

1950

1949-1950 Annual Report of the Board of Trustees of Southern Illinois University

Southern Illinois University Board of Trustees

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SOUTHERN ILLINOIS UNIVERSITY

Annual Report

BOARD OF TRUSTEES

1949-1950



CARBONDALE, ILLINOIS

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FIRST ANNUAL REPORT

OF THE

Board of Trustees

OF

Southern Illinois University

For the Year Ending June 30, 1950



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LETTER OF TRANSMITTAL

Carbondale, Illinois, June 30, 1950

Honorable Adlai E. Stevenson,
Governor of Illinois:

Sir: We have the honor to submit to you herewith in compliance with Senate Bill 40, 66th General Assembly, the first report of the Board of Trustees of Southern Illinois University for the fiscal year, July 1, 1949, to June 30, 1950.

Respectfully yours,
Leo. J. Brown, Secretary

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BOARD OF TRUSTEES

MEMBERS

Dr. Leo J. Brown.....505 West Walnut Street, Carbondale
 Mr. Kenneth L. Davis.....Box 357, Harrisburg
 Mr. Robert W. Davis.....200 North University Avenue, Carbondale
 Mr. Guy A. Gladson.....426 Central Avenue, Wilmette
 Mr. O. W. Lyerla.....204 South 11th Street, Herrin
 Mr. Lindell W. Sturgis.....City National Bank, Metropolis
 Mr. John Page Wham.....212 East Broadway, Centralia
 Mr. Vernon L. Nickell, Ex-Officio.....Springfield
 State Superintendent of Public Instruction

OFFICERS

Robert W. Davis, Chairman.....Carbondale
 Leo J. Brown, Secretary.....Carbondale
 Edward V. Miles, Jr., Treasurer.....Carbondale
 Business Manager, Southern Illinois University

EXECUTIVE COMMITTEE

O. W. Lyerla, Chairman Kenneth L. Davis Lindell W. Sturgis

PROCEEDINGS AND MINUTES

Of the first meeting of the Board of Trustees of Southern Illinois University which was held at 1:00 p.m. on Monday, July 18, 1949, at the University Cafeteria, Carbondale, Illinois.

The following members were present:

Leo J. Brown
 Kenneth L. Davis
 Robert W. Davis
 Guy A. Gladson
 O. W. Lyerla
 Lindell W. Sturgis
 John Page Wham

The following member was absent:

Vernon L. Nickell, ex-officio

The Board met and by secret written ballot unanimously elected General Robert W. Davis to the Chairmanship for a term of one year as provided by law. The Board then unanimously elected Leo J. Brown Secretary of the Board.

A general discussion of the aims and duties of the Board followed. Senator R. G. Crisenberry visited the Board temporarily and explained the background and factors leading to the creation of the Board. Senator Crisenberry left and Dr. Delyte W. Morris, President of Southern Illinois University, was requested to appear.

A motion was made by Mr. Wham and seconded by Mr. Lyerla to confirm the pay rolls and personnel additions created by the Teachers College Board for the month of June, 1949, and to confirm the actions of the Advisory Committee of the Teachers College Board to and including June 30, 1949. The vote was unanimous with each Board member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

A motion was made by Mr. Kenneth L. Davis and seconded by Mr. Sturgis that the Board affirm the present status of the faculty and assure the continuation of the present rights of the faculty. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

At this point Chairman Robert W. Davis instructed the Secretary and the Board that all voting must be listed by the Secretary as showing the individual vote of each member on each issue.

A motion was made by Mr. Lyerla and seconded by Mr. Sturgis that the Chairman of the Board shall be authorized to appoint an executive committee to act on all important matters for the Board. The actions of this executive committee are to be approved by the Board at the next regular

meeting following any such actions taken. Mr. Gladson questioned the details of authority of the executive committee and Mr. Sturgis explained some of the details of authority of the said committee. The vote was unanimous with each Board member recording his vote as follows:*

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

A motion was made by Mr. Kenneth L. Davis and seconded by Mr. Gladson that President Morris be given authority to request Governor Stevenson to release funds to the Board of Trustees for the purpose of land acquisition and for the purpose of erecting approved buildings. The vote was unanimous with each Board member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

A motion was made by Mr. Lyerla and seconded by Mr. Wham that the Board retain the present real estate appraisal committee consisting of:

Mr. Lawson Fore
Mr. G. Nyle Huffman
Mr. Walker Schwartz

A discussion of qualifications and the background of the above committee-men ensued. The vote was unanimous with each Board member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

A motion was made by Mr. Gladson and seconded by Mr. Wham that Mr. Omer W. Jones of Murphysboro and Mr. Glenn Brown of Carbondale be appointed to serve as negotiators for the Board. The above two attorneys are to act as negotiators for the University in matters of real estate and land acquisition. The vote was unanimous with each Board member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

A motion was made by Mr. Sturgis and seconded by Mr. Kenneth L. Davis to give President Morris the authority to contact bonding companies and other interested agencies to secure information and to suggest plans for the construction of self-liquidating dormitories. The vote was unanimous with each Board member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea

*Revised at meeting of Board of Trustees held on August 6, 1949.

Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

At this point President Morris presented the plan for land acquisition and campus expansion.

A motion was made by Mr. Lyerla and seconded by Mr. Sturgis that the Board confirm the previous action of the Teachers College Board in setting up a Horticulture Experimental Station cooperatively with the University of Illinois. The discussion indicated that the Board feels this to be an important step in promoting good feeling between the two institutions. The vote was unanimous with each Board member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

A motion was made by Mr. Kenneth L. Davis and seconded by Mr. Gladson to give President Morris authority to institute and carry on negotiations with the Department of Interior for the purpose of acquiring leases on land for Southern Illinois University in the Crab Orchard and Little Grassy areas. The vote was unanimous with each Board member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

The Secretary of the Board was instructed hereafter to secure copies of the agenda for each meeting of the Board and to forward a copy of it to each Board member preliminary to each meeting.

Mr. Edward V. Miles, Jr., Business Manager of Southern Illinois University, was requested to appear. He reported that the Bursar handled a maximum of \$30,000. in any one day.

A motion was made by Mr. Lyerla and seconded by Mr. Kenneth L. Davis that the Bursar should be bonded in the amount of \$10,000. The vote was unanimous with each Board member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Chairman Robert W. Davis appointed the following executive committee:

O. W. Lyerla, Chairman
 Kenneth L. Davis
 Lindell W. Sturgis

The next meeting of the Board of Trustees is to be held on Saturday, August 6, 1949, at 9:30 a.m. in the President's Office at the University.

A motion for adjournment was made by Mr. Sturgis. The motion was seconded by Mr. Kenneth L. Davis and the vote was unanimous.

Robert W. Davis, Chairman

Leo J. Brown, Secretary

PROCEEDINGS AND MINUTES

Of the meeting of the Board of Trustees of Southern Illinois University
which convened at 10:00 a.m. on Saturday, August 6, 1949,
at the Bradley residence, 1008 South Thompson Street,
Carbondale, Illinois

The following members were present:

Robert W. Davis, Chairman
Leo J. Brown, Secretary
Kenneth L. Davis
Guy A. Gladson
O. W. Lyerla
John Page Wham

The following members were absent:

Lindell W. Sturgis
Vernon L. Nickell, ex-officio

The Minutes of the first meeting, which was held on July 18, 1949, were read by the Secretary, Dr. Leo J. Brown, and a revision was made to the section creating an executive committee.

A motion was made by Mr. Lyerla and seconded by Mr. Kenneth L. Davis authorizing the Chairman of the Board of Trustees to appoint an executive committee to act on all urgent matters which cannot await consideration by the full Board any action so taken by the executive committee is to be submitted to the Board of Trustees for approval or disapproval at the next regular meeting.

The number of the committee members should be three with the Chairman and the Secretary of the Board of Trustees acting additionally as ex-officio members, making the total committee number to be five. The vote was unanimous with each Board member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

The section of the Minutes of the first Board meeting concerning the bonding of the Cursar was discussed, and the Secretary of the Board of Trustees was instructed to see if Mr. Miles' bond covers him for monies to come under the jurisdiction of this Board. The secretary was also instructed to find out the extent of coverage by the bonding company.

After the above revisions were made a motion was made by Mr. Kenneth L. Davis and seconded by Mr. Gladson to approve the Minutes as revised. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Discussion of candidates for the position of Administrative Assistant to the Board of Trustees led to the employment of Mrs. Alice DiGiovanna at a salary of \$300.00 per month for a period of one year, beginning when the office is completed and when the need appears as determined by the Chairman of the Board. The motion was made by Mr. Lyerla and seconded by

Mr. Kenneth L. Davis. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

The next meeting date of the Board was determined to be Saturday, September 24, 1949, at 1:00 p.m. at the Bradley house, 1008 South Thompson Street, Carbondale, Illinois.

Press and public relationships were discussed and, as members of the Board viewed their opinions relative to the manner of press relations and relative to the amount of information to be released, it was determined after further discussion that the Chairman of the Board should be designated to make the releases and he was authorized to use his judgment in determining what and how much information should be released.

Discussion of the salary of President Morris. It was determined inasmuch as all the members of the faculty had had a raise already this year, and inasmuch as the Teachers College Board had recently considered raising the salaries of all the presidents, and inasmuch as a salary increase is both needed and highly deserved by President Morris, that an increase in salary be given. There followed considerable discussion as to the amount of salary increase and the following factors were considered in arriving at a figure:

- a. The inestimable value of the work done by President Morris during this past crucial year.
- b. Limitations to the amount of increase as determined by our budget.
- c. The effect on public and faculty relations with the Presidency following any such increase.
- d. The necessity of entertainment and official expenses incurred in the administration of the Office of the President.

Following the above discussion the motion was made by Mr. Lyerla and seconded by Mr. Wham that the salary of the President be increased from \$10,000. to \$14,000. per year (on a twelve-months basis) starting as of August 1, 1949. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

A motion was made by Mr. Lyerla and seconded by Mr. Kenneth L. Davis approving the move of the Office of the President and such administrative force as seems necessary and practical to the Bradley house subject to the approval and completion of plans. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Chairman Davis appointed a committee consisting of Mr. Gladson, Chairman, Mr. Wham, and Dr. Arthur J. Klein, to draw up by-laws and rules and regulations for the Board of Trustees for Southern Illinois University.

The meeting adjourned at 12:30 p.m. for luncheon at the University Cafeteria and reconvened at 2:00 p.m.

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University.

Establishment of an Off-Campus Residence Center at Belleville, Illinois

- A. For the past year, the University has received an increasing number of requests from school teachers and administrators in the Belleville-East St. Louis-Granite City-Alton-Edwardsville area to offer a more comprehensive program of off-campus courses, particularly for elementary and secondary school teachers and for school administrators and supervisors. It is generally agreed that Belleville is the logical center for such an off-campus program, and the public school authorities of that city have offered to make the necessary facilities available at the Belleville Junior High School, Senior High School, Junior College, and Public Library. On February 8, 1949, and again on March 16, 1949, representatives of the University conferred with school men in Washington, Clinton, Madison, Monroe, and St. Clair counties; and the consensus was that the proposal should be carried out as soon as possible. Later in March, a questionnaire was circulated through the county superintendents' offices, asking each grade and high school teacher to indicate whether or not he would expect to enroll in off-campus graduate or undergraduate courses at Belleville if such courses were offered, with the result that 382 teachers indicated an interest in undergraduate courses and 298 in graduate courses.

At the March 28, 1949, meeting of the Teachers College Board, therefore, we reported our intention to establish an off-campus residence center at Belleville. The Teachers College Board referred the matter to its Graduate Studies Committee, and a statement (see Supplement A) was prepared for that Committee. The reaction was unfavorable because a rule of the American Association of Colleges for Teacher Education limits to one-fourth the amount of a student's credit which can be taken off-campus, even though up to one-half is allowed by the University of Illinois and many other universities. Applying the teachers college measuring-stick to Southern prevented further action on our part until the establishment of a separate board. Meanwhile, the University of Illinois, which does not regard itself as bound by rulings of the American Association of Colleges for Teacher Education, is developing a graduate extension program in Southern Illinois.

With the approval of the Board of Trustees, therefore, we desire to take steps to establish an off-campus residence center at Belleville in accordance with the plan outlined in the attached statement (Supplement A).

The establishment of an off-campus residence center at Belleville, Illinois, was discussed by all members of the Board and by President Morris. A motion was made by Mr. Lyerla and seconded by Mr. Gladson that the administration of the University be empowered to establish an off-campus residence center at Belleville. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Establishment of Advisory Boards for Terminal Vocational Courses

- B. Among the numerous areas of university instruction and function that need to be explored, perhaps the most urgent is the development in and for Southern Illinois of terminal types of vocational instruction in the fields of (1) Agriculture and (2) Industrial Education. At a later meeting of the Board of Trustees, it is hoped that a thorough discussion of

the potentialities of such programs can be held. Meanwhile, however, it would seem desirable to set up Advisory Boards to consider the needs and possibilities in each of the areas; we therefore request approval for the naming of two such Boards.

A motion was made by Mr. Gladson and seconded by Mr. Kenneth L. Davis to authorize the President of the University to appoint such Advisory Boards as he may deem necessary to advise the University concerning the establishment of terminal vocational courses in (1) Agriculture, (2) Industrial Education, and (3) Coal Mining techniques. The vote was unanimous with each member recording his vote as follows:

- Robert W. Davis.....Yea
- Leo J. Brown.....Yea
- Kenneth L. Davis.....Yea
- Guy A. Gladson.....Yea
- O. W. Lyerla.....Yea
- John Page Wham.....Yea

Addition of Graduate Courses Upon Approval of Graduate Faculty

C. At the June 6, 1949, meeting of the Teachers College Board, we requested authorization to add graduate courses to the curriculum upon the same basis as undergraduate courses; namely, immediately upon approval of the appropriate faculty members and the local administration of Southern Illinois University. The Teachers College Board had required us to submit sixty days in advance of each Board meeting lists of courses to be approved first by its Graduate Studies Committee and then by the Board itself. As we understand it, the idea originally behind this procedure (dating back to 1944-45) was to prevent the schools under the Teachers College Board from expanding their graduate programs too fast, and at the time it was indicated that the procedure was merely temporary.

Our graduate program has now developed to a point where only a normal steady expansion of the curriculum need be anticipated, and our graduate faculty has shown excellent judgment and discretion in developing the Graduate School on a realistic and sensible basis. But the Teachers College Board did not act upon our request at the June 6, 1949, meeting, wishing to refer it to its own Graduate Studies Committee. We therefore call to the attention of our new Board of Trustees our desire to adhere to the practice that prevails in most universities of leaving the determination of the graduate curriculum in the hands of the graduate faculty; and request their approval of this procedure. This does not apply, of course, to entire new courses of study in new areas, for which Board approval should be sought, but only to individual courses within established curricula.

A motion was made by Dr. Brown and seconded by Mr. Lyerla to authorize the President of the University to add graduate courses to the curriculum upon the same basis as undergraduate courses; namely, immediately upon the approval of the faculty and local administration of Southern Illinois University.* The vote was unanimous with each member recording his vote as follows:

- Robert W. Davis.....Yea
- Leo J. Brown.....Yea
- Kenneth L. Davis.....Yea
- Guy A. Gladson.....Yea
- O. W. Lyerla.....Yea
- John Page Wham.....Yea

Approval of Pay Roll Titles of Dean, Lecturer, Assistant Instructor, Research Associate, and Graduate Assistant

D. At present our pay roll titles for the faculty-administrative staff are uniform with those of the four teachers colleges and normal schools.

*Revised at meeting of Board of Trustees held on September 24, 1949.

but are not in all cases appropriate for university-type positions. These titles are (1) President, (2) Executive Assistant in Education and Administration, (3) Professor, (4) Associate Professor, (5) Assistant Professor, (6) Instructor, (7) Faculty Assistant.

The title **Faculty Assistant** has given rise to much confusion because several different types of workers have had to be listed under it. First, there are people engaged in full-time instruction or student personnel work who lack the academic training and experience required for the rank of Instructor. We propose to call these people **Assistant Instructors**. The requirement for appointment under this title should for the present be the same as for Faculty Assistants (a Bachelor's degree or equivalent), and the maximum salary for the present should remain at \$350.00 per month.

Secondly, among our Faculty Assistants at present are a number of full-time research workers. We propose to call these **Research Associates**. The requirements for appointment under this title would be identical with those just stated for Assistant Instructors.

Thirdly, we also classify as Faculty Assistants at present students engaged in part-time instructional, student personnel, or research work and in part-time study toward advanced degrees. Such students are ordinarily called **Graduate Assistants**, which title we now propose for them. For appointment to this title, a Bachelor's degree should be required and the maximum salary should remain as at present (\$110.00 per month for half-time services).

Approval of the titles **Assistant Instructor**, **Research Associate**, and **Graduate Assistant** would make it possible eventually to abolish the unsatisfactory and ambiguous title **Faculty Assistant**.

Another pay roll title which has caused confusion is that of Executive Assistant in Education and Administration, which is now applied both to people solely engaged in administrative work and to people responsible not only for administration but also for instruction and student personnel work. This title will be subjected to careful examination, but for the moment we wish to propose that the customary university title of **Dean** be used as both the pay roll and the descriptive title for the heads of our Colleges and our Student Life offices, with no present change in their status otherwise.

Oftentimes we desire to bring to the campus for a few days, a few weeks, or a few months a lecturer or consultant with either a high degree of technical training, a broad background of special experience, or both, to advise faculty members, students, and citizens concerning some phase of our developing program or to supplement the work of our instructional departments. Such persons often do not fit into the faculty classifications we now have. We wish to propose for them the customary university title **Lecturer**, and to place them temporarily on the pay roll at rates of pay justified by the extent of their services and their value to the University.

Senate Bill 681, just approved by the Governor, provides for the employment of "administrative and instructional staff positions at rates established by the Board of Trustees of Southern Illinois University". It is under this authority that we are requesting the Board's approval of these new pay roll titles.

A motion was made by Mr. Kenneth L. Davis and seconded by Mr. Gladson to make the following changes in pay roll titles:

- a. The title of Faculty Assistant is to become "Assistant Instructor".
- b. Research workers are to become "Research Associates".
- c. Part-time student instructors and certain part-time research workers are to be called "Graduate Assistants".
- d. The customary university title of "Dean" is to be used as both the pay roll and descriptive titles for the heads of the University's undergraduate colleges and student life offices with no present change in their status otherwise.
- e. The creation of the title "Lecturer" for those individuals whom it becomes necessary to bring to the campus periodically for periods

of a few days or weeks to render service as a lecturer or as a consultant. These will be individuals who do not fit into the present faculty classifications but whose high degrees of technical training and skills make their services necessary. They are to be placed temporarily on the pay roll at rates of pay justified by their extent of services and their value to the University.

The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Lifting Salary Schedule Ceilings Where Necessary

E. A definite salary schedule for the faculty was first proposed by the State Teachers College Board in 1928, but the 1929 depression struck before it could be put into operation. The schedule was reactivated in 1943. This first schedule incorporated such features as the correlation of salary and rank, a minimum and a maximum salary for each rank, and an automatic increment for teachers below the maxima for their ranks. It has twice been revised upward, and a copy of the latest revision is attached (Supplement B).

A study of the range and other features of the present salary schedule is being made by a staff committee, which will eventually report its recommendations. A matter of immediate concern, however, is the maximum limit imposed by this schedule. This maximum has prevented our hiring several top-flight men in recent weeks—men of the calibre necessary to provide leadership in such important areas as agriculture. We request permission to disregard the ceilings in our present salary schedule in those instances where we must meet competition from other schools in order to attract and retain personnel with the desired qualifications and experience.

Any new and replacement appointments of this kind will, of course, be made within the framework of our present budget. They will not entail an increase, but a slightly different distribution, of the personal services monies, since the salaries paid to these highly qualified people can be offset by bringing in a number of replacements at lower ranks.

A motion was made by Mr. Lyerla and seconded by Mr. Kenneth L. Davis to authorize the administration to lift the salary schedule ceilings where necessary to secure the services of individuals whose backgrounds, experience, and reputations qualify them to positions where needs are critical. This action permits the University to bid in the competitive fields where a particular individual's service must be secured at a figure higher than the present salary ceiling. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Moving Expenses of New Faculty Members

F. At the June 6, 1949, meeting of the Teachers College Board, we proposed a policy of providing moving expenses for new members of the faculty-administrative staff, where such inducement would enable us to attract highly qualified individuals. Often the paying of moving expenses would enable us to bring people to the staff at a lower starting salary than otherwise and thus would result in an actual economy.

since eventually the lower salary rate would much more than compensate for the monies spent in moving. During this period of severe competition for qualified teachers in certain fields, this policy might well pay for itself many times over in lower salaries and improved qualifications of staff.

The Teachers College Board felt that this proposal should not be adopted on a state-wide scale. We are therefore proposing it to our Board of Trustees as a policy to be approved for Southern Illinois University.

A motion was made by Dr. Brown and seconded by Mr. Gladson that the University administration be permitted to agree to pay the moving expenses on household goods of certain selected new faculty members wherein the cost is not too great and wherein such action may be the determining factor in securing the services of highly qualified individuals. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Reduction or Elimination of Fees for Certain Students

G. At the March 28, 1949, meeting of the Teachers College Board, we requested remission of fees to a carefully selected group of foreign students, not to exceed ten in number in any one school year. A number of organizations, such as Rotary International and the Institute of International Education, have been interested in placing foreign students at Southern Illinois University, so that they may receive the benefits of an American education and learn American ideals and principles. These organizations are willing to encourage the students by providing them with scholarships covering part of their expenses for room and board; and certain local groups in Carbondale can provide them with additional assistance. The question had come up, however, as to whether the University could not assist them to the extent of excusing them from tuition and other necessary fees. The situation is particularly acute for these foreign students, since they now classify as out-of-State students and have to pay out-of-State fees.

At the same time, we recommended that the Teachers College Board consider the question of remitting basic tuition to athletes who are able to maintain satisfactory scholastic averages and standards of performance. We pointed to the precedent of the scholarships which have been granted here to students who show unusual competence in music and who play in the University Band and Orchestra.

The Teachers College Board raised the question as to whether it could grant scholarships and referred the whole matter to the Attorney General for a ruling. The Attorney General ruled that it was not within the power of the Teachers College Board to grant scholarships, and on the basis of this ruling the music scholarships that we had been issuing for many years were denied us.

The Chairman of the present Board of Trustees has now written to the Attorney General for an opinion on the question of whether or not the new Board, under its power to establish fees, cannot in special cases of deserving students, reduce or eliminate tuition and other fees. Subject to a favorable ruling by the Attorney General, we request permission of the Board of Trustees to reduce or eliminate fees during the year 1949-50 for not more than ten foreign students, not more than forty music students, and not more than thirty students engaging in athletics, all selected with due emphasis on their scholastic proficiency.

The subject of the reduction or elimination of fees for certain students was discussed and Chairman Davis read an opinion given by the present

Attorney General of Illinois stating that there could be no reduction nor elimination of fees and interpreting such action to be discriminatory.

Training Table and Residence for Athletes

H. We request the support of the Board of Trustees for the development of our athletic program in accordance with generally accepted standards both in our conference and in the nation at large. Specifically we desire permission at this time to establish a training table for athletes and to provide a residence house for them, if one becomes available from among University-owned or rented properties.

The above recommendation was tabled for future consideration.

Handling of Out-of-State Travel Requests

I. The present practice in Illinois is that expenses for all travel by State employees that takes them outside the State must be authorized by the Governor. Hitherto we have sent requests for such authorization to the Department of Registration and Education for transmittal to the Governor and for the return of his approvals. These requests and approvals were never reviewed by the Teachers College Board.

We now request the Board's view as to whether these travel requests should be submitted through the Board's Chairman, the Board's Executive Committee, or the President's Office.

The President and Business Manager of the University were authorized to handle the out-of-State travel requests in the simplest and most effective manner possible.

Purchases of Land

J. It will soon be necessary to undertake a study of our general campus plan with a view to establishing a list of priorities for the acquisition of land needed for the program. Meanwhile, however, there are certain tracts which must be purchased almost immediately. We desire approval to proceed with the acquisition of the following tracts, while postponing the decision upon a complete and final list of priorities:

Tract	Owner	Location
103, 103-a	John Lewis.....	Dowdell Estate
103-b, 103-c	J. B. Taylor.....	Dowdell Estate
106-d, 106-e	John Gilbert	Dowdell Estate
106-f, 106-g	J. B. Taylor.....	Dowdell Estate
94	Mrs. Margaret Moss...	821 South University
38	Virginia Price	909 South University
87	Wallace H. Jones..	419 Chautauqua

The subject of the purchase of certain tracts of land deemed of high priority nature because of the fact that these certain tracts are needed and must be purchased immediately was discussed. Approval for the purchase of the following tracts as soon as possible was authorized on motion by Mr. Lyerla and seconded by Mr. Kenneth L. Davis:

Tract	Owner	Location
103, 103-a	John Lewis.....	Dowdell Estate
103-b, 103-c	J. B. Taylor.....	Dowdell Estate
106-d, 106-e	John Gilbert	Dowdell Estate
106-f, 106-g	J. B. Taylor.....	Dowdell Estate
94	Mrs. Margaret Moss...	821 South University
38	Virginia Price	909 South University
87	Wallace H. Jones.....	419 Chautauqua
55	William Gray, Jr.....	403 West Grand
55a	William Cox	405 West Grand
70	Calhoun Cavaness	408 West Chautauqua

Horticultural land to be subsequently selected.

The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Designation of Depository of Funds

K. We respectfully request the Board of Trustees to designate a depository for such University funds as are deposited for remittance to the State Treasurer and as are administered locally.

A motion was made by Mr. Gladson and seconded by Mr. Kenneth L. Davis to designate the Carbondale National Bank of Carbondale, Illinois, as the depository for such University funds as are deposited for remittance to the State Treasurer and as are administered locally. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

A motion was made by Mr. Kenneth L. Davis and seconded by Mr. Gladson to authorize President Morris to request the Governor to release authorized building funds as the building program progresses and as it appears necessary. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

A motion for adjournment was made by Mr. Lyerla. The motion was seconded by Mr. Gladson and the vote was unanimous.

Robert W. Davis, Chairman

Leo J. Brown, Secretary

SUPPLEMENT A

CONDITIONS GOVERNING THE ESTABLISHMENT OF AN OFF-CAMPUS RESIDENCE CENTER AT BELLEVILLE, ILLINOIS

I. Nature of the demand:

1. There are more than 3,000 teachers, supervisors, and administrators in the area which would be served by such an off-campus center.
 - (1) Many of these are operating under emergency certificates and do not have a baccalaureate degree. Therefore, these want and need senior college courses.
 - (2) A larger number and proportion have bachelor's degrees but are required to take a minimum number of graduate courses within a given period until at least a Master's degree is obtained.
 - (3) In some systems, particularly in Madison County, teachers are required to continue enrolling regularly in graduate courses until they have a minimum of twenty-five semester hours beyond the Master's degree.

2. These people offer as objections to their taking the Master's degree at the University of Illinois the following:
 - (1) A minimum of half the work must be taken on campus.
 - (2) Living conditions are undesirable, due to scarcity and high rents.
 - (3) Many of them, by going to Champaign, have to pay out \$700—\$800 per summer and lose a similar amount in summer salaries.
3. These people object to taking their work in St. Louis universities for the following reasons:
 - (1) Excessively high tuition.
 - (2) Hazardous metropolitan transportation.
 - (3) Lack of personal interest in part-time students by staff members.
4. These people prefer taking the work in a Southern Illinois University off-campus center for the following reasons:
 - (1) They can live in their own homes and do not have to endure the unwholesome living conditions in university communities. (This will help somewhat to relieve the housing congestion at Carbondale.)
 - (2) They can live and obtain their graduate work at a fraction of the cost entailed in campus residence courses.
 - (3) They can qualify for regular summer salaries by working outside of class periods and on week ends in their school systems.
 - (4) They feel that the Southern Illinois University faculty members will take a personal interest in them.

II. Areas to be served:

1. All of St. Clair County.
2. All of Madison County.
3. The northern and eastern half of Monroe County.
4. The northern part of Randolph County.
5. The northern and western half of Washington County.

III. Types of courses to be offered:

1. **Graduate courses**, especially in elementary education and in educational administration and supervision. Possibly, a limited number of courses in guidance and counseling.
2. **Undergraduate courses**, especially on the Senior College level, as demanded by those indicating an interest in undergraduate work.
3. By offering both graduate and undergraduate courses in an off-campus center, such as Belleville, the following advantages will result:
 - (1) The courses can be taught by resident instructors.
 - (2) Fewer extension courses will be needed in the areas served.
 - (3) Better library facilities can be made available.

IV. Quality of Instruction:

1. Those teaching graduate courses at the off-campus center will be required to meet the same academic qualifications as those offering graduate courses on campus.
2. The courses taught at the off-campus center will have to meet the same requirements as to library and research facilities as though they were being offered on campus.
3. This means that courses will have to be selected on the following basis:
 - (1) Those which can utilize the educational experiences of the students as an educational laboratory. Examples: courses dealing with abnormal children, community surveys, administrative and supervisory problems, etc.
 - (2) Those which normally require a limited number of texts and reference books which can be made available in the library of the off-campus center. Examples: mental hygiene, school administration, school finance, school law, etc.

V. **The problem of adequate library facilities:**

1. The public library and public school libraries of Belleville cannot be expected to provide any ordinary reference materials for graduate courses. Some newspaper sources may be used as a primary research source for term papers and theses.
2. The St. Louis public library and university libraries (St. Louis and Washington Universities) can be used only in formal research projects and not as sources of ordinary course references.
3. To make adequate reference materials available, two steps are necessary:
 - (1) Determine which courses can most advantageously be offered at the off-campus center and still meet the needs of the students.
 - (2) Take immediate steps, as soon as Board approval is obtained, to order duplicate copies of all reference books needed for each course, so that this material will be available at the off-campus center when needed.
4. This same procedure should be followed for undergraduate courses offered at the off-campus center.

VI. **Other suggested rules governing courses at the off-campus center:**

1. It is suggested that, at the outset, and possibly permanently, not more than three-fourths of the total graduate credits for the Master's degree be permitted to be taken at the off-campus center. This would require at least one summer's work on campus.
2. It is also suggested that, at the outset, not more than two full-time instructors, or equivalent, be employed in offering courses in the off-campus center. (A complete survey of all teachers and administrators in the area is in process; and if the results call for any more extensive program than is here suggested, that fact should be known before the May meeting of the Teachers College Board.)

VII. **Precedents in other educational institutions:**

1. In offering residence credit in an off-campus center, Southern Illinois University would in no sense be establishing a new or untried educational policy or practice.
2. Examples of similar practices in other universities include:
 - (1) The University of Wisconsin, at Milwaukee.
 - (2) The University of Indiana, at Gary.
 - (3) Indiana State Teachers College, at Covington.
 - (4) University of Georgia, at Atlanta.
 - (5) University of Alabama, at Montgomery and Birmingham.

SUPPLEMENT B

July 1, 1948

SALARY SCHEDULE FOR ILLINOIS TEACHERS COLLEGES

- (1) Adopted 1929
- (2) Re-activated 1943
- (3) Changed for 1946-47
- (4) Changed for 1948-49

A. **Appointment, Academic Freedom, and Tenure:**

(This is Standard XII of the American Association of Teachers Colleges)

1. **Appointments**

"The appointment of administrative officers and of faculty members and the determination of educational policies should be governed by professional considerations. Political factors should not be permitted to interfere with the efficiency of an institution. The spirit of these principles should also be demonstrated in the internal administration of the college for the development and maintenance of the best type of faculty service and of student growth

"It is presumed that administrative officers and faculty members will be appointed on merit rather than for political or other non-professional considerations."

2. Academic Freedom and Tenure

(The following statement concerning academic freedom and tenure was formulated by representatives of the Association of American Colleges and of the American Association of University Professors and agreed upon at a joint conference on November 8, 1940. This statement was endorsed by the Association of American Colleges at its Annual Meeting January 9, 1941, by the American Association of Teachers Colleges at its Annual Meeting on February 22, 1941, and by the Annual Meeting of the American Association of University Professors on December 28, 1941.)

The purpose of this statement is to promote public understanding and support of academic freedom and tenure and agreement upon procedures to assure them in colleges and universities. Institutions of higher education are conducted for the common good and not to further the interest of either the individual teacher or the institution as a whole. The common good depends upon the free search for truth and its free exposition.

Academic freedom is essential to these purposes and applied to both teaching and research. Freedom in research is fundamental to the advancement of truth. Academic freedom in its teaching aspect is fundamental for the protection of the rights of the teacher in teaching and of the student to freedom in learning. It carries with it duties correlative with rights.

Tenure is a means to certain ends, specifically: (1) Freedom of teaching and research and of extra-mural activities, and (2) a sufficient degree of economic security to make the profession attractive to men and women of ability. Freedom and economic security, hence tenure, are indispensable to the success of an institution in fulfilling its obligations to its students and to society.

a. Academic Freedom

- (1) The teacher is entitled to full freedom in research and in the publication of the results, subject to the adequate performance of his other academic duties; but research for pecuniary return should be based upon an understanding with the authorities of the institution.
- (2) The teacher is entitled to freedom in the classroom in discussing his subject, but he should be careful not to introduce into his teaching controversial matter which has no relation to his subject. Limitations of academic freedom because of religious or other aims of the institution should be clearly stated in writing at the time of the appointment.
- (3) The college or university teacher is a citizen, a member of a learned profession, and an officer of an educational institution. When he speaks or writes as a citizen, he should be free from institutional censorship or discipline, but his special position in the community imposes special obligations. As a man of learning and an educational officer, he should remember that the public may judge his profession and his institution by his utterances. Hence he should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others and should make every effort to indicate that he is not an institutional spokesman.

b. Academic Tenure

- (1) After the expiration of a probationary period teachers or investigators should have permanent or continuous tenure, and their services should be terminated only for adequate cause, except in the case of retirement for age, or under extraordinary circumstances, because of financial exigencies.

In the interpretation of this principle it is understood that the following represents acceptable academic practice:

- (a) The precise terms and conditions of every appointment should be stated in writing and be in the possession of both institution and teacher before the appointment is consummated.
- (b) Beginning with appointment to the rank of full-time instructor or a higher rank, the probationary period should not exceed seven years, including within this period full-time service in all institutions of higher education; but subject to the proviso that when, after a term of probationary service of more than three years in one or more institutions, a teacher is called to another institution it may be agreed in writing that his new appointment is for a probationary period of not more than four years, even though thereby the person's total probationary period in the academic profession is extended beyond the normal maximum of seven years. Notice should be given at least one year prior to the expiration of the probationary period, if the teacher is not to be continued in service after the expiration of that period, or if extension of the original probationary period is deemed advisable.
- (c) During the probationary period a teacher should have the academic freedom that all other members of the faculty have.
- (d) Termination for cause of a continuous appointment, or the dismissal for cause of a teacher previous to the expiration of a term appointment, should, if possible, be considered by both a faculty committee and the governing board of the institution. In all cases where the facts are in dispute, the accused teacher should be informed before the hearing in writing of the charges against him and should have the opportunity to be heard in his own defense by all bodies that pass judgment upon his case. He should be permitted to have with him an adviser of his own choosing who may act as counsel. There should be a full stenographic record of the hearing available to the parties concerned. In the hearing of charges of incompetence the testimony should include that of teachers and other scholars, either from his own or from other institutions. Teachers on continuous appointment who are dismissed for reasons not involving moral turpitude should receive their salaries for at least a year from the date of notification of dismissal whether or not they are continued in their duties at the institution.
- (e) Termination of a continuous appointment because of financial exigency should be demonstrably bona fide.

B. Salary Provisions:

1. All teachers who have completed the probationary period in their employing institution, unless already classified, shall be classified under this schedule.
2. The librarians at each college, members of the campus training school staff, and any others designated by the president as belonging to the instructional staff, shall be included in this schedule.
3. This salary schedule is based on an academic year of 36 weeks.
4. The various classes provided under this schedule, the proportion of the faculty in each rank, qualifications for each class, and the salaries shall be as follows:

GROUP I

Professor	\$4950-5850
Earned Doctor's Degree	
Proportion of Faculty: $\frac{1}{8}$ to $\frac{1}{4}$	

GROUP II

Associate Professor \$4275-5175
 Doctor's Degree or equivalent
 Proportion of Faculty: $\frac{1}{4}$ to $\frac{2}{5}$

GROUP III

Assistant Professor \$3600-4500
 Two years of graduate work or equivalent
 Proportion of Faculty: $\frac{1}{4}$ to $\frac{2}{5}$

GROUP IV

Instructor \$3150-3825
 Master's Degree or equivalent
 Proportion of Faculty: not over $\frac{1}{5}$

5. At the beginning of each academic year an increment of \$90 shall be given to each person until the maximum salary for his rank is reached. Continuity of service automatically entitles a teacher to the annual increments within his class.

C. Promotions and Salary Increases:

1. Faculty promotions and salary advances other than those provided by automatic increments, should be determined upon the basis of the following factors:

a. Teaching Ability

By this is meant the success of the instructor in securing interest, effort, and progress on the part of students. The primary consideration is that students are stimulated to better standards of scholarship, to keener interest in learning, to greater professional understanding, and to more effective effort toward self-improvement.

Possible methods of evaluation of teaching ability may include classroom visitation, canvass of faculty and student opinion, and the survey of records of students after leaving the institution.

b. Professional Growth

This is essentially a matter of scholarship of a live and progressive character, manifested by such things as continued study, scholarly interests, research and productive and creative work, and professional participation and performance. The essential test of such growth is the teacher's success in holding the respect and esteem of his students and his colleagues within his special field of study and in maintaining professional standards in keeping with those generally approved by the teaching profession.

c. General Educational Service

This refers to the acceptance and fulfillment of educational responsibilities outside of classroom. It may be shown by service in professional organizations of state-wide or national scope, identification with community movements of genuinely educational character outside of the classroom, or by similar types of service by which the college comes to have greater prestige and usefulness in the community, state, and nation.

2. Promotions from one class in the schedule to another shall not follow automatically when a faculty member shall have raised his qualifications to meet the requirements of the class above, but rather shall be made upon the written recommendations of the president to the Teachers College Board.

In appraising the claims of any individual to faculty promotion and/or salary advances other than the automatic increments, it is recommended that the presidents consult department heads, deans, and duly constituted representative faculty bodies.

3. Sex shall not be considered a factor in connection with advancement or promotions.

D. Sabbatical Leave and Sick Leave:

1. Each year in each teachers college one out of every twenty-five members of the faculty or major fraction thereof may be granted not to exceed a year's leave of absence on half pay for the purpose of attending some institution of higher learning or of otherwise adding to his professional equipment or usefulness, provided that the person shall have already served at least five years in the teachers college. No person shall receive such a leave oftener than once in seven years. The person granted such a leave, however, shall agree to serve at least two more years in any of the state-supported institutions of higher learning in Illinois, and shall give a note with proper security for the amount granted, said note to be cancelled at the end of the two years of service required or at the death of its maker. The leave of absence must be applied for at the April meeting of the Teachers College Board on the recommendation of the president.
2. A teacher whose service is interrupted by personal illness after beginning his work for the year shall receive full pay for two weeks and half pay for the next six weeks. A week's leave of absence with full pay may be granted to a teacher because of serious illness or death in his immediate family.

PROCEEDINGS AND MINUTES

Of the meeting of the Board of Trustees of Southern Illinois University
which convened at 1:00 p.m. on Saturday, September 24, 1949,
at the Bradley residence, 1008 South Thompson Street,
Carbondale, Illinois

The following members were present:

Robert W. Davis, Chairman
Leo J. Brown, Secretary
Kenneth L. Davis
Guy A. Gladson
O. W. Lyerla
Lindell W. Sturgis
John Page Wham
Vernon L. Nickell, ex-officio
Alice DiGiovanna, Administrative Assistant

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant to the
the President, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager, Southern Illi-
nois University

The Minutes of the Board meeting, held on August 6, 1949, were discussed and the following revision was made:

To the motion on Item C of the President's Report, "Addition of Graduate Courses Upon Approval of Graduate Faculty", the following sentence was added:

"This does not apply to entire new courses of study in new areas, for which Board approval should be sought, but only to individual courses within established curriculars."

After the above revision was made, Mr. Gladson made a motion that the Minutes be approved as revised. The motion was seconded by Mr. Wham. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Dr. Brown made the suggestion that in the event a member of the Board wishes to present a resolution to the Board, that such resolution be written out in advance of the meeting. He stated that in some instances it might prove advantageous to send such resolutions to the members of the Board for their consideration before the scheduled meeting.

Mr. Gladson suggested that the names of all individuals recommended for positions on the faculty, except in the case of emergency or temporary positions, should be submitted to the members of the Board in advance of the meeting at which the person recommended will be considered. A brief biography of each applicant should be included.

These suggestions met with the approval of the Board.

Dr. Brown reported that in compliance with the request of the Board, a letter was written to the Fidelity and Deposit Company of Maryland concerning bond for Mr. Edward V. Miles, Jr. In their reply they have stated that their company has furnished bond in the amount of \$10,000.00 for Mr. Miles

and that the Obligee on the bond is changed to read, "Board of Trustees, Southern Illinois University, Carbondale, Illinois." The official correspondence on this matter has been placed on file in the Offices of the Board of Trustees.

Mr. Gladson stated that he had been working on the matter of scholarships but that he has nothing definite to report at this time. He did, however, state that he had made a trip to Springfield and had conferred with the Chief Assistant to the Attorney General, who is taking the matter under advisement. A complete report will be presented to the Board as soon as it is possible to secure the information.

President Morris was called into the meeting. Before presenting his official report he talked with the members of the Board concerning the enrollment at Southern Illinois University, stating that the enrollment is already 3,111, an increase of 98 over the total enrollment of last year and that final figures for this year are not yet available. This information, he said, is very gratifying in light of the fact that there is a general decrease in university enrollments throughout the country.

Dr. Morris further stated that by next fall there should be a great improvement in the physical plant due to the completion of the new Training School building, which will release the Allyn Building for classroom or office space. He said that the housing situation is greatly improved this year as a result of the new dormitory for boys that has been constructed above the University Drug store, the quarters for men, built by Dr. Miller, and the new girls' dormitory constructed by the Baptist Foundation. All of these, he said, are privately constructed buildings and are not subsidized by University funds nor are they under the direct jurisdiction of the University.

It was Dr. Morris' feeling that the Administration should encourage two other religious groups to set up Foundations, namely, the Methodists and the Catholics because of the large number of students in these two groups. The members of the Board assured Dr. Morris that they had no objections to the stimulation of interest in this direction.

The President suggested that the next meeting of the Board be held during the Homecoming week-end and that the meeting be integrated with the Homecoming activities. He further suggested that an open-house or a reception be planned to which all faculty, alumni, and townspeople be invited so that they would have an opportunity to meet the members of the Board and their wives.

Mr. Lyerla made a motion that the next meeting of the Board be held on Friday, October 21, 1949. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

President Morris asked for Board approval to extend an invitation to Mr. Chance Hill, Landscape Architect, and to Mr. Joseph F. Booton, Chief of Design, Division of Architecture and Engineering, to meet with the members of the Board at the October meeting for the purpose of discussing the physical plant of the University. This met with the approval of the Board.

At this time, Dr. Morris presented each member of the Board with the following reports:

1. Legislation Proposed for the Board of Trustees, Southern Illinois University. Prepared by M. M. Chambers, Arthur J. Klein and Consultants.
2. Business Administration of Southern Illinois University. Prepared by R. W. Kettler and Consultants.
3. Some Features of the Statutory Framework Surrounding the Board of Trustees of Southern Illinois University. Prepared by M. M. Chambers and Consultants.

4. Regional Hospital and Professional Education Survey of Southern Illinois conducted for Southern Illinois University. Prepared by Gerhard Hartman.

It was the feeling of the Board that no action be taken until all members had the opportunity to read and study this latter report.

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University.

Proposal by the State Department of Finance to Limit the 1949-50 Internal Budget to 45% of the Biennial Appropriation

- A. We have received a request from the State Department of Finance to limit to 45% of the appropriations for the 1949-51 biennium our expenditures for 1949-50, the first year of the biennium.

This request came to us after our internal budget for 1949-50 had already been made up and approved by the Executive Committee of the Board. The request would injure us primarily by depleting the reserves allowed for in our internal budget to the point where no emergency expenditures could be met or no new projects of any sort could be undertaken. Already our various departments and offices have been notified of their departmental budgets for 1949-50 and have made commitments on that basis, so that the depletion of our reserve is a serious matter. We wish to call to the attention of the Board that its own record of accomplishment is at stake, since without reserve funds it can do little more than approve a minimal program for Southern Illinois University.

We respectfully request that the members of the Board of Trustees consider whether or not it wishes to revise the internal budget for 1949-50 as a result of the request of the Department of Finance.

The proposal by the State Department of Finance to limit the 1949-50 internal budget to 45 per cent of the biennial appropriation was discussed at some length. It was generally agreed that the Board and the Administration would not accept the decrease in the appropriation if it is at all possible to prevent it. Mr. Kenneth L. Davis suggested that no action be taken by the Board until after the conference on Wednesday, September 28, at which time Representative Powell and Senator Crisenberry are to meet with Governor Stevenson to discuss the matter. This suggestion met with the approval of the members of the Board.

Self-Liquidating Dormitories

- B. We request consideration by the Board of our need for dormitory space and of the possibility of meeting this need through the construction of self-liquidating dormitories. We hope to have for inspection by the members of the Board certain drawings which will give them a view of the possibilities. If a suitable program of dormitory construction can be worked out, we shall also need Board consideration of plans for financing it.

Mr. Schaeffer and Mr. Hooton of the architectural firm of Schaeffer, Hooton, and Wilson of Bloomington, Illinois, were asked to come into the meeting. They presented each member of the Board with blueprints of the proposed standardized dormitory design. Each basic unit, as designed, will house 154 individuals.

Mr. Schaeffer then presented the members of the Board with his firm's contract for the construction of dormitories.

Mr. Lyerla made a motion that a committee of the Board be appointed to study the contract and recommend its acceptance or rejection. The motion was seconded by Mr. Kenneth L. Davis. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea

Kenneth L. Davis.....Yea
 Guy A. Gladson.....Yea
 O. W. Lyerla.....Yea
 Lindell W. Sturgis.....Yea
 John Page Wham.....Yea

Chairman Robert W. Davis appointed the following to the committee:

John Page Wham, Chairman
 Guy A. Gladson
 Lindell W. Sturgis

It was generally agreed by the members of the Board that we must be careful not to overbuild in the matter of constructing self-liquidating dormitories. Dr. Morris was asked to secure information on the number of students who are now commuting to the University. It was tentatively agreed that one women's dormitory, consisting of three units, and one men's dormitory, consisting of one unit, be constructed as soon as possible. Dr. Morris was given authority to contact some bonding companies and to report concerning this matter at the next meeting of the Board, at which time the Board Committee on the architectural contract will make its recommendations to the Board.

Purchases of Land

C. We desire approval to proceed with the acquisition of portions of certain tracts of land east of the Training School site and fronting on University Avenue between Mill Street and Grand Avenue. We have been informed by Mr. Chance Hill, our Landscape Consultant, that for the site development of the Training School area we shall need fifty feet (more or less) off the west side of these tracts, contingent upon the position of related buildings:

Tract Number	Owner	Tract Number	Owner
7A	J. E. Etherton	7E	D. M. Karr
7B	Cecil Flynn	7F	D. M. Karr
7C	J. W. Marberry	7G	D. M. Karr
7D	W. G. Etherton	7H	J. Y. Stotlar Estate

After a thorough discussion, approval for the purchase of portions of the tracts of land, as listed above, was authorized through a motion made by Mr. Sturgis and seconded by Mr. Gladson. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....Yea
 Leo J. Brown.....Yea
 Kenneth L. Davis.....Yea
 Guy A. Gladson.....Yea
 O. W. Lyerla.....Yea
 Lindell W. Sturgis.....Yea
 John Page Wham.....Yea

Tuition at Belleville Residence Center

D. We request approval of setting a tuition fee of \$3.00 per quarter hour of credit for students at the Belleville residence center, which we have proceeded to set up in accordance with action taken at the August 6 Board meeting.

The motion was made by Mr. Kenneth L. Davis that the tuition fee at the Belleville Residence Center be set at \$3.00 per quarter hour of credit. The motion was seconded by Dr. Brown and was unanimously passed, with each member recording his vote as follows:

Robert W. Davis.....Yea
 Leo J. Brown.....Yea
 Kenneth L. Davis.....Yea
 Guy A. Gladson.....Yea
 O. W. Lyerla.....Yea
 Lindell W. Sturgis.....Yea
 John Page Wham.....Yea

Preprofessional Training in Social Welfare

- E. The Illinois Department of Public Welfare has made available the half-time services of Mrs. Edmond R. Aken for the purpose of teaching specialized courses in a program of preprofessional training in social welfare and of advising students interested in social work. The University is obligated only to provide office space, supplies, and library facilities for Mrs. Aken; and the Department of Public Welfare will carry her salary. Mrs. Aken has her Master of Science degree in social work from Washington University. We therefore request approval of her appointment as visiting lecturer in social work (without pay) for the current school year.

Mr. Lyerla made a motion that the members of the Board approve the cooperative instructional program in preprofessional training in Social Welfare between the University and the State Department of Public Welfare. He further moved that the appointment of Mrs. Edmond R. Aken as visiting lecturer in Social Welfare, without pay, for the current school year, be approved, as recommended by the President of the University. The motion was seconded by Mr. Kenneth L. Davis and passed unanimously with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Report of Discussions with the U. S. Department of Commerce

- F1. Dean Rehn and Dr. Tudor have recently held discussions with Mr. Clyde Miller, Regional Manager of the U. S. Department of Commerce. As a result of these conferences it seems possible that federal support can be obtained for the partial subsidization of a research program and a supplementary training program aimed toward the improvement of business and industrial employment opportunities in this Southern Illinois' critical employment area. A University committee is in the process of preparing a proposal to be submitted to Mr. Miller. He has been invited to visit the campus during the week of October 3 to 6 to go over these plans with the intention of forwarding them to the U. S. Department of Commerce and to Mr. John R. Steelman.

It was generally agreed by the members of the Board that the University Administration be permitted to work with the Department of Commerce in order to secure federal support for the partial subsidization of a research program and a supplementary training program aimed toward the improvement of business and industrial employment opportunities in this critical southern Illinois employment area.

Advisory Boards for Agriculture, Business and Industry

- F2. It is requested that the members of the Board make suggestions for individuals to be appointed to the two Boards authorized by the Board of Trustees at its last meeting.

It was the suggestion of the Board that President Morris submit to each member of the Board a list of probable candidates, with a brief biography of each, to serve on the advisory boards for Agriculture, Business, and Industry.

Additions to the 1949-50 Pay Rolls

- G. 1. Approval of the following additional summer appointments has been obtained from the Executive Committee of the Board. We herewith

respectfully request the formal approval of the Board of Trustees for these additions to the Summer Session 1949 pay roll:

Name	Classification	Number of Months Employed	July	Aug.	Sept.
Beltz, George W., Faculty Assistant.....		3/20	\$.....	\$ 15.00	\$.....
Carruthers, W. H., Ex. Ass't. in Ed. & Adm....		1-1/2	300.00	300.00	.....
Cunningham, Floyd F., Associate Professor..		3/4	.....	250.00	125.00
Curtis, Robert R., Faculty Assistant.....		1	.....	45.00	45.00
Dietz, Frederick J., Faculty Assistant.....		1	.....	200.00	.....
Fink, Mary Ellen, Instructor.....		1/4	.....	87.50	.....
Fishback, Woodson W., Assistant Professor..		1/10	.....	.....	50.00
Franklin, C. C., Assistant Professor.....		3/20	.....	60.00	.....
Gersbacher, Willard M., Professor.....		1/2	.....	267.50	.....
Holder, Lynn C., Assistant Professor.....		1/2	.....	215.00	.....
Houghland, Dale, Faculty Assistant.....		2-3/4	225.00	225.00	123.75
Kreher, Nora Theresa, Faculty Assistant....		1-1/4	145.35	34.65	.....
Lingle, Leland P., Associate Professor.....		1/2	.....	118.75	118.75
Luetzow, Robert E., Faculty Assistant.....		1-1/4	145.35	34.65	.....
Mulkin, John W., Faculty Assistant.....		2-7/20	90.00	90.00	31.50
Neal, Charles D., Associate Professor.....		2/5	.....	220.00	.....
O'Brien, William, Faculty Assistant.....		7/20	.....	.....	87.50
Phelps, William Neal, Professor.....		1/4	.....	112.00	.....
Price, Dalias A., Assistant Professor.....		1/2	.....	210.00	.....
Price, William F., Faculty Assistant.....		1-5/31	90.00	14.52	.....
Ragsdale, Ted R., Professor.....		3/4	.....	308.35	154.15
Swayne, Julius, Faculty Assistant.....		1/2	.....	.....	137.50
Tudor, William J., Associate Professor.....		1/2	.....	76.50	178.50
Watkins, Ben P., Assistant Professor.....		1	.....	210.00	210.00
Welch, Walter B., Associate Professor.....		1/2	.....	255.00	.....
Wilkinson, Jas. J., Instructor.....		1/2	.....	155.00	.....

2. Approval of the following term appointments and reappointments has been obtained from the Executive Committee of the Board. We herewith respectfully request the formal approval of the Board of Trustees for these additions to the 1949-50 Faculty-Administrative pay roll:

Name	Classification	Number of Months Employed	Annual Salary	Monthly Salary
Ashby, Jefferson D., Faculty Assistant.....		9	\$ 990.00	\$ 110.00
Auclair, Jean L., Faculty Assistant.....		3 ¹	330.00	110.00
Barth, Jack E., Faculty Assistant.....		9	990.00	110.00
Bartley, Lewis A., Instructor.....		9	3,825.00	425.00
Beltz, George W., Faculty Assistant.....		9	945.00	105.00
Benedict, Bruce, Ex. Ass't. in Ed. & Adm....		10-1/2 ²	3,675.00	350.00
Benson, Willard A., Instructor.....		9	3,150.00	350.00
Bietto, Frank John, Faculty Assistant.....		9	990.00	110.00
Bracewell, Mabel, Faculty Assistant.....		9	1,237.50	137.50
Brown, Rosalie Helen, Instructor.....		9	3,150.00	350.00
Buckman, Rollin E., Instructor.....		9	3,150.00	350.00
Buckman, Virginia D., Faculty Assistant...		2-9/10 ³	543.75	187.50
Carey, Margaretta, Instructor.....		9	3,600.00	400.00
Carter, Allyn Wright, Faculty Assistant....		10 ⁴	2,250.00	225.00
Casebier, Eleanor, Instructor.....		9	3,150.00	350.00
Cox, Dan, Faculty Assistant.....		8-1/2 ⁵	935.00	110.00
Curtis, Robert R., Faculty Assistant.....		9	990.00	110.00
Davis, I. Clark, Ex. Ass't in Ed. & Adm....		10-10/31 ⁶	5,161.29	500.00

¹ Appointed September 12, 1949, through December 3, 1949.

² Appointed August 16, 1949.

³ Appointed September 14, 1949, through December 3, 1949.

⁴ Appointed September 1, 1949.

⁵ Appointed October 3, 1949.

⁶ Appointed August 22, 1949.

Name	Classification	Number of Months Employed	Annual Salary	Monthly Salary
Dewey, Harry, Instructor.....		5-1/2 ⁷	\$ 2,337.50	\$ 425.00
Etherton, Lucile, Ex. Ass't. in Ed. & Adm....		11 ⁸	3,465.00	315.00
Etheridge, Robert F., Faculty Assistant....		10 ⁹	3,000.00	300.00
Etheridge, Veda, Faculty Assistant		9	2,250.00	250.00
Evans, Thomas D., Faculty Assistant.....		11-1/2 ¹⁰	1,265.00	110.00
Ferrell, Carl B., Faculty Assistant.....		10-1/2 ¹¹	2,625.00	250.00
Fierro, Fresia, Faculty Assistant.....		9	990.00	110.00
Fischer, June, Faculty Assistant.....		9-3/20 ¹²	915.00	100.00
Fishback, Woodson W., Associate Professor		9	4,680.00	520.00
Franklin, Marcile E., Faculty Assistant....		9	2,475.00	275.00
Gallick, Lawrence, Faculty Assistant.....		9	990.00	110.00
Goedel, Raymond J., Faculty Assistant.....		9	990.00	110.00
Gunderson, John Jas., Instructor.....		9	3,375.00	375.00
Huffman, Charles T., Faculty Assistant....		9	990.00	110.00
Knudson, Lillian B., Assistant Professor....		9	4,050.00	450.00
Landmesser, Gerhard, Faculty Assistant..		8-3/4 ¹³	962.50	110.00
Lopinot, Alvin, Faculty Assistant.....		9	990.00	110.00
Lybarger, Ocie S., Faculty Assistant.....		9	990.00	110.00
Lynn, Paul K., Faculty Assistant.....		8-9/10 ¹⁴	667.50	75.00
Marberry, William M., Assistant Professor.		9	4,320.00	480.00
Martin, James C., Faculty Assistant.....		9	990.00	110.00
Mather, Adaline M., Assistant Professor....		9	3,825.00	425.00
McGrath, Robert A., Assistant Professor..		9	3,825.00	425.00
McQueen, Donald C., Faculty Assistant....		8-9/10 ¹⁵	979.00	110.00
Mitchell, Betty Lou, Faculty Assistant....		9	1,890.00	210.00
Moss, William, Faculty Assistant.....		9	990.00	110.00
Mulkin, John W., Faculty Assistant.....		3 ¹⁶	330.00	110.00
Neckers, Jeanette H., Faculty Assistant....		9	1,845.00	205.00
Nichols, Leonard D., Instructor.....		9	3,825.00	425.00
Parker, Louise O., Instructor.....		9	1,575.00	175.00
Parsons, John Davis, Faculty Assistant....		9	990.00	110.00
Plochmann, George K., Instructor.....		9	3,825.00	425.00
Plummer, John F., Jr., Instructor.....		9	3,150.00	350.00
Price, William F., Faculty Assistant.....		9	2,475.00	275.00
Pride, Carl, Instructor		9	3,600.00	400.00
Rezetka, Joseph, Faculty Assistant.....		9	495.00	55.00
Resnick, Robert S., Instructor.....		9	3,150.00	350.00
Roach, John L., Faculty Assistant.....		9	990.00	110.00
Russo, Anna M., Faculty Assistant.....		9-3/20 ¹⁷	1,125.00	125.00
Smith, Kenneth G., Faculty Assistant.....		9	900.00	100.00
Spiller Virginia L., Faculty Assistant... 3 ¹⁸			330.00	110.00
Stewart, Maude A., Associate Professor....		9	4,725.00	525.00
Strange, Phillip Ross, Faculty Assistant....		9	900.00	100.00
Swan, Peggy Coleman, Faculty Assistant..		9	2,475.00	275.00
Swayne, Julius, Faculty Assistant.....		9	2,475.00	275.00
Taylor, Walter Dean, Faculty Assistant....		9	990.00	110.00
Theiss, Nina Louise, Faculty Assistant....		9	990.00	110.00
Turner, Arnold, Instructor.....		9	3,150.00	350.00
Turok, Charles W., Faculty Assistant.....		10-1/2 ¹⁸	2,362.50	225.00
Van Mason, Caroline D., Instructor.....		10 ¹⁹	3,375.00	375.00

⁷ Appointed January 1, 1950.

⁸ Appointed August 1, 1949.

⁹ Appointed August 15, 1949.

¹⁰ Appointed July 1, 1949.

¹¹ Appointed August 1, 1949.

¹² Appointed September 7, 1949.

¹³ Appointed September 19, 1949.

¹⁴ Appointed September 14, 1949.

¹⁵ Appointed September 14, 1949.

¹⁶ Appointed September 12, 1949, through December 3, 1949.

¹⁷ Appointed September 7, 1949.

¹⁸ Appointed August 1, 1949.

Vaupel, Mary Jean, Faculty Assistant.....	9	990.00	110.00
Vogt, William J., Faculty Assistant.....	9	990.00	110.00
Ward, Irma Tate, Faculty Assistant.....	3 ¹⁶	495.00	165.00
Webb, Gerald E., Faculty Assistant.....	9	990.00	110.00
Webb, Olive, Faculty Assistant.....	9	2,250.00	250.00
Welch, Emma Marsh, Faculty Assistant...	9	990.00	110.00
Weshinsky, Roy K., Faculty Assistant....	9	990.00	110.00
West, Jack W., Faculty Assistant.....	9	990.00	110.00
Wille, Don, Instructor.....	9	3,600.00	400.00
Woods, Harvey Smith, Instructor.....	10 ¹⁸	4,250.00	425.00

3. The following teachers in public schools have received the approval of the Executive Committee of the Board for three-months appointments as practice supervisors at monthly salaries of \$25.00 for the fall term of 1949-50. We herewith respectfully request the formal approval of the Board of Trustees for these additions to the pay roll:

Name	School	Subject	Fall Term Salary
Anderson, Willie D....	Attucks	Music	\$ 75.00
Bain, Edgar	West Frankfort	History	75.00
Brown, Bill	West Frankfort	Physical Ed. for Men	75.00
Charon, Sybil	West Frankfort	Phys. Ed. for Women	75.00
Collins, Walter	West Frankfort	Government & History	75.00
Dozier, Stephen	Murphysboro	English	75.00
Eadie, Robert	West Frankfort	Commerce	75.00
Grant, Alice	West Frankfort	English	75.00
Hastie, James	West Frankfort	English	75.00
Hedges, Jack	West Frankfort	History	75.00
Hoye, Alice	West Frankfort	Speech	75.00
Hunter, Clay	Johnston City	Geography	75.00
Lemmon, Louise	Eldorado	Home Economics	75.00
Milosevich, Nicholas	Carbondale	Physical Ed. for Men	75.00
Morin, Joe	West Frankfort	Physical Ed. for Men	75.00
Pepple, Lloyd	Johnston City	Mathematics	75.00
Wathen, John	Murphysboro	History	75.00
Webb, Mary	Benton	Home Economics	75.00
Wolfe, Afton	West Frankfort	English	75.00

4. Approval of the following changes in the pay roll has been obtained from the Executive Committee of the Board. We herewith respectfully request the formal approval of the Board of Trustees for these changes to the pay roll:

Name	Classification	Change	Effective Date or Dates
Abbott, T.W., Ex. Ass't. in Ed. & Adm.,		Leave of Absence without pay	August 8, through August 13, 1949
Bracewell, Mabel, Faculty Assistant		Leave of Absence without pay	August 6, through August 19, 1949
Etheridge, Frances, Assistant Prof.,		Leave of Absence without pay	Sept. 12, 1949, through June 9, 1950
Hankla, Golda D., Instructor		Leave of Absence without pay	Sept. 12, 1949, through June 9, 1950
Matthies, Wm. R., Assistant Professor,		Resignation	September 1, 1949
Morse, Richard L., Assistant Professor,		Resignation	August 6, 1949
Shubert, M. Esther, Ass't. Professor,		Leave of Absence without pay	August 8, through August 21, 1949
Wathen, Florence K., Faculty Ass't.		Resignation	September 1, 1949

Under sub-title 4 of this item, "Additions to the 1949-50 Pay Rolls," Dr. Morris added the name of Dr. Marie A. Hinrichs, whose resignation he accepted after his official report was completed. Dr. Hinrichs, whose classi-

¹⁶ Appointed September 12, 1949 through December 3, 1949.

¹⁸ Appointed August 15, 1949.

fication is that of Professor, submitted her resignation to become effective at the end of the fall quarter.

Mr. Sturgis made the motion that we accept the resignation of Dr. Hinrichs. This motion was seconded by Mr. Lyerla. The vote was as follows:

- Robert W. Davis.....Yea
- Leo J. Brown.....Present
- Kenneth L. Davis.....Yea
- Guy A. Gladson.....Yea
- O. W. Lyerla.....Yea
- Lindell W. Sturgis.....Yea
- John Page Wham.....Yea

Mr. Kenneth L. Davis moved that the additions to and changes in the Faculty-Administrative Pay Rolls, as recommended by the President of the University, be approved as submitted with the exception of the addition of one name, Dr. Marie A. Hinrichs, to Section H, Number 4. The motion was seconded by Mr. Sturgis and was unanimously passed with each member recording his vote as follows:

- Robert W. Davis.....Yea
- Leo J. Brown.....Yea
- Kenneth L. Davis.....Yea
- Guy A. Gladson.....Yea
- O. W. Lyerla.....Yea
- Lindell W. Sturgis.....Yea
- John Page Wham.....Yea

Approval of Graduates for 1948-49

H. The following students completed their work at the end of the spring and summer sessions, 1949, on the dates indicated, and I recommend that their graduation be approved:

Spring 1949

**GRADUATE SCHOOL
MASTER OF ARTS DEGREE**

Town and County

- Carl Behia Ferrell.....Eldorado, Saline
- Franklin Willard Hamilton.....McLeansboro, Hamilton

**GRADUATE SCHOOL
MASTER OF SCIENCE DEGREE**

Town and County

- Julius R. Swayne.....DuQuoin, Perry

**GRADUATE SCHOOL
MASTER OF SCIENCE IN EDUCATION DEGREE**

Town and County

- Ernest R. Arms.....Johnston City, Williamson
- H. Virgil Barnard.....Elston, Missouri
- Maxine Harris Blackman.....Carbondale, Jackson
- Cleo Dorris Carter.....Marion, Williamson
- Anastasia Cloud.....Belleville, St. Clair
- Mary Evoleen Davis.....Herrin, Williamson
- Herschel W. Ellis.....Herrin, Williamson
- Billie Ruth Gill.....Murphysboro, Jackson
- Lucille Vick Howell.....Herrin, Williamson
- Kermit J. Jeffers.....East St. Louis, St. Clair
- Robert M. Kesterson.....Carbondale, Jackson
- Howard Clifford Lambert.....Carbondale, Jackson

Town and County

Arley W. Ludwig.....	Waterloo, Monroe
Lebern N. Miller.....	Benton, Franklin
Chester Forrest Newby.....	Mill Shoals, White
Mary Jewell Peters.....	West Frankfort, Franklin
Mary Jane Reeves.....	Orient, Franklin
Amy Kathryn Rollo.....	Herrin, Williamson
Anna Mae Schuh.....	Murphysboro, Jackson
Doris Caroline Sewell.....	Murphysboro, Jackson
P. F. Tan.....	Chungking, China
Edna Spires Travis.....	Cartersville, Williamson

COLLEGE OF EDUCATION

BACHELOR OF SCIENCE IN EDUCATION DEGREE

Town and County

Charles W. Allen.....	Carbondale, Jackson
Edgar Herman Alms.....	Percy, Randolph
Carolyn Anderson.....	Marion, Williamson
Geraldine Anderson.....	Herrin, Williamson
John Robert Armstrong, Jr.....	Carbondale, Jackson
Leland E. Ashby, Jr.....	Eldorado, Saline
William R. Auton.....	Cartersville, Williamson
Jacob Cletus Baird.....	Eldorado, Saline
Harry Banycky.....	Carbondale, Jackson
George Edward Bauer.....	Zeigler, Franklin
Ruth Marian Beach.....	Herrin, Williamson
Dorothy Sager Beltz.....	Paris, Tennessee
George W. Beltz.....	Marion, Williamson
Denzel E. Berry.....	Ashley, Washington
James Walker Biggs.....	Carbondale, Jackson
Carl L. Birkner.....	Pinckneyville, Perry
William J. Bonali.....	Freeman Spur, Williamson
Betty Hagler Borella.....	Carbondale, Jackson
Rosemary Emerine Bowers.....	DuBois, Washington
Betty Bramlet.....	Eldorado, Saline
Horace G. Brown.....	Ridgway, Gallatin
H. Eugene Brumley.....	Murphysboro, Jackson
Leonard Burden.....	Johnston City, Williamson
Ralph J. Burns.....	Marion, Williamson
Lowell Dean Bush.....	Carbondale, Jackson
Dellis P. Buzbee.....	Anna, Union
Norma Evelyn Carmichael.....	Mattoon, Coles
Verle Carrell.....	Cisne, Wayne
Charles Stewart Chandler.....	Carbondale, Jackson
James Hudson Clark.....	Zeigler, Franklin
Mary Elizabeth Coffman.....	Anna, Union
Mary Ruth Coffman.....	Norris City, White
Doris Jeanne Coleman.....	Shawneetown, Gallatin
Peggy Jane Coleman.....	Marion, Williamson
Ernest Virgil Copple.....	Centralia, Marion
John Calvin Corbitt.....	Anna, Union
John Dean Corn.....	Benton, Franklin
Betty Louise Corners.....	Centralia, Marion
Dan Cox.....	West Frankfort, Franklin
Albert T. Craig.....	Clay City, Clay
Florence Claire Crim.....	Carbondale, Jackson
Joseph Cunningham.....	Carmi, White
William Davies, Jr.....	Centralia, Marion
William G. Davis, Jr.....	Cartersville, Williamson
Marjorie Mae DeLap.....	Broughton, Hamilton
Ralph Francis Dewey.....	Cave-in-Rock, Hardin
Frederick Jacob Dietz.....	DeSoto, Jackson

Town and County

Lucille Dinteiman.....	Nashville, Washington
Erma L. Douglas.....	Dongola, Union
Particia Fields Eadie.....	West Frankfort, Franklin
Walter John Eadie.....	West Frankfort, Franklin
Coralie Lunde Eaton.....	Carbondale, Jackson
W. Sue Eberhart.....	Metropolis, Massac
Warren Robert Eberhart.....	Blue Island, Cook
L. Madge Eddleman.....	Dongola, Union
Jacqueline Cecile Elliott.....	Wood River, Madison
Robert P. Enrietto.....	Carbondale, Jackson
Effie Chaney Erkman.....	Enfield, White
Thomas D. Evans.....	East St. Louis, St. Clair
Eva Sanders Faull.....	Herrin, Williamson
Don H. Ferguson.....	Anna, Union
Mae Rose Fisher.....	Salem, Marion
E. G. Fitzgerald.....	Carbondale, Jackson
Thomas William Floyd.....	Alvin, Vermilion
Reathel Forbes.....	Johnston City, Williamson
John H. Frazier.....	Oblong, Crawford
Lawrence Gallick.....	West Frankfort, Franklin
James Gordon Gibson.....	Harrisburg, Saline
William T. Gooch.....	Hoopeston, Vermilion
Harold Lasley Gray.....	Vienna, Johnson
Helen M. Green.....	Granite City, Madison
Helen Virginia Gresham.....	Pana, Christian
James E. Griggs.....	Carbondale, Jackson
Waldo Grigoroff.....	Collinsville, Madison
June Lee Gross.....	DuQuoin, Perry
Lucille Gunn.....	Anna, Union
Mabel Lorene Hake.....	Centralia, Marion
Glen Russell Hamilton.....	Pinckneyville, Perry
Lewis T. Hammack.....	Sparta, Randolph
David Paul Hancock.....	Carbondale, Jackson
Naomi E. Hancock.....	Harrisburg, Saline
Millicent Casper Hankla.....	Carbondale, Jackson
Robert Clinton Harrell.....	Mound City, Pulaski
Marian Athylin Harris.....	Grand Chain, Pulaski
Barbara Karsch Harrison.....	Sparta, Randolph
John E. Hastings, Jr.....	Carbondale, Jackson
Doris Hays.....	Carbondale, Jackson
Bill Hayse.....	Benton, Franklin
Frank M. Hodgson.....	Murphysboro, Jackson
Charles Lewis Hoffman.....	Ellis Grove, Randolph
Dale Lee Houghland.....	Carbondale, Jackson
Charles E. House.....	Tamaroa, Perry
Bertie A. Lence Hunsaker.....	Cobden, Union
Lois Evelyn Irvin.....	Dale, Hamilton
B. Victor Isom.....	Anna, Union
Kathryn June Jack.....	Browns, Edwards
Donald Dean Jenkins.....	St. Elmo, Fayette
James G. John.....	Mt. Carmel, Wabash
Cornelius R. Jongedyk.....	Jonesboro, Union
Loren Boniface Jung.....	Ellis Grove, Randolph
Nada Vergene Kauzlarich.....	Christopher, Franklin
Mary A. Keith.....	Anna, Union
Lydia Marie Keneipp.....	Grand Tower, Jackson
Russell Dale Kittle.....	Wayne City, Wayne
Charles William Koch.....	Oakdale, Washington
Rod Kraatz.....	Ullin, Pulaski
Nora Theresa Kreher.....	Dahlgren, Hamilton
Florence Lorraine Kutcosky.....	Zeigler, Franklin
Ralph Leroy Lane.....	Eldorado, Saline
Ted D. Lane.....	Carbondale, Jackson

	Town and County
Delmer D. Launius.....	McLeansboro, Hamilton
Robin F. Ledbetter.....	Herod, Hardin
Vernon B. Leirer.....	Carbondale, Jackson
Louise J. Lienesch.....	O'Fallon, St. Clair
Robert Leonard Littlehale.....	Royalton, Franklin
Julia Ann Mann.....	Pinckneyville, Perry
Frank Jennings Marshall.....	Carbondale, Jackson
Betty Ann Martin.....	Jerseyville, Jersey
Charles G. Mattingly.....	Gorham, Jackson
Nellie F. McCabe.....	Stonefort, Williamson
Bertha Leone McClerren.....	Thompsonville, Franklin
Bret J. McGinnis.....	Carbondale, Jackson
Marian Frankie McKemie.....	Benton, Franklin
Kenneth Dean McMurray.....	DuQuoin, Perry
Lester Ewing McSparin.....	Harrisburg, Saline
Mary Carolyn Mertz.....	Marion, Williamson
Kathryn Hetta Middleton.....	Rosamond, Christian
Edmond Major Mietzner.....	Fairfield, Wayne
Harold C. Miller.....	Momence, Kankakee
Georgia Mircheff.....	Madison, Madison
Quentin Dewitt Miskell.....	Carbondale, Jackson
Betty Lou Hill Mitchell.....	Carbondale, Jackson
Dorothy L. Mitchell.....	Granite City, Madison
Faye Stafford Mitchell.....	Enfield, White
Ben Eugene Moore.....	West Frankfort, Franklin
Guy Clifton More.....	Mt. Carmel, Wabash
Donald Lloyd Morris.....	Marion, Williamson
Marvin Kenneth Mullinix.....	DeSoto, Jackson
Clifford Paul Murrie.....	Vienna, Johnson
Patricia Ann Murrie.....	Vienna, Johnson
Norma Jeane Nausley.....	Murphysboro, Jackson
Andrew William Nichols.....	Xenia, Clay
Carlyle George Ott.....	Wood River, Madison
Edward J. Parilac.....	Valier, Franklin
Lloyd L. Patheal, Jr.....	Carbondale, Jackson
Margurine Pavloff.....	Zeigler, Franklin
Howard N. Pepple.....	Sumner, Lawrence
Jesse William Perkins.....	East St. Louis, St. Clair
Marian Jones Perkins.....	Carbondale, Jackson
John Walter Pero.....	Ashley, Jefferson
Raymond Leon Peters.....	Balcom, Union
Joseph James Pieron.....	Murphysboro, Jackson
William Edward Plumlee.....	Carterville, Williamson
Geneva Marie Pollack.....	Herrin, Williamson
Gilbert G. Ragsdale.....	Carbondale, Jackson
Donald I. Raines.....	Carbondale, Jackson
Jesse Elza Rea.....	Carbondale, Jackson
Elliott Eugene Reiman.....	Murphysboro, Jackson
Joseph Rezetka.....	Benton, Franklin
Venda Gene Rhine.....	Eldorado, Saline
Elmo Ricci.....	Johnston City, Williamson
Helen Lee Nicholson Rodenberg.....	Carbondale, Jackson
James Norman Rogers.....	West Frankfort, Franklin
Sibyl Bernice Austin Rountree.....	Cobden, Union
Kenneth George Rushing.....	Herrin, Williamson
Ivan L. Russell.....	Carterville, Williamson
Mary Saba.....	Chicago, Cook
Theodore L. Sanders.....	Mulkeytown, Franklin
William B. Sanders.....	Johnston City, Williamson
Helmi Barbara Sant.....	Carbondale, Jackson
Robert Ernst Schmidt.....	Breese, Clinton
Marjorie I. Schnake.....	Nashville, Washington
Billie Rose Schwegman.....	Herrin, Williamson

	Town and County
Jerome Maxwell Seltzer.....	Altamont, Effingham
Phyllis Jean Shaw.....	East St. Louis, St. Clair
Melvin Lawrence Siener.....	Collinsville, Madison
William J. Simmons, Jr.....	Tunnel Hill, Johnson
Leon Ross Sitter.....	Cobden, Union
Patricia Parks Sitter.....	Cobden, Union
George O'Neil Slankard.....	Sesser, Franklin
Bertie M. Smith.....	Clarkrange, Tennessee
Kenneth George Smith.....	Carbondale, Jackson
Kenneth L. Smith.....	Herrin, Williamson
Robert Henry Smith.....	Marion, Williamson
Phyllis Jean Snow.....	Walnut Hill, Marion
Jane Kirkpatrick Somers.....	Clayton, Adams
Rua Mae Sowers.....	Dix, Jefferson
Virinda Arbogast Spencer.....	Carbondale, Jackson
Ruth Elizabeth Sprankel.....	Waterloo, Monroe
William Raymond Staudacher.....	Carbondale, Jackson
Ralph D. Stoafer.....	Centralia, Marion
Lawrence Eugene Stone.....	Herrin, Williamson
Floyd E. Strobel.....	Marion, Williamson
Ivan Bernard Swan.....	Marion, Williamson
Doris Morgan Swayne.....	Sparta, Randolph
Velda Marie Swcpe.....	West York, Clark
Edith Louise Todd.....	Mt. Vernon, Jefferson
Everett D. Todd.....	Carbondale, Jackson
Harold E. Todd.....	Carbondale, Jackson
Esther Cox Tooley.....	Carmi, White
James Estil Tooley.....	Central City, Kentucky
William Joseph Tripp.....	Anna, Union
James D. Tucker.....	Wolf Lake, Union
Lee E. Unger.....	Olmsted, Pulaski
Philip James Van Winkle.....	Broughton, Hamilton
Stanley Veach.....	Vienna, Johnson
Josephine Venegoni.....	Christopher, Franklin
Charlott Ann Waggener.....	Herrin, Williamson
Charles Robert Walker.....	Carbondale, Jackson
Charles Anderson Walters.....	McLeansboro, Hamilton
Thurman O. Watson.....	Alton, Madison
George Webb.....	Mt. Vernon, Jefferson
Charles Baxter Whalen, Sr.....	Carbondale, Jackson
John Milford Whitman.....	Marion, Williamson
James Robert Williams, Jr.....	Murphysboro, Jackson
James Earl Winkleman.....	Harrisburg, Saline
Velven Loue Wooldridge.....	Iuka, Marion
Wynnye Y. Young.....	Cartersville, Williamson

Spring 1949

**COLLEGE OF LIBERAL ARTS AND SCIENCES
BACHELOR OF ARTS DEGREE**

Charles William Arensman.....	Metropolis, Massac
Jack Edward Barth.....	Carbondale, Jackson
William Thomas Bracy.....	Herrin, Williamson
Don Charles Brammeier.....	Oakdale, Washington
Henry Bryan Bruce.....	Kell, Jefferson
Floyd R. Cargill.....	Makanda, Jackson
Jane Clare DeLap.....	Carbondale, Jackson
Robert L. East.....	Carbondale, Jackson
Joseph Willard Elliott.....	Metropolis, Massac
Nancy Schneider Gillespie.....	Carbondale, Jackson
Alard M. Hamilton.....	Carbondale, Jackson
Franklin Willard Hamilton.....	McLeansboro, Hamilton

	Town and County
Linna Hamilton.....	Broughton, Hamilton
Evan Louis Hill.....	Marion, Williamson
Louis Rendleman Karraker.....	Jonesboro, Union
Lee A. Kroener.....	Oakdale, Washington
Donald Jackson Manus.....	Anna, Union
Roberta Ann Martin.....	Carbondale, Jackson
Robert J. McNeely.....	West Frankfort, Franklin
Robert Joseph Melton.....	Herrin, Williamson
Thomas D. Middleton.....	Hoopeston, Vermilion
Shizuko Murao.....	Chicago, Cook
Stanley W. Narusis.....	West Frankfort, Franklin
Taylor D. Neely.....	Mulberry Grove, Bond
Mary Evelyn Williams Neighbors.....	Belleville, St. Clair
James Edward Oliver.....	Norris City, White
Charles Dewey Pruitt.....	Olney, Richland
Dorris O. Rettinger.....	Eldorado, Saline
William Gilbert Ridgeway.....	Makanda, Jackson
Louis N. Rowell.....	Anson, Texas
Ferdie Jacob Schimpf.....	Vergennes, Jackson
William Kyle Sisk, Jr.....	Carbondale, Jackson
George O'Neil Slankard.....	Sesser, Franklin
James Willard Stanhouse.....	Carbondale, Jackson
Harold A. Stanley.....	Carbondale, Jackson
Henry Don Sullins, Jr.....	Marion, Williamson
Randall Gene Thompson.....	Zeigler, Franklin
Marion E. Thornsberry.....	St. Louis, Mo.
Charles William Turok.....	Murphysboro, Jackson
Ray Randle Vaughn.....	Anna, Union
William Joseph Vogt.....	Centralia, Clinton
Jack D. Walker.....	Paducah, Ky.
Charles F. Wathen.....	Equality, Gallatin
Jack W. West.....	Anna, Union
Earl Bennett Wilburn.....	West Frankfort, Franklin
Pauline Cynthia Wright.....	Dalton City, Moultrie

**COLLEGE OF LIBERAL ARTS AND SCIENCES
BACHELOR OF SCIENCE DEGREE**

Jack Barrow.....	Carbondale, Jackson
Frank Bataitis.....	West Frankfort, Franklin
George A. Crespi.....	Herrin, Williamson
Charles R. Gunderson.....	Murphysboro, Jackson
George Franklin Jackson.....	Metropolis, Massac
Thomas P. Kerr.....	Johnston City, Williamson
Bruce E. Kirkman.....	Carterville, Williamson
James Howard Moak.....	Wood River, Madison
Bobbie D. Stone.....	Marion, Williamson
William Ulrich.....	Pinckneyville, Perry
Dallas L. York.....	Emma, White

**COLLEGE OF VOCATIONS AND PROFESSIONS
BACHELOR OF MUSIC DEGREE**

Rose Price.....	Carbondale, Jackson
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**COLLEGE OF VOCATIONS AND PROFESSIONS
BACHELOR OF SCIENCE DEGREE**

Eugene Wallis Aikman.....	Raymond, Montgomery
William S. Anderson.....	Evansville, Indiana
Carson R. Baker.....	Fairfield, Wayne
William H. Bauer.....	Benton, Franklin

Town and County

Earl Blankenship, Jr.	Marion, Williamson
Francis Louis Borella	Orient, Franklin
Charles Martin Bremer	DuQuoin, Perry
Charles V. Brockett	Norris City, White
Robert Dennis Brown	Logan, Franklin
Sherell Eugene Campbell	Marion, Williamson
Harry L. Crowder	Harrisburg, Saline
Hal G. Davis	Cartersville, Williamson
Frederick Jacob Dietz	DeSoto, Jackson
Glendell L. Dunbar	Carrier Mills, Saline
Glenn Eugene Eaves	Anna, Union
Donald Lee Ferguson	Centralia, Marion
Louis F. Frank	Okawville, Washington
Benjamin K. Harkins	Elkville, Jackson
Lawrence A. Hilton	Makanda, Jackson
Albert Dean Kelly	Coulterville, Washington
Robert Franklin Lau	Vienna, Johnson
Keith Preston Lawrence	Marion, Williamson
John Fred Lobenhofer	Park Ridge, Cook
James Clayton Miller	Wayne City, Wayne
Richard Lee Peacock	West Frankfort, Franklin
Loren Albert Pullum	Eldorado, Saline
Roy Dean Ragsdale	DeSoto, Jackson
Louis F. Renfro, Jr.	Carbondale, Jackson
Woodrow Rust	Cairo, Alexander
J. Spencer Smith	Fairfield, Wayne
Robert Duff Stelle	Mt. Vernon, Jefferson
Walter E. Stone	West Frankfort, Franklin
Lloyd B. Straker	Herrin, Williamson
William D. Thompson	Mt. Vernon, Jefferson

Summer 1949

**GRADUATE SCHOOL
MASTER OF ARTS DEGREE**

William Thomas Holder	Carbondale, Jackson
Frank B. Moake	Carbondale, Jackson
Gus E. Paris	Rosiclare, Hardin
William F. Price	Carbondale, Jackson
Albert Jene Shafter	Carbondale, Jackson
William Carl Wimberly	Granite City, Madison
La Fern N. Wise	Mt. Carmel, Wabash
Hayward L. Wood	Wayne City, Wayne

**GRADUATE SCHOOL
MASTER OF SCIENCE DEGREE**

Charles Barnard Ablett	Carbondale, Jackson
Nathan Nagle	Carbondale, Jackson
Ramon Skiles Swisher	Cartersville, Williamson

**GRADUATE SCHOOL
MASTER OF SCIENCE IN EDUCATION DEGREE**

Robert C. Ashby	Carbondale, Jackson
John Ellis Austin	Carrier Mills, Saline
Clydell Burgess Boals	Ava, Jackson
Irene Boughers	West Frankfort, Franklin
Harry Edward Boyd	Sesser, Franklin
Donald G. Brasel	East St. Louis, St. Clair
Judge Edmon Brodie	Caruthersville, Mo.

Town and County

Allen L. Bryan.....	Marion, Williamson
Irene Stallons Calcaterra.....	Herrin, Williamson
Ural L. Campbell.....	Zeigler, Franklin
Harry Wesley Carter.....	Wolf Lake, Union
Joseph Harris Davis	Caruthersville, Mo.
Nancy Lucille Davis.....	Cartersville, Williamson
Ogie Earl Ellis.....	Mt. Vernon, Jefferson
Robert Files Etheridge.....	Fairfield, Wayne
Marvin O. Garlich.....	Effingham, Effingham
Georgia M. Garrett.....	Metropolis, Massac
Arthur Halfar	Effingham, Effingham
Barton K. Herr.....	Benton, Franklin
Orloff Howard Hicks.....	Bonnie, Jefferson
Clifford P. Hooker.....	Cartersville, Williamson
Wilma Ruth Hughes.....	Okawville, Washington
Charles A. Inskeep.....	Mt. Vernon, Jefferson
Robert Samuel Kerr.....	Tamms, Alexander
Robert June Lee.....	Sterling, Whiteside
Willie Sanders Mathews.....	Cairo, Alexander
William McBride	Carbondale, Jackson
Walter H. McDonald.....	Carbondale, Jackson
Mohini Balaji Mundkur.....	Bombay, India
Evelyn Marie Patterson	Marion, Williamson
Ethyl L. Pyatt	Pinckneyville, Perry
Charles Fred Rohlfing.....	Mt. Vernon, Jefferson
Irene Lester Rondeau	Cairo, Alexander
Winnie Calhoun Rowe.....	West Frankfort, Franklin
Lester J. Ruester.....	Marissa, St. Clair
Bernice Lafoon Sickman.....	Decatur, Macon
James Carlynn Springs.....	Marion, Williamson
Olin W. Stratton.....	Highland, Madison
Virgil N. Wheelles.....	Makanda, Jackson
Lorene Kerley Wills.....	Simpson, Johnson

**COLLEGE OF LIBERAL ARTS AND SCIENCES
BACHELOR OF ARTS DEGREE**

Calvin C. H. Bremer.....	Metropolis, Massac
William D. Carter.....	Eldorado, Saline
Patricia Eugenia Curtin.....	Carbondale, Jackson
Warren J. Elliott.....	Wood River, Madison
Dorothy Mae Gilbert.....	Carbondale, Jackson
June Elizabeth Gordon.....	St. Louis, Mo.
Freeman Greer, Jr.....	Cartersville, Williamson
Esther Zimmer Hanagan.....	Benton, Franklin
Earl Steve Hancock.....	Harrisburg, Saline
Anson A. Hinkley.....	Carbondale, Jackson
Max A. Irvin.....	Broughton, Hamilton
John McKinley Johnston.....	Benton, Franklin
Joseph Clifford Kern.....	Zeigler, Franklin
Mary Kovach	Royalton, Franklin
Robert William Lickiss.....	Chester, Randolph
Paul Louis Margelli.....	West Frankfort, Franklin
Edward J. McDevitt.....	Benton, Franklin
Neal H. Modert	Mt. Vernon, Jefferson
William E. Moss,	Golconda, Pope
James R. Nichols.....	Cartersville, Williamson
Louis Pechenino	Marissa, St. Clair
Delmer L. Porter	Shawneetown, Gallatin
William Prusaczyk.....	West Frankfort, Franklin
Cyril A. Raben	Ridgway, Gallatin
Grover Gene Sloan.....	Galatia, Saline

Town and County

Philip Ross Strange.....	Lawrenceville, Lawrence
Jimmie William Thomas	Carbondale, Jackson
Gene Ward Walker.....	Goreville, Johnson
George Wesdell.....	Royalton, Franklin
Archie Paul Woolard.....	Chicago, Cook

**COLLEGE OF LIBERAL ARTS AND SCIENCES
BACHELOR OF SCIENCE**

Wallace Ray Deason.....	Hurst, Williamson
George Grosco	West Frankfort, Franklin
William Zebrun	Benld, Macoupin

**COLLEGE OF EDUCATION
BACHELOR OF SCIENCE IN EDUCATION**

Carolyn Payne Abshier.....	Belleville, St. Clair
William H. Albers.....	Granite City, Madison
Mary Olive Anderson.....	Metropolis, Massac
Esta Chloteal Arnette.....	West Frankfort, Franklin
Jefferson D. Ashby.....	West Frankfort, Franklin
Walter R. Atchinson, Jr.....	Irvington, Washington
Kathleen Rainwater Barnard.....	Wayne City, Wayne
Eula E. Barrow.....	Dupo, St. Clair
William Berry.....	Christopher, Franklin
Lester Albert Bickel.....	Collinsville, Madison
Charles Robert Blackman.....	Harrisburg, Saline
William C. Bleyer.....	Cartersville, Williamson
Paul Vincent Boals.....	Ava, Jackson
Morris Lee Booth	Marion, Williamson
Melva Rose Borgmann.....	Okawville, Washington
Mary Katherine Boucher.....	Murphysboro, Jackson
Robert Gene Brayfield.....	Christopher, Frankiin
Tilford U. Brooks.....	East St. Louis, St. Clair
Glenn Otis Brown, Jr.....	Carbondale, Jackson
Mildred M. Burlison.....	Benton, Franklin
Maxine Harper Bush.....	Harrisburg, Saline
Nellie Byars.....	Marion, Williamson
Bess M. Capps.....	Herrin, Williamson
Zelma Carlton.....	Vienna, Johnson
Richard Thomas Carpenter.....	Canon City, Colorado
Allen Leroy Cavaness.....	Marion, Williamson
Donald Lee Chase.....	Granite City, Madison
Mary Lee Chones.....	Chicago, Cook
Beverly Ann Cochran.....	Metropolis, Massac
James Dee Cole.....	Norris City, White
Pattie I. Cole.....	Cairo, Alexander
Edward Lawrence Corder, Jr.....	Marion, Williamson
William E. Cosgrove	Carbondale, Jackson
Daniel O. Cox	Carbondale, Jackson
William H. Cox	Cartersville, Williamson
Calvert J. Craig.....	Clay City, Clay
Dwaine L. Crane	Odin, Marion
Inez Geneva Crim.....	Metropolis, Massac
Elmer E. Crocker.....	Sesser, Franklin
Lola Madge Crum.....	New Haven, Indiana
Collin Lingle Davis	Hurst, Williamson
Galen L. Davis.....	DuQuoin, Perry
Michael Derbak, Jr.	Royalton, Franklin
Donald Lee Doerr.....	DuQuoin, Perry
Charles A. Durham, Jr.....	West Frankfort, Franklin
Mary Lee Eckess.....	West Frankfort, Franklin

Town and County

Harold S. Eldridge.....	West Frankfort, Franklin
Warren J. Elliott	Wood River, Madison
Velma McCormick Fairburn.....	Johnston City, Williamson
James L. Feaman.....	Ellis Grove, Randolph
Delmar Dwaine Feazel.....	Raleigh, Saline
James E. Fisher.....	Carbondale, Jackson
E. Madolyn Fisher.....	Karnak, Massac
John Maurice Fitzgerald	Cairo, Alexander
Bobby Lee Follis.....	Marion, Williamson
Vernie Garrison	Marion, Williamson
Robert K. Gay	Marion, Williamson
Barnie Paul Genisio.....	Valier, Franklin
Daphne Elaine Goldsmith.....	East St. Louis, St. Clair
Dorothy Mae Goodrich	McLeansboro, Hamilton
Archie N. Griffin.....	Carbondale, Jackson
Stanley Francis Haas.....	Mascoutah, St. Clair
Mary Sue Hartman.....	Carbondale, Jackson
Lloyd D. Higginson.....	Valier, Franklin
Gilbert Holmes	Sparta, Randolph
Wallace Wade Holsapple.....	Salem, Marion
Robert Dean Huff.....	Marion, Williamson
Ana Huffman.....	Carbondale, Jackson
William Hurley, Jr.....	Cartersville, Williamson
Verlie Everett Inqli	Carbondale, Jackson
George Alvin Iubelt	Orient, Franklin
Elmer B. Jacobs, Jr.....	Murphysboro, Jackson
Bertis L. Jones.....	Herrin, Williamson
Floyd Lowell Jones	Johnston City, Williamson
Rexel D. Karnes.....	Golconda, Pope
Edward M. Kerr	Carbondale, Jackson
Thomas P. Kerr.....	Johnston City, Williamson
Winifred Kugler King.....	Carbondale, Jackson
Clara M. Kirk.....	Marion, Williamson
Edward G. Knies.....	Breese, Clinton
Kathryn Kristoff	Makanda, Jackson
David D. Kroener.....	Oakdale, Washington
Maxine Anita Land.....	Geff, Wayne
Dolores Harriet Langham.....	Tamalco, Bond
Clyde Leilich	New Athens, St. Clair
Joy Louise Levin	East Carondelet, St. Clair
Robert Edward Luetzow.....	Berwyn, Cook
William Scottie Lynch.....	Ullin, Pulaski
James Clinton Martin.....	Norris City, White
Roberta Ann Martin.....	Carbondale, Jackson
William August Mary.....	Collinsville, Madison
Helen Mae Mattox.....	Marion, Williamson
Neva B. McClelland.....	Mulkeytown, Franklin
Norman Eugene McClintock	Johnston City, Williamson
Robert Leroy McCormack.....	Carbondale, Jackson
Mary Ann McDowell.....	Percy, Randolph
Jesse Sylvester McMurtry.....	Eldorado, Saline
Samuel Semple McPhail.....	West Frankfort, Franklin
Donald Clinton McQueen.....	Shawnee, Oklahoma
Russell Lowell McSparin.....	Carrier Mills, Saline
Lena Mae Melvin.....	Mill Shoals, White
Dorothea Marie Mills.....	Carbondale, Jackson
Emmett Joseph Mall.....	Vergennes, Jackson
Edna Muriel Morgan.....	East Alton, Madison
Ardella Cox Mosimann.....	Mattoon, Coles
Carl U. Nelson.....	Carbondale, Jackson
George Ralph Oglesby.....	Harrisburg, Saline
Donald T. Outten.....	Sparta, Randolph
Albert Owens, Jr.....	Johnston City, Williamson

Town and County

William Parrish	Carbondale, Jackson
Wallace Lee Peebles	Pittsburg, Williamson
Emily Lenora Perry	Pinckneyville, Perry
Kenneth G. Piercy	Ellery, Edwards
Carlos Russell Pleshe	Buckner, Franklin
James Edward Polston	Carbondale, Jackson
William C. Qualls	Carbondale, Jackson
William R. Qualls	Herrin, Williamson
Alma M. Ralls	Herrin, Williamson
Thelma Raybourn	Marion, Williamson
Rachel Clymore Read	Vienna, Johnson
John R. Reed	Centralia, Marion
John L. Roach	Grand Chain, Pulaski
Arch Camel Roll	Johnston City, Williamson
Clyde C. Roots	Marissa, St. Clair
Vernetta Alice Russell	Cartersville, Williamson
Pauline Shea	Harrisburg, Saline
Raymond Sikkell	Carbondale, Jackson
Verna O. Pulley Silveria	Carbondale, Jackson
Loy Ray Smith	Marion, Williamson
Margaret M. Smith	Herrin, Williamson
Opal M. Smith	Jonesboro, Union
Ruth Marie Sohn	Carlyle, Clinton
Mike Sortal	Zeigler, Franklin
Roy S. Steinbrook	Eldorado, Saline
LeRoy Virgil Stoldt	Effingham, Effingham
Mary Marberry Swindell	Carbondale, Jackson
Daisy Renfro Sykes	Carbondale, Jackson
Franklin G. Taylor	McLeansboro, Hamilton
W. Dean Taylor	Mulberry Grove, Bond
Carrie Prindle Thomas	Mounds, Pulaski
Mildred Fearnside Thompson	East St. Louis, St. Clair
Patricia Ann Tope	Murphysboro, Jackson
Edward R. Towers	Benton, Franklin
Dora Alice Travelstead	Marion, Williamson
Benny Stinson Vineyard	Mt. Vernon, Jefferson
Charles K. Voeste	Laclede, Fayette
Helen Fildes Walker	Cisne, Wayne
Iva May Walker	Pinckneyville, Perry
Odis Walker	Colp, Williamson
Luvica F. Ward	Herrin, Williamson
Belle Warren	Mt. Vernon, Jefferson
Thomas Winn Watts	Valier, Franklin
Ronald E. Weiss	Murphysboro, Jackson
Roy Keith Weshinskey	Marissa, St. Clair
Mary Roberta Wheeler	Carlinville, Macoupin
William David Whiteside	Vienna, Johnson
Lowell M. Wilkinson	Marion, Williamson
Mary Louise Williams	Harrisburg, Saline
Ralph Lee Williams	Anna, Union
Eleanor Wilson	Sparta, Randolph
Joyce Anita Wise	Carbondale, Jackson
Maxine Wood	Keenes, Wayne
Vermadel Morgan Wood	Mt. Vernon, Jefferson
Charles F. Woolard	Eldorado, Saline
Marion F. Yarber	Mt. Vernon, Jefferson
Zella M. Young	Mt. Vernon, Jefferson
Vivian Annabel Zang	Chester, Randolph

COLLEGE OF VOCATIONS AND PROFESSIONS
BACHELOR OF SCIENCE

Town and County

Robert D. Bradley.....	Marion, Williamson
Robert E. Branson.....	Herrin, Williamson
Harold Stanley Brubaker.....	Carbondale, Jackson
Joseph H. Caveglia.....	Pinckneyville, Perry
William C. Dean.....	Carrier Mills, Saline
Paul Eugene Dickerson,	Lawrenceville, Lawrence
Frank Wilhelm Dunst.....	New Brunswick, N. J.
Gilbert N. Ely.....	Gillespie, Macoupin
Norman Keith Gettings.....	Herrin, Williamson
William Nelson Hagler.....	Royalton, Franklin
Lloyd E. Hubert.....	East St. Louis, St. Clair
John Eugene Hughes.....	Carmi, White
William Robert Johnson.....	DuQuoin, Perry
Robert Edward Luetzow.....	Berwyn, Cook
George William Marvin.....	Carbondale, Jackson
Ralph J. Myers	Grand Chain, Pulaski
Ronald Ray Parks.....	Harrisburg, Saline
Billy L. Phifer	Murphysboro, Jackson
Thomas S. Rich.....	Anna, Union
Weldon Leon Simpson.....	Elkville, Jackson
John E. Tregoning.....	Herrin, Williamson
Robert O. Veach.....	Herrin, Williamson
Richard Wilson Wampler	Fairfield, Wayne

A motion was made by Dr. Brown and seconded by Mr. Wham that the graduates for 1948-49 be approved as submitted. The vote was unanimous, with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Dr. Morris gave a brief report on the status of the new building program. He suggested that the firm of Holabird, Root, and Burgee be approved as the associate architects for the Life Science Building and for the two additions to the new Training School Building; namely, the industrial arts shop and the swimming pool.

Mr. Kenneth L. Davis moved that this suggestion be approved. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

President Morris further stated that the appropriation in the amount of \$475,000.00 has been released by Governor Stevenson for the erection of the Service Shops Building.

It was suggested by President Morris that the architectural firm of McCoy and Wilson be approved as architects for the Service Garage as a part of the Service Shops group.

Mr. Sturgis moved that, as recommended by the President of the University, the firm of McCoy and Wilson be approved as architects for the

Service Garage. The motion was seconded by Mr. Lyerla and was un-
animously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Concerning the addition to the new Power Plant, it was the recommenda-
tion of President Morris that we employ the same architects who designed
the original plant; namely, Consoer, Townsend and Associates, to erect the
proposed addition. Mr. Kenneth L. Davis moved that, as recommended by
the President of the University, the firm of Consoer, Townsend and Asso-
ciates be employed as architects for the addition to the new Power Plant.
The motion was seconded by Dr. Brown and was unanimously passed with
each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

The President stated that the State Division of Architecture and En-
gineering is proceeding with plans for the first unit of the new Library.

A motion for adjournment was made by Mr. Lyerla. The motion was
seconded by Mr. Sturgis and the vote was unanimous, with each member re-
cording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Robert W. Davis, Chairman

Leo J. Brown, Secretary

PROCEEDINGS AND MINUTES

Of the meeting of the Board of Trustees of Southern Illinois University
which convened at 10:00 a.m. on Friday, October 21, 1949,
at the Bradley residence, 1008 South Thompson Street,
Carbondale, Illinois

The following members were present:

Robert W. Davis, Chairman
Leo J. Brown, Secretary
Kenneth L. Davis
Guy A. Gladson
O. W. Lyerla
Lindell W. Sturgis
John Page Wham
Vernon L. Nickell, ex-officio
Alice DiGiovanna, Administrative Assistant

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois
University
Dr. Charles D. Tenney, Administrative Assistant to the
President, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager, Southern
Illinois University

Mr. Wham made a motion that the Minutes of the Board meeting held on September 24, 1949, be approved as submitted. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

The joint meeting of the Boards of Trustees of the University of Illinois and Southern Illinois University was discussed. The letter was read from President Stoddard inviting the members of this Board to attend the University of Illinois' Board meeting on October 25. Dr. Morris read a letter from Mr. Janata, Assistant to the President, University of Illinois, in which he stated that if it were not possible for the members of our Board to attend the October meeting, the invitation would be renewed for the November meeting of the University of Illinois' Board of Trustees. It was generally agreed by the members of the Board that it would be impossible to attend the October 25 meeting. Dr. Brown made a motion that we accept the invitation of the President of the University of Illinois and the President of the Board of Trustees of that University to attend their November Board meeting. The motion was seconded by Mr. Kenneth L. Davis and unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

General Davis stated that he will get in touch with each member of the Board after he has been notified of the definite time of the University of Illinois' Board meeting. It was agreed by the members of the Board that they would hold a morning session and then join the University of Illinois' Board of Trustees for luncheon and the joint afternoon session.

Mr. Gladson made the suggestion that the officers of the two Alumni Associations should get together, stating that perhaps a working relationship and a common understanding between these two groups would be advantageous to both institutions. This met with the general approval of the Board.

Mr. Wham, Chairman of the Board's Committee, reported on the architects' contract for the construction of self-liquidating dormitories. He stated that the Committee of the Board, after careful consideration, had revised the original contract. A copy of such revised contract was presented to each member of the Board. Mr. Gladson called attention to the fact that in the original contract it was stated that these plans could not be used for any other dormitory without the consent of the architect. He said the Committee believed this to be an unusual clause and it had been removed from the revised copies.

On a motion by Dr. Brown the following resolution was unanimously approved:

Resolved, That the revised contract with the architectural firm of Schaeffer, Hooton, and Wilson, as recommended by the contract committee appointed by the Board at the meeting on September 24, 1949, consisting of Mr. Wham, Chairman, Mr. Sturgis, and Mr. Gladson, be approved as submitted.

The vote was as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Mr. Wham's suggestion that the contract be signed by the Chairman and Secretary of the Board and sent to the architectural firm of Shaeffer, Hooton, and Wilson of Bloomington, Illinois, for their signatures was approved.

General Davis suggested that the day and time for future Board meetings be discussed. Several members of the Board felt that Saturday was a very bad day for the meetings. After some discussion it was generally agreed that future meetings of the Board be held on the fourth Monday of each month. It was decided, however, that the December meeting be held on December 19, 1949, because of the Christmas holidays.

Mr. Gladson made the suggestion that future meetings of the Board be scheduled for one o'clock. After some discussion it was agreed that the Board meetings be held at one o'clock in the afternoon unless the agenda for a meeting appears too crowded, in which instance a special morning session will be called.

Mr. Chance S. Hill, Consulting Landscape Architect, was called into the meeting at this time. He presented to the members of the Board a complete history of the campus expansion plans since their inception in 1940. He displayed four maps to the Board showing the changes in the development of the plans, the last map being the latest revised plan which is under consideration at the present time.

Dr. Morris then called to the attention of the members of the Board a map of the Carbondale Quadrangle prepared by the Geological Survey Division of the Department of Registration and Education. He pointed out that the Crab Orchard area is divided into three main divisions. The first division, Crab Orchard Lake area, is divided into two sections; half of the area is for industrial use and the other half is a wild game and fowl area. Part of the industrial area, he said, is now used by Southern Illinois University.

that is, the old Ordnance Plant administration offices. He stated that in the near future, fifteen staff houses will be available for public lease at a nominal fee of one dollar a year, and that he felt it would be advisable for the University to investigate the possibility of leasing these houses.

The second large division of the entire area is Little Grassy Lake, he continued, and in this area it is the Government's plan to permit only installations of certain specified values to be constructed. It will be used, he said, primarily for group camps. It was Dr. Morris' thought that in this group camp area, the University could establish practice teaching courses whereby the directors of the camps could advantageously employ the ability and experience of trained faculty and students, and the students at the same time could be receiving actual experience in camp management and activities.

In his discussion of the third area, Devil's Kitchen Lake, Dr. Morris pointed out that this area is to be leased to individuals at a nominal fee.

Dr. Morris stated that it was his belief that the University officials should investigate this whole area with the idea of developing recreational facilities. Several members of the Board thought that the area near Little Grassy Lake, which could feasibly be joined with Giant City State Park, should be considered. Dr. Morris was asked to continue with the investigation of this whole area.

Mr. Joseph F. Booton, Chief of Design, State Division of Architecture and Engineering, was called into the meeting. Mr. Booton discussed the general plan for new campus buildings, the present status of the building program and the projected plans.

In answer to questions concerning the style of architecture to be used, he said that he hoped to keep a uniformity of design, yet keep the design flexible enough to permit the use of new styles and new approaches if they appear desirable. The members of the Board were interested to know if it would be possible to use local stone in the construction of the buildings. Mr. Booton suggested that a committee of the Board and interested Southern Illinois quarry managers meet with the group from the State Geological Survey to discuss all the aspects of this question. No official action was taken on this matter.

In his discussion of the additions to the Training School Building, Mr. Booton stated that the contract ceiling includes both the building and the furnishings. He said it was necessary, however, to appropriate \$390,000 for the site development. This brought up the question of the landscape architect's fee. Because of the fact that the State, according to the legislative appropriation bill, is not allowed to pay over 4½% of a specified contract for architectural fees, and due to the fact that a landscape architect's usual fee is 10%, it is necessary to have two contracts with Mr. Chance S. Hill which are divided into: (1) Plans and specifications, (2) Services and supervision.

Mr. Booton then discussed the new Life Science building, saying that the estimated total construction cost would be approximately \$1,000,000 and furnishings and equipment approximately \$147,000. He stated that the site development for this building is estimated to cost approximately \$30,000. The new Library building, he said, at an estimated cost of \$1,652,000, will have a site development cost of approximately \$80,000. He stated that the Library, as planned for the present, will serve approximately 4500 students.

Dr. Morris made the suggestion that we have a scale model of the present and proposed campus constructed. It was agreeable with the members of the Board that Dr. Morris investigate the possibility of having such a model constructed securing estimated costs of the same.

The proposed new dormitories were the next item under discussion. It was the general feeling of the members of the Board that at this time we should forego the men's dormitory. The solution of this problem will be to add a wing to Anthony Hall and convert it into a men's dormitory, which would then accommodate 130 individuals. The new women's dormitory will be constructed as planned and will provide facilities for 443 women. This met with the general approval of the Board.

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University.

Changes in Faculty-Administrative Pay Rolls

A. Approval is requested for the following additions to and changes in the Faculty-Administrative pay rolls:

1. Permanent Appointment

Mr. Ronald Charles Tollafield has been appointed Instructor and will serve as Documents Librarian for the University Libraries at a monthly salary of \$350.00, effective November 1, 1949. Mr. Tollafield has his Bachelor of Arts degree from Ohio Wesleyan University and his Bachelor of Science in Library Science degree from Western Reserve University. He has served in libraries of Western Reserve University and the Case Institute of Technology. A statement of his qualifications has been mailed to the members of the Board.

2. Temporary Appointments

The following temporary appointments and reappointments have been made to fill vacancies or to meet the needs of some departments for additional services:

a. Mrs. Martha M. Clark was appointed one-fifth time Faculty Assistant in English at a monthly salary of \$50.00, effective for the period extending from September 26, 1949, through December 3, 1949. Mrs. Clark has her Bachelor's degree from the University of Illinois and has done graduate study at Southern. She has previously assisted us in the English Department.

b. Miss Yvonne Giacomucci was appointed one-half time Faculty Assistant in Foreign Languages at a monthly salary of \$110.00, effective for the period extending from October 17, 1949, through June 9, 1950. She is a Baccalaureate of St. Marcellin College and has a Licencees-Lettres from Grenoble University in France. She will teach French classes and study part-time toward her Master's degree.

c. Mrs. Eva McIntosh was appointed one-third time Faculty Assistant in Music at a monthly salary of \$83.33, effective for the period extending from September 26, 1949, through January 13, 1950. Mrs. McIntosh, who has her Bachelor's degree from Northwestern University, has previously assisted us in the Music Department.

d. Mr. Daniel John Schneider was appointed Faculty Assistant in English at a monthly salary of \$350.00, effective for the period from October 3, 1949, through June 9, 1950. Mr. Schneider has his Bachelor's degree from Northwestern University and expects to receive his Master's degree from the University of Chicago in December, 1949. This is an emergency appointment to fill the place of Miss J. Minnette Barber, who is now on sick leave.

e. Mr. Clifford Paul Murrie was appointed one-fourth time Faculty Assistant in Industrial Education at a monthly salary of \$55.00, effective for the period extending from September 26, 1949, through June 9, 1950. Mr. Murrie has his Bachelor's degree from Southern and will continue to study part-time toward his Master's degree.

f. Mr. William B. Sanders was appointed half-time Faculty Assistant in Geography and Geology at a monthly salary of \$110.00, effective for the period extending from September 21, 1949, through June 9, 1950. Mr. Sanders has his Bachelor's degree from Southern and will continue to study part-time toward the Master's degree.

g. Mrs. Irma Tate Ward has been appointed two-thirds time Faculty Assistant in Botany at a monthly salary of \$165.00, effective for the three months of the winter quarter which extends from December 5, 1949, through March 10, 1950. Mrs. Ward has her Bachelor's degree from Southern, and has previously assisted us in the Botany Department.

3. Leave of Absence

Mr. Buren Calvin Robbins, Instructor in Speech, has been granted a leave of absence without pay for the period extending from December 5, 1949, through September 10, 1950. Mr. Robbins plans to have completed work for his Doctor of Philosophy degree by the time he reports to work at the beginning of the fall quarter, 1950-51.

4. Resignations

- a. Miss Thera Cavender, Instructor assigned to the University Libraries, resigned effective November 1, 1949. She has accepted a position at the University of Tennessee.
- b. Dr. Marie A. Hinrichs, University Physician and Professor of Physiology, has requested that her resignation take effect October 25, 1949. She has accepted a position at the University of Illinois.

Mr. Lyerla moved that the additions to and changes in the Faculty-Administrative Pay Rolls as recommended by the President of the University, be approved as submitted. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

At this time Dr. Morris discussed again the proposal of the State Department of Finance to limit the 1949-50 internal budget to 45% of the biennial appropriation. It was agreed by the members of the Board that it would be an excellent idea for the administration to invite Mr. George W. Mitchell, Director of Finance, to visit the campus. It was also agreeable to the members of the Board that Mr. Mitchell be invited to meet with the Board at some convenient time.

Dr. Morris then gave a brief resume of his recent trip to Washington where he investigated the possibility of securing federal funds for use by the University. He felt that the information he received was not too encouraging but that we could hope for some aid. He stated that it was the suggestion of Mr. McGuire, Mr. Steelman's assistant, that we explore all existing Federal aid. Members of the Board asked Dr. Morris to continue with this investigation.

A motion for adjournment was made by Mr. Sturgis. It was seconded by Mr. Lyerla and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Robert W. Davis, Chairman

Leo J. Brown, Secretary

PROCEEDINGS AND MINUTES

Of the meeting of the Board of Trustees of Southern Illinois University
which convened at 10:00 a.m. on Tuesday, November 29, 1949,
in the offices of Mr. Guy A. Gladson, 38 South Dearborn
Street, Chicago, Illinois

The following members were present:

Robert W. Davis, Chairman
Leo J. Brown, Secretary
Kenneth L. Davis
Guy A. Gladson
O. W. Lyerla
John Page Wham

The following members were absent:

Lindell W. Sturgis
Vernon L. Nickell, ex-officio

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant to the
President, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager, Southern
Illinois University

Mr. Kenneth L. Davis made a motion that the Minutes of the Board meeting held on October 21, 1949, be approved as submitted. The motion was seconded by Mr. Lyerla and was unanimously passed, with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

General Davis presented the following letter and request theretofore received by him:

"CARBONDALE ILLINOIS, NOVEMBER 1, 1949

"To The Members of the Board of Trustees of The University of Southern Illinois, Carbondale

"Attention of General Robert W. Davis, Chairman

"On Wednesday, October 12, 1949, we were informed by Dr. Delyte W. Morris, President, that the University of Southern Illinois was planning to trade or exchange certain properties, formerly owned by us and hereinafter legally described, to an individual for private use.

"We feel that since we were forced to sell our respective properties to the State of Illinois through condemnation proceedings for school or University purposes, and since these properties have served their purpose and are of no further use to the University, that we the owners prior to the State's acquisition, (sic) should have the privilege to reacquire the within described properties from the State of Illinois for such consideration as the State may demand.

"We, (sic) are prepared to live up to any restrictions or conditions placed on the property by the University.

"At a time convenient to you, we, the undersigned, would be pleased to present our request personally.

Respectfully yours,

"Signed by the former owners of the above described properties;

/s/ Martin Chaney	/s/ Gene Paul Crawshaw
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Martin Chaney

Gene Paul Crawshaw

/s/ Mrs. Ruth Throgmorton	/s/ Lester Biggs
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Mrs. Ruth Throgmorton

Lester Biggs

/s/ T. L. Bryant

T. L. Bryant"

A discussion on the purchase of the Dowdell Estate followed. Mr. Wham made a motion that there be a called meeting of the Board of Trustees on December 10, 1949, for the purpose of affording Mrs. Throgmorton, Mr. Chaney, Mr. Crawshaw, Mr. Biggs, and Mr. Bryant an opportunity to appear and be heard concerning the property which is now property of the State of Illinois but which was purchased from each of said parties mentioned above. The motion was seconded by Mr. Kenneth L. Davis and it was passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Present
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

The executive session of the meeting adjourned.

At 12:30 p.m. the Board of Trustees of the Southern Illinois University were guests of the Board of Trustees of the University of Illinois at a luncheon at the Illini Union Building, 715 South Wood Street, Chicago, Illinois.

During luncheon the Board members of Southern Illinois University were welcomed by Dr. Stoddard, President of the University of Illinois, and Mr. Kenney E. Williamson, Chairman of the Board of Trustees for the University of Illinois. Responses were made by Dr. D. W. Morris, President, Southern Illinois University and Robert W. Davis, Chairman of the Board of Trustees for Southern Illinois University.

Following luncheon the members of the Southern Illinois University Board were invited to remain as guests during the business session of the University of Illinois Board meeting.

Following adjournment of the business meeting, members of the Board of Southern Illinois University were conducted on an inspection trip of the University of Illinois Medical Center by Dr. Stoddard and members of the Board of Trustees of the University of Illinois.

Meeting adjourned.

Robert W. Davis, Chairman

Leo J. Brown, Secretary

PROCEEDINGS AND MINUTES

Of a called meeting of the Board of Trustees of Southern Illinois University which convened at 1:00 p. m. on Saturday, December 10, 1949, at the Bradley residence, 1008 South Thompson Street, Carbondale, Illinois

The following members were present:

Mr. John Page Wham, Acting Chairman
 Dr. Leo J. Brown, Secretary
 Mr. Kenneth L. Davis
 Mr. Guy A. Gladson
 Mr. O. W. Lyerla
 Mrs. Alice DiGiovanna, Administrative Assistant

The following members were absent:

Mr. Robert W. Davis, Chairman
 Mr. Lindell W. Sturgis
 Mr. Vernon L. Nickell, Ex-officio

Also present were:

Dr. D. W. Morris, President, Southern Illinois University
 Dr. Charles D. Tenney, Administrative Assistant to the President, Southern Illinois University
 Mr. Edward V. Miles, Jr., Business Manager, Southern Illinois University
 Mrs. Ruth Throgmorton
 Attorney C. E. Feirich, Counsel for Mrs. Throgmorton
 Mr. Martin Chaney
 Mr. Gene Paul Crawshaw
 Mr. Lester Biggs
 Mr. T. L. Bryant
 Attorney S. S. Du Hamel, Counsel for Chaney, Crawshaw, Biggs, Bryant
 Mr. Robert Jones, Law Clerk for Attorney Du Hamel
 Mr. Lawson Fore, member of Southern Illinois University Real Estate Appraisal Committee
 Mr. Dick Floyd, **Carbondale Free Press**
 Mr. John W. Mulkin, Southern Illinois University Information Service
 Recorder: Mr. Donald Inqli
 Stenographer: Mrs. Minnie Mae Pitkin

In the absence of the Chairman, General Robert W. Davis, Dr. Leo J. Brown, Secretary, called the meeting to order and asked Mr. John Page Wham to preside.

Mr. Wham stated that at the last meeting of the Board, held on November 29, 1949, General Davis had presented the following letter and request theretofore received by him:

"CARBONDALE ILLINOIS, NOVEMBER 1, 1949

"To The Members of The Board of Trustees of The University of Southern Illinois, Carbondale

"Attention of General Robert W. Davis, Chairman

"On Wednesday, October 12, 1949, we were informed by Dr. Delyte W. Morris, President, that the University of Southern Illinois was

planning to trade or exchange certain properties, formerly owned by us and hereinafter legally described, to an individual for private use.

"We feel that since we were forced to sell our respective properties to the State of Illinois through condemnation proceedings for school or University purposes, and since these properties have served their purpose and are of no further use to the University, that we the owners prior to the State's acquisition, (sic) should have the privilege to reacquire the within described properties from the State of Illinois for such consideration as the State may demand.

"We, are prepared to live up to any restrictions or conditions placed on the property by the University.

"At a time convenient to you, we, the undersigned, would be pleased to present our request personally.

Respectfully yours,

"Signed by the former owners of the above described properties;

/s/ Martin Chaney

Martin Chaney

/s/ Gene Paul Crawshaw

Gene Paul Crawshaw

/s/ Mrs. Ruth Throgmorton

Mrs. Ruth Throgmorton

/s/ Lester Biggs

Lester Biggs

/s/ T. L. Bryant

T. L. Bryant"

Mr. Wham then stated that the Board had called this meeting in consequence of the foregoing request and for the purpose of affording Mrs. Throgmorton, Mr. Chaney, Mr. Crawshaw, Mr. Biggs, and Mr. Bryant, an opportunity to appear and be heard concerning the subject matter thereof; and, further, that on November 30, 1949, each of said parties had been so notified by letter as follows:

"In compliance with your consolidated formal request of November 1, 1949, with reference to certain property on South Illinois Avenue, formerly owned by you, this is to advise that a special meeting of the Board of Trustees of Southern Illinois University has been called for Saturday, December 10, 1949 at 1:00 p.m. in the Bradley Residence, 1008 South Thompson Street. At this time, we shall be pleased to have you appear before the Board and present your request personally.

"You are welcome and invited to appear and present any facts or arguments you desire on matters pertaining to the property which is now property of the State of Illinois but which was purchased from you. If you desire, you are invited to bring counsel, witnesses, or friends to assist you in presenting your case.

"The members of the Board feel that it is urgent that you attend this meeting and ask that you be at the Bradley Residence promptly at 1:00 p.m.

Sincerely yours,

/s/ Robert W. Davis

Robert W. Davis"

Mr. Wham stated that the Board was now ready to proceed with the hearing and wished to afford the counsel for said visiting parties the opportunity to be heard.

The first speaker was Mr. C. E. Feirich representing Mrs. Ruth Throgmorton, widow of Earl Throgmorton. Mr. Feirich said that he appreciated the opportunity to be heard. He stated that Mr. Throgmorton, former owner of Tract Number 102 situated in Outlot Number 128 in the City of Carbondale, Illinois, now owned by the University, had declined to sell the property when asked to do so by the University officials. He was very desirous of keeping this land. The State, however, was persistent and a complaint was

filed involving this property. When Mr. Throgmorton realized that the State could condemn this property for use of the State of Illinois for public purposes, and it was stated that these tracts were necessary for the expansion of Southern Illinois University, he agreed to sell. Mr. Feirich stated that the question now was whether the State should trade this property as part purchase price for other real estate as proposed. He argued that the State of Illinois has no right to condemn property unless it can show need for that property and further stated that if the University no longer needs this property, Mrs. Throgmorton feels that she should have the opportunity to repurchase the lot originally sold to the University under compulsion.

Mr. Gladson asked Mr. Feirich if, in his estimation, it would require an Act of the Legislature to convey property owned by the State of Illinois to a private individual.

Mr. Feirich said he was of the opinion that it would require an Act of the Legislature to convey such property. Mr. Wham asked Mr. Feirich if there was any distinction between the power to sell and the power to trade. Mr. Feirich stated that he could not quote any law but that he was of the opinion that there was no distinction.

Mr. Wham then asked the question that assuming we have the right to sell, what agency would receive the monies involved? Would it go into the State of Illinois treasury or into University funds? Mr. Feirich again stated that he had no definite information on this question but that it was his opinion that the monies would go directly into the treasury of the State of Illinois.

Mr. Feirich concluded with the statement, "that if the State and the University officials feel that the property under consideration has value to the University and is to be retained, then we, my client and I, have nothing to say. If, to the contrary, this property is to be sold or traded then my client, Mrs. Throgmorton, should have the opportunity to repurchase it."

Mr. Wham then asked whether there were others who would like to be heard.

Attorney S. S. Du Hamel requested that he be allowed to make a statement for his clients, Mr. Martin Chaney, Mr. Gene Paul Crawshaw, Mr. Lester Biggs, and Mr. T. L. Bryant, former owners of Tract Numbers 100, 101, and 99, which are now owned by the University. Mr. Du Hamel asked the present status of the land situation. Mr. Wham said that no action had been taken since the Board received the appeal for hearing. He reiterated the fact that this was still an open question, that no final decision had been made, and that it was the general opinion of the members of the Board that no action should be taken until after this hearing.

Mr. Du Hamel stated that his clients, citizens of this community, wanted to go along with the University, saying they had sold their property only after it became apparent that the State would institute condemnation suits if they did not. He stated that his clients should have the opportunity to repurchase if the land is not to be used by the State.

Mr. Lyerla then asked whether there would be any complaint with respect to the proposed purchase of the Dowdell property, provided it did not involve any sale or trade of the lots under discussion. Attorney Feirich and Attorney Du Hamel each stated that there would be no complaint if the transaction did not involve a trade or sale of the lots formerly owned by their respective clients.

President Morris gave a short resume of the proposed agreement between the University and John S. Lewis, owner of the portion of the Dowdell tract which it is proposed be exchanged for the four lots on Illinois Avenue and \$65,000 in cash. He emphasized the fact that this agreement contained a clause which stated that any buildings constructed on the lots in question must meet with the approval of the authorities of Southern Illinois University. Dr. Morris then read the agreement which is Appendix H in the report "Land Acquisition Program, Southern Illinois University" dated December 1, 1949.

At the chairman's request, Dr. Morris read an affidavit furnished by John S. Lewis which is as follows:

“December 5, 1949

“TO WHOM IT MAY CONCERN:

“I hereby certify that I was the original purchaser of the tract described below, which is the approximately 70 acre tract known as the Dowdell farm, and that continuously since date of purchase on July 16, 1946, from the Dowdell heirs, I have been and always have been sole owner of this tract and all parts thereof except as specified in agreement with Dan W. Hunsaker, contractor, copy of which is appended hereto, and except for a tract sold outright to Leo J. Brown and Mary B. Brown in 1948, which is described in detail in paragraph 3 of the description below:

“Description:

“Thirty acres of the North part of that part lying East of the Illinois Central Railroad Right of Way of the East part of the Northeast Quarter of Section 28, in Township 9 South, Range 1 West of the 3rd P.M., more particularly described as follows: Commencing at the Northwest corner of one (1) acre Lot now owned and occupied by G. W. Ensminger as his residence and running thence West along the North line of said Section 28 to the Right of way of the Illinois Central Railroad thence South along the east boundary line of said Right of Way to the South boundary line of the 30 acre tract of land that the present residence of Sam T. Brush is situated on, thence East to the East line of said Section 28, thence North along said East line of said Section 28 to the Southeast corner of the Alex A. Batson, tract of land in the Northeast corner of said Section 28, thence West to the Southwest corner of the Said G. W. Ensminger One Acre Lot, thence North along the West line of said Ensminger Lot to the place of beginning said tract of land containing 30 acres and including buildings formerly occupied by the Dowdell heirs as a home.

“Beginning at a point on the South line of the 30 acre tract conveyed by Sam T. Brush to N. H. Dowdell as recorded in the Recorder's office of Jackson County, Illinois, one hundred feet West of the West side of the Public Road running thence West along said South line of said tract to the East Right of Way line of the Illinois Central Railroad Company, thence Southeasterly along said Right of way line to a point seven feet South of First mentioned course thence East and parallel to first mentioned course to a point one hundred feet West of the West side of before mentioned public road, thence North seven feet to the point of beginning, the South boundary line of said above described tract being about nine inches North of present existing fence.

“A tract of land containing 40 acres out of the Southwest corner of that part of the Northeast Quarter of Section 28-9-1 West of the 3rd Principal Meridian which lies East of the Illinois Central Railroad and more particularly described as follows: Beginning on the East line of the Right of Way of the Illinois Central Railroad at the Southwest corner of a 30 acre tract of land formerly conveyed by Sam T. Brush to N. D. Dowdell running thence East on the South line of said 30 acre tract 1143.4 feet to a point 287 feet West of the West line of Public Road, thence South and parallel to said Public Road 1681 feet more or less to the South line of the said Northeast Quarter of Section 28-9-1. Thence West along said South line 941.4 feet to the East line of the Right of Way of the Illinois Central Railroad; thence Northerly along said East Right of Way line 1681 feet to point of beginning, except 400 feet parallel in width off the south side thereof deeded to Leo J. Brown and Mary B. Brown.

/s/ John S. Lewis

John S. Lewis

“Subscribed and sworn before me this 5th day of December 1949, in the City of Miami County of Dade State of Florida

/s/ Anne Kron

Notary Public”

Chairman Wham then asked whether anyone possessed information contrary to or inconsistent with the foregoing affidavit, and each party present, directly or through counsel, replied in the negative.

Attorneys Feirich and Du Hamel were then asked whether they had anything further to add and each replied he did not.

Mr. Du Hamel then inquired as to whether he might be furnished with a copy of the proposed land purchase and trade agreement with John S. Lewis, and was informed by the Chairman that he was welcome to inspect the instrument and, if he found actual need for a copy, the request would be further considered.

Mr. Wham then said that the Board would appreciate having the opinion of anyone present concerning the value of the Dowdell property. He stated the option price was \$95,000 and since some of the individuals present were constantly dealing in real estate, that the members of the Board would like to know whether they considered this to be a fair price.

Mr. T. L. Bryant made the statement that the price seemed somewhat high to him since he knows the original cost and selling price; however, he stated that it was very difficult to appraise such property because of many factors, the most outstanding being its close proximity to Southern Illinois University. He said he was not in a position to make any definite statements but that to him, it seemed like a good deal of money.

Mr. Lester Biggs stated that he saw no reason why the petitioners should be asked to estimate the price of property that has no relation to that in question. He stated that he bought farm land and could appraise farm land but that such land was not adjacent to Southern Illinois University, and therefore he felt he was not qualified to make a statement concerning the value of the Dowdell property.

Mr. Wham thanked the visitors and their respective counsel for the interest shown by them and emphasized that the Board is, of course, desirous of operating within its legal authority; is interested only in properly serving the best interests of the University and the taxpayers; and will earnestly endeavor to deal fairly with all parties concerned.

The Chairman stated that following the adjournment of this meeting, the Board would meet in executive session and that the interested parties would be notified of any action taken.

Meeting adjourned.

John Page Wham, Acting Chairman

Leo J. Brown, Secretary

EXECUTIVE SESSION

Board of Trustees of Southern Illinois University, December 10, 1949

The members of the Board met in executive session immediately following the close of the hearing.

Mr. Gladson moved that we retain the lots now owned by Southern Illinois University on Illinois Avenue, that is, that they be neither sold nor traded. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed, with each member recording his vote as follows:

- John Page Wham.....Yea
- Leo J. Brown.....Yea
- Kenneth L. Davis.....Yea
- Guy A. Gladson.....Yea
- O. W. Lyerla.....Yea

Mr. Wham asked Mrs. DiGiovanna to notify Mr. Feirich and Mr. Du Hamel of the above action.

Dr. Morris presented the following two documents to the members of the Board:

- (1) Report on the "Value of Land Contained in Tract Numbers 99, 100, 101, and 102, Southern Illinois University", dated December 10, 1949.
- (2) Report on the "Present Usage of Buildings Owned by Southern Illinois University", dated December 9, 1949.

He asked if we should proceed with the acquisition of the Dowdell property.

After some discussion, Mr. Gladson made a motion that the proper officers of the Board be authorized, empowered, and directed to acquire the "John S. Lewis—Dowdell Estate Property" for a total purchase price not exceeding \$95,000.00 (payable in cash) including the right, power, and authority to do all things lawfully required for the consummation of such transaction. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

John Page Wham.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

A motion for adjournment was made by Mr. Lyerla. It was seconded by Dr. Brown, and was unanimously passed with each member recording his vote as follows:

John Page Wham.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

John Page Wham, Acting Chairman

Leo J. Brown, Secretary

PROCEEDINGS AND MINUTES

Of the meeting of the Board of Trustees of Southern Illinois University
which convened at 1:00 p.m. on Monday, December 19, 1949,
in the offices of the Board, 1301 South Thompson Street,
Carbondale, Illinois

The following members were present:

Robert W. Davis, Chairman
Leo J. Brown, Secretary
Kenneth L. Davis
O. W. Lyerla
John Page Wham
Alice DiGiovanna, Administrative Assistant

The following members were absent:

Guy A. Gladson
Lindell W. Sturgis
Vernon L. Nickell, ex-officio

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant to the
President, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager, Southern
Illinois University

Mr. Lyerla made a motion that the minutes of the meeting of the Board held on November 29, 1949, and of the called meeting of the Board held on December 10, 1949, be approved as submitted. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

General Davis stated that since the full membership of the Board could not be present at this meeting, the discussion of the report on Nursing Education and Pre-Clinical Medical Training had been postponed until the next meeting of the Board. He further stated that Dr. Hartman would be asked to be in attendance at that meeting.

The first item for consideration was the matter of house rent for President Morris. After some discussion, Mr. Lyerla made a motion that effective January 1, 1950, a residence be furnished for the President for the convenience of the University. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University.

Plans and Specifications for Training School Additions, Power Plant Additions, Library Tunnels, and Life Science Building, and Contracts for Service Shops Building

A. We respectfully request consideration and approval, at the December 19, 1949, meeting of the Board, of the following matters:

1. Preparation of Plans and Specifications

At the September 24, 1949, meeting of the Board of Trustees, the Board approved the appointment of the firm of Holabird, Root, and Burgee as associate architects for the preparation of plans and specifications for two additions to the new Training School; namely, the Industrial Arts Shop and the Swimming Pool. We now recommend that this firm be approved to prepare plans and specifications for the following additions to the Training School building:

Cafeteria

Covered Passage

The covered passage is really functionally a part of the Industrial Arts Shop.

The Board also approved at the September 24, 1949, meeting the appointment of the associate architects Consoer, Townsend, and Associates, who were also the architects who designed the new Power Plant, to prepare plans and specifications for the additions to this plant. Inasmuch as the additions involve the construction of tunnels to serve both the new Library and the new Life Science building, and inasmuch as the financial planning allocates the construction costs as well as the cost of architects' fees to these buildings, we recommend that Consoer, Townsend, and Associates be appointed to prepare the plans and specifications for the tunnels to serve both of these buildings; namely, the Library building and the Life Science building.

We also recommend approval of the following contracts for the preparation of plans and specifications:

Consoer, Townsend, and Associates, architects' fees for preparation of plans and specifications for tunnels to the new Library	\$ 8,676.00
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Consoer, Townsend, and Associates, architects' fees for the preparation of plans and specifications for tunnels to the Life Science Building	\$ 4,230.00
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Holabird, Root, and Burgee, architects' fees for the preparation of plans and specifications for the Life Science building as follows:

Construction of Life Science building, including

Animal House and Greenhouse	\$ 45,000.00
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Furnishings and Equipment	6,651.00
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Total	\$ 51,651.00
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2. Contracts for Service Shops Building

We recommend the approval of the following contracts for the construction of our Service Shops building (such contracts being chargeable against Governor's Release No. 1 amounting to \$475,000.00):

Contract No.

6689 Federal Constructors (General Work).....	\$359,200.00
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6690 L. H. Paul Plumbing and Heating Company (Heating, Ventilating, and Plumbing Work)....	71,354.00
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6691 H. Chapline Electrical Company (Electrical Work)	27,050.00
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6692 Armstrong Cork Company (Pipe Covering Work)	5,054.00
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6693 Callahan & Speck, Inc. (Elevator).....	7,318.00
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Total	\$469,976.00
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It was the consensus of the members of the Board that plans, specifications, and contracts listed above be approved.*

Dr. Morris discussed the preparation of plans and specifications for the two additions to the new Training School, namely: The Industrial Arts Shop and the Swimming Pool. He stated that two plans had been submitted by the architects. The first plan, calling for an expenditure of \$285,000.00, which is \$11,000.00 less than the appropriation of \$296,000.00, is impractical he asserted. However, he continued, the second plan as submitted, is completely out of line with the appropriation since it calls for an expenditure of \$600,000.00. He stated that a committee of the Faculty are now working on a compromise between the two plans, and have had conferences with representatives from the architectural firm of Holabird, Root, and Burgee.

Dr. Morris recommended that the allocation for the Site Development Program of the Training School Building be substantially reduced and that the amount thus deducted from that program be added to the construction costs of the two additions.

He further recommended that the architects plan the Industrial Arts Shop and Swimming Pool in terms of desirable minimums. These recommendations met with the approval of the Board.

The next item which President Morris discussed was the matter of the Landscape Architect's fees. He said that Mr. Chance Hill, the landscape architect for the University, claims that the University is indebted to him in the amount of \$6,098.00, basing his claim on the fact that he was paid on the preconstruction estimates and not on the actual construction costs of the landscaping and site development program. Dr. Morris presented to each member of the Board a statement from Mr. Hill in which he indicates the relationship of planning fees earned in 1946 and 1947 to the amount paid on the same under his contract in 1945. According to the statement of Mr. Hill, he was paid 5% of \$268,935.00, which was the post war planning estimate on which the 1945 contract fees were based. It is his contention that he should have received fees amounting to 5% of the 1946-47 construction costs of \$390,901.00.

Dr. Morris said that he and Mr. Miles were of the opinion that the University was not now obligated to Mr. Hill in this amount and that the only way he could receive payment would be to take his case to the Court of Claims. He said if it met with the approval of the Board, he would ask Mr. Miles to go to Springfield and get data on all payments made to Mr. Chance Hill both from the University and from the State Division of Architecture and Engineering. It was agreed by the members of the Board that Mr. Miles should get all the information and facts concerning this matter from the Springfield office and that specific recommendations be made to the Board after all facts are assembled.

The above information led to a discussion of the feasibility of the employment of architects on the University Faculty. It was generally felt that such a procedure would be advantageous in three ways:

1. The architects could make all plans and specifications for University buildings and grounds.
2. They could teach academic classes.
3. They could act in an advisory capacity to individuals in our area who are planning to build homes.

No action was taken on this matter.

Changes in Faculty-Administrative Pay Roll

B. We respectfully request approval of the following additions to and changes in the Faculty-Administrative pay rolls:

1. Permanent Appointment

Dr. Carl Nelson Reilly has been appointed Associate Professor of Physiology, University Physician, and Director of the Health Service, at a monthly salary of \$600.00, effective December 5, 1949. Dr. Reilly received his Bachelor of Science in Medicine and his Doctor of Medicine degree from the University of Illinois. He served his

* Revised at meeting of Board of Trustees held on February 13, 1950.

internship at the Cook County Hospital in Chicago, and worked for two years in the U. S. Public Health Service. He has been a practicing physician in Marion, Illinois, for the past two years. His military service included two years in the U. S. Army with the rank of First Lieutenant. A statement of his qualifications has been mailed to the members of the Board.

2. Temporary Appointments

The following temporary appointments and reappointments have been made to fill vacancies or to meet the needs of some departments for additional services:

- a. Mr. George R. Arnold was appointed half-time Faculty Assistant in Physics at a monthly salary of \$110.00, effective for the period extending from December 7, 1949, through June 9, 1950. Mr. Arnold received his Bachelor's degree from Southern and his Master's degree from the University of Illinois.
- b. Miss Alice Aleen Brennan was appointed Faculty Assistant assigned to the Dean of Men's Office at a monthly salary of \$250.00, effective December 12, 1949, through June 9, 1950. Miss Brennan received her Bachelor of Science in Education degree from Southern, and has been a teacher in the elementary schools of Peoria, Illinois, for the last two years. She has had previous experience as a student assistant in the Dean of Women's Office while attending Southern.
- c. Mr. George R. Carter was appointed half-time Faculty Assistant in Physics at a monthly salary of \$110.00, effective for the period extending from December 7, 1949, through June 9, 1950. Mr. Carter received his Bachelor's degree from the University of Illinois.
- d. Miss D. Maxine Clements was appointed Faculty Assistant assigned to the Office of the Dean of the College of Vocations and Professions at a monthly salary of \$250.00, effective for the period from December 5, 1949, through June 9, 1950. Miss Clements received her Bachelor of Arts degree from DePauw University. She comes to us from a position in the Industrial Extension Division of Texas A. & M. College.
- e. Mr. Robert L. East was appointed half-time Faculty Assistant in Government at a monthly salary of \$110.00, effective for the period from December 5, 1949, through June 9, 1950. Mr. East has his Bachelor's degree from Southern and has studied at the University of Stockholm in Sweden.
- f. Mrs. Margaret Gardner was appointed half-time Faculty Assistant assigned to Technical Services in the University Library at a monthly salary of \$110.00, effective for the period from December 5, 1949, through June 9, 1950. Mrs. Gardner has two Bachelor's degrees and one Master's degree from Northwestern University.
- g. Mrs. Juanita A. Gross was appointed Faculty Assistant in English at a monthly salary of \$250.00, effective for the period extending from October 10, 1949, through October 21, 1949. Mrs. Gross has her Bachelor's degree from Carthage College, and has previously assisted us in the English Department. She served as a substitute teacher for Mrs. Edith S. Krappe, who was ill during this period.
- h. Mrs. Juanita A. Gross was appointed Faculty Assistant assigned to Technical Services in the University Library at a monthly salary of \$190.00, effective for the period from December 5, 1949, through June 9, 1950. Mrs. Gross has her Bachelor's degree from Carthage College, and has previously served us in the English Department.
- i. Miss Kathryn Simms Johnson was appointed Faculty Assistant to serve as Technical Services Assistant in the University Library at a monthly salary of \$190.00, effective November 1, 1949, through June 9, 1950. Miss Johnson has her Bachelor's degree from the University of Texas.
- j. Mrs. Leota L. Klingberg has been appointed one-third time Faculty Assistant in Home Economics at a monthly salary of

\$83.33, effective for the three months of the winter quarter extending from December 5, 1949, through March 10, 1950. Mrs. Klingberg has her Bachelor's degree from the University of Kansas, and has had experience teaching in high schools of Kansas and supervisory work in cafeterias at the University of Chicago.

- k. Mr. Anthony R. Puleo was appointed Faculty Assistant to serve as Technical Services Assistant in the University Library at a monthly salary of \$190.00, effective for the period from November 3, 1949, through June 9, 1950. Mr. Puleo attended Southern Illinois University and has his Bachelor's degree from Hofstra College in New York. He served three years in the Counter-Intelligence Corps of the U. S. Army.
- l. Miss Marjorie Ann Raback was appointed Faculty Assistant assigned to the Technical Services of the University Library at a monthly salary of \$190.00, effective for the period from December 5, 1949, through June 9, 1950. Miss Raback has her Bachelor's degree from Southern, and has previously served as a student assistant in campus offices.
- m. Mrs. Nedra Midjaas Seibert was appointed Faculty Assistant assigned to the Technical Services of the University Library at a monthly salary of \$190.00, effective for the period from December 5, 1949, through June 9, 1950. Mrs. Seibert has her Bachelor's degree from Southern, and has served as a graduate assistant in the English Department and as a student assistant in campus offices.
- n. Mr. Warren F. Seibert was appointed half-time Faculty Assistant in Industrial Education at a monthly salary of \$110.00, effective December 5, 1949, through March 10, 1950. Mr. Seibert will complete his Bachelor's degree at Southern next June.
- o. Mrs. Gladys B. Tucker was appointed Instructor in Home Economics at a monthly salary of \$350.00, effective for a period beginning November 7, 1949. Mrs. Tucker is substituting for Mrs. Mary Louise Barnes, who is away from her work because of a major operation. Mrs. Tucker has her Bachelor's degree from Drury College and her Master's degree from the Kansas State Agricultural College. She has had experience teaching in Missouri high schools and at the Kansas State Agricultural College.
- p. Mr. Clyde V. Winkler was appointed one-four time Assistant Professor of Education at a monthly salary of \$100.00, effective for the period from December 5, 1949, through March 10, 1950. Mr. Winkler has his Bachelor's degree from Southern and his Master's degree from the University of Michigan. He has had eighteen years of experience in administration in the Cicero, Illinois, public schools, and for the past two years has been superintendent of elementary schools of Carbondale, a position which he now holds.
3. The following teachers in public schools have been appointed as practice supervisors at monthly salaries of \$25.00 for the three months of the winter term of 1949-50:

Name, School and Subject	Winter Term Salary
Aiassi, Christina, Murphysboro, Social Studies.....	\$ 75.00
Bain, Edgar, West Frankfort, History.....	75.00
Bencini, Edward, Murphysboro, Physical Ed. and Mathematics.....	75.00
Berrier, Jewell, Murphysboro, English.....	75.00
Brown, Bill, West Frankfort, Physical Education.....	75.00
Brickey, Emma, Anna-Jonesboro, Social Science.....	75.00
Burkhart, Ellen, Benton, English.....	75.00
Charon, Sybil, West Frankfort, Physical Education.....	75.00
Collins, Walter, West Frankfort, Social Science.....	75.00
Cox, Blanche, West Frankfort, History and English.....	75.00
Dozier, Stephen, Murphysboro, Physical Education and English....	75.00
Eadie, Robert, West Frankfort, Business.....	75.00

Grant, Alice, West Frankfort, English.....	\$ 75.00
Hastie, James, West Frankfort, English.....	75.00
Hedges, Jack, West Frankfort, History.....	75.00
Heinzman, Ray, Benton, Business.....	75.00
Hoye, Alice, West Frankfort, Speech and English.....	75.00
Konya, Joe, West Frankfort, Industrial Education.....	75.00
Lemmon, Louise, Eldorado, Home Economics.....	75.00
McBride, William, Lincoln-Carbondale, Physical Education and Health	75.00
Milosevich, Nicholas, Carbondale, Physical Education.....	75.00
Morin, Joe, West Frankfort, Physical Education.....	75.00
Morris, Mary, Lincoln-Carbondale, Music.....	75.00
Morrison, Etna, Benton, Mathematics.....	75.00
Ohmart, Otto, Anna-Jonesboro, Biology.....	75.00
Peters, Mary J., West Frankfort, Social Science.....	75.00
Sabine, John, Murphysboro, Mathematics.....	75.00
Stephens, Opal, Anna-Jonesboro, Physical Education.....	75.00
Watson, Mary H., Benton, English.....	75.00
Wathen, John, Murphysboro, History.....	75.00
Webb, Mary, Benton, Home Economics.....	75.00
Wolfe, Afton, West Frankfort, English.....	75.00

4. Changes in Duties

- a. Mrs. Virginia Dorn Buckman, who was on a three-fourths time appointment as Faculty Assistant in Speech during the fall term, has been reappointed on a full-time basis at a monthly salary of \$250.00, for the winter term extending from December 5, 1949, through March 10, 1950.
- b. Mrs. Martha M. Clark, who was on a one-fifth time appointment as Faculty Assistant in English during the fall term, has been reappointed on a two-thirds time basis at a monthly salary of \$166.66, for the period extending from December 8, 1949, through June 9, 1950.
- c. Mrs. Eva McIntosh, Faculty Assistant in Music, who was assigned to one-third time work at a monthly salary of \$83.33, has been changed to one-fourth time work at a salary of \$62.50, effective November 1, 1949, because her services were not needed on the basis of her original appointment.
- d. Mr. John W. Mulkin, who has been working as a half-time Faculty Assistant in Information Service, has been appointed as a full-time Faculty Assistant with his services divided equally between Information Service and the Alumni Service, at a monthly salary of \$250.00, effective for the period extending from December 5, 1949, through June 9, 1950.
- e. Mr. Joseph Rezetka, who has been on a one-fourth time appointment as Faculty Assistant in Mathematics during the fall term, has been appointed to a one-half time Faculty Assistantship in Mathematics for the period extending from December 5, 1949, through June 9, 1950.
- f. Miss Mary Jean Vaupel, who has been on a one-half time appointment as Faculty Assistant in Mathematics during the fall term, has been appointed to a three-fourths time Faculty Assistantship in Mathematics for the period extending from December 5, 1949, through June 9, 1950.

5. Leave of Absence

Miss Ruth Haddock, Assistant Professor and Assistant to the Dean of Women, has been granted a leave of absence without pay for the period extending from March 20, 1950, through June 9, 1950, for the purpose of continuing her study toward the Doctor's degree.

6. Resignations

- a. Dr. Howard E. Bosley, Associate Professor of Education, resigned effective December 3, 1949. Dr. Bosley has accepted a position in the Salisbury State Teachers College in Maryland.

- b. Mrs. Gladys R. Clark, Instructor in Mathematics, resigned effective December 3, 1949. Mrs. Clark accepted a position in the public schools of Normandy, Missouri.
- c. Mr. Charles T. Huffman, half-time Faculty Assistant in English, resigned effective December 7, 1949.

A motion was made by Mr. Lyerla and seconded by Mr. Kenneth L. Davis that the additions to and changes in the Faculty-Administrative Pay Roll, as recommended by the President of the University, be approved as submitted. The vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla	Yea
John Page Wham.....	Yea

Establishment of Independent Extension and Placement Services

- C. For sometime we have been operating a combined office of Extension, Adult Education, and Placements with Mr. Raymond H. Dey as the Director.

We now desire to divide these services, naming Mr. Dey as Director of Extension and Adult Education and Mr. Roye R. Bryant as Director of the Placement Service. Mr. Bryant is at present Field Representative for the University and in that capacity has been making numerous contacts with public school administrators, business men, and other citizens of the area. No changes in pay roll title or salary are involved in these assignments.

The designation of separate directors for the Placement Service and for Extension and Adult Education will enable us to organize a thorough follow-up program for all beginning teachers and graduates who go into other fields, to extend invitations to various business firms to interview our graduates, to develop our graduate extension program as a service to the teachers of Southern Illinois, and to arrange campus conferences and workshops requested by various Southern Illinois groups.

For many years our Placement Service has been devoted largely to placing teachers. We now need to make provisions for placing not only our graduates from the College of Education but also our graduates from the College of Vocations and Professions and to some extent the College of Liberal Arts and Sciences. This entails numerous contacts with both public schools and the businesses and industries in the area. It implies a more intensive follow-up of our graduates and a more extensive view of the job opportunities available to them. Some of our graduates, particularly from the College of Liberal Arts and Sciences, are interested in obtaining part-time positions in graduate and professional schools while they pursue advanced studies. The Placement Service should assist the academic departments in locating our graduates in such positions. All in all, the separation of the two offices should make for better programs both in extension and adult education and in the placement of our graduates in teaching, industry, and the professions.

We therefore respectfully request approval of the establishment of separate offices of Placements (with Mr. Roye R. Bryant as director) and Extension and Adult Education (with Mr. Raymond H. Dey as director), effective January 1, 1950.

- Mr. Lyerla made a motion that effective January 1, 1950, separate offices be established for Placement with Mr. Roye R. Bryant as director, and for Extension and Adult Education with Mr. Raymond Dey as director.* The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

* Revised at meeting of Board of Trustees held on February 13, 1950.

Extension of Services of Storekeeper

- D. Mr. Gus Trobaugh, Storekeeper I, in conformity with the regulations of the Retirement System, has requested to remain in service for a third year beyond his regular retirement date, September 1, 1947. We recommend that he be retained until July 1, 1950.

Mr. Kenneth L. Davis made a motion that Mr. Gus Trobaugh, Storekeeper I, be retained in that position until July 1, 1950, at which time, he will be placed on the University Retirement System. This will be the last extension of service.* The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla	Yea
John Page Wham.....	Yea

Designation of Director of Health Service and Acting Chairmen of Physiology, Health Education, and Foreign Language Departments.

- E. Following the resignation of Dr. Marie A. Hinrichs, we have requested Dr. Carl Nelson Reilly, University Physician, to serve as Director of the University Health Service. Dr. John R. Bucar, Associate University Physician, served for a time as Acting Director. We have also designated Dr. Harold M. Kaplan as Acting Chairman of the Department of Physiology.

It has also been necessary to designate Acting Chairmen in two other departments for the current year. Dr. Vera L. Peacock, Chairman of the Department of Foreign Languages, is now on sabbatical leave, and Dr. J. Cary Davis is serving as Acting Chairman during her absence. Mr. Ralph H. Boatman, who has been acting as Chairman of the Health Education Department, is also on leave, and Miss Frances Phillips is serving in his place for the current academic year.

Mr. Lyerla made a motion that Dr. Carl Nelson Reilly serve as director of the University Health Service and that Dr. Harold M. Kaplan be appointed Acting Chairman of the Department of Physiology. He further moved that for the current academic year, Dr. J. Cary Davis serve as Acting Chairman of the Department of Foreign Languages and that Miss Frances Phillips serve as Acting Chairman of the Health Education Department.* The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla	Yea
John Page Wham.....	Yea

Designation of Surveying Officer for Disposal of Unserviceable State Property.

- F. Hitherto Orders to Dispose of Unserviceable State Property have been signed by two members of our Executive Committee as Surveying Officers, namely, General Davis and Mr. Sturgis. The time required for handling such orders could be considerably shortened if some University official were designated to process them. We believe that the Surveying Officer should at least see the property to be surveyed before signing the order, and it is not practical or economical for members of our Executive Committee to make an inspection of such items as typewriters to be traded in, scrap iron to be sold, furniture to be discarded, and so forth.

* Revised at meeting of Board of Trustees held on February 13, 1950.

We respectfully request authorization, therefore, to designate Mr. Edward V. Miles, Jr., our Business Manager, as Surveying Officer for the purpose of making surveys and signing Orders to Dispose of Unserviceable State Property.

At the suggestion of Mr. Edward V. Miles, Jr., Business Manager, Southern Illinois University, the members of the Board took no action on the matter of designating a Surveying Officer for the disposal of unserviceable State property. Mr. Miles stated that effective January 1, 1950, there is a "Property Control Act," which will have some bearing on the disposal of such property. This matter will be taken up at a later meeting of the Board.

Reports on the Financial Status of the University

G. On December 12 we mailed to the members of the Board a report from the Business Manager for the period July 1, 1949, to November 30, 1949.

We are anxious to provide the type of reports on the financial condition of the University which are most useful to the members of the Board at such time intervals as they may prefer. We respectfully request suggestions on this matter.

There was some discussion among the members of the Board as to whether they would like to have monthly or quarterly reports on the financial status of the University. It was agreed by the members present that a quarterly report would adequately supply them with the information they wished to receive.

A Resolution on the Renting of Real Property

H. In accordance with a recent ruling by the Attorney General, we respectfully request the Board to adopt a resolution concerning the rental of real property as follows:

"WHEREAS, It becomes necessary from time to time for the University to rent property, and

"WHEREAS, the available space at the University is not sufficient to provide for classroom, offices, and residence space,

"THEREFORE, Be it resolved by the Board of Trustees of Southern Illinois University that the President of Southern Illinois University be authorized to rent from time to time as necessity warrants such properties as in his opinion will help to satisfy the requirements of the administrative, educational, and auxiliary operations of the University."

Recently a lease for the property of Miss Mary Moss, 821 South University Avenue, was sent to Director George W. Mitchell of the Department of Finance for approval by his Department. Mr. Mitchell referred it to Attorney General Ivan A. Elliott and received the following in reply under date of December 2, a copy of which he then forwarded to us. It is on the basis of this ruling by the Attorney General that we are requesting the adoption of the above resolution:

"I have your communication of recent date which reads as follows:

'I am sending you herewith a lease executed by Southern Illinois University, Lessee, for your examination and opinion.

'The questions you are requested to answer are:

'1. Does the Board of Trustees of Southern Illinois University have authority to execute such a lease (Ill. Rev. Stat., 1949, Chap. 122, Par. 435.1 et. seq.) or must such leases be executed by the Department of Finance? (Chap. 127, Par. 36(12.13)

'2. Must a lease executed by a Board of Trustees, as an official body, be authorized by resolution, and must the party who executes it do so under the seal of the University?

'3. Are there any other features of this lease which cannot be approved?

'Thanking you for your usual courtesies in connection with such requests, I am'

"In reply to your first question your attention is directed to Paragraph 435.7, Chapter 122, Illinois Revised Statutes, 1949, which reads as follows:

'435.7. Contracts, suits, conveyances and expending funds, powers as to.) § 7. The Board shall have power to enter into *contracts*, to sue and be sued, to acquire, hold and convey real and personal property, and to expend the funds appropriated to the University; provided that the Board in the exercise of the powers conferred by this Act shall not create any liability or indebtedness in excess of the funds appropriated to the University.' (Emphasis supplied)

"You will note that specific statutory authority is given the "Board" to contract. Bouvier's Law Dictionary, 8th Edition, Volume 2 at page 1887, defines a lease as follows:

'a species of contract for the possession and profits of lands and tenements either for life or for a certain period of time or during the pleasure of the parties.'

"In Pope's Legal Definitions, Volume 2 at page 867, we find the following definition:

'a "lease" is a contract for the possession and profits of land and tenements on the one side and a recompense of rent or other income on the other.'

"It is my opinion that the power to contract given to the Board by the above quoted statute includes the power to execute a lease, and therefore, specifically answering your first question, it is my opinion that the Trustees of the Southern Illinois University have authority to execute a lease such as the lease under consideration.

"Since your second question presents two different problems for consideration, I shall answer them separately as two questions.

"First, I am of the opinion that the Board by resolution should authorize any lease entered into. There are many Illinois cases holding corporations bound by agreements made by the President and Secretary of the corporation, even though the particular officials had no expressed or apparent authority to so bind the corporation. These cases, however, always turn on some additional act or omission amounting to a ratification by the corporation. The general rule to be followed seems to be well stated in *Koch v. National Union Bldg. Ass'n.*, 35 Ill. App. 465, affirmed at 137 Ill. 497. In this case the Court lays down the following rule.

'The president of a corporation has not, as a matter of law, and merely by reason of his holding said office, power or authority to execute deeds, mortgages or leases of the real estate of the corporation. *Hoyt v. Thompson*, 19 N. Y. 207.

"The implied powers of the president of a corporation depend upon the nature of the company's business, and the measure of authority delegated to him by the board of directors. It seems that a president has no greater powers by virtue of his office merely, than any other director of the company, except that he is the presiding officer at the meeting of the board.'"

* * * * *

'The business affairs of corporations are controlled exclusively by their boards of directors, and such a board may undoubtedly invest the president with authority to bind the corporation by deed or lease, either by express resolution or by an acquiescence in his assumption of authority in that respect, which would justify persons who dealt with him in the inference that he had such authority in fact.'

"Also in connection with this question, I call your attention to Paragraph 435.5, Chapter 122, Illinois Revised Statutes, 1949, which reads as follows:

'Members of the Board shall elect annually by secret ballot from their own number a chairman who shall preside over meetings of the Board, and a secretary.

'Meetings of the Board shall be held at least once each quarter on the campus of Southern Illinois University. At all regular meetings of the Board, a majority of the members shall constitute a quorum.

'Special meetings of the Board may be called by the chairman of the Board or by any three members of the Board.'

"You will note that this section requires the Board to meet at least once each quarter, and also provides for the calling of special meetings. It would appear that the provision for frequent meetings and election of a chairman, and for the requirements as to a quorum indicate the intention of the Legislature for the Board to act of record on all matters of importance.

"In view of the above, it is my opinion that the person or persons executing an agreement such as the subject lease should do so by authority of a proper resolution adopted by the Board of Trustees.

"As to the second part of your second question, this is to advise that in *N. E. Fire & M. Ins. Co. v. Schettler*, 38 Ill. 166 at 171, our Supreme Court stated in part as follows:

'The notion that a corporation can only act under their corporate seal, and by their president and secretary, has become obsolete. * * * *'

"A reading of the Act providing for management, operation, and control of the Southern Illinois University, indicates that the Legislature intended to establish a corporate entity or a public corporation for the purpose of serving a governmental function. I find no law that makes a distinction concerning the necessity of the use of a seal by a private corporation or a public corporation. Neither do I find any provision in the pertinent statutes dealing specifically with the necessity of the use of a seal by the instant public corporation.

"I, therefore, advise you that the rule as cited in the case immediately above would seem to control and that a seal need not be affixed to any such lease. I might add however, that the Trustees may, if they see fit, adopt the seal of the University or any other seal for the purpose of having it affixed to such documents. They may also designate the person or persons authorized to affix any seal so adopted.

"In reply to your third question, I find the following additional objections to the subject lease.

"1. Paragraph No. 2 of the Lessee's covenants and agreements in the lease reads as follows:

'(2) The Lessee will use and occupy said premises for the use of Southern Illinois University, or *any other State department, board, commission or agency* and for no other purpose and will replace at its own expense any glass or fixtures damaged or broken by the Lessee, its agents or employees during the occupancy by the Lessee of said premises.' (Emphasis supplied)

"I fail to find any legal authority for the Board to lease premises for the occupancy of a State department, board, commission or agency. The provision for leasing for the benefit of any use other than their own would seem to be of no force or effect, and should be deleted from the lease.

"2. Paragraph No. 3 of the Lessor's covenants and agreements reads as follows:

'(3) At the expiration of said lease the *Lessor* may renew the lease for a further period of twelve (12) months upon the same terms and conditions, provided said Lessee shall give thirty (30) days' notice in writing to said Lessor of its intention to take said twelve (12) months' renewal of said lease.' (Emphasis supplied)

"The word 'Lessor' appearing in the second line appears to be a typographical error and the word 'Lessee' should be substituted.

"3. You will also note that Paragraph No. 3 of the Lessor's

covenants and agreements, set out above, provide for a 12-month extension of the subject lease. When this provision is read together with the earlier part of the lease setting out the period of time covered by the basic lease it is seen that the 12-month period referred to in Paragraph No. 3 is from September 1, 1950 to August 30, 1951. Paragraph 145, Chapter 127, Illinois Revised Statutes, 1949, reads in part as follows:

“(2) No disbursements from appropriations shall be made for rental of office or other space, buildings, or land, except in pursuance of a written lease entered into by the proper State authority and the owner or authorized agent of the property. Such lease shall in no event extend beyond June 30th of the second year following the adjournment of the General Assembly making such appropriation except that the lease may contain a renewal clause subject to acceptance by the State after that date. A copy of such lease or leases shall be filed in the office of the Secretary of State within thirty days after execution.”

“June 30, 1951, would be the June 30th of the second year following the adjournment of the General Assembly making the appropriation for this particular lease, and it can readily be seen that August 30, 1951, would extend the term of the lease to two months beyond the time for which this lease could bind the State.

“In view of the above statute it is clear that the State cannot be bound to pay rent under the subject lease beyond June 30, 1951, and that the option for renewal as related to the period from July 1, 1951, to August 30, 1951, would be in violation of Paragraph 145, *supra*.”

On a motion by Mr. Lyerla, seconded by Mr. Kenneth L. Davis, the following resolution was unanimously approved:

“WHEREAS, It becomes necessary from time to time for the University to rent property, and

“WHEREAS, The available space at the University is not sufficient to provide for classroom, offices, and residence space,

“THEREFORE, Be it resolved by the Board of Trustees of Southern Illinois University that the President of Southern Illinois University be authorized to rent from time to time as necessity warrants such properties as in his opinion will help to satisfy the requirements of the administrative, educational, and auxiliary operations of the University.”*

The vote was as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Dr. Morris stated that he felt that the University should engage legal counsel. He presented a list of questions which are examples of the many questions which arise. Dr. Morris asked if it would be agreeable to the Board if the University employed legal counsel. If so, would it be agreeable to the Board if he approached Attorney Charles E. Feirich, and see if he would consider such an appointment. Dr. Morris was asked by the members of the Board to talk with Mr. Feirich, and to make a statement concerning this matter at the next meeting of the Board.

Dr. Morris brought up the question of releases to the Press. After some discussion, it was agreed that no specific information be given to the Press in advance of meetings of the Board, and that at the close of each meeting, the Chairman and the Administrative Assistant to the Board release such information as they deem desirable to the Director of the Information Service of the University.*

* Revised at meeting of Board of Trustees held on February 13, 1950.

Mr. Lyerla made a motion that the next meeting of the Board be held on Monday, February 13, 1950, at 10:00 a.m. in the Offices of the Board at 1301 South Thompson Street. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

- Robert W. Davis.....Yea
- Leo J. Brown.....Yea
- Kenneth L. Davis.....Yea
- O. W. Lyerla.....Yea
- John Page Wham.....Yea

A motion for adjournment was made by Mr. Kenneth L. Davis. It was seconded by Mr. Lyerla, and was unanimously passed with each member recording his vote as follows:

- Robert W. Davis.....Yea
- Leo J. Brown.....Yea
- Kenneth L. Davis.....Yea
- O. W. Lyerla.....Yea
- John Page Wham.....Yea

Robert W. Davis, Chairman

Leo J. Brown, Secretary

PROCEEDINGS AND MINUTES

Of a called meeting of the Executive Committee of the Board of Trustees of Southern Illinois University which convened on Saturday, February 4, 1950, at 5:00 p.m. in the Board's Offices, 1301 South Thompson Street, Carbondale, Illinois

The following members of the Executive Committee were present:

O. W. Lyerla, Chairman
Kenneth L. Davis
Lindell W. Sturgis
Leo J. Brown, Secretary of Board, ex-officio member,
Executive Committee
Alice DiGiovanna, Administrative Assistant to the Board

Also in attendance at the meeting were:

Administrative Officers of the University
All occupants of the destroyed building
All employees of the University who were in any way connected with the maintenance and security of the building

In the absence of the Chairman of the Board of Trustees, Dr. Leo J. Brown, Secretary, called the meeting to order and asked Mr. O. W. Lyerla, Chairman of the Executive Committee, to preside. Mr. Lyerla stated that this meeting was called to discuss the fire which destroyed a former residence at 305 West Harwood Avenue on the morning of February 1, 1950, which was being used to house the offices of the Dean of Men, Dean of Women, and Housing Service; and to consider possible preventative measures which might be taken to prevent such an occurrence in the future. Mr. Lyerla asked Dr. Morris if he would make some statements concerning the fire and ask other individuals present for statements.

Dr. Morris said that a thorough investigation had been made and that the actual cause of the fire was still unknown. He then called into the meeting the staff members of the offices who were the occupants of the residence. He asked them for any statements which they would like to make.

Miss Shuman, Dean of Women, said the irregularity of the heat in the building had presented a problem. That is, one or two rooms would be exceedingly hot, while at the same time other portions of the house would be very cold. Mrs. Pulliam, Director of Housing Service, said that she had noticed an excess of fumes in the house and that the day before the fire she had smelled smoke as of burning wood and had reported this to Mr. Rudolph Weber, head electrician. Mr. Weber then checked the basement and the house but found no evidence of smoke or faulty wiring. Mr. Howe, Director of the Physical Plant, stated that the house had been wired with Romax wiring and that there were eleven different circuits in the house, and, therefore, there could not have been an overload on any one circuit.

Dr. Morris stated that the thermostat which was taken from the charred building was set at 85 degrees. He asked who regulated the thermostats? It was discovered that anyone and everyone in the building adjusted the thermostats.

Mr. Davis, Dean of Men, stated that smoking was permitted in the building, but that sufficient ash trays were provided and that the janitors had been very efficient in emptying all ash trays and wastebaskets at the close of each day. Dr. Morris stated that if there were no further statements from any member of the group that they could be excused at this time.

The employees of the University who were in any way connected with the maintenance and security of the former residence were then called into the meeting.

Mr. Freeman, Fireman, stated that he had fired the furnace of the building in question on Tuesday evening, January 31, at 7:15 p.m., and at that time all furnace conditions seemed normal. Dr. Morris asked Mr. Freeman if he also checked the thermostat. Mr. Howe stated that the firemen do not check the thermostats in any of the buildings. Mr. Holder, Night Watchman, stated that he had made his usual rounds and had checked the house at 11:45 p.m. on Tuesday, January 31, and that there were no signs of fire. However, he said that the method now used for checking the outlying residence-offices is simply to walk by the building which, he felt, is a superficial check. He stated that when he was making his next round at 2:00 a.m. he noticed smoke coming out at the base of the front door. He immediately opened the door and there was a terrific blast of smoke and fire. The Carbondale Fire Department was called, but the fire was too far advanced to save the building or any of its contents.

Mr. Ray Barney, Deputy State Fire Marshal, stated that from his own investigation and from the information which he had received he was of the opinion that the fire may have started from a defective flue.

Dr. Morris asked Mr. Sitter, Plant Maintenance Engineer, if he would make a statement concerning the training of the University firemen. Mr. Sitter said that the firemen had received information on the firing of the various types of furnaces in the 27 outlying residences now being used for offices. Dr. Morris stated that he felt we should have a training course for firemen.

After further discussion with the employees the following precautionary measures were tentatively agreed upon:

1. In each outlying building one person should be responsible for the adjustment of thermostats.
 2. The setting-up of a training course for all University firemen.
 3. The possibility of the establishment of a new pattern for the watchmen whereby they would open doors and make an internal check of each outlying building just as they do now on all campus buildings.
 4. The establishment of a smoking policy in the outlying residences.
- The meeting adjourned at 7:30 p.m.

O. W. Lyerla, Chairman
Executive Committee
Leo J. Brown, Secretary
Board of Trustees

PROCEEDINGS AND MINUTES

Of the meeting of the Board of Trustees of Southern Illinois University
which convened at 10:00 a.m. on Monday, February 13, 1950,
in the offices of the Board, 1301 South Thompson Street,
Carbondale, Illinois

The following members were present:

Leo J. Brown, Secretary and Acting Chairman
Kenneth L. Davis
Guy A. Gladson
O. W. Lyerla
Lindell W. Sturgis
John Page Wham
Vernon L. Nickell, ex-officio
Alice DiGiovanna, Administrative Assistant

The following member was absent:

Robert W. Davis, Chairman

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant to the
President, Southern Illinois University.
Mr. Edward V. Miles, Jr., Business Manager, Southern
Illinois University
Dr. Gerhard Hartman
Dr. W. Gordon Hartnett
Dr. Percival Bailey
Dr. W. J. Tudor
Mr. W. W. Vandever
Dr. Carl N. Reilly

In the absence of General Robert W. Davis, Chairman, Dr. Leo J. Brown, Secretary to the Board, presided at the meeting. Dr. Brown dispensed with the reading of the minutes of the meeting of the Board held on December 19, 1949, and the minutes of the special meeting of the Executive Committee of the Board held on February 4, 1950. He said these matters would be taken up later in the day.

He asked Dr. Morris to present the guests. Dr. Morris introduced Dr. Gerhard Hartman, Superintendent, University of Iowa Hospitals; Dr. W. Gordon Hartnett, Superintendent, Marion Veterans' Hospital; Dr. Carl N. Reilly, Director, University Health Service; Dr. Percival Bailey, Neurosurgeon, University of Illinois Medical School, and prominent alumnus of Southern Illinois University; and Dr. W. J. Tudor, Associate Professor of Sociology, Southern Illinois University.

Dr. Morris then stated that the report on nursing education and pre-clinical medical training, entitled, "Report of a Study of Education and Hospital Needs of the Southern Illinois Area—as Related to the Development of Southern Illinois University," prepared by Dr. Hartman and his associate, Mr. Glen E. Clasen, would be reviewed. He acquainted the members of the Board with the origin of the *Hartman Report*, saying that when he came to Southern Illinois University as President there were two major problems placed before him: (1) A building program, and (2) the demand for nursing education. He further stated that pressure from organized medicine, nurses, and laymen from the area had been brought to bear stressing the critical need for nurses and that after meeting with representatives from those groups, Dr. Hartman was engaged, through the Teachers' College Board, to make a survey. The survey was to embrace the

Southern Illinois area: the 31 southernmost counties. This survey, he stated, not only showed the critical lack of nurses but also indicated medical and health service needs of Southern Illinois. Dr. Morris presented Dr. Hartman, who in turn presented his report to the members of the Board.

Dr. Hartman said that he had experienced the fullest cooperation in making this report from Southern Illinois University, from the hospitals in the area, from Southern Illinois, Incorporated, and from the State Health Department.

He went on to say that certain premises had been developed upon which parts of the discussion had been based. These were:

1. Agreement that adequate hospital care should be available to all people, regardless of economic or social status, and that good health is a public asset basic to the happiness of the individual and necessary to the strength and prosperity of the area.
2. That the financing of hospital care should be sufficient to provide high quality care, which can only result from a combination of personnel services supplemented by physical facilities, which in turn can only be maintained if financial support is adequate.
3. That insofar as possible the cost of hospital service should be a direct responsibility of the residents of the area using the hospital.
4. That general tax funds should be used to purchase hospital care for the medically indigent.

The proposed hospital program, he continued, calls for a unit of four hundred (400) beds. These would fall into three categories:

1. Indigent patients, 60 per cent of beds
2. Cost patients, 25 per cent of beds
3. Private patients, 15 per cent of beds

The indigent patients, he stated, always put the heaviest burden on a community; therefore, it was felt that 60 per cent of the beds should be allotted to this group. There would be local autonomy and local control in all referrals, and the doctors in the area would determine those to be admitted.

"Cost" patients, he continued, would be admitted to the hospital only by referral by local physicians. These patients would pay hospital costs, but would not be financially able to pay medical fees.

Private patients, he said, comprising only 15 per cent of the beds, may be admitted by local doctors. The small number of beds allotted to this group would not put the hospital in competition with local hospitals in the area and it would show that the proposed hospital is a democratic one, admitting all three categories of patients.

He emphasized the fact that the establishment of an indigent service in the hospital made it necessary to provide a transportation system which would give equal opportunity for call to all individuals living in the area. This, Dr. Hartman stated, was a very important aspect of the proposal since statistics show that one out of every seven persons is hospitalized once a year.

Mr. Nickell asked if only the indigent patients, or the 60 per cent of the patients, were to be used as so-called "guinea pigs". Dr. Hartman stated that indigent, cost, and private patients would be equally available for medical study and review, and that the combined elements of care, education, and research would be stressed.

In considering the nursing education program, Dr. Hartman said that he had recommended a very cautious program at the beginning, and the expansion of the program as the relative needs of the region became evident. He gave the following proposed development:

1. A basic three year nurses program
2. Training of practical nurses
3. "Post Graduate" nursing education
4. A four year college program of nursing education leading to the Bachelor's Degree

As to immediate steps to be taken, Dr. Hartman suggested that the University offer pre-clinical nursing instruction to students in selected hospitals in the area. This immediate contribution to nursing education in the area should be followed by and be continuous with the development of the University's School of Nursing. It was Dr. Hartman's suggestion that we develop the three year basic nursing program and make it an integral part of the University's future educational program. The need for this program seems great, he said, and in addition it would be less expensive than the four year college program. This recommendation is conditioned, he said, on the establishment of the hospital.

In discussing the next phase of the program, the training of practical nurses, Dr. Hartman emphasized the fact that this type of training could be started immediately by working with the hospitals in the area that are equipped to undertake the training. The demand is great for practical nurses, he asserted, and provision must be made for their training.

The third step, "Post Graduate" Nursing Education, is devised, he said, to give specialized training beyond the registered nurse level. He felt that the University could not train such specialists until the basic program had been completed, but at that time, it should expand its offering, as this type of nursing program would materially improve the quality of care received by patients in the hospitals in the area.

The final category, that of a four-year college program of nursing education leading to the bachelor's degree, is developed in the Report, he said, as a program for the distant future.

Dr. Hartnett suggested that in the practical nursing program, it might be advisable to work out a plan whereby the University would take all prospective student nurses as a group when they begin their training, then as the training program progresses, the upper 10 per cent of the group would be eligible to further their studies with the idea of receiving the Bachelor of Science in Nursing Education Degree. The next 30 per cent would be eligible for the degree of Registered Nurse, and the remaining 60 per cent would be designated as practical nurses. He further stated that in the hospitals where nurses' training is now being offered, there is too much emphasis on nursing and too little on education. He suggested that the training should consist of more education and less work, and he further stated that the conditions in the Nurses' Training Schools are getting worse instead of better. He stressed the great need of nursing education in this area and asked if it would be feasible for Southern Illinois University to give nine months nurses' training now, and then send the students to hospitals in the area to get their practical training for a period of three months.

Dr. Hartman stated that if the University could give the nine months' training, and the students could receive their practical work in neighboring hospitals, practical nurses could be turned out, but that according to law, no registered nurses could be graduated.

Dr. Hartman continued his brief review of the Report by discussing the recommendation that Southern Illinois University establish a two year medical school. He stated that the program, as recommended, is a very conservative one stressing courses in the basic sciences, and that in the beginning a conservative approach should be used and the University should move cautiously in expansion. He said that the program here should act as a "feeder" for the University of Illinois Medical School or for a National Pool, and that this idea should be discussed with the authorities at the University of Illinois. The four year schools, he said, are attempting to enlarge the depleted ranks of their junior classes by recruiting students who have completed the first two years at other schools.

He continued with the statement that Southern Illinois University is uniquely prepared to set up such a basic science school, as many of the facilities required in the way of faculty and equipment are already available and can be incorporated into the medical training program with ease. The proposed Southern Illinois Hospital will implement this program to the maximum, he asserted, and will provide all that is needed in the way of clinical facilities. He stated, however, that the establishment of the two-year Medical School is not for immediate concern but is something to be thought of for the future. Dr. Hartman stated that since the completion of

this Report, a bill has been passed by Congress authorizing twice as much federal money for the construction of community and base hospitals as was available when the Report was made.

Mr. Nickell asked if the two-year medical program was legal.

Dr. Hartman stated that it was legal, and he cited Dartmouth University as a University with an excellent two year program. In fact, he said, their students are sought after by the medical colleges.

He concluded that the proposed two-year Medical School at Southern Illinois University would not only help to ease the national problem of doctor shortage, but would aid materially in providing Southern Illinois with more doctors.

Dr. Hartman, in discussing pre-medical education, said that in his Report he had recommended a minimum requirement of three years pre-medical education, avoiding in this three year course subjects that are subsequently part of the medical school curriculum. After completion of this three year pre-medical course and after successful completion of the first year of the medical school, the student should be qualified, he said, for either a Bachelor of Science or Bachelor of Arts Degree.

Dr. Hartman then proceeded with the review of his Report, calling attention to Allied Programs, Out-Patient Departments, Emergency Services, the Continuation Center, and an Integrated Service Program, all of which should be an integral part of the Hospital Plan.

In speaking of the Continuation Center, Dr. Hartman recommended that a building be provided with adequate rooms to take care of various types of medical and allied professional meetings. In this way the University personnel would keep in contact with community, area, state, and national activities, and it would tend to encourage a continuous process of education among all professional personnel in the entire area. This over-all integrated program, he said, corresponds to the best thinking of the American Medical Association, the various nursing groups, and the professional educators.

Dr. Morris asked Dr. Hartman what recommendations he would give to the Board as the best method for procedure at the present time.

Dr. Hartman made the following tentative recommendations:

1. A revision and adjustment of the "State Hospital Plan", whereby Carbondale would be designated as a Base Hospital Area, with a proposed 400 bed hospital.
2. Employ a qualified Nurse Educator Supervisor to make the necessary contacts and set up the machinery leading to the establishment of a practical nursing education program.
3. Publish a condensed version of the Survey Report and make it available to all interested individuals in the area. This would be a means for disseminating the information that the proposals made concerning the hospital, education of nurses, and allied personnel were to meet the needs of the area and were in no way the result of a desire for competition with local hospitals.

The Board recessed for luncheon.

Dr. Brown called the meeting to order at 1:30 p.m. He stated that the members of the Board would like to know the reaction of some of the guests present to the *Hartman Report*.

Dr. Hartnett stated that he felt Nursing Education was of primary importance and that the construction of the 400 bed hospital was a necessity in this area. He felt that the distribution of the 400 beds into the various categories was an excellent plan. He stated that the question outstanding in his mind was, if federal funds were used, to what degree the Board would be obligated.

Dr. Hartman stated that according to Public Law 725, the federal government can neither operate nor regulate the institution. He went on further to say that there were some stipulations to be met, but they had nothing to do with the operation or regulation of the institution. That is, the federal government insists on enforcement of competitive bidding, the use of union labor, and the reservation of the right to see that the institution is complying with basic legislation.

Dr. Brown then asked Dr. Reilly his reactions to the discussion.

Dr. Reilly stated that there is a serious shortage of practitioners in this area, especially of young men. He felt that it is not the money angle which is keeping the young men from establishing themselves in this community and in continuing as general practitioners, but that it is the idea that they cannot keep abreast of what is going on in the field of medicine and that it is difficult to keep themselves on a high level professionally, and to adhere to the best practices in any field, that is, the process of continuous education. He said the development of the program, as outlined in the *Hartman Report*, would tend to keep the young men and general practitioners in Southern Illinois, especially that part of the Report which emphasized the importance of the "Continuation Center".

Dr. Brown then asked Dr. Percival Bailey if he would like to make some remarks.

Dr. Bailey stated that he was appearing today as a representative of the Chicago Alumni Association of Southern Illinois University. He said that he was not here to discuss administration of a medical program, but was here to discuss medical education and its effect on Southern Illinois University. He stated that he was glad to hear that this plan was not contemplated for the immediate present and that he believed it would be a blunder to make the proposed program public at this time. He went on to say that the Alumni group, which he is representing, feels that the University is not consolidating programs that have already been started and that there are undergraduate departments that need facilitating and establishing before the University program launches out into other fields. He said he questioned if the University should even attempt development in the field of medicine. He questioned the responsibility of Southern Illinois University in setting up programs in Nurses' Training when such programs could be carried on in the hospitals in this area.

If it is the plan, he said, to offer curricula leading to the registered nurse degree, the school does not now possess adequate clinical facilities, nor are there a sufficient number of hospital beds in Carbondale where the training could be applied. He went on to say that the nurses' training schools in Chicago are empty and that individuals desiring this type of work could enter one of these schools. From the stand point of need, he reiterated that at the present time there was no great need for a nurses' training school, since some of the established Nurses' Training Schools now have small enrollments. Until such time as a 400 bed hospital is an actuality, he said, it would be difficult to establish nurses training courses because the nurses would have to be farmed out into institutions over which the University has no control. This, he said, has proved unsatisfactory at the University of Chicago, and nurses are no longer sent out to surrounding hospitals. Dr. Bailey agreed that a nurses' training school is desirable in the community, but until hospital and clinical facilities are available here at the University, it is not feasible to establish such a course.

As to medical training, Dr. Bailey said this was an entirely different question. He referred to Page 277 of Dr. Hartman's Report, where Dr. Hartman states, "Four year medical schools are desperately attempting to enlarge the depleted ranks of their junior classes by recruiting students who have completed the first two years at other schools". He said that he had written to the Deans of our recognized four year medical schools, and in response he had received information directly opposite to the statement just quoted from the *Hartman Report*. Instead of depleted junior classes, he said, the mortality in medical schools is slight, and last year there were only two or three places available in the junior year at the University of Illinois Medical School, and the Deans receive desperate letters from the Administration of two year medical schools asking for the admittance of their students.

Dr. Bailey further pointed out the tremendous expense of establishing a medical school, \$18,000,000.00 being the lowest figure he had found for the establishment of such a school, with the largest part of this sum necessary for setting up the first two years. This would call for a tremendous state appropriation. He said that Southern Illinois is still a part of the State of Illinois, but suddenly it has set itself apart as an area constituting the southernmost 31 counties. All of this, he believes, will lead to trouble because

it is a fact that Southern Illinois is a poorer part of the State and is a minority. He continued with the statement that half of the money in the State for taxes, improvements, and other expenditures comes from Cook County, and if a hospital is set up here, the rest of the State will have to support it.

Dr. Bailey said that if the two year medical school is eventually set up, trouble will be encountered in getting the students enrolled in medical colleges. There is no room for junior students at the University of Illinois Medical School. The faculty there, he said, will be against the proposed school and it is possible that the large and powerful Alumni Association of the University of Illinois will be against the project and will fight it openly.

Aside from all this, he continued, if the two year medical school should be set up at Southern Illinois University, it will suck the "life blood" from the rest of the University. "I have seen it happen at other Universities," he said, "and it will happen here." In times of stress when budgets are cut, funds will go to a hospital and not to educational departments, he asserted.

Dr. Bailey said he looked upon Southern Illinois University as his Alma Mater, and the statements he had made were not out of jealousy, but were facts gained from bitter experience. He stated that he wanted to see the best thing done for Southern Illinois University and for the people of Southern Illinois, and at the present time, that consisted of strengthening and expanding the existing schools and departments of Southern Illinois University.

Dr. Brown then asked Dr. Hartman if he wished to make any remarks.

Dr. Hartman stated that the contents of the Survey Report were based on determination of needs on local, state, and federal criteria. As to costs, he said he felt Dr. Bailey's figures were high. He cited North Carolina as an example where \$4,000,000.00 established the two year basic course. He further stated that the proposed over-all cost of the set up as outlined for Southern Illinois University was 9.9 million dollars, and that these were not local figures, which would tend to lower the unit costs of construction because of the location being farther south and in a rural area.

As to Nurses' Training, he said Dr. Bailey's suggestion that the nurses go to Chicago for their training was unsound because if they get their training there, in almost every instance, they will stay there.

Dr. Hartman took exception to Dr. Bailey's suggestion that the hospitals in the area should give the nurses' training. He said that they were unable to do this because of lack of funds, facilities, and time for instruction. As to the statement in his Report concerning four year medical schools seeking graduates of the two year schools, Dr. Hartman stated this information was secured from sources including the medical schools themselves. Dr. Hartman said he read into Dr. Bailey's comments the idea that "Chicago has it because it can afford it, and Southern Illinois doesn't have it because it can't afford it." He felt that it should be stressed in setting up appropriations that areas of need should be helped in order to improve the total state picture.

As to the item of the medical college sucking the "life blood" from the University, Dr. Hartman said it had worked just the other way at the University of Iowa. He stated that to have a good college of medicine you must have a good University.

Dr. Bailey stated that fundamentally there was no great difference in his philosophy and that of Dr. Hartman's; but, he continued, we do have to deal with legislatures in order to get funds to proceed with such programs as contemplated. We cannot alter the fact that Southern Illinois is a minority and has a minority of votes, and that in order to get appropriations, it must swing the big wealthy end of the state. He further pointed out that as a representative of the Alumni Association, he wanted to make the statement that the Alumni fear that if established, the medical school will swing the University.

Dr. Morris stated that Dr. Bailey had pointed out opposition to the program through the University of Illinois Alumni Association. He intimated that perhaps that group should be reminded that the University of Illinois is spending \$15,000,000.00 to make it possible to admit 25 additional medical students. He asked Dr. Tenney to summarize a meeting that was held at Southern Illinois University in April of 1948.

Dr. Tenney stated that in April 1948, an official of the University of Illinois Medical School visited this campus. This official stated, he went on,

that the medical school at the University of Illinois was extremely over-crowded, and that as he saw it one solution to this problem was to have "feeder colleges" offer the first two years of medical work, thus relieving the University of Illinois of this obligation so that it could in turn concentrate its facilities on the advanced students.

Dr. Brown stated that the area need for nurses and hospitals is critical. He said that 192 physicians have sent patients to the clinic in Herrin. In one case he said, it took seven and one half months before he could get a patient into the University of Illinois Clinics. When he talked with the authorities about this, he said they asked him not to bring any more patients and to seek local facilities. If the St. Louis facilities are not available, the area is helpless. He stated that there are 13 new hospitals in the area, built and building, and there are few nurses available. He said the demand is for us to help train nurses and it is coming from many sources, not just from the doctors, but from high school principals, and from high school girls themselves. As an example, he stated that 70 per cent of the girls in a Herrin high school group, upon being questioned by a hospital official, named nurses' training as that occupation which they wanted most to enter into after graduation.

Dr. Bailey said that he did not deny the need for this program, but that he questioned the way in which it could be taken care of, stating that actually it is a community need and obligation, and is not the responsibility of Southern Illinois University. However, upon being questioned he was unable to give any constructive suggestions for alleviating the critical shortage of nurses.

Dr. Brown asked what the reaction of the University of Illinois Alumni Association would be if nurses' training only was started here.

Dr. Bailey stated that there would be very little or no complaint as to nurses' training, but that complaint might be great concerning medical training.

Dr. Morris said there was one basic point he would like to re-emphasize and that was that the University of Illinois Medical School is as large as it can get. Since, he said, this situation exists all over the country, perhaps we have reached a point where duplication of facilities is necessary and because of many factors, duplication of facilities is eminently to be preferred to adding on to the already established and over-crowded colleges.

Dr. Bailey stated that if a four year medical school had been proposed at Southern Illinois University he would express no opposition. He said that he felt that the University of Illinois was entirely too large in all the undergraduate divisions. In fact, he said, he had urged authorities to establish Liberal Arts Colleges in all of the Teachers' Colleges in the State in order to alleviate this over-crowded undergraduate situation at the University of Illinois.

Dr. Brown stated that if there was no further discussion, he wished to express the gratitude of the people of Southern Illinois to Dr. Bailey for his great interest and help to the boys from Southern Illinois who are in the University of Illinois Medical School. He expressed his gratitude to all the guests present for their interest in coming to the meeting and thanked them on behalf of the Board of Trustees for the comments and information which they had given.

The guests left the meeting at 4:30 p.m., and the Board went into executive session.

EXECUTIVE SESSION

Board of Trustees of Southern Illinois University, February 13, 1950

The members of the Board met in executive session immediately following the close of the session dealing with the discussion of the **Hartman Report**.

The minutes of the meeting of the Board held on December 19, 1949, were discussed and the following revisions were suggested by Mr. Gladson:

On page 4, the statement concerning the approval of contracts was changed to read:

"The Board authorized the President to enter into the following contracts."

On pages 5 and 6, on Items C, D, and E, the following phrase was added:

"Upon the recommendation of Dr. Morris".

To Item H, the following statement was added:

"President Morris was asked to report back to the Board for ratification of any contracts entered into."

At the top of page 8, the phrase should read:

"and at the close of each meeting, the Chairman of the Board should release such information as he deems desirable to the Director of the Information Service of the University."

After the above revisions were made, Mr. Lyerla made a motion that the minutes be approved as revised. The motion was seconded by Mr. Wham, and unanimously passed with each member recording his vote as follows:

Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Mr. Wham made a motion that the minutes of the meeting of the Executive Committee of the Board held on February 4, 1950, be approved as submitted. The motion was seconded by Mr. Kenneth L. Davis, and was unanimously passed with each member recording his vote as follows:

Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Dr. Brown asked Dr. Morris if anything had been done concerning the precautionary measures which the Executive Committee proposed after the fire. Dr. Morris said that everything possible was being done to prevent future fires. Mr. Gladson asked whether there were any warning devices that could be installed and whether there was adequate watchman service at the girls' dormitory. Dr. Morris stated that watchmen were on duty and that fire escapes, not only on the girls' dormitory, but on all campus buildings were in good condition. Mr. Wham asked whether there was any place where records could be stored in fireproof surroundings. Mr. Miles said there was no such facility available on the campus and that documents are now being housed under the stage in the Auditorium, which in his opinion is a very unsafe place. Dr. Morris agreed with the members of the Board that we must have facilities for fireproof storage for records, and said this was just one example of the great need for an Administration Building.

Mr. Gladson made a motion that President Morris investigate the question of fireproof storage vaults for records and present his recommendations concerning this matter at the next meeting of the Board. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

President Morris then announced to the members of the Board the gift from Mr. W. W. Vandever of 5,000 shares of Ashland Oil Refining Company Stock valued at the present time at \$114,000.00. Mr. Lyerla moved that the Chairman and designated members draw up a resolution thanking Mr. Vandever for this gift. He further moved that such resolution be made a part of these minutes and that a copy be sent to Mr. Vandever. The motion was seconded by Mr. Sturgis. The vote was unanimous with each member recording his vote as follows:

Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Dr. Brown appointed the following resolution committee:

Leo J. Brown, Chairman
O. W. Lyerla
Kenneth L. Davis

RESOLUTION

The following resolution was drawn up by the committee:

As Secretary of the Board of Trustees of Southern Illinois University, I take pleasure in forwarding to you the following copy of a Resolution unanimously adopted at the recent meeting of the Board. Permit me to say, personally, that your gift is deeply appreciated by the Board, by the University Officials and Faculty, and by the people of Southern Illinois.

Upon being informed of your gift of five thousand shares of Ashland Oil Refining Company Stock, valued at one hundred fourteen thousand dollars (\$114,000.00), to the Southern Illinois University Foundation, the Board of Trustees in session in Carbondale, Illinois, February 13, 1950, adopted the following by unanimous vote:

Whereas, in the opinion of the members of this Board, the projected scholarship fund is much needed; and

Whereas, it is of paramount importance that such funds be available to deserving scholarly individuals who would otherwise be unable to continue their education; be it

Resolved, That the Board of Trustees of Southern Illinois University recognize the gift of Mr. W. W. Vandever and express the universally-felt appreciation of this signal act of generosity; and be it

Resolved, That the Board of Trustees further considers that an appropriate committee of responsible University and Alumni authorities fittingly recognize the donor when a name for the Scholarship Fund be selected; and be it

Resolved further, That the Secretary of the Board of Trustees be instructed to send a copy of this Resolution to Mr. Vandever personally, as well as to Mr. Roy V. Jordan, President of the Southern Illinois University Foundation, and also to Dr. Orville Alexander, Director of Alumni Services for Southern Illinois University.

(Signed) Leo J. Brown
Leo J. Brown, Secretary
Board of Trustees
Southern Illinois University

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University.

Acquisition of Land

- A. Approval is requested for the following resolution governing the acquisition of land during the current biennium:

RESOLUTION

WHEREAS, the Board of Trustees of Southern Illinois University in regular Session assembled this thirteenth day of February, 1950, has, on this date and on previous occasions, approved certain plans for the growth and expansion of Southern Illinois University at Carbondale, Illinois, and

WHEREAS, in order to provide additional grounds for the location of buildings, site development, and the expansion of facilities, it will be necessary to acquire certain tracts and parcels of real estate, NOW THEREFORE,

BE IT RESOLVED, By the Board of Trustees of Southern Illinois University, that it is necessary to acquire for use by Southern Illinois University, the following parcels of real estate all located in the County of Jackson, State of Illinois:

TRACT 7-a

60 feet off the west side of the following described property: Lot No. 1 in Errett, Grammer and Etherton's subdivision of Outlots No. 120 and No. 122, in the City of Carbondale, Illinois. More particularly described as: All of Outlot No. 122 and 12½ feet off the south side of Outlot No. 120 in Errett, Grammer and Etherton's Subdivision of Outlots Nos. 120 and 122, in the City of Carbondale, Illinois, as shown by Book Three of Plats, at page 159 in the Recorder's Office of Jackson County, Illinois.

TRACT 7-b

60 feet off the west side of the following described property: The South half of the following: Commencing on the east line of Outlot No. 120 in the City of Carbondale, Illinois, 12½ feet north of the Southeast corner of said Outlot; thence north on the east line 137 feet; thence west parallel with the south line to the west line of said Outlot; thence south on the west line 137 feet; thence east to the place of beginning. Also known as the south half of Lot 2, in Errett, Grammer and Etherton's Subdivision of Outlots No. 120 and No. 122 in the City of Carbondale, Jackson County, Illinois.

TRACT 7-c

60 feet off the west side of the following described property: The North half of Lot No. 2 in Errett, Grammer and Etherton's Subdivision of Outlots No. 120 and No. 122. More particularly described as: The north half of the following: Commencing on the east line of Outlot No. 120 in the City of Carbondale, Illinois, 12½ feet north of the Southeast corner of said Outlot; thence north on the east line 137 feet; thence west parallel with the south line to the west line of said Outlot; thence south on the west line 137 feet; thence east to the place of beginning, in the City of Carbondale, County of Jackson, Illinois.

TRACT 7-d

40 feet off the west side of the following described property: Eighty-two (82) feet, parallel in width off the south end of Lot No. Three (3) in Errett, Grammer and Etherton's Subdivision of Outlots No. 120 and No. 122, in the City of Carbondale, County of Jackson, Illinois.

TRACT 7-e

25 feet off the west side of the following described property: Beginning Eighty-two (82) feet north of the Southeast corner of Lot 3, in Errett, Grammer and Etherton's Subdivision of Outlots No. 120 and No. 122, in the City of Carbondale, Illinois; thence running west to the west line of said lot; thence north 75 feet; thence east to the east line of said lot; thence south along said east line to the place of beginning, situated in the City of Carbondale; County of Jackson, Illinois.

TRACT 7-f

25 feet off the west side of the following described property: Beginning at a point on the east boundary line of Lot Three; 157 feet north of the Southeast corner of said Lot Three, said Lot Three being a Subdivision of Outlots No. 120 and No. 122, made by Etta Grammer, Selma H. Errett and J. M. Etherton, the plat of which is recorded in Book Three of Plats, on page 145, in the Recorder's office of Jackson County, Illinois; thence running west parallel with the south line of said Lot Three to the west boundary line of said Lot Three; thence north on the west boundary line sixty (60) feet; thence east parallel with the south line of said Lot Three to the east boundary line thereof; thence south on the east boundary line to the place of beginning; situated in the City of Carbondale, Jackson County, Illinois.

TRACT 7-g

25 feet off the west side of the following described property: The South half of the following described real estate: One Hundred eight (108) feet parallel in width off the north end of Outlot No. 120 in the City of Carbondale, Illinois; also described as: One Hundred eight (108) feet parallel in width off the north end of Lot Three, in Errett, Grammer and Etherton's Subdivision of Outlots One Hundred Twenty and One Hundred Twenty-two in the City of Carbondale, Jackson County, Illinois.

TRACT 7-h

25 feet parallel in width off the west side of the following described property: Fifty-four feet parallel in width off the north end of Outlot No. 120, in the City of Carbondale, Illinois. Also described as: Fifty-four (54) feet parallel in width off the north end of Lot Three, in Errett, Grammer and Etherton's Subdivision of Outlots No. 120 and No. 122, in the City of Carbondale, Jackson County, Illinois.

TRACT 51

Lot 3 in L. B. Wilson's Subdivision to the City of Carbondale, Illinois, being a part of Outlot 119.

TRACT 55

Lot 7 in L. B. Wilson's addition to City of Carbondale, Illinois as per Book 5 of Plats, page 44.

TRACT 55-a

Lot Number Eight (8) in L. B. Wilson's Subdivision, being a part of Outlot Number One Hundred Nineteen (119) in the City of Carbondale, Jackson County, Illinois.

TRACT 70

Commencing at the Southeast corner of the Southeast Quarter of the Southwest Quarter of Section 21, Township 9 South, Range 1 West of the 3rd P.M., and running thence West 25 feet to a point, thence running North 25 feet to a point, thence running West along the North side of Chautauqua Street 350 feet to the point of beginning; said point of beginning being marked by an iron pipe driven in the ground. From said point of beginning running thence West 178 feet along the north side of Chautauqua Street to a point

marked by an iron pipe set in concrete, thence running North 227 feet to a point marked by an iron pipe set in concrete, thence running East parallel to Chautauqua Street 178 feet to a point marked by an iron pipe set in the ground, thence running South 227 feet to the point of beginning, being a part of Out Lot 119 in the City of Carbondale, Illinois, all in accordance with a survey and plat made by Roy S. Huffman, Registered Illinois Land Surveyor No. 241 and recorded in Surveyor's Record Volume 3, Page 109, County Recorder's Office of Jackson County, Illinois; situated in the City of Carbondale, in the County of Jackson and State of Illinois.

TRACT 87

Commencing at the Northeast corner of the Northwest Quarter of Section 28, running West along the Section line 790 feet to place of beginning, thence West 70 feet, thence South 200 feet, thence East 70 feet, thence North 200 feet to place of beginning, all in Section 28, Town 9 South, Range 1 West of the Third Principal Meridian, Jackson County, Illinois.

TRACT 38

Lot One (1) in Ellen S. Allyn's Subdivision of Out Lot 126 in the City of Carbondale, Illinois, excepting a strip of ground 70 feet in width off the east side thereof, Jackson County, Illinois.

TRACT 94

Lot Number Four (4) in Ellen S. Allyn's Subdivision of Outlot Number One hundred twenty-six (126) in the City of Carbondale, County of Jackson, State of Illinois.

TRACTS 103, 103-a

Thirty (30) acres off the North part of that part lying East of the Illinois Central Railroad right of way of the East part of the Northeast Quarter of Section 28, Township 9 South, Range 1 West of the 3rd P. M., more particularly described as follows: Commencing at the Northwest corner of the one (1) acre lot now owned and occupied by G. W. Ensminger as his residence and running thence West along the North line of said Section 28 to the right of way of the Illinois Central Railroad, thence South along the East boundary line of said right of way to the South boundary line of the thirty (30) acre tract of land that the present residence of Sam T. Brush is situated on, thence East to the East line of said Section 28, thence North along said East line of said Section 28 to the Southeast corner of the Alex A. Batson tract of land in the Northeast corner of said Section 28, thence west to the Southwest corner of said G. W. Ensminger one (1) acre lot, thence North along the West line of said G. W. Ensminger lot to the place of beginning, said tract of land hereby conveyed containing 30 acres and to include buildings now occupied by Grantor as home.

Also conveys, beginning at a point on the South line of the thirty (30) acre tract conveyed by Sam T. Brush to N. H. Dowdell as recorded in the Recorder's Office of Jackson County, Illinois, one hundred (100) feet West of the West side of the public road, running thence West along said South line of said tract to the East right of way line of the Illinois Central Railroad Company, thence Southeasterly along said right of way line to a point seven (7) feet South of the first mentioned course, thence East and parallel to the first mentioned course to a point one hundred (100) feet West of the West side of the before mentioned public road, thence North seven (7) feet to the point of beginning, the South boundary line of said above described tract being about 9 inches North of the present existing fence.

Also conveys, a tract of land containing 40 acres out of the Southwest corner of that part of the Northeast corner of Section 28, Township 9 South, Range 1 West of the 3rd P. M., which lies

East of the Illinois Central Railroad and more particularly described as follows: Beginning on the East line of the right of way of the Illinois Central Railroad at the Southwest corner of a thirty (30) acre tract of land formerly conveyed by Sam T. Brush to N. D. Dowdell, running thence East on the South side of said 30 acre tract 1143.4 feet to a point 287 feet West of the West line of the public road, thence South and parallel to said public road 1681 feet, more or less, to the South line of said Northeast Quarter of Section 28, Township 9 South, Range 1 West of the 3rd P. M., thence West along said South line 941.4 feet to the East line of the right of way of the Illinois Central Railroad, thence Northerly along said East right of way line 1681 feet to the point of beginning, except 400 feet parallel in width off the south side thereof, Jackson County, Illinois.

It being the intention to convey all the land that the grantors hereto are possessed of in Section 28, Township 9 South, Range 1 West of the 3rd P.M., approximately 70 acres, situated in Jackson County, Illinois.

TRACT 103-b

400 feet parallel in even width off the south side of the following described tract: 40 acres located in the southwest corner of the Northeast Quarter of Section 28, Township 9 South, Range 1 west of the Third Principal Meridian, east of the Illinois Central Railroad right of way, more particularly described as follows: Beginning on the East line of the right of way of Illinois Central Railroad at the southwest corner of a 30 acre tract of land formerly conveyed by Sam T. Brush to N. D. Dowdell, thence east on the south line of said 30 acre tract 1143.4 feet to a point 287 feet west of the west line of the public road, thence south 1681 feet to the south line of the Northeast Quarter of Section 28, Township 9 South, Range 1 West of the Third Principal Meridian to a point, thence west 941.4 feet to the east line of the right of way of the Illinois Central Railroad, thence northerly along the east line of the right of way of the Illinois Central Railroad 1681 feet to the point of beginning, Jackson County, Illinois.

TRACT 103-c

Commencing at the northeast corner of the Southeast Quarter of Section 28, Township 9 South, Range 1 west for a place of beginning, thence south along said section line a distance of 330 feet to a point, thence west parallel with the south line of said Section 28 to a point on the east boundary line of the Illinois Central Railroad right of way, thence in a northerly direction along the east boundary of said right of way line of the Illinois Central Railroad to a point where the half section line intersects said right of way line, thence running east along said half section line to the point of beginning, Jackson County, Illinois.

TRACTS 106-d and 106-e

Lot 4 and all of Lot 3 except 120 feet in even width off the north side thereof in Breezy Heights Subdivision being a part of the east one-half of the northeast one-fourth of Section 28, Township 9 South, Range 1 west of the Third P.M. of Jackson County, Illinois.

TRACTS 106-f and 106-g

Lots 5 and 6 of Breezy Heights Subdivision being a part of the east one-half of the northeast one-fourth of Section 28, Township 9 South, Range 1 West of the Third P. M., Jackson County, Illinois.

TRACT 29-3

The North Half of the Southeast Quarter and the North $\frac{1}{4}$ of the South $\frac{1}{2}$ of the Southeast Quarter, in Section 29, Town 9 South, R 1 west of the 3rd P. M. in Jackson County, Illinois. 100 acres.

TRACT 29-5

The North Half of the Northwest Quarter of Section 29, Town 9 South, R 1 west of the 3rd P. M. in Jackson County, Ill. 80 acres.

TRACT 29-11

The North Half of the Southwest Quarter and the North $\frac{1}{4}$ of the South $\frac{1}{2}$ of the Southwest Quarter, in Section 29, Town 9 South, R 1 west of the 3rd P. M. in Jackson County, Ill. 100 acres.

TRACT 29-13

The North Half of the South Half of the Northwest Quarter of Section 29, Town 9 South, Range 1 west of the 3rd P. M., in Jackson County, Illinois, 40 acres.

TRACT 29-15

Forty acres off the South side of the South Half of the Northwest Quarter, of Section 29, Town 9 South, R 1 west of the 3rd P. M. in Jackson County, Illinois. 40 acres.

TRACT 29-16

The South $\frac{3}{4}$ of the Southeast Quarter of the Southeast Quarter of Section 29, Town 9 S, R 1 west of the 3rd P. M. in Jackson County, Illinois. 30 acres.

TRACT 29-16-a

The West Half of the Northeast Quarter of Section 29, Town 9 South, Range 1 west of the 3rd P. M. in Jackson County, Illinois EXCEPT, four acres out the northeast corner, described as follows: Commencing at the northeast corner of the West Half of the said Northeast Quarter of Section 29; running thence South, along the east line of the said West Half, Twenty-five and one-half rods; thence west parallel with the north line of the said Northeast Quarter, Twenty-five rods; thence north Twenty-five and one-half rods; thence east Twenty-five rods, to the place of beginning; and EXCEPT the following: Commencing at a point Twenty-five rods west of the Northeast corner of the said West Half of the Northeast Quarter of Section 29; thence running south Twenty-five and one-half rods; thence west six and one-fourth rods; thence north Twenty-five and one-half rods; thence east Six and one-fourth rods, to the place of beginning, containing one acre, the tract herein conveyed containing 75 acres, more or less.

TRACT 29-17

The South $\frac{3}{4}$ ths of the Southwest Quarter of the Southeast Quarter of Section 29, Town 9 South, R 1 west of the 3rd P. M., in Jackson County, Illinois; EXCEPT an eight acre tract parallel in width off the east side and EXCEPT a five acre tract adjoining said eight acre on its west, described as follows: Beginning at a point in the land line, 352 feet west of the Southwest corner of the Southwest Quarter of the Southeast Quarter of Section 29; thence running north 605 feet; thence west 360 feet; thence south 605 feet; thence east 360 feet, to the place of beginning, the tract herein conveyed containing 17 acres, more or less.

TRACT 30-1

The East Half of the Southeast Quarter of Section 30, Town 9 South, R 1 west of the 3rd P. M. in Jackson County, Illinois, EXCEPT a parcel of land in the southeast corner, fifteen rods east and west and eight rods north and south, used for school purposes. Approximately 80 acres.

TRACT 30-3

The Northeast Quarter of the Northeast Quarter of Section 30, Town 9 South, R 1 west of the 3rd P. M. in Jackson County, Illinois. 40 acres.

TRACT 30-4

The Southeast Quarter of the Northeast Quarter of Section 30, Town 9 South, R 1 west of the 3rd P. M. in Jackson County, Illinois, 40 acres.

TRACT 58

Seventy-five (75) feet parallel in width off of the West side of the following described tract: The North half of the following described property: Commencing at the Southeast corner of the Southeast Quarter of the Southwest Quarter of Section 21, Township 9 South, Range 1 west of the 3rd P. M., and running thence West 25 feet, thence North 25 feet to a point, and thence West 528 feet to a beginning point of the tract thereby conveyed, thence North 6.88 chains, thence West 5.80 chains, thence South 6.88 chains to a point 25 feet North of line between Sections 21 and 28, thence East parallel with said section line 5.80 chains to beginning point, and containing 4 acres, Jackson County, Illinois.

TRACT 89-b

Beginning at a point 1210 feet south of the northeast corner of the northwest quarter of section 28, Township 9 South, Range 1 West of the third P. M., running West 350 feet, thence South 110 feet, thence East 350 feet, thence north 110 feet to the point of beginning.

TRACT 90-d

Starting at the South East corner of the North West Quarter of Section 28, Town 9 South, Range 1 West of the third Principal Meridian, thence running North 50 feet to the place of beginning, thence West parallel to the South line of Quarter Section 350 feet, thence North parallel to East line of Quarter Section 100 feet, thence East parallel to south line of Quarter Section 350 feet, thence South along East line of Quarter Section 100 feet to the place of beginning, Township of Carbondale, Jackson County, Illinois.

TRACT 104-a

All that part of the Southeast quarter of Section 28, Township 9 South, Range 1 West of the 3rd P. M., lying South of the City of Carbondale, Illinois and East of the East right of way line of the Illinois Central Railroad Company, containing 20 acres, more or less.

BE IT FURTHER RESOLVED that in the event the above-described parcels of real estate are not acquired from the various owners by negotiation, that then the President of Southern Illinois University shall initiate proper proceedings in exercise of the right of eminent domain, to condemn any or all such parcels not acquired by negotiation.

The proposed acquisition of land was discussed at some length. Dr. Morris read a letter from Governor Stevenson, in which the Governor released \$174,465.00 for the purchase of land. He did not, however, release the monies for the Dowdell Tract nor for the Tract west of the Campus, which is intended for horticultural work.

Mr. Nickell asked why we desired to purchase the Dowdell Tract, which lies east of the Campus across the railroad tracks, and eventually will be isolated by the new State highway.

Dr. Morris said that the purchase of this land was one of the architect's initial recommendations on the original Campus Plan. He further stated that the problem of securing land in the vicinity of the University is getting increasingly difficult, and he feared that if we did not purchase the Dowdell Tract it would soon build up.

Mr. Gladson asked if all of the tracts of land listed above have been authorized by the Board. Mr. Miles said he could make no definite statement that these tracts had all been authorized by the Board at past meetings, but that some had been authorized.

Mr. Gladson made a motion that a committee of the Board be appointed to investigate the adequacy and correctness of the values placed on land

tracts Number 103B, Number 103C, Number 106F, and Number 106G presently owned by Mr. John B. Taylor. He further moved that the committee report their findings to the Board at the next meeting. The motion was seconded by Mr. Wham and was unanimously passed with each member recording his vote as follows:

Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla	Yea
Lindell W. Sturgis..	Yea
John Page Wham.....	Yea

Chairman Leo J. Brown appointed the following committee to check appraisals:

Guy A. Gladson, Chairman
Lindell W. Sturgis
Kenneth L. Davis

Dr. Morris explained that the reason for the resolution to acquire specified tracts rested in the fact that a Board-initiated resolution was legally necessary in order to proceed with condemnation proceedings where necessary.

Mr. Sturgis made a motion that the resolution, as presented in Dr. Morris' Report, concerning the acquisition of land, be accepted, subject to the approval of Tracts 103B, 103C, 106F, and 106G by the Committee appointed to check appraisals. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Application for Federal Funds for Planning Buildings

- B. Approval is requested of the following resolution authorizing the filing of applications for federal funds for the planning of University buildings. One of our greatest difficulties in the past is that the professional service fees for preparing building plans have always been provided in the same biennium as the funds for the buildings themselves, with the result that no plans were ready to make it possible to proceed rapidly with the letting of contracts and with actual construction. Public Law 352 of the 81st Congress may enable us to get a much earlier start in subsequent biennia:

RESOLUTION

Authorizing filing of application with the United States of America for an advance to provide for the advance planning of Non-Federal Public Works under the terms of Public Law 352, 81st Congress of the United States, approved October 13, 1949

WHEREAS, Southern Illinois University herein called the "Applicant", after thorough consideration of the various aspects of the problem and study of available data has hereby determined that the construction of certain public works, generally described as (1) *Physical Education Building and Community Center*, (2) *Student Union Building*, (3) *Industrial Education Building* are desirable and in the public interest and to that end it is necessary that action preliminary to the construction of said works be taken immediately; and

WHEREAS, under the terms of Public Law 352, 81st Congress, approved October 13, 1949, the United States of America has authorized the making of advances to public bodies to aid in defraying the cost of architectural, engineering, and economic investigations and studies, surveys, designs, plans, working drawings, specifications, procedures, and

other action preliminary to the construction of public works (exclusive of housing); and

WHEREAS, the applicant has examined and duly considered such act and the applicant considers it to be in the public interest and to its benefit to file an application under said act and to authorize other action in connection therewith; NOW, THEREFORE, BE IT RESOLVED BY THE Board of Trustees the governing body of said applicant, as follows:

1. That the construction of said public works is essential to and is to the best interests of the applicant, and to the end that such public works may be provided as promptly as practicable it is desirable that action preliminary to the construction thereof be undertaken immediately;
2. That Delyte W. Morris be hereby authorized to file in behalf of the applicant an application (in form required by the United States and in conformity with said act) for an advance to be made by the United States to the applicant to aid in defraying the planning cost preliminary to the construction of such public works, which shall consist generally of *architectural and engineering services and such other professional or technical services as may be required for the preparation of designs, plans, working drawings, and specifications.*
3. That if such advance be made the applicant shall provide or make necessary arrangements to provide such funds, in addition to the advance, as may be required to defray the cost of such action preliminary to the construction of the public works;
4. The said representative is hereby authorized to furnish such information and take such other action as may be necessary to enable the applicant to qualify for the advance;
5. That the officer designated in the preceding paragraph is hereby designated as the authorized representative of the applicant for the purpose of furnishing to the United States such information, data and documents pertaining to the application for an advance as may be required; and otherwise to act as the authorized representative of the applicant in connection with this application.
6. That certified copies of this resolution be included as part of the application for an advance to be submitted to the United States.

Dr. Morris stated that the application for federal funds for planning buildings must be accompanied by a formal resolution from the Board of Trustees, such as presented above. He said it will be necessary for the Board of Trustees to certify that the buildings as proposed in the resolution are a part of our building plan. Mr. Gladson stated that he felt the authorization of such a resolution would commit us to ask for appropriations for only the buildings as proposed in this resolution. He further stated that in his opinion this question had not been thoroughly investigated and there was not sufficient information at hand to make such commitments. He asked whether it was necessary to file the application immediately and whether the buildings as outlined in the application were of high priority.

Dr. Morris stated that the buildings listed were of high priority and that the Industrial Education Building should receive first consideration. The Physical Education and Community Center Building would be second in the group and the Student Union Building third.

Mr. Lyerla made a motion that the Board of Trustees adopt the proposed resolution on the application for federal funds for planning University Buildings as recommended by the President of the University. The motion was seconded by Mr. Kenneth L. Davis. The motion passed. The vote was as follows:

Leo. J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Nay
O. W. Lyerla.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Nay

**Changes in Non-Academic Employees' Pay Rolls from May 18, 1949, through
December 31, 1949**

C. For the information of the Board of Trustees we are reporting the following changes in the pay rolls for non-academic employees for the period from May 18, 1949, through December 31, 1949. We are also submitting under separate cover a report describing the procedure for obtaining new and replacement positions on the non-academic pay rolls:

NEW EMPLOYEES

Name and Classification Office	Effective Date	Monthly Salary Rate	Annual Salary Rate
Forster, Mary A., Clerk Stenographer II.....	12/27/49	\$165.00	\$ 1,980.00
Hamilton, Helen, Clerk Stenographer II.....	12/ 1/49	200.00	2,400.00
Lorentz, Pauline Fay, Clerk Stenographer II..	12/30/49	165.00	1,980.00
Matthews, Anna L., Clerk Stenographer II....	12/ 5/49	165.00	1,980.00
McSherry, Patricia, Clerk Stenographer II....	8/15/49	175.00	2,100.00
Arnold, Mary Karraker, Clerk Stenographer I	8/29/49	175.00	2,100.00
Cleland, Betty, Clerk Stenographer I.....	12/ 5/49	160.00	1,920.00
Ferrell, Vivian M., Clerk Stenographer I.....	7/ 1/49	185.00	2,220.00
Hinchcliff, Patricia, Clerk Stenographer I....	11/ 1/49	140.00	1,680.00
Malzahn, Carolyn Ray, Clerk Stenographer I..	8/12/49	150.00	1,800.00
Reichert, Joan Marie, Clerk Stenographer I...	11/14/49	140.00	1,680.00
Haney, Joe Edwin, Stores Clerk.....	10/20/49	165.00	1,980.00
Heffington, Charles, Stores Clerk....	10/ 7/49	125.00	1,500.00
Mazurek, Walter Oscar, Stores Clerk.....	7/ 1/49	175.00	2,100.00
Allen, Shirley Ann, Bkbp. Mach. Op. I.....	5/23/49	165.00	1,980.00
O'Brien, Loyce LaVerne, Bkbp. Mach. Op. I...	5/23/49	165.00	1,980.00
Dale, Jane Marie, Clerk Typist I.....	9/ 7/49	125.00	1,500.00
Derosett, Katherine E., Clerk Typist I.....	10/20/49	125.00	1,500.00
Ferguson, Thedabel, Clerk Typist I.....	11/21/49	125.00	1,500.00
Hill, Margaret Townes, Clerk Typist I.....	8/10/49	125.00	1,500.00
Jeremiah, Betty Ruth, Clerk Typist I.....	12/ 1/49	125.00	1,500.00
Kabara, Irene Mae, Clerk Typist I.....	10/10/49	125.00	1,500.00
Kristan, Rosemarie, Clerk Typist I.....	6/14/49	176.00	2,112.00
Post, Roberta, Clerk Typist I.....	9/15/49	125.00	1,500.00
Wells, Mary Ann, Clerk Typist I.....	8/29/49	125.00	1,500.00
Woods, Vivian Celestine, Clerk Typist I.....	12/ 2/49	125.00	1,500.00
Swan, Ethel F., Clerk I.....	11/ 1/49	125.00	1,500.00
Cresse, Mabel, Switchboard Op. I.....	11/21/49	125.00	1,500.00
Flatt, Florence, Switchboard Op. I.....	11/23/49	125.00	1,500.00
Janitorial			
Peters, D. A., Janitor I.....	7/ 5/49	165.00	1,980.00
Hammerschmidt, Gertrude. Domestic.....	12/30/49	115.00	1,380.00
Baggett, Robert J., Stationary Fireman.....	5/23/49	220.00	2,640.00
Beasley, Fredric L., Stationary Fireman.....	6/ 8/49	220.00	2,640.00
Dunning, David E., Stationary Fireman.....	11/29/49	250.00	3,000.00
Eddy, Joseph L., Stationary Fireman.....	6/16/49	220.00	2,640.00
Kelley, Vernon, Stationary Fireman.....	6/13/49	220.00	2,640.00
Anderson, Fred, Stationary Fireman.....	11/22/49	250.00	3,000.00
Spelbring, Dale, Stationary Fireman.....	11/30/49	250.00	3,000.00
Whitnel, Clarence, Stationary Fireman.....	11/25/49	250.00	3,000.00
James, Robert Lee, Laborer (Maintenance)..	5/23/49	165.00	1,980.00
Loy, Frank R., Plumber.....	9/13/49	391.50	4,698.00
Ozburn, W. L., Electrician	11/28/49	356.70	4,280.40
Duckworth, Herman, Carpenter (Temporary)	7/18/49	348.00	4,176.00
Sandberg, Bernard A., Carpenter (Temporary)	8/10/49	348.00	4,176.00
Wallace, Otis, Carpenter (Temporary).....	7/ 6/49	348.00	4,176.00
White, Jackie Don, Carpenter.....	7/ 5/49	348.00	4,176.00
Callaway, William M., Painter (Temporary).	7/ 6/49	304.50	3,654.00
Gustin, Charles, Painter (Temporary).....	7/ 1/49	304.50	3,654.00
Matthews, William, Painter.....	6/ 1/49	304.50	3,654.00
Durham, William, Brick Mason.....	6/ 1/49	522.00	6,264.00
Holder, Dallas Roscoe, Watchman I.....	12/ 1/49	125.00	1,500.00
Farm			
Emery, Hollis R., General Farmer.....	8/ 1/49	225.00	2,700.00

RECLASSIFICATIONS

Name	Old Classification	New Classification	Effective Date
Kristan, Rosemarie.	Clerk Typist I	Clerk Typist II	11/ 1/49
King, Thomas J....	Janitor I	Janitor III	7/ 1/49
Smith, Ethel F....	Domestic (Substitute)	Domestic	10/11/49
Baggett, Robert J...	Stationary Fireman	Maintenance Worker	12/ 1/49
Beasley, Frederic L.	Stationary Fireman	Maintenance Worker	12/ 1/49
Eddy, Joseph L....	Stationary Fireman	Maintenance Worker	12/ 1/49
Kelley, Vernon	Stationary Fireman	Maintenance Worker	12/ 1/49
Miller, Fred	Stationary Fireman	Maintenance Worker	12/ 1/49
Crowell, Donald	Laborer (Maintenance)	Laborer (Building)	9/ 1/49
Peithman, Irvin....	Head Farmer	Museum Technician I	9/ 1/49

TERMINATION OF SERVICES

Name and Classification	Effective Date
Allmon, Pearl Rushing (retired), Cook I.....	8/21/49
Ashby, Earlene Johnson (resigned), Clerk Stenographer I.....	12/26/49
Bradford, Benjamin (terminated) ¹ , Stationary Fireman.....	6/30/49
Brummet, Ruth (resigned), Clerk Typist II.....	12/31/49
Davis, Audrey J. (resigned), Clerk Stenographer I.....	12/31/49
Duckworth, Herman (temporary), Carpenter.....	10/17/49
Fraser, F. H. (retired), Watchman I.....	9/ 1/49
Fulgham, Cora (retired), Domestic.....	8/20/49
Hamilton, Andrew C. (terminated) ² , Stationary Fireman.....	6/30/49
Jung, Vernice B. (resigned), Clerk Typist I.....	9/21/49
Ludwig, Victoria E. (resigned), Bkcp. Mach. Operator I.....	8/25/49
Matthews, Anna L. (resigned), Clerk Stenographer II.....	12/ 5/49
Mescher, Lois Catherine (resigned), Clerk Stenographer I.....	6/11/49
Miller, Otis H. (terminated) ³ , Carpenter.....	11/30/49
North, T. H. (terminated) ² , Stationary Fireman.....	6/28/49
Presley, Robert W. (temporary), Carpenter.....	11/12/49
Sandberg, Bernard A. (temporary), Carpenter.....	11/24/49
Taylor, Marilyn H. (resigned), Clerk Typist I.....	8/19/49
Thomas, Joe (terminated) ² , Stationary Fireman.....	6/28/49
Troutman, Reid (terminated) ³ , Carpenter.....	11/30/49
Wallace, Otis (temporary), Carpenter.....	10/ 5/49

LEAVE OF ABSENCE

Name and Classification	Beginning Date
Throgmorton, Grace Roberts (disability), Domestic.....	7/19/49

The members of the Board through unanimous consent approved the changes in the Non-Academic Employees Pay Rolls from May 18, 1949, through December 31, 1949, as recommended by the President of the University.

President Morris presented to the Board a report on present methods used to obtain non-academic personnel for Southern Illinois University. He stated that the average time it takes to get an employee through the regular channels is 66 days. He said the efficiency of the institution is impaired by this delay, and it is creating a critical situation in many of the University offices. Mr. Kenneth L. Davis asked if the procedure as outlined in the accompanying report was the same procedure as had been followed in the past. Dr. Morris stated that it was, and that insofar as he knew, it had been the practice of the Teachers' College Board. Mr. Sturgis stated that he saw no alternative to the procedure and that he felt that we

¹ Terminated after two years on disability leave. Mr. Bradford had received all possible benefits under University Retirement System.

² Terminated because of refusal to take qualifying Civil Service examinations.

³ Terminated—provisional appointments because of budgetary and operational requirements.

should proceed in the same manner as we had in the past. Mr. Lyerla suggested that President Morris confer with the Governor or his representative and see whether it would be possible to set up time limits on appointments or whether short cuts could be devised whereby individuals could be employed without such a long delay. Mr. Lyerla's suggestion met with the approval of the Board, and President Morris was asked to report his findings to the members of the Board.

Changes in Faculty-Administrative Pay Roll

D. We respectfully request approval of the following additions to and changes in the Faculty-Administrative pay rolls:

1. Permanent Appointment

Mr. Robert W. McMillan was appointed Assistant Professor of Art at a monthly salary of \$425.00, effective February 3, 1950. Mr. McMillan received his Bachelor's degree from Southern and his Master's from Columbia University. He has had five years' experience as Director of Art Education in the Belleville Public Schools. Mr. McMillan comes to Southern from the State University of Iowa where he has been studying toward his Doctor's degree. A statement of his qualifications has been mailed to the members of the Board. His appointment at this time will enable us to strengthen our offerings in extension.

2. Temporary Appointments

The following temporary appointments and reappointments have been made to fill vacancies or to meet the needs of some departments for additional services:

- a. Miss Jane Catherine Bess was appointed one-fourth time Faculty Assistant assigned to the Health Service at a monthly salary of \$55.00 effective for the period from February 1, 1950, through June 9, 1950. Miss Bess has her Registered Nurse's Certificate from the Washington University School of Nursing and has previously served as a student assistant in the Health Services.
- b. Mr. Gayle E. Boggs was appointed half-time Faculty Assistant assigned to the University Library at a monthly salary of \$110.00 effective for the period from January 2, 1950, through June 9, 1950. Mr. Boggs has his Bachelor's degree from Willamette University, Salem, Oregon, and is at present working toward his Master's degree at Southern.
- c. Mrs. Florence Camp was reappointed Faculty Assistant assigned to the University School at a monthly salary of \$240.00 effective for the period from January 2, 1950, through January 13, 1950. Mrs. Camp was appointed as a substitute for Miss Entsminger who was ill.
- d. Dr. Floyd Cunningham, Associate Professor of Geography and Geology, has been appointed for the period from August 14, 1950, through September 1, 1950, at a total salary of \$431.25. Dr. Cunningham is to conduct a field trip to Mexico for geography students.
- e. Mr. John D. Edwards was appointed one-third time Faculty Assistant assigned to the Industrial Education Department at a monthly salary of \$73.33 effective for the period from January 23, 1950, through March 10, 1950. Mr. Edwards will receive his Bachelor of Science degree on March 10, 1950. Mr. Edwards' appointment will permit the Industrial Education Department to offer an extension course at Chester.
- f. Dr. Eugene Fitzpatrick was appointed Assistant Professor of Guidance and Special Education at a monthly salary of \$450.00 effective for the period from February 1, 1950, through June 9, 1950. Dr. Fitzpatrick has had six years experience teaching in High Schools in Missouri and one year in the U. S. Army. He received his Master's degree from the University of Kansas City and his Doctor's degree from the Colorado State College of Education. He will replace Dr. W. A. Thalman who is on sick leave.

- g. Mr. Bruce G. Hardesty was appointed half-time Faculty Assistant assigned to the Museum at a monthly rate of \$110.00 effective for the period from January 30, 1950, through June 9, 1950. Mr. Hardesty has his Bachelor's degree from Southern.
- h. Mr. Rexel D. Karnes was appointed half-time Faculty Assistant assigned to the Sociology Department at a monthly salary of \$110.00 effective for the period from January 2, 1950, through June 9, 1950. Mr. Karnes has his Bachelor of Education degree from Southern.
- i. Mr. Roy Meyer was appointed Instructor in Geography and Geology at a monthly salary of \$400.00 effective for the period from January 30, 1950, through May 19, 1950. Mr. Meyer has his Master's degree from the University of Chicago and has served on the faculties of the University of Missouri and Drake University. His appointment will enable us to strengthen our spring term offerings in extension.
- j. Miss Margaret Miller was appointed one-fourth time Faculty Assistant assigned to the Health Service at a monthly salary of \$55.00 effective for the period from February 1, 1950, through June 9, 1950. Miss Miller has her Registered Nurse's Certificate from the Deaconess Hospital School of Nursing and has served as a staff nurse at Holden Hospital.
- k. Dr. Maurice Ogur was appointed Visiting Research Associate in the Biological Research Laboratory effective for the period from February 7, 1950, through February 13, 1950. Dr. Ogur, who is professor of Bio-chemistry at Brooklyn College, Brooklyn, New York, is to be paid on a fee basis from restricted funds granted to the University for research.
- l. Mr. Delmar Porter was appointed one-fourth time Faculty Assistant assigned to the Student Health Service at a monthly salary of \$55.00 effective for the period from February 1, 1950, through June 9, 1950. Mr. Porter is working toward his Master's degree at present and has had experience as a microscopist for the past 15 months in the Biological Research Laboratory.
- m. Miss Ritta Whitesel was appointed Visiting Lecturer in Home Economics at a total salary of \$125.00 effective for the period from July 3, 1950, through July 8, 1950. Miss Whitesel has her Master's degree from Teacher's College, New York, and is at present on the faculty of the University of Illinois as an Assistant Professor of Home Economics.
- n. Miss Phoebe Wilkins was appointed half-time Faculty Assistant assigned to the Department of Guidance and Special Education at a monthly salary of \$110.00 effective for the period from December 13, 1949, through June 9, 1950. Miss Wilkins has her Bachelor's degree from MacMurray College, five years of teaching experience, and psychological testing experience at Anna State Hospital.
- o. The following people will have special appointments for the summer session extending from June 12, 1950, through August 4, 1950, at the ranks and monthly salaries indicated:
1. Dr. James Benziger, Associate Professor of English, \$525.00. Dr. Benziger has his Doctor's degree from Princeton University and has served on the faculties of Northwestern University, New York University, and Carleton College.
 2. Dr. Eugene Fitzpatrick, Assistant Professor of Guidance and Special Education, \$450.00. (See paragraph 2f above).
 3. Mr. Herman R. Lantz, Instructor in Sociology, \$400.00. Mr. Lantz has his Master's degree from Ohio State University.
 4. Mrs. Marjory Lyons, Instructor in Physical Education for Women, \$400.00. Mrs. Lyons has her Master's degree from the University of Wisconsin and for the past seven years has been Director of Women's Physical Education at Ripon College, Ripon, Wisconsin.
 5. Mr. Roy Meyer, Instructor in Geography and Geology, \$400.00. (See paragraph 2i above).

6. Dr. Robert Ernest Smith, Professor of Industrial Education, \$750.00. Dr. Smith has his Doctor's degree from Ohio State University and is at present on the faculty at Ohio State University.
 7. Dr. R. F. Sondag, one-fourth time Visiting Lecturer in Health Education, \$140.00. Dr. Sondag is Director of the Jackson County Health Department and will conduct a class in Public Health Administration.
 8. Dr. Albion G. Taylor, Professor of Economics, \$625.00. Dr. Taylor received his Doctor's degree from the University of Illinois, and has been on the staffs of the University of Illinois and College of William and Mary. He has also served on the War Manpower Commission.
3. Change in Duties
- a. Mr. Thomas Dean Evans, formerly half-time Faculty Assistant assigned to the Veterans' Administration Guidance Center at a monthly salary of \$110.00, has been appointed a full-time Faculty Assistant assigned to the Dean of Men's Office for the period from January 2, 1950, through June 9, 1950, at a monthly salary of \$275.00.
 - b. Mrs. Ana Mae Russo, formerly half-time Faculty Assistant assigned to the Health Service at a monthly rate of \$125.00 for the period from September 7, 1949, through June 9, 1950, has been appointed a full-time Faculty Assistant assigned to the Health Service for the period from February 1, 1950, through June 9, 1950, at a monthly salary of \$235.00.
4. Leave of Absence
- Miss Gladys W. Babcock, Assistant Professor of Home Economics, has been granted a leave of absence without pay for the period from September 11, 1950, through June 8, 1951, for the purpose of continuing her study toward the Doctor's degree.
5. Resignations
- Dr. John R. Bucar, Associate Professor and Associate University Physician, assigned to the Student Health Service, has resigned effective February 15, 1950. Dr. Bucar plans to continue his studies in Medicine.

The Board unanimously approved the additions to and changes in the Faculty-Administrative Pay Roll as recommended by the President of the University.

Change in Laboratory Breakage Deposit Fee

- E. At present the University Catalog lists a chemistry laboratory breakage deposit fee of \$1.00 and a botany laboratory breakage deposit fee of \$2.00. The Department of Chemistry reports that for many students breakage of equipment now amounts to more than \$1.00. Approval is therefore requested of a uniform laboratory breakage deposit fee for chemistry and botany of \$2.00, effective at the beginning of the 1950-51 academic year.

By unanimous consent of the Board a uniform laboratory breakage deposit fee for chemistry and for botany of \$2.00, effective at the beginning of the 1950-1951 academic year, was approved as recommended by the President of the University.

Approval of Master of Arts and Master of Science Curricula in Microbiology, Sociology, and Zoology

- F. The Graduate Studies Committee has recommended that the departments of Microbiology, Sociology, and Zoology, which are already authorized to offer graduate courses leading to the Master of Science in Education degree, now be approved for curricula leading to the Master of Arts and Master of Science degrees.

Since the new curricula would embody many of the same courses as the old and since the Master of Arts and Master of Science would be more appropriate than the Master of Science in Education for students in these departments intending to enter research, technology, or business, approval is requested for this recommendation.

Upon recommendation by President Morris, the Board by unanimous consent approved the granting of the Master of Arts and Master of Science Degrees in Microbiology, Sociology, and Zoology.

Designation of Assistant to Business Manager and Chief Accountant

- G. In order to release the time of Mr. Miles for the handling of our land acquisition and building programs, we have asked Mr. Robert L. Gallegly, Chief Accountant in the Business Office for the past three and a half years, to serve as Assistant to the Business Manager.

Mr. Bruce Benedict, formerly Auditor in the Business Office, has been designated Chief Accountant. No changes in payroll title or salary are entailed in these new assignments.

The Board by unanimous consent approved the designation of Mr. Robert Gallegly as Assistant to the Business Manager and Mr. Bruce Benedict as Chief Accountant.

Report on Present Methods of Purchasing Supplies and Equipment

- H. Under separate cover, we are submitting for the information of the Board a report on present methods of purchasing supplies and equipment for the University.

This includes an outline of the cumbersome procedure now in use and copies of the numerous forms involved. It also contains flow sheets showing both the present procedure and an ideal procedure, which would avoid many of the delays and difficulties of the system now in use.

The report fully documents these difficulties and delays.

After some discussion, the members of the Board agreed that President Morris might talk with members in the Department of Finance in Springfield with the idea of devising some new procedure for purchasing supplies and equipment which would be more efficient than the present method. He was asked to report his findings to the Board.

Serving of Grade A Milk

- I. Because of the great variation in the quality of milk and other dairy products available for the University's food services, approval is requested for a policy of purchasing and serving Grade A milk only in the Residence Hall, the Cafeteria, the Canteen, and any other University food service hereafter.

By unanimous consent of the Board, President Morris was authorized to set up a policy of purchasing and serving Grade A milk only in the Residence Hall, the Cafeteria, the Canteen, and any other University food service hereafter.

The next meeting of the Board will be held on Monday, March 27, 1950, at 1:00 p.m. in the Board's offices at 1301 South Thompson Street, Carbondale, Illinois.

The meeting was adjourned at 5:30 p.m.

Robert W. Davis, Chairman

Leo J. Brown Secretary

PROCEEDINGS AND MINUTES

Of the meeting of the Board of Trustees of Southern Illinois University
which convened at 1:00 p.m. on Monday, March 27, 1950,
in the offices of the Board, 1301 South Thompson Street,
Carbondale, Illinois

The following members were present:

Robert W. Davis, Chairman
Leo J. Brown, Secretary
Kenneth L. Davis
Guy A. Gladson
Lindell W. Sturgis
John Page Wham
Alice DiGiovanna, Administrative Assistant

The following members were absent:

O. W. Lyerla
Vernon L. Nickell, ex-officio

Also present were:

Dr. Delyte W. Morris, President,
Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant
to the President, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager,
Southern Illinois University

Mr. Sturgis made a motion that the Minutes of the meeting of the Board held on February 13, 1950, be approved as submitted. The motion was seconded by Mr. Kenneth L. Davis. The motion passed. The vote was as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Present
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Mr. Gladson, Chairman of the Committee on the Appraisal of Land Tracts Numbers 103B, 103C, 106F, and 106G, reported that the Committee, after careful, independent investigation of the land tracts in question, were of the unanimous opinion that the land was not excessively priced. He further stated that in the opinion of this Committee the appraisal price, as submitted previously for the land, is correct.

Mr. Gladson, therefore, made a motion that the previous action of the Board with respect to the Resolution on Acquisition of Land, presented by the President of the University to the Board of Trustees at the February 13, 1950 meeting, be ratified and confirmed to include land tracts Numbers 103B, 103C, 106F, and 106G, as well as the other land tracts approved at that meeting. The motion was seconded by Mr. Sturgis. The motion passed. The vote was as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Nay
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

The next item under discussion was Parts III, IV, and V of the Report, "Legislation Proposed for the Board of Trustees, Southern Illinois University".

Mr. Gladson, Chairman of the Committee to study this Report, stated that he and Mr. Wham had met with Dr. Arthur J. Klein, one of the collaborators in making the Report, and that they had made some revisions in Parts III, IV, and V. The members of the Board were furnished with revised copies of these sections of the Report.

Mr. Gladson recommended that, if the Board sees fit after looking over the revised documents, they approve them temporarily and submit them to the faculty for their comments and suggestions. This recommendation was seconded by Mr. Wham, and the vote was unanimous with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Dr. Morris stated that there was an established faculty committee to study this Report, and that every member of the faculty would have free access to this committee. Faculty meetings would be called, he stated, for discussion of the Report, and at a future meeting of the Board there would be presented a majority report and, if there be one, a minority report from the faculty of Southern Illinois University. Dr. Morris also stated that direct comment to Mr. Gladson's Committee from any individual faculty member or emeritus faculty member would be invited following the completion of the general report from the faculty. Dr. Morris was asked to present a preliminary report from the faculty at the next meeting of the Board.

The next item for discussion was the consideration of the advisability of publishing and distributing the **Hartman Report**. General Davis stated that since there had been such favorable reaction and support throughout the area to the information contained in the **Hartman Report**, that the question had come up concerning the advisability of the publication of this Report.

After a thorough discussion, Mr. Wham made a motion that we do not consider the publication of the **Hartman Report** at this time.* The motion was seconded by Mr. Gladson and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Mr. Kenneth L. Davis made a motion that President Morris be authorized to distribute mimeographed copies of the **Hartman Report** to interested parties upon request only. The motion was seconded by Mr. Sturgis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University.

Report on Fireproof Vaults

- A. At the February 13, 1950 meeting of the Board of Trustees, we were requested to investigate the subject of fireproof vaults and report to the Board.

*Revised at meeting of Board of Trustees held on April 24, 1950.

At present, there are two built-in fireproof vaults in the office of the Business Manager and one large fireproof vault in the office of the Registrar. The vaults in the Business Manager's office are used by the Bursar for cash and cash records. The vault in the Registrar's office suffices for the safeguarding of student grades.

Other records of the University, however, are kept in spaces which can scarcely be called fireproof. The very important documents in the President's office, Purchasing office, Accounting office, Personnel Records office, Alumni Service office, Information Service office, Dean of Men's office, Dean of Women's office, Physical Plant office, and so on, cannot under present circumstances be properly safeguarded.

We are making plans to remedy this situation at the earliest possible moment. The President's office will soon move into the Bradley house on Thompson Street. Part of the basement will be converted into a vault, and since the building will be heated from steam tunnels, greater protection can be provided for valuable papers and records.

On March 7 a visit was made to Camp Ellis to inspect buildings which will soon become available as government surplus. We are filing application for a number of these buildings, one of which could be reerected on our campus to house a number of the above-mentioned offices. By means of a concrete block addition to this office building, a fireproof vault could be provided for the protection of records.

We are also proceeding to replace certain of the ordinary filing cabinets in the various offices with fire-resistant steel cabinets as rapidly as the budgets of the offices will permit.

No action was taken by the Board on this matter.

Changes in Faculty-Administrative Pay Roll

B. Approval is requested for the following additions to and changes in the Faculty-Administrative pay rolls:

1. Permanent Appointments

- a. Mr. Charles W. Allen was appointed Instructor of Industrial Education at monthly salary of \$360.00, effective September 11, 1950. Mr. Allen received his Bachelor's degree from Southern and expects to receive his Master's degree from the University of Illinois in 1950. He has had experience as an Instructor in the Army, as a Faculty Assistant at Southern, and as a Research Assistant at the University of Illinois. A statement of his qualifications has been mailed to the members of the Board.
- b. Dr. J. Charles Kelley was appointed Professor of Anthropology and Director of the University Museum at a monthly salary of \$550.00, effective June 12, 1950. Dr. Kelley received his Bachelor's degree from the University of New Mexico and his Doctor's degree from Harvard University. He has had practical experience in the field and at the Massachusetts Institute of Technology as a technician, ethnographer, and research associate. Dr. Kelley comes to Southern from the University of Texas where he is an Associate Professor and Museum Curator in Anthropology. A statement of his qualifications has been mailed to the members of the Board.

2. Special Temporary Appointments

- a. Mr. Lyle Melton Beltz was appointed half-time Faculty Assistant in Agriculture at a monthly salary of \$110.00, effective for the period from March 20, 1950, through June 9, 1950. Mr. Beltz, who has had five years of practical experience as a mechanic, will teach a course in Farm Tractor maintenance.
- b. Mrs. Florence Camp was reappointed as Faculty Assistant in the Allyn Training School, effective for February 16, 1950, and February 17, 1950 only, at a total salary of \$24.00. Mrs. Camp substituted for Mrs. Treece, who was ill.
- c. Mrs. Olive Boone Culp was appointed part-time Lecturer assigned to the Adult Education Division at a monthly salary of \$72.00, effective for the period from March 13, 1950, through June 2, 1950.

Mrs. Culp was Art Supervisor in the public school systems of Granite City, Illinois, and Massilon, Ohio, and was also Assistant Art Supervisor at the State Teachers College, Kent, Ohio.

- d. Mr. Harry Allen Grater, Jr., was appointed half-time Faculty Assistant assigned to the Veterans' Guidance Center at a monthly salary of \$110.00, effective for the period from March 1, 1950, through June 30, 1950. Mr. Grater has completed the work for his degree, and has started work on his Master's degree. He has had experience as a student psychometrist in the Guidance Center.
 - e. Dr. William Hartnett was appointed part-time Lecturer in Physiology, effective for the period from March 20, 1950, through June 9, 1950. Dr. Hartnett will serve without salary.
 - f. Mrs. Claudine Janes was appointed Faculty Assistant assigned to the Dean of Women's Office at a monthly salary of \$275.00, effective for the period from March 1, 1950, through May 31, 1950. Mrs. Janes has her Bachelor's degree from Ohio State University and has had three years teaching experience.
 - g. Miss Lillian M. Lennards was appointed Instructor assigned to the Dean of Women's Office at a monthly salary of \$390.00, effective for the period from March 7, 1950, through June 7, 1950. Miss Lennards has her Bachelor's and Master's degree from Northwestern University. She has had seven years of teaching experience at the college level and for seven years was Assistant Dean of Women at Lake Forest College. She will substitute for Miss Haddock, who is on leave.
 - h. Mrs. Bea Mansfield was appointed Lecturer in Home Economics at a total salary of \$150.00, effective for the period from June 26, 1950, through July 1, 1950. Mrs. Mansfield taught a course in millinery design at Washington University for one year and is at present the owner of a private millinery school in St. Louis.
 - i. Mr. Roscoe Misselhorn was appointed part-time Lecturer assigned to the Adult Education Division at a monthly salary of \$72.00, effective for the period from March 6, 1950, through May 26, 1950. Mr. Misselhorn has attended the St. Louis School of Fine Arts, Washington University, St. Louis, Missouri, and has had practical experience as a commercial artist.
 - j. The following will have special appointments for the summer session extending from June 12, 1950, through August 4, 1950, at the ranks and monthly salaries indicated:
 1. Dr. Walter B. Carver, Professor of Mathematics, \$650.00. Dr. Carver received his Bachelor's degree from Dickinson College, and his Doctor's from Johns Hopkins University. He has taught at Ursinus College, Cornell University and Southern.
 2. Dr. Thomas H. Southard, Professor of Mathematics, \$550.00. Dr. Southard received his Bachelor's, Master's, and Doctor's degrees from Ohio State University. He has had two years teaching experience as an Instructor at Ohio State University and is at present an Associate Professor on the faculty of Wayne University.
 3. Miss Mildred Weakley, Instructor in the University School Library, \$350.00. Miss Weakley received her Bachelor's degree from William Jewell College, Liberty, Missouri, and her Bachelor of Science in Library Science from the University of Denver. She has had seven years experience as a high school librarian and has served as Reference Librarian at Bradley University, Peoria, Illinois. She will substitute for Mrs. Stull, who is on maternity leave.
3. Reappointments
- a. Miss Mary Noel Barron was reappointed Assistant Professor of Business Administration at a monthly salary of \$440.00, effective September 11, 1950. She is at present doing work toward her Doctor's degree at the University of Michigan.

- b. Mrs. Virginia Dorn Buckman was reappointed Faculty Assistant in Speech at a monthly salary of \$250.00, effective for the period from March 20, 1950, through June 9, 1950.
- c. Mr. John D. Edwards was reappointed one-third time Faculty Assistant in Industrial Education at a monthly salary of \$73.33, effective for the period from March 20, 1950, through June 9, 1950.
- d. Mr. Warren F. Seibert was reappointed half-time Faculty Assistant in Industrial Education at a monthly salary of \$110.00, effective for the period from March 20, 1950, through June 9, 1950.
4. The following teachers in public schools have been appointed as practice supervisors at monthly salaries of \$25.00 for the three months of the spring quarter, 1950:

Name, School and Subject	Spring Term Salary
Aiassi, Christina, Murphysboro, Social Studies.....	\$ 75.00
Bain, Edgar, West Frankfort, History.....	75.00
Bencini, Edward, Murphysboro, Physical Education and Mathematics	75.00
Berrier, Jewell, Murphysboro, English.....	75.00
Bevis, Doris, Carbondale-Springmore, Third Grade.....	75.00
Brickey, Emma, Anna-Jonesboro, Social Science.....	75.00
Brown, William, Frankfort, Physical Education.....	75.00
Charon, Sybil, Frankfort, Physical Education.....	75.00
Collins, Walter, Frankfort, Social Science.....	75.00
Cox, Blanche, Frankfort, History and English.....	75.00
Dozier, Stephen, Murphysboro, English and Physical Education.....	75.00
Davis, Luella, Carbondale-Attucks, English and Social Studies.....	75.00
Eadie, Robert, Frankfort, Business.....	75.00
Eads, Wilma, Carbondale-Lincoln, Second Grade.....	75.00
Edmonds, Florence, Benton, Mathematics.....	75.00
Finley, Norman, Carbondale-Community, Social Studies.....	75.00
Hastie, James, Frankfort, English.....	75.00
Hedges, Jack, Frankfort, History.....	75.00
Heinzman, Ray, Benton, Business.....	75.00
Hoye, Alice, Frankfort, Speech and English.....	75.00
Hunter, Clay, Johnston City, Social Studies.....	75.00
Konya, Joe, Frankfort, Industrial Education.....	75.00
Lemmon, Louise, Eldorado, Home Economics.....	75.00
McBride, William, Carbondale-Lincoln, Physical Education and Health	75.00
Morin, Joe, Frankfort, Physical Education.....	75.00
Morris, Mary, Carbondale-Lincoln, Music.....	75.00
Morrison, Etna, Benton, Mathematics.....	75.00
Nave, Velma, Frankfort, English.....	75.00
Ohmart, Otto, Anna-Jonesboro, Biology.....	75.00
Ragsdale, Lydia, Carbondale-Lincoln, Fifth Grade.....	75.00
Rea, Mary, Johnston City, Home Economics.....	75.00
Reps, John, Carbondale-Lincoln, English.....	75.00
Russell, J. D., Carbondale-Attucks, Physical Ed. and Social Studies..	75.00
Sabine, John, Murphysboro, Mathematics.....	75.00
Stephens, Opal, Anna-Jonesboro, Physical Education.....	75.00
Takach, Veta, Johnston City, English and American History.....	75.00
Townes, William, Anna-Jonesboro, Sociology and Science.....	75.00
Trulove, Jewell, Carbondale-Brush, Fourth Grade.....	75.00
Wathen, John, Murphysboro, History.....	75.00
Webb, Mary, Benton, Home Economics.....	75.00

5 Change of Duties

Mrs. Irma Tate Ward, formerly two-thirds time Faculty Assistant in Botany at a monthly salary of \$165.00 for the period from December 5, 1949, through March 10, 1950, has been made a full-time Faculty Assistant in Botany at a monthly salary of \$250.00, effective for the period from March 20, 1950, through June 9, 1950.

6. Change in Salaries

- a. Mr. Vern Baird, Faculty Assistant in the Biological Research Laboratory, was given an increase in salary from \$225.00 to \$325.00, effective for the period from January 30, 1950, through June 9, 1950. Mr. Baird had previously received additional compensation from restricted research funds.
- b. Mr. Carl B. Ferrell, Faculty Assistant in the Biological Research Laboratory, was given an increase in salary from \$250.00 to \$275.00 a month, effective for the period from January 30, 1950, through June 9, 1950. Mr. Ferrell had previously received additional compensation from restricted research funds.
- c. Mr. Charles W. Turok, Faculty Assistant in the Biological Research Laboratory, was given an increase in salary from \$225.00 to \$275.00 a month, effective for the period from January 30, 1950, through June 9, 1950. Mr. Turok had previously received additional compensation from restricted research funds.

7. Leave of Absence

Mr. Hal Stone, Instructor in the Chemistry Department, has been granted a leave of absence without pay for the period extending from September 11, 1950, through June 9, 1951, for the purpose of continuing his study toward the Doctor's degree.

8. Resignation

Mrs. Margaret Gardner, Faculty Assistant assigned to the University Library, resigned effective February 4, 1950.

After some discussion, Mr. Kenneth L. Davis moved that the additions to and changes in the Faculty-Administrative Pay Roll as requested by the President of the University be approved as submitted. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Policy on Political Meetings on the Campus

- C. It has been the practice of the University to extend the use of its Auditorium and other facilities to political parties wishing to hold meetings on the campus. Obviously, however, some limitations must be set, both in fairness to the various parties and in fairness to the school, which in its present condition of crowding cannot always meet all requests for the use of its facilities. The Council Advisory to the President has therefore outlined a policy which would allow each political party listed on the State ballot to use the facilities of the campus for not more than two meetings a year, clearing these meetings through their own County Chairman or party officials.

Mr. Wham moved the adoption of the policy on political meetings as recommended by the President of the University. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Policy on Student Political Groups

- D. Upon recommendation of the Dean of Men and Dean of Women, the Council Advisory to the President has reaffirmed the policy that partisan political groups, such as young Democrats, young Republicans or young

Socialists, should not be officially recognized as a part of the student activities program of the University. It is felt that while students should be encouraged to interest themselves in political matters, they should do this by affiliation with community groups and not in organizations sponsored by the school. Campus political activities often embarrass the University, especially when it seeks to regulate them as it does other student activities.

Approval is requested for the continuation of this policy.

Mr. Wham moved the adoption of the policy on Student Political Groups as recommended by the President of the University. The motion was seconded by Mr. Gladson and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Approval of Master of Arts and Master of Science Curricula in Physics

E. The Graduate Council has recommended that the Department of Physics, which has previously been approved for graduate work on the basis of its library and laboratory facilities, now be approved for curricula leading to the Master of Arts and Master of Science degrees.

The Department will be able to undertake the new curricula by virtue of having added two full-time staff members with Doctor's degrees during the present school year.

Mr. Gladson moved that the Master of Arts and Master of Science Curricula in Physics be approved as recommended by the President and the Graduate Council of the University. The motion was seconded by Mr. Sturgis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Authorization to Use Reserve Requested by Department of Finance

G. In Accordance with a request made by the State Department of Finance, we have been holding in reserve from our General Revenue and Income Fund Appropriations for Educational Operations \$266,977.00. At a conference last fall with Mr. Mitchell, Director of Finance, we agreed to maintain this reserve until at least the opening of the spring quarter to determine whether or not the expenses of operating the school would permit us to leave this amount, roughly 10% of the money available for the fiscal year 1949-50, unexpended.

We now have requests from a large number of our departments which make it imperative that we begin to spend monies from this reserve. Among these requests are the following:

1. The Department of Home Economics has requested \$14,000.00 to equip its foods laboratory and clothing laboratory on the first floor of the Main building. Recent visits from the State Vocational Board have resulted in opinions by their representatives that our home economics facilities are entirely inadequate to our needs. Dr. Arthur J. Klein on a recent visit to the campus pointed out the necessity of strengthening this department immediately.
2. The Audio-Visual Aids Service has submitted a request for \$6,200.00 for additions to our film library. There is an extra-ordinary demand in the region for our film service, which already reaches into 185

- schools and also provides films to numerous civic clubs, women's clubs, and other adult groups. The number of films rented out has tripled as compared to last year.
3. The Division of Extension and Adult Education has requested \$2,400.00 for equipment and supplies and \$5,000.00 for personal services for its rapidly growing program of short courses in art, salesmanship, conservation, and so on.
 4. The Information Service has requested \$1,000.00 to print a newsletter for the parents of University students and a pamphlet to be distributed among the high school seniors in the area.
 5. The Department of Chemistry, which now has additional laboratory space on the first floor of the Parkinson laboratory, has been unable to equip it and is in need of several thousand dollars worth of equipment and commodities to make it completely useful.
 6. The University School has been taking an active part in the Illinois State High School Curriculum Program and needs additional funds to make the required studies of the public schools of the area.
 7. The Department of Physics, which has recently added two highly trained members to its staff, finds itself unable to supply them with the equipment and student assistance needed. The department has entered into a cooperative research project with the Capacitor Division of the Sangamo Electric Company, which is located at the Illinois Ordnance Plant. The Physics Department has requested an additional \$5,700.00 to support its new activities.
 8. The Veterans Housing Service has requested \$1,200.00 in personal service monies to make possible more adequate record keeping for the veterans housing projects and also to expedite the acquisition of government surplus materials, many of which are still available if someone has the time and travel funds to go after them.
 9. The Department of Industrial Education has requested \$1,800.00 for additional equipment needed to carry on work in blueprinting and woodworking.
 10. \$15,000.00 worth of equipment is needed by the Department of Speech to activate a radio laboratory, which has already been postponed for two years. The radio stations of the area are asking us to provide numerous programs, but facilities are not available at present for training our students.
 11. An expert in photography has been added to the Department of Journalism, but his experience cannot be fully utilized because of the lack of equipment in the Photographic Service, which has hitherto been operated on a small scale by students. About \$8,500.00 is needed for new equipment.
 12. Additional bleachers for the Men's Gymnasium, and safe replacement bleachers for the east side of the Stadium must be ordered at once if they are to be available for forthcoming student activity programs, festivals, and other events.
 13. Outdoor lighting for the Stadium football field is also an expensive item which must be requisitioned soon for programs and games already scheduled.

These are merely certain large requests. Almost every day we receive from the various departments of the University smaller requests from departments which are already beginning to feel the pinch of our cramped budget. We must also look forward to the major burdens which will be placed on our operating budget as soon as we attempt to provide additional temporary space for next year's program and as we prepare to move into the new Training School.

Now that the last quarter of the fiscal year is beginning and pressing needs for additional funds have become apparent, we request authorization to dip into this reserve.

The above report was received for record. It was unanimously agreed by the members of the Board that this was a matter for the Administration of the University.

Approval of Salary Schedule Revisions

- H. A faculty committee has been studying salary schedules now prevailing in universities and colleges in the Mid-West and has proposed the following revisions in the existing *Salary Schedule for Illinois Teachers Colleges*, which is still in effect at Southern.

	Present	Proposed
Professor	\$4950-5850	\$5400-....
Associate Professor	\$4275-5175	\$4500-6750
Assistant Professor	\$3600-4500	\$3600-5850
Instructor	\$3150-3825	\$2925-4950

These revisions were endorsed by the University faculty at its March meeting. The committee's studies have shown that our present salary spread, both between the highest and the lowest ranks and within each rank, is much too limited. The proposed schedule increases the spread and brings our salary ranges more into line with those of comparable institutions.

While this is only a first step toward the revision of the existing policy on salaries and tenure, approval is requested at the present time for the proposed schedule so that we can proceed to prepare for presentation to the Board of Trustees at an early meeting our pay rolls and internal budget for the fiscal year beginning July 1, 1950. The Board may expect further recommendations as the faculty and administration proceed with their studies of current salary practices in colleges and universities.

After lengthy discussion, Mr. Kenneth L. Davis made a motion that the proposed salary schedule as presented by the President of the University be approved. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Approval of Uniform Tuition Fees

The Council Advisory to the President has recommended that uniform tuition fees be charged for the three undergraduate colleges and the Graduate School.

At present our students pay a tuition fee of \$15.00 a term, except that juniors and seniors in the College of Liberal Arts and Sciences and the College of Vocations and Professions pay a tuition fee of \$20.00. This differential was required by the Teachers College Board so that intending teachers would receive the benefit of lower tuition charges. In a university-type program such a differential of fees between those intending to teach and those intending to enter other professions seems discriminatory. An odd inconsistency is that a student enrolled in the College of Liberal Arts and Sciences or College of Vocations and Professions will pay \$15.00 a term as freshman and sophomore, and \$20.00 as a junior and senior, but if he then enters the Graduate School he will pay only \$15.00 again.

Effective July 1, 1951, approval is requested for a uniform tuition fee of \$15.00 per term for all students in whatever college or school of the University. It was necessary to defer this date to 1951 because the annual catalog for 1950-51 already shows the old schedule of fees and because the estimates of income from fees in our 1949-51 budget are based on the old scale.

Mr. Sturgis made a motion that uniform tuition fees as recommended by the President of the University be approved. The motion was seconded by

Mr. Gladson and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Dr. Morris stated that he would like to discuss a candidate for the position of football coach at the University. He stated that Mr. Clark Shaughnessy, nationally known football coach and, until recently, coach of the Los Angeles Rams professional football team might be interested in part-time employment, that is, he would be employed for the fall and spring quarters. After some discussion the members of the Board authorized Dr. Morris to offer Mr. Shaughnessy the position of head football coach at Southern Illinois University. It was suggested that he offer Mr. Shaughnessy \$7500.00 and that, if necessary, this could be increased some. President Morris was asked to report back to the Board concerning this matter.

The Chairman of the Board announced that the next meeting of the Board of Trustees will be held on Monday, April 24, 1950, at 1:00 p.m. in the offices of the Board, 1301 South Thompson Street, Carbondale, Illinois.

A motion for adjournment was made by Mr. Wham, seconded by Mr. Kenneth L. Davis, and unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
Lindell W. Sturgis.....	Yea
John Page Wham.....	Yea

Robert W. Davis, Chairman

Leo J. Brown, Secretary

* Revised at meeting of Board of Trustees held on April 24, 1950.

PROCEEDINGS AND MINUTES

Of the meeting of the Board of Trustees of Southern Illinois University
which convened at 1:00 p.m. on Monday, April 24, 1950,
in the offices of the Board, 1301 South Thompson Street,
Carbondale, Illinois

The following members were present:

- Robert W. Davis, Chairman
- Leo J. Brown, Secretary
- Kenneth L. Davis
- O. W. Lyerla
- John Page Wham
- Vernon L. Nickell, ex-officio
- Alice DiGiovanna, Administrative Assistant

The following members were absent:

- Guy A. Gladson
- Lindell W. Sturgis

Also present were:

- Dr. Delyte W. Morris, President,
Southern Illinois University
- Dr. Charles D. Tenney, Administrative Assistant
to the President, Southern Illinois University
- Mr. Edward V. Miles, Jr., Business Manager,
Southern Illinois University

Dr. Brown, Secretary, read the Minutes of the meeting of the Board held on March, 27, 1950. At the suggestion of Mr. Wham the following revision was made:

On page 3, the word "general" was inserted in the motion dealing with the publication of the *Hartman Report*, thus making the motion read as follows:

"After a thorough discussion, Mr. Wham made a motion that we do not consider the general publication of the *Hartman Report* at this time."

After the above revision was made, Mr. Lyerla made a motion that the Minutes be approved as revised. The motion was seconded by Mr. Kenneth L. Davis and unanimously passed with each member recording his vote as follows:

- Robert W. Davis.....Yea
- Leo J. Brown.....Yea
- Kenneth L. Davis.....Yea
- O. W. Lyerla.....Yea
- John Page Wham.....Yea

Dr. Brown informed the members of the Board that the Egyptian Fire Fighters' Association had approached him and had requested to appear before the Board of Trustees to present their recommendation concerning the purchase by Southern Illinois University of an aerial ladder pumper truck. After a thorough discussion the members of the Board were of the unanimous opinion that the Committee for the Fire Fighters' Association should be heard. Dr. Brown was asked to get in touch with the Chairman of the Committee and make arrangements for a meeting at either the May or June meeting of the Board.

The next item for discussion was the possibility of a joint meeting, to be held in Carbondale, Illinois, with the Board of Trustees of the University of Illinois. It was unanimously agreed by the members of the Board that

we should invite the members of the Board of Trustees of the University of Illinois to attend either the May meeting of the Board, which will be held on May 22, or the June meeting, which will be held on June 26. General Davis stated that an invitation would be written to the Chairman of the Board of Trustees of the University of Illinois and that the members of this Board would be duly notified concerning the final plans.

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University.

Report on Employment of Football Coach

- A. At the March 27, 1950, meeting of the Board of Trustees, we were requested to investigate the possibility of employing Mr. Clark Shaughnessy as head football coach and to report back to the Board.

Mr. Shaughnessy visited our campus on April 4, and gave sincere and sympathetic consideration to the possibility of developing the program at Southern. He reported, however, that certain other commitments might make it impossible for him to accept a position here and that he would give us an answer after attempting to see what could be done. On April 6 we received the following telegram from Mr. Shaughnessy: "Despite my personal preference which is to be with you my situation is such that I have to decline your most appreciated offer. Leaving by plane this noon for Los Angeles. Anything I can ever do for you personally or for the school would be a pleasure. (Signed) Clark Shaughnessy".

We have since learned that Mr. Shaughnessy has accepted a coaching position in California which would permit him to remain on the West Coast. At present, a number of other possible candidates for the coaching position are being considered, but at this writing we have no definite recommendation to make.

No action was taken on this matter by the Board.

Preliminary Report on the Klein Report by the Faculty Committee on the Study and Recommendation of University Procedures

- B. At the March 27, 1950, meeting of the Board of Trustees, Parts III, IV, and V of the Klein Report, "Legislation Proposed for the Board of Trustees, Southern Illinois University", as revised by the Board's Committee to study this report, were approved temporarily, with a request that they be submitted to the University faculty for comments and suggestions.

The Faculty Committee for the Study and Recommendation of University Procedures has been studying the Klein Report intensively since the March 27 meeting of the Board. The Report has been discussed at two general faculty meetings; and the Procedures Committee has held half a dozen open meetings for further discussion of special points. The Procedures Committee is undertaking to have ready for the Board a statement of certain general reactions of the faculty to the Klein Report, this statement to be mailed to the members of the Board before its April 24 meeting. Following this preliminary statement, it is the hope of the Procedures Committee to present to the Board during the month of May detailed comments on the Klein Report embodying the various suggestions of the University faculty.

President Morris stated that continued study on the Klein Report is being conducted by faculty committees and that he hoped the faculty report would be completed in time for presentation at the May meeting of the Board.

Changes in Faculty-Administrative Pay Roll

- C. Approval is requested for the following additions to and changes in the Faculty-Administrative pay rolls:
1. Permanent Appointments
 - a. Mrs. Tony Lorene Pearce was appointed Faculty Assistant in the University School at a monthly salary of \$200.00, effective July 1,

1950. Mrs. Pearce, who has her Bachelor's degree from Southern, will serve as an assistant in the Principal's office of the University school, replacing Mrs. Chaney.

- b. Dr. John W. Voigt was appointed Assistant Professor of Botany at a monthly salary of \$460.00, effective September 11, 1950. Dr. Voigt received his Bachelor's degree from Eastern Illinois State College and his Master's and Doctor's degrees from the University of Nebraska. He has had four year of experience teaching Army medical troops and is at present at the University of Nebraska, where he has served on the faculty for four years. A statement of his qualifications has been mailed to the members of the Board.

2. Special Temporary Appointments

- a. Mr. Charles William Badgley, Jr., was appointed part-time Faculty Assistant supervising student teachers in Social Studies at a total salary of \$75.00 for the period extending from April 1, 1950, through June 9, 1950. Mr. Badgley has his Bachelor's degree from Western Illinois State Teachers College.
- b. Mr. Charles H. Boyd was appointed half-time Faculty Assistant in the University Library at a monthly salary of \$110.00, effective for the period from April 3, 1950, through June 9, 1950. He will receive his Bachelor's degree in June.
- c. Mr. James Francis Cannon was appointed half-time Faculty Assistant in the Extension Division at a monthly salary of \$110.00, effective for the period from March 20, 1950, through June 30, 1950. Mr. Cannon will receive his Bachelor's degree from Southern in June.
- d. Mr. Walter D. Craig was appointed half-time Faculty Assistant in Journalism at a monthly salary of \$110.00, effective for the period from April 3, 1950, through June 9, 1950. Mr. Craig has been employed as a student helper in the Photographic Service since October, 1949. His appointment will enable the Journalism Department to offer a second photography class.
- e. Dr. Florence Foote was appointed Assistant Professor in Zoology at a monthly salary of \$475.00, effective for the period from March 20, 1950, through June 9, 1950. Dr. Foote received her Doctor's degree from the University of Iowa, and is substituting for Dr. J. Stanley Rafalko, resigned.
- f. Mr. Charles Dwight Horn was appointed part-time Lecturer in the Adult Education Division at a monthly salary of \$160.00 effective for the period from March 20, 1950, through May 12, 1950. Mr. Horn received his Master's degree from Columbia University, and since 1946 has been co-ordinator and instructor of retail merchandising with the St. Louis Public School System. He is teaching a non-credit extension course in retail salesmanship.
- g. Mrs. Charlotte S. McLeod was appointed one-fourth time Faculty Assistant in Speech at a monthly salary of \$62.50, effective for the period from March 20, 1950, through June 9, 1950. Mrs. McLeod received her Bachelor's degree from the Texas State College for Women and has completed all course work for her Master's degree at Southern.
- h. Mr. Gene Osburn was appointed half-time Faculty Assistant in the University Library at a monthly salary of \$110.00, effective for the period from April 3, 1950, through June 9, 1950. Mr. Osburn will receive his Bachelor's degree in June.
- i. Mr. David Sanders was appointed half-time Faculty Assistant in Botany at a monthly salary of \$110.00, effective for the period from March 20, 1950, through June 9, 1950. Mr. Sanders received his Bachelor's degree from Southern in March, 1950.
- j. Mr. Carl Laverne Swisher was appointed half-time Faculty Assistant in Geography and Geology at a monthly salary of \$110.00, effective for the period from March 20, 1950, through June 9, 1950. Mr. Swisher received his Bachelor's degree from

Southern in March, 1950, and has had one year of experience in teaching.

- k. Mr. Gerald Taylor was appointed half-time Faculty Assistant in the University Library at a monthly salary of \$110.00, effective for the period from April 3, 1950, through June 9, 1950. Mr. Taylor will receive his Bachelor's degree from Southern in June, 1950.
 - l. Mrs. Jane Tierney was appointed Faculty Assistant in the Placement Service at a monthly salary of \$200.00, effective for the period from March 20, 1950, through June 9, 1950. Mrs. Tierney received her Bachelor's degree from the University of Illinois and has had three years of experience in counseling and secretarial work at Stephens College.
 - m. Mr. Charles Eugene Waddy was appointed Assistant Instructor in the Physical Plant at a monthly salary of \$275.00, effective for the period from March 20, 1950, through June 9, 1950. Mr. Waddy received his Bachelor's degree from Purdue University and has had experience as a contractor.
 - n. The following will have special appointments for the summer session extending from June 12, 1950, through August 4, 1950, at the ranks and monthly salaries indicated:
 1. Miss Jeanette Dean, part-time Faculty Assistant in Home Economics, \$25.00. Miss Dean received her Master's degree from Iowa State College, and since 1939 she has been a Home Advisor with the Extension Service of the University of Illinois.
 2. Mrs. Gertrude L. H. Roy, half-time Faculty Assistant in Art, \$110.00. Mrs. Roy received her Bachelor's degree from Shurtleff College, and has done graduate work at Wisconsin University and the University of Illinois. She has had eight years of experience in teaching.
3. Reappointments
- a. Mr. Oliver W. Beimfohr was reappointed Instructor in Geography at a monthly salary of \$350.00, effective for the period from August 28, 1950, through September 8, 1950. Mr. Beimfohr will conduct off-campus workshops in conservation.
 - b. Mrs. Florence Camp was reappointed Faculty Assistant in the University School, at a total salary of \$48.00, effective for the period from March 21 through March 24, 1950. Mrs. Camp substituted for Mrs. Rogers, who was ill.
 - c. Miss Annemarie Krause was reappointed Assistant Professor in Geography at a monthly salary of \$415.00, effective for the period from August 7, 1950, through August 18, 1950. Miss Krause will conduct off-campus workshops.
 - d. Mr. Dalias A. Price was reappointed Assistant Professor in Geography at a monthly salary of \$445.00, effective for the period from August 7, 1950, through August 25, 1950. Mr. Price will conduct off-campus workshops.
4. Change in Salary
- Mrs. Irma Tate Ward was given an increase in monthly salary from \$250.00 to \$310.00, effective for the period from April 3, 1950, through June 9, 1950. Mrs. Ward has assumed additional responsibilities in the Botany Department.
5. Change in Duties and Salary
- Mr. Delmer Porter, formerly one-fourth time Faculty Assistant in the Health Service at a monthly salary of \$55.00, for the period from February 1, 1950, through June 9, 1950, has been made a half-time Faculty Assistant in the Health Service at a monthly salary of \$110.00, effective for the period from April 3, 1950, through June 9, 1950.
6. Leaves of Absence
- a. Leaves of Absence Without Pay
 1. Dean I. Clark Davis, Executive Assistant in Education and Administration and Dean of Men, has been granted a leave of

absence without pay for the period extending from July 1, 1950, through August 11, 1950, for the purpose of continuing his studies for the Doctor's degree.

2. Mr. Chalmer A. Gross, Assistant Professor in the University School has been granted a leave of absence without pay for the period extending from September 11, 1950, through June 9, 1951, for the purpose of continuing his studies toward the Doctor's degree.

b. Sabbatical Leaves

In conformity with established regulations, sabbatical leaves for the school year extending from September 11, 1950, through June 9, 1951, inclusive, are recommended for the faculty members listed below. The revised Salary Schedule now prevailing has these provisions concerning sabbatical leaves: "Each year . . . one out of every twenty-five members of the faculty or major fraction thereof may be granted not to exceed a year's leave of absence on half pay for the purpose of attending some institution of higher learning or of otherwise adding to his professional equipment or usefulness, provided that the person shall have already served at least five years. . . . No person shall receive such a leave oftener than once in seven years. The person granted such a leave, however, shall agree to serve at least two more years in any state-supported institution of higher education in Illinois, and shall give a note with proper security for the amount granted, said note to be cancelled at the end of the two years of service required or at the death of its maker." It should also be pointed out that a faculty member on leave of absence does not sacrifice his status as a member of the faculty, as far as the standard provisions concerning rank and salary are concerned. He is subject, however, to reassignment of duties upon returning from a leave if changes in the University's program or organization which occur during his absence make reassignment necessary.

1. Dr. W. M. Gersbacher, Professor of Zoology, who first joined our faculty in 1929 for one year's service and returned in 1936, has the Doctor of Philosophy degree from the University of Illinois. He plans research and advanced study during his sabbatical leave.
2. Miss Golda D. Hankla, Instructor assigned to the University Library, who joined our faculty in 1938, has the Master's degree from the University of Illinois. She plans advanced study toward the Doctor's degree.
3. Miss Annemarie Krause, Assistant Professor of Geography, who joined our faculty in 1930, has the Master of Science degree from the University of Illinois. She plans to collect material for her Doctor's thesis.
4. Mrs. Bonnie A. Lockwood, Instructor in the University High School who joined our faculty in 1945, has her Master's degree from Southern. She plans graduate study toward the Doctor's degree.
5. Miss Helen A. Shuman, Associate Professor, Dean of Women, who joined our faculty in 1945, has her Master's degree from the University of Illinois. She plans to complete her dissertation for the Doctor's degree.
6. Mr. John S. Wharton, Assistant Professor of Music, who joined our faculty in 1945, has a Master of Music degree from the American Conservatory of Music. Mr. Wharton plans advanced study toward the Doctorate.
7. Miss Charlotte Zimmerschied, Assistant Professor of Physics, who joined our faculty in 1927, has the Master's degree from the University of Minnesota. She plans advanced study toward the Doctor's degree.
8. In conformity with established regulations, a sabbatical leave for the period extending from December 4, 1950, through June

9. 1951. inclusive, is recommended for the following faculty member:

Miss Lula D. Roach, Assistant Professor of Art, who joined our faculty in 1930, has the Bachelor's degree from the University of Chicago. She plans advanced study toward the Master's degree.

7. Extension of Services

Mr. Roy V. Jordan, Assistant Professor of Education, has requested to remain in service for another year beyond his regular retirement date, September 1, 1950. At the time of his appointment two years ago, he had an understanding with the former President, Chester F. Lay, that he could remain on the staff for at least three years.

8. Resignations

a. Miss Lorena Drummond, Executive Assistant in Education and Administration, Director of the Information Service, resigned to be married, effective April 15, 1950.

b. Dr. J. Stanley Rafalko, Associate Professor of Zoology, resigned effective March 10, 1950. Dr. Rafalko had been previously notified that he would not be given tenure following his probationary period.

Mr. Kenneth L. Davis moved that the additions to and changes in the Faculty-Administrative Pay Roll as recommended by the President of the University be approved as submitted. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Authorization of Agreement Concerning Maintenance and Building Laborers

D. A difficulty has arisen concerning the employment of laborers. The Act to Standardize State Position Titles and Salary Rates provides for both laborers (maintenance), who are paid on a scale of \$125 to \$193 per month, and laborers (building), who are paid at prevailing union rates. The International Hod Carriers' Building and Common Laborers' Union has protested the use of our maintenance laborers on certain projects calling for remodeling or slight changes in and additions to certain campus buildings, sidewalks, etc. It is the Union's contention that any such work done by laborers should be done under the laborer (building) classification and not under the laborer (maintenance) classification.

To carry out the desires of the Union in this regard is extremely difficult, since when a project arises calling for building laborers, it is impossible to hire them through present channels without delaying the work indefinitely.

As a result of these difficulties, we have had several conferences with Mr. Delmar Shackleton, Business Representative of Local Union No. 227 of the Hod Carriers' Building and Common Laborers' Union. He has submitted to us the following proposed Stipulation for Maintenance Employees:

"This Stipulation, made and entered into by and between SOUTHERN ILLINOIS UNIVERSITY of Carbondale, Illinois, Party of the First Part, hereinafter referred to as the "Employer", and Local No. 227 of the International Hod Carriers' Building and Common Laborers' Union of America, affiliated with the American Federation of Labor, hereinafter referred to as "Union", whose endeavor is to create and maintain harmony in the execution of an understanding for the maintenance employees of the said University. The following paragraphs are hereby mutually agreed by both of the above mentioned parties.

1. "It is understood and agreed that this Stipulation is for the maintenance employees only.

"It is further understood that all maintenance employees shall be members of the Union. These employees are extended the privilege of becoming the members of the said Local Union No. 227 within thirty (30) days of their employment, and as a condition of employment with the said Employer are to remain in continuous good standing with the Local Union.

2. "All the conditions, privileges, and benefits offered these employees by the Civil Service Commission are to be retained by these employees and by the signing of this Stipulation, they shall forfeit none of these conditions, privileges, and benefits.
3. "It is mutually agreed that the employees termed "maintenance" shall be permitted to perform all the maintenance work required; also that they shall be allowed to perform new construction which is required in the maintaining of said University to a sum not to exceed two hundred dollars (\$200.00) on any one (1) particular job, not to exceed the sum of five hundred dollars (\$500.00) per month on all jobs.
4. "It is further understood and agreed that all the maintenance employees shall receive the wage of two hundred and nine dollars (\$209.00) per month.
5. "This Stipulation and provisions thereof shall continue in full force and be binding upon the respective parties hereto until the.....day of....., 19...., and from year to year thereafter, unless changed by the parties hereto in writing; if changes desired, then party desiring changes must notify the other party in writing sixty (60) days prior to expiration date after which notice the change or or changes shall be considered."

Further conferences have resulted in agreements to delete the union shop provision in Paragraph 1 and substitute for it a letter agreeing that we will suggest to our maintenance employees that they become employees of the Union when the stipulation is put into effect.

There is also general agreement that Paragraph 2 is unnecessary since the rights it refers to are guaranteed by law.

With regard to Paragraph 3, we have proposed to the Union that the limit for new construction work to be performed by our laborers should be raised to \$1,000 and that, as our staff of workers affected by the agreement increases, limit of \$1,000 should increase proportionately. Mr. Shackleton has indicated that he may be able to obtain the consent of the Union to this change, provided that only permanent and not temporary maintenance laborers are taken into account in defining an increase in staff.

The rate of \$209 a month referred to in paragraph 4 is a compromise between rates now paid our maintenance laborers and the prevailing rate of \$226.20 which the Union scale provides for building laborers.

Approval is requested for the University's entering into an agreement with the Union on these or closely similar terms.

After a thorough discussion, it was unanimously agreed that the above proposed agreement concerning maintenance and building laborers be referred back to the University Administration and to the Union Officials with the request that Item Number 1 in the proposed agreement be deleted. Dr. Morris was asked to report back to the Board concerning this matter.

Approval of Merit Rating Forms for Employees

- E. Attached hereto is a copy of a proposed merit rating form for non-academic employees. A tentative agreement with our non-academic employees provides that merit records for all employees shall be maintained on standard forms, which have been approved by the Board of Trustees. The attached form has the approval of the members of our Employer-Employee Relations Committee.

Approval is hereby requested for the use of these forms in maintaining the records of our non-academic employees.

Revised From

UNIVERSITY OF MINNESOTA
BUSINESS ADM. FORM NO. 424

SOUTHERN ILLINOIS UNIVERSITY
NON-ACADEMIC EMPLOYEES
PERSONNEL REVIEW

Employee Date.....

Classification Department.....

This form is to be used as one basis for evaluating the employee's performance on the job. Make your rating on the basis of the work that is actually being done and on your direct knowledge of that performance or on knowledge gained after consultation with the immediate supervisor. **Be impartial.** Compare the individual with other employees doing similar work and also with your own standard of what constitutes satisfactory job performance.

Underline the word or statement which, in your opinion, most adequately describes the worker's performance. Make comments if you wish to. If you have insufficient information on which to base an opinion, please indicate. If the trait described is not important or pertinent, please so indicate. Please return this form within 10 days to the Office of Non-Academic Personnel.

- 1. PRODUCTION-PERFORMANCE
Consider the amount of work and promptness with which completed.
POOR-ACCEPTABLE-GOOD-EXCELLENT-INSUFFICIENT OBSERVATION FOR RATING.
Comments
- 2. QUALITY OF WORK
Consider accuracy, thoroughness, and attention to high standards.
INSUFFICIENT OBSERVATION FOR RATING
POOR-ACCEPTABLE-GOOD-EXCELLENT.
Comments
- 3. COOPERATIVENESS
Consider ability to get along with other people, loyalty, helpfulness, general conduct, and attitude.
INSUFFICIENT OBSERVATION FOR RATING
EXCELLENT-ACCEPTABLE-GOOD-POOR.
Comments
- 4. SAFETY (If applicable)
Consider precautions taken to observe safety rules and regulations.
POOR-ACCEPTABLE-GOOD-EXCELLENT-INSUFFICIENT OBSERVATION FOR RATING
- 5. APPEARANCE AND PERSONAL HABITS
Consider adequacy of dress, grooming, and related personal factors.
EXCELLENT-GOOD-ACCEPTABLE-POOR-INSUFFICIENT OBSERVATION FOR RATING.
Comments
Not a Factor: ()
- 6. Which of the following best describes the employee's attitude toward present job:
DISLIKES - INDIFFERENT - LIKES - ENTHUSIASTIC - INSUFFICIENT OBSERVATION FOR RATING.
- 7. Which of the following best describes the employee's punctuality in reporting for work:
FREQUENTLY LATE - GENERALLY ON TIME - ALWAYS ON TIME
- 8. Does the employee possess any special skills and training which are not being made use of in the present job?
Yes () No (). If yes, please describe.....
- 9. Has the employee taken any specialized training since coming on the job?
Yes () No ().
Subjects and nature of training.....

10. Give the name and title of the person who supervises this employee.
Name Title.....

11. Additional Comments
.....
.....

(Return to Non-Academic Personnel Office)

Signed..... Date Dept.
By person making rating

Approved.....
Department Head

Mr. Wham moved the adoption of the Merit Rating Forms for Employees as recommended by the President of the University. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

- Robert W. Davis..... Yea
- Leo J. Brown..... Yea
- Kenneth L. Davis..... Yea
- O. W. Lyerla..... Yea
- John Page Wham..... Yea

Authorization of Proposal to Rent Space from the Murdale Airport Authority

F. We have received from Dr. W. C. Bicknell, Chairman of the Department of Industrial Education, and Dr. Otis B. Young, Chairman of the Department of Physics, proposals for the renting of space from the Murdale Airport Authority for use in the programs of these departments, particularly as they are concerned with courses related to aeronautics.

The Murdale Airport Authority has tentatively agreed to construct an annex to the administration building at the Airport which would provide Southern Illinois University with the space required. This space, which would be approximately forty by ninety feet, could be made available to the University at a rental rate of one percent per month of the cost of the facilities to the Airport Authority, or of \$250 per month, whichever figure is the smaller.

Since the Murdale Airport Authority must know the University's intentions before it can proceed with its building program, authorization is herewith requested for renting space from the Authority on these terms.

Mr. Kenneth L. Davis moved that, as recommended, the President of the University be authorized to rent space from the Murdale Airport Authority at a rental rate of one per cent per month of the cost of the facilities to the Airport Authority or of \$250.00 per month, whichever figure is the smaller. He further moved that in the event of emergency or need, the President also be permitted to rent space for similar and related purposes at other nearby airports. The motion was seconded by Mr. Wham and was unanimously passed with each member recording his vote as follows:

- Robert W. Davis..... Yea
- Leo J. Brown..... Yea
- Kenneth L. Davis..... Yea
- O. W. Lyerla..... Yea
- John Page Wham..... Yea

Authorization for Employing a Supervisor in Vocational Education

G. The University is of the opinion that there is a serious need in Southern Illinois for intensely practical training in such fields as industrial education, agriculture, home economics, and business. While substantial offerings are already available on the University level, there seems to be an unmet need for vocational training for people not interested in a college education as such, but interested in acquiring job proficiencies.

Mr. Ernest Simon, Director of the State Board of Vocational Education, has been exploring with us the extent and character of this need. He and his staff members have come to Carbondale for four conferences on the different vocational fields as follows:

	Board of Vocational Education Staff
Industrial Education, November 11, 1949.....	7
Home Economics, January 11, 1950.....	2
Business Education, January 16, 1950.....	4
Agriculture, April 5, 1950.....	4

As a result of these conferences we are now formulating tentative programs for these fields, taking into account the possible costs of each.

Mr. Simon is strongly of the opinion that we need a Technical Institute type of program which would have the effect of qualifying us for reimbursement from federal funds under the Smith-Hughes and George Barden Acts.

Our present need is for strong leadership and expert planning in this area. Authorization is therefore requested for employing a supervisor in vocational education who can help us determine the proper handling of such a program, assist us in obtaining necessary staff, and offer direction and guidance as courses are set up.

Upon recommendation by the President of the University, Mr. Lyerla moved that further exploration of the project of a Technical Institute type of program be approved. He further moved that, as recommended, the President of the University be authorized to employ a supervisor in Vocational Education who would be qualified to handle such a program. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis..	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

President Morris was asked to report back to the Board concerning the employment of such a supervisor.

Name for New Training School Building

H. The State Division of Architecture and Engineering has requested copy for an inscription in stone to be placed at the entrance of the new Training School building. We have asked our faculty members to make nominations, and will present their proposals to the Board at the April 24 meeting, with a request that the Board select a name for the building from among those suggested by the faculty.

President Morris recommended to the members of the Board that action on this matter be postponed until a later meeting. He said he felt that more suggestions for names for the new Training School should be secured, especially from civic groups in the area which the College serves, before any definite action is taken by the Board. This met with the approval of the members of the Board.

Authorization for Employing Nursing Educator

I. Authorization is requested for the immediate employment of a trained person to plan the development of a nursing education program, working cooperatively with the University of Illinois Medical School and with other State agencies concerned with the training of nurses.

The responsibilities of the nursing educator would be to study the needs of Southern Illinois as regards graduate nurses at the three-year level, graduate nurses at the baccalaureate level, and practical nurses;

and to determine the prospective supply of students available in the area. The nursing educator would also aid in the selection and development of a possible faculty for a department of nursing and would advise the nursing students in their training, both on the University campus and in the affiliated hospitals. The nursing educator would also help arrange affiliations with suitable hospitals in the area for clinical training for nurses.

We have received from Miss Emily Cardew, Coordinator of the Affiliation Program in Nursing of the University of Illinois, a statement of qualifications for such a nursing educator and have begun a preliminary investigation of the availability of persons with these qualifications.

After a thorough discussion, Mr. Kenneth L. Davis moved that upon the recommendation of the President of the University, a Nursing Educator be employed. The motion was seconded by Mr. Lyerla and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

President Morris was asked to report back to the Board concerning the employment of the Nursing Educator.

Training of Vocational Agriculture Teachers

J. It is our understanding that Illinois State Normal University is seeking approval from the State Vocational Education Board for the training of vocational agriculture teachers under the Smith-Hughes Act. At present, the University of Illinois is the only institution of higher learning in Illinois accredited for this work.

It is our view that if a second college or university in Illinois is to be accredited, Southern Illinois University should have precedence. In view of the differences in agricultural conditions and opportunities between Northern and Southern Illinois, in view of the lack of facilities for vocational education in this end of the State, and in view of our plans and the plans of Southern Illinois high schools to establish programs in vocational training to meet regional needs, it is requested that the Board of Trustees go on record as favoring any action by the State Vocational Education Board which would leave open the possibility of training vocational agriculture teachers at Southern and as opposing any action which might prejudice the opportunities of Southern Illinois and Southern Illinois University in this regard.

Mr. Lyerla made a motion that the Board go on record as favoring any action by the State Vocational Education Board which would leave open the possibility of training vocational agriculture teachers at Southern Illinois University and as opposing any action which might prejudice the opportunities of Southern Illinois and Southern Illinois University in this regard. This motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Authorization to Option Land For Recreational Development at Little Grassy Lake

K. It has been our intention to obtain land just to the west of Little Grassy Lake for the purpose of developing a program in recreation and outdoor education. The land available from the Fish and Wildlife Service, however, constitutes a very narrow strip to the west of the lake. In order to provide the necessary recreation areas, hiking trails, riding paths,

etc., as well as to tie this area into our outdoor education development at Giant City Park, land in depth is needed.

The additional land required consists of 160 acres, which has been appraised for \$5300.

Authorization is requested, therefore, for obtaining options on this land until such time as the Fish and Wildlife Service is ready to turn over to us for educational uses the government land to the west of Little Grassy Lake. It is feared that if an option is not obtained immediately, the property will be developed and will become unduly expensive to acquire.

Mr. Lyerla made a motion that authorization to option land for recreational development at Little Grassy Lake, as recommended by the President of the University, be approved. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

The Chairman of the Board announced that the next meeting of the Board of Trustees will be held on Monday, May 22, at 10:00 a.m. in the offices of the Board, 1301 South Thompson Street, Carbondale, Illinois. The Board of Trustees of the University of Illinois will be invited for luncheon and for the afternoon session of the meeting. He stated that the Board would be duly notified if it becomes necessary to make any change in the hour of the meeting.

A motion for adjournment was made by Mr. Kenneth L. Davis, seconded by Mr. Lyerla, and unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Robert W. Davis, Chairman

Leo J. Brown, Secretary

PROCEEDINGS AND MINUTES

Of the meeting of the Board of Trustees of Southern Illinois University
which convened at 1:00 p.m. on Monday, May 29, 1950
in the offices of the Board, 1301 South Thompson Street,
Carbondale, Illinois

The following members were present:

Robert W. Davis, Chairman
Leo J. Brown, Secretary
Kenneth L. Davis
Guy A. Gladson
O. W. Lyerla
Alice DiGiovanna, Administrative Assistant

The following members were absent:

Lindell W. Sturgis
John Page Wham
Vernon L. Nickell, ex-officio

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant to the
President, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager, Southern
Illinois University

The meeting was called to order by the Chairman, General Robert W. Davis. He stated that the Committee representing the Coal Belt Fire Protective Association was to appear before the Board at this time. He then introduced to the members of the Board Mr. V. L. Stocks, Secretary of the Coal Belt Fire Protective Association, and requested him to discuss the proposal made by the Coal Belt Fire Protective Association that Southern Illinois University purchase an aerial ladder pumper truck.

Mr. Stocks stated that he was appearing as spokesman for the Coal Belt Fire Protective Association for the purpose of urging Southern Illinois University to purchase a mobile unit aerial ladder pumper truck. He stated that the need for such a unit is great to both the University and to the fifty mile square area which the proposed equipment will serve. This truck, he said, is the only type of equipment that would be effective in case of fire in one of the large campus buildings. He further stated that if the University purchased such a truck it would be state owned and state operated and the Association would ask for use of it only in cases of emergency, and that the fire chief at the scene of the fire would assume the responsibility for calling out the truck. If and when the mobile unit should be called into the area, Southern Illinois University would be protected, he continued, as fire equipment from surrounding towns would be called in to stand by at the University until the mobile unit returned. He said that the Association was now working out a system of dispatching fire trucks by short wave radio communication in order to give more efficient service. Mr. Stocks stated that a complete aerial ladder pumper truck with a 100 foot ladder would cost approximately \$37,000, while an aerial ladder truck, without pumper, would cost approximately \$20,000. He said that the company from which the truck was purchased would train men to man the equipment, and that it would probably require four firemen to do an efficient job. Mr. Stocks said he would appreciate it if a committee of the Board would be appointed to work with the Committee of the Coal Belt Fire Protective Association to map out a cooperative fire fighting program for Southern Illinois. He thanked the members of the Board for the opportunity of appearing before them and stressed the fact that he and the organization which he represented were interested only in fire protection for Southern Illinois.

General Davis thanked Mr. Stocks and stated that the Board would give his proposal serious consideration.

The next item for discussion was the purchase of dairy products. Mr. Gordon Parrish, representing the New Era Dairy in Carbondale, Illinois, appeared before the Board. He stated that the New Era Dairy was no longer furnishing milk to the University because at the present time their milk was not considered Grade A by the Jackson County Health Department. He said, however, that the Director of the Health Department had informed him that more tests of New Era milk had been completed and that in all probability by June 15, 1950, the New Era Dairy would be approved as a dispenser of Grade A milk, at which time, the Dairy would present its bid on supplying milk to Southern Illinois University.

Dr. Brown, Secretary, read the minutes of the Board meeting held on April 24, 1950. General Davis requested a vote of the approval of the Minutes as presented. The vote was as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Present
O. W. Lyerla.....	Yea

The next item for discussion was that of setting the dates for Board meetings to be held during the summer months. President Morris stated that he would like to ask the members of the Board if it would be possible to make the summer meeting dates flexible. He explained that he was making this request because through a recent ruling of the Attorney General, the Board of Trustees must assume full responsibility in the letting of all contracts and that the minutes of the meetings of the Board must show approval of all contracts to be let. As a result of this new procedure in the letting of contracts, President Morris stated that our building program will be expedited if the Board can plan to meet immediately after the bids have been opened. After a thorough discussion, it was the consensus of the members of the Board that the dates of the summer meetings be left open with the exception of the July 24 meeting, which is to be a joint meeting with the Board of Trustees of the University of Illinois. It was recommended to President Morris by the members of the Board that the bids on future contracts be opened in Chicago and a representative of the Board be present at the openings. It was further recommended that President Morris notify the Chairman of the Board immediately upon receipt of the notification of dates for the opening of bids on contracts so that arrangements can be made for a Board meeting to be held immediately following the scheduled opening of bids and also to insure that a member of the Board will be present at such openings.

General Davis stated that plans were not completed for the July 24 joint meeting with the University of Illinois Board, but that as soon as all arrangements were made the members of the Board would be duly notified.

General Davis stated that the Commencement Exercises of the University would be held on June 11, and that all members of the Board had been invited to be present and to participate in the exercises. He said that in the past the Director of Registration and Education for the State of Illinois and a member of the Teachers College Board had presented the diplomas to the graduates. He said that he had asked the Director of Alumni Services to see what the customary procedure for presentation of diplomas is in other universities and that the report received was that it is standard practice for the President of the University to present the diplomas to the graduates.

After some discussion, Mr. Lyerla moved that the President of the University present the diplomas to the graduates at Commencement Exercises. The motion was seconded by Mr. Gladson and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University.

Proposed Extension of University of Illinois Civil Service to Other State-Supported Colleges and Universities

- A. At a meeting of the Council on Higher Education of the Six State-supported universities and colleges in Illinois at Charleston Wednesday, April 26, 1950, the University of Illinois expressed a willingness to see its Civil Service System extended to the five other State-supported universities and colleges.

There was a general agreement among the representatives of the colleges and universities that an effort should be made to have this done at the next General Assembly. The fact that the position classifications used by the State and its departments do not fit a university or college type of organization, the fact that the State Civil Service system has been markedly slow and ineffective in appointing needed and qualified personnel, and the fact that the six schools of the State operate already effectively under a single Retirement System are the chief arguments for this change.

The support of the Board of Trustees for Southern Illinois University's participation in this movement is therefore requested.

After a thorough discussion, Mr. Lyerla moved that, as recommended by the President of the University, the Board of Trustees support Southern Illinois University's participation in the movement to extend the University of Illinois Civil Service System to the other State-supported colleges and universities. The motion was seconded by Mr. Gladson and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.. . . .	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

Changes in Faculty-Administrative Pay Roll

- B. Approval is requested for the following additions to and changes in the Faculty-Administrative pay rolls:

1. Permanent Appointments

- a. Dr. Harry Ammon was appointed Assistant Professor in History at a monthly salary of \$450.00, effective September 11, 1950. Dr. Ammon received his Bachelor's and Master's degrees from Georgetown University and his Doctor's degree from the University of Virginia. He served for one year as Instructor at the University of Miami, two years at Tulane University as Assistant Professor, and one year at Sweet Briar College as Assistant Professor. A statement of his qualifications has been mailed to the members of the Board.
- b. Mr. Warren E. Buffum was appointed Executive Assistant in Education and Administration, to serve as Auditor in the Business Office, at a monthly salary of \$333.33, effective April 24, 1950. Mr. Buffum received his Bachelor's degree from the University of Washington and was associated with the Atlas Imperial Diesel Engine Company for three years as a Junior Accountant. A statement of his qualifications has been mailed to the members of the Board.
- c. Mr. Albert J. Croft was appointed Instructor in Speech at a monthly salary of \$440.00, effective September 11, 1950. Mr. Croft received his Bachelor's degree from Nebraska Wesleyan University and his Master's degree from Northwestern, and has two additional years of advanced graduate study at Northwestern. Mr. Croft was an Instructor in Army Administration classes, an Instructor at

Iowa State Teachers College, and a Teaching Assistant at Northwestern University. A statement of his qualifications has been mailed to the members of the Board.

- d. Miss Vivian L. Drake was appointed Instructor in the University Library at a monthly salary of \$350.00, effective June 5, 1950. Miss Drake received her Bachelor's degree from Miami University and her Library Science degree from Columbia University. She was Assistant Librarian in the Cincinnati Public Library for three years, and at Bard College for one year, Acquisitions Librarian at Vassar for three years, and Supervisor of the Acquisitions Department of the University of Cincinnati, for four years. A statement of her qualifications has been mailed to the members of the Board.
- e. Mr. Reino S. Freeman was appointed Assistant Professor in Zoology at a monthly salary of \$400.00, effective September 11, 1950. Mr. Freeman received his Bachelor's degree from Duluth State Teachers College and his Master's from the University of Minnesota, and expects to receive his Doctor's this summer from the University of Minnesota. Mr. Freeman has served for five years as a Laboratory Assistant, a Teaching Assistant, and Research Assistant at the University of Minnesota. A statement of his qualifications has been mailed to the members of the Board.
- f. Mr. Homer George was appointed Faculty Assistant in Chemistry at a monthly salary of \$200.00, effective July 1, 1950. He has already served for one year as a storeroom clerk for the Chemistry Department, and has previously served at the University of Illinois in a similar capacity.
- g. Dr. Wendell Edgar Keepper was appointed Professor and Chairman of the Department of Agriculture and Director of the Agricultural Program at a monthly salary of \$710.00, effective July 1, 1950. Dr. Keepper received his Bachelor's degree from the University of Illinois, and his Master's and Doctor's degrees from Cornell University. He was an Extension Instructor in Marketing at Cornell for four years, and since 1938 has been a full Professor at Pennsylvania State College. A statement of his qualifications has been mailed to the members of the Board.
- h. Mr. John F. H. Lonergan was appointed Assistant Professor and Landscape Architect at a monthly salary of \$500.00, effective July 1, 1950, or earlier if he can come. He received his Bachelor's degree from the University of Illinois. For five years he was a planning engineer in industry and was for four years landscape architect at Washington State College. He is at present an Assistant Professor of Landscape Architect at Ohio State University. A statement of his qualifications has been mailed to the members of the Board.
- i. Mr. Burnett H. Shryock was appointed Professor and Chairman of the Art Department at a monthly salary of \$600.00, effective September 11, 1950. Mr. Shryock received his Bachelor's degree from the University of Illinois and his Master's degree from Teachers College, Columbia University, and has had two years of advanced study at the American Academy of Art and the Art Institute of Chicago. Mr. Shryock was previously on the staff of Southern's Art Department, serving for nine years as Associate Professor and Chairman of the Art Department. He then became Professor and Chairman of the Art Department at the University of Kansas City, and is now Director of the New Orleans Academy of Art. A statement of his qualifications has been mailed to the members of the Board.
- j. Dr. Irving W. Stout was appointed Professor of Education at a monthly salary of \$650.00, effective September 11, 1950. He received his Bachelor's degree from Platteville State Teachers College, and his Master's and Doctor's degrees from Northwestern University. Dr. Stout has had seven years of experience in guidance on the secondary school level, was on the staff of Northwestern

University for two years, was Director of Pupil Personnel of the Milwaukee Public Schools for two years, and was Director of the Psycho-Educational Clinic of the Training School of the Milwaukee State Teachers College for two years. He is at present Associate Professor of Education at New York University. A statement of his qualifications has been mailed to the members of the Board.

2. Special Temporary Appointments

- a. Miss Mabel Carney was appointed Professor of Education at a monthly salary of \$500.00, effective for the period from June 12, 1950, through August 18, 1950. Miss Carney received her Bachelor's and Master's degrees from Teachers College, Columbia University. She served on the faculty of Columbia University for 25 years and has taught at Southern during the summer sessions of 1948 and 1949; she will teach an off-campus Education workshop.
- b. Miss Claudine M. Craddock was appointed part-time Faculty Assistant supervising student teachers in Home Economics at a monthly salary of \$25.00, effective for the period extending from May 1, 1950, through June 9, 1950. Miss Craddock has her Bachelor's degree from the College of Education and Industrial Arts, Wilberforce, Ohio.
- c. Mr. Earl Dawes was appointed Instructor in Education at a monthly salary of \$425.00, effective for the period from July 17, 1950, through August 18, 1950. Mr. Dawes has his Bachelor's degree from Southern and his Master's degree from Washington University. He is at present on the staff of McKendree College and has previously taught at Southern.
- d. Mr. Jack Fiscus was appointed Faculty Assistant in the Information Service at a monthly salary of \$225.00, effective for the period from July 3, 1950, through September 15, 1950. Mr. Fiscus will assist with our fair exhibits program.
- e. Miss Ruth Jane Glass was appointed Instructor in the University Library at a monthly salary of \$325.00 effective for the period from June 19, 1950, through August 25, 1950. Miss Glass has her Bachelor's degree from Arkansas State Teachers College and her Library Science degree from the University of Illinois, and has had ten years of experience as a librarian.
- f. Mrs. Ruby Henderson was appointed Instructor in Education at a monthly salary of \$400.00, effective for the period from June 19, 1950, through August 18, 1950. Mrs. Henderson received her Bachelor's degree from Southern and her Master's degree from Northwestern, and will teach in off-campus workshops.
- g. Mrs. Mary C. Livingston was appointed Faculty Assistant in the University Library at a monthly salary of \$190.00, effective for the period from April 24, 1950, through June 9, 1950. Mrs. Livingston received her Bachelor's degree from Southern and has had three years of experience in the library of Purdue University.
- h. Mr. Donald I. Raines was appointed half-time Faculty Assistant in Physical Education for Men at a total salary of \$220.00, effective for the period from June 1, 1950, through July 31, 1950. Mr. Raines will assist in the Camping Workshop.
- i. Miss Andre Ross was appointed Instructor in Education at a monthly salary of \$400.00, effective for the period from June 12, 1950, through August 18, 1950. Miss Ross received her Master's degree from Northwestern University, has had 28 years of experience in teaching, and has taught previously in Education workshops at Southern.
- j. The following will have special appointments for the summer session extending from June 12, 1950, through August 4, 1950, at the ranks and monthly salaries indicated:
 - (1) Miss Christina K. Aiassi, Instructor in the University School, \$335.00. Miss Aiassi has her Bachelor's degree from Southern and her Master's degree from the University of Illinois, and has had 27 years of experience in teaching. She has previously served on Southern's staff.

- (2) Mr. Anthony Kooiker, Lecturer in Music, \$500.00. Mr. Kooiker received his Bachelor's degree from Northwestern University and his Master's degree from the University of Rochester, and has undertaken advanced study toward his Doctor's degree. He was Associate Professor of Music at Central College for four years, and has been an accompanist for Albert Spalding for the last three years.
- (3) Mr. William Miner, Lecturer in the University School, \$485.00. Mr. Miner has his Bachelor's degree from Knox College, his Master's degree from Indiana University, and has had two years of experience as a teaching fellow at Indiana University.
- (4) Mr. William E. Simeone, Assistant Professor in English, \$400.00. Mr. Simeone received his Bachelor's and Master's degrees from the University of Wisconsin, and expects to receive his Doctor's degree from the University of Pennsylvania in June 1950. He has had three years of experience as Graduate Assistant and Assistant Instructor in English in the Universities of Wisconsin and Pennsylvania.
- (5) Mr. Lawrence Voss, Lecturer in Speech, \$400.00. Mr. Voss received his Bachelor's and Master's degrees from Cornell University and has had 19 years of experience in teaching.

3. Reappointments

- a. Mr. Jefferson D. Ashby was reappointed half-time Faculty Assistant in the Child Guidance Clinic at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
- b. Mrs. Dorothy Sager Beltz was reappointed three-fourths time Faculty Assistant in the Teacher Training Division at a monthly salary of \$210.00, effective for the period from June 12, 1950, through September 1, 1950. Mrs. Beltz has her Bachelor's degree from Southern and has served in the Teacher Training Division since March, 1949.
- c. Mr. Frank A. Bridges was reappointed Instructor in Health Education at a monthly salary of \$425.00, effective for the period from August 7, 1950, through August 11, 1950. Mr. Bridges will conduct a Driver Education seminar.
- d. Miss Lura Elizabeth Evans was appointed Instructor in the Dean of Women's Office at a monthly salary of \$400.00, effective for the period from June 12, 1950, through September 1, 1950. Miss Evans has her Bachelor's and Master's degrees from Florida State University and has been teaching in the Department of Physical Education for Women. She will serve as a temporary replacement for Miss Haddock.
- e. Miss Fresia Fierro was reappointed Assistant Instructor in Foreign Languages at a monthly salary of \$325.00, effective for the period from September 11, 1950, through June 8, 1951.
- f. Miss Lillian Knudson was reappointed Assistant Professor in Home Economics at a total salary of \$112.50, effective for the period from June 21, 1950, through June 26, 1950. Miss Knudson is at present on Southern's staff and will assist in summer workshops.
- g. Miss Annemarie Krause was reappointed Assistant Professor in Geography at a monthly salary of \$415.00, effective for the period from July 5, 1950, through July 14, 1950. Miss Krause is to conduct a Giant City workshop.
- h. Mr. Alvin C. Lopinot was reappointed half-time Faculty Assistant in Zoology at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
- i. Mr. John D. Parsons was reappointed half-time Faculty Assistant in Zoology at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
- j. Mr. Daniel John Schneider was reappointed Instructor in English at a monthly salary of \$375.00, effective for the period from June 12, 1950, through August 4, 1950.

- k. Mr. Kenneth George Smith was reappointed half-time Faculty Assistant in the Bookstore at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
 - l. Mr. Philip R. Strange was reappointed half-time Faculty Assistant in the Child Guidance Clinic at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
 - m. Mr. Carl Laverne Swisher was reappointed half-time Faculty Assistant in Geography at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
 - n. Mr. Charles Eugene Waddy was reappointed Assistant Instructor assigned to the Physical Plant at a monthly salary of \$300.00, effective for the period from June 12, 1950, through September 1, 1950.
 - o. Mr. Jack W. West was reappointed half-time Faculty Assistant in Zoology at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
 - p. Miss Roberta Wheeler was reappointed Faculty Assistant in Women's Physical Education at a monthly salary of \$260.00, effective for the period from September 11, 1950, through June 8, 1951.
 - q. Miss Phoebe Eleanor Wilkins was reappointed half-time Faculty Assistant in Guidance and Special Education, at a monthly salary of \$125.00, effective for the period from June 12, 1950, through August 4, 1950.
 - r. Mrs. Eleanor Young was reappointed Faculty Assistant in the University School at a monthly salary of \$300.00, effective for the period from September 11, 1950, through June 8, 1951.
4. Changes in Terms of Appointments
- a. Miss Louise Lemmon, part-time Faculty Assistant to supervise student teachers in Home Economics in the Eldorado Township High School, was appointed for the period from March 20, 1950, through June 9, 1950, but there was no demand for her services during part of this period, and so she served from March 20, 1950, through April 28, 1950, instead.
 - b. Mrs. Marjory Lyons, who has previously been approved for a summer appointment as Instructor in Physical Education for Women at a monthly salary of \$400.00, has indicated her willingness to serve as assistant in the residence hall for two months of the summer of 1950. It is recommended that she be granted a maintenance allowance of \$20.00 a month in addition to the cash salary of \$400.00 a month already approved for her.
 - c. Mrs. Mary C. Rea, part-time Faculty Assistant to supervise student teachers in Home Economics in the Johnston City Township High School, was appointed for the period from March 20, 1950, through June 9, 1950, but there was no demand for her services during part of this period, and so she served from March 20, 1950, through April 28, 1950, instead.
5. Resignations
- a. Mr. Dan Cox, part-time Faculty Assistant in the Physical Plant, resigned effective April 28, 1950, since it had become necessary for him to devote more time to his studies.
 - b. Mrs. Margaret M. Rafalko, Faculty Assistant in the Biological Research Laboratory, resigned effective May 15, 1950. Her husband had previously resigned from our staff at the end of the winter term.

Dr. Brown moved that the additions to and changes in the Faculty-Administrative Pay Roll, as recommended by the President of the University, be approved as submitted. The motion was seconded by Mr. Ken-

neth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

Report on Faculty Reactions to the Klein Report

C. The Faculty Committee on the Study and Recommendation of University Procedures, to which was referred Dean Klein's report on the internal organization of the University, has been holding a series of meetings and has almost completed its summaries of faculty opinion and its suggestions for possible revisions which would help Dr. Klein's report to meet local needs and conditions. It is now apparent that many features of the Klein Report, as well as of the faculty's comments on it, will require special consideration. We therefore suggest that the Board of Trustees invite the Faculty Procedure Committee to the next Board meeting for a discussion of the changes proposed. Meanwhile, individual faculty members can present their comments to Mr. Gladson, Chairman of the Board's committee on this matter, as previously requested by the Board.

President Morris presented to the members of the Board three sections of the proposed *Klein Report* showing revisions suggested by the Faculty Committee to Study and Recommend University Procedures. He called attention to the recommended revisions of the Report and in particular to a Resolution suggested by the Faculty Committee concerning the granting of honorary degrees. He stated that as he viewed the question, there were three alternatives which the Board could consider on this matter.

1. Grant no honorary degrees at Southern Illinois University
2. The Board of Trustees grant honorary degrees if and when it is desirable
3. The Board of Trustees working with a Faculty Committee select those individuals who shall be granted honorary degrees

Dr. Brown moved that the Board should reserve the right, in the event of the establishment of a Faculty Committee on the awarding of honorary degrees, to initiate candidates for honorary degrees and to accept or reject candidates proposed for such degrees by the Faculty through its Committee. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

Mr. Gladson stated that he was very well pleased with the work that had been done on the *Klein Report* by the Faculty Committee to Study and Recommend University Procedures. He suggested that the Committee of the Board and Dr. Klein meet with the Faculty Committee to discuss the Report.

Mr. Lyerla moved that the Committee of the Board, consisting of Mr. Guy A. Gladson, Chairman, and Mr. John Page Wham, along with Dr. Arthur J. Klein, meet with the Faculty Committee to Study and Recommend University Procedures on some Saturday in the very near future to discuss the suggested revisions to the *Klein Report*. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

Report on Internal Budget and Pay Rolls for 1950-1951

- D. The internal budget of the University and the pay rolls for 1950-1951 are being prepared by the President's Office and the Business Office for submission to the Board and, subject to their completion and presentation by May 29, approval of them is requested.

The members of the Board were presented copies of the annual internal budget for the year July 1, 1950 to June 30, 1951. President Morris also presented to the members of the Board copies of the proposed Faculty-Administrative pay roll for the nine months of the academic year 1950 to 1951. After some discussion, it was agreed by the members of the Board that they wished to have some time to study these documents and that action on this matter be deferred until the June meeting of the Board. At the suggestion of General Davis, the Executive Committee was asked to meet and to make recommendations concerning the proposed annual budget at the June meeting of the Board. Mr. Lyerla, Chairman of the Executive Committee, stated that he would call the meeting in the very near future.

Approval of Summer Pay Rolls and Conditions of Appointment

- E. Presented herewith is the pay roll showing the distribution of the faculty and administrative salaries for the summer of 1950. Approval of the salaries as indicated is hereby requested.

The approval of the summer pay rolls with the exception of the June portions of the salaries was deferred until the June meeting of the Board for the reason that salaries for the June pay roll were previously established and approved while the July, August, and September portions of the salaries are a part of the annual 1950-51 budget which was deferred for the purpose of further study.

Resolution Concerning Rerouting of U. S. Highway 51

- F. Approval is requested for transmitting to Governor Stevenson the following resolution commending Director Charles P. Casey of the Department of Public Works and Buildings for his interest in our problem of rerouting U. S. Highway 51, and requesting the Governor's support in taking care of the hazards to life and the barrier to our future development which exist as a result of the present location of Highway 51.

"Whereas, U. S. Highway 51 now runs directly through the campus of Southern Illinois University and in the line of students, faculty members, and visitors moving from one building to another on the University campus; and

"Whereas, the Division of Highways of the State Department of Public Works and Buildings has long contemplated the rerouting of Highway 51 alongside the railroad right-of-way on the east side of the campus; and

"Whereas, Director Charles P. Casey of the Department of Public Works and Buildings has recently expressed interest in solving this problem; and

"Whereas, at a conference at Carbondale, May 22, 1950, Mr. H. H. Harrison, Traffic Engineer of the Division of Highways in Springfield, and Mr. B. W. Lollar and Mr. E. L. Sherertz of the office of District Nine of the Illinois Division of Highways, assisted us in studying and working toward a solution of this problem,

"BE IT RESOLVED that the Board of Trustees of Southern Illinois University herewith expresses its commendation of Director Casey and of the staff of the Division of Highways for the concern they have shown in safety conditions on the campus at Carbondale, and requests their continued interest and support of the Governor of Illinois in removing the hazards to life and the hindrance to our campus development program which exist as a result of the present location of Highway 51."

Mr. Kenneth L. Davis moved the adoption of the above Resolution concerning the rerouting of U. S. Highway 51, as recommended by the President

of the University. The motion was seconded by Mr. Lyerla and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

President Morris was directed to ask Senator Crisenberry to personally present to Governor Stevenson the Resolution concerning the rerouting of U. S. Highway 51.

Official Seal for the Southern Illinois University Board of Trustees

G. At the December 19, 1948, meeting of the Teachers College Board, a new official University seal was approved for Southern Illinois University. It is apparently necessary now to have also an official seal for the Board of Trustees of Southern Illinois University, containing such information as would make it available for the use of the Board in approving the issuance of bonds for self-liquidating building projects and possibly for other purposes.

We recommend the adoption by the Board of Trustees of the seal pictured below, which is a simple modification of the official University seal:



Mr. Kenneth L. Davis moved the adoption of the seal as it appears above as the official seal for the Board of Trustees of Southern Illinois University. The motion was seconded by Mr. Lyerla and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

Report on Conferences with the Attorney General and Request for Authorization to Obtain Official Opinions

H. In view of recent conferences in the office of the Attorney General, it appears that important changes in our present operating policies are indicated by opinions he now holds concerning the legal status of the Board of Trustees of Southern Illinois University. It is requested that the Chairman of the Board be authorized to request official opinions from the Attorney General concerning such matters as may be decided

by an appropriate committee of the Board of Trustees. As a matter of record, a copy of a letter under date of May 25, addressed to Attorney General Ivan A. Elliott to confirm understandings already reached, is hereto attached.

SOUTHERN ILLINOIS UNIVERSITY
Carbondale, Illinois, May 25, 1950

Honorable Ivan A. Elliott
Attorney General
Supreme Court Building
Springfield, Illinois
Dear General Elliott:

It was pleasant to meet with you again Wednesday and to have opportunity to receive from you opinions concerning "some features of the statutory framework surrounding the Board of Trustees of Southern Illinois University" as contained in a document of that title prepared by Dr. M. M. Chambers. Your interpretations are being transmitted to our Board of Trustees and I shall communicate with you if it is the feeling of the Board that further conferences are desired. In order that errors on my part may be avoided, I am summarizing my understandings of the interpretations you and your staff presented verbally in our conference. Will you please confirm the following summary, if accurate, correct any misimpressions which I may have stated, or note any items which I have omitted?

SUMMARY OF THE CONFERENCE

- I. With specific reference to "Summary: The Present Picture and Some Suggestions for Consideration" beginning on Page 28 of *Some Features of THE STATUTORY FRAMEWORK Surrounding the BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY*, Report of a Study Made in August, 1949, by Dr. M. M. Chambers, the following points were noted as opinions of the Attorney General in relation to various items of the Summary:
 - A. Item 1. Custody of Funds. (a) Non-permanent or current operating funds.
 1. *The first sentence should read: The Board must comply with Section 6a-1 of the Act Relating to State Finance, as amended 1949.*
 2. *The last sentence "On the authority of Subsection 6 of Section 8 of the charter of 1949, . . ." is correct, but it would be safer to put such funds into the Southern Illinois University Foundation until further legislative clarification.*
 - B. Item 1. Custody of Funds. (b) Permanent funds or endowments. *Correct as stated.*
 - C. Item 2. Acquisition of land. *Correct as stated. Section 31 of the Act Relating to State Finance does not apply to Southern Illinois University.*
 - D. Item 3. Self-liquidating Building Projects. *Correct as stated.*
 - E. Item 4. Planning the Physical Plant. *Correct as stated.*
 - F. Item 5. Letting of Contracts. *Correct as stated except that there is no Section 39 of the Act Relating to State Finance, and Section 31 does not apply. It is not known what other section may have been intended by Dr. Chambers.**
 - G. Item 6. Disbursing. *Correct as stated.*

* Dr. Chambers intended Section 30. Because of an inadvertence, Section 39 was substituted. Section 30 does apply to Southern Illinois University.

- H. Item 7. Accounting.
Correct as stated with the recommendation that all except the first sentence be disregarded.
- I. Item. 8. Financial Reporting.
Correct as stated.
- J. Item 9. Budgeting.
Correct as stated.
- K. Item. 10. Purchasing of Commodities.
The first sentence correct as stated, with the following additional notations:
1. *All postage and printing must be purchased through the Department of Finance.*
 2. *Land must be purchased through the Department of Finance if purchased with State funds.*
 3. *The Attorney General advises that coal be purchased through the Department of Finance or, at least, be purchased on bids.*
- L. Item 11. Employing Personnel.
Correct as stated.
- M. Item 12. Government of Students.
No ruling because none is requested. The Attorney General recommends that legislation be sought to clarify the issue of scholarships.
- II. Additional Interpretations Indicated:
- A. Legal Counsel.
Southern Illinois University is a public corporation or body politic and as such can have legal counsel. It is suggested that amending legislation be undertaken to include the statement "established as a body politic" in the laws creating the Board of Trustees of the University, in order to completely clarify the situation.
- B. Condemnation of Land.
1. *The University can operate on its own if land is purchased with private funds, including self-liquidating funds. However, it should be noted that in the event any buildings are erected on land with money provided through State revenue, title to such land must be cleared by the Attorney General.*
 2. *The University should work through the Department of Finance in condemnation proceedings involving land to be purchased with funds from State revenue with the land purchased in the name of the State of Illinois for the use of Southern Illinois University.*
 - (a) *A field representative of the Attorney General should be a matter of record.*
 - (b) *Legal counsel of the University may carry the burden of the case.*
 3. *The request for condemnation suit to be instituted by the Attorney General's office must come from the Department of Finance.*
- C. Acquisition of Land without Condemnation.
The same points as listed under "B. Condemnation of Land" above, applies here.
- D. Contracts for Buildings, etc.
*It is recommended that the Board of Trustees of Southern Illinois University follow Section 28 of the Finance Act.**
- E. *Contracts on Buildings and Major Repairs of Buildings Involving Amounts in Excess of \$1,000.00.*
1. *The Board of Trustees of Southern Illinois University is specifically responsible for the opening of bids and must open them as a Board or specifically delegate the opening.*

*This was intended to be Section 28 of the Civil Administrative Code.

- 2. *Awarding of contracts cannot be delegated but must be made by resolution of the Board, presumably on the basis of lowest and best bidder.*
- 3. *All contracts should be filed and referred to in the minutes of the Board in such a way as to identify the contract.*

III. Field Representatives of the Attorney General.

The Attorney General graciously agreed to the appointment of such field representative or field representatives as would be agreeable to the University in the case of instituting condemnation proceedings for acquisition of land.

Very truly yours,
/S/ Delyte W. Morris
Delyte W. Morris
President

DWM:mmp
Enclosure

President Morris stated that a follow-up conference with the Attorney General concerning present operating policies of the University is to be held on June 7. He said that Mr. Wham had suggested that a Committee of the Board be appointed and be authorized to prepare a list of legal questions to present to the Attorney General and to request official rulings on such questions. Mr. Gladson suggested that the Chairman of the Board, Mr. Wham, and President Morris prepare such a list of questions.

After some discussion, Mr. Lyerla moved that a Committee composed of the Chairman of the Board, and Mr. Wham, along with President Morris be authorized to prepare a list of legal questions and ask for official rulings from the Attorney General. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

Study of Reorganization of the College of Vocations and Professions

I. It has become apparent that the organization of the College of Vocations and Professions may require certain changes if the departments in that College are to function most effectively. As far as we know, there is no parallel in any other university for Southern's College of Vocations and Professions. It was originally planned to do work similar to that which is now proposed for our Technical Institute, and its original title was College of Vocations. Later on, the title was changed to College of Vocations and Professions, and many departments which were related to each other only in the loose sense that they provided some form of professional or vocational competence to our students were grouped together in this College.

For example, Art and Music are now departments within this College. In most universities, these departments are located in a School of Fine Arts. Speech is often assigned to the College of Liberal Arts and Sciences, with the work in Drama sometimes included as one of the Fine Arts. Similarly, at most universities, Agriculture and Home Economics are departments in a distinct school or schools, and Business Administration, instead of being within a college, is usually a college or school itself.

Southern Illinois University has advanced far enough along the trail of its development as a University to consider seriously the reorganization of the College of Vocations and Professions into a number of distinct schools or colleges, each of which could develop more effectively if it were given the opportunity to work out its own curricula and to perfect its own program.

We therefore request the endorsement of the Board for entering into a program of reorganization of the College of Vocations and Professions throughout the next year. Studies will be made of the most effective type of reorganization, and the resulting plans will be presented at later meetings of the Board.

After a thorough discussion, Mr. Kenneth L. Davis moved that, as recommended by the President of the University, appropriate officials of the University be authorized to enter into a program of planning the reorganization of the College of Vocations and Professions. The motion was seconded by Mr. Lyerla and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

Recommendation of Auditors

J. We have received a request from the State Auditor's office for a recommendation of a firm of auditors to make our annual post audit. Last year our audit was made by Mersinger and Allison, Certified Public Accountants of Springfield and East St. Louis.

Mr. Miles found the work of this firm to be satisfactory and therefore recommends the retention of this firm for this year's annual audit. Approval is requested for passing on his recommendation to the State Auditor.

No action was taken on this item.

Mr. Gladson stated that it is always advisable to have outside auditors make the annual post audit; however, he said that since the sole responsibility for the financial program of the University is that of the Board of Trustees, the Board should also assume the responsibility of the selection and employment of the auditing firm. He suggested that Mr. Miles make a complete investigation of this question and report back to the Board at its next meeting. He further suggested that Mr. Miles secure the names of the firms who make the audits at the University of Illinois or at Northwestern University. This suggestion was unanimously approved by the members of the Board.

Application Form for Government Surplus Buildings

K. Attached is a copy of a resolution and certification form which must be submitted with applications to the Federal Government for government surplus buildings, such as those recently inspected at Camp Ellis. Authorization is requested for the President to act as the agent of Southern Illinois University in these matters and for the use of this resolution and certification form.

RESOLUTION AND CERTIFICATION

(Sample)

Resolution authorizing.....Delyte W. Morris.....to sign
(Name of Person)
 sales agreement and all other documents concerning purchase of property from Federal Security Agency, U. S. Office of Education.

Resolution I.

Be it resolved that.....Delyte W. Morris, President.....
(Person, Title)
 ofSouthern Illinois University.....
(Legal Name of School Corporate Body)
 be and hereby is authorized to sign an agreement of sale entered into with the United States of America, acting by and through the Federal

Security Agency, U. S. Office of Education, for the purchase of surplus buildings at
 (Name of Installation)
 and that the said.....Southern Illinois University.....
 (Legal Name of School Corporate Body)
 agrees thereby to be bound to the terms and conditions of said agreement.

Resolution II.

Be it resolved further that said.....Delyte W. Morris.....be and he is
 (Person)
 hereby authorized on behalf of.....Southern Illinois University.....
 (School)
 to perform any and all other acts necessary to complete aforesaid purchase.

Certificate I.

I.....Leo J. Brown....., duly elected,
 (Name of Person)
 qualified, and acting.....Secretary.....
 (Title)
 of.....the Board of Trustees of Southern Illinois University.....do
 (School)
 hereby certify that the above is an accurate and correct copy of a Resolution adopted by theBoard of Trustees.....
 (Governing Body)
 of.....Southern Illinois University.....at a meeting thereof held
 (School)
 on the 29th day of May, 1950 at.....Carbondale, Illinois,.....
 (Location)
 and that said Resolution has not been admended or rescinded.
 Dated at
 (Location where signed)
 thisday of, 1950
 Board of Trustees, Southern Illinois University, by

 (Signature) Secretary

Mr. Kenneth L. Davis moved that the President of the University be authorized to act as the agent of Southern Illinois University for the purchase of property from the Federal Security Agency, U. S. office of Education. He further moved that the Board approve the adoption of the above resolution and certification form. The motion was seconded by Mr. Gladson and was unanimously passed with each member recording his vote as follows:

- Robert W. Davis.....Yea
- Leo J. Brown.....Yea
- Kenneth L. Davis.....Yea
- Guy A. Gladson.....Yea
- O. W. Lyerla.....Yea

Approval of Revised Stipulation for Employment of Maintenance Laborers

L. At the April 24 meeting of the Board of Trustees, we reported a difficulty concerning the employment of laborers and provided the Board with copies of a proposed stipulation for maintenance employees suggested by the International Hod Carriers', Building and Common Laborers' Union of America.

Item 1 of this Stipulation was to the effect that all maintenance employees should become members of the Union. The Board of Trustees recommended that the agreement be referred back to the University administration and the Union officials with a request that this item be deleted and that the President report the results to the Board.

We have now received from Mr. Delmar Shackleton, Business Representative of Local Union No. 227 of the International Hod Carriers', Building and Common Laborers' Union of America, a revised Stipulation from which the objectionable item has been deleted. Approval is re-

quested for our entering into an agreement with the Union on these terms:

STIPULATION FOR LABOR EMPLOYEES

This Stipulation, made and entered into by and between SOUTHERN ILLINOIS UNIVERSITY of Carbondale, Illinois, Party of the First Part, hereinafter referred to as the "Employer", and Local No. 227 of the International Hod Carriers', Building and Common Laborers' Union of America, affiliated with the American Federation of Labor, hereinafter referred to as "Union", whose endeavor is to create and maintain harmony in the execution of an understanding for the maintenance employees of the said University. The following paragraphs are hereby mutually agreed by both of the above mentioned parties.

1. It is mutually agreed by both parties that the laborers shall perform all maintenance work required in maintaining the University; that these Laborers be allowed to perform new construction which may be required in maintaining the University to a sum not to exceed fifty per cent (50%) of the payroll of permanent laborers in any one month.
2. It is further understood and agreed that all the maintenance employees shall receive the wage of two hundred and nine dollars (\$209.00) per month.
3. This Stipulation and provisions thereof shall continue in full force and be binding upon the respective parties hereto until theday of....., 19....., and from year to year thereafter, unless changed by the parties hereto in writing; if changes are desired, then Party desiring changes must notify the other party in writing sixty (60) days prior to expiration date after which notice the change or changes shall be considered. Signed thisday of, 19.....

PARTY OF THE FIRST
 PART:
 SOUTHERN ILLINOIS
 UNIVERSITY
 By:

PARTY OF THE SECOND
 PART:
 Local No. 227, INTERNATIONAL
 HOD CARRIERS', BUILD-
 ING AND COMMON LABOR-
 ERS' UNION OF AMERICA,
 AFL.
 By:

After a thorough discussion of the Stipulation For Labor Employees, Mr. Gladson suggested that under Article 3, the date of the Stipulation should be limited to June 30, 1951.

Mr. Lyerla moved that the Stipulation For Labor Employees be referred back to the Union officials with the request that Article 3 be revised as follows:

This Stipulation and provisions thereof shall continue in full force and be binding upon the respective parties hereto until the 30th day of June, 1951. Either Party to this Contract considering or desiring changes in the Contract will notify the other Party in writing not less than sixty (60) days prior to expiration date.

The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

- Robert W. Davis.....Yea
- Leo J. Brown.....Yea
- Kenneth L. Davis.....Yea
- Guy A. Gladson.....Yea
- O. W. Lyerla.....Yea

Authorization for the Further Planning of Self-Liquidating Dormitories

M. Our program for the erection of self-liquidating dormitories has run into the difficulty that the plans make necessary the closing of Thompson Street between Grand Avenue and Mill Street and the purchase of land

adjacent to the closed street. It now appears that this land will be obtained only by condemnation proceedings. The resulting delay may seriously hinder our program for developing student residence facilities. We have discussed with Schaeffer, Hooton, and Wilson, the architects for these dormitories alternative locations, particularly one just to the south of Harwood Avenue across from the present residence hall and the old power plant. The Board is requested to give authorization to follow the most expedient alternative.

After a thorough discussion, Mr. Lyerla moved that as requested, the President of the University be authorized to follow the most expedient alternative in the location of the site for self-liquidating dormitories. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

Authorization for Negotiating with a Bonding Company

N. Our program for the erection of self-liquidating dormitories calls not only for determination of the location and the plans to be used but also for certain financial arrangements. At this time we desire to take the necessary steps which will eventually lead to the disposition of bonds by the agents of some company such as J. T. Swartz or Barcus, Kindred and Company for the financing of dormitories. We therefore request authorization to proceed to negotiate with various bonding companies to obtain estimates of the cost of financing, and to proceed up to the point of approving contracts for self-liquidating dormitories.

After a thorough discussion, Mr. Lyerla moved that the President of the University be authorized to proceed to negotiate with reputable and recognized bonding companies to obtain estimates of the cost of financing, and to proceed up to the point of approving contracts for self-liquidating dormitories. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea

General Davis stated that there had been considerable discussion concerning the publication of faculty salaries. He said the University Faculty Senate have protested to the Administration the publication of faculty salaries. After some discussion, it was agreed by the members of the Board that the publishers be asked not to print faculty salaries.

The Board meeting was adjourned at 5:30 p.m.

Robert W. Davis, Chairman

Leo J. Brown, Secretary

PROCEEDINGS AND MINUTES

Of a Called Meeting of the Board of Trustees of Southern Illinois University
which convened at 4:30 p.m., on Saturday, June 10, 1950,
in the offices of the Board, 1301 South Thompson Street,
Carbondale, Illinois

The following members were present:

Robert W. Davis, Chairman
Leo J. Brown, Secretary
Kenneth L. Davis
Guy A. Gladson
O. W. Lyerla
John Page Wham
Alice DiGiovanna, Administrative Assistant

The following members were absent:

Lindell W. Sturgis
Vernon L. Nickell, ex-officio

Also present were:

Dr. Delyte W. Morris, President, Southern Illinois
University
Dr. Charles D. Tenney, Administrative Assistant to the
President, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager, Southern
Illinois University

The meeting was called to order by the Chairman, General Robert W. Davis, who stated that the first item of business was the setting of the date for the next meeting of the Board. After some discussion, it was generally agreed by the members of the Board that the next meeting be held on Monday, June 19, 1950, at 1:00 p.m.

General Davis stated that Dr. Brown had been serving as the representative of the Board of Trustees on the Board of Directors of the Southern Illinois University Foundation, completing the unexpired term of Mrs. Helen Rose Pegelow, who had been the representative of the Teachers College Board.

The term of office has now expired, he stated, and it was his recommendation that Dr. Brown be reappointed as the Representative of the Board of Trustees to serve as a member of the Board of Directors of the Southern Illinois University Foundation for a term of three years. It was unanimously agreed by the members of the Board that Dr. Leo J. Brown be appointed as the Representative of the Board of Trustees on the Board of Directors of the Southern Illinois University Foundation.

The next item for discussion was the awarding of honorary degrees. Dr. Morris presented to the members of the Board a Report from the Faculty Committee on Honorary Degrees. The following is taken from the Report:

SOUTHERN ILLINOIS UNIVERSITY CARBONDALE, ILLINOIS

June 7, 1950

Dr. D. W. Morris, President
Southern Illinois University
Dear Dr. Morris:

In response to your request, the newly elected faculty Committee on Honorary Degrees submits the following report with unanimous approval:

1. The committee believes that it is proper and desirable for the university to honor men and women who have achieved national promin-

ence in their professions or careers or who have contributed notably to the advancement of social welfare or to the arts or sciences, including both former students of the university and others. The first persons so recognized, it is thought, should be the most distinguished living representatives of the university's former students, three of whom stand out clearly: Dr. Percival Bailey, Dr. Dallas B. Phemister, and Mr. W. W. Vandever. . . .

The committee recommends that action on the matter of honors be postponed until the 1951 June Convocation, and that in the meantime it be permitted to prepare a careful and thorough report based on detailed investigation of the most desirable procedure. . . .

2. In later deliberations, the committee would like to study the possibility of establishing an achievement award for former students, possibly a medal or plaque with suitable inscription, and to plan systematically for awarding honorary degrees to carefully selected persons of national eminence.

3. If the Board of Trustees wishes to proceed with awarding honorary degrees at this time, the committee recommends that Drs. Bailey and Phemister be granted degrees of D.Sc. and Mr. Vandever the degree of LL.D.

Respectfully submitted,
 FACULTY COMMITTEE ON
 HONORARY DEGREES
 Douglas E. Lawson
 W. C. McDaniel
 Ted R. Ragsdale
 Willis G. Swartz
 Robert D. Faner, Chairman
 James W. Neckers
 (member, not present)

Mr. Gladson moved that the Faculty Committee on Honorary Degrees be informed that the Board of Trustees viewed with favor their general recommendations concerning the awarding of honorary degrees and will await further specific recommendations from the Committee concerning the awarding of honorary degrees to outstanding individuals. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

In further discussing the Report from the Faculty Committee on Honorary Degrees, the members of the Board agreed that it would not be expedient, because of the time element, to confer degrees on Dr. Percival Bailey and Dr. Dallas B. Phemister at the 1950 June Convocation. However, they were of the opinion that it would be very appropriate at this time to award an honorary degree to Mr. W. W. Vandever, since he was delivering the Commencement Address.

After a thorough discussion, Mr. Gladson moved that the Honorary Degree of Doctor of Laws be conferred on Mr. W. W. Vandever at the 1950 June Convocation. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

President Morris stated that bids had been received on two projects:

1. The lighting of the Stadium
2. The purchase of additional bleachers for the Stadium

After a thorough discussion, Mr. Lyerla moved that the President of the University be authorized to proceed on the procurement of lights for the Stadium and on the purchase of bleachers for the Stadium, and to make preliminary acceptance of the lowest and best bids on these projects. The motion was seconded by Dr. Brown and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Leo J. Brown.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

The Board meeting adjourned at 6:00 p.m.

Robert W. Davis, Chairman

Leo J. Brown, Secretary

PROCEEDINGS AND MINUTES

Of the meeting of the Board of Trustees of Southern Illinois University
which convened at 1:00 p.m. on Monday, June 19, 1950,
in the offices of the Board, 1301 South Thompson Street,
Carbondale, Illinois

The following members were present:

Robert W. Davis, Chairman
Kenneth L. Davis
Guy A. Gladson
O. W. Lyerla
John Page Wham
Alice DiGiovanna, Administrative Assistant

The following members were absent:

Leo J. Brown, Secretary
Lindell W. Sturgis
Vernon L. Nickell, ex-officio

Also present were:

Dr. Delyte W. Morris, President,
Southern Illinois University
Dr. Charles D. Tenney, Administrative Assistant
to the President, Southern Illinois University
Mr. Edward V. Miles, Jr., Business Manager,
Southern Illinois University

The meeting was called to order by General Robert W. Davis who stated that the first item of business was the consideration of the Minutes of the meetings of the Board held on May 29, 1950 and June 10, 1950.

Mr. Lyerla moved that the Minutes of the meeting of the Board held on May 29, 1950, be approved as submitted. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Mr. Gladson moved that the Minutes of the called meeting of the Board held on June 10, 1950, be approved as submitted. The motion was seconded by Mr. Kenneth L. Davis and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Mr. Lyerla, Chairman of the Executive Committee of the Board, stated that the members of the Executive Committee had individually made thorough study of the proposed Annual Internal Budget for 1950-51 for the University and through a three-way telephone conversation had arrived at unanimous approval of the Budget as presented by the University Administration. He further stated that the Executive Committee recommended to the Board the approval of the 1950-51 University Budget as presented.

After a thorough discussion, the members of the Board unanimously approved the Annual Internal Budget for 1950-51 with the following exceptions:

1. A discussion of the salary of the President of the University brought about an increase in salary of \$1,000.00 per annum.

The motion to increase the salary of the President of the University in the amount of \$1,000.00 per annum was made by Mr. Lyerla, seconded by Mr. Kenneth L. Davis and unanimously passed with each member recording his vote as follows:

Robert W. Davis.....Yea
 Kenneth L. Davis.....Yea
 Guy A. Gladson.....Yea
 O. W. Lyerla.....Yea
 John Page Wham.....Yea

2. Consideration of the salary of the Administrative Assistant to the Board brought a motion by Mr. Lyerla that the salary of the Administrative Assistant to the Board be increased \$300.00 per annum. The motion was seconded by Mr. Kenneth L. Davis. The motion passed. The vote was as follows:

Robert W. Davis.....Yea
 Kenneth L. Davis.....Yea
 Guy A. Gladson.....Nay
 O. W. Lyerla.....Yea
 John Page Wham.....Yea

A copy of the Annual Budget for 1950-51 is appended hereto and made a part of these Minutes.

Discussion of adjustment of the salary of Mr. Frank Bridges was brought up by a member of the Board and after discussion with President Morris, Mr. Kenneth L. Davis moved that the annual salary of Mr. Frank Bridges, Instructor in Health Education, be increased from \$3,825.00 to \$4,005.00. The motion was seconded by Mr. Lyerla and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....Yea
 Kenneth L. Davis.....Yea
 Guy A. Gladson.....Yea
 O. W. Lyerla.....Yea
 John Page Wham.....Yea

MATTERS PRESENTED BY PRESIDENT MORRIS

The Board considered the following matters presented by the President of the University.

Changes in Non-Academic Employees Pay Rolls from January 1, 1950, to the Present

A. For the information of the Board of Trustees, we are reporting the following changes in the pay rolls for non-academic employees for the period extending from January 1, 1950, to the present:

NEW EMPLOYEES

Office	Name and Classification	Effective Date	Monthly Salary Rate	Annual Salary Rate
	Blood, Virginia Ann, Clerk Stenographer I....	6/ 7/50	\$140.00	\$ 1,680.00
	Mohler, Barbara Jean, Clerk Stenographer I..	3/10/50	140.00	1,680.00
	Davie, Joseph L., Tabulating Mach. Op. I....	6/ 1/50	160.00	1,920.00
	Burton, Jane Elizabeth, Bkcp. Mach. Op. I..	6/ 1/50	140.00	1,680.00
	Trobaugh, Anne, Clerk Typist I.....	1/ 3/50	125.00	1,500.00
	Wargo, Grace, Clerk Typist I.....	2/ 6/50	125.00	1,500.00
	Veach, Helen Perryman, Clerk II.....	2/ 9/50	160.00	1,920.00
	Hall, George, Lab. Tech. I.....	6/ 5/50	140.00	1,680.00

Physical Plant

Gotway, Otto E., Pl. Maint. Eng. I.....	4/10/50	\$ 305.00	\$ 3,660.00
Davitz, Woodrow, Maint. Equip. Op.....	1/ 4/50	225.00	2,700.00
Mitchell, Tosco, Laborer Maint.....	4/ 3/50	125.00	1,500.00

Farm

Penrod, Lon, Farm Hand (Temporary).....	5/22/50	125.00	1,500.00
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Auxiliary Enterprises

Morgan, Dora Ella, Cook I.....	2/21/50	130.00	1,560.00 ¹
Travelstead, Lela Mae, Cook I.....	2/21/50	130.00	1,560.00 ¹

RECLASSIFICATIONS

Name	Old Classification	New Classification	Effective Date
Beasley, Frederic L....	Maint. Worker ²	Stat. Fireman	7/1/50
Alexander, Earl	Laborer Maint. ³	Maint. Worker	6/1/50
Cundiff, Lenvill	Laborer Maint. ³	Maint. Worker	6/1/50
Freeman, Cliff	Laborer Maint. ³	Maint. Worker	6/1/50
Green, Vernor	Laborer Maint. ³	Maint. Worker	6/1/50
Hale, James Roy.....	Laborer Maint. ³	Maint. Worker	6/1/50
Hall, Villa	Laborer Maint. ³	Maint. Worker	6/1/50
James, Robert Lee....	Laborer Maint. ³	Maint. Worker	6/1/50
McCalister, William..	Laborer Maint. ³	Maint. Worker	6/1/50
Mitchell, Tosco	Laborer Maint. ³	Maint. Worker	6/1/50
Taylor, Jettie.....	Laborer Maint. ³	Maint. Worker	6/1/50
Wesley, George	Laborer Maint. ³	Maint. Worker	6/1/50
Williams, James	Laborer Maint. ³	Maint. Worker	6/1/50

CHANGE IN SALARY

Name and Classification	Former Salary	New Salary	Effective Date
Gotway, Otto E., Pl. Maint. Eng. I.....	\$305.00	\$355.00	6/ 1/50
Nelson, LeRoy, Florest I.....	193.00	215.00	6/ 1/50

TERMINATION OF SERVICES

Name, Classification and Department	Effective Date
Brookshire, Earl ⁴ , Watchman I, Ill. Ord. Plant.....	
Cox, Raymond ⁴ , Watchman I, Ill. Ord. Plant.....	
Entsminger, H. E. ⁴ , Stationary Fireman, Ill. Ord. Plant.....	
Ferrill, Janice (Resigned), Clerk Typist I, President's Office.....	3/31/50
Harris, Lee C. ⁴ , Stationary Fireman, Ill. Ord. Plant.....	
Karnes, Virginia R. (Resigned), Clerk Stenographer I, Registrar....	4/30/50
Trobaugh, Gus (Retired), Storekeeper I, Purchasing Agent.....	

LEAVES OF ABSENCE

Name and Classification	Beginning Date
Merkel, Charlie (Disability), Labor (Maintenance).....	2/6/50

RETURN FROM LEAVE OF ABSENCE

Name and Classification	Effective Date
Throgmorton, Grace R. (Disability), Domestic.....	5/1/50

Mr. Gladson moved that the changes in the Non-Academic Employees Pay Rolls from January 1, 1950, to the present, as recommended by the

¹ Does not include maintenance allowance of \$10.00 a month.

² Salary changed from Maint. Worker rate to \$250.00 per month.

³ Salary changed from Laborer Maint. rate to \$209.00 per month.

⁴ Terminated because of budgetary and operational requirements. Employee appointed on a 30-day renewal basis.

President of the University, be approved as submitted. The motion was seconded by Mr. Wham and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Changes in Faculty-Administrative Pay Roll

B. Approval is requested for the following additions to and changes in the Faculty-Administrative pay rolls:

A. Permanent Appointments

1. Dr. Anthony Raso was appointed Associate Professor of Physiology and Associate University Physician at a monthly salary of \$525.00, effective July 1, 1950. Dr. Raso received his Doctor of Medicine degree from Washington University, and served for one year as an intern at St. Louis City Hospital. He will replace Dr. John R. Bucar, resigned. A statement of his qualifications has been mailed to the members of the Board.
2. Mrs. June Todd was appointed Faculty Assistant in the Registrar's Office to serve as Admissions Officer, at a monthly salary of \$250.00, effective June 1, 1950. Mrs. Todd received her B. S. in Ed. from Southern and has served as a student assistant in the Registrar's Office. She will replace Mrs. Allyn W. Carter, who is resigning.

B. Special Temporary Appointments

1. Mrs. Florence Camp was appointed Faculty Assistant in the University School at a total salary of \$12.00, effective for May 24, 1950, only. Mrs. Camp substituted for Mrs. Meehan.
2. Dr. Sina Mott was appointed Associate Professor in the University School at a monthly salary of \$485.00, effective June 5, 1950, through June 9, 1950. Dr. Mott substituted for Mrs. Swan during the last week of school.
3. Mr. Earl Eugene Parkhill was appointed Faculty Assistant in the Duplicating Service at a monthly salary of \$225.00, effective for the period from June 12, 1950, through September 1, 1950. Mr. Parkhill has his B. S. from Southern and has been a student worker in the Duplicating Service.
4. Mr. John S. Rendleman was appointed Faculty Asst. in the President's Office at a monthly salary of \$350.00, effective for the period from June 12, 1950, through September 1, 1950. Mr. Rendleman has a B. S. from the University of Illinois, and is working toward his J. D. degree.
5. Mr. Harold C. Smith was appointed Lecturer and Special Consultant in Guidance and Special Education at a monthly salary of \$450.00, effective for the period from June 19, 1950, through August 4, 1950. He received his M. A. from the University of Missouri, and has done advanced graduate work at Ohio State University, and has for the last four years been Principal of the Elias Michael School for Orthopedically Handicapped Children.
6. Mr. Virgil E. Spruell, Jr., was appointed Faculty Assistant in the Office of the Supervisor, Veterans' Housing Projects, at a monthly salary of \$225.00, effective for the period from May 1, 1950, through September 1, 1950. He received his B. S. from Southern and has been a student helper in the Veterans' Housing Projects Supervisor's Office.
7. Miss Mary Jean Vaupel was appointed Faculty Assistant in Practice Supervision at a monthly salary of \$275.00, effective for the period from July 3, 1950, through September 8, 1950. She received her B. Ed. degree from Southern and has served as a Faculty Assistant in Southern's Mathematics Department.

8. The following will have special appointments for the summer session extending from June 12, 1950, through August 4, 1950, at the ranks and monthly salaries indicated:
- a. Mr. Charles W. Allen, Instructor in Industrial Education, \$360.00. Mr. Allen has his Bachelor's degree from Southern and his Master's degree from the University of Illinois.
 - b. Mr. Lloyd Rollan Dewitt, Lecturer in Journalism, \$405.00. Mr. Dewitt has his Bachelor's and Master's degrees from the University of Illinois. He has had twenty-five years experience as a teacher of English and Journalism in the Mt. Vernon Township High School and five years experience as a part-time photographer and correspondent for the *St. Louis Post-Dispatch*.
 - c. Miss Mary Grant, Instructor in Geography, \$375.00. Miss Grant has her Bachelor's and Master's degrees from the University of Illinois. She has had four years' experience teaching in a junior high school, one year in senior high school, and eight years as an Instructor at Mississippi State College for Women and the University of Illinois. She previously taught one summer at Southern.
 - d. Dr. Lowell Hicks, Assistant Professor in Chemistry, \$425.00. Dr. Hicks has his Bachelor's degree from Southern and his Master's and Doctor's degrees from the University of Illinois. He has had five years' experience as a Research Chemist, and since 1944 has been head of the Chemistry Department at Franklin College, Franklin, Indiana.
 - e. Mr. Robert Dale Kissack, half-time Faculty Assistant in Physical Education for Men, \$110.00. Mr. Kissack attended Eastern Illinois State College and has his Bachelor's degree from Southern.
 - f. Miss Irene Anna Liebig, Instructor in University School, \$350.00. Miss Liebig has her Bachelor's degree from Illinois State Normal University and her Master's degree from Iowa State College. She has done additional work at Northwestern University, Colorado State College, and the University of Illinois, and is now teaching at Carthage College.
 - g. Dr. Russell S. Merkel, Assistant Professor in Education, \$450.00. Dr. Merkel has his Bachelor's degree from Southern Illinois University and his Master's and Doctor's degrees from Indiana University, and has also attended the University of Wisconsin and Washington University. He has had seventeen years' experience teaching in Illinois public schools, five years of experience in personnel work for the National Youth Administration at Indiana State Teachers College, three years' experience as the State Supervisor of Adult Education, two years' experience as Superintendent of the school at the Soldiers and Sailors Children's Home, and for the past five years has been Chairman of the Education Department at Indiana Central College.
 - h. Dr. Bernard John Oliver, Jr., Assistant Professor in Sociology, \$500.00. Dr. Oliver has a Bachelor's degree from Park College, a Bachelor's degree from Yale University, a Master's degree from Western Reserve University, and a Doctor's degree from Yale University, and has attended Indiana University and Michigan State College. He has had two years' experience as Assistant Professor at Florida Southern College, two years as Associate Professor at Baldwin-Wallace College, Berea, Ohio, and since 1949 has been an Associate Professor at Albion College, Albion, Michigan.
 - i. Mr. Nolan A. Rosan, one-third time Instructor in Education, \$150.00. Mr. Rosan has his Bachelor's degree from Ewing College and his Master's degree from the University of Michigan, and has done additional work at the University of

- Michigan and Washington University. He is now Principal of the Carbondale Community High School.
- j. Mr. Byrl Loren Simms, Faculty Assistant in Journalism, \$250.00. Mr. Simms has his Bachelor's degree from Southern. He has had one year's experience as a clerk and photographer in a photographic studio and one year's experience as a student photographer in the Photographic Service Department at Southern.
 - k. Mrs. Nell Bradley Smith, half-time Faculty Assistant in University School, \$137.50. Mrs. Smith has her Bachelor's degree from Southern Illinois University and has had three years' teaching experience at the Marion, Illinois, High School.
 - l. Miss Evelyn L. Waller, Instructor in Education, \$350.00. Miss Waller has her Master's degree in Library Science from the University of Illinois and is at present Librarian at the Manual Training High School in Peoria, Illinois.
 - m. Miss Rachel Wilkes, Instructor and Librarian in University School, \$325.00. Miss Wilkes has her Bachelor of Arts degree from the University of Tennessee and the Bachelor of Science in Library Science from George Peabody College for Teachers. She has served as a Library Assistant during the summers at the University of Illinois for the past five years, and is at present Assistant Librarian at the Centralia Township High School and Junior College, Centralia, Illinois.

C. Reappointments

1. Mr. Vern E. Baird was reappointed Faculty Assistant in the Biological Research Laboratory at a monthly salary of \$325.00, effective for the period from June 12, 1950, through August 15, 1950.
2. Mr. Lyle Melton Beltz was reappointed half-time Faculty Assistant in Agriculture at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
3. Mrs. Maxine Blackman was reappointed Faculty Assistant in the Information Service at a monthly salary of \$275.00, effective for the period from June 12, 1950, through September 1, 1950.
4. Mr. Henry M. Iorella was reappointed Faculty Assistant in Physics at a monthly salary of \$250.00, effective for the period from June 12, 1950, through August 4, 1950.
5. Mrs. Mabel Bracewell was reappointed Faculty Assistant in Education at a monthly salary of \$275.00, effective for the period from June 12, 1950, through August 4, 1950.
6. Miss Alice Aleen Brennan was reappointed Faculty Assistant in the Dean of Men's Office at a monthly salary of \$275.00, effective for the period from June 12, 1950, through September 1, 1950.
7. Miss Rosalie Helen Brown was reappointed Instructor in the University School at a monthly salary of \$350.00, effective for the period from June 12, 1950, through August 4, 1950.
8. Mr. James Francis Cannon was reappointed half-time Faculty Assistant in the Extension Division at a monthly salary of \$110.00, effective for the period from July 1, 1950, through September 8, 1950.
9. Miss D. Maxine Clements was reappointed Faculty Assistant in the Office of the Dean of the College of Vocations and Professions at a monthly salary of \$250.00, effective for the period from June 12, 1950, through September 1, 1950.
10. Mr. Robert Files Etheridge was reappointed Assistant Instructor in the Dean of Men's Office at a monthly salary of \$335.00, effective for the period from June 12, 1950, through September 1, 1950.
11. Mr. Thomas D. Evans was reappointed Assistant Instructor in the Dean of Men's Office at a monthly salary of \$315.00, effective for the period from June 12, 1950, through September 1, 1950.

12. Mr. Carl B. Ferrell was reappointed Faculty Assistant in the Biological Research Laboratory at a monthly salary of \$275.00, effective for the period from June 12, 1950, through September 1, 1950.
13. Miss Fresia Fierro was reappointed half-time Faculty Assistant in Foreign Languages at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
14. Mr. Woodrow Fildes was reappointed Instructor in the Department of Mathematics at a monthly salary of \$335.00, effective for the period from June 12, 1950, through August 4, 1950.
15. Mrs. June Fischer was reappointed five-ninths time Faculty Assistant in the University Health Service at a monthly salary of \$100.00, effective for the period from June 12, 1950, through August 4, 1950.
16. Mr. Lawrence Gallick was reappointed half-time Faculty Assistant in the University Library at a monthly salary of \$110.00, effective for the period from June 12, 1950, through June 30, 1950.
17. Mr. Harry Allen Grater, Jr., was reappointed half-time Faculty Assistant in the Dean of Men's Office to serve in the Testing Service, at a monthly salary of \$110.00, effective for the period from June 12, 1950, through September 1, 1950. Mr. Grater's appointment in the Veterans' Guidance Center was cancelled for the period from June 12, 1950, through June 30, 1950.
18. Mrs. Juanita A. Gross was reappointed Faculty Assistant in the University Library at a monthly salary of \$190.00, effective for the period from June 12, 1950, through June 30, 1950.
19. Mr. Donald R. Grubb was reappointed Instructor in Journalism at a monthly salary of \$335.00, effective for the period from June 12, 1950, through August 4, 1950.
20. Mr. John Gunderson was reappointed Instructor in Industrial Education at a monthly salary of \$375.00, effective for the period from June 12, 1950, through August 4, 1950.
21. Mr. Billy O. Hoyle was reappointed Instructor in Mathematics and Assistant in the Office of the Dean, College of Liberal Arts and Sciences, at a monthly salary of \$385.00, effective for the period from June 12, 1950, through September 1, 1950.
22. Miss Kathryn Sims Johnson was reappointed Faculty Assistant in the University Library at a monthly salary of \$190.00, effective for the period from June 12, 1950, through August 4, 1950.
23. Mr. Rexel D. Karnes was reappointed half-time Faculty Assistant in Sociology at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
24. Mrs. Mary C. Livingston was reappointed Faculty Assistant in the University Library at a monthly salary of \$190.00, effective for the period from June 12, 1950, through August 4, 1950.
25. Mr. William McBride was reappointed one-third time Instructor in Health Education at a monthly salary of \$116.50, effective for the period from June 12, 1950, through August 4, 1950.
26. Mrs. Betty Lou Mitchell was reappointed three-fourths time Faculty Assistant in English at a monthly salary of \$210.00, effective for the period from June 12, 1950, through August 4, 1950.
27. Mr. William Evans Moss was reappointed half-time Faculty Assistant in English at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
28. Mr. John Mulkin was reappointed Faculty Assistant in the Information Service at a monthly salary of \$250.00, effective for the period from June 12, 1950, through September 1, 1950.
29. Mr. Gus E. Paris was reappointed Instructor in History at a monthly salary of \$335.00, effective for the period from June 12, 1950, through August 4, 1950.
30. Mr. William F. Price was reappointed Faculty Assistant in the Alumni Service at a monthly salary of \$350.00, effective for the period from June 12, 1950, through September 1, 1950.

31. Mr. Carl Pride was reappointed Instructor in Mathematics at a monthly salary of \$400.00, effective for the period from June 12, 1950, through August 4, 1950.
32. Mr. Anthony R. Puleo was reappointed Faculty Assistant in the University Library at a monthly salary of \$190.00, effective for the period from June 12, 1950, through September 1, 1950.
33. Miss Marjorie Ann Raback was reappointed Faculty Assistant in the University Library at a monthly salary of \$190.00, effective for the period from June 12, 1950, through June 30, 1950.
34. Mr. William Randle was reappointed Instructor in the Veterans' Administration Guidance Center at a monthly salary of \$370.00, effective for the period from June 12, 1950, through September 1, 1950.
35. Mr. John L. Roach was reappointed half-time Faculty Assistant in Sociology at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
36. Mrs. Ana M. Russo was reappointed Faculty Assistant in the Health Service at a monthly salary of \$235.00, effective for the period from June 12, 1950, through September 1, 1950.
37. Mr. David Sanders was reappointed half-time Faculty Assistant in Botany at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
38. Mr. William B. Sanders was reappointed half-time Faculty Assistant in Geography at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
39. Mrs. Nedra M. Seibert was reappointed Faculty Assistant in the University Library at a monthly salary of \$190.00, effective for the period from June 12, 1950, through June 30, 1950.
40. Mr. Julius R. Swayne was reappointed Faculty Assistant in the Zoology Department at a monthly salary of \$275.00, effective for the period from June 12, 1950, through August 4, 1950.
41. Mrs. Jane Tierney was reappointed Faculty Assistant in the Placement's Office at a monthly salary of \$215.00, effective for the period from June 12, 1950, through September 1, 1950.
42. Mr. Arnold E. Turner was reappointed Instructor in the Business Administration Department at a monthly salary of \$350.00, effective for the period from June 12, 1950, through August 4, 1950.
43. Dr. Robert C. Turner was reappointed Associate Professor of English effective for the period from June 12, 1950, through August 4, 1950. Dr. Turner is to serve for two weeks at a monthly salary of \$490.00 and for six weeks at a monthly salary of \$500.00.
44. Mr. William Joseph Vogt was reappointed half-time Faculty Assistant in English at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.
45. Mr. Gerald Edward Webb was reappointed one-third time Faculty Assistant in Health Education at a monthly salary of \$73.33, effective for the period from June 12, 1950, through August 4, 1950.
46. Mr. Roy Keith Weshinskey was reappointed half-time Faculty Assistant in English at a monthly salary of \$110.00, effective for the period from June 12, 1950, through August 4, 1950.

D. Leaves of Absence Without Pay

1. Miss E. Opal Stone, Assistant Professor in the University Library, has been granted a leave of absence without pay for the period extending from June 26, 1950, through August 18, 1950.
2. Mrs. Marjorie Stull, Instructor in the University Library has been granted a leave of absence without pay for the period from June 1, 1950, through September 8, 1950.

E. Changes in Appointments and Salaries

1. Miss Ruth Jane Glass, Instructor in the University Library, is to receive a salary of \$81.25 in June, rather than \$162.50, as listed in the summer pay roll schedule.

2. Dr. Robert D. Faner, Associate Professor of English, has been assigned to the President's Office for the two months of the summer term extending from June 12, 1950, through August 4, 1950, at no change in rank and salary already approved for him. He will assist in the preparation of certain reports, bulletins and other publications of the University.
3. Dr. W. C. McDaniel, Acting Chairman of the Department of Mathematics, has requested that he be permitted to carry a half-time schedule this summer rather than a full schedule as originally planned. He will therefore be carried at half his approved salary for the two months of the summer session.
4. Miss Mildred Weakley who had been appointed Instructor in the University School Library at a monthly salary of \$350.00, effective for the period from June 12, 1950, through August 4, 1950, has notified the Director of Libraries that she has accepted another position and will not be able to serve on our staff this summer.
5. Miss Phoebe E. Wilkins who was appointed half-time Faculty Assistant in the Guidance and Special Education Department at a monthly salary of \$125.00, effective for the period from June 12, 1950, through August 4, 1950, has been changed to a three-fourth time Faculty Assistant at a monthly salary of \$200.00 because of an increase in her duties.

F. Resignation

Mrs. Allynn W. Carter, Faculty Assistant in the Registrar's Office, has resigned effective June 30, 1950. She will leave with her husband, who has completed his course at Southern.

G. Changes in Rank

It is recommended that the following changes in rank of faculty members be approved:

1. Dr. Floyd F. Cunningham, of the College of Liberal Arts and Sciences, from the rank of Associate Professor to the rank of Professor, effective September 11, 1950.

Dr. Cunningham, who has been Chairman of our Department of Geography since 1947, has a fine record as a scholar and school administrator. He is the author of a laboratory manual "Geography of North America for College Students", published by John Wylie and Sons, and the collaborator with C. F. Jones of Northwestern University on another laboratory manual "Geography of South America", published by Henry Holt and Company. He has recently been invited by the Beckley-Cardy Company to assume the senior authorship of a series of text books on geography for elementary schools. He is also the writer of approximately a dozen magazine articles and book reviews.

Dr. Cunningham served as Chairman of the Department of Geography at State Teachers College, Florence, Alabama, for 18 years before coming to Southern. He was a member of the Geography staff at Biarritz University, Biarritz, France, in 1945 and 1946, and lectured in Geography for the U. S. Army in 32 German and three Austrian cities. He served as President of the National Council of Geography Teachers for three years and as Secretary for four years; and was one of the ten United States delegates to the International Geography Congress held in Warsaw, Poland, in 1944. He also served as President of the Illinois Council of Geography Teachers for two years and as consultant for the Educational Policies Commission in Washington, D. C., for eight years. He is listed in "International World Who's Who", "Who's Who in America", "American Men of Science", and "Whos Who in American Education".

Dr. Cunningham has been particularly active in carrying the activities of the Geography Department out into Southern Illinois and in extending his help to civic and community groups. Since

coming to Southern, he has taught a number of extension courses and has conducted six one-week conservation workshops out in the area. He has also made a dozen or more talks to civic groups in various Southern Illinois cities from Mt. Vernon to Cairo, has lectured over the radio on conservation, has participated in conferences on the Big Muddy basin and on forestry, and has sponsored the local chapter of Gamma Theta Upsilon, the National Geography Honor Society. He is past Lieutenant-Governor for Kiwanis for the State of Alabama, and was active in organizing the Carbondale Kiwanis group. He has also served since coming here as a trustee of the First Methodist Church of Carbondale.

2. Dr. William H. Freeberg, of the College of Education, from the rank of Instructor to the rank of Assistant Professor, effective September 11, 1950.

Dr. Freeberg, who is one of the younger members of our faculty, has been on the staff of the Department of Physical Education for Men since 1942, and has made a reputation for himself in the field of out-door education. During the past year he was awarded the degree of Doctor of Recreation by Indiana University, the first degree of its kind ever awarded. He has been in demand for reports on his research findings on recreational legislation, has presented papers at national conferences, and has published his results in national journals.

As a result of Dr. Freeberg's expertness in out-door education, we have asked him to direct a summer camping and out-door education program at Giant City State Park during the present summer.

He has already met with success in coordinating the programs of various departments and in obtaining the help of State Officials for this venture.

His off-campus activities include work as a consultant to surrounding cities and towns in organizing their recreation programs, park programs, and community centers. He has also served as Regional Camping Director for the Boy Scouts of America and is a member of the Carbondale park and city recreation planning group.

3. Dr. Margaret Kaeiser, of the College of Liberal Arts and Sciences, from the rank of Assistant Professor to the rank of Associate Professor, effective September 11, 1950.

Dr. Kaeiser, who has been a member of the Botany Department at Southern since 1947, has already distinguished herself in scholarship and teaching. She has published a report "Embryo Development in *Taxodium Ascendens*" in the *Transactions of the Illinois Academy of Science* (December, 1949). At the meeting of the Illinois Academy of Science last May she gave a report on one of her current research projects "The Structure of the Woods of the Three Southern Illinois Red Cedars". She is engaged in a cooperative research project with the University of Illinois on the Tropical *Podocarpus*. As a result of this work she has formed contacts with international authorities on tropical woods and has been invited to submit an article to the *Wood Collectors Magazine*. She has also been invited to read a paper at the Botanical Society of America next September. She was recently offered a position as research assistant to Dr. Paul B. Sears, distinguished botanist at Yale University, but has preferred to remain at Southern.

According to the chairman of her department, she has developed rapidly as a teacher and has taken on a great deal of extra work in one of our under-staffed departments.

Dr. Kaeiser has several times been called upon to talk to local garden groups and has also served as Vice-President, and delegate to the State meeting, of the American Association of University Women.

4. Dr. W. C. McDaniel, of the College of Liberal Arts and Science, from the rank of Associate Professor to the rank of Professor, effective September 11, 1950.

Upon recommendation of Dean Abbott, we are also designating Dr. McDaniel as Chairman of the Department of Mathematics, effective July 1, 1950. During the past three years he has served as Acting Chairman.

Dr. McDaniel has been active in local, state, and national mathematical organizations. In October, 1949, he was elected to the Board of Trustees of the Illinois Council of Teachers of Mathematics. Last spring he was elected Chairman of the Illinois section of the Mathematical Association of America and was Vice-President of this Association during the year 1949. He is a member of the American Mathematical Association and National Council of Teachers of Mathematics and has sponsored conferences for Southern Illinois Mathematics teachers during the summer session.

Dr. McDaniel's work on the campus has also been quite valuable. He is a member of the University Budget Committee, of the Salary Schedule Committee, and of the Council Advisory to the President. He has served as Secretary of the University Graduate Council, as financial advisor to the Homecoming Committee, as a member of the Advisory Committee of the College of Liberal Arts and Sciences, as faculty representative for the Blue Cross Hospital Service, and as a member of the Board of Trustees of the Jackson County Teachers Credit Union.

Dr. McDaniel has also lent his talents as a mathematician to statistical studies of Southern Illinois and Southern Illinois University. These studies have been of great value to us in providing arguments in Southern's behalf before the State General Assembly.

In spite of the burden of these activities, Dr. McDaniel has continued to serve effectively and well as a teacher and as Acting Chairman of the Mathematics Department.

Mr. Kenneth L. Davis moved that the additions to and changes in the Faculty-Administrative Pay Rolls, as recommended by the President of the University, be approved as submitted. The motion was seconded by Mr. Lyerla and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Report on Contracts and Orders Awarded During the Period July 1, 1949
to May 31, 1950 Amounting to \$1,000.00 or Over

A. Chargeable Against Operating Funds

State Purchase Orders

No. F-37265	A. W. Sikking Company, Springfield, Illinois, Lamp Bulbs (Annual)	\$ 1,059.33
No. F-38388	Authorized Refrigeration Sales and Service, East St. Louis, Illinois, Air Conditioning Units.....	1,125.00
No. F-42160	Milton Oil Co., Clayton, Mo., Gasoline (Annual)	1,800.00
No. F-44338	American Hospital Supply Corp., Evanston, Ill., Microscope	1,146.00
No. F-45764	Peabody Coal Co., Chicago, Ill., Coal (Annual) ..	11,380.00
No. F-45892	Tom Endsley Coal Co., DeSoto, Ill., Coal (Annual)	11,500.00
No. F-48915	A. W. Sikking Co., Springfield, Water Coolers..	2,252.28
No. F-49874	International Harvester Co., Springfield, Ill., International Truck	2,502.40

No. F-50250	Metropolitan Chevrolet Co., Springfield, Ill., Dump Truck	\$ 2,244.77
No. F-52568	Vienna Nursery, Vienna, Ill., Plants and Shrubs	1,671.00
No. F-52572	Shamrock Nursery, Mt. Vernon, Ill., Floral Plants	1,219.00
No. F-52574	Harvey B. Hartline Farm, Makanda, Ill., Plants and Shrubs	1,293.75
No. F-60048	Standard Chemical Co., Springfield, Ill., Vacuum Motor and Floor Scrubber.....	1,087.04
No. F-56364	Crown Office Supply Co., Chicago, Ill., Office Furniture	1,000.05
No. F-52998	Benassi Office Supply Co., Hillsboro, Ill., Office Furniture	1,298.00

Superintendent of Printing Orders

No. 83797	Book Shop Bindery, Chicago, Ill., Binding of Books and Magazines.....	5,283.00
No. 88314	Paper, Printing and Office Supplies, Revolving Fund, Springfield, Ill., Mimeograph Paper.....	1,240.00
No. 2060	Hanson-Bennett Magazine Agency, Chicago, Ill., Periodical Subscriptions (Annual).....	8,263.25
No. 2857	Book Shop Bindery, Chicago, Ill., Binding of Books	2,000.00
No. 2951	Phillips Brothers, Springfield, Ill., Printing Uni- versity Annual Bulletin.....	3,700.00
No. 5068	Steelograph, Inc., Chicago, Ill., Diplomas.....	1,036.00
No. 6683	Birmingham and Prosser Co., Chicago, Ill., Paper Stock for Annual Bulletins	1,220.40
No. 8794	Book Shop Bindery, Chicago, Ill., Binding of Books and Magazines.....	1,000.00

University Orders for Delivery

No. 122	Coronet Films, Inc., Chicago, Ill., Lease of 31 Films	1,935.00
No. 226	Houghton Mifflin Co., Chicago, Ill., Bookstore Books (Bought from Publishers).....	2,340.00
No. 229	Ginn and Co., Chicago, Ill., Bookstore Books (Bought from Publishers)	1,626.50
No. 236	Southwestern Publishing Co., Chicago, Ill., Book- store Books (Bought from Publishers).....	1,038.25
No. 251	Carbondale Lumber Co., Carbondale, Ill., Lumber Other Bidders:	1,956.15
	Colp Lumber Co.....\$	2,288.30
	Builders' Lumber & Supply....	2,167.40
	Stotlar Lumber Co.(Did not Bid on 12 Items costing Approx. \$1,600.00)	738.00
	Pyramid Roofing & Lumber Co.	No Bid
No. 396	Shapleigh Hardware Co., St. Louis, Mo., Hard- ware	1,977.68
	Other Bidders:	
	H. Channon Co.	\$ 1,178.85 ¹
	McMaster-Carr Supply Co.....	2,314.75
	Brodhead-Garrett Co.	854.23 ²

¹ Did not bid on 18 items costing approximately
\$1,000.00

² Did not bid on 36 items costing approximately
\$1,361.70

No. 585	Thomas Y. Crowell Co., New York City, Book- store Books (Bought from Publishers).....	1,110.00
No. 687	National Heating & Stoker Co., Carbondale, Ill., Repair of Furnaces.....	2,640.00
	Other Bidders:	
	G. W. Walters.....	\$ 3,577.50
	Eddings Bros.	3,208.00

No. 1367	Gen. Electric Supply Corp., St. Louis, Mo., Electrical Supplies	\$ 1,307.93
	Other Bidders:	
	Westinghouse Electric Co.....\$	1,547.49
	Mt. Vernon Electric Co.....	1,418.48
	Graybar Electric Co.....	1,623.40
No. 2410	R. J. Brunner Co., Carbondale, Ill., Soundsciber Dictating Machines	1,043.44
	Other Bidders:	
	Gray Mfg. Co. (Referred to R. J. Brunner, Exclusive Agent)	
No. 2604	Carbondale Lumber Co., Carbondale, Ill., Lumber and Hardware.....	1,157.40
	Other Bidders:	
	Colp Lumber Co.....\$	1,290.00
	Swofford Lumber Co.....	1,335.50
	Stotlar Lumber Co.....	No Bid
	Pyramid Roofing & Lumber Co.	No Bid
No. 2643	Encyclopeda Britannica, Films, Inc., Wilmette, Ill., Lease 252 Films.....	4,243.20
No. 2676	Bausch & Lomb Optical Co., Rochester, N. Y., Laboratory Equipment	1,411.24
No. 2995	Coronet Instructional Films, Chicago, Ill., Lease 21 Films	1,012.50
No. 3005	Carbondale Lumber Co., Carbondale, Ill., Lumber	2,033.95
	Other Bidders:	
	Colp Lumber Co.....\$	2,202.50
	Builders Supply Co.....	2,439.50
No. 3021	Coronet Instructional Films, Chicago, Ill., Lease 52 Films	1,225.75
No. 3062	Encyclopedia Britannica, Wilmette, Ill., Lease 84 Films	1,614.66
No. 4009	Edward Hines Lumber Co., Chicago, Ill., Hines Pre-fabricated Library Shelving.....	1,954.00
	Other Bidders:	
	Central Office Equipment Co..	No Bid
	Damiecke I. Paul.....	No Bid
No. 4029	McGraw-Hill Book Co., New York Bookstore Books(Bought from Publishers).....	1,092.00
No. 4257	Mr. Harry W. Manley, University of Illinois, Urbana, Illinois. Writing Business Office Manual of Procedures	1,720.00
No. 4411	Encyclopedia Britannica, Wilmette, Ill., Lease 253 Films	3,978.00
No. 4757	Colp Lumber Co., Carbondale, Ill., Lumber.....	1,644.45
	Other Bidders:	
	Reiman Lumber Co.....\$	1,607.50
	(Did not bid on 5 items costing approx. \$200)	
	Carbondale Lumber Co.....	1,725.55
	Murphysboro Lumber Co.....	1,734.90
No. 4758	Carbondale Lumber Co., Carbondale, Ill., Lumber	1,792.10
	Other Bidders:	
	Murphysboro Lumber Co.....\$	1,912.20
	Colp Lumber Co.....	2,006.55
	Reiman Lumber Co.....	1,076.00
	(Did not bid on 13 items costing approx. \$1,000)	

Architect's Contracts

No. 66400	L. H. Paul Plumbing and Heating Co., Carbon- dale, Ill., Construction of Cold Water Mains....\$	9,757.00
	Other Bidders:	
	Triangle Construction Co.....\$	10,000.00
	Fowler Plumbing & Heating Co.	14,400.00
	Holdren Construction Co.....	16,997.50
	J. W. McKinney.....	10,000.00

B. Chargeable Against Capital Funds**Library Building—First Unit:**

A. & E. 66138	Consoer, Townsend & Associates, Chicago, Ill., Preparation of Plans and Specifications for Tunnels—Library	8,676.00
A. & E. 66253	Frank A. Randall and Sons, Chicago, Ill., Struct- ural Engineering Services—Library.....	15,000.00
A. & E. 66254	E. R. Gritschke, Chicago, Ill., Mechanical En- gineering Services—Library	20,000.00
University 4331	R. W. Mudra, Hinsdale, Ill., Preparation of Site Plans—Library	3,403.92
University 4335	Chance S. Hill, Oak Park, Ill., Consultation and Advisory Services on Site Plans—Library.....	1,702.00

Power Plant and Service Shops:

A. & E. 6689	Federal Constructors, Chicago, Ill., Construction —General Work, First Unit of Service Shops Original Contract	\$314,800.00
	Extra (2 bays).....	44,400.00
		<hr/>
	Other Bidders:	359,200.00
	Blauner Cons. Co., Chicago, Ill.	424,400.00
	Mayfair Cons. Co., Chicago, Ill.	354,800.00
	J. L. Simmons Co., Decatur, Ill.	358,333.00
	Wm. R. Goss & Co., Chicago, Ill.	340,250.00
	Edgar Stephens & Sons, Cairo, Ill.	321,000.00
	Lloyds Builders, Inc., Chicago, Ill.	346,500.00
A. & E. 6690	L. H. Paul Plumbing and Heating Co., Carbon- dale, Ill., Heating, Ventilating, and Plumbing Work—First Unit of Service Shops Original Contract	\$ 61,000.00
	Extra (2 bays).....	10,354.00
		<hr/>
	Other Bidders:	71,354.00
	L. H. Prentice Co., Chicago, Ill.	75,830.00
	H. P. Reger & Co., Chicago, Ill.	79,477.00
	Northwestern Heating & Plumb- ing Co., Chicago, Ill.....	No Bid
	Gallaher & Speck, Inc., Chi- cago, Ill.	No Bid
	Economy Plumbing & Heating Co., Chicago, Ill.....	77,100.00
	Fowler Plumbing & Heating Co., Centralia, Ill.....	77,000.00
A. & E. 6691	H. Chapline Electrical Co., Webster Groves, Mo. Electrical Work—First Unit of Service Shops Original Contract	\$ 23,900.00
	Extra (2 bays).....	3,150.00
		<hr/>
	Other Bidders:	27,050.00
	Anderson Electric Co., Dan- ville, Ill.	29,164.00
	Phillips Electric Co., Belleville, Ill.	25,695.00

A. & E.	6692	Armstrong Cork Co., Lancaster, Pennsylvania, Pipe Covering—First Unit of Service Shops Original Contract\$ 4,128.00 Extra (2 bays)..... 926.00	\$ 5,054.00
		Other Bidders:	
		Standard Asbestos Mfg. Co., Chicago, Ill.\$ 6,874.00	
		Mundet Cork Corp., St. Louis, Mo. 7,310.00	
		Paul J. Krez Co., Chicago, Ill.. 7,500.00	
		Philip Carey Mfg. Co., St. Louis Mo. 8,680.00	
A. & E.	6693	Gallaher and Speck, Belleville, Ill., Elevator Serv- ice—First Unit of Service Shops.....	7,318.00
		Other Bidders: None	
A. & E.	66106	Consoer, Townsend & Associates, Chicago, Ill., Preparation of Plans and Specifications for Ad- ditions to Power Plant.....	17,224.88
A. & E.	66327	McCoy and Wilson, Mt. Vernon, Ill., Preparation of Plans and Specifications—Second Unit of Service Shops	4,050.00
A. & E.	66326	McCoy and Wilson, Mt. Vernon, Ill., Supervision of Construction Work—First Unit of Service Shops	4,229.78
University	4333	R. W. Mudra, Hinsdale, Ill., Preparation of Plans and Specifications for Site Development—Power Plant	2,127.45
University	4336	Chance S. Hill, Oak Park, Ill., Consultation and Advisory Services—Site Plans—Power Plant...	1,063.72
Life Science Building:			
A. & E.	66167	Holabird, Root, and Burgee, Chicago, Ill., Plans and Specifications for Life Science Building....	51,651.00
A. & E.	66139	Consoer, Townsend, & Associates, Chicago, Ill., Plans and Specifications for Tunnels and Me- chanical Services	4,230.00
University	4330	R. W. Mudra, Hinsdale, Ill., Plans and Specifica- tions—Site Development	1,276.47
Training School:			
A. & E.	66168	Holabird, Root & Burgee, Chicago, Ill., Plans and Specifications—Additions to Training School... 43,470.00	43,470.00
University	4332	R. W. Mudra, Hinsdale, Ill., Plans and Specifica- tions for Site Development—Training School... 5,509.41	5,509.41
University	4338	Chance S. Hill, Oak Park, Ill., Consultation and Advisory Services Pertaining to Preparation of Site Plans	2,754.70
A. & E.	65450	Federal Constructors, Chicago, Ill., General Work —Construction of Training School Extras August 15, 1949\$ 2,435.00 September 23, 1949..... 1,278.00 May 22, 1950..... 1,314.00	5,027.00
A. & E.	65451	L. H. Prentice Company, Chicago, Ill., Heating and Ventilating Work—Training School Extras: July 29, 1949.....	18,800.00
A. & E.	65452	Economy Plumbing and Heating Company, Chi- cago, Ill., Plumbing Work—Training School Extras: August 18, 1949.....	2,406.00
A. & E.	65453	Phillips Electric Company, Belleville, Ill., Elec- tric Wiring—Training School Extras: August 15, 1949.....	2,366.00

Mr. Kenneth L. Davis moved that the Contracts and Orders awarded during the period of July 1, 1949 to May 31, 1950, amounting to \$1,000.00 or over, as listed in the above report, be confirmed and approved as submitted. The motion was seconded by Mr. Lyerla and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Discussion concerning the awarding of contracts, in accordance with the ruling from the Attorney General that it is mandatory for the Board of Trustees to award all contracts, led to the proposal by Mr. Miles that a report of all contracts and orders amounting to \$1,000.00 or more issued during a calendar month be submitted to the members of the Board for their consideration at the following monthly Board Meeting. This proposal met with the approval of the Board members.

Mr. Gladson suggested that Mr. John S. Rendleman, Faculty Assistant in the President's Office on legal matters, examine all contracts and that if he has any questions concerning them he arrange for a consultation with Mr. Wham. This suggestion met with the approval of the members of the Board.

REPORT ON ANNUAL AUDIT

- D. Mersinger and Allison, Certified Public Accountants of Springfield and East St. Louis, have been designated by the Auditor of Public Accounts to make an examination of the records of the University for the fiscal year ended June 30, 1950. At the May 29, 1950 meeting of the Board, Mr. Miles was requested to obtain information regarding the responsibility of the audit firm and other information regarding responsibility for payment of the auditing services.

At the request of Mr. Miles, the Carbondale National Bank has made inquiries of one bank each in Springfield and East St. Louis regarding the character and ability of the auditing firm, and at the present writing, one letter has been received from the National Stock Yards National Bank which reads as follows:

"We have your letter of the 8th, regarding Mersinger & Allison, C.P.As. of East St. Louis.

"We have personally known the members of this firm for several years. We also know that they enjoy a good local reputation and their reports have been readily accepted by banks in our community. I have every reason to feel that your customer will be well pleased with their service."

In a conversation with Mr. R. E. Willis, Chief Clerk in the State Auditor's Office, Mr. Miles was informed that an agreement had been made between the Department of Registration and Education and the Auditor's Office several years ago which provided that audits be made on the basis of the fiscal year and that payment therefor shall be made as follows:

Every other year the Auditor's Office will pay for the complete cost of the audit, and in other years, the Auditor's Office will pay for one-third of the cost of the audit.

Since the complete cost of the audit for 1949 was paid by the Auditor's Office, the University would be expected to pay for two-thirds of the cost of the audit for 1950.

Mr. Miles states that the firm of George Rossetter, Certified Public Accountants of Chicago, made the audit for the University of Illinois for the fiscal year ended June 30, 1949.

Mr. Lyerla moved that the Firm of Mersinger and Allison be approved to make the official audit for the Board of Trustees of the records of the University for the fiscal year ended June 30, 1950, and that the University be obligated to pay the amount certified as the University's share by the

State Auditor. The motion was seconded by Mr. Wham and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Report on Proposal for Reappraisal of Properties Adjoining Training School Site

E. We quote below for the consideration of the Board a letter received from Attorney Everett Prosser of Carbondale proposing reappraisal of properties adjoining the Training School site now under consideration for condemnation. Attorney Prosser is making this proposal in behalf of his clients, certain of the property owners involved:

“In confirmation of our conference of Wednesday, June 14th, I am herewith submitting in writing a proposition of settlement on behalf of my clients the Delta Sigma Epsilon Sorority, D. M. Karr, Gilbert Etherton, J. Ward Marberry, and Harry Flynn.

“The property owners have authorized me to suggest the appointment of a new appraisal committee, the committee to be appointed as follows: one member by the administration office of Southern Illinois University, one member by the above described property owners, and the third member to be appointed by those appointed in the method set out above. The said committee to be limited to qualified licensed appraisers, real estate brokers, officers of banking institutions, or others whose qualifications and knowledge of current real estate prices in and for Jackson County qualify them as such appraisers. The members of the original appraisal committee to be disqualified to serve on this new committee.

“It being understood and agreed that a written agreement be prepared stating that the decision as to value of this property as found by the committee is to be accepted as final both by the land holders and by the University. With the further provision that a prepared statement describing the property, its present condition and use thereof which statement would be read to the appraisers group before entering upon the premises and making their appraisal.

“We shall be pleased to have you make any suggestions that you feel advisable as to the mechanics of setting up the new appraisal group or the rules under which they are to operate.

“Please be advised that this offer is being made on behalf of the property owners with the desire to reach an amicable settlement without the necessity of a costly condemnation proceedings or the animosity which would naturally develop. May I have your early reply as to the possibility of this program being accepted.”

It was the consensus of the members of the Board that if Mr. Prosser's suggestion concerning the appointment of a new appraisal committee to appraise the property in question was followed, it might create a precedent which would lead to future difficulties.

After a thorough discussion, Mr. Wham moved that the Board decline Mr. Prosser's proposal for reappraisal of property adjoining the Training School Site. The motion was seconded by Mr. Lyerla and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

Acquisition of Animals for Experimental Purposes

F. . . . It was recommended by President Morris that Dr. Kaplan be empowered to make contact with sellers and purchase dogs for experimental purposes throughout the Southern Illinois area. This will necessitate the erection by the University of a dog pound. It is suggested that this be erected by the Physical Plant staff in an appropriate location on the campus to aid Dr. Kaplan in his experiments.

After a thorough discussion, Mr. Kenneth L. Davis moved that, as recommended by the President of the University, Dr. Kaplan, Acting Chairman of the Physiology Department, be empowered to make contact with sellers and purchase dogs for experimental purposes. He further moved that the University officials be authorized to erect a dog pound. The motion was seconded by Mr. Wham and was unanimously passed with each member recording his vote as follows:

Robert W. Davis.....	Yea
Kenneth L. Davis.....	Yea
Guy A. Gladson.....	Yea
O. W. Lyerla.....	Yea
John Page Wham.....	Yea

The Board meeting was adjourned at 4:00 p.m.

Robert W. Davis, Chairman

Leo J. Brown, Secretary

APPENDIX

SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET
July 1, 1950 to June 30, 1951

As Approved by the Board of Trustees
June 19, 1950

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II. Restricted Current Funds

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Exhibit A

GENERAL CURRENT FUNDS

Comparative Summary of Estimated Income and
Departmental Appropriations

July 1, 1950 to June 30, 1951

Estimated Income:

Educational Operations:

	1949-50	1950-51
State Appropriations	\$ 2,669,315.00	\$ 2,531,319.00
Student Fees	341,950.00	344,700.00
Sales and Services—Departments.....	22,550.00	25,300.00
U. S. Government Contracts.....	10,500.00	5,000.00
Total Educational Operations.....	<u>\$ 3,044,315.00</u>	<u>\$ 2,906,319.00</u>

Auxiliary Enterprises:

Bookstore	\$ 82,350.00	\$ 81,250.00
Cafeteria	55,000.00	56,000.00
Canteen	48,000.00	48,000.00
Chautauqua Street Veterans' Housing	44,300.00	44,600.00
Residence Hall	45,350.00	45,150.00
Total Auxiliary Enterprises.....	<u>\$ 275,000.00</u>	<u>\$ 275,000.00</u>

COMBINED TOTALS	<u>\$ 3,319,315.00</u>	<u>\$ 3,181,319.00</u>
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Departmental Appropriations and Unappropriated Surplus:

Educational Operations:

General Administration and		
General Expense	\$ 434,338.00	\$ 504,772.00
Instruction	1,315,860.00	1,643,824.00
Research	26,574.00	53,907.00
Extension	17,412.00	12,532.00
Libraries	157,774.00	183,016.00
Physical Plant	635,586.00	610,126.00
Refunds	3,000.00	3,000.00
U. S. Government Contracts.....	29,034.00	29,295.00
Total Educational Operations.....	<u>\$ 2,619,578.00</u>	<u>\$ 3,040,472.00</u>

Auxiliary Enterprises:

Bookstore	\$ 74,850.00	\$ 61,250.00
Cafeteria	55,094.00	56,000.00
Canteen	39,700.00	38,000.00
Chautauqua Street Veterans' Housing		
Project	39,652.00	44,600.00
Residence Hall	40,032.00	45,150.00
Total Auxiliary Enterprises.....	<u>\$ 249,328.00</u>	<u>\$ 245,000.00</u>

COMBINED TOTALS	<u>\$ 2,868,906.00</u>	<u>\$ 3,285,472.00</u>
-----------------------	------------------------	------------------------

Unappropriated Surplus:

Educational Operations	\$ 424,737.00	\$ (134,153.00) ¹
Auxiliary Enterprises	25,672.00	30,000.00
	<u>450,409.00</u>	<u>(104,153.00)</u>
Total Unappropriated Surplus	\$ 450,409.00	(104,153.00)
	<u>\$ 3,319,315.00</u>	<u>\$ 3,181,319.00</u>

¹ Excess chargeable against Unappropriated Surplus carried forward from preceding year.

Exhibit B

Comparative Statement of Estimated Income

	Estimated 7/ 1/49 to 6/30/50	Estimated 7/ 1/50 to 6/30/51
I. Educational and General:		
A. State Appropriations:		
1. Personal Services	\$ 1,933,168.00	\$ 1,933,168.00
2. Contractual Services	321,992.00 ¹	183,993.00 ²
3. Office Expenses—Postage	8,000.00	8,000.00
4. Office Expenses—Other	12,975.00	12,975.00
5. Travel	25,192.00	25,193.00
6. Commodities	171,725.00	171,725.00
7. Stationery, Printing and Office Supplies	17,202.00	17,203.00
8. Equipment	126,525.00	126,526.00
9. Employer Contributions to the Uni- versity Retirement System of Illi- nois	52,536.00	52,536.00
Total	<u>\$ 2,669,315.00</u>	<u>\$ 2,531,319.00</u>
B. Student Fees:		
1. Registration Fees:		
a. Belleville Residence Center (Grad- uate)		\$ 600.00
b. Belleville Residence Center (Un- dergraduate)		1,000.00
c. University (Graduate)	\$ 33,200.00	40,350.00
d. University (Undergraduate)	287,500.00	272,150.00
e. Extension	17,000.00	25,000.00
f. Matriculation	200.00	100.00
2. Graduate Theses		1,200.00
3. Gymnasium Fees	250.00	200.00
4. Laboratory Fees	1,200.00	1,200.00
5. Library Fees	1,200.00	1,000.00
6. Miscellaneous Penalties	400.00	700.00
7. Transcript of Credit Fees.....	1,000.00	1,200.00
Total	<u>\$ 341,950.00</u>	<u>\$ 344,700.00</u>

¹ Includes Major Repairs \$180,000.00.

² Includes Major Repairs \$67,000.00.

C. Sales and Services—Departments:

	Estimated 7/ 1/49 to 6/30/50	Estimated 7/ 1/50 to 6/30/51
1. Farm:		
a. Sales—Livestock	\$ 2,000.00	\$ 2,000.00
b. Sales—Milk	1,200.00	1,000.00
c. Sales—Miscellaneous	200.00	200.00
d. Sales—Poultry and Poultry Prod- ucts	1,000.00	800.00
e. Sales—Vegetables and Fruits....	200.00	200.00
f. Transfer—(Non-Cash)	800.00	800.00
2. Rentals—Real Property	9,400.00	8,500.00
3. Refunds, Rebates and Commissions.	650.00	500.00
4. Sales—Miscellaneous	3,000.00	2,000.00
5. Film Services	4,000.00	9,000.00
6. Testing Services	100.00	100.00
7. Salary Refunds		200.00 ¹
Total	\$ 22,550.00	\$ 25,300.00
Total Educational and General	\$ 3,033,815.00	\$ 2,901,319.00

II. U. S. Government Contracts:

A. Veterans' Administration Guidance Center Contract	\$ 10,500.00	\$ 5,000.00
Total Educational Operations.....	\$ 3,044,315.00	\$ 2,906,319.00

III. Auxiliary Enterprises:

A. Bookstore:		
1. Sales:		
a. Supplies	\$ 30,000.00	\$ 30,000.00
b. Books	7,000.00	7,000.00
2. Transfers—(Non-Cash)	19,100.00	20,000.00
3. Penalties	250.00	250.00
4. Rental Fees	26,000.00	24,000.00
Total	82,350.00	81,250.00
B. Cafeteria:		
	Estimated 7/ 1/49 to 6/30/50	Estimated 7/ 1/50 to 6/30/51
1. Sales:		
a. Regular	\$ 50,500.00	\$ 50,000.00
b. Banquets	3,000.00	3,000.00
2. Transfers—(Non-Cash)	1,500.00	3,000.00
Total	\$ 55,000.00	\$ 56,000.00
C. Canteen:		
1. Sales	48,000.00	48,000.00
D. Chautauqua Street Veterans' Housing Project:		
1. Rentals	43,950.00	44,100.00
2. Miscellaneous Services.....	350.00	500.00
3. Miscellaneous		
Total	\$ 44,300.00	\$ 44,600.00

¹ Does not include refunds into General Revenue.

	Estimated 7/ 1/49 to 6/30/50	Estimated 7/ 1/50 to 6/30/51
E. Residence Hall:		
1. Room and Board.....	\$ 45,000.00	\$ 45,000.00
2. Extra Meals and Lodging.....	100.00	100.00
3. Transfers—(Non-Cash)	250.00	50.00
Total	\$ 45,350.00	\$ 45,150.00
Total Auxiliary Enterprises.....	\$ 275,000.00	\$ 275,000.00
COMBINED TOTALS	\$ 3,319,315.00	\$ 3,181,319.00

Exhibit C

Comparative Summary of Departmental Appropriations

Educational Operations	1949-50	1950-51
General Administration and General Expense:		
Board of Trustees	\$.....	\$ 7,450.00
President	51,897.60	49,589.00
Administration—General .....	.....	59,715.00
Business Manager	14,005.00	20,884.00
Auditor	6,855.00	4,850.00
Bursar	8,795.00	10,095.00
Chief Accountant	22,835.00	26,842.00
Personnel Office	8,385.00	7,940.00
Purchasing Agent	23,718.00	25,921.00
Registrar	44,506.00	49,254.00
Dean of Men.....	19,360.00	14,840.00
Dean of Women.....	21,990.00	20,975.00
Health Service	16,319.00	14,179.00
Lectures and Consultant Services.....	825.00	2,500.00
Placements	9,615.00	16,225.00
Testing Service	8,625.00	3,100.00
Alumni Records and Services.....	24,322.00	28,957.00
Fair Exhibits	4,315.00	2,900.00
General Publications	3,360.00	516.00
Information Service	24,922.00	14,722.00
Receptions	1,283.00	4,327.00
Visitation	265.00	1,050.00
Auditing	1,500.00	.....
Campus and Building Planning.....	.....	1,000.00
Catalogs and Announcements.....	5,000.00	6,000.00
Commencement	800.00	2,200.00
Diamond Jubilee	9,430.00	.....
Duplicating Expense	20,766.00	14,546.00
Freight and Express.....	6,000.00	6,000.00
General Printing	5,000.00	5,000.00
Government Surplus Property.....	.....	850.00
Institutional Memberships	1,200.00	1,210.00
Men's Lounge	2,860.00	.....
Photographic Expense	2,260.00	5,870.00
Retirement Contributions	52,536.00	52,536.00
Student Center .....	.....	4,160.00
Survey of University Internal Organi- zation .....	.....	.....
University Post Office.....	2,994.00	4,089.00
University Telephone Exchange	7,795.00	14,480.00
Total General Administration and General Expense	\$ 434,338.00	\$ 504,772.00

Instruction:	1949-50	1950-51
Instruction—General	\$	\$ 60,150.00
Adult Education .....	.....	7,801.00
Belleville Residence Center.....	.....	1,000.00
Graduate Studies	3,960.00	10,733.00
Graduate Studies—General .....	.....	24,750.00
Total	(\$ 3,960.00)	(\$104,434.00)

College of Liberal Arts and Sciences:

Administration—Dean	\$ 12,028.00	\$ 10,098.00
College of Liberal Arts and Sciences—		
General .....	.....	\$ 96,615.00
Botany	30,370.00	31,228.00
Chemistry	44,801.00	45,175.00
English	93,992.00	93,985.00
Foreign Language	40,830.00	41,380.00
Geography	29,445.00	32,165.00
Government	31,875.00	30,380.00
History	52,025.00	46,235.00
Mathematics	42,970.00	25,335.00
Microbiology	25,500.00	12,933.00
Philosophy	7,615.00	8,105.00
Physics	29,525.00	30,850.00
Physiology	22,605.00	14,525.00
Psychology .....	.....	1,500.00
Sociology	30,143.00	27,120.00
Zoology	45,130.00	42,518.00
Total	(\$538,854.00)	(\$590,147.00)

College of Vocations and Professions:

Administration—Dean	\$ 12,443.00	\$ 11,022.00
College of Vocations and Professions—		
General .....	.....	66,150.00
Agriculture	27,647.00	32,715.00
Art	21,244.00	32,632.00
Business Administration	42,952.00	37,891.00
Economics	18,080.00	19,355.00
Home Economics	33,975.00	31,580.00
Home Management House.....	1,510.00	1,475.00
Industrial Education	51,108.00	51,540.00
Journalism	13,220.00	11,883.00
Music	52,795.00	48,250.00
Speech	33,693.00	40,810.00
Total	(\$308,667.00)	(\$385,303.00)

College of Education

Administration—Dean	\$ 11,285.00	\$ 11,405.00
College of Education—General.....	.....	60,120.00
Education	73,925.00	57,000.00
Guidance and Special Education.....	16,465.00	38,627.00
Health Education	18,410.00	18,595.00
Physical Education—Men (Academic).	49,165.00	36,932.00
Physical Education—Men (Non-Acade-	.....	23,761.00
mic) .....	.....	24,340.00
Physical Education—Women	29,515.00	18,505.00
Practice Supervision	30,225.00	177,380.00
Practice—University School	157,952.00	177,380.00
Total	(\$386,942.00)	(\$466,665.00)

Organized Activities Relating to Instruction:	1949-50	1950-51
Audio-Visual Aids Service.....	\$ 37,160.00	\$ 41,905.00
Child Guidance Clinic.....	3,095.00	3,383.00
Curriculum Materials Service.....	1,550.00	.....¹
Experimental Farm	21,077.00	20,695.00
Museum	14,555.00	31,292.00
Total	(\$ 77,437.00)	(\$ 97,275.00)
Total Instruction	\$ 1,315,860.00	\$ 1,643,824.00

Research:

Research—General	\$.....	\$ 17,385.00
Biological Research Laboratory	17,949.00	24,916.00
Research Projects:		
Agricultural Mechanics	350.00	.....
Business Enterprises in Mexico.....	.....	200.00
Chinese Economic Thought.....	1,125.00	500.00
Conifers of Southern Illinois.....	518.00	503.00
Cycles in American Foreign Policy....	.....	125.00
Dialectal Characteristics of So. Ill....	240.00	220.00
Electrochemical	600.00	100.00
Endocrine Research	1,845.00	2,130.00
Fisheries Management .....	.....	1,725.00
Folklore of Southern Illinois.....	.....	210.00
Frontier Women in U. S. History.....	140.00	100.00
Illinois State Government.....	.....	300.00
Philosophy of Science.....	.....	425.00
Primary Education	225.00	.....
Problems in Cytology.....	525.00	.....
Projects in Illinois History.....	200.00	150.00
17th Century English History.....	265.00	250.00
Sociology of Southern Illinois.....	1,135.00	665.00
Soil Minerals	695.00	.....
South American History.....	.....	200.00
Southern Illinois Herbarium.....	.....	2,025.00
Southern Ill. Public Libraries.....	.....	200.00
Stratigraphic Geology in Southern Ill..	.....	290.00
Studies in History.....	340.00	150.00
Teaching Loads	422.00	.....
Wildlife Management .....	.....	1,138.00
Total Research	\$ 26,574.00	\$ 53,907.00
Extension	\$ 17,412.00	\$ 12,532.00

Libraries:

Libraries—General	\$.....	\$ 8,685.00
General Library	147,269.00	164,394.00
Tilton-Lincoln Library	990.00	1,090.00
University School Library.....	9,515.00	8,847.00
Total Libraries	\$ 157,774.00	\$ 183,016.00

¹ Included with General Library.

Physical Plant:

Physical Plant—General	\$	\$ 16,125.00
Administration	22,394.00	27,410.00
Maintenance	145,177.00	193,152.00
Major Repairs	180,000.00	67,000.00
Operation	163,841.00	180,179.00
Power Plant and Utilities.....	124,174.00	126,260.00
	<hr/>	<hr/>
Total Physical Plant.....	\$ 635,586.00	\$ 610,126.00
	<hr/>	<hr/>
Refunds	\$ 3,000.00	\$ 3,000.00
	<hr/>	<hr/>
U. S. Government Contracts:		
U. S. Government Contracts—General..	\$	\$ 3,510.00
Ordnance Plant Veterans' Housing Project—Contract No. Ill-V-11329....	22,029.00	23,075.00
Veterans' Administration Guidance Center Contract	7,005.00	2,710.00
	<hr/>	<hr/>
Total U. S. Government Contracts	\$ 29,034.00	\$ 29,295.00
	<hr/>	<hr/>
Total Educational Operations.....	\$ 2,619,578.00	\$ 3,040,472.00
	<hr/>	<hr/>
Auxiliary Enterprises:		
Bookstore	\$ 74,850.00	\$ 61,250.00
Cafeteria	55,094.00	56,000.00
Canteen	39,700.00	38,000.00
Chautauqua Street Veterans' Housing Project	39,652.00	44,600.00
Residence Hall	40,032.00	45,150.00
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Total Auxiliary Enterprises	\$ 249,328.00	\$ 245,000.00
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COMBINED TOTALS	\$ 2,868,906.00	\$ 3,285,472.00
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BOARD OF TRUSTEES

Personal Services—Regular:

DiGiovanna, Alice, Executive Assistant.....	(12)	\$ 3,900.00
Personal Services—Student		800.00
Other Current Expenses		2,750.00
		<hr/>
Total		\$ 7,450.00
		<hr/>

PRESIDENT

Personal Services—Regular:

Morris, D. W., President.....	(12)	\$ 15,000.00
Tenney, Charles D., Executive Assistant... (12)		6,660.00
(See Philosophy)	(12)	(2,220.00)
(Total Salary)	(12)	(8,880.00)
Nelson, Lois H., Executive Assistant.....	(12)	4,680.00
Pitkin, Minnie Mae, Instructor.....	(12)	4,680.00
Comstock, Jaunita Cooper, Cl. Steno II..	(12)	2,508.00
McCauley, Wanda Lee, Cl. Steno I.....	(12)	2,448.00
McSherry, Patricia, Cl. Steno II.....	(12)	2,448.00
....., Cl. Steno I.....	(12)	1,680.00
....., Cl. Typist I.....	(12)	1,500.00
(Replacing Ferrill)		<hr/>
		\$ 41,604.00
Personal Services—Student		1,300.00
Other Current Expenses.....		6,685.00
		<hr/>
Total		\$ 49,589.00
		<hr/>

ADMINISTRATION—GENERAL

Personal Services—Regular:

Replacements for:

Blackman	\$ 2,475.00
Brennan	2,340.00
Drummond	4,500.00
Etheridge, R.	2,700.00
Janes	2,475.00
Mulkin	2,250.00
Price, W.	2,475.00
Reilly	7,200.00
Russo	2,115.00
Tierney	1,800.00
Webb, O.	2,385.00

New Positions:

Vice-President	9,900.00
Director Area Services.....	7,200.00
Superintendent of Stores.....	3,000.00
Fiscal Supervisor of Auxiliary Enterprises...	4,000.00
Cost Accountant	2,900.00

 \$ 59,715.00

Personal Services—Student .....	.....
Other Current Expenses .....	.....

 Total \$ 59,715.00

BUSINESS MANAGER

Personal Services—Regular:

Miles, Edw. V., Jr., Executive Assistant... (12)	\$ 8,520.00
Gallely, Robert L., Executive Assistant.. (12)	6,000.00
Perry, Wilma Nell, Clerk Stenographer II.. (12)	2,904.00
Maizahn, Carolyn, Clerk Stenographer I.. (12)	1,860.00

 \$ 19,284.00

Personal Services—Student	600.00
Other Current Expenses	1,000.00

 Total \$ 20,884.00

AUDITOR

Personal Services—Regular:

Buffum, Warren E., Executive Assistant.. (9)	\$ 3,105.00
Summer Session	1,035.00

 \$ 4,140.00

Personal Services—Student	130.00
Other Current Expenses.....	580.00

 Total \$ 4,850.00

BURSAR

Personal Services—Regular:

Etherton, Lucile H., Executive Assistant.. (9)	\$ 3,015.00
Summer Session	1,005.00
Derosett, Katherine, Clerk Typist I..... (12)	1,560.00
Trobaugh, Anne, Clerk Typist I..... (12)	1,560.00

 \$ 7,140.00

Personal Services—Student	1,700.00
Other Current Expenses.....	1,255.00

 Total \$ 10,095.00

CHIEF ACCOUNTANT

Personal Services—Regular:

Benedict, Bruce W., Executive Assistant.. (9)	\$ 3,600.00	
Summer Session	(3)	1,200.00
Doolin, M. Fidella, Account Clerk..... (12)		3,120.00
Kristan, Rosemarie, Clerk Typist II..... (12)		2,172.00
O'Brien, Loyce Laverne, Bkg. Mach. Op. I. (12)		2,040.00
Reichert, Joan Marie, Clerk Stenographer I (12)		1,740.00
....., Bkg. Mach. Oper. I..... (12)		1,680.00
(Replacing Allen)		
....., Clerk I..... (12)		1,500.00
....., Account Clerk	(12)	2,280.00
....., Clerk I..... (4)		500.00
....., Clerk I..... (4)		500.00
....., Clerk I..... (4)		500.00
....., Clerk I..... (4)		500.00
		<hr/>
		\$ 21,332.00
Personal Services—Student		2,750.00
Other Current Expenses.....		2,760.00
		<hr/>
Total		\$ 26,842.00
		<hr/> <hr/>

PERSONNEL OFFICE

Personal Services—Regular:

Crichton, Jane Wallace, Executive Asst.. (9)	\$ 3,015.00	
Summer Session	(3)	1,005.00
Hill, Margaret Townes, Clerk Typist I.... (12)		1,560.00
		<hr/>
		\$ 5,580.00
Personal Services—Student		1,500.00
Other Current Expenses.....		860.00
		<hr/>
Total		\$ 7,940.00
		<hr/> <hr/>

PURCHASING AGENT

Personal Services—Regular:

Beach, Cornelia L., Executive Assistant.. (9)	\$ 3,690.00	
Summer Session	(3)	1,230.00
Keough, Rosemary, Clerk Typist II..... (12)		2,376.00
Killingsworth, Dolores, Clerk Typist I.... (12)		2,316.00
Hart, Lucille, Clerk Typist II..... (12)		2,304.00
Haney, Joe, Stores Clerk..... (12)		2,040.00
Perryman, Helen, Clerk II..... (12)		1,980.00
Dale, Jane Marie, Clerk Typist I..... (12)		1,560.00
		<hr/>
		\$ 17,496.00
Personal Services—Student		5,800.00
Other Current Expenses.....		2,625.00
		<hr/>
Total		\$ 25,921.00
		<hr/> <hr/>

REGISTRAR

Personal Services—Regular:

Shank, Marjorie, Executive Assistant.....(12)	\$ 4,680.00	
(See Geography	(12)	(1,560.00)
(Total Salary)	(12)	(6,240.00)
Melton, Norma Trotter, Fac. Asst.....(12)	3,600.00	
Murray, Earl W., Fac. Asst.....(12)	3,600.00	
Eberhart, Wilma Sue Jackson, Fac. Asst... (12)	3,180.00	
Carter, Allyn W., Fac. Asst.....(12)	3,000.00	
.....		
(Replacing Karnes), Cl. Steno I.....(12)	1,680.00	
Allen, Margaret, Clerk Typist II.....(12)	2,304.00	
Lorentz, Pauline Fay, Clerk Stenographer I (12)	2,040.00	
....., Tab. Mach. Oper. I.....(12)	1,920.00	

		\$ 26,004.00
Personal Services—Student		8,050.00
Other Current Expenses.....		15,200.00
Total		\$ 49,254.00

DEAN OF MEN

Personal Services—Regular:

Davis, I. Clark, Dean.....(9)	\$ 4,950.00	
Rector, Alice P., Instructor.....(9)	3,285.00	
Summer Session	(3)	2,745.00

		\$ 10,980.00
Personal Services—Student		1,500.00
Other Current Expenses.....		2,360.00
Total		\$ 14,840.00

DEAN OF WOMEN

Personal Services—Regular:

Shuman, Helen Anna, Executive Assistant (9)	\$ 2,295.00 ¹	
Haddock, Ruth, Assistant Professor.....(9)	4,050.00	
Pulliam, Mabel, Executive Assistant.....(9)	3,645.00	
Ott, Loretta, Faculty Assistant.....(9)	2,475.00	
Summer Session	(3)	4,155.00

		\$ 16,620.00
Personal Services—Student		3,000.00
Other Current Expenses.....		1,355.00
Total		\$ 20,975.00

¹ Sabbatical leave at half pay.

HEALTH SERVICE

Personal Services—Regular:

Manering, Naomi Hampton, Faculty Asst..(9)	\$ 2,610.00	
Bradley, Edna, Faculty Assistant.....(9)	2,385.00	
Mezo, Jane Nunn, Faculty Assistant.....(9)	2,160.00	
Goetz, Helen Thomas, Faculty Assistant..(9)	1,350.00 ¹	
Summer Session	(3)	2,835.00

		\$ 11,340.00
Personal Services—Student		1,025.00
Other Current Expenses		1,814.00
Total		\$ 14,179.00

¹ Half-time.

LECTURES AND CONSULTANT SERVICES

Personal Services—Regular	
Personal Services—Student	
Other Current Expenses.....	\$ 2,500.00
Total	\$ 2,500.00

PLACEMENTS

Personal Services—Regular:	
Bryant, Roye R., Executive Assistant..... (9)	\$ 4,950.00
Etheridge, Veda Hallem, Faculty Asst.... (9)	2,385.00
Summer Session	(3) 2,445.00
	\$ 9,780.00
Personal Services—Student	4,000.00
Other Current Expenses.....	2,445.00
Total	\$ 16,225.00

TESTING SERVICE

Personal Services—Regular	
Personal Services—Student	\$ 500.00
Other Current Expenses	2,600.00
Total	\$ 3,100.00

ALUMNI RECORDS AND SERVICES

Personal Services—Regular:	
Alexander, Orville, Professor..... (9)	\$ 4,455.00
(See Government)	(9) (1,485.00)
(Total Salary)	(9) (5,940.00)
Enrietto, Marjory Morse, Executive Asst.. (9)	3,060.00
Summer Session	(3) 2,505.00
Crouch, Helen June, Clerk Stenographer I. (12)	2,172.00
	\$ 12,192.00
Personal Services—Student	2,600.00
Other Current Expenses.....	14,165.00
Total	\$ 28,957.00

FAIR EXHIBITS

Personal Services—Regular	
Personal Services—Student	\$ 300.00
Other Current Expenses.....	2,600.00
Total	\$ 2,900.00

GENERAL PUBLICATIONS

Personal Services—Regular	
Personal Services—Student	
Other Current Expenses.....	\$ 516.00
Total	\$ 516.00

INFORMATION SERVICE

Personal Services—Regular:

White, Myrtle, Clerk Typist I.....(12)	\$ 2,112.00	
		\$ 2,112.00

Personal Services—Student.....		3,500.00
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Other Current Expenses.....		9,110.00
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Total		\$ 14,722.00
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RECEPTIONS

Personal Services—Regular:

Richardson, Ressie, Cook I.....(12)	\$ 2,052.00 ¹	
		\$ 2,052.00

Personal Services—Student		400.00
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Other Current Expenses		1,875.00
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Total		\$ 4,327.00
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VISITATION

Personal Services—Regular		
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Personal Services—Student		
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Other Current Expenses.....		\$ 1,050.00
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Total		\$ 1,050.00
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AUDITING

Personal Services—Regular		\$
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Personal Services—Student
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Other Current Expenses
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Total		\$
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CAMPUS AND BUILDING PLANNING

Personal Services—Regular		
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Personal Services—Student		
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Other Current Expenses.....		\$ 1,000.00
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Total		\$ 1,000.00
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CATALOGS AND ANNOUNCEMENTS

Personal Services—Regular		
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Personal Services—Student		
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Other Current Expenses.....		\$ 6,000.00
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Total		\$ 6,000.00
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COMMENCEMENT

Personal Services—Regular		
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Personal Services—Student		
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Other Current Expenses.....		\$ 2,200.00
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Total		\$ 2,200.00
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¹ Does not include maintenance allowance of \$10.00 per month.

DUPLICATING EXPENSE**Personal Services—Regular:**

Adams, Francis Warren, Dupl. Mach. Supvr.(12)	\$ 3,360.00	
Jarrett, Hazel M., Clerk I.....(12)	2,316.00	
		\$ 5,676.00
Personal Services—Student		3,750.00
Other Current Expenses.....		5,120.00
Total		\$ 14,546.00

FREIGHT AND EXPRESS

Personal Services—Regular		
Personal Services—Student		
Other Current Expenses	\$ 6,000.00	
Total		\$ 6,000.00

GENERAL PRINTING

Personal Services—Regular		
Personal Services—Student		
Other Current Expenses.....	\$ 5,000.00	
Total		\$ 5,000.00

GOVERNMENT SURPLUS PROPERTY

Personal Services—Regular		
Personal Services—Student	\$ 200.00	
Other Current Expenses.....	650.00	
Total		\$ 850.00

INSTITUTIONAL MEMBERSHIPS

Personal Services—Regular		
Personal Services—Student		
Other Current Expenses.....	\$ 1,210.00	
Total		\$ 1,210.00

PHOTOGRAPHIC EXPENSE**Personal Services—Regular:**

Horrell, C. William, Instructor.....(9)	\$ 2,400.00	
(See Journalism)	(9) (1,200.00)	
(Total Salary)	(9) (3,600.00)	
Summer Session	(2) 540.00	
		\$ 2,940.00
Personal Service—Student		1,800.00
Other Current Expenses		1,130.00
Total		\$ 5,870.00

RETIREMENT CONTRIBUTIONS

Personal Services—Regular		
Personal Services—Student		
Other Current Expenses.....	\$ 52,536.00	
Total		\$ 52,536.00

STUDENT CENTER

Personal Services—Regular	
Personal Services—Student	\$ 1,200.00
Other Current Expenses.....	2,960.00
	<hr/>
Total	\$ 4,160.00
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SURVEY OF UNIVERSITY INTERNAL ORGANIZATION

Personal Services—Regular	
Personal Services—Student	
Other Current Expenses.....	
	<hr/>
Total	
	<hr/> <hr/>

UNIVERSITY POST OFFICE

Personal Services—Regular:	
Butler, Dorothy, Clerk I.....(12)	\$ 2,304.00
....., Clerk I.....(12)	1,500.00
	<hr/>
	\$ 3,804.00
Personal Services—Student	
Other Current Expenses.....	285.00
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Total	\$ 4,089.00
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UNIVERSITY TELEPHONE EXCHANGE

Personal Services—Regular:	
Cresse, Mabel Switch Board Operator I..(12)	\$ 1,560.00
Flatt, Florence, Switch Board Operator I..(12)	1,620.00
....., Switch Board Operator I.(12)	1,500.00
	<hr/>
	\$ 4,680.00
Personal Services—Student	600.00
Other Current Expenses	9,200.00
	<hr/>
Total	\$ 14,480.00
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INSTRUCTION—GENERAL

Personal Services—Regular:	
Replacements for:	
Culp	\$ 675.00
Misselhorn	675.00
New Positions:	
Director, Technical Institute.....	8,500.00
Supervisor, Industrial Arts, Technical Inst...	6,000.00
Supervisor, Household Arts, Technical Inst...	6,000.00
Supervisor, Business, Technical Institute...	6,000.00
Instructors, Technical Institute (15 at \$1,200.00)	18,000.00
Supervisor, Nursing Education.....	6,000.00
Executive Dean of Faculties.....	8,300.00
	<hr/>
	\$ 60,150.00
Personal Services—Student	
Other Current Expenses	
	<hr/>
Total	\$ 60,150.00
	<hr/> <hr/>

ADULT EDUCATION**Personal Services—Regular:**

Dey, Raymond H., Executive Assistant.... (9)	\$ 2,588.00	
(See Extension)	(9)	(2,587.00)
(Total Salary)	(9)	(5,175.00)
Summer Session	(3)	863.00
Mohler, Barbara Jean, Clerk Stenographer I(12)		1,740.00
		<u>5,191.00</u>

Personal Services—Student	400.00
Other Current Expenses.....	2,210.00

Total\$ 7,801.00

BELLEVILLE RESIDENCE CENTER

Personal Services—Regular	
Personal Services—Student	
Other Current Expenses.....	\$ 1,000.00

Total\$ 1,000.00

GRADUATE STUDIES**Personal Services—Regular:**

Swartz, Willis G., Professor..... (9)	\$ 4,440.00	
(See Government)	(9)	(2,220.00)
(Total Salary)	(9)	(6,660.00)
Summer Session	(3)	1,480.00
Ferrell, Vivian M., Clerk Steno. I..... (12)		2,448.00
		<u>8,368.00</u>

Personal Services—Student	1,000.00
Other Current Expenses.....	1,365.00

Total\$ 10,733.00

GRADUATE STUDIES—GENERAL**Personal Services—Regular:**

Replacement for:

25 Graduate Assistants at \$990.00.....	\$ 24,750.00	
		<u>\$ 24,750.00</u>

Personal Services—Student	
Other Current Expenses.....	

Total\$ 24,750.00

**COLLEGE OF LIBERAL ARTS AND SCIENCES—
ADMINISTRATION—DEAN****Personal Services—Regular:**

Abbott, T. W., Dean..... (9)	\$ 4,440.00	
(See Government)	(9)	(2,220.00)
(Total Salary)	(9)	(6,660.00)
Summer Session	(3)	1,480.00
Eastman, Margaret, Clerk Steno. I..... (12)		2,448.00
		<u>8,368.00</u>

Personal Services—Student	
Other Current Expenses.....	1,730.00

Total\$ 10,098.00

COLLEGE OF LIBERAL ARTS AND SCIENCES—GENERAL

Personal Services—Regular:

Replacements for:

Borella, H.	\$ 2,385.00
Clark, G.	3,465.00
Clark, M. M.	1,530.00
Fildes	3,465.00
Gersbacher	5,625.00
Hoyle	3,465.00
Krause	4,050.00
Lentz	5,400.00
McCrary	3,690.00
Meyer	3,600.00
Mitchell, B.	1,890.00
Pride	3,465.00
Schneider, D.	3,150.00
Stahlheber	3,465.00
Stone, H.	3,465.00
Swayne	2,475.00
Travis	3,465.00
Ward	2,790.00
Zimmerschied	4,050.00

New Positions:

Assistant Professor of Botany	4,050.00
Associate Professor of Chemistry	4,725.00
Assistant Professor of Geography	4,050.00
Assistant Professor of Government.....	4,050.00
Professor Philosophy	5,400.00
Assistant Professor of Physiology.....	4,050.00
Professor of Psychology.....	5,400.00

 \$ 96,615.00

Personal Services—Student
 Other Current Expenses.....

 Total\$ 96,615.00

BOTANY

Personal Services—Regular:

Welch, Walter B., Professor..... (9)	\$ 5,850.00
Kaeiser, Margaret, Assistant Professor... (9)	4,680.00
Marberry, William M., Assistant Professor. (9)	2,318.00
(See Physical Plant-Operation)..... (9)	(2,317.00)
(Total Salary) (9)	(4,635.00)
Voight, John W., Assistant Professor..... (9)	4,140.00
Summer Session (2)	4,040.00

 \$ 21,028.00

Personal Services—Student 1,500.00
 Other Current Expenses..... 8,700.00

 Total\$ 31,228.00

CHEMISTRY

Personal Services—Regular:

Neckers, J. W., Professor.....(9)	\$ 6,525.00	
Abbott, T. W., Dean.....(9)	2,220.00	
(See Col. of L. A. S.—Admin.—Dean).....(9)	(4,440.00)	
(Total Salary).....(9)	(6,660.00)	
Van Lente, Kenneth A., Professor.....(9)	5,940.00	
Scott, Robert A., Professor.....(9)	5,625.00	
Hadley, Elbert H., Associate Professor..(9)	5,310.00	
Stone, Hal, Instructor.....(9)	.....¹	
George, Homer A., Faculty Assistant.....(9)	1,800.00	
Summer Session.....(2)	6,340.00	
	<hr/>	\$ 33,760.00

Personal Services—Student 1,400.00

Other Current Expenses..... 10,015.00

Total\$ 45,175.00

ENGLISH

Personal Services—Regular:

Schneider, W. B., Professor.....(9)	\$ 6,435.00	
Faner, Robert D., Associate Professor....(9)	5,445.00	
Harris, Jesse W., Associate Professor.....(9)	5,445.00	
Winn, Georgia Gantt, Associate Professor..(9)	5,310.00	
Coleman, E. C., Associate Professor.....(9)	5,085.00	
Wilson, Henry L., Associate Professor....(9)	4,725.00	
Barbour, Frances M., Associate Professor.(9)	4,680.00	
Neely, Julia, Associate Professor.....(9)	4,680.00	
Burns, Winifred, Assistant Professor....(9)	4,500.00	
Turner, Robert C., Associate Professor....(9)	4,500.00	
Barber, Julia M., Assistant Professor.....(9)	4,320.00	
Krappe, Edith S., Assistant Professor....(9)	4,320.00	
Camp, G. C., Assistant Professor.....(9)	4,050.00	
Lingle, Fred K., Assistant Professor.....(9)	4,050.00	
Rainbow, Raymond S., Instructor.....(9)	3,915.00	
Smith, Mae T., Instructor.....(9)	3,915.00	
Summer Session.....(2)	16,750.00	
	<hr/>	\$ 92,125.00

Personal Services—Student 500.00

Other Current Expenses..... 1,360.00

Total\$ 93,985.00

FOREIGN LANGUAGE

Personal Services—Regular:

Peacock, Vera L., Professor.....(9)	\$ 6,300.00	
Davis, J. Cary, Associate Professor.....(9)	5,400.00	
Hartwig, Hellmut A., Associate Professor..(9)	5,040.00	
Barry, Mary Eileen, Associate Professor..(9)	4,950.00	
Smith, Madeleine M., Assistant Professor.(9)	4,140.00	
Neufeld, Anna K., Assistant Professor....(9)	4,050.00	
Fierro, Fresia, Asssitant Instructor.....(9)	2,925.00	
Summer Session.....(2)	7,290.00	
	<hr/>	\$ 40,095.00

Personal Services—Student 365.00

Other Current Expenses..... 920.00

Total\$ 41,380.00

¹ Leave without pay.

GEOGRAPHY

Personal Services—Regular:

Cunningham, Floyd F., Assoc. Professor.. (9)	\$ 5,445.00
Harris, Stanley E., Jr., Assoc. Professor.. (9)	4,725.00
Shank, Majorie, Ex. Assistant	(9) 1,170.00
(See Registrar)	(9) (3,510.00)
(Total Salary)	(9) (4,680.00)
Beimfohr, Oliver W., Instructor..... (9)	4,275.00
Price, Dalias A., Assistant Professor..... (9)	4,185.00
Krause, Annemarie, Assistant Professor.. (9)	2,025.00 ¹
Summer Session	(2) 4,850.00
Pierce, J. M., Emeritus..... (9)	1,700.00

\$ 28,375.00

Personal Services—Student 825.00

Other Current Expenses..... 2,965.00

Total \$ 32,165.00

GOVERNMENT

Personal Services—Regular:

Swartz, Willis G., Professor..... (9)	\$ 2,220.00
(See Graduate Studies)	(9) (4,440.00)
(Total Salary)	(9) (6,660.00)
Alexander, Orville, Professor..... (9)	1,485.00
(See Alumni Records and Services)... (9)	(4,455.00)
(Total Salary)	(9) (5,940.00)
Klingberg, Frank L., Associate Professor. (9)	5,445.00
Turner, Max, Associate Professor..... (9)	5,040.00
Morton, Ward M., Associate Professor... (9)	4,950.00
McGrath, Robert A., Assistant Professor.. (9)	4,230.00
Summer Session	(2) 5,550.00

\$ 28,920.00

Personal Services—Student 600.00

Other Current Expenses..... 860.00

Total \$ 30,380.00

HISTORY

Personal Services—Regular:

Briggs, Harold E., Professor..... (9)	\$ 5,850.00
Pitkin, Wm. A., Associate Professor..... (9)	5,040.00
Caldwell, Norman W., Associate Professor. (9)	4,950.00
Cherry, George L., Associate Professor... (9)	4,725.00
Wright, John I., Associate Professor..... (9)	4,500.00
Ammon, Harry, Assistant Professor..... (9)	4,050.00
Baxter, Joseph R., Assistant Professor.... (9)	4,005.00
Pardee, Charles J., Assistant Professor... (9)	3,690.00
Summer Session	(2) 8,200.00

\$ 45,010.00

Personal Services—Student 500.00

Other Current Expenses 725.00

Total \$ 46,235.00

¹ Sabbatical leave at half pay.

MATHEMATICS

Personal Services—Regular:

McDaniel, Wilbur C., Associate Professor..(9)	\$ 5,445.00	
Rodabaugh, Louis D., Associate Professor..(9)	5,175.00	
Black Amos, Associate Professor.....(9)	5,040.00	
Wright, Alice K., Assistant Professor.....(9)	4,050.00	
Summer Session	4,400.00	
		\$ 24,110.00

Personal Services—Student	350.00
Other Current Expenses.....	875.00

Total\$ 25,335.00

MICROBIOLOGY

Personal Services—Regular:

Lindegren, Carl C., Professor.....(9)	\$ 1,609.00	
(See Biological Research Laboratory..(9)	(4,826.00)	
(Total Salary)	(6,435.00)	
Mather, Adaline N., Assistant Professor..(9)	2,115.00	
(See Biological Research Laboratory).(9)	(2,115.00)	
(Total Salary)	(4,230.00)	
Raut, Caroline, Assistant Professor.....(9)	1,057.00	
(See Biological Research Laboratory).(9)	(3,173.00)	
(Total Salary)	(4,230.00)	
Summer Session	1,062.00	
		\$ 5,843.00

Personal Services—Student	1,200.00
Other Current Expenses.....	5,890.00

Total\$ 12,933.00

PHILOSOPHY

Personal Services—Regular:

Tenney, Charles D., Ex. Assistant.....(9)	\$ 1,665.00	
(See President)	(4,995.00)	
(Total Salary)	(6,660.00)	
Plochmann, George Kimball, Instructor...(9)	3,915.00	
Summer Session	1,425.00	
		\$ 7,005.00

Personal Services—Student	445.00
Other Current Expenses	655.00

Total\$ 8,105.00

PHYSICS

Personal Services—Regular:

Young, Otis B., Professor	(9)	\$ 5,580.00	
Arvin, Martin Joseph, Associate Professor.(9)		4,905.00	
Lucke, William H., Assistant Professor..(9)		4,680.00	
Zimmerschied, Charlotte, Asst. Professor..(9)		2,250.00 ¹	
Summer Session	(2)	3,900.00	
			\$ 21,315.00

Personal Services—Student	1,400.00
Other Current Expenses	8,135.00

Total\$ 30,850.00

¹ Sabbatical leave at half pay.

PHYSIOLOGY**Personal Services—Regular:**

Kaplan, Harold M., Associate Professor.. (9)	\$ 5,040.00	
Summer Session	(2)	1,120.00
		<u>\$ 6,160.00</u>

Personal Services—Student	\$ 1,210.00
Other Current Expenses	7,155.00

Total \$ 14,525.00

PSYCHOLOGY

Personal Services—Regular	
Personal Services—Student	\$ 450.00
Other Current Expenses	1,050.00

Total \$ 1,500.00

SOCIOLOGY**Personal Services—Regular:**

Johnson, Joseph K., Professor..... (9)	\$ 6,255.00	
Tudor, William J., Associate Professor... (9)	5,445.00	
Harlan, William H., Assistant Professor.. (9)	4,500.00	
Petroff, Louis, Assistant Professor..... (9)	4,050.00	
Summer Session	(2)	4,500.00
		<u>\$ 24,750.00</u>

Personal Services—Student	1,090.00
Other Current Expenses	1,280.00

Total \$ 27,120.00

ZOOLOGY**Personal Services—Regular:**

Gersbacher, Willard Marion, Professor... (9)	\$ 2,858.00 ¹	
Foote, Charles L., Associate Professor.... (9)	5,310.00	
Stein, Hilda A., Associate Professor..... (9)	4,500.00	
Lewis, William M., Assistant Professor.. (9)	4,230.00	
Klimstra, Willard D., Assistant Professor.. (9)	4,230.00	
Freeman, Reino S., Assistant Professor... (9)	3,600.00	
Summer Session	(2)	5,495.00
....., Lab. Tech. I. (12)		1,680.00
		<u>\$ 31,903.00</u>

Personal Services—Student	1,400.00
Other Current Expenses	9,215.00

Total \$ 42,518.00

**COLLEGE OF VOCATIONS AND PROFESSIONS—
ADMINISTRATION—DEAN****Personal Services—Regular:**

Rehn, Henry Joseph, Dean..... (9)	\$ 4,894.00	
(See Business Administration)	(9)	(1,631.00)
(Total Salary)	(9)	(6,525.00)
Summer Session	(3)	1,470.00
Austin, Mabel, Clerk Stenographer I..... (12)		2,448.00
		<u>\$ 8,812.00</u>

Personal Services—Student	600.00
Other Current Expenses	1,610.00

Total \$ 11,022.00

¹ Sabbatical leave at half pay.

COLLEGE OF VOCATIONS AND PROFESSIONS—GENERAL

Personal Services—Regular:

Replacements for:

Babcock	\$ 4,050.00
Bartley	3,465.00
Buckman, E.	3,375.00
Buckman, V.	2,250.00
Clements	2,475.00
Gunderson	3,555.00
Klingberg, L.	765.00
Lynn, P.	675.00
McIntosh, E.	585.00
Nichols	3,465.00
Roach	2,700.00
Turner, A.	3,465.00
Vogler	3,465.00
Wharton	4,050.00

New Positions:

Instructor in Agriculture.....	3,465.00
Professor of Business Administration.....	5,400.00
Associate Professor of Economics.....	4,725.00
Assistant Professor of Forestry.....	4,050.00
Assistant Professor of Home Economics...	4,050.00
Faculty Assistant in Photography.....	1,300.00
Instructor in Speech.....	4,320.00

 \$ 66,150.00

Personal Services—Student .....	.....
Other Current Expenses.....	.....

 Total \$ 66,150.00 |

AGRICULTURE

Personal Services—Regular:

Keeper, W. E., Professor.....(9)	\$ 6,390.00
Tucker, Lowell R., Associate Professor..(9)	5,175.00
Reed, Alex, Assistant Professor.....(9)	4,320.00
Clark, Marshall G., Assistant Professor... (9)	4,005.00
Woods, Harvey S., Instructor.....(9)	945.00
(See Experimental Farm)	(9) (2,835.00)
(Total Salary)	(9) (3,780.00) ¹
Fehrman, Benjamin C., Instructor.....(9)	3,690.00
Summer Session	(3) 6,175.00

 \$ 30,700.00

Personal Services—Student	800.00
Other Current Expenses.....	1,215.00

 Total \$ 32,715.00 |

¹ Does not include maintenance allowance of \$20.00 a month.

ART

Personal Services—Regular:

Shryock, Burnett H., Professor	(9)	\$ 5,400.00
Watkins, Ben P., Assistant Professor....	(9)	4,320.00
McMillan, R. W., Assistant Professor....	(9)	4,005.00
Farnham, Emily, Assistant Professor....	(9)	3,825.00
Roach, Lula D., Assistant Professor.....	(9)	2,550.00 ¹
Ervin, Kenneth A., Instructor.....	(9)	3,555.00
Summer Session	(2)	5,257.00

\$ 28,912.00

Personal Services—Student

910.00

Other Current Expenses.....

2,810.00

Total

\$ 32,632.00

¹ Sabbatical leave at half pay, winter and spring terms.

BUSINESS ADMINISTRATION

Personal Services—Regular:

Scott, John W., Professor.....	(9)	\$ 6,075.00
Rehn, Henry Joseph, Dean	(9)	1,631.00
(See Col. of Voc. & Prof.—Adm.—Dean. (9)		(4,894.00)
(Total Salary)	(9)	(6,525.00)
DuFrain, Viola Maude, Associate Professor (9)		4,905.00
Ogden, Susie E., Assistant Professor.....	(9)	4,500.00
Buboltz, Van A., Assistant Professor....	(9)	4,320.00
Barron, Mary Noel, Assistant Professor..	(9)	3,960.00
Summer Session	(2)	5,645.00

\$ 31,036.00

Personal Services—Student

1,000.00

Other Current Expenses.....

5,855.00

Total

\$ 37,891.00

ECONOMICS

Personal Services—Regular:

Maverick, Lewis A., Professor.....	(9)	\$ 5,850.00
Morrison, Vernon G., Assistant Professor..	(9)	4,680.00
Baker, Iris B., Instructor.....	(9)	3,465.00
Summer Session	(2)	3,110.00

\$ 17,105.00

Personal Services—Student

800.00

Other Current Expenses.....

1,450.00

Total

\$ 19,355.00

HOME ECONOMICS

Personal Services—Regular:

Quigley, Eileen Elliott, Professor.....	(9)	\$ 5,715.00
Babcock, Gladys, Assistant Professor....	(9 )	.....¹
Knudsen, Lillian, Assistant Professor.....	(9)	4,230.00
Barnes, Mary Louise, Assistant Professor..	(9)	4,185.00
Van Mason, Caroline E., Instructor.....	(9)	3,555.00
Summer Session	(2)	3,930.00
Hammerschmidt, Gertrude, Domestic	(12)	1,440.00

\$ 23,055.00

Personal Services—Student

1,000.00

Other Current Expenses.....

7,525.00

Total

\$ 31,580.00

¹ Leave without pay.

HOME MANAGEMENT HOUSE

Personal Services—Regular	
Personal Services—Student	
Other Current Expenses.....	\$ 1,475.00
Total	\$ 1,475.00

INDUSTRIAL EDUCATION

Personal Services—Regular:	
Bicknell, W. C., Professor..... (9)	\$ 6,210.00
Schroeder, J. Henry, Professor..... (9)	5,400.00
English, Robert W., Assistant Professor.. (9)	4,500.00
Johnson, Marvin Ervin, Instructor..... (9)	3,780.00
Kohler, Richard J. C., Instructor..... (9)	3,780.00
Benson, Willard A., Instructor..... (9)	3,465.00
Aller, Charles W., Instructor..... (9)	3,240.00
Summer Session	6,750.00
	<u>\$ 37,125.00</u>
Personal Services—Student	2,750.00
Other Current Expenses.....	11,665.00
Total	\$ 51,540.00

JOURNALISM

Personal Services—Regular:	
Steffes, Robert A., Instructor..... (9)	\$ 3,825.00
Horrell, C. William, Instructor..... (9)	1,200.00
(See Photographic Expense)	(2,400.00)
(Total Salary)	(3,600.00)
Grubb, Donald Ray, Instructor..... (9)	3,285.00
Summer Session	1,848.00
	<u>\$ 10,158.00</u>
Personal Services—Student	400.00
Other Current Expenses.....	1,325.00
Total	\$ 11,883.00

MUSIC

Personal Services—Regular:	
Kesnar, Maurits, Professor..... (9)	\$ 5,580.00
Wakeland, Floyd V., Associate Professor.. (9)	4,680.00
McIntosh, David S., Associate Professor.. (9)	4,500.00
Moe, Kate E., Assistant Professor..... (9)	4,050.00
Wharton, John S., Assistant Professor... (9)	2,003.00 ¹
Mueller, Robert E., Instructor..... (9)	3,960.00
Fischer, Gilbert R., Instructor..... (9)	3,780.00
Olsson, Phillip H., Instructor..... (9)	3,600.00
Vogler, Helen Matthes, Instructor..... (9)	.....²
Summer Session	7,267.00
	<u>\$ 39,420.00</u>
Personal Services—Student	1,500.00
Other Current Expenses	7,330.00
Total	\$ 48,250.00

¹ Sabbatical leave at half pay.² Sick leave.

SPEECH

Personal Services—Regular:

Talley, C. Horton, Professor..... (9)	\$ 6,120.00	
McLeod, Archibald, Associate Professor.. (9)	5,310.00	
Robbins, Buren Calvin, Assistant Professor (9)	4,680.00	
Garbutt, Cameron W., Assistant Professor (9)	4,140.00	
Croft, Albert J., Instructor..... (9)	3,960.00	
Hunsinger, Paul, Instructor..... (9)	3,915.00	
Summer Session	6,250.00	
		\$ 34,375.00
Personal Services—Student		800.00
Other Current Expenses.....		5,635.00
Total		\$ 40,810.00

COLLEGE OF EDUCATION—ADMINISTRATION—DEAN

Personal Services—Regular:

Lawson, Douglas E., Dean..... (9)	\$ 4,995.00	
(See Education)	(9)	(1,665.00)
(Total Salary)	(9)	(6,660.00)
Summer Session	(3)	2,000.00
Cleland, Betty, Clerk Stenographer I....(12)		2,100.00
		\$ 9,095.00
Personal Services—Student		300.00
Other Current Expenses.....		2,010.00
Total		\$ 11,405.00

COLLEGE OF EDUCATION—GENERAL

Personal Services—Regular:

Replacements for:

36 Practice Supervisors in Affiliated Schools at \$225.00	\$ 8,100.00
Beltz, D.	1,890.00
Bracewell, M.	1,260.00
Brown, R.	3,465.00
Chaney	1,800.00
Etheridge, F.	3,600.00
Evans	3,465.00
Lockwood	3,465.00
Parker	1,575.00
Gross, C.	4,050.00
Swan	2,475.00
Winkler	900.00

New Positions:

Professor of Education (Service Bureau)....	5,400.00
Associate Professor of Health Education....	4,725.00
Associate Professor of Physical Education for Men (Football Coach).....	5,400.00
Associate Professor of Physical Education for Women	4,725.00
Instructor in University School	3,825.00

		\$ 60,120.00
Personal Services—Student		
Other Current Expenses.....		
Total		\$ 60,120.00

EDUCATION

Personal Services—Regular:

Warren, Fount G., Professor.....(9)	\$ 5,715.00	
(See Col. of Educ.—Admin.—Dean)...(9)	(4,995.00)	
(Total Salary)	(6,660.00)	
Ragsdale, Ted R., Professor.....(9)	5,940.00	
Stout, Irving W., Professor.....(9)	5,850.00	
Merwin, Bruce W., Professor.....(9)	1,800.00	
(See Guid. & Spec. Ed.).....(9)	(3,600.00)	
(Total Salary)	(5,400.00)	
Dykhouse, Claude J., Associate Professor..(9)	5,310.00	
Randolph, Victor, Associate Professor....(9)	5,130.00	
Fishback, Woodson W., Associate Professor(9)	5,130.00	
Jordan, Roy V., Assistant Professor.....(9)	4,500.00	
Malone, Willis E., Assistant Professor....(9)	4,230.00	
Summer Session	9,950.00	
		\$ 54,720.00
Personal Services—Student		770.00
Other Current Expenses.....		1,510.00
		<hr/>
Total		\$ 57,000.00
		<hr/> <hr/>

GUIDANCE AND SPECIAL EDUCATION

Personal Services—Regular:

Hiskey, Marshall S., Professor.....(9)	\$ 6,120.00	
Thalman, W. A., Professor.....(9)	4,387.00	
(See Ch. Guide. Clinic)	(1,463.00)	
(Total Salary)	(5,850.00)	
Merwin, Bruce W., Professor.....(9)	3,600.00	
(See Education)	(1,800.00)	
(Total Salary)	(5,400.00)	
Phelps, Wm. Neal, Professor.....(9)	5,400.00	
Stewart, Maude A., Associate Professor..(9)	5,040.00	
Bischof, Ledford J., Instructor.....(9)	3,825.00	
Summer Session	6,305.00	
		\$ 34,677.00
Personal Services—Student		900.00
Other Current Expenses.....		3,050.00
		<hr/>
Total		\$ 38,627.00
		<hr/> <hr/>

HEALTH EDUCATION

Personal Services—Regular:

Denny, Florence E., Assistant Professor..(9)	\$ 4,320.00	
Bridges, A. Frank, Instructor.....(9)	4,005.00	
Phillips, Frances K., Instructor.....(9)	3,825.00	
Summer Session	2,660.00	
		\$ 14,810.00
Personal Services—Student		1,500.00
Other Current Expenses.....		2,825.00
		<hr/>
Total		\$ 18,595.00
		<hr/> <hr/>

**PHYSICAL EDUCATION—MEN
(ACADEMIC)**

Personal Services—Regular:

Franklin, Cecil C., Jr., Assistant Professor. (9)	\$ 4,005.00
Martin, Glenn, Associate Professor..... (9)	1,293.00
(See P. E.—Men—Non. Academic).... (9)	(3,882.00)
(Total Salary)	(4,175.00)
Lingle, Leland P., Associate Professor... (9)	3,645.00
(See P. E.—Men—Non-Academic).... (9)	(1,215.00)
(Total Salary)	(4,860.00)
Holder, Lynn C., Assistant Professor..... (9)	2,227.00
(See P. E.—Men—Non-Academic).... (9)	(2,228.00)
(Total Salary)	(4,455.00)
Freeberg, Wm. H., Instructor..... (9)	4,050.00
Wilkinson, James J., Instructor..... (9)	2,802.00
(See P. E.—Men—Non-Academic).... (9)	(933.00)
(Total Salary)	(3,735.00)
O'Brien, Wm. E., Assistant Instructor... (9)	1,575.00
(See P. E.—Men—Non-Academic).... (9)	(1,575.00)
(Total Salary)	(3,150.00)
Summer Session	(2) 4,355.00
Heffington, Charles, Stores Clerk..... (12)	1,560.00
	\$ 25,512.00
Personal Services—Student	2,500.00
Other Current Expenses.....	8,920.00
	\$ 36,932.00

**PHYSICAL EDUCATION—MEN
(NON-ACADEMIC)**

Personal Services—Regular:

Martin, Glenn, Associate Professor..... (9)	\$ 3,882.00
(See P. E.—Men—Academic)..... (9)	(1,293.00)
(Total Salary)	(5,175.00)
Lingle, Leland P., Associate Professor... (9)	1,215.00
(See P. E.—Men—Academic)	(3,645.00)
(Total Salary)	(4,860.00)
Holder, Lynn C., Assistant Professor..... (9)	2,228.00
(See P. E.—Men—Academic)..... (9)	(2,227.00)
(Total Salary)	(4,455.00)
Wilkinson, James J., Instructor..... (9)	933.00
(See P. E.—Men—Academic)..... (9)	(2,802.00)
(Total Salary)	(3,735.00)
O'Brien, Wm. E., Assistant Instructor... (9)	1,575.00
(See P. E.—Men—Academic)	(1,575.00)
(Total Salary)	(3,150.00)
Summer Session	(3) 3,278.00
Mazurek, Walter O., Stores Clerk..... (12)	2,160.00
	\$ 15,271.00
Personal Services—Student	1,500.00
Other Current Expenses.....	6,990.00
	\$ 23,761.00

PHYSICAL EDUCATION—WOMEN

Personal Services—Regular:

Davies, Dorothy, Professor..... (9)	\$ 5,715.00	
Stehr, Jean, Instructor..... (9)	3,915.00	
Muzzey, Dorothy M., Assistant Professor. (9)	3,780.00	
Wheeler, Mary Roberta, Faculty Assistant. (9)	2,340.00	
Summer Session	3,500.00	
		\$ 19,250.00

Personal Services—Student	1,400.00
Other Current Expenses.....	3,690.00

Total\$ 24,340.00

PRACTICE SUPERVISION

Personal Services—Regular:

Neal, Charles D., Associate Professor..... (9)	\$ 5,265.00	
Bracewell, George, Associate Professor.... (9)	4,500.00	
Summer Session	3,000.00	
		\$ 12,765.00

Personal Services—Student	1,200.00
Other Current Expenses.....	4,540.00

Total\$ 18,505.00

PRACTICE—UNIVERSITY SCHOOL

Personal Services—Regular:

Mees, John D., Assistant Professor..... (9)	\$ 5,040.00
Willard, Charles B., Associate Professor.. (9)	5,040.00
Entsminger, Mary Edwin, Assoc. Professor (9)	4,500.00
Hall, Dilla, Assistant Professor	4,500.00
Mott, Sina M., Associate Professor..... (9)	4,500.00
Bach, E. Louise, Assistant Professor..... (9)	4,320.00
Fulkerson, Elbert, Assistant Professor.... (9)	4,320.00
Shake, Shelby S., Assistant Professor.... (9)	4,140.00
Rieke, Evelyn Davis, Assistant Professor. (9)	3,960.00
Plochmann, Carolyn G., Instructor..... (9)	3,915.00
Rogers, Ora D., Assistant Professor..... (9)	3,915.00
Paterson, Charles, Assistant Professor.. (9)	3,870.00
Carey, Margaretta A., Instructor..... (9)	3,825.00
Edwards, Troy M., Instructor..... (9)	3,825.00
Fligor, R. J., Instructor..... (9)	3,825.00
Johnson, Robert Ashford, Instructor..... (9)	3,825.00
Lane, Mabel Sickman, Instructor..... (9)	3,825.00
Meehan, Elizabeth C., Instructor..... (9)	3,825.00
Wood, Eugene S., Instructor..... (9)	3,825.00
Goodwin, Tina, Assistant Professor..... (9)	3,780.00
Smith, Gladys Leah, Assistant Professor.. (9)	3,780.00
Van Trump, Ruby, Assistant Professor.... (9)	3,780.00
Gibbons, M. Alberta, Assistant Professor.. (9)	3,690.00
Sanders, Madge Troutt, Assistant Professor (9)	3,690.00
Teel, Harley R., Assistant Professor..... (9)	3,690.00
Casebier, V. Eleanor, Instructor..... (9)	3,600.00
Lockwood, Bonnie A., Instructor..... (9)	1,800.00 ¹
Plummer, John F., Jr., Instructor..... (9)	3,600.00
Stotlar, John W., Instructor..... (9)	3,600.00
Treece, Madelyn, Instructor..... (9)	3,600.00
Starck, Helen, Instructor	3,420.00

¹Sabbatical leave at half pay.

Spradling, Zita, Instructor.....(9)	3,330.00	
Young, Eleanor, Faculty Assistant.....(9)	2,700.00	
Pearce, Tony Lorene, Faculty Assistant..(9)	1,800.00	
Gross, Chalmer A., Assistant Professor... (9)	.....²	
Summer Session	(2)	29,575.00
Clark, Lula R., Emeritus.....(9)	1,240.00	
King, Florence, Emeritus.....(9)	1,200.00	
Hincheliff, Patricia, Clerk Stenographer I.(12)	1,740.00	
		<u>\$162,410.00</u>
Personal Services—Student		2,685.00
Other Current Expenses.....		12,285.00
		<u> </u>
Total		<u><u>\$177,380.00</u></u>

² Leave without pay.

AUDIO-VISUAL AIDS SERVICE

Personal Services—Regular:

Ingli, Donald A., Assistant Professor.....(9)	\$ 4,410.00	
Borella, Betty, Faculty Assistant.....(9)	2,250.00	
Summer Session	(3)	2,220.00
		<u>\$ 8,880.00</u>
Personal Services—Student		5,000.00
Other Current Expenses.....		28,025.00
		<u> </u>
Total		<u><u>\$ 41,905.00</u></u>

CHILD GUIDANCE CLINIC

Personal Services—Regular:

Thalmen, W. A., Professor.....(9)	\$ 1,463.00	
(See Guid. & Spec. Ed.)	(9)	(4,387.00)
(Total Salary)	(9)	(5,850.00)
Summer Session	(2)	325.00
		<u>\$ 1,788.00</u>
Personal Services—Student		650.00
Other Current Expenses.....		945.00
		<u> </u>
Total		<u><u>\$ 3,383.00</u></u>

EXPERIMENTAL FARM

Personal Services—Regular:

Woods, Harvey S., Instructor.....(9)	\$ 2,835.00 ¹	
(See Agriculture)	(9)	(945.00)
(Total Salary)	(9)	(3,780.00)
Summer Session	(3)	945.00
Emery, Hollis R., General Farmer.....(12)	2,760.00	
Hamilton, Delbert, Garden Farmer.....(12)	2,580.00	
Penrod, Lon, Farm Hand (Temp.).....(9)	1,125.00	
		<u>\$ 10,245.00</u>
Personal Services—Student		2,000.00
Other Current Expenses.....		8,450.00
		<u> </u>
Total		<u><u>\$ 20,695.00</u></u>

¹ Does not include maintenance allowance of \$20.00 per month.

MUSEUM

Personal Services—Regular:

Kelley, J. Charles, Professor..... (9)	\$ 5,400.00	
Allen, John W., Instructor..... (9)	3,825.00	
Waters, Loraine Lillian, Instructor..... (9)	3,375.00	
Bennett, Esther Vorena, Faculty Assistant. (9)	2,700.00	
Summer Session	5,100.00	
Peithman, Irvin M., Mus. Technician I..... (12)	4,032.00	
		\$ 24,432.00
Personal Services—Student		3,000.00
Other Current Expenses.....		3,860.00
Total		\$ 31,292.00

RESEARCH—GENERAL

Personal Services—Regular:

Replacements for:

Baird	\$ 2,925.00
Ferrill, C.	2,610.00
Rafalko, M.	2,475.00
Turok	2,475.00

New Positions:

Director of Bureau of Research.....	6,900.00	
		\$ 17,385.00

Personal Services—Student		
Other Current Expenses.....		
Total		\$ 17,385.00

BIOLOGICAL RESEARCH LABORATORY

Personal Services Regular:

Lindegren, Carl C., Professor..... (9)	\$ 4,826.00	
(See Microbiology)	(1,609.00)	
(Total Salary)	(6,435.00)	
Mather, Adaline N., Assistant Professor... (9)	2,115.00	
(See Microbiology)	(2,115.00)	
(Total Salary)	(4,230.00)	
Raut, Caroline, Assistant Professor	3,173.00	
(See Microbiology)	(1,057.00)	
(Total Salary)	(4,230.00)	
Lindegren, Gertrude S., Res. Assistant... (9)	2,610.00	
Summer Session	4,242.00	
		\$ 16,966.00

Personal Services—Student		1,000.00
Other Current Expenses.....		6,950.00
Total		\$ 24,916.00

BUSINESS ENTERPRISE IN MEXICO

Personal Services—Regular		
Personal Services—Student	\$	150.00
Other Current Expenses		50.00
Total	\$	200.00

CHINESE ECONOMIC THOUGHT

Personal Services—Regular	
Personal Services—Student	\$ 500.00
Other Current Expenses.....	
Total	\$ 500.00

CONIFERS OF SOUTHERN ILLINOIS

Personal Services—Regular	
Personal Services—Student	\$ 308.00
Other Current Expenses	195.00
Total	\$ 503.00

CYCLES IN AMERICAN FOREIGN POLICY

Personal Services—Regular	
Personal Services—Student	\$ 50.00
Other Current Expenses.....	75.00
Total	\$ 125.00

DIALECTAL CHARACTERISTICS OF SOUTHERN ILLINOIS

Personal Services—Regular	
Personal Services—Student	\$ 50.00
Other Current Expenses	170.00
Total	\$ 220.00

ELECTROCHEMICAL

Personal Services—Regular	
Personal Services—Student	
Other Current Expenses	\$ 100.00
Total	\$ 100.00

ENDOCRINE RESEARCH

Personal Services—Regular	
Personal Services—Student	\$ 805.00
Other Current Expenses.....	1,325.00
Total	\$ 2,130.00

FISHERIES MANAGEMENT

Personal Services—Regular	
Personal Services—Student	\$ 300.00
Other Current Expenses.....	1,425.00
Total	\$ 1,725.00

FOLKLORE OF SOUTHERN ILLINOIS

Personal Services—Regular	
Personal Services—Student	\$ 60.00
Other Current Expenses	150.00
Total	\$ 210.00

FRONTIER WOMEN IN U. S. HISTORY

Personal Services—Regular	
Personal Services—Student	
Other Current Expenses	\$ 100.00
Total	\$ 100.00

ILLINOIS STATE GOVERNMENT

Personal Services—Regular	
Personal Services—Student	\$ 300.00
Other Current Expenses	
Total	\$ 300.00

PHILOSOPHY OF SCIENCE

Personal Services—Regular	
Personal Services—Student	\$ 400.00
Other Current Expenses	25.00
Total	\$ 425.00

PROJECTS IN ILLINOIS HISTORY

Personal Services—Regular	
Personal Services—Student	
Other Current Expenses	\$ 150.00
Total	\$ 150.00

17th CENTURY ENGLISH HISTORY

Personal Services—Regular	
Personal Services—Student	\$ 100.00
Other Current Expenses	\$ 150.00
Total	\$ 250.00

SOCIOLOGY OF SOUTHERN ILLINOIS

Personal Services—Regular	
Personal Services—Student	\$ 350.00
Other Current Expenses	315.00
Total	\$ 665.00

SOUTH AMERICAN HISTORY

Personal Services—Regular	
Personal Services—Student	\$ 200.00
Other Current Expenses	
Total	\$ 200.00

SOUTHERN ILLINOIS HERBARIUM

Personal Services—Regular	
Personal Services—Student	\$ 400.00
Other Current Expenses.....	1,625.00
Total	\$ 2,025.00

SOUTHERN ILLINOIS PUBLIC LIBRARIES

Personal Services—Regular	
Personal Services—Student	
Other Current Expenses.....	\$ 200.00
Total	\$ 200.00

STRATIGRAPHIC GEOLOGY IN SOUTHERN ILLINOIS

Personal Services—Regular	
Personal Services—Student	\$ 100.00
Other Current Expenses.....	190.00
Total	\$ 290.00

STUDIES IN HISTORY

Personal Services—Regular	
Personal Services—Student	\$ 50.00
Other Current Expenses.....	100.00
Total	\$ 150.00

WILDLIFE MANAGEMENT

Personal Services—Regular	
Personal Services—Student	\$ 300.00
Other Current Expenses.....	838.00
Total	\$ 1,138.00

EXTENSION

Personal Services—Regular:	
Dey, Raymond H., Executive Assistant... (9)	\$ 2,587.00
(See Adult Education)..... (9)	(2,588.00)
(Total Salary)	(9) (5,175.00)
	<hr/>
	\$ 2,587.00
Personal Services—Student.....	700.00
Other Current Expenses.....	9,245.00
Total	\$ 12,532.00

LIBRARIES—GENERAL

Personal Services—Regular:

Replacements for:

Hankla	\$ 3,465.00	
Johnson, K.	1,710.00	
Raback	1,800.00	
Seibert	1,710.00	
	<hr/>	\$ 8,685.00

Personal Services—Student	
Other Current Expenses.....	

Total\$ 8,685.00

GENERAL LIBRARY

Personal Services—Regular:

Muller, Robert H., Professor.....(9)	\$ 5,580.00	
Stone, Elizabeth Opal, Assistant Professor (9)	4,410.00	
Kerley, Ruby, Assistant Professor.....(9)	3,960.00	
Dewey, Harry, Instructor.....(9)	3,915.00	
Kite, Grace E., Assistant Professor.....(9)	3,915.00	
Heicke, Dorothy E., Assistant Professor..(9)	3,780.00	
Shubert, Esther Marian, Asst. Professor..(9)	3,780.00	
Lynn, Thelma, Assistant Professor.....(9)	3,690.00	
Cundall, Zella, Instructor.....(9)	3,465.00	
Hankla, Golda, Instructor.....(9)	1,665.00 ¹	
Melvin, Mary Belle, Instructor.....(9)	3,330.00	
Tollafield, Ronald Charles, Instructor... (9)	3,330.00	
Drake, Vivian L., Instructor.....(9)	3,150.00	
Summer Session	(2) 13,325.00	
Arnold, Mary Karraker, Clerk Steno. I....(12)	2,160.00	
Ferguson, Thedabel, Clerk Typist I.....(12)	1,560.00	
Jeremiah, Betty, Clerk Typist I.....(12)	1,560.00	
Kabara, Irene, Clerk Typist I.....(12)	1,560.00	
Post, Roberta, Clerk Typist I.....(12)	1,560.00	
Wargo, Grace Ann, Clerk Typist I.....(12)	1,560.00	
Wells, Mary Ann, Clerk Typist I.....(12)	1,560.00	
Woods, Vivian Celestine, Clerk Typist I..(12)	1,560.00	
....., Clerk Typist I.....(12)	1,500.00	
....., Clerk Typist I.....(12)	1,500.00	
	<hr/>	\$ 77,375.00

Personal Services—Student	12,500.00
Other Current Expenses	74,519.00

Total\$164,394.00

TILTON-LINCOLN LIBRARY

Personal Services—Regular	
Personal Services—Student	\$ 360.00
Other Current Expenses	730.00

Total\$ 1,090.00

¹ Sabbatical leave.

UNIVERSITY SCHOOL LIBRARY

Personal Services—Regular:

Stull, Marjorie, Instructor.....(9)	\$ 3,375.00	
Summer Session	750.00	
		\$ 4,125.00
Personal Services—Student		1,500.00
Other Current Expenses.....		3,222.00
		<hr/>
Total		\$ 8,847.00
		<hr/> <hr/>

PHYSICAL PLANT—GENERAL

Personal Services—Regular:

Replacements for:

Waddy	\$ 2,925.00	
New Positions:		
Architectural Designer	7,200.00	
Supervisor of Construction	6,000.00	
		\$ 16,125.00

Personal Services—Student		
Other Current Expenses		
		<hr/>
Total		\$ 16,125.00
		<hr/> <hr/>

PHYSICAL PLANT—ADMINISTRATION

Personal Services—Regular:

Howe, William A., Executive Assistant..(9)	\$ 5,175.00	
Lonergan, John F. H., Assistant Professor.(9)	4,500.00	
Summer Session	3,225.00	
Forster, Mary A., Clerk Stenographer II... (12)	2,100.00	
Gottway, Otto E., Plant Maintenance Eng. I (12)	4,800.00	
		\$ 19,800.00
Personal Services—Student		1,000.00
Other Current Expenses		6,010.00
		<hr/>
Total		\$ 27,410.00
		<hr/> <hr/>

PHYSICAL PLANT—MAINTENANCE

Personal Services—Regular:

Durham, Wm., Brick Mason.....(12)	\$ 6,264.00
Betts, Charles L., Plumber.....(12)	4,698.00
Loy, Charles E., Plumber.....(12)	4,698.00
Loy, Frank R., Plumber.....(12)	4,698.00
Marten, W. E., Plumber.....(12)	4,698.00
Michael, H. A., Plumber.....(12)	4,698.00
McCormick, Clyde, Electrician.....(12)	4,280.40
Ozburn, Wm. L., Electrician.....(12)	4,280.40
Renner, Henry J., Electrician.....(12)	4,280.40
Weber, Rudolph, Electrician.....(12)	4,280.40
Hogue, Robert, Carp. Foreman	4,698.00
Schwegman, Virgil, Carp. Foreman.....(12)	4,698.00
Dotson, George E., Carpenter.....(12)	4,176.00
Hagler, Ned J., Carpenter.....(12)	4,176.00
Kinsey, Carl B., Carpenter.....(12)	4,176.00
McIntosh, Wm. V., Carpenter.....(12)	4,176.00

Ross, Arthur L., Carpenter.....(12)	4,176.00	
Smith, Robert E., Carpenter.....(12)	4,176.00	
White, Jackie D., Carpenter.....(12)	4,176.00	
Callaway, Wm., Painter (Temp.).....(12)	3,654.00	
Cogdill, Lee V., Painter.....(12)	3,654.00	
Gamble, Roy C., Painter.....(12)	3,654.00	
Gustin, Charles, Painter (Temp.).....(12)	3,654.00	
Hagler, Carl I., Painter.....(12)	3,654.00	
Harris, Guy R., Painter.....(12)	3,654.00	
Matthews, Wm., Painter.....(12)	3,654.00	
Stawarczik, Victor, Painter.....(12)	3,654.00	
Crowell, Donald, Laborer (Bldg.).....(12)	2,714.40	
....., Carp. (Temp.).....(4)	1,392.00	
....., Carp. (Temp.).....(4)	1,392.00	
....., Carp. (Temp.).....(4)	1,392.00	
....., Carp. (Temp.).....(4)	1,392.00	
....., Carp. (Temp.).....(4)	1,392.00	
....., Carp. (Temp.).....(4)	1,392.00	
		\$125,802.00
Personal Services—Student.....		3,000.00
Other Current Expenses		64,350.00
		<hr/>
Total		\$193,152.00
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PHYSICAL PLANT—MAJOR REPAIRS

Personal Services—Regular		
Personal Services—Student		
Other Current Expenses.....		\$ 67,000.00
		<hr/>
Total		\$ 67,000.00
		<hr/> <hr/>

PHYSICAL PLANT—OPERATION

Personal Services—Regular:

Marberry, William M., Assistant Professor (9)	\$ 2,317.00
(See Botany)	(9) (2,318.00)
(Total Salary)	(9) (4,635.00)
Summer Session	(2) 515.00
Widdows, Joe, Bldg. and Grds. Supervisor..	(12) 4,032.00
Alexander, Raymond B., Maint. Equip Op..	(12) 2,714.40
Carter, Ralph Dale, Maint. Equip. Op.....	(12) 2,714.40
Davitz, Woodrow, Maint. Equip Operator.	(12) 2,714.40
Lewis, James H., Maint. Equip. Operator.	(12) 2,714.40
McCutcheon, Edward, Maint. Equip. Op..	(12) 2,714.40
Pearson, Eugene, Maint. Equip. Operator.	(12) 2,714.40
Ragsdale, Van H., Maint. Equip. Operator.	(12) 2,714.40
McNeill, Lee, Grounds Foreman.....	(12) 2,676.00
Nelson, LeRoy, Florist I.....	(12) 2,376.00
King, Thomas J., Janitor III.....	(12) 2,520.00
Biggs, George O., Janitor I.....	(12) 2,316.00
Knight, Ira Dennie, Janitor I.....	(12) 2,316.00
Loveall, Guy, Janitor I.....	(12) 2,316.00
Wiggins, Howard Arthur, Janitor I.....	(12) 2,316.00
Evans, Charles R., Janitor I.....	(12) 2,304.00
Sutton, Wayne, Janitor I.....	(12) 2,244.00
Anderson, William J., Janitor I.....	(12) 2,148.00
Clutts, Dennis, Janitor I.....	(12) 2,148.00
Crossland, Thelbert E., Janitor 1.....	(12) 2,148.00
Jamison, James, Janitor I.....	(12) 2,148.00
Lewis, Norah, Janitor I.....	(12) 2,148.00
Lingle, Cloman, Janitor I.....	(12) 2,148.00

Peters, D. A., Janitor 1.....(12)	2,148.00	
Pollard, Calvin Ramey, Janitor I.....(12)	2,148.00	
Valentine, Columbus, Janitor I.....(12)	2,148.00	
Alexander, Earl, Lab. Maint. ....(12)	2,148.00	
Cundiff, Lenville, Lab. Maint. ....(12)	2,148.00	
Fox, Harry, Lab. Maint.....(12)	2,148.00	
Hale, James Roy, Lab. Maint.....(12)	2,148.00	
Hall, Villa, Lab. Maint. ....(12)	2,148.00	
James, Robert Lee, Lab. Maint.....(12)	2,148.00	
McCallister, William, Lab. Maint. ....(12)	2,148.00	
Taylor, Jettie, Lab. Maint.....(12)	2,148.00	
Williams, James, Lab. Maint.....(12)	2,148.00	
Mosely, Statsie C., Lab. Maint.....(12)	2,088.00	
Mitchell, Tosco, Lab. Maint.....(12)	1,800.00	
Thornton, John W., Watchman II.....(2)	428.00	
....., Watchman II .....(10)	2,140.00	
(Replacing Thornton)		
Isham, Robert, Watchman I.....(12)	2,316.00	
Newberry, J. A., Watchman I.....(12)	2,316.00	
Turner, Wm. Lenard, Watchman I.....(12)	2,148.00	
Holder, Dallas R., Watchman I.....(12)	2,040.00	
Metcalf, Rolland R., Watchman I.....(12)	2,040.00	
Beggs, Elsie, Domestic.....(12)	2,100.00	
Valentine, Ima Mae, Domestic.....(12)	2,100.00	
		<u>\$107,429.00</u>
Personal Services—Student	24,900.00	
Other Current Expenses.....	47,850.00	
		<u> </u>
Total		<u><u>\$180,179.00</u></u>

POWER PLANT AND UTILITIES

Personal Services—Regular:

Sitter, Ralph H., Plant Maint. Eng. II.....(12)	\$ 5,616.00	
Anderson, Fred, Stat. Fireman.....(12)	3,060.00	
Dunning, David E., Stat. Fireman.....(12)	3,060.00	
Spelbring, Dale E., Stat. Fireman.....(12)	3,060.00	
Whitnell, Clarence E., Stat. Fireman.....(12)	3,060.00	
Baggett, Robert J., Maint. Worker.....(12)	2,460.00	
Beasley, Fredric L., Maint. Worker.....(12)	2,460.00	
Eddy, Joseph, Maint. Worker.....(12)	2,460.00	
Kelley, Vernon, Maint. Worker.....(12)	2,460.00	
Miller, Fred, Maint. Worker.....(12)	2,460.00	
Freeman, Cliff, Lab. Maint.....(12)	2,148.00	
Merkel, Charlie C., Lab. Maint.....(12)	2,148.00	
Westley, George, Lab. Maint. ....(12)	2,148.00	
		<u>\$ 36,600.00</u>
Personal Services—Student	360.00	
Other Current Expenses.....	89,300.00	
		<u> </u>
Total		<u><u>\$126,260.00</u></u>

REFUNDS

Personal Services—Regular		
Personal Services—Student		
Other Current Expenses	\$ 3,000.00	
		<u> </u>
Total		<u><u>\$ 3,000.00</u></u>

U. S. GOVERNMENT CONTRACTS—GENERAL

Personal Services—Regular:

Replacements for:

Randle\$ 3,510.00
\$ 3,510.00

Personal Services—Student
 Other Current Expenses.....

Total\$ 3,510.00

ORDNANCE PLANT VETERANS' HOUSING PROJECT-CONTRACT
 NO. ILL-V-11329

Personal Services—Regular:

Wolfe, Ernest R., Executive Assistant..... (9) \$ 1,958.00
 (See Chautauqua Street Veterans' Housing
 Project) (9) (1,957.00)
 (Total Salary) (9) (3,915.00)
 Summer Session (3) 653.00
 Entsminger, H. E., Stat. Fireman..... (12) 2,904.00
 Harris, Lee C., Stat. Fireman..... (12) 2,904.00
 Lewis, Hiram, Stat. Fireman..... (12) 2,808.00
 Rogers, V. H., Stat. Fireman..... (12) 2,808.00
 Coy, Raymond R., Watchman I..... (12) 2,244.00
 Hammock, Charlie C., Watchman I..... (12) 2,148.00
 Brookshire, Earl L., Watchman I..... (12) 2,100.00
 Green, Vernor L., Lab. Maint..... (12) 2,148.00
\$ 22,675.00

Personal Services—Student
 Other Current Expenses..... 400.00

Total\$ 23,075.00

VETERANS' ADMINISTRATION GUIDANCE CENTER CONTRACT

Personal Services—Regular:

Hamilton, Helen, Clerk Stenographer II..(12) \$ 2,400.00

Personal Services—Student
 Other Current Expenses..... 310.00

Total\$ 2,710.00

BOOKSTORE

Personal Services—Regular:

Trobaugh, Carl, Executive Assistant..... (9) \$ 2,835.00
 Faculty Assistant (9) 990.00
 Summer Session (3) 1,275.00
 Swan, Ethel F., Clerk I (12) 1,820.00
\$ 7,020.00

Personal Services—Student 4,280.00
 Other Current Expenses..... 49,950.00

Total\$ 61,250.00

CAFETERIA

Personal Services—Regular:

Windate, Lyda, Food Ser. Supervisor..... (2)	\$ 508.00 ¹	
....., Faculty Assistant..... (7)	1,778.00 ¹	
Summer Session	762.00 ¹	
Paggett, Edith, Cook I	2,208.00 ²	
Bain, Mamie, Cook I..... (12)	2,004.00 ²	
Donaby, George, Janitor I..... (12)	1,908.00 ²	
Hardy, Elizabeth, Sub. Cook I..... (8)	1,240.00 ³	
Mendenall, Marie, Domestic	1,872.00 ²	
Schneider, Virginia, Clerk Typist I..... (12)	2,040.00	
Throgmorton, Grace, Domestic..... (12)	1,872.00 ²	
Wright, Beatrice, Sub. Cook I..... (8)	1,240.00 ²	
....., Cook I..... (12)	1,440.00 ²	
		\$18,872.00
Personal Services—Student		8,000.00
Other Current Expenses.....		29,128.00
Total		\$ 56,000.00

¹ Does not include maintenance allowance of \$10.00 per month.

² Does not include maintenance allowance of \$20.00 per month.

³ Does not include maintenance allowance of \$20.00 per month prorated on basis of actual time worked.

CANTEEN

Personal Services—Regular:

....., Faculty Assistant..... (9)	\$ 1,710.00	
Summer Session	570.00	
Morgan, Dora E., Cook I..... (12)	1,620.00 ¹	
Travelstead, Lela Mae, Cook I..... (12)	1,620.00 ¹	
		\$ 5,520.00
Personal Services—Student		6,000.00
Other Current Expenses.....		26,480.00
Total		\$ 38,000.00

¹ Does not include maintenance allowance of \$10.00 per month.

CHAUTAUQUA STREET VETERANS' HOUSING PROJECT

Personal Services—Regular:

Wolfe, Ernest R., Executive Assistant..... (9)	\$ 1,957.00	
(See Ordnance Plant Veterans' Housing Project-Contract No. III-V-11329)..... (1,958.00)		
(Total Salary)	(3,915.00)	
....., Faculty Assistant..... (9)	2,025.00	
Summer Session	1,327.00	
		\$ 5,309.00
Personal Services—Student		2,700.00
Other Current Expenses.....		36,591.00
Total		\$ 44,600.00

RESIDENCE HALL

Personal Services—Regular:

Vogely, Maxine, Executive Assistant..... (9)	\$ 3,465.00 ¹	
Summer Session	(3)	1,155.00 ¹
Allen, Jesse, Janitor I..... (12)		2,316.00
Bowers, Frances, Cook I..... (12)		2,208.00 ²
Crawshaw, Minnie, Sub. Cook I..... (5)		725.00 ²
Foster, Verla, Cook I..... (12)		2,208.00 ²
Rentfro, Bertha, Cook I..... (12)		2,208.00 ²
Smith, Ethel, Domestic..... (12)		1,560.00
....., Sub. Domestic..... (2)		230.00
		\$ 16,075.00

Personal Services—Student..... 1,425.00

Other Current Expenses..... 27,650.00

Total \$ 45,150.00

¹ Does not include maintenance allowance of \$30.00 per month.

² Does not include maintenance allowance of \$20.00 per month.

Exhibit A

**SOUTHERN ILLINOIS UNIVERSITY
ANNUAL INTERNAL BUDGET, 1950-51
STUDENT ACTIVITY FUNDS**

Statement of Estimated Income

Term	Estimated Enrollment	Actual 1948-49	Estimated 1949-50	Estimated 1950-51
Fall Term, 1950.....	3,000	.....	.....	\$ 22,500.00
Winter Term, 1950-51.....	2,850	.....	.....	21,375.00
Spring Term, 1951.....	2,700	.....	.....	..20,250.00
Summer Term, 1951.....	2,000	.....	.....	11,500.00
		<u>\$ 78,568.24</u>	<u>\$ 70,438.00</u>	<u>\$ 75,625.00</u>

Exhibit B

STUDENT ACTIVITY FUNDS

Statement of Proposed Expenditures

Activity	Allotment 1948-49	Allotment 1949-50	Requested by Fiscal Officer 1950-51	Recommended by Budget Committee and approved by President
Alumni-Student Promotional Activities	\$ 1,750.00	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Class of '51.....	.....	.....	.....	450.00
Class of '52.....	.....	.....	.....	300.00
Class of '53.....	.....	.....	.....	150.00
Contingent	1,750.00	2,000.00	2,000.00	2,000.00
Convocation .....	.....	.....	.....	.....
Debate	1,000.00	1,500.00	2,000.00	1,800.00
Egyptian	8,000.00	8,000.00	8,000.00	8,000.00
Freshman Group Activities.	450.00	350.00	375.00	350.00
Homecoming	750.00	1,000.00	1,000.00	1,000.00
Hospitalization	7,500.00	9,500.00	10,500.00	10,500.00
Intramural Athletics .....	.....	.....	500.00	500.00
Lectures & Entertainments.	7,000.00	5,250.00	5,250.00	5,250.00
Library Specials & Activities	80.00	80.00	150.00	80.00
Little Theatre .....	.....	.....	.....	.....
Music	2,000.00	2,000.00	2,500.00	2,300.00
Obelisk	10,500.00	10,500.00	10,500.00	10,500.00
Pep Activities .....	.....	100.00	200.00	200.00
Social Activities	500.00	500.00	500.00	500.00
Spring Carnival	500.00	750.00	750.00	750.00
Student Council	1,000.00	1,000.00	1,800.00	1,400.00
Student Handbook	750.00	800.00	800.00	800.00
Student Publicity Services ..	400.00	500.00	550.00	520.00
Student Welfare	75.00	100.00	75.00	75.00
Swimming Fund	600.00	600.00	600.00	600.00
University Athletics	21,000.00	22,000.00	24,000.00	23,000.00
Week-End Social Committee	1,000.00	1,500.00	1,600.00	1,600.00
Women's Athletics	1,500.00	1,500.00	1,500.00	1,500.00
Totals	<u>\$ 68,105.00</u>	<u>\$ 71,030.00</u>	<u>\$ 76,650.00</u>	<u>\$ 75,625.00</u>

BY-LAWS OF THE BOARD OF TRUSTEES OF SOUTHERN ILLINOIS UNIVERSITY

ARTICLE I. Meetings of the Board.

Section 1. Regular Meetings. Regular Meetings of the Board shall be held at least once each quarter of the academic year on the campus of the University. Additional regular meetings may be scheduled by the Board. Written notice of all regular meetings and of the agenda therefor shall be given by the Secretary to each member of the Board and to the President of the University not less than ten days prior to such meetings.

Section 2. Special Meetings. Special meetings of the Board may be called by the Chairman of the Board upon his own initiative and he shall call a special meeting upon the request of three members. Notice of such meeting shall be given by written or telegraphic notice to all members of the Board at least twenty-four hours prior thereto. Such notice shall designate the time, place, and agenda of the meeting and the source of the call.

Section 3. Quorum. A majority of the members of the Board shall constitute a quorum for the transaction of business except as otherwise provided by these By-Laws. Any number less than a quorum present at a meeting, duly called, may adjourn from time to time until a quorum shall be in attendance.

Section 4. Action in Regular and Special Meetings. At all regular and special meetings it shall be valid to act on any subject within the power of the Board except as provided elsewhere in these By-laws. It shall be the policy of the Board, however, except in case of emergency, to act only upon matters set forth in the agenda or the consideration of which any absent member or members shall have had adequate prior notice.

Section 5. Place of Meetings. All regular quarterly meetings of the Board shall be held at the Southern Illinois University and other regular and special meetings shall be held on the campus unless otherwise ordered by the Board or another place of meeting is indicated in the written notice for a special meeting.

Section 6. Order of Business. The business at each regular or special meeting of the Board shall be conducted in the following manner unless otherwise authorized by appropriate Board action:

- A. Roll call of members.
- B. Reading and approval of minutes of last meeting.
- C. Reading and action with respect to minutes of prior Committee Meetings.
- D. Selection of officers.
- E. Reports and recommendations of the President of the University.
- F. Reports and recommendations of the Treasurer.
- G. Reports of Committees.
 1. Permanent Committees.
 2. Special Committees.
- H. Communications, petitions, and memorials.
- I. Unfinished Business.
- J. New Business.

Section 7. Rules of Procedure. Board meetings shall be conducted according to Roberts rules of parliamentary procedure, except as modified by the Board. The ayes and noes shall be called and entered upon each vote and any motion involving money shall be by call of the roll. Others may be by voice vote.

Section 8. Minutes. Minutes of the proceedings of the Board shall be kept by its Secretary, personally or by a competent deputy designated by the Board. Minutes of meetings of and actions recommended by the committees of the Board shall be kept by a secretary designated by each such Committee and shall be submitted to the Board for approval. They shall

be deposited with the Secretary of the Board. Action of the Board which utilizes material presented by reports or other documents shall, by the Secretary, be presented in the Minutes in such form as to include the full text of the action so that reference to other reports and documents is not necessary in order to determine the exact meaning of the action taken.

ARTICLE II. Officers of the Board.

Section 1. Election of Officers. The Board shall, at its first regular quarterly meeting of each fiscal year, elect by secret ballot from its own membership and by a majority vote of those present, a Chairman, a Vice-Chairman, and a Secretary, who shall hold office until their successors are elected and qualified.

Section 2. Determination of Duties. The officers of the Board shall perform the duties expressly enjoined upon them by the laws of this State and by the By-laws and Statutes of this Board and such other incidental duties as pertain to their respective offices.

Section 3. Duties of the Chairman and Vice-Chairman of the Board. The Chairman of the Board shall preside over all meetings of the Board. He shall, subject to the provisions of Article I, Section 2, with respect to notice, call the Board or Executive Committee into regular or special session at such times as he may deem it desirable or necessary or at any time upon the petition of three or more members of the Board. He shall have authority to decide any disputes as to the application or meaning of the By-laws and other legislation of the Board, but his decision shall be referred to the next regular or special meeting of the Board for final judgment and adjudication by the Board.

In the absence of the Chairman of the Board, in the event that he is unable to act as such, or in the event that the office becomes vacant, the Vice-Chairman shall act as Chairman of the Board and perform all the duties of the Chairman. In the absence of the Chairman and Vice-Chairman the members of the Board present shall select a Chairman pro tempore.

Section 4. Duties of the Secretary of the Board.

- A. He shall attend all meetings of the Board and shall keep a full and accurate record in a suitable book provided for that purpose of all votes and acts of the Board.
- B. He shall promptly furnish a copy of the Minutes of each regular or special meeting of the Board and of the Executive Committee to all members of the Board and to the President of the University.
- C. He shall notify all committees of their appointment and shall furnish to them a copy of all resolutions or orders assigning functions to such committees.
- D. He shall record all calls for meetings of the Board and shall notify all members of such meetings.
- E. He shall keep a record in a separate book of the names of all members of the Board of Trustees, the dates of their appointments, and the dates of the expiration of their terms of office, and a file of all reports made by the committees of the Board.
- F. He shall keep in a separate book a current complete record and text of the By-laws of the Board and shall publish the same, from time to time as directed by the Board.
- G. He shall keep in a separate book a current and complete record and text of the Statutes of the Board and shall publish the same from time to time as directed by the Board.
- H. Immediately after any change, amendment, or addition to the By-laws, Statutes or Regulations of the Board, he shall furnish the President of the University with an official copy of the text thereof.
- I. He shall keep a separate record of all donations made to the institution, including Board action relating thereto.

Section 5. The Treasurer. The Treasurer of the Board of Trustees shall furnish a bond in such amount as the Board may require from time to time, but not for less than Ten Thousand Dollars.

ARTICLE III. Committees of the Board.

Section 1. Permanent Committees.

A. The Executive. The Executive Committee shall consist of the Chairman and of two other members of the Board elected at the first regular meeting in each fiscal year. The Executive Committee shall have authority to transact such routine business as may arise during the recess of the Board and to act for the Board in all matters of an emergency nature upon which immediate decisions are necessary for the present welfare of the University.

Actions of the Executive Committee shall not become binding until ratified by the Board. All actions taken by this Committee shall be reported in writing to the Board at its next regular or special meeting for approval and ratification and shall be entered in full upon the Minutes of such meeting of such Board.

Section 2. Special Committees. Special committees may be appointed from time to time as the Board may deem expedient. Each committee shall be automatically discharged at the close of each fiscal year unless the Board takes specific action to extend its life beyond that period.

ARTICLE IV. Buildings.

Section 1. Buildings. The selection and employment of architects for all buildings of the University; the adoption of plans, specifications and details for such buildings; and the receiving of bids and awarding of contracts for the same shall be by the Board of Trustees.

Section 2. Superintendence of Construction. After any contract shall have been awarded for the construction of a new building, superintendence of the construction of such new building and its acceptance upon completion shall be under the general oversight of a special committee consisting of the President of the University, the members of the Board of Trustees, the Business Manager of the University, the Director of the Physical Plant, and the dean or head of the College or department to be served by such building, when completed, shall be an advisory member of such special committee.

ARTICLE V. Board Legislation.

Section 1. Classification of Board Legislation. Legislation by the Board shall be classified as (1) By-laws, (2) Statutes of the Board, and (3) Regulations.

Section 2. By-laws of the Board. Legislation concerning the organization, procedures, and functions of the Board of Trustees itself shall be classified as By-laws of the Board.

Section 3. Statutes of the Board. Legislation concerning the basic structure of the internal operating organization of the University shall be classified as Statutes of the Board.

Section 4. Regulations of the Board. Legislation concerning detailed matters of institutional organization and operation shall be classified as Regulations of the Board.

Section 5. Amendment of Board Legislation. The By-laws and Statutes of the Board may be changed or amended and additional By-laws and Statutes may be adopted at any regular or special meeting of the Board by vote of a majority of the total membership of the Board, provided that not less than two weeks' notice of the intention to change, amend, or add to the By-laws or Statutes in whole or in part (which notice may be included in the call for the meeting) shall have been given to the members of the Board of Trustees. Such notice shall be in writing and shall include the exact wording of the legislation proposed.

The Regulations of the Board may be changed and amended, and additional Regulations may be adopted at any regular or special meeting of the

Board upon the unanimous vote of the members thereof without prior formal notice, or by a majority vote of a regular quorum upon notice given as provided in Article I, Section 2. Such changes, amendments, and additions shall be upon formal motion, indicating specifically the change in, amendment of, or addition to the Regulations of the Board that is intended. An action of the Board which fails to embody such indication shall not have the status of a Regulation.

Section 6. Policy Concerning Consultation. It will be a policy of the Board, whenever practicable, to submit to appropriate subordinate University authority for comment and recommendation, prior to final action by the Board, any proposed Statutes or Regulations of the Board with respect to the internal operation of the University. The Board's freedom of action with respect to matters thus submitted shall not, however, be restricted by the recommendations made.

ARTICLE VI. Judicial Authority.

The Board retains its final judicial authority with respect to the interpretation and enforcement of the By-laws, Statutes, and Regulations of the Board and with respect to any controversy that may arise thereunder. It also retains its freedom to refuse jurisdiction, when in its opinion the judgment of subordinate authority should be determinative. The Board also retains its power to withdraw any specific case from the jurisdiction of the President or of any other agency of the University when, in the opinion of the Board, such action will best serve the purposes of justice.

ARTICLE VII. The Election of the President of the University.

The President of the University shall be the chief administrative officer of the internal operating organization of the University and shall be selected from time to time by the Board. No less than five affirmative votes shall be required for the initial election of a President of the University. His initial term of office shall be for not less than one year and he shall, thereafter, continue in such office at the will of the majority of the Board, who from time to time shall fix his salary. It will be the policy of the Board to confer with a special committee named by the University Faculty prior to the selection of a new president.

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FOR REFERENCE

NOT TO BE TAKEN FROM THIS ROOM

