

1972

1971-1972 Annual Report of the Board of Trustees of Southern Illinois University

Southern Illinois University Board of Trustees

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ANNUAL REPORT

of the Board of Trustees
Southern Illinois University

1971-1972



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Transmittal

Carbondale, Illinois
June 30, 1972

Honorable Dan Walker
Governor of Illinois

Sir:

We have the honor to submit to you herewith, in compliance with the law, the twenty-third annual report of the Board of Trustees of Southern Illinois University, for the fiscal year July 1, 1971, to June 30, 1972.

Respectfully yours,

Martin V. Brown
Secretary, Board of Trustees

Board of Trustees

(as of June 30, 1972)

Members

Mr. William W. Allen	<i>Bloomington</i>
Dr. Martin V. Brown	<i>Carbondale</i>
Mr. Ivan A. Elliott, Jr.	<i>Carmi</i>
Mr. Harold R. Fischer	<i>Granite City</i>
Mr. W. Victor Rouse	<i>Chicago</i>
Mr. Harris Rowe	<i>Jacksonville</i>
Dr. Earl E. Walker	<i>Harrisburg</i>
Dr. Donald Fouts (ex officio)	<i>Mt. Vernon</i>

Officers

Harold R. Fischer, Chairman	<i>Granite City</i>
Ivan A. Elliott, Jr., Vice-Chairman	<i>Carmi</i>
Martin V. Brown, Secretary	<i>Carbondale</i>
Robert L. Gallegly, Treasurer	<i>Carbondale</i>

Executive Committee

Harold R. Fischer	William W. Allen
Harris Rowe	

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Minutes of the Meetings 1971-1972

July 16, 1971

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:30 A.M., Friday, July 16, 1971, in the International Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present: Mr. William W. Allen, Mr. Edwin C. Berry, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Dr. Earl E. Walker. The following members were absent: The Honorable Michael J. Bakalis, Mr. Harris Rowe.

Members of the University Administrative Council present were Dr. Isaac P. Brackett, Vice-President, Dr. James M. Brown, Chief of Board Staff, Dr. Robert G. Layer, Chancellor, Dr. John S. Rendleman, Chancellor, Dr. Ralph W. Ruffner, Vice-President, Dr. Clarence W. Stephens, Chairman.

Members of the Board Staff present were Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel, Dr. David G. Rands, Academic Program Officer.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held June 18, 1971, copies of which had previously been forwarded to members of the Board. On motion of Mr. Allen, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Mr. Elliott, who moved that the Board go into Executive Session. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed. The time was 9:32 A.M.

The open session was resumed at 10:17 A.M. Chairman Fischer reported that the Board of Trustees met in Executive Session yesterday afternoon and again in the evening to discuss real estate acquisition and personnel. No action was taken. He also announced that the Board had received the report of the University Administrative Council which was to be submitted by June 30, 1971. The Chair then recognized Mr. Elliott, who moved the following resolution:

ADMINISTRATIVE REORGANIZATION

The Board on August 3, 1970, designated September 1, 1970, through August 31, 1971, as a transitional period for reorganization of the administration of the University; substantial progress has been made but reorganization is not yet complete. However, through the excellent work of the University Administrative Council, it appears that the picture has sufficiently cleared for new and decisive steps to be taken. The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That commencing September 1, 1971:

1. The Chief Administrative Authority of the University shall be vested in the President of Southern Illinois University at Carbondale for all units and functions which shall at that time be under the jurisdiction of the Chancellor of the Carbondale Campus, and shall be vested in the President of Southern Illinois University at Edwardsville for all units and functions which shall at that time be under the jurisdiction of the Chancellor of the Edwardsville Campus; each such President shall report directly to this Board on all matters of direct concern to his respective University, and his responsibilities shall include but not be limited to all his University's academic, business and student affairs, public services and relations, and internal self-governance structures, and

Be it further Resolved, That commencing September 1, 1971:

1. The period for decentralization of units and functions shall be extended for the minimum period required for the attainment of the operational autonomy of Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville, but not in any event to exceed the period ending December 30, 1971.

2. For coordination of decentralization, there is hereby constituted a Decentralization Committee to be comprised of the two System Vice-Presidents, the two University Presidents, and the Chief of Board Staff. The Chief of Board Staff shall serve as presiding and convening officer without vote and shall report to this Board on Committee recommendations; since each Committee member reports directly to this Board, an automatic channel for minority or individual dissents is provided hereby.

3. Until decentralization is complete, the System Vice-Presidents shall assume the duty of evolving recommendations to the Decentralization Committee for such completion, will maintain operational control of all units and functions not yet decentralized, and will report directly to this Board.

4. The University Administrative Council's present administrative authority having been vested in the Presidents, and its decentralization responsibilities having been vested in the System Vice-Presidents and the Decentralization Committee, this body shall be dissolved as of the above date, and

Be it further Resolved, That this resolution shall constitute the required Notice of all amendments of Board Legislation required, implied or suggested by the above resolves.

The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair recognized Mr. Elliott, who stated that the Chancellor Selection Committee met at 9:15 A.M., July 16, 1971, and adopted a resolution creating a Chancellor Selection Advisory Council. In view of the resolution on Administrative Reorganization, the terminology was changed to President of Southern Illinois University at Carbondale rather than

Chancellor. For the information of the Board, Mr. Elliott read the resolution adopted. (NOTE: For the record, the revised resolution is included in these Minutes.)

RESOLUTION CREATING PRESIDENTIAL SELECTION ADVISORY COUNCIL

WHEREAS, The Presidential Selection Committee of the Board of Trustees desires to involve constituencies of the Carbondale Campus in the process of the selection of a President for that campus,

Now, therefore, be it Resolved, That:

1. A Presidential Selection Advisory Council is hereby created. It will be advisory to the Board of Trustees' Presidential Selection Committee.

2. The Council will be composed of ten persons. It shall elect from its number its own chairman and other officers as it desires and shall determine its own procedures.

3. The Presidential Selection Advisory Council shall elect from its number an Executive Committee of three persons. Two of these three shall have academic rank. This Executive Committee will be invited to attend meetings of the Board of Trustees' Presidential Selection Committee at which candidates for President are discussed or interviewed and to participate in the discussions. This Executive Committee may from time to time report its actions to the entire Presidential Selection Advisory Council and shall ask the advice and assistance of the entire Presidential Selection Advisory Council when requested to do so.

4. The Presidential Selection Advisory Council shall be composed of these representatives:

- (a) Three persons representing the faculty who shall be designated by the present and immediate past Chairman of the Faculty Council of the Carbondale Campus and the present and immediate past Chairman of the Graduate Council of the Carbondale Campus.
- (b) Three persons representing the students who shall be designated by the present and immediate past President of the Student Body of the Carbondale Campus and the present and immediate past Chairman of the Graduate Student Council of the Carbondale Campus.
- (c) One person representing the Civil Service employees of the Carbondale Campus and one representing the Administrative and Professional Staff personnel of the Carbondale Campus who shall be designated by the present and immediate past President of the Non-academic Employees Council of the Carbondale Campus and the present and immediate past Chairman of the Administrative and Professional Staff Council of the Carbondale Campus.
- (d) One representative of the Deans to be designated by the Deans' Conference of the Carbondale Campus.
- (e) One member-at-large to be designated by the Chairman of the Board of Trustees' Presidential Selection Committee.

5. The present Chairman of the Faculty Council, present President of the Student Body, present President of the Nonacademic Employees Council, present Chairman of the Administrative and Professional Staff Council and present Chairman of the Deans' Conference shall convene those available of their respective groups above designated of which they are a member and proceed to designate the persons indicated. Then they shall notify the Chairman of the Board of Trustees' Presidential Selection Committee.

6. The Chairman of the Board of Trustees' Presidential Selection Committee will convene the Presidential Selection Advisory Council for its first meeting and will chair its meeting until it elects its own chairman.

7. Expenses of the members of the Presidential Selection Advisory Council

will be paid from such funds as are designated by the Chancellor and under procedures designated by him.

MATTERS PRESENTED BY THE MEMBERS OF THE UNIVERSITY
ADMINISTRATIVE COUNCIL

The Chair recognized Dr. Stephens, who presented Item A—Report of the Affirmative Action Program. Dr. Stephens explained that this program has been carried on by the individual campuses and he asked the Chancellors to make their presentations.

Chancellor Layer introduced Mr. Jerome Lacey, Director of the Affirmative Action Program on the Carbondale Campus. Mr. Lacey distributed a booklet entitled Affirmative Action Program Preliminary Annual Report, a copy of which was placed on file in the Office of the Board of Trustees.

After discussion on Mr. Lacey's presentation, Mr. Berry offered a motion reaffirming once again the University's commitment to nondiscrimination and affirmative action as stated in the resolution of August 21, 1970, and asked that our involved staff move with all haste in reaching the goal of parity and making Southern Illinois University the example which should be followed by all great universities in this country. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

Chancellor Rendleman introduced Mr. John Flamer, Assistant to the Chancellor, who made the presentation for the Edwardsville Campus. Mr. Flamer distributed a booklet entitled Equal Employment at SIU-Edwardsville and Development of our Affirmative Action Program, a copy of which was placed on file in the Office of the Board of Trustees.

After discussion on the Affirmative Action Program on both campuses, the Chair recognized Dr. Stephens, who presented Item F, Approval of Proposed Salary Adjustments, 1971-1972. Dr. Stephens explained that in view of the present financial picture in the State of Illinois, the University Administrative Council recommended that no salary adjustments should be made at this time.

After considerable discussion, Mr. Allen moved the following resolution:

RESOLUTION

WHEREAS, The Board of Trustees of Southern Illinois University has established that the University can operate within the limitations of the appropriations approved by the Governor without additional General Revenue funds, realizing that these funds require some reduction of existing programs and services and basically will permit no new programs except those in Health Education, and

WHEREAS, Funds will become available in the University Income Fund which cannot legally be spent or obligated without additional legislative approval,

Now, therefore, be it Resolved, That it is the intent of this Board of Trustees to approve salary adjustments for University personnel as soon as possible after action has been taken by the General Assembly appropriating further amounts from the University Income Fund, and

Be it further Resolved, That this Board of Trustees urge the Illinois General Assembly to take appropriate emergency action at its next session, scheduled to begin October 5, to authorize expenditure of the full amount estimated to become available in the University Income Fund.

The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. Stephens, who presented the following matters:

REPORT OF DEATH

With regret, we report the death of Mr. Walter J. Elder, Associate Professor in the Vocational-Technical Institute and Faculty Chairman of its Retailing Faculty. He was born January 16, 1909, and died June 9, 1971. He received the Bachelor of Arts degree from Alma College and the Master of Science degree from New York University. He taught in the high schools of Woodland, Michigan, and Appleton, Wisconsin, and Sheboygan, Wisconsin, served as Assistant Professor at Kansas State Teachers College, and acquired merchandising experience as a salesman and manager for several companies in Michigan and Wisconsin prior to joining the University's staff in 1954. He obtained the cooperation of the Illinois Retail Merchants Association to support the internship feature of the cooperative retailing program, and his devotion to this program and interest in its students constituted a major contribution to its success.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

Dr. M. V. Brown moved approval of Changes in Faculty-Administrative Payroll for the Carbondale and Edwardsville Campuses as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Edwin C. Berry	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

REPORT OF OUTSIDE EMPLOYMENT

The following is a report of outside employment requests. Employment of a temporary nature is marked T.

Approvals July, 1970, to July, 1971

<i>Name</i>	<i>Title</i>	<i>Nature of Experience</i>	<i>Hours Required Per Year</i>	<i>Remuner- ation Per Year</i>
T Bortz, Richard	Asst. Prof., School of Technology	Assist in developing management system for Illinois Board of Voca- tional Education and Rehabilitation	75	\$700.00
Brutten, Gene	Professor, Speech Pathology & Audiology	Consultant in speech pathology and audi- ology, Federal Peniten- tiary, Marion, Illinois	192	\$4800.00
Clark, Elmer J.	Dean, College of Education	Examiner and consul- tant, North Central Association of Colleges and Secondary Schools	40	\$800.00
Dutcher, Russell	Professor, Geology	Consultant in problems related to mine drain- age, limestone correla- tion and quarry devel- opment and coal problems	52 days	\$1400.00 (approximate)
Hall, Charles J.	Producer, Broad- casting Services	Bell Video Systems, Inc., sales repre- sentative	250	\$1000.00
T Harris, Eileen	Asst. Prof., Health Education	Teach one course of general health educa- tion, John A. Logan College	40	\$500.00
T Joiner, Lee	Assoc. Prof., Special Education	Evaluate New York City Title I Program for Socially Malad- justed	60	\$600.00
T Kent, Albert	Asst. Prof., School of Technology	Technical Consultant to Union Carbide Company	36	\$2000.00
Mendenhall, H.	Producer, Broad- casting Services	Editorial Consultant for Unicorn Film Pro- ductions and Richard- son Film Productions	104	\$2000.00
Schellenberger, R.	Professor, Manage- ment	Consultant to Business Schools, Appalachian State University and Wake Forest Uni- versity	125	\$2300.00
T Stalon, Charles	Assoc. Prof., Economics	Consultant to Federal Power Commission in the economics of the natural gas producing industry	192	\$2160.00
Yates, Jeff H.	Assistant, English	Assist wife in operating pet shop, Carbondale, Illinois	240	...

The Chair then recognized Chancellor Layer, who presented Item B, Stadium Location, Renovation, Improvement, and Financing, and Athletic Program Considerations, Carbondale Campus. After considerable discussion, Mr. Allen suggested that this item be deferred to the next meeting, and that each of the Trustees who have questions should write to Chancellor Layer in order for him to be prepared to answer them.

Chairman Fischer announced a recess for lunch. The time was 12:15 P.M. At 1:15 P.M., the Chairman resumed the open meeting.

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In Accordance with Bylaws, Article III, Section 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of May, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. After discussion, the Chair suggested that the Approved Requisition Policy and Procedure Statement adopted by the Board on February 20, 1970, should be studied with a view toward revision for the sake of brevity. The report was received.

The Chair then recognized Dr. Stephens, who presented the following matter:

SOUTHERN ILLINOIS UNIVERSITY CAPITAL BUDGETS REQUESTS FOR 1972-1973

It is requested that the Board approve the Proposed Capital Budgets Requests for the Fiscal Year 1972-1973. Copies of the proposed budgets requests were provided to each Board member in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees. To comply with deadlines established by the Board of Higher Education, the following resolution is recommended for approval at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Capital Budgets Requests for the Fiscal Year 1972-1973 be approved as presented.

SOUTHERN ILLINOIS UNIVERSITY CAPITAL BUDGET REQUEST, 1972-73 (FY 1973)

The "Revision to the Manual of Instructions for Preparation, Submission, and Review of Capital Budget Requests," from the staff of the Illinois Board of Higher Education was transmitted to the Office of the Board of Trustees, Southern Illinois University on June 25, 1971. The schedule for submission and review of the Capital Budget Requests provides that the requests are due in the Illinois Board of Higher Education Office in Springfield following the July meeting of the Board of Trustees.

Preliminary information concerning the 1972-73 Capital Budget Requests of each campus of Southern Illinois University has previously been presented to the members of the Board of Trustees. The 1972-73 Capital Budget Requests submitted herein have been developed during the past six months; however, this document has been prepared before the ultimate disposition of its 1971-72 Permanent Improvements (Capital) appropriations from General Revenue and Illinois Building Authority eligibility has been made.

The Capital Budget Requests are, therefore, made upon the assumption that the capital projects as recommended by the Senate Task Force Amendment to Senate Bill 1190 will obtain. Should any of the capital projects recommended by the Senate Task Force Amendment to Senate Bill 1190 (see page 4) not be approved, such project or projects shall be considered to be requested as first priority for the 1972-73 Capital Budget Requests of Southern Illinois University.

The Capital Budget Requests for 1972-73 are being submitted in accordance with the direction and generally stated philosophy as indicated in the May, 1971, draft of Master Plan Phase III of the State of Illinois Board of Higher Education. The budget requests were also drawn up in concert with the various building programming committees and review committees on each campus. The budgets primarily seek to provide for the following:

1. Assure the continued and economic development of current programs.
2. Provide for the protection of life and property through such projects as fire truck access lanes, fire hydrants, new walks, night campus lighting, sanitary sewers, emergency generators, new roofs, and traffic control.
3. Implement the health care programs as recommended by state and federal planning.
4. Relocate the Vocational Technical Institute on the Carbondale Campus.
5. Provide facilities to up-grade education deficiencies for the educationally disadvantaged.
6. Bolster graduate instruction inasmuch as Master Plan III designates the Carbondale and Edwardsville campuses as two of seven institutions in the state emphasizing graduate instruction.
7. On the Carbondale Campus, provide permanent facilities to replace 350,000 square feet of temporary space now being utilized in barracks, quonset huts, and former private residences.
8. On the Edwardsville Campus, additional facilities to relieve presently overtaxed facilities as indicated by a utilization of an extremely high level.

These budgets are transmitted to the Board of Trustees with the cog-

nizant Chancellor's approval and recommendation for favorable action by the Board.

Approved:

/s/ Robert G. Layer, Chancellor

July 5, 1971

After considerable discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. Stephens, who requested that Item G, Regulations Governing the Determination of Residency Status for Admission and Assessment of Student Tuition, be withdrawn from the agenda in order to have additional review of this matter on an all-University basis.

The Chair then recognized Chancellor Layer, who presented the following matter:

STUDENT CENTER FEE, CARBONDALE CAMPUS

Under the current fee assessment policy all fees, except the present University Center Fee, are prorated according to the number of hours carried. Just as with tuition, students carrying five (5) hours or fewer pay about one-third of full fees, students carrying six (6) hours but fewer than eleven (11) pay about two-thirds of full fees. A change will be proposed whereby students carrying five (5) hours or fewer would be assessed no fees, except for the Student Center, and they would not be eligible for the benefits other students derive from fee-funded activities and services. Students carrying six (6) hours or more would pay full fees and receive full benefits. This change in assessment policy is based on the experience that most students carrying five (5) or fewer hours, normally one course, are typically area residents who come to campus only for their class, or they are full-time University employees. In either case identification as a student and utilization of benefits is minimal. On the other hand, students carrying six (6) to ten (10) hours tend to have primary identification as students and receive full student benefits. In many cases students with light academic loads actually devote more time to student activities than those with heavy credit-hour loads. In addition we have found by experience that providing reduced benefits for fractional fee payments is difficult to administer. The Student Center Fee will be unique since the bonding resolution stipulates that all students shall pay a fee of not less than \$5.00.

A recommendation concerning the Student Center Fee is presented for the consideration of the Board, concurred in by the Fee Study Committee and the Graduate Student Council. The undergraduate Student Senate has suggested certain conditions to which the Chancellor will give serious, sympathetic and early consideration as a matter of sound administration, but not as preconditions to the fee increase.

It is recommended that the following resolution be favorably considered at this time:

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois

University in regular meeting assembled, That the Student Center Fee for the Carbondale Campus, effective for the Winter Quarter, 1972, shall be:

- (1) In the amount of \$10.00 per quarter for all students registering for six (6) hours or more of course work;
- (2) In the amount of \$5.00 per quarter for all students registering for five (5) hours or less of course work.

After discussion, it was pointed out that the building known as the University Center is actually titled the Student Center. Therefore, the above resolution was changed accordingly. After further discussion, Mr. Elliott moved approval of the resolution. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed. Chancellor Layer was instructed to make the appropriate changes in all University designations, including the sign on the building to read Student Center.

The Chair then recognized Chancellor Rendleman, who presented the following matter:

ACQUISITION OF AN AIR-SUPPORTED STRUCTURE FOR ATHLETIC FACILITY,
EDWARDSVILLE CAMPUS

Bids were received May 3, 1971. A tabulation of bids recorded is attached. The low bid meeting specifications is \$64,645.00 by Air-Tech Industries, Inc. The bid amount is within the University Architect's estimate. Sufficient funds are available in the Student Welfare and Recreational Facility Building Trust Fund, Account No. 60-90-7-89360.

The Purchasing Agent and the Architect recommend that a contract for \$64,645.00 be awarded to Air-Tech Industries, Inc., to assure a timely fabrication and delivery.

The following resolution is recommended for adoption:

RESOLUTION

WHEREAS, The bidding for an air-supported structure has resulted in an offering within available funds, and,

WHEREAS, The University is in need of a temporary athletic housing facility,

Now, therefore, be it Resolved, by the Board of Trustees of Southern Illinois University in regular meeting assembled, That award of a contract for one Air-Supported Structure be made to Air-Tech Industries, Inc., Subsidiary of Walter Kidde and Company, Inc., Clifton, New Jersey, in the amount of \$64,645.00.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Edwin C. Berry	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The Chair then recognized Chancellor Layer, who presented the following matter:

RESOLUTION OF THE CARBONDALE NONACADEMIC EMPLOYEES' COUNCIL
CONCERNING THE FUNDING OF THE STATE UNIVERSITIES RETIREMENT SYSTEM

The Nonacademic Employees' Council recommends that the resolution below be approved and forwarded to the Chancellor with a recommendation that he forward same to the Board of Trustees for their support, endorsement, and forwarding to State officials such as the Governor, Attorney General, and President pro tem of the Senate.

RESOLUTION

WHEREAS, All employee members of the State Universities Retirement System have contributed 7% of their earnings as required to finance part of the cost of their annuities, and

WHEREAS, As stated in the Annual Report (pp. 11 & 12) for the year ended August 31, 1970, of the State Universities Retirement System, "Article 15, Section 15-155 of the 'Illinois Pension Code,' as amended, provides that the State of Illinois shall make contributions to the System by appropriations 'which for any fiscal year shall not be less than the amount which is required to fully fund the current service costs in accordance with the actuarial reserve requirements' as prescribed by such Article and Section of the Code, 'plus interest at the prescribed rate on the unfunded accrued liabilities.' For the year ended August 31, 1970, employer contributions by the 76th General Assembly were not sufficient to meet these requirements by \$31,500,000. The unfunded accrued liabilities increased from \$193,990,000 as of August 31, 1969, to \$217,000,000 as of August 31, 1970, according to computations by the Actuary retained by the System.", and

WHEREAS, As stated in the same Annual Report (p. 7), "As explained in Note D to the financial statements, appropriations made for the fiscal year ended June 30, 1970, by the 76th General Assembly were not sufficient to meet the requirements of Article 15 of the 'Illinois Pension Code,' as amended.", and

WHEREAS, As stated in the Annual Report (pp. 4 & 5) for the year ended August 31, 1969, of the State Universities Retirement System, "The Act governing the Retirement System provides that the State of Illinois, through appropriations to the various employers covered by the System, shall make employer contributions sufficient to fund fully the current service costs and to cover interest on the unfunded accrued liabilities. Employers also make contributions to the System from trust and federal funds under their control. Employer contributions during the year amounted to \$13,722,028 which is well below the amount of \$37,276,000 which would have been required to fund fully the current service costs and to cover interest on the unfunded accrued liabilities. The employer contributions of \$13,722,028 amounted to 31.5 percent of the total income during the year. This was \$1,121,080, or 7.6 percent *less* than the employer contributions for 1967-68. The decrease was due to the failure of the General Assembly to appropriate funds required by the 'Illinois Pension Code.'", and

WHEREAS, As stated in the same Annual Report (p. 7), "As explained in Note C to the financial statements appropriations made for the 75th biennium by the General Assembly were not sufficient to meet the requirements of Article 15 of the Illinois Pension Code, as amended.", and

WHEREAS, Changes in methods of accounting have not sufficed to meet current and full obligations of the State Universities Retirement System and the requirements of Article 15 of the Illinois Pension Code,

Therefore, We, the Carbondale Nonacademic Employees' Council of Southern Illinois University, do respectfully and earnestly request that you examine this situation as a matter of high priority as it may gravely affect the welfare and future soundness of the State Universities Retirement System and its individual members.

Mr. Berry moved approval of the resolution as presented. The motion was duly seconded, and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. Stephens, who presented the following matter:

RELEASE OF PUBLICATION RIGHTS

Members of our internal auditing staff have evolved a set of forms known as the "Budget and Progress Report." The Association of College and University Auditors has requested permission to publish these, along with a description of their use which has been prepared at the Association's request. Publication will be in pamphlet form, and distribution will be primarily to Association members at no or a nominal charge. Since the material was prepared in the course of employment, the Board is legally the author from whom this permission must be obtained. The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Association of College and University Auditors be and hereby is granted and assigned the right to publish, copyright and distribute without further consideration the material entitled "A Budget and Progress Report for a College or University Auditing Department," and

Be it further Resolved, That the Chairman of the University Administrative Council be and hereby is authorized and directed to execute in the name of this Board such evidences of this action as may be requested by the grantee.

Mr Allen moved approval of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the next two matters:

RECOMMENDATION FOR HONORARY DEGREE, CARBONDALE CAMPUS

It is recommended that at the September, 1971, commencement or some commencement thereafter, the honorary degree of Doctor of Science be awarded to William Carl Ackermann. Mr. Ackermann is a foremost authority in the United States on water resources and their management, and has been, since 1956, Chief of the Illinois State Water Survey, and since 1957, Professor of Civil Engineering at the University of Illinois. In addition, during 1963 and 1964 he was a consultant in the Office of Science and Technology, Executive Office of the President of the United States, and between 1964 and 1967 served as Vice-President and later as President of the American Geophysical Union. In 1967 he was awarded the Lincoln Medal for work in technology for the advancement of human welfare, and was elected to the National Academy of Engineering.

His co-workers consider him one of the leading authorities in the world in the field of water supply and management. Mr. Ackermann has visited at Southern Illinois University on a number of occasions, providing advice and assistance, and has been instrumental in furthering water research projects undertaken at Southern Illinois University. The Honorary Degrees Committee of the Carbondale Campus recommends the adoption of the following resolution:

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Science be awarded to William Carl Ackermann at the September, 1971, commencement.

RECOMMENDATION FOR HONORARY DEGREE, CARBONDALE CAMPUS

It is recommended that at the September, 1971, commencement or some commencement thereafter, the honorary degree of Doctor of Science be awarded to Gustav Bohstedt. Dr. Bohstedt is Emeritus Professor of Animal Husbandry at the University of Wisconsin, and has had a long and distinguished career in animal nutrition. He has received several national awards and has served as president of his national professional association. Dr. Bohstedt has served on two occasions at Southern Illinois University at Carbondale as visiting professor in the Department of Animal Industries; once in 1957-1959, when his services were of the greatest importance in the newly organized department and he was of great assistance as an advisor in the establishment of our graduate program; and again in 1966-1967, when he was able to evaluate the progress of the department during its first nine years. In the words of a co-worker, "His influence has been felt in the whole field of research, teaching, and extension in Animal Husbandry." The Honorary Degrees Committee of the Carbondale Campus recommends the adoption of the following resolution:

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the honorary degree of Doctor of Science be awarded to Gustav Bohstedt at the September, 1971, commencement.

Dr. M. V. Brown moved the approval of the two resolutions as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the following matter:

EXPENDITURE TO DEFRAY A PORTION OF COST OF CONTROL TOWER (LESS THAN ONE-HALF) AT SOUTHERN ILLINOIS AIRPORT

Traffic at Southern Illinois Airport is in the range of 130,000 or more operations annually. The Federal Aviation Agency considers 80,000 annual operations with 24,000 itinerant operations as justification and need for a tower for traffic control purposes. The University's student training programs account for a substantial portion of the operations (takeoff and landing). Mixed with this are business jets, other business aircraft, and air carrier operations. In the opinion of the airport manager, the airport has far exceeded the saturation point as a noncontrolled airport, and a tower is essential in the interest of safety. The University's training programs cannot be safely continued without a control tower.

Southern Illinois Airport Authority agreed to construct the needed tower and purchase the required tower cab if Southern Illinois University would contribute \$8,000 to the proposed improvement. This sum represents slightly more than one-third (1/3) of the total cost of the improvement and will provide tower control at the airport necessary to protect and preserve the health, safety, and welfare of the University students in training.

Southern Illinois Airport Authority on completion of the tower installation will maintain and keep the tower facility in operating condition and furnish all utilities required therefor so long as air traffic utilizes the air field and will provide and maintain a classroom in the tower base for use by the University's aviation technology instruction program.

In view of the foregoing, it is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved, by the Board of Trustees of Southern Illinois University in regular meeting assembled, That a contract be authorized with Southern Illinois Airport Authority for the construction and erection of a control tower at Southern Illinois Airport providing for the Board to share in the cost of installation of a control tower at Southern Illinois Airport in an amount not to exceed Eight Thousand Dollars (\$8,000), and further providing that the Airport Authority shall maintain and keep the tower in operating condition and provide a classroom therein for the use of the University; that upon completion of the erection of the control tower and cab the University pay to Southern Illinois Airport Authority the sum of Eight Thousand Dollars (\$8,000).

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Edwin C. Berry	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The Chair then recognized Chancellor Layer, who presented the following matter:

RENOVATIONS TO GOOD LUCK GLOVE COMPANY BUILDING, 428 SOUTH WASHINGTON, AND BARRACKS BUILDING 0833, CENTRAL CAMPUS, BOTH AT CARBONDALE, ILLINOIS—PROPOSED CONTRACTS 5972, 5973, 5974, 5975, 5981 AND 5982

It has become necessary to perform renovation work in the Good Luck Glove Company building and in Barracks 0833, in order that space in these buildings may be utilized by the Art Department while remodeling of the Allyn Building is under way.

Appropriate bidding procedures appear to have been followed and competitive prices received. Total price for the work in the Good Luck Glove building is \$41,353, substantially below the estimated cost of \$58,985. Total price of the general and electrical work in Barracks 0833 is \$3,021, slightly higher than the estimated cost of \$2,763.

Rejection of all bids on plumbing work on this project in Barracks 0833 is recommended, as prices quoted are higher than the work would cost using University personnel and equipment.

Legal approval of contracts pursuant to the above is subject to proper execution by contractors, receipt of required certificates of insurance and indemnity bonds, and appropriate fiscal action to assure availability of funds.

It is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Now, therefore, be it Resolved, By the Board of Trustees of Southern Illinois University, That:

1. Approval be granted for award of proposed contracts 5972, 5973, 5974, 5975, 5981 and 5982 to the contractors named as follows:

No. 5972	Good Luck Glove—General Work F. E. Holmes & Son Construction Co.	\$18,154
No. 5973	Good Luck Glove—Plumbing Work McNeill & Dugger	\$ 3,200
No. 5974	Good Luck Glove—Ventilation Work Quality Sheet Metals, Inc.	\$ 3,224
No. 5975	Good Luck Glove—Electrical Work Blaise, Inc.	\$16,775
No. 5981	Barracks 0833—General Work F. E. Holmes & Son Construction Co.	\$ 2,181
No. 5982	Barracks 0833—Electrical Work Cunningham Electric Co.	\$ 840

2. Approval be granted for expenditure of funds for the foregoing in the amount of Forty-Four Thousand Three Hundred Seventy-Four Dollars (\$44,374).

3. Upon completion of the formal contract documents and approval of the proposed contracts as to legal form, the Chairman of the University Administrative Council be authorized to sign said contracts on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

After considerable discussion, Mr. Berry moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Edwin C. Berry	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

Mr. Elliott suggested that in the future when a relocation is required as the result of renovations, a total package of the project should be submitted to the Board.

The Chair then recognized Chancellor Layer, who presented the following matter:

EMPLOYMENT OF CONSULTING ENGINEERS—SUBSURFACE INVESTIGATION
AND FOUNDATION RECOMMENDATIONS—PROPOSED COMPLEX FOR
VOCATIONAL-TECHNICAL INSTITUTE—CENTRAL CAMPUS AREA—
CARBONDALE—NOT TO EXCEED \$4,850

In implementation of the decision to construct a classroom and office building complex for the Vocational-Technical Institute on the central campus area at Carbondale, engineering services will be required to determine subsurface conditions as a basis for recommendation of foundation criteria. The Carbondale Campus Architect has received a proposal for such work from A & H Corporation, dated June 2, 1971, and recommends retaining said firm under the terms of said proposal, attached hereto and incorporated herein by this reference as if herein set forth in full, at a cost to the University not to exceed \$4,850. Accordingly, it is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University, That:

The firm of A & H Corporation—Consulting Engineers be contractually retained to determine subsurface conditions and make foundation recommendations, pursuant to the terms of their proposal, dated June 2, 1971, at a cost to the University not to exceed \$4,850.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Edwin C. Berry	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The Chair then recognized Chancellor Layer, who presented the following matter:

RENOVATIONS TO INDUSTRIAL EDUCATION WING OF PULLIAM HALL, BUILDING
0021, CARBONDALE CAMPUS—PROPOSED CONTRACTS 5976, 5977, 5978, 5979
AND 5980

It has become necessary to remodel a portion of the Industrial Education Wing of Pulliam Hall in order to permit its use by the Art Department.

Appropriate bidding procedures appear to have been followed and competitive prices received in the total amount of \$101,866, substantially below the estimated cost of \$115,600.

Legal approval of contracts pursuant to the above is subject to proper execution by contractors, receipt of required certificates of insurance and indemnity bonds, and appropriate fiscal action to assure availability of funds.

It is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University, That:

1. Approval be granted for award of proposed contracts 5976, 5977, 5978, 5979 and 5980 to the contractors named as follows:

No. 5976	General Work	
	J. & L. Robinson Construction Co.	\$45,583
No. 5977	Plumbing Work	
	The Fowler Company	\$ 9,840
No. 5978	Heating, Refrigeration & Piping Work	
	The Fowler Company	\$12,844
No. 5979	Ventilation Work	
	Quality Sheet Metals, Inc.	\$13,624
No. 5980	Electrical Work	
	Blaise, Inc.	\$19,975

2. Approval be granted for expenditure of funds for the foregoing in the amount of One Hundred One Thousand Eight Hundred Sixty-Six Dollars (\$101,866).

3. Upon completion of the formal contract documents and approval of the proposed contracts as to legal form, the Chairman of the University Administrative Council be authorized to sign said contracts on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Edwin C. Berry	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The Chair then recognized Mrs. Marisa Canut. Mrs. Canut read a statement asking the Board not to approve her resignation; that she had never intended to resign. Chancellor Layer responded that the campus viewed it as a proper resignation, duly accepted. After a brief discussion including Mrs. Canut and Mr. Mager, Campus Legal Counsel, on motion of Mr. Allen, duly seconded, it was resolved to discuss this personnel matter in Executive Session at the close of other business. (N.B.: The resignation in question had been ratified by the Board under Consideration of University Matters Presented by the Members of the University Administrative Council, Item C.)

August 20, 1971

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:41 A.M., Friday, August 20, 1971, in Ballroom "A" of the Student Center, Carbondale Campus. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Dr. Earl E. Walker. The following members were absent: The Honorable Michael J. Bakalis, (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request), Mr. Edwin C. Berry, Mr. Harris Rowe.

Members of the University Administrative Council present were: Dr. Isaac P. Brackett, Vice-President, Dr. James M. Brown, Chief of Board Staff, Dr. Robert G. Layer, Chancellor, Dr. John S. Rendleman, Chancellor, Dr. Ralph W. Ruffner, Vice-President. The following member was absent: Dr. Clarence W. Stephens, Chairman.

Members of the Board Staff present were Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel. The following member was absent: Dr. David G. Rands, Academic Program Officer.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held July 16, 1971, copies of which had previously been forwarded to members of the Board. On motion of Dr. Walker, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Dr. Walker, who made the following report of the Water Rate and Annexation Committee:

Dr. Van Brown and I have had a very enlightening and fruitful experience while we have been discussing the problems relating to water and sewage with the City of Carbondale. We are impressed that relationships have improved with our discussions. We appreciate the resolution by the City of Carbondale regarding a City-University Committee for it shows a deep sensitivity and desire to continue on improvement of the relationships. Dr. Van Brown and I have discussed this with each other and with the Chancellor of the University at Carbondale. After doing this, we present to the Board the following resolution:

RESOLUTION

We direct the Chancellor (President as of September 1, 1971) of SIU, Carbondale, to appoint members of his staff to act as a liaison committee with the administration of the City of Carbondale to solve common problems and attain common goals. At times when the solving of common problems and attainment of common goals needs new policy direction, the Board of Trustees of SIU will cooperate with the City of Carbondale in setting the policies and, if necessary, the Chairman of the Board of Trustees will appoint a special committee of Board members to aid the Board in setting any new policy.

Dr. Walker moved approval of the above resolution. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair recognized Dr. James Brown, who presented the following matter, consisting of revisions proposed in the required Notice together with alterations thereof proposed by the University Administrative Council:

REVISIONS OF BYLAWS AND STATUTES OF THE BOARD OF TRUSTEES

In compliance with Article VI, Section 4 of the Bylaws of the Board of Trustees, notice was given to the members of the Board on August 5, 1971, of the intention to request revisions of Bylaws and Statutes.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following revisions of the Bylaws and Statutes are adopted, effective September 1, 1971:

BYLAWS

PART II

ARTICLE I. Meetings of the Board.

Section 1. Regular Meetings.

Regular meetings of the Board shall be held at least once each quarter of the academic year on a campus of the University. Additional regular meetings may be scheduled by the Board. Written notice of all regular meetings and of the agenda therefor shall be given by the Secretary to each member of the Board and to the Presidents not less than ten days prior to such meetings. The Board may, by unanimous consent, consider and act upon matters which are not submitted ten days in advance of a meeting.

Section 6. Order of Business.

* * *

E. Reports and recommendations of the Presidents and the Chief of Board Staff.

* * *

ARTICLE II. Officers of the Board

Section 4. Duties of the Secretary of the Board.

* * *

- B. He shall promptly furnish a copy of the Minutes of each regular or special meeting of the Board and of the Executive Committee to all members of the Board and to the Presidents.

* * *

- H. Immediately after any change, amendment, or addition to the Bylaws, Statutes or Regulations of the Board, he shall furnish the Presidents with an official copy of the text thereof.

* * *

- J. He shall be the custodian of the corporate seal and shall affix it to attest to the authenticity of the signature of any officer of the Board, or to the contractual authority of either President and the authenticity of his signature for the prosecution of routine activities of his Office and approved programs and projects, or in other cases as provided by law or as authorized by the Board.

ARTICLE IV. Fixed Improvements.

Section 1. Project Approval.

The Board of Trustees shall give prior approval to all projects for fixed improvements where the entire cost exceeds \$50,000, and for such projects the Board shall select and employ each major design consultant, shall approve the plans, specifications and details therefor, and shall receive the bids and award all contracts therefor. Fixed improvements as herein used includes but is not limited to the construction of buildings or other structures affixed to the land, rehabilitation or remodeling thereof, fixed equipment therefor, and landscaping, whether done by University forces or by contract or by any combination thereof.

Section 2. Superintendence of Construction.

After any contract shall have been awarded for the construction of a new building, or for rehabilitation or remodeling projects, supervision of such construction or projects shall be the responsibility of the respective President as the agent of the Board.

ARTICLE V. The Board and the Chief Executive and Administrative Authority.

Section 1. The Presidents.

The respective Presidents shall be the chief executive and administrative authority of Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville and shall be selected from time to time by the Board. At least one-half of the total membership of the Board shall be required for the initial election of each President or the termination of any President's services as such. From time to time, the Board shall fix their salaries.

Section 2. The System Vice-Presidents.

The Office of System Vice-President is a temporary position, reporting directly to the Board of Trustees, which is vested with all necessary power to administer functions not yet assigned to either President.

Section 3. Board Meetings.

The Presidents shall attend all Board meetings unless instructed to the contrary by the Board, and shall inform and advise the Board with respect to the internal operations of the University and its relationships.

Section 4. Board Communications.

The Presidents shall serve as the channel of communication between the Board

and all subordinate administrative officers and personnel of their respective sectors of the organization; and, in this connection, they each shall have direct access to the Board, consistent with such procedures as the Board shall from time to time declare.

Section 5. Emergency Powers.

In emergencies involving situations beyond the normal condition of the University, the Presidents shall, within the limits of available funds or unappropriated surplus, have the power to act with dispatch in matters involving their respective sectors of the organization. Any such actions, together with reasons therefor, shall be reported promptly to the Board.

Section 6. Employment.

The Presidents shall recommend to the Board, after considering nominations received through proper channels, suitable persons for employment or appointment to administrative, instructional, research, and service positions within their respective sectors of the organization.

Section 7. System Coordination.

The Chief of Board Staff in consultation with the Presidents shall coordinate the development of uniform administrative practices, fiscal and information procedures and systems of nomenclature insofar as may be consistent with the maximum feasible administrative autonomy for each University.

ARTICLE VII. Judicial Authority.

The Board retains its final judicial authority with respect to the interpretation and enforcement of the Bylaws and Statutes of the Board and with respect to any controversy that may arise thereunder. It also retains its freedom to refuse jurisdiction, when in its opinion the judgment of subordinate authority should be determinative. The Board also retains its power to withdraw any specific case from the jurisdiction of either President or of any other agency of the University when, in the opinion of the Board, such action will best serve the purposes of justice.

ARTICLE VIII. Intention of the Statutes.

It is the intention of the Statutes to provide the broad principles and policies of institutional operations to be carried out by the respective Universities.

ARTICLE IX. Board Agenda Policy and Procedures.

Section 1. Presentations by Presidents and Chief of Board Staff.

A. Normal procedure shall be that:

1. Items relating exclusively to the area of responsibility of a President will be submitted by that officer to the Chief of Board Staff for the Board agenda.
2. Items relating to more than one area of responsibility will be submitted to the Chief of Board Staff to be placed on the Board agenda, after notice to and consultation with the other President.
3. The Chief of Board Staff shall establish and publish deadlines for submission of items for the Board agenda. Any item may be modified or withdrawn by its originator, but substantial or material modifications will cause the item to be treated as a new submittal, which again is subject to the deadlines for submittal for the Board agenda. Items sub-

mitted after the established deadline date, or items for which the Board Staff has had insufficient involvement or insufficient time to allow suitable review, will normally be deferred to the next deadline date. In unusual circumstances, consideration by the Board of such late or unreviewed items may be requested either by the Chief of Board Staff or by the originator of the item, who should be prepared to justify the request at the time it is presented to the Board.

- B. The Chief of Board Staff may place any item on the Board Agenda which he determines should be presented, in addition to those submitted through usual channels. He shall give advance notice to the Presidents, and where that notice is not practicable, the Board of Trustees shall be so advised.
- C. Either President may determine that unusual circumstances exist, and that on his responsibility direct access to the Board should be used rather than the normal procedure. He should be prepared to justify the use of this procedure. He shall give advance notice to the Chief of Board Staff and to the other President, and where that notice is not practicable, the Board of Trustees shall be so advised.

Section 2. Appeals of Administrative Actions.
(Sections A-D remain unchanged.)

- E. The Chief of Board Staff shall place the appeal on the first agenda of the Board of Trustees mailed to Board members after the expiration of time for filing reply argument, shall provide copies for all Board members of all documents and records pertinent to the appeal and shall certify that the process described in foregoing paragraphs has been followed. He may substitute a summary for all or a part of the items with the originals being made available to any member on request. He shall prepare draft orders affirming the decision, reversing the decision, or ordering other appropriate action, and tender these draft orders with the items sent to the Board or as soon thereafter as may be. Copies of all such draft orders shall be tendered to all parties. He may make any recommendations or comments he desires to make and shall be encouraged to do so.
- F. Oral presentations will not be made to the Board on appeals unless it requests an oral presentation.
- G. The Board may take any of the following actions in regard to an appeal:
 - 1. Reverse.
 - 2. Affirm.
 - 3. Modify.
 - 4. Remand for additional proceedings as directed and under reasonable conditions.
- H. The Chief of Board Staff, promptly following the Board's action, shall draft an order memorandum sufficient to effect the Board's action and cause copies of said memorandum to be sent to the appellant, and to University officers with an interest in the disposition of the appeal.
- I. A Petition for Reconsideration may be filed within 10 days after the Board's decision. It shall contain a statement of facts, law and argument relied upon. The matter shall be placed on the agenda for the next Board meeting and a copy of the Petition

shall be mailed to each member with or prior to the regular agenda. The order of the Board on the Petition shall be served on the parties by mail. Any decision may be made on Reconsideration which could have been made at the time of original decision by a majority of the members present with any member making the motion.

ARTICLE X. Office of Board of Trustees. (N.B.: Transferred without change from Statutes, Article III.)

Section 1.

The Office of Board of Trustees is established, to be administered by a Chief of Board Staff who shall serve at the pleasure of the Board, with his compensation to be fixed by the Board.

Section 2. Chief of Board Staff.

The Chief of Board Staff shall serve primarily as educational analyst and advisor to the Board, to recommend actions to coordinate the programs and operations of the University. In matters of particular concern to the Board he shall maintain liaison with the Board of Higher Education, Bureau of the Budget, Office of the Governor and other external agencies. He shall research and advise upon proposed or enacted legislation. He shall advise the Board upon all proposals presented for Board action as well as upon those which should be presented or developed for presentation. He shall be solely responsible for promulgation of institutional or public information regarding Board action or non-action. He shall assist the Secretary in preparation and publication of Board agendas and minutes and their preservation of record, including budgetary matters.

Section 3.

The Chief of Board Staff shall be advised by a Financial Officer, Academic Program Officer and Legal Counsel, and shall be further assisted by such professional and clerical staff as may be necessary to discharge his assigned duties.

STATUTES

PART III

ARTICLE I. Internal Operating Organization of the University.
(Delete *Section 2.*)

ARTICLE II. The Executive Officers of the University System.

Section 1. Definition.

The Presidents of the University shall be empowered to execute all documents and exercise all executive and administrative powers necessary to their office except such powers as are reserved to the Board. Presidents shall be responsible for the administration of the academic, business and student affairs, public services and relations and internal self-governance structures of the respective Universities.

Section 2. The Role of the Executive Officers in Academic Matters.

A. The presidents shall be members of their respective University Faculty and shall be its presiding officer, and a member of the faculties of all colleges, divisions, or schools and of all University-wide councils within his jurisdiction. He shall normally be noti-

fied in advance of the meetings of all such bodies, as shall the Chief of Board Staff.

- B. It shall be the responsibility of the Presidents to keep the instructional and research program and organization of the University under critical scrutiny and review and, if demonstrable need for changes in any area arises, initiate, after consultation with appropriate advisory bodies, such revisions, additions, or reorganizations as the situation calls for, subject to securing any necessary authority from the Board of Trustees.

(Delete Section 3.)

ARTICLE III. Office of Board of Trustees. (N.B.: Transferred without change to Bylaws, Article X.)

ARTICLE IV. Educational Organization of the University.

Section 10. Dismissal of Students.

Suspension of a student from the University for academic or nonacademic reasons is the responsibility of the cognizant President. Any suspension may be appealed to the Board of Trustees.

Section 11. Degrees, Certificates, and Awards.

A. Degrees and Awards.

1. Earned degrees shall be awarded by the authority of the Board of Trustees upon completion of requirements for the particular degree to be awarded and upon recommendation to the President by the appropriate college, division, or school faculty.
2. Honorary degrees shall be awarded after a vote of approval by the Board of Trustees of recommendations from the respective University Faculty.
3. Special awards shall be made upon a favorable vote of the Board of Trustees upon its own motion or upon approval of recommendations from a President, who may receive nominations from faculty or alumni groups.

- B. Certificates. Certificates for completion of programs of work that do not lead to academic degrees shall be awarded upon recommendation of the educational unit concerned, by the respective Presidents under general authority of the Board of Trustees implied by its authorization of such programs.

* * *

ARTICLE VIII. Faculty and Staff Service.

Section 1. Appointments.

- A. All appointments to the faculty and staff shall be made in the name of the Board of Trustees upon the recommendation of the cognizant President or the Chief of Board Staff and all employment shall be made in the name of the Board.

* * *

- C. Each President and the Chief of Board Staff is authorized to appoint persons employed with funds already budgeted, to his sector of the internal organization, which appointments shall, however, be reported to the Board for ratification. They shall accept resignations and approve dismissals, promotions, leaves of absence, and retirements of members of the staff, with notice as

required for recommendations of appointments, provided that these shall be reported to the Board for ratification.

* * *

Section 2. *Conditions of Faculty and Staff Service.*

- A. The Academic Calendar. The University calendar, including the dates of the beginning and ending of each term, and of the several vacations and recesses within the year, shall be determined annually by the respective Presidents.
- B. Period of Annual Service of Faculty Personnel. The normal period of annual service for full-time members of the academic faculty shall be three quarters (nine months) of the University year. Variations from the normal period of annual faculty service may be approved by the Board of Trustees upon recommendation of the cognizant President.

* * *

Section 5. *Grievance Procedure.*

- A. In case of difficulty or complaint, each member of the faculty and staff shall have the right to use the channels provided for the settlement of grievances. In general, personnel problems should be solved within the organization at the level at which they arise, and in no case should individuals outside the internal organization be asked to pass on such difficulties until established internal channels have been exhausted. Academic staff members may appeal through the regular academic channels; Civil Service employees successively to their supervisors, personnel officers, the Chief Officer for Business Affairs, and the President; student helpers successively to their supervisors, the Chief Officer for Student Services, and the President; employees under the Chief of Board Staff successively to their supervisors and the Chief of Board Staff.
- B. If any member of the faculty and staff feels that he is unjustly or unfairly treated, he is privileged to file formal complaint with his highest administrative superior who shall refer it promptly to the appropriate officer in the usual administrative channels for hearing and adjudication, personally or by committee appointed for the purpose by the administrative officer to whom the case is referred. The decision or recommendation for dealing with the case shall be filed with his highest administrative superior. If the staff member concerned is not content with the decision thus reached, he is privileged to request his highest administrative superior to hear the case and to render decision. If the staff member is still dissatisfied, he may appeal in writing from that decision to the Board of Trustees as provided in the Bylaws of the Board.

After considerable discussion, Mr. Elliott moved adoption of the revisions of the Bylaws and Statutes as presented, including the alterations proposed by the University Administrative Council and two minor changes to V Bylaws 1 (incorporated above). The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Mr. Elliott, who moved adoption of the following matter.

FUNCTIONS OF PRESIDENTS AND BOARD STAFF

WHEREAS, The positions of President of Southern Illinois University at Carbondale, President of Southern Illinois University at Edwardsville, and the Office of the Board Staff have been created to develop the decentralization of Southern Illinois University from a single centrally controlled institution to a system of operationally autonomous universities, and

WHEREAS, There has been some confusion both within and without the System as to the exact functions of these officers and the authority and responsibility accorded each of them and

WHEREAS, Decentralization has progressed to a degree that guidelines can be established and the experience and splendid cooperation of the incumbents in these positions has enabled an evaluation of functions,

Be it Resolved, That the following functions are set for these offices for the purpose of guidance of all involved:

Functions of the Presidents of Southern Illinois University

The position of President has been established for Southern Illinois University at Carbondale and for Southern Illinois University at Edwardsville. The President is the Chief Executive and Administrative Officer of his university. He is responsible directly to the Board of Trustees and shall have direct access to the Board and its members. As such, his authority and responsibility shall include:

A. As to affairs external to the University:

1. In geographic areas near his university and in areas of concern peculiar to his university, he shall represent Southern Illinois University in its relationship to external agencies and shall interpret the University's goals and achievements. In areas of System or Board concern, he shall represent the University to the extent practicable in coordination with the other President and the Chief of Board Staff. All matters relating to State agencies shall be considered to be of Board concern.
2. He is authorized to sign documents on behalf of the University which relate to his university and which are not to be signed by Board officers.
3. He shall provide information to news media on behalf of his university. If the item is of System-wide implication or particular Board concern, he should consult with the Board Staff.
4. He shall maintain liaison with the unit of the Southern Illinois University Foundation and the Southern Illinois University Alumni Association designated for his university and shall supervise their affairs to the extent allowed by their independent boards.

B. As to affairs internal to the University:

1. He is the Chief Executive and Administrative Officer of the elements of the System assigned to his university.
2. He shall develop, within guidelines provided, proposed budgets for the University, and control University expenditures within the framework of approved budgets, public laws and Board policy.
3. He shall devise, direct and assume responsibility for efficient and effective internal organization for administration and governance of his university.
4. He shall propose policies relating solely to his own university.
5. He shall propose System policies, in cooperation with the other President and Chief of Board Staff.

6. He shall provide leadership in the educational development of his university.
 7. He shall be responsible for the academic concerns of his university for teaching, study, discussion and research.
 8. He shall evaluate periodically the effectiveness of all University functions, measuring performance on the basis of System-wide policies, formal goals and objectives and approved budgets.
 9. He shall appoint all academic and nonacademic employees within the limitation of powers specifically delegated to him by the Board of Trustees.
 10. He shall be responsible for the physical security of his university and its inhabitants, and the coordination and liaison with outside security agencies.
 11. He shall carry out all public laws and approved Board policies governing the management of the University. He shall implement Board policies as they apply to his area of responsibility and promulgate supplementary rules and regulations, keeping the Chief of Board Staff informed of interpretations, rules and regulations.
 12. He shall advise the Board of Trustees in all matters important to the smooth conduct of University or System affairs, including any substantial problems he may have with the Board Staff.
- C. Relationship to Chief of Board Staff and Board of Trustees:
1. He shall be directly responsible to and shall accept direction only from the Board of Trustees.
 2. The Chief of Board Staff may inform the President of Board policy or action but shall not direct the President in regard to his actions in managing the affairs of his university.
 3. He shall have direct access to the Board of Trustees and the members thereof.

Functions of the Board Staff of Southern Illinois University

The Board of Trustees has created the Office of Board Staff, headed by the Chief of Board Staff, to assist it in carrying out its responsibilities to govern Southern Illinois University. The Board of Trustees is responsible to the people of the State of Illinois for all aspects of the operation of Southern Illinois University. Board members serve without pay and have a limited time available to research problems, establish policies, represent the University and do the other things desirable to fulfill their responsibility. The Chief of Board Staff, assisted by others under his supervision, has the mission of assisting the Board in a professional manner so that it may be more effective. He reports to and is directly responsible to the Board of Trustees.

The Chief of Board Staff, as the representative of the Board of Trustees, has the following functions:

- A. As to affairs external to the University:
1. When it is mandatory that one person represent the Southern Illinois University System and this is not done by a Board Member, he shall represent the System in its relationship to external agencies including the Governor's Office, Bureau of the Budget, Legislature, Board of Higher Education, Illinois Building Authority, and at conferences of System Heads.
 2. Whenever it is more effective to expand external contacts to include the University Presidents or their representatives, this should be done.
 3. He is authorized to sign documents on behalf of the Board which relate to the entire System rather than to one University and which are not to be signed by the Board officers.
 4. He shall provide information to news media on behalf of the Board.

5. He shall maintain liaison on behalf of the Board with the Southern Illinois University Foundation and the Southern Illinois University Alumni Association.
- B. As to affairs internal to the University:
1. On behalf of the Board, he shall prepare one appropriation bill for the entire System. This shall be developed from budgets presented by the Presidents. He shall represent the Board in working with the Presidents to develop guidelines for budget preparation both preliminary to passage of an appropriation and after an appropriation. Major decisions, final budgets and any substantial disagreement in the budgeting process should be presented to the Board.
 2. He shall prepare and present to the Board System-wide statutes, by-laws, policies and procedures. These may be a consolidation of requests by the Presidents or may be initiated by the Chief of Board Staff and presented by him to the Presidents before submission to the Board. He may suggest University plans or needs to the appropriate President.
 3. He shall cooperate with the Presidents in consolidating and refining plans for the future of the System and in consolidating reports on present enrollment, financial affairs and other matters.
 4. He shall represent the interests of the Board in assisting the Presidents to coordinate the affairs of the several Universities.
 5. On behalf of the Board he shall review all activities of Southern Illinois University which are requested by the Board or which he believes to be of such importance as to merit Board attention. He shall call to the Board's attention any affairs of Southern Illinois University which he deems to be of sufficient importance.
- C. As to the Board's own procedures:
1. He shall prepare agendas for the Board and schedule appearances before the Board in accordance with policies set by the Board.
 2. He shall maintain Board records.
 3. He shall review and analyze all items to be considered by the Board and shall submit his recommendation on each item. It is recognized that the depth of analysis must be in relation to the importance of the item. Unless requested to make an independent investigation, the Chief of Board Staff should confine his review to matters presented by the originator of the item and such additional information as he may deem appropriate to request from them. This review should be made with the goal in mind that the Board desires to have an independent professional opinion on matters of importance but does not desire to diminish the authority and responsibility of the Presidents for the matters submitted.
 4. He shall advise the Board in regard to its own organization and procedure and the legality of its actions.
 5. He shall assist individual Board members in regard to their University relationships.

The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Mr. Allen, who moved adoption of the following resolution:

RESOLUTION APPOINTING PRESIDENTS

WHEREAS, The Bylaws and Statutes of the Board of Trustees have this day been amended to provide for a President of Southern Illinois University at Carbon-

dale and a President of Southern Illinois University at Edwardsville from and after September 1, 1971, and

WHEREAS, Said Bylaws provide for the selection of a President by action of a majority of the total membership of this Board of Trustees, and for the fixing of the salary of a President by this Board,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Robert G. Layer, Professor of Economics serving also as Chancellor, Carbondale Campus, be and is hereby appointed Professor of Economics to serve also as President of Southern Illinois University at Carbondale, effective September 1, 1971, to serve in the latter position at the pleasure of a majority of the total Board membership and until the effective date of appointment of a President on a permanent basis, and his salary is fixed at \$38,000 per annum, and

John S. Rendleman, Chancellor, Edwardsville Campus, and Professor in the Social Sciences Division, be and is hereby appointed President of Southern Illinois University at Edwardsville, and Professor in the Social Sciences Division, effective September 1, 1971, to serve at the pleasure of a majority of the total Board membership, and his salary is fixed at \$38,000 per annum.

The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

Chairman Fischer read the following statement:

Questions have been raised concerning the propriety of providing housing for the Chief of Board Staff of Southern Illinois University. Other questions have been raised concerning the cost of refurbishing a house for that purpose.

Discussion concerning housing for the Chief of Board Staff was held in executive session when the salaries and perquisites of the Chief of Board Staff and Presidents of the two Universities was under consideration. Those discussions have resulted today in amendments to the Bylaws of the University. It is necessary to hold such discussions in advance of action so that the Board can carefully consider such actions and therefore arrive at the wisest possible decision.

The action taken by the Board today makes it clear that the Southern Illinois University Board of Trustees is creating two University Presidents and a Chief of Board Staff, all three of whom will hold direct access to the Board.

Statements that the action taken by the Board today sets a new precedent in Illinois are grossly inaccurate. The Board of Governors of State Colleges and Universities and the Board of Regents operate the administration of the governance of each of those Systems with the staff support provided through a position very similar to that of the Chief of Board Staff at Southern Illinois University. In the case of the Board of Governors, the Executive Director of the Board staff enjoys rank equivalent to that of the Presidents of Eastern, Western, Chicago State, Northeastern, and Governors State Universities and receives salary and perquisites in the same nature as those provided to the Presidents of the Universities in the Board of Governors System.

In many respects, the President of the University of Illinois is the System head of the Urbana Campus, Chicago Circle Campus and the Chicago Professional Schools, and his salary and perquisites are greater than those provided to the administrative officers of those three campuses.

The action which the Southern Illinois University Board of Trustees has taken is perfectly consistent with the long standing practice of governing boards in the State of Illinois. That system of University governance has become the model in the nation.

During the discussions sixty days ago concerning housing for Dr. Brown and his family, the Board asked Dr. Brown to live in Carbondale rather than to continue to live in Collinsville as he had for six years. The Board felt that Dr. Brown could best discharge his duties if he and his family lived at the location of the Board's executive offices. The Board had the option of purchasing a home for Dr. Brown or providing housing in properties already owned or leased by the University. The Board could have also authorized the construction of a residence for Dr. Brown's use. The Board explored all three possibilities and chose to use a property now leased by the University rather than buy or build. The most economical method of providing housing for Dr. Brown was to repair and renovate a house at 807 South Oakland which is being purchased by the Southern Illinois University Foundation and will be deeded to the University when purchase payments have been made in full. Original estimates for the repair and renovation were in excess of \$27,000. Dr. Brown advised the Board that he did not feel that repairs and renovations of that magnitude were necessary or wise and indicated that the necessary work could be done for \$17,232.00. That estimate was presented to the Board in its June meeting. Actual expenditures to date have been \$15,218.56.

Repair and renovation of properties owned or leased by the University are made from operating funds provided for such purposes. The property itself is under the administration of the Chancellor of Southern Illinois University at Carbondale, and the work performed at 807 South Oakland was ordered by Chancellor Layer following the direction of the Board.

A large percentage of the work done on that property would have been necessary in order to maintain the value of the property without regard to how the property should be used. Additional expenditures were made for landscaping, fence, a dishwasher, and a disposal so that the building could be used as a family residence. The total cost of those additional expenditures was \$1,833.99.

Every attempt has been made by both Dr. Brown and the Board to use University funds efficiently and economically. Providing housing for top University officers is a standard practice in the nation. The Board of Trustees does not intend to provide exorbitant salaries, unreasonable perquisites, or extravagant housing to officials. On the other hand, if Southern Illinois University is to maintain its reputation for excellence and quality, it must recruit and hold administrators of high ability.

Chairman Fischer commented on a newspaper article that indicated the Board of Higher Education was going to investigate the expenditures on this house. For information, he read the following telegram:

Springfield, Illinois, August 19, 1971, 1:07 P.M.
Harold Fischer, Chairman, Board of Trustees
Southern Illinois University
Carbondale, Illinois

Chairman Fischer: I have just learned of a news article which recently appeared in the *Alton Evening Telegraph*, authored by Mr. Doug Thompson, relative to the residence of your executive officer, Dr. James Brown, which article contained numerous statements attributed to me. I wish to advise you and your Board of Trustees that the Board of Higher Education is not conducting any investigation relative to this matter. The governing Board of Southern Illinois University has the authority to set the salary and perquisites of its officers. As long as the action of your Board is made pursuant to statu-

tory authority, it is not a matter which would be of concern to the Board of Higher Education, since it does not have any authority in the internal operation of the institution. I did not make the statements attributed to me in the article, and the quotations were inaccurately reported.

/s/ James B. Holderman
Executive Director
Board of Higher Education

Dr. Walker suggested formal action on providing housing for the Chief of Board Staff, whereupon the Chair recognized Mr. Elliott, who presented the following matter:

RESIDENCE REQUIREMENTS OF PRINCIPAL EXECUTIVE OFFICERS

Over twenty years ago, it was determined that housing was to be provided for the President. Over three years ago, the same was ordered for the Chancellors. As part of the continuing process of filling in the details of the present reorganization, these actions should be brought up-to-date.

RESOLUTION

Be it Resolved *by the Board of Trustees of Southern Illinois University in regular meeting assembled*, That, it being inherent in positions of principal executive officers of Southern Illinois University at Carbondale, of Southern Illinois University at Edwardsville and of the Office of the Board of Trustees of Southern Illinois University that the incumbents are consistently called upon to perform duties of their employment at all hours of the day and night and both in their offices and in their homes, it is in the best interest of the Board of Trustees that these officers' homes be adequate as a place of work and convenient to the locus of operations, and that transportation for use in official duties be available to them at all times, and that for the convenience of the Board of Trustees such housing and transportation shall be required of and assured to these principal executive officers as reasonably required, whether by provision in kind or such other arrangement as seems most likely to attain the goals above expressed, and that such housing and transportation be provided within the limits prescribed by the Statutes of the State of Illinois and the Regulations of the Board of Higher Education.

The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Nay
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Nay

Both Trustees voting "No" remarked for the record that no personal reflection was intended. Mr. Allen and Mr. Elliott remarked that such perquisites were necessary in order to procure and hold executives of the quality required.

Chairman Fischer read the following statement:

Newspaper reports concerning the provisional charter of the University Senate indicate misunderstanding on the attitude of the Board of Trustees

toward that charter and its provisions. That misunderstanding is centered upon the section of the charter (Section E, Item 2 (c)) which would allow the University Senate to override the President of the University.

The discussion concerning the University Senate took place during an executive session review of the respective roles of the Chief of Board Staff and the two Chief Executive Officers of the University System. The section of the revised Bylaws state that the "Presidents shall be responsible for the administration of the academic, business and student affairs, public services and relations and internal self-governance structures of the respective Universities." A University Senate is a body organized for the internal self-governance of the University.

The Board neither accepted nor rejected the University Senate's right to override the Chancellor of the University, soon to become President. The Presidents of the Universities are fully responsible for the administration of each of the Universities and are fully accountable to the Board of Trustees for the successful administration of each of the Universities. If a President chooses to delegate his authority or to share his authority with the University Senate or with University officers whom he may see fit to appoint, he has the right to do so. The Board on the other hand has the right, and the obligation, to judge the President's performance based on his wise use of the delegation of authority for which he and he alone is fully accountable to the Board of Trustees.

The Board of Trustees is not only willing but is most anxious to have each of the Universities in the SIU System develop meaningful and workable methods of involving all University constituencies in shared governance. At the same time, however, the Board cannot hold a President accountable for the operation of his University if it then removes some of his authority for that operation and places it in other hands.

The Chair recognized Dr. William Simeone, President of the University Senate at Carbondale, who commented on the statement just read. He wanted to know if an appeal to the Board of Trustees could be written into the Statutes in case of serious disagreement with the President. Mr. Elliott and Mr. Allen replied that this was fully provided in the Board Agenda Policy and Procedures adopted June 18, 1971, and incorporated in Board Bylaws as Article IX.

The Chair then recognized Mr. Gruny for the purpose of advising on the effect of Executive Order 11615 of the President of the United States to stabilize prices and wages for the ninety days following August 14, 1971. Following this discussion, Mr. Allen observed that two of the four higher education governing boards in this State were prevented by the Executive Order from increasing tuition, and that although this Board's rate increase preceded the Executive Order, he recommended that the following resolution be adopted and moved its approval:

WHEREAS, The President of the United States has announced a temporary freeze on wages, prices, rents, and other things, and

RESOLUTION

WHEREAS, The Board of Southern Illinois University has announced an increase in the tuition at the request of Governor Ogilvie, although similar action

was taken only by the Board of Regents governing Northern Illinois University, Illinois State University, and Sangamon State University, and

WHEREAS, Collection of these increased rates would create an undue burden upon SIU students, not shared by all students in institutions of higher learning in the State of Illinois,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the tuition for the Fall Quarter of 1971-72 be collected at the rates in effect for the final academic quarter of 1970-71.

In discussion, after a second to the motion, it was noted that the Executive Order prevented general salary increases also, thus lessening the pressure to collect the higher tuition. Mr. George Camille, Student Body President, Carbondale Campus, was recognized by the Chair; he expressed gratitude for the concern and understanding exhibited by the measure proposed. Upon roll call, the resolution was enacted by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

Mr. Allen then moved the following supplemental resolution, which was duly seconded:

RESOLUTION

Be it further Resolved, That the Chancellors (or Presidents) and their staffs and the Chief of Board Staff cooperatively arrange for appropriate adjustments for students who have already prepaid tuition for the 1971-72 Fall Quarter.

The practical and legal difficulties of such arrangements were discussed. Upon roll call, the supplementary resolution was enacted by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The Chair then recognized Vice-President Ruffner, who presented the following matter:

OPERATING BUDGET REQUEST, FISCAL YEAR 1972-1973

The complete Operating Budget Request, Fiscal Year 1972-1973, for the University is to be submitted no later than October 1, 1971, to the Illinois Board of Higher Education. However, certain categories have been selected by the Board of Higher Education staff for submission to them by no later than September 1, 1971, and, consequently, are presented to the Board of Trustees for approval of this meeting. Copies were mailed to the members of the Board in advance of this meeting and a copy was placed on file in the Office of the

Board of Trustees. The following resolution identifies the request categories for which favorable action is solicited, and summary and detailed data are contained in Exhibit A, Schedules 1 through 6, and supporting pages:

RESOLUTION

Be it Resolved, by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Southern Illinois University at Carbondale and the Southern Illinois University at Edwardsville request for additional funding for 1972-1973 operations in the categories of New, Improved, and Expanded Programs, Operation and Maintenance of Plant and Facilities, Price Increases on Commodities and Services, and Other Specific Items be approved for submission to the Illinois Board of Higher Education on or before September 1, 1971, and

Be it further Resolved, That at such time as the overall Southern Illinois University Operating Budget Request for Fiscal Year 1972-1973 is presented to the Board of Trustees, the Board may choose to insert, modify, or delete provisions of the request categories approved in the preceding paragraph.

After considerable discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The Chair then recognized Chancellor Layer, who called on Professor Al Caskey to describe the nature of the following matter:

AIR POLLUTION CONTROL, HEATING PLANT, CARBONDALE CAMPUS

In 1967, the University engaged Consoer, Townsend & Associates to make a study of the utilities for the Carbondale Campus with a view toward recommendations for, among other things, the timing for the future expansion of the Central Steam Plant and anti-pollution control equipment for this Plant. The results of this study were published in 1969, and copies are on file in the Chancellor's Office.

On September 28, 1970, the University received a request from the newly formed State of Illinois Environmental Protection Agency for central steam plant operating data and a letter of intent to describe the University's plan for control of the polluting emissions from the Central Steam Plant. Based on the data submitted, the EPA made theoretical calculations of the particulate emission to be expected from the Steam Plant and their findings were that "... the coal fired boilers do not meet the particulate emission standards set by the Environmental Protection Board."

At the same time, the firm of Consoer, Townsend & Associates were engaged to conduct a Supplemental Utilities Study aimed at air pollution control recommendations for the Central Steam Plant. The original scope of this study was to:

1. Investigate the adequacy of mechanical dust collectors for existing boilers. Consider the generation of sulfur oxides and nitrogen oxides and determine the adequacy of the present stack for dispersion of same.
2. Determine the cost and availability of gas as a boiler fuel.

3. Based upon the consideration of Items 1 and 2 above, reevaluate their original recommendation that the existing boilers be replaced.

It was determined that in order to satisfactorily complete the Supplemental Utilities Study stack emission tests to show actual conditions at the Central Steam Plant were required. The firm of Consoer, Townsend & Associates was authorized to retain the Wisconsin Chemical and Testing Company to perform necessary field tests. These tests confirmed the Illinois EPA calculations and show that SIU's Central Steam Plant is in violation of the present State pollution standards on pollution. The Supplemental Utilities Study was completed July 13, 1971, copies were mailed to the members of the Board in advance of this meeting, and a copy was placed on file in the Office of the Board of Trustees.

The conclusions and recommendations of this study show that installation of mechanical dust collectors would bring the existing boilers into compliance with the Illinois standards for particulate emissions only. The current estimated cost to construct these mechanical dust collectors is \$1,141,000. The recommendations further point out that gaseous fuels, which would minimize air pollution from the Central Steam Plant, are not economically feasible. The report points out that mechanical dust collectors will not remove sulfur oxides or other gaseous pollutants from the flue gases. Information coming to this Committee indicate sulfur oxide control will probably be required by the time that mechanical dust collectors could be planned and constructed.

It would appear that we should give immediate consideration to the control of sulfur oxide emissions as well as particulate matter. At the present time no economical feasible method has been demonstrated for control of sulfur oxide emissions from power plants. It is anticipated that it is possible to control both particulate and sulfur oxides emissions simultaneously at a lower cost than the two could be controlled separately. It has been brought to the attention of this Committee that the necessary expertise is available from SIU personnel to carry out a pilot study to develop a method of simultaneously controlling gaseous and particulate emissions. The pilot study would develop data to determine the feasibility of submitting a Demonstration Project proposal to the Federal EPA. The necessary academic and staff personnel would have to be given released time to make feasibility studies and prepare the Demonstration Project proposal. In addition, if a Demonstration Project were approved it is possible that a federal grant could be obtained to pay as much as seventy-five percent of the cost of construction.

Planning funds for Air Pollution Control, Heating Plant, included in the Capital Fund Requests for 1971-1972 in the amount of \$120,000 were not provided by the Legislature. The request for 1972-1973 includes \$177,000 for Air Pollution Control Planning.

Alternatives available to SIU:

1. Ignore the Pollution Control Board regulations which might lead to a citation.
2. Challenge the State regulations with the hope of changing the standards.
3. Remove particulate matter only and thus comply with the present standards at a current cost of approximately \$1,141,000.
4. Install equipment to separately control particulates and gaseous emissions. This could easily more than double the final cost mentioned in Alternate 3.
5. Engage in a pilot program to study the simultaneous removal of particulate and sulfur oxides pollutants leading toward the possible application for federal funds for a Demonstration Project.

We consider this an urgent matter since necessary research, planning, and construction will take three to four years. We recommend the Board approve the following resolution:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The Board of Trustees accept the report of the Wisconsin Chemical and Testing Company, dated April, 1971, for stack emissions, and that the Chancellor be authorized to make copies thereof available to the Environmental Protection Agency upon request.
2. The Board of Trustees accept the Supplemental Utilities Study, dated July 13, 1971, and its recommendations as prepared by Consoer, Townsend & Associates.
3. Southern Illinois University take the leadership in this locality by reducing pollution to include both particulate and gaseous pollutants, even though currently the latter are not a requirement under the standards.
4. Approval be given to conduct a pilot study in three phases to develop a feasible method for removal of particulate and gaseous pollutants and the development of a Demonstration Project Application as rapidly as possible to include the commitment of funds up to \$25,000, plus released time for certain University personnel for not to exceed six (6) months. An evaluation report of Phases I and II of the study will be reviewed before authorization to formally proceed to Phase III, estimated to cost \$13,000, is granted by the President.

Mr. Allen requested that when released time of faculty was included in such proposals, that a dollar figure for that cost be included. Professor Caskey explained that the estimated total dollar cost would be \$50,000: \$25,000 in terms of actual expenditures and \$25,000 in terms of released time or of reassignment of personnel to different duties and offices.

After further discussion, Dr. M. V. Brown moved adoption of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The Chair then recognized Vice-President Ruffner, who presented the following matters:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—
CARBONDALE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—
EDWARDSVILLE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

Mr. Elliott moved approval of Changes in Faculty-Administrative

Payroll for the Carbondale and Edwardsville Campuses as presented, with the additional provision that salary increases take effect only insofar as they are lawful and in accordance with the President's proclamations and the law in that regard for salary freezes. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with Bylaws, Article III, Section 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of June, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. After discussion, the report was received.

Chairman Fischer announced a recess for lunch. The time was 12:05 P.M. At 1:05 P.M., the Chairman resumed the open meeting. Mr. Allen was not present from that hour forward, because of a prior commitment.

The Chair then recognized Chancellor Layer, who asked that Dr. McGrath, Dean of Admissions and Records, make a presentation of the following matter:

UNDERGRADUATE ADMISSION POLICIES, CARBONDALE CAMPUS

Article I Part V of the Statutes of the Board of Trustees approved May 25, 1951, provides that the Faculty Council shall prescribe requirements and regulations for admission to the University subject to review and approval by the Board of Trustees.

The Faculty Council has prescribed the following undergraduate admission policies for the Carbondale Campus to become effective at the commencement of the Summer Term, 1972.

The new admission policies contain three major changes from the policies now in effect. These are:

1. An increased conditional admission requirement by way of course work taken during the summer quarter;
2. A change in the transfer admission policy to discourage premature transfer from other higher educational institutions; and
3. Changes in admission requirements for the Vocational-Technical Institute

to recognize the differences in goals and objectives of students seeking admission to the Vocational-Technical Institute from those seeking admission to the University generally.

The proposed admission policies implement and are in conformity with the master plan for higher education and are designed to result in a higher degree of academic success for students conditionally admitted to the University.

It is therefore recommended that the following resolution be favorably considered:

RESOLUTION

WHEREAS, The Carbondale Faculty Council has recommended the approval of undergraduate admission policies for Southern Illinois University at Carbondale, to become effective with the commencement of the Summer Term, 1972, and

WHEREAS, The Board of Trustees has reviewed and approved the undergraduate admission policies adopted by the Faculty Council,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following undergraduate admission policies are approved for Southern Illinois University at Carbondale, to be effective commencing with the Summer Term, 1972:

UNDERGRADUATE ADMISSION POLICIES SOUTHERN ILLINOIS UNIVERSITY CARBONDALE CAMPUS

Admission Policies, Requirements, and Procedures

In order to attend classes at Southern Illinois University, one must gain official admission to the University and must complete the enrollment process, which includes advisement, registration and payment of fees.

Applications for admission to the University are accepted any time during the calendar year but should be initiated in ample time to permit the necessary work of processing to be completed.

To be eligible for admission a person must be either a graduate of a recognized high school (graduates of nonrecognized high schools may be admitted by the Director of Admissions by examination), or must have passed the General Educational Development Test. A person seeking admission through the latter procedure will be considered only after his high school class would have graduated.

University entrance examination scores must be furnished by all beginning freshmen and transfer students who have fewer than 42 quarter hours (28 semester hours) of acceptable transfer work prior to their being considered for admission to the University. Currently the ACT (American College Testing Program) is the required entrance examination.

All admissions granted students while in high school are subject to the completion of high school work and maintenance of rank upon which the admission was made.

A student entering the University as a freshman is enrolled in the General Studies Division unless he is being admitted to the Vocational-Technical Institute.

Admission of Freshmen to Baccalaureate Programs

In-state high school graduates who rank in the upper half of their graduating class based upon class rank or by score on the University entrance examination are eligible for admission to any quarter. Graduates who rank in the lower

half of their graduating class are admissible to the summer quarter on a conditional basis for the purpose of demonstrating their capability to continue their education.

Out-of-state high school graduates who rank in the upper 40 percent of their graduating class based upon class rank or by score on the University entrance examination are eligible for admission to any quarter. Out-of-state high school graduates who rank in the upper half of their graduating class, but not the upper 40 percent, are admissible to the summer quarter on a conditional basis.

Both in-state and out-of-state students admitted to a summer quarter on a conditional basis can qualify for fall quarter attendance by carrying a minimum academic load of eleven quarter hours and completing them with at least a *C* average. Otherwise, the next earliest time that they might enter will be the following summer and under the same conditions.

Students meeting the standards making them eligible for admission to any quarter will be considered for admission after completion of the sixth semester of high school. Students who do not meet these standards will be considered for summer quarter admission.

Admission of Transfer Students to Baccalaureate Programs

For academic purposes an undergraduate applicant for admission to Southern Illinois University is considered to be a new freshman provided he presents fewer than twelve quarter hours of graded work for transfer consideration.

Students who have an overall *C* average, 3.0 on a 5.0 scale, (all institutions) and are in good academic standing at the last institution of attendance will be eligible for admission for any quarter. In addition, students transferring with fewer than 42 quarter hours (28 semester hours) of acceptable credit must also meet the requirements established for beginning freshmen.

Students who have less than a *C* average, 3.0 on a 5.0 scale, and at least 60 acceptable semester hours or 90 acceptable quarter hours and who are eligible to continue at the last school attended may be considered for admission for the summer quarter on scholastic probation provided tangible evidence can be submitted that additional education can be successfully completed. Tangible evidence might include: (1) an interruption of schooling, (2) military experience, and (3) previous academic performance.

A student who has been suspended for poor scholarship from the last institution attended may be considered for admission only for the summer quarter provided he has at least 60 semester or 90 quarter hours of acceptable transfer credit, there has been an interruption of schooling for at least one year, and there is tangible evidence that additional education can be successfully completed.

Students who have graduated with an associate degree in a baccalaureate-oriented program from a two-year institution may enter Southern Illinois University any quarter without regard to their average provided they have not taken additional college-parallel work since their graduation. If they have, their admission will be considered on the basis of their conformity to the University's regular transfer admission standards.

Students applying for admission to the University to pursue baccalaureate programs from programs not so oriented will be considered for admission as follows:

(1) students from regionally accredited institutions will be considered on the basis of their conformity to the University's normal transfer admission standards, and (2) students who have completed a two-year or equivalent program with a *C* average in an institution which has not been accredited by a regional accrediting association will be admitted if the institution is (a) one falling within the normal purview of a regional accrediting association or (b) one rec-

ognized by an accrediting body which itself is recognized by the National Commission on Accrediting or the U.S. Office of Education. Students who have two-year programs or equivalent as outlined in (2) above and who have not completed two-year programs or equivalent or who have less than a *C* average are considered for admission as entering freshmen.

In the event a transfer student's grade point average cannot be determined his admission may require, in addition to a review of his college performance, standardized examinations and secondary school records.

Transfer students who have been suspended for any reason other than academic failure must be cleared by the Office of Student Relations before admission will be granted by the Director of Admissions.

Admission to the Vocational-Technical Institute

All students seeking admission to the Vocational-Technical Institute of Southern Illinois University are required to follow the same procedures and submit the same admission documents required of students entering baccalaureate programs. However, students will be considered for admission to the Vocational-Technical Institute on the basis of requirements different from those required for entrance into a baccalaureate program.

Admission of Freshmen to the Vocational-Technical Institute

In-state high school graduates who rank in the upper two-thirds of their graduating class based upon class rank or have a composite ACT standard score of 18 are eligible for admission to any quarter. Graduates who rank in the lower one-third of their graduating class are admissible to the summer quarter on a conditional basis.

Out-of-state high school graduates who rank in the upper half of their graduating class based upon class rank or by score on the University entrance examination are eligible for admission to any quarter. Out-of-state high school graduates who rank in the upper two-thirds of their graduating class but not in the upper half are admissible to the summer quarter on a conditional basis.

Both in-state and out-of-state students admitted for the summer quarter on a conditional basis can qualify for fall quarter attendance by enrolling for a minimum academic load of eleven quarter hours and completing them with at least a *C* average. Otherwise, the next earliest time that they might enter will be the following summer and under the same conditions.

A student who did not meet the University baccalaureate admission requirements to enter as a freshman from high school during the regular academic year and elected to enter the Vocational-Technical Institute will not be considered for admission to a four-year program until he has completed 42 quarter hours and has an overall *C* average.

Admission of Transfer Students to the Vocational-Technical Institute

Students with an overall *C* average, 3.0 on a 5.0 scale, and in good academic standing at the last school attended may enter the Vocational-Technical Institute any quarter. Those students whose grade point average is less than a *C*, 3.0 on a 5.0 scale, and who are eligible to continue at the school of last attendance may be considered for admission for the winter, spring, or summer quarters.

Students who have been suspended for poor scholarship may be considered for admission only for the summer quarter provided: (1) there has been an interruption of schooling for at least one semester or two quarters and (2) there is tangible evidence that additional education can be successfully completed.

A student who is admitted to the Vocational-Technical Institute as a transfer student and then decides at a later date to enter a four-year program

must meet the University's baccalaureate admission requirements at the time of transfer.

After discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who requested permission to withdraw Item F, Student Fees, Carbondale Campus, and Item G, Stadium Location, Renovation, Improvement, and Financing, Carbondale Campus, from the agenda, and requested that the allocation of the Student Activity Fee as described in the following paragraphs be added to the agenda as a Current and Pending Matter. He then proceeded to read the following statement:

Since the July meeting of this Board, several events have occurred which have fundamentally altered the financial well-being of the Carbondale Campus. Enrollment projections for 1971-1972 have been revised downward. President Nixon's recent wage-price freeze has obliged us to withdraw from the Board's agenda several fee changes which would have become effective at the beginning of the winter term and would have been, at least partially, collected during the period of the present freeze. Not only is that now apparently illegal, there are many straws in the wind which indicate that the freeze will extend through the Christmas holidays and even beyond. Thus, it is not feasible to plan now for fee changes whose implementation date is so unsure.

This means that we will have to get through this year with the same fees as last year, with the exception of the Student Center fee which was changed prior to the freeze.

Of all the previously planned-for fee changes, the most striking would have been the increase in the funds to support the Student Health Service, a unit which everyone agrees needs vastly increased support. It is so necessary for us to improve that facility that, in spite of our inability to change the fee structure at this time, funds must be channeled to it from other sources on an administrative discretionary basis. To that end I am today advising Mr. Gallegly not to accumulate any additional funds in the Stadium Development Fund and to make available for support of the Health Service the difference between the estimated total Student Activity Fee collections of some \$732,000 and \$345,000, which represents an estimated \$5 per-head fund for allocations to Student Activities. And let me say just parenthetically here, the reference to the \$5 is what the new Student Activity Fee would have been if we had been able to enact it. This difference of \$387,000 would represent a \$5.50 per-head fee for support of the Student Health Service. Although \$5.50 represents an increase from the previous year's \$4.15 per-head amount, it falls far short of the \$7 per-head which was planned. Thus, even with this increase in funds for the Student Health Service, additional funds will probably have to come from Interest Earned on Investments.

The domino effect of all of this becomes apparent when one notes that the use of the Student Activity Fee represents another departure from previous years' policy. In 1970-1971, \$115,830 was used from it to support the Inter-collegiate Athletics Program.

Since such funds would not be allocated this year, the entire proceeds from the Athletic Fund, estimated at some \$705,000, would be necessary for this year's athletic program. Thus, we have come full circle and can see why it is necessary to discontinue further deposits in the Stadium Development Fund.

Although this year's Intercollegiate Athletics Program is being budgeted to cover the same level of program as last year, with the exception of an increase in the Women's Intercollegiate Athletic program, price increases have raised its dollar total. One of the most notable is the stipend for NCAA officials which has increased some 67 percent.

Also of interest to the Board is the recent unanimous recommendation of the Intercollegiate Athletics Committee that we withdraw from the Midwest Conference. Thus, it would be desirable from several standpoints to defer any action on a stadium until a future time when the financial picture is more favorable.

After considerable discussion by Board members, the Athletic Director, and the Student Body President on the question of a new versus a renovated old stadium, Chairman Fischer requested that information on stadium alternatives and funding sources be sent to the members of the Board in the next week or 10 days for further study.

The Chair then recognized Chancellor Layer, who requested that Mr. William Anderson of the Illinois Public Interest Research Group give a five-minute presentation on the IPIRG Fee and Agreement. After the presentation and considerable sympathetic discussion, Dr. Walker moved that Item H, IPIRG Fee and Agreement, Carbondale Campus, be deferred for another month for further investigation of the legal problem of the Board collecting funds for a private agency. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the following matter:

PROPOSED AMENDMENT TO THE MOTOR VEHICLE REGULATORY POLICIES,
CARBONDALE CAMPUS

The Carbondale Campus Traffic and Parking Advisory Committee suggests a revision of Section IV of the Motor Vehicle Regulatory Policies as adopted by Resolution of the Board of Trustees on August 3, 1967 (1967-1968 *Annual Report*, pp. 4-6) in order to accomplish the following: (1) to broaden the scope of coverage of the regulation from students only to that of all persons affiliated with the University, (2) to confine the geographical area of jurisdiction to University property in keeping with the trend of judicial decisions, and (3) to change the supervisory authority to the Security Office instead of the Dean of Students for regulation enforcement.

The Committee further suggests that Section III of the same Policies be amended to include the provision that violation of regulations shall result in monetary charges in addition to the other sanctions therein stated. Also, the wording of Section V should be changed from monetary *assessments* to monetary *charges*. The purpose of the last two changes is to keep the language of the regulations uniform and the sanctions consistent.

RESOLUTION

WHEREAS, The foregoing recommendations after due consideration are found to be in keeping with current policies,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois

University in regular meeting assembled, That Section III, Section IV, and Section V of the Motor Vehicle Regulatory Policies for the Carbondale Campus, adopted August 3, 1967, be amended to read as follows:

III. Permission to bring private vehicles onto University property is granted only to persons who comply with motor vehicle laws, these regulatory policies, administrative regulations pursuant thereto, and the directives of duly authorized police officers; any other person shall be deemed a trespasser, and shall incur monetary charges for the unauthorized use of University property. Violators shall be referred to state courts or to internal disciplinary authorities, as deemed most effective.

IV. No person affiliated with Southern Illinois University at Carbondale shall operate or park an unregistered motor vehicle on University property except with permission of the Security Office.

V. The cognizant University authorities are authorized to impose sanctions for violation of these regulations including but not necessarily limited to a monetary charge not to exceed \$50, withdrawal of the motor vehicle privilege, removal of trespassing vehicles at the Owner's expense, internal disciplinary action, or any combination of the above. Particularly in the case of a student who is, or whose vehicle is, involved in any way with unauthorized operation of a motor vehicle, disciplinary action may extend to suspension from the University both for the quarter in which the violation occurred and for a succeeding quarter.

Be it Further Resolved, That the effective date hereof shall be from and after September 1, 1971.

After discussion of the impact of unregulated possession of automobiles by lower division students upon the local community, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who presented the following matter:

STUDENT GROUP HOUSING, CARBONDALE CAMPUS

On January 17, 1957, the Board of Trustees adopted the following resolution:

"Any organized group of students of Southern Illinois University negotiating for the renting, leasing, or purchasing of property, is required to secure the approval of the Office of Student Affairs through the Coordinator of Housing, and shall obtain approval for such arrangements from the Legal Counsel of the University."

The repeal of this resolution is requested on behalf of the Campus Legal Counsel and the Dean of Student Services.

Under the new housing policy established by the Board of Trustees on February 19, 1971, there are no restrictions on housing arrangements for students twenty-one (21) years of age or older. Therefore, the enforcement of the 1957 resolution appears inappropriate in principle and ineffective in practice. From the standpoint of the Campus Legal Counsel, approval by the Legal Counsel is undesirable as such approval gives the appearance of representation by legal counsel, but not the full service that students should have in executing contractual relationships. In addition it introduces the possibility of conflict of interest and may imply University responsibility in cases of student group default. The problem is compounded if the University is party to a contract, as is the case when the University-owned residences are involved.

From the standpoint of Student Services the housing policy of 1971 provides an adequate basis for its services and controls relating to student housing.

The original policy apparently was primarily directed to fraternities and sororities. Current policy relating to fraternal organizations provides joint student-administration action in granting or withdrawing University recognition of fraternities and sororities. These procedures provide adequate safeguard against misuse of off-campus fraternal housing.

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board of Trustees Resolution of January 17, 1957, entitled Approval of Organized Group Housing be and is hereby repealed.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Rendleman, who presented the following matter, suggesting one amendment of the matter as appearing on the Agenda (incorporated hereinafter):

ADOPTION OF HOUSING POLICY FOR SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Since the inception of the Edwardsville Campus, there has never been developed a distinct housing policy addressed to the particular needs of that campus. The basic University housing policy formulated to serve housing needs at Carbondale has also governed at Edwardsville until this date.

The advent of on-campus housing at Edwardsville, and the growing market of private off-campus housing in the Edwardsville area, make it desirable at this time that the Board of Trustees adopt a housing policy for specific application to the unique needs of the Edwardsville Campus.

RESOLUTION

WHEREAS, The Board of Trustees recognizes the need for housing policies formulated to serve the specific needs of Southern Illinois University at Edwardsville,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the document "General Policies and Procedures for Student Housing at Southern Illinois University at Edwardsville" is hereby adopted, and shall henceforth govern the University's participation in housing matters on-campus and, where applicable, off-campus.

GENERAL POLICIES AND PROCEDURES FOR STUDENT HOUSING AT SOUTHERN ILLINOIS UNIVERSITY (EDWARDSVILLE CAMPUS)

Introduction

Housing is one of the basic needs of any educational community. Where and how students live is a concern of Southern Illinois University at Edwardsville as it contributes to the individual students and the University's educational goals. Policies relating to student housing may also have a pronounced effect on the character of the campus and the surrounding community. The welfare of students and the interests of the community demand an orderly development of desirable housing. Students should have an opportunity to select

adequate housing that fits their needs, and should accept the responsibilities that accompany this opportunity.

Housing policy of Southern Illinois University at Edwardsville has been that basic policy which was established and designed to meet the needs of the Carbondale Campus. While Carbondale is basically a residential campus, the Edwardsville Campus is predisposed "toward fulfilling, by and large, the functions of a commuter institution" (November 19, 1965, policy statement).

On the basis of these premises, it is now believed advisable for the Board to sanction a separate policy foundation for the Edwardsville Campus. The proposed policies submitted herewith are designed to provide such a foundation in line with the principle that the Edwardsville Campus, because of its location, will function primarily as a commuter institution.

POLICY

The following housing policies shall be in effect at the Edwardsville Campus from and after September 1971, and all previous regulations inconsistent herewith are as of that date repealed.

Southern Illinois University at Edwardsville shall continue to develop on-campus housing until the current goal of housing not more than one-fifth of the full-time equivalency. The rate of development being contingent upon the availability of funds. In recognition of the interests of private developers, modifications in University housing plans will be reasonably disseminated.

The Housing Office, through the Student Affairs Division, is authorized to prepare, or cause to be prepared, lease agreements for use in the rental of all units now existing or to be in the future. All such leases shall first be approved by legal counsel and they shall be filed with the Office of the Board of Trustees. And as an extension of the University policy of non-discrimination, the Housing Office will assign rentals in all University-owned and -operated housing on the basis of pre-determined criteria without reference to or discrimination because of race, color, religion or national origin.

Subject to the covenants of bonding agreements, Southern Illinois University at Edwardsville accords all students the privilege to select their places of residence while in attendance at the University. However, the Housing Office has established a range of services, available to students on a voluntary basis, to include off-campus housing listings, informational material, advisory services, and model rental agreements to assist students, faculty, and staff in locating suitable off-campus facilities. The University does require that landlords, desiring to use the Housing Office listing services, comply with certain minimum standards. The University reserves the right to deny the privilege of listing accommodations with the Housing Office if landlords do not comply with the following:

A. Minimum Standards.

1. The University respects the right of landlords to select their tenants from among those students and faculty who apply. However, no listings may be accepted which are restricted because of race, religion or national origin.
2. Buildings should be under the supervision of a mature, responsible person interested in maintaining the value of the property and in providing decent, comfortable accommodations for living and studying. Property owners renting to students should be ready to assist in emergencies and to act in a general supervisory capacity.
3. Buildings shall be of sound construction, in a good state of repair, and kept clean at all times.
4. In all cases, physical facilities must comply with applicable city and state ordinances and statutes which establish minimum standards for

equipment, lighting, ventilation, heating, sanitation, space, fire protection, and safety. Special attention should be given to:

- a) Heating units—should be inspected annually.
 - b) Gas heaters—there must be no unvented gas heaters in sleeping rooms.
 - c) Refuse and inflammable materials should not be stored in apartments. Waste receptacles should be provided.
 - d) Two means of egress from the property must be provided.
 - e) Electrical wiring and lighting must be safe and adequate. Each room should have an adequate number of electrical outlets.
5. Adequate bathroom facilities must be provided.
- a) One tub or shower.
 - b) One toilet.
 - c) One lavatory.
 - d) Hot and cold water provided 24 hours per day.

B. Landlord-Householder Responsibilities.

The University views the landlord-student relationship as one which entails joint responsibilities. The landlord-householder is expected:

- 1. To comply with the "Standards for Listing."
- 2. To make sure that all rental arrangements are understood and observed.
- 3. To notify the Housing Office when listed vacancies have been filled.
- 4. To work with the Housing Office in resolving student-landlord problems when the parties concerned cannot resolve them.

C. Student Responsibilities.

It is expected that each student will: 1) Abide by the terms of the rental agreement. 2) Adhere to acceptable standards of personal conduct. 3) Obey the laws of the state and community. 4) Comply with all reasonable policies established by the landlord.

In the interest of fairness to all off-campus housing developers and landlords, the University will remain impartial with respect to sponsoring off-campus housing facilities. The University will do none of the following:

- a. Guarantee a specific number of occupants for any development.
- b. Underwrite, pledge, encumber, subsidize, or in any way guarantee a specific monetary sum to developers or to any financing agency.
- c. Obligate the State of Illinois to the expenditure of time, money, or labor in promoting, managing, or supporting any off-campus student housing development.
- d. Allow any off-campus student housing development to use the name of the Southern Illinois University, or any reasonable facsimile or appropriation of an integral part thereof in any part of its title.

After discussion, Mr. Elliott moved approval of the resolution as presented, with the amendment to the "General Policies and Procedures for Student Housing at Southern Illinois University at Edwardsville" under Item A,

5. *Adequate bathroom facilities must be provided*, to include one tub or shower per five occupants. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Rendleman, who presented the following matter, suggesting one amendment of the matter as appearing

on the Agenda (incorporated hereinafter), and contingent upon agreement of the Edwardsville Student Senate to matching \$3 of SWRF with \$2 of Bond Issue Funds rather than \$1 to \$1:

APPROVAL TO PLAN COMMONS BUILDING FOR EDWARDSVILLE STUDENT
HOUSING AREA

The Tower Lake Cooperative Housing project at Edwardsville was financed by SIU revenue bonds authorized to be issued by the Board of Trustees on June 21, 1968. The Board of Trustees had approved the housing project on September 22, 1967, and the Board of Higher Education approved it on February 6, 1968.

A Commons Building which originally was planned as a part of the project has to date never been constructed. The need for the proposed Commons Building still exists at the Tower Lake housing area. Such a facility would provide centralized recreation, lounge, laundry, and meeting space for residents. It also would make possible centralized administrative offices and maintenance facilities for the project.

Student residents at the Tower Lake project recently have requested construction of such a facility. The Student Senate at Edwardsville has endorsed the expenditure of \$150,000 from available SWRF monies for this purpose, if the University will expend additional amounts presently available from the balance of the original revenue bond issue.

RESOLUTION

WHEREAS, A Commons Building to service recreation, administrative, and maintenance needs at the Tower Lake Cooperative Housing project is desired in order to complete the project as originally planned, and

WHEREAS, Funds exist in the balance of the revenue bond issue which financed the Tower Lake project with which to finance a part of such a Commons Building, and

WHEREAS, The Student Senate at Edwardsville has requested this Board to proceed to authorized planning of the said Commons Building and to finance it in part with Student Welfare and Recreational Facility Building Trust Fund monies, expenditure of which require Board approval.

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The Administration at Edwardsville is authorized to proceed to plan such a Commons Building to include recreation and student welfare facilities, as well as administrative and maintenance facilities.
2. Subject to normal review and approval by the Board of specific plans prior to bidding, funding is approved for such facility as follows:
 - a. An amount as may be necessary not to exceed \$100,000 from unencumbered balances remaining from the proceeds of the revenue bond issue used to finance the Tower Lake project.
 - b. An amount as may be necessary not to exceed \$150,000 from available monies in the Student Welfare and Recreational Facility Building Trust Fund.
3. The project proposal for this building will be developed and submitted to the Board of Higher Education in accordance with established policies and procedures, if required.

After amending the resolution by the addition of paragraph 3, Dr.

Walker moved approval. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The Chair then recognized Chancellor Layer, who presented the following matter:

THE ESTABLISHMENT OF A BACCALAUREATE DEGREE PROGRAM IN CLASSICAL STUDIES, CARBONDALE CAMPUS

A review of the existing program in Latin on the Carbondale Campus and a study of current nationwide trends in the study of Classics has indicated a need to broaden the curriculum of this program in order to meet the educational needs and interests of a greater number of students. This goal can be reached without expending additional resources by redirecting the efforts of the present Latin faculty and by drawing on experts in Classics from other disciplines. The new program in Classical Studies will replace the Latin baccalaureate program and will constitute a more efficient and effective allocation of educational resources.

On the basis of the facts above, it is recommended that an interdisciplinary program in Classical Studies be created at Carbondale to replace the present Latin program and that appropriate requests be made for the concurrence of the Board of Higher Education in the offering of a new degree at the baccalaureate level in the field of Classical Studies. To that end, the following resolution is presented:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the administration be authorized to establish an interdisciplinary program in Classical Studies and to discontinue the program in Latin subject to approval by the Illinois Board of Higher Education.

Be it further Resolved, That the administration is authorized to request approval by the Board of Higher Education for the granting of the baccalaureate degree in Classical Studies within the College of Liberal Arts and Sciences.

Supporting material was distributed, which is on file in the Office of the Board of Trustees.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Chancellor Layer, who withdrew Item N, Rental Rates, Elizabeth Apartments—University Courts Apartments, Carbondale Campus, because of the President's rent stabilization order.

The Chair recognized Chancellor Layer, who presented the following matter:

GOOD LUCK GLOVE COMPANY BUILDING CONTRACTS

On July 16, 1971, approval was requested and received for certain renovation work on the Good Luck Glove Company Building, portions of which are leased by Southern Illinois University, for the purpose of utilizing certain space therein for the School of Art during remodeling of the Allyn Building. The Board of Trustees expressed concerns relating to the need and advisability of proceeding with this project. In response to these questions the matter was reexamined and sufficient space for the displaced portion of the School of Art was made available on campus. For this reason contracts were not issued for work on the Good Luck Glove Company Building which are referred to in the Minutes of the Board of Trustees meeting of July 16, 1971, on page 62, as contracts numbered 5972, 5973, 5974, and 5975.

It is requested that the Board rescind its action of July 16, 1971, approving the award of these contracts and ratifying the action of the administration in rejecting all bids therefor and notifying the contractors that the proposed work would not be prosecuted.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The approval granted for award of proposed contracts numbered 5972, 5973, 5974, and 5975 by the Board of Trustees at the meeting of July 16, 1971, be and is hereby rescinded;

2. The actions of the administration in rejecting all bids for this work and notifying the contractors that the proposed work would not be prosecuted is ratified and confirmed as the action of the Board.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who explained that Chancellor Layer requested permission to submit under Current and Pending Matters the following item:

REPORT OF THE UNDERGRADUATE CAMPUS SENATE FINANCE COMMITTEE FOR
THE ALLOCATION OF STUDENT ACTIVITY FEES FOR 1971-72

Approval of the Board is requested for the following recommended allocations of Student Activity Fees during the academic year 1971-72:

STUDENT ACTIVITIES
ESTIMATED INCOME AND BUDGET ALLOCATIONS

*July 1, 1971 through June 30, 1972
(Carbondale)*

Estimated Student Activity Income	\$744,101.00
Less Refunds	38,035.00
	<hr/> \$706,066.00
Plus Undistributed, Unallocated Surplus	25,930.00
Net Estimated Income Available for Distribution	<hr/> \$731,996.00 <hr/>
Budget Allocations:	
Student Medical Benefits	\$387,000.00
Student Organization Allocations	344,996.00
Total	<hr/> \$731,996.00 <hr/>

In view of the possibility that actual income may be less than estimated income, only 80% of each allocation will be made available immediately to each organization or activity. After the opening of the Winter Quarter, fee collections will be reviewed. If actual income equals or exceeds projected income, the full allocations will be made available. If the actual income fails to meet projected income, reduced allocations will be made on a prorated basis.

Budget Allocations:

Student Medical Benefit	\$387,000.00	Grassroots	4,311.00
Aerospace Club	\$ 766.00	Handicapped Students	2,395.00
African Student Association	526.00	International Relations Club	670.00
Agricultural Student Council	5,748.00	Intramurals	15,807.00
Arab Student Organization	287.00	Illinois Public Interest Research Group	1,963.00
Black Student Union	12,933.00	Lake Recreation	1,053.00
Cadet Ladies Club	71.00	Lecture and Entertainment Programs	10,442.00
Campus Recreation	14,370.00	Little Egypt Student Grotto	287.00
Cheerleaders	766.00	Married Students	1,916.00
Daily Egyptian	43,110.00	Men's P.E. Major Club	766.00
Design Initiative	479.00	Mirror (Course Evaluation)	19,160.00
Egyptian Divers	862.00	Mobilization of Volunteer Effort	862.00
Egyptian Knights Chess Club	191.00	Obelisk (yearbook)	6,706.00
Environmental Action (ENACT)	348.00	Orchestra	7,664.00
Environmental Center	4,502.00	Orientation	10,154.00
Forensics	4,790.00	Parachute Club	1,437.00
Geology Club	143.00	Pom Pom Squad	47.00
Graduate Student Council	3,000.00	Roadrunner's Club	167.00
Graduate Wives Club	149.00	Saluki Dogs	1,075.00

Saluki Flying Club	479.00	Student Government	
Saluki Loyalists	958.00	Research Bureau	2,874.00
Saluki Saddle Club	479.00	Student Tenant Union	9,580.00
Shalom Society	287.00	Swimming Fund	10,538.00
Sigma Pi Fraternity	574.00	University Bands	16,381.00
Single Graduate		University Choir	8,143.00
Students	300.00	University Choir	
Southern Illinois Peace		Financial Assistance	479.00
Committee	479.00	Veteran's Activities	1,437.00
SIU International		Visiting International	
Soccer Club	1,437.00	Students Association	287.00
SIU Judo Club	191.00	VTI Programming	2,874.00
Student Government	29,219.00	WIDB (Student Radio	
Student Government		Station)	9,580.00
Activities Council	38,320.00	Women's Intramurals	17,244.00
		Zero Population Growth	7,664.00
		Total Budget Allocations	<u>\$731,996.00</u>

JUSTIFICATIONS FOR ACTIVITY FEE ALLOCATIONS

Aerospace Club \$766.00

The Aerospace Club is a new organization, but many of the activities were carried on by the allocation that was made to AF ROTC in the past. Their cut from \$1,530.00 was due generally to a necessary budget cut.

African Student Association \$526.00

This organization is requesting funds for the first time. Yet, they have shown enthusiasm in their past activities.

Agriculture Student Activities \$5,748.00

There is great concern over the academics involved with this organization. Likewise, it is limited in the number of students it serves. There was no income listed in their budget when it is believed to exist. This is limited to those people in a specialized group who would receive the majority of expertise from academic courses. It is for this reason, as well as for a general budget cut, that we appropriated this amount.

Arab Students Organization \$287.00

Although this is a first-year group, it has shown in the past that it is capable of scheduling events which are informative to the general student population and of cultural asset to themselves.

Black Student Union \$12,933.00

The budget for this organization was raised from last year's allocation because it is generally felt that this organization has shown itself to be fiscally responsible to promote activities that appeal to the majority of the Blacks on campus and educational to the majority of the SIU campus as a whole. The reason for the budget limitation is that the Senate and its Finance Committee felt that to allocate the full requested amount (\$69,463.00) for certain activities that appeared legally sound, would not only jeopardize the credibility of the budget as a whole, but would promote a very large degree of autonomy from Student Government and Student Activities. By limiting the budget to its current figure and by directing Student Government and Student Activities to become more

involved with black student desires, we believe that we are encouraging a situation where the B.S.U., Student Government and Student Activities would be thoroughly integrated in working toward better student representation.

Cadet Ladies Club \$71.00

This organization is only 60% students, thus the Senate feels that their budget only be supported to the same amount by activity fees.

Campus Recreation \$14,370.00

This fund serves an extraordinarily large group of students. The sole reason for a budget cut was a lack of funds.

Chancellor's (President's) Contingency \$5,269.00

This account was increased because of a fine working relationship with the men who have held this position. The Chancellor, more than any other administrator, is in a position to aid needy student projects.

Cheerleaders \$766.00

A cut was made because even though there was an increase in the amount requested, there were no new activities planned.

Daily Egyptian \$43,110.00

This allocation was reluctantly low due to a general budget cut as well as a lack of student control of the Egyptian. The Senate agreed that no student activity fee monies shall be allocated until a program of student control in the newsroom is initiated. This ideal is generated in Expro II (which also received recognition by the Student Senate). If such a system is implemented, it is also recommended that the Egyptian raise its rates for advertising for non-campus groups and there be an emphasis on subscriptions for non-campus individuals.

Design Initiative \$479.00

This is a new request, thus there is no basis for past action. Likewise, it was generally felt by the Senate that much of the funds would go to personal money-making projects and would not serve the campus as a whole.

Egyptian Divers \$862.00

It was cut mainly because of its new status and because of a general budget cut. Most of the budget was to be used to buy equipment which would remain with the club for student use from year to year.

Egyptian Knights Chess Club \$191.00

This, also, is a new group, but they do have a reputation as a worthwhile organization on campus. Unfortunately, they serve a small number of students.

Environmental Action (ENACT) \$348.00

This organization was allocated the money because of a great interest they have for environmental quality. It is their hope to take trips to study the environment of our Southern Illinois Region.

Environmental Center \$4,502.00

This center publishes information concerning the environment of Southern Illinois. It also encourages student, as well as university involvement, in maintaining our environment.

<i>Forensics</i>	\$4,790.00
This organization is very academically oriented and is required by some academic units, thus it should receive academic funds. Likewise, members involved have admitted excessive, and unnecessary spending on debate trips.	
<i>Geology Club</i>	\$143.00
This is a reputable and dedicated organization. It has proven itself fiscally responsible. Their cut was simply for lack of funds.	
<i>Graduate Student Council</i>	\$3,000.00
This allocation is strictly a Graduate Student allocation. Its purpose is to encourage student governmental research for graduate students.	
<i>Graduate Wives Club</i>	\$149.00
<i>Grassroots</i>	\$4,311.00
This organization's funds were limited because of poor fiscal management. The Senate does concur that this is a needed and wanted project of the students.	
<i>Handicapped Student Services</i>	\$2,395.00
This organization requested \$4,836.00, yet the greatest portion (\$4,530.00) was to go to the Wheelchair Athletic Committee. The Senate was informed by several handicapped students that more money should be put into repair services. Upon hearing this, the Senate earmarked \$1,500.00 for wheelchair repair. As far as the "Winged Wheels" are concerned, it is the opinion of the Senate that they be subsidized by either the intramural office or by Intercollegiate Athletics.	
<i>International Relations Club</i>	\$670.00
Although this a very formidable group on campus, it is felt that their main event, Model UN, is subsidized by the Student Government Activities Council. Likewise, this is a first request by the IRC.	
<i>Intramural Athletics</i>	\$15,807.00
More so than any other group, Intramurals genuinely attracts student involvement. The principal reason for denying its full request was due to the fact that there was more than \$4,000 left in the account at the end of fiscal year 1971.	
<i>I-PRIG Steering Committee</i>	\$1,963.00
This organization has received the support, in public referendum, of a majority of the undergraduate students on this campus. Their proposal was overwhelmingly endorsed by the Student Senate on January 27, 1971.	
<i>Lake Recreation</i>	\$1,053.00
The only reason for a cut was due to the overall budget cut. Like other accounts of this nature (i.e., Intramurals, Campus Recreation), Lake Recreation attracts a great number of students.	
<i>Lectures & Entertainment</i>	\$10,442.00
This account encourages cultural as well as entertaining programs for the campus. It is a welcomed portion of the activity fee allocations.	

Little Egypt Student Grotto \$287.00

It is the opinion of the Senate that as many varied activities as possible should be supported. It is generally known that L.E.S.G. is a responsible group which are very interested in their work.

Married Student Advisory Council \$1,916.00

Unlike most groups, this club is oriented towards married students and their families. The Senate feels that it is indeed a necessary and worthwhile activity group.

Men's P.E. Major's Club \$766.00

This enables men of athletic ability to pursue that interest. This is another area of varied activities supported by the Senate.

Mirror \$19,160.00

The Mirror is a course and teacher evaluation made available for and by students. The project has the endorsement of the Student Senate (June 2, 1971) as a necessary project.

Mobilization of Volunteer Effort \$862.00

The organization encourages students to volunteer their help to student projects. They are known to be fiscally responsible.

Obelisk (Yearbook) \$6,706.00

It was generally expressed by Student Senators that the control of the yearbook is in the hands of a single individual, who unfortunately is not a student. More student management is needed if this is to be a student publication, paid for by student fees. Student control will be watched closely in the future.

Orchestra \$7,664.00

Like several accounts, there is little or no student input as to how their money shall be spent. This decision is generally made by a faculty member. Likewise, questions have been raised regarding student activity fee monies being used for faculty and staff travel. Another question was raised concerning academic credit being given to members when no academic funds are given to support the program. It will be necessary for this organization to implement a program of student control of activity fee monies for a continuance of funding.

Orientation \$10,154.00

This group of people are a necessary and productive group. They accept the great responsibility of familiarizing New Students with our campus. It is unfortunate that more money could not be made available to them.

Parachute Club \$1,437.00

In its attempt to fund more and varied activities, the Student Senate found the proposal of this club most acceptable since it is attempting to purchase equipment to keep the cost of the individual student trainees as low as possible. The equipment will become the property of the club.

Pom-Pom Girls \$47.00

The reason that this account is to receive such a small amount of their

request was due to the fact that it was learned during the hearings that they already had \$927 remaining in their account.

Roadrunners \$167.00

This organization is another varied activity whom Student Government has decided to subsidize. They are also known to be fiscally responsible.

Saluki Dogs \$1,075.00

This amount was set by the university as a contractual agreement.

Saluki Flying Club \$479.00

The Flying Club represents SIU at each meet they attend. They are nationally known flyers. The reason for a small appropriation is due to the fact that they are a first-year request and have income which was not reported.

Saluki Loyalists \$958.00

The Loyalists allow any student to travel with them to away football and basketball games. In the past, they have had some financial difficulties.

Saluki Saddle Club \$479.00

The funds allocated here were to enable the Saddle Club to sponsor related activities for students.

Shalom Society \$287.00

The \$287.00 will be used to help bring men and women informed on the Middle East to our campus for lectures open to all students.

Sigma Pi Fraternity \$574.00

Each year this organization prints and distributes at no cost to students a calendar which includes printed dates of all major campus events. They are indeed most popular.

Single Graduate Student Advisory Council \$300.00

This council sponsors those types of activities which appeal to a great number of graduate students.

SIU International Soccer Club \$1,437.00

The Soccer Club encourages students of every nationality to participate in their intercollegiate activities. Because soccer is popular in many foreign countries, it attracts many international students. It is the consensus of the Senate that this soccer program should be sponsored by Intercollegiate Athletics in the future.

SIU Judo Club \$191.00

This is another nationally known club which represents SIU at all major tournaments.

Southern Illinois Peace Committee (SIPC) \$479.00

This money was allocated with the intent of helping SIPC hold their conference of scholars on our campus. This is a reputable organization which many feel have excellent goals.

Student Government \$29,219.00

This amount is allocated to operate the normal activities of the Student Government.

Student Government Activities Council (SGAC) \$38,320.00

This council, more than any other group on campus, is responsible for organizing activities open to any student. They schedule events such as films, as well as controversial speakers.

Student Government Research Bureau \$2,874.00

This account, set up under the fiscal responsibility of the Assistant to the Chancellor for Student Relations, is set up to enable the Student Senate to research projects of interest to all students—i.e., housing.

Student Tenant Union \$9,580.00

This union of student residents hopes to aid students in the area of off-campus housing. Because the university has decided to leave the area, it is felt that there is a need for organized student involvement in tenant-landlord relations.

Swimming Fund \$10,538.00

This fund enables the students to swim in the university pool nearly every day of the school year.

University Bands \$16,381.00

Although the organizations of this account are quite popular on campus, strong questions were raised as to the degree of student participation in allocating their internal funds as well as academic involvement. Likewise, as with the Orchestra above, it is believed that student monies have been used for staff and faculty travel.

University Choirs \$8,143.00

It has been firmly established that this account is governed by a sole faculty member. Student participation in allocating the monies is minimal. All music is chosen by the director. Again, unless a program of student governance is implemented, it is questionable that this account shall be funded in the future.

University Choir Financial Assistance \$479.00

It was requested that the Student Senate allocate \$7,550.00 in the form of scholarships to aid the Choirs in making a European tour. It was found that this is illegal under the statutes of the State of Illinois. This money has been allocated to aid the Choirs in raising funds.

Veteran Activities \$1,437.00

It is the feeling of the Student Government that there should be money made available to the three veteran organizations on campus. These organizations include:

1. Vietnam Veterans Against the War
2. Black American Veterans
3. Southern Illinois Veterans Association

Visiting International Students \$287.00

This money will enable International Students to program events relating to themselves.

VTI Programming \$2,874.00

Due to the fact that most of the students enrolled at the Vocational-

Technical Institute are seldom on campus, it is necessary to set aside funds for programming which benefits these students.

WIDB Radio \$9,580.00

The Student Senate on April 14, 1971, set up a Board of Directors for the station. Because of two financially unstable years, the Senate chose to limit the station's funds until fiscal responsibility can be assured.

Women's Athletics \$17,244.00

Under the new fee structure, Intercollegiate Athletics would subsidize Women's Intercollegiate Athletics in the amount of at least \$20,000.00 a year. A program of athletics for women is a necessary and wanted program. SIU's teams are known nationally as top competitors.

Zero Population Growth \$7,664.00

Each year ZPG sponsors a conference regarding our population crisis. Likewise, they plan to circulate necessary information at informal dorm meetings.

Student Senate-produced justifications for Activity Fee Allocations were distributed, and that document will be placed on file in the Office of the Board of Trustees.

Chancellor Layer explained that he was asking for consideration of only the student activities portion of the funds, namely, the \$344,996 figure. Because of major changes from last year the Student Government, in a revised student activities program, cannot so operate until this item has been approved in spite of an interim continuance resolution based on last year's allocations. Displeasure was indicated because no time was afforded for Board study or Board Staff review as required by IX Bylaws. After considerable discussion, Mr. Elliott moved that 20 percent of the student activities budget be approved, subject to the right of the Board to approve the rest or to withdraw approval from any unexpended portion of that 20 percent at the subsequent meeting of the Board. The motion was duly seconded and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Earl E. Walker	Aye

The meeting adjourned at 3:10 P.M.

September 17, 1971

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:30 A.M., Friday, September 17, 1971, in the Lincoln Room of the Holiday Inn-East, Springfield, Illinois. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present: Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. Harris Rowe, Dr. Earl E. Walker. The following members were absent: Mr. William W. Allen, The Honorable Michael J. Bakalis (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request), Mr. Edwin C. Berry.

Executive Officers present were: Dr. Isaac P. Brackett, Vice-President, Dr. Robert G. Layer, President, Dr. John S. Rendleman, President. The following Executive Officer was absent: Dr. Ralph W. Ruffner, Vice-President.

Members of the Board Staff present were: Dr. James M. Brown, Chief of Board Staff, Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel, Dr. David G. Rands, Academic Program Officer.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held August 20, 1971, copies of which had previously been forwarded to members of the Board. On motion of Mr. Elliott, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Mr. Elliott, who reported that the Presidential Selection Committee of the Board of Trustees had asked Mr. Richard Quaintance, its consultant, to extend his services. The cost of these extra services is not to exceed \$3,000, in addition to expenses of not more than \$2,500. Mr. Elliott also reported that the members of the Committee and representatives of the Presidential Selection Advisory Council were interviewing and considering prospective candidates for the position of President of Southern Illinois University at Carbondale.

The Chair then recognized Dr. James Brown, who presented the following matter:

APPOINTMENT OF BOARD CONSULTANT

WHEREAS, The University Administrative Council has passed from existence and the necessity for the post of Chairman has expired, and

WHEREAS, In the transition into two separate universities there will inevitably be problems and difficulties on which the officials involved will require advice and counsel,

Now, therefore, be it Resolved, By the Board of Trustees of Southern Illinois University in regular meeting assembled, That Clarence W. Stephens, Chairman of the University Administrative Council, be and is hereby reappointed to the position of Board of Trustees Consultant for the month of September, 1971, retaining also his present academic rank.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

Chairman Fischer read the following resolution of Recognition:

RECOGNITION—CLARENCE W. STEPHENS

Professor Clarence W. Stephens has served Southern Illinois University with distinction in many capacities since 1952. Upon the occasion of his voluntary retirement—culminating thirty-six years in Illinois public education—the Board of Trustees wishes to express publicly and officially its sincere appreciation to him for his dedication to the University, its faculty and students.

His teaching and administrative assignments at Southern Illinois University have been as an instructor and supervising teacher in the University School, as a faculty member of the Department of Secondary Education, as Director of Student Work and Financial Assistance, as University Budget Officer, as Vice-President for Operations at the Edwardsville Campus of the University, as Special Assistant to the President, as Special Assistant to the Chancellor of the Carbondale Campus, and as Chairman of the University Administrative Council. In the conduct of his assigned duties, Dr. Stephens has demonstrated educational leadership and a deep concern for efficient business and supportive services of a central nature and at each campus with which he has been directly associated.

The Board of Trustees is especially appreciative of his steadying and unifying influence as Chairman of the University Administrative Council for the past year. Last January, Dr. Stephens expressed to the Board Chairman his determination to retire or take a leave of absence without pay this year; the Board reluctantly accepted his decision in March.

The Board of Trustees of Southern Illinois University herein commends the excellent leadership demonstrated by Dr. Stephens and his excellent record of relationships with students, with other faculty members, staff, and administrative officers, with members of the Board of Trustees of Southern Illinois University and with staff and members of other Illinois executive and legislative agencies and boards.

The Board of Trustees also expresses its thanks to Mrs. Clarence W. Stephens for the understanding and support of her husband's endeavors in the service of Southern Illinois University.

Chairman Fischer moved approval of the resolution of Recognition and expressed the hope that Dr. Stephens will consider serving as a consultant on an occasional basis to the Board of Trustees in order that his background in University matters can be utilized in the best interests of the University and the State of Illinois. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair recognized Dr. James Brown, who presented the following matter:

APPROVAL OF OPERATING BUDGET REQUEST, FISCAL YEAR 1972-1973

October 1, 1971, is the final date at which the complete Southern Illinois University Operating Budget Request for 1972-1973 Fiscal Year can be submitted to the Board of Higher Education. Copies were submitted to the members of the Board of Trustees in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees.

This complete request incorporates in slightly modified form the categories of New, Improved, and Expanded Programs; Operation and Maintenance of Plant and Facilities; Price Increases on Commodities and Services; and Other Specific Items as approved by the Board on August 20, 1971, for submission to the Board of Higher Education on September 1.

This budget has been prepared following the instructions and format prescribed by the Board of Higher Education, and is submitted for approval in accordance with the established schedule. Further review by the Board of Higher Education in cooperation with the Bureau of the Budget suggests that the fiscal status of the State of Illinois will necessitate major alterations or a wholly new approach to budget formulation. In view of this possibility, the Presidents of the two Universities suggest that they initiate reviews leading to the most effective understanding of Fiscal Year 1972-1973 budgetary requirements which can be developed. When clarification of Board of Higher Education and institutional procedures is achieved, the Board of Trustees may expect this matter to be brought before it again. In the meantime, this request will serve as a working document for initial review purposes.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Operating Budget Requests, Fiscal Year 1972-1973, be approved, and that it be presented to the Board of Higher Education or or before October 1, 1971, and

Be it further Resolved, That further authority to make technical and mechanical adjustments to the budget request for accuracy and completeness is granted to University officials responsible for preparation and transmittal of final copies to the Board of Higher Education.

Dr. Brown explained that since the Agenda has been prepared and material provided to the Board, developments in the entire budgetary process for higher education relating to the fiscal situation, or anticipated fiscal situation, of Illinois had undergone some changes and proposed that an additional paragraph be added to this matter (incorporated above). Mr. Rowe moved approval of the resolution as amended. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Vice-President Brackett, who presented Item B (1), General Considerations, Interim Internal Operating Budget, Fiscal Year 1971-1972. A copy of the budget document had been forwarded to the members of the Board in advance of this meeting and a copy was placed on file in the Office of the Board of Trustees. Dr. Brackett explained that this was an austere budget and that the final budget document could not be submitted to the Board for approval until the status of the anticipated supplemental appropriation is clear.

The Chair recognized Mr. Elliott, who moved approval of the following resolution:

RESOLUTION REQUESTING APPROPRIATION OF INCOME FUND

WHEREAS, Those tuition charges collected by Southern Illinois University and paid into the Income Fund may not be used for University purposes until appropriated to the Board of Trustees by the General Assembly, and

WHEREAS, Cost levels continue to rise for goods and services required for University operations, and

WHEREAS, The appropriations granted for this fiscal year will only marginally support existing commitments,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Illinois General Assembly be and is hereby urgently requested to appropriate from funds collected by Southern Illinois University and paid by it into the Southern Illinois University Income Fund an amount not less than \$4,209,000, for use in the educational operations controlled by the Board of Trustees of Southern Illinois University during the remainder of this present fiscal year.

The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented Item B (2), Allocation of Student Activity Fees.

STUDENT ACTIVITIES
ESTIMATED INCOME AND BUDGET ALLOCATIONS

July 1, 1971 through June 30, 1972
(Carbondale)

Estimated Student Activity Income	\$744,101.00
Less Refunds	38,035.00
	<hr/> \$706,066.00
Plus Undistributed, Unallocated Surplus	25,930.00
Net Estimated Income Available for Distribution	<hr/> \$731,996.00 <hr/>
Budget Allocations:	
Student Organization Allocations	344,996.00
(Allocation of Remaining Amount to Be Determined Later)	<hr/> \$387,000.00
Total	<hr/> \$731,996.00 <hr/>

In view of the possibility that actual income may be less than estimated income, only 80% of each allocation will be made available immediately to each organization or activity as sufficient revenues are received. After the opening of the Winter Quarter, fee collections will be reviewed. If actual income equals or exceeds projected income, the full allocations will be made available. If the actual income fails to meet projected income, reduced allocations will be made on a prorated basis.

Budget Allocations:

Aerospace Club	766.00	Graduate Student Council	3,000.00
African Student Association	526.00	Graduate Wives Club	149.00
Agricultural Student Council	5,748.00	Grassroots	4,311.00
Arab Student Organization	287.00	Handicapped Students	2,395.00
Black Student Union	12,933.00	International Relations Club	670.00
Cadet Ladies Club	71.00	Intramurals	15,807.00
Campus Recreation	14,370.00	Illinois Public Interest Research Group	1,963.00
Chancellor's (President's) Contingency	5,269.00	Lake Recreation	1,053.00
Cheerleaders	766.00	Lecture and Entertainment Programs	10,442.00
Daily Egyptian	43,110.00	Little Egypt Student Grotto	287.00
Design Initiative	479.00	Married Students	1,916.00
Egyptian Divers	862.00	Men's P.E. Major Club	766.00
Egyptian Knights Chess Club	191.00	Mirror (Course Evaluation)	19,160.00
Environmental Action (ENACT)	348.00	Mobilization of Volunteer Effort	862.00
Environmental Center	4,502.00	Obelisk (yearbook)	6,706.00
Forensics	4,790.00	Orchestra	7,664.00
Geology Club	143.00		

Orientation	10,154.00	Student Government	
Parachute Club	1,437.00	Research Bureau	2,874.00
Pom Pom Squad	47.00	Student Tenant Union	9,580.00
Roadrunner's Club	167.00	Swimming Fund	10,538.00
Saluki Dogs	1,075.00	University Bands	16,381.00
Saluki Flying Club	479.00	University Choir	8,143.00
Saluki Loyalists	958.00	University Choir	
Saluki Saddle Club	479.00	Financial Assistance	479.00
Shalom Society	287.00	Veteran's Activities	1,437.00
Sigma Pi Fraternity	574.00	Visiting International	
Single Graduate		Students Association	287.00
Students	300.00	VTI Programming	2,874.00
Southern Illinois Peace		WIDB (Student Radio	
Committee	479.00	Station)	9,580.00
SIU International		Women's Intramurals	17,244.00
Soccer Club	1,437.00	Zero Population Growth	7,664.00
SIU Judo Club	191.00		
Student Government	29,219.00	Total Budget Allocations	<u>\$344,996.00</u>
Student Government			
Activities Council	38,320.00		

A report concerning the justification for the allocations made by the Student Senate was received and placed on file in the Office of the Board of Trustees.

Dr. Walker moved that the Allocation of Student Activity Fees be approved and the motion was duly seconded. After considerable discussion regarding specific allocations, the motion carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair recognized Dr. James Brown, who presented the following matter:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE
CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE
CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

Dr. Brown explained that in order to protect understandings with personnel and to provide a consistent format for the presentation of these items to the Board, it was requested that the applicable conditional appointments in these personnel matters be modified to delete references in the biographical comments to the President's Executive Order 11615 and to conditional differentials with the following statement to apply to all condi-

tional appointments for each University: "The amount of salary increase to take effect upon receipt of the advanced degree will apply to either the salary at which initially appointed or any increased salary later approved by the Board of Trustees." Dr. Brown further explained to the Board that this matter had been discussed with each of the Presidents and this statement is the result of that coordination.

Dr. Walker moved approval of Item C with the modifications requested. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with Bylaws, Article III, Section 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of July, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. After discussion, the report was received. Dr. James Brown informed the Board that in the document to be presented at the next meeting, there will be a new system of coding used to characterize recorded expenditures with an explanation of that code. He explained that this is an effort to respond to some indications by Board members for further clarification.

The Chair then recognized President Layer, who presented Item E, Budget Allocations, Fees, and Related Policies.

President Layer proposed consideration of alternative approaches to the funding of the Health Service and Intercollegiate Athletics as set out in the report by Mr. C. W. Ashwell, Budget Officer for the University at Carbondale, distributed by President Layer at the beginning of his remarks. (A copy of Mr. Ashwell's report of September 15, 1971, is on file in the Office of the Board of Trustees.) Discussion focused upon the loss of the anticipated increases in the Student Activity and Student Health Fees, either or both of which might have been used to support the Student Health Service, and the feasibility of using State funds in view of the low level of current State funding of the University.

President Layer then reviewed the philosophy of the athletic program and the implications of the proposed renovation of the existing stadium as against construction of a new stadium. (A copy of the booklet, "Compara-

tive Study—Renovation of McAndrew Stadium Versus Construction of a New Stadium” was forwarded to the members of the Board in advance of this meeting and a copy was placed on file in the Office of the Board of Trustees.) Most of the discussion bore upon the suggestion that the allocation from the Athletic Fee to the Stadium Development Fund be continued through the Fall Quarter and be used for renovation of the existing stadium, that all monies from this Fee thereafter be used for Athletic operations, and funds thus freed be used to support the Student Health Service. Presentations were made by Architects John Lonergan and Willard Hart regarding renovation of the old stadium versus construction of a new stadium. Short and long-term factors of student enrollment, area population, changing interests and emphasis in athletic programs with their attendant implications for utilization, support facilities, and income were discussed. The Board referred the proposals and documents to the Board Staff for their evaluation and recommendation.

The Chair recognized Dr. James Brown, who presented the following matter:

REGULATIONS GOVERNING THE DETERMINATION OF RESIDENCY STATUS FOR
ADMISSION AND ASSESSMENT OF STUDENT TUITION

The current regulations defining the residence of students for the purpose of registration at Southern Illinois University were approved by the Board of Trustees on January 17, 1957, and were amended on February 23, 1962. The proposed regulations provide an affirmative set of standards for the determination of residency and take into consideration the current regulations of sister institutions of the State of Illinois for making this determination. A student who does not meet the requirements for residence status as defined in the proposed regulations will be assigned a nonresidence status.

The following resolution is recommended for adoption:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the present regulations defining the residence of students for the purpose of registration and assessment of student tuition as approved by the Board of Trustees on January 17, 1957, and as amended on February 23, 1962, be and are hereby repealed effective Winter Quarter, 1972, and the following regulations are adopted effective Winter Quarter, 1972.

SOUTHERN ILLINOIS UNIVERSITY

REGULATIONS GOVERNING THE DETERMINATION OF RESIDENCY STATUS FOR
ADMISSION AND ASSESSMENT OF STUDENT TUITION

For the purpose of these regulations an “adult” is considered to be a student eighteen years of age or over; a “minor” student is a student under eighteen years of age. The words “he” or “his” also apply to a female unless otherwise stated or clearly indicated. The term “the State” means the State of Illinois. Except for those exceptions clearly indicated in these regulations, in all cases where records establish that the person does not meet the requirements for Resident status as defined in these regulations the Nonresident status shall be assigned.

1. Residency Determination

Evidence for determination of residence status of each applicant for ad-

mission to the University shall be submitted to the Director of Admissions at the time of application for admission. A student may be reclassified at any time by the University upon the basis of additional or changed information. However, if the student is classified in error as a resident student, the change in tuition shall be applicable beginning with the term following the reclassification; if the student is classified in error as a nonresident, the change in tuition shall be applicable to the term in which the reclassification occurs, provided the student has filed a written request for review in accordance with these regulations.

2. Adult Student

An adult, to be considered a Resident, must have been a bona fide resident of the State for a period of at least twelve consecutive months immediately preceding the beginning of any term for which he registers at the University, and must continue to maintain a bona fide residency in the State, except that an adult student whose parents (or one of them if only one parent is living or the parents are separated or divorced) have established and are maintaining a bona fide residence in the State and who resides with them (or the one residing in the State) or elsewhere in the State will be regarded as a resident student.

3. Minor Student

The residence of a minor shall be considered to be, and to change with and follow:

- a. That of his parents, if they are living together, or living parent, if one is dead; or
- b. If the parents are separated or divorced, that of the parent to whom the custody of the person has been awarded by court decree or order, or, in the absence of a court decree or order, that of the father unless the person has continuously resided with the mother for a period of at least twelve consecutive months immediately preceding his registration at the University, in which latter event his residence shall be considered to be that of his mother; or
- c. That of the adoptive parents, if the person has been legally adopted and, in the event the adoptive parents become divorced or separated, that of the adoptive parent whose residence would govern under the forgoing rules if that parent had been a natural parent; or
- d. That of the legally appointed guardian of the person; or
- e. That of the "natural" guardian, such as a grandparent, adult brother or adult sister, adult uncle or aunt, or other adult with whom the person has resided and by whom he has been supported for a period of at least twelve consecutive months immediately preceding his registration at the University for any term if the person's parents are dead or have abandoned him and if no legal guardian of the person has been appointed and qualified.

4. Parent or Guardian

No parent or legal or natural guardian will be considered a resident of the State unless he (a) maintains a bona fide and permanent place of abode within the State, and (b) lives, except when temporarily absent from the State with no intention of changing his legal residence to some other State or country, within the State.

5. Emancipated Minor

If a minor has been emancipated, is completely self-supporting, and actually resides in the State, he shall be considered to be a Resident even though his parents or guardian may reside outside the State. An emancipated minor who is completely self-supporting shall be considered to "actually reside in the State of Illinois" if he has maintained a dwelling place within the State uninterrupted for a period of at least twelve consecutive months immediately preceding the beginning of any term for which he registers at the University.

Marriage or active military service shall be regarded as effecting the emancipation of minors, whether male or female, for the purposes of this regulation. An emancipated minor whose parents (or one of them if only one parent is living or the parents are separated or divorced) have established and are maintaining a bona fide residence in the State and who resides with them (or the one residing in the State) or elsewhere in the State will be regarded as a resident student.

6. Married Student

A nonresident student, whether male or female, or a minor or adult, or a citizen or noncitizen of the United States, who is married to a resident of the State, may be classified as a Resident so long as he continues to reside in the State.

7. Persons Without United States Citizenship

A person who is not a citizen of the United States of America, to be considered a Resident, must have permanent resident status with the United States Immigration and Naturalization Service and must also meet and comply with all of the other applicable requirements of these regulations to establish Resident status.

8. Armed Forces Personnel

A person who is actively serving in one of the Armed Forces of the United States and who is stationed and present in the State in connection with that service and submits evidence of such service and station, shall be treated as a Resident as long as the person remains stationed and present in Illinois. If the spouse or dependent children of such member of the Armed Forces also live in the State, similar treatment shall be granted to them.

9. Minor Children of Parents Transferred Outside the United States

The minor children of persons who have resided in the State for at least twelve consecutive months immediately prior to a transfer by their employers to some location outside the United States shall be considered Residents. However, this shall apply only when the minor children of such parents enroll in the University within five years from the time their parents are transferred by their employer to some location outside the United States.

10. Definition of Terminology

To the extent that the terms "bona fide residence," "independent," "dependent," and "emancipation," are not defined in these regulations, definitions shall be determined by according due consideration to all of the facts pertinent and material to the question and to the applicable laws and court decisions of the State of Illinois.

Voter registration, filing of taxes, proper license and registration for the driving or ownership of a vehicle, and other such transactions may verify intent of residency in a state. Neither length of University attendance nor continued presence in the University community during vacation period shall be construed to be proof of Illinois residence.

11. Procedure for Review of Residency Status or Tuition Assessment

A student who takes exception to the residency status assigned or tuition assessed shall pay the tuition assessed but may file a claim in writing to the appropriate official for a reconsideration of residency status and an adjustment of the tuition assessed. The written claim must be filed within 10 school days from the date of assessment of tuition or the date designated in the official University calendar as that upon which instruction begins for the academic period for which the tuition is payable, whichever is later, or the student loses all rights to a change of status and adjustment of the tuition assessed for the term in question. If the student is dissatisfied with the ruling in response to the written claim made within said period, he may appeal the ruling to the Legal Counsel by filing with the appropriate official within twenty days of the notice of the ruling a written request.

These regulations shall become effective for the Winter Quarter, 1972, and shall remain in full force and effect unless and until subsequently amended or repealed by action of the Board of Trustees.

Mr. Elliott moved that the resolution be approved as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

CONSIDERATION OF PROPOSALS FOR CONSTRUCTION OF LOCKER-SHOWER FACILITIES—TEMPORARY ATHLETIC FACILITY, EDWARDSVILLE CAMPUS

Bids were received June 15, 1971. A tabulation of bids recorded together with the estimate was forwarded to Board members and is on file in the Office of the Board of Trustees. The total bids received exceed the estimate by approximately 32% and also exceed the funds currently available for this project. Efforts to negotiate to an acceptable construction price were unsuccessful.

The Office of Architectural and Engineering Services recommends the rejection of all bids with the project to be rebid at a later date.

RESOLUTION

WHEREAS, The bidding for the Locker-Shower Facilities for the Temporary Athletic Facility on the Edwardsville Campus has resulted in bids which exceed the estimate by approximately 32% and currently available funds,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the bids received June 15, 1971, for the Locker-Shower Facilities are rejected and the administration at Edwardsville shall reissue this project for bid as soon as revised plans and specifications are available.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Layer, who withdrew Item H, Change in Title of Extension and Adult Education Division, Carbondale Campus.

The Chair recognized President Layer, who presented the following matter:

APPROVAL OF INTERIM LEASE WITH ILLINOIS BUILDING AUTHORITY FOR MEDICAL INSTRUCTIONAL FACILITY

In order to support the disbursement of money appropriated to pay rental to the Illinois Building Authority for a project authorized by the Seventy-Seventh General Assembly, it is necessary to enter into a lease agreement. The Authority has borrowed or will shortly borrow money to begin a major construction project for Southern Illinois University. Its authority has been

amended to permit it to enter into a lease contemporaneously with the undertaking of any financing, rather than only upon commencement of construction as was previously the rule. The dollar amount of this lease will therefore be adjusted when construction and financing costs become firm. The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the following interim lease by and between the Board and the Illinois Building Authority, a body politic and corporate of the State of Illinois, be approved for the planned construction of the following building for the use of the Board:

<i>Building</i>	<i>University</i>	<i>Lease No.</i>
Medical Instructional Facility	Southern Illinois University at Carbondale (Springfield Medical Center)	77-012

Copies of said lease are on file with the Secretary of the Board and incorporated herein as if set out in full, and are hereby approved as to form, content and dollar amount.

Dr. Walker moved that the resolution be approved as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chairman reported that the Board had met in Executive Session yesterday afternoon and again in the evening to discuss personnel matters, and that no action was taken.

The meeting adjourned at 12:00 P.M.

October 15, 1971

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:30 A.M., Friday, October 15, 1971, in Grinnell Hall, Brush Towers, Carbondale Campus. The meeting was held in this location at the request of the Schneider Hall House Council group of students. The regular Secretary was present. The regular Chairman being absent, the Vice-Chairman presiding, the meeting was called to order.

The following members of the Board were present: Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harris Rowe, Dr. Earl E. Walker. The following members were absent: Mr. William W. Allen, The Honorable Michael J. Bakalis, Mr. Edwin C. Berry, Mr. Harold R. Fischer, Chairman.

Executive Officers present were: Dr. Isaac P. Brackett, Vice-President, Dr. Robert G. Layer, President, Dr. John S. Rendleman, President, Dr. Ralph W. Ruffner, Vice-President.

Members of the Board Staff present were: Dr. James M. Brown, Chief of Board Staff, Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel, Dr. David G. Rands, Academic Program Officer.

The Secretary reported a quorum present. Chairman Elliott presented the Minutes of a regular meeting held September 17, 1971, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Dr. James Brown, who presented the following matter, consisting of an amendment of the *Statutes* of the Board of Trustees, notice of which had been duly given to members of the Board as required by VI *Bylaws* 4:

AMENDMENT OF ARTICLE IV SECTION 4 OF THE STATUTES OF THE BOARD OF TRUSTEES—"THE GRADUATE SCHOOL"

Article IV Section 4 of the Statutes of the Board of Trustees establishes for each campus a "School of Graduate Studies and Research." This title is cumbersome and inconvenient and does not comport with the nominal designation of graduate schools on the campuses of most universities. It is therefore recom-

mended that the "School of Graduate Studies and Research" be renamed "The Graduate School" and that the following resolution amending Article IV Section 4 of the Statutes of the Board of Trustees, of which the required fourteen days' notice has been given to Board members, be favorably considered for that purpose:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That IV Statutes 4 of the Board of Trustees be and is hereby amended as follows:

Section 4. ~~The Schools of Graduate Schools, Studies and Research.~~

Purpose. There shall be ~~on at each major campus of the University a School of Graduate Studies and Research~~ School which shall be the agency for that ~~campus~~ University for organizing and supervising all graduate work and for facilitating the research program.

Organization.

1. Graduate Faculties.

(a) Personnel. ~~On each campus all~~ All professors and associate professors who are customarily engaged in teaching ~~and~~ or in research activity are members of the respective Graduate Faculty ~~of that campus~~. Other members of the faculty may be added to the Graduate Faculty by authorization of the Graduate Faculty. Ex-officio members of each Graduate Faculty include the President of the University, ~~the Chancellor of the campus~~ and his chief assistant for academic affairs; and the deans, heads or directors of colleges, schools and other independent academic units, including the library of each campus.

(b) Responsibilities. The Graduate Faculty ~~on each campus~~ is empowered to determine academic policy on all matters having to do with the respective graduate program, except as its authority is otherwise assigned by the Statutes of the Board of Trustees, or as its autonomy is limited by correct academic and administrative relations with other units of the campus. It may delegate any or all of its powers to the respective Graduate Council.

2. Graduate Councils.

(a) Personnel. ~~The Each~~ Graduate Council ~~on each campus~~ shall have membership as determined by the respective Graduate Faculty in line with general policy. Each Council shall choose a chairman and such other officers as it may decide.

(b) Responsibilities. ~~The Each~~ Graduate Council ~~on each campus~~ is empowered to act as agent for the respective Graduate Faculty, with delegated power to formulate policy with respect to the graduate programs on that campus.

3. The Deans. ~~The Each Graduate School of Graduate Studies and Research on each campus~~ shall be administered by a dean. He shall serve as the executive officer of the respective Graduate Council and is responsible to the ~~Chancellor~~ President of the respective ~~campus~~. University.

Dr. Walker moved adoption of the amendment of IV Statutes 4 as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented Item A, Partial Annexation Request-Carbondale. President Layer made a statement that the recommended agreement had not yet been formally ratified by the City authorities, but had approval of the Carbondale Campus

President, Legal Counsel, and Assistant to the President for Business Affairs. President Layer then read a letter received from the Chairman of the Jackson County Board of Supervisors agreeing to the recommendation of partial annexation of that part of the Campus which lies East of Highway 51, and conveying the message to the Jackson County Board of Supervisors at its next meeting, October 13.

After considerable discussion, Mr. Elliott made a proposal that a law firm in Chicago which is an expert in the area of annexation and utilities, be hired to come to Carbondale for one day to confer with City and Campus people, for an overview, and to advise the Board, and that the present *ad hoc* Water Rate Committee of the Board be given an additional charge to meet with the legal consultant, the City and Campus representatives and any others necessary and report to the Board in November. Dr. Walker suggested that a third member be added to that committee.

After more discussion, Mr. Rowe moved that the Board empower the Executive Committee to employ counsel for one day to come to have an overview of this, that the Executive Committee be empowered to later employ them for additional research if they deem this desirable; that the *ad hoc* Water Rate Committee be added to by appointing an additional member; that the Committee be charged with meeting with the President, the City Council, and all others involved to examine the annexation proposal, and make a report at the next meeting. Mayor Eckert was invited to comment, and disappointment was expressed in a decision not being made on the basis of the professional staff recommendations. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then appointed Mr. Harris Rowe as the additional member to serve with Dr. Martin V. Brown and Dr. Earl E. Walker on the *ad hoc* Water Rate Committee. Mr. Rowe requested that information regarding the situation of other State universities be provided.

The Chair then recognized Dr. James Brown, who presented the following matter for information:

STADIUM CONSIDERATIONS, SIUC

1. The new stadium proposal derives from a campus concept based on continued growth—growth in resources, enrollments, facilities, and programs—leading to a giant multiversity campus made up of large single-purpose units. The most immediately visible model of the concept is probably the University of Illinois at Urbana. The present Master Plan for the campus reflects this campus concept.
2. The renovated stadium proposal suggests a campus concept based on stabilization—in enrollments, facilities, and programs—after resource growth has stopped. It invokes the idea of multiple use for large facilities when possible,

- and may be an initial step toward a new basis for the campus Master Plan.
3. Although the immediate impact of the stadium problem is directly related to planning and commitments for the athletic program, several considerations emphasize long-range matters, involved in the stadium decision. Among considerations are the dollar amount involved in either stadium proposal at a time when fiscal problems beset the campus, questions of land use and facility development when the basic campus concept is subject to possible major change through the impact of MP-III and the problems of stabilization, and questions of basic policy concerning student fees and their relation to programs, activities, and services on the campus.
 4. Commitment to the new stadium proposal at this time would perpetuate in a major way a campus and institutional concept which many signs show to be in a process of change—possibly major change. Commitment to the renovated stadium proposal in its total detail at this time, without deliberate and considered examination of the overall campus Master Plan, might expose the campus to unnecessary problems in the future.
 5. The best long-range approach in the circumstances suggests a complete review of the campus Master Plan, including the basic concept of the campus as related to all aspects of campus activity—programs, facilities, enrollments and student mix, traffic, housing, fees, etc., etc., etc. When the complex of inter-related elements has been reviewed and the future planned for, then a stadium decision would be relatively direct. Considerations of timing, however, and the desirability of involving the permanent President in the commitments of long-range planning, indicate that this approach should not be formally adopted at this time.
 6. Since both the present commitments in athletic programming and the needs in Physical Education programs call for some action as soon as possible, the most workable approach seems to be a modified version of the renovation proposal, allowing for the least possible commitment of resources consistent with current athletic program support and retaining the greatest possible set of options for decisions based on the kind of Master Planning review mentioned in Item 5.
 7. Essential action at this time to meet pressing needs would involve an immediate decision to install artificial turf on the present McAndrew playing field.
 8. Present financial pressures on University operations argue that administrative diversion of the total \$10.00 athletic fee to meet operating needs in the athletic program is necessary at least for the current fiscal year.

After further oral comments by Dr. James Brown, President Layer presented his feelings and understandings of the matter, and a revised proposal.

After considerable discussion, it was the consensus of the Board to ask President Layer to come back at the next meeting with a suggested possible revision to maintain the present track, to possibly make a change in the commitment to McAndrew Stadium, with an analysis of the parking situation by McAndrew Stadium, and with a review of the Master Plan as to whether or not the Master Plan changes are justified. Mr. Rowe commented that the expenditure level for the communications center might bear another look, also.

The Chair then recognized Dr. James Brown, who presented the following matters:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE
CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE
CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

Dr. Walker moved that the Changes in Faculty-Administrative Payroll for the Carbondale and Edwardsville Campuses be approved as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with Bylaws, Article III, Section 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of August, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Elliott asked for comments, if any, on the above matter. There being no discussion, the report was received.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF MASTER'S DEGREE IN ANTHROPOLOGY, SIUE

Upon recommendation of the Graduate Council and the Dean of the Graduate School (Edwardsville), approval is requested for a curriculum leading to the Master's Degree in Anthropology to be offered, without requesting additional funds, by the Faculty of Anthropology of the Social Sciences Division, Edwardsville Campus. The implementation of this program would strengthen the graduate program in the behavioral sciences inasmuch as there are already graduate offerings in psychology and sociology. All three disciplines cooperate in an interdisciplinary degree leading to a Master's Degree in Behavioral Science. The approval of this program would provide a contribution to the behavioral science program commensurate with the other two programs.

Anthropology's role in facilitating the study of societal change and an understanding of the cultural components of human behavior is generally

accepted. Other disciplines are increasingly aware of the role anthropology plays in providing a more complete understanding of all the manifestations of human behavior. As a result, service courses for other graduate programs would be made possible by further developing this graduate program.

Approval of this program is consistent with the Master Plan for Higher Education in that the Edwardsville Campus is earmarked as an urban-oriented institution and should develop appropriate programs at the graduate level. Anthropology's role in providing greater understanding of the urban scene is well recognized.

With the declining enrollment of lower division students at most senior institutions, the shifting of program emphasis to the graduate level is especially appropriate for this program. As a result, it can be implemented without a request for additional funds, save that generated through the usual increase of student enrollment.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Edwardsville administration be authorized to establish a master's degree program in anthropology within the Faculty of Anthropology, Social Sciences Division.

Be it further Resolved, That the Edwardsville administration is authorized to request approval by the Board of Higher Education for the granting of a Master's Degree in Anthropology within the Social Sciences Division at Edwardsville.

The complete program had been mailed in advance to the members of the Board, and a copy placed on file in the Office of the Board of Trustees.

After discussion, Mr. Rowe moved that the resolution be approved as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF BACHELOR OF SCIENCE IN EDUCATION—CONCENTRATION IN EARLY CHILDHOOD EDUCATION, SIUE

Upon the recommendation of the appropriate undergraduate curriculum review bodies and the Chief Academic Officer of Southern Illinois University at Edwardsville, approval is requested for a curriculum at Edwardsville leading to the degree of Bachelor of Science in Education with a concentration in Early Childhood Education. It will be administered by the elementary education faculty and would become effective immediately upon final approval by the State of Illinois Board of Higher Education.

The implementation of this program would satisfy a growing need for professionals in the developing field of child care. Although it is presently possible for students to enroll in this curricula as an elementary education major, the specific designation of "early childhood" would facilitate employment and recognition by those agencies and institutions in the child care field. It is general knowledge that the child care movement will expand dramatically within the decade. This program is geared to meet the increased certification and licensing requirements that are bound to occur.

At present the Edwardsville Campus has an associate degree program in child care services which will phase into the four-year program. Eventually the associate degree program will be phased out.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Edwardsville administration be authorized to establish a degree of Bachelor of Science in Education with a concentration in Early Childhood Education within the Elementary Education Faculty, Education Division, and

Be it further Resolved, That the Edwardsville administration is authorized to request approval by the Board of Higher Education for the granting of a degree of Bachelor of Science in Education with a concentration in Early Childhood Education within the Education Division at Edwardsville.

The complete program had been mailed in advance to the members of the Board, and a copy placed on file in the Office of the Board of Trustees.

After discussion, Mr. Rowe moved that the resolution be approved as presented. The motion was duly seconded and, there being no further discussion, after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented the following matter:

CHANGE IN TITLE OF THE DIVISION OF EXTENSION AND ADULT EDUCATION, SIUC

In accordance with current trends in American higher education, the mission and functions of the Division of Extension and Adult Education are expanding. There is an increasing effort to take the educational program of the University to the student through extension credit courses offered at various sites in Southern Illinois. There is also an important expansion of courses which take the students to relevant environments abroad for a portion of their education. The Division will continue to perform the important functions of scheduling conferences and institutes for the University.

The major new area of operation for the Division will be in the offering of post-professional training to those who have completed formal educational requirements. The proposed title for the Division recognizes that education is indeed a continuing process for everyone. The development of professional schools in law and medicine will provide particular stimulus for the Division in this field.

The following resolution, proposing a change in title of the Division of Extension and Adult Education to the Division of Continuing Education is in accordance with current practices in other institutions of higher education.

RESOLUTION

Therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the designation of the Division of Extension and Adult Education at Southern Illinois University at Carbondale be changed to the Division of Continuing Education.

Dr. Walker moved that the resolution be approved as presented. The

motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented the following matter:

GRADUATION FEE, SIUC

On October 2, 1957 (Board of Trustees Annual Report, 1957-58, p. 75), the Board of Trustees fixed a graduating senior fee in the amount of \$17.00, distributed as follows: Alumni Dues, \$4.00; Commencement Fund, \$10.00; Student Promotional Activities, \$3.00.

The Student Fee Study Committee and the Graduate Student Council have recommended and requested the portion of the fee distributed for Alumni dues in the amount of \$4.00 and the portion of the fee distributed for Alumni Student Promotional Activities in the amount of \$3.00 be eliminated as part of the graduation fee. The Board of Directors of the Southern Illinois University Alumni Association at its regular meeting on June 4, 1971, determined not to oppose the elimination of these portions of the graduation fee.

The Student Fee Study Committee further recommended that the graduation fee be fixed in the amount of \$9.00 for graduate students and \$6.00 for undergraduate students. It has been determined that graduation fees in those amounts would provide sufficient funds to defray the costs of graduation.

It is therefore recommended that the graduation fee for Southern Illinois University at Carbondale be fixed in the amount of \$9.00 for each graduate student degree and \$6.00 for all other graduating seniors effective with the June, 1972, commencement and for that purpose the following resolution be favorably considered:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the graduation fee at SIUC be fixed in the amount of \$9.00 for all graduate student degrees and in the amount of \$6.00 for all other graduating seniors effective with the June, 1972, commencement and that all graduation fees be used for the purpose of defraying the costs associated with graduation and commencement activities.

After discussion, Dr. Walker moved that the resolution be approved as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Layer, who presented the following matter:

RECOMMENDATION FOR AWARD OF CONTRACTS FOR UTILITIES FOR CASPS AND CHILLED WATER TO NEW BUILDINGS SOUTHEAST, SIUC

Bids were received on Tuesday, September 21, 1971, for proposed contracts 6004 and 6005 for the Utilities for CASPS and Chilled Water to New Buildings Southeast, Southern Illinois University at Carbondale. The recommended combination bid for plumbing, heating, piping and refrigeration work under

proposed contract 6004 is in the amount of Two Hundred Seventy-One Thousand Seven Hundred Twenty-Nine Dollars (\$271,729) and was submitted by Tibco, Inc. The recommended electrical work base bid under proposed contract 6005 in the amount of Seventy-Five Thousand Seven Hundred Dollars (\$75,700) was submitted by Cunningham Electric Company.

The total of the two bids amounts to Three Hundred Forty-Seven Thousand Four Hundred Twenty-Nine Dollars (\$347,429) and is well below the Engineer's estimate of cost which was Four Hundred Sixty-Eight Thousand Five Hundred Sixty-Five Dollars (\$468,565). It is further understood that the Governor's Office has released funds in the amount of Four Hundred Sixty-Seven Thousand Dollars (\$467,000) to cover the cost of this work.

Accordingly, the following resolution is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the bids for the Utilities for CASPS and Chilled Water to New Buildings Southeast, Southern Illinois University at Carbondale be and are hereby accepted as follows:

- (1) The combination bid for plumbing, heating, piping and refrigeration under contract 6004 in the amount of Two Hundred Seventy-One Thousand Seven Hundred Twenty-Nine Dollars (\$271,729) to Tibco, Inc.;
- (2) The base bid for electrical work under contract 6005 in the amount of Seventy-Five Thousand Seven Hundred Dollars (\$75,700) to Cunningham Electric Company.

After discussion, Mr. Rowe moved that the resolution be approved as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF TRACK AND FIELD FACILITIES, SIUE

The Edwardsville Campus completely lacks any facilities for the conduct of track and field events for physical education classes, intercollegiate schedule meets, or general recreation purposes. The Board previously has been informed of the critical need for recreation facilities at Edwardsville, and the Board has taken steps toward alleviating the shortage of facilities.

It now is proposed to construct a track and field facility in the western portion of the Edwardsville Campus, often referred to as the "American Bottoms." The proposed facility would consist of a standard eight-line, quarter-mile track of rubber asphalt surface. In addition, the usual pits for other standard field events would be provided within the track itself. The Office of Architectural and Engineering Services at Edwardsville has prepared design drawings and project specifications, a synopsis of which is attached. The complete documents have been placed on file in the Office of the Board of Trustees.

Funds sufficient to construct this project are available in the Edwardsville "Athletic Fund-Physical Facilities" Account.

RESOLUTION

WHEREAS, Track and field facilities are needed at the Edwardsville Campus for recreation, instructional, and intercollegiate athletics purposes, and

WHEREAS, The plans for such a fixed capital improvement have been advanced by the President of the University at Edwardsville pursuant to Article IV of the Board Bylaws, and funds for the improvement currently are available,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the construction of such a facility at an estimated cost of \$81,500 is authorized, and specific plans today presented to the Board are approved for bidding purposes.

After discussion, Dr. Walker moved that the resolution be approved as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

TERMINATION OF ARCHITECTURAL SERVICES OF FINE ARTS BUILDING, SIUE

The Board of Trustees previously authorized the retention of the firm of Hellmuth, Obata & Kassabaum, Architects, to provide architectural services for a proposed Fine Arts Building on the Edwardsville Campus. On the basis of a review of this project, in light of budgetary constraints and changing capital project priorities, the Edwardsville administration has determined that the Fine Arts Building should be discontinued in its present concept and referred to appropriate University committees for redefinition.

In furtherance of this determination, the following resolution is submitted to the Board:

RESOLUTION

WHEREAS, The Board of Trustees has determined to reorient the Fine Arts Building project as presently proposed at Edwardsville, and

WHEREAS, The Board of Trustees therefore is without further need of the services of Hellmuth, Obata & Kassabaum, Architects, in relation to this project, and desires to consummate full payment to the said firm for services thus far rendered on the said project,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board hereby exercises its authority to reorient the Fine Arts Building project at Edwardsville as heretofore conceived, and does hereby terminate the services of Hellmuth, Obata & Kassabaum, Architects, pursuant to Paragraph II (G) of University Contract No. 1035 between the said firm and the Board of Trustees;
- (2) The Board directs that the President at Edwardsville cause to be determined the appropriate balance outstanding and thereby owed to Hellmuth, Obata & Kassabaum, Architects, for work to date performed and not compensated for on the said project (not to exceed \$2,200), and that such sum be paid to the said firm as full payment for services rendered under the said contract.

After discussion, Dr. Walker moved that the resolution be approved as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Layer, who presented the following matter:

TRANSFER OF SITE OF CONSTRUCTION OF SPRINGFIELD MEDICAL
INSTRUCTIONAL FACILITY, SIUC, TO ILLINOIS BUILDING AUTHORITY

In order for the Illinois Building Authority to proceed with the construction of the Medical Instructional Facility, Medical Center at Springfield, IBA No. 77-012, for SIUC, it is necessary for the University to transfer jurisdiction over the site to the Authority. The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the transfer of jurisdiction of the below-described site for the construction of the Medical Instructional Facility, Medical Center at Springfield, SIUC, IBA No. 77-012, to the Illinois Building Authority, a body corporate and politic of the State of Illinois, be and is hereby approved:

General Description

Part of Lots 1 and 10 and part of Herndon Street in Herndon and Edward's addition of outlots in the City of Springfield, Sangamon County, Illinois. The boundary of said part, hereinafter referred to as parcel no. 1, being further described as follows: Commencing at a drill hole at the southeast corner of said Lot 1, being also the intersection of the west line of Rutledge Street and the north line of Herndon Street; thence N0°-50'41" W., along the east line of said Lot 1 (West line of Rutledge Street) 71.79 feet; thence S88°-26'46" W., 29.02 feet to the point of beginning for said Parcel No. 1; thence S1°-33'14" E., 38.62 feet; thence N88°-26'46" E., 13.00 feet; thence S1°-33'14" E., 96.00 feet; thence S88°-26'46" W., 13.00 feet; thence S1°-33'14" E., 22.25 feet; thence N46°-33'14" W., 138.18 feet; thence S88°-26'46" W., 1.16 feet; thence N1°-33'14" W., 59.16 feet; thence N88°-26'46" E., 98.87 feet to the point of beginning, containing 11,870.77 square feet, more or less.

Bearings used in the above description are referenced to an assumed bearing of N0°-00'00" along the East line of Lot 10.

Dr. M. V. Brown moved that the resolution be approved as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented the following matter:

RECOMMENDATION FOR CONTRACT AWARD, MEDICAL INSTRUCTIONAL
FACILITY—GROUP I, SIUC

Bids were received on September 28 for Proposals II through V, and on October 5, 1971, for Proposal I, in the Office of the Illinois Building Authority in Chicago, Illinois, for the construction of Group I of the Medical Instructional Facility for the School of Medicine. The total of the lowest base bids for this project was in the amount of \$1,800,209. A summary of bid tabulations of this project has been furnished to each member and the low bid total mentioned above is below the Architect's final estimate dated August 27, 1971, and is within the funds available for the construction of this project.

It is necessary that the Board recommend approval and award of contracts by the Illinois Building Authority and the following resolution is recommended for adoption:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That it be and is hereby recommended to the Illinois Building Authority that award of contracts for construction of IBA Project No. 77-012 for Group I of Medical School Facility for the School of Medicine be made as follows:

<i>Division of Work</i>	<i>Recommended Contract Award</i>	<i>Amount</i>
1. Proposal I General	R. B. Evans Company 441 North Walnut Springfield, Illinois 62702	\$1,039,439
2. Proposal II Heating, Refrigeration and Automatic Temperature Control System	Tibbetts Plumbing & Heating Co. 115 North Washington Street P. O. Box 91 Danville, Illinois 61832	357,540
3. Proposal III Ventilating & Distribution System for Conditioned Air	Metal-Air Corporation 314 North 8th Street Springfield, Illinois 62701	139,842
4. Proposal IV Plumbing	J. F. Weiskopf & Son, Inc. 409 North 4th Street Springfield, Illinois 62701	98,888
5. Proposal V Electrical	Divane Bros. Electrical Company 5010 West Chicago Chicago, Illinois 60651	164,500
	Total	\$1,800,209

And be it further Resolved, That the Chief of Board Staff advise the Illinois Building Authority of the adoption of this resolution and be authorized to take such other and further action as may be necessary or required to facilitate the award of contracts, provision for funds and commencement of construction of this project.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown who commented that he hoped to present to the Board at the November meeting the final version of the Fiscal Year 1972 Internal Operating Budget and a modified Fiscal Year 1973 Operating Budget Request. He also reported that meetings are being held with representatives of the Bureau of the Budget and the Board of Higher Education regarding the Fiscal Year 1973 Capital Budget Request. Any modifications in this Request, which will require consideration by the Board, would also be presented at the November meeting.

The Chair recognized President Rendleman, who commented that although the administration and the Board had followed the guidelines developed by the Board of Higher Education, the administration has agreed to develop new budget requests which will be scaled down because realistically the State of Illinois does not have funds to permit the kinds of increases which have occurred in the past. He felt that the Governor and the Legislature had made a strong effort to provide for the legitimate educational needs of the State of Illinois, and that it is incumbent upon administrators in higher education to pare down their requests and live in line with the current fiscal situation of the State.

The Chair then recognized Dr. James Brown, who distributed copies of a document entitled "Indirect Cost Recoveries" presented at the October 5, 1971, meeting of the Board of Higher Education, reviewing several considerations regarding the handling of overhead or indirect cost funds by educational institutions.

The Chair recognized Dr. Walker, who commented that he wanted to commend the staff both at Edwardsville and Carbondale for the report on the aid and support and results of support to minority groups, and suggested that the facts should be distributed to the public. Chairman Elliott said that both of these Campuses have done a tremendous job on the Affirmative Action Program, and he felt that Southern Illinois University was the leader in the State among the public institutions in the implementation of this program.

Chairman Elliott then stated that it had been a pleasure for the Board to meet in Grinnell Hall at the request of the students, and that plans had been made for the Board to have lunch in the Oak Room with the students. He thanked those in the audience for coming to the meeting, and invited them to spend some time visiting with Board members after adjournment.

Upon motion by Dr. Walker, duly seconded, the meeting adjourned at 11:20 A.M.

November 19, 1971

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:30 A.M., Friday, November 19, 1971, in the International Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. W. Victor Rouse, Mr. Harris Rowe, Dr. Earl E. Walker. The following member was absent: The Honorable Michael J. Bakalis.

Executive Officers present were: Dr. Isaac P. Brackett, Vice-President, Dr. Robert G. Layer, President, Dr. John S. Rendleman, President, Dr. Ralph W. Ruffner, Vice-President.

Members of the Board Staff present were: Dr. James M. Brown, Chief of Board Staff, Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel, Dr. David G. Rands, Academic Program Officer.

Mr. W. Victor Rouse, appointed to the Board of Trustees of Southern Illinois University by Governor Richard B. Ogilvie, was welcomed to Board membership by Chairman Fischer. Mr. Rouse replaces Mr. Edwin C. Berry who resigned in September, 1971.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held October 15, 1971, copies of which had previously been forwarded to members of the Board. On motion of Dr. Walker, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized President Layer, who presented the following matter:

PARTIAL ANNEXATION REQUEST—CARBONDALE

The City of Carbondale by the adoption and transmittal of Resolution No. 392, a copy of which is attached, has requested that the matter of partial annexation of the Campus to the City of Carbondale be determined by the Board of Trustees. Meetings between City administrative representatives and Campus administrative representatives have resulted in a proposed Annexation Agree-

ment, a copy of which is attached. The agreement provides that it will be attached to and incorporated by reference in the written consent to annexation to be filed by the University with the City for the partial annexation of all that part of Southern Illinois University at Carbondale which lies east of United States Highway No. 51. The proposed Annexation Agreement provides an advantageous solution to the request for annexation and for the resolution of several other important problems of mutual concern to the University and the City. It is therefore recommended that the following resolution be favorably considered:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The President of Southern Illinois University at Carbondale is authorized and directed to execute the Annexation Agreement attached hereto and incorporated herein by reference upon execution of the same by the City of Carbondale, Illinois, as required and provided by law;
- (2) The President of Southern Illinois University at Carbondale be and is hereby authorized to consent in writing to annexation of all that part of the campus south of Park Avenue, east of United States Highway No. 51, west of Wall Street and north of Pleasant Hill Road for and on behalf of the Board of Trustees of Southern Illinois University, said consent to include and be subject to the terms and conditions of the Annexation Agreement authorized to be executed by this resolution.

RESOLUTION NO. 392

Request for Annexation of a Portion of the Carbondale Campus of Southern Illinois University to the City of Carbondale, Illinois

WHEREAS, the Carbondale Campus of Southern Illinois University is an integral part of our community, even though a major portion of the Campus lies outside the City's corporate limits, and

WHEREAS, Campus, student and faculty requirements for municipal services are frequently greater than those imposed on other communities of similar size, and

WHEREAS, the City's ability to perform these services is impaired by a lack of adequate revenue and the quality and quantity of its facilities, and

WHEREAS, annexation of a portion of the Campus would increase the City's share of State levied taxes which are allocated on the basis of population, and enhance the City's ability to respond to the needs of persons living in areas lying beyond the Campus,

Now therefore, be it Resolved by the City Council of the City of Carbondale, Illinois, That for the reason cited above, we hereby appeal to the Administration and Board of Trustees of Southern Illinois University to take those steps necessary to accomplish annexation of that portion of the University's Carbondale Campus lying east of U.S. #51 to the City limits of Carbondale, Illinois,

Be it further Resolved, That this Resolution be spread at length upon the Minute Records of the proceedings of the City Council of the City of Carbondale, Illinois, and that certified copies be furnished to the President and individual members of the Board of Trustees of Southern Illinois University.

This Resolution passed and adopted at a meeting of the City Council on the 7th day of September, 1971.

APPROVED /s/ _____

Mayor

ATTEST: /s/ _____

City Clerk

ANNEXATION AGREEMENT

This Agreement, entered into as of the _____ day of _____, 1971, between the City of Carbondale, Illinois, a municipal corporation, hereinafter called "CITY," and the Board of Trustees of Southern Illinois University, a body politic and corporate of the State of Illinois, hereinafter called "BOARD."

WITNESSETH THAT:

WHEREAS, the CITY desires to annex a portion of the Carbondale campus of Southern Illinois University as hereinafter described, and

WHEREAS, the BOARD owns that portion of the campus and has been requested by the CITY to consent in writing to its annexation pursuant to Ill. Rev. Stats., ch. 24, sec. 7-1-2, and

WHEREAS, the CITY and the BOARD desire to enter into this Annexation Agreement to resolve certain issues relating to the proposed annexation and to insure continued cooperation between the CITY and the BOARD in the performance of the governmental operations of each,

Now, therefore, in consideration of the mutual promises and covenants contained herein, the CITY and the BOARD agree as follows:

1. The BOARD agrees to, and does hereby authorize the President of Southern Illinois University at Carbondale to consent in writing to the annexation of the following described portion of the Carbondale campus:

All that part of the campus south of Park Avenue, east of United States Highway No. 51, west of Wall Street and north of Pleasant Hill Road.

The consent will be executed on behalf of the BOARD upon execution of this Agreement by the CITY pursuant to the procedures prescribed by Ill. Rev. Stats., ch. 24, sec. 11-15.1-3.

2. The CITY agrees that it will not directly or indirectly impose, enforce, or attempt to impose or enforce any municipal tax or similar charge of any kind upon the BOARD'S institutional activities, businesses or property.

3. The CITY agrees that it will not impose or enforce or attempt to impose or enforce any building and inspection codes, building permit fees, zoning ordinances or other similar regulatory codes or ordinances, on property owned by the BOARD or on any activities or businesses conducted by, or on behalf of the BOARD, on its property.

4. The BOARD agrees that it will not file suit or take other legal action to challenge the legality or Constitutionality of CITY Ordinances No. 1640 (abolishing the water and sewer utility's "commercial rate") and No. 1641 (fixing water and sewer rates for customers of the CITY'S combined water and sewerage system).

5. The CITY agrees to, and does hereby release all claims for unpaid water and sewer charges incurred by the BOARD prior to the passage of CITY Ordinance No. 1640. In addition the CITY hereby releases all claims for damages incurred as a result of the delay in construction of Cedar Lake, which delay was caused by the BOARD's refusal to pay the "residential rate" prior to the adoption of Ordinance No. 1640, as aforesaid.

6. The CITY agrees to provide water and sewer services to the BOARD,

and the BOARD agrees to purchase these services from the CITY, for the term of this Agreement.

- a. The BOARD shall pay the "inside rate" for all water used, as that rate is established in Ordinance No. 1641 and as it may hereafter be amended. For billing purposes the CITY shall treat all water delivered to the BOARD as though delivered through one water meter without regard to actual location of delivery.
- b. That pursuant to the Ordinance No. 1641, the BOARD agrees to pay the "inside rate" for sewer services provided to the BOARD within the corporate limits of the CITY, and the "outside rate" for sewer services provided outside the CITY'S limits. It is agreed that the services provided outside the CITY's limits constitutes 25% of the total sewer service received by the BOARD. Sewer rates are subject to change by amendment of Ordinance No. 1641.
7. The CITY agrees to equip, man, maintain and retain in service, Fire Station No. 3, also known as the "Campus Fire Station" for the term of this Agreement.
8. The CITY agrees that in zoning and rezoning the property contiguous to the University it shall take into consideration, as required by and in compliance with law, the nature and use of the property of the BOARD contiguous thereto.
9. The BOARD agrees to grant to CITY in accordance with a survey to be filed herewith a license for the relocation of Grand Avenue for the purpose of aligning Grand Avenue at the Wall Street intersection and to cooperate with CITY in the realignment of said intersection the license will extend from the present intersection at the southwest corner of Grand Avenue and Wall Street not more than one hundred (100) feet south along the west right-of-way line of Wall Street, thence not more than fifty (50) feet west to a point, thence northwesterly not more than one hundred seventy (170) feet to the present southern right-of-way of present Grand Avenue not more than one hundred ninety (190) feet to the point of beginning. The CITY and BOARD agree to cooperate in order to complete the realignment of the Grand Avenue intersection within a reasonable time and the Parties mutually agree that the license granted shall only extend so long as Grand Avenue is used for street purposes between Wall Street and present United States Highway No. 51.
10. The CITY agrees to vacate the following described streets now located wholly within the boundaries of the BOARD'S Carbondale Campus.
 - a. Whitney Street between Oakland and Forest streets.
 - b. Grand Avenue between Oakland Street and United States Highway No. 51.
 - c. Chautauqua Street between Oakland and Elizabeth streets.
 - d. Elizabeth Street between Chautauqua and Mill streets.
 - e. Forest Street between Grand Avenue and Mill streets.
 - f. The alley between Elizabeth and Oakland streets from Chautauqua Street to Mill Street.
 - g. The alley between Elizabeth and Forest streets from Grand Avenue to Mill Street.
 - h. Washington Avenue from Grand to Park streets.
 - i. Thompson Street south of Grand Avenue to its terminus.
11. The CITY and the BOARD agree to cooperate in seeking funds from the Illinois General Assembly to construct the "Mill Street Extension and Underpass." It is also agreed that such construction shall be in accordance with the CITY'S plans and specifications, and upon completion shall become a part of the CITY'S street system, and that upon completion of the extension, Grand Avenue between United States Highway No. 51 and Wall Street will be vacated.

12. The CITY and the BOARD mutually agree:

- a. That this Agreement shall be attached to and incorporated by reference in the written consent to annexation to be filed by the BOARD with the CITY.
- b. That within a reasonable time after the execution of this Agreement the CITY and the BOARD shall enact such resolutions and ordinances as may be necessary or required to permit or cause the CITY and the BOARD to comply with the terms of this Agreement.
- c. That the Parties shall endeavor through their respective officers to cooperate and assist one another in fulfilling the terms of this Agreement and to further cooperate with one another for the efficient, economical and mutually beneficial attainment and fulfillment of the governmental missions of each of the Parties hereto.
- d. That the CITY will withdraw House Bill No. 1970 from consideration by the 77th General Assembly.
- e. That the rates to be paid by the BOARD for water shall never exceed the rate charge to other customers using equivalent quantities of water, or if there are no other such customers the rate charged to the BOARD shall never exceed that charged to the next largest quantity user of water other than the BOARD.
- f. That this Agreement shall be valid and binding for a period of five (5) years from and after the date of its execution and that either Party may compel or enforce performance in law or in equity by suit, action, mandamus or other proceeding, all pursuant to the provisions of Ill. Rev. Stats., ch. 24, sec. 11-15.1-1 through and including sec. 11-15.1-4.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representatives as of the day and year first above written.

ATTEST:

CITY OF CARBONDALE,
ILLINOISBy _____
City ClerkBy _____
Mayor

ATTEST:

BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS
UNIVERSITYBy _____
Assistant SecretaryBy _____
Robert G. Layer, *President*
Southern Illinois University
at Carbondale

Mr. R. Marlin Smith, the Board's Consultant on annexation, and Mr. T. Richard Mager, Legal Counsel for Carbondale Campus, made presentations in regard to the Annexation Agreement. A report by Mr. Smith entitled, "Report on Proposed Annexation to the City of Carbondale," was discussed. (A copy of this report is on file in the Office of the Board.) After considerable discussion, Dr. M. V. Brown moved that the amended Annexation Agreement be approved. (Amendments to the Annexation

Agreement have been incorporated in the above document.) The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

Mr. Elliott moved that the report on annexation be made public and that copies be provided to the members of the press. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

Mr. Elliott further moved that the Water Rate and Annexation Committee of the Board of Trustees be dissolved. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented the following matter:

RENOVATION OF MCANDREW STADIUM, SIUC

It is recommended that McAndrew Stadium be renovated to provide an attractive and functional facility which will seat not fewer than 15,000 persons, with the possibility of expansion to a seating capacity of 25,000. In addition to providing an artificial turf, the renovation will also include a communications center, team dressing rooms, improved toilet facilities, new or improved lighting, a public address system, and a scoreboard. Relocation of the track will not be necessary unless more than 17,700 permanent and 6,000 temporary seats are required. Funds saved by leaving the track could be better used to improve dressing rooms and other facilities under the west stands. The cost of the project is not to exceed \$1,800,000 from the Stadium Development Fund. Specific items and estimated costs for the renovation are listed below:

1. Artificial surfacing of field \$ 220,000
2. New seating and renovation of present seating 645,000
 - a. 10,500 plastic vari-colored seats on east side of field (pre-fabricated concrete on steel)
 - b. Present seats on east side cut in half and repositioned in end zones and approximately 12 rows added at each end. All end zone seats of vari-colored plastic.
 - c. Present west stands extended up 20 rows for a total seating of 7,200 on west side. All seats in present stands on west side to be plastic covered with bench-type backs for all seats. For new addition of 20 rows, all seats of plastic without backs.
 - d. Under communications center between 35 yard lines, approximately 800 choice armchair-type plastic contoured seats for football Benchwarmer organization and special guests.

e. Appropriate cover for steel framing under east and west side stands.	
3. Communications center and elevator	275,000
a. Working space for television, radio, and press	
b. Area for pre-game and post-game interviews, including area for serving refreshments for visiting press and special guests.	
c. Toilets and storage facilities	
4. Toilets	195,000
5. Improvement of lighting system	125,000
6. Public address system	40,000
7. Scoreboard	25,000
8. Improvement of west stand dressing rooms and other facilities or relocation of track	150,000
9. Contingencies	125,000
Total estimated expenditures	<u>\$1,800,000</u>

It is recommended that the following resolution be adopted to provide approval for this project:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The present Stadium location be retained.
2. The present Stadium be renovated to provide artificial surface for the field, improvements in the lighting system, additional toilet facilities, new scoreboard, a communications center and elevator, public address system, improvement of west stand dressing rooms and other facilities or relocation of track, and new and renovated spectator seating at a cost not to exceed \$1,800,000, from the Stadium Development Fund, and the staff be authorized and directed to proceed to obtain the necessary bids for planning and services to renovate the Stadium.

Following formal presentation of this item, a discussion regarding parking facilities for the Stadium was held. Mr. John F. Lonergan, Campus Planner, explained to the Board the various facilities that could be used for parking and the approximate number of vehicles that could be handled.

Mr. George Camille, Carbondale Student Body President, expressed the support of Student Government for renovation of McAndrew Stadium. He also stated that the Student Government felt there should be more development of the Stadium as a multi-purpose facility because of its accessibility to the students.

Dr. Walker moved approval of the resolution with the following amendments: That this project be submitted to the Illinois Board of Higher Education for approval, that plans and bids be submitted to the Board of Trustees before they are approved and contracts are let, and that the availability of additional funds from other sources, both State and private, be explored with any excess thereby created in the Stadium Development Fund to be held in that Fund for future development of the Stadium and other facilities for this project which would include parking. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

REPORTS OF DEATH

With regret, we report the death of Miss Viola M. DuFrain, Associate Professor (Emerita) of Secretarial and Business Education. She was born August 11, 1899, and died August 25, 1971. She received the Bachelor of Arts degree from the University of Illinois and the Master of Arts and Doctor of Philosophy degrees from the University of Chicago. She taught in the public schools of Coffeen and Chicago Heights, Illinois, and served as Assistant Professor at Susquehanna University and Professor at Northwest Missouri State Teachers College prior to accepting appointment at Southern Illinois University in 1947. She was an effective teacher, was active in the organizations of her profession, and was recognized professionally for her doctoral study related to the teaching of typewriting.

With regret, we report the death of Mr. Arthur E. Livingston, Professor of Mathematical Studies in the Science and Technology Division. He was born October 29, 1923, and died October 16, 1971. He received the Bachelor of Arts degree from Fresno State College and the Master of Arts and Doctor of Philosophy degrees from the University of Oregon. He served as Professor at Oregon State University prior to accepting appointment at Southern Illinois University on September 24, 1969. His general field of interest was analysis and his specialization was the theory of functions of one complex variable. He was well liked by his students and, in addition to teaching in the regular program, he taught courses in the National Science Foundation Summer Institute, a program for teaching high school teachers.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

SHADOW SALARY STRUCTURE FOR SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE

Shadow Salary Structure for Southern Illinois University at Edwardsville for the following administrative titles, effective November 16, 1971, is as follows:

<i>Administrative Title</i>		<i>Administrative and Academic Monthly Base Salary Differential</i>
President)	\$300.00
Vice-President)	\$200.00
Assistant Vice-President)	
Dean of Major Academic Unit)	
Associate Dean of Major Academic Unit)	\$100.00
Director of Library)	
Registrar)	
Assistant to President)	
Assistant to Vice-President)	
Associate Architect)	
Director of All-Campus Operations)	\$ 75.00
Assistant Dean)	
Faculty Chairman)	
Assistant Director of Library)	

Mr. Rowe moved approval of Changes in Faculty-Administrative Payroll, which was duly seconded.

Mr. Allen inquired about the length of time involved between hiring of employees and reporting of their appointments to the Board. Presidents Layer and Rendleman responded to the inquiry. It was the consensus of the Board that the procedure for approval of employment should be reviewed.

Mr. Allen and Dr. M. V. Brown also made inquiry regarding the Broadcasting staff, and requested that a report be presented to them on this item. Response was also made to questions regarding the two carrier-current radio stations.

Mr. Elliott inquired about the item, Edwardsville Faculty-Administrative Payroll regarding shadow salary structure. President Rendleman responded to this inquiry. President Layer indicated that he would have a similar matter for presentation in December. It was suggested that the Board Staff be provided for, and it was indicated that this would be done in December.

Mr. Allen left the meeting at this time.

There being no further discussion, the motion carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with Bylaws, Article III, Section 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of September, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. There being no discussion, the report was received.

Item E, Consideration of Proposed Salary Adjustments, and Item F, Consideration of Revised Fiscal Year 1972-73 Budget Requests, were deferred for consideration later in the meeting.

The Chair recognized President Layer, who presented the following matter:

SCHOOL OF LAW, SIUC

The Board of Trustees is requested to consider and approve the following resolution concerning the inauguration of a program of legal education by Southern Illinois University at Carbondale:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That there is hereby created as a unit within Southern Illinois University at Carbondale a School of Law which shall have the function of providing education, research and public service in the field of law. It shall be the principal purpose of this School to provide a program of education and instruction designed to produce qualified attorneys and practitioners of law in accordance with the generally accepted standards relating to legal education, including cooperative efforts with other agencies for the appropriate provision of practical experience for undergraduates in the School of Law. It shall be the duty of the School to conduct continuing legal education programs for lawyers throughout the service area of the University in the State of Illinois.

A booklet entitled, "Proposal for the Establishment of The School of Law of Southern Illinois University at Carbondale, Illinois," had been mailed to the members of the Board of Trustees in advance of this meeting and a copy placed on file in the Office of the Board.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded and, after discussion centering upon the need for hiring a dean and his review of the program planning, including the recruitment of black law students, was carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye

Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF REORIENTATION OF PHYSICAL EDUCATION BUILDING
PROJECT, SIUE

In December, 1964, the Board of Trustees initiated a Physical Education Building project to be built on the Edwardsville Campus. The Board at that time engaged William L. Flippo & Associates, Architects, to plan the facility. In March, 1966, the Illinois Building Authority (IBA) entered into a contract with Flippo for architectural services.

The Board approved preliminary plans for the facility in February, 1968. Subsequently, a number of developments complicated the proposal. Following authorization by the 75th General Assembly for revised IBA participation in the project at a cost of \$4,170,000 in 1968, it became apparent that the building could not be constructed within that budget. Negotiations in 1969 with HEW (due to the issuance of a \$900,000 Federal grant for the project) and IBA resulted in a plan to develop the facility in two phases. The University was unable to proceed with that plan due to a freeze on release of appropriated monies by the Governor. Meanwhile, more refined estimating made it apparent that the proposed phased development of the project would be costly and of no real economy in the end.

Consequently, the University finds itself with a proposed facility seven years in the planning stage and still beyond fiscal feasibility. The need for a physical education facility at Edwardsville, however, has not decreased but has become more acute. Negotiations with IBA and the Board of Higher Education have produced a recommendation in which the President at Edwardsville concurs: That the original program for a physical education facility, punctuated as it is with fiscal problems, be reoriented to develop a more economical facility. To this end, the administration at Edwardsville desires to proceed with in-house architectural services in developing a reoriented facility program of substantially greater economy.

The Office of Architectural and Engineering Services at Edwardsville is ready to commence planning of such a facility, and preliminary schematics of their recommended program will be presented to the Board at today's meeting.

In order to proceed with such reorientation of this strategic project, however, it is necessary that the Board terminate the services of William L. Flippo as architect on the original project and advise IBA of its determination to discontinue the original project in favor of the proposed reoriented design.

RESOLUTION

WHEREAS, The Physical Education Building project at Edwardsville has met with continuing fiscal feasibility problems, while the need for such a facility at that campus has increased, and

WHEREAS, The Administration of the University at Edwardsville has conferred with both the Illinois Building Authority and the Illinois Board of Higher Education, and the product of those meetings has been a recommendation to reorient the project to a substantially more economical facility, and

WHEREAS, The Board of Trustees concurs in the need for expediting a feasible construction program for such a facility at Edwardsville and desires to move towards that goal,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The Board approves discontinuance of IBA Project No. 75-136 and authorizes reorienting the Physical Education Building project at Edwardsville by the use of in-house planning services through the Office of Architectural and Engineering Services on that campus;

2. The Board approves planning for such a reoriented facility within a construction budget (exclusive of planning and architectural-consultant costs) of \$3,975,000 (being the sum approved by the Board for this project in the Capital Budget Request for 1972-73);

3. The Secretary of the Board is authorized and directed to certify copies of this Resolution to the Board of Higher Education, the Bureau of the Budget and the Illinois Building Authority, and the President of Southern Illinois University at Edwardsville is authorized and directed to take all actions and provide all documents necessary to implement this Resolution, keeping the Office of the Board of Trustees informed;

4. In furtherance of the reorientation of this project, the Board requests IBA to terminate its contract of March 15, 1966 (as amended), with William L. Flippo & Associates, Architects, and make final payment to the said architect for any balance owed under the terms of the said contract;

5. The Board further ratifies services rendered by William L. Flippo & Associates, Architects, beyond the scope of terms set forth in the aforementioned contract between IBA and William L. Flippo & Associates, Architects, which services included revising the project into phases, making substantial readjustments in schematics, and additional work necessitated by project modifications during fiscal feasibility negotiations in the period 1968-1970. In full payment of the said additional services the Board authorizes final payment to William L. Flippo & Associates, Architects, in an amount not exceeding \$100,108.70.

After presentations by Mr. Marvin Gaston and Mr. Gene Cobbel of the Architect's Office, SIUE, and discussion by the members of the Board, Dr. Walker moved approval of the resolution as amended. (The amendment is incorporated above.) The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair, upon the request of President Layer, deferred Item I, Change in Name, Department of Management, to Department of Administrative Sciences, SIUC, until the next meeting of the Board.

The Chair recognized President Rendleman, who presented the following matter:

CONTRACT AWARD FOR STUDENT HEALTH INSURANCE, SIUE
RESOLUTION

WHEREAS, Student Senate representatives at Southern Illinois University at Edwardsville desire student health insurance coverage, and

WHEREAS, A President's *ad hoc* committee of students and staff has recommended alternative plans, and bids have been received in accordance therewith, the particulars of which have been furnished to this Board, and

WHEREAS, It is the recommendation of the said committee and the President that award be made to the low bidder meeting specifications for the alternative plan with the lowest premium,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the October 25, 1971, bid of Guarantee Trust Life Insurance Company through the Page Insurance Agency, Inc., of Mt. Vernon, Illinois, for student health insurance at Southern Illinois University at Edwardsville covering thirty days hospitalization and \$6,000 maximum benefits for the remainder of Fiscal Year 1972 with options to renew annually, and with coverage of all students except those who elect to the contrary or who fail to pay the quarterly premium within thirty days after commencement of an academic quarter, be and is hereby accepted.

The quotations of Guarantee Trust Life Insurance Company for each of the plans are as follows:

Waiver Card Plan

Option 1 (30 days hospitalization/\$6,000 maximum benefits)	
Single Student	\$13.25
Married Couple	33.25
Married Couple with Dependents	46.50
Option 2 (45 days hospitalization/\$9,000 maximum benefits)	
Single Student	\$14.25
Married Couple	35.75
Married Couple with Dependents	50.00

Elective Plan

Option 1 (30 days hospitalization/\$6,000 maximum benefits)	
Single Student	\$14.75
Married Couple	37.00
Married Couple with Dependents	51.75
Option 2 (45 days hospitalization/\$9,000 maximum benefits)	
Single Student	\$16.00
Married Couple	40.00
Married Couple with Dependents	56.00

Voluntary Plan

Option 1 (30 days hospitalization/\$6,000 maximum benefits)	
Single Student	\$16.50
Married Couple	41.25
Married Couple with Dependents	57.75
Option 2 (45 days hospitalization/\$9,000 maximum benefits)	
Single Student	\$18.00
Married Couple	45.00
Married Couple with Dependents	63.00

A synopsis of all bids and alternate plans received was mailed to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board.

After discussion, Mr. Rowe moved that the resolution be approved as presented. The motion was duly seconded, and after further discussion, upon voice vote, the Chair declared the motion to have passed.

Mr. Allen returned to the meeting at this time.

The Chair then recognized Dr. James Brown, who presented the following matter:

CONSIDERATION OF PROPOSED SALARY ADJUSTMENTS

WHEREAS, It is anticipated that additional appropriations for personal services expense will be made available to the Board by the 77th General Assembly with approval of the Governor, and

WHEREAS, It is further anticipated that national economic policy will in the near future permit some level of salary increases, and

WHEREAS, It is desirable that salary increases be authorized at this time so that they may be implemented at the earliest time after existing obstacles thereto have been overcome,

Be it Resolved, That the Presidents of Southern Illinois University at Carbondale and of Southern Illinois University at Edwardsville and the Chief of Board Staff are authorized to grant salary increases to employees under their jurisdiction, effective December 1, 1971, at a rate and in an amount to be approved by the Executive Committee of the Board.

[INFORMATIONAL NOTE—1971-72 Internal Budget for Operations] If State appropriations legislation and Federal Pay Board regulations permit the early implementation of the salaries increase action indicated above, a final 1971-72 Internal Budget for Operations will be presented to the Board of Trustees at the December meeting.

After considerable discussion regarding Federal Pay Board guidelines and anticipated State of Illinois guidelines, Mr. Elliott moved approval of the resolution as amended (incorporated above). The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

Because of the approaching luncheon break and the expected time required to consider the 1972-73 Budget Requests, consideration of Item F was again deferred.

The Chair recognized President Layer, who presented the following matter:

PERMANENT LEASE FOR IBA PROJECT NO. 77-012, MEDICAL INSTRUCTIONAL FACILITY, SCHOOL OF MEDICINE, PHASE I, SPRINGFIELD MEDICAL CENTER—SIUC

RESOLUTION

WHEREAS, The 77th General Assembly of the State of Illinois has declared it to be in the public interest for the Illinois Building Authority to construct certain building projects for the Board of Trustees of Southern Illinois University; and

WHEREAS, The 77th General Assembly of the State of Illinois has appropriated funds to said Board of Trustees to be paid to the Illinois Building Authority as rents under the terms of leases to be entered into between said Authority as Lessor, and the Board of Trustees as Lessee, for the use and occupancy of said projects;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Section 1: The project to be financed for this Board for Southern Illinois University at Carbondale shall be the following amount:

IBA Project No. 77-012, Medical Instructional Facility, School of Medicine, Phase I—SIUC—Springfield Medical Center—\$1,895,000.

Section 2: The Officers of this Board be and they are hereby authorized and directed to execute a proper lease for the project described in Section 1 above, requiring payment of annual rentals and total rent as follows:

For IBA Project No. 77-012, said lease shall reflect a project cost of \$1,895,000, rental collected to date of \$249,395, annual payments of rent of \$167,975 per year for an additional twenty-four years, and a total rental of \$4,280,795 including administrative costs of 2½% of project cost.

Section 3: This Resolution shall be in full force and effect upon its adoption.

After discussion, Mr. Elliott moved approval of the resolution. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

UTILITIES EXTENSION NO. 3B HIGH TEMPERATURE WATER DISTRIBUTION, NORTHERN PORTION OF ACADEMIC CORE, SIUE

Bids were received October 22, 1971, for construction of Utilities Extension No. 3B, High Temperature Water Distribution, in the northern portion of the academic core to serve Classroom Buildings II and III. A copy of the bid tabulation was placed on file in the Office of the Board. The low bid of Modern Plumbing and Heating Supply Company is as follows:

Base Bid	\$82,800.00
Minus Alternate No. 1	\$ 1,000.00
or	
Plus Alternate No. 2	\$ 940.00

Acceptance of the base bid and Alternate No. 1 from Modern Plumbing and Heating Supply Company would result in a net amount of \$81,800.00. This is approximately thirty percent (30%) over the Engineer's estimate of \$62,500.00. Both the Engineer and the Office of Architectural and Engineering Services feel that no beneficial reduction in cost would be realized in rebidding this project.

Sufficient funds for construction of this project are available as follows:

"Utilities—Non-Residential, Release #3"	\$25,721.98
"Utilities, Land Development, and Campus Improvements—Release 14"	\$56,078.02

It is recommended that a contract in the amount of \$81,800.00 be awarded to Modern Plumbing and Heating Supply Company for construction of the subject project so that utilities will be available when funds are released for construction of Classroom Buildings II and III.

RESOLUTION

WHEREAS, Completion of Utilities Extension No. 3B is necessary so that utilities will be available when construction funds are released for Classroom Buildings II and III, and

WHEREAS, Bidding for construction of Utilities Extension No. 3B, High Temperature Water Distribution, has resulted in a base bid amount of \$82,800.00 with a deductible amount of \$1,000.00 for Alternate No. 1, or a net amount of \$81,800.00,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That award of a contract for Utilities Extension No. 3B, High Temperature Water Distribution, in the northern portion of the academic core be made to Modern Plumbing and Heating Supply Company of East Alton, Illinois, in the amount of \$81,800.00 for project work described by that company's base bid less deductible Alternate No. 1.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

Because of the approaching luncheon break and the expected time required to consider the matter of Student Health Service, SIUC, consideration of Item M was deferred.

The Chair recognized President Rendleman, who presented the following matter:

REPORT ON DEVELOPMENT OF CONCEPTS FOR ADDITIONAL STUDENT
HOUSING, SIUE

The officers of the University at Edwardsville have long been concerned for expansion of housing facilities. Tower Lake Apartments, the first on-campus housing at Edwardsville, has been in use since January, 1970. This project had been approved by the Board as early as August, 1965, and consists of 200 two-bedroom and 48 three-bedroom apartments in 31 two-story buildings along the north shore of Tower Lake.

The Board of Trustees received at a recent date copies of a report entitled "Housing Feasibility Study for Southern Illinois University at Edwardsville." That report confirmed the priority need for additional campus housing at Edwardsville. Specific findings of the report may be summarized as follows:

1. As of Fall 1970, 6,791 married and single students enrolled at Edwardsville were living in non-University housing other than parental homes. An additional 6,331 students lived with parents.
2. Of the 6,791 residing in non-parental homes off-campus, 926 were single students under age 21. There were 501 single students over age 21. The remaining 5,364 were married students.
3. Lack of additional on-campus housing necessitated denying housing to 370 applicants in Fall 1971. The excess demand of 370 students for campus housing represents 68% more demand than the present capacity of the Tower Lake Apartments Area.
4. Based on surveys indicating that 56% of those presently living in non-parental off-campus facilities desire to relocate in on-campus housing, the projected demand for additional campus housing as of Fall 1970 was 3,707.
5. Maintaining even the present low percentage (4.5%) of enrolled students actually residing in campus housing will necessitate an additional 396 housing spaces by 1980.
6. Established Board policy authorizes campus housing at Edwardsville not to exceed 20% of full-time enrollment. Present capacity is about 4.25% of enrollment. Achieving maximum campus housing capacity at present enrollment levels would mean housing an additional 2,012 students to meet capacity of 2,560. Projecting full-time enrollment in 1980 at approximately 18,000, maximum campus housing at that time would be 3,600 students, an addition of 3,052 over the present capacity of 548.
7. Based on present statistics, the demand for student housing in the environs of Edwardsville by 1980 will approximate 5,460. Achieving maximum campus housing capacity (3,600) by that time (which is improbable) would mean an excess demand on the community of Edwardsville of 1,860.
8. Doubling present capacity by constructing a second project similar to Tower Lake Apartments will provide approximately 1,100 students on-campus housing. The present demand for housing off-campus in Edwardsville is approximately 3,700. Thus, constructing the additional proposed housing will leave a present excess demand in Edwardsville for student housing of about 2,600 students. Projecting completion of such a new project as Fall 1973, excess community demand at that time still will increase: From 2,600 to about 3,100 (i.e., projected demand of 4,200 less campus capacity of 1,100).

In August, 1965, when the Board approved planning of a 250-unit apartment project (which became Tower Lake Apartments), approval was also given for planning two additional student housing projects: A 1,000-student dormitory project, and a 300-space cooperative living unit project. The Board asked, in

1965, that possibilities of developing these projects by lease arrangements with private developers be explored. In September, 1967, the Board agreed to finance these projects by revenue bond issue, pursuant to a report by University officers that this approach would be more successful than lease-purchase.

Proceeding pursuant to the approval given in 1965, Tower Lake Apartments were constructed and a development program was initiated for construction of a 1,000-student dormitory complex. In early 1970, plans for the 1,000-student dormitory project were judged to be not consonant with contemporary student housing trends which were moving rapidly away from the "traditional" dormitory format and towards "cooperative" living situations.

President Rendleman therefore agreed with recommendations from University officers that the initially proposed dormitory format be reoriented to a more contemporary design. He requested the Vice-Presidents for Business Affairs and for Student Affairs at Edwardsville to investigate possible alterations in the design format. The Vice-President for Business Affairs also was requested to investigate possible funding mechanisms other than revenue bond sale (i.e., lease arrangements or other innovative funding patterns).

The respective Vice-Presidents have recommended that the initial dormitory format as conceived in 1967 be modified to provide housing units for single students which are adaptive to contemporary cooperative-living life styles. In arriving at these recommendations, the Vice-Presidents point out that criticisms of the initial dormitory program frequently centered around the need for creating "clustered" living situations, with shared lounge and recreation facilities for a relative small number of students.

President Rendleman has concurred in these recommendations and requested that planning for additional housing proceed along the lines of developing cooperative-living dormitory units for single students. This planning is presently underway, based on the Board's approval in August, 1965, for the planning of additional housing for 1,000 students beyond the 250-unit apartment project that already has been constructed.

In planning the additional facilities, University officers at Edwardsville will seek to develop a design format consistent with both contemporary trends in dormitory living and with guidelines established by the Board of Higher Education in February, 1968, approving the construction of such a project at Edwardsville.

Upon completion of investigations as to the feasibility of development by leasing or other alternative arrangements, University officers at Edwardsville will propose to the Board a specific manner of financing the project. While the Board authorized revenue bond funding in 1967, the administration at Edwardsville feels that changing conditions may allow alternative funding arrangements to prove more inviting in 1972. Should alternative means not prove feasible, funding will be by revenue bond sale.

After discussion, Mr. Rowe moved approval of the sense and direction of the report. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Board adjourned for lunch at 12:00 M. The Board reconvened at 1:00 P.M.

The Chair recognized Dr. James Brown, who presented the following matter:

SOUTHERN ILLINOIS UNIVERSITY REVISED OPERATING BUDGET REQUEST FOR 1972-73

The Board approved at the September 17, 1971, meeting the original Operating Budget Requests for the Fiscal Year 1972-73 prepared according to Board of Higher Education guidelines. Because of various financial and educational developments since that date, and as a result of budgetary review suggested at the September meeting, the Operating Budget Requests of the Carbondale and Edwardsville Universities have been revised to ask for substantially lower sums for 1972-73 operations than were requested in the documents originally approved and submitted to the Board of Higher Education.

The reductions represented by the revised operating requests for 1972-73 are tabulated below:

<i>Request</i>	<i>SIUC</i>	<i>SIUE</i>	<i>System Total</i>
Original request, approved Sept. 17, 1971, submitted to BHE Oct. 1, 1971	\$68,250,229	\$36,636,205	\$104,886,434
Revised request, for approval Nov. 19, 1971	60,961,825	30,961,320	91,923,145
Reductions	\$ 7,288,404	\$ 5,674,885	\$ 12,963,289

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Revised Operating Budget Requests, Fiscal Year 1972-73, be approved for presentation to the State of Illinois Board of Higher Education.

Be it further Resolved, That authority to make technical and mechanical adjustments to the Revised Operating Budget Requests for accuracy and completeness is granted to University officials responsible for preparation and transmittal of final copies to the Board of Higher Education.

SOUTHERN ILLINOIS UNIVERSITY REVISED CAPITAL BUDGET REQUESTS FOR 1972-1973

The Board approved at the July 16, 1971, meeting the original Capital Budgets Requests for the Fiscal Year 1972-73. Since that time, both Universities have been visited by staff from the Board of Higher Education and the Bureau of the Budget to review FY 1973 Capital Budgets Requests. As a result of these meetings, several modifications to the Requests as originally approved have been developed by University and Board staffs, and the proposed Revised Capital Budgets Requests reflect these changes.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Revised Capital Budgets Requests for the Fiscal Year 1972-1973 be approved as presented.

After considerable discussion regarding projected State finances and the effect of budget reductions if approved, Mr. Elliott moved the conditional approval of the budgets presented for the purpose of allowing the Presidents and System personnel to use these budgets in discussions with the Board of Higher Education, with final approval to be given at the December meeting of the Board of Trustees. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented the following matter:

STUDENT HEALTH AND STUDENT HEALTH SERVICE, SIUC

President Layer and the members of the Board of Trustees have received a report prepared by the School of Medicine recommending basic changes in the philosophy of how the University can best discharge its duties and concerns relating to student health and the Student Health Service on the Carbondale Campus in the future. In order for the administration to commence administrative attainment of that goal, it is recommended that the following resolution be adopted at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Southern Illinois University at Carbondale can best assist its students in meeting their health care needs by recognizing that the health care needs of the students, faculty, staff and citizens of Carbondale and the surrounding area cannot be separated; and

(2) That the President be and is hereby authorized and directed to integrate the Student Health Service with the community health care delivery system at the earliest practical time.

A report entitled, "The Status of: Student Health and The Student Health Service, A Statement of Observations and Recommendations for Actions," had been mailed to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board. President Layer explained the legal requirement that the Board of Managers proposed therein operate as advisory to him rather than as an independent executive.

After discussion with President Layer and Dean Richard H. Moy, School of Medicine, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

Dr. M. V. Brown requested of President Layer that the above report be made available to the press.

The Chair, upon the request of President Rendleman, deferred Item O, Report on Academic Assistance Programs, SIUE, until the next meeting of the Board.

The Chair then recognized Dr. James Brown, who presented the following matter:

INTERNAL OPERATING BUDGET, FISCAL YEAR 1971-72

At the September 17, 1971, meeting of the Board of Trustees, an Interim Internal Operating Budget, Fiscal Year 1971-72, was placed on file in the Office of the Board of Trustees, with the explanation that the final budget document could not be submitted to the Board for approval until the status of the anticipated supplemental appropriation was clear.

The General Assembly recently passed S.B. 1286, providing additional appropriations for Southern Illinois University for Fiscal Year 1971-72. The Governor is expected to sign the Bill into law.

Approval of salary increases at the present (November 19, 1971) meeting by the Board of Trustees will complete data required for the Fiscal Year 1971-72 Internal Budget.

However, the final budget document cannot be presented on the same date, as it must reflect the salary increase decisions of the Board. Therefore, it is expected that the final Internal Operating Budget, Fiscal Year 1971-72, will be submitted at the December 11, 1971, meeting of the Board of Trustees.

The Internal Operating Budget for Fiscal Year 1971-72 is an essential financial analysis tool for the Board of Higher Education staff in its review of the Fiscal Year 1972-73 Operating Budget Requests of Southern Illinois University. Reviews by the B.H.E. of Carbondale and Edwardsville requests for FY 1972-73 are due to occur early in December, before the FY 1971-72 Internal Operating Budget can be approved by the Board of Trustees at the December 11 meeting.

The B.H.E. staff has been inquiring anxiously and urgently for some weeks about the final FY 1971-72 Internal Operating Budget of Southern Illinois University. Authority is sought to release final FY 1971-72 Internal Operating Budget data to the B.H.E. staff as soon as available, subject to revisions that might be directed by the Board of Trustees at the December 11 meeting when the budget document is submitted.

Mr. Elliott moved that the Board grant the authority requested. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented the following matter:

STATE EMPLOYEES' GROUP INSURANCE ACT OF 1971

Under the State Employees' Group Insurance Act of 1971 (PA 77-476 House Bill 2601) certain employees of the University are eligible for group life and group health insurance under the State insurance plan. Insurance is available for employees who are employed full or part time in a position normally requiring performance of duty during not less than one-half a normal work period.

The Director of the Department of Personnel, State of Illinois, in a letter directed to Mr. J. M. Yusko, of the Personnel Office, Southern Illinois University at Carbondale, concludes that students are not eligible to participate in the new insurance program because students are not within the definition of employees contained in that act.

Graduate students of the University who are employed by the University as a teaching assistant or research assistant appear to meet, in some cases, the definition of "employee" as the same is set forth in the act, and have asked the University to inquire as to their status under the act. The University has a substantial interest in this question and in the personnel who are raising the question and it is recommended that the University request the Director of

Personnel to secure an opinion of the Attorney General concerning the eligibility of teaching assistants and research assistants, and for that purpose the following resolution is recommended for adoption:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Chief of Board Staff request the Director of the Department of Personnel of the State of Illinois to secure an opinion from the Attorney General on eligibility of employees who are also students to participate in employee benefits under the State Employees' Group Insurance Act of 1971.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote, the Chair declared the motion to have passed.

The meeting adjourned at 2:45 P.M.

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:35 A.M., Saturday, December 11, 1971, in Ballroom "B" of the Student Center, Carbondale Campus. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present: Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. W. Victor Rouse, Dr. Earl E. Walker. The following members were absent: Mr. William W. Allen, The Honorable Michael J. Bakalis (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request), Mr. Harris Rowe.

Executive Officers present were: Dr. Isaac P. Brackett, Vice-President, Dr. Robert G. Layer, President, Dr. John S. Rendleman, President, Dr. Ralph W. Ruffner, Vice-President.

Members of the Board Staff present were: Dr. James M. Brown, Chief of Board Staff, Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Grunty, Legal Counsel. The following member was absent: Dr. David G. Rands, Academic Program Officer.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held November 19, 1971, copies of which had previously been forwarded to members of the Board. On motion of Dr. M. V. Brown, duly seconded, these Minutes were unanimously approved as presented.

Chairman Fischer read the following resolution:

RESOLUTION APPOINTING PRESIDENT OF
SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled,

That David Richard Derge of Bloomington, Indiana, be and is hereby appointed President of Southern Illinois University at Carbondale effective February 1, 1972, to serve at the pleasure of a majority of the total Board membership, and his salary is fixed at \$50,000 per annum with perquisites as prescribed by previously established Board policy of August 20, 1971, entitled "Residence Requirements of Principal Executive Officers," and

That Robert G. Layer, Professor of Economics, serving also as President of

Southern Illinois University at Carbondale, be and is hereby appointed Professor of Economics and Chairman of the Department of Economics of that University on a fiscal basis, effective February 1, 1972, and his salary is fixed at \$34,800 per annum.

Mr. Elliott moved the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Earl E. Walker	Aye

The Chair then called upon Mr. Ivan Elliott, Chairman of the Presidential Selection Committee, to introduce the new President of Southern Illinois University at Carbondale, Dr. David R. Derge.

Mr. Elliott thanked the many people involved in the presidential search, and a special thanks to Gus Bode of the *Daily Egyptian*. He stated the first era of the Southern Illinois University System was as a sleepy normal school. The second era was an explosive physical growth and the beginnings of academic excellence. The System now enters a third era where there are two separate universities. Southern Illinois University at Edwardsville is an urban university, and Southern Illinois University at Carbondale has been approved as a major center in Illinois for comprehensive graduate and professional studies. The third era will be a development of these programs and a development of academic excellence. One of the reasons this search had taken so long is that the Board of Trustees was determined to find a man with the superior academic and administrative talent necessary to lead Southern Illinois University at Carbondale in its continued innovation and development of academic excellence. The Board feels that the man of excellence to lead the University is Dr. David Derge.

Dr. Derge said that he had no formal statement prepared at this time because he had a lot to learn before he began to make more formal statements, but that he would like to accept with great pleasure and humility that charge of the Board of Trustees and of his colleagues at Southern Illinois University. He said he intended to be here as quickly as possible and to consult with a very broad range of his colleagues on the faculty, the student body, and the staff as he attempted to carry forward the responsibilities that had been laid upon him: That is, the building of excellence at Southern Illinois University at Carbondale. He felt this is the most exciting era in higher education in the United States, and after very careful thought he had decided that Southern Illinois University at Carbondale was the most exciting place to be, and he was thrilled to be here.

Chairman Fischer asked for a fifteen-minute recess for pictures to be taken of the new President. Mr. Elliott accompanied Dr. Derge to a press conference.

The Chair reconvened the meeting and recognized Mr. Rouse, who moved approval of the following matters:

DISCHARGE OF PRESIDENTIAL SELECTION COMMITTEE

The Board Committee on Presidential Selection was created by the Board Chairman, and it is hereby discharged and dissolved by the Chairman with thanks for the many unreimbursed hours devoted to this important task by the members of that Committee and taken from time which otherwise could have been spent on the members' private occupations or with their families; for this reason our gratitude is also extended to the understanding families of this Committee's members.

DISCHARGE OF PRESIDENTIAL SELECTION ADVISORY COUNCIL

The Presidential Selection Advisory Council was created by Board resolution, and it is appropriate that it be discharged and dissolved by resolution, for which purpose the following is offered for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Presidential Selection Advisory Council be and is hereby discharged and dissolved with the thanks of the Board, with especial gratitude to the members thereof comprising that Council's Executive Committee, for such unreimbursed time as may have been expended on this important task by either Council or Executive Committee members, and for the guidance and direction received by the Board Committee on Presidential Selection from these bodies.

The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who read the following resolution:

DISSOLUTION OF DECENTRALIZATION COMMITTEE

RESOLUTION

WHEREAS, The Decentralization Committee, established by the Board of Trustees on July 16, 1971, has completed arrangements for accomplishment of the tasks assigned to it at that time, and

WHEREAS, Implementation of these arrangements will be accomplished on or before December 31, 1971,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Decentralization Committee be dissolved as of December 31, 1971, with the commendation of the Board of Trustees to its members and staff for their dedication, patience and wisdom in this difficult task.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who read the following resolution:

DISSOLUTION OF OFFICE OF THE SYSTEM VICE-PRESIDENTS AND
REASSIGNMENT OF PERSONNEL

RESOLUTION

WHEREAS, By action of this Board of Trustees on this date the Decentralization Committee has been dissolved as of December 31, 1971, and the decentralization effort will be completed by December 31, 1971,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Office of the System Vice-Presidents, having served its necessary functions under the University Administrative Council and in connection with the Decentralization Committee, be dissolved and the following reassignment for the personnel indicated be made, effective January 1, 1972:

(1) System Vice-President I. P. Brackett is assigned to the jurisdiction of the President of Southern Illinois University at Carbondale to serve as Vice-President until June 30, 1972.

(2) System Vice-President Ralph W. Ruffner is assigned to the jurisdiction of the President of Southern Illinois University at Edwardsville to serve as Vice-President until June 30, 1972.

(3) Other personnel involved in the System Vice-President's office are reassigned, effective no later than January 1, 1972, according to the recommendations of the Decentralization Committee.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

Chairman Fischer presented the following matter:

SCHEDULE OF MEETINGS OF THE BOARD OF TRUSTEES FOR 1972

As a traditional practice and for convenience in meeting certain provisions of the Open Meeting Statute, Board meetings have been scheduled on an annual basis. Custom has called for scheduling alternate meetings on alternate campuses of the University, and recent practice has identified the third Friday of each month as the regular meeting date.

The annual schedule of Board meetings for the next calendar year should be adopted at the December meeting, and accordingly, the dates and locations listed below for regular meetings of the Board are suggested. They reflect the usual scheduling practices.

January 21—Edwardsville Campus
February 18—Carbondale Campus
March 17—Edwardsville Campus
April 21—Carbondale Campus
May 19—Edwardsville Campus
June 16—Carbondale Campus

July 21—Edwardsville Campus
August 18—Carbondale Campus
September 15—Edwardsville Campus
October 20—Carbondale Campus
November 17—Edwardsville Campus
December 15—Carbondale Campus

A calendar showing the scheduled meeting dates will be prepared following approval by the Board.

Chairman Fischer explained that the adoption of this schedule does not mean that it cannot be changed by subsequent Board action.

Mr. Rouse moved adoption of the Schedule of Meetings of the Board of

Trustees for 1972. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who called on Dr. Emil Jason, Assistant Vice-President for Special Programs and Minority Affairs, to give a brief report and be subject to questions of the Board members on the following informational item:

REPORT ON ACADEMIC ASSISTANCE PROGRAMS, SIUE

In addition to the ordinary academic assistance programs commonly associated with universities, Southern Illinois University at Edwardsville has strived to develop a diverse offering of specialized academic assistance programs designed to meet the many individualized needs of its students.

The student population at Edwardsville is diverse, including the traditional full-time "resident" student, part-time commuting students, a large proportion of community-college graduates, the very urban disadvantaged and the very rural disadvantaged, an unusually high ratio of both minority-group students and veterans, as well as an unusually large percentage of students who are older than the normal college-age group.

From this broadly-based constituent composition of its student population, the University at Edwardsville has to date developed forty-one separate academic assistance programs which are administered by twelve operational units of the University. These programs include those of general orientation (e.g., Study Skills Program), others of specific academic orientation (e.g., Writing Tutorial for Journalism Students), still others of physical handicap orientation (e.g., Speech Center), and many which are oriented at assisting disadvantaged students (e.g., Experiment in Higher Education). The Veterans Program in the Student Affairs Division indicates an attempt by the University to respond to the particularized needs of the veteran re-entering civilian society and commencing university studies. The professional Experience Program in the Business Division is an example of an attempt to provide academic assistance in conjunction with field experience related to a student's academic interests.

Documents more fully describing the objectives of the programs and the specific programs in operation were mailed to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees.

The Chair then recognized Dr. James Brown, who presented the following matter:

SOUTHERN ILLINOIS UNIVERSITY REVISED OPERATING BUDGET REQUESTS FOR 1972-73

At the September 17, 1971, meeting, the Board approved the original Operating Budget Requests for the Fiscal Year 1972-73 prepared according to Board of Higher Education guidelines. Because of various financial and educational developments since that date, and as a result of budgetary review suggested at the September meeting, the Operating Budget Requests of the Carbondale and Edwardsville Universities were revised to ask for substantially lower sums for 1972-73 operations than were requested in the documents originally approved and submitted to the Board of Higher Education. The revised requests were approved conditionally at the Board of Trustees meeting of November 19, 1971, for discussions with the Board of Higher Education by the Presidents and System personnel, with final approval to be given at the December meeting of the Board of Trustees.

The reductions represented by the revised operating requests for 1972-73 are tabulated below:

	<i>SIU at Carbondale</i>	<i>SIU at Edwardsville</i>	<i>System Totals</i>
Original requests, approved Sept. 17, 1971, submitted to BHE Oct. 1, 1971	\$68,250,229	\$36,636,205	\$104,886,434
Revised Requests	60,905,290	30,861,276	91,766,566
Reductions	<u>\$ 7,344,939</u>	<u>\$ 5,774,929</u>	<u>\$ 13,119,868</u>

The revised requests for 1972-73 are summarized as follows:

	<i>SIU at Carbondale</i>	<i>SIU at Edwardsville</i>	<i>System Totals</i>
1971-72 Appropriations for Regular Operations (excluding Retirement Contributions)	\$52,711,688	\$26,017,272	\$ 78,728,960
Additions to 1971-72 Appropriations, plus New Funds for 1972-73	<u>8,193,602</u>	<u>4,844,004</u>	<u>13,037,606</u>
Total Requested for Regular Opera- tions, 1972-73	<u>\$60,905,290</u>	<u>\$30,861,276</u>	<u>\$ 91,766,566</u>
Increase Percentage, 1972-73 over 1971-72	15.54%	18.62%	16.56%

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Revised Operating Budget Requests, Fiscal Year 1972-73, be approved for presentation to the State of Illinois Board of Higher Education.

Be it further Resolved, That authority to make technical and mechanical adjustments to the Revised Operating Budget Requests for accuracy and completeness is granted to University officials responsible for preparation and transmittal of final copies to the Board of Higher Education.

Detailed Revised Operating Budget Request Books for each University for 1972-73 were mailed to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees. The following is a summary of those books, prepared by the Financial Officer of the Board Staff:

SOUTHERN ILLINOIS UNIVERSITY REVISED 1972-73 ANNUAL OPERATING BUDGET REQUESTS (*As of December 11, 1971; Supersedes Requests Submitted as of October 1, 1971, to the State of Illinois Board of Higher Education, and Requests Submitted as of November 19, 1971, to the Southern Illinois University Board of Trustees*)

	<i>SIU at Carbondale</i>	<i>SIU at Edwardsville</i>	<i>System Totals</i>
Allocations per 1971-72 Revised Universities' Internal Budgets for Operations (Essentially S.B. 1190 Appropriations as reduced by Governor)	\$51,881,688	\$25,647,272	\$77,528,960
Add: Supplemental and Amendatory Appropriations by S.B. 1286 (October Session of G.A.) for Partial Year Salary Increases in 1971-72	<u>830,000</u>	<u>370,000</u>	<u>1,200,000</u>
Total 1971-72 Appropriations for Regular Operations (excluding Retirement Contributions)	<u>52,711,688</u>	<u>26,017,272</u>	<u>78,728,960</u>
Additions and (Deductions) for 1972-73 Relating to 1971-72 Appropriations Level:			
Annualization of 1971-72 Partial Year Salary Increases	913,200	629,085	1,542,285
Nonrecurring Classification Items in 1971-72 Appropriations (Deduct)	(864,300)	(193,013)	(1,057,313)
Programs No Longer to be Funded (Deduct)	<u>(196,737)</u>	<u>(46,960)</u>	<u>(243,697)</u>
Adjustments to Student Aid, Tuition Refunds, and Other Requests Calculations—Add or Deduct):			
Student Aid	(4,836)	23,476	18,640
Tuition Refunds	<u>(80,463)</u>	<u>(47,701)</u>	<u>(128,164)</u>
Subtotal of Adjustments	<u>(85,299)</u>	<u>(24,225)</u>	<u>(109,524)</u>
Total of 1972-73 Additions or (Deductions) Relating to 1971-72 Appropriations Level	<u>(233,136)</u>	<u>364,887</u>	<u>131,751</u>
1971-72 Appropriations Plus Additions of (Deductions) to Appropriations Level	<u>52,478,552</u>	<u>26,382,159</u>	<u>78,860,711</u>

	<i>SIU at Carbondale</i>	<i>SIU at Edwardsville</i>	<i>System Totals</i>
New Funds Requested for 1972-73:			
Salary Increases—Academic and Nonacademic	2,512,262	1,722,574	4,234,836
New, Improved, or Expanded Pro- grams:			
Medical — Carbondale and Springfield	1,913,275		1,913,275
Law School	303,300		303,300
Human Resource Development	93,000		93,000
Molecular Science	196,000		196,000
Learning Resources	59,840		59,840
Crime, Delinquency and Correc- tions	56,162		56,162
Dental		1,782,872	1,782,872
Nursing		176,321	176,321
Ethnic and Special Studies		250,000	250,000
Data Processing		378,762	378,762
Subtotal—Programs	2,621,577	2,587,955	5,209,532
Increases in Prices of Goods and Services	767,751	--	767,751
Additional Costs of Plant Opera- tions	1,823,764	--	1,823,764
Renewals of Continuing Costs Treat- ed as Nonrecurring in 1971-72 for Purposes of Annual Review:			
Leased Space to Replace Old Main Fire Loss	24,000		24,000
Data Processing	592,340	123,448	715,788
Fire Protection	85,044	45,140	130,184
Subtotal of Renewals	701,384	168,588	869,972
Total New Funds Requested for 1972- 73	8,426,738	4,479,117	12,905,855
Additions or (Deductions) to 1971-72 Appropriations Level, Plus New Funds for 1972-73 (Net Increases Requested for 1972-73)	8,193,602	4,844,004	13,037,606
Total Requested for Regular Opera- tions, 1972-73	\$60,905,290	\$30,861,276	\$91,766,566
Sources of Funds in 1972-73 (esti- mated):			
General Revenue	\$55,701,590	\$27,207,300	\$82,908,890
University Income Fund	5,203,700	3,653,976	8,857,676
Totals	\$60,905,290	\$30,861,276	\$91,766,566

Dr. James Brown made several comments in connection with the complexities attending the business of developing operating budget requests

and processing them through the machinery required before arrival at the appropriations stage. He distributed the following Board of Higher Education Staff Tentative Recommendations for Fiscal Year 1973 Operating Budgets of Southern Illinois University (received December 10, 1971):

	<i>Office of Board of Trustees</i>	<i>SIU at Carbondale</i>	<i>SIU at Edwardsville</i>	<i>System Totals</i>
FY 72 Internal Allocation (Internal Budget) per BHE	\$406,626	\$52,233,598	\$26,088,736	\$78,728,960
SIU Internal Reconciliation (Unknown to BHE) (De- duct)	105,044	(5,000)	(100,044)	--
	511,670	52,228,598	25,988,692	78,728,960
FY 72 Adjustments by BHE (Deduct)	--	(3,948,099)	(3,385,975)	(7,334,074)
Adjusted FY 72 Base per BHE	511,670	48,280,499	22,602,717	71,394,886
FY 73 Increases by BHE (Omits Salaries)	--	2,484,278	1,390,957	3,875,235
FY 73 Totals Recommended by BHE (Excluding Salar- ies Increases)	511,670	50,764,777	23,993,674	75,270,121
Salaries Funds Requested by SIU (Geographically)	--	3,425,462	2,351,659	5,777,121
Totals, Including Salaries Requested	\$511,670	\$54,190,239	\$26,345,333	\$81,047,242

President Layer made a presentation regarding the operating budget as it relates to the Carbondale Campus. In a brief statement, President Rendleman said that the Edwardsville Campus could not sustain the kind of reduction recommended by the staff of the Board of Higher Education. After discussion, Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who presented the following matter:

SOUTHERN ILLINOIS UNIVERSITY REVISED CAPITAL BUDGET REQUESTS FOR 1972-73

The Board of Higher Education staff recommendations in connection with SIU Capital Budget Requests as contained in BHE Executive Director's Report #102 are listed in the first column. The additional columns on this page not only reflect the history since 1967 of new capital appropriations but also indicate capital projects in connection with VTI and Health Education development at Alton and Springfield.

	<i>BHE</i> <i>Recommendation</i> <i>as of 12-07-71</i>		<i>New Capital Appropriations</i> <i>(General Revenue)</i>		
	<i>Annual</i> <i>72-73</i>	<i>Annual</i> <i>71-72</i>	<i>Annual</i> <i>70-71</i>	<i>Annual</i> <i>69-70</i>	<i>Biennial</i> <i>67-69</i>
Carbondale	\$1,788,830	\$ 138,000	\$ 352,709	\$ 3,373,500	\$ 8,195,000
V.T.I.	--	--	51,673	--	--
Springfield	462,000	721,000	738,000	500,000	--
	<u>\$2,250,830</u>	<u>\$ 859,000</u>	<u>\$1,142,382</u>	<u>\$ 3,873,500</u>	<u>\$ 8,195,000</u>
<i>New IBA Authorizations</i>					
Carbondale	\$ 967,250	\$1,858,000	\$ --	\$12,403,200	\$21,202,604
V.T.I.	--	--	1,748,000	795,000	2,500,000
Springfield	7,170,300	--	2,760,000	--	--
	<u>\$8,137,550</u>	<u>\$1,858,000</u>	<u>\$4,508,000</u>	<u>\$13,198,200</u>	<u>\$23,702,604</u>
<i>New Capital Appropriations</i> <i>(General Revenue)</i>					
Edwardsville	\$ 464,675	\$ --	\$ 239,506	\$ 1,234,000	\$ 4,950,000
Alton	7,000	2,394,000	--	--	--
	<u>\$ 471,675</u>	<u>\$2,394,000</u>	<u>\$ 239,506</u>	<u>\$ 1,234,000</u>	<u>\$ 4,950,000</u>
<i>New IBA Authorizations</i>					
Edwardsville	\$ --	\$ --	\$ --	\$14,266,200	\$ 5,392,465
Alton	--	--	--	--	--
	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$14,266,200</u>	<u>\$ 5,392,465</u>

SOUTHERN ILLINOIS UNIVERSITY CAPITAL BUDGET REQUESTS, 1972-73

<i>Illinois Building</i> <i>Authority</i>	<i>Request Approved</i> <i>by Board of</i> <i>Trustees 7-16-71</i>	<i>Revised</i> <i>Request Approved</i> <i>by Board of</i> <i>Trustees 11-19-71</i> ¹	<i>Board of</i> <i>Higher Education</i> <i>Recommendation</i> <i>as of 12-07-71</i>
Carbondale	\$11,288,818	\$11,084,519 ²	\$ 967,250
VTI	1,639,534	1,639,534	--
Springfield	7,710,000	7,710,000	7,170,300
Edwardsville	10,772,271	6,645,864 ³	--
	<u>31,410,623</u>	<u>27,079,917</u>	<u>8,137,550</u>
<i>General Revenue</i>			
Carbondale	12,963,030	11,622,248	1,788,830
VTI	1,348,100	1,348,100	--
Springfield	2,182,000	902,000	462,000
Edwardsville	7,790,156	4,054,706	471,675
	<u>24,283,286</u>	<u>17,927,054</u>	<u>2,722,050</u>
Combined	<u>\$55,693,909</u>	<u>\$45,006,971</u>	<u>\$10,860,055</u>

¹ Reflects changes resulting from visits to our Universities by the staff of BHE, BOB, additional revisions submitted by SIUE, and revisions agreed to by Springfield Medical staff.² Schematic and Definitive Design development costs originally requested as part of IBA project were transferred to General Revenue-Planning.³ Fine Arts Building deleted from original request and Heating and Refrigeration Expansion reclassified from a General Revenue project to an IBA project.

After discussion, Dr. James Brown indicated the material relating to the revised Capital Budget Requests for 1972-73 was for information only.

The Chair then recognized Dr. James Brown, who presented the following matters:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE
CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE
CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

Dr. M. V. Brown moved approval of Changes in Faculty-Administrative Payroll with the exception of Item 8 under Reappointments, Carbondale Campus, which item he would like to withhold until the next Board meeting. Dr. Brown felt that this item needed further discussion before being approved. The motion failed for lack of a second.

Dr. Walker moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Nay
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

(1) Report of Action on Salary Adjustments

In accordance with the authorization to the Executive Committee given by the Board of Trustees at its meeting on November 19, 1971, the Executive Committee met at the Albert Pick Motel, Terre Haute, Indiana, on November 30, 1971, at 7:00 P.M., E.S.T., and took the following actions:

1. With the understanding that this salary adjustment action by Southern Illinois University conforms with Federal wage control policies and guidelines, for the rest of Fiscal Year 1971-72, faculty-administrative salary adjustments presented in specific lists as recommended by the President of SIUC, by the President of SIUE, and by the Chief of Board Staff, be and are approved, effective December 1, 1971,

And the President of SIUC be and is authorized to implement Civil Service salary adjustments for the rest of Fiscal Year 1971-72, effective December 1, 1971, not to exceed \$399,858,

And the President of SIUE be and is authorized to implement Civil Service salary adjustments for the rest of Fiscal Year 1971-72, effective December 1, 1971, not to exceed \$159,488,

And the Chief of Board Staff be and is authorized to implement Civil Service

salary adjustments for the rest of Fiscal Year 1971-72, effective December 1, 1971, not to exceed \$3,505.

2. With the understanding that the following salary adjustment action by Southern Illinois University conforms with Federal wage control policies and guidelines, the following salaries are approved for the following people for the remainder of Fiscal Year 1971-72: Robert G. Layer, President of SIUC, \$45,000; John S. Rendleman, President of SIUE, \$45,000; James M. Brown, Chief of Board Staff, \$45,000; Ralph W. Ruffner, System Vice-President, \$34,320; and Isaac P. Brackett, System Vice-President, \$34,320.

(2) Summary Report of Purchase Orders and Contracts

In accordance with III *Bylaws* 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of October, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. After discussion, the report was received.

The Chair then recognized President Rendleman, who called on Dr. Howard V. Davis, Coordinator, The Deans College, for discussion of the following matter:

APPROVAL OF PROGRAM FOR EARLY ADMISSION OF SELECTED SECONDARY SCHOOL STUDENTS, SIUE

Upon the recommendation of the appropriate undergraduate curriculum review bodies, the Provost, and the President of the University at Edwardsville, approval is requested for an early admission policy for a select group of high school juniors. The program will be administered through the Deans College and would be effective Summer Quarter, 1972.

Agreement has already been reached with several of the larger school districts to ensure that sufficient students would be enrolled in the first year of the experimental program. Review of the proposal has been made, by both the North Central Association of Colleges and Secondary Schools and the State of Illinois Office of the Superintendent of Public Instruction, to ensure compliance with accreditation requirements and with statutory provisions of the *Illinois School Code* governing secondary school graduation requirements. Their suggestions have been followed in developing procedures for administration of the proposed program.

Some additional funding will be required for the program following the first year of operation, but it would be limited to less than one FTE staff or faculty equivalent. Clerical support for that person will be necessary.

The provisions of this program are congruent with higher education's contemporary effort to provide more educational options for students. A program statement, including supportive letters from the North Central Association of Colleges and Secondary Schools and the Superintendent of Public Instruction, was mailed to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the administration at Edwardsville is authorized to implement the Early Admission Program for Selected Secondary School

Students, and that students selected for participation in the program may be admitted to the University commencing Summer Quarter, 1972, as exceptions to established admissions policies, provided that adequate policies are administratively maintained to assure that:

(1) The parents (or guardian) and high school principal of each such student approve his participation;

(2) Student participants be selected only from school districts whose Board of Education has entered into an agreement with the University covering the manner in which University course credits will be used to satisfy such mandatory requirements of the *Illinois School Code* for issuance of a high school diploma which the student has not satisfied at the time of admission to the University;

(3) Initial admission shall be restricted to a Summer Quarter, and no participant may continue University work beyond the Summer Quarter unless he achieves a 3.5 grade-point average for Summer Quarter University studies;

(4) Where less than a 3.5 grade-point average is achieved, the participant must complete secondary school diploma requirements prior to continuing University work, and his credit hours under this program shall be credited to him immediately upon admission to the University with a secondary school diploma.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented the following matter:

SERVICE FEES—STUDENT HEALTH SERVICE, SIUC

Student Health Service, Southern Illinois University at Carbondale, has been operating at a deficit and it is necessary and desirable that certain fees for services be imposed and collected. Many students resort to the Student Health Service for medical treatment and care which could be provided elsewhere but due to the convenience and low cost they prefer to use the Student Health Service. The fees set forth are not designed to totally defray the cost of health service provided by the University but need to be imposed to reduce the deficit at which the Student Health Service presently operates. The Board of Trustees is required to approve all fees and charges made by the University and in order for Student Health Service to benefit from these charges and fees the receipts therefrom should be restricted to deposit in and use through the "Student Medical Benefit Fund" for the purpose of fixing the charges and fees and restricting their use for the benefit of the Student Health Service. The following resolution is recommended for adoption:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The following fees and charges are fixed and assessed for services performed by the Student Health Service:

Ambulance Service (limited to within a 25-mile radius)	\$ 2.50
Infirmery Room Charge (after ten days of no charge for full activity fee paying students; from first day for all others)	25.00 per day

Emergency Room Call Back Charges	
during other than regular clinic hours	5.00 per visit minimum
X-ray Technician	5.00 per procedure
Laboratory Technician	5.00 per procedure
Emergency Room Charge at all times other than regular clinic hours	3.00
Papanicolaou Smears	3.00
X-ray Charge	5.00 per x-ray procedure required

The above rates and charges are applicable to students only and nonstudents who are admitted for any of the procedures or services listed above shall be charged the community rate ordinarily assessed by other health care facilities within the community for the services performed.

(2) All fees and charges assessed and collected by or on behalf of the Student Health Service shall be deposited in the "Student Medical Benefit Fund" and shall be expended only to defray in part the cost of providing the services for which the charge was assessed.

Dr. Walter H. Clarke, Director, Health Service, answered questions asked by members of the Board. After discussion, Mr. Rouse moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

REDESIGNATION OF FACULTIES TO DEPARTMENTS, SIUE

In development of the University at Edwardsville, academic units beneath the President and the Chief Officer for Academic Affairs have been designated Divisions rather than the traditional designations of Schools or Colleges. Academic organization within each of the Divisions has to date been through units designated as Faculties.

The Academic Deans Conference at Edwardsville recently considered a proposal to change the latter designation. That Conference concurred unanimously that Faculties at Edwardsville should be redesignated as Departments. The Vice-President and Provost endorsed the proposal at that time, and the President of the University at Edwardsville likewise concurs in the recommendation.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the designation of the fundamental academic organizational units within the academic Divisions of the University at Edwardsville be and is hereby changed from Faculty to Department.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented the following matter:

CHANGE IN NAME, DEPARTMENT OF MANAGEMENT, TO DEPARTMENT OF
ADMINISTRATIVE SCIENCES, SIUC

The faculty of the Department of Management, School of Business, Southern Illinois University at Carbondale, has requested that the name of their department be changed to the Department of Administrative Sciences. The term "management" has found increasingly broad application in the last ten years. Courses whose content and/or title deal with marketing management, financial management, accounting systems management, and institutional management, to name a few, can be found outside those offered by management departments. Because of increasing excess meaning in the term "management," departments at many other institutions have adopted names that are considered more descriptive. Several now operate under the name "Department of Administrative Sciences."

In adopting the name "Department of Administrative Sciences," the focus on the management process rather than the setting is more strongly emphasized. The fact that the concern is with the structure of administrative decision-making rather than the nature of the decision is what distinguishes the concern of the department. "Management" is a term which is too broad while the term "administrative sciences" refers to the integration of disciplines that can be used in the study of decision-making regardless of the setting where it takes place.

It is, therefore, recommended that the following resolution be favorably considered:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the name of the Department of Management in the School of Business at Southern Illinois University at Carbondale be and is hereby changed to the Department of Administrative Sciences.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Layer, who presented the following matter:

CHANGE IN NAME, DEPARTMENT OF ACCOUNTING, TO DEPARTMENT OF
ACCOUNTANCY, SIUC

The faculty of the Department of Accounting, School of Business, Southern Illinois University at Carbondale, has requested that the name of their department be changed to the Department of Accountancy. Accountancy is a fairly old term and generally has reference to the entire field of theory and practice. Accounting, particularly when used adjectivally, is restricted to such particular areas of reference as the accounting profession, the accounting system, accounting principles, or accounting supervisor.

The American Institute of Certified Public Accountants Committee on Terminology in 1941 proposed that accounting be defined as "the art of recording, classifying, and summarizing in a significant manner and in terms of money, transactions and events which are, in part at least, of a financial character and interpreting the results thereof." The same group in defining

accountancy indicated that it was "the theory and practice of accounting: Its responsibilities, standards, conventions and activities generally."

The teaching of this subject matter in a university setting should concern itself with the science and theory of the subject matter. It is for this reason that the department desires this change in departmental name.

It is, therefore, recommended that the following resolution be favorably considered:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the name of the Department of Accounting in the School of Business at Southern Illinois University at Carbondale be and is hereby changed to the Department of Accountancy.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair requested a ten-minute recess. (Mr. Elliott returned to the meeting.)

The Chair reconvened the meeting and recognized Dr. James Brown, who presented the following matter:

APPEAL OF LELAND G. STAUBER

On September 15, 1971, President Robert G. Layer, Southern Illinois University at Carbondale, determined that no disciplinary action was warranted on the complaint of Professor Leland G. Stauber against Professor Douglas M. Allen.

This appeal for Board adjudication arose out of the following set of circumstances:

The complaint originated on the basis of an incident which occurred on March 2, 1971, at a public lecture on the campus of the University sponsored by the Department of Government by Professor I. Milton Sacks. Professor Stauber charged, as a member of the University community acting on his own behalf, that Professor Allen made a public statement at that meeting which indicated that the cause of the disruptive behavior among the audience was events in Vietnam, thereby justifying and encouraging disruption and exhibiting an attitude of disregard for the principles of academic freedom. The charge expressly denied Professor Allen's participation in or complicity in planning or carrying out the harassment or disruption but alleged that Professor Allen's statement was a flagrant violation of Professor Allen's duty to exercise "appropriate restraint" and to "show respect for the opinion of others." VIII *Statutes* 6.

The Dean of the College of Liberal Arts and Sciences, upon receipt of the complaint, appointed a hearing committee to hear and determine the issues raised by the complaint and to make a recommendation to him. The committee, after adopting hearing procedures and extending notice and an opportunity to be heard by all the parties, and after according both Professor Allen and Professor Stauber an opportunity to discuss the charges before them, recommended that no further action be taken on the complaint because it found no violation of the rules and regulations of the University by Professor Allen. The committee further believed that the rules and regulations of the University cited

above and adopted from the *Bulletin of American Association of University Professors*, Spring Quarter, 1950, were vague and indefinite. The Dean of the College of Liberal Arts and Sciences accepted the recommendation of the committee that no disciplinary action be taken on Professor Stauber's complaint. Professor Stauber appealed this determination to the President who, after giving each of the parties an opportunity to file written briefs, affirmed the action of the Dean of the College of Liberal Arts and Sciences by a written opinion and determination which was served on all of the parties to this controversy. Professor Stauber has perfected an appeal of that determination to the Board and all parties to the controversy have been afforded an opportunity to file briefs or written statements in support of their positions.

The entire record of the proceedings in this case has been furnished to each Trustee together with draft orders for the disposition of the case, as required by IX Bylaws 2.

The Chair recognized Mr. Elliott who made several comments with regard to the disposition of this appeal. He stated that the only charge that was made was that after the speaker had condemned the conduct that Mr. Douglas Allen gave a rebuttal and in effect this was what the charge said. In Mr. Elliott's opinion, this comes within the realm of free speech and free comment.

Mr. Elliott moved the following resolution:

RESOLUTION

The Board finds that the action was legal and appropriate and is hereby affirmed, but not for the reason stated. Complainant in this case has carefully avoided charging either deliberate incitement or malicious conspiracy, and absent one or the other factor Mr. Allen's statement is not constitutionally punishable by a public university. The complaint alleges conduct which as a matter of law is no violation of the rules in question and it should have been dismissed on that ground.

The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Layer, who read the following proposed resolution and outlined the reasons for the change in his recommendation which it represented:

APPROVAL OF TENURE FOR DOUGLAS M. ALLEN

In connection with materials previously provided to the members of the Board of Trustees, the following resolution is presented for consideration and favorable action:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the November 20, 1970, action of this Board which denied tenure to Douglas M. Allen is hereby rescinded, and that upon recommendation of the President of Southern Illinois University at Carbondale, tenure is granted to him as of this date.

Upon motion by Mr. Rouse, duly seconded, discussion ensued. Upon

call of the question, Dr. Walker requested a roll call vote with the following results:

Martin V. Brown	Nay
Ivan A. Elliott, Jr.	Nay
Harold R. Fischer	Nay
W. Victor Rouse	Aye
Earl E. Walker	Aye

The Chair declared the motion to have failed of passage.

The Chair reported that the Board had met in Executive Session yesterday afternoon to discuss personnel matters, and that no action was taken.

The meeting adjourned at 12:05 P.M.

January 21, 1972

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:30 A.M., Friday, January 21, 1972, in the International Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. W. Victor Rouse, Mr. Harris Rowe, Dr. Earl E. Walker. The following member was absent: The Honorable Michael J. Bakalis (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request).

Executive Officers present were Dr. Willis E. Malone, Executive Vice-President, Dr. John S. Rendleman, President. The following Executive Officer was absent: Dr. Robert G. Layer, President.

Members of the Board Staff present were Dr. Jerome M. Birdman, Academic Program Officer, Dr. James M. Brown, Chief of Board Staff, Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Grunty, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held December 11, 1971, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

The Chair announced the next order of business to be the annual election of officers, Executive Committee, and Board representatives.

Mr. Allen nominated Harold R. Fischer as Chairman of the Board, upon which Mr. Fischer relinquished the Chair to Vice-Chairman Elliott. There being no further nominations, Mr. Elliott moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Vice-Chairman declared the motion to have passed unanimously. By secret written ballot, Harold R. Fischer was elected Chairman, receiving six (6) votes. Mr. Fischer resumed the Chair.

Mr. Rowe nominated Ivan A. Elliott, Jr., as Vice-Chairman. There being no further nominations, Dr. Walker moved the nominations be closed. The

motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Ivan A. Elliott, Jr., was elected Vice-Chairman, receiving seven (7) votes.

Dr. Walker nominated Martin V. Brown as Secretary. There being no further nominations, Mr. Elliott moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, Martin V. Brown was elected Secretary, receiving seven (7) votes.

Dr. Walker nominated William W. Allen and Harris Rowe as members of the Executive Committee. There being no further nominations, Mr. Elliott moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. By secret written ballot, William W. Allen and Harris Rowe were elected members of the Executive Committee, receiving six (6) votes each.

Mr. Elliott nominated Martin V. Brown to serve on the Board of Directors of the Southern Illinois University Foundation. There being no further nominations, Mr. Rowe moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. Dr. Martin V. Brown was unanimously elected by voice vote to serve on the Board of Directors of the Southern Illinois University Foundation.

Mr. Allen nominated Harris Rowe to serve on the Board of Trustees of the State Universities Retirement System. There being no further nominations, Mr. Elliott moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. Mr. Harris Rowe was unanimously elected by voice vote to serve on the Board of Trustees of the State Universities Retirement System.

Mr. Rowe nominated Ivan A. Elliott, Jr., to serve on the Merit Board of the University Civil Service System of Illinois. There being no further nominations, Dr. Walker moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. Mr. Ivan A. Elliott, Jr., was unanimously elected by voice vote to serve on the Merit Board of the University Civil Service System of Illinois.

Mr. Elliott nominated Martin V. Brown to serve as representative to the Association of Governing Boards of Universities and Colleges. There being no further nominations, Dr. Walker moved the nominations be closed. The motion was duly seconded and, there being no discussion, after a voice vote the Chair declared the motion to have passed unanimously. Dr. Martin V. Brown was unanimously elected by voice vote to serve as representative to the Association of Governing Boards of Universities and Colleges.

Without objection, the Chairman of the Board made the following appointments:

Board of Higher Education—William W. Allen as alternate for the Chairman

Joint Trustees Committee for Springfield Medical Education Programs
—Martin V. Brown and Harold R. Fischer.

The Chair recognized Mr. Elliott, who moved approval of the following resolution:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale be and is hereby authorized to live at 810 South Elizabeth Street in Carbondale as a temporary residence and that expenditure is authorized for a reasonable amount for furnishings, maintenance, and domestic help.

The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Mr. Elliott, who moved approval of the following resolution:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That Richard Quaintance and Associates be paid \$4,000.00 in fees and \$1,529.37 for expenses as a final settlement for services rendered in the search for a President for Southern Illinois University at Carbondale.

The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair recognized President Rendleman, who requested that the Board receive a presentation from the East St. Louis Citizens' Advisory Committee. Mr. Arthur Grist, Director of the East St. Louis Center,

introduced the following members of the Committee to the Board: Mr. Edward Smith, Chairman, Mr. Robert Johnson, Mr. John Epps, Mr. Craig Mayfield, Mr. Curtis Thomas, Mr. Ron Steele, and Mr. Forest Marsden.

Mr. Smith expressed the appreciation of the Committee for the support of the Board in recognizing the need for services in East St. Louis, a central location to house all the programs, the appointment of a strong director for the East St. Louis Center, and the need for a new quality facility at the earliest possible time. He asked for the support of the Board in the renovation of the present facility in East St. Louis and cited a number of problems in the building.

A discussion followed regarding the status of renovation of the Broadview Hotel. President Rendleman reported that this matter had been submitted to the Board of Higher Education together with a comprehensive recommendation for the long-term renovation of the Broadview building and everything else requested, and that the BHE had advised him that they would like to hold a meeting on the matter. President Rendleman reported that this meeting had not taken place as yet and that the comprehensive plan was not included in the Board of Higher Education Capital Budget recommendations for the coming fiscal year. It was agreed that Chairman Fischer would ask the Chairman of the Board of Higher Education and the Executive Director of the Board of Higher Education for an immediate meeting date on this matter.

The Chair recognized Dr. James Brown, who presented the following matter:

BOARD OF HIGHER EDUCATION FY 1973 BUDGET RECOMMENDATIONS

Board of Higher Education budget recommendations for FY 1973, as adopted at the BHE meeting on January 4, 1972, contain several elements directly related to System and individual University programs, policies, and operations. Since the BHE regards its budget recommendations relating to programs as advisory to the governing boards, and the impact of other non-programmatic recommendations is obviously also involved, it is necessary to review with the Board of Trustees a variety of questions related to the BHE recommendations.

As necessary background, the following material was provided to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees:

- (1) An Analytical Table of Contents for Report #103 (prepared by the SIU Board Staff)
- (2) Copy of Executive Director's Report #103 (BHE budget recommendations)
- (3) Tables summarizing SIU recommendations and recommendations for all Systems
- (4) Copy of statement presented by Chief of Board Staff Brown at BHE meeting on January 4, 1972

The University administrations and the Board Staff prepared suitably coordinated presentations for the Board of Trustees for such review. Materials related to these presentations were forwarded to the members of the Board, and a copy was placed on file in the Office of the Board of Trustees.

Dr. James Brown reported to the Board that there were four major areas of concern regarding the FY 1973 Budget Recommendations of the Board of Higher Education. First, the fact that no budget recommendation was made for salary annualization adjustments, leaving us without a committed \$1.3 million for five months of Fiscal Year 1973; second, the BHE recommendations regarding the elimination of the involuntary physical education requirements and the proposed elimination of the engineering program at Edwardsville, which decisions are the legitimate prerogatives of the Board of Trustees; third, the large cut recommended for data processing, which may require recentralization of the operation despite contrary Board policy; and fourth, the cuts in operation and maintenance resources.

President Rendleman and Vice-President Malone made presentations, and they and selected members of their staffs discussed with the Board the adverse effect which the BHE budget recommendations would have upon the present levels of operations and educational programming of the two universities.

Vice-President Malone indicated that the data processing cutbacks were based upon a proposed Statewide computing network which is not even planned to be operative by the time the effect of the reductions will be felt upon University operations.

Chief of Board Staff Brown explained that, while the Board was accorded a total of \$2.8 million in new money over the present year and the next year, new obligations plus unfunded continuing costs amounted to \$10.6 million not counting inflation costs, resulting in \$7.8 million less for support of existing programs.

President Rendleman presented a legal opinion regarding the continuation of the engineering program at Edwardsville, and discussion ensued regarding the BHE recommendation that funding for this program be discontinued.

Mr. Kenneth Keene of the Illinois Division of Highways, East St. Louis District, Mr. Gary Krites of the Illinois Society of Professional Engineers, and Mr. Gene Sternberg, Past President of the Southern Illinois Builders' Association, made presentations in support of the need for an engineering program at Edwardsville.

President Rendleman also filed with the Secretary of the Board a telegram from Mr. Charles Lawson, East St. Louis NAACP President and Regional Director, and a resolution from the Southwest Chapter of Illinois Registered Land Surveyors Association urging that the engineering program be continued.

After discussion of the respective authorities and responsibilities of the Southern Illinois University Board of Trustees and the Illinois Board of Higher Education with regard to the introduction of new programs, with particular reference to the engineering program at the Edwardsville University, Mr. Rowe moved the following: That this Board reaffirm its support of the engineering program; and at the same time issue an invitation to the Board of Higher Education to come to Edwardsville to hear a pres-

entation regarding the engineering program and exchange viewpoints with the Board; further that this presentation take place on or before the next meeting date of the Board. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair recognized Dr. James Brown, who presented the following resolution:

RESOLUTION

WHEREAS, As a result of the budgetary recommendations made in BHE Executive Director's Report #103, need has been established to review carefully budgetary allocations in several areas, and

WHEREAS, The first step in this process should be careful internal review of program and personnel costs, the results of which may require reconsiderations of budgetary requirements in certain areas,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That after completion of internal review of the Universities' budgets, the Board of Trustees of Southern Illinois University wishes to explore further with the Board of Higher Education the possibilities of modification of the allocation of specific amounts to particular uses inasmuch as these modifications may produce more equitable means of distribution of the Universities' limited resources.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair recognized Vice-President Malone, who presented the following matter:

FUNDING OF STATE UNIVERSITIES RETIREMENT SYSTEM

RESOLUTION

WHEREAS, There exists a deficiency in employer contributions to the State Universities Retirement System, and

WHEREAS, Section 155 of the Retirement System statute requires contributions to be made from State appropriations for each fiscal year in an amount not less than that required to fully fund the current service costs in accordance with actuarial reserve requirements plus interest at the prescribed rate on the unfunded accrued liabilities, and

WHEREAS, Section 156 of the Retirement System statute further provides that not only the benefit cost and administrative expense, but also the required State contributions, are obligations of the State, and

WHEREAS, The Illinois State Board of Higher Education is charged with the responsibility of making budgetary recommendations relating to the annual appropriations to Southern Illinois University, now, therefore,

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board of Trustees of Southern Illinois University expresses its deep concern for the welfare and security of its employees, and accordingly beseeches and implores the executive, legislative and administrative officials of the State of Illinois to bend every possible effort to fund the State Universities

Retirement System as required by law in order that the obligations of the State of Illinois may be honored and fulfilled.

(2) The Board of Trustees of Southern Illinois University urges and encourages the Illinois State Board of Higher Education, the Bureau of the Budget, the Illinois General Assembly and the Governor of the State of Illinois to join the Board of Trustees of the State Universities Retirement System in the commitment to the end of full and proper funding of the State Universities Retirement System as required by law in order that the discharge of the State's obligations may be assured both for the present and in the future.

Mr. Rowe reported that he had attended a meeting recently of the Board of Trustees of the State Universities Retirement System and that Board is seriously concerned about the funding of the Retirement System. He stated that the Board had voted to request, once more, of the Board of Higher Education that they abide by the Statutes of Illinois and budget an amount adequate to provide the funding required. In the event the Board of Higher Education does not do so, the Retirement Board has authorized legal action against the Board of Higher Education in the form of a mandamus suit.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded and, after further discussion, upon a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who presented the following matters:

**CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE
CAMPUS**

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

**CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE
CAMPUS**

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

**CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—OFFICE OF BOARD
OF TRUSTEES**

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix III.)

After discussion, Mr. Elliott moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with III *Bylaws* 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of November, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. There being no discussion, the report was received.

The Chair recognized Vice-President Malone, who presented the following matter:

APPROVAL OF DOCTOR OF PHILOSOPHY DEGREE IN REHABILITATION, SIUC

The proposed Ph.D. program in Rehabilitation is designed to train top level administrators, scientists, programmers, and teachers of human service programs in higher education. Rehabilitation of handicapped humans is now a major thrust of private and governmental agencies of all kinds, and with expanding efforts devoted to rehabilitating welfare recipients and criminal offenders, the need is most acute for programs that focus directly on the area. In spite of this need, only three universities in the United States (Arizona, Florida, and Oregon) have programs that are similar to the one proposed here. This proposal has been endorsed by the Graduate Council of Southern Illinois University at Carbondale and by two prestigious external consultants, Dr. Lee Meyerson of Arizona State University and Dr. S. D. S. Spragg, Dean of Graduate Studies, The University of Rochester. The complete program was mailed to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board of Trustees.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the administration of Southern Illinois University at Carbondale be authorized to establish a doctoral program in Rehabilitation, subject to approval by the Illinois Board of Higher Education.

Be it further Resolved, That the administration is authorized to request from the Board of Higher Education approval to grant the Doctor of Philosophy Degree in Rehabilitation within the Graduate School, with the degree to be under the cognizance of the faculty of the Rehabilitation Institute.

After discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and, after discussion, upon voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF DEGREE PROGRAM: MASTER OF SCIENCE IN NURSING, SIUE

The University at Edwardsville for several years has devoted energies to the development of a program offering the degree of Master of Science in Nursing. The program's development was begun in recognition of the changing role of nursing, in the totality of patient care. The importance of such a degree program is constantly increasing, as represented by the growing demand for highly competent nursing practitioners and the fact that Illinois has only five institutions offering master's degree programs in nursing—all of which are located in the Chicago area.

The program today proposed for approval by the Board of Trustees has been thoroughly reviewed by all academic review agencies of the University and is fully consistent both with the Long Range Development Plan for the University at Edwardsville and with the State of Illinois Master Plan—Phase III. The Illinois Board of Higher Education has encouraged development of this program by providing planning funds at a time when planning grants for new academic programs were seriously restricted.

Initiation of the degree program will necessitate hiring four additional faculty members to provide adequate faculty prepared for instruction at the graduate level in nursing. Existing faculty is fully sufficient to provide instruction in cognate and option area courses. Existing library resources are sufficient for the initial year of the program, and additional library resources necessary for ensuing years will be available without difficulty from library acquisition funds. Physical facilities are now available for the initial stages of the program, but approval of the program will further emphasize the critical need for specialized nursing facilities for which planning funds have been requested in the University's present Capital Budget Request.

A summary statement and supportive detail relative to this degree program were mailed to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees.

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program of Master of Science in Nursing be and is hereby approved for offering by the University at Edwardsville, and the Illinois Board of Higher Education is requested by this Board to sanction implementation of such a degree program at Edwardsville.

Dean Lucille McClelland of the Nursing Division made a presentation to the Board, reporting that this program could be operated without additional funds. Dean McClelland also reported that at the urging of the Health Education Commission a supplemental budget of \$125,000 was submitted to expand the undergraduate program in Nursing, and that this budget had been rejected.

After discussion, Dr. Walker moved approval of the resolution with an amendment that a reassessment of the funding for the undergraduate program be requested. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair recognized President Rendleman, who presented the following matter:

FOUR-YEAR AIR FORCE ROTC PROGRAM, SIUE

This item is to inform the Board of Trustees of the implementation of a four-year AF ROTC program for Southern Illinois University at Edwardsville.

The Air Force announced in December, 1970, that Southern Illinois University at Edwardsville was to have a full status Air Force ROTC Detachment autonomous from Southern Illinois University at Carbondale. Because of this action, it became possible for Southern Illinois University at Edwardsville to make a choice from several options. These options were:

- (1) Remain with the two-year program
- (2) Add the four-year program to the present two-year program
- (3) Substitute the four-year program for the present two-year program

The last option was immediately dropped from consideration as the existing two-year program was viable and had commissioned outstanding officers who were either upper classmen or graduate students. To deny these students a chance to receive a commission was considered unacceptable so a choice essentially had to be made from the first two options. This was basically whether or not to add the four-year program to the two-year program.

The advantages to a four-year program are several: Scholarship provisions, a better selection basis for officer candidates, easier to maintain viability, provision for a trial period for students, and a larger Corps could participate in more local academic and community functions.

The Air Force offers four-, three-, and two-year scholarships to students in a four-year program. Students in a two-year program are not eligible for scholarships. At the present time, Southern Illinois University at Carbondale has thirty such scholarships for students enrolled in the AF ROTC program. As a comparison, Parks Air College has forty scholarships.

The four-year program offers a better selection base since freshmen and sophomore students can be observed prior to the selection process. The more outstanding students can be selected for entry into the commissioning program as juniors. A two-year program does not provide as adequately for this screening process.

The Air Force requires AF ROTC Detachments in the four-year program to commission fifteen officers yearly, whereas the requirement for the two-year program is ten. It is the belief of the AF ROTC Detachment that it will be easier to reach the yearly quota of fifteen graduates by adding the four-year program than it would be to maintain the quota of ten for the two-year program. The scholarship provision and new draft law will make this more attractive to students. Students enrolled in AF ROTC are eligible for draft deferments.

The four-year program has the advantage of providing students a trial period of one or two years before entering the commissioning program. After enrollment in the two-year program the student has extreme difficulty in reversing this decision.

The four-year program will eventually enroll 100 or more cadets whereas the maximum for a two-year program is 30-40 cadets. A larger Corps would permit more participation in an Angel Flight, Arnold Air Society, campus clubs, activities, parades, and ceremonies.

It is anticipated that the additional classroom space for classes can be easily accommodated with recent renovation of currently used facilities. Some uniform storage area will be required which can be accommodated in a tract house. No problems are expected with increased drill area requirements.

In summary, the advantages of the establishment of a four-year program far outweigh any disadvantages. Consultation with Dr. Edward Flentje of the State Board of Higher Education reveals that ROTC programs do not need approval by that body.

After discussion, Dr. Walker moved approval of the report submitted. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

REVISION OF ADMISSION, RETENTION AND GRADUATION STANDARDS, SIUE

The Curriculum Council of the Edwardsville University Senate has recommended selective revision of existing policies governing admission, retention and graduation standards at Edwardsville. The Vice-President and Provost has recommended implementation of the revisions and President Rendleman concurs.

Changes which would be effected by the proposed revisions are synopsized as follow:

(1) *Admissions Policies*: Minimum course load for probationary students is reduced from 8 quarter hours to 6 quarter hours.

(2) *Scholastic Standards*: Existing minimum standards for continuing University studies, and the definitions and procedures relating to Scholastic Warning, Scholastic Probation, and Scholastic Suspension are completely revised. Reference to a 3.00 average (on a 5.00 scale) continues, but the proposed standards would effect Scholastic Warning, Probation, and Suspension based on *cumulative* grade-point average (present policies follow *individual quarter* grade-point average).

(3) *Graduation Requirements*: Present policy requires a 3.00 grade-point average for graduation. The proposed policy would *further* require that a student have a 3.00 average on all work done at *Edwardsville* (aside from work performed at other institutions).

(4) *Bachelor's Degree Requirements*: Present policy requires completion of 192 hours of credit, of which 64 hours must be at the 300 and 400 course levels, and further that three-fourths of the aggregate work be at 3.00 or better. Present policy further requires either 144 hours or 48 "senior college hours" be earned at Southern Illinois University, 16 of which may be earned in extension. The proposed policy eliminates the "senior hours" requirement, and requires only a basic minimum of 48 hours to be earned in residence. Specific hours at particular course levels are omitted on the rationale that these determinations should be made by individual degree program requirements and not by a single uniform policy. Similarly, the proposed policy would leave extension work limitations to determination by individual degree program requirements.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the policies of Southern Illinois University at Edwardsville respecting Admissions, Scholastic Standards, Graduation Requirements, and Bachelor's Degree Requirements be as follow, effective Fall Quarter, 1972:

ADMISSIONS POLICIES

Admission of Freshmen

To be considered for admission to the University, a person must be a graduate of an accredited high school or must have passed the General Educational Development Test; a person seeking admission through the latter procedure may not be considered until his high school class would have graduated. A graduate of a nonaccredited high school may be admitted by the Director of Admissions through examination.

The in-State high school graduate who ranks in the upper half of his graduating class based upon class rank or by score on the American College Test (ACT) will be considered for admission to any quarter of the academic year. One who ranks in the lower half of his graduating class will be permitted to enter conditionally during the Summer Quarter only. A student having high class standing or high ACT scores will be given admission preference.

The out-of-State student who ranks in the upper forty percent of his graduating class or who achieves a specified high score on the ACT will be considered for admission to any quarter of the academic year. Students from the remaining ten percent of the *upper* half of their graduating class will be permitted to enter conditionally during the Summer Quarter only. No out-of-State student, ranking in the lower half of his class and with less than the specified ACT score, can be considered for admission.

The student whose low class ranking permits him to enter only during the Summer Quarter, can qualify for Fall Quarter attendance by carrying a minimum academic load of two courses of at least three hours credit each, and by completing them with no less than a "C" average.

Students will be considered for admission after completing the sixth semester of high school. A prospective freshman must submit high school records and furnish ACT scores prior to being admitted to the University. Admission granted a student while in high school is subject to the completion of high school work and maintenance of the rank upon which he was admitted.

All students entering the University as freshmen seeking a bachelor's degree are enrolled in the General Studies Division.

Admission of Transfer Students

A student applying as an undergraduate transfer student from a four-year institution is admissible to any quarter provided he has a 3.00 grade-point average at the institution of last attendance. The student who does not have a 3.00 grade point average at the institution of last attendance, but who is eligible to continue there, will be considered for admission on probation during Summer, Winter, and Spring Quarters. One who is not eligible to continue at his last institution may be considered for admission on probation during the Summer and Spring Quarters provided there has been an interruption of schooling of a least two quarters' duration and there is tangible evidence that additional education can be successfully completed by the student.

In the event a student has attended more than one institution, the institution of last attendance is considered to be the one last attended on a full-time basis for at least one quarter or semester.

The student applying for admission from a two-year institution is admissible any quarter provided he has a 3.00 grade-point average at the institution of last attendance. A student who did not have a 3.00 grade-point average at the institution of last attendance, but who is eligible to continue there, may be considered for admission on probation during the Summer, Winter, and Spring Quarters. One who is not eligible to continue at his last institution may be considered for admission on probation during the Summer and Spring Quarters provided there has been an interruption of schooling of at least two quarters' duration and there is tangible evidence that additional education can be suc-

cessfully completed by the student. However, a student who did not meet the University's admission requirements to enter initially as a freshman from high school during the regular year and who elected to enter a two-year institution will not be considered for admission as a transfer student until he has completed one year of attendance at the two-year institution.

Students graduating with an associate degree, in a baccalaureate-oriented program, from an accredited two-year institution may enter the University with Junior Class standing and be considered to have met the lower division General Studies requirements. These students may enter any quarter provided they have not taken additional work at another institution since completion of the associate degree. If a student has taken additional work, his admission will be considered from the same standpoint as that of a student transferring from a four-year institution.

Admission preference will be given to the transfer student with high grade average.

SCHOLASTIC STANDARDS

A student's scholastic standing in the University shall be governed as follows:

1. When a student's cumulative grade average falls below 3.00, he is given a *Scholastic Warning*. He will be returned to *Good Standing* at such time as his cumulative average is raised to 3.00 or higher.
2. If, while on *Scholastic Warning*, a student's term average is below 3.00, he will be placed on *Scholastic Probation* and subject to the restrictions imposed on probationary students.
3. The student on *Scholastic Probation* will remain in this category until:
 - a. He completes three successive quarters of "C" average or better work, at which time he will be returned to *Scholastic Warning*; or
 - b. He raises his cumulative average to the 3.00 level, at which time he will be returned to *Good Standing*.
4. In the event a student on *Scholastic Probation* fails to attain a 3.00 term average for his next quarter of attendance, he will be placed on *Scholastic Suspension*.
5. A student placed on *Scholastic Suspension* for the first time may be permitted by the Dean of his unit to resume his studies at any time.
6. A student placed on *Scholastic Suspension* for the second time may be permitted by the Dean of his unit to resume his studies at any time after a mandatory suspension period of one calendar year.
7. A student placed on *Scholastic Suspension* for the third time may be permitted by the Dean of his unit to resume his studies at any time after a mandatory suspension period of five calendar years.

GRADUATION REQUIREMENTS

Every candidate for a degree must file written application with the Registrar no later than the first week of his last quarter in attendance before the desired graduation date. Therefore, a person desiring to graduate in the June Commencement should make application for graduation during the first week of the Spring Quarter. The application forms are available at the Registrar's Office.

At the time of application the student must pay his graduation fee. A student must have a minimum cumulative grade-point average of 3.00 as well as a 3.00 for work completed at Southern Illinois University and must meet the requirements of his area of concentration.

In addition to the satisfying of all necessary academic requirements, each candidate for a degree must make certain that he has no outstanding financial obligation with the University. Otherwise, his graduation clearance will be held up.

Students must attend Commencement exercises to receive their diplomas, unless in advance they obtain permission to be graduated *in absentia*.

BACHELOR'S DEGREE REQUIREMENTS

Every bachelor's degree candidate is expected to meet the University's general requirements and to follow the recommendations of his academic unit.

Each candidate for the degree must complete a minimum of 192 quarter hours of credit in approved courses in a manner prescribed by the requirements of his major concentration. A student transferring from an accredited two-year institution must earn at Southern Illinois University at Edwardsville, or at any other approved accredited four-year institution, at least 96 quarter hours required for the degree and satisfy the requirements of his major concentration. Each degree candidate must complete a minimum of 48 quarter hours in residence at Southern Illinois University at Edwardsville.

A student seeking a second bachelor's degree must complete a minimum of 48 hours in addition to those required for the first degree, and must satisfy the requirements of his major concentration.

The State of Illinois requires that American patriotism and the principles of representative government, as enunciated in the American Declaration of Independence, the Constitution of the United States of America, and the Constitution of the State of Illinois, and the proper use and display of the American flag shall be taught in all public schools and other educational institutions which are maintained in whole or in part by public funds, and that no student shall receive a certificate of graduation without passing a satisfactory examination upon such subjects. Government 300a, History 426, and GSB 203a, 300a, and 318 offer such instruction.

Students preparing to teach must satisfy the certification requirements of the state in which they plan to teach. Certification information may be obtained from the Registrar's Office. Most students who plan to teach in the public schools register in the Education Division.

President Rendleman requested that the effective date of these policies be changed from Summer Quarter, 1972, to Fall Quarter, 1972. After discussion, Mr. Rowe moved approval of the resolution as amended (incorporated above). The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The item, Approval of Change in Student Fees: Increase University Center Fee to \$10 per Quarter, SIUE, was withdrawn at the request of President Rendleman.

The Chair recognized Vice-President Malone, who presented the following matter:

REQUEST FOR ILLINOIS BOARD OF HIGHER EDUCATION PRIORITY RANKING FOR REFRIGERATION PLANT SOUTH, PHASE I, IBA PROJECT 77-006, SIUC

RESOLUTION

WHEREAS, The Humanities and Social Sciences Buildings, Phases I and II (IBA 76-106 and 76-108), now under construction at Southern Illinois University at Carbondale, are scheduled for completion in the Fall of 1973; and

WHEREAS, Appropriation of \$1,858,000 for the Refrigeration Plant South, Phase I, was approved on July 31, 1971, in Public Act 77-541 (Senate Bill 949) for Fiscal Year 1972; and

WHEREAS, Said Refrigeration Plant South, Phase I, project provides for the installation of a 3500-ton refrigeration system within an existing space in the Physical Sciences Building, and said plant is required in order to provide chilled water to meet the air-handling needs for the Humanities and Social Sciences Buildings, Phases I and II, and other buildings authorized in the public interest; and

WHEREAS, The Humanities and Social Sciences Buildings, Phases I and II, are so designed that they cannot be utilized for the purpose intended without provision for supplying chilled water by the construction of the Refrigeration Plant South, Phase I; and

WHEREAS, At present no priority ranking has been assigned by the Illinois Board of Higher Education to the Refrigeration Plant South, Phase I, to permit release of this project for bidding and construction in time to enable the Humanities and Social Sciences Buildings, Phases I and II, to become functional at the time scheduled and required; and

WHEREAS, In accordance with the State of Illinois Board of Higher Education Capital Projects Priorities Policies and Procedures, approved July 6, 1971, Point IV, H, Page 11, "Low-Priority Ranking Dependent Project," a request may be made that the Refrigeration Plant South, Phase I, be given a priority ranking equal to the Humanities and Social Sciences Buildings, Phases I and II, which are now under construction; which would allow Southern Illinois University at Carbondale to issue this project for bids and to provide required chilled water necessary for occupancy and use of these buildings in the Fall of 1973; and

WHEREAS, Contract documents for the project are complete for bidding; it is estimated that bidding, contract award and construction will require a minimum of 18 months; and chilled water is required for Humanities and Social Sciences Buildings, Phases I and II, to allow mechanical contractors to check out and balance mechanical systems prior to completion of their contracts;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) In view of the above information this Board requests of the Capital Projects Priorities Subcommittee of the Illinois Board of Higher Education that the project involving the Refrigeration Plant South, Phase I (IBA Project 77-006) be coupled in a phase relationship with the project involving the Humanities and Social Sciences Buildings, Phases I and II (IBA Projects 76-106 and 76-108), the net effect of which would be to raise the Refrigeration Plant South, Phase I, project to the level of the high priority Humanities and Social Sciences Buildings, Phases I and II project.

(2) The Chief of Board Staff be and he is hereby authorized and directed to transmit a certified copy of this resolution to the Executive Director of the Board of Higher Education for such action as is required.

After a presentation by Dr. John Baker and discussion, Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF MASTER LAND USE MAP (REVISION 4), SIUE

The Planning Council of the University Senate at Edwardsville, having been charged with the responsibility of reviewing and recommending changes to the Campus Master Land Use Plan within the guidelines of the Campus Ten-Year Development Plan, has recommended adoption of Campus Master Land Use Plan No. 4, which will be exhibited at the meeting. University officers have reviewed the proposed Plan No. 4 with President Rendleman, and its adoption by the Board of Trustees is recommended.

Changes incorporated into Campus Master Land Use Plan No. 4 are relatively minor in nature, but reflect considerations for future development of the campus based on budgetary limitations and academic requirements.

Generally, the changes relate to area designations, e.g., the former designations for Outdoor Education Reserve and Housing Reserve have been reduced to "Reserve." Utilities Reservoir No. 2 has been redesignated "Recreation," and Amphitheater for Performing Arts has been deleted due to changes in need for these functions.

RESOLUTION

WHEREAS, The Planning Council of the University Senate at Edwardsville has studied the various requirements for campus land use and its recommendations have been received and concurred in by University officers,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Master Land Use Plan No. 4 as presented is adopted as the official Master Land Use Plan for Southern Illinois University at Edwardsville.

Mr. Marvin Gaston, Director of Architectural and Engineering Services, presented Master Land Use Plan No. 4, explaining the changes requested. Mr. Rouse moved approval of the resolution, which was duly seconded, and after a voice vote the Chair declared the motion to have passed.

The Chair recognized President Rendleman, who presented the following matter:

AWARD OF BID: FOUNDATION FOR AIR STRUCTURE (TEMPORARY PHYSICAL EDUCATION FACILITY), SIUE

Since December, 1969, authorized efforts have been underway at Edwardsville to provide temporary athletic facilities to accommodate programs in physical education and intramural and intercollegiate sports activities. The Board of Trustees previously has authorized the provision of such temporary facilities at a cost of \$108,000 for shower-locker facilities and \$70,000 for an air-supported structure.

The Illinois Board of Higher Education, on March 2, 1971, approved the formal request by the Board of Trustees to provide temporary athletic facilities at a project cost of \$178,000.

In July, 1971, the Board awarded a contract for a specific air-supported structure to Air-Tech Industries in the amount of \$64,465. In September, 1971, the Board received results of bids for construction of the rigid-frame shower-locker portion of the temporary athletic facility. The Board at that time agreed with the evaluation of University officials that such bids should be rejected inasmuch as they were 32% over the University Architect's estimate of project cost.

In rejecting the bids for shower-locker facilities, the Board directed the administration at Edwardsville to reissue the project for bid as soon as revised plans were available. As originally let for bid (and rejected), the shower-locker portion of the facility included the foundation and floor surface over which the

air structure is to be installed. The air structure has been purchased and can be erected as soon as the foundation is in place.

To facilitate erection of the air structure at the earliest practicable date, the Office of Architectural and Engineering Services reissued specifications for bid relating only to the foundation for the air structure. Bids on this reissue of specifications were received December 17, 1971, and a tabulation is attached.

In the opinion of the Office of Architectural and Engineering Services, both of the bids received were unusually high in respect to Alternatives 1 and 2. Direct negotiations resulted in a reduction of overall project cost (base bid plus favorable alternative) from \$48,393 to \$40,608. As originally bid together with the rigid-frame shower-locker facility (i.e., bids rejected by the Board in September, 1971), the bid for that portion of the original package attributable to foundation and floor surfacing totaled \$57,976. The negotiated bid presently before the Board for providing foundation and floor surfacing (\$40,608) therefore represents a savings of \$17,368 when compared to the same elements as bid with the rigid-frame shower-locker facility during Summer, 1971 (i.e., \$57,976 minus \$40,608).

It is the recommendation of University officials that the negotiated bid for construction of the foundation and floor for the air structure be awarded at this time, and that plans and specifications for the shower-locker facility per se be prepared and awarded separately at a later date.

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the construction of the foundation and floor for the air-supported temporary athletic facility at Edwardsville is approved, and a contract for such construction be and is hereby awarded to the G. H. Sternberg and Company, Granite City, Illinois, in the amount of \$40,608, said award of bid to include that Company's base bid and negotiated alternate.

Be it further Resolved, That the formal request approved by the Illinois Board of Higher Education in respect to this project in the amount of \$178,000 is reaffirmed and the administration at Edwardsville is authorized to bid the remaining portions of the temporary athletic facility (rigid-frame shower-locker facility) at a project cost, coupled with today's award and the previous purchase of the air structure, not to exceed \$178,000.

At this time, President Rendleman also recommended award of contract for the remainder of this facility and presented a bid tabulation sheet to the Board and a copy was placed on file in the Office of the Board of Trustees. After discussion regarding selection of contractors and the budget for this project, Mr. Elliott moved that this matter be reviewed by the Board Staff in conjunction with President Rendleman and his staff, and that the Executive Committee be authorized to act on the matter. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

AMENDMENTS TO PERSONNEL POLICIES AFFECTING CIVIL SERVICE
EMPLOYEES

[NOTE: All new language is in italics; all language to be deleted is in parentheses.]

The following amendments for Personnel Policies affecting Civil Service Employees are jointly proposed by SIUC and SIUE:

ARTICLE II

STATEMENTS OF POLICY

Section 7. A full-time employee of the University shall not engage in business or be regularly employed for remuneration other than by the University except with the approval of the respective (Chancellor) *President* and/or the Board of Trustees. Application forms can be obtained at the Personnel Office for registration of such outside employment.

ARTICLE IV

EMPLOYMENT, PROMOTION, AND TRANSFER

Section 2. The University encourages present employees to refer applicants to the Personnel Office for consideration of employment. Relatives of the faculty or nonacademic staff may not be employed in the same department or unit where a relative is employed unless the skills possessed by the applicant are such that it is deemed to be in the best interests of the University to employ him, or in such other cases where other circumstances warrant. The best interests of the University, and other such cases, shall be determined and approved by the respective (Chancellor, or Vice-President or their) *President or his* delegated representative(s). The word "relative" as used herein shall be interpreted to mean father, husband, son, brother, grandfather, grandson, uncle, nephew, and corresponding feminine and in-law relationships.

ARTICLE VII

LEGAL HOLIDAYS

Section 1. University offices, laboratories, and shops will be closed and all employees of the University will be excused, except in emergency and for necessary operation, on the following holidays: New Year's Day, Washington's (Birthday,) *Day (third Monday in February)*, Memorial Day (*last Monday in May*), Independence Day, Labor Day (*first Monday in September*), Thanksgiving Day, Day After Thanksgiving, Christmas Day, and one holiday to be designated before July 1 of each year.

Section 8. Any other holiday time off becomes the prerogative of the respective (Chancellor.) *President*. The announcement of such time off shall be made by him or his delegated representative.

ARTICLE VIII

VACATIONS WITH PAY

Section 2. (After July 1, 1971, an) *An* employee cannot continue to accrue vacation if he has two years of accumulated vacation credited to his account at any time.

ARTICLE IX

SICK LEAVE

Section 4. All requests for sick leave in excess of three days must be supported by a physician's statement or other administratively acceptable evidence (.), *justifying the entire period of absence.* An employee's supervisor, or the Director of Personnel, may require a statement from a physician, or other administratively acceptable evidence, before any request for sick leave is approved.

ARTICLE XI

EXCUSED ABSENCES

Section 2. Excused absence without loss of pay will be granted for (one (1)) *three* days when necessitated by emergency illness of an employee's immediate family. Immediate family is defined as spouse, child, parent, brother, sister, and corresponding in-laws living in the employee's immediate household.

ARTICLE XII

RETIREMENT, DISABILITY, SURVIVOR, AND DEATH BENEFITS

Section 1. All permanent and continuous employees who are employed at 50% or more time must participate in the State Universities Retirement System *after completion of three consecutive years of employment, and may elect earlier participation* in accordance with the current HANDBOOK OF INFORMATION published by the State Universities Retirement System of Illinois. The Retirement System provides the following:

1. A retirement annuity based upon salary and length of service.
2. Disability benefits based upon a percentage of monthly salary and total salary earned while a participant in the Retirement System.
3. Death benefits for surviving dependents based upon the ages of dependent spouse and children.

ARTICLE XIII

EMPLOYEE SERVICES

Section 1. Group Medical and Life Insurance. Employees engaged on a permanent basis may participate in the University group medical and life insurance plans, according to the Rules and Regulations of the (Illinois State Employees' Insurance Benefits Act) *State Employees' Group Insurance Act of 1971.* They may also include their families, if eligible, in these benefits. For information, contact the Personnel Office.

ARTICLE XVI

GRIEVANCE

Section 1. The following procedures shall be followed if any problem or complaint arises in the performance of work assignments:

Step 1. An employee and/or his authorized representative, shall first present any such matters to the immediate supervisor. This must be done within two (2) working days from the beginning of the grievance. The immediate supervisor must render his decision on the matter within twenty-four (24) hours.

Step 2. If the matter is not satisfactorily resolved, the employee may submit the grievance in writing to his head of department. This must be done within three (3) working days after the receipt of the decision in Step 1. The department head is to review the facts and render his decision in writing to the employee within five (5) working days after the receipt of the grievance.

Step 3. If the grievance still exists, the case shall be submitted in writing to the Personnel Office. This must be done within three (3) working days after the receipt of the decision in Step 2. The Director of Personnel shall consider the matter with both the employee, and his representative, and with the administrative officer involved, and render his decision in writing.

Step 4. (If) *At SIU Carbondale*, if the decision is still not acceptable, the Director of Personnel shall refer the matter to the appropriate Vice-President's Office or the (Chancellor's) *President's Office* which shall conduct an investigation leading to the grievance and render a decision in writing.

At the Edwardsville Campus, if the decision is not acceptable, the Director of Personnel shall refer the matter to the Vice-President for Business Affairs. An investigation of the incident concerning the grievance shall be conducted and a decision shall be made and rendered in writing.

Step 5. (If the decision is not acceptable, the matter will be referred in writing to the University Administrative Council.) *At the Edwardsville Campus, if the decision is still not acceptable, the matter shall be referred to the President. An investigation of the incident concerning the grievance shall be conducted and a decision shall be rendered.*

Step 6. *Further appeal may be made to the Board of Trustees as a matter of right pursuant to its Bylaws.*

Mr. Rouse moved approval of the amendments as requested. The motion was duly seconded, and after a voice vote the Chair declared the motion to have passed.

President Rendleman indicated that in the very near future he would submit to the Board a statement on a proposed student housing project for Phase II of Tower Lake, and that action will not be requested but this was for Board familiarization.

Chairman Fischer reported that an Executive Session had been held yesterday afternoon, from 3:00 P.M. for a lesser time than in the past, to discuss personnel matters and pending litigation, and that no action was taken.

The meeting adjourned at 12:22 P.M.

February 18, 1972

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:35 A.M., Friday, February 18, 1972, in the Ballroom of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present: Mr. William W. Allen (after 10:25 A.M.), Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. W. Victor Rouse. The following members were absent: The Honorable Michael J. Bakalis (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request), Mr. Harris Rowe, Dr. Earl E. Walker.

Executive Officers present were: Dr. David R. Derge, President, Dr. Andrew J. Kochman, Vice-President and Provost. The following Executive Officer was absent: Dr. John S. Rendleman, President.

Members of the Board Staff present were: Dr. Jerome M. Birdman, Academic Program Officer, Dr. James M. Brown, Chief of Board Staff, Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held January 21, 1972, copies of which had previously been forwarded to members of the Board. On motion of Mr. Elliott, duly seconded, these Minutes were unanimously approved as presented.

Chairman Fischer moved the following resolution:

RESOLUTION OF APPRECIATION

WHEREAS, The Carbondale Campus, later renamed Southern Illinois University at Carbondale, was without a permanent Chief Executive Officer from June, 1970, until February of 1972, and

WHEREAS, Dr. Willis Malone temporarily served as Chancellor until September, 1970, and Dr. Robert G. Layer so served thereafter, both as Chancellor and President, until February, 1972, and

WHEREAS, Such service at some times was under difficult conditions and at all times was a diversion from their chosen fields of endeavor,

Now, therefore, be it Resolved, by the Board of Trustees of Southern Illinois University in regular meeting assembled,

That the appreciation and gratitude of this Board be and is hereby expressed to Dr. Willis Malone and Dr. Robert G. Layer for their acceptance of and dedicated discharge of the burdens of the executive direction of University operations in the Carbondale area, it being well realized that in many ways such duty is more difficult for an interim officer than for a permanent incumbent, and that such service by its nature indicates a personal commitment to the general welfare of the University community which transcends private goals of career advancement.

Chairman Fischer further moved that copies of this resolution be forwarded to Dr. Malone and Dr. Layer. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair announced that Item A would be deferred for consideration until the concerned representatives of the Board of Higher Education arrived, and the next order of business would be Item B on the agenda. The Chair then recognized Vice-President Kochman, who called on Dr. William Tarwater, Chairman of the Faculty of Music, to present the following matter:

APPROVAL OF DEGREE PROGRAM: MASTER OF MUSIC DEGREE, PERFORMANCE
OPTION, SIUE

Since 1967 the University at Edwardsville has had approval by the Illinois Board of Higher Education for the granting of the Master of Arts or Master of Science in Education with an option in Music Education. This degree was intended primarily for those who plan to teach. Interest and demand from students for an additional option in performance has increased to the extent that an additional option is needed. The undergraduate professional degree in music currently has two options: Music education and performance. It is logical to extend this to the graduate level where student interest normally falls into these two fields.

The program proposed today has been reviewed by all internal academic review bodies and approved. A consultant has also reviewed the program as well as available institutional resources and given it a positive recommendation. The program is consistent with the University's long Range Plan and is consistent with the State of Illinois Master Plan for Higher Education outlining the University's mission at Edwardsville as a leader in the arts. The success of the Mississippi River Music Festival in part manifests this leadership role. The University's location in a region with a strong cultural heritage in music further strengthens the viability of such a program. This influence has helped to stimulate student influence.

Initiation of this option in the graduate degree program will not require additional staffing. Existing facilities and the proximity of a large metropolitan area constitute an unusual resource complex for program support.

A summary statement and supportive detail relative to this degree program were mailed to the members of the Board of Trustees in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees.

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program, Master of Music, Performance Option, be and is hereby approved for offering by the University at Edwardsville, and the Illinois Board of Higher Education is re-

quested by this Board to sanction implementation of such a degree program at Edwardsville.

Mr. Elliott moved approval of the resolution and that this program be submitted to the Board of Higher Education for approval with the Board's endorsement. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who presented the following matters:

REPORT OF DEATH

With regret, we report the death of Robert E. Birkhimer, Assistant Professor in Morris Library. He was born August 4, 1933, and died January 23, 1972. He received the Bachelor of Arts and Master of Arts degrees from Southern Illinois University, and the Master of Science degree from the University of Illinois. He served as a librarian at Western Illinois University prior to accepting appointment at the Breckinridge Job Corps Center in 1965, and Southern Illinois University at Carbondale in 1966. As order librarian, he was responsible for the smooth functioning of the library's acquisition operation and insuring the proper expenditure and accountability of its funds.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

Mr. Rouse moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with III *Bylaws* 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of December, 1971, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. Mr. Rouse had previously raised the question of what actions were being taken to assure the involvement of minority contractors, and he reported that Presidents Derge and Rendleman assured him that actions were being taken with the Affirmative Action people on both campuses to see that this was being done. There being no further discussion, the report was received.

The Chair then recognized President Derge, who called on Dr. John Baker, Assistant to the President for Development, Planning, and Review, to present the following matter and be subject to questions from Board members:

RE-EVALUATION OF DEFERRED CAPITAL BUDGET REQUESTS, SIUC

RESOLUTION

WHEREAS, The Executive Director of the Illinois Board of Higher Education has requested that Southern Illinois University at Carbondale review and re-evaluate capital budget requests that have not been implemented and those that have been deferred, and

WHEREAS, The Executive Director of the Illinois Board of Higher Education has requested that the Board of Trustees of Southern Illinois University transmit to him the result of the review and re-evaluation, and

WHEREAS, The Carbondale Campus has spent more than two months in accomplishing the review and re-evaluation, and

WHEREAS, Southern Illinois University at Carbondale has considered the impact of Master Plan III, future programs and future enrollments, and

WHEREAS, Southern Illinois University at Carbondale has considered the alternatives available should buildings now authorized be withdrawn, now, therefore,

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Chief of Board Staff transmit to the Executive Director of the Illinois Board of Higher Education the recommendations of the Carbondale Campus on the following deferred capital projects:

- (1) *Power Plant at the Vocational-Technical Institute, Carterville (IBA 77-010)*

The proposed move of the Vocational-Technical Institute to the Carbondale Campus will not require that a power plant be built at its present Carterville location. It is recommended that this project be withdrawn.

- (2) *Classroom and Office Building, Vocational-Technical Institute, Carbondale (IBA 76-108)*

Inasmuch as this is the first building to be constructed on the Carbondale Campus for the relocation of the Vocational-Technical Institute, this project is considered to be of highest priority and should remain.

- (3) *Health Education Complex, Vocational-Technical Institute, Carbondale (IBA 77-011)*

This project was to be the second building for the Vocational-Technical Institute on the Carbondale Campus. However, because of the relocation of the Vocational-Technical Institute and the implications involving the Medical School, the Carbondale Campus at this time cannot complete its programmatic justification. It is recommended that this project be withdrawn, however, the authorization previously approved by the Legislature for this project should be re-authorized to the Vocational-Technical Institute Classroom and Office Building in order that the first

Vocational-Technical Institute building on the Carbondale Campus can successfully accomplish its mission.

- (4) *Center for the Advanced Study of the Physical Sciences (IBA 76-009)*
This project is programmatically justified and is essential for Southern Illinois University at Carbondale to proceed in accomplishing Master Plan III. At present, the Carbondale Campus has no facilities designed in the sciences for graduate studies, both disciplinary and interdisciplinary. It is recommended that this project remain viable.
- (5) *General Office Building (IBA 76-105)*

This project will serve as a Student Services Building combining, for the first time, under one roof, the Registrar's Office, the Admissions Office, the Bursar, the Student Work Office, the Housing Office, Financial Assistance, General Studies Advisement, President's Scholars, Dean of Students, Handicapped Student Services, and Placement. These agencies are now located at eight different locations. The consolidation of these agencies will not only provide a vastly improved service for students, parents, and faculty, but will also lead to significant savings in operation. It is recommended that this project remain viable.

After discussion and questions, Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Vice-President Kochman, who presented Item F and asked that the paragraphs numbered (3) and (4) of the resolution be deleted before approval of the Board, with the intention of requesting a later Board action upon completion of negotiations:

TERMINATION OF COMMUNICATIONS BUILDING (PHASE II) PROJECT, SIUE

The Communications Building (Phase II) project has been in various stages of planning since architectural services for it were authorized by the Board of Trustees on December 11, 1965. The firm of Hellmuth, Obata & Kassabaum, Inc., Architects, was at that time authorized to commence architectural planning for the facility. Preliminary authorization for the services of HOK subsequently led to the execution of University Contract No. 5270 between the Board of Trustees and HOK (March 12, 1968). That contract was assigned to the Illinois Building Authority on May 22, 1968, and the subject project then was designated IBA Project No. 75-27.

All planning phases of this project have been completed, and the project was let for bids in Spring, 1971. Bids received at that time were 22.5% in excess of estimated project cost, and 20.9% in excess of maximum funds available for construction. In June, 1971, IBA formally rejected all bids, on the basis of inadequate budget and excessive square-foot costs.

President Rendleman thereafter directed that University officers review the project to identify possible modifications of the project to bring it within budgetary realities, or in the alternative to evaluate need for facilities provided by this building in light of present and future campus planning. The result was a determination that (1) modifications were not feasible to bring the building within budgetary constraints, and (2) the major facilities (e.g., auditorium) provided by this building could adequately and more efficiently be provided by incorporating them into the planning of future facilities more in keeping with contemporary budgetary guidelines.

President Rendleman therefore has determined to terminate the subject project. Both the IBA and the Illinois Board of Higher Education have ex-

pressed concurrence in the wisdom of this decision. IBA has further expressed its desire that the Board of Trustees consider authorizing termination so that monies now held by IBA, under commitment to completion of this project, can be returned to the State Treasury if the project is not to be constructed.

In connection with termination of the project, HOK has submitted supplemental billings to the University for services which they believe were in addition to services required by their contract with the Board. To date, HOK has been paid the full amount owed under University Contract No. 5270 for services rendered through the bidding stage (i.e., the present stage of the project). The additional services in question may be separated into two categories for evaluation: (1) Services in connection with stage, sound and lighting movable equipment, and (2) services in respect to modifications to initially prepared schematic documents for the building.

As to Category (1), these services were necessary to completion of strategic elements of the theater/auditorium portions of the building, yet because they involve movable equipment they are excluded from coverage of the contract as assigned to IBA. HOK requested a fee of \$22,400.00 (4% of estimated cost of \$560,000.00). Negotiations with HOK on this matter have yielded a mutually agreed upon fee in the amount of \$14,406.09. The Board is requested to authorize payment of this sum to HOK.

As to Category (2), these services consisted of revisions to schematic documents initially prepared by HOK, such revisions being requested by the Board of Trustees in one instance, and by the building's faculty/administrative planning committee in a second instance. It is HOK's claim that, after it had completed design plans and schematic documents for the project, it was requested to undertake revisions as follow:

(a) By the Board of Trustees, at regular meeting of the Board in March, April, and May, 1969, in regard to modifying the elevations of entrances of the building in order to accommodate a ground-level entrance not in the original plans;

(b) By the building's planning committee, between April, 1968 and October, 1969, in regard to enlarging the previously planned rehearsal room both in size and scope-of-function, providing tunnel access between this building and the existing Communications Building Phase I, and in regard to modified storage areas and various other changes necessitated by the aforementioned changes.

In regard to the services in Category (2), HOK initially requested an additional fee of \$28,237.00. Negotiations ensued, with the result that HOK's requested fee was lowered to \$18,700.00. Legitimate differences of opinion exist as to whether or not the services described under 2(a) and 2(b) above were within, or outside, the scope of the SIU-HOK contract. Board Minutes do document that the Board, in reviewing preliminary design drawings for this project, requested revisions in entrance levels, lobby areas, and the east elevation generally (see Minutes of Board of Trustees, March 21, April 18, and May 16, 1969). There is no clear record, however, of the Board either authorizing the building's planning committee to effect changes in design, or ratifying the planning committee's request for such changes.

It therefore is recommended by University officers that the Board effect a compromise payment to HOK in regard to services described in Category (2), by authorizing payment of \$9,900.00 to HOK (that being the amount requested by HOK as fee for changes requested directly by the Board and described in 2(a) above).

RESOLUTION

WHEREAS, The Board of Trustees of Southern Illinois University recognizes the need for economy in the construction of major capital facilities at Universities under its governance, and

WHEREAS, The Communications Building Phase II project at Edwardsville is not capable of construction within funds budgeted for it, the IBA has rejected all bids received in respect to this project, and the University administration has determined that modifications to bring it within budget are not feasible nor advisable;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Communications Building Phase II project (IBA No. 75-27) shall be terminated effective this date, and the Illinois Building Authority is hereby requested to take appropriate action to terminate and close out this project;

(2) The Secretary of the Board of Trustees is authorized and directed to certify copies of this Resolution to the Illinois Board of Higher Education, the Illinois Bureau of the Budget, and the Illinois Building Authority; and the President of Southern Illinois University at Edwardsville is authorized and directed to take all actions and provide all documents necessary to implement this Resolution, keeping the Office of the Board of Trustees informed;

(3) The Board further reaffirms its authorization of March 21, 1969, and April 18, 1969, to HOK, Architects, for modifications to initially prepared plans for the subject project, which modifications included changes to the entrance levels, lobby areas, and in the east elevation generally of the said project. In full payment of such services outside the scope of University Contract No. 5270 (as assigned to IBA), the Board authorizes payment to HOK, Architects, in the amount of \$9,900.00;

(4) The Board further reaffirms its approval and ratifies services performed by HOK, Architects, in respect to certain stage, sound and lighting equipment which was essential for the planned facility yet (due to the movable nature of the equipment) outside the scope of funding by University Contract No. 5270 (as assigned to IBA). In full payment of these services, the Board authorizes payment to HOK, Architects, in the amount of \$14,406.09.

Mr. Elliott moved approval of the resolution as modified. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

PROPOSED CONTRACT 6026 FOR ELECTRICAL UTILITIES FOR GENERAL OFFICES
AND HUMANITIES BUILDINGS, SIUC

RESOLUTION

WHEREAS, bids have been received and evaluated for the above-described project, the apparent low bidder is Cunningham Electric Company, at \$81,800 for the base bid and alternates 2, 3, and 4, and this bid appears reasonable and advantageous to Southern Illinois University;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval be granted for award of proposed Contract 6026 to Cunningham Electric Company for installation of electrical utilities for the General Offices and Humanities Buildings at Southern Illinois University at Carbondale, pursuant to bid documents dated January 4, 1972.

(2) Approval be granted for expenditure of funds for the foregoing in the amount of Eighty-One Thousand Eight Hundred Dollars (\$81,800).

(3) Upon completion of the formal contract documents and approval of the proposed contract as to legal form, the President of Southern Illinois University

at Carbondale be authorized to sign said contract on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

Dr. Martin V. Brown moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye

The Chair then recognized President Derge, who presented the following matter:

APPROVAL OF HIGHWAY SAFETY TRAINING CENTER, PHASE I, SIUC

Construction Proposal #8 will provide for Phases I, II, and III of the Highway Safety Training Center on the Carbondale Campus. Phase I of this project has been budgeted at \$110,000. It will occupy a two and one-half acre site directly south of the campus beach house. Current value of the land is \$7,500. Only the land will be the University's contribution to this project; the \$110,000 for construction of Phase I will be provided from Federal grants distributed by the Office of the Superintendent of Public Instruction.

Approval of the Board of Trustees is requested for Phase I of the project and authority is requested to present Phases I, II, and III of the project to the Board of Higher Education for review and approval.

There ensued considerable discussion, including Dr. Martin V. Brown's indication of a desire to have architectural consultants approve this location and to have further study of the project. Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Nay
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye

The Chair then recognized Vice-President Kochman, who presented the following matter:

REVISION OF GRADUATION FEE, SIUE

Graduates of Southern Illinois University at Edwardsville now pay a graduation fee of \$17.00, as established by the Board of Trustees on November 4, 1957. Pursuant to direction by the Board, this fee is distributed as follows: \$10.00 to Commencement Fund, \$4.00 to Alumni Dues, and \$3.00 to Student Promotional Activities.

The Student Affairs Council of the Edwardsville University Senate, following a lengthy study, has recommended lowering the present fee at Edwardsville to \$7.50. It is the recommendation of this Council that distribution be as follows: \$6.00 to Commencement Fund, and \$1.50 to Student Promotional Activities. The recommendation further requests that Alumni Dues not be included as a part of graduation fees.

University officers and President Rendleman have reviewed this recommenda-

tion and concur in it. The Board therefore is requested to enact this recommendation as policy at Edwardsville.

RESOLUTION

WHEREAS, The University Senate and University officers at Edwardsville have recommended a revision in the graduation fee at that University, and the fee as recommended is sufficient to finance commencement-related activities;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the graduation fee assessed by Southern Illinois University at Edwardsville be and is hereby established at a revised rate of \$7.50, such monies received by the University to be allocated as follows: \$6.00 to the Commencement Fund, and \$1.50 to Student Promotional Activities.

Be it further Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That rental fees for graduation cap and gown shall be collected at such reasonable rate as may prevail in selection of vendors of such materials, and such rental fee shall be assessed in addition to the graduation fee, but only as to students actually attending commencement ceremonies.

Mr. Rouse moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair announced that Item J would be considered after the arrival of the concerned representatives of the Board of Higher Education, and the next order of business would be (1) under Current and Pending Matters. He recognized Vice-President Kochman, who called upon Dr. B. D. Hudgens, Vice-President for Business Affairs, to present the following matter:

AWARD OF BID: TRACK AND FIELD FACILITIES, SIUE

The Board of Trustees authorized construction of track and field facilities at Edwardsville at an estimated cost of \$81,500.00 on October 15, 1971. Bids in respect to this project have been received. The most favorable bid is 19.4% over project costs as estimated by the Office of Architectural and Engineering Services.

President Rendleman desires to achieve disposition on this project as soon as possible. For this reason, a bid tabulation sheet providing a breakdown of bids received for this project is attached. University officers are studying bid tabulations, and President Rendleman will make a recommendation to the Board at the meeting of February 18, 1972.

After discussion, Mr. Elliott moved approval of acceptance of the low bid without alternate deductions in the amount of \$97,329. The motion was duly seconded, and carried by the following recorded vote:

Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye

The Chair then recognized Mr. Elliott, who presented the following matter:

PENDING LITIGATION—DONOW ET AL. VS. BOARD OF TRUSTEES,
AUTHORIZATION FOR APPEAL

On February 17, 1972, Judge William A. Lewis ruled in favor of the plaintiffs and against the University in the suit involving the monetary assessment and setoff of parking fees provided for under the policy of the Board and the regulations of the University. Counsel advises that it would be to the best interest of the University to appeal this ruling and seeking a reversal of the judgment.

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That Counsel for the University is authorized and directed to appeal the judgment to the appropriate Appellate Court and take all further and necessary actions as may be required to perfect and prosecute the appeal.

Mr. Elliott moved the above resolution. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

Chairman Fischer reported that an Executive Session had been held last evening, to discuss personnel matters, real estate, and pending litigation, and that no actions were taken.

At 10:25 A.M., Trustee William W. Allen, Dr. James B. Holderman, Executive Director of the Board of Higher Education, and Mr. Edward Lindsay, member of the Board of Higher Education, joined the meeting. Chairman Fischer thanked the representatives of the Board of Higher Education for accepting the invitation of the Board of Trustees to attend this meeting.

The Chair then announced the next order of business to be Item A of the agenda, which consisted of two parts: (a) Status of Broadview Renovation and Related Program Review Meeting, SIUE; and (b) Status of Engineering Program Question, SIUE.

Chairman Fischer stated that after the January meeting, several of the Trustees toured the Broadview Building in East St. Louis and visited with its staff. The original request for funds for that building was in a very substantial amount; this request had been deferred, pending investigation of the entire East St. Louis program of higher education. After consultations with and consideration by the Board of Higher Education staff, on February 10, 1972, Dr. Holderman wrote to President Rendleman indicating concurrence with the use of \$40,000 of the University's internal funds for immediate rehabilitation and repair work on the third floor of the project to permit continued operation in this fiscal year, but stating that before additional monies were recommended, numerous matters must be clarified regarding the future of the East St. Louis program. Approval was required because the cumulative expenditures on the building exceeded

the dollar amount which could be spent without authorization of the Board of Higher Education. The Executive Committee may now sign the requisition and this renovation work can proceed.

The Chair then recognized Vice-President Kochman, who presented section (b) Status of Engineering Program Question, SIUE, under Item A on the agenda.

Vice-President Kochman said there were a number of people here who would like to speak briefly about the importance of the engineering program at Southern Illinois University at Edwardsville. He then introduced Senator Sam Vadalabene, who made a brief statement. He then remarked that Representative Robert Walters had intended to be present but because of illness could not attend. Dean Laurence McAneny, Chairman of the Division of Science and Technology, was then requested by Vice-President Kochman to introduce other persons who had requested to make statements in support of the engineering program.

Mr. Charles Lawson, Chairman, East St. Louis Chapter of the NAACP; Mr. Robert Roepke, Vice-President for Marketing and Corporate Planning of Basler Electric Company and a member of their Board of Directors; Mr. William Hoelscher, General Manager and Secretary of Manufacturer's Association of the Tri-Cities; Mr. Donald Hudgens, employee of McDonnell Douglas Corporation and a student at SIUE; Mr. Robert Stormer, senior at SIUE and President of the Engineering Club; Mr. George Andres, senior at SIUE and employed by the Illinois Division of Highways on a half-time basis; Mr. Kenneth Keene, Illinois Division of Highways, East St. Louis District; Mr. Jon Walker, Manager of Personnel Administration, Laclede Steel Company; and Mr. Allen Durkee, student at SIUE, made presentations in support of the need for an engineering program at Edwardsville. Mr. Roepke also read a letter in support from Mr. Carl Mathias, Service Area Manager, Illinois Power Company. Dean McAneny reported that Mr. Lloyd Schwarz, Edwardsville Chamber of Commerce, and Mr. George Sherman, Collinsville Chamber of Commerce, were present and wished their support to be acknowledged.

Dean McAneny was requested by Mr. David Van Horn of the SIUE Placement Office to distribute to the members of the Board copies of a survey made by the College Placement Council. He read two excerpts from this survey: "1,728 questionnaires mailed to employers, seventy percent, or 1,217 employers returned the form. Prospects appear brightest for students in engineering and business, and at the bachelor's degree level employers indicated a need for 17% more engineers over the number hired in 1970-71."

The Chair then recognized Dr. James Brown, who reported that he would like to read a joint statement that was arrived at in the late afternoon of the previous day which reflected the sentiments and under-

standings of President Rendleman, representing the administration of the Southern Illinois University at Edwardsville, and Dr. Holderman, representing the Board of Higher Education staff and his understanding of the Board of Higher Education:

1. There are real needs for engineering education in the Metro-East region, to provide opportunities for the young people of the area to study engineering and to provide continuing educational resources for engineers employed in local industry. Technological industry requires a local source of emerging engineering talent and a local source of continuing educational opportunities to keep pace with technological advances as they occur.

2. In order to resolve an honest disagreement with the BHE about the status of engineering on the Southern Illinois University at Edwardsville Campus in connection with institutional efforts to meet the needs of the area, the Southern Illinois University at Edwardsville administration recognizes the need to have the Southern Illinois University Board of Trustees approve the existing engineering programs at Southern Illinois University at Edwardsville and present them to the Board of Higher Education for its review and approval.

3. The Board of Higher Education staff, in view of the constituency needs and potential within the area served by Southern Illinois University at Edwardsville, will provide a sympathetic review of the engineering program proposals presented by the Southern Illinois University System. The Board of Higher Education staff in the context of Master Plan Phase III strongly urges that Southern Illinois University seriously explore the possibilities of relating present engineering program activities at Southern Illinois University at Edwardsville to the degree program at Southern Illinois University at Carbondale, as well as in the development of new or expanded engineering activity at Southern Illinois University at Edwardsville.

4. The current engineering program at Southern Illinois University at Edwardsville, designed particularly to meet the needs of the geographic area, will be funded in FY 73 from internal University resources, primarily from lower priority programs.

Dr. James Brown requested formal acceptance by this Board of Trustees of this statement as a guide to the future. Mr. Rouse moved acceptance of this statement. The motion was duly seconded. Upon request of Trustee Allen, Dr. Kochman affirmed President Rendleman's concurrence with the statement and its implications. Upon invitation from the Chair, Dr. Holderman expressed his concern with order and procedure in the establishment of new degree programs and endorsed coordination of the SIUE engineering development with the SIUC College of Engineering. Upon invitation of the Chair, Mr. Lindsay stressed the necessity of approval by the SIU Board and the Board of Higher Education, and expressed delight that the continued program was to be financed by funds released by reduction or cancellation of existing lower priority programs. Trustee Allen then pointed out that coordinated degree awards would not imply the subservience of one university to another within the SIU System. Upon call of the question the prior motion was passed unanimously. Upon inquiry by Mr. Roepke, opinions were expressed regarding the implications for the SIUE engineering program of the action taken.

The Chair then recognized Dr. James Brown, who stated that on February 12, 1972, the Office of the Board of Trustees had received a letter

directed to the Board of Trustees which requested a special consideration by the Board at this meeting. Since only the Board can determine, after the agenda has been set, whether it will hear an item not previously established on the agenda, he felt it incumbent upon him to bring it to the Board's attention. The letter read as follows:

Gentlemen:

I wish to submit a formal appeal of the decision by the Board of Trustees on December 11, 1971, in which I was not granted tenure at Southern Illinois University. I ask that the Board of Trustees reconsider this matter at its next meeting. Three of the Trustees were not present at the time of the 3-2 vote in December. Others may wish to change their vote as they have become more aware of the issues and the serious implications of their decision for Southern Illinois University.

It seems to me that the Board of Trustees, in its actions on my tenure case, starting with November, 1970, and continuing through the December, 1971, meeting, has not only violated such well-established principles as those governing academic freedom and tenure, but has even violated my basic rights and freedoms, as guaranteed by the Constitution of the United States.

I therefore ask the Board of Trustees to reconsider at its next meeting its December decision not to grant me tenure.

Thank you for your consideration.

Sincerely yours,
/s/ Douglas M. Allen

Dr. James Brown requested the pleasure of the Board with regard to this matter.

The Chair recognized Mr. Elliott, who stated that in order to bring the matter before the Board, he would like to present the following resolution:

RECONSIDERATION OF TENURE FOR DOUGLAS M. ALLEN

RESOLUTION

WHEREAS, In November of 1970, this Board directed that Mr. Douglas M. Allen of the Department of Philosophy, College of Liberal Arts and Sciences of Southern Illinois University at Carbondale be notified that tenure would not be granted to him, and

WHEREAS, The said Douglas M. Allen was notified of that determination on three separate occasions in writing, and

WHEREAS, After review of this matter at the request of the Acting Chairman of the Department of Philosophy, the Chancellor of the Carbondale Campus notified this Board in a letter dated August 3, 1971, that he could not recommend tenure for Douglas M. Allen based upon a valuation of his academic performance, and that he was joined in this adverse recommendation by the Dean of Liberal Arts and Sciences, the Dean of General Studies, the Dean of the Graduate School, and the Vice-Chancellor of the University, all of whom had made separate and independent evaluations and recommendations to him, and

WHEREAS, The reasons for the adverse tenure recommendation included:

- (a) Inadequate attention to scholarly duties exemplified by delay in excess of four years in the completion of his terminal degree and little other evidence of scholarly research, writing or scholarly productivity during the probationary period in question.

- (b) A decidedly mixed reaction and evaluation to his classroom ability and techniques.
- (c) Introduction into his classroom teaching of controversial matter not relevant to the subject and belittling or suppressing opinions at variance with his own on these matters in disregard of the principles of academic freedom incorporated in the Statutes of this Board.
- (d) The filing of a lawsuit against the Dean of the College of Liberal Arts and Sciences and four faculty colleagues when notified of an internal disciplinary proceeding containing serious allegations against the Dean and the administration of the University resulting in widespread publicity to the damage of the University administration and the failure from June 2, 1971, until this date to serve any of the defendants, dismiss the lawsuit or attempt to prove the allegations.
- (e) An overall conclusion that insufficient evidence of excellence in teaching, research or service existed to justify a recommendation or determination that permanent tenure in employment should be extended to Mr. Allen, and

WHEREAS, The Vice-Chancellor, the Dean of the College of Liberal Arts and Sciences, the Chairman of Mr. Allen's department, and Mr. Allen were notified and had notice of the adverse tenure recommendation, and

WHEREAS, Upon a later recommendation for reconsideration by the Chairman of the Philosophy Department resulted in a recommendation by the Interim President of Southern Illinois University at Carbondale (formerly Chancellor) that tenure be granted, after the withdrawal of previous objection to tenure by one Dean, but in the face of the opposition of three of the tenured Philosophy faculty, the two other Deans, including the Dean of the College of Liberal Arts and Sciences, and the Executive Vice-President (formerly Vice-Chancellor) of Southern Illinois University at Carbondale, and

WHEREAS, In the opinion of the Board, reasons for the reversal of the President's recommendation did not entirely overcome or refute the reasons or basis of the previous negative tenure recommendation, and the reversal of recommendation, in and of itself, constitutes reason to believe, in the words of the former Interim President, that "a positive feeling that the person in question is one with whom the University is willing to risk a lifetime 'marriage'" does not exist within the University, and

WHEREAS, The Board on December 11, 1971, after hearing all the reasons and opinions as to why Mr. Allen should be granted tenure determined, in open session and in the presence of Mr. Allen not to extend tenure to Mr. Allen, and

WHEREAS, The tenure relationship is consensual in nature and should not be granted unless it is clear that the interests of both the faculty member and the University coincide so that each may be counted on and relied on to advance the teaching, research and public service aspects of the profession and the University, and

WHEREAS, It appears that substantial divisions of opinion exist as to whether the tenured relationship should be created in this case,

Now, therefore, I move that upon further reconsideration the previous decision of the Board not to enter into a tenured relationship with Mr. Douglas M. Allen be reaffirmed.

The motion was duly seconded.

Chairman Fischer recognized President Derge, who reported that last week a group of students, accompanied by a faculty member, called upon him in his office and indicated that they would like to present a petition to

the Board of Trustees with a short statement accompanying. At this time, he asked the Board to suspend its regular procedures and rules so this petition could be presented along with a short accompanying statement. The Chair granted the request.

President Derge introduced Mr. Raphael Middeke, who presented the petitions and made the following statement:

My name is Raphael Middeke. I'm a philosophy doctoral student, Southern Illinois University at Carbondale, and I represent here The Committee to Defend the Right to Speak, the Committee composed of some 60 students, faculty, and clergy, representing Southern Illinois University at Carbondale. And we would like to present to the Board of Trustees this morning almost 5,000 petitions from the Carbondale University community, requesting this Board to reconsider this denial of tenure to Dr. Douglas Allen. These signatures represent, we think, a clear and undeniable expression of opinion on the part of that University. Besides this overwhelming expression of opinion, I would like to recall that Dr. Allen's department by a large majority vote, requested tenure for him. That the University President presented his case for tenure to the Board in December, that all editorials that have appeared to date have criticized the Board's decision. That all groups that have voted on resolutions have either unanimously or by a vast majority expressed the same criticism. With very few exceptions, letters to the editor have expressed similar opinions. We don't believe the Board should misconstrue silence as opinion in favor of their decision. Silence speaks of indifference or fear of punishment. And, as a personal note, from this Committee of some 60 people, the many times that we have heard that fear verbally expressed during the past few weeks is indeed frightening.

The issues the Board's December decision, measured against its given "reasons," have seriously raised, are freedom of speech, constitutional infringement, academic freedom, the value of departmental judgment, and the responsiveness on the part of the Board to the University community. To what extent it has been asked can the Board demand control and deny response, without condemning the very structures of the University and denying the very possibility of vitality?

The national negative reflection on Southern Illinois University's future reputation as a serious educational institution, is only beginning to mount. The feeling is growing that the near unanimity of expressed opinion in favor of Dr. Allen cannot simply be overlooked without grave damage to the very structures and interests of an educational institution. A large number of students from Carbondale and other representatives have come here today to demonstrate the seriousness with which we present these almost 5,000 petitions. We present them as the final and overwhelming evidence that the University community at Carbondale expects its Board as we think it should and must, to treat it seriously and as an expression of grave concern for the constitutional issues and the institutional values noted earlier. And with this, we are happy to present these petitions.

Chairman Fischer thanked Mr. Middeke for the signed petitions and the students' interest in this matter. He asked for any further comments on behalf of the Trustees. Upon receiving none, the Chair asked for a roll call vote on the motion made and seconded.

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Nay

Motion carried four to one.

The Chair recognized Vice-President Kochman to present Item J, Approval of Financing Proposal and Authorization to Proceed with Development of Additional Student Housing, SIUE. Vice-President Kochman requested this item to be deferred and removed from the agenda, indicating that the matter would be later revived.

The meeting adjourned at 11:45 A.M.

March 17, 1972

Proceedings and minutes of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:30 A.M., Friday, March 17, 1972, in the Dormitory Lounge, Vocational-Technical Institute, SIUC, Carterville, Illinois. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. Harris Rowe, Dr. Earl E. Walker. The following members were absent: The Honorable Michael J. Bakalis (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request), Mr. W. Victor Rouse.

Executive Officers present were: Dr. David R. Derge, President, SIUC, Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were: Dr. Jerome M. Birdman, Academic Program Officer, Dr. James M. Brown, Chief of Board Staff, Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Grunty, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held February 18, 1972, copies of which had previously been forwarded to members of the Board. On motion of Dr. M. V. Brown, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized President Derge, who called on Dr. Willis E. Malone, Executive Vice-President, to present the following matter:

PROGRAM RECOMMENDATIONS RELATED TO THE VOCATIONAL-TECHNICAL
INSTITUTE, SIUC

During the past year a continuing evaluation of all programs presently offered by the Vocational-Technical Institute of Southern Illinois University at Carbondale has been conducted by Dean Arden L. Pratt with members of the faculty and staff of the Institute. The complete report was distributed to the members of the Board prior to this meeting, and a copy placed on file in the Office of the Board of Trustees.

This study has taken into account pertinent recommendations and comments as included on page 21 of *A Master Plan-Phase III* document approved by the Illinois Board of Higher Education in May, 1971:

"The primary and foremost role of the Vocational-Technical Institute has been to offer associate degree programs, largely in career fields. This role should be deemphasized while the value of an occupational educational center as an integral part of it is strengthened. Southern Illinois University should broaden its role in the training of vocational-education teachers for high schools and community colleges.

"To accomplish this,

1. those programs which clearly are duplicated at the community colleges should be phased out.
2. those programs which are of relatively high cost and low need, e.g., aviation services, highly specialized automotive programs and mortuary science curricula, should be continued at the occupation education center.
3. those programs which fall between these two extremes should be phased into the community college system or implemented by a common market cooperative of local community college districts.
4. Vocational-Technical Institute should become an integral part of the program at Southern Illinois University at Carbondale."

The Presidents of the five nearby community colleges of Southern Illinois have met with University officials, and are supportive of the general goals and of the program directions set forth in the report related to the Vocational-Technical Institute.

University officials have scheduled an informal discussion with staff members of the IBHE on Friday, March 10, 1972, in Springfield. At that meeting current thinking with respect to the Vocational-Technical Institute programs is to be presented. The results of this conference were provided to the members of the Board, and a copy placed on file in the Office of the Board of Trustees.

With the above indications in mind, the following is presented for information and consideration by the Board of Trustees:

A. It is recommended that the Board of Trustees approve the retention of the following programs of the Vocational-Technical Institute subject to the availability of funding:

1. *Programs Recommended to be Retained with Present Designation*
 - a. Architectural Technology
 - b. Automotive Technology
 - c. Electronics Technology
 - d. Mortuary Science and Funeral Service
 - e. Dental Hygiene
 - f. Dental Laboratory Technology
 - g. Physical Therapy Assistant
 - h. Aviation Technology
 - i. Avionics
 - j. Law Enforcement
2. *Programs Recommended to be Retained in Revised Form*
(Listed under new program titles)
 - a. Electronic Data Processing
 - b. Tool and Manufacturing Technology (Numerical Control)
 - c. Correctional Services
 - d. Commercial Graphics (Design)
 - e. Commercial Graphics (Production)
 - f. Media Technology (Library Assistant)
 - g. Construction Technology (Building)
 - h. Construction Technology (Civil)
 - i. Secretarial and Office Specialties

B. In accordance with established procedures of the Board it is recommended that the Administration be authorized to phase out the following programs of the Vocational-Technical Institute leading to associate degrees:

1. *Programs to be Phased Out*

- a. Accounting
- b. Machine Drafting and Design Technology
- c. Professional Pilot (option) of Aviation Technology
- d. Forest Products
- e. Executive Secretarial
- f. Cooperative Retailing
- g. Electrical Power Transmission (option) of Electronics Technology
- h. Industrial Data Processing (option) of Electronic Data Processing

Admission to these Vocational-Technical Institute programs which are to be phased out shall be terminated. Associate degrees in these programs listed above under section "Programs to be Phased Out" shall not be granted after September 15, 1973, except in those instances in which implementation of the "grandfather clause" is clearly shown to be impossible for those students presently enrolled. (The purpose of the exception clause above is to allow part-time continuing students presently enrolled to complete their programs.)

Phasing out of the above programs is expected to result in the reduction of recurring expenditures, primarily personal services, in an amount of about \$175,000. The funds made available by this necessary action will be utilized to support other programs of a new and expanded nature which have been given a higher institutional priority for funding from existing resources and are within the guidelines of Master Plan-Phase III.

C. It is recommended that the Administration be authorized and directed to furnish leadership both in continuing evaluation of Vocational-Technical Institute program and intensifying studies which may serve as the basis for the determination of new directions for such associate degree and other degree programs as may be within the guidelines established in Master Plan-Phase III, including the following:

- "80. Approve and support the development of new degree programs in the various occupations or the realignment of existing programs that recognize, through credit equivalencies, demonstrated skills and competencies gained in the world of work. . . ."

Further, it is expected that conversations are to be continued with the staff of the Illinois Board of Higher Education in regard not only to the third and fourth year programs as specified in the Vocational-Technical Institute report, but to such other programs as may be determined.

Illustrations of new program directions to be proposed for the Vocational-Technical Institute of Southern Illinois University at Carbondale include the following:

- 1. Provision of "third-year" specialty education programs for graduates of associate degree occupational programs in such areas as court reporting, automotive technology, and electronics technology.
- 2. Provision of flexible baccalaureate programs with specific occupational objectives to meet student needs in cooperation with other units of the University. Examples of such programs are (a) aviation management and automotive management in cooperation with the School of Business, and (b) community college career teacher preparation in cooperation with the College of Education.
- 3. Provision of specific baccalaureate programs within the Vocational-Technical Institute with specific career objectives to meet student needs. These programs would consist for the most part of courses already contained

within offerings of the University. Examples of such programs are dental hygiene, commercial art, and mortuary science.

4. Provision of opportunities by the University for individuals to gain credit and to receive appropriate recognition for work and military experience, appropriate use of communications media, and individualized learning approaches. These concepts and other alternatives to formal in-class, on-campus delivery may lead to the establishment of an external degree for talented women and men—regardless of age or educational background—who satisfactorily pursue educational programs with career objectives.
5. Provision of developing cooperative programs which emphasize increased use of resources with neighboring community colleges. Planning is presently underway to implement programs within the community colleges wherein these institutions would provide the general education and elementary technical courses while the Vocational-Technical Institute would provide the advanced “majors” courses. Programs being discussed include law enforcement and electronic data processing.
6. Provision of a variety of pre-service teaching internships in the Vocational-Technical Institute’s laboratories, shops, and clinics as well as workshops developed cooperatively with other University units for in-service preparation of specialized teachers in high schools and community colleges. These upgrading programs will be continued at the University during the summer, but should also be offered in off-campus locations wherever the need arises and proper equipment is available. Examples of such workshops planned include the areas of automotive technology, welding and media technology.
7. Provision of increasing opportunities in career education for individuals from minority groups. Included in this is implementation of better articulation between the programs offered at the Manpower Skills Center operated by the Vocational-Technical Institute and its associate degree programs.
8. Provision of retaining the integrity and basic career education objectives of those associate degree programs which may be developed as broad extensions of existing programs. Examples of such new programs to be considered include: Medical laboratory technology, medical records assisting, medical office assisting, electro-mechanical technology, instrumental technology and environmental technologies (experimental core approach).
9. Provision for increased cooperation between the Vocational-Technical Institute and other campus units in cooperative course offerings and joint development of programs.

Information about and request for appropriate action on revised and new programs as they are developed, and on a possible title redesignation of Vocational-Technical Institute will be presented later to the Board for its consideration.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, that effective immediately there shall be no new admissions to the Associate Degree curricula at Southern Illinois University at Carbondale in the following fields:

1. Accounting
2. Machine Drafting and Design Technology
3. Professional Pilot (option) of Aviation Technology
4. Forest Products
5. Executive Secretarial
6. Cooperative Retailing
7. Electrical Power Transmission (option) of Electronics Technology
8. Industrial Data Processing (option) of Electronic Data Processing, and

That present enrollees in these curricula shall be granted a reasonable time in which to complete their degrees, after which these curricula are abolished, and

That the continued study and revision of the Vocational-Technical program to refine present curricula and develop new missions and directions along the lines of Master Plan-Phase III and to meet the newly emerging needs for career education is applauded and encouraged.

After discussion of the new direction and new thrust to be implemented for the Vocational-Technical Institute, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF FINANCING PROPOSAL AND AUTHORIZATION TO PROCEED WITH DEVELOPMENT OF ADDITIONAL STUDENT HOUSING, SIUE

As related to the Board of Trustees on November 19, 1971, Southern Illinois University at Edwardsville is striving to meet housing demands by development of an additional 1,000-student residence complex. Authorization for such a project has existed since approval by the Board of Higher Education in February, 1968.

In accord with action of the Board of Trustees in accepting the report on student housing on November 19, 1971, University officers at Edwardsville are now proposing specific financing arrangements in furtherance of the expansion of student housing facilities.

As previously indicated to the Board (in President Rendleman's correspondence of January 26, 1972), it is desired to pursue development of this project in an innovative manner, i.e., by a "turn-key" approach designed to provide a quality facility at the most economical cost to the University. Three basic conclusions reached by University officers are at the source of the financing proposal to be considered by the Board today. These are:

- (1) Advertised bid solicitations do not *per se* result in the most economical project for the University. The University's own experience reinforces this conclusion, and architects, engineers, and construction companies have frequently advised the University of this fact. Consequently, contemporary pressures to achieve the greatest possible economies make it important that University officers propose alternative routes for project development whenever such alternatives prove feasible.
- (2) Cooperative-living residence halls (such as are proposed at Edwardsville) are not unique, but are being produced regularly at universities throughout the nation by developers of multi-unit housing projects.
- (3) Construction of the cooperative-living structures proposed herein is not economically conducive to the usual separate bidding of specialty contracts (i.e., separate bidding of plumbing, heating, electrical, and ventilating work apart from general contract bidding). Rather, such projects, as in the case of Federal housing projects, should be bid complete under a "turn-key" arrangement.

The aforementioned conclusions also make it evident that the Southern Illinois University Foundation would be the best vehicle to accomplish these purposes with maximum flexibility and minimal loss of time.

Consistent with the "turn-key" concept, the University now is in receipt of three development proposals, each such proposal covering the entire package

of architectural, engineering, and related developmental costs, as well as financing facets of the respective proposal. These proposals have been submitted competitively by private developers against specifications which were to be no less than those used in the Tower Lake I complex.

The three development proposals received contained construction cost estimates that have been confirmed accurate and feasible, although no acceptable financing arrangement was included in any of the plans. University officers now propose to acquire one of the proposed developments by requesting assistance of the SIU Foundation in financing construction of the development. The generalized format for ultimate University acquisition would be as follows: Foundation agrees to construct one of the developments and arrange construction financing; University transfers real property to Foundation as situs for development; Board authorizes revenue bond issue to fund University purchase of development from Foundation no later than completion.

Use of this format in obtaining additional housing at Edwardsville will achieve extraordinary savings for the University. By this approach, 1,000 additional student housing spaces will be acquired at a cost of only 7.4% to 8.9% greater than the cost of the Tower Lake I project (housing 548 student) four years ago. Standard cost-index (including McKee, Berger & Mansueto) adjustments indicate that inflationary adjustments normally attributable to these projects between 1968 and 1972 would be about 43% (as compared to the average of about 8% by use of the proposed format). Savings are achieved not by way of compromises in material or workmanship, but by savings inherent in the package development concept. Summaries of the three development proposals are attached.

RESOLUTION

WHEREAS, The Board of Trustees has long recognized the urgent need for additional student housing for the University at Edwardsville, and now desires to commence specific steps towards meeting such need,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) The Board approves accomplishment of additional housing through the development format proposed by University officers.
- (2) The Board authorizes the President of Southern Illinois University at Edwardsville to effect the transfer of title in real property of the University, containing approximately 30 acres and situated adjacent to and north from the existing Tower Lake I housing project, to the Southern Illinois University Foundation for use by the Foundation in developing student housing contemplated herein.
- (3) The Board authorizes its Treasurer to proceed in planning and making necessary preparations for the issuance of University Facilities Revenue Bonds, Series "F", in the amount of \$5,250,000.00, for a 30-year term at a rate not exceeding the statutory limit, such bond or bonds to be for purposes of acquiring the development contemplated herein from the Foundation no later than the date of project completion.
- (4) In furtherance of the actions herein taken, the Board further requests the Southern Illinois University Foundation to accept title to the real property authorized for transfer to it, to enter into a construction contract for package development of student housing units at Edwardsville, to obtain construction financing for the period of project construction, and to sell the said project to the University not later than the date of completion of the project.
- (5) The Chairman and Secretary of the Board of Trustees, and the President of Southern Illinois University at Edwardsville, are authorized and directed to enter into such agreements and execute such documents with

Southern Illinois University Foundation as may be necessary to accomplish the objectives intended and actions taken herein by the Board of Trustees.

President Rendleman called on Mr. John Kramer, President of the Tower Lake Area Council, who presented a petition to the Board, signed by 1,363 SIUE students, in support of the need for additional housing at Tower Lake. Mr. Larry Wilson and Miss Janet Arnold, students now living at Tower Lake housing, made statements in support of this housing need.

After considerable discussion regarding the financial arrangements, Mr. Elliott presented the following resolution in place of the one submitted by President Rendleman:

RESOLUTION

WHEREAS, The Board of Trustees has long recognized the urgent need for additional student housing for the University at Edwardsville, and now desires to commence specific steps towards meeting such need,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

The Board approve planning of additional housing at Southern Illinois University at Edwardsville through the development format proposed by University officers with specific proposals to be presented to this Board including analysis of bids and proposals and presentation of viable alternatives, and

That the President of Southern Illinois University at Edwardsville is requested to present alternative funding proposals which do not involve student fees.

After further discussion, Mr. Elliott moved the above resolution. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who presented the following matters:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

President Rendleman requested the promotions on the Edwardsville Campus be effective July 1, 1972.

Mr. Elliott moved approval of Changes in Faculty-Administrative Payroll, with the promotions to take effect on the Edwardsville Campus as of

July 1, 1972. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with III *Bylaws* 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of January, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. After discussion, the report was received.

The Chair then recognized President Derge, who requested Mr. T. Richard Mager, Legal Counsel, to present the following matter:

PRESIDENT'S OFFICIAL RESIDENCE, SIUC

The administration has proceeded to complete the improvements located on Tract 29-3 in accord with the Board's resolution of May 21, 1971, designating the facility as the Southern Illinois University Conference Center and this facility is substantially complete. However, the facility has not yet been occupied or put to use and in all candor, it must be reported that the facility, designed and constructed as an official residence through the generosity of W. Clement Stone and with the continued support and cooperation of the Southern Illinois University Foundation, cannot reasonably or economically be put to use by the University other than as an official residence. It was for this use and purpose that it was constructed and it is to this use that it should be put.

Mr. Stone's stock gift and assurances were conditioned on the promise of the Foundation not to dispose of the gift and realize the proceeds until after January 10, 1973. The Foundation has pledged the stock to secure a loan for funds to construct the house and the University has used nonappropriated funds for the same purpose.

It is the desire of the University to recoup its funds to apply to enhancing the excellence of academic programs in existence and approved by the Board. The immediate use of the facility for the purpose for which it was designed and constructed and the recoupment of funds for the academic programs of the University would seem to be reasonable and desirable.

There is reason to believe that the Foundation, in view of its purposes and its steadfast interest and cooperation, might help the University in the realization of the above stated goals.

It is proposed that the Board of Trustees authorize the administration to

attempt to negotiate the sale of the improvements and real estate to the Foundation at a price which will recoup the costs incurred by the University in the completion of the facility together with the cost of land acquisition; that the real estate and improvements be conveyed to the Foundation on condition that it only be used for an official residence of the President of the University; and that the University lease the facility at a fair lease value from the Foundation until such time as the Foundation has realized Mr. Stone's gift, satisfied its financial commitments made for the benefit of the University and conveys the facility back to the University.

For these reasons and purposes the following resolution is presented for approval:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The University administration be authorized and directed to negotiate with Southern Illinois University Foundation to sell the improvements and real estate comprising a portion of Tract 29-3 to the Foundation to recoup for the University the cost of the real estate and University contributions to the improvement, restricting the use of the property to be conveyed to that of an official residence for the President; and that it negotiate a lease of the improvements from the Foundation for that purpose, and report the results of negotiations to this Board for consideration.

(2) The University administration make and present plans to this Board for the use of the improvements on Tract 29-3 as the President's Official Residence, Southern Illinois University at Carbondale.

(3) The Chief of Board Staff inform and consult with interested boards and agencies concerning this proposal and report his findings and recommendation to this Board.

Mr. Allen commented that he had been very outspoken in his objection to the use of this building as a President's house. He was pleased that some thought had been given to alternative ways of financing that did a good deal to relieve his objections. He also reported that he had read the report that was prepared on the conversion of the house to a Conference Center, and on two occasions had personally examined the house. In his judgment, it would be impossible to use that house as a Conference Center. It was not designed for it; less than twenty percent of the square footage could actually be used; the cost for using that facility as a Conference Center in terms of upkeep and its management would be prohibitive; the heating and ventilating in that building was scaled for a private residence; the floors are concrete and the ducting therefore could not be expanded at a reasonable cost; the stairways are not wide enough to permit two-way traffic; and the cost study for conversion itself would cost approximately \$10,000 to \$15,000.

Mr. Allen commended the proposal and moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who presented the following matter:

ANNUAL INTERNAL BUDGET FOR OPERATIONS, 1971-72

At the September 18, 1971, meeting of the Board of Trustees, the Board received an Interim Internal Operating Budget for the 1971-72 Fiscal Year, which was presented as a working document for University operations pending further appropriations legislation for 1971-72.

The fall legislative session made available additional funds; those are incorporated in the 1971-72 Annual Internal Budget document now presented to the Board of Trustees as the completed operations financial plan for the year, as of July 1, 1971, and a copy was placed on file in the Office of the Board of Trustees. The completed document does not attempt to include internal actions subsequent to July 1, 1971, such as new appointments, changes in assignments, salary adjustments, etc., which are found in the Minutes of the Board of Trustees and supporting documents.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Annual Internal Budget for Operations for the Fiscal Year July 1, 1971, through June 30, 1972, be approved as presented.

After discussion as to the format of the internal budget, President Derge responded that there is a study under way of the whole student activities funding area.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who called upon Mr. T. Richard Mager to present the following matter:

MOTOR VEHICLE TRAFFIC AND PARKING REGULATIONS, SIUC

WHEREAS, One of the questions raised by the decision in the case of Donow v. Board of Trustees related to whether or not the Board of Trustees had properly adopted or ratified the parking rates and charges fixed by its policy and regulations, and

WHEREAS, It remains the opinion of Counsel that the Board properly fixed said rates and the policy for the administration of the parking regulations, and

WHEREAS, The Board believes it is necessary and desirable that it fix the policy to be followed in the administration of the University and delegate to the administration and members of the University community the task of making appropriate regulations and enforcing the same, and

WHEREAS, Although adhering to the validity of its previous actions and philosophy of University administration, there is a need to assure, pending final determination of the case on appeal, that parking and traffic on the campus remain regulated and orderly,

Now, therefore, It is recommended that the following resolution be favorably considered in order that there be no legal question that the Board of Trustees has adopted and ratified the parking and traffic regulations and fixed the charges

and fees for those of its employees and students who choose to utilize the University's parking facilities:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. The Motor Vehicle Regulations adopted and published by the University administration pursuant to the policy enacted by this Board for the years 1970-1971 and 1971-1972 are hereby ratified and adopted.

2. The following parking fees and charges for University employees and students are hereby fixed and established:

- a. Parking any motor vehicle in parking lots or spaces requiring the purchase and display of a parking decal without having purchased the required decal—\$15.00.
- b. Parking any motor vehicle in parking lots or spaces requiring the purchase and display of a parking decal after purchase but without displaying the required decal on the motor vehicle—\$3.00 if paid within five (5) days of notice of charge, or \$5.00 if paid thereafter.
- c. Parking in metered stalls \$.10 per hour or less as posted on meter; if meter or time has expired—\$1.00 if paid within five (5) days of notice of charge, or \$3.00 if paid thereafter.
- d. Parking any motor vehicle so as to take up more than one space, or to park with front of motor vehicle facing traffic lane, or otherwise improperly park motor vehicle except as permitted by the regulations—\$3.00 if paid within five (5) days of notice of charge, or \$5.00 if paid thereafter.
- e. Parking any motor vehicle at a place other than in designated parking lots or spaces—\$25.00.

3. The President of the University is authorized and directed to take such administrative actions as may be required to implement this resolution and the parking and traffic regulations.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who presented the following matter:

INCREASE IN RESIDENCE HALL RATES AND APARTMENT RENTALS, SIUC

It is recommended that housing rates and apartment rentals be increased commencing with the opening of the Fall Quarter, 1972, in order to anticipate additional operating and fiscal costs for the year 1972-73. Operating costs are expected to rise because of increased utility charges, increases in the cost of food sustenance particularly meat and dairy products, increased cost of personal services and increased utility taxes for some of the annexed areas.

In addition, the Elizabeth Apartments and the University Courts Apartments require kitchen appliance replacement, painting, floor covering and other additional minor improvements.

Therefore, it is requested that the Board of Trustees favorably consider the following resolution establishing new rates and rentals in order that increased cost of operation per student and realistic provisions of labor, food and utilities per student may be reflected in the rental rates:

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. Effective July 1, 1972, the monthly rental rate for the Elizabeth Apartments and the University Courts Apartments shall be increased \$10.00 per month to a monthly rental of \$125.00.

2. That the rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board shall be and are hereby changed and altered by amendment in accordance with such Bond Resolutions, effective with the beginning of Fall Quarter, 1972, and until otherwise amended to the rate shown below in the following schedule:

Schedule of Rates Proposed for 1972-1973

<i>Room and Board Rates</i>	<i>Quarterly Rate</i>
Brush Towers	\$385
Thompson Point	385
University Park—Neely	385
University Park—Triads	360
Southern Acres Residence Halls	345
VTI Dormitory	375
<i>Room Rates</i>	
Group Housing	\$194
<i>Single Room Increment</i>	<i>Quarterly Rate</i>
Increment to be added to quarterly rate of resident desiring a single room under consolidation procedure	\$ 50

3. That the rents and charges heretofore established for the following University housing as required by various Bond Resolutions of the Board shall be and are hereby changed in accordance with such Bond Resolutions, effective September 1, 1972, and until otherwise amended to the rate shown below in the following schedule:

<i>Apartment Rental</i>	<i>Monthly Rate</i>
Southern Hills	
Efficiency	\$ 97
One-Bedroom	107
Two-Bedroom	112

Dr. George R. Mace, Assistant to the President for Student Affairs, answered questions of the members of the Board. After discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Dr. John H. Baker, Assistant to the President for Development, Planning, and Review, to present the following matter:

AWARD OF BID: ALLYN BUILDING RENOVATION AND REHABILITATION, SIUC

It has become necessary to remodel the Allyn Building in order to permit its use by the School of Art.

Appropriate bidding procedures appear to have been followed and competitive

prices received in the total amount of \$474,515, substantially below the estimated cost of \$482,543.

Legal approval of contracts pursuant to the above is subject to proper execution by contractors, receipt of required certificates of insurance and indemnity bonds, and appropriate fiscal action to assure availability of funds.

It is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

1. Approval be granted for award of proposed contracts 6040, 6041, 6042, and 6043 to the contractors named as follows:

No. 6040	General Work	\$252,630
	J. L. Simmons Company	
No. 6041	Plumbing, Heating, Refrigeration & Piping Work	110,060
	Blaise, Inc.	
No. 6042	Ventilation Work	36,900
	The Fowler Company	
No. 6043	Electrical Work	74,925
	Andersen Electric Company	

TOTAL	\$474,515
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2. Approval be granted for expenditure of funds for the foregoing in the amount of Four Hundred Seventy-Four Thousand Five Hundred Fifteen Dollars (\$474,515).

3. Upon completion of the formal contract documents and approval of the proposed contracts as to legal form, the President of Southern Illinois University at Carbondale be authorized to sign said contracts on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

Bid tabulations were furnished, and copies placed on file in the Office of the Board of Trustees.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who called upon Dr. John H. Baker to present the following matter:

APPROVAL OF MASTER OF FINE ARTS DEGREE IN THEATER, SIUC

The Theater Department now offers the M.A., the M.S., and (by means of an integrated program with the Speech Department) the Ph.D. in Speech. The Department wishes to offer a program leading to the M.F.A. Degree, which would primarily differ from the existing M.A. and M.S. in the following ways:

(1) Restricted to students with demonstrated creative abilities and aims seeking development as theater artists by means of intensive advanced training in a

theater arts area; (2) the taking of at least 25 more hours, making a total of 73 minimum hours required; and (3) the requirement of a creative type of thesis.

For the thesis, a candidate may direct or write a full-length play, or design the scenery and/or costumes or lighting and sound for one or more public productions, or may even perform a major acting assignment. Such theses are not of the usual research type because the holder is expected to be technically and creatively proficient in an aspect of theatrical production.

Also, the fact that a student must take a minimum of 73 hours also will permit a strong degree of specialization. For example, if he is primarily interested in scenic design, he may pursue a program specialized along that line, or if wishing to concentrate in the acting and directing area, he may pursue a specialized program in these subjects.

The establishment of the M.F.A. program will require the following changes in the present M.A. program: (1) The M.A. will be restricted to students of analytical abilities and interests seeking a course of study in theater history, dramatic theory or literature, and/or research areas not focusing on one's artistic development in a theatrical production area; (2) There will be a requirement of 20 hours of designated "core" courses: Theater 403, 402A or 405, 433, 504, 505 (the same core courses would exist for the M.F.A. program). In short, the M.A. and the M.F.A. programs would be essentially separate ones. The former would be open to qualified students with an analytical bent seeking a course of study developing the scholar/teacher; the latter would be open to qualified students with a creative bent seeking training developing the theater artist. The M.S. degree would no longer be needed.

The program proposal has been endorsed by an outside consultant and approved by the Graduate Council at SIUC. The complete program was mailed to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board of Trustees.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the administration of Southern Illinois University at Carbondale be authorized to establish a Master of Fine Arts Program in Theater, subject to approval by the Illinois Board of Higher Education.

Be it further Resolved, That the administration is authorized to request from the Board of Higher Education approval to grant the Master of Fine Arts Degree in Theater within the Graduate School, with the degree to be under the cognizance of the faculty of the Department of Theater.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

ABOLITION OF EDUCATIONAL UNITS, SIUE

In planning internal adjustments necessary in light of budget reductions for Fiscal Year 1973, President Rendleman has previously reported to the Board the decision to terminate certain units at Edwardsville. The Board now is asked to effect termination of these units.

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That termination of educational units at Edwardsville is approved as follows:

A. *Units Terminated*

1. Division of Technical and Adult Education
2. Extension Division
3. International Services Division
4. Labor Institute

B. *Reassignment of Personnel in Affected Units*

In connection with these actions, faculty members in each unit shall be transferred to appropriate academic units (for the principal function of teaching), faculty-administrative persons shall be transferred to other academic units to carry on the conference planning and foreign student involvement, and Civil Service employees shall be reassigned in accordance with Civil Service regulations to appropriate positions in the University which presently are vacant because of the freeze on filling vacated positions.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter for the information of the members of the Board:

ADDITION, MODIFICATION, AND DELETION OF COURSES, SIUE

This item is to inform the Board of Trustees of the addition, modification, and deletion of courses in the University at Edwardsville during the period January 1, 1971, through December 31, 1971. This report has been forwarded to the Illinois Board of Higher Education in accordance with action taken by that Board on May 7, 1968, and a copy placed on file in the Office of the Board of Trustees. Each state institution of higher education in the State of Illinois is required to submit such a report by March 1 of each year.

Dr. Lawrence E. Taliana, Assistant Vice-President for Planning and Development, answered questions of the members of the Board.

The Chair then recognized President Rendleman, who presented the following matter and explained that this matter was given to the members of the Board in response to their specific request, and no action is required:

FACULTY EVALUATION PROCEDURES, SIUE

In October, 1970, the Board of Trustees requested the student and faculty representative groups at each of the University campuses to develop procedures for evaluation of instruction and for the improvement thereof. The matter of instruction evaluation as it relates to rewarding excellence was already under discussion at Edwardsville at the time of the Board's request. President Rendleman therefore requested the University Senate and Student Senate to devote serious attention to proposing a specific procedure in this regard.

Submitted to the Board for informational purposes at this time is the Edwardsville University Senate Policy Recommendation (FWC #1-71/72) on faculty evaluation. This document represents the specific proposal now being reviewed by the academic deans and the administration in preparation for implementation at Edwardsville. The University's Award for Excellence in Teaching will be presented during the present academic year in accordance with the subject University Senate Policy Recommendation.

To date no corresponding specific recommendation has been forthcoming from the Edwardsville Student Senate, although that body has deliberated on the topic.

The academic officers of the University and President Rendleman plan implementation of uniform instruction evaluation procedures at Edwardsville in the near future based upon the document now submitted to the Board. It is hoped that this document may facilitate additional discussion by the Board on the matter of instruction evaluation in the near future.

Since the effectiveness of any system of teacher evaluation is affected by the degree of faculty support given it, preparation of such a system at Edwardsville has required a considered and deliberate process adequate to assure widespread acceptance throughout the institution. It is the judgment of University officers at Edwardsville that the document herewith submitted has such support.

Dr. Warren A. Joseph, Assistant Vice-President for Personnel Administration, and Dr. Birdman answered questions of the members of the Board relating to faculty evaluation.

The Chair then recognized Dr. James Brown, who requested Mr. Gallegly to present the following matter:

AMENDED LEASES WITH ILLINOIS BUILDING AUTHORITY, SIUC

Although permanent leases have been authorized and entered into for Project No. 76-106 Humanities and Social Sciences and General Classroom Building (4/16/71 *Minutes*, p. 55) and Project No. 77-012 School of Medicine Phase I (11/19/71 *Minutes*, p. 52), the Illinois Building Authority has requested that amended leases be substituted effective February 1, 1972. The following resolutions are submitted for consideration of the Board at this time:

RESOLUTION

WHEREAS, The 76th General Assembly of the State of Illinois has declared it to be in the public interest for the Illinois Building Authority to construct certain building projects for the Board of Trustees of Southern Illinois University; and

WHEREAS, The 76th General Assembly of the State of Illinois has appropriated funds to said Board of Trustees to be paid to the Illinois Building Authority as rents under the terms of leases to be entered into between said Authority as Lessor, and the Board of Trustees as Lessee, for the use and occupancy of said projects;

Now, therefore be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Section 1: The project to be financed for this Board for Southern Illinois University at Carbondale shall be the following amount:

IBA Project No. 76-106 (76-008) (75-023)—Construct Humanities and Social Sciences and General Classroom Building—\$10,850,000.

Section 2: The Officers of this Board be and are hereby authorized and directed to execute a proper lease for the project described in

Section 1 above, requiring payment of annual rentals and total rent as follows:

For IBA Project No. 76-106 (76-008) (75-023), said lease shall reflect a project cost of \$10,850,000, rental collected to date of \$326,260, annual payments of rent of \$814,610 per year for an additional twenty-four years, and a total rental of \$19,876,900 including administrative costs of 2½% of project cost.

Section 3: This resolution shall be in full force and effect upon its adoption.

RESOLUTION

WHEREAS, The 77th General Assembly of the State of Illinois has declared it to be in the public interest for the Illinois Building Authority to construct certain building projects for the Board of Trustees of Southern Illinois University; and

WHEREAS, The 77th General Assembly of the State of Illinois has appropriated funds to said Board of Trustees to be paid to the Illinois Building Authority as rents under the terms of leases to be entered into between said Authority as Lessor, and the Board of Trustees as Lessee, for the use and occupancy of said projects;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

Section 1: The project to be financed for this Board for Southern Illinois University at Carbondale shall be the following amount:

IBA Project No. 77-012, Medical Instructional Facility, School of Medicine, Phase I—SIUC—Springfield Medical Center—\$1,895,000.

Section 2: The Officers of this Board be and are hereby authorized and directed to execute a proper lease for the project described in Section 1 above, requiring payment of annual rentals and total rent as follows:

For IBA Project No. 77-012, said lease shall reflect a project cost of \$1,895,000, rental collected to date of \$56,990, annual payments of rent of \$142,290 per year for an additional twenty-four years, and a total rental of \$3,471,950 including administrative costs of 2½% of project cost.

Section 3: This resolution shall be in full force and effect upon its adoption.

Mr. Gallegly explained that the Illinois Building Authority was able to sell the bonds for approximately one percent less than had been originally estimated; therefore, their bond counsel recommended that the Board be asked to execute revised permanent leases which will result in savings for the State of approximately 4.6 million dollars.

Dr. Walker moved approval of the resolutions as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter, and at his request Mr. Gruny also commented on the proposal.

POWER OF ATTORNEY FOR U.S. CUSTOMS BUSINESS

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Treasurer of the Board of Trustees be and is hereby authorized to execute a Power of Attorney to W. N. Epstein and Company for the transaction of Customs District 45 customs business in the name of the Board from the date of this resolution until notice of revocation in writing is duly given to and received by the District Director of Customs of District 45, and

Be it further Resolved, That the Treasurer is further authorized to execute Exhibition Bonds pursuant to paragraph 1809, Tariff Act of 1930, as amended, and such other documents as may be required to comply with Customs laws and regulations for the importation of educational materials on behalf of this Board.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

EFFECTIVE DATE FOR REVISED GRADUATION FEE, SIUE

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the revised graduation fee to be assessed by Southern Illinois University at Edwardsville shall become effective September 1, 1972, and the previous fee established by the Board of Trustees on November 4, 1957, shall remain in effect as to amount and distribution through August 31, 1972.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who requested Mr. Gallegly to present the following matter:

AUTHORIZATION TO SELL COMMON STOCKS AND REINVEST NET PROCEEDS

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Treasurer of the Board of Trustees be and is hereby authorized to sell the 190 shares of common stocks in the Aluminum Company of America now held by the Board, at any price in excess of \$52 per share, and

Be it further Resolved, That the Treasurer be and is further authorized hereby to invest and reinvest the net proceeds of such sale, in his discretion, in any securities authorized by law for investment of public funds, including but not limited to those securities enumerated in "An Act relating to certain investments of public funds by public agencies" as amended.

During discussion, Mr. Allen suggested that a broader resolution be proposed at a later meeting to provide the means for prompt action in any future situation regarding sale of securities.

Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

AWARD OF BID: SCHOOL OF DENTAL MEDICINE, PATIENT CARE (CLINIC)
FACILITY, ALTON CAMPUS, SIUE

In continuance of alteration projects on the Alton Campus of Southern Illinois University at Edwardsville to provide facilities for the School of Dental Medicine, bids were opened March 15, 1972, for work relative to the Patient Care (Clinic) Facility.

This project consists of renovation of an existing two-story house on the southeast corner of College Avenue and Annex Street and the one-story frame structure immediately south of it on the Alton Campus.

Proposals were received for the various features of work according to the Illinois Purchasing Act as follows:

General Building Construction	3
Plumbing	4
Heating, Refrigeration and Control System	4
Ventilation	3
Electrical	4

The architectural firm of Smith, Hinchman, and Grylls, in conjunction with the Architectural and Engineering Services Department of Southern Illinois University at Edwardsville have evaluated the proposals and recommended acceptance of the low bids plus alternates as indicated on the attachments.

RESOLUTION

WHEREAS, The project has been approved and funded by the several governing bodies of the University, Board of Higher Education, and State of Illinois, and

WHEREAS, The proposals were solicited in accordance with the Illinois Purchasing Act, and

WHEREAS, The proposals are within the approved budget and less than 4% above estimate,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the award of contracts for renovations to provide Patient Care (Clinic) Facility be as follows:

Contractor	Base Bid	Alt. 1	Alt. 2	Total
L. Wolf Company	(BW)			
P.O. Box 487				
Granite City, Illinois	\$326,383.	+\$13,716.	+\$4,600.	\$348,699.*
Camp Electric & Heating Co.	(V)			
1126 Milton Road				
Alton, Illinois	112,337.	+ 1,319.	N.A.	113,656.

France Plumbing, Htg. & A.C.	(P)				
P.O. Box 135					
Edwardsville, Illinois	128,500.	+	300.	N.A.	128,800.
Modern Plumbing & Heating Sup. Co.	(H)				
356 W. Main Street					
East Alton, Illinois	301,196.	+	450.	N.A.	301,646.
Wegman Electric Co.	(EW)				
915 Whitelaw					
Wood River, Illinois	88,187.	+	523.	N.A.	88,710.
	<u>\$956,603.</u>		<u>+\$16,308.</u>	<u>+\$4,600.</u>	<u>\$981,511.*</u>

* Total includes \$4,000. assignment fee to L. Wolf Company.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

Chairman Fischer reported that an Executive Session had been held yesterday evening to discuss pending litigation, real estate sales or purchases, and personnel matters, and that no action was taken.

The meeting adjourned at 11:10 A.M.

April 21, 1972

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:35 A.M., Friday, April 21, 1972, in Ballroom "B" of the Student Center, Carbondale Campus. The regular Secretary was present. The regular Chairman being absent, the Vice-Chairman presiding, the meeting was called to order.

The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. W. Victor Rouse, Mr. Harris Rowe, Dr. Earl E. Walker. The following members were absent: The Honorable Michael J. Bakalis (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request), Mr. Harold R. Fischer, Chairman.

Executive Officers present were: Dr. David R. Derge, President, SIUC, Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were: Dr. Jerome M. Birdman, Academic Program Officer, Dr. James M. Brown, Chief of Board Staff, Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Elliott presented the Minutes of a regular meeting held March 17, 1972, copies of which had previously been forwarded to members of the Board. On motion of Dr. Walker, duly seconded, these Minutes were unanimously approved as presented.

The Chair requested to take one matter out of order if there were no objections. He recognized President Derge, who asked Mr. T. Richard Mager, Legal Counsel, SIUC, to present the following matter:

CONVEYANCE AND LEASE OF A PORTION OF TRACT 29-3, SIUC

On March 17, 1972, the Board of Trustees authorized negotiations with Southern Illinois University Foundation for the sale of real estate and improvements comprising a portion of Tract 29-3 to the Foundation and negotiating a lease from the Foundation for the real estate and improvements for use as the official residence of the President of Southern Illinois University at Carbondale. The Board further authorized the administration to make and present plans to the Board for the use of the real estate as the President's official residence and requested the Chief of Board Staff to inform and consult with interested boards and agencies concerning the proposal and report his findings to the Board.

The University administration has negotiated with officers of the Southern Illinois University Foundation for the sale of the land and improvements to the Foundation in an amount which will recoup for the University its expenditures on the premises and appropriate agreements, deeds and leases have been discussed which would make it possible for the premises to be used as the President's official residence. The University administration has today presented plans to occupy the premises as the President's official residence and in furtherance of that purpose to secure and provide the fixtures, furniture and equipment necessary for the use of the premises as the official residence of the President of Southern Illinois University at Carbondale.

It is suggested that it is to the best interest of the University to proceed to sell and convey the real estate and improvements to the Southern Illinois University Foundation, recoup the University's cost, and lease the premises so conveyed from the Foundation for use as the official residence for the President of Southern Illinois University at Carbondale. Therefore, the following resolution is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board sell to the Foundation the following described real estate to wit:

(Note: Detailed description is omitted in the interest of economy; such description is on file in the Office of the Board.)

Together with all structures and improvements thereon; for the sum of Five Hundred Fifty Thousand Dollars (\$550,000), the conveyance to be subject to the condition that the property be utilized at all times for purposes beneficial to the Board of Trustees of Southern Illinois University.

(2) The Board lease from the Foundation the premises so conveyed for use as the official residence for the President of Southern Illinois University at Carbondale for one year at a rental of \$18,000 with an option to extend the lease from year to year thereafter reserved to the Board and providing that the Board shall pay all utility, maintenance and other expenses incurred in connection with its use of the improvements as an official residence.

(3) The administration proceed to furnish and equip the house for use as an official residence for the President of Southern Illinois University at Carbondale.

(4) The premises so leased from the Foundation be utilized for the official residence for the President of Southern Illinois University at Carbondale, and so long as the premises are so used all rent and other expenses thereof be paid from operating funds of Southern Illinois University at Carbondale.

(5) The Chairman and Secretary of the Board of Trustees of Southern Illinois University be authorized, directed and empowered to execute any and all agreements, leases, deeds and other legal documents necessary or required to effect the intent of this resolution, upon approval of same as to legal form by Board Staff Counsel.

(6) The funds received by the Board from the sale of the premises shall be placed in a restricted account designated "The President's Academic Excellence Program Fund" for use by the President of Southern Illinois University at Carbondale for such programs as research and projects on the improvement of teaching, pilot programs for incoming students in need of special tutoring or courses designed to equip them for University level work, improvement of the evaluation of teaching, development or improvement of honors and independent study programs for superior students, special one-time equipment purchases to strengthen existing teaching or research programs and support for

new projects or strengthening of existing projects to extend University resources in aid of the development of Southern Illinois, and for other similar and related programs.

Mr. Mager said that in compliance with the directions of the Board as authorized at the March meeting, having first determined that no other economically feasible use would appear to be in order, negotiations have been carried out with officers of the Foundation, various documents have been discussed, and tentatively agreed upon, and the Carbondale University administration does have plans for the use of the property as the President's official residence. He also pointed out that once the Foundation recoups its costs, the property can be reconveyed to the Board of Trustees if the Board so requests.

Chairman Elliott asked Dr. James Brown for his report on the part of this matter that was assigned to him by the Board before the floor was opened for discussion. Dr. James Brown read the following:

In accordance with Board action of March 17, 1972, the Chief of Board Staff has reviewed with the only board directly concerned the proposal presented at the March meeting involving the President's official residence, SIUC.

The Executive Director of the Board of Higher Education has indicated that the proposed sale and subsequent lease and residential use of the facility does not in his view fall under the cognizance of the Board of Higher Education. The receipt by the University of monies totaling the State funds originally invested in the structure will remove the primary issue regarding the building in which the Board of Higher Education presently has an interest.

On the basis of such consultation and after review with Board Staff, the Chief of Board Staff recommends favorable action on the resolution presented today by the Carbondale University administration.

Discussion ensued on the estimated costs to minimally furnish and equip the house for use as an official residence, including delayed maintenance and initial start-up costs, in the neighborhood of \$45,000. It was elicited that President Derge would furnish his personal quarters at his own expense, and part of other necessary furniture would be supplied from existing University inventory, although several rooms in the building will remain unfurnished at this time.

After further discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who presented the following matter:

WITHDRAWAL FROM ATHLETIC CONFERENCE OF THE ACADEMIC AND
ATHLETIC ASSOCIATION OF MIDWESTERN UNIVERSITIES, SIUC

The Board of Trustees, on August 15, 1969, authorized the administration to formalize an affiliation of Southern Illinois University at Carbondale with a group of four other midwestern state universities for the purpose of mutual assistance in academics and intercollegiate athletics. Pursuant to that authorization Southern Illinois University at Carbondale became a member of the Academic and Athletic Association of Midwestern Universities along with Ball State University, Illinois State University, Indiana State University and Northern Illinois University. The Constitution and Bylaws of the Association were ratified by the five member representatives on April 1, 1970, and actual athletic competition within the conference began with the 1970-71 academic year.

Following the first year of competition, a review of the merits of remaining in the conference was undertaken by the Athletic Committee and the coaches. Both groups recommended unanimously that the University withdraw from the Athletic Conference because (1) the philosophy of athletics at Southern Illinois University at Carbondale encompasses a broad program of athletics, rather than one placing major emphasis solely and only on football and basketball; (2) entrance requirements at other conference institutions differ from those at Southern Illinois University at Carbondale; (3) competition in some sports in the conference handicaps development of proficiency, recognition, and competitive ability.

It is the recommendation of the President of Southern Illinois University at Carbondale that the University withdraw from the Athletic Conference of the Academic and Athletic Association of Midwestern Universities. Accordingly, the following resolution is recommended for adoption:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale is authorized and directed to give official notice to the Academic and Athletic Association of Midwestern Universities that Southern Illinois University at Carbondale will withdraw from the Athletic Conference effective not later than July 1, 1973.

President Derge recommended that the University at Carbondale remain in the Academic portion of the conference until the Faculty Council had the opportunity to review our academic work and make a subsequent recommendation. He asked Dr. Willis Malone, Executive Vice-President, to introduce several of the persons involved with this matter for more detailed statements. Dr. Malone introduced Dr. Elmer J. Clark, Dean of the College of Education, who read the following statement:

On March 10, 1972, President David R. Derge wrote to the Board of Trustees of Southern Illinois University recommending that the Southern Illinois University at Carbondale withdraw from the Athletic Conference of the Academic and Athletic Association of Midwestern Universities, effective July 1, 1973. President Derge enclosed with that letter supplementary information in support of his recommendation. A formal resolution concerning withdrawal from the conference is included in the agenda for the meeting today.

Support for withdrawal from the Athletic Conference has been given by the Committee on Intercollegiate Athletics for Men and the University Senate. The action is supported by the Executive Vice-President, the Vice-President for Academic Affairs, the Dean of the College of Education, the Head of Inter-

collegiate Athletics for Men and the coaching staff. It also has the endorsement of the Jackson County Chapter of the Southern Illinois University Alumni Association.

The principal reasons for this recommendation are: (1) The philosophy of athletics at Southern Illinois University at Carbondale encompasses a broad program of athletics, rather than placing major emphasis on football and basketball; (2) entrance requirements at other conference institutions differ from those at Southern Illinois University at Carbondale; and (3) competition in some sports in the conference handicaps development of proficiency, recognition, and competitive ability.

Dr. Donald Boydston, Head of Athletics, and Dr. James BeMiller, Chairman of the Committee on Intercollegiate Athletics for Men, are here today and will be happy to answer any questions which you may have.

Dr. Boydston answered questions of the members of the Board, stating that there were no contracts past 1973 in any of the other sports except football for which contracts extend to 1982, and that continuing independent status was the present plan.

After further discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair recognized President Derge, who requested that a matter be brought to the Board's attention that was entirely out of order because it had not been submitted through the regular channels, but that he had been contacted by a student senator this morning who said he had a matter to present to the Board about which he felt very strongly. The President asked leave of the Board to suspend the rules for a two-minute presentation.

Chairman Elliott asked the Board's permission to suspend the rules and allow the student to make his presentation.

The following presentation was made:

My name is Mickey Chusid and I'm a member of the Student Senate on this campus. In response to the recent re-escalation of the war in Vietnam the Student Senate has called for a strike of classes today, to spend the day involved in anti-war activities. We would like to read you the following statement:

The action in the past few weeks in Indochina has distressed the students of Southern Illinois University greatly. We feel that Southern Illinois University has contributed to this war effort. Therefore, we demand (1) the removal of the Vietnamese Studies Center; (2) the removal of the Air Force Reserve Officer Training Corps from the University; (3) an end to all military recruitment on campus; (4) an end to war profiteering corporations' recruitment on campus; (5) an end to University complicity with the Selective Service System. In other words, the turning over of information to draft boards without student permission; and (6) we demand the end of repression of dissent at SIU and the reinstatement of Dr. Douglas Allen. We demand that the Board take immediate action to resolve these grievances. We are giving a teach-in on the war and University complicity at noon today and ask the Board members to come

and discuss these pertinent issues with the people your decisions most strongly affect.

The Chair replied that the presentation was appreciated and the matters mentioned would be given due consideration.

President Derge said that he had no recommendations to the Board at this time concerning any matters that were brought up by Mr. Chusid. He also stated that the University would continue to teach classes for those students who wish to attend classes. For those students who wish to do other things, it's the same as every day; they have their own freedom of choice to do them.

The Chair then recognized President Rendleman, who presented the following matter:

SETTLEMENT OF CLAIM FOR ADDITIONAL FEES FOR ARCHITECTURAL SERVICES
(COMMUNICATIONS BUILDING—PHASE II), SIUE

The Board of Trustees terminated the proposed Communications Building—Phase II (Edwardsville) on February 18, 1972. Beyond the fee due it under the IBA contract on this project, the firm of Hellmuth, Obata & Kassabaum, Inc., Architects, has asserted a claim for additional professional fees totaling \$50,637.00.

The HOK claim is based on two categories of services which HOK claims were performed beyond the scope of the applicable IBA contract. First, an additional fee of \$22,400.00 is claimed for services performed in connection with stage, sound, and lighting movable equipment, which services were necessary for strategic elements of the theater/auditorium portions of the proposed facility. Because movable equipment was the object of these services, the IBA contract does not cover them. Second, HOK claims an additional fee of \$28,237.00 for services in respect to revisions of schematic documents for the subject project.

The HOK claims have been reviewed by University officers at Edwardsville. In the judgment of these officers, the true and just fee owed HOK for services in the first category is \$14,406.09. The General Counsel for HOK has reviewed University calculations which support the fee at \$14,406.09, and has concurred in the accuracy of that figure as full payment for services in the first category.

In respect to the second category of services, the conclusion of University officers is that the record on this project fails to support the claim by HOK in the total amount asserted. The record does disclose that the Board, in reviewing design documents for the project, requested certain revisions in entrance levels, lobby areas, and the east elevation of the building. Further, while it is clear that HOK effected other changes in design in good faith at the request of the project's planning committee, the record fails to disclose any authorization by the Board to make these changes, nor is there any record of the Board to date having ratified such changes.

Negotiations with the General Counsel of HOK, Inc., have produced a settlement figure of \$8,800.00 in respect to services in the second category. It is the judgment of University officers that an additional fee in the amount of \$8,800.00 for services under the second category is fair, just, and supported by work actually performed by HOK outside the scope of the IBA contract.

Authorization therefore is requested to effect payment to HOK as follows:

RESOLUTION

WHEREAS, The Communications Building-Phase II project (Edwardsville) has been terminated by this Board, and

WHEREAS, The firm of Hellmuth, Obata & Kassabaum, Inc., Architects, performed services on this project beyond the scope of the contract between the firm and the Illinois Building Authority, and

WHEREAS, The same Hellmuth, Obata & Kassabaum, Inc., Architects, has provided notice to officers of the University at Edwardsville of claims for professional fees beyond fees due it under the IBA contract covering this project, such claims totaling \$50,637.00, and

WHEREAS, These claims have been reviewed by University officers at Edwardsville, determined to be only partially supportable in fact, and negotiations between the Legal Assistant to the President at Edwardsville and the General Counsel of HOK, Inc., have produced a settlement figure believed to be a just fee owing to HOK, Inc., and supported by the record of this project,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board reaffirms its approval and ratifies services performed by HOK, Inc., Architects, in respect to certain stage, sound, and lighting equipment essential to the Communications Building-Phase II project (Edwardsville), yet outside the scope of the pertinent IBA contract.

(2) In full payment of services ratified in (1) above, the Board authorizes payment to HOK, Inc., Architects, in the amount of \$14,406.09.

(3) The Board ratifies certain revisions to initially prepared design documents in respect to the Communications Building-Phase II project (Edwardsville), which revisions necessitated performance of services by HOK, Inc., Architects, beyond those anticipated by the IBA contract covering the subject project.

(4) In full payment of services ratified in (3) above, the Board authorizes payment to HOK, Inc., Architects, in the amount of \$8,800.00.

After discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matters:

REPORT OF DEATHS

With regret, we report the death of Mr. Henry Morgan Gipson, Counselor in Ethnic and Special Studies. He was born July 8, 1945, and died March 11, 1972. He received the Bachelor of Arts degree from the Agricultural, Mechanical and Normal College at Pine Bluff, Arkansas. He taught in the public schools of Kinloch, Missouri, and East St. Louis, Illinois, and served as Director with the Joint Community Program in St. Louis, Missouri, prior to accept-

ing appointment at Southern Illinois University in 1970. He was highly regarded as an instructor, counselor and colleague.

With regret, we report the death of Mr. Josef E. Ryberg, Jr., Assistant Professor of Foreign Languages and Literature in the Humanities Division. He was born October 10, 1922, and died March 4, 1972. He received the Bachelor of Arts and Master of Arts degrees from the University of North Carolina and the Doctor of Philosophy degree from the University of Illinois. He served as Assistant Professor at Vanderbilt University and at Texas Woman's University prior to accepting appointment at Southern Illinois University in 1962. He was a Germanic linguist, particularly noted for his work in the field of analytical grammar, scientific German, and the history of the German language. He was highly regarded as a teacher and scholar by his students and colleagues.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—OFFICE OF THE BOARD OF TRUSTEES

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix III.)

After discussion, Dr. Walker moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

Chairman Elliott stated that Trustee Allen had pointed out that the Chair was remiss in not answering a question that was implicit in the students' statement, which indicated that they were giving a teach-in at noon today and had invited the Board members to come and discuss pertinent issues with the people at this teach-in. The Chair stated regret that at this short notice, the Board members would be unable to attend because of previous arrangements for a luncheon with students of a wide range of opinion and faculty comprising a high-level policy study group.

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with III *Bylaws* 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of February, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Elliott asked for questions, if any, on the above matter. After discussion, the report was received.

The Chair then recognized President Rendleman, who presented the following matter:

APPROVAL OF A REASONABLE AND MODERATE EXTENSION TO AN EXISTING PROGRAM: MASTER OF SCIENCE IN EDUCATION WITH A SPECIALIZATION IN PHYSICAL EDUCATION, SIUE

The Department of Health, Recreation and Physical Education at Edwardsville seeks approval to offer a reasonable and moderate extension to an existing degree program. This extension has been approved and recommended by all academic review bodies at the departmental, divisional, campus, and administrative levels. It does not represent a new degree in that the Master of Science in Education degree was the first graduate degree offered at Edwardsville.

The Master of Science in Education degree has a common core of courses and some dozen specializations to provide a student with various options, e.g., art, biology, chemistry, English, etc. Graduate level courses in physical education have been offered since 1965, but the formalization of an option or specialization in physical education has never been sought. With the increased emphasis upon graduate level work in the physical education field, a more formalistic indication of advanced professional preparation is necessary.

Presently, physical education professionals must take their graduate work in fields outside their primary interest area and incorporate graduate physical education courses into their program as electives. This practice has not provided the quality desired by the students or faculty. Area need has amply demonstrated the feasibility of extending existing offerings to provide this specialization.

The cost of implementing this program would come from Education Division resources on the basis of reallocation of resources. It is anticipated that by the time the program is in its sixth year of operation, enrollment formula would provide sufficient funding.

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That a reasonable and moderate extension of an existing degree program, Master of Science in Education with a Specialization in Physical Education, be approved for the University at Edwardsville.

President Rendleman explained that under the Board of Higher Education's rules, a reasonable and moderate extension does not require formal approval by that Board. In Dr. Birdman's opinion, this program would

reasonably and only moderately extend the same degree into one additional field, physical education.

After further discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the next two items together, with the Board's permission:

APPROVAL OF DEGREE PROGRAM: MASTER OF SCIENCE IN URBAN STUDIES,
SIUE

For the past three years extensive planning has been conducted on graduate programs centered on problems relating to urban matters. Outside opinion and guidance were sought and obtained via a Symposium on Interdisciplinary Concepts in Education. The specific program has been thoroughly reviewed by campus review bodies at all levels, and approval has been given for initiation.

This degree program satisfies the need for individuals who are employed or who contemplate employment in urban and related programs. Designation of the University at Edwardsville as an urban-oriented university makes this program especially appropriate. This program combines classroom instruction, research, and service components in an interdisciplinary, problem-oriented, career-focused graduate curriculum. The activities of this program will link the University with its urban environment through involvement of faculty and students in real problem-solving tasks in a laboratory setting and through an apprenticeship program wherein students work in approved urban institutions or agencies.

Program objectives are designed to provide mature students with a program which differs from the traditional disciplinary one in most colleges and universities. The focus upon solutions to real problems requires the student to utilize and integrate disciplinary concepts and information in problem solution. This program would provide interaction and supportive qualities to a parallel environmental studies program in that the instructional and experiential modes are similar. Both programs capitalize upon the benefits of a highly interdisciplinary approach.

Full implementation of this program will depend upon operating budget request approval for the next fiscal year. Current plans are to seek funding from the Illinois State Board of Higher Education. Although external funding sources are likely to help support this program, such sources are not reliable. If funding is not forthcoming, efforts to implement the program would have to come from a gradual reallocation of internal resources as funds might become available.

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program of Master of Science in Urban Studies be and is hereby approved for offering by the University at Edwardsville, and the Illinois Board of Higher Education is requested by this Board to sanction implementation of such a degree program at Edwardsville.

APPROVAL OF DEGREE PROGRAM: MASTER OF SCIENCE IN ENVIRONMENTAL
STUDIES, SIUE

For the past three years extensive planning has been conducted on graduate programs centered on problems relating to environmental matters. Outside opin-

ion and guidance were sought and obtained via a Symposium on Interdisciplinary Concepts in Education. The specific program has been thoroughly reviewed by campus review bodies at all levels, and approval has been given for initiation.

This degree program satisfies the need for individuals who are employed or who contemplate employment in environmental and related programs. Designation of the University at Edwardsville as an urban-oriented university makes this program especially appropriate. This program combines classroom instruction, research, and service components in an interdisciplinary, problem-oriented, career-focused graduate curriculum. The activities of this program will link the University with its urban environment through involvement of faculty and students in real problem-solving tasks in a laboratory setting and through an apprenticeship program wherein students work in approved environmental institutions or agencies.

Program objectives are designed to provide mature students with a program which differs from the traditional disciplinary one in most colleges and universities. The focus upon solutions to real problems requires the student to utilize and integrate disciplinary concepts and information in problem solution. This program would provide interaction and supportive qualities to a parallel urban studies program in that the instructional and experiential modes are similar. Both programs capitalize upon the benefits of a highly interdisciplinary approach.

Full implementation of this program will depend upon operating budget request approval for the next fiscal year. Current plans are to seek funding from the Illinois State Board of Higher Education. Although external funding sources are likely to help support this program, such sources are not reliable. If funding is not forthcoming, efforts to implement the program would have to come from a gradual reallocation of internal resources as funds might become available.

RESOLUTION

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program of Master of Science in Environmental Studies be and is hereby approved for offering by the University at Edwardsville, and the Illinois Board of Higher Education is requested by this Board to sanction implementation of such a degree program at Edwardsville.

President Rendleman introduced Dr. Andrew Kochman, Vice-President and Provost, and Dr. Howard Dye, Dean of the Graduate School, to answer any questions regarding these two programs.

On the question of consultants, they had been utilized for planning, but have not been used for review. It was the Board Staff's opinion that consultants should be retained to review the program after its final draft, to review the indication of the available faculty to serve within these programs, and to review the establishment of an administrative structure within which these programs would operate.

President Rendleman indicated that it was their intention to continue to have these programs reviewed and be consulted upon with people who possess appropriate expertise in the two areas.

After further discussion, Dr. Walker moved approval of these two resolutions as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who requested Mr. C. E. Peebles, Assistant to the President for Business Affairs, to present the following matter:

AWARD OF BID: REPAIRS TO ROOF OF STUDENT CENTER BUILDING, SIUC

RESOLUTION

WHEREAS, The roof of the Student Center Building is in need of repairs on that portion thereof existing prior to the completion and addition project, and

WHEREAS, Competitive bidding for the work has been conducted and the lowest bid obtained from a qualified bidder is \$87,473, which figure is only approximately one-half of one percent above the Architect's estimate of \$87,000, and

WHEREAS, The Board of Trustees has heretofore (Requisition 95277-5963) authorized the expenditure of \$80,000 for this roof repair project, and a supplemental requisition for the balance has been authorized by the administration of Southern Illinois University at Carbondale,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) University Contract 5963 for repairs to roof of Student Center Building, SIUC, be and is hereby awarded to Industrial Roofing Company of Mattoon, Illinois, in the amount of \$87,473.

(2) Upon completion of the formal contract documents and approval of the proposed contract as to legal form, the President of Southern Illinois University at Carbondale be authorized to sign said contract on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

Mr. Willard Hart, Campus Architect, explained that the bid being presented represented about a 95% aluminum coping problem outside the perimeter of the building. After considerable discussion regarding roofing bonds, Mr. Hart pointed out that this particular contract is a new attempt to solve this type of problem. The contractor must return every year for the first two years at his own expense, make all necessary repairs, and give us a full written report on what he found and why it was there. For the next three years, the contractor will make a full investigation of the roof annually and give us a report. If this maintenance contract concept works, the University will buy maintenance service rather than roofing bonds.

The Chairman asked for a further report as this type of plan progresses.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who again requested Mr. C. E. Peebles to present the following matter:

AWARD OF BID: AIR POLLUTION EMISSION STUDY, SIUC

The following is presented to augment the Board of Trustee's resolution of August 20, 1971, approving a pilot study of air pollution:

Phase II of the Air Pollution Control Study at the Central Steam Plant has progressed to the point at which certain mechanical work must be performed to permit the study to continue. The work will include the installation of several pieces of research equipment designed and built by the School of Engineering and Technology.

Appropriate bidding procedures were followed; however, only one bid was submitted. That bid for \$17,490 was in excess of funds available for the project and the cost estimate. In response to this situation Change Order No. 1 has been issued altering the specifications to call for plastic pipe rather than stainless steel. This will reduce the cost of the project to \$13,340.

Legal approval of contracts pursuant to the above is subject to proper execution by contractors, receipt of required certificates of insurance and indemnity bonds, and appropriate fiscal action to assure availability of funds.

The anticipated completion date for installation of the pilot equipment is June 21, 1972. As considerable research work in collecting data, testing, measuring, etc., will have to be carried out after installation of equipment, additional outlay in the amount of \$6,072 (released time \$2,082; personal services \$2,940; and other support items \$1,050) will be required to complete the project by September 15, 1972.

An Interim Report, dated April 14, 1972, on the pilot study by the Committee on Air Pollution Control was distributed to the members of the Board of Trustees in advance of this meeting, and a copy placed on file in the Office of the Board.

It is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval be granted for award of proposed contract 6045 to Blaise, Inc.

(2) Approval be granted for expenditure of funds for the foregoing in the amount of \$13,340.

(3) Upon completion of the formal contract documents and approval of the proposed contract as to legal form, the President of Southern Illinois University at Carbondale be authorized to sign said contracts on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

(4) Approval be granted to fund the additional outlay of \$6,072 to complete the project.

After discussion, Dr. Walker moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who requested Dr. B.D. Hudgens, Vice-President for Business Affairs, to present the following matter:

AWARD OF BID: CONSTRUCTION OF PARKING FACILITIES (TOWER LAKE)
RECREATION AREA NO. 1, SIUE

Lacking improved parking facilities for use at the Tower Lake recreation area, parking has been allowed in a field adjacent to the recreation area. The unimproved field has deteriorated from five years' use. Dust has become a major problem in dry weather, and minor rainfall quickly turns the dust layers into a very hazardous mud condition.

The administration at Edwardsville desires to improve this parking area, if possible before summer usage begins. The Office of Architectural and Engineering Services at Edwardsville has drawn plans and specifications for such an improvement. In an attempt to expedite this project, these specifications already have been bid. Funds are available for this project, and the Board is requested both to authorize the project and approve an award of bid.

RESOLUTION

WHEREAS, Improved parking facilities are badly needed to service the existing Tower Lake recreation area at Edwardsville, and

WHEREAS, Plans and specifications for such a project have today been visually presented to the Board and approved by it, and

WHEREAS, Bids for the project as planned have been received,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Board authorizes permanent improvement of parking facilities for Tower Lake recreation area, consistent with plans and specifications as today approved and filed with the Office of Board of Trustees, and

Be it further Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) A contract in the amount of \$65,915 be awarded to DeGerlia General Hauling and Excavating Company of East Alton, Illinois, for construction of the improvements authorized above, and

(2) Retention of Robert W. Hunt, Engineers, St. Louis, Missouri, a qualified engineering firm, is hereby authorized for sampling, testing, and compliance control over compaction specifications in respect to this project, at a fee not to exceed \$1,000.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who requested Dr. John H. Baker, Assistant to the President for Planning, Development and Review, to present the following matter:

AWARD OF BID: HIGHWAY SAFETY TRAINING CENTER, SIUC

This project was approved by the Board of Trustees on February 18, 1972. A requirement that the grant funds for the Center be expended by June 30, 1972, has dictated that the project be moved ahead with dispatch. IBHE approved the proposal on April 4, 1972.

Bids were opened on April 17, 1972. Although the total of low bids is over the Engineer's Estimate, the difference is less than 10 percent, and the total is well within the funds available for the project.

Legal approval of contracts pursuant to the above is subject to proper execution by contractors, receipt of required certificates of insurance and indemnity bonds, and appropriate fiscal action to assure availability of funds.

It is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Approval be granted for award of proposed bids to:

(a) J & L Robinson Development and Construction	
Company for steel building	\$22,525
(b) Blaise, Inc., for electrical work	2,990
(c) R. B. Stephens Construction Company	78,520

(2) Approval be granted for expenditure of funds for the foregoing in the amount of One Hundred and Four Thousand and Thirty-five Dollars (\$104,035).

(3) Upon completion of the formal contract documents and approval of the proposed contract as to legal form, the President of Southern Illinois University at Carbondale be authorized to sign said contract on behalf of the University without further reference of the matter to the Board of Trustees.

After discussion, Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented Progress Report on Proposed University Housing Expansion, SIUE.

President Rendleman distributed the following letter, dated April 19, 1972, to members of the Board:

Office of the Vice President for Business Affairs /

To: President Rendleman

From: B. D. Hudgens /s/

Subject: Proposed Edwardsville Student Housing

Mr. William Hall, Housing Director, and I need additional advice at this time on the needed housing at Southern Illinois University at Edwardsville.

As we look for various methods of constructing and financing housing, we have followed some different paths which are expected to come together:

We have advertised for and received four valid construction proposals. Each proposal was independently evaluated by Architectural and Engineering Department; Plant Operations—Construction Department; residents of Tower Lake Apartments and Tower Lake Area Council; Housing Administration; the Student Senate—Housing Subcommittee. Without exception, each of the above groups approved Consumers Development and Construction, Ltd. as offering the best proposal for additional housing at Tower Lake.

The University has submitted an unofficial application to HUD for an interest subsidy so that 3% may be the maximum rate. The Southern Illinois University Foundation is expected to substitute for the University whenever the application achieves approval.

It is now incumbent upon the University and the Foundation to advise the developer who submitted the best proposal to proceed to create plans and specifications with the following major predications:

1. Developer, in conjunction with the Owner, advertise for the specialty mechanical bids (two step bidding).
2. That the Owner approve the working drawings, plans, and specifications as developed.
3. That HUD formally approve an interest subsidy for the Owner.

As we proceed from this point at the April Board Meeting, we could hasten the project by obtaining:

- a. A formal resolution by the Board to enable HUD to act on our application. It will be for interest subsidy on a 30-year loan and does not require expense (can even be cancelled).
- b. A determination from the Board to request the SIU Foundation to build and finance the facility with the HUD participation on interest reduction.
- c. Authority to enter into a Development Agreement with Consumer Development and Construction, Ltd. so that the project can be developed up to the Construction Contract Stage with the explicit understanding that the absolute "upset" construction price is not to exceed the bid of \$4,822,920.

The total Bond issue data now appears to be:

\$4,825,000	Construction
325,000	Furniture & Equipment
45,000	Legal, Title & Finance
55,000	Contingency
<hr/>	
\$5,250,000	Bond Issue

This total loan for 30 years at 3% interest will cause the rental to be approximately \$50 per month per bed with 5% vacancy included.

No tuition fees necessary if the Foundation obtains the HUD interest subsidy; however, if not, the withholding of tuition and fees will need to be utilized.

President Rendleman indicated that if the Board authorized continued working with the recommended contractor, some agreement to cover the contractor's preliminary costs would be required.

Board Staff responded to requests for recommendations that none could presently be made because of the tentative nature of all proposals so far, and the fact that the letter now before the Board had not been supplied to Board Staff.

Trustee Allen asked the following questions: (1) How much would it cost to build and maintain each of these units over a period of time; (2) What kind of rental structure would be required in order to award the bid to Consumer Development and Construction; (3) has there been investiga-

tion of private developers doing this type of work on the campus on a lease basis; and (4) is there any indication of anyone living in the Tower Lake Apartments who is not a bona fide student, or whose income is such that subsidy of his housing expense is not justifiable?

President Rendleman indicated that Trustee Allen's questions will be answered. He explained that the problem now is that HUD (Housing and Urban Development) wants an expression by this Board that it is sincere about making an application with them and about proceeding with the project. The application that has been submitted is an unofficial one; a resolution by this Board will make that application official and does not tie the University to any one particular contractor because HUD must review the contractors in conjunction with the University and agree with the contractor that the University selects. He indicated that the first question was whether the Board desired that planning along the indicated lines continue until the next Board meeting with a guarantee of limited cost obligation in that period.

It was elicited that the Board of Higher Education would be given notice of the final plans for this housing.

Concern was expressed regarding the irrevocability of piecemeal approval; the response was that the innovative nature of the proposal necessitated a cautious and stepped approach as problems arise, and that all questions of strict legality must be resolved before revenue bonds could be sold or an interest subsidy granted.

After considerable discussion, Mr. Rouse moved that the sense of the Board is that the President of Southern Illinois University at Edwardsville proceed to examine this method of housing at Edwardsville and that he not incur obligations in excess of \$5,000, and report detailed provisions to the Board for action at the next meeting, after full Board Staff review. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Nay

President Rendleman also distributed the following matter for approval:

APPLICATION FOR DEBT SERVICE SUBSIDY GRANT FOR STUDENT HOUSING
PROJECT NO. 2, SIUE

On March 17, 1972, the Board of Trustees acknowledged the need for additional student housing at Edwardsville and directed University officers to investigate alternative methods of financing such facilities. Pursuant thereto, and at the request of the Vice-President for Business Affairs, the Director of Housing at Edwardsville sought a reservation of Federal funds under a program of the Department of Housing and Urban Development that will subsidize interest costs in excess of 3%. A form accompanying the application requires filing of a

formal Board of Trustees resolution specifically authorizing application for this program. The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the application filed March 30, 1972, with the United States Department of Housing and Urban Development for Federal Debt Service Subsidy (Form HUD-4501), in respect to Student Housing Project No. 2 at Edwardsville (project comprised of facilities for 1,000 students at cost estimate of \$6,000,000 capital funds, plus \$300,000 equipment acquisition), be and is hereby formally ratified and approved by the Board in all respects as the act of the Board of Trustees of Southern Illinois University.

Mr. Rowe moved adoption of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed, with one "Nay" vote by Dr. Walker.

The Chair then recognized President Rendleman, who presented the following matter:

PROGRESS REPORT ON SIUE, SIUC, INTERINSTITUTIONAL COOPERATION IN ENGINEERING

The text of this progress report is as follows:

"In accordance with the agreement between the Southern Illinois University Board of Trustees and the Board of Higher Education, I have been in touch with Dean Thomas Jefferson of the School of Engineering and Technology. Dr. Julius Brown, Chairman of the Department of Engineering at Edwardsville, and I visited Dean Jefferson at Carbondale on March 29, 1972 to open the discussion of areas of possible cooperation. Dean Jefferson and I agreed that both campuses could benefit from cooperative efforts. Edwardsville could provide its students a greater choice of concentration within Engineering much sooner through cooperation than it otherwise could. Carbondale would benefit from increased enrollments and by having an operational base available in the industrial metro-east area.

"In any agreements to be worked out, however, accreditation status must be considered. Carbondale has recently received ECPD accreditation and of course I do not wish to promote any part of a cooperative effort which might jeopardize that accreditation. Similarly, Edwardsville will be seeking accreditation as soon as possible and this should not be placed in jeopardy either. This accreditation will be meaningful only with respect to those programs over which Edwardsville maintains control.

"Specific areas of possible agreement are these:

1. Liberalization of course substitutions at one campus for programs at the other.
2. Liberalization of residence requirements.
3. Coordination of planning for new programs so as to avoid duplication.
4. Development of a joint program for continuing education of engineers.
5. Response to industry's requests for graduate offerings in the metro-east area using the Edwardsville facilities, Carbondale courses and programs and joint staffing.

"Specific recommendations will be drafted by the engineering faculties and agreements sought at that level.

Dean Laurence R. McAneny
Science and Technology Division"

Chairman Elliott asked for comments, if any, on the above matter. After discussion, the report was received.

The Chair then recognized President Rendleman, who presented the following informational item:

DATA PROCESSING AND COMPUTING CENTER, SIUE

Southern Illinois University has enjoyed over twenty years of experience in data processing and computing applications. During this period, two centers were developed under a centralized control. The two centers continued to serve the individual needs of the campuses while developing administrative systems to support the central reporting structure.

In an effort to develop the most efficient operation while maintaining maximum service, the two centers gained extensive experience coordinating the functions of geographically separate campuses. Whenever practical, common applications were implemented, uniform standards were established, and identical data bases were developed. Two attempts have been made to operate a tele-communications line between the campuses.

Regardless of this central reporting structure and the effort to maintain similar procedures, the details of the functional operation of individual units on the respective campuses diverged over the years due to the variance of the programs of each campus.

Last September, acting upon a recommendation of the University Decentralization Committee, which was based upon the William Miller Report, the Board of Trustees approved the establishment of a separate Data Processing and Computing Center on each main campus. Since that time the recommendations of the IBHE Task Force were superimposed over the actions of both Computer Centers. This involves an attempt to reverse the Southern Illinois University Board of Trustees' decision of September, 1971, in that it implies the centralization of the computing activities of the two campuses. Progress which could have been made, and for which much planning has been done, was curtailed and voided due to the need to respond to the IBHE recommendations.

With respect to the Edwardsville Campus, the IBHE recommended all processing presently accomplished by the IBM 360-40 on campus be absorbed by the resources on the Carbondale Campus. In the opinion of the IBHE staff, the current service to the Edwardsville users would not be reduced, and response times could be maintained at close to the present levels. The IBHE recommendations fragmented the existing mode of an efficient, central campus operation into four separate and distinct modes. First, the emulated 1401 administrative applications were to be shuttled by truck to the VTI 1401 which was to be transferred to the Center at Carbondale; second, the native 360-40 administrative applications were to be transferred to Carbondale; third, the academic research processing was to be shuttled to the 360-65 at Carbondale; and fourth, academic instructional processing was to be transmitted to the 360-65 by means of a telecommunications line from a terminal which was to replace the 360-40.

In planning for the implementation of these recommendations, it was abundantly clear to the staffs of both campuses that insurmountable obstacles lay in our path. Not the least of these problems was the time required to plan and implement by July 1, 1972, such a drastic change in the operational mode of a unit serving the total University community. Many of the details of the difficulties imposed by the IBHE recommendations can be summarized into four categories:

1. The change in the operational procedures of the Computing Center would have a direct impact on the functional operation of most of the administrative

and academic units within the University. In many cases, these changes would increase the workloads of these units at a time when their resources were also being reduced.

2. An analysis of the man hours necessary to successfully operate in the fragmented mode suggested by IBHE revealed that a larger operations staff would be required by both campuses, rather than the smaller staff recommended by the IBHE. To attempt to implement such plans would require the transfer of professional staff to clerical and operational positions.

3. Because the transfer of the VTI 1401 to the Carbondale Campus was impossible, an alternative solution would have to be found to process the 1401 emulation work of the Edwardsville Center. All these alternative solutions required either more man hours than are available at Edwardsville, or a greater consumption of the remaining Carbondale computing resources.

4. An analysis of the recommended reduction of the computing resources of the SIU system indicated that drastic limitations on services would be imposed on both campuses. Such curtailment of services would hinder many of the existing programs and functions of the University, not to mention the desirable growth of its programs.

A budget analysis indicates that the IBM 370-135 computer is the lowest cost alternative. It is \$13,490 or a 13.3% lower expenditure than the third party alternative which was the IBHE recommendation and the alternative to retain the presently installed system is \$20,535 or 20.2% more costly. With a data communications cooperative tie, the IBM 370-135 alternative would cost an additional \$4,764 and the other two alternatives an additional \$5,400 with the cost increase and percentage comparisons remaining approximately the same.

Mr. Nyman's budget analysis supports the lower cost and higher performance of the newer technology alternative, but uses the probable additional capability of the new equipment as his reason for a third party alternative at additional cost. The IBHE statement on computer resources indicated that new or additional expenditures should not be made within the State. The SIUE budget with the lower cost-new technology alternative is \$187,000 or 27.4% less than the previous year's budget base, but requires an additional \$134,000 from the 47% reduction recommended by IBHE. It is the desire of the Edwardsville Campus to adopt an alternative which will cause the least change for the University system and maintain campus integrity.

President Rendleman introduced members of the Task Force on Computing: Andrew J. Kochman, John W. Ellsworth, Boulton B. Miller, Paul R. Tarpey, Richard E. Guffy, and Joel D. Isaacson.

Dr. James Brown commented that he had met with the Task Force just introduced and did review with them some of the problems that are outlined in this report. He suggested that they review with the Carbondale University the possibility of a joint report. Yesterday afternoon, Dr. Brown met with the two Presidents, Vice-President Malone, and Vice-President Kochman to review this matter. After that meeting, Dr. Brown called Mr. David Nyman, who is the Board of Higher Education staff member involved with Data Processing. Dr. Brown read the following statement:

A telephone conversation on SIU Data Processing problem late yesterday afternoon with Mr. David Nyman of the Board of Higher Education staff resulted in the following understanding:

Mr. Nyman will indicate to Dr. Holderman that there is insufficient time

before July 1 to establish the Data Processing coordination between Carbondale and Edwardsville originally recommended by the BHE. However, both Carbondale and Edwardsville are continuing their efforts to develop a coordinated Data Processing capability.

Mr. David Nyman will support to Dr. Holderman the position that the two SIU Universities proceed in Fiscal Year 1973 as they deem suitable to maintain necessary Data Processing activities, with any expenditures above BHE recommended budget levels for Data Processing to be met with funds internally provided.

BHE will conduct in Fiscal Year 1973 a Data Processing audit to assess computer capabilities, and will establish Fiscal Year 1974 funding recommendations in accord with the results of that audit.

Chairman Elliott requested that there be a presentation at the next meeting from both Universities on this matter, and that the members of the Board receive in advance information in laymen's language which they can study in order to make decisions in this area. After discussion, the report was received.

The Chair then recognized President Derge, who presented the following matter, which was not on the agenda:

NAMING OF BASEBALL STADIUM, SIUC

RESOLUTION

WHEREAS, Mr. Glenn "Abe" Martin has faithfully served Southern Illinois University at Carbondale for thirty-three years as a teacher, coach, administrator, and good-will ambassador; and

WHEREAS, He has brought distinction and honor to Southern Illinois University at Carbondale with his attainments as a coach of unequalled versatility, including the 1947 Corn Bowl football championship, the 1946 NAIA basketball championship, and the 1964 NCAA college division baseball championship; and

WHEREAS, Honors conferred on him as a member of the NAIA Basketball Hall of Fame (1958), the NCAA District Baseball Coach of the Year (1964), and as a member of the NCAA Baseball Hall of Fame (1967) have brought signal credit to Southern Illinois University at Carbondale; and

WHEREAS, He added depth and dimension to the athletic and physical education programs of Southern Illinois University at Carbondale by formally establishing golf, wrestling, and gymnastics, and reviving the sport of baseball which had languished for twenty-three years; and

WHEREAS, His own accomplishments, convictions, and principles have served as a profound influence and example for more than three generations of students, colleagues, and countless friends of Southern Illinois University at Carbondale.

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the existing baseball stadium on the campus of Southern Illinois University at Carbondale, located southwest of the Arena and southeast of Campus Lake, be and is hereby named in honor of Coach Glenn "Abe" Martin as "Abe" Martin Field.

Be it further Resolved, That the Board of Trustees tenders its congratulations to Coach Martin and best wishes for the future; and

Be it further Resolved, That a properly certified copy of this resolution be presented to Coach Martin as a remembrance of this occasion.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

Chairman Elliott reported that an Executive Session had been held last night to discuss personnel, pending litigation, and real estate, and that no action was taken.

The meeting adjourned at 11:40 A.M.

May 19, 1972

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:32 A.M., Friday, May 19, 1972, in the Madison Room of the University Center, Edwardsville Campus. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. W. Victor Rouse (after 9:45 A.M.), Mr. Harris Rowe, Dr. Earl E. Walker. The following member was absent: The Honorable Michael J. Bakalis (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request).

Executive Officers present were: Dr. David R. Derge, President, SIUC, Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were: Dr. Jerome M. Birdman, Academic Program Officer, Dr. James M. Brown, Chief of Board Staff, Mr. Clifford R. Burger, Financial Officer, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held April 21, 1972, copies of which had previously been forwarded to members of the Board. On motion of Mr. Rowe, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized President Rendleman, who presented the following matter:

REVIEW OF MASTER'S DEGREE PROGRAMS, SIUE

The Illinois Board of Higher Education in its Master Plan-Phase III requested that each governing board make a report by June, 1972, on those master's degree programs that are to be retained or phased out. During the present academic year, a review of all such programs was initiated at Edwardsville. The review has provided insufficient evidence to conclude that any master's degree program should be phased out.

The Graduate Dean has provided the Office of the Vice-President and Provost with a report on each of the programs containing such information as the date of the program initiation, number of degrees granted, number of students en-

rolled, etc. That information is included with this report. The Graduate School's recommendation was based on these points:

(1) Southern Illinois University at Edwardsville has a very limited number of graduate programs that constitute the very minimum program base needed to service the needs of students in the second most populous region of the State.

(2) The faculty in each case also supports strong undergraduate programs, and the graduate faculty FTE's used for graduate programs represents a small addition to total cost. Little cost saving could be effected.

(3) Programs with small numbers are all relatively new programs, of generally high quality, and ones which support other graduate programs in addition to their majors. These should be reviewed in the future.

(4) In certain cases departments offering both the M.S. and the M.A. degrees could eliminate one of these, but this would not effect a cost saving of any significance.

In addition to the Dean's review of each program, the Graduate Council of the Edwardsville University Senate has conducted a review of the master's degree offerings. Although their review is not complete, considerable information has been developed which was used in the review of these programs. Interviews, questionnaires, and reports from each program director, graduate faculty, and students were used as data sources. Examples of the various data collection instruments were mailed to the members of the Board in advance of this meeting for their information, and a copy placed on file in the Office of the Board of Trustees. This information supplements the other program information that is routinely available on most programs.

The review is not considered completed but is viewed as a continuous process that started with the development of the Ten Year Plan. The institution at Edwardsville is presently developing a Five Year Plan which intensifies the review which is reported here. Upon completion of that Plan it will be submitted to the Board of Trustees for information and approval.

Dr. Howard S. Dye, Dean of the Graduate School, and Dr. Lawrence E. Taliana, Assistant Vice-President for Academic Affairs, SIUE, answered questions on the review of the master's degree programs at Edwardsville. Most of the questions related to what criteria were appropriate to a decision on whether or not these programs were viable, including low enrollment, high drop-out ratio, number of faculty members involved, and cost. After extensive discussion of the review, President Rendleman commented that in view of the nature of the questions asked by the Trustees, a narrative on each of the Edwardsville programs would be prepared for the members of the Board.

The Chair stated that this report would be held in abeyance for action at the June meeting when the report from Carbondale was expected to be reviewed.

The Chair then recognized President Rendleman, who presented for information Item B—Development of New Policies and Procedures for Admission to Teacher Education Programs. President Rendleman introduced Dr. W. Deane Wiley, Dean of the Education Division, SIUE, to answer questions on the reduction in teacher education. Dean Wiley distributed a report entitled "Career Oriented Information for Psychology Teachers," and a report on graduates qualified to teach. A copy of these reports have

been placed on file in the Office of the Board of Trustees. After discussion, Dean Wiley stated that an assessment of quality at a much higher level than has ever been undertaken before will result in the revision of admission controls to reduce the numbers of candidates in teacher education programs.

The Chair then recognized President Derge, who called on Dr. Elmer J. Clark, Dean of the College of Education, SIUC, to comment on the teacher education program. Dean Clark indicated that the approach of his college was to restrict enrollments in fields currently oversupplied with teachers. A copy of the statement read by Dean Clark and distributed to members of the Board has also been placed on file in the Office of the Board of Trustees.

The Chair recognized Dr. James Brown, who presented the following matters:

REPORT OF DEATH

With regret, we report the death of Mr. Elbert Fulkerson, Associate Professor (Emeritus) of Mathematics. He was born June 8, 1893, and died April 2, 1972. He received the Bachelor of Education degree from Southern Illinois University and the Master of Arts degree from the University of Illinois. He taught and served also as principal or superintendent of public schools in Mill Shoals, Dongola, Tamms, and Carterville, Illinois, prior to accepting appointment at Southern Illinois University on a full time basis in 1944. He served significantly in the University School, the Mathematics Department, and as Secretary of the University Faculty. He was devoted to the University and gave unstintingly of his time in every endeavor in which he was involved.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN THE FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE CAMPUS

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

RETROACTIVE SALARY INCREASES

Southern Illinois University at Edwardsville is undertaking the payment of retroactive salary increases to second-year Graduate Assistants, Teaching Assistants, Research Assistants and Graduate Interns whose contracts were signed and thereby made effective prior to the institution of the wage-price freeze on August 15, 1971, and for whom the effective date of increases was prior to November 14, 1971.

Dr. Walker moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	(Out of the room)
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with III *Bylaws* 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of March, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for information and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. After discussion, the report was received.

The Chair then recognized Dr. James Brown, who presented the following matter:

APPEAL OF WILLIAM A. KINSEY, SIUC

On March 3, 1972, by letter said to have been received March 14, Vice-President Malone denied the grievance of William A. Kinsey. The appeal was perfected to the Board in accordance with IX *Bylaws* 2 within the requisite thirty days and, no argument being filed, placed on the first Board agenda mailed thereafter.

The appeal arises out of the following set of circumstances as more completely shown by the full record supplied to the Board:

In the fall of 1971, the third shift of janitors was mostly eliminated. This conversion of three janitorial shifts to two resulted in economies because the third (or graveyard) shift is paid more per hour than the second (or swing) shift, and the second shift is paid more than the first (or daytime) shift. No employees were laid off; most of the third shift was merged into the second shift and some few added to the first shift. The third shift was not eliminated completely, but was severely reduced from 65 people to only 12. All third shift was eliminated except for the Library and a single man at the Arena.

Instead of merely moving third shift people, there was a "rebidding" of all positions. An explanation of this procedure seems in order. A common procedure in union contracts is for vacancies in desirable shifts or for desirable days off to go to the employee of highest seniority who "bids" for it, and this is a clause in our contract with the Building Service Employees' International Union covering janitors (Art. VI, Sec. 1). Our contract covering cooks, for instance, provides for all positions to be rebid each year, but the BSEI contract has no similar clause. The BSEI contract does provide that the Employer has the right to manage its operations and control policies and conditions of employment, while recognizing the interests of the Union in changes affecting working conditions and the need to keep the President of the Union informed prior to such changes (Art. I, Sec. 2). The Union was informed prior to the

partial consolidation of shifts and its Business Agent requested that all positions in all three shifts be rebid. SIUC agreed to do this. Mr. Kinsey is not a member of this Union, but is bound by the Union contract as to matters covered thereby.

As a result of the rebidding, Mr. Kinsey lost his first shift Housing position and was placed in second shift Physical Plant. At the same time, Mr. Jimmy McClintock gained a first shift Housing position in lieu of a second shift Physical Plant position. The record indicates that Mr. McClintock was not working out in this position, and pursuant to the Union contract (Art. VI, Sec. 2) had the right to resume his previous position or one as near to it as was available. The record does not reveal whether the decision to move him back to second shift came before or after Mr. McClintock filed a grievance. (The grievance papers are not included in the record, but his grounds are stated to be that the rebidding should have been for building as well as for shift and department.)

Since Messrs. Kinsey and McClintock in effect wanted each other's position, the supervisors, Personnel Office, and Union President and Business Agent agreed to permit them to exchange jobs with the stipulation that this was to constitute no precedent. Written notice was given to the men, and Mr. Kinsey went back to first shift.

Then Mr. William Badgett filed a grievance, charging that he had a contract right to bid for Mr. McClintock's first shift job because he had more seniority than Mr. Kinsey. The Business Agent agreed, and withdrew his assent to the job exchange. After about seven weeks of first shift Mr. Kinsey was again reassigned to second shift, and he filed a second grievance for breach of the job exchange agreement.

Mr. Kinsey's initial grievance (8/30/71) was first denied by Housing (9/2) on the grounds that the rebidding was authorized by a Physical Plant request, then resolved by Physical Plant by approval of the exchange of jobs (9/10) and then denied by Personnel (9/15) on the grounds that the rebidding was consented to by the Business Agent.

Mr. Kinsey's second grievance (10/29) was denied by Housing (11/9) on grounds that the Union contract forbade the job exchange. This was forwarded by Personnel to the Assistant to the President for Business Affairs, who denied the grievance giving no reason (1/5/72). Mr. Kinsey asked to go to the Board (1/12), was referred to President Laver, who delegated jurisdiction to Executive Vice-President Malone (1/18). Dr. Malone denied the grievance on the basis of the Union contract (3/3).

Mr. Kinsey then wrote to Dr. Malone (3/14) asking that both grievances be presented to the Board of Trustees. The record was then forwarded to the Chief of Board Staff, and the matter is now properly before the Board for decision.

Mr. Kinsey's letter comprises all the argument he chooses to make, and SIUC has indicated that no formal answering argument will be filed.

Mr. Kinsey's grievances both request that he be restored to his former position with Housing Business Services on the first shift.

Dr. Walker moved that Grievance No. 1 be denied. The campus lawfully exercised the right of reassignment pursuant to Merit Board Rule 10.1(b). He further moved that Grievance No. 2 also be denied. The determination to mutually reassign Mr. Kinsey and Mr. McClintock to each others' shifts was not irrevocable, and the further reassignment reversing that determination was not unlawful, and was in conformity with the written Memorandum of Understanding with Building Service Em-

ployees' International Union, Local No. 316. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who requested on behalf of President Rendleman that the Board members not reveal the identities of the people recommended for Honorary Degrees and Distinguished Service Awards. When notification has been accomplished following the action of the Board a news release will be provided by President Rendleman. The following matters were then presented:

RECOMMENDATION FOR HONORARY DEGREE, SIUC

It is recommended that at the June 10, 1972, commencement or some commencement thereafter, the honorary Doctor of Science degree be awarded Dr. George Peter Murdock, Emeritus Andrew Mellon Professor of Social Anthropology, University of Pittsburgh.

George Peter Murdock was born May 11, 1897, in Meridian, Connecticut. He received his B.A. degree in 1919 and Ph.D. degree in 1925, respectively, from Yale University.

He was an Instructor, Sociology, University of Maryland, 1925-27; Assistant Professor, Sociology, Yale University, 1928-34; Associate Professor, Ethnology, 1934-39, Professor, Anthropology, 1939-60; Andrew Mellon Professor, Social Anthropology, University of Pittsburgh, 1960-71; and Emeritus Andrew Mellon Professor, Social Anthropology, University of Pittsburgh since 1971. He is a Fellow of the American Academy of Arts and Sciences.

Nationally and internationally renowned as one of the most outstanding anthropologists to appear in the history of the discipline, he was selected to deliver the Huxley Memorial Lecture at the University of London, 1971. His scholarly contributions are numerous, most notable of which was his pioneering effort in synthesis of theory linking biological, psychological, sociological and cultural variables; development of a world ethnographic sample coded for computer programming; and the resulting stimulative influence in theoretical exchange and research, particularly in the area of social organization. Additionally, his interest in many ethonological and anthropological organizations is evidenced by his service in them, including the American Anthropological Association of which he served as President in 1955.

He has written, edited and translated many books and articles, among which are *Ethnographic Bibliography of North America*, *Social Structure*, and *Our Primitive Contemporaries*.

RECOMMENDATION FOR HONORARY DEGREE, SIUE

It is recommended that at the June 10, 1972, commencement or some commencement thereafter, the honorary Doctor of Literature degree be awarded Dr. James Daniel Collins, Professor of Philosophy, St. Louis University.

James Daniel Collins was born July 12, 1917, in Holyoke, Massachusetts. He received his A.B. degree in 1941, A.M. degree in 1942, and Ph.D. degree in 1944, respectively from the Catholic University of America.

He was a Research Fellow of Philosophy, Harvard University, 1944-45; Suarez Lecturer, Fordham University, 1953; Aquinas Lecturer, Marquette University, 1962; Thomas More Lecturer, Yale University, 1963; has been a member of the faculty of St. Louis University since 1945, and Professor of Philosophy, St. Louis University since 1956.

In partial recognition of his contributions to philosophic literature, he was

awarded a John Simon Guggenheim Fellowship in 1963-64, and delivered the St. Thomas More Lectures at Yale University.

Professor Collins is not only noted for being an excellent teacher, but is internationally recognized for his significant contributions to the field of philosophy. His major contributions lie specifically in enriching understanding of the plural prospectus for those interested in pursuing work in the area of philosophy of religion. His works reflect both an astute understanding of the history of philosophy and a profound critical acumen.

A partial list of his publications includes *A History of Modern European Philosophy*, *Crossroads in Philosophy*, *God in Modern Philosophy*, *Interpreting Modern Philosophy*, *The Emergence of Philosophy of Religion*, *The Existentialists: A Critical Study*, *The Lure of Wisdom*, *The Mind of Kierkegaard*, and *Three Paths in Philosophy*.

Though his editorial services are too numerous to list completely, he is on the editorial board of the *Encyclopedia of Philosophy*, and of such journals as the *American Philosophical Quarterly*, *Bibliography of Philosophy*, *Modern Schoolman*, and *Studi Internazionali di Filosofia*.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

It is recommended that at the June 10, 1972, commencement or some commencement thereafter, the Southern Illinois University Distinguished Service Award be presented to Mrs. Mary Chenault Hershey.

Mrs. Hershey has distinguished herself by outstanding service to her community and in particular, to the area of higher education. She received her A.A. degree from Christian College in 1932 and B.A. degree from Missouri University in 1934. Her major was history, but she also attended the University of Missouri for additional advanced graduate work in the field of political science.

She has served untiringly in numerous local organizations in the Alton, Illinois, area in her endeavor toward civic advancement and the betterment of education. Her service in the Alton area includes not only participation and membership in these organizations, but also holding such positions as Chairman, Education Legislation for Higher Education; and Chairman, Status of Women, since 1940; Chairman, Horace Mann's Mothers Club in 1959-61; President, League of Women Voters in Alton in 1943-45; State's Adviser for the formation of the Edwardsville, Illinois, League of Women Voters; President, Alton Community Service League, 1960-61; served on the Elijah Lovejoy Memorial Scholarship Board, 1953-54; was awarded the Women's Distinguished Service Award from the Alton Junior Chamber of Commerce Auxiliary, 1958; was elected to the Alton Community School District #11 Board, 1954-60, serving as Secretary of the Board from 1959-60.

In addition, she was appointed by Governor Otto Kerner to the Illinois Board of Higher Education in December, 1961, for a three-year term and subsequently was reappointed for a six-year term, ending her service in that capacity in 1971.

Mrs. Hershey's influence and talents have touched the lives of many through her dedication to the support of better education and she is truly worthy of recognition.

RECOMMENDATION FOR DISTINGUISHED SERVICE AWARD, SIUE

It is recommended that at the June 10, 1972, commencement or some commencement thereafter, the Southern Illinois University Distinguished Service Award be presented to Mrs. Lola Becker Reed.

Mrs. Lola Becker Reed of Edwardsville, Illinois, was born in Urbana, Illinois, was educated at the University of Illinois, and taught school briefly before her marriage.

Mrs. Reed is one of those individuals who, through their scholarship, is able to make contributions affecting many lives. While her past thirty years have

been a record of contributions to many facets of the life of her community, area, and State, her greatest contributions have involved the advancement of learning. Though her support of libraries has involved every level, from city to university, to "System" to State, Mrs. Reed's impact has been felt very directly by Southern Illinois University. She has served continuously on the Board of Directors and Executive Committee of the Friends of the Library and as President of the Friends at both Carbondale and Edwardsville Campuses from 1968-70, as well as having been instrumental in attracting large gifts in financial support of Lovejoy Library.

But her greatest accomplishment in the library field was the inception and development, following enactment of the 1965 Illinois Library Law, of the seven-county Lewis and Clark Library System headquartered in Edwardsville. The Lewis and Clark Library System, under Mrs. Reed's leadership, is one of the most fully developed systems in the State, totals over 100,000 volumes and serves approximately 353,427 persons residing in the System's area, including the blind and the physically handicapped.

In addition, Mrs. Reed has devoted much time and effort toward a variety of other projects in the Edwardsville community, the St. Louis Metropolitan area, and the State of Illinois. These have included private enterprises, civic and public affairs and institutions, and church-related projects.

Mrs. Reed's motivating influence and her accomplishments in the area of learning through libraries is truly worthy of recognition of distinguished service.

Mr. Elliott moved that foregoing Items F, G, H, and I be approved as presented. The motion was duly seconded and after a voice vote the Chair declared the motion to have passed.

The Chair then recognized President Derge, who asked Mr. T. Richard Mager, Legal Counsel, SIUC, to present the following matter:

STUDENT WELFARE AND RECREATIONAL FACILITY BUILDING TRUST FUND FEE

On December 12, 1964, the Board of Trustees established Student Welfare and Recreational Facility Building Trust Funds for the Edwardsville and Carbondale Campus and fixed Student Welfare and Recreational Facility fees in the amount of \$15.00 per quarter for students enrolled at Edwardsville and Carbondale. The fee was to be deposited and held in the respective trust funds "for the purpose of future construction of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees."

Since that time, funds for the *operation* of noninstructional facilities have been severely restricted and in order that student welfare and recreational facilities may not only be constructed but may also be operated in the future, it is proposed that the Board authorize that in the future Student Welfare and Recreational Facility fees be used to defray the cost of operation as well as construction of student welfare and recreational facilities.

Accordingly, the following resolution is recommended for adoption by the Board of Trustees by both President Derge and President Rendleman:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That from and after September 1, 1972, fees collected and deposited in the Student Welfare and Recreational Facility Building Trust Fund for Southern Illinois University at Edwardsville and for Southern Illinois University at Carbondale be held and used for the purpose of future construc-

tion and operation of physical facilities for student recreation or student welfare in accordance with the future authorization and direction of this Board of Trustees, and

Be it further Resolved, That in all other respects the action of the Board taken on December 12, 1964, with reference to the same subject be ratified and confirmed.

The Chair recognized President Rendleman, who concurred with the resolution.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded.

In the discussion that ensued, after Mr. Elliott had received assurance that no SWRF fee money would be spent for operation without future specific Board action, he indicated that he would give any such future proposal a good hard look; unless use for operations becomes absolutely required, he felt they should continue to be used for capital projects only. Dr. M. V. Brown requested the record to show that the next time insurance rates went up as a result of window breakage that he was going to reserve the right to add this expense to the cost of room rent for the students. Creating opportunity for student advice on the use of such funds was one reason why Mr. Mager pointed out the resolution stated that the use of these funds would be only in accordance with future authorization and direction of the Board of Trustees.

After a voice vote, the Chair declared the motion to approve the resolution as presented passed.

The Chair then recognized President Derge, who requested Dr. John H. Baker, Assistant to the President for Planning, Development and Review, SIUC, to present the following matter:

AWARD OF BIDS: MCANDREW STADIUM ARTIFICIAL SURFACING, SIUC

Stage I of the renovation of McAndrew Stadium calls for the installation of an artificial surface on the playing field. The project includes general site work, electrical work under the field surface, and the installation of synthetic turf. Present plans call for completion of this work prior to the opening of the 1972 home football schedule.

Bids were received from a variety of qualified contractors. The attached bid tabulation and summary indicate the recommendation for the award of bids to the low bidders on each phase of the project. The total bids are 7% below the engineer's estimate.

Legal approval of contracts pursuant to these bids is subject to proper execution by contractors, receipt of required certificates of insurance and indemnity bonds, and appropriate fiscal action to assure availability of funds.

It is requested that the Board give favorable consideration to the following resolution which is recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

- (1) Approval be granted for award of proposed contracts as follows:

6046—J & L Robinson Development and Construction Co., for general site work	\$69,789
6047—Monsanto Chemical Co., for synthetic turf	197,011
6048—Blaise, Inc., for electrical work	21,100
TOTAL	\$287,900

(2) Upon completion of formal contract documents and approval of the proposed contracts as to legal form, the President of Southern Illinois University at Carbondale be authorized to sign said contracts on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who requested Mr. T. Richard Mager to make the presentation of the following matter:

GRANT OF UNDERGROUND TELEPHONE CABLE EASEMENT, SIUC

General Telephone Company has requested the grant of an easement for a buried telephone cable to be located across the front of the VTI Campus and running in an east-west direction. The purpose is to provide for additional long distance telephone service. The Campus Architect recommends the grant of the easement. The following resolution is therefore recommended for adoption at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the grant of an underground telephone cable easement to General Telephone Company in the following form and over the property described, be and is hereby approved, and the Chairman and Secretary are hereby authorized to execute such easement in the name of the Board:

Easement

Carterville 164221

Received of General Telephone Company of Illinois, One Dollar (\$1.00) in consideration of which the undersigned hereby grants unto said Company, its successors and assigns, the right, privilege, easement and authority to construct and maintain its communication lines, including the necessary underground cables and conduits, to form a part of a communication system to be owned and operated by the said Company, its successors and assigns, in Williamson County, Illinois. The property of the undersigned over which this grant is given and the location of the line or lines to be constructed thereon are described as follows:

A part of the North Half of the Southwest Quarter of Section 13,
Township 9 South, Range 1 East of the 3rd p.m.

Telephone lines to be buried as shown on the set of prints attached hereto and made a part hereof.

No major tree shall be cut or trimmed without the prior approval of the Architect, Carbondale Campus, Southern Illinois University. As a condition of this grant, upon any conflict with future land or road development by the undersigned and offer of an alternative easement route, General Telephone Company of Illinois agrees to remove all its equipment to the said alternative route.

Witness our hands and seals this _____ day of May, A.D. 1972.

(SEAL) BOARD OF TRUSTEES OF
SOUTHERN ILLINOIS UNIVERSITY

ATTEST:

By _____ (SEAL)
Chairman

Secretary

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded.

During the discussion that followed, Dr. M. V. Brown recommended that the overhead cables should be removed and made a motion that this easement be tabled for a month until the General Telephone Company agreed to a specific time when the overhead cables would be removed. Dr. Brown's motion lost for lack of a second.

The Chair said the original motion had been regularly moved and seconded, and called for a voice vote. The Chair declared the motion to have passed, with one "Nay" vote by Dr. M. V. Brown.

The Chair then recognized President Rendleman, who presented the following informational matter and also requested Dr. Andrew J. Kochman, Vice-President and Provost, SIUE, to supplement the written statement of his impressions and the areas of possible cooperation between the institutions:

SIUE'S INVOLVEMENT IN EXPLORATION OF INTERINSTITUTIONAL COOPERATION

On Wednesday, May 17, 1972, an invitational meeting on interinstitutional cooperation was hosted by Southern Illinois University at Edwardsville. In attendance were the chief executive and the chief academic officers of Lewis and Clark Community College, Principia College, McKendree College, Kaskaskia College, Rend Lake College, Greenville College, Belleville Area College, Parks College, State Community College, and Southern Illinois University at Edwardsville. The representatives of Blackburn College who had also been invited were unable to attend due to their college commencement taking place at the same time. However, they did express regrets that the conflict prevented them from participating.

The far-ranging and enthusiastic discussion included a summary of present cooperative efforts among the several institutions and a preliminary exploration of some of the areas of mutual concern which might well benefit from a careful and detailed investigation of how mutually supportive activities might be further fostered.

There was general agreement that the value of cooperative activities was of

such magnitude that an early reconvening of the entire group was in order. By mutual consent, it was determined that Southern Illinois University at Edwardsville, because of its central location, would again serve as host to the group and that prior to the second meeting an agenda committee would be established to prepare specific topics for conversation.

Among the areas of concern which received preliminary discussion at the initial meeting were the following:

(1) The value of on-going personal contacts among University and College officers sharing mutual concerns based on a strong feeling that cooperation between and among institutions can best be fostered by individuals who know each other on a friendly basis.

(2) A general interest in coordination of health education services and a determination of appropriate relationships between not only universities and colleges and the community colleges but also relations which include the vocational high schools. The hope expressed was that a carefully planned continuum of services and activities could be structured to provide the best service to the entire area. It was also expressed in relation to the service output of programs like dental medicine as they related to identifiable community needs.

(3) The establishment of an information network which would keep each institution apprised of what the other institutions were doing and what they might be able to do for each other, a particular reference being made to the problem relating to coordination and timing of proposals for cooperative action which might require funding outside of the institutional resources, i.e., Board of Higher Education funding for cooperative programs. It was also expressed that there was a real need for some improvement in the process by which information came back to the institutions regarding the status of funding proposals.

(4) There seemed to be general interest in a meeting with Dr. James Holderman, Executive Director of the Board of Higher Education, with a view toward ascertaining how serious a commitment the State of Illinois had, in terms of funding, to the concept of the collegiate common market.

(5) The question was raised as to whether or not it might be possible for Southern Illinois University at Edwardsville to offer graduate course work at the other campuses and in some instances use that institution's local faculty members as graduate faculty of Southern Illinois University where their qualifications provided for them to be accepted as graduate faculty.

(6) It became evident that a number of cooperative programs were already under way that were not generally known about. Therefore, the suggestion was made that a catalog be compiled of present cooperative programs among the several institutions, particularly as they apply to specialized areas of instruction and upper level courses.

(7) It was suggested that a rather thorough review needs to be undertaken by the members of the group to determine what "residence" requirements are necessary for completion of degrees at a particular institution. A parallel question was also raised concerning a review of each institution's position related to the acceptability of extension courses and whether or not they could be considered equivalent to residence courses in terms of fulfilling degree requirements.

(8) Central to many of the other questions is, of course, the matter of reciprocal tuition between institutions. This is particularly a problem for students at public institutions who may wish to attend classes at private institutions.

(9) It was agreed that each institution would provide the others with a statement of its mission and scope and that a serious review was in order for each of the institutions in terms of what programs it might best emphasize and what programs at other institutions it might utilize to greater advantage.

(10) In order to move toward the implementation of the suggestion in item #9, it was determined that a commonly agreed upon survey instrument should be designed at the earliest possible moment.

(11) As an interim measure, it was agreed that as particular needs arose on an individual campus, an S.O.S. bulletin would be sent to all other institutions indicating a particular need and that any institution who might be able to respond would do so.

(12) There was general agreement that great benefits could be derived from carefully worked out faculty exchange programs. This would not only provide a wider variety of offerings to each of the institutions but would tend to encourage stronger collegial relationships among the individual faculty members.

(13) The area of credit reciprocity on a rather open basis was identified as a topic which merited further early investigation.

(14) The cooperative use of other academic support services was identified as an area most worthy of immediate scrutiny. Particular mention was made of the cooperative use of computer resources and the cooperative use of library and media resources.

SUMMARY OF INTERINSTITUTIONAL COOPERATION

(1) Lewis and Clark College is presently utilizing Principia College's computer resources to provide required State reports.

(2) McKendree students are studying German at Belleville College.

(3) An archeological "dig" sponsored by Southern Illinois University at Edwardsville will be attended by McKendree students.

(4) Southern Illinois University at Carbondale is helping McKendree prepare for its initial accreditation by the National Council for Accrediting Teacher Education.

(5) AF ROTC Program with McKendree College and Southern Illinois University at Edwardsville (exploring possibilities with Principia College).

(6) Master of Science in Government—developing presently with Southern Illinois University at Edwardsville, Washington University, working toward inclusion of University of Missouri—St. Louis and St. Louis University.

(7) St. Louis Metro Area Carbon Monoxide Study—Washington University School of Medicine; East-West Gateway Coordinating Council; St. Louis County; Illinois Environmental Protection Agency; City of St. Louis; and Southern Illinois University at Edwardsville.

(8) Interrelated Curriculum for Dental Auxiliary Training—Southern Illinois University at Edwardsville and the Junior College District of St. Louis; St. Louis; St. Louis County.

(9) Institute for Systematic and Evolutionary Botany—Missouri Botanical Gardens; Washington University; University of Missouri—St. Louis; St. Louis University; and Southern Illinois University at Edwardsville.

(10) Gateway Consortium for Physical Science—Blackburn College; Greenville College; Illinois College; McKendree College; Millikin University; Parks College; Principia College; Quincy College; Lewis and Clark Junior College; and Southern Illinois University at Edwardsville.

(11) Metropolitan Mathematics Colloquium—Washington University; St. Louis University; University of Missouri—St. Louis; and Southern Illinois University at Edwardsville.

(12) Association of Universities for International Education Tropical Studies Program—Southern Illinois University at Edwardsville and Carbondale; Western Illinois University; Northern Illinois University; Illinois State University; St. Louis University; Western Michigan University; Ball State University.

(13) Quad Cities Graduate Center—Augustana College; Northern Illinois

University; Southern Illinois University at Carbondale and Edwardsville; University of Illinois; Western Illinois University; Iowa State University; Marycrest College; University of Iowa; University of Northern Iowa.

(14) Community Mental Health Center Consultation—St. Louis University and Southern Illinois University at Edwardsville.

(15) Interinstitutional Library Cooperative through Higher Education Coordinating Council.

(16) Interinstitutional Exploration of Computer Cooperation through Higher Education Coordinating Council.

(17) Interinstitutional Cooperation in Developing Programs for Faculty Development and Evaluation through Higher Education Coordinating Council.

(18) Interinstitutional Exploration of Possible Tuition Reciprocity through Higher Education Coordinating Council.

This report concluded the scheduled agenda for the meeting.

The Chair then recognized Dr. James Brown, who announced that on June 1 and June 2, 1972, the third and final session of the Cooperative Planning Conference sponsored by the Illinois Board of Higher Education would be held on the Carbondale Campus. The purpose of the conference will be to analyze, review and discuss in detail the issues and recommendations of the Preliminary Report of the Collegiate Common Market Task Force. All members of the Board have received specific invitations.

The Chair then recognized President Rendleman, who indicated that a requisition would be sent to the Executive Committee shortly to implement the WOFAC proposal, copies of which had been sent to the members of the Board at an earlier date and a copy placed on file in the Office of the Board of Trustees. A letter of recommendation from Mr. Rouse will accompany the requisition.

Mr. Rouse explained that on April 13, Vice-President Hudgens, SIUE, and Vice-President Wilson, WOFAC, met with a professional from the staff of Rouse and Associates, an engineer, and himself, to hear the presentation of the utility/ maintenance program or work control program they are proposing for the Edwardsville Campus. Aside from the technical aspects of the presentation, he felt the important areas were as follows: No. 1, they are making a guarantee they will stay with the project until it is acceptable to the University, and the major part of their effort will be in training of supervisors and staff of the University to implement the program; No. 2, requested receipt of a detailed breakdown of the cost and some identification of the staff who would be involved. Mr. Rouse stated that WOFAC's cost procedures were compared with general engineering cost and industrial engineering cost, and found that it was within the range of normal cost procedures for consulting services. After making calls to former clients, he found WOFAC to be a well-recognized organization with very strong experience in the country. Therefore he made the recommendation to proceed with this program.

The Chair then recognized President Rendleman, who announced that the Mississippi River Festival will be held for the fourth year, and that authorization was given to the Board of the MRF to use the outdoor

facility of the University for this purpose. Mr. Allen inquired where the money was coming from for the expenses; he also asked if the University would be legally bound to the debts and obligations of MRF. President Rendleman explained where the money was coming from, and that the University would not be bound for the debts and obligations of MRF.

The Chair then recognized President Rendleman, who stated that as a result of the reduced budget for the coming fiscal year, SIUE was planning to greatly eliminate individual counseling service at the Counseling and Testing Center. After meeting with a group of students, together with leaders of the student body, who expressed real concern that such counseling was an important element and dimension of University life, it was decided to hold a student referendum on the question of: "Shall there be \$1 added to the activity fee, presently \$10.50, this money to be used for the continuation of the Counseling and Testing Center?" If this referendum is successful, it will be President Rendleman's recommendation to the Board at the June meeting to increase the student activity fee by \$1 to cover such operations of the Center. He will do this with regret because he feels that this service is a legitimate educational expense which should be borne by regular operating funds. After discussion, President Rendleman commented that when he brought the recommendation to the Board, included would be the affirmative and negative votes and the total number of people voting and the total number eligible to vote.

The Chair recognized President Rendleman, who told the members of the Board that the administration was not in a position at this time to bring a definite proposal on student housing at SIUE, but he did want to present their latest thinking on this matter. He believed that to eradicate all of the objections which have been raised that the plans of the proposal which the student body, the student residents, housing people, and the architectural office has agreed upon should be purchased from the developer at an agreed upon figure, and put these plans out for general bids. These bids would be in strict compliance with the Purchasing Act. The result would be that the University would be in a position to compare the costs of such bids to the turn-key proposals that have been received. Discussion ensued on whether adverse results of such a comparison could influence amendment of the Purchasing Act.

Dr. Walker objected to having the housing project presented to the Board in a piecemeal manner. President Rendleman stated that no present action was requested, he was trying to meet expressed objections, and that the purchase of these plans would be duly approved through a requisition to the Executive Committee.

After extensive discussion, Mr. Allen suggested that President Rendleman make a full presentation in writing to all members of the Board at the same time that he moves the requisition to the Executive Committee, and that Dr. James Brown be authorized to poll the members of the Board to see if there are any objections to that proposal. The members of the

Executive Committee would not be expected to sign the requisition until a majority of the Board members were in support.

The Chair then recognized President Derge, who presented the following matter, first amending the same by addition of the words "subject to the availability of funds":

SELECTION OF ARCHITECT FOR SECURITY SERVICES BUILDING, SIUC

RESOLUTION

WHEREAS, Architectural proposals for the Security Services Building on the Carbondale Campus have been received and evaluated; and

WHEREAS, The proposal of Fischer-Stein Associates of Carbondale, Illinois, is most advantageous to the Board and within the limits of available financing;

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The firm of Fischer-Stein Associates of Carbondale, Illinois, be approved as Architects-Engineers for the Security Services Building to be constructed on the central campus of Southern Illinois University at Carbondale;

(2) Notwithstanding any other contractual provisions, the contract to be executed with the above-named firm for services as above-described, contain a provision limiting expenditure for such services to an amount not to exceed \$78,250, subject to the availability of funds;

(3) Upon completion of formal contract documents and approval of the proposed contract as to legal form, the President of Southern Illinois University at Carbondale be authorized to sign said contract on behalf of the Board of Trustees of Southern Illinois University without further reference of the matter to the Board.

Mr. Elliott moved approval of the resolution in the amended form. The motion was duly seconded.

Dr. M. V. Brown objected to the process of selection of architects. Dr. John H. Baker, at the request of President Derge, explained the process used to select the architects recommended for the Security Services Building. After considerable discussion, Mr. Elliott suggested to President Derge and President Rendleman that they should jointly review the procedure for the evaluation of architects for future projects.

The motion carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	(Abstained)
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
W. Victor Rouse	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

Chairman Fischer announced that no executive session was held yesterday nor this morning.

The meeting adjourned at 11:58 A.M.

June 16, 1972

PROCEEDINGS AND MINUTES of a regular meeting of the Board of Trustees of Southern Illinois University, convened at 9:32 A.M., Friday, June 16, 1972, in Ballroom "B" of the Student Center, Carbondale Campus. The regular Chairman and Secretary being present, the meeting was called to order.

The following members of the Board were present: Mr. William W. Allen, Dr. Martin V. Brown, Secretary, Mr. Ivan A. Elliott, Jr., Vice-Chairman, Mr. Harold R. Fischer, Chairman, Mr. Harris Rowe, Dr. Earl E. Walker. The following members were absent: The Honorable Michael J. Bakalis (Dr. Donald Fouts of the Office of Superintendent of Public Instruction attended at Dr. Bakalis' request), Mr. W. Victor Rouse.

Executive Officers present were: Dr. David R. Derge, President, SIUC, Dr. John S. Rendleman, President, SIUE.

Members of the Board Staff present were: Dr. Jerome M. Birdman, Academic Program Officer, Dr. James M. Brown, Chief of Board Staff, Mr. Robert L. Gallegly, Treasurer, Mrs. Alice Griffin, Assistant Secretary, Mr. C. Richard Gruny, Legal Counsel. The following member was absent: Mr. Clifford R. Burger, Financial Officer.

The Secretary reported a quorum present. Chairman Fischer presented the Minutes of a regular meeting held May 19, 1972, copies of which had previously been forwarded to members of the Board. On motion of Dr. M. V. Brown, duly seconded, these Minutes were unanimously approved as presented.

The Chair recognized Dr. James Brown, who explained that the two following matters were official notices of intent to amend the *Statutes* of the Board of Trustees, and action would be requested at the July meeting:

AMENDMENT OF ARTICLE VII SECTION 5 OF THE STATUTES OF THE BOARD OF TRUSTEES

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That VIII Statutes 5 of the Board of Trustees be and is hereby amended as follows, effective August 1, 1972:

Section 5. Grievance Procedure.

- A. In case of difficulty or complaint, each member of the faculty and staff shall have the right to use the channels provided for the settlement of grievances. In general, personnel problems should be solved within the organization at the level at which they arise, and in no case should individuals outside the internal organization be asked to pass on such difficulties until established internal channels have been exhausted. Academic staff members may appeal through the regular academic channels; Civil Service employees successively to their supervisors, personnel officers, the Chief Officer for Business Affairs, and the President; student helpers successively to their supervisors, the Chief Officer for Student Services, and the President; employees under the Chief of Board Staff successively to their supervisors and the Chief of Board Staff. (8/20/71)
 - B. If any member of the faculty and staff feels that he is unjustly or unfairly treated, he is privileged to file formal complaint in writing with his highest administrative superior who shall refer it promptly to the appropriate officer in the usual administrative channels for hearing and adjudication, personally or by committee appointed for the purpose by the administrative officer to whom the case is referred. The decision or recommendation for dealing with the case shall be filed with his highest administrative superior. If the staff member concerned is not content with the decision thus reached, he is privileged to request his highest administrative superior to hear the case and to render decision. If the staff member is still dissatisfied, he may appeal in writing from that decision to the Board of Trustees as provided in the Bylaws of the Board. (8/20/71)
 - C. Grievances must be filed in writing with the University within thirty (30) days of the act or occurrence complained of by any present or former faculty or staff member. All grievances not filed within said thirty (30) day period shall be deemed abandoned.
- (NOTE: Additions shown by underlined material.)

AMENDMENT OF ARTICLE VIII SECTION 6A OF THE STATUTES OF THE BOARD
OF TRUSTEES

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That VIII Statutes 6A of the Board of Trustees be and is hereby amended as follows, effective August 1, 1972:

*Section 6. Academic Freedom and Tenure.*A. *Academic Freedom and Responsibility.*

1. The Southern Illinois University shall operate under the following principles of academic freedom and responsibility, ~~stated in the *Bulletin of the American Association of University Professors*, Spring Quarter, 1950, pages 45 to 49.~~

The purpose of this statement is to promote public understanding and support of academic freedom and tenure and agreement upon procedures to assure them in colleges and universities. Institutions of higher education are conducted for the common good and not to further the interest of either the individual teacher¹ or the institution as a whole. The common good depends upon the free search for truth and its free exposition.

Academic freedom is essential to these purposes and applies to both teaching and research. Freedom in research is fundamental to the advancement of truth. Academic freedom in its teaching aspect is fundamental for the protection of the rights of the teacher in teach-

ing and of the student to freedom in learning. It carries with it duties correlative with rights. . . .

- a. The teacher is entitled to full freedom in research and in the publication of the results, subject to the adequate performance of his other academic duties; but research for pecuniary return should be based upon an understanding with the authorities of the institution.
 - b. The teacher is entitled to freedom in the classroom in discussing his subject, but he should be careful not to introduce into his teaching controversial matter which has no relation to his subject. Limitations of academic freedom because of religious or other aims of the institution should be clearly stated in writing at the time of the appointment.
 - c. The college or university teacher is a citizen, a member of a learned profession, and an officer of an educational institution. When he speaks or writes as a citizen, he should be free from institutional censorship or discipline, but his special position in the community imposes special obligations. As a man of learning and an educational officer, he should remember that the public may judge his profession and his institution by his utterances. Hence he should at all times be accurate, should exercise appropriate restraint, should show respect for the opinion of others, and should make every effort to indicate that he is not an institutional spokesman.²
2. In discussing controversial matters in the classroom a teacher should proceed in a fair and scholarly manner.
3. a. The professor, guided by a deep conviction of the worth and dignity of the advancement of knowledge, recognizes the special responsibilities placed upon him. His primary responsibility to his subject is to seek and to state the truth as he sees it. To this end he devotes his energies to developing and improving his scholarly competence. He accepts the obligation to exercise critical self-discipline and judgment in using, extending, and transmitting knowledge. He practices intellectual honesty. Although he may follow subsidiary interests, these interests must never seriously hamper or compromise his freedom of inquiry.
- b. As a teacher, the professor encourages the free pursuit of learning in his students. He holds before them the best scholarly standards of his discipline. He demonstrates respect for the student as an individual, and adheres to his proper role as intellectual guide and counselor. He makes every reasonable effort to foster honest academic conduct and to assure that his evaluation of students reflects their true merit. He respects the confidential nature of the relationship between professor and student. He avoids any exploitation of students for his private advantage and acknowledges significant assistance from them. He protects their academic freedom.
- c. As a colleague, the professor has obligations that derive from common membership in the community of scholars. He respects and defends the free inquiry of his associates. In the exchange of cri-

ticism and ideas he shows due respect for the opinions of others. He acknowledges his academic debts and strives to be objective in his professional judgment of colleagues. He accepts his share of faculty responsibilities for the governance of his institution.

- d. As a member of his institution,, the professor seeks above all to be an effective teacher and scholar. Although he observes the stated regulations of the institution, provided they do not contravene academic freedom, he maintains the right to criticize and seek revision. He determines the amount and character of the work he does outside his institution with due regard to his paramount responsibilities within it. When considering the interruption or termination of his service, he recognizes the effect of his decision upon the program of the institution and gives due notice of his intentions.
 - e. As a member of his community, the professor has the rights and obligations of any citizen. He measures the urgency of these obligations in the light of his responsibilities to his subject, to his students, to his profession and to his institution. When he speaks or acts as a private person he avoids creating the impression that he speaks or acts for his college or university. As a citizen engaged in a profession that depends upon freedom for its health and integrity, the professor has a particular obligation to promote conditions of free inquiry and to further public understanding of academic freedom.³
4. Membership in the academic community imposes on students, faculty members, administrators, and trustees an obligation to respect the dignity of others, to acknowledge their right to express differing opinions, and to foster and defend intellectual honesty, freedom of inquiry and instruction, and free expression on and off the campus. The expression of dissent and the attempt to produce change, therefore, may not be carried out in ways which injure individuals or damage institutional facilities or disrupt the classes of one's teachers or colleagues. Speakers on campus must not only be protected from violence, but given an opportunity to be heard. Those who seek to call attention to grievances must not do so in ways that significantly impede the functions of the institution.

Students are entitled to an atmosphere conducive to learning and to even-handed treatment in all aspects of the teacher-student relationship. Faculty members may not refuse to enroll or teach students on the grounds of their beliefs or the possible uses to which they may put the knowledge to be gained in a course. The student should not be forced by the authority inherent in the instructional role to make particular personal choices as to political action or his own part in society. Evaluation of students and the award of credit must be based on academic performance professionally judged and not on matters irrelevant to that performance, whether personality, race, religion, degree of political activism, or personal beliefs.

It is a teacher's mastery of his subject and his own scholarship which entitles him to his classroom and to freedom in the presentation of his subject. Thus, it is improper for an instructor persistently to intrude material which has no relation to his subject, or to fail to present the subject matter of his course as announced to his students and as approved by the faculty in their collective responsibility for the curriculum.

Because academic freedom has traditionally included the instructor's full freedom as a citizen, most faculty members face no insoluble conflicts between the claims of politics, social action, and conscience, on the one hand, and the claims and expectations of their students, colleagues, and institutions, on the other. If such conflicts become acute, and the instructor's attention to his obligations as a citizen and moral agent precludes the fulfillment of substantial academic obligations, he cannot escape the responsibility of that choice, but should either request a leave of absence or resign his academic position.⁴

(NOTE: Additions shown by underlined material.)

¹ The word "teacher" as used in this document is understood to include the investigator who is attached to an academic institution without teaching duties.

² Quoted from the "Bulletin of the American Association of University Professors," Spring Quarter, 1950, pages 45 to 49.

³ As approved at the Fifty-second Annual Meeting and published in AAUP Bulletin, 55 (1969): 86-87.

⁴ Excerpted from a statement approved unanimously by the Council of the AAUP, Washington, D.C., October 31, 1970.

The Chair then recognized Dr. James Brown, who presented the following matter:

SOUTHERN ILLINOIS UNIVERSITY CAPITAL BUDGETS REQUESTS FOR 1973-1974

It is requested that the Board approve the proposed Capital Budgets Requests for the Fiscal Year 1973-1974. Copies of the proposed budgets requests were provided to each Board member in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees. To comply with deadlines established by the Board of Higher Education, the following resolution is recommended for approval at this time:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the Capital Budgets Requests for the Fiscal Year 1973-1974 be approved as presented.

After considerable discussion wherein it was pointed out that the projects listed were in order of priority and that items in these budgets requests would be eliminated in reverse order in case funding was inadequate, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Derge, who called upon Dr. Willis

E. Malone, Executive Vice-President, SIUC, to make the following informational presentation:

REPORT ON SOUTHERN ILLINOIS UNIVERSITY COMPUTING

Unlike computer centers in business and industry, university centers cannot operate according to a tight production schedule. Rather, university centers must be able to accommodate wide variations in the level of demand for computing service, and must maintain programs and personnel capable of serving a broad diversity of user needs. The center must be so organized that thousands of faculty and student computer users can make use of its services, basically at their own convenience. In addition, a production schedule must be maintained for the administrative units of the university which is in many ways similar to that of a center serving a large business. By way of illustration, a university computer center must serve students who: Study computer programming languages, use the computer for computational procedures, require a computer to perform information search and retrieval, simulate social problems, model electrical circuits, and other uses as diverse as the university's programs themselves. University researchers also have widely varied needs. A theoretical physicist may punch a problem on a few punch cards and then need the largest computer available to perform complex computations for several hours, while a researcher in the social sciences may use thousands of punch cards and the computer may consume more time in reading the cards and printing output than in performing computations. Administrative uses of the university computer encompass practically every type of managerial problem imaginable. University administration involves keeping internal accounts, accounts receivable, personnel and student files, inventories, and management systems.

Because of rapidly rising computer expenditures, the Illinois Board of Higher Education has moved vigorously to encourage the development of a computer network for senior institutions in the State. As early as November of 1971, a report of the Task Force for State-wide Computer Plan Development to the Illinois Board of Higher Education recommended that a public interest corporation be formed to manage all computer operations for higher education in the State of Illinois, including the purchase and lease of computing equipment and the development of management, research, and instruction applications. This recommendation was approved in principle by the Joint Council on Higher Education on December 6th, and President John Corbally recommended the formation of a computing consortium of Illinois universities. On January 15, 1972, the consortium formed two task forces designated Task Force A (to study the public interest corporation concept) and Task Force B (to make technical recommendations). In April, the two task forces of the State-wide Consortium made their reports. Task Force A submitted proposed papers of incorporation for a Computer-Not-For-Profit Corporation which would manage computing for higher education in the State of Illinois, and would be controlled by representatives of the three university systems in the State. Task Force B questioned the rationale of the Illinois Board of Higher Education audit procedures and budget recommendations, and recommended that alternative auditing procedures for university facilities be developed.

In May, Task Force B suggested four alternatives for the initial stages of implementation of a State-wide computing network. The eventual nature of the State-wide network cannot be defined, but it is safe to assume that full implementation of the network will take several years to evolve before leading to a much wider variety of computing applications in colleges and universities. It may also cause changes in the character of university computer center staffing and operations as well as hardware configurations. Computing hardware may include "passive" terminals such as teletypes, mini-computers servicing a single administrative office, laboratory or classroom, programmable terminals which

will store relatively large amounts of data and perform limited calculation, medium sized computers such as the IBM 360/40 currently installed at Southern Illinois University at Edwardsville, and large computers capable of performing thousands of operations per minute and capable of supporting several medium sized satellite computers. All of these devices would be linked by communications lines so that any particular job in the network could be performed on the most suitable machine.

On December 10th, the Illinois Board of Higher Education made its budget recommendations for Fiscal 1973 based upon audits of computer installations which were conducted earlier in the fall. The Illinois Board of Higher Education budget recommendations for the Southern Illinois University System called for a reduction in equipment and personnel at Southern Illinois University at Carbondale and the removal of the IBM 360/40 at Southern Illinois University at Edwardsville. Their recommendation was that administrative data processing for Southern Illinois University at Edwardsville be accomplished through a shuttle service which would physically transport data and output between the campuses. Remote processing via telephone lines would provide research and instruction computing service for Southern Illinois University at Edwardsville. They recommended that the Southern Illinois University at Carbondale budget be reduced from \$1,711,000 to \$1,132,000 and that the Southern Illinois University at Edwardsville budget be reduced from \$683,000 to \$309,000. Each University computing center initiated feasibility studies and attempted to assess the likely impact of implementation of these recommendations. The center staffs concluded that implementation was not feasible in the time which was allotted and that the likely adverse impact on computing service was too great to accept without searching for alternative courses of action for Fiscal Year 1973. Accordingly, a joint meeting of personnel from Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville was held on January 31, 1972, and a series of meetings followed in an attempt to find a suitable alternative for the System. It was concluded that given the autonomy of the two Universities, an appropriate administration mechanism was not available to operate Southern Illinois University computing at a central level and that implementation of the remote processing concept as recommended by the Illinois Board of Higher Education would necessitate a complicated charge-back system which would take some time to develop. In order to further study the technical aspects of establishing a telecommunications link between the two Universities, a joint Ad Hoc Data Communications Committee was established on February 8, 1972. The work of this committee is continuing.

Both Southern Illinois University at Carbondale and at Edwardsville have been developing plans to improve computing service and to relate to the projected State-wide computer network; as well as to each other. This planning has been complicated by the need to reduce expenditures for Fiscal Year 1973. In view of the impending network development, the two computing centers plan to install equipment next year which will both reduce costs and handle telecommunications and interaction between various types of computer hardware which shortly will be in use. Neither replacement computer is larger nor more expensive than its current counterpart. The installation of these machines will provide the basic hardware capability necessary to interface with each other and with computers elsewhere in the State.

Simply having hardware will not, however, solve other technical and administrative problems which will consume the attention of computer personnel throughout the State of Illinois in the immediate future. These problems include development of appropriate computer software, including complex programs required to support network processing. It will also be necessary to devise an equitable system of charging for computer service; administrative and technical problems associated with assigning costs to each of the myriad of com-

putational problems which will be submitted by students, faculty, and administrators in the State of Illinois during the course of each month must be solved. These difficulties do not detract from the inherent desirability of developing a State-wide system. Rather, they serve to emphasize that the acquisition of appropriate hardware and the incorporation of a non-profit corporation is only the beginning. It will thus be vital to maintain capacity for individual computer operations at each University in the Southern Illinois University System.

In response to recommendations of the Illinois Board of Higher Education for Fiscal Year 1973 and in a considered attempt to meet System needs, the computer centers of Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville will reduce combined expenditures for computing next year from \$2,394,000 to \$1,685,000, a reduction of approximately 34%. One of the major sources of this reduction is in spending for computer hardware. This reduction will be partly achieved through reducing hardware configurations, and partly through the purchase of peripheral equipment this year, reducing lease costs for the future. It is projected that the two centers will be able to avoid severe degradations in service through these procedures. In summary, the Universities' plans call for the following:

1. Downgrade of computer peripherals (readers, printers, tapes) in response to the Illinois Board of Higher Education's audit.

2. Replacement of the IBM S360/65 central processing unit by a smaller S370/155 central processing unit at Southern Illinois University at Carbondale and replacement of the IBM S360/40 by a smaller S370/135 central processing unit at Southern Illinois University at Edwardsville.

3. Replacement of current disk units at Southern Illinois University at Carbondale by a smaller number of newer disk units.

4. One time equipment expenditures of \$315,000 to reduce future lease costs.

5. Modification of current telecommunication equipment to provide for on-line resource sharing between Southern Illinois University at Carbondale and Southern Illinois University at Edwardsville.

SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE INFORMATION PROCESSING

Budgets—Fiscal Years 1972 and 1973

<u>Allocation</u>	<u>1971-72 Base Budget</u>	<u>1972-73 Proposed Base Budget</u>
1. Salaries *		
Regular	\$732,201.00	\$665,286.00
Overtime	10,000.00	4,729.00
Graduate Assistants	30,700.00	-0-
	<hr/> \$772,901.00	<hr/> \$670,015.00
2. Wages	54,328.00	-0-
3. Travel	10,500.00	5,500.00
4. Equipment	6,159.00	-0-
5. Commodities	109,000.00	51,500.00
6. Contractual Services	755,850.00	497,370.00
7. Operation of Auto Equipment	2,000.00	2,000.00
8. Telecommunications	13,200.00	8,200.00
Totals	<hr/> <hr/> \$1,723,938.00	<hr/> <hr/> \$1,234,585.00

* Salary Adjustments 12-1-71 included.

SOUTHERN ILLINOIS UNIVERSITY AT EDWARDSVILLE
DATA PROCESSING & COMPUTING CENTER

Budgets—Fiscal Years 1972 and 1973

<u>Allocation</u>	<u>1971-72 Base Budget</u>	<u>1972-73 Proposed Base Budget</u>
1. Salaries *		
Regular	\$285,194.22	\$280,883.17
Overtime	5,000.00	4,000.00
Graduate Assistants	8,315.00	8,315.00
Other	-0-	-0-
	<u>\$298,509.22</u>	<u>\$293,198.17</u>
2. Wages	39,586.00	30,000.00
3. Travel	4,250.00	2,750.00
4. Equipment	-0-	-0-
5. Commodities	52,328.00	3,000.00
6. Contractual Services	278,320.00	111,905.20
7. Operation of Auto Equipment	1,000.00	1,000.00
8. Telecommunications	10,000.00	7,800.00
	<u>\$683,993.22</u>	<u>\$449,653.37</u>
Totals		

* Salary Adjustments not included.

Dr. Malone explained that this statement reflected the computing situation on each of the campuses. Dr. John W. Ellsworth, Assistant Vice-President for Extramural and Interdisciplinary Programs, SIUE, and Dr. Thomas D. Purcell, Director, Information Processing, SIUC, answered questions of the members of the Board regarding the level of service which could be maintained in the face of the severe budget reductions.

Dr. James Brown made an additional comment that the Task Force A referred to arose out of the Joint Council for Higher Education in the State of Illinois. At the June meeting of the Joint Council, the Consortium for Computer Services accepted the report of Task Force A, which has now been provided to the system heads for reaction by July, after which the proposal will be presented to the respective senior institution governing boards. Before the summer is over, the Board will be presented with the specifics for a coordinated computer network essentially developed through the initiative of the presidents of the senior institutions.

The Chair then recognized Dr. James Brown, who presented the following matters:

REPORT OF DEATHS

With regret, we report the death of Mr. Nelson L. Bossing, Visiting Professor (Emeritus) of Secondary Education. He was born March 25, 1893, and died May 3, 1972. He received the Bachelor of Arts degree from Kansas Wesleyan University, the Bachelor of Divinity degree from the Garrett Biblical Institute, the Master of Arts degree from Northwestern University, and the Doctor of Philosophy degree from the University of Chicago. He served as Professor at the University of Minnesota prior to accepting appointment at Southern Illi-

nois University in 1962. An internationally recognized authority in curriculum and instruction for the early adolescent, he was instrumental in the development and expansion of a quality graduate program in Secondary Education during its formative stage.

With regret, we report the death of Mr. M. Keith Humble, Professor (Emeritus) of Technical and Industrial Education. He was born January 12, 1906, and died May 15, 1972. He received the Bachelor of Science degree from Oklahoma Agricultural and Mechanical University, and the Master of Science and Doctor of Philosophy degrees from the University of Missouri. He served at the University of Missouri and the University of Illinois prior to accepting appointment at Southern Illinois University as professor and Institute Director of the Vocational-Technical Institute in 1955. He served with distinction as Institute Director of the Vocational-Technical Institute and assisted in the development of the Phu Tho Polytechnic Institute in Saigon, Southern Vietnam, and the Afghan Institute of Technology, Kabul, Afghanistan.

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—CARBONDALE

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix I.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—EDWARDSVILLE

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix II.)

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL—OFFICE OF THE BOARD OF TRUSTEES

Ratification is requested for additions to and changes in the faculty-administrative payroll as presented. (See Appendix III.)

Mr. Allen moved approval of Changes in Faculty-Administrative Payroll. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

ACTIONS OF THE EXECUTIVE COMMITTEE

In accordance with III *Bylaws* 1, and procedures adopted on February 20, 1970, a summary report of purchase orders and contracts awarded during the month of April, 1972, was mailed to the members of the Board in advance of this meeting, a copy was placed on file in the Office of the Board of Trustees, and this report of actions of the Executive Committee is hereby submitted for in-

formation and entry upon the Minutes of the Board as required for all actions taken by the Executive Committee.

Chairman Fischer asked for comments, if any, on the above matter. After discussion, the report was received.

The Chair then recognized President Rendleman, who requested Dr. Frank J. Sobkowski, Dean of the School of Dental Medicine, SIUE, to present the following matter:

APPROVAL OF DEGREE PROGRAM: DOCTOR OF DENTAL MEDICINE, SIUE

Establishment of the School of Dental Medicine at Edwardsville has been under way since authorization for the program was given by the Board of Higher Education on June 4, 1968. With guidance from the American Dental Association Council on Dental Education, a Dean was hired for the School in 1969. Under Dean Frank J. Sobkowski's effective direction, a faculty has been assembled, and the substance of curriculum and clinical services programs have been completed.

The ADA Council on Dental Education granted "accreditation eligible" status to this program on May 15, 1972, and approved admission of students into the program beginning September, 1972. In accord with this professional sanction, the University at Edwardsville desires to proceed immediately with steps necessary to initiate this program in the forthcoming Fall Quarter.

RESOLUTION

WHEREAS, The Board of Trustees has received the recommendations of the Dean of the School of Dental Medicine, the Provost, and the President of Southern Illinois University at Edwardsville that a degree program in Dental Medicine be approved at Edwardsville, and such program has the sanction of the appropriate professional accreditation body,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the degree program "Doctor of Dental Medicine" be and hereby is authorized to be offered by Southern Illinois University at Edwardsville, subject to approval by the Illinois Board of Higher Education, which approval is hereby requested.

SUMMARY STATEMENT OF PROGRAM PROPOSAL DOCTOR OF DENTAL MEDICINE, SIUE

The School of Dental Medicine at Southern Illinois University at Edwardsville was created in 1969 out of a growing awareness of the critical dental manpower shortage evidenced nationally and intensified locally by the disproportionate State-wide distribution of practicing dentists and the educational facilities in which to train them.

The realization of the need for a comprehensive educational facility was embodied in the Ten Year Plan of the School of Dental Medicine which allows for the following programs to be fully operational by the end of the decade: In addition to the D.M.D. program, the Master Plan for the School of Dental Medicine provides for the implementation of a full range of programs in dental education, including postgraduate programs in the clinical specialty areas of dentistry; graduate programs in the basic biomedical, clinical, and related sciences; dental internships and residencies; programs for dental auxiliaries (hygienists, assistants, and technicians); and professional advancement programs for dental practitioners and related health personnel.

Due to the space limitations and the need for an individualized student-teacher relationship, the School will accept students on a limited enrollment basis. Each applicant will be evaluated in terms of the composite scholastic record, calculation of the required science courses credit point average, quality of preprofessional education, performance indicated by the dental Admission Test score result, recommendations, health records, and other special elements that may be determined.

Students enrolled in the Doctor of Dental Medicine (D.M.D.) program will participate in a three calendar years curriculum which provides a core curriculum in the biomedical sciences, clinical sciences, behavioral sciences, and health services, as well as elective time and a tracking component to allow qualified students to gain advanced experience in areas most appropriate to their capabilities, interests, and career goals.

Students who demonstrate by satisfactory performance on written, oral, laboratory, or clinical examinations, proficiency in the various disciplines in the dental curriculum, and who satisfactorily complete Part I and Part II of the National Board of Dental Examiners examination will be awarded the D.M.D. degree.

It was pointed out that 600 completed applications for admission had been submitted to the School of Dental Medicine and only 24 could be selected.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who requested Dr. Laurence R. McAneny, Dean of the Science and Technology Division, SIUE, to make the following presentation:

REPORT TO ILLINOIS BOARD OF HIGHER EDUCATION ON ENGINEERING
PROGRAM, SIUE

In accord with an agreement reached at the February 18, 1972, meeting of the Board of Trustees with the Illinois Board of Higher Education, a report describing the existing engineering program is being submitted. In accord with the joint statement developed by President John S. Rendleman and Executive Director James B. Holderman, the Board of Trustees agreed to submit the existing undergraduate engineering program to the Board of Higher Education for review and approval. The Board of Higher Education staff agreed that it would provide a sympathetic review of the program, especially in view of the constituency needs and potential within the area served by Southern Illinois University at Edwardsville. The University further agreed to explore the possibilities of relating the Edwardsville engineering program to the corresponding degree program at Carbondale.

The Board of Trustees received on April 21, 1972, a report detailing discussion between the respective Deans of the Edwardsville and Carbondale engineering faculties. Subsequent to that report a meeting was held between other academic personnel from both Universities to further this cooperative venture. It is anticipated that this cooperative action will expand opportunities for students and provide for the different student needs at both the Carbondale and Edwardsville Campuses.

Program material outlining degree requirements, areas capable of inter-relating with the degree program at Carbondale, faculty resource data, and material providing support for the program from representative individuals in

the region and State was forwarded to the members of the Board in advance of this meeting and a copy placed on file in the Office of the Board of Trustees.

SUMMARY STATEMENT OF PROGRAM PROPOSAL

The present engineering program (with options in Electronic Engineering, Urban and Environmental Engineering, and Engineering Science) is presented for approval by the Board of Trustees and for transmittal to the Board of Higher Education, if so approved.

The program is designed to meet the needs of the region served by SIUE, both in terms of local student demand and need and of the requirements of an urban, industrialized area. The initial success and future potential of the program are substantiated by the growth of the number of students, the performance of the early graduates and the strong support from local industry, business, and community leaders.

The possibilities of cooperation between the Carbondale and Edwardsville campuses in engineering education are being actively explored and the present areas of cooperation that could be implemented with little delay are detailed in the accompanying report.

It was explained that this report was actually a request for formal Board approval of the existing SIUE engineering program for submission to the Board of Higher Education as previously agreed. Mr. Elliott moved that the Board of Trustees approve the engineering program at SIUE, and that this program be submitted through the Chief of Board Staff to the Board of Higher Education for approval with a System engineering program proposal to follow. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who called upon Dr. John W. Ellsworth to present the following updated informational report.

EXTRAMURAL DEGREE PROGRAMS, SIUE

Since the fall of 1969, Southern Illinois University at Edwardsville has developed and operated programs of graduate level, degree-granting instruction on sites distant from the campus. The programs have focused on government and public affairs and on business administration. Since inception, some 700 students have been enrolled for one or more courses and by the end of Summer Quarter 1972, an estimated 175 students will have graduated with either an M.B.A. or an M.S. in Government degree. The programs have been offered at eleven major sites, including nine Military Airlift Command bases, the Federal Building in St. Louis, and the University facility in Washington, D.C. These programs have been distinguished by their use of intensive weekend seminars preceded by, and interspersed with, independent study.

The programs were started in response to the expressed needs of governmental agencies to provide academic instruction to fully employed adults. Southern Illinois University at Edwardsville responded by delivering selected graduate programs to students at off-campus locations. Activity related to training in political science and urban affairs was begun under grants from the Department of Housing and Urban Development. The Military Airlift Command provided facilities and tuition assistance grants for students in a Master of Business Administration degree program.

The most unique feature of both of these programs is the format which is used for classroom instruction. All class meetings occur on weekends, either in three-day blocks on Friday, Saturday, and Sunday, or in two-day sections on

Saturday and Sunday alone. Class materials, including documents, books, syllabi, and study guides, are distributed to students well in advance of their first meeting with the instructor, and students are expected to complete a substantial assignment prior to the first class session. This weekend format enables employed individuals to obtain an education while sacrificing only a minimum amount of time from their jobs. It also makes it possible to employ distinguished instructional personnel from other universities to teach on weekends. The most common comment from students regarding these programs is that without the weekend format they feel they would not have been able to obtain a graduate education.

MAC-MBA PROGRAM

The Business Division of Southern Illinois University at Edwardsville in cooperation with Military Airlift Command Headquarters, United States Air Force, Scott AFB, Illinois currently offers a graduate program in business leading to the Master's degree in Business Administration (M.B.A.). This program is currently offered at nine Military Airlift Command installations, both within and without the State of Illinois, for military and civilian personnel.

The M.B.A. program is identical to that available on the campus and was initiated in an attempt to respond to the educational needs of Air Force personnel located at Scott AFB, Illinois. Conventional programs available at this and at other university locations within the State of Illinois were not amenable to the duty schedules and other constraints peculiar to a military assignment. It was expanded to include other Military Airlift Command installations to afford program participants the degree of flexibility necessary to allow reasonable means for degree completion in spite of the mobility of MAC personnel due to reassignments within the command. The opportunity to participate in an instructional effort with students which graduate faculty have consistently cited as exceptionally able has been important in helping the University to attract and retain exceptionally qualified business faculty.

The program was originated not only to meet the requirements of a particular constituency, but also to provide an opportunity for program development which would not otherwise be present, and such has in fact been the case. Campus graduate instructional effort has been improved in many areas by virtue of the modifications of the off-campus program that have ultimately been incorporated in those same programs on campus. It was anticipated that the experience acquired in such a program could likewise have some impact on undergraduate instruction, and this has occurred to an even greater degree than was originally anticipated as a result of the discipline necessary in the successful design and conduct of the off-campus, intensive seminar format employed in the program.

While the program is offered in cooperation with the Military Airlift Command Headquarters, United States Air Force, it is supported entirely by cost reimbursement from students. No contractual arrangements exist with the Air Force Command involving transfer of funds of any kind. All existing agreements merely specify provisions for classroom space, faculty accommodations, and such supporting services as are supplied to University students by Base Education personnel, none of which involve the allocation or transfer of funds.

M.S. IN GOVERNMENT PROGRAM

The Department of Government and Public Affairs of Southern Illinois University at Edwardsville currently offers its Master of Science in Government program in a leased University facility in Washington, D.C., as well as at off-campus locations in the St. Louis Metropolitan Area. As it is offered in Washington, D.C., the program provides students an optional multi-disciplinary minor in urban affairs. Courses in economics, planning, psychology sociology,

and engineering have been offered in the multi-disciplinary minor. Three Washington, D.C., students have served internships in Congressional offices.

Requirements for the off-campus Master of Science in Government degree are the same as those for on-campus students. The Washington, D.C., program began under the auspices of two Title VIII grants from the Department of Housing and Urban Development and the program was designed to assist employees of federal, state, and local governments and public service agencies to acquire graduate education in a format which recognizes the constraints of their employment situation, and in curricular areas related to their professional development. In the St. Louis Metropolitan Area the Department of Government and Public Affairs has expanded the available areas of concentration to include international relations and comparative government as well as the American government, public administration, and public law options which have been offered in Washington, D.C. Courses in the program have been taught by regular University faculty as well as by distinguished visiting professors from other universities, including the University of Wisconsin, Northern Illinois University, Pennsylvania State University, American University, and Hamilton College. Both resident and visiting faculty have consistently remarked on the high quality of the students in the program, and upon the value of providing an opportunity for interaction between academics and professional public servants for enhancing the quality of the government and public affairs curriculum both on and off campus.

Instruction in the Metropolitan St. Louis Area began in the Winter Quarter of 1972, as a result of a preliminary survey of interest in the Master of Science in Government program among federal personnel in the area. More than 600 federal personnel, civilian and military, have expressed serious interest in enrolling, and the Department of Government is taking steps to meet the needs and interests of this clientele. Specifically, the Government and Political Science Departments of Southern Illinois University at Edwardsville, Washington University, St. Louis University, and the University of Missouri at St. Louis have taken initial steps to form a consortium to offer university education to federal employees, and potential sources of outside funding for program development and evaluation have been surveyed. It is the intention of the University to provide educational opportunities in government and public affairs without major expansion of its permanent instructional staff.

Experience with the use of the intensive seminar, weekend format for government employees has shown that participating faculty can take advantage of these programs to learn to devise more effective means for achieving educational objectives. The intensive weekend sessions involve a reciprocal interchange of ideas, viewpoints, and experience between professors and public servants which is often challenging to academic theories, and which can lead to a modification of program content, both on and off campus, to make program content accurately reflect the realities of public life. Use of the intensive format with mature students motivates faculty to attempt to find new classroom methods to promote effective learning. Experimentation with both the curriculum and with teaching methods, then, is stimulated in this program and enhances the quality of university instruction and faculty.

The extramural program in government and public affairs is now entirely supported by cost reimbursement from students, the Department of Housing and Urban Development grants having expired after the Fall Quarter of 1970.

RATIONALE

These extramural degree programs address themselves directly to the objectives and recommendations of Master Plan-Phase III of the State of Illinois Board of Higher Education. Most particularly they meet the "... growing demands for new kinds of educational experiences for new types of students—those who

previously have been untouched by education by virtue of age, geographic area, or disadvantaged economic or educational status," noted by the Master Plan-III document. They meet the recommendations of the Board of Higher Education concerning continuing education in several regards in that they (1) "develop procedures other than the existing credit hour budget system for the reimbursement of program costs;" (2) are "mid-career or career up-date opportunities for individuals who have previous college experience although not necessarily a degree;" (3) are "continuing education programs which are tailored to the existing needs of communities and individuals;" and (4) are attuned to the expressed need for new programs and new delivery systems. As the current plans for the Master of Science in Government degree program indicate, these extramural activities are likely to involve increasing inter-institutional cooperation, transferability of credit, and new criteria for the evaluation of educational performance.

The implementation of these experimental programs demonstrates the ability of Southern Illinois University at Edwardsville to meet a number of the challenges and recommendations made by the Carnegie Commission on Higher Education in its report *Less Time, More Options: Education Beyond the High School*, which was favorably cited in Master Plan-Phase III. Most especially the following recommendations of the Carnegie Commission Report are being implemented:

1. "Opportunities for higher education and the degrees it affords should be available to persons throughout their lifetimes, and not just immediately after high school."
2. "More educational, and thus career, opportunities should be available to all those who wish to study part-time or return to study later in life, particularly women and older persons."
3. "Society would gain if work and study were mixed throughout a lifetime, thus reducing the sense of sharply compartmentalized roles of isolated students versus workers and of youth versus isolated age."
4. "The sense of isolation would also be reduced if more students were also workers and if more workers could also be students; . . ."

As experience in these programs is gained, and as other educational institutions in the region and in the State of Illinois come to cooperate in them, significant steps toward a true Collegiate Common Market will have been taken. As the special academic competencies of various colleges and universities are used cooperatively to provide convenient university educational opportunities to employed adults, faculty resources will be significantly shared, the articulation of curricula will become a necessity, and general consideration of the particular concerns expressed by Master Plan-Phase III will become a reality at the faculty and departmental level. These programs represent a significant first step in opening the University's door and making its resources available to the broader society which it serves.

CURRENT STATUS AND PROJECTED DEVELOPMENT

In the current academic quarter there are 398 students enrolled in the business administration and the government and public affairs programs; 310 students are enrolled in business administration courses at nine Military Airlift Command bases. The government program enrolls 49 students in Washington, D.C., and 39 students in the St. Louis area. It is anticipated that during the coming academic year the total enrollment in these two programs will approximately double. Similar programs in urban planning, counseling, and education administration are being developed by the University departments concerned for possible implementation as the needs and interests of potential student clientele become evident.

Dr. Ellsworth explained that these programs were now more than self-supporting, and distributed the recently adopted Administrative Guidelines for Extramural Instructional Programs which stipulate the conditions under which units may enter into this type of activity and which govern those units who are engaged. It was further stated that these were not considered by SIUE to be new programs subject to BHE approval.

The Chair stated the next order of business would be Item I—Authorization to Proceed with Development of Additional Student Housing, SIUE, and that the Board would return to Item H later in the meeting. He recognized President Rendleman to make the presentation on student housing.

President Rendleman pointed out that no matter how this project is approached, whether to buy the plans and let the bids in a conventional manner or purchase the “turn-key” proposal, this project would receive the same kind of architectural supervision and meet the same legal requirements as any other project. There would be coordination between the Board’s fiscal agent, legal counsel, and the Board Treasurer to proceed with this project as a revenue bond project. There would also be inspection during the course of the project and a close-down of the project if the contractor did not follow the directions of the plans and specifications.

Dr. Walker said that he had resolved his objections to the “turn-key” proposal and was now agreeable to proceed in that manner.

Mr. William Hall, Director of Housing, SIUE, read the following letter received from Mr. Francis C. Sperry, Director of Operations, Department of Housing and Urban Development, Chicago, Illinois, dated June 12, 1972:

Based upon our review of the turnkey proposals for new student housing at the Edwardsville Campus of Southern Illinois University, as submitted by various developers, we hereby concur in your selection of Consumers Development and Construction Company as your turnkey developer for the above designated project. This concurrence is subject to subsequent specialty mechanical and electrical bids being awarded to the low responsible bidders through open competitive bidding.

President Rendleman also pointed out that the specialty bids could only reduce project cost, and that this project would be ultimately financed by a revenue bond issue backed up with a \$168,000 a year interest subsidy from HUD to reduce the revenue from the project required to be pledged to it, as in all other facilities financed through revenue bonds. The involvement of the SIU Foundation prior to the bond sale was also mentioned, as well as possible income statements required of occupants.

After considerable discussion, Chairman Fischer stated that this matter would be held in abeyance for action later in the meeting after preparation of a revised resolution.

The Chair then recognized President Derge, who presented the following matter:

COMMENDATION OF COLONEL C. R. CARLSON, SIUC

RESOLUTION

WHEREAS, Colonel C. R. Carlson will have served as Commandant of Aerospace Studies at Southern Illinois University at Carbondale from July 7, 1970, to July 1, 1972, and

WHEREAS, He has provided strong leadership to the Air Force ROTC program and to those students who have voluntarily affiliated with this program, and

WHEREAS, He has provided this leadership at a time when there has been active disagreement on the part of some groups and individuals concerning the ROTC programs on university campuses across the nation, and has, in all instances, responded in a forthright and gentlemanly fashion, providing audience and information to these factions, and

WHEREAS, He has shown great dedication to duty and has demonstrated his loyalty not only to the military service but to Southern Illinois University at Carbondale as well, and

WHEREAS, He has shown complete willingness to go beyond the call of duty and to use his talents and resources in a supportive manner to the objectives and programs of the University, and

WHEREAS, He has in sum, performed in a manner befitting his station and in the best traditions of the military service and the academic community of the University he has served,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the President of Southern Illinois University at Carbondale is authorized and directed to convey commendation to Colonel C. R. Carlson, and express the appreciation of the Board of Trustees of Southern Illinois University for services rendered, and extend to him the best wishes of the Board of Trustees for continued success in his new assignment.

Dr. M. V. Brown said he would appreciate the honor of moving the resolution as presented. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized Dr. James Brown, who requested that a significant matter be brought to the Board by President Derge at this time. President Derge presented the following matter:

REORGANIZATION AND REALLOCATION OF RESPONSIBILITIES, SIUC

RESOLUTION

WHEREAS, The President of Southern Illinois University at Carbondale is charged with responsibility for the internal operating organization of the University, and

WHEREAS, The President of Southern Illinois University at Carbondale has received an interim report of the Management Task Force recommending reorganization and reallocation of authority and responsibilities in the top level of administrative structure at Southern Illinois University at Carbondale, and

WHEREAS, The President of Southern Illinois University at Carbondale recommends that the missions of the University can be accomplished more effectively and the resources utilized more economically if the internal operating

organization of Southern Illinois University at Carbondale be revised as follows:

(1) Establish a new position entitled "Executive Vice-President" who shall, within policy guidelines established by the President, have responsibility:

- (a) To coordinate activities of the Vice-Presidents on an operational, day-to-day basis;
- (b) To act for the President in his absence;
- (c) To serve as fiscal control officer for SIUC; and
- (d) To perform additional duties as may be assigned by the President.

(2) Establish a new position entitled "Vice-President for Academic Affairs and Provost" who shall within policy guidelines established by the President, be the chief academic officer of the University and be responsible:

- (a) To set priorities and formulate plans for the various academic missions of SIUC and to stimulate and coordinate similar planning in the academic units;
- (b) To develop academic personnel policies, including hiring practices and tenure, promotion, and merit criteria;
- (c) To analyze and review academic budgets and to prepare an integrated academic budget for SIUC;
- (d) To review and monitor all existing academic programs and to analyze proposed new programs (graduate, undergraduate and professional);
- (e) To serve as fiscal control officer for the academic budget;
- (f) To act as Treasurer for all campus accounts, to formulate and
- (g) To perform additional duties as may be assigned by the President.

(3) Establish a new position entitled "Vice-President for Administration and Campus Treasurer" who shall within the guidelines established by the President, be the chief officer for business affairs and have responsibility:

- (a) To administer all the necessary business and fiscal functions of SIUC;
- (b) To develop and maintain an appropriate accounting system as needed to record financial transactions and to prepare financial reports;
- (c) To design, administer, and maintain a fiscal control system and to prepare necessary control reports and analyses;
- (d) To develop a systematic budgetary process for SIUC and to coordinate the budgetary process of all campus units;
- (e) To serve as official custodian of all SIUC assets, including cash, and to develop programs to insure their safety;
- (f) To act as Treasurer for all campus accounts, to formulate and administer an investment program for idle cash balances, and to plan for the financial service of funded debt enterprises;
- (g) To establish and administer personnel policies for all nonacademic employees and to administer personnel policies for academic employees;
- (h) To review and analyze budgets of all fiscal and business units and to prepare an integrated operating budget;
- (i) To serve as fiscal control officer for all fiscal and business units; and
- (j) To perform additional duties as may be assigned by the President.

(4) Establish a new position entitled "Vice-President for Student Affairs" who shall within the guidelines established by the President, be the chief officer for student services and shall be responsible:

- (a) To develop and maintain a campus environment characterized by high student morale and student pride in themselves and in SIUC;
- (b) To provide a coordinated program of student services and welfare;
- (c) To develop and administer a student disciplinary program;

- (d) To develop and administer a student work and financial assistance program;
 - (e) To analyze and review all budgets of administrative units within Student Affairs and to prepare an integrated Student Affairs budget;
 - (f) To serve as fiscal control officer for the Student Affairs budget;
 - (g) To serve the President as his representative to student government units;
 - (h) To make recommendations to the President concerning the disposition of student fees; and
 - (i) To perform additional duties as may be assigned by the President.
- (5) Establish a new position entitled "Vice-President for Development and Services" who shall within the guidelines established by the President, be chief officer for Area Services and have the responsibility:
- (a) To coordinate and direct all external fund raising activities of SIUC;
 - (b) To coordinate all services provided by SIUC to its external environment;
 - (c) To develop and administer an effective public relations program;
 - (d) To coordinate all publications in the name of SIUC;
 - (e) To plan and administer the SIUC data base;
 - (f) To coordinate long-range campus planning in terms of manpower, personnel, and physical facilities;
 - (g) To review capital budgets of all campus units and to prepare an integrated capital budget for SIUC;
 - (h) To develop a set of management systems and procedures most conducive to effective utilization of resources;
 - (i) To administer information processing and to develop plans for future requirements in the area of data processing;
 - (j) To review and analyze the budgets of all reporting units, to prepare an integrated operating budget, and to serve as fiscal control officer for these units; and
 - (k) To perform additional duties as may be assigned by the President.

AND WHEREAS, The proposed reorganization of the top level of administration of Southern Illinois University at Carbondale establishes coordinate authority and responsibility in the principal administrators of the University and will enhance the ability of the University to accomplish its missions, the following resolution is recommended for adoption by the Board of Trustees:

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That the administrative reorganization of Southern Illinois University at Carbondale hereinabove set forth be and is hereby approved and implementation of the same is authorized.

President Derge explained that some time ago a Management Task Force was appointed for SIU at Carbondale to examine the administrative structure of the University and to make recommendations for a more efficient and economical configuration of our administrative resources. During the time the Task Force has been at work in doing the administrative study, SIUC had been at work putting together the administrative budget for next year. The calculations are now that the administrative budget for next year will be approximately \$676,000 less than the administrative budget for this year. He felt that the recommendations of the Task Force, with a proposed reorganization of administrative responsibilities, would afford even greater opportunities to reduce the administrative cost of SIUC. He orally nominated Dr. Malone for Executive Vice-Presi-

dent and Vice-President for Academic Affairs and Provost, Dr. Orescanin for Vice-President for Administration and Campus Treasurer, Dr. Mager for Vice-President for Development and Services in addition to campus Legal Counsel, and Dr. Mace as Dean of Students pending selection of a Vice-President for Student Affairs.

Mr. Allen moved approval of the resolution on Reorganization and Reallocation of Responsibilities, SIUC, and proposed commendation of Messrs. Laughhunn, Tyler, and Waters for their good work in preparing the report. The motion was duly seconded.

Mr. Elliott commented that the Campus Treasurer item needed further examination as to the relation of the statutory Board Treasurer to the decentralized Campus Treasurer; second, the relationship of the Assistant Treasurers to the new Vice-President and Campus Treasurer, so as to spell out more clearly their responsibility in turn to the established Board Treasurer. He requested the two Presidents and Chief of Board Staff to discuss this matter and propose clarification guidelines wherever impingement upon Board Treasurer responsibility might be an effect of this action.

After a voice vote, the Chair declared the motion on reorganization to have passed.

The Chair recognized President Derge, who requested approval of the following Changes in Faculty-Administrative Payroll, SIUC, which changes the titles of the persons who will occupy these posts:

CHANGES IN FACULTY-ADMINISTRATIVE PAYROLL, SIUC

Ratification is requested for the following additions to and changes in the faculty-administrative payroll:

A. Continuing Appointment

Mr. Edgar Hollis Merritt as Assistant to the President effective July 1, 1972, on a fiscal year basis. He received the Master of Arts degree from Indiana University. He was born March 3, 1938.

\$1,450.00
(C)

B. Changes in Assignment, Salary, and Terms of Appointment

1. Mr. George R. Mace to serve as Dean of Students, rather than Assistant to the President, at an increased monthly salary, effective July 1, 1972.

\$2,085.00
rather than
\$1,800.00
(C)

2. Mr. T. Richard Mager, Legal Counsel, to serve also as Vice President for Development and Services, at an increased monthly salary, effective July 1, 1972.

\$2,916.00
rather than
\$2,315.00
(C)

3. Mr. Willis E. Malone, Professor of Elementary Education and Executive Vice President, to serve also as Vice President for Academic Affairs and Provost, effective July 1, 1972.

(C)

4. Mr. Danilo Orescanin, Professor of Administrative Sciences, to serve also as Vice President for Administration and Campus Treasurer, rather than Executive Assistant to the President, at an increased monthly salary, effective July 1, 1972.

\$2,916.00
rather than
\$2,500.00
(C)

Mr. Allen moved approval of Supplementary Changes in Faculty-

Administrative Payroll—SIUC. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

President Derge stated that the Task Force was now in Phase Two of its work, which would be a detailed report on administrative operations below the level which was just adopted. This report will be presented to the Board in July or August or subsequently, either to request whether this is appropriate or to ask concurrence with subsequent changes which will be in much greater detail than the material just presented.

The Chair then recognized President Derge, who requested Mr. Rino Bianchi, Assistant to the President, SIUC, to present Item J:

CHANGE OF PROGRAM SCOPE, HUMANITIES AND SOCIAL SCIENCES BUILDING,
SIUC

Because of the changing needs on the Carbondale Campus and in compliance with State Master Plan—Phase III, the following resolution is presented for approval:

RESOLUTION

WHEREAS, The original program statement of the Humanities and Social Sciences Building was devised to provide 83 additional classrooms to assist the University in accommodating a projected enrollment of 35,000 students and the corresponding increase in faculty population, and

WHEREAS, The State Master Plan—Phase III has set a planning maximum of 23,580 students for the Carbondale Campus, and

WHEREAS, The Illinois Board of Higher Education expects that the average weekly utilization of classrooms will be 38 hours per week, and

WHEREAS, Many of the Carbondale departments are located in temporary or rental facilities, and

WHEREAS, The requested approval of program scope will enable the Carbondale Campus to release rented facilities and remove 20 temporary structures from the campus, and

WHEREAS, The relocation of the Department of Anthropology out of the School of Home Economics will provide the needed expansion space for the School of Home Economics,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The change in the programmatic scope and function of the Humanities and Social Sciences Building, Carbondale, is hereby approved, and that the change will provide:

(a) A reduction in the number of classrooms from 83 to 39.

(b) That permanent space be provided for: (1) Department of Anthropology; (2) Center for the Study of Crime, Delinquency and Corrections; (3) Community Development; (4) Department of Geography; (5) Liberal Arts and Sciences Advisement; (6) Depart-

ment of Linguistics; (7) University Museum; (8) Religious Studies; and (9) Department of Social Welfare.

(2) The President of Southern Illinois University at Carbondale is authorized and hereby directed to take such administrative actions as may be required to implement this resolution, subject to the approval of the Board of Higher Education and the Illinois Building Authority and the availability of funds within the existing Illinois Building Authority's budget.

After considerable discussion, Dr. M. V. Brown moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Rendleman, who presented the following matter:

AWARD OF BID: OUTDOOR PHYSICAL EDUCATION FACILITIES, SIUE

Pursuant to authorization of the Board of Trustees in the Capital Budget Request for 1969-71, and subsequent appropriation of pertinent funds by the General Assembly, plans have proceeded for the development of outdoor physical education facilities at Edwardsville. A portion of these facilities is being planned in the American Bottoms area west of the Academic Core, and another portion is planned for development within the Academic Core area.

External architectural and engineering services, authorized in February, 1971, are being used for the American Bottoms phase of this project. Plans and specifications for the Academic Core phase of this development were prepared internally and have been presented to the Board at today's meeting. Maps depicting general location of these facilities, and arrangement of the project's specific components were mailed to the members of the Board in advance of this meeting, and a copy placed on file in the Office of the Board of Trustees. In an attempt to expedite development of these facilities where need for them is most pressing, the plans and specifications for outdoor physical education facilities in the Academic Core area have been bid immediately upon their completion.

Bids were received on May 12, 1972, and a tabulation of bids (with estimates) is attached. The apparent low bid (with alternate), although 13% over estimate, is considered acceptable in view of previous bid experience for Edwardsville projects.

RESOLUTION

WHEREAS, The need for outdoor physical education facilities within the Academic Core at Edwardsville has long been recognized by the Board of Trustees,

WHEREAS, Funds for the construction of such facilities are available (Site Development Release No. 19—University Account No. 60-00-7-81078),

WHEREAS, Plans for this project have been presented to the Board and bids for construction of such facilities have been received and are deemed acceptable,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) Plans and specifications as developed by the Office of Architectural and Engineering Services at Edwardsville for development of outdoor physical education facilities within the Academic Core are approved by the Board;

(2) Award of contract for construction of the said improvements be made to the Atlas Paving Company, Godfrey, Illinois, in the amount of \$162,001 (\$149,413 Base Bid and \$12,588 for Alternate No. 1);

(3) Retention of Robert W. Hunt, Engineers, a qualified engineering firm, is hereby authorized for soil and base compaction tests, and concrete cylinder testing, at a fee not exceeding \$2,000.

Mr. Elliott moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who requested that Mr. C. Richard Gruny, Legal Counsel, present the following matter:

PROPOSED PAY ADJUSTMENTS FY 1972-73

RESOLUTION

WHEREAS, Federal Economic Control Regulations permit the election of a control year according to established pay practice, and

WHEREAS, Annual pay adjustments have historically been made as of the July 1 beginning of the State and University fiscal year, subject to availability of appropriations, and

WHEREAS, A new appropriation year is imminent,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled,

That the control year of July 1 to June 30 be and is hereby elected pursuant to Pay Board Regulation Sec. 201.53, Subsections (b) (1) (ii) and established Board of Trustees pay practice, and

That subject to conformity with Federal economic controls and to availability of appropriations the chief executive officers of the following appropriate employee units are authorized to implement salary adjustments for fiscal year 1972-1973 in a total amount not to exceed the amounts shown:

<i>Southern Illinois University at Carbondale</i>	
Faculty-Administrative Staff Unit:	\$1,026,650
Civil Service Range Employees Unit:	851,007
	<u>\$1,877,657</u>
<i>Southern Illinois University at Edwardsville</i>	
Faculty-Administrative Staff Unit:	\$ 599,183
Civil Service Range Employees Unit:	225,026
	<u>\$ 824,209</u>
<i>Office of the Board of Trustees</i>	
Faculty-Administrative Staff Unit:	\$ 19,239
Civil Service Range Employees Unit:	13,519
	<u>\$ 32,758</u>
	<u>\$2,734,624</u>

After considerable discussion, Mr. Rowe moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized Dr. James Brown, who presented the following matter:

AAUP AD HOC COMMITTEE REQUEST

There is a committee on campus from the American Association of University Professors to investigate the question of Dr. Douglas Allen's tenure, and they have requested to meet with as many of the Trustees as possible. The Chairman of the Board declined to respond on his own authority, and requested that the Trustees be advised of the legal rights and ramifications, both as individuals and as part of the Board, of meeting with this committee, and then any decision should be by the assembled Board.

Mr. Gruny explained that the AAUP is a private association of which we have the greatest respect, but their determinations have no privileged status so far as the court system is involved. Whatever may be presented by the Board of Trustees, or by individual Trustees, to this committee has two elements involved: (1) Any documents or statements presented to them can be subpoenaed, their own records can be subpoenaed, the members of the panel can be made to give depositions under oath, and any matters given to them will be available in any ensuing litigation. Therefore, we would forfeit the safeguards that we would have had were this information sought in a court proceeding; (2) the way this AAUP panel

operates we would have no constitutional safeguards. They keep no record; they give us no written statement of the charge; no list of the witnesses against us, nor the right to hear them or to cross examine or even know what their testimony is; we have no right of argument from the evidence.

Mr. Gruny did not feel that the intent of the AAUP committee is to act as an investigating arm for a person possibly wanting to file litigation against the University, but the fact is, that is the practical effect of this proceeding. He suggested cooperation with the AAUP as far as reasonably possible without giving up constitutional rights. He volunteered to appear before the committee and asked that the Chief of Board Staff accompany him, solely to place before the panel the actual record of the Board's actions and proceedings in the matter of Dr. Douglas Allen's tenure.

Dr. Walker moved to accept the recommendation of the Legal Counsel as the official Board of Trustees response to the request of the national AAUP or its agent, it being understood that this binds no Board member as an individual. The motion was duly seconded and after a voice vote, the Chair declared the motion to have passed.

The Chair then recognized President Rendleman, who presented the following matter:

AUTHORIZATION TO PROCEED WITH DEVELOPMENT OF ADDITIONAL STUDENT
HOUSING, SIUE

RESOLUTION

WHEREAS, The Board of Trustees has long recognized the urgent need for additional student housing for the University of Edwardsville, and now desires to commence specific steps towards meeting such need,

Now, therefore, be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That:

(1) The Board approves accomplishment of additional housing through the development format proposed by University officers.

(2) The Board authorizes the President of Southern Illinois University at Edwardsville to effect the transfer of title in real property of the University, containing approximately 30 acres and situated adjacent to and north from the existing Tower Lake I housing project, to the Southern Illinois University Foundation for use by the Foundation in developing student housing contemplated herein.

(3) The Board authorizes its Treasurer to proceed in planning and making necessary preparations for the issuance of University Facilities Revenue Bonds, Series "F," in the amount of \$5,250,000.00, for a 30-year term at a rate not exceeding the statutory limit, such bond or bonds to be for purposes of acquiring the development contemplated herein from the Foundation no later than the date of project completion.

(4) In furtherance of the actions herein taken, the Board further requests the Southern Illinois University Foundation to accept title to the real property authorized for transfer to it, to enter into a construction contract for package development of student housing units at Edwardsville, to obtain construction financing for the period of project construction, and to sell the said project to the University not later than the date of completion of the project.

(5) Fund reservation and approval of the "Turn-key" project with Consumers Development and Construction Company as Turn-key Developer has been authorized by the Department of Housing and Urban Development.

(6) The Chairman and Secretary of the Board of Trustees, and the President of Southern Illinois University at Edwardsville, are authorized and directed to enter into such agreements and execute such documents with Southern Illinois University Foundation as may be necessary to accomplish the objectives intended and actions taken herein by the Board of Trustees.

Dr. Walker moved approval of the resolution as presented. The motion was duly seconded.

After discussion, the consensus was that the Board of Higher Education should be informed of this action to ascertain that the action follows and is consistent with the approval given in 1968, and President Rendleman concurred.

The motion carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	Aye

The Chair then recognized President Derge, who stated that representatives of IPIRG asked permission to postpone the Current and Pending Matter (2)—Payment of Illinois Public Interest Research Group Dues by Students through the University, SIUC, until the July meeting, and President Derge recommended that the Board accede to their wishes. The Chair announced the item would be postponed.

The Chair then recognized Dr. James Brown, who presented the following matter:

**RESOLUTION CONCERNING TEMPORARY FINANCIAL ARRANGEMENTS FOR
1972-73 UNIVERSITY OPERATIONS**

Because the General Assembly of the State has not passed the Southern Illinois University Appropriations Bill for Fiscal Year 1972-73, it is requested that the Board of Trustees adopt the following resolution to authorize continued operation of the University and to permit tentative financial forecasting required for the State of Illinois Board of Higher Education until an Appropriations Bill for the University is enacted into law:

RESOLUTION

Be it Resolved by the Board of Trustees of Southern Illinois University in regular meeting assembled, That authorization for expenditures for the University operations shall be extended unchanged, or at reduced levels as necessary and when specified by the Presidents, until such dates as Fiscal 1972-73 salary adjustment recommendations and a complete Internal Budget for Fiscal Year 1972-73, based on the Appropriations Bill ultimately enacted into law, can be submitted to and approved by the Board of Trustees.

Mr. Allen moved approval of the resolution as presented. The motion was duly seconded, and carried by the following recorded vote:

William W. Allen	Aye
Martin V. Brown	Aye
Ivan A. Elliott, Jr.	Aye
Harold R. Fischer	Aye
Harris Rowe	Aye
Earl E. Walker	(Out of the room)

The Chair then recognized Dr. James Brown, who stated the last item on the agenda was regarding automobile insurance to be furnished by the General Services Office in Springfield, and he requested Mr. Gruny to comment on the situation.

Mr. Gruny requested Board direction regarding participation in the new State automobile insurance policy, in view of the fact that this policy would not go into effect until after the third year of the existing Board insurance policy had commenced. The costs of short-rate cancellation and predicted higher premiums against an already austere budget were the troubling factors. The consensus was that the Board should participate in the State insurance plan whenever it is shown that such participation will result in a net savings in cost to the State, even though it might be somewhat more expensive for the University itself. However, if this cannot be ascertained before the last date upon which we may cancel existing coverage without penalty, the existing policy will be permitted to run its last year.

Chairman Fischer reported that an Executive Session had been held yesterday afternoon to discuss personnel matters, and that no action was taken.

The meeting adjourned at 11:47 A.M.

Appendix I

Faculty-Administrative Payroll
Changes, Carbondale Campus, 1971-72

Appendix I

Faculty-Administrative Payroll Changes, Carbondale Campus, 1971-72

THE FOLLOWING ADDITIONS to and changes in the faculty-administrative payroll, Carbondale campus, were reported and approval requested during the fiscal year 1971-72. The date of the meeting at which such action occurred is noted at the end of each entry.

- ABLIN, RICHARD JOEL, Adjunct Assistant Professor in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- ABRAHAMSON, ROY E., Associate Professor in the School of Art, sabbatical leave effective for the winter and spring quarters, 1973. 6/16
- ABRAMS, FRANCES, one-half time Academic Adviser in the College of Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- ABRAMS, FRANCES, one-fourth time Instructor in the Educational Research Bureau, February 1 to the end of the spring quarter, 1972, in addition to appointment as three-fourths time Academic Adviser in the College of Education. 3/17
- ADAMS, IRVING W., Assistant to the University Legal Counsel, to serve also as Assistant Professor of Finance on term appointment, July 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 8/20
- ADAMS, KENDALL, to the rank of Professor, effective September 19, 1972. 3/17
- ADAMS, KENDALL A., Professor of Marketing, sabbatical leave effective for the fall and winter quarters, 1972-73. 6/16
- ADAMS, LUANA SUE, Assistant in Technical and Adult Education, resignation effective June 26, 1971. 8/20
- ADDINGTON, ALDON, 67 per cent time Instructor in the School of Art, summer-quarter appointment June 21 to September 4, 1971. 8/20
- ADDINGTON, ALDON M., to the rank of Assistant Professor, effective September 19, 1972. 3/17
- AHRENS, DONALD L., Assistant Professor of Agricultural Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- AHRENS, DONALD L., Assistant Professor of Agricultural Industries, resignation effective July 1, 1972. 6/16
- AKHTAR, DR. MASOOD, Clinical Associate in the School of Medicine, serving without salary, term appointment February 1 to July 1, 1972. 2/18
- AKHTAR, DR. MASOOD, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16

- ALCORN, MINNIE, Instructor in the Vocational-Technical Institute Manpower Training Program, termination effective March 4, 1972. 11/19
- ALEXANDER, ROBERT W., Assistant (in Corrections and Law Enforcement) in the Vocational-Technical Institute, superseding terms of appointment reported previously. 7/16
- ALEXANDER, ROBERT W., three-fourths time Assistant in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- ALIX, ERNEST K., Associate Professor of Sociology, effective fall quarter, 1971, on an academic-year basis, superseding terms of appointment reported previously. 10/15
- ALLEN, GARRY, Assistant (in Auto Mechanics) in the Vocational-Technical Institute Manpower Training Program, term appointment November 29 to December 4, 1971, and December 20 to December 22, 1971, at \$25.00 a day paid from restricted funds. 2/18
- ALLEN, JERRY L., Instructor in Speech, term appointment for the fall, winter, and spring quarters, 1971-72, at \$795.00 a month. 8/20
- ALLEN, DR. JOHN L., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- ALLYN, DR. RICHARD, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- ALLYN, DR. RICHARD, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- AL-RUBAYI, NAJIM, Associate Professor of Engineering Mechanics and Materials, sabbatical leave effective for the winter and spring quarters, 1973. 4/21
- ALSTON, MELVIN O., Visiting Professor of Secondary Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- ALVIS, DR. WALTER P., 95 per cent time Physician in the Health Service, February 7 to July 1, 1972, at \$1,805.00 a month, superseding terms of appointment reported previously. 3/17
- AMADIO, DR. JOHN B., one-fourth time Assistant Professor of Health Education, reappointment July 1, 1971, to July 1, 1972, at \$336.25 a month. 8/20
- AMMON, HARRY, Professor of History, sabbatical leave for the winter and spring quarters, 1973. 2/18
- AMOROS, JOSE, Professor in the School of Engineering and Technology, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- ANDERSON, DENNIS, Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, reappointment July 1 to September 1, 1972. 6/16
- ANDERSON, DOVIA, Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program, reappointment November 1, 1971, to November 13, 1971, with salary paid from restricted funds. 12/11
- ANDERSON, DOVIA, Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program, reappointment November 14, 1971, to January 1, 1972, at \$732.00 a month paid from restricted funds. 1/21
- ANDERSON, DOVIA, Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to November 1, 1972, with salary paid from restricted funds. 2/18
- ANDERSON, JOHN O., Professor of Speech Pathology and Audiology, Assistant to the Chancellor (for Public Services and Relations) and Dean of International Education, effective July 1, 1971, superseding terms of appointment reported previously. 7/16
- ANDERSON, JOHN O., Professor of Speech Pathology and Audiology and Dean of International Education, to serve also as Assistant to the President (for Public Services and Relations), effective September 1, 1971, superseding terms of appointment reported previously. 9/17

- ANDERSON, JOHN O., Professor of Speech Pathology and Audiology, effective July 1, 1972, on a fiscal-year basis, superseding terms of appointment reported previously. 6/16
- ANDERSON, MARGARET COPPOCK, one-fourth time Instructor in Mathematics, term appointment for the spring quarter, 1972, at \$193.75 a month. 4/21
- ANDERSON, THOMAS, one-fourth time Resident Counselor in Thompson Point Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$100.00 a month plus meals and lodging. 9/17
- ANDRESEN, JOHN W., Professor of Forestry, sabbatical leave effective for the fall and winter quarters, 1972-73. 11/19
- ANDRESEN, JOHN W., Professor of Forestry, sabbatical leave for summer quarter, 1972, and winter quarter, 1973, superseding dates reported previously. 3/17
- ANDRESEN, JOHN W., Professor and Chairman of Forestry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- ANDREWS, PAUL E., Lecturer in Technology, summer-quarter appointment June 21 to September 4, 1971. 8/20
- ANDREWS, PAUL E., Lecturer in Technology, to serve also as Chief Academic Adviser of the School of Engineering and Technology for the winter and spring quarters, 1972. 1/21
- ANTES, CAROLE ANN, Staff Assistant in the Office of Off-Campus Single Undergraduate Students, resignation effective October 1, 1971. 11/19
- ANTHONEY, TERENCE R., Assistant Professor of Zoology, serving also in the School of Medicine, June 21, 1971, superseding date of appointment reported previously. 8/20
- ANTONELLI, GEORGE A., one-half time Instructor in the Training of Teacher Trainers Project, reappointment July 1 to September 16, 1971, with salary paid from restricted funds. 7/16
- ANTONELLI, GEORGE A., Instructor in the Training Teacher Trainers program, August 14 to September 4, 1971, with salary paid from restricted funds, superseding terms of appointment reported previously. 9/17
- APPELGATE, WILLIAM K., Coordinator in the President's Office, term appointment September 1, 1971, to August 30, 1972, at \$1,262.00 a month paid from restricted funds. 11/19
- APPLEBY, BRUCE C., Associate Professor of English, sabbatical leave effective for the winter and spring quarters, 1973. 6/16
- ARABATGIS, JOHN STAVROS, one-fourth time Resident Counselor in Thompson Point Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$100.00 a month plus meals and lodging. 9/17
- ARCHER, RICHARD E., Assistant in Design, term appointment October 1, 1971, through the spring quarter, 1972, at \$780.00 a month partially paid from restricted funds. 11/19
- AREY, DAVID G., Associate Professor of Geography, continuing appointment effective September 1, 1971, on an academic-year basis, at \$1,670.00 a month. 12/11
- ARJMAND, DR. TOWFIG M., previously reported Dr. Arjmand M. Towfig. 9/17
- ARMOUR, MARY ANN, Assistant Professor of Government for the fall, winter, and spring quarters, 1971-72, at \$1,250.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 8/20
- ARNOLD, DONALD R., Comptroller, President's Office, effective October 15, 1971, at an increase of salary effective October 15, 1971, from \$1,325.00 a month to \$1,600.00 a month. 12/11
- ARNOLD, DONALD R., Comptroller, President's Office, at \$1,800.00 a month, contingent upon completion of doctor's degree requirements. 12/11
- ARNOLD, MARY ALICE, Assistant Dean of Student Activities, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,100.00 a month. 7/16

- ARTEMIADIS, ZAFIRIA, Assistant in the School of Art for the fall, winter, and spring quarters, 1971-72, at \$850.00 a month. 11/19
- ARTEMIADIS, ZAFIRIA, Instructor in the School of Art, term appointment for the fall, winter, and spring quarters, 1971-72, at \$850.00 a month, contingent upon completion of master's degree requirements. 11/19
- ASHWORTH, EDWIN ROBERT, Instructor in Design and Electrical Sciences and Systems Engineering, leave without pay January 1, 1972, to January 1, 1973. 1/21
- ASHWORTH, EDWIN ROBERT, Instructor in Design and Electrical Sciences and Systems Engineering, leave without pay for the spring and fall quarters, 1972, and winter quarter, 1973, superseding terms reported previously. 2/18
- ASHWORTH, E. ROBERT, Instructor in Design and Electrical Sciences and Systems Engineering, cancellation of leave without pay for the spring and fall quarters, 1972, and winter quarter, 1973. 4/21
- ASKEW, LARRY R., Instructor in English, term appointment June 14, 1971, to June 17, 1972, at \$755.00 a month paid from restricted funds. 10/15
- AUTEN, LAWRENCE J., Associate Director of Foundation Administration, effective April 1, 1972, at \$1,166.66 a month, superseding terms of appointment reported previously. 4/21
- AVENT, HUBERT H., one-half time Staff Assistant in the School of Business, June 16 to July 1, 1971, superseding terms of appointment reported previously. 8/20
- AVENT, HUBERT H., one-half time Staff Assistant in the School of Business, reappointment July 1 to September 1, 1971, and on full-time basis, reappointment September 1, 1971, to July 1, 1972. 10/15
- AVENT, HUBERT, Field Representative in the School of Medicine, effective October 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 12/11
- AVENT, HUBERT H., Field Representative in the School of Medicine, effective October 1, 1971, on a fiscal-year basis, at \$979.00 a month, contingent upon completion of master's degree requirements. 12/11
- AVENT, HUBERT H., Field Representative in the School of Medicine, resignation effective January 1, 1972. 6/16
- AYDT, JUDITH, Instructor in Foreign Languages, reappointment for the fall quarter, 1971. 10/15
- AYDT, JUDITH, Instructor in Foreign Languages, reappointment for the winter and spring quarters, 1972. 2/18
- AZAROFF, LEONID V., Adjunct Professor in the School of Engineering and Technology, serving without salary, term appointment for the spring quarter, 1972. 5/19
- AZERIS, DR. HARRY T., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- AZERIS, DR. HARRY T., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- AZEVEDO, ALLAN BOSCO, Assistant Professor in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,225.00 a month. 10/15
- BADRE, ALBERT Y., one-half time Professor of Economics, September 16 to October 1, 1971, superseding terms of appointment reported previously. 11/19
- BAIER, JOHN L., Coordinator of Student Activities, reappointment July 1, 1971, to July 1, 1972, at \$850.00 a month with an increase to \$900.00 a month effective September 1, 1971. 10/15
- BAILEY, LARRY J., to the rank of Associate Professor, effective September 21, 1971. 10/15
- BAILEY, LARRY J., Associate Professor of Occupational Education, to serve also as Associate Professor in Secondary Education, effective November 1, 1971. 1/21

- BAISIER, DR. WALTER PAUL, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1972, to July 1, 1973. 6/16
- BAKER, BARRY, Producer in Broadcasting Service, continuing appointment effective October 1, 1971, on a fiscal-year basis, at \$900.00 a month. 11/19
- BAKER, JOHN H., Associate Professor of Government, to serve also as Assistant to the President, effective September 1, 1971, superseding terms of appointment reported previously. 9/17
- BAKER, JOHN H., Associate Professor of Government and Assistant to the President, effective February 1, 1972, at \$1,765.00 a month, superseding terms of appointment reported previously. 2/18
- BAKER, LYMAN ALLEN, JR., Instructor in English, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,065.00 a month. 10/15
- BALDWIN, DR. JACK R., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- BALDWIN, DR. JACK R., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BANNISTER, NATALIE S., Assistant to the Director of Molecular Virology, term appointment July 1, 1971, to March 1, 1972, at \$459.00 a month paid from restricted funds. 9/17
- BANNISTER, NATALIE S., Assistant to the Director of Cooperative Research in Molecular Virology, reappointment March 1 to July 1, 1972. 11/19
- BARCLAY, NANCY ANN, Associate Professor of Family Economics and Management, continuing appointment effective September 19, 1972, on an academic-year basis, at \$1,667.00 a month. 6/16
- BARLOW, BRENT, Assistant Professor of Child and Family, effective September 21, 1971, on an academic-year basis, at \$1,340.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 7/16
- BARNES, JOHN K., 60 per cent time Assistant in the Rehabilitation Institute, term appointment May 15 to September 1, 1971, at \$300.00 a month paid from restricted funds. 8/20
- BARNES, JOHN K., one-half time Staff Assistant in Academic Activities, term appointment for October, 1971, at \$250.00 a month paid from restricted funds, and one-half time Staff Assistant in the Office of the Dean of Student Services, term appointment November 1, 1971, to July 1, 1972, at \$250.00 a month. 12/11
- BARONE, VIOLET TROVILLION, Assistant Professor in the School of Art, emerita status conferred September 3, 1971. 10/15
- BARRINGER, DR. DONALD M., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- BARRINGER, DR. DONALD M., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BARRINGER, DR. FLOYD S., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- BARRINGER, DR. FLOYD S., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BARRUS, CLYN DEE, Assistant Professor in the School of Music, resignation effective end of summer quarter, 1972. 5/19
- BARRY, DONALD M., one-half time Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment January 1 to July 1, 1972, at \$400.00 a month paid from restricted funds. 2/18
- BASSETT, FRANKLIN A., Assistant Professor in the Vocational-Technical Institute, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- BASSETT, FRANKLIN A., Assistant Professor in the Vocational-Technical Institute, effective the 1972-73 year on an academic-year basis, superseding terms of appointment previously reported. 6/16
- BATEMAN, DAVID N., Assistant to the Budget Director, to serve also as As-

- Assistant Professor of Management, effective September 1, 1971. 10/15
- BATEMAN, DAVID N., Assistant Professor of Management, effective November 1, 1971, with appointment on an academic-year basis effective July 1, 1972, superseding terms of appointment reported previously. 12/11
- BATRA, RAVEENDRA NATH, Associate Professor of Economics, leave without pay for the fall, winter, and spring quarters, 1971-72. 7/16
- BATRA, RAVEENDRA NATH, Associate Professor of Economics, resignation effective January 24, 1972. 3/17
- BATTILANA, MARIA, one-half time Lecturer in Foreign Languages and International Programs, term appointment for the fall, winter, and spring quarters, 1971-72, at \$450.00 a month partially paid from restricted funds. 10/15
- BAUMANN, DUANE D., Associate Professor of Geography, effective May 1, 1973, on an academic-year basis, at \$1,700.00 a month, superseding terms of appointment reported previously. 6/16
- BAYSINGER, DR. ROBERT P., Clinical Associate in the School of Medicine, serving without salary, term appointment March 1 to July 1, 1972. 4/21
- BAYSINGER, DR. ROBERT P., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BEACH, DAVID L., one-fourth time Staff Assistant in Chemistry and Biochemistry, term appointment July 1 to September 1, 1971, at \$150.00 a month. 12/11
- BEATTIE, IAN, to the rank of Associate Professor, effective September 19, 1972. 3/17
- BEATTY, JOSEPH, to the rank of Associate Professor, effective September 19, 1972. 3/17
- BECKER, WILLIAM J., Coordinator in the International Services Division and Associate Professor of Instructional Materials, reappointment July 1 to September 1, 1971, with salary paid from restricted funds. 8/20
- BECKMEYER, W. H., Lecturer in the School of Music, summer-quarter appointment July 9 to July 22, 1972, at \$1,600.00 a month. 5/19
- BEDIENT, DOUGLAS, 67 per cent time Instructor in Instructional Materials, summer-quarter appointment June 21 to August 14, 1971. 8/20
- BEDWELL, R. RALPH, to the rank of Associate Professor, effective September 21, 1971. 10/15
- BEERS, BRIAN L., Assistant Professor of Physics and Astronomy, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,300.00 a month. 10/15
- BEGGS, DONALD L., to the rank of Professor, effective September 19, 1972. 3/17
- BEINKE, DR. VICTOR H., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- BEINKE, DR. VICTOR H., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BELL, BETTY, Adjunct Professor in the Museum, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- BELL, HENRY W., JR., one-fourth time Instructor in the Social Welfare Program, term appointment for the spring quarter, 1972, at \$250.00 a month. 5/19
- BELL, ILA MAE, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BELL, ILA MAE, three-fourths time Academic Adviser in the General Studies Division, for the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- BELL, ILA MAE, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972. 6/16
- BELL, KARLA DENISE, one-half time Staff Assistant in the General Studies Division, term appointment for the spring quarter, 1972, at \$325.00 a month. 5/19

- BELL, KARLA DENISE, one-half time Staff Assistant in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972, at \$325.00 a month. 6/16
- BELL, LARRY, 80 per cent time Assistant in the University School, summer-quarter appointment June 21 to August 14, 1971. 8/20
- BELMONT, JOHN S., Instructor in Anthropology, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BELMONT, JOHN S., Instructor in Anthropology, term appointment for the winter and spring quarters, 1972, at \$1,060.00 a month. 1/21
- BEMILLER, PARASKEVI M., Research Associate in Microbiology, term appointment July 1, 1971, to July 1, 1972, at \$833.33 a month. 9/17
- BENDER, ELEANOR, Instructor in the Rehabilitation Institute, leave without pay, July 1 to September 1, 1972. 6/16
- BENDER, MARVIN LIONEL, Assistant Professor of Anthropology, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,200.00 a month. 8/20
- BENNETT, DR. ALLAN G., Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- BENNETT, DR. ALLAN G., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BENSON, BRENT W., Assistant Professor of Physics and Astronomy, resignation effective September 1, 1972. 6/16
- BENSON, HOWARD F., Assistant Instructor in Animal Industries, resignation effective November 1, 1971. 11/19
- BENSON, HOWARD F., Assistant Instructor in Animal Industries, resignation effective November 15, 1971, superseding date reported previously. 12/11
- BENTON, RALPH A., Professor of Agricultural Industries and University Farms, to serve also as Professor in the Division of Continuing Education, February 1 to April 1, 1972, and as Professor of Agricultural Industries and the Division of Continuing Education, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- BENZIGER, PATRICIA, one-half time Chief Academic Adviser in the College of Liberal Arts and Sciences, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BENZIGER, PATRICIA, Chief Academic Adviser in the College of Liberal Arts and Sciences, to serve also as Assistant to the Dean of the College of Liberal Arts and Sciences, February 1 until the end of the spring quarter, 1972, at \$1,150.00 a month, superseding terms of appointment reported previously. 3/17
- BENZIGER, PATRICIA, Chief Academic Adviser in the College of Liberal Arts and Sciences and Assistant to the Dean of the College of Liberal Arts and Sciences, summer-quarter appointment June 19 to July 1, 1972. 6/16
- BERBERICH, CHARLES W., Instructor in History, term appointment for the fall, winter, and spring quarters, 1971-72, with a salary increase effective December 1, 1971, from \$1,170.00 to \$1,220.00 a month. 3/17
- BERGMANN, DR. HARRY WILLARD, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- BERGMANN, DR. HARRY WILLARD, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BERNARD, DR. WILLIAM R., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- BERNARD, DR. WILLIAM R., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BERNARDONI, CHARLES, Assistant to the President, effective September 1, 1971, with salary paid from restricted funds, superseding terms of appointment reported previously. 9/17
- BERNET, DR. HENRY S., Clinical Associate in the School of Medicine, serving

- without salary, reappointment January 1 to July 1, 1972. 1/21
- BERNET, DR. HENRY S., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BERRY, GERALD LEE, Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Program, reappointment November 1 to November 13, 1971, with salary paid from restricted funds. 12/11
- BERRY, GERALD LEE, Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Program, reappointment November 14, 1971, to January 1, 1972, at \$941.00 a month paid from restricted funds. 1/21
- BERRY, GERALD LEE, Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to October 28, 1972, with salary paid from restricted funds. 2/18
- BERTONI, LOUIS, Instructor in Geology, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,035.00 a month. 10/15
- BESTERFIELD, DALE H., Assistant Professor of Technology, effective the end of the fall quarter, 1971, superseding terms of appointment reported previously. 1/21
- BESTERFIELD, HELEN S., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BESTERFIELD, HELEN S., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972. 6/16
- BETSILL, DR. WESLEY L., JR., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- BETSILL, DR. WESLEY L., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BEY, CALVIN F., Adjunct Assistant Professor of Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- BEYER, WILLIAM L., one-half time Assistant in the Vocational-Technical Institute, term appointment October 7, 1971, through the spring quarter, 1972, at \$400.00 a month. 11/19
- BEYER, WILLIAM L., Assistant in the Vocational-Technical Institute, May 1 through the spring quarter, 1972, superseding terms of appointment reported previously. 6/16
- BIANCHI, RINO, Instructor in Government, to serve also as Assistant to the President and Assistant to the System Vice-Presidents, effective September 1, 1971, superseding terms of appointment reported previously. 10/15
- BIANCHI, RINO, Instructor in Government, to serve also as Assistant to the President, effective November 1, 1971, superseding terms of appointment reported previously. 11/19
- BIRKHIMER, ROBERT E., Assistant Professor in Morris Library, report of death January 23, 1972. 2/18
- BIRTCH, DR. ALAN G., Professor in the School of Medicine, continuing appointment effective April 1, 1972, on a fiscal-year basis, at \$3,750.00 a month with 50 per cent of his salary to be reimbursed to the University by Memorial Hospital, Springfield, Illinois. 5/19
- BISAGA, HENRY R., Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, term appointment December 20, 1971, to March 1, 1972, at \$700.00 a month paid from restricted funds. 2/18
- BISAGA, HENRY R., Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, reappointment March 1 to October 28, 1972, with salary paid from restricted funds. 4/21
- BISHOP, BONITA M., Assistant in Special Education, serving with salary, reappointment for the fall, winter, and spring quarters, 1971-72. 12/11
- BITTLE, RAYMOND E., to the rank of Professor, effective September 19, 1972. 3/17

- BIVIN, WARREN SHELDON, Associate Professor of Animal Industry, to serve also as Educational Specialist in the International Services Division at the Federal University of Santa Maria, Brazil, May 1, 1971, to May 1, 1973, at \$1,925.00 a month paid from restricted funds, superseding terms of appointment reported previously. 7/16
- BLACHE, STEPHEN E., Assistant Professor of Speech Pathology and Audiology, continuing appointment effective September 1, 1971, on an academic-year basis, at \$1,350.00 a month. 10/15
- BLACK, DENNIS E., one-half time Staff Assistant in the School of Music, summer-quarter appointment June 19 to August 12, 1972, at \$260.00 a month. 6/16
- BLACKMAN, CLAUDIA, one-fifth time Instructor in Physical Education for Women, reappointment June 21 to August 14, 1971, with salary paid from restricted funds. 9/17
- BLAKE, EVELYN, 40 per cent time Academic Adviser in the College of Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- BLUM, DAVID L., Coordinator in the Fraternities and Sororities Office, term appointment July 1, 1971, to July 1, 1972, at \$675.00 a month with an increase in salary to \$715.00 a month effective September 1, 1971. 10/15
- BOALT, GUNNAR, Adjunct Professor of Sociology, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 7/16
- BOE, JOHN M., Associate Professor in the School of Music, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,850.00 a month. 9/17
- BOHI, DOUGLAS R., to the rank of Associate Professor, effective September 19, 1972. 3/17
- BOND, BURTON, JR., Assistant to the Dean of the Vocational-Technical Institute, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,181.00 a month. 10/15
- BONE, DR. ERNST C., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- BONE, DR. ERNST C., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BONG, NGUYEN QUY, Visiting Professor in the College of Education, term appointment June 21 to September 4, 1971, at \$1,000.00 a month paid from restricted funds. 9/17
- BOON, DR. DONALD JACKSON, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 7/16
- BORK, MARGUERITE N., Instructor in Foreign Languages, reappointment for the fall quarter, 1971. 10/15
- BORK, MARGUERITE N., Instructor in Foreign Languages, reappointment for the winter and spring quarters, 1972. 2/18
- BORKON, DR. ELI L., 80 per cent time Director (of Clinical Affairs) and Clinical Professor in the School of Medicine, effective December 1, 1971, at \$2,800.00 a month, superseding terms of appointment reported previously. 1/21
- BORTZ, RICHARD F., Associate Professor of Occupational Education, to serve also as Project Director of the Health Care Curriculum Project and Health Occupations Cluster Curriculum Project, December 15, 1971, to July 1, 1972. 4/21
- BOSE, SHUBHA, 67 per cent time Instructor in Mathematics, reappointment for the fall quarter, 1971. 11/19
- BOSE, SHUBHA, 67 per cent time Instructor in Mathematics, reappointment for the winter quarter, 1972. 1/21
- BOSE, SHUBHA, 67 per cent time Instructor in Mathematics, reappointment for the spring quarter, 1972. 4/21

- BOSE, SUBIR K., 67 per cent time Assistant Professor of Physics and Astronomy, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BOSE, SUBIR K., Assistant Professor of Physics and Astronomy, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,370.00 a month. 10/15
- BOSE, SUBIR K., to the rank of Associate Professor, effective September 19, 1972. 3/17
- BOSSING, NELSON L., Visiting Professor (Emeritus) of Secondary Education, report of death May 3, 1972. 6/16
- BOTTJE, WILL GAY, Professor in the School of Music, sabbatical leave spring quarter, 1973. 1/21
- BOULANGER, JAY W., Assistant in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BOULANGER, JAY W., Instructor in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1971-72, at \$885.00 a month. 11/19
- BOULANGER, JAY W., Instructor in the Vocational-Technical Institute, for the spring quarter, 1972, at \$975.00 a month, superseding terms of appointment reported previously. 4/21
- BOWEN, DR. ROBERT E., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- BOWEN, DR. ROBERT E., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BOWERS, ROGER RAYMOND, Assistant Professor of Zoology, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,250.00 a month. 11/19
- BOYD, WALTER, three-fourths time Staff Assistant in Chemistry and Biochemistry, reappointment for July, 1971. 9/17
- BOYD, WALTER A., three-fourths time Staff Assistant in Chemistry and Biochemistry, reappointment August 1, 1971, to July 1, 1972. 10/15
- BOYDSTON, JO ANN, Associate Professor of Secondary Education, to serve also as Project Director in Library Affairs-Administration, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- BOYER, DALE A., Adjunct Instructor in the Air Force Reserve Officers Training Corps, serving without salary, term appointment July 1, 1971, to July 1, 1972. 7/16
- BOZZOLA, JOHN J., Lecturer in Microbiology, resignation effective June 15, 1971. 7/16
- BRACKETT, ISAAC P., Professor of Speech Pathology and Audiology, to serve also as Vice-President (Academic), January 1 to July 1, 1972, superseding terms of appointment reported previously. 1/21
- BRACKETT, I. P., Professor of Speech Pathology and Audiology, to serve also as Special Assistant to the Executive Vice President, July 1 to September 16, 1972, superseding terms of appointment reported previously. 6/16
- BRADFIELD, LUTHER E., Associate Professor of Elementary Education, to serve also as Chairman of Elementary Education, effective September 15, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 10/15
- BRAITHWAITE, JUDY M., Counselor in the Counseling and Testing Center, term appointment July 1, 1970, to July 1, 1971, at \$700.00 a month. 12/11
- BRAITHWAITE, JUDY M., Counselor in the Counseling and Testing Center, reappointment July 1 to September 16, 1971, and on one-half time basis September 16, 1971, to July 1, 1972. 12/11
- BRAITHWAITE, JUDY M., Counselor in the Counseling and Testing Center, June 16 to July 1, 1972, superseding terms of appointment reported previously. 4/21
- BRANCH, LONDON G., one-half time Instructor in the School of Music, summer-quarter appointment June 21 to September 4, 1971. 8/20

- BRANDENBURG, DEAN B., Staff Assistant in Outdoor Laboratory, summer-quarter appointment June 13 to August 21, 1971, at \$600.00 a month. 10/15
- BRANDON, LINDA, one-half time Instructor in Recreation, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BRECHTELSBAUER, KAY M., 80 per cent time Instructor in Physical Education for Women, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BRECHTELSBAUER, KAY M., Instructor in Physical Education for Women, continuing appointment effective September 21, 1971, on an academic-year basis, at \$935.00 a month. 10/15
- BREEN, EDWARD B., Assistant Professor of Special Education, effective September 21, 1971, on an academic-year basis, at \$1,475.00 a month contingent upon completion of doctor's degree requirements by date of appointment. 11/19
- BRELJE, MARTHA, to the rank of Assistant Professor, effective July 1, 1972. 3/17
- BRETSCHER, CARL E., Instructor in Design, to serve also as Assistant to the Advisory Architect, effective July 1, 1971, superseding terms of appointment reported previously. 7/16
- BRETSCHER, CARL E., Instructor in Design, to serve also as Associate Campus Architect, effective December 1, 1971, superseding terms of appointment reported previously. 2/18
- BRIDGES, A. FRANK, Professor of Health Education, emeritus status conferred September 1, 1971. 10/15
- BRIDGES, JANET ANN, one-half time Researcher in the Collected Works of Ulysses S. Grant project, term appointment April 1 to September 15, 1972, at \$270.00 a month. 3/17
- BRIGHAM, ISAAC, Staff Assistant in University Services to Carbondale, resignation effective September 1, 1971. 11/19
- BRIGHAM, ISAAC, Assistant in Health Education and Assistant Coach in Physical Education-Special Programs, May 1 through the spring quarter, 1972, and June 19 to September 1, 1972, at \$1,075.00 a month. 6/16
- BRIGHAM, ISAAC, Instructor in Health Education and Coach in Physical Education-Special Programs, May 1 through the spring quarter, 1972, and June 19 to September 1, 1972, at \$1,200.00 a month, contingent upon completion of master's degree requirements by the date of appointment. 6/16
- BRITTON, THOMAS C., one-half time Resident Counselor in University Park Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$270.00 a month paid from restricted funds with meals and lodging furnished. 1/21
- BRODSKY, ANNETTE MAE, 33 per cent time Assistant Professor in Psychology for the fall, winter, and spring quarters, 1971-72, and one-half time appointment as Counselor in the Counseling and Testing Center with change of salary accordingly. 9/17
- BRODSKY, ANNETTE M., Counselor in the Counseling and Testing Center, resignation effective August 25, 1972. 5/19
- BRODSKY, STANLEY L., Associate Professor of Psychology, serving also in the Center for the Study of Crime, Delinquency, and Corrections, resignation effective August 25, 1972. 5/19
- BROOKS, JUDITH M., Assistant in the School of Journalism, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BROOKS, JUDITH M., Lecturer in the School of Journalism, term appointment for the fall, winter, and spring quarters, 1971-72, at \$630.00 a month. 10/15
- BROOKS, THOMAS M., Dean of the School of Home Economics and Professor of Family Economics and Management, to serve also as Acting Chairman of Interior Design, effective January 1, 1972. 2/18
- BROOKS, THURMAN L., Staff Assistant in University Services to Carbondale, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$650.00 a month. 10/15

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- bondale, effective November 15, 1971, superseding terms of appointment reported previously. 1/21
- BROWN, FOSTER, JR., Instructor in the Social Welfare Program, reappointment June 15, 1971, to June 14, 1972, with salary partially paid from restricted funds. 10/15
- BROWN, JANET E., Staff Assistant in University Graphics and Publications, effective June 1, 1971, superseding terms of appointment reported previously. 7/16
- BROWN, JOHNNY M., 33 per cent time Instructor in Mathematics, summer-quarter appointment June 21 to September 4, 1971, at \$297.00 a month. 8/20
- BROWN, MARY LOUISE, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BROWN, MARY LOUISE, three-fourths time Academic Adviser in the General Studies Division, for the spring quarter, 1972, superseding terms of appointment reported previously. 3/17
- BROWN, MARY LOUISE, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972. 6/16
- BROWN, WILLIAM EDWARD, Instructor in Radio-Television, to serve also as Assistant to the Director of Broadcasting Service, effective October 1, 1971, superseding terms of appointment reported previously. 12/11
- BROWN, TERRY W., Assistant Professor of Theater, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BROWN, TERRY WESTFALL, Assistant Professor of Theater, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,100.00 a month. 11/19
- BROWNELL, JOHN K., Adjunct Assistant Professor of Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- BROWNING, DAVID ROYAL, Research Associate in Plant Industry, effective April 1, 1972, with part of his salary paid by the University of Illinois, superseding terms of appointment reported previously. 4/21
- BRUNO, BARBARA, one-half time Instructor in Speech, term appointment for the fall, winter, and spring quarters, 1971-72, at \$500.00 a month. 11/19
- BRUTTEN, GENE J., Professor of Speech Pathology and Audiology, leave without pay for the spring quarter, 1972. 3/17
- BUBNAS, PHYLLIS, Assistant Professor of Home Economics Education, sabbatical leave for the fall, winter, and spring quarters, 1972-73. 3/17
- BUBOLTZ, WELMA, 67 per cent time Instructor in Mathematics, reappointment for the fall quarter, 1971. 10/15
- BUBOLTZ, WELMA, 67 per cent time Instructor in Mathematics, reappointment for the winter quarter, 1972. 1/21
- BUBOLTZ, WELMA, 67 per cent time Instructor in Mathematics, reappointment for the spring quarter, 1972. 4/21
- BUCK, GENE ANNE, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BUCK, GENE ANNE, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972. 6/16
- BUCK, TERENCE, to the rank of Associate Professor, effective September 19, 1972. 3/17
- BUCKHEISTER, WENDY ANNE, Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment February 1 to May 1, 1972, at \$600.00 a month paid from restricted funds. 3/17
- BUDELSKY, CARL A., Assistant Professor of Forestry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- BUDIL, DR. EDWARD J., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21

- BUDIL, DR. EDWARD J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BUEHLER, LYNN ROY, one-fourth time Resident Assistant in Group Housing, term appointment for the fall quarter, 1971, at \$100.00 a month paid from restricted funds plus meals and lodging. 11/19
- BUEHLER, LYNN ROY, one-fourth time Resident Assistant in Group Housing, reappointment for the winter quarter, 1972, with salary paid from restricted funds, and meals and lodging provided. 2/18
- BUEHLER, LYNN R., one-fourth time Resident Assistant in Group Housing, reappointment for the spring quarter, 1972, with salary paid from restricted funds, and meals and lodging furnished. 6/16
- BUFFUM, WARREN E., Budget Director, effective February 1, 1972, at \$1,680.00 a month, superseding terms of appointment reported previously. 3/17
- BUILA, THEODORE, Assistant Professor of Occupational Education, effective September 1, 1971, superseding terms of appointment reported previously. 9/17
- BUILA, THEODORE, Assistant Professor of Occupational Education, leave without pay October 1, 1971, to July 1, 1972. 9/17
- BURGER, OPAL JUNE, Instructor in Secretarial and Business Education, sabbatical leave for the winter and spring quarters, 1973. 3/17
- BURKEY, PAUL D., one-half time Assistant in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- BURNS, GRACE WINIFRED, Assistant Professor of English, emerita status conferred December 17, 1971. 10/15
- BURNS, JAMES ROBERT, Assistant (in Television Repair) in the Vocational-Technical Institute Manpower Training Program, reappointment September 9 to October 14, 1971, with salary paid from restricted funds. 10/15
- BURNS, WINONA, 80 per cent time Instructor in the University School, summer-quarter appointment June 21 to August 14, 1971. 8/20
- BURNS, WINONA W., Staff Assistant in the College of Education and the School of Engineering and Technology, term appointment September 1, 1971, to July 1, 1972, at \$680.00 a month paid from restricted funds. 10/15
- BURNS, WINONA W., Staff Assistant in the College of Education and the Regional Training Program-Head Start, January 15 to July 1, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 5/19
- BURRIS, DR. STANLEY A., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- BURRIS, DR. STANLEY A., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- BURT, MICHAEL, 34 per cent time Visiting Professor of Design, summer-quarter appointment June 21 to September 4, 1971, at \$510.00 a month. 7/16
- BUSCH, CHARLES THOMAS, Assistant to the Assistant to the Chancellor (for Student Relations), continuing appointment effective June 16, 1971, on a fiscal-year basis, at \$800.00 a month. 7/16
- BUSER, MARGARET, Instructor in Student Teaching, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- BUSER, ROBERT L., Professor of Secondary Education, to serve also as Chairman of Secondary Education, effective July 17, 1971, on an academic-year basis. 7/16
- BUSER, STEPHEN A., Assistant Professor of Economics, effective September 19, 1972, on an academic-year basis, at \$1,555.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1972. 6/16
- BUSER, STEPHEN A., Instructor of Economics, term appointment effective September 19, 1972, at \$1,480.00 a month. 6/16
- BUSHEE, ELEANOR J., to the rank of Professor, effective July 1, 1972. 3/17
- BUSHEE, RALPH W., Assistant Professor in Library-Special Collections, effective July 1, 1971, superseding terms of appointment reported previously. 9/17

- BUSSOM, ROBERT S., Instructor in Management for the fall, winter, and spring quarters, 1971-72, at \$1,440.00 a month. 9/17
- BUSSOM, ROBERT S., Assistant Professor in Management, continuing appointment effective fall quarter, 1971, at \$1,550.00 a month, contingent upon completion of doctor's degree requirements and subject to federal wage freeze. 9/17
- BUTTS, GORDON K., Professor and Chairman of Instructional Materials, effective June 16, 1972, on a fiscal-year basis, superseding terms of appointment reported previously. 4/21
- BUZARD, WILLIAM GENE, one-half time Resident Assistant in Group Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$240.00 a month paid from restricted funds plus lodging. 11/19
- BUZBEE, KENNETH V., one-half time Staff Assistant in the Office of the Board of Trustees, reappointment July 1 to October 1, 1971. 7/16
- BUZBEE, KENNETH V., one-half time Staff Assistant in the Office of the Board of Trustees, reappointment October 1, 1971, to November 15, 1971. 11/19
- CADWELL, DR. PAUL M., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- CAJUCOM, EDILBERTO Z., Assistant Professor of Forestry, resignation effective September 16, 1971. 9/17
- CALABRESE, ANTHONY A., Staff Assistant in Outdoor Laboratory, summer-quarter appointment June 20 to August 28, 1971, at \$500.00 a month. 10/15
- CALDWELL, OLIVER J., Professor of Higher Education, to serve also as Assistant to the Dean of the College of Education, effective September 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 10/15
- CALDWELL, PAUL N., Assistant Professor in the Vocational-Technical Institute, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- CALVANO, MICHAEL ALAN, 67 per cent time Instructor in Instructional Materials, term appointment for the fall, winter, and spring quarters, 1971-72, at \$569.50 a month. 8/20
- CAMILLE, JOSEPH MICHAEL, one-half time Assistant Resident Counselor in University Park Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$270.00 a month paid from restricted funds plus meals and lodging. 12/11
- CAMP, GEORGE C., Assistant Professor of English, emeritus status conferred September 1, 1971. 10/15
- CAMPBELL, ANNE, Instructor in Special Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- CAMPBELL, EVERETT S., Assistant (in Rehabilitation) in the Employment Training Center, July 1, 1971, to July 1, 1972, at \$740.00 a month paid from restricted funds, contingent upon completion of master's degree requirements and subject to federal wage freeze. 9/17
- CANAVATI, GLORIA, Assistant Professor of Linguistics, resignation effective August 1, 1971. 10/15
- CANNON, RICHARD H., Assistant in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- CANUT, MARISA L., Professor in the School of Engineering and Technology, resignation effective the end of the spring quarter, 1971. 7/16
- CAPLAN, MARTIN, Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- CARLSON, CARL RAYMOND, Adjunct Professor in the Air Force Reserve Officers Training Corps, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- CARMONY, LOWELL, Adjunct Instructor in Mathematics, serving without salary,

- term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- CARPENTER, DALE B., Instructor in Geology, serving one-fourth time basis, summer-quarter appointment July 1 to September 1, 1971, at \$250.00 a month, and on full-time basis September 1 to 16, 1971, at \$1,000.00 a month. 9/17
- CARPENTER, DALE B., Instructor in Geography, September 1 to September 16, 1971, superseding terms of appointment reported previously. 10/15
- CARR, RONALD DEAN, Assistant Instructor of Animal Industry, effective April 1, 1972, with salary, house, but no heat, furnished by the University, superseding terms of appointment reported previously. 4/21
- CARRELL, PATRICIA, to the rank of Associate Professor, effective September 21, 1971. 10/15
- CARRIER, FAITH RUTH, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- CARRIER, FAITH RUTH, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972. 6/16
- CARTER, DOUGLAS B., Professor of Geography, to serve also as Acting Chairman of Geography for the fall, winter, and spring quarters, 1971-72. 10/15
- CARTER, DOUGLAS B., Professor of Geography, to serve as Chairman of Geography, effective May 1, 1972, and on a fiscal-year basis, effective July 1, 1972, superseding terms of appointment reported previously. 6/16
- CARTER, RICHARD D., one-half time Lecturer in the Employment Training Center, March 1 to July 1, 1972, superseding terms of appointment reported previously. 4/21
- CASEBEER, ARTHUR L., Associate Professor of Higher Education, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,750.00 a month. 10/15
- CASEBEER, ARTHUR L., Associate Professor of Higher Education, reappointment July 1 to September 15, 1971. 10/15
- CASEBEER, ARTHUR L., Associate Professor of Higher Education, to serve also as Assistant Director of International Student Services, September 1, 1971, to June 15, 1972. 10/15
- CASEBEER, ARTHUR L., Associate Professor of Higher Education, to serve as Assistant Director of International Student Services, June 16 to July 1, 1972. 6/16
- CASPERS, EARL M., one-half time Instructor in Elementary Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- CASTER, ALFRED B., Professor of Plant Industry, emeritus status conferred September 1, 1971. 10/15
- CASTER, JOHN H., Assistant Professor in the School of Medicine and Microbiology, continuing appointment effective February 1, 1972, on a fiscal-year basis, at \$1,333.33 a month. 2/18
- CASTRALE, ELIZABETH GALE, Assistant (in Clerical Training) in Technical and Adult Education, term appointment August 9 to 21, 1971, at \$650.00 a month paid from restricted funds. 9/17
- CASTRALE, ELIZABETH GALE, Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, term appointment December 20 to December 24, 1971, at \$650.00 a month paid from restricted funds. 2/18
- CAZENAVE, MARGARET JOAN, Assistant to the Project Director of the Health Occupations Cluster Curriculum Project, term appointment December 15, 1971, to July 1, 1972, at \$1,300.00 a month paid from restricted funds. 4/21
- CAZENAVE, MARGARET JOAN, Assistant to the Project Director of the Health Occupations Cluster Curriculum Project, March 1 to July, 1972, at \$1,026.00 a month paid from restricted funds. 5/19
- CHACKER, EUNICE C., Instructor of History, term appointment effective September 19, 1972, at \$1,235.00 a month. 5/19

- CHACKER, EUNICE C., Assistant Professor of History, effective September 19, 1972, on an academic-year basis, at \$1,335.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1972. 5/19
- CHAFFEE, NORMAN F., Assistant Professor of Computer Science, serving also in the Data Processing and Computing Center, continuing appointment effective September 15, 1971, on a fiscal-year basis, at \$1,560.00 a month. 9/17
- CHAN, WING-MING, Assistant Professor of Philosophy for the fall, winter, and spring quarters, 1971-72, at \$1,211.11 a month, contingent upon completion of doctor's degree requirements by September 1, 1971, and subject to federal wage freeze. 9/17
- CHANG-FANG, CHUEN CHUEN, 67 per cent time Assistant Professor in Physics and Astronomy, summer-quarter appointment June 21 to September 4, 1971. 8/20
- CHAPIN, DR. SAMUEL J., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 12/11
- CHAPIN, DR. SAMUEL J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- CHAPMAN, ARTHUR GLENN, Adjunct Professor of Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- CHAPMAN, JOHN DANIEL, Instructor and Assistant to the Director in English, reappointment June 19 to August 2, 1971, with salary paid from restricted funds. 8/20
- CHAPMAN, JOHN DANIEL, Instructor and Assistant to the Director in English, leave without pay August 2, 1971, to September 8, 1972. 9/17
- CHASTAIN, CHARLIE WALTER, Adjunct Assistant Professor of Aerospace Studies in the Air Force Reserve Officers Training Corps, serving without salary, reappointment July 1, 1971, to July 1, 1972. 8/20
- CHEN, CHING HO, Visiting Professor of Foreign Languages, serving also in the Museum, term appointment for the fall, winter, and spring quarters, 1971-72, at \$2,000.00 a month paid from restricted funds. 8/20
- CHEN, PETER Y. S., Adjunct Assistant Professor of Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- CHENOWETH, JESSE LEE, Staff Assistant in the Married and Graduate Student Office, to serve also in the Off-Campus Students Office, effective July 1, 1971. 10/15
- CHENOWETH, J. LEE, Staff Assistant in the Office of Married and Graduate Students and the Office of Off-Campus Single Undergraduate Students, leave without pay January 1 to April 1, 1972. 1/21
- CHERRY, AVENIEL, 40 per cent time Academic Adviser in the College of Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- CHILD, ROBERT CHASE, Coordinator (Planning and Development) in the College of Human Resources Development program, September 16, 1971, to January 15, 1972, at \$1,360.00 a month, superseding terms of appointment reported previously. 10/15
- CHIODINI, BEATRICE D., one-half time Lecturer in the Vocational-Technical Institute Manpower Training Program, September 20, 1971, to March 4, 1972, with change of salary accordingly paid from restricted funds, superseding terms of appointment reported previously. 10/15
- CHIODINI, BEATRICE, Lecturer in the Vocational-Technical Institute Manpower Training Program, termination effective March 4, 1972. 11/19
- CHISM, BARBARA, 34 per cent time Staff Assistant in Physical Education for Men, term appointment May 14 through the spring quarter, 1971, at \$190.40 a month. 7/16
- CHRIST, DONALD G., Coordinator in the Office of Student Relations, resignation effective September 1, 1971. 10/15
- CHRISTIE, ROBERT, Instructor in Conservation and Outdoor Education, summer-

- quarter appointment June 16 to July 1 and August 1 to August 16, 1971. 9/17
- CHRISTIE, ROBERT, Instructor in Conservation and Outdoor Education, reappointment for July, 1971, with salary paid from restricted funds. 9/17
- CHRISTIE, ROBERT M., Instructor in Conservation and Outdoor Education, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,250.00 a month. 10/15
- CHRISTY, CHARLES Q., three-fourths time Lecturer in the Vocational-Technical Institute, reappointment for the fall and winter quarters, 1971-72. 10/15
- CHRISTY, CHARLES Q., Lecturer in the Vocational-Technical Institute, resignation effective the end of the fall quarter, 1971. 2/18
- CLARKE, DAVID S., JR., Associate Professor of Philosophy, sabbatical leave fall and winter quarters, 1972-73. 1/21
- CLARKE, SISTER PAMELA, Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- CLAYTON, CHARLES C., Professor in School of Journalism, emeritus status conferred June 16, 1971. 10/15
- CLEFF, ANNE, Adjunct Instructor in Occupational Education, serving without salary, term appointment July 19, 1971, to January 1, 1972. 10/15
- COAMBS, DIANNE, Instructor in the Headstart Program, term appointment January 1 to July 1, 1972, at \$900.00 a month paid from restricted funds. 4/21
- COFFMAN, DOROTHY C., Librarian (Assistant Medical) in the School of Medicine, continuing appointment effective October 1, 1971, on a fiscal-year basis, at \$875.00 a month. 10/15
- COFFMAN, DOROTHY C., Librarian (Assistant Medical), to serve also as Instructor, effective October 4, 1971. 12/11
- COHN, ALAN, to the rank of Professor, effective July 1, 1972. 3/17
- COLE, PETER, Instructor in English, reappointment June 21 to July 6 at full time, July 6 to August 28 at one-half time, and August 30 to September 10, 1971, at full time, with salary paid from restricted funds. 9/17
- COLE, PETER, Instructor in English, leave without pay September 11, 1971, to June 16, 1972. 9/17
- COLE, THOMAS D., one-half time Staff Assistant in the Counseling and Testing Center, reappointment July 1, 1971, to July 1, 1972, at \$290.00 a month. 10/15
- COLE, THOMAS D., one-half time Staff Assistant in the Office of the Dean of Student Services, September 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 11/19
- COLEMAN, RONALD D., Instructor in English, reappointment June 19, 1971, to June 17, 1972, with salary paid from restricted funds. 10/15
- COLLETTI, JEROME R., Assistant in the Rehabilitation Institute, reappointment July 1 to September 1, 1971, with salary paid from restricted funds. 9/17
- COLLINS, ESTELL L., one-half time Counselor in the Counseling and Testing Center, term appointment for the fall, winter, and spring quarters, 1971-72, at \$400.00 a month. 1/21
- COLVIN, ROBERT H., one-half time Lecturer in the Educational Research Bureau, term appointment September 15, 1971, to February 1, 1972, at \$675.00 a month. 2/18
- COMBS, HERSCHEL ADRIAN, JR., one-half time Instructor in the School of Journalism for the fall, winter, and spring quarters, 1971-72, at \$500.00 a month, contingent upon completion of master's degree requirements by date of appointment. 8/20
- COMBS, HERSCHEL ADRIAN, JR., full-time Lecturer in the Journalism and Egyptian Laboratory, effective January 1 to July 1, 1972, at \$1,166.66 a month, superseding terms of appointment reported previously. 2/18
- COMER, RONALD C., Researcher in the School of Medicine, continuing appoint-

- ment effective August 1, 1971, on a fiscal-year basis, at \$1,300.00 a month. 8/20
- CONRAD, DAVID E., Associate Professor of History, sabbatical leave effective for the fall and winter quarters, 1972-73. 6/16
- CONROY, DR. WILLIAM J., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- CONROY, DR. WILLIAM J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- COOK, EDWIN A., Associate Professor of Anthropology, to serve also as Acting Chairman of Anthropology for the academic year 1971-72. 7/16
- COOK, EDWIN A., Associate Professor of Anthropology, to serve also as Chairman, effective March 1, 1972, and to serve on a fiscal-year basis effective September 16, 1972, superseding terms of appointment reported previously. 4/21
- COOK, SUSAN PFLANZ, Staff Assistant in Community Development Services, term appointment for the fall, winter, and spring quarters, 1971-72, at \$800.00 a month. 10/15
- COOPER, CAROL, three-fourths time Instructor in Physical Education for Women, summer-quarter appointment June 21 to September 4, 1971. 8/20
- COOPER, GLENN A., Adjunct Assistant Professor of Forestry, serving without salary, reappointment October 1, 1971, to July 1, 1972. 12/11
- COORTS, GERALD D., to the rank of Professor, effective July 1, 1972. 3/17
- COORTS, GERALD D., Associate Professor of Plant Industry, April 1 to July 1, 1972, and as Professor of Plant Industry, effective July 1, 1972, superseding terms of appointment reported previously. 4/21
- COPELAND, DRU, one-fourth time Instructor in Speech Pathology and Audiology, summer-quarter appointment June 21 to September 4, 1971. 8/20
- CORBELL, DENNY M., one-half time Assistant in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- CORTEZ-BRANTE, HERNAN, Assistant in Foreign Languages, term appointment for the fall quarter, 1971, at \$650.00 a month. 11/19
- CORTEZ-BRANTE, HERNAN, one-half time Assistant in Foreign Languages, reappointment for the winter quarter, 1972. 2/18
- COSTA, SANDRA LEE, Staff Assistant in the Southern Illinois Talent Search Center, term appointment for the fall, winter, and spring quarters, 1971-72, at \$625.00 a month paid from restricted funds. 10/15
- COTTON, HOWARD W., Assistant to the Director of Film Production, to serve also as Instructor in Cinema and Photography, effective November 1, 1971. 12/11
- COVENTRY, ROBIN, one-fourth time Resident Counselor in Thompson Point Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$100.00 a month plus meals and lodging. 9/17
- COX, LARRY M., Coordinator (of Student Governance) in the Office of Student Relations, continuing appointment effective June 15, 1971, on a fiscal-year basis, at \$900.00 a month. 10/15
- COYLE, FRANK A., Instructor and Coordinator in Rehabilitation Counselor Training, July 1 to September 1, 1971, and the Employment Training Center, September 1, 1971, to July 1, 1972, at \$1,305.00 a month paid from restricted funds. 11/19
- COYLE, FRANK A., Assistant Professor and Coordinator in Rehabilitation Counselor Training and the Employment Training Center, continuing appointment effective July 1, 1971, at \$1,405.00 a month paid from restricted funds, contingent upon completion of doctor's degree requirements. 11/19
- COZADD, JO KATHRYN, Staff Assistant in the Registrar's Office, resignation effective July 30, 1971. 8/20
- CRAIG, KAREN E., Assistant Professor of Family Economics and Management,

- to serve also as Acting Chairman of Family Economics and Management, effective September 1, 1971, on an academic-year basis, at \$1,450.00 a month, superseding terms of appointment reported previously. 10/15
- CRANDLE, DR. ELLIS R., Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- CRANDLE, DR. ELLIS R., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- CRICHTON, JANE W., Assistant to the Executive Vice-President, effective September 1, 1971, superseding terms of appointment reported previously. 9/17
- CRISWELL, WILLIAM P., Producer in Broadcasting Service and Lecturer in Radio-Television, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$980.00 a month. 11/19
- CROSS, B. D., Management Systems Director, to serve in Information Processing, effective October 1, 1971, and as Instructor in Administrative Sciences for the fall, winter, and spring quarters, 1971-72, superseding terms of appointment reported previously. 3/17
- CROUSE, DR. JAMES L., Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- CROUSE, DR. JAMES L., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- CROW, WENDELL, Instructor in the School of Journalism, summer-quarter appointment June 21 to September 4, 1971. 8/20
- CROWNER, THOMAS, Instructor in Special Education, reappointment June 21 to August 14, 1971, with salary paid from restricted funds. 9/17
- CRUCE, DONALD G., Assistant Professor of Educational Administration and Foundations and Assistant to the Director of the School Services Bureau, continuing appointment effective September 1, 1971, on a fiscal-year basis, at \$1,350.00 a month. 10/15
- CUENDET, PATRICIA, 80 per cent time Instructor in the University School, summer-quarter appointment June 21 to August 14, 1971. 8/20
- CULL, DR. ROLAND D., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- CULL, DR. ROLAND D., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- CUMMENS, JOHN A., Assistant in Resources for Tomorrow, resignation effective April 7, 1972. 5/19
- CUMMINGS, OLIVER W., Instructor in Guidance and Educational Psychology, term appointment for the spring quarter, 1972, at \$1,000.00 a month. 4/21
- CUNDIFF, J. WILLIAM, Associate Professor in the Vocational-Technical Institute and Accounting, resignation effective June 30, 1972. 12/11
- CUNNINGHAM, DONALD H., Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- CUNNINGHAM, DONALD H., Assistant Professor in the Vocational-Technical Institute, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,160.00 a month. 10/15
- CUNNINGHAM, DONALD H., Assistant Professor in the Vocational-Technical Institute, effective beginning of the spring quarter, 1972, at \$1,275.00 a month, superseding terms of appointment reported previously. 4/21
- CUNNINGHAM, KAY LYNNE, Instructor in Elementary Education, term appointment June 21 to August 28, 1971, at \$1,010.00 a month. 8/20
- CUNNINGHAM, KAY LYNNE, Instructor in Elementary Education, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,010.00 a month. 10/15
- CUPIT, ROBERT D., Staff Assistant in Outdoor Laboratory, term appointment June 14 to August 20, 1971, at \$650.00 a month paid from restricted funds. 7/16

- CURRY, KATHARINE R., Staff Assistant in Internship for Leadership Development, term appointment January 1 to July 1, 1972, at \$1,000.00 a month paid from restricted funds. 3/17
- CURTIS, DR. WILLIAM W., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- CUSTER, MARIANNE, Assistant in Theater, term appointment for the fall, winter, and spring quarters, 1970-71, at \$650.00 a month. 7/16
- CUSTER, MARIANNE, Assistant in Theater, summer-quarter appointment June 21 to September 4, 1971. 8/20
- CUSTER, MARIANNE, Assistant in Theater, summer-quarter appointment June 19 to September 1, 1972, at \$650.00 a month. 5/19
- CZERVINSKE, RITA E., Lecturer in the School of Music, summer-quarter appointment July 9 to July 22, 1972, at \$620.00 a month. 5/19
- DAESCH, RICHARD L., Instructor and Staff Assistant in English, reappointment June 19, 1971, to August 2, 1971, and as Instructor and Assistant to the Director, reappointment August 2, 1971, to June 19, 1972, with salary paid from restricted funds. 10/15
- DAHL, RICHARD K., one-half time Staff Assistant in Brush Towers Housing, term appointment June 16 to September 16, 1971, at \$370.00 a month paid from restricted funds. 9/17
- DAKIN, JOSEPH T., 34 per cent time Lecturer in the Center for the Study of Crime, Delinquency, and Corrections, term appointment for the winter quarter, 1972, at \$374.00 a month paid from restricted funds. 1/21
- DAKIN, JOSEPH T., 34 per cent time Lecturer in the Center for the Study of Crime, Delinquency, and Corrections, reappointment for the spring quarter, 1972, with salary paid from restricted funds. 4/21
- DALE, RICHARD, Associate Professor of Government, sabbatical leave effective for the winter and spring quarters, 1973. 6/16
- DALLMAN, MURNICE H., Associate Professor in the Vocational-Technical Institute, effective October 1, 1971, superseding terms of appointment reported previously. 11/19
- DALY, WILLIAM C., Adjunct Associate Professor in the Rehabilitation Institute, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 1/21
- DANHOF, KENNETH J., Assistant Professor of Mathematics, to serve also in Computer Science, effective October 1, 1971. 11/19
- DANIEL, DOUGLAS S., Research Associate in Chemistry and Biochemistry, term appointment July 26, 1971, to June 1, 1972, at \$625.00 a month paid from restricted funds. 10/15
- DANISH, STEVEN J., Assistant Professor of Guidance and Educational Psychology and Counselor in the Counseling and Testing Center, leave without pay September 1, 1972, to April 1, 1973. 3/17
- DARLING, DR. DONALD R., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- DARLING, DR. DONALD R., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- DAROSA, EDMUND A., Associate Professor in the Vocational-Technical Institute, effective October 1, 1971. 11/19
- DAVIDSON, GLEN W., Associate Professor in the School of Medicine, continuing appointment effective September 1, 1972, on a fiscal-year basis, at \$1,500.00 a month. 5/19
- DAVIS, EDWARD G., JR., one-third time Instructor in the Vocational-Technical Institute, term appointment for the fall quarter, 1971, at \$300.00 a month. 11/19
- DAVIS, EDWARD G., JR., one-third time Instructor in the Vocational-Technical Institute, reappointment for the winter quarter, 1972. 2/18

- DAVIS, EDWARD G., JR., one-third time Instructor in the Vocational-Technical Institute, reappointment for the spring quarter, 1972. 5/19
- DAVIS, I. CLARK, Professor of Higher Education, to serve also as Special Assistant to the Chairman of the Decentralization Committee and as Special Assistant to the System Vice-Presidents, effective September 1, 1971, superseding terms of appointment reported previously. 10/15
- DAVIS, I. CLARK, Professor of Higher Education, to serve also as Special Assistant to Vice-President (Academic), effective January 1, 1972. 1/21
- DAVIS, J. CARY, Professor of Foreign Languages, emeritus status conferred September 3, 1971. 10/15
- DAVIS, LOWELL EDWARD, Staff Assistant in Technical and Adult Education, reappointment August 1, 1971, to January 1, 1972, with salary paid from restricted funds. 9/17
- DAVIS, LOWELL EDWARD, Staff Assistant in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to May 1, 1972, with salary paid from restricted funds. 2/18
- DAVIS, LOWELL E., Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program, term appointment May 1 to October 28, 1972, at \$575.00 a month paid from restricted funds. 6/16
- DAVISON, HELEN; Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, reappointment August 1, 1971, to January 1, 1972, with salary paid from restricted funds. 10/15
- DAVISON, HELEN, Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to August 1, 1972, with salary paid from restricted funds. 2/18
- DAWSON, DAVID L., three-fourths time Instructor in Zoology, summer-quarter appointment June 21 to September 4, 1971, at \$650.00 a month. 10/15
- DEANGELIS, RICHARD, Staff Assistant in the Office of Handicapped Student Services, reappointment July 1, 1971, to July 1, 1972. 10/15
- DE CARVALHO, DR. ARNALDO GOMES, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- DECKER, RONALD L., Instructor in Marketing for the fall, winter, and spring quarters, 1971-72, at \$1,375.00 a month. 9/17
- DECKER, RONALD L., Assistant Professor in Marketing, continuing appointment effective fall quarter, 1971, at \$1,450.00 a month, contingent upon completion of doctor's degree requirements and subject to federal wage freeze. 9/17
- DECKER, RONALD L., Instructor in Marketing, summer-quarter appointment June 21 to September 4, 1971. 10/15
- DEGRAAF, CARL A., one-half time Instructor in Special Education, term appointment June 19 to August 12, 1972, at \$475.00 a month paid from restricted funds. 6/16
- DEHOFF, JOHN A., 67 percent time Instructor in Management, summer-quarter appointment June 21 to September 4, 1971. 10/15
- DEJARNETT, FERN B., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972. 6/16
- DEJARNETT, RAYMOND, to the rank of Associate Professor, effective July 1, 1972. 3/17
- DELANEY, HOWARD R., Assistant to the Coordinator in the Graduate School, reappointment June 16 to September 1, 1971, with salary paid from restricted funds. 9/17
- DELANEY, HOWARD R., Associate Professor in the Rehabilitation Institute, to serve also as Assistant Director of Community Development Services, effective September 1, 1971, on a fiscal-year basis, at \$1,358.00 a month. 9/17
- to serve also as Associate Professor of Community Development Services,
- DELANEY, HOWARD R., Assistant Director of Community Development Services,

- effective November 10, 1971, superseding terms of appointment reported previously. 1/21
- DELANEY, HOWARD R., Associate Professor and Assistant Director of Community Development Services, to serve also as Associate Professor of Psychology, effective April 4, 1972, superseding terms of appointment reported previously. 6/16
- DELANEY, JANE POWELL, Assistant in the School of Journalism, summer-quarter appointment June 21 to September 4, 1971. 8/20
- D'ELIA, GABRIELLA M., Researcher in the School of Medicine, continuing appointment effective November 1, 1971, on a fiscal-year basis, at \$1,000.00 a month. 12/11
- DEL VALLE, DR. IGNACIO, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 8/20
- DEL VALLE, DR. IGNACIO, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- DEMARTINO, ANNE FRANCES, one-half time Assistant in the Employment Training Center, term appointment January 1 to July 1, 1972, at \$300.00 a month paid from restricted funds. 2/18
- DEMATTEIS, PHILIP B., one-half time Instructor in Philosophy, summer-quarter appointment June 21 to September 4, 1971. 8/20
- DENBY, DR. JOHN L., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- DENISE, PAUL S., Acting Assistant Director of Community Development Institute, to serve also as Instructor in Sociology, July 1, 1971, to July 1, 1972, \$1,256.00 a month. 9/17
- DENISE, PAUL S., Acting Assistant Director of Community Development Institute, to serve also as Assistant Professor of Sociology, continuing appointment effective July 1, 1971, at \$1,306.00 a month, contingent upon completion of doctor's degree requirements and subject to federal wage freeze. 9/17
- DENKER, FRED H., Professor in the School of Music, emeritus status conferred June 16, 1971. 10/15
- DENNIS, WILLIAM H., three-fourths time Assistant in Occupational Education, term appointment for the spring quarter, 1972, at \$675.00 a month. 4/21
- DENNY, SIDNEY, Instructor in the Social Sciences Division, to serve also as Instructor (Research Archaeologist) in the Museum for the spring quarter, 1971. 7/16
- DENNY, SIDNEY, Instructor (Research Archaeologist) in the Museum, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- DENZEL HARRY, Instructor in the Self-Instruction Center and Guidance and Education Psychology, at \$1,260.00 a month, contingent upon completion of doctor's degree requirements and subject to federal wage freeze. 9/17
- DENZEL, HARRY, Assistant Professor in the Self-Instruction Center and Guidance and Educational Psychology, effective January 1, 1972, at \$1,260.00 a month, superseding terms of appointment reported previously. 1/21
- DERGE, DAVID RICHARD, to serve at the pleasure of a majority of the total Board membership as President of Southern Illinois University at Carbondale, effective February 1, 1972, at a salary of \$50,000.00 per annum and perquisites as prescribed by previously established Board policy of August 20, 1971, entitled "Residence Requirements of Principal Executive Officers." 12/11
- DERGE, DAVID R., President of Southern Illinois University at Carbondale, to serve also as Professor of Government, effective February 1, 1972. 1/21
- DETWILER, DONALD S., Associate Professor of History, sabbatical leave effective for the winter and spring quarters, 1973. 6/16
- DEWEESE, JEWEL, 40 per cent time Academic Adviser in the College of Education, summer-quarter appointment June 21 to August 14, 1971. 8/20

- DEY, ELMA V., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- DEY, ELMA V., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972. 6/16
- DEY, RAYMOND H., Professor of Educational Administration and Foundations, to serve also as Dean of the Division of Continuing Education, effective October 15, 1971, superseding terms of appointment reported previously. 12/11
- DIAMOND, DR. JESS, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- DIAMOND, DR. JESS, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- DICK, DR. BARRETT W., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- DICK, DR. BARRETT W., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- DICK, ROBERT O., three-fourths time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- DICKEY, THOMAS W., to the rank of Assistant Professor, effective July 1, 1972. 3/17
- DIETRICH, LINDA J., Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment February 1 to May 1, 1972, at \$600.00 a month paid from restricted funds. 4/21
- DIETRICH, LINDA J., Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, resignation effective March 31, 1972. 6/16
- DIETRICH, DR. JOHN GILBERT, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- DIETRICH, DR. JOHN GILBERT, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- DILLARD, NEIL L., Assistant Director of Institutional Research and Studies, effective November 1, 1971, with an increase in salary effective November 15, 1971, from \$1,185.00 a month to \$1,265.00 a month, superseding terms of appointment reported previously. 12/11
- DINGERSON, MICHAEL R., Assistant to the Coordinator in the Graduate School (Research and Projects), reappointment July 1 to September 1, 1971, with salary paid from restricted funds. 10/15
- DINGERSON, MICHAEL R., Assistant Coordinator in the Graduate School (Research and Projects), term appointment September 1, 1971, to July 1, 1972, at \$1,025.00 a month paid from restricted funds. 10/15
- DINGERSON, MICHAEL R., Assistant Coordinator in the Graduate School (Research and Projects), January 1 to July 1, 1972, to be paid from State of Illinois funds, superseding terms of appointment reported previously. 2/18
- DIXON, DR. NOAH MATHENY, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- DODD, CURTIS W., to the rank of Associate Professor, effective September 19, 1972. 3/17
- DODD, WILLIAM A., Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, summer-quarter appointment June 21 to September 4, 1971. 8/20
- DOENGES, MARIE M., Instructor and Assistant to the Chairman of Anthropology, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,035.00 a month. 10/15
- DOENGES, MARIE M., Instructor in Anthropology, sabbatical leave for the spring and fall quarters, 1973. 3/17
- DOERR, WILLIAM A., Instructor in Agricultural Industries, to serve also as Campus Coordinator in the International Services Division, July 1, 1972, to May 1, 1974, with part of his salary paid from restricted funds. 6/16

- DONALDSON, JEAN, Assistant Professor of Linguistics, term appointment June 21 to September 4, 1971, at \$1,200.00 a month paid from restricted funds. 7/16
- DONELAN, DR. EARL W., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 7/16
- DONELAN, DR. EARL W., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- DONHAM, DENNIS, Staff Assistant in Thompson Point Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$700.00 a month partially paid from restricted funds. 8/20
- DOOLEN, DEANE RICHARD, Assistant Dean (for Student Affairs) in the School of Medicine, continuing appointment effective June 1, 1972, on a fiscal-year basis, at \$1,835.00 a month. 1/21
- DOOLEY, AUBREY, Instructor in Health Education and Coach in Physical Education-Special Programs, summer-quarter appointment June 21 to September 4, 1971. 8/20
- DOUGHERTY, MARTIN C., one-half time Resident Assistant in Group Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$220.00 a month paid from restricted funds plus lodging. 11/19
- DRESCH, NORMA J., Adjunct Instructor of Physiology, serving without salary, term appointment for the winter and spring quarters, 1972. 3/17
- DUBECK, PAULA, Assistant Professor of Sociology, effective September 21, 1971, on an academic-year basis, at \$1,260.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971, and subject to the federal wage freeze. 9/17
- DUBIN, BARBARA, Instructor in Educational Administration and Foundations, term appointment for the fall, winter, and spring quarters, 1971-72, at \$950.00 a month. 10/15
- DUCKETT, KENNETH W., Assistant Professor (University Archivist) in Library Affairs-Administration, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- DUFF, RUTH ELEANOR, one-half time Instructor in Elementary Education, term appointment June 16 to August 14, 1971, at \$500.00 a month paid from restricted funds. 8/20
- DUFF, RUTH ELEANOR, one-half time Instructor in Elementary Education, reappointment September 1, 1971, to June 1, 1972, with salary paid from restricted funds. 11/19
- DUFF, RUTH ELEANOR, Instructor in Elementary Education, resignation effective April 1, 1972. 6/16
- DUFRAIN, VIOLA M., Associate Professor (Emerita) of Secretarial and Business Education, report of death August 25, 1971. 11/19
- DUNAGAN, SHIRLEY SUE, 33 per cent time Instructor in Psychology, summer-quarter appointment June 21 to August 14, 1971. 8/20
- DUNBAR, MARGARET, one-fourth time Instructor in Special Education, summer-quarter appointment June 21 to August 14, 1971. 9/17
- DUNBAR, MARGARET, three-fourths time Instructor in Special Education, reappointment June 21 to August 14, 1971, with salary paid from restricted funds. 9/17
- DUNBAR, MARGARET A., one-half time Instructor in Special Education, reappointment for the fall quarter, 1971, with salary paid from restricted funds from September 21 to October 1, 1971. 11/19
- DUNLOP, JOHN SPENCER, one-half time Staff Assistant in Vocational-Technical Institute Housing, term appointment September 1, 1971, to July 1, 1972, at \$325.00 a month paid from restricted funds. 1/21
- DUNN, HOWARD E., Visiting Research Professor of Chemistry and Biochemistry, serving without salary, term appointment June 14 to September 14, 1971. 8/20

- DUNN, PAULINE V., Staff Assistant in the Center for Dewey Studies, reappointment July 1, 1971, to July 1, 1972. 10/15
- DUONG, KHOI DINH, Visiting Research Professor in the Center for Vietnamese Studies, term appointment October 1, 1971, to January 1, 1972, at \$1,000.00 a month paid from restricted funds. 1/21
- DUSEK, FRANK J., Assistant Financial Officer, effective November 1, 1971, superseding terms of appointment reported previously. 12/11
- DUSENBERY, MIRIAM, to the rank of Professor, effective September 19, 1972. 3/17
- DYBVG, HOMER E., to the rank of Associate Professor, effective July 1, 1972. 3/17
- DYER, WILLIAM G., to the rank of Associate Professor, effective September 19, 1972. 3/17
- EADES, JOE C., JR., Associate Professor and Director of the Social Welfare Program, resignation effective June 9, 1972. 11/19
- EADES, JOE C., JR., Associate Professor and Director of the Social Welfare Program, resignation effective July 1, 1972, superseding date reported previously. 6/16
- EAMES, ELIZABETH, to the rank of Professor, effective September 21, 1971. 10/15
- EAST, MARGARET, Assistant (in Cooking) in the Vocational-Technical Institute Manpower Training Program, term appointment December 14 to December 25, 1971, at \$25.00 a day paid from restricted funds. 2/18
- EASTHAM, DR. OCAL, JR., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- EASTHAM, DR. OCAL, JR., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- EATON, WILLIAM E., Assistant Professor of Educational Administration and Foundations, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,250.00 a month. 10/15
- ECKERT, CAROLE JEAN, one-half time Staff Assistant in the School of Music, summer-quarter appointment June 21 to September 4, 1971, at \$260.00 a month. 8/20
- EDDINGFIELD, DAVID L., Assistant Professor of Engineering Mechanics and Materials for the fall, winter, and spring quarters, 1971-72, at \$1,450.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 10/15
- EDELMAN, MILTON T., Professor of Economics, sabbatical leave effective for the winter and spring quarters, 1973. 4/21
- EDMONDSON, MARY ELLEN, Instructor in Family Economics and Management, term appointment for the fall, winter, and spring quarters, 1971-72, at \$900.00 a month. 8/20
- EGGEMEYER, JOAN, Instructor in Student Teaching, January 1 to July 1, 1972, at \$840.00 a month paid from restricted funds, superseding terms of appointment reported previously. 2/18
- EGGERTSEN, ROBERT A., Counselor in Student Work and Financial Assistance, term appointment June 15 to October 1, 1971, at \$675.00 a month paid from restricted funds. 10/15
- EGGERTSEN, ROBERT A., one-half time Counselor in Student Work and Financial Assistance, reappointment October 1, 1971, to July 1, 1972, at \$300.00 a month paid from restricted funds. 11/19
- EGGERTSEN, ROBERT A., Counselor in Student Work and Financial Assistance, April 1 to October 1, 1972, at \$675.00 a month paid from restricted funds, superseding terms of appointment reported previously. 5/19
- EHRHARDT, DR. OLIVER EARL, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- EHRHARDT, DR., OLIVER EARL, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- EKKER, CHARLES, Instructor and Assistant Director of the Latin American In-

- stitute, continuing appointment effective July 1, 1971, on a fiscal-year basis at \$1,100.00 a month. 10/15
- ELDER, WALTER J., Associate Professor in the Vocational-Technical Institute and Faculty Chairman of VTI Retailing Faculty, report of death June 9, 1971. 7/16
- ELKINS, DONALD M., Associate Professor of Plant Industries, to serve also as Assistant to the Chairman of Plant Industries, effective September 1, 1971, at \$1,340.00 a month, superseding terms of appointment reported previously. 10/15
- ELKINS, DONALD M., Associate Professor and Assistant Chairman of Plant Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- ELLINGSWORTH, DAVID A., Assistant in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1971-72, at \$950.00 a month. 10/15
- ELLIOTT, SHIRLEY ALINE, three-fourths time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- ELLIOTT, SHIRLEY ALINE, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972. 6/16
- ELLIS, MICHAEL E., one-half time Staff Assistant in the International Services Division, reappointment July 1 to September 1, 1971. 9/17
- ELLIS, WALTER T., Instructor in Physical Education for Men, reappointment for the fall, winter, and spring quarters, 1971-72, at \$900.00 a month. 10/15
- ELLISON, HELEN YEABY, one-half time Resident Counselor in Brush Towers Housing, reappointment June 16 to September 16, 1971, with salary paid from restricted funds plus meals and lodging. 9/17
- ELLNER, JACK R., Professor of Design, to serve also in the School of Medicine, effective spring quarter, 1972. 5/19
- ELMORE, PATRICIA B., Assistant Professor of Guidance and Educational Psychology, to serve also as Coordinator in the Counseling and Testing Center, effective November 1, 1971, superseding terms of appointment reported previously. 12/11
- ELSAID, HUSSEIN H., to the rank of Associate Professor, effective September 19, 1972. 3/17
- ENGELKING, HAROLD, Assistant Professor in the Division of Continuing Education, effective February 1, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 4/21
- EPLING, WILLIAM D., one-half time Resident Assistant in Brush Towers Housing, reappointment June 16 to September 16, 1971, with salary paid from restricted funds plus meals and lodging. 10/15
- EPLING, WILLIAM D., three-fourths time Resident Counselor in Brush Towers Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$412.50 a month paid from restricted funds plus meals and lodging. 10/15
- EPLING, WILLIAM D., Resident Counselor in Brush Towers Housing, resignation effective May 1, 1972. 6/16
- EPPELHEIMER, WILLIAM M., Lecturer in the Journalism and Egyptian Laboratory, resignation effective February 1, 1972. 2/18
- EPSTEIN, EDMUND L., Professor of English, sabbatical leave effective for the fall and winter quarters, 1971-72, superseding dates reported previously. 10/15
- EPSTEIN, EDMUND L., Professor of English, leave without pay for the spring quarter, 1971. 10/15
- EPSTEIN, EDMUND L., Professor of English, leave without pay for the spring quarter, 1972, superseding date reported previously. 11/19
- ERICKSON, IRMA, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20

- ERICKSON, IRMA, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972. 6/16
- ERICKSON, JOHN HOWARD, Professor of Occupational Education, to serve also as Professor in Secondary Education, effective July 1, 1971. 10/15
- ESSICK, RAYMOND B., Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,344.00 a month. 10/15
- ESTY, EDWARD T., Adjunct Instructor in Mathematics, term appointment September 21 to November 1, 1971, and as Adjunct Assistant Professor of Mathematics, term appointment November 1, 1971, through the spring quarter, 1972. 12/11
- ETZKORN, GIRARD J., Associate Professor of Philosophy, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,222.22 a month. 11/19
- EVANS, JOHN S., Assistant Dean in the Office of Off-Campus Students and Coordinator for Residence Halls, July 1, 1971, to July 1, 1972, at \$1,100.00 a month, contingent upon completion of doctor's degree. 8/20
- EVANSON, ELIZABETH M., one-half time Staff Assistant in the Center for Dewey Studies, reappointment July 1, 1971, to July 1, 1972. 10/15
- EVANSON, JACOB T., Instructor in Psychology, resignation effective the end of the spring quarter, 1971. 7/16
- EVELOFF, DR. A. RAYMOND, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- EVENSON, DR. EDWARD S., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- EVENSON, DR. EDWARD S., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- EWERT, NORMAN J., Instructor in Economics, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,050.00 a month. 10/15
- EWING, PARMER L., Professor of Educational Administration and Foundations, emeritus status conferred September 1, 1971. 10/15
- EXUM, JERRY, Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- FANG, JEN-HO, Professor of Geology, sabbatical leave for the fall, winter, spring, and summer quarters, 1972-73. 2/18
- FELKER, JOSEPH M., Staff Assistant in Outdoor Laboratory, summer-quarter appointment June 16 to August 21, 1971, at \$740.00 a month. 7/16
- FELTS, DR. JAMES A., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19
- FELTY, HAROLD CLARK, Assistant Professor of Foreign Languages, effective September 21, 1971, on an academic-year basis, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971, and subject to federal wage freeze. 9/17
- FERELL, RAYMOND S., Assistant Professor of Forestry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- FERGUSON, WALTER W., Assistant in the Vocational-Technical Institute, term appointment for the fall quarter, 1971, at \$800.00 a month. 11/19
- FERGUSON, WALTER W., Assistant in the Vocational-Technical Institute, reappointment for the winter and spring quarters, 1972. 1/21
- FERRELL, CHARLES STUART, Assistant Professor of Technology, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,400.00 a month. 10/15
- FETTER, WILLIAM A., one-half time Lecturer in Design, summer-quarter appointment June 21 to September 4, 1971. 8/20
- FIELDS, SHARON, one-half time Assistant in Library-Special Collections, term appointment August 9, 1971, to July 1, 1972, at \$260.00 a month. 9/17
- FILDES, DR. CHARLES E., Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- FISHER, HARVEY I., Professor of Zoology and Professor in the School of Medi-

- cine, to serve also as Assistant Dean of the School of Medicine, effective December 1, 1971. 2/18
- FITZPATRICK, MICHAEL, one-half time Assistant in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- FLASHNER, DR. BRUCE A., Adjunct Assistant Professor in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 8/20
- FLASHNER, DR. BRUCE A., 15 per cent time Assistant Professor in the School of Medicine, September 15, 1971, to July 1, 1972, at \$335.25 a month. 11/19
- FLEISCHLI, DR. FRANZ K., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- FLEISCHLI, DR. FRANZ K., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- FLETCHER, KATHLEEN, to the rank of Associate Professor, effective September 19, 1972. 3/17
- FLORINI, ROBERT D., Adjunct Instructor of Physiology, serving without salary, term appointment for the winter and spring quarters, 1972. 3/17
- FOGLIO, SUSANA, 13 per cent time Assistant Professor of Mathematics, term appointment for the fall, winter, and spring quarters, 1970-71, at \$104.00 a month, and 33 per cent time Assistant Professor of Mathematics, term appointment for the fall and winter quarters, 1971-72, with a salary change effective December 1, 1971, from \$264.00 to \$280.00 a month. 1/21
- FOGLIO, SUSANA, 67 per cent time Assistant Professor of Mathematics, for the winter quarter, 1972, superseding terms of appointment reported previously. 2/18
- FOGLIO, SUSANA, 33 per cent time Assistant Professor of Mathematics, reappointment for the spring quarter, 1972. 4/21
- FOLAND, NEAL, Professor of Mathematics, cancellation of sabbatical leave for the fall and winter quarters, 1971-72. 7/16
- FOLKMAN, DAVID E., one-half time Assistant in the School of Art, summer-quarter appointment June 21 to September 4, 1971. 9/17
- FOLKMAN, DAVID E., Instructor in the School of Art, term appointment for the fall, winter, and spring quarters, 1971-72, at \$860.00 a month. 10/15
- FOLSE, DR. JOHN ROLAND, Professor and Chairman of the Department of Surgery, continuing appointment effective October 1, 1971, on a fiscal-year basis, at \$4,170.00 a month. 10/15
- FORD, ARTHUR M., Instructor in Economics for the fall, winter, and spring quarters, 1971-72, at \$1,400.00 a month. 9/17
- FORD, ARTHUR M., Assistant Professor in Economics, continuing appointment effective fall quarter, 1971, at \$1,450.00 a month, contingent upon completion of doctor's degree requirements and subject to federal wage freeze. 9/17
- FORD, ELSA, Instructor in Mathematics, reappointment for the fall quarter, 1971. 11/19
- FORD, ELSA, Instructor in Mathematics, reappointment for the winter quarter, 1972. 1/21
- FORD, ELSA, Instructor in Mathematics, reappointment for the spring quarter, 1972. 4/21
- FOREST, JUANITA, Editor in University Graphics and Publications, effective June 1, 1971, superseding terms of appointment reported previously. 7/16
- FORSYTH, MILTON D., JR., Adjunct Assistant Professor of Aerospace Studies in the Air Force Reserve Officers Training Corps, serving without salary, reappointment July 1, 1971, to July 1, 1972. 8/20
- FRAKES, REVA M., Assistant (in Basic Education) in Technical and Adult Education, resignation effective September 1, 1971. 9/17
- FRALISH, JAMES STEVEN, Assistant Professor of Forestry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21

- FRALISH, KATHLEEN B., one-half time Instructor in Speech Pathology and Audiology, term appointment for the fall, winter, and spring quarters, 1971-72, at \$500.00 a month. 11/19
- FRANCIS, ROBERT L., Assistant Instructor of Animal Industry, effective April 1, 1972, with salary, house, but no heat, furnished by the University, superseding terms of appointment reported previously. 4/21
- FRANK, CHARLES O., Assistant Professor of Geology for the fall, winter, and spring quarters, 1971-72, at \$1,125.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971, and subject to federal wage freeze. 9/17
- FRANKLIN, LARRY L., Instructor in the School of Music, summer-quarter appointment June 21 to September 4, 1971, at \$540.00 a month. 7/16
- FRANKLIN, LARRY L., Instructor in the School of Music, summer-quarter appointment June 21 to September 4, 1971, at \$1,080.00 a month, superseding terms of appointment reported previously. 7/16
- FRAZER, CLARENCE A., Director of University News Service, effective July 1, 1971, superseding terms of appointment reported previously. 8/20
- FRAZIER, CHARLES EDWIN, one-half time Instructor in Sociology, term appointment for the fall, winter, and spring quarters, 1971-72, at \$500.00 a month. 12/11
- FREDRICKS, MICHAEL C., Lecturer in the School of Music, summer-quarter appointment June 21 to September 4, 1971, at \$1,100.00 a month. 7/16
- FREEDMAN, OLIN E., Adjunct Professor in the School of Journalism, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 12/11
- FREEDMAN, OLIN E., Adjunct Professor of the School of Journalism, reappointment for the fall, winter, and spring quarters, 1972-73. 6/16
- FREEMAN, NORMAN, one-fifth time Instructor in Health Education, summer-quarter appointment June 21 to September 4, 1971. 8/20
- FREEMAN, NORMAN, one-fifth time Instructor in Health Education, reappointment for the fall, winter, and spring quarters, 1971-72, with a salary increase effective December 1, 1971, from \$163.20 to \$174.00 a month. 1/21
- FRIEND, JOSEPH H., Professor of English, sabbatical leave effective for the winter and spring quarters, 1973. 4/21
- FRIEND, SHIRLEY E., Associate Professor and Chairman of Clothing and Textiles, summer-quarter appointment June 19 to September 1, 1972, at \$1,890.00 a month. 6/16
- FRIEND, SHIRLEY E., Associate Professor and Chairman of Clothing and Textiles, continuing appointment effective September 19, 1972, on an academic-year basis, at \$1,890.00 a month. 6/16
- FRONDIZI, RISIERI, Professor of Philosophy, term appointment for the fall quarter, 1971, and continuing appointment effective January 3, 1972, on an academic-year basis, with a change of salary effective December 1, 1971, from \$2,000.00 to \$2,070.00 a month. 1/21
- FRIEND, DAVID L., one-half time Instructor in the School of Journalism, summer-quarter appointment June 21 to September 4, 1971. 8/20
- FRIEND, DAVID L., Instructor and Assistant to the Chairman of the School of Journalism, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,150.00 a month. 10/15
- FRYMAN, RICHARD F., Associate Professor of Economics and Assistant Dean of the School of Business, leave without pay September 15, 1971, to September 15, 1972. 8/20
- FULKERSON, ELBERT, Associate Professor (Emeritus) of Mathematics, report of death April 2, 1972. 5/19
- FULLERTON, DONNA, one-half time Instructor in Family Economics and Management, term appointment for the winter and spring quarters, 1972, at \$400.00 a month. 12/11

- FUNK, DAVID T., Adjunct Instructor of Forestry, serving without salary, re-
appointment July 1, 1971, to July 1, 1972. 7/16
- FURMAN, DR. PHILIP J., Clinical Associate in the School of Medicine, serving
without salary, reappointment January 1 to July 1, 1972. 1/21
- FURUE, NAOKI K., Lecturer in the School of Art, resignation effective June 21,
1971. 7/16
- GABEL, MEDARD, one-half time Staff Assistant in the Health Occupations Cluster
Curriculum Project, term appointment December 15, 1971, to July 1, 1972,
at \$374.00 a month paid from restricted funds. 3/17
- GABEL, MEDARD, one-half time Staff Assistant in the Health Occupations Cluster
Curriculum Project, March 1 to July 1, 1972, at \$343.62 paid from re-
stricted funds, superseding terms of appointment reported previously. 5/19
- GADWAY, INGRID, one-half time Instructor in Foreign Languages, summer-
quarter appointment June 21 to September 4, 1971. 8/20
- GADWAY, JOHN F., Assistant Professor of Foreign Languages, effective Septem-
ber 21, 1971, on an academic-year basis, at \$1,230.00 a month, contingent
upon completion of doctor's degree requirements by September 1, 1971,
and subject to federal wage freeze. 9/17
- GADWAY, JOHN F., Instructor in Foreign Languages, summer-quarter appoint-
ment June 21 to September 4, 1971. 10/15
- GAFFNEY, ELIZABETH ANN, Assistant (in Practical Nursing) in Technical and
Adult Education, leave without pay July 1 to September 1, 1971. 8/20
- GAFFNEY, ELIZABETH ANN, Assistant in Technical and Adult Education, resig-
nation effective September 1, 1971. 10/15
- GAMBILL, JOEL T., Instructor in the Journalism and Egyptian Laboratory, term
appointment for the fall, winter, and spring quarters, 1971-72, at \$1,050.00
a month. 8/20
- GARBUTT, CAMERON W., Associate Professor of Speech and Speech Pathology
and Audiology, emeritus status conferred September 3, 1971. 10/15
- GARBUTT, MARY, 40 per cent time Academic Adviser in the College of Educa-
tion, summer-quarter appointment June 21 to August 14, 1971. 8/20
- GARDELLA, JAMES RONALD, Staff Assistant in the University School and Recrea-
tion, June 1 to June 16, 1971, superseding terms of appointment reported
previously. 8/20
- GARDELLA, JAMES R., Staff Assistant in Recreation, summer-quarter appoint-
ment June 16 to July 1, 1971. 10/15
- GARDNER, JOHN, Professor of English, leave without pay for the spring quarter,
1972. 4/21
- GARDNER, JOHN, Professor of English, leave without pay for the winter quarter,
1973. 6/16
- GARDNER, MARGARET S., Assistant Professor in the Rehabilitation Institute,
leave without pay July 1 to September 1, 1972. 2/18
- GARDNER, MARGARET S., to the rank of Associate Professor, effective July 1,
1972. 3/17
- GARDNER, MARGARET S., Associate Professor in the Rehabilitation Institute, to
serve on an academic-year basis, effective fall quarter, 1972, with salary
paid from State of Illinois funds, superseding terms of appointment re-
ported previously. 6/16
- GARFUNKEL, DR. JOSEPH M., Professor and Chairman of Pediatrics, continuing
appointment effective July 1, 1972, on a fiscal-year basis, at \$3,750.00 a
month. 12/11
- GARFUNKEL, DR. JOSEPH M., Professor and Chairman in the School of Medicine,
effective June 16, 1972, superseding terms of appointment reported pre-
viously. 6/16
- GASSER, MARY HELEN, one-half time Staff Assistant in the Office of the Dean
of Student Services, reappointment June 21 to September 4, 1971. 9/17
- GASSER, MARY HELEN, Staff Assistant in the Office of the Dean of Student

- Services for the fall, winter, and spring quarters, 1971-72, superseding terms of appointment reported previously. 12/11
- GASTON, JERRY, Assistant Professor of Sociology, to serve also as Coordinator of Environmental Sciences in the Office of the President, effective fall quarter, 1971, at \$1,300.00 a month, superseding terms of appointment reported previously. 11/19
- GASTON, JERRY, to the rank of Associate Professor, effective September 19, 1972. 3/17
- GATES, KATHERINE, one-half time Academic Adviser in the School of Business, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GEIGER, RUSSELL P., 42 per cent time Instructor in Anthropology, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GELLMAN, WILLIAM, Adjunct Professor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 1/21
- GEORGE, MARIAN, one-half time Academic Adviser in the College of Liberal Arts and Sciences, term appointment for the fall, winter, and spring quarters, 1971-72, at \$345.00 a month. 1/21
- GEORGE, WILLIAM, to the rank of Associate Professor, effective September 19, 1972. 3/17
- GERBERG, ALAN H., Staff Assistant in Theater, summer-quarter appointment June 19 to September 1, 1972, at \$600.00 a month. 6/16
- GERLACH, JOSEPHINE B., Instructor in English, reappointment June 19, 1971, to June 17, 1972, with salary paid from restricted funds. 10/15
- GEYER, DR. C. NORMAN, Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- GICKLING, EDWARD E., Instructor in Special Education, term appointment for July, 1971, at \$1,200.00 a month paid from restricted funds. 9/17
- GILLAN, GARTH J., to the rank of Associate Professor, effective September 19, 1972. 3/17
- GILLESPIE, MICHAEL L., one-half time Instructor in Philosophy, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GILLESPIE, NANCY S., one-half time Staff Assistant in University Graphics and Publications, term appointment August 16, 1971, to July 1, 1972, at \$380.00 a month. 10/15
- GILLINGHAM, PETER N., Research Associate in the International Services Division, term appointment July 1 to September 1, 1971, at \$2,000.00 a month paid from restricted funds. 12/11
- GINSBERG, MARK A., one-third time Instructor in the Vocational-Technical Institute, term appointment for the fall quarter, 1971, at \$300.00 a month. 11/19
- GINSBERG, MARK A., one-third time Instructor in the Vocational-Technical Institute, reappointment for the winter quarter, 1972. 2/18
- GOEPFERT, ROBERT W., Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to May 1, 1972, with salary paid from restricted funds. 2/18
- GOEPFERT, ROBERT W., Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program, reappointment May 1 to November 1, 1972, at \$809.00 a month paid from restricted funds. 5/19
- GOFF, DR. JOHN P., Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- GOFF, DR. JOHN P., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- GOLDENSTEIN, OLTMAN W., Coordinator in the Office of the Dean of Student Services, September 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 11/19
- GOLDENSTEIN, OLTMAN W., Consultant in the Office of the Dean of Student

- Services and the Center for the Study of Crime, Delinquency, and Corrections, November 1, 1971, to July 1, 1972, at \$1,047.50 a month partially paid from restricted funds, superseding terms of appointment reported previously. 12/11
- GOLDSTEIN, DR. EDWARD C., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19
- GOLDSTEIN, DR. EDWARD C., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- GONZALEZ, DR. JOSE LUIS, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- GONZALEZ, DR. JOSE LUIS, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- GOOD, LARRY A., to the rank of Associate Professor, effective September 19, 1972. 3/17
- GOODALL, FORREST R., Professor in the School of Medicine, continuing appointment effective June 1, 1972, on a fiscal-year basis, at \$2,100.00 a month. 5/19
- GOODIEL, EUNICE BEVERLY, Instructor in Speech, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- GOODIN, GEORGE, to the rank of Associate Professor, effective September 19, 1972. 3/17
- GOODMAN, BILLY L., Professor of Animal Industry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- GOODSELL, CHARLES T., to the rank of Professor, effective September 19, 1972. 3/17
- GOODWIN, DR. ROBERT M., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- GOODWIN, DR. ROBERT M., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- GORDON, KAREN KUNKEL, Instructor in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1971-72, at \$900.00 a month. 8/20
- GORELIK, MODECAI, Research Professor of Theater, reappointment January 1 through June 30, 1972, at \$1,650.00 a month. 1/21
- GORMALLY, JAMES, one-half time Assistant to the Resident Counselor of Brush Towers Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$200.00 a month paid from restricted funds plus meals and lodging. 11/19
- GOSS, MARY, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GOSS, MARY, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 16 to July 1, 1972. 6/16
- GOTWAY, DR. CLEMENT A., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- GOTWAY, DR. CLEMENT A., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- GOULD, WILLIAM S., Lecturer in Design, resignation effective the end of the spring quarter, 1972. 6/16
- GOVER, DR. DOUGLAS M., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- GOVER, DR. DOUGLAS M., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- GRAFF, ROBERT W., Assistant Professor of Guidance and Educational Psychology and the Clinical Center, effective the beginning of the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- GRAFF, ROBERT W., to the rank of Associate Professor, effective September 19, 1972. 3/17

- GRAHAM, JACK W., Professor of Higher Education, Psychology, and Guidance and Educational Psychology, to serve in Nepal, reappointment July 14 to August 5, 1971, with salary paid from restricted funds. 9/17
- GRAHAM, DR. JAMES, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- GRAHAM, DR. JAMES, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- GRAHAM, LOUISE F., 33 per cent time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GRAHAM, LOUISE F., Instructor in the Vocational-Technical Institute, continuing appointment effective September 21, 1971, on an academic-year basis, at \$860.00 a month. 10/15
- GRAHAM, LOUISE F., Instructor in the Vocational-Technical Institute, resignation effective end of spring quarter, 1972. 5/19
- GRAHAM, MARGARET E., Assistant in Technical and Adult Education, leave without pay July 1 to August 13, 1971. 9/17
- GRAHAM, MARGARET ELLEN, Assistant in the Vocational-Technical Institute Manpower Training Program, resignation effective August 14, 1971. 11/19
- GRANATO, LEONARD A., Instructor in the School of Journalism, summer-quarter appointment July 1 to September 4, 1971. 8/20
- GRANATO, LEONARD A., Instructor in the School of Journalism, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- GRAUBNER, ERNEST LESLIE, Lecturer in the School of Art and Assistant to Curator in University Galleries, term appointment August 15, 1971, to July 1, 1972, at \$1,000.00 a month. 9/17
- GRAZIANO, DOMINICK, one-half time Instructor in the Training of Teacher Trainers Project, reappointment July 1 to September 16, 1971, with salary paid from restricted funds. 7/16
- GRAZIANO, DOMINICK, Instructor in the Training of Teacher Trainers project, resignation effective August 14, 1971. 9/17
- GREATHOUSE, LILLIAN, Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GREENBERG, HAZEL, Researcher in Resources for Tomorrow, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,000.00 a month. 10/15
- GREENE, NANCY DONAVE, three-fourths time Instructor in Interior Design, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GREENFIELD, SYLVIA RUTH, Instructor in the School of Art, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GREENING, DR. GERSHOM K., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- GREENING, DR. GERSHOM K., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- GRENDA, JAMES C., Instructor in Geology, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GRENFELL, CATHERINE M., one-half time Assistant (in Rehabilitation) in the Employment Training Center, July 1, 1971, to July 1, 1972, at \$367.50 a month paid from restricted funds, contingent upon completion of master's degree requirements. 10/15
- GRENFELL, CATHERINE M., one-half time Assistant (in Rehabilitation) in the Employment Training Center, at \$362.50 a month, superseding terms of appointment reported previously. 12/11
- GRIMES, JUDITH WILSON, one-half time Assistant in SIU Centennial Period Planning and Programs, reappointment July 1, 1971, to July 1, 1972. 10/15
- GRISWOLD, JOHN E., Assistant Professor in the Vocational-Technical Institute, to serve also as Chief of Party with the International Services Division in Afghanistan, June 16, 1971, to July 1, 1972, at \$1,617.00 a month paid

- from restricted funds, superseding terms of appointment reported previously. 10/15
- GRISWOLD, JOHN E., Assistant Professor in the Vocational-Technical Institute, sabbatical leave effective for the fall and winter quarter, 1972-73. 11/19
- GRODER, MARTIN GARY, one-fourth time Associate Professor in the Rehabilitation Institute, reappointment June 16 to September 16, 1971. 9/17
- GRODER, MARTIN GARY, Adjunct Professor in the Center for the Study of Crime, Delinquency, and Corrections, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 12/11
- GRODER, MARTIN G., Adjunct Professor in the Rehabilitation Institute, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72, in addition to appointment as Adjunct Professor in the Center for the Study of Crime, Delinquency, and Corrections, term appointment for the fall, winter, and spring quarters, 1971-72. 2/18
- GROSS, DR. JOHN H., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- GROSS, DR. JOHN H., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- GROVES, JACK M., Assistant to the Associate Dean of the School of Medicine, to serve also as Coordinator in the School of Medicine, effective February 1, 1972, at \$1,290.00 a month, superseding terms of appointment reported previously. 2/18
- GRUBER, BRUNO J., Professor of Physics and Astronomy, continuing appointment effective January 3, 1972, on an academic-year basis, at \$1,825.00 a month. 1/21
- GRUENDEL, GEORGE F., Adjunct Instructor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 1/21
- GUNDERSON, FRANK E., Instructor in Foreign Languages, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GUNTER, DENNIS W., Staff Assistant in Outdoor Laboratory, term appointment June 14 to August 13, 1971, at \$562.50 a month paid from restricted funds. 7/16
- GUNTER, PATRICIA LEE, three-fourths time Staff Assistant in the School of Art, summer-quarter appointment June 16 to July 16, 1971, at \$450.00 a month. 8/20
- GURLEY, HARRY, Assistant in Physical Education for Men and Coach in Physical Education-Special Programs, summer-quarter appointment June 21 to September 4, 1971. 8/20
- GUSTAFSON, ALBERT W., Staff Assistant in Agricultural Industries for summer quarter, 1971, with salary paid from State of Illinois funds, superseding terms of appointment reported previously. 7/16
- HAAG, VINCENT, Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- HADLER, HERBERT I., Associate Professor of Chemistry and Biochemistry, sabbatical leave effective for the winter and spring quarters, 1973. 4/21
- HAGEN, DR. PAUL K., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- HAGEN, DR. PAUL K., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- HAILEY, JESSIE M., Staff Assistant in University Services to Carbondale, term appointment October 4, 1971, to July 1, 1972, at \$675.00 a month. 11/19
- HAILEY, ROBERT, Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, summer-quarter appointment June 21 to September 4, 1971. 8/20
- HALADYNA, THOMAS, Assistant Professor of Guidance and Educational Psy-

- chology, effective September 21, 1971, on an academic-year basis at \$1,300.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 8/20
- HALDERSON, CAROL, one-half time Academic Adviser in the School of Business, summer-quarter appointment June 21 to September 4, 1971. 8/20
- HALL, LOWELL DEAN, Coordinator in the Division of Continuing Education, reappointment July 1, 1971, to July 1, 1972. 11/19
- HALL, LOWELL D., Coordinator in the Division of Continuing Education, February 1 to July 1, 1972, superseding terms of appointment reported previously. 4/21
- HALTER, EDWARD A., three-fourths time Staff Assistant in the Office of the Vice President (Academic), term appointment March 1 to July 1, 1972, at \$465.00 a month. 4/21
- HAMILTON, DR. WILLIAM R., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- HAMMOND, EDWARD H., Assistant Professor of Higher Education, to serve also as Assistant to the President (Student Relations), effective September 1, 1971, superseding terms of appointment reported previously. 9/17
- HAMMOND, EDWARD H., Assistant Professor of Higher Education and Assistant to the President (Student Relations), to serve also as Associate Dean of Student Services, effective July 1, 1971. 10/15
- HAMMOND, HENRIANNE V., Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- HAMMOND, ROBERT P., Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- HAMPTON, ROBBYE JOANNA, 67 per cent time Instructor in Mathematics, reappointment for the fall quarter, 1971. 10/15
- HAMPTON, ROBBYE JOANNA, 67 per cent time Instructor in Mathematics, reappointment for the winter quarter, 1972. 1/21
- HAMPTON, ROBBYE JOANNA, 67 per cent time Instructor in Mathematics, reappointment for the spring quarter, 1972. 4/21
- HANCOCK, ROBERT S., Professor of Marketing, resignation effective June 15, 1972. 4/21
- HAND, GEORGE H., Professor of Economics, emeritus status conferred September 1, 1971. 10/15
- HAND, GEORGE H., one-half time Professor of Economics, reappointment October 1, 1971, to July 1, 1972. 10/15
- HAND, GEORGE H., Adjunct Professor of Economics, serving without salary, term appointment for the fall quarter, 1972. 6/16
- HAND, DR. G. RANDOLPH, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19
- HANES, MICHAEL D., three-fourths time Instructor in the School of Music, summer-quarter appointment June 21 to September 4, 1971. 8/20
- HANKLA, GOLDA D., Instructor in Library-Special Collections, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- HANNAH, HAROLD W., one-half time Visiting Professor of Agricultural Industries, term appointment October 1, 1971, to January 1, 1972, at \$900.00 a month. 7/16
- HARDENBERGH, WILLIAM S., Associate Professor of Government, sabbatical leave for the winter and spring quarters, 1973. 3/17
- HARMON, WILLIAM M., Instructor in the Journalism and Egyptian Laboratory, reappointment July 1 to September 15, 1971. 8/20
- HARMON, WILLIAM M., Instructor in the Journalism and Egyptian Laboratory, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15

- HARMON, WILLIAM M., Instructor in the Journalism and Egyptian Laboratory, reappointment June 16 to July 1, 1972. 4/21
- HARP, DR. ROBERT ALLEN, Clinical Associate in the School of Medicine, serving without salary, term appointment for the spring quarter, 1971, and July 1, 1971, to July 1, 1972. 8/20
- HARP, DR. ROBERT ALLEN, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- HARPER, JENNIE M., Associate Professor of Food and Nutrition, leave without pay for the winter quarter, 1972. 11/19
- HARPER, JENNIE M., to the rank of Professor, effective September 19, 1972. 3/17
- HARPSTRITE, MARTHA, 60 per cent time Staff Assistant in the School of Music, summer-quarter appointment June 21 to September 4, 1971, at \$300.00 a month. 7/16
- HARRIS, EARL WAYNE, Assistant to the Director of Pine Hills Station, to serve also as Instructor in Pine Hills Station for the fall, winter, and spring quarters, 1971-72. 8/20
- HARRIS, JAMES W., Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- HARRIS, JANE P., Staff Assistant in the College of Liberal Arts and Sciences, reappointment July 1, 1971, to July 1, 1972. 10/15
- HARRISON, DARRELL W., Instructor and Curator (of Education) in the Museum, term appointment July 1, 1971, to July 1, 1972, at \$785.00 a month. 10/15
- HARRISON, EELIN STEWART, Associate Professor of Theater, sabbatical leave effective for the fall, winter, and spring quarters, 1971-72. 7/16
- HART, WILLARD C., Architect in the Office of the Campus Architect, to serve also as Instructor in Technoolgy, effective July 1, 1971, superseding terms of appointment reported previously. 8/20
- HARTMAN, LARRY D., Assistant Professor of Secretarial and Business Education and Educational Specialist in the International Services Division to serve in Nepal, reappointment July 1 to July 21, 1971, with salary paid from restricted funds. 10/15
- HARTUNG, FRANK H., 67 per cent time Assistant Professor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- HARTY, CATHRENE A., three-fourths time Staff Assistant in the College of Liberal Arts and Sciences, term appointment February 14 to the end of spring quarter, 1972, at \$457.50 a month. 3/17
- HATCH, CHARLES R., Assistant Professor of Forestry, effective September 17, 1971, superseding date previously reported. 11/19
- HATCH, CHARLES R., Assistant Professor of Forestry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- HATTON, THOMAS J., to the rank of Associate Professor, effective September 19, 1972. 3/17
- HATTON, THOMAS J., Associate Professor of English, sabbatical leave effective for the winter and spring quarters, 1973. 4/21
- HAUER, ALLEN LEE, Counselor in the Counseling and Testing Center, term appointment September 1, 1971, to June 16, 1972, at \$400.00 a month. 9/17
- HAUSE, DR. WELLAND ANGEL, Adjunct Professor of Physiology, serving without salary, term appointment for the winter and spring quarters, 1972. 3/17
- HAWE, DR. ANTHONY, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- HAWSE, LARRY W., Assistant to the Coordinator in the Graduate School (Research and Projects), January 1 to July 1, 1972, paid from State of Illinois funds, superseding terms of appointment reported previously. 2/18
- HAYNER, DR. ROBERT, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21

- HAYS, THOMAS C., Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to November 1, 1972, at \$995.00 a month paid from restricted funds. 2/18
- HAYWARD, JOHN F., Religious Studies Director and Professor of Philosophy, leave without pay July 1 to September 1, 1971. 8/20
- HECTOR, DR. BRUCE P., Physician in the Health Service, term appointment August 24, 1970, to February 1, 1972, with a change of salary effective December 1, 1971, from \$1,792.00 to \$1,910.00 a month, and on a 72 per cent time Physician in the Health Service, term appointment February 1 to July 1, 1972, at \$1,375.20 a month. 3/17
- HEDRICK, BASIL C., to the rank of Professor, effective July 1, 1972. 3/17
- HEIDINGER, ROY C., Assistant Professor of Zoology and Assistant Director of Co-operative Fisheries Management Research, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,100.00 a month. 8/20
- HEINZ, CHARLES R., Assistant Professor in Student Teaching, leave without pay September 1, 1971, to July 1, 1972. 10/15
- HEINZ, CHARLES R., Assistant Professor in Student Teaching, term appointment July 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 10/15
- HEISLER, ARLENE J., Assistant Professor of Family Economics and Management, sabbatical leave effective for the fall quarter, 1972. 4/21
- HEISLER, GERALD H., Instructor in Psychology and Resident Counselor in Thompson Point Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$550.00 a month plus meals and lodging. 10/15
- HELSTERN, RICHARD A., Staff Assistant in University Exhibits, term appointment April 24 to July 1, 1972, at \$1,000.00 a month. 6/16
- HELTON, CECIL E., Adjunct Instructor of Aerospace Studies in the Air Force Reserve Officers Training Corps, serving without salary, reappointment July 1, 1971, to July 1, 1972. 8/20
- HELWIG, CHARLES A., JR., Instructor in the Division of Continuing Education, effective January 1, 1972, on an academic-year basis, superseding terms of appointment reported previously. 1/21
- HENDERSHOT, CLARENCE, Assistant Director of International Student Services, reappointment July 1 to September 1, 1971. 8/20
- HENDERSHOT, CLARENCE, Lecturer of History, emeritus status conferred September 1, 1971. 10/15
- HENDREN, PHILIP R., Assistant Professor of Theater, resignation effective the end of spring quarter, 1972. 6/16
- HENEISEN, JOHN R., Counselor in Student Work and Financial Assistance at Carbondale, effective January 1, 1972, on a fiscal-year basis, at \$940.00 a month, superseding terms of appointment reported previously. 1/21
- HENEISEN, JOHN R., Counselor in Student Work and Financial Assistance, resignation effective January 1, 1972. 2/18
- HENKEL, DR. H. B., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- HENKEL, DR. H. B., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- HENNEBERGER, WALTER, to the rank of Professor, effective September 19, 1972. 3/17
- HENNESSY, JAMES V., 30 per cent time Staff Assistant in Technical and Industrial Education, summer-quarter appointment June 21 to September 4, 1971. 8/20
- HENRY, PAUL, Academic Adviser in the College of Education and Coach in Physical Education-Special Programs, summer-quarter appointment June 21 to September 4, 1971. 8/20
- HERNDON, DR. RICHARD F., Clinical Associate in the School of Medicine, serv-

- ing without salary, reappointment January 1 to July 1, 1972. 1/21
- HERNDON, DR. RICHARD F., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- HERR, WILLIAM M., Professor of Agricultural Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- HERTZ, DONALD G., Associate Professor in the Vocational-Technical Institute, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- HIBBS, R. PAUL, to the rank of Professor, effective July 1, 1972, 3/17
- HICKS, ANN G., Instructor in Morris Library, leave without pay September 1 to November 1, 1971. 8/20
- HICKS, MARGARET, Instructor in Accounting, reappointment for the fall, winter, and spring quarters, 1971-72, at \$1,000.00 a month. 8/20
- HICKS, MARY W., Associate Professor of Child and Family, resignation effective the end of the summer quarter, 1971. 7/16
- HIGGERSON, RICHARD G., Coordinator (of Student Discipline) in the Office of Student Relations, continuing appointment effective August 1, 1971, on a fiscal-year basis, at \$916.66 a month. 8/20
- HIGH, LEONORE E., Coordinator in Broadcasting Services and Instructor in Radio-Television, leave without pay July 15, 1971, to July 1, 1972. 8/20
- HIGH, LEONORE E., Coordinator in Broadcasting Services and Instructor in Radio-Television, leave without pay July 1, 1972, to July 1, 1973. 5/19
- HILL, ALTON D., one-half time Lecturer in Occupational Education, term appointment for the winter and spring quarters, 1972, at \$675.00 a month. 2/18
- HILL, ALTON D., Lecturer in the School of Technology Activities, January 24 through the spring quarter, 1972, with salary paid from restricted funds. 3/17
- HILL, BEVERLY GAIL, one-half time Instructor in Linguistics, summer-quarter appointment June 21 to September 4, 1971. 8/20
- HILL, BEVERLY GADOW, Assistant Professor of Linguistics, effective September 21, 1971, on an academic-year basis, at \$1,185.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 10/15
- HILL, CLARA, one-half time Assistant to Resident Counselor in Brush Towers Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$200.00 a month paid from restricted funds with meals and lodging furnished. 1/21
- HILL, JAMES W., Associate Professor of Management, term appointment July 1 to September 1, 1971, at \$1,250.00 a month paid from restricted funds. 11/19
- HILL, MARGARET KEYSER, Professor of Elementary Education, sabbatical leave for the summer and fall quarters, 1972. 2/18
- HILL, MARVIN P., Professor of Technical and Adult Education, to serve also as Assistant Dean of Vocational-Technical Institute, effective July 1, 1971. 9/17
- HILL, MILTON E., Coordinator (Cultural Resource Center) for June, 1971, at \$850.00 a month, superseding terms of appointment reported previously. 12/11
- HILL, MILTON E., Coordinator (Cultural Resource Center) of Black American Studies, continuing appointment effective July 1, 1971, on a fiscal-year basis, salary increase effective November 15, 1971, from \$850.00 a month to \$1,000.00 a month. 12/11
- HILL, MILTON E., Coordinator (Cultural Resources Center) in Black American Studies, to serve also as Instructor in Black American Studies March 1 through the spring quarter, 1972. 3/17
- HILLIARD, CLIFFORD R., one-fourth time Instructor in Occupational Education, term appointment for the spring quarter, 1972, at \$210.00 a month. 4/21

- HILLIARD, SAM B., Assistant Professor of Geography, resignation effective the end of the summer quarter, 1971. 8/20
- HILLYER, IRVIN G., to the rank of Professor, effective July 1, 1972. 3/17
- HILLYER, IRVIN G., Associate Professor of Plant Industries, April 1 to July 1, 1972, and as Professor of Plant Industries, effective July 1, 1972, superseding terms of appointment reported previously. 4/21
- HINDE, W. CRAIG, Producer in Film Production, to serve also as Instructor in Cinema and Photography, effective November 1, 1971. 12/11
- HINNERS, SCOTT W., Professor of Animal Industry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- HINOFOTIS, FRANCES ANN, Assistant in English, September 27, 1971, to June 17, 1972, at \$650.00 a month paid from restricted funds. 7/16
- HINOFOTIS, FRANCES ANN, Instructor in English, term appointment September 27, 1971, to June 17, 1972, at \$750.00 a month paid from restricted funds, contingent upon completion of master's degree requirements. 7/16
- HISAMA, TOSHIAKI, Assistant Professor of Special Education, continuing appointment effective September 21, 1971, on an academic-year basis at \$1,400.00 a month. 10/15
- HNATOW, MICHAEL, JR., Assistant Professor of Psychology, resignation effective the end of the spring quarter, 1971. 7/16
- HOACH, NGUYEN KHAC, Visiting Professor of Foreign Languages, reappointment June 16 to September 16, 1971, with salary paid from restricted funds. 8/20
- HOACH, NGUYEN KHAC, Visiting Professor of Foreign Languages, reappointment for the fall, winter, and spring quarters, 1971-72, with salary paid from restricted funds. 10/15
- HOBBS, JOHN F., one-half time Instructor in the School of Journalism, term appointment for the fall, winter, and spring quarters, 1971-72, at \$550.00 a month. 9/17
- HODGE, ROBERT M., Assistant (in Rehabilitation) in the Employment Training Center, term appointment November 15, 1971, to July 1, 1972, at \$700.00 a month paid from restricted funds. 1/21
- HODSON, HAROLD, Associate Professor of Animal Industry, serving also in University Farms, continuing appointment effective September 1, 1971, on a fiscal-year basis, at \$1,480.00 a month. 9/17
- HODSON, HAROLD H., Associate Professor of Animal Industry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- HOERNER, HARRY J., Assistant Professor of Agricultural Industries, continuing appointment effective September 1, 1972, on a fiscal-year basis, at \$1,375.00 a month. 6/16
- HOFFMAN, RICHARD A., Instructor in the Vocational-Technical Institute, effective July 1, 1971, superseding terms of appointment reported previously. 10/15
- HOFFMAN, RICHARD A., Instructor in the Vocational-Technical Institute, effective the 1972-73 year on an academic-year basis, superseding terms of appointment reported previously. 6/16
- HOFFMEISTER, JANET E. LOWRANCE, Assistant Professor in Morris Library, resignation effective February 1, 1972. 2/18
- HOLDEN, BEVERLY ANN, Adjunct Instructor in Special Education, serving without salary, reappointment for the summer quarter, 1971, and the fall, winter, and spring quarters, 1971-72. 9/17
- HOLDER, GLORIA, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- HOLDER, LORETA, Instructor in Special Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- HOLLAND, DR. JOHN M., Clinical Associate in the School of Medicine, serving

- without salary, reappointment January 1 to July 1, 1972. 1/21
- HOLLAND, DR. JOHN M., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- HOLLEY, JOANN, Lecturer in the School of Music, summer-quarter appointment July 4 to July 17, 1971, at \$600.00 a month. 8/20
- HOLLEY, JOANN, Lecturer in the School of Music, summer-quarter appointment July 9 to July 22, 1972, at \$620.00 a month. 5/19
- HOLLIS, KATHRYN, one-half time Staff Assistant in the School of Music, summer-quarter appointment June 19 to August 12, 1972, at \$260.00 a month. 6/16
- HOLMES, JOHN S., one-fourth time Assistant in Black American Studies, summer-quarter appointment June 21 to September 4, 1971. 8/20
- HOLMES, JOHN S., one-fourth time Assistant in Black American Studies, reappointment for the fall quarter, 1971. 11/19
- HOLMES, JOHN S., one-fourth time Assistant in Black American Studies, reappointment for the winter and spring quarters, 1972. 2/18
- HONEGGER, GORDON D., Assistant Professor of Agricultural Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- HOOD, HOWARD LEE, 34 per cent time Lecturer in Finance, term appointment for the spring quarter, 1972, at \$544.00 a month. 4/21
- HOOKE, SHARON, Coordinator in the Student Activities Office, term appointment July 1, 1971, to July 1, 1972, at \$800.00 a month. 8/20
- HOPKINS, KENNETH, Visiting Professor of English, term appointment January 3 to April 1, 1972, at \$1,860.00 a month. 11/19
- HOPKINS, KENNETH, Visiting Professor of English, January 3 to April 1, 1972, at \$1,953.00 a month, superseding terms of appointment reported previously. 2/18
- HOPPE, MARILYN JUNE, one-half time Assistant in the Vocational-Technical Institute, term appointment for the winter and spring quarters, 1972, at \$450.00 a month. 2/18
- HORN, SUSAN C., Staff Assistant in the School of Art, summer-quarter appointment June 17 to July 1, 1971, at \$800.00 a month. 9/17
- HORRELL, C. WILLIAM, Professor of Cinema and Photography, sabbatical leave effective for the summer quarter, 1972. 12/11
- HOSKIN, BARBARA B., Instructor in Elementary Education, reappointment June 21 to August 14, 1971, and the fall, winter, and spring quarters, 1971-72, with salary partially paid from restricted funds. 8/20
- HOSKIN, BARBARA B., Instructor of Child and Family, term appointment effective September 19, 1972, at \$1,100.00 a month. 6/16
- HOSKIN, BARBARA B., Assistant Professor of Child and Family, effective September 19, 1972, on an academic-year basis, at \$1,340.00 a month, contingent upon completion of master's degree requirements by September 1, 1972. 6/16
- HOSTETLER, JERRY C., Lecturer in Learning Resources Service, reappointment July 1, 1971, to July 1, 1972, at \$1,050.00 a month paid from restricted funds. 8/20
- HOUGH, ELDRED W., Professor in the School of Engineering and Technology, termination effective September 15, 1971. 12/11
- HOUSE, ESTHER H., Lecturer in the School of Music, summer-quarter appointment July 9 to July 22, 1972, at \$430.00 a month. 5/19
- HOUSTON, DANIEL B., Assistant Professor of Forestry, resignation effective September 1, 1971. 8/20
- HOWARD, DR. HUGH DAVID, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 7/16
- HOWARD, DR. HUGH DAVID, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16

- HOWARD, RICHARD C., Assistant Professor of Philosophy, resignation effective March 1, 1972. 4/21
- HOWE, JUDITH FAYE, Assistant in Morris Library, term appointment October 1, 1971, to July 1, 1972, at \$450.00 a month. 11/19
- HOWELL, HOWARD D., Assistant (in Office Machine Repair) in the Vocational-Technical Institute Manpower Training Program, term appointment January 10 to October 28, 1972, at \$1,000.00 a month paid from restricted funds. 3/17
- HUANG, HUEY WEN, Assistant Professor of Physics and Astronomy, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,340.00 a month. 9/17
- HUCK, JOHN FRANCIS, 90 per cent time Instructor in Occupational Education, summer-quarter June 21 to September 4, 1971. 8/20
- HUCK, JOHN F., Instructor in Occupational Education for the fall, winter, and spring quarters, 1971-72, at \$1,225.00 a month. 11/19
- HUCK, JOHN F., Assistant Professor in Occupational Education, continuing appointment effective fall quarter, 1971, at \$1,325.00 a month, contingent upon completion of doctor's degree requirements. 11/19
- HUDSON, CELESTE N., one-half time Staff Assistant in the Clinical Center, summer-quarter appointment June 19 to September 1, 1972, at \$280.00 a month. 5/19
- HUDSON, GOSSIE H., Assistant Professor of History, resignation effective the end of the spring quarter, 1972. 3/17
- HUFFMAN, JOHN W., Counsel in the Office of the University Legal Counsel, continuing appointment effective March 27, 1972, on a fiscal-year basis, at \$1,666.66 a month. 4/21
- HUGHES, MARGARET M., one-half time Resident Assistant in Group Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$215.00 a month paid from restricted funds plus lodging. 11/19
- HUMBLE, MILFORD KEITH, Professor of Technical and Adult Education, June 1 to September 1, 1971, with salary paid from State of Illinois funds, superseding terms of appointment reported previously. 8/20
- HUMBLE, MILFORD KEITH, Professor of Technical and Industrial Education, emeritus status conferred September 1, 1971. 10/15
- HUMBLE, M. KEITH, Professor (Emeritus) of Technical and Industrial Education, report of death May 15, 1972. 6/16
- HUMPHREY, JEFFERSON L., Assistant Dean of Student Services, July 1, 1971, to July 1, 1972, at \$1,400.00 a month, contingent upon completion of doctor's degree requirements. 7/16
- HUNT, JAMES G., to the rank of Professor, effective September 19, 1972. 3/17
- HUNT, LOIS JEAN, Staff Assistant in Outdoor Laboratory, summer-quarter appointment June 16 to August 21, 1971, at \$500.00 a month. 8/20
- HURLEY, PAUL J., Associate Professor of English, sabbatical leave for the fall, winter, spring, and summer quarters, 1972-73. 2/18
- HURLEY, PAUL, to the rank of Professor, effective September 19, 1972. 3/17
- HUSSEY, GEORGE A., Assistant Professor in the School of Music, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1972-73. 11/19
- HUSSEY, GEORGE A., JR., Associate Professor in the School of Music, sabbatical effective fall and winter quarters, 1972-73, superseding dates previously reported. 4/21
- IBRAHIM, MUHAMAD DJARDJANI, one-half time Staff Assistant in the International Services Division, reappointment July 1 to October 1, 1971. 9/17
- IBRAHIM, MUHAMAD DJARDJANI, one-half time Staff Assistant in the International Services Division, reappointment October 1 to December 16, 1971. 11/19

- ICENOGL, DALE F., Instructor in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,050.00 a month. 10/15
- INGLI, DONALD A., Associate Professor of Instructional Materials, sabbatical leave effective for the spring quarter, 1972. 5/19
- INTEGLIA, ANTHONY W., one-half time Instructor in Foreign Languages, summer-quarter appointment June 21 to September 4, 1971. 8/20
- INTEGLIA, ANTHONY W., Assistant Professor of Foreign Languages, effective September 21, 1971, on an academic-year basis, at \$1,265.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971, and subject to federal wage freeze. 9/17
- ISELL, MARY K., one-half time Assistant in Morris Library, summer-quarter appointment June 21 to August 14, 1971. 8/20
- ISELL, MARY KATHRYN, one-half time Assistant in Morris Library, reappointment September 1, 1971, to July 1, 1972. 10/15
- ISELL, MARY KATHRYN, one-half time Instructor in Morris Library, October 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 11/19
- ISELL, MARY K., Instructor in Morris Library, February 14 to July 1, 1972, superseding terms of appointment reported previously. 3/17
- ISBERNER, FRED R., one-fourth time Staff Assistant in the Office of the Dean of Student Services, term appointment January 10 to July 1, 1972, at \$125.00 a month. 3/17
- JACKSON, MICHAEL R., Assistant Professor of Secondary Education, effective September 21, 1971, on an academic-year basis, at \$1,350.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 8/20
- JACOBINI, BILLIE C., three-fourths time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- JACOBINI, HORACE B., Professor of Government, to serve also as Director of the Center for Vietnamese Studies, effective July 1, 1971, with salary partially paid from restricted funds, superseding terms of appointment reported previously. 10/15
- JACOBS, JOHN F., Assistant Professor of Special Education, to serve also in Clinical Center, effective the fall quarter, 1971. 9/17
- JACOBS, ROBERT, Professor of Educational Administration and Foundations and Assistant to the System Vice-Presidents, returned to campus assignment, July 1 to September 6, 1971, superseding terms of appointment reported previously. 9/17
- JACOBS, ROBERT, Professor of Educational Administration and Foundations, effective upon his return from leave of absence without pay, superseding terms of appointment reported previously. 10/15
- JAMES, FELIX, Instructor of History, term appointment effective September 19, 1972, at \$1,460.00 a month. 5/19
- JAMES, FELIX, Assistant Professor of History, continuing appointment effective September 19, 1972, on an academic-year basis, at \$1,560.00 a month, contingent upon completion of the doctor's degree requirements by September 1, 1972. 5/19
- JAMES, HELEN H., Assistant Professor in Secondary Education, effective September 21, 1971, on an academic-year basis. 7/16
- JANZEN, DR. ERWIN M., Clinical Professor of Radiology in the School of Medicine, serving without salary, October 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 10/15
- JANZEN, DR. ERWIN M., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16

- JARETT, IRWIN M., Associate Professor in the School of Medicine, to serve also as Associate Dean in the School of Medicine, effective February 1, 1972, at \$2,440.00 a month, superseding terms of appointment reported previously. 2/18
- JEGL, WILLIAM G., Lecturer in Radio-Television and Producer in Broadcasting Service, term appointment October 1, 1971, to July 1, 1972, at \$905.00 a month. 11/19
- JENKINS, JAMES T., Staff Assistant in the Safety Center, reappointment June 21 to September 4, 1971, with salary paid from restricted funds. 7/16
- JENKINS, JEANNETTE, 67 per cent time Academic Adviser in the College of Education, summer-quarter appointment June 21 to September 4, 1971. 8/20
- JENKINS, DR. ROBERT D., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- JENKINS, DR. ROBERT D., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- JENNINGS, MARY B., Staff Assistant in Home Economics Education, term appointment February 1 to May 1, 1972, at \$900.00 a month paid from restricted funds. 3/17
- JENNINGS, MARY B., Staff Assistant in Home Economics Education, reappointment May 1 to May 16, 1972, with salary paid from restricted funds. 4/21
- JEROME, MICHAEL C., Lecturer in Design, term appointment for the winter, spring, and fall quarters, 1971, and winter and spring quarters, 1972, with a change of salary effective December 1, 1971, from \$1,400.00 a month to \$1,500.00 a month. 2/18
- JEWELL, SAMUEL R., Instructor and Assistant Director of the Cooperative Wildlife Research Laboratory, October 1, 1971, to July 1, 1972, at \$1,100.00 a month. 11/19
- JEWELL, SAMUEL R., Assistant Professor and Assistant Director of the Cooperative Wildlife Research Laboratory, continuing appointment October 1, 1971, at \$1,400.00 a month, contingent upon completion of doctor's degree requirements. 11/19
- JIMENEZ, DR. FRANCISCO, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 8/20
- JIMENEZ, DR. FRANCISCO, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- JOBES, RALEIGH A., Assistant Professor of Agricultural Industries, serving also in University Farms, effective September 16, 1971, on a fiscal-year basis, at \$1,200.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971, and subject to federal wage freeze. 9/17
- JOBES, RALEIGH A., Instructor of Agricultural Industries, April 1 to July 1, 1972, and at the completion of the requirements for the doctor's degree, he will serve as Assistant Professor on continuing appointment with a salary increase, superseding terms of appointment reported previously. 4/21
- JOHNSON, ELMER H., Professor in the Center for the Study of Crime, Delinquency, and Corrections, leave without pay March 16 to September 15, 1972. 9/17
- JOHNSON, ELMER H., Professor in the Center for the Study of Crime, Delinquency, and Corrections, sabbatical leave effective for the fall and winter quarters, 1971-72, superseding dates reported previously. 9/17
- JOHNSON, EVERT A., Lecturer in the School of Art and Curator of the University Galleries, sabbatical leave effective for the spring and summer quarters, 1973. 5/19
- JOHNSON, RICHARD J., Adjunct Instructor in Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- JOHNSON, VERN H., one-fourth time Lecturer in Design, summer-quarter appointment June 21 to September 4, 1971. 8/20

- JOHNSTON, BETTY JANE, Professor and Chairman of Family Economics and Management, resignation effective August 14, 1971. 7/16
- JOHNSTON, CHESTER E., Assistant to the Dean and Assistant Professor in the Vocational-Technical Institute, effective August 18, 1971, superseding terms of appointment reported previously. 10/15
- JOHNSTON, CHESTER E., to the rank of Associate Professor, effective July 1, 1972. 3/17
- JONES, ALLAN, Assistant Director of University Graphics and Publications, effective June 1, 1971, superseding terms of appointment reported previously. 7/16
- JONES, DAVID L., Professor of Geography, sabbatical leave for the fall and winter quarters, 1972-73. 3/17
- JONES, GLADYS, one-half time Instructor in Morris Library, summer-quarter appointment June 21 to August 14, 1971. 8/20
- JONES, JENNIE Y., Instructor in Elementary Education and Program Director of the Head Start Program, reappointment September 1, 1971, to January 1, 1972, with salary paid from restricted funds. 8/20
- JONES, JENNIE Y., Instructor in Elementary Education and Program Director in the Regional Training Program-Head Start, reappointment January, 1972, with salary paid from restricted funds. 3/17
- JONES, JENNIE Y., Instructor in Elementary Education and Program Director of the Head Start Program, reappointment for February, 1972, with salary paid from restricted funds. 4/21
- JONES, JENNIE Y., Instructor in Elementary Education and Program Director in the Regional Training Program-Head Start, reappointment March 1 to July 1, 1972, with salary paid from restricted funds. 5/19
- JONES, JOHNETTA L., Coordinator in Black American Studies, reappointment July 1 to October 1, 1971. 9/17
- JONES, JOHN WILLIAM, Instructor in Higher Education, reappointment for June, 1971, with salary paid from restricted funds. 7/16
- JONES, LARRY, Instructor in Administrative Sciences, term appointment for the spring quarter, 1972, at \$1,000.00 a month. 5/19
- JONES, MARCUS EARL, one-half time Assistant in Black American Studies, summer-quarter appointment June 21 to September 4, 1971. 8/20
- JONES, MARCUS EARL, one-half time Assistant in Black American Studies, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- JONES, RORY LANE, Staff Assistant in Brush Towers Housing, term appointment July 1, 1971, to July 1, 1972, at \$625.00 a month paid from restricted funds. 10/15
- JORDAN, KENNETH B., 67 per cent time Instructor in Engineering Mechanics and Materials, summer-quarter appointment June 16 to September 16, 1971. 8/20
- JUNG, LOREN B., Associate Professor of Higher Education, to serve also as Director of Institutional Research and Studies, effective November 1, 1971, superseding terms of appointment reported previously. 12/11
- JUNZ, ALFRED J., Assistant Professor of Government, to serve also as Director (of Development) in the Office of the President, effective December 1, 1971, superseding terms of appointment reported previously. 1/21
- KABISCH, WILLIAM T., Associate Professor in the School of Medicine, to serve also as Associate Dean of the School of Medicine, effective July 1, 1971, at \$2,150.00 a month, superseding terms of appointment reported previously. 7/16
- KABISCH, WILLIAM T., to the rank of Professor, effective July 1, 1972. 3/17
- KACHEL, THOMAS JOHN, one-fourth time Instructor in Design, term appointment March 1 through the spring quarter, 1972, at \$270.00 a month. 5/19
- KACHEL, THOMAS J., one-fourth time Instructor in Design, spring quarter, 1972, superseding terms of appointment reported previously. 6/16

- KAISER, DALE E., Associate Professor of Educational Administration and Foundations, sabbatical leave summer and fall quarters, 1972. 1/21
- KALINA, RICHARD J., Staff Assistant in the Married and Graduate Students Office, reappointment June 21 to September 4, 1971. 9/17
- KALINA, RICHARD J., Staff Assistant in the Married and Graduate Students Office for the fall, winter, and spring quarters, 1971-72, at \$775.00 a month, contingent upon completion of master's degree requirements and subject to federal wage freeze. 9/17
- KAMMLADE, WILLIAM G., JR., Associate Professor of Animal Industry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- KAMMLER, DAVID W., Assistant Professor of Mathematics and Data Processing and Computing, and Research Associate in the Data Processing and Computing Center, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,600.00 a month. 7/16
- KAPPOS, DEMETRIOS, Visiting Professor of Mathematics, resignation effective November 11, 1971. 1/21
- KAPU, MOSES MOISA, three-fourths time Staff Assistant in the School of Medicine, term appointment April 10 to July 1, 1972, at \$412.50 a month. 5/19
- KAPUSTA, GEORGE, Farm Superintendent, to serve in Plant Industries, effective April, 1972, and to serve as Instructor in Plant Industries for the fall, winter, and spring quarters, 1971-72, superseding terms of appointment reported previously. 4/21
- KARMOS, ANN NAREL, Adjunct Instructor in Mathematics, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 12/11
- KARMOS, JOSEPH, Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- KARNES, REXEL D., Staff Assistant in the President's Office, effective December 1, 1971, superseding terms of appointment reported previously. 1/21
- KATRANIDES, ARISTOTLE, Assistant Professor of Linguistics, term appointment for the fall, winter, and spring quarters, 1971-72, superseding terms of appointment reported previously. 8/20
- KAUFMAN, BURT, Adjunct Assistant Professor of Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- KAZDA, JOSEPH, Instructor in the Vocational-Technical Institute, serving on a three-fourths time basis, summer-quarter appointment June 21 to July 1 and August 1 to September 4, 1971, with salary paid from State of Illinois funds, and on a full-time basis for July, 1971, with salary paid from restricted funds. 8/20
- KAZDA, JOSEPH G., Assistant Professor in the Vocational-Technical Institute, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,140.00 a month. 10/15
- KAZDA, JOSEPH G., Assistant Professor in the Vocational-Technical Institute, effective spring quarter, 1972, at \$1,255.00 a month, superseding terms of appointment reported previously. 4/21
- KEENAN, DOROTHY M., Associate Professor of Home Economics Education, to serve also as Associate Professor of Secondary Education, effective the fall quarter, 1971. 10/15
- KEENAN, DOROTHY M., to the rank of Professor, effective September 19, 1972. 3/17
- KEENE, ROLAND, Associate Professor of Higher Education, effective October 1, 1971, with change to academic-year basis effective July 1, 1972, superseding terms of appointment reported previously. 12/11
- KEIM, KERMIT L., Instructor and Assistant to the Director of the Rehabilitation Institute, reappointment July 1, 1971, to March 1, 1972, with salary paid from restricted funds. 10/15

- KEIM, KERMIT L., Instructor and Assistant to the Director of the Rehabilitation Institute, reappointment March 1 through the spring quarter, 1972. 3/17
- KELLEY, ELLEN A., Instructor in the Museum, to serve also as Curator (of Northern Mesoamerican Archaeology) in the Museum, effective February 1, 1972. 3/17
- KELLEY, ELLEN A., to the rank of Assistant Professor, effective July 1, 1972. 3/17
- KELLEY, JOHN CHARLES, Professor of Anthropology, to serve also as Professor and Coordinator (of Nuclear American Research) in the Museum, effective February 1, 1972, superseding terms of appointment reported previously. 3/17
- KELLY, ELIZABETH ANN, Instructor in Morris Library, reappointment July 1 to September 1, 1971. 8/20
- KELLY, MATTHEW, to the rank of Associate Professor, effective September 19, 1972. 3/17
- KELSEY, EDWARD S., Assistant Coordinator in the Graduate School (Research and Projects), September 21, 1971, to July 1, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 11/19
- KELSEY, EDWARD S., Assistant Coordinator in the Graduate School (Research and Projects), January 1 to July 1, 1972, paid from State of Illinois funds, superseding terms of appointment reported previously. 2/18
- KENNEY, DR. CHARLES M., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- KENNEY, DR. CHARLES M., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- KEOHANE, THOMAS F., one-fourth time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- KEOHANE, THOMAS F., one-fourth time Instructor in the Vocational-Technical Institute, reappointment for the fall quarter, 1971. 11/19
- KEOHANE, THOMAS F., one-fourth time Instructor in the Vocational-Technical Institute, reappointment for the winter quarter, 1972. 2/18
- KETRING, JOHN ELLIOTT, Chief Pilot, to serve in Airport Operations, effective October 1, 1971, with salary paid from restricted funds. 11/19
- KEYS, VINCENT R., JR., Producer in Broadcasting Service, effective January 1, 1972, on a fiscal-year basis, superseding terms of appointment reported previously. 1/21
- KEYS, VINCENT R., Producer in Broadcasting Services, resignation effective February 25, 1972. 3/17
- KILKER, JAMES A., Associate Professor of Foreign Languages, sabbatical leave effective for the winter and spring quarters, 1973. 6/16
- KIMMICH, DR. HAYDEE JAVIER, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- KING, CATHERINE CAROL, Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, term appointment January 3 to April 1, 1972, at \$550.00 a month paid from restricted funds. 3/17
- KING, CATHERINE CAROL, Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, resignation effective March 4, 1972. 4/21
- KING, COLLENE B., one-fourth time Lecturer in Elementary Education, term appointment January 1 to July 1, 1972, at \$218.75 a month paid from restricted funds. 3/17
- KING, GLENNIE B., three-fourths time Instructor in Library-Special Collections, reappointment July 1, 1971, to July 1, 1972. 11/19
- KINGSBURY, ROBERT W., to the rank of Associate Professor, effective September 19, 1972. 3/17
- KINGTON, LOUIS BRENT, Associate Professor of the School of Art, sabbatical leave effective for the fall and winter quarters, 1971-72. 8/20

- KINGTON, LOUIS BRENT, to the rank of Professor, effective September 19, 1972. 3/17
- KITE, GRACE E., Assistant Professor in Morris Library, emerita status conferred September 1, 1971. 10/15
- KLASEK, CHARLES B., Assistant Professor of Instructional Materials, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,350.00 a month. 9/17
- KLAWITER, WARREN D., Instructor in Health Education and Assistant Coach in Physical Education-Special Programs, summer-quarter appointment June 21 to September 4, 1971. 9/17
- KLEIN, JERRY C., Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment February 1 to May 1, 1972, at \$600.00 a month paid from restricted funds. 3/17
- KLEINAU, MARION, to the rank of Professor, effective September 19, 1972. 3/17
- KLEOPFER, ROBERT D., Research Associate in Chemistry, term appointment October 1, 1970, to August 1, 1971, at \$666.67 a month partially paid from restricted funds. 7/16
- KLOEK, GERRIT, Instructor in Zoology, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,050.00 a month. 11/19
- KLOPP, MARK E., to the rank of Associate Professor, effective September 19, 1972. 3/17
- KLOTZ, ANN C., Instructor in Mathematics, reappointment for the fall quarter, 1971. 10/15
- KLOTZ, ANN C., Instructor in Mathematics, reappointment for the winter quarter, 1972. 1/21
- KLOTZ, ANN C., Instructor in Mathematics, reappointment for the spring quarter, 1972. 4/21
- KNAPP, CLIFFORD E., Assistant Coordinator in Conservation and Outdoor Education, leave without pay June 15 to August 15, 1972. 5/19
- KNAPP, DR. DON E., Physician in the Health Service, reappointment July 1 to September 1, 1971. 9/17
- KNAPP, DR. DON E., Physician in the Health Service, reappointment September 1 to November 1, 1971. 11/19
- KNAPP, DR. DON E., Physician in the Health Service, reappointment November 1, 1971, to April 1, 1972, with a salary increase effective December 1, 1971, from \$2,083.33 to \$2,215.00 a month. 1/21
- KNAPP, DR. DON E., Physician in the Health Service, reappointment April 1 to July 1, 1972. 5/19
- KNITTEL, ROBERT E., Research Associate in Community Development Services, sabbatical leave effective September 1, 1971, to September 1, 1972. 7/16
- KOCH, DAVID V., Lecturer in Library-Special Collections, reappointment July 1, 1971, to July 1, 1972. 10/15
- KOLBER, PHILIP, Adjunct Instructor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 1/21
- KOLDEN, LARRY, 34 per cent time Instructor in the School of Art, summer-quarter appointment June 21 to September 4, 1971. 8/20
- KOLKMEYER, ROBERT O., Instructor in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1971-72, at \$850.00 a month. 11/19
- KONZELMANN, DR. HENRY J., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- KONZELMANN, DR. HENRY J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- KORDA, DR. STEVEN P., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- KORDA, DR. STEVEN P., Clinical Associate in the School of Medicine, serving

- without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- KOZOMAN, RONALD LEE, Instructor in Accounting, summer-quarter appointment June 21 to August 14, 1971. 8/20
- KRAEMER, DAVID G., Staff Assistant in the Safety Center, term appointment for the fall, winter, and spring quarters, 1971-72, at \$700.00 a month paid from restricted funds. 11/19
- KRASNER, NEIL S., Assistant in the College of Human Resource Development, summer-quarter appointment June 15 to August 15, 1971. 8/20
- KRAUS, ANN R., 67 per cent time Instructor in Mathematics, reappointment for the fall quarter, 1971. 10/15
- KRAUS, ANN R., 67 per cent time Instructor in Mathematics, reappointment for the winter quarter, 1972. 1/21
- KRAUS, ANN R., full-time Instructor in Mathematics, for the winter quarter, 1972, superseding terms of appointment reported previously. 2/18
- KRAUS, ANN R., 67 per cent time Instructor in Mathematics, reappointment for the spring quarter, 1972. 4/21
- KROENING, GILBERT H., Associate Professor of Animal Industry and the School of Agriculture-Administration and Assistant Dean of the School of Agriculture, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- KRULL, JOHN, Assistant Professor of Zoology, resignation effective the end of the summer quarter, 1971. 11/19
- KUFDAKIS, DR. ARISTIDES DEMETRIOS, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- KUFDAKIS, DR. ARISTIDES DEMETRIOS, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- KUNG, FAN HAO, Assistant Professor of Forestry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- KURTZ, JOHN L., Assistant Professor of Radio-Television, to serve also as Assistant Director of Broadcasting Service, effective October 1, 1971, superseding terms of appointment reported previously. 12/11
- KWEDAR, DR. EDWARD W., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- KWEDAR, DR. EDWARD W., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- LACEY, JEROME, Coordinator of University Services to Carbondale, to serve also as Assistant to the President, effective September 1, 1971, superseding terms of appointment reported previously. 9/17
- LACEY, JEROME, Assistant to the President and Coordinator of University Services to Carbondale, effective February 1, 1972, at \$1,450.00 a month with an increase to \$1,550.00 a month contingent upon completion of doctor's degree requirements. 2/18
- LADD, CLAYTON E., to the rank of Professor, effective July 1, 1972. 3/17
- LADNER, JOEL BROOKS, Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- LAFATA, DR. FRANCIS PAUL, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- LAFATA, DR. FRANCIS PAUL, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- LAKE, DR. THOMAS P., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- LAKE, DR. THOMAS P., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- LAMELY, LARRY WILLIAM, Researcher in the Cooperative Wildlife Research Laboratory, term appointment November 1, 1971, to January 1, 1972, at \$400.00 a month paid from restricted funds. 12/11

- LAMELY, LARRY WILLIAM, Researcher in the Cooperative Wildlife Research Laboratory, reappointment January 1 to April 1, 1972, with salary paid from restricted funds. 2/18
- LAMELY, LARRY W., Researcher in the Cooperative Wildlife Research Laboratory, reappointment April 1 to July 1, 1972, with salary paid from restricted funds. 5/19
- LANDT, EUGENE F., Adjunct Professor of Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- LANGE, ALLAN L., Assistant Professor of Guidance and Psychology and Program Director of the President's Scholars Program, effective October 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 10/15
- LANGE, CHARLES H., Professor and Chairman of Anthropology, resignation effective July 1, 1971. 7/16
- LANGE, FREDERICK W., Research Associate in Anthropology, term appointment February 15 to April 15, 1972, at \$1,300.00 a month paid from restricted funds. 5/19
- LANGE, HELLA L., three-fourths time Staff Assistant in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- LANGDON, DAVID B., Producer in Broadcasting Services, term appointment August 1, 1971, to July 1, 1972, at \$636.36 a month paid from restricted funds. 9/17
- LANGENHOP, CARL E., Professor of Mathematics, sabbatical leave effective fall, winter, spring, and summer quarters, 1972-73. 5/19
- LANGFORD, GORDON L., Assistant Professor of Agricultural Industries, to serve also as Educational Specialist in the International Services Division at the Federal University of Santa Maria, Brazil, September 16, 1971, to September 16, 1973, at \$1,490.50 a month paid from restricted funds. 9/17
- LARGENT, HERALL C., Director of Placement Services, to serve also as Instructor of Educational Administration and Foundations, term appointment July 1, 1971, to July 1, 1972, superseding term of appointment reported previously. 8/20
- LARY, DR. VICTOR, Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- LARY, DR. VICTOR, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- LAUCHNER, JULIAN H., Professor in the School of Engineering and Technology, leave without pay July 8, 1972, to July 1, 1973. 5/19
- LAWHORNE, CLIFTON O., Associate Professor in the School of Journalism, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,700.00 a month. 8/20
- LAWS, PAMELA J., one-half time Staff Assistant in the Health Occupations Cluster Curriculum Project, term appointment December 15, 1971, to July 1, 1972, at \$373.00 a month paid from restricted funds. 3/17
- LAWS, PAMELA J., one-half time Staff Assistant in the Health Occupations Cluster Curriculum Project, March 1 to July 1, 1972, at \$342.62 a month paid from restricted funds, superseding terms of appointment reported previously. 5/19
- LAYER, ROBERT G., Professor of Economics serving also as President of Southern Illinois University at Carbondale, to serve as Professor of Economics and Chairman of the Department of Economics effective February 1, 1972, on a fiscal-year basis at a salary of \$34,800.00 per annum. 12/11
- LEACH, VIRGINIA L., 60 per cent time Assistant (in Clerical Training) in Technical and Adult Education, term appointment July 19 to September 25, 1971, at \$300.00 a month paid from restricted funds. 8/20
- LEACH, VIRGINIA L., 40 per cent time Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, reappoint-

- ment September 25 to December 9, 1971, with salary paid from restricted funds. 11/19
- LEACH, VIRGINIA L., Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, reappointment December 9 to December 18, 1971, with salary paid from restricted funds. 2/18
- LEASURE, JOHN KEITH, Professor and Chairman of Plant Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- LEATHERS, LINDEN GAIL, Staff Assistant in the Talent Search Center, term appointment September 1, 1971, to July 1, 1972, at \$800.00 a month paid from restricted funds. 8/20
- LEDBETTER, DELORES S., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- LEDBETTER, DELORES S., Academic Adviser in the General Studies Division, resignation effective the end of the winter quarter, 1972. 4/21
- LEDBETTER, ROBERT, Instructor in Health Education and Coach in Physical Education-Special Programs, summer-quarter appointment June 21 to September 4, 1971. 8/20
- LEDBETTER, ROBERT, Instructor in Health Education and Coach in Physical Education-Special Programs, resignation effective April 7, 1972. 4/21
- LEE, DIXON D., Assistant Professor of Animal Industry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- LEE, DONALD B., one-half time Assistant in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- LEE, DR. EDWIN A., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- LEE, DR. EDWIN A., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- LEE, DR. RICHARD V., Professor of Physiology and Assistant to the Chancellor, leave without pay August 1, 1971, to July 1, 1972. 8/20
- LEEBENS, BARBARA JANE, one-half time Resident Assistant in Group Housing, term appointment for the fall quarter, 1971, at \$220.00 a month paid from restricted funds plus lodging. 11/19
- LEEBENS, BARBARA JANE, one-half time Resident Assistant in Group Housing, reappointment for the winter and spring quarters, 1972, salary paid from restricted funds with meals and lodging furnished. 1/21
- LEEBENS, WILLIAM M., to the rank of Associate Professor, effective July 1, 1972. 3/17
- LEFEBVRE, EUGENE, to the rank of Associate Professor, effective September 19, 1972. 3/17
- LEGGETT, JACK W., Assistant Director and Lecturer in the Center for Management Development, reappointment July 1, 1971, to July 1, 1972. 11/19
- LEGGETT, JACK W., Assistant Director of the Small Business Institute, January 1 to July 1, 1972, superseding terms of appointment reported previously. 2/18
- LEMASTERS, DONALD D., Academic Adviser in the College of Communications and Fine Arts, summer-quarter appointment July 19 to August 14, 1971. 9/17
- LEMASTERS, DONALD D., Instructor in the School of Music and Academic Adviser in the College of Communications and Fine Arts, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,080.00 a month. 10/15
- LENEL, KATHERINE L., one-half time Staff Assistant in the School of Music, summer-quarter appointment June 21 to September 4, 1971, at \$260.00 a month. 7/16
- LENZI, RAYMOND C., Staff Assistant in the Student Activities Office, reappointment July 1 to October 1, 1971, with salary paid from restricted funds. 8/20

- LENZI, RAYMOND C., 60 per cent time Staff Assistant in the Student Activities Office, reappointment October 1, 1971, to July 1, 1972, with salary paid from restricted funds. 12/11
- LEONARD, JOHN J., to the rank of Associate Professor, effective September 19, 1972. 3/17
- LETE, JOSEPH R., Assistant Professor in the Vocational-Technical Institute, effective the 1972-73 year on an academic-year basis, superseding terms of appointment reported previously. 6/16
- LEVERING, ANNE W., Staff Assistant in Community Development Services, leave without pay August 9 to September 3, 1971. 9/17
- LEVINE, MARK S., one-half time Instructor in Government, summer-quarter appointment June 22 to September 6, 1970. 8/20
- LEVINE, MARK S., one-half time Instructor in Government, summer-quarter appointment June 21 to September 4, 1971. 9/17
- LEVINE, MARK S., Assistant Professor of Government, effective September 21, 1971, on an academic-year basis, at \$1,205.00 a month, contingent upon completion of doctor's degree requirements by September 15, 1971, and subject to federal wage freeze. 9/17
- LEVINE, MARK S., Instructor in Government, June 21 to September 4, 1971, superseding terms of appointment reported previously. 10/15
- LEVITT, ROBERT A., Associate Professor of Psychology, sabbatical leave effective for the fall and winter quarters, 1972-73. 6/16
- LEWIS, DR. DAVID B., Clinical Professor of Radiology in the School of Medicine, serving without salary, October 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 10/15
- LEWIS, DR. DAVID B., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- LEWIS, ERNEST L., Assistant Professor of Guidance and Educational Psychology, summer-quarter appointment June 21 to August 14, 1971, at \$1,300.00 a month. 7/16
- LEWIS, ERNEST, Assistant Professor of Guidance and Educational Psychology, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,300.00 a month. 8/20
- LEWIS, SUE D., one-half time Research Associate in the Cooperative Fisheries Management Research Laboratory, reappointment June 1, 1971, to June 1, 1972, at \$500.00 a month paid from restricted funds. 8/20
- LIBERTO, JOSEPH C., Assistant in English, June 19, 1971, to June 17, 1972, at \$660.00 a month paid from restricted funds. 9/17
- LIBERTO, JOSEPH C., Instructor in English, term appointment June 19, 1971, to June 17, 1972, at \$780.00 a month, contingent upon completion of master's degree requirements and subject to federal wage freeze. 9/17
- LIEDLOFF, HELMUT, Associate Professor of Foreign Languages, sabbatical leave for the fall and winter quarters, 1972-73. 3/17
- LINDAUER, LARRY, Instructor in Health Education, reappointment June 16 to September 16, 1971, with salary paid from restricted funds. 8/20
- LINDGREN, WILLIAM F., 67 per cent time Assistant Professor of Mathematics, summer-quarter appointment June 21 to September 4, 1971, at \$804.00 a month. 8/20
- LINDMARK, RONALD D., Adjunct Assistant Professor of Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- LINGLE, DOROTHY, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- LINGLE, DOROTHY, three-fourths time Academic Adviser in the General Studies Division, for the spring quarter, 1972, superseding terms of appointment reported previously. 3/17
- LINK, L. JOHN, 67 per cent time Instructor in the School of Art, summer-quarter appointment June 21 to September 4, 1971. 8/20

- LINK, L. JOHN, to the rank of Assistant Professor, effective September 19, 1972. 3/17
- LIPP, DAVID A., Instructor in Management for the fall, winter, and spring quarters, 1971-72, at \$1,440.00 a month. 9/17
- LIPP, DAVID A., Assistant Professor in Management, continuing appointment effective fall quarter, 1971, at \$1,550.00 a month, contingent upon completion of doctor's degree requirements and subject to federal wage freeze. 9/17
- LIPP, DAVID A., 67 per cent time Instructor in Management, summer-quarter appointment June 21 to September 4, 1971. 10/15
- LIPP, DAVID A., Instructor in Administrative Sciences, to serve also as Instructor in the School of Medicine, February 1 through the spring quarter, 1972. At the completion of the requirements for the doctor's degree, he is to serve as Assistant Professor on continuing appointment with a salary increase effective the first of the month following official notification of completion of doctor's degree. 3/17
- LITHERLAND, RALPH, one-fourth time Staff Assistant in Geology, reappointment for the fall, winter, and spring quarters, 1971-72, with salary paid from restricted funds. 11/19
- LITTLE, JOHN A., one-half time Staff Assistant in the School of Music, summer-quarter appointment June 21 to September 4, 1971, at \$260.00 a month. 7/16
- LITTLE, JOHN A., one-half time Staff Assistant in the School of Music, summer-quarter appointment June 19 to August 12, 1972, at \$260.00 a month. 6/16
- LITTLE, JOHN LEWIS, Lecturer in Learning Resources Service, July 1, 1971, to July 1, 1972, at \$940.00 a month, contingent upon completion of master's degree requirements and subject to federal wage freeze. 9/17
- LITTLEFIELD, FREDERICK LEE, 90 per cent time Instructor in the School of Art, summer-quarter appointment June 21 to September 4, 1971. 8/20
- LIU, SAI-LING, Researcher in Physiology, term appointment September 1, 1971, to June 1, 1972, at \$450.00 a month paid from restricted funds. 10/15
- LIVINGSTON, MITCHEL D., one-half time Staff Assistant in the Chancellor's Office, summer-quarter appointment June 21 to September 4, 1971. 8/20
- LIVINGSTON, MITCHEL, Staff Assistant in the Chancellor's Office, and Assistant Resident Counselor in Brush Towers Housing, resignation effective August 12, 1971. 9/17
- LIVINGSTON, MITCHEL D., one-half time Assistant Resident Counselor in Brush Towers Housing, reappointment June 21 to August 12, 1971, with salary paid from restricted funds plus meals and lodging. 9/17
- LOGAN, ROSS W., Instructor and Chief Academic Adviser in the Center for the Study of Crime, Delinquency, and Corrections, term appointment August 16, 1971, to July 1, 1972, at \$765.00 a month paid from restricted funds. 11/19
- LONERGAN, JOHN F. H., Assistant Professor of Design, to serve also as Campus Planner in the Office of Campus Planning, effective July 1, 1971, superseding terms of appointment reported previously. 7/16
- LONERGAN, LILLIAN, one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- LONG, HOWARD R., Professor and Director of the School of Journalism, cancellation of sabbatical leave for the winter quarter, 1972. 1/21
- LONG, RUTH ANN, Assistant Professor of Secondary Education for the fall, winter, and spring quarters, 1971-72, at \$1,200.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 10/15
- LORENZ, DR. PAUL P., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- LOSCHKE, CRAIG K., Adjunct Assistant Professor of Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16

- LOUGEAY, PAUL J., Associate Professor in the Vocational-Technical Institute, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- LOUGEAY, PAUL J., Associate Professor in the Vocational-Technical Institute, sabbatical leave effective for the summer and fall quarters, 1972. 11/19
- LOWERY, LYNN L., Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment February 1 to May 1, 1972, at \$600.00 a month paid from restricted funds. 4/21
- LUDWIG, JOHN, Staff Assistant in Outdoor Laboratory, term appointment June 16 to August 24, 1971, at \$650.00 a month paid from restricted funds. 8/20
- LUTZ, ROWENA, Research Associate in Home Economics Education, term appointment February 1 to May 1, 1972, at \$1,200.00 a month paid from restricted funds. 3/17
- LUTZ, ROWENA, Research Associate in Home Economics Education, reappointment May 1 to May 16, 1972, with salary paid from restricted funds. 4/21
- LYBECKER, DONALD W., Assistant Professor and Assistant Chairman of Agricultural Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- LYLE, WILLIAM H., Adjunct Professor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 1/21
- LYNCH, CHARLES THOMAS, Assistant Professor of Radio-Television, to serve also as Assistant to the Director of Broadcasting Service, effective October 1, 1971, superseding terms of appointment reported previously. 12/11
- LYNCH, DR. CLIFFORD J., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- LYNCH, MICHAEL L., Instructor in Special Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- LYNCH, DR. WILLIAM E., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1 to July 1, 1972. 5/19
- LYNN, JERRY R., Lecturer in the School of Journalism, reappointment July 1 to September 4, 1971. 7/16
- LYNN, JERRY R., Lecturer in the School of Journalism, summer-quarter appointment June 21 to July 1, 1971. 8/20
- LYONS, WILLIAM H., Assistant Professor in the School of Journalism, to serve also as System Press Officer for the Board of Trustees, effective November 1, 1971, superseding terms of appointment reported previously. 12/11
- MACE, GEORGE R., Assistant to the President at Carbondale, effective September 16, 1971, on a fiscal-year basis, at \$1,800.00 a month. 11/19
- MACE, GEORGE R., to serve as Dean of Students, effective July 1, 1972, at \$2,085.00 a month. 6/16
- MACK, DR. J. KELLER, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- MACK, DR. J. KELLER, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MACLACHLAN, LINDA, three-fourths time Academic Adviser in the College of Liberal Arts and Sciences, November 1 to the end of the fall quarter, 1971, superseding terms of appointment reported previously. 1/21
- MACLACHLAN, LINDA, three-fourths time Academic Adviser in the College of Liberal Arts and Sciences, for the winter quarter, 1972, superseding terms of appointment reported previously. 3/17
- MACLEAN, G. DONALD, Associate Professor of Psychology, to serve also as Counselor in Counseling and Testing, effective April 19, 1972, superseding terms of appointment reported previously. 6/16
- MADDEN, KIRBY L., 67 per cent time Instructor of Management, summer-quarter appointment June 21 to September 4, 1971. 8/20

- MAGER, T. RICHARD, Legal Counsel, assigned to the Office of the Legal Counsel, effective December 1, 1971, superseding terms of appointment reported previously. 12/11
- MAGER, T. RICHARD, Legal Counsel, to serve also as Vice-President for Development and Services, effective July 1, 1972, at \$2,916.00 a month. 6/16
- MAGGART, WILLIAM, Instructor in Elementary Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- MAGGART, WILLIAM T., Instructor in Elementary Education, summer-quarter appointment September 1 to 16, 1971. 9/17
- MAHER, DR. CHAUNCEY CARTER, JR., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- MAHER, DR. CHAUNCEY CARTER, JR., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MAHON, DR. PATRICK F., Clinical Professor and Acting Co-chairman of Radiology in the School of Medicine, serving without salary, October 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 10/15
- MAHON, DR. PATRICK F., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MALAN, HARRISS C., Lecturer in Educational Administration and Foundations and Assistant to the Director of the School Services Bureau, reappointment July 1, 1971, to July 1, 1972. 11/19
- MALETICH, DR. ROBERT T., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 8/20
- MALMBERG, DR. KENNETH J., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- MALMBERG, DR. KENNETH J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MALONE, DENNIS C., Assistant in English, August 2, 1971, to June 17, 1972, at \$650.00 a month paid from restricted funds. 7/16
- MALONE, DENNIS C., Instructor in English, term appointment August 2, 1971, to June 17, 1972, at \$750.00 a month paid from restricted funds, contingent upon completion of master's degree requirements. 7/16
- MALONE, WILLIS E., Professor of Elementary Education, to serve also as Executive Vice President, effective September 1, 1971. 8/20
- MALONE, WILLIS E., Professor of Elementary Education and Executive Vice-President, to serve also as Vice-President for Academic Affairs and Provost, effective July 1, 1972. 6/16
- MALONY, DR. W. ROBERT, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19
- MALONY, DR. W. ROBERT, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MANSON, DR. ALMON A., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MARCEC, MONA, 80 per cent time Assistant in the University School, summer-quarter appointment June 21 to August 14, 1971. 8/20
- MARING, ESTER, one-half time Assistant Professor in the Center for Vietnamese Studies, reappointment June 16 to September 16, 1971, with salary paid from restricted funds. 7/16
- MARING, ESTER, one-half time Assistant Professor of Anthropology, term appointment for the fall, winter, and spring quarters, 1971-72, and one-half time Assistant Professor in the Center for Vietnamese Studies, term appointment September 16, 1971, to July 1, 1972, at \$1,130.00 a month paid from restricted funds. 10/15
- MARING, JOEL M., Associate Professor of Anthropology, sabbatical leave spring and fall quarters, 1972. 1/21

- MARION, GERMAIN B., Professor and Chairman of Animal Industry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- MARK, SYLVIA, one-half time Academic Adviser in the College of Liberal Arts and Sciences, summer-quarter appointment June 21 to September 4, 1971. 8/20
- MARSHALL, DAVID E., Assistant in the Employment Training Center, reappointment July 1 to July 15, 1971, with salary paid from restricted funds. 8/20
- MARSHALL, DR. GLENN R., University Physician, January 1 to July 1, 1972, paid from State of Illinois funds, superseding terms of appointment reported previously. 2/18
- MARSHALL, HERBERT, Professor of Theater, leave without pay for the winter quarter, 1972. 8/20
- MARSHALL, JAMES E., Assistant to the Project Director of the Health Care Aide Curriculum Project, term appointment December 15, 1971, to July 1, 1972, at \$1,400.00 a month paid from restricted funds. 4/21
- MARSHALL, JAMES E., Assistant to the Project Director of the Health Care Aide Curriculum Project, March 1 to July 1, 1972, at \$1,341.94 a month paid from restricted funds, superseding terms of appointment reported previously. 5/19
- MARSHALL, LAURISTON C., Visiting Professor in Academic Affairs, summer-quarter appointment June 21 to August 14, 1971. 8/20
- MARSHALL, LAURISTON C., Visiting Professor of Physics and Astronomy, reappointment August 15 to September 16, 1971, with salary paid from restricted funds. 9/17
- MARTIN, J. L., Instructor in Foreign Languages, summer-quarter appointment June 21 to September 4, 1971. 8/20
- MARTIN, J. L., JR., Assistant Professor of Foreign Languages, effective September 21, 1971, on an academic-year basis, at \$1,320.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971, and subject to federal wage freeze. 9/17
- MARTIN, MORRIS GLENN, Associate Professor of Physical Education for Men, to serve also as Consultant (Intramurals) in the Student Activities Office, September 15, 1971, to January 1, 1972, superseding terms of appointment reported previously. 10/15
- MARTIN, MORRIS GLENN, Associate Professor of Physical Education for Men, emeritus status conferred January 1, 1972. 10/15
- MARTIN, SHIRLEY ANN, Assistant (in Practical Nursing) in Technical and Adult Education, resignation effective September 30, 1971. 10/15
- MARTONE, JOHN, one-half time Staff Assistant in Vocational-Technical Institute Housing, reappointment June 21 to September 4, 1971, with salary paid from restricted funds. 7/16
- MARTONE, JOHN, Staff Assistant in Brush Towers Housing, reappointment for the fall, winter, and spring quarters, 1971-72, at \$500.00 a month paid from restricted funds. 10/15
- MARTY, DR. JOHN P., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- MARTY, DR. JOHN P., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MASTERS, DAVID, Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- MASTERS, DR. THOMAS D., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- MASTERS, DR. THOMAS D., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MATHEWSON, DR. JOHN J., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21

- MATHEWSON, DR. JOHN J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MATTEN, LAWRENCE C., Associate Professor of Botany, sabbatical leave for the winter and spring quarters, 1973. 2/18
- MAURER, DR. JOSEPH J., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19
- MAURER, DR. JOSEPH J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MAXWELL, CHARLES N., Professor of Mathematics, sabbatical leave effective fall and winter quarters, 1972-73. 5/19
- MAZIE, ROBERT, Instructor in Health Education and Coach in Physical Education-Special Programs, summer-quarter appointment June 21 to September 4, 1971. 8/20
- MAZIE, ROBERT, Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, resignation effective April 7, 1972. 4/21
- MCCAULEY, BRIAN T., Assistant to the Assistant to the Chancellor, resignation effective June 1, 1971. 7/16
- MCCCLARY, TOCCOA, 67 per cent time Instructor in Mathematics, reappointment for the fall quarter, 1971. 10/15
- MCCCLARY, TOCCOA, 67 per cent time Instructor in Mathematics, reappointment for the winter quarter, 1972. 1/21
- MCCCLARY, TOCCOA, 67 per cent time Instructor in Mathematics, reappointment for the spring quarter, 1972. 4/21
- MCCCLURE, GEORGE, to the rank of Professor, effective September 19, 1972. 3/17
- MCCOY, GENE C., Assistant in Animal Industries, serving also in University Farms, continuing appointment effective November 15, 1971, on a fiscal-year basis, at \$700.00 a month. 11/19
- MCCOY, GENE C., Assistant in Animal Industries, to be provided a house, but not heat, for the convenience of the University, in addition to salary, superseding terms of appointment reported previously. 1/21
- MCCOY, GENE C., Assistant in Animal Industries, effective April 1, 1972, with salary, house, but no heat, furnished by the University, superseding terms of appointment reported previously. 4/21
- MCCROSKY, CHERIE, Staff Assistant in Outdoor Laboratory, term appointment June 14 to August 13, 1971, at \$562.50 a month paid from restricted funds. 7/16
- MCCURDY, DWIGHT R., Associate Professor of Forestry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- MCDANIEL, SHARON SUE, one-half time Instructor in Family Economics and Management, term appointment for the fall quarter, 1971, at \$425.00 a month. 8/20
- MCDERMOTT, CAROL DICK, one-fourth time Counselor in the Clinical Center, continuing appointment effective September 21, 1971, on an academic-year basis, at \$236.25 a month. 10/15
- MCDERMOTT, CAROL, one-fourth time Counselor in the Clinical Center, to serve also as Instructor in the Social Welfare Program, effective October 1, 1971. 11/19
- MCDERMOTT, JOHN M., Assistant Professor in the Vocational-Technical Institute and Institute Director of the Labor Institute, to serve also as Assistant to the President at Carbondale and Assistant to the President at Edwardsville, effective September 1, 1971, superseding terms of appointment reported previously. 10/15
- MCDERMOTT, JOHN M., Assistant Professor in the Vocational-Technical Institute and Institute Director of the Labor Institute, to serve also as Assistant to the President at Carbondale, effective December 1, 1971, superseding terms of appointment reported previously. 2/18

- MCDONAGH, DR. DESMOND BRIAN, Physician in the Health Service and Coordinator in the School of Medicine, term appointment March 1 to July 1, 1972, at \$1,666.66 a month. 4/21
- MCDONALD, JAMES H., Instructor in Vocational-Technical Institute, emeritus status conferred June 12, 1971. 10/15
- McFARLAND, WILLIAM H., Assistant Professor of Speech Pathology and Audiology, leave without pay for the fall, winter, and spring quarters, 1972-73. 4/21
- MCGANN, DR. R. J., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1 to July 1, 1972. 1/21
- MCGANN, DR. R. J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MCGLINN, ROBERT J., 33 per cent time Instructor in Mathematics, summer-quarter appointment June 21 to September 4, 1971. 8/20
- MCGLINN, ROBERT J., Instructor in Mathematics, reappointment for the fall quarter, 1971. 11/19
- MCGLINN, ROBERT J., Instructor in Mathematics, reappointment for the winter quarter, 1972. 1/21
- MCGLINN, ROBERT J., Instructor in Mathematics, reappointment for the spring quarter, 1972. 4/21
- MCGOWAN, DR. JOHN R., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19
- MCGOWAN, DR. JOHN R., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MCGRATH, ROBERT A., Professor of Government, to serve also as Dean of Admissions and Records in the Office of Admissions and Records, effective December 1, 1971, superseding terms of appointment reported previously. 1/21
- McKAY, ROBERT A., Staff Assistant in Physics and Astronomy, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,450.00 a month. 7/16
- McKINLEY, LOUVENIA, Assistant (in Cooking) in the Vocational-Technical Institute Manpower Training Program, reappointment October 1 to November 13, 1971, with salary paid from restricted funds. 11/19
- McKINLEY, LOUVENIA, Assistant (in Cooking) in the Vocational-Technical Institute Manpower Training Program, reappointment November 14, 1971, to January 1, 1972, at \$695.00 a month paid from restricted funds. 1/21
- McKINLEY, LOUVENIA, Assistant (in Cooking) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to October 1, 1972, with salary paid from restricted funds. 2/18
- McLEAN, MILTON, Visiting Professor of Religious Studies, emeritus status conferred March 15, 1971. 10/15
- McMILLIN, JAMES D., Instructor in Sociology and the Center for the Study of Crime, Delinquency, and Corrections, June 16, 1971, to July 1, 1972, at \$950.00 a month. 9/17
- McMILLIN, JAMES D., Assistant Professor in Sociology and the Center for the Study of Crime, Delinquency, and Corrections, term appointment June 16, 1971, to July 1, 1972, at \$1,210.00 a month, contingent upon completion of doctor's degree requirements and subject to federal wage freeze. 9/17
- McNABB, PATRICK, Lecturer in Sociology, term appointment for the spring quarter, 1972, at \$333.33 a month. 8/20
- McNERNEY, MICHAEL J., Instructor in the Museum, term appointment July 1, 1971, to July 1, 1972, at \$800.00 a month. 10/15
- McNICHOLS, MARTHA RUTH, Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- McPHERSON, JEAN M., one-half time Academic Adviser in the College of Liberal

- Arts and Sciences, summer-quarter appointment June 21 to September 4, 1971. 8/20
- MCREYNOLDS, HELEN, Instructor in Morris Library, leave without pay December 1, 1971, to January 1, 1972. 1/21
- MCREYNOLDS, HELEN P., Instructor in Morris Library, resignation effective February 15, 1972. 3/17
- MCWHORTER, VIRGINIA, Instructor in Technology, term appointment for the fall, winter, and spring quarters, 1971-72, at \$800.00 a month. 10/15
- MEHRHOFF, LOYAL A., Adjunct Associate Professor of Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 8/20
- MELTZER, DONALD, Associate Professor of Psychology, sabbatical leave winter and spring quarters, 1973. 1/21
- MENDENHALL, HARLAN H., Lecturer in the School of Journalism, effective August 1, 1971, superseding terms of appointment reported previously. 9/17
- MENO, JAMES J., Adjunct Instructor in Animal Industry, serving without salary, term appointment July 1, 1971, to July 1, 1972. 8/20
- MERCHANT, JANE, one-half time Assistant in Design, summer-quarter appointment June 7 to September 7, 1971, at \$400.00 a month. 7/16
- MERCHANT, JANE, Assistant in Design, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- MERRIMAN, TIMOTHY FRED, Instructor in Outdoor Laboratory, term appointment August 23, 1971, to July 1, 1972, at \$700.00 a month. 10/15
- MERRITT, EDGAR HOLLIS, Assistant to the President, effective July 1, 1972, on a fiscal-year basis, at \$1,450.00 a month. 6/16
- METES, GEORGE, Assistant Professor of English, effective September 21, 1971, on an academic-year basis, at \$1,160.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 10/15
- METZGER, DIANE, Assistant in Mathematics, reappointment for the fall quarter, 1971. 11/19
- METZGER, DIANE, Assistant in Mathematics, reappointment for the winter quarter, 1972. 1/21
- METZGER, DIANE, Assistant in Mathematics, reappointment for the spring quarter, 1972. 4/21
- METZMAKER, DR. CHARLES O., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- METZMAKER, DR. CHARLES OTTO, 49 per cent time Clinical Associate in the School of Medicine, serving with salary, January 1 to July 1, 1972, at \$1,920.00 a month, superseding terms of appointment reported previously. 4/21
- MEYER, DR. JOHN G., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- MEYER, DR. JOHN G., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MEYERS, WILLIAM J., Field Representative for Broadcasting (Southern Illinois Instructional Television Association), continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$667.00 a month paid from restricted funds. 10/15
- MICKUS, JOHN C., 33 per cent time Instructor in Physiology, summer-quarter appointment June 21 to September 4, 1971. 8/20
- MICKUS, JOHN C., to serve full-time with Physiology and the President's Scholars Program for the fall and winter quarters, 1971-72, superseding terms of appointment reported previously. 11/19
- MICKUS, JOHN, Instructor of Physiology, term appointment for the spring quarter, 1972, at \$1,100.00 a month. 5/19
- MICKUS, JOHN, Assistant Professor of Physiology, term appointment for the spring quarter, 1972, at \$1,200.00 a month, contingent upon completion of the doctor's degree requirements. 5/19

- MICKUS, MARY CUNNINGHAM, Staff Assistant and Resident Counselor in the Office of the Dean of Student Services, November 16, 1971, through spring quarter, 1972, at \$470.00 a month, superseding terms of appointment reported previously. 1/21
- MIDKIFF, KENNETH R., one-half time Staff Assistant in the Office of Student Relations, term appointment for the fall, winter, and spring quarters, 1971-72, at \$320.00 a month. 12/11
- MILES, DAVID T., Assistant Professor in the Educational Research Bureau and Guidance and Educational Psychology, to serve also as Assistant Professor in the School of Medicine, September 15, 1971, to July 1, 1972. 11/19
- MILES, JAMES P., one-fourth time Instructor in Zoology, summer-quarter appointment June 21 to September 4, 1971. 8/20
- MILES, MARGARET C., Assistant (in Clerical Training) in Technical and Adult Education, reappointment June 14 to June 22, 1971, with salary paid from restricted funds. 8/20
- MILES, MARGARET C., Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, term appointment December 16 to December 18, 1971, at \$500.00 a month paid from restricted funds. 2/18
- MILLER, DR. A. WATSON, Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- MILLER, DR. A. WATSON, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MILLER, DONALD M., to the rank of Associate Professor, effective September 19, 1972. 3/17
- MILLER, KENNETH R., Director of Foundation Administration, effective May 1, 1972, superseding terms of appointment reported previously. 6/16
- MILLER, ROY E., Assistant Professor of Government, serving also in the Public Affairs Research Bureau, effective July 1, 1971, on a fiscal-year basis, at \$1,330.00 a month, contingent upon completion of doctor's degree requirements by September 15, 1971, and subject to federal wage freeze. 9/17
- MILLER, ROY E., Assistant Professor of Government, serving also in the Public Affairs Research Bureau, effective November 1, 1971, on a fiscal-year basis. 12/11
- MILLIS, DALE E., Adjunct Instructor in Plant Industries, serving without salary, reappointment July 1, 1971, to July 1, 1972. 10/15
- MILLIS, JUDITH ANN, Instructor in the School of Art, summer-quarter appointment June 19 to August 12, 1972, at \$850.00 a month. 6/16
- MILLMAN, RICHARD STEVEN, Assistant Professor of Mathematics, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,325.00 a month. 10/15
- MINETREE, DR. THOMAS A., Clinical Associate in the School of Medicine, serving without salary, term appointment February 1 to July 1, 1972. 4/21
- MINETREE, DR. THOMAS A., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MIRANTI, JOSEPH P., to the rank of Professor, effective July 1, 1972. 3/17
- MISCHON, RAYMOND M., Instructor in Forestry, April 1 to July 1, 1972, superseding terms of appointment reported previously. 4/21
- MITCHELL, WINIFRED, Assistant Professor in the Vocational-Technical Institute Manpower Training Program, termination effective March 4, 1972. 11/19
- MOBLEY, MAX J., Instructor in the Center for the Study of Crime, Delinquency, and Corrections, term appointment September 21, 1971, to July 1, 1972, at \$900.00 a month paid from restricted funds. 11/19
- MOFFATT, NANCY LEE, Assistant (in Basic Education) in Technical and Adult Education, term appointment March 29, 1971, to January 1, 1972, at \$650.00 a month paid from restricted funds. 8/20
- MOFFATT, NANCY LEE, Assistant (in Basic Education) in the Vocational-Tech-

- nical Institute Manpower Training Program, reappointment January 1 to April 1, 1972, with salary paid from restricted funds. 2/18
- MOFFATT, NANCY LEE, Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, reappointment April 1 to October 28, 1972, at \$682.00 a month paid from restricted funds. 5/19
- MONCUR, JOHN P., Professor and Chairman of Speech Pathology and Audiology, continuing appointment effective July 1, 1972, on a fiscal-year basis, at \$2,300.00 a month. 6/16
- MONROE, CHARLES A., Project Coordinator in the Office of Institutional Research and Studies, effective December 1, 1971, superseding terms of appointment reported previously. 1/21
- MOONEY, MAUREEN, three-fourths time Assistant to the Resident Counselor in Brush Towers Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$412.50 a month paid from restricted funds plus meals and lodging. 11/19
- MOORE, ANGELA, one-half time Staff Assistant in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- MOORE, ERYN E., one-half time Academic Adviser and Instructor in the College of Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- MOORE, FRANK, JR., Assistant (in Commercial Graphics) in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarter, 1972-73, at \$1,000.00 a month. 5/19
- MOORE, JAMES R., Instructor in Marketing for the fall, winter, and spring quarters, 1971-72, at \$1,380.00 a month. 9/17
- MOORE, JAMES R., Assistant Professor in Marketing, continuing appointment effective fall quarter, 1971, at \$1,500.00 a month, contingent upon completion of doctor's degree requirements and subject to federal wage freeze. 9/17
- MOORE, JAMES R., Instructor in Marketing, summer-quarter appointment June 21 to September 4, 1971. 10/15
- MOORE, JAMES R., Assistant Professor in Marketing, effective February 1, 1972, at \$1,550.00 a month, superseding terms of appointment reported previously. 3/17
- MOORE, VIOLET, three-fourths time Instructor in Home Economics Education, summer-quarter appointment June 21 to August 1, 1971. 8/20
- MOOREHEAD, BETTY B., 33 per cent time Instructor in Social Welfare, term appointment for the spring quarter, 1972, at \$333.30 a month. 4/21
- MOOREHEAD, BETTY B., one-fourth time Counselor in the Clinical Center, summer-quarter appointment June 19 to September 1, 1972, at \$252.50 a month. 5/19
- MORALES, DR. HECTOR E., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- MORAN, WALTER J., Associate Professor of Interior Design, effective winter quarter, 1972, superseding terms of appointment reported previously. 2/18
- MORAN, WALTER J., Associate Professor of Interior Design, resignation effective end of summer quarter, 1972. 5/19
- MORGAN, HOWARD, Associate Professor of Special Education, to serve also as Acting Chairman of Special Education, September 15, 1971, to September 16, 1972, on a fiscal-year basis, superseding terms of appointment reported previously. 10/15
- MORGAN, HOWARD, to the rank of Professor, effective July 1, 1972. 3/17
- MORGAN, WILLIAM ARTHUR, Staff Assistant in the Vocational-Technical Institute Manpower Training Program, August 1, 1971, to January 1, 1972, at \$960.00 a month paid from restricted funds, superseding terms of appointment reported previously. 10/15

- MORGAN, WILLIAM A., Staff Assistant in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to August 1, 1972, with salary paid from restricted funds. 2/18
- MORRILL, PAUL H., Associate Professor of English, effective September 21, 1971, on an academic-year basis, superseding terms of appointment reported previously. 9/17
- MORRILL, SYLVIA B., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- MORRIS, ALICE O., Instructor in Linguistics, April 1 to June 17, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 4/21
- MORRIS, DR. ALTON J., Clinical Professor in the School of Medicine, serving without salary, term appointment February 1 to July 1, 1972. 4/21
- MORRIS, DR. ALTON J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MORRIS, DELYTE W., President, emeritus status conferred September 1, 1971. 10/15
- MORRIS, EMILYN S., Lecturer in the Vocational-Technical Institute, leave without pay for the fall, winter, and spring quarters, 1971-72. 7/16
- MOSLEMI, ALI A., Associate Professor and Assistant Chairman of Forestry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- MOULTON, WILBUR N., Professor of Chemistry and Biochemistry, to serve also as Assistant to the Executive Vice President, October 11 through the fall quarter, 1971, superseding terms of appointment reported previously. 11/19
- MOULTON, WILBUR N., Professor of Chemistry and Biochemistry, sabbatical leave winter and spring quarters, 1972. 1/21
- MOULTON, WILBUR N., Professor of Chemistry and Biochemistry to serve also as Assistant to the Executive Vice-President, reappointment from the beginning of the winter quarter through June 30, 1972. 1/21
- MOULTON, WILBUR N., Professor of Chemistry and Biochemistry and Assistant to the Executive Vice President, resignation effective July 1, 1972. 5/19
- MOUW, JOHN T., to the rank of Associate Professor, effective September 19, 1972. 3/17
- MOWRY, JAMES B., Professor of Plant Industries, effective April 1, 1972, with salary partially paid by the University of Illinois, superseding terms of appointment reported previously. 4/21
- MUELLER, RUTH M., 40 per cent time Academic Adviser in the College of Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- MUELLER, RUTH M., Academic Adviser in the College of Education, leave without pay for the spring quarter, 1972. 4/21
- MUHICH, FRANK W., Assistant Professor in the Vocational-Technical Institute, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- MUHICH, FRANK W., Assistant Professor in the Vocational-Technical Institute, effective the 1972-73 year on an academic-year basis, superseding terms of appointment reported previously. 6/16
- MULLER, JON D., Associate Professor of Anthropology, sabbatical leave for the fall, winter, spring, and summer quarters, 1972-73. 3/17
- MULLOZZI, ANTHONY D., one-fourth time Lecturer in the Rehabilitation Institute, term appointment June 16 to September 1, 1971, at \$300.00 a month paid from restricted funds. 7/16
- MULLOZZI, ANTHONY D., JR., three-fourths time Resident Counselor in Brush Towers Housing, reappointment June 16 to September 16, 1971, with salary paid from restricted funds plus meals and lodging. 9/17
- MUNCH, HELENE, Assistant to the Director of Microbiology, 80 per cent time

- reappointment July 1 to September 1, 1971, and on 75 per cent time reappointment September 1, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15
- MUNCH, HELENE, three-fourths time Assistant to the Director of Microbiology, December 1, 1971, to July 1, 1972, at \$588.75 a month paid from restricted funds, superseding terms of appointment reported previously. 1/21
- MURPHY, DR. GEORGE B., Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- MURPHY, DR. GEORGE B., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MURPHY, GLEN L., one-half time Staff Assistant in the Clinical Center, summer-quarter appointment June 19 to September 1, 1972, at \$280.00 a month. 5/19
- MURPHY, JUDITH A., Researcher in the Graduate School (Research and Projects), January 1 to July 1, 1972, paid from State of Illinois funds, superseding terms of appointment reported previously. 2/18
- MURPHY, DR. J. W., Clinical Associate in the School of Medicine, serving without salary, term appointment December 1, 1971, to July 1, 1972. 1/21
- MURPHY, DR. J. W., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- MURPHY, LARRY A., Staff Assistant in Electrical Sciences and Systems Engineering, summer-quarter appointment June 21 to September 4, 1971. 8/20
- MURPHY, LAWRENCE A., Staff Assistant in Electrical Sciences and Systems Engineering, resignation effective April 1, 1972. 3/17
- MYERS, J. HURLEY, Assistant Professor in the School of Medicine and Physiology, continuing appointment effective September 1, 1971, on a fiscal-year basis, at \$1,350.00 a month. 9/17
- NABERS, JAMES E., Staff Assistant in Foreign Languages, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$840.00 a month. 10/15
- NACHTWEY, DR. ROBERT A., Clinical Associate in the School of Medicine, serving without salary, term appointment January 1 to July 1, 1972. 2/18
- NACHTWEY, DR. ROBERT A., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- NAGY, CYNTHIA, Instructor in English, reappointment August 2 to September 1, 1971, with salary paid from restricted funds. 10/15
- NAHLIK, SUSAN JOY, Counselor in Student Work and Financial Assistance, continuing appointment effective July 1, 1972, on a fiscal-year basis, at \$800.00 a month. 5/19
- NAMMINGA, DR. SAM E., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19
- NAMMINGA, DR. SAM E., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- NARDIN, MABELLE B., Assistant Professor of Linguistics, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,500.00 a month. 9/17
- NASH, JOYCE D., one-half time Resident Assistant in Group Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$220.00 a month paid from restricted funds plus lodging. 11/19
- NASSIFF, PETER J., 60 per cent time Research Associate in Chemistry and Biochemistry, reappointment July 1 to September 1, 1971, with salary paid from restricted funds. 8/20
- NATHANSON, MELVYN B., Instructor in Mathematics, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,050.00 a month. 8/20
- NATHANSON, MELVYN B., Assistant Professor of Mathematics, October 1, 1971, through the spring quarter, 1972, superseding terms of appointment reported previously. 11/19
- NATHANSON, MELVYN B., Assistant Professor of Mathematics, continuing ap-

- pointment effective March 1, 1972, on an academic-year basis, at \$1,250.00 a month. 4/21
- NATHANSON, MELVYN B., Assistant Professor of Mathematics, continuing appointment effective March 1, 1972, at \$1,250.00 a month, superseding terms of appointment reported previously. 4/21
- NAYLOR, SHARON L., Staff Assistant in the Student Activities Office, term appointment July 1 to August 7, 1971, at \$900.00 a month. 7/16
- NEELY, BETTY A., Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, reappointment September 1 to November 13, 1971, with salary paid from restricted funds. 10/15
- NEELY, BETTY A., Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, reappointment November 14, 1971, to January 1, 1972, at \$525.00 a month paid from restricted funds. 1/21
- NEELY, BETTY A., Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to October 28, 1972, at \$600.00 a month paid from restricted funds. 2/18
- NEISZ, JO ANN, Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, term appointment August 16 to December 1, 1971, at \$625.00 a month paid from restricted funds. 11/19
- NEISZ, JO ANN, Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, reappointment December 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- NEISZ, JO ANN, Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to January 22, 1972, with salary paid from restricted funds. 2/18
- NELSON, KATHLEEN ANNE, Staff Assistant in the Graduate School (Research and Projects), January 1 to July 1, 1972, paid from State of Illinois funds, superseding terms of appointment reported previously. 2/18
- NELSON, MURIEL MAXWELL, Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, term appointment January 10 to May 1, 1972, at \$650.00 a month paid from restricted funds. 2/18
- NELSON, MURIEL MAXWELL, Assistant (in Basic Education) in the Vocational-Technical Institute Manpower Training Program, reappointment May 1 to October 28, 1972, with salary paid from restricted funds. 5/19
- NEMEC, STANLEY, Adjunct Assistant Professor of Plant Industries, serving without salary, reappointment July 1, 1971, to July 1, 1972. 10/15
- NEVIN, BRIAN MCELROY, Assistant Professor of Mathematics, term appointment for the fall quarter, 1971, at \$1,350.00 a month. 9/17
- NEWTON, DR. DAVID DELBERT, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- NGUYEN, PHAN THI-HONG, Staff Assistant in the Center for Vietnamese Studies, term appointment for the fall, winter, and spring quarters, 1971-72, at \$500.00 a month paid from restricted funds. 10/15
- NGUYEN, SA-KIM, Staff Assistant in the Center for Vietnamese Studies, term appointment July 1, 1971, to July 1, 1972, at \$500.00 a month paid from restricted funds. 7/16
- NGUYEN, VINH BAO, Visiting Professor in the Museum and the Center for Vietnamese Studies, term appointment October 1, 1971, to April 1, 1972, at \$1,200.00 a month paid from restricted funds. 12/11
- NICKEL, LEONARD, Adjunct Instructor in Instructional Materials, serving without salary, term appointment for the winter quarter, 1972. 2/18
- NICKEY, DR. WILLIAM M., Clinical Professor in the School of Medicine, serving without salary, term appointment July 1, 1972, to July 1, 1973. 6/16
- NIEDERREITER, HARALD, to the rank of Associate Professor, effective September 19, 1972. 3/17
- NIEMAN, JANICE ANN, Assistant (in Dental Hygiene) in the Vocational-Tech-

- nical Institute for the fall, winter, and spring quarters, 1971-72, at \$800.00 a month, contingent upon completion of bachelor's degree requirements. 9/17
- NOLAN, DR. BRIAN E., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- NOLAN, DR. BRIAN E., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- NOLAN, DAVID M., Staff Assistant in Fuller Projects, resignation effective April 1, 1972. 4/21
- NORMAN, WINIFRED S., one-half time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- NORWOOD, DONALD J., Assistant Professor of Radio-Television and Producer in Broadcasting Service, continuing appointment effective September 1, 1971, on a fiscal-year basis, at \$1,110.00 a month. 11/19
- NOVY, JOHN R., Staff Assistant in University Exhibits, term appointment June 16 to July 1, 1971, at \$950.00 a month. 7/16
- NOVY, JOHN R., one-half time Staff Assistant in University Exhibits, reappointment July 1 to September 1, 1971. 9/17
- NOVY, JOHN R., Staff Assistant in University Exhibits, term appointment June 16 to July 1, 1972, at \$990.00 a month. 5/19
- O'BOYLE, THOMAS J., Instructor in Health Education and Coach in Physical Education-Special Programs, summer-quarter appointment June 21 to September 4, 1971. 8/20
- OELHEIM, MARIAN FAYE, Staff Assistant in the Graduate School (Research and Projects), January 1 to July 1, 1972, paid from State of Illinois funds, superseding terms of appointment reported previously. 2/18
- OELSCHLAEGER, MARY LEE, one-half time Instructor in Speech Pathology and Audiology, term appointment for the spring quarter, 1972, at \$500.00 a month. 3/17
- OGLESBEE, FRANK W., Assistant Professor of Radio-Television and Assistant to the Coordinator of Broadcasting Service, continuing appointment effective September 15, 1971, on a fiscal-year basis, at \$1,150.00 a month. 11/19
- OHMAN, LENNART, Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- OHMAN, LENNART R., Instructor in the Vocational-Technical Institute, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,045.00 a month. 10/15
- OKITA, TED Y., Assistant Professor of Physical Education-Men, and the Clinical Center, to serve also as Assistant Professor in the Vocational-Technical Institute, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- OLDANI, DONNA JEAN, Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to January 4, 1972, at \$530.00 a month paid from restricted funds. 2/18
- OLSEN, FARREL JOHN, Associate Professor of Plant Industries, serving also in University Farms, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,600.00 a month. 8/20
- OLSEN, FARREL J., Associate Professor of Plant Industries, to serve also as Educational Specialist in the International Services Division at the Federal University of Santa Maria, Brazil, July 1, 1971, to July 1, 1973, at \$1,760.00 a month paid from restricted funds, superseding terms of appointment reported previously. 8/20
- OLSON, HOWARD H., Professor and Assistant Chairman of Animal Industry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- OLSSON, PHILLIP H., to the rank of Professor, effective July 1, 1972. 3/17

- ONKEN, MICHAEL, 67 per cent time Instructor in the School of Art, summer-quarter appointment June 21 to September 4, 1971. 8/20
- OOMMEN, THOTTATHIL V., Research Associate in Chemistry and Biochemistry, term appointment July 1, 1971, to April 1, 1972, at \$500.00 a month paid from restricted funds. 9/17
- OOMMEN, THOTTATHIL V., Research Associate in Chemistry and Biochemistry, reappointment April 1 to June 1, 1972, with salary paid from restricted funds. 3/17
- ORESCANIN, DANILO, Professor of Administrative Sciences and Executive Assistant to the President, continuing appointment effective February 1, 1972, on a fiscal-year basis, at \$2,500.00 a month. 2/18
- ORESCANIN, DANILO, Professor of Administrative Sciences, to serve also as Vice-President for Administration and Campus Treasurer, effective July 1, 1972. 6/16
- OSBERG, JAMES A., Staff Assistant in the Office of Off-Campus Students, reappointment June 21 to September 4, 1971. 9/17
- OSBERG, JAMES A., Staff Assistant in the Office of Off-Campus Students, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- OSBERG, JAMES A., Coordinator in the Office of Off-Campus Students, October 1, 1971, to July 1, 1972, at \$800.00 a month, superseding terms of appointment reported previously. 12/11
- OSBORN, DORIS, one-half time Academic Adviser in the School of Business, summer-quarter appointment June 21 to September 4, 1971. 8/20
- OSBORN, RICHARD N., 67 per cent time Assistant Professor of Management, summer-quarter appointment June 21 to September 4, 1971, at \$1,005.00 a month. 10/15
- OSBORNE, RICHARD N., Assistant Professor of Management, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,500.00 a month. 10/15
- OSBORNE, VIRGIL L., Assistant (in Maintenance Management) in the Vocational-Technical Institute Manpower Training Program, term appointment November 5 to November 13, 1971, and December 24, 1971, at \$23.00 a day, and as Staff Assistant, term appointment January 3 to April 1, 1972, at \$525.00 a month paid from restricted funds. 2/18
- OSBORNE, VIRGIL L., Assistant (in Maintenance Management) in the Vocational-Technical Institute Manpower Training Program, term appointment April 1 to October 28, 1972, at \$525.00 a month paid from restricted funds. 4/21
- OTT, LORETTA K., Assistant Professor and Assistant Dean (of Student Affairs), to serve in Student Services, effective November 8, 1971, superseding terms of appointment reported previously. 2/18
- OTTO, JOANN E., Adjunct Instructor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 1/21
- OTTO, ROBERT E., Adjunct Instructor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 1/21
- OTTO, THEOPHIL M., Assistant Professor in Morris Library, effective August 23, 1972, on a fiscal-year basis, at \$850.00 a month, contingent upon completion of master's degree requirements by date of appointment. 6/16
- PADGETT, ROSE, Professor of Clothing and Textiles, effective the beginning of the summer quarter, 1972, superseding terms of appointment reported previously. 6/16
- PAGNI, DENNIS CARL, one-half time Staff Assistant in Health Education, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- PAIGE, DONALD D., Associate Professor of Elementary Education, to continue to

- serve also as Educational Specialist with the International Services Division in Nepal, reappointment December 1, 1971, to September 1, 1972, or earlier, with salary paid from restricted funds. 12/11
- PAINE, FRANK R., Director of Film Production and Assistant Professor of Cinema and Photography, to serve also as Assistant Professor in Library Affairs-Administration, effective July 1, 1971. 9/17
- PAINE, JOANN, to the rank of Associate Professor, effective September 21, 1971. 10/15
- PAINE, MARGUERITE, Staff Assistant in the College of Liberal Arts and Sciences, resignation effective October 18, 1971. 12/11
- PALANDJIAN, KHATCHADOUR B., Adjunct Professor of Special Education, serving without salary, reappointment for the summer quarter, 1971, and for the fall, winter, and spring quarters, 1971-72. 9/17
- PALMER, JOSEPHINE M., Instructor in Vocational-Technical Institute, emerita status conferred June 14, 1971. 10/15
- PAPROCKI, CHARLES R., Assistant in the College of Human Resource Development, summer-quarter appointment June 16 to August 16, 1971. 8/20
- PARISH, PAOLA, Instructor in Foreign Languages, leave without pay for the fall, winter, and spring quarters, 1971-72. 8/20
- PARKER, BENNY L., one-fourth time Instructor in Speech for the fall, winter, and spring quarters, 1971-72, at \$200.00 a month, contingent upon completion of master's degree requirements by date of appointment. 8/20
- PARKER, JAMES C., Assistant Professor of Educational Administration and Foundations, effective September 21, 1971, on an academic-year basis, at \$1,350.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 8/20
- PARLETT, DR. ROBERT C., Associate Dean and Professor in the School of Medicine, continuing appointment effective January 1, 1972, on a fiscal-year basis, at \$3,500.00 a month, with 10 per cent of his salary to be reimbursed by the hospitals. 1/21
- PARTOWISASTRO, KOESTOER, one-half time Staff Assistant in the International Services Division, reappointment July 1 to October 1, 1971. 9/17
- PARTOWISASTRO, KOESTOER, one-half time Staff Assistant in the International Services Division, reappointment October 1 to December 16, 1971. 11/19
- PATERSON, JOHN J., Associate Professor of Agricultural Industries, to serve also as Education Specialist with the International Services Division at the Federal University of Santa Maria, Brazil, January 1, 1972, to January 1, 1974, at \$1,589.50 a month paid from restricted funds with a 10 per cent salary increase and such allowances as may be provided under the terms of the contract, superseding terms of appointment reported previously. 1/21
- PATEY, DR. ROBERT T., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- PATEY, DR. ROBERT T., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- PATRICK, JOHN MICHAEL, Activities Consultant in the Student Activities Office, July 1, 1971, to July 1, 1972, at \$725.00 a month, contingent upon completion of master's degree requirements. 8/20
- PATTERSON, RUBY L., Staff Assistant in Black American Studies, term appointment June 16, 1971, to July 1, 1972, at \$800.00 a month. 10/15
- PATTISON, JOYCE E., Assistant Professor of Child and Family, effective September 21, 1971, on an academic-year basis, at \$1,340.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 8/20
- PATTON, DR. ROBERT J., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- PATTON, DR. ROBERT J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16

- PAYNE, DARWIN R., to the rank of Associate Professor, effective September 19, 1972. 3/17
- PAYNE, IRENE R., Associate Professor of Food and Nutrition, sabbatical leave effective for the winter and spring quarters, 1973. 5/19
- PEACOCK, ROBERT L., one-half time Assistant in the Vocational-Technical Institute, term appointment October 7 through the fall quarter, 1971, at \$400.00 a month. 11/19
- PEACOCK, ROBERT L., one-half time Assistant in the Vocational-Technical Institute, reappointment for the winter quarter, 1972. 2/18
- PEACOCK, ROBERT L., one-half time Assistant (in Aviation Technology) in the Vocational-Technical Institute, reappointment for the spring quarter, 1972. 5/19
- PEARSON, DR. EMMET F., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- PEARSON, DR. EMMET F., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- PEARSON, SHEARON C., 33 per cent time Instructor in Electrical Sciences and Systems Engineering, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- PEARSON, SHEARON C., 33 per cent time Instructor in Mathematics in addition to 33 per cent time appointment as Instructor in Electrical Sciences and Systems Engineering for the fall quarter, 1971, at \$594.00 a month, superseding terms of appointment reported previously. 11/19
- PEARSON, SHEARON C., 33 per cent time Instructor in Mathematics in addition to 33 per cent time Instructor in Electrical Sciences and Systems Engineering, reappointment for the winter quarter, 1972. 1/21
- PEARSON, SHEARON C., 33 per cent time Instructor in the School of Engineering and Technology, to serve also as 67 per cent time Instructor in Mathematics, for the winter quarter, 1972, superseding terms of appointment reported previously. 2/18
- PEARSON, SHEARON C., 33 per cent time Instructor in Mathematics in addition to 33 per cent time appointment as Instructor in Electrical Sciences and Systems Engineering, reappointment for the spring quarter, 1972. 4/21
- PEEBLES, CASWELL E., Assistant to the President (Business Affairs), effective September 1, 1971, superseding terms of appointment reported previously. 9/17
- PELAVIN, SOL, Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- PERLENFEIN, WILLIAM SCOTT, Assistant Professor of English, effective September 21, 1971, on an academic-year basis, at \$1,130.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 10/15
- PETERSON, DR. JOHN W., Clinical Associate in the School of Medicine, serving without salary, term appointment May 1 to July 1, 1972. 6/16
- PETERSON, KAREN S., Assistant Professor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- PETERSON, ROBERT, one-half time Resident Counselor in Vocational-Technical Institute Housing, reappointment July 1 to September 15, 1971, and for the fall, winter, and spring quarters, 1971-72, at \$340.00 a month paid from restricted funds, with meals and lodging provided. 7/16
- PFISTER, GUENTER, Assistant Professor of Foreign Languages, resignation effective the end of the summer quarter, 1972. 6/16
- PHAM, HUNG THE, Staff Assistant in the Center for Vietnamese Studies, term appointment July 1 to September 16, 1971, at \$500.00 a month paid from restricted funds. 7/16
- PHARES, ROBERT, Adjunct Associate Professor of Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16

- PHARIS, KEITH E., Instructor in English, reappointment June 21, 1971, to June 17, 1972, with salary paid from restricted funds. 10/15
- PHILIPP, DR. ROY J., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19
- PHILIPP, DR. ROY J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- PIERCE, FRANCES IONE, Instructor in Mathematics, reappointment for the fall quarter, 1971. 11/19
- PIERCE, FRANCES IONE, Instructor in Mathematics, reappointment for the winter quarter, 1972. 1/21
- PIERCE, FRANCES IONE, Instructor in Mathematics, reappointment for the spring quarter, 1972. 4/21
- PIERSON, CHARLES, Instructor in Educational Administration and Foundations, term appointment June 21 to September 4, 1971, at \$925.00 a month, paid from restricted funds. 8/20
- PIERSON, RICHARD E., Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program, reappointment September 1 to November 13, 1971, with salary paid from restricted funds. 10/15
- PIERSON, RICHARD E., Staff Assistant (Counselor) in the Vocational-Technical Institute Manpower Training Program, reappointment November 14, 1971, to January 1, 1972, at \$815.00 a month paid from restricted funds. 1/21
- PIERSON, RICHARD E., Staff Assistant in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to September 1, 1972, with salary paid from restricted funds. 2/18
- PILAPIL, DR. VIRGILIO R., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- PILAPIL, DR. VIRGILIO R., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- PISCATOR, MARIA, Visiting Professor of Theater, term appointment March 27 to May 27, 1972, at \$1,500.00 a month. 4/21
- PITTMAN, DR. GLEN D., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- PITTMAN, DR. GLEN D., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- PITZ, GORDON F., to the rank of Professor, effective September 19, 1972. 3/17
- POHLMANN, JOHN T., three-fourths time Staff Assistant in the Counseling and Testing Center, term appointment for the fall, winter, and spring quarters, 1971-72, at \$750.00 a month. 8/20
- POHLMANN, JOHN, one-fourth time Staff Assistant in the Educational Research Bureau in addition to three-fourths time as Staff Assistant in the Counseling and Testing Center, March 1 through the spring quarter, 1972. 4/21
- PONTON, MELVA F., Instructor of Child and Family, summer-quarter appointment August 2 to August 14, 1971. 8/20
- PONTON, MELVA F., to the rank of Assistant Professor, effective September 19, 1972. 3/17
- POOLE, WARREN E., Facilities Director of the School of Medicine, continuing appointment effective June 1, 1971, on a fiscal-year basis, at \$1,835.00 a month. 8/20
- POOLEY, RICHARD C., Instructor in the Center for the Study of Crime, Delinquency, and Corrections, reappointment July 1, 1971, to July 1, 1972, with salary partially paid from restricted funds. 9/17
- PORTZ, HERBERT L., Professor of Plant Industries, to serve also as Coordinator (Campus) in the International Services Division, reappointment March 1 to May 1, 1972, with part of his salary paid from restricted funds. 5/19
- PORTZ, HERBERT L., Professor of Plant Industries, to serve also as Educational Specialist with the International Services Division under the terms of a

- Food and Agriculture Organization contract at the Federal University of Santa Maria, Brazil, May 1, 1972, to March 1, 1974, at \$2,233.00 a month with salary paid from restricted funds, superseding terms of appointment reported previously. 6/16
- POSTON, AL, Lecturer in the School of Music, summer-quarter appointment July 9 to July 22, 1972, at \$1,600.00 a month. 5/19
- POSTON, DELORIS, Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, term appointment February 28 to June 1, 1972, at \$550.00 a month paid from restricted funds. 4/21
- POSTON, RICHARD W., Professor in Cooperative Community Research and Research Professor, to serve also in the Community Development Institute, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- POSTON, RICHARD W., Professor and Research Professor in the Community Development Institute, effective February 1, 1972, superseding terms of appointment reported previously. 2/18
- POTTER, DR. MYRON T., Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- POTTER, ROGER E., Assistant Professor of Finance, resignation effective the end of the summer quarter, 1971. 7/16
- POULOS, DR. EUGENIA T., Physician in the Health Service, resignation effective June 17, 1972. 4/21
- POULOS, HELEN, one-half time Instructor in the School of Music, summer-quarter appointment June 21 to July 1, 1971, and one-half time Assistant Professor, summer-quarter appointment July 1 to September 4, 1971, with change of salary accordingly. 8/20
- POULOS, DR. JOHN, Clinical Associate in the School of Medicine, serving without salary, term appointment February 1 to July 1, 1972. 2/18
- POULOS, KATHLEEN, one-half time Staff Assistant in the Center for Dewey Studies, reappointment July 1, 1971, to July 1, 1972. 10/15
- POWELL, ANDREW F., Associate Professor of Marketing, sabbatical leave effective for the spring and fall quarters, 1973. 6/16
- PRATT, ARDEN L., Dean and Professor in the Vocational-Technical Institute, to serve also as Professor of Higher Education, effective December 1, 1971. 1/21
- PRATT, DAVIS J., Lecturer in Design, to continue to serve as Field Representative with the International Services Division in Thailand, reappointment June 16, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15
- PRATT, DAVIS J., Lecturer in Design, leave without pay for the fall, winter, and spring quarters, 1972-73. 4/21
- PRATT, ELSA KULA, Lecturer in Design, to continue to serve with the International Services Division in Thailand, reappointment June 16, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15
- PRATT, ELSA KULA, Lecturer in Design, leave without pay for the fall, winter, and spring quarters, 1972-73. 4/21
- PREECE, JOHN, 40 per cent time Staff Assistant in the School of Music, summer quarter appointment June 21 to September 4, 1971, at \$200.00 a month. 9/17
- PRENTICE, DR. ROBERT L., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- PRENTICE, DR. ROBERT L., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- PRESSLEY, DAN N., Assistant Professor in the School of Music, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,335.00 a month. 9/17
- PRESTON, JEAN, Adjunct Instructor in Special Education, serving without

- salary, reappointment for the summer quarter, 1971, and the fall, winter, and spring quarters, 1971-72. 9/17
- PRILLAMAN, RICHARD M., Instructor in the School of Art, term appointment for the fall, winter, and spring quarters, 1971-72, at \$850.00 a month. 11/19
- PROPP, CAROLE LESLIE, 40 per cent time Staff Assistant in the School of Music, summer-quarter appointment June 21 to September 4, 1971, at \$200.00 a month. 7/16
- PUGH, ANTHONY, one-fourth time Lecturer in Design, summer-quarter appointment June 21 to September 4, 1971. 8/20
- PULLEY, CHARLES M., Assistant Professor of Design, to serve also as Advisory Architect, effective July 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 7/16
- PULSIPHER, ALLAN G., Assistant Professor of Economics and Acting Director of the Business Research Bureau, leave without pay for the month of August, 1971. 7/16
- PULSIPHER, ALLAN G., to the rank of Associate Professor, effective July 1, 1972. 3/17
- PURCELL, THOMAS D., Associate Professor of Psychology, to serve also as Director of Information Processing of Southern Illinois University at Carbondale, effective October 1, 1971, superseding terms of appointment reported previously. 11/19
- PURICELLI, CAROLYN LOUISE, 33 per cent time Instructor in Social Welfare, term appointment for the spring quarter, 1972, at \$333.30 a month. 4/21
- PYLE, H. WAYNE, Lecturer in the School of Music, summer-quarter appointment July 4 to July 17, 1971, at \$1,600.00 a month. 7/16
- QUINN, BONNIE, one-half time Instructor in Foreign Languages, reappointment for the fall quarter, 1971. 10/15
- QUINN, BONNIE, one-half time Instructor in Foreign Languages, reappointment for the winter and spring quarters, 1972. 2/18
- QUINN, RICHARD, Instructor in English, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,060.00 a month. 10/15
- QUISENBERRY, JAMES D., 80 per cent time Instructor in Elementary Education and Student Teaching, term appointment for the fall, winter, and spring quarters, 1971-72, at \$800.00 a month paid from restricted funds. 11/19
- QUISENBERRY, NANCY LOU, Assistant Professor of Elementary Education, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,350.00 a month. 10/15
- RABOLT, NANCY J., three-fourths time Instructor in Clothing and Textiles, term appointment October 4 to December 4, 1971, at \$637.50 a month. 11/19
- RABOLT, NANCY J., three-fourths time Instructor in Clothing and Textiles, reappointment December 4 to December 18, 1971. 1/21
- RACKERBY, FRANK, Assistant Professor and Curator in the Museum, effective July 1, 1971, on a fiscal-year basis, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements by date of appointment and subject to federal wage freeze. 9/17
- RACKERBY, FRANK C., Instructor in the Museum, to serve also in Anthropology, July 1, 1971, to July 1, 1972. 12/11
- RACKERBY, ROXANNE P., one-half time Assistant in Cinema and Photography, summer-quarter appointment June 21 to September 4, 1971. 8/20
- RACKERBY, ROXANNE P., one-half time Assistant in Cinema and Photography, summer-quarter appointment June 19 to July 1, 1972. 6/16
- RADER, INGE A., one-half time Academic Adviser in the School of Business, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- RAGSDALE, DON F., Coordinator in Adult Education, reappointment July 1, 1971, to July 1, 1972. 10/15
- RAGSDALE, DON F., Coordinator in the Division of Continuing Education, Febru-

- ary 1 to July 1, 1972, superseding terms of appointment reported previously. 4/21
- RAHE, DOROTHEA E., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- RAINEY, MICHAEL L., Assistant Professor of Sociology, to serve also as Assistant Professor and Assistant Director (Health Care Planning) in the School of Medicine, effective September 15, 1971. 10/15
- RAINEY, MICHAEL L., Assistant Professor of Sociology and the School of Medicine, effective March 27, 1972, superseding terms of appointment reported previously. 5/19
- RAIZIS, M. BYRON, Associate Professor of English, sabbatical leave for the fall, winter, spring, and summer quarters, 1972-73. 2/18
- RAIZIS, M. BYRON, Associate Professor of English, leave without pay for the fall and winter quarters, 1972-73. 4/21
- RAIZIS, M. BYRON, Associate Professor of English, cancellation of sabbatical leave for the fall, winter, spring, and summer quarters, 1972-73. 4/21
- RAJENDER, SHYAMALA, Adjunct Assistant Professor in Chemistry and Biochemistry, serving without salary, term appointment for the winter quarter, 1972. 1/21
- RANA, RATNA S., Assistant Professor of Geography, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,425.00 a month. 8/20
- RANDALL, F. S., Director of Morris Library, to serve also as Associate Professor in Library Affairs-Administration, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- RANDS, BARBARA C., Adjunct Instructor in the Museum, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- RANDS, ROBERT L., Professor in Anthropology and the Museum, to serve also as Curator (of Southern Mesoamerican Archaeology) in the Museum, effective February 1, 1972. 3/17
- RANDS, ROBERT L., Professor of Anthropology and the Museum, sabbatical leave effective fall and winter quarters, 1972-73. 5/19
- RAPHAEL, BONNIE N., one-fourth time Instructor in Theater, term appointment for the fall, winter, and spring quarters, 1971-72, at \$333.75 a month. 7/16
- RAPHAEL, BONNIE N., three-fourths time Instructor in Theater, for the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- RAPHAEL, JAY E., Assistant Professor of Theater for the fall, winter, and spring quarters, 1971-72, at \$1,335.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 7/16
- RAPHAEL, JAY, Assistant Professor of Theater on term basis, superseding terms of appointment reported previously. 8/20
- RAPHAEL, JAY E., Assistant Professor of Theater, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,335.00 a month. 12/11
- RASCHE, LOIS M., one-half time Counselor in the Counseling and Testing Center, reappointment June 21 to September 4, 1971. 7/16
- RASCHE, LOIS M., Assistant Professor of Psychology and Counselor in the Counseling and Testing Center, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,300.00 a month. 11/19
- RASCHE, RICHARD WRIGHT, 67 per cent time Assistant Professor of Psychology for the fall, winter, and spring quarters, 1971-72, at \$670.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971, and subject to federal wage freeze. 9/17
- RAY, DIXIE LEE, Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment February 1 to May 1, 1972, at \$600.00 a month paid from restricted funds. 4/21
- RAY, LEN A., Assistant (in Drafting) in the Vocational-Technical Institute,

- term appointment August 9 to November 1, 1971, at \$750.00 a month paid from restricted funds. 10/15
- RAY, LEN ALLEN, Assistant (in Drafting) in the Vocational-Technical Institute Manpower Training Program, reappointment December 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- RAY, LEN A., Assistant (in Drafting) in the Vocational-Technical Institute Manpower Training Program, reappointment for November, 1971, with salary paid from restricted funds. 12/11
- RAY, LEN ALLEN, Assistant (in Drafting) in the Vocational-Technical Institute Manpower Training Program, reappointment February 1 to August 1, 1972, with salary paid from restricted funds. 2/18
- RAYNARD, RICHARD C., Assistant Professor of Psychology and Counselor in the Counseling and Testing Center, resignation effective July 1, 1971. 7/16
- REA, JAMES F., Community Consultant in Community Development Services, to serve also as Acting Assistant Director (of Training and Consulting Services) in Community Development Services, effective May 4, 1972. 6/16
- RECZEK, HARRY WILLIAM, Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, term appointment February 1 to May 1, 1972, at \$600.00 a month paid from restricted funds. 3/17
- RECZEK, HARRY WILLIAM, one-half time Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, reappointment May 1 to July 1, 1972, with salary paid from restricted funds. 6/16
- REDDEN, JAMES E., Associate Professor of Linguistics, to serve also as Chairman of Linguistics, effective September 21, 1971, with salary increase effective November 15, 1971, from \$1,660.00 a month to \$1,760.00 a month. 10/15
- REDDEN, JAMES E., to the rank of Professor, effective September 19, 1972. 3/17
- REDICK, LENNICE LEE, Assistant (in Rehabilitation) in the Employment Training Center, reappointment July 1, 1971, to July 1, 1972, with change of salary effective September 1, 1971, from \$625.00 a month to \$725.00 a month paid from restricted funds. 10/15
- REED, ALEX, Professor of Animal Industries, emeritus status conferred September 1, 1971. 10/15
- REED, DR. QUENTIN H., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- REED, DR. QUENTIN H., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- REEDER, DAVID E., Assistant (in Auto Mechanics) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to April 1, 1972, with salary paid from restricted funds. 2/18
- REEDER, DAVID E., Assistant (in Auto Mechanics) in the Vocational-Technical Institute Manpower Training Program, reappointment April 1 to October 28, 1972, at \$787.00 a month paid from restricted funds. 5/19
- REHWALDT, WALTER R., Coordinator in Broadcasting Service, term appointment July 15, 1971, to July 1, 1972, at \$1,220.00 a month. 8/20
- REHWALDT, WALTER R., Instructor in Elementary Education, summer-quarter appointment July 1 to July 16, 1971. 9/17
- REICHLING, DR. GEORGE H., Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- REICHLING, DR. GEORGE H., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- REISCH, SISTER HELEN ANN, Researcher in the School of Medicine, term appointment July 1 to October 1, 1971, at \$650.00 a month. 8/20
- RENDLEMAN, DR. DAVID F., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19
- RENDLEMAN, DR. DAVID F., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16

- RENZAGLIA, GUY A., Professor and Director of the Rehabilitation Institute, Coordinator of the College of Human Resources and Development, and Professor of Guidance and Educational Psychology, and the Center for the Study of Crime, Delinquency, and Corrections, April 2 to September 1, 1971. 10/15
- RENZAGLIA, GUY A., Professor and Director of the Rehabilitation Institute and Professor of Guidance and Educational Psychology and Center for the Study of Crime, Delinquency, and Corrections, to serve also as Acting Dean of the College of Human Resources and Development, effective October 15, 1971. 11/19
- RESNICK, ROBERT S., Associate Professor in the School of Music, sabbatical leave fall, winter, spring, and summer quarters, 1972-73. 1/21
- RESNICK, ROBERT S., Associate Professor in the School of Music, sabbatical leave effective for spring and fall quarters, 1973, superseding dates previously reported. 4/21
- REYMAN, JONATHAN E., Research Associate in Anthropology, term appointment September 1, 1971, to September 1, 1972, at \$700.00 a month paid from restricted funds. 11/19
- RIBBING, ERLING, Assistant Professor of Sociology, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,250.00 a month. 8/20
- RICE, WILLIAM MANION, Associate Professor in the School of Journalism, sabbatical leave effective for the winter and spring quarters, 1973. 4/21
- RICH, DAVID L., one-half time Assistant in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- RICHARDSON, DOUGLAS, three-fourths time Resident Counselor and Staff Assistant in Thompson Point Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$450.00 a month partially paid from restricted funds plus meals and lodging. 9/17
- RICHARDSON, ESAIAS S., Consultant in Placement Services, sabbatical leave for the spring, summer, and fall quarters, 1972, and winter quarter, 1973. 2/18
- RICHARDSON, JOHN ARTHUR, Staff Assistant in the Graduate School (Research and Projects), reappointment July 1, 1971, to July 1, 1972, and as Instructor in Botany, reappointment for the fall, winter, and spring quarters, 1971-72, with salary paid from restricted funds. 10/15
- RICHARDSON, JOHN A., Staff Assistant in the Graduate School (Research and Projects) and Instructor in Botany, January 1 to July 1, 1972, paid from State of Illinois funds, superseding terms of appointment reported previously. 2/18
- RICHERT, DONALD B., Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- RICHTER, ERNEST WALTER, Assistant Professor of Radio-Television and Assistant to the Coordinator of Broadcasting Service, resignation effective July 1, 1971. 7/16
- RICHTER, MARY JO, one-half time Staff Assistant in University Graphics and Publications, June 1 to July 1, 1971, superseding terms of appointment reported previously. 7/16
- RICHTER, MARY JO, one-half time Staff Assistant in the University Graphics and Publications, reappointment July 1 to September 1, 1971. 10/15
- RIESER, VOLKER, one-half time Assistant in Foreign Languages, term appointment for the fall quarter, 1971, at \$300.00 a month. 11/19
- RIESER, VOLKER, one-half time Assistant in Foreign Languages, October 1, 1971, through the fall quarter, 1971, superseding terms of appointment reported previously. 12/11
- RIESER, VOLKER, three-fourths time Instructor in Foreign Languages, term appointment for the winter quarter, 1972, at \$525.00 a month. 2/18
- RIESER, VOLKER, three-fourths time Instructor in Foreign Languages, reappoint-

- ment for the spring quarter, 1972. 5/19
- RIJSMAN, JOHN BART, Assistant Professor of Psychology, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,440.00 a month. 8/20
- RILEY, PAULINE S., one-half time Resident Assistant in Group Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$220.00 a month paid from restricted funds plus lodging. 11/19
- RIMERMAN, MARVIN H., one-half time Assistant Professor in the School of Journalism, effective July 31, 1971, superseding terms of appointment reported previously. 9/17
- RIORDAN, DR. GERALD THOMAS, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 3/17
- RIORDAN, DR. GERALD T., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- RIORDAN, ROBERT V., Researcher in Anthropology, term appointment for the winter quarter, 1972, at \$600.00 a month paid from restricted funds. 1/21
- RITCHIE, BETTY, Associate Professor in Speech Pathology and Audiology, serving also in the Clinical Center, summer-quarter appointment June 21 to September 4, 1971. 8/20
- RITTER, DALE F., Professor of Geology, summer-quarter appointment June 19 to September 1, 1972, at \$2,000.00 a month. 5/19
- RITTER, DALE F., Professor of Geology, continuing appointment effective September 19, 1972, on an academic-year basis, at \$2,000.00 a month. 5/19
- RITZEL, DALE O., Assistant Professor of Health Education, summer-quarter appointment June 21 to September 16, 1971, with salary partially paid from restricted funds. 8/20
- RITZEL, DALE O., Assistant Professor of Health Education, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,200.00 a month. 10/15
- ROBB, DAREL JAY, Librarian (Assistant Medical) in the School of Medicine, continuing appointment effective February 1, 1972, on a fiscal-year basis, at \$750.00 a month. 3/17
- ROBB, NANCY, one-half time Instructor in Morris Library, summer-quarter appointment June 21 to August 14, 1971. 8/20
- ROBB, NANCY, Instructor in Learning Resources Service, reappointment September 14, 1971, to July 1, 1972. 10/15
- ROBBINS, BUREN C., Associate Professor of Radio-Television, effective September 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 10/15
- ROBERTSON, PHILIP A., Assistant Professor in Botany, summer-quarter appointment June 21 to September 4, 1971. 8/20
- ROBERTSON, PHILIP A., Assistant Professor of Botany, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,350.00 a month. 10/15
- ROBINETTE, JOSEPH, Instructor in the School of Music, summer-quarter appointment June 21 to September 4, 1971, at \$635.00 a month. 8/20
- ROBINSON, DONALD W., Professor of Higher Education, resignation effective August 31, 1971. 9/17
- ROBINSON, PAUL D., 67 per cent time Instructor in Geology, summer-quarter appointment June 16 to September 16, 1971, with salary paid from restricted funds, and as 33 per cent time Instructor in the School of Graduate Studies and Research, summer-quarter appointment June 21 to September 4, 1971. 8/20
- ROBINSON, ROGER E., Instructor and Head of the Educational Research Bureau, to serve also as Instructor in the School of Medicine, September 15, 1971, to July 1, 1972. 11/19
- ROBINSON, WALTER G., Assistant Professor in the Rehabilitation Institute and

- Program Director of Black American Studies, to serve also as Assistant to the President, effective September 1, 1971, superseding terms of appointment reported previously. 10/15
- ROBISON, HENRY W., Assistant Professor of Zoology, summer-quarter appointment June 21 to September 4, 1971, at \$1,250.00 a month. 8/20
- ROBYN, DOROTHY LEE, one-half time Staff Assistant in the Center for Vietnamese Studies, term appointment for the fall quarter, 1971, at \$270.00 a month. 12/11
- ROCHE, BRUCE W., Instructor in the School of Journalism, summer-quarter appointment June 21 to September 4, 1971. 10/15
- ROCHELLE, DAVID B., Instructor in Radio-Television, to serve also as Assistant to the Director of Broadcasting Service, effective October 1, 1971, superseding terms of appointment reported previously. 12/11
- ROCHETTE, ROSWITHA, one-half time Assistant in Foreign Languages, summer-quarter appointment June 21 to September 4, 1971. 8/20
- ROCHETTE, ROSWITHA, Instructor in Foreign Languages, term appointment for the fall quarter, 1971, at \$700.00 a month. 9/17
- ROCHETTE, ROSWITHA, Instructor in Foreign Languages, reappointment for the winter and spring quarters, 1972. 2/18
- RODDICK, DR. JOHN WILLIAM, Professor and Chairman of Obstetrics-Gynecology, continuing appointment effective January 1, 1972, on a fiscal-year basis at \$4,170.00 a month. 11/19
- ROGERS, CLARENCE LEE, Lecturer in Technology and Assistant to the Dean of the School of Engineering and Technology, effective October 1, 1971, superseding terms of appointment reported previously. 11/19
- ROGERS, SHIRLEY M., one-half time Chief Academic Adviser and Instructor in the School of Home Economics, summer-quarter appointment June 21 to September 4, 1971. 8/20
- ROGERS, SHIRLEY SHEFFER, Academic Adviser in the School of Home Economics, to serve also as Instructor in Child and Family, March 1 through the spring quarter, 1972, superseding terms of appointment reported previously. 3/17
- ROHS, DR. HENRY F., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- ROLL, WILLIAM V., one-third time Instructor in the Vocational-Technical Institute, term appointment for the fall quarter, 1971, at \$300.00 a month. 11/19
- ROSCETTI, BERNARD F., Coordinator in Broadcasting Service, effective September 1, 1971, at \$980.00 a month, superseding terms of appointment reported previously. 10/15
- ROSE, CYNTHIA S., one-half time Staff Assistant in the School of Music, summer-quarter appointment June 19 to August 12, 1972, at \$260.00 a month. 6/16
- ROSEN, ANITA LOUISE, one-fourth time Instructor in the Clinical Center, summer-quarter appointment June 21 to September 4, 1971, at \$243.75 a month. 8/20
- ROSKA, DR. CHARLES J., Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- ROSKA, DR. CHARLES J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- ROSS, ALBERT J., Staff Assistant in University Services to Carbondale, reappointment June 15, 1971, to July 1, 1972. 10/15
- ROSS, DR. S. DAVID, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- ROSS, DR. S. DAVID, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- ROSSITER, DR. LEWIS J., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19

- ROSSITER, DR. LEWIS J., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- ROSSO, SHARON ANN, three-fourths time Resident Counselor in Brush Towers Housing, reappointment June 16 to September 16, 1971, with salary paid from restricted funds, plus meals and lodging. 9/17
- ROTH, PAUL L., Assistant Professor of Forestry, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- ROUHANDEH, MARY LOU, one-half time Staff Assistant in Microbiology, with salary paid from State of Illinois funds, superseding terms of appointment reported previously. 8/20
- ROUHANDEH, MARY LOU, three-fourths time Staff Assistant in Microbiology, reappointment July 1 to September 1, 1971, with salary paid from restricted funds. 9/17
- ROUHANDEH, MARY LOU, one-half time Staff Assistant in Microbiology, reappointment September 1, 1971, to July 1, 1972. 11/19
- ROULHAC, EDGAR E., Researcher in the Health-Care Aide Curriculum Project, term appointment December 16, 1971, to July 1, 1972, at \$747.00 a month paid from restricted funds. 3/17
- ROULHAC, EDGAR E., Researcher in the Health-Care Aide Curriculum Project, March 1 to July 1, 1972, at \$715.79 a month paid from restricted funds, superseding terms of appointment reported previously. 5/19
- ROWLAND, ELVIS C., JR., one-half time Staff Assistant in Placement Services, term appointment July 1, 1971, to July 1, 1972, at \$312.50 a month. 8/20
- ROWLAND, ELVIS C., JR., one-half time Academic Adviser in the College of Liberal Arts and Sciences, term appointment for the fall, winter, and spring quarters, 1971-72, and one-half time Staff Assistant in Placement Services, term appointment July 1, 1971, to July 1, 1972, at \$300.00 a month. 9/17
- ROZANSKI, EUGENE R., to serve in Accounting, effective January 3, 1972, superseding terms of appointment reported previously. 12/11
- RUBENSTEIN, DR. ALAN SHELDON, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- RUBENSTEIN, DR. ALAN SHELDON, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- RUBIN, HARRIS, to the rank of Associate Professor, effective September 21, 1971. 10/15
- RUBIN, HARRIS B., Associate Professor in the Rehabilitation Institute, effective July 1, 1972, at \$1,916.67 a month, with part of his salary paid from restricted funds, superseding terms of appointment reported previously. 6/16
- RUCKER, BRYCE W., Professor in the School of Journalism, sabbatical leave for the spring quarter, 1972. 2/18
- RUCKER, BRYCE W., Professor in the School of Journalism, cancellation of sabbatical leave for the spring quarter, 1972. 4/21
- RUDD, NANCY MARIE, Assistant Professor of Family Economics and Management, effective September 21, 1971, on an academic-year basis, at \$1,250.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 7/16
- RUDNICK, HANS-HEINRICH, Assistant Professor of English, sabbatical leave effective for the winter and spring quarters, 1973. 6/16
- RUGGERI, BETTY JO, one-half time Staff Assistant in Cooperative Research on Dewey Publications, term appointment for July, 1971, at \$360.00 a month. 9/17
- RULL, MARVIN H., Project Coordinator in the Center for the Study of Crime, Delinquency, and Corrections, reappointment for June, 1971, with salary paid from restricted funds. 8/20
- RUSSELL, DR. JAMES G., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21

- RUSSELL, DR. JAMES G., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- RUSSELL, ROBERT D., Professor of Health Education, sabbatical leave for the fall and winter quarters, 1972-73. 3/17
- RUSSELL, TERRENCE R., Staff Assistant in the School of Graduate Studies and Research, reappointment for July, 1971, with salary paid from restricted funds. 9/17
- RUSSELL, TERRENCE R., Instructor in the Center for the Study of Crime, Delinquency, and Corrections, term appointment August 1, 1971, to July 1, 1972, at \$950.00 a month paid from restricted funds. 9/17
- RUTLEDGE, CLIFTON D., Assistant Professor in the Vocational-Technical Institute, effective the 1972-73 year on an academic-year basis, superseding terms of appointment reported previously. 6/16
- SAFLARSKI, EDWARD G., one-half time Assistant (in Aviation Technology) in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1971-72, at \$275.00 a month. 11/19
- SAIEG, ROBERT E., one-half time Activities Consultant in the Student Activities Office, reappointment June 21 to September 4, 1971. 9/17
- SAIEG, ROBERT E., Activities Consultant in the Student Activities Office for the fall, winter, and spring quarters, 1971-72, at \$600.00 a month, contingent upon completion of master's degree requirements. 10/15
- SAIEG, ROBERT E., Activities Consultant in Student Activities, reappointment June 16 to July 1, 1972. 6/16
- SAINT, JOHN R., three-fourths time Assistant in the Vocational-Technical Institute, term appointment for the winter and spring quarters, 1972, at \$600.00 a month. 2/18
- SALAYMEH, MUHAMMAD TAWFIK, Clinical Associate in the School of Medicine, serving without salary, term appointment January 1 to July 1, 1972. 1/21
- SALAYMEH, DR. MUHAMMAD TAWFIK, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- SAMI, SEDAT, to the rank of Professor, effective September 19, 1972. 3/17
- SANDERS, FRANK C., 67 per cent time Assistant Professor of Physics and Astronomy, summer-quarter appointment June 21 to September 4, 1971. 8/20
- SANDERS, FRANK C., Assistant Professor of Physics and Astronomy, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,380.00 a month. 10/15
- SANDERS, KEITH R., to the rank of Associate Professor, effective September 19, 1972. 3/17
- SANDERS, RONALD L., 67 per cent time Instructor in Management, summer-quarter appointment June 21 to July 1, 1971, and as Assistant Professor, summer-quarter appointment July 1 to September 4, 1971, with salary change accordingly. 8/20
- SANDHAAS, DOLORES ANN, Assistant in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971, at \$800.00 a month. 10/15
- SANDHAAS, DOLORES ANN, Assistant in the Vocational-Technical Institute, term appointment for the fall, winter, and spring quarters, 1971-72, at \$800.00 a month. 10/15
- SANDOVAL, ARTHUR A., one-half time Lecturer in the School of Art, summer-quarter appointment June 21 to September 4, 1971, at \$490.50 a month. 8/20
- SAN-GIULIANO, RICHARD A., 67 per cent time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- SAN-GIULIANO, RICHARD, Instructor in the Vocational-Technical Institute, resignation effective September 21, 1971. 10/15
- SAPPENFIELD, ELIZABETH K., three-fourths time Academic Adviser in the Gen-

- eral Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- SASSAKI, ROMEU K., one-half time Assistant in the International Services Division, term appointment January 19 to June 16, 1972, at \$300.00 a month. 4/21
- SATCHELL, DONALD P., Associate Professor of Plant Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- SAUERBRUNN, DEANNA, Lecturer in the School of Music, summer-quarter appointment July 9 to July 22, 1972, at \$620.00 a month. 5/19
- SCHAAKE, LARRY DEAN, Coordinator (of Intramurals) in the Student Activities Office, term appointment September 16, 1971, to July 1, 1972, at \$800.00 a month. 7/16
- SCHAFER, JOSEPH A., to the rank of Assistant Professor, effective July 1, 1972. 3/17
- SCHANDA, NANCY, Staff Assistant in Outdoor Laboratory, term appointment June 16 to August 20, 1971, at \$600.00 a month paid from restricted funds. 8/20
- SCHILL, THOMAS R., to the rank of Professor, effective July 1, 1972. 3/17
- SCHILL, THOMAS R., Professor of Psychology, sabbatical leave effective summer and fall quarters, 1972. 5/19
- SCHILL, THOMAS R., Associate Professor of Psychology, June 16 to July 1, 1972, and as Professor of Psychology, July 1 through the fall quarter, 1972, and as Professor of Psychology and Clinical Psychology, effective December 16, 1972, with part of his salary paid from restricted funds, superseding terms of appointment reported previously. 6/16
- SCHILPP, PAUL A., Visiting Professor of Philosophy, summer-quarter appointment June 16 to August 6, 1971, with salary paid from restricted funds, and from August 6 to September 4, 1971, with salary paid from State of Illinois funds. 8/20
- SCHLESINGER, RICHARD C., Adjunct Assistant Professor of Forestry, serving without salary, reappointment July 1, 1971, to July 1, 1972. 7/16
- SCHLICH, DR. ROSS ANTHONY, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 8/20
- SCHMECK, RONALD, to the rank of Associate Professor, effective September 19, 1972. 3/17
- SCHMID, WALTER E., to the rank of Professor, effective July 1, 1972. 3/17
- SCHMID, WALTER E., Associate Professor of Botany and Associate Dean of the Graduate School, sabbatical leave for the summer and fall quarters, 1972. 3/17
- SCHMID, WALTER E., Professor of Botany, effective fall quarter, 1972, on an academic-year basis, superseding terms of appointment reported previously. 6/16
- SCHMITTLER, ARTHUR LEE, Lecturer in the School of Music, summer-quarter appointment July 9 to July 22, 1972, at \$830.00 a month. 5/19
- SCHMUDDE, THEODORE H., Professor of Geography, leave without pay for the fall, winter, and spring quarters, 1972-73. 5/19
- SCHNEPP, DR. KENNETH H., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- SCHNEPP, DR. KENNETH H., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- SCHRADER, SUZANNE, Instructor in Physical Education for Women for the fall, winter, and spring quarters, 1971-72, at \$900.00 a month, contingent upon completion of master's degree requirements by September 1, 1971. 10/15
- SCHULTE, JOHN W., Staff Assistant in Outdoor Laboratory, term appointment June 16 to August 13, 1971, at \$562.50 a month paid from restricted funds. 8/20

- SCHULTEN, FRED L., Staff Assistant in the International Services Division, term appointment September 1, 1971, to July 1, 1972, at \$833.00 a month. 11/19
- SCHULTZ, RAYMOND, Assistant Professor in Vocational-Technical Institute, emeritus status conferred June 16, 1971. 10/15
- SCHUMACHER, BROCKMAN, JR., one-half time Assistant in the Rehabilitation Institute, term appointment February 15 to June 16, 1972, at \$300.00 a month paid from restricted funds. 3/17
- SCHUSSELE, MICHAEL J., one-half time Staff Assistant in the School of Medicine, continuing appointment effective December 1, 1971, on a fiscal-year basis, at \$275.00 a month. 1/21
- SCHUSSELE, MICHAEL J., three-fourths time Staff Assistant in the School of Medicine, effective April 1, 1972, with a change of salary accordingly, superseding terms of appointment reported previously. 5/19
- SCHWARZ, GRACE VIRGINIA, Instructor in English, reappointment June 19, 1971, to June 17, 1972, with salary paid from restricted funds. 10/15
- SCOTT, DONALD P., Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program, reappointment September 25 to November 13, 1971, with salary paid from restricted funds. 10/15
- SCOTT, DONALD P., Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program, reappointment November 14, 1971, to January 1, 1972, at \$821.00 a month paid from restricted funds. 1/21
- SCOTT, DONALD P., Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to October 28, 1972, with salary paid from restricted funds. 2/18
- SCOTT, HAZEL J., one-half time Staff Assistant in the Counseling and Testing Center, summer-quarter appointment June 21 to September 4, 1971, at \$317.50 a month. 8/20
- SCOTT, HAZEL J., one-half time Staff Assistant in Brush Towers Housing, term appointment June 16 to September 16, 1971, at \$317.50 paid from restricted funds plus meals and lodging. 9/17
- SCOTT, ROBERT N., Staff Assistant in Black American Studies, reappointment June 16, 1971, to July 1, 1972. 10/15
- SCOTT, ROBERT N., Staff Assistant in Black American Studies, resignation effective October 1, 1971. 11/19
- SCOTT, RONALD J., Instructor in the Center for the Study of Crime, Delinquency, and Corrections, term appointment July 16, 1971, to July 1, 1972, at \$1,050.00 a month paid from restricted funds. 11/19
- SCOTT, DR. WILSON R., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- SCOTT, DR. WILSON R., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- SCULLY, GERALD W., Associate Professor of Economics, to serve also with Economic Fertility Changes, September 1, 1971, to June 15, 1972, with salary paid from restricted funds. 12/11
- SCULLY, GERALD W., Associate Professor of Economics, resignation effective September 1, 1972. 4/21
- SEALEY, RONALD W., Associate Professor of Educational Administration and Foundations, appointment effective September 21, 1971, on an academic-year basis, at \$1,450.00 a month. 9/17
- SEAMON, BARBARA L., one-half time Academic Adviser in the College of Education, summer-quarter appointment June 19 to August 12, 1972, at \$355.00 a month. 6/16
- SEIBERT, CHARLES GENE, Director of Airport Operations, to serve also as Director in Vocational-Technical Institute Administration, effective October 1, 1971, with salary partially paid from restricted funds, superseding terms of appointment reported previously. 11/19

- SEITERS, JUDITH ANN, Instructor in the Clinical Center, leave without pay May 15 to June 15, 1972. 5/19
- SEKELY, DEZSO D., Associate Professor of Interior Design, resignation effective the end of the spring quarter, 1972. 3/17
- SETH, SHIRISH B., Assistant Professor of Accounting, to serve also as Assistant Dean of the School of Business, September 16, 1971, to September 16, 1972. 9/17
- SETH, SHIRISH B., to the rank of Associate Professor, effective July 1, 1972. 3/17
- SEWARD, RUDY RAY, Instructor in Sociology, summer-quarter appointment June 19 to September 1, 1972, at \$1,000.00 a month. 6/16
- SHADE, WILLIAM L., Assistant Professor of Government, serving also in Public Affairs Research Bureau, effective September 1, 1971, on a fiscal-year basis, at \$1,250.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 8/20
- SHAFFERMEYER, HENRY L., Staff Assistant in Outdoor Laboratory, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$845.00 a month. 10/15
- SHARMA, KRISHNA PRASAD, Visiting Professor of Economics, term appointment January 30 to July 1, 1972, at \$1,100.00 a month. 4/21
- SHARPE, DAVID M., Assistant Professor of Geography, leave without pay for the fall, winter, and spring quarters, 1972-73. 3/17
- SHARPE, DAVID M., to the rank of Associate Professor, effective September 19, 1972. 3/17
- SHEALEY, SUNDRA JEAN, one-half time Assistant in Black American Studies, term appointment for the fall quarter, 1971, at \$400.00 a month. 11/19
- SHEALEY, SUNDRA JEAN, one-half time Assistant in Black American Studies, reappointment for the winter and spring quarters, 1972. 1/21
- SHEDD, CHARLES P., 67 per cent time Assistant in Mathematics, term appointment for the fall quarter, 1971, at \$485.75 a month. 11/19
- SHEDD, CHARLES P., Assistant in Mathematics, reappointment for the winter quarter, 1972. 1/21
- SHEDD, CHARLES P., Assistant in Mathematics, reappointment for the spring quarter, 1972. 4/21
- SHELBY, LON R., to the rank of Professor, effective September 19, 1972. 3/17
- SHELTON, EVERETT E., Assistant in the Vocational-Technical Institute, serving on a three-fourths time basis, summer-quarter appointment June 21 to July 1 and August 1 to September 4, 1971, with salary paid from the State of Illinois funds, and on a full-time basis for July, 1971, with salary paid from restricted funds. 8/20
- SHEPHERD, TERRY R., Assistant Professor of Elementary Education, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,400.00 a month. 8/20
- SHERMAN, A. KIMBROUGH, Instructor in Management for the fall, winter, and spring quarters, 1971-72, at \$1,390.00 a month. 9/17
- SHERMAN, A. KIMBROUGH, Assistant Professor in Management, continuing appointment effective fall quarter, 1971, at \$1,510.00 a month, contingent upon completion of doctor's degree requirements and subject to federal wage freeze. 9/17
- SHERMAN, A. KIMBROUGH, Instructor in Management, reappointment June 21 to September 4, 1971, with salary paid from restricted funds. 10/15
- SHERRICK, DR. DONALD W., Clinical Professor and Acting Co-chairman of Radiology in the School of Medicine, serving without salary, October 1, 1971, to July 1, 1972. 10/15
- SHIEH, MILTON J. T., Visiting Professor in the School of Journalism for the spring quarter, 1972, superseding date of appointment reported previously. 11/19

- SHIEH, MILTON J. T., Visiting Professor in the School of Journalism, withdrawal of appointment for the spring quarter, 1972. 6/16
- SHIN, WANGSHIK, 67 per cent time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- SHIPLEY, CHARLES W., Professor and Chairman of Radio-Television, continuing appointment June 15, 1971, on a fiscal-year basis, at \$2,100.00 a month. 8/20
- SHIPLEY, CHARLES W., Professor and Chairman of Radio-Television, to serve also as Director of Broadcasting Service, effective September 1, 1971. 11/19
- SHIVELY, JOSEPH, Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- SHOEMAKER, DONALD J., Professor of Psychology, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- SHUBBAK, MUSA ID, 67 per cent time Instructor in Mathematics, term appointment for the fall quarter, 1971, and 67 per cent time Assistant Professor in Mathematics, term appointment for the winter quarter, 1972, at \$569.50 a month. 1/21
- SHUBBAK, MUSA ID, full-time Instructor of Mathematics, for the winter quarter, 1972, superseding terms of appointment reported previously. 2/18
- SHUBBAK, MUSA ID, Assistant Professor of Mathematics, reappointment for the spring quarter, 1972. 4/21
- SHUSTAK, LARENCE N., one-fourth time Lecturer in Design, summer-quarter appointment June 21 to September 4, 1971. 9/17
- SHUSTAK, LARENCE N., Lecturer in Design, term appointment for the fall, winter, and spring quarters, 1970-71, at \$1,580.00 a month. 9/17
- SIENER, MELVIN L., to the rank of Associate Professor, effective July 1, 1972. 3/17
- SILAS, SAMUEL L., Staff Assistant in Area and International Services, reappointment July 1 to July 17, 1971, and January 2 to July 1, 1972. 11/19
- SILAS, SAMUEL L., Staff Assistant in Broadcasting Service, January 1 to July 1, 1972, at \$1,175.00 a month, superseding terms of appointment reported previously. 2/18
- SILVERSTEIN, RAYMOND O., Instructor of Linguistics, summer-quarter appointment June 21 to September 4, 1971. 8/20
- SILVERSTEIN, RAYMOND, Assistant Professor of Linguistics for the fall, winter, and spring quarters, 1971-72, at \$1,210.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971, and subject to federal wage freeze. 9/17
- SIMMERS, JOHN W., one-half time Instructor in Zoology, summer-quarter appointment June 19 to September 1, 1972, at \$525.00 a month. 6/16
- SIMMONS, JACK E., System Assistant Internal Auditor, effective November 1, 1971, superseding terms of appointment reported previously. 11/19
- SIMMONS, RONALD E., Staff Assistant in the Graduate School, term appointment September 1, 1971, to July 1, 1972, at \$775.00 a month paid from restricted funds. 9/17
- SIMMONS, RONALD EUGENE, Staff Assistant in the Graduate School (Research and Projects), January 1 to July 1, 1972, paid from State of Illinois funds, superseding terms of appointment reported previously. 2/18
- SIMMONS, WILLIAM L., Staff Assistant in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to February 1, 1972, with salary paid from restricted funds. 2/18
- SIMMONS, WILLIAM L., Assistant (in Auto Body Repair) in the Vocational-Technical Institute Manpower Training Program, term appointment February 1 to October 28, 1972, at \$550.00 a month paid from restricted funds. 2/18
- SIMON, JOHN Y., Professor of History, to serve also in Library Affairs-Admin-

- istration, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- SIMPSON, FRANKLIN J., one-half time Assistant in Black American Studies, term appointment for the fall quarter, 1971, at \$400.00 a month. 11/19
- SIMPSON, FRANKLIN J., one-half time Assistant in Black American Studies, reappointment for the winter and spring quarters, 1972. 2/18
- SIMPSON, DR. WILLIAM H., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- SIMPSON, DR. WILLIAM H., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- SINGLETON, DR. JAMES A., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- SINGLETON, DR. JAMES A., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- SLICER, ALFRED J., Adjunct Professor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 1/21
- SLOAN, WILLIAM, Adjunct Professor in the Rehabilitation Institute, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 1/21
- SLOCUM, DONALD W., to the rank of Professor, effective September 19, 1972. 3/17
- SMALLEY, DR. PAUL E., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- SMALLEY, DR. PAUL E., one-fifth time Clinical Associate Professor in the School of Medicine, March 1, 1972, to July 1, 1972, at \$666.67 a month, superseding terms of appointment reported previously. 6/16
- SMITH, A. LAMONT, Adjunct Professor in the Center for the Study of Crime, Delinquency, and Corrections, serving without salary, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- SMITH, DONALD R., one-half time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- SMITH, JAMES G., to the rank of Professor, effective September 19, 1972. 3/17
- SMITH, JAY A., JR., Instructor in Marketing for the fall, winter, and spring quarters, 1971-72, at \$1,370.00 a month. 9/17
- SMITH, JAY A., JR., Assistant Professor in Marketing, continuing appointment effective fall, 1971, at \$1,480.00 a month, contingent upon completion of doctor's degree requirements and subject to federal wage freeze. 9/17
- SMITH, JAY A., Instructor in Marketing, summer-quarter appointment July 1 to September 4, 1971. 10/15
- SMITH, LEMUEL EDWARD, three-fourths time Instructor of Religious Studies, summer-quarter appointment June 21 to September 4, 1971. 8/20
- SMITH, LEMUEL EDWARD, Assistant Professor of Religious Studies for the fall, winter, and spring quarters, 1971-72, at \$810.00 a month with an increase in salary to \$950.00 a month on November 15, 1971. 10/15
- SMITH, MADELEINE M., Associate Professor of Foreign Languages, emerita status conferred September 3, 1971. 10/15
- SMITH, NORMAN D., Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to May 1, 1972, with salary paid from restricted funds. 2/18
- SMITH, NORMAN D., Assistant (in Machine Shop) in the Vocational-Technical Institute Manpower Training Program, reappointment May 1 to October 28, 1972, at \$893.00 a month paid from restricted funds. 5/19
- SMITH, DR. SIDNEY G., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- SMITH, WILLIAM D., Associate Professor of Speech, sabbatical leave effective for the spring quarter, 1972. 9/17

- SNYDER, CHARLES R., Professor and Chairman of Sociology, sabbatical leave effective for the spring and summer quarters, 1972. 12/11
- SNYDER, HERBERT, to the rank of Professor, effective September 19, 1972. 3/17
- SNYDER, JOHN F., to the rank of Associate Professor, effective July 1, 1972. 3/17
- SNYDER, DR. MICHAEL C., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- SNYDER, DR. MICHAEL C., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- SNYDER, RALPH L., Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to April 1, 1972, with salary paid from restricted funds. 2/18
- SNYDER, RALPH L., Assistant (in Maintenance) in the Vocational-Technical Institute Manpower Training Program, reappointment April 1 to October 28, 1972, at \$871.00 a month paid from restricted funds. 5/19
- SNYDER, RUSSELL A., Assistant Instructor of Animal Industry, effective April 1, 1972, with salary, house, but not heat, furnished by the University, superseding terms of appointment reported previously. 4/21
- SNYDER, VIVIAN E., Staff Assistant in the Counseling and Testing Center, reappointment July 1, 1971, to July 1, 1972, with change of salary effective August 1, 1971, from \$700.00 a month to \$800.00 a month. 10/15
- SNYDLE, FRANK E., Staff Assistant in Outdoor Laboratory, term appointment for August, 1971, at \$562.50 a month paid from restricted funds. 9/17
- SODERSTROM, HARRY R., Professor in the Vocational-Technical Institute, to serve also as Assistant Dean of the Vocational-Technical Institute, effective July 1, 1971. 9/17
- SOLLBERGER, DR. R. ARNE, Associate Professor in the School of Medicine and Associate Professor and Research Associate in Information Processing of Southern Illinois University at Carbondale, continuing appointment effective January 1, 1972, on a fiscal-year basis, at \$2,200.00 a month. 1/21
- SOLLBERGER, DR. R. ARNE, Associate Professor in the School of Medicine and Associate Professor and Research Associate in Information Processing of Southern Illinois University at Carbondale, to serve also as Associate Professor of Physiology, effective January 1, 1972. 2/18
- SOLLBERGER, DR. R. ARNE, Associate Professor in the School of Medicine and Physiology and Associate Professor and Research Associate in Information Processing, began his duties February 15, 1972, superseding terms of appointment reported previously. 3/17
- SOLLIDAY, MICHAEL A., Instructor in Student Teaching, summer-quarter appointment June 21 to September 4, 1971. 8/20
- SOLVERSON, LYLE, Associate Professor of Agricultural Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- SOMBAT, OUDARONE, Staff Assistant in the Vietnamese Studies Center, term appointment June 15 to September 15, 1971, at \$500.00 a month paid from restricted funds. 11/19
- SOOK, ELLEVA, one-half time Instructor in Theater, summer-quarter appointment June 21 to September 4, 1971. 8/20
- SOSDIAN, ALLEN E., Instructor of Marketing, summer-quarter appointment June 21 to September 4, 1971. 8/20
- SOUZA, DR. RENATO C., Clinical Associate in the School of Medicine, serving without salary, term appointment March 1 to July 1, 1972. 4/21
- SOUZA, DR. RENATO C., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- SPAIN, PATRICIA K., Instructor in Theater, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,050.00 a month. 11/19
- SPANGLER, DR. JOHN S., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21

- SPANGLER, DR. JOHN S., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- SPECHT, JIM RICHARD, Adjunct Assistant Professor of Anthropology, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 12/11
- SPEES, EDITH C., one-half time Coordinator in the Office of Handicapped Student Services, reappointment July 1, 1971, to July 1, 1972. 10/15
- SPEES, EDITH C., Director (of Specialized Student Services) in Handicapped Student Services, January 1 to July 1, 1972, superseding terms of appointment reported previously. 2/18
- SPRANKEL, CHARLENE M., Instructor in Mathematics, reappointment for the fall quarter, 1971. 10/15
- SPRANKEL, CHARLENE M., Instructor in Mathematics, reappointment for the winter quarter, 1972. 1/21
- SPRANKEL, CHARLENE M., Instructor in Mathematics, reappointment for the spring quarter, 1972. 4/21
- STACKABLE, DR. WILLIAM R., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 5/19
- STACKABLE, DR. WILLIAM R., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- STACY, RALPH W., Professor and Chairman of Physiology, continuing appointment effective July 1, 1972, on a fiscal-year basis, at \$2,100.00 a month. 6/16
- STADLER, ALPHONSE, Adjunct Instructor in the Museum, serving without salary, term appointment January 15 to July 1, 1972. 2/18
- STADLER, BETTY L., 80 per cent time Assistant (in Practical Nursing) in the Vocational-Technical Institute Manpower Training Program, term appointment July 6 to September 1, 1971, at \$480.00 a month paid from restricted funds, and full-time term appointment September 1 to September 22, 1971, at \$600.00 a month paid from restricted funds. 10/15
- STADLER, BETTY L., 80 per cent time Assistant (in Practical Nursing) in the Vocational-Technical Institute Manpower Training Program, term appointment January 17 to March 7, 1972, at \$480.00 a month paid from restricted funds. 2/18
- STADT, RONALD W., Professor of Occupational Education and Secondary Education, to serve also as Assistant to the Vice President, October 1, 1971, through the spring quarter, 1972, superseding terms of appointment reported previously. 11/19
- STADT, RONALD W., Assistant to the Vice-President and Professor of Occupational Education and Secondary Education, to serve also as Chairman of Occupational Education, October 1, 1971, to June 9, 1972. 1/21
- STAHL, JOHN B., to the rank of Associate Professor, effective September 19, 1972. 3/17
- STAINS, HOWARD J., Professor of Zoology, sabbatical leave for the fall and winter quarters, 1972-73. 2/18
- STALLINGS, DR. LELAN E., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 11/19
- STALLINGS, DR. LELAN E., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- STALON, CHARLES G., Associate Professor of Economics, leave without pay February 1 through the spring quarter, 1972. 8/20
- STALON, CHARLES G., Associate Professor of Economics, to serve also as Acting Chairman for the fall quarter, 1971, to February 1, 1972. 11/19
- STANDARD, DR. JOHN, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- STANDARD, DR. JOHN, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16

- STARKEY, RICHARD D., one-half time Assistant in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- STEER, DR. ALBERT E., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 9/17
- STEER, DR. ALBERT E., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- STEIN, JUERGEN, one-half time Researcher in Library-Special Collections, reappointment July 1, 1971, to July 1, 1972. 10/15
- STEINGRUBY, THERESA, Instructor in English, leave without pay June 19 to September 10, 1971. 9/17
- STEINGRUBY, THERESA, Instructor in English, reappointment June 19, 1971, to June 17, 1972, with salary paid from restricted funds. 10/15
- STEPHENS, CLARENCE W., Professor of Secondary Education, emeritus status conferred October 1, 1971. 9/17
- STEPHENS, MARION O., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- STERLING, NICHOLAS, Adjunct Instructor in Mathematics, serving without salary, term appointment September 21 to November 1, 1971, and as Adjunct Assistant Professor, term appointment November 1, 1971, to June 12, 1972. 12/11
- STETTLER, LANDA LEA, Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to May 1, 1972, with salary paid from restricted funds. 2/18
- STETTLER, LANDA LEA, Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, reappointment May 1 to October 28, 1972, at \$646.00 a month paid from restricted funds. 5/19
- STEWART, LUCY P., Assistant Professor of Interior Design and Adult Education, effective January 1, 1972, on an academic-year basis, superseding terms of appointment reported previously. 1/21
- STEWART, LUCY P., Assistant Professor of Interior Design, to serve also in the Division of Continuing Education, effective February 1, 1972, superseding terms of appointment reported previously. 4/21
- STEWART, STEVEN R., one-half time Staff Assistant in Management, term appointment September 28 to December 16, 1971, at \$300.00 a month paid from restricted funds. 11/19
- STEWART, STEVEN R., three-fourths time Staff Assistant in Administrative Sciences, reappointment December 16, 1971, to June 1, 1972, with salary paid from restricted funds. 1/21
- STEWART, STEVEN R., Staff Assistant in Administrative Sciences, January 15 to April 1, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 5/19
- STIBITZ, E. EARLE, Professor of English, sabbatical leave for the fall, winter, spring, and summer quarters, 1972-73. 3/17
- STIBITZ, ELLA, one-fourth time Academic Adviser in the College of Liberal Arts and Sciences, summer-quarter appointment June 21 to September 4, 1971. 8/20
- STITT, THOMAS R., Associate Professor of Agricultural Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- STOKER, DR. DONALD R., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 7/16
- STONE, GEORGE C., Instructor of Educational Administration and Foundations, summer-quarter appointment June 21 to September 4, 1971. 8/20
- STONECIPHER, HARRY W., Instructor in the School of Journalism, reappointment July 1 to September 4, 1971. 8/20
- STONECIPHER, HARRY W., Assistant Professor in the School of Journalism, continuing appointment effective September 21, 1971, on an academic-year

- basis, at \$1,227.00 a month. 12/11
- STONECIPHER, HARRY W., Assistant Professor in the School of Journalism, effective November 1, 1971, at \$1,330.00 a month, superseding terms of appointment reported previously. 12/11
- STONEMARK, FRANK E., Research Associate in Physiology, term appointment July 1, 1971, to June 1, 1972, at \$800.00 a month paid from restricted funds. 11/19
- STOTLER, BARBARA J., Assistant Professor in Botany, summer-quarter appointment June 21 to September 4, 1971. 8/20
- STOTLER, BARBARA JEAN, Staff Assistant in Botany, term appointment for the fall, winter, and spring quarters, 1971-72, at \$800.00 a month. 8/20
- STOTLER, RAYMOND E., Staff Assistant in Botany, reappointment July 1 to September 1, 1971. 8/20
- STOVER, DAVID RAY, Assistant (in Rehabilitation) in the Employment Training Center, July 1, 1971, to July 1, 1972, at \$600.00 a month paid from restricted funds, contingent upon completion of master's degree requirements and subject to federal wage freeze. 9/17
- STOVER, DAVID R., Assistant (in Rehabilitation) in the Employment Training Center, resignation effective March 1, 1972. 3/17
- STRACK, LOUIS E., to the rank of Associate Professor, effective July 1, 1972. 3/17
- STRATTON, JON D., one-half time Instructor in Philosophy, term appointment for the fall, winter, and spring quarters, 1971-72, at \$500.00 a month. 10/15
- STROW, DR. WALLACE F., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- STROW, DR. WALLACE F., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- STUCKER, WANDA L., Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to May 1, 1972, with salary paid from restricted funds. 2/18
- STUCKER, WANDA LOU, Assistant (in Clerical Training) in the Vocational-Technical Institute Manpower Training Program, reappointment May 1 to October 28, 1972, at \$735.00 a month paid from restricted funds. 5/19
- STUCKY, DONALD J., Assistant Professor of Plant Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- SULLIVAN, JAMES A., Associate Professor of Occupational Education, to serve also as Project Director of Occupational Cluster Learning Experience Model Project, January 1 to July 1, 1972. 4/21
- SULLIVAN, JOHN J., Assistant Professor of Physics and Astronomy, term appointment for the fall, winter, and spring quarters, 1971-72, superseding terms of appointment reported previously. 8/20
- SULZER, BETH W., Associate Professor of Guidance and Educational Psychology, serving also in the Clinical Center, effective the beginning of the winter quarter, 1972, at \$1,580.00 a month, superseding terms of appointment reported previously. 2/18
- SULZER, BETH W., Associate Professor of Guidance and Educational Psychology, effective the beginning of the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- SUTTON, JOHN R., Staff Assistant in Technical and Adult Education, reappointment July 1, 1971, to January 1, 1972, at \$1,050.00 a month paid from restricted funds. 7/16
- SUTTON, JOHN R., Coordinator in the Vocational-Technical Institute Manpower Training Program, August 1, 1971, to January 1, 1972, at \$1,200.00 a month paid from restricted funds, superseding terms of appointment reported previously. 10/15
- SUTTON, JOHN R., Coordinator in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to August 1, 1972, with

- salary paid from restricted funds. 2/18
- SWANSON, LINDA, Instructor in Foreign Languages, term appointment for the fall, winter, and spring quarters, 1971-72, at \$700.00 a month. 2/18
- SWENSON, ROBERT H., Instructor in the Vocational-Technical Institute, term appointment for the fall and winter quarters, 1971-72, at \$1,000.00 a month. 8/20
- SWENSON, ROBERT H., Instructor in the Vocational-Technical Institute, reappointment for the spring quarter, 1972. 3/17
- SWETLAND, BOBBIE DEAN, Assistant (in Drafting) in Technical and Adult Education, reappointment August 1, 1971, to February 4, 1972, at \$875.00 a month paid from restricted funds. 7/16
- SWETLAND, BOBBIE DEAN, Assistant in Technical and Adult Education, resignation effective August 20, 1971. 9/17
- SWINNEY, WILLIAM J., 30 per cent time University Physician, January 1 to July 1, 1972, paid from State of Illinois funds, superseding terms of appointment reported previously. 2/18
- TALKINGTON, DONNA R., Assistant (in Practical Nursing) in the Vocational-Technical Institute Manpower Training Program, reappointment January 1 to January 18, 1972, at \$650.00 a month paid from restricted funds. 2/18
- TALKINGTON, DONNA R., Researcher in the Health Care Aide Curriculum Project, term appointment January 18 to July 1, 1972, at \$747.00 a month paid from restricted funds. 4/21
- TALKINGTON, DONNA R., Researcher in the Health Care Aide Curriculum Project, March 1 to July 1, 1972, at \$709.25 a month paid from restricted funds, superseding terms of appointment reported previously. 5/19
- TALLEY, C. HORTON, Professor of Speech and Dean of the College of Communications and Fine Arts, to serve also as Chairman of Speech Pathology and Audiology, effective April 1, 1972, until a chairman is selected on a continuing basis. 4/21
- TALLEY, C. HORTON, Professor of Speech and Dean of the College of Communications and Fine Arts, effective July 1, 1972, superseding terms of appointment reported previously. 6/16
- TAVARES, HILDUARDO MARQUES, one-half time Staff Assistant in the International Services Division, reappointment June 16 to September 16, 1971, with salary paid from restricted funds. 8/20
- TAVARES, HILDUARDO MARQUES, one-half time Staff Assistant in the International Services Division, reappointment September 16 to December 24, 1971, with salary paid from restricted funds. 11/19
- TAVARES, HILDUARDO MARQUES, one-half time Staff Assistant in the International Services Division, reappointment January 14 through the winter quarter, 1972, with salary paid from restricted funds. 2/18
- TAVARES, HILDUARDO MARQUES, one-half time Staff Assistant in the International Services Division, reappointment for the spring quarter, 1972, with salary paid from restricted funds. 5/19
- TAX, ANDREW T., Instructor in Morris Library, term appointment September 1, 1971, to July 1, 1972, at \$835.00 a month. 9/17
- TAYLOR, DR. D. DAX, Associate Professor and Associate Dean of the School of Medicine, continuing appointment effective July 1, 1972, on a fiscal-year basis, at \$3,335.00 a month. 5/19
- TAYLOR, DONNA E., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- TAYLOR, HARLAND LEE, one-fourth time Resident Counselor in Thompson Point Housing, term appointment for the fall, winter, and spring quarters, 1971-72, at \$100.00 a month plus meals and lodging. 9/17
- TAYLOR, HENRY B., Lecturer in the School of Music, summer quarter appointment July 9 to July 22, 1972, at \$640.00 a month. 5/19

- TAYLOR, JERRY LYNN, Staff Assistant in Microbiology, term appointment July 28 to September 1, 1971, at \$370.00 a month paid from restricted funds. 9/17
- TAYLOR, DR. JOHN B., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- TAYLOR, DR. JOHN B., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- TAYLOR, LARRY E., to the rank of Associate Professor, effective September 21, 1971. 10/15
- TAYLOR, LOREN E., Associate Professor of Recreation, sabbatical leave for the summer quarter, 1972. 2/18
- TAYLOR, LOREN E., to the rank of Professor, effective July 1, 1972. 3/17
- TAYLOR, MARY E., Lecturer in the School of Music, summer-quarter appointment July 9 to July 22, 1972, at \$640.00 a month. 5/19
- TAYLOR, SALLY J., Instructor in English, reappointment June 19 to August 2, 1971, with salary paid from restricted funds. 12/11
- TAYLOR, SALLY J., Instructor and Staff Assistant in English, term appointment August 2, 1971, to June 17, 1972, at \$840.00 a month paid from restricted funds. 12/11
- TAYLOR, SALLY, Instructor and Staff Assistant in English, December 1, 1971, to June 17, 1972, at \$880.00 a month paid from restricted funds, superseding terms of appointment reported previously. 3/17
- TEMPESTA, MARTHA, one-fourth time Instructor in Family Economics and Management, summer-quarter appointment June 19 to September 1, 1972, at \$250.00 a month. 5/19
- TERRY, GRACE, Resident Assistant in Group Housing, emerita status conferred June 16, 1971. 10/15
- TERWISCHE, DAVID K., Assistant Professor of Radio-Television, effective July 1, 1971, on a fiscal-year basis, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 12/11
- THACH, SARUNH, Staff Assistant in the Center for Vietnamese Studies, term appointment June 16 to September 16, 1971, at \$500.00 a month paid from restricted funds. 8/20
- THOMAS, FRANK H., Professor of Geography, effective May 1, 1972, on an academic-year basis, superseding terms of appointment reported previously. 6/16
- THOMAS, RICHARD M., to the rank of Professor, effective July 1, 1972. 3/17
- THOMAS, RICHARD M., Director of Community Development Services and Associate Professor of Higher Education, to serve also as Associate Professor of the Community Development Institute, March 1 to July 1, 1972, and as Professor, effective July 1, 1972. 4/21
- THOMAS, RICHARD M., Professor and Director of Community Development Services, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- THOMPSON, ALICE, Visiting Professor of Special Education, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,700.00 a month. 11/19
- THOMPSON, BETTY JANE, Adjunct Instructor in Mathematics, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72. 11/19
- THOMPSON, MARY RUTH, one-half time Staff Assistant in the Graduate School (Research and Projects), term appointment January 10 to July 1, 1972, at \$400.00 a month paid from restricted funds. 2/18
- THOMPSON, RICHARD LYNN, Assistant (in Welding) in the Vocational-Technical Institute Manpower Training Program, reappointment September 11, 1971, to January 1, 1972, with salary paid from restricted funds. 10/15
- THOMPSON, RICHARD L., Assistant (in Welding) in the Vocational-Technical

- Institute Manpower Training Program, reappointment January 1 to October 28, 1972, with a change of salary effective February 1, 1972, from \$725.00 to \$760.00 a month paid from restricted funds. 2/18
- THORPE, JOANNE L., to the rank of Professor, effective September 19, 1972. 3/17
- THORPE, JOANNE L., Associate Professor and Chairman of Physical Education for Women, effective June 16, 1972, on a fiscal-year basis, superseding terms of appointment reported previously. 4/21
- TIMMERMAN, MICHAEL F., Instructor of Marketing, summer-quarter appointment June 21 to September 4, 1971. 8/20
- TINDALL, PATRICIA A., 60 per cent time Researcher in Chemistry, term appointment July 1, 1970, to July 1, 1971, and in Chemistry and Biochemistry, term appointment July 1, 1971, to June 1, 1972, at \$413.40 a month paid from restricted funds. 3/17
- TOBERMAN, GEORGE A., Purchasing Officer, effective November 1, 1971, superseding terms of appointment reported previously. 12/11
- TOLLE, DONALD J., Professor of Higher Education, sabbatical leave effective for the fall and winter quarters, 1972-73. 6/16
- TOLLEY, C. L., Staff Assistant in Outdoor Laboratory, term appointment June 14 to August 13, 1971, at \$450.00 a month paid from restricted funds. 7/16
- TOMERA, AUDREY, Instructor in Elementary Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- TOOLEY, JAMES A., Instructor in the Vocational-Technical Institute, effective the 1972-73 year on an academic-year basis, superseding terms of appointment reported previously. 6/16
- TORLINE, NORBERT K., Adjunct Assistant Professor of Aerospace Studies in the Air Force Reserve Officers Training Corps, serving without salary, reappointment July 1, 1971, to July 1, 1972. 8/20
- TORRICELLI, DR. WILLIAM V., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- TOWERS, RICHARD E., Instructor in Physical Education for Men and Coach in Physical Education-Special Programs, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,525.00 a month. 10/15
- TOWFIG, DR. ARJMAND M., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 8/20
- TOWNSEND, CARL G., Associate Professor of Mathematics, leave without pay for the fall quarter, 1971. 7/16
- TOWNSEND, CARL G., Associate Professor of Mathematics, leave without pay for the winter and spring quarters, 1972. 1/21
- TOWNSEND, CARL G., Associate Professor of Mathematics, leave without pay for the fall, winter, and spring quarters, 1972-73. 5/19
- TRANI, EUGENE P., Associate Professor of History, leave without pay for the fall, winter, and spring quarters, 1972-73. 5/19
- TRAUTMANN, DR. VICTOR F., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- TRAVELSTEAD, WILL W., Assistant Dean of Students, reappointment July 1, 1971, to July 1, 1972, at \$1,200.00 a month. 7/16
- TREGONING, PHILIP W., Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971, with salary for July, 1971, paid from restricted funds. 8/20
- TROWBRIDGE, LAURIE, one-half time Staff Assistant in the College of Liberal Arts and Sciences, summer-quarter appointment June 21 to September 4, 1971. 8/20
- TUCKER, MARVIN W., Associate Professor of Accountancy, sabbatical leave for the winter and spring quarters, 1973. 3/17
- TURLEY, WILLIAM S., Instructor in Government, leave without pay for the fall, winter, and spring quarters, 1972-73. 6/16
- TURNAUER, MARTIN S., Staff Assistant in the Safety Center, term appointment

- for the fall, winter, and spring quarters, 1971-72, at \$550.00 a month paid from restricted funds. 12/11
- TURNER, DORIS, one-half time Academic Adviser in the College of Education, term appointment for the spring quarter, 1972, at \$405.00 a month. 4/21
- TURNER, KENNE G., Researcher in Occupational Education, term appointment June 16, 1971, to July 1, 1972, at \$840.00 a month paid from restricted funds. 10/15
- TURNER, KENNE G., Researcher in Occupational Education, December 1, 1971, to July 1, 1972, at \$900.00 a month paid from restricted funds, superseding terms of appointment reported previously. 2/18
- TURNER, THOMAS B., Project Director in the Fuller Projects, July 1 to October 1, 1971, and as Staff Assistant in Public Services Activities, October 1, 1971, to July 1, 1972, with salary paid from restricted funds. 11/19
- TWEEDY, JAMES A., Associate Professor of Plant Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- TYRRELL, JAMES, to the rank of Associate Professor, effective September 19, 1972. 3/17
- UHLES, JANE, Instructor in Recreation for the fall, winter, and spring quarters, 1971-72, at \$855.00 a month, contingent upon completion of master's degree requirements by September 1, 1971, and subject to federal wage freeze. 9/17
- UNDERWOOD, JERVIS, Associate Professor in the School of Music, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,625.00 a month. 9/17
- URBAN, JOYCE, Field Representative in the School of Medicine, March 1 to July 1, 1972, at \$916.66 a month, superseding terms of appointment reported previously. 4/21
- VANCIL, ALICE L., one-half time Instructor in the Vocational-Technical Institute, summer-quarter appointment June 21 to September 4, 1971. 8/20
- VANDERGRIFF, GAIL, Counselor in the Counseling and Testing Center, resignation effective May 1, 1972. 5/19
- VANDIVER, RICHARD D., one-half time Instructor in Sociology, summer-quarter appointment June 21 to September 4, 1971. 8/20
- VAN FOSSAN, DR. DONALD D., Clinical Professor in the School of Medicine, serving without salary, term appointment July 1, 1972, to July 1, 1973. 6/16
- VAN GORDER, ROBERT, one-half time Instructor in Foreign Languages, term appointment for the fall quarter, 1971, at \$350.00 a month. 12/11
- VAN GORDER, ROBERT, one-half time Instructor in Foreign Languages, reappointment for the winter and spring quarters, 1972. 2/18
- VAN HAGEN, DR. FORD, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- VAN LENTE, KENNETH, Professor of Chemistry and Biochemistry, emeritus status conferred September 1, 1971. 10/15
- VAN LENTE, KENNETH A., 62 per cent time Professor of Chemistry and Biochemistry, term appointment for the spring quarter, 1972, at \$1,438.40 a month. 4/21
- VAN ROOY, WILLIAM, Researcher in Occupational Education, December 1, 1971, to July 1, 1972, at \$900.00 a month paid from restricted funds, superseding terms of appointment reported previously. 2/18
- VAN ROOY, WILLIAM H., one-half time Researcher in the School of Engineering and Technology, reappointment June 16 to July 1, 1971, with salary paid from restricted funds. 8/20
- VAN ROOY, WILLIAM H., Researcher in the School of Engineering and Technology, reappointment August 24, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15

- VAN SPEYBROCK, JAMES O., Instructor in Mathematics, summer-quarter appointment June 21 to August 14, 1971, at \$1,050.00 a month. 8/20
- VAN SPEYBROCK, JAMES O., Instructor in Mathematics, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,050.00 a month. 8/20
- VAN SPEYBROCK, JAMES O., Instructor in Mathematics, summer-quarter appointment August 14 to September 4, 1971. 9/17
- VARSA, EDWARD C., Assistant Professor of Plant Industries, serving also in University Farms, continuing appointment effective September 1, 1971, on a fiscal-year basis, at \$1,100.00 a month. 10/15
- VARSA, EDWARD CHARLES, Assistant Professor of Plant Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- VAUGHAN, ANDREW T., Professor of Health Education, sabbatical leave effective for the winter and spring quarters, 1973. 6/16
- VAUGHAN, JOE E., one-half time Instructor in Botany, summer-quarter appointment June 21 to September 4, 1971, at \$450.00 a month. 8/20
- VAVRA, JOSEPH P., Professor of Plant Industries, resignation effective January 10, 1972. 2/18
- VENTERS, DR. KARL D., Clinical Associate in the School of Medicine, serving without salary, term appointment November 1, 1971, to July 1, 1972. 12/11
- VENTERS, DR. KARL D., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- VERDUIN, JACOB, Professor of Botany, to serve also with Interdisciplinary Training in Aquatic Ecology for the fall, winter, and spring quarters, 1971-72, with salary partially paid from restricted funds. 11/19
- VERGIN, DIANNA, Instructor in English, reappointment June 19 to July 31, 1971, with salary paid from restricted funds. 9/17
- VERNETTI, CAROL JEAN, Instructor in Special Education, term appointment June 21 to July 24, 1971, at \$800.00 a month paid from restricted funds. 8/20
- VIITANEN, DONNA RAE, three-fourths time Instructor in Foreign Languages, summer-quarter appointment June 21 to September 4, 1971. 8/20
- VIITANEN, DONNA R., Instructor in Foreign Languages, resignation effective the end of the fall quarter, 1971. 2/18
- VINCENT, RAYMOND J., to the rank of Associate Professor, effective September 19, 1972. 3/17
- VINOCUR, SAMUEL M., Assistant Professor of Educational Administration and Foundations, resignation effective August 15, 1971. 7/16
- VINOVICH, JOSEPH, Staff Assistant in the Graduate School (Research and Projects), term appointment August 23, 1971, to July 1, 1972, at \$800.00 a month, to be paid from restricted funds from August 23, 1971, to January 1, 1972. 2/18
- VOGEL, ELENIR MUNARI, one-fourth time Staff Assistant in the International Services Division, reappointment June 16 to September 16, 1971, with salary paid from restricted funds. 8/20
- VOGEL, ELENIR MUNARI, one-fourth time Staff Assistant in the International Services Division, reappointment September 16 to December 15, 1971, with salary paid from restricted funds. 11/19
- VOGEL, ROBERT CROSS, Associate Professor of Economics, continuing appointment effective September 19, 1972, on an academic-year basis, at \$1,911.11 a month. 5/19
- VOGEL, ROBERT C., Associate Professor of Economics, leave without pay for the fall quarter, 1972. 6/16
- VOGELY, MAXINE, Assistant Professor of Foreign Languages, sabbatical leave effective for the winter and spring quarters, 1972. 11/19
- VOGENTHALER, DONALD L., one-fourth time Staff Assistant in Academic Activities, term appointment for October, 1971, at \$125.00 a month paid from

- restricted funds, and one-fourth time Staff Assistant in the Office of the Dean of Student Services, term appointment November 1, 1971, to July 1, 1972, at \$125.00 a month. 12/11
- VOGENTHALER, DONALD L., one-half time Acting Coordinator in the Office of the Dean of Student Services, January 10 to July 1, 1972, at \$290.00 a month, superseding terms of appointment reported previously. 3/17
- VOLLMER, WILLIAM P., one-third time Assistant in the Rehabilitation Institute, term appointment June 9 to September 1, 1971, at \$300.00 a month paid from restricted funds. 8/20
- VOLLMER, WILLIAM P., one-fourth time Staff Assistant in Academic Activities, term appointment for October, 1971, at \$125.00 a month paid from restricted funds, and one-fourth time Staff Assistant in the Office of the Dean of Student Services, term appointment November 1, 1971, to July 1, 1972, at \$125.00 a month. 12/11
- VOLLMER, WILLIAM P., Staff Assistant in the Office of the Dean of Student Services, to serve also as one-half time Staff Assistant in the Center for the Study of Crime, Delinquency, and Corrections, March 15 to June 16, 1972, at \$395.00 a month partially paid from restricted funds. 4/21
- VON FUHRMANN, ERIC L., one-half time Staff Assistant in the Center for Dewey Studies, term appointment August 1, 1971, to July 1, 1971, at \$410.00 a month. 9/17
- VON FUHRMANN, ERIC L., one-half time Staff Assistant in the Center for Dewey Studies, July 1, 1971, to July 1, 1972, and to also serve as one-half time Instructor in English for the fall, winter, and spring quarters, 1971-72, superseding terms of appointment reported previously. 10/15
- VON FUHRMANN, ERIC L., Instructor in English and Staff Assistant in the Center for Dewey Studies, December 1, 1971, through the spring quarter, 1972, at \$840.00 a month, superseding terms of appointment reported previously. 2/18
- VUKELICH, CAROL, one-half time Instructor in Elementary Education, term appointment July 1 to September 4, 1971, at \$400.00 a month paid from restricted funds. 9/17
- VUKELICH, CAROL, one-half time Instructor in Elementary Education, July 1, to September 9, 1971, with salary paid from restricted funds, superseding terms of appointment reported previously. 1/21
- WABNER, DR. CHARLES I., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- WABNER, DR. CHARLES I., one-fourth time Clinical Associate Professor in the School of Medicine, March 1 to July 1, 1972, at \$833.33 a month, superseding terms of appointment reported previously. 6/16
- WAKELEY, RAY E., one-half time Research Associate in Sociology and Community Development Services, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- WALKER, BEVERLY J., one-half time Academic Adviser in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- WALKER, BEVERLY J., three-fourths time Academic Adviser in the General Studies Division, for the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- WALKER, MALCOLM T., Assistant Professor of Anthropology, to serve with the International Services Division as Chief of Party with a United Nations Economic, Social, and Cultural Organization project in West Irian, New Guinea, June 8, 1971, to April 13, 1974, at \$1,287.00 a month paid from restricted funds, superseding terms of appointment reported previously. 10/14
- WALKER, MARY S., Project Coordinator for the Health Advisory Board, term appointment February 1 to July 1, 1972, at \$1,075.00 a month paid from restricted funds. 3/17
- WALLACE, MELVIN, Assistant Professor in the Vocational-Technical Institute,

effective July 1, 1971, superseding terms of appointment reported previously. 9/17

WALLER, SONIA DIANNE, Researcher in Physics and Astronomy, reappointment July 1, 1971, to January 1, 1972, with salary paid from restricted funds. 10/15

WALLER, SONIA D., Researcher in Physics and Astronomy, December 1, 1971, to January 1, 1972, at \$575.00 a month paid from restricted funds, superseding terms of appointment reported previously. 1/21

WALSH, DR. MICHAEL, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15

WALSH, DR. MICHAEL, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16

WALSH, THOMAS JOHN, Associate Professor in the School of Art, leave without pay for the fall, winter, and spring quarters, 1971-72. 8/20

WALSH, THOMAS JOHN, Associate Professor in the School of Art, withdraws leave without pay for the fall, winter, and spring quarters, 1971-72. 9/17

WALSH, THOMAS J., Associate Professor in the School of Art, sabbatical leave effective for the fall, winter, spring and summer quarters, 1972-73. 6/16

WAMSLEY, KENNETH RAY, Assistant in the Rehabilitation Institute, term appointment February 1 to April 1, 1972, at \$600.00 a month paid from restricted funds. 4/21

WAMSLEY, KENNETH RAY, Assistant in the Rehabilitation Institute, resignation effective April 1, 1972. 6/16

WAMSLEY, SANDRA HANSEN, Assistant in the Rehabilitation Institute, term appointment June 16 to August 15, 1971, at \$600.00 a month paid from restricted funds. 10/15

WARD, DONALD, Staff Assistant to the Assistant to the President, effective September 1, 1971, superseding terms of appointment reported previously. 9/17

WARE, JOHN E., Assistant Professor and Program Coordinator in the School of Medicine, effective February 1, 1972, on a fiscal-year basis, at \$1,635.00 a month with an increase to \$1,750.00 a month contingent upon the completion of requirements for the doctor's degree. 3/17

WARING, GEORGE H., Assistant Professor of Animal Industry and Zoology, sabbatical leave for the fall, winter, spring, and summer quarters, 1972-73. 2/18

WARING, GEORGE H., to the rank of Associate Professor, effective July 1, 1972. 3/17

WARREN, CHARLES L., Academic Adviser and Assistant to the Dean in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20

WARREN, CHARLES L., Assistant to the Dean and Academic Adviser in the General Studies Division, resignation effective August 1, 1971. 8/20

WASBY, STEPHEN L., Associate Professor of Government, leave without pay for the fall, winter, and spring quarters, 1972-73. 5/19

WATERS, GOLA E., Associate Professor of Finance, to serve also as Assistant Dean of the School of Business, effective July 1, 1971, superseding terms of appointment reported previously. 7/16

WEAVER, GEORGE T., one-half time Instructor in the School of Graduate Studies and Research, summer-quarter appointment June 21 to September 4, 1971. 8/20

WEAVER, GEORGE T., Assistant Professor of Forestry, serving also in University Farms, effective September 1, 1971, on a fiscal-year basis, at \$1,200.00 a month, contingent upon completion of doctor's degree requirements by date of appointment and subject to federal wage freeze. 9/17

WEAVER, GEORGE T., Assistant Professor of Forestry, effective April 1, 1972, at \$1,200.00 a month, superseding terms of appointment reported previously. 5/19

WEHKING, FRED CHARLES, Instructor in Health Education and Assistant Coach

- in Physical Education-Special Programs, summer-quarter appointment June 21 to September 4, 1971. 8/20
- WEISBAUM, DR. M., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- WEISBAUM, DR. M., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- WEISMAN, ELLEN, one-half time Staff Assistant in Occupational Education, term appointment February 1 through the winter quarter, 1972, at \$325.00 a month, and one-half time Staff Assistant in the Museum, term appointment March 6 to April 1, 1972, at \$275.00 a month. 4/21
- WEISMAN, LAWRENCE, Assistant Professor of Occupational Education, effective September 21, 1971, on an academic-year basis, at \$1,400.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 8/20
- WELSH, MICHAEL, Assistant Professor of Geography, effective September 21, 1971, on an academic-year basis, at \$1,350.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 10/15
- WELTON, JOHN LEE, three-fourths time Instructor in Speech, term appointment for the fall, winter, and spring quarters, 1971-72, at \$495.00 a month. 10/15
- WELTON, RICHARD F., Assistant Professor of Agricultural Industries, serving also in University Farms, continuing appointment effective August 16, 1971, on a fiscal-year basis, at \$1,270.00 a month. 9/17
- WELTON, RICHARD F., Assistant Professor of Agricultural Industries, to serve also as Educational Specialist with the International Services Division at the Federal University of Santa Maria, Brazil, September 21, 1971, to September 21, 1973 (or earlier recall to campus assignment) at \$1,397.00 a month paid from restricted funds. 11/19
- WENC, ROBERT J., Coordinator in the Office of Off-Campus Students, term appointment July 1, 1971, to July 1, 1972, at \$600.00 a month increasing to \$670.00 a month effective September 1, 1971. 10/15
- WENDT, RACHEL, Assistant Professor of Psychology, serving also in the Clinical Center, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,116.00 a month. 10/15
- WESHINSKEY, DOROTHY GRACE, Academic Adviser and Assistant to the Dean in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- WEST, CHARLOTTE, Associate Professor of Physical Education for Women, sabbatical leave for the winter and spring quarters, 1973. 3/17
- WHEELER, JOSEPH, one-half time Counselor in Southern Acres Residence Halls, serving without salary, term appointment for the fall, winter, and spring quarters, 1971-72, with meals and lodging required and furnished. 12/11
- WHITE, DR. GWENDOLYN I., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- WHITE, JEANETTE KNUTSON, three-fourths time Staff Assistant in Community Development Services, term appointment March 1 to July 1, 1972, at \$500.25 a month. 4/21
- WHITE, ROBERT L., Instructor in the Vocational-Technical Institute, July 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 9/17
- WHITE, DR. WILLIAM SEYMOUR, Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 7/16
- WHITE, DR. WILLIAM SEYMOUR, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- WHITEHEAD, FRED, one-half time Instructor in English, summer-quarter appointment June 21 to September 4, 1971. 8/20

- WHITEHEAD, FREDERICK ALLAN, Assistant Professor of English, effective September 21, 1971, on an academic-year basis, at \$1,160.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 10/15
- WHITESIDE, DALE, Instructor in the Museum, reappointment for July, 1971, with salary paid from restricted funds. 10/15
- WHITESIDE, DALE, Instructor in the Center for Vietnamese Studies, term appointment August 1, 1971, to July 1, 1972, at \$805.00 a month paid from restricted funds. 10/15
- WHITESIDE, VERA A., Instructor in Morris Library, summer-quarter appointment June 19 to September 1, 1972, at \$790.00 a month. 6/16
- WHITFIELD, DANNY J., Assistant to the Director of the Center for Vietnamese Studies, term appointment July 1, 1971, to July 1, 1972, at \$1,190.00 a month paid from restricted funds. 10/15
- WHITSON, CHARLES, JR., Adjunct Instructor of Aerospace Studies in the Air Force Reserve Officers Training Corps, serving without salary, reappointment July 1, 1971, to July 1, 1972. 8/20
- WIGGINS, ROBERT G., one-half time Instructor in the School of Journalism, term appointment January 1 through the spring quarter, 1972, at \$500.00 a month. 3/17
- WIGGINS, ROBERT G., one-half time Instructor in the School of Journalism, June 1 through the spring quarter, 1972, at \$540.00 a month, superseding terms of appointment reported previously. 5/19
- WILEY, LUCIAN D., Assistant Professor in the Vocational-Technical Institute, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- WILLIAMS, DR. CHARLES H., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- WILLIAMS, DR. CHARLES H., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- WILLIAMS, MILES W., Assistant Professor of Government for the fall, winter, and spring quarters, 1971-72, at \$1,250.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971, and subject to federal wage freeze. 9/17
- WILLIAMS, DR. PHILLIP K., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- WILLS, GLENN E., Associate Professor and Assistant Dean of the Division of Continuing Education, effective February 1, 1972, superseding terms of appointment reported previously. 4/21
- WILLS, WALTER J., Professor and Chairman of Agricultural Industries, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- WILLS, WALTER J., Professor of Agricultural Industries, to serve also as Assistant Dean of the School of Agriculture, effective July 1, 1972, superseding terms of appointment reported previously. 5/19
- WILSON, NETTIE P., one-half time Lecturer in Morris Library, reappointment September 13, 1971, to June 17, 1972. 10/15
- WINDERS, DR. ROBERT E., Clinical Associate in the School of Medicine, serving without salary, term appointment July 1, 1971, to July 1, 1972. 12/11
- WINDERS, DR. ROBERT E., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- WINKLER, EDWARD R., three-fourths time Assistant in Physiology, term appointment for the winter quarter, 1972, at \$675.00 a month. 4/21
- WINKLER, DR. LEE FREDERICK, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- WINKLER, DR. LEE FREDERICK, Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16

- WINSOR, DONALD L., Director of Learning Resources Service, and Associate Professor of Instructional Materials and Learning Resources Service, to serve also as Associate Professor of Library Affairs-Administration, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- WINSOR, DONALD L., Associate Professor of Library Affairs, sabbatical leave effective for spring and summer quarters, 1973. 4/21
- WINSOR, ELLEN CLAIRE, one-half time Instructor in Foreign Languages, term appointment for the fall quarter, 1971, at \$350.00 a month. 10/15
- WINSOR, ELLEN CLAIRE, one-half time Instructor in Foreign Languages, reappointment for the winter quarter, 1972. 2/18
- WINSOR, ELLEN CLAIRE, one-half time Instructor in Foreign Languages, reappointment for the spring quarter, 1972. 5/19
- WIRTZ, J. H., Lecturer in the School of Music, summer-quarter appointment July 9 to July 22, 1972, at \$1,600.00 a month. 5/19
- WISE, DR. RALPH W. E., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- WISE, DR. RALPH W. E., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- WOELFEL, CHARLES J., to the rank of Professor, effective September 19, 1972. 3/17
- WOEPPEL, JAMES J., Assistant Professor of Mathematics, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,325.00 a month. 9/17
- WOLFE, POHLE H., Associate Professor of Food and Nutrition, continuing appointment effective January 3, 1972, on an academic-year basis, at \$1,450.00 a month. 12/11
- WOLFF, ROBERT L., Assistant Professor of Agricultural Industries, continuing appointment effective July 1, 1972, on a fiscal-year basis, at \$1,400.00 a month. 6/16
- WOOD, DANNY D., Instructor in the School of Art, summer-quarter appointment June 17 to July 1, 1971. 8/20
- WOOD, EUGENE S., Professor in Agricultural Industries and the School of Agriculture-Administration and Assistant Dean of the School of Agriculture, effective April 1, 1972, superseding terms of appointment reported previously. 4/21
- WOOD, EUGENE S., Professor of Agricultural Industries, to serve also as Chairman of Agricultural Industries, effective July 1, 1972. 5/19
- WOOD, MICHAEL B., one-half time Instructor in Philosophy, term appointment for the fall, winter, and spring quarters, 1971-72, at \$500.00 a month. 10/15
- WOOD, THOMAS B., JR., Assistant to the Project Director in the Occupational Cluster Learning Experience Project, February 15 to July 1, 1972, at \$1,300.00 a month paid from restricted funds, superseding terms of appointment reported previously. 4/21
- WOODARD, JESSE L., Assistant Professor in the Center for the Study of Crime, Delinquency, and Corrections, term appointment October 1, 1971, to July 1, 1972, at \$1,225.00 a month paid from restricted funds. 11/19
- WOODBIDGE, ANNIE, Instructor in Foreign Languages, reappointment for the fall quarter, 1971. 10/15
- WOODBIDGE, ANNIE, Instructor in Foreign Languages, reappointment for the winter and spring quarters, 1972. 2/18
- WOTIZ, JOHN H., Professor of Chemistry and Biochemistry, to be paid from restricted funds for the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- WRIGHT, C. JAMES, Instructor in the School of Art, term appointment for the fall, winter, and spring quarters, 1971-72, at \$850.00 a month. 11/19
- WRIGHT, HUGH THOMAS, Assistant (in Upholstery) in the Vocational-Technical

- Institute Manpower Training Program, reappointment December 1, 1971, to May 24, 1972, at \$878.00 a month paid from restricted funds. 1/21
- WRIGHT, RANDALL P., Staff Assistant in the Medical Education Development Program, term appointment September 13, 1971, to January 1, 1972, at \$750.00 a month. 12/11
- WRIGHT, RANDALL P., one-half time Staff Assistant in the School of Medicine, term appointment January 3 to June 15, 1972, at \$375.00 a month. 2/18
- WRIGHT, ROLAND M., to the rank of Professor, effective September 19, 1972. 3/17
- WRIGHT, WILLIAM EDWARD, Research Associate in Data Processing and Computing Center, to serve also as Instructor in Computer Science and the Data Processing and Computing Center, July 1, 1971, to July 1, 1972, at \$1,325.00 a month. 10/15
- WRIGHT, WILLIAM EDWARD, Assistant Professor in Data Processing and Computing Center, continuing appointment effective July 1, 1971, at \$1,425.00 a month, contingent upon completion of doctor's degree requirements. 10/15
- WRIGHT, W. RUSSELL, one-half time Instructor in the School of Journalism, term appointment for the fall, winter, and spring quarters, 1971-72, at \$550.00 a month. 8/20
- WUNDERLE, STEVEN LEE, one-half time Instructor in Botany, summer-quarter appointment June 21 to September 4, 1971. 8/20
- YAFFE, DR. STUART A., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- YAFFE, DR. STUART A., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- YATES, JANICE L., Academic Adviser and Assistant to the Dean in the General Studies Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- YATES, JANICE L., Academic Adviser and Assistant to the Dean in the General Studies Division, leave without pay for the spring quarter, 1972. 3/17
- YATES, J. W., Professor of Guidance and Educational Psychology, effective the beginning of the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- YEH, TYAN, Assistant Professor of Mathematics, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,400.00 a month. 9/17
- YODER, DR. FRANKLIN D., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- YODER, DR. FRANKLIN D., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- YOUNG, SHARON O., Counselor in the Counseling and Testing Center, reappointment August 16, 1971, to June 16, 1972. 10/15
- YOUNG, SHARON O., Counselor in the Counseling and Testing Center, reappointment June 16 to July 1, 1972. 5/19
- YURDIN, DR. DONALD H., Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- YURDIN, DR. DONALD H., Clinical Associate in the School of Medicine, serving without salary, reappointment July 1, 1972, to July 1, 1973. 6/16
- ZARICZNYJ, DR. BASILIUS, Clinical Associate in the School of Medicine, serving without salary, reappointment January 1 to July 1, 1972. 1/21
- ZIMMERMAN, STEPHEN E., one-half time Academic Adviser in the School of Business, summer-quarter appointment June 21 to September 4, 1971, at \$350.00 a month. 8/20
- ZIMMERMAN, STEPHEN E., one-half time Academic Adviser in the School of Business, summer-quarter appointment June 19 to September 1, 1972, at \$350.00 a month. 5/19
- ZIMMERMANN, BARBARA S., Researcher in the School of Engineering and Tech-

- nology, reappointment for July, 1971, with salary paid from restricted funds. 8/20
- ZIMNY, BILLIE, Instructor in Elementary Education, summer-quarter appointment June 21 to August 14, 1971. 8/20
- ZIMNY, BILLIE, Instructor in Elementary Education, summer-quarter appointment August 16 to September 1, 1971. 9/17
- ZIMNY, BILLIE, one-half time Instructor in Elementary Education, reappointment for the fall, winter, and spring quarters, 1971-72. 11/19
- ZINK, JOHN M., Assistant to the Associate Dean of the School of Medicine, continuing appointment effective October 1, 1971, on a fiscal-year basis, at \$1,050.00 a month. 11/19
- ZUCKER, STANLEY, Assistant Professor of History, sabbatical leave effective for the fall and winter quarters, 1972-73. 6/16

Appendix II

Faculty-Administrative Payroll
Changes, Edwardsville Campus, 1971-72

Appendix II

Faculty-Administrative Payroll Changes, Edwardsville Campus, 1971-72

THE FOLLOWING ADDITIONS to and changes in the faculty-administrative payroll, Edwardsville campus, were reported and approval requested during the fiscal year 1971-72. The date of the meeting at which such action occurred is noted at the end of each entry.

- ADAMS, AUTHER E., SR., Project Director in Technical and Adult Education, July 1 to November 1, 1971, at \$1,440.00 a month paid from restricted funds, superseding terms of appointment reported previously. 8/20
- ADAMS, AUTHER E., SR., Project Director in Technical and Adult Education, re-appointment November 1, 1971, to January 1, 1972. 1/21
- ADAMS, AUTHER E., SR., Project Director in Technical and Adult Education, reappointment January 1 to November 1, 1972, with salary paid from restricted funds. 2/18
- ADES, JOHN I., Professor in the Humanities Division, requests cancellation of leave without pay for the spring quarter, 1972. 9/17
- ADES, JOHN I., one-half time Professor of English Language and Literature in the Humanities Division on off-campus assignment in England, for the spring quarter, 1972, with salary change accordingly, superseding terms of appointment reported previously. 2/18
- ADKINS, PAUL L., Instructor in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- AFFSPRUNG, EDWARD F., Assistant Director of Student Work and Financial Assistance, resignation effective December 4, 1971. 1/21
- AHLBRAND, WILLIAM P., JR., Assistant Professor of Secondary Education in the Education Division, to serve also as Acting Chairman of Secondary Education in the Education Division, for the fall quarter, 1971. 1/21
- AHLBRAND, WILLIAM P., Assistant Professor of Secondary Education, to serve also as Acting Chairman of Secondary Education, March 16 to July 1, 1972, on a fiscal-year basis, at \$1,620.00 a month, superseding terms of appointment reported previously. 5/19
- ALLSUP, GENE D., Associate Professor in the Education Division, to serve also as Assistant Dean in the International Services Division, effective September 21, 1971. 8/20
- ALLSUP, GENE D., one-half time Assistant Dean in International Services Division, term appointment June 16 to September 16, 1971, at \$765.18 a month. 11/19

- ALY, HADI H., Professor of Physics in the Science and Technology Division, leave without pay for the fall, winter, and spring quarters, 1972-73. 6/16
- ANALA, PHILIP Z., Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$1,233.33 a month. 10/15
- ANDERSON, DANIEL JON, Instructor of Art and Design in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1971-72. 1/21
- ANDRIS, JAMES F., Assistant Professor in the Education Division, effective September 21, 1971, on an academic-year basis at \$1,350.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 8/20
- ANTHONY, ROBERT L., Assistant (in Auto Body) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- ANTHONY, ROBERT L., Assistant (in Auto Body) in Technical and Adult Education, reappointment January 1 to February 1, 1972, with salary paid from restricted funds. 2/18
- ANTHONY, ROBERT, Assistant (in Auto Body Repair) of Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$546.00 a month paid from restricted funds. 3/17
- ARCHER, STEPHEN M., Associate Professor in the Fine Arts Division, resignation effective June 16, 1971. 9/17
- ARMITAGE, CHARLES A., JR., Research Associate in the Business Division, term appointment April 1 to July 1, 1972, at \$1,000.00 a month paid from restricted funds. 6/16
- ASHBY, DOUGLAS E., one-half time Assistant in Business Administration in the Business Division, term appointment October 19, 1971, to December 16, 1971, at \$250.00 a month. 11/19
- ASHBY, DOUGLAS E., one-half time Assistant in Business Administration in the Business Division, reappointment for the winter and spring quarters, 1972. 2/18
- AUCAMP, DONALD C., Assistant Professor in the Business Division, to be paid from State of Illinois funds, superseding terms of appointment reported previously. 9/17
- AUCAMP, DONALD C., Assistant Professor of Management Science in the Business Division for the fall quarter, 1971, with salary paid from restricted funds. 12/11
- AULT, DAVID, to the rank of Associate Professor, effective July 1, 1972. 3/17
- AUSTIN, JAMES C., Professor of English Language and Literature in the Humanities Division, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1972-73. 5/19
- AX, ROBERT A., JR., one-half time Staff Assistant in the Data Processing and Computer Center, term appointment April 17 to July 1, 1972, at \$375.00 a month. 5/19
- BAHR, JACQUELIN MARIE, Cataloger in the School of Dental Medicine, continuing appointment effective November 1, 1971, on a fiscal-year basis, and as Instructor in the School of Dental Medicine, July 1, 1971, to July 1, 1972, at \$1,000.00 a month. 11/19
- BAHR, JACQUELIN MARIE, Cataloger in the School of Dental Medicine, to serve also as Instructor in the School of Dental Medicine, July 1, 1972, to July 1, 1973. 5/19
- BAHR, JACQUELIN MARIE, Cataloger in the School of Dental Medicine, to serve also as Instructor in the School of Dental Medicine, November 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 12/11
- BAICH, ANNETTE, Associate Professor in the Science and Technology Division, July 1 to August 1, 1971, with salary paid from restricted funds. 1/21
- BAIN, RALPH L., Associate Professor in the Science and Technology Division, to

- serve also as Chairman of the Faculty of Chemistry in the Science and Technology Division, effective September 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- BAKER, RICHARD KENDALL, Lecturer of Biological Sciences in the Science and Technology Division, term appointment for the spring quarter, 1972, at \$900.00 a month. 4/21
- BAKER, WILLIAM, to the rank of Professor, effective July 1, 1972. 3/17
- BALDWIN, THOMAS O., Associate Professor in the Science and Technology Division, to serve also as Chairman of the Faculty of Physics in the Science and Technology Division, effective September 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- BALDWIN, THOMAS, to the rank of Professor, effective July 1, 1972. 3/17
- BALDWIN, THOMAS O., Professor and Chairman of Physics in the Science and Technology Division, leave without pay, July 1 to September 1, 1972. 6/16
- BALLARD, AGABUS F., Assistant (in Upholstery) in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- BALLARD, AGABUS F., Assistant (in Upholstery) of Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$1,040.00 a month paid from restricted funds. 3/17
- BARBEE, WILBERT, Counselor in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$795.00 a month. 10/15
- BARCLAY, ROBERT W., 33 per cent time Lecturer of Business Administration in the Business Division, term appointment for the spring quarter, 1972, at \$445.00 a month. 4/21
- BARNHART, WARREN L., Instructor of Historical Studies in the Social Sciences Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- BARRETT, GEORGE R., Staff Assistant in the Data Processing and Computer Center, term appointment April 17 to July 1, 1972, at \$700.00 a month. 5/19
- BARTH, MARVIN E., Lecturer in the Business Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,200.00 a month. 9/17
- BARTH, MARVIN E., Lecturer of Business Education in the Business Division, resignation effective February 4, 1972. 3/17
- BARTHEL, CHRISTOPHER E., JR., Director (of Environmental Studies) in Academic Affairs, reappointment July 1 to August 1, 1971. 9/17
- BARTHOLOMEW, WALTER BELVIN, Coordinator (of Conferences and Institutes) in University News Services, effective July 1, 1972, superseding terms of appointment reported previously. 6/16
- BASS, STEPHEN, Assistant Professor of Marketing in the Business Division, paid for the fall quarter, 1971, with salary paid from restricted funds, superseding terms of appointment reported previously. 12/11
- BASS, STEPHEN, Assistant Professor of Marketing in the Business Division, paid from restricted funds and State of Illinois funds for winter quarter, 1972, superseding terms of appointment reported previously. 1/21
- BATES, SHARON ROSE, Assistant (in Related Education) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- BATES, SHARON ROSE, Assistant (in Related Education) in Technical and Adult Education, reappointment January 1 to February 1, 1972, with salary paid from restricted funds. 2/18
- BATES, SHARON ROSE, Assistant (in Related Education) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$665.00 a month paid from restricted funds. 3/17
- BATES, SHARON ROSE, Assistant (in Related Education) in Technical and Adult Education, resignation effective April 1, 1972. 4/21

- BAUER, EDWARD RUSSELL, one-fourth time Instructor of Business Administration in the Business Division, term appointment for the spring quarter, 1972, at \$200.00 a month. 5/19
- BAUMER, TERRY L., 67 per cent time Assistant in Sociology in the Social Sciences Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$603.00 a month. 11/19
- BAZIL, BARBARA ANN, one-half time Staff Assistant in Ethnic and Special Studies, reappointment October 1, 1971, to April 1, 1972. 11/19
- BEAM, CHARLES PERSHING, Assistant (in Welding) in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- BEAM, CHARLES PERSHING, Assistant (in Welding) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$1,040.00 a month paid from restricted funds. 3/17
- BEAR, DAVID E., Professor of Elementary Education in the Education Division, to serve also as Chairman of Elementary Education in the Education Division, effective September 16, 1972, on a fiscal-year basis, at \$2,115.00 a month, superseding terms of appointment reported previously. 6/16
- BEARD, EARL S., Professor of Historical Studies in the Social Sciences Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 6/16
- BEARD, OTIS C., Coordinator (Project) in the Education Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$894.00 a month paid from restricted funds. 11/19
- BEARD, OTIS C., Coordinator (Project) in the Education Division, term appointment September 3 to September 15, 1971, at \$894.00 a month paid from restricted funds. 2/18
- BECK, NIELS C., one-half time Staff Assistant in the Business Division, term appointment April 1 to July 1, 1972, at \$300.00 a month paid from restricted funds. 6/16
- BEDNAR, CHERYL L., Staff Assistant in the Business Division, term appointment February 22 to July 1, 1972, at \$450.00 a month paid from restricted funds. 5/19
- BEETNER, EMMET G., Instructor in the Education Division, reappointment July 1, 1971, to July 1, 1972. 9/17
- BEHRING, DANIEL W., Assistant Professor in the Education Division and Counselor in the Counseling and Testing Center, resignation effective July 1, 1971. 7/16
- BEHRING, DANIEL W., Counselor in the Counseling and Testing Center and Assistant Professor in the Education Division, resignation effective July 1, 1971. 8/20
- BELL, DORIS, Instructor in the Nursing Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- BELL, GLORIA JEAN, Assistant (in Related Education) in Technical and Adult Education, term appointment July 19 to November 1, 1971, at \$750.00 a month paid from restricted funds. 10/15
- BELL, GLORIA JEAN, Assistant (in Related Education) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- BENTLEY, LLOYD G., Staff Assistant in University Placement Services, term appointment March 13 to July 1, 1972, at \$800.00 a month. 4/21
- BERK, MORRIS, III, 33 per cent time Lecturer of Engineering in the Science and Technology Division, term appointment for the fall quarter, 1971, at \$330.00 a month. 10/15
- BERK, MORRIS, III, 33 per cent time Lecturer of Engineering in the Science and Technology Division, reappointment for the winter quarter, 1972. 2/18
- BERK, MORRIS, III, 34 per cent time Lecturer of Engineering in the Science

- and Technology Division, term appointment for the spring quarter, 1972, at \$340.00 a month. 4/21
- BICKLEIN, RONALD R., one-half time Staff Assistant in Regional and Urban Development Studies and Services, term appointment for the fall quarter, 1971, at \$300.00 a month. 10/15
- BICKLEIN, RONALD R., one-half time Staff Assistant in Regional and Urban Development Studies and Services, reappointment for the winter and spring quarters, 1972. 1/21
- BIGHAM, ELDON M., Instructor in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- BIGHAM, ELDON M., Staff Assistant in the Office of the Dean of Students, reappointment June 16 to September 16, 1971. 11/19
- BIGHAM, ELDON, Instructor of Health, Recreation, and Physical Education in the Education Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,090.00 a month with salary increase effective December 1, 1971, approved previously. 2/18
- BITTNER, MARGUERITE L., Researcher in Regional and Urban Development Studies and Services, reappointment July 1, 1971, to July 1, 1972. 8/20
- BITTNER, MARGUERITE L., Researcher in Regional and Urban Development Studies and Services, February 1 to July 1, 1972, at \$1,215.00 a month, superseding terms of appointment reported previously. 3/17
- BITTNER, MARGUERITE L., Researcher in Regional and Urban Development Studies and Services, resignation effective July 1, 1972. 6/16
- BLAHOUS, EDWARD G., Adjunct Assistant Professor of Air Force ROTC, serving without salary, reappointment July 1, 1971, to July 1, 1972. 8/20
- BLISS, GORDON C., Professor in the Education Division, resignation effective the end of spring quarter, 1971. 7/16
- BLIXEN, MARY D., Staff Assistant in Urban and Environmental Program Development, November 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 1/21
- BOBKA, LOUIS A., Community Consultant in Regional and Urban Development Studies and Services, to serve also as Instructor of Health, Recreation, and Physical Education in the Education Division, for the fall, winter, and spring quarters, 1971-72. 2/18
- BOBO, WILLIAM A., Assistant (of Student Counseling) in the Business Division, term appointment November 1, 1971, to January 1, 1972, at \$800.00 a month. 11/19
- BOBO, WILLIAM A., Assistant (of Student Counseling) in the Business Division, reappointment for the winter quarter, 1972. 1/21
- BOBO, WILLIAM A., Assistant (of Student Counseling) in the Business Division, reappointment for the spring quarter, 1972. 3/17
- BOOKER, LOUISE E., Coordinator (in Clerk-General) in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- BOOKER, LOUISE E., Coordinator (in Stenography) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$970.00 a month paid from restricted funds. 3/17
- BOOTH, BARRY E., Instructor in Lovejoy Library, resignation effective December 31, 1971. 2/18
- BOOTH, BARRY E., Instructor in Lovejoy Library, resignation effective December 1, 1971, superseding date reported previously. 4/21
- BOSICH, ANTHONY E., Assistant (in Sheet Metal) in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- BOSICH, ANTHONY E., Assistant (in Sheet Metal) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$1,040.00 a

- month paid from restricted funds. 3/17
- BOSSE, ROBERTA BUX, Assistant Professor of English Language and Literature in the Humanities Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,150.00 a month. 11/19
- BOUMAN, THOMAS, to the rank of Associate Professor, effective July 1, 1972. 3/17
- BOYLE, JUDITH ANN, Staff Assistant in Area and International Services, month of October, 1971, with salary paid from restricted funds, superseding terms of appointment reported previously. 11/19
- BRADDIX, DARRYL, 66 per cent time Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to January 1, 1972, at \$495.00 a month. 12/11
- BRAYMAN, WALTER W., Instructor in the Social Sciences Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- BREDEHORN, DIANA J., Academic Adviser in the Education Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- BRIDENBAUGH, W. DUANE, JR., Counselor in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to January 1, 1972, with salary paid from restricted funds. 8/20
- BRIDENBAUGH, W. DUANE, JR., Instructor in the Delinquency Study and Youth Development Center, reappointment January 1 to July 1, 1972. 2/18
- BRINER, BETTY L., 33 per cent time Assistant in Music in the Fine Arts Division, term appointment for the spring quarter, 1972, at \$297.00 a month. 5/19
- BRINKMANN, ERWIN, to the rank of Professor, effective July 1, 1972. 3/17
- BRITTON, LARRY C., one-fourth time Lecturer of Health, Recreation, and Physical Education in the Education Division, term appointment March 27 to April 8, 1972, at \$225.00 a month. 6/16
- BRIZZEE, KENNETH R., Professor in the School of Dental Medicine, resignation effective July 1, 1972. 5/19
- BROADBOOKS, HAROLD E., Professor of Biological Sciences in the Science and Technology Division, sabbatical leave effective for the winter and spring quarters, 1973. 4/21
- BRODA, WILLIAM L., Assistant (in Related Education) in Technical and Adult Education, term appointment February 1 to November 1, 1972, at \$750.00 a month paid from restricted funds. 3/17
- BROOKS, JOHN, 80 per cent time Staff Assistant in Ethnic and Special Studies, term appointment August 1, 1971, to April 1, 1972, at \$600.00 a month. 11/19
- BROOKS, JOHN, 80 per cent time Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972. 5/19
- BROWN, ARTHUR L., JR., 33 per cent time Lecturer of Management Science in the Business Division, term appointment for the winter quarter, 1972, at \$264.00 a month. 2/18
- BROWN, HELEN HUYLER, one-half time Researcher in the Science and Technology Division, term appointment June 21 to September 4, 1971, at \$300.00 a month paid from restricted funds. 10/15
- BROWN, JAMES H., one-fourth time Staff Assistant in the Data Processing and Computer Center, term appointment May 1 to July 1, 1972, at \$290.00 a month. 6/16
- BROWN, JULIUS, Professor in the Science and Technology Division, to serve also as Chairman of the Faculty of Engineering in the Science and Technology Division, effective September 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- BROWN, STEPHEN ALEXANDER, Researcher in the Science and Technology Division, term appointment July 1, 1971, to May 1, 1972, at \$500.00 a month paid from restricted funds. 9/17

- BROWN, STEPHEN M., Staff Assistant in Academic Affairs and Lecturer in the Fine Arts Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- BROWN, WARREN L., Associate Professor of Secondary Education in the Education Division, to serve also as Dean of Students, effective January 1, 1972, at \$1510.00 a month, superseding terms of appointment reported previously. 2/18
- BROYER, JOHN, to the rank of Associate Professor, effective July 1, 1972. 3/17
- BROYER, JOHN ALBIN, Assistant Professor of Philosophical Studies in the Humanities Division, sabbatical leave effective for the winter and spring quarters, 1973. 5/19
- BRUBAKER, H. BRUCE, Professor of Education Administration in the Education Division, effective July 1, 1972, on an academic-year basis with salary change effective September 16, 1972, from \$1,705.00 a month to \$1,780.00 a month, superseding terms of appointment reported previously. 6/16
- BRUKER, ROBERT M., Director of Admissions and Records, effective March 1, 1972, superseding terms of appointment reported previously. 3/17
- BRUNNER, WILLIAM D., 67 per cent time Lecturer of English Language and Literature in the Humanities Division, reappointment for the winter quarter, 1972. 2/18
- BRUNNER, WILLIAM D., 33 per cent time Lecturer of English Language and Literature in the Humanities Division, reappointment for the spring quarter, 1972. 6/16
- BRUNSON, ERNEST B., one-fourth time Lecturer in Extension Services, term appointment for the fall, winter, and spring quarters, 1971-72, at \$140.00 a month. 11/19
- BUCHANA, CHARLES T., Foreign Student Consultant in the International Services Division, term appointment July 1, 1971, to July 1, 1972, at \$850.00 a month. 7/16
- BUCHANAN, ELWOOD C., JR., Staff Assistant in Student Work and Financial Assistance, term appointment September 22, 1971, to July 1, 1972, at \$850.00 a month. 11/19
- BUCK, MILDRED, one-fourth time Lecturer of Psychology and Psychological Services in the Education Division, term appointment for the spring quarter, 1972, at \$1,300.00 a month. 3/17
- BUELLE, WILFRED, Instructor of Health, Recreation, and Physical Education in the Education Division and Staff Assistant in the Office of the Dean of Students, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,200.00 a month. 11/19
- BUDDEMEYER, EVELYN T., Associate Professor of Art and Design in the Fine Arts Division, cancellation of sabbatical leave for the winter and spring quarters, 1972. 11/19, 12/11
- BUNETIC, JOSEPH M., Assistant (in Machine Shop) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- BUNETIC, JOSEPH, Assistant (in Machine Shop) in Technical and Adult Education, reappointment January 1 to February 1, 1972, with salary paid from restricted funds. 2/18
- BUNETIC, JOSEPH, Assistant (in Machine Shop) in Technical and Adult Education, reappointment February 1 to April 1, 1972, with salary paid from restricted funds. 3/17
- BUNETIC, JOSEPH M., Assistant (in Machine Shop) in Technical and Adult Education, reappointment April 1 to June 1, 1972, at \$946.00 a month paid from restricted funds. 5/19
- BUNETIC, JOSEPH M., Assistant (in Machine Shop) in Technical and Adult Education, reappointment June 1 to August 1, 1972, with salary paid from restricted funds. 6/16
- BURAK, MARSHALL J., Associate Dean and Associate Professor in the Business

- Division, to serve also as Chairman (Acting) of the Faculty of Accounting and Finance in the Business Division, effective September 1, 1971, on a fiscal-year basis. 9/17
- BURAK, MARSHALL, to the rank of Professor, effective July 1, 1972. 3/17
- BURCKY, WILLIAM D., Assistant Professor of Counselor Education in the Education Division, on an academic-year basis, with salary increase effective September 16, 1971, from \$1,097.00 a month to \$1,300.00 a month, superseding terms of appointment reported previously. 11/19
- BURGER, ALBERT E., one-fourth time Assistant Professor of Economics in the Business Division, term appointment for the winter quarter, 1972, at \$412.75 a month. 2/18
- BURGER, ALBERT E., one-fourth time Assistant Professor of Economics in the Business Division, reappointment for the spring quarter, 1972, at \$412.75 a month. 4/21
- BURNETT, MARY, one-half time Instructor of Art and Design in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1971-72. 2/18
- BUSCH, HARRY RICHARD, Assistant (in Auto Mechanics) in Technical and Adult Education, resignation effective August 21, 1971. 9/17
- BUSH, CATHRYN, Staff Assistant in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 8/20
- BUSH, CATHRYN, Staff Assistant in the Delinquency Study and Youth Development Center, July 1, 1971, to July 1, 1972, at \$609.13 a month paid from restricted funds, superseding terms of appointment reported previously. 3/17
- BUTLER, DAVID L., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- BUTLER, JAMES, to the rank of Assistant Professor, effective July 1, 1972. 3/17
- BUTLER, JAMES D., Instructor of Art and Design in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1971-72. 2/18
- BUTLER, SHELTON, Assistant (in Machine Shop) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- BUTLER, SHELTON, Assistant (in Machine Shop) in Technical and Adult Education, reappointment January 1 to February 1, 1972, with salary paid from restricted funds. 2/18
- BUTLER, SHELTON, Assistant (in Machine Shop) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$546.00 a month paid from restricted funds. 3/17
- BUTT, MARGARET L., Adviser (Financial Aid) in Student Work and Financial Assistance, term appointment January 1 to July 1, 1972, at \$850.00 a month paid from restricted funds. 3/17
- BYNUM, JAMES W., 60 per cent time Professor in the School of Dental Medicine, continuing appointment effective July 1, 1972, on a fiscal-year basis, at \$1,666.67 a month. 6/16
- CALCAGNO, PHILIP M., Instructor in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 8/20
- CAMPBELL, HENRY D., Counselor in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$1,308.00 a month. 10/15
- CAMPBELL, JANET S., Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$1,060.00 a month. 10/15
- CANNON, WALTER J., Assistant (in Welding) in Technical and Adult Education, term appointment August 31 to November 1, 1971, at \$780.00 a month paid from restricted funds. 10/15
- CARPENTER, DR. EMERSON, Physician in Health Service, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15

- CARPENTER, SARA, one-half time Lecturer in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- CARR, ROBERT L., Coordinator (Project) in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 9/17
- CARR, ROBERT L., Coordinator (Project) in the Delinquency Study and Youth Development Center, July 1, 1971, to July 1, 1972, at \$1,243.00 a month paid from restricted funds, superseding terms of appointment reported previously. 3/17
- CARR, ROBERT L., Coordinator in the Delinquency Study and Youth Development Center, resignation effective May 1, 1972. 6/16
- CARVER, WILLIAM F., 33 per cent time Assistant Professor of Speech and Theater in the Fine Arts Division, term appointment for the winter quarter, 1972, at \$493.00 a month. 2/18
- CARVER, WILLIAM F., 33 per cent time Assistant Professor of Speech and Theater in the Fine Arts Division, reappointment for the spring quarter, 1972, at \$495.00 a month. 4/21
- CASSTEVEN, EMERY R., Assistant Professor of Business Administration in the Business Division, effective June 16, 1972, on an academic-year basis, with salary change effective September 16, 1972, from \$1,495.00 a month to \$1,570.00 a month, superseding terms of appointment reported previously. 6/16
- CAUBLE, BEN L., Assistant Professor and Coordinator in the Education Division, resignation effective July 16, 1971. 8/20
- CELUCH, JOHN J., Staff Assistant in Audio-Visual Services, term appointment February 1 to July 1, 1972, at \$775.00 a month. 3/17
- CELUCH, JOHN J., Staff Assistant in Audio-Visual Services, to serve also in Architectural Exhibits, March 13 to July 1, 1972. 5/19
- CHAMBERS, MAXINE JANICE, 20 per cent time Lecturer in the Nursing Division, term appointment for the fall and winter quarters, 1971-72, at \$290.00 a month. 10/15
- CHAMBERS, MAXINE JANICE, 40 per cent time Lecturer in the Nursing Division, for the winter quarter, 1972, at \$580.00 a month. 1/21
- CHAMBERS, MAXINE JANICE, 40 per cent time Lecturer in the Nursing Division, term appointment for the spring quarter, 1972, at \$290.00 a month. 4/21
- CHAMLESS, PAUL V., 42 per cent time Field Representative in the Lovejoy Library, reappointment September 16, 1971, to July 1, 1972. 9/17
- CHAMLESS, PAUL V., 42 per cent time Field Representative in Lovejoy Library, July 1 to July 16, 1971, at \$336.00 a month; as 63 per cent time Field Representative in Lovejoy Library, July 16 to September 16, 1971, at \$504.00 a month; and as 38 per cent time Field Representative in Lovejoy Library, September 16, 1971, to July 1, 1972, at \$304.00 a month, superseding terms of appointment reported previously. 11/19
- CHAMLESS, PAUL VERNON, 69 per cent time Field Representative in Lovejoy Library, November 1, 1971, to July 1, 1972, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11
- CHAMLESS, PAUL V., Field Representative in Lovejoy Library, March 1 to July 1, 1972, at \$885.00 a month paid from State of Illinois funds, superseding terms of appointment reported previously. 4/21
- CHANG, MARGARET K., three-fourths time Instructor in the Nursing Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- CHEN, CHING-CHIH, Instructor in the Social Sciences Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- CHEN, CHING-CHIH, Instructor of Historical Studies in the Social Sciences Division, leave without pay for the winter quarter, 1972. 11/19
- CHENAULT, JOANN, Professor of Counselor Education in the Education Division,

- to serve also in Urban and Environmental Program Development, May 1 to June 16, 1972. 6/16
- CHEPULIS, MARY, Staff Assistant in the Education Division, term appointment September 16, 1971, to June 16, 1972, at \$720.00 a month paid from restricted funds. 11/19
- CHESNO, HELEN A., Staff Assistant in the Data Processing and Computer Center, term appointment April 26 to July 1, 1972, at \$1,100.00 a month. 6/16
- CHIPMAN, HAROLD H., Visiting Professor of Elementary Education in the Education Division, term appointment for the spring quarter, 1972, at \$1,556.00 a month. 3/17
- CHOU, HELEN WAI-CHUNG, Lecturer in the Lovejoy Library, term appointment March 27 to July 1, 1972, at \$850.00 a month. 6/16
- CHRISTENSEN, DARREL E., Associate Professor of Philosophical Studies in the Humanities Division, resignation effective the end of spring quarter, 1972. 5/19
- CHRISTENSEN, DARREL E., Associate Professor in the Humanities Division, leave without pay for the fall, winter, and spring quarters, 1971-72. 8/20
- CLARK, JOHN H., Academic Adviser in the Education Division, term appointment March 8 to July 1, 1972, at \$1,012.00 a month. 5/19
- CLAYTON, LEVERNE C., Assistant (in Auto Mechanics) in Technical and Adult Education, term appointment August 23 to November 1, 1971, at \$520.00 a month paid from restricted funds. 10/15
- CLAYTON, LEVERNE C., Assistant (in Auto Mechanics) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- CLAYTON, LEVERNE C., Assistant (in Auto Mechanics) in Technical and Adult Education, reappointment January 1 to February 1, 1972, with salary paid from restricted funds. 2/18
- CLAYTON, LEVERNE C., Assistant (in Auto Mechanics) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$546.00 a month paid from restricted funds. 3/17
- COBBEL, RAYMOND G., University Architect of Architectural and Engineering Services, effective May 1, 1971, superseding terms of appointment reported previously. 2/18
- COHEN, LELAND B., Instructor in the Social Sciences Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- COHEN, LEO, Professor of Economics in the Business Division and Regional and Urban Development Studies and Services, to serve also as Director of Regional and Urban Development Studies and Services, effective January 1, 1972, at \$2,350.00 a month, superseding terms of appointment reported previously. 3/17
- COLEMAN, FLOYD, Assistant Professor of Art and Design in the Fine Arts Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,450.00 a month. 10/15
- COLLINS, JANET DUTHIE, Lecturer in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- COMER, JAMES M., Associate Professor of Elementary Education in the Education Division, to serve also as Consultant in the Office of the Vice-President and Provost, for the winter and spring quarters, 1972. 2/18
- COMER, JAMES M., Associate Professor of Elementary Education in the Education Division, sabbatical leave effective for the winter and spring quarters, 1973. 5/19
- COMMONS, PHYLLIS, Staff Assistant in Ethnic and Special Studies, term appointment August 1, 1971, to April 1, 1972, at \$583.00 a month. 12/11
- COMMONS, PHYLLIS, Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$627.05 a month. 5/19

- CONE, PAUL R., 67 per cent time Professor in the Business Division, term appointment June 22 to September 4, 1971, at \$1,005.00 a month paid from restricted funds. 7/16
- CONE, PAUL R., 33 per cent time Professor of Business Administration in the Business Division, term appointment for the fall quarter, 1971, at \$495.00 a month paid from restricted funds. 11/19
- CONNOLLY, JUDITH L., Staff Assistant in Ethnic and Special Studies, reappointment July 1, 1971, to July 1, 1972. 11/19
- CONRAD, RITA REDD, Staff Assistant in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 8/20
- CONRAD, RITA, Staff Assistant in Delinquency Study and Youth Development Center, July 1, 1971, to July 1, 1972, at \$609.13 a month paid from restricted funds, superseding terms of appointment reported previously. 3/17
- COOK, CURTIS W., 33 per cent time Lecturer in the Business Division, term appointment June 21 to September 4, 1971, at \$420.75 a month paid from restricted funds. 9/17
- COOK, CURTIS W., 33 per cent time Lecturer of Business Administration in the Business Division, term appointment for the fall quarter, 1971, at \$420.75 a month paid from restricted funds. 11/19
- COOK, CURTIS W., Lecturer of Business Administration in the Business Division, reappointment for the winter and spring quarters, 1972. 2/18
- CORBETT, DANIEL L., Staff Assistant in the Upward Bound Project, term appointment for the fall, winter, and spring quarters, 1971-72, at \$722.22 a month paid from restricted funds. 11/19
- CORDOBA, EDGAR E., Instructor in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 8/20
- CORR, CHARLES A., Associate Professor in the Humanities Division, to serve also as Acting Dean of the Humanities Division for the fall quarter, 1971, and as Chairman of the Faculty of Philosophical Studies in the Humanities Division, effective January 1, 1971, on a fiscal-year basis, superseding terms of appointment previously reported. 9/17
- CORR, CHARLES A., Associate Professor of Philosophical Studies, to serve also as Chairman of Philosophical Studies, in the Humanities Division, effective January 1, 1972, at \$1,635.00 a month, superseding terms of appointment reported previously. 2/18
- COTE, DANIEL C., Assistant Professor in the Science and Technology Division, effective September 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 10/15
- COX, HELEN M., one-half time Assistant of Business Administration in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- COY, RICHARD, to the rank of Professor, effective July 1, 1972. 3/17
- CRIMINGER, SUSAN WAYNE, Assistant Project Coordinator in the Education Division, reappointment September 16 to November 1, 1971, with salary paid from restricted funds. 12/11
- CROOK, ELIZABETH M., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- CROWTHER, BETTY, Associate Professor in the Social Sciences Division, to serve also as Chairman of the Faculty of Sociology in the Social Sciences Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- CUMMINGS, CONSTANCE J., Assistant in Business Administration in the Business Division, term appointment October 1, 1971, to January 1, 1972, at \$800.00 a month. 11/19
- CUMMINGS, CONSTANCE J., Assistant in Business Administration, reappoint-

- ment for the winter quarter, 1972. 1/21
- CUMMINGS, CONSTANCE JENSEN, Assistant in Business Administration in the Business Division, reappointment for the spring quarter, 1972. 3/17
- CUSTER, FREDERIC, Professor in the School of Dental Medicine, effective December 1, 1971, with salary paid from State of Illinois funds, superseding terms of appointment reported previously. 1/21
- CURRY, A. DUDLEY, to the rank of Associate Professor, effective July 1, 1972. 3/17
- DALAL, JANICE C., one-half time Assistant (in the Speech and Hearing Center) in the Fine Arts Division, term appointment September 16, 1971, to May 16, 1972, at \$500.00 a month paid from restricted funds. 10/15
- DALAL, JANICE C., Staff Assistant of Speech and Hearing in the Fine Arts Division, resignation effective April 1, 1972. 3/17
- DALE, EDWIN E., Associate Professor in the School of Dental Medicine, to serve also as Associate Dean in the School of Dental Medicine, effective July 1, 1972, at \$2,383.00 a month, superseding terms of appointment reported previously. 6/16
- DANCY, EARL LEE, Assistant (in Building Maintenance) in Technical and Adult Education, term appointment January 10 to March 1, 1972, at \$900.00 a month paid from restricted funds. 2/18
- DANCY, EARL LEE, Assistant (in Building Maintenance) in Technical and Adult Education, reappointment March 1 to May 1, 1972, at \$900.00 a month paid from restricted funds. 3/17
- DANCY, EARL L., Assistant (in Building Maintenance) in Technical and Adult Education, reappointment May 1 to November 1, 1972, with salary paid from restricted funds. 6/16
- DANN, LARRY Y., Instructor in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- DANN, LARRY Y., Instructor of Accounting and Finance in the Business Division, term appointment June 22 to September 4, 1971, at \$1,035.00 a month paid from restricted funds. 11/19
- DANN, LARRY Y., Instructor of Accounting and Finance in the Business Division for the fall quarter, 1971, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11
- DANZIE, THOMASENIA H., one-half time Staff Assistant in the Upward Bound Project, term appointment July 1 to September 1, 1971, at \$300.00 a month. 10/15
- DARNELL, DONALD, Associate Professor in the Education Division, leave without pay for the fall, winter, and spring quarters, 1971-72. 8/20
- DAUGHERTY, ROBERT A., Associate Professor in the Education Division, to serve also as Chairman of the Faculty of Psychology and Psychological Services in the Education Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- DAUGHERTY, ROBERT A., Associate Professor of Psychology and Psychological Services, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- DAUGHERTY, VIOLA K., one-half time Academic Adviser in the General Studies Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- DAVIS, DON F., Assistant Professor of Art and Design in the Fine Arts Division, to serve also as Consultant in the Office of the Vice-President and Provost, for the winter and spring quarters, 1972. 2/18
- DAVIS, ELVEN, Project Director in the Upward Bound Project, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15
- DAVIS, HOWARD V., Professor of Counselor Education in the Education Division, sabbatical leave effective for the winter and spring quarters, 1973. 5/19

- DAVIS, JOHN PAUL, Legal Assistant to the President of Southern Illinois University at Edwardsville, effective September 1, 1971, superseding terms of appointment reported previously. 8/20
- DAVIS, JOHN RICHARD, Assistant Registrar, to serve also as Instructor in the Education Division for the fall, winter, and spring quarters, 1971-72. 8/20
- DAVIS, NORMAN S., Associate Professor of Biological Sciences in the Science and Technology Division, term appointment for the fall, winter, and spring quarters, 1971-72, superseding terms of appointment reported previously. 11/19
- DAVIS, ROBERT S., one-fourth time Assistant in Earth Sciences in the Social Sciences Division, term appointment for the fall quarter, 1971, at \$200.00 a month. 11/19
- DAVIS, ROBERT S., one-fourth time Lecturer of Earth Sciences in the Social Sciences Division, term appointment for the spring quarter, 1972, at \$200.00 a month. 4/21
- DELHOMME, MAX M., Associate Professor in Extension Services, summer-quarter appointment June 21 to September 4, 1971. 8/20
- DELHOMME, MAX M., Associate Professor in the Extension Division, summer-quarter appointment July 1 to October 1, 1971, superseding dates reported previously. 10/15
- DELHOMME, MAX MARCEL, Associate Professor of Foreign Languages and Literature in the Humanities Division and Extension Services, resignation effective September 4, 1971. 2/18
- DELONG, BARBARA, to the rank of Associate Professor, effective July 1, 1972. 3/17
- DEMAIRE, J. DOUGLAS, one-fourth time Instructor of Management Science in the Business Division, term appointment for the winter quarter, 1972, at \$200.00 a month. 2/18
- DEMAIRE, J. DOUGLAS, one-fourth time Instructor of Management Science in the Business Division, term appointment for the spring quarter, 1972, at \$200.00 a month. 5/19
- DENNIS, DR. PHILIP, one-half time Physician in Health Service, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15
- DENNY, JANE L., one-half time Academic Adviser in the General Studies Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- DENNY, SIDNEY G., Instructor in the Social Sciences Division, summer-quarter appointment June 21 to September 4, 1971. 8/20
- DENNY, SIDNEY G., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,210.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 9/17
- DENZEL, LOIS JEAN, Academic Adviser in the Education Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- DEWULF, BERNARD G., one-fourth time Professor of Education Foundations in the Education Division, term appointment for the winter quarter, 1972, at \$250.00 a month. 2/18
- DEWULF, BERNARD G., one-fourth time Professor of Education Foundations in the Education Division, term appointment for the spring quarter, 1972, at \$400.00 a month. 6/16
- DIEKHOF, CAROL J., Instructor of Speech and Theater in the Fine Arts Division, term appointment for the spring quarter, 1972, at \$900.00 a month. 4/21
- DIOUF, ZAKARYA, 80 per cent time Counseling Trainee in Ethnic and Special Studies, term appointment July 1 to August 1, 1971, at \$350.00 a month, and as full-time Counseling Trainee in Ethnic and Special Studies, term appointment August 1 to November 1, 1971, at \$437.50. 10/15

- DIOUF, ZAKARYA, Counseling Trainee in Ethnic and Special Studies, term appointment November 1, 1971, to March 31, 1972, at \$437.50 a month. 12/11
- DIOUF, ZAKARYA, Counseling Trainee in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$453.50 a month. 5/19
- DIXON, JANET G., Assistant to the Director in the Business Division, term appointment September 1, 1971, to July 1, 1972, at \$1,000.00 a month partially paid from restricted funds. 12/11
- DIXON, JANET G., Staff Assistant in Student Work and Financial Assistance, resignation effective September 1, 1971. 12/11
- DONLAN, MARY, Staff Assistant in Graduate Studies and Research, reappointment July 1, 1971, to July 1, 1972. 7/16
- DONLAN, MARY, Staff Assistant in the Graduate School, reappointment July 1, 1971, to July 1, 1972. 9/17
- DORSEY, GOLDIE, Staff Assistant in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 8/20
- DORSEY, GOLDIE, Staff Assistant in the Delinquency Study and Youth Development Center, July 1, 1971, to July 1, 1972, at \$700.00 a month paid from restricted funds, superseding terms of appointment reported previously. 3/17
- DORSEY, GOLDIE, Acting Director in the Delinquency Study and Youth Development Center, May 1 to July 1, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 5/19
- DORSEY, GOLDIE, Acting Project Director in the Delinquency Study and Youth Development Center, April 1 to July 1, 1972, at \$820.00 a month paid from restricted funds, superseding terms of appointment reported previously. 6/16
- DRAKE, GERTRUDE, to the rank of Professor, effective July 1, 1972. 3/17
- DRAKE, GERTRUDE, Associate Professor of English Language and Literature in the Humanities Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 5/19
- DRAKE, LOUIS S., Professor of Economics in the Business Division, paid from restricted funds for the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- DRAKE, LOUIS S., Professor of Economics in the Business Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 5/19
- DRDA, JACK H., Assistant Budget Director, continuing appointment effective November 1, 1971, on a fiscal-year basis, at \$1,200.00 a month. 12/11
- DREW, HENRY, to the rank of Associate Professor, effective July 1, 1972. 3/17
- DUDLEY, JIMMIE E., Instructor of Health, Recreation, and Physical Education in the Education Division, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,300.00 a month. 11/19
- DUDLEY, JIMMIE E., Instructor of Health, Recreation, and Physical Education in the Education Division, to serve also as Coach (Head Basketball), effective July 1, 1971. 1/21
- DUNAMS, VERVIE M., Staff Assistant in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 8/20
- DUNAMS, VERVIE M., Staff Assistant in the Delinquency Study and Youth Development Center, July 1, 1971, to July 1, 1972, at \$577.50 a month paid from restricted funds, superseding terms of appointment reported previously. 3/17
- DUNHAM, KATHERINE, Project Director in Ethnic and Special Studies, term appointment July 1, 1971, to April 1, 1972, at \$2,332.00 a month. 10/15
- DUNHAM, KATHERINE, Project Director in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$2,448.60 a month. 5/19

- DUNN, JAMES E., Assistant in Physics in the Science and Technology Division, term appointment March 13 to May 1, 1972, at \$750.00 a month. 4/21
- EATON, JAMES O., Associate Professor of Accounting in the Business Division, for the winter quarter, 1972, with salary paid from State of Illinois funds and restricted funds, superseding terms of appointment reported previously. 1/21
- EBBESMEYER, WALTER, one-fourth time Staff Assistant in the Upward Bound Project, term appointment July 1, 1971, to July 2, 1972, at \$208.33 a month paid from restricted funds. 10/15
- EBERWINE, JAMES F., Adjunct Professor of Air Force ROTC, serving without salary, term appointment July 1, 1971, to July 1, 1972. 8/20
- ECK, ROBERT S., one-half time Staff Assistant in Regional and Urban Development Studies and Services, term appointment January 1 to July 1, 1972, at \$250.00 a month. 1/21
- EDEL, MARGIE KAY, Instructor in the Nursing Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- EDEL, MARGIE KAY, one-half time Instructor in the Nursing Division, for the winter quarter, 1972, at \$517.00 a month, superseding terms of appointment reported previously. 1/21
- EDEL, MARGIE KAY, Instructor in the Nursing Division, resignation effective March 17, 1971. 1/21
- EDEL, MARGIE KAY, Instructor in the Nursing Division, resignation effective March 17, 1972, superseding date reported previously. 2/18
- EDEL, MARGIE KAY, Instructor in the Nursing Division, February 1 through the end of spring quarter, 1972, at \$1,111.00 a month, superseding terms of appointment reported previously. 3/17
- EDEL, MARGIE KAY, Instructor in the Nursing Division, withdrawal of resignation effective March 17, 1971. 3/17
- EDEMA, GEORGE E., Assistant (in Mechanical Drafting) in Technical and Adult Education, term appointment August 9 to November 1, 1971, at \$780.00 a month paid from restricted funds. 11/19
- EDEMA, GEORGE E., Assistant (in Mechanical Drafting) in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- EDEMA, GEORGE E., Assistant (in Mechanical Drafting) in Technical and Adult Education, reappointment February 1 to November 1, 1972, with salary paid from restricted funds. 3/17
- EDMISTER, STANLEY C., Assistant Professor in the Fine Arts Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,335.00 a month. 9/17
- EDMISTER, STANLEY C., Assistant Professor of Art and Design in the Fine Arts Division, resignation effective the end of spring quarter, 1972. 5/19
- EDWARDS, DORIS M., Assistant Dean and Associate Professor in the Nursing Division, and Project Director of Undergraduate Psychiatric Nursing, to be paid from State of Illinois funds and restricted funds, June 1 to July 1, 1971, superseding terms of appointment reported previously. 7/16
- EDWARDS, DORIS M., Associate Professor and Project Director in the Nursing Division, July 1, 1971, to July 1, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 10/15
- EGAN, ROSEMARY, Lecturer of Special Education in the Education Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,100.00 a month. 11/19
- EGESTON, MITCHELL, Counselor (of Admissions) in the Registrar's Office, effective October 1, 1970, superseding terms of appointment reported previously. 9/17
- ELLSWORTH, JOHN W., Professor of Government and Public Affairs, to serve

- also as Assistant Vice-President for Extra-Mural and Interdisciplinary Programs, effective April 1, 1972, on a fiscal-year basis, at \$2,130.00 a month, superseding terms of appointment reported previously. 4/21
- ELLSWORTH, LINDA K., Staff Assistant in Academic Affairs, reappointment July 1, 1971, to July 1, 1972. 8/20
- ELLSWORTH, LINDA K., Assistant to the Dean in the Education Division, April 1 to July 1, 1972, at \$995.00 a month, superseding terms of appointment reported previously. 5/19
- EMBLON, WILLIAM J., Associate Professor in the Humanities Division, sabbatical leave effective for the fall and spring quarters, 1971-72, superseding date previously reported. 8/20
- ERICKSON, ROBERT F., Professor of Historical Studies in the Social Sciences Division, sabbatical leave effective for the winter and spring quarters, 1973. 4/21
- EVANS, THOMAS D., Assistant Professor of Counselor Education in the Education Division, July 1 to September 16, 1972, and to serve on an academic-year basis effective September 16, 1972, at \$1,277.50 a month, superseding terms of appointment reported previously. 4/21
- FEENEY, MARTHA M., Instructor in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 8/20
- FERGUSON, JEAN LOUISE, Staff Assistant in Graduate Studies and Research, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15
- FERGUSON, SALLY S., Staff Assistant in Regional and Urban Development Studies and Services, reappointment July 1, 1971, to July 1, 1972. 8/20
- FERKINS, MARY, Instructor in the Nursing Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- FERRELL, ODIES C., Lecturer in the Business Division, leave without pay for the fall quarter, 1971. 8/20
- FERRELL, ODIES C., Lecturer of Marketing in the Business Division, for the winter quarter, 1972, with salary paid from State of Illinois funds, superseding terms of appointment reported previously. 1/21
- FERRELL, ODIES C., Lecturer of Marketing in the Business Division, paid from State of Illinois funds for the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- FERRELL, ODIES C., Assistant Professor of Marketing in the Business Division, effective May 1, 1972, at \$1,600.00 a month, superseding terms of appointment reported previously. 6/16
- FERRITOR, DANIEL E., one-fourth time Assistant Professor of Special Education in the Education Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$350.00 a month. 11/19
- FERRITOR, DANIEL E., one-half time Assistant Professor of Special Education in the Education Division, February 1 through the end of spring quarter, 1972, at \$700.00 a month, superseding terms of appointment reported previously. 3/17
- FINLEY, LYNETTE G., Assistant (in Clerk-General) in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- FINLEY, LYNETTE G., Assistant (in Clerk-General) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$809.00 a month paid from restricted funds. 3/17
- FIXMER, CLYDE H., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- FJERSTAD, HELEN L., one-half time Academic Adviser in the General Studies Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- FLAMER, JOHN H., Assistant to the President, effective September 1, 1971, superseding terms of appointment reported previously. 8/20

- FLOTTMAN, EARLINE H., Assistant Professor and Program Director in the Nursing Division, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,250.00 a month. 9/17
- FLOTTMAN, EARLINE, Assistant Professor and Program Director in the Nursing Division, to serve also as Assistant Dean, January 1 to July 1, 1972, at \$1,325.00 a month, superseding terms of appointment reported previously. 2/18
- FOGARTY, DONALD W., Associate Professor in the Business Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,675.00 a month paid from restricted funds. 8/20
- FOGARTY, DONALD W., Associate Professor of Management Science in the Business Division for the fall quarter, 1971, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11
- FOGARTY, DONALD W., Associate Professor of Management Science in the Business Division, to serve also as Chairman of Management Science in the Business Division, effective December 16, 1971, on a fiscal-year basis, at \$1,750.00 a month, with salary paid from State of Illinois funds and restricted funds from December 16, 1971, to April 1, 1972. 2/18
- FORE, CLIFFORD H., Lecturer in the Science and Technology Division, effective July 1, 1971, superseding terms of appointment previously reported. 9/17
- FORE, CLIFFORD H., Lecturer of Engineering in the Science and Technology Division, to serve also as Manager (of Waste Treatment Plant) in the Science and Technology Division, effective July 1, 1971. 12/11
- FORE, CLIFFORD H., Lecturer of Engineering in the Science and Technology Division and Manager (of Waste Treatment Plant), to be paid from restricted funds for the month of March, 1972, superseding terms of appointment reported previously. 5/19
- FORHETZ, JOHN E., Assistant Professor of Counselor Education in the Education Division, to serve also as Program Director in the Education Division, effective March 27, 1972, on a fiscal-year basis, at \$1,355.00 a month, superseding terms of appointment reported previously. 5/19
- FOXWORTH, ANITA M., one-half time Instructor in the Education Division, summer-quarter appointment June 2 to August 13, 1971, at \$500.00 a month paid from restricted funds. 10/15
- FOXWORTH, ANITA M., Assistant Professor of Special Education in the Education Division, continuing appointment effective fall quarter, 1971, at \$1,400.00 a month, contingent upon completion of doctor's degree requirements. 11/19
- FOXWORTH, ANITA M., Instructor of Special Education in the Education Division for the fall, winter, and spring quarters, 1971-72, at \$1,200.00 a month. 11/19
- FRANKE, ARNOLD G., Lecturer of Business Administration in the Business Division, to serve also as Assistant Vice-President, effective October 1, 1971, superseding terms of appointment reported previously. 11/19
- FRIESE, CHARLES L., Lecturer in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- FRISBIE, THEODORE, 67 per cent time Assistant Professor of Anthropology in the Social Sciences Division for the fall quarter, 1971, at \$676.70 a month, and as three-fourths time Assistant Professor of Anthropology in the Social Sciences Division for the winter and spring quarters, 1972, at \$757.50 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 10/15
- FULLER, R. BUCKMINSTER, University Professor in the Office of the President of Southern Illinois University at Edwardsville, January 1 through the end of spring quarter, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 2/18

- FULTON, DUAYNE ALLEN, Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972 at \$742.00 a month. 10/15
- FUNK, D. KIMBLE, Assistant to the Director of Student Activities, reappointment July 1, 1971, to July 1, 1972. 8/20
- FUNK, RICHARD SIEG, Researcher of Biological Sciences in the Science and Technology Division, term appointment June 16, 1971, to July 1, 1971, at \$710.00 a month. 12/11
- FUNKHOUSER, LINDA K., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- GALLATIN, HARRY J., Assistant Dean of Students, to serve also as Assistant Professor of Health, Recreation, and Physical Education in the Education Division, effective July 1, 1971, on a continuing basis, superseding terms of appointment reported previously. 11/19
- GAONKAR, GOPAL H., 70 per cent time Visiting Research Professor of Mathematical Studies in the Science and Technology Division, reappointment for the fall, winter, and spring quarters, 1971-72. 11/19
- GAONKAR, GOPAL HOSABU, Visiting Research Professor of Mathematical Studies in the Science and Technology Division, for the winter and spring quarters, 1972, at \$1,400.00 a month, superseding terms of appointment reported previously. 1/21
- GAONKAR, GOPAL H., Visiting Research Professor in Ethnic and Special Studies, term appointment June 16 to July 1, 1972, at \$1,400.00 a month. 5/19
- GARDER, ARTHUR O., Professor of Mathematical Studies in the Science and Technology Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- GARDINER, GARETH S., Assistant Professor of Business Administration in the Business Division for the fall quarter, 1971, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11
- GARDNER, WILLIAM H., Assistant to the Dean and Instructor in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- GARDNER, WILLIAM H., Instructor in the Business Division, term appointment June 22 to September 4, 1971, at \$830.00 a month paid from restricted funds. 10/15
- GARDNER, WILLIAM H., Instructor of Business Administration in the Business Division, May 1 to the end of spring quarter, 1972, with salary paid from restricted funds and State of Illinois funds, superseding terms of appointment reported previously. 6/16
- GIBSON, JERRY C., Coordinator in the Education Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- GILES, WAYNE E., Coordinator in Technical and Adult Education, to serve also as Instructor in Technical and Adult Education and in the Business Division, July 1, 1971, to July 1, 1972. 8/20
- GILLAND, ROBERT S., Instructor in the Delinquency Study and Youth Development Center, sabbatical leave effective for the fall and winter quarters, 1971-72. 7/16
- GILLAND, ROBERT S., Instructor and Director in the Delinquency Study and Youth Development Center, cancellation of sabbatical leave for the fall and winter quarters, 1971-72. 11/19
- GILLAND, ROBERT S., Instructor and Director in the Delinquency Study and Youth Development Center, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,310.00 a month. 11/19
- GILLESPIE, FRED A., Assistant (in Auto Mechanics) in Technical and Adult Education, term appointment August 23 to November 1, 1971, at \$850.00 a month paid from restricted funds. 12/11
- GILLESPIE, FRED A., Assistant (in Auto Mechanics) in Technical and Adult

- Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- GILLESPIE, FRED A., Assistant (in Auto Mechanics) in Technical and Adult Education, reappointment February 1 to November 1, 1972, with salary paid from restricted funds. 3/17
- GILLINGHAM, PETER N., Research Associate in Area and International Services, reappointment September 1 to December 1, 1971, and as Research Associate in the Office of the System Vice-Presidents, reappointment December 1, 1971, to July 1, 1972. 1/21
- GILLINGHAM, PETER N., Research Associate in the Office of the Senior Vice-President for Planning and Review, January 1 to July 1, 1972, superseding terms of appointment reported previously. 2/18
- GIPSON, HENRY M., Counselor in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$742.00 a month. 10/15
- GIPSON, HENRY MORGAN, Counselor in Ethnic and Special Studies, report of death March 11, 1972. 4/21
- GITCHOFF, JAMES PAUL, one-fourth time Lecturer of Elementary Education in the Education Division, term appointment February 1 to the end of the winter quarter, 1972, at \$212.50 a month. 5/19
- GLENN, ROBERT B., Instructor in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- GOLLIDAY, BETTY J., Staff Assistant in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15
- GOLLIDAY, BETTY J., Staff Assistant in the Delinquency Study and Youth Development Center, July 1, 1971, to July 1, 1972, at \$609.13 a month paid from restricted funds, superseding terms of appointment reported previously. 3/17
- GOLLIDAY, BETTY JANE, Acting Assistant Director in the Delinquency Study and Youth Development Center, May 1 to July 1, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 5/19
- GOLLIDAY, BETTY JANE, Acting Assistant Project Director in the Delinquency Study and Youth Development Center, April 1 to July 1, 1972, at \$700.00 a month paid from restricted funds, superseding terms of appointment reported previously. 6/16
- GOMEZ, THOMAS, Staff Assistant in Ethnic and Special Studies, term appointment July 1 to November 1, 1971, at \$1,000.00 a month. 10/15
- GOMEZ, THOMAS, Staff Assistant in Ethnic and Special Studies, term appointment November 1, 1971, to April 1, 1972, at \$1,000.00 a month. 12/11
- GOMEZ, THOMAS, Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972. 5/19
- GORE, DOROTHY J., Associate Professor of Earth Sciences in the Social Sciences Division, sabbatical leave effective for the fall quarter, 1972, and the spring quarter, 1973. 6/16
- GORE, S. JOSEPH, Associate Professor of Secondary Education in the Education Division, to serve also as Assistant Dean (of Undergraduate Programs) in the Education Division, effective April 1, 1972, at \$1,965.00 a month, superseding terms of appointment reported previously. 4/21
- GORELIC, LESTER, Assistant Professor of Biological Sciences in the Science and Technology Division, term appointment for the winter quarter, 1972, at \$1,200.00 a month. 2/18
- GORELIC, LESTER, Assistant Professor of Biological Sciences in the Science and Technology Division, term appointment for the spring quarter, 1972, at \$1,300.00 a month paid from Urban and Environmental Program Development. 5/19
- GOULET, PETER G., Assistant Professor of Accounting and Finance in the Busi-

- ness Division, resignation. 11/19
- GOULET, PETER GREGORY, Assistant Professor of Accounting and Finance in the Business Division, resignation effective the end of fall quarter, 1971. 12/11
- GRANT, GEORGE C., Assistant Professor in Lovejoy Library, sabbatical leave effective winter, spring, summer, and fall quarters, 1971-72, superseding dates reported previously. 9/17
- GRANT, GEORGE C., Assistant Professor in Lovejoy Library, cancellation of sabbatical leave for the winter, spring, summer, and fall quarters, 1972. 2/18
- GRAVES, GENE H., Assistant to the President, effective September 1, 1971, superseding terms of appointment reported previously. 8/20
- GRAVES, RICHARD W., three-fourths time Professor in the Business Division, reappointment June 22 to September 4, 1971, with salary paid from restricted funds. 7/16
- GRAVES, RICHARD W., 68 per cent time Professor of Business Administration in the Business Division, effective summer quarter, 1971, superseding terms of appointment reported previously. 1/21
- GREEN, EARNESTINE, Staff Assistant in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 8/20
- GREEN, EARNESTINE, Staff Assistant in the Delinquency Study and Youth Development Center, July 1, 1971, to July 1, 1972, at \$609.13 a month paid from restricted funds, superseding terms of appointment reported previously. 3/17
- GREEN, LINDA LEE, Instructor of Speech and Theater in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$900.00 a month. 10/15
- GREGORY, GREGG W., 67 per cent time Assistant in Health, Recreation, and Physical Education in the Education Division, term appointment April 10 to the end of spring quarter, 1972, at \$603.00 a month. 5/19
- GRIST, ARTHUR L., Assistant Professor in the Education Division and Director of the East St. Louis Center, to serve also as Assistant to the President, effective September 1, 1971, superseding terms of appointment reported previously. 8/20
- GRIZZELL, KENNETH L., Assistant Professor of Art and Design in the Fine Arts Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,325.00 a month. 10/15
- GROSS, JOHN GEORGE, one-half time Assistant in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- GRYBINAS, ZIGMAS, Assistant (in Mechanical Drafting) in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- GRYBINAS, ZIGMAS, Assistant (in Mechanical Drafting) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$1,016.00 a month paid from restricted funds. 3/17
- GUELKER, ROBERT M., Assistant Professor of Health, Recreation, and Physical Education and Coordinator (of Intramurals) in the Education Division, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,415.00 a month. 11/19
- GWILLIM, RAY, Assistant Professor in the Science and Technology Division, sabbatical leave effective for winter, spring, and summer quarters, 1971-72, superseding dates reported previously. 9/17
- GWILLIM, RAY, to the rank of Associate Professor, effective July 1, 1972. 3/17
- GWIN, JAMES M., Professor of Marketing in the Business Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- HAFFNER, COLLEEN R., three-fourths time Staff Assistant (in Housing) for the

- Vice-President for Student Affairs, term appointment March 1 to July 1, 1972, at \$450.00 a month. 4/21
- HAGAN, SUZANNE KING, 66 per cent time Researcher in the Science and Technology Division, reappointment May 1 to September 1, 1971, at \$495.00 a month paid from restricted funds. 7/16
- HAGAN, SUZANNE, 60 per cent time Researcher in the Science and Technology Division, July 1 to September 1, 1971, at \$499.50 a month, superseding terms of appointment reported previously. 12/11
- HAIDER, SAJJAD S., Lecturer of Special Education in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- HALFHILL, D. STACEY, Assistant Professor in the Business Division, effective September 21, 1971, on an academic-year basis, at \$1,550.00 a month, contingent upon completion of the doctor's degree requirements by September 1, 1971. 8/20
- HALFHILL, D. STACEY, Lecturer of Marketing in the Business Division, for the winter quarter, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 1/21
- HALL, GARY D., 33 per cent time Instructor in Extension Services, summer-quarter appointment July 6 to July 16, 1971, at \$768.24 a month. 12/11
- HAMRICK, WILLIAM S., Assistant Professor of Philosophy in the Humanities Division, leave without pay for the fall quarter, 1972. 1/21
- HANDEL, WARREN H., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 8/20
- HANDY, ROBERT W., University Center Director, effective May 1, 1972, to be paid from State of Illinois funds, superseding terms of appointment reported previously. 6/16
- HANEI, GEORGE M., one-half time Staff Assistant in the Data Processing and Computer Center, term appointment April 1 to July 1, 1972, at \$375.00 a month. 5/19
- HANON, DAVID L., 33 per cent time Lecturer of Economics in the Business Division, term appointment for the spring quarter, 1972, at \$264.00 a month. 5/19
- HANSEL, MARY B., Staff Assistant in the Business Division, term appointment January 24 to July 1, 1972, at \$500.00 a month paid from restricted funds. 2/18
- HANSEN, GORDON C., Assistant Professor in the School of Dental Medicine, continuing appointment effective June 15, 1972, on a fiscal-year basis, at \$1,625.00 a month. 6/16
- HANSEN, JAMES B., Assistant to the Dean of the Education Division, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$875.00 a month. 8/20
- HANSEN, JAMES B., Assistant to the Dean in the Education Division, to serve also as Lecturer of Business Education in the Business Division, for the fall and winter quarters, 1971-72. 1/21
- HANSEN, JAMES B., Assistant to the Dean in the Education Division, to serve also as Lecturer of Business Education in the Business Division, for the spring quarter, 1972. 3/17
- HANSEN, JAMES B., 33 per cent time Lecturer of Business Education in the Business Division, term appointment April 1 to the end of spring quarter, 1972, at \$264.00 a month. 5/19
- HANSEN, JAMES B., Assistant to the Dean in the Education Division, leave without pay April 1, 1972, to April 1, 1973. 5/19
- HANSON, MELVIN A., Associate Professor in the Business Division, effective July 1, 1971, on a fiscal-year basis, at \$1,750.00 a month, contingent upon

- completion of doctor's degree requirements by September 1, 1971, 9/17
- HANSON, MELVIN A., Associate Professor of Business Administration in the Business Division for the fall quarter, 1971, with salary paid from restricted funds, superseding terms of appointment reported previously. 12/11
- HANSON, MELVIN A., Associate Professor of Business Administration in the Business Division, to serve also as Acting Chairman of Accounting and Finance in the Business Division, effective January 1, 1972, at \$1,825.00 a month, superseding terms of appointment reported previously. 2/18
- HANSON, MELVIN A., Associate Professor and Acting Chairman of Business Administration in the Business Division, April 1 to July 1, 1972, to be paid from State of Illinois and restricted funds, superseding terms of appointment reported previously. 5/19
- HARCAUT, RENE, Counseling Trainee in Ethnic and Special Studies, reappointment November 1, 1971, to April 1, 1972. 1/21
- HARCAUT, RENE, one-fourth time Counseling Trainee in Ethnic and Special Studies, reappointment April 1 to July 1, 1972. 5/19
- HARMIN, MERRILL, Associate Professor in the Education Division, to serve on an academic-year basis effective fall quarter, 1971, superseding terms of appointment reported previously. 7/16
- HARRICK, EDWARD J., Instructor in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- HARRIS, GLENDA A., Staff Assistant in Technical and Adult Education, term appointment November 4, 1971, to January 1, 1972, at \$700.00 a month paid from restricted funds. 1/21
- HARRIS, GLENDA A., Assistant (in Related Education) in Technical and Adult Education, reappointment January 1 to February 1, 1972, with salary paid from restricted funds. 2/18
- HARRIS, GLENDA A., Assistant (in Related Education) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$750.00 a month paid from restricted funds. 3/17
- HARRIS, GLENDA A., Assistant (in Related Education) in Technical and Adult Education, resignation effective April 8, 1972. 4/21
- HARRIS, JESSIE B., Academic Adviser in the General Studies Division, to serve also as Adjunct Instructor in the Education Division, July 1, 1971, to July 1, 1972. 9/17
- HARRISON, JAMES D., Professor in the School of Dental Medicine, to serve also as Associate Dean in the School of Dental Medicine, effective July 1, 1972, at \$2,540.33 a month, superseding terms of appointment reported previously. 6/16
- HARRISON, JOSEPH E., Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$1,219.00 a month. 10/15
- HARTLEB, HARRY H., Physician in Health Service, term appointment April 1 to July 1, 1972, at \$2,000.00 a month paid from restricted funds. 5/19
- HATTEMER, JIMMIE R., Associate Professor of Mathematical Studies in the Science and Technology Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- HAUSCHILD, MARILYN D., Instructor in the Science and Technology Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- HAVENS, DANIEL F., Associate Professor of English Language and Literature in the Humanities Division, sabbatical leave effective for the fall quarter, 1972, and spring quarter, 1973. 5/19
- HAVIS, BARBARA J., Instructor of Elementary Education in the Education Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$950.00 a month. 10/15
- HAY, NANCY M., Counselor in the Counseling and Testing Center, term appointment September 16, 1971, to July 1, 1972, at \$935.00 a month. 9/17

- HAY, NANCY M., Assistant Dean of Students, continuing appointment effective February 1, 1972, on a fiscal-year basis, at \$1,144.00 a month. 2/18
- HAYES, JAMES R., 60 per cent time Coordinator (Project) in Area and International Services, term appointment August 9 to September 18, 1971, at \$642.00 a month paid from restricted funds. 9/17
- HAYES, JAMES R., 67 per cent time Assistant Professor of Sociology in the Social Sciences Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$837.50 a month. 12/11
- HAYNIE, EDWARD, Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$742.00 a month. 10/15
- HAYNIE, JANICE S., Staff Assistant in Ethnic and Special Studies, term appointment October 15, 1971, to June 16, 1972, at \$700.00 a month. 12/11
- HEASLIP, JOSEPH G., JR., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,150.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 8/20
- HEAVILAND, CURTIS W., Instructor in the School of Dental Medicine and in Audio-Visual Expense, to serve also as Acting Campus Director of Audio-Visual Expense, September 1 to September 16, 1971. 11/19
- HEAVILAND, CURTIS W., Instructor in the School of Dental Medicine, to serve also as Staff Assistant in Audio-Visual Services, effective March 1, 1972, superseding terms of appointment reported previously. 3/17
- HEMPHILL, JULIUS, 80 per cent time Staff Assistant in Ethnic and Special Studies, term appointment July to September 1, 1971, at \$1,000.00 a month. 12/11
- HENDERSON, GEORGE A., Assistant Professor of Physics in the Science and Technology Division, to serve also as Consultant in the Office of the Vice-President and Provost, for the winter and spring quarters, 1972. 2/18
- HENEISEN, MARTHA ANN, Researcher in the Science and Technology Division, reappointment June 1, 1971, to June 1, 1972, at \$625.00 a month paid from restricted funds. 7/16
- HENEISEN, MARTHA, Researcher in Biological Sciences in the Science and Technology Division, resignation effective December 22, 1971. 2/18
- HENKEY, REBECCA, one-half time Instructor of Special Education in the Education Division, term appointment for the winter and spring quarters, 1972, at \$475.00 a month. 11/19
- HENSEL, AUSTIN RAY, to the rank of Associate Professor, effective July 1, 1972. 3/17
- HENSLIN, JAMES, to the rank of Associate Professor, effective July 1, 1972. 3/17
- HERMSMEYER, JAMES REX, Coordinator (of Off-campus Housing) in Student Housing, term appointment November 1, 1971, to July 1, 1972, at \$800.00 a month. 12/11
- HERROLD, ZADIA C., Professor in the Education Division, to serve also as Chairman of the Faculty of Health, Recreation, and Physical Education in the Education Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- HERTHEL, THOMAS B., Associate Professor of Speech and Theater in the Fine Arts Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,450.00 a month. 10/15
- HEWITT, JOAN LEE, Instructor in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 8/20
- HOAG, PHILIP M., Associate Professor in the School of Dental Medicine, continuing appointment effective November 1, 1971, on a fiscal-year basis, at \$2,208.33 a month. 8/20
- HOBBIE, WARD DOUGLAS, Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17

- HOFFMAN, ALAN B., 30 per cent time Lecturer of Chemistry in the Science and Technology Division, term appointment for the spring quarter, 1972, at \$330.00 a month. 5/19
- HOFMANN, DAVID, to the rank of Associate Professor, effective July 1, 1972. 3/17
- HOLDEN, LYMAN S., Assistant Professor in the Science and Technology Division for the fall, winter, and spring quarters, 1971-72, to be paid from State of Illinois funds and restricted funds, superseding terms of appointment reported previously. 9/17
- HOLDEN, LYMAN S., Assistant Professor of Mathematical Studies in the Science and Technology Division, November 1, 1971, to the end of the spring quarter, 1971, paid from State of Illinois funds, superseding terms of appointment reported previously. 11/19
- HOLDER, IRA BROOKS, Assistant to the Dean in the General Studies Division, to serve also as Adjunct Assistant Professor in the Education Division, July 1, 1971, to July 1, 1972. 8/20
- HOLDER, IRA BROOKS, Assistant to the Dean in the General Studies Division and Adjunct Assistant Professor in the Education Division, effective August 1, 1971, at \$1,190.00 a month, superseding terms of appointment reported previously. 9/17
- HOLDER, IRA BROOKS, Adjunct Assistant Professor in the Education Division, to serve also as Assistant Dean in the General Studies Division, effective October 1, 1971, superseding terms of appointment reported previously. 11/19
- HOLLANDER, HELEN H., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- HOLLENHORST, JEROME J., Professor and Chairman in the Business Division, effective September 1, 1971, on a fiscal-year basis at \$2,100.00 a month, superseding terms of appointment reported previously. 8/20
- HOLM, DONALD S., Jr., one-half time Professor of Business Administration in the Business Division, term appointment for the fall quarter, 1971, at \$1,000.00 a month paid from restricted funds. 10/15
- HOLM, DONALD S., JR., one-fourth time Professor of Business Administration in the Business Division, reappointment for the winter quarter, 1972, with salary paid from restricted funds. 2/18
- HOLM, JOY A., Associate Professor in the Fine Arts Division, resignation effective September 4, 1971. 7/16
- HOLM, JOY A., Associate Professor in the Fine Arts Division, resignation effective June 11, 1971, superseding date reported previously. 8/20
- HOLMES, JOHN A., Staff Assistant in the Delinquency Study and Youth Development Center, reappointment July 1 to August 19, 1971. 7/16
- HOLMES, JOHN A., Staff Assistant in the Delinquency Study and Youth Development Center, reappointment July 1 to July 19, 1971. 8/20
- HOLMES, JOHN A., to serve July 1, 1971, to August 19, 1971, superseding dates reported previously. 10/15
- HOLMES, OLIVER M., Program Director in the Business Division, term appointment October 1, 1971, to July 1, 1972, at \$1,225.00 a month. 10/15
- HOLMES, ROBERT M., Counselor in the Supplemental Instructional Program, term appointment January 1 to July 1, 1972, at \$1,190.00 a month. 2/18
- HOOVER, ARTHUR E., Professor in the Business Division, term appointment for the summer quarter, 1971, at \$2,055.00 a month paid from restricted funds. 12/11
- HOOVER, ARTHUR E., Professor of Business Administration in the Business Division for the fall quarter, 1971, with salary paid from restricted funds, superseding terms of appointment reported previously. 12/11
- HOOVER, ARTHUR E., Professor of Business Administration in the Business Division, to be paid from State of Illinois and restricted funds for the spring

- quarter, 1972, superseding terms of appointment reported previously. 5/19
- HOPPE, DEE A., Assistant in Earth Sciences in the Social Sciences Division and Labor Institute, term appointment September 16, 1971, to July 1, 1972, at \$666.67 a month. 11/19
- HOPPE, DEE A., Assistant in Earth Sciences in the Social Sciences Division, May 1 to July 1, 1972, superseding terms of appointment reported previously. 6/16
- HORNBERGER, DONN P., one-fourth time Lecturer of Health, Recreation, and Physical Education in the Education Division, term appointment for the spring quarter, 1972, at \$300.00 a month. 5/19
- HOWARD, ALVA R., JR., Director of University News Service, effective July 1, 1971, superseding terms of appointment reported previously. 8/20
- HUDGENS, B. D., Assistant Professor in the Business Division, to serve also as Vice-President for Business Affairs, effective September 1, 1971, superseding terms of appointment reported previously. 9/17
- HUDLIN, EDWARD W., Instructor in the Humanities Division, effective September 1, 1971, on an academic-year basis, at \$950.00 a month. 8/20
- HUDLIN, EDWARD W., Assistant Professor in the Humanities Division, continuing appointment on an academic-year basis, at \$1,225.00 a month, effective date contingent upon completion of doctor's degree requirements. 8/20
- HUDSON, FRENCH W., Staff Assistant in the Data Processing and Computer Center, term appointment April 24 to July 1, 1972, at \$1,200.00 a month. 6/16
- HUGHES, THOMAS ROSS, Instructor in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972. 9/17
- HUNTLEY, DAVID, Professor in the Fine Arts Division, to serve also as Chairman of the Faculty of Art and Design in the Fine Arts Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- HUPERT, JOSEPH S., Lecturer in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- HUPERT, JOSEPH S., Lecturer in the Extension Division, summer-quarter appointment June 21 to September 4, 1971, with salary paid partially from restricted funds. 10/15
- IKENBERG, DANIEL J., Assistant Professor in the Business Division, effective September 21, 1971, on an academic-year basis, at \$1,478.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 9/17
- IWU, ANELE L., three-fourths time Instructor of Accounting and Finance in the Business Division, term appointment October 1, 1971, to January 1, 1972, at \$1,125.00 a month. 11/19
- IWU, ANELE L., Assistant Professor of Accounting and Finance in the Business Division, continuing appointment at \$1,600.00 a month on an academic-year basis contingent upon completion of doctor's degree requirements. 2/18
- IWU, ANELE L., Lecturer of Accounting and Finance in the Business Division, effective January 3, 1972, on an academic-year basis, at \$1,500.00 a month. 2/18
- JACOBITTI, EDMUND E., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,220.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 8/20
- JACOBSON, JAMES A., Program Director and Instructor in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to January 1, 1972, with salary partially paid from restricted funds. 8/20
- JACOBSON, JAMES A., Instructor in the Delinquency Study and Youth Development Center, reappointment January 1 to July 1, 1972. 5/19

- JAIN, S. KUMAR, Associate Professor of Business Administration in the Business Division for the fall quarter, 1971, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11
- JAIN, S. KUMAR, Associate Professor of Business Administration in the Business Division, for the winter quarter, 1972, with salary paid from State of Illinois funds and restricted funds, superseding terms of appointment reported previously. 1/21
- JAIN, S. KUMAR, to the rank of Professor, effective July 1, 1972. 3/17
- JAIN, S. KUMAR, Associate Professor of Business Administration in the Business Division, sabbatical leave effective for the winter and spring quarters, 1973. 5/19
- JAQUITH, JAMES R., 33 per cent time Visiting Professor of Anthropology in the Social Sciences Division, term appointment for the winter quarter, 1972, at \$525.00 a month. 11/19
- JAQUITH, JAMES R., 33 per cent time Visiting Professor of Anthropology in the Social Sciences Division, reappointment for the spring quarter, 1972. 6/16
- JASON, EMIL F., Professor in the Science and Technology Division, to serve also as Assistant Vice-President for Special Programs and Minority Affairs, effective September 1, 1971, superseding terms of appointment reported previously. 8/20
- JASON, HAROLD L., Consultant in Ethnic and Special Studies, term appointment January 1 to July 1, 1972, at \$1,600.00 a month. 2/18
- JENNETTEN, JOHN PETER, Coordinator (Student Work Program) in Student Work and Financial Assistance, term appointment January 1 to July 1, 1972, at \$1,000.00 a month. 3/17
- JENSEN, RICHARD N., Assistant Professor of Special Education in the Education Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,400.00 a month paid from restricted funds. 10/15
- JENSEN, RICHARD N., Instructor of Special Education in the Education Division, September 16, 1971, to August 16, 1972, on a fiscal-year basis, with salary paid from restricted funds, superseding terms of appointment reported previously. 2/18
- JOANEZ, LEON A., Staff Assistant in the Upward Bound Project, term appointment September 15, 1971, to June 16, 1972, at \$710.00 a month paid from restricted funds. 10/15
- JOHNSEN, NORMAN C., Assistant Professor of Earth Sciences in the Social Sciences Division, effective May 1, 1972, and on an academic-year basis effective September 16, 1972, superseding terms of appointment reported previously. 6/16
- JOHNSON, ARNELL D., Staff Assistant in Ethnic and Special Studies, term appointment for the fall, winter, and spring quarters, 1971-72, at \$950.00 a month. 10/15
- JOHNSON, CHARLES M., Adjunct Assistant Professor of Air Force ROTC, serving without salary, term appointment July 1, 1971, to July 1, 1972. 9/17
- JOHNSON, ORVAL G., Associate Professor of Special Education in the Education Division, resignation effective September 13, 1971. 11/19
- JOHNSON, PAULA M., Staff Assistant in Business Administration in the Business Division, term appointment December 1, 1971, to June 1, 1972, at \$525.00 a month. 2/18
- JOHNSON, PETER, 83 per cent time Counseling Trainee in Ethnic and Special Studies, term appointment August 1 to September 1, 1971, at \$141.10 a month. 10/15
- JOHNSON, THOMAS E., Assistant Professor of Management Science in the Business Division for the fall quarter, 1971, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11

- JOHNSON, THOMAS E., JR., Assistant Professor of Management Science in the Business Division, for the winter quarter, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 1/21
- JOHNSON, THOMAS E., Assistant Professor of Management Science in the Business Division, paid from the State of Illinois funds and restricted funds for the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- JOHNSON, THOMAS J., one-fourth time Visiting Professor of Elementary Education in the Education Division, term appointment February 1 to July 1, 1972, at \$625.00 a month. 5/19
- JON, BYONG-JE, Assistant Professor of Sociology in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,250.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 10/15
- JONES, BRENDA J., Assistant (in Related Education) in Technical and Adult Education, term appointment April 5 to November 1, 1972, at \$650.00 a month paid from restricted funds. 6/16
- JONES, EDNA D., Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$708.33 a month. 10/15
- JONES, GAYLE IRMA, Instructor of Speech and Theater in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$900.00 a month. 10/15
- JONES, ROBERT M., Staff Assistant in the Nursing Division, term appointment for the winter quarter, 1972, at \$800.00 a month. 1/21
- JONES, ROBERT M., Assistant to the Dean in the Nursing Division, reappointment effective April 1, 1972. 4/21
- JONES, STEVEN H., Instructor of Anthropology in the Social Sciences Division and Staff Assistant in the Supplemental Instructional Program, term appointment for the fall, winter, and spring quarters, 1971-72, at \$900.00 a month. 11/19
- JOOST, LAURA REED, one-half time Lecturer in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 8/20
- JOOST, LAURA REED, three-fourths time Lecturer in Lovejoy Library, March 1 to July 1, 1972, at \$585.00 a month, superseding terms of appointment reported previously. 4/21
- JORDAN, ANNA LOUISE, one-fourth time Lecturer in the Education Division, term appointment for the spring quarter, 1972, at \$225.00 a month. 6/16
- JORDAN, ARTHUR E., Associate Professor in the Education Division, to serve also as Chairman of the Faculty of Elementary Education in the Education Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- JORDAN, ARTHUR E., Associate Professor of Elementary Education in the Education Division, sabbatical leave effective for the fall quarter, 1972, and spring quarter, 1973. 5/19
- JORDAN, ARTHUR E., Associate Professor of Elementary Education in the Education Division, effective September 16, 1972, on an academic-year basis, at \$1,675.00 a month, superseding terms of appointment reported previously. 6/16
- JOSEPH, WARREN A., Professor in the Fine Arts Division, to serve also as Assistant Vice-President for Personnel Administration, effective September 1, 1971, superseding terms of appointment reported previously. 8/20
- JOYNER, NANCY C., 26 per cent time Assistant in the Education Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$204.96 a month. 11/19
- JOYNER, NANCY C., one-half time Assistant (in Day Care Center) in the Education Division, for the winter and spring quarters, 1972, superseding terms of appointment reported previously. 2/18

- JUDKINS, NORMA L., one-fourth time Lecturer of Elementary Education in the Education Division, term appointment for the fall quarter, 1971, at \$210.00 a month. 11/19
- JUDKINS, NORMA L., one-fourth time Lecturer of Elementary Education in the Education Division, reappointment for the winter quarter, 1972. 2/18
- JUDKINS, NORMA L., one-fourth time Lecturer of Elementary Education in the Education Division, reappointment for the spring quarter, 1972. 4/21
- JUENGER, JAMES, Assistant (in Welding) in Technical and Adult Education, July 1 to November 1, 1971, at \$858.00 a month paid from restricted funds, superseding terms of appointment reported previously. 7/16
- JUENGER, JAMES L., Assistant (in Welding) in Technical and Adult Education, July 1 to November 1, 1971, at \$858.00 a month paid from restricted funds, superseding terms of appointment reported previously. 8/20
- JUENGER, JAMES L., Assistant (in Welding) in Technical and Adult Education, resignation effective August 31, 1971. 9/17
- KANG, IK-JU, Professor of Physics in the Science and Technology Division, sabbatical leave effective for the summer, fall, winter, and spring quarters, 1972-73. 4/21
- KARY, STANLEY, one-fourth time Instructor of Psychology and Psychological Services in the Education Division, term appointment for the winter quarter, 1972, at \$212.50 a month. 2/18
- KARY, STANLEY K., one-fourth time Instructor of Psychology and Psychological Services in the Education Division, reappointment for the spring quarter, 1972. 3/17
- KASTEN, ELIZABETH, Instructor of Business Education in the Business Division, term appointment September 23 to November 23, 1971, at \$800.00 a month. 11/19
- KATZ, I. NORMAN, 33 per cent time Associate Professor of Mathematic Studies in the Science and Technology Division, term appointment for the spring quarter, 1972, at \$495.00 a month. 4/21
- KAWAI, HARUO, 50 per cent time Staff Assistant in Ethnic and Special Studies, term appointment July 1 to October 1, 1971, at \$424.00 a month. 12/11
- KAZECK, MELVIN E., Professor in the Social Sciences Division, to serve also as Chairman of the Faculty of Earth Sciences in the Social Sciences Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- KECK, DONALD R., 67 per cent time Instructor of Sociology in the Social Sciences Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$653.25 a month. 11/19
- KEEFE, DONALD, Lecturer in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- KEENE, CAROL A., Assistant Professor of Philosophical Studies in the Humanities Division, effective December 1, 1971, at \$1,370.00 a month, superseding terms of appointment reported previously. 4/21
- KELLER, ROLAND, 30 per cent time Instructor of Physics in the Science and Technology Division, term appointment for the spring quarter, 1972, at \$300.00 a month. 4/21
- KELLY, HARRY T., one-fourth time Lecturer (in Day Care Center) in the Education Division, term appointment February 1 to July 1, 1972, at \$375.00 a month. 2/18
- KENOYER, DONALD D., Assistant Professor in the School of Dental Medicine, effective October 1, 1971, on a fiscal-year basis, at \$1,833.33 a month, superseding terms of appointment reported previously. 11/19
- KENOYER, DONALD D., Assistant Professor in the School of Dental Medicine, resignation effective July 1, 1972. 5/19
- KEPNER, LYNNE E., Assistant to the Vice-President for Student Affairs, term appointment October 16, 1971, to July 1, 1972, at \$834.00 a month. 11/19

- KERAN, MICHAEL W., 33 per cent time Associate Professor of Economics in the Business Division, term appointment for the spring quarter, 1972, at \$560.67 a month. 4/21
- KESSLER, IRVING, to the rank of Associate Professor, effective July 1, 1972. 3/17
- KEYS, PATRICIA LOUISE WORTHINGTON, 20 per cent time Lecturer in the Nursing Division, term appointment for the fall and winter quarters, 1971-72, at \$220.00 a month. 11/19
- KIMBALL, STANLEY B., Professor in the Social Sciences Division, sabbatical leave effective for the fall quarter, 1971. 7/16
- KINDER, ROBERT J., one-half time Staff Assistant in the Business Division, term appointment April 1 to July 1, 1972, at \$300.00 a month paid from restricted funds. 5/19
- KING, DONALD T., Associate Professor of Counselor Education in the Education Division, to serve also as Acting Chairman of Counselor Education in the Education Division, effective January 1, 1972, on a fiscal-year basis, at \$1,615.00 a month, superseding terms of appointment reported previously. 1/21
- KING, DONALD T., Associate Professor of Counselor Education in the Education Division, to serve also as Chairman of Counselor Education in the Education Division, effective February 15, 1972, on a fiscal-year basis, superseding terms of appointment reported previously. 3/17
- KING, JAMES L., Counselor in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$848.00 a month. 12/11
- KIRSCH, DR. MORTON H., Physician in Health Service, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15
- KLEIN, DONALD J., one-fourth time Professor of Accounting and Finance in the Business Division, term appointment for the spring quarter, 1972, at \$512.50 a month. 4/21
- KLEIN, DONALD J., one-fourth time Professor of Accounting and Finance in the Business Division, term appointment for the winter quarter, 1972, at \$512.50 a month. 5/19
- KLUTH, SYLVIA B., Instructor of Speech and Theater in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$850.00 a month. 10/15
- KNIGHT, GEORGE A., Assistant (in Related Education) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- KNIGHT, GEORGE, Assistant (in Related Education) in Technical and Adult Education, resignation effective December 1, 1971. 2/18
- KNOWLES, RALPH E., JR., Assistant Professor in the School of Dental Medicine, continuing appointment effective November 1, 1971, on a fiscal-year basis, at \$1,833.33 a month. 10/15
- KNOWLES, RALPH E., JR., Assistant Professor in the School of Dental Medicine, paid from restricted and State of Illinois funds, April 1 to July 1, 1972, superseding terms of appointment reported previously. 4/21
- KNOWLES, RALPH E., JR., Assistant Professor in the School of Dental Medicine, July 1, 1972, to July 1, 1973, to be paid from State of Illinois funds and restricted funds, superseding terms of appointment reported previously. 6/16
- KOCHMAN, ANDREW J., Professor in the Fine Arts Division, to serve also as Vice-President and Provost, effective September 1, 1971, superseding terms of appointment reported previously. 8/20
- KOHN, ROBERT E., Assistant Professor in the Business Division, reappointment July 1 to September 1, 1971, with salary paid from restricted funds. 9/17
- KOHN, ROBERT E., Assistant Professor of Economics in the Business Division, October 1, 1971, to February 1, 1972, paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 11/19

- KOHN, ROBERT E., Assistant Professor of Economics in the Business Division, leave without pay for the fall, winter, and spring quarters, 1972-73. 2/18
- KOHN, ROBERT, to the rank of Associate Professor, effective July 1, 1972. 3/17
- KOLUPKE, JOSEPH A., 33 per cent time Instructor of English Language and Literature in the Humanities Division, term appointment for the winter quarter, 1972, at \$266.64 a month. 2/18
- KOLUPKE, JOSEPH A., 67 per cent time Instructor of English Language and Literature in the Humanities Division, term appointment for the spring quarter, 1972, at \$536.00 a month. 6/16
- KOTIAH, THODDI C., Assistant Professor of Mathematical Studies in the Science and Technology Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,250.00 a month. 11/19
- KOVITCH, GEORGE H., 40 per cent time Staff Assistant in Upward Bound, term appointment March 28 to June 1, 1972, at \$300.00 a month paid from restricted funds. 6/16
- KRCHNIAK, NANCY, one-fourth time Lecturer of Elementary Education in the Education Division, term appointment February 28 to the end of spring quarter, 1972, at \$218.75 a month. 6/16
- KRCHNIAK, STEFAN P., Assistant Professor in the Education Division, to serve also as Chairman of the Faculty of Education Administration and Supervision in the Education Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- KRCHNIAK, STEFAN, to the rank of Associate Professor, effective July 1, 1972. 3/17
- KRISTOFF, LARRY D., Instructor of Health, Recreation, and Physical Education in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- KRISTOFF, LARRY D., Instructor of Health, Recreation, and Physical Education in the Education Division, continuing appointment effective September 21, 1971, superseding terms of appointment reported previously. 11/19
- KRISTOFF, LARRY D., Instructor of Health, Recreation, and Physical Education in the Education Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,090.00 a month. 11/19
- KRONE, LESTER H., JR., 33 per cent time Associate Professor in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- KRONE, LESTER H., JR., full-time Associate Professor of Management Science in the Business Division for fall quarter, 1971, with salary change accordingly, paid from restricted funds, superseding terms of appointment reported previously. 12/11
- KRONE, LESTER H., JR., 66 per cent time Associate Professor of Management Science in the Business Division, for the winter quarter, 1972, with salary change accordingly, paid from State of Illinois funds and restricted funds, superseding terms of appointment reported previously. 2/18
- KRONE, LESTER H., JR., 67 per cent time Associate Professor of Management Science in the Business Division, with salary paid from restricted and State of Illinois funds for the spring quarter, 1972, superseding terms of appointment reported previously. 5/19
- KRUKOSKI, SARAH K., Assistant Professor in the Nursing Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,102.00 a month. 9/17
- KUENZLI, BETTY JO., Instructor of Elementary Education in the Education Division, leave without pay for the fall, winter, and spring quarters, 1972-73. 6/16
- KUMANOMIDOH, SHIN-ICHI, one-half time Staff Assistant in Ethnic and Special Studies, term appointment October 1, 1971, to April 1, 1972, at \$400.00 a month. 12/11

- KUMANOMIDOH, SHIN-ICHI, one-half time Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972. 5/19
- LAMPE, FRED A., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,290.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 9/17
- LATTA, RAYLENE ALLEN, Program Director (Day Care Center) in the Education Division, term appointment January 24 through the end of spring quarter, 1972, at \$800.00 a month. 3/17
- LAUBER, PAMELA D., Assistant (in Related Education) in Technical and Adult Education, term appointment March 30 to November 1, 1972, at \$750.00 a month paid from restricted funds. 6/16
- LAWLESS, MARK J., one-half time Staff Assistant in Regional and Urban Development Studies and Services, reappointment July 1 to September 1, 1971. 7/16
- LAWRENCE, EDWIN G., Instructor in the Humanities Division for the fall, winter, and spring quarters, 1971-72, at \$925.00 a month. 9/17
- LAWRENCE, EDWIN G., Assistant Professor in the Humanities Division, continuing appointment effective fall quarter, 1971, at \$1,225.00 a month, contingent upon completion of doctor's degree requirements. 9/17
- LAYTHE, ROSAMOND, to the rank of Assistant Professor, effective July 1, 1972. 3/17
- LAZERSON, EARL, Associate Professor in the Science and Technology Division, to serve also as Chairman (Acting) of the Faculty of Mathematical Studies in the Science and Technology Division for the fall and winter quarters, 1971-72. 9/17
- LAZERSON, EARL E., Associate Professor of Mathematical Studies in the Science and Technology Division, effective March 16, 1972, on a fiscal-year basis, superseding terms of appointment reported previously. 3/17
- LEAVITT, CYNTHIA S., Instructor in the Nursing Division, term appointment for the winter and spring quarters, 1972, at \$950.00 a month. 1/21
- LEE, CHARLOTTE O., Visiting Professor of Chemistry in the Science and Technology Division, term appointment for the spring quarter, 1972, at \$1,550.00 a month. 4/21
- LEE, ROBERT, Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to April 1, 1972, at \$500.00 a month. 10/15
- LEE, ROBERT, Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$523.00 a month. 5/19
- LEE, ROY E., Instructor of Health, Recreation, and Physical Education in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- LEE, ROY E., Instructor of Health, Recreation, and Physical Education in the Education Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,275.00 a month. 11/19
- LEE, ROY E., Instructor of Health, Recreation, and Physical Education in the Education Division, continuing appointment effective September 21, 1971, superseding terms of appointment previously reported. 11/19
- LEE, ROY E., Instructor of Health, Recreation, and Physical Education in the Education Division, to serve also as Coach (Baseball) in the Education Division, effective September 21, 1971. 2/18
- LEIGHTY, FRANCES C., Staff Assistant in Graduate Studies and Research, term appointment August 1, 1971, to July 1, 1972, at \$700.00 a month. 7/16
- LEONARD, BYRON H., Adviser in Technical and Adult Education, leave without pay August 1 to September 1, 1971. 8/20
- LEONARD, BYRON H., Project Coordinator (for Vocational Education) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21

- LEONARD, BYRON H., Coordinator (Project) in Technical and Adult Education, reappointment January 1 to November 1, 1972, with salary paid from restricted funds. 2/18
- LEONARD, BYRON H., Coordinator in Technical and Adult Education, January 1 to November 1, 1972, at \$1,050.00 a month paid from restricted funds, superseding terms of appointment reported previously. 5/19
- LEVY, MICHAEL R., Associate Professor of Biological Sciences in the Science and Technology Division, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1972-73. 4/21
- LEWIS, ELDWYN E., Assistant Dean (of Students), reappointment July 1, 1971, to July 1, 1972. 8/20
- LIEBER, SUSAN A. S., Instructor in the Nursing Division, term appointment for the winter and spring quarters, 1972, at \$950.00 a month. 2/18
- LIEBLICH, MALCOLM, Professor in the Fine Arts Division, effective August 1, 1971, on an academic-year basis and paid from State of Illinois funds, superseding terms of appointment reported previously. 9/17
- LIND, SONJA M., Instructor of Foreign Languages and Literature in the Humanities Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- LINDEN, SABINE E., one-fourth time Lecturer in Lovejoy Library, term appointment April 1 to July 1, 1972, at \$210.00 a month. 5/19
- LIVINGSTON, ARTHUR E., Professor of Mathematics in the Science and Technology Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$2,200.00 a month. 10/15
- LIVINGSTON, ARTHUR E., Professor of Mathematical Studies in the Science and Technology Division, report of death October 16, 1971. 11/19
- LIVINGSTON, DON A., Associate Professor of Economics in the Business Division, paid from State of Illinois and restricted funds for the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- LIVINGSTON, DON A., Associate Professor of Economics in the Business Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- LOCKETT, LULA S., Staff Assistant in the Supplemental Instructional Program and Lecturer of Elementary Education in the Education Division for the fall, winter, and spring quarters, 1971-72, at \$1,300.00 a month. 11/19
- LOCKETT, LULA S., Assistant Professor in the Supplemental Instructional Program of Elementary Education in the Education Division, continuing appointment effective fall quarter, 1971, contingent upon completion of doctor's degree requirements. 11/19
- LONG, LEONARD, Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$1,149.00 a month. 10/15
- LONG, PATRICIA J., Lecturer of Special Education in the Education Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$900.00 a month. 11/19
- LOSSAU, CARL S., Associate Professor of Earth Sciences in the Social Sciences Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 5/19
- LOTT, MARY L., Assistant (in Upholstery) in Technical and Adult Education, July 1 to November 1, 1971, at \$780.00 a month paid from restricted funds, superseding terms of appointment reported previously. 12/11
- LOTT, MARY L., Assistant (in Upholstery) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- LOTT, MARY L., Assistant (in Upholstery) in Technical and Adult Education, reappointment January 1 to February 1, 1972, with salary paid from restricted funds. 2/18
- LOTT, MARY L., Assistant (in Upholstery) in Technical and Adult Education,

- reappointment February 1 to November 1, 1972, at \$819.00 a month paid from restricted funds. 3/17
- LOVE, THERESA R., Associate Professor of English Language and Literature in the Humanities Division, to serve also as Consultant in the Supplemental Instructional Program for the fall, winter, and spring quarters, 1971-72. 12/11
- LOVE, THERESA R., Associate Professor of English Language and Literature in the Humanities Division and Consultant in the Supplemental Instructional Program, February 1 through the end of spring quarter, 1972, with salary paid from State of Illinois funds and restricted funds, superseding terms of appointment reported previously. 2/18
- LOVE, THERESA RICE, Associate Professor of English Language and Literature in the Humanities Division, to serve also as Assistant to the Assistant Vice-President for Special Programs and Minority Affairs, March 1 to the end of spring quarter, 1972, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 5/19
- LOW, FLORENCE, one-half time Instructor of English Language and Literature in the Humanities Division, term appointment for the fall quarter, 1971, at \$400.00 a month. 10/15
- LOWE, MARGARET JEAN, 60 per cent time Researcher in the Science and Technology Division, reappointment May 1 to November 1, 1971, with salary paid from restricted funds. 12/11
- LOWERY, DANIEL A., Curator (of Architectural Exhibits) in Art and Design in the Fine Arts Division and Audio-Visual Services, term appointment March 13 to July 1, 1972, at \$900.00 a month. 5/19
- LOWS, SUZANNE KNOX, three-fourths time Instructor of Speech and Theater in the Fine Arts Division, term appointment for the winter quarter, 1972, at \$712.50 a month. 2/18
- LOWS, SUZANNE KNOX, Instructor of Speech and Theater in the Fine Arts Division, spring quarter, 1972, at \$950.00 a month, superseding terms of appointment reported previously. 4/21
- LUCK, DAVID J., Professor in the Business Division, to serve also as Chairman of the Faculty of Marketing in the Business Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- LUCK, DAVID J., 33 per cent time Professor of Marketing in the Business Division, term appointment for the summer quarter, 1971, at \$797.05 a month paid from restricted funds. 12/11
- LUCK, DAVID J., Chairman and Professor of Marketing in the Business Division for the fall quarter, 1971, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11
- LUCK, DAVID J., Professor of Marketing in the Business Division, for the winter quarter, 1972, with salary paid from the State of Illinois funds and restricted funds, superseding terms of appointment reported previously. 1/21
- LUCK, DAVID J., Professor of Marketing in the Business Division, sabbatical leave effective for the summer quarter, 1972. 4/21
- LUCK, DAVID J., Professor and Chairman of Marketing in the Business Division, April 1 to July 1, 1972, to be paid from State of Illinois and restricted funds, superseding terms of appointment reported previously. 5/19
- LUTZ, HARRY E., Director of Auxiliary Services in Auxiliary and Services Enterprises, effective March 1, 1972, superseding terms of appointment reported previously. 4/21
- LYLES, FREDERICK T., Staff Assistant (in Related Education) in Technical and Adult Education, term appointment February 1 to November 1, 1972, at \$1,050.00 a month paid from restricted funds. 3/17
- LYLES, FREDERICK T., Staff Assistant in Technical and Adult Education, re-

- appointment November 1, 1972, to February 1, 1972, with salary paid from restricted funds. 5/19
- MACKENZIE, FREDERICKA, three-fourths time Academic Adviser in the General Studies Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- MACKENZIE, FREDERICKA, Adviser in the General Studies Division, November 16, 1971, to July 1, 1972, at \$800.00 a month, superseding terms of appointment reported previously. 1/21
- MACKIE, W. CRAVEN, Assistant Professor of Speech and Theater in the Fine Arts Division, effective September 21, 1971, on an academic-year basis, at \$1,350.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 10/15
- MACON, BEVERLY ANN, Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$742.00 a month. 10/15
- MADISON, ELDON H., Associate Professor in the Education Division, to serve also as Campus Director in Audio-Visual Expense, September 16, 1971, to August 16, 1972, on a fiscal-year basis, superseding terms of appointment reported previously. 10/15
- MADISON, GRACE, Lecturer and Assistant Project Director in the Nursing Division, term appointment September 15, 1971, to September 15, 1972, at \$1,000.00 a month paid from restricted funds. 11/19
- MADSON, DONALD C., Associate Professor in the Education Division, to serve also as Chairman of the Faculty of Secondary Education in the Education Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- MADSON, DONALD C., Associate Professor of Secondary Education in the Education Division, to serve also as Chairman of Secondary Education in the Education Division, January 1 to April 1, 1972, at \$1,750.00 a month, superseding terms of appointment reported previously. 2/18
- MANCUSO, GEORGE P., Assistant Professor, Assistant to the Dean, and Coordinator in the School of Dental Medicine, resignation effective January 1, 1971. 12/11
- MANCUSO, GEORGE P., Assistant Professor, Assistant to the Dean, and Coordinator in the School of Dental Medicine, resignation effective January 1, 1972, superseding terms reported previously. 2/18
- MANSFIELD, FRANK C., one-half time Lecturer of Business Administration in the Business Division, term appointment for the spring quarter, 1972, at \$500.00 a month. 5/19
- MARCELL, LAWRENCE L., Assistant Professor in the Fine Arts Division, leave without pay for the fall, winter, and spring quarters, 1971-72. 7/16
- MARCELL, LAWRENCE L., Assistant Professor of Art and Design in the Fine Arts Division, resignation effective the end of spring quarter, 1972. 5/19
- MARLOW, LORAN DEAN, Instructor in the Social Sciences Division, sabbatical leave effective for the fall and winter quarters, 1971-72. 8/20
- MARTI, FRITZ, 67 per cent time Visiting Professor of Philosophical Studies in the Humanities Division, term appointment for the fall quarter, 1971, at \$931.30 a month. 10/15
- MARTI, FRITZ, 67 per cent time Visiting Professor of Philosophical Studies in the Humanities Division, reappointment for the winter quarter, 1972. 1/21
- MARTI, FRITZ, 67 per cent time Visiting Professor of Philosophical Studies in the Humanities Division, reappointment for the spring quarter, 1972. 4/21
- MARTI, GERTRUDE A., Assistant Professor of Foreign Languages and Literature in the Humanities Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,160.00 a month, with salary increase effective December 1, 1971, approved previously. 3/17
- MARTI, GERTRUDE A., Assistant Professor of Foreign Languages and Literature in the Humanities Division, continuing appointment effective September 21, 1971, superseding terms of appointment reported previously. 3/17

- MARTI, GERTRUDE A., Assistant Professor of Foreign Languages and Literature in the Humanities Division, sabbatical leave effective for the spring quarter, 1973. 4/21
- MARTIN, JOHN W., Assistant in the Education Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$900.00 a month. 9/17
- MARTIN, JOHN W., Instructor in the Education Division for the fall, winter, and spring quarters, 1971-72, at \$980.00 a month, contingent upon completion of master's degree requirements by September 1, 1971. 9/17
- MARTIN, JUDITH ANN, three-fourths time Assistant in the Nursing Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- MARTIN, MYRNA LEA, Instructor in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- MARTIN, MYRNA LEA, Instructor of Health, Recreation, and Physical Education in the Education Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,050.00 a month. 11/19
- MARTIN, MYRNA LEA, Instructor of Health, Recreation, and Physical Education in the Education Division, continuing appointment effective September 21, 1971, superseding terms of appointment reported previously. 11/19
- MARTIN, ROBERT V., Assistant to the Project Director in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- MARTIN, ROBERT V., Assistant to the Project Director in Technical and Adult Education, reappointment January 1 to November 1, 1972, with salary paid from restricted funds. 2/18
- MARTIN, ROBERT V., Assistant to the Director in Technical and Adult Education, January 1 to November 1, 1972, at \$896.00 a month paid from restricted funds, superseding terms of appointment reported previously. 5/19
- MASON, RICHARD W., Lecturer in the Business Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,555.55 a month paid from restricted funds. 8/20
- MASTERS, NICHOLAS A., Professor in the Social Sciences Division, to serve also as Chairman of the Faculty of Government and Public Affairs in the Social Sciences Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- MASTERSON, DELTA BARBER, Instructor in the Lovejoy Library, to serve on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- MASTERSON, DELTA BARBER, Instructor in the Lovejoy Library, continuing appointment effective July 1, 1971, on an academic-year basis, at \$810.00 a month. 8/20
- MATTA, MICHAEL, to the rank of Associate Professor, effective July 1, 1972. 3/17
- MAUGER, EVERETT T., Instructor of Marketing in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- MAXWELL, DONALD P., Assistant Head (of Student Activities) resignation effective September 1, 1971. 9/17
- MCAFEE, WILBUR C., Lecturer in the Social Sciences Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- MCANENY, LUCY H., one-half time Academic Adviser in the General Studies Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- MCBRIDE, PATRICK C., Instructor of Health, Recreation, and Physical Education in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- MCCABE, DON F., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,230.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 9/17
- MCCAIN, HELEN VIRGINIA, 60 per cent time Lecturer in the Nursing Division,

- term appointment for the fall quarter, 1971, at \$780.00 a month, and as full-time Lecturer in the Nursing Division, term appointment for the winter and spring quarters, 1972, at \$1,300.00 a month. 10/15
- MCCALL, JOHN, to the rank of Professor, effective July 1, 1972. 3/17
- MCCCLINTON, CLAUDIA, Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to April 1, 1972, at \$416.67 a month. 10/15
- MCCCLINTON, CLAUDIA, Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$435.84 a month. 5/19
- MCCOLLUM, HARRY D., Assistant (in Welding Combination) in Technical and Adult Education, term appointment May 1 to November 1, 1972, at \$819.00 a month paid from restricted funds. 6/16
- MCCRACKEN, HARRY, Staff Assistant in the Data Processing and Computer Center, term appointment May 1 to July 1, 1972, at \$1,250.00 a month. 6/16
- MCCURRY, ALLEN J., Professor in the Social Sciences Division, to serve also as Chairman of the Faculty of Historical Studies in the Social Sciences Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- MCDERMOTT, JOHN FRANCIS, Adjunct Research Professor in Lovejoy Library, serving without salary, term appointment July 1, 1971, to July 1, 1972. 10/15
- MCELROY, HARVEY, 20 per cent time Instructor of Business Education in the Business Division, term appointment for the fall and winter quarters, 1971-72, at \$150.00 a month. 2/18
- MCHARGUE, DANIEL S., Professor of Government and Public Affairs, sabbatical leave effective for the winter and spring quarters, 1973. 5/19
- MCKAY, EDWARD J., JR., Instructor of Engineering in the Science and Technology Division for the fall, winter, and spring quarters, 1971-72, at \$1,285.00 a month. 11/19
- MCKAY, EDWARD J., JR., Assistant Professor of Engineering in the Science and Technology Division, continuing appointment effective fall quarter, 1971, at \$1,515.00 a month, contingent upon completion of doctor's degree requirements. 11/19
- McKEE, WILBUR R., one-half time Assistant Professor in Lovejoy Library, term appointment March 1 to July 1, 1972, at \$500.00 a month. 4/21
- MCLAUCHLAN, WILLIAM P., Assistant Professor of Government and Public Affairs in the Social Sciences Division, continuing appointment effective March 1, 1972, on an academic-year basis, at \$1,350.00 a month paid from restricted funds, and as Program Director in the Social Sciences Division, continuing appointment effective March 1, 1972, on a fiscal-year basis, at \$1,425.00 a month paid from restricted funds. 4/21
- McMAHON, FRANK B., Associate Professor of Psychology and Psychological Services, sabbatical leave for the fall and winter quarters, 1972-73. 6/16
- MEGLEY, JOHN E., III, Associate Professor in the Business Division, to serve also as Chairman (Acting) of the Faculty of Management Science in the Business Division, effective September 1, 1971, on a fiscal-year basis. 9/17
- MEGLEY, JOHN E., III, Associate Professor and Acting Chairman of Management Science in the Business Division, to serve also as Associate Dean of the Business Division, effective January 1, 1972, at \$2,152.00 a month, superseding terms of appointment reported previously. 1/21
- MEGLEY, JOHN E., III, to the rank of Professor, effective July 1, 1972. 3/17
- MEHL, WALTER J., Program Director in Student Work and Financial Assistance, resignation effective December 1, 1971. 11/19
- MELLMAN, SHULAMITH SHEILA, Counselor in Counseling and Testing Center, term appointment August 23 to September 23, 1971, at \$800.00 a month. 10/15
- MELLMAN, SHULAMITH S., Counselor in the Counseling and Testing Center,

- reappointment September 23 to November 1, 1971. 11/19
- MELLMAN, SHULAMITH S., Counselor in Counseling and Testing, term appointment November 1, 1971, to January 1, 1972, at \$800.00 a month. 12/11
- MELLMAN, SHULAMITH SHELIA, Counselor in Counseling and Testing Center, reappointment January 1 to July 1, 1972. 2/18
- MELLS, BARBARA J., one-half time Staff Assistant in the Upward Bound Project, term appointment September 15, 1971, to July 1, 1972, at \$355.00 a month paid from restricted funds. 10/15
- MEREDITH, CAMERON W., Professor of Counselor Education in the Education Division, effective September 16, 1971, on a fiscal-year basis, and effective July 1, 1972, on an academic-year basis, superseding terms of appointment reported previously. 11/19
- MERMIS, WILLIAM L., JR., Associate Professor of Counselor Education in the Education Division, to serve also in Urban and Environmental Program Development, May 1 to the end of spring quarter, 1972. 6/16
- METCALF, JAMES F., Controller and Budget Director, effective September 1, 1971, superseding terms of appointment reported previously. 8/20
- MEYER, ARNOLD L., Assistant Controller, effective November 1, 1971, at \$1,340.00 a month, superseding terms of appointment reported previously. 12/11
- MEYER, JULIA E., one-fourth time Lecturer of Psychology and Psychological Services in the Education Division, term appointment for the winter quarter, 1972, at \$212.50 a month. 2/18
- MEYER, JULIA E., one-fourth time Lecturer of Psychology and Psychological Services in the Education Division, reappointment for the spring quarter, 1972. 3/17
- MEYER, WILLIAM C., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- MEYER, WILLIAM J., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- MIDDLETON, TIMOTHY G., one-half time Staff Assistant in University News Services, term appointment November 4, 1971, to February 1, 1972, at \$260.00 a month. 12/11
- MIDDLETON, TIMOTHY G., one-half time Staff Assistant in University News Services, term appointment February 1 to May 1, 1972, at \$260.00 a month. 2/18
- MIDDLETON, TIMOTHY G., Staff Assistant in University News Services, resignation effective March 13, 1972. 4/21
- MIDKIFF, DAVID A., Assistant (in Mechanical Drafting) in Technical and Adult Education, resignation effective August 24, 1971. 8/20
- MILLER, BOULTON, Associate Professor of Management Science in the Business Division for the fall quarter, 1971, with salary paid from restricted funds, superseding terms of appointment reported previously. 12/11
- MILLER, BOULTON, Associate Professor of Management Science in the Business Division, paid from restricted funds for the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- MILLER, CHARLES W., Community Consultant in Regional and Urban Development Studies and Services, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1972-73. 5/19
- MILLER, JAMES, to the rank of Assistant Professor, effective July 1, 1972. 3/17
- MILLER, JAMES F., Assistant Dean and Chief Academic Adviser in the Business Division, to serve also as Instructor of Business Administration in the Business Division, for the fall, winter, and spring quarters, 1971-72. 12/11
- MILLIGAN, WILBERT H., Instructor in the School of Dental Medicine, effective March 1, 1972, on a fiscal-year basis, at \$1,333.33 a month, with the contingency that upon the completion of the requirements for a doctor's

- degree, he will serve as Assistant Professor on continuing appointment. 4/21
- MILLIGAN, WILBERT H., Instructor in the School of Dental Medicine, effective March 1, 1972, on a fiscal-year basis. 4/21
- MILOVICH, CATHERINE, to the rank of Professor, effective July 1, 1972. 3/17
- MINNICH, R. HERBERT, Associate Professor in the Social Sciences Division, resignation effective September 4, 1971. 8/20
- MITCHELL, A. BOYD, Professor in the Education Division and Campus Director of Audio-Visual Expense, leave without pay September 1, 1971, to September 1, 1972. 9/17
- MITCHELL, A. BOYD, Professor of Instructional Materials in the Education Division and Campus Director of Audio-Visual Services, leave without pay September 1, 1972, to September 1, 1973. 5/19
- MITCHELL, MILDRED O., Counselor in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$901.00 a month. 10/15
- MITCHELL, MILDRED O., Counselor in Ethnic and Special Studies, leave without pay February 1 to May 1, 1972. 2/18
- MITCHELL, MILDRED O., Counselor in Ethnic and Special Studies, leave without pay February 1 to April 3, 1972, superseding dates reported previously. 4/21
- MITCHELL, WALTER JAMES, 64 per cent time Counseling Trainee in the Supplemental Instructional Program, term appointment December 1, 1971, to April 1, 1972, at \$160.00 a month. 2/18
- MITCHELL, WALTER J., 64 per cent time Counseling Trainee in Supplemental Instructional Program, reappointment April 1 to July 1, 1972. 6/16
- MITCHOM, GEORGE, Staff Assistant in the Supplemental Instructional Program, term appointment July 1, 1971, to July 1, 1972, at \$1,200.00 a month. 10/15
- MOEHN, LARRY, to the rank of Assistant Professor, effective July 1, 1972. 3/17
- MOELLMAN, DENNIS E., 33 per cent time Instructor in the Social Sciences Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- MOGENIS, AL JOHN, 33 per cent time Staff Assistant in the Upward Bound Program, term appointment January 3 to July 1, 1972, and as 67 per cent time Instructor of Chemistry in the Science and Technology Division, term appointment February 16 to March 16, 1972, at \$900.00 a month partially paid from restricted funds. 4/21
- MOORE, DONALD E., one-fourth time Lecturer of Elementary Education in the Education Division, term appointment for the fall quarter, 1971, at \$212.50 a month. 10/15
- MOORE, DONALD E., one-fourth time Lecturer of Elementary Education in the Education Division, reappointment for the winter quarter, 1972. 2/18
- MOORE, JAMES E., Staff Assistant in the Upward Bound Project, term appointment September 15, 1971, to June 16, 1972, at \$710.00 a month paid from restricted funds. 10/15
- MOORE, JAMES E., Staff Assistant in the Upward Bound program, termination of appointment effective November 30, 1971. 6/16
- MOORE, VIRGINIA, to the rank of Associate Professor, effective July 1, 1972. 3/17
- MOORE, VIRGINIA R., Assistant Professor of Counselor Education in the Education Division, July 1 to September 16, 1972, and to serve on an academic-year basis effective September 16, 1972, superseding terms of appointment reported previously. 4/21
- MOORLEGHEN, CHARLES M., Assistant Vice-President for University Plant Operations, effective October 1, 1971. 11/19
- MOORMANN, JOHN F., JR., Producer in Broadcasting Services, to serve also as Instructor in the Fine Arts Division, July 1, 1971, to July 1, 1972. 8/20
- MOORMANN, JOHN F., JR., Instructor of Mass Communications in the Fine Arts

- Division on term appointment, to serve also as Assistant to the Director of Broadcasting Services, effective January 1, 1972, superseding terms of appointment reported previously. 2/18
- MORRIS, LENWOOD, 38 per cent time Staff Assistant in the Cultural Affairs Project, reappointment May 8 to July 1, 1971, with salary paid from restricted funds. 7/16
- MORRIS, LENWOOD, three-fourths time Staff Assistant in Ethnic and Special Studies, term appointment August 1 to November 1, 1971, at \$1,000.00 a month. 10/15
- MORRIS, LENWOOD, 75 per cent time Staff Assistant in Ethnic and Special Studies, term appointment November 1, 1971, to April 1, 1972, at \$1,000.00 a month. 12/11
- MORRIS, LENWOOD, three-fourths time Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$1,014.72 a month. 5/19
- MORRISON, GEORGE R., Associate Professor of Economics in the Business Division, resignation effective September 16, 1971. 12/11
- MOSLEY, LAURA BARNETT, Counselor in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$1,083.33 a month. 10/15
- MOSLEY, LAURA, Counselor in Ethnic and Special Studies, leave without pay February 1 to March 1, 1972. 3/17
- MOSLEY, LAURA, Counselor in Ethnic and Special Studies, leave without pay February 1 to April 5, 1972, superseding date reported previously. 5/19
- MOTLEY, ROBERT W., Visiting Research Professor of Physics in the Science and Technology Division, term appointment for the spring quarter, 1972, at \$1,850.00 a month. 3/17
- MULHOLLAND, ROYAL W., one-fourth time Lecturer of Foundations of Education in the Education Division, term appointment for the fall quarter, 1971, at \$250.00 a month. 11/19
- MULHOLLAND, ROYAL W., one-fourth time Lecturer of Foundations of Education in the Education Division, reappointment for the winter quarter, 1972. 4/21
- MULHOLLAND, ROYAL W., one-fourth time Associate Professor of Education Foundations in the Education Division, term appointment for the spring quarter, 1972, at \$300.00 a month. 6/16
- MULLINS, WILLIE J., Staff Assistant in the Supplemental Instructional Program, term appointment July 1, 1971, to July 1, 1972, with salary increase effective August 1, 1971, from \$700.00 a month to \$833.33 a month. 10/15
- MULVANY, ANNETTE MARIE, Assistant Director in the Information and Scheduling Center, to serve also as Instructor of Speech and Theater in the Fine Arts Division, July 1, 1971, to July 1, 1972. 11/19
- MULVANY, ANNETTE M., Instructor of Speech and Theater in the Fine Arts Division, to serve also as Coordinator (of Special Projects) in the University Information Center, effective November 1, 1971, superseding terms of appointment reported previously. 1/21
- MUNDT, JOAN L., 30 per cent time Lecturer in Lovejoy Library, term appointment March 1 to July 1, 1972, at \$255.00 a month. 4/21
- MURPHY, JERRY B., 33 per cent time Assistant Professor of Speech and Theater in the Fine Arts Division, for the fall quarter, 1971, superseding terms of appointment reported previously. 10/15
- MURPHY, MABEL ARDIS, Librarian in Lovejoy Library, to serve also as Adjunct Associate Professor in Lovejoy Library, June 1 to July 1, 1971. 7/16
- MURPHY, MABEL A., Librarian and Adjunct Associate Professor in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 8/20
- MURPHY, MICHAEL F., 33 per cent time Lecturer of Economics in the Business Division, term appointment for the spring quarter, 1972, at \$264.00 a month. 5/19
- MURUNGI, ROBERT, Consultant in Academic Affairs and Lecturer of Philosophical Studies in the Humanities Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,650.00 a month. 11/19

- MYERS, EDWIN C., one-fourth time Lecturer of Elementary Education in the Education Division, term appointment February 1 to July 1, 1972, at \$375.00 a month. 4/21
- NAIDOO, MUTHAL, Counselor in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$813.00 a month. 10/15
- NALL, SUSAN M., Instructor in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- NAUMANN, JOSEPH P., Assistant Coordinator in the Education Division, term appointment November 1, 1971, to June 16, 1972, at \$894.00 a month. 12/11
- NAYLOR, NAOMI, one-quarter time Instructor in the Education Division and in Technical and Adult Education, reappointment July 1, 1971, to the end of fall quarter, 1971. 8/20
- NELSON, MARVIN, Staff Assistant in Technical and Adult Education, term appointment April 3 to November 1, 1972, at \$650.00 a month paid from restricted funds. 5/19
- NICKEL, JAY KELSOE, Adviser in Technical and Adult Education, July 1 to November 1, 1971, at \$961.00 a month paid from restricted funds, superseding terms of appointment reported previously. 7/16
- NICKEL, JAY K., Adviser in Technical and Adult Education, July 1 to November 1, 1971, at \$961.00 a month paid from restricted funds, superseding terms of appointment reported previously. 8/20
- NICKEL, JAY KELSCE, Adviser in Technical and Adult Education, resignation effective September 1, 1971. 9/17
- NISSING, BURTON J., Assistant Professor of Accounting and Finance in the Business Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- NOLDEN, CLARENCE, Counselor in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$708.33 a month. 10/15
- NOVITSKIE, SHIRLEY, Academic Adviser in the Education Division, resignation effective March 16, 1971. 8/20
- O'MALLEY, MARTHA R., one-fourth time Lecturer of Elementary Education in the Education Division, term appointment for the spring quarter, 1972, at \$225.00 a month. 4/21
- O'MALLEY, MARTHA R., one-fourth time Lecturer of Elementary Education in the Education Division, at \$300.00 a month for spring quarter, 1972, to correct clerical error, superseding terms of appointment reported previously. 6/16
- ORSBORN, EDWARD A., Visiting Professor of Elementary Education in the Education Division, term appointment May 15 to June 16, 1972, at \$1,800.00 a month. 6/16
- OSIEK, BETTY, to the rank of Associate Professor, effective July 1, 1972. 3/17
- OSIFO, PAUL OSAGIE, Staff Assistant in Ethnic and Special Studies, term appointment January 15 to July 1, 1972, at \$600.00 a month. 3/17
- OURSLEER, CLELLIE, to the rank of Professor, effective July 1, 1972. 3/17
- OWENS, JAMES L., Instructor in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- PAGE, SALLY J., Staff Assistant in Graduate Studies and Research, reappointment July 1, 1971, to July 1, 1972. 10/15
- PALMER, MILLICENT, to the rank of Associate Professor, effective July 1, 1972. 3/17
- PARKER, RICHARD B., Associate Professor in the Science and Technology Division, to serve also as Assistant Dean in the Science and Technology Division, effective September 16, 1971, on a fiscal-year basis. 10/15
- PARKER, RICHARD B., Associate Professor of Biological Sciences in the Science and Technology Division, effective September 16, 1972, on an academic-year basis, at \$1,565.00 a month, superseding terms of appointment reported previously. 5/19
- PARKER, RICHARD B., Associate Professor of Biological Sciences in the Science

- and Technology Division, sabbatical leave effective for the fall, winter, spring, and summer quarters, 1972-73. 5/19
- PATRICK, TIMOTHY, to the rank of Associate Professor, effective July 1, 1972. 3/17
- PATTON, DENNIS R., one-half time Staff Assistant in Regional and Urban Development Studies and Services, reappointment July 1 to September 1, 1971. 7/16
- PATTON, DENNIS R., Staff Assistant in Regional and Urban Development Studies and Services, resignation effective July 16, 1971. 8/20
- PAXSON, THOMAS D., JR., Assistant Professor in the Humanities Division, to serve also as Chairman of the Faculty of Philosophical Studies in the Humanities Division for the fall quarter, 1971. 9/17
- PAXSON, THOMAS D., JR., Assistant Professor of Philosophical Studies in the Humanities Division, effective December 1, 1971, at \$1,285.00 a month, superseding terms of appointment reported previously. 5/19
- PEABODY, INA M., Instructor in the Lovejoy Library, term appointment July 1, 1971, to July 1, 1972, at \$830.00 a month. 8/20
- PENNELL, JANE C., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- PENROSE, JOHN M., JR., Assistant to the Dean and Lecturer in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- PENROSE, JOHN M., JR., Lecturer and Assistant to the Dean in the Business Division, resignation. 11/19
- PENROSE, JOHN M., JR., Lecturer of Business Administration and Assistant to the Dean in the Business Division, resignation effective the end of fall quarter, 1971. 12/11
- PERRY, EDWARD C., Coordinator (of Special Studies) in Academic Affairs and Program Director in the Supplemental Instructional Program, term appointment July 1, 1971, to July 1, 1972, at \$1,420.00 a month. 10/15
- PERRY, EDWARD C., Coordinator (of Special Studies) in the Office of the Vice-President and Provost and Program Director in the Supplemental Instructional Program, resignation effective January 6, 1972. 1/21
- PETERS, LAWRENCE, Instructor of Psychology and Psychological Services in the Education Division, term appointment for the spring quarter, 1972, at \$850.00 a month. 4/21
- PETERSON, MICHAEL H., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- PETERSON, ROY M., Assistant Professor of Biological Sciences in the Science and Technology Division, to serve also as Assistant Dean of the Graduate School, effective April 1, 1972, on a fiscal-year basis, at \$1,780.00 a month, superseding terms of appointment reported previously. 5/19
- PETTIGREW, ROY W., Director of Student Work and Financial Assistance at Edwardsville, effective December 1, 1971, at \$1,250.00 a month, superseding terms of appointment reported previously. 1/21
- PHEE, CATHERINE A., Assistant Professor and Coordinator (of Micro-Teaching Laboratory) in the Education Division, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$1,200.00 a month. 9/17
- PHEE, CATHERINE A., Assistant Professor and Assistant Coordinator in the Education Division, effective July 1, 1971, superseding terms of appointment reported previously. 10/15
- PHILLIPS, JOHN P., Assistant Professor in the Business Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,650.00 a month. 9/17
- PHILLIPS, JOHN P., Assistant Professor of Management Science in the Business Division for the fall quarter, 1971, with salary paid from restricted funds, superseding terms of appointment reported previously. 12/11
- PHILLIPS, JOHN P., Assistant Professor of Management Science in the Business

- Division, for the winter quarter, 1972, with salary paid from State of Illinois funds and restricted funds, superseding terms of appointment reported previously. 1/21
- PHILLIPS, JOHN P., Assistant Professor of Management Science in the Business Division, effective December 16, 1971, on a fiscal-year basis, with salary paid from restricted funds from December 16, 1971, to July 1, 1972, superseding terms of appointment reported previously. 2/18
- PHILLIPS, PAUL H., Assistant Professor of Mathematical Studies in the Science and Technology Division for the fall, winter, and spring quarters, 1971-72, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11
- PIEPER, DELOS M., Assistant in Physics in the Science and Technology Division, resignation effective March 17, 1972. 5/19
- PIPERT, RALPH R., Professor in the Education Division, to serve also as Chairman of the Faculty of Counselor Education in the Education Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- PIPERT, RALPH R., Professor of Counselor Education in the Education Division, resignation effective January 1, 1972. 11/19
- POPOFF, CHRISTO M., Staff Assistant in the School of Dental Medicine, continuing appointment effective March 1, 1972, on a fiscal-year basis, at \$1,000.00 a month. 2/18
- POPP, KATHARINE S., one-half time Lecturer of Counselor Education in the Education Division, term appointment for the spring quarter, 1972, at \$450.00 a month. 4/21
- POYNOR, GEORGE V., Associate Professor in the Science and Technology Division, leave without pay for the winter, spring, and fall quarters, 1971-72. 9/17
- PRATT, JOHN T., Staff Assistant in Ethnic and Special Studies, term appointment July 1 to August 1, 1971, at \$773.00 a month; and as 80 per cent time Staff Assistant in Ethnic and Special Studies, term appointment August 1, 1971, to April 1, 1972, at \$618.40 a month. 12/11
- PRATT, JOHN, 80 per cent time Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$618.40 a month. 5/19
- PRICE, JCEL, 70 per cent time Counseling Trainee in Ethnic and Special Studies, term appointment July 1, 1971, to April 1, 1972, at \$350.00 a month. 10/15
- PRICE, JOEL, 70 per cent time Counseling Trainee in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$366.10 a month. 5/19
- PRITCHETT, GEORGE E., Assistant (in Welding) in Technical and Adult Education, term appointment January 3 to March 1, 1972, at \$780.00 a month paid from restricted funds. 2/18
- PRITCHETT, GEORGE E., Assistant (in Welding) in Technical and Adult Education, reappointment March 1 to November 1, 1972, at \$819.00 a month paid from restricted funds. 3/17
- PROBST, WILLIAM, to the rank of Professor, effective July 1, 1972. 3/17
- PRUITT, RENE A., Staff Assistant in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 8/20
- PRUITT, RENE A., Staff Assistant in the Delinquency Study and Youth Development Center, July 1, 1971, to July 1, 1972, at \$609.13 a month paid from restricted funds, superseding terms of appointment reported previously. 3/17
- PULLIAM, ALVIN M., Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$791.66 a month. 10/15
- RANDS, DAVID G., Professor of Chemistry in the Science and Technology Division, effective January 1, 1972, on an academic-year basis, superseding terms of appointment reported previously. 1/21

- RATZLAFF, KERMIT O., Associate Professor of Biological Sciences in the Science and Technology Division, sabbatical leave effective for the spring and fall quarters, 1973. 4/21
- REIDELBERGER, JAMES J., Project Coordinator (of Operations) in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15
- REINER, JOHN R., Assistant Professor of Counselor Education in the Education Division, to serve also as Director of Institutional Research and Studies, effective November 1, 1971, superseding terms of appointment reported previously. 1/21
- RENFROW, MICHAEL R., Staff Assistant (in Housing) in the Office of the Dean of Students, reappointment July 1, 1971, to July 1, 1972. 10/15
- REUTERMAN, NICHOLAS A., Assistant Professor in the Delinquency Study and Youth Development Center, to serve also as Assistant Professor of Psychology and Psychological Services in the Education Division, effective July 18, 1969. 6/16
- REVAR, STELLA P., Associate Professor of English Language and Literature in the Humanities Division, effective December 1, 1971, at \$1,500.00 a month, superseding terms of appointment reported previously. 4/21
- RHODES, SHEILA S., Assistant Professor in the Humanities Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,300.00 a month. 8/20
- RHODES, SHEILA S., Assistant Professor in the Humanities Division on a term basis, superseding terms of appointment reported previously. 10/15
- RICE, LEE FORD, Staff Assistant in Technical and Adult Education, term appointment January 3 to November 1, 1972, at \$850.00 a month paid from restricted funds. 2/18
- RICHARD, W. MASON, Lecturer of Accounting and Finance in the Business Division for the fall quarter, 1971, with salary paid from State of Illinois funds, superseding terms of appointment reported previously. 12/11
- RICHARD, W. MASON, Lecturer of Accounting and Finance in the Business Division, paid from State of Illinois and restricted funds for the spring quarter 1972, superseding terms of appointment reported previously. 4/21
- RICHARDSON, RUTH, to the rank of Professor, effective July 1, 1972. 3/17
- RIDER, JOHN R., Professor in the Fine Arts Division and Director of Broadcasting Services, to serve also as Chairman of the Faculty of Mass Communications in the Fine Arts Division, effective September 1, 1971, on a fiscal-year basis. 9/17
- RITUMS, VELTA, Instructor in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 8/20
- ROBBINS, STEPHANIE M., 60 per cent time Assistant Professor of Foreign Languages and Literature in the Humanities Division, term appointment November 16 to December 16, 1971, at \$600.00 a month. 12/11
- ROBINSON, DAVID, Assistant Director in Student Work and Financial Assistance reappointment July 1, 1971, to July 1, 1972. 8/20
- ROBINSON, DAVID, Assistant Director in Student Work and Financial Assistance, resignation effective May 1, 1972. 6/16
- ROBINSON, EARL, 40 per cent time Lecturer in Lovejoy Library, term appointment May 1 to July 1, 1972, at \$400.00 a month. 6/16
- ROBINSON, JOHN, Staff Assistant in the Supplemental Instructional Program, May to September 4, 1971, superseding terms of appointment reported previously. 7/16
- ROBINSON, JOHN, Staff Assistant in the Supplemental Instructional Program, term appointment July 1, 1971, to July 1, 1972, at \$1,333.33 a month. 10/15
- ROCK, RANDY P., one-half time Academic Adviser in the General Studies Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- ROCKWELL, ROBERT E., Instructor of Elementary Education in the Education

- Division and Director (of Day Care Center) in the Education Division, effective December 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. After completion of requirements for the doctor's degree, salary and rank may be renegotiated. 1/21
- RODMAN, JOHN A., Assistant to the Dean of the Graduate School, effective February 11, 1971, superseding terms of appointment reported previously. 1/21
- RODMAN, JOHN A., Coordinator (of Research Administration) in the Office of Research Administration, effective May 1, 1972, at \$1,380.00 a month, superseding terms of appointment reported previously. 5/19
- ROGERS, BILLY J., Instructor of Psychology and Psychological Services in the Education Division for the fall, winter, and spring quarters, 1971-72, at \$1,200.00 a month. 12/11
- ROGERS, BILLY J., Assistant Professor of Psychology and Psychological Services in the Education Division, continuing appointment effective fall quarter, 1971, on an academic-year basis, at \$1,350.00 a month, contingent upon completion of doctor's degree requirements. 12/11
- ROGERS, KAY, Counselor in the Supplemental Instructional Program, term appointment July 1, 1971, to July 1, 1972, at \$1,041.67 a month. 9/17
- ROGERS, LAWRENCE G., Staff Assistant in the Data Processing and Computer Center, term appointment May 1 to July 1, 1972, at \$1,200.00 a month. 6/16
- ROGIER, DON L., Lecturer in the Business Division, resignation effective September 4, 1971. 7/16
- ROHEN, TERRENCE M., Assistant Professor of Counselor Education in the Education Division, to serve also as Director of the Counseling and Testing Center, effective July 1, 1971. 11/19
- ROMANI, L. DAN, Assistant Professor in the Humanities Division, to serve also as Chairman of the Faculty of Foreign Languages and Literature in the Humanities Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- ROMANI, DAN, to the rank of Associate Professor, effective July 1, 1972. 3/17
- ROMANIN, THOMAS P., Head of Student Activities, leave without pay October 1 to January 1, 1973. 4/21
- ROSS, NOLEN, Counselor in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$1,050.00 a month. 10/15
- ROSS, NORMAN LEE, Assistant (in Welding Combination) in Technical and Adult Education, reappointment March 20 to July 1, 1972, at \$819.00 a month paid from restricted funds. 5/19
- ROSS, NORMAN LEE, Assistant (in Welding Combination) in Technical and Adult Education, resignation effective May 1, 1972. 6/16
- ROTH, LARRY D., Assistant to the Vice-President and Provost, continuing appointment effective November 1, 1971, on a fiscal-year basis, at \$1,665.00 a month. 11/19
- ROTHSCHILD, HERBERT H., 33 per cent time Assistant in Business Education in the Business Division, term appointment for the spring quarter, 1972, at \$198.00 a month. 5/19
- RUBIN, MARILYN B., Assistant Professor in the Nursing Division, resignation effective July 1, 1971. 7/16
- RUHL, ROBERT, one-half time Assistant of Psychology and Psychological Services in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- RUNKLE, GERALD J. T., Professor and Dean in the Humanities Division, leave with pay for the fall quarter, 1971. 9/17
- RUSS, LILLIAN, Adviser in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- RUSS, LILLIAN, Adviser in Technical and Adult Education, reappointment

February 1 to November 1, 1972, at \$751.00 a month paid from restricted funds. 3/17

RUSO, ROBERT J., Associate Professor of Psychology and Psychological Services in the Education Division, to serve also as Associate Dean in the Graduate School, effective April 1, 1972, at \$1,835.00 a month, superseding terms of appointment reported previously. 5/19

RUTLEDGE, ROBERT B., Associate Professor of Mathematical Studies in the Science and Technology Division for the winter and spring quarters, 1972, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11

RUTLEDGE, ROBERT B., Associate Professor of Mathematical Studies in the Science and Technology Division, to be paid from State of Illinois and restricted funds from January 3 to February 1, 1972, and from March 1 to the end of spring quarter, 1972, superseding terms of appointment reported previously. 5/19

RUTMAN, GILBERT, to the rank of Professor, effective July 1, 1972. 3/17

RUTMAN, GILBERT L., Associate Professor of Economics in the Business Division, to serve also in the Urban and Environmental Program Development, for the spring quarter, 1972. 3/17

RYBERG, JOSEF E., JR., Assistant Professor of Foreign Languages and Literature in the Humanities Division, report of death March 4, 1972. 4/21

RYKS, CECIL FAY, 26 per cent time Staff Assistant (in Day Care Center) in the Education Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$217.10 a month. 12/11

RYKS, CECIL FAY, one-half time Staff Assistant (in Day Care Center) in the Education Division, for the winter and spring quarters, 1972, with salary change accordingly, superseding terms of appointment reported previously. 2/18

SAFFOLD, JESSELYN E., Assistant Head (of Student Activities) in the Office of the Vice President for Student Affairs, term appointment September 1, 1971, to July 1, 1972, at \$875.00 a month. 10/15

SALSICH, PETER W., JR., one-fourth time Lecturer of Earth Sciences in the Social Sciences Division, term appointment for the spring quarter, 1972, at \$200.00 a month. 5/19

SANCHEZ, RUFINO REINALDO, Instructor in the Humanities Division effective September 21, 1971, on an academic-year basis, at \$900.00 a month. 7/16

SANCHEZ, RUFINO REINALDO, Assistant Professor in the Humanities Division, continuing appointment on an academic-year basis, at \$1,150.00 a month, effective date contingent upon completion of doctor's degree requirements. 7/16

SANDERS, MATTY G., Staff Assistant in the Supplemental Instructional Program, term appointment June 15 to July 1, 1972, at \$400.00 a month. 6/16

SANDOVAL, ARTHUR A., Instructor of Art and Design in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,000.00 a month. 10/15

SAPPINGTON, VERA ELLEN, Instructor in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20

SAPPINGTON, VERA ELLEN, Instructor of Health, Recreation, and Physical Education in the Education Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,200.00 a month. 11/19

SAPPINGTON, VERA ELLEN, Instructor of Health, Recreation, and Physical Education in the Education Division, continuing appointment effective September 21, 1971, superseding terms of appointment reported previously. 11/19

SAUBER, KARL A., one-fourth time Lecturer of Economics in the Business Division, reappointment for the fall quarter, 1971. 11/19

SAUBER, KARL A., one-fourth time Lecturer of Economics in the Business Di-

- vision, term appointment for the spring quarter, 1972, at \$200.00 a month. 5/19
- SAUTTER, ROBERT G., one-half time Staff Assistant in Regional and Urban Development Studies and Services, term appointment August 1 to September 16, 1971, at \$255.00 a month. 9/17
- SAVAGE, ARCHIE CLEMENT, Staff Assistant in Ethnic and Special Studies, term appointment October 1, 1971, to April 1, 1972, at \$1,000.00 a month. 12/11
- SAVAGE, ARCHIE C., Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972. 5/19
- SAX, SAVILLE, Instructor in the School of Dental Medicine, term appointment July 1, 1971, to July 2, 1972, at \$1,335.00 a month. 10/15
- SAX, SAVILLE, to the rank of Assistant Professor, effective July 1, 1972. 3/17
- SCHAEFER, DAVID N., Coordinator in the East St. Louis General Office, reappointment July 1 to August 16, 1971. 9/17
- SCHAEFFER, THOMAS E., Lecturer in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- SCHIEBER, ROBERT, to the rank of Associate Professor, effective July 1, 1972. 3/17
- SCHILD, MELBA E., Staff Assistant in the Data Processing and Computer Center, term appointment April 17 to July 1, 1972, at \$1,100.00 a month. 5/19
- SCHMALENBERGER, LARRY A., Assistant to the Registrar (for Scheduling), continuing appointment effective November 1, 1971, on a fiscal-year basis, at \$1,000.00 a month. 12/11
- SCHMELTZ, WILLIAM F., one-half time Professor of Accounting and Finance in the Business Division, term appointment for the winter and spring quarters, 1972, at \$1,000.00 a month paid from restricted funds. 3/17
- SCHMOLLINGER, JESSE R., Assistant (in Welding Combination) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- SCHOONOVER, CLARENCE A., Assistant (in Machine Shop) in Technical and Adult Education, term appointment June 21 to November 1, 1971, at \$946.00 a month paid from restricted funds. 10/15
- SCHOONOVER, CLARENCE A., Assistant (in Machine Shop) in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- SCHOONOVER, CLARENCE A., Assistant (in Machine Shop) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$993.00 a month paid from restricted funds. 3/17
- SCHRODER, HAROLD M., Professor of Business Administration in the Business Division and Assistant Dean and Director in the Graduate School, continuing appointment effective September 24, 1971, on an academic-year basis, with a salary increase effective December 1, 1971, from \$2,500.00 to \$2,600.00 a month. 1/21
- SCHROEDER, GEORGE W., Assistant Professor in the Science and Technology Division, effective September 21, 1971, on an academic-year basis, at \$1,300.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 7/16
- SCHULTHEIS, ROBERT A., Associate Professor in the Business Division, to serve also as Chairman of the Faculty of Business Education in the Business Division, effective September 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- SCHULTHEIS, ROBERT A., Chairman and Associate Professor of Business Education in the Business Division, to serve also as Director in the Business Division, July 1, 1971, to April 1, 1972, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11

- SCHULTHEIS, ROBERT, to the rank of Professor, effective July 1, 1972. 3/17
- SCHULTHEIS, ROBERT A., Chairman and Associate Professor of Business Education and Director in the Business Division, April 1 to June 1, 1972, paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 5/19
- SCHUSKY, ERNEST L., Professor in the Social Sciences Division, to serve also as Chairman of the Faculty of Anthropology in the Social Sciences Division, effective September 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- SCHUSKY, MARY S., Assistant Professor in the Lovejoy Library, leave without pay July 16 to September 16, 1971. 8/20
- SCHUSKY, MARY SUE, Assistant in the Education Division, effective fall quarter, 1971, on an academic-year basis, superseding terms of appointment reported previously. 10/15
- SCHUTZIUS, ROBERT E., Counselor in the Business Division, term appointment September 1, 1971, to July 1, 1972, at \$1,170.00 a month paid from restricted funds. 10/15
- SCHUTZIUS, ROBERT E., Counselor in the Business Division, for the fall quarter, 1971, paid from State of Illinois funds, superseding terms of appointment reported previously. 11/19
- SCHWEIZER, CHARLES B., Associate Director of Foundation Administration, effective September 1, 1971, superseding terms of appointment reported previously. 8/20
- SCHWEIZER, CHARLES B., Associate Director of Foundation Administration, effective July 1, 1971, superseding date reported previously. 10/15
- SCHWEIZER, CHARLES B., Director of Foundation Administration, effective January 1, 1972, superseding terms of appointment reported previously. 2/18
- SCHWIER, ANN, to the rank of Professor, effective July 1, 1972. 3/17
- SCHWIER, JEROME F., one-fourth time Lecturer of Economics in the Business Division, term appointment for the spring quarter, 1972, at \$250.00 a month. 4/21
- SCHWIER, JEROME F., one-half time Lecturer of Economics in the Business Division, for the spring quarter, 1972, at \$500.00 a month, superseding terms of appointment reported previously. 6/16
- SCOFIELD, RODERICK A., 33 per cent time Lecturer of Earth Sciences in the Social Sciences Division, term appointment for the spring quarter, 1972, at \$303.60 a month. 4/21
- SCOTT, RALSTON D., Professor of Business Administration in the Business Division, sabbatical leave effective for the winter and spring quarters, 1973. 4/21
- SEDLACEK, ROBERT CHARLES, Instructor of English Language and Literature in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- SHAHEEN, JACK, to the rank of Associate Professor, effective July 1, 1972. 3/17
- SHANK, JEAN MARIE, Assistant (in Clerk-General) in Technical and Adult Education, resignation effective July 19, 1971, superseding date reported previously. 7/16
- SHELTON, BARBARA J., Instructor in the Nursing Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- SHERMAN, DONALD W., Staff Assistant in Audio Visual Service, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$736.00 a month with salary increase effective December 1, 1971, approved previously. 2/18
- SHERWIN, MARY M., Instructor in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 9/17
- SHEVLIN, GEORGE P., 60 per cent time Assistant Professor in the School of

- Dental Medicine, October 1, 1971, to July 1, 1972, at \$1,101.00 a month, and as full-time Assistant Professor in the School of Dental Medicine, continuing appointment effective July 1, 1972, on a fiscal-year basis, at \$1,835.00 a month. 9/17
- SHEVLIN, GEORGE P., Assistant Professor in the School of Dental Medicine, resignation effective July 1, 1972. 6/16
- SHOQUIST, MARSHALL L., Assistant Professor in the Fine Arts Division, resignation effective September 4, 1971. 7/16
- SIMPSON, PETER L., Lecturer of English Language and Literature in the Humanities Division for the fall, winter, and spring quarters, 1971-72, and as Consultant in the Office of the President, September 1, 1971, to July 1, 1972, superseding terms of appointment reported previously. 10/15
- SINGLETON, LILLYVEE, Academic Adviser in the Education Division, term appointment August 2, 1971, to July 1, 1972, at \$875.00 a month. 9/17
- SKINNER, ALVERA VAUGHN, Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to July 1, 1972, at \$742.00 a month. 10/15
- SLATTERY, WILLIAM C., Professor in the Humanities Division, to serve also as Chairman (Acting) of the Faculty of English Language and Literature in the Humanities Division, September 16, 1971, to September 16, 1972, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- SLATTERY, WILLIAM C., Professor and Acting Chairman of English Language and Literature in the Humanities Division, effective December 1, 1971, at \$1,885.00 a month, superseding terms of appointment reported previously. 4/21
- SLEDGE, INA PEABODY, Instructor in Lovejoy Library, leave without pay September 1, 1971, to January 1, 1972. 1/21
- SLOTBOOM, DAVID R., 30 per cent time Instructor of Physics in the Science and Technology Division, term appointment for the fall quarter, 1971, at \$327.00 a month. 11/19
- SLOTBOOM, DAVID R., 33 per cent time Instructor of Physics in the Science and Technology Division, reappointment January 3 to March 12, 1972. 2/18
- SLOTBOOM, DAVID R., 30 per cent time Instructor of Physics in the Science and Technology Division, reappointment for the spring quarter, 1972. 5/19
- SMITH, HELEN M., Staff Assistant in the Science and Technology Division and Assistant Professor in the Fine Arts Division, resignation effective August 31, 1971. 12/11
- SMITH, HERBERT A., Staff Assistant in the Supplemental Instructional Program and Instructor in the Fine Arts Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$950.00 a month. 11/19
- SMITH, MICHAEL, to the rank of Associate Professor, effective July 1, 1972. 3/17
- SMITH, WILLIAM T., Adviser in Technical and Adult Education, reappointment November 1, to December 2, 1971, with salary paid from restricted funds. 1/21
- SMITH, WILLIAM T., Adviser in Technical and Adult Education, reappointment December 1, 1971, to January 2, 1972, with salary paid from restricted funds. 2/18
- SOBKOWSKI, FRANK J., Dean and Professor in the School of Dental Medicine, effective July 1, 1972, at \$2,965.00 a month, superseding terms of appointment reported previously. 6/16
- SOKOL, DONALD A., 33 per cent time Lecturer of Earth Sciences in the Social Sciences Division, term appointment for the spring quarter, 1972, at \$349.80 a month. 5/19
- SOLOMAN, MARVIN A., Instructor in Lovejoy Library, October 1, 1971, to July 1, 1972, at \$950.00 a month partially paid from restricted funds. 12/11
- SOLOMAN, MARVIN A., Instructor in Lovejoy Library, December 1, 1971, to July 1, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 12/11

- SOLOMAN, MARVIN A., Assistant Professor in Lovejoy Library, term appointment, contingent upon completion of master's degree, with salary partially paid from restricted funds. 12/11
- SOLOMAN, MARVIN A., Assistant Professor in Lovejoy Library, paid from State of Illinois funds, March 1 to July 1, 1972, superseding terms of appointment reported previously. 4/21
- SOLOMON, WARREN H., one-fourth time Lecturer (Day Care Center) in the Education Division, term appointment February 1 to July 1, 1972, at \$375.00 a month. 3/17
- SOLTIS, GARY S., Adjunct Instructor of Air Force ROTC, serving without salary, reappointment July 1, 1971, to July 1, 1972. 8/20
- SOMMERS, MARY ANN, Staff Assistant in the Graduate School (Urban and Environmental Program Development), term appointment March 1 to July 1, 1972, at \$750.00 a month. 4/21
- SPAHN, BETTY A., 33 per cent time Lecturer of Mathematical Studies in the Science and Technology Division, term appointment for the spring quarter, 1972, at \$297.00 a month. 4/21
- SPENCER, JOHN A., Assistant Professor of Chemistry in the Science and Technology Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$1,250.00 a month. 10/15
- SPENCER, ROGER W., 33 per cent time Associate Professor of Economics in the Business Division, term appointment for the fall quarter, 1971, at \$560.67 a month. 10/15
- SPENCER, ROGER W., 33 per cent time Associate Professor of Economics in the Business Division, reappointment for the winter quarter, 1972. 1/21
- SPENCER, ROGER W., 33 per cent time Associate Professor of Economics in the Business Division, reappointment for the spring quarter, 1972, at \$560.67 a month. 4/21
- SPRINGFIELD, GENORA W., Assistant (in Clerk-General) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$788.00 a month paid from restricted funds. 3/17
- STAFFORD, NORMAN J., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- STANLEY, ELIZABETH R., one-half time Lecturer in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 9/17
- STANLEY, ELIZABETH RICHARD, Lecturer in Lovejoy Library, July 16 to September 1, 1971, superseding terms of appointment reported previously. 1/21
- STANLEY, ELIZABETH R., one-half time Lecturer in Lovejoy Library, term appointment March 1 to July 1, 1972, at \$450.00 a month. 4/21
- STARKEY, WILBUR F., Director of University Graphics and Publications, effective May 1, 1971, superseding terms of appointment reported previously. 1/21
- STARR, DARTHA FAY, Instructor in the Education Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,130.00 a month. 9/17
- STARR, DARTHA FAY, Instructor in the Education Division, summer-quarter appointment June 16 to September 6, 1971, with salary change effective July 16, 1971, from \$940.00 a month to \$1,130.00 a month paid from restricted funds. 10/15
- STARR, DARTHA FAY, to the rank of Assistant Professor, effective September 21, 1971. 12/11
- STARR, DARTHA FAY, Assistant Professor of Elementary Education in the Education Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- STARR, FAY H., Professor of Psychology and Psychological Services in the Education Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- STATER, CRAIG D., Staff Assistant in the School of Dental Medicine, continuing

- appointment effective July 1, 1972, on a fiscal-year basis, at \$1,166.66 a month. 6/16
- STATLER, LUTHER D., Instructor in the Business Division, to serve also as Assistant to the Vice-President, effective September 1, 1971, superseding terms of appointment reported previously. 8/20
- STEFFEN, HANS H., Associate Professor of Business Administration in the Business Division, for the winter quarter, 1972, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 1/21
- STEIN, JAMES R., Assistant Project Director in the Delinquency Study and Youth Development Center, to serve also as Lecturer in the Fine Arts Division, June 21 to September 4, 1971, with salary paid from restricted funds. 9/17
- STEIN, JAMES R., Associate Project Director in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972. 12/11
- STEPHENS, ERNEST A., three-fourths time Staff Assistant (in Housing) for the Vice-President for Student Affairs, term appointment March 1 to July 1, 1972, at \$450.00 a month. 4/21
- STEVENSON, JAMES W., Director (of Purchasing) in the Purchasing Office, continuing appointment effective May 1, 1972, on a fiscal-year basis, at \$1,175.00 a month. 5/19
- STIMAC, ALAN A., one-half time Staff Assistant in the Data Processing and Computer Center, term appointment April 1 to July 1, 1972, at \$375.00 a month. 5/19
- STIMSON, SHEILA S., one-half time Lecturer in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 9/17
- STIMSON, SHEILA S., 80 per cent time Lecturer in Lovejoy Library, March 1 to July 1, 1972, at \$736.00 a month, superseding terms of appointment reported previously. 4/21
- STONE, EUGENE G., Lecturer in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- STOOKEY, WARREN, Director of Alumni Services, effective January 1, 1972, superseding terms of appointment reported previously. 2/18
- STOPPE, ELEANOR C., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- STOVALL, JEANELLE, Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to April 1, 1972, at \$1,060.00 a month. 10/15
- STOVALL, JEANELLE, Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$1,097.00 a month. 5/19
- STRONG, SIDNEY A., Assistant to the Coordinator of Housing, term appointment September 27, 1971, to July 1, 1972, at \$850.00 a month. 11/19
- STUCKI, LORETTA HERZINS, one-half time Lecturer in Lovejoy Library, term appointment April 4 to July 1, 1972, at \$450.00 a month. 6/16
- STULTZ, JEROME L., Lecturer of Special Education in the Education Division, term appointment for the winter and spring quarters, 1972, at \$950.00 a month. 2/18
- STURLEY, ERIC A., Professor of Mathematical Studies in the Science and Technology Division, effective August 9, 1971, on an academic-year basis, superseding terms of appointment reported previously. 12/11
- STURLEY, ERIC A., Professor of Mathematical Studies in the Science and Technology Division, to be paid from State of Illinois and restricted funds for the spring quarter, 1972, superseding terms of appointment reported previously. 5/19
- SULLIVAN, ALVIN D., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- SUSSKIND, WALTER, Visiting Professor in the Fine Arts Division, summer-

- quarter appointment June 21 to September 4, 1971, at \$2,000.00 a month. 8/20
- SWAIN, RICHARD L., Instructor in the Social Sciences Division, to serve as Assistant Professor on term appointment upon completion of doctoral degree requirements, superseding terms of appointment reported previously. 7/16
- TALIANA, LAWRENCE E., Professor in the Education Division, to serve also as Assistant Vice-President for Planning and Development, effective September 1, 1971, superseding terms of appointment reported previously. 8/20
- TARPEY, ELIZABETH A., three-fourths time Academic Adviser in the General Studies Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- TARPEY, ELIZABETH A., Academic Adviser in the General Studies Division, effective September 16, 1971, at \$870.00 a month, superseding terms of appointment reported previously. 9/17
- TARWATER, WILLIAM, Associate Professor in the Fine Arts Division, to serve also as Chairman of the Faculty of Music in the Fine Arts Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- TARWATER, WILLIAM, to the rank of Professor, effective July 1, 1972. 3/17
- TATE, JUANITA S., Instructor in the Nursing Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- TAYLOR, DONALD L., Professor of Sociology in the Social Sciences Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 4/21
- TAYLOR, JAMES E., one-fourth time Instructor of Accounting and Finance in the Business Division, term appointment for the spring quarter, 1972, at \$200.00 a month. 3/17
- TAYLOR, JAMES E., one-fourth time Instructor of Accounting and Finance in the Business Division, withdrawal of appointment for the spring quarter, 1972. 5/19
- TAYLOR, JANET E., Assistant in the Business Division, term appointment July 1 to September 1, 1971, at \$450.00 a month paid from restricted funds. 12/11
- TAYLOR, JANET K., Lecturer of Business Education in the Business Division, term appointment February 7 through the spring quarter, 1972, at \$1,200.00 a month. 3/17
- TAYLOR, JOHN A., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,220.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 9/17
- TAYLOR, MENNELL HARVEY, Assistant Professor in the Education Division, effective September 21, 1971, on an academic-year basis, at \$1,310.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 9/17
- TAYLOR, M. HARVEY, Instructor of Education Foundations in the Education Division, sabbatical leave effective for the fall and winter quarters, 1972-73. 5/19
- TEBBE, PAUL L., one-fourth time Instructor of Physics in the Science and Technology Division, term appointment January 3 to March 17, 1972, at \$250.00 a month. 2/18
- TEBBE, PAUL L., one-fourth time Instructor of Physics in the Science and Technology Division, reappointment for the spring quarter, 1972, at \$250.00 a month. 5/19
- TEUTKEN, MARY V., Instructor of Speech and Theater in the Fine Arts Division, leave without pay for the spring quarter, 1972. 5/19
- THIAM, KINE, Counseling Trainee in Ethnic and Special Studies, term appointment July 1, 1971, to April 1, 1972, at \$200.00 a month. 10/15
- THIAM, KINE, Counseling Trainee, reappointment April 1 to July 1, 1972. 5/19

- THIAM, MOR, Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to April 1, 1972, at \$633.33 a month. 10/15
- THIAM, MOR, Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$657.46 a month. 5/19
- THIEL, HARRY A., Instructor of Speech and Theater in the Fine Arts Division and Production Manager in the Journalism and Alestle Laboratory, reappointment July 1, 1971, to July 1, 1972. 11/19
- THIEL, HARRY, Production Manager in Journalism and Alestle Laboratory, to serve also as Instructor of Mass Communications in the Fine Arts Division, superseding terms of appointment reported previously. 1/21
- THOMAS, CURTIS W., Staff Assistant in Ethnic and Special Studies, reappointment July 1, 1971, to July 1, 1972. 11/19
- THOMAS, CYNTHIA S., Coordinator in the General Office at East St. Louis, reappointment July 1, 1971, to July 1, 1972. 10/15
- THOMAS, HOWARD L., JR., Assistant Director (Business Institute) in the Business Division, term appointment December 13, 1971, to July 1, 1972, at \$1,275.00 a month. 1/21
- THOMAS, TERESA DIANE, Staff Assistant in Regional and Urban Development Studies and Services, term appointment March 15 to June 1, 1972, at \$500.00 a month paid from restricted funds. 4/21
- THOMPSON, DARNELL, Assistant to the Dean of Students, reappointment July 1, 1971, to July 1, 1972. 8/20
- THOMPSON, DONALD, Instructor in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 8/20
- THOMPSON, DONALD, to the rank of Assistant Professor, effective July 1, 1972. 3/17
- THOMPSON, JACQUELINE REDMOND, 80 per cent time Counseling Trainee in Ethnic and Special Studies, term apopintment July 1, 1971, to April 1, 1972, at \$160.00 a month. 10/15
- THOMPSON, JACQUELINE, 80 per cent time Counseling Trainee, reappointment April 1 to July 1, 1972, at \$167.36 a month. 5/19
- THOMPSON, NOBLE R., Instructor in the Social Sciences Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- THORNTON, CHARLES A., Assistant Professor of Earth Sciences in the Social Sciences Division for the fall quarter, 1971, with salary paid from restricted funds and State of Illinois funds, superseding terms of appointment reported previously. 12/11
- THORNTON, RICHARD A., one-half time Assistant in Business Administration in the Business Division, term appointment for the spring quarter, 1972, at \$300.00 a month. 5/19
- THOTA, VYKUNTAPATHI, term appointment for the fall, winter, and spring quarters, 1971-72, superseding terms of appointment reported previously. 8/20
- TIGHE, WILLIAM T., one-half time Staff Assistant in Regional and Urban Development Studies and Services, term appointment for the fall quarter, 1971, at \$255.00 a month. 11/19
- TIGHE, WILLIAM T., one-half time Staff Assistant in Regional and Urban Development Studies and Services, reappointment for the winter and spring quarters, 1972. 1/21
- TILLEY, CAROL JEAN, Instructor in the Humanities Division, term appointment for the fall, winter, and spring quarters, 1971-72, superseding terms of appointment reported previously. 8/20
- TIRRE, BARBARA, Instructor in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- TIRRE, BARBARA C., Instructor of Mass Communications in the Fine Arts Division for the fall, winter, and spring quarters, 1971-72, superseding terms of appointment reported previously. 12/11

- TOMFOHRDE, BETTY RUTH, one-half time Assistant in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- TOUSSAINT, GEORGE W., Instructor in the Lovejoy Library, reappointment July 1, 1971, to July 1, 1972. 8/20
- TREBLE, JAMES R., Assistant Professor in the Fine Arts Division, effective July 1, 1971, on a fiscal-year basis, at \$1,200.00 a month, contingent upon completion of doctor's degree requirements by date of appointment. 8/20
- TREBLE, JAMES R., Instructor of Mass Communications in the Fine Arts Division, resignation effective September 15, 1971. 11/19
- TRIMMER, RONALD G., Assistant Project Director in the Upward Bound Project, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 10/15
- TRIMPE, WILBUR R. L., one-fourth time Lecturer of Educational Administration in the Education Division, term appointment effective spring quarter, 1972, at \$300.00 a month. 3/17
- TROTTER, GENE E., Assistant Professor of Art and Design in the Fine Arts Division, to serve also as University Architect in Architectural and Engineering Services, effective May 1, 1971, superseding terms of appointment reported previously. 1/21
- TUBBESING, CARL D., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,165.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 9/17
- TUDOR, WILLIAM J., Director of Regional and Urban Development Studies and Services, to serve also as Professor in Academic Affairs, effective July 1, 1971, superseding terms of appointment reported previously. 9/17
- TUDOR, WILLIAM J., Professor in Academic Affairs and Director in Regional and Urban Development Studies and Services, leave with pay January 1, 1972, to January 1, 1973. 11/19
- TUETKEN, MARY, Instructor of Speech and Theater in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- TURNER, JESSICA, one-half time Counseling Trainee in Ethnic and Special Studies, term appointment July 1, 1971, to April 1, 1972, at \$200.00 a month. 12/11
- TURNER, JESSICA, one-half time Counseling Trainee in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$217.50 a month. 5/19
- TURNER, SARAH TRAVERSE, Assistant Professor in the Fine Arts Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- TURRILL, ROBERT B., Assistant Professor of Business Administration in the Business Division, January 1 to February 1, 1972, with salary paid from restricted funds, superseding terms of appointment reported previously. 1/21
- TURRILL, ROBERT B., Assistant Professor of Business Administration in the Business Division, resignation effective February 1, 1972. 1/21
- TUTT, DELEANOR, Coordinator (Federal Programs) in Student Work and Financial Assistance, term appointment January 1 to July 1, 1972, at \$925.00 a month. 3/17
- UMBAUGH, ELENORA M., one-half time Staff Assistant in Regional and Urban Development Studies and Services, term appointment for July, 1971, at \$255.00 a month. 11/19
- UPHOFF, JAMES E., Adjunct Instructor of Air Force ROTC, serving without salary, reappointment July 1, 1971, to July 1, 1972. 8/20
- VAN HORN, DAVID R., Instructor of Counselor Education in the Education Division, sabbatical leave effective for the fall quarter, 1972, and the fall quarter, 1973. 5/19
- VAN REGENMORTER, ROBERT J., Lecturer of Accounting and Finance in the Business Division for the fall quarter, 1971, with salary paid from State

- of Illinois funds, superseding terms of appointment reported previously. 12/11
- VAN REGENMORTER, ROBERT, Lecturer of Accounting and Finance in the Business Division, for the winter quarter, 1972, with salary paid from State of Illinois funds, superseding terms of appointment reported previously. 1/21
- VAN REGENMORTER, ROBERT J., Lecturer of Accounting and Finance in the Business Division, paid from State of Illinois funds for the spring quarter, 1972, superseding terms of appointment reported previously. 4/21
- VASILEFF, VASIL, Associate Professor in the School of Dental Medicine, continuing appointment effective April 1, 1972, on a fiscal-year basis, at \$1,916.67 a month. 3/17
- VASILEFF, VASIL, Associate Professor in the School of Dental Medicine, effective May 1, 1972, superseding terms of appointment reported previously. 5/19
- VAUGHN, MARY C., Instructor in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- VERNATTI, THELMALEE D., 33 per cent time Instructor of Business Education in the Business Division, term appointment for the spring quarter, 1972, at \$264.00 a month. 4/21
- VILHAUER, WILLIAM, to the rank of Professor, effective July 1, 1972. 3/17
- VILLEMAIN, FRANCIS T., Professor in the Education Division, to serve also as Chairman of the Faculty of Educational Foundations in the Education Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- VIRDURE, LOUIS, one-half time Staff Assistant in Ethnic and Special Studies, term appointment January 1 to July 1, 1972, at \$425.00 a month. 1/21
- WAGENKNECHT, KARL T., Staff Assistant in the School of Dental Medicine, term appointment July 6, 1971, to July 1, 1972, at \$500.00 a month. 8/20
- WAGENKNECHT, KARL T., Staff Assistant in the School of Dental Medicine, to be paid from restricted funds, superseding terms of appointment reported previously. 9/17
- WAGENKNECHT, KARL T., Staff Assistant in the School of Dental Medicine, April 1 to September 1, 1972, with salary paid from State of Illinois funds, superseding terms of appointment reported previously. 5/19
- WAGENKNECHT, KARL T., Staff Assistant in the School of Dental Medicine, resignation effective May 19, 1972. 6/16
- WAGNER, ROBERT M., Assistant Professor in the Education Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,350.00 a month. 7/16
- WAIR, FREDDIE L., Academic Adviser in the Education Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- WAIR, FREDDIE L., Academic Adviser in the Education Division, leave without pay March 1 to July 1, 1972. 4/21
- WAIR, FREDDIE L., Academic Adviser in the Education Division, resignation effective April 1, 1972. 5/19
- WAIT, WILLIAM B., Professor in the Business Division, to serve also as Chairman of the Faculty of Business Administration in the Business Division, effective September 16, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- WALDO, WILLIS H., 33 per cent time Lecturer of Business Administration in the Business Division, term appointment for the winter quarter, 1972, at \$264.00 a month. 2/18
- WALFORD, LIONEL, to the rank of Professor, effective July 1, 1972. 3/17
- WALKER, ANNE GAITER, 80 per cent time Counseling Trainee in Ethnic and Special Studies, term appointment September 16, 1971, to April 1, 1972, at \$160.00 a month. 10/15

- WALKER, ANNE GAITER, 80 per cent time Counseling Trainee, reappointment April 1 to July 1, 1972, at \$167.36 a month. 5/19
- WALKER, PETER J., Visiting Professor of Biological Sciences in the Science and Technology Division, term appointment for the spring quarter, 1972, at \$2,000.00 a month. 4/21
- WALKER, PETER J., Visiting Research Professor of Biological Sciences in the Science and Technology Division, withdrawal of appointment for the spring quarter, 1972. 5/19
- WALLACE, DONALD L., one-fourth time Instructor of Earth Sciences in the Social Sciences Division, reappointment for the fall, winter, and spring quarters, 1971-72. 11/19
- WALLACE, NORVAL D., Associate Professor of Physics in the Science and Technology Division, for the spring quarter, 1972, with salary paid from restricted funds and State of Illinois funds. 1/21
- WARD, ALBERT J., Assistant (in Auto Body) in Technical and Adult Education, term appointment October 2 to November 1, 1971, at \$940.00 a month paid from restricted funds. 12/11
- WARD, ALBERT J., Assistant (in Auto Body) in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- WARD, ALBERT J., Assistant (in Auto Body) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$1,040.00 a month paid from restricted funds. 3/17
- WARREN, DONALD J., System Assistant Internal Auditor in the Office of the System Internal Auditor, effective November 1, 1971, superseding terms of appointment reported previously. 11/19
- WASHINGTON, GENORA, Assistant (in Clerk General) in Technical and Adult Education, July 20 to November 1, 1971, with salary paid from restricted funds, superseding terms of appointment reported previously. 12/11
- WASHINGTON, GENORA, Assistant (in Clerk-General) in Technical and Adult Education, reappointment November 1, 1971, to February 1, 1972, with salary paid from restricted funds. 1/21
- WATKINS, KENT D., Adjunct Professor of Earth Sciences in the Social Sciences Division, serving without salary, term appointment for the winter, spring, and summer quarters, 1972. 2/18
- WEHLING, LESLIE J., Associate Professor of Secondary Education in the Education Division, sabbatical leave effective for the fall quarter, 1972, and spring quarter, 1973. 5/19
- WEIR, WILLIAM T., Lecturer in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- WELCH, EDWARD L., one-half time Assistant Professor of Business Administration in the Business Division, reappointment for the fall, winter, and spring quarters, 1971-72. 11/19
- WELLS, JEAN DORR, Staff Assistant in Lovejoy Library, term, appointment April 17 to July 1, 1972, at \$600.00 a month. 5/19
- WHITE, MARY R., Coordinator (of Reading) in the Supplemental Instructional Program, term appointment January 1 to July 1, 1972, at \$1,190.00 a month. 3/17
- WHITESIDE, WILLIAM R., Assistant Professor in the Education Division, to serve also as Chairman of the Faculty of Special Education in the Education Division, effective September 16, 1971, on a fiscal-year basis. 9/17
- WHITMORE, WILLIAM J., Associate Professor in the Business Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,710.00 a month. 8/20
- WHITSON, WILLIAM S., Assistant Professor in the School of Dental Medicine, continuing appointment effective September 1, 1971, on a fiscal-year basis,

- at \$1,500.00 a month. 8/20
- WHITTED, JACK J., Staff Assistant in the Dean of Students Office, reappointment August 16 to September 16, 1971. 9/17
- WHITTED, JACK J., Instructor of Health, Recreation, and Physical Education in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 10/15
- WHITTEN, J. B., JR., Associate Professor of Pathology in the School of Dental Medicine, to serve on loan to the Washington University Dental School on a part-time basis, September 1, 1971, to July 1, 1972. 5/19
- WIDES, JEFFREY W., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,210.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 9/17
- WIERER, RUDOLPH F., 56 $\frac{1}{2}$ per cent time Lecturer in the Lovejoy Library, reappointment July 16, 1971, to September 16, 1971. 9/17
- WIERER, RUDOLPH F., 55 per cent time Lecturer in Lovejoy Library, reappointment September 16, 1971, to July 1, 1972. 11/19
- WIERER, RUDOLPH F., Lecturer in the Lovejoy Library, March 1 to July 1, 1972, at \$885.00 a month, superseding terms of appointment reported previously. 4/21
- WILBRAHAM, ANTHONY, to the rank of Associate Professor, effective July 1, 1972. 3/17
- WILEY, LOCKWOOD E., one-fourth time Lecturer of Instructional Technology in the Education Division, term appointment for the winter quarter, 1972, at \$225.00 a month. 1/21
- WILKINS, GEORGE T., Associate Professor in the Education Division, emeritus status conferred October 1, 1971. 11/19
- WILKS, CARL S., 67 per cent time Instructor of Sociology in the Social Sciences Division, reappointment for the winter quarter, 1972, at \$639.55 a month. 3/17
- WILLIAMS, BRENDA, Staff Assistant in Ethnic and Special Studies, term appointment September 1, 1971, to July 1, 1972, at \$645.00 a month. 10/15
- WILLIAMS, LINDSEY T., Academic Adviser in the Supplemental Instructional Program, term appointment July 1 to August 1, 1971, at \$917.00 a month. 10/15
- WILLIAMS, SONNY B., 8 per cent time Staff Assistant in Ethnic and Special Studies, term appointment July 1, 1971, to April 1, 1972, at \$64.00 a month. 12/11
- WILLIAMS, SONNY B., 8 per cent time Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$68.50 a month. 5/19
- WILLIAMSON, ELMER L., Assistant (in Sheet Metal) in Technical and Adult Education, reappointment November 1, 1971, to January 1, 1972, with salary paid from restricted funds. 1/21
- WILLIAMSON, ELMER L., Assistant (in Sheet Metal) in Technical and Adult Education, reappointment January 1 to February 1, 1972, with salary paid from restricted funds. 2/18
- WILLIAMSON, ELMER LEROY, Assistant (in Sheet Metal) in Technical and Adult Education, reappointment February 1 to November 1, 1972, at \$546.00 a month paid from restricted funds. 5/19
- WILLIAMSON, RAMON N., Professor in the Fine Arts Division, to serve also as Vice-President for Student Affairs, effective September 1, 1971, superseding terms of appointment reported previously. 9/17
- WILSON, RUDOLPH, Lecturer in the Education Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- WILSON, RUDOLPH G., Lecturer of Secondary Education in the Education Division, continuing appointment effective September 21, 1971, on an aca-

- demic-year basis, at \$1,440.00 a month, with salary increase effective December 1, 1971, approved previously. 3/17
- WILSON, RUDOLPH G., Lecturer of Secondary Education in the Education Division, continuing appointment effective September 21, 1971, superseding terms of appointment reported previously. 3/17
- WILSON, SANDRA LAVERN, Coordinator in the Education Division, term appointment June 1 to July 1, 1971, at \$995.00 a month. 7/16
- WILSON, SANDRA LAVERN, Coordinator in the Education Division, reappointment July 1, 1971, to July 1, 1972. 8/20
- WILSON, URAL, Staff Assistant in Ethnic and Special Studies, term appointment July 1 to November 1, 1971, at \$1,000.00 a month. 10/15
- WILSON, URAL, Staff Assistant in Ethnic and Special Studies, term appointment November 1, 1971, to April 1, 1972, at \$1,000.00 a month. 12/11
- WILSON, URAL, Staff Assistant in Ethnic and Special Studies, reappointment April 1 to July 1, 1972, at \$1,040.00 a month. 5/19
- WILTON, DORRIS W., Assistant to the Registrar, to serve also as Adjunct Assistant Professor of Historical Studies in the Social Sciences Division, for the winter and spring quarters, 1972. 1/21
- WILTZ, ALCINE, to the rank of Associate Professor, effective July 1, 1972. 3/17
- WINNETT, ROBERT STEVEN, Staff Assistant in the Office of the Budget Director, to serve also as Adjunct Instructor of Accounting and Finance in the Business Division, June 16 to September 4, 1971. 11/19
- WINNETT, ROBERT S., Staff Assistant in the Office of the Vice-President for Business Affairs, effective November 1, 1971, superseding terms of appointment reported previously. 12/11
- WINTER, KAMIL, Associate Professor of Mass Communications in the Fine Arts Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$1,400.00 a month with salary increase effective December 1, 1971, approved previously. 2/18
- WISE, BENITA, Staff Assistant in the Delinquency Study and Youth Development Center, reappointment July 1, 1971, to July 1, 1972, with salary paid from restricted funds. 8/20
- WISE, BENITA, Staff Assistant in the Delinquency Study and Youth Development Center, July 1, 1971, to July 1, 1972, at \$609.13 a month paid from restricted funds, superseding terms of appointment reported previously. 3/17
- WOLFF, ERNST, Field Representative in the Fine Arts Division, serving without salary, reappointment July 1, 1971, to July 1, 1972. 12/11
- WOOD, GORDON R., Professor of English Language and Literature in the Humanities Division, February 1 through the end of spring quarter, 1972, with salary paid from State of Illinois funds and restricted funds, superseding terms of appointment reported previously. 2/18
- WOODS, GEORGE R., Counselor (Admissions) in the Office of the Registrar, continuing appointment effective July 1, 1971, on a fiscal-year basis, at \$850.00 a month with salary increase effective December 1, 1971, approved previously. 2/18
- WOODS, KAREN, Assistant in the Education Division, term appointment for the fall, winter, and spring quarters, 1971-72, at \$720.00 a month paid from restricted funds. 11/19
- WURTZ, RICHARD J., Assistant Professor in the Social Sciences Division, effective September 21, 1971, on an academic-year basis, at \$1,185.00 a month, contingent upon completion of doctor's degree requirements by September 1, 1971. 9/17
- YARD, GEORGE J., one-half time Lecturer of Special Education in the Education Division, summer-quarter appointment June 16 to August 16, 1971, at \$462.50 a month. 12/11

- YBARRA, JESSE S., one-half time Staff Assistant in Health Service, term appointment March 25 to July 1, 1971, at \$250.00 a month paid from restricted funds. 12/11
- ZAHALSKY, ARTHUR C., Professor in the Science and Technology Division, continuing appointment effective September 21, 1971, on an academic-year basis, at \$2,500.00 a month. 7/16
- ZAHALSKY, ARTHUR C., Professor in the Science and Technology Division, to serve also as Chairman of the Faculty of Biological Sciences in the Science and Technology Division, effective September 1, 1971, on a fiscal-year basis, superseding terms of appointment reported previously. 9/17
- ZAHALSKY, MARILYN S., 60 per cent time Research Associate in Biological Sciences in the Science and Technology Division, term appointment April 17, 1972, to February 1, 1973, at \$480.00 a month paid from restricted funds. 6/16
- ZANGER, JULES, Professor of English Language and Literature in the Humanities Division, effective December 1, 1971, at \$1,795.00 a month, superseding terms of appointment reported previously. 4/21
- ZAYTZEFF, VERONIQUE, Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 8/20
- ZIEGLER, ROBERT J., Instructor in the Humanities Division, reappointment for the fall, winter, and spring quarters, 1971-72. 9/17
- ZIEGLER, ROBERT J., to the rank of Assistant Professor, effective November 1, 1971. 12/11
- ZIEGLER, ROBERT J., Instructor of English Language and Literature in the Humanities Division, effective November 1, 1971, at \$1,220.00 a month, superseding terms of appointment reported previously. 12/11
- ZOELLER, GILBERT, to the rank of Associate Professor, effective July 1, 1972. 3/17
- ZORSCH, PATRICK D., one-fourth time Instructor of Accounting and Finance in the Business Division, term appointment for the spring quarter, 1972, at \$250.00 a month. 5/19
- ZUCKERMAN, I. J., one-half time Assistant Professor of Educational Foundations in the Education Division, term appointment for the spring quarter, 1972, at \$500.00 a month. 6/16
- ZURHEIDE, FREDERICK W., Assistant Professor of Physics in the Science and Technology Division for the fall quarter, 1971, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 12/11
- ZURHEIDE, FREDERICK W., Assistant Professor of Physics in the Science and Technology Division, to serve also as Project Director in the Science and Technology Division, for the winter quarter, 1972, with salary paid from restricted and State of Illinois funds, superseding terms of appointment reported previously. 1/21
- ZURHEIDE, FREDERICK W., Assistant Professor of Physics in the Science and Technology Division, to serve also as Project Director in the Science and Technology Division, for the spring quarter, 1972, with salary paid from restricted funds and State of Illinois funds, superseding terms of appointment reported previously. 6/16

Appendix III

Payroll Changes,
Office of the Board Staff

Appendix III

Payroll Changes, Office of the Board Staff

THE FOLLOWING ADDITIONS to and changes in the administrative payroll of the Office of the Board Staff were reported and approval requested during the fiscal year 1971-72. The date of the meeting at which such action occurred is noted at the end of each entry.

- BIRDMAN, JEROME M., Assistant Professor of Speech and Theater in the Fine Arts Division, to serve also as Academic Program Officer in the Office of the Board of Trustees, effective January 1, 1972, on a fiscal-year basis, at \$1,900.00 a month, superseding terms of appointment reported previously. 1/21
- FEICKERT, JOHN, one-half time Staff Assistant in the Office of the Board of Trustees, term appointment March 27, 1972, to July 1, 1972, at \$350.00 a month. 4/21
- FLENTJE, HENRY EDWARD, Lecturer in the Department of Government and Deputy Chief of Board Staff in the Office of the Board of Trustees, term appointment effective July 1, 1972, on a fiscal-year basis, at \$2,475.00 a month. 6/16
- GRIFFIN, ALICE A., Assistant Secretary of the Board of Trustees, continuing appointment effective December 15, 1971, on a fiscal-year basis, at \$1,050.00 a month. 1/21
- PULLEY, CHARLES M., Assistant Professor of Design, to serve also as Advisory Architect in the Office of the Board of Trustees, effective December 1, 1971, superseding terms of appointment reported previously. 1/21
- SIMMONS, JACK E., System Assistant Internal Auditor in the Office of the System Internal Auditor, effective November 1, 1971, superseding terms of appointment reported previously. 1/21
- WENDT, NORMAN L., System Internal Auditor, effective November 1, 1971, superseding terms of appointment reported previously. 1/21

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