	71,599,291
103	Western Illinois University	Library	Buildings	9,251,200	80,850,491
104	Southern Illinois University-C	Technical Careers Building	Buildings	3,647,000	84,497,491
105	Southern Illinois University-C	Technical Careers Building	Funds to Complete	8,000	84,505,491
106	University of Illinois-CC	Library Addition	Buildings	1,169,500	85,674,991

(1) The release of these funds is contingent upon the final review and recommendation of the Health Education Commission and Board of Higher Education. The funds are included in the FY1975 recommendations to prevent delay in the implementation of the final recommendation.

(2) For schematic and definitive design.

2/26/74

Dr. Brown asked to make a brief comment regarding the status of budget recommendations. He stated that the two Universities and the System Office were in accord with the BHE recommendations and the Governor's budget recommendations except that we would prefer \$280,800 worth of tuition waiver funding to be set in General Revenue Funds rather than presently in Income Funds. He was sure this could be resolved, but added this was the only difference we had between those recommendations and our own analysis of funding distribution.

Dr. Brown then read the following introductory comment which had not been distributed to the Board:

HEALTH EDUCATION START-UP GRANTS, SIUC AND SIUE

Funds for medical "Start-Up Grants" from the Federal Government have been impounded during the current fiscal year and, therefore, no grants were anticipated for the School of Medicine or the School of Dental Medicine. On March 1, 1974, notification was received of a grant in the amount of \$382,500 for the SIUC School of Medicine, and one in the amount of \$179,574 for the SIUE School of Dental Medicine. Stipulations of the grants require that firm contracts or purchase orders be processed prior to June 26, 1974. The expenditure report of the funds must be filed within 120 days after the aforementioned encumbrance date.

Proposals for both grants include funds for remodeling and the purchase of equipment. The approval process may well include the statutory approval steps of the Board of Trustees; approvals of the Board of Higher Education; the Federal Grant Officer; and, in some instances, the Capital Development Board. The time constraints may well preclude conventional steps of awaiting formal sessions not only of this Board, but of the other agencies as well. The alternative is the loss of the funds and their related benefits.

Informal discussion of the problem with the Executive Director of the Board of Higher Education indicates that its staff is cognizant of the problem, and will cooperate in every way possible to expedite approvals. The Board of Trustees might wish to authorize its Executive Committee to take such action as may be necessary to permit proper action within the time constraints.

President Rendleman stated that because an urgency existed for commitment of these funds, he asked the Board for general approval and understanding. He would come back to the Board with the whole picture before final commitments were made except perhaps for some architectural services.

He said the BHE realized the kinds of constraints he was under and conversations indicated their staff would attempt to expeditiously handle it for us. He stated it was not clear at this point whether the Capital Development Board would be involved.

The Chairman stated it was the consensus of the Board to go ahead with this project and present the Board whatever has to be done and it will be worked out, and that the Executive Committee could act if necessary.

President Derge then presented the following matter and requested Mr. Rino Bianchi, Director of Facilities Planning, and Dr. Bruce R. Swinburne, Dean of Students, SIUC, to answer questions of the Board:



## APPROVAL OF MODIFIED DESIGN PLANS AND SPECIFICATIONS FOR RECREATION BUILDING, SIUC

### Summary and Recommendation

This agenda item involves presentation for approval of the Board of Trustees of the modified design plans, specifications and details, for the proposed Recreation Building at Carbondale. The Carbondale campus recommends approval of these design plans and specifications and asks for authorization to proceed to solicit competitive bids for the project on the basis of these revised plans.

### Rationale for Adoption

The design plans now presented to the Board are a modification of the earlier project design prepared by Ralph Rapson & Assoc., Inc., the Architect-Engineer, as authorized by the Board on September 14, 1973. The object of the revision is to reduce the scope of the project in order that construction costs may be brought within the limit of funds available. Funds for the project will come from the Student Welfare & Recreational Facility Building Trust Fund.

### Consideration Against Adoption

University officers are aware of no arguments against approval of this item.

### Constituency Involvement

The modified plans and specifications have been reviewed and approved by the faculty and students on the building programming committee, and the SIUC Office of Facilities Planning. The Vice President for Development and Services and the President of Southern Illinois University at Carbondale have reviewed this item and recommend its approval.

### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University at Carbondale, in regular meeting assembled, That:

- (1) The design plans, specification and details for the proposed Recreation Building on the Carbondale campus be and are hereby approved as presented to the Board this date.
- (2) Authorization is given to prepare bid documents and to solicit competitive bids for this project, such bids to be received by the Board along with recommendations for contract awards, in accordance with Article IV, Section 1 of the Bylaws of the Board.

PROPOSED PLANNING FOR REBIDDING  
RECREATION BUILDING, SIUC  
MARCH 14, 1974

Bids were originally taken for the Recreation Building for SIUC on June 19, 1973. The bids received were over the available budget by 22 per cent and therefore recommendations for award of contract were not made.

On September 14, 1973, the Board of Trustees approved the expenditure of an additional \$65,084 in planning funds to refine, modify, and simplify the construction of the building in order that the project could be brought within the limits of the funds available.

In order to insure that at least a portion of the building can be constructed and put into operation, two things have been done:

1. The project has been re-evaluated closely and every reasonable economy has been effected primarily by elimination of surface finishes and simplification of construction.

2. To insure that some portion of the building can be built, the University will take alternate bids for areas of the building as shown on attached drawings. It is proposed to accept the alternates in the order shown until available funds are fully committed.

Base Bid, 150,177 gross square feet:

Basement

Mechanical Space  
Swimming Pool filters and operating equipment  
Storage

Lower Level

Olympic size swimming pool  
Lockers and showers for both men and women  
Equipment storage and issue space  
Loading dock and receiving area  
Golf room  
One gymnasium with three basketball courts  
8 handball courts  
Corridors and circulation space  
Toilets

Upper Level

Administrative offices  
Lounge and vending area  
Weight lifting and exercise room  
Spectator space  
Corridor/lounge  
Toilets

Alternate No. 1, 33,096 gross square feet:

## Lower Level

1 squash court  
7 handball courts  
A second gymnasium - 3 basketball courts in size  
Toilets  
Storage  
Corridors

## Upper Level

Corridor/lounge  
Spectator space  
Mechanical Equipment Space

Alternate No. 2, 7,560 gross square feet:

Weight lifting rooms  
Multi purpose rooms

Alternate No. 3, 46,323 gross square feet:

## Lower Level

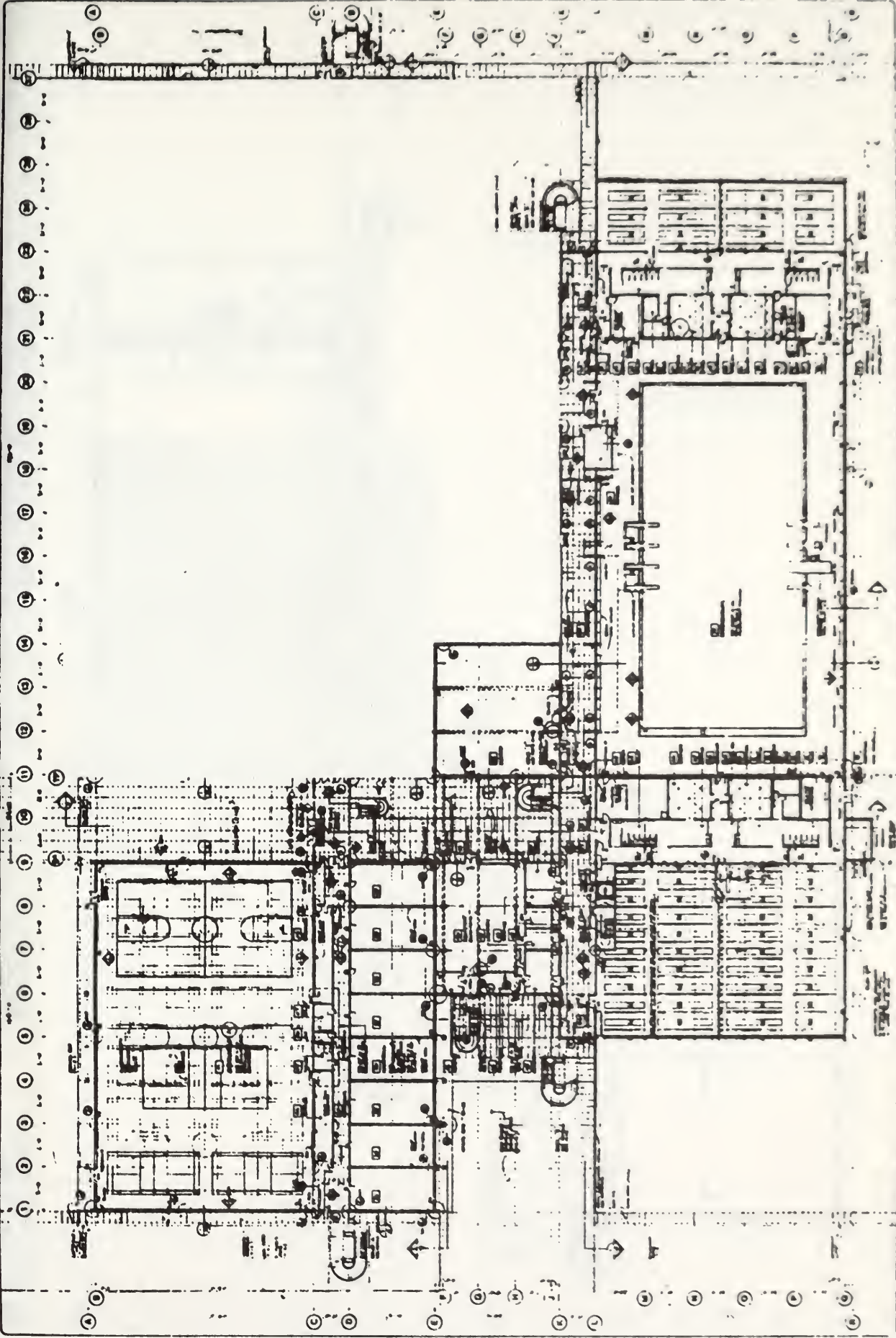
A third gymnasium - three courts in size  
2 squash courts  
Large golf area (Golf area in Base Bid would be  
converted to general purpose area)

Dance area  
Fencing and exercise area  
Toilets  
Storage  
Corridors

## Upper Level

General purpose area  
Corridor/lounge  
Mechanical equipment space





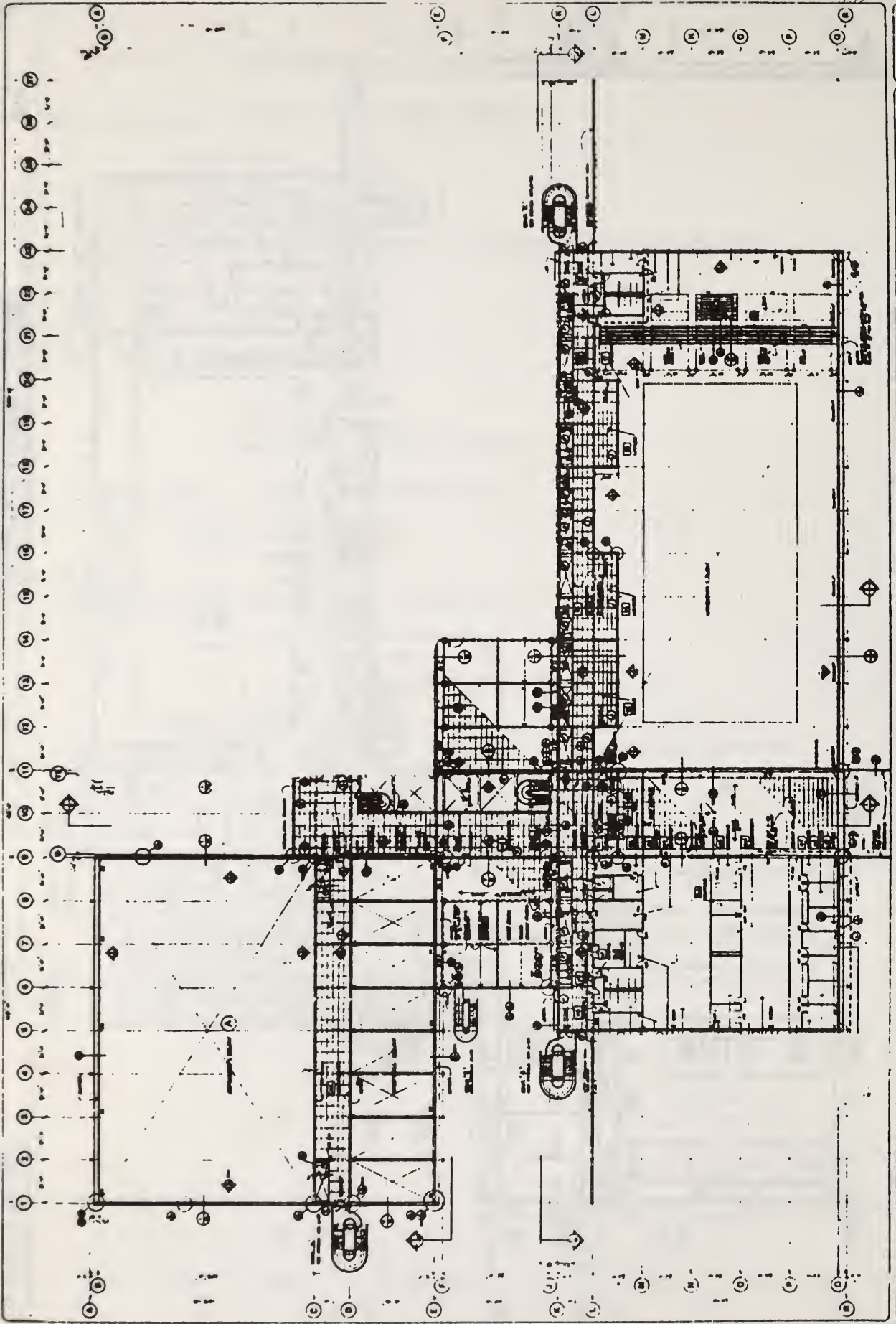
LOWER LEVEL PLAN

**RECREATION BUILDING**

DATE: 1988-1989  
DRAWN BY: [illegible]  
CHECKED BY: [illegible]  
PROJECT: [illegible]  
SHEET: [illegible]

UPPER LEVEL

BASE BID



PR21

PAUL H. RAYSON & ASSOC. INC.  
ARCHITECTS  
1000 15th St. N.W.  
Washington, D.C. 20004

DATE: 10/1/70  
PROJECT: RECREATION BUILDING  
SHEET: 10/1/70

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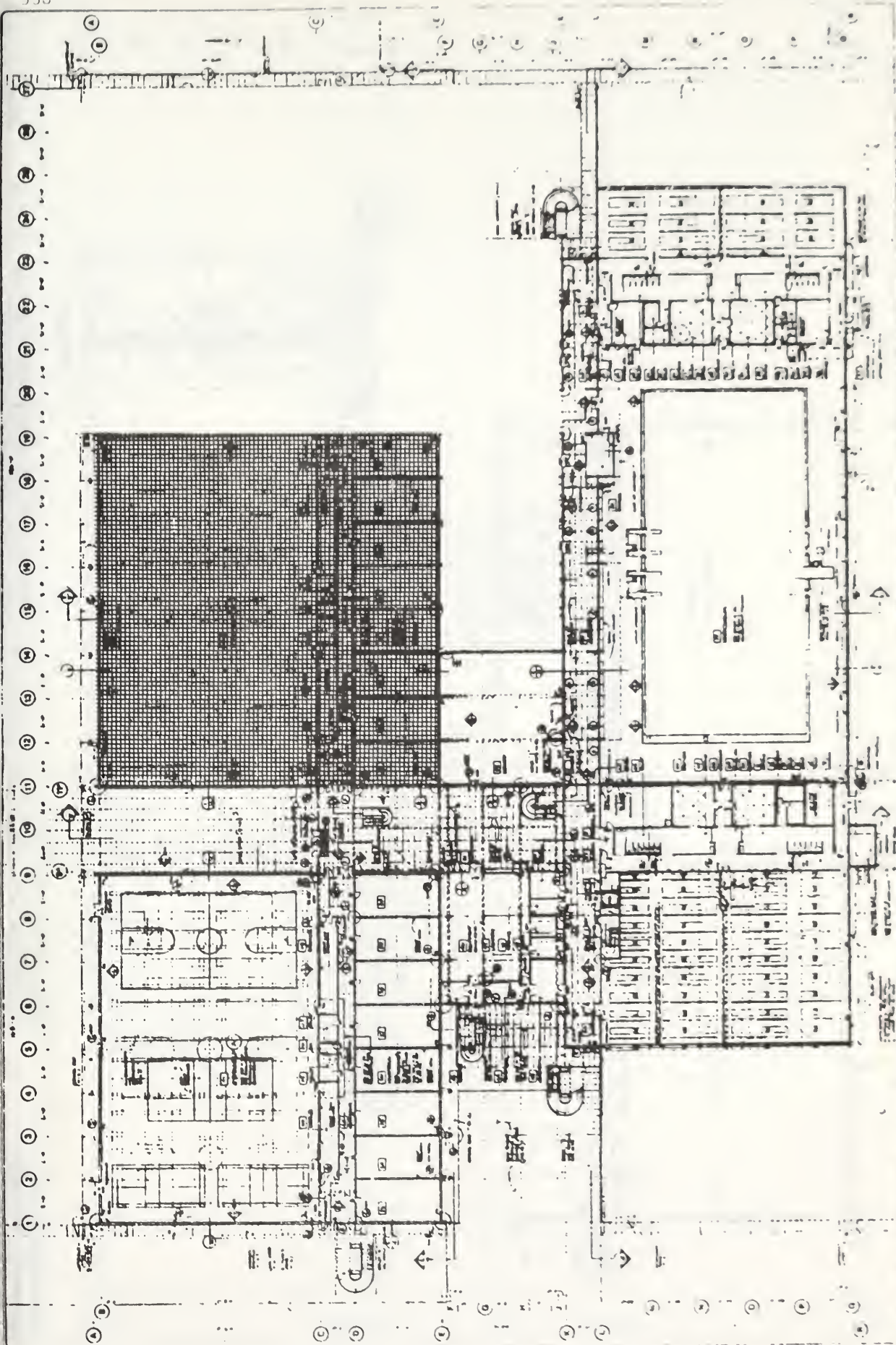
RECREATION BUILDING

UPPER LEVEL PLAN



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LOWER LEVEL PLAN

# RECREATION BUILDING

DATE: 1964  
DRAWN BY: J. H. HARRIS  
CHECKED BY: J. H. HARRIS  
APPROVED BY: J. H. HARRIS

SCALE: 1/8" = 1'-0"

MAINTENANCE & ASSOC. INC.  
1000 N. 10TH ST.  
DENVER, CO. 80202

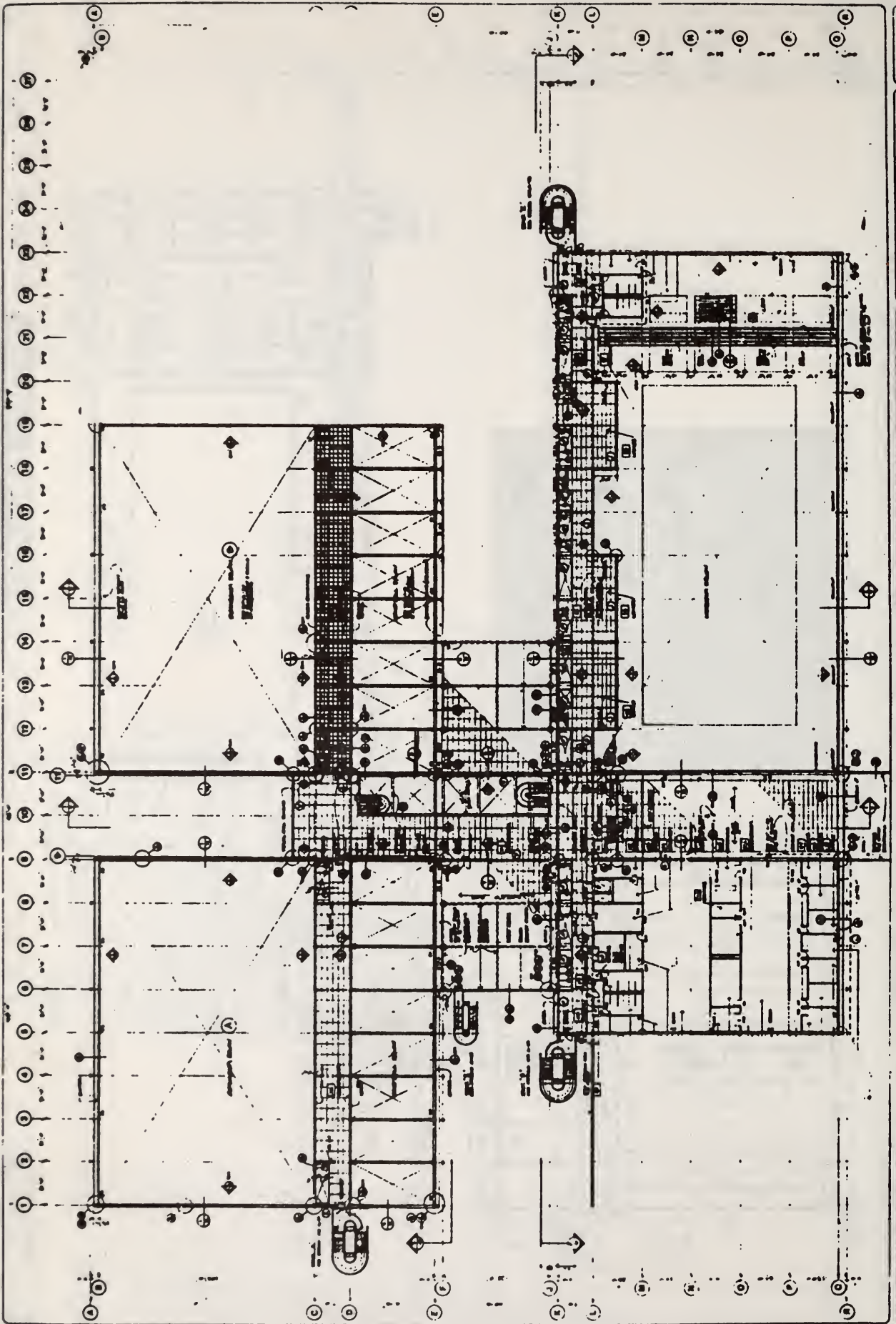
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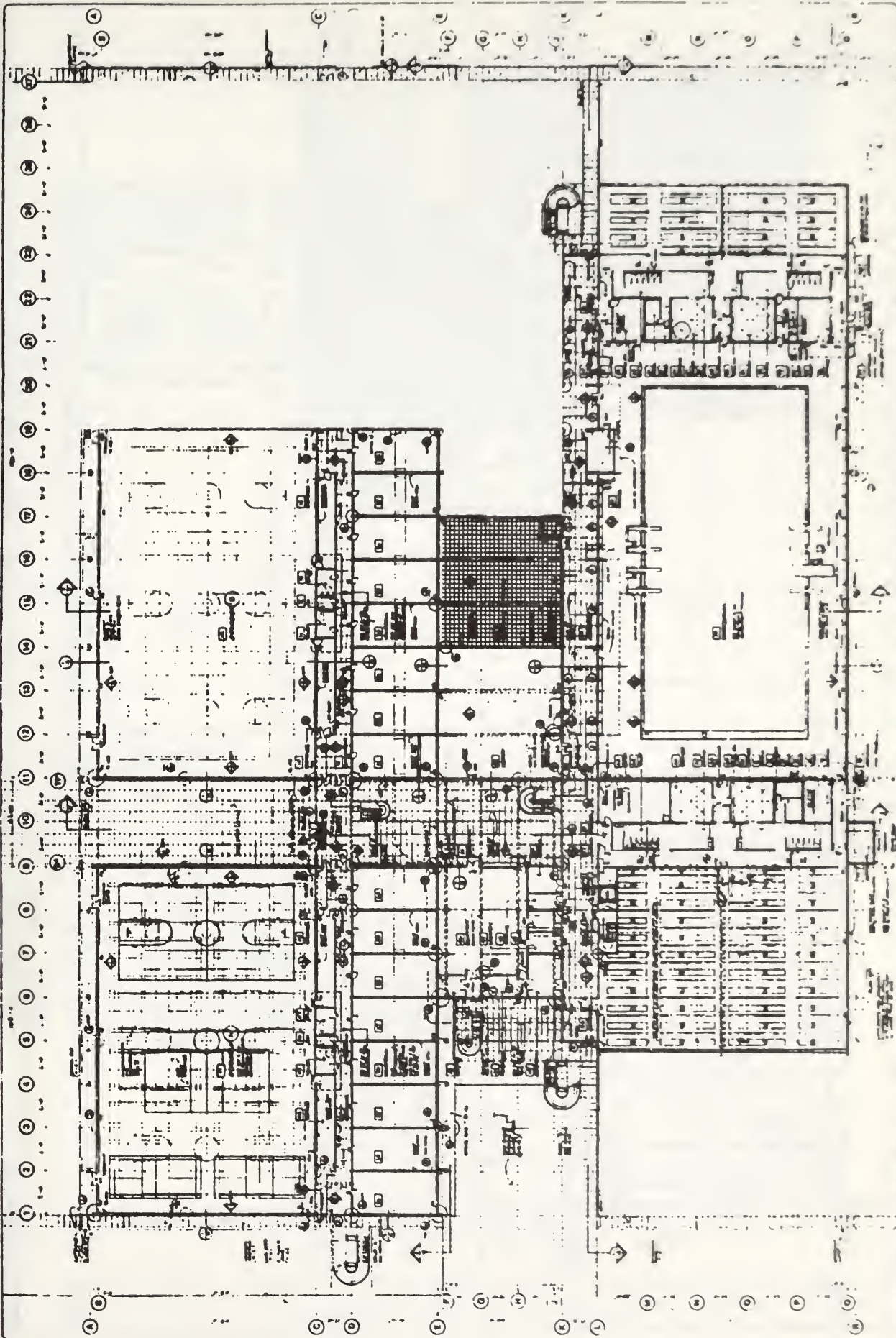
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## UPPER LEVEL

ALTERNATE BID NO. 1





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LOWER LEVEL PLAN

RECREATION BUILDING

DATE: 1964  
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CHECKED BY: [illegible]  
APPROVED BY: [illegible]

RAULPH BARNES & ASSOC. INC.  
1000 15th Street, N.E.  
Atlanta, Georgia 30309

DATE: 1964  
DRAWN BY: [illegible]  
CHECKED BY: [illegible]  
APPROVED BY: [illegible]

RAULPH BARNES & ASSOC. INC.  
1000 15th Street, N.E.  
Atlanta, Georgia 30309

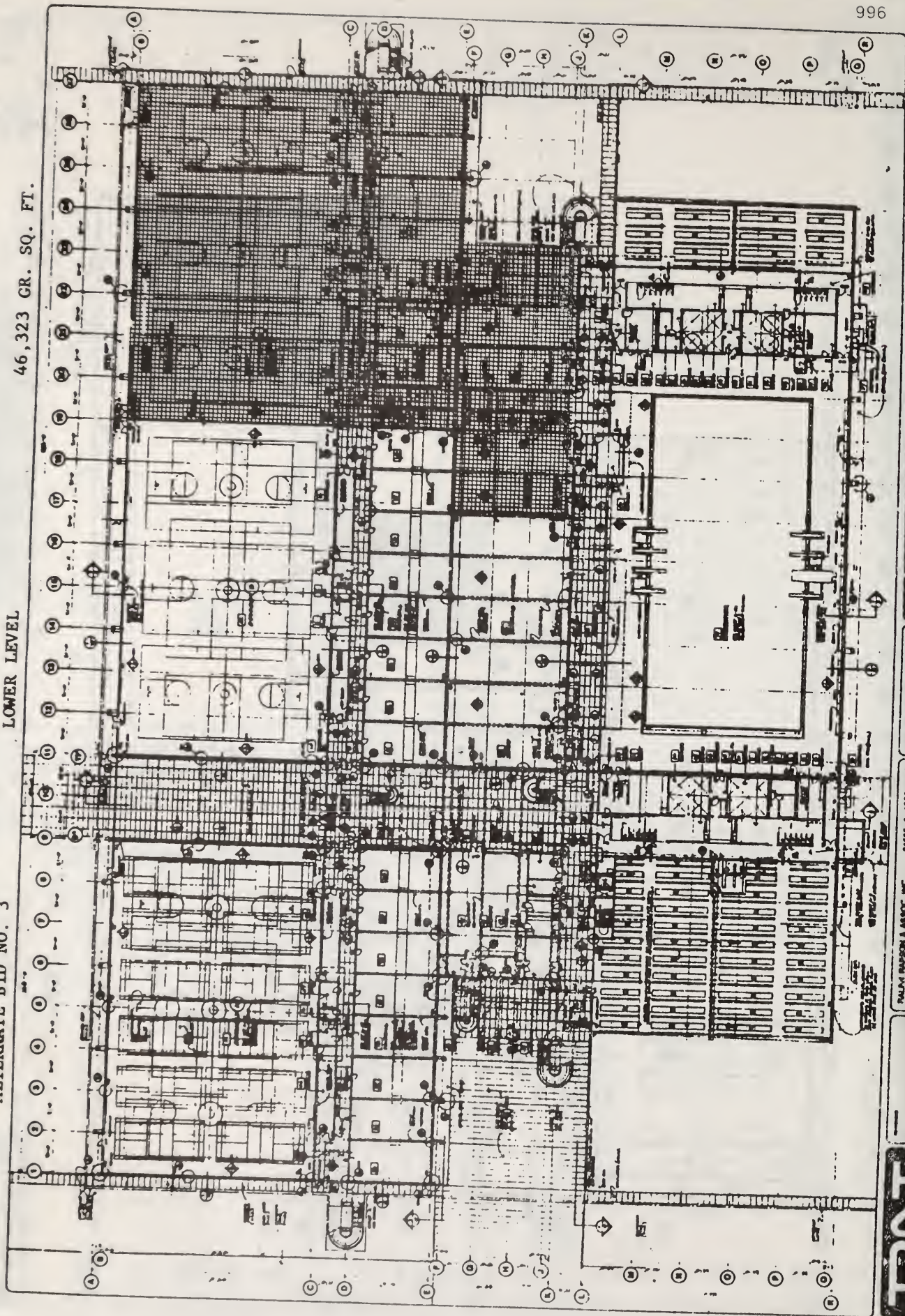
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ALTERNATE BID NO. 3

LOWER LEVEL

46,323 GR. SQ. FT.



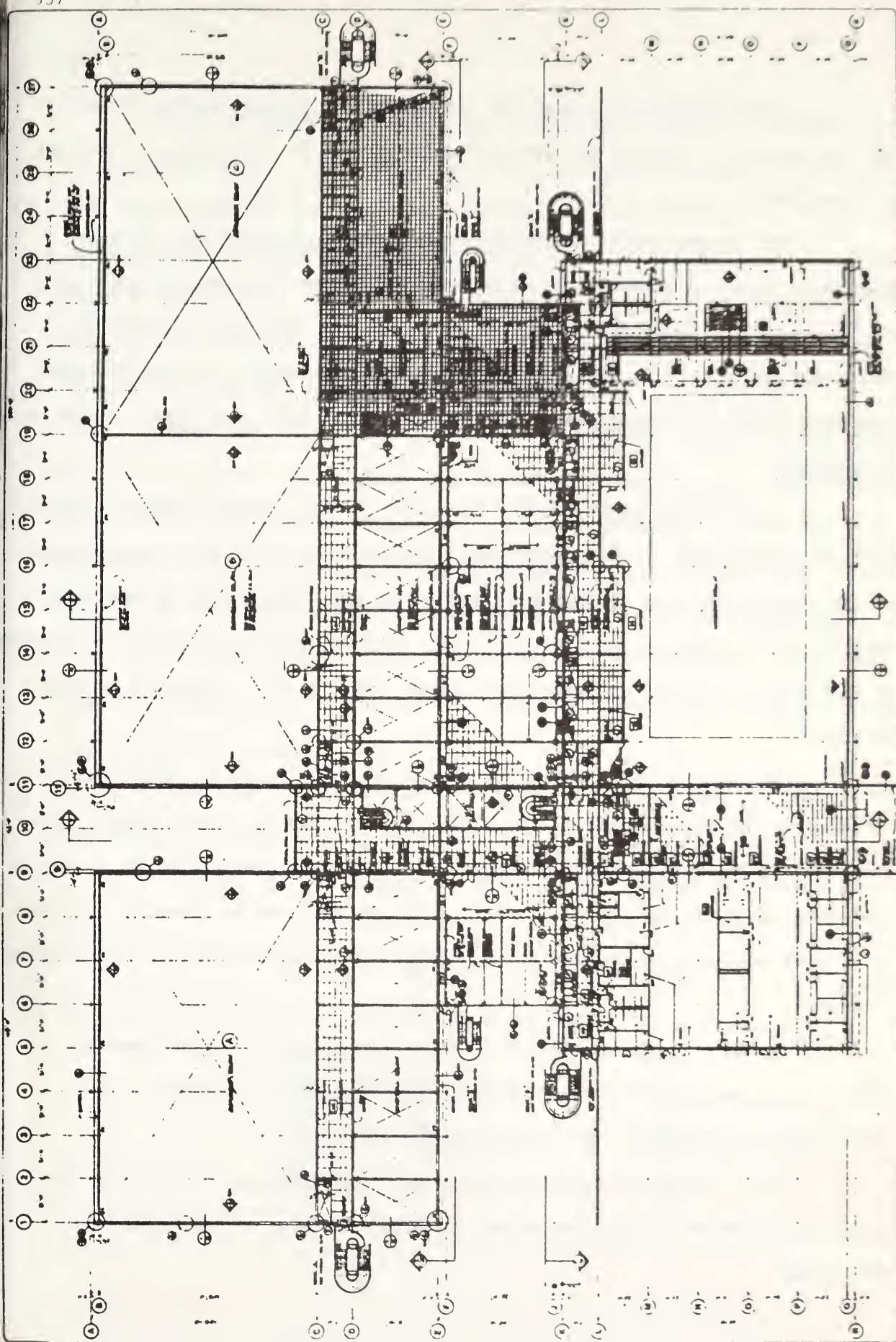
LOWER LEVEL PLAN

RECREATION BUILDING

PAULY RAPSON & ASSOC. INC.  
ARCHITECTS  
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Dean Swinburne reviewed the history of the project and said that it was the opinion of most of the constituencies within the University to proceed at this time.

Mr. Bianchi spoke of the redesign of the building since the last bidding in order to maintain the same number of square feet and to have a good building with the funds available. If we do receive a suitable bid for the complete building, it is designed in four units, less than all of which would take care of most of the programs for intramurals and for individual recreation by students.

Mr. Jeffrey Tilden, Acting President of the Graduate Student Council, SIUC, explained that the GSC resolution asked for a study of the present needs of the campus community in regard to recreation and intramurals to make sure that the SWRF resolution of 1964 was being met and that the needs of the students in the campus community in general are being served by the completion of this building.

Mr. Bianchi said that a lot of work by faculty and students had been involved in the planning of this facility over the past ten years, and a delay now with escalating prices would cause us to lose about \$10,000 worth in square feet from the building a month. This building would generate tens of thousands of recreation hours not only by current students but for students in generations to come.

Because of the commitment of the Board and the time and research spent on the real need for this facility, Mr. Rowe moved adoption of the resolution as presented. The motion was duly seconded.

Mrs. Blackshire said it was not that the students did not want the building but rather a question of the students' decision on how to use the SWRF money.



Dean Swinburne introduced Dr. Emil R. Spees, Dean of Student Life, SIUC, and Chairman of the Campus Recreation Facilities Planning Committee. Dean Spees reported that there have always been student members on this Committee, not only for planning but for programming and administering the recreation building. In reply to another question Dean Spees said that the make-up of the Committee was not mostly physical education majors but included students from various disciplines.

The Chair recognized Mr. Mike Carr, President of the Student Body, SIUC, who said the intent of the Student Senate resolution was, since this was student monies being used, to get everything out of their dollars they possibly could and to delay it until they could be assured this was the case. His personal opinion was that this is now the case and the \$10,000 for a month's delay is not worth it, and in meeting with the Co-Rec Building Committee it was the general consensus of the students that they were assured the money was being spent in the best possible way.

Chairman Elliott stated that at the time the bids are tendered to the Board a last opportunity for review could be made.

Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye



President Derge presented for consideration Selection of Design Engineers, Parking Structure, SIUC, which had not been distributed with the agenda.

Mrs. Blackshere moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge presented the following matter:

SELECTION OF DESIGN ENGINEERS,  
PARKING STRUCTURE, SIUC

Summary

This agenda item seeks Board of Trustees approval for the selection of Carl Walker and Associates, Inc., Engineers, to provide the schematic design, design development, working drawings and specifications for a parking structure on the Carbondale Campus. Before proceeding with working drawings and specifications, the design of the project will be brought to the Board's attention for approval.

Rationale for Adoption

The Board of Trustees, on January 12, 1973, approved a construction proposal to provide for a parking facility on the Carbondale Campus. The project was conceived to be a multi level, demountable, parking structure, to serve a central area on campus and in particular, Faner Hall.

Before proceeding with the project, Carl Walker and Associates, Inc. were retained to conduct a parking and traffic study to determine present and future traffic patterns and parking needs. On September 14, 1973, upon presentation of its findings, the Carbondale Campus was instructed to implement the recommendations for a demountable parking structure and other improvements for campus parking. Because of their familiarity with the many and complex problems related to this project, the Carbondale Campus recommends the retention of Carl Walker and Associates, Inc., Engineers, for the necessary design work. It is anticipated that approximately \$50,000 will be required to provide for soil borings, survey stakes, concrete testing, design fees, and construction supervision. Funds are on hand and available to provide for these services.

Depending upon the availability of materials, equipment, and the release of funds, the last section of Faner Hall could be completed by October 1, 1974. Upon its completion, some 600 people will have offices in Faner Hall. This shift in campus population will create a considerable demand for parking in the center of campus.

Constituencies Approving or Disagreeing

This project has the approval of the Traffic and Safety Committee, the Security office, and the office of Facilities Planning. For the 20 or so departments that will occupy Faner Hall, the availability of more parking on the central campus is a matter of some sensitivity. The Illinois Board of Higher Education has previously approved of this project as our Construction Proposal Number 11.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Carl Walker and Associates, Inc., be retained to provide the necessary A & E Services for a parking structure on the Carbondale Campus.

FURTHER, BE IT RESOLVED, That the expenditure of \$50,000 be approved for A & E fees, field engineering and related costs.

FURTHER, BE IT RESOLVED, That the design development of the parking structure will be presented to the Board of Trustees before proceeding with final drawings and specifications.

FURTHER, BE IT RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized to take such administrative action as may be required to implement this resolution.

President Derge said that before proceeding with working drawings and specifications, the design of the project would be brought back to the Board for approval. In reply to a question, President Derge answered that it was his understanding that this study included the handling of traffic in and out of the facility.

After discussion, Mrs. Blackshere moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye



Dr. Brown then presented for consideration a Carbondale University personnel matter for action on behalf of President Derge, not included in the agenda. Mr. Fischer moved acceptance of this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

E. Changes of Assignment, Salary, or Terms of Appointment

1. Mr. Danilo Orescanin to serve as Professor of Administrative Sciences, rather than Professor of Administrative Sciences and Executive Vice President and Vice President for Administration and Campus Treasurer, effective February 25, 1974, and to serve on an academic year basis, rather than fiscal year basis, effective August 16, 1974.	\$3,000.00 rather than \$3,333.33
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Mr. Allen moved ratification of the matter as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

President Derge then asked permission to read the following:

STATEMENT OF DAVID R. DERGE ON MARCH 14, 1974

I have today requested reassignment to the Department of Government to assume teaching and research duties. I believe this reassignment will be in the best interests of the University.

President Derge then presented for consideration a Carbondale University personnel matter to implement his statement. Mrs. Blackshere moved acceptance of

this item for consideration. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Derge presented the following matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

E. Changes of Assignment, Salary, or Terms of Appointment

1. Dr. David R. Derge to serve as Professor of Government, rather than Professor of Government and President, effective March 14, 1974, and to serve on a fiscal year basis through June 30, 1974, with salary change to be effective April 1, 1974, and to serve on an academic year basis, rather than fiscal year basis, beginning August 16, 1974. Also, leave of absence with pay from March 14, 1974, through June 30, 1974.	\$3,833.33 rather than \$4,166.67
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Mr. Fischer moved approval of the matter as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

Chairman Elliott said it would be in order for the Board of Trustees to take up two additional actions at this time in order to move the University forward. First, to appoint an Acting President, and the other to take action to institute a search for a permanent President.

He then recommended designating Dr. Hiram H. Lesar, Dean of the School of Law, SIUC, to be named Acting President on a temporary basis until a permanent President can be chosen.

He also recommended designating Dr. Willis E. Malone, Special Assistant to the President for Planning and former Executive Vice-President

and Vice-President for Academic Affairs and Provost, SIUC, to be named as Chairman of a Search Committee with the charge to prepare a recommendation on the composition and procedures of that Committee, with the involvement of University constituency groups, for the Board meeting at Edwardsville on April 12.

Mr. Allen moved to consider the matter of naming Dr. Hiram H. Lesar as Acting President of Southern Illinois University at Carbondale effective immediately. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Allen then moved approval of the matter as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

A personnel item will be submitted on this matter at the next meeting after details have been worked out.

Mrs. Blackshere moved to consider the matter of naming Dr. Willis E. Malone as Chairman of the Search Committee for a permanent President of Southern Illinois University at Carbondale. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mrs. Blackshere then moved approval of the matter as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.



Chairman Elliott asked Dean Lesar and Dr. Malone to stand and be recognized. He expressed gratitude of the Board and SIU for the work they have agreed to do and pledged the Board's every assistance.

In response to a request from the audience, Chairman Elliott asked the person to give the petitions and proposals to Chief of Board Staff Brown who would distribute them to the Board.

The Chair announced that immediately following the meeting a news conference would be held in the Kaskaskia Room of the Student Center.

Mr. Allen moved the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 12:45 p.m.

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Alice Griffin, Assistant Secretary

April 12, 1974

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Friday, April 12, 1974, at 11:35 a.m., in the Madison Room of the University Center, Southern Illinois University at Edwardsville. The Chairman being present, the meeting was called to order. In the absence of the Secretary, the Chair appointed Trustee Allen to serve as Secretary pro tem. The following members of the Board were present:

Mr. William W. Allen, Secretary pro tem  
 Mrs. Margaret Blackshere  
 Mr. Ivan A. Elliott, Jr., Chairman  
 Mr. Harold R. Fischer, Vice-Chairman  
 Mr. Richard A. Haney  
 Mr. Donald L. Hastings, Jr.  
 Dr. Willis Moore

The following member was absent:

Mr. Harris Rowe, Secretary

Executive Officers present were:

Dr. Hiram H. Lesar, Acting President, SIUC  
 Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
 Mr. Clifford R. Burger, Financial Officer  
 Mrs. Alice Griffin, Assistant Secretary  
 Mr. C. Richard Gruny, Legal Counsel

The following member was absent:

Mr. R. D. Isbell, Treasurer

The Secretary reported a quorum present.

With the permission of the Board, Acting President Lesar made the following announcement before the regular agenda items were considered:



Mr. Chairman and Members of the Board:

The Board in December asked for an ongoing financial review and President Derge had accomplished much of this prior to his request for reassignment. Upon assuming the position of Acting President of SIUC, I promised to review our financial situation and report to the Board. That review has now been completed.

One of the reasons for the review, of course, was to ascertain what, if anything, could be done about the situation of teachers given termination notices last December. These persons were terminated because of the reduction in our budget base. They were in programs that are being phased out or reduced. It has been suggested that we will have money in next year's budget which could be used to pay their salaries, but this is not true. It would be neither good management nor good educational practice to deprive our students or fail to preserve our assets by utilizing limited resources for the purpose of providing teachers for programs that have been determined to be no longer supportable or for courses that are overstaffed.

There is, however, a more potent reason why the terminated teaching positions should not be restored to the budget. To do so would assure that the Board of Higher Education would again reduce our budget base next year, endangering the jobs of more of those who remain on the faculty than would otherwise be the case. The Board of Higher Education staff has informed our staff that our base was cut because in four years we had not reduced our teaching staff to correspond with our greatly reduced enrollment, and the Executive Director's Report No. 116 makes this clear. The report points out that our weighted student FTE student-faculty ratio is lower than SIUE and the University of Illinois (p. 32) and at 20.96 to 1 it is lower than the 22 to 1 recommended by the Kerr Report. At page 12, the Director's Report states (underscoring added): "The Board staff's view is that Fall, 1973, enrollments represent reasonable and maintainable levels at each senior institution. In some cases, these levels are considerably below the ones which determined present base budgets. As a step toward adjusting State resource flows to educational output, the FY 1974 base budgets of the following institutions were reduced as shown:..." There follows a tabulation of cuts from 2% to 4% for four schools, of which SIUC at 4% received the largest. The reduction amounted to \$2,050,800. In addition, \$587,400 was subtracted from our budget as a required increase in productivity, making a total decrease of \$2,638,200. In the light of these statements and others made by the Board of Higher Education's Executive Director and his staff, it is clear that SIUC is likely to get further cuts in its base until its productivity in terms of its student-faculty ratio per weighted student FTE is in line with other major State universities. The health of our institution depends, therefore, on stabilizing our enrollment and increasing our student-faculty ratio per weighted student FTE to at least the figure recommended by the Kerr Report. For this reason, positions terminated in December, 1973, cannot be reinstated.

Nevertheless, we sympathize with the plight of those persons adversely affected by that decision. In full concurrence with the Board's stated position of providing the most humane treatment to terminated people within the limits of funds available, we wish to do what we can to ameliorate the condition of those teachers who had tenure or were on continuing appointment. Efforts have been, and are continuing to be, made to place them in other departments within the University. Five of the 28 who had tenure and 7 of the 28 who were on continuing appointment have been placed here or have found positions elsewhere. As to those not placed, it is noted that, while the Board's Statutes (Part III, Article VIII, Section 6 B 5 b) provide for at least a year's notice where there is no financial exigency, cutback, moral turpitude or willful neglect of duty, they state (Section 6 B 5 a) that "Termination of service shall conform to the principles of the American Association of University Professors." The rules of the American Association of University Professors provide that teachers on tenure whose dismissal is not for reasons of moral turpitude should receive their salaries for at least a year from the date of notice. Because teachers normally are employed at the beginning of a school year, however, it is customary to provide pay for nine months beyond the year in which notice is given. We would want to follow these rules to the extent that it is legally and financially possible for us to do so. To pay the unplaced terminated faculty members who have tenured and continuing appointments the equivalent of nine-months salary would require \$442,299.

There is also a second problem that faces us, that is, the necessity for getting our salary payments on a current fiscal year basis. The system under which we have been operating would require, for example, salary payments in Fiscal Year 1975 for services really performed in Fiscal Year 1974. As the Board knows, this is our pro-rate salary problem. We should deal with this problem now to avoid further problems in the future. To pay off the pro-rate salaries will require the sum of \$1,352,788.

These separate actions will obviously limit the amount which can be spent for essential nonsalary purposes. The funds needed are available mainly from the following sources: 1) Personal services funds in academic and other areas which have not been used because of the freeze on filling vacant positions imposed when the terminations were issued last year; 2) money other than personal services under the rule which permits shifting 2% of such funds to personal services.

The bulk of this money is in this year's appropriation and not available to us next year. Hence, it must be committed before June 30 and be paid out by September 30, 1974. The payments to terminated faculty members will, therefore, be paid in lump sums as settlement of any claims they may have against the University. Under the Board's resolution of December 13, 1973, the administration of Southern Illinois University at Carbondale is authorized and directed "to reduce personnel in order to effect the program eliminations and cutbacks in accordance



with Paragraphs 3 and 4, and to take all necessary and proper actions to effect and cause such eliminations, cutbacks and termination of employment without sacrificing the University's duty and commitment to an Affirmative Action Program." Therefore, no Board action is required to authorize these payments nor is any required to allocate money available to the payment of the pro-rate salaries. The action which the administration proposes to take is reported here for the Board's information.

Finally, I might add that we plan to ask a committee of faculty members without administrative duties to review, before June 30, 1974, the decision made concerning the terminated faculty members who have tenure.

Dr. JoAnne Thorpe, Chairperson, Faculty Senate, SIUC, made the following statement:

The Faculty Senate considers that tenure is fundamental for academic freedom and the independence of inquiry. Further, tenure is a contractual obligation and breaking this obligation would damage the reputation of the University and subject it to expensive lawsuits. The recommendation which Dr. King's committee (ad hoc committee of the Faculty Senate to render assistance to the terminated faculty) and the Faculty Senate endorses include the following:

- (a) We recommend that the Board provide a clear channel within the University System of prompt hearings on appeals from those faculty scheduled for termination who are prepared to support allegations of discrimination against them or lack of due process.
- (b) Advise those members of the terminated group who are on continuing appointments that every effort is being made to give them at least the added six-months notice, a year in all, which separations under their contracts would normally require.
- (c) Make every effort possible to retain all tenured faculty members and to rescind their termination notices.
- (d) Reconsider the class-action suit brought against the faculty scheduled for termination and drop the action.

Because the procedures used in the firings had many irregularities, we respectfully suggest that money is an inappropriate response and does not solve this problem.

Acting President Lesar stated he would like for Dr. John King's committee to be the one to review these terminations of tenured people. He had explained



why these positions could not be put back into the budget, but he did want them to review the question of whether the right positions were selected for elimination and whether the right people were selected. If there was any question of discrimination, the committee would be free to consider that action and the administration would act in accordance with their judgment.

After considerable discussion, Chairman Elliott pointed out that the Board had never directed any particular people to be terminated, tenured or non-tenured. What the Board had pointed out was the budget situation and the fact that because of overstaffing, personnel had to be cut and that cut had to be performed in such a way as to protect the rights of the individuals while at the same time accomplishing what was in the best interests of the University.

The Chair announced that he had received a letter from the Save-Our-School Committee requesting permission to read and present a petition to the Board of Trustees. Dr. Robert B. Harrell, representing this Committee, was recognized by the Chair. Dr. Harrell said he did not bring copies of the petition with him, but he did have copies of a newsletter of the SIUC Chapter of the American Association of University Professors which he wished to distribute. (A copy has been placed on file in the Office of the Board of Trustees.) The Chair suggested to Dr. Harrell that if he desired to submit any additional resolutions of the SIUC Chapter or the National Chapter of the AAUP, he should please provide copies to the Board Staff for distribution.

The Chair proposed that without objection there would be taken up the following matters:

## CHANGE IN TUITION CHARGES, SIUC

### Summary

The proposed resolution authorizes the collection of tuition according to semester rates, provides for the same tuition charge for off-campus, credit instruction as for on-campus instruction, and establishes a per semester hour charge for less than a twelve-hour load. The resolution does not significantly alter the annual tuition rate presently in effect. The resolution is recommended for adoption.

### Rationale for Adoption

As the University changes to a semester calendar in August 1974, it will be necessary to collect tuition on a semester basis. Under the quarter system, a full-time resident student was charged \$429 for three quarters. Under the proposed semester rates, the resident tuition would be \$428 for two semesters. The comparable figures for non-residents are \$1287 (quarter) and \$1284 (semester). This conversion is in line with existing Board of Trustees' policy on tuition.

Present policy calls for a charge of \$10 per quarter hour for off-campus, credit instruction. The University can find no rationale for charging one tuition rate for courses taken on-campus and a lower rate for the same courses taken off-campus. In neither case does the charge cover more than a fraction of the direct instructional costs. The resolution seeks to establish equity in tuition charges in line with the earlier policy, endorsed by the Faculty Senate, which eliminated the distinction between on-campus and off-campus credit courses.

The present tuition schedule establishes three categories for payment: 1) Not more than 5 hours, 2) More than 5, less than 11, and 3) 11 or more. The use of these categories results in overcharging some students and undercharging others. For example, if the categories were converted to the semester system, the following situation would pertain:

<u>Semester hours</u>	<u>Category tuition</u>	<u>Per hour tuition</u>
3	\$ 72	\$ 54
4	72	72
5	72	90
6	142.50	108
7	142.50	126
8	142.50	144
9	142.50	162
10	142.50	180

The revenues realized by the University will not be altered significantly no matter which system is used. However, the proposal which calls for a per hour tuition charge up to and including 11 semester hours will result in a more equitable financial burden for students.

#### Considerations Against Adoption

The major argument which might be raised against the resolution is that it does increase charges for off-campus, credit instruction. The present rate of \$10 per quarter hour (\$15 per semester hour) is \$3 per semester hour less than that called for by the resolution. There are two reasons for supporting the resolution in spite of this argument. The first is the contention raised above that it is inequitable to charge two different tuition rates for identical classes. The second is that the new rate of \$18 per semester hour for Illinois residents brings our off-campus charges closer to those of other Illinois public institutions. The following is illustrative of this point:

<u>Institution</u>	<u>Extension charge/Semester hour</u>
Chicago State University	\$ 32
Eastern Illinois University	24
Illinois State University	30
Northeastern Illinois University	32
Northern Illinois University	30
University of Illinois, Urbana	22

#### Constituency Involvement

The tuition schedule proposed in the resolution is the result of the recommendation of a committee of deans and other administrative officials. Because tuition charges for Fall must be assessed beginning in April, there was insufficient time to obtain full concurrence of all constituency bodies prior to the submission of this matter on March 19, 1974. A copy of this material has been provided to the constituency heads for review and comment prior to the meeting of the Board.

#### Resolution

WHEREAS, Southern Illinois University at Carbondale will change its academic calendar from a quarter system to a semester system in August 1974.

AND WHEREAS, This change requires the establishment of appropriate tuition charges within the guidelines established by the Board of Trustees.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the tuition charges for Southern Illinois University at Carbondale be adopted according to the following schedule effective



Fall Semester 1974.

<u>Hours</u>	<u>Tuition</u>	
	<u>Resident</u>	<u>Non-Resident</u>
1	\$ 18	\$ 54
2	36	108
3	54	162
4	72	216
5	90	270
6	108	324
7	126	378
8	144	432
9	162	486
10	180	540
11	198	594
12 and over	214	642

BE IT FURTHER RESOLVED, That such tuition charges be and are hereby made applicable to all courses of instruction offered for regular academic credit whether such instruction be offered on the campus or at some other site.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointment

Mrs. Mary E. Maier (b. Oak Park, Illinois, 7/6/48) as Staff Assistant in Research Administration--General, effective March 14, 1974, on a fiscal year basis. B.A., Southern Illinois University. \$ 800.00

B. Term Appointments

1. Mr. Ricardo Avalos as Assistant (in Music) in the Performing Arts Training Center for the period March 1 to July 1, 1974. Experience equivalence in lieu of formal degree. \$ 740.00

2. Mr. Thomas F. Barnes as three-fourths time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period June 1 to July 1, 1974. M.A., University of Northern Colorado. Salary to be paid from restricted funds. \$ 675.00

3. Mrs. Betty E. Bramlett as one-half time Staff Assistant in the School of Business for the period February 19 to July 1, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 250.00

4. Mr. Edward J. Busekrus as one-half time Lecturer of Accounting in the School of Business for the Spring Quarter, 1974. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 450.00

5. Mr. James Culley as seventeen percent time Lecturer of Marketing in the School of Business for the Winter Quarter, 1974. M.A., Michigan State University. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 255.00

6. Mrs. Patricia A. Henderson as forty-five percent time Staff Assistant in Chemistry in the School of Science and Technology for the period February 1 to June 1, 1974. M.S., Georgetown University. Salary to be paid from restricted funds. \$ 337.50

7. Mr. Alan B. Hoffman as thirty-three percent time Lecturer of Chemistry in the School of Science and Technology for the Winter Quarter, 1974. Ph.D., Stanford University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 396.00
8. Mrs. Bonita Hood as one-half time Staff Assistant in the General Office at East St. Louis for the period February 1 to July 1, 1974. B.S., Southern Illinois University. \$ 350.00
9. Mrs. Carol W. Kohfeld as thirty-three percent time Lecturer of Government and Public Affairs in the School of Social Sciences for the Spring Quarter, 1974. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 356.00
10. Mr. Virgil C. Mugler as sixty-seven percent time Assistant in Sociology in the School of Social Sciences for the Spring Quarter, 1974. M.A., Southern Illinois University. \$ 670.00
11. Mr. Creighton B. Olson as Director in the Office of the Vice President and Provost for the period February 25 to July 1, 1974. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. \$1,375.00
12. Mrs. Friederika B. Riddleberger as sixty-seven percent time Lecturer in the School of Humanities for the Spring Quarter, 1974. M.A., University of Basel, Switzerland. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 536.00
13. Mr. Robert H. Salisbury as Lecturer in the School of Social Sciences for a total of one month's service during the period February 23 to March 24, 1974. Ph.D., University of Illinois. Salary to be paid from restricted funds. \$1,500.00
14. Mr. Karl A. Sauber as thirty-three percent time Visiting Lecturer of Economics in the School of Business for the Spring Quarter, 1974. B.S., Kent State University. \$ 264.00
15. Miss Mary J. Thatch as Assistant to the Dean of Students in the Office of the Vice President for Student Affairs for the period February 1 to July 1, 1974. M.A., University of Missouri. \$ 932.00
16. Miss Leslie D. Truccano as Assistant in Business Education in the School of Business for the Spring Quarter, 1974. B.S., Southern Illinois University. \$ 600.00



17. Mr. Vincent T. Tucker as thirty-three percent time Lecturer of Anthropology in the School of Social Sciences for the Spring Quarter, 1974. A.M., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 333.33

C. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mr. Michael Brodley as thirty-four percent time Staff Assistant in the Upward Bound Program for the period September 1, 1973, to July 1, 1974. Salary to be paid from restricted funds.

\$ 285.60

2. Mr. Larry Y. Dann as one-half time Lecturer of Accounting in the School of Business for the Winter Quarter, 1974, and as sixty-seven percent time Lecturer of Accounting in the School of Business for the Spring Quarter, 1974. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mr. Joseph A. Kolupke as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

4. Mrs. Jennie L. Scoggins as Assistant in Business Education in the School of Business for the Spring Quarter, 1974.

D. Changes of Assignment, Salary and Terms of Appointment (Previously Approved Base Salary Not Repeated)

1. Mr. Charles Armitage, Visiting Assistant Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1974.

2. Mr. Donald Aucamp, Assistant Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.

3. Mr. Thomas F. Barnes, Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center, to serve on three-fourths time appointment, rather than one-half time appointment, with commensurate salary increase, for the period February 1 to June 1, 1974. Salary to be paid from restricted funds.

\$ 675.00  
rather than  
\$ 450.00

4. Mr. Robert L. Barringer, Lecturer of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.
5. Mr. Stephen J. Bass, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.
6. Mr. Kenneth E. Beach, Acting Chairman of Health Ecology and Assistant Professor in the School of Dental Medicine, to serve on full-time appointment, rather than eighty percent time appointment, with commensurate salary increase, effective March 1, 1974, rather than July 1, 1974, as reported previously.
7. Mr. James E. Benjamin, Visiting Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.
8. Mr. Daniel B. Bosse, Assistant Professor of Marketing in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.
9. Mr. Michael Brodley, thirty-four percent time Staff Assistant in the Upward Bound Program, to serve also as thirty-three percent time Lecturer of English Language and Literature in the School of Humanities, with commensurate salary increase, for the Winter Quarter, 1974. Part of salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
 

	\$ 565.10
	rather than
	\$ 287.90
10. Mr. Ronald C. Bruno, Assistant Professor of Physics in the School of Science and Technology, to serve also in the Center for Urban and Environmental Research and Services for the Spring Quarter, 1974.
11. Mr. Emery R. Casstevens, Assistant Professor of Business Administration in the School of Business, to serve also as Associate Director in the School of Business, on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, and to be paid from restricted funds, rather than State of Illinois funds, for the period March 16 to July 1, 1974.
 

	\$1,820.00
	rather than
	\$1,645.00



12. Mrs. Janet D. Collins, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with level of responsibilities, effective February 1, 1974. \$1,375.00  
rather than  
\$1,250.00
13. Mr. James A. Dalton, Assistant Professor of Economics in the School of Business, to serve also in the Center for Urban and Environmental Research and Services, for the Spring Quarter, 1974.
14. Mr. John P. Davis to serve as Legal Assistant to the President in the Office of the University Legal Counsel, rather than in the Office of the President, effective April 1, 1974.
15. Mr. Gareth S. Gardiner, Assistant Professor of Business Administration in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.
16. Mr. Warren H. Handel, Assistant Professor of Sociology in the School of Social Sciences, to serve also in the Behavioral Science Program in the School of Social Sciences, for the Spring Quarter, 1974.
17. Mr. Garry L. Hull, Assistant Professor and Chairman of Instructional Technology in the School of Education, to serve as Chairman for the period September 16, 1973, to July 1, 1974, rather than from September 16, 1973, to September 16, 1974, as reported previously.
18. Mr. Panos Kokoropoulos, Assistant Professor of Engineering and Technology in the School of Science and Technology, to serve also in the Center for Urban and Environmental Research and Services for the Spring Quarter, 1974.
19. Mr. Lester H. Krone, Jr., Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.
20. Mr. Raymond LaGarce, Visiting Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.
21. Mrs. Sharon G. Levin, Visiting Assistant Professor of Economics in the School of Business and Researcher in the Center for Urban and Environmental Research and Services, to serve also as Researcher in the Behavioral Science Program in the School of Social Sciences, for the Spring Quarter, 1974.



22. Mr. Stanford L. Levin, Visiting Lecturer of Economics in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than restricted funds, for the Spring Quarter, 1974.
23. Mr. Thomas J. Maloney, Associate Professor of Anthropology in the School of Social Sciences, to serve also in the Center for Urban and Environmental Research and Services, for the Spring Quarter, 1974.
24. Mr. John E. Megley, III, Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.
25. Mr. Boulton B. Miller, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.
26. Miss Sally J. Page, Staff Assistant in Research Administration--General, to serve also as Coordinator in the Office of the President, with monthly salary increase to reflect additional administrative responsibilities and to provide compensation commensurate with level of responsibilities, effective February 1, 1974. \$1,100.00  
rather than  
\$ 875.00
27. Mr. David K. Palit, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.
28. Mr. Richard B. Parker to serve as Associate Professor of Biological Sciences in the School of Science and Technology on an academic year basis, rather than Associate Professor of Biological Sciences and Acting Program Director of Master of Science in Environmental Studies (Planning) on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective June 16, 1974. \$1,665.00  
rather than  
\$1,740.00
29. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, to be paid from restricted funds, rather than State of Illinois funds and restricted funds, for the Spring Quarter, 1974.
30. Mr. Marvin E. Ray, Visiting Assistant Professor of Finance in the School of Business, to serve also in the Center for Urban and Environmental Research and Services, for the Spring Quarter, 1974.
31. Mr. James S. Sagner, Visiting Associate Professor of Business Administration in the School of Business, to be

paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.

32. Mr. Jack G. Shaheen, Jr., Associate Professor of Mass Communications in the School of Fine Arts, to serve also in the Center for Urban and Environmental Research and Services, for the period April 1 to July 1, 1974.

33. Mr. Raymond J. Spahn, Professor of Foreign Languages and Literature in the School of Humanities, to serve also as Acting Chairman of Foreign Languages and Literature, with monthly salary increase to reflect additional administrative responsibilities, for the Spring Quarter, 1974.	\$2,125.00 rather than \$2,050.00
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34. Mrs. Linda M. Tinney, Visiting Lecturer of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.

35. Mr. Ronald G. Trimmer, seventy percent time Assistant Project Director in the Upward Bound Program, to serve also as one-fourth time Lecturer of Elementary Education in the School of Education, with commensurate salary increase, for the Fall Quarter, 1973. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	\$1,202.70 rather than \$ 886.20
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36. Mr. Louis P. Westefield, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also in the Behavioral Science Program in the School of Social Sciences, for the Spring Quarter, 1974.

37. Mr. Stuart E. White, Professor of Accounting in the School of Business, to be paid from State of Illinois funds, rather than restricted funds, for the Spring Quarter, 1974.

#### E. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

##### 1. For the Spring and Fall Quarters, 1974, at full pay:

Mr. Robert E. Kohn, Associate Professor of Economics in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from Washington University. He plans completion of a manuscript.

##### 2. For the Summer Quarter, 1974, at full pay:

Mr. John W. Ellsworth, Professor of Government and Public Affairs, who joined our staff in 1966, received the Doctor of Philosophy degree from Claremont Graduate School. He plans preparation of new course material, scholarly writing and completion of a textbook.

3. For the Summer and Fall Quarters, 1974, at full pay:

Mr. James A. Jacobson, Assistant Professor in the Delinquency Study and Youth Development Center, who joined our staff in 1964, received the Doctor of Philosophy degree from Saint Louis University. He plans research and preparation of curricular materials.

4. For the calendar year, September 1, 1974, to September 1, 1975, at half pay:

Mrs. Stella P. Revard, Professor of English Language and Literature in the School of Humanities, who joined our staff in 1961, received the Doctor of Philosophy degree from Yale University. She plans research and study at Oxford University in England, and scholarly writing.

5. For the Fall Quarter, 1974, and Winter Quarter, 1975, at full pay:

a. Mr. Paul J. Campisi, Professor of Sociology in the School of Social Sciences, who joined our staff in 1959, received the Doctor of Philosophy degree from the University of Chicago. He plans research and scholarly writing.

b. Mr. Wayne D. Santoni, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of Kansas. He plans research and scholarly writing.

F. Leaves Without Pay

1. Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, for the Fall Quarter, 1974, to engage in postdoctoral study and advanced research at Harvard University.

2. Mrs. Sonja Lind, Assistant Professor of Foreign Languages and Literature in the School of Humanities, for the Spring Quarter, 1974.

3. Mr. Robert W. Murungi, Lecturer of Philosophical Studies in the School of Humanities, for the Fall, Winter and Spring Quarters, 1974-75, to do research on African temporal logic in Africa.

4. Mr. Mor Thiam, Staff Assistant in the Performing Arts Training Center, for the period March 1 to July 1, 1974, to pursue his professional interests as a musician.



#### G. Resignations

1. Mrs. Laura L. Gulliksen, Assistant in Sociology in the School of Social Sciences, effective February 28, 1974, to accept full-time employment elsewhere.
2. Mrs. Nancy Krchniak, Lecturer of Elementary Education in the School of Education, effective the end of Winter Quarter, 1974, for personal reasons.

#### H. Termination of Appointment

Mr. Raymond G. Cobbel, University Architect in Physical Plant, effective April 1, 1974, through mutual agreement.

REPORT OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1974, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of February, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

Mr. Fischer moved approval of the Minutes of the meeting held March 14, 1974; approval of Change in Tuition Charges, SIUC; ratification of Changes in Faculty-Administrative Payroll - Edwardsville; and reception of Report of Purchase Orders and Contracts, February, 1974, SIUE. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
William W. Allen	Aye

The Chair read the following:

RECOGNITION OF W. VICTOR ROUSE

WHEREAS, Mr. W. Victor Rouse served with dedication and great effectiveness as a member of the Board of Trustees of Southern Illinois University for a period of two years, and

WHEREAS, The service contributed by Mr. Rouse was consistently characterized by a deep appreciation of human dignity and the welfare of individuals, and

WHEREAS, Mr. Rouse gave unstintingly of his time and counsel to all members of the University community who sought his advice, and

WHEREAS, The need for justice and equity for minority peoples was a constant concern and continuing commitment for Mr. Rouse, and

WHEREAS, Mr. Rouse demonstrated the rare capability for understanding both human and institutional factors in assessing problems faced by the University and developing solutions consistent with high principle and human worth, and

WHEREAS, Mr. Rouse earned through his period of service with the Board the respect and affection of all who associated with him,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the respect, gratitude, and continuing affection of the Board and the University for Mr. Rouse be recognized and recorded, and

BE IT FURTHER RESOLVED, That this record be set forth in appropriate form and presented to Mr. W. Victor Rouse with the best wishes of the Board and a hope for a continuation in whatever manner he can arrange of his valuable service to the cause of higher education and of Southern Illinois University.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Under Trustee Reports, Chairman Elliott reported that on April 10, he and Dr. Brown had attended a University Civil Service Administrative Advisory Committee meeting in Champaign, a meeting of the University Civil Service Advisory Committee (employees) in Springfield, and the Kathryn G. Hansen Award Dinner in Springfield, at which time a posthumous award was made to the widow of Mr. Roland Zook, former Chairman of the Employees Committee, and an award was also made to Mr. Ralph W. Ivens, Assistant to Director for Administrative Services.

There was no report of the Executive Committee.

At the last meeting the Board named Dr. Willis Malone as Chairman of a Presidential Search Committee and asked his advice on the constituency of the committee. Before Dr. Malone's recommendations for membership on this committee are considered, the Chair thought it appropriate for the Board to formally constitute and charge the committee, providing thereby for the type of representation thereon worked out by Dr. Malone in coordination with the constituencies of the affected University community. The Chair then read the following resolution:



RESOLUTION CREATING AND ESTABLISHING GUIDELINES  
FOR PRESIDENTIAL SEARCH COMMITTEE, SIUC

Resolution

WHEREAS, It is desirable to involve constituencies of Southern Illinois University at Carbondale in the process of the selection of a President for that University,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. A Presidential Search Committee is hereby created, to act in a screening and advisory capacity for the Board of Trustees.
2. The Committee shall be composed of twelve persons plus the Chairman.
3. In addition to the Chairman, who was appointed by the Board at its meeting on March 14, 1974, and on his recommendation, the Committee shall be composed of representatives of the following groups:

Administrative and Professional Employees Council	- 1 representative
Alumni Association	- 1 "
Civil Service Employees Council	- 1 "
Deans Council	- 1 "
Faculty Senate	- 2 "
Graduate Council	- 2 "
Graduate Student Council	- 1 "
Undergraduate Students	- 2 "
University Senate	- 1 "

4. The Chairman is hereby delegated the authority to fill vacancies on the Committee, drawing any replacement from the appropriate constituency.
5. Funds to support the work of the Presidential Search Committee shall be provided. The Chairman will serve as fiscal officer of the account.

AND, BE IT FURTHER RESOLVED, That the Presidential Search Committee is directed to carry out its assignment subject at present to the following guidelines:

1. The Committee will observe affirmative action/equal opportunity regulations in the process of searching for and screening candidates for the position.
2. In the interest of campus and institutional welfare, the search for a President should proceed with all dispatch consistent with a careful and thorough review of all candidates.
3. The new President of SIUC should assume his/her responsibilities as soon as possible.
4. The Chairman of the Committee is designated as official liaison officer to maintain close communication with the Board of Trustees in order to provide progress reports and cooperatively resolve unanticipated problems. The concerns and comments of any member shall be duly relayed to the Board by the Chairman.
5. The Committee will prepare a position description including information on the scope and responsibilities as well as the qualifications sought in applicants for the position. This prospectus will be submitted to the Board of Trustees or its delegated representatives for ratification.
6. The Committee will submit a slate of not less than four nor more than six recommended candidates to the Board of Trustees when such a listing has been compiled. Persons recommended will be listed in alphabetical order without preference. The Committee will be prepared to submit additional names or slates upon request.
7. The Board of Trustees will make the final selection and appointment of a President for Southern Illinois University at Carbondale.
8. Members of the Committee will be entrusted with the names, professional histories, and personal references of many individuals. Discretion, both during and after the search process, is necessary and appropriate.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. In discussion, it was pointed out by Mr. Michael Carr, the SIUC Student Body President, that his Student Senate felt there should be more undergraduate students on the Presidential Search Committee. (A copy of the Student Senate resolution, dated April 3, 1974, has been placed on file in the Office of the Board of Trustees.) Dr. Malone responded that his original recommendation was for one undergraduate representative, whereas his current proposal is for two undergraduates. Mr. Carr then stated that the undergraduate Student Government Executive branch was more than willing to accept two representatives, and felt that they had been given fair consideration.

Mr. Allen requested a roll call vote on this resolution. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Margaret Blackshere	Aye
William W. Allen	Aye

Dr. Malone was requested to present his recommendations for personnel to represent the constituencies and to explain the method used in obtaining those names. He presented the following list:

PRESIDENTIAL SEARCH COMMITTEE

Faculty-Administrative

Arnold, Richard	Professor	Science
Booker, Jon	Asst. Professor	Business
Lit, Alfred	Professor	Liberal Arts
O'Brien, William	Assoc. Professor	Education
Pace, Sue	Assoc. Professor	Communications
Smith, Stanley	Professor-Dean	Human Resources



Students

Tilden, Jeff	Graduate
Stanley, Brenda	Undergraduate
Greenspan, William	Undergraduate

Civil Service

Kerrens, Rosia M.	Food Service Manager
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Administrative-Professional

Simmons, Jack	Internal Auditor
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Alumni Association

Jacober, Larry	President
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Dr. Malone commented that these people had been nominated by their respective constituencies, and the structure was as outlined in the resolution just adopted.

Mr. Fischer moved that the nominations be approved. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was then presented:

### CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

#### A. Report of Deaths

1. With regret, we report the death of Mr. Donald A. Ingli, Associate Professor of Instructional Materials. He was born May 14, 1910, and died March 1, 1974. He received the Bachelor of Science degree from the University of Wisconsin-River Falls, the Master of Arts degree from the University of Minnesota, and the Doctor of Philosophy degree from the University of Wisconsin. He taught in the public schools of Downing, Maiden Rock, and Trempealeau, Wisconsin, and served as Superintendent of Schools in Rib Lake and in Boscobel, Wisconsin, prior to accepting appointment at Southern Illinois University as Director of Audio-Visual Aids in September, 1947. He initiated and organized the University's audio-visual services, which became one of the largest in the country, was a charter member of the Illinois Audio-Visual Association and served one year as President, and assisted the schools in the seven southernmost counties of Illinois in improving their audio-visual media under the auspice of a grant from Federal funds.

2. With regret, we report the death of Mr. Nicholas Vergette, Professor in the School of Art. He was born August 28, 1923, and died February 21, 1974. He received the Art Teacher's Diploma from the University of London Institute of Education. He taught in the Canberwell School of Art, London, England, and served as Visiting Professor at the University of Rochester prior to accepting appointment at Southern Illinois University in 1959. His contribution to the University is embodied in the hundreds of students whose creative potential he helped to unfold through his dedicated teaching and his example as a creative artist.

3. With regret, we report the death of Mrs. Dorothy Grace Weshinskey, Assistant to the Dean of the General Studies Division. She was born July 24, 1932, and died February 23, 1974. She received the Bachelor of Science in Education degree from Southern Illinois University. She taught in the public schools of New Baden, Illinois, prior to accepting appointment at Southern Illinois University in 1962. She prepared an adviser's handbook that was exceedingly useful to academic advisers throughout the University, and her remarkable memory for detail and thorough knowledge of departmental curricula was of great assistance to all concerned with academic advisement of undergraduate students.

#### B. Continuing Appointment

Mr. Richard L. Franzen as Assistant Professor of Speech Pathology and Audiology effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from the University of Iowa. He was born January 18, 1937, in Seattle, Washington.

\$1,420.00

C. Term Appointments

1032

1. Mr. William K. Applegate as fifty percent time Researcher in the Office of Vice President for Academic Affairs and Provost for the period March 1 to May 1, 1974. He received the Bachelor of Science degree from Iowa State University. His salary is to be paid from restricted funds. \$733.33
2. Miss Betty Bell to serve as fifty percent time Research Associate in the Museum, rather than as Adjunct Professor in the Museum, serving without salary, for the period April 1 to July 1, 1974. She received the Doctor of Philosophy degree from the University of California, Los Angeles. Her salary is to be paid from restricted funds. \$750.00
3. Dr. Richard T. Bilinsky as Clinical Associate Professor in the School of Medicine, serving without salary for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the Chicago Medical School. This appointment carries faculty privileges except that time of service in this appointment does not count toward permanent tenure.
4. Mrs. Patricia Ann Bryan as Researcher in the College of Human Resources for the period January 2 to July 1, 1974. She has studied at Southern Illinois University. Her salary is to be paid from restricted funds. \$700.00
5. Mrs. Donna Rae Dempsey as Researcher in Chemistry and Biochemistry for the period February 4, 1974, to February 1, 1975. She received the Bachelor of Arts degree from Murray State University. Her salary is to be paid from restricted funds. \$550.00
6. Dr. Reynaldo M. Gotanco as Clinical Associate in the School of Medicine, serving without salary, for the period January 1 to July 1, 1974. He received the Doctor of Medicine degree from the University of Santo Tomas, the Philippines.
7. Mrs. Bridget Ann Graubner as fifty percent time Researcher in the Center for Dewey Studies for the period February 15, 1974, to January 1, 1975. She received the Master of Arts degree from Catholic University of America. Her salary is to be paid from restricted funds. \$416.50
8. Miss Catherine Green as fifty percent time Researcher in the School of Medicine for the period March 1 to July 1, 1974. She received the Bachelor of Arts degree from Sangamon State University. \$320.00
9. Mr. Earl S. Hendricks, Jr., as thirty-four percent time Lecturer in Finance for the Spring Quarter, 1974. He received the Juris Doctor degree from DePaul University (Illinois). This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$493.00
10. Mrs. Elaine B. Holien as fifty percent time Researcher in the Museum for the period March 1 to May 1, 1974. She received the Bachelor of Arts degree from Queens College. Her salary is to be paid from restricted funds. \$350.00



11. Mr. Thomas E. Hollien as fifty percent time Researcher in the Museum for the period March 1 to August 1, 1974. He received the Bachelor of Arts degree from the University of New Mexico. His salary is to be paid from restricted funds. \$350.00
12. Mr. Paul F. Kolojeski as Researcher in the Center for Dewey Studies for the period February 15, 1974, to January 1, 1975. He received the Master of Arts degree from the University of Scranton. His salary is to be paid from restricted funds. \$833.00
13. Miss Frances Yuk-Ming Lee as fifty percent time Researcher in Broadcasting Service for the period February 4 to May 1, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$325.00
14. Mrs. Barbara Levine as fifty percent time Researcher in the Center for Dewey Studies for the period February 15, 1974, to January 1, 1975. She received the Master of Arts degree from Northwestern University. Her salary is to be paid from restricted funds. \$416.50
15. Mr. Brocton D. Lockwood as one-third time Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections for the Spring Quarter, 1974. He received the Doctor of Jurisprudence degree from Vanderbilt University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$525.00
16. Mr. William M. Marberry as fifty percent time Head (of Plant Care) for Business Operations for the period March 4 to June 12, 1974. He is Assistant Professor (Emeritus) of Botany, and this appointment is made in accordance with provisions of the State Universities Retirement System. \$690.90
17. Mr. Robert L. Mathis as Researcher in the Safety Center for the period January 15 to June 16, 1974. He received the Bachelor of Arts degree from San Jose State University. His salary is to be paid from restricted funds. \$500.00
18. Mr. Robert B. Pickering as fifty percent time Researcher in the Museum for the period March 1 to June 1, 1974. He received the Master of Arts degree from Southern Illinois University. His salary is to be paid from restricted funds. \$350.00
19. Mr. John J. Randolph as Adjunct Associate Professor in the Rehabilitation Institute, serving without salary, for the Winter and Spring Quarters, 1974. He received the Doctor of Philosophy degree from the University of Alabama.
20. Mr. Stephen M. Rudoph as sixty percent time Researcher in the School of Medicine for the period February 15 to July 1, 1974. He received the Bachelor of Arts degree from Sangamon State University. His salary is to be paid from restricted funds. \$360.00

21. Mr. David L. Wilson as fifty percent time Researcher in the Ulysses S. Grant Association Project for the period February 1 to May 1, 1974. He received the Master of Arts degree from the University of Kansas. His salary is to be paid from restricted funds.

\$250.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Mrs. Jeanne M. Bortz as fifty percent time Assistant to the Director (Continuing Education for Women) in the Division of Continuing Education for the period March 16 to July 1, 1974.

2. Mr. Leroy P. Dawson as Instructor in the School of Technical Careers for the Spring Quarter, 1974.

3. Mr. Duane H. Koehl as Researcher in Cooperative Fisheries Management Research for the period April 16 to December 16, 1974. His salary is to be paid from restricted funds.

4. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period February 19 to March 23, 1974. His salary is to be paid from restricted funds.

5. Mr. Robert E. McClure as Coordinator (of Research and Evaluation) and Instructor in the School of Medicine for the period February 1 to July 1, 1974. Part of his salary is to be paid from restricted funds.

6. Mrs. Myrna J. Newenham as fifty percent time Researcher in the School of Medicine for the period February 15 to July 1, 1974. Her salary is to be paid from restricted funds.

7. Mr. David Allan Owen as twelve and one-half percent time Research Associate in Chemistry and Biochemistry for the period March 1 to March 16, 1974. His salary is to be paid from restricted funds.

8. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period March 1 to March 16, 1974. Her salary is to be paid from restricted funds.

E. Changes of Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Larry H. Ackerman to serve as Researcher in the Safety Center, rather than Staff Assistant in the Safety Center, for the period January 1 to July 1, 1974.

2. Mr. Albert L. Allen, Assistant in Design, to serve on a one hundred percent time basis, rather than seventy-five percent time basis, with change of salary accordingly, for the period March 1 through the Spring Quarter, 1974.

3. Mr. John H. Caster, Assistant Professor in the School of Medicine and in Microbiology, to serve at an increased monthly salary because of additional duties, effective March 15, 1974, on a fiscal year basis.

\$1,485.32  
rather than  
\$1,400.32



4. Mrs. Beverly K. Chance to serve as Researcher in the Safety Center, rather than Staff Assistant in the Safety Center, for the period January 1 to July 1, 1974.
5. Dr. Choon Bong Choi to serve as twenty percent time Clinical Assistant Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, serving without salary, on term appointment, rather than continuing appointment, for the period February 15 to July 1, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure. \$600.00
6. Mr. John J. Cody, Professor of Guidance and Educational Psychology, to serve also as Assistant Dean of Vocational Education Studies in the College of Education, rather than Assistant Dean of the College of Education-Administration, effective March 1, 1974, on a fiscal year basis.
7. Mrs. Karen E. Craig, Associate Professor and Chairman of Family Economics and Management, to serve also as Assistant Provost at an increased monthly salary; effective May 16, 1974, on a fiscal year basis. \$2,085.00  
rather than  
\$1,681.00
8. Mr. John C. Guyon to serve as Dean of the College of Science and Professor of Chemistry and Biochemistry effective May 1, 1974, rather than May 15, 1974, as reported previously.
9. Mr. Paul Henry as Academic Adviser in the College of Education, rather than Academic Adviser in the College of Education and Coach in Physical Education-Special Programs for the period February 15, 1974, through the Spring Quarter, 1974.
10. Mrs. Billie C. Jacobini, Academic Adviser in the General Studies Division, to serve on a one hundred percent time basis, rather than fifty percent time basis, with change of salary accordingly, for the period March 1 to July 1, 1974.
11. Mr. Ralph H. Johnson to serve as Instructor in Journalism, rather than Instructor in the Journalism and Egyptian Laboratory, for the period February 1 through the Spring Quarter, 1974. He received the Master of Arts degree from the University of Minnesota. He is a candidate for the Doctor of Philosophy degree from the University of Wisconsin. At such time within the appointment period named as the doctor's degree requirements are completed, he is to serve as Assistant Professor at an increased monthly salary, on continuing appointment, rather than term appointment, effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements.
12. Mr. David G. Kraemer to serve as Researcher in the Safety Center, rather than Staff Assistant, for the period January 1 to February 1, 1974.
13. Dr. Edward W. Kwedar to serve as twenty percent time Clinical Associate Professor in the School of Medicine, rather than as Clinical Associate in the School of Medicine, serving without salary, and to serve on term appointment, rather than continuing appointment, for the period February 1 to July 1, 1974. \$666.60



14. Dr. Chauncey C. Maher, Jr., to serve as Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, serving without salary, on term appointment, rather than continuing appointment, for the period January 1 to July 1, 1974. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.

15. Dr. Charles O. Metzmaker as Associate Professor in the School of Medicine effective February 1, 1974, on a fiscal year basis, to be compensated on a seventy-five percent time basis for the period February 1 to July 1, 1974, rather than as forty-nine percent time Clinical Associate Professor in the School of Medicine, with change of salary effective February 1, 1974. He received the Doctor of Medicine degree from the University of Illinois. He was born September 28, 1922, in Springfield, Illinois. Additional compensation may be derived through the Medical Service and Research Plan.

\$3,766.67  
rather than  
\$4,161.63

16. Mrs. Shelba Jean Musulin, Researcher in the Office of the Vice President for Academic Affairs, to serve on a fifty percent time basis, rather than one hundred percent time basis, effective March 16, 1974, on a fiscal year basis.

17. Mr. David Allan Owen as twenty-five percent time Research Associate in Chemistry and Biochemistry for the period January 1 to July 1, 1974, in addition to serving as twelve and one-half percent time Research Associate and twenty five percent time Lecturer in Chemistry and Biochemistry.

18. Mr. Arden L. Pratt, Dean and Professor of the School of Technical Careers and Professor of Higher Education, to serve also as Dean of Manpower Programs, rather than as Dean and Professor of the School of Technical Careers, Dean of Manpower Programs, Project Director of the Environmental Manpower Assessment Project, and Professor of Higher Education, as reported previously, effective January 1, 1974, on a fiscal year basis. Part of his salary is to be paid from restricted funds.

19. Mr. Charles E. Richardson, Professor of Health Education, to serve also as Associate Dean of the School of Medicine, rather than Assistant Dean of the School of Medicine, at an increased monthly salary, effective February 1, 1974, on a fiscal year basis.

\$2,650.00  
rather than  
\$2,500.00

20. Mr. Edgar E. Roulhac to serve as Instructor in the School of Medicine rather than Coordinator and Instructor in the School of Medicine, on term appointment, rather than continuing appointment, for the period March 1 to July 1, 1974.

21. Mr. Larry D. Schaaake, Coordinator in the Recreation and Intramurals Office, to serve at an increased monthly salary effective March 1, 1974, on a fiscal year basis.

\$1,100.00  
rather than  
\$925.00

22. Mrs. Gabrielle M. Shufeldt, Researcher in the School of Medicine, to serve also as Instructor for the period March 1 to July 1, 1974.

23. Mrs. Edith C. Spees, Director (Continuing Education for Women) in the Division of Continuing Education, to serve on a fifty percent time basis, rather than one hundred percent time basis, for the period March 16 to July 1, 1974.

24. Mr. Robert N. Tyzzer, III, to serve as Assistant Professor of Anthropology, rather than Instructor in Anthropology, at an increased monthly salary, and to serve on continuing appointment, rather than term appointment, effective March 1, 1974. He has completed the requirements for the Doctor of Philosophy degree from the University of Colorado. He was born May 25, 1945, in Oceanside, California. \$1,300.00 rather than \$1,200.00
25. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time, regularly assigned duties:
- (a) Mr. L. DeMoyne Bekker, Associate Professor of Psychology, serving also in the Clinical Center, presented an off-campus credit course under the sponsorship of the Division of Continuing Education in addition to his full-time, regularly assigned duties at an increased monthly salary, for the Fall Quarter, 1973. \$1,938.33 rather than \$1,645.00
- (b) Mr. John W. Deichmann, Assistant Professor of Guidance and Educational Psychology, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period March 15 to May 15, 1974. \$1,937.50 rather than \$1,550.00
- (c) Mr. John F. Huck, Assistant Professor of Occupational Education, to serve also as Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 18 to April 13, 1974. \$1,831.25 rather than \$1,465.00
- (d) Mr. Francis J. Kelly, Professor of Guidance and Educational Psychology, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period March 30 to May 30, 1974. \$2,598.75 rather than \$2,079.00
- (e) Mr. Fred D. Mack, Jr., Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 11 to April 16, 1974. \$1,725.00 rather than \$1,500.00
- (f) Mr. David T. Miles, Associate Professor of Guidance and Educational Psychology and the School of Medicine, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period March 15 to May 15, 1974. \$1,932.50 rather than \$1,546.00
- (g) Mrs. Maxine Rosenbarger, Associate Professor in Occupational Education, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 11 to April 20, 1974. \$2,200.00 rather than \$1,760.00
- (h) Mr. Ronald W. Stadt, Professor and Chairman of Occupational Education and Professor of Secondary Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 18 to April 13, 1974. \$2,875.00 rather than \$2,300.00



(i) Mr. James A. Sullivan, Associate Professor of Occupational Education, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period February 11 to April 11, 1974.

\$2,168.75  
rather than  
\$1,735.00

F. Leave of Absence without Pay

Mr. Chester F. Williams, Community Consultant in Community Development Services, for the period March 16 to July 1, 1974, to accept a temporary appointment elsewhere.

G. Change in Leave of Absence with Pay

Mr. John M. H. Olmsted, Professor of Mathematics, for the period September 15, 1973, to August 16, 1974, rather than the period September 15, 1973, to September 15, 1974, as reported previously. The leave is for fifty percent time.

H. Resignations

1. Mr. Morris P. Byrd, Producer in Broadcasting Service, effective April 2, 1974, to accept appointment as Producer-Director at television station WETV, Atlanta, Georgia.

2. Mr. Donald G. Cruce, Assistant Professor of Educational Administration and Foundations, effective April 1, 1974, to accept appointment as Director of Capital Planning and Facility Development of the school district of Oakland, California.

3. Mr. Paul J. Duffy, Research Associate in Information Processing, effective April 1, 1974, to accept a position elsewhere.

4. Mr. Norman R. Freeman, Instructor in Health Education, effective March 20, 1974, to accept appointment with the Illinois State Department of Public Health in Springfield, Illinois.

5. Dr. P. S. Gurujal, Physician in the Health Service, effective March 31, 1974, to enter private practice.

6. Mr. Ronald J. Hanson, Assistant Professor of Agricultural Industries, effective April 18, 1974, to accept appointment at the University of Nebraska.

7. Mr. Yong Jim Kim, Research Associate in Cooperative Research in Molecular and Cancer Virology effective February 7, 1974.

8. Mr. David G. Kraemer, Researcher in the Safety Center, effective February 1, 1974, to accept appointment as Visiting Professor at the University of Wisconsin-Menomonie.

9. Mr. Suenggi Paik, Researcher in the Center for the Study of Crime, Delinquency, and Corrections, effective December 31, 1973, to accept an appointment elsewhere.

10. Mr. Andrew F. Powell, Associate Professor of Marketing, effective March 20, 1974, to accept appointment as Director of the Business Research and Services Institute at Western Michigan University.



## I. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of prolonged review by the chairmen of the various faculties, the academic deans, the Vice President for Academic Affairs and Provost, a Promotion Panel appointed by the Vice President for Academic Affairs and Provost, and the President. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

<u>Name</u>	<u>Department &amp; College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Abernathy, William R.	Recreation Department, College of Education	Instructor	Assistant Professor	8/27/74
Altekruse, Michael K.	Guidance & Educational Psychology Department, College of Education	Associate Professor	Professor	8/27/74
Audi, Michael N.	Philosophy Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74
Beckemeyer, Imogene C.	Mathematics Department, College of Liberal Arts	Instructor	Assistant Professor	8/27/74
Black, George W.	Morris Library	Assistant Professor	Associate Professor	7/1/74
Boysen, Bill H.	School of Art, College of Communications and Fine Arts	Assistant Professor	Associate Professor	8/27/74
Bradley, Richard W.	Guidance & Educational Psychology Department, College of Education	Associate Professor	Professor	7/1/74

<u>Name</u>	<u>Department &amp; College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Brandon, Ronald A.	Zoology Department, College of Science	Associate Professor	Professor	8/27/74
Busch, W. Larry	Design Department, College of Human Resources	Instructor	Assistant Professor	8/27/74
Cohen, Arthur D.	Geology Department, College of Science	Assistant Professor	Associate Professor	8/27/74
Deichmann, John W.	Guidance & Educational Psychology Department, College of Education	Assistant Professor	Associate Professor	8/27/74
Elkins, Donald M.	Plant & Soil Science Department, School of Agriculture	Associate Professor	Professor	7/1/74
Elmore, Patricia B.	Guidance & Educational Psychology Department, College of Education	Assistant Professor	Associate Professor	7/1/74
Ethridge, Frank G.	Geology Department, College of Science	Assistant Professor	Associate Professor	8/27/74
Ford, Arthur M.	Economics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74
Friend, Jewell	English Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74
Gibbard, H. Frank	Chemistry & Biochemistry Department, College of Science	Assistant Professor	Associate Professor	8/27/74
Gold, Robert L.	History Department, College of Liberal Arts	Associate Professor	Professor	8/27/74
Greathouse, Lillian R.	School of Technical Careers	Instructor	Assistant Professor	8/27/74
Hadler, Herbert I.	Chemistry & Biochemistry Department, College of Science	Associate Professor	Professor	8/27/74

Hake, Don F.	Rehabilitation Institute, College of Human Resources	Associate Professor	Professor	7/1/74
Handler, Jerome S.	Anthropology Department, College of Liberal Arts	Associate Professor	Professor	8/27/74
Hawkes, Ronald K.	Sociology Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74
Howard, Anna L.	School of Medicine	Assistant Professor	Associate Professor	7/1/74
Hunsaker, Worthen N.	Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74
Icenogle, Dale	School of Technical Careers	Instructor	Assistant Professor	8/27/74
Jackson, Michael R.	Secondary Education, College of Education	Assistant Professor	Associate Professor	8/27/74
Johnson, Kenneth W.	Physics & Astronomy Department, College of Science	Assistant Professor	Associate Professor	8/27/74
Kammler, David	Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74
Levitt, Robert A.	Psychology Department, College of Liberal Arts	Associate Professor	Professor	8/27/74
Lewis, Ernest L.	Guidance & Educational Psychology Department, College of Education	Assistant Professor	Associate Professor	8/27/74
Lindberg, Dormalee	Elementary Education, College of Education	Assistant Professor	Associate Professor	8/27/74
Liu, Shu-hsien	Philosophy Department, College of Liberal Arts	Associate Professor	Professor	8/27/74



<u>Name</u>	<u>Department &amp; College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
McPherson, John E., Jr.	Zoology Department, College of Science	Assistant Professor	Associate Professor	8/27/74
Martan, Jan	Zoology Department, College of Science	Associate Professor	Professor	8/27/74
Millman, Richard S.	Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74
O'Brien, William	Recreation Department, College of Education	Associate Professor	Professor	7/1/74
Ohman, Lennart	School of Technical Careers	Instructor	Assistant Professor	8/27/74
Onken, Michael O.	School of Art, College of Communications & Fine Arts	Instructor	Assistant Professor	8/27/74
Pace, Sue Ann	Speech Pathology & Audiology Department, College of Communications & Fine Arts	Associate Professor	Professor	8/27/74
Paige, Donald D.	Elementary Education, College of Education	Associate Professor	Professor	7/1/74
Panchapakesan, S.	Mathematics Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74
Rainey, Dan S.	Special Education Department, College of Education	Instructor	Assistant Professor	8/27/74
Richey, Helen E.	School of Technical Careers	Instructor	Assistant Professor	8/27/74
Ritzel, Dale O.	Health Education, College of Education	Assistant Professor	Associate Professor	8/27/74
Sasse, Edward B.	Educational Administration & Foundations, College of Education	Associate Professor	Professor	7/1/74

<u>Name</u>	<u>Department &amp; College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Shin, Wangshik	School of Technical Careers	Instructor	Assistant Professor	8/27/74
Southworth, Marie Jose	Foreign Languages & Literatures Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74
Sternberg, Vernon	University Press	Associate Professor	Professor	7/1/74
Stitt, Thomas R.	Agricultural Industries Department, School of Agriculture; College of Education	Associate Professor	Professor	7/1/74
Tai, James H-Y	Foreign Languages & Literatures Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74
Trotter, Gene E.	School of Technical Careers	Assistant Professor	Associate Professor	7/1/74
Vaughn, F. Eugene	School of Technical Careers	Assistant Professor	Associate Professor	8/27/74
Wasby, Stephen L.	Political Science Department, College of Liberal Arts	Associate Professor	Professor	8/27/74
White, James E.	School of Technical Careers	Instructor	Assistant Professor	8/27/74
Williams, Reed G.	Guidance & Educational Psychology, College of Education	Assistant Professor	Associate Professor	8/27/74
Wimp, Larry L.	Mathematics Department, College of Liberal Arts	Instructor	Assistant Professor	8/27/74
Wood, Dan D.	School of Art, College of Communications & Fine Arts	Instructor	Assistant Professor	8/27/74
Workun, Arthur	School of Technical Careers	Assistant Professor	Associate Professor	8/27/74

<u>Name</u>	<u>Department &amp; College, School, or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Yopp, John H.	Botany Department, College of Science	Assistant Professor	Associate Professor	8/27/74
Zucker, Stanley	History Department, College of Liberal Arts	Assistant Professor	Associate Professor	8/27/74



SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes of Assignment, Salary, or Terms of Appointment

Mr. Lon R. Shelby, Professor of History, to serve also as Dean of the College of Liberal Arts, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis.	\$2,500.00 rather than \$2,020.00
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B. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed. Applications for sabbatical leaves were received at one time and reviewed competitively. Sabbatical leaves for the 62 faculty members listed below are for the specified periods of time as indicated. In 1973-74, sabbatical leaves for 63 faculty members were ratified.

1. For the Spring Quarter, 1974, at full pay:

Mr. Bill H. Boysen, Assistant Professor in the School of Art, who joined our staff in 1966, has the Master of Fine Arts degree from the University of Wisconsin. He plans to conduct workshops and demonstrations in the art of glassblowing in Australia at the request of The Australian Council For The Arts.

2. For the period June 15 to September 14, 1974, at full pay:

Mr. Elmer J. Clark, Dean of the College of Education and Professor of Higher Education, who joined our staff in 1964, has the Doctor of Philosophy degree from the University of Michigan. He plans international travel and work with emerging institutions.

3. For the period June 15 to December 16, 1974, at full pay:

Mr. Elwyn E. Zimmerman, Assistant Professor of Higher Education and Counselor in the Counseling Center, who joined our staff in 1966, has the Doctor of Philosophy degree from Michigan State University. He plans post-doctoral study at the Institute for Advanced Study in Rational Psychotherapy in New York, New York.

4. For the period July 1, 1974, to July 1, 1975, at half pay:

a. Mr. Conrad Hinckley, Associate Professor of Chemistry and Biochemistry, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Texas. He plans research at the University of Oxford, England.

b. Mr. Donald M. Miller, Associate Professor of Physiology, who joined our staff in 1966, has the Doctor of Philosophy degree from the University of Illinois. He plans research and writing.

c. Mr. Peter Skinner Stowe, Assistant Professor of Economics, who joined our staff in 1968, has the Doctor of Philosophy degree from Purdue University. He plans research.

d. Mr. Arthur E. Workun, Assistant Professor in the School of Technical Careers, who joined our staff in 1963, has the Master of Science in Education degree from Illinois State University. He plans research and study of parliamentary procedure.

5. For the period July 1, 1974, to January 1, 1975, at full pay:

a. Mr. Steven Barwick, Professor in the School of Music, who joined our staff in 1955, has the Doctor of Philosophy degree from Harvard University. He plans study of piano repertoire and coaching in New York and Paris.

b. Mr. William G. Dyer, Associate Professor of Zoology, who joined our staff in 1969, has the Doctor of Philosophy degree from Colorado State University. He plans research.

c. Mr. Herbert Fink, Professor in the School of Art, who joined our staff in 1961, has the Master of Fine Arts degree from Yale University. He plans to study new techniques and methods in his field.

d. Mr. Terry G. Foran, Assistant Professor of Economics, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Pennsylvania. He plans study and writing.

e. Mr. Egon K. Kamarasy, Assistant Professor of Government, who joined our staff in 1959, has the Doctor Politices degree from Budapest University, Hungary. He plans graduate study at Tulane University.

f. Mr. Francis J. Kelly, Professor of Guidance and Educational Psychology, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Texas. He plans research and writing.

g. Mrs. Beverly Hill Konneker, Assistant Professor of Linguistics, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Texas. She plans study and research.

h. Mr. Manfred Landecker, Associate Professor of Political Science, who joined our staff in 1959, has the Doctor of Philosophy degree from Johns Hopkins University. He plans research abroad.



i. Mr. Arthur E. Lean, Professor of Educational Administration and Foundations, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of Michigan. He plans to revise his book, And Merely Teach.

j. Mr. F. Lee Littlefield, Assistant Professor in the School of Art, who joined our staff in 1968, has the Master of Arts degree from the University of New Mexico. He plans creative work in painting.

k. Mr. C. Raymond Nowacki, Associate Professor of Engineering Mechanics and Materials, who joined our staff in 1963, has the Doctor of Philosophy degree from the University of Illinois. He plans additional study of structural analysis and design.

l. Mrs. Melva F. Ponton, Assistant Professor of Child and Family, who joined our staff in 1967, has the Master of Science degree from the University of Illinois. She plans graduate study toward a Doctor of Philosophy degree at Southern Illinois University.

m. Mr. M. Byron Raizis, Associate Professor of English, who joined our staff in 1966, has the Doctor of Philosophy degree from New York University. He plans to help reorganize and coordinate the English Studies Programs at the University of Athens, Greece, and the University of Thessaloniki, Greece.

n. Mr. Keith R. Sanders, Associate Professor of Speech, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Pittsburgh. He plans study and research.

o. Mr. Ronald W. Stadt, Professor of Occupational Education, who joined our staff in 1967, has the Doctor of Education degree from the University of Illinois. He plans to edit a journal and engage in further study.

p. Mr. William M. Vicars, Assistant Professor of Administrative Sciences, who joined our staff in 1968, has the Doctor of Philosophy degree from Southern Illinois University. He plans to develop a bibliography of key empirical studies in the field of personnel management.

q. Mr. Danny D. Wood, Assistant Professor in the School of Art, who joined our staff in 1968, has the Master of Arts degree from the University of Iowa. He plans research and writing.

6. For the period August 1, 1974, to February 1, 1975, at full pay:

Mr. Basil C. Hendrick, Professor in the Museum, who joined our staff in 1967, has the Doctor of Philosophy degree from Interamerican University, Mexico. He plans



to translate a 16th century Spanish manuscript into English, to serve as general editor of the Cultural and Historical Dictionary of Asia series, and to refamiliarize himself with the field of museology.

7. For the period August 15, 1974, to January 20, 1975, at full pay:

Mr. Robert A. McGrath, Professor of Political Science, who joined our staff in 1949, has the Doctor of Philosophy degree from the University of Iowa. He plans reading and study in political science subjects.

8. For the period August 16, 1974, to August 16, 1975, at half pay:

a. Mr. Alphonse Baartmans, Assistant Professor of Mathematics, who joined our staff in 1967, has the Doctor of Philosophy degree from Michigan State University. He plans research.

b. Mr. Jnanabrota Bhattacharyya, Associate Professor of Political Science, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Delhi, India. He plans research in Bengal.

c. Mr. James A. Crenshaw, Assistant Professor of Mathematics, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Illinois. He plans study and research.

d. Mr. James A. Diefenbeck, Professor of Philosophy, who joined our staff in 1950, has the Doctor of Philosophy degree from Harvard University. He plans research and writing in Europe.

e. Mr. Hussein Elsaid, Associate Professor of Finance, who joined our staff in 1967, has the Doctor of Philosophy degree from the University of Illinois. He plans study and research abroad.

f. Mr. Harold A. McFarlin, Assistant Professor of History, who joined our staff in 1969, has the Doctor of Philosophy degree from Indiana University. He plans research and writing.

9. For the period September 16, 1974, to August 16, 1975, at half pay:

Mr. Robert G. Layer, Professor of Economics, who joined our staff in 1955, has the Doctor of Philosophy degree from Harvard University. He plans to accept a Fulbright Lectureship at Tehran University, Iran.

10. For the period September 16, 1974, to March 16, 1975, at full pay:

Mr. Harold DeWeese, Professor of Guidance and Educational Psychology, who joined our staff in 1959, has the Doctor of Education degree from the University of Illinois. He plans field study of admission and retention criteria procedures used in teacher education in other universities.

11. For the period January 1 to July 1, 1975, at full pay:

a. Mr. Ernest K. Alix, Associate Professor of Sociology, who joined our staff in 1967, has the Doctor of Philosophy degree from Southern Illinois University. He plans research and writing.

b. Mr. John O. Anderson, Professor of Speech Pathology and Audiology, who joined our staff in 1950, has the Doctor of Philosophy degree from Ohio State University. He plans study and curriculum development.

c. Mr. Ian D. Beattie, Associate Professor of Elementary Education, who joined our staff in 1969, has the Doctor of Philosophy degree from Southern Illinois University. He plans to study curriculum projects in Great Britain.

d. Mr. Richard F. Bortz, Associate Professor of Occupational Education, who joined our staff in 1968, has the Doctor of Philosophy degree from the University of Minnesota. He plans to begin writing a book on occupational curriculum development.

e. Mr. William Dommermuth, Professor of Marketing, who joined our staff in 1968, has the Doctor of Philosophy degree from Northwestern University. He plans study in advanced statistical methods.

f. Mr. T. T. Dunagan, Professor of Physiology, who joined our staff in 1962, has the Doctor of Philosophy degree from Purdue University. He plans research and writing.

g. Mr. David Ehrenfreund, Professor of Psychology, who joined our staff in 1962, has the Doctor of Philosophy degree from the University of Iowa. He plans study and preparation for a research project.

h. Mr. Douglas C. Eriksen, Associate Professor of Accountancy, who joined our staff in 1969, has the Doctor of Philosophy degree from the University of Missouri. He plans study, research with respect to computers and information systems.



i. Mr. George H. Gass, Professor of Physiology, who joined our staff in 1959, has the Doctor of Philosophy degree from Ohio State University. He plans research in the laboratories of the Food and Drug Administration, Washington, D. C., and the Agricultural Research Center, Beltsville, Maryland.

j. Mr. Garth Gillan, Associate Professor of Philosophy, who joined our staff in 1969, has the Doctor of Philosophy degree from Duquesne University. He plans research and writing.

k. Mr. Charles M. Green, Assistant Professor in the School of Technical Careers, who joined our staff in 1957, has the Master of Science degree from Illinois State University. He plans to update his knowledge of electronics through study with the computer division of International Business Machines Corporation and the research laboratories of the Bell Telephone Company.

l. Miss Sylvia Greenfield, Assistant Professor in the School of Art, who joined our staff in 1968, has the Master of Fine Arts degree from the University of Colorado. She plans to study community arts concepts.

m. Mr. Jerome S. Handler, Associate Professor of Anthropology, who joined our staff in 1962, has the Doctor of Philosophy degree from Brandeis University. He plans research and writing.

n. Mr. William C. Hood, Associate Professor of Geology, who joined our staff in 1968, has the Doctor of Philosophy degree from Montana State University. He plans field studies of several mines and mining districts in the United States and Canada.

o. Mr. Duncan L. Lampman, Assistant Professor in the School of Technical Careers, who joined our staff in 1954, has the Master of Science in Education degree from Southern Illinois University. He plans to prepare additional class materials and articles for publication.

p. Mrs. Ester Maring, Assistant Professor of Anthropology, who joined our staff in 1965, has the Doctor of Philosophy degree from Indiana University. She plans research and writing for three research projects.

q. Mr. Peter A. Munch, Professor of Sociology, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of Oslo, Norway. He plans field research on Tristan da Cunha.

r. Mr. Randall H. Nelson, Professor of Political Science, who joined our staff in 1955, has the Doctor of Philosophy degree from the University of Michigan. He plans study and research.



s. Mr. Dinh-Hoa Nguyen, Professor of Linguistics, who joined our staff in 1969, has the Doctor of Philosophy degree from New York University. He plans to compile and edit an English-Vietnamese dictionary.

t. Mr. James P. O'Donnell, Associate Professor of Psychology, who joined our staff in 1965, has the Doctor of Philosophy degree from the University of Pittsburgh. He plans research and study.

u. Mr. Howard H. Olson, Professor of Animal Industry, who joined our staff in 1954, has the Doctor of Philosophy degree from the University of Minnesota. He plans to evaluate research techniques at university research stations and in private industry.

v. Mr. Robert L. Paulson, Assistant Professor in the School of Art, who joined our staff in 1967, has the Master of Fine Arts degree from the University of Wisconsin. He plans creative painting.

w. Mr. Harry F. W. Perk, Lecturer in Design, who joined our staff in 1964, has the Bachelor of Arts degree from the University of California, Los Angeles. He plans study and travel related to design science.

x. Mr. Henry Dan Piper, Professor of English, who joined our staff in 1962, has the Doctor of Philosophy degree from the University of Pennsylvania. He plans to complete the writing of a book.

y. Mr. Ronald R. Schmeck, Associate Professor of Psychology, who joined our staff in 1969, has the Doctor of Philosophy degree from Ohio University. He plans research.

z. Mr. Isaac L. Shechmeister, Professor of Microbiology, who joined our staff in 1957, has the Doctor of Philosophy degree from the University of California. He plans research in virology in laboratories at the University of California.

aa. Mr. Charles C. Taylor, Associate Professor in the School of Music, who joined our staff in 1957, has the Doctor of Education degree from Columbia University. He plans to study innovative practices in music education in public schools and in teacher training programs.

12. For the period January 1 to June 16, 1975:

Mr. William McKenzie, Professor of Educational Administration and Foundations, who joined our staff in 1964, has the Doctor of Education degree from the University of Denver. He plans research on Mexican education.

Mrs. Blackshere asked several questions of Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, SIUC, regarding personnel policies and procedures.

After considerable discussion, Mr. Fischer moved approval of Changes in Faculty-Administrative Payroll and its Supplement, SIUC. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye

After considerable discussion regarding the Approval of Contract: SIUE and SIU Foundation, President Rendleman withdrew the matter.

President Rendleman requested that the Board consider a proposed matter entitled Establishment of Evaluation Criteria for B.S. in Industrial Engineering, SIUE.

Mr. Fischer moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Rendleman presented the following Current and Pending matter:

ESTABLISHMENT OF EVALUATION CRITERIA  
FOR B. S. IN INDUSTRIAL ENGINEERING, SIUE

Summary

This item would establish minimum program size and time goals for the degree program, B. S. in Industrial Engineering, SIUE, as agreed by the Board of Trustees and President Rendleman at the March, 1974 Board meeting. The criteria established would require 50 majors enrolled, and 10 students being graduated per year at the end of the sixth year of the program.

Rationale for Adoption

In March, 1974, Trustee Allen and President Rendleman suggested such an understanding be reached between SIUE and the Board of Trustees prior to forwarding this degree program to IBHE. The Board concurred. It is anticipated that the program will be larger than the stated criteria, but the criteria represent the smallest program which is justifiable in the interest of cost-effectiveness. The minimum number of graduates per FTE by these criteria would be 2.5. The current SIUE average is 2.95 graduates per FTE.

Considerations Against Adoption

University officers are aware of none.

Constituency Involvement

The substance of this Matter was generated by the Department of Engineering (SIUE), its Chairman, and the Dean of the School of Science and Technology. The Provost and the President concur.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, on recommendation of appropriate University officers, the degree program, Bachelor of Science in Industrial Engineering (SIUE), shall be evaluated for its continuation on the following criteria:

At the end of the sixth year following its initiation, the program shall enroll 50 majors and shall be graduating 10 students per year.



After considerable discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman gave a progress report on the N.I.H. grant to the School of Dental Medicine, expressing the expectation of presentation of the project for approval at the May Board meeting. He also reported that after three years, all approvals were in for a revision to the General Studies program at SIUE which will make it more consonant with modern educational principles and policies.

Dr. Brown reported that the System Council felt that the Board should be aware of the establishment of a Board of Higher Education Tuition Study Committee chaired by Mr. Lindsay. This Committee will hold hearings in Springfield on May 6, and in Chicago on June 3; it has been charged to study not only tuition but also costs for students above that of tuition.

After discussion, the System Council was charged to update the Board Tuition Committee report and submit its proposal at the May meeting, for presentation of this information at the June 3 hearing of the Tuition Study Committee.

The Chair announced the next question was the means of evolving a recommendation with regard to the projected Master Plan - Phase IV. Dr. Brown suggested that each institution develop its own position, involving whatever external agencies desired, regarding its proposed mission and goals for Master Plan - Phase IV. The two documents developed in this manner would be reviewed at hearings of external agencies, citizens, and constituencies of the System or of either University. Thereafter, any modifications could be prepared and a composite recommendation presented to the Board of Higher Education.

After considerable discussion, the Chair instructed the Presidents and Chief of Board Staff to proceed with that plan.

The Chair announced that the meeting was recessed for lunch. The time was 1:10 p.m.

At 2:10 p.m., the meeting resumed with a quorum present. Dr. A. J. Kochman, Vice-President and Provost, SIUE, replaced President Rendleman at the meeting.

The following report was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS, FEBRUARY, 1974, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of February, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

After several questions, responded to by Mr. Dale A. Knight, Controller, and Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, the report was received.

Vice-President Mager presented the following matter:

## APPROVAL OF PRELIMINARY DESIGN PLANS FOR PARKING STRUCTURE, SIUC

### Summary

This item would give Board of Trustees approval to the preliminary design plans and drawings and the site for the proposed parking structure on the Carbondale Campus, and give authorization to proceed with final drawings and specifications for the project.

### Rationale for Adoption

Carl Walker and Associates, Inc., presented to the Board of Trustees on September 14, 1973 its recommendations for a demountable parking structure to serve the central campus area, and were retained by the Board of Trustees on March 14, 1973 to provide the architectural-engineering services for the project. Approval of the preliminary design plans is required before proceeding with preparation of the final working plans and specifications.

The description of the schematic design phase and drawings for this project are attached as supporting information. Two proposals, designated "Scheme A" and "Scheme B" are submitted for consideration. Each of these proposals will be further reviewed and a recommendation presented to the Board of Trustees at the April 12 meeting.

### Considerations Against Adoption

When the Parking and Traffic Study was presented in September, several questions concerning the proposed structure, including its location and the resulting effect on traffic flow, were raised by the Board. The proposed plans call for construction in two stages, the first stage being a surface level lot and expansion of an existing surface lot, to be followed by a second stage - the construction of the parking structure itself. It is felt that this proposal responds to and provides solutions for many of the previous questions concerning this project as the impact of traffic from the first stage can be evaluated before proceeding with the second.

### Constituencies Approving or Disagreeing

The proposed project has the approval of the Traffic and Parking Committee, the Security Office, and the Office of Facilities Planning. The



Illinois Board of Higher Education has previously approved the project as the University's Construction Proposal No. 11.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled , That the preliminary design plans and drawings for the proposed parking structure on the Carbondale Campus be and are hereby approved as presented and recommended to the Board this date.

BE IT FURTHER RESOLVED, That authorization is hereby given to proceed with preparation of the final plans, specifications and details for the project, to be approved by this Board in accordance with Article IV, Section 1 of the Board Statutes.

### DESCRIPTION OF THE SCHEMATIC DESIGN PHASE FOR THE SIUC PARKING STRUCTURE

The Parking and Traffic Study for Southern Illinois University at Carbondale dated August 1973 recommended the construction of a 400 space parking structure between Lincoln Drive and Parkinson Laboratory, just east of Faner Hall.

The study also recommended the closing of the entrance and exit lanes for Lot Number 10 and rerouting the traffic through the new facility, for the purpose of reducing the peak hour traffic conflicts at the intersection of U.S. Route 51 and Lincoln Drive. Therefore, the flow of vehicular traffic from the new facility is a major factor in the functional design.

The two exit lanes can handle the peak traffic volumes, of the combined surface lot and parking structure. However, closing the existing entrance and exit lane increases the driving distance and imposes a hardship on all parking patrons using Lot 10 and 2. The use of the exit can easily be denied during the peak period of traffic flow on Lincoln Drive by a temporary closure.

The schematic design phase presents two solutions for the projects. Each solution is required to have the capability of stage construction, the first stage being the surface level and the expansion of the existing surface lot. Both Scheme "A" and Scheme "B" portray the retention of the entrance and exit lane to Lot 10 and 2, the interconnection of the east and west surface lots and the multi-lane entrance/exit facility for the ground level of the parking structure.

#### SCHEME "A"

The surface parking facilities in Scheme "A" include an expanded surface Lot 10 east having 157 spaces and surface Lot 10 west (ground level of the parking structure) having 190 spaces for a total of 347 spaces, an increase of 230 spaces.

The proposed parking structure follows the schematic plans in the parking study. However, the functional plan was changed slightly to allow for the staged construction, minimize costs and retain the trees between Lot 10 and the deck. The parking structure would provide 127 spaces on the ground level and 214 spaces on the second level. The spaces are lost because the center two parking bays became a ramp for access to the second level. The total number of spaces provided in Scheme "A" is 498.

#### SCHEME "B"

The surface parking from Scheme "A" is retained.

The proposed parking structure is a two-level, flat floor facility with an external ramp to the second level. The traffic flow within the facility is shown on the attached sketches. All entering and exiting vehicular activity is located at the southeast corner, the second level ramp is at the northeast corner. Pedestrian exists are located in the northeast, northwest, and southwest corners. The earth embankment supporting the ramp and the ground surrounding the parking structure can be landscaped to enhance the appearance.

The parking structure shown in the Scheme "B" provides 190 surface spaces and 207 second level spaces for a total of 397 spaces. Adding the expanded Lot 10 increases the total to 554, representing an increase of 437 spaces in the parking supply.

Summary

Phase I	East Lot	157	
	West Lot	<u>190</u>	
	TOTAL		347
Phase II	East Lot	157	
	Parking Structure "A"	<u>341</u>	
	TOTAL		498
Phase II	East Lot	157	
	Parking Structure "B"	<u>397</u>	
	TOTAL		554



Mr. Rino Bianchi, Director, Facilities Planning, SIUC, and Mr. John L. Holm, Carl Walker & Associates, Inc., assisted Mr. Mager in the explanation of this matter.

After considerable discussion, including comments from some of the SIUC constituencies, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

Mr. Allen left the meeting at 2:50 p.m., and Mr. Haney was then appointed Secretary pro tem.

Dr. Brown reported on three bills before the Legislature which directly involve Southern Illinois University: (1) House Bill 1826, appropriation of \$830,000 to the Board of Trustees for a television tower at Southern Illinois University at Edwardsville. This bill had been assigned to the interim study calendar by the House last year, and in October it was voted back to the Higher Education Committee with a due pass motion; (2) Senate Bill 1226, Senator Vadalabene introduced this bill in March, which calls for a separate Board of Trustees for Edwardsville. This bill is at present in the Rules Committee of the Senate; (3) House Bill 2357, Representatives McCormick and Choate, et al., introduced the appropriation bill for Southern Illinois University. This bill follows the dollar recommendations of the Board of Higher Education and the Governor with one exception. It includes a section calling for the appropriation back to the two Universities of the working cash funds which must be deposited the first of July to our Income Fund in accordance with the Comptroller's Act. We will seek to introduce an amendment to request full funding of the retirement responsibility, which had inadvertently been included at a lower level in the original appropriation bill.

Dr. Brown elaborated on the following report:

SYSTEM COUNCIL REPORT

Among the accomplishments of the System Council during the past three months have been the following major items:

1. Recommendation to the Board regarding the disposition of the Treasurer function.
2. Recommendation to the Board of System-wide sick leave policy.
3. Maintenance of liaison with Board of Higher Education particularly regarding budgetary matters for FY-75 including development of System-wide capital projects priority list. In addition, coordination of System considerations on BHE Non-Instructional Capital Projects policy and Traditional and Innovative Programs Committee.
4. Review and coordination of numerous items of a legislative nature, including the development of FY-75 appropriation bill.
5. Review of status of previous System Council committees and task forces. Discontinuation of two (Program Review Task Force and Legislative Liaison Committee) and reaffirmation of two with specific charges and deadlines provided for each (Personnel Policies Task Force and Health Education Coordination Task Force). Established one new committee to examine Statutes amendments problems.
6. Coordinated Universities and System interests in questions relating to the State Universities Retirement System and the University Civil Service System.

Acting President Lesar reported that there had been considerable interest in securing Federal funding for a regional highway safety center to be located at SIUC. A preliminary proposal has been submitted to Representative Clyde Choate drafted by a committee composed of representatives of the Illinois Department of Transportation, Illinois State Police, and the Office of the Superintendent of Public Instruction, which has been meeting for the past several months with representatives from SIUC. The important points of this \$30 million package are: (1) Capital funds will be furnished in total or a

large part from Federal sources; (2) a continuing base operating budget from the Department of Transportation so that the facility would not compete for our educational funds; and (3) an ongoing program of auto safety for schools, motorcycle safety, automotive safety testing, and ancillary highway safety projects.

The Chair announced that the Office of the Board of Trustees will be moved from Forest Hall in Carbondale before the first of July. That is a rented facility which the University is giving up. He had requested the Chief of Board Staff to make a review of facilities available for this office, including the possibility of moving to Springfield or elsewhere. Dr. Brown made a brief report on possibilities of different locations. After considerable discussion, the Chair stated that by common consent the move to Springfield be ruled out and the Chief of Board Staff should consider other locations to be presented next month.

Dr. Brown requested the Board to consider a proposed Supplement to Changes in Faculty-Administrative Payroll - Carbondale.

Mrs. Blackshere moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following Current and Pending matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following addition to and change in the faculty-administrative payroll:

A. Changes of Assignment, Salary, and Terms of Appointment

Mr. Hiram H. Lesar, Professor and Dean of the School of Law, to serve also as interim President effective March 14, 1974, at an increased monthly salary effective April 12, 1974.

\$4,166.67  
rather than  
\$3,550.00



Mr. Fischer moved approval of Supplement to Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
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The motion carried by the following recorded vote:

Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye

Chairman Elliott made two announcements pertaining to future Board meetings: (1) In May, the Report of the Board and Executive Officer Relationships of the Board of Trustees will be placed on the agenda for review; and (2) in June, the Board of Trustees has accepted an invitation from the School of Dental Medicine to hold their meeting at the Alton facilities of SIUE.

The Chair announced that immediately following the meeting a news conference would be held in the International Room of the University Center.

Mr. Fischer moved the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:30 p.m.

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Alice Griffin, Assistant Secretary

May 9, 1974

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, May 9, 1974, at 11:10 a.m., in Ballroom "B" of the Student Center, Southern Illinois University at Carbondale. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen  
Mrs. Margaret Blackshere  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Harold R. Fischer, Vice-Chairman  
Mr. Richard A. Haney  
Mr. Donald L. Hastings, Jr.  
Dr. Willis Moore  
Mr. Matthew Rich  
Mr. Harris Rowe, Secretary

Executive Officers present were:

Dr. Hiram H. Lesar, President, SIUC  
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Dr. James M. Brown, Chief of Board Staff  
Mr. Clifford R. Burger, Financial Officer  
Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel  
Mr. R. D. Isbell, Treasurer

The Secretary reported a quorum present.

The Chair announced that Dr. Moore had been confirmed by the Illinois Senate during the past week, and his term would expire in 1977. He also stated that Mr. Rich had been elected by the student body of Southern Illinois University at Carbondale for the term May 1, 1974, through June 30, 1975, as certified by the Graduate Student Council and the Student Senate on April 24, 1974.

President Lesar introduced Mr. Dennis Sullivan, President of the Student Body, SIUC, and Mr. David Reed, Chairman of the Civil Service Employees Council, SIUC, who had been recently elected to head their respective constituencies.

The Chair proposed that without objection there would be taken up the following matters:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Hugh D. Barlow (b. Birmingham, England, 3/20/45) as Assistant Professor of Sociology in the School of Social Sciences effective September 23, 1974, on an academic year basis. Ph.D., University of Texas. \*\$1,380.00
2. Mr. Wilbur C. McAfee (b. Clifton, Tennessee, 10/23/16) as Associate Professor of Historical Studies in the School of Social Sciences effective September 23, 1974, on an academic year basis. M.A., University of Illinois. \*\$1,660.00
3. Mr. Lawrence E. Riley (b. Cleveland, Ohio, 2/11/35) as Assistant Professor of Sociology in the School of Social Sciences effective September 23, 1974, on an academic year basis. Ph.D., Ohio State University. \*\$1,400.00
4. Mr. Kenneth G. Ryden (b. Chicago, Illinois, 5/16/45) as Assistant Professor of Art and Design in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.F.A., University of Kansas. \*\$1,200.00

B. Conditional Appointment

1. Mr. George M. Killenberg (b. St. Louis, Missouri, 10/27/44) as Instructor of Mass Communications in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. M.A., Southern Illinois University at Carbondale. He is a candidate for the Doctor of Philosophy degree at Southern Illinois University at Carbondale. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor  
\*\$1,175.00;  
Asst. Prof.,  
\*\$1,250.00

C. Term Appointments

1. Mr. Carl P. Allen as sixty-seven percent time Visiting Lecturer of Accounting in the School of Business for the Spring

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.

- Quarter, 1974. M.S., University of Minnesota. Salary to be paid from restricted funds. \$ 938.00
2. Mr. Charles Armitage as Visiting Assistant Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Toronto. Salary to be paid from restricted funds. \*\$1,450.00
3. Mrs. Carolyn A. Ault as thirty-three percent time Lecturer of Economics in the School of Business for the Spring Quarter, 1974. B.A., Illinois State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 264.00
4. Mr. Ricardo Avalos as Assistant (in Music) in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. \*\$ 740.00
5. Mr. Robert L. Barringer as Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., Massachusetts Institute of Technology. \*\$1,960.00
6. Mrs. Linda J. Baumgartner as seventeen percent time Assistant (in Art) in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. B.A., Webster College. \*\$ 85.00
7. Mr. James E. Benjamin as Visiting Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Illinois. Salary to be paid from restricted funds. \*\$2,120.00
8. Mr. Roger C. Buchta as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 325.00
9. Mr. James T. Burk as one-fourth time Lecturer of Special Education in the School of Education for the Winter Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.



10. Mr. George R. E. Cahill as thirty-three percent time Lecturer of Economics in the School of Business for the Spring Quarter, 1974. B.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 264.00
  
  11. Miss Phyllis Commons as Assistant to the Program Director in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. B.S., Lincoln University. \*\$ 730.00
  
  12. Mr. Darwin Dorr as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. Ph.D., Florida State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 400.00
  
  13. Mr. Michael H. Dyer as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \*\$ 400.00
  
  14. Mr. Walter L. Eckardt, Jr., as Visiting Assistant Professor of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. D.Sc., Washington University. Salary to be paid from restricted funds. \*\$1,650.00
  
  15. Mr. Henry Elsbach as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 125.00
  
  16. Mr. Russell J. Evans as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. A.B., Western Michigan University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
  
  17. Mr. Clifford Fears as Assistant (in Dance) in the Per-
- \*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.

forming Arts Training Center for the periods July 1 through September 30, 1974, and January 1 through March 31, 1975. Experience equivalence in lieu of formal degree.

\*\$ 700.00

18. Mrs. Jean Kathryn Hall as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 287.50

19. Mr. Dennis C. Hammer as Research Associate in Anthropology in the School of Social Sciences for the period April 1 through November 15, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds.

\$ 600.00

20. Mrs. Anne G. Harris as Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. Ph.D., University of Michigan.

\$1,250.00

21. Mrs. Patricia A. Henderson as forty-five percent time Staff Assistant in Chemistry in the School of Science and Technology for the period October 1, 1974, through January 31, 1975. M.S., Georgetown University.

\$ 337.50

22. Mr. Joseph A. Holland as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\*\$ 400.00

23. Mr. Thomas L. Huling as Staff Assistant in Audio Visual Services for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University.

\*\$ 878.00

24. Mr. Gary L. Hull as Chairman and Assistant Professor of Instructional Technology in the School of Education for the period July 1, 1974, through June 30, 1975. Ph.D., Michigan State University.

\*\$1,675.00

25. Mr. Steven H. Jones as thirty-three percent time Instructor of Anthropology in the School of Social Sciences for the Winter Quarter, 1975. M.A., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\*\$ 314.00

26. Mr. Lloyd J. Kallial as one-fourth time Lecturer of Special Education in the School of Education for the Spring

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.

Quarter, 1974. M.Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00

27. Mr. William J. Kelly, Jr., as ten percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., University of Pennsylvania. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \*\$ 166.67

28. Mr. John Knox as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., University of Illinois School of Dentistry. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \*\$ 400.00

29. Mr. Shin-Ichi Kumanomidoh as one-half time Assistant (in Dance) in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. B.A., Miami University. \*\$ 400.00

30. Mrs. Kathryn E. Kumler as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. \*\$ 465.00

31. Mr. Thomas Kowalski as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 600.00

32. Mr. Robert Lee as Assistant to the Program Director in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. \*\$ 750.00

33. Mr. John Lintz as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \*\$ 125.00

34. Mrs. Lorene R. Maras as one-half time Lecturer of Ele-

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.



mentary Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 575.00

35. Mr. E. Theodore Mauger as Visiting Instructor of Marketing in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.B.A., Harvard University.

\*\$1,210.00

36. Mr. William P. McLauchlan as Lecturer in the School of Social Sciences for a total of one month's service during the period March 29 through May 5, 1974. Ph.D., University of Wisconsin. Salary to be paid from restricted funds.

\$1,250.00

37. Mrs. Judith McMahon as one-half time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. A.B., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 700.00

38. Mr. Robert J. Meyers as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. M.S., Southern Illinois University.

\*\$1,100.00

39. Mr. Danno R. Monahan as one-fourth time Lecturer of Education Foundations in the School of Education for the Spring Quarter, 1974. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 300.00

40. Mr. Lenwood Morris as three fourths time Assistant (in Dance) in the Performing Arts Training Center for the periods September 15 through December 15, 1974, and March 15 through June 15, 1975. Experience equivalence in lieu of formal degree.

\*\$1,015.72

41. Mr. Clifford G. Neill as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Washington University Dental School. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\*\$ 366.67

42. Mr. David K. Palit as Visiting Instructor of Accounting

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.

in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Illinois. Salary to be paid from restricted funds. \*\$1,568.00

43. Mrs. Edith E. Pankow as thirty-four percent time Staff Assistant in the Upward Bound Program for the period March 27 through June 15, 1974. M.A., Washington University; M.A., Southern Illinois University. Salary to be paid from restricted funds. \$ 285.60

44. Mr. Samuel Patterson as Lecturer in the School of Social Sciences for a total of one month's service during the period April 19 through May 19, 1974. Ph.D., University of Wisconsin. Salary to be paid from restricted funds. \$1,500.00

45. Mr. John Pratt as eighty percent time Consultant (in Stage and Costume Design) in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. Ph.B., University of Chicago. \*\$ 620.00

46. Mr. Marvin E. Ray as Visiting Assistant Professor of Finance in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Arkansas. Salary to be paid from restricted funds. \*\$1,680.00

47. Mr. Harold L. Reents as one-fourth time Lecturer of Educational Administration in the School of Education for the Spring Quarter, 1974. Ph.D., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 312.50

48. Miss Marcia Robinson as thirty-four percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. \*\$ 204.00

49. Mrs. Anita Runge as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00

50. Mr. James S. Sagner as Visiting Associate Professor of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., The American University. Salary to be paid from restricted funds. \*\$1,800.00

51. Mr. William F. Schmeltz as seventeen percent time Visit-

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.

- ing Professor of Accounting in the School of Business for the Spring Quarter, 1974. Ph.D., Case-Western Reserve University. Salary to be paid from restricted funds. \$ 340.00
52. Mr. Jerome F. Schwier as thirty-three percent time Lecturer of Economics in the School of Business for the Spring Quarter, 1974. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 330.00
53. Mr. John T. Sowle as twenty percent time Clinical Associate Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Loyola University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \*\$ 200.00
54. Mrs. Carol D. Sprouse as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
55. Miss Jeanelle Stovall as Assistant to the Program Director in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. B.A., Spelman College. \*\$1,257.00
56. Mrs. Julia Taake as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. M.A., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
57. Mrs. Jacqueline Thompson as sixty-seven percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. \*\$ 582.75
58. Mrs. Betty Treat as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.



59. Mr. Alphonso Trotman as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. M.S., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\*\$ 155.33

60. Mr. William T. Weir as Lecturer of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., Georgetown University.

\*\$1,365.00

61. Mrs. Lila J. Williams as one-half time Instructor of Secondary Education in the School of Education for the Spring Quarter, 1974. M.S., University of Georgia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 650.00

62. Mr. Sonny B. Williams as eight percent time Assistant (in Dance) in the Performing Arts Training Center for the periods September 15 through December 15, 1974, and March 15 through June 15, 1975. M.S., Huntington College.

\*\$ 68.50

63. Mr. Ural Wilson as Assistant (in Dance) in the Performing Arts Training Center for the period September 15, 1974, through March 31, 1975. Experience equivalence in lieu of formal degree.

\*\$1,079.55

64. Mr. David S. Wiltsie as twenty percent time Clinical Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. M.D., University of Pennsylvania School of Medicine. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\*\$ 500.00

D. Reappointments (Previously Approved Base Salary Not Repeated)

1. Miss Rosemary Barnett as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

2. Mrs. Barbara M. Barnum as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.

3. Mr. Darryl Braddix as sixty-seven percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975.
4. Mr. Edward Brown as one-half time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975.
5. Mr. Gerald W. Brown as one-fourth time Lecturer of Secondary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
6. Mr. Gary K. Burger as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
7. Mr. Rino Cassanelli as Instructor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.
8. Mrs. Judith Cingolani as Assistant Professor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75.
9. Mr. Leland B. Cohen as Instructor of Sociology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75.
10. Mr. Robert A. Colantino as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
11. Mrs. Judith L. Connolly as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1974, through June 30, 1975.
12. Mrs. Wilma J. Cooper as one-fourth time Lecturer of Instructional Technology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
13. Mrs. Viola K. Daugherty as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975.

14. Mr. Walter Kent DeMars as Instructor and Coach in Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. Part of salary to be paid from restricted funds.
15. Mrs. Jane L. Denny as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975.
16. Mr. Glen F. Dille as Assistant Professor of Foreign Languages and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.
17. Mr. Garrett C. DuBois as Assistant Professor of Chemistry in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1974-75.
18. Mrs. Rosemary W. Egan as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.
19. Mrs. Eleanor Ellis as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1974, through June 30, 1975.
20. Mrs. Linda K. Ellsworth as Staff Assistant in Educational Innovation for the period July 1, 1974, through June 30, 1975.
21. Mrs. Sally S. Ferguson as Staff Assistant in the Center for Urban and Environmental Research and Services for the period July 1, 1974, through June 30, 1975.
22. Mrs. Ann E. Geers as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
23. Mrs. Patricia A. Goehe as Instructor of Speech and Theater in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.
24. Mr. Martin Goldberg as Visiting Assistant Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Salary to be paid from restricted funds.
25. Mr. Frederic Golden as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.



26. Mr. John G. Gross as one-half time Assistant in Music in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.
27. Mr. Fredrick H. Hamilton as Assistant to the Program Director in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.
28. Mr. James J. Harting as one-fourth time Lecturer of Secondary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
29. Mrs. Marilyn D. Hauschild as Instructor of Mathematical Studies in the School of Science and Technology for the Fall, Winter and Spring Quarters, 1974-75.
30. Mrs. Barbara J. Havis as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.
31. Mrs. Corinne Hawkins as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
32. Mr. Kent E. J. Hedlund as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.
33. Mr. John E. Heil as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
34. Mr. Douglas W. Hobbie as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.
35. Mrs. Linda Green Hodges as Instructor of Speech and Theater in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.
36. Mrs. Helen H. Hollander as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.

37. Mrs. Beverly J. Hotchner as one-half time Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
38. Mrs. Norma J. Judkins as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
39. Mr. Stanley Kary as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
40. Mrs. Gayle Jones Kassing as Instructor of Speech and Theater in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.
41. Mr. Michael E. Keister as one-half time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
42. Mrs. Betty Klindworth as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
43. Mr. Lester H. Krone, Jr., as thirty-three percent time Associate Professor of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. Salary to be paid from restricted funds.
44. Miss Mary Lou Lamb as thirty-three percent time Visiting Lecturer of Business Education in the School of Business for the Spring Quarter, 1974.
45. Mr. Stanford L. Levin as Visiting Lecturer of Economics in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Salary to be paid from restricted funds.

46. Mrs. Lula S. Lockett as Program Director in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.
47. Miss Beverly A. Macon as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.
48. Mr. George P. Mancuso as twenty percent time Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
49. Mr. Patrick C. McBride as Instructor of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.
50. Mrs. Claudia McClinton as Staff Assistant in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975.
51. Mrs. Lynn J. McLaughlin as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
52. Mr. William J. Meyer as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.
53. Mr. Earl Morris as one-fourth time Lecturer of Secondary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
54. Mr. Willie J. Mullins as Counselor in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.
55. Mr. Charles E. Nelson as Assistant Professor of Instructional Technology in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.
56. Mr. Calvin L. Owens as one-fourth time Lecturer of Instructional Technology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.



57. Mrs. Bessie B. Peabody as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

58. Mr. R. Penn Reeve as one-half time Instructor of Anthropology in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

59. Mrs. Rosalie Rhoads as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

60. Mr. W. Mason Richard as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1974. Salary to be paid from restricted funds.

61. Mr. Dennis L. Ringering as Assistant Professor of Art and Design in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.

62. Mr. David Roberson as ten percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

63. Mr. John Robinson as Staff Assistant in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.

64. Miss Kathryn M. Rogers as Counselor in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975.

65. Mr. Robert Ruhl as one-half time Assistant in Psychology in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.

66. Mrs. Louise W. Saunders as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975.

67. Mr. Thomas E. Schaeffer as Lecturer of Management Science in the School of Business for the Fall, Winter and Spring Quarters, 1974-75.

68. Mrs. Janet Scott as Instructor of Music in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.
69. Mr. Robert C. Sedlacek as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75.
70. Mrs. Judith J. Steinbrook as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
71. Miss Ruby Strete as one-third time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975.
72. Mrs. Betty R. Tomfohrde as one-half time Assistant in Music in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.
73. Mrs. Georgia D. Unthank as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
74. Mrs. Joy Upton as one-fourth time Lecturer of Instructional Technology in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
75. Mr. Donald L. Wallace as thirty-three percent time Lecturer of Earth Sciences and Planning in the School of Social Sciences for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
76. Mr. Galen B. Warren as Adjunct Assistant Professor in the School of Dental Medicine, serving without salary, for the period July 1, 1974, through June 30, 1975.
77. Mrs. Wilma D. Weise as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
78. Mr. Edward L. Welch as one-half time Assistant Professor

of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

79. Mr. Benjamin Whiteside as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

80. Mr. Robert A. Williams as Instructor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75.

E. Changes of Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Michael C. Astour, Professor of Historical Studies in the School of Social Sciences, to serve for the Summer, Fall and Winter Quarters, 1974-75, rather than the Fall, Winter and Spring Quarters, 1974-75, as fulfillment of nine-month, academic appointment.

2. Mr. William B. Baker, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,845.00 rather than \$1,745.00
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3. Mr. Thomas O. Baldwin to serve as Professor of Physics in the School of Science and Technology on an academic year basis, rather than as Professor and Chairman of Physics in the School of Science and Technology on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1974.	*\$1,995.00 rather than \$2,070.00
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4. Mrs. Roberta B. Bosse, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,375.00 rather than \$1,270.00
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5. Mr. Thomas D. Bouman, Associate Professor of Chemistry in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,515.00 rather than \$1,475.00
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6. Mrs. Virginia Bradburry, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,100.00 rather than \$1,045.00
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\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.



7. Mr. Julius Brown to serve as Professor of Engineering and Technology in the School of Science and Technology on an academic year basis, rather than Professor and Chairman of Engineering and Technology in the School of Science and Technology on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective June 16, 1974. \$2,230.00  
rather than  
\$2,305.00
  
8. Mr. David L. Butler, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,375.00  
rather than  
\$1,210.00
  
9. Mr. Philip M. Calcagno, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,100.00  
rather than  
\$ 925.00
  
10. Mr. Emerson M. Carpenter, Physician and Acting Director in Health Service, to be paid from State of Illinois funds, rather than restricted funds, effective July 1, 1974.
  
11. Mr. Regan Carpenter, Professor of Elementary Education in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,970.00  
rather than  
\$1,920.00
  
12. Mr. Emery R. Casstevens, Assistant Professor of Business Administration in the School of Business, to serve also as Associate Director in the School of Business, on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, and to be paid from restricted funds, rather than State of Illinois funds, for the period July 1, 1974, through June 30, 1975. \*\$1,820.00  
rather than  
\$1,645.00
  
13. Mr. Ching-Chih Chen, Assistant Professor of Historical Studies in the School of Social Sciences, to serve for the Summer, Winter and Spring Quarters, 1974-75, rather than the Fall, Winter and Spring Quarters, 1974-75, as fulfillment of nine-month, academic appointment.
  
14. Mr. Kenneth W. Collier, Assistant Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,360.00  
rather than  
\$1,295.00

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.

15. Mrs. Betty I. Crowther, Associate Professor of Sociology in the School of Social Sciences, to continue to serve also as Program Director of the Behavioral Science Program on a fiscal year basis, with monthly salary increase to reflect additional administrative responsibilities, for the period July 1, 1974, through June 30, 1975. \*\$1,895.00 rather than \$1,845.00
16. Mrs. Gertrude C. Drake, Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,945.00 rather than \$1,870.00
17. Mr. Herman A. Dreifke, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,345.00 rather than \$1,295.00
18. Mrs. Eleanor Ellis, Staff Assistant in the Center for Urban and Environmental Research and Services, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974. \$ 760.00 rather than \$ 710.00
19. Miss Florence A. Fanning, Assistant Professor of Mathematical Studies in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,400.00 rather than \$1,300.00
20. Mrs. Martha M. Feeney, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,100.00 rather than \$ 970.00
21. Mr. William R. Feeney, Assistant Professor of Government and Public Affairs in the School of Social Sciences, to serve also as Program Director in the School of Social Sciences on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective September 16, 1974. Part of salary to be paid from restricted funds. \*\$1,510.00 rather than \$1,440.00
22. Mrs. Sally S. Ferguson, Staff Assistant in the Center for Urban and Environmental Research and Services, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1, 1974, through June 30, 1974. Salary to be paid from restricted funds. \$ 800.00 rather than \$ 700.00

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.



23. Mr. Odies Ferrell, Assistant Professor of Marketing in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the Spring Quarter, 1974.

24. Mrs. Linda K. Funkhouser, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.

\$1,130.00  
rather than  
\$1,030.00

25. Mr. Clifford H. Fore, Lecturer of Engineering and Technology and Manager (of Waste Treatment Plant) in the School of Science and Technology, to be paid from restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1974.

26. Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

\$1,490.00  
rather than  
\$1,425.00

27. Mr. John G. Gallaher, Professor of Historical Studies in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

\$1,955.00  
rather than  
\$1,905.00

28. Mr. Charles A. Geoffrion, Lecturer in the Performing Arts Training Center, to serve also as Adjunct Lecturer of Government and Public Affairs in the School of Social Sciences, for the Spring Quarter, 1974.

29. Mr. John J. Glynn, Professor of Business Administration in the School of Business, currently on disability leave, to serve as thirty-three percent time Professor of Finance in the School of Business, for the Spring Quarter, 1974. This arrangement is in concurrence with the State Universities Retirement System.

30. Mr. William Goodman, Professor of Government and Public Affairs in the School of Social Sciences, to serve for the Summer, Winter and Spring Quarters, 1974-75, rather than for the Fall, Winter and Spring Quarters, 1974-75, as fulfillment of nine-month, academic appointment.

31. Mr. Ray C. Gwillim, Associate Professor of Mathematical Studies in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.

\$1,400.00  
rather than  
\$1,325.00

32. Mr. William S. Hamrick, Assistant Professor of Philoso-



phical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,345.00 rather than \$1,280.00
33. Mr. Warren H. Handel, Assistant Professor of Sociology in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,300.00 rather than \$1,240.00
34. Mr. George M. Hansberry, Assistant Professor of Engineering and Technology in the School of Science and Technology, to serve also as Staff Assistant in the Supplemental Instructional Program on a fiscal year basis, rather than academic year basis, for the period July 1, 1974, through June 30, 1975.	
35. Mr. Jessie B. Harris, Jr., Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,005.00 rather than \$ 965.00
36. Mr. Donald L. Harvick to serve as one-fourth time Lecturer of Educational Administration in the School of Education with salary, rather than Adjunct Associate Professor of Secondary Education in the School of Education (without salary), for the Spring Quarter, 1974.	\$ 312.50
37. Mrs. Marilyn D. Hauschild, Instructor of Mathematical Studies in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.	\$1,200.00 rather than \$1,125.00
38. Mrs. Barbara J. Havis, Instructor of Elementary Education in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.	\$1,125.00 rather than \$1,087.00
39. Miss Joan L. Hewitt, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,100.00 rather than \$ 990.00
40. Mrs. Linda L. Hodges, Instructor of Speech and Theater in the School of Fine Arts, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.	\$1,030.00 rather than \$1,000.00
41. Mr. James L. Holcomb, Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,085.00 rather than \$1,035.00

42. Mr. Edward W. Hudlin, Assistant Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,335.00 rather than \$1,275.00
43. Mr. Thomas R. Hughes, Assistant Professor in the Delinquency Study and Youth Development Center, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,363.00 rather than \$1,313.02
44. Mr. James J. Jacobson, Assistant Professor in the Delinquency Study and Youth Development Center and the Human Services Program, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,438.00 rather than \$1,389.00
45. Mrs. Gayle I. Kassing, Instructor of Speech and Theater in the School of Fine Arts, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974. \$1,030.00 rather than \$1,000.00
46. Miss Florence M. Kasiske, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,100.00 rather than \$1,055.00
47. Mr. Donald T. King, Associate Professor and Chairman of Counselor Education in the School of Education, to be paid from State of Illinois funds and restricted funds, for the Spring Quarter, 1974.
48. Mr. Harry B. Kircher, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,920.00 rather than \$1,870.00
49. Mrs. Ethel J. Kittrell, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,300.00 rather than \$1,220.00
50. Miss Marianne Kozlowski, Instructor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974. \$1,100.00 rather than \$1,000.00
51. Mrs. Glenda M. Lawhorn, Counselor in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,055.00 rather than \$1,000.00

52. Miss Barbara J. Lawrence, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,375.00 rather than \$1,175.00
53. Mr. Edwin G. Lawrence, Assistant Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,345.00 rather than \$1,285.00
54. Mrs. Frances C. Leighty, Staff Assistant in the Graduate School, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$ 910.00 rather than \$ 840.00
55. Mrs. Sonja Lind, Assistant Professor of Foreign Languages and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,300.00 rather than \$1,185.00
56. Mrs. Marilyn Livingston, Associate Professor of Mathematical Studies in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,640.00 rather than \$1,625.00
57. Mrs. Lucille McClelland to serve as Professor in the School of Nursing on an academic year basis, rather than Dean and Professor in the School of Nursing on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities, effective September 16, 1974. \*\$2,600.00 rather than \$2,700.00
58. Mr. Frank B. McMahon, Professor of Psychology in the School of Education, to serve on one-half time appointment, rather than full-time appointment, with commensurate salary reduction, for the Fall, Winter and Spring Quarters, 1974-75. \*\$ 937.00 rather than \$1,874.00
59. Mrs. Fredericka MacKenzie, Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,025.00 rather than \$ 960.00
60. Mr. Joel Margalit to serve as Visiting Associate Professor of Biological Sciences in the School of Science and Technology with salary, rather than as Adjunct Associate Professor of Biological Sciences (without salary), for the Spring Quarter, 1974. \$1,400.00
61. Mrs. Gertrude A. Marti, Assistant Professor of Foreign Languages and Literature in the School of Humanities, to \$1,420.00

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.



serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	rather than \$1,390.00
62. Mr. Nicholas A. Masters to serve as Professor of Government and Public Affairs in the School of Social Sciences on an academic year basis, rather than Professor of Government and Public Affairs and Program Director in the School of Social Sciences on a fiscal year basis, with monthly salary reduction to reflect return to academic responsibilities effective September 16, 1974. Salary to be paid from restricted funds for the period July 1 through September 15, 1974, and to be paid from State of Illinois funds, rather than State of Illinois funds and restricted funds, effective September 16, 1974.	*\$2,630.00 rather than \$2,705.00
63. Mr. Michael S. Matta, Associate Professor of Chemistry in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,565.00 rather than \$1,550.00
64. Miss Saundra E. May, Counselor in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,050.00 rather than \$1,015.00
65. Mrs. Mary Rose Mellein, Instructor in the School of Dental Medicine, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974.	\$ 900.00 rather than \$ 871.00
66. Mr. William C. Meyer, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,375.00 rather than \$1,290.00
67. Mr. Halsey W. Miller, Professor of Earth Sciences and Planning in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,795.00 rather than \$1,695.00
68. Mr. Richard L. Millett, Associate Professor of Historical Studies in the School of Social Sciences, to serve for the Summer, Fall and Winter Quarters, 1974-75, rather than for the Fall, Winter and Spring Quarters, 1974-75, as fulfillment of nine-month, academic appointment, and to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,565.00 rather than \$1,540.00
69. Mrs. Catherine E. Milovich, Professor of Art and Design in the School of Fine Arts, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,707.00 rather than 1,637.00

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.

70. Mr. Milton C. Moore, Associate Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,375.00 rather than \$1,225.00
71. Mrs. Rosemary Spalla Morelli, Staff Assistant in the School of Education, to serve on full-time appointment, rather than one-half time appointment, with commensurate salary increase, for the period April 1 through April 30, 1970.	\$ 541.66 rather than \$ 270.83
72. Mr. Willie J. Mullins, Counselor in the Supplemental Instructional Program, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974.	\$ 940.00 rather than \$ 881.34
73. Mrs. Susan M. Nall, Instructor of Elementary Education in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974.	\$1,150.00 rather than \$1,100.00
74. Mr. Frank E. Oakes, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,165.00 rather than \$1,105.00
75. Mr. Timothy B. Patrick, Associate Professor of Chemistry in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,565.00 rather than \$1,525.00
76. Mrs. Jane C. Pennell, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,300.00 rather than \$1,135.00
77. Mr. Marvin D. Peterson, Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,030.00 rather than \$ 970.00
78. Mr. John P. Phillips, Associate Professor of Management Science in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period March 1 through March 31, 1974.	
79. Mr. Galen K. Pletcher, Assistant Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.	\$1,395.00 rather than \$1,335.00



80. Mr. Richard G. Reilly, Assistant Professor in Lovejoy Library, to serve at increased salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,100.00 rather than \$ 925.00
81. Mr. Nicholas A. Reuterman, Associate Professor of Psychology in the School of Education and in the Delinquency Study and Youth Development Center, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,561.00 rather than \$1,508.46
82. Mrs. Stella P. Revard, Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,875.00 rather than \$1,765.00
83. Mrs. Ruth W. Richardson, Professor of Elementary Education in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,928.00 rather than \$1,878.00
84. Miss Sheila Ruth, Assistant Professor of Philosophical Studies in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,405.00 rather than \$1,360.00
85. Mrs. Mary Sue Schusky, Assistant Professor of Instructional Technology in the School of Education, to serve on thirty-three percent time appointment, rather than full-time appointment, with commensurate salary reduction, for the Spring Quarter, 1974. \$ 391.05 rather than \$1,185.00
86. Mr. Robert C. Sedlacek, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 15, 1974. \$1,035.00 rather than \$1,020.00
87. Miss Ruth Anne Seris, Instructor in the School of Nursing, to be paid from State of Illinois funds, rather than restricted funds, for the period April 1 through June 15, 1974.
88. Miss Mary Margaret Sherwin, Instructor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974. \$1,100.00 rather than \$ 900.00
89. Mrs. Ina P. Sledge, Instructor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through June 30, 1974. \$1,100.00 rather than \$ 940.00



90. Mr. Marvin A. Soloman, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,100.00 rather than \$1,035.00
91. Mrs. Dartha F. Starr, Assistant Professor of Elementary Education in the School of Education, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,330.00 rather than \$1,255.00
92. Mr. Alvin D. Sullivan, Assistant Professor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,400.00 rather than \$1,370.00
93. Mrs. Elizabeth A. Tarpey, Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,055.00 rather than \$ 995.00
94. Mr. Donald Thompson, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,165.00 rather than \$1,110.00
95. Miss Nadine L. Verderber, Instructor of Mathematical Studies in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,200.00 rather than \$1,100.00
96. Mr. Lionel K. Walford, Professor of Physics in the School of Science and Technology, to serve also as Chairman of Physics in the School of Science and Technology on a fiscal year basis, rather than academic year basis, with monthly salary increase to reflect additional administrative responsibilities, effective July 1, 1974. \*\$2,070.00 rather than \$1,995.00
97. Mr. William G. Ward, Professor of Mass Communications and Journalism and Alestle Laboratory in the School of Fine Arts, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,787.00 rather than \$1,697.00
98. Mr. James J. Weingartner, Associate Professor of Historical Studies in the School of Social Sciences, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,565.00 rather than \$1,510.00

\*1974-75 salary increase as approved by the Board of Trustees to be added, if applicable.

99. Miss Ollie Mae Williams, Assistant Professor in Lovejoy Library, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,375.00 rather than \$1,210.00
100. Mr. Edmund W. Woodbury, Academic Adviser in the General Studies Division, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,020.00 rather than \$ 980.00
101. Mr. Arthur C. Zahalsky to serve as Professor of Biological Sciences in the School of Science and Technology on an academic year basis, rather than Professor and Chairman of Biological Sciences in the School of Science and Technology on a fiscal year basis, with commensurate monthly salary reduction to reflect return to academic responsibilities, effective July 1, 1974. \$2,700.00 rather than \$2,775.00
102. Mr. Frederick W. Zurheide, Associate Professor of Physics in the School of Science and Technology, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974. \$1,500.00 rather than \$1,455.00

#### F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

##### 1. For the Winter and Spring Quarters, 1975, at full pay:

- a. Mr. Don F. Davis, Associate Professor of Art and Design in the School of Fine Arts, who joined our staff in 1968, received the Master of Arts degree from Ohio State University. He plans research and travel in Europe.
- b. Mr. Norman E. Showers, Associate Professor of Health, Recreation and Physical Education in the School of Education, who joined our staff in 1957, received the Doctor of Education degree from the University of Southern California. He plans research and scholarly writing.
- c. Mr. Philip E. Violette, Instructor of English Language and Literature in the School of Humanities, who joined our staff in 1965, received the Bachelor of Arts degree from St. Michael's College. He plans completion of the doctor's degree.
- d. Mr. Alcine J. Wiltz, III, Associate Professor of Speech and Theater in the School of Fine Arts, who joined our staff in 1968, received the Master of Fine Arts degree from the

University of Wisconsin. He plans to do further study in professional schools located in New York City.

e. Mr. Richard L. Stoppe, Associate Professor of Speech and Theater in the School of Fine Arts, who joined our staff in 1968, received the Doctor of Philosophy degree from Wayne State University. He plans completion of a text-book entitled The Psychology of Communications for Religious Leaders.

2. For the Spring Quarter, 1975, at full pay:

Mrs. Betty Tyree Osiek, Associate Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1968, received the Doctor of Philosophy degree from Saint Louis University. She plans research, completion of a book and additional scholarly writing.

3. For the Spring Quarter, 1975, and the Fall Quarter, 1975, at full pay:

Mr. George W. Linden, Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1962, received the Doctor of Philosophy degree from the University of Illinois. He plans research, post-doctoral study in India, and scholarly writing.

G. Leaves Without Pay

1. Mrs. Marilyn D. Hauschild, Instructor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1974, for personal reasons.

2. Mr. Fay H. Starr, Professor of Psychology in the School of Education, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position with the Haile Sellassie I University in Ethiopia.

3. Mrs. Dartha F. Starr, Assistant Professor of Elementary Education in the School of Education, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position with the Haile Sellassie I University in Ethiopia.

4. Mr. James E. Walker, Assistant Professor of Special Education in the School of Education, for the Fall, Winter and Spring Quarters, 1974-75, to accept a post-doctoral fellowship in Higher Education Administration at the University of Alabama.

H. Resignations

1. Mr. Oliver M. Holmes, Program Director in the School of



Business, effective April 12, 1974, to accept a position elsewhere.

2. Mr. DeWitt Kilgore, Assistant to the Dean of Students in the Office of the Vice President for Student Affairs, effective June 30, 1974, to accept a position at Soldan High School in St. Louis, Missouri.

3. Mr. Georg Maier, Associate Professor of Government and Public Affairs in the School of Social Sciences, effective September 15, 1974, to accept a position in Ecuador outside the academic field.

4. Miss Saundra E. May, Counselor in the General Studies Division, effective April 15, 1974, to accept other employment.

5. Mr. Frank J. Sobkowski, Professor in the School of Dental Medicine and Special Assistant (for Health Education) to the President, effective July 1, 1974, to accept employment elsewhere.

#### I. Other Personnel Matters - For Information Only

The following persons will retire from service on the dates indicated:

- |   |                 |
|---|-----------------|
| 1. Mr. Olin L. Hileman<br>Associate Professor of Elementary<br>Education in the School of Education | August 31, 1974 |
| 2. Mr. Daniel W. Soper<br>Professor of Counselor Education<br>in the School of Education            | July 1, 1974    |
| 3. Mr. G. K. Dale Wantling<br>Professor of Educational Foundations<br>in the School of Education    | June 15, 1974   |

## J. Changes in Rank

Ratification is requested for the following changes in rank, recommendations for which are the result of a prolonged review by the chairmen of the various departments of the disciplines, the academic deans, the Vice President and Provost, and the President of Southern Illinois University at Edwardsville. We have as usual asked the chairmen and deans to provide detailed evidence concerning their candidates so that we can again be assured that the quality of those recommended is high. Furthermore, we are attempting to maintain standards for these ranks comparable to those in use at the major universities. Three points worth noting are (1) a continued emphasis is on recognizing good teaching as well as research productivity, (2) early recognition of outstanding performance by the younger faculty members, particularly by the promotions of assistant professors, and (3) service contributions to the University over a period of years. In accordance with the policies prevailing in past years, we have also continued to study the relationship between salary levels and promotion recommendations with a view to providing the most equitable salary ranges possible for each of the academic ranks. Because of the dispersed sources from which recommendations come, the avoidance of discrepancies and inequities requires increasing attention each year.

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Allsup, Gene D.	School of Education and School of Humanities	Associate Professor	Professor	7/01/74
Andris, James F.	School of Education	Instructor	Assistant Professor	7/01/74
Aschenbrenner, Joyce	School of Social Sciences	Assistant Professor	Associate Professor	7/01/74
Aucamp, Donald C.	School of Business	Assistant Professor	Associate Professor	7/01/74
Baich, Annette	School of Science and Technology	Associate Professor	Professor	7/01/74
Boedeker, Richard R.	School of Science and Technology	Associate Professor	Professor	7/01/74
Braundmeier, Arthur J.	School of Science and Technology	Assistant Professor	Associate Professor	7/01/74
Bridwell, James G.	School of Social Sciences	Instructor	Assistant Professor	7/01/74
Crowther, Betty	School of Social Sciences	Associate Professor	Professor	7/01/74
Dalton, James A.	School of Business	Assistant Professor	Associate Professor	7/01/74

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Evans, Thomas D.	School of Education	Assistant Professor	Associate Professor	7/01/74
Fanning, Florence A.	School of Science and Technology	Assistant Professor	Associate Professor	7/01/74
Ferguson, David M.	School of Fine Arts	Assistant Professor	Associate Professor	7/01/74
Ferrell, Odies C.	School of Business	Assistant Professor	Associate Professor	7/01/74
Freund, William F.	School of Fine Arts	Associate Professor	Professor	7/01/74
Gardiner, Gareth S.	School of Business	Assistant Professor	Associate Professor	7/01/74
Gilland, Robert S.	Delinquency Study and Youth Development Center	Instructor	Assistant Professor	7/01/74
Gore, S. Joseph	School of Education	Associate Professor	Professor	7/01/74
Ho, Chung-Wu	School of Science and Technology	Assistant Professor	Associate Professor	7/01/74
Holden, Lyman S.	School of Science and Technology	Assistant Professor	Associate Professor	7/01/74
Hord, William E.	School of Science and Technology	Associate Professor	Professor	7/01/74
Joyner, Orville D.	School of Education	Assistant Professor	Associate Professor	7/01/74
Kadis, Barney	School of Dental Medicine	Associate Professor	Professor	7/01/74
Kahn, Alfred	School of Social Sciences and Center for Urban and Environmental Research and Services	Associate Professor	Professor	7/01/74
Kerr, James R.	School of Social Sciences	Associate Professor	Professor	7/01/74
King, Donald T.	School of Education	Associate Professor	Professor	7/01/74
Kotiah, Thoddi C.	School of Science and Technology	Assistant Professor	Associate Professor	7/01/74
LaGarce, Raymond F.	School of Business	Assistant Professor	Associate Professor	7/01/74



<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Lampe, Marion M.	School of Fine Arts	Assistant Professor	Associate Professor	7/01/74
Livingston, Don A.	School of Business	Associate Professor	Professor	7/01/74
Long, Ruby D.	School of Education	Associate Professor	Professor	7/01/74
Lossau, Carl	School of Social Sciences	Associate Professor	Professor	7/01/74
Marlow, Loran D.	School of Social Sciences	Professor Instructor	Assistant Professor	7/01/74
Mair, Puliampetta S.	School of Science and Technology	Assistant Professor	Associate Professor	7/01/74
Pearson, Samuel C., Jr.	School of Social Sciences	Associate Professor	Professor	7/01/74
Phillips, Paul H.	School of Science and Technology	Assistant Professor	Associate Professor	7/01/74
Popp, Jerome A.	School of Education	Assistant Professor	Associate Professor	7/01/74
Regnell, John A.	School of Fine Arts	Associate Professor	Professor	7/01/74
Richards, Rosanda R.	School of Education	Professor	Associate	7/01/74
Russo, J. Robert	School of Education and Graduate School	Assistant Professor	Professor	7/01/74
Sandoval, Arthur A.	School of Fine Arts	Instructor	Assistant Professor	7/01/74
Sherwin, M. Margaret	Lovejoy Library	Instructor	Assistant Professor	7/01/74
Sledge, Ina P.	Lovejoy Library	Instructor	Assistant Professor	7/01/74
Stephen, G. Gregory	School of Science and Technology	Assistant Professor	Associate Professor	7/01/74
Traxler, Anthony J.	School of Education	Assistant Professor	Associate Professor	7/01/74
Wallace, Norval D.	School of Science and Technology	Associate Professor	Professor	7/01/74

<u>Name</u>	<u>School or Division</u>	<u>Present Rank</u>	<u>Recommended Rank</u>	<u>Effective Date</u>
Werner, David J.	School of Business	Associate Professor	Professor	7/01/74
Williams, Ollie Mae	Lovejoy Library	Assistant Professor	Associate Professor	7/01/74

APPROVAL OF CONTRACT: SIUE AND SIU FOUNDATIONSummary

This item would authorize a contract between SIUE and the SIU Foundation. The contract is basically the same as the contract between SIUC and the Foundation except (a) consideration for the contract will be "a sum mutually agreed upon" between SIUE and SIUF, rather than \$60,000 as in the SIUC contract, and (b) the SIUE/SIUF contract would assure control in the SIUF at Edwardsville Board of Governors over funds held by the Foundation in behalf of the University.

Rationale for Adoption

It is desirable to formalize into a contract services which the Foundation performs in behalf of, or in the interest of, SIUE. The Board already has acknowledged this principle in its previous approval of the SIUC/SIUF contract.

Considerations Against Adoption

University officers are aware of no such considerations.

Constituency Involvement

University officers responsible for interface with the Foundation have reviewed the proposed contract and favor it. The contract as proposed today was approved by the SIUF at Edwardsville Board of Governors on April 19, 1974. (Minutes not available at submission date).

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract between the Board of Trustees and the Southern Illinois University Foundation, governing services to be provided SIUE by the Foundation and considerations pertinent thereto, be and is hereby approved in the form presented to the Board this date, and the President of Southern Illinois University at Edwardsville is authorized to execute said Agreement for the Board.



AGREEMENT

THIS AGREEMENT, entered into as of the first day of May, 1974, between the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY, a body politic and corporate of the State of Illinois, hereinafter called "University" and the SOUTHERN ILLINOIS UNIVERSITY FOUNDATION, an Illinois not-for-profit corporation, "Foundation"

Witness That:

WHEREAS, The Foundation was established and does exist for the principal purpose of aiding and assisting universities governed by the Board of Trustees of Southern Illinois University in achieving educational, research, and service goals by providing the fiscal means and management procedures that allow the University to carry on instructional, research, and service activities not normally provided by State appropriations, and by enabling the University to attract and capitalize on educational, research, and service enterprises for its students, faculty, staff, and local constituency; and

WHEREAS, The Foundation has assisted in supporting the University by providing scholarships, loans and grants, patent and copyright assistance, purchasing and paying for real estate, and receiving and holding gifts made for the use of the University; and

WHEREAS, The Foundation has provided financial assistance to the University and the University has furnished staff and financial assistance to the Foundation in cooperation to meet the educational, research, and service goals and responsibilities of the University; and

WHEREAS, The Foundation and the University desire to continue cooperative efforts directed toward enhancing and expanding the educational,

research, and service goals and capabilities of the University at Southern Illinois University at Edwardsville.

NOW, THEREFORE, WITNESS THIS AGREEMENT:

1. The Foundation agrees:

- (a) To solicit, receive, and accept gifts of property, real or personal, financial or otherwise, for and on behalf of the University at Edwardsville, its faculty, students and staff and to administer such gifts according to the terms specified by the donor. In the event the donor does not specify the terms for which the gift shall be used, then the Foundation shall administer and use the gifts in accordance with policies which the Board of Governors of the Southern Illinois University Foundation at Edwardsville shall establish in respect to such gifts.
- (b) To solicit and apply for various research and service grants as may be designated from time to time by the University and manage each research and service grant according to the terms of the grant and in conformity with policies which the Board of Governors of the Southern Illinois University Foundation at Edwardsville shall establish in respect to such grants. Funds derived or received by the Foundation from research or service grants, other than direct costs, shall be held by the Foundation and spent in accordance with policies on such subject which shall be established by the Board of Governors of the Southern Illinois University Foundation

at Edwardsville. In establishing such policies the said Board of Governors shall solicit the views of the President of Southern Illinois University at Edwardsville.

- (c) To act, upon request, as the agent for the University in obtaining patents and copyrights on inventions and works developed by the University, its faculty, staff and students, in accordance with the University Patent and Copyright Policy, and to market such inventions and works by contracting with such firms as directed by the University, in order to secure for the people of the State of Illinois and the United States full benefits of research and investigations made by the University. Any monies derived through the marketing of any inventions or works shall be divided in accordance with the University Patent and Copyright Policy, and any monies obtained by the Foundation shall be used exclusively for the educational, research and service goals and policies of the University in a manner to be determined by the Board of Governors of the Southern Illinois University Foundation at Edwardsville. The said Board of Governors shall solicit the advice and counsel of the President of Southern Illinois University at Edwardsville in making such determinations.
- (d) To keep the University advised of any and all monies, funds, and gifts of property that are available through the Foundation for use by the University in its educational, research and service goals.



- (e) To act as depository and receiving agent for funds and gifts received by the University as part of its development effort and to invest and expend those funds for the benefit of the University in accordance with policies to be established by the Board of Governors of the Southern Illinois University Foundation at Edwardsville.
  - (f) To acquire such real and personal property as may be approved by the Board of Governors of Southern Illinois University Foundation at Edwardsville upon the recommendation of the President of Southern Illinois University at Edwardsville, provided, however, that funds for such acquisitions are available in the Foundation account, or available by loans, leases or other rentals.
  - (g) To do any and all other things requested by the University and agreed to by the Foundation in the furtherance of the educational, research, and service missions of the University.
2. The University agrees to pay annually to the Foundation a sum to be mutually and annually agreed upon, but which shall be not less than \$30,000 nor more than \$60,000, to perform the services herein agreed to be performed by the Foundation. Such sum shall be paid either in money, services of personnel, or both, as may be agreed from time to time by the Foundation and the University.

3. The parties mutually agree:

- (a) That the term of this agreement shall begin on May 1, 1974, and extend through June 30, 1975, and shall continue thereafter from year to year unless either party shall give notice of termination to the other party in writing at least ninety (90) days prior to the expiration of the original term or any extended term of this agreement.
- (b) That this agreement, or any extension thereof, may be terminated by either party, and thereby vitiate any responsibility under this agreement, by first giving the other party ninety (90) days prior written notice of intention to terminate. In the event this agreement, or any extension thereof, is terminated by either party, any unearned monies prepaid by the University for services to be rendered for it by the Foundation, shall be returned to the University pro rata within fifteen (15) days of the termination.
- (c) That this agreement may not be assigned without prior written consent of both of the parties.
- (d) That specific projects or actions may be agreed on between the parties in writing, identified as addenda to this agreement and when executed by the parties and attached to this agreement, shall constitute a portion of this agreement as though originally contained herein.

IN WITNESS WHEREOF, the Parties have caused this Agreement to  
be executed by their duly authorized representatives as of the day and year  
first above written.

BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

BY \_\_\_\_\_

John S. Rendleman  
President  
Southern Illinois University  
at Edwardsville

ATTEST:

\_\_\_\_\_  
Assistant Secretary

SOUTHERN ILLINOIS UNIVERSITY  
FOUNDATION

BY \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Secretary



APPROVAL OF PLANS AND SPECIFICATIONS, AND DESIGNATION  
OF ARCHITECT, SCHOOL OF DENTAL MEDICINE "START-UP" IMPROVEMENTS,  
SIUE

Summary

This Matter confirms project approval for, and approves plan and specifications for, capital improvements to School of Dental Medicine facilities at Alton. The improvements involve badly needed renovations to three existing buildings. Funding will be from an NIH "Start-Up" Grant (2nd year), as discussed by the Board in March, 1974. The Matter further authorizes employment of an outside architect to serve on this project, the architect to be paid from Plant Funds encumbered for such purposes by authorization of the Board in July, 1973.

Rationale for Adoption

As the Board was advised at the March, 1974 Meeting, a 1974 NIH "Start-Up" Grant to the School of Dental Medicine was released on March 1, 1974. The release was made late in the fiscal year due to earlier impoundment of their funds by President Nixon, and the grant funds must be encumbered by the end of June, 1974.

The Board therefore gave directions in March to proceed with necessary steps, provided the matter was returned to the Board for formal action prior to commitments being made. SIUE officers have proceeded to have plans and specifications for the project completed by Thompson Associates, Architects, of Troy, Illinois. Such external architects were engaged pursuant to discussions with, and approval by, the respective staffs of IBHE and ICDB. The completed plans and specifications will be filed with the Board Office as soon as available (prior to the May Board Meeting), and will be reviewed in detail at the May Meeting.

The project involves renovations to three buildings. The current administration building will become a supplemental clinic with eight or nine chair stations and the uncompleted "storage" space of the new clinic will be expanded by adding eight or nine chair stations. In addition, building 289 will be renovated to provide additional office space.

Considerations Against Adoption

This grant is a direct grant to the University. It represents SIUE's second installment of HEW's "start-up" assistance program for health education facilities. University officers know of no arguments against adoption.

Constituency Involvement

The faculty and administration of the School of Dental Medicine have worked in conjunction with the Provost and the Vice President for Business Affairs in respect to this Matter.

Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the project for renovation of Buildings #282-3, #271 and #289 (Alton Dental Campus) be and is hereby approved, and design plans, specifications and details for such project are approved as presented at today's meeting of the Board.

BE IT FURTHER RESOLVED, That the engagement by University officers of Thompson Associates, of 6 Parklane, Troy, Illinois, to provide architectural services in connection with this project be and is hereby ratified by this Board, with payment to such architect to be made from Plant Funds approved by the Board for such professional services on July 13, 1973.

(The completed plans and specifications, a Campus Plan of the Alton School of Dental Medicine, and a Resume' on Thompson Associates, Architects-Engineers, have been placed on file in the Office of the Board of Trustees.)

RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the June 8, 1974, commencement, or some commencement thereafter, the honorary Doctor of Science degree be awarded to Herbert Blumer, Ph.D., Professor Emeritus, University of California at Berkeley.

Herbert Blumer was born March 7, 1900, in St. Louis, Missouri. He received the Bachelor of Arts and the Master of Arts degrees from the University of Missouri and the Doctor of Philosophy degree from the University of Chicago. He was awarded an honorary Doctor of Laws degree from the University of Missouri.

Mr. Blumer served as Instructor at the University of Missouri from 1922 to 1925, and subsequently served as Instructor, Assistant Professor, Associate Professor and Professor at the University of Chicago, and Professor and Chairman of Sociology at the University of California at Berkeley. In addition, he has served in visiting professorships at the University of Michigan, University of Hawaii, University of Iowa, University of Southern California, United States International University, Portland State University and Southern Illinois University at Edwardsville.

Other professional positions in which Mr. Blumer has served include that of Editor of the American Journal of Sociology, Public Panel Member of the War Labor Board and Chairman of the Board of Arbitration of the United States Steel Corporation and the United Steel Workers of America. Currently he is Chairman of the Board of Directors of INTEGRATED EDUCATION of Chicago, Illinois, and of Trans-Action at Rutgers University.

Mr. Blumer has been the recipient of numerous professional honors which include being elected President of the American Sociological Association in 1955; Vice-President of the International Sociological Association, 1962-66; and more recently as President of the Pacific Sociological Association, 1971-72; and Honorary Vice-President of the International Institute of Sociology, 1970-73. He is also serving as a member of numerous editorial boards for scholarly publications.

Mr. Blumer is the author of several books, including Movies, Delinquency and Crime; Movies and Conduct; Critiques of Research in the Social Sciences; An Appraisal of Thomas and Znaniecki's, the Polish Peasant in Europe and America; and Symbolic Interactionism: Perspective and Method. Articles he has written are too numerous to mention.

Herbert Blumer lives in Walnut Creek, California.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and of President Rendleman, the honorary degree of Doctor of Science be awarded to Herbert Blumer at the June, 1974, commencement, or some commencement thereafter.



RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the June 8, 1974, commencement, or some commencement thereafter, the honorary Doctor of Fine Arts degree be awarded to Marshall Flaum, movie producer.

Marshall Flaum was born December 13, 1930, in Brooklyn, New York. He received the Bachelor of Arts degree from the University of Iowa.

Marshall Flaum started in the motion picture profession as a struggling television actor in New York City. Since success in that area was not imminent, he was forced to take employment in a factory in New York to support himself, his wife and two small children. Subsequently, while studying under Lee Strasberg in New York, he was persuaded by a friend to relocate in California where he started his new career as writer, story editor and producer.

An outstanding figure in the world of television, Marshall Flaum has spent over twenty years in documentary films. Executive producer of the Jacques Cousteau specials, Mr. Flaum has had a steadily advancing career since his transition from actor to writer-director-producer. In 1956 he began his career on the CBS-TV Peabody Award winning series, "Air Power". For five years he served as writer, story editor and associate producer of CBS-TV's multi-award winning series, "The Twentieth Century", which received two Emmys, the Peabody, Sylvania and other awards.

Later award winning specials of which he was writer-director-producer when he joined Wolper Productions are "Let My People Go", "The Yanks Are Coming", "Day of Infamy", "Berlin: Kaiser to Khrushchev", and "Battle of Britain". In 1965 he joined film producer Sam Spiegel's Horizon Pictures as production executive on the films, "The Chase" and "The Night of the Generals". Mr. Flaum formed his own television production company in 1967 to produce, write and direct the ABC-TV special, "Bogart", hosted and narrated by Charlton Heston, which received the CINE Golden Eagle Award.

Since 1968, Marshall Flaum has been a vice-president of Metromedia Producers Corporation in Hollywood and through that agency has produced, written and directed, "Hollywood: The Selznick Years", "The Time of Man" and "Miss Goodall and the Wild Chimpanzees".

Widely acclaimed for his fine documentaries, Mr. Flaum has contributed outstanding works in the field of mass communications.

Marshall Flaum resides in Hollywood, California.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and of President Rendleman, the honorary degree of Doctor of Fine Arts be awarded to Marshall Flaum at the June, 1974, commencement, or some commencement thereafter.

RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the June 8, 1974, commencement, or some commencement thereafter, the honorary Doctor of Laws degree be awarded to Melvin C. Lockard, banker.

Melvin C. Lockard was born October 9, 1906, in Union County, Illinois. He was educated at the University High School in Carbondale and was graduated from the Gem City Business College in Quincy, Illinois. He taught country school for one term. Mr. Lockard's first job in a bank was as janitor in 1925. Soon after he became a general clerk in The First National Bank of Cobden, rising from that humble position to that of Chief Executive Officer in 1937. He held that position under three titles, Cashier, Executive Vice-President and President until 1956, when he was elected President of The First National Bank of Mattoon, a position he still holds. He is also Chairman of the Board of Directors of that bank.

Mr. Lockard has been very active in banking circles and organizations, serving as vice-president and a member of the Executive Council of The American Bankers Association. He has also served as past-president, vice-president, secretary and treasurer of the Illinois Bankers Association. He became a member of the Association's Advisory Council in 1956 and has continued as a member of that group since that time. Mr. Lockard was also an originator of the Illinois Bankers School at Carbondale which was started in 1943, and he remains one of its most vigorous supporters.

Among his other activities he has served on the Board of Trustees of Southern Illinois University for eighteen years accepting the responsibilities of Secretary for the same eighteen years and of many other positions as from time to time were requested. Mr. Lockard further served the University by membership on the Board of Directors of the Southern Illinois University Foundation for eighteen years. His years of outstanding service as a member of the Board of Trustees of Southern Illinois University are highlighted by his unique contribution of support to the establishment of the Edwardsville Campus, now become Southern Illinois University at Edwardsville. His service to higher education also includes representation of Southern Illinois University to the Illinois State Board of Higher Education from 1962 to 1971.

In addition, he has served as a member of the Illinois State Chamber of Commerce Board of Directors, as a member of the Board of Directors of the 4-H Foundation in Illinois since its inception, and as a member of the Board of Coles County Airport Authority.

Melvin C. Lockard has provided outstanding leadership and significant contribution in his service to the business of banking and to public service.

Mr. Lockard lives in Mattoon, Illinois.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, upon the recommendation of the University Committee for Honorary Degrees and of President Rendleman, the honorary degree of Doctor of Laws be awarded to Melvin C. Lockard at the June, 1974, commencement, or some commencement thereafter.



RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

It is recommended that at the June 8, 1974, commencement, or some commencement thereafter, the Southern Illinois University at Edwardsville Distinguished Service Award be presented to Albert Cassens, business executive.

Born in Hamel, Illinois, Albert Cassens has been a life-long resident of the Edwardsville area, as was his brother, Arnold. President and Executive Vice-President, respectively, of Cassens Transport Company of Hamel, Illinois, Albert and Arnold Cassens started their business of hauling automobiles by truck in 1933 with one truck. They took turns driving the truck. From that inauspicious beginning, the brothers developed a prosperous trucking company that now has terminals in Belvidere, Chicago and Venice, Illinois; Detroit, Michigan; and Fenton, Missouri, and serves approximately twelve states in the Midwest, as well as parts of Canada. In addition, Albert Cassens provides leadership for a number of other local businesses owned by the Cassens family, and is a director of the Bank of Edwardsville.

During his busy career as trucking company executive, Albert Cassens has contributed generously of his time toward community, religious and fraternal activities, as did his brother, Arnold, prior to his death in 1973. The brothers have been staunch supporters of such community projects as the recently constructed YMCA building in Edwardsville, the Edwardsville-Collinsville area hospital drives, and the establishment of Southern Illinois University at Edwardsville.

Albert Cassens' interest in education is further evidenced by his service as a member and President of the Edwardsville School Board for a period of fifteen years; and member of the Founders Group of Northern Baptist Theological Seminary at Oak Brook, Illinois. His service to Southern Illinois University in particular has been long-standing and wide-ranging, and includes support through the University Foundation, membership on the Board of Directors of the Religious Center from its inception, and membership on the Board of Directors of Mississippi River Festival, Incorporated, since its inception in 1969. He is currently serving as Secretary of the Board of Directors of Mississippi River Festival, Incorporated.

Albert Cassens' quiet but vigorous "behind the scenes" support toward civic improvement, education and cultural enrichment of the area has identified him as a truly outstanding citizen of southwestern Illinois. Additionally, his financial support to educational, cultural and religious organizations should not go unnoticed.

Albert Cassens lives in Edwardsville, Illinois.

Resolution

BE IT THEREFORE RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled. That, upon the recommendation of the University Committee for Honorary Degrees and of President Rendleman, the Southern Illinois University Distinguished Service Award be and is hereby authorized for presentation to Mr. Albert Cassens, Edwardsville, Illinois.



CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - OFFICE OF BOARD OF TRUSTEES

Ratification is requested for the following addition to and change in the faculty-administrative payroll. Additional detailed information is on file in the Office of the Board of Trustees.

A. Reappointment (Base Salary Rate Not Repeated)

Mr. John Feickert to serve as one-half time Staff Assistant in the Office of the Board of Trustees for the period April 1, 1974, through June 30, 1974.

ILLINOIS EDUCATIONAL CONSORTIUM FOR COMPUTER SERVICESResolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board ratify the action of Chairman Elliott in approving and signing for the Board the Consent to Informal Action by Members to Nominate and Elect Directors in Lieu of Election at Annual Meeting, Illinois Educational Consortium for Computer Services, as attached.

## IECCS

Illinois Educational Consortium for Computer Services

Office of the President  
University of Illinois  
162 Engineering Research Lab.  
Urbana, Illinois 61801  
Telephone: (217) 333-6453

April 16, 1974

Office of the Secretary-Treasurer  
University of Illinois  
349 Administration Building  
Urbana, Illinois 61801  
Telephone: (217) 333-1561

CONSENT TO INFORMAL ACTION BY MEMBERS TO NOMINATE AND  
ELECT DIRECTORS IN LIEU OF ELECTION AT ANNUAL MEETING

The Board of Trustees of Southern Illinois University, a member of the Illinois Educational Consortium for Computer Services, a not-for-profit Illinois corporation, consents to the following action of the members being taken by written consent of all the members in lieu of the requirements in Article IV of the By-Laws that the annual meeting of said members be held on March 25, 1974, and that directors of the corporation be elected at said annual meeting of said corporation.

The actions consented to are (1) the annual meeting of members scheduled for March 25, 1974 will not be held, and (2) the nomination and election by all the members of the following individuals as voting directors of said corporation, said election to be effective March 25, 1974:

Dr. James H. Mullen  
Dr. Ben L. Morton  
  
Dr. Robert C. Spencer  
Dr. Franklin G. Matsler  
  
Dr. James M. Brown  
Dr. John S. Rendleman  
  
Dr. Ronald W. Brady  
Dr. John E. Corbally, Jr.

THE BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

By *John A. E. Cooley*

It was pointed out that the Recommendations for Honorary Degrees and the Recommendation for Distinguished Service Award, SIUE, were submitted as Current and Pending matters. Mr. Allen moved that these items be considered with the omnibus motion. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Mr. Allen moved approval of the Minutes of the meeting held April 12, 1974; Changes in Faculty-Administrative Payroll - Edwardsville; Approval of Contract: SIUE and SIU Foundation; Approval of Plans and Specifications, and Designation of Architect, School of Dental Medicine "Start-Up" Improvements, SIUE; Recommendations for Honorary Degrees, SIUE (Herbert Blumer, Marshall Flaum, and Melvin C. Lockard); Recommendation for Distinguished Service Award, SIUE (Albert Cassens); Changes in Faculty-Administrative Payroll - Office of Board of Trustees; and Illinois Educational Consortium for Computer Services. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

Under Trustee Reports, President Rendleman reported on the April 19 Board of Governors meeting of the Southern Illinois University Foundation, SIUE, since Mrs. Blackshere had been unable to attend. Mrs. Blackshere, along with Mr. Fischer, had attended a Higher Education Coordinating Council dinner on May 2. She reported that it was interesting to be with other trustees who also faced problems of money shortages for educational needs.



Chairman Elliott reported on the Board of Governors meeting of the Southern Illinois University Foundation, SIUC, held on April 18. On April 24, he had made a luncheon presentation to the Illinois Affirmative Action Officers Association held at SIUC. On May 3, he had spoken to the Jackson County Alumni Association in Carbondale, and on May 6, he had spoken to the Union County Alumni Association in Anna.

Mr. Fischer reported on the Health Education Commission meeting, held on April 25 in Chicago. On May 8, he had attended the Joint Trustees Committee for Springfield Medical Education Programs meeting.

Mr. Haney reported on the State Universities Retirement System meeting held in Chicago on April 16. He requested Dr. Brown to report on the Association of Governing Boards and Universities meeting, held April 28 in New Orleans.

Mr. Fischer and Mr. Haney also attended this meeting. Dr. Brown responded with a brief report on the AGB meeting, stating that the theme this year was "Vitality Without Expansion."

Mr. Rowe reported on the Board of Higher Education meeting held on May 7 in Springfield. The Tuition Study Committee of the BHE has requested an amended charge not limited to tuition levels at the senior public institutions, but to also include all aspects of cost to students. This Committee has already had a hearing in Springfield, and a hearing in Chicago has been set for June 3. The BHE confirmed the grant of \$179,000 to Doctors Memorial Hospital in Carbondale to assist in their current building program as it related to their tie-in with SIU's School of Medicine. An excellent survey was given of all the recommendations of Master Plans - Phase I, II, and III. There was considerable discussion on how to get Master Plan - Phase IV off the ground, and it was the consensus to use the existing committees of BHE plus existing board members for the primary effort but

also to seek a broadly based review of Master Plan - Phase IV. Mr. Rowe also reported on other matters discussed at the meeting.

After considerable discussion about Master Plan - Phase IV, Chairman Elliott commented that he had asked the System Council to discuss the issue, and asked Dr. Brown to report progress.

Dr. Brown said that the System Council had reviewed the activity of both Universities in developing their suggestions for Master Plan - Phase IV, and had agreed to aim for the month of August for consideration by the SIU Board before submission to the BHE. There were eighteen or nineteen policy areas dealt with in Executive Director's Report #118, which are apt to be matters with which the BHE Master Plan effort would deal. We should have some stance regarding whether or how we wanted to deal with those areas. The BHE document which cited the fate of all of the previous Master Plan recommendations would also be a beginning point.

Under Committee Reports, Dr. Brown requested the Board to consider the ratification of an action of the Executive Committee, which matter had not been distributed with the agenda because of a time factor.

Mr. Allen moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following Current and Pending matter:

RATIFICATION OF ALLOCATION REQUEST FOR DOCTORS MEMORIAL HOSPITAL, SIUC

Resolution

WHEREAS, An urgent need existed for funding of an underway program of remodeling and expansion of Doctors Memorial Hospital at Carbondale in support of educational needs of the School of Medicine, and

WHEREAS, State capital grants for Fiscal Year 1974 for health facilities were to be considered at the May 7 meeting of the Board of Higher Education and an expression of priorities for such allocations to the Southern Illinois University System was necessary prior to that meeting in order to meet the aforesaid need, and

WHEREAS, This Board's next scheduled meeting was to be on May 9.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the priority designation of \$179,000 for grant to Doctors Memorial Hospital at Carbondale, made by the Chief of Board Staff upon advice of the President of SIUC and the Dean of the School of Medicine and after consultation with the membership of the Executive Committee of this Board, be and is hereby ratified and approved in all respects.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair recognized Dr. Willis Malone, Chairman, Presidential Search Committee, SIUC, who gave a brief progress report of this Committee.

The following report was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1974, SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of March, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

After several questions, responded to by President Rendleman, the report was received.



The following matter was presented:

POSTHUMOUS AWARD OF BACHELOR OF SCIENCE DEGREE  
TO DONALD L. LAUTENSCHLAEGER, SIUE

Summary

This matter would authorize posthumous award of a bachelor's degree in business to Donald L. Lautenschlaeger who was fatally injured in an airplane crash on January 18, 1974.

Rationale for Adoption

Mr. Lautenschlaeger would have completed all requirements for a B.S. in Business during Winter Quarter, 1974. Professors of courses in which Mr. Lautenschlaeger was enrolled at the time of his fatal accident have given him pass credits for those courses, thus completing required courses for a B.S. in Business. Friends of Mr. Lautenschlaeger, and his faculty, wish to award him the degree posthumously.

Considerations Against Adoption

None.

Constituency Involvement

Favorable recommendation comes from the faculty and the Dean of the School of Business, the Registrar, the Vice-President for Academic Affairs and Provost, and the President.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, on the recommendation of friends, faculty, and University officers, the degree Bachelor of Science in Business be awarded posthumously to Donald L. Lautenschlaeger at the June, 1974, SIUE commencement exercises.

Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

APPROVAL OF FEES FOR COOPERATIVE ENROLLMENT PROGRAMS  
WITH STATE COMMUNITY COLLEGE, SIUE

Summary

This Matter would authorize fees which SIUE may charge for instruction services provided in specially selected courses to students enrolled at State Community College. Such fees would be an amount equal to tuition charged by State Community College for enrollment at SCC in the pertinent number of load hours.

Rationale for Adoption

SIUE's mission under MP III includes providing instructional services on a cooperative basis with institutions of higher education in Central and Southwestern Illinois. Pursuant to MP III, State Community College desires to have SIUE provide instruction services to selected groups of SCC students in certain courses not available at SCC. At present, SCC seeks specifically to have instruction provided in certain courses SIUE now offers in Sanitation Technology. SIUE is implementing such a cooperative arrangement, with administrative particulars to be approved by the respective presidents of SIUE and SCC.

It is anticipated that cooperative instruction will be provided to SCC by SIUE in other areas in the future. The same basic fee approved here would be applied to such future areas as may develop.

The Board of Trustees General Policy on Fees reserves to the Board the establishment of fees collected "in payment for instruction." The Board therefore must approve fees to be assessed for such instruction services. In keeping with the underlying premise of cooperative instruction, such fee is recommended to be an amount equal to the SCC tuition fee charged SCC students for equivalent hours of instruction. In other words, SCC will pay SIUE an amount for each student equal to the prevailing SCC tuition charge for a corresponding number of academic load hours at SCC.

SCC students receiving instruction under such programs will not be entitled to benefits or services from SIUE for which fees in addition to tuition are assessed SIUE students.

Considerations Against Adoption

Under this program, SCC students will receive instruction in SIUE courses for which SIUE students pay higher tuition rates. This consideration is rejected, as a reason not to adopt, because:

(1) Cooperative programs to assist SCC deserve particularly high priority at SIUE; (2) The SIUE commitment to E. St. Louis is unique and flexibility is required to develop programs adequate to assist that City and SCC's mission; (3) Equality in fees between SIUE students and SCC students does not exist in the first instance, since SCC students receive a substantially higher per capita State subsidy whether instruction is provided by SIUE or SCC; and (4) Cooperative instruction programs with SCC will be impossible to develop if established SIUE tuition is required to be paid SIUE.

#### Constituency Involvement

This proposal has been developed by appropriate faculty and administrators in the School of Science and Technology in conjunction with their counterparts at SCC. It is recommended by the Dean of the School of Science and Technology, the Provost, the President of State Community College, and the President, SIUE.

#### Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, in conjunction with cooperative instruction programs whereby SIUE provides instruction services to State Community College of East St. Louis, Illinois, Southern Illinois University at Edwardsville shall charge a fee in payment for instruction, applicable as to each SCC student receiving instruction under such arrangements, which shall be equal to the tuition charge which State Community College would assess such students (under then prevailing SCC tuition policy) were instruction in an equivalent number of load hours being provided directly by SCC.



Questions were responded to by President Rendleman, Dr. Earl E. Lazerson, Dean of the School of Science and Technology, and Mr. John Paul Davis, Legal Assistant, SIUE. Chairman Elliott pointed out that the resolution did not spell out what would prevent a student enrolled at State Community College from taking all of his courses at SIUE but only paying the lower tuition of State Community College for such instruction. It was explained that only one program was presently in contemplation and any additional programs would be carefully reviewed. Also, any shared programs would be on a space-available basis, and the real thrust of the resolution was the implementation of Master Plan - Phase III which asked for cooperation by the senior institutions with the community colleges.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

RESIDENT CENTER AT SCOTT AIR FORCE BASE, SIUE

Summary

If approved, the attached resolution would establish Scott Air Force Base as a resident instructional center of Southern Illinois University at Edwardsville, would establish tuition and fees at levels equal to on-campus undergraduate tuition and fees and would establish an office for administration of off-campus programs. The three cost-recovery programs currently operated at the base will be phased onto a state-supported basis during the first year of resident center operation. The designation of Scott Air Force Base as a resident center of the university would serve an estimated 600-1000 military personnel and civilians per quarter who do not now attend the university. In consideration of these educational needs, and in light of the recent enrollment decline on-campus, and in view of the rising costs of transportation to the commuting student, the establishment of Scott Air Force Base as a resident center is in the mutual interest of the university and of Illinois residents in and around Scott Air Force Base, Belleville, Illinois, and other nearby communities.

Rationale for Adoption

The Education Director of the Military Airlift Command and the Education Services Officer of Scott Air Force Base have consulted with various administrative personnel in the university, and broad areas of programmatic need which university faculty can meet have been identified for more detailed exploration when the establishment of the resident center is authorized. Scott Air Force Base will provide space and facilities for the university to conduct its program. The university intends to expand its administrative services at the base to provide an appropriate level of support for its operations.

The establishment of this center represents the first in a series of measures which the university community intends to take in order to enhance its ability to serve the needs of outlying communities, particularly the needs of adult students. The establishment of such a center of instruction is in accord with the stated mission and scope of the university in that it is directed toward meeting the needs of actively employed adults, promoting cultural enrichment and the quality of life, and for enhancing the career mobility of area citizens.

The proposed resident center fee is in lieu of on-campus fees for student welfare and recreation building trust fund, athletics, book rental, student activities, and student-to-student grants. The total dollar amount paid by the students at the resident center will be identical to that paid by a student at the Edwardsville campus except that the resident center student must purchase his own books. The identification of fees other than tuition and bonded debt fees as resident center fees provides income to defray the additional university expenses which will be incurred as a result of the requirement for administrative services at the resident center, for faculty travel to

and from the center, and for compensation of faculty. It is necessary to support some instructional salaries from the resident center fee because some university departments will be unable to free personnel to teach at Scott Air Force Base as part of their regular assignment. Where this is the case, faculty employees will be compensated for the additional workload incurred by the additional assignment, or adjunct faculty will be hired.

The establishment of a resident center at Scott Air Force Base has crystallized the need for a university office to assume direct responsibility for off-campus programs. The need for such an office has been increasingly felt, and it would not be possible to provide adequately coordinated communications with the Scott program in the absence of a single office with overall responsibility to maintain coordinated and efficient services to students at the resident center. The new office is administrative, rather than academic, in character. Its responsibilities are managerial and diplomatic, and do not involve responsibility for direct instruction, which remains with the schools and departments charged with the academic administration of instructional programs.

#### Considerations Against Adoption

The university currently operates three cost-recovery graduate degree programs at Scott Air Force Base and the proposed fee structures will result in a lower level of revenue to support these ongoing programs. It will be necessary to fund these programs out of state appropriations or from revenue derived from the resident center fee. The loss of this revenue is partially off-set by 1) the increased level of service rendered to Scott personnel and residents of the surrounding area, by 2) inclusion of the Scott student body in the Illinois enrollment of the university, and by 3) the ability to serve more students whose educational costs are not subsidized by the Air Force or by the Veterans Administration.

Operation of a resident center at Scott Air Force Base will involve problems in providing supportive instructional services at an adequate level -- particularly library and computing services. The problems will challenge the ingenuity of the library and computing center staffs. Air Force personnel have expressed their willingness to cooperate in insuring that Scott students have access to the fullest possible range of supporting services.

#### Constituency Involvement

The proposal has been developed by the academic deans and the Office of the Vice President and Provost. The deans have taken considerable initiative and have involved key members of their faculties in development of the proposal. Other university offices have been involved in development of recommendations concerning tuition and fees and administrative procedures. The University Senate has been informed and consulted.

#### Resolution

WHEREAS, Southern Illinois University at Edwardsville desires to make its programs of instruction easily accessible to residents of the Metro-East St.



Louis area, and

WHEREAS, the Education Office of the Military Airlift Command and Scott Air Force Base have identified a need for upper level undergraduate and graduate instruction for 600 to 1000 military personnel and civilians living on or near the Base, and

WHEREAS, Scott Air Force Base will provide physical facilities to support university programs of instruction, and

WHEREAS, the additional costs of administration and travel incurred by the University in offering its programs at Scott Air Force Base can be defrayed by a Resident Center Fee, and

WHEREAS, a Center to offer instruction for resident credit at Scott Air Force Base accords with the University's Mission and Scope and Technical Plan in meeting the educational needs of actively employed adults, promoting cultural enrichment and the quality of life, and enhancing career mobility through providing off-campus instruction in formats convenient to the adult audience,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to establish a Center for instruction for resident credit at Scott Air Force Base where academic programs of the University may be offered in accord with the needs of Scott Air Force Base personnel and citizens of the surrounding community commensurate with the resources of the University, and

BE IT FURTHER RESOLVED That the tuition and fees charged for instruction at Scott Air Force Base shall be:

	Not More <u>Than 5 Hours</u>	More Than 5 <u>Less Than 11</u>	11 or <u>More</u>
Tuition Fee - Illinois Resident	\$ 48.00	\$ 95.00	\$ 143.00
" " - Out-of-State Resident	(143.00)	(286.00)	(429.00)
University Center Fee	10.00	10.00	10.00
Resident Center Fee	<u>16.00</u>	<u>31.00</u>	<u>45.00</u>
Total - Illinois Resident	\$ 74.00	\$ 136.00	\$ 198.00
Total - Out-of-State Resident	\$ 169.00	\$ 327.00	\$ 484.00

BE IT FURTHER RESOLVED That an Office of Off-Campus Programs is hereby established to insure that programs mounted at sites remote from Edwardsville are supported by the auxiliary administrative services necessary for their effective and efficient operation.

(Further supporting information was supplied, which has been placed on file in the Office of the Board of Trustees.)

After considerable discussion, Chairman Elliott suggested that the Board request the System Council to review the policy of tuition and fees for residence centers, either itself or through a task force as it may see fit, and make a studied recommendation to the Board on tuition and fees for residence centers, whether the recommendation proves to be for nonuniformity or for uniformity.

Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The next matter for consideration was the Position Paper of the Southern Illinois University System Regarding Tuition, which was adopted by the Board on November 8, 1973, with modifications made by the System Council at its meeting yesterday.

Mr. Allen moved that the matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

The following was presented as a Current and Pending matter since it had not been distributed with the agenda:

Position Paper of the  
SOUTHERN ILLINOIS UNIVERSITY SYSTEM

Regarding Tuition

The tuition practices of the State universities in the State of Illinois have been closely related over the years with the need to provide income from students to supplement the State funds provided for university operations.

The Board of Higher Education has taken a position that tuition levels ought to be equivalent to one-third of the instructional costs in the State universities.

However, the State of Illinois does not have a stated public policy on tuition. The recommendation that tuitions ought to be one-third of the instructional costs is simply a Board of Higher Education recommendation and is not supported by an underlying policy.

In its meeting of January, 1971, the Board of Trustees of the SIU System asked the Governor to form a committee composed of members of the Illinois General Assembly and others to explore the tuition policy problem and make a recommendation of a policy. That policy could then be used by the Legislature and the Governor in their determinations of the levels of tuition that should be charged.

A vital part of the American system of democracy has been the philosophical position that education is a right of all the people and not a privilege to be enjoyed by those few who could afford it. Thomas Jefferson was one of the prime advocates of an educated citizenry. The Land Grant Act was the first major move toward accomplishment of that goal in higher education. The State of Illinois has made great strides in extending the right to all students in the State. Policies have been adopted which would make Illinois somewhat of an "open door" State as it regards admission to State universities.

However, the tuition policies of the State combined with the practices of the Illinois State Scholarship Commission and the appropriation of subsidy monies to private colleges and universities have, in fact, made higher education a right of the poor, the privilege of the rich, and a serious problem for large numbers of students from middle-class families. There are those who cannot qualify for State scholarships but who do not have the kind of money it takes to pay for a college education. Although the philosophy of right, not a privilege, may be sound, the practice of the State of Illinois does not implement that philosophy in the judgment of the Board of Trustees and the administration of SIU. Instead, tuition practices have created a three-class society as it regards entrance to State universities. Many years ago the people of the State of Illinois made elementary and secondary education free to all. Some few private schools exist for the benefit of those who can afford them but the high quality of public education in Illinois argues that free education at the elementary and secondary level is practical and leads toward better education for all the people.



If, indeed, education at all levels is a right of all the people, then the practice of providing elementary and secondary level education tuition-free argues that higher education provided by the State ought also to be tuition-free. At the same time public tax support of private institutions at higher education levels is unsound from a philosophic point of view.

Recent reports issued by such groups as the Committee for Economic Development and the Carnegie Commission have indicated that tuitions ought to be raised and not lowered. Before those reports are given too much weight, however, careful attention should be paid to the fact that the private and public sectors of higher education are now in strong competition for students. A possible argument for increased tuition rates at State institutions is based, to some degree, on the desire of the private sector to remove the strong competitive advantage of the State universities.

The big question facing American higher education is whether or not this nation should devote itself to the survival of all of its educational institutions as a primary goal or whether it should devote itself to the education of all of its citizens as a primary goal. It is the feeling of the SIU Board Committee that educating the citizens ought to be accomplished and that maintenance of private higher education ought to be considered only if it serves that goal.

The current practice which is carried on in Illinois in the absence of policy is based on factors that existed in 1970 which have been modified to a greater or lesser degree in the years since.

For example, the community college program throughout the State has expanded and matured considerably since 1970 to the credit of the State and the community college districts and their boards. Also, some community colleges charge tuition, all do not, and so the State of Illinois has taken a position by practice that Grades 13 and 14 (college freshmen and sophomores) can be free of tuition.

At the same time, no student in the State of Illinois can attend a State university offering upper division and graduate study tuition-free. Although freshman and sophomore study is available tuition-free in some community colleges, it is tuition-free in none of the four-year degree-granting State universities. In effect, the State has established a class system in which students cannot attend a State university without paying tuition. Some students, of course, obtain Illinois State Scholarship Commission aid which pays the tuition.

During those years, also, funding of the Illinois State Scholarship Commission has increased from \$37.5 million in FY 1971 to \$64.9 million in FY 1974. The purpose of this increase was to provide educational opportunities to students whose own resources or whose parents' resources could not provide educational funds as costs of higher education increased. However, the recent trend toward students becoming independent of parents at an earlier age poses serious legal challenges as to whether the Illinois State Scholarship Commission can consider the income of the parents in determining grants to students if the student chooses to declare himself free of parental control and financial support.

For example, a student who chooses to make his permanent address the same as his college address in order to claim that he has established residence in that location, and to declare himself free and independent of his parents, can find ways to "tailor" his financial statement so that he is qualified for a State scholarship. The practice will increase, rather than decrease, and the rules by which the Scholarship Commission operates will either be seriously threatened or destroyed.

Court rulings on residency also indicate that a student from another state can come to Illinois, claim he is a permanent resident and independent of his parents and claim the right to scholarship aid from the Illinois State Scholarship Commission. The ability of the ISSC to serve is in no way related to the competence of the Commission which attempts to do the best job possible within the limits of the law and regulations.

Also, the State of Illinois has provided assistance to the private colleges and universities in Illinois under the basic philosophy that it was more efficient to subsidize private colleges and universities than to continue to expand facilities at the State universities which were then overcrowded and hard pressed to serve the expressed needs of all of the people of the State. Those conditions have changed drastically since 1970. Although no research has been done in Illinois to indicate why the student enrollment in the State universities system has decreased, most competent observers believe that the abolition of the military draft removed one of the major factors which caused students to seek a college education in order to avoid being drafted.

Some observers feel that students find the economic burden of attending a State university very heavy in times of inflation along with the diminishing availability of jobs for students. Although the practice has been to charge the equivalent of one-third of the educational costs, the fact is that a student who attends a State university without some sort of scholarship aid must pay for more than half of his total educational costs since he must not only pay tuition and fees but also provide housing and food for himself, both of which are increasing in cost. For example, some 1,200 students went through registration at SIU at Edwardsville but did not pay fees two months ago. Most of them indicated that they could not do so because of economic hardship.

Some opinions have been expressed that the decrease in enrollment in State institutions is the direct effect of the increased cost of education, but no facts have been developed to verify that cause and effect relationship. It is merely an assumption but it may well be valid.

It is also observed that more and more students are opting to attend a community college rather than go to a State university. Again, very little factual data have been compiled that would indicate why this shift is taking place. However, the shift is obvious in examining the figures of total enrollment in community colleges versus total enrollment in State universities. Beginning in 1970 those figures are:



Illinois Colleges and Universities Enrollment  
(Head Count)

	(Community Colleges)	(Senior Institutions)
1970	137,834	169,424
1971	158,438	168,378
1972	169,900	167,374
1973	195,898	166,705

During these years, also, the Common Market educational philosophy expressed in the Master Plan - Phase III of the Board of Higher Education has become more operative. In order to take advantage of educational opportunities offered in the St. Louis metropolitan area, SIU at Edwardsville has established a cooperative graduate program with St. Louis University and Washington University. The Edwardsville University has properly seen itself as a major educational institution in the St. Louis metropolitan area. However, under the present tuition position of the State of Illinois generally, out-of-State tuitions are scaled to cover the full educational costs as much as is possible. And yet, the Edwardsville University is charging a tuition fee to Missouri students which is some \$250 per year higher than Illinois students pay to attend colleges and universities in the Missouri State System.

Therefore, the Board of Trustees and the administration of Southern Illinois University recommend:

1. That the Tuition Committee of the Board of Higher Education attempt to examine the question of whether or not the State of Illinois really believes that higher education is a right of all the people and not a privilege of those who can afford it and should attempt to develop a tuition policy which would support that position in a manner which makes higher education available to all citizens of the State on an equal basis as far as possible.
2. That the Board of Higher Education Committee examine the question of the responsibility of society to provide higher education for the individual, society's responsibility in paying for that education, and the responsibility of the individual to pay for his own education. It is inconsistent that any society should take contradictory viewpoints on who should pay for education so long as that society believes that all education is a right and not a privilege. The State of Illinois now operates as if elementary and secondary education and some lower level college education is a right but that other higher education is a qualified privilege.
3. The Board of Higher Education Committee should examine the factors of community college enrollment, community college tuition, Illinois State Scholarship Commission policies, changes in the law which affect those policies and Illinois State Scholarship Commission grant differentials between the public and private sector.
4. That the State of Illinois examine its position on the subsidy of the private higher education sector.



5. That the Board of Higher Education Committee recommend reciprocal tuition agreements between adjoining states to allow for the exchange of students within metropolitan areas so long as tuition charges are made. For example, this would simply mean that St. Louis metropolitan area students living in Missouri would be treated as if they lived in Illinois when attending SIU at Edwardsville and that Illinois students in the St. Louis metropolitan area would be treated as if they lived in Missouri when attending a State of Missouri university in the St. Louis area.

6. That the Board of Higher Education Committee explore a step-by-step transition which would achieve the result of providing higher education in the State universities of Illinois on a tuition-free basis.

After discussion, including Mr. Allen's recommendation to Mr. Rowe to push to see that those matters are pursued because the BHE State tuition committees up to this time have only decided how much tuition should be charged, not whether tuition should be charged, a motion was moved by Mr. Allen that the modified Position Paper be presented to the Board of Higher Education Tuition Study Committee as the stance of this Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

After considerable discussion, it was the consensus of the Board to defer decision on the Report of Board and Executive Officer Relationships of the Board of Trustees until after the June meeting, at which the Board will deal with the following: (1) Material, including constituency reactions, provided to the Board of Trustees for the May meeting; (2) reactions of constituencies to the draft "Some Questions Involved in Choosing a Form of Central Structure for Southern Illinois University" which will be sent to the constituencies before the June meeting; and (3) possible additional background material to be provided to the Board by staff or others. Guidelines for this discussion will be distributed which will probably include the following:

(1) The Chair will ask constituency heads for any new comment over and above that contained in materials provided to Board members before the meeting;

(2) any new comment by a constituency at this point will be limited to a period of approximately five minutes (Advance notice of a desire to comment will be appreciated for planning purposes); and (3) after any such comment is completed, the Chair will seek questions and discussion from Board members, involving constituency heads and others as appropriate.

Mr. Fischer invited any group or individual to rewrite any part of the report they did not approve and send it to him personally if they did not

want to send it to all of the Trustees. Mr. Allen concurred that criticism of the report should be accompanied by constructive suggestions on how to solve the problems.

The following matter was presented:

APPEAL OF JOHN D. PARSONS, SIUC

Dr. John D. Parsons has for some ten years been employed to supervise and conduct research at the Pine Hills Field Station, holding appointment as an Associate Professor in which position he had gained tenure. Last year in dealing with budget cuts no money was allocated for staff at that facility and its operation was absorbed into the academic departments which most frequently use the location. Dr. Parsons was transferred to a one-year appointment as Assistant to the Dean of the College of Science.

Dr. Parsons is appealing this action on the principal grounds that he was not granted an adequate hearing and has been wrongly deprived of his tenured status. He further complains that he was given inadequate consideration for promotion in rank or a salary increase in the past year, and questions certain procedures used in the handling of his case.

The campus position is that there was no factual dispute calling for a formal hearing and that Dr. Parsons and his attorney had aired the matter with the Provost who is, under Board Statutes, qualified to hear and decide such cases. They note that a program cutback is a statutory ground for termination of a tenured position, and suggest that the voluntary grant of a terminal year's employment is more of a new job than a continuation of a prior one for which salary and promotion review would be appropriate.

Dr. Parsons replies that he was not fired and rehired, but that he voluntarily was transferred, tenure and all, to a continuing new position which now is being dealt with as a term position without tenure. He asserts his tenured status and his right to be treated as a continuing employee in all respects.

The Chair recommended that the following be approved:

Draft Order

In the matter of Appeal of John D. Parsons, SIUC, the Board determines that a hearing is appropriate and required in this case, and the matter is therefore remanded for proceedings consistent with that determination. Dr. Parsons shall be continued in pay status until the issues in the case are regularly resolved on the basis of such proceedings.

Mr. Rowe moved adoption of the foregoing as the Order of the Board.

The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.



Dr. Brown gave a brief status report on legislation.

As the Board had instructed at the last meeting, Dr. Brown reported that after extensive review he recommended that the Office of the Board of Trustees be relocated in Building #111, Small Group Housing. He stated that the renovations involved had been discussed with representatives of the staff of the Board of Higher Education, and proper approvals could be procured. No objection being heard, the Chair indicated concurrence with Dr. Brown's recommendation.

The following matter was presented:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointments

1. Mr. Luis A. Baez as Assistant Professor of Psychology effective August 27, 1974, on an academic year basis. He received the Doctor of Philosophy degree from Princeton University. He was born February 25, 1947, in Managua, Nicaragua. \$1,450.00
2. Mr. Donald W. Garner as Assistant Professor in the School of Law effective January 16, 1974, on an academic year basis. He received the Doctor of Jurisprudence degree from the University of Texas. He was born February 6, 1943. \$2,222.22
3. Mr. Brian Mattis as Professor in the School of Law effective August 27, 1974, on an academic year basis. He received the Master of Laws degree from Yale University. He was born September 7, 1938, in Royersford, Pennsylvania. \$3,000.00
4. Mrs. Taylor Mattis as Associate Professor in the School of Law effective August 27, 1974, on an academic year basis. She received the Master of Laws degree from Yale University. She was born December 12, 1937, in Dothan, Alabama. \$2,666.67
5. Dr. Dean H. Morrow as Clinical Professor in the School of Medicine, serving without salary, effective April 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from Indiana University. He was born June 11, 1931, in Indianapolis, Indiana.
6. Mr. Edward J. Reininger as Professor in the School of Medicine effective May 1, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from Ohio State University. He was born December 30, 1929, in Chicago, Illinois. \$2,200.00
7. Dr. James M. Whittenberg as Clinical Associate in the School of Medicine serving without salary effective April 1, 1974, on a fiscal year basis. He received the Doctor of Medicine degree from the University of Illinois. He was born January 6, 1939, in Libertyville, Illinois.

B. Term Appointments

1. Mr. John M. Black as one-third time Associate Professor in the Center for the Study of Crime, Delinquency, and

Corrections, for the Spring Quarter, 1974. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$550.00

2. Mrs. Enriqueta C. Bond as forty-nine percent time Assistant Professor in the School of Medicine for the period April 1 through June 30, 1974. She received the Doctor of Philosophy degree from Georgetown University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$669.67

3. Mr. Michael Alan Foley as fifty percent time Instructor in Philosophy for the Spring Quarter, 1974. He received the Doctor of Philosophy degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$525.00

4. Mr. David Charles Gobble as twenty percent time Instructor in Health Education for the Spring Quarter, 1974. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$155.00

5. Mr. George H. Hand as twenty-seven percent time Visiting Professor of Economics for the Spring Quarter, 1974. He is Professor (Emeritus) and this appointment is made in accordance with provisions of the State Universities Retirement System. \$561.60

6. Mr. William N. Huffman as fifty percent time Lecturer in the School of Technical Careers for the Spring Quarter, 1974. He received the Master of Science in Education degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$625.00

7. Mrs. Jennie Y. Jones as Lecturer in Elementary Education and the Head Start Program for the period March 1 through March 31, 1974. She received the Master of Arts degree from the University of Illinois. Her salary is to be paid from restricted funds. \$1,333.00

8. Mrs. Linda Labovsky as Researcher in the Safety Center for the period March 15 through June 30, 1974. She received the Bachelor of Science degree from Southern Illinois University. Her salary is to be paid from restricted funds. \$500.00



9. Mrs. Marilyn Margon as Instructor in the School of Medicine for the period April 1 through June 30, 1974. She received the Master of Arts degree from Roosevelt University. \$1,000.00
10. Mrs. Katee L. Miller as thirty-three percent time Assistant Instructor in the School of Technical Careers for the Spring Quarter, 1974. She received the Bachelor of Science degree from Murray State University. \$231.00
11. Mr. John N. O'Connor as Assistant in the School of Medicine for the period March 15 through June 30, 1974. He completed paramedic training at Harborview Medical Center, Seattle, Washington. \$1,250.00
12. Miss Jeanne M. Pierce as fifty percent time Researcher in the School of Medicine for the period April 1 through June 30, 1974. She received the Bachelor of Science degree from Marian College of Fond du Lac. \$300.00
13. Mrs. Harriet F. Simon as fifty percent time Researcher in the Ulysses S. Grant Association project for the period February 1 through April 30, 1974. She received the Master of Education degree from Harvard University. Her salary is to be paid from restricted funds. \$250.00
14. Mr. John A. Tobin as fifty percent time Instructor in Philosophy for the Spring Quarter, 1974. He received the Master of Arts degree from Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$475.00
15. Mr. Richard E. Tompkins as Instructor in Marketing for the Spring Quarter, 1974. He received the Master of Business Administration degree from Southern Illinois University. \$1,140.00
16. Mr. James H. Williams as Assistant Instructor in the School of Technical Careers Menard Career Education Program for the period January 28 through June 30, 1974. His salary is to be paid from restricted funds. \$800.00
17. Mrs. Evelyn M. Workun as Assistant Instructor in the School of Technical Careers for the Winter and Spring Quarters, 1974. She received the Bachelor of Science in Education degree from Illinois State University. \$700.00
- C. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mrs. Sharon S. Blom as fifty percent time Researcher in Elementary Education for the period March 1 through March 31, 1974. Her salary is to be paid from restricted funds.
2. Mr. Chan Kyoo Choi as fifty percent time Researcher in Research General (Physics and Astronomy) for the Spring Quarter, 1974.

3. Mrs. Louise F. Graham as Instructor in the School of Technical Careers for the Spring Quarter, 1974.

4. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period March 25 through May 3, 1974. His salary is to be paid from restricted funds.

5. Mrs. Barbara Morgan as Instructor in the School of Technical Careers for the Spring Quarter, 1974.

6. Mr. Thottathil Oommen as Research Associate in Chemistry and Biochemistry for the period March 1 through June 30, 1974. Part of his salary is to be paid from restricted funds.

7. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period March 16 through March 31, 1974. Her salary is to be paid from restricted funds.

D. Changes in Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. William R. Abernathy, Assistant Professor of Recreation, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

2. Mr. John O. Anderson, Professor of Speech Pathology and Audiology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

3. Mrs. Judith A. Aydt as Instructor in Foreign Languages and Literatures, to serve on a continuing appointment, rather than term appointment, effective March 20, 1974. She received the Master of Arts degree from Southern Illinois University. She was born January 21, 1942, in Moline, Illinois.

4. Mr. Jacob O. Bach, Professor of Educational Administration and Foundations, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

5. Mr. Isaac P. Brackett, Professor of Speech Pathology and Audiology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

6. Mr. David Royal Browning, Research Associate in Plant and Soil Science, to serve on a fifty percent time basis, rather than one hundred percent time basis, effective September 1, 1973, on a fiscal year basis. Fifty percent of his salary is to be paid by the University of Illinois and fifty percent by Southern Illinois University at Carbondale each month, rather than one hundred percent by each university for six months annually.

7. Mrs. Freda J. Burton to serve as seventy-five percent time Researcher in Research and Projects, rather than fifty percent



time Staff Assistant in Research and Projects, with change of salary accordingly, for the period April 1 through June 30, 1974.

8. Mr. Ronald Dean Carr, Assistant Instructor in Animal Industry, to serve also as Researcher in Experimental Farms, effective July 1, 1974, on a fiscal year basis. In addition to salary, a house, but not heat, is to be furnished for the convenience of the University.

9. Mr. John P. Casey, Professor of Special Education and Professional Education Experiences, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

10. Mr. Ronald C. Comer to serve as Instructor in the School of Medicine, rather than Researcher in the School of Medicine, on term appointment, rather than continuing appointment, at an increased monthly salary, for the period April 1 through June 30, 1974.	\$1,458.00 rather than \$1,420.00
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11. Mr. John H. Erickson, Professor of Occupational Education and Secondary Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

12. Mr. Robert L. Francis, Assistant Instructor in Animal Industry, to serve also as Researcher in Experimental Farms effective July 1, 1974, on a fiscal year basis. In addition to salary, a house, but not heat, is to be furnished for the convenience of the University.

13. Mr. George H. Fraunfelter, Professor of Geology, serving also in the Museum, to serve on a full-time salaried basis in Geology, rather than the Museum, and on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

14. Mr. William H. Freeberg, Professor of Recreation, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

15. Mr. Richard F. Fryman to serve as Associate Professor of Economics, rather than Associate Professor of Economics and Assistant Dean of the College of Business and Administration, with change from fiscal year basis to academic year basis, effective July 1, 1974.

16. Mr. John T. Gholson to serve as Assistant Instructor in Animal Industry and Researcher in Experimental Farms, rather than Assistant in Animal Industry, effective July 1, 1974. In addition to salary, a house, but not heat, is to be furnished for the convenience of the University.

17. Mr. Gerald R. Gaffney, Assistant Professor of Forestry, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

18. Mr. Jack W. Graham, Professor of Higher Education, Psychology, and Guidance and Educational Psychology, to serve also as Assistant Dean of the Graduate School effective April 1, 1974, on a fiscal year basis.



19. Mr. Jack S. Greer to serve as one hundred percent time Assistant Instructor in the School of Technical Careers, rather than fifty-five percent time Assistant in the School of Technical Careers, with change of salary accordingly, for the Spring Quarter, 1974.

20. Mr. Lewis E. Hahn, Professor and Research Professor of Philosophy, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

21. Mrs. Jennie M. Harper, Professor of Food and Nutrition, to serve at an increased monthly salary and to serve on a fiscal year basis rather than academic year basis, effective March 27, 1974.

\$2,300.00  
rather than  
\$1,969.00

22. Mrs. Margaret Keyser Hill, Professor of Elementary Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

23. Mr. C. William Horrell, Professor of Cinema and Photography, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

24. Mrs. Beverly W. Howie, Staff Assistant in Elementary Education, to serve on a twenty-five percent time basis, rather than one hundred percent time basis, for the period March 16 through March 31, 1974. Her salary is to be paid from restricted funds.

25. Mr. William T. Kabisch to serve as (Executive) Associate Dean and Professor in the School of Medicine on continuing appointment, rather than term appointment, effective January 17, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Chicago. He was born November 10, 1919, in Bureau, Illinois.

26. Mr. Dale E. Kaiser, Associate Professor of Educational Administration and Foundations, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

27. Mr. Francis J. Kelly, Professor of Guidance and Educational Psychology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

28. Mr. Dale A. Knight, Controller, to serve also as Acting Vice President for Administration and Campus Treasurer, effective February 28, 1974, on a fiscal year basis.

29. Mr. Gene C. McCoy to serve as Assistant Instructor in Animal Industry and Researcher in Experimental Farms, rather than Assistant in Animal Industry, effective July 1, 1974, on a fiscal year basis. In addition to salary, a house, but not heat, is to be furnished for the convenience of the University.

30. Mr. Robert A. McGrath to serve as Professor of Political Science, rather than Dean of Admissions and Records and Professor of Political Science, effective August 15, 1974, on a fiscal year basis. His appointment is to remain on a fiscal basis until the beginning of the Fall Semester, 1975, when it is to be changed to the academic year basis.
31. Mrs. Elizabeth W. Matthews to serve as Librarian (Law Cataloger) in the School of Law and Assistant Professor in Morris Library, rather than Assistant Professor (Medical Cataloger) in Morris Library, for the period March 1 through June 30, 1974.
32. Mr. Harlan H. Mendenhall, Lecturer in the School of Journalism, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
33. Mr. John Mercer, Professor of Cinema and Photography, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
34. Mrs. Betty Lou Mitchell, Assistant Professor of English, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
35. Mr. Harry T. Moore, Professor and Research Professor of English, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
36. Mr. James B. Mowry, Professor of Plant and Soil Science, to serve on a fifty percent time basis, rather than one hundred percent time basis, effective September 1, 1973, on a fiscal year basis. Fifty percent of his salary is to be paid by the University of Illinois and fifty percent by Southern Illinois University at Carbondale each month, rather than one hundred percent by each university for six months annually.
37. Mr. Paul F. Nowak, Associate Professor of Forestry and of Recreation, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
38. Mr. Carl Planinc, Assistant Professor of Instructional Materials, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
39. Mr. Charles M. Pulley, Advisory Architect in the Office of the Board of Trustees, has been assigned additional duties as Assistant Professor of Interior Design for the period January 1 through June 30, 1974.
40. Mr. James D. Quisenberry, Assistant Professor in Professional Education Experiences, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

41. Mr. Frank Rackerby, Assistant to the Dean of International Education, to serve also as Instructor and Curator (of North American Archaeology) in the Museum, rather than Instructor and Curator (of North American Archaeology) in the Museum and Instructor in Anthropology, for the period March 1 through June 30, 1974.

42. Mrs. Lola Shattuck to serve as seventy-five percent time Researcher in the School of Medicine, rather than fifty percent time Researcher in the School of Medicine, for the period March 1 through June 30, 1974.

43. Mr. Benjamin A. Shepherd to serve as Associate Professor of Zoology, rather than Associate Professor of Zoology and Assistant Dean of the Graduate School, effective July 1, 1974, on an academic year basis.

44. Mr. Melvin L. Siener, Associate Professor in the School of Music, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

45. Mrs. Josephine B. Snow to serve as Instructor in Linguistics and the Center for English as a Second Language, on continuing appointment, rather than Instructor in Linguistics on term appointment and Coordinator in the Center for English as a Second Language on continuing appointment, effective February 3, 1974, on an academic year basis. She received the Master of Arts degree from Southern Illinois University. She was born December 10, 1941, in Fairbanks, Alaska.

46. Mrs. Mary Catherine Snyder, Assistant Professor in the School of Medicine, to serve on a one hundred percent time basis, rather than sixty percent time basis, with change of salary accordingly, for the period March 1 through June 30, 1974. Part of her salary is to be paid from restricted funds.

47. Mr. Russell A. Snyder, Assistant Instructor in Animal Industry, to serve also as Researcher in Experimental Farms effective July 1, 1974, on a fiscal year basis. In addition to salary, a house, but not heat, is to be furnished for the convenience of the University.

48. Mr. Loren E. Taylor, Professor of Recreation, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

49. Mr. Donald J. Tolle, Professor of Higher Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

50. Miss My-Luong Thi Tran, Staff Assistant in the Center for Vietnamese Studies, to serve at an increased monthly salary for the period April 1 through the Spring Quarter, 1974. She has completed the requirements for the Master of Arts degree from Southern Illinois University.

\$640.00  
rather than  
\$600.00



51. Mr. John R. Verduin, Jr., Professor in Educational Administration and Foundations, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

52. Miss Maxine Vogely, Assistant Professor of Foreign Languages and Literatures, to serve at an increased monthly salary and on a fiscal year basis, rather than academic year basis, effective March 27, 1974. \$1,700.00  
rather than  
\$1,485.00

53. Mr. Malcolm T. Walker to serve as Assistant Professor of Anthropology and Research Associate in International Education and in Community Development Services for the period April 13 through August 15, 1974, and as Assistant Professor of Anthropology and Research Associate in Community Development Services effective August 16, 1974, on an academic year basis.

54. Mr. W. Russell Wright, Researcher and Instructor in the School of Medicine, to serve on a one hundred percent time basis, rather than seventy percent time basis, with change of salary accordingly, for the period March 1 through June 30, 1974. Part of his salary is to be paid from restricted funds.

55. Mr. Paul A. Yambert, Professor of Forestry, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

56. The following persons participated in a pilot project and innovative program and presented off-campus credit courses under the sponsorship of the Division of Continuing Education in addition to full-time regularly assigned duties:

a. Mr. Raymond E. Bittle, Professor of Occupational Education, to serve also as Professor in the Division of Continuing Education, at an increased monthly salary, for the period March 15 through June 14, 1974. \$2,312.50  
rather than  
\$1,850.00

b. Mr. Richard Bortz, Associate Professor of Occupational Education, to serve also as Associate Professor in the Division of Continuing Education, at an increased monthly salary, for the period March 7 through June 7, 1974. \$2,175.00  
rather than  
\$1,740.00

#### F. Change in Sabbatical Leave

Mr. M. Byron Raizis, Associate Professor of English, requests change in sabbatical leave from the period July 1, 1974, to January 1, 1975, at full pay, to the period July 16, 1974, through January 15, 1975, at full pay.

#### G. Cancellation of Sabbatical Leave

Mr. William G. Dyer, Associate Professor of Zoology, requests cancellation of sabbatical leave for the period July 1, 1974, to January 1, 1975.

#### H. Leaves of Absence without Pay

1. Mr. Douglas R. Bohi, Associate Professor of Economics, for an additional thirty-three percent time for the Spring Quarter, 1974, to pursue research funded by Resources for the Future, Inc., Washington, D. C.
2. Mr. John D. Cutnell, Assistant Professor of Physics and Astronomy, for the Spring Quarter, 1974, to accept an employment opportunity with another institution.
3. Mrs. Shearon C. Pearson, Researcher in Information Processing, for the period April 1 through August 31, 1974, for personal reasons.
4. Mr. Allan G. Pulsipher, Associate Professor of Economics, for the Fall and Spring Semesters, 1974-75, to serve as a Senior Staff Economist with the President's Council of Economic Advisors, Washington, D. C.
5. Mr. Everett E. Shelton, Instructor in the School of Technical Careers, for the Spring Quarter, 1974, to engage in research and development for the Evion Corporation, Harrisburg, Illinois.

#### I. Change in Leave of Absence without Pay

Mr. Milton Russell, Professor of Economics, for eighty percent time, rather than thirty-three percent time, for the Spring Quarter, 1974, to engage in a research project for Resources for the Future, Inc., Washington, D. C.

#### J. Professional Development Leaves

1. Mr. Roger E. Beyler, Professor of Chemistry and Biochemistry, for the period July 1 through December 31, 1974, at full pay. He plans to observe recent programs for teaching chemistry to non-science students at several universities and to explore the research field of science and public policy preparatory to returning to full-time teaching following service as Dean of the College of Liberal Arts.
2. Mr. David E. Christensen, Professor of Geography, for the period July 1 through December 31, 1974. He plans study, visitation, and research to prepare for return to teaching following assignment as Associate Dean of the College of Liberal Arts.
3. Mr. David L. Gobert, Professor of Foreign Languages and Literatures, for the period July 1 through December 31, 1974, at full pay. He plans study in France and research for publication preparatory for return to full-time teaching following service as Associate Dean of the College of Liberal Arts.

## K. Resignations

1. Mr. Donald Ballestro, Assistant to Housing Director, at the close of business March 31, 1974, to accept a Civil Service appointment.
2. Miss Virginia E. Benning, Staff Assistant in University Housing-University Park, effective the close of business March 31, 1974, to accept a Civil Service appointment.
3. Mrs. Gwendolyn C. Brackett, Instructor in Foreign Languages and Literatures, effective the close of business March 26, 1974.
4. Mr. Joseph M. Camille, Staff Assistant in University Housing-Thompson Point, as of the close of business March 31, 1974, to accept a Civil Service appointment.
5. Mr. Thomas D. Cole, Staff Assistant in the Peer-Oriented Drug Abuse Educational Network, effective the close of business March 31, 1974, to accept appointment with the Randolph County Department of Mental Health and Family Counseling.
6. Mr. Edward Donnerstein, Assistant Professor of Psychology, as of the close of business August 15, 1974, to accept appointment at Iowa State University.
7. Miss Helen Yearby Ellison, Staff Assistant in University Housing-Brush Towers, as of the close of business March 31, 1974, to accept a Civil Service appointment.
8. Mr. William E. Geiger, Jr., Assistant Professor of Chemistry and Biochemistry, effective the end of the Spring Quarter, 1974, to accept appointment at the University of Vermont.
9. Mr. John E. Griswold, Associate Professor in the School of Technical Careers, effective the end of the Winter Quarter, 1974, to accept appointment as Vice President of the Rhode Island School of Electronics.
10. Mrs. Anne K. Hedrick, Adjunct Instructor in the Museum, effective the close of business March 21, 1974, to accept a position elsewhere.
11. Mr. Kent J. Kasik, Resident Assistant in University Housing-Group Housing, effective the close of business March 15, 1974, to accept a position elsewhere.
12. Mr. Joseph Francis Kinnan, Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, effective the end of the Winter Quarter, 1974, to accept appointment as Assistant Professor at Eastern Kentucky University.



- 13. Mr. George J. Lasseter as Staff Assistant in University Housing-Thompson Point, as of the close of business April 3, 1974, to accept a position elsewhere.
- 14. Mr. Donald E. Voth, Assistant Professor of Sociology, serving also in Community Development Services, effective the close of business June 30, 1974, to accept appointment at the University of Arkansas.

After Dr. J. Keith Leasure, Vice-President for Academic Affairs and Provost, SIUC, answered two questions regarding specific personnel items, Mrs. Blackshere moved approval of Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

The following report was presented:

REPORT OF PURCHASE ORDERS AND CONTRACTS, MARCH, 1974, SIUC

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of March, 1974, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report is hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

After a few questions, responded to by Mr. Dale A. Knight, Controller, SIUC, the report was received.

The Chair announced that the meeting was recessed for lunch. The time was 12:50 p.m.

At 2:05 p.m., the meeting resumed with a quorum present.

The following matter was presented:

STUDENT WELFARE AND RECREATIONAL  
FACILITY BUILDING TRUST FUND, SIUC

Summary

This matter would authorize that commencing with the collection of fees July 1, 1974, for Fall Semester, 1974, fees collected and deposited in the Student Welfare and Recreational Facility Building Trust Fund may be used for revised purposes including operating budgets related to recreation programs and support of an expanded program of health care for students at SIUC. First, it authorizes expenditures during FY-75 of an amount not to exceed \$165,000 in SWRF monies generated during FY-75 for the purpose of providing support of recreation and intramural programming as approved by the SIUC Student Senate, the Graduate Student Council, the Joint Fee Allocations Board, and the Graduate Council. Second, to assist students in more adequately meeting their health care needs, this resolution authorizes the transfer of \$15.00 of the SWRF fee paid by each student to the Student Medical Benefit Fund as approved by the Student Fees Priorities Board and the Graduate Council.

Rationale for Adoption

Operation of the recreation and intramural programs at SIUC will be supported in part by SWRF monies. This funding is necessary in order to continue active support of campus-wide programming in the area of recreation and intramurals. During FY-74 these programs were funded from accumulated monies in the Student Welfare and Development Fund (SWD). A major portion of the SWD Fund was expended and will not be available for funding of these programs in the future. The Undergraduate Student Senate and the Graduate Student Council, through the Joint Fee Allocations Board, have determined the campus-wide need for the expenditure of SWRF monies for recreation and intramurals. The funding of the recreation and intramural programs at Carbondale is considered an integral part of the operational level expenses for the future Recreation Building and related programs at SIUC.

The second part of this resolution supports an expanded program of health care for students at SIUC. Presently, primary health care, emergency room service, infirmary care, ambulance service, and a variety of support and educational services are provided by the SIUC Health Service. Through the transfer of \$15.00 of the SWRF fee paid by each student commencing Fall Semester, 1974, to the Student Medical Benefit Fund, the Student Health program for SIUC will more adequately meet the health care needs of students at SIUC by providing also for secondary health care (hospitalization), extended medical coverage, and specialty care to the extent actual realized income will permit. This plan will enhance the overall attractiveness of SIUC to prospective students. Its impact will likely facilitate student persistence.

### Considerations Against Adoption

University officials are aware of no compelling reasons or arguments against adoption. Concern has been expressed in some quarters that if this resolution is adopted, when the Recreation Building is completed, adequate funds will not be available for the operation and maintenance of that building. In response to that concern, the resolution places the highest priority on the needs for operating (and programming) previously planned facilities.

The resolution calls for an annual report of the services provided by the Health Service and a report of funds available for operating and programming the Recreation Building in the succeeding year.

The question has also been raised that it might be preferable to seek an annual sum to provide for additional health care needs. The following reasons are presented to support the advantages of tying the amount to be transferred to the SMB Fund to a figure not to exceed the funds generated by \$15.00 of the SWRF fee paid by each student.

1. With the provisions of this resolution each student will pay the same amount for medical coverage. On the other hand, since payment of the fee is now prorated, an annual sum places a greater burden on the full-time student who is no more likely to need care than the part-time student. The resolution eliminates the present inequitable practice of discriminating in charges made to the full-time student.
2. This resolution provides for a built-in correcting mechanism. If there are more students, more funds are generated to support the greater need. If there are fewer students, less funds are generated to support the diminished need.
3. The SWRF fee remains intact to fully support the first priority function of the operation and maintenance of the Recreation Building.
4. This resolution is fully responsive to the position that for two years has been consistently supported by the Student Fees Priorities Board.

### Constituency Involvement

This resolution was developed as a result of input from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, the Joint Fee Allocations Board, and the Graduate Council. The campus constituency groups have been provided a copy of the resolution. None have expressed objection to the resolution. The Graduate Council unanimously endorsed the resolution.



Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That commencing with the collection of fees July 1, 1974, for Fall Semester, 1974, fees collected and deposited in the Student Welfare and Recreational Facility Building Trust Fund for Southern Illinois University at Carbondale be held and used for the purpose of future construction and operation of physical facilities for student recreation or student welfare; and for related student welfare programs including recreational programs and an expanded program of health care for students (hospitalization, extended medical coverage, and specialty care) to the extent actual realized income will permit and in accordance with the future authorization and direction of this Board of Trustees.

BE IT FURTHER RESOLVED, That commencing with FY-75 a sum not to exceed \$165,000 is authorized to fund student recreational programs. The chief student personnel officer, SIUC, is authorized to proceed as fiscal officer for the \$165,000 to fund student recreational programs. Further, commencing with FY-75 a sum not to exceed those monies generated from \$15.00 of the SWRF fee paid by each student is hereby authorized for transfer to the Student Medical Benefit Fund from the Student Welfare and Recreational Facility Building Trust Fund. An annual report including fiscal and operational activities shall be submitted to the Board of Trustees on the Student Health Program. When the annual report of available and potential funds to be generated by the SWRF fee is provided to the Board annually, the Board shall consider needs for operational budgets of previously planned facilities prior to any distributions made in a subsequent year for support of recreation programming or health care needs.

BE IT FURTHER RESOLVED, That commencing with the collection of fees July 1, 1974, for Fall Semester, 1974, the aforesaid fund for SIUC shall be known as the Student Welfare and Recreation Trust Fund.

BE IT FURTHER RESOLVED, That in all other respects the actions of the Board taken on December 12, 1964, and on May 19, 1972, with reference to the same subject be ratified and confirmed.

Dr. Bruce Swinburne, Dean of Students, SIUC, responded to questions by members of the Board. After considerable discussion, Mr. Allen commented that the administration evidently had good reasons for this recommendation, although apparently there was more than one way to accomplish the end result. Therefore, he moved approval of the resolution, amended to alter the name of the fund from "Student Welfare and Recreational Facility Building Trust Fund" to "Student Welfare and Recreation Trust Fund." (Amendment incorporated above.) The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

The following matter was presented:

CHANGE IN GENERAL STUDENT FEES CHARGED, SIUC

Summary

This matter would authorize the SIUC collection of General Student Fees each semester commencing with the Fall Semester, 1974. This resolution further provides for a change in present policy which would assess the same General Student Fee charge for extension and residence center students as for students registered for classes at the SIUC campus, with the exception that the Student Medical Benefit Fee and that portion of the SWRF fee that is transferred to the SMB Fund would not be required of students enrolled exclusively in extension or residence centers. This resolution further establishes a per semester hour charge for less than a twelve-hour load. This resolution does not significantly alter the annual General Student Fees rate presently in effect.

Rationale for Adoption

With the conversion to the semester calendar for Fall, 1974, it will be necessary to collect General Student Fees on a semester basis. Under the quarter system, all full-time students were charged \$150 for three quarters, or \$50 per quarter. Under the proposed semester schedule, the General Student Fees would remain the same (\$150) for two semesters or \$75 per semester. The General Student Fees would remain the same for both Illinois residents and out-of-state students. This conversion is in line with existing Board of Trustees policy on General Student Fees.

The present policy concerning General Student Fees establishes three categories for payment: (1) not more than five hours, (2) more than five hours and less than eleven hours, and (3) eleven hours or more. The use of these categories results in overcharging some students and undercharging others. It has also created a rather unique problem for the Student Medical Benefit Fee in that by prorating the fee by categories, some students are paying far less than others for medical services that cannot be prorated on the basis of student payment. A recent study of Student Health Service use shows that a significant proportion of those who availed themselves of the service were less than full-time and were paying far less into the Student Medical Benefit Fund than those who were full-time.

This resolution therefore establishes that the Student Medical Benefit Fee be constant regardless of the number of hours carried and be assessed only for students registered for classes at the SIUC campus. This resolution further provides for a full or partial refund to a student of any fees deposited to the Student Medical Benefit Fund if the student demonstrates that he is covered with a duplicate medical plan and such proof is presented to the Administrative Director of the Health Service or his designate.

Considerations Against Adoption

There are two basic arguments which could be stated against adoption: (1) that students enrolled for less than eleven hours will have to pay higher



General Student Fees than before, and (2) that all students registered for classes at the SIUC campus will be required to pay the full Student Medical Benefit Fee regardless of whether they are enrolled part-time or full-time.

The first argument against adoption has some merit. Under the present fee assessment structure, students enrolled for 0-5 hours would pay only \$30.75 per semester in General Student Fees, and students enrolled for 6-10 hours would pay only \$56.25 per semester. This compares to the proposed graduated General Student Fees schedule ranging from \$48.25 for one credit hour to \$70.00 for ten credit hours. For full-time enrollment (twelve hours or more) the total assessment of \$75.00 is the same under both schedules. Although this means that the part-time student would have to pay from \$17.50-\$26.75 more each semester in General Student Fees, the assessments are more in line with actual usage of services, facilities, and programs funded through the General Student Fees.

The second argument against adoption, that all students registered for classes at the SIUC campus would be required to pay the full Student Medical Benefit Fee regardless of hours of enrollment, is weak. The Student Medical Benefit Fee is used to provide for a health care facility and health maintenance programs. The state of a student's health and hence the utilization of the University's health care system is not related to, or dependent on, the number of credit hours for which the student is enrolled. There is no way to determine the need for health care by hours of registration. In order to provide the best health care delivery system possible for the entire student body, it is necessary that each student registered for classes at the SIUC campus pay the same fee. This is more equitable than the present fee structure which allows part-time students full use of the Health Service for only 30% of the fee charged full-time students. As previously stated, a significant proportion of students seen by the Health Service were part-time students. Therefore, assessing each student registered for classes at the SIUC campus the same Student Medical Benefit Fee (with the provision for a refund of the payment of those benefits provided by a duplicate medical plan) regardless of hours of enrollment, appears to be the more equitable plan.

### Constituency Involvement

The General Student Fees schedule proposed in the resolution is the result of the recommendation of a committee of deans and other administrators. Extensive input has come from the Undergraduate Student Senate, the Graduate Student Council, the Student Fees Priorities Board, and the Graduate Council. A copy of this material has been provided to other constituency heads for review and comment prior to the meeting of the Board.

### Resolution

WHEREAS, Southern Illinois University at Carbondale will change its academic calendar from a quarter system to a semester system in August, 1974,

AND WHEREAS, This change requires the establishment of appropriate General Student Fees charges within the guidelines established by the Board of Trustees,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the General Student Fees charges for Southern Illinois University at Carbondale be adopted according to the attached schedule effective Fall Semester, 1974.

BE IT FURTHER RESOLVED, That fees for residence centers or contracted instructional programs off-campus may be fixed by negotiated contract for such instruction.

BE IT FURTHER RESOLVED, That the full Student Medical Benefit Fee be assessed for on-campus instruction only, regardless of the number of credit hours carried and provision be made for a partial or full refund to a student of any fees deposited to the Student Medical Benefit Fund if the student demonstrates that he is covered with a duplicate medical plan and such proof is presented to the Administrative Director of the Student Health Service or his designate.

General Student Fees Schedule

Hours	SMB	Student Welfare and Recreation Fund	Student Activity Fee	Student Center Fee	Athletic Fee	Totals		
						On-Campus	Extension & Residence Centers <sup>1</sup>	Permanent Full-Time or Permanent Part-Time Employees <sup>2</sup>
1	17.25	17.00	2.50	7.50	4.00	48.25	16.00	7.50
2	17.25	17.50	2.75	7.50	5.00	50.00	17.75	7.50
3	17.25	18.00	3.00	8.25	6.00	52.50	20.25	8.25
4	17.25	18.50	3.25	9.00	7.00	55.00	22.75	9.00
5	17.25	19.00	3.50	9.75	8.00	57.50	25.25	9.75
6	17.25	19.50	3.75	10.50	9.00	60.00	27.75	10.50
7	17.25	20.00	4.00	11.25	10.00	62.50	30.25	11.25
8	17.25	20.50	4.25	12.00	11.00	65.00	32.75	12.00
9	17.25	21.00	4.50	12.75	12.00	67.50	35.25	12.75
10	17.25	21.50	4.75	13.50	13.00	70.00	37.75	13.50
11	17.25	22.00	5.00	14.25	14.00	72.50	40.25	14.25
12 & over	17.25	22.50	5.25	15.00	15.00	75.00	42.75	15.00

<sup>1</sup>Includes allocations to the Student Welfare and Recreation Fund, Athletic Fund Fee, Student Center Fee, and Student Activity Fee.

<sup>2</sup>Includes Student Center Fee only.



Dean Swinburne explained that this matter was not simply an adjustment from quarterly fees to semester fees. Charges now will escalate with each additional semester hour rather than in only three steps. Also proposed is that part-time as well as full-time students will pay the full Student Medical Benefit Fee and the full amount of the Student Welfare and Recreation Trust Fund monies that is allocated to the Student Medical Benefit Fund. Provisions will be made for the first time for students who have equivalent health insurance coverage to receive a refund for that portion of the Student Medical Benefit Fund for which they have duplicate coverage. The proposed resolution should be changed to provide that fees for residence centers or contracted instructional programs off-campus may be fixed by negotiated contract for such instruction, in accordance with a revised page which was distributed. (Amendment incorporated above.)

After considerable discussion, Mrs. Blackshire moved that the resolution as amended be approved. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

ESTABLISHMENT OF GRADUATE RESIDENCE CENTER  
AT KASKASKIA COLLEGE, SIUC

Summary

The proposed resolution authorizes the establishment of a Graduate Residence Center at Kaskaskia College in Centralia, Illinois, and provides that the fees to be assessed students at the Residence Center shall be the same as for other off-campus instruction. The resolution is recommended for adoption.

Rationale for Adoption

The establishment of a Residence Center at Kaskaskia College will enable SIUC economically to offer needed instruction at the graduate level in the Centralia area while maintaining high standards of academic quality.

The needs which will be met by the establishment of this Residence Center and the programs to be offered at the Center have been demonstrated by a needs assessment survey. According to this survey, 425 residents of the Centralia area have expressed an intention of registering for one or more courses if such a Center were established, and as of April 15, 1974, more than 120 applications for admission to the Graduate School have been received from prospective students at the Center who have not previously been admitted to the Graduate School of SIUC.

The establishment of a Residence Center for the offering of such programs safeguards the standard of academic quality. The rules and regulations governing the approval by the Graduate School of courses and programs for offering at such a Center are governed by the policy on graduate residence credit adopted by the Graduate Council of SIUC on June 1, 1973. The experience with the Graduate Residence Center established at Wabash Valley College by action of the Board of Trustees at its meeting of September, 1973, has shown these regulations are effective in the maintenance of high academic standards.

Considerations Against Adoption

There are two major arguments which might be raised against the establishment of a Residence Center: first, that such a Center would be uneconomical and would drain the resources of the campus; second, that

the offering of graduate-level education off campus will lead to a lowering of academic standards. Neither of these objections seems well founded.

First, the establishment of a Residence Center has proved to be the most economical way of handling off-campus instruction. For example, the Residence Center permits efficient transportation of instructors to the site of their classes, since several instructors can ride to the Center in one car. For another example, administrative economies are effected by virtue of being able to deal with one institution other than SIUC regarding scheduling of classroom and office space for several courses and instructors. Finally, the residence Centers provide additional income to the University, since a great many of the students who enroll in the Residence Centers either would not otherwise be enrolled at SIUC or would enroll only occasionally or in the summers.

Second, the regulations governing the approval of courses and programs at the Residence Centers serve to maintain the highest academic standards. All students enrolled in the Residence Centers are regularly admitted to the Graduate School of SIUC. All courses are taught by regular members of the Graduate Faculty as part of their normal teaching loads. Careful attention is paid to the maintenance of office hours so that students are able to have the benefit of individual attention from their instructors. Finally, careful attention is paid to the library facilities at the Residence Centers, and no courses or degree programs are authorized for offering at the centers until the staff of Morris Library and the appropriate faculty have determined the extent of the deficiencies in library holdings and these deficiencies have been corrected so as to make the library facilities at the centers adequate for the programs in question.

#### Constituency Involvement

The proposed Residence Center has been developed on the initiative of the Deans of the College of Education and of the Graduate School, in cooperation with the President and Dean of Academic Affairs at Kaskaskia College. The Board of Trustees of Kaskaskia College approved the establishment of this Residence Center at its meeting of February 14, 1974. The Memorandum of Understanding which describes the details of the operation of this Center has been distributed to the entire Graduate Council of Southern Illinois University at Carbondale, and has been reviewed by the New Programs Committee of that Council. At the meeting of the Council of April 5, 1974, the Committee reported to the Council that the establishment of the Residence Center was in



full accord with the established policy on graduate residence credit. Copies of this Resolution and of the Memorandum of Understanding have been distributed to the heads of the other constituency bodies.

Resolution

WHEREAS, the Illinois Board of Higher Education has encouraged inter-institutional cooperation among institutions of higher education in Illinois, and

WHEREAS, Pressing public needs for graduate education in the Centralia area have been brought to the attention of the faculty and administration of Southern Illinois University at Carbondale, and

WHEREAS, These needs have been recognized and a means of meeting such needs through the establishment of a Graduate Residence Center of Southern Illinois University at Carbondale at Kaskaskia College has been agreed upon by appropriate officials of Southern Illinois University at Carbondale and Kaskaskia College, and

WHEREAS, This Center will be located at a considerable distance from the Carbondale campus, a distance comparable to that at which other off-campus instruction is offered.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The President of Southern Illinois University at Carbondale be and is hereby authorized to establish a Graduate Residence Center at Kaskaskia College for master's degree programs in Education.
2. Tuition and fees charged students at this Center be assessed according to the Schedule approved by the Board of Trustees for Extension and Residence Centers courses.
3. A copy of this resolution be submitted to the Illinois Board of Higher Education for information.

## MEMORANDUM OF UNDERSTANDING

Representatives of the Board of Trustees of Southern Illinois University and the Board of Trustees of Kaskaskia College have met several times during the past six months in an attempt to establish the procedures and policies for the establishment and implementation of a residence-center degree program in education for Southern Illinois University at Carbondale on the campus of Kaskaskia College. The policies and procedures described below are the agreed upon procedures that will be in effect for the Kaskaskia College Graduate Residence Center of Southern Illinois University at Carbondale.

1. Physical Facilities - The physical facilities to be used will be those of Kaskaskia College at Centralia, Illinois. Classrooms will be provided as needed for use by Southern Illinois University at Carbondale graduate faculty members in teaching the SIUC credit courses. At least one faculty office will be provided for the staff from SIUC.

2. Instructional Materials - Library resources necessary for the conduct of the graduate programs in education will be provided by Southern Illinois University. An assessment of the library resources at Kaskaskia College will be conducted by Ms. Ruth Bauner of the Southern Illinois University at Carbondale's Morris Library staff and recommendations will be made to the College of Education and the Dean of the Graduate School. Based on this assessment, funds will be sought to be used for the purchase of library materials for the initiation of the Graduate Residence Center at Kaskaskia College.

In the future Kaskaskia College and Southern Illinois University at Carbondale will attempt to obtain additional funds to supplement the graduate materials. The physical facilities of the library at Kaskaskia College are sufficient and will be used for the housing of the graduate materials. In addition, librarians will be on duty at least three evenings a week so that graduate students who work during the day will be able to use the library facilities in the evening.

All students registering for classes at the Graduate Residence Center will be issued an identification card for using SIU graduate library materials and may, if necessary, on an individual basis apply for a State University Libraries of Illinois Borrower's Card so that they may use the other state university libraries. This State Card will be issued by Morris Library at SIUC.

3. Faculty - All courses taught at the Graduate Residence Center will be taught by regular members of the graduate faculty at Southern Illinois University at Carbondale as a part of their regular load. The cost of the travel by the Southern Illinois University at Carbondale faculty members to and from Centralia will be borne by Southern Illinois University at Carbondale as well as the expenses for their lodging and meals when necessary.

Faculty will be assigned to the courses at the Kaskaskia College Residence Center by the department chairmen in the College of Education at Southern Illinois University at Carbondale.

4. Schedules - All courses will meet the same total number of clock hours as is usual for the corresponding classes meeting on campus. The total number of office hours during which a Southern Illinois University faculty member will be available for consultation with students during any term will be at least half of the total number of contact hours in lecture session of the course he or she is teaching.

5. Students - In order to be eligible to earn credit at the Residence Center, a student must be admitted to Southern Illinois University at Carbondale. Application and admission procedures for graduate students who wish to study at the Kaskaskia College Residence Center will be the normal application and admission procedures for students planning to study on campus at Carbondale. In order to earn graduate credit, a student must be admitted to the Graduate School either as (a) a classified student admitted to a degree program; (b) an unclassified, either non-degree or late entry; or (c) a limited non-degree student. (Information on the limited non-degree program is available from the Graduate School of Southern Illinois University at Carbondale.)

Undergraduate students may register for 400-level courses for credit if they have been admitted to Southern Illinois University at Carbondale as an undergraduate, either classified as a bachelor's or second bachelor's student, or unclassified. (Specific information about the adult unclassified undergraduate status is available in the Undergraduate Catalog of Southern Illinois University at Carbondale.)

In order to be eligible to earn credit at the Resident Center, a student must be admitted to SIUC.

6. Records - All records for courses taken at the Residence Center will be maintained at Southern Illinois University at Carbondale. All courses taken for credit will be entered on the student's SIUC transcript exactly as if the student had taken the course on campus at Carbondale. The registration processes will be handled by the Division of Continuing Education from Southern Illinois University at Carbondale. Specific advisement and registration sessions will be conducted prior to the semester for which the classes are to be taken.



7. Tuition - Tuition and fees for students enrolled in Residence Center degree program courses will follow the Schedule for Extension and Residence Centers as approved by the Board of Trustees of Southern Illinois University for Southern Illinois University at Carbondale.

8. Listing and Advertising the Courses - A list of the courses to be offered and the faculty who will be offering the courses will be submitted by the Dean's Office of the College of Education at Southern Illinois University at Carbondale to the Graduate Dean for approval. After the Graduate Dean has approved the courses, the Division of Continuing Education will make arrangements for dissemination concerning the courses to be offered. The Division of Continuing Education will work directly with Dean Virgil Bolerjack of the Kaskaskia College staff in publicizing the courses for the coming semesters. In addition, Dean Bolerjack will assume the responsibility of informing the Division of Continuing Education of additional programs and courses that are needed at the Residence Center.

Recommended for  
Approval by:

BOARD OF TRUSTEES OF  
KASKASKIA COLLEGE

\_\_\_\_\_  
Virgil Bolerjack, Dean of  
Academic Affairs  
Kaskaskia College

By \_\_\_\_\_  
E. Ray Searby, President  
Kaskaskia College

Recommended for  
Approval by:

BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

\_\_\_\_\_  
J. K. Leasure, Vice President  
for Academic Affairs and Provost  
Southern Illinois University  
at Carbondale

By \_\_\_\_\_  
Hiram H. Lesar, Acting President  
Southern Illinois University  
at Carbondale

After a short discussion, including the direction to the System Council to examine tuition and fees charged at residence centers, Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Lesar requested the Board to consider Approval of Project and Ratification of A & E Services, Medical Facilities, SIUC.

Mr. Allen moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following as a Current and Pending matter:

APPROVAL OF PROJECT AND RATIFICATION  
OF A & E SERVICES, MEDICAL FACILITIES, SIUC

Summary

This agenda item recommends approval of a project to remodel certain spaces in Life Science I and II which will provide additional instructional and research space for the School of Medicine. Ratification is also recommended for retention of the Fischer Stein Associates to perform the necessary A & E Services for this project.

Rationale for Adoption

Funds for this project will be made available through "Start-Up Grants" from the Federal Government.

An anticipated \$180,000 will be spent to remodel 15 rooms in Life Science I and 6 rooms in Life Science II to accommodate the medical programs. A & E fees will require a maximum of \$18,000, or 10 percent of the anticipated project cost.

At the March 14 meeting of the Board of Trustees, the urgency and time constraints in the employment of these funds were made known; contracts or purchase orders must be processed prior to June 26, 1974, and the expenditure report filed within 120 days thereafter.

Only project approval and approval of design engineers is requested at this time. Final drawings and specifications, and recommendations for award of bids will be presented to the Board at a subsequent meeting.

Constituency Involvement

This project has been reviewed and approved by the School of Medicine, the Vice President for Academic Affairs, the Vice President for Development and the Director of Facilities Planning. The project has been brought to the attention of the Illinois Board of Higher Education and the Capital Development Board. Both agencies are agreeable to the projects and the Capital Development Board has indicated that no further reviews or approvals on their part will be required. The Projects also have the approval of the National Institute of Health which are providing the federal funds.



University officers are aware of no specific disagreement or objection by any constituency regarding these improvements for the School of Medicine.

Resolution

WHEREAS, The School of Medicine is in need of additional instructional and research facilities for its faculty, and

WHEREAS, Federal funds are available for the employment of design engineers and for the award of construction contracts, and

WHEREAS, Time constraints on the use of federal funds call for expeditious handling.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to remodel certain rooms in Life Science I and II for the accommodation of the School of Medicine is hereby approved.
- (2) The Employment of Fischer-Stein Associates is hereby ratified at a cost not to exceed \$18,000 for the necessary design engineering.
- (3) The federal "start-up funds" be used to accomplish this project.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

President Lesar also requested the Board to consider Payment of A & E Fees, Faner Hall, SIUC.

Mr. Fischer moved that the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following as a Current and Pending matter:

PAYMENT OF A & E FEES, FANER HALL, SIUC

Summary

This agenda item recommends the payment of \$19,000 to Geddes Brecher Qualls Cunningham, Architects, Philadelphia, for additional design required for Faner Hall.

Rationale for Adoption

Because of current programs, the number of classrooms in Faner Hall was reduced from 64 to 39. The space formerly designed for classrooms was converted into offices and laboratories for the Department of Geography and office space for others. In addition, space was provided to house the University Museum. The concept and resolution to change the scope of Faner Hall was presented to and approved by the Board of Trustees at its June 16, 1972 meeting.

The architectural firm has completed its design work to the satisfaction of the University and the University now recommends payments in full (19,000) for this additional work. Upon concurrence of the Board of Trustees, the Illinois Building Authority will pay \$13,000 of the amount due and the University \$6,000 of the amount due.

Resolution

WHEREAS, Southern Illinois University at Carbondale has experienced a change in enrollments and programs, and

WHEREAS, these changes called for certain modifications to be made in Faner Hall, and

WHEREAS, the firm of Geddes Brecher Qualls Cunningham, Architects, was retained to plan and provide working drawings and specifications for the required changes, and

WHEREAS, Geddes Brecher Qualls Cunningham, Architects, have completed their work as required and to the satisfaction of the University.



NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Fees totaling \$19,000 for services rendered to modify Faner Hall as requested by the University are hereby approved for payment.
- (2) Of the \$19,000 due, \$6,000 is to be paid from University Planning funds presently on hand.
- (3) The Board of Trustees of Southern Illinois University concurs in the payment of the balance due (\$13,000) by the Illinois Building Authority.
- (4) The \$19,000 to be paid represents the final payment due Geddes Brecher Qualls Cunningham, Architects, for the Phase I Modifications for Faner Hall.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

President Lesar requested the Board to consider a proposed Supplement to Changes in Faculty-Administrative Payroll - Carbondale.

Mr. Haney moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following as a Current and Pending matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Changes of Assignment, Salary, and Terms of Appointment

1. Dr. Robert D. Conn, Professor in the School of Medicine, to serve also as Director (of Medical Residency Program), rather than Chairman, effective April 16, 1974, to be compensated on a ninety-eight percent time basis, for the period April 16 through June 30, 1974. Additional compensation may be derived through the Medical Service and Research Plan.

2. Dr. Sergio Rabinovich, Professor in the School of Medicine, to serve also as Chairman, rather than Chief, at an increased monthly salary, effective April 16, 1974, to be compensated on a ninety-eight percent time basis for the period April 16 through June 30, 1974. Additional compensation may be derived through the Medical Service and Research Plan.	\$4,195.00 (100%)
	\$4,111.10 (98%)
	rather than
	\$3,745.00 (100%)
	\$3,670.10 (98%)

Mr. Allen moved approval of Supplement to Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

Chairperson JoAnne Thorpe of the Faculty Senate and Chairman John King of the ad hoc Committee to Assist Terminated Faculty Members, SIUC, made a presentation regarding the retention of terminated faculty with tenure. In discussion, it was pointed out that the selection of individuals for termination was done administratively and should be discussed with the campus administration,

and that the basic problem to be solved was the decrease in enrollment. A Senate committee on budget and resources was invited to submit a written report. President Lesar indicated that the Board might expect a full report at its next meeting, which he hoped would reflect that a resolution of the problem was nearly accomplished. Expressions of confidence in and thanks for President Lesar's intensive efforts were made by the Chair, together with appreciation for the contributions of the Faculty Senate.

Dr. Brown requested the Board to consider Project Approval: Remodeling of Building #111, Small Group Housing, SIUC.

Mr. Fischer moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

Dr. Brown presented the following as a Current and Pending matter:

PROJECT APPROVAL: REMODELING OF BUILDING #111, SMALL GROUP HOUSING, SIUC

Resolution

WHEREAS, The Office of the Board of Trustees is now in leased facilities, and

WHEREAS, Vacant space owned by the Board of Trustees is available for use as such an Office, and

WHEREAS, Remodeling of the vacant Building #111, Small Group Housing, may be accomplished at an expenditure of approximately two years' rent of the present Office.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That remodeling of the aforesaid Building #111 into office space for the Office of the Board of Trustees be and is hereby approved, at a cost not to exceed \$75,000.



Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

The Chairman, with consent of the Board members, will fix the time and date of the meeting next month, which may involve holding the executive session the afternoon before the regular meeting in order to devote the full day to agenda items including hearings on Board and Executive Officer Relationships.

The Chair announced there would be an immediate executive session in the Vermilion Room to discuss personnel selection with Dr. Willis Malone, Chairman, Presidential Search Committee, SIUC. No action will be taken. A news conference will be held in the Ohio Room immediately also, and the Chairman will attend the news conference.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 3:35 p.m.

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Alice Griffin, Assistant Secretary

June 13, 1974

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The regular monthly meeting of the Board of Trustees of Southern Illinois University convened on Thursday, June 13, 1974, at 9:03 a.m., in the Madison Room of the University Center, Southern Illinois University at Edwardsville. The regular Chairman and Secretary being present, the meeting was called to order. The following members of the Board were present:

Mr. William W. Allen  
Mrs. Margaret Blackshere  
Mr. Ivan A. Elliott, Jr., Chairman  
Mr. Harold R. Fischer, Vice-Chairman  
Mr. Richard A. Haney  
Mr. Donald L. Hastings, Jr.  
Dr. Willis Moore  
Mr. Matthew Rich  
Mr. Harris Rowe, Secretary

Executive Officers present were:

Dr. James M. Brown, Chief of Board Staff  
Dr. Hiram H. Lesar, President, SIUC  
Dr. John S. Rendleman, President, SIUE

Members of the Board Staff present were:

Mr. Clifford R. Burger, Financial Officer  
Mrs. Alice Griffin, Assistant Secretary  
Mr. C. Richard Gruny, Legal Counsel  
Mr. R. D. Isbell, Treasurer

The Secretary reported a quorum present.

Because a number of new constituency heads were present, the Chair asked them to introduce themselves. The following were present at this time: Dr. John B. Hawley, President, University Senate, SIUC; Dr. Jon A. Booker, representing the Graduate Council, SIUC; Dr. Thomas B. Jefferson, Chairman, Council of Deans, SIUC; Mr. David A. Reed, Chairman, Civil Service Employees Council, SIUC; Mr. Jack E. Simmons, Chairman, Administrative and Professional Staff Council, SIUC, and Mrs. Julia K. Muller, the new Chairman; Mrs. Peggy Kohler, Chairman, Nonacademic Employees Advisory Council, SIUE; Mr. Robin Roberts,

President, Student Senate, SIUE; Ms. Kathy Jones, President, Graduate Student Council, SIUC; Dr. Herbert S. Donow, Secretary, Faculty Senate, SIUC; and Dr. Rosemarie Archangel, President, University Senate, SIUE.

The first item of business was the scheduled hearing on the Report of Board and Executive Officer Relationships of the Board of Trustees. The following paraphrased comments were received:

Dr. Jon A. Booker, Chairman, Graduate Council Committee, SIUC: A System President with Chancellors for each unit, as previously recommended by the consultant to provide clear authority, prompt decisions, effective external relations, and reduced administrative cost, if effectively managed will not impair autonomy of the units.

Dr. Rosemarie Archangel, President, University Senate, SIUE: University communities should be consulted; centralization should not include individual University matters as is potential and probable with major authority in the Chief of Board Staff; the Board should not reserve wholly to itself determination of University missions and goals; representatives from the Universities should redraft the Report.

Professor Gene D. Allsup, SIUE: Faculty are frustrated by serious conflicts and no settled continuity in top administration; Board is isolated from faculty because of management layer interposed between Presidents and Board; faculty unionization and decreased morale result unless President has unfettered authority to represent it.

Dr. E. Earle Stibitz, Chairman, Faculty Senate, SIUC: Complete campus autonomy with maximum reliance on Presidents will provide greater campus homogeneity, identity and perhaps loyalty, with greater possibility for unique development of identity and recruitment of a quality person for SIUC President.

Professor David C. Huntley, SIUE; for Professor Laurence R. McAneny, SIUE: Evolution of SIUE should result in faculty contact with President who deals directly with Board and occasionally beyond, rather than a level of authority not in daily contact with the campus which can monitor such communication with the Board and cannot as effectively represent it externally. For himself: The present arrangement too much tries to cope with personalities and results in a faculty feeling of isolation from the Board. SIUE must serve its own area and communicate its concerns directly to the Board and State agencies.

Professor Francis T. Villemain, SIUE: SIUE should move from academic colonialism to commonwealth status, free-standing and self-determined. A committee of six faculty from each campus should explore this concept, to report to the Board in September.

Mr. Curtis R. Simic, Executive Director, SIUF-C; for Messrs. Brigham, Glassman, and Hayes of his Board of Governors: A System President and two Chancellors will better serve both external and internal relationships.

Mr. Jeff Tilden, Graduate Student Council Committee, SIUC: There should have been prior input of constituencies before the adoption of the present Report; before further changes there should be such input.

Mr. Gail Buenger, Alumni Association, SIUE: Autonomy for SIUE; a central hierarchy slows decision-making and adds tremendous cost, and SIUE will be the little dog.

Mr. Don Gladden, Vice-Chairman, Civil Service Employees Council, SIUC: Civil Service employee interests will be better served by an economical single administration with Board Staff in a true staff function as his Council's proposed revision to the Report details.



Mr. Allen pointed out that the present concept had been in effect for nearly four years, and the present document in effect over a year with minor modification, so it was erroneous to state that the discussion concerned some new idea of a few months ago. Mr. Haney responded that the January, 1974, amendment, whereby Board policy was reflected by the Chief of Board Staff rather than the Presidents, was a radical change, and that the witnesses had objected to Presidents having to communicate with the Board only through Board Staff. Mr. Allen remarked that the Report had for four years provided for direct communication from Presidents to the Board, and now so provided; that if this intent was not understood by the constituencies the difference in understanding should be reconciled.

Dr. Herbert Donow, Secretary, Faculty Senate, SIUC: Inquired whether the campus autonomy in the Regents and Governors systems had proved feasible. Mr. Allen replied that those systems were nearly a replication of that established by the present Report, except that the authority of campus Presidents was less because of no System Council in those organizations.

Mr. Allen noted that the BHE Master Plan - Phase III had called for autonomous campus units several months after this Board had moved in that direction four years ago, and that continued to be State policy.

Dr. J. K. Leasure, SIUC: The Board intent and the campus perception of that intent may differ, so the Board's intentions should be clarified.

The Presidents were invited to comment. Dr. Rendleman had nothing to add; Dr. Lesar reiterated his opinion that different systems will work if the people involved want them to work.

Chairman Elliott remarked a need for a more definitive editing of the present Report to dispel any misconception that there was any management layer

interposed between Presidents and the Board such as a super-president would be. The interim interpretation of Board policy between meetings by Board Staff is neither policy-making nor interference in management by the Presidents, but a proper staff function which can be appealed to Board officers if differences of opinion occur. On external representation somebody has to coordinate the System representation, which in practice has usually included the Presidents even when the external agency had requested a single representative. The threat to higher education was centralization in political agencies, which made the most effective representation of the System imperative lest all jurisdiction pass from the governing boards to those agencies. He suggested that a decision be reached to provide System certainty as a firm basis for further operations.

After discussion, Mrs. Blackshere moved that the Board establish a procedure to suggest any revisions in the basic document it deems necessary to assure maximum autonomy of each University within the SIU System. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Nay
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Mocre	Aye
Harris Rowe	Aye

Explanation of votes included:

Fischer: The language of the Report needs clarification, but its basic thrust is already for autonomy within the System; concrete proposals for revision are desirable.

Elliott: The Report needs clarification but the charge to revise it is so broad as to hamper the SIUC presidential search and create additional upsets.

Hastings: A clear definition of autonomy will be of great assistance.

Moore: The motion will assure constituency participation.

Rich: The procedure will clear up the constituency dissatisfaction demonstrated today.

Allen: A presidential candidate should be encouraged by reasonable attempts to clear up dissatisfaction.

Rowe: The Report needs condensation and editing but no change in basic thrust.

Blackshire: The procedure will provide a vehicle to expand campus autonomy.

Haney: All witnesses spoke for more campus autonomy and the procedure will permit concrete proposals to that end.

Mrs. Blackshire then moved that a joint committee be established to recommend revisions in the Report by the September meeting of the Board, to include ten people from each campus to include a representative appointed by each constituency and three appointed by the SIUC Faculty Senate, and at SIUE the ten be appointed by the President of the University Senate in similar proportional representation. The motion was duly seconded and carried viva voce. The Chair ordered that the nominees promptly be submitted to him in care of the Offices of the Board, whereupon he would convene the committee to elect its own officers and determine its own procedures, with a report due in September. The expenses of the committee are to be borne by the respective Universities.



The Chair proposed that without objection there would be taken up the following matters:

RATIFICATION OF ALLOCATION REQUEST FOR ST. JOHN'S HOSPITAL, SIUC

Resolution

WHEREAS, A critical need existed for funding of and planning for an expanded Family Practice Clinic at St. John's Hospital at Springfield in support of educational needs of the School of Medicine, and

WHEREAS, State capital grants for Fiscal Year 1974 for health facilities had to be finally determined at the June 4 meeting of the Board of Higher Education and an expression of recommendations for such allocations to the Southern Illinois University System was necessary prior to that meeting in order to meet the aforesaid need, and

WHEREAS, This Board's next scheduled meeting was to be on June 13.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the priority designation of \$32,400 for grant to St. John's Hospital at Springfield, made by the Chief of Board Staff upon advice of the President of SIUC and the Dean of the School of Medicine and after consultation with the membership of the Executive Committee of this Board, be and is hereby ratified and approved in all respects.

REPORTS OF PURCHASE ORDERS AND CONTRACTS, APRIL, 1974, SIUC AND SIUE

In accordance with III Bylaws 1, and procedures adopted on February 20, 1970, summary reports of purchase orders and contracts awarded during the month of April, 1974, were mailed to the members of the Board in advance of this meeting, copies were placed on file in the Office of the Board of Trustees, and these reports are hereby submitted for information and entry upon the Minutes of the Board with respect to the actions of the Executive Committee.

## PARTICIPATION IN SOUTHERN ILLINOIS COLLEGIATE COMMON MARKET, SIUC

### Summary

In December, 1972, the Board of Trustees approved the entry of Southern Illinois University at Carbondale into a Southern Illinois Collegiate Common Market with John A. Logan College, Rend Lake College, Shawnee College, and Southeastern Illinois College. The purpose of the consortium was to encourage cooperative educational programming between the member institutions. The resolution passed at that time called for an annual review of participation in the consortium. Such a review was due in December 1973, but escaped the attention of responsible administrators because of the urgency of other matters. The Board of Trustees' staff has brought this omission to our attention, and the following resolution is intended to authorize continued participation in the consortium for 1974.

As the attached annual report indicates, the consortium made considerable progress in its first year of operation. A major cooperative program leading to an associate degree in nursing is being completed. In addition, the institutions have worked together and with community groups in program areas such as educational T.V. and American Institute of Bankers training course. Discussions are under way in the areas of law enforcement and fire science as well.

The 1974 contributions from community colleges remain at \$2,500 and that from SIUC at \$5,000. In addition, the nursing program involves contributions from member institutions, and the University has contributed \$25,000 from program funds authorized by IBHE for that purpose. As an indication of its confidence, the IBHE increased its 1974 contribution to the consortium to \$18,000. It should be noted, however, that the 1973 IBHE contribution of \$8,000 was \$2,000 less than the amount originally budgeted.

### Rationale for Adoption

Cooperative educational efforts of the sort attempted in S.I.C.C.M. are high priority programs for the University and IBHE. The consortium has increased the amount of discussion between the participants and has led to several important programmatic suggestions. A review of activities conducted by outside consultants at the request of IBHE was highly favorable, and the consultants felt that the consortium was making surprising progress. The University's participation represents a positive commitment to cooperation and to improved articulation with community colleges.

### Considerations Against Adoption

The University has continued to participate in S.I.C.C.M. without the required Board authorization. While this unfortunate oversight

is regrettable, it does not appear to be of sufficient magnitude to warrant withdrawal of support for the consortium.

The consortium has had its share of problems in defining working relationships between institutions particularly in the nursing program. These problems can be and are being resolved, and they are not serious enough to warrant withdrawal.

#### Constituency Involvement

There has been no constituency involvement in the preparation of this matter since it involves continuing an existing, approved consortium. Individual program committees of the consortium involve faculty representatives of appropriate University units in order to insure adequate faculty input.

#### Resolution

WHEREAS, The Southern Illinois Collegiate Common Market has completed a successful first year of operation, and

WHEREAS, Interinstitutional cooperation is an objective of continuing high priority for Southern Illinois University.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to continue its membership in the Southern Illinois Collegiate Common Market until December 31, 1974.

FURTHER, BE IT RESOLVED, That the University is authorized to contribute the sum of \$5,000 toward the annual operating costs of the consortium.



INCREASE IN EVERGREEN TERRACE APARTMENT RENTAL RATES, SIUC  
(FHA PROJECT 072-55010-NP)

Summary

This resolution, if passed by the Board of Trustees, would grant the University authority to increase the rental rates for the apartments in Evergreen Terrace beginning September 1, 1974. This increase requires the approval of the Board of Trustees, and also that of the Southern Illinois University Foundation (mortgagor). The proposed rate has been approved by the Federal Housing Administration.

Rationale for Adoption

This recommendation is necessary since labor and other costs have increased, and current rates have not provided income sufficient to meet current needs. A summary of the receipts and expenditures for Evergreen Terrace apartments for three fiscal years is attached to this resolution. This summary thoroughly indicates increased costs for operating Evergreen Terrace apartments.

Rationale Against Adoption

The requested rate increases do not provide for improved services, but merely provide financial support to maintain the current living environment. Passage of this resolution obviously requires additional monthly rental payments by individuals residing in the Evergreen Terrace apartments. Students continue to suffer the effects of the inflationary spiral in higher education.

Constituency Involvement

It is safe to say that there is no general agreement, but Mr. Robert Venc of Housing has informed the residents of the University's need for an increase through the Evergreen Terrace Council.

Resolution

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of SIU in regular meeting assembled, That the rents and charges heretofore established for the apartments as is required by the Lease Agreement between Southern Illinois University and the Southern Illinois University Foundation shall be and

are hereby changed and altered by amendment in accordance with such Lease Agreement, effective of September 1, 1974, until otherwise amended, to the rate shown in the column headed Proposed Monthly Rate in the following schedule:

Schedule of Rental Rates  
Proposed Beginning September 1, 1974

<u>Evergreen Terrace Apartments</u>	<u>Current Monthly Rate</u>	<u>Proposed Monthly Rate</u>
Two Bedroom	\$117.00	\$125.00
Three Bedroom	130.00	138.00

SOUTHERN ILLINOIS UNIVERSITY  
UNIVERSITY HOUSING - CARBONDALE

Evergreen Terrace Apartments  
Summary of Receipts and Expenditures

	<u>7/1/70 - 6/30/71</u>		<u>7/1/71 - 6/30/72</u>		<u>7/1/72 - 6/30/73</u>	
	<u>Amount</u>	<u>Percent*</u>	<u>Amount</u>	<u>Percent*</u>	<u>Amount</u>	<u>Percent*</u>
<u>Receipts</u>						
Rentals	\$381,552	98.2	\$408,014	97.9	\$424,006	98.1
Miscellaneous	4,457	1.1	7,020	1.7	6,479	1.5
Rev. Investments	2,548	.7	1,666	.4	262	.1
Bad Debts Recovered	-0-	-0-	12	-0-	1,429	.3
Total Receipts	<u>388,557</u>	<u>100.0</u>	<u>416,712</u>	<u>100.0</u>	<u>432,176</u>	<u>100.0</u>
<u>Expenditures</u>						
Gen. Administration	19,078	4.9	20,401	4.9	21,200	4.9
Office Expense	376	.1	157	-0-	174	-0-
Collection Expense	-0-	-0-	171	-0-	755	.2
Salaries	7,340	1.9	7,498	1.8	8,025	1.9
Wages	12,525	3.2	13,492	3.2	14,388	3.3
Lodging Allowance	-0-	-0-	-0-	-0-	-0-	-0-
Supplies	3,230	.8	2,041	.5	1,358	.3
Utilities	93,791	24.1	107,045	25.7	111,607	25.8
Telephone	237	.1	203	.1	391	.1
Equipment	123	-0-	1,022	.2	191	-0-
Building Maintenance	51,848	13.3	55,983	13.4	74,734	17.3
Equip. Maintenance	2,134	.6	3,262	.8	210	.1
Equip. Rental	-0-	-0-	240	.1	(15)	-0-
Ground Maint.	21,633	5.6	6,284	1.5	7,396	1.7
Refuse Removal	6,096	1.6	6,575	1.6	7,414	1.7
Laundry and Cleaning	18	-0-	7	-0-	14	-0-
Insurance	14,837	3.8	12,925	3.1	5,949	1.4
Real Estate Rental:						
Interest	116,894	30.1	115,223	27.7	113,501	26.3
Principal	54,938	14.1	56,609	13.6	58,331	13.5
Repl. Reserve	14,969	3.9	14,969	3.6	14,969	3.5
Doubtful Accts.						
Written Off	329	.1	4,772	1.1	4,084	.9
Total Expen.	<u>420,396</u>	<u>108.2</u>	<u>428,879</u>	<u>102.9</u>	<u>444,676</u>	<u>102.9</u>
Excess of Receipts Over Expenditures	<u>\$ (31,839)</u>	<u>8.2</u>	<u>\$ (12,167)</u>	<u>2.9</u>	<u>\$ (12,500)</u>	<u>2.9</u>

	<u>2 BR</u>	<u>3 BR</u>
Current Rate	117	130
Revised 9/1/74	125	138

Percent based on total receipts.



AWARD OF SITE IMPROVEMENT CONTRACT,  
SPRINGFIELD MEDICAL CAMPUS, SIUC

Summary

This agenda item seeks to notify the Capital Development Board of the Board of Trustees' concurrence to award a contract to Jones-Blythe Construction Company for the Phase I, Site Development Project, Medical Instructional Facilities, Group I, Springfield Medical Campus.

Rationale for Adoption

This project was originally approved by the Board of Trustees and the Illinois Board of Higher Education as a part of the FY 74 Capital Budget and was listed as two projects:

Utilities Extension	\$105,000
Site Improvements	\$ 90,000

Because of the close relationships of the two projects and the desirability to have one contractor to interface all phases of the work, the two projects were combined. This being a Capital Development Board project, the Capital Development Board selected the firm of Harry Weese Associates, Chicago, Illinois. The Engineer's estimate for the project was \$189,453.97. The low bid for this project \$164,800 was submitted by Jones-Blythe Construction Company. A copy of final drawings and specifications are on file at the Board Office.

Resolution

WHEREAS, The site improvements and utilities extensions project is necessary for the successful completion and activation of Medical Instructional Facilities, Group I, and

WHEREAS, This project has had the prior approval of the Board of Trustees and the Illinois Board of Higher Education, and

WHEREAS, Sufficient funds have been provided to the Capital Development Board for the award of contract, and

WHEREAS, The Capital Development Board has contracted with Harry Weese and Associates for the required A & E services, and

WHEREAS, The bids received for this project were below engineer's estimate.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board of Trustees hereby ratifies the selection of Harry D. Weese Associates as the A & E firm for the Site Improvement Project, Medical Instructional Facilities, Group I.

- (2) The Board of Trustees hereby approves the final working drawings and specifications for Site Improvements, Medical Instructional Facilities, Group I.
- (3) The Board of Trustees hereby approves and recommends to the Capital Development Board, the award of contract to Jones-Blythe Construction, Springfield, Illinois, in the amount of \$164,800, for Site Improvements, Medical Instructional Facilities, Group I.

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)

CONSTRUCTION PROPOSAL NO. 13,  
REPLACE WATER PIPING, NEELY HALL, SIUC

Summary

This agenda item seeks approval from the Board of Trustees and the Illinois Board of Higher Education to replace the present Neely Hall galvanized water piping (for both hot and cold water), with new copper tubing and valving. The anticipated cost is \$400,000.

Construction Proposal No. 13 has been prepared in accordance with a format requested by the Illinois Board of Higher Education. It identifies in particular that State funds will not be required for this project nor will new or additional student fees be required. This project will be financed through the reserve fund set aside for any needed repairs to Neely Hall.

Rationale for Adoption

Neely Hall was constructed through funds realized from the sale of Revenue Bonds. It is the University's responsibility to maintain and keep the facility in good repair. This assures that every room will be leasable to students, and in turn guarantees a steady source of income through which the Revenue Bonds can be retired.

The heavy mineral content of water in the Carbondale area of Southern Illinois has caused considerable buildup within the piping and restricts the flow of water. Upon occasion, the flow of water has stopped. Pipes have become corrosive and occasionally burst. All the piping needs to be replaced if Neely Hall is to remain operable.

Considerations Against Adoption

None are apparent at this time.

Constituencies Approving or Disapproving

Constituencies approving this project include: Housing Business Services, Vice President for Administration and Treasurer, Vice President for Development and Services, the Physical Facilities Planning Office, the Physical Plant Office, plus hundreds of students over the past two years who have experienced at one time or another frustration and inconvenience when water was not available in their dormitory.

Resolution

WHEREAS, The water piping in Neely Hall is gradually deteriorating to an unsafe level, and

WHEREAS, There is an obligation to keep Neely Hall in a sound state of repair and fully operable, and

WHEREAS, Funds accumulate in a special reserve fund for repairs to Neely Hall.



NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The project to replace the water piping in Neely Hall is hereby approved.
- (2) Construction Proposal No. 13, Replace Water Piping, Neely Hall, SIUC, be forwarded and recommended to the Illinois Board of Higher Education for approval.
- (3) A certified copy of this resolution be forwarded to the Illinois Board of Higher Education.

THE BOARD OF TRUSTEES  
SOUTHERN ILLINOIS UNIVERSITY  
CARBONDALE, ILLINOIS

Construction Proposal No. 13  
Replacement of Water Piping, Neely Hall  
Carbondale Campus

Submitted herewith is a proposal to provide for the replacement of cold and hot water piping in the Neely Hall dormitory on the Carbondale Campus of Southern Illinois University.

I. General description of the project:

Activated in the Fall of 1965, Neely Hall is a high-rise dormitory for single students. Hot and cold water is carried vertically through seventeen floors. A horizontal distribution of water is made at each floor level. This proposal calls for the complete replacement of all vertical and horizontal piping, joints, and valves within the building. Approximately four miles of piping and 9,500 various fittings will be required.

II. Need for the Project:

Because of the heavy mineral content of water in Southern Illinois, principally magnesium, the water piping tends to corrode and lime-up, thus causing the piping, valves, and joints to become clogged and inoperative, that is, the flow of water is stopped and serious leakage occurs. As corroded pipe becomes fully clogged, it sometimes explodes. While these kinds of emergencies have been treated on a piecemeal basis, the piecemealing itself causes further problems. As work is done in one area, other difficulties to be anticipated are clogged pipes, joints, and valves caused by corrosion and mineral deposits breaking loose and being carried along by the stream of water until they lodge at another destination.

Normally, the University employs copper tubing in its water distribution

systems. Despite the heavy mineral content of the water, copper tubing is much less susceptible to liming-up and 25 to 35 years of use can be anticipated from copper lines. During the construction of Neely Hall, the University was forced to use galvanized piping, copper tubing not being available as a result of the Korean conflict. The objective of this construction proposal is to replace all galvanized piping with copper tubing.

Inasmuch as Neely Hall is a revenue bond project, a high utilization of all rental rooms is a requisite in order to retire the debt service. A complete failure of cold and hot water systems will, of course, force the dormitory to close.

III. Financing the Project:

Anticipated total capitalization of project:	<u>Amount</u> \$400,000	<u>Percent of total</u> 100
Sources of capital funds:		
(1) Direct appropriations or assignment of general state funds	<u>-0-</u>	<u>-0-</u>
(2) Estimated value of state land to be used for the project	<u>N.A.</u>	<u>-0-</u>
(3) Anticipated student fees or tuition assigned to project	<u>None</u>	<u>-0-</u>
(4) Other sources	<u>400,000</u>	<u>100</u>
What are the anticipated annual costs of the project?	<u>None</u>	<u>-0-</u>

The project will be funded out of the Repair and Replacement Reserve account of the Dormitory Revenue Fund of 1963, University Park Residence Halls, Carbondale Campus. The available balance for July 1, 1974 in this account will be \$235,000. Normal accretion for this account is \$50,000



per year. This project will therefore be programed over a span of years as follows:

<u>Time</u>	<u>Amount of Work to be Contracted</u>
July 1, 1974	\$235,000
July 1, 1975	50,000
July 1, 1976	50,000*
July 1, 1977	50,000*
July 1, 1978	15,000*

No state funds and no new or additional student fees will be employed on this project. The project is not inconsistent with current Master Plans of the Illinois Board of Higher Education.

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\*Because of unstable market conditions additional escalation factors may need to be considered for these years. The University cannot hold firm any estimates over this period of time and as long as no change in the scope of the project is made the University will award contracts the total of which may slightly exceed \$400,000. Any significant change however will be reported to the Illinois Board of Higher Education.

RESOLUTION CONCERNING PAY ADJUSTMENTS AND  
TEMPORARY FINANCIAL ARRANGEMENTS FOR FISCAL YEAR 1974-75

Because the General Assembly of the State has not passed the Southern Illinois University Appropriations Bill for Fiscal Year 1974-75, it is requested that the Board of Trustees adopt the following resolution to authorize continued operation of the University, to implement pay adjustments, and to provide a basis for making tentative financial forecasts required for the Board of Higher Education until an Appropriations Bill for the University is enacted into law:

Resolution

WHEREAS, Annual pay adjustments have historically been made as of the July 1 beginning of the State and University fiscal year, subject to availability of funds, and

WHEREAS, This meeting of the Southern Illinois University Board of Trustees is the last regular meeting prior to the beginning of Fiscal Year 1974-75.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That subject to the availability of funds, the President of Southern Illinois University at Carbondale, the President of Southern Illinois University at Edwardsville, and the Chief of Board Staff are authorized to implement pay adjustments for Fiscal Year 1974-75, for employees in their respective units.

BE IT FURTHER RESOLVED, That authorization for expenditures for operations shall be extended unchanged, or at reduced levels as necessary and when specified by the Presidents or the Chief of Board Staff, until such date as a complete Internal Budget for Fiscal Year 1974-75, based upon the Appropriations Bill ultimately enacted into law, is approved by the Board of Trustees.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - EDWARDSVILLE

Ratification is requested for the following additions to and changes in the faculty and administrative staff payroll. Additional detailed information is on file in the Office of the Vice President and Provost.

A. Continuing Appointments

1. Mr. Peter Beiger (b. Columbia, Missouri, 12/22/42) as Assistant Professor of Speech and Theater in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.F.A., Pennsylvania State University. \$1,225.00
  
2. Mr. Paul E. Goldenbaum (b. Newport News, Virginia, 8/25/43) as Assistant Professor of Biological Sciences in the School of Science and Technology effective September 23, 1974, on an academic year basis. Ph.D., North Carolina State University. \$1,500.00
  
3. Mrs. Velta R. Inglis (b. Leipaja, Latvia, 5/16/44) as Instructor in Lovejoy Library effective July 1, 1974, on a fiscal year basis. M.S., University of Maryland. \$1,050.00
  
4. Mr. James R. Stein (b. Philadelphia, Pennsylvania, 6/21/43) as Assistant Professor in the Delinquency Study and Youth Development Center effective July 1, 1974, on a fiscal year basis. Ph.D., Saint Louis University. \$1,453.00
  
5. Mrs. Barbara C. Tirre (b. Paterson, New Jersey, 5/5/35) as Instructor of Mass Communications in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.A., Syracuse University. \$1,265.00
  
6. Mr. Joseph A. Weber (b. Effingham, Illinois, 3/1/42) as Assistant Professor of Art and Design in the School of Fine Arts effective September 23, 1974, on an academic year basis. M.S. in Art Ed., Indiana University. \$1,325.00

B. Conditional Appointments

1. Mr. David L. Bennett (b. Clyde, Ohio, 5/31/39) as Instructor of Mass Communications and Production Manager in the Journalism and Alestle Laboratory in the School of Fine Arts for the period July 1, 1974, through June 30, 1975. M.A., University of Oklahoma. He is a candidate for the Doctor of Philosophy degree from the University of Oklahoma. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the Instructor,



- month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. \$1,235.00;  
Asst. Prof.,  
\$1,310.00
2. Mr. W. Duane Bridenbaugh, Jr., (b. Greenville, Ohio, 3/21/43) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1974, through June 30, 1975. M. of Pub. Admin., University of Dayton. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following, but not prior to March 1, 1975, receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor,  
\$1,232.43;  
Asst. Prof.,  
\$1,432.43
3. Mr. Robert M. Carver, Jr., (b. St. Louis, Missouri, 5/16/47) as Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.B.A., University of Missouri. He is a candidate for the Doctor of Philosophy degree from the University of Missouri. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Lecturer,  
\$1,650.00;  
Asst. Prof.,  
\$1,800.00
4. Mr. James B. Hansen as Lecturer of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. B.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Saint Louis University. At such time during the period of this appointment as the doctor's degree requirements have been completed, he is to serve as Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Lecturer,  
\$1,430.00;  
Asst. Prof.,  
\$1,530.00
5. Mr. Benjamin F. Quillian, Jr., (b. St. Louis, Missouri, 1/29/44) as Instructor in the Delinquency Study and Youth Development Center for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. He is a candidate for the Doctor of Philosophy degree from Washington University. At such time as the doctor's degree requirements have been completed, he is to serve as Assistant Professor on continuing appointment with monthly salary increment effective the first of the month following, but not prior to January 1, 1975, receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements. Instructor,  
\$1,351.00;  
Asst. Prof.,  
\$1,434.00

6. Mrs. Linda M. Tinney as Visiting Lecturer of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. M.B.A., Southern Methodist University. She is a candidate for the Doctor of Philosophy degree from Texas Tech University. At such time during the term of this appointment as the doctor's degree requirements have been completed, she is to serve as Visiting Assistant Professor with monthly salary increment effective the first of the month following receipt of official notification in the Office of the Vice President and Provost of completion of the degree requirements.

Vis. Lect.,  
\$1,590.00;  
Vis. Prof.,  
\$1,690.00

### C. Term Appointments

1. Mr. Richard R. Anderson as twenty percent time Clinical Assistant Professor in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., University of Missouri. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 277.67

2. Mr. Donald J. Baden as Coordinator (of Teacher Education) and Assistant Professor of Elementary Education in the School of Education for the period July 1, 1974, through June 30, 1975. Ed. D., University of Houston.

\$1,420.00

3. Mr. Reginald H. Baker as eighty percent time Staff Assistant in the General Office--East St. Louis for the period April 1 through May 15, 1974. B.S., Southern Illinois University.

\$ 400.00

4. Mrs. Sharon D. Ballentine as one-half time Staff Assistant and Adjunct Instructor in the Delinquency Study and Youth Development Center for the period April 1 through June 30, 1974. B.A., Southern Illinois University. Salary to be paid from restricted funds.

\$ 325.00

5. Mr. Albert E. Bender as one-half time Lecturer of Educational Foundations in the School of Education for the Spring Quarter, 1974. Ph.D., University of Pittsburgh. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 800.00

6. Miss Doris Bennett as forty percent time Counselor Trainee in the Performing Arts Training Center for the period July 1, 1974, through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds.

\$ 110.00

7. Mr. Frederick J. Bloss as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. M.S. in Ed., Southern Illinois University. This



appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 287.50

8. Mr. William A. Bobo as Counselor in the School of Business for the period March 25 through April 12, 1974, and as Director (of Special Programs) in the School of Business for the period April 15, 1974, through June 30, 1975. B.S., Southern Illinois University. Part of salary to be paid from restricted funds.

\$1,333.33

9. Mr. John Brooks as fifteen percent time Assistant in Theater in the Performing Arts Training Center for the period July 1 through September 30, 1974. Experience equivalence in lieu of formal degree.

\$ 112.50

10. Mr. Gordon L. Brown as one-fourth time Lecturer of Educational Administration in the School of Education for the Spring Quarter, 1974. Ph.D., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 316.75

11. Mr. Stephen M. Brown as Lecturer in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75. M. in Music, Southern Illinois University.

\$1,150.00

12. Mrs. Mildred Buck as one-fourth time Lecturer of Psychology in the School of Education for the Spring Quarter, 1974. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

\$ 375.00

13. Mr. Henry D. Campbell as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.Ed., Saint Louis University.

\$1,474.00

14. Mr. Lester W. Chadwick as one-half time Visiting Assistant Professor of Accounting in the School of Business for the Spring Quarter, 1974. Ph.D., Syracuse University. Salary to be paid from restricted funds.

\$ 800.00

15. Mr. Paul V. Chamless as three-fourths time Field Representative in Lovejoy Library for the period July 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree.

\$ 703.75

16. Mr. William B. Clarke as Coordinator (of Student Services) in the General Office--East St. Louis for the period



- July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. \$ 875.00
17. Mr. Robert G. Darnes as one-fourth time Lecturer of Secondary Education in the School of Education for the Spring Quarter, 1974. Ed.D., University of Oklahoma. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 312.50
18. Mr. Rex W. Fernando as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.S., Southern Illinois University. \$1,004.00
19. Mr. Gerald M. Ferry as Counselor in the Supplemental Instructional Program for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. \$ 882.50
20. Mr. R. Buckminster Fuller as thirty-seven percent time Visiting Professor in the Graduate School for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds. \$ 851.00
21. Miss Mary L. Garges as Academic Adviser in Special Education and in Psychology in the School of Education for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. \$ 891.00
22. Mr. Charles A. Geoffrion as Assistant Director in the Performing Arts Training Center for the period July 1, 1974, through June 30, 1975. B.A., Boston University. \$1,326.00
23. Mr. Rickey Lee George as one-fourth time Lecturer of Counselor Education in the School of Education for the Spring Quarter, 1974. Ph.D., Northwestern University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 312.50
24. Mr. Thomas Gomez as Assistant to the Program Director in the Performing Arts Training Center and Adjunct Instructor of Speech and Theater in the School of Fine Arts for the period August 1, 1974, through June 30, 1975. Experience equivalence in lieu of formal degree. \$1,025.00
25. Mr. Lawrence R. Greene as Lecturer in the School of Social Sciences for a total of one-month's service during the period May 10 through June 9, 1974. J.D., Wayne State University. Salary to be paid from restricted funds. \$1,500.00

26. Mrs. Anne Gilleland Harris as Assistant Professor of Elementary Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Michigan. \$1,330.00
27. Mr. Joseph E. Harrison as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. \$1,429.00
28. Mr. William V. Hendricks as twenty percent time Lecturer of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1974. M.S., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 240.00
29. Mrs. Anita M. Hoover as one-fourth time Lecturer of Special Education in the School of Education for the Spring Quarter, 1974. M.S. in Ed., Southern Illinois University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
30. Mr. Harold L. Jason as Assistant to the Director in the General Office--East St. Louis for the period July 1, 1974, through June 30, 1975. M.A., Chicago Teachers College. \$1,625.00
31. Mr. Arnell D. Johnson as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.B.A., Washington University. \$1,119.00
32. Mrs. Laura Reed Joost as Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975. B.A.L.S., University of North Carolina at Chapel Hill. \$1,160.00
33. Mrs. Carmen D. Kerr as Assistant to the Director of Student Work and Financial Assistance for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. Part of salary to be paid from restricted funds.
34. Mr. Martin I. Klein as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1974. M.S., University of Illinois. Salary to be paid from restricted funds. \$ 495.00
35. Mrs. Sylvia B. Kluth as thirty-four percent time Instructor of Speech and Theater in the School of Fine Arts for the Spring Quarter, 1974. B.F.A., Ohio University. This appointment carries faculty privileges appropriate for part-time ap-

pointment except that time of service in it does not count toward permanent tenure.	\$ 323.00
36. Mr. Walter Kravitz as Lecturer in the School of Social Sciences for a total of one month's service during the period May 30 through June 9, 1974. M.A., New York University. Salary to be paid from restricted funds.	\$1,500.00
37. Mr. Robert M. Kuebel, Jr., as Staff Assistant in the School of Dental Medicine for the period April 15 through June 15, 1974. B.A., St. Benedict's College. Salary to be paid from restricted funds.	\$ 800.00
38. Mrs. Kay B. Kulfiniski as Assistant in Business Administration in the School of Business for the Spring Quarter, 1974. B.S., Illinois Wesleyan University.	\$ 600.00
39. Mrs. Charlotte O. Lee as Lecturer of Chemistry in the School of Science and Technology and Coordinator in the General Office--East St. Louis for the period July 1, 1974, through June 30, 1975. Ph.D., University of Kansas.	\$1,301.25
40. Mrs. Sharon G. Levin as Visiting Assistant Professor of Economics in the School of Business and Researcher in the Center for Urban and Environmental Research and Services for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., University of Michigan.	\$1,127.00
41. Mr. George R. Mace as Lecturer in the School of Social Sciences for a total of one month's service during the period May 11 through June 9, 1974. Ph.D., Claremont Graduate School. Salary to be paid from restricted funds.	\$1,350.00
42. Mrs. Marilyn Sue Maguire as one-half time Instructor in the School of Nursing for the Spring Quarter, 1974. M.S.N., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	\$ 550.00
43. Mr. Kenneth C. Marshall as twenty percent time Clinical Professor and Acting Chairman of Orthodontics in the School of Dental Medicine for the period July 1, 1974, through June 30, 1975. D.D.S., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	\$ 536.00
44. Mrs. Lucy McAneny as Academic Adviser in the Supplemental Instructional Program and in the School of Nursing for the period July 1, 1974, through June 30, 1975. M.S. in Ed., Southern Illinois University.	\$1,009.12



45. Mrs. Fannie C. McCollum as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. M.A., George Washington University. \$1,060.00
46. Miss Pamela Melvin as forty-five percent time Assistant (in Dance) in the Performing Arts Training Center for the period July 1 through September 30, 1974. B.A., University of California. Salary to be paid from restricted funds. \$ 199.80
47. Miss Nola Mae Morgan as one-fourth time Lecturer of Educational Administration in the School of Education for the Spring Quarter, 1974. Ph.D., Saint Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 312.50
48. Mr. Robert Mowitz as Lecturer in the School of Social Sciences for a total of one month's service during the period April 5 through May 12, 1974. Ph.D., Syracuse University. Salary to be paid from restricted funds. \$1,500.00
49. Mr. Royal W. Mulholland as one-fourth time Lecturer of Educational Foundations in the School of Education for the Spring Quarter, 1974. D.Ed., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 315.00
50. Mrs. Joan L. Mundt as one-fourth time Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975. M.A., University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 225.00
51. Miss Mabel Murphy as Visiting Professor in Lovejoy Library for the period April 16 through June 30, 1974. B.S.L.S., University of Southern California. This arrangement is in concurrence with the State Universities Retirement System. \$1,300.00
52. Mr. John A. Nelson as one-fourth time Lecturer of Educational Administration in the School of Education for the Spring Quarter, 1974. M.S., University of Illinois. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 287.50
53. Mr. Creighton B. Olson as Director in the Office of the

- Vice President and Provost for the period July 1, 1974, through June 30, 1975. M.S. in Ed., Southern Illinois University. Salary to be paid from restricted funds. \$1,375.00
54. Mrs. Roberta Olson as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. M.S.N., Washington University. \$1,187.00
55. Mrs. Katharine Popp as Assistant Professor of Counselor Education for the Spring Quarter, 1974. D.Ed., Indiana University. Part of salary to be paid from restricted funds. \$1,400.00
56. Mr. Alvin M. Pulliam as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. B.S., Southern Illinois University. \$1,020.00
57. Mr. Mervyn B. Quigley as Visiting Associate Professor in the School of Dental Medicine for the period July 1, 1974, through December 31, 1974. Ph.D., University of Alabama. \$2,090.00
58. Mrs. Aileen H. Rochester as one-fourth time Lecturer of Counselor Education in the School of Education for the Spring Quarter, 1974. M.S., Florida State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 300.00
59. Mrs. Elsie S. Roush as thirty-four percent time Lecturer of Health, Recreation and Physical Education in the School of Education for the Spring Quarter, 1974. Ph.D., Washington University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 561.00
60. Miss Betty J. Sanders as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. \$ 890.00
61. Mr. Archibald Savage as Assistant Program Director in the Performing Arts Training Center and Adjunct Instructor of Speech and Theater in the School of Fine Arts for the periods July 1 through December 15, 1974, and January 15 through June 30, 1975. Experience equivalence in lieu of formal degree. \$1,134.00
62. Miss Ruth Seris as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. M.S.N., Saint Louis University. \$1,234.00

63. Miss Patricia J. Sims as Instructor of Special Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. B.S., Illinois State University. \$1,020.00
64. Mr. Thomas A. Springer as one-fourth time Lecturer of Educational Administration in the School of Education for the Spring Quarter, 1974. D.Ed., Ball State University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 316.75
65. Mrs. Brigita M. Steffen as sixty-seven percent time Lecturer in the School of Humanities for the Spring Quarter, 1974. M.A., University of Nebraska. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 670.00
66. Mrs. Eleanor C. Stoppe as Instructor of English Language and Literature in the School of Humanities for the Fall, Winter and Spring Quarters, 1974-75. Ph.D., Saint Louis University. \$1,200.00
67. Miss Linda K. Stambaugh as Staff Assistant in the Data Processing and Computing Center for the period April 1 through April 15, 1974. B.S., Southern Illinois University. \$ 650.00
68. Mrs. Elizabeth Stanley as forty percent time Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975. A.B., Washburn Municipal College. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 400.00
69. Mrs. Ruth Taylor as one-half time Coordinator in the Performing Arts Training Center for the period July 1 through September 30, 1974. M.A., Washington University. Salary to be paid from restricted funds. \$ 500.00
70. Miss Mary J. Thatch as Assistant to the Dean of Students in the Office of the Vice President for Student Affairs for the period July 1, 1974, through June 30, 1975. M.A., University of Missouri.
71. Mr. William T. Tighe as Coordinator (of Special Programs) in the Office of Student Activities for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University.
72. Miss Virginia A. Topping as one-fourth time Lecturer of Elementary Education in the School of Education for the Spring Quarter, 1974. M.A., Greeley University. This appointment carries faculty privileges appropriate for part-time appoint-



- ment except that time of service in it does not count toward permanent tenure. \$ 287.50
73. Mr. Jack F. Truitt as thirty-three percent time Visiting Lecturer of Accounting in the School of Business for the Spring Quarter, 1974. Ph.D., University of Illinois. Salary to be paid from restricted funds. \$ 495.00
74. Mrs. Anne Walker as forty-five percent time Assistant (in Dance) in the Performing Arts Training Center for the period July 1 through September 30, 1974. Experience equivalence in lieu of formal degree. Salary to be paid from restricted funds. \$ 445.50
75. Miss Gloria A. Walker as Assistant Coordinator (of Student Activities) in the General Office--East St. Louis for the period July 1, 1974, through June 30, 1975. B.A., Southern Illinois University. \$ 892.00
76. Mr. Stuart White as Professor of Accounting in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. J.D., Northwestern University. Salary to be paid from restricted funds. \$2,277.00
77. Mr. Rudolph F. Wierer as three-fourths time Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975. J.D., Masaryk State University, Czechoslovakia. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 707.50
78. Mrs. Sandra L. Wilson as Coordinator (of Day Care Center) and Lecturer of Special Education in the School of Education for the period July 1, 1974, through June 30, 1975. B.S., Southern Illinois University. \$1,170.00
79. Mrs. Frances Anne Zarkowsky as one-half time Staff Assistant in the School of Business for the period February 1 through June 30, 1974. B.F.A., State University of New York. Salary to be paid from restricted funds. \$ 250.00
- D. Reappointments (Previously Approved Base Salary Not Repeated)
1. Mr. Wilbert Barbee as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.
2. Mr. Pete A. Carich as one-fourth time Lecturer of Counselor Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

3. Mrs. Sara Carpenter as one-half time Lecturer of Health, Recreation and Physical Education in the School of Education for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
4. Mrs. Margaret Chang as three-fourths time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
5. Mr. John H. Clark as Academic Adviser in Secondary Education in the School of Education for the period July 1, 1974, through June 30, 1975.
6. Mr. Curtis W. Cook as Visiting Lecturer of Business Administration in the School of Business for the Fall, Winter and Spring Quarters, 1974-75. Salary to be paid from restricted funds.
7. Mrs. Lois J. Denzel as Academic Adviser in the School of Education for the period July 1, 1974, through June 30, 1975.
8. Mr. Gopal H. Gaonkar as Coordinator in the Supplemental Instructional Program and Visiting Research Professor of Mathematical Studies in the School of Science and Technology for the period July 1, 1974, through June 30, 1975.
9. Mrs. Sharon K. Grider as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.
10. Mrs. Colleen R. Haffner as Staff Assistant in Student Housing for the period July 1, 1974, through June 30, 1975. Part of salary to be paid from restricted funds.
11. Mrs. Jeanette M. Handling as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.
12. Mr. Harry Hartleb as Physican in Health Service for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.
13. Mrs. Janice S. Haynie as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.
14. Mr. James L. King as Lecturer in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.

15. Mr. Morton Kirsch as Physican in Health Service for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.
16. Mrs. Kathryn E. Kumler as one-half time Academic Adviser in the General Studies Division for the period July 1, 1974, through June 30, 1975.
17. Mrs. Susan Lieber as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.
18. Mrs. Bernadette M. McKay as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.
19. Mrs. Patricia Meili as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.
20. Mrs. Sylvia I. Mitchell as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.
21. Miss Carol Ann Pfeifle as Staff Assistant in the Office of the Vice President and Provost for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.
22. Miss Elizabeth Pillsbury as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.
23. Mr. Bobby J. Poe as one-fourth time Lecturer of Counselor Education in the School of Education for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
24. Mr. Nolen Ross as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.
25. Mr. James P. Rotter as Coordinator in the Office of Student Activities for the period July 1, 1974, through June 30, 1975.
26. Miss Sandra J. Schneider as Lecturer in Experiment in Higher Education for the period July 1, 1974, through June 30, 1975.
27. Mrs. Donna Schoonover as Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75.
28. Mr. Donald R. Smith as Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975.



29. Mr. Herbert A. Smith as Instructor in Experiment in Higher Education in the School of Education and of Music in the School of Fine Arts for the Fall, Winter and Spring Quarters, 1974-75.

30. Mrs. Sheila S. Stimson as one-half time Lecturer in Lovejoy Library for the period July 1, 1974, through June 30, 1975. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

31. Mrs. Roslyn Sykes as one-half time Instructor in the School of Nursing for the Fall, Winter and Spring Quarters, 1974-75. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.

32. Mr. Richard A. Thornton as Academic Adviser in the School of Business for the period July 1, 1974, through June 30, 1975. Salary to be paid from restricted funds.

33. Mr. Louis Virdure as Instructor in Experiment in Higher Education in the School of Education for the period July 1, 1974, through June 30, 1975.

34. Miss Wenona Whitfield as Staff Assistant in the Office of University Services to East St. Louis for the period July 1, 1974, through June 30, 1975.

E. Changes in Assignment, Salary and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. Frederic Custer to serve as one-half time Professor in the School of Dental Medicine, rather than full-time, with commensurate salary decrease, for the period July 1, 1974, through June 30, 1975.	\$1,309.00 rather than \$2,618.00
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2. Mr. Larry Y. Dann to serve as thirty-three percent time Lecturer of Accounting in the School of Business, rather than sixty-seven percent time, with commensurate salary decrease, for the Spring Quarter, 1974. Salary to be paid from restricted funds. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.	\$ 453.75 rather than \$ 916.67
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3. Mr. Henry D. Drew to serve as Associate Professor of Chemistry in the School of Science and Technology on an academic year basis, rather than Associate Professor of Chemistry in the School of Science and Technology and Staff Assistant in the Supplemental Instructional Program on a fiscal year basis, effective July 1, 1974.

4. Mr. Walter L. Eckardt, Jr., Visiting Assistant Professor of Finance in the School of Business, to be paid from State of Illinois funds and restricted funds for the Spring Quarter, 1974, rather than from State of Illinois funds, as reported previously.
  
5. Mrs. Sally S. Ferguson, Staff Assistant in the Center for Urban and Environmental Research and Services, to be paid from State of Illinois funds, rather than restricted funds, for the period May 14 through June 30, 1974.
  
6. Mr. Gerald M. Ferry to serve as Counselor, rather than Counselor Trainee, in the Supplemental Instructional Program, with monthly salary increase to provide compensation commensurate with responsibilities and to recognize completion of the master's degree, for the period April 1, 1974, through June 30, 1975. \$ 882.50  
rather than  
\$ 682.50
  
7. Mr. Harold H. Haines to serve as Associate Professor Emeritus of Speech and Theater in the School of Fine Arts, rather than Assistant Professor of Speech and Theater in the School of Fine Arts, effective June 16, 1974.
  
8. Mr. George M. Hansberry, Assistant Professor of Engineering in the School of Science and Technology, to serve also as Staff Assistant in the Supplemental Instructional Program, and to serve on a fiscal year basis, rather than academic year basis, for the period July 1, 1974, through June 30, 1975.
  
9. Mr. James B. Hansen to serve as Lecturer of Business Administration, rather than Business Education, in the School of Business, with salary to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 through Spring Quarter, 1974.
  
10. Mrs. Corinne Hawkins to serve as one-half time Lecturer of Psychology in the School of Education, rather than one-fourth time, with commensurate monthly salary increase, for the Spring Quarter, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure. \$ 650.00  
rather than  
\$ 325.00
  
11. Mr. Arthur E. Hoover, Professor of Business Administration in the School of Business, to be paid from State of Illinois funds and restricted funds, rather than State of Illinois funds, for the period April 1 through June 30, 1974.
  
12. Mr. Donald Keefe, Instructor of Secondary Education in the School of Education, to serve also as Coordinator (of Teaching Learning Center) in the School of Education, on a fiscal year basis, rather than academic year basis, effective July 1, 1974.



13. Miss Glenda Lawhorn to serve as Acting Dean of Students in the Office of the Vice President for Student Affairs, rather than Counselor in the General Studies Program, with monthly salary increment to reflect additional administrative responsibilities, for the period March 27 through June 15, 1974.
 

	\$1,155.00
	rather than
	\$1,055.00
  
14. Mr. Stanford L. Levin to serve as Visiting Assistant Professor, rather than Visiting Lecturer, of Economics in the School of Business, with monthly salary increment, in recognition of completion of the doctor's degree, for the period May 1 through Spring Quarter, 1974. Salary to be paid from restricted funds and State of Illinois funds.
 

	\$1,605.00
	rather than
	\$1,530.00
  
15. Mr. Wilbur R. McKee to serve as one-half time Lecturer in Lovejoy Library with salary, rather than Adjunct Assistant Professor without salary, for the period April 16 through June 30, 1974. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in it does not count toward permanent tenure.
 

	\$ 625.00
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16. Mrs. Wendy H. Michael, Staff Assistant in the School of Business, to serve for the periods January 28 through March 1, 1974, and March 18 through June 30, 1974, rather than for the period January 15 through June 30, 1974, as reported previously.
  
17. Mr. Donal G. Myer, Professor of Biological Sciences in the School of Science and Technology, to serve also as Chairman of Biological Sciences in the School of Science and Technology, with monthly salary increment to reflect additional administrative responsibilities, and to serve on a fiscal year basis, rather than academic year basis, effective July 1, 1974.
 

	\$2,235.00
	rather than
	\$2,160.00
  
18. Mrs. Barbara R. D. Schmidt, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.
 

	\$1,150.00
	rather than
	\$1,045.00
  
19. Mrs. Donna G. Schoonover, Instructor in the School of Nursing, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through Spring Quarter, 1974.
 

	\$1,050.00
	rather than
	\$ 950.00
  
20. Mrs. Ann S. Schwier, Professor of Economics in the School of Business, to serve at increased monthly salary to provide compensation commensurate with responsibilities, effective March 1, 1974.
 

	\$2,050.00
	rather than
	\$1,975.00
  
21. Miss Mary M. Spelman, Assistant Dean and Associate Professor in the School of Nursing, to serve also as Director in the School of Nursing, with salary to be paid from restricted funds, rather than State of Illinois funds, for the



period April 1 through June 30, 1974. .

22. Mrs. Eleanor C. Stoppe, Instructor of English Language and Literature in the School of Humanities, to serve at increased monthly salary to provide compensation commensurate with responsibilities, for the period March 1 through Spring Quarter, 1974.	\$1,130.00 rather than \$1,030.00
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23. Mr. Arthur C. Zahalsky, Professor of Biological Sciences in the School of Science and Technology, to serve also as Coordinator (of Biological Sciences) in the Supplemental Instructional Program, and to serve on a fiscal year basis, rather than academic year basis, for the period July 1, 1974, through June 30, 1975.

#### F. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves are recommended for the faculty members listed below:

1. For the Summer Quarter, 1974, and Summer Quarter, 1975, at full pay:

Mr. Robert A. Schultheis, Professor of Business Education in the School of Business, who joined our staff in 1969, received the Doctor of Philosophy degree from Indiana University. He plans scholarly writing and development of new course material.

2. For the period September 1, 1974, through August 31, 1975, at half pay:

a. Mr. Saville Sax, Assistant Professor in the School of Dental Medicine, who joined our staff in 1967, received the Master of Arts degree from the University of Chicago. He plans completion of a book.

b. Mr. Jack G. Shaheen, Jr., Associate Professor of Mass Communications in the School of Fine Arts, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Missouri. He plans research in the area of Middle East broadcasting systems, particularly in Lebanon, and travel in Lebanon.

3. For the period September 16, 1974, through September 15, 1975, at half pay:

Miss Barbara Shelton, Assistant Professor in the School of Nursing, who joined our staff in 1969, received the Master of Science degree from Saint Louis University. She plans to pursue a doctor's degree.

4. For the Fall, Winter and Spring Quarters, 1974-75, at half pay:

Mrs. Sarah T. Turner, Assistant Professor of Music in the School of Fine Arts, who joined our staff in 1969, received the Master of Arts degree from Columbia University Teachers College. She plans to research German and French Art Song Literature of the 18th and 19th centuries and travel in Europe.

5. For the Fall Quarter, 1974, and Spring Quarter, 1975, at half pay:

Mr. Ernest L. Schusky, Professor of Anthropology in the School of Social Sciences, who joined our staff in 1960, received the Doctor of Philosophy degree from the University of Chicago. He plans post-doctoral study, travel in Holland, and scholarly writing.

6. For the Fall and Winter Quarters, 1974-75, at full pay:

a. Mr. Edward W. Hudlin, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from Columbia University. He plans research and completion of a textbook on film aesthetics.

b. Mr. Irving J. Kessler, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1968, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research and scholarly writing.

c. Mrs. Marilyn L. Livingston, Associate Professor of Mathematical Studies in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Alberta. She plans research in the asymptotic behaviour of partition functions.

d. Mr. Thomas J. Maloney, Associate Professor of Anthropology in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from Washington University. He plans travel to Costa Rica and a field study of the environmental, economic, technological and social aspects of labor-intensive and capital-intensive systems of processing sugar cane.

e. Mr. Nicholas A. Masters, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research in Washington, D.C., and an analysis of congressional reform.

f. Mr. P. Narayama Swamy, Associate Professor of Physics in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Delhi. He plans research and travel abroad.

7. For the Fall Quarter, 1974, and Spring Quarter, 1975, at full pay:

a. Mr. Halsey W. Miller, Professor of Earth Sciences and Planning in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Kansas. He plans research, study, and completion of a textbook.

b. Mr. Thomas D. Paxson, Jr., Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from Juniata College. He plans research, study, and scholarly writing.

8. For the Winter Quarter, 1975, at full pay:

Mr. Donald R. Keefe, Instructor of Secondary Education in the School of Education, who joined our staff in 1969, received the Master of Arts degree from the University of Southern California. He plans completion of the doctor's degree.

9. For the Winter and Spring Quarters, 1975, at full pay:

a. Mr. Gene D. Allsup, Associate Professor of Educational Administration in the School of Education and of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from Southern Illinois University. He plans a study of supervisory practices in area schools within a fifty mile radius of Southern Illinois University at Edwardsville.

b. Mr. Marshall J. Burak, Professor of Business Administration in the School of Business, who joined our staff in 1969, received the Doctor of Business Administration degree from the University of Southern California. He plans research and scholarly writing.

c. Mr. Ching-chih Chen, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from Harvard University. He plans to conduct research in Taiwan and Japan and scholarly writing.

d. Mr. Charles F. Combs, Professor of Counselor Education in the School of Education, who joined our staff in 1969, received the Doctor of Education degree from Syracuse University. He plans preparation of manuscripts for two textbooks.



e. Mr. Samuel B. Grant, Assistant Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Michigan. He plans research and study in Egypt and scholarly writing.

f. Mr. Stephen K. Hall, Associate Professor of Chemistry in the School of Science and Technology, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Pittsburgh. He plans post-doctoral study and advanced research at the School of Public Health at Harvard University.

g. Mr. Phillip J. Hampton, Associate Professor of Art and Design in the School of Fine Arts, who joined our staff in 1969, received the Master of Fine Arts from Kansas City University. He plans to complete research in synthetic media.

h. Mr. Gene T. Hsiao, Professor of Government and Public Affairs in the School of Social Sciences, who joined our staff in 1969, received the Master of Laws degree from the University of California. He plans research on prospects of Sino-Japanese trade.

i. Mr. David L. Kohfeld, Associate Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Illinois. He plans research as a Visiting Fellow at the Center for Research in Human Learning at the University of Minnesota,

j. Mr. Robert E. Lamp, Associate Professor of Psychology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Washington University. He plans postdoctoral study in the area of clinical child psychology at the Saint Louis University Medical School.

k. Mr. Edwin G. Lawrence, Assistant Professor of Philosophical Studies in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research and study of Aristotle's theory of definition and scholarly writing.

l. Mr. O. Eugene Maag, Professor of Speech and Theater in the School of Fine Arts, who joined our staff in 1969, received the Doctor of Philosophy degree from Southern Illinois University. He plans to conduct research in the area of electromyographic assessment of physiological activities of speech.

m. Mr. Frederick J. C. Mundt, Professor of Instructional Technology in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the

University of Wisconsin. He plans travel in Trinidad and Tobago and to serve as an educational specialist in those areas.

n. Mr. John L. Oldani, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from Saint Louis University. He plans fieldwork in folklife in Southern Illinois and the lore of the Croations in Southern Illinois.

o. Mr. Jerome A. Popp, Assistant Professor of Educational Foundations in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from Indiana University. He plans post-doctoral study on the West Coast.

p. Miss Rosanda R. Richards, Assistant Professor of Educational Foundations in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Wisconsin. She plans research in sociology of education.

q. Mr. Charles J. Turner, Associate Professor of Elementary Education in the School of Education, who joined our staff in 1969, received the Doctor of Education degree from Columbia University. He plans to conduct research in the field of education in Europe at Piaget and the British Infant Schools.

10. For the Spring Quarter, 1975, at full pay:

Mrs. Gertrude Marti, Assistant Professor of Foreign Languages and Literature in the School of Humanities, who joined our staff in 1966, received the Master of Arts degree from Western Reserve University. She plans completion of a textbook for beginners in French.

11. For the Spring Quarter, 1975, and the Fall Quarter, 1975, at full pay:

a. Mr. Paul L. Gaston, Assistant Professor of English Language and Literature in the School of Humanities, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Virginia. He plans completion of a book on W. D. Snodgrass.

b. Mr. Robert F. Hildebrand, Assistant Professor of Educational Foundations in the School of Education, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Pittsburgh. He plans travel in Europe, exploratory study of faculty and teacher union behavior in Germany as possible initial comparative study of United States and German union behavior, and lecturing.

12. For the Spring Quarter, 1975, and the Winter Quarter, 1976, at full pay:

Mr. Robert E. Rockwell, Assistant Professor of Elementary Education in the School of Education, who joined our staff in 1965, received the Doctor of Philosophy degree from Saint Louis University. He plans to conduct research on self-concept.

13. For the Spring Quarter, 1975, and the Fall Quarter, 1976, at full pay:

Mr. James J. Weingartner, Associate Professor of Historical Studies in the School of Social Sciences, who joined our staff in 1969, received the Doctor of Philosophy degree from the University of Wisconsin. He plans research and scholarly writing.

#### G. Change in Sabbatical Leave

Mr. Robert S. Hoeke, Professor of Management Science in the School of Business, requests a change in sabbatical leave granted for the Winter and Spring Quarters, 1974, at full pay, to Winter and Fall Quarters, 1974, at full pay.

#### H. Leaves Without Pay

1. Mrs. Marilyn L. Livingston, Associate Professor of Mathematical Studies in the School of Science and Technology, for the Spring Quarter, 1975, to accept a membership in the Institute for Advanced Study.

2. Mrs. Barbara C. Tirre, Instructor of Mass Communications in the School of Fine Arts, for the Fall, Winter and Spring Quarters, 1974-75, to accept a temporary position as consultant with National Iranian Radio and Television in Iran.

#### I. Resignations

1. Mr. Stephen J. Bass, Assistant Professor of Marketing in the School of Business, effective June 16, 1974, to accept other employment.

2. Mr. Marvin Karlins, Professor of Business Administration in the School of Business, effective June 16, 1974, to accept employment elsewhere.

3. Mr. Henry L. Sparks III, Assistant Professor of Speech and Theater in the School of Fine Arts, effective September 16, 1974, for personal reasons.



J. Other Personnel Matters - For Information Only

The following person received emeritus status on the date indicated:

Harold H. Haines  
Associate Professor Emeritus in  
the School of Fine Arts

June 16, 1974

AWARD OF CONTRACTS: DENTAL SCHOOL NATIONAL INSTITUTE  
OF HEALTH GRANT IMPROVEMENTS, SIUE

Summary

This Matter would award bids on contracts for capital improvements at the SIUE School of Dental Medicine, Alton Campus. These improvements are funded by a \$179,574 Start Up Grant (2d year) from the National Institute of Health, U.S. Department of Health, Education, and Welfare. The improvements were first discussed by the Board in March, 1974. The Board approved plans and specifications for the project, and designated Thompson Associates, Troy, Illinois, as project architects at the May, 1974 regular Board Meeting.

Rationale for Adoption

The Federal Start Up Grant funds for these improvements must be committed prior to June 30, 1974. The project has been bid according to plans and specifications approved by the Board in May, 1974 and award of those bids will be timely at the June, 1974 Meeting.

Considerations Against Adoption

Bids on the project will not be received until June 3, 1974 and this Matter assumes bids will be within parameters which favor awarding bids. Summaries and analyses of bids received will be forwarded both Trustees and the board staff as soon as possible following receipt of bids. If bids received are within acceptable parameters, University Officers are aware of no reasons not to adopt this Matter.

Constituency Involvement

The faculty and administration of the School of Dental Medicine have worked in conjunction with the Provost and the Vice-President for Business Affairs in respect to this Matter.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That contracts

are awarded as follows in connection with capital improvements at the School of Dental Medicine, SIUE, as funded by the National Institute of Health, HEW, and such capital improvements were authorized by this Board on May 9, 1974.

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)



Mr. Allen moved Ratification of Allocation Request for St. John's Hospital, SIUC; the reception of Reports of Purchase Orders and Contracts, April, 1974, SIUC and SIUE; the approval of Minutes of the meeting held May 9, 1974; Participation in Southern Illinois Collegiate Common Market, SIUC; Increase in Evergreen Terrace Apartment Rental Rates, SIUC; Award of Site Improvement Contract, Springfield Medical Campus, SIUC; Construction Proposal No. 13, Replace Water Piping, Neely Hall, SIUC; Resolution Concerning Pay Adjustments and Temporary Financial Arrangements for Fiscal Year 1974-75; Award of Contracts: Dental School National Institute of Health Grant Improvements, SIUC; and the ratification of Changes in Faculty-Administrative Payroll - Edwardsville. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

At this time, the Chair congratulated Mr. Donald L. Hastings, Jr., on his reelection as Student Trustee from SIUE.

Under Trustee Reports, the Chair stated that he had requested Mr. Allen, with the knowledge of Board members, to make some investigation concerning financial controls of the Universities. He recognized Mr. Allen, who stated the following:

The Southern Illinois University System has faced financial problems. Declining enrollment, limited tax dollars and increasing costs and other factors have combined to create a money crisis which has required this

Board to take actions which are not easy or acceptable to everyone. I have discussed this with the Board members, with the Presidents, with the Chief of Board Staff. They recommended we explore more deeply the financial situation in which we find ourselves. I recommend, Mr. Chairman, that we hire a financial consultant to work with the Presidents, the Chief of Board Staff, and their staffs. If the Board approves, a consultant would be chosen soon. As soon as that occurs, a public announcement would be made.

Mr. Allen moved the above recommendation. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

Mr. Allen also moved that the members of the Executive Committee be empowered to make whatever arrangements may be necessary to hire a consultant, if it can be done between now and the next Board meeting. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

Chairman Elliott reported that he had attended a meeting of the Merit Board of the University Civil Service System; attended commencement at SIUE and SIUC; and spoken to the Alumni Association of each University. He stated that the Alumni were extremely supportive of the Universities, which was a real credit to both organizations. He felt we were indeed fortunate to have such active, energetic, and enthusiastic Alumni Associations.

Mr. Fischer reported on the meetings of the group to review policies for affiliated hospital capital funding, the Health Education Commission, and the

Joint Trustees Committee for Springfield Medical Education Programs. He also reported on the SIUE Foundation Board of Governors Ball, which was their first.

Mr. Hastings reported on the SIUE commencement, which was also attended by Trustees Elliott, Moore, and Rich. This was the first commencement he had ever attended, and he felt it was a privilege to see the total picture of what is our purpose.

Mr. Rich reported on the SIUC commencement, which was also attended by Trustees Elliott and Moore. He said both commencements were carried out with a lot of dignity and it was a thrill to be able to observe the good feelings from thousands of parents and children of the graduates.

Mr. Rowe reported on the Board of Higher Education meeting held at the Kennedy-King College on the south side of Chicago, which was interesting in itself to see. An interesting discussion had been held on the report of the Committee on Non-traditional and Cooperative Programs, or what was originally talked about as Lincoln State University, but is generally a State-wide external degree program of which BHE is now thinking more in terms of the degrees coming from the University rather than a State-wide authority. Three items concerning SIU were approved: A grant for the East St. Louis area operation; one in connection with Greenville College; and a \$32,000 grant to St. John's Hospital in Springfield as part of our medical school program. Executive Director West outlined generally some ideas that the BHE staff had for public hearings later this year on Master Plan - Phase IV. Mr. Rowe also reported that the new policy for approval of noninstructional capital facilities had been adopted on his motion. Dr. Brown explained that essentially the policy calls for the approval by the Board of Higher Education of every capital project involving any amount of dollars by means of a procedure involving a one-page form to be presented to BHE with a projected fifteen-day approval, provided there



are no questions which involve the Master Plan. The question brought up but not answered was, how do we know whether it involves the Master Plan? Mr. Rowe stated that the BHE staff knows that they are going to need a revision, possibly establishing a minimum figure.

Mr. Rich announced that effective June 12, 1974, he had resigned from the University Senate of Carbondale as Vice-President to avoid a possible conflict of interest.

Under Committee Reports, Mrs. Blackshere inquired regarding the pay policy for visiting professors and also regarding one requisition which was later separated into several purchases. President Lesar reported that the visiting faculty salary is a negotiated sum to cover expenses such as travel or housing. In regard to her second question, Mr. Burger suggested that the specific cases should be referred to the individual purchasing units of the Universities, and Mr. Allen observed that this was the sort of question which gave rise to the suggestion for the hiring of a financial consultant.

The Chair recognized Dr. Willis Malone to report on the Presidential Search Committee. Dr. Malone reported that from a listing of about 160 interested people, the Committee had identified about eighteen to whom they wished to give further consideration, and out of the eighteen the Committee was presently looking seriously at twelve. He had already visited seven and will visit the remaining five next week. The Committee will then begin team visitation to the home institutions, and hopes to begin to invite individuals to the campus in early July. He had found that SIU still had a good reputation off the campus and experienced people recognize its potential. Dr. Malone stated that the selection involvement of the Board should be decided as soon as possible. A submission of names to the Board might be ready in the first half of August.

The following matter was presented:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

Continuing Appointments

Mr. Joseph T. Dakin as Assistant Professor in the School of Technical Careers effective August 16, 1974, on a fiscal year basis. He received the Bachelor of Science degree from Michigan State University. He was born February 8, 1938, in Lansing, Michigan. \$1,667.00

Mrs. Grace Duff as Assistant Professor of Secondary Education, serving also in the College of Education-General, effective August 27, 1974, on an academic year basis. She received the Doctor of Philosophy degree from Southern Illinois University. She was born September 26, 1921, in Thebes, Illinois. \$1,500.00

Mrs. Caryl T. Moy as Associate in the School of Medicine, serving without salary, effective March 1, 1974, on a fiscal year basis. She received the Master of Social Work degree from the University of Chicago. She was born September 10, 1932, in Aurora, Illinois.

Mr. Satu M. Somani as Associate Professor in the School of Medicine effective April 15, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of Liverpool, England. He was born March 14, 1937, in Hingoli (M.S.), India. \$1,750.00

Mr. Kenneth W. Serfass as Dean of University Programs effective June 1, 1974, on a fiscal year basis. He received the Doctor of Education degree from the University of Missouri. He was born June 22, 1935, in Brookfield, Missouri. \$2,300.00

Conditional Appointment

Mrs. Beverly M. Horner as Instructor in Guidance and Educational Psychology for the Fall and Spring Semesters, 1974-1975. She received the Master of Science degree from Drake University. She is a candidate for the Doctor of Philosophy degree from the University of Iowa. At such time within the appointment period named above as the doctor's degree requirements are met, she is to serve as Assistant Professor on continuing appointment with monthly salary increase effective the first of the month following receipt of official notification in the President's Office of completion of doctor's degree requirements. She was born December 14, 1943, in Ames, Moines, Iowa. Instructor, \$1,300.00; Asst. Prof., \$1,425.00

Term Appointments

Mr. Raymond J. Allen as Lecturer in the School of Art for the Spring Quarter, 1974. He received the Master of Fine Arts degree from the University of Wisconsin. \$1,165.00



2. Mr. Fred Basolo, Jr. as Instructor in the School of Technical Careers for the Spring Quarter, 1974. He received the Master of Science degree from Eastern Illinois University. \$700.00
  
3. Mr. Carl Emmit Branson as Assistant Instructor in the School of Technical Careers Menard Career Education Program for the Spring Quarter, 1974. He has completed requirements for the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds. \$960.00
  
4. Mr. Leo J. Brown, II, as Assistant Instructor in the Employment Training Center for the period April 15 through June 30, 1974. He received the Master of Science in Education degree from Southern Illinois University. His salary is to be paid from restricted funds. \$687.00
  
5. Mrs. Eugenie Gatens Falvo as Instructor in the School of Medicine for the period May 1 through July 31, 1974. She received the Master of Science degree from the University of Wyoming. \$1,000.00
  
6. Mr. Michael E. Fricke as Researcher in the School of Medicine for the period April 1 through June 30, 1974. He has attended Lincoln Land Community College and Sangamon State University. \$660.00
  
7. Mrs. Eugenia Handler as thirty-three percent time Instructor in the Social Welfare Program for the Spring Quarter, 1974. She received the Master of Social Work degree from the University of Southern California. This appointment carries faculty privileges except that time of service in it does not count toward permanent tenure. \$363.00
  
8. Mr. Fredric R. Hedinger as Adjunct Associate Professor in the School of Medicine, serving without salary for the period April 1 through June 30, 1974. He received the Doctor of Philosophy degree from the University of Iowa. This appointment carries faculty privileges except that time of service in this appointment period does not count toward permanent tenure.
  
9. Mr. Dennis Holloway as Researcher in Information Processing for the period April 1 through May 31, 1974. He received the Bachelor of Arts degree from the University of Illinois. \$1,000.00
  
10. Dr. Patrick B. McVary as ten percent time Clinical Associate Professor in the School of Medicine for the period May 1 through June 30, 1974. He received the Doctor of Medicine degree from St. Louis University. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$333.33
  
11. Mrs. Jane Payne as fifty percent time Researcher in the School of Medicine for the period April 1 through June 30, 1974. She received the Bachelor of Arts degree from the University of Michigan. \$300.00
  
12. Mr. Irvin M. Peithman as Researcher in Academic Affairs for the period May 1 through June 30, 1974. He has retired, and this



appointment is made in accordance with provisions of the State Universities Retirement System.	\$725.00
13. Mr. William O. Robinson as Visiting Assistant Professor of Occupational Education for the period April 1 through June 30, 1974. He received the Doctor of Education degree from the University of Arkansas. His salary is to be paid from restricted funds.	\$1,400.00
14. Mr. James C. Stuart as fifty percent time Researcher in Elementary Education for the period May 1 through June 30, 1974. He received the Master of Education degree from the University of Missouri.	\$330.00
15. Mr. Fredrick H. Thomforde, Jr., as Visiting Professor in the School of Law for the Fall and Spring Semesters, 1974-75. He received the Juris Doctor degree from Valparaiso University.	\$2,833.33
16. Mrs. Vera A. Whiteside as Instructor in Morris Library for the period June 17 through August 9, 1974. She received the Master of Science in Education degree from Southern Illinois University.	\$860.00
17. Mr. Gordon L. Wurth as fifty percent time Researcher in Elementary Education, serving also in the Head Start Agency, for the period April 22 through April 30, 1974. He received the Bachelor of Science degree from Southern Illinois University. His salary is to be paid from restricted funds.	\$300.00
18. Mrs. Barbara Zucker as fifty percent time Lecturer in Special Education for the Spring Quarter, 1974. She received the Master of Science degree from the University of Wisconsin. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure.	\$600.00
D. Summer Session Appointment	
Mr. Daniel W. Bridge as Instructor in Geography for the period June 18 through August 8, 1974. He received the Master of Arts degree from Miami University.	\$750.00
E. Reappointments (Previously Approved Base Salary Not Repeated)	
1. Mrs. Sharon S. Blom as fifty percent time Researcher in Elementary Education for the period April 1 through June 30, 1974. Her salary is to be paid from restricted funds.	
2. Mr. Henry Edward Flentje as Visiting Associate Professor of Political Science for the period July 1 through August 15, 1974, with salary to be paid from restricted funds, and the Fall and Spring Semesters, 1974-75, with part of his salary to be paid from restricted funds.	

3. Mrs. Jennie Y. Jones as Lecturer in Elementary Education and the Head Start Program for the period April 1 through December 31, 1974. Her salary is to be paid from restricted funds.

4. Mr. Joseph C. Liberto as Assistant in the Center for English as a Second Language for the period May 6 through June 14, 1974. His salary is to be paid from restricted funds.

5. Mr. Larry Lee Naylor as fifty percent time Research Associate in the Museum for the period May 1 through May 31, 1974. His salary is to be paid from restricted funds.

6. Mrs. Harriet F. Simon as fifty percent time Researcher in the Collected Works of Ulysses S. Grant Project for the period May 1 through June 30, 1974. Her salary is to be paid from restricted funds.

7. Mrs. Virginia Ann Terpening as Researcher in the Cooperative Wildlife Research Laboratory for the period April 1 through April 30, 1974. Her salary is to be paid from restricted funds.

8. Mr. David L. Wilson as fifty percent time Researcher in the Ulysses S. Grant Association Project for the period May 1 through June 30, 1974. His salary is to be paid from restricted funds.

F. Changes of Assignment, Salary, and Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

1. Mr. James E. Aaron, Professor of Health Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,920.00 rather than \$1,748.00
2. Mrs. Donna K. Abbass, fifty percent time Researcher in the Museum, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974.	\$418.50 rather than \$351.50
3. Mrs. Frances Abrams, Instructor and Academic Adviser in the College of Education, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through Spring Quarter, 1974.	\$975.00 rather than \$950.00
4. Mr. Howard Allen, Professor of History, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$2,040.00 rather than \$1,840.00
5. Mr. Richard E. Archer, Assistant in Design, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.	\$970.00 rather than \$930.00
6. Mr. Fred J. Armistead, Professor of Educational Administration and Foundations, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,913.00 rather than \$1,795.00



- Mr. Arnold J. Auerbach, Professor and Social Welfare Program Director, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$2,069.00 rather than \$1,975.00
- Mrs. Judith A. Aydt, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,036.00 rather than \$915.00
- Mr. Dennis W. Baird, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,023.00 rather than \$910.00
- Mrs. Natalie S. Bannister, Assistant to the Director of Cooperative Research in Molecular and Cancer Virology, to be paid from state of Illinois funds, rather than restricted funds, for the period April 15 to June 1, 1974.
- Mr. R. Ralph Bedwell, Associate Professor of Administrative Sciences, to serve also as Associate Professor in the Division of Continuing Education, rather than as Coordinator (of Administrative Management Programs) in the Division of Continuing Education, and to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
- Mr. Donald L. Beggs, Professor of Guidance and Educational Psychology and Assistant Dean of the College of Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$2,217.00 rather than \$2,105.00
- Mr. James N. BeMiller, Professor of Chemistry and Biochemistry, serving also in the School of Medicine, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
- Mrs. Eleanor G. Bender, Assistant Professor in the Rehabilitation Institute, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,155.00 rather than \$1,120.00
- Mr. Jnanbrota Bhattacharyya, Associate Professor of Government and Acting Assistant Director (of Community Development Services for the Community Development Institute), to serve also as Associate Professor of Community Development Services, effective April 1, 1974, and to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. He is to serve as Associate Professor of Political Science and Community Development Services on an academic year basis, rather than fiscal year basis, effective July 1, 1974. \$1,345.00 rather than \$1,310.00
- Mrs. Dorothy R. Bleyer, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,479.00 rather than \$1,227.00



17. Mrs. Marguerite N. Bork, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$932.00  
rather than  
\$850.00
  
18. Mrs. JoAnn Boydston, Professor of Library Affairs-Administration, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis, and to serve as Professor in the Center for Dewey Studies and in Morris Library, rather than in Library Affairs-Administration, effective July 1, 1974, on a fiscal year basis. \$1,832.00  
rather than  
\$1,700.00
  
19. Mr. George C. Brown, Professor in the School of Journalism, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$2,034.00  
rather than  
\$1,885.00
  
20. Mr. Theodore Buila, Assistant Professor of Occupational Education, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
  
21. Miss Hazel R. Burnett, Assistant to the Coordinator of Special Meetings and Speakers, to serve at an increased monthly salary to provide compensation commensurate with responsibilities, for the period May 1 through June 30, 1974. \$880.00  
rather than  
\$850.00
  
22. Mr. W. Larry Busch, Instructor in Design, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,520.00  
rather than  
\$1,320.00
  
23. Dr. Eleanor J. Bushee, Professor and Chairman of the Allied Health and Public Services Division of the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$2,089.00  
rather than  
\$1,900.00
  
24. Miss Judy Ann Carter, Visiting Assistant Professor of Speech, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,015.00  
rather than  
\$965.00
  
25. Mr. John P. Casey, Professor of Special Education and Professional Education Experiences, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$2,070.00  
rather than  
\$1,920.00
  
26. Mrs. Aveniel A. Cherry, fifty percent time Academic Adviser in the College of Education, to serve at an increased monthly salary for the period May 1 through the Spring Quarter, 1974. \$465.00  
rather than  
\$424.00
  
27. Mr. James S. Chervinko, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,018.00  
rather than  
\$920.00
  
28. Mr. Godwin C. Chu, Professor in the School of Journalism, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.

29. Mr. Joseph Chu, Foreign Student Consultant in International Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,161.00 rather than \$831.00
30. Mr. Gerald D. Coorts, Professor and Chairman of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$2,013.00 rather than \$1,855.00
31. Mrs. Dru R. Copeland, fifty percent time Instructor in Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$540.00 rather than \$520.00
32. Mrs. Karen E. Craig, Associate Professor and Chairman of Family Economics and Management, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through May 15, 1974, and to serve as Associate Professor of Family Economics and Management and Assistant Provost, rather than Associate Professor and Chairman of Family Economics and Management and Assistant Provost, effective May 16, 1974, on a fiscal year basis. \$1,918.00 rather than \$1,681.00
33. Mrs. Lilly E. Crane, Instructor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$945.00 rather than \$895.00
34. Miss Carolyn S. Crynes, Instructor and Acting Chairman of Family Economics and Management, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,300.00 rather than \$1,197.00
35. Mr. Murnice H. Dallman, Associate Professor and Chairman in the School of Technical Careers, to serve also as Associate Professor in the School of Technical Careers Menard Career Education Program, with fifty percent of salary to be paid from restricted funds, for the period March 16 through June 30, 1974.
36. Mr. Kenneth J. Danhoff, Assistant Professor of Computer Science and Mathematics, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,652.00 rather than \$1,630.00
37. Mr. Paul S. Denise to serve as Instructor and Acting Chairman of Community Development Services, rather than Community Consultant in Community Development Services, at an increased monthly salary, for the period April 1 through June 30, 1974. \$1,470.00 rather than \$1,413.00
38. Mrs. Jewel V. DeWeese, seventy-five percent time Academic Adviser in the College of Education, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$675.00 rather than \$638.00
39. Mrs. Patricia Kay Drayton, Instructor in Food and Nutrition, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,006.00 rather than \$1,000.00



40. Mr. Kenneth W. Duckett to serve as Assistant Professor in Library-Special Collections and in Morris Library, rather than in Library Affairs-Administration, effective July 1, 1974, on a fiscal year basis.
41. Mrs. Miriam C. Dusenbery, Professor of Elementary Education and Secondary Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$2,146.00 rather than \$2,015.00
42. Miss Dorothy K. Eads, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,095.00 rather than \$1,070.00
43. Miss Mary Ellen Edmondson, Instructor in Family Economics and Management, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,019.00 rather than \$981.00
44. Mr. Donald M. Elkins, Associate Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,504.00 rather than \$1,480.00
45. Mrs. Jerrilyn Emison, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,067.00 rather than \$945.00
46. Mr. Harold F. Engelking, Assistant Professor in the Division of Continuing Education, to serve on a nine-months appointment for the period July 1 through December 31 and April 1 through June 30 annually, rather than fiscal year basis, effective July 1, 1974.
47. Mr. John F. Falabella, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,001.00 rather than \$928.00
48. Mr. Samuel A. Floyd, Jr., Associate Professor in the School of Music, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,470.00 rather than \$1,355.00
49. Mr. Stephen Lynn Foster, Assistant to the Dean of Admissions and Records, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,176.00 rather than \$1,020.00
50. Mr. George Fraunfelter, Professor of Geology, serving also in the Museum, to serve at an increased monthly salary commensurate with his responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,800.40 rather than \$1,564.40



1. Mrs. Shirley E. Friend, Associate Professor and Chairman of Clothing and Textiles, to serve also as Assistant Dean of the College of Human Resources at an increased monthly salary, effective May 1, 1974, on a fiscal year basis. \$2,650.75  
rather than  
\$2,011.00
2. Mrs. Ingrid Gadway, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$944.91  
rather than  
\$920.91
3. Mr. Jerry C. Gaston, Associate Professor of Sociology, to serve also as Associate Dean of the College of Liberal Arts, at an increased monthly salary, on fiscal year basis, rather than academic year basis, effective June 16, 1974. \$2,100.00  
rather than  
\$1,860.00
4. Mr. Billy L. Goodman, Professor of Animal Industry, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,837.50  
rather than  
\$1,762.50
5. Mrs. Judith Wilson Grimes, fifty percent time Assistant in the Museum, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974. \$418.50  
rather than  
\$351.50
6. Mrs. Mary Jane Grizzell, Assistant Professor in the School of Music, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,232.00  
rather than  
\$1,220.00
7. Miss Jessie M. Hailey, Lecturer in the Developmental Skills Program, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,052.00  
rather than  
\$930.00
8. Mr. John Herbert Hall, Professor of Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,854.00  
rather than  
\$1,820.00
9. Mr. William Hardenberg, Professor of Government, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,946.00  
rather than  
\$1,925.00
10. Mr. Darrell W. Harrison, Instructor and Curator (of Education) in the Museum, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974. \$985.00  
rather than  
\$939.00
11. Mr. Larry W. Hawse to serve as Assistant Coordinator in Research and Projects, rather than Assistant Coordinator in Research and Projects and Coordinator in the School of Medicine, for the period April 1 through June 30, 1974. His salary is to be paid from restricted funds.
12. Mr. Roy C. Heidinger, Assistant Professor of Zoology and Assistant Director of Cooperative Fisheries Management Research, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,451.00  
rather than  
\$1,355.00

63. Dr. Herbert B. Henkel to serve as ten percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate, serving without salary, for the period May 1 through June 30, 1974, serving on term appointment, rather than continuing appointment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$333.33
64. Dr. W. E. Henrickson, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, for the period May 1 through June 30, 1974.
65. Mrs. Vivienne Hertz, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,208.00 rather than \$1,155.00
66. Mr. A. Doyne Horsley, Instructor in Geography, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,097.00 rather than \$980.00
67. Mr. John S. Jackson, III, Associate Professor of Government and the Public Affairs Research Bureau, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,722.00 rather than \$1,510.00
68. Mr. Thomas J. Kachel, Instructor in Design, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,326.00 rather than \$1,250.00
69. Mr. David Kammler to serve as Associate Professor of Mathematics effective August 27, 1974, on an academic year basis, rather than Assistant Professor of Mathematics and Information Processing and Research Associate in Information Processing on a fiscal year basis, effective July 1, 1974.
70. Mr. George Kapusta to serve as Research Associate in Plant and Soil Science Research Stations, rather than Research Station Superintendent effective May 1, 1974, and to serve as Instructor in Plant and Soil Science for the period May 1 through June 30, 1974.
71. Miss Dorothy M. Keenan, Professor of Home Economics Education and Secondary Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,913.00 rather than \$1,813.00
72. Mr. John Charles Kelley to serve as Professor of Anthropology and the Museum, rather than Professor of Anthropology and Professor and Coordinator (of Nuclear American Research) in the Museum, effective July 1, 1974, on a fiscal year basis.
73. Mr. Louis Brent Kington, Professor in the School of Art, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,979.00 rather than \$1,845.00



74. Mrs. Marion L. Kleinau, Professor of Speech, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$2,150.00 rather than \$1,990.00
75. Mr. Ronald G. Knowlton, Professor of Physical Education-Men, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$2,125.00 rather than \$1,942.00
76. Mrs. Sue M. Knutsen, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$963.00 rather than \$920.00
77. Mrs. Thelma Kathleen Kraft, Assistant Professor of Child and Family, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,152.00 rather than \$1,086.00
78. Miss Bonnie J. Krause, Community Consultant in Community Development Services, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974. \$1,013.00 rather than \$913.00
79. Mr. Gilbert M. Kroening, Professor of Animal Industry and Assistant Dean of the School of Agriculture, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974. \$1,895.00 rather than \$1,700.00
80. Mr. John L. Kurtz to serve as Assistant Professor of Radio-Television, at an increased monthly salary, rather than Assistant Professor of Radio-Television and Assistant Director of Broadcasting Service, effective July 1, 1974, on a fiscal year basis. \$1,800.00 rather than \$1,716.00
81. Mrs. Wilma Lampman, Lecturer in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,048.00 rather than \$1,000.00
82. Mr. J. K. Leasure, Professor of Plant and Soil Science, to serve also as Vice President for Academic Affairs and Provost on a continuing basis, rather than term basis, effective July 1, 1974, on a fiscal year basis.
83. Mr. D. Dixon Lee, Associate Professor of Animal Industry, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,519.00 rather than \$1,367.50
84. Mr. Ernest L. Lewis, Assistant Professor of Guidance and Educational Psychology, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,460.00 rather than \$1,450.00
85. Mr. Larry B. Lindauer, Assistant Professor of Health Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,308.00 rather than \$1,300.00



86. Mr. Charles T. Lynch, Associate Professor of Radio-Television, to serve also as Chairman of Radio-Television, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis.	\$2,000.00 rather than \$1,575.00
87. Mr. Dan O. McClary, Professor of Microbiology, serving also in the Gene Enzyme Laboratory, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis, and to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.	\$1,849.00 rather than \$1,789.00
88. Mrs. Florence Smith McCloskey, Assistant Professor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,239.00 rather than \$1,200.00
89. Mr. John A. McCoy to serve as Instructor in the School of Medicine, rather than Instructor and Manager (Health Projects) in the School of Medicine, at an increased monthly salary, effective March 1, 1974, on a fiscal year basis.	\$1,190.00 rather than \$1,115.00
90. Mr. Thomas E. McGinnis, Coordinator (School-College Relations) in Admissions and Records, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.	\$1,190.00 rather than \$1,145.00
91. Mr. Carlos Marquez-Sterling, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.	\$1,026.00 rather than \$910.00
92. Mrs. Mariana Marquez-Sterling, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.	\$1,026.00 rather than \$875.00
93. Dr. Glenn R. Marshall, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, effective May 1, 1974.	
94. Dr. Joseph P. Miranti, Physician in the Health Service and Professor in the Rehabilitation Institute and in Physiology, to be paid from State of Illinois funds, rather than restricted funds, effective May 1, 1974.	
95. Mr. Eugene P. Moehring, Instructor in the Museum, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974.	\$842.00 rather than \$750.00
96. Mr. Ali A. Moslemi, Professor and Chairman of Forestry, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.	\$2,023.00 rather than \$1,995.00
97. Mr. John T. Mouw, Associate Professor and Chairman of Guidance and Educational Psychology, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.	\$1,880.00 rather than \$1,780.00

3. Mr. Charles B. Muchmore, Associate Professor of Thermal and Environmental Engineering, to serve at an increased monthly salary because of additional duties, for the period May 1 through the Spring Quarter, 1974.	\$2,158.00 rather than \$1,660.00
9. Mrs. Shelba Jean Musulin, fifty percent time Researcher in the Office of the Vice President for Academic Affairs and Provost, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.	\$350.00 rather than \$300.00
10. Miss Geraldine Newman, Instructor in Design, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.	\$1,324.00 rather than \$1,270.00
11. Mr. Donald J. Norwood to serve as Assistant Professor of Radio-Television, rather than Assistant Professor of Radio-Television and Producer in Broadcasting Service, at an increased monthly salary, effective July 1, 1974, on a fiscal year basis.	\$1,329.00 rather than \$1,265.00
12. Mr. Dennis C. Nystrom, Associate Professor of Occupational Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,740.00 rather than \$1,620.00
13. Mr. James P. O'Donnell, Associate Professor of Psychology, to be paid 75 percent time from restricted funds, rather than 100 percent time from restricted funds, for the period June 16 through June 30, 1974.	
14. Mr. Thomas O. Olson, Associate Professor of Radio-Television and Coordinator of Broadcasting Service, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.	\$1,761.00 rather than \$1,699.00
15. Mr. Theophil M. Otto, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.	\$960.00 rather than \$885.00
16. Mrs. Sue Ann Pace, Associate Professor of Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,914.00 rather than \$1,750.00
17. Mr. George D. Parker, Assistant Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,409.00 rather than \$1,360.00
18. Mr. William T. Patula, Assistant Professor of Mathematics, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,409.00 rather than \$1,360.00
19. Mr. Roland C. Person, Assistant Professor in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis.	\$963.00 rather than \$910.00



110. Miss Frances K. Phillips, Associate Professor of Health Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,491.00 rather than \$1,395.00
111. Mr. Gordon Pitz, Professor of Psychology, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,940.00 rather than \$1,892.50
112. Mrs. Melva Ponton, Assistant Professor of Child and Family, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,372.00 rather than \$1,298.00
113. Mr. Ferris S. Randall to serve as Associate Professor and Director in Morris Library, rather than Associate Professor in Library Affairs-Administration and Director of Morris Library, effective July 1, 1974, on a fiscal year basis.	
114. Dr. Anthony J. Raso, Physician in the Health Service, to be paid from State of Illinois funds, rather than restricted funds, effective May 1, 1974, on a fiscal year basis.	
115. Mrs. Samantha Sue Ridley, Assistant Professor of Clothing and Textiles, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$1,378.00 rather than \$1,271.00
116. Mr. Carroll L. Riley, Professor and Director of the Museum and Professor of Anthropology, to serve at an increased monthly salary effective May 1, 1974, on a fiscal year basis.	\$2,138.00 rather than \$2,025.00
117. Mr. Roger E. Robinson, Instructor in the School of Medicine, to serve at an increased monthly salary effective April 1, 1974, on a fiscal year basis.	\$1,584.81 rather than \$1,509.25
118. Mr. Clarence Lee Rogers to serve as Lecturer in Technology, rather than Lecturer in Technology and Assistant to the Dean of the School of Engineering and Technology effective the end of the Spring Quarter, 1974.	
119. Mrs. Anita L. Rosen, Instructor in the Social Welfare Program, to serve on a sixty-seven percent time basis, rather than one hundred percent time basis, for the Spring Quarter, 1974, with change of salary accordingly.	
120. Mrs. Nancy R. Rothwell, fifty percent time Instructor in Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974.	\$534.00 rather than \$500.00
121. Mr. Sedat Sami, Professor of Engineering Mechanics and Materials, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis.	\$2,000.00 rather than \$1,900.00



122. Mr. Fred L. Schulten, Coordinator in International Education, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974. \$1,037.00 rather than \$910.00
123. Mr. William L. Shade, Assistant Professor of Government and the Public Affairs Research Bureau, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,380.00 rather than \$1,370.00
124. Mr. Benjamin A. Shepherd, Associate Professor of Zoology and Assistant Dean of the Graduate School, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,673.00 rather than \$1,515.00
125. Mr. Charles W. Shipley to serve as Professor of Radio-Television, rather than Professor and Chairman of Radio-Television and Director of Broadcasting Services, effective July 1, 1974, on a fiscal year basis.
126. Mr. Ronald E. Sides, Assistant to the Chairman in the School of Medicine, to serve at an increased monthly salary, effective April 1, 1974, on a fiscal year basis. \$1,220.00 rather than \$1,150.00
127. Mr. C. Vernon Siegner, Visiting Assistant Professor of Occupational Education, to serve also as Visiting Assistant Professor in the Division of Continuing Education at an increased monthly salary for the period April 12 through June 30, 1974. His salary is to be paid from restricted funds. \$1,610.00 rather than \$1,400.00
128. Mr. John Y. Simon, Professor of History and Library Affairs, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. He is to serve as Professor of History, Professor in the Collected Works of Ulysses S. Grant, and Professor in Morris Library on an academic year basis, rather than fiscal year basis, effective July 1, 1974. \$1,933.00 rather than \$1,835.00
129. Mr. Donald W. Slocum, Professor of Chemistry and Biochemistry, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,849.00 rather than \$1,750.00
130. Mr. James G. Smith, Professor and Chairman of Electrical Sciences and Systems Engineering, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$2,182.00 rather than \$2,165.00
131. Dr. Leroy H. Spalt, Physician in the Health Service and Associate Professor and Physician in the Clinical Center and Associate Professor of Psychology and of Guidance and Educational Psychology, to be paid from State of Illinois funds, rather than partly from State of Illinois funds and restricted funds, effective May 1, 1974, on a fiscal year basis.
132. Mr. Wyatt E. Stephens, Professor of Special Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$2,164.00 rather than \$2,075.00

133. Mr. Thomas R. Stitt, Associate Professor of Agricultural Industries, serving also in the College of Education, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,674.00 rather than \$1,520.00
134. Dr. Louis E. Strack, Associate Professor of Animal Industry and Physiology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
135. Mr. Dean L. Stuck, Professor of Educational Administration and Foundations, to serve also as Assistant Provost on continuing appointment, rather than term appointment, effective July 1, 1974, on a fiscal year basis.
136. Mr. Bruce R. Swinburne, Associate Professor of Higher Education, to serve also as Dean of Students on continuing appointment, rather than term appointment, effective July 1, 1974, on a fiscal year basis.
137. Mr. Larry E. Taylor, Associate Professor of English, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,542.00 rather than \$1,495.00
138. Mr. Loren E. Taylor, Professor of Recreation, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$2,008.00 rather than \$1,810.00
139. Mr. Richard M. Thomas, Professor of Higher Education, to serve also as Professor of Community Development Services, rather than Professor and Director of Community Development Services, effective April 1, 1974, and to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
140. Mr. Ronald E. Thomas, Assistant to Director of Admissions and Records, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,174.00 rather than \$1,100.00
141. Dr. Clinton H. Toewe, II, Assistant Professor in the School of Medicine, to be compensated on a ninety-five percent time basis at an increased monthly salary commensurate with additional responsibilities, for the period May 1 through June 30, 1974. Additional compensation may be derived through the Medical Service and Research Plan. \$3,167.00 (100%)  
\$3,008.65 (95%)  
rather than  
\$3,000.00 (100%)  
\$2,850.00 (95%)
142. Mrs. Doris Sewell Turner, fifty percent time Academic Adviser in the College of Education, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$433.00 rather than \$425.00
143. Mr. James A. Tweedy, Professor of Plant and Soil Science, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,825.00 rather than \$1,735.00



44. Mr. Donald Ugent, Associate Professor of Botany, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
45. Mr. Jack R. VanDerSlik, Associate Professor of Government and the Public Affairs Research Bureau, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,598.00 rather than \$1,560.00
46. Mr. Robert Van Gorder, fifty percent time Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$435.00 rather than \$410.00
47. Mr. Joseph Vinovich, Assistant Coordinator of Research and Projects, to serve on a fifty percent time basis, rather than one hundred percent time basis, with change of salary accordingly, for the period April 1, through June 30, 1974.
48. Mr. Donald E. Voth, Assistant Professor of Sociology and Community Development Services, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,426.00 rather than \$1,345.00
49. Mr. George H. Waring, Associate Professor of Animal Industry and Zoology, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
50. Mr. Richard E. Watson, Professor of Physics and Astronomy, to serve on an academic year basis, rather than fiscal year basis, effective July 1, 1974.
51. Dr. William S. White to serve as forty percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, for the period May 1 through June 30, 1974, serving on term appointment, rather than continuing appointment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$1,333.33
52. Mrs. Mildred Wilkinson, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,083.00 rather than \$1,045.00
53. Mr. Donald L. Winsor, Associate Professor of Instructional Materials, to serve also as Associate Professor and Director of Learning Resources Service, rather than as Associate Professor of Library Affairs-Administration and Director of Learning Resources Service, effective July 1, 1974, on a fiscal year basis.
54. Mrs. Ruth Wood, Instructor in Professional Education Experiences, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on an academic year basis. \$1,107.00 rather than \$1,070.00



155. Mrs. Annie Woodbridge, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,006.00 rather than \$900.00
156. Mr. Hensley Woodbridge, Professor of Foreign Languages, serving also in Morris Library, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. He is to serve as Professor of Foreign Languages and Literatures, rather than Professor of Foreign Languages and Literatures and in Morris Library, on an academic year basis, rather than fiscal year basis, effective July 1, 1974. \$1,828.61 rather than \$1,735.61
157. Mr. Robert A. Wosylus, Instructor in Foreign Languages and Literatures, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$1,059.00 rather than \$1,045.00
158. Mrs. Mary V. Wright, Instructor in the School of Technical Careers, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through the Spring Quarter, 1974. \$930.00 rather than \$902.00
159. Mr. Ripley M. Young, Community Consultant in Community Development Services, to serve at an increased monthly salary commensurate with responsibilities, for the period May 1 through June 30, 1974. \$1,165.00 rather than \$1,121.00
160. Dr. Donald H. Yurdin to serve as twenty-five percent time Clinical Associate Professor in the School of Medicine, rather than Clinical Associate in the School of Medicine, serving without salary, for the period May 1 through June 30, 1974, and to serve on term appointment, rather than continuing appointment. This appointment carries faculty privileges appropriate for part-time appointment except that time of service in this appointment period does not count toward permanent tenure. \$833.33
161. Mrs. Juanita Zaleski, Assistant to the Chairman of Speech Pathology and Audiology, to serve at an increased monthly salary commensurate with responsibilities, effective May 1, 1974, on a fiscal year basis. \$1,172.00 rather than \$1,150.00

#### G. Sabbatical Leave

In conformity with established regulations, sabbatical leave is recommended for the faculty member listed below:

For the period July 1, 1974, through December 31, 1974, at full pay:

Mr. L. DeMoyne Bekker, Associate Professor of Psychology, serving also in the Clinical Center, who joined our staff in 1969, has the Doctor of Philosophy degree from Ohio State University. He plans study of community mental health centers in several California cities, and research in community psychology.

#### H. Leave with Pay

Mr. David R. Derge, Professor of Political Science, for the period July 1 through August 15, 1974.

#### I. Professional Development Leave

Mr. Thomas M. Brooks, Professor of Family Economics and Management, for the Fall Semester, 1974, at full pay. He plans research and writing.

#### J. Leaves of Absence without Pay

1. Mr. Jose L. Amoros, Professor in the School of Engineering and Technology, for the Spring Quarter, 1974, for scientific work in association with the International Union of Crystallography, Barcelona, Spain.

2. Mr. Patrick Betaudier, Associate Professor in the School of Art, for the Spring Quarter, 1974, to satisfy a United States Immigration Office requirement to reside outside of the United States for a period.

3. Mr. Charles Blackorby, Associate Professor of Economics, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment as Visiting Associate Professor at the University of British Columbia.

4. Mr. Douglas R. Bohi, Associate Professor of Economics, for twenty-five percent time for the Fall and Spring Semesters, 1974-75, to continue research funded by Resources for the Future, Inc., Washington, D. C.

5. Mr. Stephen A. Buser, Assistant Professor of Economics, for the Fall and Spring Semesters, 1974-75, to accept a temporary position as Visiting Research Economist for the Federal Deposit Insurance Corporation.

6. Mr. Godwin C. Chu, Professor in the School of Journalism, for the period June 16 through June 30, 1974, and the Fall and Spring Semesters, 1974-75, to continue a temporary assignment at the University of Hawaii.

7. Mr. Edmund L. Epstein, Professor of English, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment as Visiting Professor at Queens College, City University of New York.

8. Mr. Harald Niederreiter, Associate Professor of Mathematics, for the Fall and Spring Semesters, 1974-75, to conduct research at the Institute for Advanced Study, Princeton, New Jersey.

9. Mr. Milton Russell, Professor of Economics, for the Fall and Spring Semesters, 1974-75, to pursue research funded by Resources for the Future, Inc., Washington, D. C.

10. Mr. Manuel Schonhorn, Professor of English, for the Fall and Spring Semesters, 1974-75, to accept a temporary appointment as



Visiting Professor at the University of Maryland.

11. Mr. George H. Waring, Associate Professor of Animal Industry and Zoology, for the Fall and Spring Semesters, 1974-75, to accept a temporary position in Washington, D. C.

12. Mr. George T. Weaver, Assistant Professor of Forestry, for the period June 15 through August 15, 1974, to participate in a program sponsored by the United States Department of Agriculture Forest Service.

#### K. Resignations

1. Mr. John W. Andresen, Professor of Forestry, effective the close of business June 30, 1974, to accept appointment at the University of Toronto, Toronto, Ontario, Canada.

2. Mr. Thurman L. Brooks, Assistant to Program Director for Black American Studies, as of the close of business December 31, 1973, to accept an appointment under the provisions of the University Civil Service System.

3. Mr. John Samuel Brown, Instructor in Mathematics, effective the end of the Spring Quarter, 1974.

4. Mr. Byron M. Bunker, Assistant Professor of Economics, effective the close of business August 31, 1974.

5. Mr. David L. Buskirk, Assistant Professor of Technology, effective the end of the Spring Quarter, 1974, to accept a position with Esso Production Research, Houston, Texas.

6. Mr. John E. Chaudoin, Assistant Coordinator of Student Work and Financial Assistance, effective the close of business March 31, 1974, to accept employment elsewhere.

7. Mrs. Sharon G. Fields, Assistant in Morris Library, effective the close of business May 31, 1974, to accept a position with the Kentucky Department for Human Resources, Lexington, Kentucky.

8. Mr. Gerald L. Grotta, Associate Professor in the School of Journalism, as of the close of business June 30, 1974.

9. Mr. Donald Hernandez, Staff Assistant in University Housing, effective the close of business May 31, 1974, to accept another appointment.

10. Mr. Dennis T. Lowry, Assistant Professor in the School of Journalism, effective the end of the Spring Quarter, 1974.

11. Mr. Malvin E. Moore, III, Staff Assistant (for Public Relations) in the School of Medicine, effective the close of business June 15, 1974, to accept a position as editor and general manager of The Carolina Times, Durham, North Carolina.



2. Mr. Richard R. Rasche, Instructor in Morris Library, as of the close of business June 4, 1974, to accept appointment at the University of Texas Medical Branch, Galveston, Texas.

13. Mr. Bryce W. Rucker, Professor in the School of Journalism, effective the end of the Summer Session, 1974, to accept appointment at the University of South Carolina.

14. Mr. Robert Perry Taylor, Staff Assistant in the University Press, as of the close of business June 30, 1974.

15. Mrs. Marita A. Weaver, Assistant (in Clerical Training) in the School of Technical Careers Manpower Skill Center, effective the close of business June 3, 1974, because of moving from the area.

#### Dislocation Allowances

The dislocation allowances reported below are to be paid from restricted funds for teaching regular credit courses at off-campus residence centers for the Winter Quarter, 1974:

Brecht, Richard D.	Assistant Professor	Special Education	\$ 64.00
Carter, Rose Mary	Assistant Professor	Home Economics Education	205.00
Casey, John P.	Professor	Elementary Education; Secondary Education	72.50
Cruce, Donald G.	Assistant Professor	Educational Administration and Foundations	320.00
Denzel, Harry	Assistant Professor	Guidance and Educational Psychology	152.50
Dixon, Billy G.	Associate Professor	Elementary Education; Secondary Education	175.00
Fults, Anna Carol	Professor	Home Economics Education	187.50
Helwig, Charles A.	Instructor	General Studies	102.50
Matthias, William	Associate Professor	Elementary Education; Secondary Education	72.50
Morgan, Howard	Professor	Special Education	475.00
Olsen, Farrel J.	Associate Professor	Plant & Soil Science	625.00
Paige, Donald D.	Associate Professor	Elementary Education	122.50
Quisenberry, James D.	Assistant Professor	Elementary Education; Secondary Education	35.00

Ramp, Wayne S.	Professor	Guidance and Educational Psychology	320.00
Rosenbarger, Maxine	Associate Professor	Occupational Education	245.00
Sealey, Ronald W.	Associate Professor	Educational Administration and Foundations	150.00
Shelton, William E.	Associate Professor	Educational Administration and Foundations	320.00
Shepherd, Terry R.	Assistant Professor	Elementary Education	320.00
Stitt, Thomas R.	Associate Professor	Agricultural Industries	320.00
Stoneburner, Robert	Visiting Assistant Professor	Special Education	160.00
Teska, James A.	Visiting Associate Professor	Special Education	96.00
Weisman, Lawrence	Assistant Professor	Occupational Education	245.00
Wills, Walter J.	Professor	Agricultural Industries	625.00

Mr. Allen moved ratification of Changes in Faculty-Administrative Payroll - Carbondale with the exception of Item 82 - Mr. J. K. Leasure. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

Mr. Allen moved ratification of Item 82 - Mr. J. K. Leasure, Professor of Plant and Soil Science, to serve also as Vice-President for Academic Affairs and Provost on a continuing rather than term appointment, effective July 1, 1974, on a fiscal year basis. The motion was duly seconded.



The Chair recognized Dr. Moore, who read the following statement:

I shall vote against the reappointment of Dr. J. K. Leasure as Vice-President for Academic Affairs and Provost for the Carbondale Campus of Southern Illinois University. The primary reason for my decision is a strong faculty reaction against the proposal as evidenced, in part, in the Liberal Arts College vote of 16-0 and the Faculty Senate vote of 20-8 against reappointment.

Such a forceful expression of faculty judgment should be taken with utmost seriousness in any area of University affairs but should be decisive in the case of the selection of an administrator in the area of academic affairs. If the faculty is to exercise its statutory responsibility to, from the Statutes, "formulate broad policies in regard to educational functions of the University" it must not only be concerned with the person presiding over the area of policy-making but also have a voice in the choice of that person and pass judgment on his operations after appointment. The Faculty Senate as the representative body of the faculty to which this policy-making responsibility has been delegated by our Statutes is only exercising its statutory right and responsibility in recommending for or against reappointment of the administrator over this area. For the University administration and the Board of Trustees to reject the recommendation of the Faculty Senate in this instance would therefore be to flout our own Statutes and to register contempt for faculty opinion, actions that can only lower further a faculty morale that is already dangerously near bottom.

The administration and Board of Trustees should also note that prominent among the complaints listed in the supporting materials presented by the aforementioned faculty bodies is an insistence that Dr. Leasure has been making numbers of policy decisions, for example, abolishing faculty established programs, regrouping University units, and making key personnel appointments, with inadequate or no faculty participation. In my way of thinking the swelling wave of faculty and lower level administrative protest with which these inadequate procedures have been met are signs of academic integrity and courage on the part of the faculty. It should be the role of the Board of Trustees to encourage and support such internal forces as are working to restore that degree of faculty participation in University policy-making required by our Statutes and operative in every authentic institution of higher education in the world.

The Chair recognized Mr. Allen, who read the following statement:

Mr. Chairman, I rise to a point of personal privilege because I cannot accept Dr. Moore's suggestion that a disagreement with faculty "registers contempt for faculty opinion." I have never held responsible faculty opinion in contempt. I hope I never do. His indication that this Board would "flout our own Statutes" is his own opinion and is not supported by responsible legal opinions I have sought. I have never knowingly flouted Board Statutes. I hope I never do.

I do take the "forceful expression of faculty judgment" with a great deal of seriousness. I was not pleased with the method, the method, of



selection of the current Vice-President for Academic Affairs and agree that the faculty should have been involved. I do not mean to imply I was not pleased with the man, but that is behind us and nothing can be done now to change it.

Some, but not all, of the criticisms leveled at Dr. Leasure penalize him for carrying out policy decisions made by this Board, right or wrong. Some of those decisions are now being reviewed and modified--modifications in which Dr. Leasure's advice to the Board has had a considerable effect.

I applaud Dr. Moore's statement concerning faculty participation in University policy-making. I would hope that the faculty and Dr. Leasure, working with President Lesar, would attempt to bring about that participation.

The Chair recognized Mr. Fischer, who requested to go on record as being in favor of Mr. Allen's comments.

The Chair recognized Dr. Earle Stibitz, Chairman of the Faculty Senate, SIUC. Dr. Stibitz commented on three areas of concern to the faculty: (1) The budget and financial situation, (2) the termination of the faculty, and (3) the reappointment of the Vice-President for Academic Affairs. Committees on the above subjects made careful studies, and transmitted their findings to the Board for evaluation. Dr. Stibitz stated that the Faculty Senate recommended against the reappointment of Dr. J. K. Leasure as Vice-President for Academic Affairs and Provost.

At this time, Mr. Allen suggested to the Chairman that it would be germane for President Lesar to give a report concerning the actions that have been taken in the case of the 104 terminated faculty and staff.

The Chair recognized President Lesar, who gave the following report:

We started immediately last year trying to place the terminated people. As of now the situation is that of the twenty-eight tenured people, three have been returned to their departments by reason of vacancies that have occurred; five have been placed elsewhere in the University; eight, really ten, have received cash or made other settlements that are satisfactory; four have job offers from us; a job offer was refused by one; and there are five whom we are still trying to place.

Of the continuing people, twenty-eight in number, I think all are really settled except one, and in that case, of course, we consider that the offer we made was adequate.

On the term appointments, numbering forty-eight, where adequate notice was given, we have still been able to return eight to their departments. We placed seven elsewhere in the University and made job offers to three others.

In effect, in the suit then, may I say that since we considered that we had discharged our obligation to the term people by giving them six months' notice, there was no reason to have them in the class suit. Then, since we had settled with all the continuing people except one, thought we had made adequate provision for them, and had settled with most of the tenured people, our attorneys filed a motion asking that the class action be dismissed and that the suit be continued only against those tenured people who chose to pursue the matter legally with the University. We are considering even dropping the suit completely and letting those people sue us. It may be that this will be resolved for us because the Student Teachers' Union has suggested they intend to file such suit on behalf of two of those persons. We would, in either case, whether we drop or continue the suit, insist that any suits be consolidated to try the one issue which this suit was designed to solve initially, and that is whether there was a financial exigency within the meaning of the Board Statutes.

So, the point is that we have asked to have the class suit dismissed and to dismiss the action against most of these people. There are remaining really only five tenured people, who we have not placed or made a reasonable job offer to or made a settlement with, and I fully expect that we will be able to make them some reasonable offer of a position in the University where their services can be used within the near future.

Let me say, that of the tenured people, the only one whom I thought might have settled under pressure was one who settled with us before it was determined that we probably could find a place somewhere in the University for him. He was contacted and offered a position, although not in his department. He chose to stay with the settlement.

After considerable discussion, including whether a financial exigency truly existed, the legal counsel suggested that these very questions would be asked in court and should not be discussed at this time.

Mrs. Blackshere commented that it was her belief that the faculty had not had adequate representation, and because it is of primary importance

that they be involved, she thought that Dr. Leasure could not lead the faculty any more and therefore supported the viewpoint of Dr. Moore.

Mr. Rich stated that the faculty that he had contact with did not feel they could work under Dr. Leasure; therefore, he did not see how the Board could support him in his role as Vice-President for Academic Affairs.

Mr. Fischer asked President Lesar if he was recommending the retention of Dr. Leasure for this position, and President Lesar replied in the affirmative.

The Chair requested a roll call vote on the ratification of Mr. J. K. Leasure as Vice-President for Academic Affairs and Provost on a continuing basis. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Nay, with no reflection on Mr. Leasure
Matthew Rich	Nay, likewise

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Nay
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Nay
Harris Rowe	Aye

The Chair requested the Board to consider a proposed Supplement to Changes in Faculty-Administrative Payroll - Carbondale.

Mrs. Blackshere moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.



The following was presented as a Current and Pending matter:

SUPPLEMENT TO CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL - CARBONDALE

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Mr. Charles B. Hunt, Jr., as Dean of the College of Communications and Fine Arts and Professor in the School of Music effective July 15, 1974, on a fiscal year basis. He received the Doctor of Philosophy degree from the University of California at Los Angeles. He was born July 20, 1916, in Nashville, Tennessee.

\$2,700.00

B. Changes of Assignment, Salary, or Terms of Appointment  
(Previously Approved Base Salary Not Repeated)

Dr. Richard H. Moy, Dean and Professor of the School of Medicine, to serve also as Provost (Springfield Medical Facility) effective June 13, 1974, on a fiscal year basis.

Mr. Allen moved ratification of the Supplement to Changes in Faculty-Administrative Payroll - Carbondale. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

The Chair announced that Program Approval or Funding, SIUC, would be considered next. The members of the Board had received in advance of the meeting details on each program; therefore, unless a presentation was called for, he would like to start with either a motion or questions.

The following matter was presented:

APPROVAL OF DEGREE PROGRAM: DOCTOR OF MEDICINE, SIUC

Summary

The proposed resolution approves the award of the M.D. degree by the School of Medicine subject to statutory approval by IBHE. In addition, it transmits an operating appropriation request for \$3,136,000 in addition to approved FY 75 funding levels to IBHE for review and recommendations.

Rationale for Adoption

The development of the School of Medicine over the past four years, the admission of first-year and advanced standing classes this year, and the provisional accreditation of the School by the A.M.A. lead logically to the approval of the formal award of the M.D. degree. The faculty and administration of the School have worked diligently to develop an imaginative program which meets the rigorous professional standards applied by the accreditation body.

The \$3,136,000 additional appropriation requested for FY 76 represents the last of the very large increments necessary to establish the School of Medicine. The attached program analysis indicates a rapid diminution of incremental increases between FY 76 and FY 79, and it projects a decrement for FY 80. The largest portion of the FY 76 increment (\$1.9 million) will support the addition of faculty necessary to handle larger numbers of students as the School expands to its planned enrollment.

Education in the health care disciplines has received highest priority in the higher education plans of the State of Illinois in recent years. The School of Medicine at SIUC reflects those priorities in its programs.

Considerations Against Adoption

The increment requested for FY 76 is large. This can be explained by the fact that the School of Medicine has deferred activities in past fiscal years in order to relieve the financial burden of developing the new program.

Constituency Involvement

This program was proposed by the medical faculty and approved by the Dean of the School of Medicine. Current procedures do not call for a review of this proposal by the Graduate Council.

Resolution

WHEREAS, The Southern Illinois University at Carbondale School of Medicine has made rapid progress toward meeting its educational and service

objectives, and

WHEREAS, The program of the School of Medicine has been reviewed and granted provisional accreditation by the American Medical Association.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Medicine of Southern Illinois University at Carbondale be and is hereby authorized to grant the degree Doctor of Medicine subject to statutory approval by the Illinois Board of Higher Education.

FURTHER, BE IT RESOLVED, That the appropriations request for the School of Medicine for fiscal year 1976 be transmitted to the Illinois Board of Higher Education for review and recommendations.



## SUMMARY STATEMENT

## DOCTOR OF MEDICINE AND RESIDENCY TRAINING

The proposed program is designed to provide undergraduate instruction leading to the M.D. degree and graduate (resident) medical education. It also provides for continuing medical education for practicing physicians, research and service as well as education in health care systems, and a supportive role to allied health programs at SIUC and other institutions in central and southern Illinois.

The most important feature of the School of Medicine is that its mission extends far beyond medical education and production of health manpower. The resources of the school are organized and designed to relate to the broad health and health manpower needs of central and southern Illinois. Other important characteristics of the school include: (1) Use of existing science faculty and facilities in Carbondale; (2) Use of community hospitals and physicians for clinical teaching; (3) Reduction in the time required for the M.D. degree from four years to three years; (4) High priority of primary care residencies; and (5) High priority on developing family practice residency programs in several central and southern Illinois communities.

The development of the School of Medicine is a key part of the mission of SIUC, and the staff of the IBHE has indicated orally its continued support of this important activity.

Student demand for the program continues to be strong. 1207 applications were received for the sixty openings to be filled in 1974. Demand for graduates will be higher, since thirty-two of the fifty-two counties in central and southern Illinois have been designated as physician-deficient by the U.S. Government.

Provisional accreditation has been granted to the School of Medicine by the American Medical Association and the Association of American Medical Schools, and a final accreditation visit is scheduled for January 1975. Residency programs in anesthesiology, family practice, medicine, obstetrics and gynecology, pathology, pediatrics, and psychiatry have been approved by appropriate national specialty boards.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

APPROVAL OF DEGREE PROGRAM: JURIS DOCTOR, SIUC

Summary

The proposed resolution would grant to the School of Law at Southern Illinois University at Carbondale the authority to grant the J.D. degree. The resolution further authorizes the transmission to IBHE of a request for additional funding for fiscal year 1976 in the amount of \$345,884.

Rationale for Adoption

The School of Law has completed its first year of operation as an instructional unit and has admitted its second class. It is necessary to obtain formal IBHE approval of the degree program in order to graduate the first class in June 1975. The program has been subjected to careful scrutiny by the American Bar Association and has received provisional accreditation.

The demand for legal education continues to be strong. Over 1000 students applied for the 80 spaces in the second class. The approval of the degree program is critical if this demand is to be met and if it is to be met in such a way as to provide needed legal services for Southern Illinois.

The funds requested for fiscal year 1976 will provide for the staff and library expansion required to handle a full three-year program. Of the amount requested, \$125,000 is the second part of a special two-year program approved by IBHE for fiscal 1975 and designed to increase the holdings of the law library.

Considerations Against Adoption

None.

Constituency Involvement

This program was proposed by the law faculty and approved by the Dean of the School of Law. Current procedures do not call for a review of the proposal by the Graduate Council.

Resolution

WHEREAS, The Southern Illinois University at Carbondale School of Law has made significant progress in developing an excellent faculty and admitting its first two classes of students, and

WHEREAS, The program of the School of Law has been reviewed and granted provisional accreditation by the American Bar Association.



NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the School of Law of Southern Illinois University at Carbondale be and is hereby authorized to grant the degree Juris Doctor subject to statutory approval by the Illinois Board of Higher Education.

FURTHER, BE IT RESOLVED, That the appropriations request for the School of Law for fiscal year 1976 be transmitted to the Illinois Board of Higher Education for review and recommendations.

## SUMMARY

## J.D. DEGREE - SCHOOL OF LAW

The proposed program is designed to provide training in specific legal rules, analytic skills, research techniques, and basic legal principles and policies which will render its student competent to practice law. The program is further intended to prepare its students for a role as societal leaders. Finally, the program seeks to instill in its students a proper conception of the professional responsibilities of the lawyer and the organized bar, an understanding of the nature and the role of the legal profession, and a knowledge and appreciation of the ethical principles by which all lawyers must be bound.

There is a strong demand for legal training on the part of students. The first class in the School of Law consisted of 87 students selected from 900 applicants. Over 1,000 applications have been received for 80 places in the second class. There continues to be a strong, unmet demand for legal services in Southern Illinois, and this School is designed to help meet that demand.

As a comprehensive, senior university, SIUC has long stressed the development of a law school in its planning. The State of Illinois recognizes this need in Master Plan Phase III, and recommended the initiation of the program. Continued funding in times of fiscal difficulty has been an indication of continued IBHE support.

In February, 1974, the School of Law was granted provisional accreditation by the American Bar Association. This indication of professional approval underscores the solid foundation on which the School is built.

The School ultimately hopes to serve a population of 400 students at an operating cost of less than \$1.5 million ( in current dollars).

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.



The following matter was presented:

APPROVAL OF DEGREE PROGRAM: B.A. IN LINGUISTICS, SIUC

Summary

The proposed resolution authorizes the award of a baccalaureate degree in Linguistics subject to the approval of the IBHE. The program is to be funded through the internal reallocation of \$22,500.

Rationale for Adoption

The Department of Linguistics presently offers an undergraduate minor and master's programs in Linguistics and English as a second language. The proposed program will provide a better foundation for the graduate programs and will enable the department to strengthen its offerings to those who wish a minor concentration.

Thirteen students are pursuing special majors in this area and others have indicated a strong interest if the undergraduate curriculum can be developed into a complete degree program. Because only four other Illinois institutions offer similar programs, additional students should be attracted by this program.

In the course of the graduate program review for the Department of Linguistics, the outside consultant recommended the establishment of this baccalaureate program.

Considerations Against Adoption

The primary argument which could be presented against the proposal is that it involves reallocation of resources in a time of budgetary crisis. However, if the University is to maintain its vitality and if it is to reverse enrollment declines, new educational programs must be attempted.

Constituency Involvement

This program was initiated by the faculty of the Department of Linguistics and approved by the Dean of the College of Liberal Arts and the Faculty Senate.

Resolution

WHEREAS, There has been an increasing student demand for undergraduate instruction in Linguistics, and

WHEREAS, The Department of Linguistics possesses major resources which can support an undergraduate degree program.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Liberal Arts of Southern Illinois University at Carbondale be and is hereby authorized to award a Bachelor of Arts degree in Linguistics subject to approval by the Illinois Board of Higher Education.

## PROGRAM SUMMARY

## B.A. IN LINGUISTICS

The proposed program is an extension of the existing M.A. programs in linguistics and English as a foreign language to the baccalaureate level. The extension would provide a solid foundation for the graduate programs and strengthen the preparation of those students who plan graduate work in the future.

In the past two years, thirteen undergraduate students have declared special concentrations in linguistics and several others have inquired about baccalaureate degree possibilities. The proposed program is designed to serve the needs of these students and to attract others to SIUC.

The objective of the B.A. in Linguistics program is to provide study and training in general, theoretical, and applied linguistics to majors in the field and its sub-areas, as well as a strengthened minor concentration to various other disciplines that deal with language and language behavior (e.g., Speech, Speech Pathology, Psychology, Sociology, Anthropology, Law, English, and Foreign Languages). The general courses not only give an introduction to the varied sub-fields of linguistics but also help the student to comprehend the relationships between his language and other facets of culture and society. The more advanced courses supply the intellectual underpinnings for model building and theory construction, as well as a firm basis for continuing on into graduate study. The applied courses demonstrate the application of technical knowledge to the language classroom and the training of language teachers for languages and English as a foreign or second language.

The proposed program provides an opportunity for further development in the Humanities. This is in accord with the scope and mission statements of SIUC and with the published plans of the IBHE.

Two public and two private universities in Illinois offer baccalaureate programs in linguistics. Three of the four are in the Chicago area (University of Chicago, Illinois Institute of Technology, and Northeastern Illinois University). The geographic and institutional options for prospective students are limited.

The outside consultant who conducted the graduate program review for the Department of Linguistics has recommended the establishment of a baccalaureate program.

The proposed program would be funded through internal reallocation.

Mr. Haney moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.



The following matter was presented:

APPROVAL OF DEGREE PROGRAM: B.A. IN RELIGIOUS STUDIES, SIUC

Summary

The proposed resolution would authorize the establishment of a baccalaureate program in Religious Studies in the College of Liberal Arts. The resolution also authorizes a change in designation of the Religious Studies Program to the Department of Religious Studies.

Rationale for Adoption

Increasing enrollments in Religious Studies courses have signalled the growing student interest in religions and their impact on the individual and society. Seventeen students have developed special concentrations in this area, and these students would form a solid core for a new major. The interest in Religious Studies courses as electives on the part of non-majors is sufficiently strong to support a modest program even though the number of projected majors is not great. The present program has a highly qualified faculty which is sufficiently large to staff a baccalaureate program in its initial stages.

The proposed program is in consonance with the Scope and Mission statements of the University and all published planning statements of the IBHE. It would constitute only the second program of its kind in Illinois public universities.

The normal practice at SIUC is to designate those academic units conducting programs leading to the award of degrees as departments. Such a change in designation for Religious Studies will involve no additional cost, since it presently operates as a separate administrative unit in the College of Liberal Arts. The change in designation should prevent confusion and the proliferation of labels.

Considerations Against Adoption

The most significant argument against the program is its size. It will have a very small number of majors. However, as the rationale above indicates, the faculty teaches a sufficiently large service load for non-majors to counteract this objection.

Constituency Involvement

The program was proposed by the faculty in Religious Studies and approved by the Dean of the College of Liberal Arts and the Faculty Senate.

Resolution

WHEREAS, Students have demonstrated an increasing interest in the offerings of the Religious Studies program, and

WHEREAS, The number of students designing special concentrations in Religious Studies has increased to the point that a formal baccalaureate program is justified.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the College of Liberal Arts of Southern Illinois University at Carbondale be authorized to award the degree Bachelor of Arts in Religious Studies subject to review and statutory approval by the Illinois Board of Higher Education.

FURTHER, BE IT RESOLVED, That upon approval of the baccalaureate degree by the Illinois Board of Higher Education the designation of the Religious Studies Program be changed to Department of Religious Studies.

### Summary

#### Baccalaureate Degree in Religious Studies

The proposed program seeks to initiate the student into the process of collecting, classifying, and interpreting data concerning the religious attitudes and behaviors of mankind. This effort locates Religious Studies within the social sciences and humanities and makes use of such disciplines as sociology, anthropology, psychology, history, philosophy, arts, and letters.

The Religious Studies program presently offers a minor and a series of elective courses. The 3.5 FTE faculty members presently on the staff are sufficient to conduct the proposed baccalaureate program for the first two years. Significant program growth would require additional staff in future years.

A generally increasing number of students registering for Religious Studies courses indicates increasing student interest in the subject. Most students apparently are interested in such a program for broad, humanistic purposes. However, such a baccalaureate program can and does provide excellent pre-professional training for the ministry and other helping professions. Because of the general interest maintained in Religious Studies courses, a large number of declared majors and graduates will not be necessary to justify the existence of a major.

The only comparable program offered in Illinois public institutions is that program at the University of Illinois, Urbana. A second baccalaureate program in the state's public universities is not excessive, and SIUC was identified in Master Plan Phase III as the institution which should place particular emphasis on the humanities.

No new resources are being requested for this program for fiscal year 1976, and no request is predicted for fiscal year 1977.



Mr. Rich moved approval of the resolution as presented, and requested a clarification by the Board in consultation with Mr. Gruny why the Student Trustee could not make or second a motion. Mr. Gruny explained that that question had not yet been decided in the courts, and there were opinions both ways. Chairman Elliott replied that there was an opinion from the law firm of Chapman & Cutler that said Student Trustees cannot make or second a motion, but the Attorney General states that they can, and until this matter can be resolved in such a way that there is not a legal problem on whether or not a Student Trustee motion is valid, the Chair was going to rule that Student Trustees cannot make or second motions. He had told both Student Trustees privately and would like to state publicly that if they ever want a motion made and nobody else will make it, to tell him and he would see that it is made. Research has shown no legal opinion or case which could give the Board direction. The ruling of this Chair is in a careful way to be sure the Board does not take an illegal action, but it in no way reflects upon the Student Trustees, because the Chair did sponsor the right for Student Trustees to have a recorded opinion in Board minutes, which is beyond the call of the Statutes.

Mr. Haney suggested that since the Attorney General is the chief legal officer of this State, but Chapman & Cutler's legal opinions were designed strict for bonding purposes, we could adopt a Board policy that would accept a student motion in everything except something of a financial nature. Chairman Elliott replied that Attorney General's opinions by law do not bind this Board, this Board has its own legal counsel, and the Attorney General's opinion has no more weight with this Board than the opinion of any other attorney.

Mr. Rich stated he had wanted this point of law to be brought out in public, and in view of the explanation he withdrew his motion.

Mr. Hastings then inquired concerning the legal effect of the interpretation of the sponsor of the bill. The Chair replied that the bill stands on its own language until a court interprets it or until the bill is amended. Several Trustees voiced support for an amendment which would authorize motions and seconds by Student Trustees.

Mr. Fischer moved approval of the degree program, B.A. in Religious Studies, SIUC. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

APPROVAL OF PROGRAM: EVALUATION AND DEVELOPMENTAL CENTER, SIUC

Summary

The proposed program is a public service program to be mounted in cooperation with the Division of Vocational Rehabilitation of the Office of the Superintendent of Public Instruction and the Department of Mental Health. It is based upon the phase-out of the workshop unit of the present Employment Training Center and the establishment of a new unit the primary purpose of which is to provide diagnostic services, work evaluation, and developmental skills training to handicapped individuals in Southern Illinois. A secondary purpose is the provision of an academic training and research environment for faculty and students of SIUC, particularly those of the Rehabilitation Institute, and the College of Human Resources. The Center is to operate in FY 75 under a special, start-up grant from OSPI of \$45,000. The funds requested for FY 76 (\$49,500) are intended to replace that start-up grant and to provide support for the educational and research activities of the Center.

Rationale for Adoption

The operation of the present Employment Training Center has become increasingly expensive to the University. While ETC operated successfully for many years on outside funds, it has been necessary to supplement these funds with University resources in the past two years. The University proposed to discontinue this function entirely, but representatives of DVR and DMH protested. These agencies argued that while ETC had assisted area workshops to the point that they could effectively assume that function, the diagnostic services and developmental skills training must still be provided in a regional facility that only SIUC could operate. They further argued that a modest, continuing contribution of University resources was appropriate because of the utilization of such a facility for educational and research purposes. The University feels that these arguments are compelling, and the present proposal is directed toward those ends. It should be noted that DVR and DMH will be providing the funds for two-thirds of the cost of the program since the major emphasis will be on serving their clients.

Considerations Against Adoption

There are some who might argue that, in times of budgetary crisis, the University should pull back to basic education and research programs and avoid public service activities of this sort. There are two fundamental problems with this argument as applied to the proposed program. First, the stated mission of SIUC has always involved service to the people of the State of Illinois. Even in these trying times we have chosen to reiterate that mission and to attempt to match our words with deeds. Second, the funds sought in this proposal are designed to support that portion of the program which is based on the instructional and research mission of the University as well as on a service component. The existence of such a program is critical to the proper training of students particularly in the Rehabilitation Institute.



Constituency Involvement

The proposed program was initiated by the faculty of the Rehabilitation Institute in conjunction with DVR and DMH and approved by the Dean of the College of Human Resources. No standard approval mechanism involving University-wide bodies presently exists for those primarily service programs which do not lead directly to the award of a degree or to exclusively research activity.

Resolution

WHEREAS, Southern Illinois University at Carbondale has a continuing mission of area service and cooperation with other State agencies, and

WHEREAS, The development of area workshops for the handicapped have dictated a reassessment of the role of the Employment Training Center at Southern Illinois University at Carbondale.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the unit known as the Employment Training Center be and is hereby redesignated as the Evaluation and Developmental Center effective July 1, 1974.

FURTHER, BE IT RESOLVED, That the program statement and appropriations request for the Evaluation and Developmental Center for fiscal year 1976 be forwarded to the Illinois Board of Higher Education for review, statutory approval, and funding recommendations.

## Summary of Evaluation and Developmental Center Program

### Rehabilitation Institute, College of Human Resources

The Employment Training Center operating under the auspice of SIU (C) has for some fifteen years been providing work evaluation and work adjustment services to the handicapped of the Southern Illinois area. One of the primary goals of ETC has been to foster the development of community-based rehabilitation facilities in the area. As a result of these efforts, there are now fourteen workshops serving the area handicapped. Since this goal was accomplished, the region is no longer dependent on the Employment Training Center's Work Adjustment (Subcontract Workshop) Unit, and therefore, ETC will cease that part of its operation June 30, 1974.

With this background in mind, Southern Illinois University in conjunction with the public and private rehabilitation agencies and certain area communities propose to launch an Evaluation and Developmental Center soon after the phase-out of the workshop unit of the present Employment Training Center. The main thrust of the proposed Center will be, of course, to provide competent and comprehensive work evaluation and developmental skills training to handicapped individuals in the region. But, basic to the Center's operation will be the provision of both long-term and short-term academic training and research in the areas of work evaluation, work adjustment and rehabilitation facilities administration. In that respect, the Center is conceived to be a major training and research laboratory for Rehabilitation and many of the other applied human service fields, e.g. social welfare, administration of justice, home economics, special education, recreation, psychology, and adult basic education.

## OBJECTIVES

1. To expand services by developing the Evaluation and Developmental Center to serve the severely disabled of Southern Illinois.
2. To provide sophisticated prescriptive evaluation services to a minimum of 200 severely disabled clients in the first year of operation.
3. To work with community based, work oriented rehabilitation facilities in the Southern Illinois area in the development of evaluation and work adjustment programming appropriate to the needs of the severely disabled.
4. The utilization of the Evaluation and Developmental Center to provide a resource library for the training and development of Work Evaluators, Work Adjustment Specialists and Rehabilitation Facilities Administrators, who will subsequently be employed in rehabilitation facilities throughout the State and Region V.

The \$49,500 basic operating subsidy requested from the Illinois Board of Higher Education will serve as a catalyst (matching funds) for obtaining additional funding from a variety of other sources; e.g., Division of Vocational Rehabilitation, Office of the Superintendent of Public Instruction and most importantly, insure continued/needed services to the severely disabled of Southern Illinois.



Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matter was presented:

PROGRAM FUNDING: B.S. IN COMPUTER SCIENCE, SIUC

Summary

The proposed resolution transmits a request for continued funding for the B.S. in Computer Science approved by IBHE in December 1973. The IBHE recommended approval of equipment funds in the amount of \$25,000 for each of two years. Such funds were to be nonrecurring. This request is designed to request the second installment of the funding approved by IBHE.

Rationale for Adoption

The first \$25,000 will be used during FY 75 to begin purchase of a mini-computer for the instructional program. The second \$25,000 will be necessary to complete the purchase.

Considerations Against Adoption

None.

Constituency Involvement

The program proposal was initiated in 1973 by the faculty in Computer Science and approved by the Dean of the College of Liberal Arts and the Faculty Senate. New involvement was not sought from the Faculty Senate, since this request is for a second portion of the program approved earlier.

Resolution

WHEREAS, The Illinois Board of Higher Education on December 4, 1974 recommended funding for the B.S. in Computer Science in the amount of \$50,000 for equipment, such money to be paid in two equal, nonrecurring installments in successive fiscal years.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Carbondale be and is hereby authorized to transmit to the Illinois Board of Higher Education a request for appropriations for fiscal year 1976 in the amount of \$25,000 to support the purchase of equipment for the B.S. in Computer Science.

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The following matters were presented:

APPROVAL OF CONTRACT FOR AMBULANCE SERVICE  
BETWEEN THE CITY OF CARBONDALE AND THE BOARD OF TRUSTEES  
OF SOUTHERN ILLINOIS UNIVERSITY SIUC

Summary

The proposed resolution authorizes the President of SIU at Carbondale to enter into a contract for and on behalf of the Board of Trustees and the City of Carbondale concerning ambulance service. The Board of Trustees approved a similar contract on June 7, 1973, to run for a six-month period with an additional six-month renewal provision. The proposed contract is essentially the same except for Sections 5, 6, and 7. Under the old and the proposed contract, SIU provides ambulance service within the City limits of Carbondale. In return, the City pays \$50.00 to the University for each ambulance call.

Rationale for Adoption

The Board of Trustees of Southern Illinois University holds the health of their students, staff, and the community to be inseparable and the good health of the entire community to be in the best interests of the mission and purpose of the University. The Board in action in November of 1970 instructed the Administration to integrate the student health services with the community health care system, and this contract represents a significant part of that integration process in that through this agreement, the people of the greater Carbondale community have available to them a high quality emergency ambulance service. This contract provides for maximum emergency service and a minimum cost to students and the community alike.

Rational Against Adoption

The rationale against adoption of this proposal is the continuing danger of adverse publicity which an emergency ambulance service may encounter as well as liability claims that might occur as a result of negligence on the part of the University staff operating an ambulance service.

Constituency Involvement

There has been no direct constituency involvement on this proposed contract other than verbal reporting to the collegiate community by staff members in Academic Affairs, and through the news media.



Resolution

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the contract between the Board of Trustees and the City of Carbondale, for ambulance service be and hereby approved in the form presented to the Board this date, and the President of Southern Illinois University at Carbondale is authorized to execute said agreement for the Board.

CONTRACT FOR AMBULANCE SERVICE BETWEEN  
THE CITY OF CARBONDALE, ILLINOIS,  
AND THE BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY, SIUC

THIS AGREEMENT, entered into this 13th day of June, 1974, by and between the City of Carbondale, Illinois, a municipal corporation, hereinafter referred to as "City," and the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, located at Carbondale, Illinois, hereinafter referred to as "University,"

WITNESSETH:

WHEREAS, the City Council of the City of Carbondale, Illinois, has determined that a problem continues to exist within the City of Carbondale, concerning ambulance service for the citizens of the City of Carbondale, and

WHEREAS, the City has further determined that there is no economical way by which the City can provide ambulance service, through City-owned and operated facilities, for persons located within the City of Carbondale, and

WHEREAS, the University presently maintains an ambulance service which is capable of handling the normal ambulance service required for both the City of Carbondale and the University, and

WHEREAS, the University is willing and able to cooperate with the City to provide an ambulance service for the City of Carbondale in addition to its own ambulance needs, and

WHEREAS, the City Council of the City of Carbondale has determined

that the University is qualified and able to provide said ambulance service for the City,

NOW, THEREFORE, THE PARTIES HERETO HEREBY AGREE,  
AS FOLLOWS:

1. Scope of Service. The University shall provide an ambulance service for all of the persons located within the corporate limits of the City of Carbondale, Illinois, and will, with standards equal to those maintained for the benefit of its own students, operate said ambulance service in and for the City, answering all calls for said service in the City during the term of this agreement. The service to be rendered applies only to emergency service and not transfers between hospitals or care centers within the City or between cities.

2. Term. The term of this agreement shall be for six (6) months commencing on the 1st day of July, 1974, and terminating on the 31st day of December, 1974. This agreement may be extended for an additional six (6) months by written agreement of the parties hereto.

3. Compensation. The City shall pay to the University the sum of Fifty Dollars (\$50.00) for each ambulance run which the University makes within the corporate limits of the City, but the City shall not be obligated to pay for those ambulance runs required by students registered half-time or more for tuition purposes in the University. The City shall not be obligated to make any payment to the University for any runs outside the corporate limits of the City. The City shall pay the University upon receipt by the City of notification of the run within the City by the 18th day of the following month.



4. Insurance. The University agrees to provide the City with a certificate of insurance which shall provide for bodily injury and property damage insurance coverage for the use of the ambulance in the amount of One Million Dollars (\$1,000,000) single limit.

5. Back Up Coverage. The City agrees to provide back up coverage through their Fire Department in situations of abnormal demand for emergency medical service.

6. Equipment. The City agrees to acquire a new vehicle as described in the grant proposal entitled Application for Highway Safety Project submitted September 1, 1973 and now pending in the Department of Transportation, State of Illinois. When acquired, the ambulance will be furnished to the University without charge for use in the performance of this contract.

7. Setting of Standards. In the event that the City Council establishes standards for the operation of the ambulance within the corporate limits of the City, the City reserves the right to renegotiate this contract within a ninety (90) day period of the setting of the standards.

8. Damages. If the University fails to make the normal ambulance runs as provided for in this agreement, the University, in such event, agrees to pay as damages to the City until termination date of this agreement the actual cost to the City that is over and above the \$50 per run agreement rate, but in no event to exceed \$10.00 per run.

9. Termination. This agreement may be terminated by either party upon thirty (30) days written notification of termination thereof; or otherwise

by mutual written consent.

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10. Discrimination. Exhibit "A" attached hereto and made a part hereof shall be a material portion of this agreement.

11. Binding Effect. All provisions of this agreement are binding and obligatory upon the parties hereto, their legal representatives, successors, other representatives or assigns of the parties hereto.

This agreement entered into by and between the parties hereto as of the day and year first above written.

ATTEST:

CITY OF CARBONDALE, ILLINOIS

\_\_\_\_\_  
City Clerk

By \_\_\_\_\_  
Carroll J. Fry  
City Manager

ATTEST:

BOARD OF TRUSTEES OF  
SOUTHERN ILLINOIS UNIVERSITY

\_\_\_\_\_  
Assistant Secretary

By \_\_\_\_\_  
Hiram H. Lesar, President  
Southern Illinois University  
at Carbondale

## EXHIBIT A

## EQUAL EMPLOYMENT OPPORTUNITY CLAUSE

In the event of the contractor's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Fair Employment Practices Act or the Fair Employment Practices Commission's Rules and Regulations for Public Contracts, the contractor may be declared nonresponsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the contract may be cancelled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation.

During the performance of this contract, the contractor agrees as follows:

- (1) That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- (2) That, if it hires additional employees in order to perform this contract or any portion hereof, it will determine the availability (in accordance with the Commission's Rules and Regulations for Public Contracts) of minorities and women in the area(s) from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.
- (3) That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, national origin or ancestry.
- (4) That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding a notice advising such labor organization or representative of the contractor's obligations under the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts. If any such labor organization or representative fails or refuses to cooperate with the contractor in its efforts to comply with such Act and Rules and Regulations, the contractor will promptly so notify the Illinois Fair Employment Practices Commission and the contracting agency and will recruit employees from other sources when necessary to fulfill its obligations thereunder.
- (5) That it will submit reports as required by the Illinois Fair Employment Practices Commission's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Commission or the contracting agency, and in all respects comply with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.



That it will permit access to all relevant books, records, accounts and work sites personnel of the contracting agency and the Illinois Fair Employment Practices Commission for purposes of investigation to ascertain compliance with the Illinois Fair Employment Practices Act and the Commission's Rules and Regulations for Public Contracts.

That it will include verbatim or by reference the provisions of paragraphs 1 through 7 of this clause in every performance subcontract as defined in Section 2.10(b) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor; and that it will also include the provisions of paragraphs 1, 5, 6 and 7 in every supply subcontract as defined in Section 2.10(a) of the Commission's Rules and Regulations for Public Contracts so that such provisions will be binding upon every such subcontractor. In the same manner as with other provisions of this contract, the contractor will be responsible for compliance with applicable provisions of this clause by all its subcontractors; further it will promptly notify the contracting agency and the Illinois Fair Employment Practices Commission in the event any subcontractor fails or refuses to comply therewith. In addition, no contractor will utilize any subcontractor declared by the Commission to be nonresponsible and therefore ineligible for contracts or subcontracts in the State of Illinois or any of its political subdivisions or municipal corporations.

Article III, Section 3.1, Illinois Fair Employment Practices Commission Rules and Regulations for Public Contracts, adopted November 9, 1972)

STUDENT EMERGENCY MEDICAL SERVICE AGREEMENT BETWEEN  
SIUC AND SHAWNEE REGIONAL HEALTH MAINTENANCE SYSTEM, INC.

Summary-

This contract is a renewal of the emergency room contract approved by the Board of Trustees at its July 13, 1973, meeting.

The proposed agreement with Shawnee Regional Health Maintenance System, Inc., in conjunction with the medical facilities and professional personnel of Doctors Memorial Hospital and the Carbondale Emergency Medical Service Corporation all of Carbondale, Illinois, provides for the separate handling of student emergency medical service between the hours of closing in the evenings and its subsequent opening the following morning, weekends, and holidays.

There are three changes in this proposed contract in comparison to that of last year. They are as follows:

FOURTH. University will pay Shawnee an annual sum of \$83,720 for the initial period of this Agreement. Said payment is payable quarterly in advance. Should the Agreement be extended to subsequent annual periods, the payment for the first quarter becomes due and payable on July 1 of the renewal period.

FIFTH. The payment of \$83,720 per annum is predicated upon the expected utilization of 2,300 student visits to the Hospital Emergency Room per year. The Hospital Emergency Room utilization will be monitored quarterly by a committee composed of representatives from the Hospital, Shawnee, Health Service, the EMSC, and the Hospital Staff Emergency Room Committee. The charge to the University for the services provided for in this Agreement will be adjusted annually in advance and will attempt to reflect expected utilization and costs in an equitable manner.

EIGHTH. This Agreement shall continue in force from the effective date shown hereon until June 30, 1975. The first quarterly payment must be made by University within 45 days of the aforesaid effective date hereof. After the expiration of the period described above, the Agreement shall continue in full force and effect for succeeding terms of one year and shall be automatically continued for additional one-year terms under the same conditions and provisions unless modified or terminated as herein provided. Because of legal restrictions upon obligating funds from future legislative appropriations, it is agreed that any payments due on account of future continuations of this Agreement shall be obligations only against the Student Medical Benefit Fund of the University or other non-appropriated funds of the University which may legally be allocated to such obligations.

### Rationale for Adoption

The rationale for renewal of the attached proposed contract for emergency medical services from the Shawnee Health Service Development Corporation, is based on the University's satisfaction with last year's contract. In addition, the continued need for emergency medical service among our student population, and the availability of student fee dollars to purchase the services in question has made this a satisfactory contractual arrangement. The adoption of this Contract stands as one of the definitive steps in the integration process directed by the Board of Trustees on November 5, 1970. Finally, the University believes this arrangement for emergency medical services makes available to the students a higher quality, lower cost, and broader quantity of emergency medical services than those available prior to development of the community-wide emergency medical service plan of last July 16.

### Rationale Against Adoption

None.

### Constituency Involvement

Because of the expeditiousness of this Resolution, there was not sufficient time for constituency involvement. A copy of this material has been provided to the constituency heads for review and comment prior to the meeting of the Board. The Administration of SIU-C is aware of no disagreement by any constituency at this time.

### Resolution

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of SIU in regular meeting assembled, That the contract between Shawnee Health Service and Development Corporation of Carbondale, Illinois, and the Board of Trustees of SIU, for the student emergency medical service program, be and hereby approved in the form presented to the Board this date, and the President of SIU at Carbondale is authorized to execute said agreement for and on behalf of the Board of Trustees.



STUDENT EMERGENCY MEDICAL SERVICE AGREEMENT  
BETWEEN  
SHAWNEE HEALTH SERVICE AND DEVELOPMENT CORPORATION  
OF CARBONDALE, ILLINOIS  
AND  
THE BOARD OF TRUSTEES  
OF SOUTHERN ILLINOIS UNIVERSITY, SIUC

This Agreement entered into this 1st day of July, 1974, by and between the Shawnee Health Service and Development Corporation, a health service plan corporation, located in Carbondale, Illinois, hereinafter referred to as Shawnee, and the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, located in Carbondale, Illinois, hereinafter referred to as University.

WITNESSETH:

WHEREAS, Shawnee has entered into a contract Doctors Memorial Hospital, hereinafter referred to as Hospital, for the provision of hospital emergency room services, and

WHEREAS, Hospital has entered into a contract with the Carbondale Emergency Medical Service Corporation, hereinafter referred to as EMSC, for professional services in the Emergency Room, and

WHEREAS, the University operates a Health Service and wishes to arrange separate handling of student emergency medical services between hours of closing of the Health Service in the evening and its subsequent opening the following morning and on weekends and holidays and wishes to arrange such service through the offices of Shawnee, and

WHEREAS, University is convinced that more efficient use of physician resources will result from such integration of services,

NOW, THEREFORE, in consideration of these premises and other valuable considerations stipulated herein, the parties agree as follows:

FIRST. During the hours as specified in paragraph SECOND below, students of the University that are eligible for medical benefits as a result of the student health fee program may, upon need of medical advice or treatment, go to the Emergency Room of Hospital for out-patient services appropriate to their emergency or urgent needs as may be determined by the Emergency Room medical personnel.

SECOND. Student use of the Emergency Room of Hospital pursuant to this agreement may be made only during the following hours: Monday, 12 midnight to 8 a.m. and 6 p.m. to midnight; Tuesday, Wednesday, Thursday, and Friday, the same; Saturday, 12 midnight to 8 a.m. and 1 p.m. to midnight; and Sunday, the same. In addition, all day coverage will be provided hereunder on up to nine holidays each year (New Year's Day, Washington's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, day after Thanksgiving, Christmas Day, and one other holiday to be designated) when the Health Service is closed. Medical Director of Health Service will provide written notice of the additional holiday to the EMSC at least three months in advance of the month in which the additional holiday occurs.

It is further understood that emergency service provided for in this contract shall be extended on a 24 hour basis to SIU medical students which number approximately sixty (60) individuals receiving their primary physician treatment through the family practice residency program at Doctors Hospital.

THIRD. Hospital Emergency Room physicians will take professional responsibility in arranging admission of students to Hospital when this is necessary,

and will refer students to appropriate specialist if this is necessary, or will manage the medical care for the hospitalized students' needs until 8 a. m. the following morning when responsibility for care will promptly upon due notice be transferred to the Health Service Medical Director or his designate. Health Service must provide written advice to the EMSC giving instructions on specialist referrals and patient transfer. Such instructions may be changed from time to time by written notice to the EMSC from the Health Service Medical Director. In the event urgent need for care of a student arises under circumstances where the referral instructions cannot be followed and the Medical Director of the Health Service cannot be contacted for advice, the Medical Director or Duty Physician of the EMSC shall be permitted to retain, on behalf of the Health Service or students (as the case may be), any specialist or supportive service urgently needed for the student.

The University and Shawnee hereby agree that the ambulance emergency medical technicians shall be provided the opportunity to perform duties within the emergency room as specified by the supervisor of the emergency room on any given shift. The duties performed will be at no compensation to the University and it is clearly understood that the emergency medical technicians first responsibility is to the ambulance service and that they and they alone will determine when they will be available for emergency room duty.

FOURTH. University will pay Shawnee an annual sum of \$83,720 for the initial period of this Agreement. Said payment is payable quarterly in advance. Should the Agreement be extended to subsequent annual periods, the payment for the first quarter becomes due and payable on July 1 of the renewal period.



FIFTH. The payment of \$83,720 per annum is predicated upon the expected utilization of 2,300 student visits to the Hospital Emergency Room per year. The Hospital Emergency Room utilization will be monitored quarterly by a committee composed of representatives from the Hospital, System, Health Service, the EMSC, and the Hospital Staff Emergency Room Committee. The charge to the University for the services provided for in this Agreement will be adjusted annually in advance and will attempt to reflect expected utilization and costs in an equitable manner.

SIXTH. Students will not be charged for Emergency Room service or treatment unless they (1) demand a level of service not deemed necessary by the Emergency Room physician or (2) demand service at a time not covered by this contract or (3) demand service for a condition which is not an emergency. Covered services when deemed necessary by the EMSC Duty Physician include services of the Emergency Room physician and ancillary hospital employees, x-ray and laboratory service, splints, casts, crutches (to be provided by the University), dressings, excess time charges, patient screening, out-patient emergency service, and urgent care and advice. Students can receive prescription drugs dispensed by the Hospital Emergency Room. Medications from Emergency Room formulary ordinarily contain sufficient medication for 24 hours. Changes in the formulary may be requested by the Medical Director of Health Service or EMSC and approved by Hospital Staff Emergency Room Committee.

SEVENTH. Hospital and EMSC agree to hold Shawnee and University free and harmless of and from any and all claims or actions at law or in equity arising out of or in the course of the exercise of professional judgment or the commission

or omission of any action other than actions directed specifically by physicians employed by the University and, at that specific time, exercising the authority of a Health Service Physician on behalf of the University. The University will agree to hold Shawnee, Hospital and EMSC free and harmless of and from any and all claims or actions at law or in equity arising out of or in the course of the exercise of professional judgment by Physicians of the University while they are acting or failing to act under the authority and responsibility of the University.

EIGHTH. This Agreement shall continue in force from the effective date shown hereon until June 30, 1975. The first quarterly payment must be made by University within 45 days of the aforesaid effective date hereof. After the expiration of the period described above, the Agreement shall continue in full force and effect for succeeding terms of one year and shall be automatically continued for additional one-year terms under the same conditions and provisions unless modified or terminated as herein provided. Because of legal restrictions upon obligating funds for future continuations of this Agreement, payments shall be obligations only against the Student Medical Benefit Fund of the University or other non-appropriated funds of the University which may legally be allocated to such obligations.

NINTH. This Agreement may be modified at any time by mutual written agreement of the parties hereto. The Agreement may be terminated at any time after the first term by Shawnee or University upon 90 days advance written notice advising of intent to terminate and the cause for such actions. Upon any such termination, all payments made by or due from the University shall be pro-rated on the basis of days of actual service received hereunder.

TENTH. Should any disagreement arise regarding the administration of  
 is contract, the parties agree to binding three-man arbitration in accordance  
 with the rules for arbitration of the American Arbitration Association.

IN WITNESS WHEREOF, the parties have set their hands and seals hereto  
 the day and year first above written.

SHAWNEE HEALTH SERVICE AND  
 DEVELOPMENT CORPORATION

TEST:

By \_\_\_\_\_

Secretary

BOARD OF TRUSTEES OF  
 SOUTHERN ILLINOIS UNIVERSITY

TEST:

By \_\_\_\_\_

President

Southern Illinois University  
 at Carbondale

Assistant Secretary

ACCEPTED:  
 DOCTORS MEMORIAL HOSPITAL

WITNESS:

By \_\_\_\_\_

Jack B. Edmundson  
 Carbondale, Illinois

Carbondale Emergency Medical  
 Service Corporation

TEST:

By \_\_\_\_\_



Mr. Gruny explained that both contracts had been revised with the full endorsement of the Board Staff. He suggested that both matters could be acted upon together.

Mr. Haney moved approval of the Contract for Ambulance Service between the City of Carbondale and the Board of Trustees of Southern Illinois University SIUC, and approval of the Student Emergency Medical Service Agreement between SIUC and Shawnee Regional Health Maintenance System, Inc., with the revisions which have been incorporated above. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

The following matter was presented:

AMENDMENTS TO MOTOR VEHICLE  
REGULATIONS AND BICYCLE REGULATIONS, SIUC

Summary

The proposed resolution provides for combining the Motor Vehicle Regulations and Bicycle Regulations at SIUC, and for amendments of certain provisions of said regulations. Specific changes are to (1) provide for a reduction of the annual motor vehicle registration fees, (2) provide for one-time bicycle registration, (3) to combine and expand the use of funds collected in connection with motor vehicle and bicycle parking, and (4) provide for the appointment of a full-time traffic and parking hearing officer. The resolution is recommended for adoption.

Rationale for Adoption

The present Motor Vehicle Regulations were first approved by the Board in August, 1972, and certain amendments were approved in August, 1973. The Bicycle Regulations were approved by the Board in September, 1973. The changes now proposed have been submitted to and considered by the SIUC Traffic and Parking Committee.

Providing for one-time registration of bicycles rather than annual registration as called for by the present regulations, will result in savings to the University in terms of time and expense in providing new license tags and registration each year, as well as to reduce the cost and inconvenience to students, faculty and staff of the University. The Bicycle Regulations were developed in cooperation with the City of Carbondale, and the City has indicated an interest in making a similar change in its Bicycle Registration Ordinance.

The establishment of one Traffic and Parking Revenue Fund and expanding the use of funds collected will better enable the University to provide better facilities for the total traffic and parking program, both motor vehicle and bicycle, on the campus. Specifically, greater flexibility will be provided in meeting the needs for providing improved traffic and parking facilities and administration.

In order to improve the hearing procedures provided under both the Motor Vehicle and Bicycle Regulations, it is proposed that a full-time hearing officer be appointed to replace the present pool of not less than seven hearing officers who are appointed annually and serve on a voluntary basis. It is felt that a hearing officer will have greater familiarity with the Traffic and Parking Regulations, be able to render more consistent decisions, and be able to more

efficiently provide hearings in a timely fashion on contested traffic and parking tickets.

Further changes are recommended in order to conform the regulations to the semester calendar, and to provide for a reduction in the fee for all classes of decals. Traffic and parking needs can be met with the reduced fee schedule. The reductions for 1974-75 will be as follows:

<u>Blue Decal</u>	<u>Red Decal</u>	<u>Silver Decal</u>
Now: \$40	Now: \$15	Now: \$5
Proposed: \$30	Proposed: \$10	Proposed: \$3

#### Considerations Against Adoption

University officers are aware of no specific considerations for not adopting the proposed amendments. The appointment of a full-time hearing officer will result in additional expense in that present hearing officers serve on a voluntary basis; however, the ability to provide more efficient and consistent hearing procedures merits the expenditure.

#### Constituency Involvement

The proposed amendments have been submitted and reviewed by the Traffic and Parking Committee and approved by the Security Office and the Vice President for Development and Services of Southern Illinois University at Carbondale.

The SIUC Traffic and Parking Committee has approved all of the proposed changes in this resolution with the exception of the wording in Section 7-102 - Hearing Officers and Section 8-101 - Revenue. The Traffic and Parking Committee's suggestions and the administration's comments concerning these sections have been sent to the Chief of Board Staff and to each constituency head.

A copy of this proposed resolution has been provided to the constituency heads for review prior to the meeting of the Board of Trustees. University officials are aware of no specific disagreements by any constituency at this time.

#### Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following sections of the Motor Vehicle Regulations for Southern Illinois University at Carbondale be and are hereby amended as follows, effective August 1, 1974:



#### Section 1-104 - Effective Date

These regulations are effective for Southern Illinois University at Carbondale from and after ~~September 1, 1973~~ August 1, 1974.

#### Section 3-103 - Vehicle Eligible for Registration

Any ~~eligible person~~ student, faculty member, employee or staff member may register only his vehicle or vehicle of a member of his immediate family. Immediate family includes any relative domiciled at the individual's residence.

#### Section 3-105 - Student Eligibility for ~~Registration~~ Campus Parking

Graduate students and the following categories of undergraduate students may apply for permission to use, operate, park, or possess motor vehicles on the campus during posted hours, with the final approval to be given by the Dean of Student Life:

1. Juniors and seniors (90 or more hours of credit).
2. Veterans with 2 years of military service.
3. Married students.
4. Students residing in the home of parents or guardians.
5. A student who requires a motor vehicle for reasons of health or physical condition as certified by the Health Service Specialized Student Services.
6. A student who is certified in writing by the Office of Student Work and Financial Assistance to require a motor vehicle on campus for the purpose of employment because economically or professionally commensurate employment is demonstrably not available to him on campus or in a location where use of a private motor vehicle on campus is not required, but only so long as the circumstances which prompted the certification remain substantially unchanged.
7. A student not covered by 1 through 6 preceding whose reason for requiring a motor vehicle on campus is judged valid by the Dean of Student Life and is so certified in writing. However, no student will be granted an exception to the Motor Vehicle Policy solely on the basis of the remoteness of his housing from campus, so long as housing is available in accepted living centers located where use of a private motor vehicle on campus is not required.

## Section 4-111 - Fees and Refunds

The assessment and collection of an annual motor vehicle fee from students eligible for motor vehicle privileges and from all employees is hereby established according to the following:

1. Motor Vehicle Fees by ~~Quarter~~ Month:

	Blue	Red	Silver
Fall-	\$ 40-	-\$ 15-	-\$ 5-
Winter-	--30-	---12-	---4-
Spring-	--20--	---9-	---3--
Summer	--10--	---5-	---2--
Aug	\$ 30	\$ 10	\$ 3
Sept	30	10	3
Oct	30	10	3
Nov	25	8	3
Dec	25	8	3
Jan	20	7	2
Feb	20	7	2
Mar	15	5	2
Apr	15	5	2
May	10	5	2
June	10	3	2
July	10	3	2

Yellow registration decals will be issued at no cost upon proper application.

## 2. Requirements for refund authorization:

a. Parking Division verification of termination of employee or student status or sale of vehicle with proper documentation.

b. Return of remnants of decal to Parking Division.

## 3. Refundable amounts:

Decal	<u>Aug.</u>	<u>Sept.</u>	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	May
			-35-	-30-	-25-	-20-	-15-	-10-	-5-	-5-
Blue	<u>25</u>	<u>20</u>	<u>20</u>	<u>15</u>	<u>15</u>	<u>10</u>	<u>10</u>	<u>5</u>	<u>5</u>	<u>0</u>
			-13-	-11-	-9-	-7-	-5-	-3-	-1-	-1-
Red	<u>5</u>	<u>5</u>	<u>5</u>	<u>3</u>	<u>3</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>0</u>	<u>0</u>
			-3-	-1-						
Silver	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	0					

All decals are valid until October 1 of the year following when they first become available.

#### Section 5-106 - Exceptions

Vehicles with yellow, silver, red, or blue decals may, during the following times use any designated parking area on which vehicles with blue decals are normally permitted to park:

1. Holidays (only those in which no classes are held).
2. From 12 noon on Saturday to 2:00 a. m. on Monday of each week. Overnight parking is restricted to those lots designated and posted for overnight parking (see Section 5-104).
3. Between quarters semesters, except for Lots #6, #10, and #47, which will remain in effect 12 months per year.

#### Section 6-103 - Imposition of Sanctions and of Monetary Use Charges

The Coordinator (or his assistant) of the Parking Division of the Security Office is authorized to impose or cancel sanctions for violations of these regulations, withdraw motor vehicle privileges as provided in these regulations, cause the removal of trespassing vehicles at the operator's or owner's expense as provided in these regulations, refer the matter to internal disciplinary action, impose a monetary use charge, or any combination of the above.

#### Section 7-102 - Administrative Hearing Officers

~~The President, or his delegate, shall appoint annually, a pool of not less than seven (7) hearing officers who shall be assigned individually to hear all cases submitted under Section 7-101 of these regulations.~~ An administrative hearing officer shall be appointed who will hear all cases submitted under Section 7-101 of these regulations. The hearing officers shall establish the hearing procedure, the same to be approved by the University Legal Counsel.

#### Section 8-101 - Revenue

All revenues derived as a result of these Regulations and the Bicycle Regulations shall be paid into the Motor Vehicle and Bicycle Traffic and Parking Revenue Fund for Southern Illinois University at Carbondale for use to meet costs connected with Motor Vehicle Parking and for no other purpose. Such fund is to be used for costs, including construction, renovation, maintenance or operations, connected with parking and traffic control of motor vehicles and bicycles on the Campus of Southern Illinois University at Carbondale, and requests for approval of expenditures should indicate the recommendation of the Traffic and Parking Committee.

(Additions shown by underlined material)



BE IT FURTHER RESOLVED, That the Bicycle Regulations for Southern Illinois University at Carbondale be and are hereby combined with the Motor Vehicle Regulations as new Divisions IX, X, XI and XII, and that the following sections of the Bicycle Regulations be amended as follows, effective August 1, 1974:

Division IX - Registration and Licensing

Section 9-102 - Issurance and Reciprocal Effect

The Security Office shall issue, upon written application, and upon payment of the license fee hereinafter provided, a bicycle license to any student, faculty or staff member of the University which license shall remain effective until the next-succeeding-30th day-of September while that individual remains a student, faculty or staff member of the University. Any such license shall entitle the licensee thereunder to operate the bicycle for which the same is issued upon the campus of SIUC subject to these regulations. By agreement with the City of Carbondale, such license shall also permit operation of the bicycle in the City subject to municipal ordinances.

Section 9-103 - License Fees

The annual registration and licensing fee to be paid for each bicycle shall be \$1.00 and shall be paid in advance. When any license is transferred from one person to another, a transfer fee of \$1.00 shall be paid by the transferee.

Section 9-104 - License Tag and Registration Card

The Security Office shall provide each year tags having registration numbers stamped thereon, commencing with the number "1", preceded by the letter "U", ~~and indicating the year for which the same is issued~~, suitable for attachment upon each bicycle. Upon registration of a bicycle as provided herein, the Security Office shall attach a license tag to the rear seat of the bicycle or otherwise so as to be visible from the rear, and said tag shall at all times ~~during the license year-for-which it is issued~~ remain so attached. At the time of the issuance of the license, the Security Office shall also issue to the person obtaining the license, a registration card, which card shall bear the license and registration number of such bicycle. The Security Office shall keep a record of the date of the issuance of each license and the name and address of the person to whom the same is issued and the number thereof, together with a description of the bicycle licensed. A copy of the registration cards will be made available to the Chief of Police of the City of Carbondale.

Division XII - Enforcement and Hearings

~~Section 12-103 -- Bicycle Revenue Fund-~~

~~All revenues derived as a result of these regulations shall be paid into -  
a Bicycle-Revenue Fund for Southern Illinois University at Carbondale for -  
use to meet costs connected with bicycle registration and parking and to  
provide and maintain parking facilities and paths for bicycles on the campus.~~

(Additions shown by underlined material)

BE IT FURTHER RESOLVED, That the President of Southern Illinois University at Carbondale be and is hereby authorized and directed to take such administrative actions as may be required to implement the Motor Vehicle and Bicycle Regulations as amended by this resolution.

Mr. T. Richard Mager, Vice-President for Development and Services, SIUC, distributed an amendment to the matter, which has been incorporated above.

Chairman Elliott, at this time, turned the meeting over to Vice-Chairman Fischer.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded.

After considerable discussion, involving whether the hearing officer should be appointed by the administration or the Traffic and Parking Committee should be given consent power over this appointment, Mr. Mager pointed out that although the hearing officer would be appointed by the administration, the recommendation of the Traffic and Parking Committee would be sought and the constituency heads at the Board meeting would have an opportunity to object to the appointment if they so desired. Another matter discussed was the use of the funds involved. There was strong opposition to using any of these funds for renovation or building a Security Building.

Mr. Grunz pointed out that any requisition over \$5,000 would have to go through the Traffic and Parking Committee for their recommendation before the administration approves it, and then would be forwarded to the Board's

Executive Committee for approval. Mr. Allen pointed out that under the new BHE policy all capital improvements required specific approvals.

The Vice-Chairman called for a voice vote. After hearing votes against the motion, he requested a roll call vote. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Nay
Matthew Rich	Nay

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Nay
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

Vice-Chairman Fischer turned the meeting back to Chairman Elliott.

The following matter was presented:

INFORMATION ITEM: COOPERATIVE DOCTORAL PROGRAM, WIU-SIUC

The attached materials describe a cooperative effort established by Southern Illinois University at Carbondale and Western Illinois University. The mechanism provides a means by which students in the specialist program at WIU can plan their work so as to guarantee its transfer with full credit should they wish to enter the Ph.D. program in Education at SIUC. It also provides for selective participation on SIUC doctoral committees by WIU faculty.

The program is but another example of productive interinstitutional cooperation for the benefit of students.



1287  
APR 25 1974



Southern Illinois  
University at Carbondale  
Carbondale, Illinois 62901

Graduate School

April 15, 1974

MEMO TO: J. K. Leasure  
Vice President for Academic Affairs and Provost

FROM : Thomas O. Mitchell *Thomas O. Mitchell*  
Assistant Provost and Acting Dean

SUBJECT: Cooperative Doctoral Program in Education with  
Western Illinois University

I am enclosing herewith a Memorandum of Understanding with Western Illinois University in the matter of a cooperative doctoral program in Education between SIUC and Western Illinois University. This Memorandum will be signed by the Graduate Deans and by the Deans of the respective Colleges of Education of the two institutions.

In my judgment, the agreement described in this Memorandum is within the present authority of the two institutions involved. The cooperative program does not constitute an extension of our doctoral program or of the specialist program at Western Illinois University. Rather, it formalizes the procedures whereby students can be guaranteed that advanced work done at WIU can be applied to the requirements for the Ph.D. degree in Education from SIUC. In addition, it prescribes that any participation by WIU faculty members in doctoral committee activities shall be through the mechanism of adjunct appointments to the faculty of SIUC, as is our current practice.

The Memorandum of Understanding has been reviewed by the New Programs Committee of the Graduate Council, and a copy of the Memorandum has been sent to each member of the Graduate Council. At the April 5, 1974, meeting of the Graduate Council the Council accepted without dissent the assessment by the New Programs Committee that the cooperative program represents simply a formalization of our existing power to accept transfer credits and to make adjunct faculty appointments.

In light of the fact that the cooperative program does not represent any extension or modification of any current program, but only the utilization of existing policies and procedures, I should like to suggest that it be presented to our Board of Trustees as an item of information, rather than as a resolution.

TOM/b

Enclosure



Southern Illinois  
University at Carbondale  
Carbondale, Illinois 62901

Graduate School

April 2, 1974

#### MEMORANDUM OF UNDERSTANDING

Representatives of Southern Illinois University at Carbondale and of Western Illinois University have held two meetings to discuss the procedures and policies for the establishment of a cooperative doctoral program in Education. Under this program members of the Graduate Faculty of Western Illinois University and members of the Graduate Faculty of Southern Illinois University at Carbondale will be working together in developing doctoral-level courses of instruction and programs leading to the Ph.D. in Education, to be conferred by SIUC.

The first meeting to discuss this cooperative program was held on the campus at SIUC on October 11, 1973. The representatives of Western Illinois University who attended this meeting were Orval L. Ulry, Assistant Dean of the College of Education, and Andrew Leonie, Chairman of the Department of Educational Foundations. The representatives of Southern Illinois University at Carbondale who attended this meeting were Benjamin A. Shepherd, Assistant Dean of the Graduate School; Donald L. Beggs, Assistant Dean of the College of Education; Jacob O. Bach, Acting Chairman of the Department of Educational Administration and Foundations; and Arthur E. Lean, Professor of Educational Administration and Foundations.

The second meeting to discuss this program was held in the offices of the Southern Illinois University at Carbondale School of Medicine in Springfield, Illinois, on November 30, 1973. The representatives of Western Illinois University who attended this meeting were J. Henry Sather, Dean of the School of Graduate Studies; Orval L. Ulry, Assistant Dean of the College of Education; and Andrew Leonie, Chairman of the Department of Educational Foundations. The representatives of Southern Illinois University at Carbondale who attended the meeting were Thomas O. Mitchell, Assistant Provost and Acting Dean of the Graduate School, and Donald L. Beggs, Assistant Dean of the College of Education.

It has been agreed by these members of the two institutions that the policies and procedures described below will be followed in the establishment and implementation of this cooperative program, subject to approval by the chief academic officers, presidents, and governing boards of both institutions.

#### I. Objectives

The primary purpose of this cooperative arrangement is to permit individual students in the process of completing a master's degree program at WIU to matriculate to a Ph.D. program at SIUC. A student who has been admitted to the cooperative program may, with the prior approval of his doctoral committee, enroll after completion of his master's degree for 16 to 24 semester hours of doctoral-level work at WIU and then complete the remainder of the Ph.D. requirements at SIUC. Graduate courses and graduate faculty at Western will be carefully selected for appropriateness of content and level of expectation. This cooperative program, therefore, goes



beyond a simple transfer of credit in that designated faculty members from Western Illinois University along with Graduate Faculty of Southern Illinois University at Carbondale will actively participate jointly in doctoral committee programming, teaching of courses, assessing the academic quality of the student and in assisting the student in the completion of the Ph.D. degree requirements.

This cooperative program will make available to more students throughout the State an approved doctoral program involving faculty from two institutions of higher learning, and is therefore in accord with the request of the Illinois Board of Higher Education that cooperative programs be established where possible.

### General Program Requirements

#### A. Admission

In order to participate in the cooperative doctoral program conducted by Southern Illinois University at Carbondale and Western Illinois University, a student must meet the following criteria:

1. He must be admitted to both institutions as a student in the cooperative program.
2. He must meet the normal minimum requirements for admission of the Graduate School of Southern Illinois University at Carbondale, i.e., he must have earned a master's degree from an accredited institution with a grade point average in all previous graduate work of at least 4.25 (A = 5.00).
3. He must meet the admission requirements of Western Illinois University School of Graduate Studies, including the attainment of a total score of at least 1050 on the Graduate Record Examination Aptitude Test.
4. He must meet other admission requirements normally established by the program leading to the Ph.D. in Education from Southern Illinois University at Carbondale.

#### B. Approval of Individual Plan of Study

The plan of study for each individual student must be approved by his doctoral committee in advance of his registration for any course work under the cooperative program.

The doctoral committee will be composed of a minimum of five members of Graduate Faculty, of whom two at most shall be members of the cooperating Graduate Faculty from WIU; the other members of the committee will be regular members of the Graduate Faculty of SIUC. One of the cooperating WIU faculty members may co-chair the doctoral committee along with the member of the Graduate Faculty of SIUC who holds Category I status. All other policies concerning committee makeup will be in accord with the regular policies of the Graduate School of SIUC and with the provisions of the Policies and Procedures Manual for Administering the Ph.D. in Education Degree Program within the Graduate School at SIUC-C.

#### C. Residency and Dissertation Requirement

1. Students in the cooperative program will be required to fulfill the standard requirements of the Graduate School of SIUC concerning residency.



That is, they must be enrolled as full-time students for two consecutive semesters on campus at Carbondale prior to admission to candidacy for the Ph.D.; or they must earn at least 24 semester hours of acceptable credit as doctoral students on campus at SIUC before admission to Ph.D. candidacy subject to the standard Graduate School regulations regarding the distribution of academic terms in which these credits can be earned.

2. The student must pass the preliminary examination administered at SIUC in accord with the standard policies and procedures of the Graduate School of SIUC and the College of Education of SIUC. Preliminary examinations be prepared jointly by the regular Graduate Faculty of SIUC and the cooperating Graduate Faculty from WIU.

3. The student must enroll for a minimum of 24 semester hours of dissertation credit at SIUC. The dissertation will be directed by the student committee, of which a member of the cooperating graduate faculty from WIU may be co-chairman. The dissertation research may be carried out at any location approved by the Committee.

### III. Faculty

#### A. Cooperating Graduate Faculty

Members of WIU Graduate Faculty who participate fully in the cooperative program will do so by virtue of adjunct appointments to the faculty of Southern Illinois University at Carbondale and the award of Graduate Faculty status at SIUC. The criteria for adjunct appointment will be criteria normally applied in the College of Education of SIUC and the appropriate department.

The criteria for award of status on the Graduate Faculty of SIUC will be the criteria normally applied by the Graduate School of SIUC for the award of Category II to the regular faculty of SIUC. In order to be considered for appointment to the Graduate Faculty in Category II, the faculty member must have received the adjunct appointment through the appropriate department in the College of Education of SIUC, and must also be endorsed for this status by his own department at WIU.

#### B. Eligibility for Assignments

1. Only those members of the WIU faculty who have adjunct appointments on the faculty of SIUC and have been awarded Graduate Faculty status at SIUC are eligible to serve on the doctoral committee of a student in the cooperative program.

2. Only a regular member of the Graduate Faculty of WIU, whether appointed also to the faculty of SIUC or not, may teach graduate-level courses offered by WIU in which students in the cooperative program are enrolled in accord with the students' plans of study.

3. A member of the WIU faculty who is not a regular member of the Graduate Faculty of WIU may teach a course which will be taken by a student as part of the cooperative doctoral program only by explicit ad hoc permission of the Graduate Dean of SIUC upon recommendation of the Graduate Dean of WIU.

### IV. Detailed Admissions Procedures

1. A potential student will be required to complete the application forms of both WIU and SIUC. The application forms for SIUC will be available in the Graduate School's office at WIU, and will be returned to the Graduate School's office at WIU.

2. The applicant will be required to have submitted one (1) official transcript from each junior college, college and university which he has attended directly to both WIU and SIUC.

3. The application and transcript will be evaluated at the Office of the Graduate School at SIUC. The admission standards which will prevail will be those of SIUC, viz., the student must have an overall graduate grade point average of at least 4.25 where A = 5.00 (3.25 where A = 4.00).

4. If the applicant is admissible by the standards defined above, the application and a copy of his transcript will be sent to the appropriate department in the College of Education of WIU for consideration. The usual transmittal form will be returned to the School of Graduate Studies, WIU, by the Department indicating acceptance or rejection.

5. If the applicant is accepted by the Department at WIU, the School of Graduate Studies, WIU, will send to the Graduate School of SIUC the following materials:

- a. The SIUC application form
- b. A copy of the letter of acceptance from WIU
- c. The applicant's permit to register at WIU
- d. A copy of the WIU transmittal form indicating the evaluation of the application and the action taken by the department.

6. The Graduate School of SIUC will evaluate the transcript(s). Provided that there are no discrepancies in the evaluation of the transcript(s) by the Graduate School, and that the student is regularly acceptable, the Graduate School of SIUC will send the SIU application form and a copy of the transcript(s) to the College of Education at SIUC along with the usual SIUC approval form.

7. If the student is acceptable to the College of Education at SIUC, the Graduate School of SIUC will send to the student the following items:

- a. The original of the letter of acceptance into the School of Graduate Studies of WIU
- b. The permit to register at WIU
- c. The standard SIUC approval form, on which will be indicated that the student is accepted for the cooperative doctoral program
- d. A cover letter from the Graduate Dean of SIUC notifying the student that he has been accepted into the cooperative doctoral program and briefly describing the program.

8. The Graduate School at SIUC will send copies of all of the above materials to the appropriate department at SIUC, the School of Graduate Studies at WIU, and the appropriate department in the College of Education at SIUC.

9. The plan of study as approved by the student's doctoral committee will govern questions of acceptability of credits to the fulfillment of degree requirements, subject to the usual policies of the College of Education of SIUC and the Graduate School of SIUC.

#### V. Records

All registration in WIU courses and all records of WIU courses will be handled as for students who are full-time WIU students. The official transcript of



courses taken at WIU to be transferred to SIUC for application toward the degree will not be sent to SIUC until application is made for transfer of these credits. In most cases this application will be made during the last academic term of the student's registration as a degree student before receipt of the degree. After every academic term during which a student is enrolled in one or more WIU courses, however, a copy of the WIU grade slip will be sent by the School of Graduate Studies at WIU to the Graduate School at SIUC for insertion in the student's Graduate School file at SIUC.

#### VI. Enrollment Reporting

For purposes of enrollment reporting:

- A. Students registered only for WIU courses will be considered as WIU students; those registered only for SIUC courses will be considered SIUC students.
- B. Students registered for both WIU and SIUC courses simultaneously during the same academic term will be reported by both institutions. The classification as full- or part-time students will be made by each institution on the basis of the criteria it ordinarily applies in such reporting.

Signed:

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Charles C. Hannah, Dean  
College of Education, WIU

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J. Henry Sather, Dean  
School of Graduate Studies, WIU

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Elmer J. Clark, Dean  
College of Education, SIUC

  
Thomas O. Mitchell, Assistant Provost  
and Acting Dean, Graduate School, SIUC



There were no questions on the above informational item.

The Chair recognized President Lesar, who gave a report on Master Plan - Phase IV. President Lesar stated that each of the constituencies had been requested to submit a statement to him for Master Plan - Phase IV. A number of these statements had been received, and he invited anyone else to submit a statement. He is in the process of forming a committee, which will be announced next week, to go over all of the statements received and a statement is planned for submission to the Board in August.

The following matter was presented:

INFORMATION ITEM: BIDS RECEIVED, RECREATION BUILDING, SIUC

The results of a bid opening held on the Carbondale campus at 2 p.m. on Tuesday, June 4, indicate that the lowest and best bids received for the base building without alternate building sections 1, 2, and 3 were approximately \$1.57 million above the budgeted funds available for the total building (base building plus sections 1, 2, and 3). Escalating costs of steel and other metals are primarily responsible for the high bids.

The Programming Committee of the Recreation Building feels that this project should now be held in abeyance until after the beginning of the fall semester. At that time, the committee will again consider the building and perhaps provide a reevaluation on the scope of the project and other possible alternatives.

After a short discussion, Chairman Elliott stated that the consensus of the Board appeared to be in concurrence with the recommendation of the Programming Committee of the Recreation Building.

President Lesar requested the Board to consider the matter on Approval of Plans and Award of Contract, Roof Replacement and Tuckpointing, Pulliam Hall, SIUC.

Mrs. Blackshere moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.

President Lesar presented the following as a Current and Pending matter

APPROVAL OF PLANS AND  
AWARD OF CONTRACT, ROOF REPLACEMENT  
AND TUCKPOINTING, PULLIAM HALL, SIUC

Summary and Recommendation

This agenda item seeks approval of plans and award of contract for the re-roofing and tuckpointing of Pulliam Hall. The total contract award is \$76,911. The Carbondale Campus recommends the award of contract as a necessary action to protect public property and as a security measure to prevent injury to building users.

Rationale for Adoption

This item will replace the original roof of Pulliam Hall which was completed in September, 1951. The roof is deteriorating rapidly and damage to the interior of the building will result as well as disruption of classes and offices. The tuckpointing is needed as some of the brickwork is being loosened and several pieces of the coping have already fallen. This work should be completed before the Fall rains begin and Winter sets in. This project was approved earlier by the Board of Trustees as a part of the FY 74 Capital Budget. General Revenue funds have been appropriated, released, and are available for the award of contract. A copy of working drawings and specifications are on file at the Board Office.

Rationale Against Adoption

University officers are aware of no arguments against approval of contract award.

Constituency Involvement

Individual constituencies have not been polled per se on this project inasmuch as this is a matter of routine maintenance and good housekeeping. Being a part of the Capital Budget, approvals were given earlier by the Board of Trustees and the Illinois Board of Higher Education. This project is earnestly recommended by the President, SIUC, the Vice President for Development and Services, the Vice President for Administration and Treasurer, the Director of Facilities Planning, and the Director, Physical Plant.

Resolution

WHEREAS, The roof of Pulliam Hall SIUC is in need of replacement, and

WHEREAS, The brickwork and coping of Pulliam Hall SIUC needs attention to prevent further deterioration, and

WHEREAS, General Revenue funds have been appropriated and are on hand to accomplish these improvements.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The design plans, specifications and details for the roof replacement and tuckpointing of Pulliam Hall SIUC are hereby approved.
- (2) The Hannin Roofing Company, Paducah, Kentucky, be awarded a contract in the amount of \$76,911 for the roof replacement and tuckpointing of Pulliam Hall SIUC.

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)

Mr. Fischer moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	(Temporarily absent)
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

President Lesar requested the Board to consider the matter on Approval of Plans and Award of Contracts, Medical Facilities, Life Science I and II, Phase 2, SIUC.

Mr. Haney moved the proposed matter be considered. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed unanimously.



President Lesar presented the following as a Current and Pending matter:

APPROVAL OF PLANS AND  
AWARD OF CONTRACTS,  
MEDICAL FACILITIES, LIFE  
SCIENCE I AND II, PHASE 2, SIUC

Summary and Recommendation

This agenda item seeks approval of plans and award of contracts to provide additional medical instructional and research facilities in Life Science I and Life Science II Buildings, SIUC. Total contract award is \$204,703. The Carbondale Campus recommends the award of these contracts to enhance support for the growing School of Medicine on the Carbondale Campus.

Rationale for Adoption

These improvements in physical facilities for the School of Medicine will provide additional instructional facilities to meet future enrollments, program requirements, and research facilities. The funding for these improvements comes primarily from federal NIH start up grants. These funds come at an opportune time when state funds for these needed improvements are limited.

Total anticipated budget for this project has been estimated as follows:

A & E Fees	\$ 19,000
Bid Awards	204,703
Physical Plant, General improvements, including the purchase of casework estimated at \$14,000	52,000
Contingency	<u>16,000</u>
Total	\$291,703

In order to be able to award contracts, the School of Medicine has on hand the following funds:

NIH capitation I grant	\$105,211
NIH capitation II grant	90,752
State funds	<u>95,740</u>
Total	\$291,703

Inasmuch as there are time restraints under which these funds must be expended, approval at this time is recommended.

The special conditions involving the use of the NIH start up funds were brought to attention at the March 14, meeting and the May 9, meeting of the Board of Trustees.

A copy of the plans and specifications are on file at the Board Office.

#### Rationale Against Adoption

University officers are not aware of any contra-influencing argument relating to these improvements.

#### Constituencies Approving or Disapproving

Earlier project approvals have been given by the Illinois Board of Higher Education and the Capital Development Board. These awards of contracts are being recommended by the President SIUC, the Vice President for Academic Affairs, the Vice President for Development and Services, the Dean of the School of Medicine, and the Director of Facilities Planning.

#### Resolution

WHEREAS, Additional physical facilities are needed for the orderly growth of the School of Medicine on the Carbondale Campus, and

WHEREAS, Federal funds are available to contribute to the award of contracts, and

WHEREAS, Contracts and purchase orders written on the capitation I grant funds must be encumbered by June 28, 1974.

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The design plans, specifications and details for the improvement of medical instructional facilities and research facilities in Life Science I and Life Science II is hereby approved.
- (2) A budget not to exceed \$291,703 is hereby approved for the project.
- (3) To achieve the improvements for the School of Medicine in Life Science I and II, the following contracts be awarded:

General Construction Work, the J. L. Simmons Company, Base Bid \$114,270.00, add alternate G-3 (\$75), delete alternates G2, G5, G8, G9, and G10 (\$20,610). Total award: \$93,735.

Plumbing Work, Blaise, Inc., Base Bid \$48,900, delete alternates P-3, P-4 (\$3,700). Total award: \$45,200.

Piping Work, Blaise, Inc., Base Bid \$37,000, delete alternates H-2, H-3 (\$2,140). Total award: \$34,860.

Ventilation Work, McNeill & Dugger, Inc., Base Bid \$7,456, delete alternate V-1 (\$650). Total award: \$7,456.

Electrical Work, Egizii Electric Co., Base Bid \$27,944, delete alternates E-5, E-6 (\$4,492). Total award: \$23,452.

The total of all bid awards is \$204,703.

- (4) The General Improvements program to be undertaken by Physical Plant forces, including purchase of casework at \$14,000, for a total program of \$52,000 is hereby approved.
- (5) A certified copy of this resolution be transmitted to the Illinois Board of Higher Education for review and approval.

(Full bid tabulations were before the Board and are on file in the Office of the Board of Trustees with the signed copy of these Minutes.)

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded. Student Trustee opinion in regard to this motion was indicated as follows:

Donald L. Hastings, Jr.	Aye
Matthew Rich	Aye

The motion carried by the following recorded vote:

William W. Allen	Aye
Margaret Blackshere	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Richard A. Haney	Aye
Willis Moore	Aye
Harris Rowe	Aye

Mr. Mager reminded the members of the Board that the SIUC baseball team was in the College World Series being played in Omaha. The team is one of the top four in the country. There are eighteen sets of parents in Omaha attending the series.

There were no System or Joint University matters presented.

The Chair recognized President Rendleman, who requested Dr. Vaughnie J. Lindsay, Dean of the Graduate School, Dr. John W. Ellsworth and Dr. Warren A. Joseph, Assistant Vice-Presidents in Academic Affairs, SIUE, to assist in answering questions on the following matter:



APPROVAL OF NEW EXPANDED PROGRAMS AND ANALYTICAL STUDIES  
ELEMENTS OF FY-76 (RAMP) BUDGET REQUEST, SIUE

Summary

This Matter would approve two elements of the FY-76 SIUE budget request (RAMP) for submission to IBHE. The two elements are those which, according to IBHE timetables, are due for submission by July 1, 1974: (1) New or Expanded Programs, and (2) Special Analytical Studies. The New or Expanded Programs element is fairly self-explanatory. The Special Analytical Studies element consists of three study areas which SIUE administrative officers feel merit attention by IBHE in reviewing budget requests and developing budget recommendations. The three study areas are: (1) Faculty Salary Studies, (2) Civil Service Salary Studies, and (3) Formula-Funding of Physical Plant Operation and Maintenance Costs.

Rationale for Adoption

IBHE procedures establish July 1, 1974 as the date by which these two elements of the FY-76 (RAMP) budget requests should be submitted to it. SIUE officers have completed these elements and desire to meet the IBHE deadline. The Resolution proposed in this Matter leaves open the opportunity for the Board to make refining adjustments or alterations in these elements in completing adoption of remaining elements (Technical Plan, etc.) of the FY-76 budget materials in August or September, 1974.

Considerations Against Adoption

The present stage of transition between MP III and MP IV complicates evaluation of the New or Expanded Programs element. SIUE officers have attempted to keep a focus on this transition in their review and approval of this element, and University officers see no reason not to adopt the Matters presented.

Constituency Involvement

The New or Expanded Programs element has been submitted to the University Senate Planning Council for review and comment. While comments from that Council are not now available, it is

hoped that they will be available before the June Board meeting. The Special Analytical Studies also have been submitted to appropriate University Senate Councils and the Non-Academic Employees Advisory Council for comment prior to the June Board Meeting.

Resolution

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That, subject to authority reserved by this Board to make such modifications, changes, or refinements herein as it deems appropriate in reviewing and approving remaining elements of the FY-76 (RAMP) budget request to IBHE, the Board:

1. Approves the New or Expanded Programs element of the FY-76 (RAMP) budget request for SIUE as presented to the Board this date; and
2. Approves the Special Analytical Studies element of the FY-76 (RAMP) budget request for SIUE, as presented to the Board this date.

BE IT FURTHER RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Edwardsville and the Chief of Board Staff shall take appropriate steps to accomplish filing of the materials approved above with IBHE in accordance with prevailing practices and procedures of the SIU System.

Mr. Allen asked if the Board was being asked to approve a group of new programs, some of which had not been reviewed individually. Dr. Ellsworth replied that there were two programs that had not been formally reviewed by the Board of Trustees and forwarded to the Board of Higher Education for their action--Institute for Urban and Regional Studies, and Specialty in Oral Pathology. Both of these programs will be presented with a resolution for approval to the Board of Trustees at a later date.

President Rendleman made some corrections in the figures of the Master of Science in Urban Studies program and the School of Dental Medicine program, which corrections will be made before transmitting this material to the Board of Higher Education.

After discussion, Mr. Fischer moved that the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.



President Rendleman presented the following matter:

COOPERATIVE GRADUATE CENTER AT GREENVILLE COLLEGE, SIUE

Summary

If approved, the attached resolution would authorize the Edwardsville University to negotiate an agreement with Greenville College to establish a Cooperative Center for graduate instruction in facilities at Greenville College for resident credit with Southern Illinois University at Edwardsville. Tuition and fees for this instruction would be charged on the same basis as at the Resident Center at Scott Air Force Base.

Rationale for Adoption

The administrations and faculties of Greenville College and Southern Illinois University at Edwardsville have given careful consideration to the mutual advantages of implementing this proposal and are enthusiastic about the prospects for the Cooperative Center. The Center will provide graduate educational opportunities to adult students in the Edwardsville service region who find it more convenient to commute to Greenville than to Edwardsville. SIUE and Greenville College will establish a Graduate Library Center in Greenville in support of the graduate programs and course offerings at the Center. The Greenville faculty who have the appropriate qualifications may be given adjunct appointments to the SIUE graduate faculty and may be assigned to teach in the programs and to supervise graduate student research.

The Governing Boards of both institutions are being asked to authorize the administrations to negotiate the details of these arrangements.

Rationale for Adoption

This Cooperative Graduate Center will be a further step toward full interinstitutional cooperation in the Metro-East Region. It will broaden graduate level educational opportunities for adults in the Greenville area. It will utilize the joint faculty resources of Southern Illinois University at Edwardsville and Greenville College to enhance the quality of academic programs at both institutions. And it will assist undergraduate students at Greenville College to identify their interests in fields of graduate education prior to their graduation at the bachelor's level.

Considerations Against Adoption

No arguments against establishment of the Center and offering of instruction in areas where University resources are adequate to do so have been advanced.

Constituency Involvement

An initial proposal for the Cooperative Graduate Center at Greenville was developed by the Vice President for Academic Affairs of Greenville College, Dr. W. Richard Stephens, Vice President and Provost Andrew J. Kochman of SIUE, and an ad hoc group of SIUE administrators and faculty. This proposal was approved.

in principle by the Faculty Council at Greenville College and by the Graduate Council at SIUE. The Greenville College Faculty Council appointed a Graduate Program Consultation Committee of six faculty members who met in conference with the chairpersons of the committees of the SIUE Graduate Council, the Graduate Dean, the Chairperson of the Graduate Council, and other University administrators and faculty and a mutual understanding of the scope and intent of the Cooperative Graduate Center was easily reached.

### Resolution

WHEREAS, Southern Illinois University at Edwardsville desires to make its programs of instruction easily accessible to residents of the Metro-East St. Louis area, and

WHEREAS, Greenville College has identified a need for graduate instruction for Illinois citizens in the vicinity of Greenville, and

WHEREAS, a Cooperative Graduate Center to offer instruction for resident credit at Greenville accords with the University's Mission and Scope and Technical Plan in meeting the educational needs of actively employed adults, promoting cultural enrichment and the quality of life, enhancing career mobility through providing off-campus instruction in formats convenient to the adult audience, and promotes interinstitutional sharing of resources,

NOW, THEREFORE, BE IT RESOLVED, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Southern Illinois University at Edwardsville is authorized to establish a Cooperative Graduate Center for resident credit at Greenville College where graduate programs of the University may be offered in accord with the needs of citizens of the surrounding community commensurate with the resources of the University and Greenville College, and

BE IT FURTHER RESOLVED That the tuition and fees charged for instruction at the Cooperative Graduate Center shall be:

	<u>Not More Than 5 Hours</u>	<u>More Than 5 Less Than 11</u>	<u>11 or More</u>
Tuition Fee - Illinois Resident	\$ 48.00	\$ 95.00	\$ 143.00
" " - Out-of-State Resident	(143.00)	(286.00)	(429.00)
University Center Fee	10.00	10.00	10.00
Resident Center Fee	<u>16.00</u>	<u>31.00</u>	<u>45.00</u>
Total - Illinois Resident	\$ 74.00	\$ 136.00	\$ 198.00
Total - Out-of-State Resident	\$ 169.00	\$ 327.00	\$ 484.00



After considerable discussion bearing on the inclusion of this arrangement in the System Council review of the policy on tuition and fees for residence centers, the role of the Board of Higher Education in the establishment of these residence centers, and the intent that the adjunct appointees be compensated by SIUE, Mr. Haney moved that the resolution be approved as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The next matter discussed was the Clarification of Vacation Benefits for Faculty and Administrative Staff on Fiscal Appointments, SIUE, which matter President Rendleman was willing to withdraw in order that it be referred to the Personnel Policies Committee of the System Council. Mrs. Blackshere moved that this matter be referred to the Personnel Policies Committee. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman stated that the Acceptance of Performance on 1973 Contract with the Mississippi River Festival, Inc., SIUE, should also be withdrawn since there had been some legal questions raised and that it was not a necessity that this matter be approved at this meeting. He felt that the Board's Legal Counsel and his counsel should review the matter for an agreement before the Board was requested to act.

The Chair recognized President Rendleman, who gave a report on Master Plan - Phase IV. The Priorities Committee of the Planning Council of the University Senate had prepared a revised document that would be forwarded by President Rendleman to the members of the Board in the near future.

President Rendleman announced that two faculty committees were currently working to adapt the British Open University courses in the Humanities



and Technology for use in the Metro-East area next fall. These courses would last from September through June and would carry twenty-four hours of academic credit each.

The Chair announced that a news conference would be held after lunch in the International Room of the Center.

Mr. Rowe moved that the meeting be adjourned. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The meeting adjourned at 1:00 p.m.

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Alice Griffin, Assistant Secretary

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