

1936

Proceedings of the Teachers College Board

Illinois Teachers College Board

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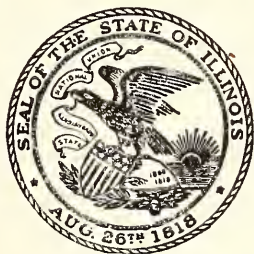
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PROCEEDINGS
OF THE
Teachers College Board
(FORMERLY NORMAL SCHOOL BOARD)

Frank G. Thompson
Director Department of Registration and Education
Chairman of Teachers College Board

Vernon L. Nickell
Superintendent of Public Instruction
Secretary of Teachers College Board



STATE OF ILLINOIS

DWIGHT H. GREEN
GOVERNOR

1936

Edited by EDWIN McDONALD
Coordinator of Teachers College Board

Teachers College Board Prints Board Proceedings

At a regular meeting of the Teachers College Board, with Hon. Frank G. Thompson presiding, the board voted to cause all the proceedings that were not published in printed form since 1936 up to the beginning of the administration of Governor Dwight H. Green and thereafter, to be printed.

The cost of the printing was to be taken from elapsed printing appropriations of the 1943-1945 biennium of the Department of Registration and Education and Superintendent of Public Instruction.

NORMAL SCHOOL BOARD MINUTES

A regular meeting of the Normal School Board was held in the office of the Superintendent of Public Instruction at Springfield, Illinois, at 10 A. M., May 25, 1936, with Hon. John J. Hallihan in the Chair and Hon. John A. Wieland as Secretary.

On roll call all members were present with the exception of Mrs. Reed Green and Mr. Roswell B. O'Harra.

It was moved by Mr. Dill and seconded by Dr. Sunderman that the minutes of the previous meeting be approved as read. Motion carried.

The committee on prison-made furniture for the Normal Schools reported progress. The committee is to continue its work.

President Pulliam of the Southern Illinois State Normal University made his report.

It was moved by Miss McIntire and seconded by Mr. Dill that President Pulliam's report be accepted. Motion carried.

Dr. Fairchild of Illinois State Normal University made his report.

It was moved by Mr. Bach and seconded by Dr. Bradley that Dr. Fairchild's report be accepted. Motion carried.

It was moved by Mr. Wieland and seconded by Dr. Sunderman that the Board recess until 1:15 P. M. Motion carried.

The meeting was called to order by Mr. Hallihan and the same members were present.

Dr. Morgan, President of the Western Illinois State Teachers College, made his report.

It was moved by Mr. Bach and seconded by Dr. Bradley that Dr. Morgan's report be accepted. Motion carried.

Mr. Bach presented the following resolution to the Board:

BE IT RESOLVED: That, in keeping with the trend of the times in teacher education and that the Normal Schools of Illinois may attain the highest measure of efficiency and may meet the demand of the schools of Illinois for more highly developed teachers, we announce as an aim of this Board to investigate the desirability of our Normal Schools so that Master's Degrees may be granted, but that no Master's Degrees shall be granted until such time when this Board and the Presidents of the Normal Schools shall determine that the several Normal Schools are fully equipped to confer such degrees; that the proper committee of this Board and the Presidents forthwith undertake the fullest investigation of the needs of the Normal Schools to qualify them for this additional service, and that at least two years preparation and study be given this matter before these degrees can be conferred.

It was moved by Mr. Bach and seconded by Dr. Bradley that the Board accept this resolution. Motion carried.

Dr. Buzzard of Eastern Illinois State Teachers College made his report.

It was moved by Dr. Dill and seconded by Dr. Bradley that Dr. Buzzard consider the discussion regarding the superintendency of grounds until the next meeting of the Board, and bring in definite

recommendations and let the Board act on his recommendations. Motion carried.

It was moved by Miss McIntire and seconded by Mr. Bach that Dr. Buzzard's report be accepted. Motion carried.

Dr. Adams of the Northern Illinois State Teachers College made his report.

Dr. Adams made the following change in his report: To help clear action of the Board, I recommend that Mr. Livingstone be dropped at the end of the present fiscal year (June 30, 1936) or until his successor is appointed and qualified, and that Mr. Johnson be restored to his original status.

It was moved by Miss McIntire and seconded by Mr. Bach that Dr. Adams' report be accepted. Motion carried.

It was moved by Mr. Alschuler and seconded by Mr. Dill that the salaries due Mr. Johnson and Mr. Livingstone, since the time of their dismissal, be paid them. Motion carried.

Dr. Bradley presented a communication from the Executive Secretary of the Alumni Association of the Eastern Illinois State Teachers College concerning the administration of that teachers college.

It was moved by Mr. Alschuler and seconded by Mr. Dill that the communication be placed on file. Motion carried.

It was moved by Dr. Bradley and seconded by Dr. Sunderman that the Board adjourn at the call of the chair. Motion carried.

JOHN A. WIELAND,
Secretary, Normal School Board.

Dr. Bradley: "Mr. Chairman and members of the Board, our committee tried to find a way out by which we could get as a result unanimous action on the part of the Board without embarrassment to anybody and preserve fair play and justice in this matter, and we had a conference with the Governor regarding this matter today. Our committee, after conferring with the Governor, felt the matter was of such character we would abide by the decision of the Governor, and I think every member of the Board will feel that same way. We want to avoid unpleasant notoriety for the school and men as regards the entire situation.

"We, Mr. Alschuler and myself, had a conference with the Governor and he said 'he would recommend that one of the men, the business manager, be discharged and the other man be retained and that the Board in compromise arrive at a unanimous decision in regard to the matter.'

"Both Mr. Alschuler and I agreed to abide by the decision of the Governor. We wanted to avoid publicity and would like the unanimous decision of the Board and for Dr. Adams to agree to make this correction in his report and adjust the matter on that basis. Dr. Adams has suggested one aspect of it that I think is worthy of consideration and that is, inasmuch as we are near the close of the fiscal year that the change take place at that time (the 30th day of June, 1936)."

Note: Statement of Dr. Bradley taken in shorthand by reporter of Normal School Board meeting at Springfield on May 25, 1936.

**REPORT OF THE
WESTERN ILLINOIS STATE TEACHERS COLLEGE, MACOMB
May 25, 1936**

I. STUDENTS

1. Attendance for the Winter Term, 1935-36

	Men and Boys	Women and Girls	Total	Total one year ago
a. College				
Postgraduates	6	5	11	15
Seniors	46	42	88	84
Juniors	53	59	112	131
Sophomores	105	186	291	314
Freshmen	158	193	351	359
Total	368	485	853	903
b. High School—Campus				
Affiliated	67	78	145	133
	38	26	64	68
Total	105	104	209	201
c. Elementary Grades—Campus				
Affiliated	113	101	214	227
	77	71	148	149
Total	190	172	362	376
Grand Total of all Students and Pupils	663	761	1424	1480

2. It is observed that the attendance for the Winter quarter is 50 short of what it was one year ago. This difference is largely in the enrollment in the sophomore and junior years, and may be due pretty largely to the strenuous efforts the college is making for better scholarship. This in turn causes the faculty to recommend that many of the poorer students who are failing in one or more subjects from time to time be required to withdraw. Twenty or twenty-five have had such action taken in their cases at the end of each of the regular quarters this year, and the process was carried out last year and the preceding year. This may account for the depreciation in numbers in the sophomore and junior years.

II. THE FACULTY

1. Resignations:

Three members of the faculty have tendered their resignations to take effect between this and the end of the college year. Miss Sara Kramer, of the Physical Education Department, who was appointed to that work in September, 1928, is resigning to be married. Her resignation will take effect at the end of the Spring Quarter.

Miss Erma Foster, who came to take up her work in the training school in 1925, is also resigning to be married. Her resignation will take effect at the end of the First Summer Term. Miss Ethel Richards, who was appointed to a position in the Department of Commercial Subjects and began her work in September, 1931, is also resigning to be married. Her resignation will take effect at the end of the Second Summer Term the latter part of August.

2. Leaves :

- a. Several members of the faculty are asking to be relieved of summer work in order that they may pursue graduate work in the universities of the country. This is quite the usual thing for them to do, and no special report is made of the fact at this time, although where this creates a vacancy recommendations are made as to those who will take their places during the summer.
- b. Dr. Paul Neureiter, of the Department of Chemistry, who was appointed to the position early in 1928, is asking for a leave during the regular college year of 1936-37, in order that he may do additional graduate work, probably at the University of Chicago.

Miss Mary Bennett, of the Biology Department, who took up her work in 1921 and who has spent one year in graduate work in the meantime, is asking for a leave during the regular college year of 1936-37 in order that she may work on her Doctor's degree at the University of Chicago. Mr. Clel T. Silvey, of the Music Department, who began his work in that Department in 1929, is asking for a leave during the regular college year to pursue graduate work, probably at the University of Southern California.

- c. Mr. Karl Crilly, to whom a leave of absence was granted for the present college year, has been pursuing graduate work at Harvard University, and will return to his former position in September, 1936.

3. New appointments :

- a. For the summer terms, some temporary appointments are being made as follows:

Mrs. Ruby Richy, who taught Home Economics at the college last summer, is recommended for reemployment for both summer terms this year. Mrs. Richy has been teaching Home Economics in the high school at Antioch, Illinois, is president of the Illinois Vocational Home Making Teachers Association, and has a good record back of her. She holds her Master's degree from Columbia University, New York City. She will take the work which Miss Colby has usually had.

Miss Clara M. Sparks is also recommended to teach in the Home Economics Department during the First Summer Term. She has been teaching in the high school at Lincoln, Illinois, and is recommended by the State Supervisor of Home Economics Education. She holds her Master's degree from the University of Colorado. She will take the work which Miss Bonham has usually carried.

Four teachers who assist in the grades during the First Summer Term, either on the campus or in the ward school in the city which is used by the college during that term, are Mrs. Maude Larner, Mrs. Elizabeth Chidester, Miss

Virginia Patton, and Miss Elizabeth Roark. They have been regular teachers in the city schools. Miss Jennette Terrill, of the Canton public schools, is also recommended for work in connection with the elementary grades. These are all teachers of satisfactory experience and training, and they are under the direct supervision of Dr. Thisted, who is a member of our regular college faculty.

The names of all of the above teachers are included in the regular summer lists, in which their salaries are stated.

- b. New appointments for the regular college year 1936-37 are as follows:

Dr. H. I. Stubblefield, who is recommended for work in the Department of Health and Physical Education, holds his Bachelor's degree from the State Teachers College at Cape Girardeau, Missouri; his Ph. D. degree from the University of Nebraska; and his Bachelor's degree and Doctor's degree in Medicine from Northwestern University Medical School in Chicago. He spent one year in the Thomas Dee Memorial Hospital at Ogden, Utah, and has been practicing medicine at Ruskin, Nebraska, for the past three years. He has had experience as a high school principal, as a professor of Chemistry, as assistant director of laboratories for the Swan Myers Manufacturing Company of Indianapolis, Indiana, and for four years was Patten Research Fellow in Bacteriology at Northwestern University. He is married and has two children. I am recommending Dr. Stubblefield's salary at \$3000.00 for the regular college year of nine months. He will act as college physician for men in addition to teaching some courses in health. This is a new position, and was provided in last year's budget, but it was impossible to find one with the preparation desired for the work.

Miss Kathryn M. Sturm is recommended to take Miss Bennett's place while she is on leave. Miss Sturm holds her Bachelor's degree from Southern Illinois State Teachers College, and has her Master's degree from the University of Michigan, where she majored in Zoology. She had an additional year of graduate work towards her Ph. D. degree at the University of Michigan, and has had some summer courses there in addition. She taught Biology for us a few summers ago, and has had several years of experience in high school teaching. During the past year she has been teaching in the Community High School at Blue Island, Illinois. She is a member of the Women's Research Club of the University of Michigan, and also a member of the Illinois Academy of Science. She has demonstrated her ability to do a good piece of college teaching. The salary recommended is \$1890.00 for the regular college year of nine months.

Women 24%—465

Men 39%—334

Total 30%—799

PERCENTAGE OF WOMEN, MEN, AND TOTAL, RECEIVING AID FROM NATIONAL YOUTH ADMINISTRATION (N.Y.A.) AT WESTERN ILLINOIS STATE TEACHERS COLLEGE, MACOMB, SPRING QUARTER, 1936.

Mr. James C. Snapp is recommended to fill the vacancy caused by Miss Richards' resignation. Mr. Snapp holds his Bachelor's degree from the Southwestern Missouri State Teachers College, where he graduated "With High Distinction," and is completing his work for his Master's degree at Northwestern University this summer. He has taught nine years, and is at present teaching commercial subjects in the Pontiac Township High School. He is married. The salary recommended for Mr. Snapp is \$1800.00 for the regular college year of nine months.

Miss Kathleen Brophy is recommended to fill the vacancy caused by the resignation of Miss Kramer. Miss Brophy holds her Life Certificate from the State Teachers College of Marquette, Michigan, and her Bachelor's and Master's degrees in Physical Education and has done one year of additional graduate work in the University of Wisconsin. She has had five years of experience in teaching Physical Education and doing camp work, and was employed last year at the State Teachers College at Cedar Falls, Iowa. The salary recommended for Miss Brophy is \$1710.00 for the regular college year of nine months.

Mr. Donald Feller is recommended to fill a new position to teach Commercial subjects. Mr. Feller holds his Bachelor's degree from North Central College, and his Master's degree from Teachers College, Columbia University. He has taught ten years and is now teaching commercial subjects at the Princeton, Illinois, High School. He is married. A salary of \$1800.00 for the regular college year of nine months is recommended for Mr. Feller.

- c. Recommendations to fill the new position in commercial subjects, and the other vacancies, in chemistry, music, physical education and in the training school, will be reported at the next Board meeting.
4. Salaries at the University of Illinois were partially restored last year to their basis in 1931-32, and many salaries in the public schools have already been increased. It seems, therefore, that restoration of salaries to their former level in the Teachers Colleges ought to be provided in the next budget, and, if it were possible to restore them this year in whole or part, careful attention ought to be given this matter. The restoration of salaries, therefore, is proposed as a question for consideration.

PROCEEDINGS

5. Faculty members, with salaries, for the First Summer Term which opens Monday, June 8, 1936.

Note: The total salaries for this group are to be paid from "Salaries and Wages", one-half from the first year of the biennium and the other half from the second year of the biennium.

Name and Rank	Salary
F. H. Currens, Dean and Professor (Chemistry).....	\$ 627.75
R. R. Simpkins, Dean and Professor (Education).....	607.50
Genevieve Chase, Dean, Unclassified (Education).....	390.00
H. D. Waggoner, Professor (Biology).....	580.50
Irving Garwood, Professor (English).....	553.50
R. M. Ginnings, Professor (Mathematics).....	553.50
W. L. Schuppert, Professor (History).....	553.50
A. G. Tillman, Associate Professor (Geography).....	492.75
C. H. Oathout, Associate Professor (Agriculture).....	479.25
Wayne Wetzel, Associate Professor (Industrial Art).....	479.25
D. L. Bailey, Associate Professor (Education).....	479.25
D. C. Beighey, Associate Professor (Commerce).....	479.25
Louis Schleier, Associate Professor (Research).....	450.00
Ruth Carson, Associate Professor (Latin).....	438.75
H. C. Seal, Associate Professor (History).....	411.75
Paul Neureiter, Associate Professor (Chemistry).....	378.00
E. W. Schreiber, Associate Professor (Mathematics).....	425.25
W. H. Eller, Associate Professor (Physics).....	425.25
G. W. Gayler, Assistant Professor (Education).....	479.25
R. G. Linder, Assistant Professor (Education).....	412.50
Julian Archer, Assistant Professor (Education).....	438.75
Ray Hanson, Assistant Professor (Physical Education).....	438.75
H. F. Schory, Assistant Professor (English, half time).....	205.87
W. A. McAllister, Assistant Professor (History).....	412.50
Dora Sharp, Assistant Professor (Physical Education).....	391.50
Theodora Pottle, Assistant Professor (Art).....	391.50
Theresa Wild, Assistant Professor (Music).....	391.50
Mabel Corbin, Assistant Professor (English).....	378.00
Roy Sallee, Assistant Professor (Biology).....	351.00
Bessie Myers, Assistant Professor (English).....	364.50
Ethel Ray, Assistant Professor (Education).....	351.00
Gladys Vawter, Assistant Professor (English).....	351.00
Clel T. Silvey, Assistant Professor (Music).....	364.50
Fanny Jackson, Assistant Professor (Library).....	378.00
Bessie Cooper, Assistant Professor (Training School).....	405.00
Katherine Thompson, Assistant Professor (Training School).....	405.00
Margaret Schannenck, Assistant Professor (Training School).....	351.00
Beulah Mitchell, Assistant Professor (Training School).....	351.00
Helen Pence, Assistant Professor (Training School).....	351.00
Myrtle Duncan, Assistant Professor (Training School).....	351.00
Marie Porter, Assistant Professor (Training School).....	351.00
Mary Bennett, Assistant Professor (Biology).....	351.00
Olive Potter, Assistant Professor (Physical Education).....	351.00
C. W. Bennett, Assistant Professor (Chemistry).....	337.50
Cecile Evans, Assistant Professor (Library).....	351.00
Alberta Strome, Instructor (Art).....	337.50
Erma Foster, Instructor (Training School).....	337.50
Elna Scott, Instructor (Training School).....	337.50
Rayman Miller, Instructor (Industrial Art).....	337.50
Ruth Shriver, Instructor (Mathematics).....	339.00
Claude Hesh, Instructor (Geography).....	337.50
Ralph Barclay, Instructor (Physical Education).....	303.75
Waldo Horrabin, Instructor (Chemistry and Physics).....	303.75
Ethel Richards, Instructor (Commerce).....	303.75
Frances Davis, Instructor (French and Latin).....	317.25
Hertha Voss, Instructor (Commerce).....	317.25
Margaret McCain, Instructor (Library).....	270.00
Edith Crabb, Assistant Nurse.....	189.00
M. N. Thisted, Unclassified (Education).....	378.00
Hilda Watters, Unclassified (History).....	322.50
Amy Jones, Unclassified (Physician).....	300.00
Lauretta Robinson, Unclassified (Training Teacher).....	300.00
Elwood Kraft, Unclassified (Music).....	270.00
Velna Sollars, Unclassified (Commerce).....	250.00
Ernest Hildner, Unclassified (History).....	330.00
Jennette Terrill, Unclassified (Training Teacher).....	250.00
L. A. Pennington, Unclassified (Education).....	322.50
Ruby Richy, Unclassified (Home Economics).....	250.00
Clara Sparks, Unclassified (Home Economics).....	250.00
Kathleen Brophy, Unclassified (Physical Education).....	285.00
Total	\$26,399.87

TEACHERS COLLEGE BOARD

6. Faculty members, with salaries, for First Summer Term, with additional items for this term, all of which are to be paid from the "Revolving Fund."

Name and Rank	Salary
Frances Stange, Training Teacher.....	\$ 112.50
Elizabeth Roark, Training Teacher.....	200.00
Maude Larner, Training Teacher.....	200.00
Virginia Patton, Training Teacher.....	200.00
Elizabeth Chidester, Training Teacher.....	50.00
Emergency Teachers	700.00
Student Help	600.00
Labor	300.00
Student Library Help.....	500.00
Lectures	300.00
Total	\$ 3,162.00

7. Faculty members, with salaries, recommended for the Second Summer Term, which opens Friday, July 17, 1936.

Note: These salaries are to be paid from "Salaries and Wages" and are to be charged against the second year of the biennium.

Name and Rank	Salary
F. H. Currens, Dean and Professor (one-half time).....	\$ 313.87
R. R. Simpkins, Dean and Professor (one-half time).....	303.75
Genevieve Chase, Dean of Women (one-third time).....	130.00
Irving Garwood, Professor (English).....	553.50
W. L. Schuppert, Professor (History).....	553.50
R. M. Ginnings, Professor (Mathematics).....	553.50
Theodora Pottle, Assistant Professor (Art).....	391.50
Ray Hanson, Assistant Professor (Physical Education).....	438.75
Dora Sharp, Assistant Professor (Physical Education).....	391.50
G. W. Gayler, Assistant Professor (Education).....	479.25
M. N. Thisted, Assistant Professor (Education).....	378.00
Julian Archer, Assistant Professor (Education).....	438.75
Paul Neureiter, Assistant Professor (Chemistry).....	378.00
Waldo Horrabin, Instructor (Chemistry and Physics).....	303.75
Isabel Hoover, Assistant Professor (English).....	351.00
Ruth Zenor, Instructor (English).....	300.00
H. C. Seal, Associate Professor (History).....	411.75
W. H. Eller, Associate Professor (Physics).....	425.25
Claude Hesh, Instructor (Geography).....	337.50
Kathryn M. Sturm, Instructor (Biology).....	280.00
Mary Bennett, Assistant Professor (Biology).....	351.00
Ethel Richards, Instructor (Commerce).....	303.75
Ruby Richy, Instructor (Home Economics).....	250.00
Rayman Miller, Instructor (Industrial Art).....	337.50
Clel T. Silvey, Assistant Professor (Music).....	364.50
Hertha Voss, Assistant Professor (Commerce).....	158.62
Velna Sollars, Instructor (Commerce).....	125.00
Margaret McCain, Librarian.....	270.00
Amy Jones, Unclassified (Physician).....	300.00
Student Library Help.....	300.00
Student Help and Labor.....	400.00
Lectures	250.00
Total	\$11,123.49

8. Faculty members, with salaries, recommended for the regular college year of 36 weeks, beginning September 9, 1936, to be paid from "Salaries and Wages."

Name and Rank	Salary
F. H. Currens, Dean and Professor Physical Science.....	\$ 3,766.50
R. R. Simpkins, Dean and Professor of Education.....	3,645.00
Caroline Grote, Dean of Women (Emerita).....	1,620.00
H. D. Waggoner, Professor of Biology.....	3,483.00
Irving Garwood, Professor of English.....	3,321.00
W. L. Schuppert, Professor of History.....	3,321.00
R. M. Ginnings, Professor of Mathematics.....	3,321.00
A. G. Tillman, Professor of Geography.....	2,956.50
C. H. Oathout, Associate Professor of Agriculture.....	2,875.50
Wayne Wetzel, Associate Professor of Industrial Art.....	2,875.50

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D. L. Bailey, Associate Professor of Education.....	2,875.50
D. C. Beighey, Associate Professor of Commerce.....	2,875.50
Louis Schleier, Associate Professor of Education.....	2,700.00
Ruth Carson, Associate Professor of Latin.....	2,632.50
E. E. Van Cleve, Associate Professor of Education (Emerita).....	1,340.00
E. W. Schreiber, Associate Professor of Mathematics.....	2,551.50
W. H. Eller, Associate Professor of Physics.....	2,551.50
H. C. Seal, Associate Professor of History.....	2,470.50
....., Associate Professor of Chemistry.....	2,268.00
Eva Colby, Associate Professor of Home Economics.....	2,470.50
G. W. Gayler, Assistant Professor of Education.....	2,875.50
R. G. Linder, Assistant Professor of Education.....	2,475.00
Julian Archer, Assistant Professor of Education.....	2,632.50
Ray Hanson, Assistant Professor of Physical Education.....	2,632.50
H. F. Schory, Assistant Professor of English.....	2,470.50
W. A. McAllister, Assistant Professor of History.....	2,475.00
Dora Sharp, Assistant Professor of Physical Education.....	2,349.00
Theodora Pottle, Assistant Professor of Art.....	2,349.00
Theresa Wild, Assistant Professor of Music.....	2,349.00
Blenda Olson, Assistant Professor of French.....	2,268.00
* M. N. Thisted, Assistant Professor of Education.....	2,470.00
Mabel Corbin, Assistant Professor of English (three-fourths time).....	1,701.00
Gladys Vawter, Assistant Professor of English.....	2,106.00
Roy M. Sallee, Assistant Professor of Biology.....	2,106.00
Bessie Myers, Assistant Professor of English (one-half time).....	1,093.50
Ethel Ray, Assistant Professor of Education.....	2,106.00
Isabel Hoover, Assistant Professor of English.....	2,106.00
Karl Crilly, Assistant Professor of Music.....	2,106.00
Fanny Jackson, Assistant Professor of Library.....	2,268.00
Bessie Cooper, Assistant Professor, Training Teacher.....	2,430.00
Katharine Thompson, Assistant Professor, Training Teacher.....	2,430.00
Margaret Schanuenk, Assistant Professor, Training Teacher.....	2,106.00
Beulah Mitchell, Assistant Professor, Training Teacher.....	2,106.00
Helen M. Pence, Assistant Professor, Training Teacher.....	2,106.00
Myrtle Duncan, Assistant Professor, Training Teacher.....	2,106.00
Marie Porter, Assistant Professor, Training Teacher.....	2,106.00
Tressie Bonham, Assistant Professor, Home Economics.....	2,106.00
Kathleen Brophy, Unclassified, Physical Education.....	1,710.00
Oliver Potter, Assistant Professor, Physical Education.....	2,106.00
C. W. Bennett, Assistant Professor, Chemistry.....	2,025.00
Cecil Evans, Assistant Professor of Library.....	2,106.00
Alberta Strome, Instructor of Art.....	2,025.00
....., Instructor, Training Teacher.....	2,025.00
Elna Scott, Instructor, Training Teacher.....	2,025.00
Rayman Miller, Instructor of Industrial Art.....	2,025.00
# Hilda Watters, Instructor of History.....	2,025.00
Frances Davis, Instructor of French and Latin.....	1,903.50
Ruth Shriver, Instructor of Mathematics.....	2,034.00
Claude Hesh, Instructor of Geography.....	2,025.00
Ralph Barclay, Instructor of Physical Education.....	1,822.50
Waldo Horrabin, Instructor of Chemistry and Physics.....	1,822.50
James C. Snapp, Unclassified, Commerce.....	1,800.00
Ruth Zenor, Instructor of English.....	1,800.00
Hertha Voss, Instructor of Commerce.....	1,903.50
Margaret McCain, Instructor of Library.....	1,620.00
Velna Sollars, Instructor of Commerce.....	1,500.00
Edith Crabb, College Nurse.....	1,134.00
Kathryn M. Sturm, Unclassified Biology.....	1,890.00
Amy Jones, Instructor, Health.....	1,800.00
Lauretta Robinson, Unclassified, Training Teacher.....	1,800.00
Kenneth Vaughn, Unclassified, Training Teacher (one-half time).....	675.00
Ernest G. Hildner, Unclassified, History.....	1,980.00
James E. Ernst, Unclassified, English.....	2,106.00
....., Unclassified, Music (three-eighths time).....	630.00
....., Rural Teacher (one-fourth time).....	240.00
Albert Burgard, Rural Teacher (one-fourth time).....	320.00
Abbie Watson, Rural Teacher (one-fourth time).....	320.00
Katherine Van Order, Village Teacher (one-fourth time).....	240.00
Russell Good, Village Teacher (one-fourth time).....	400.00
Mabel Platt, Village Teacher (one-fourth time).....	200.00
Orrin Lashbrook, Village Teacher (one-fourth time).....	320.00
Stanley Soper, Village Teacher (one-fourth time).....	400.00
H. I. Stubblefield, Unclassified, Biology and Physical Education.....	3,000.00
Leon A. Pennington, Unclassified, Education.....	1,935.00
Genevieve Chase, Dean of Women.....	2,340.00
....., Unclassified, Music.....	1,800.00
Helen Felber, Unclassified, Kindergarten.....	1,890.00
Donald Feller, Unclassified, Commerce.....	1,800.00
For supervising Student Teaching in High School.....	1,750.00
Total.....	\$181,628.00

* Salary increased \$202.00 because of added duties.

Salary increased \$90.00 because of added duties.

TEACHERS COLLEGE BOARD

9. Additional help which may be needed, to be paid from "Salaries and Wages."

Emergency Teachers.....	\$ 3,000.00
Student Help.....	3,550.00
Labor.....	1,000.00
Lectures.....	500.00
Student Library Help.....	2,000.00
Total.....	\$10,050.00

III. OTHER EMPLOYEES

1. Employees, with salaries, for the year of 12 months, beginning July 1, 1936, to be paid from "Salaries and Wages."

Name and Classification	Salary
W. P. Morgan, President.....	\$ 6,750.00
O. L. Champion, Business Manager and Registrar.....	3,240.00
Donna Draper, Secretary to the President.....	1,860.00
....., Student Stenographer.....	1,200.00
Beatrice Dons, Student Stenographer.....	1,020.00
C. E. Asher, Stationary Engineer.....	1,800.00
Roscoe Wear, Stationary Engineer.....	1,500.00
George Bugg, Fireman.....	1,242.00
Roy Carson, Fireman.....	1,242.00
W. E. DeCamp, Superintendent of Buildings.....	1,782.00
Creighton Bateson, Janitor.....	1,242.00
Chester Kirkbride, Janitor.....	1,242.00
Charles Shifley, Janitor.....	1,242.00
M. K. Straight, Janitor.....	1,242.00
Elbert Leighty, Janitor.....	1,200.00
Ray Gallaher, Janitor.....	1,200.00
Marion Moon, Groundsman.....	1,242.00
Guy Lemmer, Watchman.....	1,242.00
Luther Jackson, Janitor.....	1,200.00
Ellis Locke, Laborer.....	1,200.00
Don S. Foreman, Landscape Gardener.....	1,500.00
Total.....	\$ 35,388.00

2. The following is a list of employees for the girls' dormitory, with salaries proposed. These salaries are for the 12 months beginning July 1, 1936, and are to be paid from the "Revolving Fund."

Name and Classification	Salary
Laura Donohoe, Matron.....	\$ 1,350.00
....., Labor.....	960.00
Alta C. Arnett, Cook.....	720.00
Margaret Henry, Laundress.....	576.00
M. C. Brazil, Domestic.....	540.00
Mary E. Miner, Domestic.....	480.00
Rose Yeager, Domestic.....	480.00
Helen Graham, Student Stenographer.....	1,200.00
Extra Help, Laundry.....	840.00
Total.....	\$ 7,146.00

Note: Mr. Adolph Draegert, who has been acting as a sort of handy man at the girls' dormitory, was severely ill some three or four years ago, and since that time has not been able to do the work fully satisfactorily. He has greater difficulty in meeting the demands of the position from year to year. He has resigned, to take effect June 1, 1936. A request will be placed with the Civil Service Commission for his successor.

3. The following is a list of employees for the college cafeteria with salaries proposed for the year beginning July 1, 1936. The salaries are given as the estimates each employee will re-

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ceive during the year, at an hourly rate. They are to be paid from the "Revolving Fund."

Name and Classification	Salary
Bessie Crain, Assistant Cook.....	\$ 600.00
Student Help.....	400.00
	1,000.00
Total.....	\$ 1,000.00

IV. THE ORGANIZATION

1. For some time we have felt the advisability of trying to unify the work in health and physical education. In other words, we wish to coordinate our courses in health, our medical examinations conducted by the college physician, courses in physical education, and our athletic programs for women and men, so that each will contribute to the support of the other. We are hoping that this can be done through a common head for a Department of Health and Physical Education. Perhaps the man we are adding to the faculty as college physician and as a teacher of courses in health will find the way to do this more satisfactorily than it is done at the present.
2. The calendar recommended for next year is as follows:
 - * Fall Quarter opens September 9, 1936
 - Fall Quarter closes December 1, 1936
 - Winter Quarter opens December 2, 1936
 - Winter Quarter closes March 5, 1937
 - Spring Quarter opens March 8, 1937
 - Spring Quarter closes June 3, 1937
 - Mid-Spring Term opens April 28, 1937
 - Mid-Spring Term closes June 3, 1937
 - Summer Term opens June 7, 1937
 - Summer Term closes July 16, 1937
 - Second Summer Term opens July 16, 1937
 - Second Summer Term closes August 20, 1937
 - Thirty-fifth Annual Commencement, June 3, 1937
 - Home Coming, October 23 and 24, 1936
 - Thanksgiving Recess, November 27 and 28, 1936
 - Christmas Holiday, December 23, 1936, January 3, 1937, inclusive.
 - Spring Recess, April 17, April 25, 1937, inclusive.

* Registration—All Freshmen are required to be present Wednesday, Thursday, Friday and Saturday, September 9, 10, 11 and 12. All other College students are required to be present Friday and Saturday, September 11 and 12, but not on the two preceding days. All High School students will come Friday, September 11, at ten o'clock a. m. Training school for elementary grades opens Friday, September 11, at 9 a. m.

V. THE CURRICULUM

1. Some method is very much needed whereby students who are in the teachers colleges and are preparing to teach in high schools may not be certified to teach in the rural schools and elementary grades by simply meeting the general requirements

in English, History, Mathematics, Science and professional subjects, since these subjects when taken in the curriculum for the preparation of high school teachers do not contribute directly to the training of elementary or rural teachers. There is doubt, however, whether the teachers colleges have the right to refuse to recommend such students in the teachers colleges after having these broad requirements set up by the Examining Board. It would help much if these were revised so as to be more specific.

2. For two years now committees have been working on the problem of offering the Master's degree at the Western Illinois State Teachers College. Much information has been gathered, and many sessions have been held. Finally a recommendation was made to the faculty of the college on May 13, 1936. This recommendation was approved by the faculty, and is available to the Normal School Board for consideration whenever the Board desires to take the matter up.

VI. BUILDINGS AND GROUNDS

1. Two W.P.A. projects were worked out last fall following a conference with members of the Advisory Committee. One of these was for a swimming pool and hockey field, and the other was for additional highways adjacent to the campus. The former project was approved, and the swimming pool is in the process of being constructed and the hockey field is being graded. The total cost of equipment and labor for the swimming pool and hockey field will reach \$50,000 to \$55,000.00. Of this amount, the federal government has agreed to furnish \$45,886.31. This will leave between \$5,000.00 and \$10,000.00 to be supplied out of the Revolving Fund by the college. This is presented in order that the entire Board may formally approve the proposal.

The federal government has not yet approved the W.P.A. project for additional highways, and it does not at this time seem probable that it will. However, this Board did approve \$35,000.00 for that purpose, to be allotted from the \$1,000,000.00 appropriation to the Teachers Colleges. Governor Horner has not as yet approved this allotment, and, while he does not specifically object to it, he believes that the work ought to be directed by the Highway Department, and that we should delay starting this work until plans are perfected and the work started on the training school building. It ought to be borne in mind that the Division of Highways did prepare the plans and specifications for these highways, but they were referred to the Division of Architecture and Engineering to be presented as a W.P.A. project. Hence it is clear that the plans and specifications are definitely in keeping with the Governor's desire, and can be carried out without federal aid if no additional funds are available, for, while the total

estimate as a W.P.A. project reached \$39,787.00, it is readily assumed that the work can be done for \$35,000.00 if let as a straight contract. This matter is presented in order that this work may be kept in mind and completed before the end of the biennium.

2. Last year the administration or main building was rewired and new electrical fixtures were installed. Since that time it has been demonstrated on several dark days that our motor generator in the power plant is not large enough to carry the additional load. Representatives from the Division of Architecture and Engineering have suggested that another generator will need to be installed and a small room added to the power plant to house it. It is estimated that this can be done for \$15,000.00 or \$20,000.00. I am asking the Board to approve a thorough investigation of this matter and a request that the Division of Architecture and Engineering make definite recommendations which will correct the difficulty. When it is known exactly what the plans are and what the cost will be, it will be easy to determine whether sufficient funds are available.
3. During the past several years the funds available for Repairs and Equipment have been so meagre that our buildings have been neglected and many handicaps have been suffered because of lack of equipment. Repainting is necessary. Revarnishing everywhere is needed. Resurfacing the wooden floors is almost a necessity. Refinishing much of the furniture is badly needed. The painting of the outside woodwork on several of the buildings is needed to preserve the wood and to keep it from rotting. Naturally these matters need attention, and some definite provision ought to be made in the next budget to overcome these handicaps and put the buildings in presentable condition.
4. The training school building has not yet been started. The special committee, through the local member, has had a conference with Governor Horner. At the time this report is being written, he still feels that it is entirely possible that federal funds will be available. It is true that the president has said that the Public Works program is to be continued, although in a somewhat restricted form, and recent reports indicate that there is an effort in Congress to make use of the Revolving Fund arising from the P.W.A. for further construction of public buildings. Pessimism is never justified, but serious question as to the outcome of this combination of conditions seems warranted. Perhaps the committee, or the Board as a whole, may be able to recommend the next step.

VII. AUXILIARY ENTERPRISES—No Report

VIII. STUDENT LIFE

1. Charts prepared by Mr. Schreiber, the member of the faculty to whom was assigned the supervision of the N. Y. A. employment, are ready for distribution in order that you may see how the work which was allotted was apportioned to men and women and to the student body as a whole. From September 11, 1935, to May 5, 1936, there was spent under the N. Y. A. \$13,727.40, and the indications are that additional money will be available next year. This has helped much to make repairs and carry on the work of the institution and offset the meagre amount of state money that has been available for operation and repairs and equipment.

IX. MISCELLANEOUS

1. Following the report to the Board at its last meeting by the Department of Finance, a meeting between representatives of the Department of Finance, Mr. Morey, Comptroller of the University of Illinois, and the business managers of the five Teachers Colleges, was arranged for Friday and Saturday, May 1 and 2. The presidents of the five Teachers Colleges were invited to be present, and two of them were present for a part of the conference. After extended discussion and an examination of the bookkeeping processes of the University of Illinois, it was agreed by all concerned that any system of uniform bookkeeping adopted for the Teachers Colleges ought to have these distinctive features :
 - a. The bookkeeping system should grow out of the needs of the institutions.
 - b. No system of bookkeeping should be adopted which would determine or influence the administration of the institution.
 - c. The system of bookkeeping adopted should be as simple as possible and yet give a complete definition of all business transactions, covering both state funds, the Revolving Fund, and organization funds.
 - d. The system should have elasticity, in addition to the uniformity agreed upon, which would permit any institution to set up additional items of bookkeeping which will enable it to analyze the expenses of any department, division or project so as to give the information which may be desired by that institution.

At the close of this conference it was agreed that a representative from the Department of Finance should visit each of the five Teachers Colleges, examine the system of bookkeeping used by each, discuss with each business manager the needs of

the institution in bookkeeping, and then prepare suggestions which would be submitted to the business managers of these institutions who in turn would hold a conference and agree upon ways of meeting the suggestions.

It seems that this is the rational procedure with respect to this problem, and that it will give the desired results when carried out.

X. SUMMARY

Action of the Board is requested in the following matters:

1. Acceptance of the resignations of Misses Richards, Kramer and Foster.
2. Granting of leaves to Messrs. Neureiter and Silvey, and Miss Bonnett.
3. Approval of faculty lists and salaries for the First Summer Session.
4. Approval of faculty lists and salaries for the Second Summer Session.
5. Approval of faculty lists and salaries for the next college year.
6. Approval of allowances for extra teachers and help which may be needed next year.
7. Granting permission to the president to fill the vacancies in these lists.
8. Approval of list of college employees with salaries recommended.
9. Approval of list of dormitory employees with salaries recommended.
10. Approval of list of cafeteria employees with wages recommended.
11. Approval of calendar submitted for the next college year.
12. Approval of swimming pool and hockey field project, and the expenditure of the state's part from the Revolving Fund.
13. Approval of the request that the Advisory Committee do what it can to get work on the highways started.
14. Approval of a request to the Division of Architecture and Engineering to make plans and recommendations for additional electric power.
15. Approval of the efforts of the special committee to get federal grant to aid in the construction of a training school building.

Respectfully submitted,

W. P. MORGAN, *President*

**REPORT OF THE
SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY
CARBONDALE**

May 25, 1936

To be presented at the meeting of the Normal School Board to be held at Springfield, Illinois, May 25, 1936.

I. STUDENTS

1. Attendance, Winter Term, 1936

	Men	Women	Total	Total One Year Ago
a. College—				
Seniors	83	72	155	165
Juniors	129	75	204	208
Sophomores	244	260	504	403
Freshmen	321	251	572	675
Total Students Carrying College Subjects			1,435	1,451
b. High School—				
University High School			131	75
Cartersville Community High School			234	266
Total			365	341
Total Students Above Eighth Grade..			1,800	1,792
c. Elementary School—				
Allyn Training School			154	143
Brush Training School			264	272
Rural Training Schools			240	280
Total			658	695
Total Enrollment in Practice Depart- ment			1,023	1,036
Grand Total			2,458	2,487

Our Spring Term opened Monday, March 16, and registration for the Mid-Spring Term was Monday, April 27. Today we have enrolled 1589 men and women in college classes.

II. and III. FACULTY AND OTHER SCHOOL EMPLOYEES

1. Because of an unexpectedly large enrollment of public school teachers in our mid-spring term, it was necessary to employ two extra instructors to help in the emergency. Mrs. Fuller Combs, formerly a member of the faculty of the English department, was employed for five weeks on full time at a salary of \$250 to take two history and two English classes. Mr. Victor Sprague was employed to serve as a part-time laboratory assistant in zoology at a salary of \$80 for four weeks to take care of an overload in that department. I am asking the Board to confirm these temporary emergency appointments to the faculty, and to approve the payment of their salaries from the Revolving Fund.
2. I am presenting below the pay roll for the summer session. After paying all salaries and wages provided for on this pay-

roll up to the end of this fiscal year on July 1, a balance of \$3,221.00 will remain in the appropriation for salaries and wages for the year. In the case of all regular faculty members, the salaries designated on the pay roll are on the same monthly basis as those that were paid for the regular year. Sixteen of the regular members of the faculty did not desire to teach during the summer session. Since the affiliated public schools are not in session during the summer, it is necessary to fill only three of these vacancies. For these places I am recommending the following instructors to be employed for the summer only:

Mr. Howard DeForest Widger, regularly of the Charleston faculty, who will come with President Buzzard's permission, is recommended for the vacancy left by Miss Jonah at the same salary which Miss Jonah would have received, \$500 for the eight weeks.

Mr. Allan R. Edwards, who has his Master's degree from the University of Wisconsin and is regularly employed as Principal of the Marion Township High School, is recommended to take Mr. Cramer's place in the history department at a salary that is \$200 less than that which Mr. Cramer would have received. Mr. Edwards will receive \$400 for the eight weeks. In this connection, I am pleased to report that Mr. Cramer has an unsolicited invitation to teach in the summer session at the University of Oklahoma. I feel that this fine recognition to a member of our staff should not pass without being called to the attention of the Board.

Miss Alice Grant, who is employed during the regular school year in the West Frankfort Community High School, is recommended to take Miss Power's place at a salary of \$350 for the term, which is \$150 less than Miss Power would have received. Miss Grant has her Master's degree from the University of Illinois.

With these changes from the faculty of the regular year, the adoption of the summer faculty and pay roll as presented below are recommended for approval by the Board.

3. Summer Session Pay Roll, 1936

FACULTY

		Salary 1936
Agriculture		
	R. E. Muckelroy, Professor..... 8 weeks	\$760.00
Art		
	Gladys P. Williams, Assistant Professor..... 8 weeks	480.00
	Lulu D. Roach, Assistant Professor..... 8 weeks	480.00
	Burnett H. Shryock, Assistant Professor..... 8 weeks	400.00
Botany		
	William M. Bailey, Professor..... 8 weeks	760.00
	Martha Scott, Assistant Professor..... 8 weeks	480.00
	Mary Goddard, Instructor..... 8 weeks	360.00

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Chemistry		
J. W. Neckers, Professor.....	8 weeks	680.00
R. A. Scott, Associate Professor.....	8 weeks	600.00
T. W. Abbott, Associate Professor.....	8 weeks	660.00
K. A. VanLente, Associate Professor.....	8 weeks	600.00
Commerce		
T. L. Bryant, Assistant Professor.....	8 weeks	580.00
Snsie Ogden, Instructor.....	8 weeks	400.00
Kathryn Cavellia, Instructor.....	8 weeks	360.00
Economics		
Russell M. Nolen, Professor.....	8 weeks	577.76
Education		
G. D. Wham, Professor.....	8 weeks	900.00
F. G. Warren, Associate Professor.....	8 weeks	711.10
W. A. Thalmann, Associate Professor.....	8 weeks	620.00
Ted R. Ragsdale, Assistant Professor.....	8 weeks	480.00
W. O. Brown, Associate Professor.....	8 weeks	680.00
W. G. Cisne, Associate Professor.....	8 weeks	671.10
Ruby Van Trump, Instructor.....	8 weeks	420.00
English		
Emma L. Bowyer, Professor.....	8 weeks	640.00
Frances Barbour, Associate Professor.....	8 weeks	500.00
Mary Crawford, Assistant Professor.....	8 weeks	500.00
Robert D. Faner, Assistant Professor.....	8 weeks	500.00
Charles D. Tenney, Assistant Professor.....	8 weeks	600.00
Howard D. Widger, Professor.....	8 weeks	500.00
Alice Grant, Instructor.....	8 weeks	350.00
Foreign Language		
Vera L. Peacock, Professor.....	8 weeks	620.00
Fuller Combs, Associate Professor.....	8 weeks	520.00
Madeleine Smith, Assistant Professor.....	8 weeks	420.00
Edith Smith Krappe, Assistant Professor.....	8 weeks	440.00
Geography		
Thomas F. Barton, Professor.....	8 weeks	555.54
Flemin W. Cox, Associate Professor.....	8 weeks	600.00
Annemarie Krause, Assistant Professor.....	8 weeks	440.00
History		
Richard L. Beyer, Professor.....	8 weeks	660.00
E. G. Lentz, Associate Professor.....	8 weeks	640.00
Sara Baker, Assistant Professor.....	8 weeks	440.00
Charles J. Pardee, Assistant Professor.....	8 weeks	480.00
John I. Wright, Assistant Professor.....	8 weeks	460.00
Sherman B. Barnes, Assistant Professor.....	8 weeks	520.00
Gladys Smith, Instructor.....	8 weeks	400.00
Allan R. Edwards, Instructor.....	8 weeks	400.00
Household Arts		
Lucy K. Woody, Associate Professor.....	8 weeks	500.00
Mary Louise Barnes, Assistant Professor.....	8 weeks	420.00
Industrial Arts		
Louis C. Peterson, Assistant Professor.....	8 weeks	660.00
Henry Schroeder, Instructor.....	8 weeks	460.00
Mathematics		
John R. Mayor, Professor.....	8 weeks	555.54
Alice Kelsey Wright, Assistant Professor.....	8 weeks	440.00
J. R. Purdy, Associate Professor.....	8 weeks	620.00
Music		
David S. McIntosh, Assistant Professor.....	8 weeks	555.54
Helen Matthes, Instructor.....	8 weeks	360.00
Elisabeth Dill, Instructor.....	8 weeks	355.54
Physical Education		
William McAndrew, Associate Professor.....	8 weeks	620.00
Leland P. Lingle, Assistant Professor.....	8 weeks	480.00
Vincent DiGiovanna, Assistant Professor.....	8 weeks	500.00
Frances Etheridge, Assistant Professor.....	8 weeks	460.00
Dorothy Muzzey, Assistant Professor.....	8 weeks	400.00

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Physics and Astronomy		
S. E. Boomer, Professor.....	8 weeks	760.00
Charlotte Zimmerschied, Assistant Professor.....	8 weeks	480.00
O. B. Young, Associate Professor.....	8 weeks	620.00
Physiology and Health Education		
Marie A. Hinrichs, Assistant Professor and School Physician....	8 weeks	533.32
Florence Denny, Instructor and School Nurse.....	8 weeks	360.00
Political Science		
Willis G. Swartz, Professor.....	8 weeks	620.00
Harley R. Teel, Instructor.....	8 weeks	400.00
Zoology		
Mary M. Steagall, Professor.....	8 weeks	660.00
Hilda Stein, Associate Professor.....	8 weeks	520.00
Practice Department		
Bruce W. Merwin, Supervisor of Student Teaching Professor....	8 weeks	666.66
<i>University High School</i>		
Alberta Gibbons, Critic Assistant Professor.....	8 weeks	420.00
Florence A. Wells, Critic Instructor.....	8 weeks	400.00
C. C. Logan, Critic Instructor.....	8 weeks	520.00
May S. Hawkins, Critic Instructor.....	8 weeks	440.00
Emerson Hall, Critic Instructor.....	8 weeks	400.00
Elbert Fulkerson, Critic Instructor.....	8 weeks	340.00
Douglas E. Lawson, Critic Assistant Professor.....	8 weeks	340.00
Dilla Hall, Critic Assistant Professor.....	8 weeks	500.00
Louise Bach, Critic Instructor.....	8 weeks	422.22
<i>Allyn Training School</i>		
Madge Troutt, Critic Instructor.....	8 weeks	400.00
Ora Rogers, Critic Instructor.....	8 weeks	400.00
Mary Entsminger, Critic Instructor.....	8 weeks	420.00
Ruth Husband Fults, Critic Instructor.....	8 weeks	380.00
Lulu R. Clark, Critic Instructor.....	8 weeks	420.00
Maude Mayhew, Critic Instructor.....	8 weeks	321.76
Library		
Fay Hart, Librarian Assistant Professor.....	8 weeks	420.00
Estelle Roy Crane, Librarian Instructor.....	8 weeks	340.00
Ruby Kerley, Librarian Instructor.....	8 weeks	300.00

4. I am asked to present the following resignations to the Board :

- a. Miss Julia Jonah of the English department presents her resignation to be married to Mr. Charles Neely, also of the English department.
- b. Miss Agnes G. Murphy of the foreign language department presents her resignation in order to be married.

It is recommended that these resignations be accepted.

5. Miss Florence R. King, first grade critic in our Allyn Training School, is asking to be placed on the emeritus list. Miss King is sixty-seven years old and has been a member of our faculty for the past twenty-five years. It is recommended that her request for emeritus status be granted.

6. The following faculty members are asking for leave of absence for the year 1936-37 :

- a. Miss Martha Scott, who has been a member of our botany and zoology departments since 1928, requests leave in order to complete the residence work on her Doctor of Philosophy degree.

- b. Mr. Robert D. Faner, who has been a member of our English department for the past six years, requests leave in order to work toward the Doctorate.
- c. Mr. Ted R. Ragsdale, who has been a member of our English and education departments for the past eleven years, is asking for a leave of absence for next year in order to complete the residence work for his Doctor's degree.
- d. Miss Gladys Smith, a critic in our rural practice department, asks for leave in order to complete the residence work for the Doctor of Philosophy degree.
- e. Miss Mabel Eads, a critic in the Brush Practice School, an auxiliary school, is asking to be away next year in order to do graduate work.
- f. Mr. Troy Stearns, a critic in our rural practice department, who has been doing graduate study the past year at Teachers College, Columbia University, requests continuance of leave for 1936-37 in order to complete the requirements for his Doctor's degree.

It is recommended that these requests for leaves of absence be granted.

- 7. New staff members for the regular school year.
 - a. I am submitting the name of Mr. Willard M. Gersbacher as Assistant Professor of Botany to be employed for the year as substitute teacher to take Miss Scott's place during her leave of absence. Mr. Gersbacher was reared in this State near Carmi and took his Master's and Doctor's degrees at the University of Illinois. He has previously taught a summer term at Macomb and one year each at Carbondale and at Charleston as a substitute instructor of biology. He is now at Charleston. It is recommended that Mr. Gersbacher be employed as Assistant Professor of Botany at the salary of \$2,340 for the thirty-six weeks.
 - b. I am submitting the name of Miss Dorothy B. Magnus as Assistant Professor of English to replace Miss Julia Jonah who is resigning. Miss Magnus received her B.S. degree in 1925 and her M.A. degree in 1934 from the University of Minnesota, majoring in English and education and minoring in speech. She is now doing work on the Doctor of Philosophy degree at the University of Iowa. Miss Magnus has had ten years of teaching experience, four in high school and six in college. Three of the latter years were spent in state teachers colleges where she taught English and speech. It is recommended that Miss Magnus be employed as Assistant Professor of English at a salary of \$2,250 for the regular school year beginning September, 1936.

- c. For the place made vacant in our English department by Mr. Faner's leave of absence, I am submitting the name of Mr. William B. Schneider. Mr. Schneider was reared in this State on a farm near Waterloo and receive his B.A. and M.A. degrees from the University of Illinois. He will complete the work for the Doctor of Philosophy degree at the University of Chicago within the year. It is recommended that Mr. Schneider be employed as Assistant Professor of English at a salary of \$2,500 for the thirty-six weeks.
- d. I am submitting the name of Miss Marjory Wintersteen as substitute instructor for one year at the Brush Training School to take the place of Miss Mabel Eads, who is asking for leave of absence. Miss Wintersteen received the Bachelor of Education degree from this College in 1932 and will complete the requirements for the M.A. degree at Columbia this summer. She has been employed by the Carbondale School Board as an assistant at the Brush School for some years past. Having already secured the approval of the Board of Education of the Carbondale City Schools, I recommend the employment of Miss Wintersteen for the duration of Miss Eads' absence at the partial salary of \$855 for the thirty-six weeks, this being the amount Miss Eads would have received from our funds.
- e. I am submitting the name of Mr. Victor Randolph for the position in the rural practice department left vacant by Miss Smith's leave of absence. Mr. Randolph received the Bachelor of Education degree in 1935 from this College. For the past year Mr. Randolph has been teaching in one of our affiliated rural schools, receiving all of his salary from the local rural school district. It is recommended that Mrs. Elsie Parrish McNeill be given the full time position in the rural practice department which Miss Smith is temporarily vacating, and that Mr. Randolph be given the part-time position which Mrs. McNeill now holds. The salary for this position is \$880 for thirty-two weeks. It is understood that Mr. Randolph's employment is for the duration of Miss Smith's leave of absence only.
- f. I am not now ready to recommend anyone for the position which is being vacated by the leave of absence of Mr. Ragsdale, for the position teaching German left vacant by Miss Murphy, for the position in our practice school left vacant by Miss King, and for the new position in sociology.
- g. I am asking that a new position be created for a Professor of Sociology. An understanding of the general society of which the school is a part, and an appreciation of the importance of such acute social problems as crime, destitution, vagrancy, race relations, and the rest of the matters with which sociology deals is highly important for the

teacher. Hitherto our work in sociology has been done in an altogether inadequate and haphazard way in the departments of education and history. The result has been that very few students have taken the courses, and that our teachers have gone out inadequately prepared to cope with the social problems that they have to face.

8. Before presenting the total pay roll for approval, I am submitting the following summary showing the relation between the appropriation for salaries and wages for the biennium and expenditures proposed for 1936-37.

Estimate of Expenditures from Appropriation of Salaries and Wages for the Second Year of the Biennium, 1936-37:

Estimated balance unexpended first year.....	\$ 3,221.00
Allotment second year.....	315,750.00
	<hr/>
Total	\$318,971.00

Summer Session (Faculty) July portion, 1936	\$25,321.00
School Year (Faculty 1936-1937)	
Fiscal Year (Employees 1936-1937) ..	281,752.00
(Allowing average salaries for the two places for which salaries have not been set.)	

Summer Session (Faculty) June portion, 1937	<u>11,898.00</u>	
		<hr/>
		\$318,971.00

If the Summer Session, 1937, pay roll is equal to the Summer Session, 1936, pay roll of \$44,000.00, it will require \$19,800.00 to meet the June portion of such pay roll. Since only \$11,898.00 will be available, it will be necessary to draw on the Revolving Fund for approximately \$7,900.00 for the June portion of the summer term of 1937. This is less than the tuition which should be collected for the summer term and will certainly be available. With the exceptions noted above, the annual pay roll is presented below with the recommendation that it be approved.

9. Annual pay roll, 1936-1937.

FACULTY AND EMPLOYEES

		Salary 1935-36	Salary 1936-37
Agriculture			
	R. E. Muckelroy, Professor.....36 weeks	\$3,420	\$3,420
Art			
	Gladys P. Williams, Associate Professor.....36 weeks	2,160	2,160
	Lulu D. Roach, Assistant Professor.....36 weeks	2,160	2,160
	Burnett H. Shryock, Assistant Professor.....36 weeks	1,800	1,800

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Botany			
William M. Bailey, Professor.....	36 weeks	3,420	3,420
Martha Scott (Leave of absence), Assistant Professor.....	36 weeks	2,160
Mary Goddard, Instructor.....	36 weeks	1,620	1,800
Willard Gersbacher, Assistant Professor.....	36 weeks	.....	2,340
Chemistry			
J. W. Neckers, Professor.....	36 weeks	3,060	3,060
R. A. Scott, Associate Professor.....	36 weeks	2,700	2,700
T. W. Abbott, Associate Professor.....	36 weeks	2,970	2,970
K. A. Van Lente, Associate Professor.....	36 weeks	2,700	2,700
Commerce			
T. L. Bryant, Assistant Professor.....	36 weeks	2,610	2,610
Susie Ogden, Assistant Professor.....	36 weeks	1,800	1,800
Kathryn Cavelia, Instructor.....	36 weeks	1,620	1,620
Economics			
Russell M. Nolen, Professor.....	36 weeks	2,600	2,790
Edw. V. Miles, Jr., Assistant Professor and Business Manager	52 weeks	3,240	3,240
Education			
G. D. Wham, Professor.....	36 weeks	4,050	4,050
F. G. Warren, Associate Professor.....	36 weeks	3,200	3,200
W. A. Thalman, Associate Professor.....	36 weeks	2,790	2,790
Ted R. Ragsdale (Leave of absence), Assistant Professor	36 weeks	2,160	.....
Louis W. Gellermann, Associate Professor.....	36 weeks	.....	2,475
English			
Emma L. Bowyer, Professor.....	36 weeks	2,880	2,880
Elizabeth Cox, Assistant Professor.....	36 weeks	2,250	2,250
Frances Barbour, Associate Professor.....	36 weeks	2,250	2,250
Mary Crawford, Assistant Professor.....	36 weeks	2,250	2,250
Esther M. Power, Associate Professor.....	36 weeks	2,250	2,250
Thelma L. Kellogg, Associate Professor.....	36 weeks	1,628	2,790
Edith S. Krappe, Assistant Professor.....	36 weeks	1,980	2,250
C. D. Tenney, Associate Professor.....	36 weeks	2,700	2,700
Charles Neely, Assistant Professor.....	36 weeks	825	2,250
Julia Jonah (Resigned), Associate Professor.....	36 weeks	2,250	.....
Robert D. Faner (Leave of absence), Assistant Prof.....	36 weeks	2,250	.....
Dorothy Magnus, Assistant Professor.....	36 weeks	.....	2,250
William B. Schneider, Assistant Professor.....	36 weeks	.....	2,500
Foreign Language			
Vera L. Peacock, Professor.....	36 weeks	2,790	2,790
J. M. Pierce, Associate Professor Emeritus.....	36 weeks	1,700	1,700
Helen A. Baldwin, Associate Professor.....	36 weeks	2,250	2,250
Fuller Combs, Associate Professor.....	36 weeks	2,340	2,340
Madeleine Smith, Assistant Professor.....	36 weeks	1,890	1,890
Agnes G. Murphy (Resigned), Assistant Professor.....	36 weeks	2,160	.....
William P. Dallmann, Assistant Professor.....	36 weeks	.....	2,340
Geography			
Thomas F. Barton, Professor.....	36 weeks	2,500	2,500
F. H. Colyer, Professor Emeritus.....	36 weeks	1,800	1,800
Marjorie Shank, Associate Professor and Registrar.....	52 weeks	3,240	3,240
Flemin W. Cox, Associate Professor	36 weeks	2,700	2,700
Annemarie Krause, Assistant Professor.....	36 weeks	1,980	1,980
History			
Richard L. Beyer, Professor.....	36 weeks	2,970	2,970
George W. Smith, Professor Emeritus.....	36 weeks	1,800	1,800
E. G. Lentz, Associate Professor.....	36 weeks	2,880	3,000
Charles J. Pardee, Assistant Professor.....	36 weeks	2,160	2,160
Clarence H. Cramer, Associate Professor.....	36 weeks	2,700	2,700
John I. Wright, Assistant Professor.....	36 weeks	2,070	2,070
Sherman B. Barnes, Assistant Professor.....	36 weeks	2,340	2,340
Sara Baker, Assistant Professor and Head of Anthony Hall	36 weeks	1,980	2,070
Household Arts			
Lucy K. Woody, Associate Professor.....	36 weeks	2,250	2,500
Mary Louise Barnes, Assistant Professor.....	36 weeks	1,890	1,890
Industrial Arts			
L. C. Petersen, Assistant Professor.....	36 weeks	2,970	2,970

TEACHERS COLLEGE BOARD

Mathematics

John R. Mayor, Professor.....	36 weeks	2,500	2,500
J. R. Purdy, Associate Professor.....	36 weeks	2,790	2,790
Alice Kelsey Wright, Assistant Professor.....	36 weeks	1,980	1,980

Music

David S. McIntosh, Associate Professor.....	36 weeks	2,500	2,500
Helen Matthes, Instructor.....	36 weeks	1,620	1,720
Wendell Margrave, Assistant Professor.....	36 weeks	1,800	1,900
Elisabeth Dill, Instructor.....	36 weeks	533.33	1,600
		(3 mos.)	

Physical Education

William McAndrew, Associate Professor.....	36 weeks	2,790	2,790
Leland P. Lingle, Assistant Professor.....	36 weeks	2,160	2,160
Vincent DiGiovanna, Assistant Professor.....	36 weeks	2,250	2,250
Frances Etheridge, Assistant Professor.....	36 weeks	2,070	2,070
Dorothy Muzzey, Assistant Professor.....	36 weeks	1,800	1,800
Ailcen Carpenter, Assistant Professor.....	36 weeks	1,980	1,980

Physics and Astronomy

S. E. Boomer, Professor.....	36 weeks	3,420	3,420
O. B. Young, Associate Professor.....	36 weeks	2,790	2,790
Charlotte Zimmerschied, Assistant Professor.....	36 weeks	2,160	2,160

Physiology and Health Education

Marie A. Hinrichs, Associate Professor and School Physician.....	36 weeks	2,400	2,500
Delia Caldwell, Assistant Professor Emeritus.....	36 weeks	1,150	1,150
Florence Denny, Instructor and School Nurse.....	36 weeks	1,620	1,800

Political Science

Willis G. Swartz, Professor.....	36 weeks	2,790	2,790
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Sociology

R. D. Bowden, Unclassified.....	36 weeks	2,610
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Zoology

Mary M. Steagall, Professor.....	36 weeks	2,970	2,970
Hilda A. Stein, Associate Professor.....	36 weeks	2,340	2,340

Practice Teaching

Bruce W. Merwin, Director of Training Schools Professor.....	36 weeks	3,000	3,000
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University High School

Alberta Gibbons, High School Critic Assistant Professor.....	36 weeks	1,890	1,890
Florence Wells, High School Critic Instructor.....	36 weeks	1,800	1,800
C. C. Logan, High School Critic Instructor.....	36 weeks	2,340	2,340
May S. Hawkins, High School Critic Instructor.....	36 weeks	1,980	1,980
J. Cary Davis, High School Critic Instructor.....	36 weeks	2,000	2,000
Henry Schroeder, High School Critic Instructor.....	36 weeks	2,070	2,070
Hal Hall, High School Critic Instructor.....	36 weeks	....	1,800

Cartersville Community High School

Elbert Fulkerson, Principal, Instructor.....	36 weeks	225	225
LaVerne Armstrong, High School Critic Instructor.....	36 weeks	225	225
Fred Lauder, High School Critic Instructor.....	36 weeks	225	225
Fred K. Lingle, High School Critic Instructor.....	36 weeks	225	225
Irene Watson, High School Critic Instructor.....	36 weeks	225	225
Loren Spires, High School Critic Instructor.....	36 weeks	225	225
Gladys O. Smith, High School Critic Instructor.....	36 weeks	225	225
Lillian D. Tolbert, High School Critic Instructor.....	36 weeks	225	225
Thelma Woodburn, High School Critic Instructor.....	36 weeks	225	225

Elementary Training Schools

W. G. Cisne, Superintendent, Associate Professor.....	36 weeks	3,020	3,020
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Allyn Training School

Dilla Hall, Principal Junior High School, Assistant Professor.....	36 weeks	2,250	2,250
Madge Troutt, Critic Instructor.....	36 weeks	1,800	1,800
Louise Bach, Critic Instructor.....	36 weeks	1,900	1,900
Ora Rogers, Critic Instructor.....	36 weeks	1,800	1,800
Mary Entsminger, Critic Instructor.....	36 weeks	1,890	1,890
Ruth Husband Fults, Critic Instructor.....	36 weeks	1,710	1,710
Lulu R. Clark, Critic Instructor.....	36 weeks	1,890	1,890
Ruby Van Trump, Critic Instructor.....	36 weeks	1,890	1,890
Sina Mott, Critic Assistant Professor.....	36 weeks	....	1,935
Florence King, Instructor Emeritus.....	36 weeks	1,890	1,200

PROCEEDINGS

Brush Training School

D. E. Lawson, Assistant Principal, Assistant Professor.....	36 weeks	1,530	1,530
Mae Fox, Critic Instructor.....	36 weeks	900	900
Grace Wilhelm, Critic Instructor.....	36 weeks	855	900
Verna Gent, Critic Instructor.....	36 weeks	855	855
Mabel Eads (Leave of absence), Critic Instructor.....	36 weeks	855	....
Jewell Trulove, Critic Instructor.....	36 weeks	855	900
Dora Bevis, Critic Instructor.....	36 weeks	855	855
Maude Mayhew, Critic Instructor.....	36 weeks	855	900
Tina Goodwin, Critic Instructor.....	36 weeks	855	900
Marjory Wintersteen, Critic Instructor.....	36 weeks	...	855

Rural Training Schools

W. O. Brown, Superintendent, Associate Professor.....	36 weeks	3,060	3,060
Harley R. Teel, Critic Instructor.....	36 weeks	1,800	1,800
Troy Stearns (Leave of absence), Critic Instructor.....	36 weeks	....	....
Emerson Hall, Critic Instructor.....	36 weeks	1,800	1,800
George Braecwell, Critic Instructor.....	36 weeks	1,800	1,800
Gladys L. Smith (Leave of absence), Critic Instructor.....	36 weeks	1,800	....
Elsie Parrish McNeill, Critic Instructor.....	36 weeks	880	1,800
Victor Randolph, Part-time Critic Instructor.....	32 weeks	....	880
James Ward Dillow, Critic Instructor.....	36 weeks	1,800	1,800

Library

Fay Hart, Librarian, Assistant Professor.....	36 weeks	1,890	1,890
Opal Stone, Librarian, Instructor.....	36 weeks	1,530	1,530
Estelle Roy Crane, Librarian, Instructor.....	36 weeks	1,530	1,530
Ruby Kerley, Librarian Instructor.....	36 weeks	1,350	1,350

President and Employees

Roscoe Pulliam, President.....	52 weeks	6,750	6,750
Alice Patterson, Secretary to the President.....	52 weeks	1,320	1,560
Cora Sanders Norton, Junior Department Stenographer			
Civil Service.....	52 weeks	1,200	1,320
Fred Fierke, Engineer, Civil Service.....	52 weeks	1,620	1,620
Lee Sherretz, Night Watchman, Civil Service.....	52 weeks	1,260	1,260
Frank Bowers, Fireman, Civil Service.....	52 weeks	1,260	1,260
Sam Stokes, Fireman, Civil Service.....	52 weeks	1,260	1,260
E. F. O'Daniel, Janitor, Civil Service.....	52 weeks	1,260	1,260
L. R. Coffey, Janitor, Civil Service.....	52 weeks	1,200	1,200
W. H. Whittenberg, Janitor, Civil Service.....	52 weeks	1,200	1,200
Ira Cox, Janitor, Civil Service.....	52 weeks	1,200	1,200
J. B. Humphreys, Janitor, Civil Service.....	52 weeks	1,200	1,200
Gus Trobaugh, Janitor, Civil Service.....	52 weeks	1,260	1,260
George Nelson, Janitor, Civil Service.....	52 weeks	1,200	1,200
D. L. Boucher, Laborer, Civil Service.....	52 weeks	972	972
Charles M. Hagler, Carpenter, Civil Service.....	52 weeks	1,620	1,620
W. G. McCracken, Superintendent of Grounds,			
Civil Service.....	52 weeks	1,500	1,500
Irvin Peithman, Laborer, Civil Service.....	52 weeks	1,200	1,200
Ada Ward, Housekeeper, Civil Service.....	52 weeks	780	780
Myrtle Newman, First Cook, Civil Service.....	52 weeks	840	840
Grace Lines, Domestic, Civil Service.....	52 weeks	600	600

IV. THE ORGANIZATION—No Report

V. THE CURRICULUM—No Report

VI. BUILDINGS AND GROUNDS

Slow but otherwise satisfactory progress is being made on the various improvement projects previously approved by the Board. The PWA project has been held up for over a month because the Architect's office has been overwhelmed with work and could not clear our electrical wiring contracts. These are now ready to be let.

The plans for the Stadium are drawn and we are expecting to break ground at any time.

Our business office is co-operating with the State Department of Finance and the other colleges to set up an improved system of accounting.

VII. AUXILIARY ENTERPRISES—No Report

VIII. STUDENT LIFE—No Report

IX. MISCELLANEOUS—No Report

X. SUMMARY:

The approval of the Normal School Board is asked for the following items which I am recommending:

1. The employment of Mrs. Fuller Combs and Mr. Victor Sprague for the mid-spring session.
2. The employment of Mr. Howard DeForest Widger, Mr. Allan R. Edwards and Miss Alice Grant to fill temporary vacancies for the summer session.
3. The salary schedule for the Faculty for the summer session, 1936.
4. The acceptance of the resignations of Miss Julia Jonah and Miss Agnes G. Murphy and the appointment of Miss Dorothy B. Magnus for Miss Jonah's place at the salary indicated.
5. Granting of leaves of absence to Miss Scott, Miss Smith, Miss Eads, Mr. Faner, Mr. Ragsdale, and Mr. Stearns.
6. The appointment of Mr. Willard M. Gersbacher as a substitute instructor, for one year, in the botany department at the salary indicated.
7. The appointment of Mr. William B. Schneider as assistant professor of English at the salary indicated.
8. Authority to fill the vacancies in the education and foreign language departments and the University High School at the salaries indicated.
9. Authority to grant Miss Florence R. King the status of Instructor Emeritus and to fill the vacancy thus created for a first grade critic in the Allyn Training Schools.
10. The appointment of two critic teachers, Miss Marjory Wintersteen at the Brush Training School and Mr. Victor Randolph in the Rural Training Schools.
11. Authority to create a department of sociology and to appoint a Professor of Sociology.
12. The salary schedule for Faculty and Employees for the year 1936-1937.

Respectfully submitted,

ROSCOE PULLIAM

**REPORT OF THE
NORTHERN ILLINOIS STATE TEACHERS COLLEGE
DE KALB**

**To be presented at the meeting of the Normal School Board
at Springfield, May 25, 1936**

To the Chairman and Members of the Normal School Board:

Ladies and Gentlemen: I have the honor to submit the following report:

I. STUDENTS

Attendance, Winter Quarter, 1936.

	Men and boys	Women and girls	Total	Total one year ago
a. College—				
Post Graduates	4	1	5	13
Seniors	36	41	77	79
Juniors	39	51	90	98
Sophomores	66	173	239	246
Freshmen	92	193	285	289
Unclassified	3	2	5	2
TOTAL COLLEGE	240	461	701	727
b. DeKalb High School.....				
	201	156	357	466
TOTAL ABOVE EIGHTH GRADE	441	617	1058	1193
c. Elementary Grades				
McMurry Training School.....	130	140	270	262
Glidden Training School.....	109	102	211	0
Affiliated Rural Schools.....	22	25	47	51
GRAND TOTAL.....	702	884	1586	1506

II. FACULTY

1. I wish to call the attention of the Board to the fact that Mr. Hugh Jameson and Mr. E. C. O. Beatty, members of the Department of the Social Sciences, completed their requirements for the Ph.D. in History, during this college year. Mr. Jameson received his degree from the University of Michigan and Mr. Beatty received his degree from the University of Chicago.
2. I am submitting herewith the salary schedule for the summer session of 1936:

TEACHERS COLLEGE BOARD

SALARY SCHEDULE FOR THE SUMMER SESSION OF 1936

	June Portion	July Portion	Total 8 Weeks
Biological Sciences			
Montgomery, C. E.	\$ 273.75	\$ 456.25	\$ 730.00
Terwilliger, George	175.50	292.50	468.00
Education			
Peterson, O. E.	318.75	531.25	850.00
Hayes, M. C.	255.00	425.00	680.00
Messenger, Helen R.	243.83	406.39	650.22
Hall, Homer	201.75	336.25	538.00
Phillips, F. W.	225.00	375.00	600.00
Phillips, Marina	210.00	350.00	560.00
English			
Connor, J. Hal	247.50	412.50	660.00
Campbell, G. W.	252.08	420.14	672.22
Angus, William	204.16	340.28	544.44
Small, B. Mae	172.58	287.64	460.22
Fine Arts			
Eich, Clementine	150.00	250.00	400.00
Wiggert, Elsie	150.00	250.00	400.00
Home Economics			
DeLassus, Wilma	150.00	250.00	400.00
Industrial Arts			
Oakland, Milo T.	244.58	407.64	652.22
Cramer, Carl	150.00	250.00	400.00
Edel, E. F.	191.33	318.89	510.22
Harrison, Paul	207.08	345.14	552.22
Mathematics			
Storm, William B.	264.25	440.41	704.66
Hellmich, Eugene	208.34	347.22	555.56
Music			
Amas, A. Neil	273.75	456.25	730.00
Coar, Birchard	187.50	312.50	500.00
Fouser, Charles	180.00	300.00	480.00
Physical Education—Men			
Evans, George	240.83	401.39	642.22
Physical Education—Women			
Anderson, Miriam	195.00	325.00	520.00
McKee, Eva	171.75	286.25	458.00
Physical Science			
Gould, Howard	232.50	387.50	620.00
Caldwell, Loren	171.75	286.25	458.00
Social Sciences			
Whittaker, M. L.	255.00	425.00	680.00
Beatty, E. C. O.	244.58	407.64	652.22
Gould, William	255.00	425.00	680.00
Jameson, Hugh	240.83	401.39	642.22
Zulauf, R. M.	224.25	373.75	598.00
Library			
McMahon, Eva I.	171.75	286.25	458.00
Drummond, Alfred	45.00	75.00	120.00
Hanby, Bernadine	112.50	187.50	300.00
Pratt, Bertha	78.75	131.25	210.00
Training School			
Gabel, Otto	217.50	362.50	580.00
Bellis, Bertha	180.00	300.00	480.00
Burton, Emily	161.25	268.75	430.00
Maybaner, Madeline	157.50	262.50	420.00
O'Brien, Marguerite	157.50	262.50	420.00
Ohlson, Clara	143.33	238.89	382.22
Totals	\$8,793.30	\$14,655.56	\$23,448.86

PROCEEDINGS

II. FACULTY (continued)

3. I am submitting the salary schedule for the year 1936-37:

FACULTY PAYROLL FOR 1936-37 — THIRTY-SIX WEEKS
SALARIES AND WAGES

Montgomery, C. E., Professor and Department Head	\$ 3,285.00
Terwilliger, George, Assistant Professor and Teacher	2,106.00
Hall, Homer, Assistant Professor and Rural Supervisor	2,421.00
Hayes, M. C., Professor and Teacher	3,060.00
Messenger, Helen R., Professor and Teacher	2,926.00
*Phillips, Frank, Assistant Professor and Director of Training	2,025.00
Williams, Mary, Assistant Professor and Teacher	2,880.00
Woolhiser, Ethel M., Assistant Professor and Teacher	2,790.00
Connor, J. Hal, Associate Professor and Department Head	2,970.00
Angus, William, Professor and Teacher	2,450.00
Campbell, G. W., Associate Professor and Director of Speech	3,025.00
Small, B. Mac, Assistant Professor and Teacher	2,071.00
Taylor, E. Ruth, Assistant Professor and Teacher	2,071.00
Uhland, Maude, Professor and Teacher	2,260.00
Merritt, L. Eveline, Assistant Professor and Department Head	2,790.00
Anderson, Alma, Assistant Professor and Teacher	2,260.00
Cobb, Lillian, Professor and Department Head	2,340.00
Prissingner, Mary, Assistant Professor and Teacher	1,800.00
Neptune, Celine, Assistant Professor and Department Head	2,610.00
*DeLassus, Wilma, Assistant Professor and Teacher	1,180.00
Oakland, Milo T., Assistant Professor and Department Head	2,935.00
Cramer, Carl, Assistant Professor and Teacher	1,900.00
Edel, Edward F., Assistant Professor and Teacher	2,296.00
Harrison, Paul E., Assistant Professor and Teacher	2,485.00
Storm, William B., Associate Professor and Department Head	3,171.00
Hellmich, Eugene, Professor and Teacher	2,500.00
Stelford, Norma, Assistant Professor and Teacher	2,260.00
Coar, Birchard, Assistant Professor and Teacher	2,250.00
Fouser, Charles E., Assistant Professor and Teacher	2,260.00
Wiswall, Vera, Assistant Professor and Teacher	1,980.00
Evans, George G., Assistant Professor, Department Head, and Coach	2,890.00
Appell, Carl, Assistant Professor and Teacher	2,400.00
Anderson, Miriam, Assistant Professor and Department Head	2,340.00
McKee, Eva, Assistant Professor and Teacher	2,061.00
Trager, Lela, Assistant Professor and Teacher	1,945.00
Gould, Howard W., Professor and Department Head	2,890.00
Caldwell, Loren T., Associate Professor and Teacher	2,061.00
Jenks, Ira J., Associate Professor and Teacher	2,421.00
Whittaker, Milo L., Professor and Department Head	3,060.00
Beatty, E. C. O., Professor and Teacher	2,935.00
Gould, William C., Assistant Professor and Teacher	3,060.00
Jameson, Hugh, Professor and Teacher	2,890.00
Zulauf, R. M., Assistant Professor and Teacher	2,691.00
McMahon, Eva, Assistant Professor and Head Librarian	2,061.00
Hanby, Bernadine, Assistant Professor and Librarian	1,350.00
**Neptune, Katharine, Assistant Professor and Librarian	1,800.00
Pratt, Bertha, Assistant in Library	945.00
To be supplied, Assistant Professor and Principal	2,500.00
To be supplied, Assistant Professor and Training Teacher	1,890.00
Burrell, Blanche, Assistant Professor and Training Teacher	1,890.00
Burton, Emily, Assistant Professor and Training Teacher	1,935.00
King, Annie E., Assistant Professor and Training Teacher	1,935.00
Leggitt, Dorothy, Assistant Professor and Training Teacher	1,800.00
Maybauer, Madeline, Assistant Professor and Training Teacher	1,890.00
O'Brien, Marguerite, Assistant Professor and Training Teacher	1,890.00
Ohlson, Clare, Assistant Professor and Training Teacher	1,890.00
Peterson, Bena, Assistant Professor and Training Teacher	2,016.00
*Beals, R. G., Assistant Professor and High School Supervisor	450.00
*Stensland, Minnie, Assistant Professor and Music Supervisor	752.50
*Valentine, Bessie, Rural Training Teacher	450.00
*Vincent, Grace, Rural Training Teacher	450.00
*Wiggert, Elsie, Assistant Professor and Art Supervisor	585.00
Pro rata Training Teachers (Elementary)	3,000.00
Pro rata Training Teachers (Secondary)	6,000.00
Total	\$144,480.50

*Part time.

**Status subject to action of the Board.

TEACHERS COLLEGE BOARD

PRESIDENT, FACULTY, AND EMPLOYEES—TWELVE MONTHS
SALARIES AND WAGES

Adams, Karl L., President	\$ 6,750.00
Pearson, Norma, Secretary and Registrar	2,850.00
**Livingstone, J. B., Business Manager	3,250.00
Annas, A. Neil, Associate Professor, Department Head, and Dean of Men....	4,260.00
Burkett, L. V., Physician and Director of Health	3,000.00
Davidson, Blanche, Assistant Professor and Dean of Women	3,300.00
Morrison, Donald, Assistant Professor and College Nurse (11 months).....	1,980.00
Peterson, O. E., Professor, Department Head, and Director of Placement.....	5,000.00
Bartlett, Florence, Senior Department Stenographer	1,440.00
Groves, Leta, Junior Department Stenographer	1,020.00
Hakala, Elma, Senior Department Stenographer	1,440.00
Johnson, Olive S., Bookkeeper	1,755.00
Kestila, Linda, Student Secretary	1,200.00
Winters, Louise, Senior Department Stenographer	1,380.00
To be supplied, Senior Department Stenographer	1,500.00
Mann, Jessie R., Emeritus	1,450.00
Parson, S. F., Emeritus	1,800.00
Simonson, Ida S., Emeritus	1,770.00
Whitman, Mary, Emeritus	1,370.00
Clark, James A., Stationary Engineer	2,088.00
Swinbank, William, Superintendent of Grounds	1,890.00
**Johnson, Arthur F., Superintendent of Buildings	1,845.00
Ebbeson, Andrew, Fireman	1,350.00
Harden, Halstead, Fireman	1,350.00
Turnbloom, Elmer, Fireman	1,440.00
Campbell, Alexander, Laborer	1,350.00
Long, Taylor, Laborer	1,200.00
Mobeck, Andrew, Laborer (Transient)	1,200.00
Panttila, Anna, Laborer	900.00
Willrett, Joseph, Laborer	1,200.00
Bjerk, Nels, Janitor	1,350.00
Davy, Charles, Janitor	1,350.00
Eychaner, P. J., Janitor	1,233.00
Oberg, Otto, Janitor	1,350.00
To be supplied, Janitor	1,200.00
Student Help	5,500.00
Lectures, Laborers, and Miscellaneous	3,200.00
Total	\$ 77,511.00

REVOLVING FUND PAYROLL—TWELVE MONTHS

Nix, Grace E., Assistant Prof. and Director of Williston Hall (11 mos.)....	\$ 1,815.00
Jacox, George, Laborer	1,350.00
Mathaly, Walter, Fireman	1,350.00
Swanson, Theodore, Laborer	1,200.00
To be supplied, Janitor	1,200.00
Dougherty, Charlotte, Assistant Cook, Williston Hall	780.00
\$60.00 per month plus board (11 months)	
Johnson, Mildred, Domestic	780.00
\$60.00 per month plus board (11 months)	
Ough, Marion, Domestic	780.00
\$60.00 per month plus board (11 months)	
Anderson, Amanda, Domestic	660.00
\$60.00 per month plus maintenance (11 months)	
McClelland, Mollie, Domestic	660.00
\$60.00 per month plus maintenance (11 months)	
Three Maids, Domestic	1,800.00
\$10.00 per week plus maintenance (48 weeks)	
Total	\$ 12,375.00

III. OTHER SCHOOL EMPLOYEES

1. At the meeting of the Board on December 9, 1935, Mr. J. B. Livingstone, Business Manager, and Mr. Arthur Johnson, Superintendent of Buildings, were dismissed from their respective positions, effective January 1, 1936. At the meeting of the Board on February 17, 1936, it was voted unanimously that the dismissal of these men be reconsidered. According to my best judgment, this action of the Board places these men in the same status with respect to the College as they were at the time of their dismissal. These men have been working

since January 1 without pay and the State Administration has failed to pass the payroll. I wish to request that the status of Mr. Livingstone and Mr. Johnson be cleared by action of the Board.

2. Mr. Charles Dougherty was employed on April 27 as janitor at Williston Hall. Arrangements were entered into for this employment before it was known that Mr. Dougherty's daughter was already employed in the Hall, and had been for a number of years. Upon the recommendation of the Committee of this College, Mr. Dougherty was continued in the position subject to the action of the Board. Mr. Dougherty's employment states specifically that it is until such time as the Board meets.

IV. THE ORGANIZATION

The following is proposed for next year's calendar :

FALL QUARTER, 1936

Wednesday, September 9	Freshman Week begins. 8:00 A.M.
Saturday, September 12	Registration for other students 8:00 A.M.
Monday, September 14	Class Work begins. 8:00 A.M.
Saturday, October 10	Homecoming.
Friday, October 16	Meeting of State Teachers' Association.
Wednesday, November 25	Fall Quarter closes. Noon.

WINTER QUARTER, 1936-37

Monday, November 30	Registration for all students. 8:00 A.M.
Tuesday, December 1	Class Work begins. 8:00 A.M.
Friday, December 18	Christmas Recess begins. Close of school day.
Monday, January 4	Class Work resumed. 8:00 A.M.
Friday, March 5	Winter Quarter closes. Noon.

SPRING QUARTER, 1937

Monday, March 8	Registration for all students. 8:00 A. M.
Tuesday, March 9	Class Work begins. 8:00 A.M.
Thursday, March 25	Easter Recess begins. Close of school day.
Monday, April 5	Class Work resumed. 8:00 A.M.
Sunday, May 30	Baccalaureate.
Tuesday, June 1	Spring Quarter closes. Close of school day.
Wednesday, June 2	Commencement.

TEACHERS COLLEGE BOARD

SUMMER SESSION, 1937

Monday, June 7	Registration. 8:00 A.M.
Tuesday, June 8	Class Work begins. 8:00 A.M.
Friday, July 30	Summer Session closes. Close of school day.

FALL QUARTER, 1937

Wednesday, September 8	Freshman Week begins. 8:00 A.M.
Saturday, September 11	Registration for other students. 8:00 A.M.

V. THE CURRICULUM—No report

VI. BUILDINGS AND GROUNDS

I wish to present for the attention of the Board the following items of information concerning the expenditure of our special allotment of \$25,000. Our requisition for ventilating equipment for the auditorium was filed with the Department of Registration and Education in October, 1935, and referred to the State Architect. Our requisition for other equipment for the auditorium was filed in November, 1935, and referred to the State Architect. Our requisition for the auditorium floor and seats was filed May, 1936. None of these requisitions has as yet passed through the office of the State Architect. Our requisition for the medical unit, for the student club room, for new faculty offices, and for library equipment, all from the same general requisition, were referred at once to the State Purchasing Agent and have already been completed.

From our special appropriation of \$15,000 for science and laboratory equipment, the domestic science equipment referred to the State Purchasing Agent is completed; the rest room equipment referred to the State Purchasing Agent is completed; and the biology equipment referred to the State Purchasing Agent is now practically complete. We have still two special requisitions to be filed under this special appropriation.

This will give the members of the Board some idea as to how these special funds are being used.

VII. AUXILIARY ENTERPRISES

The Revolving Fund shows the following report from January 1, 1936, to March 31, 1936.

RECEIPTS	
Surplus from 58th Biennium	\$ 25,618.29
Cash received January 1 to March 31, 1936.	
Board and Room, Williston Hall.....	\$ 11,062.55
Meals, Williston Hall	749.30
Registration Fees	6,440.00
Library Fines	30.00
Transcript Fees	14.55
Miscellaneous Collections	13.34
	18,309.74
Previously Reported, July 1 to December 31, 1935	29,033.74
	\$ 72,961.77

PROCEEDINGS

EXPENDITURES

Salaries	\$ 4,859.61	
Telephone and Telegraph	36.85	
Travel	384.92	
Food	5,967.43	
Fuel	3,529.74	
Household Supplies	1,128.57	
Library and Amusements	779.74	
Medical and Laboratory Supplies	280.45	
Power Plant Supplies	78.23	
School Supplies	1,030.48	
Electricity	62.44	
Miscellaneous Supplies	286.42	
Building Repairs	1,523.50	
Power Plant Repairs	18.52	
Furniture and Fixture Repairs	65.52	
Furniture and Fixtures	461.83	
Office Equipment	36.50	
Campus Project	800.00	
Total	\$ 21,330.75	
Expenditures Reported, July 1, 1935, to December 31, 1935	\$ 24,192.46	\$ 45,523.21
Balance on Hand, Revolving Fund, March 31, 1936		\$ 27,438.56

VIII. STUDENT LIFE—No report

IX. MISCELLANEOUS—No report

X. SUMMARY. Action is requested on the following:

1. Approval of the salary schedule for the summer session.
2. Approval of the salary schedule for the year 1936-37.
3. The status of Mr. J. B. Livingstone and Mr. Arthur Johnson.
4. The employment of Mr. Charles Dougherty.
5. Approval of the college calendar for next year.

Respectfully submitted,
KARL L. ADAMS, *President*

**ILLINOIS STATE NORMAL UNIVERSITY
NORMAL**

PRESIDENT'S REPORT

Meeting at Springfield, May 25, 1936

To the Chairman and Members of the Normal School Board:

I submit herewith the report for the Illinois State Normal University under designated headings as follows:

I. STUDENTS

1. The attendance in the various units of the University for the Second Semester of the 1935-1936 school year was:

TEACHERS COLLEGE BOARD

	Men and Boys	Women and Girls	Total Second Semester	One Year Ago
a. University				
Post Graduate	15	16	31	21
Seniors	130	135	265	246
Juniors	111	152	263	251
Sophomores	164	387	551	476
Freshmen	217	422	639	620
Unclassified	8	7	15	3
Total college students on campus	645	1,119	1,764	1,617
c. University High School	153	119	272	240
d. University Elementary School	159	136	295	318
e. Co-operating Elementary School (Illinois Soldiers and Sailors Children's School)	366	226	592	637
Other Co-operating Schools.....	119	125	244	292
Total Pupils, Elementary and Secondary	797	606	1,403	1,487
Grand Total	1,442	1,725	3,167	3,104

2. It will be noted that the enrollment for the second semester was a decrease over that of the first semester. The application of definite and higher standards as a measure for the retention of certain students was responsible for an unusually large elimination of those who could not possibly be educated as good teachers.

3. We are now concerned with the matter of selective admission since it seems evident that there will be more than 1,850 students applying for admission for the 1936-1937 school year beginning next September. To arrive at some basis for a reasonable number to be admitted in the freshman class, each department has been asked to establish an approximate quota to be admitted as first year students on the basis of giving attention to the following three considerations:

- a. The total number of students that the department in question can adequately care for in view of the available teaching staff, housing, and equipment.
- b. The number of persons that can probably be placed each year in view of present demands.
- c. The number of persons upon whom a sufficiently distinctive impression can be made by the department and the school in order that they may develop into outstanding teachers.

It is believed that a desirable quota for the various departments can be established by using the above considerations as guides in indicating the number of freshman students who, together with those remaining in the department, would constitute the total load of each department. Careful examination of applications of students on the basis of scholastic ability, the recommendations of principals and superintendents, and other available data, will serve as a guide in the matter of admission up to the quota established for each department.

4. Despite the apparently large senior class of almost 550 graduates from the two- and four-year courses, it now appears that a large percentage of these people will be placed. As late as May 20, the placement this year was approximately twice that at the corresponding date last year.

II. THE FACULTY

1. Resignation

Dr. S. A. Hamrin has submitted his resignation as Professor of Education and Principal of the University High School, effective at the close of the 1936 Summer Session. He will return to Northwestern University where he feels that there are greater opportunities in the field of teaching without the handling of administrative details.

2. Leave of Absence

In addition to requests for leave of absence previously submitted, the following persons have requested a leave without pay for all or a portion of next year:

- a. Mr. J. W. Carrington, Director of the Training Schools, for the entire 1936-1937 school year, in order to continue his work for his doctor's degree at Northwestern University.
- b. Miss M. Regina Connell, Assistant Professor of Latin, for the entire school year 1936-1937, in order to do further work for her doctor's degree.
- c. Mrs. Stella V. Henderson, Assistant Professor of Education, for one and possibly both semesters of the school year 1936-1937, in order to do further work on her doctor's degree.

3. New Appointments

- a. In order to fill a position that has not been used this past year, due to the change of Music Appreciation from the freshman to the sophomore year, it is now found necessary to fill this position, for which Miss Gladys Tipton is recommended. Miss Tipton has her bachelor's degree from the University of Nebraska and her master's from Northwestern University, with additional training in Syracuse University. She has had ten years of experience in teaching and supervising music in the McCook, Nebraska, Public Schools and at the present time in the Chisholm, Minnesota, Public Schools. Her rank will be that of assistant professor and her salary \$2,025.00 for the regular school year.

4. Change in Affiliated School Relationship

It has been found desirable to suspend the affiliated relationship with the Towanda Public Schools (both elementary and high school) at least for the 1936-1937 school year. With the elimination of this contact, it is necessary to enlarge our program in the University High School to care for the student teachers formerly handled in the Towanda Schools. In order to carry out this program, the entire salaries of three teachers, Miss Lela Winegarner, Miss Alice Ebel, and Mr. Henry Poppen, are to be met rather than approximately

TEACHERS COLLEGE BOARD

one-half of the salaries of the nine teachers during the 1935-1936 school year. The names of these three teachers appear in the faculty list included in this report.

5. New Position Recommended

In order to care for certain class assignments in a course, "Personal and Social Adjustment" and to have needed assistance in connection with the appointment bureau, it has become imperative that we add a member to the staff on the basis of instructor for a period of twelve months at an annual salary not to exceed \$1,920.00, effective from July 1, 1936, this salary to be paid from the Revolving Fund. I recommend that this additional position be authorized to meet special needs.

6. The faculty list and salary schedule for the Summer Session of 1936 is recommended for appointment as follows:

Name	Subject	Salary			Total
		First 2 weeks	4 weeks	Last 2 weeks	
Adams, H. W.,	Chemistry	\$ 175.50	\$ 351.00	\$ 175.50	\$ 702.00
Admire, Harry F.,	Commerce	117.00	234.00	117.00	468.00
Allen, Mabel Clare,	Speech	112.50	225.00	112.50	450.00
Anderson, Einar J.,	Physical Education	75.00	150.00	75.00	300.00
Barger, T. M.,	Physics	121.50	243.00	121.50	486.00
Barto, Margaret M.,	Physical Education	137.50	275.00	137.50	550.00
Bergland, Elsie,	Physical Education	90.00	180.00	90.00	360.00
Beyer, W. A. L.,	History	184.50	369.00	184.50	738.00
Blake, Anna M.,	Biology	117.00	234.00	117.00	468.00
Boehlje, Esther,	Training School	95.00	190.00	95.00	380.00
Boicourt, Blaine,	Music	117.00	234.00	117.00	468.00
Browne, Richard G.,	Economics	140.00	280.00	140.00	560.00
Frank, Dorothy G.,	History	121.50	243.00	121.50	486.00
Buell, Mary E.,	Home Economics	121.50	243.00	121.50	486.00
Burris, Ethel,	Education	112.50	225.00	112.50	450.00
Carver, Katherine,	Foreign Language	112.50	225.00	112.50	450.00
Clemans, Huberta,	Training School	112.50	225.00	112.50	450.00
Cogdal, Joseph T.,	Physical Education	121.50	243.00	121.50	486.00
Cole, Edward L.,	Economics	140.00	280.00	140.00	560.00
Connell, M. Regina,	Foreign Language	112.50	225.00	112.50	450.00
Cooper, Rachel M.,	School Physician	139.50	279.00	139.50	558.00
Cross, Clarence L.,	Physics	148.50	297.00	148.50	594.00
Day, Alta, J.,	Commerce	112.50	225.00	112.50	450.00
Decker, Charles E.,	Education	164.25	328.50	164.25	657.00
De Young, C. A.,	Education	200.00	400.00	200.00	800.00
Douglass, T. J.,	Science	112.50	225.00	112.50	450.00
Dragoo, A. W.,	Industrial Arts	130.50	261.00	130.50	522.00
Dvorak, Leo J.,	Music	120.00	240.00	120.00	480.00
Ellis, Margery A.,	Foreign Language	112.50	225.00	112.50	450.00
Ellwood, Robert S.,	Social Science	112.50	225.00	112.50	450.00
Eyestone, Lura M.,	Training School	108.00	216.00	108.00	432.00
Flagg, Elinor B.,	Mathematics	112.50	225.00	112.50	450.00
Fletcher, Kenyon S.,	Industrial Arts	130.50	261.00	130.50	522.00
Fogler, Ralph W.,	Chemistry	126.00	252.00	126.00	504.00
Force, Thelma G.,	Education	120.00	240.00	120.00	480.00
Fraley, John E.,	Biology	117.00	234.00	117.00	468.00
Fries, Albert C.,	Commerce	112.50	225.00	112.50	450.00
Glasener, F. R.,	Social Science	125.00	250.00	125.00	500.00
Goodier, Floyd T.,	Education	175.00	350.00	175.00	700.00
Gooding, R. U.,	Chemistry	140.00	280.00	140.00	560.00
Gray, Nina E.,	Biology	112.50	225.00	112.50	450.00
Gueffroy, Edna,	Geography	112.50	225.00	112.50	450.00
Hacker, L. W.,	Education	153.00	306.00	153.00	612.00
Hammerlund, C. M.,	Industrial Arts	130.50	261.00	130.50	522.00
Hamrin, S. A.,	Education	200.00	400.00	200.00	800.00
Hancock, H. J.,	Physical Education	164.25	328.50	164.25	657.00
Harper, C. A.,	History	159.75	319.50	159.75	639.00

PROCEEDINGS

Harpster, C. E., Training School.....	114.75	229.50	114.75	459.00
Hayden, A. Wezette, Training School....	110.25	220.50	110.25	441.00
Henderson, Stella V., Education.....	120.00	240.00	120.00	480.00
Henline, Ruth, English.....	90.00	180.00	90.00	360.00
Hibler, F. W., Psychology.....	125.00	250.00	125.00	500.00
Hill, Eugene, Physical Education.....	100.00	200.00	100.00	400.00
Hill, George E., Education.....	140.00	280.00	140.00	560.00
Hinman, Dorothy, English.....	112.50	225.00	112.50	450.00
Holmes, F. L. D., Speech.....	171.00	342.00	171.00	684.00
Holtman, Nell, Training School.....	90.00	180.00	90.00	360.00
Hudelson, C. W., Agriculture.....	157.50	315.00	157.50	630.00
Hume, Esther, Physical Education.....	112.50	225.00	112.50	450.00
Imboden, Irma F., Training School.....	117.00	234.00	117.00	468.00
Ivens, Howard J., Science.....	115.00	230.00	115.00	460.00
Kelley, Edna Irene, Library.....	60.00	120.00	60.00	240.00
Kerr, Mildred, Library.....	75.00	150.00	75.00	300.00
Koepke, Harold F., Commerce.....	110.00	220.00	110.00	440.00
Lamkey, E. M. R., Biology.....	171.00	342.00	171.00	684.00
Lancaster, T. J., Education.....	139.50	279.00	139.50	558.00
Lathrop, H. O., Geography.....	171.00	342.00	171.00	684.00
McAvoy, Blanche, Biology.....	121.50	243.00	121.50	486.00
Malmberg, C. F., Psychology.....	148.50	297.00	148.50	594.00
Marshall, Helen E., Social Science.....	120.00	240.00	120.00	480.00
Miller, Julius, Art.....	171.00	342.00	171.00	684.00
Miller, L. W., Biology.....	125.00	250.00	125.00	500.00
Mills, C. N., Mathematics.....	175.50	351.00	175.50	702.00
Montgomery, Camille, Art.....	100.00	200.00	100.00	400.00
Moore, C. W., Economics.....	135.00	270.00	135.00	540.00
Nelson, Thelma, English.....	112.50	225.00	112.50	450.00
Ogle, Alice R., Art.....	90.00	180.00	90.00	360.00
Okerlund, Gerda, English.....	137.50	137.50		275.00
(1st four weeks)				
Orr, Clarence, History.....	144.00	288.00	144.00	576.00
Palmer, G. M., English.....		171.00	171.00	342.00
(Last 4 weeks)				
Parker, Rose E., Education.....	155.25	310.50	155.25	621.00
Peters, Margaret, Commerce.....	96.75	193.50	96.75	387.00
Peterson, H. A., Psychology.....	171.00	342.00	171.00	684.00
Plotnicky, Gertrude, Library.....	94.50	189.00	94.50	378.00
Poppen, Henry A., Science.....	75.00	150.00	75.00	300.00
Pricer, Laura H., English.....	137.25	274.50	137.25	549.00
Rice, Agnes F., Education.....	137.25	274.50	137.25	549.00
Richard, Esther, English.....	112.50	225.00	112.50	450.00
Romanus, Margaret L., Social Science...	75.00	150.00	75.00	300.00
Ross, Josephine, Home Economics.....	117.00	234.00	117.00	468.00
Royalty, Paul, English.....	140.00	280.00	140.00	560.00
Russell, Elizabeth, Training School.....	100.00	200.00	100.00	400.00
Smith, Leon S., Physics.....	121.50	243.00	121.50	486.00
Sorrenson, F. S., Speech.....	150.00	300.00	150.00	600.00
Stombaugh, R. M., Industrial Arts.....	171.00	342.00	171.00	684.00
Stroud, Ruth, English.....	112.50	225.00	112.50	450.00
Struck, Edwin G., Physical Education..	112.50	225.00	112.50	450.00
Tasher, Lucy L., Social Science.....	125.00	250.00	125.00	500.00
Taylor, Marion A., English.....	112.50	225.00	112.50	450.00
Teager, Florence E., English.....	137.50	275.00	137.50	550.00
Thoene, Christine A., Training School..	117.00	234.00	117.00	468.00
Tucker, Bernice A., Home Economics....	112.50	225.00	112.50	450.00
Vinson, Esther, English.....	137.50	275.00	137.50	550.00
Waldron, Nell B., History.....	140.00	280.00	140.00	560.00
Welch, Eleanor W., Library.....	150.75	301.50	150.75	603.00
Whitten, Jennie A., Foreign Language..	137.50	275.00	137.50	550.00
Wiggins, Gladys, Hygiene.....	112.50	225.00	112.50	450.00
Williams, A. R., Commerce.....	175.50	351.00	175.50	702.00
Winegarner, Lela, English.....	75.00	150.00	75.00	300.00
Wingcier, Alma, Physical Education....	100.00	200.00	100.00	400.00
Woods, Florence G., Library.....	62.50	125.00	62.50	250.00
Geography.....	112.50	225.00	112.50	450.00
Geography.....	125.00	250.00	125.00	500.00
Instructors for Educational Conference.:	.....	500.00	.....	500.00
Total	\$14,083.50	\$28,700.50	\$14,117.00	\$56,901.00

7. The following faculty members are recommended for re-election for the school year, 1936-1937, at salaries indicated, which are to be paid for the thirty-six weeks from Salaries and Wages account:

TEACHERS COLLEGE BOARD

FACULTY (Salaries and Wages)

Name and Position	Salary
*Adams, H. W., Professor of Chemistry.....	\$ 3,159.00
*Beyer, W. A. L., Professor of Social Science.....	3,321.00
*De Young, C. A., Professor of Education.....	3,600.00
*Holmes, F. L. D., Professor of Speech.....	3,078.00
*Lankey, E. M. R., Professor of Biology.....	3,078.00
*Lathrop, H. O., Professor of Geography.....	3,078.00
*Miller, Julius, Professor of Art.....	3,078.00
*Mills, C. N., Professor of Mathematics.....	3,159.00
*Palmer, G. M., Professor of English.....	3,078.00
*Peterson, H. A., Professor of Psychology.....	3,078.00
*Stombaugh, R. M., Professor of Industrial Arts.....	3,078.00
....., Professor of Education and Principal of University	
High School.....	3,600.00
Atkin, Edith L., Associate Professor of Mathematics.....	2,511.00
Barto, Margaret M., Associate Professor of Physical Education.....	2,475.00
Brown, R. G., Associate Professor of Social Science.....	2,520.00
Cole, E. L., Associate Professor of Education.....	2,520.00
Cooper, Margaret, Associate Professor of Education.....	2,925.00
Cooper, Rachel, Associate Professor of Hygiene and Physician.....	2,511.00
Cross, C. L., Associate Professor of Physics.....	2,790.00
Decker, C. E., Associate Professor of Education.....	2,956.50
Goodier, F. T., Associate Professor of Education.....	3,150.00
Gooding, R. U., Associate Professor of Chemistry.....	2,520.00
Hacker, L. W., Associate Professor of Education.....	2,754.00
Hancock, H. J., Associate Professor of Physical Education.....	2,956.50
Harper, C. A., Associate Professor of Social Science.....	2,875.50
Hill, G. E., Associate Professor of Education.....	2,520.00
*Horton, C. E., Associate Professor of Physical Education.....	2,794.50
*Hudelson, C. W., Associate Professor of Agriculture.....	2,835.00
Kinneman, J. A., Associate Professor of Social Science.....	2,754.00
*Knudson, Emma R., Associate Professor of Music.....	2,880.00
Lancaster, T. J., Associate Professor of Education.....	2,511.00
Malmberg, C. F., Associate Professor of Psychology.....	2,673.00
Okerlund, Gerda, Associate Professor of English.....	2,475.00
Orr, Clarence, Associate Professor of Social Science.....	2,592.00
Parker, Rose E., Associate Professor of Education.....	2,794.50
Pricer, Laura H., Associate Professor of English.....	2,470.50
*Rambo, Jessie E., Associate Professor of Home Economics.....	2,592.00
Rice, Agnes F., Associate Professor of Education.....	2,470.50
Royalty, Paul, Associate Professor of English.....	2,520.00
Sorrenson, F. S., Associate Professor of Speech.....	2,700.00
Teager, Florence E., Associate Professor of English.....	2,475.00
Vinson, Esther G., Associate Professor of English.....	2,475.00
Waldron, Nell B., Associate Professor of Social Science.....	2,520.00
*Whitten, Jennie A., Associate Professor of German.....	2,475.00
*Williams, A. R., Associate Professor of Commerce.....	3,159.00
Admire, H. F., Assistant Professor of Commerce.....	2,106.00
Allen, Mabel C., Assistant Professor of Speech.....	2,025.00
Allen, Marion C., Assistant Professor of Art.....	2,025.00
Barger, T. M., Assistant Professor of Physics.....	2,187.00
Berninger, Harriett J., Assistant Professor of English.....	2,025.00
Blake, Anna M., Assistant Professor of Biology.....	2,106.00
Boicourt, Blaine, Assistant Professor of Music.....	2,106.00
Brunk, Dorothy M., Assistant Professor of Social Science.....	2,187.00
Buell, Mary E., Assistant Professor of Home Economics..... (one-half year)	1,093.50
Burriss, Ethel, Assistant Professor of Education.....	2,025.00
Carver, Katherine E., Assistant Professor of Latin.....	2,025.00
Clemans, Huberta, Assistant Professor of Education.....	2,025.00
Cogdal, J. T., Assistant Professor of Physical Education.....	2,340.00
Crompton, Mabel P., Assistant Professor of Geography.....	2,025.00
Day, Alta J., Assistant Professor of Commerce.....	2,025.00
Dean, B. Elizabeth, Assistant Professor of Hygiene.....	2,025.00
Douglass, T. J., Assistant Professor of Agriculture.....	2,025.00
Dragoo, A. W., Assistant Professor of Industrial Arts.....	2,349.00
Dvorak, Leo J., Assistant Professor of Music.....	2,160.00
Ellis, Margery A., Assistant Professor of French.....	2,025.00
Ellwood, R. S., Assistant Professor of Social Science.....	2,025.00
Flagg, Elinor B., Assistant Professor of Mathematics.....	2,025.00
Fletcher, K. S., Assistant Professor of Industrial Arts.....	2,349.00
Fogler, R. W., Assistant Professor of Chemistry.....	2,268.00
Force, Thelma, Assistant Professor of Education.....	2,160.00
Fraleigh, J. E., Assistant Professor of Biology.....	2,106.00
Fries, Albert C., Assistant Professor of Commerce.....	2,025.00
Glasner, F. Russell, Assistant Professor of Social Science.....	2,250.00
Gray, Nina E., Assistant Professor of Biology.....	2,025.00
Gueffroy, Edna M., Assistant Professor of Geography.....	2,025.00
Hamilton, Alma M., Assistant Professor of English.....	2,106.00
Hammerlund, C. M., Assistant Professor of Industrial Arts.....	2,349.00
Harpster, C. E., Assistant Professor of Education.....	2,065.50
Henderson, Stella V., Assistant Professor of Education..... (one-half year)	1,080.00
Hibler, F. W., Assistant Professor of Psychology.....	2,250.00

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Hinman, Dorothy, Assistant Professor of English.....	\$ 2,025.00
Hume, Esther, Assistant Professor of Physical Education.....	2,025.00
Imboden, Erma F., Assistant Professor of Education.....	2,106.00
Ivens, Howard J., Assistant Professor of General Science.....	2,160.00
Koepke, Harold F., Assistant Professor of Commerce.....	2,025.00
Larsen, Arthur H., Assistant Professor of Mathematics.....	2,025.00
McAvoy, Blanche, Assistant Professor of Biology.....	2,187.00
Marshall, Helen E., Assistant Professor of Social Science.....	2,160.00
Miller, L. W., Assistant Professor of Biology.....	2,250.00
Moore, C. W., Assistant Professor of Social Science.....	2,430.00
Nelson, Thelma, Assistant Professor of English.....	2,025.00
Noe, Rowena F., Assistant Professor of Education..... (one-half year)	1,080.00
Richard, Esther A., Assistant Professor of English.....	2,025.00
Ross, Josephine, Assistant Professor of Home Economics.....	2,106.00
Royce, Bertha M., Assistant Professor of Biology.....	2,187.00
Smith, Janet K., Assistant Professor of Art.....	2,025.00
Smith, L. S., Assistant Professor of Physics.....	2,187.00
Stephens, Ethel G., Assistant Professor of Social Science.....	2,106.00
Stroud, Ruth, Assistant Professor of English.....	2,025.00
Struck, E. G., Assistant Professor of Physical Education.....	2,025.00
Tasher, Lucy L., Assistant Professor of Social Science.....	2,250.00
Taylor, Marion A., Assistant Professor of English.....	2,025.00
Thoene, Christine A., Assistant Professor of Education.....	2,106.00
Tucker, Bernice, Assistant Professor of Home Economics.....	2,025.00
Webb, Mary D., Assistant Professor of Commerce.....	2,025.00
Wiggins, Gladys, Assistant Professor of Hygiene.....	2,025.00
Yates, Ruth V., Assistant Professor of Speech.....	2,025.00
_____, Assistant Professor of Geography.....	2,025.00
_____, Assistant Professor of Music.....	2,025.00
Bartle, Gladys L., Instructor in Art.....	1,822.50
Bergland, Elsie, Instructor in Physical Education.....	1,800.00
Boehlje, Esther, Instructor in Education.....	1,710.00
Buehler, Rose E., Instructor in Education.....	1,903.50
Ebel, Alice, Instructor in Social Science.....	1,620.00
Eyestone, Lura M., Instructor in Education.....	1,944.00
Frey, Bernice G., Instructor in Physical Education.....	1,620.00
Frye, H. E., Instructor in Physical Education.....	1,800.00
Hayden, A. Wezette, Instructor in Education.....	1,984.50
Henline, Ruth, Instructor in English.....	1,890.00
Hill, E. L., Instructor in Physical Education.....	1,800.00
Holtman, Nell, Instructor in Education.....	1,620.00
Montgomery, Camille, Instructor in Art.....	1,800.00
Ogle, Alice R., Instructor in Art.....	1,800.00
Peters, Margaret K., Instructor in Commerce.....	1,741.50
Poppen, Henry A., Instructor in Science and Mathematics.....	1,620.00
Russell, Elizabeth, Instructor in Education.....	1,800.00
Thielen, Katherine, Instructor in Physical Education.....	1,800.00
Shea, Grace R., Instructor in Hygiene and Nurse.....	1,620.00
Westhoff, Margaret, Instructor in Music.....	1,620.00
Winegarner, Lela, Instructor in English.....	1,620.00
Wingeier, Alma, Instructor in Physical Education.....	1,800.00

* Indicates Head of Department*

STAFF OF LIBRARIANS (Paid from Salaries and Wages)

Welch, Eleanor W., Librarian and Associate Professor.....	\$ 2,713.50
Guthrie, Clara L., Assistant Librarian.....	1,530.00
Kelley, Edna L., Cataloger.....	1,080.00
Plotnicky, Gertrude A., Assistant Librarian.....	1,701.00
Pohle, Genevieve, Cataloger.....	1,125.00
Zimmerman, Ruth, Assistant Librarian.....	1,800.00

III. OTHER SCHOOL EMPLOYEES

1. I recommend the employment of the following persons, paid partly from the appropriation for Salaries and Wages and partly from the Revolving Fund. These salaries are for twelve months.

Schroeder, H. H., Dean (Administration).....	\$ 4,050.00
Barton, O. Lillian, Dean of Women.....	2,610.00
Skinner, Laila, Assistant Dean and Director of Fell Hall.....	2,025.00
Linkins, R. H., Dean of Men.....	3,150.00
Bontrager, O. R., Principal of Affiliated Children's School.....	2,250.00
_____, Assistant Director of Placement and Instructor.....	1,440.00
Akin, Anna, Assistant Cook (Fell Hall).....	960.00
Barclay, Mamie, Domestic.....	888.00
Bayles, C. O., Janitor.....	1,242.00

TEACHERS COLLEGE BOARD

Bedinger, Nellie, Domestic.....	\$ 888.00
Calhoun, Alvin O., Janitor.....	1,242.00
Downing, Emily, Domestic.....	720.00
Dunn, Ollie, Laborer.....	1,200.00
Eggenberger, Delbert, Faculty Assistant in Science..... (11 months)	825.00
Foltz, Marion, Laborer.....	1,200.00
Francis, Melissa, Domestic.....	888.00
Grimes, Frances, Assistaunt Cook (Fell Hall).....	1,080.00
Harris, Carter, Janitor.....	1,242.00
Hill, Charles, Fireman.....	1,242.00
Howell, Beulah, Domestic.....	720.00
Janick, Frank, Laborer.....	1,200.00
Karlock, Nell, Domestic.....	840.00
Kniery, Simon, Fireman.....	1,242.00
Kiper, W. A., Night Watchman.....	1,188.00
Lawrence, John D., Janitor.....	1,242.00
Mead, Herman, Engineer.....	1,836.00
Mercier, Charles, Farmer.....	1,512.00
Miller, Henry, Laborer.....	1,242.00
Moore, J. A., Janitor.....	1,242.00
Nice, Roscoe, Laborer.....	1,200.00
Nolte, George, Laborer.....	1,200.00
Ramseyer, Albert, Laborer.....	1,200.00
Ream, Willetta, Faculty Assistant in Student Life and Orientation.....	600.00
Rein, Carl, Caretaker of Grounds.....	2,052.00
Rice, W. A., Head Janitor.....	1,728.00
Schmalz, Otto, Laborer.....	1,200.00
Staker, Anna F., Faculty Assistant to School Physician.....	1,200.00
Thompson, Emmett, Janitor.....	1,242.00
Upperman, Elzy, Janitor.....	1,242.00
Wardell, Elizabeth, Domestic.....	720.00
White, William, Faculty Assistant in Print Shop.....	1,440.00
Zook, Elmer, Janitor.....	1,242.00
Lowe, T. J., Utility Man.....	1,350.00
Extra Help.....	1,000.00
Student Help.....	15,000.00

IV. THE ORGANIZATION

The following calendar for the school year 1936-1937 is submitted for your consideration :

UNIVERSITY CALENDAR

1936-1937

First Semester

- Tuesday, September 8—Freshman Assembly 10:00 A.M.
(Tuesday, Wednesday, and Thursday, September 8, 9, and 10, are Freshman Days and every entering Freshman must be present during that entire period to complete registration and other requirements.)
- Tuesday, September 8—Opening of University Elementary School.
- Tuesday, September 8—Registration for University High School.
- Friday, September 11—Registration for Freshmen who have entered previously and for Sophomores, Juniors, and Seniors.
- Monday, September 14—All classwork begins.
- Friday and Saturday, October 30 and 31—Annual Homecoming.
- Wednesday, November 25—Thanksgiving Vacation begins (noon).
- Monday, November 30—Thanksgiving Vacation ends (8:00 A.M.).
- Friday, December 18—Christmas Vacation begins (5:00 P.M.).
- Monday, January 4—Christmas Vacation ends (8:00 A.M.).
- Friday, January 29—First Semester ends.

Second Semester

- Monday, February 1—Registration.
 Tuesday, February 2—Classwork begins.
 Friday, March 12—Central Division of Illinois State Teachers Association.
 Wednesday, March 24—Easter Vacation begins (5:00 P.M.).
 Tuesday, March 30—Easter Vacation ends (8:00 A.M.).
 Thursday, June 3—Classwork closes.
 Sunday, June 6—Baccalaureate Exercises.
 Monday, June 7—Alumni Reunion and Luncheon.
 Monday, June 7—University Commencement.

Summer Session

- Saturday, June 12—Registration.
 Monday, June 14—Classwork begins.
 Friday, August 5—Summer term ends.

V. THE CURRICULUM

1. Program for Training Recreational Leaders.

As a matter of interest, I am submitting copies of a newly organized type of procedure in connection with the training of recreational leaders in the teaching field. A bulletin placed in the hands of each member of the Board indicates how this has been made possible by using our regular teaching staff and regular courses now being offered. This does not involve changes in our present offerings, but is the result of a combination of existing facilities. We believe this will meet a need in the training of teachers for the type of work many of them are called upon to do at the present time.

2. Masters' Degrees.

The time is very rapidly approaching when the State Teachers Colleges of Illinois must offer masters' degrees. It is not a case of whether we desire to do so, but one of being compelled to do that to meet the demands for higher degrees within the State. At the present time, Illinois teachers and prospective teachers are leaving the State in large numbers in order to obtain advanced degrees from educational institutions outside the state. This is due to a number of reasons but one reason is the lack of facilities for handling the number of candidates for such degrees even at the present time. Since the State Normal School Board has the legal authority to authorize the granting of masters' degrees and since this can be done at any time they may wish to consider the matter, I believe it highly advantageous that some future date of definite nature be established when this type of work shall be started. I would therefore recommend that, at this meeting of the Board or at an early special meeting, some time be devoted to the discussion of a graduate program for the

teachers' colleges of Illinois. Illinois State Normal University is not in a hurry to undertake such a program, but does need two or three years' advance notice in order to prepare for a program as important as the offering of graduate work.

VI. BUILDINGS AND GROUNDS

1. Present Work.

The present WPA project is progressing in fairly satisfactory manner considering the late start due to cold weather during the first six weeks of the project. The tennis courts are nearing completion, much of the work on the athletic field has been completed, and a few other projects pertaining to campus landscaping, including remodeling of the outdoor stage, are under way. These projects close July 1, but new projects have been submitted for approval after the above date.

2. Needed Construction and Repairs.

Following a conference with Governor Horner in which he stated he would approve the following requests coming from the fund of one million dollars appropriated at the last regular session of the legislature for special needs, I am submitting this list of needs with the hope that it will receive the endorsement of the Board in furtherance of our requisition through the Department of Registration and Education.

A. Repairs urged or demanded from Office of Engineering and Architecture

1. New roof for Old Castle (Commerce Building)	\$ 3,200.00
2. New roof for Gymnasium	3,800.00
3. Pointing and strengthening smoke stack of heating plant . .	2,500.00
4. Repairing roof over study hall in Metcalf (high school) Building	1,200.00
5. Repairing roof of Library, especially around sky light	600.00

B. Construction or resurfacing campus walks and drives

1. Walks 2,000 feet, 5 feet wide	1,000.00
2. Drive resurfaced, 42,000 square feet	4,200.00

C. Development of more room for classes by excavation, partitions, etc. (Journalism, Music, etc.)

1. Materials

a. Masonite, 5,000 square feet	\$250.00	
b. Flooring, 2,000 square feet	160.00	
c. 1,500 linear feet 2 x 4 fir and miscellaneous lumber	200.00	
d. 200 square yards plastering	170.00	
e. Paint, 35 gallons	105.00	
f. Doors and windows	200.00	
g. Radiators, fittings, light fixtures, etc.	400.00	1,485.00

2. Labor, carpenters, painters, plumbers, etc. (aside from WPA)	3,000.00
3. Excavating	800.00

PROCEEDINGS

D. Fixtures

1. Light fixtures to replace small, inadequate, and improperly located lights	\$ 3,000.00
2. Museum cases to be located as fixtures in Science Building to care for valuable collections	2,500.00

E. Special Equipment

1. Vacuum Pump	1,000.00
2. Automatic stop and check valves.....	475.00
3. Boiler arch	300.00
4. Line for stokers.....	150.00

F. Refinishing of Gymnasium floor due to leaks in roof and no refinishing in eleven year period.....	750.00
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Total.....	<u>29,960.00</u>
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VII. AUXILIARY ENTERPRISES—No report.

VIII. STUDENT LIFE—No report.

ILLINOIS STATE NORMAL UNIVERSITY—MAY 26, 1936

Action was taken upon the following items:

1. Acceptance of the resignation of Dr. S. A. Hamrin.
2. Granting of leaves of absence to Mr. J. W. Carrington, Miss M. Regina Connell, and Mrs. Stella V. Henderson.
3. Approval of the appointment of Gladys Tipton as Assistant Professor of Music.
4. Authorization of new position to take care of a combination of instruction and appointments bureau work.
5. Approval of the faculty list and salary schedule for the summer of 1936.
6. Approval of the faculty list and salary schedule for the regular school year 1936-1937.
- 6a. Approval of list of other employees.
7. Approval of the calendar for the school year 1936-1937.
8. Some consideration of possible authorization of graduate work in the State Teachers Colleges of Illinois.
9. Endorsement of the needs for emergency repairs and construction as indicated in this report.
10. Affiliation of Interlocken.

Respectfully submitted,

R. W. FAIRCHILD

**REPORT OF THE
EASTERN ILLINOIS STATE TEACHERS COLLEGE
CHARLESTON**

May 25, 1936

*To the Chairman, Secretary, and Members
of the State Normal School Board:*

LADIES AND GENTLEMEN: I have the honor of presenting the following report on the Eastern Illinois State Teachers College:

I. STUDENTS

1. Attendance—Winter Quarter, 1935-36

	Men	Women	Total	Total one year ago
a. College				
Post-graduates	2	5	7	7
Seniors	65	49	114	73
Juniors	46	49	95	132
Sophomores	103	189	292	259
Freshmen	127	157	284	392
Total	343	449	792	863
b. High School	75	86	161	149
Total in residence above eighth grade	418	535	953	1,012
c. Non-residents — None				
d. Elementary School	135	126	261	268
Grand total of all students and pupils	553	661	1,214	1,280

II. FACULTY:

1. Resignations:

- a. Mrs. Nelle Field Cooke, M.S., Instructor in Art, 1934-36, in order to join her husband who is Professor of Physics at Presbyterian College, North Carolina.
- b. Maude L. Chambers, Ph.D., Head of the Art Department, 1934-36, in order to return to the vicinity of New York City where she can do portrait painting as well as teaching.
- c. Richard W. Weckel, M. Mus., Instructor in Band and Orchestra, 1931-36, in order to secure a position where violin and theory will be his teaching subjects.
- d. Harry R. Jackson, M.S., Instructor in Industrial Arts, in order to accept a similar position in the State Teachers College at Winona, Minnesota, at an approximate increase in salary of \$450 per year.
- e. Ralph W. Cordier, Ph.D., critic teacher in History, Elementary School, will leave the faculty at the end of summer school due to reorganization of critic work.

f. Rose Zeller, A.M., critic teacher in Geography, Elementary School, is transferred, in this reorganization, to the Department of Geography in the College.

g. The following persons have served as substitute instructors and automatically terminate their employment:

- Florence Litchfield, Ph.D. English
 (for Eugene M. Waffle)
 Harry L. Metter, Ph.D., Educa.-Math.
 (for Ruth Hostettler)
 Lloyd R. Wylie, Ph.D., Mathematics
 (for H. F. Heller)
 Earland Ritchie, Ph.D., Physics
 (for O. L. Railsback)
 Willard M. Gersbacher, Ph.D., Zoology
 (for C. S. Spooner)

2. Leaves of Absence:

- a. Nathile McKay, A.M., Dean of Women and Head of Pemberton Hall, for one calendar year without pay, beginning August 1, 1936, in order to study for the doctor's degree at Columbia University.
- b. Robert A. Shiley, A.M., Instructor in English, for the school year 1936-37 without pay, in order to study for the doctor's degree at Yale University.
- c. Annabelle Thomson, B.Ed., B.S. in L.S., Assistant Librarian, for the school year 1936-37 without pay, in order to study for the master's degree in Library Science at Columbia University.

3. New Appointments:

- a. Esther I. Duggleby, A.B., B.S., in L.S., substitute librarian for 1935-36 for May Smith on leave for study, as substitute librarian for 1936-37 for Annabelle Thomson on leave for study, at the same salary of \$1,530 for nine months.
- b. Gilbert Carson, B.Ed., Southern Illinois State Normal University, 1931; M.S., State University of Iowa, 1935, as Instructor in Physical Education for Men and Varsity Coach of Football and Basketball, at a salary of \$2,025 for nine months.

4. The faculty list and salary schedule for the eight-week summer terms, June 8 to July 31 inclusive, is submitted as follows:

Summer school plans were authorized in 1935 before the biennial appropriation was approved. Financing eight weeks in 1935, added \$6,680.50 to Salaries and Wages for 1935-36,

TEACHERS COLLEGE BOARD

because of no special appropriation for summer school extension. This extra expense, coupled with the need for a similar term in 1936, necessitated marked retrenchment for the summer term ahead. (1) Only a limited number of courses could be offered, the minimum in each department, (2) only faculty on the lower salary scale could be employed, and (3) only a limited number of department heads, those with least summer school teaching record could be used. The net loss in budget because of the summer school extensions in 1935 and 1936 is \$1,455.25, accountable for as follows:

Budget allowance, June portion, 1936.....	\$11,500.00
Actual cost, June portion, 1936.....	9,764.80
Saving, June portion, 1936.....	1,735.20
Budget allowance, July portion, 1936.....	\$16,701.25
(Same as actual cost, July portion, 1935)	
Actual cost, July portion, 1936.....	13,211.20
Saving, July portion, 1936.....	3,490.05
Saving, June portion, 1936.....	\$ 1,735.20
Saving, July portion, 1936.....	3,490.05
TOTAL SAVING, Summer School, 1936.....	\$5,225.25
Deficit from 1935 extension.....	\$ 6,680.50
Saving from 1936 reduction.....	5,225.25
NET LOSS, SUMMER SCHOOL EXTENSION.	1,455.25

Balancing of use of Heads of Departments was accomplished as follows:

TEACHING IN 1936

Head	Dept.	Salary	Record of summer teaching
Dr. Chambers,	Art.....	\$600.00	1935-1936
Dr. Beu,	Education	700.00	1928-1933 plus 2 sec. terms
Dr. Spooner,	Zoology	640.00	On leave for study, 1935-36
Dr. Guinagh,	Foreign Language	600.00	1932-1936
Miss Weller,	Geography	700.00	Off duty 22 weeks, 1935-36
Dr. Russell,	Home Economics	560.00	1936
Dr. Phipps,	Chemistry	600.00	1932-1936
Mr. Railsback,	Physics	680.00	On leave for study, 1935-36
Dr. Rothschild,	High School Principal	600.00	1935-1936

(Total nine persons, seven less than \$700.00 in salary, all with short record of summer school teaching or with unusual circumstances of study or illness.)

NOT TEACHING IN 1936

Dr. Stover,	Botany	\$700.00	1927-1935, plus 3 sec. terms
Miss McKinney,	English	720.00	1920-1935
Mr. Ashley,	Ind. Arts	720.00	1922-1934, plus 11 sec. terms
Dr. Taylor,	Mathematics	900.00	1922-1935
Mr. Lantz,	Physical Education—Men	660.00	1920-1933, plus 7 sec. terms
Miss McAfee,	Physical Education—Women	520.00	1935
Mr. Thomas,	Social Science	740.00	1920-1935, plus 10 sec. terms
Dr. Cook,	Training School	700.00	1930-1935
Mr. Widger,	English	720.00	1920-1935, plus 12 sec. terms
(a full professor though not a department head.)			

(Total nine persons, only two less than \$700.00 in salary, with maximum of \$900.00. Except for Miss McAfee and Dr. Cook, each person has a long continuous summer teaching record.)

PROCEEDINGS

FACULTY, SUMMER 1936

	June	July	Total
Beu, Frank A., Dean	\$ 297.50	\$ 402.50	\$ 700.00
Chambers, Maude L., Art	255.00	345.00	600.00
Cooke, Nelle F., Art	170.00	230.00	400.00
Thut, Hiram F., Biology	212.50	287.50	500.00
Spooner, Charles S., Biology	272.00	368.00	640.00
Cavins, Harold M., Biology	238.00	322.00	560.00
Dickerson, Earl S., Commerce	170.00	230.00	400.00
MacGregor, Jay B., Education	255.00	345.00	600.00
Eastman, Wesley C., Education	212.50	287.50	500.00
Rothschild, Donald A., Education	255.00	345.00	600.00
Sloan, Paul W., Education	212.50	287.50	500.00
Burris, Quincy Guy, English	212.50	287.50	500.00
Ross, J. Glenn, English	212.50	287.50	500.00
Shiley, Robert A., English	204.00	276.00	480.00
Litchfield, Florence, English	178.50	241.50	420.00
Guinagh, Kevin J., Foreign Language	255.00	345.00	600.00
Weller, Annie L., Geography	297.50	402.50	700.00
Zeller, Rose, Geography	204.00	276.00	480.00
Russell, Vivla V., Home Economics	238.00	322.00	560.00
Jackson, Harry R., Industrial Arts	191.25	258.75	450.00
Booth, Mary J., Library	238.00	322.00	560.00
Love, Harriet, Library	144.50	195.50	340.00
Duggleby, Esther, Library	144.50	195.50	340.00
Thomson, Annabelle, Library	136.00	184.00	320.00
Crosby, Lucile Z., Library	127.50	172.50	300.00
Heller, Hobart F., Mathematics	238.00	322.00	560.00
Hostettler, Ruth, Mathematics	204.00	276.00	480.00
Hanson, Ethel I., Music	178.50	241.50	420.00
Weckel, Richard W., Music	191.25	258.75	450.00
Hunter, Jessie M., Penmanship	170.00	230.00	400.00
Van Horn, Paris J., Physical Education	170.00	230.00	400.00
Hupprich, Mabel, Physical Education	170.00	230.00	400.00
Phipps, Harris E., Chemistry	255.00	345.00	600.00
Railsback, Ora L., Physics	289.00	391.00	680.00
Alter, Donald R., Social Science	212.50	287.50	500.00
Cordier, Ralph W., Social Science	212.50	287.50	500.00
Seymour, Glenn H., Social Science	246.50	333.50	580.00
Metter, Harry L., Director, Training School	255.00	345.00	600.00
Donley, Margaret, Critic, First Grade	212.50	287.50	500.00
Geddes, Grace, Critic, Second Grade	244.80	331.20	576.00
Ivey, Mae, Critic, Third Grade	170.00	230.00	400.00
Arnold, Myrtle, Critic, Fourth Grade	187.00	253.00	440.00
Bankson, Bernice, Critic, Fifth Grade	178.50	241.50	420.00
Baker, Emily, Critic, Sixth Grade	170.00	230.00	400.00
Stevens, Leah, Critic, Seventh Grade	221.00	299.00	520.00
Student Librarians	255.00	345.00	600.00
Total	\$ 9,764.80	\$ 13,211.20	\$ 22,976.00

FACULTY 1936-37

- (R) Resigned for 1936-37 (N) New Position
 (D) Dropped for 1936-37 (T) Transferred
 (S) Substitute Instructor (*) Head of Department

Rank	'35-'36	'36-'37
Art :		
Chambers, Maude L., Ph.D.*, Assistant Professor	\$ 2,700.00 (R)	\$ 2,430.00
Cooke, Mrs. Nelle F., M.S., Instructor	1,800.00 (R)	1,800.00
McKinney, Alice, A.M., Instructor (Miss McKinney has a sister on the faculty)	1,800.00 (D)	1,800.00
Biological Science :		
Stover, Ernest L., Ph.D.*, Professor	3,150.00	3,150.00
Thut, Hiram F., Ph.D., Assistant Professor	2,250.00	2,430.00
Spooner, Charles S., Ph.D., Associate Professor	study	3,060.00
Cavins, Harold M., M.S., Instructor	2,340.00	2,340.00
Scruggs, Walter M., M.S., Instructor	2,160.00	2,160.00
Gersbacher, Willard M., Ph.D., Instructor	2,025.00 (S)	.....
Education :		
Beu, Frank A., Ph.D., Professor (and Dean of the College)	3,150.00	3,150.00
Reinhardt, Emma, Ph.D.*, Professor	3,060.00	3,060.00
MacGregor, Jay B., Ph.D., Assistant Professor	2,520.00	2,700.00
Eastman, Wesley C., Ph.D., Assistant Professor	2,475.00	2,655.00
Sloan, Paul W., Ph.D., Assistant Professor	2,250.00	2,430.00

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English :

McKinney, Isabel, A.M.*, Professor	3,240.00	3,240.00
Widger, Howard DeF., A.M., Professor	3,240.00	3,240.00
Andrews, Franklin L., A.M., Associate Professor	2,520.00	2,520.00
Burris, Quincy G., Ph.D., Assistant Professor	2,250.00	2,430.00
Ross, J. Glenn, Ph.D., Assistant Professor	2,250.00	2,430.00
Waffle, Eugene M., A.M., Assistant Professor	study	2,430.00
Shiley, Robert A., A.M., Instructor	2,160.00	
Litchfield, Florence, Ph.D., Instructor	1,890.00 (S)	
Neely, Winnie Davis, A.M., Instructor	1,890.00	1,890.00

Foreign Language :

Guinagh, Kevin J., Ph.D.*, Associate Professor	2,700.00	2,700.00
Johnson, Anabel, A.M., Instructor	2,340.00	2,340.00
Michael, Elizabeth E., A.M., Instructor	1,800.00	1,800.00

Geography :

Weller, Annie L., S.B.*, Professor	3,150.00	3,150.00
Harris, Ruby, S.M., Assistant Professor	2,430.00	2,430.00
Zeller, Rose, A.M., Instructor	2,160.00 (T)	2,160.00

Home Economics :

Russell, Vivla V., Ed.D.*, Assistant Professor	2,430.00	2,700.00
Attebery, Clara, A.M., Instructor	1,890.00	2,070.00
....., M.S., Instructor .....	..... (N)	1,800.00

Industrial Art :

Ashley, Lawrence H., Ph.D.*, Professor	3,150.00	3,150.00
Landis, Russell H., M.S., Instructor	2,160.00	2,160.00
Hughes, Wayne P., A.M., Instructor	2,250.00	2,250.00
Jackson, Harry R., A.M., Instructor	2,025.00 (D)	.....

Library :

Booth, Mary J., A.B., B.L.S.*, Head Librarian, Associate Professor	2,520.00	2,520.00
Love, Harriet, A.B., M.S. in L.S., Children's Librarian, Instructor	1,530.00	1,530.00
Smith, May, B.S., M.S. in L.S., Assistant Librarian, Instructor	study	1,800.00
Crosby, Lucile, A.B., B.S. in L.S., Assistant Librarian, Instructor	1,350.00	1,350.00
Thomson, Annabelle, B.Ed., B.S. in L.S., Assistant Librarian Instructor	1,440.00	
Duggleby, Esther, A.B., B.S. in L.S., Substitute Librarian, Instructor	1,530.00 (S)	1,530.00

Mathematics :

Taylor, Edson H., Ph.D.*, Professor	4,050.00	4,050.00
Allen, Fiske, A.M., Professor	3,240.00	3,240.00
Heller, Hobart E., A.M., Assistant Professor	study	2,700.00
(and Dean of Men)		
Wylie, Lloyd R., Ph.D., Instructor	2,025.00 (S)	
Hostettler, Ruth, A.M., Instructor	study	2,160.00
Metter, Harry L., Ph.D., Instructor	2,250.00 (S)	

Music :

Sunderman, Lloyd F., M.Mus.*, Assistant Professor.....	2,430.00	2,430.00
Koch, Frederick, Associate Professor	2,970.00	2,970.00
Weckel, Richard W., M.Mus., Instructor	2,025.00	.....
Hanson, Ethel, A.M., Instructor	1,890.00	1,890.00

Physical Education (Men) :

Lantz, Charles P., A.M.*, Associate Professor	2,790.00	2,790.00
Angus, Winfield S., M.S., Instructor	2,025.00	2,025.00
Carson, Gilbert, A.M., Instructor .....	..... (N)	2,025.00

Physical Education (Women) :

McAfee, Florence, A.M.*, Assistant Professor	2,340.00	2,340.00
Hupprich, Mabel, M.S., Instructor	1,800.00	1,800.00

Physical Science :

Phipps, Harris E., Ph.D.*, Associate Professor	2,700.00	2,700.00
Crowe, Albert B., A.M., Associate Professor	2,970.00	2,970.00
Railsback, Ora L., A.M., Associate Professor	study	3,150.00
Verwiebe, Frank L., Ph.D., Instructor	2,250.00	2,430.00

Social Science :

Thomas, Simeon E., A.M.*, Professor	3,330.00	3,330.00
Seymour, Glenn H., Ph.D., Associate Professor	2,610.00	2,700.00
Coleman, Charles H., Ph.D., Associate Professor	2,610.00	2,700.00
Alter, Donald R., Ph.D., Assistant Professor	2,250.00	2,250.00

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Training School :

Cook, Walter W., Ph.D., Professor	3,150.00	3,150.00
(Director of Teacher Training and Placement Bureau)		
Rothschild, Donald A., Ph.D., Associate Professor	2,700.00	2,700.00
(Principal, Teachers College High School)		
Ellington, Lena, A.M., History Instructor	2,340.00	2,340.00
Carman, Ruth, A.M., Latin Instructor	2,340.00	2,340.00
Hendrix, Gertrude, A.M., Mathematics Instructor	2,340.00	2,340.00
Poos, Roberta, M.S., English Instructor	1,890.00	1,890.00
Van Horn, Paris J., A.M., Coach Instructor	1,800.00	1,800.00
Dickerson, Earl S., M.S., Comm. Instructor	1,800.00	1,800.00
Marks, Ica, A.M., Biology Instructor	1,800.00	1,800.00
Ragan, Edith, English Assistant Professor	2,592.00	1,350x2
Levake, Edith, A.M., 8th Grade Instructor	2,340.00	2,340.00
Stevens, Leah, S.M., 7th Grade Instructor	2,340.00	2,340.00
Ragan, Edith, English, 7-8th Grade Assistant Professor..	2,592.00 (T)	2,592.00
Baker, Emily V., A.M., 6th Grade Instructor	1,800.00	1,800.00
Bankson, Bernice, A.M., 5th Grade Instructor	1,800.00	1,800.00
Arnold, Myrtle J., A.M., 4th Grade Instructor	1,980.00	1,980.00
Geddes, Grace, 2nd Grade Assistant Professor	2,592.00	2,592.00
Donley, Margaret, A.M., 1st Grade Instructor	2,250.00	2,250.00
Kassabaum, Beth, B.S., Penmanship Instructor	1,800.00	1,800.00
<hr/>		
Total nine months service	\$181,476.00	\$184,634.00

TWELVE MONTHS PAYROLL, 1936-37

Administration :

Buzzard, Robert G., Ph.D., President	\$ 6,750.00	\$ 6,750.00
Gregg, Raymond R., A.M., Business Manager	3,000.00	3,000.00
Thomas, Blanche, Registrar	2,610.00	2,610.00
Eberly, Lola A., A.B., Secretary to the President	1,500.00	1,500.00
Taylor, Violet, A.B., Secretary to the Business Manager..	1,200.00	1,200.00
Willson, Edith, Secretary to the Placement Bureau.....	1,200.00	1,200.00
Schaudt, Lucile M., A.B., Secretary to the Dean.....	1,200.00	1,200.00
Thompson, Mary, R.N., School Nurse	1,200.00	1,200.00
Ford, Ellen A., A.M., Dean Emerita	1,800.00	1,800.00

Janitorial Service :

Shafer, Granvil, Head Janitor, Janitor	1,800.00	1,800.00
Neal, J. Elmer, Janitor	1,200.00	1,200.00
Walker, I. Newton, Janitor	1,200.00	1,200.00
Strodtbeck, Fred, Laborer	1,200.00	1,200.00
Baird, Charles, Laborer	1,200.00	1,200.00
Harlan, John, Laborer	1,200.00	1,200.00
Wood, Frank J., Laborer	1,200.00	1,200.00
Merker, Samuel, Laborer	1,200.00	1,200.00
Lanman, Mrs. Rilla (11 months), Laborer	1,100.00	1,100.00

Grounds Service :

White, Harry L., Superintendent	1,500.00	1,500.00
Monier, Camille F., Laborer	1,200.00	1,200.00
Rains, Oscar N., Laborer	1,200.00	1,200.00
Gwin, Frank, Laborer	1,200.00	1,200.00

Heating Plant Service :

Clodfelter, Edson H., Engineer	2,160.00	2,160.00
Livingston, John, Fireman	1,296.00	1,296.00
Stirewalt, Levi, Fireman	1,200.00	1,200.00
Meyer, Ben, Laborer	1,200.00	1,200.00
McKee, Charles, Laborer	1,200.00	1,200.00

Total twelve months payroll

\$ 43,916.00	\$ 43,916.00
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Dormitory Service : (Payable from Normal School Revolving Fund)

McKay, Nathile, A.M., Head of Pemberton Hall and Dean of Women	1,925.00	study
Brown, Margaret (1st cook) Assistant Cook	825.00	880.00
(2d cook) Assistant Cook	550.00	660.00
Johnson, Mrs. Verla, Domestic	385.00	440.00
Baker, Mrs. Mary, Domestic	385.00	440.00
Phipps, Mrs. Gertrude, Domestic	385.00	440.00

Textbook Library : (Payable from Normal School Revolving Fund)

Arnold, Henry J., A.M., Manager	1,500.00
Student help	450.00

TEACHERS COLLEGE BOARD

Student Help: (Payable from Normal School Revolving Fund)		
Student Help, various services.....	\$ 4,500.00	\$ 4,500.00
Student Teacher Transportation: (Payable from the Normal School Revolving Fund)		
For transporting teachers to affiliated schools.....	1,260.00	1,260.00

BUDGET SUMMARY, 1936-37

July portion, Summer School, 1936.....	\$ 13,211.20
June portion, Summer School, 1937.....	11,500.00
(same amount as 1935)	
Salaries and Wages, 9 months payroll.....	184,634.00
Salaries and Wages, 12 months payroll.....	43,916.00
	<u>\$253,261.20</u>
Salaries and Wages, ½ Appropriation.....	241,675.00
Payable from Normal School Revolving Fund for Salaries and Wages, 1936-37.....	\$ 11,586.20

REVOLVING FUND, 1935-36

Receipts (May 1)

Balance, 1934-35.....		\$ 11,456.23
General Revenue.....	\$24,203.51	
Text-book Library.....	7,860.94	
Pemberton Hall.....	18,372.10	
Total.....	<u>\$50,436.55</u>	
Grand Total.....		<u>\$ 61,892.78</u>

Expenditures (May 1)

Operations.....	\$ 7,211.49	
Salaries and Wages.....	15,532.49	
Student Help.....	4,140.73	
Text-book Library.....	4,142.07	
Pemberton Hall.....	17,173.65	
Total.....	<u>\$48,200.43</u>	\$ 48,200.43
Balance (May 1).....		<u>\$ 13,692.35</u>

III. OTHER SCHOOL EMPLOYEES

1. In conference after the Board meeting of February 17, Camille F. Monier, former Superintendent of Grounds, to status of "demoted to laborer on grounds," effective March 1, 1936, instead of status "discharged," according to Board action, upon the written agreement of Messrs. Sunderman and Dill of the advisory committee, at a salary of \$1,200 per year.
2. Resignation of Mrs. Mary Lundy as head cook, with civil service rating of assistant cook, effective April 1, 1936, in order to accept a position as warder in the Women's Reformatory at Dwight.
3. Promotion of Mrs. Margaret Brown, civil service rating of assistant cook, to head cook vice Mrs. Mary Lundy, resigned, effective April 1, 1936, at a salary of \$75.00 per month and maintenance.
4. Appointment of Erma Mae Killebrew, civil service rating of assistant cook, as assistant cook, vice Mrs. Margaret Brown, promoted, effective April 16, 1936, at a salary of \$50 per month and maintenance. Miss Killebrew resigned May 4, 1936. Mrs. Verla Johnson, domestic, is substituting as assistant cook until Civil Service furnishes another assistant cook.

IV. THE ORGANIZATION

1. The following calendar is proposed by the faculty for the school year 1936-37:

Fall Quarter, 1936 (Twelve Weeks)

Saturday, Sept. 5, 1936.....
Registration of Sophomores,
 Juniors, and Seniors, 8:00-12:00 A.M.—1:30-4:30 P.M.
 Monday, Sept. 7 }
 Tuesday, Sept. 8 } Registration and Orientation for Freshmen
 Monday, Sept. 7.....Training Schools Begin
 Tuesday, Sept. 8.....Faculty Reception to Freshmen
 Wednesday, Sept. 9.....Classes Begin
 Friday, Sept. 11.....
 ..Faculty Reception to Sophomores, Juniors, and Seniors
 Friday, Oct. 16 }
 Saturday, Oct. 17 }Twenty-second Annual Homecoming
 Tuesday, Nov. 24 }
 Wednesday, Nov. 25 }Final Examinations, Fall Quarter
 Thursday, Nov. 26 }
 Friday, Nov. 27 }Thanksgiving Holiday
 Friday, Nov. 27.....Fall Quarter Closes

Winter Quarter, 1936-37 (Twelve Weeks)

Monday Nov. 30.....Registration
 8:00-12:00 A.M.—1:30-4:30 P.M.
 Tuesday, Dec. 15.....Faculty Christmas Party
 Friday, Dec. 18.....Varsity Formal
 Saturday, Dec. 19 }
 Sunday, Jan. 3 }Holiday Recess
 Friday, Feb. 19.....Pemberton Hall Washington Ball
 Thursday, March 4 }
 Friday, March 5 }Final Examinations, Winter Quarter
 Friday, March 5.....Activities Honor Banquet
 Friday, March 5.....Winter Quarter Closes

Spring Quarter, 1937 (Twelve Weeks)

Monday, March 8, 1937.....Registration
 8:00-12:00 A.M.—1:30-4:30 P.M.
 Friday, March 26, to Monday, March 29,
 inclusiveEaster Recess
 Friday, April 23.....Women's League Formal
 Saturday, May 8.....Alumni Day
 Monday, May 17.....Athletic Recognition Dinner
 Saturday, May 22.....Founders Day
 Thursday, May 27 }
 Friday, May 28 }Final Examinations, Spring Quarter
 Friday, May 28.....Spring Quarter Closes
 Saturday, May 29.....Senior Class Day
 Sunday, May 30.....Baccalaureate Address
 Monday, May 31.....Commencement

Summer Term, 1937 (Eight Weeks)

Monday, June 7.....Registration
8:00-12:00 A.M.—1:30-4:30 P.M.
Friday, July 30.....Summer Term Closes

Fall Quarter, 1937-38

Saturday and Monday, Sept. 4 and 6, 1937.....Registration

2. Shift in Organization :

- a. Due to reorganization in the campus elementary school, the positions of critic teacher in geography and critic teacher in history are discontinued.
- b. Due to continued decrease in enrollment in Industrial Arts, it is necessary to reduce the staff from four to three full-time instructors.

3. Affiliated Schools :

- a. The village grade and high school at Humboldt, Illinois, asks for affiliation for practice teaching on the same terms as last year.
- b. The Clear Spring, the Lafferty, and the Oak Grave one-room rural schools, request affiliation for 1936-37 on terms similar to 1935-36.

V. THE CURRICULUM—No report.

VI. BUILDINGS AND GROUNDS

1. On April 9 the firm of Hewitt, Emerson and Gregg, architects of Peoria, were employed to draw the plans, prepare the specifications and supervise the construction of a Health Education Building, at Charleston. On April 10 Messrs. Hewitt and Emerson visited the campus and inspected the proposed site, the drainage and heating systems. On April 30, the firm announced that tentative floor plans had been drawn from those submitted by the college, and were ready for conference consideration with the State Architect. On May 1, the engineering service of the Division of Architecture and Engineering completed the survey of the proposed site for placement and levels. On May 20, a second conference was had with Mr. Hammond, and the plans of this meeting are ready for consideration by the State Normal School Board at this May 25 meeting.
2. Through WPA service, the bedrooms, halls, and matron's rooms of Pemberton Hall are now renovated and redecorated. WPA service is now reconditioning the basement of Pemberton Hall. Utilization of unused space, by building offices through WPA service, now gives much needed facilities for faculty conferences.

3. WPA service on the grounds has completed the concrete curb around the inner circumference of the running track, completed the lay-out for a nine-hole golf course on Lincoln Fields, has furnished labor and materials for one-half mile of gravel road giving a usable drive around the campus, and the planting of approximately 200 trees on the campus and on Lincoln Fields. Tuck pointing on the Main Building approaches completion. Considerable grading and sodding has been done on the campus.
4. The Division of Architecture and Engineering reports the condition of the various roofs such that expenditures are recommended as follows:

Main Building	\$1,250.00
Training School	747.00
Practical Arts	225.00
Pemberton Hall and Gymnasium.....	1,495.00
Total.....	\$3,717.00

5. Survey of the electrical needs of Pemberton Hall and of the campus distribution of electrical power is promised by the Division of Architecture and Engineering within a two-week period. Comparative cost of light and power since the new wiring in the Main building exclusive of the women's dormitory has been:

1934-35	Bills vouchered in	1935-36
\$ 109.12	October	\$ 180.79
197.28	November	591.39
304.83	December	800.30
340.82	January	759.00
380.73	February	564.67
334.99	March	630.71
291.54	April	451.92
284.63	May	511.01
\$2,243.94	Increase average of 200.08%	\$4,489.79

VII. AUXILIARY ENTERPRISES—No report

VIII. STUDENT LIFE—No report

IX. MISCELLANEOUS

Miss Annie L. Weller, Head of the Department of Geography, appeared before the Industrial Commission of Illinois at a hearing held in Mattoon on May 13th, in connection with her claim for refund of hospital fees, etc., incurred as a result of an accident while on a field trip in Geography on September 28, 1935. Miss Weller's claim totals \$1,034.95 for medical care, etc. No report has as yet been received from the hearing.

**EASTERN ILLINOIS STATE TEACHERS COLLEGE
CHARLESTON**

Action of the State Normal School Board was had on the following items:

1. Resignations of Mrs. Nelle F. Cooke, Dr. Maude L. Chambers, Richard W. Weckel, Harry R. Jackson, Ralph W. Cordier.
2. Transfer of Rose Zeller to Department of Geography, and Edith Ragan to half-time, English Critic, in Grades 7-8.
3. Leaves of absence for study without pay, for Nathile McKay, Robert A. Shiley, and Annabelle Thomson.
4. Appointment of Esther I. Duggleby and Gilbert Carson as stated.
5. Employment of summer school faculty for 1936 at salaries stated.
6. Employment of faculty and employees for 1936-37 at salaries stated and for work indicated.
7. Resignations of Mrs. Mary Lundy as head cook, promotion of Mrs. Margaret Brown from assistant to head cook, and resignation of Erma M. Killebrew as assistant cook.
8. Acceptance of school calendar for 1936-37.
9. Acceptance of affiliation with rural and village schools as indicated, and authorization of expenses for cadet teaching and transportation involved.
10. Acceptance of proposed plans for allotted Health Education Building as submitted.

Respectfully submitted,
ROBERT G. BUZZARD,
President.

CORRECTIONS—EASTERN S. T. C. REPORT

II. FACULTY (corrections)

- e. Richard W. Weckel, M.Mus., Instructor in Band and Orchestra, to status of dropped, effective at the end of summer school 1936.
- f. (a) Edith Ragan, no degree, Critic Teacher in English, Grades 7-8-9, to status of half-time Critic Teacher of English, Grades 7-8, due to health condition, at a salary of \$1,350 for nine months.

SALARY CHANGES 1936-37

In view of the following circumstances:

- (1) Change in status of Edith Ragan to half-time, thus setting free \$1,242 in Salaries and Wages, and
- (2) A balance for the present year of \$664.95 as of June 30, 1936, thus totalling \$1,906.95, and

- (3) The need for encouraging younger members of the faculty on low salary, and older members who are completing the doctorate, the distribution of \$1,770 from this balance of \$1,906.95 is recommended as follows:

FROM THE NINE MONTH PAY-ROLL:

(* Indicates person in employ before October 1, 1933)

*H. F. Thus, Ph.D., Botany.....	\$2,250.00	to \$2,430.00	\$180.00
J. B. MacGregor, Ph.D., Education.....	2,520.00	2,700.00	180.00
W. C. Eastman, Ph.D., Rural Education....	2,475.00	2,655.00	180.00
P. W. Sloan, Ph.D., Education.....	2,250.00	2,430.00	180.00
*Q. G. Burris, Ph.D., English.....	2,250.00	2,430.00	180.00
J. G. Ross, Ph.D., Speech.....	2,250.00	2,430.00	180.00
*O. L. Railsback, Ph.D., Physics.....	3,060.00	3,150.00	90.00
F. L. Verwiebe, Ph.D., Physics.....	2,250.00	2,430.00	180.00
*G. H. Seymour, Ph.D., History.....	2,610.00	2,700.00	90.00
*C. H. Coleman, Ph.D., History.....	2,610.00	2,700.00	90.00

FROM THE TWELVE MONTH PAY-ROLL:

Violet Taylor, Secretary to Business Manager	\$1,200.00	to \$1,320.00	\$120.00
*Edith Willson, Secretary to Placement....	1,200.00	1,320.00	120.00

**REPORT OF MEETING OF BUILDING AND GROUNDS COMMITTEE
OF THE NORMAL SCHOOL BOARD**

June 25, 1936

The Buildings and Grounds Committee of the Normal School Board met at Charleston, Thursday, June 25, at 2:00 P. M. Those present were:

- Mr. Hadley, Assistant State Architect
- Mr. Keeler, representing Mr. Wieland
- Mr. Hewitt, Architect from Peoria
- Mrs. Green, Member of Board
- Mr. McMorris, Member of Board
- Mr. Dill, Member of Board
- Dr. Sunderman, Member of Board

The meeting was to consider a petition filed by residents and property owners along 4th street adjacent to the west side of the campus relative to the site for the building of a Health-Education Building. Moved by Mrs. Green and seconded by Mr. Dill that the Office of the State Architect be requested to draw up a plan for the location of the present proposed Health-Education Building as well as to draw plans for future development, including a complete survey of the grounds. Motion carried. Moved by Mr. McMorris and seconded by Mrs. Green that the Buildings and Grounds Committee of the Normal School Board go on record as favoring the location of the new Health-Education Building on the east side of the drive south of the Practical Arts Building, provided such location does not conflict with the complete plan for development. Motion carried.

The State Department of Public Instruction is to present figures to show possibility of increased enrollment at Eastern Illinois State Teachers College.

Motion to adjourn by Mr. Dill, seconded by Mr. McMorris. Committee adjourned.

DR. W. E. SUNDERMAN, *Chairman*
MR. KEELER, *Acting Secretary*

**MINUTES OF THE
NORMAL SCHOOL BOARD**

December 21, 1936

Chicago, Illinois
December 21, 1936.

The Normal School Board met in the Chicago office of the Department of Registration and Education, Suite 1711, 360 North Michigan Avenue, on Monday, December 21, 1936, at 9:00 A. M. The following members were present :

Hon. John J. Hallihan, Chairman
Hon. John A. Wieland, Secretary
Miss McIntire
Mrs. Green
Mr. Alschuler
Mr. Dill
Mr. McMorris
Mr. Bach
Mr. Sunderman
Mr. O'Hara
Mr. Bradley

The report of the WESTERN ILLINOIS STATE TEACHERS COLLEGE was read by Mr. Morgan. Mr. Dill moved that this report be approved. Mr. Bach seconded this motion and it was thereafter unanimously carried. In addition to the report submitted by Mr. Morgan he stated that Mr. Charles Nelson had been employed as a Janitor since Mr. Draegert resigned. After being advised of this Mr. Dill moved that it be approved. Mr. Bach seconded this motion and it was thereafter unanimously carried.

The report of the NORTHERN ILLINOIS STATE TEACHERS COLLEGE was read by Mr. Adams. In reading this report, Mr. Adams noticed a discrepancy on Page 10 and asked that "Expenditures reported from July 1, 1935, to June 30, 1935," be changed to read "Expenditures reported from July 1, 1935, to September 30, 1935." Mr. Alschuler moved that this report be approved. Mr. McMorris seconded this motion and it was thereafter unanimously carried.

The report of the EASTERN ILLINOIS STATE TEACHERS COLLEGE was read by Dr. Buzzard. An Attorney General's Opinion was also referred to by Dr. Buzzard, namely, the case of WELLER vs. THE EASTERN ILLINOIS STATE TEACHERS COLLEGE,

and the following motion was made: "that the individuals interested in this case be advised that all claims of faculty members and other employees not covered by the Workmen's Compensation Act for injury received be taken to the Court of Claims." Mr. Sunderman moved that the report of Dr. Buzzard be approved. Mr. Bach seconded this motion and it was thereafter unanimously carried.

The report of the ILLINOIS STATE NORMAL UNIVERSITY was read by Dr. Fairchild. In reading this report Dr. Fairchild asked that the word "re-painting" on Page 21 be changed to "re-pointing." Dr. Fairchild also stated that the report on student activity would be mailed out. Mr. Bach moved that the report of Dr. Fairchild be approved. Mrs. Green seconded this motion and it was thereafter unanimously carried.

The report of the SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY was read by Mr. Pulliam. Mr. Pulliam referred to Page 14 of his report and stated that the new Chemistry and Manual Arts Building would be called "Parkinson Laboratory" instead of "Parkinson Laboratory of Science and Manual Arts" as stated in his report. It was also decided that a private agency secure an option on land for a Training School—this to be done with the approval of the Advisory Committee. Mr. Bach moved that the report of Mr. Pulliam be approved. Mr. Dill seconded this motion and it was thereafter unanimously carried.

Whereupon the meeting recessed at 1:15 P. M., until 2 P. M.

At 2 P. M., the meeting was called to order and all members were present with the exception of Mr. Wieland and Mr. Bradley.

Mr. Hallihan suggested that the Chair appoint a Budget Committee, to consist of five members—one from each Institution. Reports were read by Messrs. Morgan, Adams, Fairchild, and Pulliam. Miss McIntire moved that the motion to appoint a Budget Committee be approved. Mr. Dill seconded this motion and it was thereafter unanimously carried. It was also decided to let the Chair call the next meeting, and Mr. Hallihan stated he would check into this and notify the Secretary immediately.

Whereupon the meeting adjourned at 4 P. M.

JOHN A. WIELAND, *Secretary.*

**REPORT OF THE
WESTERN ILLINOIS STATE TEACHERS COLLEGE
MACOMB**

December 21, 1936

I. STUDENTS

1. Attendance for the Spring Quarter, 1936

a. College	Men & Boys	Women & Girls	Total	Total 1 year ago
Post graduates	5	3	8	19
Seniors	52	53	105	106
Juniors	55	58	113	131
Sophomores	102	173	275	286
Freshmen	120	178	298	335
Total	334	465	799	877
b. High School	107	102	209	194
c. Elementary grades	190	172	362	376
Grand Total	631	739	1370	1447

2. Attendance for the Mid-Spring Term, 1936

a. College	Men	Women	Total	Total 1 year ago
Post graduates	1	1	2	3
Seniors	10	8	18	15
Juniors	11	42	53	44
Sophomores	9	47	56	39
Freshmen	2	14	16	8
Total	33	112	145	109

3. Attendance for the year, 1935-1936

a. College	Men & Boys	Women & Girls	Total	Total 1 year ago
Post graduates	52	59	111	83
Seniors	118	249	367	271
Juniors	144	333	477	373
Sophomores	176	426	602	514
Freshmen	201	300	501	490
Total	691	1367	2058	1731
b. High School	129	126	255	246
c. Non-residents (Extension)	86	417	503	551
d. Elementary grades	264	258	522	507
Grand Total	1170	2168	3338	3035
Counted twice	210	436	646	270
Total Individuals enrolled.....	960	1732	2692	2765

From the above tables it is apparent that the total college attendance for the spring term is somewhat less than it was one year ago. This deficiency exists principally in the junior class and the freshmen class. The tables also show that there was a rather marked increase in attendance during the mid-spring term, and that this growth was among the upper classmen.

It is a matter of considerable interest, in examining the attendance for the entire year, that there was a very marked increase among upper classmen, and that there were 111 post graduates registered at the institution during the year. These post graduates were at the institution supplementing the work which they took for graduation

PROCEEDINGS

by additional under-graduate courses. If, however, the institution had been offering graduate courses, approximately all of these would have been enrolled in the graduate department. This gives very definite evidence that there is a fine nucleus with which the college could begin graduate work if it should decide that the time has come for it to enter the graduate field.

In comparing the enrollment in the college with that of one year ago, it also shows an increase of 18.8%.

4. Per capita cost for college year 1935-36.

a. College attendance by terms and quarters, July, 1935, to June 30, 1936.

	Men	Women	Total	Equiv. for 36 weeks
First Summer Term, 1935.....	170	547	717	119
Second Summer Term, 1935.....	78	172	250	41
Fall Quarter, 1935.....	357	512	869	289
Winter Quarter, 1935-36	368	485	853	284
Spring Quarter, 1936.....	334	465	799	266
Mid-Spring Term, 1936.....	33	112	145	24
Extension, 1935-36	86	417	*503	55
Total	176	608	784	1078

* Courses taken for credit, 660

b. Cost of operating the college for the year beginning July 1, 1935, and ending June 30, 1936, not counting permanent improvements or interest on the investment—

State appropriations	\$290,466.06
Revolving Fund	32,180.60
Total	\$322,646.66

c. Per capita cost :

To state = \$290,466.06 ÷ 1,078 =	\$269.45
To Revolving Fund = \$32,180.60 ÷ 1,078 =	29.85

Total = \$322,646.66 ÷ 1,078 =\$299.30

d. During the year ending June 30, 1935, the per capita cost was as follows :

To state = \$265,935.18 ÷ 1,085 =	\$245.10
To Revolving Fund = \$36,446.31 ÷ 1,085 =	33.59

Total = \$302,381.49 ÷ 1,085 =\$278.69

e. In comparing the above figures, the per capita cost, as you will observe, is slightly higher this year than last, but it is still under \$300.00 for this year, which is quite below the average per capita cost in the colleges of the United States.

5. Attendance for the First Summer Term, 1936

a. College

	Men	Women	Total	Total 1 year ago
Postgraduates	22	42	64	61
Seniors	49	101	150	164
Juniors	57	241	298	239
Sophomores	35	156	191	179
Freshmen	13	68	81	74
Total	176	608	784	717

b. High School

25	43	68	38
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c. Elementary Grades

191	172	*363	**387
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Grand Total

392	823	1215	1142
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6. Attendance for the Second Summer Term, 1936

a. College

	Men	Women	Total	Total 1 year ago
Post graduates	13	17	30	32
Seniors	30	40	70	82
Juniors	26	57	83	65
Sophomores	17	44	61	50
Freshmen	3	19	22	21
Total	89	177	266	250

* 149 of these were pupils in the Ward School.

** 131 of these were pupils in the Ward School.

7. Graduates, June 4, 1936

a. Four Year College

Barelay, Ruthanne Helene
 Baxter, Harry G.
 Black, Edwin C.
 Brady, Charles Max
 Breeding, Grace Runkle
 Brown, Lois Eileen
 Campbell, Melba Deane
 Castlebury, Max Holmes
 Catron, Berniece
 Christiansen, Phyllis Ruth
 Clark, Vincent Dean
 Clayton, Irene Esther
 Coard, Helen Clara
 Drake, Lyle Walter
 Ecklund, Zilpha Louise
 England, Waldo B.
 *Forrester, Pearle Tulpin
 Grover, Gladys
 Hamm, Donald R.
 Hannam, Lucille
 Harn, Cecil
 Harper, Gerald L.
 Hart, Robert B.
 Hayes, Winifred
 Helfrich, Sara Elizabeth
 Hoskin, A. Louise
 Houston, Ethel Doris
 Jensen, Esther Gladys
 Johnson, Dorothy Grace
 *Kays, Kathryn I.
 King, Alma E.
 Lawless, Helen J.
 Leighty, Virginia Mae
 Litchfield, Harlan D.
 Looby, Ruth

Loy, Ivan
 Loy, Margaret Ann
 Maas, Ruth Mary
 Martin, Elizabeth Elsie
 Mathias, Pauline Sterling
 Maxwell, Gerald Wayne
 McMillan, Helen Lucile
 Mittelberg, Irma Henrietta
 Murphy, Louise
 Nebergall, William H.
 Nee, Jack V.
 Neureiter, Pearl Hessler
 Peterson, Maurice J.
 Ponte, Dorothy Mae
 Primo, Mando E.
 Provine, Dorothy L.
 Purdum, Martha Lucile
 Purdy, Mary V.
 Rich, Bernice Onilee
 Rich, Marjorie Louise
 Risinger, Max D.
 Simpkins, Marjorie E.
 Stephens, Hubert Wesley
 Thompson, Donald
 *Thompson, Wayne N.
 Tink, Marjorie A.
 Van Ormer, Donald H.
 Warner, Harold A.
 Waters, John Dean
 *Weaver, Freda
 Wetzell, Ruth
 Wickliffe, Lawrence C.
 Wilcox, Clifford Goodson
 Willey, L. D.
 Winters, Marian L.

*Honor Student

b. Two Year Graduates

Adams, Doris Evelyn
 Albright, Pauline F.
 Bender, Audrey
 Bicker, Phyllis M.
 Billeter, Gynath
 Bower, Margaret G.
 Conroy, Aileen
 Conroy, Marian
 Cooper, Margaret L.
 Cox, Rita I.
 Cratsenberg, Roland Murray
 Daugherty, Mary Maxine
 DeWitt, Elizabeth
 Dunham, Dorothy Delle
 Emory, Dorothy M.
 England, Irene
 Floyd, Frances Lucile
 Fortman, Margaret Lucille
 Francis, Martha Ellen
 Fruehling, Mabel W.
 Fusselman, Dorothy E.
 Goldsmith, Sarah
 Gramke, Ruth Alice
 Heaton, Marjorie
 Hoover, Rex M.
 Hull, Helen Yvonne

Johnson, Florence E.
 Johnson, Lydia M.
 Kirk, Betty Marie
 Kirk, Rita Mae
 Larson, Esther Victoria
 Laws, Bernice
 Lewis, Jessie C.
 Lewis, Marie
 Lindquist, Doris Marie
 Locke, Mildred R.
 Main, Marjorie Anne
 May, Ivabell Margaret
 Miller, Viola Edmunds
 Monahan, Avis
 Overbaugh, Jane
 Page, Barbara Jean
 Peters, Juanita May
 Powell, Odette Corinne
 Reynolds, Mary Elizabeth
 Roche, Miriam Dodds
 Scott, Mabel Lois
 Seeley, Vesta Lucile
 Stephens, Verdell Sarah
 Titlow, Yvonne
 Tyler, Frances Ferne
 Young, Charlotte Elizabeth

c. Two and One-half Year Graduates

Mathias, Pauline Sterling

Library Economy

8. Graduates, July 17, 1936

a. Four Year College

Amaden, Robert Dean
 Black, Marjorie Abigail
 Bowles, Luellen
 Bricker, Robert William
 Bruder, Vera Kathryn
 Charnock, Richard William
 Dawson, Lonise M.
 Dixon, Juanita Marie
 Elder, Carol
 Eshleman, Blanche R.
 Greeley, Charles M.
 Hall, Amelia Elizabeth
 Hall, Frances A.
 Harris, James Wendell
 Henderson, Margaret G.
 Huston, Doris Marie

Lemon, Edward M.
 Machen, Harold H.
 Means, Charles Henry
 Mullan, Pauline Lucille
 Reynolds, Vivian
 Robbins, Dan
 Shake, William Kimbrough
 Skinner, Richard Clarke
 Smithers, Isaac
 Stange, Frances J.
 Stiekney, Michael E.
 Stoneking, Wayne A.
 Sndheimer, Melvin Stanley
 Swartzbaugh, Woodrow J.
 Watson, Helen Lucille
 Whitefield, Nellie Josephine

b. Two-Year Graduates

Arnold, Esther H.
 Atherton, Ida May
 Evans, Myra Masine
 Green, Doris Mae
 Hendricks, Dorothy
 Horton, Clara Jane
 Loos, Helen A.
 McGaughy, Lylal L.

Moran, Florence Angela
 O'Neil, Mary Anna
 Smith, Esther Lois
 Stewart, Lola V.
 Stivers, Dorothy Ione
 Stroh, M. Eileen
 Welbourne, Frances Louise
 Yocum, Florence June

c. Two and One-Half Year Graduates

Anderson, Marie J.

Primary Education

9. Graduates, August 21, 1936

a. Four Year College

Adkins, Ralph E.
 Austin, Irma N.
 Bailey, William Warnock
 Bell, Eugene E.
 Brooks, Donald Kendall
 Callahan, Mary Catherine
 Carter, Emery J.
 Craig, Harry Eugene
 Crain, Mary K.
 Derksen, James Wesley
 Easley, Mabel D.
 Easley, Mildred D.
 Frank, Anna Catherine
 Garrison, Audrey
 Haley, Hollis L.

Haner, Ruth
 Heberlein, Leona V.
 Horney, Harriet E.
 Jamison, Edna
 Lashbrook, Orrin
 Lawless, Hazel V.
 Legg, Henry J.
 Lomax, Lois Cleora
 Means, Dwight Gray
 Mitchell, Carroll L.
 Rich, Hyrell C.
 Soper, David Stanley
 Venters, James Willis
 Watson, Dorothy E.
 Welch, Rose M. Hoben

b. Two Year Graduates

Blakely, Paul Eugene
 Dykeman, Lula
 Johnson, Minnie E.
 Mahoney, Josephine

Montgomery, Helen H.
 Traser, Anna Kern
 Walter, Ferrill Vaughn

10. Freshman Admissions

The freshman class of this year has proven a very interesting one, and a few of the points with respect to this class are set forth below.

Three hundred seventy-seven Application for Admission blanks were filed by freshmen. This number does not include transfer students.

Forty-seven Applicants (freshmen), who had applications on file, failed to appear to register.

Three hundred thirty Applicants (freshmen), registered for the Fall Quarter, 1936. The chart below describes these 330 freshmen.

TEACHERS COLLEGE BOARD

* PSYCHOLOGICAL RATINGS LISTED BY QUARTILES

Rank in High School Graduating class	4th Quartile	3d Quartile	2d Quartile	1st Quartile	Unclassified	Totals	Per cents
4th (upper) Quartile	31	42	38	36	2	149	45.15
3d Quartile	4	16	24	43	1	88	26.66
2d Quartile	0	4	12	35	2	53	16.06
1st (lowest) Quartile	3	1	4	21	1	30	9.09
Unclassified Graduates	0	3	1	5	1	10	3.03
Totals	38	66	79	140	7	330	99.99
Per cents	11.5	20	23.9	42.42	2.12	99.94	

* The Quartiles used under this item are determined by the norms of all college freshmen from teachers colleges, representative universities and liberal arts colleges throughout the United States.

In other words, 149 freshmen are from the highest fourth of their graduating classes, or 45.15%. There are 88 from the next highest or third quartile, amounting to 26.66%. Therefore 237 (of the 330 applicants who registered) were from the *upper half* of graduating classes. *This is a percentage of 71.81, from the upper half.* A total of 25.15% came from the two lower quartiles. The 3.03% in the unclassified group represents a group for whom no ranking could be obtained.

However, when the freshmen took the Psychological entrance test, only 38 or 11.5% were in the fourth (highest) quartile and 66 or 20% in the third quartile. Therefore a total of 104 or 31.5% of the Freshmen in the Western Illinois State Teachers College rank in the upper half for all freshmen (includes other institutions administering same test) according to 1935 standard norms.

II. THE FACULTY

1. Resignations

Just before the opening of the Second Summer Term, Miss Ruth Zenor, who has been a member of the English Department since 1930, resigned to accept a position in a private school in Maracaibo, Venezuela, South America. Her resignation was accepted, and is presented for the approval of the Board at this time.

During the latter part of August Miss Frances Davis, a member of the Foreign Language Department, tendered her resignation to do educational work in the mountain region of Kentucky. Her resignation was accepted by the president in lieu of official action by the Normal School Board, which is requested at this meeting. It was possible to arrange the work of the Foreign Language Department so that no successor has been appointed to fill Miss Davis' position.

2. Leaves of Absence

Miss Bessie Myers, of the English Department, who was employed for the regular year on a half time basis, has asked for leave during the Winter Quarter to make a Mediterranean cruise. Arrangements were made with other members of the staff to take over her work for the Winter Quarter, and she sailed December 5. Her request for leave, however, is here reported for official action by the Board.

3. Appointments

At the Board meeting held May 25, 1936, a leave of absence was granted to Dr. Paul Neureiter, of the Department of Chemistry, who has registered at the University of Wisconsin for graduate work. Dr. J. Hal Carter has been employed to take Dr. Neureiter's place for the regular college year at a salary of \$1,890.00, the approval of which is at this time requested. Dr. Carter holds his Bachelor's degree from Union University, his Master's degree from Vanderbilt University, and his Doctor's degree from Iowa State College. He has had a year of experience in high school, one year in the Western Tennessee State Teachers College, five years at Iowa State College, and three years at Union University, Jackson, Tennessee.

Since Mr. Silvey of the Music Department asked for a leave of absence, he has definitely decided not to return to the college. To fill his place permanently, therefore, Mr. Carl L. Nelson is recommended at a salary of \$1,980.00 for the regular year. Mr. Nelson holds his Bachelor's degree from Augustana College, and received his Master's degree from Northwestern University in 1931. He also spent one year in the Chicago Musical College and one year in the Bush Conservatory of Music. He taught one year in the high school at Wakefield, Nebraska, one year in North Park College, one year in the Junior High School at Colona, Illinois, three years at Luther College, and one year in the State Teachers College at Minot, North Dakota. He will have charge of the work in voice, and will direct the glee clubs of the college as well as regular classes in music.

Mr. Clifford A. Julstrom has been secured for full time at a salary of \$1,800.00, to take the work of a part time teacher, Miss Bernice Winchester, who also taught at Knox College part time during the past three years. Mr. Julstrom took his Bachelor of Education degree from Augustana College after having done two years of work in the Columbia School of Music. He also took his Bachelor of Music degree from Augustana College in 1932, and his Master's degree in Music from the Eastman School of Music, Rochester, New York, in 1935.

He was junior high school supervisor of music in Rock Island for one year, band and orchestra director and head of the stringed instrument department of Augustana College for eight years, and director of stringed instruments at Hastings College, Hastings, Nebraska, for one year. Mr. Julstrom will teach violin and stringed instruments, and direct the orchestras connected with the college and training school.

For the vacancy created by Miss Zenor's resignation. Miss Juna Reynolds has been appointed at a salary of \$1,800.00 for the regular college year. Miss Reynolds attended Vanderbilt University, took her Bachelor's degree in English from Washington University, and her Master's degree from Columbia University, and has done further graduate work at Northwestern University. She has taught in the high schools of Tennessee, has spent nine years in the high schools of Illinois, and recently has been employed at the State Teachers College at Valley City, North Dakota.

Miss Sara Miner has been selected to act as dietician at the girls' dormitory and at the college cafeteria, in addition to which she will teach college classes in institutional management, at a salary of \$1,485.00 for the nine months. Miss Miner took her Bachelor's degree from Illinois State Normal University in 1929, and her Master's degree from Iowa State College of Agriculture and Mechanical Arts in 1935. She taught three years at the Waverly High School, two years at the Girard High School, and last year had charge of the institutional work at Eureka College.

Mr. Walter Maneikis has been employed for the year to assist in Physical Education, including coaching, and in English, at a salary of \$1,620.00 for the nine months. Mr. Maneikis took his Bachelor's degree from the University of Chicago in 1933, and his Master's degree, with a major in English, in 1936. He was instructor in Physical Education in a private school in Chicago for one year, supervised practice teaching in economics at the University of Chicago High School for one winter, and assisted in coaching the football team at Western during the Fall Term of 1935.

Miss Jonnette Terrill has been appointed to fill the vacancy created by the resignation of Miss Erma Foster, as a member of the training school faculty in the upper grades, at a salary of \$1,822.50 for the regular year. Miss Terrill holds her Bachelor's degree from the Western Illinois State Teachers College, her Ph.M. degree from the University of Wisconsin, and completed an additional year of graduate work at the University of Wisconsin. She has one year of experience in a rural school, nine years in Canton High School, and one year in the Chemistry Department at Western.

These new teachers, and the others who were reported at the former Board meeting, started their services with the college at the opening of the Fall Quarter, and have already given evidence of a successful year.

III. OTHER SCHOOL EMPLOYEES—No report

IV. THE ORGANIZATION

1. Condition of the regular departments.

- a. Very little change has been made for the present year in any of the regular departments, with three exceptions. We have added more work in instrumental music to the Music Department. This includes violin, stringed instruments and band instruments, in which regular instruction is to be given. This is in addition, of course, to the college orchestra and the college band.
- b. We have also added a dietician and institutional management expert to the Home Economics Department, who devotes some time also to the dormitory, in an effort to arrange better menus and more evenly balanced foods for the girls. The institutional management course has to do with the work we offer under the supervision of the Smith-Hughes Law.
- c. When a regular faculty was reported for the year, a rather full statement was made with respect to the employment of a college physician for men: The Department of Health and Physical Education was reorganized as such, and Dr. Stubblefield was put at the head of the department. This gives a medical adviser for the men on the campus and likewise a teacher for health courses which are being offered.
- d. Numerous requests for additional extension classes have been received this year, but, due to the fact that we cannot add to the instructional staff of this department, we are unable to take more than the usual number of classes in such work.

V. THE CURRICULUM

1. Special committees that have been working now for two or three years are continuing their work in an effort to develop a year of graduate work which may or may not lead to a Master's degree, and which may or may not be offered, depending upon the action of the Board at some future date. The members of the faculty, however, are keenly interested in this study, and are beginning to be pretty thoroughly convinced that such work ought to be offered by the Teachers Colleges of Illinois, and that possibly a start toward the work ought to be made even before the end of two years, which was

specified by the Board as the time which should expire before Master's degrees were granted. The necessity for such action on the part of the Teachers Colleges is again emphasized by the provisions which are being included in the new certificating law, which will again be presented to the next General Assembly.

VI. BUILDINGS AND GROUNDS

1. As most members of the Board know, press reports indicated early in October that federal funds had been made available to supplement the state appropriations for the construction of the training school building. Very naturally this has caused great joy about the campus, especially since it was later confirmed officially. Further information that work must be started by January 11, 1937, is very encouraging.
2. The swimming pool, which was started as a W.P.A. project, is now nearing completion. The original plan provided for its construction as an outdoor pool, with the thought that it might be enclosed later. The State Architect's office has recently made plans for the superstructure to enclose it, and another project will be presented to the W.P.A. for the erection of this enclosure. In working this project out, however, it seems that there is going to be an excess of material and equipment over that allowed for such projects in proportion to the labor furnished, and, while the project will be presented to the W.P.A., it is quite likely that it will be necessary to provide funds for the erection of this superstructure by state appropriations.
3. In addition to the above work, the grading of an athletic field for the high school students and a hockey field for the women of the college is well under way. It may not, however, be completed this fall. As a part of this grading project, considerable dirt was trucked out to the old branch beds in the ravine, and these have been filled, providing a fine picnic grounds and play space.
4. Another project is being developed to present to the W.P.A., including further landscaping around the campus lake, and likewise the building of a sewer which will carry the storm water from the training school building when it is erected.

VII. AUXILIARY ENTERPRISES

1. All student rooms in Monroe Hall, as well as those of the Dean and Matron, have been refurnished. This, added to the refurnishing of the reception and sitting rooms two years ago, makes it a delightfully inviting place for the young ladies of the college to live.
2. Report for Monroe Hall for the year ending June 30, 1936:

PROCEEDINGS

RECEIPTS

Total receipts from July 1, 1935, to June 30, 1936..	\$ 20,281.05
Cash balance on hand July 1, 1935.....	29,030.18
	<hr/> \$ 49,311.23

DISBURSEMENTS

Groceries, meats, fruits and vegetables.....	\$ 5,270.79	
Bread and bakery goods	465.99	
Milk, cream, butter and ice cream	1,494.30	
Gas	163.58	
Office supplies and telephone	63.48	
Repairs and equipment	411.98	
Household supplies	415.00	
Refund on board	8.00	
Services	6,074.05	
Transfer for heat, water and light	4,000.00	18,367.17
		<hr/>
Balance on hand June 30, 1936.....		\$ 30,944.06

SUMMARY

Cash balance at beginning of year	\$ 29,030.18
Inventory of goods at beginning of year.....	497.84
	<hr/>
Bills outstanding	\$ 29,528.02
	586.80
	<hr/>
Unencumbered balance	\$ 28,941.22
Cash balance at close of year	30,944.06
Inventory of goods at close of year	580.98
	<hr/>
Bills outstanding	\$ 31,525.04
	618.98
	<hr/>
Unencumbered balance	\$ 30,906.06
Gain for the year, \$ 30,906.06 — \$ 28,941.22 = \$ 1,964.84	

3. Report for the Cafeteria for the Year ending June 30, 1936:

RECEIPTS

Total receipts from July 1, 1935, to June 30, 1936..	\$ 3,401.95
Cash balance on hand July 1, 1935.....	793.06
	<hr/> \$ 4,195.01

DISBURSEMENTS

Groceries, meats, fruits and vegetables	\$ 1,816.96	
Bread and bakery goods	106.12	
Milk, cream, butter and ice cream	554.45	
Household supplies	92.83	
Repair and Equipment	17.26	
Service	710.60	3,298.22
		<hr/>
Balance on hand June 30, 1936		\$ 896.79

SUMMARY

Cash balance at beginning of year	\$ 793.06
Inventory of goods at beginning of year	306.84
	<hr/>
Bills outstanding	\$ 1,099.90
	212.95
	<hr/>
Unencumbered balance	886.95
Cash balance at close of year	896.79
Inventory of goods at close of year	473.32
	<hr/>
Bills outstanding	\$ 1,370.11
	286.12
	<hr/>
Unencumbered balance	\$ 1,083.99
Gain for the year, \$1,083.99 — \$886.95 = \$197.04	

VIII. STUDENT LIFE

The various college organizations have been revived again this year and unusual interest has been shown by the members in adjusting them to the new students who have arrived for their first year on the campus. The larger organizations connected with

the college are the Men's Organization, to which every man is entitled to belong, and likewise the Women's Organization, which extends the same opportunities to the women of the college.

IX. MISCELLANEOUS

1. The N.Y.A. work has again been supervised this year by a special committee of the faculty, and approximately \$2,200.00 monthly is being distributed among something over 300 students for jobs of various kinds which have been developed in connection with the college program. It is evident that this is an average of only about \$7.00 a month. Some students, however, receive quite a little more on basis of their need, while still others receive less. On the whole, it seems to meet the needs of the students fairly adequately, especially since an additional amount was added this year because of the fact that five of the counties in Western Illinois are in the drought district.
2. At the close of last college year, our Placement Bureau was much more successful than in recent former years in the placing of our graduates. The chairman of the Placement Bureau for Western makes the following report:

GRADUATES OF FOUR YEAR CURRICULUMS (1936)		
Total number degree graduates 1936		132
Number in teaching positions		104
Number in new positions	80	
Number returned to old positions	23	
	103	
Number without positions		7
Number in college		5
Number in other types of work or did not want to teach		16
Percentage of degree graduates in teaching positions		78.7
Percentage of degree graduates in teaching, other employment, and in college		94.6
Percentage unemployed		5.3
GRADUATES OF TWO YEAR CURRICULUMS (1936)		
Total number diploma graduates 1936		76
Number in teaching positions		70
Number in new positions	65	
Number returned to old positions	5	
	70	
Number without positions		0
Number in school		4
Number in other types of work or did not want to teach		2
No report		0
Percentage of diploma graduates in teaching positions		92
Percentage of diploma graduates in teaching, other employment, and in school		100
Percentage unemployed and no report		0

Two hundred ninety-two graduates of the two and four year classes of 1936, former graduates, and sophomores, juniors, and seniors secured new positions for 1936-37. The Bureau helped in placing two graduates of other colleges who had attended Western during the school year. The Bureau assisted 44 former degree graduates to new positions, 29 of which were promotions, and it assisted 15 who had not been able to secure positions before. Seventy-five students of sophomore, junior, and senior standing were assisted to new positions.

Five hundred thirty-four sets of credentials were sent out after January 1, 1936.

LOCATED IN NEW POSITIONS

1929	.....	1
1930	.....	1
1931	.....	2
1932	.....	9
1933	.....	5
1934	.....	9
1935	.....	17

3. The budget for the college for the biennium beginning July 1, 1937, has been requested by the Department of Finance, but it has been the custom in years past for the presidents to prepare tentative budgets and submit them to a committee of the Normal School Board for approval and adjustment, after which they have been submitted to the entire Board for approval before presentation to the State Budget Committee. Due to past procedure, therefore, the budget for Western has been put into tentative form, although only minor items have been included in the building program. It has been the feeling of the president that any additional major item which was thought possible by the Board would be included after a conference with the Board. General summaries of the budget for Western are ready for distribution and consideration at the pleasure of the Board.

X. SUMMARY

Action of the Normal School Board is requested in the following matters:

1. Approval of the list of graduates for June, July, and August.
2. Approval of resignations of members of the faculty.
3. Approval of leaves for members of the faculty.
4. Approval of the appointment of new members of the faculty at the salaries stated.
5. Approval of any action necessary by the State Departments in co-operating with the federal government in the erection of the training school building.
6. Approval of the request to proceed with such W.P.A. projects as can be carried out with advantage to the institution, providing the Revolving Fund balance will permit.
7. A thorough review of the budget, with recommendations as to the items which it shall contain and the form in which it shall be prepared for the State Budget Committee.

Respectfully submitted,

W. P. MORGAN, *President*

**REPORT OF THE
SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY
CARBONDALE**

December 21, 1936

To be presented at the meeting of the Normal School Board to be held at Chicago, Illinois, December 21, 1936.

I. STUDENTS

1. Attendance, Spring Term, 1936

	Men	Women	Total	Total One Year Ago
a. College				
Seniors	109	60	169	169
Juniors	108	69	177	214
Sophomores	225	245	470	378
Freshmen	270	222	492	602
Extension	1	1	2	
Total			1,310	1,363
Additional College Students in Attendance, Mid-Spring Term, 1936				
Seniors	18	13	31	29
Juniors	59	49	108	102
Sophomores	45	51	96	91
Freshmen	23	23	46	32
Total			281	254
Total Number of College Students in Spring and Mid-Spring Terms, 1936			1,591	1,617
b. High School				
University High School			126	74
Carterville Community High School			242	255
Total			368	329
Total Students Above Eighth Grade			1,959	1,946
c. Elementary School				
Allyn Training School			159	184
Brush Training School			264	262
Rural Training Schools			230	234
Total			653	680
Total enrollment in Practice Department			1,021	1,009
Grand Total			2,612	2,626

2. Attendance, Summer Term, 1936

	Men	Women	Total	Total One Year Ago
a. College				
Seniors	149	122	271	244
Juniors	185	246	431	388
Sophomores	126	207	333	314
Freshmen	88	98	186	215
Total Students Carrying College Subjects			1,221	1,161
b. High School				
University High School			189	148
Total Students Above Eighth Grade			1,410	1,309
c. Elementary School				
Allyn Training School			129	120
Grand Total			1,539	1,429

PROCEEDINGS

3. Attendance, Fall Term, 1936

	Men	Women	Total	Total One Year Ago
a. College				
Seniors	80	56	136	125
Juniors	115	88	203	195
Sophomores	216	197	413	501
Freshmen	363	341	704	661
Extension	65	94	159	186
Total Students Carrying College Subjects			1,615	1,668
b. High School				
University High School			169	139
Cartersville Community High School			235	253
Total			404	392
Total Students Above Eighth Grade			2,019	2,060
c. Elementary School				
Allyn Training School			167	157
Brush Training School			241	262
Rural Training Schools			213	235
Total			621	654
Grand Total			2,640	2,714

4. Graduation

The following students have completed their work, and I recommend that their graduation be approved:

BACHELOR OF EDUCATION DEGREE

June 5, 1936

Students	Town	County
Anderson, Doris E. (History-English).....	Herrin	Williamson
Baker, James Von L. (History-Economics).....	Raleigh	Saline
Ballance, Marvin Elmer (Mathematics-Chemistry)...	Patoka	Marion
Bell, Jesse Emerson (Zoology-Botany).....	Pulaski	Pulaski
Boskett, Grace (English-History).....	Harrisburg	Saline
Bretsch, Hermann Ph. (Botany-Zoology).....	New Athens	St. Clair
Brimm, W. Ralph (Geography-History).....	Creal Springs	Williamson
Brissenden, Robert (Political Science-Economics)...	Flora	Clay
Brown, Marjorie Ruth. (English-History).....	Carbondale	Jackson
Burns, Thomas Floyd (History-English).....	Marion	Williamson
Calfee, Robert M. (Geography-History).....	Bluefield, W. Va.	Mercer
Carter, Mary (Geography-Commerce).....	Carbondale	Jackson
Charles, Clara E. (Art-English).....	Carbondale	Jackson
Cowley, Lillian June (Art-Music).....	Tamaroa	Perry
Curd, Mary Ellen (English-French).....	Carbondale	Jackson
Daniels, Leonard B. (History-Political Science).....	Salem	Marion
Davis, Leda L. (English-Mathematics).....	Mill Shoals	White
Davis, Lowell Arthur (Physics-Chemistry).....	E. St. Louis	St. Clair
Dempsey, Maurine Knight (English-History).....	Marion	Williamson
Dickey, Mary Isabelle (Mathematics-Music).....	Carbondale	Jackson
Douglas, Allison A. (Mathematics-Physics).....	Dongola	Union
Emery, Russell (History-Geography).....	Cartersville	Williamson
Farmer, Roberta (Commerce-Economics).....	Richview	Washington
Federer, Jane (Commerce-Household Arts).....	Carbondale	Jackson
Finley, John Theodore (Mathematics-Physics).....	Cartersville	Williamson
Finley, Robert Oliver (Mathematics-Chemistry)....	Chester	Randolph
Fiveash, Edna R. (History-English).....	Carbondale	Williamson
Forbes, Robert Franklin (Economics-History).....	Cartersville	Williamson
Fox, Fred L. (Chemistry-Mathematics).....	Herrin	Williamson
Fox, Leon R. (History-Geography).....	Herrin	Williamson
Fugate, Alice Carol (Music-English).....	Carbondale	Jackson
Fullmer, Melba Yvonne (Music-English).....	Metropolis	Massac
Gebhard, Doris (English-History).....	Belleville	St. Clair
Ghent, Ed. L., Jr. (Commerce-Economics).....	Harrisburg	Saline
Green, Harold Finley (Music-History).....	Christopher	Franklin
Gregory, Harry Glenn (Mathematics-Physics).....	Carbondale	Jackson
Hall, Grace Harriet (Botany-Zoology).....	Carbondale	Jackson
Hall, Nora Elizabeth (Mathematics-History).....	Carbondale	Jackson
Hammack, John Harley (English-History).....	Pinckneyville	Perry
Healy, Gladys Ruth (Mathematics-Music).....	E. St. Louis	St. Clair
Hetherington, Gene (Chemistry-English).....	Harrisburg	Salina
Hill, Audry (Chemistry-Zoology).....	Carbondale	Jackson

TEACHERS COLLEGE BOARD

Hudgens, Minnie Lilley (English-History)	Marion	Williamson
Huffman, Margaret (Art-Geography)	Carbondale	Jackson
Johnson, William L., Jr. (Zoology-History)	Thompsonville	Franklin
Karraker, I. Oliver (French-History)	Jonesboro	Union
Krughoff, Florence (Mathematics-History)	Hoyleton	Washington
Land, Mildred (History-English)	Carbondale	Jackson
Lemons, Hoyt Leone (History-Geography)	Carbondale	Jackson
Loy, Murrell J. (Economics-Commerce)	Carbondale	Jackson
Markus, Chris W. (Zoology-Botany)	Metropolis	Massac
Mathis, John W. (Chemistry-Zoology)	Ullin	Pulaski
Mathis, Wendell Wiley (History-Political Science)	Belknap	Massac
McNeill, Eileen (English-Art)	Centralia	Marion
Medhurst, Merle S. (History-English)	Canton	Fulton
Moore, Robert R. (History-Political Science)	Carmi	White
Moorman, Howard Errett (Zoology-P. Ed.)	Christopher	Franklin
Morawski, William E. (Zoology-Chemistry)	Christopher	Franklin
Morgan, E. Maxwell (English-History)	Carbondale	Jackson
Paige, Rose Pesula (Art-English)	W. Frankfort	Franklin
Peterson, Polly (Political Science-English)	Kell	Marion
Pharries, Hortense Jewell (History-H. A.)	Murphysboro	Jackson
Puckett, Irene (Commerce-History)	Barnhill	Wayne
Reed, Edward Wilson (Economics-History)	Galatia	Saline
Reeder, Paul Irving (Music-English)	Carbondale	Jackson
Rich, Carol E. (Mathematics-History)	Jonesboro	Union
Roberson, Floy Lorene (English-Music)	Benton	Franklin
Robison, James Troy (Mathematics-History)	Carbondale	Jackson
Schimpf, Harriet L. (Commerce-History)	Gorham	Jackson
Shappard, Pauline (History-Political Science)	Marion	Williamson
Slechticky, James Louis (Physics-Mathematics)	Ava	Jackson
Smith, B. Floyd (Industrial Arts-History)	Benton	Franklin
Spiller, Virginia (History-Political Science)	Carbondale	Jackson
Talbert, Myrtle Eleanor (English-Latin)	Wayne City	Wayne
Thompson, Venita Jane (English-French)	Carterville	Williamson
Thraikill, Grace Moon (Art-History)	Carbondale	Jackson
Thraikill, Paul E. (History-Geography)	Carbondale	Jackson
Trail, Ada Helen (Latin-History)	Golconda	Pope
Trecee, Frederick B. (History-Zoology)	Herrin	Williamson
Tripp, Charles Edward (Chemistry-Physics)	Anna	Union
Turner, Robert E. (Economics-Geography)	Elmhurst	Du Page
Tuthill, F. Ernest (Mathematics-Physics)	Vergennes	Jackson
Vandever, Joy Dow (Political Science-History)	Iuka	Marion
Ward, Charles Herman (History-English)	Carbondale	Jackson
Williams, Eula Mae (Commerce-French)	Carbondale	Jackson
Willis, Maurice M. (Music-Physics)	Odin	Marion
Wolfbarger, Arlie (Geography-Physical Ed.)	Marion	Williamson
Woodrome, Archie Edward (Economics-Physics)	Scheller	Jefferson
Woodworth, David H. (Physics-Industrial Arts)	Jonesboro	Union
Wright, Eloise (Chemistry-Latin)	Murphysboro	Jackson
Yehling, Herman Davison (History-Political Science)	DuQuoin	Perry
Young, Dallas M. (History-Mathematics)	Gillespie	Macoupin

TWO-YEAR COURSE

June 5, 1936

Students	Town	County
Armstrong, John M.	Carbondale	Jackson
Bailey, Ethel	DuQuoin	Perry
Ballard, Verna	Bible Grove	Clay
Berrier, Hazel Lee	Norborne, Mo.	Carroll
Billingsley, Pauline Cordelia	Hillsboro	Montgomery
Blackburn, Gladys M.	Edwardsville	Madison
Brown, Marjorie	Ullin	Pulaski
Bullock, Spruel Erven	Christopher	Franklin
Church, Nelson S.	Renault	Monroe
Colclasure, Harold B.	Iuka	Marion
Demster, Ruth	Cora	Jackson
Dixon, Ruth	Murphysboro	Jackson
Glenn, John D.	DuQuoin	Perry
Goppel, Howard Franklin	Fieldon	Jersey
Hetzer, Lovena Helena	Wheeler	Jasper
Hunter, Lester S.	Murphysboro	Jackson
Keolker, Evelyn	Salem	Marion
Klein, Ardell	Fults	Monroe
Kolmer, Marie Louise	Waterloo	Monroe
Lieb, Virginia Helen	E. St. Louis	St. Clair
Lindsey, Rose Evelyne	Hurst	Williamson
McCann, Laura Marie	Murphysboro	Jackson
Morris, Ione	Carlyle	Clinton

PROCEEDINGS

Naugle, Angie	Harrisburg	Saline
Osborn, Helen Louise	Oakdale	Washington
Pepple, Gertrude	Bluford	Jefferson
Pieper, Mildred Elizabeth	Valmeyer	Monroe
Pierce, Lavena Frances	Chicago	Cook
Sanders, Lillian	Wayne City	Wayne
Schneider, Eloise H.	Carmi	White
Silkwood, Freda R.	Sesser	Franklin
Stephens, Mary A.	Marion	Williamson
Strotheide, Milda M.	New Baden	Clinton
Tanner, Janavic S.	Creal Springs	Williamson
Thomas, Lucille E.	O'Fallon	St. Clair
Westwood, Lyle	Belleville	St. Clair
Wiedeman, Alice	Metropolis	Massac
Zimmer, Elizabeth Justine	Waterloo	Monroe

BACHELOR OF EDUCATION DEGREE

July 31, 1936

Students	Town	County
Aaron, Louis E. (English-History)	Eldorado	Saline
Armstrong, Clarence A. (History-English)	Pinckneyville	Perry
Arnold, Clyde H. (Zoology-Botany)	Carbondale	Jackson
Atwell, Ethel Ferne (English-History)	Mt. Vernon	Jefferson
Barlow, Elsie Mae (Commerce-English)	Marion	Williamson
Barnes, James Ward (History-English)	Raleigh	Saline
Baumgardner, Elnora Boos (Art-English)	Carbondale	Jackson
Beard, Rochelle (English-History)	Iuka	Marion
Berry, William Harris (Zoology-Chemistry)	Harrisburg	Saline
Bolen, Oliver Wendell (Physics-Mathematics)	West Frankfort	Franklin
Bond, James (History-Agriculture)	Galatia	Saline
Bramlet, Fred H. (English-History)	Eldorado	Saline
Burkhart, Winifred (English-History)	Marion	Williamson
Burnett, Mary J. Sanders (History-English)	Zeigler	Franklin
Calhoun, George B. (History-Geography)	Elmwood Park	Cook
Davis, Kenneth Loran (History-English)	Harrisburg	Saline
DeJarnett, Raymond P. (Chemistry-Physics)	Metropolis	Massac
Dintelman, Robert (History-English)	Hoyleton	Washington
Draper, Virginia Alice (English-History)	Carbondale	Jackson
Ebbs, Charles Bertrum (History-English)	Carbondale	Jackson
Ellis, Mary Mildred (English-History)	E. St. Louis	St. Clair
Evett, Samuel Clinton (History-English)	West Frankfort	Franklin
Fawcett, Vivian (English-Music)	Marion	Williamson
Fox, Everett D. (Commerce-History)	Zeigler	Franklin
French, Paul V. (Commerce-Agriculture)	Effingham	Effingham
Gillmore, James Dallas (History-Commerce)	DeSoto	Jackson
Gulley, Kathryn (English-History)	Sesser	Franklin
Hamilton, Matthew Earl (Mathematics-History)	Norris City	White
Harris, Dorothy (Economics-English)	Carbondale	Jackson
Jack, Robert L. (History-English)	Chicago	Cook
Kelley, T. Erwin (Chemistry-Zoology)	Carbondale	Jackson
Kirby, Mildred LuDene (History-French)	Goreville	Johnson
McCall, Robert A. (Zoology-History)	Murphysboro	Jackson
McElhattan, Betty (History-English)	Marion	Williamson
McMahon, Ottis (History-Geography)	Carmi	White
Miller, Evelyn (English-Political Science)	Carbondale	Jackson
Moore, Mary Frances (Commerce-English)	Carbondale	Jackson
Nesbitt, Lillian Ellen (History-Commerce)	Pulaski	Pulaski
Oeth, John H. (History-Geography)	Johnston City	Williamson
Parsons, Ruth Viola (History-II. Arts)	Herrin	Williamson
Patterson, Charles (Music-English)	Beuld	Maconpin
Penn, Lovia Bell (History-English)	Carbondale	Jackson
Pennington, Leda Melba (English-Latin)	Claremont	Richland
Purdue, J. Alfred (Mathematics-Geography)	Vernon	Marion
Schmisseur, Ozello (History-Art)	Belleville	St. Clair
Scott, Barbara Jane (Art-Geography)	Carbondale	Jackson
Sigler, Blanche Stewart (History-English)	Joppa	Massac
Skinner, John Edward (Political Science-History)	Albion	Edwards
Smith, C. Truman (Physics-Mathematics)	Salt Lake City, U.	Salt Lake
Stein, Ada Kathryn (History-English)	Mascoutah	St. Clair
Sullivan, Ruth M. (English-History)	Vergennes	Jackson
Sutton, Hubert H. (Physics-Mathematics)	Norris City	White
Thompson, Helen (Music-English)	Carbondale	Jackson
Tripp, Lavern (Mathematics-Physics)	West Frankfort	Franklin
Walker, Arminta Bell (English-History)	Centralia	Marion
Wilson, Robert Oscar (Political Science-History)	Fairfield	Wayne
Woods, Velma C. (History-English)	Carbondale	Jackson
Wright, Frances Faye (History-English)	Carbondale	Jackson

TEACHERS COLLEGE BOARD

TWO-YEAR COURSE

July 31, 1936

Students	Town	County
Anderson, Gilbert Wayne	Wayne City	Wayne
Beal, Florence	Mt. Vernon	Jefferson
Brissenden, Imogene Smith	Murphysboro	Jackson
Devers, Dorothy	Enfield	White
Dozier, Maggie Marjorie	E. St. Louis	St. Clair
Elliott, Velva Amelia	Oakdale	Washington
Fildes, F. Maxine	Cisne	Wayne
Gerstenecker, Helen T.	Collinsville	Madison
Hill, J. Lucian	Paulton	Williamson
Lanton, Wendell Cuthbert	Harrisburg	Saline
McCall, Helen Margaret	Murphysboro	Jackson
Morgan, Edna Muriel	Panama	Bond
Myers, Charles O.	Carmi	White
Neff, Mary Louise	Freeburg	St. Clair
Parkinson, Carl Clifton	Secser	Franklin
Redfern, Imogene	Christopher	Franklin
Sharp, Violet M.	New Burnside	Johnson
Travelstead, Clara Louise	Marion	Williamson

1936 GRADUATION SUMMARY

Students recommended for Bachelor of Education Degree in June	92
Students recommended for Bachelor of Education Degree in July	58
Total	150
Students recommended for the Two-Year Diploma in June	38
Students recommended for the Two-Year Diploma in July	18
Total	56

5. Employment Placement Report

I am presenting below a report on the work of our Placements Committee last year. This work is done under the direction of Dean Wham. The report was prepared by him for inclusion here.

FOUR-YEAR GRADUATES
(High School or Elementary Certification)

In Teaching Positions	96
High School	54
City School	32
Rural School	10
In Other Gainful Callings	20
In School	15
Married (Women)	9
Unreported	10
Total Number of Graduates	150
Percentage in Teaching Positions	64.0%
Percentage in Teaching Positions and in Other Gainful Callings	77.3%
Percentage in Teaching Positions, in Other Gainful Callings, in School, and Married	93.3%
Percentage Unemployed	6.6%

TWO-YEAR GRADUATES
(Limited Elementary Certification)

In Teaching Positions	43
City School	15
Rural School	28
In School	4
Married (Women)	2
Unreported	7
Total Number of Graduates	56
Percentage in Teaching Positions	76.7%
Percentage in Teaching Positions and in Other Gainful Callings	76.7%
Percentage in Teaching Positions, in Other Gainful Callings, in School, and Married	87.5%
Percentage Unemployed	12.5%

PROCEEDINGS

TWO-YEAR GROUP, CERTIFICATED BUT NOT GRADUATED
(Limited Elementary Certification)

In Teaching Positions.....	168	
City School	29	
Rural School	139	
In Other Gainful Callings.....	4	
In School	21	
Married (Women)	2	
Not Teaching	11	
Unreported	3	
<hr/>		
Total Number Certificated.....	209	
Percentage in Teaching Positions.....		80.3%
Percentage in Teaching Positions and in Other Gainful Callings..		82.2%
Percentage in Teaching Positions, in Other Gainful Callings, in School, and Married.....		93.3%
Percentage Unemployed		6.6%

GRAND TOTAL (THE THREE GROUPS COMBINED)

In Teaching Positions.....	307	
High School	54	
City School	76	
Rural School	177	
In Other Gainful Callings.....	24	
In School	40	
Married (Women)	13	
Not Teaching	11	
Unreported	20	
<hr/>		
Total Number Graduated or Certificated.....	415	
Total Percentage in Teaching Positions.....		73.9%
Total Percentage in Teaching Positions and in Other Gainful Callings		79.5%
Total Percentage in Teaching Positions, in Other Gainful Callings, in School, and Married.....		92.5%
Total Percentage Unemployed		7.4%

II. and III. FACULTY AND OTHER SCHOOL EMPLOYEES

1. Pursuant to authority given at the meeting of the Board in Springfield, I have made the following appointments to the Faculty, beginning with the opening of the Fall Term, 1936:
 - a. To fill the newly created position as sociologist, I am submitting the name of Dr. R. D. Bowden.

Dr. Bowden received his A.B. degree from the University of Kentucky in 1912, his A.M. degree from the University of Illinois in 1916, and his Ph.D. degree from New York University this past summer. His teaching experience was secured in Illinois, Oklahoma, and Ohio. From 1913 to 1915 he served as professor of history and political science at the Baptist College at Blackwell, Oklahoma. He was Superintendent of Schools at Havana, Illinois, from 1921 to 1924, and at Glen Ellyn, Illinois, from 1924 to 1930. For the past six years he has been head of the social science department at Youngstown College, Youngstown, Ohio.

I am asking the Board to validate the appointment of Dr. Bowden as Head of the Sociology Department with indeterminate ranking at a salary of \$2,610 for the thirty-six weeks, beginning September, 1936.

- b. Dr. Louis W. Gellermann has been selected to fill the position left vacant in the Education Department by the leave of absence granted to Mr. Ragsdale. Dr. Gellermann received his A.B. degree in 1922 and his M.A. degree in 1928 from the University of Washington. He received the Ph.D. degree in 1930 from Clark University, majoring in psychology and education.

Dr. Gellermann taught in the high schools of Washington for six years. He was appointed as an assistant in the Education Department at the University of Washington during the summer of 1928. From 1928 to 1930 he was granted a fellowship and was a Teaching Assistant at Clark University. In 1930 he was awarded a National Research Fellowship at Yale University where he remained until 1932 at which time he was appointed Associate Professor of Education and Psychology at the Connecticut Agricultural College. In 1934 Dr. Gellermann accepted a position as Professor of Psychology and Education at Blackburn College.

I am asking the Board to validate the appointment of Dr. Gellermann as an Associate Professor of Education at a salary of \$2,475 for the thirty-six weeks, beginning September, 1936.

- c. I have selected Dr. Sina M. Mott to fill the position left vacant by the retirement of Miss King as first grade critic in the Allyn Training School.

Dr. Mott received her A.B. degree in 1923 from the Iowa State Teachers College, her A.M. degree in 1928, and her Ph.D. degree in 1935 from New York University. She has also had work in primary education at the University of Chicago. She has had teaching experience in the public schools of Ottumwa, Iowa, and Mooresville, North Carolina, and in the Parochial schools of the Quaker Church in Fairhope, Alabama; Winona, Ohio; and Paulina, Iowa. For the past year she was employed by the Mills Kindergarten Training School in New York City.

I am asking the Board to validate the appointment of Dr. Mott as first grade critic in the Allyn Training School with the ranking of Assistant Professor at a salary of \$1,935 for the thirty-six weeks, beginning September, 1936.

- d. For the position of teaching German in the Foreign Language Department, which position was made vacant by the resignation of Miss Murphy, I am submitting the name of Dr. William P. Dallmann.

Dr. Dallmann received the Bachelor of Divinity degree from Yale University in 1926; the A.M. degree in 1931 and the Ph.D. degree in 1935 from Washington University, St. Louis. He taught German and French at the James

Millikin University in 1931-32, and for the past four years has served as professor of German and English at the St. Louis College of Pharmacy.

I am asking the Board to validate the appointment of Dr. Dallmann as an Assistant Professor of German at a salary of \$2,340 for the thirty-six weeks, beginning September, 1936.

- e. Late in the summer I received a letter from Miss Elizabeth Cox, an assistant professor in our English Department, asking for a leave of absence for the Fall Term, due to a death in her family. I secured the services of Miss Julia M. Barber, as an Assistant Professor of English, to be employed for the Fall Term as a substitute teacher.

Miss Barber received her B.A. degree in 1913 and her M.A. degree in 1915 from the University of Illinois. She has studied at Northwestern University and the University of Chicago. Miss Barber taught in the English Department at the University of Illinois from 1919 to 1926. During the year of 1926-27, she taught English at Ginling College, Nanking, China; from 1927 to 1935 she was an instructor in the English and Social Science Departments at Monticello College.

I am asking the Board to validate the appointment of Miss Barber as a substitute teacher in the English Department with the ranking of Assistant Professor at the same salary which Miss Cox would have received, \$750 for the three months, beginning September, 1936.

- f. Just before the opening of school this Fall, I received a letter from Miss Opal Stone, Assistant Librarian, in which she asked to be released from her position here in order to accept a position at the University of Southern California. I accepted Miss Stone's resignation and did not fill her place during the Fall Term. With the beginning of the Winter Term, upon Miss Cox's return, I transferred Miss Barber from the English Department to the Library. Miss Barber is now doing the work Miss Stone formerly did in the Library, and in addition is teaching one surplus class in the English Department.

I am asking the Board to approve the retention of Miss Barber on this temporary basis for the remainder of the year at the salary which she has been receiving.

- g. For the position made vacant in the University High School Commerce Department by the transfer of Miss Cavelia to the College Commerce Department, I am submitting the name of Mr. Hal Hall.

Mr. Hall received his B.Ed. degree from this College in 1931 and his Master of Business Education degree from Northwestern University in 1935. For the past six years

he has taught commercial subjects at the Greenview, Illinois, High School. For the past five years he has been Superintendent of Schools in Greenview, having charge of both the high school and grade school.

I am asking the Board to validate the appointment of Mr. Hall as High School Commerce Critic and Director of High School Athletics with the ranking of Instructor at a salary of \$1,800 for the thirty-six weeks, beginning September, 1936.

2. Since the opening of school this Fall, two new employees have been appointed.

a. Mrs. Ada Ward, housekeeper at Anthony Hall, resigned her position the fifteenth of September in order to be married. I sent an application to the State Civil Service Commission for a housekeeper to be paid at the same monthly rate of pay as Mrs. Ward was receiving, \$65 a month. They sent us Mrs. Mary K. Spiller, and she has been working since September 22.

I am asking the Board to validate the appointment of Mrs. Spiller as housekeeper at Anthony Hall at a salary of \$65 a month.

b. Following the usual procedure, I notified the State Civil Service Commission that we should need an extra fireman for the months of December, January, February, and March. The Commission sent us Mr. Joe DeRorre, who has done this work for the past several years. I am asking the Board to validate the appointment of Mr. DeRorre as extra fireman for a period of four months at a salary of \$105 per month.

IV. THE ORGANIZATION—No report

V. THE CURRICULUM—No report

VI. BUILDINGS AND GROUNDS

1. Slow but otherwise satisfactory progress is being made on the various improvement projects previously approved by the Board. The PWA projects for the modernization of the Library and Old Science Building and part of the campus electrical system are approaching completion.

The WPA project for the construction of an Athletic Stadium is making good progress. The foundation for the Stadium has been built, and most of the material that will be needed for its completion is on the ground.

It is well known to all of the members of the Board who have visited our campus that the campus is very small, much smaller than that of any one of the other four Teachers Colleges. In the very near future it will be necessary to build a new training school. If this training school is to be a model of what a small public school should be, it will be necessary

for it to have ample playground and outside space for other school activities. There is no spot on the present campus that could possibly be considered adequate for the building of a training school.

Diagonally across the street, north and west of the campus, there is a large open space now entirely vacant, though it is well inside the city of Carbondale. This area covers the larger portion of four city blocks, constituting over ten acres of land altogether. Cross streets separating these blocks have never been opened. Both the location and the general character of the terrain of this plot are ideal for training school purposes.

I asked a local real estate man to secure prices from the four individuals who own this land, and he brings the report that the land could now be bought for \$7,400, an absurdly low price for good well-drained city real estate.

I should like to have permission from the Board to take options on this land for the College now, so that, if the Legislature sees fit to appropriate money for the new training school for the forthcoming biennium, we shall be able to buy the land at its present fair cash value rather than at the higher value which it is likely to have when it is generally known that the College must buy additional land.

VII. AUXILIARY ENTERPRISES

1. Last March Dean George D. Wham, Dean E. G. Lentz, and Director of Extension Russell M. Nolen of the College faculty were appointed a committee to investigate the textbook problem which was reported by the faculty to be increasingly acute because the students, feeling unable to buy books, tried to share textbooks or use library books to such an extent that it was hard for them to do good college work. The committee found the conditions fully as bad as they had been reported. Not wanting to destroy arbitrarily the business of the local book dealer, Mr. W. C. Fly, the committee approached him and found him not only willing but anxious to dispose of his business if it could be managed so that there would be a minimum of loss to him on his present inventory, and if some way could be found to give him employment at a modest salary. The committee also investigated the book rental plans that are in use at the Teachers College at Normal and at Teachers Colleges of Missouri, and reported that, in every instance, the use of the rental plans was considered more satisfactory than the plans they had displaced.

I should like to ask the approval of the Board for the organization of a book rental plan on a plan like or similar to that which is being followed at Normal. This plan is to go into operation with the beginning of the Fall Term in 1937. It is understood that, if it is possible to do so under the State code regulations, we shall undertake to take over, at their present fair cash value, usable portions of the inventory of

Mr. Fly's book store, and that we shall look into the possibility of giving at least temporary employment to Mr. Fly. If the Board approves the proposal in general, I shall present detailed estimates of costs and other administrative problems for final approval at the next regular meeting of the Board.

2. Detailed financial reports of all the auxiliary enterprises and student activities of the College appear in the financial report of the Business Manager to which reference will be made in a subsequent section. In this connection I am pleased to report that, without an increase in the amount charged the girls for room and board and in spite of sharp increases in prices of food materials, for the first time in a number of years, Anthony Hall showed a net profit to the College of \$1,557.12 for the fiscal year, July 1, 1935, to June 30, 1936.

VIII. STUDENT LIFE—No report

IX. MISCELLANEOUS

1. In August, 1936, Mr. Edward V. Miles, Business Manager of the College, submitted to each of the members of the Board a detailed report of the business affairs of the College. I am herewith transmitting it officially to the Normal School Board with the recommendation that it be accepted and approved. It is noteworthy that this is the first report submitted by the College which conforms to the new regulations of the State Department of Finance which were drawn up at the request of this Board last year.
2. I am in receipt of the following resolution from the Alumni Association of the Southern Illinois State Normal University under date of June 30, 1936:

“At the annual meeting of the Alumni Association of the Southern Illinois State Normal University the following resolution was adopted, unanimously:

“Resolved: That the Alumni Association of the Southern Illinois State Normal University request President Pulliam to take up with the Board of Directors the matter of naming the building now known as the Chemical and Manual Arts Building and give it the name of the Parkinson Laboratory, in honor of the late Dr. D. B. Parkinson, who labored so long and faithfully for the school, first as a teacher of Science and later as its President.”

(Signed) Herbert A. Hays, President
 (Signed) Hilda A. Stein, Vice-President
 (Signed) Grace L. Burket, Secretary

Dr. Parkinson served the College as instructor of mathematics and physical science from the time the College was opened in 1874 until 1897, when he was appointed President. He served as President from 1897 to 1913 at which time he was retired as President Emeritus. He continued doing some teaching in

the department of physics until his death in 1923. Altogether Dr. Parkinson gave forty-nine years of his life to the service of the College.

I, therefore, recommend that the request of the Alumni Association, that the new Chemistry and Manual Arts Building of the College be officially named the *Parkinson Laboratory of Science and Manual Arts* in memory of Dr. Daniel B. Parkinson, be granted.

3. As a separate special supplement to this report, I am presenting for the approval of the Board tentative budget estimates for the Southern Illinois State Normal University for the biennium 1937-1939.

X. SUMMARY

The approval of the Normal School Board is asked for the following items which I am recommending:

1. Validation of the graduation of the students whose names are listed on the preceding pages.
2. The confirmation of the appointment of Dr. R. D. Bowden at the salary indicated.
3. The confirmation of the appointment of Dr. Louis W. Gellermann at the salary indicated.
4. The confirmation of the appointment of Dr. Sina M. Mott at the salary indicated.
5. The confirmation of the appointment of Dr. William P. Dallmann at the salary indicated.
6. The confirmation of the appointment of Miss Julia M. Barber as a substitute teacher for Miss Elizabeth Cox for the Fall Term at the salary indicated.
7. The acceptance of the resignation of Miss Opal Stone, and the appointment of Miss Barber as temporary Librarian for the remainder of the year.
8. The confirmation of the appointment of Mr. Hal Hall at the salary indicated.
9. The appointment of Mrs. Mary K. Spiller at the salary indicated.
10. The temporary appointment of Mr. Joe DeRorre at the salary indicated.
11. The tentative approval of a book rental plan to go into effect beginning the Fall Term, 1937.
12. The approval of the optioning of land for a Training School Building.
13. The approval of the report of the Business Manager, Mr. Edward V. Miles.
14. Granting of the request of the Alumni Association that the Chemical and Manual Arts Building be officially named the *Parkinson Laboratory of Science and Manual Arts*.
15. The acceptance of tentative budget estimates for 1937-1939.

Respectfully submitted,

ROSCOE PULLIAM, *President*

**REPORT OF THE
NORTHERN ILLINOIS STATE TEACHERS COLLEGE
DE KALB**

**To be presented at the meeting of the Normal School Board at Chicago
December 21, 1936**

To the Chairman and Members of the Normal School Board.

Ladies and Gentlemen: I have the honor to submit the following report:

I. STUDENTS

1. Attendance, Spring Quarter, 1936.

	Men and Boys	Women and Girls	Total	Total One Year Ago
a. College				
Post Graduates	5	1	6	12
Seniors	43	52	95	90
Juniors	35	43	78	94
Sophomores	63	171	234	239
Freshmen	80	179	259	261
Unclassified	0	0	0	1
Special	0	2	2	0
Total College	226	448	674	697
b. DeKalb High School.....	241	227	468	497
Total Above Eighth Grade.....	467	675	1142	1194
c. Elementary Grades				
McMurry Training School.....	133	145	278	280
Glidden Training School	136	133	269	242
Affiliated Rural Schools	20	27	47	53
Grand Total	756	980	1736	1769

2. Enrollment for the year 1935-36 (36 weeks) counting no names twice.

	Men	Women	Total	Total One Year Ago
Post Graduates	7	2	9	18
Seniors	28	33	61	71
Juniors	35	45	80	100
Sophomores	69	150	219	224
Freshmen	124	266	390	415
Unclassified	3	0	3	3
Special	4	2	6	0
Total	270	498	768	831

3. Attendance, Summer Quarter, 1936.

	Men and Boys	Women and Girls	Total	Total One Year Ago
College	119	420	539	473
Elementary Grades	134	83	217	219
Total	253	503	756	692

PROCEEDINGS

4. Per capita cost of students in the College for the year beginning July 1, 1935, and ending June 30, 1936.

		Equivalent for 36 Weeks
Attendance, summer session, 1935.....	473	105
Attendance, fall quarter, 1935.....	715	238
Attendance, winter quarter, 1936.....	701	234
Attendance, spring quarter, 1936.....	674	225
		802

Total expenditures from appropriations made by the General Assembly, not including permanent improvements, but including appropriation for Repairs and Equipment.....\$274,828.00

Expenditures from the Normal School Revolving Fund, not including the dormitory (Williston Hall) and not including permanent improvements 31,381.00

The total cost of operating the college for the year, not including permanent improvements, was 306,209.00

Per capita cost based on 36 weeks — $\$306,209.00 \div 802 = \dots\dots\dots$ 381.80

5. The students whose names are listed below completed the requirements for graduation at the close of the spring quarter, June 5, 1936.

SENIOR COLLEGE

Degree of Bachelor of Education

- | | |
|----------------------|--------------------------|
| Alilunas, Sophie | Kylen, Eugene R. |
| Bean, Herbert E. | Landwer, Burnell |
| Branch, Alice May | Langdoc, Lucille |
| Bruer, Elizabeth | Lattin, Helen C. |
| Busch, Edwin N. | Lee, Betty |
| Calkins, Dorothy G. | Magnusson, Evodia |
| Castiglioni, Mary M. | Makela, Mayme |
| Cherwin, Stanley G. | Messenger, Mary L. |
| Clark, John F. | Munger, Elaine |
| Collett, Fred D. | Myers, Louise R. |
| Concidine, Gerald E. | Nori, Reino |
| DaRin, Rena M. | Olsen, Bertha |
| Dellenback, Birdena | Owen, Lucinda |
| Dunmore, Dorothy E. | Peterson, Burdette |
| Duy, William J. | Potter, Thomas W. |
| Eckberg, E. Marvin | Riebmann, Morris Raphael |
| Elliott, Lawrence E. | Ritzman, Roland |
| Erb, Russell J. | Schreiner, Martha E. |
| Evans, Max W. | Simpson, Earl N. |
| Ferguson, C. Evans | Skelly, Loretta |
| George, Sarah | Skoglund, Evelyn |
| Goble, L. Fred | Terwilliger, G. Covell |
| Green, Luella G. | Terwilliger, Mary L. |
| Haug, Elmer | Thompson, John L. |
| Jackson, Evelyn | Thompson, Mildred |
| James, Beryl Roberts | Trakas, Louis |
| Johnson, Carmen | Walter, Raymond E. |
| Johnson, Harry A. | Westlake, Glenn |
| King, Kathryn M. | |

TEACHERS COLLEGE BOARD

JUNIOR COLLEGE

Adolphson, Mildred	Johnson, Dorothy V.
Almburg, Dorothy	Jones, Myrtle F.
Andersen, Edith I.	Kirkpatrick, Harriet E.
Anderson, Edith A.	Kittleson, Ethel
Anderson, Verda I.	Kreitz, LaVyrne Carolyn
Arvidson, Ruth	Lamb, Dorothy Ann
Backus, Esther L.	Larson, Darlene E.
Bain, Lu	Loomis, Esther E.
Beard, Dorothy Neoma	Lund, Juliet Ione
Bockman, Mary E.	Lundvall, Ruth M.
Bohm, Eileen M.	Lynch, Catherine Aileen
Boyer, Evelyn	McKay, Alice M.
Braunick, Mary Helen	Macomber, Dorothy F.
Brewick, G. Millard	Mades, Binkley
Brown, Betty N.	Mailander, Blanche
Cantlin, Helen E.	Marshall, Geraldine R.
Carlsen, Eleanore G.	Meisel, Dorothy C.
Carney, Dorothy D.	Mosiman, Anna Janiece
Cashmore, Leona M.	Nelson, Gladys E.
Coddington, Myrta Adele	Nelson, June V.
Cords, Harriet C.	Nelson, Marie
Dannewitz, Doris	Nesheim, Martha J.
Dauphin, Alberta E.	Nichols, Frances Isabel
Dawson, Margaret	Nylus, Margaret K.
East, Helen P.	Paydon, Irene B.
Eder, Elva M.	Peterson, Henriette D.
Faivre, Eileen	Peterson, Virginia
Fassett, Ruth Booth	Pieper, Pauline
Fazio, Irene A.	Pine, Edna Hanne
Fischer, Esther M.	Powers, Edna L.
Fitzgerald, Grace	Randall, Merle O.
Fluck, Helen A.	Rezab, Virginia
Freeman, Marian	Robinson, R. Roberta
Fruit, Helen A.	Satek, Edith R.
Glashagel, Alice M.	Schweitzer, Helen
Gleason, Margaret B.	Selliken, Gertrude
Guerin, Anna Mae	Smith, Virginia D.
Hagman, Lucille G.	Sommer, Smith
Hall, Dorothy R.	Stein, Ina
Hardacre, Thelma	Stone, Lillian
Haye, Anna F.	Stump, Mary M.
Henkel, Rita	Urban, Ruth M.
Hill, Thelma	Van Ry, Doris J.
Hixon, Beula	Venard, Mary Frances
Holliston, Carol I.	Weberg, Avis G.
Horack, Jo Ann	Williams, Virtruc B.
Hutter, Loretta C.	Wolf, June G.
Hyde, Henry P.	Yagemann, Shirley June

6. The students whose names are listed below completed the requirements for graduation at the close of the summer session, July 31, 1936.

SENIOR COLLEGE

Degree of Bachelor of Education

Anderson, Melvin A.	Massman, Dick
Carter, Howard F.	Montaleone, Peter J.
Dodge, Gardner	Moor, LaVerna L.
Durham, V. Inez	Munch, Harriett R.
Eustace, Edward V.	Nieminen, Aune F.
Fisher, Elizabeth M.	Norton, Harold W.
Fowler, Roy Eugene	Pikas, Helen J.
Hallaron, Glenn G.	Platt, Frank K.
Holland, Roy E.	Reitsch, Lillian J.
Howard, William C.	Scholl, Evelyn
Kiernan, Margaret-Jane	Sohne, John E.
Legner, Raymond W.	Spacie, Roy W.
Lindberg, Jean R.	Spain, Philip Howard
Littlejohn, Carl	Walach, Mildred E.

PROCEEDINGS

JUNIOR COLLEGE

Atchison, Berneice	Krutkiewicz, Florence
Baker, Elizabeth L.	Kubasiewicz, Helen
Balhouse, Dorothy Kathryn	Lambert, Eleanor Elizabeth
Boettcher, Fern M.	Lobdell, Dorothy S.
Brew, C. Robert	McCabe, Catherine H.
Conine, Donnabelle	Macomber, Theodora
Countryman, Mary Louise	Meagher, Alice Patricia
Devine, Florence E.	Miller, Edna M.
Hartley, Vivian M.	Neuman, Edna
Havens, Lois E.	Olson, Mildred E.
Hawthorne, Jeanette	O'Malia, Eunice M.
Hayden, Wilma Ruth	Palso, Ruby H.
Heine, Beatrice D.	Peterson, Alberta E.
Hiland, Barbara	Portner, Gladys F.
Hilliard, Elizabeth A.	Rowe, Lester E.
Hojda, Gwendolyn E.	Sandgren, William H.
Jacobs, Dorothy	Schneidewind, Emma B.
Kellermann, Louise	Zeigler, Ruth N.
Krause, Lorraine H.	

7. The following represents the distribution of the student body in the various curriculums during the last six years:

Curriculum	1936	1935	1934	1933	1932	1931
Elementary School Teaching						
Two-year Primary	95	66	78	87	126	128
Two-year Intermediate	104	106	116	127	149	147
Two-year Upper	37	52	53	58	69	48
Two-year Rural	42	58	73	75	71	48
Two-year Industrial Arts					13	20
Four-year Early Elementary.....	39	30	20	12	10	11
Four-year Later Elementary.....	47	33	31	20	19	17
Total Elementary	364	345	371	379	457	419
High School Teaching						
Biological Sciences						
Botany	2	2	5	9		
Biology					23	19
Zoology	13	14	14	12		
General Science	3					
English	45	40	42	42	54	40
Speech	9					
Fine Arts	12	6	12	11	10	14
French	3	4	6	11	3	6
Home Economics	54	50	39	39	29	29
Industrial Arts	51	37	51	49	54	51
Mathematics	35	29	37	38	30	30
Music	23	25	23	27	20	24
Physical Education for Men	22	27	19	30	26	0
Physical Education for Women	19	19	17	18	17	17
Physical Science						
Chemistry	37	29	23	23	19	14
Physics	6	9	6	6	5	1
Chemistry and Physics			3	4	8	7
Social Sciences	52	65	61	72	65	44
Geography				2	4	3
Total High School	386	356	358	393	367	299
Post Graduate	4	7	9	7	6	0
Unclassified	2	2	0	13	7	0
Special	12	5	5	0	0	11
Total	768	715	743	792	837	729

II. FACULTY

1. Mr. Romeo Zulauf, a member of the Department of the Social Sciences, requested a leave of absence for the year 1936-37 and is at present attending Northwestern University to satisfy the residence requirement for his doctor's degree. Approval of this leave of absence is requested.

2. I wish to recommend the appointment of Dr. Earl W. Hayter to fill this vacancy in the Department of the Social Sciences. He has his bachelor's degree from the University of Nebraska, his master's degree from the University of North Dakota, and his doctor's degree from Northwestern University. Dr. Hayter has had experience as teacher, principal, and superintendent in the public schools of North Dakota. He has also served as part-time instructor at Northwestern University and as professor and head of the Department of History and Political Science at McKendree College. Dr. Hayter was employed at the beginning of the fall quarter at a salary of \$2,500 for thirty-six weeks.
3. Dr. L. V. Burkett, Director of Health Service and College Physician, asked to be released October 1, 1936, in order to accept another position. Approval of this resignation is requested.
4. I wish to recommend the appointment of Dr. Lewis C. Benesh to fill this vacancy. Dr. Benesh has his bachelor's and master's degrees from the University of South Dakota and his M.D. degree from Rush Medical College. He has had teaching experience in the public schools of South Dakota and has done health work at Freeman Junior College, Freeman, South Dakota. Dr. Benesh has been engaged in private practice for seven years, but is especially interested in student health work. His employment started October 1 at a salary of \$3,000 for twelve months.
5. I wish to recommend the appointment of Mr. Stuart D. Fink as principal of the McMurry Training School to fill the vacancy caused by the leave of absence granted to Mr. O. J. Gabel. Mr. Fink has his bachelor's and master's degrees from the University of Minnesota and has completed all of his course requirements for the doctor's degree. He has had ten years of educational experience, including superintendency and principalship, and has also served as research assistant and instructor at the University of Minnesota. Mr. Fink was employed at the beginning of the fall quarter at a salary of \$2,550 for thirty-six weeks.
6. I wish to recommend the appointment of Miss Margaret L. Vandebark as first-grade training teacher in the McMurry Training School to fill the vacancy caused by the resignation of Miss E. Louise Adams. Miss Vandebark has her bachelor's and master's degrees from Ohio University. She has had teaching experience in the primary grades of Trinway and Dresden, Ohio. Miss Vandebark was employed at the beginning of the fall quarter at a salary of \$1,890 for nine months.
7. Miss Madeline Maybauer, kindergarten training teacher in the McMurry Training School, has requested a leave of absence for the spring quarter starting March 8, in order to take special

work to be given at the University of Minnesota. I recommend that this leave be granted.

III. OTHER SCHOOL EMPLOYEES

1. I wish to recommend the appointment of Mr. Franz J. Romeis as Business Manager starting July 1, 1936, at a salary of \$3,250 for twelve months. Mr. Romeis has taken special work in engineering at Lewis Institute and has taken correspondence work in auditing and institutional and hotel management from Franklin Institute and the Lewis Hotel Training School of Washington, D. C. He has been employed as an engineer by the Chicago Cold Storage Company, Western Electric Company of Chicago, and the Consumers Company of Elgin. He has also served as sales manager with the Consumers Company and the Economy Ice Company of Elgin. Mr. Romeis has been employed by the State of Illinois as Junior Highway Engineer and as District Safety Engineer.
2. Mr. James B. Livingstone, whose employment as Business Manager ended July 1, 1936, was retained by the administration until the first week in September in order to assist the new Business Manager. A voucher covering his salary for the additional time and traveling expenses incurred during that time is being submitted to the Department of Registration and Education for payment. I wish to recommend that this voucher be approved and payment made to Mr. Livingstone.
3. Mr. A. W. Marvin, janitor in the Men's Gymnasium, retired at the close of the fiscal year, July 1. Mr. Marvin was seventy-eight years old.
4. I wish to recommend the appointment of Mr. Anton Barauski as janitor to fill this vacancy. Mr. Barauski's employment started July 1, 1936, at a salary of \$1,200 for twelve months.
5. Miss Clara Sperling was employed as University Graduate Stenographer at a salary of \$1,200 for twelve months beginning August 4, 1936. She is employed under Civil Service and I am not yet ready to recommend that this appointment be permanent. Miss Sperling has her bachelor's degree from the University of Illinois.
6. I wish to recommend the appointment of Miss Lois Pineau as University Graduate Stenographer at a salary of \$1,200 for twelve months. Miss Pineau has her bachelor's degree from the University of Chicago. Her employment started August 26, 1936.

IV. THE ORGANIZATION

There seems to be an insistent demand from various cities in our area for extension courses. Although we have offered a few extension courses during recent years, we are not prepared to take care of this type of work. The issue has been

definitely raised at the present time and we are trying to meet the needs of these people by sending regular faculty members to these areas to offer such courses. These faculty members are already carrying a full program on the campus and this extension work makes an additional load. In our budget for the next biennium we are planning to make it possible to relieve this overload in the two departments where the demands seem most insistent.

At present extension courses are being offered in Joliet, Oregon, and Dixon. A class will also be started in Wheaton after the Christmas recess.

V. THE CURRICULUM

1. The faculty of this college is now engaged in a rather unique approach to the making of a core for our four-year curricula. We are endeavoring to arrive, by conference and committee action, at what constitutes the basic understandings which educated people should have and which it is possible to give them as a part of their professional training for teaching. This study has just been started and is developing considerable interest among the faculty members. I shall report further about this at succeeding meetings.
2. A new certification bill is being introduced in the Legislature at the coming session. This bill is being prepared jointly by the State Teachers Association and the Office of the State Superintendent of Public Instruction. Copies of this new bill will be available in a short time and I shall be glad to send copies to the members of the Board. I believe that the raising of certification standards will do more to improve the quality of teacher training in Illinois than any other one single thing.

VI. BUILDINGS AND GROUNDS

When the budget for the next biennium is presented to the Board, I shall make a definite statement concerning the needs of this institution with respect to new buildings. Reorganization and re-planning of the present plant have gone as far as they can. New buildings are imperative.

VII. AUXILIARY ENTERPRISES

1. The Revolving Fund shows the following report from April 1, 1936, to June 30, 1936 :

RECEIPTS	
Surplus from 58th Biennium	\$ 25,618.29
Cash received April 1st to June 30th, 1936 :	
Board and room, Williston Hall.....	\$ 11,155.70
Meals, Williston Hall	642.70
Registration Fees	4,055.00
Transcript Fees	38.00
Library Fines	15.00
Miscellaneous	6.95
	15,913.35
Previously Reported July 1, 1935, to March 31, 1936	47,343.48
Total available—Revolving Fund—June 30, 1936..	\$ 88,875.12

PROCEEDINGS

EXPENDITURES

Salaries:		
Williston Hall and Employees	\$	6,410.13
Carpenter		169.20
High School		1,026.00
Lecturers		200.00
Telephone and Telegraph		26.25
Travel		416.51
Garden Supplies		195.15
Food		4,320.90
Fuel		3,301.21
Household Supplies and Laundry		1,676.64
Library and Amusements		1,168.30
Medical and Laboratory Supplies		944.24
Power Plant Supplies		207.73
Miscellaneous Operating Expenses		106.92
Water		756.92
Electricity		91.84
School Supplies		1,236.92
Buildings—Repairs		109.76
Machinery—Repairs		33.78
Furniture and Fixtures—Repairs		252.68
Furniture and Fixtures		225.37
Total	\$	22,876.45
Expenditures July 1, 1935, to March 31, 1936....		45,523.21
		<u>\$ 68,399.66</u>

Balance on Hand—Revolving Fund—June 30, 1936.....\$ 20,475.46

2. The Revolving Fund shows the following report from July 1, 1936, to September 30, 1936:

RECEIPTS

Surplus from 58th Biennium	\$	25,618.29
Cash received July 1 to September 30, 1936		
Board and Room, Williston Hall	\$	6,445.25
Meals—Williston Hall		412.70
Registration Fees		6,947.50
Transcript Fees		57.00
Miscellaneous		18.30
		<u>13,880.75</u>
Previously reported July 1, 1935, to June 30, 1936		63,256.83
Total Available—Revolving Fund—September 30, 1936		<u>102,755.87</u>

EXPENDITURES

Salaries:		
Williston Hall and Employees	\$	3,039.94
Carpenter		514.80
Telephone and Telegraph		25.15
Office Expense		5.00
Food		3,459.58
Fuel		11.79
Household Supplies and Laundry		583.46
Library and Amusements		264.54
Miscellaneous Operating Expenses.....		92.57
Buildings—Repairs		814.05
Furniture and Fixtures—Repairs.....		290.81
Furniture and Fixtures		98.26
New Dextraph		583.25
Total		9,783.20
Expenditures reported July 1, 1935, to September 30, 1936		68,399.66
		<u>\$ 78,182.86</u>
Balance on hand—Revolving Fund—June 30, 1936.....	\$	24,573.01

VIII. STUDENT LIFE

The improvements in the auditorium have accomplished wonders in their effect upon the attitude of our college students at the assembly exercises. These exercises have now become what we have always intended they should be—an integrating factor in college life.

IX. MISCELLANEOUS

1. I wish to call your attention to the following information concerning the placement of graduates for the college year 1935-36:

Graduates of degree course (1936)	85
Graduates placed (1936)	55
Graduates placed (other years)	21
Percentage placed (1936)	65.8%
Percentage placed (1936 and other years).....	89.4%
Graduates of diploma course (1936)	133
Graduates placed (1936)	105
Graduates placed (other years)	20
Percentage placed (1936)	78.9%
Percentage placed (1936 and other years)	93.9%
Total graduates (1936)	218
Total graduates placed (1936)	160
Total graduates placed (other years)	41
Percentage placed (1936)	73.4%
Percentage placed (1936 and other years)	92.2%

In addition to the placements listed above there were fifty-one promotions handled through the placement bureau, three post-graduates and fourteen non-graduates placed.

2. I am presenting for your consideration the financial report of the school funds and student activity account for 1935-36.

X. SUMMARY. Action is requested on the following:

1. Approval of the awarding of degrees and diplomas to the students who completed the requirements for graduation at the close of the spring quarter, June 5, 1936.
2. Approval of the awarding of degrees and diplomas to the students who completed the requirements for graduation at the close of the summer session, July 31, 1936.
3. The granting of leave of absence to Mr. Romeo Zulauf.
4. The appointment of Dr. Earl W. Hayter at the salary indicated.
5. The resignation of Dr. L. V. Burkett.
6. The appointment of Dr. Lewis C. Benesh at the salary indicated.
7. The appointment of Mr. Stuart D. Fink at the salary indicated.
8. The appointment of Miss Margaret L. Vandembark at the salary indicated.
9. The granting of leave of absence to Miss Madeline Maybauer.
10. The appointment of Mr. Franz J. Romeis at the salary indicated.
11. Approval of the payment to Mr. James B. Livingstone.
12. The retirement of Mr. A. W. Marvin.
13. The appointment of Mr. Anton Barauski at the salary indicated.
14. The appointment of Miss Lois Pineau at the salary indicated.

Respectfully submitted,
KARL L. ADAMS, *President*

ILLINOIS STATE NORMAL UNIVERSITY
NORMAL

PRESIDENT'S REPORT

Meeting at Chicago, December 21, 1936

To the Chairman and Members of the Normal School Board:

The following report is submitted from the Illinois State Normal University:

I. STUDENTS

1. Attendance for the Summer Term, 1936

	Men and Boys	Women and Girls	Total	One Year Ago Total
a. University				
Post Graduates	66	90	156	104
Seniors	108	188	296	319
Juniors	116	427	543	521
Sophomores	54	368	422	458
Freshmen	22	103	125	252
Unclassified	43	107	150	21
Total College Students on Campus..	409	1,283	1,692	1,675
b. University High School	93	121	214	199
d. University Elementary School	114	77	191	220
e. Auxiliary Training Schools—Illinois Soldiers and Sailors Children's School	325	208	533	356
Total Pupils, Elementary and Secondary	532	406	938	775
Total	941	1,689	2,630	2,450

Although there was no regular summer session after August 7, the Illinois Soldiers and Sailors Children's School was open with an enrollment of 120 children and providing practice teaching facilities for 19 regularly registered student teachers.

2. Attendance for the year, 1935-36, including summer session

	Men and Boys	Women and Girls	Total
a. University			
Post Graduates	54	83	137
Seniors	182	240	422
Juniors	202	513	715
Sophomores	226	680	906
Freshmen	336	689	1,025
Unclassified	16	21	37
Total College Students on Campus...	1,016	2,226	3,242
b. Extension	29	261	290
c. High School	171	151	322
d. Elementary Grades	628	465	1,093
Grand Total	1,844	3,103	4,947
Counted twice	13	62	75
Total Individuals enrolled	1,831	3,041	4,872

3. Per Capita Cost for University Year, 1935-36

a. University Attendance by semesters, summer session and extension groups

TEACHERS COLLEGE BOARD

	Men	Women	Total	Equiv. for 36 weeks
8 week Summer 1935	426	1,250	1,676	372
3 week Summer 1935	8	6	14	1
1st Semester 1935-36	707	1,152	1,859	928
2d Semester 1935-36	645	1,119	1,764	882
Extension 1935-36	29	261	290	24
				2,207

b. Cost of operating the University for the year beginning July 1, 1935, and ending June 30, 1936, including all items except Permanent Improvements:

Salaries and Wages	\$ 397,502.95
Office expense	2,498.54
Travel	2,728.96
Operation	24,991.14
Repairs and Equipment	27,193.16
Postage, printing and stationery	4,173.19
Total Appropriations	\$ 459,087.94
Revolving Fund	91,848.35
Total expenditure	\$ 550,936.29

c. Per Capita Cost

State appropriation	\$ 459,087.94 ÷ 2,207	\$ 208.01
Revolving Fund	91,848.35 ÷ 2,207	41.62
	\$ 550,936.29 ÷ 2,207	\$ 249.63

The per capita cost for the preceding fiscal year was \$241.87, which indicates that increased demands for a larger service have resulted in but very slight advancement in per capita cost.

Although during the 1935-36 school year Illinois State Normal University served almost 350 more students than were enrolled for the same period two years before, it will be noted by comparison of past figures that there has been little change in per capita cost. This is due to the fact that any total increase in operation and maintenance has been more than offset by the increased number of students in attendance, but a significant fact in this situation is that at no time within the past three years has there been a deficit in any fund at the end of a fiscal year. It has not been easy to accomplish this and mention is not made of such procedure as a matter of pride, since the institution has really been deprived of many things that should have been available in any institution attempting a modern program of teacher education. We have had to use the Revolving Fund for types of activities that should be cared for by regular appropriations, thus leaving the Revolving Fund as an emergency or contingent fund. Illinois State Normal University really does not have any reserve fund since the Revolving Fund revolves in such a complete manner that it has unfortunately developed into a "hand to mouth" program. At one time there was an actual balance of just five cents in this fund. Our ability to operate thus far has been more a matter of

PROCEEDINGS

good fortune than any good plan of financial administration. It is obvious that additional appropriations will have to be available to enable the Revolving Fund to function as it should operate and does operate in most institutions.

4. Attendance for the First Semester, 1936-37

	Men and Boys	Women and Girls	Total	Total One Year Ago
a. University				
Post Graduates	4	7	11	23
Seniors	104	141	245	212
Juniors	145	152	297	280
Sophomores	171	389	560	576
Freshmen	223	518	741	758
Unclassified	11	7	18	10
Total College Students on Campus..	658	1,214	1,872	1,859
b. University High School	168	147	315	269
d. University Elementary School	153	135	288	292
e. Co-operating Elementary Schools—Illinois Soldiers and Sailors Children's School	328	191	519	575
Co-operating Rural Schools....	73	67	140	118
Towanda Schools (High School and Grades)				164
Total Pupils, Elementary and Secondary	722	540	1,262	1,418
Total	1,380	1,754	3,134	3,277
Extension	37	202	239	290
Total, Campus and Off Campus....	1,417	1,956	3,373	3,567

It will be noted that the gain over the preceding year is 13, which calls for some explanation and discussion of our selective admission program.

It will be recalled that on October 7, 1935, the Board set a limit of 1,850 for the enrollment at Illinois State Normal University for any regular year. Although the official enrollment is 1,872, the highest number we have actually had in school at any one time has been 1,847. Our records show that it was necessary to either reject or discourage 227 applicants for admission from attendance this semester. The rejections were very largely on the basis of three considerations:

1. Poor scholastic record in high school.
2. Lack of recommendation as to good teaching material on the part of those who knew the applicant.
3. A few persons with such physical handicaps as would make it obviously impossible for them to be placed after they had been educated for the teaching profession.

A number of persons were eligible for admission on any of the above bases but unfortunately applied in departments where the quota of the department was filled and while we informed them that they could be admitted it would have to be to another department and we were not encouraging them to change to a type of work in which they were not admittedly interested. A number of very capable students, that we would have been glad to have had, went elsewhere.

Each department was asked to establish a quota of incoming freshmen that they believed their department should take in view of the following three considerations:

1. Limitations of present staff, equipment and housing.
2. Probable ability to place graduates four years hence.
3. Ability to make a distinctive impression upon those students that they did take in order to develop a teacher with qualifications other than mere knowledge of subject matter and teaching technique.

It is interesting to note that, while we *guessed* about the number of freshmen that we would be able to take in view of the number of upper classmen that we also *guessed* would return, our final total enrollment was very close to the 1,850 limit. We believe that we could have had close to 2,100 students if we had not set up a limited enrollment and selective admission plan, but any number beyond our present enrollment could not have been cared for. May I again emphasize that, if we were attempting to educate 1,500 students, we could do a better job with our facilities than on the basis of even 1,850 students. However, in a tax supported institution, it seems that about the only limit that can be even fairly well recognized is one of housing facilities and that obviously sets our limit at 1,850 students for any semester of a regular year.

It may be of interest to note the scholastic quality of the students received this year was very high. Of 650 freshmen who registered, the grouping according to scholastic record in the high school was as follows:

First quarter	379
Second quarter	141
Third quarter	110
Fourth quarter	20
	650

While we did not seek to base admission upon a certain upper fraction of the senior classes in high schools, we did find that the 20 in the fourth quarter who were admitted their admission largely on the recommendation of principals or superintendents who believed that they possessed ability better than their rank in the class would seem to indicate.

The 1,872 students come from 88 of the 102 counties in Illinois but the majority of them, of course, come from Central Illinois. It is with special emphasis that your attention is called to the fact that only 17 of the 1872 students are not expecting to teach. We have set up a plan beginning this year that we believe very definitely eliminates the person who is seeking to enter Illinois State Normal University under the

guise of teaching in order to obtain an education at a low rate. When we ask the legislature for new buildings, we can definitely assure them that we are not seeking these buildings in order to compete with liberal arts colleges in the furtherance of the liberal arts program, but that we are very strictly adhering to the purpose for which the institution was founded,—that of teacher education.

Our enrollment situation both as to present enrollment and the need of rejecting many capable students who should be admitted creates a housing problem that must be taken into consideration if we are to take care of those that we now have and admit others equally capable in certain departments where we have been forced to refuse them admission. This will be referred to in connection with the housing program in a supplementary report.

The following figures will indicate the distribution of students during the present semester according to departments representing their first teaching field.

Department or Division	Students	Department or Division	Students
Special (Not expecting to teach)	17	Home Economics	104
Post Graduates	11	Industrial Arts	43
Agriculture	84	Intermediate	155
Art	23	Kindergarten-Primary ..	137
Biology	42	Latin	24
Commerce	313	Mathematics	76
Four-year Elementary ..	17	Music	63
English	132	Physical Science	76
French	14	Rural	114
Geography	9	Social Science	132
German	1	Speech	29
Health and Physical Education	124	Upper Grades	132
		Total	<u>1,872</u>

5. Scholarships

The presence for the first time of incoming freshmen who as high school graduates obtained the new high school scholarships provides an interesting comparison with the Lindly Scholarships still in use in the school. Despite the fact that we have checked very carefully to make sure that the Lindly Scholarships now in use have been obtained immediately following completion of the eighth grade and before entering high school and obtained also as a result of a competitive examination for the specific purpose of awarding these scholarships, we find the following results:

Lindly Scholarships, hold over	91
Lindly Scholarships, first used this semester..	49
New high school scholarships.....	<u>169</u>
Total	309

The total of 140 Lindly Scholarships, from which we do not receive any remuneration, but must care for these scholarships as well as the others, is almost equivalent of the 169 high school scholarships from which a per student reimbursement is available under the new law.

6. Teacher Placement

In view of the large number of graduates listed in the next two sections of this report, it will be of interest to note that 75 per cent of the four-year graduates were placed in teaching positions this year and that 84 per cent of all four-year graduates are either employed or, going on in some school working toward advanced degrees.

In the case of the two-year graduates, 90 per cent of them have been placed in teaching positions, while a total of 94 per cent are either teaching or are going on with their education. This means that only 16 per cent of the four-year graduates and 6 per cent of the two-year group are either unemployed or if employed have not informed us of their positions.

Your attention is called to a detailed report of the Bureau of Appointments which is presented as a supplement to this present report to the Normal School Board. From this detailed presentation I am sure much interesting information will be obtained, especially as it indicates the decided upward trend in the percentage of placement as compared with the previous five years. The percentage of this year is the highest that the institution has experienced in the last decade and compares favorably with teacher placement anywhere in the country.

7. Graduates, at close of 1935-36 regular year

a. The students whose names are listed below completed the requirements for graduation from their various courses at the close of the spring quarter, June 11, 1936. I recommend that these students be sanctioned as graduates.

DEGREE GRADUATES

Bachelor of Education Degree

Alfeld, Joseph Frederick.....Elem.	Burrow, Marjorie Beatrice.....Secun.
Askins, Leland Revere.....Secun.	Cole, Helen Doris.....Elem.
Austin, Robert Longfield.....Art	Coleman, Henry Wayne.....Elem.
Baird, Ednamae.....Secun.	Compton, Carl Emerson.....Secun.
Bandy, Homer Francis.....Secun.	Compton, Fern Susan.....Art
Bangs, Frank Kendric.....Com.	Cox, Homer Lee.....Com.
Bartholomew, Homer Fletcher....Secun.	Cross, Hallie Ellen.....Rural
Barton, Wilbur Wayman.....Ind. Arts	Crout, Dorothy Marguerite.....Secun.
Bates, Floyd Bailey.....Secun.	Cummings, Margaret.....Com.
Bates, Winfield Edward.Health and P.E.	Curtis, Jack Gonzola...Health and P.E.
Beavins, Lionel Emerson.Health and P.E.	Dalluge, DeVerne Hague.....Secun.
Benten, Mary Jane.....Art	Davis, Charles Sylvester.....Com.
Benten, Thomas Luke.....Secun.	Davis, Nancy Jane.....Com.
Benton, Dorothy Elizabeth...Home Ec.	Day, Donald Franklin.....Ind. Arts
Berkness, Hazelle Marion.....Elem.	Dick, Helen.....Secun.
Bischoff, Julia Etta.....Music	Dirks, Adeline Matilda.....Home Ec.
Blair, Ellis Dillon.....Secun.	Douglass, Rita Eileen.....Home Ec.
Blum, Maurine Eleanor.....Secun.	Drennan, Marion Frances.....Home Ec.
Boone, Lyle Durrwood.....Secun.	Dunk, Milton Ray.....Agr.
Bordner, Eloise.....Health and P.E.	Earles, Lester William.....Com.
Botkin, Linden Hampton.....Agr.	Eidman, Helen Kathryn.....Home Ec.
Bowers, Vincennes...Health and P.E.	Essig, Dorothy Frances.....Art
Bowman, Iva Mae.....Home Ec.	Faut, Vernon Eugene.....Com.
Brenneman, Hazel Idelle.....Secun.	Feulner, Florine Frieda.....Art
Bressner, Harold Wellington...Secun.	Fisher, Beatrice Lucille.....Secun.
Brockhouse, Irma Louise.....Secun.	Forbes, Gordon William.Health and P.E.
Bronson, George Joseph.....Secun.	Fraser, Margaret Oxley.....Secun.
Brown, Miriam Elaine.....Secun.	Fritchley, Venus Irene.....Elem.
Brubaker, Mildred J...Health and P.E.	Gamer, Eleanor Marie.....Music
Bruner, Mary Jane.....Elem.	Gerson, Dorothy Alvena.....Secun.
Bryan, Ruth.....Com.	Gibb, Ruth Kathryn.....Com.
Buehler, Leslie John..Health and P.E.	Goin, Clyde Leroy.....Com.

PROCEEDINGS

Gorens, Herbert	Health and P.E.	Nalbach, Robert Schiel	Secon.
Greene, Lemar Albert	Com.	Netherton, Clifford L.	Health and P.E.
Gregory, John Wendell	Health and P.E.	Nightingale, Dorothy Florence	Home Ec.
Hall, Harold Franklin	Secon.	Norton, Emily Ruth	Secon.
Hammerlund, Marie Jeanette	Secon.	O'Brien, Frances Marie	Health and P.E.
Heins, Vernon Henry	Com.	Okey, Louise	Elem.
Henneke, Dorothy Lucille	Com.	Osborne, Don Walter	Secon.
Hierth, Harrison Ewing	Secon.	Poyuter, Lucile Laura	Health and P.E.
Higgins, John Richard	Secon.	Putnam, Warren Henry	Agr.
Hinshaw, Don Newton	Secon.	Rader, Ralph Kenneth	Ind. Arts
Howell, Grace Elizabeth	Secon.	Raisbeck, Nancy Ann	Secon.
Huff, Kenneth French	Secon.	Ramsey, Bernice Anita	Secon.
Huffman, Alda Leona	Rural	Reid, Charles Solomon	Com.
Hunt, Wiley Emery	Com.	Reynolds, Margaret Louise	Com.
Hutchison, Charles William	Secon.	Rhodes, Harry Lelan	Ind. Arts
Iseminger, Winifred Jane	Home Ec.	Ringland, Esther Vonnie	Secon.
Johnson, Ida Augusta	Secon.	Robinson, Lois Lavene	Secon.
Kearney, Fred Foster	Secon.	Romanus, Charles Franklyn	Secon.
Keefe, Leonard James	Com.	Rulison, Doris Matilda	Elem.
Keirn, Dorrit Mary	Com.	Sage, Truman Eugene	Com.
Kelly, Marian Cecilia	Music	Sampen, Helen Margaret	Elem.
Kendall, Kathryn	Elem.	Satterlee, Wilmith E.	Health and P.E.
Kent, Helen Musa	Com.	Saunders, Everett Eugene	Art
Keough, Mary	Com.	Sayers, Orville James	Secon.
Kuster, Clarence John	Agr.	Scott, Henry Clifford	Secon.
Lancaster, Ralph Edward	Com.	Shaner, Dale Lester	Agr.
Lane, Charles Cly	Secon.	Sheahan, John Davis	Secon.
Lane, Ella Jean	Secon.	Sicks, Vangine E.	Health and P.E.
Larkin, Lucile Teresa	Com.	Sloneker, Wendell Wayne	Secon.
Latham, Geo. Winfield	Health and P.E.	Smith, Donald Francis	Health and P.E.
Lay, Dorothy Mary	Secon.	Smith, Lucy Lynn	Com.
Leonard, Marjorie Claire	Secon.	Smith, Nelle Kathryn	Com.
Lewis, Ida Margaret	Secon.	Smith, Pauline Marjorie	Com.
Lockhart, Hazel Shierry	Secon.	Staubus, Bernice Sadie	Com.
Lovell, Herbert Charles	Com.	Steiner, Virginia Elizabeth	Secon.
McClintock, Harry Elliott	Secon.	Stover, Eleanor Elizabeth	Secon.
McGrew, Richard	Secon.	Strimple, Helen	Art
McGuire, Alice Myrtle	Home Ec.	Summer, Helen Dorothy	Elem.
McNamara, Nepha Eyman	Elem.	Teter, Ralph Glen	Ind. Arts
Marks, Roscoe Gale	Secon.	Tierney, Paul	Secon.
Mason, Harold Ralston	Com.	Van Huss, John Joseph	Secon.
Mathew, Mary Mildred	Elem.	Van Kirk, Mary Elizabeth	Secon.
May, Benjamin Lemar	Secon.	Walk, Esther Ventura	Home Ec.
Mayne, Marjorie Maxine	Secon.	Ward, Jane	Secon.
Millay, Robert Harry	Secon.	Watkins, Cellerstine Geneva	Secon.
Miller, Arthur Kelly	Health and P.E.	Watson, Margaret Grace	Health and P.E.
Miller, Eleanor Christine	Elem.	Weckesser, Arvah Lucille	Secon.
Miller, Ralph Dale	Art	Wehmeier, Bernice Mildred	Secon.
Miller, Robert Lee	Secon.	Weldon, John Dean	Secon.
Morgan, Catherine Ruth	Art	Williams, Mrs. Hazel Rebecca	Elem.
Munson, Everett Hale	Elem.	Williams, Mary Ray	Music
Murphy, Dorene Louise	Com.	Willson, Harold Norman	Health and P.E.
Murray, Leslie Darwin	Secon.	Young, Frank Otho	Agr.
Naffziger, Frederick D.	Health and P.E.	Zollars, Ruth Ellen	Home Ec.

Summary of Division Groups

Rural	2	Home Economics	11
Music	4	Physical Education for Men	14
Industrial Arts	5	Elementary	16
Agriculture	6	Commerce	30
Physical Education for Women	7	Secondary	68
Art	9		

Total Degree Graduates 172

TWO-YEAR COURSE GRADUATES

Abry, Mary Teresa	K-Prim.	Beard, Kathryn Revelor	Inter.
Albrecht, Esther	Inter.	Beard, Mary Lucille	Rural
Aldrich, Margaret Leonard	Inter.	Beck, Doris Eleanor	Upper Gr.
Anderson, Edna Christine	K-Prim.	Berglund, Ruth Elizabeth	Inter.
Anderson, Eleanor Grace	Inter.	Berfa, Annette Mary	Upper Gr.
Andree, Mildred Viola	Inter.	Blacker, Guyneth Irene	Upper Gr.
Appel, Gladys Viola	Upper Gr.	Bohrer, Lucile Marie	Inter.
Augspurger, Abbie Idelle	Rural	Brady, Rita Clare	Rural
Bailey, Ada Esther	Upper Gr.	Bramblett, Beulah Hope	Inter.
Balding, Evelyn Mae	Inter.	Buckles, Charles Leroy	Rural
Barnes, Barbara Grace	Inter.	Burnett, Margaret Eleanor	Inter.
Bateman, Leona Ivy	Rural	Cahill, Wilda Lenora	Upper Gr.
Bea, Mary Virginia	Upper Gr.	Campbell, Sheila Russell	K-Prim.

TEACHERS COLLEGE BOARD

Canterbury, Lois Ruth	K.-Prim.	McKay, John Leonard	Upper Gr.
Carey, Helen Lucile	Inter.	Mangold, Clarice Madlyn	K.-Prim.
Carnahan, Gwen Ellen	K.-Prim.	Marshall, Mildred Marie	Inter.
Carver, Irene Douglass	Rural	Mavis, Madalynne Mary	Inter.
Chapman, Donald Vernon	Upper Gr.	Meadows, Mona Marie	Rural
Carter, Betty Juanita	Inter.	Meiner, Mary Louise	K.-Prim.
Chapman, Mildred Eileen	Inter.	Meng, Elta Wilhelmina	K.-Prim.
Cheney, Helen Marjorie	Inter.	Miller, Berenice Ellen	Rural
Cisco, Doris Irene	Inter.	Miller, Irene Mabelle	Rural
Clesson, Marie Ellen	Inter.	Miller, Leora Mae	Inter.
Cleveland, Helen Marie	Inter.	Mills, Lillian Pearl	K.-Prim.
Cloyd, Marjorie Lucille	Inter.	Mize, Eunice Marie	Inter.
Codo, Madelon Rose	Inter.	Nelson, Margaret Mary	Inter.
Coil, George Bonavon	Upper Gr.	Nesbitt, Ernestine Maud	Inter.
Colchower, Wilma Pauline	Inter.	Noonan, Theodosia Catherine	K.-Prim.
Collins, Helen Juanita	K.-Prim.	Novak, Genevieve Frances	K.-Prim.
Comegys, Jane Katharine	K.-Prim.	Oswald, Wanda Mae	Inter.
Conger, Waueta Louise	Rural	Otto, Alice Elizabeth	Upper Gr.
Costigan, Geraldine Adele	Inter.	Patterson, Mary Elizabeth	Rural
Cowan, Ruth Janet	K.-Prim.	Paulicka, Louise Frances	Inter.
Cox, Dorothy Janet	Inter.	Peugh, Beulah Mae	Inter.
Crosby, Virginia Ellen	K.-Prim.	Plog, Myrtle Estel	Rural
Cross, Eileen Emma	Upper Gr.	Poe, Paul Alvin	Upper Gr.
Cross, Mildred Marie	Upper Gr.	Poklaske, Lee Anthony	Upper Gr.
Cunningham, Mary Frances	Upper Gr.	Power, Teresa Eugenia	Inter.
Davis, Edna Lorena	Rural	Propeck, George	Rural
Davis, Maxine Kephart	Rural	Reardon, Phyllis Alva	Inter.
DeMent, LaVona Louise	K.-Prim.	Rebbe, Marjorie Frances	Rural
Dickson, Marylea Ione	Inter.	Rebholz, Eileen Rita	K.-Prim.
Dillon, Lucille Teresa	Inter.	Reeves, Ruthella Allene	Inter.
Donaldson, Ruth Elizabeth	Inter.	Reynolds, Mary Ellen	Upper Gr.
Doubet, Myrtle Emma	Upper Gr.	Richison, Helen Belle	Upper Gr.
Duncan, Anna Frances	Inter.	Riley, Alma Doris	Rural
Dunnington, Marjorie Eileen	Inter.	Robison, Lucille Margaret	K.-Prim.
England, Pauline	Inter.	Schnelle, Velma Emma	Inter.
Erickson, Nina Marian	K.-Prim.	Schwienan, Mabel Irene	Upper Gr.
Frost, Mary June	Inter.	Seacrist, Max Wilber	Upper Gr.
Full, Margaret Mary	Inter.	Seidensticker, Ruth Almira	K.-Prim.
Gathmann, Ruth Anna Marie	Inter.	Singleton, Everett William	Inter.
Gibbs, Ruth Alice	Upper Gr.	Sinn, Clara Kathryn	Inter.
Gilmore, Eleanor Lorine	Rural	Smith, Bettie Gwendolyn	Inter.
Goold, Cora Christine	Upper Gr.	Smith, Mildred Selma	Inter.
Griswold, Clela Maxine	Inter.	Sollars, Bessie Eloise	Upper Gr.
Gutel, Gracia Elizabeth	K.-Prim.	Stahl, Ida Marie	Upper Gr.
Guyaux, Leota Alice	Upper Gr.	Stein, Mildred Irene	K.-Prim.
Hart, Elizabeth Ailene	K.-Prim.	Sullivan, Dale Raymond	Rural
Hartmann, Peggy	Inter.	Suter, Elizabeth	K.-Prim.
Harty, Dolores Mary	Inter.	Suttle, Lola Elizabeth	Inter.
Hazzard, Hazel May	Upper Gr.	Switzer, Margaret Catherine	Upper Gr.
Heffington, Marie Elizabeth	Rural	Talbot, Marjorie Lou	K.-Prim.
Hendren, Dorothy Leone	K.-Prim.	Tarpy, Ruth Louise	K.-Prim.
Herbster, Bert Ernest	Upper Gr.	Tate, Lois Naomi	K.-Prim.
Hess, Zenith Morrison	Upper Gr.	Taylor, Judith Ann	Inter.
Holmes, Roberta May	Upper Gr.	Taylor, Norma Kathleen	Inter.
Hopper, Camilla Elizabeth	Upper Gr.	Thomas, Eleanor Elizabeth	Inter.
Hudak, Anna Marie	Rural	Thomas, Zelda Lorene	Inter.
Hughes, Josephine Marie	Upper Gr.	Thomson, Isabelle	Upper Gr.
Huisinga, Lola Pearl	Upper Gr.	Tjelle, Margaret Helen	Rural
Humphrey, Dorothy Alice	Rural	Towse, Margaret Loyola	Upper Gr.
Jackson, Mary Adelaide	K.-Prim.	Trangher, Naomi Wilma	Inter.
Johnson, Charles Wilford	Upper Gr.	Urch, Geralline Frances	K.-Prim.
Kaiser, Idabelle	Upper Gr.	Vail, Wilma Evelyn	Inter.
Keller, Helen	Inter.	Vitton, Vera Marie	Upper Gr.
Kelley, Vivian Ruth	Rural	Volle, Esther Kathryn	Inter.
Kennedy, Mary Frances	Inter.	von Qualen, Vivian Dorothea	Upper Gr.
Kinsella, Mary Agnes	Inter.	Wall, Alice Catharine	Rural
Kiper, Naomi Mae	Rural	Wantland, Ralph Ansley	Upper Gr.
Kuoll, Dorothy Evelyn	Upper Gr.	Waters, Mamie Thelma	K.-Prim.
Koblitz, Thelma Cornelia	Upper Gr.	Wegman, Nellie Alice	Rural
Kumler, Virginia Ruth	Upper Gr.	Welch, Frances Leona	Rural
Lanigan, Lenora Frances	Upper Gr.	Wiegmann, Frances Elinor	Upper Gr.
Larson, Dorothy Eileen	Upper Gr.	Wilderman, Mary Ann	Upper Gr.
Larson, Lillian Irene	Upper Gr.	Wilson, Marvin Charles	Rural
Larson, Maxine Mildred	Upper Gr.	Wingate, Helen Ella	Upper Gr.
Lawrence, Gladys Irene	Inter.	Winkler, Estella Mae	Rural
Lawrence, Hazel Marie	Inter.	Winkler, Paul Walter	Upper Gr.
Leary, Mary Marjorie	Rural	Wissmiller, Elizabeth Louisa	Rural
Lee, Helen Viola	Inter.	Wood, Wilma Wave	Upper Gr.
Lemons, Martha Pauline	Inter.	Woods, Virginia Belle	Inter.
Lentz, Pauline	K.-Prim.	Wright, Vinta Mae	Upper Gr.
Lewis, Ellen Jane	Upper Gr.	Wurmnest, Ethel Louise	Upper Gr.
Logue, Jennie Alice	Rural	Zimmerman, Wylma Lucille	Inter.
McDermed, Florence Elizabeth	Upper Gr.		

PROCEEDINGS

Summary of Division Groups

Kindergarten-Primary	32	Upper Grades	57
Rural	33	Intermediate	69

Total Two-Year Course Graduates..191

8. Graduates, at close of 1936 Summer Session

- a. The students here listed finished the work required for graduation at the close of the summer session ending August 7, 1936, and are recommended for Board sanction as to graduation and the awarding of diplomas appropriate to their various attainments.

DEGREE GRADUATES

Bachelor of Education Degree

Abbott, Virginia Esther	Speech	Lanigan, Dean Daniel	Com.
Allen, Hazel Dorothy	Secon.	Maurer, Wayne Frederick	Secon.
Anderson, Dorothy Lenore	Secon.	Mays, Karl William	Agr.
Ayres, John Clifton	Secon.	Miller, Margaret Cornelia....	Home Ec.
Bair, Ernest Elmer	Com.	Miller, Raymond Lee	Com.
Barnes, Jesse Lewis	Agr.	Naffziger, Margaret A....	Health and P.E.
Beauvais, Ruth Lucille	Com.	Newton, Raymond Earl	Com.
Berry, Edwina Rose	Home Ec.	Noble, Richard Charles	Secon.
Bishop, Inez Euline....	Health and P.E.	O'Malley, Catherine Patricia....	Secon.
Blue, Maud Harper	Elem.	O'Malley, Margaret Beatrice....	Elem.
Bowser, Anne Mae ...	Health and P.E.	Palmer, Alfred Leverett....	Ind. Arts
Brewer, Joseph Arthur	Elem.	Pinson, Arria Jean....	Health and P.E.
Brock, Elma Esther	Secon.	Powless, Ruth Lois	Com.
Brown, Beulah Beatrice	Elem.	Price, John Orlando	Secon.
Brown, Loyd Elbert	Secon.	Purdum, Charles Hugh	Secon.
Bullock, Norma Esther	Com.	Railsback, Evelyn Faye	Com.
Bunn, Walter Ross	Com.	Reid, Joseph James	Secon.
Burns, Ralph William	Secon.	Reinboth, Robert Arthur..	Health and P.E.
Carroll, Mary Mildred..	Health and P.E.	Rhodes, Claude Wilson	Secon.
Crawford, Clarence W....	Health and P.E.	Robaska, Phil Frank	Elem.
Cusack, Anna Josephine	Elem.	Robinson, Elizabeth Ann..	Health and P.E.
Davidson, Eleanor C.	Elem.	Ruda, Frances Wilhelmina	Elem.
Dayton, Aretas Arnold	Elem.	Sailor, Joe Sewell	Agr.
Dooley, Margradel	Secon.	Shakespeare, Edith Lydia	Com.
Doran, Flora Emma	Secon.	Shea, John Eugene	Secon.
Dornblaser, Laura Ellen	Com.	Shepherd, Claudine L..	Health and P.E.
Dunk, Everton Frank	Secon.	Sister M. Basil Govern	Secon.
Emmerling, Louise Marie	Secon.	Sister M. Cyrilla Grogan	Com.
Ferguson, Fleta Belle	Secon.	Sister M. Fides Volker	Com.
Geisendorfer, Amelia Mary	Secon.	Sister M. Caroline Walsh	Secon.
Green, Lula Belle	Home Ec.	Smith, Laura Louise	Elem.
Grimes, Madge Metella	Elem.	Stoltz, Herman Eugene	Secon.
Henkel, Gladys Catherine	Secon.	Sutter, Lucille Genevieve	Elem.
Hines, Mary McMurry	Music	Syfert, Blanche	Secon.
Hirschi, Amelia Ann	Elem.	Thompson, Mildred Belle	Elem.
Hughes, Donald Delmar	Secon.	Wastier, Fern Cromer	Art
Hunt, Luella Putnam	Com.	Webb, Carl Worthington	Music
Ivens, Roderick	Ind. Arts	West, Lola Ellen	Elem.
Johnson, Hilda Constance	Com.	Williams, Avis Lucile	Elem.
Kelly, Clint R.	Secon.	Wilson, Mildred Smith	Com.
Kendall, James Henry	Ind. Arts		

Summary of Division Groups

Speech	1	Home Economics	3
Art	1	Physical Education for Women..	7
Music	2	Elementary	16
Physical Education for Men....	2	Commerce	16
Ind. Arts	3	Secondary	27
Agriculture	3		

Total Degree Graduates 81

TEACHERS COLLEGE BOARD

TWO-YEAR COURSE GRADUATES

Applegate, Smith Harold	Upper Gr.	Norvell, Selma Loraine	Inter.
Armstrong, Ardith Eileen	K.-Prim.	Parry, Lillie Harriet	Upper Gr.
Black, Helen Roberta	Inter.	Patterson, Rhea Carol	Upper Gr.
Brewer, Dorothy May	K.-Prim.	Pfaff, Eva Jean	Inter.
Britton, Dorothy Eileen	Upper Gr.	Pierce, Helen Marjorie	K.-Prim.
Broderick, Geraldine M.	Upper Gr.	Plank, Helen Kirkham	Inter.
Brown, Lucy Lucretia	Inter.	Ramert, Mary Grace	Rural
Buttry, Betty Jane	Upper Gr.	Randolph, Nellie Elizabeth	Inter.
Dickman, Dorothy Dale	Inter.	Russell, Dorothy Lynn	K.-Prim.
Diemer, Shirley Marie	Inter.	Schenk, Laura Helen	Inter.
Drum, Thelma Frances	Inter.	Sedentop, Alice Marie	Upper Gr.
Durbin, Goldie Nadine	Rural	Sharpe, Cecil A.	
Edwards, Anelya Maxine	Rural	Shoaff, Cecilia Lillian	Upper Gr.
Farr, Mary Jeanette	Inter.	Sister M. Leonide Blais	Inter.
Farrell, Clifford Ralph	Rural	Sister Mara Bowe	Inter.
Fey, Esther May	K.-Prim.	Sister M. Vitus Dunleavy	Inter.
Finfrock, Grace Mae	K.-Prim.	Sister M. Martine Kelly	Inter.
Gildersleeve, Josephine	Rural	Sister M. Ethelreda Kinsella	Upper Gr.
Goepfer, Barbara Claire	Upper Gr.	Sister M. Austina O'Malley	Inter.
Gould, Carol Emmaline	Inter.	Sister M. Donatilla Ryan	Inter.
Hadeway, Hilda Wilhelmina	Inter.	Sister M. Nathaniel Shekleton	Inter.
Hamer, Mrs. Eva Miller	Upper Gr.	Sister M. Faustina Swette	Inter.
Hanes, Dorothy May	Inter.	Suadden, Virginia Lee	Upper Gr.
Harlan, Virginia Louise	Upper Gr.	Solterman, Mary Catherine	Upper Gr.
Hinshaw, Leota Fern	Inter.	Sorensen, Irene Elizabeth	K.-Prim.
Holland, Julia Genevieve	Upper Gr.	Spiers, Ruth	Rural
Johuson, Viola Pearle	K.-Prim.	Squires, Anola	K.-Prim.
Johnston, Betty Lee	K.-Prim.	Stogsdill, Grace Alice	Upper Gr.
Jordan, Mary Ellen	Inter.	Swanson, Dagmar Linnea	K.-Prim.
LaFond, Marie Elvira	Rural	Thompson, Mildred Bernice	Inter.
Landfried, Florence	Inter.	Vitko, Helen Victoria	Rural
Leach, Robietta	K.-Prim.	Walker, Trunella	K.-Prim.
McKitrick, Alta Maurine	Upper Gr.	Weaver, Mary Elizabeth	Inter.
Morgan, Mary Elizabeth	Inter.	Wherry, Elsie Melvina	Inter.
Mowry, Ruth Frances	K.-Prim.	Whisnant, Donald Melvin	Upper Gr.
Murrell, Bertha Elizabeth	Rural	Wright, Edith Elaine	Inter.

Summary of Division Groups

Social Science	1	Upper Grade	18
Rural	9	Intermediate	30
Kindergarten-Primary	14		

Total Two-Year Course Graduates . . . 72

II. FACULTY

1. Resignations

The following resignations have taken place since the last meeting of the Board:

- a. Dr. George E. Hill, Associate Professor of Education, resigned to accept an attractive position in the College of Education in the University of Pennsylvania at a decided increase in salary, his resignation effective August 11, 1936.
- b. Dr. Laila Skinner, Assistant Dean of Women and Director of Fell Hall, to accept a position as Dean of Women, at Allegheny College at Meadville, Pennsylvania; this new position both in scope of work and salary was a marked advancement. Her resignation was effective September 16, 1936.
- c. Miss Esther Boehlje, instructor and supervising teacher in the Soldiers and Sailors Children's School, in order to accept a more desirable position as to salary and type of work at Michigan State Normal College at Ypsilanti, Michigan, this resignation effective September 18, 1936.

- d. Dr. O. R. Bontrager, Principal of the Children's School, to accept a position as Director of Off-Campus Student Teaching at the State Teachers College at California, Pennsylvania, at a decidedly large increase in salary and greater educational opportunity, this resignation effective October 16, 1936.

The following resignations were from positions paid for by the Department of Public Welfare but constitute positions for which the University has the responsibility of selection and administration.

- e. Louise Spafford to accept a position in the Highland Park (Illinois) Public Schools, effective September 1, 1936.
- f. Pauline Powell, instructor and junior high school critic, to accept a position at Benton Harbor, Michigan, resignation effective September 1, 1936.
- g. Eunice Fetterly, instructor and special help room critic, to accept a position in Pennsylvania, resignation effective September 1, 1936.
- h. Mrs. Dorothy Stillman, instructor and critic in home economics, in order to enter another type of work, effective September 1, 1936.
- i. Lethal Kiesling, instructor and first grade critic, in order to accept a position in the State Teachers College at California, Pennsylvania, effective October 23, 1936.

2. Deaths

- a. It is with regret that the death on November 28 of Miss Anna Blake, Assistant Professor of Biology, is reported. Miss Blake died very suddenly following a few days illness with pneumonia, she having been present in her classes as late as three days before her death. Miss Blake was a member of the faculty of Illinois State Normal University for twenty-one years and had been very active in connection with the alumni and kindred activities of the school.

3. Transfers

Following the resignation of Dr. O. R. Bontrager as principal of the Illinois Soldiers and Sailors Children's School, Mr. C. E. Harpster, Principal of the Metcalf Elementary School, was transferred to the Children's School. Mr. Harpster's position as supervising instructor and eighth grade critic was filled by the transfer of Miss Irma Imboden, seventh grade critic, to the eighth grade, leaving a vacancy in the seventh grade, which has been filled by the appointment of Miss Marie Finger as noted under "New Appointments."

4. Leaves of Absence

The following additional leaves of absence have been requested for a fraction or entire portion of the 1936-37 school year as indicated:

- a. C. N. Mills, Professor and Head of the Department of Mathematics, for the entire school year in order to complete work on his Doctor's Degree at the University of Wisconsin.
 - b. Dr. H. A. Peterson, Professor and Head of the Department of Psychology, from October 12, 1936, to February 1, 1937, due to health conditions.
 - c. Marion Allen, Assistant Professor of Art, who requests a continuance of her one semester leave of absence of the previous school year for the first semester of the present year, due to health conditions.
 - d. Grace R. Shea, School Nurse, for the second semester in order to complete work for her Master's Degree at Teachers College, Columbia University.
 - e. Clara Guthrie, Assistant Librarian, for the second semester in order to complete work for her Master's Degree in library science.
 - f. Jessie E. Rambo, Associate Professor and Head of the Department of Home Economics, for the entire year, due to health and home conditions.
5. New Appointments to the Faculty
- a. Dr. Sherman G. Waggoner, as Principal of the University High School and Professor of Secondary Education, B.A., Ball State Teachers College, M.A. and Ph.D., State University of Iowa. Teaching experience as instructor and high school principal for fifteen years in five Indiana high schools and for the past three years head of the mathematics department of the State Teachers College at New Britain, Connecticut. Dr. Waggoner's salary is \$3,600 for the regular year of nine months and his appointment effective September 1, 1936. He takes the place of Dr. S. A. Hamrin, resigned.
 - b. Dr. Victor M. Houston, as Associate Professor of Education, B.S. and A.M., University of Missouri, Ed.D., Teachers College, Columbia University. Teaching experience as instructor and principal in three Missouri high schools for eight years; and principal of the junior high school at Manhattan, Kansas, for five years; instructor in summer sessions at the University of Missouri and instructor at Teachers College, Columbia University, one year. Dr. Houston's salary is \$2,956.50 for the regular year and his appointment effective September 1, 1936. He takes the place of Dr. George E. Hill, resigned.
 - c. Dr. Flora M. Wilder, Assistant Professor of Education, B.A., M.A., Ph.D., University of Wisconsin. Teaching experience of four years in Wisconsin high schools and during the past year professor of education and psychology of

- State Teachers College in La Crosse, Wisconsin. Dr. Wilder's salary is \$2,160 for the regular year and her appointment effective September 1, 1936. She takes the place of Mrs. Stella V. Henderson, on leave of absence.
- d. Dr. William R. Lueck, Assistant Professor of Mathematics, B.A., M.S., University of North Dakota, Ph.D., University of Iowa. Teaching experience as teacher, principal and superintendent for five years in North Dakota, two years in a state teachers college in North Dakota, summer session instructor in the University of North Dakota, public school work in Iowa for two years, and assistant in the School of Education, University of Iowa, one year. Dr. Lueck's salary is \$2,250 for the regular year. He takes the place of Mr. C. N. Mills, on leave of absence.
 - e. Dr. Everett L. Marshall, Assistant Professor of Psychology, B.E., Northern Illinois State Teachers College, M.A., Ph.D., University of Iowa. Teaching experience in public schools in Illinois and as an assistant at the University of Iowa. Dr. Marshall's salary is at the rate of \$2,025 for the regular year and he takes the place of Dr. H. A. Peterson, on leave of absence since October 12, 1936.
 - f. Leslie A. Holmes, Assistant Professor of Geography, B.S., M.S., University of Illinois, with most of work completed for Ph.D. Teaching experience in Illinois high schools covering five years, geologist (foreign representative of Skelly Oil Company) for three years. Mr. Holmes' salary is \$2,250 for the regular year and he takes the position of Miss Neva McDavitt, on leave of absence.
 - g. Frances Conkey, Assistant Professor of Home Economics, B.S., Millikin University, B.S., University of Illinois, M.S., Iowa State College (Ames). Teaching experience in three Illinois high schools covering eight years and four years experience in the San Jose State Teachers College in California and additional summer experience on the faculty of Iowa State College. Miss Conkey's salary is \$2,250 for the regular year and she takes the place of Miss Jessie E. Rambo, head of the department, who is on leave of absence.
 - h. Mae Clark Warren, Assistant Professor of Home Economics, B.S., M.S., Iowa State Teachers College (Ames) with teaching experience in Iowa high schools, as teacher of home economics, and director of dormitories and dean of women in an Iowa college. Her salary is \$2,025 for the regular year and she takes the place of Mary E. Buell, now on leave of absence. Mrs. Warren is also serving as Acting Head of Fell Hall, since the resignation of Dr. Laila Skinner.
 - i. Carleen Steckelberg, B.S., M.A., University of Nebraska, Instructor in Art. Teaching experience in Nebraska. Miss

Steckelberg's salary is at the rate of \$1,800 for the regular year and she takes the place of Miss Marion Allen, who is away on leave of absence for the first semester of the present school year.

- j. Marie Finger, Assistant Professor of Education, B.A., Lawrence College, M.A., Northwestern University, with additional work in the University of Wisconsin, University of California, and University of Washington, and the Graduate School of International Studies at Geneva, Switzerland. Nine years teaching experience in Wisconsin junior and senior high schools. Miss Finger's salary is on the basis of \$2,025 for the regular year and she takes the place of Miss Erma Imboden as seventh grade critic in the Metcalf Elementary School, Miss Imboden having been transferred to the eighth grade in place of Mr. C. E. Harpster, who was made principal of the Soldiers and Sailors Children's School.
- k. Dr. Opal Hartline, Assistant Professor of Biology, B.S., McKendree College, M.S., Ph.D., University of Illinois. Ten years teaching experience in Illinois high schools and four years as an assistant in the University of Illinois. Dr. Hartline's salary is at the rate of \$2,025 and her services began November 30, 1936. She takes the place of Miss Anna Blake, deceased.
- l. Mildred E. Kerr, Assistant Librarian, A.B., Baker University, A.M., University of Illinois, B.S. in Library Science, with honors, University of Illinois. Seven years of teaching experience in Kansas and Iowa high schools and four years experience in colleges in North Carolina and Georgia as librarian. Miss Kerr's salary is to be \$765 for the period covering the second semester of the present school year and she takes the place of Miss Clara Guthrie, who will be away on leave of absence beginning February 1, 1937. Miss Kerr has been a member of our staff during the past two summers as an additional employee in the library.
- m. Waneta Sedgwick, Supervising Teacher and Critic in the Walker Affiliated Rural School. Graduate of two-year course Eastern Illinois State Teachers College, B.S., University of Illinois. Four years experience in Illinois rural schools. Our portion of Miss Sedgwick's salary is \$540 for the regular year, the remainder being paid by the Walker School District. Her position covers the new and additional rural school affiliation for this year.

The following positions in the Illinois Soldiers and Sailors Children's School are reported, although the entire salary of each person is paid by the Department of Public Welfare. There remain three positions at the Children's School for which we have substitute teachers, not having been able

to find satisfactory persons for regular employment in first and third grade critic positions and in home economics.

11. L. Gordon Stone, Instructor and Supervising Teacher in the Junior High School, B.A., State Teachers College, Valley City, North Dakota, M.A., Northwestern University. Teaching experience covering ten years in North Dakota and Illinois elementary and junior high schools. Mr. Stone takes the place of Miss Louise Spafford, resigned.
- o. Marianna Irwin, Instructor and Supervising Teacher in Special Help Room Work, B.S. in Education, and M.A., Northwestern University, with additional work at the Universities of Chicago and Michigan. Teaching experience in Illinois and Michigan schools covering five years. Miss Irwin takes the place of Miss Eunice Fetterly, resigned.
- p. Gertrude Milasewicz, Instructor and Supervising Teacher in Special Help Room Work, B.Ed., National College of Education, with additional work at Northwestern University. Four years experience in Indiana and Illinois schools (special room work). Miss Milasewicz fills a newly created position in charge of special help work.
- q. Margaret T. Allison, Instructor and Supervising Teacher in Junior High School, A.B., Colorado College, with additional work at Bethany College and the Colorado State College of Education, with six years experience in Colorado and Texas junior high schools. Mrs. Allison takes the place of Miss Pauline Powell, resigned.

6. Improved Academic Standing of Faculty

- a. It is a distinct pleasure to comment upon the rapid strides made by the faculty members in the furtherance of their educational qualifications. Within the past year three persons (Margaret Cooper, Bertha Royce, and R. G. Browne) completed work for a doctor's degree, and four persons (H. E. Frye, Joseph T. Cogdal, Alice Ogle, Rose B. Buehler) completed work for their masters' degrees. At the present time there are five members of the staff away on leave of absence for the entire year who expect to complete work for the doctor's degree by next fall. In addition, five other members of the staff are taking at least a semester's leave of absence to do further graduate work. I believe it will be of interest for the Board to note that at the present time we have only four members of our staff who have less than a master's degree and when school opens in September, 1937, there will not be a single member of the staff that does not have a master's degree or more. This total absence of persons with less than a master's degree is in marked contrast with 31 per cent of the faculty that had less than a master's degree December 1,

1933. During this same period of time 87 members of the faculty have either attended summer school or been on leave of absence doing additional work in the interest of furthering their ability in their profession. Emphasis is here placed upon the fact that this has been accomplished without any rule or regulation or even the matter of a program of personal insistence upon the matter by the administration of the University. In addition to the interest on the part of the faculty in educational advancement, new positions have been filled by persons with higher qualifications than generally possessed by their predecessors. While undue emphasis should not be placed upon the mere fact of having a doctor's degree, it may be of interest to note that this group has advanced from 17 in December, 1933, to approximately 50 that will have such a degree by September, 1937.

III. OTHER EMPLOYEES

1. New Appointments Recommended

- a. Following the authorization of a position at the last Board meeting covering the care of certain assignments in "Personal and Social Adjustment" and assistance in the Appointments Bureau, Mrs. Gertrude Manchester Hall was selected for this work, effective from July 1, 1936, at an annual (twelve months) salary of \$1,920. Mrs. Hall is a graduate of the Stephen F. Austin Teachers College in Texas, majoring in English, and has had additional work in commerce education.

IV. THE ORGANIZATION

1. Additional Rural Affiliation

Following the dropping of the affiliation of the Towanda Public Schools an additional rural school was added to the group, making five such schools, one of them being a two-room school. The latest school to be added is the Walker School, four miles south of Bloomington, this affiliation being upon the same basis as the others, where our total expense is \$540.00, as a portion of the salary of the teacher, the teacher and direction of the work to be entirely in the hands of Illinois State Normal University. There is, of course, the cost of transportation of student teachers to be added to the salary indicated above.

2. Extension Division

As will be noted from the tabulation of enrollment in the early part of this report, there are 239 persons taking extension work in various classes this semester. These 239 persons represent 246 class enrollments, seven persons taking two courses. The distribution of these course enrollments by cities is as follows:

PROCEEDINGS

Location	Size of Class
Springfield	56
Normal-Bloomington	15
Normal-Bloomington	24
Normal-Bloomington	20
Pontiac	33
Decatur	36
Danville	28
Kankakee	34

246

There is a growing demand for extension work and, since this is done by our faculty members as a part of their teaching load and not by special or additional assignment, we are hoping to have more time of some of our staff available to meet the needs in the field.

V. THE CURRICULUM

1. Conditions and Needs

Apparently a curriculum is in its most satisfactory state when it is undergoing a rather continuous revision. While we are attempting to definitely indicate certain general trends, policies, and procedures, we are finding that the various departments of the University are actively engaged in necessary revisions as revealed by actual use of curriculum materials. The most general consideration at the present time is that being given to the four-year curriculum for the education of teachers for the elementary schools. That is the least satisfactory of any part of the program of revision thus far and will need considerable attention now and for some time in the future.

It is very evident that the demand for types of courses in the field of Education is in the direction of adaptable materials and procedures that actually meet needs in the field. These courses, while highly advantageous for the prospective teacher on the pre-service basis, are of even greater importance and have increased attractiveness for teachers-in-service. Considerable attention is being given to the addition of further courses along this line for summer session. We have in the past two years included such courses, as a part of a general program, as "School and Community Relations," "Personal and Social Adjustment," "Guidance," "Character Education," "Extra-Curricular Activities", and "Visual Education." Several suggestions for courses for the 1937 summer session are now being weighed by the Department of Education before recommendation for inclusion in the summer program.

VI. BUILDINGS AND GROUNDS

1. The Present Situation and Future Needs

A supplementary report of great importance, as it affects the future of Illinois State Normal University, is being offered to the Board at this time. It is hoped that this will merit very careful consideration and claims for favorable reaction center around the following considerations:

- a. Limitations of present physical plant forcing the school to operate on a limited enrollment basis.
- b. The strict adherence of Illinois State Normal University to teacher training work, which means that the demands for additional facilities are legitimate for the purpose for which the school was organized.
- c. Inadequate and dangerous housing conditions in connection with some of the activities of the school, particularly the library.
- d. The close approach of the time when graduate work will be demanded of this institution.
- e. The need to care for student teaching on the secondary level in an acceptable manner not at present available.
- f. The demand for a complete program in certain special fields, especially music and speech, that can not be met at the present time because of exceedingly limited and unsatisfactory quarters.

The present conditions and ultimate needs are set forth in the special report and the above comments serve only to emphasize the hope that the details provided will result in careful study by the Normal School Board.

2. New Work and Repairs in the Process of Completion

In addition to funds made available from appropriations and Revolving Fund, two WPA projects have been approved and are in operation upon the campus at the present time. Project No. 1 is largely outdoor work dealing with grading, landscaping, and similar types of work and totals \$39,850. Project No. 2 is largely indoors and deals with construction of partitions and other carpentry, as well as painting and certain cement work. Since the last report to the Board the following pieces of work have been done, partially from regular appropriations but especially from special grants by Governor Horner and WPA funds: resurfacing of all drives; construction of new parking area in front of Main Building; erection of new flagpole; several campus walks, including one from the Main Building to the south end of the campus; four new classrooms; complete resurfacing of all gymnasium floors; complete new roofs on Cook Hall and McCormick Gymnasium, and partial roofs and repairs on the library and Metcalf School; new shower rooms in Cook Hall; complete rewiring of Old Main and library and the provision of new fixtures; much rewiring and new fixtures throughout Metcalf and industrial arts building; five new tennis courts enclosed with ten-foot back stopping, two of these courts being concrete construction; construction of outdoor amphitheater; construction of a special library room for sample textbooks of elementary and high school texts; and repainting and strengthening of smokestack to heating plant.

PROCEEDINGS

Present work under construction and that immediately contemplated calls for the completion of an archery range; five additional tennis courts; the development of an arboretum on the south end of the University Farm; the construction of four sound-proof music practice rooms; the installation of museum cases to house valuable collections in possession of the University but now stored in the attic of the Science Building; the development of a University High School recreation field; the completion of recreation rooms in the basement of Fell Hall, when the carpenter's headquarters and materials are removed to other quarters.

The last legislature granted \$15,000 for the construction of a greenhouse but this was insufficient, and, with \$10,000 additional granted by Governor Horner, plans are now completed and bids will be called for by January 15 for the construction of this much needed and much talked of unit.

Sources of revenue for this work are as follows:

Original WPA Grant		\$ 48,826.00
First Grant of Governor Horner (Rewiring)	\$ 18,500.00	
Second Grant of Governor Horner (Roofs, drives, etc.)	29,960.00	
Third Grant of Governor Horner (Greenhouse) ...	10,000.00	58,460.00
<hr/>		
Second WPA Grant		
Project No. 1		39,850.00
Project No. 2		13,369.00
<hr/>		
Total		\$160,505.00

In addition to the above allotments, funds from regular appropriations for repairs and the use of certain revolving funds have been a part of this needed program of repair and expansion.

VII. AUXILIARY ENTERPRISES

I am pleased to submit the following reports for the various auxiliary enterprises of the Illinois State Normal University:

REPORT OF FELL HALL
Year ending June 30, 1936

Receipts		\$ 29,438.05
Expenditures		
Administration	\$ 2,906.80	
Salaries and Wages	6,365.90	
Food	13,441.12	
Household	1,055.28	
Heat	2,000.00	
Water and gas	800.00	
Light and power	1,500.00	
<hr/>		
Total	\$ 28,069.10	
Receipts over disbursements	1,368.95	
<hr/>		
Grand Total	\$ 29,438.05	\$ 29,438.05

TEACHERS COLLEGE BOARD

REPORT ON FARM

Year ending June 30, 1936

Receipts		\$ 2,783.45
Expenditures		
Administration	\$ 1,542.00	
Salaries and wages	1,028.30	
Live stock	645.75	
Stock food	1,086.85	
Operation	199.81	
Repairs and equipment	180.77	
Motor expense	324.00	
Credits other than cash		600.00
Milk for Fell Hall		324.00
Use of truck		200.00
Use of team		110.03
Total	\$ 5,007.48	\$ 5,007.48
Receipts	4,017.45	
	990.03	

REPORT OF REVOLVING FUND

Year ending June 30, 1936

Balance from previous year		\$ 4,925.58
Collections during present year		126,336.50
Total		\$131,262.08
Operating Cost of Revenue Producing Activities		
Salaries and wages	\$ 15,363.54	
Office expense .....	.88	
Operation	15,992.56	
Repairs	128.15	
Equipment	24,827.95	
Total	\$ 56,313.08	
Expenditures for other purposes		
Salaries and wages	\$ 26,580.63	
Office expense	577.73	
Travel	4,470.27	
Operation	3,689.87	
Repairs	764.15	
Equipment	3,765.70	
Total	\$ 69,848.35	
Cash on hand	5,001.65	
Grand Total	\$131,262.08	\$131,262.08

4. Textbook Library

In the past a report has been made relative to the bookstore but, since no funds are handled in connection with this department since July 1, 1935, and since this is now a text library rather than a store, reports as in the past will continue to be omitted.

It should be noted that textbooks are provided as a part of the fees paid by students at time of registration, all textbooks in all classes being provided to each student without any additional expenditure of funds and consequently no financial transactions on the campus. While we are not satisfied with some of the details of operation of the textbook library and would prefer that all text matters be handled on a commercial basis off the campus, thus relieving the school of any responsibility, the present plan is a decided improvement over the old rental plan in use at the time that reports were made of the financial condition of the bookstore.

VIII. STUDENT LIFE

1. Health Conditions

It is a pleasure to report that perhaps at no time in the past history of the school has there been the organization and program in the interests of student health such as exists on the campus today. The new hospitalization plan started last year is operating in admirable manner. A copy of the regulations covering this new phase of work on our campus is included as a part of this report.

ILLINOIS STATE NORMAL UNIVERSITY

Regulations for Health Service

A limited Health Service for students of the Illinois State Normal University will be cared for with funds from the Student Activity Fees.

1. Student participation in such health service is available only for those students who have paid or made satisfactory arrangements for their university fees. The University is not obligated for any hospital service charges of students who have not complied with the above regulations.

2. A dispensary is maintained in Cook Hall, which is open during class hours. Regular Office Hours from 9:30 A.M. to 12 M. and 2 P.M. to 4 P.M. are maintained by the University Physician for student consultations. No charge is made for this service.

In cases of emergency occurring outside the Regular Office Hours, the Office Assistant will locate the University Physician.

3. No university student is eligible for the service outlined below at the expense of this fund unless he presents a card from the University Physician designating and approving the type of service to be rendered, and then only to the amount specified below.

4. In cases where the University Physician approves hospitalization, not more than \$2.50 will be paid per day for not more than seven days. This provides care in a two-bed room with another university student.

5. In cases where the University Physician approves hospitalization and a local physician is called to the hospital for the purpose of diagnosis, an amount not to exceed \$3.00 will be paid for one such hospital call. The student must pay any physician's bill in excess of this allowance.

6. The University Physician has the privilege of approving bills for Laboratory, X Ray, Electro-cardiogram, etc., providing the fees for such services have been agreed upon previous to the rendering of such services.

7. The cost of medicines not to exceed \$1.00 will be allowed for each hospitalization period. The student must pay any amount in excess of this allowance.

8. In emergency cases where the approval of the University Physician cannot be obtained in advance, the case may be taken to the hospital as an emergency case, following notification of some administrative officer of the University such as the Dean of Women, Dean of Men, University Dean or President, but no compensation will be allowed unless approved by the University Physician.

9. No chronic cases or ailments developed before September 8, 1936, or prior to the patient's connection with the Illinois State Normal University will be approved for hospitalization.

10. Surgeon's fees and those of special nurses, when required, and operating room fees are borne by the student.

Your interest is called to the following report of Dr. Rachel M. Cooper, our resident physician, outlining some of the work of her department for the regular school year of 1935-36.

"The following is a summary of the work of the Illinois State Normal University Health Service for the regular year 1935-36.

"A total of 1,439 persons visited the Health Service.

"There was a total of 5,623 office visits made during the year. This includes 735 for required physical examinations.

"During the year there were 9 cases of Scarlet Fever, 61 cases of mumps, 3 cases of chicken-pox and 2 cases of diphtheria.

“There were 25 contacts of Scarlet Fever found immune by the Dick Test. These students were permitted to return to school with a short loss of time. It takes only 16 to 20 hours to get the reaction from the Dick Test.

“There were 2 active cases of Tuberculosis. All students who had symptoms suggestive of tuberculosis were given the Mantoux Test and if this reacted positively they were given X Rays of the chest. Twenty-five Mantoux Tests were given and seventeen X Rays of chest done.

“Hospitalization.

Number of boys in hospital	94
Number of girls in hospital	133
Number of days paid for boys	308
Number of days paid for girls	447
Average days for boys	3.27
Average days for girls	3.36
X Rays of lungs	17
X Rays of bones	31
Appendectomies	23
Tonsillectomies	12
Respiratory Infections	108
Appendicitis	5
Abscesses and Infections.....	42
Injuries	13
Unclassified	22
Number of boys for laboratory service alone	37
Number of girls for laboratory service alone	38
Number of cases of Metabolism, blood count, etc.	30
Number of hospital calls	207
Number of house calls	149

“Deaths—One student girl died of abscess of lungs three weeks after an appendectomy. One girl died of pneumonia.”

2. Report on Student Activity Fund

A detailed report has been prepared by the auditing committee of the faculty covering the receipts and expenditures for all student activities and organization groups for the year ending June 30, 1936. This report is quite bulky and will be mailed to members of the Board.

3. NYA Program

We are again operating an active and valuable program made possible by federal funds allotted in the interest of the National Youth Administration. The following figures will be of interest as indicating the extent of this program.

Original Monthly Allotment (Based upon 198 students at \$15.00 per student)	\$ 2,970.00
Additional Monthly Allotment (Based upon 33 students at \$15.00 per month)	495.00
	\$ 3,465.00

The additional allotment was made in connection with the drought supplementary fund given to institutions serving students in the so-called drought area. While McLean County was not in this area itself, Illinois State Normal University does draw students from most of the counties in the State and consequently the allotment was made on that basis.

PROCEEDINGS

Although the allotment in actual monthly funds was made upon the basis of 231 students at \$15.00 per student, we are actually serving at the present time 304 students each month, of which 177 are women and 127 are men students.

The following information from the offices of the Dean of Men and Dean of Women will be of interest in showing the great demand in proportion to ability to meet this demand, despite great help made possible by the NYA program.

	Men	Women	Total
Number of students assigned to NYA work..	127	177	304
Number of NYA hours allotted	5,333	6,217	11,550
Number of NYA hours assigned	5,333	6,217	11,550
Average number of hours per week assigned to each person	41.98	35.12	38.55
Number of persons who applied for help prior to September 1, 1936	446	595	1,041
Per cent who received NYA help	28.48	29.75	29.12
	Men	Women	
Number of former students who applied for work for first semester of 1936.....	193	219	
Number of former students given NYA this year who were on NYA last year	62 or 32.12%	69 or 31.51%	
Number of former students given NYA this year who were not on NYA last year....	27 or 13.99%	55 or 25.11%	
Total number of former students given NYA help	89 or 46.11%	124 or 56.62%	
Number of new students who applied for help up to September 1, 1936	253	280	
Number of new students given NYA help..	38 or 15.02%	53 or 18.51%	
Number of hours assigned to former students on NYA during 1935-36.....	2,767 or 51.88%	2,590 or 41.66%	
Number of hours assigned to former students not on NYA during 1935-36.....	945 or 17.72%	1,837 or 29.54%	
Number of hours assigned to new students	1,620 or 30.37%	1,790 or 28.79%	

IX. MISCELLANEOUS

1. Organization of Alumni

For some time we have had a feeling that the alumni of teachers colleges throughout the country were the most poorly organized of any groups representing various types of institutions of higher education. Of tax supported institutions state university alumni groups are much better organized and, of course, the alumni of endowed institutions are of necessity generally the best organized. For the alumni of teachers colleges to be effective not only in the interests of their own institution but for the good of teacher training in general, including organized assistance in legislative matters, it seems that definite and effective steps should be taken to make these groups conscious of their responsibility.

Illinois State Normal University has not done as much as some of the other teachers colleges even here in Illinois in this direction. There have been just two organized groups in the past, the Cook County group meeting once a year in Chicago and the Macon County group meeting annually at Decatur. We are now undertaking the organization of alumni wherever there appears to be sufficient interest on the part of the group to get together. Since October 1 meetings have been held and

county units organized as follows: St. Clair County at Belleville; Sangamon County at Springfield; Vermilion County at Danville; Peoria County at Peoria; Tazewell County at Pekin; Macoupin County at Carlinville; La Salle County at La Salle; Kankakee County at Kankakee; Will County at Joliet. A meeting will soon be held for McLean County at Bloomington. This makes twelve county units that are now planning on having meetings at least twice each year. It is presumed that there will be approximately 25 such county units when the most interested areas are organized before the end of the present school year. With this same type of activity carried on in all of the teachers colleges in Illinois and possibly resulting in a combined effort on the part of graduates and former students of these teacher training institutions, the citizens of Illinois and their representatives responsible for making possible the operation of such institutions should be increasingly cognizant of their duty toward teacher education.

The official organ of the Alumni Association of Illinois State Normal University, **THE ALUMNI QUARTERLY**, has shown such marked improvement that it is a pleasure to present each member of the Board with a copy of this publication.

2. Administrative Round-Up

For the fourth consecutive year a conference of school administrators in Central Illinois was held on the campus, the date this year being December 5. Aside from the 300 public school administrators present for this meeting, we were favored with the presence of the presidents of the other four state teachers colleges, a representative from the University of Illinois, as well as from the College of Education, presidents and representatives of five liberal arts colleges and a delegation from the staff of the State Superintendent of Public Instruction. We were especially pleased to have a member of the Normal School Board present in the person of Miss Harriet McIntire, illness preventing the presence as in the past of our resident Board member, Mr. Bach.

We believe that much good is accomplished in the interest of teacher education through this annual conference. There are a number of things that we have found it possible to do that have come as a direct result of suggestions made by superintendents and principals attending these meetings. The proceedings of the conference are published each year and a copy will be sent to members of the Board, as soon as the material from this year's conference comes from the press.

3. Budget for 1937-1939 Biennium

Some budget figures are due at this time, but, since it is presumed that these figures in detail will be desired first by special committee of the Normal School Board, there is presented at this time only a tentative listing of major needs without

the details under the various headings that will, of course, be supplied at a later date. This tentative program, like that covering building needs as stated previously in this report, will be submitted as supplementary to the report proper.

X. SUMMARY

Action of the Normal School Board is requested on the following items:

1. Approval of the granting of degrees and diplomas to the students who completed the requirements for graduation at the close of the second semester, June 11, 1936.
2. Approval of the granting of degrees and diplomas to students who completed the requirements for graduation at the close of the summer session, August 7, 1936.
3. Approval of the acceptance of resignations of Dr. Hill, Dr. Skinner, Dr. Bontrager, Miss Boehlje, Miss Spafford, Miss Powell, Miss Fetterly, Mrs. Stillman and Miss Kiesling.
4. Approval of the transfer of Mr. C. E. Harpster to the principalship of the Children's School and the transfer of Miss Erma Imboden to Mr. Harpster's position as eighth grade critic in the Metcalf School.
5. Approval of the granting of leaves of absence to Mr. C. N. Mills, Dr. H. A. Peterson, Miss Marion Allen, Miss Grace R. Shea, Miss Clara Guthrie and Miss Jessie Rambo.
6. Sanction of the appointment of the following new members of the faculty at salaries stated: Dr. Sherman G. Waggoner, Dr. Victor M. Houston, Dr. Flora M. Wilder, Dr. William R. Lueck, Dr. Everett L. Marshall, Mr. Leslie A. Holmes, Miss Frances Conkey, Mrs. Mae Clark Warren, Miss Carleen Steckelberg, Miss Marie Finger, Dr. Opal Hartline, Miss Mildred E. Kerr, Miss Waneta Sedgwick, Mr. L. Gordon Stone, Miss Marianna Irwin, Miss Gertrude Milasewicz, Mrs. Margaret T. Allison.
7. Approval of the appointment of Mrs. Gertrude Manchester Hall at salary indicated.
8. Consideration of building needs as mentioned in this report and outlined in detail in a supplementary report presented at this time.
9. Sanction of the addition of the Walker School as an affiliated rural school.
10. Consideration leading to final action on the budget for the 1937-1939 biennium.

Respectfully submitted,
R. W. FAIRCHILD

**REPORT OF THE
EASTERN ILLINOIS STATE TEACHERS COLLEGE
CHARLESTON**

December 21, 1936

To the Chairman, Secretary, and Members of the State Normal School Board:

LADIES AND GENTLEMEN:

I have the honor of presenting the following report on the Eastern Illinois State Teachers College:

I. STUDENTS

1. Attendance—Spring Quarter, 1936

	Men	Women	Total	Totals One Year Ago		
				Men	Women	Total
a. College						
Post Graduates	2	6	8	2	6	8
Seniors	62	46	108	39	30	69
Juniors	44	51	95	67	60	127
Sophomores	105	183	288	90	162	252
Freshmen	118	153	271	155	217	372
Total in College.....	331	439	770	353	475	828
b. High School	74	83	157	64	81	145
c. Non-residents						
d. Elementary School	133	130	263	131	133	264
Total	538	652	1,190	548	698	1,237

2. Summary of Enrollment for the Year 1935-36 (36 weeks)

	Men	Women	Total	Total one year ago
a. College (Regular year)				
Post Graduates	3	6	9	10
Seniors	61	52	113	78
Juniors	53	53	106	147
Sophomores	109	194	303	279
Freshmen	154	185	339	452
Total in College	380	490	870	966
Summer Term, 1935 (8 weeks) ..	208	519	727	631 (6 wks.)
b. High School (Regular year)....	78	88	166	151
c. Non-Residents (Regular year)...	...	...	...	...
d. Elementary School				
(Regular year)	143	138	281	280
Total above the eighth grade				
(Regular year)	458	578	1,036	1,117
Total for the regular year	601	716	1,317	1,397
Total for the twelve months				
ending June 1, 1936.....	809	1,235	2,044	2,028
Counted twice (College only)....	66	111	177	148
Grand Total	743	1,124	1,867	1,880

3. Per Capita Cost, School year 1935-36:

Enrollment of students, with weighted value for 36 weeks, was as follows:

Summer Term, 1935 (8 weeks) 727	Weighted value (36 weeks).....	162
Fall Term, 1935 (12 weeks) 809	Weighted value (36 weeks).....	270
Winter Term, 1935-36 (12 weeks) 792	Weighted value (36 weeks).....	264
Spring Term, 1936 (12 weeks) 770	Weighted value (36 weeks).....	257
Total Weighted value (36 weeks).....		953

PROCEEDINGS

Expenditures, Fiscal Year, 1935-36.

Salaries and Wages	\$240,306.80
Office Expense	1,428.99
Travel	736.27
Operation	14,272.34
Repairs	4,090.40
Revolving Fund	30,184.04

Total Expenditures, 1935-36\$271,018.84

Per Capita Cost, 1935-36 equals \$271,018.84 divided by 953, which gives a quotient of \$305.37.

4. Attendance—Summer Term, 1936 (8 weeks):

	Men	Women	Total	Totals One Year Ago		
				Men	Women	Total
a. College	209	487	696	208	519	727
b. Elementary Grades	120	106	226	138	134	272

5. Attendance—Fall Quarter, 1936

a. College	Men	Women	Total	Total One Year Ago
Post Graduates	1	4	5	3
Seniors	45	40	85	108
Juniors	60	50	110	101
Sophomores	100	144	244	290
Freshmen	177	199	376	307
Total	383	437	820	809
b. High School				
Post Graduates .....	..	..	..	2
Twelfth Year	20	23	43	39
Eleventh Year	22	17	39	46
Tenth Year	17	26	43	35
Ninth Year	25	34	59	40
Total	84	100	184	162
c. Non-Residents	Men	Women	Total	Total One Year Ago
d. Elementary Grades	..	..	..	..
Grade 1	17	13	30	30
Grade 2	21	9	30	29
Grade 3	11	19	30	28
Grade 4	13	15	28	37
Grade 5	16	21	37	37
Grade 6	20	16	36	34
Grade 7	21	12	33	39
Grade 8	16	20	36	38
Total	135	125	260	272

6. Graduates

a. Degree, Bachelor of Education, June 1, 1936:

Name	Major and Minor Subject	Home Address
1. Allard, Reuben Merle (Soc. Sci., Math.).....		Noble
2. Austin, Charles Oliver, Jr. (Soc. Sci., Geog.).....		Charleston
3. Baker, Mary Josephine (Bot., Zool., Home Ec.).....		Charleston
4. Balmer, Anna Elizabeth (Math., Hist., Bot.).....		Olney
5. Balmer, Clara Louise (Math., Phys., Hist.).....		Olney
6. Birch, Delbert Garland (Math., Phys.).....		Charleston
7. Birdzell, Wilma Irene (Eng., Hist.).....		Toledo
8. Bolton, John Raymond (Soc. Sci., Eng.).....		Robinson
9. Carruthers, Lloyd Alvin (Soc. Sci., Math.).....		Neoga
10. Conover, Ruby Kathryn (Home Econ., Art).....		Robinson
11. Cottingham, Lois Marjorie (Math., Hist., French).....		Danville
12. Cummins, Thomas Wilbert (Soc. Sci., Elem. Ed., Biol. Sci.)....		Casey
13. Curtiss, Dorothy Ruth (Eng., French, Hist.).....		El Paso
14. Davis, Frances Maurine (Eng., French, Hist.).....		Charleston
15. Dooly, Arthur Thomas (Ind. Arts, Bot.).....		Charleston
16. Elam, Cecil Warren (Phys., Math.).....		Trowbridge

TEACHERS COLLEGE BOARD

17.	Finley, Marjorie Ellen (Zool., Geog., Bot., Hist.)	Charleston
18.	Finley, Robert Elbert (Math., Hist., German)	Kansas
19.	Glover, Sadie (Home Ec., Gen. Sci., Soc. Sci.)	Greenville
20.	Grant, Catherine Martha (Soc. Sci., Eng.)	Charleston
21.	Gray, Dean Orley (Math., Chem., Phys.)	Noble
22.	Hendricks, Homer Dee (Chem., Math.)	Monticello
23.	Honefenger, Okey K. (Hist., Coaching, Soc. Sci.)	Pana
24.	Hutchison, Marquis Arrow (Chem., Phys.)	Mattoon
25.	Inman, Mary Elizabeth (Eng., Music, Hist.)	Charleston
26.	Kelly, Vincent Stanley (Ind. Arts, Hist.)	Westville
27.	Kendall, Myles Estel (Zool., Bot., Hist.)	Villa Grove
28.	Kirchhofer, Clarence Jacob (Math., Phys., Hist.)	Shumway
29.	Lovell, Harry Donald (Soc. Sci., Math.)	Watseka
30.	Lumbrick, Ruth Catherine (Eng., Home Ec., Hist.)	Danville
31.	Mathas, Marion Kay (Ind. Arts, Eng., Hist.)	Charleston
32.	McCaleb, Melvin R. (Chem., Phys., Math.)	Ocoee
33.	McDangle, Virginia Earline (Elem. Ed., Hist., Eng.)	Charleston
34.	Megaw, Rose-Marie (Eng., Chem., German)	Chicago
35.	Miller, Ruth Irene (Home Econ., Chem.)	Casey
36.	Monts, Herman Alvin (Geog., Hist.)	Charleston
37.	Morgan, Daniel Morton (Art, Music)	Springfield
38.	Munson, Myrl Doriece (Home Econ., Art, Chem., Eng.)	Tower Hill
39.	Nuttall, Wilma Lorene (Latin, Math., French)	Robinson
40.	Osborn, Basil Grover (Phys., Math.)	Oblong
41.	Otto, Mary Margaret (Elem. Ed., Eng., Hist.)	Edinburg
42.	Phillips, Mary Helen (Zool., Bot., Hist.)	Sullivan
43.	Popham, Richard Allen (Bot., Zool.)	Charleston
44.	Quick, Otho James (Ind. Arts, Math., Phys. Ed.)	Robinson
45.	Reynolds, George Lewis (Soc. Sci., Eng.)	Charleston
46.	Ripley, Dwane Alford (Math., Phys.)	Windsor
47.	Ritchie, John William (Ind. Arts, Hist., Coach.)	Lawrenceville
48.	Smith, Dorothy (Home Econ., Art, Chem., Biol.)	Charleston
49.	Smith, Kathryn Barbara (Prim. Ed., Eng., Geog.)	Charleston
50.	Tait, Fern (Soc. Sci., Art, Biol.)	Westville
51.	Teel, Harriett Pearl (Art, Eng.)	Charleston
52.	Turney, John Donald (Soc. Sci., Eng.)	Mattoon
53.	Tuttle, Adelia Christine (Latin, Eng.)	Hindsboro
54.	Waldrip, Mac Carl (Soc. Sci., Zool., Coaching)	Greenup
55.	Walters, Buel Murray (Phys., Math., Chem., Biol.)	Hindsboro
56.	Waltrip, Bernice Lillian (Eng., French)	Charleston
57.	White, Max Lee (Geog., Math., Zool.)	Charleston
58.	Wilson, Elizabeth Jane (Soc. Sci., Eng.)	Charleston
59.	Wilson, Ora Maxwell (Soc. Sci., Math.)	Paris
60.	Wilson, Roy Kenneth (Soc. Sci., Eng.)	Charleston
61.	Winkleblack, Irma Mae (Home Ec., Hist., Art)	Charleston
62.	Wood, Florence Elizabeth (Eng., French, Hist., Bot.)	Charleston

Men	Women	Total
33	29	62

Degree, Bachelor of Education, July 31, 1936:

1.	Adams, George Clay (Ind. Arts, Hist., Coach.)	Paris
2.	Armantrout, Alice Pauline (Elem. Edu., Hist., Eng.)	Mattoon
3.	Anstin, Jack (Soc. Sci., English)	Charleston
4.	Bails, Anna Mae (Home Econ., Chem., Art)	Charleston
5.	Boswell, Vance Frederic (Chem., Zoology)	Pleasant City, Ohio
6.	Brown Frances Olive (Art, English)	Charleston
7.	Carver, Helen Fay (Elem. Educ., Eng., Hist.)	Chicago
8.	Chamberlin, Thomas Wilson (Geog., Germ., Bot., Math.)	Charleston
9.	Cochran, Jessie Lou (Soc. Sci., Latin, German, French)	Charleston
10.	Davis, Gilbert Dean (Zool., Bot., Geog.)	Charleston
11.	Dooly, Daisy Alice (Math., Bot., Soc. Sci.)	Charleston
12.	Duey, Willard Charles (Soc. Sci., Coach., Ind. Arts)	Springfield
13.	Dye, Esta Louwan (Elem. Educ., Eng., Hist.)	Dieterich
14.	Ewing, Mary Jane (Geog., Hist., Biology)	Charleston
15.	Gillum, Winifred Marion (Math., Chem., Hist.)	Charleston
16.	Hall, Monroe Webster (Math., Phys., Soc. Sci.)	Charleston
17.	Harwood, Clarence Hugh (Hist., Soc. Sci.)	Charleston
18.	Hovions, Joseph Rex (Soc. Sci., Math.)	Mattoon
19.	Jones, Roger Dumas (Geog., Zoology)	Mattoon
20.	Josserand, Louis Leonard (Ind. Arts, Man. Arts)	East Moline
21.	Koertge, Fred Arthur (Ind. Arts, Hist.)	Bridgeport
22.	Lockard, Tilman McKinley (Ind. Arts, Hist.)	Mulberry Grove
23.	McCord, Mary Louise (Eng., Music, Hist.)	Charleston
24.	Moreland, Mary Elizabeth (Eng. Hist.)	Indianola
25.	Moses, Millard Thomas (Soc. Sci., Math.)	Toledo
26.	O'Hair, Berceaw (Bot., Zool., Geog.)	Charleston
27.	Schooley, Evelyn Eloise (Eng., Hist.)	Mattoon
28.	Shannon, Harry Ellis (Bot., Zool., Geog.)	Mt. Erie
29.	Shaw, Carl Everett (Ind. Arts, Math., Coach)	Sumner
30.	Shrader, Stella Ruth (Hist., Soc. Sci.)	Mulberry Grove

PROCEEDINGS

31. Spence, Arthur Clarence (Eng., Hist.)	Decatur
32. Stark, Max Redman (Math., Chem.)	Kansas
33. Stirewalt, Lyle L. (Phys., Biol.)	Charleston
34. Summers, Alexander Andrew (Soc. Sci., Eng.)	Charleston
35. Swearingen, Juanece (Home Econ., Biol.)	Mattoon
36. Thomas, Lucile (Hom Econ., Music)	Charleston
37. White, Harry Keith (Elem. Educ., Geog., Hist.)	Charleston

Men	Women	Total
22	15	37

b. Junior College Diploma, June 1, 1936:

1. Adkins, Ruby Elizabeth	Bement
2. Agee, Helen Lorene	Springfield
3. Baker, Mary Elizabeth	Robinson
4. Brosman, Hilah Eileen	Martinsville
5. Bryan, Alice Isabel	Louisville
6. Bubeck, Muriel Lucile	Marshall
7. Catey, Ruth Elizabeth	Greenup
8. Coventry, Betty Jane	Charleston
9. Cranmer, Irene	Assumption
10. Daugherty, Daisy Ruth	Hammond
11. Davis, Mildred Fayne	Effingham
12. Edington, Ruth Irene	Metcalf
13. Elder, Margery May	Decatur
14. Espy, Mary Kathryn	Palestine
15. Flicke, Charles Garland	Annapolis
16. Fuller, Dorothy Ruth	Hillsboro
17. Galbreath, Marjorie Elizabeth	Ashmore
18. Gould, Marie Adeline	Decatur
19. Green, Mildred Frances	Farina
20. Hughes, June Ruth	Decatur
21. Imle, Helen Louise	Marshall
22. Isenburg, Claudia	Newton
23. Johnson, Ernest Logan	Mt. Carmel
24. Land, Florence Mae	Chrisman
25. Leathers, Lavada Margaruite	St. Francisville
26. Lindley, Nona Alene	Trowbridge
27. Mateer, Bertie Irene	Mt. Vernon
28. McCrillis, Iva May	Newton
29. Moore, Ruth Marie	Tuscola
30. Orndorff, Marietta Jane	Mattoon
31. Paddick, Geneva Pauline	Claremont
32. Percy, Fayne	Carmi
33. Perry, Norma Delight	Charleston
34. Pierce, Rosemary	Clay City
35. Pruitt, Frances Louise	Decatur
36. Quatman, Marcella Leona	Teutopolis
37. Radebaugh, Alma Fernie	Robinson
38. Richardson, Anna Marie	Wayne City
39. Richey, Dorothy Dale	Flat Rock
40. Schloz, Lydia Clara	Pana
41. Sechrest, Virginia Louise	Flat Rock
42. Seitz, Ruth Elma	Bement
43. Sexson, Marjorie Ellen	Mattoon
44. Shannon, Lorraine	Parkersburg
45. Spears, Noi Elizabeth	Fillmore
46. Swearingen, Kathryn Maurine	Dana, Ind.
47. Swearingen, Marjory	Mattoon
48. Thomas, Mary Catharine	Danville
49. Totten, Dorothy Eileen	Findlay
50. Ward, Arleigh Josephine	Indianola
51. Wheatley, Laura Avenelle	Edgewood
52. Wolfe, Evelyn Irene	Annapolis
53. Woodall, Goldeen	Arcola
54. Worland, Agnes Louise	Neoga
55. Young, Florence Pearl	Litchfield

Men	Women	Total
2	53	55

Junior College Diploma, July 31, 1936:

1. Baker, Rosemary	Stewardson
2. Brian, Louise Agnes	St. Francisville
3. Dague, Margaret Virginia	Newman
4. Elder, Mortha Emelyn	Gays
5. Evans, Mary Elizabeth	Decatur
6. Garrett, Florence Opal	Tuscola
7. Graham, Gilbert Leo	Penfield

TEACHERS COLLEGE BOARD

8.	Green, Marian Perdilla	Farina
9.	Hanks, Alice Virginia	Vermilion
10.	Henderson, Lila Mae	Effingham
11.	Hiler, Edna Mabel	Assumption
12.	Kinkade, Howard Stanley	Parkersburg
13.	Leihser, Georgia Doris	Greenville
14.	Lewis, Doris Louise	Sadorus
15.	Mickey, Lucille Elizabeth	Oconee
16.	Niemeyer, Emily Ann	Humboldt
17.	Owens, Ermine Laverne	Edgewood
18.	Owens, Johnson Lavern	Edgewood
19.	Park, Matilda Harmena	Royal
20.	Parrett, Alice Katherine	Ashmore
21.	Postle, Evelyn Lucille	Newton
22.	Saulmon, Goldie Beatrice	Lawrenceville
23.	Shutt, Marguerite Pearl	Fithian
24.	Specht, Carolyn Elizabeth	Cowden
25.	Woolley, Kenneth Claar	Sullivan
26.	Zimmerman, Frederick Earl	Tuscola

Men	Women	Total
6	20	26

GRADUATION SUMMARY, CLASS OF 1936

Degree	Men	Women	Total
June	33	29	62
July	22	15	37
Total	55	44	99

Diploma	Men	Women	Total
June	2	53	55
July	6	20	26
Total	8	73	81

It is to be noted that in the class of 1936 fifty-five men received degrees in contrast to forty-four women, making the largest class which our institution has graduated. Six persons scheduled to complete the work for the degree in June or at the end of summer school did not carry out their plans, hence our degree class dropped from a scheduled 105 to an actual 99. It is also to be noted that only eight men took the two-year diploma in contrast to 73 women. It thus appears that the men students are driving directly toward completing the work for the degree while the women students are dropping out at the end of the second year and teaching for a period before completion of the work for the degree.

Miss Arleigh Josephine Ward's diploma was destroyed when her father's house was consumed by fire. Permission to have a duplicate diploma made for her, with graduation as of June 1, 1936, is respectfully requested.

II. FACULTY

1. New Appointments

a. Frank M. Gracey, A.M., as head of the department of Art, vice Maude L. Chambers, Ph.D., resigned, at a salary of \$2,430 for nine months. Mr. Gracey is a graduate of the Massachusetts School of Art, Boston; holds the A.M. degree from Yale University; has done further graduate study at Harvard and Boston universities, and expects to receive the Ph.D. degree at Boston University in June,

1937. Mr. Gracey has a markedly successful teaching record at the Massachusetts Institute of Technology, at Yale, University of Wichita, and the state teachers colleges at Plattsburgh, New York, and Plymouth, New Hampshire.

- b. Mildred R. Whiting, A.M., as instructor in Art, vice Mrs. Nelle F. Cooke, M.S., resigned, at a salary of \$1,800 for nine months. Miss Whiting holds the B.F.A. and A.M. degrees from the University of Nebraska, and expects to receive the Ph.D. degree from the same institution in June, 1937. Her experience includes grade, high school and college teaching, and two years as a commercial art demonstrator.
- c. Eugene K. Asbury, M.Mus., as instructor in Music with charge of band and orchestra, vice Richard W. Weckel, M.Mus., at a salary of \$2,025 for nine months. Mr. Asbury holds the B.S. in Music Education from the Indiana State Teachers College at Terre Haute, and the M.Mus. degree from the Illinois Wesleyan University. For the last nine years Mr. Asbury has taught Band in the Taylorville High School.
- d. Catherine Favour Stilwell, Ph.D., as acting Head of Pemberton Hall and Dean of Women, at a salary of \$1,800 and maintenance for nine months, vice Nathile McKay, A.M., on leave for study. Miss Stilwell holds the A.B. degree from Radcliffe College; the A.M. and Ph.D. degrees from the University of Cincinnati. Her teaching experience has been at Syracuse University, the state teachers college at Potsdam, New York.
- e. It was not found necessary to employ a substitute instructor in English for Robert A. Shiley, A.M., on leave for study, hence this position is held unfilled for 1936-37. Mr. Shiley will return for teaching in the 1937 summer term.

2. Leave of Absence

- a. Clara Attebery, A.M., Instructor in Home Economics, for the second half of the school year in order to study toward the Doctor of Education degree at New York University.

3. Change in Status

- a. Wayne P. Hughes, A.M., from Instructor in Industrial Arts to Assistant Professor in Industrial Arts, effective September, 1936, at no change in salary.
- b. Franklyn L. Andrews, A.M., Associate Professor in English, from a salary of \$2,520 for nine months to a salary of \$2,700 for nine months, effective September, 1936. Mr. Andrews is in charge of the Teachers College News (weekly) and of The Warbler (yearbook).

- c. Henry J. Arnold, A.M., Manager of the Textbook Library, from a salary of \$125 per month for twelve months to a salary of \$135 per month, effective January 1, 1937, due to added accounting duties connected with the new system of uniform accounting.
- d. Degrees attained by members of the faculty and staff since the last meeting of the Board are as follows:

Hostettler, Ruth, A.M., Columbia, June, Mathematics
 Smith, May, M.S., Illinois, June, Library Science
 Russell, Vivla V., Ed.D., Oklahoma, June, Home Economics
 Spooner, Charles S., Ph.D., Illinois, June, Zoology
 Ashley, Lawrence F., Ph.D., Ohio State, June, Industrial Arts
 Beu, Frank A., Ph.D., Chicago, June, Education
 Lantz, Charles P., M.S., Penn State, August, Physical Education
 Railsback, Ora L., Ph.D., Indiana, November, Physics

III. OTHER SCHOOL EMPLOYEES

1. Resignation of Mrs. Mary Close as assistant cook on November 9, 1936, vice Mrs. Erma Killebrew, resigned.
2. Change in status of Mrs. Verla Johnson, domestic, to kitchen attendant at \$660 salary for eleven months, in order to take over part of duties assigned to Mrs. Mary Close. The record of these resignations and change are filed on official forms with the Civil Service Commission.
3. Return of Camille F. Monier to former status of Superintendent of Grounds at former salary of \$1,800 per year, as of July 1, 1936, under agreement of Advisory Committee, and return of Harry White, Superintendent of Grounds since March 1, 1936, to former status of Laborer, at salary of \$1,500 per year, as of July 1, 1936.

IV. THE ORGANIZATION—No Report

V. THE CURRICULUM—No Report

VI. BUILDINGS AND GROUNDS

1. Roof repairs costing \$3,717 for the Main Building, Training School, Practical Arts Building, Pemberton Hall, and the Gymnasium are approaching completion.
2. Bedrooms in Pemberton Hall were equipped with single wooden beds, chests of drawers, study tables and study chairs, made by Stickley Brothers of Grand Rapids, Michigan, and with "Slumber King" springs and "Deep Sleep" mattresses made by the Simmons Company of Kenosha, Wisconsin. Easy chairs and a new supply of bed linen need to be purchased before the refurnishing is completed.
3. Furniture and shelving for the Children's Library in the Training School has been partly received from the Prison Industries of the Department of Welfare. Considerable difficulty is had in getting furniture (1) made to specifications, (2) of commercial quality, and (3) particularly delivered in a lot as specified in the purchase order.

PROCEEDINGS

4. The WPA projects in operation at the time of the last Board meeting were completed on November 3, 1936. Much repair and redecoration was accomplished under these projects which could not have been done otherwise due to lack of funds.
5. Two new WPA projects designed in September have been held in abeyance due to lack of approximately \$10,000 for the college's share of materials involved. These projects complete the redecoration and repair work contemplated for buildings and grounds.
6. On October 28, 1936, the college was notified officially of a grant of \$285,750.00 by the Public Works Administration for offsetting the \$350,000.00 allotted by Governor Henry Horner for health education and science education buildings at Charleston. The firm of Hewitt, Emerson and Gregg, architects of Peoria, has been authorized to draw the plans and specifications for the science building, since they had completed a similar service for the health education building. Plans and specifications are to be offered to bidding contractors on December 15, 1936, with award before, and construction to commence by January 11, 1937.

VII. AUXILIARY ENTERPRISES

1. The annual financial report of auxiliary student enterprises for the fiscal year July 1, 1935, to June 30, 1936, is offered as a supplement to this report.

VIII. STUDENT LIFE

1. The college was allotted a quota of 106 under the National Youth Administration financial aid to needy college students. This quota was increased by 44 due to drought area influence in late September. There is now operating a basic enrollment under the N.Y.A. of 150 students rendering service to the amount of \$15 per month, a monthly pay roll of \$2,250.00.
2. Three co-operating boarding houses are being maintained under the direction of the Dean of Men, assisted by the Department of Home Economics. A detailed report of these projects will be rendered later in the year.

IX. MISCELLANEOUS

1. The report of the Bureau of Teacher Placement, Dr. Walter Wellman Cook, Director, is added as a supplement. Progress in teacher placement at Charleston has been such that it is hoped the Board will find occasion to examine this report in detail.
2. At the opening of the college year, a Kardex system of student records was installed in the office of the registrar. The record of a student can now be kept in the entirety requested by current practice. In October the college was host for the annual meeting of the Illinois Branch of the Association of Collegiate Registrars.

3. A complete report of the case of Miss Annie Weller, Head of the Department of Geography, injured while on a field trip on September 28, 1935, is attached as a supplement to this report. Attention of the Board is called to the fact that the award to Miss Weller by the Industrial Commission, as announced to you by letter in June, is challenged by the opinion of the Attorney General, in which he states (1) that the teachers colleges are not municipal corporations, as stated by Miss Weller's legal advisers before the Industrial Commission, and (2) that the Court of Claims is the only avenue through which Miss Weller may present her claim.

X. SUMMARY

Action of the Board is requested on the following items:

1. Graduation with degrees and diplomas of the list of students submitted.
2. Permission to have a duplicate diploma made for Arleigh Josephine Ward.
3. Appointment to the faculty of Frank M. Gracey, Mildred R. Whiting, Eugene K. Asbury, and Catherine Favour Stilwell in the positions and at the salaries reported.
4. Leave of absence to Clara Attebery for study during the second half of the present school year, and permission to employ a substitute instructor in home economics.
5. Change in status of Wayne P. Hughes, Franklyn L. Andrews, and Henry Arnold as reported.
6. Acceptance of resignation of Mrs. Mary Close and change in status of Camille F. Monier and Harry White as reported.
7. Referring of case of Miss Annie Weller back to her for action before Court of Claims as previously granted by the Board.

Respectfully submitted,

ROBERT G. BUZZARD, *President*

