

9-25-1933

## Proceedings of the Normal School Board of the State of Illinois

Illinois Department of Registration and Education

Illinois Normal School Board

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STATE OF ILLINOIS  
DEPARTMENT OF REGISTRATION AND EDUCATION

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**THE NORMAL SCHOOL BOARD**

**Ex-officio Members**

M. F. Walsh, Director of Registration and Education  
Springfield, Chairman

Francis G. Blair, Superintendent of Public Instruction  
Springfield, Secretary

**Appointed Members**

Term Expires

1933

Mrs. Martin K. Northam, Evanston  
Charles E. McMorris, Marshall  
Conrad M. Bardwell, Aurora

1935

Albert E. Bailey, Macomb  
Preston Bradley, Chicago  
Mrs. G. W. T. Reynolds, East St. Louis

1937

Harriet A. McIntire, Mendota  
J. D. Dill, Carbondale  
William R. Bach, Bloomington

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**Presidents of Normal Schools**

Harry A. Brown, A. B., A. M., Ed. D.  
Illinois State Normal University, Normal

Henry W. Shryock, Ph. B.  
Southern Illinois State Normal University, Carbondale

Karl L. Adams, B. S., A. M.  
Northern Illinois State Teachers College, DeKalb

E. H. Taylor, Acting President  
Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B., Ph. M.  
Western Illinois State Teachers College, Macomb

## STANDING COMMITTEES

### *Finance*

Mr. Bailey  
Miss McIntire  
Mr. McMorris  
Mr. Bach  
Mrs. Northam  
The Chairman  
The Secretary

### *Supplies and Equipment*

Mr. Bailey  
Mr. Bradley  
Mr. Bach  
Mr. Dill  
Mrs. Northam  
The Chairman  
The Secretary

### *Faculty and Curricula*

Mr. Bradley  
Miss McIntire  
Mr. Bailey  
Mr. Bardwell  
Mrs. Reynolds  
The Chairman  
The Secretary

### *Buildings and Grounds*

Mr. Bardwell  
Mr. Bradley  
Mr. McMorris  
Mr. Dill  
Mrs. Reynolds  
The Chairman  
The Secretary

### *Dormitory*

Mrs. Northam  
Mrs. Reynolds  
Mr. Bach  
The Chairman  
The Secretary

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD

The Normal School Board met in the office of the Superintendent of Public Instruction, Springfield, Illinois, at 9:00 a. m., Monday, June 26, 1933.

The following members were present: Mr. Bailey, Mr. Bardwell, Mr. Blair, Mr. Dill, Mr. McMorris, Miss McIntire, Mrs. Reynolds and Mr. Walsh.

The following members were absent: Mr. Bach, Mr. Bradley and Mrs. Northam.

All of the presidents were present.

The minutes of the last meeting were presented as typed and were approved.

On motion the Board went into executive session. The Chairman of the Board called upon the committee appointed at the last meeting to investigate certain criticisms which had been brought to the Normal School Board about the administration at the Illinois State Normal University at Normal. Mr. Bardwell, the chairman of the committee, reported that President Brown had handed him his resignation, effective on September 1, 1933, and that that would be the extent of the committee report. Some questions were asked and members of the committee spoke of the number of conferences they had had with President Brown and members of the faculty. On motion the resignation of President H. A. Brown was accepted, effective September 1, 1933.

On motion the Board granted President Brown the months of July and August for leave of absence on pay.

On motion Mr. H. H. Schroeder was made Acting President, beginning July 1, 1933.

On motion it was decided that at the beginning of each meeting of the Board hereafter there should be a brief executive session before the consideration of the reports of the presidents.

The executive session adjourned, and the presidents were called in.

## WESTERN ILLINOIS STATE TEACHERS COLLEGE

President Morgan being called upon, presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Macomb, Illinois,  
June 26, 1933.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

## I. STUDENTS.

## 1. Attendance.

The attendance reports for the Spring Quarter and the regular year will be reported at the first Board meeting after July 1.

2. The attendance during the past year has been larger, as you know, than in any previous year in the history of the institution. The enrollment for this summer term, however, has been slightly decreased. This may be due to several causes:

- a. Change in the certificating law.
- b. Laxity in requirements by superintendents, due to low salaries and non-payment.
- c. Insufficient funds of teachers to attend the summer term, due to failure to receive salaries or lack of positions.
- d. Abandonment of the second summer term, which may have led some students to go elsewhere where they could make more credit.
- e. Tendency to spend money for the World's Fair rather than for attendance upon the summer school.

The real tendency in summer attendance, however cannot be determined from one summer.

3. Below is a list of students who finished their work, were recommended by the faculty for graduation, and were presented diplomas on June 8, 1933.

## a. List of students who graduated from a four year curriculum:

Anderson, Berwyn	Levine, Abner
Asbury, Marian Ferne	McDill, Marian Virginia
Barrett, Kenneth	McDonald, Helen
Black, Lelah	Melvin, Helen
Boyle, Charles N.	Miller, Evelyn
Brownlee, Helen M.	Moon, Mildred M.
Cole, Maurice M.	Morris, Johanna Clara
Corning, Fairy Ellen	Payne, J. Howard
Corzine, Helen Trent	Peoples, John T.
Crabill, Mary	Pittinger, Dale
Creasey, Collins R.	Pommern, Elmarie
Davis, Elsie	Raney, Edna D.
Dill, Mary Eleanor	Rutledge, Frances Anne
Douglas, James K.	Schwarz, Ruth Irene
Evans, Alta	Sowers, Kenneth
Gloyd, Helen E.	Strode, Pauline Louise
Grady, Francis Patricia	Sullivan, Brinton
Graham, Elwyn K.	Swearingen, Richard J.
Grey, Vincente	*Utsinger, Floyd R.
Guthrie, S. Winfred A.	Vail, Paul
Haver, Ida Mabel	Vance, Sam
Hedgcock, Helen	Walters, Max M.
Hedges, Mary A.	Warner, Iva
Henderson, James	Wells, Charles O.
Hermetet, Mary Ellen	Woods, Ethel Mae
Herring, Wilma Irene	Wright, C. Rubin
Holzer, Gretchen	Yard, Jobe A.
Huff, Wendell Hugh	

\* Honor student.

## b. List of students who graduated from a junior college curriculum:

Anderson, Maxine Isabelle	Johnson, Ferne
Blackert, Clarice E.	Johnson, Miriam J.
Blakeley, Neva Louisa	Jones, Virginia Bronson
Bollin, Christine	Kathmann, Ruth
Bond, Florence	Luman, Mary Lavere
Brackeveld, M. Evelyn	Lung, Alta L.
Burnett, Jessie	Lynch, Roberta M.
Clark, Ethel Irene	Marshall, Mildred Larison
Coard, Helen Clara	McAdams, Mary Agnes
Conlee, Madge L.	Mullen, Annabelle
Cochren, Helen V.	Myers, Hazel
Crapnell, Faye G.	Peterson, Ethel E.
Dixon, Retta	Reno, Max I.
Dobbs, Grace M.	Robinson, Marie Louise
Farwell, Rowena Mae	Rodefelf, Wilma B.
Foshay, Katherine E.	Schreiner, Bessie
Friend, Helen LaRue	Schroeder, Venetta
Fulton, Maxine	Stenzel, Isabelle
Helmer, Dorothy	Steward, Anna Marie
Hermeling, Mary Virginia	Swanson, Bertha K.
Hickman, Florence	Swanson, Eva J.
Hillman, Ruth	Tuttle, Mrs. Clyde
Himmel, Clarice E.	Welch, Dorothy Mae
Hodgett, Rowena Verle	Woods, Clara L.
Holmes, Jessie F.	Zachan, Dorothy B.
Hunter, Alice	

## c. List of students who graduated from a special curriculum:

Crapnell, Faye C.	Art
Jones, Virginia Bronson	Commercial Education
Marshall, Mildred Larison	Commercial Education
Reno, Max I.	Industrial Arts
Warner, Iva	History

## II. THE FACULTY.

1. Resignations. None.

2. New appointments recommended. None.

3. The following is a list of faculty recommendations and salaries for the next college year:

Name.	Classification.	Department.	Salary for 36 weeks.
F. H. Currens	Prof. and Dean	Chem. and Phys.	\$3,766.50
R. R. Simpkins	Professor	Education	3,645.00
Caroline Grote	Prof. and Dean	Education	2,875.50
H. D. Waggoner	Professor	Biology	3,483.00
Irving Garwood	Professor	English	3,321.00
A. G. Tillman	Professor	Geography	2,956.50
W. L. Schuppert	Professor	History	3,159.00
R. M. Ginnings	Professor	Mathematics	3,159.00
C. H. Oathout	Asso. Prof.	Agriculture	2,875.50
Wayne Wetzel	Asso. Prof.	Ind. Arts	2,875.50
D. L. Bailey	Asso. Prof.	Education	2,875.50
D. C. Beighey	Asso. Prof.	Commerce	2,875.50
H. C. Seal	Asso. Prof.	History	2,470.50
Ruth Carson	Asso. Prof.	Latin	2,632.50
Paul Neureiter	Asso. Prof.	Chemistry	2,268.00
Louis Schleier	Unclassified	Education	2,700.00
Julian Archer	Unclassified	Extension	2,632.50
M. N. Thisted	Unclassified—Dean	Education	2,268.00
E. W. Schreiber	Asso. Prof.	Mathematics	2,551.50
W. H. Eller	Asso. Prof.	Physics	2,551.50
Eva Colby	Asso. Prof.	Home Econ.	2,470.50
W. A. McAllister	Assist. Prof.	History	2,475.00
E. E. VanCleve	Assist. Prof.	Education	3,118.50
G. W. Gayler	Assist. Prof.	Extension	2,875.50
Ray Hanson	Assist. Prof.	Physical Ed.	2,632.50
H. F. Schory	Assist. Prof.	English	2,470.50
R. G. Linder	Assist. Prof.	Education	2,475.00
Dora Sharp	Asso. Prof.	Physical Ed.	2,349.00
Theodora Pottle	Assist. Prof.	Art	2,349.00
Theresa Wild	Assist. Prof.	Music	2,349.00
Blenda Olson	Assist. Prof.	French	2,268.00
Mabel Corbin	Assist. Prof.	English, ½ time.	1,139.00
Bessie Myers	Assist. Prof.	English	2,187.00
Clel T. Silvey	Assist. Prof.	Music	2,187.00
Gladys Vawter	Assist. Prof.	English	2,106.00
Roy M. Sallee	Assist. Prof.	Biology	2,106.00

Name.	Classification.	Department.	Salary for 36 weeks.
Ethel Ray	Assist. Prof.	Education	2,106.00
Isabel Hoover	Assist. Prof.	English	2,106.00
Clarence Decker	Unclassified	English	1,935.00
Fanny Jackson	Assist. Prof.	Library	2,268.00
Bessie Cooper	Assist. Prof.	Train. Sch.	2,430.00
Kathryn Thompson	Assist. Prof.	Train. Sch.	2,430.00
Margaret Schannenk	Assist. Prof.	Train. Sch.	2,106.00
Bulah Mitchell	Assist. Prof.	Train. Sch.	2,106.00
Helen M. Pence	Assist. Prof.	Train. Sch.	2,106.00
Olive E. Potter	Assist. Prof.	Train. Sch.	2,106.00
Myrtle Duncan	Assist. Prof.	Train. Sch.	2,106.00
Mary Bennett	Assist. Prof.	Biology	2,106.00
Cecil Evans	Assist. Prof.	Library	2,106.00
Tressie Bonham	Assist. Prof.	Home Econ.	2,106.00
Hertha Voss	Instructor	Commerce	1,903.50
Alberta Strome	Instructor	Art	2,025.00
Karl Crilly	Instructor	Music	1,984.50
Marie Porter	Instructor	Train. Sch.	2,106.00
Rayman Miller	Instructor	Ind. Arts	2,025.00
Frances Davis	Instructor	Latin and Fr.	1,903.50
Erma Foster	Instructor	Train. Sch.	2,025.00
Vivian Huston	Instructor	Train. Sch.	1,782.00
Ruth Shriver	Instructor	Train. Sch.	2,034.00
Claude Hesh	Instructor	Geography	2,025.00
C. W. Bennett	Instructor	Chemistry	2,025.00
Ralph Barclay	Instructor	Phys. Ed.	1,822.50
Waldo Horrabain	Instructor	Chem. and Phys.	1,822.50
Ethel Richards	Unclassified	Commerce	1,822.50
Velna Sollars	Instructor	Commerce	1,336.50
.....(4th gr.)	Unclassified	Train. Sch.	1,984.50
Ruth Zenor	Instructor	English	1,782.00
Hilda Watters	Unclassified	History	1,935.00
Sarah Howard	Unclassified	History	2,025.00
..... (Women)	Unclassified	Phys. Ed.	1,800.00
Amy Jones	Unclassified	Phys. Ed.	1,782.00
Margaret McCain	Unclassified	Library	1,620.00
Edith Crabb	School Nurse	Phys. Ed.	1,134.00
Bernice Winchester	Unclass. 1/4 time	Music	405.00
Albert Burgard	Rural School, 1/4 time		320.00
Abby Frey	Rural School, 1/4 time		320.00
Mary Chandler	Rural School, 1/4 time		320.00
Vernon Litchfield	Rural School, 1/4 time		320.00
Jessie Stauffer	Rural School, 1/4 time		320.00
Total			\$170,332.50

4. Below is listed additional help which may be needed. It is to be paid from the Revolving Fund.

Item.	Amount for college yr.
Emergency Teachers	\$2,448.00
Student Help	3,550.00
Labor	1,000.00
Lectures	500.00
Student Library Help	1,944.00
Total	\$9,442.00

### III. OTHER SCHOOL EMPLOYEES.

1. Resignations. None.
2. New appointments recommended. None.
3. Below follows a list of employees and salaries recommended. These are on a twelve month basis, and should be paid from Salaries and Wages:

Name.	Position.	Salary for 12 mo.
W. P. Morgan	President	\$6,750.00
O. L. Champlon	Business Manager	3,240.00
Donna Draper	Secretary to President	1,782.00
Hildreth Lovell	Student Stenographer	1,080.00
Roscoe Wear	Stationary Engineer	1,782.00
William Scott	Fireman	1,350.00
George Bugg	Fireman	1,242.00
Roy Carson	Stationary Engineer	1,242.00
W. E. DeCamp	Supt. of Buildings.	1,782.00
Creighton Bateson	Janitor	1,242.00
Chester Kirkbride	Janitor	1,242.00
Charles Shifley	Janitor	1,242.00
M. K. Straight	Janitor	1,242.00

Name.	Position.	Salary for 12 mo.
Elbert Leighty	Janitor	1,200.00
Ray Gallaher	Janitor	1,200.00
Marion Moon	Groundsman	1,242.00
Guy Lemmer	Watchman	1,242.00
Luther Jackson	Janitor	1,200.00
Ellis Locke	Laborer	1,200.00
Total		\$32,502.00

4. The following is a list of employees for the girls' dormitory with salaries proposed. These salaries are for the twelve months, and are to be paid from the Revolving Fund:

Name.	Position.	Salary for 12 mo.
Laura Donohoe	Matron	\$1,350.00
Adolph Draegert	Labor	960.00
Rose Yeager	Cook	720.00
Margaret Henry	Laundress	576.00
M. C. Brazil	Domestic	540.00
Mary E. Miner	Domestic	480.00
Fanny Dinsmore	Domestic	480.00
Helen Graham	Student Stenographer	1,200.00
Extra Help	Laundry	840.00
Total		\$7,146.00

5. The following is a list of employees for the college cafeteria with salaries proposed. These salaries are given as estimates of the amount each employee will receive during the year at an hourly rate:

Name.	Position.	Est. amt. for year.
Bessie Crain	Assistant Cook	\$600.00
Bessie Calvert	Domestic	400.00
Student Help		400.00
Total		\$1,400.00

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

1. The approval by the Board of the list of graduates is requested.
2. The Board's approval of the list of faculty members and salaries is requested.
3. The Board's approval of the list of employees with salaries is requested.

Respectfully submitted,

W. P. MORGAN, *President.*

It appeared from the salary list presented that the 10 per cent cut had not been made on salaries below \$1,800. When it was made clear that all the other schools were making a 10 per cent cut on all salaries above those of \$1,200, Mr. Morgan corrected his report, which was then approved by the Board.

The Board also approved the list of faculty members and employees with the salary set opposite their names, with the understanding that the 10 per cent cut should apply to all salaries above \$1,200.

President Morgan called attention to what might appear to be a recommended increase in the salary of Ruth Shriver. Upon his explanation that she was away on leave of absence when an increase of \$90 was given to other teachers in her class, the Board approved the recommendation.

The Board also approved the list of persons recommended for graduation, as set forth in this report.



## SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois,  
June 26, 1933.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

### I. STUDENTS.

#### GENERAL SUMMARY OF COLLEGE ENROLLMENT FOR THE YEAR.

	Resident Students.	Exten- sion.	Total.
First Summer Session, 1932.....	1,372	.....	1,372
Second Summer Session, 1932.....	738	.....	738
Fall Term, 1932.....	1,696	67	1,763
Winter Term, 1933.....	1,572	.....	1,572
Spring Term, 1933.....	1,669	67	1,669
	7,047	67	7,114
Names counted more than once.....	4,150	.....	4,150
Number of individual students enrolled within the year, exclusive of the Training School.....	2,897	67	2,964

Our enrollment for the present summer session is 1,240,—132 below the enrollment for the first session of the summer quarter last year, or approximately a loss of nine and one-half per cent. This would disturb me rather seriously if I did not know that in the case of other teachers' colleges the loss is much greater than ours; in some cases rising as high as twenty-five per cent.

### II. and III. FACULTY AND OTHER EMPLOYEES.

#### ANNUAL PAYROLL.

	Salary 1932-33.	Salary 1933-34.
Agriculture—		
R. E. Muckelroy..... Full Professor, 36 weeks.....	\$3,800	\$3,420
Art—		
Gladys P. Williams.. Assistant Professor, 36 weeks.....	2,400	2,160
Lulu D. Roach..... Assistant Professor, 36 weeks.....	2,400	2,160
Botany—		
William M. Bailey... Full Professor, 36 weeks.....	3,800	3,420
Martha Scott..... Assistant Professor, 36 weeks.....	2,400	2,160
Mary Goddard..... Instructor, 36 weeks.....	1,800	1,620
Chemistry—		
J. W. Neckers..... Full Professor, 36 weeks.....	3,400	3,060
G. M. Browne..... Professor Emeritus, 36 weeks.....	2,400	2,160
T. W. Abbott..... Associate Professor, 36 weeks.....	3,300	2,970
K. A. Van Lente..... Associate Professor, 36 weeks.....	3,000	2,700
R. A. Scott..... Assistant Professor, 36 weeks.....	2,900	2,610
Commercial—		
T. L. Bryant..... Assistant Professor, 36 weeks.....	2,900	2,610
Susie Ogden..... Instructor, 36 weeks.....	2,000	1,800
Economics—		
Russell Nolen..... Assistant Professor, 36 weeks.....	2,400	2,160
Edward V. Miles.... Assistant Professor, 36 weeks.....	2,900	2,610
Education—		
G. D. Wham..... Full Professor, 36 weeks.....	4,500	4,050
F. G. Warren..... Associate Professor, 36 weeks.....	3,400	3,060
W. A. Thalman..... Associate Professor, 36 weeks.....	3,100	2,790

	Salary 1932-33.	Salary 1933-34.
<b>English—</b>		
Emma Bowyer . . . . .	Full Professor, 36 weeks . . . . .	3,200 2,880
Frances Barbour . . . . .	Associate Professor, 36 weeks . . . . .	2,500 2,250
Julia Jonah . . . . .	Associate Professor, 36 weeks . . . . .	2,500 2,250
Thelma Kellogg . . . . .	Associate Professor, 36 weeks . . . . .	3,100 2,790
Esther Power . . . . .	Associate Professor, 36 weeks . . . . .	2,500 2,250
Elizabeth Cox . . . . .	Assistant Professor, 36 weeks . . . . .	2,500 2,250
(On leave of absence without pay, salary '31-'32.)		
Mary Crawford . . . . .	Assistant Professor, 52 weeks . . . . .	2,500 2,250
Edith Krappe . . . . .	Assistant Professor, 36 weeks . . . . .	2,200 1,980
Robert D. Faner . . . . .	Assistant Professor, 36 weeks . . . . .	2,500 2,250
C. D. Tenney . . . . .	Assistant Professor, 36 weeks . . . . .	3,000 2,700
Ted R. Ragsdale . . . . .	Assistant Professor, 36 weeks . . . . .	2,400 2,160
<b>Foreign Languages—</b>		
Vera Peacock . . . . .	Full Professor, 36 weeks . . . . .	3,100 2,790
J. M. Pierce . . . . .	Associate Professor, 36 weeks . . . . .	3,200 2,880
Helen Baldwin . . . . .	Associate Professor, 36 weeks . . . . .	2,500 2,250
Fuller Combs . . . . .	Associate Professor, 36 weeks . . . . .	2,600 2,340
Madeleine Smith . . . . .	Assistant Professor, 36 weeks . . . . .	2,100 1,890
<b>Geography—</b>		
F. H. Colyer . . . . .	Full Professor, 36 weeks . . . . .	3,600 3,240
Marjorie Shank . . . . .	Associate Professor and Registrar, 52 weeks . . . . .	3,600 3,240
F. W. Cox . . . . .	Associate Professor, 36 weeks . . . . .	3,000 2,700
Annemarie Krause . . . . .	Assistant Professor, 36 weeks . . . . .	2,200 1,980
<b>History—</b>		
Richard Beyer . . . . .	Full Professor, 36 weeks . . . . .	3,300 2,970
J. W. Smith . . . . .	Associate Professor, 36 weeks . . . . .	4,000 3,600
E. G. Lentz . . . . .	Associate Professor, 36 weeks . . . . .	3,200 2,880
Clarence H. Cramer . . . . .	Associate Professor, 36 weeks . . . . .	3,000 2,700
Sara Baker . . . . .	Assistant Professor, 36 weeks . . . . .	2,200 1,980
Charles J. Pardee . . . . .	Assistant Professor, 36 weeks . . . . .	2,400 2,160
John I. Wright . . . . .	Instructor, 36 weeks . . . . .	2,300 2,070
<b>Household Arts—</b>		
Lucy K. Woody . . . . .	Associate Professor, 36 weeks . . . . .	2,500 2,250
Mary Louise Barnes . . . . .	Assistant Professor, 36 weeks . . . . .	2,100 1,890
<b>Industrial Arts—</b>		
L. C. Petersen . . . . .	Assistant Professor, 36 weeks . . . . .	3,300 2,970
<b>Mathematics—</b>		
W. T. Felts . . . . .	Full Professor, 36 weeks . . . . .	3,800 3,420
J. R. Purdy . . . . .	Associate Professor, 36 weeks . . . . .	3,100 2,790
Alice Kelsey Wright . . . . .	Assistant Professor, 36 weeks . . . . .	2,200 1,980
<b>Music—</b>		
David McIntosh . . . . .	Assistant Professor, 36 weeks . . . . .	2,500 2,250
Julia Chastaine . . . . .	Assistant Professor, 36 weeks . . . . .	2,000 1,800
Helen Matthes . . . . .	Instructor, 36 weeks . . . . .	1,800 1,620
Wendell Margrave . . . . .	Instructor, 36 weeks . . . . .	2,000 1,800
<b>Physical Education—</b>		
William McAndrew . . . . .	Associate Professor, 36 weeks . . . . .	3,100 2,790
Leland Lingle . . . . .	Assistant Professor, 36 weeks . . . . .	2,400 2,160
Vincent DiGiovanna . . . . .	Assistant Professor, 36 weeks . . . . .	2,500 2,250
Frances Etheridge . . . . .	Assistant Professor, 36 weeks . . . . .	2,300 2,070
Dorothy Muzzey . . . . .	Assistant Professor, 36 weeks . . . . .	2,000 1,800
Aileen Carpenter . . . . .	Assistant Professor, 36 weeks . . . . .	2,200 1,980
<b>Physics and Astronomy—</b>		
S. E. Boomer . . . . .	Full Professor, 36 weeks . . . . .	3,800 3,420
O. B. Young . . . . .	Associate Professor, 36 weeks . . . . .	3,100 2,790
Charlotte Zimmer- schied . . . . .	Assistant Professor, 36 weeks . . . . .	2,400 2,160
<b>Physiology and Health Education—</b>		
Delia Caldwell . . . . .	Assistant Professor, 36 weeks . . . . .	2,600 2,340
Florence Denny . . . . .	Instructor, 36 weeks . . . . .	1,800 1,620
<b>Political Science—</b>		
Willis Swartz . . . . .	Full Professor, 36 weeks . . . . .	3,100 2,790
<b>Zoology—</b>		
Mary M. Steagall . . . . .	Full Professor, 36 weeks . . . . .	3,300 2,970
Hilda Stein . . . . .	Associate Professor, 36 weeks . . . . .	2,600 2,340
<b>Practice Teaching—</b>		
<i>University High School</i>		
Bruce Merwin Super- visor of Practice Teaching . . . . .	Full Professor, 36 weeks . . . . .	3,100 2,790
Alberta Gibbons, H. S. Critic . . . . .	Assistant Professor, 36 weeks . . . . .	2,100 1,890
Florence Wells, H. S. Critic . . . . .	Instructor, 36 weeks . . . . .	2,000 1,800
C. C. Logan, H. S. Critic . . . . .	Instructor, 36 weeks . . . . .	2,600 2,340
May S. Hawkins, H. S. Critic . . . . .	Instructor, 36 weeks . . . . .	2,200 1,980
Kathryn Cavelia, H. S. Critic . . . . .	Stenography Instructor (Salary paid E. Francis, 1931-32), 36 weeks . . . . .	1,800 1,620

	Salary 1932-33.	Salary 1933-34.
J. Cary Davis, H. S. Critic.....Instructor (Leave of absence 1933-34, without pay), 36 weeks.....	1,900	1,710
Henry Schroeder, H. S. Critic.....Instructor, 36 weeks.....	2,300	2,070
<i>Cartersville Community High School</i>		
Elbert Fulkerson, Principal .....	Instructor, (Revolving Fund), 36 weeks	150 150
Philip H. Allen, H. S. Critic.....	Instructor, (Revolving Fund), 36 weeks	150 150
LaVerne Armstrong, H. S. Critic.....	Instructor, (Revolving Fund), 36 weeks	150 150
Fred K. Lingle, H. S. Critic.....	Instructor, (Revolving Fund), 36 weeks	150 150
Irene Watson, H. S. Critic.....	Instructor, (Revolving Fund), 36 weeks	150 150
Charles N. Neely, H. S. Critic.....	Instructor, (Revolving Fund), 36 weeks	150 150
Anna D. Payne, H. S. Critic.....	Instructor, (Revolving Fund), 36 weeks	150 150
Loren Spires, H. S. Critic.....	Instructor, (Revolving Fund), 36 weeks	150 150
Gladys S. Smith, H. S. Critic.....	Instructor, (Revolving Fund), 36 weeks	150 150
W. A. Furr, Supt. Allyn Training School .....	Associate Professor, 36 weeks.....	4,000 3,600
Dilla Hall, Prin. Jr. H. S. ....	Assistant Professor, 36 weeks.....	2,500 2,250
Madge Troutt, Critic .....	Instructor, 36 weeks.....	2,000 1,800
Lydia Ragsdale, Critic .....	Instructor, 36 weeks.....	2,200 1,980
Ora Rogers, Critic.....	Instructor, 36 weeks.....	2,000 1,800
Mary Entsminger, Critic .....	Instructor, 36 weeks.....	2,100 1,890
Ruth Husband, Critic .....	Instructor, 36 weeks.....	1,900 1,710
Lulu Clark, Critic.....	Instructor, 36 weeks.....	2,100 1,890
Ruby Van Trump, Critic .....	Instructor, 36 weeks.....	2,100 1,890
Florence King, Critic .....	Instructor, 36 weeks.....	2,100 1,890
(All critic teacher appointments for Brush Practice School conditional.)		
W. G. Cisne, Supt. Brush Training School .....	Assistant Professor, 36 weeks.....	3,200 2,880
Mae Fox, Critic.....	Instructor, 36 weeks.....	1,000 900
Grace Wilhelm, Critic .....	Instructor, 36 weeks.....	950 855
Verna Gent, Critic.....	Instructor, 36 weeks.....	950 855
Mabel Eads, Critic.....	Instructor, 36 weeks.....	950 855
Jewell Trulove, Critic .....	Instructor, 36 weeks.....	950 855
Dora Bevis, Critic.....	Instructor, 36 weeks.....	950 855
Maude Mayhew, Critic .....	Instructor, 36 weeks.....	950 855
Tina Goodwin, Critic.....	Instructor, 36 weeks.....	950 855
W. O. Brown, Supt. Rural Training School .....	Assistant Professor, 36 weeks.....	3,400 3,060
Troy Stearns, Critic.....	Instructor, 36 weeks.....	2,000 1,800
Emerson Hall, Critic.....	Instructor, 36 weeks.....	2,000 1,800
George Bracewell, Critic .....	Instructor, 36 weeks.....	2,000 1,800
Gladys Smith, Critic.....	Instructor, 36 weeks.....	2,000 1,800
Library—		
Fay Hart, Librarian. ....	Assistant Professor, 36 weeks.....	2,100 1,890
Opal Stone, Librarian .....	Instructor, 36 weeks.....	1,700 1,530
Estelle Roy Crane, Librarian .....	Instructor, 36 weeks.....	1,700 1,530
Katherine Fox Allen, Librarian .....	Instructor, 36 weeks.....	1,700 1,530
H. W. Shryock, Ph. B., President.....	52 weeks .....	7,500 6,750
Blanche Lentz, Secre- tary to the Presi- dent and Recorder. (Salary paid to K. Cavelia, 1932-33), 52 weeks .....		1,200 1,080

	Salary 1932-33.	Salary 1933-34.
....., Clerk and Asst. Registrar....52 weeks .....	1,400	1,260
Fred Fierke, Engineer .....Civil Service, 52 weeks.....	1,800	1,620
Lee Sherretz, Nightwatchman ..Civil Service, 52 weeks.....	1,400	1,260
Frank Bowers, Fireman .....Civil Service, 52 weeks.....	1,400	1,260
Sam Stokes, Fireman .....Civil Service, 52 weeks.....	1,400	1,260
William Goddard, Janitor .....Civil Service, 52 weeks.....	1,400	1,260
L. R. Coffey, Janitor.Civil Service, 52 weeks.....	1,200	1,080
W. H. Whittenberg, Janitor .....Civil Service, 52 weeks.....	1,200	1,080
Ira Cox, Janitor.....Civil Service, 52 weeks.....	1,300	1,170
J. B. Humphreys, Janitor .....Civil Service, 52 weeks.....	1,300	1,170
Gus Trobaugh, Janitor .....Civil Service, 52 weeks.....	1,400	1,260
D. L. Boucher, Laborer .....Civil Service, 52 weeks.....	1,080	972
N. C. File, Laborer..Civil Service, 52 weeks.....	300	300
Charles M. Hagler, Supt. Grounds and Buildings, Carpenter and Repair Man, Repairs and Equipment .....Civil Service, 52 weeks.....	1,800	1,620
Irvin Peithman, Laborer .....Civil Service, 52 weeks.....	1,200	1,080
Lillian Handley, Housekeeper An- thony Hall, Re- volving Fund .....Civil Service, 52 weeks.....	780	780
Florence Malone, First Cook An- thony Hall, Re- volving Fund .....Civil Service, 52 weeks.....	840	840
Grace Lines, Domes- tic Anthony Hall, Revolving Fund....Civil Service, 52 weeks.....	600	600
	<u>\$292,800</u>	<u>\$263,907</u>

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

I recommend the appointment of all the faculty members and employees as listed in the preceding pages, at the salaries set down under the title, "Salaries 1933-34."

Respectfully submitted,

H. W. SHRYOCK, *President.*

The Board approved the list of faculty members with the salary set opposite their names, as presented in the report, with the understanding that these represent a 10 per cent cut on all salaries above \$1,200.

The list of employees as presented in the report was approved under the same condition.

## EASTERN ILLINOIS STATE TEACHERS COLLEGE

Acting President E. H. Taylor presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:  
 Charleston, Illinois,  
 June 26, 1933.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

This report consists only of the recommendations for appointments and salaries based on the bill now before the legislature. These salaries are the salaries of last year reduced by 10 per cent, except in the case of those employees who are getting \$100.00 a month.

## II. THE FACULTY.

## 1. Resignation: Aileen Collins.

## TEACHERS SALARY SCHEDULE FOR THIRTY-SIX WEEKS.

SCHOOL YEAR 1933-1934.

Payable from the Appropriation for Salaries and Wages.

1.	Ellen A. Ford.....Professor	.....Latin	\$4,050.00
2.	.....Professor	.....Mathematics	4,050.00
3.	Simeon E. Thomas...Professor	.....Social Science	3,330.00
4.	Isabel McKinney...Professor	.....English	3,240.00
5.	Lawrence F. Ashley..Professor	.....Manual Arts	3,240.00
6.	Fiske Allen.....Professor	.....Director of Training School	3,240.00
7.	Howard DeF. Widger..Professor	.....English	3,240.00
8.	Annie L. Weller.....Professor	.....Geography	3,150.00
9.	Ernest L. Stover....Professor	.....Botany	3,150.00
10.	Ora L. Railsback....Associate	Professor...Physical Science	3,060.00
11.	Friederich Koch...Associate	Professor...Music	2,970.00
12.	Albert B. Crowe....Associate	Professor...Chemistry	2,970.00
13.	Charles S. Spooner...Associate	Professor...Zoology	2,880.00
14.	Emma Reinhardt...Associate	Professor...Education	2,880.00
15.	Emily R. Orcutt....Associate	Professor...English (H. S. Principal)	2,835.00
16.	Charles P. Lantz....Associate	Professor...Physical Education	2,790.00
17.	Ruth E. Major.....Associate	Professor...Music	2,700.00
18.	Frank A. Beu.....Associate	Professor...Education	2,880.00
19.	Walter W. Cook....Associate	Professor...Education	2,673.00
20.	Edith E. Ragan....Associate	Professor...English	2,592.00
21.	Gilberta Coffman...Associate	Professor...Train. Teacher, 6th Gr.	2,592.00
22.	Grace Geddes.....Associate	Professor...Train. Teacher, 2nd Gr.	2,592.00
23.	Anna H. Morse.....Associate	Professor...Train. Teacher, 1st Gr.	2,592.00
24.	Charles H. Coleman..Associate	Professor...Social Science	2,520.00
25.	Franklyn L. Andrews Associate	Professor...English	2,520.00
26.	Mary J. Booth.....Associate	Professor...Librarian	2,520.00
27.	Glenn H. Seymour...Associate	Professor...Social Science	2,520.00
28.	Grace E. Messer....Assistant	Professor...Fine and Applied Arts.	2,430.00
29.	Ruby M. Harris.....Assistant	Professor...Geography	2,430.00
30.	Anabel Johnson....Instructor	.....French and German	2,340.00
31.	Lena B. Ellington...Instructor	.....Social Science	2,340.00
32.	Leah I. Stevens....Instructor	.....Train. Teacher, 7th Gr.	2,340.00
33.	Edith P. Levake....Instructor	.....Train. Teacher, 8th Gr.	2,340.00
34.	Ruth Carman.....Instructor	.....Latin	2,340.00
35.	Harold M. Cavins...Instructor	.....Agriculture	2,340.00
36.	Gertrude Hendrix..Instructor	.....Mathematics	2,340.00
37.	Orra E. Neal.....Instructor	.....English	2,250.00
38.	Florence G. McAfee..Instructor	.....Physical Education	2,250.00
39.	Elizabeth Howell...Instructor	.....Train. Teacher, History	2,250.00
40.	Irene K. Braun....Instructor	.....Home Economics	2,160.00
41.	Walter M. Scruggs...Instructor	.....Biology	2,160.00
42.	Eugene M. Waffle...Instructor	.....English	2,070.00
43.	Robert Shiley....Instructor	.....English	2,070.00
44.	Eva P. Mintie.....Instructor	.....Home Economics	1,980.00
45.	Russell H. Landis...Instructor	.....Manual Arts	1,890.00

46.	Myrtle Arnold	.....Instructor	.....Train. Teacher, 4th Gr.	1,890.00
47.	Quincy G. Burris	.....Instructor	.....English	1,890.00
48.	Ethel I. Hanson	.....Instructor	.....Music	1,800.00
49.	Dorothy H. Moore	.....Instructor	.....Art	1,800.00
50.	Harry R. Jackson	.....Instructor	.....Manual Arts	1,800.00
51.	Winfield S. Angus	.....Instructor	.....Coach	1,800.00
52.	May Smith	.....Assistant Librarian		1,800.00
53.	Beth M. Kassabaum	.....Instructor	.....Penmanship	1,710.00
54.	Hiram Thut	.....Instructor	.....Botany	1,710.00
55.	Richard W. Weckel	.....Instructor	.....Music	1,620.00
56.	Anne B. Chase	.....Instructor	.....Physical Education	1,620.00
57.	Elizabeth Michael	.....Instructor	.....French	1,620.00
58.	Bernice I. Bankson	.....Instructor	.....Train. Teacher, 5th Gr.	1,620.00
59.	Winifred Beatty	.....Instructor	.....English	1,530.00
60.	Ica Marks	.....Instructor	.....Botany	1,417.50
61.	Alice McKinney	.....Instructor	.....Art	1,350.00
62.	Harriet Love	.....Children's Librarian		1,350.00
63.	Hazel I. Hicks	.....Assistant Librarian		1,080.00
	Physicians and nurses for work in Health Education			630.00
Total				<u>\$150,133.50</u>

## TEACHERS SALARY SCHEDULE FOR THIRTY-SIX WEEKS.

SCHOOL YEAR 1933-1934.

Payable from the Normal School Revolving Fund.

1.	Hobart F. Heller	.....Instructor	.....Mathematics	\$2,250.00
2.	Ruth Hostetler	.....Instructor	.....Mathematics	2,160.00
3.	Rose Zeller	.....Instructor	.....Geography	2,160.00
4.	Kevin Guinagh	.....Instructor	.....History, English, Latin.	2,160.00
5.	Harris E. Phipps	.....Instructor	.....Physical Science	2,070.00
6.	Margaret King	.....Instructor	.....Train. Teacher, 3rd Gr.	1,620.00
7.	Wayne P. Hughes	.....Instructor	.....Manual Arts	2,250.00
8.			.....English, History	1,530.00
Total				<u>\$16,200.00</u>

## REGULAR SALARY SCHEDULE FOR 12 MONTHS.

JULY 1, 1933, TO JULY 1, 1934.

Payable from the Appropriation for Salaries and Wages.

1.	E. H. Taylor	.....Acting President	\$6,750.00	
2.	Ruth B. Dunn	.....Secretary and Business Manager	2,700.00	
3.	Blanche C. Thomas	.....Registrar	2,610.00	
4.	Lola A. Eberly	.....Stenographer	1,350.00	
5.	Clara E. Willson	.....Stenographer	1,200.00	
6.	Anita M. Rohr	.....Stenographer	1,200.00	
7.	Frank Adams	.....Janitor	1,200.00	
8.	Charles N. Baird	.....Laborer	1,200.00	
9.	Edson Clodfelter	.....Engineer	2,160.00	
10.	John O. Harlan	.....Laborer	1,200.00	
11.	Rilla J. Lanman	.....Laborer, 11 months only	1,100.00	
12.	William N. McFadden	.....Laborer	1,200.00	
13.	Ben Meyer	.....Laborer	1,200.00	
14.	J. Elmer Neal	.....Janitor	1,200.00	
15.	F. E. Boucher	.....Superintendent of Grounds	1,800.00	
16.	Oscar N. Rains	.....Laborer	1,200.00	
17.	Granvil Shafer	.....Head Janitor	1,800.00	
18.	Levi Stirewalt	.....Fireman	1,200.00	
19.	Mary E. Thompson	.....Nurse, 11 months only	1,200.00	
20.	Newton Walker	.....Janitor	1,200.00	
21.	Harry L. White	.....Laborer	1,215.00	
22.	Frank J. Wood	.....Laborer	1,215.00	
Total				<u>\$37,100.00</u>

## SUMMARY 1933-1934.

Payable from appropriation for Salaries and Wages:

Regular 12 months' pay roll	\$ 37,100.00
Teachers 36 weeks' pay roll	150,133.50
July portion first half summer quarter, 1933	12,018.37
June portion first half summer quarter, 1933	10,500.00
Student help	248.13

Total payable from appropriation for Salaries and Wages.....\$210,000.00

Teachers 36 weeks' pay roll from the N. S. Revolving Fund.....16,200.00

Total.....\$226,200.00

Student help payable from the N. S. Revolving Fund.....5,000.00

\$231,200.00

DORMITORY SALARY SCHEDULE, PEMBERTON HALL, 1933-1934.  
SEPTEMBER-JULY, INCLUSIVE.

Payable from the Normal School Revolving Fund.

Name.	Position.	Monthly Salary.	Service.
1. Nathile McKay	Head of Hall	\$ 155.46	11 months
2. Mary E. Baker	Domestic	35.00	11 months
3. Margaret Brown	Assistant cook	50.00	11 months
4. Nannie Day	Domestic	35.00	11 months
5. Mary E. Lundy	Domestic	75.00	11 months
6. Gertrude C. Phipps	Domestic	35.00	11 months
7. John Livingston	Fireman	108.00	12 months
8. Charles McKee	Laborer	100.00	12 months
Student help		1,000.00	12 months

TEXTBOOK LIBRARY AND SCHOOL STORE SALARY SCHEDULE  
FOR SCHOOL YEAR 1933-34.

Payable from The Normal School Revolving Fund.

Student help estimated at.....\$1,200 for the year

X. SUMMARY.

Approval of the Board is requested on the following:

1. Resignation of Miss Collins.
2. Salary schedules for the year 1933-1934.

Respectfully submitted,

E. H. TAYLOR, *Acting President.*

The salary list as presented in his report, with the salary set opposite each name, was approved by the Board with the understanding that the 10 per cent cut had been applied to all salaries above \$1200.

The same action was taken with regard to all of the employees of the school whose names and salaries were presented in the report.

The Board accepted the resignation of Miss Aileen Collins, teacher of English and History, and authorized Mr. Taylor to appoint her successor at a salary not to exceed \$1530.

At this point Mr. Walsh called upon the chairman of the committee appointed to present resolutions of respect on President L. C. Lord. Mr. Blair for the committee made the following report:

A RESOLUTION OF RESPECT FOR LIVINGSTON C. LORD, PRESIDENT OF THE EASTERN ILLINOIS TEACHERS COLLEGE.

The committee appointed by the Board to write this resolution submit the following for record:

On May 11, 1933, President Lord, in response to the notice of the Secretary of this Board, wrote as follows:

"Your letter of May 8 came during my absence from the office on account of a slight attack of bronchitis—nothing serious. I expect to be at the Board meeting on June 3 at nine o'clock central time, or ten o'clock daylight saving time. I am looking forward with the usual pleasure to seeing you."

On Monday, May 15th, at 4:00 p. m., President Lord died.

Practically all the members of the Board attended his funeral in Charleston, at two o'clock, Thursday, May 18th. The funeral services were a great tribute to the character and the services of a great man. The members of the faculty, the student body, the alumni of the college, the people of the city of Charleston, and friends from all parts of the state were present to show their respect.

It is impossible in words to measure the value of Mr. Lord. For thirty-four years he had been president of this institution. He had imparted to it from the very beginning his high ideals of scholarship, of character, of honesty of purpose. No student who has ever attended the institution has failed to catch something of the nobility of his spirit and the genuineness of his character. As a teacher in the class room he was unexcelled. As a leader and a builder of a teachers college faculty he has never had a superior. In his relations to this Board he has never hesitated to state his opinion di-

rectly and frankly upon any question which arose. The strength of his position was never weakened by any personal considerations. He was singularly gifted in his power to present the interests of the school to the consideration of the Board. Rarely did he ever conclude a report without presenting the one theme that was nearest to his heart—the necessity of selecting the best qualified men and women which the country affords as teachers in the teachers colleges. In all of his relationships with this Board he has shown a spirit of respect for its members and a willingness to accept its rulings whether such rulings agreed with his recommendations or not.

We wish to record, insofar as words may, our appreciation of his sterling character, of his broad and accurate scholarship, of his great abilities as a teacher of teachers, of his unequalled judgment in the selection and leadership of the faculty of the teachers college, and of the great contribution he has made to the welfare of the State of Illinois in the training of better teachers for the children of Illinois, as President and teacher of the Eastern Illinois Teachers College.

F. G. BLAIR,  
PRESTON BRADLEY,  
CHARLES E. MCMORRIS.

On motion this statement was unanimously adopted and made a part of the minutes.



## NORTHERN ILLINOIS STATE TEACHERS COLLEGE

President Adams presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

DeKalb, Illinois,  
June 26, 1933.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

### I. STUDENTS

1. The students whose names are listed below completed the requirements for graduation at the close of the spring quarter, June 9, 1933. I recommend that these students be graduated.

### SENIOR COLLEGE.

#### BACHELOR OF EDUCATION DEGREE.

Mary Stuart Anderson  
Doris Anfinson  
Elso D. Aurand  
Beatrice Bernardoni  
Margaret Irene Blair  
Anna Jeannette Blomquist  
H. Geraldine Brooke  
Elaine Burstatte  
Kathryn Arline Diedrich  
Alfred C. Drummond  
W. Alfred Dudley  
Elsa Ann Fischer  
Katherine D. Gilmour  
Wayne E. Gustafson  
Violet Hengesbach  
George S. Herrington, Jr.  
Harold I. Holbo  
Maude R. Jacobson  
Thelma I. Jacobson  
John A. Jensen  
C. James Johnson  
Elaine Virginia Johnson  
Glenn A. Johnson

Martha Elizabeth Johnson  
Alice M. Kain  
Norma V. Landers  
Mary Catherine Mack  
James A. Meldrum  
Chelsea Donald Oranger  
John G. Pace  
Paul W. Petersen  
Phillip W. Peterson  
Louise Marie Racey  
Stanley Mark Rattenbury  
Donald J. Ravatt  
V. Lee Romsujeff  
Carl R. Ritzman  
Grace Marian Shakin  
Orville Wagner Smith  
Donald G. Stankus  
Russell L. Stearns  
Theodore W. Stone, Jr.  
Florence Jean Yaffe  
Dorothy Mae Youngblood  
Nancy C. Zart

### JUNIOR COLLEGE.

Villetta B. Allen  
Eleanor L. Anderson  
June E. Anderson  
Melvin A. Anderson  
Wilma M. Anderson  
Janice Angle  
Evelyn M. L. Apgar  
Harriet V. Baker  
Julia A. Baker  
Fern E. Bastian  
Helen K. Bauer  
M. Bernice Bauman  
Jane Becknell  
Marian L. Benson  
Marion B. Bergman  
Janet Black  
Margaret J. Blackburn  
Beatrice M. Bloner

Thelma V. Bonvallet  
Edna M. Boomer  
Ruth E. Brown  
Elizabeth Mae Bullock  
Faye H. Bumgarner  
Mary G. Charles  
Mary Alberta Choate  
Mildred B. Cole  
Loretta Condon  
Kathryn Courts  
Irene Day  
Florence Decker  
Lucille M. Dittmar  
Elizabeth Dobson  
Margaret Donnelly  
Katherine E. Donor  
Harriet Duncan

Faith Easton  
 Beulah Edelfson  
 Evelyn M. Elliott  
 Marian H. Ellis  
 Marjorie A. Ellis  
 William Bruce Ferry  
 Mildred L. Fink  
 Elizabeth M. Fisher  
 Eva Fletcher  
 Audrey M. Florence  
 Rissa C. Foster  
 Aileen M. Foy  
 Carrie Gallup  
 Glenn Stewart Gothard  
 Laura Grever  
 Gertrude J. Gross  
 Agnes M. Guerin  
 Margaret Guerin  
 Helen Hamrick  
 SeDell J. Hanson  
 Ortha Hartz  
 Louise B. Haselton  
 Wilma J. Holsler  
 Eleanor Holmberg  
 Dorothy Grace Jacobs  
 Genevieve M. Jacobson  
 Eunice V. Johnson  
 Helen L. Johnson  
 Helen M. Johnson  
 Marion V. Johnson  
 Virgene A. Johnson  
 Eleanor B. Kautz  
 Margarette Kelly  
 Dorothy A. Kessler  
 Helen J. Kientz  
 Winifred King  
 Martin H. Knief  
 Alice Mae Lambert  
 Eugene W. Larson  
 Mildred C. Lawson  
 Grace E. Little  
 Helen McNamara  
 Clara Mae Maier  
 Esther Jane Merrill

Russell Edward Mickles  
 Gertrude E. Mohr  
 Annis Moore  
 Sarah M. Morse  
 SeDell Myre  
 Nels Robert Nelson  
 Anna M. O'Brien  
 Genevieve M. O'Malia  
 Donald G. Peterson  
 Geraldine Peterson  
 Leone Phillips  
 Ina Maria Puoti  
 Vera E. Rice  
 Eileen Rink  
 Virginia Robbins  
 Margaret A. Roe  
 Alice S. Russell  
 Ruth M. Ryan  
 Catherine A. Saltzman  
 Leota E. Schaeffer  
 Helen L. Schmidt  
 Margaret A. Scholl  
 Lucille M. Schroeder  
 Marion V. Schroeder  
 Helen M. States  
 Mary L. Stevens  
 Marie A. Sullivan  
 Dorothy L. Timmerman  
 Virgil E. Turner  
 Sadie Burnette Udstuen  
 Lauretta Van Osterloo  
 Helen Louise Vasey  
 Katherine V. Wallin  
 Rose Welander  
 Ethel J. Welker  
 Beatrice L. Wesson  
 Mary F. Westfield  
 Doreen A. Wight  
 Dorothy E. Willey  
 Alice C. Wohrer  
 Vivian I. Worden  
 Catherine Marie Zeier  
 Belle Zidell  
 H. Jean Zimmerman

## II. FACULTY.

I wish to report the following changes in the summer school faculty.

1. To take the place of Miss Stelford, I wish to recommend the appointment of Mrs. Gladys Carlson in the Department of Mathematics at a salary of \$360 for six weeks.
2. To take the place of Mr. Evans, I wish to recommend the appointment of Mr. Carl Appell in the Department of Physical Education for Men at a salary of \$388.50 for six weeks.
3. To take the place of Miss Burrell, I wish to recommend the appointment of Miss Elizabeth Ledgerwood as Training School Teacher at a salary of \$315 for six weeks.
4. I am submitting herewith the salary schedules for the year 1933-34:

### FACULTY PAY ROLL FOR 1933-34—THIRTY-SIX WEEKS.

#### SALARIES AND WAGES.

Name.	Title.	1933-34 Proposed.
Peterson, O. E.	Professor	\$3,825.00
Parson, S. F.	Professor	3,600.00
Montgomery, C. E.	Professor	3,285.00
Annas, A. Neil.	Assistant Professor and Dean of Men	3,285.00
Gould, William C.	Assistant Professor	3,060.00
Hayes, M. C.	Professor	3,060.00
Whittaker, M. L.	Associate Professor	2,970.00
Connor, J. Hal.	Associate Professor	2,925.00
Campbell, G. W.	Associate Professor	2,880.00
Williams, Mary	Assistant Professor	2,871.00
Storm, William B.	Associate Professor	2,835.00
Beatty, E. C. O.	Professor	2,835.00
Oakland, Milo T.	Instructor	2,835.00

Name.	Title.	1933-34 Proposed.
Messenger, Helen R.	Associate Professor	2,826.00
Evans, George	Instructor and Coach	2,790.00
Gould, Howard	Professor	2,790.00
Jameson, Hugh	Professor	2,790.00
Merritt, L. Eveline	Assistant Professor	2,790.00
Woolhiser, Ethel	Assistant Professor	2,790.00
Zulauf, R. M.	Assistant Professor	2,691.00
Neptune, Celine	Assistant Professor	2,610.00
Phillips, Marina	Assistant Professor	2,520.00
Hall, Homer	Assistant Professor	2,421.00
Jenks, I. J.	Assistant Professor	2,421.00
Harrison, Paul	Assistant Professor	2,385.00
Anderson, Miriam	Assistant Professor	2,340.00
Cobb, Lillian	Professor	2,340.00
Appell, Carl	Assistant Professor	2,331.00
Coar, Birchard	Assistant Professor	2,250.00
Edel, E. F.	Assistant Professor	2,196.00
Anderson, Alma	Assistant Professor	2,160.00
Fouser, Charles	Assistant Professor	2,160.00
Mann, Jessie R.	Assistant Professor	2,160.00
Stelford, Norma	Assistant Professor	2,160.00
Uerland, Maude	Associate Professor	2,160.00
Terwilliger, George	Assistant Professor	2,106.00
McKee, Eva	Assistant Professor	2,061.00
McMahon, Eva	Instructor and Head Librarian	2,061.00
Phillips, Frank	Assistant Professor and Training School Director	2,025.00
Wiswall, Vera	Assistant Professor	1,980.00
Small, B. Mae	Assistant Professor	1,971.00
Taylor, Ruth	Assistant Professor	1,971.00
Abernathy, Ruth	Assistant Professor	1,890.00
Neptune, Katherine	Instructor and Librarian	1,800.00
Prissinger, Mary	Assistant Professor	1,800.00
*Taylor, Inez Jay	Assistant Professor	1,035.00
Pratt, Bertha	Assistant Librarian	945.00
*Stensland, Minnie	Assistant Professor	652.50
*Wiggert, Elsie	Assistant Professor	585.00

\$117,454.50

\* Part of salary paid by the city of DeKalb.

## FACULTY PAY ROLL FOR 1933-34—THIRTY-SIX WEEKS.

## SALARIES AND WAGES.

Name.	Title.	1933-34 Proposed.
Gabel, Otto	Assistant Professor and Prin- cipal	\$2,610.00
Bellis, Bertha	Assistant Professor	2,160.00
Peterson, Bena	Instructor	2,016.00
Baker, Jeanette	Assistant Professor	1,935.00
Burton, Emily	Assistant Professor	1,935.00
King, Annie E.	Assistant Professor	1,935.00
Burrell, Blanche	Assistant Professor	1,890.00
Neff, Gladys	Assistant Professor	1,890.00
Adams, E. Louise	Instructor	1,867.50
Ohlson, Clara	Assistant Professor	1,620.00
*Tipton, John B.	Assistant Professor	1,530.00
*Duffy, Mollie	Instructor	990.00
*Montgomery, John	Instructor	990.00
*Bristow, Louise	Instructor	900.00
*Houghland, Myral	Instructor	900.00
*Pro Rata Critic Teachers	(\$36.00 per quarter per student teacher)	1,080.00
*Vincent, Grace	Rural Critic Teacher	450.00
*Beals, R. G.	Asst. Prof. and High School Supv.	450.00
High School Pro Rata Critic Teachers	(\$9.00 per student teacher per semester)	3,150.00

\$30,298.50

\* Part of salary paid by city of DeKalb or School District.

## PRESIDENT AND EMPLOYEES—TWELVE MONTHS.

Name.	Title.	1933-34 Proposed.
Adams, Karl L.	President	\$6,750.00
Pearson, Norma	Secretary and Registrar	2,430.00
Simonson, Ida S.	Professor Emeritus	2,160.00

Name.	Title.	1933-34 Proposed.
Whitman, Mary R.	Professor Emeritus	2,160.00
Morrison, Donald	Health Director	2,160.00
Clark, James A.	Stationary Engineer	2,088.00
Swinbank, William	Superintendent of Grounds	1,890.00
Johnson, Arthur F.	Superintendent of Buildings	1,845.00
Johnson, Olive S.	Bookkeeper	1,755.00
Turnbloom, Elmer	Fireman	1,440.00
Campbell, Alexander	Laborer	1,350.00
Davy, Charles	Janitor	1,350.00
Ebbesen, Andrew	Fireman	1,350.00
Harden, Halstead	Fireman	1,350.00
Oberg, Otto	Janitor	1,350.00
Eychaner, P. J.	Janitor	1,233.00
Mobeck, Andrew	Laborer (Transient)	1,200.00
Pooler, William	Laborer	1,200.00
Swanson, Theodore	Laborer	1,200.00
Willrett, Joseph	Laborer	1,200.00
Pantilla, Anna	Laborer	900.00
Witberger, Margaret	Clerk (Part Time)	420.00
Student Help		5,090.00
Lecturers, Laborers and Miscellaneous		3,200.00
		47,071.00
Total—Salaries and Wages		\$194,824.00

## REVOLVING FUND SALARIES.

## MONTHLY PAY ROLL—TWELVE MONTHS.

Name.	Title.	1933-34 Proposed.
Livingstone, James B.	Business Manager	\$3,150.00
Davidson, Blanche	Assistant Professor and Dean of Women	3,060.00
Nix, Grace E.	Assistant Professor and Director of W. Hall	1,980.00
Ejlek, Nels	Janitor	1,350.00
Jacox, George	Laborer	1,350.00
Mathaly, Walter	Fireman	1,350.00
Weightman, Hugh	Janitor	1,350.00
Marvin, A. W.	Janitor	1,188.00
Long, Taylor	Laborer	1,200.00
Luhkala, Lina	Stenographer	1,350.00
Hakala, Elma	Stenographer	1,020.00
Dunbar, Louise	Stenographer	1,020.00
Kestila, Linda	Student Secretary	960.00
Dougherty, Charlotte, \$75 per month plus \$2.50 per week for room	Assistant Cook, Williston Hall	1,030.00
McClelland, Mollie, \$15 per week	Domestic-Dining Room	780.00
Johnson, Mildred, \$50 per month plus \$2.50 per week for room	Domestic-Bakery	730.00
Four maids, \$12.50 per week —live outside	Domestic-Helpers	2,600.00
Anderson, Vanda, \$10 per week with maintenance	Domestic-Cleaning	520.00
		\$25,988.00

## FACULTY PAY ROLL—NINE MONTHS.

Name.	Title.	1933-34 Proposed.
Caldwell, Loren T.	Associate Professor	\$2,061.00
Cramer, Carl	Assistant Professor	1,800.00
Hanby, Bernadine	Instructor and Librarian	1,125.00
*Valentine, Bessie	Rural Critic Teacher	450.00
		5,436.00
Total Revolving Fund Pay Rolls		\$31,424.00

\* Part of salary paid by school district.

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION. No report.

- V. THE CURRICULUM. No report.
- VI. BUILDINGS AND GROUNDS. No report.
- VII. AUXILIARY ENTERPRISES. No report.
- VIII. STUDENT LIFE. No report.
- IX. MISCELLANEOUS. No report.
- X. SUMMARY. Action is requested on the following:

1. Approval of the conferring of degrees and awarding of diplomas to the students who completed the requirements for graduation at the close of the spring quarter, June 9, 1933.

2. The appointment of Mrs. Gladys Carlson, Mr. Carl Appell, and Miss Elizabeth Ledgerwood at the salaries indicated.

3. Approval of the salary schedules for the year 1933-34.

Respectfully submitted,

KARL L. ADAMS, *President.*

The Board approved the list of persons recommended for graduation from the junior and senior college departments, as presented in the report.

The Board approved the appointment of the following persons as teachers in the summer school session:

Mrs. Gladys Carlson to take the place of Miss Stelford in the department of mathematics, at a salary of \$360 for six weeks.

Mr. Carl Appell to take the place of Mr. Evans in the department of physical education for men, at a salary of \$388.50 for six weeks.

Miss Elizabeth Ledgerwood to take the place of Miss Burrell as training teacher at a salary of \$315 for six weeks.

The Board approved the faculty list as presented, with the salary set opposite each name, with the understanding that these salaries represented a cut of 10 per cent above \$1200.

ILLINOIS STATE NORMAL UNIVERSITY

President Brown presented his report, which was received and placed on file, but action thereon was deferred to the executive session of the Board. This report follows:

Normal, Illinois,  
June 26, 1933.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

I. STUDENTS.

1. I will report at this time the attendance for the current summer session as compared with last year:

First Summer Term, 1932.....	1,844
First Summer Term, 1933.....	1,408
Decrease.....	436

In comparison with summer schools throughout the country our summer term here seems to have held its own. Reports have come indicating in many cases even a fifty per cent decrease in summer enrollment. With 1408 students enrolled our summer school is going forward well. In the past our summer school has been so large that library and other facilities were not adequate. Students who are here this summer are in earnest and with the facilities available are doing very good work.

2. I wish to report the list of actual graduates at the end of the regular school year in June. Graduation was held on Thursday, June 8, and the following people received degrees or diplomas and I recommend that the granting of these degrees and diplomas be confirmed by the Board.

(1) SENIOR COLLEGE—DEGREE OF BACHELOR OF EDUCATION.

JUNE 8, 1933.

A—Upper Grades and Junior High School.....	6
B—Lower Grades.....	1
C—Kindergarten-Primary.....	1
E—Industrial Arts.....	4
F—Art and Design.....	1
GM—Physical Education (Men).....	3
GW—Physical Education (Women).....	10
H—Home Economics.....	7
I—Agriculture.....	3
J—Commerce.....	7
K—High School.....	52
KS—High School (Science).....	2
L—Supervisors.....	1
M—Principals and Superintendents.....	2

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Aldrich, Howard Leonard.....K	Bockewitz, Gertrude Elizabeth.....H
Allen, Mary Elizabeth.....A	Bratsch, Walter Arthur.....I
Armstrong, Stacy Woodrow.....K	Brown, Ruth Aileen.....K
Arnold, Mary Susan.....K	Cade, Carroll Columbus.....M
Azbell, William.....K	Choyce, Frances C.....J
Baird, Betty Jane.....GW	Cora, Norma Marie.....K
Bally, Winifred Henrietta.....GW	Crandall, Junior Benson.....K
Barber, Robert Barton.....K	Dahler, Yvonne Evelyn.....J
Barnes, Jnoeva.....H	Denzer, Marion Barbara.....GW
Bergstrom, Rachel Fern.....K	Dewalt, Ray Cook.....K
Bishop, Alice Marie.....F	DuBois, Robert H.....K

Ekstrand, Margaret Lorena.....	A	Miller, Harold FitzGerald.....	K
Ferry, Stella Blanche.....	H	Morris, Alta Marie.....	B
Fisher, Jessie Lorene.....	C	Morrison, Mary Margaret.....	J
Fitzgerald, Dorothy Marie.....	K	Mueller, Emil Arthur.....	A
Flinspach, Kathryn Lellis.....	A	Myers, Glen Isenhour.....	J
Flockhart, Jean Louise.....	K	Nelle, Richard Stephen.....	K
Fricke, Loyd Clifford.....	GM	Nelson, Marian Carolyn.....	GW
Fricke, Raymond Woodrow.....	K	Nicol, Marvin John.....	I
Griffin, Emmalene Beatrice.....	K	Nicol, Melvin James.....	I
Hamilton, Emma Irene.....	K	Nollmann, Clara Marie.....	K
Hanson, Milferd Curtis.....	E	Parrish, Cleva Ruth.....	GW
Herbert, Martin Theodore.....	K	Plummer, DeWitt Shorter.....	GW
Hoke, Raymond Fellow.....	K	Quosick, Florence Mae.....	K
Holley, Roberta League.....	K	Raycraft, Donald J.....	K
Ingram, Rebecca Jane.....	K	Rodeen, Arva DeLora.....	GW
Johnson, Marian Smith.....	K	Roth, Lloyd Ernest.....	L
Jordan, Mary Catherine.....	K	Rowe, Robert Herman.....	K
Kehl, Lula McAdams.....	K	Sage, Mary Ruth.....	K
Keller, Naomi.....	H	Satorius, Richard.....	K
Kelly, Roger F.....	KS	Schreib, Alma Marie.....	K
Kimmell, Mary Alice.....	K	Scoutler, John Deans.....	A
Kloess, Pearl Marie.....	K	Shakespeare, Lois Ruth.....	H
Kohler, Paul A.....	J	Shaw, Homer E., Jr.....	KS
Kohn, Marian Louise.....	K	Shimer, George Henry.....	K
Krupp, Gertrude Kay.....	J	Springer, Helen Kathryn.....	K
LaMaster, Doris.....	GW	Stecher, Bernice Ward.....	J
Larson, Georgene Elizabeth.....	K	Stephens, Sterling R.....	K
Lemme, Ronald Thomas.....	K	Stillman, Dorothy Sparks.....	H
Lewis, Ethel Estelle.....	H	Swartzbaugh, Harold Dyer.....	GM
Linn, Nona Fay.....	A	Tallyn, William Edwin.....	K
Litwiller, Arthur Jacob.....	K	Tolley, Forrest Graham.....	K
Logan, George Raymond.....	E	Voelkel, Thurley Grace.....	GW
Lutz, Dora.....	K	Vogt, Carrie Emma.....	GW
McAlister, William Cleo.....	M	Walker, Ruth Olivette.....	K
McGraw, Juanita Phylis.....	K	Wardell, Clement Donald.....	K
McMillen, Reo F.....	E	Waring, Gail Leone.....	K
Marquardt, Carl Arthur.....	E	Weaver, Evelyn Marie.....	K
Meyer, Helen Gertrude.....	K	Weir, Mary Fidelia.....	K
Miller, Campbell Alexander.....	K	White, Edson James.....	GM

## (2) JUNIOR COLLEGE—TWO-YEAR DIPLOMA.

JUNE 8, 1933.

A—Upper Grades and Junior High School.....	27
B—Lower Grades.....	37
C—Kindergarten-Primary.....	21
D—Music.....	5
E—Industrial Arts.....	3
F—Art and Design.....	2
GM—Physical Education (Men).....	1
GW—Physical Education (Women).....	8
H—Home Economics.....	7
J—Commerce.....	34
K—High School.....	55
KS—High School (Science).....	1
L—Supervisors.....	1
N—Country School.....	18
O—Speech.....	1

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Abbott, Carrie Belle.....	K	Blake, Grace Walton.....	B
Ackerman, Mabel Helen.....	C	Bloomingsdale, Gladys Marie.....	A
Acree, Barbara Jane.....	B	Bohlen, Alta Marie.....	B
Ahlering, Dorothy Elizabeth.....	C	Boyer, Belma Clark.....	B
Allen, Charlotte.....	B	Brandt, Virginia Albertine.....	N
Amerman, Kenneth Ivin.....	K	Brown, Dorothy Alice.....	B
Anderson, Alice Eaton.....	C	Brown, Stanley Eugene.....	K
Anderson, Louise Millicent.....	O	Caldwell, Betty.....	B
Arganbright, Cynthia.....	K	Caldwell, Mary Louise.....	D
Arnold, Marion Margaret.....	C	Carey, Margaret Theresa.....	K
Arvin, Mary Theresa.....	B	Cargnino, Margaret Barbara.....	A
Aukland, Bessie Genevieve.....	A	Carlson, Evelyn Margaret.....	B
Bailey, Geneva Edith.....	A	Christen, Inez Whittenberg.....	A
Baird, Bernice Ruth.....	J	Clayton, Maxine.....	J
Barlow, Marie Wilhelmina.....	GW	Cleveland, Mildred Marguerite.....	GW
Basting, Fern Bertha.....	C	Cline, Marjorie Vautrin.....	J
Benckendorf, Bernice Blue Bell.....	A	Cluver, Wilbur Herman.....	J
Berg, Eva Marie Louise.....	J	Colgan, Gladys Catherine.....	B
Blackert, Inez Leora.....	A	Conger, Shirley Frances.....	B

Costigan, Mary Lucile.....	K	Krusa, Mildred Henrietta.....	J
Cothern, Mary Elizabeth.....	J	LaDow, Lee Scott.....	E
Crist, Pauletta Catherine.....	B	Lanna, Vivian Avis.....	K
Crouse, Mildred Viola.....	K	Lee, Helen Mae.....	B
Cunningham, Mary Ellen.....	K	Lehman, Irma Annette.....	K
Curry, Vivion Alvina.....	N	Lester, Eloise Mae.....	GW
Cusack, Anna Josephine.....	C	Lewis, Bethel Edith.....	K
Darling, Minnie Maurine.....	K	Lichtenwalter, Aileen Avarella.....	C
DeBolt, Dorothy Mae.....	B	Lilly, Lois Ann.....	N
DeHart, Agnes Elizabeth.....	J	Livingston, Nellie Mae.....	K
DeLong, Esther Maude.....	B	Logan, Alice Settles.....	F
Dey, Camilla Ruth.....	D	Long, Violet Josephine.....	A
Dickey, Cora Iola.....	C	Lorton, Hilma Catherine.....	K
Diefenthaler, Lois Jean.....	K	McCully, Dorothy Belle.....	B
Dodge, Ruth Marcella.....	K	Main, Josephine.....	K
Dodson, Irma Mary.....	N	Makinson, Mildred Lorrene.....	A
Donna, Mary Angeline.....	B	Malone, Margaret Lyn.....	B
Downs, Jennie Lucille.....	K	Mapes, Paul Leo.....	E
Dressor, Esther Marie.....	J	Mathis, Kathryn Elizabeth.....	J
Dueringer, Dorothy May.....	C	Matteson, Dorothy Virginia.....	C
Eads, Gladys Feagans.....	K	Meadows, Lillian Martha.....	K
Edwards, Anne Laurie.....	B	Meeker, Allison Elzina.....	K
Eichorn, Wilma Mae.....	C	Minor, Gladys Ellender.....	B
Eller, Alvina Elsie.....	N	Mishler, Irene Beulah.....	A
Esser, Blanche Mildred.....	J	Mitchell, Reba Claire.....	H
Etter, Florence Evelyn.....	J	Moore, Ellen Geraldine.....	J
Feasley, Marjorie Jane.....	B	Moore, Martha Belle.....	J
Ferril, Harry Bryant.....	E	Muir, Mary Alice.....	B
Firth, Evelyn.....	J	Munz, Viola Gertrude.....	N
Frick, Hope Winifred.....	B	Nafziger, Vivian Beulah.....	K
Frost, Pearl Eva.....	B	Noe, Rachel June.....	GW
Fyfe, Marjorie Grace.....	A	Nollmann, Laura.....	K
Gaard, Arvilla Marjorie.....	A	Norton, Eunice Mae.....	K
Geiken, Leota Dolores.....	K	Norton, Florence Madeline.....	A
Genewitch, Iris Reva.....	B	Nurse, Edith Thelma.....	N
Gerdes, Velda Rebecca.....	B	Obertino, Irma.....	A
Gianasi, Marie Marian.....	A	Oehler, Ruth Elizabeth.....	J
Glazier, Lillian Louise.....	N	Olsson, Marjorie Marie.....	J
Glenn, Vivian.....	K	Oltmann, Leona Ann.....	K
Goins, Marshall Earl.....	J	Omick, Jeanette Lillian.....	D
Grandt, Hermine Agnes.....	N	Orrick, Iberia Christine.....	J
Gray, Ruth Virginia.....	A	Pearson, Mary Mae.....	K
Guthrie, John Streid.....	A	Peck, Olive Eileen.....	K
Haley, Margaret.....	C	Perks, Paul.....	K
Hall, Lyle LeGrande.....	K	Peterson, Theodora Alfena.....	C
Hanes, Edna Anna.....	B	Pritchett, Ruth Emma.....	GW
Hanes, Martha Jones.....	K	Proctor, Margaret Elinore.....	K
Hanley, Salena Eileen.....	N	Quicksall, Grace Lucille.....	A
Hardisty, Marian Lucille.....	N	Quigley, Loraine Garfield.....	KS
Harms, Bernice Ann.....	B	Raglan, John Culver.....	J
Hartley, Ethel Louise.....	N	Rarick, Gladys Fae.....	B
Hein, Ruth Amelia.....	C	Rasmussen, Margaret Edith.....	K
Heitbrink, Alvin Frederick.....	N	Reel, Madge Dick.....	N
Hills, Ina Mae.....	L	Reinboth, Robert Arthur.....	GM
Hinshaw, Valma Juanita.....	GW	Rice, Eva May.....	A
Holstein, Frank Fred.....	F	Rice, Lucy Edith.....	A
Holtz, Evelyn.....	K	Romersberger, Dorothy.....	H
Hoose, Helen Frances.....	K	Rousch, Frances Margarett.....	H
Hoyt, Drusilla June.....	J	Sancken, Lael Vera.....	K
Hudson, Mildred Leota.....	J	Savoie, Helen Alice.....	H
Hughes, Anna Katherine.....	N	Schaper, Jane Alameda.....	C
Humphrey, Vera Adaline.....	H	Schmutzler, Virginia Margaret.....	K
Hunte, Rosalind Fannie.....	K	Schoby, Virginia Eileen.....	K
Hunter, Katherine Lucille.....	C	Scott, Beulah Pauline.....	A
Iutz, Margaret Elizabeth.....	K	Seguin, Delphine Marjorie.....	K
Jessop, Ella Lucille.....	H	Shea, Helen Mary.....	K
Johnson, Dorothy Winifred.....	J	Shumate, Ruby Mae.....	N
Johnson, Irene Emma.....	A	Siffert, Charlotte Belle.....	D
Johnson, Margaret Zoller.....	K	Sliva, Cecelia Eunice.....	A
Jones, Dorothy Lee.....	K	Smith, Myrtle Oleta.....	A
Juergens, Elfrieda Margaret.....	B	Spangler, Ruth Lillian.....	H
Kauffman, Susan Gertrude.....	N	Spire, Carita Angelia.....	C
Kaufmann, Donald Frederick.....	K	Steen, Rose French.....	J
Kilgo, Catherine Elizabeth.....	GW	Steffens, Matilda Gertrude.....	J
Kimler, Eula Mae.....	J	Stewart, Jamie Lee.....	B
Kinser, Elsie Mae.....	C	Thornton, Emma Venice.....	N
Kinsinger, Edith Lillian.....	J	Tobin, Helen Louise.....	D
Kinzer, Ione Myrtle.....	A	Tuttle, Wilma Katherine.....	K
Koch, Dorothea Philippina.....	K	Unsicker, Willard Daniel.....	K
Kofoed, Mabel Roberta.....	K	Vail, Edna Louise.....	B
Kral, Rose Agnes.....	B		



VandeVeer, Ruby Cruse.....A	Webber, Dorothy Pearl.....K
Van Orman, Vera Estella.....J	Weber, Evelyn Bernice.....B
Vaughn, Garnett Auldine.....J	West, Dorothy Helen.....B
Veerman, Mary Dorothy.....K	Whitacre, Grace Ilene.....C
Vieregge, Lorraine Virginia.....J	Whitney, Marguerite Effie.....B
Vitt, Rose Lucille.....K	Whitney, Marjorie Mae.....J
Volz, Rosemary Blayne.....C	Wills, Jessie Mae.....N
Wagner, Jean Marion.....C	Wilson, Lucille Marie.....J
Ward, Thelma Irene.....C	Wolf, Caroline.....GW
Warnick, Dorothy Ruth.....B	Wright, Evelyn Irene.....A
Watson, Litta Alberta.....J	Young, Velira Rose.....J

## II. FACULTY.

There are three changes in the faculty for the summer school which occurred near the opening of the term. Associate Professor George H. Brinegar was obliged to give up teaching on account of his own health and the health of his father. I have left that position vacant. Miss Jane Church asked to be released from summer school work on account of her health and I have employed Mr. Ralph L. Boyd in her place at the same salary. Neva McDavitt replaces Edna M. Gueffroy.

The faculty list with salaries as indicated, presented on June 3, is still to be acted upon by the Board. The following changes are suggested as a possible reduction during the coming year: Omission of the position of Dean of the Training Schools, leaving that position unfilled for one year with a saving of \$4,050, thus making the total cost for salaries of faculty for the year \$257,255.

This change brings the cost of faculty salaries within the amount appropriated and if continued throughout the biennium leaves about \$80,000 for summer session salaries for the two-year period.

### III. OTHER SCHOOL EMPLOYEES.

In the first list of Other School Employees to be paid out of Salaries and Wages, as presented on June 3, some consolidations and omissions are possible which I shall present orally at the meeting.

In the second list of Other School Employees paid from the Revolving Fund, as presented on June 3, consisting chiefly of employees at the dormitory, janitors, firemen, laborers, and other similar employees, some reduction is possible and is probably necessary in view of the reduced income during the coming biennium. I shall discuss this orally at the meeting.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

## X. SUMMARY.

Action of the Board is requested on the following matters:

1. Confirmation of degrees and diplomas granted on June 8, 1933, and graduation of the persons to whom these awards were granted.

2. Approval of three faculty changes in the summer school faculty as reported.

3. Action on consolidations and omissions in list of Other School Employees to reduce the cost of this item.

4. Approval of faculty list as presented on June 3, with one modification as recommended in this report.

5. Approval to fill all vacant positions in the faculty list (indicated by XXXXXXXXXXXX) as recommended on June 3 at the salaries indicated.

6. Approval to fill all positions which may later become vacant on the faculty at the salaries recommended on June 3 and as approved by the Board.

7. Approval of the appointment of a member of the faculty as acting director of the training school.

Respectfully submitted,

H. A. BROWN, *President.*

The presidents asked that they be allowed the privilege of including in the minutes of the meeting a resolution expressing their respect for President L. C. Lord. This request was granted. Later the following resolution was read to the Board and made a part of the minutes:

TO THE MEMBERS OF THE NORMAL SCHOOL BOARD:

We beg leave to present the following as a tribute to Livingston C. Lord:

As a fellow worker he was always stimulating, knowing what should be done and holding rigidly to it. As a friend he was kind, sympathetic, and true. Our intimate experiences with him on the Normal School Council and our associations with him in the broader field of teacher training in the State Teachers Colleges have given us real measures of the educational leadership of this great man.

Our tribute is to a great educator, a great teacher, an administrator par excellence, and above all a fine citizen and a true friend.

Members of the Normal School Council,

W. P. MORGAN,  
E. H. TAYLOR,  
H. W. SHRYOCK,  
H. A. BROWN,  
KARL L. ADAMS.

The Board then went into executive session. President Brown came before the Board and was informed that his resignation had been accepted and that he had been given a leave of absence for the months of July and August. He was also informed that Dean H. H. Schroeder had been made Acting President, beginning July 1, 1933.

Upon request Dean H. H. Schroeder came before the Board and was informed that he had been made Acting President, to begin his duties on July 1, 1933.

The Board called upon him to go over the report and to give the Board the benefit of his judgment on the details of the report. He asked for further time to consider this report. Thereupon the Board recessed until 2:30 in the afternoon.

Mr. Schroeder gave a list of twelve names in the faculty list incorporated in the report and suggested that at least three of these places might be dispensed with or left open.

After some discussion, on motion, the Board conferred upon him the power to act on the twelve names in this list as he thought the best interest of the school demanded, and to report his action to the next meeting of the Board. He was also given the power to notify such persons in this list as he decided were not needed for the coming year.

He was also asked by the Board to review the matter of the employees and given the power to discontinue any positions which he thought were unnecessary to the economic and successful operation of the school. He was assured that he would have the united action of the Board in such actions as he should decide to take.

On motion all other faculty members and employees not specifically withheld for further consideration and action by the Acting President were approved with the understanding that all salaries above \$1,200 should show the 10 per cent cut.

Mr. John Hallihan, the newly appointed Director of the Department of Registration and Education, was present and introduced to the members of the Board individually. After the first of July he will become the Chairman of the Normal School Board.

On motion the time and place of the next meeting of the Board was left to the call of the Chairman and Secretary of the Board.

The meeting adjourned.

M. F. WALSH, *Chairman*,  
F. G. BLAIR, *Secretary*.

Approved September 25, 1933.

STATE OF ILLINOIS  
DEPARTMENT OF REGISTRATION AND EDUCATION

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**THE NORMAL SCHOOL BOARD**

**Ex-officio Members**

John J. Hallihan, Director of Registration and Education  
Springfield, Chairman

Francis G. Blair, Superintendent of Public Instruction  
Springfield, Secretary

**Appointed Members**

Term Expires

1935

Albert E. Bailey, Macomb  
Preston Bradley, Chicago  
Mrs. G. W. T. Reynolds, East St. Louis

1937

Harriet A. McIntire, Mendota  
J. D. Dill, Carbondale  
William R. Bach, Bloomington

1939

\*Mrs. Martin K. Northam, Evanston  
\*Charles E. McMorris, Marshall  
William E. Sunderman, Charleston

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**Presidents of Normal Schools**

H. H. Schroeder, Acting President  
Illinois State Normal University, Normal

Henry W. Shryock, Ph. B.  
Southern Illinois State Normal University, Carbondale

Karl L. Adams, B. S., A. M.  
Northern Illinois State Teachers College, DeKalb

E. H. Taylor, Acting President  
Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B., Ph. M.  
Western Illinois State Teachers College, Macomb

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\* Holdover.

## STANDING COMMITTEES

*Finance*

Mr. Bailey  
 Miss McIntire  
 Mr. McMorris  
 Mr. Bach  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Supplies and Equipment*

Mr. Bailey  
 Mr. Bradley  
 Mr. Bach  
 Mr. Dill  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Faculty and Curricula*

Mr. Bradley  
 Miss McIntire  
 Mr. Bailey  
 Mr. Sunderman  
 Mrs. Reynolds  
 The Chairman  
 The Secretary

*Buildings and Grounds*

Mr. Sunderman  
 Mr. Bradley  
 Mr. McMorris  
 Mr. Dill  
 Mrs. Reynolds  
 The Chairman  
 The Secretary

*Dormitory*

Mrs. Northam  
 Mrs. Reynolds  
 Mr. Bach  
 The Chairman  
 The Secretary

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD

The Normal School Board met in the office of the Superintendent of Public Instruction, Springfield, Illinois, at 9:00 A. M., Monday, September 25, 1933.

The meeting was called to order by the Chairman, and the roll was called by the Secretary.

The following members were present: Mr. Bach, Mr. Bailey, Mr. Blair, Mr. Dill, Mr. Hallihan, Miss McIntire, Mr. McMorris, Mrs. Northam, Mrs. Reynolds, and Mr. Sunderman.

Absent: Dr. Bradley.

The Presidents and Acting Presidents of the Teachers Colleges were present.

At the suggestion of the Chairman of the Board a stenographer was called in to take down the proceedings of the meeting.

The Secretary presented the minutes of the previous meeting as typed and sent out to the members of the Board a few days after the last meeting.

In discussing the minutes a member of the Board called attention to what appeared to be an omission. He suggested that the following statement be included in the minutes: "That the matter of the Business Manager, the Registrar, the Financial Secretary, and the Recorder be referred to Mr. Schroeder for further study and recommendation respecting the possible consolidation of these four offices."

The Secretary accepted this correction for the minutes, but during the discussion which followed it appeared that the minutes did state that this matter had been referred to the Acting President in a general way for his report at this meeting. The minutes were then approved as submitted.

Mr. Bailey called attention to the fact that at the meeting on June 26 it had been suggested that an executive session of the Board coming at the conclusion of the meeting might create some embarrassment in that it was necessary to ask the presidents to retire. He, therefore, moved that hereafter each meeting of the Board would begin with an executive session, and at the end of this session the presidents would be asked to come before the Board. This motion was adopted.

Mr. Bailey then moved that the Board go into executive session. It appeared that the main object before the executive session was the selection of a president for the Eastern Illinois State Teachers College.

Mr. Blair presented the report of a committee appointed at the meeting of the Board on June 3 to make a study of the applicants for this position and to recommend to the Board their choice for president. He stated that he hardly knew what status the report had. Mr. Bardwell, chairman of the committee, had asked that all the applications be copied and that each member of the committee be supplied with these copies. A report of this committee was formulated for presentation to the Board at its meeting in Springfield on June 26th. This report was signed by Mr. Bardwell and Mr. Blair, but Mr. McMorris, feeling that he had not had time to give sufficient consideration to some of the candidates, asked that the presentation of the report be deferred. It was then arranged by the three members of the committee to hold a meeting in the Stevens Hotel, Chicago, on Wednesday, July 5th, at three o'clock, to give further consideration to the applications before the committee. As Mr. McMorris wired that it would be impossible for him

to be present, the other two members of the committee decided to present the report to the Board which had been formulated and signed by them on June 3rd. Since that time Mr. Bardwell has resigned from the Board, and the report has the signature of only one member of the committee who is now a member of the Board. Mr. Blair said, however, that he was presenting the report to the Board for whatever consideration they might see fit to give it. This report recited the following facts, and concluded by recommending to the Board Mr. E. H. Taylor for president:

1. That a petition was signed by every member of the faculty save one, requesting the appointment of Mr. Taylor.

2. A resolution adopted by the student body in Assembly making the same request.

3. A resolution from the alumni association of the school making the same request.

4. Letters from former members of the faculty now occupying positions in other educational institutions.

5. A letter from President L. C. Lord, written six months before his death, recommending Mr. Taylor as his successor.

Mr. Bailey moved that the report be received and placed on file.

It was then suggested that a roll call vote be taken to indicate the choice of the Board for the presidency of this institution. After some discussion, on motion, it was decided to take this vote by ballot.

Chairman Hallihan said that it would be necessary to define more clearly what the vote would mean when it was taken. Out of the discussion which followed, on motion, it was ordered that if more than one ballot was taken, that the candidate receiving the least number of votes should be dropped from the next succeeding ballot.

When the vote was taken and counted it appeared that out of the ten votes cast, Mr. Robert G. Buzzard had received nine votes and Mr. E. H. Taylor one vote. Thereupon, the Chairman of the Board announced that Mr. Robert G. Buzzard had been duly elected president of the Eastern Illinois State Teachers College.

Mr. Bailey moved that the Chairman appoint a committee of three to investigate the applicants for the position of president of the Normal University, and report back to the Board at its meeting to be held in Chicago on October 9. Motion carried.

Chairman Hallihan appointed the following members on this committee: Mr. Bailey, Mr. Blair, and Mr. McMorris.

At this point Mr. Bach presented the following resolution:

**"BE IT RESOLVED,**

That while we most deeply regret the incident of the resignation from this Board of our former member, Hon. C. M. Bardwell, Aurora, Illinois, who was so recently appointed to membership thereon by the present Governor, we can not allow the reasons assigned by him in the public press for such resignation (damaging to the Normal Schools as they would be, if true) to go unchallenged.

In justice to the Governor may it be said that in his efforts to economize and reduce the costs of government to the taxpayers, he at no time, nor has anyone in his behalf, or by his authority, ever intimated to any of us, nor has any of this Board advocated the lowering of the high standards and requirements of our Normal Schools; and particularly none of us have suggested that the four year course now required for a teacher's diploma be reduced to two years, the course required for a teacher's certificate.

It is true that we have, wherever it could be done without sacrificing the **high standards** of education, practiced needed economies and have effected considerable saving to the over-burdened taxpayers.

We hereby reaffirm our belief in our ability even in these critical times to maintain constantly the full four year course for teachers in all of the Normal Schools of this state. In this effort we feel that we have the hearty support of Hon. Henry Horner, Governor of Illinois, and of all men and women interested in education."

At the conclusion of the reading of this resolution, Mr. Bach moved that it be adopted. In the discussion which followed a number of other matters bearing somewhat closely upon the subject matter of the resolution was considered. Mrs. Northam suggested that a committee be appointed to make inquiry about certain facts before action was taken upon this resolution. The Chairman appointed a committee to secure these facts for the Board.

At this point the presidents of the Teachers Colleges were invited to come before the Board. The Chairman called upon the presidents to make their reports.

## SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois,  
September 25, 1933.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

## I. STUDENTS.

## 1. Attendance, Summer Session 1933:

(a) College:	Men.	Women.	Total.	Total one year ago (1st sum. session.)
Seniors .....	148	94	242	267
Juniors .....	123	204	327	332
Sophomores .....	128	312	440	460
Freshmen .....	93	142	235	313
Total students carrying college subjects....			1,244	1,372
(b) High School .....			124	183
Total students above eighth grade.....			1,368	1,555
(c) Elementary School .....			76	65
Grand total .....			1,444	1,620

2. Last year at this date we had, counting only college students, 1,696 registered. We have today 1,483, a loss of 213. Last year we enrolled 834 freshmen, this year 581, a loss of 253. We have an increase of 40 in the upper classes. Two years ago we enrolled a total of 1,372, a peak enrollment for the fall term in the history of the institution up to 1931. In spite of our losses we have 111 more students than we had in attendance in 1931.

## 3. Graduation:

The following students have completed their work since the previous list was submitted June 3, and are recommended for graduation:

## BACHELOR OF EDUCATION DEGREE.

Name.	Town.	County.
Juanita Celestine Adams, English, Ph. Ed....	Jackson, Mo.	Jackson
William Wall Adams, English, History.....	Centralia	Marion
Edwin Barton, English, History.....	Murphysboro	Jackson
Hugh Othel Belford, History, Pol. Sci.....	Marion	Williamson
Ina Brown, Art, History.....	Pinckneyville	Perry
John Holt Carruthers, History, English.....	Murphysboro	Jackson
Grace Marian Claunch, Art, Music.....	Carbondale	Jackson
Kenneth Edward Cross, Physics, History....	Carbondale	Jackson
James Ward Dillow, History, Economics....	Jonesboro	Union
Lista Elizabeth Gardner, History, English... Ullin		Pulaski
Howard W. Garrison, Physics, Mathematics. Marion		Williamson
John G. Gilbert, History, Geography.....	Carbondale	Jackson
Gene M. Goforth, History, Pol. Sci.....	Willisville	Perry
Lodge O'Neal Grant, History, Geography....	Marion	Williamson
Richard G. Harrison, English, History....	Carbondale	Jackson
Mary Eleanor Helm, French, English.....	Benton	Franklin
John N. Highland, Chemistry, History....	Cobden	Union
Evelyn L. Hodge, Commerce, English.....	Carbondale	Jackson
Lillie Hord, Latin, Geography.....	Boulder	Clinton
Helen Ingram, Latin, English.....	Kinmundy	Marion



Name.	County.	Town.
Clifford Jeremiah, Chemistry, Physics.....	Sparta .....	Randolph
Frank Lasater, Art, Commerce.....	McLeansboro .....	Hamilton
John L. Loudon, History, Industrial Arts.....	Carbondale .....	Jackson
Grace Viola McDonald, English, History.....	Marion .....	Williamson
Margaret Mifflin, English, History.....	Herrin .....	Williamson
John Philip Minier, Jr., Economics, History.....	Benton .....	Franklin
Charlie J. Moore, History, Economics.....	Mound City .....	Pulaski
Forrest R. Oates, Zoology, Chemistry.....	Vernon .....	Marion
Clara Ogden, English, History.....	Walpole .....	Hamilton
Eschol Roosevelt Perry, Math., English.....	Cave-in-Rock .....	Hardin
William Brose Phillips, Geography, History.....	Ozark .....	Johnson
Helen Iva Rendleman, Mathematics, History.....	Alto Pass .....	Union
Rosalind Roberts, Geography, History.....	Carbondale .....	Jackson
Albert Ryan, Chemistry, Mathematics.....	Christopher .....	Franklin
Frank Gordon Scott, History, Geography.....	Marissa .....	St. Clair
Clarence Stephens, Mathematics, Physics.....	Carbondale .....	Jackson
Paul E. Swofford, History, Ph. Ed.....	Benton .....	Franklin
Elma A. Trieb, English, History.....	Belleville .....	St. Clair
Charles Earl Vandever, Geography, Physics.....	Iuka .....	Marion
Harold E. Wachtel, Mathematics, Chemistry.....	Marion .....	Williamson
Jane Warren, French, German.....	Carbondale .....	Jackson
Roe M. Wright, History, English.....	Palestine .....	Crawford

## TWO-YEAR COURSE.

Name.	Town.	County.
Mary Jean Anderson.....	Creal Springs .....	Williamson
Alice Marguerite Baehr.....	New Athens .....	St. Clair
Edith Martha Brookman.....	Bluford .....	Jefferson
Grace Marie Brown.....	Ava .....	Jackson
Katherine V. Conte.....	DuQuoin .....	Perry
Clarence Fred Copple.....	Centralia .....	Marion
Tessie Mae Craig.....	Marion .....	Williamson
Clyde Bert Crain.....	Hurst .....	Williamson
Marguerite B. Ewing.....	Tilden .....	Randolph
Esther Goeddel.....	Waterloo .....	Monroe
Cleta Greer.....	Carterville .....	Williamson
Celestine A. Halpin.....	Murphysboro .....	Jackson
Edna Louella Halstenberg.....	Mounds .....	Pulaski
Edna Eleanor Hood.....	Nameeki .....	Madison
Dorothy Jacobs.....	Murphysboro .....	Jackson
Evangeline Marie Lamer.....	Carbondale .....	Jackson
Grace Lence.....	Cobden .....	Union
Elizabeth McCoughtry Lewis.....	Shawneetown .....	Gallatin
Warren Maulding McCartan.....	Centralia .....	Marion
Jessie McCorkle.....	Brookport .....	Massac
Mae L. McCormick.....	Collinsville .....	Madison
Orlene Druciella Morris.....	Brookport .....	Massac
Herman A. Moss.....	McLeansboro .....	Hamilton
Florence Felix Orr.....	Enfield .....	White
Mary Kathryn Peeck.....	Ashley .....	Washington
Thelma Adele Peeck.....	Ashley .....	Washington
Helen Jay Phifer.....	Steeleville .....	Randolph
Arna H. Rasplia.....	Glen Carbon .....	Madison
Gertrude E. Reiman.....	Murphysboro .....	Jackson
Helen Rippelmeyer.....	Waterloo .....	Monroe
Ada Kathryn Rohde.....	Oakdale .....	Washington
Armetha Schellhardt.....	Dupo .....	St. Clair
Ethel Sharp.....	New Burnside.....	Johnson
Hulda Ann Slack.....	Carbondale .....	Jackson
Florence A. Stumpf.....	Columbia .....	Monroe
Wanda Ivaline Thomas.....	Harrisburg .....	Saline
Grace Rushing Thompson.....	Marion .....	Williamson
Ethel M. Trout.....	Carbondale .....	Jackson
Marjorie Lee Uhles.....	Carbondale .....	Jackson
Virlin V. Virgin.....	Freeburg .....	St. Clair
Jessalyn F. Wright.....	Ullin .....	Pulaski
Esther Wynn.....	Olney .....	Richland

## II. FACULTY.

We have this year the biggest demand for practice teaching opportunities that we have ever had in the history of the school. Dr. Merwin's report shows that eleven percent more students are taking practice teaching today than ever before in the fall term. We have an increase in the upper classmen; and these, of course, are the students for whom the practice schools are operated. For several years we have employed a part time student to help in

the rural practice schools, a Mrs. Elsie Parrish McNeill. She now has her B. Ed. Degree from this school and eight semester hours graduate work at the University of Illinois. I recommend that we pay her \$60.00 per month for eight months, and the rural board will take care of the remainder of her compensation.

### III. OTHER SCHOOL EMPLOYEES.

I am herewith recommending the appointment of Mr. W. G. McCracken as day watchman and superintendent of grounds. For fifteen years, I suppose, Mr. Sherretz, our night watchman, has put in an eighty-four hour week, going on duty at 2 o'clock in the afternoon and working until 2 A. M. For several years we have had the time between 2 A. M. and 7 taken care of by men chosen from the student body, but from 7 A. M. until 2 P. M. we have had no watchman. In trying to adjust ourselves to the general NRA program and to protect our buildings and our students, and particularly to control traffic at the entrance to our grounds, I have decided to ask for a twenty-four hour watchman service. The day-watchman will also be made superintendent of grounds, relieving Mr. Hagler, carpenter and repair man and superintendent of buildings, so that he may give his entire time to repair work. I perhaps may need to remind the board members that where Normal Avenue enters our campus it intersects Meridian Route, No. 2, with its tremendous traffic. It should be further remembered that nearly all the children of our elementary practice school on the campus must cross Route No. 2 four times each day. Ninety percent of all the students must do the same. I may add that for the present year we are saving one faculty salary so that we shall, if we put on the watchman, still keep within our appropriation. Furthermore, I have a sufficient reserve in the revolving fund to take care of the program next year. I recommend the salary of \$125.00 per month for Mr. McCracken.

Last winter our second cook, Mrs. Eva M. Cruse, asked for indefinite leave of absence because of illness. A substitute cook was secured, in fact I think we tried out two different people. After several months Mrs. Cruse decided to retire permanently. Mrs. Batterton, at that time in the office of the director, took up the matter and had certified to us a Mrs. Grace Lines of Marion, Illinois at \$50.00 per month.

I notified the board at its meeting June 26, in Springfield that Miss Crawford, head of Anthony Hall, would very likely ask for the removal of Mrs. Malone, first cook, and Mrs. Handley, Housekeeper. These women had been with us a good many years and in many ways their conduct had been very satisfactory. Little by little, however, they had developed a tendency to seek favor with the students, and had failed in a good many cases to conform to the lines of conduct laid down for them by Miss Crawford. She finally lodged a very definite protest with me against their further employment, charging deliberate insubordination. I asked for and received their resignations on July 25. Through Mr. Hallihan, Chairman of the Board, I sent to the Civil Service Commission for a first cook and a housekeeper. In due course of time Mr. Hallihan notified me that Mrs. Myrtle Newman of Benton, Illinois had been certified as first cook at \$70.00 per month, and Mrs. Addie Ward of Creal Springs, Illinois, as housekeeper at \$65.00 per month.

About a year ago Mrs. Cora Sanders Norton, stenographer and bookkeeper in Mr. Miles' office, asked for indefinite leave of absence. In August of this year she wrote to the State Civil Service Commission and asked to have her seniority recognized so that she might resume her position. The work had been distributed among students. The Secretary of the Civil Service Commission promptly authorized her reinstatement, and as she was badly needed in the office I put her to work beginning August 5, at a salary of \$90.00 per month.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

- VI. BUILDINGS AND GROUNDS. No report.
- VII. AUXILIARY ENTERPRISES. No report.
- VIII. STUDENT LIFE. No report.
- IX. MISCELLANEOUS. No report.
- X. SUMMARY.

Action of the board is asked on the following:

1. The graduation of the students whose names are listed in section three, division one, of this report.
2. The appointment of Mrs. Elsie Parrish McNeill as part time critic in the rural practice schools at \$60.00 per month.
3. The appointment of Mr. W. G. McCracken as day-watchman and superintendent of grounds at \$125.00 per month.
4. The appointment of Mrs. Grace Lines as second cook at Anthony Hall at \$50.00 per month.
5. The appointment of Mrs. Myrtle Newman as first cook at \$70.00 per month.
6. The appointment of Mrs. Addie Ward as housekeeper at \$65.00 per month.
7. The appointment of Mrs. Cora Sanders Norton as stenographer-bookkeeper at \$90.00 per month.

Respectfully submitted,

H. W. SHRYOCK, *President.*

He reported a loss in attendance over last year of 213 students, but a gain of 111 students over the number enrolled for the year 1931.

He explained in detail his request for the employment of Mr. W. G. McCracken, day-watchman and superintendent of grounds, at a salary of \$125 per month.

The Board approved the following specific recommendations in this report:

1. The graduation of students as submitted in the report.
2. The appointment of the following persons:
  - (a) Mrs. Elsie Parrish McNeill, part time critic in the rural practice schools, at \$60.00 per month.
  - (b) Mr. W. G. McCracken, day-watchman and superintendent of grounds, at \$125 per month.
  - (c) Mrs. Grace Lines, second cook at Anthony Hall, at \$50.00 per month.
  - (d) Mrs. Myrtle Newman, first cook, at \$70.00 per month.
  - (e) Mrs. Addie Ward, housekeeper, at \$65.00 per month.
  - (f) Mrs. Cora Sanders Norton, stenographer-bookkeeper, at \$90.00 per month.

## WESTERN ILLINOIS STATE TEACHERS COLLEGE

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Macomb, Illinois,  
September 25, 1933.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

## I. STUDENTS.

## 1. Attendance, Spring Term, 1933.

	Men and boys.	Women and girls.	Total.	Total one year ago
a. College:				
Post Graduates .....	11	11	22	7
Seniors .....	53	58	111	113
Juniors .....	59	68	127	121
Sophomores .....	74	164	238	202
Freshmen .....	132	195	327	261
Total .....	329	496	825	704
b. Extension .....				
c. High School .....	61	81	142	128
d. Elementary Grades .....	122	133	255	244
Grand total .....	512	710	1,222	1,076

## 2. Attendance for Mid-Spring Term, 1933.

	Men and boys.	Women and girls.	Total.	Total one year ago
Post Graduates .....	0	2	2	4
Seniors .....	5	14	19	9
Juniors .....	12	19	31	28
Sophomores .....	14	41	55	86
Freshmen .....	3	23	26	29
Total .....	34	99	133	156

## 3. Attendance for College Year 1932-1933.

	Men and boys.	Women and girls.	Total.	Total one year ago
a. College:				
Post Graduates .....	52	59	111	97
Seniors .....	128	240	368	321
Juniors .....	177	319	496	484
Sophomores .....	157	447	604	671
Freshmen .....	215	372	587	555
Total .....	729	1,437	2,166	2,128
b. Extension .....	112	563	675	689
c. High School .....	84	101	185	169
d. Elementary Grades .....	182	211	*393	244
Grand total .....	1,107	2,312	3,419	3,230

\* 138 of these were enrolled in a city school operated by the college during the summer of 1932.

## 4. Attendance for year 1932-1933 reduced to the equivalent of 36 weeks.

Term.	Enrollment.	Equivalent for 36 wks.	Equivalent 1 year ago.
First Summer, 1932.....	751	125	134
Second Summer, 1932.....	317	53	54
Fall, 1932 .....	892	297	252
Winter, 1932-1933 .....	881	294	243
Spring, 1933 .....	825	275	235
Mid-Spring, 1933 .....	133	22	26
Extension .....	873	73	74
Total .....		1,139	1,018

The equivalent for 36 weeks this year exceeds that of last by 121 students, or 11.9%.

## 5. Total expenditures during year beginning July 1, 1932, and ending June 30, 1933, not including permanent improvements nor interest on the state's investment,

State funds .....	\$296,838.62
Revolving fund .....	12,905.63
Total .....	\$309,744.25

## 6. The per capita cost for the college year 1932-1933 is as follows:

State funds .....	\$296,838.62	÷ 1,139	= \$260.61
Revolving fund .....	12,905.63	÷ 1,139	= 11.33
Total .....	309,744.25	÷ 1,139	= 271.94

This per capita is less than that of last year by \$36.20.

## 7. Graduates.

The following is a list of the names of students who finished one of the curriculums and who were presented with diplomas, properly signed, July 21, 1933.

## a. List of those who finished a four-year curriculum and received their degrees.

Allison, Lucile L.	Leibowitz, Cecile
Amen, Ha Marie	Logan, Anne E.
Anderson, Hazel Ruth	Love, Gilbert
Bassett, Blanche Worley	Lucas, Leola Margaret
Brooking, Thomas V.	Manlove, Orma Leona
Butcher, Helen Lucile	McCall, Rollo F.
Bywater, Hope Ruth	McPhail, Angus
Corse, Myra M.	Moore, Joe A.
Currens, James H.	Moore, Lyell J.
Darnaby, Glenn	Neill, Margaret
Dean, Lorle	Nelson, Millicent Arnita
DeFaut, Eva Elizabeth	Newman, Geraldine E.
Delabar, Clifford	Pletkovich, Anne
Elder, Anna	Randolph, Hester Sexton
Elias, Robert	Reynolds, Sarah
Graham, R. Burdette	Roark, Cecilia
Grebe, Walter Wm.	Roark, Genevieve
Hanks, Velma	Russell, Cecil B.
Hays, Ervin I.	Schneider, Irvin Frank
Helms, Russell	Sessing, Gertrude Marie
Henderson, William S.	Smith, Delbert W.
Hinrichs, Dena	Stauffer, Jessie Sauers
Howard, Clifford William	Swartz, Orlan Leroy
Howd, Dorothy Lucile	Torrens, Marion Earl
Hoyle, Freida Wilma	Turner, Ferald C.
Irwin, Euphemia	Walty, R. Elvyn
Jackson, Eva Lucille	Wipert, Earle F.
King, Bernice	Wright, Mary Bernita

b. List of those who finished a two-year curriculum and received diplomas.

Albee, Anna Pauline	Lawson, Dorcas Frances Ann
Anderson, Helen Edna	Lomax, Lois C.
Blank, Mildred M.	Lundberg, Marian E.
Blentlinger, Harry E.	Morrow, Vernabelle
Brady, Ednah Teresa	Pearson, Linnea C.
Bryant, Mildred Johnson	Purpus, Mildred S.
Cale, Elizabeth Charlotte	Purpus, William M.
Fahnestock, Kathryn Erma	Rice, Dorothy Virginia
Gerard, Verna F.	Rich, Marjorie
Hanawalt, George C.	Ripley, Alta
Hardy, Letha Iona	Rueter, Lucy A.
Harpole, Gladys C.	Ryner, Ruth Marguerite
Henricks, Emil George	Sawyers, Margery
Houle, Buel E.	Serrot, Virginia Mae
Hulvey, Faith	Swanson, Clara
Jones, Naomi Jane	Trihey, Mary
Kabrick, Florence E.	Wineland, Nola I.
Kalen, Florence M.	Wright, Hilda

c. List of those who finished a special 30 credit curriculum and received certificates.

Albee, Anna Pauline.....	Rural Education.
Blentlinger, Harry.....	History.
Cale, Elizabeth Charlotte.....	Primary Education.
Fahnestock, Kathryn Erma.....	Primary Education.
Houle, Buel E.....	Commercial Education.
Jones, Naomi Jane.....	Primary Education.
Lawson, Dorcas Frances Ann.....	Primary Education.
Lomax, Lois C.....	Commercial Education.
Moore, Joe A.....	Industrial Arts.
Morrow, Vernabelle.....	Public School Music.
Purpus, Mildred S.....	Mathematics.
Purpus, William M.....	Biology.
Rice, Dorothy Virginia.....	Mathematics.
Rich, Marjorie.....	Biology.

## II. FACULTY.

1. Vacancies because of leaves granted regular members of the faculty are recommended to be filled as follows:

Miss Florence Brown, teacher of third grade in the training school, at \$1,800 for thirty-six weeks. Miss Brown is a graduate of the two year course for teachers at the State Teachers College at Kirksville, Missouri, and holds her Bachelor's degree from the Iowa State Teachers College, and her Master's degree from Teachers College, Columbia University. She is a member of Kappa Delta Pi, and has had considerable experience in rural schools, city schools, and training schools of teachers colleges. She has had special courses under such well known teachers as Dr. Bagley, Dr. Counts, Dr. Stratemeyer, and Dr. Craig.

Miss Constance Blegan, teacher of Physical Education for women, \$1,782 for thirty-six weeks. Miss Blegan graduated from the State Teachers College at LaCrosse, Wisconsin, in 1923, and took her Bachelor's degree at the University of Wisconsin in 1928 and her Master's degree from the same institution in 1933. She has had considerable experience in the teaching of Physical Education in the grades and in high school, and for the past three years has been director of Physical Education in the State Teachers College at Dillon, Montana. She comes highly recommended by members of the Department of Physical Education at the University of Wisconsin, and by the superintendents and principals under whom she has taught.

## III. OTHER SCHOOL EMPLOYEES.

1. Nothing to report.

## IV. THE ORGANIZATION.

1. The regular departments are continuing their work as in the past, with only minor changes in their courses and in the curriculums. The rural school work offered in the curriculum for teachers of all grades has been growing rapidly, and nearly all of the students who have finished the first two years of it and desire to teach have been placed.

2. From year to year the extension work is being more nearly organized on the same basis as residence work. This slightly reduces the enrollment in this department but the entire staff still carries a heavy load with 675 different persons enrolled last year, which is but fourteen less than the previous year.

#### V. THE CURRICULUM.

1. Nothing to report.

#### VI. BUILDINGS AND GROUNDS.

1. Of course the training school building and equipment for which \$350,000.00 was appropriated two years ago are greatly needed, but the appropriation will lapse and the only things saved are the plans and partial specifications.

2. The second story of the tool and implement house, for which \$3,500.00 had been appropriated, and the athletic field fence for which \$3,300 had been appropriated, have had to be abandoned.

3. Appropriations for the next biennium are so small that much difficulty will be experienced in serving the most conservative needs of the college. For example, the expenditures during the last biennium for coal, light, gas and power total within \$100 of the total appropriation for Operation during the new biennium, thus leaving nothing for laboratory supplies, and items of general operation.

#### VII. AUXILIARY ENTERPRISES.

1. Report for Cafeteria from April 1 to June 30, 1933:

RECEIPTS.	
Total receipts from April 1 to June 30, 1933.....	\$844.71
Balance on hand April 1, 1933.....	895.07
	\$1,739.78
DISBURSEMENTS.	
Groceries, meats, fruits and vegetables.....	\$293.64
Bread and bakery goods.....	21.07
Milk, cream, butter and ice cream.....	104.70
Household supplies.....	31.65
Service.....	228.95
	680.01
Balance on hand June 30, 1933.....	\$1,059.77
SUMMARY.	
Cash balance at beginning of Quarter.....	\$895.07
Inventory of goods at beginning of Quarter.....	597.34
	\$1,492.41
Bills outstanding.....	252.37
Unencumbered balance.....	\$1,240.04
Cash balance at close of Quarter.....	1,059.77
Inventory of goods at close of Quarter.....	488.44
	\$1,548.21
Bills outstanding.....	262.79
Unencumbered balance.....	\$1,285.42
Gain for the Quarter $\$1,285.42 - \$1,240.04 = \$45.38$ .	

2. Report for Cafeteria from July 1, 1932 to June 30, 1933.

RECEIPTS.	
Cash balance on hand July 1, 1932.....	\$ 954.62
Total receipts for the year.....	3,091.84
	\$4,046.46
DISBURSEMENTS.	
Groceries, meats, fruits and vegetables.....	\$1,298.76
Bread and bakery goods.....	113.55
Milk, butter, cream and ice cream.....	467.80
Ice.....	92.00
Laundry and household supplies.....	38.38
Service.....	976.20
	2,986.69
Cash balance on hand June 30, 1933.....	\$1,059.77

## SUMMARY.

Cash balance at the beginning of year.....	954.62
Inventory of goods at the beginning of year.....	779.64
	<hr/>
Bills outstanding .....	\$1,734.26
	216.27
	<hr/>
Unencumbered balance .....	\$1,517.99
Cash balance at close of year.....	\$1,059.77
Inventory of goods at close of year.....	488.44
	<hr/>
Bills outstanding .....	\$1,548.21
	262.79
	<hr/>
Unencumbered balance .....	\$1,285.42
Loss for the year, \$1,517.99—\$1,285.42 = \$232.57.	

## 3. Report for Monroe Hall from April 1 to June 30, 1933.

## RECEIPTS.

Total receipts from April 1 to June 30, 1933.....	\$ 5,836.95
Cash balance April 1, 1933.....	35,614.81
	<hr/>
	\$41,451.76

## DISBURSEMENTS.

Groceries, meats, fruits and vegetables.....	\$ 680.48
Bread and bakery goods.....	89.44
Milk, cream, butter and ice cream.....	321.08
Gas .....	58.60
Refund on board.....	
Office supplies and telephone.....	16.00
Laundry and household supplies.....	77.75
Repairs and equipment.....	25.25
Service .....	1,583.50
Transfer for heat, water and light.....	1,000.00
	<hr/>
	3,852.10
	<hr/>
Balance on hand, June 30, 1933.....	\$37,599.66

## SUMMARY.

Cash balance beginning of Quarter.....	\$35,614.81
Inventory of goods at beginning of Quarter.....	1,066.56
	<hr/>
Bills outstanding .....	\$36,681.37
	450.46
	<hr/>
Unencumbered balance .....	\$36,230.91
Cash balance at close of Quarter.....	37,599.66
Inventory of goods at close of Quarter.....	869.15
	<hr/>
Bills outstanding .....	\$38,468.81
	505.40
	<hr/>
Unencumbered balance .....	\$37,963.41
Gain for the Quarter, \$37,963.41—\$36,230.91 = \$1,732.50.	

## 4. Report of Monroe Hall from July 1, 1932 to June 30, 1933.

## RECEIPTS.

Cash balance on hand July 1, 1932.....	\$38,573.04
Total receipts for the year.....	16,663.03
	<hr/>
	\$55,236.07

## DISBURSEMENTS.

Groceries, meats, fruits and vegetables.....	\$3,571.28
Bread, rolls and bakery goods.....	352.67
Milk, butter, cream and ice cream.....	1,346.34
Gas .....	270.70
Office supplies .....	136.63
Laundry and household supplies.....	475.69
Service .....	6,355.15
Repairs and equipment.....	1,075.45
Refund on board.....	52.50
Transfer, for light, water and heat.....	4,000.00
	<hr/>
	17,636.41
	<hr/>
Cash balance on hand June 30, 1933.....	\$37,599.66



## SUMMARY.

Cash balance at the beginning of year.....		\$38,573.04
Inventory of goods at the beginning of year.....		1,100.56
		<hr/>
Bills outstanding .....		\$39,673.60
		506.05
		<hr/>
Unencumbered balance .....		\$39,167.55
Cash balance at the close of the year.....		37,599.66
Inventory of goods at the close of the year.....		869.15
		<hr/>
		\$38,468.81
Bills outstanding .....		505.40
		<hr/>
Unencumbered balance .....		\$37,963.41
Loss for the year \$39,167.55—\$37,963.51 = \$1,204.14.		
Repairs on building for year.....	\$231.40	
New equipment bought.....	280.70	
Decorating rooms .....	585.00	
		<hr/>
		\$1,097.10

## VIII. STUDENT LIFE.

1. Each succeeding year more and more of our students drive in from their homes, and the demands for rooms in our dormitory and the request for student rooms diminish in a corresponding rate.

2. During the college year the student body was asked the following question: —Have you had to earn any part of your expenses at college this year? Yes \_\_\_\_\_ No \_\_\_\_\_. If so, what part? All \_\_\_\_\_;  $\frac{3}{4}$  \_\_\_\_\_;  $\frac{1}{2}$  \_\_\_\_\_;  $\frac{1}{4}$  \_\_\_\_\_; less \_\_\_\_\_. The table below is a compilation of their answers.

	Post Grads.	Seniors.	Juniors.	Sophomores.	Freshmen.	Total.
Yes .....	7	45	64	84	106	306
No .....	6	47	45	111	184	393
All .....	1	10	14	10	14	49
$\frac{3}{4}$ .....	2	9	9	13	14	47
$\frac{1}{2}$ .....	3	7	10	25	16	61
$\frac{1}{4}$ .....	0	4	15	13	27	59
Less .....	1	9	17	23	34	84

This table indicates that nearly half of the students are earning part or all of their expenses. Approximately 50 persons are earning enough to pay their way and 157 are earning half or more of their expenses.

## IX. MISCELLANEOUS. No report.

## X. SUMMARY.

The Normal School Board is asked to approve:

1. The graduation of those whose names are listed.
2. The appointment of the two new members of the faculty at salaries stated.

Respectfully submitted,

W. P. MORGAN, *President.*

President Morgan called attention to the possibility of securing assistance from the federal government to erect the building which was authorized by the General Assembly in 1931, but which building had not been erected on account of the lack of funds in the state treasury. He outlined the plan by which the federal government agreed to advance the money for building this building, providing the legislature would re-appropriate the amount.

On motion of Mr. Bach, President Morgan was assured that the Board would support him in his effort to secure this federal aid, and that in his efforts he was authorized to represent the Board in bringing the matter before Governor Horner and securing his support in the matter.

The Board approved the following specific recommendations in Mr. Morgan's report:

1. Graduation of the list of students, as submitted in the report.
2. Appointment of the following persons:
  - (a) Miss Florence Brown, training school, at \$1,800 for 36 weeks.
  - (b) Miss Constance Blegan, physical education for women, at \$1,782 for 36 weeks.

## EASTERN ILLINOIS STATE TEACHERS COLLEGE

Acting President Taylor presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Charleston, Illinois,  
September 25, 1933.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

## I. STUDENTS.

Spring Quarter, 1933; Year 1932-33; Summer Term, 1933.

## 1. Attendance—Spring Quarter, 1933:

	Men.	Women.	Total.	Total one year ago.
a. College:				
Seniors .....	44	31	75	74
Juniors .....	47	52	99	67
Sophomores .....	87	159	246	208
Freshmen .....	160	231	391	271
Total .....	338	473	811	620
b. High School:				
Twelfth Year .....	14	26	40	55
Eleventh Year .....	17	30	47	36
Tenth Year .....	11	18	29	50
Ninth Year .....	21	23	44	33
Total .....	63	97	160	174
c. Non-Residents.				
d. Elementary Grades .....	125	132	257	248
Grand total of all students and pupils .....	526	702	1,228	1,042

## Enrollment for the year 1932-33:

a. College (regular year of 36 weeks):				
Senior Class .....	47	36	83	87
Junior Class .....	53	59	112	81
Sophomore Class .....	102	134	236	261
Freshman Class .....	213	270	483	357
Total .....	415	549	964	786
Six Weeks' Terms:				
1st Half, Summer Quarter, 1932.....	219	522	741	760
2nd Half, Summer Quarter, 1932.....	122	137	259	314
Total in Six Weeks' Terms.....	341	659	1,000	1,074
b. High School (regular year, 1932-33).....	70	99	169	188
c. Non-Residents.				
d. Elementary Grades (regular year, 1932-33)	134	133	267	267
Total above the eighth grade (regular year, 1932-33) .....	485	648	1,133	974
Total for the regular year, 1932-33...	619	781	1,400	1,241
Total for the twelve months ending June 5, 1933 .....	960	1,440	2,400	2,315
Counted twice (College only).....	185	206	391	413
Grand total .....	775	1,234	2,009	1,902

Per capita cost of students for the year July 1, 1932, to June 30, 1933  
(counting attendance of college students only):

		Equiv. for 36 weeks.
Attendance—First half summer quarter, 1932.....	741.....	123 1/2
Attendance—Second half summer quarter, 1932.....	259.....	43 1/6
Attendance—Fall quarter, 1932-33.....	873.....	291
Attendance—Winter quarter, 1932-33.....	866.....	288 2/3
Attendance—Spring quarter, 1932-33.....	811.....	270 1/3
	3,550	1,016 2/3
Total expenditures from appropriations made by the Fifty-seventh General Assembly, including appropriation for repairs and equip- ment .....		\$270,206.47
Expenditures from the Normal School Revolving Fund, not including the dormitory (Pemberton Hall) and the Textbook Library and School Store .....		15,570.15
Total expenditures July 1, 1932, to June 30, 1933.....		\$285,776.62
Per capita cost 1932-1933.....		\$281.09

Per capita cost of students for the year July 1, 1932, to June 30, 1933  
(counting attendance of college and high school students):

	College.	High School.	Coll. and H. S. equiv. for 36 weeks.
Attendance—First half summer quarter, 1932.....	741	0	123 1/2
Attendance—Second half summer quarter, 1932.....	259	0	43 1/6
Attendance—Fall quarter, 1932-33.....	873	166	346 1/3
Attendance—Winter quarter, 1932-33.....	866	163	343
Attendance—Spring quarter, 1932-33.....	811	160	323 2/3
	3,550	489	1,179 2/3
Per capita cost 1932-1933.....			\$242.25

Attendance—Six weeks' Summer Term, 1933:

	Men.	Women.	Total.	Total one year ago.	
College .....	183	395	578	741 (1st Sum. Term.)	259 (2d Sum. Term.)
Elementary Grades .....	103	120	223		204
Total in Summer Quarter:					
College .....	183	395	578	1,000 (2 Terms.)	
Elementary Grades .....	103	120	223	204	

2. The enrollment in the college at the end of the first week was 869. Last year at the corresponding date the enrollment was 859. Extra sections have had to be provided in botany, zoology, and physics and should be provided in history and mathematics.

### 3. Graduates.

The following name was added to the list of candidates for the degree after the list was submitted to the Board on April 24, 1933:

Ernest Willis Koertge, Ind. Arts, History.

I submit the lists of graduates, 1933:

#### 1. a. Degree, Bachelor of Education, June 5, 1933.

1. Bainbridge, Leora Grace, Latin, French.
2. Ballard, Ernest Cook, Math., Physics.
- \*3. Barger, Evelyn Marie, English, French.
4. Bertschinger, Walter Glenwood, Indus. Arts, Man. Arts.
5. Brandt, Wilfred James, English, French.
- \*6. Brewer, Robert Howard, Botany, Chem.
7. Bryant, Lou Ellen, Smith-Hughes Home Econ.
8. Buckler, Roscoe Stanton, Indus. Arts, Man. Arts.
9. Burkybile, Cecile Lillian, Smith-Hughes, Home Econ.
- \*10. Childress, Rhule William, Botany, Zool.
11. Chittenden, Paul Emil, English, Geography.
12. Coburn, Chlora Bernadine, English, History.
13. Cook, Lelah Mae, Elem. Educ., History.
14. Cooper, Ralph Osborne, Botany, Zool.
15. Dolton, Bertha Mariah, Elem. Educ., History.
- \*16. Duncan, Ray Campbell, Ind. Arts, Man. Arts.
17. Etnire, Helen Louise, English, History.
18. Finley, Frances Elizabeth, Botany, Zool.
19. Flake, Golden Allumbaugh, Physics, Chem.
- \*20. Foster, John Edgar, History, Geog.

- 21. Grant, Mary Eileen, English, French.
- 22. Greeson, Joe Calvin, Jr., Botany, Zool.
- \*23. Grove, John Harold, Indus. Arts, Man. Arts.
- 24. Hall, Raymond Ralph, Indus. Arts, Man. Arts.
- 25. Hance, Carl Dickson, Indus. Arts, Man. Arts.
- 26. Handley, Mildred Kathryn, Latin, French.
- 27. Harris, Neva Beck, Elem. Educ., English and History.
- 28. Harris, Vera Gertrude, Elem. Educ., English and History.
- 29. Harwood, Winfield Stark, Indus. Arts, Man. Arts.
- 30. Henderson, Lyle Earl, History, English.
- \*31. Henley, Cedric Maring, Indus. Arts, Man. Arts.
- \*32. Hill, Walter Jackson, Zoology, Botany.
- 33. Honnold, Hazel Irene, English, History.
- 34. Huber, Dorothy May, English, History.
- \*35. Ingram, Francis Graydon, History, Geography.
- 36. Inman, Helen Irene Rossitor, English, History.
- \*37. Jackson, Millard, Indus. Arts, Man. Arts.
- 38. Kellam, Russell Raborn, English, Geog.
- 39. Keran, Leland Alexander, Math., Physics.
- 40. Keran, Ruth Arlene Lippincott, English, History.
- \*41. Koertge, Ernest Willis, Ind. Arts, History.
- 42. Lattig, James Milton, History, Math.
- 43. Lugar, Burl Antony, Indus. Arts, Man. Arts.
- 44. Lumbrick, Mary Elizabeth, Art, Man. Arts.
- \*45. McMillan, Beryl Leona, Latin, Math.
- 46. McWilliams, Karl Kermit, Botany, Zool. and Music.
- 47. Mirus, Madeline Louise, History, English.
- \*48. Moss, Katheryn Leota, English, French.
- 49. Nay, Rita Opal, English, French.
- \*50. Neil, Morton Dawn, Botany, Zool.
- \*51. Patrick, Victor, Math., Physics.
- 52. Pfnister, Ada Everel, English, Geog.
- \*53. Phipps, Raymond Walker, Indus. Arts, Man. Arts.
- 54. Provines, Richard Kenneth, Math., Physics.
- 55. Rains, Velma Eugene, Elem. Educ., History and English.
- \*56. Richman, Clyde Paul, Indus. Arts, Man. Arts.
- \*57. Swearingen, Christine, English, History.
- \*58. Teel, Grace Irene, Elem. Educ., Geog. and English.
- \*59. Van Winkle, Lloyd Sherman, History, Geog.
- 60. Von Behren, Alwin Fred, Math., History.
- 61. Waltrip, Gerald Lester, Indus. Arts, Man. Arts.
- \*62. Welsh, Tinsie Mae, Elem. Educ., English and History.
- 63. Whitefort, Robert Louis, Chem., Physics.
- 64. Wiseman, Robert Edgar, Chem., Physics.
- \*65. Wood, Frank Ernest, History, English.

	Men.	Women.	Total.
Total receiving the Degree.....	38	27	65

2. a. *Junior College Diploma, June 5, 1933.*

- |                                    |                                  |
|------------------------------------|----------------------------------|
| 1. Adams, Shirley Lucille          | 32. Lacey, Frances Virginia      |
| 2. Anderson, Agnes Marie           | 33. Lahey, Eleanor Jane          |
| 3. Armantrout, Alice Pauline       | 34. Libotte, Ruth Virginia       |
| 4. Atwood, Dorothy Elizabeth       | 35. Lilley, Anna Evelyn          |
| 5. Baker, Marjorie Winifred        | 36. Lockman, Margaret Alice      |
| 6. Barnhart, Marian Halberta       | 37. Major, Jennie Elizabeth      |
| 7. Blair, Alene Ruth               | *38. Mauck, Freda M. Walz        |
| 8. Bosonetto, Florence Eva         | *39. Meinloth, Carrie Grace      |
| 9. Bowden, Rachael Ileana          | 40. Milholland, Florence Ellen   |
| 10. Brown, Jennie Fern             | 41. Miller, Harryet Condo        |
| 11. Buchanan, Helen                | 42. Miller, Irene Awanda         |
| 12. Claypool, Cora Belle           | 43. Miller, Neva Irene           |
| 13. Clinard, Everett Lauher        | 44. Moblely, Mary Ellen          |
| 14. Dalton, Carolyn Springer       | *45. Mullikin, Mary Magdalene    |
| 15. Durr, Beulah Allene            | 46. Parker, Buryl Franklin       |
| 16. Fear, Nancy Rosetta            | 47. Pinkstaff, Clara Alice Mills |
| 17. Finney, Faith Maurene          | 48. Pollard, Lura Frances        |
| *18. Fisher, Vera Margaret         | 49. Pontius, Lena Agnes          |
| *19. Freeland, Willa Sethma        | *50. Pontius, Mildred Annette    |
| 20. Fulwider, Minnie Cornelia      | *51. Quigle, Frances Opal        |
| 21. Gillison, Ruth Virginia        | 52. Russell, Mildred Geneva      |
| 22. Good, Ruth Irene               | 53. Schornokau, Marie Elizabeth  |
| *23. Greiner, Madonna Elizabeth    | 54. Schweitzer, Wanita Belle     |
| 24. Guinnip, Virginia Ellen        | *55. Scott, Marjorie Caroline    |
| 25. Hampton, Josephine Louise      | 56. Sebastian, Martha Frances    |
| 26. Hayes, Margery                 | 57. Smith, Ruth Mildred          |
| 27. Herron, Virginia Leo           | 58. Snodgrass, Evelyn Madge      |
| 28. Hunter, Helen Lambert Ferguson | 59. Spittler, Mary Ellen         |
| 29. Ikemir, Irma Dale              | 60. Storme, Reta Dolores         |
| 30. Krigbaum, Inez Eleanor         | 61. Stroud, Naidene              |
| 31. Kruse, Bernice Evaline         | 62. Svaldi, Katie Marie          |

63. Tosson, Ada Elizabeth Doty	68. Underwood, Lea Maxine		
64. Tharp, Eunice Marie	69. White, Maudeline		
*65. Thurman, Grace	70. Wilson, Delores Bernice		
*66. Timberlake, Mildred Elizabeth	71. Winkler, Virginia Grace		
67. Titus, Opal	*72. Zimmer, Marguerite Marie		
	Men.	Women.	Total.
Total receiving the Junior College Diploma.....	2	70	72
Total receiving Degree or Junior College Diploma..	40	97	137

\* Work completed for graduation July 21, 1933.

The following names were added to the list of candidates for the Junior College Diploma after the list was submitted to the Board on April 24, 1933:

Willa Sethma Freeland	Frieda M. Walz Mauck
Helen Lambert Ferguson Hunter	Frances Opal Quigle

II. THE FACULTY.

(2) Samuel P. Mitchell, temporary appointment to teach mathematics and physics at a salary of \$150.00 for four weeks.

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

*Repairs on the electric wiring in the main building.* Two switches were installed in the basement from which circuits were run through 3-inch iron conduits up to the central distributing points near each end of the building on the second floor. At these points steel cabinets fitted with the latest type fuseless switch and circuit breakers were installed to which the existing lighting circuits were connected.

The improvement relieves the overloaded mains in the basement, but, most important, it eliminates the obsolete panels housed in wooden cabinets on wooden mountings, on the second floor, which constituted a serious fire hazard. The new installation is such that it can be extended and made part of a complete rewiring of the building which is much needed.

*The dwelling house* on the land purchased two years ago has been put into condition by painting and making some repairs. This house is used as a rooming house for men of the college with a member of the faculty in charge. Part of the lower floor is used as a men's club house.

*A considerable number of elm trees have died* and have been cut down, and more are dying. Their loss will seriously affect the beauty of the campus.

Some needed walks have been made from slabs of limestone taken from a former curbing along Fourth Street on the west side of the campus. This work was done with the regular force of employees.

VII. AUXILIARY ENTERPRISES.

There are at present 70 girls living in the women's dormitory, eight of whom pay for board and room in whole or in part by working.

I wish to present reports for the year ending June 30, 1933, for the following accounts which are carried in our office; also reports for our various student organizations which are in charge of a Student Treasurer of Student Accounts and supervised by the office:

- Normal School Revolving Fund:
  - Dormitory—Pemberton Hall
  - Textbook Library and School Store
  - General Revenue
- Student Loan Fund
- The Adelia Carothers Fund
- Student Activity Funds:
  - Athletic Association
  - Students Recreation Fund
  - The Teachers College News

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Approval of the Board is asked on the following:

1. List of graduates for 1933.
2. Temporary appointment of Mr. Samuel P. Mitchell at a salary of \$150.00 for four weeks.

Respectfully submitted,

E. H. TAYLOR,  
*Acting President.*

Mr. Taylor called attention to the fire hazard due to the bad installation of the wires in the buildings.

The Board approved the following specific recommendations in the report:

1. List of graduates as submitted in the report.
2. Temporary appointment of Samuel P. Mitchell to teach mathematics and physics, at \$150 for four weeks.

Mr. Taylor also presented with his report a detailed financial report of all the funds belonging to the Board and also of the funds of student organizations. This led to considerable discussion as to whether we were justified in expending money for the preparation and publication of such reports. The opinion of a majority of the Board seemed to be that the expenditure was a questionable one, and that reports should be made to the Board only on state funds which were under the direct control of the Board.

## ILLINOIS STATE NORMAL UNIVERSITY

Acting President Schroeder presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:  
Normal, Illinois,  
September 25, 1933.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

## I. STUDENTS.

Attendance: First Summer Term, June 10-July 21, 1933. No person counted unless in attendance at least one week.

	Men and boys.	Women and girls.	Total.	Total one year ago First Summer Term.
a. College:				
Post Graduate .....	36	46	82	.....
Seniors .....	80	129	209	340
Juniors .....	104	270	374	410
Sophomores .....	93	393	486	604
Freshmen .....	39	216	255	467
Unclassified .....	1	3	4	23
Total College Students.....	353	1,057	1,410	1,844
b. University High School.....				
c. University Elementary School.....	66	55	121	135
d. Auxiliary Training Schools, Illinois Soldiers and Sailors Childrens School.....	194	125	319	286
Total Elementary Schools.....	260	180	440	421
Grand total .....	613	1,237	1,850	2,265
Although the Normal University had no session during the latter part of the summer, the Illinois Soldiers and Sailors Childrens School was necessarily open. The number of student teachers employed and receiv- ing credit for student teaching during this time was.....				32
To this number should be added the number of students who took the Geography Trip, which was.....				51
This made a total of students enrolled during the latter part of the sum- mer of .....				83
Enrollment for the Year 1932-33.				
a. College (regular school year of 36 weeks):				
Freshmen .....			707	
Sophomores .....			612	
Juniors .....			247	
Seniors .....			155	
Unclassified .....			8	
Graduates .....			54	
Total .....			1,783	
First Summer Term, 1932.....			1,844	
Second Summer Term, 1932.....			841	
			2,685	
Different students in Summer Quarter.....			2,106	
Different resident college students for year.....				3,450
b. University High School, regular year 1932-1933.....			246	
c. University Elementary School, regular year, 1932-1933....			318	

d. Cooperating Elementary School (Illinois Soldiers and Sailors Children School).....	633
Cooperating Elementary School (Rural Schools).....	272

Total pupils in the training schools..... 1,469

Total resident students and pupils..... 4,919

Per capita cost of students for the year July 1, 1932, to June 30, 1933, college students only:

Attendance—First Summer Term, 1932.....	1844 ÷ 6 =	307
Second Summer Term, 1932.....	841 ÷ 6 =	140
Fall Quarter, 1932.....	1621 ÷ 3 =	540
Winter Quarter, 1932-1933.....	1593 ÷ 3 =	531
Spring Quarter, 1933.....	1528 ÷ 3 =	509

Total ..... 2,027

Expenditures from the appropriation made by the Fifty-seventh General Assembly, exclusive of those for permanent improvements.....	\$435,596.29
Expenditures from Revolving Fund, exclusive of those for Fell Hall, University Farm, Textbook Library or permanent improvements.....	37,579.38

Total Expenditures ..... \$473,175.67

Per Student Cost..... 233.42

## 2. Comment on attendance.

With an ever increasing number of graduates being turned out by the high schools of the state and with no increase in the opportunities for employment, there is bound to be an increase in attendance at state teachers colleges, for parents of boys and girls of the ages from 17 to 19 dread the thought of idleness for these young people, and will send them to school if they can possibly manage to do so. Schools involving moderate expense for attending will naturally be favored during periods of economic depression. At any rate normal schools and teachers colleges have always filled up during such periods.

At the same time, the attendance at summer sessions is bound to decrease, as such attendance is made up so largely of teachers in service during the regular year. When school boards no longer grant bonuses for summer school attendance, when teachers' salaries are reduced, when such salaries are not paid in negotiable form or when payment is indefinitely deferred, when teachers sustain serious losses through bank failures, they are not in a position to attend summer sessions.

3. The following students were actually graduated on July 21, the last day of the Summer Term. I ask the Board to confirm the granting of these degrees and diplomas:

## 1. SENIOR COLLEGE—DEGREE OF BACHELOR OF EDUCATION.

Anderson, Grace Fuller.....L	Monson, Hattie Diemer.....K
Bark, Ila Estrid.....K	Mooney, Joseph Francis.....K
Belding, Gwendolyn.....F	Newton, Lawrence Edwin.....K
Blackford, Clarence William.....K	Norris, Helen Arlene.....A
Blackman, Emma Smith.....K	O'Malia, Mildred Gertrude.....A
Brinegar, Willard Clouse.....KS	Paul, Charlene Evadna.....K
Bush, William Hampton.....K	Petitclair, Marie Louise.....GW
Butler, Clyde Levi.....K	Rice, Mary Ann Elizabeth.....K
Chapman, Dorothy Ellen.....K	Rosenthal, Ella Mae.....K
Chapman, Maurine Eva.....K	Royse, Helen Louise.....GW
Clark, Marjorie Jean.....J	Saddler, Lillian Jane.....H
Clark, Nancy Annis.....L	Seitz, Ralph Kenneth.....K
Copeland, Ray Charles.....GM	Shearer, Enola Enid.....K
Drum, Gerald Newland.....GM	Shelton, Jake Rexford.....I
Evans, Robert Harold.....K	Shick, Ralph Andrew.....K
Gallaspie, Harold Money.....K	Silvers, Annetta Rae.....J
Gould, Halena Rebecca.....K	Skelton, Dale Philander.....L
Gourley, Kathleen Summers.....K	Skinner, Fernie Irene.....J
Haack, Louise Dorothy.....K	Slack, Mamie Elsie.....F
Hanson, Myrtle Gunhilda.....H	Spafford, Helen Louise.....A
Henry, Mary Elizabeth.....L	Spitzer, Omer Clyde.....K
Jones, Elizabeth.....K	Thomason, Russel N.....K
Kelley, Edna Irene.....K	Tucker, Grace L.....C
Kuhfuss, Harold Henry.....J	Wallace, Hazel Marguerite.....J
Lewis, Ben Ellis.....GM	Waterbury, Anna Margaret.....A
Logsdon, James Desmond.....K	Wenger, Mabel.....J
Markman, Chester Amor.....I	



## 2. JUNIOR COLLEGE—TWO-YEAR DIPLOMA.

Baker, Ruth Elizabeth.....	B	Lindsay, Clarence Binns.....	I
Batson, Virginia Corinna.....	B	McBride, Eleanor LaVerne.....	A
Beardsley, Blanche Winifred.....	C	Mauck, Inez Louise.....	B
Benway, Leota Geraldine.....	B	May, Marcella Catherine.....	N
Berbaum, Esther Evvah.....	A	Metcalf, Clara Eloise.....	N
Boatner, Glenden Othellia.....	O	Mikesell, Helen Yontz.....	B
Bozeman, Helen Mary.....	B	Miller, Ona May.....	K
Bright, Ruth Emily.....	N	Miller, Zula Ailene.....	N
Brown, Ina Martha.....	N	Mize, Harriet Lucile.....	C
Bryant, Velma Mae.....	N	Mohr, Ruth Evelyn.....	K
Buck, Margaret Frances.....	B	Morris, John Harrison.....	K
Clatterbuck, Wilkadel.....	C	Mutch, Pearl Opal.....	B
Coe, Alma Claudine.....	F	Myers, Sylvia Elizabeth.....	B
Coffman, Shiela Dorr.....	K	O'Malley, Margaret Beatrice.....	C
Conner, Irene Velma.....	B	Pearce, Frances Carolyn.....	C
Conrad, Velena Faith.....	A	Perrill, Lucille.....	B
Cornils, Marguerite Elva.....	A	Quinn, Goldie Frances.....	N
Cotter, Kathryn Virginia.....	B	Raber, Beulah Ione.....	B
Duncan, Ruth Willa.....	K	Rainey, Franklin Paul.....	K
Ebert, Mildred Frances.....	C	Reep, Edna Aileen.....	A
Eddy, Ruby Cora.....	J	Richards, Ruth LaVoe.....	K
Eichhorn, Rosemary.....	F	Robinson, Lois Lavene.....	K
Entsminger, Lucille Helen.....	H	Rogier, Faye Esta.....	B
Eskridge, Maud Ella.....	K	Schuetz, Dorothy.....	B
Etnyre, Margaret Augusta.....	J	Shepherdson, Genevieve Alford.....	F
Eversole, Elda.....	A	Silvey, Maud Harpster.....	B
Farthing, Mary Elizabeth.....	A	Sine, Elsie D.....	B
Feickert, Annalouise.....	C	Sister M. Richardine Downey.....	B
Fields, Sarah Florence.....	B	Sister M. Angeleta Finley.....	B
Fiocchi, Richard Angelo.....	K	Sister M. Severinus Lief.....	B
Gibson, Sybley.....	L	Sister M. Benigna O'Halloran.....	A
Gilborne, Jean Elizabeth.....	K	Sister M. Francetta Ryan.....	B
Gingrich, Beulah Lucille.....	B	Sister M. Honore Sophy.....	B
Graff, Helen Evangeline.....	K	Sister M. Geraldine Usher.....	B
Gregersen, Edna Clark.....	B	Sister M. Bertrandine Vosberg.....	B
Gregory, Maggie Nina.....	K	Snyder, Earl Cyril.....	K
Hall, Lulu Eleanor.....	K	Snyder, Lucile Helen.....	B
Hamilton, Marjorie Mae.....	B	Stapleton, Marjorie Annetta.....	K
Haugh, Mabel Darlene.....	A	Stickel, Elvia.....	B
Hubbell, Calvin Glenn.....	K	Sullivan, Nellie Cecilia.....	B
Huff, Helen Catherine.....	C	Thomas, Ruth Beryl.....	K
Johanson, Helen Florence.....	C	Traman, Elmer John.....	E
Jordan, Charles Nathaniel.....	K	Vannatta, Fern Bartelle.....	B
Kahlke, Ethel Marie.....	B	Wagner, Stella B.....	K
Kimball, Helen Arlene.....	K	Wakefield, Ethel Alberta.....	B
Kloster, Avery Earl.....	K	Walsh, Dorothe Alicia.....	A
Korty, Russell James.....	K	Weller, Flora Mae.....	A
Langston, Beulah Marie.....	B	Witt, Frances Lydia.....	H
Lawson, Kathryn Margaret.....	B	Wunderlich, Louvisa Margaret.....	B

## II. FACULTY.

Pursuant to your instructions at the time of the meeting on June 26, I have revised the faculty list at our institution and am submitting the same herewith:

## FACULTY.

(Salaries and Wages).

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
H. W. Adams, Professor.....	\$3,510.00	\$3,159.00
*John W. Carrington, Director of the Training Schools and Associate Professor of Education (F. S. Salisbury, 1932-1933).....	4,500.00	3,870.00
W. A. L. Beyer, Professor.....	3,690.00	3,321.00
*R. W. Pringle, Professor and Principal University High School (R. O. Billett).....	3,780.00	3,402.00
R. G. Buzzard, Professor.....	3,690.00	3,321.00
J. Rose Colby, Professor (Emerita).....	2,400.00	2,160.00
M. J. Holmes, Professor.....	3,600.00	3,240.00
C. N. Mills, Professor.....	3,510.00	3,159.00
A. C. Newell, Professor.....	3,510.00	3,159.00
G. M. Palmer, Professor.....	3,420.00	3,078.00
H. A. Peterson, Professor.....	3,420.00	3,078.00
*E. L. Cole, Associate Professor (R. O. Billett, 1932-1933).....	2,400.00	2,160.00
*Margaret Cooper, Director of the Division of Elementary Education and Associate Professor of Education (Ruberta N. Smith, 1932-1933).....	3,600.00	2,826.00

Name and Position.	Salary	Salary
	1932-1933.	1933-1934.
E. A. Turner, Professor.....	4,230.00	3,807.00
*Stella V. Henderson, Assistant Professor (G. H. Brinegar, 1932-1933) .....	3,240.00	2,160.00
C. L. Cross, Associate Professor.....	2,970.00	2,673.00
C. E. Decker, Associate Professor.....	3,285.00	2,956.50
L. W. Hacker, Associate Professor.....	3,060.00	2,754.00
H. J. Hancock, Associate Professor.....	3,285.00	2,956.50
C. A. Harper, Associate Professor.....	3,195.00	2,875.50
C. E. Horton, Associate Professor.....	3,105.00	2,794.50
C. W. Hudelson, Associate Professor.....	3,150.00	2,835.00
J. A. Kinneman, Associate Professor.....	3,060.00	2,754.00
E. M. R. Lamkey, Associate Professor.....	3,195.00	2,875.50
C. F. Malmberg, Associate Professor.....	2,970.00	2,673.00
Clarence Orr, Associate Professor.....	2,880.00	2,592.00
Rose E. Parker, Associate Professor.....	3,105.00	2,794.50
Laura H. Pricer, Associate Professor.....	2,745.00	2,470.50
Jessie E. Rambo, Associate Professor.....	2,880.00	2,592.00
Agnes F. Rice, Associate Professor.....	2,745.00	2,470.50
F. S. Sorrenson, Associate Professor.....	3,285.00	2,956.50
F. W. Westhoff, Associate Professor.....	3,375.00	3,037.50
A. R. Williams, Associate Professor.....	3,510.00	3,159.00
H. F. Admire, Assistant Professor.....	2,340.00	2,106.00
Marion C. Allen, Assistant Professor.....	2,250.00	2,025.00
Edith I. Atkin, Assistant Professor.....	2,790.00	2,511.00
T. M. Barger, Assistant Professor.....	2,430.00	2,187.00
Margaret M. Barto, Assistant Professor.....	2,610.00	2,349.00
Harriet J. Berninger, Assistant Professor.....	2,205.00	1,984.50
Anna M. Blake, Assistant Professor.....	2,340.00	2,106.00
Blaine Boicourt, Assistant Professor.....	2,340.00	2,106.00
R. G. Browne, Assistant Professor.....	2,610.00	2,349.00
Dorothy M. Brunk, Assistant Professor.....	2,430.00	2,187.00
Mary E. Buell, Assistant Professor.....	2,430.00	2,187.00
Katherine E. Carver, Assistant Professor.....	2,160.00	1,944.00
E. W. Cavins, Assistant Professor.....	2,430.00	2,187.00
J. T. Cogdal, Assistant Professor.....	2,430.00	2,187.00
Rachel M. Cooper, Assistant Professor and Physician.....	2,790.00	2,511.00
Mabel P. Crompton, Assistant Professor.....	2,250.00	2,025.00
A. W. Drago, Assistant Professor.....	2,610.00	2,349.00
Margery A. Ellis, Assistant Professor.....	2,205.00	1,984.50
Elinor B. Flagg, Assistant Professor.....	2,205.00	1,984.50
K. S. Fletcher, Assistant Professor.....	2,610.00	2,349.00
R. W. Fogler, Assistant Professor.....	2,520.00	2,268.00
J. E. Fraley, Assistant Professor.....	2,340.00	2,106.00
Edna M. Gueffroy, Assistant Professor.....	2,205.00	1,984.50
Alma Hamilton, Assistant Professor.....	2,340.00	2,106.00
C. M. Hammerlund, Assistant Professor.....	2,610.00	2,349.00
Dorothy Hinman, Assistant Professor.....	2,205.00	1,984.50
Erma F. Imboden, Assistant Professor.....	2,340.00	2,106.00
T. J. Lancaster, Assistant Professor.....	2,790.00	2,511.00
Blanche McAvoy, Assistant Professor.....	2,430.00	2,187.00
C. W. Moore, Assistant Professor.....	2,700.00	2,430.00
Gerda Okerlund, Assistant Professor.....	2,295.00	2,065.50
Josephine Ross, Assistant Professor.....	2,340.00	2,106.00
Bertha M. Royce, Assistant Professor.....	2,430.00	2,187.00
L. S. Smith, Assistant Professor.....	2,430.00	2,187.00
Ethel G. Stephens, Assistant Professor.....	2,340.00	2,106.00
Christine A. Thoene, Assistant Professor.....	2,340.00	2,106.00
Florence Tilton, Assistant Professor.....	2,790.00	2,511.00
Esther G. Vinson, Assistant Professor.....	2,250.00	2,025.00
Jennie A. Whitten, Assistant Professor.....	2,400.00	2,160.00
Mabel C. Allen, Instructor.....	1,935.00	1,741.50
Leila M. Armstrong, Instructor (Flavia T. Barendseer, 1932-1933) .....	1,800.00	1,620.00
Gladys L. Bartle, Instructor.....	2,025.00	1,822.50
Elsie Bergland, Instructor.....	1,600.00	1,440.00
Juanita A. Brown, Instructor.....	1,845.00	1,660.50
Rose B. Buehler, Instructor.....	2,115.00	1,903.50
Jane Church, Instructor.....	2,430.00	2,187.00
M. Regina Connell, Instructor.....	2,250.00	2,025.00
Alta J. Day, Instructor.....	2,025.00	1,822.50
Lora M. Dexheimer, Instructor.....	2,160.00	1,944.00
Jessie M. Dillon, Instructor.....	2,160.00	1,944.00
T. J. Douglass, Instructor.....	2,160.00	1,944.00
Clara E. Ela, Instructor (Emerita).....	1,200.00	1,080.00
R. S. Ellwood, Instructor.....	2,100.00	1,890.00
Lura M. Eyestone, Instructor.....	2,160.00	1,944.00
Thelma Force, Instructor.....	2,400.00	2,160.00
Bernice G. Frey, Instructor.....	1,800.00	1,620.00

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
H. E. Frye, Instructor.....	1,800.00	1,620.00
*Margaret Westhoff, Instructor (Ruth C. Gerard, 1932-1933)	1,800.00	1,620.00
R. U. Gooding, Instructor.....	2,295.00	2,065.50
C. E. Harpster, Instructor.....	2,295.00	2,065.50
A. Wezette Hayden, Instructor.....	2,205.00	1,984.50
E. L. Hill, Instructor.....	1,600.00	1,440.00
Esther Hume, Instructor.....	1,800.00	1,620.00
*Thelma Shomler, Instructor (Emma Lakin, 1932-1933)....	1,845.00	1,620.00
Margaret E. Lee, Instructor (Emerita).....	1,200.00	1,080.00
Neva McDavitt, Instructor.....	2,115.00	1,903.50
Thelma Nelson, Instructor.....	1,800.00	1,620.00
Rowena F. Noe, Instructor.....	2,400.00	2,160.00
Alice R. Ogle, Instructor.....	1,700.00	1,530.00
J. M. O'Rourke, Instructor.....	2,100.00	1,890.00
Margaret K. Peters, Instructor.....	1,935.00	1,741.50
Grace R. Shea, Instructor and Nurse.....	1,800.00	1,620.00
Janet K. Smith, Instructor.....	2,070.00	1,863.00
Ruth Stroud, Instructor.....	1,980.00	1,782.00
Marion A. Taylor, Instructor.....	1,800.00	1,620.00
Florence E. Teager, Instructor.....	2,295.00	2,065.50
Bernice A. Tucker, Instructor.....	1,800.00	1,620.00
Marjorie J. Walker, Instructor.....	1,800.00	1,620.00
Mary D. Webb, Instructor.....	2,070.00	1,863.00
F. D. Barber, Assistant.....	800.00	800.00
Nancy A. Clark, (Part time, Little Brick School).....	540.00	540.00
Bessie I. Hibarger, (Part time, Price School).....	900.00	900.00
*Charles R. Watkins, (Part time, Towanda) (Edward G. Graham, 1932-1933).....	180.00	180.00
*Lela Winegarner, (Part time, Towanda) (Irene Fraley, 1932-1933).....	.....	180.00
*Fred H. Miller, (Part time, Towanda) (Helen Reed, 1932-1933).....	90.00	180.00
*Norma D. Young, (Part time, Towanda) (Clark J. Eads, 1932-1933).....	180.00	180.00
Annie L. Webster, (Part time, Towanda).....	.....	90.00
*Dewey Fristoe, (Part time, Houghton School).....	.....	90.00
*Lois A. Fristoe, (Part time, Houghton School).....	.....	90.00
Total for Faculty from regular appropriation for salaries and wages .....	\$284,220.00	\$255,216.50

## STAFF OF LIBRARIANS.

(Paid from Salaries and Wages).

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
Eleanor W. Welch, Librarian.....	\$3,015.00	\$2,713.50
Clara L. Guthrie, Assistant Librarian.....	1,700.00	1,530.00
Edna I. Kelley, Assistant Librarian (Half time, 1932-1933)	600.00	1,080.00
Gertrude A. Plotnicky, Assistant Librarian.....	1,890.00	1,701.00
Genevieve A. Pohle, Cataloger.....	1,250.00	1,125.00
	<hr/>	<hr/>
	\$8,455.00	\$8,149.50

## FACULTY.

(Paid by Welfare Department).

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
May Goodwin, Instructor and Principal.....	\$2,340.00	\$2,106.00
Grace F. Anderson, Instructor.....	1,800.00	1,620.00
Winifred Bally, Instructor.....	1,800.00	1,620.00
Veda B. Bauer, Instructor.....	1,980.00	1,782.00
*Frances A. Laughlin, Instructor (Dorothy A. Brosi, 1932-1933).....	1,350.00	1,215.00
Mabel A. Pumphrey, Instructor.....	1,800.00	1,620.00
Josephine Shea, Instructor.....	1,890.00	1,701.00
Helen L. Spafford, Instructor.....	1,800.00	1,620.00
Grace L. Tucker, Instructor.....	1,800.00	1,620.00
Hazel T. Wright, Instructor.....	1,800.00	1,710.00
*Edson White, Assistant (Albert C. Doty, 1932-1933).....	1,800.00	1,350.00
Clara Kepner, Assistant.....	1,350.00	1,215.00
F. J. Knuppel, Assistant.....	1,710.00	1,539.00
Edith M. Serkes, Assistant.....	1,440.00	1,296.00
Alta M. Morris, Assistant.....	1,350.00	1,215.00
Mildred G. O'Malia, Assistant.....	1,350.00	1,215.00
Pauline Powell, Assistant.....	1,440.00	1,296.00
Letta B. Schwartz, Assistant.....	1,620.00	1,458.00
Dorothy O. Stillman, Assistant.....	1,710.00	1,539.00

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
Max Honn, Assistant (Half time).....	.....	810.00
William E. Hogan, Assistant.....	.....	1,350.00
Herschel Stultz, Assistant.....	.....	1,890.00
Total for Faculty paid by Welfare Department.....	\$32,130.00	\$32,787.00

### III. OTHER SCHOOL EMPLOYEES.

1. I recommend the following Other School Employees, paid partly from the appropriation for Salaries and Wages and partly from the Revolving Fund, as indicated. These salaries are for twelve months.

#### OTHER SCHOOL EMPLOYEES.

(Salaries and Wages).

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
..... President.....	\$7,500.00	\$6,750.00
O. Lillian Barton, Dean of Women.....	**3,680.00	**3,312.00
H. H. Schroeder, Dean (Administration).....	*6,000.00	*5,400.00
Lottie V. Boundy, Stenographer (Dean).....	960.00	960.00
Elsie J. Brennehan, Registrar.....	3,000.00	2,700.00
Ruth V. Clem, Audit Clerk.....	1,320.00	1,188.00
William J. DeMik, Assistant to Dean of Men (10½ months)	540.00	472.50
Flora P. Dodge, Secretary to the President.....	2,040.00	1,836.00
Jennie A. Johnson, Financial Secretary.....	1,980.00	1,782.00
Dorothy W. King, Stenographer.....	1,200.00	1,100.00
R. H. Linkins, Dean of Men.....	**4,485.00	**4,036.50
R. D. Marsh, Business Manager.....	3,600.00	3,240.00
Lorene A. Meeker, Stenographer (Appointment Bureau)....	1,080.00	1,080.00
Ferne M. Melrose, Recorder.....	1,650.00	1,485.00
Ferne A. Roseman, Telephone Operator.....	600.00	550.00
Edna B. Sluder, Secretary to Dean of Women.....	1,500.00	1,350.00
K. Louise Stretch, Stenographer (Registrar).....	1,080.00	1,080.00
Total for Other School Employees paid from Regular Appropriation for Salaries and Wages.....	\$42,215.00	\$38,322.00

\* Salary for twelve months.

\*\* Salary for eleven and a half months.

#### OTHER SCHOOL EMPLOYEES.

(Paid from Revolving Fund).

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
Anna Akin, Domestic.....	\$ 888.00	\$ 814.00
Mamie Barclay, Domestic.....	888.00	814.00
C. O. Bayles, Janitor.....	1,380.00	1,138.50
Nellie Bedinger, Domestic.....	888.00	814.00
Lulu Byers, Domestic.....	516.00	473.00
Alvin G. Calhoun, Janitor.....	1,380.00	1,138.50
Inez Coomer, Domestic.....	468.00	429.00
Emily Downing, Domestic.....	600.00	550.00
Ollie Dunn, Laborer.....	1,200.00	1,200.00
Melissa Francis, Domestic.....	888.00	814.00
**Frances Grimes, Domestic.....	1,080.00	1,035.00
Carter Harris, Janitor.....	1,380.00	1,138.50
J. D. Havens, Fireman.....	1,380.00	1,138.50
Ruth Henline, Manager Textbook Library.....	2,400.00	1,980.00
Charles Hill, Fireman.....	1,380.00	1,138.50
Beulah Howell, Domestic.....	516.00	473.00
Geno Keltner, Domestic.....	720.00	660.00
W. A. Kiper, Night Watchman.....	1,320.00	1,188.00
John D. Lawrence, Janitor.....	1,380.00	1,138.50
C. Herman Mead, Engineer.....	2,040.00	1,836.00
Sam Mead, Night Watchman.....	1,200.00	.....
Charles Mercier, Farmer.....	1,680.00	1,512.00
Henry Miller, Laborer.....	1,380.00	1,242.00
J. A. Moore, Janitor.....	1,380.00	1,138.50
Ben Nelson, Laborer.....	1,200.00	1,100.00
Florence Patterson, Domestic.....	444.00	407.00
George Pratt, Laborer.....	1,200.00	1,100.00
Albert Ramseyer, Laborer.....	1,200.00	1,200.00
Carl Rein, Caretaker of Grounds.....	2,280.00	2,052.00
W. A. Rice, Head Janitor.....	1,920.00	1,728.00
Otto Schmalz, Laborer.....	1,200.00	1,200.00
Anna F. Staker, Assistant to School Physician.....	800.00	800.00
Emmett Thompson, Janitor.....	1,380.00	1,138.50

Name and Position.	Salary	Salary
	1932-1933.	1933-1934.
Marion Foltz, Laborer.....	1,200.00	1,100.00
Elzy Upperman, Janitor.....	1,380.00	1,138.50
Elizabeth Wardell, Domestic.....	468.00	429.00
Albert Watkins, Help on Farm.....	600.00	600.00
Elmer Zook, Janitor.....	1,380.00	1,138.50
Total for Other School Employees paid from the Revolving Fund .....	\$44,984.00	\$38,835.00

## OTHER SCHOOL EMPLOYEES.

(Special Positions Paid as Indicated).

Name and Position.	Salary	Salary
	1932-1933.	1933-1934.
T. J. Lowe, Utility Man (Paid from appropriation for Repairs) .....	\$1,500.00	\$1,350.00
D. L. Hibarger (\$75 a month for nine months for transportation of students; paid from appropriation for Travel) .....	675.00	675.00
Total for Other School Employees (Special Positions paid as Indicated).....	\$2,175.00	\$2,025.00

## TRANSIENT, TEMPORARY AND MISCELLANEOUS HELP.

(Paid from the Revolving Fund).

Extra Help .....	\$ 1,000.00
Student Help .....	13,000.00
Total for Transient, Temporary and Miscellaneous Help, paid from the Revolving Fund.....	\$14,000.00

A comparison of this list with the original one will show that the following positions have been discontinued: that of Professor F. W. Bachmann, that of Sara J. Tucker, that of Marian H. Dean, that of Roselma L. Messman, and that of Hester M. Hood, the last salary having been paid from the Revolving Fund. The asterisk(\*) points out changes.

Resignations. There are a number of changes caused by the filling of vacancies caused by resignations. Upon the resignation of Frank S. Salisbury, Dean of the Training Schools, I appointed, subject to your approval, John W. Carrington as Director of the Training Schools. Mr. Carrington is an alumnus of I. S. N. U., has done two years of graduate work and obtained his A. M. degree from the University of Illinois. Mr. Carrington taught in country schools for several years, had ten years of experience as graded school principal, high school principal and small town superintendent in Fairbury, Manteno, Washburn, Homer, and Oakland, and since then has been for some years the city superintendent of schools at Cairo as well as principal of the Cairo High School during the last three years.

Upon the resignation of Miss Ruberta N. Smith, the Director of the Division of Elementary Education, I appointed, subject to your approval, Miss Margaret Cooper. Miss Cooper is a graduate of Carleton College, obtained an advanced Kindergarten diploma from the State Teachers College at Mankato, Minnesota, and has done an additional two years of graduate work at Teachers College, Columbia University, receiving the M. A. degree and diploma in Elementary Supervision from that institution. Miss Cooper was a kindergarten and primary grade teacher at Hibbing, Minnesota, taught Primary Methods and Supervision at Des Moines College, was supervisor of fourth grade training at the State Normal College at Ypsilanti, Michigan, was supervisor of the Kindergarten and the first six grades at the Summit School, St. Paul, Minnesota, for three years, principal of the primary department and teacher of primary methods at the Mankato State Teachers College for five years, and for four years the director of the elementary school of the Chicago Teachers College.

Professor George H. Brinegar, Associate Professor of Education, resigned since the last meeting of the Board. In his place I have appointed Mrs. Stella V. Henderson. Mrs. Henderson is one of our own graduates, who obtained her A. M. degree at the University of Chicago and has done additional graduate work at that institution. For the last ten years she has taught in the Joliet Township High School and Junior College.

Upon the resignation of Miss Ruth Gerard, Instructor in Music, I appointed Miss Margaret Westhoff, a graduate of our school, who obtained her A. M. degree at Northwestern University. Miss Westhoff taught music at the Champaign High School, in Junior High Schools at Decatur, Illinois, and at Davenport, Iowa. Her latest position was that of teacher of public school music in Marygrove College, Detroit, Michigan.

Upon the resignation of Miss Emma Lakin, Instructor in Physical Education, I appointed Miss Thelma Shomler, a graduate of the University of Iowa, who has done some graduate work at that institution and at the University of Wisconsin. Miss Shomler has taught physical education in a private school for girls and last year taught at the State Teachers College at Warrensburg, Missouri.

At the Soldiers and Sailors Childrens School I have appointed Miss Frances A. Laughlin to substitute for Miss Dorothy Brosi during the fall and winter quarters. Miss Laughlin has an A. M. degree from the University of Iowa and has taught in intermediate grades in Iowa and Illinois.

In place of Mr. Albert C. Doty, I have appointed Mr. Edson White. Mr. White has recently received his B. Ed. degree in physical education and is fitting beautifully into his position.

At the request of the Acting Superintendent of the Soldiers and Sailors Childrens School three employees were transferred to the faculty list as assistants in vocational work.

### III. OTHER SCHOOL EMPLOYEES.

Miss Hazel Voorhees, mimeograph operator, was released, although a most efficient worker. The position is now filled by Mrs. Dorothy W. King, who during the last three years was assistant secretary to the president.

The effect of the various changes in the payroll has reduced the same to \$255,216.50; the total for other school employees is reduced to \$38,322.00; the total for other school employees paid from the revolving fund is reduced to \$38,835.

### IV. THE ORGANIZATION.

No report from the Illinois State Normal University at this time would be adequate which ignored the peculiar difficulties by which we are confronted in the somewhat chaotic conditions which obtain. A divisional organization is in the process of coming into being. It has some very positive advantages, but as well its shortcomings. A number of adjustments will have to be made in the interests of unity in the institution as a whole.

The recently inaugurated scheme for improving student teaching through a greater amount of observation and student participation in the activities of the training school is based on fundamentally sound principles. But it has reached only the initial stage for its inauguration. More time should have been taken to make adequate preparation for putting it into actual operation. Some modifications have even now been made and others will probably have to be made later on. The imposing of the authority of instructor-supervisors on critic teachers in their relations with student teachers has been abolished as it created an intolerable condition of constant chafing, irritation and resulting discord and lack of unity. Perhaps the organization called for by the scheme is top heavy. Possibly the returns are not commensurate with the increased cost. Probably the operation of the scheme will result in a pernicious congestion in the training school. However, we are planning to go on with the experiment this year in order to give it a fair trial. The new director of the training schools and his assistants are open minded and sympathetic toward the general scheme, at the same time thoroughly competent to distinguish between the practicable and the impracticable.

### V. THE CURRICULUM.

During the last two years there has been effected a rather comprehensive revision of our curricula. As they are now constituted they contain a number of features that were advocated by different members of our

faculty as long as twenty years ago. A revision should have been made some years ago. However, now that the revision was being made at least one more year ought to have been taken for putting the new curricula into operation. On the one hand they embody a few features that are highly objectionable to the faculty as a whole. Again they contain other features not in any way objectionable in themselves for which the members of the faculty have not had time to prepare. As a result the registration at the opening of our fall quarter this year was easily the most difficult one in the history of the school. Throughout the remainder of the present school year we shall be confronted by similar difficulties. It is only because I have full confidence in the competency and loyalty of our faculty that I look forward with assurance to the solution of these various problems.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Action of the Board is requested in the form of:

1. Confirmation of degrees and diplomas provisionally granted on July 21.
2. Approval of the faculty list and the list of other school employees, including the new appointments to fill vacancies created by resignation.

Respectfully submitted,

H. H. SCHROEDER,  
*Acting President.*

Mr. Schroeder called attention to some of the difficulties he had encountered in carrying out some of the recommendations of the Board.

It appeared from discussion that there was need for further consideration of some of the twelve-month employees. Mr. Bailey, therefore, moved that final action upon these twelve-month employees be deferred until the next meeting. Motion carried.

The Board thereupon approved the following specific recommendation:

1. The list of graduates as submitted in the report.

NORTHERN ILLINOIS STATE TEACHERS COLLEGE

President Adams presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

DeKalb, Illinois,  
September 25, 1933.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

I. STUDENTS.

1. Enrollment for the year of 1932-33 (36 weeks) counting no names twice.

	Men.	Women.	Total.	Total one year ago.
Post Graduates .....	12	5	17	14
Seniors .....	23	26	49	43
Juniors .....	46	44	90	81
Sophomores .....	67	183	250	218
Freshmen .....	155	334	489	460
Unclassified .....	9	2	11	7
Evening Courses .....	12	5	17	27
Total .....	324	599	923	850

2. Per capita cost of students in the college for the year beginning July 1, 1932, and ending June 30, 1933.

		Equivalent for 36 weeks.
Attendance, first summer term, 1932.....	569	95
Attendance, second summer term, 1932.....	227	38
Attendance, fall term, 1932.....	837	279
Attendance, winter term, 1933.....	797	266
Attendance, spring term, 1933.....	775	259
Evening courses, 1932-33.....	17	2
		939

Total expenditures from appropriations made by the Fifty-seventh General Assembly, not including permanent improvements, but including appropriation for repairs and equipment..... \$293,461.66  
 Expenditures from the Normal School Revolving Fund, not including the dormitory (Williston Hall) and not including permanent improvements ..... 23,251.69  
 The total cost of operating the college for the year, not including permanent improvements was..... 316,713.35  
 Per capita cost based on 36 weeks—\$316,713.35 ÷ 939 = \$337.28.  
 This is a decrease of \$15.34 over the per capita cost of the last fiscal year.

3. Attendance, Summer Quarter, 1933.

	Men and boys.	Women and girls.	Total.	Total one year ago.
College:				
First term .....	120	354	474	569
Second term .....	0	0	0	227
High school .....	0	0	0	0
Elementary grades .....	113	68	181	223
Total .....	233	422	655	1,019

4. The students whose names are listed below completed the requirements for graduation at the close of the spring quarter, June 9, 1933. I recommend that these students be graduated.



## SENIOR COLLEGE.

## Degree of Bachelor of Education.

Mary Stuart Anderson	Martha Elizabeth Johnson
Doris Anfinson	Alice M. Kain
Elsø D. Aurand	Norma V. Landers
Beatrice Bernardoni	Mary Catherine Mack
Margaret Irene Blair	James A. Meldrum
Anna Jeannette Blomquist	Chelsea Donald Oranger
H. Geraldine Brooke	John G. Pace
Elaine Burstatte	Paul W. Petersen
Kathryn Arline Diedrich	Phillip W. Peterson
Alfred C. Drummond	Louise Marie Racey
W. Alfred Dudley	Stanley Mark Rattenbury
Elsa Ann Fischer	Donald J. Ravatt
Katherine D. Gilmour	V. Leo Remsujeff
Wayne E. Gustafson	Carl R. Ritzman
Violet Hengesbach	Grace Marian Shakin
George S. Herrington, Jr.	Orville Wagner Smith
Harold I. Holbo	Donald G. Stankus
Maude R. Jacobson	Russell L. Stearns
Thelma I. Jacobson	Theodore W. Stone, Jr.
John A. Jensen	Florence Jean Yaffe
C. James Johnson	Dorothy Mae Youngblood
Elaine Virginia Johnson	Nancy C. Zart
Glenn A. Johnson	

## JUNIOR COLLEGE.

Villetta B. Allen	Laura Grever
Eleanor L. Anderson	Gertrude J. Gross
June E. Anderson	Agnes M. Guerin
Melvin A. Anderson	Margaret Guerin
Wilma M. Anderson	Helen Hamrick
Janice Angle	SeDell J. Hanson
Evelyn M. L. Apgar	Ortha Hartz
Harriet V. Baker	Louise B. Haselton
Julia A. Baker	Wilma J. Hensler
Fern E. Bastian	Eleanor Holmberg
Helen K. Bauer	Dorothy Grace Jacobs
M. Bernice Bauman	Genevieve M. Jacobson
Jane Becknell	Eunice V. Johnson
Marian L. Benson	Helen L. Johnson
Marion B. Bergman	Helen M. Johnson
Janet Black	Marion V. Johnson
Margaret J. Blackburn	Virgene A. Johnson
Beatrice M. Bloner	Eleanor B. Kautz
Thelma V. Bonvallet	Margaret Kelly
Edna M. Boomer	Dorothy A. Kessler
Ruth E. Brown	Helen J. Kientz
Elizabeth Mae Bullock	Winifred King
Faye H. Bumgarner	Martin H. Knief
Mary G. Charles	Alice Mae Lambert
Mary Alberta Cheate	Eugene W. Larson
Mildred B. Cole	Mildred C. Lawson
Loretta Condon	Grace E. Little
Kathryn Courts	Helen McNamara
Irene Day	Clara Mae Maier
Florence Decker	Esther Jane Merrill
Lucille M. Dittmar	Russell Edward Mickles
Elizabeth Dobson	Gertrude E. Mohr
Margaret Donnelly	Annis Moore
Katherine E. Donor	Sarah M. Morse
Harriet Duncan	SeDell Myre
Faith Easton	Nels Robert Nelson
Beulah Edlefsen	Anna M. O'Brien
Evelyn M. Elliott	Genevieve M. O'Malia
Marian H. Ellis	Donald G. Peterson
Marjorie A. Ellis	Geraldine Peterson
William Bruce Ferry	Leone Phillips
Mildred L. Fink	Ina Maria Puoti
Elizabeth M. Fisher	Vera E. Rice
Eva Fletcher	Eileen Rink
Audrey M. Florence	Virginia Robbins
Rissa C. Foster	Margaret A. Roe
Aileen M. Foy	Allice S. Russell
Carrie Gallup	Ruth M. Ryan
Glenn Stewart Gothard	Catherine A. Saltzman

Leota E. Schaeffer  
 Helen L. Schmidt  
 Margaret A. Scholl  
 Lucille M. Schroeder  
 Marion V. Schroeder  
 Helen M. States  
 Mary L. Stevens  
 Marie A. Sullivan  
 Dorothy L. Timmerman  
 Virgil E. Turner  
 Sadie Burnette Udstuen  
 Lauretta Van Osterloo  
 Helen Louise Vasey

Katherine V. Wallin  
 Rose Welander  
 Ethel J. Welker  
 Beatrice L. Wesson  
 Mary F. Westfield  
 Doreen A. Wight  
 Dorothy E. Willey  
 Alice C. Wohrer  
 Vivian I. Worden  
 Catherine Marie Zeier  
 Belle Zidell  
 H. Jean Zimmerman

5. The students whose names are listed below completed the requirements for graduation at the close of the summer term, July 28, 1933. I recommend that these students be graduated.

#### SENIOR COLLEGE.

##### Degree of Bachelor of Education.

Harold C. Achtenhagen  
 Adolph C. Askeland  
 Antoinette K. Bucevich  
 Clarence W. Carlson  
 June Carlstrom  
 Harold Carpenter  
 Annetta Gibson  
 William C. Gould, Jr.  
 Dorothy Elizabeth Hultberg  
 Melvin L. Johnson

Ralph W. Keltner  
 Coral R. Sherwood  
 William A. Shuey  
 Byron D. Snow  
 Orrin G. Thompson  
 Sara Frances Tierney  
 Harriet Elizabeth Wiltberger  
 Paul J. Winters  
 Robert White Wirtz

#### JUNIOR COLLEGE.

Marion Elizabeth Adair  
 Martha Anderson  
 Elaine A. Andrew  
 Agnes M. Berger  
 Verna Lenore Brannen  
 Marjorie W. Bridger  
 Elsie I. Carlson  
 Margaret Christiansen  
 Rose A. Dimmick  
 Eva L. Elliott  
 Dorothy E. Etnyre  
 Leona Marie Folkers  
 Elsie E. Freece  
 Marietta Friel  
 Dorothy Anne Goebel  
 Minnie Grossfeld  
 Mary Hallett  
 Eva L. Hawthorne  
 Helen P. Huxmann  
 Frances M. Kauper

Orlou G. Kearnaghan  
 Lucille Kelly  
 Rose Mary Kelly  
 Martha M. Lippold  
 Agnes Madson  
 Ruth M. Morlock  
 Rosa Mortenson  
 Ethel Lucille Munson  
 Camilla A. Nelson  
 Beulah M. Paul  
 Eva Mae Sands  
 Margaret J. Schrader  
 Virginia M. Scott  
 Ruth R. Slaymaker  
 Gladys Whitmer Smith  
 Edith R. Spears  
 Gladys C. Stier  
 Hildur V. West  
 Frances L. Wilmarth

#### II. THE FACULTY.

I wish to recommend the appointment of Miss Lela Trager as Assistant Professor in the Department of Physical Education for Women, to take the place of Miss Ruth Abernathy who asked to be released from her contract. Miss Trager will receive a salary of \$1,945 for thirty-six weeks to be paid from Salaries and Wages. She has her bachelor's degree from the University of Iowa and her master's degree from Teachers College, Columbia University. Miss Trager has had experience as Director of Physical Education in the South Dakota State Normal, Spearfish, South Dakota, in Drake University, Des Moines, Iowa, and in Western State Teachers College, Kalamazoo, Michigan.

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

## VII. AUXILIARY ENTERPRISES.

The Revolving Fund shows the following report from April 1, 1933, to June 30, 1933.

## RECEIPTS.

Surplus from fifty-sixth biennium.....		\$ 16,235.58
Cash received, April 1, 1933 to June 30, 1933:		
Board and room, Williston Hall.....	\$13,795.75	
Meals, Williston Hall.....	392.25	
Registration fees .....	11,537.00	
Library fines .....	26.00	
Sale of lesson plans.....	8.00	
Transcript fees .....	12.00	
Miscellaneous collections .....	21.75	
	<u>25,792.75</u>	
Previously remitted, July 1, 1931 to March 31, 1933.....		121,293.86
Total available in Revolving Fund, June 30, 1933.....		<u>\$163,322.19</u>

## EXPENDITURES.

Salaries .....	\$6,252.33	
Telephone .....	34.95	
Food .....	2,803.33	
Coal .....	1,488.33	
Household supplies .....	1,129.98	
Library and amusements.....	3.70	
Medical supplies .....	2.88	
Miscellaneous .....	824.41	
Furniture and fixtures.....	309.40	
Elevator inspection .....	85.50	
	<u>\$ 12,935.31</u>	
Expenditures previously reported, July 1, 1931 to		
March 31, 1933.....		105,928.33
Total expenditures .....		<u>118,863.64</u>
Balance on hand, Revolving Fund, June 30, 1933.....		\$44,458.55

## VIII. STUDENT LIFE. No report.

## IX. MISCELLANEOUS.

1. I wish to call your attention to the following statement concerning the placement of graduates for the college year of 1932-33.

Graduates of degree course .....	68
Graduates of degree course placed.....	28
Percentage of degree graduates placed.....	41%
Graduates of diploma course .....	176
Graduates of diploma course placed.....	119
Percentage of diploma graduates placed .....	68%
Total graduates .....	244
Total graduates placed .....	147
Percentage of graduates placed.....	60%

2. I am presenting for your consideration a financial report of all school organizations.

## X. SUMMARY.

Action is requested on the following:

1. Approval of the awarding of the degrees and diplomas to the students when they completed the requirements for graduation from the prescribed curriculum.

2. The appointment of Miss Lela Trager at the salary indicated.

Respectfully submitted,

KARL L. ADAMS, *President.*

The Board approved the following specific recommendations in this report:

1. Graduation of students as presented in the report.

2. Appointment of Miss Lela Trager, Assistant professor of physical education for women, at a salary of \$1,945 for 36 weeks.

The Board then recessed to meet in executive session at 2:00 p. m.  
The Board reconvened.

At the suggestion of Mr. Bailey, the Chairman of the Board called Mr. Buzzard over long distance and informed him that he had been elected president of the Eastern Illinois State Teachers College, his services to begin October 1, 1933.

On motion, Mr. E. H. Taylor was reappointed as professor of mathematics, beginning October 1, 1933, and that up to that time he was to draw the salary of the president, and from that time on the salary appropriated for his former position as professor of mathematics.

Mr. Bailey reported for the committee appointed at the morning session to secure certain facts. At the conclusion of this report, Chairman Hallihan said that the Board would consider it a closed incident.

The Board then took up the resolution which had been offered by Mr. Bach in the morning session, and it was adopted.

The question of giving to the press information about the actions of the Board was discussed. A representative of the Associated Press was called in, and information respecting the newly appointed president and the resolution which had been passed was given to him.

The Board adjourned to meet in Chicago on October 9th, at 9:30 a. m., in Room 1711, 360 North Michigan Boulevard.

JOHN J. HALLIHAN, *Chairman.*  
F. G. BLAIR, *Secretary.*

Approved October 9, 1933.

