

2-6-1922

Proceedings of the Normal School Board of the State of Illinois

Illinois Department of Registration and Education

Illinois Normal School Board

Follow this and additional works at: http://opensiuc.lib.siu.edu/bot_ar

Recommended Citation

, and , . "Proceedings of the Normal School Board of the State of Illinois." (Feb 1922).

This Article is brought to you for free and open access by the Board of Trustees, Southern Illinois University System at OpenSIUC. It has been accepted for inclusion in Annual Report by an authorized administrator of OpenSIUC. For more information, please contact opensiuc@lib.siu.edu.

DEPARTMENT OF REGISTRATION AND EDUCATION

THE NORMAL SCHOOL BOARD

EX-OFFICIO MEMBERS

W. H. H. MILLER, Director of Registration
and Education, Springfield, *Chairman*

FRANCIS G. BLAIR, Superintendent of Public In-
struction, Springfield, *Secretary*

APPOINTED MEMBERS

1917-1921

FRANK E. RICHEY, LaSalle
HENRY A. NEAL, Charleston
ELMER T. WALKER, Macomb

1917-1923

*FRANK B. STITT, El Paso
†GRACE S. WYKES, Benton
WILLIAM B. OWEN, Chicago

1919-1925

ROLAND BRIDGES, Carbondale
CHARLES L. CAPEN, Bloomington
JOHN C. ALLEN, Monmouth

PRESIDENTS OF NORMAL SCHOOLS

DAVID FELMLEY, A. B., LL D., L. H. D.
Illinois State Normal University, Normal

HENRY W. SHRYOCK, Ph. B.,
Southern Illinois State Normal University, Carbondale

J. STANLEY BROWN, A. B., LL.D.,
Northern Illinois State Teachers' College, DeKalb

LIVINGSTON C. LORD, A. M., LL.D.,
Eastern Illinois State Teachers' College, Charleston

WALTER P. MORGAN, A. B., A. M.,
Western Illinois State Teachers' College, Macomb

* Appointed in 1919.
† Appointed in 1922.

81716—1M—2-23



PHILLIPS BROS., PRINTERS, SPRINGFIELD, ILL.

MINUTES OF THE MEETING OF THE
NORMAL SCHOOL BOARD.

Macomb, Illinois,
February 6, 1922.

The Normal School Board met in the Teachers' College building at Macomb, at 8:30 a. m., February 6.

Present—Messrs. Capen, Neal, Owen, Richey, Walker, Miller, Blair.

Absent—Allen, Bridges, Stitt.

President Shryock was absent on account of illness. The other four Presidents were present.

Minutes of previous meeting approved.

President Lord presented his report, which was received, placed on file and is made a part of these minutes. The report follows:

Charleston, Illinois,
February 6, 1922.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers' College:

REPORT OF THE EASTERN ILLINOIS STATE TEACHERS' COLLEGE—
CHARLESTON, FEBRUARY 6, 1922.

I. STUDENTS

Attendance—Winter term 1921-22.

	Men and boys	Women and girls	Total	Total one year ago
Normal Department Total	112	267	379	296
Students of college rank	59	156	215	180
*Students below college rank	53	111	164	116
Training Department Total	162	187	349	371
Students in high school (ninth year of Junior High School)	46	38	84	104
Pupils in elementary school (grades 1-8)	116	149	265	267
Non-residents				
Students in extension classes				
Students in correspondence classes				
Total all students and pupils	274	454	728	667

* Includes Senior High School X, XI, XII.

II. FACULTY. Miss Gertrude J. Kolle, Registrar, resigned January 4, 1922.

III. ORGANIZATION. No report.

IV. CURRICULUMS. No report.

V. BUILDINGS AND GROUNDS. No report.

VI. AUXILIARY ENTERPRISES. The following are reports for the quarter ending December 31, 1921, for Pemberton Hall, Textbook Library and School Store, and Students Loan Fund.

REPORT FOR PEMBERTON HALL FOR QUARTER ENDING DECEMBER 31, 1921

Cash in fund September 30, 1921	\$ 4,557.16
Cash received during quarter:	
Room rent	\$ 1,767.00
Board	5,129.25

Guest fees	144.80	
Banquets, etc.	185.70	
Miscellaneous sales and refunds	36.80	
		7,263.55
		<u>\$ 11,820.71</u>
Cash disbursed during quarter:		
Salaries and wages	1,677.23	
Office expenses	138.03	
Food supplies	4,514.08	
Gas	8.36	
Electric current	190.95	
Water	73.61	
Heat	863.73	
Laundry	243.17	
Miscellaneous household supplies.....	139.27	
Medical supplies	7.00	
Miscellaneous operating expenses.....	66.30	
Refund of board to students.....	22.00	
Repairs to buildings and equipment.....	115.15	
Additional equipment	259.00	
		8,317.88
Cash on hand December 31, 1921.....		3,502.83
Amount on deposit in The National Trust Bank of Charleston.....		3,502.83

October 1, 1921

Cash in fund.....	4,557.16	
Inventory of usable or current supplies.....	2,211.56	
Accounts receivable due	76.55	
		\$ 6,845.27

December 31, 1921

Cash in fund.....	3,502.83	
Inventory of usable or current supplies.....	2,642.44	
Accounts receivable due.....	26.30	
		\$ 6,171.57

Accounts payable due

Board and room.....\$7.50 a week
Board only 5.50 a week

REPORT FOR TEXTBOOK LIBRARY AND SCHOOL STORE FOR QUARTER ENDING
DECEMBER 31, 1921

Cash in fund September 30, 1921.....	\$ 791.84	
Receipts for quarter:		
Book rent	\$ 422.00	
Sale of textbooks	37.35	
Sale of miscellaneous school supplies.....	350.90	
		810.25
		<u>1,602.09</u>
Disbursements for quarter:		
Salaries and wages.....	75.65	
General office supplies.....	8.23	
Textbooks	418.31	
Refund of book rent.....	11.00	
Miscellaneous school supplies for sale.....	5.50	518.69
		<u>1,083.40</u>
Cash in fund December 31, 1921.....		1,083.40
Amount on deposit in The First National Bank, Charleston.....		1,083.40
Textbooks are rented to students for \$1.00 a term.		

REPORT FOR STUDENTS' LOAN FUND FOR QUARTER ENDING DECEMBER 31, 1921

Cash in fund September 30, 1921.....	\$ 855.53	
Receipts for quarter:		
Notes paid—Principal	\$ 100.00	
Interest	16.23	116.23
		<u>971.76</u>
Loans for quarter		100.00
		<u>871.76</u>
Cash balance December 31, 1921.....		2,350.00
Notes receivable outstanding December 31, 1921.....		500.00
U. S. Liberty Bond.....		<u>3,721.76</u>
Total amount of fund December 31, 1921.....		3,721.76

Amount on deposit in The National Trust Bank of Charleston (Check and savings accounts) December 31, 1921..... 871.76
 Money is loaned to students on their personal notes at three per cent interest during the second half of their course here.
 VII, VIII, IX. No reports.

Respectfully submitted,
 L. C. LORD, *President.*

PAY ROLLS FOR THE FIRST AND SECOND SUMMER TERMS, 1922, SUBMITTED
 TO THE NORMAL SCHOOL BOARD AT MEETING AT MACOMB ON
 FEBRUARY 6, 1922.

First Summer Term—Six Weeks.
June 14—July 24, 1922.

E. H. Taylor.....	Mathematics	\$ 466.66
Friederich Koch	Music	100.00
Ellen A. Ford.....	Algebra and English.....	466.66
Annie L. Weller.....	Geography	350.00
A. B. Crowe.....	Physical Sciences	400.00
Isabel McKinney	English	400.00
* Florence Skeffington	English	433.33
S. E. Thomas.....	History and Government.....	433.33
Charles P. Lantz.....	Physical Education.....	350.00
Raymond L. Modesitt.....	Mathematics	333.33
Howard DeF. Widger.....	English	400.00
Fiske Allen	Director of Training School.....	450.00
* Edith E. Ragan.....	English	283.33
Helen Fern Daringer.....	English	250.00
Marguerite Rooke	Home Economics	283.33
Ruth E. Major.....	Recreation and School Music.....	283.33
Orra E. Neal.....	English	300.00
Lawrence F. Ashley.....	Manual Arts	391.66
Lena B. Ellington.....	History	283.33
Earl H. Hall.....	Biological Science	333.33
Charles S. Spooner.....	Biological Science	333.33
Grace E. Messer.....	Fine and Applied Arts.....	266.66
Lewis A. Moore.....	Agriculture	350.00
Margaret A. Cant.....	Arithmetic	283.33
Donald M. Marvin.....	Psychology	350.00
R. J. Seymour.....	Physiology and Hygiene	325.00
Florence Sutton	Arithmetic	150.00
Bernice E. Dunn.....	Reading	250.00
Roscoe D. Stanberry.....	Assistant in Manual Arts.....	75.00
Leonodus Harr	Geography	225.00
Edgar S. Leach.....	Arithmetic	150.00
* Marietta Stevenson	History	300.00
	Penmanship	250.00
	Recreation and Physical Education.....	250.00
Alice M. Pittman.....	Training Teacher, Seventh Grade.....	250.00
Jessie L. Forde.....	Training Teacher, Fifth Grade.....	250.00
	Training Teacher, Fourth Grade.....	250.00
Florence E. Gardiner.....	Training Teacher, Third Grade.....	283.33
Esther E. Bussard.....	Training Teacher, Second Grade.....	150.00
Grace Geddes	Training Teacher, First Grade.....	300.00
Anna H. Morse.....	Training Teacher, First Grade.....	300.00
Minnie E. Cassady.....	Training Teacher, Rural School.....	275.00
Martha M. Larsen.....	Training Teacher, Rural School.....	250.00
Mary J. Booth.....	Librarian	258.75
Max G. Carman.....	Assistant Librarian	175.00
	Assistant Librarian	175.00
	Total	\$13,467.02

Note: Two fifths of this pay roll is to be paid from the appropriation for the year ending June 30, 1922; three fifths from the appropriation for the year ending June 30, 1923.

By the authority given to the chairman of the board and the president of the school, the following vacancies in the teaching force were made:

For Florence Skeffington—Mrs. Beulah N. Ellis.

For Miss Edith E. Ragan—Miss Emily R. Orcutt.

Miss Marietta Stevenson accepted a vacancy in History.

PAY ROLLS FOR THE FIRST AND SECOND SUMMER TERMS, 1922, SUBMITTED
TO THE NORMAL SCHOOL BOARD AT MEETING AT MACOMB ON
FEBRUARY 6, 1922.

Second Summer Term—Six Weeks.
July 24—September 1, 1922

Howard DeF. Widger.....	Director	\$ 500.00
S. E. Thomas.....	History	433.33
Lawrence F. Ashley.....	Manual Arts	391.66
Earl H. Hall.....	Geography and Biological Science.....	275.00
Charles S. Spooner.....	Biological Science	333.33
Donald M. Marvin.....	Education and Psychology.....	350.00
Edgar S. Leach.....	Arithmetic	200.00
Friederich Koch	Music	100.00
..... Ellis	English	250.00
Lois F. Shortess.....	Librarian	175.00
Total		\$ 3,008.32

Respectfully submitted,

L. C. LORD, *President.*

President Lord's recommendations of the faculty for the summer school, with schedule of salaries, was approved with the understanding that he confer with Mr. Cook concerning a suggested adjustment.

President Felmley presented his report, which was received, placed on file and is made a part of these minutes. The report follows:

NORMAL, ILL., February 6, 1922.

To the Chairman and Members of the Normal School Board:

GENTLEMEN: I submit the following report for the Illinois State Normal University:

1. STUDENTS.

Attendance, Winter Term ending March 10, 1922.

	Men and Boys	Women and Girls	Total	Total one year ago
Normal Department and Teachers College.....	145	441	586	409
Students of College Rank.....	126	415	541	.....
Students below college rank.....	19	26	45	.....
Training Department	295	318	613	.....
Students in High School.....	94	122	216	196
Students in Elementary School.....	201	196	397	.....
Non-Residents				
Students in Extension Classes.....	.....	.....	.....	37
Students in Correspondence classes.....	43	190	233	85
Pupils in Soldiers' Orphans Home.....	237	140	377	.....
Total all students and pupils.....			1809	

For the first time in 7 years the winter term exceeds the fall term in enrollment. The increase in the number of students preparing to teach is 43 per cent over one year ago.

The present senior class numbers 184.

There are 151 men in the normal department, as large a percentage as in pre-war times.

The students are unusually mature; more than one-sixth are above 25 years of age.

The volume of inquiries is unusually large. Persons out of employment are looking to teaching. There will be no shortage this summer of candidates for teachers' positions. School boards will be more discriminating and will require professional training. Inevitably the attendance at the normal schools and teachers colleges throuout the country will increase.

FACULTY

Miss Nellie C. Thompson, for fourteen years the efficient head of our first primary grade, stricken with a fatal malady is still lingering at the home of her sister at Gilmore City, Iowa.

Miss Anna Wezette Hayden of Springfield is recommended as her successor. Miss Hayden is a graduate of the Southern Illinois State Normal University, has studied at the University of Chicago and has taught 12 years. The salary proposed is \$1800 for 36 weeks.

Miss Esther Graham, appointed by you in July as instructor in physical education for women, resigned to marry early in November. Miss Elizabeth Waterman of Chicago is recommended for this position. Salary \$1440 for 36 weeks. Miss Waterman is a graduate of the Department of Physical Education in the University of Wisconsin.

In the present year the cases of serious illness in our Faculty has been very large. Since the salary of teachers when ill continues for a month, and at the same time substitutes must be employed, a severe strain is put upon our salary fund. No contingent fund to provide for such cases has been included in this year's appropriation.

ORGANIZATION

Our summer-school announcement is in the hands of the State Printer. We are employing, as heretofore, three additional instructors in the Mid-Spring Term, eighty-one teachers in the First Summer Term, and thirty-three teachers in the Second Summer Term. We shall provide for 250 students in the Mid-Spring term, 2200 in the First Summer term, 700 in the Second—the numbers attending in the several terms last summer.

The salaries of our regular faculty are fixed for 36 weeks. For six weeks in the summer one-sixth of this salary is paid when it is not over \$1800. Less than one-sixth is paid when the regular salary exceeds \$1800. The salary paid to the extra teachers employed is almost always considerably lower than the salary earned in an equal time in their regular positions. These lower salaries are necessary because the appropriation for our summer school was determined when the attendance was much less than now. Our resources even with the addition of the Smith-Hughes fund are too small.

SALARY SCHEDULE

First Summer Term--Regular Faculty.

Education	
Edwin Arthur Turner, A. M.....	\$ 600.00
Herman Henry Schroeder, A. B.....	540.00
Hugh Alva Bone, A. M.....	510.00
Harvey Andrew Peterson, Ph. D.....	480.00
Jerome George Kuderna, A. M.....	390.00
Mathematics	
George Henry Howe, Ph. D.....	510.00
Olive Lillian Barton, A. B.....	360.00
Edith Irene Atkin, A. M.....	330.00
Commercial	
Arthur Rowland Williams, A. M.....	480.00
Ruth M. Cleary.....	300.00
Physical Science	
Howard William Adams, B. S.....	480.00
Frederic Delos Barber.....	480.00
Thomas Morse Barger.....	360.00
Biological Science	
Ralph Harlan Linkins, A. M.....	330.00
Mary Emma Renich, Ph. D.....	300.00
Alice Jean Patterson, B. S.....	330.00
Agriculture	
Clyde Hudelson, A. M.....	390.00
Geography	
Clyde E. Cooper, A. M.....	360.00
Henry Harrison Russell.....	330.00

History and Civics	
William Andrew Lawrence Beyer, A. M.....	540.00
Ethel Gertrude Stephens, A. B.....	300.00
Elsie Amelia Wendling.....	300.00
Economics	
Orson Leroy Manchester, LL. D. (Dean).....	600.00
Literature	
J. Rose Colby, Ph. D.....	510.00
Flora Evelyn Cooper, A. B.....	285.00
English	
Laura Hayes Pricer, A. M.....	320.00
Ruby Scott, A. M.....	300.00
Alma Mary Hamilton, A. M.....	330.00
Lora Mary Dexheimer.....	300.00
Roberta Lee Davis.....	270.00
Reading	
Fred Sophus Sorrenson, A. M.....	390.00
Lura Mary Eyestone, B. S.....	300.00
Margaret E. Lee.....	345.00
Elmer Warren Cavins.....	330.00
Foreign Language	
Mima Maxey, A. M.....	300.00
Jennie Alma Whitten, A. M.....	300.00
Hugo Varela, A. B.....	200.00
Music	
Frank William Westhoff.....	480.00
Alice Hayward Ropes.....	270.00
Manual Training	
Adnah Clifton Newell, B. S.....	510.00
Alva William Dragoo.....	330.00
Katherine H. Scott.....	330.00
Art	
Edna Benson, A. B.....	360.00
Clarissa Elizabeth Ela.....	300.00
Home Economics	
Ruth Virginia Simpson, B. S.....	360.00
Kiturah Parsons.....	360.00
Annetta Belle Cooper, B. Ed.....	300.00
Physical Education	
Lydia Clark, B. S.....	390.00
Marion Marsh Johnson, B. S.....	300.00
Elizabeth Waterman, B. S.....	240.00
Training School	
Thomas Jesse Lancaster, B. Ed.....	330.00
Christine Augusta Thoene, A. B.....	300.00
Jessie May Dillon.....	300.00
Anna Belle Harper, B. Ed.....	285.00
Anna Wezette Hayden.....	300.00

ADDITIONAL TEACHERS EMPLOYED

First Term

Education	
John Arthur Strong, B. Ed., Principal Whittier School, Oak Park	360.00
Lewis Benjamin Mull, A. M., Professor in University of Dubuque	300.00
Chester Frederick Miller, A. M., Supt. of Schools, Normal, Ill....	330.00
Jesse Hugo Brill, A. M., Supt. Schools, Bement, Ill.....	300.00
Rural Schools	
Fannie Spaits Merwin, Ex-Co. Supt. Schools, Mason County, Ill..	270.00
.....	300.00

Mathematics		
Harvey Trimble White, Teacher in H. S. Charleston.....	300.00	
Ruth Anna David, Supt, Schools, Peotone, Ill.....	270.00	
Frances Crewes, A. B., B. Ed., Teacher in High School Peoria....	270.00	
Lewis Henry Bowyer, B, Ed., Late Supt. Schools, Trenton, Ill....	250.00	
Irma Frances Imboden, Former Training Teacher I. S. N. U....	225.00	
Emery L. Kimball, Ph. D.....	300.00	
Commercial		
Mary Jeanette Favor, Teacher in Bloomington High School.....	270.00	
Ethel Oldaker, B. Ed.....	287.50	
Physical Science		
Owen Vernon Shaffer, M. S., Teacher in Township H. S., Princeton	300.00	
Ella Rose Dean, B. Ed., Teacher in Township H. S., Olney.....	250.00	
Biology, etc.		
Sarah L. Doubt, Professor of Biology Washburn College, Topeka Kansas	300.00	
Charles Bruce Hitch, B. Ed., Teacher in H. S. Eureka, Ill.....	300.00	
Geography		
Roy Schofield, B. Ed., Graduate Student University of Chicago....	300.00	
Eulalia Tortat, B. Ed., Graduate Student, Univ. of Chicago.....	225.00	
History		
Whitelaw Reid Spurrier, A. M., Principal Township H. S. Princeton	360.00	
Sociology		
H. G. Duncan, Ph. D., Instructor in University of Illinois.....	360.00	
Primary Reading		
Harriet Zoe Conard, Primary Supervisor, Cleveland, Ohio.....	300.00	
Art		
Harold Francis James, B. Ed., Former Teacher of Art. I. S. N. U.	360.00	
Frances M. Manion, Student Art Institute, Chicago.....	300.00	
Home Economics		
Florence M. Spencer, B. S.....	300.00	
Two other teachers have been employed for positions that last year were made necessary by the large enrollment. Their salaries will be \$180 and \$270.....		450.00
Total	\$28,262.50	

SALARY SCHEDULE SECOND SUMMER TERM.

(*Starred names belong in regular faculty list)

Education	
*Manfred James Holmes, B. L.....	540.00
*Harvey Andrew Peterson, Ph. D.....	300.00
Moses Roy Staker, A. M., South Dakota Normal School, Aber- deen.	350.00
Linder William Hacker, Prin. Consolidated School, Sheffield....	150.00
*Ralph W. Pringle, A. M.....	540.00
Mathematics	
John Arthur Strong, B. Ed., Prin. Whittier School, Oak Park....	360.00
Lewis Henry Bowyer, B. Ed., Graduate student I. S. N. U.....	250.00
Irma Frances Imboden, Student University of Chicago.....	225.00
Commercial	
Elizabeth Nettleton, A. B., Teacher in High School, Bloomington	270.00
Physical Science	
Edward LaRue O'Brien, A. B., Teacher in High School, Oak Park	360.00
*Paul Kingsley Benjamin.....	330.00
George Mounce, B. S., Teacher in High School, LaSalle.....	300.00
Biological Science	
*Ralph Harlan Linkins, A. M.....	450.00
*Anna Blake, B. S.....	300.00

Geography	
Roy Schofield, B. Ed., Graduate Student Univ. of Chicago.....	300.00
*Henry Harrison Russell, B. Ed.....	300.00
History	
*William A. L. Beyer, A. M.....	540.00
*Hugh Alva Bone, A. M.....	330.00
Sociology	
H. G. Duncan, Ph. D., Instructor University of Illinois.....	360.00
Literature	
Essie Chamberlain, Ph. B., Teacher in Oak Park H. S.....	270.00
Dora Valentine Smith, A. M., Teacher Univ. High School, Minne- apolis	300.00
English	
Carrie Permelia Zolman, Prin. Emerson School, Bloomington....	300.00
Reading	
Laura Louise Stephens, Teacher H. S., Fredonia, Kansas.....	300.00
Penmanship	
Mayme Charlotte Kyner, Teacher in Monmouth City Schools....	60.00
Music	
Herbert Howard Barr, Supervisor of Music, Decatur, Ill.....	300.00
Manual Training	
*Alva William Dragoo.....	300.00
Art	
Martin Francis Gleason, Supervisor of Art, Joliet.....	360.00
Home Economics	
Adah Henrietta Hess, B. S., State Supervisor Home Economics Springfield	360.00
Mary Anna Gaut, A. M., Graduate Student, Peabody College, Nash- ville Tenn.	360.00
*Ethel Mary Dole, A. M.....	300.00
Physical Education	
Grace Louise Moberly, Teacher State Normal School, Warrens- burg, Missouri	270.00
Primary Methods	
*Lura Mary Eyestone, B. S.....	300.00
Total Second Summer Term.....	<u>\$10,635.00</u>

SALARY SCHEDULE MID SPRING TERM.

Additional Teachers.

Algebra and Geometry	
Lewis H. Bowyer.....	240.00
Physics and Chemistry	
.....	300.00
History and Civics	
.....	300.00
Total Mid-Spring Term.....	<u>\$840.00</u>

IV. THE CURRICULUM. No report at this meeting.

V. BUILDINGS AND GROUNDS.

We have decorated the walls of the third story of Fell Hall at a cost of \$1436. We have covered the worn pine floors with maple in the three class rooms on the first floor of the Library building and in the cloak rooms adjoining them at a cost of less than \$400 in addition to two weeks' labor by our carpenter.

We are experiencing a great deal of inconvenience because of delay in handling our requisitions for repairs.

VI. AUXILIARY ENTERPRISES.

Indemnity Insurance against accident has been taken out for the Employees on the University Farm and at Fell Hall.

We shall have a very heavy indemnity bill to pay in the case of Miss Maude Kettering, housekeeper in Fell Hall. On November 15 she fell in the Hall and broke her hip. She spent four weeks in the hospital and was then brought back to Fell Hall where she is still confined to her bed. Her nerves seem completely shattered. She requires the services of a trained nurse. It will be many months before she can resume her duties. Under the Illinois Statute relating to industrial accidents, she may be entitled to a total payment of \$3750 besides her hospital and physician's bills and a pension for life of \$120 per annum if her disability proves to be complete and permanent.

Under the circumstances it is very fortunate that we have a considerable surplus in the Fell Hall fund.

VII. STUDENT LIFE. No report.

VIII. MISCELLANEOUS.

On January 12 and 13 there was held at Normal a conference of county and city superintendents of Central Illinois. Twenty-four county superintendents, twenty-five city superintendents, and eight persons from the office of Public Instruction were in attendance. Such conferences are of high value in establishing cordial and cooperative relations between the superintendents and the normal schools.

IX. ACTION IS REQUESTED UPON—

1. Confirming of appointments of Miss Hayden and Miss Waterman.
2. Approval of summer school schedule.
3. Question of prompt attention to repairs especially to our telephone system.

Respectfully submitted,

DAVID FELMLEY, President.

RESOURCES FOR THE SUMMER SCHOOL, 1922-3.

Balance on hand year 1921-2.....	\$ 10,081.00	
Smith-Hughes Fund	7,725.00	
Appropriation for 1922-3	36,264.00	
		<u>\$54,120.00</u>

COST OF SUMMER SCHOOL (1922).

Salary List—Mid-spring Term	840.00	
1st Summer Term	28,262.50	
2nd Summer Term.....	10,635.00	
		<u>39,737.50</u>
		<u>\$14,382.50</u>

If the librarians are to be paid from the summer-school fund, this balance will be cut down about \$810.

List of regular teachers for 1st Summer Term.....	\$20,125.00
Half of these salaries must be paid prior to July 1.....	10,062.50
	<u>\$10,081.00</u>

List of Additional Teachers for 1st Summer Term.....	\$ 8,137.50
Half of these salaries must be paid prior to July 1.....	\$ 4,068.75
We shall need to pay for Mid-spring Term.....	840.00
	<u>\$ 4,908.75</u>
We have to meet this obligation (Smith-Hughes Fund).....	\$ 7,725.00

President Felmley presented his plans for the summer school, setting forth the names and salaries of teachers employed. After

some discussion, action on the matter was deferred until the next meeting of the board.

President Brown presented his report, which was received, placed on file and is made a part of these minutes. The report follows:

DeKalb, Illinois,
February 6, 1922.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers' College:

The total enrollment in the Normal School and College up to date is 435. The total enrollment in the Training Department up to date is 529. The total enrollment of all students up to date is 964. These figures mean that we have in our entire student body an enrollment 28 per cent larger than last year. The percentage of men is increasing more rapidly than the percentage of women.

One most significant fact in the return of young men and women to the teaching profession is seen in the following tabulation:

NUMBER PLACED		TYPE OF POSITION	
Graduates 1920-21	128	Elementary grades	382
Undergraduates	56	High School	32
Summer School students.....	89	Special Man. Arts, Home Econ., Draw- ing, Music	21
Alumni	198	Supervision	36
	471		471
LOCATION		SALARIES	
Northern Illinois	343	Minimum salary per month.....\$	100.00
Other parts of Illinois.....	30	Maximum salary per month....	275.00
Other states	98	Average yearly salary.....	1,441.00
	471		

The certainty of position in a type of work where there are no strikes or lay-offs, or reductions in salaries from month to month, seems to us much more significant today, with the changes so rapidly going on, than similar facts were even five years ago.

Physical education through athletics for both men and women has a permanent as well as popular appeal. The fact that either a young man or young woman has been trained to direct competitive games or sports, whose purpose is legitimate and helpful physical exercise, is a constant factor of significance in securing positions in villages and communities.

There are no changes in the faculty. The summer school faculty list is not entirely complete, but we know now two significant things: The faculty will not be quite so large as the faculty for the present quarter. The salary paid will be at the same rate as at present. The outlook is for an attendance from ten to fifteen per cent higher than last year.

We recommend for graduation at the close of this quarter the following people:

NAME	ADDRESS	COURSE
Bradley, Anna	Wyanet, Ill.	Two Year
Bradley, Mary	Wyanet, Ill.	Two Year
King, Ruth	DeKalb, Ill.	Two Year
Mitchell, Ethel	Elizabeth, Ill.	Two Year
Reinking, Aurella	Gilberts, Ill.	Three Year
Roehm, Luella B.	Earlville, Ill.	Two Year
Royer, Florence A.	DeKalb, Ill.	Home Econ.
Wilson, Jean	Marengo, Ill.	Two Year
Young, Lucille	Batavia, Ill.	Two Year

We are having continual embarrassment because of the disintegration of water and steam pipes, and it is almost impossible for us to anticipate their disintegration or the amount of material, time and labor necessary for

the repair or reconstruction. The plant has reached a point about twenty-five years from the time of its construction when even the best mains are affected by the quality of water which we have in this section of the State.

Our coal supply has been most satisfactory this year and we now have on hand about five hundred tons of coal, so that if a coal strike comes we are fairly cared for for perhaps thirty days.

The conference held by the State Superintendent with county superintendents brought fifteen of the county superintendents and about twenty of the city superintendents. The conference was of value to both groups and clearly showed an interest in the institution set aside for the training of teachers.

We are asking the approval of the list for graduation at the close of this quarter.

Respectfully submitted,

J. STANLEY BROWN, *President.*

President Brown asked for the authority of the board to purchase alcohol for laboratory purposes under the official seal of the board. Presidents Felmley and Morgan asked also to have such authority. Upon motion, such authority was given.

A letter from President Shryock, stating that on account of illness he could not be present, was read to the board. In this letter he invited the board to meet at Carbondale on June 20th and stay over for commencement on June 21st. The board acted favorably upon this suggestion.

President Shryock's report which was received, placed on file and is made a part of these minutes, follows:

Carbondale, Illinois,
February 6, 1922.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

I. ATTENDANCE:

Our enrollment at present is as follows:

High School department.....	112
Normal department	632
Total	<u>744</u>

This is an increase of 39 over last year.

We have thus far had an unusually prosperous and satisfactory school year; but with the exception of the enrollment there seems to be nothing new to report to the board.

Respectfully submitted,

H. W. SHRYOCK, *President.*

President Morgan presented a detailed report, which was received, placed on file, and is made a part of these minutes. The report follows:

Macomb, Illinois,
February 6, 1922.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers' College:

STUDENTS.

1. Attendance, Winter Term, 1921-22.

	Men and Boys	Women and Girls	Total	Total one year ago
College Department, total.....	85	232	317	324
Students of College rank.....	45	160	205	163
Students with Academic work to make up.....	40	72	112	161
Training Department, total.....	130	166	296	318
Students in high school.....	50	74	124	129
Students in elementary school.....	80	92	172	189
Non-Residents—				
Students in Extension, total.....	118	611	729	599
Grand Total	333	1009	1342	1241
			1921-22	1920-21
Students who withdrew at end of fall quarter.....			39	30
Students who entered at beginning of winter quarter.....			24	18

2. Attendance, Winter Term 1920-21.

	Men and Boys	Women and Girls	Total	Total one year ago
College Department, total.....	86	238	324	292
Students of College rank.....	29	134	163	146
Students with Academic work to make up.....	57	104	161	146
Training Department, total.....	142	176	318	309
Students in High School.....	45	84	129	118
Pupils in elementary school.....	97	92	189	191
Non-Residents—				
Students in Extension.....	77	522	599	564
Grand Total	305	936	1241	1165

3. A study of the above statistics shows a very slight decrease in the College department this year as compared with last, but a further study also shows a gain of 42 students of full college rank over last year. The fact that there are 49 fewer students who have high school work to make up has left more time for the faculty to devote to college classes. Even now we have some Junior College classes with over 60 students in a class. The enrollment in Extension classes is unusually large. The class in Peoria has 90 teachers enrolled in it.

II. THE FACULTY.

1. There have been no resignations. Miss Lois Browne who was reported in the hospital at your last meeting is back at work in a very much improved condition. Mrs. Schuppert who took her work while she was out taught six weeks in all.

2. No new appointments have been made.

3. In the report which the "Committee on Admissions from Higher Institutions" from the University of Illinois made, serious adverse criticism was made concerning the number of hours some of our teachers teach as well as the number of students these teachers have in a class.

Our last budget had an item of \$17,500 in it for additional faculty members. The Normal School Board approved it. The Budget Committee did not allow it and the bill providing for it failed in the last General Assembly. The General Assembly did pass a bill allowing us the use of our fees as a contingency. This would have meant \$12,500 additional for this college, but the bill was unconstitutional in the mind of the Attorney General and Governor Small vetoed it. Along with this we lost our \$1000 contingent fund which we had formerly. This has made it impossible to add to the faculty.

III. ORGANIZATION.

1. The various departments are in good working order. Until recently the school has devoted almost all of its time to Junior College work. The new field of Senior College work has added considerably to the responsibilities of the school. Unless additional appropriations are made for Senior College apparatus for the laboratories including the library the work will be greatly handicapped. \$10,000 ought to be put in the next budget for apparatus and \$5,000 for library books.

IV. THE CURRICULUM.

1. Interest is growing rapidly in the Senior College work. Numerous inquiries are made about it, several students are enrolled for it this year, and probably ten or twelve will receive bachelor's degrees by the end of the second summer term.

Additional interest has been shown in our Physical Training and Home Economics work lately. In connection with this work a physical director for men is proving an attraction for young men who are interested in athletics and coaching. It seems possible that the Four Year Curriculum in Home Economics may be approved by the Vocational Education Board, so that graduates from that department will be eligible to teach Home Economics in high schools receiving Federal aid under the Smith-Hughes Law.

V. BUILDINGS AND GROUNDS.

1. Probably the Board will not meet here again until after the "Budget" has been made up for the next biennium. It is therefore essential that the needs of the college as to Buildings and Grounds be carefully reviewed.

a. A ten acre tract of land lies between the west side of the campus and the section line highway. The school should own this to complete the campus. It can be bought for \$10,000 or less. One of your committees recommended this.

b. In order to develop the Department of Agriculture the college needs a farm. Probably land adjacent to the campus or nearly so can be purchased at a rather reasonable figure. Forty to eighty acres of farm land with improvements could be purchased at \$16,000 to \$25,000. Repairs could be made and farm machinery and stock added for \$10,000 to \$15,000 additional. A special committee from this Board recommended such a purchase.

c. The present heating plant is inadequate and about worn out. A new heating plant should be built during the next biennium. The plant may break down at any time. Besides many rooms in the building can not be heated in near zero weather. With this heating plant should be built a modern gymnasium. A single gymnasium in a basement with showers and dressing rooms likewise in the basement means poor light, foul air and very unsatisfactory conditions. A college without a swimming pool can not give the best service in physical education. Our building plan provides for a Gymnasium in connection with a new heating plant. Probable cost of heating plant and gymnasium, \$175,000 or \$200,000.

More dormitories are needed. There is not more than half enough room at present. The probable cost of another dormitory is \$150,000.

This is the only state teacher training institution that has no green house. One is needed. Its probable cost, is \$10,000. It should not be located until the new heating plant is built.

Everything enumerated above is needed in order that this school may do the work it has in hand but the heating plant is indispensable.

VI. Nothing to report.

VII. STUDENT LIFE.

1. Conditions are quite satisfactory in general. Of course most of the women and all of the men are deprived of the social life which comes to students in institutions where there are dormitories for all. The school tries to overcome this in some measure by numerous social functions at the school to which all are invited.

VIII. MISCELLANEOUS.

Colleges are accredited in the North Central Association of Colleges and Secondary Schools if their work is approved by the State University of the State in which they are located. That is, a college is accredited if graduates from its four year college courses are admitted to the graduate school of the State University. A graduate from a four year college course can enter the graduate school at Chicago, Columbia, or elsewhere but it involves unusual correspondence in every case and a term of probation occasionally.

To avoid this the University of Illinois was invited to visit this school and give it a rating. Late in October last a committee of ten professors inspected the college. They were here an entire day. Late in November they reported back to the "Committee on Admissions from Higher Institutions" at the University and they in turn made their report which contained certain criticisms and suggestions which I wish to discuss with you along with the reply which was made to them. The matter is still under discussion.

IX. SUMMARY.

1. The need for additional members of the faculty for the next biennium.
2. Additional apparatus and library books for senior college work.
3. Real Estate for the school.
4. The Building Plan.
5. Suggestions about accrediting the college course.

Respectfully submitted,

W. P. MORGAN, *President*.

Much interest and discussion centered about the attempt he was making to secure recognition of the Teachers' College by the Graduate School of the State University. The decision of the University in this matter will be announced later. He also called special attention to the need of more land if the Western Teachers' College was to train teachers for work in agriculture, and the imperative need of an enlargement in the heating plant.

All of the presidents, directly or indirectly, alluded to the embarrassment resulting from the failure of the "revolving fund" to stand the constitutional test.

Mr. Walker presented the request of an organization which is projecting an auto route from Macomb to Carthage, to pass in front of the Teachers' College campus. This organization proposed to name this route "The Teachers' College Route" if the board would give its official approval. Such approval was given by the board.

The secretary of the board suggested that the presidents assemble a comparative statement of the attendance in the five colleges for incorporation in the minutes of each meeting where such matter requires a record.

Mr. Richey presented at some length the need of a more thorough presentation to the general public of facts and figures showing what the five teachers' colleges are and what they are doing. On motion this matter was referred to a committee to be appointed by the chairman of the board. The chairman appointed Messrs. Richey, Owen and Walker.

On motion the board ordered that the committee thus appointed be directed to prepare plans and to make suggestions as to steps to be taken for securing adequate appropriations for the teachers' colleges from the next General Assembly.

On motion the presidents of the colleges were requested to prepare a statement of the physical needs of each of the colleges to present to this committee, as well as for the consideration of the board.

The Board ordered a record made of its appreciation of the reception and entertainment given by the president and faculty of the college to the members of the board.

The board adjourned to meet at the Teachers' College in Charleston on March 13, 1922.

W. H. H. MILLER,
Chairman,

F. G. BLAIR,
Secretary.

Approved March 13, 1922.

MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD

CHARLESTON, ILL., March 13, 1922.

The Normal School Board met in the Teachers' College building at Charleston, Monday, March 13th, at eight o'clock.

Present—Allen, Bridges, Capen, Neal, Owen, Richey, Stitt, Walker, Miller, Blair.

This is the first time in the history of the board that all members were present. All of the presidents of the normal schools were present. Minutes of the previous meeting approved.

Mr. Richey presented an extended and interesting report from his committee on advertising the work of the normal schools. Mr. Owen and Mr. Walker supplemented and supported the main proposition in the report. After considerable discussion by the board, the report was referred back to a committee consisting of Messrs. Richey, Owen, Walker and the five presidents of the normal schools with power to act.

President Shryock presented his report which was received, placed on file and is made a part of these minutes. The report follows:

Carbondale, Illinois,
March 13, 1922.

To the Chairman and Members of the Normal School Board:

GENTLEMEN: I submit the following report for the Southern Illinois State Normal University:

I. ATTENDANCE:

Our enrollment at present is as follows:

Normal department	638
High School Department	112
Total	<u>750</u>

Within the past four or five years we have had an abnormal development of organizations within the student body. There are, I think, approximately thirty-five different groups, each having at least one meeting a month; most of the organizations meet once a week; some meet even more frequently. A census, however, shows that about forty-eight per cent of the students are not members of any of these social groups. I am wondering whether our students are overdoing the matter herein reported.

With an enrollment of 750 students of secondary or college rank, and with the children of the Practice School, all to be taken care of within one room 60 x 70 feet, it is clear that we can not give as much gymnasium work as our students are entitled to. I would suggest that our greatest need just now is a new gymnasium.

We have a waiting list of more than forty girls who would like to live in Anthony Hall. An addition to the dormitory is evidently another of our needs.

FACULTY, SUMMER TERM, 1922.
FIRST SESSION, JUNE 21—JULY 28.

	June Por- tion	July Por- tion
Emma L. Bowyer, A. M., English.....\$	90.67	\$ 249.33
Mae C. Trovillion, A. M., Dramatic Art.....	80.00	220.00
Elizabeth A. Cox, A. M., English.....	72.00	198.00
Sarah S. Mitchell, A. B., English.....	69.33	190.67
*Ralph W. Jackson, Principal Township High School, Benton, English..	106.67	293.33
Gladys P. Williams, Art.....	74.67	205.33
....., Art	66.67	183.33
George W. Smith, A. M., History.....	125.20	344.80
*Arno Bratten, Principal Township High School, Marion, History.....	106.67	293.33
*Silas Echols, Principal Township High School, Mt. Vernon, History.....	106.67	293.33
Frank H. Colyer, A. B., M. S., Geography.....	109.33	300.67
Julia Rue, A. M., Geography.....	68.00	187.00
Fount G. Warren, A. B., Mathematics.....	106.67	293.33
*Joseph Strickler, Superintendent City Schools, DuQuoin, Mathematics..	106.67	293.33
*J. G. Stull, Principal Township High School, DuQuoin, Mathematics ..	106.67	293.33
*W. F. Coolidge, Principal, Community High School, Granite City, Math.	106.67	293.33
George D. Wham, Ed. B., Pedagogy.....	125.20	344.80
*L. W. Hanna, Principal Township School, Centralia, Pedagogy.....	106.67	293.33
*C. H. Dorris, Principal Township High School, Collinsville, Pedagogy..	106.67	293.33
Glenn C. Bainum, A. B., Music.....	90.67	249.33
Helen E. Smith, Music.....	53.33	146.67
Harold K. Pritchard, Music.....	40.00	110.00
Ruby Robertson, Music.....	26.67	73.33
George Mervin Browne, Chemistry.....	109.33	300.67
Simeon E. Boomer, A. M., Physics.....	117.33	322.67
D. B. Parkinson, A. M., Ph. D., Physics (half time).....	69.33	190.67
Mary M. Steagall, Ph. B., Ed. B., Biology.....	90.67	249.33
Delia Caldwell, M. D., Biology.....	80.00	220.00
*M. N. Todd, Principal Township High School, Murphysboro, Biology....	106.67	293.33
*Clarence Bonnell, Asst. Principal, Twp. High School, Harrisburg, Agri..	106.67	293.33
L. C. Petersen, B. S., Manual Arts.....	101.33	278.67
....., Domestic Science	74.67	205.33
T. L. Bryant, Commercial.....	90.67	249.33
Albert Hunt, Commercial.....	69.33	190.67
Hazel Ervin, Commercial.....	53.33	146.67
William McAndrew, A. B., LL.B., Phys. Education.....	88.00	242.00
Wanda Newsum, Physical Education	69.33	190.67
W. A. Furr, Superintendent Training School.....	125.20	344.80
Florence R. King, Practice Teaching.....	69.33	190.67
Pansy York, Practice Teaching.....	69.33	190.67
Lulu R. Clark, Practice Teaching.....	69.33	190.67
Mary B. Sheridan, A. B., Practice Teaching.....	64.00	176.00
Margaret Browne, A. B., Librarian.....	56.00	154.00
	\$ 3,731.62	\$10,263.38
		3,731.62
		\$13,995.00

SECOND SESSION, JULY 31—SEPTEMBER 1.

Elizabeth C. Hickson, A. M., English.....\$	295.00
Helen A. Baldwin, A. M., History-English.....	295.00
Grace L. Burket, Art.....	265.00
J. M. Pierce, A. M., History.....	365.00
E. G. Lentz, History.....	320.00
W. G. Cisne, Mathematics.....	330.00
George Mervin Browne, Chemistry (half time)	205.00

L. C. Petersen, B. S., Physics (half time).....	190.00
W. M. Bailey, S. M., Biology.....	410.00
Renzo Muckelroy, B. S., Agriculture.....	415.00
Edward V. Miles, Jr., Commercial.....	260.00
Agnes Lentz, Commercial.....	100.00
Lucy K. Woody, B. S., Domestic Science.....	255.00
Genevieve Felts, Librarian.....	180.00
	3,885.00

Total\$17,880.00

*Members of faculty summer term only.

FINANCIAL STATEMENT CONCERNING 1922 SUMMER QUARTER OPENING
WEDNESDAY, JUNE 21.

Biennial appropriation for summer quarter work.....	\$39,380.00
Expended June, 1921 (previous biennium).....	\$ 2,620.00
Expended July, August, 1921.....	17,165.00

Total expended summer quarter, 1921.....\$19,785.00

Reserved for June portion of summer quarter, 1923, opening June 21.....\$ 3,035.00

Amount which can be expended for 1922 summer quarter, opening June 21.....\$19,180.00

In addition to the \$3,035.00 reserved for June portion 1923 summer quarter, we have on deposit at the First National Bank \$1,300.00 received from the Board for Vocational Education for teacher training in Agriculture. This \$1,300.00 may, as I understand it, be used as a contingent fund, and will be available for the payment of extra teachers if they are imperatively needed, either for the approaching summer quarter, or for the June portion of the 1923 summer quarter.

Respectfully submitted,

H. W. SHRYOCK, *President.*

His schedules of teachers and salaries for the first and second summer sessions of the Normal School were approved by the Board.

President Brown presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

DeKalb, Illinois,
March 13, 1922.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers' College:

FIRST SUMMER QUARTER, 1922.

Name	Total Salary Six Weeks	1st Four Weeks, June 5 to 30, inc.	Last Two Weeks July 3 to 14, inc.
Gilbert, Newell D.....	\$ 625.00	\$ 416.66	\$ 208.34
Ritzman, Floyd R.....	600.00	400.00	200.00
Page, Edward C.....	583.34	388.89	194.45
Parson, S. F.....	583.34	388.89	194.45
Annas, A. Neil.....	516.67	344.44	172.23
Buzzard, Robert G.....	516.67	344.44	172.23
Lyon, Clyde L.....	516.67	344.44	172.23
Montgomery, C. E.....	516.67	344.44	172.23
Phipps, C. Frank.....	516.67	344.44	172.23
Merritt, L. Eveline.....	466.67	311.11	155.56
Oakland, Milo T.....	466.67	311.11	155.56
Simonson, Ida S.....	466.67	311.11	155.56
Neptune, Celine.....	416.67	277.78	138.89
Whittaker, M. L.....	400.00	266.66	133.34
Arseneau, S. E.....	357.17	238.11	119.06
Bond, Edith.....	357.17	238.11	119.06
Wright, A. T.....	357.17	238.11	119.06
Boyd, Evelyn.....	333.34	222.22	111.12

Name	Total Salary Six Weeks	1st Four Weeks, June 5 to 30, inc.	Last Two Weeks July 3 to 14, inc.
Parmelee, Anna	333.34	222.22	111.12
Wiswall, Vera	333.34	222.22	111.12
Draser, Mary	314.17	209.44	104.73
Edel, E. F.	333.34	222.22	111.12
Jandell, Josephine	291.67	194.45	97.22
Littlejohn, Carl	400.00	266.66	133.34
Gabel, Otto	400.00	266.66	133.34
Bellis, Bertha	333.34	222.22	111.12
Huntsman, Bertha	333.34	222.22	111.12
Shattuck, Ethel	316.67	211.11	105.56
McKean, Eva	316.67	211.11	105.56
Tague, Agnes	316.67	211.11	105.56
Fogg, Clara	300.00	200.00	100.00
Nicholson, Maude	250.00	166.66	83.34
Miller, Peter	50.00	33.33	16.67
	<hr/>	<hr/>	<hr/>
	\$13,219.11	\$ 8,812.59	\$ 4,406.52

SECOND SUMMER QUARTER, 1922—JULY 17 TO AUGUST 25.

Name	Salary for Six Weeks
Page, Edward C.	\$ 583.34
Whittaker, M. L.	400.00
Lyon, Clyde L.	516.67
Buzzard, Robert G.	516.67
Ritzman, Floyd R.	600.00
Messenger, Mrs. Helen	333.34
Montgomery, C. E.	516.67
Harrison, Paul	400.00
Jenks, I. J.	357.17
Edel, E. F.	333.34
McMahon, Eva	266.67
Meyers, Mabel	316.67
Tazewell, Edna	316.67
Baie, Tillie C.	333.34
Wirtz, Mrs. Eloise	316.67
Littlejohn, Carl	400.00
Nicholson, Maude	250.00
Miller, Peter	50.00
	<hr/>
	\$ 6,807.22

CLASS OF NINETEEN HUNDRED TWENTY-TWO

NORMAL DEPARTMENT

Ackerman, Stella Irene	Elgin
Adams, Edith Mae	Milledgeville
**Amos, Dora	Evergreen, Ala.
Argraves, Vera I.	Sterling
Austin, Lula J.	Morrison
Backus, Berniece	DeKalb
Barnes, Maude M.	Aurora
***Barrett, Belle	Fairbury
Barrett, Lucile B.	DeKalb
Baxter, Nona V.	Venice
Bealer, Ethel J.	Fenton
*Best, Paul Leicester	DeKalb
Boardman, Grace H.	DeKalb
****Bradley, Eliza Anna	Wyanet
****Bradley, Mary	Wyanet
Brady, Catherine J.	Sheffield
*Brakey, Gladys	DeKalb
Brockway, Frances M.	Barrington
Bruer, Martha Evelyn	Princeton
*Burns, Mildred	Elgin

****	Bursick, Marie	Rockford
*	Byerhof, Gertrude	Maple Park
	Cambourne, Elma Margarette	Chicago
***	Cannon, Lucille	New London, Wis.
***	Cannon, Marie Irene	New London, Wis.
	Coon, Marion E.	Milton Junction
	Cooper, Marie G.	Sycamore
	Coudrey, Gladys H.	Sycamore
**	Courtney, Martha	Freeport
	Covalt, Bessie M.	Aurora
**	Cushing, Marjory Ruef	Dixon
***	Dahlberg, Paul	Ccooperstown, Mich.
	Davis, Gladys Mae	Belvidere
	Delbridge, Leta E.	Malta
	Devitt, Desmond	Malta
	Dignan, Catherine M.	Freeport
	Doyle, Harriet M.	Western Springs
***	Duffy, Mollie	Dixon
	Eastman, Flossie	Hanover
	Eckhardt, Sara	Illinois City
***	Eddy, Lucille	Sycamore
***	Fauth, Irene Mae	Aurora
*	Ferris, Helen	Elgin
	Frye, Lucille Frances	Dixon
*	Gilson, Helen L.	Galena
	Glidden, Carter Ames	DeKalb
	Goodwill, Doris I.	Pecatonica
	Goodwill, Dorothy O.	Pecatonica
*	Graves, Helen L.	Savanna
	Green, Aletha Alice	Belvidere
	Greenlee, Hazel M.	Argyle
**	Gregory, Dallas	West Chicago
	Harrison, Virginia F.	DeKalb
**	Hawes, Ruth	Poplar Grove
	Hawkinson, Myrtle E.	Rockford
	Haynes, Fred S.	Chicago
	Hedberg, Myrtle O.	Rockford
*	Hitchcock, Dorothy Catherine	DeKalb
	Horan, Helen Mae	DeKalb
	Husted, Jeannette Kearsley	Chicago
	Ioder, Lucille M.	Ohio
	Jackman, Gladys C.	DeKalb
	Jeanblanc, Edith Mildred	Lee Center
	Johnsen, Hazel Viola	Rapids City
	Johnson, Clarence Willard	DeKalb
	Johnson, Edith Ingeborg	Kewanee
***	Johnson, Leonard Leon	Chicago
	Johnson, Viola E.	Princeton
	Kesselring, Catherine C.	Franklin Grove
	Kidd, Lealyn M.	Chicago
**	Kilker, Mary Jean	Rockford
	King, Ruth Frances	DeKalb
	Kingery, Helen Lucille	Chadwick
	Landis, Hubert F.	Malta
	Lindberg, Lydia M.	DeKalb
	Lindell, Viola E.	Galesburg
	Lockwood, Elizabeth	Chicago
	Lundberg, Eleanor L.	Oglesby
	Lungren, Ruth Pauline	Pecatonica
*	McCabe, Mary Hazel	Maple Park
	McDonald, Gertrude	Aurora
	McGee, Gwendolyn N.	Chicago
	McManus, Eleanor	Cairo
	Maillett, Dorothy I.	Worcester, Mass.

Merrill, Ruth Marie	Park Ridge
*Miles, Lynn	Elburn
Miller, Eleanor W.	Hanover
Miller, Hazel	Paw Paw
Milroy M. Mildred	Milledgeville
****Mitchell, Ethel Florence	Elizabeth
Mosher, Evelyn A.	Elgin
***Murray, Hanna Evangeline	DeKalb
Nelson, Florence Irene	Rockford
Nelson, Ilene E.	Altona
*Nelson, Jessie C.	Mt. Carroll
Nelson, Meta Gertrude	Algonquin
Nereim, Stella E.	Aurora
Neville, Merub Alleta	Libertyville
Newman, Allan J.	Geneva
O'Brien, Marguerite	Maple Park
O'Connor, Ruth	Elgin
O'Donnell, Helen	DeKalb
Organ, Mary	Sycamore
*Parson, Charles	DeKalb
***Peters, Anna	Kingston
**Peterson, Helen K.	Genoa
*Peterson, Hobart S.	DeKalb
Peterson, Viola	Geneva
***Pobstman, Alice Joan	DeKalb
***Rasmusen, Sidney	Sandwich
Redican, Katherine M.	Freeport
****Reinking, Aurella Adela	Gilberts
Richards, Florence A.	Morrison
****Roehm, Luella Barbara	Earlville
Ronin, Virginia Alice	Chicago
****Royer, Florence Amy	DeKalb
Ruleman, Mae	Ottawa
*Ryan, Catherine Agnes	Woodstock
Schultz, Lola F.	Huntley
Schuyler, Harriett L.	DeKalb
**Scott, Jennie	Sycamore
*Selgren, Inez	Sycamore
Skinner, Georgia C.	Joliet
Snow, Donald McCullough	DeKalb
Snyder, Haswell Arthur	DeKalb
Spanogle, Alice	Milledgeville
Stitzel, Esther Bernice	Dixon
Stowe, Catherine	Maple Park
Stroberg, Helen Marie	Sycamore
Sullivan, Thomas Lester	Elburn
*Swanson, Helen	Aurora
Troyer, Vera E.	Aurora
Turner, Eva Frances	Joliet
***Van, Marie Adams	Chicago
Vogel, Anna	Gilberts
Weller, Margaret E.	Elgin
Welsh, Harvey William	Cortland
Welty, Marjorie L.	Sycamore
*Westervelt, Howard	Shabbona
*Whittaker, Ralph S.	DeKalb
****Wilson, Jean	Marengo
**Winterhalter, Irene M.	Elburn
Wright, Mariam L.	Rollo
Yeager, Edna Fern	Fairdale
Young, Lucille	Batavia

SENIOR COLLEGE.

**Cowdrey, Ada Lavon

Receive degree—Bachelor of Education.

**Johnson, Webster

*Will receive diplomas at close of first summer term—July 14.

**Will receive diplomas at close of second summer term—August 25.

***Received diplomas in December, 1921.

***Received diplomas in March, 1922.

HIGH SCHOOL DEPARTMENT.

Ahlstrom, Ebba

Hawes, Ruth

Johnsen, Hazel Viola

Kujala, J. Elmer

McCabe, Julian

McCabe, Mary Hazel

McLagan, Cyril R.

Mackley, Horace

Thompson, Miles

Uteg, Paul

Veale, Anna Allis

Respectfully submitted,

J. STANLEY BROWN, *President.*

His schedules of teachers and salaries for the first and second summer terms were approved by the Board.

President Felmley presented his report, which was received, placed on file and is made a part of these minutes. The report follows:

Normal, Illinois,
March 13, 1922.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

I. STUDENTS.

Attendance, Winter Term ending March 10, 1922

	Men and Boys	Women and Girls	Total	Total one year ago
Normal Dept. and Teachers College	146	442	588	409
Students of College Rank	126	415	541	
Students below college rank	19	26	45	
Training Department	295	318	613	
Students in High School	94	122	216	196
Students in Elementary school	201	196	397	
Non-residents				
Students in Extension Classes				37
Students in Correspondence Classes	43	190	233	85
Pupils in Soldiers Orphans Home	237	143	377	
Total of all students and pupils	721	1090	1811	

For the first time in 7 years the Winter term exceeds the fall term in enrollment. The increase in the number of students preparing to teach is 44 per cent over one year ago. The present senior class numbers 203.

SUMMER SCHOOL SALARIES.

The following five lists contain the schedules of salaries for the summer terms.

The first list includes the teachers who are to be paid out of the summer school appropriation for the fiscal year ending June 30, 1922. The total is \$10,080.70.

The rate of payment for these teachers during this first half of the First Summer term is the same as for the second half. All are members of the regular faculty.

The salaries paid for the six weeks are usually less than one-sixth of the salary paid for the regular year of thirty-six weeks. The exceptions are the salaries paid teachers receiving \$200 per month or less.

The second list contains the salaries to be paid from the appropriation for the summer school of the present fiscal year for the three weeks ending July 21, 1922.

Nearly all of these are members of our regular faculty.

The third list contains the teachers of the second summer term who are to be paid on August 30, from the summer school appropriation.

The fourth list is of extra teachers to be paid June 30 from the Smith-Hughes Fund.

The fifth list is of extra teachers for the Mid-Spring term to be paid on June 9 and of extra teachers to be paid July 21, all from the Smith-Hughes Fund.

SALARY SCHEDULE.

First Summer Term

Three weeks (15 school days) June 12-30, 1922.

Education

Edwin Arthur Turner, A. M.....	\$ 300.00
Herman Henry Schroeder, A. B.....	270.00
Hugh Alva Bone, A. M.....	255.00
Harvey Andrew Peterson, Ph. D.....	240.00
Jerome George Kuderna, A. M.....	195.00
John Arthur Strong, B. Ed.....	85.70

Mathematics

George Henry Howe, Ph. D.....	255.00
Olive Lillian Barton, A. B.....	180.00
Edith Irene Atkin, A. M.....	165.00

Commercial

Arthur Rowland Williams, A. M.....	240.00
Ruth McCleary.....	150.00

Physical Science

Howard Lillian Adams, B. S.....	240.00
Frederic Delos Barber.....	240.00
Thomas Morse Barger.....	180.00

Biological Science

Ralph Harlan Linkins, A. M.....	165.00
Mary Emma Renich, Ph. D.....	150.00
Alice Jean Patterson, B. S.....	165.00

Agriculture

Clyde Hudelson, A. M.....	195.00
---------------------------	--------

Geography

Clyde E. Cooper.....	180.00
Henry Harrison Russell.....	165.00

History and Civics

William Andrew Lawrence Beyer, A. M.....	270.00
Ethel Gertrude Stephens, A. B.....	150.00
Elsie Amelia Wendling.....	150.00

Economics

Orson Leroy Manchester, LL. D. (Dean).....	300.00
--	--------

Literature

J. Rose Colby, Ph. D.....	255.00
Flora Evelyn Cooper, A. B.....	75.00

English

Laura Hayes Pricer, A. M.....	160.00
Ruby Scott, A. M.....	150.00

Alma Mary Hamilton, A. M.....	165.00
Lora Mary Dexheimer.....	150.00
Roberta Lee Davis.....	135.00
Reading	
Fred Sophus Sorrenson, A. M.....	195.00
Lura Mary Eyestone, B. S.....	150.00
Margaret E. Lee.....	172.50
Elmer Warren Cavins.....	165.00
Foreign Language	
Mima Maxey, A. M.....	150.00
Jennie Alma Whitten, A. M.....	150.00
Hugo Varela, A. B.....	100.00
Music	
Frank William Westhoff.....	240.00
Alice Hayward Ropes.....	135.00
Manual Training	
Adnah Clifton Newell, B. S.....	255.00
Alva William Dragoo.....	165.00
Katherine H. Scott.....	165.00
Art	
Edna Benson, A. B.....	180.00
Clarissa Elizabeth Ela.....	150.00
Home Economics	
Ruth Virginia Simpson, B. S.....	180.00
Kiturah Parsons.....	180.00
Annetta Belle Cooper, B. Ed.....	150.00
Physical Education	
Lydia Clark, B. S.....	195.00
Marion Marsh Johnson, B. S.....	150.00
Elizabeth Waterman, B. S.....	120.00
Training School	
Thomas Jesse Lancaster, B. Ed.....	165.00
Christine Augusta Thoene, B. *A.....	150.00
Jessie May Dillon.....	150.00
Anna Belle Harper, B. Ed.....	142.50
Anna Wezette Hayden.....	150.00
	\$10,080.70

SALARY SCHEDULE.

First Summer Term.

Three weeks (15 days) July 1—July 21, 1922.

Education	
Edwin Arthur Turner, A. M.....	\$ 300.00
Herman Henry Schroeder, A. B.....	270.00
Hugh Alva Bone, A. M.....	255.00
Harvey Andrew Peterson, Ph. D.....	240.00
Jerome George Kuderna, A. M.....	195.00
John Arthur Strong, B. Ed.....	180.00
Lewis Benjamin Mull, A. M.....	150.00
Charles Frederick Miller, A. M.....	165.00
Jesse Hugo Brill, A. M.....	150.00
Fannie Spaits Merwin.....	135.00
Bessie Hibarger.....	120.00
Mathematics	
George Henry Howe, Ph. D.....	255.00
Olive Lillian Barton, A. B.....	180.00
Edith Irene Atkin, A. M.....	165.00
Lewis Henry Bowyer.....	125.00
Commercial	
Arthur Rowland Williams, A. M.....	240.00
Ruth M. Cleary.....	150.00

Physical Science	
Howard William Adams, B. S.....	240.00
Frederick Delos Barber.....	240.00
Thomas Morse Barger.....	180.00
Biological Science	
Ralph Harlan Linkins, A. M.....	165.00
Mary Emma Renich, Ph. D.....	150.00
Alice Jean Patterson, B. S.....	165.00
Agriculture	
Clyde Hudelson, A. M.....	195.00
Geography	
Clyde E. Cooper, A. M.....	180.00
Henry Harrison Russell, B. Ed.....	165.00
History and Civics	
William Andrew Lawrence Beyer, A. M.....	270.00
Ethel Gertrude Stephens, A. B.....	150.00
Elsie Amelia Wendling.....	150.00
Economics	
Orson Leroy Manchester, LL. D. (Dean).....	300.00
Literature	
J. Rose Colby, Ph. D.....	255.00
Flora Evelyn Cooper, A. B.....	70.00
English	
Laura Hayes Pricer, A. M.....	160.00
Ruby Scott, A. M.....	150.00
Alma Mary Hamilton, A. M.....	165.00
Lora Mary Dexheimer.....	150.00
Roberta Lee Davis.....	135.00
Reading	
Fred Sophus Sorrenson, A. M.....	195.00
Lura Mary Eyestone, B. S.....	150.00
Margaret E. Lee.....	172.50
Elmer Warren Cavins.....	165.00
Foreign Language	
Mima Maxey, A. M.....	150.00
Jennie Alma Whitten, A. M.....	150.00
Hugo Varela, A. B.....	100.00
Music	
Frank William Westhoff.....	240.00
Alice Hayward Ropes.....	135.00
Manual Training	
Adnah Clifton Newell, B. S.....	255.00
Alva William Drago.....	165.00
Katherine H. Scott.....	165.00
Art	
Edna Benson, A. B.....	180.00
Clarissa Elizabeth Ela.....	150.00
Home Economics	
Ruth Virginia Simpson, B. S.....	180.00
Kiturah Parsons.....	180.00
Annetta Belle Cooper, B. Ed.....	150.00
Physical Education	
Lydia Clark, B. S.....	195.00
Marion Marsh Johnson, B. S.....	150.00
Elizabeth Waterman, B. S.....	120.00
Training School	
Thomas Jesse Lancaster, B. Ed.....	165.00
Christine Augusta Thoene, A. B.....	150.00
Jessie May Dillon.....	150.00
Anna Belle Harper, B. Ed.....	142.50
Anna Wezette Hayden.....	150.00

 \$11015.00

SALARY SCHEDULE.

Second Summer Term.

Six Weeks, July 24-August 30, 1922.

(* Starred names belong to regular faculty list.)

Education	
*Manfred James Holmes, B. L.....	\$ 540.00
*Harvey Andrew Peterson, Ph. D.....	300.00
Moses Roy Staker, A. M., South Dakota Normal School, Aberdeen	350.00
Linder William Hacker (half time), Prin. Consolidated School, Sheffield	150.00
*Ralph W. Pringle, A. M.....	540.00
Mathematics	
John Arthur Strong, B. Ed., Prin. Whittier School, Oak Park....	360.00
Lewis Henry Bowyer, B. Ed., Graduate Student I. S. N. U....	250.00
Erma Frances Imboden, Student University of Chicago.....	225.00
Commercial	
Elizabeth Nettleton, A. B., Teacher in High School, Bloomington	270.00
Physical Science	
Edward LaRue O'Brien, A. B., Teacher in High School, Oak Park	360.00
*Paul Kingsley Benjamin.....	330.00
George Mounce, B. S., Teacher in High School, LaSalle.....	300.00
Biological Science	
*Ralph Harlan Linkins, A. M.....	450.00
*Anna Blake, B. S.....	300.00
Geography	
Roy Schofield, B. Ed., Graduate Student University of Chicago..	300.00
*Henry Harrison Russell, B. Ed.....	300.00
History	
*William A. L. Beyer, A. M.....	540.00
*Hugh Alva Bone, A. M.....	330.00
Sociology	
Stuart Alfred Queen, Ph. D., Professor in Simons College.....	360.00
Literature	
Essie Chamberlain, Ph. B., Teacher in Oak Park High School..	270.00
Dora Valentine Smith, A. M., Teacher Univ. H. S., Minneapolis..	300.00
English	
Carrie Permelia Zolman, Prin. Emerson School, Bloomington..	300.00
Reading	
Laura Louise Stephens, Teacher H. S., Fredonia, Kansas.....	300.00
Penmanship	
Mayme Charlotte Kyner, Teacher Monmouth City Schools.....	60.00
Music	
Herbert Howard Barr, Supervisor of Music, Decatur, Ill.....	300.00
Manual Training	
*Alva William Dragoo.....	300.00
Art	
Martin Francis Gleason, Supervisor of Art, Joliet.....	360.00
Home Economics	
Adah Henrietta Hess, B. S., State Supervisor Home Economics, Springfield	360.00
Mary Ann Gaut, A. M., Graduate Student, Peabody College, Nash- ville, Tenn	360.00
*Ethel Mary Dole, A. M.....	300.00
Physical Education	
Grace Louise Moberly, Teacher State Normal School, Warrens- burg, Missouri	270.00
Primary Methods	
*Lura Mary Eyestone, B. S.....	300.00
Kate Helen Vick, Ph. B.....	300.00

 \$10,935.00

SALARY SCHEDULE.

First Summer Term.

Additional Teachers, Three Weeks (15 school days) June 12-30, 1922.

Education	
John Arthur Strong, B. Ed., Prin. Whittier School, Oak Park...	\$ 94.30
Lewis Benjamin Mull, A. M., Professor in University of Dubuque	150.00
Chester Frederick Miller, A. M., Supt. Schools, Normal, Ill.....	165.00
Jesse Hugo Brill, A. M., Supt. Schools, Bement, Ill.....	150.00
Rural Schools	
Fannie Spaits Merwin, Ex. Co. Supt. Schools, Mason County, Ill..	135.00
Bessie Hibarger, Teacher near Sibley, Ill.....	120.00
Mathematics	
Harvey Trimble White, Teacher in H. S., Charleston.....	150.00
Ruth Ann David, Supt. Schools, Peotone, Ill.....	135.00
Frances Crewes, A. B., B. Ed., Teacher in H. S., Peoria.....	135.00
Lewis Henry Bowyer, B. Ed., late Supt Schools, Trenton, Ill..	125.00
Erma Frances Imboden, former Training Teacher, I. S. N. U..	112.50
Emery L. Kimball, Ph. B., Teacher in J. Sterling Morton Twp. High School	150.00
Commercial	
Mary Jeannette Favor, Teacher in Bloomington High School....	135.00
Ethel Oldaker, B. Ed.....	137.50
Physical Science	
Owen Vernon Shaffer, M. S., Teacher in Township High School, Princeton	150.00
Ella Rose Dean, B. Ed., Teacher in Township High School, Olney	125.00
Biology, Etc.	
Sara L. Doubt, Professor of Biology, Washburn College, Topeka, Kansas	150.00
Charles Bruce Hitch, B. Ed., Teacher in High School, Eureka, Ill.	150.00
Geography	
Roy Schofield, B. Ed., Graduate Student, University of Chicago..	150.00
Eulalia Tortat, B. Ed., Graduate Student, University of Chicago..	112.50
History	
Whitelaw Reid Spurrier, A. M., Principal Township H. S., Prince- ton	180.00
Sociology	
Stuart Alfred Queen, Ph. D., Professor in Simmons College.....	180.00
Primary Reading	
Harriet Zoe Conard, Primary Supervisor, Cleveland, Ohio.....	150.00
Art	
Harold Francis James, B. Ed., Former Teacher of Art, I. S. N. U.	180.00
Francis M. Manion, Student Art Institute, Chicago.....	150.00
Home Economics	
Florence M. Spencer, B. S., Supervisor Home Economics, Dallas, Tex.	150.00
Two other teachers have been tentatively engaged for positions that last year were made necessary by the large enrollment. Their salaries will be \$180 and \$270 for six weeks.....	225.00
	\$3,946.80

SALARY SCHEDULE

To be paid from SMITH-HUGHES FUND.

Mid-Spring Term

Six weeks—May 1-June 9, 1922.

Mathematics	
Lewis Henry Bowyer.....	\$240.00
History and Civics	
Opal Jones.....	270.00

SALARY SCHEDULE.

First Summer Term Last Half.

To be paid from Smith-Hughes Fund.

Mathematics		
Harvey Trimble White, Teacher in H. S., Charleston.....	150.00	
Ruth Anna David, Supt. Schools, Peotone, Ill.....	135.00	
Francis Crewes, A. B., B. Ed., Teacher in H. S. Peoria, Ill.....	135.00	
Erma Frances Imboden, Former Training Teacher I. S. N. U.....	112.50	
Emery L. Kimball, Ph. B., Teacher in J. Sterling Morton twp. H. S.	150.00	
Commercial		
Mary Jeannette Favor, Teacher in Bloomington H. S.....	135.00	
Ethel Oldaker, B. Ed.....	150.00	
Physical Science		
Owen Vernon Shaffer, M. S., Teacher twp. H. S., Princeton.....	150.00	
Ella Rose Dean, B. Ed., Teacher Township H. S., Olney.....	125.00	
Biology		
Sarah L. Doubt, Professor of Biology Washburn College Topeka, Kansas	150.00	
Charles Bruce Hitch, B. Ed., Teacher in H. S., Eureka, Ill.....	150.00	
Geography		
Roy Schofield, B. Ed., Graduate Student University of Chicago..	150.00	
Eulalia Tortat, B. Ed., Grad. Student University of Chicago....	112.50	
History		
Whitelaw Reid Spurrier, A. M., Prin. Twp. H. S., Princeton, Ill..	180.00	
Sociology		
Stuart Alfred Queen; Ph. D., Professor Simmons College.....	180.00	
Primary Reading		
Harriet Zoe Conard, Primary Supervisor, Cleveland, Ohio.....	150.00	
Art		
Harold Francis James, B. Ed., Former Teacher Art, I. S. N. U...	180.00	
Francis M. Manion, Student Art Institute, Chicago.....	150.00	
Home Economics		
Florence M. Spencer, B. S., Supervisor Home Economics, Dallas Texas	150.00	
Two other teachers have been tentatively engaged for positions that last year were made necessary by the large enrollment. Their salaries will be \$180 and \$270.....	225.00	
		<u>\$3,020.00</u>

SUMMARY OF SALARY SCHEDULES—SUMMER SESSION

First Term (15 school days) June 12-30, 1922	
To be paid from appropriation for 1921-22.....	\$10,080.70
First Term—last half (15 school days) July 1-21	
To be paid from appropriation for 1922-23.....	11,015.00
Second Term Six Weeks (30 school days) July 24—August 30	
To be paid from appropriation for 1922-23.....	10,635.00
Total to be paid from State appropriations.....	\$31,730.70
Total summer school appropriation.....	36,264.00
Balance	\$ 4,533.30

SUMMER SCHOOL ACCOUNT

RESOURCES

Balance of appropriation for 1921-22.....	\$10,080.70
Appropriation for 1922-23.....	36,264.00
	<u>\$46,344.70</u>
Salary schedules to be paid as shown above.....	31,730.70
Balance for mid-spring term and first 15 days of summer term of 1923.....	\$14,614.00

GRADUATING CLASS OF 1922.

The students named below expect to graduate in the summer of 1922 from the various curriculums as shown. It is recommended that these students be awarded diplomas subject to the completion of the work as proposed by them.

Full Teachers college with degree of Bachelor of Education.

Maurine Bone	Parker Holmes
Lewis Bowyer	John H. Johnson
Clara Bullock	Ralph R. Kimmell
Fred Carlson	Fannie Metcalf
Mabel Crompton	Lewis Millman
Seymer Current	C. W. Moore
Sidney Denison	Lester Orr
Frances Foote	W. Eston Quick
Beatrice Gibbs	Ira L. Schluter
John W. Graham	Ignatius Taubeneck
Lester Grimm	Lynn Watson
Linder William Hacker	David Wells
Hugh Hilsabeck	Harry Weston

Eugene Ziebold

JUNIOR COLLEGE.

Keith Allan	Georgia Hollis
Marjorie Atkin	Beatrice Hopwood
Ray Bechtold	Abraham L. Hornor
Gladys Berry	Meryl Hunter
Inez Blair	Gladys Jackson
Bessie Bodkey	Helen Jobst
Blanch Bonnet	Velda Kendall
Lee Boswell	Irene Kirby
R. Lee Bradley	Esther Lamb
Ellen Callahan	Merrill Lee
Noretta Callahan	Mildred Linville
Verna Collins	John Little
Leah Coon	Ella Long
Mary Currie	Ronald Lowdermilk
Eunice Day	Jewell Lynch
Glenn DeAtley	Walter McColley
Clyde Dewalt	Inis Mathew
Oliver Ellison	William Meyer
Alta Fincham	Monica Mikalawckas
Lena Foskule	Maurine Moore
Wima Foster	Alice Morrison
John E. Fraley	Winifred Norris
Grace Freitag	Mabel Parks
Dewey Fristoe	Glenn Reddick
Hugh Garnett	Ruth Rieke
Frieda Gipson	Hugo Roman
Edward Graham	Leonard Schneider
Ione Gronner	Jean Sherman
Willard Hall	Samuel Sullivan
Clifford Hill	Phoebe Thrawl
Bernice Hinshaw	Mary Louise Wells
Blanche Hinthorne	Carmen Whiteside
Norma Hofferbert	Marion Wintringham

Lola Yerkes

UPPER GRADES.

Florence Blackburn	Vanita Schleder
Minnie Darling	Dakota Sharples

Iona Fidler
Aurelia Heineman
Retta Hunter
Kathryn Kastel
Nola Logan
Mamie McGrath
Chester McKim

Genevieve Shaw
Erma Singleton
Lois Tanner
Zenobia Williams
Lena Wilson
Blanche Woodruff
Elsie Woolley

LOWER GRADES.

Nora Albright
Lois Atteberry
Emily Bartlett
Margaret Bolton
Frances Bonnell
Blanche Britton
Alice Eide
Hazel Francis
Florence Jacklin
Bertha Jones
Marguerite Keating
Jessie Kyle
Flossie Long
Margaret McAllister
Mabel Matheny

Emma Maxwell
Gertrude Meek
Ferne Melrose
Alice Miller
Alta Morris
Alline Park
Mabel Ripley
Luella Schucker
Lois Stanger
Ruth Stewart
Chonita Van Ness
Maurine Walston
Dorothy Warren
Frances Wertz
Bessie Wilcox

Hester Wilson

KINDERGARTEN-PRIMARY.

Hazel Botkin
Bess Crow
Gladys Farrell
Cora Franklin
Gladys Glosser
Frances Hall

Maurine Ketcham
Leska Marshall
Eunice Matter
Lillian Shake
Helen Strouse
Mary Wilkinson

Gynetha Wilson

MANUAL TRAINING.

Seagurd Bloomquist
Earl Ensinger
Rolland Gray

Ward Johnson
Howard Nelson
Alfred Rebbe

John Stahlheber

MUSIC.

Louise Eichman
Louise Hinton
Ada Lindsay

Mabel Martin
Ruth Voss
Bess Yoder

ART AND DESIGN.

Sara McElhinney
Daisy Powell
Verna Sackett

Mildred Shope
Elizabeth Ward
Beulah Wilson

HOUSEHOLD ARTS.

Pearl Fidler

Elsie Wescott

HOME ECONOMICS—2-year.

Tolita Hanson

Hattie Lundgren

AGRICULTURE.

Walter Bratsch
Earl Fox
Walton Jones

Otto Litwiller
Clive Reynolds
Harley Seybold

Hosea Tillotson

COMMERCIAL.

Helen Albright
Lawrence Crawford
Verna Earl
Hortense Emunds
Delight Harper

Marion Holland
Iona Lyon
Elva Matter
Zeta Merris
Martha Miller
James Sterling

RURAL SCHOOL COURSE M.

Ella Fitch

Walter Stacy

THREE-YEAR CURRICULUM.

Anna Browning
John Hutchinson

Alfred Kasel
Harley Milstead

In my last report I called attention to the critical condition of Miss Maude Kettering, Housekeeper of Fell Hall which resulted from a fall that took place in Fell Hall on November 15, 1921. On February 10 Miss Kettering died and under the Workman's Compensation Act, Fell Hall, the State Normal University or the State of Illinois must pay her hospital bill, her physician's bill, her funeral expenses to the amount of \$150, and possibly some other expenses. I have been endeavoring, for the past month, to get these bills together. The question to be determined is this: Are these expenses to be paid from the treasury of Fell Hall or are these bills a subject for the Court of Claims to pass upon?

Action is requested by the State Normal School board upon:

1. The salary schedule for the summer terms.
2. Upon the modification of the salary schedule filed last July.
3. Upon the list of students recommended for graduation.
4. Action to be taken in settling the indemnity due Miss Kettering.

Respectfully submitted,

DAVID FELMLEY, *President.*

President Felmley's schedules of teachers and salaries for the first and second summer terms were approved by the Board. Lists 1, 2 and 5 of his salary schedules for the summer terms were approved as being drawn against the regular appropriation. Lists 3 and 4 of his salary schedules were approved by the Board, the amounts to be paid out of the vocational education funds. His list of graduates was also approved.

The question of the death of Miss Kettering, Dean of the Women's Building, was discussed. It was suggested that President Felmley present the matter to the Industrial Commission; if he failed in securing relief from that source, to take it before the Court of Claims.

Three changes in the faculty of Fell Hall were approved by the Board. Several cases of sick leave presented by Mr. Felmley were approved by the Board.

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Macomb, Illinois,
March 13, 1922.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers' College:

I. Students.

There is nothing new to report which was not included in last month's report.

II. The Faculty.

2. For the first summer term Mr. Otto Harris, who has his master's degree from the University of Chicago and about an additional year's work, has been secured to assist in the Geography department at \$300 for six weeks. Mrs. Mildred Roberts who has had charge of the third grade in the training school will be transferred to the fourth grade since Miss Cooper is returning and Miss Bennett, who has had part time in the training school, will give her entire time to assisting in the biology department. Mrs. Roberts will receive \$225.00 for the six weeks. Miss Bennett will receive the same.

3. In the report which the "Committee on Admissions from Higher Institutions" from the University of Illinois made, serious adverse criticism was made concerning the number of hours some of our teachers teach as well as the number of students these teachers have in a class.

Our last budget had an item of \$17,500 in it for additional faculty members. The Normal School Board approved it. The Budget Committee did not allow it and the bill providing for it failed in the last General Assembly. The General Assembly did pass a bill allowing us the use of our fees as a contingency. This would have meant \$12,500 additional for this college, but the bill was unconstitutional in the mind of the Attorney General and Governor Small vetoed it. Along with this we lost our \$1000 contingent fund which we had formerly. This has made it impossible to add to the faculty. Additional help must be secured if the college work is to succeed.

5. The following faculty members are recommended for the second summer term at the salaries indicated:

Professor, History, H. C. Seal.....	\$375.00
Professor, Education, E. E. Van Cleve.....	500.00
Professor, English, Pearle LeCompte.....	375.00
Professor, Drawing and Design, Jessie Buckner.....	375.00
Professor, Mathematics, R. M. Ginnings.....	500.00
Professor, Agriculture, W. A. Cleveland.....	425.00
Professor, Chemistry, E. W. Adams.....	350.00
Professor, Physics, W. H. Eller.....	375.00
Instructor, Chemistry, Glenn Morris.....	150.00
Instructor, Home Economics, Sophia Reed.....	225.00
Instructor, Music (half time), Nelle Orwig.....	115.00
Librarian, Mrs. Julia Moore.....	150.00

Probably others will need to be added before the term begins.

III. The Organization

5. The Calendar for next year has been arranged as follows:

The Fall Quarter will open September 18th and close December 8th.

The Winter Quarter will open December 11th and close March 9th

The Spring Quarter will open March 12th and close June 8th.

The Mid-Spring Quarter will open April 30 and close July 20.

The first Summer Term will open June 11th and close July 20th.

The second Summer Term will open July 23rd and close August 31st.

The Thanksgiving vacation will include Thanksgiving and the Friday following.

The Christmas vacation will extend from December 23rd to January 2 inclusive.

The Spring vacation will extend from April 21st to April 29th inclusive.

IV. The Curriculum.

There is nothing to report.

V. Buildings and Grounds.

1. By way of review and in compliance with a motion which was carried at the last meeting of the Board the needs of the college which ought to be met during the next biennium are again set forth as follows:

a. A ten acre tract of land lies between the west side of the campus and the section line highway. The school should own this to complete the campus. It can be bought for \$10,000 or less. One of your committees recommended

this. Delay in buying this may complicate matters and make it difficult to get it at all.

b. In order to develop the Department of Agriculture the college needs a farm. Probably land adjacent to the campus or nearly so can be purchased at a rather reasonable figure. Forty to eighty acres of farm land with improvements could be purchased at \$16,000 to \$25,000. Repairs could be made and farm machinery and stock added for \$10,000 to \$15,000 additional. A special committee from this Board recommended such a purchase almost two years ago but the money has never been appropriated and the Agriculture department continues to be badly handicapped.

More dormitories are needed. There is not more than half enough room at present. The probable cost of another dormitory is \$150,000.

This is the only state teacher training institution that has no green house. One is needed. Its probable cost is \$10,000. It should not be located until the new heating plant is built.

Everything enumerated above is needed in order that this school may do the work it has in hand but the heating plant is indispensable.

VI. Auxiliary Enterprises.

There is nothing to report.

VII. Student Life.

There is nothing to report.

VIII. Miscellaneous.

There is nothing to report.

IX. Summary.

1. The employment of Mr. Otto Harris and Mrs. Mildred Roberts at the salaries stated should be approved.

2. The schedule for the second summer term should be approved tentatively.

3. The Calendar for next year should be approved.

4. Special items mentioned for the next budget should be discussed and approved, or approval deferred.

Respectfully submitted,

W. P. MORGAN, President.

WESTERN ILLINOIS STATE TEACHERS COLLEGE

SALARY SCHEDULE FOR FIRST SUMMER TERM, 1922

Position	Name	First 2 wks.	Last 4 wks.
Professor, English	S. B. Hursh	\$ 196.67	\$ 393.33
Professor, Education and Dean of Women	Caroline Grote	170.00	340.00
Professor, Education	R. R. Simpkins	196.67	393.33
Professor, Manual Training	Wayne Wetzel	141.67	283.33
Professor, Education	E. E. VanCleve	171.67	343.33
Professor, Education	D. P. Hollis	171.67	343.33
Professor, Mathematics	R. M. Ginnings	171.67	343.33
Professor, Geography	Herbert Bassett	171.67	343.33
Professor, Biology	H. D. Waggoner	175.83	351.67
Professor, Physics and Chemistry	F. H. Currens	175.83	351.67
Professor, History	W. L. Schuppert	171.67	343.33
Professor, Agriculture	W. A. Cleveland	141.67	283.33
Professor, Physical Education (men)	R. E. Habermann	113.33	226.67
Professor, Commercial Subjects	D. C. Beighey	141.67	283.33
Assistant Professor, Music	Theresa Wild	125.00	250.00
Asst. Professor, Phys. Education (women)	Ruth Glassow	125.00	250.00
Assistant Professor, French	Blenda Olson	125.00	250.00
Assistant Professor, Latin	J. C. Burns	125.00	250.00
Assistant Professor, Drawing	Jessie Buckner	125.00	250.00
Assistant Professor, Home Economics	Eva Colby	125.00	250.00
Assistant Professor, English	Mabel Corbin	125.00	250.00
Assistant Professor, English	Pearle LeCompte	125.00	250.00
Assistant Professor, Mathematics	E. F. Roberts	125.00	250.00
Assistant Professor, History	H. C. Seal	125.00	250.00
Asst. Professor, Physics and Chemistry	W. H. Eller	125.00	250.00
Assistant Professor, Education		100.00	200.00
Assistant Professor, Geography	Otto Harris	100.00	200.00
Instructor, Manual Training	Gerald Pugh	75.00	150.00
Instructor, Drawing	Alberta Strome	83.33	166.67
Instructor, Home Economics	Sophia Reed	75.00	150.00
Instructor, Music	Karl Crilly	75.00	150.00

Instructor, Physical Training	Grace Bowen	75.00	150.00
Instructor, Music	Nelle Orwig	75.00	150.00
Instructor, Biology	Mary Bennett	75.00	150.00
Instructor, Chemistry	Glenn Morris	50.00	100.00
Training Teacher	Cora Hamilton	133.33	266.67
Training Teacher	Lois Browne	136.67	273.33
Training Teacher	Katherine Thompson	100.00	200.00
Training Teacher	Myrtle Duncan	100.00	200.00
Training Teacher	Mildred Roberts	75.00	150.00
Training Teacher	Bessie Cooper	105.00	210.00
Training Teacher	Ethel Ray	75.00	150.00
Training Teacher	Lola Hughes	100.00	200.00
Training Teacher (Assistants)		33.33	66.67
Librarian	Fanny Jackson	108.33	216.67
Assistant Librarian	Cecile Hannah	40.00	80.00
Assistant Librarian	Isabelle Grant	20.00	40.00
Total		\$ 5,496.68	\$10,993.32

President Morgan's schedule of teachers and salaries for the second summer term was approved by the Board.

The Board made acknowledgment of its appreciation of the fine reception given by the President and faculty of the Normal School to the members of the Board.

The Board adjourned.

W. H. H. MILLER,
Chairman,

F. G. BLAIR,
Secretary.

Approved June 20, 1922.

MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

CARBONDALE, ILL., June 20, 1922.

The Normal School Board met in Carbondale on June 20, 1922, at 1:30 p. m., in the office of the President of the school.

The following members of the Board were present at the opening of the meeting:

Messrs. Bridges, Capen, Neal, Stitt, Miller and Blair.

Mr. Richey's absence was due to illness. On account of delayed trains, Messrs. Walker and Owen did not get in until after the close of the business session.

All of the College Presidents were present.

The minutes of the previous meeting were read and approved.

President Lord presented his report, which was received, placed on file and is made a part of these minutes. The report follows:

CHARLESTON, ILL., June 20, 1922.

To the Chairman and Members of the Normal School Board:

GENTLEMEN: I submit the following report for the Eastern Illinois State Teachers' College:

I. STUDENTS

Attendance—Spring Term (12 weeks) 1921-22—

	Men and Boys	Women and Girls	Total	Total one year ago
Normal Department, Total.....	103	248	351	326
Students of college rank.....	50	148	198	195
*Students below college rank.....	53	100	153	131
Training Department, Total.....	153	174	327	338
Students in high school (ninth year of Junior High School)	35	33	68	87
Pupils in elementary school (grades 1-8).....	118	141	259	251
Non-Residents, Total.....				
Students in extension classes.....				
Students in correspondence classes.....				
Total all students and pupils.....	256	422	678	664
*Includes Senior High School X, XI, and XII				
Attendance—Mid-Spring Term, (6 weeks) 1922.....		19	80	99
Attendance—First Summer Term, 1922—				

We have enrolled the first week 896 students (about one fifth men) and expect a number next week

I wish to report our list of candidates for graduation in 1922, provided they complete the required work by the close of the second summer term, 1922. Two names have been added to this list since it was sent to the Department of Registration and Education in May last.

CANDIDATES FOR GRADUATION IN 1922.

For the Degree

1. Glenn Leonard Hackett
2. Beth Olmstead
3. Charles Lee Prather

35. Mildred Irene Mayes
36. James Arthur McCall
37. Fern McCallister
38. Dewey Manyla McEvoy
39. Mattie Ann McKeown
40. Mrs. Elva Beatty Miller
41. Walter Fauver Miller

For the Two-Year Diploma

1. Hortense Baird
2. Luther Oliver Barrick
3. Doris Mildred Bedwell
4. Vesta Juanita Blaisdell
5. Victoria Elizabeth Bostic
6. Mary Pauline Bowman
7. Mary Esther Boyer
8. Gussie Mae Braithwaite
9. Doris Marie Buckler
10. Mary Opal Bussard
11. Hester Hamilton Cairns
12. Irene Champion
13. Ruth Inez Clark
14. Estella Craft
15. Mayble Lucille Damon
16. Mamie Dorsch
17. Carroll Livingston Dunn
18. Halleen Martha Elliott
19. Marion Ives Everett
20. Paul Richard Fawley
21. Hazel Rhea Garrison
22. Helen Merle Gould
23. Mable Sallie Green
24. Mary Elizabeth Hill
25. Lola Ellen Howard
26. Fern Nelle Huber
27. Velma Jessie Hughes
28. Rose Johnson
29. Roberta Irene King
30. Anne Catherine Laughlin
31. Avice Ferne Lee
32. Cecil Marie Long
33. Marjorie Frances Lynch
34. Velma Myrtle Magill

42. Lillian Mary Myers
43. Dorothy Hildegarde Nehrling
44. Ruth Irene Nickles
45. Elfie May Owen
46. Lola Martha Raper
47. Wynemiah Rardin
48. Perry Gardner Rawland
49. Flossie Mae Read
50. Cyril Dale Reed
51. John Harold Rennels
52. Rosalie Elma Rennels
53. Avis Maurine Rhoden
54. Thursa Marie Richardson
55. Eli Franklin Ring
56. Edith Catharine Robertson
57. Vera Martha Rogers
58. Charles Winford Scott
59. Elsie Janette Sloan
60. Anna Laura Smith
61. Grace Eleanor Starkey
62. Violet Marie Stevens
63. Edgar Oren Swope
64. Mildred Lucille Talley
65. Dena Elizabeth Thompson
66. Joyce Traeger
67. Louise Marguerite Trager
68. Nannie Elizabeth Walker
69. Helen Lucile Watson
70. Calidonia Kathryn Weber
71. Leta Christine Whitacre
72. Esther Grace Whitesel
73. John Allen Whitesel, Jr.
74. Irma Marian Willingham
75. Nelle Louise Wright

II. FACULTY.

1. I wish to report the following changes in our salary schedule for the year 1921-22 due to the death of two members of our faculty—Miss Elizabeth Hilton and Miss Florence Skeffington, additional classes in the mid-spring term, and vacancy in the registrar's office:

Leila M. Armstrong, Training Teacher, \$75.00 a month March 21 to June 12, 1922, to fill vacancy on account of Miss Hilton's death.

Eli F. Ring, Instructor, \$60.00 a month March 24 to June 12, 1922, to help in arranging for Miss Skeffington's work for the remainder of the year.

Arthur C. Forster, Instructor, \$40.00 a month for two months—April 12 to June 12, 1922, for additional work in the mid-spring term.

Blanche C. Thomas, Registrar, \$175.00 a month June 7 to 30, 1922, inclusive, to take the place of Miss Gertrude J. Kolle, who resigned and left our service in January, 1922.

2. I wish to recommend a leave of absence without salary for the school year 1922-1923 for Miss Ruth E. Major, Instructor in School Music.

3. I wish to present to the Board the following salary schedule for the year 1922-1923:

REGULAR SALARY SCHEDULE—SERVICE 12 MONTHS 1922-1923

L. C. Lord	President	\$6,500.00
Grace Ewalt	Secretary and Business Manager	3,250.00
Blanche C. Thomas	Registrar	2,100.00
	Stenographer	1,500.00
Eva Nelle Chamberlin	Stenographer	1,200.00
Edson Clodfelter	Engineer	2,280.00
Lewis M. Pattison	Fireman	1,116.00
Walter H. Nehrling	Superintendent of Grounds	1,980.00
Granvil Shafer	Head Janitor	1,740.00
Frank Adams	Janitor	1,116.00
H. C. Kerr	"	1,116.00
J. Elmer Neal	"	1,116.00
Newton Walker	"	1,116.00
B. F. Waters	Watchman	1,116.00
John D. Freeland	Laborer	1,116.00
William H. McFadden	"	1,116.00
Harry L. White	"	1,116.00

(Above to be included on regular monthly pay roll July 1, 1922, to June 30, 1923)

TEACHERS SALARY SCHEDULE—SERVICE 36 WEEKS, 1922-1923

Ellen A. Ford	Professor (Dean), Latin	\$ 3,825.00
E. H. Taylor	Professor, Mathematics	3,825.00
Fiske Allen	Director of Training School	3,510.00
L. F. Ashley	Professor, Manual Arts	3,500.00
S. E. Thomas	Professor, History and Government	3,380.00
Raymond L. Modesitt	Assistant Professor, Mathematics	3,222.00
Howard DeF. Widger	Assistant Professor, English	3,120.00
Isabel McKinney	Professor, English	3,120.00
Donald M. Marvin	Professor, Education	3,060.00
A. B. Crowe	Professor, Physical Sciences	3,060.00
Annie L. Weller	Professor, Geography	2,844.00
Charles P. Lantz	Assistant Professor, Physical Education	2,736.00
Earl H. Hall	Professor, Biological Science	2,700.00
Charles S. Spooner	Professor, Biological Science	2,700.00
Friederich Koch	Professor, Music	2,500.00
Lewis A. Moore	Assistant Professor, Agriculture	2,500.00
Earl R. K. Daniels	Assistant Professor, English	2,400.00
Orra E. Neal	Instructor, English	2,400.00
Marguerite Rooke	Assistant Professor, Home Economics	2,214.00
Anabel Johnson	Instructor, French	2,160.00
Lena B. Ellington	Instructor, History	2,160.00
Helen Fern Daringer	Instructor, English	2,115.00
Grace E. Messer	Instructor, Art and Design	2,070.00
Ruth Carman	Instructor, Latin	2,000.00
	Instructor, School Music	2,000.00

Agnes Stewart	Instructor, Physical Education.....	1,800.00
Edith E. Ragan.....	Training Teacher, Junior High School.....	2,400.00
Gilberta Coffman	Training Teacher, Sixth Grade.....	2,400.00
Florence E. Gardiner.....	Training Teacher, Third Grade.....	2,400.00
Grace Geddes.....	Training Teacher, Second Grade.....	2,400.00
Anna H. Morse	Training Teacher, First Grade.....	2,400.00
Ruth Jessup	Training Teacher, History.....	2,214.00
Margaret A. Cant.....	Training Teacher, Junior High School.....	2,142.00
Gertrude Woodfill	Training Teacher, Fourth Grade.....	2,000.00
Leah I. Stevens	Training Teacher, Junior High School.....	1,800.00
Jessie L. Forde	Training Teacher, Fifth Grade.....	1,800.00
Mary J. Booth.....	Librarian	2,070.00
Lois F. Shortess.....	Assistant Librarian	1,440.00
Marian Baird	Assistant Librarian	1,200.00
(Above list to be included on teachers pay roll paid in ninths October to June, inclusive.)		
Student help, miscellaneous.....		615.00
Commencement speakers and miscellaneous.....		300.00
Total		\$129,096.00

4. Additional members of the faculty for the next biennium:

Manual Arts

1 additional teacher for the biennium, at least \$2,500 for 36 weeks.

1 additional teacher for the year 1924-25, at least \$1,800 for 36 weeks.

At present we have no one to do this work in our training school or high school; and in the college one man has done the work of two, having two classes at the same hour with a long teaching day from 7:30 to 4:00 and many extra hours for preparation. We must offer four years of work in this subject.

Home Economics

1 additional teacher for the biennium, \$2,000 for 36 weeks.

1 additional teacher for the year 1924-25, \$1,800 for 36 weeks.

The conditions in home economics are similar to those in Manual Arts.

Music

1 teacher of orchestra instruments for the biennium, at least \$2,000 for 36 weeks.

Foreign Languages

1 additional teacher with Ph. D. degree for the biennium, \$2,500 to \$3,000 for 36 weeks. This is necessary for the college work.

High School Principal with Ph. D. degree, \$3,500 for 36 weeks, to teach at least one class in the high school and to give courses in secondary education in the college and bear the same relation to practice in the high school as the head of the elementary school does to practice in the elementary school.

Drawing and Penmanship

1 teacher for the biennium, \$2,000 for 36 weeks.

Physical Science

1 teacher with Ph. D. degree for the biennium, \$3,000 for 36 weeks. At present we can offer no college physics and no high school chemistry.

Sociology, Economics, and History

1 teacher with Ph. D. degree for the biennium, \$3,500 for 36 weeks.

Mathematics

1 teacher with Ph. D. degree for the biennium, \$3,000 for 36 weeks.

Psychology and Education

1 teacher with Ph. D. degree for the biennium, \$3,000 for 36 weeks.

Primary Training Teacher

1 teacher for the biennium, \$2,400 for 36 weeks.

Department Stenographer

For the biennium, at least \$1,500 for 12 months.

5. I wish to present for the approval of the Board our salary schedules for the first and second summer terms, 1922. Due to Miss Skeffington's death, the resignation of Miss Ragan and Miss Bussard, and the filling of vacancies since my last report, there are several changes in this schedule.

FIRST SUMMER TERM, 1922—6 WEEKS

	June Portion	July Portion	Total
E. H. Taylor.....Mathematics	\$ 186.66	\$ 280.00	\$ 466.66
Friederich Koch ....Music	40.00	60.00	100.00
Ellen A. Ford.....Algebra and English.....	186.66	280.00	466.66
Annie L. Weller.....Geography	140.00	210.00	350.00
A. B. Crowe.....Physical Sciences	160.00	240.00	400.00
Isabel McKinney ....English	160.00	240.00	400.00
S. E. Thomas.....History and Government.....	173.33	260.00	433.33
Charles P. Lantz...Physical Education	140.00	210.00	350.00
Raymond L. Modest...Mathematics	133.33	200.00	333.33
Howard DeF. Widger...English	160.00	240.00	400.00
Fiske Allen .....Director of Training School.....	180.00	270.00	450.00
Helen Fern Daringer...English	100.00	150.00	250.00
Marguerite Rooke...Home Economics	113.33	170.00	283.33
Ruth E. Major.....Recreation and School Music.....	113.33	170.00	283.33
Orra E. Neal.....English	120.00	180.00	300.00
Emily R. Orcutt....English	113.33	170.00	283.33
L. F. Ashley.....Manual Arts	156.66	235.00	391.66
Lena B. Ellington...History	113.33	170.00	283.33
Earl H. Hall.....Biological Science	133.33	200.00	333.33
Charles S. Spooner...Biological Science	133.33	200.00	333.33
Grace E. Messer....Fine and Applied Arts.....	106.66	160.00	266.66
Lewis A. Moore.....Agriculture	140.00	210.00	350.00
Margaret A. Cant...Arithmetic	113.33	170.00	283.33
Donald M. Marvin...Psychology	140.00	210.00	350.00
R. J. Seymour.....Physiology and Hygiene.....	130.00	195.00	325.00
Florence Sutton ...Arithmetic	60.00	90.00	150.00
Bernice E. Dunn...Reading	100.00	150.00	250.00
Roscoe D. Stanberry...Assistant in Manual Arts.....	30.00	45.00	75.00
Leonodus Harr ...Geography	90.00	135.00	225.00
Edgar S. Leach....Arithmetic	60.00	90.00	150.00
Beulah N. Ellis...English	100.00	150.00	250.00
Marietta Stevenson...History	90.00	135.00	225.00
Anna A. Leshar....Penmanship	90.00	135.00	225.00
Huldah M. Larson...Recreation and Physical Education.	80.00	120.00	200.00
DeVona R. O'Hair...Assistant in Art.....	60.00	90.00	150.00
Alice M. Pittman...Training Teacher in Seventh Grade.	100.00	150.00	250.00
Jessie L. Forde...Training Teacher in Fifth Grade....	100.00	150.00	250.00
Adeline C. Lawrence...Training Teacher in Fourth Grade...	100.00	150.00	250.00
Florence E. Gardiner...Training Teacher in Third Grade...	113.33	170.00	283.33
Clara M. Kemler...Training Teacher in Second Grade..	100.00	150.00	250.00
Grace Geddes....Training Teacher in First Grade....	120.00	180.00	300.00
Anna H. Morse....Training Teacher in First Grade...	120.00	180.00	300.00
Minnie E. Cassidy...Training Teacher in Rural School...	110.00	165.00	275.00
Martha M. Larsen...Training Teacher in Rural School...	100.00	150.00	250.00
Mary J. Booth.....Librarian	103.50	155.25	258.75
Max G. Carman....Assistant Librarian	70.00	105.00	175.00
Harriet VanBuren...Assistant Librarian	90.00	135.00	225.00
	\$ 5,373.44	\$ 8,060.25	\$13,433.69

SECOND SUMMER TERM, 1922—6 WEEKS

Howard DeF. Widger.....Director	\$ 500.00
S. E. Thomas.....History	433.33
L. F. Ashley.....Manual Arts	391.66
Earl H. Hall.....Geography and Biological Science.....	275.00
Charles S. Spooner...Biological Science	333.33
Donald M. Marvin...Education and Psychology	350.00
Edgar S. Leach....Arithmetic	200.00
Friederich Koch ....Music	100.00
Beulah N. Ellis...English	250.00
Lois F. Shortess...Librarian	175.00
	\$ 3,008.32

In the first summer term, I succeeded in filling the vacancies in English, history, penmanship, and physical education at \$333.33 less than the sums named in my last report; but it was impossible to fill Miss Bussard's place at less than \$250.00 and the vacancy in the library at less than \$225.00. Also our large classes in drawing make an assistant in that department necessary at \$150.00. These changes make the total of our schedule \$33.33 less than that presented to the Board in my report of February 6 last.

III. ORGANIZATION

Following is our calendar for the year 1922-1923:

Fall Term—September 11 Registration

December 1 Close of term

Winter Term—December 4 Registration
 Dec. 22 to Jan. 2 Christmas recess
 March 2 Close of term

Spring Term—March 5 Registration
 March 29 to April 4 Easter recess
 June 1 Term closes

First Summer Term, 1923—June 11 to July 20

Second Summer Term, 1923—July 23 to August 31

IV. CURRICULUM No report

V. BUILDINGS AND GROUNDS

The last Legislature appropriated \$130,000 for a new *Power Plant* to take the place of our old one and \$18,000 to complete our Training School Building and this money was available July 1, 1921. Requisitions were sent in in July. Because of delay the work is not yet started on either the power plant or the training school.

Our boilers have been in use twenty-four years—one year before the school opened by the Charleston High School after their building burned. The judgment of every competent person who has examined the plant is that these boilers will not go through another severe winter. The mild weather of the last two winters has saved us. We put somewhat expensive repairs on them last winter and not another dollar should be expended in repairs on the present plant. Our needs are so urgent that I hope the Board will do anything that the Board can do to get this work started and pushed to an early completion.

The addition to the Training School was needed—and greatly needed—for the large observation classes in our present summer term, but nothing has been done yet.

NEW BUILDINGS. There is imperative need for a large building for Manual Arts and Home Economics to take the place of the present small and crowded quarters. If these subjects are to be continued in this institution, as they certainly should be, we must have proper facilities for carrying on the work.

A gymnasium is another pressing need. We have but one small gymnasium, a wing of the Woman's Building, for the work in physical education for the whole institution.

VI. AUXILIARY ENTERPRISES.

The following are reports for the quarter ending March 31, 1922, for Pemberton Hall, Textbook Library and School Store, Students Loan Fund, and The Adelia Carothers Fund.

REPORT FOR PEMBERTON HALL FOR THE QUARTER JANUARY 1, TO MARCH 31, 1922

Cash in fund January 1, 1922.....		\$ 3,502.83
Cash received during quarter:		
Room rent at \$2.00 a week.....	\$ 2,020.00	
Board at \$5.50 a week.....	5,849.00	
Guest fees.....	95.35	
Banquets, etc.....	104.00	
Miscellaneous sales and refunds.....	69.60	8,137.95
		<hr/>
		\$11,640.78
Cash disbursed during quarter:		
Salaries and wages.....	1,690.67	
Office expenses.....	57.09	
Travel.....	39.86	
Food supplies.....	3,330.08	
Gas.....	3.99	
Electric current.....	212.34	
Water.....	34.36	
Heat.....	863.73	
Laundry.....	256.18	
Miscellaneous household supplies.....	47.49	
Medical supplies.....	9.40	
Refund of board to students.....	11.00	
Repairs to buildings and equipment.....	222.77	6,778.96
		<hr/>
Cash in fund March 31, 1922.....		\$ 4,861.82

REPORT FOR TEXTBOOK LIBRARY AND SCHOOL STORE FOR THE QUARTER
JANUARY 1, 1922, TO MARCH 31, 1922

Cash in fund December 31, 1921.....			\$ 1,083.40
Receipts for quarter:			
Book rent	\$	375.00	
Sale of textbooks		68.00	
Sale of miscellaneous school supplies.....		267.60	710.60
			<hr/>
			\$ 1,794.00
Disbursements for quarter:			
Salaries and wages.....		106.13	
General office supplies		4.76	
Textbooks		309.87	
Miscellaneous school supplies for sale.....		256.36	677.12
			<hr/>
Cash in fund March 31, 1922.....			\$ 1,116.88

REPORT FOR STUDENTS LOAN FUND FOR QUARTER JANUARY 1 TO MARCH 31, 1922

Cash in fund December 31, 1921.....			\$ 871.76
Receipts for quarter:			
Notes paid—Principal		567.75	
Interest		40.51	608.26
			<hr/>
			\$ 1,480.02
Loans for quarter.....			100.00
			<hr/>
Cash in fund March 31, 1922.....			1,380.02
Notes receivable outstanding March 31, 1922.....			1,882.25
U. S. Liberty Bond.....			500.00
			<hr/>
Total amount of fund March 31, 1922.....			\$ 3,762.27

REPORT OF THE ADELIA CAROTHERS FUND FOR QUARTER JANUARY 1 TO MARCH 31, 1922

Cash in fund December 31, 1921.....			
Receipts for quarter:			
Notes paid—Principal		150.00	
Interest		5.97	155.97
			<hr/>
			\$ 155.97
Loans for quarter			<hr/>
Cash in fund March 31, 1922.....			155.97
Notes receivable outstanding March 31, 1922.....			50.00
			<hr/>
Total amount of fund March 31, 1922.....			\$ 205.97

VII. STUDENT LIFE. No report.

VIII. MISCELLANEOUS.

1. I should like to discuss the matter of having a moving picture film made showing the activities of the school to be used on occasions when we have visiting high school students such as the Music Festival, Field Meet and Oratorical Contest, and Basket Ball Tournament, and also to be shown at the various high schools in our territory, many of which are installing moving picture machines.

Cost

Photographer

Other information

2. BUDGET. We have already given considerable attention to the preparation of our budget for the coming biennium. I should like to ask how soon we shall be expected to prepare this budget in detail on the state blanks. As I remember, in the past the date was November 1. I expect to be away during the month of August and it would be a great convenience to know soon.

IX. SUMMARY

Action of the Board is requested to cover—

1. Candidates for graduation.
2. Changes in faculty for the year 1921-1922.
3. Leave of absence 1922-1923 for Miss Ruth E. Major.
4. Salary schedule for the year 1922-1923.

5. Salary schedule for the first summer term, 1922.
6. Salary schedule for the second summer term, 1922.
7. Calendar for the year 1922-1923.

Respectfully submitted,

L. C. LORD, President.

The Board approved the following recommendations in his report :

1. Miss Orra E. Neal as instructor of English at a salary of \$2,400 a year for thirty-six weeks in the year 1922-1923.
2. The list of candidates for graduation.
3. Changes in faculty for the school year 1921-1922.
4. The leave of absence for Miss Ruth E. Major.
5. Salary schedule for the year 1922-1923.
6. Salary schedule for the first summer term, 1922.
7. Salary schedule for the second summer term, 1922.
8. Calendar for the year 1922-1923.

President Brown presented his report, which was received, placed on file and is made a part of these minutes. The report follows:

DEKALB, Ill., June 20, 1922.

To the Chairman and Members of the Normal School Board:

GENTLEMEN: I submit the following report for the Northern Illinois State Teachers' College:

The enrollment in the N. I. S. T. C. for the summer term beginning June 5 shows 746 people in classes to-day. This is the largest number ever enrolled in any term during the history of this institution. Of this number sixty are men. All of the group are teachers or are graduates of acceptable four-year high schools and are looking forward to teaching. No one is admitted except those who belong to the teaching group, or the prospective teaching group with scholastic preparation indicated by graduation from a four-year high school. In 1919, our enrollment for this period was 548; in 1920, it was 604; in 1921, the period when we began to offer two summer terms of six weeks each, the enrollment was 565 for the first term and 244 for the second. This shows an increase in three years of 36%, and indicates clearly the increasing return to the field of teaching. Practically all of the graduates in the June class were located in positions ranging from one thousand dollars to twenty-two hundred before they received their diplomas. The demand for teachers to-day is much larger than we can supply, and there is no effective inclination in our section of the State to reduce teachers' salaries. There is a slight inclination in cities and villages to increase salaries.

We have the same number of people on our faculty this year as in 1919. We need six additional members of the faculty and we recommend their appointment just as rapidly as our finances will permit. Mr. Robert G. Buzard, the Head of our Geography Department, who is an alumnus of the Old Normal University, and whose wife is also a graduate of that institution, has accepted the Headship of the Geography in that institution at the same salary he was paid in this institution. We are recommending as his successor at the same salary—\$3100, Mr. William C. Gould, A. B., A. M., University of Michigan, who is at present instructor of Geography in the University of Michigan. Mr. Gould has had high-school experience, elementary school experience, ten years of experience in a State Normal School as Head of Geography. He will be ready to begin work the fall quarter.

For the first time in the history of this institution a training school has been operating during the summer session. It was a question whether

this could be done, but we have had to turn away from the training school many children whose parents wished them to come for the full quarter of twelve weeks. We have had such a large request on the part of teachers for opportunity to do practice teaching that many of them have had to be turned away. We are, therefore, recommending that provision shall be made for a continuation of the training school during the summer session on the same basis as during the regular year. There are many teachers who cannot be persuaded to give up their earnings to come to take their training during the regular year but who are anxious to learn to become expert teachers, and hence choose the summer quarter for this work. The value of such training is unquestioned and great.

The Decennial Celebration of the establishment of the first Farm Improvement Bureau in the United States, will be held on our campus June 30. The program will be very largely a pageant-in which the Pageant Director announces three thousand people will take part. Forty different counties in the State have promised to make contributions to the program to show the development of Agriculture in Illinois. The Illinois Agricultural Association, the Department of Agriculture at Washington, and especially the agricultural states in the Mississippi Valley, seem to be responding in a very encouraging way. The members of this Board and the Presidents of the institutions represented, are invited to be present on this occasion.

Our dormitory, which houses 130 women, is already filled for September. If we had another dormitory that would house 150 people, it also would be filled for September as soon as the people know that they may secure living quarters in the dormitory. Every effort should be made to see that another dormitory is constructed within the next year.

The subjects on which we are asking action by this Board are, first, the approval of six additional members of the faculty as rapidly as our finances will permit such employment; second, the approval of the recommendation for the employment of Mr. William C. Gould at \$3100 as Head of the Geography Department, whose term of service will begin with the September quarter; third, the approval of the faculty list as recommended for next year.

Respectfully submitted,
J. STANLEY BROWN, President

NORTHERN ILLINOIS STATE TEACHERS COLLEGE, DEKALB, ILLINOIS
PAY ROLL JULY 1, 1922, TO JUNE 30, 1923—NINE MONTHS PAY ROLL

Dean—		
Gilbert, N. D.....	\$ 3,750.00	
Director of Training and Bureau of Recommendation—		
Ritzman, F. R.....	1,800.00	½ time
Two Professors—		
Page, E. C.....	3,500.00	
Parson, S. F.....	3,500.00	
Five Professors—		
Amos, A. Neil.....	3,100.00	
Gould, William.....	3,100.00	
Lyon, Clyde L.....	3,100.00	
Montgomery, C. E.....	3,100.00	
Phipps, C. Frank.....	3,100.00	
Four Professors—		
Merritt, L. Eveline.....	2,800.00	
Oakland, Milo T.....	2,800.00	
Simonsen, Ida S.....	2,800.00	
Whitman, Mary R.....	2,800.00	
One Professor—		
Neptune, Celine.....	2,500.00	
One Professor—		
Whittaker, M. L.....	2,400.00	
Four Assistant Professors—		
Arseneau, S. E.....	2,143.00	
Bond, Edith.....	2,143.00	
Jenks, I. J.....	2,143.00	
Wright, Allen T.....	2,143.00	
Four Assistant Professors—		
Boyd, Evelyn.....	2,000.00	
Mann, Jessie R.....	2,000.00	
Parmelee, Anna.....	2,000.00	
Wiswall, Vera.....	2,000.00	

One Assistant Professor—		
Draser, Mary	1,885.00	
One Assistant Professor—		
Storrs, Edna	1,800.00	
Two Professors—		
Edel, E. F.	1,000.00	½ time
Harrison, Paul	1,000.00	½ time
One Professor—		
Payne, Howard	562.50	¼ time
Librarian—		
Jandell, Josephine	1,750.00	
Assistant Librarian—		
McMahon, Eva I.	1,600.00	
Principal Practice School—		
Littlejohn, Carl	2,200.00	
Principal Practice School—		
Cabel, Otto	1,800.00	
Seven Critic Teachers—		
Adams, E. Louise	1,775.00	
Baie, Tillie C.	1,775.00	
Bellis, Bertha	1,775.00	
Fitch, Mary	1,775.00	
Huntsman, Bertha	1,775.00	
King, Annie E.	1,775.00	
Messenger, Mrs. Helen	1,775.00	
Nine Critic Teachers—		
Fogg, Clara	1,675.00	
McKean, Eva	1,675.00	
Meyers, Mrs. Mabel	1,675.00	
Peterson, Rena	1,675.00	
Ross, Hilma	1,675.00	
Shattuck, Ethel	1,675.00	
Tague, Agnes	1,675.00	
Tazewell, Edna	1,675.00	
Wirts, Mrs. Eloise	1,675.00	
		\$101,819.50

PAY ROLL JULY 1, 1922 TO JUNE 30, 1923—TWELVE MONTHS PAY ROLL

President—		
Brown, J. Stanley	\$ 6,500.00	
Dean and Matron—		
Hensel, Mrs. Julia B.	1,000.00	½ time
Secretary—		
Wetzell, Harriett E.	1,500.00	
Superintendent of Grounds—		
Balthis, Frank K.	2,400.00	
Superintendent of Buildings—		
Murray, Thomas S.	2,400.00	
Engineer—		
Clark, James A.	2,000.00	
Assistant Engineer—		
Ebbesen, Andrew	1,600.00	
Four Janitors—		
Carlson, Charles	1,500.00	
Davy, Charles	1,500.00	
Derrick, Chris	1,500.00	
Oberg, Otto	1,500.00	
Three Firemen—		
Harris, Guy	1,500.00	
Pollock, Ray	1,500.00	
.....	1,200.00	
Clerk—		
Swift, Olive L.	1,200.00	
Watchman—		
Willrett, Joseph	1,200.00	
Student Help	230.00	
Extra Janitor Help	200.00	
Extra Fireman	150.00	
		\$30,580.00
2nd Year Appropriation		\$136,493.00
Total Nine Months Pay Roll	\$101,819.50	
Total Twelve Months Pay Roll	30,580.00	
Total Pay Roll		132,399.50
Balance		\$ 4,093.50

The Board approved the following recommendations in his report:

1. Six new faculty members in the budget for the next biennium.
2. The appointment of Mr. Wm. C. Gould as head of the Geography Department for the school year beginning September, 1922, at a salary of \$3,100 for the thirty-six weeks.

3. The faculty list and salary schedule for the next school year.

President Brown stressed the imperative need of a new dormitory at DeKalb.

The matter of the relationship of John W. Cook to the Northern Illinois State Teachers' College and the form of the statement covering the appropriation for his services was discussed. It was decided to designate this fund as a fund for extra educational services.

President Shryock presented his report, which was received, placed on file and is made a part of these minutes. The report follows:

Carbondale, Illinois,
June 20, 1922.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University.

I. ATTENDANCE:

Our enrollment at the close of the spring term was the greatest in the history of the school, numbering 1236 exclusive of the Training School, and distributed as follows:

	Men	Women	Total
Normal department	403	709	1112
High School department	58	66	124
Grand Total			1236

This is a gain of a little more than 100 over the highest pre-war enrollment, that of 1917.

Our junior college senior class numbers 144; our senior college senior class, 4. I herewith present the names of those who are to be graduated.

Junior College Graduates, 1922.

Name.	Town.	County.
Aikman, Parlee V.....	Marion	Williamson
Alberts, Nellie C.....	Lincoln	Logan
Allen, John Willis.....	Eldorado	Saline
Atwell, Bessie	Brookport	Massac
Barcroft, V. V.....	Kinmundy	Marion
Ball, Myrtle	Goreville	Johnson
Becker, Albert A.....	Johnston City.....	Williamson
Bennett, James Emery.....	Royalton	Franklin
Bevis, Dora E.....	Carbondale	Jackson
Bratten, Maude	Marion	Williamson
Brooks, Clyde M.....	Carbondale	Jackson
Brooks, Lois Emily.....	Carbondale	Jackson
Browning, Levi	Christopher	Franklin
Brush, Dewey	Marion	Williamson
Burlison, Vesta Hirons.....	Carbondale	Jackson
Caldwell, Virginia	Carbondale	Jackson
Carroll, Lillie E.....	Tamalco	Bond
Carson, Gilbert	Cisne	Wayne
Chambers, M. A. Faye.....	Centralia	Clinton
Chappee, Arline L.....	Granite City	Madison
Childers, Raymond F.....	Carterville	Williamson
Christophe, Arthur	Freeburg	St. Clair
Comment, Rosalie Constantine.....	East St. Louis.....	St. Clair
Conatser, Mary E.....	Carbondale	Jackson

Name.	Town.	County.
Corgan, Delia A.	Alto Pass	Union
Courtney, Griffie	Marion	Williamson
Crane, Catherine	East St. Louis	St. Clair
Creek, John R.	Herrin	Williamson
Cross, Vivian	Dewmaine	Williamson
Crow, William J.	Round Knob	Massac
Davies, Guy Alvin	Vienna	Johnson
Davis, Evelyn	Murphysboro	Jackson
Draper, Newton Wilson	Wayne City	Wayne
Dodd, Gertrude Alice	Eldorado	Saline
Duckworth, Irene W.	Pinckneyville	Perry
Eaton, Othel R.	Carbondale	Jackson
Edwards, Alice	Murphysboro	Jackson
Elkins, Faris	Alto Pass	Union
Eubanks, Hallie M.	Christopher	Franklin
Eubanks, Ida Thelma	Christopher	Franklin
Fearnside, William D.	Mounds	Pulaski
Ferrell, Kate	Carterville	Williamson
Fulenwider, Virginia	Jonesboro	Union
Fullerton, Zoe	Swanwick	Perry
Gardner, Leo M.	Murphysboro	Jackson
Gibbs, Ruth	Carbondale	Jackson
Golden, Christine	DuQuoin	Perry
Gram, Erbyl	Stonefort	Saline
Grant, Lodge	Marion	Williamson
Griffith, Vey E.	Cobden	Union
Hackett, Alice	Xenia	Clay
Hall, Dilla	Xenia	Clay
Hamilton, Robert R.	Jonesboro	Union
Hancock, Lynndon Myres	Stonefort	Saline
Heape, Dail	Elkville	Jackson
Hendy, Ausby E.	Louisville	Clay
Henrich, Luella H.	East St. Louis	St. Clair
Henson, Willard R.	Norris City	White
Hill, Myrtle Jacqueline	Kinmundy	Marion
Hindman, Loel	Anna	Union
House, Bessie L.	Patterson	Greene
Huffman, George Nyle	Carbondale	Jackson
Hunsaker, John E.	Cobden	Union
Hunter, Belva A.	Marion	Williamson
Janes, Ethel F.	Murphysboro	Jackson
Janssen, Rose R.	Mt. Vernon	Jefferson
Jay, Herbert	Steeleville	Randolph
Keen, Norma D.	Christopher	Franklin
Keith, Ruth Marian	Alto Pass	Union
Kirby, Ethel L.	Equality	Gallatin
Lawbaugh, LaRue	Carbondale	Jackson
Lambert, Nina	Carbondale	Jackson
Lappin, Fauline	Eldorado	Saline
Lappin, Marion Cecil	Eldorado	Saline
Lee, Charles Franklin	Belle Rive	Hamilton
Lee, Helen	Carbondale	Jackson
Lyerla, S. S.	Alto Pass	Union
McClure, Sadie Pearl	Cutler	Perry
McCormick, Joseph Carroll	Olmsted	Pulaski
McMurtrie, Jean B.	East St. Louis	St. Clair
Mason, Carl E.	Wheeler	Jasper
Massey, Lewis J.	Eldorado	Saline
Mathis, Catheryn	Vienna	Johnson
Melton, Robert	Chatsworth	Livingston
Mileur, Mable	Murphysboro	Jackson
Minton, Trula E.	Alto Pass	Union
Mohlenbrock, Helen	Campbell Hill	Jackson

Name.	Town.	County.
Moore, Madge L.	Benton	Franklin
Mullineaux, Alice	Murphysboro	Jackson
Mullineaux, Sidna	Murphysboro	Jackson
Myers, Monroe J.	Carbondale	Jackson
Murphy, Margaret	East St. Louis	St. Clair
Naumer, Elsie Jeanetta	Lebanon	St. Clair
Neber, Lawrence Washington	Carbondale	Jackson
Newberry, Lola Helen	McLeansboro	Hamilton
Norris, Ruth L.	McLeansboro	Hamilton
Norrrix, Loy	Makanda	Jackson
Organ, Afton	Carrier Mills	Saline
Ozment, Alfred D.	Harrisburg	Saline
Peace, Mary L.	Kell	Marion
Pickett, LeRoy	Salem	Marion
Pyatt, Lois Anna	Pinckneyville	Perry
Pyatt, Maurice J.	Pinckneyville	Perry
Ragsdale, Arlie Elijah	Buncombe	Johnson
Reed, Adam Orval	Bogota	Jasper
Reed, Edith L.	Salem	Marion
Reinheimer, Lucile	DeSoto	Jackson
Rensing, Herman	Carlyle	Clinton
Ross, Audre Mae	Sparta	Randolph
Seibert, Leona E.	Belleville	St. Clair
Shryock, Burnett	Carbondale	Jackson
Simpson, Ola	Vienna	Johnson
Sizemore, Wanda O.	Carbondale	Jackson
Smith, Avel Marie	Gatesville, Miss.	
Smith, Gladys Leah	Vienna	Johnson
Spence, Arilla	Carmi	White
Spiller, Violet B.	Marion	Williamson
Stein, Hilda Anna	Belleville	St. Clair
Stevenson, Mae Rose	Iuka	Marion
Templeton, Elizabeth Jane	Pinckneyville	Perry
Templeton, William Geltz	Pinckneyville	Perry
Thies, Nelle	Steeleville	Randolph
Turner, Ralph R.	Carbondale	Jackson
Turnipseed, David A.	Hunt	Jasper
Vielweber, Clara C.	New Athens	St. Clair
Walker, Howard Stuart	Sparta	Randolph
Walker, Roberta J.	Sparta	Randolph
Walter, Lydia E.	Brownfield	Pope
Ward, Edna	Greenville	Bond
Warren, James Ralph	Bluford	Jefferson
Watson, Deneen A.	Elizabethtown	Hardin
Werner, Eugene	Belleville	St. Clair
Wham, John Page	Carbondale	Jackson
White, John R.	Campbell Hill	Jackson
Wiggs, Grace Lee	Carbondale	Jackson
Williams, Carl E.	Murphysboro	Jackson
Wilson, Edward Elliott	Metropolis	Massac
Winn, Mary Edith	Murphysboro	Jackson
Winn, John Paul	Murphysboro	Jackson
Wolfe, Bessie K.	Marion	Williamson
Wood, Abigail H.	Cairo	Alexander
Woods, Jernie Ida	Carbondale	Jackson
Wright, John I.	Carbondale	Jackson
Wright, John William Dorwen	Murphysboro	Jackson
Young, Belva	Richview	Washington
Youngblood, Joseph G.	Carbondale	Jackson

One hundred forty-six Junior College graduates.

SENIOR COLLEGE GRADUATES.
1922.

Name.	Town.	County.
Creager, Christa Gail.....	Carbondale	Jackson
Greer, Herman	Norris City.....	White
Roberson, Mary	Mound City.....	Pulaski
White, Roy F.....	Campbell Hill.....	Jackson
Four Senior College graduates.		
Total, one hundred fifty.		

II. FACULTY:

Miss Margaret Browne, Librarian retires from our service at the close of the first session of the summer quarter. For Miss Browne's place I recommend Miss Miriam Herron, at present employed in the library at the University of Illinois. She is a graduate of James Millikin, finishing the library course, and has had two years' experience as assistant in the University library.

Mr. Glenn C. Bainum, head of the music department is asking leave of absence, without salary, for the coming year. The work in this department has been shifted so that Mr. Bainum's work will be taken care of; the only extra help employed is Mrs. Violet I. Hills. She will put in half time taking care of the choruses and congregational singing. Mrs. Julia Dickerman Chastaine will be the acting head of the department for the coming year.

The following is the list of faculty members for 1922-1923. Accompanying this is the faculty list for both sessions of the summer quarter, 1922. We have one place in the second session of the summer term not filled.

FACULTY LIST, 1922-23.

H. W. Shryock, Ph. B., President, Head English Department.....	\$ 6,500.00
G. W. Smith, A. M., History and Civics.....	3,900.00
G. D. Wham, Ed. B., Education	3,900.00
W. A. Furr, A. M., Superintendent Training School.....	3,900.00
D. B. Parkinson, A. M., Ph. D., Physics (half time).....	2,000.00
W. T. Felts, Ed. B., Mathematics.....	3,640.00
S. E. Boomer, A. M., Physics	3,640.00
R. E. Muckelroy, B. S., Agriculture.....	3,400.00
W. M. Bailey, S. M., Biology.....	3,380.00
F. H. Colyer, A. B., M. S., Geography.....	3,380.00
G. M. Browne, Chemistry.....	3,380.00
F. G. Warren, A. B., Mathematics.....	3,200.00
L. C. Petersen, B. S., Manual Arts.....	3,100.00
J. M. Pierce, A. M., French, Spanish.....	3,000.00
T. L. Bryant, Registrar and Business Agent.....	2,750.00
W. O. Brown, A. B., Bureau Rural School Work.....	2,750.00
William McAndrew, A. B., LL. B., Physical Education.....	2,700.00
Mary M. Steagall, Ph. B., Ed. B. Biology.....	2,700.00
Emma L. Bowyer, A. M., English.....	2,700.00
E. G. Lentz, History and Civics.....	2,700.00
Delia Caldwell, M. D., Medical Inspector, Physiol. Phys., Ed.....	2,400.00
Mae C. Trovillion, A. M., English.....	2,400.00
Elizabeth C. Hickson, A. M., English.....	2,340.00
Helen A. Baldwin, A. M., Latin.....	2,340.00
Grace E. Jones, Domestic Science.....	2,210.00
Gladys P. Williams, Art.....	2,210.00
Elizabeth A. Cox, A. M., English.....	2,100.00
Edward V. Miles, Jr., Commercial.....	2,100.00
Grace L. Burket, Art.....	2,100.00
Alberta Gibbons, A. M., Mathematics.....	2,100.00
Wanda Newsun, A. M., Physical Education.....	2,050.00
Lucy K. Woody, B. S., Domestic Science.....	2,025.00
Albert A. Hunt, Commercial.....	2,000.00
Julia Dickerman Chastaine, Music.....	2,000.00
Helen E. Smith, Music.....	1,500.00
Harold K. Pritchard, Music.....	1,500.00
Viola I. Hills, Music.....	1,000.00
Ruby Robertson, Music	700.00
W. G. Cisne, Principal, Junior High School.....	2,700.00
Mary B. Sheridan, A. B., Critic, Junior High School.....	2,025.00
Sarah S. Mitchell, A. B., Critic, Junior High School.....	2,025.00
Florence R. King, Critic, Grades 1 and 2.....	2,025.00
Lulu R. Clark, Critic Grades 3 and 4.....	2,025.00
Pansy York, Critic, Grades 5 and 6.....	2,025.00
Julia Rue, A. M., Special Critic, Grades 3-6.....	2,025.00

Miriam Herron, A. B., Librarian.....	1,600.00
Kate W. Youngblood, Secretary to the President.....	2,340.00
Fred Fierke, Engineer.....	1,500.00
William Goddard, Head Janitor.....	1,400.00
Frank Bowers, Fireman.....	1,400.00
Lee Sherritz, Fireman.....	1,400.00
Frank Mayhew, Janitor.....	1,200.00
W. T. Noonan, Janitor.....	1,200.00
Harry Merryman, Janitor.....	1,200.00
Abrum Holder, Watchman.....	1,200.00
G. H. Edmonds, Farmer.....	1,000.00
....., Farm Laborer.....	900.00
Student and Transient Fund.....	2,653.00
Total	\$135,538.00

FACULTY, SUMMER TERM—1922

FIRST SESSION, JUNE 21—JULY 28

	June Por- tion	July Por- tion
Emma L. Bowyer, A. M., English.....	\$ 90.67	\$ 249.33
Mae C. Trovillion, A. M., Dramatic Art.....		220.00
Elizabeth A. Cox, A. M., English.....	72.00	198.00
Sarah S. Mitchell, A. B., English.....		190.67
*Ralph W. Jackson, Principal Township High School, Benton, English.....		293.33
Gladys P. Williams, Art.....		205.33
*Ida Hundley, Art.....		183.33
George W. Smith, A. M., History.....		344.80
*Arno Bratten, Principal Township High School, Marion, History.....		293.33
*Silas Echols, Principal Township High School, Mt. Vernon, History.....		293.33
Frank H. Colyer, A. B., M. S., Geography.....		300.67
Julia Rue, A. M., Geography.....	68.00	187.00
Fount G. Warren, A. B., Mathematics.....		293.33
*Joseph Strickler, Superintendent City Schools, DuQuoin, Mathematics.....		293.33
*J. G. Stull, Principal Township High School, DuQuoin, Mathematics.....		293.33
*W. F. Coolidge, Principal Community High School, Granite City, Math.....	106.67	293.99
George D. Wham, Ed. B., Pedagogy.....	125.20	344.80
*L. W. Hanna, Principal Township High School, Centralia, Pedagogy....	106.67	293.33
*C. H. Dorris, Principal Township High School, Collinsville, Pedagogy.....	106.67	293.33
George C. Bainum, A. B., Music.....	90.67	249.33
Helen E. Smith, Music.....	53.33	146.67
Harold K. Pritchard, Music.....	40.00	110.00
Ruby Robertson, Music.....	26.67	73.33
George Mervin Browne, Chemistry.....	109.33	300.67
Simeon E. Boomer, A. M., Physics.....	117.33	322.67
D. B. Parkinson, A. M., Ph. D., Physics (half time).....	69.33	190.67
*Frank H. Torrence, High School, Sparta, Biology.....	90.67	249.33
Delia Caldwell, M. D., Biology.....		220.00
*M. N. Todd, Principal Township High School, Murphysboro, Biology....	106.67	293.33
*Clarence Bonnell, Asst. Prin. Township High School, Harrisburg, Agric	106.67	293.33
L. C. Petersen, B. S., Manual Arts.....	101.33	278.67
Lucy K. Woody, B. S., Domestic Science.....	74.67	205.33
T. L. Bryant, Commercial.....	90.67	249.33
Albert Hunt, Commercial.....	69.33	190.67
*Agnes Lentz, Commercial.....	53.33	146.67
William McAndrew, A. B., LL.B., Physical Education.....	88.00	242.00
Wanda Newsum, Physical Education.....		190.67
W. A. Furr, A. M., Superintendent Training School.....	125.20	344.80
Florence R. King, Practice Teaching.....	69.33	190.67
*Alice Mead, Practice Teaching.....	69.33	190.67
Lulu R. Clark, Practice Teaching.....	69.33	190.67
Mary B. Sheridan, A. B., Practice Teaching.....	64.00	176.00
Margaret Browne, A. B., Librarian.....	56.00	154.00
	\$ 2,417.07	\$10,263.38

SECOND SESSION, JULY 31—SEPTEMBER 1

Elizabeth C. Hickson, A. M., English.....	\$ 295.00
Helen A. Baldwin, A. M., History-English.....	295.00
Grace L. Burket, Art.....	265.00
J. M. Pierce, A. M. History.....	365.00
E. G. Lentz, History.....	320.00
William Troy Felts, Ed. B., Mathematics.....	440.00
W. G. Cisne, Mathematics.....	330.00
Alberta Gibbons, A. M., Mathematics.....	260.00
W. O. Brown, A. B., Pedagogy.....	340.00
L. C. Petersen, B. S., Physics.....	300.00
*M. N. Todd, Prin. Twp. H. S., Murphysboro, Biology.....	400.00
W. M. Bailey, M. S., Biology.....	410.00
*Stella Wierwille, County Supt. Pope Co., Geography.....	260.00
Edward V. Miles, Jr., Commercial.....	260.00
*Agnes Lentz, Commercial.....	130.00
*....., Commercial.....	140.00

Lucy K. Woody, B. S., Domestic Science.....	150.00		
*Genevieve Felts, A. B., Librarian.....	180.00	5,140.00	7,557.07
			<hr/>
			\$17,820.45

* Members of faculty summer term only.

			June Portion
Mae C. Trovillion, A. M., Dramatic Art.....	\$		80.00
Sarah S. Mitchell, A. B., English.....			69.33
*Ralph W. Jackson, Principal Township High School, Benton, English.....			106.67
Gladys P. Williams, Art.....			74.67
*Ida Hundley, Art.....			66.67
George W. Smith, A. M., History.....			125.20
*Arno Bratten, Principal Township High School, Marion, History.....			106.67
*Silas Echols, Principal Township High School, Mt. Vernon, History.....			106.67
Frank H. Colyer, A. B., M. S., Geography.....			109.33
Fount G. Warren, A. B., Mathematics.....			106.67
*Joseph Strickler, Superintendent City Schools, DuQuoin, Mathematics.....			106.67
*J. G. Stull, Principal Township High School, DuQuoin, Mathematics.....			106.67
Delia Caldwell, M. D., Biology.....			80.00
Wanda Newsum, Physical Education.....			69.33
			<hr/>
			\$ 1,314.55

* Member of faculty summer term only.

Above to be paid from Vocational Education Fund.

Respectfully submitted,

H. W. SHRYOCK, *President.*

The Board approved the following recommendations in his report:

1. The appointment of Miss Miriam Herron as librarian to take the place of Miss Margaret Browne, who retires at the close of the first session of the summer quarter.

2. The granting of a leave of absence to Mr. Glenn C. Bainum, head of the Music Department, for a year of study in the College of Music at the University of Illinois. The Board took occasion to express its appreciation of the services rendered by Mr. Bainum in his department. Mrs. Julia Dickerman Chastaine is to be the acting head of the Music Department for the coming year. The President was authorized to employ Mrs. Violet I. Hills as extra help in this department.

3. The faculty list and salary schedule for the next school year.

4. The faculty lists for both sessions of the summer quarter for 1922.

5. The list of graduates as presented.

President Morgan presented his report, which was received, placed on file and is made a part of these minutes. The report follows:

Macomb, Illinois,

June 20, 1922.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers' College:

SPRING TERM, 1922

I. STUDENTS

1-a. Attendance:

	Men and Boys	Women and Girls	Total	Total one year ago
College Department:				
Students of College Rank.....	44	162	206	163
Students below College Rank.....	40	76	116	161
Total	<hr/> 84	<hr/> 238	<hr/> 322	<hr/> 324

Training Department:				
Students of High School.....	40	74	114	129
Pupils in Elementary School	84	95	179	189
Total	124	169	293	318
Non Residents:				
Students in Extension	118	611	729	593
Total of all Students and Pupils.....	326	1018	1344	1235

MID-SPRING TERM, 1922

1-b. Attendance:				
College Department:				
Students of College Rank.....	11	67	78	.....
Students below College Rank.....	2	14	16	.....
Total	13	81	94	74

* YEAR JULY 1, 1921 TO JULY 1, 1922

1-c. Attendance:				
College Department:				
Students of College Rank.....	146	935	1081	831
Students below College Rank.....	60	113	173	230
Total	206	1048	1254	1061
Training Department:				
Students in High School.....	74	175	249	242
Pupils in Elementary School.....	84	95	179	196
Total	158	270	428	438
Non Residents:				
Students in Extension	118	611	729	592
Grand Total of all Students and Pupils.....	482	1929	2411	2091

* This includes last summer term but not the present one.

2. See column in above tables marked "Total one year ago".

The summer term, which is now in progress, is the largest in the history of the school. Over 900 are now enrolled. Almost 1000 will enroll before the end of the term.

3. The attendance in general is better than last year and approximately equal to that of 1917. Omitting the training department the increase over last year is 20%.

4. The following is a list of students recommended for graduation on June 8, 1922 by the faculty:

	College
Morris, Glenn S.	Terrill, Jeanette
Simpkins, Rosalind J.	Thompson, Katherine
	Special
Gaumer, Gladwyn	Manual Training
Morris, Glenn S.	Chemistry and Physics
Schubkegel, Olga M.	Drawing and Design
Terrill, Jennette	Chemistry and Physics
Towle, Frieda	Drawing and Design
	Two Year
Adcock, Ethel Grace	Roberts, Novello
Anderson, Ruth Elwood	Robertson, Dorothy
Bassett, Harriet Irene	Schubkegel, Olga M.
Bjorkman, Gladys	Sipes, Florence Alleyne
Coffman, Ruth Bernadine	Smith, Mata
Early, Lucille	Standard, Mattie T.
Fick, Margaret Ruth	Switzer, Minnabel
Gaumer, Gladwyn	Theilengerdes, Anna M.
Harmon, Mary	Todd, Earl S.
Hollingsworth, Cecile	Towle, Frieda
Johnson, Emily E.	Tuttle, Ruth Hodges
Kirkbride, Mary Lucile	Vance, Dorothea
McDonough, Louise	Wetzel, Beatrice
Newton, Gothard Virginia	Williams, Chella Jean
Piper, Mary E.	Wood, Cornelia
Pottle, Harriett Lucile	Wright, Mary Bernita
Reed, Olive	

Their degrees and diplomas properly signed and sealed were awarded on the date given above.

The list of those students who are to receive degrees or diplomas at the commencement to be held July 21st will be presented at the next meeting of the board.

II. The Faculty.

1. Mr. Ray E. Habermann, who had charge of Physical Education for men, has resigned to take effect at the close of the first summer term. He came at the beginning of the school year and goes to Knox College at an increased salary. This vacancy has not been filled.

Miss Cora Hamilton who has been principal of the training school since it was organized twenty years ago, desires to retire at the end of this school year and is therefore resigning. She has been a very valuable woman to education in Illinois and to the work of this school. Her successor has not been secured.

2. Miss Bessie Cooper, who has been in Columbia University this year, has returned to take her place as training teacher of the third grade, and Mrs. Mildred Roberts has had the place during her absence.

3. The salary schedule for the coming school year is herewith submitted:

SCHEDULE OF SALARIES FOR FACULTY MEMBERS

Name	Title	Salary for 36 weeks
S. B. Hursh.....	Professor and Dean.....	\$ 3,510.00
Caroline Grote.....	Professor and Dean.....	2,880.00
R. R. Simpkins.....	Professor.....	3,500.00
Wayne Wetzel.....	Professor.....	2,700.00
E. E. Van Cleve.....	Professor.....	3,210.00
D. P. Hollis.....	Professor.....	3,210.00
R. M. Ginnings.....	Professor.....	3,210.00
Herbert Bassett.....	Professor.....	3,210.00
H. D. Waggoner.....	Professor.....	3,300.00
F. H. Currens.....	Professor.....	3,300.00
W. L. Schuppert.....	Professor.....	3,210.00
W. A. Cleveland.....	Professor.....	2,700.00
D. C. Beighey.....	Assistant Professor.....	2,575.00
Theresa Wild.....	Assistant Professor.....	2,160.00
Ruth Glassow.....	Assistant Professor.....	2,100.00
Blenda Olson.....	Assistant Professor.....	2,100.00
J. C. Burns.....	Assistant Professor.....	2,100.00
Jessie Buckner.....	Assistant Professor.....	2,150.00
Eva Colby.....	Assistant Professor.....	2,150.00
Mabel Corbin.....	Assistant Professor.....	2,100.00
Pearl LeCompte.....	Assistant Professor.....	2,100.00
E. F. Roberts.....	Assistant Professor.....	2,250.00
H. C. Seal.....	Assistant Professor.....	2,250.00
W. H. Eller.....	Assistant Professor.....	2,250.00
Gerald Pugh.....	Instructor.....	1,275.00
Alberta Strome.....	Instructor.....	1,500.00
Sophia Reed.....	Instructor.....	1,275.00
Karl Crilly.....	Instructor.....	1,350.00
Grace Bowen.....	Instructor.....	1,275.00
Nell Orwig.....	Instructor.....	1,275.00
Mary Bennett.....	Instructor.....	1,275.00
Lois Browne.....	Training School Teacher.....	1,935.00
Katherine Thompson.....	Training School Teacher.....	1,935.00
Myrtle Duncan.....	Training School Teacher.....	1,800.00
Ethel Ray.....	Training School Teacher.....	1,800.00
Bessie Cooper.....	Training School Teacher.....	1,350.00
Lola Hughes.....	Training School Teacher.....	1,935.00
Fanny Jackson.....	Training School Teacher.....	1,800.00
Isabelle Grant.....	Librarian.....	2,025.00
Florence McGaughy.....	Assistant Librarian (Student).....	720.00
	Assistant Librarian(Student) ½ time.....	360.00
Total		\$91,220.00

SCHEDULE OF SALARIES FOR EMPLOYEES

Name	Position	Salary for 12 months
W. P. Morgan	President	\$ 6,500.00
O. L. Champion	Registrar	2,700.00
Georgia Mullen	Stenographer	1,440.00
Fred Smith	Head Engineer	1,800.00
Rex Rexroat	Fireman	1,200.00
George Bugg	Fireman	1,200.00
Edward DeCamp	Head Janitor	1,620.00
Creighton Bateson	Janitor	1,260.00
Chester Kirkbride	Janitor	1,260.00
Charles Shifley	Janitor	1,200.00
Charles Whitsell	Janitor	1,200.00
Guy Lemmer	Watchman	1,200.00
Total		\$22,580.00

SCHEDULE OF SALARIES FOR STUDENT LABOR, GENERAL HELP,
AND LECTURES FOR THE YEAR

Student Help	600.00
General Labor	550.00
Lectures	300.00
Temporary assistants in faculty	100.00
Total	\$ 1,550.00
Grand Total	\$115,350.00

4. One of the main criticisms urged against the college by the inspection committee sent out by the University of Illinois was that the faculty is overloaded both in hours and in student load. A few of the members of the faculty have taught twenty-five to twenty-eight recitation periods per week part of the time and some classes have contained fifty or more students. This is too heavy work. At least five additional members are needed in the faculty. An effort must be made to provide for them in the budget for the next biennium.

5. In addition to the summer faculty already approved it has been necessary to employ two additional teachers each on half time. The following appointments have been made:

Ross Nichol, Instructor in Arithmetic, \$120 for six weeks.

Gladys Vawter, Instructor in English, \$120 for six weeks.

This is necessary because a faculty provided on basis of last year's summer attendance is insufficient.

III. Organization

- All departments have been unusually active throughout the year.
- Full report on summer school later.
- The extension work was unusually heavy this year. Last year 592 enrolled in this department, while the membership was 729 this year. Not more than two-thirds of the requests for centers could be granted. No correspondence work has been given during this year.
- There are no changes to recommend.
- The calendar was presented at the last board meeting.

IV. Curriculum

1. By offering four year college curriculums the work of the school has been extended and new equipment and apparatus is needed. This is especially true of laboratory and library equipment. The school was also criticized by the University committee in this matter.

2. Any changes which might be proposed would cost more than the present funds will permit. These matters should be provided by the next budget.

V. Buildings and Grounds

1. It seems impossible to get some of the improvements and repairs, provided by the last General Assembly, under way.

The general repairs, campus drains, bridges, metal cornice and other minor matters have not been started.

The water mains are about in place.

2. The ten acres adjoining the campus on the west can be bought more reasonably now than two years ago. An option on it should be secured.

3. The heating plant has been unsatisfactory during cold weather this winter. The present gymnasium is inadequate for both men and women. It should be given over to the present training school. A heating plant and gymnasium should be provided during the next biennium.

4. The capacity of the dormitory is about half what is needed at present. All the rooms are engaged for the next year now.

VI. Auxiliary Enterprises

1. The following is compiled from the last quarterly report of Monroe Hall:

Receipts

Balance January 1, 1922.....	\$ 4,119.86	
Receipts during quarter	6,467.02	
Total		\$10,586.88

Disbursements

Balance April 1, 1922.....	\$ 5,618.45	
Expenditures	4,968.43	
Total		\$10,586.88

Summary

Cash balance at beginning of quarter.....	\$ 4,119.86	
Inventory goods beginning of quarter.....	2,664.79	
		6,784.65
Bills and orders outstanding.....		562.13
Unencumbered balance		\$ 6,222.52
Cash balance at the end of quarter.....	*\$5,618.45	
Inventory goods end of quarter.....	2,543.66	
		\$ 8,162.11
Bills and orders outstanding.....		1,899.17
Unencumbered balance		\$ 6,262.94
Gain		\$ 40.42

* \$3,000 of the cash balance is in the form of a time deposit in the Citizens State Bank at Macomb and bears 3 per cent interest.

2. Herewith is submitted a summary of the last quarterly report of the cafeteria:

Receipts

Balance January 1, 1922.....	\$ 112.14	
Receipts during quarter.....	1,559.87	
Total		\$ 1,672.01

Disbursements

Balance April 1, 1922.....	\$ 134.23	
Expenditures	1,537.78	
Total		\$ 1,672.01

Summary

Cash balance at beginning of quarter.....	\$ 112.14	
Inventory of goods.....	676.02	
		\$ 788.16
Bills outstanding		399.91
Unencumbered balance		\$ 388.25
Cash balance at end of quarter.....	134.23	
Inventory of goods.....	917.76	
		1,051.99
Bills outstanding		522.75
Unencumbered balance		\$ 499.24

\$499.24—\$388.25=\$110.99 gain

VII. Student Life

1. The general and social work of the school has been very satisfactory this year. The student body with the approval of the faculty voted almost unanimously to collect a "student activity fee" of \$1.50 for a term of twelve weeks and \$1.00 for a term of six weeks. This is for the support of athletics, Y. M. C. A. and Y. W. C. A., the school paper, oratorical contests and other general activities.

VIII. Miscellaneous

1. An estimated budget for the next biennium will probably be requested in October. A general policy ought to be worked out prior to that and a complete budget submitted to the board for its approval not later than September 30th.

IX. Summary of Board Action Requested

1. Approval of list of graduates and action taken.
2. Approval of faculty resignations.
3. Approval of salary schedule for coming year.
4. Approval of appointment of Mr. Nichol and Miss Vawter.
5. Approval of fee voted by student body.
6. Perfecting of preliminary plans for making budget for next biennium.

Respectfully submitted,

W. P. MORGAN, *President.*

The Board approved the following recommendations in his report:

1. The list of graduates.
2. The faculty list and salary schedule for the coming year.
3. The appointment of Ross Nichol as instructor in arithmetic for six weeks, \$120. Gladys Vawter as instructor in English for six weeks, \$120. These two persons to teach in the summer school.

In appreciation of the services rendered by Miss Cora Hamilton, the Board passed the following resolution:

"In view of the unusual services, both in length of time served and in the quality of work performed which Miss Cora M. Hamilton has rendered the Western Illinois State Teachers' College as Principal of its Training School since the opening of the collegè, September 23, 1902, and in view of the fact that she is now retiring voluntarily from this position, this Board gladly expresses its appreciation of her loyalty to the educational work of the State as carried on by one of its teacher training institutions, and of her untiring energy devoted to the promotion of its every worthy interest and undertaking.

The Board furthermore wishes to express its confidence in her future plans and its hope for her continued success in whatever service she may seek to render in the field of education.

The Secretary is hereby directed to convey to Miss Hamilton a statement of the action of this Board."

The consideration of a motion made by Mr. Capen to make Miss Hamilton Professor Emeritus was, at his request, postponed until the next meeting in order that such a policy might be considered by the presidents of the normal schools.

President Felmley presented his report, which was received, placed on file and is made a part of these minutes. The report follows:

Normal, Illinois,
June 20, 1922.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

STUDENTS.

Attendance Spring Term ending June 8, 1922:

	Men and Boys	Women and Girls	Total	Total one year ago
Normal Department and Teachers College, Total.....	137	414	551	395
Students of College Rank.....	122	401	523	357
Students below College Rank.....	15	13	28	38
Training Department, Total.....				
Students in High School.....	94	120	214	177
Students in elementary School.....	201	206	407	407
Non-residents—				
Students in Extension Classes.....	0	0	0	37
Students in Correspondence.....			240	85
Pupils in Soldiers' Orphans' Home.....			387	353
Total all students and pupils.....			2350	1829

Attendance for two years ending June 9:

	1922	1921
Teachers' College (Fall, winter, spring).....	215	149
Normal school (Fall, winter, spring).....	437	350
Mid-Spring Term	318	249
First Summer Term	2228	1989
Second Summer Term	687	528
Total different resident students.....	3299	2892
Extension students	0	37
Correspondence students	240	85
High school students	231	230
Elementary school pupils.....	462	470
Kindergarten pupils	90	78
Grand Total	4322	3792

To these must be added 387 children at the Soldiers Orphans Home whose school instruction is in charge of the State Normal University.

There has been during this school year a steady growth in attendance. On June 1, 1922 there were more students on the campus than at the same time in any previous year. This was largely due to the growing attendance in the Mid-Spring term. More than half of these students come for six weeks only. By attending in May they relieve the congestion in the summer. Many come to spend eighteen weeks in summer study.

Attendance by Counties for year ending June 8, 1922.

Adams	9	Iroquois	110	Perry	3
Bond	13	Jasper	2	Piatt	61
Brown	10	Jefferson	13	Pike	69
Bureau	58	Jersey	8	Pulaski	3
Calhoun	12	JoDaviss	4	Putnam	24
Carroll	3	Kane	9	Randolph	3
Cass	15	Kankakee	48	Richland	25
Champaign	76	Kendall	2	Rock Island	10
Christian	62	Knox	28	Saline	2
Clark	3	Lake	15	Sangamon	83
Clay	10	LaSalle	91	Schuyler	3
Clinton	19	Lawrence	24	Scott	21
Coles	1	Lee	2	Shelby	42
Cook	11	Livingston	115	Stark	18
Crawford	5	Logan	73	St. Clair	69
Cumberland	2	Macon	82	Stephenson	7
DeWitt	66	Macoupin	143	Tazewell	92
Douglas	29	Madison	71	Union	3
DuPage	1	Marion	21	Vermilion	139
Edgar	7	Marshall	49	Wabash	23
Edwards	11	Mason	46	Warren	12
Effingham	3	Massac	1	Washington	6
Fayette	28	McDonough	1	Wayne	13
Ford	68	McHenry	4	White	11
Franklin	8	McLean	473	Whiteside	6
Fulton	26	Menard	32	Will	26
Gallatin	2	Mercer	10	Williamson	2
Greene	67	Monroe	8	Winnebago	8
Grundy	30	Montgomery	46	Woodford	65
Hamilton	6	Morgan	48	Other States	50
Hancock	11	Moultrie	26		
Henderson	6	Ogle	5		
Henry	43	Peoria	59		
				Total	3299

If the state be quartered by a meridian and a parallel of latitude passing thru the Normal University it would be found that 18 per cent of our students come from the northwest quarter, 19 per cent from the northeast quarter, 25 per cent from the southeast quarter, 38 per cent from the southwest quarter.

THE SUMMER TERM.

The enrollment at the summer term had on Wednesday night of the first week reached 2310. This is 25 more than the largest previous total for the term. The attendance will probably reach 2400. It taxes our housing and boarding facilities to the utmost, hundreds of our students are obliged to room in Bloomington. We are obliged to use several classrooms in the public school building. We have the unpaid assistance of four advanced students, yet we have been obliged to employ three teachers beyond the staff published in our announcement.

We have endeavored to reduce the attendance at this first summer term—

1. By diverting attendance to the second summer term which last year reached 687.
2. By developing the Mid-Spring term which enrolled this year 318.
3. By excluding all students under eighteen years of age unless they have completed three years of high-school work. In former years many high-school students in near by towns have enrolled in the summer-school to make up deficiencies, or to secure credits in the normal-school curriculum in advance of their high-school graduation.

In previous years auxiliary summer schools have been held under the supervision of the State Normal schools at Canton, Carlinville, Carrollton, Danville, Eureka, Spring Valley and Taylorville. But these summer schools had to be financed by student fees; not enough instructors were employed; the conditions made success difficult. It is suggested that the legislature be requested to appropriate \$25,000 for paying instructor's salaries in ten auxiliary summer schools to be located, one in each down-state Congressional District not containing a Normal School. These schools may be supervised from the office of the Superintendent of Public Instruction, or each normal school may be put in charge of two of these schools. Only the more elementary courses should be taught in these schools.

It should be noted that with the growing professionalization of teaching, few teachers seek other employment during the summer months. They seek professional improvement thru travel or summer-school. The summer-school has come to stay. We must make the most of it and secure adequate provision for its proper development.

GRADUATING CLASS.

At present the graduating class of 1922 numbers 207. At the last meeting of the Board a list of names was submitted to you. We wish to add these names to the previous list.—all to receive the Junior College Diploma.

Irene Agetha Farrell
George Fiedler
Elva Elizabeth Glover
Ralph Edward Hicks
Bessie Landram
Amy Mildred Martin
Jewell Franklin Lynch

Chester Amor Markman
Ruth Scott Peck
Alta Marie Morris
Lora Fern Sharp
Grace May Tobias
Verna Marie Vandervoort

THE FACULTY.

The resignations of the following teachers are presented.

1. Douglas C. Ridgely, Professor of Geography, who has been on leave during the present year. He accepts a more desirable position in Clark University at Worcester, Mass.
2. Mr. Clyde E. Cooper, who has served as head of the Department of Geography this year has accepted a similar position in Ohio University at Athens, Ohio.

3. Jerome G. Kuderna, for five years assistant Professor of Psychology, has accepted a position in the Lincoln School in New York City .

4. Miss Edna G. Benson, head of our department of Art and Design after four years of service, goes to Columbia University for further study.

5. Miss Kiturah Parsons, head of our department of Domestic Science since 1914 becomes manager of a hotel dining room at Rochester, Minn.

6. Miss Flora E. Cooper, Head of Fell Hall during the past year, returns to her home in Council Bluffs, Iowa.

7. Miss Katherine Scott, instructor in art, returns to her studio in Chicago.

8. Miss Ruby Scott, instructor in Rhetoric, and Miss Jennie Whitten, instructor in French, will spend the next year in the University of Grenoble in Southern France

10. Miss Mima Maxey, Instructor in Latin, after three years of most excellent service resigns because of impaired health.

11. Miss Roberta Lee Davis, director of the correspondence study has accepted a position in the Oak Park Schools.

12. Miss Hazel Behrens, instructor in the Kindergarten, returns to her home in Wisconsin.

NEW TEACHERS.

New teachers are recommended for appointment as follows:

Professor of Geography.—Mr. Robert Guy Buzzard, a graduate of this institution in 1914 who has obtained a masters degree from the University of Chicago. He has taught Geography two years in the State Teachers College at DeKalb.

Professor of the Fine Arts.—Mr. Harold Francis James who was head of our Art Department from 1914 to 1920.

Instructor in Applied Art—Miss Cecelia Cromer, a graduate of the Chicago Art Institute now teaching at Wausau, Wis.

Assistant Professor of Domestic Science.—Miss Jessie Rambo of Maquon, Illinois, who has just obtained her Master's Degree at Columbia University. Miss Rambo was graduated at Normal in 1902, and at the University of Illinois. For nine years she has been teaching Home Economics in the State Normal School at Canyon, Texas.

Assistant Professor of Psychology.—Mr. Moses Roy Staker a graduate of this institution (1912) and of the University of Chicago. For three years he has served as professor of psychology in the state normal school at Aberdeen, So. Dak.

Instructor in Chemistry and Physics.—Mr. J. Alfred Hall, A. M., of Richmond, Indiana, a graduate student of the University of Wisconsin.

Instructor in Composition and Rhetoric.—Miss Grace Tyler, A. B., University of Iowa, now teaching in the Maywood High School.

Instructor in French.—Miss Ruth Finkelstein, A. M., a graduate student in the University of Chicago.

Assistant Professor of English and Head of Fell Hall.—Miss Sara Bernita Dreitzler, A. M., Columbia University. She formerly was a teacher in the elementary school of the University of Chicago.

Assistant Librarian.—Miss Gertrude Andrews of the public library at Morris, Illinois. She held a similar position with us in the years 1912-14.

The following changes are to be made in the salary schedule for the summer terms as reported at the last meeting—

FIRST TERM

Omit—	George Henry Howe.....	\$	510.00
	Margaret E. Lee.....		345.00
	Kiturah Parsons.....		360.00
	Annetta Belle Cooper.....		300.00
Reduce—	Roberta Lee Davis \$270.00 to.....		135.00
Total Reduction	.....	\$	1,650.00

Add—	Ethel Mary Dole.....	300.00
	Bessie Hayden.....	300.00
	Anna Croskey.....	300.00
	Mrs. G. C. Springer.....	200.00
	Verna Sackett.....	150.00
	Henry H. Edmunds.....	360.00
	Della Rau.....	50.00
	Fannie Buck.....	300.00
	Total Addition.....	\$1 960.00

SALARY SCHEDULE 1922-23.

Name	Position	Weeks	Salary
A—PROFESSORS			
Orson L. Manchester.....	Dean, Economics.....	36	\$ 4,050.00
Edwin A. Turner.....	Director Training School.....	36	4,050.00
Ralph Pringle.....	Principal of High School.....	36	3,600.00
Manfred J. Holmes.....	Elementary Education.....	36	3,420.00
Herman H. Schroeder.....	School Administration.....	36	3,420.00
William A. L. Beyer.....	Political Science.....	36	3,420.00
J. Rose Colby.....	English Literature.....	36	3,240.00
George H. Howe.....	Mathematics.....	36	3,240.00
Adnah C. Newell.....	Manual Training.....	36	3,240.00
Hugh A. Bone.....	Rural Education.....	36	3,240.00
Fred D. Barber.....	Physics.....	36	3,105.00
Howard W. Adams.....	Chemistry.....	36	3,105.00
Harvey A. Peterson.....	Psychology.....	36	3,105.00
Frank W. Westhoff.....	Music.....	36	3,105.00
Arthur R. Williams.....	Commercial Branches.....	36	3,105.00
Robert Guy Buzzard.....	Geography.....	36	3,105.00
Ralph Linkins.....	Biology.....	36	2,925.00
Clyde Hudelson.....	Agriculture.....	36	2,700.00
Harold F. James.....	The Fine Arts.....	36	2,700.00
Fred S. Sorrenson.....	Public Speaking.....	36	2,520.00
Lydia Clark.....	Physical Education.....	36	2,520.00
B—ASSISTANT PROFESSORS			
Moses R. Staker.....	Psychology.....	36	2,500.00
O. Lillian Barton.....	Dean of Women.....	36	2,340.00
Jessie Rambo.....	Household Science.....	36	2,565.00
Ruth V. Simpson.....	Household Art.....	36	2,250.00
Alice J. Patterson.....	Nature Study.....	36	2,070.00
Edith I. Atkin.....	Mathematics.....	36	2,070.00
Mary E. Renich.....	Botany.....	36	1,890.00
Sara Bernita Dreitzler.....	Head of Fell Hall.....	36	855.00
C—INSTRUCTORS			
Thomas M. Barger.....	High School Physics and Chemistry.....	36	2,250.00
Elmer W. Cavins.....	Orthography.....	36	2,160.00
H. Harrison Russell.....	Athletics.....	36	2,160.00
Alva W. Dragoo.....	Mechanical Drawing.....	36	2,070.00
Paul K. Benjamin.....	Agriculture.....	36	2,070.00
Cecelia Cromer.....	Design.....	36	1,980.00
Anna Blake.....	Physiology.....	36	1,980.00
Clara E. Ela.....	Drawing.....	36	1,890.00
Annetta B. Cooper.....	Household Art.....	36	1,890.00
Laura H. Pricer.....	Grammar.....	36	1,890.00
Grace C. Tyler.....	English Composition and Rhetoric.....	36	1,800.00
.....	Latin.....	36	1,890.00
Ruth R. Finkelstein.....	French.....	36	1,710.00
Mildred McConnell.....	Reading.....	36	1,890.00
Ethel Dole.....	Household Science.....	36	1,800.00
Marion Johnson.....	Athletics.....	36	1,800.00
Ruth M. Cleary.....	Shorthand.....	36	1,800.00
Alice H. Ropes.....	Music.....	36	1,620.00
Mae K. Steele.....	English.....	36	1,620.00
Elizabeth Waterman.....	Physical Education.....	36	1,440.00
J. Alfred Hall.....	Physical Science.....	36	1,890.00
.....	Spanish.....	36	600.00
D—TRAINING TEACHERS			
Alma Hamilton.....	High School English.....	36	1,980.00
Gertrude Stephens.....	High School History.....	36	1,800.00
Thomas J. Lancaster.....	Eighth Grade.....	36	2,070.00
Elsie Wendling.....	Seventh Grade.....	36	1,800.00
Lora M. Dexheimer.....	Sixth Grade.....	36	1,800.00
Christine Thoene.....	Fifth Grade.....	36	1,800.00
Jessie M. Dillon.....	Fourth Grade.....	36	1,800.00
Lura M. Eyestone.....	Third Grade.....	36	1,800.00
Anna B. Harper.....	Second Grade.....	36	1,800.00
Annie Wezette Hayden.....	First Grade.....	36	1,800.00
Margaret E. Lee.....	Director Kindergarten.....	36	2,205.00
.....	Kindergarten Assistant.....	36	1,800.00

E—LIBRARIANS

Ange V. Milner	Librarian	36	1,440.00
Gertrude Andrews	Assistant Librarian	48	1,800.00
Drusilla Erickson	Cataloger	44	1,320.00
Edna Kelley	Library Assistant	36	900.00

F—EMPLOYEES

David Felmley	President	52	6,500.00
Flora P. Dodge	Secretary to President	52	1,500.00
Vernie C. Morris	Stenographer	52	1,320.00
	Stenographer	52	960.00
Katherine Carstairs	Registrar	52	1,500.00
Jennie A. Johnson	Accountant	52	1,320.00
Herman Mead	Engineer	52	1,920.00
George J. Foster	Superintendent of Grounds	52	1,500.00
Edward S. Brown	Gardener	52	1,200.00
J. A. Moore	Watchman	52	1,200.00
W. A. Rice	Head Janitor	52	1,620.00
Carter Harris	Janitor	52	1,200.00
George W. Rowley	Janitor	52	1,200.00
William A. Hise	Janitor	52	1,200.00
Emmet Thompson	Janitor	52	1,200.00
Emma Upperman	Janitor	52	1,200.00
Roy Hill	Fireman	52	1,320.00
Charles E. Hill	Fireman	52	1,320.00
	Pianist		600.00
	Garden Supervisor		65.00
	Commencement Speaker		100.00
	Lecturers		600.00
	Student Labor		1,000.00
	Transient Labor		1,000.00
	Substitutes		316.00
Total			\$184,431.00

Mr. J. Daniel Havens, a third fireman will be paid from the dormitory fund next year.

SOLDIERS' ORPHANS' HOME TEACHERS.

These salaries are paid entirely from the Department of Public Welfare.

Mae Goodwin	Principal	36	1,800.00
Beatrice Gibbs	6th Grade	36	1,650.00
Sara Rethorn	4th Grade	36	1,250.00
Bessie Robinson	3rd Grade	36	1,250.00
Grace Anderson	2nd Grade	36	1,500.00
Lottie Heller	1st Grade	36	1,250.00
Florence Huffington	Kindergarten	36	1,250.00
Mabel Pumphrey	Opportunity	36	1,250.00
Margaret Smith	Art and Design	10 mos.	1,400.00
Grover Langfeldt	Manual Training	11 mos.	1,800.00

ORGANIZATION.

We have enrolled during the past year 241 students in correspondence courses. Of these 162 have completed the work undertaken, 59 have dropped the work and 22 still expect to finish. The work has been in charge of Roberta Lee Davis, a well-informed, scholarly, and conscientious teacher. Since we shall need to employ next year an additional teacher of psychology, we shall discontinue the correspondence courses.

We have organized two new four-year curriculums, one for principals and supervisors of elementary schools, the other for village and small town principals.

BUILDINGS AND GROUNDS.

We have arranged for a system of thirty interior telephones upon which we pay a rental of \$40.67 per month.

We have also placed a cork carpet upon one of our offices.

Eighty new chairs have been purchased for class room and laboratories.

We have arranged for painting interior walls, installation of fire escapes, and rebuilding stairs in main building.

NEW BUILDINGS.

With the return of our pre-war attendance we find the same need of additional class rooms. In 1916 we presented a building program to the Legislature. We renew the request today. We need now:

1. A modern gymnasium to contain a club room for young men.
2. A science hall of ample size to accommodate all the science classes now scattered through the various buildings.
3. The completion of Fell Hall by the addition of the south wing originally planned, with an outlay of less than fifty per cent of the original expense, we can increase the capacity of the hall sixty per cent.
4. A home economics cottage to comply with the requirements of the Smith-Hughes federal vocational board.

THE BUDGET.

It may be that our budget will be well on the way before the Board holds another meeting. It seems to me that the Board should declare its policy at this meeting. At Normal the feeling is that there should be no general increase in salaries, but additional funds to increase the salaries of the younger teachers and to provide for some additional teachers. We should have a large appropriation for equipment long needed and additional buildings.

AUXILIARY ENTERPRISES.

The Industrial Commission held a hearing in Bloomington in regard to the indemnity due for fatal injuries to Miss Maud Kettering, matron of Fell Hall. The Commission decided that it was without jurisdiction to determine this cause, for the reason that the deceased was in the employ of the State. The case belongs within the jurisdiction of the Court of Claims.

Respectfully submitted,

DAVID FELMLEY, *President.*

He stressed the need of new buildings in order that his institution might do its work in a satisfactory way. The Board approved the following recommendations in his report:

1. Robert Guy Buzzard as Professor of Geography, to take the place of Douglas C. Ridgely, resigned; Harold Francis James, as Professor of Fine Arts; Miss Cecelia Cromer, as instructor in Applied Arts; Miss Jessie Rambo, as Assistant Professor of Domestic Science; Moses Roy Staker, as Assistant Professor of Psychology; J. Alfred Hall, as instructor in Chemistry and Physics; Miss Grace Taylor, as instructor in Composition and Rhetoric; Miss Sara Bernita Dreitzler, as Assistant Professor of English and head of Fell Hall; Miss Gertrude Andrews, as Assistant Librarian.

2. The faculty list and salary schedule for 1922-1923.

The Board adjourned.

W. H. H. MILLER,
Chairman.

F. G. BLAIR,
Secretary.

Approved December 6, 1922.

