

5-26-1924

Proceedings of the Normal School Board of the State of Illinois

Illinois Department of Registration and Education

Illinois Normal School Board

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STATE OF ILLINOIS
DEPARTMENT OF REGISTRATION AND EDUCATION

THE NORMAL SCHOOL BOARD

EX-OFFICIO MEMBERS

A. M. SHELTON, Director of Registration and Education, Springfield,
Chairman

FRANCIS G. BLAIR, Superintendent of Public Instruction, Springfield,
Secretary

APPOINTED MEMBERS

Term Expires :

1925

JOHN C. ALLEN, *Monmouth*
ROLAND BRIDGES, *Carbondale*
CHAS. L. CAPEN, *Bloomington*

1927

STERLING P. CURTIS, *Oakland*
EDGAR B. STILL, *DeKalb*
MRS. MARTIN K. NORTHAM, *Evanston*

1929

ERNEST E. COLE, *Chicago*
ELMER T. WALKER, *Macomb*
MRS. GRACE S. WYKES, *Benton*

PRESIDENTS OF NORMAL SCHOOLS

DAVID FELMLEY, A. B., LL. D., L. H. D.,
Illinois State Normal University, Normal
HENRY W. SHYROCK, Ph. B.,
Southern Illinois State Normal University, Carbondale
J. STANLEY BROWN, A. B., LL. D.,
Northern Illinois State Teachers College, DeKalb
LIVINGSTON C. LORD, A. M., LL. D.,
Eastern Illinois State Teachers College, Charleston
WALTER P. MORGAN, A. B., A. M.,
Western Illinois State Teachers College, Macomb

STANDING COMMITTEES

Finance

Mr. Walker
Mr. Curtis
Mr. Allen
Mr. Capen
Mrs. Northam
The Chairman
The Secretary

Supplies and Equipment

Mr. Allen
Mr. Capen
Mr. Cole
Mr. Bridges
Mrs. Northam
The Chairman
The Secretary

Buildings and Grounds

Mr. Still
Mr. Cole
Mr. Curtis
Mr. Bridges
Mrs. Wykes
The Chairman
The Secretary

Faculty and Curricula

Mr. Cole
Mr. Allen
Mr. Walker
Mr. Still
Mrs. Wykes
The Chairman
The Secretary

Dormitory

Mrs. Wykes
Mr. Capen
Mrs. Northam
The Chairman
The Secretary



SCHNEPP & BARNES, PRINTERS
SPRINGFIELD, ILL.

1924

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MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD

May 26, 1924.

The Normal School Board met at the Western Illinois State Teachers College, Macomb, Illinois, on Monday morning, May 26, 1924, at 8:30 o'clock.

All members of the Board were present except Mr. Curtis who was detained on account of the illness of his wife.

All of the Presidents of the Normal Schools were present.

The minutes of the previous meeting were presented and approved.

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Carbondale, Illinois,
May 26, 1924.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

In my report at the meeting held at Normal, Ill., April 15, I said the prospects were that we should pass last year's phenomenal enrollment for the Mid-Spring Term. As a matter of fact, we have gone beyond last year's enrollment with a total of 1587. In my judgment, we should have passed 1700 if we had continued to enroll, but wherever it was possible we induced students to wait until the beginning of the Summer Quarter. We regretted this necessity very much, but we had simply registered our limit.

JUNIOR COLLEGE GRADUATES—1924.

Name and Town	County
Aaron, Louis E., Eldorado	Saline
Aikman, Nelle, Marion	Williamson
Aldrich, Fern, Louisville	Clay
Aldridge, Florence, Cobden	Union
Allen, Frank Merritt, Carbondale	Jackson
Allen, Harry C., Carbondale	Jackson
Anderson, Mildred Leslie, Cobden.....	Union
Anderson, Mildred Lucile, Alto Pass.....	Union
Arensman, Geneva, Metropolis.....	Massac
Asbury, Wesley B., Marion.....	Williamson
Ashley, James Frederick, Ridgway.....	Gallatin
Barcroft, Fannie Ella, Keyesport.....	Clinton
Barker, Paul R., McLeansboro	Hamilton
Barrow, Alice, Carbondale	Jackson
Barrow, Ethan A., Campbell Hill	Jackson
Batson, Bonnie Frances, Carbondale.....	Jackson
Baynes, Helen Gould, Metropolis	Massac
Bean, Ary Dimple, Thompsonville.....	Franklin
Bean, Ruth, Anna	Union
Benton, Benjamin Frank, Johnston City.....	Williamson
Benton, John Everett, Johnston City.....	Williamson
Blackwood, Esther E., Murphysboro	Jackson
Blair, Kenneth, Cartter	Marion
Blair, Mildred, Salem	Marion
Blake, Adah Heaton, Carbondale	Jackson
Blake, Edward S., Grand Tower	Jackson
Booker, Edgar, Dundas	Richland
Bostick, Ina L., Murphysboro	Jackson
Boughan, Eugene F., Claremont	Richland
Bowers, Clifton M., Murphysboro	Jackson
Boyd, Pearl, Carbondale	Jackson

Bozarth, Leora, Herrin	Williamson
Braden, L. Scott, Benton	Franklin
Braxier, James Leonard, Junction	Gallatin
Brimm, John G., Creal Springs	Williamson
Brinkman, Gertrude, East Carondelet	St. Clair
Brinkman, Harry J., East Carondelet	St. Clair
Buckner, Mary L., Herrin	Williamson
Buford, John Lester, Cypress	Johnson
Bullock, Vera Bell, Carterville	Williamson
Burgess, Clyde Franklin, Brookport	Massac
Burt, Clare, West Frankfort	Franklin
Campbell, Wilma, Grenada, Miss	Grenada
Capel, Mabel, Champaign	Champaign
Carlock, Corba A., Dongola	Union
Carr, Albert B., Carbondale	Jackson
Carlton, Marvin J., Benton	Franklin
Chance, Regina J., Mounds	Pulaski
Chansler, Mae, Lawrenceville	Lawrence
Clemens, Russell Lee, Dixon Springs	Pope
Collard, Olean J., Herrin	Williamson
Crain, Edna Eaton, Carterville	Williamson
Crandle, Ellis R., Carbondale	Jackson
Crawford, James Merle, Murphysboro	Jackson
Creed, Edith, Cleveland, Okla.	Pawnee
Cunningham, Myrtle L., Pinckneyville	Perry
Davis, Herbert B., Murphysboro	Jackson
Deason, Velma E., Elkville	Jackson
Deck, Thelma, Carbondale	Jackson
Deeslie, Helen Conn, Mounds	Pulaski
Dempsay, Zelma E., Nashville	Washington
Diedrich, Clara L., Nashville	Washington
Dobson, Helen Mae, Metropolis	Massac
Dollins, Blanche M., Benton	Franklin
Dollins, Kirk, Benton	Franklin
Dunn, Jessie Loraine, Metropolis	Massac
Dunn, Paul Virtus, Murphysboro	Jackson
Dye, Esthmel Marceleate, Metropolis	Massac
Edwards, Marguerite, Norris City	White
Edwards, Roberta Edna, Murphysboro	Jackson
Elder, Zoe Alice, Carterville	Williamson
Ellis, Carrie Belle, Murphysboro	Jackson
English, Frances Cordelia, Metropolis	Massac
Etherton, Ruth Entsminger, Carbondale	Jackson
Fegley, Clarence R., DeSoto	Jackson
Fehlber, Adelia Dorothea, Belleville	St. Clair
Finley, Elmer, Marion	Williamson
Fishel, Glenn F., Cisne	Wayne
Fosse, Edward P., Marion	Williamson
Fox, Norma, Carbondale	Jackson
Gambill, Ruby, West Frankfort	Franklin
Glenn, Pearl, Sparta	Randolph
Goodman, Ruth Catharine, Ava	Jackson
Gordon, Jenneviève, Creal Springs	Williamson
Grant, Alice, Marion	Williamson
Greathouse, N. V., West Frankfort	Franklin
Gregory, Pauline E., Metropolis	Massac
Grose, E. Lillian, Frankfort Heights	Franklin
Grosh, Jennie L., Alton	Madison
GiSell, Alice Mary, Murphysboro	Jackson
Hahn, Mary Irene, Centralia	Marion
Hall, Eula Elizabeth, Ashley	Jefferson
Hall, Harriett Esther, Enfield	White
Hallagan, Bessie Lenora, Pinckneyville	Perry
Halter, Edith A., Carbondale	Jackson
Hamilton, Cecil, DuQuoin	Perry
Hamilton, Charles Marvin, Carbondale	Jackson
Harper, Lawrence, East St. Louis	St. Clair
Harris, Bessie, Carrier Mills	Saline
Harris, Jesse W., Carrier Mills	Saline
Hartman, Beulah M., Murphysboro	Jackson
Heid, Martha C., Cairo	Alexander
Hempler, Irene Louise, Metropolis	Massac
Herman, Blanche, Mounds	Pulaski
Hill, John H., Cobden	Union
Hill, Margaret, Carbondale	Jackson
Hodges, Harlan C., East Alton	Madison
Hodge, Mrs. Melissa S., Carbondale	Jackson
Holmes, Dowe S., Herrin	Williamson
Holmes, Lela Floreine, Herrin	Williamson
Horner, Terressa, Anna	Union
Horsfield, Helen L., Murphysboro	Jackson

Horsfield, Myrtle May, Murphysboro.....	Jackson
Howe, Samuel Wilbur, Woodlawn.....	Jefferson
Huffman, Ana Mae, Carbondale.....	Jackson
Hughes, Goffrey H., Mulkeytown.....	Franklin
Husband, Mary Louis, Ava.....	Jackson
Johnson, Flora Anna, Belle Rive.....	Jefferson
Johnson, Violet Ruth, Ava.....	Jackson
Jones, Edith M., West Frankfort.....	Franklin
Jones, Nannie L., West Frankfort.....	Franklin
Keith, Hazel Dell, Alto Pass.....	Union
Keith, John R., DuQuoin.....	Perry
Keith, William A., DuQuoin.....	Perry
Kennedy, Frank M., Carterville.....	Williamson
Kerstine, Emilie, Carbondale.....	Jackson
King, Oren, Burnt Prairie.....	White
Kivitt, Dollie, Brookport.....	Massac
Knefelkamp, Esther Ruth, Belleville.....	St. Clair
Korando, Ella Deane, Raddle.....	Jackson
Kramer, Clara E., Sparta.....	Randolph
Krupp, Ralph L., Pinckneyville.....	Perry
Lambert, Ruby, Carbondale.....	Jackson
Lawin, Anna Lydia, Granite City.....	Madison
Lawlis, Kirby Vincent, Assumption.....	Christian
Lee, Charles Denard, Carbondale.....	Jackson
Lentz, Agnes Wakefield, Carbondale.....	Jackson
Leonard, Lula, Anna.....	Union
Leponis, Margaret, West Frankfort.....	Franklin
Lirely, George Allen, Makanda.....	Jackson
Henry, Markus, Metropolis.....	Massac
Mathis, Mary, America.....	Pulaski
McAllister, Marjorie, Sparta.....	Randolph
McCall, Thomas E., Buncombe.....	Johnson
McClellan, Myra Jane, Mounds.....	Pulaski
McCormack, Dwight Lynn, Carbondale.....	Jackson
McCutcheon, Anna Louise, Marion.....	Williamson
McIlrath, Asa R., Pinckneyville.....	Perry
McKinley, Florence M., Tilden.....	Randolph
McLaughlin, Alan F., Carbondale.....	Jackson
McLean, Mary Lillian, Carbondale.....	Jackson
Melhuish, Florence D., Zeigler.....	Franklin
Merz, Dorothea Marie, East St. Louis.....	St. Clair
Middagh, Elbert Craig, Bridgeport.....	Lawrence
Mikalauckas, Julia, West Frankfort.....	Franklin
Mileur, Laurance, Murphysboro.....	Jackson
Miller, Berna I., Macon.....	Macon
Miller, Fred H., Cisne.....	Wayne
Miller, Ruby B., Metropolis.....	Massac
Miner, Mary E., Kinmundy.....	Marion
Mitchell, Jr., J. Myron, Murphysboro.....	Jackson
Mofield, Mary Iva, Harrisburg.....	Saline
Mohan, Willard C., Cambria.....	Williamson
Moore, F. Glodine, Cutler.....	Perry
Morgan, Helen, Kinmundy.....	Marion
Morris, Lossie Earnest, Xenia.....	Clay
Motchan, Sarah Jane, Cairo.....	Alexander
Munaf, Nell, Murphysboro.....	Jackson
Murphy, Dorothy Pearle, West Frankfort.....	Franklin
Neadstine, Evelyn Louise, Murphysboro.....	Jackson
Neely, Jr., Charles, Carbondale.....	Jackson
Neftzger, Maud Aline, Carbondale.....	Jackson
Neftzger, Virginia Lee, Carbondale.....	Jackson
Nelson, Alberta, Mounds.....	Pulaski
Norrix, Grace Edwards, Gorham.....	Jackson
Nunley, Minnie Elsie, Owensboro, Ky.....	Daviess
Organ, Pauline, Carrier Mills.....	Saline
Owen, Esther C., Fairfield.....	Wayne
Owen, Lulu E., Fairfield.....	Wayne
Parker, Nelle A., Murphysboro.....	Jackson
Parks, Jeanette, Carbondale.....	Jackson
Parr, Ethel, Carterville.....	Williamson
Patrick, Clarice, Murphysboro.....	Jackson
Patterson, Vernon R., Carbondale.....	Jackson
Payne, Daisy, Newton.....	Jasper
Peer, Ruth, Wayne City.....	Hamilton
Phelps, Humbert, Norris City.....	White
Puckett, Veneta, Thompsonville.....	Franklin
Prichett, Ruby Bales, Springfield.....	Sangamon
Puntney, Harry E., Grayville.....	White
Purdue, J. Alfred, Cartter.....	Marion
Purnell, Ercell V., Carterville.....	Williamson
Ragsdale, Eunice Helen, Buncombe.....	Johnson

Reeder, Clarence Albion, Alhambra.....	Madison
Reynolds, Nellie Florence, Metropolis.....	Massac
Rich, Franklin Alfred, Carbondale.....	Jackson
Roberson, Mary Edna, Vergennes.....	Jackson
Ross, Naomi Faye, Carbondale.....	Jackson
Ruch, Clara E., Waterloo.....	Monroe
Russell, Nollie, East St. Louis.....	St. Clair
Rutherman, Jesse Allen, Newton.....	Jasper
Samford, John Freeman, DeSoto.....	Jackson
Sanders, Cora Adaline, Carbondale.....	Jackson
Schroeder, Cecil G., Flora.....	Clay
Schubert, Rhoda Ellen, Carlyle.....	Clinton
Scott, Owen, Trilla.....	Coles
Seyler, Iola Ann, Nashville.....	Washington
Shelton, Roy, Karnak.....	Pulaski
Sill, Orpha Nell, Murphysboro.....	Jackson
Skaggs, Zoeth C., Marion.....	Williamson
Slimpert, Mina M., Metropolis.....	Massac
Smith, Carl O., Carbondale.....	Jackson
Smith, Mabel, Omaha.....	Gallatin
Smith, Medrith Elizabeth, Sparta.....	Randolph
Smith, Ray R., Lawrenceville.....	Lawrence
Smith, Mrs. Sadie L., Fairfield.....	Wayne
Spires, Edna May, Carterville.....	Williamson
Stady, Lillian Marie, Cairo.....	Alexander
Stewart, Clyde Lee, McLeansboro.....	Hamilton
Stewart, Lora Adams, Belknap.....	Johnson
Stout, Alice Cooper, Murphysboro.....	Jackson
Street, Halene, Chaffee, Me.....	Scott
Stroup, David Macaulay, Fairfield.....	Wayne
Sturman, Lucile, Chicago.....	Cook
Sullivan, Irene Violet, Louisville.....	Clay
Taylor, Margaret Kamp, Christopher.....	Franklin
Taylor, Marion Meredith, Noble.....	Richland
Teabeau, Ina, Elkville.....	Jackson
Teel, Mae, Nashville.....	Washington
Templeton, Helena Margaret, Pinckneyville.....	Perry
Thomas, Emily Orlean, DuQuoin.....	Perry
Thompson, Fred, Waltonville.....	Jefferson
Thorpe, LaVerne, Ullin.....	Pulaski
Travelstead, Paul F., Carbondale.....	Jackson
Trovillion, Lillie E., Carbondale.....	Jackson
Walker, Carrie Alma, Marion.....	Williamson
Wall, Annabel, Marion.....	Williamson
Waller, Marie, Herrin.....	Williamson
Walters, Ruth L., Alma.....	Marion
Watson, E. Frank, Cisne.....	Wayne
Welge, Jr., William H., Marion.....	Williamson
Wentzell, Mrs. Lucille, Metropolis.....	Massac
White, Agatha, Murphysboro.....	Jackson
Whiteside, Ada M., Centralia.....	Marion
Williams, Evelyn Alva, Mt. Olive.....	Macoupin
Williams, Lillie Madelaine, Carbondale.....	Jackson
Williams, Luella Anna, Mt. Olive.....	Macoupin
Wilson, Hosea A., Hurst.....	Williamson
Wintersteen, Katharine Angeline, Bosky Dell.....	Jackson
Wise, Freda Alma, Harrisburg.....	Saline
Yost, Leota Hails, Carbondale.....	Jackson
Young, Azzie A., Metropolis.....	Massac
Youngblood, Mary A., Carbondale.....	Jackson
Zahnnow, Mattie F., Odin.....	Marion
Zimmer, Matilda C., Waterloo.....	Monroe
Davis, Louie M., Anna.....	Union
Ford, Charles Lloyd, Belknap.....	Johnson

SENIOR COLLEGE GRADUATES.

Adams, Vera Madelle, Sparta.....	Randolph
Buek, Emma Schumacher, Anna.....	Union
Cape, Bertha, Eldorado.....	Saline
Cherry, Ada Elizabeth, Villa Ridge.....	Pulaski
Cox, Arthur W., Carbondale.....	Jackson
Creager, Clarence O., Tilden.....	Randolph
Fitch, William H., Cobden.....	Union
Genre, Edith, Carbondole.....	Jackson
Grizzell, E. F., Christopher.....	Franklin
Hale, Hamilton, Baldwin.....	Randolph
Hall, Dilla, Xenia.....	Wayne
Hawkins, May S., Mound City.....	Pulaski
Hickey, Gladys Marie, Carbondale.....	Jackson
Hunsaker, John E., Cobden.....	Union

Kennedy, Earl V., Metropolis.....	Massac
Phipps, Madge, Carmi.....	White
Schafer, Wm. H., Marissa.....	St. Clair
Sherretz, D. Ransom, Carbondale.....	Jackson
Stewart, Grace, Willisville.....	Perry
Stewart, Jessie A., Thompsonville.....	Williamson
Street, Lora M., Chaffee, Mo.....	
Sturm, Tillie, Pittsburg.....	Williamson
Warren, James Ralph, Opdyke.....	Jefferson
Worrell, Francis Eibert, Vienna.....	Johnson
Zahnaw, W. J., Odin.....	Marion
Kramer, Margaret, Sparta.....	Randolph

FACULTY:

For the second half of the Summer Quarter we wish to feature Mathematics and English, and this means that we shall need one additional teacher in English for the half-term. I recommend Miss Una Adams, A. B., A. M., teacher in Murphysboro Township High School, salary \$325.00.

Since the last meeting of the board, Miss Florence King has asked leave of absence for the summer, and Miss Pearl M. Tiley will take her place at Miss King's salary.

FACULTY LIST 1924-25.

G. D. Wham, Ed. B., Education.....	36 weeks	\$4,200.00
G. W. Smith, A. M., History and Civics.....	36 weeks	3,900.00
W. A. Furr, A. M., Superintendent Training School.....	36 weeks	3,900.00
W. T. Felts, Ed. B., Mathematics.....	36 weeks	3,640.00
S. E. Boomer, A. M., Physics.....	36 weeks	3,640.00
R. E. Muckleroy, S. M., Agriculture.....	36 weeks	3,640.00
W. M. Bailey, S. M., Biology.....	36 weeks	3,500.00
F. H. Colyer, A. B., S. M., Geography.....	36 weeks	3,400.00
G. M. Browne, Chemistry.....	36 weeks	3,400.00
F. G. Warren, A. B., Mathematics.....	36 weeks	3,200.00
L. C. Petersen, B. S., Manual Arts.....	36 weeks	3,200.00
W. O. Brown, A. B., Bureau of Rural School Work.....	36 weeks	3,200.00
J. M. Pierce, A. M., French, Education.....	36 weeks	3,000.00
Mary M. Steagall, Ph. B., Ed. B., Biology.....	36 weeks	3,000.00
E. G. Lentz, History and Civics.....	36 weeks	2,800.00
T. L. Bryant, Registrar and Business Agent.....	36 weeks	2,750.00
Wm. McAndrew, A. B., LL. B., Physical Education.....	36 weeks	2,750.00
Emma L. Bowyer, A. M., English.....	36 weeks	2,750.00
John H. Jaquish, B. S., Head of Music Department.....	36 weeks	2,600.00
Elizabeth C. Hickson, A. M., English.....	36 weeks	2,500.00
Delia Caldwell, M. D., Medical Inspection, Physical Ed.....	36 weeks	2,400.00
Mae C. Trovillion, A. M., English.....	36 weeks	2,400.00
Edward V. Miles Commercial (On leave of absence Fall Term.....	24 weeks	1,600.00
Nell Munal, Commercial (Fall Term).....	12 weeks	500.00
Helen A. Baldwin, A. M., Latin.....	36 weeks	2,340.00
Grace E. Jones, Domestic Science.....	36 weeks	2,210.00
Gladys P. Williams, Art.....	36 weeks	2,210.00
Elizabeth A. Cox, A. M., English (On leave of absence).....		
Grace L. Burket, Art.....	36 weeks	2,100.00
Florence L. Graves, Physical Education.....	36 weeks	2,100.00
Lucy K. Woody, B. S., Domestic Science.....	36 weeks	2,100.00
Marjorie Shank, B. S., S. M., Geography.....	36 weeks	2,025.00
R. A. Scott, S. M., Chemistry.....	36 weeks	2,000.00
Mary A. Henderson, A. B., English.....	36 weeks	1,900.00
Henry Schroeder, Manual Training.....	36 weeks	1,800.00
Dilla Hall, Ed. B., Physics.....	36 weeks	1,800.00
Mathematics.....	36 weeks	1,800.00
Julia D. Chastaine, Music.....	36 weeks	1,700.00
Helen E. Smith, Music.....	36 weeks	1,600.00
Emma Francis, Commercial.....	36 weeks	1,300.00
Ruby Robertson, Music.....	36 weeks	900.00
W. G. Cisne, Superintendent Brush Training School.....	36 weeks	3,000.00
Mary Martin, A. M., Junior High School, Critic.....	36 weeks	1,900.00
Della A. Winters, A. B., Junior High School, Critic.....	36 weeks	1,900.00
Florence R. King, Critic, Grades 1 and 2.....	36 weeks	2,025.00
Lulu R. Clark, Critic, Grades 3 and 4.....	36 weeks	2,025.00
Mary Entsminger, Critic, Grades 5 and 6.....	36 weeks	1,800.00
Miriam Herron, A. B., Librarian.....	36 weeks	1,700.00
Total.....		\$116,105.00

EMPLOYEE LIST 1924-25.

H. W. Shryock, Ph. B., President, Head of English Dept...	One year	6,500.00
Hazel E. Ervin, Secretary to President.....	One year	2,100.00
Fred Fierke, Engineer	One year	1,800.00
William Goddard, Head Janitor.....	One year	1,400.00
Lee Sherretz, Watchman.....	One year	1,400.00
Frank Bowers, Fireman.....	One year	1,400.00
Sam Stokes, Fireman.....	One year	1,400.00
Frank Mayhew, Janitor.....	One year	1,200.00
Harry Merrymon, Janitor.....	One year	1,200.00
W. H. Whittenberg, Janitor.....	One year	1,200.00
_____ Farm Laborer	One year	900.00
N. C. File, Laborer (part time).....	One year	300.00
Student and Transient Fund		4,033.00

Grand total regular appropriation Salaries and Wages.....\$140,938.00

ADDITIONAL FACULTY LIST.

Charged against Revolving Fund 1924-25.

Fuller Combs, A. B., A. M., Assistant Language Dept.....	36 weeks	\$2,200.00
C. C. Logan, B. S., Assistant Dept. of Agriculture.....	36 weeks	2,500.00
Sarah M. Hardin, B. S., Critic Teacher.....	36 weeks	2,000.00
Alice Belle Foster, B. Ed., Critic Teacher, Rural Schools...36 weeks		1,800.00
Our part of pay for six critic teachers, Brush Tr. School.....		3,150.00
		<u>\$11,650.00</u>

In addition to the above I expect to pay \$150.00 a month from the Revolving Fund for student help in connection with our system of rural practice schools. We expect to operate five of these country schools for a period of seven months.

When the Educational Commission visited our school it found, I think, everything in a very satisfactory condition with the exception of the matter of practice teaching. Our practice school has the same number of children as were enrolled twelve years ago when forty young people were graduated. This year we are graduating more than two hundred ninety from junior and senior college combined. We, of course, have a much larger force of critic teachers, and our rural practice schools have afforded considerable relief; still, we have been unable to give the kind of practice teaching that our students are entitled to. Following the visit of the Educational Commission the Carbondale City School Board offered to turn over to us the Brush Elementary School. This school enrolls more than five hundred children, has a teaching force of ten, one excellent recently erected school building with eight modern school rooms, and, of course, modern equipment, and a two room portable building. The board unanimously offered to turn this school over to us on condition that we supply a principal and pay half the salaries of six of the teaching force who are to be rated as critic teachers. Four of the six on the payroll are graduates of our school, a fifth lacks only geometry and has had six summer half-terms at the Chicago University, the sixth is a graduate of a college and has done a considerable amount of institute work. Altogether, under the direction of our Mr. Cisne, I believe they will make a good corps of critic teachers. I recommend the transfer of Mr. Cisne from the Junior High School to the principalship of the Brush School, that he be named Associate Superintendent, and that his salary be increased to three thousand dollars. The city school board will furnish three teachers to take care of three rooms which we shall not at present need as a part of our practice school system.

Respectfully submitted,

H. W. SHYROCK, *President.*

The following recommendations were approved by the Board:

1. The list of graduates as presented in the report.
2. The salary schedule for the first and second summer terms.
3. The regular faculty schedule for 36 weeks, involving some increases, and also the schedule for other employees with certain increases.
4. The appointment of Dilla Hall, instructor in physics, at an annual salary of \$1800 for 36 weeks.

President Shryock stated at some length the critical situation which had arisen on account of a lack of sufficient training school facilities. The large increase in the number in the graduating class, and the large demand for pupils in the training school, made it impossible for them to give these graduates the amount of work in actual teaching which they should have unless more pupils could be secured. He stated that the Board of Education in Carbondale was willing to arrange with the Normal School Board for the use of such part of the Brush Elementary School as was immediately needed. He recommended that the Board empower him to transfer Mr. W. G. Cisne to the principalship of the school; that it authorize the payment of one-half of the salaries of the six teachers who should be used as critic teachers, and that the children in these six rooms should become in a way a part of the training school. Some questions were raised as to the particular details of the plan. After an extended discussion, the Board authorized President Shryock to go forward with the plan and to present to the Board at its next meeting the details of the agreement.

The Board listened with satisfaction to the report of the enrollment of 1587 students for the Mid-Spring term, which enrollment might have been increased to 1700 had it not been deemed wise to stop further registration.

President Lord presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Charleston, Illinois,
May 26, 1924.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

I. STUDENTS.

1. Attendance—No report.
2. No report.
3. I wish to submit the following list of students for graduation provided they complete the required work by the close of the 1924 summer term:

DEGREE—BACHELOR OF EDUCATION.

1. Armstrong, Lelia Mae (Primary—English).
2. Goldsmith, Alonzo Fremont (Mathematics—Education).
3. Green, Carl (History—Science).
4. Nicholson, R. Louise (English—Latin).
5. Oder, Albert Louis (Science—Agriculture).
6. Sloan, Elsie Janette (English—History).
7. Tate, Harriet Lucile (Music—English).

JUNIOR COLLEGE DIPLOMA.

1. Alexander, Virginia Rose.
2. Anderson, Lois Irene.
3. Ashworth, Sylvia Miriam.
4. Askren, Oma Leo.
5. Aye, Florence Margaret.
6. Balch, Bertha Elizabeth (Home Economics).
7. Barbee, Bessie.
8. Beals, Warde Glen (Manual Arts).
9. Beattie, Mary Agnes.
10. Bennett, Florence Mildred.
11. Briggs, Clara Katherine (Music).
12. Buckler, Grace Gertrude.
13. Corbet, Angel (Art).
14. Cornwell, Guy Elam (Manual Arts).
15. Cummings, Annie Laurie.
16. Cunningham, William Everett (Manual Arts).

17. Curry, Edna Lelia Waggoner.
18. Davis, Loretta Crudy.
19. Duncan, Mary Louise.
20. Emery, Maurice Frank Kieth (Manual Arts).
21. Fender, Madaline Rominger.
22. Foltz, Corinne.
23. Franklin, Thelma Margaret.
24. Fringer, Harry Arthur (Manual Arts).
25. Funkhouser, Orval Wendell (Manual Arts).
26. Gaertner, Helen Minnie.
27. Gammill, Margaret Susan.
28. Geffs, Mary Maurine McDaniel.
29. Gilbert, Thomas Mack (Manual Arts).
30. Glassco, Alta L.
31. Goodman, Ethel Lucile (Home Economics).
32. Gordon, Grace Winifred.
33. Gray, Kathryn Louise.
34. Green, Everett Lawrence.
35. Gullett, John Neal (Manual Arts).
36. Henry, Virginia Blanche.
37. House, Julian (Manual Arts).
38. Hunt, Goldie Irene.
39. Icenogle, Daisy Irene.
40. Ingram, Alma Ruth.
41. Jones, Helen Dorothea.
42. Jordan, Eva Marie.
43. Kern, Florence Jane.
44. Kerr, Harold Houston (Manual Arts).
45. Lynch, Margaret Ellen.
46. Macleod, Martha Lucile.
47. Mayer, Helen Georgia.
48. McAdams, Bertha Marie.
49. McIntosh, Ketha Lorene (Home Economics).
50. McMillan, Mary Gladys.
51. McMunn, Zola Katherine (Home Economics).
52. Miller, Delbert Lloyd (Manual Arts).
53. Moore, Millie Alice.
54. Naumer, Lora Irene.
55. Nave, Eva Blanche.
56. Nickell, Alma Gertrude (Art).
57. Orndorff, Lurette.
58. Perkinson, Hazle Mary.
59. Popham, John Sherman Ross (Manual Arts).
60. Prather, Rhoda.
61. Rippey, Opel Margaret.
62. Rodebaugh, Clara Samantha.
63. Sanders, Esther Mae.
64. Simms, Florence Belle.
65. Smith, W. Dow (Manual Arts).
66. Sparks, Lida Phoebe.
67. Springer, Jessie Evelyn.
68. Staff, Elsie Lura.
69. Strockbine, Helen.
70. Sublette, Clifford Harold (Manual Arts).
71. Swinford, Clarice Vivian.
72. Thompson, Edwin (Agriculture).
73. Towles, George Clayton (Agriculture).
74. Treloggen, Beulah Victoria Chestnut.
75. Tyrrell, Edna Blanche.
76. Wasson, Helen Margaret.
77. Weathers, Anna Louise.
78. Webb, Lillis Leona.
79. Welch, Mary Catherine.
80. Welsh, Tinsie Mae.
81. Whitacre, Ruth Vivian.

II and III. FACULTY AND OTHER EMPLOYES.

1. No report.
2. Due to increased attendance in the mid-spring term it was necessary to employ Miss Ruth V. Whitacre, part time instructor in mathematics, at \$75.00 for six weeks.
3. I wish to present the salary schedule for the 1924 summer term.

SALARY SCHEDULE—SUMMER TERM, 1924.
FIRST HALF TERM—JUNE 14 TO JULY 25.

MEMBERS OF REGULAR FACULTY.

	June Portion	July Portion	total for Six weeks
E. H. Taylor, Mathematics.....	\$273.21	273.22	546.43
Friederich Koch, Music	178.57	178.57	357.14
Ellen A. Ford, Algebra.....	273.22	273.21	546.43
Annie L. Weller, Geography.....	214.28	214.29	428.57
Albert B. Crowe, Physical Sciences.....	218.57	218.57	437.14
Isabel McKinney, English.....	222.86	222.85	445.71
S. E. Thomas, History and Government.....	241.43	241.43	482.86
Edith E. Ragan, English.....	171.43	171.43	342.86
Charles P. Lantz, Physical Education.....	195.43	195.43	390.86
Raymond L. Modesitt, Mathematics.....	237.85	237.86	475.71
Howard DeF. Widger, English.....	222.85	222.86	445.71
Fiske, Allen, Director of Training School....	250.72	250.71	501.43
Earl R. K. Daniels, English.....	178.57	178.57	357.14
Lewis Albert Moore, Agriculture.....	142.86	142.85	285.71
Helen Fern Daringer, English.....	151.07	151.07	302.14
L. F. Ashley, Manual Arts.....	250.00	250.00	500.00
Lena B. Ellington, History.....	154.28	154.29	308.57
Charles S. Spooner, Biological Science.....	192.85	192.86	385.71
Grace E. Messer, Fine and Applied Arts....	155.57	155.57	311.14
Orra E. Neal, English.....	171.43	171.43	342.86
Wayne P. Hughes, Manual Arts.....	128.57	128.57	257.14
Florence Sutton, Arithmetic.....	107.15	107.14	214.29
Nancy Gay Case, Home Economics.....	128.57	128.57	257.14
Ernest L. Stover, Botany.....	192.85	257.15	450.00
Mary L. Heller, History.....	142.86	142.85	285.71
Leah I. Stevens, Training Teacher in Seventh Grade	128.57	128.57	257.14
Gilberta Coffman, Training Teacher in Sixth Grade	171.43	171.43	342.86
Jessie L. Forde, Training Teacher in Fifth Grade	128.57	128.57	257.14
Florence E. Gardiner, Training Teacher in Third Grade	171.43	171.43	342.86
Grace Geddes, Training Teacher in Second Grade	171.43	171.43	342.86
Anna H. Morse, Training Teacher in First Grade	171.43	171.43	342.86
Mary J. Booth, Librarian.....	147.86	147.85	295.71
Marion Baird, Assistant Librarian.....	93.21	93.22	186.43
Mary T. O'Connor, Assistant Librarian.....	93.22	93.21	186.43
Bertha M. Albert, Assistant Librarian.....	62.50	62.50	125.00

ADDITIONAL SUMMER TERM TEACHERS.

R. J. Seymour, Physiology and Hygiene....	200.00	200.00	400.00
Lorimer V. Cavins, Psychology and Education	175.00	175.00	350.00
Emily R. Orcutt, English.....	150.00	150.00	300.00
W. H. Mikesell, Reading.....	150.00	150.00	300.00
Helen B. Culver, Art.....	150.00	150.00	300.00
M. S. Vance, Psychology.....	137.50	137.50	275.00
Alonzo F. Goldsmith, Arithmetic.....	125.00	125.00	250.00
Max C. Carman, Mathematics.....	100.00	100.00	200.00
Jessie E. Aldrich, Penmanship.....	112.50	112.50	225.00
Geography	150.00	150.00	300.00
Arithmetic	137.50	137.50	275.00
Physical Education	137.50	137.50	275.00
Adeline Lawrence, Training Teacher in Fourth Grade	150.00	150.00	300.00
Leila M. Armstrong, Training Teacher in First Grade	125.00	125.00	250.00
Lucile Heath, Training Teacher in Rural School	150.00	150.00	300.00
Martha M. Larsen, Training Teacher in Rural School	150.00	150.00	300.00
Totals	\$8,436.70	\$8,500.99	\$16,937.69

SALARY SCHEDULE—SUMMER TERM, 1924.

SECOND HALF TERM—JULY 28 TO AUGUST 30.

Howard DeF. Widger, Director.....	\$ 500.00
Anna H. Morse, Primary Education.....	342.86
S. E. Thomas, History.....	482.86
Charles P. Lantz, Arithmetic.....	390.86
Helen Fern Daringer, English.....	302.14

L. F. Ashley, Manual Arts.....	500.00
Charles S. Spooner, Biological Science.....	385.71
Grace E. Messer, Fine and Applied Art.....	311.14
Geography	300.00
Lorimer V. Cavins, Psychology and Education.....	350.00
Music	75.00
Marion Baird, Librarian	186.43
Total	\$4,127.00
Balance in summer session fund	\$ 9,712.52
Appropriation available July 1, 1924.....	21,000.00
	<hr/>
	\$30,712.52
Salary schedule first half term, 1924.....	\$16,937.69
Salary schedule second half term, 1924.....	4,127.00
	<hr/>
	21,064.69
Balance for June portion of summer term, 1925.....	\$ 9,647.83

TEACHERS' SALARY SCHEDULE FOR 36 WEEKS' SERVICE—SCHOOL
YEAR 1924-1925.

Ellen A. Ford, Professor (Dean), Latin.....	\$ 3,825
E. H. Taylor, Professor, Mathematics.....	3,825
Fiske Allen, Professor, Director of Training School.....	3,510
L. F. Ashley, Professor, Manual Arts.....	3,500
S. E. Thomas, Professor, History and Government.....	3,380
Raymond L. Modesitt, Asst. Professor, Mathematics.....	3,330
Isabel McKinney, Professor, English.....	3,120
Howard DeF. Widger, Asst. Professor, English.....	3,120
Albert B. Crowe, Professor, Physical Sciences.....	3,060
Annie L. Weller, Professor, Geography.....	3,000
Ernest L. Stover, Professor, Biological Science.....	2,844
Charles S. Spooner, Professor, Biological Science.....	2,844
Charles P. Lantz, Asst. Professor, Physical Education.....	2,736
Friederich Koch, Professor, Music.....	2,600
Asst. Professor, Education.....	2,500
Asst. Professor, English.....	2,500
Orra E. Neal, Instructor, English.....	2,400
Helen Fern Daringer, Instructor, English.....	2,322
Ruth E. Major, Instructor, Music	2,322
Instructor, Physical Education.....	2,200
Grace E. Messer, Instructor, Fine and Applied Art.....	2,178
Lena B. Ellington, Instructor, History.....	2,160
Anabel Johnson, Instructor, French.....	2,160
Lewis Albert Moore, Instructor, Agriculture.....	2,000
Nancy Gay Case, Asst. Professor, Home Economics.....	1,800
Grace M. Foster, Instructor, Latin.....	1,800
Edith E. Ragan, Training Teacher, Ninth Grade.....	2,400
Gilberta Coffman, Training Teacher, Sixth Grade.....	2,400
Florence E. Gardiner, Training Teacher, Third Grade.....	2,400
Grace Geddes, Training Teacher, Second Grade.....	2,400
Anna H. Morse, Training Teacher, First Grade.....	2,400
Mary Harden, Training Teacher, History.....	2,160
Training Teacher, Eighth Grade.....	2,000
Leah I. Stevens, Training Teacher, Seventh Grade.....	1,800
Jessie L. Forde, Training Teacher, Fifth Grade.....	1,800
Ethel F. Janes, Training Teacher, Fourth Grade.....	1,700
Mary J. Booth, Librarian	2,070
Marion Baird, Assistant Librarian.....	1,305
Mary T. O'Connor, Assistant Librarian.....	1,305
Total teachers salary schedule payable from appropriation for Salaries and Wages	97,176
Additional mid-spring teachers, student help, lectures.....	1,330
Regular salary schedule for 12 months' service (See next page).....	30,594
	<hr/>
Grand total salary schedules 1924-1925 payable from appropriation for Salaries and. Wages	\$129,100

REGULAR SALARY SCHEDULE FOR 12 MONTHS' SERVICE—SCHOOL
YEAR 1924-1925.

L. C. Lord, President	\$ 6,500
Grace Ewalt, Secretary and Business Manager.....	3,250
Blanche C. Thomas, Registrar	2,100
Katherine J. Schroer, Stenographer	1,500
Clara Edith Willson, Stenographer	1,200
Edson Clodfelter, Engineer	2,280
Levi Stirewalt, Fireman	1,116
Walter H. Nehrling, Superintendent of Grounds.....	1,980
Granvil Shafer, Head janitor	1,740
Frank Adams, Janitor	1,116

H. G. Kerr, Janitor	1,116
J. Elmer Neal, Janitor	1,116
Newton Walker, Janitor	1,116
B. F. Waters, Watchman	1,116
Erskine Butler, Laborer.....	1,116
William H. McFadden, Laborer	1,116
Harry L. White, Laborer	1,116
Total	\$30,594

TEACHERS' SALARY SCHEDULE FOR 36 WEEKS' SERVICE FOR THE
SCHOOL YEAR 1924-1925 PAYABLE FROM THE NORMAL SCHOOL
REVOLVING FUND.

Professor, Education and Psychology	\$ 3,500
Mary L. Heller, Instructor, History and Economics.....	2,000
Wayne P. Hughes, Instructor, Manual Arts	1,900
Florence Sutton, Instructor, Mathematics	1,600
Helen J. Hallett, Instructor, Home Economics.....	1,300
Total	\$10,300

IV. ORGANIZATION—No report.

V. CURRICULUM—No report.

VI. BUILDINGS AND GROUNDS.

I wish again to call to the attention of the Board, and especially to the Committee on Buildings and Grounds, the addition to our Training School Building for which \$18,000 has been appropriated. So far as I know, no progress is being made in getting this addition.

I am glad to say that the work on the power plant is well started and there is every reason to believe that it will be pushed to early completion.

VII. AUXILIARY ENTERPRISES—No report.

VIII. STUDENT LIFE—No report.

IX. MISCELLANEOUS—No report.

X. SUMMARY.

Action of the Board is requested to cover the following:

1. List of candidates for graduation.
2. Salary schedule for 1924 summer term.
3. Salary schedules for the school year 1924-1925.
4. Additional Mid-Spring teacher.

Respectfully submitted,

L. C. LORD, *President.*

ITEMS SHOWING DIFFERENCE BETWEEN TEACHERS' SALARY SCHEDULE FOR 1923-24 AND 1924-25.

Name and Position	1923-24	1924-25	Increase	Decrease
.....Asst. Prof. Education.....	\$2,900	\$2,500		\$400
Ernest L. Stover, Prof. Biological Science...	2,700	2,844	\$144	
Charles S. Spooner, Prof. Biological Science.	2,700	2,844	144	
Friederich Koch, Prof. Music.....	2,500	2,600	100	
Helen Fern Daringer, Instructor in English.	2,000	2,322	322	
(Miss Daringer, who received \$2,115 in 1922-23, was on leave of absence 1923-24, Miss Hays substituting at \$2,000).				
Ruth E. Major, Instructor in Music.....	1,900	2,322	422	
(Miss Major, who received \$2,214 in 1921-22, was on leave of absence 1922-23 and away on account of illness 1923-24, Mrs. Willey substituting 1923-24 at \$1,900).				
.....Instructor in Physical Education.	1,900	2,200	300	
(Miss Grace Woody \$1,900 for 1923-24 has resigned).				
Anabel Johnson, Instructor in French....	2,000	2,160	160	
(Miss Johnson, who received \$2,160 in 1922-23, was on leave of absence 1923-24, Miss Theriot substituting at \$2,000).				

Grace M. Foster, Instructor in Latin.....	2,000	1,800	200
(Miss Carman, who received \$2,000 in 1923-24, has asked for leave of absence 1924-25, Miss Foster to substitute at \$1,800).			
.....Training Teacher, 8th Gr.....	1,980	2,000	20
(Miss Cant, who was employed for the year 1923-24 at \$2,160, resigned in December and Miss Harris was enaged at \$1,980 for 36 wks).			
REVOLVING FUND.			
Wayne P. Hughes, Instructor, Manual Arts.	1,800	1,900	100
Florence Sutton, Instructor, Mathematics....	1,500	1,600	100
Totals			<u>\$1,812</u>
Net increase			<u>\$1,212</u>

SUMMER TERM, 1924—FIRST SIX WEEKS.

Monday is our holiday; we teach on Saturday.
 Registration days June 14 and 16, term closes at noon July 25.
 This makes 28½ teaching days.
 Add June 23 and 30 to complete 30 days.

Counting registration days June 14 and 16, we have 14 days in June and 18½ days in July. Count pay roll half in June and half in July.
 Summer term, 1925, as planned has 16 teaching days in June, with registration days on June 6 and 8.

I wish to add the following to my report of eight pages which was mailed to the members of the Normal School Board last week:

1. Recommend a leave of absence for the school year 1924-1925 for Miss Ruth Carman, Instructor in Latin.
2. Salary schedules for dormitory (Pemberton Hall) for 1924-1925 payable from the Normal School Revolving Fund:

Name and Position	Monthly Salary for 9 months Sept. to May, inclusive	Monthly Salary for 2 months June and July a/c summer team
Barton, Edna, Domestic	\$ 35.00	\$ 38.50
Beck, Alta L., Domestic	35.00	38.50
Besteland, Caroll L., Nurse	100.00	100.00
Day, Nannie, Domestic	35.00	38.50
Lippincott, Nellie M., Domestic.....	35.00	38.50
Livingston, John, Fireman.....	104.00	104.00
McKee, Charles, Laborer	93.00	93.00
McMillen, Mildred, Domestic.....	35.00	38.50
Molyneaux, Martha, Head of Hall.....	181.82	181.82
Swickard, Beppie B., Domestic.....	45.00	50.00
Williams, Lena, Cook.....	65.00	75.00
Extra domestic or janitor for summer term		40.00
Student help estimated at an average of..	<u>40.00</u>	<u>40.00</u>
Total monthly salary for dormitory....	<u>\$803.82</u>	<u>\$876.32</u>

3. Salary schedule for Textbook Library and School Store for 1924-1925 payable from the Normal School Revolving Fund:

Bertha M. Albert and other student help—not to exceed for the twelve months\$500.00

4. Action of the Board is requested to cover the three items above.

Respectfully submitted,
 L. C. LORD, *President.*

The following recommendations were approved by the Board:

1. The list of graduates as presented in the report.
2. The salary schedule for the first and second summer terms.
3. The regular faculty schedule for 36 weeks with several increases, and also the schedule for other employees.

President Lord was authorized to secure an additional mid-spring teacher.

President Lord emphasized the need of having sufficient funds available to secure and hold the right type of teachers in the Teachers Colleges. He called attention to the celebration of the twenty-fifth anniversary of the opening of the Eastern Illinois State Teachers College, and invited all the members of the Board and others to be present.

President Brown presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

DeKalb, Illinois,
May 26, 1924.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

I. STUDENTS.

1. Attendance. No report due at this time.
2. Graduates reported at last meeting. No change.

II. FACULTY.

1. We are recommending Miss Edna L. Nash for a position to teach Geography for the year beginning in September at a salary of \$1886.00 for thirty-six weeks. Miss Nash has a bachelor's degree from the University of Michigan, has done special work at the University of Chicago, and has extended experience in the teaching of Geography in elementary and high schools.

2. Salary Schedule for Faculty Members for Thirty-six weeks beginning in September, 1924. To be paid from Salaries and Wages.

Gilbert, N. D., Dean.....	\$3,750
Ritzman, F. R., Dict. of Training and Employment Agent.....	1,800 $\frac{1}{2}$
Page, E. C., Professor	3,500
Parson, S. F., Professor	3,500
Annas, A. Neil, Dean	3,100
Gould, William C., Professor.....	3,100
Lyon, Clyde L., Professor	3,100
Montgomery, C. E., Professor.....	3,100
Phipps, C. Frank, Professor.....	3,100
Merritt, L. Eveline, Professor.....	2,800
Oakland, Milo T., Professor.....	2,800
Simonson, Ida S., Professor.....	2,800
Whitman, Mary R., Professor.....	2,800
Neptune, Celine, Professor	2,500
Muir, William G., Professor	2,400
Whittaker, M. L., Asst. Professor.....	2,600
Bond, Edith L., Professor.....	2,143
Curtis, Margaret, Asst. Professor.....	2,143
Hobart, C. M., Asst. Professor	2,143
Jenks, I. J., Asst. Professor	2,143
Wright, Allen T., Asst. Professor.....	2,143
Mann, Jessie R., Asst. Professor	2,000
Parmelee, Anna, Asst. Professor	2,000
Wiswall, Vera, Asst. Professor	2,000
Draser, Mary G., Asst. Professor	1,885
Carlson, Fred, Asst. Professon.....	1,900
Muse, Anne, Asst. Professor	1,600
Edel, E. F., Professor	1,000 $\frac{1}{2}$
Harrison, Paul, Asst. Professor.....	1,000 $\frac{1}{2}$
Payne, Howard, Professor.....	563 $\frac{1}{4}$
McMahon, Eva I., Librarian.....	1,800
Sammis, Elizabeth, Asst. Librarian.....	1,540
Littlejohn, Carl, Prin. Practice School.....	2,200
Gabel, Otto, Prin. Practice School	2,000
Adams, E. Louise, Critic Teacher.....	1,775
Baie, Tillie C., Critic Teacher	1,775
Bellis, Bertha, Critic Teacher	1,775
Fitch, Mary, Critic Teacher	1,775
Huntsman, Bertha, Critic Teacher	1,775
King, Annie E., Critic Teacher	1,775
Messenger, Helen, Critic Teacher	1,775
Chase, Anna Belle, Critic Teacher.....	1,675
McKean, Eva I., Critic Teacher	1,675

Meyers, Mabel, Critic Teacher	1,675
Parson, Eleanor, Critic Teacher	1,675
Peterson, Bena, Critic Teacher	1,675
Riley, Leonora, Critic Teacher	1,675
Ross, Hilma, Critic Teacher	1,675
Shattuck, Ethel, Critic Teacher	1,675
Tague, Agnes, Critic Teacher	1,675

3. Salary Schedule for Faculty Member for Thirty-six Weeks beginning in September, 1924. To be paid from the Revolving Fund.

Shuey, Audrey, Asst. Professor	\$2,250
Stelford, Norma, Asst. Professor	2,200
Hobart, Mabel E., Asst. Professor	2,000
Strahan, Hazel B., Asst. Professor	1,800
Wyman, Byron, Asst. Professor	405
Nash, Edna L., Asst. Professor	1,886

4. Salary Schedule for Other Employes for Twelve Months beginning July 1st, 1924. To be paid from the Revolving Fund.

Hensel, Julia B., Dean	\$2,000
Johnson, Olive S., Bookkeeper	500 Part

5. Salary Schedule for Other Employes for Twelve Months beginning July 1, 1924. To be paid from Salaries and Wages.

Brown, J. Stanley, President.....	\$ 6,500	
Wetzel, Harriet, Secretary.....	1,500	
Balthis, F. K., Supt. of Grounds.....	2,400	
Clark, James, Engineer.....	2,200	
Ebbesen, Andrew, Asst. Engineer.....	1,600	
Carlson, Charles, Janitor.....	1,500	
Davy, Charles, Janitor.....	1,500	
Derrick, Chris, Janitor.....	1,500	
Oberg, Otto, Janitor.....	1,500	
Campbell, Alexander, Fireman	1,500	
Harlan, Halstead, Fireman.....	1,500	
Martin, L. C., Fireman	1,500	
Johnson, Olive S., Clerk.....	1,200	Part
Willrett, Joseph, Watchman.....	1,200	
Extra Janitor, Vacation Time.....	200	
Extra Fireman, Vacation Time.....	150	
Student Help	700	
Note: Salaries and Wages, Total amount available from date of this report to June 30, 1925.....		\$135,544.00
Faculty Pay Roll Schedule, Nine Months.....	106,453	
Other Employes, Twelve Months.....	28,150	
		<u>134,603.00</u>
Total		\$ 941.00
Balance		

6. Salary Schedule for Faculty for Two Summer Terms of Six weeks each.

Note: The total balance in salaries and wages for Summer Terms is.....		\$27,230.00
Pay Roll for 1st Summer Term.....	\$12,376.83	
Pay Roll for 2d Summer Term.....	8,050.89	
		<u>20,427.72</u>
Balance for 1st half of 1st summer term in 1925.		\$6,802.28

SUMMER QUARTER PAY ROLLS 1924.

Name	Total	1st Summer Term 6 weeks		2nd
		1st 3 weeks June 9-30	2nd 3 weeks July 1-18	Summer Term Term 6 weeks Total July 21-Aug. 29
Baie, Tillie C.....				\$ 333.33
Bellis, Bertha.....				333.33
Bond, Edith.....	\$ 357.16	\$ 178.58	\$ 178.58	
Bristow, Louise.....				316.66
Carlson, Fred.....	300.00	150.00	150.00	300.00
Chase, Anna Belle ..				316.66
Draser, Mary G.....	313.96	156.98	156.98	313.96
Edel, E. F.....	333.33	166.66	166.67	333.33
Gabel, Otto.....	366.66	183.33	183.33	366.66
Gilbert, Newell D.....	625.00	312.50	312.50	
Gould, William C.....	516.66	258.33	258.33	
Harrison, Paul				333.33
Hobart, C. M.....	357.16	178.58	178.58	357.16

Huntsman, Bertha....				333.33
Jenks, I. J.....	357.26	178.58	178.58	
Lyon, Clyde L.....	516.66	258.33	258.33	516.66
Mann, Jessie R.....	333.33	166.66	166.67	
Merritt, L. Eveline...				466.66
Messenger, Helen....	333.33	166.66	166.67	
Meyers, Mabel.....	316.66	158.33	158.33	
Montgomery, C. E....	516.66	258.33	258.33	516.66
Neptune, Celine.....	416.67	208.33	208.33	416.67
Nicholson, Maude....	150.00	75.00	75.00	150.00
Oakland, Milo T....	466.66	233.33	233.33	
Page, E. C.	583.33	201.66	291.67	583.33
Parmelee, Anna	333.33	166.66	166.67	
Parson, S. F.....	583.33	291.66	291.67	
Phipps, C. Frank.....	536.66	258.33	258.33	
Riley, Leonora.....	336.66	158.33	158.33	
Ritzman, F. R.....	600.00	300.00	300.00	600.00
Shattuck, Ethel.....	316.66	158.33	158.33	
Simonson, Ida S.....	566.66	233.33	233.33	
Tague, Agnes.....	316.66	158.33	158.33	
Whitman, Mary R....	466.66	233.33	233.33	
Whittaker, M. L. . .	400.00	200.00	200.00	400.00
Wright, Allen T....	357.16	178.58	178.58	357.16
McMahon, Eva, Lib..	291.66	145.83	145.83	
Sammis, Elizabeth, Lib.				240.00
Badgley, Ila, Library.	111.00	55.50	55.50	66.00
Janitor, P. Miller....	50.00	25.00	25.00	50.00
Student Help.....	90.00	45.00	45.00	50.00
	<u>\$12,376.83</u>	<u>\$6,188.38</u>	<u>\$6,138.45</u>	<u>\$8,050.89</u>
		REVOLVING FUND.		
Annas, A. Neil.....	\$ 516.66	\$258.33	\$258.33	
Hobart, Mabel E....	333.33	166.66	166.67	
Littlejohn, Carl	400.00	200.00	200.00	\$400.00
Shuey, Audrey	375.00	187.50	187.50	
Stelford, Norma.....	366.66	183.33	193.33	
	<u>\$1,991.65</u>	<u>\$995.82</u>	<u>\$995.83</u>	<u>\$400.00</u>

IV. ORGANIGATION. Nothing to be reported now.

V. CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

Contracts for masonry work at Williston Hall and on the main building are proceeding satisfactorily and probably will be completed within six weeks. The painting contract has not been begun nor has the pointing up contract been completed.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE.

We have recently had a conference with the Director of Music and the Dean of Men in which the agreement was reached that the Director of Music might act as the Dean of Men so far as supervising the activities outside of the purely routine educational character. This will give to the men of the institution something of the same kind of direction and helpfulness as is now provided for the women.

IX. MISCELLANEOUS.

Considering the definite and continuous growth of the teachers colleges, this Board should begin to study their necessities and the need of appropriations at the meeting of the next legislature.

X. SUMMARY.

Subjects for action by this Board:

1. Approval of employment of Miss Nash.
2. Approval of the faculties for the summer quarter.
3. Approval of the faculty for the regular year.
4. Dormitory schedule.

Respectfully submitted,

J. STANLEY BROWN, *President*,

The following recommendations were approved by the Board:

1. The appointment of Miss Edna L. Nash as teacher of geography at a salary of \$1886 for 36 weeks.
2. The salary schedule for the summer term, as presented in the report.
3. The regular faculty schedule for 36 weeks, including the schedule for other employees.
4. The list of dormitory employees was approved, with the understanding that the names should be furnished for the minutes. This list follows:

WILLISTON HALL PAY ROLL.

REVOLVING FUND.

Hensel, Julia, Dean.....	annual	\$2,000.00
Crays, E. Elvira, Matron.....	annual	1,200.00
Babcock, Josephine, Secretary.....	annual	600.00
Johnson, Olive S., Bookkeeper.....	annual	500.00
Hale, Ezra, Janitor.....	annual	1,500.00
Mathaly, Walter, Fireman.....	annual	1,500.00
Douglas, Minnie, Cook.....	per month	75.00
Truckenbrod, Bertha, 2nd Cook.....	per week	13.00
Granville, Alice, Maid.....	per week	10.00
Granville, Louise, Maid.....	per week	10.00
Hild, Helen, Maid.....	per week	10.00
Kaiser, Stalla, Maid.....	per week	10.00
Molek, Marie, Maid.....	per week	10.00
Viall, Ellen, Maid.....	per week	10.00

STUDENT HELP.

Murray, Ruth	per month	10.00
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President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Macomb, Illinois,
May 26, 1924.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

I. STUDENTS

1. Attendance. No report due at this time.
2. Graduates proposed for June 5, 1924. (Tentative list.)
 - (a) List of students recommended for degree:

Bostick, Harry F.	Hegstrom, Arnold F.
Browning, Anna	Hunter, J. W.
Carter, Harold M.	LaTourette, Frances
Cordell, R. V.	Pugh, Gerald G.
Foulds, K. Marie	Torrens, John A.
Grant, Isabelle Fitch	White, Ruth Naomi
Hamilton, Marguerite	

- (b) List of students recommended for Special Diplomas:

Barclay, Ralph E., Physical Education.
 Carter, Harold M., Commercial Education.
 Coulson, Edna C., Commercial Education.
 Draegert, Mary, Home Economics.
 Hamilton, Marguerite, History and English.
 Hites, Eileen, History and English.
 Wright, Elvan, Physical Education,

(c) List of students recommended for two-year diploma:

Arnott, Lorline Foster	Lance, Helen Madalena
Barclay, Ralph E.	Lantz, Kathryn Ann
Barnett, Zoe Wyvone	Larner, Maude Esther
Baumann, Iva Marie	Lauterbach, Helen Simpson
Bishop, Samuel M.	Lawrence, Dorothy B.
Black, Eleanor L.	LeFevre, Elizabeth
Bloomfield, Grace	Mayor, Martha Edith
Cain, Robert M.	McDonald, Helen
Coulson, Edna C.	McGirr, Helen Kathleen
Dill, Margaret	Mills, Dorotha Anise
Draegert, Mary	Pollock, Lucile
Egerton, Jeannette	Prag, Ellen M.
Elder, William	Rich, Christine
Fry, Lena M.	Seckman, Lucille
Gilmore, Stella G.	Simmon, Daisy Maria
Hall, Vera Marie	Sherman, Helen
Hamilton, Marguerite	Simon, Helen A.
Hanchett, Hulda Ruth	Tregellas, Grace E.
Hartman, Nellie	Trovillo, Mina F.
Hites, Eileen	Tyson, Mabelle
Huey, Selma Botts	Wangelin, Blanche E.
Hulson, Mary Elizabeth	Ward, Ethel Winnifred
Kelso, Lucile	Wright, Elvan
Kindelsperger, Thelma	Wright, Florence
Kipling, Lela	

II. FACULTY.

1. Mr. Karl Crilly, instructor in piano and organ and also director of the orchestra desires a leave of absence for the next school year to study in New York City.

2. Miss Sonya Forthal, head of the department of Physical Education for women is resigning to secure a position near Chicago. Miss Ruth Glasgow who has had a leave from this position for the past year has decided not to return and Miss Marián Johnson who will receive her Master's degree from Wellesley is recommended and placed in the schedule which follows:

3. Miss Sophia Reed who was an instructor in the Home Economics department and Miss Myrtle Duncan who was supervisor of mathematics in the upper grades of the training school have been on leave this year to study in Columbia University. Each will receive a Master's degree next month and is ready to return this summer and next year. Their names are on the schedule which follows:

4. Mr. S. B. Hursh, who has been dean of the faculty and head of the English department since the school opened has asked to be relieved of some of his duties and put on a half time teaching schedule. Mr. Irving Garwood who has his Master's degree from Harvard and his Doctor's degree from Chicago is recommended for the head of the English department. He comes from Westminster College, New Wilmington, Pa. His name will be found in the schedule.

5. Faculty members and salary schedule for regular year of 36 weeks to be paid from salaries and wages:

R. R. Simpkins, Professor and Director of Training School.....	\$ 3,700
F. H. Currens, Professor and Dean.....	3,700
Caroline Grote, Professor and Dean.....	3,000
H. D. Waggoner, Professor.....	3,525
E. E. VanCleve, Professor.....	3,400
G. W. Gayler, Professor.....	3,060
R. M. Ginnings, Professor.....	3,350
Herbert Bassett, Professor.....	3,350
W. L. Schuppert, Professor.....	3,350
Irving Garwood, Professor.....	3,150
S. B. Hursh, Professor (Half time).....	2,250
Wayne Wetzel, Professor.....	2,800
W. A. Cleveland, Professor.....	2,800
D. C. Beighey, Professor.....	2,750
H. G. Hawkes, Professor.....	2,425
E. F. Roberts, Assistant Professor.....	2,425
H. C. Seal, Assistant Professor.....	2,425
W. H. Eller, Assistant Professor.....	2,425
Theresa Wild, Assistant Professor.....	2,275

Marian Johnson, Assistant Professor.....	2,100
Blenda Olson, Assistant Professor.....	2,275
J. C. Burns, Assistant Professor.....	2,225
Jessie Buckner, Assistant Professor.....	2,275
Eva Colby, Assistant Professor.....	2,325
Mabel Corbin, Assistant Professor.....	2,275
Pearl Le Compte, Assistant Professor.....	2,225
Alberta Strome, Assistant Professor.....	1,675
Sophia Reed, Assistant Professor.....	2,160
Gerald Pugh, Instructor.....	1,500
Alice O. Cain, Instructor.....	1,440
Instructor.....	1,500
Grace Bowen, Instructor.....	1,500
Mary Bennett, Instructor.....	1,700
Katherine Thompson, Training Teacher.....	2,160
Beulah Mitchell, Training Teacher.....	1,665
Lois Browne, Training Teacher.....	2,100
Myrtle Duncan, Training Teacher.....	2,100
Bessie Cooper, Training Teacher.....	2,160
Ethel Ray Training Teacher.....	1,665
Margaret Schannenk, Training Teacher.....	1,665
Fanny Jackson, Librarian.....	2,160
Fern Robbins, Assistant Librarian (student).....	720
Eva Draeger, Assistant Librarian (student 1/2 time).....	360
Student Assistants.....	300
Total.....	\$100,390

(b) Faculty members and salary schedule for regular year of 36 weeks to be paid from revolving fund:

Hattie Voss, Instructor.....	\$1,440
Wilbur Greer, Instructor.....	1,440
Claude Hesh, Instructor.....	1,440
Gladys Vawter, Instructor.....	1,440
Instructor.....	1,440
Training Teacher.....	2,100
Total.....	\$9,300

(c) Other employes and salary schedule for regular year of 12 months to be paid from salaries and wages:

W. P. Morgan, President.....	\$ 6,500
O. L. Champion, Registrar.....	3,180
Mary Long, Stenographer.....	1,500
Fred Smith, Head Engineer.....	1,800
Wm. Scott, Assistant Engineer.....	1,400
George Bugg, Fireman.....	1,320
Ellis Locke, Fireman.....	1,260
W. E. DeCamp, Head Janitor.....	1,740
Creighton Bateson, Janitor.....	1,320
Chester Kirkbride, Janitor.....	1,320
Charles Shifley, Janitor.....	1,320
Charlie Whitsel, Janitor.....	1,320
Ira Post, Ground Man.....	1,320
Guy Lemmer, Night Watchman.....	1,320
Student Help.....	400
Labor.....	500
Lectures.....	300
Total.....	\$27,820

Note: Estimated balance in salaries and wages to use from
July 1, 1924 to July 1, 1925.....\$128,252.00
Amount of schedules here submitted.....128,210.00

Balance.....\$42.00

(d) Faculty members and salary schedule for first summer term:

	First two weeks	Last four weeks	Total
S. B. Hursh, Professor.....	\$ 200.00	\$ 400.00	\$ 600.00
R. R. Simpkins, Professor.....	205.56	411.11	616.67
F. H. Currens, Professor.....	205.56	411.11	616.67
H. D. Waggoner, Professor.....	195.89	491.66	587.55
Caroline Grote, Professor.....	166.67	333.33	500.00
E. E. Van Cleve, Professor.....	188.88	377.77	566.65
G. W. Gayler, Professor.....	166.67	333.33	500.00
R. M. Ginnings, Professor.....	186.11	372.22	558.33
Herbert Bassett, Professor.....	186.11	372.22	558.33
W. L. Schuppert, Professor.....	186.11	372.22	558.33

Irving Garwood, Professor	175.00	350.00	525.00
Wayne Wetzel, Professor	155.55	311.11	466.66
W. A. Cleveland, Professor	155.55	311.11	466.66
D. C. Beighey, Professor	152.77	305.55	458.32
H. G. Hawkes, Professor	134.72	269.44	404.16
R. B. Browne, Assistant Prof.....	133.33	266.67	400.00
E. F. Roberts, Assistant Prof.....	134.72	269.44	404.16
H. C. Seal, Assistant Prof.....	134.72	269.44	404.16
W. H. Eller, Assistant Prof.....	134.72	269.44	404.16
Theresa Wild, Assistant Prof.....	126.39	252.78	379.17
—Assistant Prof.	116.67	233.33	350.00
Blenda Olson, Assistant Prof.....	126.39	252.78	379.17
J. C. Burns, Assistant Prof.....	123.61	247.21	370.82
Jessie Buckner, Assistant Prof.....	126.39	252.78	379.17
Eva Colby, Assistant Prof.....	129.17	258.33	387.50
Mabel Corbin, Assistant Prof.....	126.39	252.78	379.17
Alberta Strome, Assistant Prof.....	93.00	186.11	279.17
Sophia Reed, Assistant Prof.....	120.00	240.00	360.00
Gerald Pugh, Instructor	83.34	166.66	250.00
Alice O. Cain, Instructor.....	80.00	160.00	240.00
Karl Crilly, Instructor.....	90.28	180.56	270.84
Grace Bowen, Instructor.....	83.34	166.66	250.00
Roy Sallee, Instructor.....	80.00	160.00	240.00
Lois Browne, Instructor.....	116.66	233.34	350.00
Katherine Thompson, Training Teacher...	120.00	240.00	360.00
Beulah Mitchell, Training Teacher.....	87.50	175.00	262.50
Ruth Jones, Training Teacher.....	75.00	150.00	225.00
Ruth Shriver, Training Teacher.....	100.00	200.00	300.00
Bessie Cooper, Training Teacher.....	120.00	240.00	360.00
Ethel Ray, Training teacher.....	90.28	180.56	270.84
Margaert Schannenck, Training Teacher...	90.28	180.56	270.84
Mildred Roberts, Training Teacher.....	83.34	166.66	250.00
Lola Hughes, Training Teacher.....	116.66	233.34	350.00
Fanny Jackson, Librarian.....	120.00	240.00	360.00
Florence McGaughey, Assist. Librarian (student)	40.00	80.00	120.00
Fern Robbins, Assist. Librarian (student ½ time)	20.00	40.00	60.00
Myrtle Duncan, Instructor.....	116.66	233.34	350.00
Claude Hesh, Instructor.....	75.00	150.00	225.00
Wilbur Greer, Instructor.....	75.00	150.00	225.00
Hattie Voss, Instructor.....	75.00	150.00	225.00
Extra in Biology, etc.....	80.00	160.00	240.00
Glenn Morris, Instructor.....	50.00	100.00	150.00
Extra Library (student help).....	75.00	150.00	225.00
	\$7,290.05	\$11,999.95	\$19,290.00

Note: The balance in salaries and wages for summer schools is			\$32,320.36
First summer term schedule above.....	\$19,290		
Estimated for second summer term.....	5,785		24,875.00
Balance for first two weeks of first summer term next year			\$7,445.36

IV. THE ORGANIZATION. Nothing to be reported now.

V. THE CURRICULUM. Nothing to be reported this meeting.

VI. BUILDINGS AND GROUNDS.

1. The floors in the Arts Building should be sanded and varnished this summer.

The walls in Monroe Hall need redecorating.

2. An attempt to plat the ten acres of ground west of the campus and build some inexpensive buildings there seems likely to succeed unless the school shows an inclination to purchase the land.

3. The plans and specifications for the new heating plant are completed and bids are to be received before June 1.

VII. AUXILIARY ENTERPRISES. There is nothing to report.

VIII. STUDENT LIFE.

1. A very fine group of students have been in attendance this year. Their social life has been very pleasing to the faculty. This has cared for itself pretty largely and has been initiated by the student body.

2. The students have been considering the advisability of applying for permission to form a chapter of Kappa Delta Pi here. This is an honorary educational fraternity. It has been fully investigated and approved by the faculty. The faculty is now considering a chapter in a national forensic fraternity.

IX. THE BUDGET FOR NEXT YEAR SHOULD HAVE THE ATTENTION OF THE BOARD OR ONE OF ITS COMMITTEES SOON.

X. SUMMARY:

1. The lists of graduates should be approved and the faculty authorized to remove the names of students who do not complete the work for graduation and to add the names of others who may qualify.

2. A leave of absence should be granted to Mr. Crilly.

3. Faculty members and other employes should be elected for the regular year and the first summer term and the salary schedules fixed.

4. Some things that affect the budget for the next biennium should be examined by the members of the board while here.

Respectfully submitted,

W. P. MORGAN, *President.*

The following recommendations were approved by the Board:

1. The list of graduates as presented in the report.

2. A leave of absence to Mr. Karl Crilly.

3. The regular faculty schedule for 36 weeks, including the schedule for other employees, as presented in the report.

A number of matters relating to improvement in the buildings and grounds were presented by President Morgan. These were referred to the committee on Buildings and Grounds with the request that they consider these matters and make a report to the Board. Mr. Walker was added to this Committee.

The recommendation that a study be made of the need of larger training school facilities was referred to the Committee on Faculty and Curricula. President Morgan was asked to work with this Committee.

President Felmley presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Normal, Illinois,

May 26, 1924.

To the Chairman and Members of the 'Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

STUDENTS.

Our detailed report of attendance for this term and for the year is due at the July meeting. At the present time we have on the campus 1319 college students, 233 high-school students, 410 children in the elementary school, and 402 at the Soldiers Orphans Home.

The enrollment for the mid-spring term is 369, slightly larger than last year.

The indications are that the summer attendance in the first half term will equal last year's, 2487, and that the second half term will show a larger registration than last year. In the first term we shall not register any new student after the opening Monday, nor any former student unless he was delayed by the late closing of his school.

The crowding of our normal schools is due to three chief causes:

1. The growing recognition by school officials of the value of specific professional training. Many school boards make salary increases contingent upon summer-school attendance.

2. The higher standards set by the State Examining Board in the examinations for teachers' certificates; only from ten to twenty-five per cent of the applicants succeed in securing certificates.

3. The new law making the apportionment of state school funds depend in part upon the professional preparation of the teacher.

These causes are affecting the length of time spent in the normal school. Thirty years ago this institution graduated eight per cent of its average attendance during the school year. Now it grants degrees to five per cent of this attendance and junior-college diplomas to thirty per cent. Students who have obtained these diplomas devote their summers to study in order that they may obtain degrees and secure positions in our better high schools where salaries are highest, working conditions most attractive, and social recognition most generous.

Of the students who attend the summer terms seventy per cent teach in elementary schools.

Of the thousand who attended in the regular terms this year, probably 550 will teach next year, 320 in the elementary schools. But of the 357 who are graduating, only 109 are seeking positions in the elementary schools. The rest expect to serve as principals, high-school teachers, or special teachers.

The rapid development of our community high schools, the better salaries paid in them, and the various discriminations against elementary teachers are responsible for this condition.

GRADUATES OF 1924.

The Faculty recommends the following students for graduation this summer, providing they complete their work as planned.

Of these 207 expect to be graduated on June 5; 92 on July 18; 58 on August 27. The names are grouped below according to the curriculum pursued.

DEGREES—52.

Allen, Agnes Morgan	Huffington, Paul Carlyle
Bare, Mabel	Hutchens, Florence Ethel
Bell, Mary Ann	Jenne, Grace Mabel
Bennett, Lela Joy	Kenney, Zola
Bolt, Veda Huss	Laine, Anna Marie
Bridgewater, Lee Fitzhugh	Liljequist, Earl Eugene
Brown, Alice	McCue, Thomas Edward
Brown, Ray Gillespie	Mathew, Inis Lorene
Buckley, Ethel Mae	Migge, Wilhelmina
Caldwell, Mary Lucile	Morrison, Alice
Chiddix, John Cecil	Morrow, Lois Hilda
Clendenen, Ruth	Nelson, Lottie Mabel
Condon, Verner Holmes	Parrish, Louise Rebecca
Darling, Minnie Irene	Perry, Charles William
Deem, John Clift	Peck, Ruth Scott
English, Robert Wallace	Ritz, David Oliver
Fildes, Raymond Earl	Rodman, Dorothy
Garnett, Hugh Wells	Schneider, Leonard R.
Gebhart, Celia Christina	Scott, Ida Wells
Harrison, Jean Paul	Shields, Harold Gustav
Harrison, Ruth	Simer, Dorr Miller
Hendricks, Glen Hayden	Simer, Parke Harvey
Holloway, Hazel May	Wacaser, Edwin Emery
Holmes, Mildred Patricia	Watkins, Charles Kenton
Hornback, Charles Austin	Wilson, Bertha Colescott
Henze, Cornelius Fred	Winegarner, Hazel Merret

FOR DIPLOMAS.

UPPER GRADES—35.

Ahlers, Vernice Carletta	Kimler, Vivadene
Alexander, Winnifred Louise	Lees, Lena Mae
Baker, Alma Frances	Mattingly, Mary Hulda
Beals, Dott O.	Ross, Alice Prewett
Brown, Mary Hamilton	Scheffler, Vera Frances
Conway, Margaret	Searl, Lucy Margaret
Coulter, Orpha Lucille	Selby, Maude Jamison
Ellingsworth, Mabel Marie	Stenger, Josephine Pauline
Feldkirchner, Elsie Barbara	Stenger, Mary Elizabeth
Fowler, Helen Grace	Thomas, Evelyn Sophia
Gascho, Hazel Ernestine	VanDeren, Ruth Katherine
Giles, Annie Louise	Waldron, Lillian Frances
Gooch, Olive Eliza	Waters, Jessie Elizabeth
Gueber, Virginia Barbara	Williamson, Eunice Norma
Hartgrove, Mabel Marie	Wilson, Jeanette
Johnson, Linda	Young, Vera Irene
Kendall, Wanda Jané	Brown, May Monnier
Kennedy, Blanche	

LOWER GRADES—45.

Barnhart, Opal Bernice
 Bernard, May Viola
 Bizer, Josephine Isabelle
 Boaz, Birdie
 Buehler, Ida Ruth
 Chapin, Mabel Olive
 Corkins, Lenore Onida
 Cox, Zota Mae
 Cullinan, Helen Margaret
 Davis, Martha Anna
 Easterbrook, Pearl
 Evans, Fern Eileen
 Fisher, Harriet
 Frye, Mildred Charlotte
 Garver, Lysta LuEtta
 Geltz, Mildred Ellen
 Griffin, Gertrude Elizabeth
 Henry, Marian Frances
 Hibbs, Mabel Maria
 Hinthorn, Esther Flora
 Holt, Ruth A.
 Holvey, Katherine Olive

Jeter, Grace Loretta
 Jordan, Naomi Elizabeth
 Lawhun, Jeannette Pearl
 Meikle, Jessie Lucile
 Mikesell, Effie Jay
 O'Neill, Bernadine
 Plato, Anna
 Rogers, Mabelle Frances
 Russell, Lola McHenry
 Sadoris, Bess Mabel
 Seguin, Rita
 Shaw, Amy Margaret
 Smith, Florence Gertrude
 Staubus, Pearl Matilda
 Stehr, Edna Kathryn
 Strang, Millie Irene
 Tredennick, Florence Ada
 Unsicker, Sarah Matilda
 Waters, Ferne DeEtte
 Williams, Lula
 Russell, Mary Titus

KINDERGARTEN—30.

Auten, Mary Florence
 Bell, Lucille Hannah
 Bowman, Josephine Eloise
 Busby, Evelyn Luceba
 Byers, Violette Marie
 Cline, Fern Gertrude
 Emrick, Gergia Elmyra
 Funk, Irene Pearl
 Hamilton, Ruth Robb
 Hanson, Helen
 Irwin, Helen Alice
 Parr, Bertha Josephine
 Parr, Ursula Mary
 Preston, Faye Murr
 Rhea, Grace Mildred.

Rider, Harriette
 Robbins, Virginia May
 Roe, Lera Mavina
 Ross, Jessie Ellen
 Schwartz, Ethel June
 Snyder, Wilma
 Statler, Audrey Ina
 Taylor, Mildred
 Thomas, Roma
 Thompson, Mildred Lucile
 Todd, Helen Emmons
 Watters, Elizabeth Katherine
 Williamson, Ruth
 Wycoff, Dorothy Hope
 Yocum, Katharyn Stichter

MUSIC—11.

Ballinger, Alwilda Ruby
 Brennan, Kathleen Helen
 Downes, Mary Veronica
 English, Lena Kezziah
 Hovey, Lois
 Lee, Elvet Schumard

McClure, Ina Gertrude
 Reece, Helen Anna
 Robinson, Esther Helen
 Touve, Lisette Magdalena
 Tschannen, Selma Hilda

MANUAL TRAINING—12.

Alde, Walter Eugene
 Allan, Clyde
 Bertetti, Frank Anton
 Cameron, Stewart Daniel
 Cunningham, Guy
 Danner, Gustava

Eells, Harry Clarence
 Holmstrom, Carl Leland
 McCollom, Charles Deane
 Powell, William McNesbit
 Sharp, Edwin Walter
 Spalding, Ross John

ART AND DESIGN—12.

Armstrong, Lura Agnes
 Borders, Ruth
 Day, Clarissa Marvis
 Dival, Grace Elizabeth
 Miller, Margaret Elizabeth
 Plant, Florence Lorette

Riehl, Norma Louise
 Schrock, Gladys Ethel
 Wallace, Ida Mae
 Weddle, Lela Theodocia
 Woodruff, Fern Bell
 Yeck, Ralph Richard

PHYSICAL TRAINING—6.

Bonar, Alice
 Dalton, Theresa Cecilia
 Frappier, Kathryn Pauline

Hunter, Mary Lora
 Jack, Florence Beatrice
 Tanner, Cleo Belle

HOME ECONOMICS (2 or 3 years)—11.

Dally, Margaret Zorah
 Darling, Bertha Mae
 Hoyt, Pearl May
 Neuhaus, Doris
 Rauch, Irene
 Sparks, Dorothy

Staubus, Arville Theresa
 Wiederhold, Eunice May
 Wilken, Helen Carolyn
 Wood, Ruth
 Zook, Ada Rachel

AGRICULTURE—7.

Birkhead, Theodore Robert
Fromknecht, Ralph Wayne
Hoffman, Wilbur Merle
Hoover, Francis Arthur

Jack, Paul Ernest
Lees, Harry Howard,
Traugher, Thomas Loyd

MUSIC AND ART—1.

Mary McMurry Hines

COMMERCIAL—36.

Arends, Laura Elizabeth
Ballein, Veda Alice
Barnes, Eugene Paul
Barth, Dorothy Harriette
Bolinger, Harriet Louise
Bushee, Mabelle
Carlson, Esther Duella
Cooper, Lucille Velva
Cowden, Rachel Lucille
Cox, Thelma Agnes
Dewalt, Ray Cook
Doyle, Esther Margaret
Foster, Winifred Regina
Gensheimer, Anna Maria
Hamilton, Lucia
Harper, Eva Jane
Hickey, Vera Rose
Irish, Kenneth Davis

Johnson, Helen Irene
Johnson, Jessie Beatrice
Johnson, Signe Ingeborg
Kemp, John Ayling
McLaughlin, Harriet Virginia
McMullen, Harvey William
Malkus, Gertrude Rose
Miller, Mary Frances
Morrison, Mary Margaret
Murray, Lillian Mae
Newman, Carl John
Petty, Thelma Corelli
Ryburn, Helen Elizabeth
Schedel, Lorene Carolyn
Sever, Helen Irene
Smith, Freeda Olive
Stephenson, Mildred Edna
Tanner, Clara May

JUNIOR COLLEGE (for High-School Teachers)—96.

Ackert, Nelda Lydia
Atteberry, Lester Franklin
Bahr, Lillian Odessa
Bandy, Essie Rose
Barnes, Lillie Lucile
Bartel, Vera Beatrice
Benjamin, George Edward
Bird, Helen Amelia
Botkin, Eula Margaret
Botts, Martha Starkey
Burgess, Rose Mae
Busing, Esther Marie
Cain, Etta Elizabeth
Clendenen, Esther
Comisky, Bernadine Colette
Conklin, Charles Arthur
Curtis, Cleo Wilhelmina
Dee, Mary Veronica
Donaldson, Dorothea
Dooley, Dorothy
Downey, Percy Pearl
Ebert, Mary Amelia
Eichman, Harriet Jeannette
Emmerling, Louise Marie
Feagans, Ruth Virginia
Fillingham, Verna Viola
Gainer, Cloyd Preston
Garber, Oliva Lee
Garver, Faithe Blanche
German, Cletus William
Gitcho, Anna
Glenn, Robert Irving
Goad, Frieda Alma
Graff, Dorothy Matilda
Griswold, Mabel Louise
Grosclaude, Wilhelmina Alice
Grover, Minnie Marie
Gurley, James G.
Hall, William Burke
Hanes, Martha
Hanold, Mildred Ruth
Henneberry, Mary Lucile
Herman, Ethel Virginia
Holmes, Elizabeth
Hutchison, Marjorie Estelle
King, Mildred Katherine
Kluckhohn, Caroline Anna
Knudson, Tillman Everet

Koerner, Charles Albert
Korkoskie, Mary Vivian
Lanier, Maxine
Lanthorn, Thelma
Lucas, Joseph Clinton
McDavitt, Neva
McDowell, William Scott
MacGavic, Velda Gwendoline
McKenzie, Edna Eleanor
Manchester, Charlotte
Manchester, Gertrude
Martin, Thomas LeRoy
Miller, William Allen
Mills, Beatrice Fay
Morgan, Cora Helen
Morrell, Beatrice Caroline
Morris, Veta
Oneal, Frank Emerson
Pemberton, Anna Myrtle
Peters, Mae Eileen
Pike, Mary Cecelia
Pires, Amy Mirth
Poos, Roberta Lee
Pricer, Anna
Pringle, Kenneth Ralph
Quick, Chester Allen
Quigley, Erma Lillian
Quinn, Loretta Elizabeth
Robinson, Lillian
Robinson, Madeleine Frances
Rohe, Paul Russell
Saar, Howard Frederick
Samuell, Thelma Marion
Schenfeldt, Elizabeth
Schroeder, Karl
Schmann, Henry John
Seybold, Gladys Angeline
Smart, Mary Lucile
Smith, Anne Ethel
Stoddard, John Colby
Struif, Regina Lucile
Turner, Hazel
Twohey, Evelyn Mary
Walters, Carol Murray
Warfield, Margaret
Watt, Lois Helen
Woodruff, Dorothy Ruth
Yerkes, Warren Albro

SUPERINTENDENTS—2.

Carroll Columbus Cade

Oliver LaVerne Rapp

COUNTRY SCHOOL—1.

Irene Katie Jordan

Total—357.

II. THE FACULTY.

Mr. Robert Guy Buzzard, Professor of Geography requests a year's leave of absence to complete his studies for a Doctor's degree. I recommend that this request be granted and that there be appointed in his stead, for one year, Mr. Guy Ashton Buzzard, A. M., Principal of the Community High School at Magnolia, Ill., at a salary of \$2700 for 36 weeks. Mr. Buzzard is a graduate of the State Normal University (1908) with a Master's degree from the University of Chicago.

Miss O. Lillian Barton, Dean of Women, who has been studying in the University of Chicago the past year, will return to her duties with us on June 7. I recommend that Miss Erma Frances Imboden who has been acting dean of women the present year, be appointed Training Teacher of the Seventh Grade, the position that she held prior to June, 1921. The salary proposed is \$1800 for 36 weeks.

Miss Grace C. Tyler, teacher of rhetoric, resigns to pursue her studies for a higher degree. I recommend as her successor Mr. George Merit Palmer, A. M., now professor of English Literature in the Centenary College at Shreveport, La., at a salary of \$3105 for 36 weeks. Mr. Palmer is a graduate of the Illinois State Normal University (1899) and of the University of Illinois.

Miss Ruth Rae Finkelstein, for the past two years teacher of French, has resigned to enter domestic life. I recommend as her successor Miss Jennie Alma Whitten at a salary of \$1980 for 36 weeks. Miss Whitten, A. M., is a graduate of the State Normal School at DeKalb and of the University of Illinois. She held this position formerly, resigning in 1922 for a year's study abroad.

Miss Mildred Warsinski instructor in physical education for women has resigned. As her successor I recommend Miss Florence McKinley of Maroa at a salary of \$1710 for 36 weeks. Miss McKinley is a graduate of the Illinois State Normal University (1920) and will in June be graduated from the University of Illinois.

Miss Amalia Gonzalez, part time teacher of Spanish resigns to seek a full-time position. As her successor, I recommend Miss Alena Marchant, now teaching (part time) at Winthrop College, Rock Hill, South Carolina, at a salary of \$600 for 36 weeks. Miss Marchant is a graduate of the University of Chile.

Miss Bessie C. Engle, Instructor in Geography resigns to continue her studies in the University of Chicago. I recommend as her successor Miss Mabel Percie Crompton, M. S., of Rock Island, now a graduate student at the University of Chicago. Miss Crompton is a graduate (B.E.) of the Illinois State Normal University and of the University of Chicago.

Miss Mary Renich, Assistant Professor of Botany, has resigned. I am not ready to recommend a successor.

I am not yet ready to recommend an appointment for the professorship of mathematics vacated by Mr. Howe. Mr. Alfred W. Philips, who has served as substitute for the past two years will not remain. I recommend for the coming year that Associate Professor Miss Edith I. Atkin serve as acting head with an increase of \$270 in her salary, and that Mr. Lewis H. Bowyer of Pontiac be appointed instructor at a salary of \$2385 for 36 weeks. Mr. Bowyer is a graduate (B. E.) of the Illinois State Normal University and has taught with us in several summer terms.

No recommendation is made in regard to the professorship of Physics made vacant by the prolonged indisposition of Professor Barber.

Miss Ruth M. Cleary, Instructor in Shorthand, resigns to accept a better paying position in the Elgin High School. No recommendation.

Miss Leonora Andersen and Miss Elizabeth Waterman are unwilling to continue in their position without a larger increase in salary than has been proposed to them.

SALARY SCHEDULES—FIRST SUMMER HALF TERM.

June 9-July 18, 1924.

Total Salaries for the half term.....	\$33,772.50
Salaries for June portion (½)	16,886.25
Balance in special appropriation	16,502.00
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To be paid from Revolving Fund.....	\$ 384.25
Salaries for July portion of first half-term to be paid from the Revolving Fund	\$ 3,195.00
From the appropriation for 1924-25.....	13,691.25
Salaries from Second half term.....	14,422.50
Balance left for summer 1925	16,886.25
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	\$45,000.00

Here follows the list of salaries for the summer half-terms of 1924.

PAY ROLL—FIRST SUMMER TERM.

JUNE 9-JULY 18, 1924.

REGULAR FACULTY.

Adams, Howard William, Chemistry.....	\$480.00
Admire, Harry Franklin, Typing.....	300.00
Ames, Dr. Florence, Health Education	360.00
Leonora Anderson, Physical Education.....	360.00
Barton, Olive Lillian, Mathematics.....	360.00
Barger, Thomas Morse, Physics.....	360.00
Beyer, William Andrew Lawrence, History.....	540.00
Blake, Anna, Physiology	300.00
Bone, Hugh Alvin, Rural Education.....	510.00
Brinegar, George Henry, Psychology.....	360.00
Buzzard, Robert Guy, Geography.....	480.00
Carver, Katherine Eliza, Latin.....	300.00
Cavins, Elmer Warren, Phonics.....	330.00
Cleary, Ruth Marie, Shorthand.....	300.00
Colby, J. Rose, Literature.....	510.00
Cooper, Annetta B., Clothing	300.00
Cox, Irvin Walter, Physics	330.00
Dexheimer, Lora Mary, Language	300.00
Dillon, Jessie May, Practice Teaching	300.00
Dragoo, Alva William, Mechanical Drawing.....	330.00
Dreizler, Sara Bernita, Literature (half time).....	142.50
Ela, Clara Elizabeth, Drawing.....	300.00
Eyestone, Lura Mary, Reading.....	300.00
Finkelstein, Ruth May, French	300.00
Gonzalez, Amalia, Spanish	200.00
Hamilton, Alma Mary, Grammar.....	330.00
Harper, Charles Athiel, History.....	390.00
Harper, Anna Belle, Primary Teaching	300.00
Hayden, Annie Wezette, Primary Teaching.....	300.00
Hollowell, Arthur James, Chemistry	300.00
Horton, Clifford Emory, Physical Education.....	455.00
Hudelson, Clyde, Agriculture.....	390.00
Imboden, Erma Frances, Practice Teaching	330.00
James, Harold Francis, Art	450.00
King, Florence Mary, Clothing.....	300.00
Linkins, Ralph Harlan, Zoology	450.00
Manchester, Orson Leroy, Economics	600.00
Mongerson, Oscar Victor, Physics.....	390.00
Moore, Grace Van Dyke, Music	300.00
Newell, Adnah Clifton, Manual Training.....	510.00
Patterson, Alice Jean, Nature Study.....	330.00
Peterson, Harvey Andrew, Psychology	480.00
Philips, Alfred Wilson, Arithmetic	480.00
Porter, Mary Newton, Literature.....	300.00
Pricer, Laura Hayes, Grammar.....	300.00
Rambo, Jessie Eulalia, Home Economics.....	435.00
Renich, Mary Emma, Botany.....	300.00
Rentchler, Frances Adams, Art	240.00
Rolley, Elias William, Accounting	270.00
Schmidt, Minnie May, Story Telling.....	270.00
Schroeder, Herman Henry, Education	540.00

Sorrenson, Fred Sophus, Forensics.....	390.00
Staker, Moses Roy, Psvchology	390.00
Thorne, Christine Augusta, Practice Teaching.....	300.00
Turner, Edwin Arthur, Education	600.00
Waterman, Elizabeth Marion, Physical Education.....	285.00
Westhoff, Frank William, Music	480.00
Milner, Ange Vernon, Library	240.00
Gertrude Andrews, Library.....	240.00
Kelly, Edna, Library	150.00

ADDITIONAL TEACHERS.

		Salaries paid by S. O. Home
Anderson, Mrs. Grace, Practice Teaching S. O. H.....		\$270
Bowyer, Lewis Herbert, Arithmetic.....	\$300	
Buckler, Bruce Joseph, Education	300	
Bullock, Florence Wingfield, Civics	300	
Buzzard, Guy Ashton, Geography	300	
Chiddix, John Cecil, Algebra.....	300	
Cobb, Thomas Howell, Grammar	330	
Compton, James Stephen, Zoology.....	360	
Conard, Harriet Zoe, Reading.....	300	
Darnall, James Daniel, Education.....	360	
David, Ruth Anna, Arithmetic.....	270	
Decker, Charles Ernest, Arithmetic	360	
Gehlmann, John, Grammar.....	360	
Gibbs, Ella Beatrice, Practice Teaching S. O. H.....		285
Goodwin, May, Practice Teaching S. O. H.....		330
Hacker, Linder William, Rural Education.....	300	
Hendrickson, Mina, Reading.....	300	
Hibarger, Bessie Irene, Rural Education.....	270	
Highsmith, Edwin McKoy, Education.....	360	
Jackson, Euris, Algebra	300	
Kimball, Emery Leigh, Mathematics.....	330	
Knapp, Esther Laura, Geography.....	300	
Lathrop, Harry Owen, Geography	360	
Law, Litta Marie, Clothing	300	
McCoy, Bessie, Rhetoric.....	300	
Merwin, Mrs. Fannie Spaits, Rural Education.....	270	
Miller, Ray Norris, Sociology.....	360	
Moore, Thomas Owen, Geometry.....	330	
Morris, Bertha, History	270	
Newel, Luetta, Handwork.....	275	
Oldaker, Ethel May, Penmanship.....	330	
Peltier, Olive, Art	300	
Price, Guy V., History.....	360	
Ragland, Lewis W., School Management.....	330	
Schlatter, Charles F., Business Administration.....	360	
Springer, Mrs. Fern Kaufmann, Clothing.....	300	
Staley, Mrs. Maurine, Physical Education.....	300	
Stevens, Earl Grover, Education	300	
Sullivan, Ellen Teresa, Botany.....	330	
Taylor, Albion Guilford, Economics.....	360	
Tortat, Eulalia, Geography	300	
Wood, Ruth Elizabeth, Literature.....	300	
Langfeldt, Grover C., Manual Training S. O. H.....		270
Custer, Luella, Sewing and Art S. O. H.....		252

SALARIES FOR SECOND SUMMER TERM.

JULY 21-AUGUST 29, 1924.

Adams, Howard William, Chemistry.....	\$360.00	
Admire, Harry Franklin, Shorthand and Typing.....	300.00	
Ames, Dr. Florence, Hygiene.....	412.50	
Anderson, Leonora, Physical Education.....	360.00	
Benjamin, Paul Kingsley, Agriculture.....	360.00	
Beyer, William A. L., History.....	360.00	
Bone, Hugh Alvin, Rural Education.....	360.00	
Brinegar, George Henry, Education.....	360.00	
Brockett, Evan Bailey, Music	330.00	
Buck, Fannie, Clothing	300.00	
David, Ruth Anna, Arithmetic.....	270.00	
Dragoo, Alva William, Manual Arts.....	330.00	
Eyestone, Lura Mary, Primary Methods.....	300.00	
Garlaugh, Zoe Irene, Foods.....	300.00	
Gelimann, John, Grammar	360.00	
Art	330.00	
Goodwin, May, Practice Teaching S. O. H.....		\$330

Hendrickson, Mina, Primary Methods.....	300.00	
Hibarger, Bessie Irene, Rural Education (half-time).....	135.00	
Highsmith, Edwin McKoy, Education.....	360.00	
Holmes, Manfred James, History of Education.....	540.00	
Howe, George F., Geography	330.00	
Hunt, Martha, Mathematics (half-time).....	135.00	
Kimball, Emery Leigh, Mathematics.....	300.00	
Lathrop, Harry Owen, Geography.....	360.00	
Linkins, Ralph Harlan, Zoology.....	360.00	
McConagha, William Albert, Economics.....	360.00	
McConnell, Mildred Louise, Reading.....	300.00	
McDill, Ruth, Geography	330.00	
Miller, Ray Norris, Sociology.....	360.00	
O'Brien, Edward Larne, Physics.....	360.00	
Palmer, George Merrit, Rhetoric.....	360.00	
Peterson, Harvey Andrew, Psychology.....	360.00	
Philips, Alfred Wilson, Arithmetic.....	360.00	
Powers, Elmer Walter, Education	360.00	
Price, Guy V., History.....	360.00	
Pringle, Ralph W., Geometry.....	540.00	
Pumphrey, Mabel, Practice Teaching S. O. H.....		250
Ross, Lula May, Civics	300.00	
Schley, Eva Ormenta, Physiology	300.00	
Simer, Parke Harvey, Botany and Zoology.....	270.00	
Sorrell, Vernon G., Economics.....	330.00	
Thoené, Christine A., Phonics and Dean of Women.....	300.00	
Thomson, James E., Literature	300.00	
Youngquist, Livia, Reading.....	300.00	
Montgomery, Margaret, Practice Teaching S. O. H.....		300

SCHEDULE OF SALARIES—JULY 1, 1924-JUNE 30, 1925. INCREASE OF \$90
FOR THE YEAR AS SHOWN BY STARS (*)

PROFESSORS FOR NINE MONTHS (36 WEEKS)

Orson LeRoy Manchester, Dean, Economics.....	\$ 4,050
Edwin Arthur Turner, Director of Training School.....	4,050
Ralph W. Pringle, Principal of the High School.....	3,600
Manfred James Holmes, Elementary Education.....	3,420
Herman Henry Schroeder, School Administration.....	3,420
William Andrew L. Beyer, Political Science.....	3,420
J. Rose Colby, Literature in English.....	3,285
Adnah Clifton Newell, Manual Training.....	3,285
Hugh Alvin Bone, Rural Education.....	3,285
Howard William Adams, Chemistry.....	3,240
Harvey Andrew Peterson, Psychology.....	3,150
Frank William Westhoff, Music.....	3,150
Arthur Rowland Williams, Commercial Education.....	3,150
George Merit Palmer, English Composition.....	3,105
Ralph, Linkins, Zoology.....	3,015
Clyde Hudleson, Agricultural Education.....	2,700
Harold Francis James, The Fine Arts.....	2,700
Guy Ashton Buzzard, Geography.....	2,700
Fred S. Sorrenson, Public Speaking.....	*2,700
Jessie Eulalia Rambo, Home Economics.....	2,700
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	\$64,125

ASSISTANT PROFESSORS (36 WEEKS).

George H. Brinegar, Principles of Teaching.....	\$ 3,000
Clifford E. Horton, Director of Athletics (men).....	2,745
Moses Roy Staker, Psychology.....	2,835
Florence Ames, M. D., Health Education.....	2,475
Charles E. Harper, History and Sociology.....	2,520
Edith Irene Atkin, Mathematics.....	**2,430
Lillian O. Barton, Dean of Women.....	*2,700
Alice Jean Patterson, Nature Study.....	*2,160
Anna Blake, Physiology.....	2,025
Bernita Dreitzler, Elementary English (half time).....	900
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	23,790

INSTRUCTORS (36 WEEKS).

Lewis Herbert Bowyer, Mathematics.....	\$ 2,385
Elmer Warren Cavins, Orthography and Penmanship.....	2,205
Irvin Waller Cox, Physics and Chemistry.....	2,160
Alva William Drago, Mechanical Drawing.....	2,070
Cecelia Cromer, Arts and Crafts.....	2,025
Jennie Alma Whitten, French.....	**1,980
Mildred McConnell, Dramatics.....	*1,980
Clarissa E. Ela, Drawing.....	1,980
Annetta Belle Cooper, Clothing.....	1,980

Florence M. King, Clothing.....	1,980
Laura Hayes Pricer, English Grammar.....	1,980
Harry F. Admire, Typing.....	*1,890
Mabel Crompton, Geography.....	1,980
Grace VanDyke More, Music.....	1,890
Zoe Garlough, Foods.....	1,800
Arthur Hollowell, Chemistry.....	1,800
Katherine Carver, Latin.....	1,890
Mary Newton Porter, English.....	1,800
Florence McKinley, Physical Education.....	1,710
Elias William Rolley, Accounting.....	1,575
Frances Rentschler, Art and Design.....	1,620
Alena Marchant, Spanish (Part time).....	600
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	\$41,280

THE TRAINING SCHOOL.

Thomas M. Barger, Physical Science.....	\$ 2,340
Paul Kingsley Benjamin, Agriculture and Athletics.....	2,070
Alma Hamilton, English.....	2,070
Gertrude Stephens, History and Civics.....	1,890
May Knight Steele, English (Part time).....	900
Thomas J. Lancaster, Eighth Grade.....	2,205
Erma F. Imboden, Seventh Grade.....	1,890
Lora M. Dexheimer, Sixth Grade.....	1,890
Christine A. Thoene, Fifth Grade.....	1,890
Jessie M. Dillon, Fourth Grade.....	1,890
Lura M. Eyestone, Third Grade.....	1,935
Anna Belle Harper, Second Grade.....	1,890
Annie Wezette Hayden, First Grade.....	1,890
Margaret E. Lee, Director of the Kindergarten.....	2,385
Minnie May Schmidt, Kindergarten Instructor.....	1,710
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	\$28,845

14½ averaging 1902.07.

LIBRARIANS

Ange Vernon Milner.....	\$ 1,530
Gertrude Andrews.....	1,530
Edna Kelley.....	990
	<hr/>
	\$ 4,050

Grand Total.....	\$162,090
All the foregoing salaries are to be paid from the appropriation for Salaries and Wages which is.....	\$185,631

EMPLOYEES FOR TWELVE MONTHS.

TO BE PAID FROM THE APPROPRIATION FOR SALARIES AND WAGES.

David Felmley, President.....	\$6,500
Katherine Carstairs, Registrar.....	1,920
Jennie A. Johnson, Financial Clerk.....	1,800
Ruth E. Murphey, Auditing Clerk.....	1,800
Vernie C. Simpson, Stenographer.....	1,680
Flora P. Dodge, Secretary to President.....	1,560
Balance unassigned in Appropriation.....	8,851

TO BE PAID FROM THE REVOLVING FUND.

Genevieve Pohle, Catalog Clerk.....	1,440
Herman Mead, Engineer.....	1,920
Charles Hill, Fireman.....	1,320
Roy Hill, Fireman.....	1,320
J. Daniel Havens, Fireman.....	1,320
George Hill, Fireman.....	1,260
Carl Rein, Superintendent of Grounds.....	1,800
Edward S. Browne, Gardener.....	1,200
William A. Rice, Head Janitor.....	1,800
Carter Harris, Janitor.....	1,200
John D. Lawrence, Janitor.....	1,200
George W. Rowley, Janitor.....	1,200
Emmett Thompson, Janitor.....	1,200
Elzy Upperman, Janitor.....	1,200
Emma Upperman, Janitor.....	1,200
J. A. Moore, Watchman and Janitor.....	1,200
Helen Seeley, Garden Supervisor.....	65
Transient Labor.....	2,000
Student Service.....	2,000
Lectures and Commencement.....	700

FARM EMPLOYES

L. W. Glover, Farm Manager.....	Monthly Salary, house, etc.	\$110
.....Glover, Farm Hand.....		85

BOOK STORE.

May Knight Steele, Manager (Part time).....		90
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FELL HALL.

Bernita Dreitzler, Head of Hall (Part time).....	with maintenance	\$ 95
Mrs. Clara Pett, Dietitian.....	with maintenance	90
C. O. Bayles, Janitor.....	with board	80
Ruby Shirk, 1st Cook.....	with maintenance	72
Esther Bedinger, 2nd Cook.....	with maintenance	48
Chloe Howe, Parlor Main.....	with maintenance	32
Ada Stevens, 1st Dining Room Maid.....	with maintenance	40
Lulu Byers, 2nd Dining Room Maid.....	with maintenance	36
Ellen Carver, Kitchen Assistant.....	with maintenance	34
Mamie Kelly, Kitchen Assistant.....	with maintenance	36
Anna McBurney, Laundress.....	with board	56

FROM REPAIRS AND EQUIPMENT.

Thomas J. Lowe, Carpenter.....		\$125
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TEACHERS AT S. O. HOME TO BE PAID BY DEPARTMENT OF PUBLIC WELFARE SALARY FOR 9 MONTHS (36 WEEKS).

May Goodwin, Principal.....		\$2,000
Bertha Courts, 6th and 7th grades.....		1,800
Mabel A. Pumphrey, 4th and 5th grades.....		1,620
Maude Birkey, 3rd and 4th grades.....		1,620
Louise Spafford, 3rd grade.....		1,215
Grace F. Anderson, 1st and 2nd grades.....		1,620
Grace Tucker, Kindergarten.....	M. M.	1,620
Grover C. Langfeldt, Manual Training.....		1,620
Margaret Westhoff, Music (part time).....		504
Dorothy Sparks, Sewing and Art.....		1,350

IV. ORGANIZATION.

The expected new gymnasium and the completion of our athletic fields will make it possible to inaugurate a more comprehensive plan for training young men to serve as directors of physical education. We now have frequent calls for such men. We are inserting in our catalog this year a curriculum providing for a combination of physical education with agriculture, manual training, or science, the combinations most frequently desired.

The extension and correspondence courses carried on in former years should be resumed if our funds will permit. This cannot be accurately predicted at this time.

VI. A visit to the state architect on May 16 revealed that no work has been done on our gymnasium plans for several weeks. He assured us that work would begin in about ten days, and that about September 1st the plans might be ready for the bidders.

We are pushing ahead as rapidly as possible the work upon the athletic fields.

We plan building a partition in our basement which will cut a small classroom off of our men's cloak room.

The furniture requested by Dr. Ames has been approved, also repairs on our organ.

X. ACTION IS REQUESTED UPON:

1. The list of candidates for graduation.
2. The schedules of teachers and salaries for summer terms 1924.
3. The schedule of teachers and salaries for fall, winter, and spring terms of school year 1924-25.
4. The schedule of employees and salaries.
5. The best disposition of revolving fund.

Respectfully submitted,

DAVID FELMLEY, *President.*

He presented a detailed estimate of the income and expenditures in the Revolving Fund, as follows:

THE REVOLVING FUND.

Up to May 1 our account with the Revolving Fund stands as follows for 1923-24:

	Receipts		Expenditures	
	Actual July 1 to May 1	Expected May 1 to June 30	Actual July 1 to May 1	Expected May 1 to June 30
Fell Hall	\$44,821	\$ 9,600	\$21,780	\$ 7,181
Farm	11,042	2,000	8,920	2,875
Bookstore	10,900	4,000	13,568	2,500
Fees	10,554	3,800		
Smith-Hughes	11,773			
Miscellaneous	2,023	250		
Salaries of Extra Teachers.....			16,248	7,959
Road and Grading				1,300
Operation Expenses			451	1,500
Office Expense				300
Student and Transient Labor.....			2,847	250
	<u>\$91,113</u>	<u>\$ 19,650</u>	<u>\$63,814</u>	<u>\$23,865</u>
Totals		\$110,763		\$87,679
Probable Balance				\$23,084

TEACHERS STILL TO BE EMPLOYED.

Rank and subject	Probable salary
Assistant Professor, Botany	\$2,800
Assistant Professor, Physics	2,340
Assistant Professor, Physical Education.....	2,340
Instructor, Stenography	1,800
Instructor, Physical Education.....	1,800
Instructor, Kindergarten-Primary	1,800
Instructor, Music	1,620
	<u>\$14,500</u>

I request authority to employ these teachers, and that I be allowed a margin of \$200 above each of these estimated salaries if it be found necessary in order to secure especially desirable teachers.

Balance available from appropriation	\$8,551
From Revolving Fund	5,949

REVOLVING FUND OF 1924-25.

NET RECEIPTS.

Probable balance July 1, 1924	\$23,084	
Probable Receipts Smith-Hughes Fund	7,000	
Probable Farm Profits	1,000	
Probable Fell Hall Profits	3,000	
Probable Fees and Tuition.....	15,000	
Probable Miscellaneous	2,500	\$51,584

EXPENDITURES.

Salaries per schedule submitted	\$26,600	
Salaries of July portion first half term.....	3,195	
Organ repairs	2,000	
Additional teachers requested	5,949	
Contingent reserve	1,840	39,584
Balance surplus June 30, 1925		\$12,000

He asked that he be allowed to use \$4,000 of this amount for making certain increases in salary which he deemed very necessary. The Board approved this recommendation and the additional salary was granted as shown in the report.

The following recommendations were approved by the Board:

1. The list of graduates as presented in the report.
2. The schedule of teachers and salaries for the summer terms.
3. The regular faculty schedule for 36 weeks, including the schedule for other employees.

The question of the best disposition of the Revolving Fund, raised by President Felmlay, was deferred until the special committee appointed should make its report.

Mr. Walker presented the report of the committee appointed to study the question of the Revolving Fund and to determine whether certain balances left in this fund would lapse into the State Treasury, or whether these balances would carry over from biennium to biennium. This report is made a part of these minutes, and is as follows:

REVOLVING FUND FINANCIAL STATEMENT.

JULY 1, 1923—MAY 15, 1924.

The attached tabulation shows that for a period of 10½ months there has been deposited in the Revolving Fund \$257,264.04. This represents the revenues received for the period together with the cash balances on hand at the different Normal Schools prior to July 1, 1923, which is estimated at \$38,000.00. Deducting this amount from the total receipts would leave \$219,264.04 as the earnings of the five Normal Schools for the 10½ month period. This would show an average monthly income of \$20,882.80. Using this as our basis for estimating the amount of money that will be received in the Revolving Fund for the biennium of July 1, 1923 to June 30, 1925 we would have an estimate of \$501,175.20 plus the \$38,000.00 balance at the beginning of the term, which would make a grand total of \$539,175.20, which would represent the balance on hand at the beginning of the biennium together with the estimated total earnings for the present biennium.

We find that the Legislature made an appropriation of \$600,000.00 to cover the necessary expenditures from this Fund for the present biennium, provided, however, that at least that amount of money was deposited in the State Treasury to the credit of the Normal School Revolving Fund, or as much of the appropriation would be available as was deposited, provided, however, that should we deposit more than \$600,000.00 the excess thereof would not be available unless an additional appropriation was secured.

It is noted that the total expenditures for the 10½ month period is \$186,783.10. On this basis it is fair to estimate that the total expenditures for the biennium will be approximately \$427,200.00 which is well within the appropriation of \$600,000.00.

From the above estimates it looks as though there will be a balance of about \$112,000.00 in the fund at the end of the biennium unless unforeseen expenditures due to increased attendance in the present summer session, and the next regular session make it necessary to increase the expenditures from this fund to carry on the regular work.

It is noted that at the time of drawing this report that we have a balance of \$70,480.94 in this fund. At the last meeting of the Board, the question arose regarding the balance in the fund at the end of the biennium, whether it would lapse in the General Fund or would perpetuate as a Revolving Fund. The subject has been taken up with the Director of Finance and careful consideration is being given the same, but he advises that it is entirely too early to come to any definite decision. But he requests that at the meeting of the next Legislature will be ample time and we will then know more definitely our standing in this matter, and he will then have had time to go into the status of the case and see just what can be done, and as you know it will still give us approximately six months time to protect ourselves in some way or another.

ILLINOIS STATE NORMAL UNIVERSITY FINANCIAL STATEMENT.

July 1, 1923-May 10, 1924.

RECEIPTS.

Smith Hughes	\$11,772.91
Term and Tuition Fees	8,771.00
Dormitory	49,645.76
Book Store	11,700.00
Petty Cash, Laboratory, and Misc.	4,039.42
Farm Products	11,046.48

\$96,975.57

DISBURSEMENTS.

Salaries and Wages.

Faculty	\$14,406.92
Emploves, Farm, Bookstore and Dormitory.....	13,366.82
Transient and Student Labor	5,705.39
	<u>\$33,479.13</u>
For Supplies for Dormitory, Farm, Bookstore and College Proper.....	33,311.22
	<u>\$66,790.35</u>
Balance in Fund	30,185.22
	<u>\$96,975.57</u>

SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY
FINANCIAL STATEMENT.

July 1, 1923-May 10, 1924.

RECEIPTS.

Smith Hughes	\$ 1,700.00
Term and Tuition Fees	7,075.50
Dormitory	22,054.66
Petty Cash and Misc.	512.15
Farm Products	1,384.41
	<u>\$32,726.72</u>

DISBURSEMENTS.

Salaries and Wages.

Faculty and Literary Asst.	\$ 7,385.25
Dormitory and Laundry	2,963.33
	<u>\$10,348.58</u>
For Supplies for Dormitory and College Proper.....	12,307.43
	<u>\$22,656.01</u>
Balance in Fund	10,070.71
	<u>\$32,726.72</u>

EASTERN ILLINOIS STATE TEACHERS COLLEGE.

FINANCIAL STATEMENT.

July 1, 1924-May 10, 1924.

RECEIPTS.

Dormitory	\$24,552.03
Textbook, Library and School Store	2,982.99
General Fund	6,130.82
	<u>\$33,665.84</u>

REIMBURSEMENTS.

Salaries and Wages.

Faculty	\$ 5,866.65
Emploves, Dormitory	7,367.63
Student Labor	86.15
	<u>\$13,320.43</u>
For Supplies for Dormitory, Textbook, Library and School Store and College Proper	16,422.32
	<u>\$29,742.75</u>
Balance in Fund	3,923.09
	<u>\$33,665.84</u>

WESTERN ILLINOIS STATE TEACHERS COLLEGE.

FINANCIAL STATEMENT.

July 1, 1923-May 10, 1924.

RECEIPTS.

Smith Hughes	\$ 1,636.33
Term and Tuition Fees	11,570.22
Dormitory	26,068.38
Cafeteria	7,488.26
Miscellaneous	592.71
	<u>\$47,355.90</u>

DISBURSEMENTS.

Salaries and Wages.

Faculty	\$ 7,483.83
Employes, Dormitory	4,169.94
Employes, Cafeteria	2,077.89
	<hr/>
	\$13,731.66
For Supplies for Dormitory, Cafeteria and College Proper.....	16,627.78
	<hr/>
Balance in Fund	\$30,359.44
	16,996.46
	<hr/>
	\$47,355.90

NORTHERN ILLINOIS STATE TEACHERS COLLEGE.
FINANCIAL STATEMENT.

July 1, 1923-May 10, 1924.

RECEIPTS.

Term and Tuition Fees	\$ 5,032.00
Dormitory	41,508.01
	<hr/>
	\$46,540.01

DISBURSEMENTS.

Salaries and Wages.

Faculty	\$ 7,037.77
Employes, Dormitory	9,618.33
Groundmen	678.92
	<hr/>
	\$17,335.02
For Supplies for Dormitory and College Proper.....	19,899.53
	<hr/>
Balance in Fund	\$37,234.55
	9,305.46
	<hr/>
	\$46,540.01

REVOLVING FUND.
FINANCIAL STATEMENT.
July 1, 1923-May 15, 1924.

RECEIPTS

	Illinois Normal	Northern Normal	Western Normal	Southern Normal	Eastern Normal	TOTAL
Smith Hughes	\$11,772.91	.....	\$ 1,636.33	\$ 1,700.00	.....	\$ 15,109.24
Term and Tuition Fees	8,771.00	\$ 5,032.00	11,570.22	7,075.50	\$ 6,130.82	38,579.54
Dormitory	49,645.76	41,508.01	26,068.38	22,054.66	24,552.03	163,828.84
Book Store	11,700.00	.....	.....	.....	2,982.99	14,682.99
Petty Cash, Laboratory and Misc.	4,939.42	.....	592.71	512.15	.....	5,144.28
Farm Products	11,046.48	.....	.....	1,884.41	.....	12,430.89
Cafeteria .....	.....	.....	7,488.26	.....	.....	7,488.26
TOTAL RECEIPTS	\$96,975.57	\$46,540.01	\$47,355.90	\$32,726.72	\$33,665.84	\$257,264.04

DISBURSEMENTS

<i>Salaries and Wages:</i>						
Faculty	\$14,406.92	\$ 7,037.77	\$ 7,483.83	\$ 7,385.25	\$ 5,866.65	\$ 42,180.42
Employees, Farm, Bookstore and Dor. .	13,366.82	9,618.33	4,169.94	2,963.33	7,367.63	37,486.05
Transient & Student Labor, Cafeteria. .	5,705.39	678.92	2,077.89	.....	86.15	8,548.35
TOTAL SALARIES & WAGES	33,479.13	17,335.02	13,731.66	10,348.58	13,320.43	88,214.82
For Supplies for Dormitory, Farms Bookstore and College Proper	33,311.22	19,899.53	16,627.78	12,307.43	16,422.32	98,568.28
TOTAL EXPENDITURES	66,790.35	37,234.55	30,359.44	22,656.01	29,742.75	186,783.10
BALANCE IN FUND	\$30,185.22	\$ 9,305.46	\$16,996.46	\$10,070.71	\$ 3,923.09	\$ 70,480.94

The next meeting was set for Tuesday, June 24, at 9:00 o'clock Chicago time, at 130 North Wells St., Chicago. It was understood that the members of the Board should use the 25th of June to visit the Northern Illinois State Teachers College at DeKalb.

A recess was taken for luncheon.

When the Board reconvened, Mr. Capen presented two resolutions. One resolution, called upon the Committee on Faculty and Curricula to study the salary schedules in the five Teachers Colleges to ascertain whether greater uniformity in these salaries was desirable or possible. This resolution was approved.

The other resolution was to the effect that the meetings of the Board which are held at the colleges should be for two days, one day to be spent in visitation of the college work and the college grounds. This resolution was also adopted.

A record is hereby made of the appreciation of the Board for the reception and luncheon given by the faculty to the Board.

The Board adjourned.

A. M. SHELTON, *Chairman*,
F. G. BLAIR *Secretary*.

Approved June 24, 1924.

