

6-3-1933

# Proceedings of the Normal School Board of the State of Illinois

Illinois Department of Registration and Education

Illinois Normal School Board

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## Recommended Citation

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STATE OF ILLINOIS  
DEPARTMENT OF REGISTRATION AND EDUCATION

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**THE NORMAL SCHOOL BOARD.**

**Ex-officio Members**

M. F. Walsh, Director of Registration and Education  
Springfield, Chairman

Francis G. Blair, Superintendent of Public Instruction  
Springfield, Secretary

**Appointed Members**

Term Expires

1933

Mrs. Martin K. Northam, Evanston  
Charles E. McMorris, Marshall  
Conrad M. Bardwell, Aurora

1935

Albert E. Bailey, Macomb  
Preston Bradley, Chicago  
Mrs. G. W. T. Reynolds, East St. Louis

1937

Harriet A. McIntire, Mendota  
J. D. Dill, Carbondale  
William R. Bach, Bloomington

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**Presidents of Normal Schools**

Harry A. Brown, A. B., A. M., Ed. D.  
Illinois State Normal University, Normal

Henry W. Shryock, Ph. B.  
Southern Illinois State Normal University, Carbondale

Karl L. Adams, B. S., A. M.  
Northern Illinois State Teachers College, DeKalb

Livingston C. Lord, A. M., LL. D.  
Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B., Ph. M.  
Western Illinois State Teachers College, Macomb

7  
(13129)

STANDING COMMITTEES

*Finance*

Mr. Bailey  
Miss McIntire  
Mr. McMorris  
Mr. Bach  
Mrs. Northam  
The Chairman  
The Secretary

*Supplies and Equipment*

Mr. Bailey  
Mr. Bradley  
Mr. Bach  
Mr. Dill  
Mrs. Northam  
The Chairman  
The Secretary

*Faculty and Curricula*

Mr. Bradley  
Miss McIntire  
Mr. Bailey  
Mr. Bardwell  
Mrs. Reynolds  
The Chairman  
The Secretary

*Buildings and Grounds*

Mr. Bardwell  
Mr. Bradley  
Mr. McMorris  
Mr. Dill  
Mrs. Reynolds  
The Chairman  
The Secretary

*Dormitory*

Mrs. Northam  
Mrs. Reynolds  
Mr. Bach  
The Chairman  
The Secretary



## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD

The Normal School Board met in the College Building of the Western Illinois Teachers College at Macomb, Illinois, on Monday, April 24, 1933.

Members present: Mr. Bach, Mr. Bailey, Mr. Bardwell, Mr. Blair, Mr. McMorris, Mr. Walsh, Miss McIntire, Mrs. Northam, and Mrs. Reynolds.

Members absent: Mr. Bradley and Mr. Dill.

All of the Presidents were present.

The minutes of the previous meeting and of the special meeting of the Board were presented and approved.

The Presidents were then called upon to make their reports.

## SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois,  
April 24, 1933.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

### I. STUDENTS.

#### 1. Attendance, Winter Term, 1933:

	Men and boys.	Women and girls.	Total.	Total one year ago.
(a) College:				
Seniors .....	82	80	162	165
Juniors .....	124	81	205	161
Sophomores .....	224	265	489	386
Freshmen .....	367	349	716	604
Total Students Carrying Col- lege Courses .....			1,572	1,316
(b) Practice Department:				
University High School.....			98	110
Carterville Community High School .....			284	.....
Total High School Enrollment..			382	110
Brush .....			289	271
Allyn .....			167	180
Rural .....			222	208
Total Elementary School En- rollment .....			678	659
Total Enrollment in Practice De- partment .....			1,060	769
Grand Total, College Students and Practice School Pupils, Including High School.....			2,632	2,085

2. The college enrollment for the spring term, 1933, is, at present, 1,432. The college enrollment for the spring term, 1932, was 1,218. This is a gain of 214 over last year's spring term enrollment.

Monday, March 13, was registration day for our spring term. None of the banks had reopened. Our students came in almost as promptly as usual, feeling certain that the fee matter would be arranged in some way. We registered everybody who applied, and at the close of the registration day, we had approximately \$1,400 uncollected fees on our books. For the spring term we usually register about fifty people in the week following registration day, and we always collect the extra one dollar for late registration. We followed the rule set up by the Board a good many years ago and charged the extra fee. There were some complaints, but with one or two exceptions, the attitude was as fine as could be. Following some correspondence with Mr. Walsh, I announced that if the student would sign a declaration that he was unable to register because his funds were tied up in some bank, I would try to secure a repayment of the late registration fee. In all, seventy-seven people registered after the first day. Thirty-seven of these signed the declaration and I am herewith asking that you authorize me to refund the one dollar extra fee charged each of these people. The others did not apply because their reasons for late registration were not financial.

Following this paragraph, you will find a list of the names who are asking for the refund:

Wesley Bartimus, Brownstown, Illinois. Mike Makuh, Benld, Illinois.  
 Louise Boatright, Harrisburg, Illinois. Warren McCarton, Odin, Illinois.  
 Howard Bundy, Walnut Hill, Illinois. Jessie McCorkle, Brookport, Illinois.  
 Donald Clafin, Murphysboro, Illinois. Bernard Moore, Harrisburg, Illinois.  
 Lowell B. Darnell, Benton, Illinois. Angie Morgan, Panama, Illinois.  
 Marvin Drennan, Ewing, Illinois. Orlene Morris, Brookport, Illinois.  
 Mary Forbes, Johnston City, Illinois. Clarice Murray, Murphysboro, Illinois.  
 Francis G. Gillard, Albion, Illinois. Bernice Murray, Murphysboro, Illinois.  
 Edna Glass, 1505 Seminary, Alton, Illinois. Lucile Owen, 2021 College Street, Mt. Vernon, Illinois.  
 Marion Graskewicz, West Frankfort, Illinois. Paul Peterson, Kell, Illinois.  
 Francis Harrell, Carbondale, Illinois. Paul Sanders, Walnut Hill, Illinois.  
 George Harry, Benld, Illinois. Maynard Stobart, Harrisburg, Illinois.  
 Margaret Hill, Herrin, Illinois. Donald Trotter, Cisne, Illinois.  
 Lewis Hoover, Johnston City, Illinois. Robert Turner, 8031 Drexel Avenue, Chicago, Illinois.  
 Eugene Hudgens, Marion, Illinois. Edgar Unthank, Eldorado, Illinois.  
 Julia Jackson, Vienna, Illinois. Maxine Winters, Cisne, Illinois.  
 John J. Kubica, Metropolis, Illinois. Margaret Wiseheart, Iola, Illinois.  
 Harold Lemme, Greenvew, Illinois. Herbert E. Yeager, New Baden, Illinois.  
 James Love, Metropolis, Illinois.

## II. FACULTY.

### SUMMER SESSION PAYROLL, 1933.

	Total.	June Portion.	July Portion.
<b>Agriculture—</b>			
R. E. Muckelroy.....Full Professor .....	\$480.00	\$240.00	\$240.00
<b>Art—</b>			
Gladys P. Williams..Assistant Professor ...	305.00	152.50	152.50
Lulu D. Roach.....Assistant Professor ...	305.00	152.50	152.50
<b>Botany—</b>			
William M. Bailey...Full Professor .....	480.00	240.00	240.00
Martha Scott .....	305.00	152.50	152.50
Mary Goddard .....	230.00	115.00	115.00
<b>Chemistry—</b>			
J. W. Neckers.....Full Professor .....	430.00	215.00	215.00
T. W. Abbott .....	417.50	208.75	208.75
K. A. Van Lente.....Associate Professor ...	380.00	190.00	190.00
R. A. Scott.....Assistant Professor ...	367.50	183.75	183.75
<b>Commercial—</b>			
T. L. Bryant.....Assistant Professor ...	367.50	183.75	183.75
Susie Ogden .....	255.00	127.50	127.50
<b>Economics—</b>			
Russell Nolen .....	305.00	152.50	152.50
Edward V. Miles....Assistant Professor ...	367.50	183.75	183.75
<b>Education—</b>			
G. D. Wham.....Full Professor .....	567.50	283.75	283.75
Bruce Merwin .....	392.50	196.25	196.25
F. G. Warren.....Associate Professor ...	430.00	215.00	215.00
W. A. Thalman.....Associate Professor ...	392.50	196.25	196.25
W. O. Brown.....Assistant Professor ...	430.00	215.00	215.00
W. G. Cisne.....Assistant Professor ...	405.00	202.50	202.50
<b>English—</b>			
Emma L. Bowyer...Full Professor .....	405.00	202.50	202.50
Frances Barbour ...Associate Professor ...	317.50	158.75	158.75
Julia Jonah .....	317.50	158.75	158.75
Esther Power .....	317.50	158.75	158.75
Edith Smith Krappe,Assistant Professor ...	280.00	140.00	140.00
Robert D. Faner.....Assistant Professor ...	317.50	158.75	158.75
C. D. Tenney.....Assistant Professor ...	380.00	190.00	190.00
Ted R. Ragsdale.....Assistant Professor ...	305.00	152.50	152.50
George A. Bracewell,Instructor .....	255.00	127.50	127.50
<b>Foreign Languages—</b>			
J. M. Pierce.....Associate Professor ...	405.00	202.50	202.50
Helen Baldwin .....	317.50	158.75	158.75
Fuller Combs .....	330.00	165.00	165.00
Madeleine Smith .....	267.50	133.75	133.75
Julia Chastaine .....	255.00	127.50	127.50
<b>Geography—</b>			
F. H. Colyer.....Full Professor .....	455.00	227.50	227.50
Flemin W. Cox.....Associate Professor ...	380.00	190.00	190.00
Annemarie E. Krause,Assistant Professor ...	280.00	140.00	140.00
E. E. Hall.....Instructor .....	255.00	127.50	127.50
<b>History—</b>			
Richard Beyer .....	417.50	208.75	208.75
G. W. Smith.....Associate Professor ...	505.00	252.50	252.50
E. G. Lentz.....Associate Professor ...	405.00	202.50	202.50
Clarence Cramer .....	380.00	190.00	190.00
Sara Baker .....	280.00	140.00	140.00
T. L. Stearns.....Instructor .....	255.00	127.50	127.50



	Total.	June Portion.	July Portion.
Household Arts—			
Lucy K. Woody..... Associate Professor ...	317.50	158.75	158.75
Mary Louise Barnes.. Assistant Professor ...	267.50	133.75	133.75
Industrial Arts—			
Louis C. Petersen.... Assistant Professor ...	417.50	208.75	208.75
Mathematics—			
W. T. Felts..... Full Professor .....	480.00	240.00	240.00
J. R. Purdy..... Associate Professor ...	392.50	196.25	196.25
Alice Kelsey Wright.. Assistant Professor ...	280.00	140.00	140.00
Music—			
David S. McIntosh... Assistant Professor ...	317.50	158.75	158.75
Helen E. Matthes.... Instructor .....	230.00	115.00	115.00
Wendell Margrave .. Instructor .....	255.00	127.50	127.50
Physical Education—			
William McAndrew .. Associate Professor ...	392.50	196.25	196.25
Leland Lingle .....	305.00	152.50	152.50
Vincent DiGiovanna.. Assistant Professor ...	317.50	158.75	158.75
Frances Etheridge .. Assistant Professor ...	292.50	146.25	146.25
Dorothy Muzzey .... Assistant Professor ...	255.00	127.50	127.50
Physics and Astronomy—			
S. E. Boomer..... Full Professor .....	480.00	240.00	240.00
O. R. Young..... Associate Professor ...	392.50	196.25	196.25
Charlotte Zimmer- schied .....	305.00	152.50	152.50
Physiology and Health Education—			
Delia Caldwell .....	330.00	165.00	165.00
Florence Denny (3 weeks) .....	115.00	115.00	.....
Political Science—			
Willis Swartz .....	392.50	196.25	196.25
Zoology—			
Mary M. Steagall.... Full Professor .....	417.50	208.75	208.75
Hilda Stein .....	330.00	165.00	165.00
Practice Department—			
Senior High School—			
Alberta Gibbons .... Assistant Professor ...	267.50	133.75	133.75
Florence A. Wells.... Instructor .....	255.00	127.50	127.50
C. C. Logan..... Instructor .....	330.00	165.00	165.00
May S. Hawkins.... Instructor .....	280.00	140.00	140.00
Henry Schroeder .... Instructor .....	292.50	146.25	146.25
Allyn Training School—			
W. A. Furr, Supt.... Associate Professor ...	505.00	252.50	252.50
Dilla Hall, Principal Jr. H. S.....	317.50	158.75	158.75
Madge Troutt, Jr. H. S. Critic.....	255.00	127.50	127.50
Lydia Ragsdale, Jr. H. S. Critic.....	280.00	140.00	140.00
Ora Rogers, Critic... Instructor .....	255.00	127.50	127.50
Mary Entsminger, Critic .....	267.50	133.75	133.75
Ruth Husband, Critic .....	242.50	121.25	121.25
Lulu R. Clark, Critic .....	267.50	133.75	133.75
Ruby Van Trump, Critic .....	267.50	133.75	133.75
Library—			
Fay Hart .....	267.50	133.75	133.75
Opal Stone .....	217.50	108.75	108.75
Estella Roy Crane... Instructor .....	217.50	108.75	108.75
Katharine Fox Allen. Instructor .....	217.50	108.75	108.75
Total .....	\$27,980.00	\$14,047.50	\$13,932.50

### III. OTHER SCHOOL EMPLOYEES. No report.

### IV. THE ORGANIZATION:

The following calendar for the school year 1933-34 is submitted to the Board for approval:

Fall Quarter, 1933, opens Monday, September 11.

Fall Quarter, 1933, closes Friday, December 1.

Winter Quarter, 1933-34, opens Monday, December 4.

(Christmas vacation, December 23 to January 7.)

Winter Quarter, 1933-34, closes Friday, March 9.

(Spring Quarter, 1934, opens Monday, March 19.

Mid-Spring Term, 1934, opens Monday, April 30.

Spring Quarter and Mid-Spring Term, 1934, closes Friday, June 8.  
 First Summer Session, 1934, opens Monday, June 11.  
 First Summer Session, 1934, closes Friday, July 20.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS:

I have two important matters that I wish to bring to the attention of the Board. As result of the 10 per cent reduction from our payroll we shall, by the end of the biennium, have a balance in Salaries and Wages of perhaps a little more than \$17,000. The payroll for the summer session chargeable against the present biennial appropriation is a little over \$14,000. In other words, the June portion of the summer session could be paid out of Salaries and Wages and still leave a balance of \$3,000. I should, of course, like to do this but I am inclined to think that this would defeat the purpose of the State administration and of the State Normal School Board in the matter of requesting and authorizing the 10 per cent reduction in Salaries and Wages.

At a meeting held not long ago, I presented a matter that had been carried over from last fall. I recommended that the Board approve a payment of \$125 to Mr. Wham, Chairman-Secretary of the Appointments Committee, for services rendered when he was not on the payroll. Two members of the Board went on record to the effect that they could not, in the future, vote for any such appropriation. There are at least two members of the faculty that I think should be on the payroll for part time through the last of July, all of August, and the first days of September. Mr. Miles, our Business Agent, is also a member of the faculty and is on the same payroll as other faculty members. Our justification for this arrangement with Mr. Miles is that he is always ready to take a class and does take a class whenever there is an unusual enrollment in courses in Economics. I think we placed as many people last year within the last week of August and the first week of September as we did in any other period of four weeks. I am bringing up the matter now merely in order that the Board may decide on a definite policy with regard to employing any of our people through the second half of the summer quarter. If certain faculty members are permitted to stay on for the last half of the summer quarter, I shall have specific recommendations to make as to Mr. Wham, Chairman-Secretary of the Appointments Committee, and Mr. Miles, Business Agent.

X. SUMMARY:

1. I recommend that the Board confirm the appointments for the summer session.
2. I recommend that the Board approve the calendar as submitted.
3. I recommend that the Board authorize the refund of one dollar late registration fee to the thirty-seven people as listed in this report.

Respectfully submitted,

H. W. SHRYOCK, *President*.

He called attention to the fact that according to a rule of charging a dollar extra for reservations for those who were tardy in reporting, that about \$40 had been collected from students who were detained because the banks were closed. He asked permission to return this money to the students. It was agreed to.

He explained how he had selected his faculty for the summer school. That he had taken the amount spent for the first summer term of last year, deducted 10 per cent from it, and then arranged within that amount to take care of 88 teachers rather than the 66 which had previously been employed.

He brought up one or two cases where it seemed necessary to make some special allowance for that period usually covered by the second summer term. The Board ruled that except in very special cases all persons who were needed at the school during those open weeks should be placed on the twelve months employment basis.

The Board approved the recommendation of the list of teachers as presented for the summer term. It also approved the calendar as submitted.

## EASTERN ILLINOIS STATE TEACHERS COLLEGE

President Lord presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Charleston, Illinois,  
April 24, 1933.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

## I. STUDENTS.

## 1. Attendance, Winter Quarter, 1932-33:

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors .....	43	32	75	70
Juniors .....	51	55	106	75
Sophomores .....	91	168	259	228
Freshmen .....	178	248	426	292
Total .....	363	503	866	665
b. High School .....	67	96	163	178
Total in residence above the eighth grade .....	430	599	1,029	843
c. Non-residents:				
Extension				
Correspondence				
d. Elementary Grades .....	131	131	262	259
Grand total, etc.....	561	730	1,291	1,102

2. The highest grade of ability and attainment in our students we have ever had. This is due in no small degree to the growing respect for the Teachers Colleges and a better appreciation of the superior instruction in these schools, and also to the demand for better teachers in Illinois.

## 3. Graduates.

I wish to submit the lists of candidates for graduation, 1933, provided they complete their work by the close of the first summer term, July 21, 1933:

## (1) DEGREE—BACHELOR OF EDUCATION.

- Adams, Earl Anderson, Industrial Arts, Manual Arts.
- Bainbridge, Leora Grace, Latin, French.
- Ballard, Ernest Cook, Mathematics, Physics.
- Barger, Evelyn Marie, English, French.
- Bertschinger, Walter Glenwood, Industrial Arts, Manual Arts.
- Brandt, Wilfred James, English, French.
- Brewer, Robert Howard, Botany, Chemistry.
- Bryant, Lou Ellen, Smith-Hughes, Home Economics.
- Buckler, Roscoe Stanton, Industrial Arts, Manual Arts.
- Burkybile, Cecile Lillian, Smith-Hughes Home Economics.
- Childress, Rhule William, Botany, Zoology.
- Chittenden, Paul Emil, English, Geography.
- Coburn, Chlora Bernadine, English, History.
- Cook, Lelah Mae, Elementary Education, History.
- Cooper, Ralph Osborne, Botany, Zoology.
- Dolton, Bertha Mariah, Elementary Education, History, Primary Education, English.
- Duncan, Ray Campbell, Industrial Arts, Manual Arts.
- Etnire, Helen Louise, English, History.
- Finley, Frances Elizabeth, Botany, Zoology.
- Flake, Golden Allumbaugh, Physics, Chemistry.
- Foster, John Edgar, History, Geography.
- Garrison, Lloyd Hudson, Botany, Zoology.
- Grant, Mary Eileen, English, French.

24. Greeson, Joe Calvin, Botany, Zoology.
25. Grove, John Harold, Industrial Arts, Manual Arts.
26. Gwin, Edgar Neal, Industrial Arts, Manual Arts.
27. Hall, Raymond Ralph, Industrial Arts, Manual Arts.
28. Hance, Carl Dickson, Industrial Arts, Manual Arts.
29. Handley, Mildred Kathryn, Latin, French.
30. Harris, Neva Beck, Elementary Education, English and History.
31. Harris, Vera Gertrude, Elementary Education, English and History.
32. Harwood, Winfield Stark, Industrial Arts, Manual Arts.
33. Henderson, Lyle Earl, History, English.
34. Henley, Cedric Maring, Industrial Arts, Manual Arts.
35. Hill, Walter Jackson, Zoology, Botany.
36. Honnold, Hazel Irene, English, History.
37. Huber, Dorothy May, English, History.
38. Ingram, Francis Graydon, History, Geography.
39. Inman, Helen Irene Rossiter, English, History.
40. Jackson, Millard, Industrial Arts, Manual Arts.
41. Kellam, Russell Raborn, English, Geography.
42. Keran, Leland Alexander, Mathematics, Physics.
43. Keran, Ruth Arleno Lippincott, English, History.
44. Lattig, James Milton, History, Mathematics.
45. Lugar, Burl Antony, Industrial Arts, Manual Arts.
46. Lumbrick, Mary Elizabeth, Art, Manual Arts.
47. McMillan, Beryl Leona, Latin, Mathematics.
48. McWilliams, Karl Kermit, Botany, Zoology and Music.
49. Mirus, Madeline Louise, History, English.
50. Moss, Katheryn Leota, English, French.
51. Nay, Rita Opal, English, French.
52. Neil, Morton Dawn, Botany, Zoology.
53. Patrick, Victor, Mathematics, Physics.
54. Pfister, Ada Everel, English, Geography.
55. Phipps, Raymond Walker, Industrial Arts, Manual Arts.
56. Provines, Richard Kenneth, Mathematics, Physics.
57. Rains, Velma Eugene, Elementary Education, History and English.
58. Richman, Clyde Paul, Industrial Arts, Manual Arts.
59. Shaw, Charles Creviston, Industrial Arts, Manual Arts.
60. Sloan, Kenneth Loy, History, English.
61. Swearingen, Christine, English, History.
62. Teel, Grace Irene, Elementary Geography and English.
63. VanWinkle, Lloyd Sherman, History, Geography.
64. Von Behren, Alwin Fred, Mathematics, History.
65. Waltrip, Gerald Lester, Industrial Arts, Manual Arts.
66. Welsh, Tinsie Mae, Elementary Education, English and History.
67. Whitefort, Robert Louis, Chemistry, Physics.
68. Wiseman, Robert Edgar, Chemistry, Physics.
69. Wood, Frank Ernest, History, English.

Men .....	42
Women .....	27
Total .....	69

## (2) JUNIOR COLLEGE DIPLOMA.

- |  |  |
|--|--|
| <ol style="list-style-type: none"> <li>1. Adams, Shirley Lucille.</li> <li>2. Adkins, Evelyn Vera.</li> <li>3. Anderson, Agnes Marie.</li> <li>4. Armantrout, Alice Pauline.</li> <li>5. Atwood, Dorothy Elizabeth.</li> <li>6. Baker, Marjorie Winnifred.</li> <li>7. Barnhart, Marian Halberta.</li> <li>8. Blair, Alene Ruth.</li> <li>9. Bosonetto, Florence Eva.</li> <li>10. Bowden, Rachael Heana.</li> <li>11. Brown, Jennie Fern.</li> <li>12. Buchanan, Helen.</li> <li>13. Chamberlin, Marjory Dodds.</li> <li>14. Claypool, Cora Belle.</li> <li>15. Clinard, Everett Lauber.</li> <li>16. Dalton, Carolyn Springer.</li> <li>17. Durr, Beulah Allene.</li> <li>18. Ebardt, Vivian Mercedes.</li> <li>19. Fear, Nancy Rosetta.</li> <li>20. Finney, Faith Maurene.</li> <li>21. Fulwider, Minnie Cornelia.</li> <li>22. Gillison, Ruth Virginia.</li> <li>23. Good, Ruth Irene.</li> <li>24. Gould, Grace Anna.</li> <li>25. Greiner, Madonna Elizabeth.</li> <li>26. Guinnip, Virginia Ellen.</li> <li>27. Hampton, Josephine Louise.</li> <li>28. Hayes, Margery.</li> <li>29. Herron, Virginia Lee.</li> <li>30. Ikemire, Irma Dale.</li> </ol> | <ol style="list-style-type: none"> <li>31. Krigbaum, Inez Eleanor.</li> <li>32. Kruse, Bernice Evaline.</li> <li>33. Lacey, Frances Virginia.</li> <li>34. Lahey, Eleanor Jane.</li> <li>35. Libotte, Ruth Virginia.</li> <li>36. Lillley, Anna Evelyn.</li> <li>37. Lockman, Margaret Alice.</li> <li>38. Major, Jennie Elizabeth.</li> <li>39. McKean, Doris Alma.</li> <li>40. Meinkoth, Carrie Grace.</li> <li>41. Milholland, Florence Ellen.</li> <li>42. Miller, Harryet Condo.</li> <li>43. Miller, Irene Awanda.</li> <li>44. Miller, Neva Irene.</li> <li>45. Mobley, Mary Ellen.</li> <li>46. Mullikin, Mary Magdalene.</li> <li>47. North, Aubert.</li> <li>48. Parker, Buryl Franklin.</li> <li>49. Pearce, Virginia Drew.</li> <li>50. Pinkstaff, Clara Alice Mills.</li> <li>51. Pollard, Lura Frances.</li> <li>52. Pontius, Lena Agnes.</li> <li>53. Pontius, Mildred Annette.</li> <li>54. Quick, Ruth Marie.</li> <li>55. Russell, Mildred Geneva.</li> <li>56. Rutherford, Alice Estella.</li> <li>57. Schernekau, Marie Elizabeth.</li> <li>58. Schweitzer, Wanita Belle.</li> <li>59. Scott, Marjorie Caroline.</li> <li>60. Sebastian, Martha Frances.</li> </ol> |
|--|--|

61. Smith, Ruth Mildred.	70. Tharp, Eunice Marie.
62. Snodgrass, Evelyn Madge.	71. Thurman, Grace.
63. Snyder, Thelma Grace.	72. Timberlake, Mildred Elizabeth.
64. Spittler, Mary Ellen.	73. Titus, Opal.
65. Storme, Reta Dolores.	74. Underwood, Lea Maxine.
66. Stroud, Naidene.	75. White, Maudeline.
67. Sullivan, Kathleen Mary.	76. Wilson, Delores Bernice.
68. Svaldi, Katie Marie.	77. Winkler, Virginia Grace.
69. Tesson, Ada Elizabeth Doty.	78. Zimmer, Marguerite Marie.
Men .....	3
Women .....	75
Total .....	78

## FACULTY LIST.

SALARY SCHEDULE—FIRST HALF SUMMER QUARTER, 1933.  
Six Weeks, June 10-July 21.

## PAYABLE FROM APPROPRIATION FOR SALARIES AND WAGES.

Members of Regular Faculty.	Total Salary.	June Portion.	July Portion.
Ellen A. Ford.....Dean .....	\$675.00	\$337.50	\$337.50
Edson H. Taylor.....Mathematics .....	675.00	337.50	337.50
Simeon E. Thomas.....History and Government....	555.00	277.50	277.50
Isabel McKinney.....English .....	540.00	270.00	270.00
Lawrence F. Ashley.....Manual Arts .....	540.00	270.00	270.00
Fiske Allen.....Director of Training School..	540.00	270.00	270.00
Howard DeF. Widger.....English .....	540.00	270.00	270.00
Annie L. Weller.....Geography .....	525.00	262.50	262.50
Ernest L. Stover.....Botany .....	525.00	262.50	262.50
O. L. Railsback.....Physics .....	510.00	255.00	255.00
Friederich Koch.....Music .....	495.00	247.50	247.50
A. B. Crowe.....Chemistry .....	495.00	247.50	247.50
Charles S. Spooner.....Zoology .....	480.00	240.00	240.00
F. A. Beu.....Education .....	480.00	240.00	240.00
Emily R. Orcutt.....English .....	472.50	236.25	236.25
C. P. Lantz.....Physical Education .....	465.00	232.50	232.50
Carl Colvin.....Education .....	450.00	225.00	225.00
Edith E. Ragan.....English .....	432.00	216.00	216.00
Gilberta Coffman.....Training Teacher, 7th Grade.	432.00	216.00	216.00
Grace Geddes.....Training Teacher, 2nd Grade.	432.00	216.00	216.00
Anna Morse.....Training Teacher, 1st Grade.	432.00	216.00	216.00
Charles H. Coleman.....History .....	420.00	210.00	210.00
F. L. Andrews.....English .....	420.00	210.00	210.00
Mary J. Booth.....Librarian .....	420.00	210.00	210.00
Glenn H. Seymour.....History .....	420.00	210.00	210.00
Grace E. Messer.....Fine and Applied Arts....	405.00	202.50	202.50
Gertrude Hendrix.....Mathematics .....	390.00	195.00	195.00
Ora E. Neal.....English .....	375.00	187.50	187.50
Elizabeth Howell.....Training Teacher, 6th Grade.	375.00	187.50	187.50
Wayne P. Hughes.....Industrial Arts .....	375.00	187.50	187.50
Irene K. Braun.....Home Economics .....	360.00	180.00	180.00
Walter M. Scruggs.....Biological Science .....	360.00	180.00	180.00
Rose Zeller.....Geography .....	360.00	180.00	180.00
Kevin J. Guinagh.....History .....	360.00	180.00	180.00
Eugene M. Waffle.....English .....	345.00	172.50	172.50
H. E. Phipps.....Physics .....	345.00	172.50	172.50
Eva P. Mintle.....Home Economics .....	330.00	165.00	165.00
Myrtle Arnold.....Training Teacher, 4th Grade.	315.00	157.50	157.50
Quincy G. Burris.....English .....	315.00	157.50	157.50
Harry R. Jackson.....Industrial Arts .....	300.00	150.00	150.00
Winfield S. Angus.....Physical Education .....	300.00	150.00	150.00
Beth M. Kassabaum.....Penmanship .....	285.00	142.50	142.50
Hiram F. Thut.....Botany .....	285.00	142.50	142.50
Richard W. Weckel.....Band and Orchestra....	270.00	135.00	135.00
Margaret A. King.....Training Teacher, 3rd Grade.	270.00	135.00	135.00
Esther I. Duggleby.....Assistant Librarian .....	240.00	120.00	120.00
Ica Marks.....Biological Science .....	236.25	118.13	118.12
Ruth H. Mooers.....Art .....	225.00	112.50	112.50
Harriett Love.....Children's Librarian .....	225.00	112.50	112.50
Neal A. Adkins.....Industrial Arts .....	225.00	112.50	112.50
Hazel I. Hicks.....Assistant Librarian .....	180.00	90.00	90.00
Helen Fern Daringer.....English .....	450.00	225.00	225.00
R. J. Seymour.....Physiology and Hygiene....	382.50	191.25	191.25
Charles McIntosh.....Rural Education .....	382.50	191.25	191.25
J. H. Gore.....Education .....	360.00	180.00	180.00
E. O. May.....Education .....	360.00	180.00	180.00
Velma Kitchell.....Public School Music.....	315.00	157.50	157.50
June J. Ashley.....Manual Arts .....	270.00	135.00	135.00
Bernice I. Bankson.....Training Teacher, 5th Grade.	270.00	135.00	135.00
Louise K. Stillions.....Student Assistant Librarian.	175.00	87.50	87.50
Cecile Burkeybile.....Student Assistant Librarian.	125.00	62.50	62.50
Bertha M. Griffin.....Student Assistant Librarian.	75.00	37.50	37.50
Florence E. Wood.....Student Assistant Librarian.	75.00	37.50	37.50
Total .....	\$23,661.75	\$11,830.88	\$11,830.87

3. If the money will permit, I wish at the meeting held to elect faculty for 1933-1934 to recommend a few small increases in salaries. A year and two years ago, we were very fortunate in getting a few superior people at low salaries.

### III. OTHER SCHOOL EMPLOYEES.

2. F. E. Boucher, science teacher and in charge of grounds, at a salary of \$1,800 for the year of twelve months. He takes the place of Walter H. Nehrling, who died last May. This appointment was authorized at the Board meeting, January 16.

### IV. THE ORGANIZATIONS.

1. Certain departments are in a most excellent condition, and I should like to make an extended report of a number of these departments, but one will suffice now. When this school opened in 1899, Otis W. Caldwell was in charge of the Department of Botany. He was a scientist in good standing and with an unusual degree of native aptitude as a teacher. His research added something to the knowledge of botanists, and his books have been and are being widely used. His reputation is more than national. He was a member of the faculty eight years.

Mr. Caldwell was followed by E. N. Transeau, one of the good scientists of his time. During the first five years of his eight years' stay here, he became the world authority in an important field in his subject. He is now at the head of the Department of Botany in Ohio State University, said to be the best under-graduate department in its field in the country. May I quote one of his illuminating statements?—"The laboratory period is a recitation in presence of the material," not a time for the instructor to read a newspaper or to read students' work.

Mr. E. L. Stover, the present head of the department, came here in 1923 and has maintained the high level established by his predecessors and also has added to the knowledge of his subject.

Did time permit, I should be glad to name a rather large number of the students of these men who have achieved distinction. With the forbearance of the Board, I hope in the not remote future to speak of some other departments of at least equal merit.

4. Proposed calendar for the year 1933-1934.

#### FALL QUARTER, 1933—TWELVE WEEKS.

Saturday, September 9, and Monday, September 11, 1933, registration.

8:00-12:00 A. M.—1:30-5:00 P. M.

Saturday, October 14, Ninteenth Annual Home Coming.

Monday, November 27 (to make up Friday, December 1) A regular school day.

Thursday, November 30, Thanksgiving Holiday.

Friday, December 1, Fall quarter closes.

#### WINTER QUARTER, 1933-34—TWELVE WEEKS.

Monday, December 4, registration.

8:00-12:00 A. M.—1:30-5:00 P. M.

Saturday, December 23, at 12:10 noon.

Tuesday, January 2, at 7:25, holiday recess.

Friday, March 2, winter quarter closes.

#### SPRING QUARTER, 1934—TWELVE WEEKS.

Tuesday, March 6, 1934, registration.

8:00-12:00 A. M.—1:30-5:00 P. M.

Saturday, March 24, at 12:10 noon.

Tuesday, April 3, at 7:25 A. M., Easter recess.

Saturday, June 2, Alumni Day.

Sunday, June 3, class sermon.

Monday, June 4, commencement.

## SUMMER QUARTER, 1934—TWELVE WEEKS.

## FIRST HALF.

Saturday, June 16, and Monday, June 18, registration.

8:00-12:00 A. M.—1:30-5:00 P. M.

Friday, July 27, 12:10 noon, first half closes.

## FALL QUARTER, 1934-1935.

## SECOND HALF.

Saturday, September 8, and Monday, September 10, 1934, registration.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

1. The only adverse report on us made by the inspectors is the lack of library housing. The library situation is highly discreditable.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE.

1. The student organizations, Mathematics Club and others, are in a flourishing condition.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Approval of the Board is requested on the following:

1. Lists of candidates for graduation in 1933 provided they complete their work by the close of the first summer term.

2. Teachers' salary schedule for first half summer quarter, 1933.

3. Appointment of F. E. Boucher, science teacher and superintendent of grounds.

Respectfully submitted,

L. C. LORD, *President.*

President Lord spoke of the distinguished men who had served in the biology department at Charleston and expressed the hope that the Teachers Colleges in Illinois would have the means to secure the best possible men and women as teachers.

The Board approved the following recommendations in his report:

1. The list of candidates for graduation in 1933, under the rule of the Board.

2. The faculty and salary schedule for the summer term of 1933, as presented.

3. The appointment of F. E. Boucher as science teacher and superintendent of grounds.



## WESTERN ILLINOIS STATE TEACHERS COLLEGE

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Macomb, Illinois,  
April 24, 1933.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

## I. STUDENTS.

## 1. Attendance Winter Quarter, 1932-33.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Post Graduates .....	12	10	22	8
Seniors .....	46	45	91	92
Juniors .....	60	70	130	88
Sophomores .....	82	175	257	238
Freshmen .....	156	225	381	302
Total .....	356	525	881	728
b. High School .....	64	81	145	125
c. Extension .....	To be reported at end of year.			
d. Elementary .....	122	133	255	244
Grand total .....	542	739	1281	1097

2. The above table shows an increase of 153 college students over one year ago. This is an increase of 21 per cent. The number of postgraduates of three of the four college classes is considerably greater.

At the end of the Winter Quarter 91 students dropped their work in the college and but 35 students entered, showing a net loss of 56 students below the attendance for the Winter Quarter.

3. No graduates are reported at this time, but the list with diplomas to be signed will be presented to the President and Secretary of the Board at a later date as provided by action of this Board on October 10, 1932.

## II. The faculty.

1. No resignations.

2. Miss Bessie Myers became unable to continue her work in the English Department during the Winter Quarter, and will probably be unable to teach again until the summer term or until next college year. Miss Florence Frakes was secured to take her work for the present at \$183.33 per month. Miss Frakes has her master's degree from Northwestern University.

Mr. Claude Hesh, of the Geography Department, was operated on for appendicitis on March 16, and was out of his classes for three weeks. Since the other member of this department could not take care of Mr. Hesh's work, a substitute, Mr. Harvey Wayland, was employed at \$40.00 per week. Mr. Hesh returned to his work on April 10.

3. Summer School faculty to be paid from salaries and wages for six weeks' teaching. Please note one-half is to be paid from funds from the present biennium, and the other half from funds for the next biennium.

Name.	Classification.	Salary		Total.
		1st half.	2nd half.	
Caroline Grote	Prof. and Dean Education...	\$239.63	\$239.62	\$479.25
H. D. Waggoner	Prof. Biology	290.25	290.25	580.50
Irving Garwood	Prof. English	276.75	276.75	553.50
A. G. Tillman	Assoc. Prof. Geography	246.38	246.37	492.75
W. L. Schuppert	Assoc. Prof. History	263.25	263.25	526.50
R. H. Ginnings	Assoc. Prof. Mathematics	263.25	263.25	526.50
C. H. Oathout	Assoc. Prof. Agriculture	239.62	239.63	479.25
Wayne Wetzel	Assoc. Prof. Ind. Arts.	239.62	239.63	479.25
D. L. Bailey	Assoc. Prof. Education	239.62	239.63	479.25
D. C. Beighey	Assoc. Prof. Commerce	239.62	239.63	479.25
H. C. Seal	Assoc. Prof. History	205.88	205.87	411.75
Ruth Carson	Assoc. Prof. Latin	219.38	219.37	438.75
Paul Neureiter	Assoc. Prof. Chemistry	189.00	189.00	378.00
E. W. Schreiber	Assoc. Prof. Math.	212.63	212.62	425.25
W. H. Eller	Assoc. Prof. Physics	212.63	212.62	425.25
Eva Colby	Assoc. Prof. Home Ec.	205.88	205.87	411.75
E. E. VanCleve	Assist. Prof. Education	259.88	259.87	519.75
G. W. Gayler	Assist. Prof. Education	239.62	239.63	479.25
H. F. Schory	Assist. Prof. English	205.88	205.87	411.75
Dora Sharp	Assist. Prof. Phys. Ed.	195.75	195.75	391.50
Theodora Pottle	Assist. Prof. Art.	195.75	195.75	391.50
Theresa Wild	Assist. Prof. Music	195.75	195.75	391.50
Blenda Olson	Assist. Prof. French	189.00	189.00	378.00
Mabel Corbin	Assist. Prof. English	189.00	189.00	378.00
Gladys Vawter	Assist. Prof. English	175.50	175.50	351.00
Roy M. Sallee	Assist. Prof. Biology	175.50	175.50	351.00
Ethel Ray	Assist. Prof. Education	175.50	175.50	351.00
Bessie Myers	Assist. Prof. English	182.25	182.25	364.50
Isabel Hoover	Assist. Prof. English	175.50	175.50	351.00
Clet T. Silvey	Assist. Prof. Music	182.25	182.25	364.50
Fanny Jackson	Assist. Prof. Librarian	189.00	189.00	378.00
Bessie Cooper	Assist. Prof. Tr. Teach.	202.50	202.50	405.00
Kathryn Thompson	Assist. Prof. Tr. Teach.	202.50	202.50	405.00
Margaret Schannenk.	Assist. Prof. Tr. Teach.	175.50	175.50	351.00
Beulah Mitchell	Assist. Prof. Tr. Teach.	175.50	175.50	351.00
Helen M. Pence	Assist. Prof. Tr. Teach.	175.50	175.50	351.00
Olive E. Potter	Assist. Prof. Tr. Teach.	175.50	175.50	351.00
Mary Bennett	Assist. Prof. Tr. Teach.	175.50	175.50	351.00
Myrtle Duncan	Assist. Prof. Tr. Teach.	175.50	175.50	351.00
Tressie Bonham	Asst. Prof. Home Ec.	175.50	175.50	351.00
Alberta Strome	Instructor Art	168.75	168.75	337.50
Karl Crilly	Instructor Music	165.38	165.37	330.75
Marie Porter	Instructor Tr. Teach.	172.13	172.12	344.25
Rayman Miller	Instructor Ind. Arts.	168.75	168.75	337.50
Frances Davis	Instructor Fr. and Latin	158.63	158.62	317.25
Erma Foster	Instructor Tr. Teach.	168.75	168.75	337.50
Vivian Huston	Instructor Tr. Teach.	141.75	141.75	283.50
Ruth Shriver	Instructor Math.	162.00	162.00	324.00
Claude Hesh	Instructor Geog.	168.75	168.75	337.50
Ralph Barclay	Instructor Phys. Ed.	151.88	151.87	303.75
Waldo Horrabin	Instructor Chem. Phys.	151.88	151.87	303.75
Julian Archer	Unclass. History	219.38	219.37	438.75
Louis Schleier	Unclass. Education	225.00	225.00	450.00
M. N. Thisted	Unclass. Tr. Teach.	189.00	189.00	378.00
Ethel Richards	Unclass. Commerce	151.88	151.87	303.75
C. W. Bennett	Unclass. Chemistry	168.75	168.75	337.50
Cecile Evans	Unclass. Librarian	175.50	175.50	351.00
Elna Scott	Unclass. Tr. Teach.	165.38	165.37	330.75
Ruth Zenor	Unclass. English	148.50	148.50	297.00
Sarah Howard	Unclass. History	168.75	168.75	337.50
Sara Kramer	Unclass. Phys. Ed.	145.13	145.12	290.25
Amy Jones	Unclass. Phys. Ed.	141.75	141.75	283.50
Margaret McCain	Unclass. Librarian	135.00	135.00	270.00
	Unclass. Tr. Teach.	150.00	150.00	300.00
	Unclass. Tr. Teach.	120.00	120.00	240.00
	Unclass. Tr. Teach.	100.00	100.00	200.00
	Unclass. Tr. Teach.	100.00	100.00	200.00
	Unclass. Tr. Teach.	100.00	100.00	200.00
Lorle Dean	1/2 time Tr. Teach.	54.00	54.00	108.00
Bernice Winchester	1/4 time Music	33.75	33.75	67.50
Edith Crabbe	Asst. Sch. Nurse P. Ed.	94.50	94.50	189.00
W. A. McAllister	Asst. Prof. History	210.00	210.00	420.00
R. G. Linder	Asst. Prof. Education	210.00	210.00	420.00
Nellie Stickle	Stu. Librarian 1/2 time	54.00	54.00	108.00
Dorothy Howd	Stu. Librarian 1/2 time	54.00	54.00	108.00
Sara Lloyd	Stu. Librarian 1/4 time	27.00	27.00	54.00
Dorothy Howd	Stu. Librarian 1/4 time	27.00	27.00	54.00
Emergency Teachers		750.00	750.00	1,500.00
Library Help		150.00	150.00	300.00
Student Help		150.00	150.00	300.00
Total		\$14,539.94	\$14,539.81	\$29,079.75

4. Faculty members who work for nine weeks during the summer and are to be paid from salaries and wages, one-third from this biennium and two-thirds from the next.

Name	Classification.	Salary		Total.
		1st third.	Two-thirds.	
F. H. Currens.....	Prof. and Dean.....	\$313.88	\$627.77	\$941.65
R. R. Simpkins.....	Prof. and Dean.....	303.75	607.50	911.25
Ray Hanson.....	Asst. Professor.....	219.38	438.75	658.13
Hertha Voss.....	Instructor Commerce.....	158.63	317.25	475.88
Velna Sollars.....	Unclass. Commerce.....	111.38	222.75	334.13
Total.....		\$1,107.02	\$2,214.02	\$3,321.04

5. The names of the faculty for next college year will be presented with the salary schedules at the next meeting of the Board.

### III. OTHER SCHOOL EMPLOYEES.

1. There are no resignations to report.
2. The list of employees for the year beginning July 1, 1933, with the salary schedule, will be presented at the next meeting of the Board.

### IV. THE ORGANIZATION.

1. The following calendar is presented for the next college year:

Autumn Quarter opens September 13, 1933.

Autumn Quarter closes December 5, 1933.

Winter Quarter opens December 6, 1933.

Winter Quarter closes March 9, 1934.

Spring Quarter opens March 12, 1934.

Mid-Spring Term opens May 1, 1934.

Spring Quarter closes June 7, 1934.

Mid-Spring Term closes June 7, 1934.

Summer Term opens June 11, 1934.

Summer Term closes July 20, 1934.

Thirty-second Annual Commencement, June 7, 1934.

Home Coming—October 20 and 21, 1933.

Thanksgiving Recess—November 30 and December 1, 1933.

Christmas Holiday—Noon, December 21, 1933 to noon, January 2, 1934, inclusive.

Spring Recess—April 21 to April 29, inclusive.

### V. THE CURRICULUM.

1. No significant changes are contemplated for the coming year.

### VI. BUILDINGS AND GROUNDS.

1. Some painting and meager repairs have been cared for during the year, but everything which could be deferred has been omitted. Hence there is much which ought to be done before the next college year opens.

2. If the new training school is to be deferred, many repairs and considerable new equipment should be provided for the present training school quarters before another year starts.

When the first story of the tool and implement house was completed, a temporary roof was put on to care for it until the second story could be erected, for which an appropriation and plans had been made. No doubt this roof will have to be replaced soon with a more permanent one, if the second story is not built.

The auditorium has long been a source of difficulty. Its acoustics are very bad. Students in the rear half of the room cannot hear what is being said from the stage. This results in dissatisfaction and disorder. There seems no way to get a requisition drawn against the Repair and Equipment Fund allowed to correct this difficulty at present. The Revolving Fund is quite large and has accumulated from student fees. Your support for a requisition drawn against this fund to install a loud speaker, or treat the auditorium walls, or both, is requested. A loud speaker can be installed for

about \$500. The walls can be treated for \$1,000 to \$1,500. The loud speaker has been experimented with and helps greatly. Of course, it involves the use of a microphone and does not fully meet the needs for other activities than addresses given from the stage, but it should be tried out thoroughly as a first help.

In case it should develop that a program of permanent improvements is to be provided for the State, may it be assumed that the Board is not averse to having the training school included? Some regret was shown by one of the State departments that it seemed necessary to omit this building.

#### VII. AUXILIARY ENTERPRISES.

1. The following is the report of the girls' dormitory, Monroe Hall, for the quarter ending March 31, 1933:

RECEIPTS.	
Total receipts from January 1 to March 31, 1933.....	\$ 3,375.50
Cash balance January 1, 1933.....	36,531.78
	\$39,907.28

DISBURSEMENTS.	
Groceries, meats, fruits and vegetables.....	\$1,000.39
Bread and bakery goods.....	83.21
Milk, cream, butter and ice cream.....	309.24
Gas .....	57.75
Refund on Board.....	30.00
Office supplies and telephone.....	24.00
Laundry and household supplies.....	159.24
Repairs and equipment.....	27.14
Service .....	1,601.50
Transfer for heat, water and light.....	1,000.00
	4,292.47
	\$35,614.81

SUMMARY.	
Cash balance at beginning of quarter.....	\$36,531.78
Inventory of goods at beginning of quarter.....	1,127.14
	\$37,658.92
Bills outstanding .....	294.55
	\$37,364.37
Unencumbered balance .....	\$37,364.37
Cash balance at close of quarter.....	\$35,614.81
Inventory of goods at close of quarter.....	1,066.56
	\$36,681.37
Bills outstanding .....	450.46
	\$36,230.91
Unencumbered balance .....	\$36,230.91
Loss for the quarter, \$37,364.37 — \$36,230.91 = \$1,133.46.	
Receipts of \$753.25 were handed in after books were closed for month, which would make the loss = \$380.21.	

2. The report for the cafeteria for the quarter ending March 31, 1933, is as follows:

RECEIPTS.	
Total receipts from January 11 to March 31, 1933.....	\$772.87
Balance on hand January 1, 1933.....	829.35
	\$1,602.22

DISBURSEMENTS.	
Groceries, meats, fruits and vegetables.....	\$399.41
Bread and bakery goods.....	20.52
Milk, cream, butter and ice cream.....	109.17
Service .....	178.05
	707.15
Balance on hand March 31, 1933.....	\$895.07

## SUMMARY.

Cash balance at beginning of quarter.....	\$829.35
Inventory of goods at beginning of quarter.....	565.43
	<hr/>
Bills outstanding .....	\$1,394.78
	101.96
	<hr/>
Unencumbered balance .....	\$1,292.82
Cash balance at close of quarter.....	\$895.07
Inventory of goods at close of quarter.....	597.34
	<hr/>
Bills outstanding .....	\$1,492.41
	252.37
	<hr/>
Unencumbered balance .....	\$1,240.04
Loss for the quarter, \$1,292.82 — \$1,240.04 = \$52.78.	
Receipts of \$46.67 were turned in after books were closed for March, which would make the loss \$6.11.	

## VIII. STUDENT LIFE.

1. Nothing needs to be reported at this time, although the ten-day trip which the Men's Glee Club is taking during the spring vacation may be of interest. A fuller report may be offered at the next meeting of the Board.

## IX. MISCELLANEOUS. No report.

## X. SUMMARY.

1. The approval of the Board is requested for the following:
  - a. Temporary appointments of Miss Frakes and Mr. Wayland.
  - b. The faculty and salary schedule for the summer term.
  - c. The calendar for the college year 1933-34.
  - d. Improvements to correct conditions in the auditorium and voucher on revolving fund.

Respectfully submitted,

W. P. MORGAN, *President.*

He called attention to the present condition of some of the buildings on the grounds, and spoke in particular about the acoustic difficulties in the auditorium. The Board authorized him to use money out of the revolving fund to correct the vibration.

He spoke of the difficulty of getting vouchers through against the revolving fund.

The Board approved the following recommendations in his report:

1. The temporary appointment of Miss Florence Frakes in the English department at \$183.33 per month, to take the place of Miss Bessie Myers, and Mr. Harvey Wayland at \$40.00 per week to do substitute work in the geography department.
2. The faculty and salary schedule for the summer term, as set forth in the report.
3. The calendar for the school year 1933-1934.
4. Changes to correct the acoustic conditions in the auditorium and to voucher the cost of the same out of the revolving fund.

## ILLINOIS STATE NORMAL UNIVERSITY

President Brown presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Normal, Illinois,  
April 24, 1933.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

## I. STUDENTS.

## 1. Attendance.

I am giving you below a statement of the attendance for the winter quarter of 1932-1933:

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Post Graduates .....	14	23	37	15
Seniors .....	63	73	136	126
Juniors .....	85	143	228	175
Sophomores .....	174	390	564	471
Freshmen .....	214	408	622	693
Unclassified .....	1	6	7	9
Total College Students on Campus	551	1,043	1,594	1,489
c. University High School.....	122	110	232	239
d. University Elementary School.....	170	136	306	349
e. Cooperating Elementary School (Illinois Soldiers and Sailors Childrens School).	388	281	669	633
Cooperating Rural Schools.....	133	123	256	149
Total Pupils—Elementary and Secondary .....	813	650	1,463	1,370
Grand Total .....	1,364	1,693	3,057	2,859

## 2. Comment on Attendance.

This report shows an increase in the attendance of college students for the winter quarter as compared with the winter quarter one year ago. The increase amounts to 105 students. The enrollment at the present time is 1,536 and this is 57 students less than the number in the preceding quarter. It appears that 149 students dropped out of school and 92 new students entered this quarter which results in the decrease in enrollment as stated. There is always a small decrease in enrollment in the spring quarter as compared with the winter quarter. This decrease is less than it has sometimes been. The enrollment in each of the three quarters this year is the largest enrollment in those quarters in the history of the school. The total enrollment for this year will be the largest total for an entire year in the history of the institution. The fact is that while the increase in enrollment has not been spectacular it has been gradual and persistent and there seems to be no reason to think that this steady increase will not continue throughout the next biennium. I believe that this is an important fact to consider in connection with the budget.

## II. FACULTY.

## 1. I have one change in faculty to report.

During the winter quarter Miss Flavia T. Barenscheer, critic teacher in the second grade at the Illinois Soldiers and Sailors Childrens School, died quite suddenly. I employed in her place Miss Leila Armstrong at the same salary which Miss Barenscheer was receiving, but with the reduction of 10

per cent which was made in all salaries at about that time. Thus Miss Armstrong's salary is \$180 a month.

Miss Armstrong is a graduate of the State Teachers College at Charleston with the degree of Ed. B., has studied for one quarter at the University of Chicago, and had been a student at Teachers College, Columbia University during the present year up to the time of her appointment. She has practically completed the work for the degree of A. M. and, I think, will receive the degree some time next fall. She has taught in the grades in Macon County, Illinois, served as primary supervisor at the University of Arkansas, was second grade critic at the Illinois State Normal University for three years, held a similar position at the State Teachers College at Indiana, Pennsylvania, for two years and has done her most recent work in public schools as director of primary education in Forest Park, Illinois. She has also been a summer school instructor at the State Teachers College at Charleston and also at the Kent State Teachers College in Ohio.

I recommend Miss Armstrong's permanent appointment at the salary which she is now receiving. I have had her work inspected twice by the head of our work in elementary education and the reports which I have received are highly satisfactory. She is rated as one of our best critic teachers.

## 2. Faculty for the Summer Term.

I am submitting at this time the faculty list for the summer term of 1933. This term will be six weeks in length.

Four lists of faculty members are submitted below as follows: a) members of the regular faculty for the summer term; b) additional members of the faculty for the summer term; c) members of the faculty who will serve for twelve weeks to carry on work necessary to be done throughout the summer while school is not in session; d) faculty at the Illinois Soldiers and Sailors Childrens School. It will be noted that the salary for the summer term is divided into two parts,—that which falls in the present biennium and the part which is paid for service after July 1 and which comes from the appropriation for the next biennium.

## 1. REGULAR FACULTY FOR SUMMER TERM OF 1933.

Name.	Subject.	Salary.		Total.
		June Part.	July Part.	
Adams, Howard W.	Chemistry	\$263.25	\$263.25	\$526.50
Admire, Harry F.	Commerce	175.50	175.50	351.00
Allen, Mabel C.	Speech	145.13	145.12	290.25
Allen, Marion C.	Art	168.75	168.75	337.50
Armstrong, Leila	Training School	135.00	135.00	270.00
Atkin, Edith I.	Mathematics	209.25	209.25	418.50
Barto, Margaret M.	Physical Education	195.75	195.75	391.50
Barton, Olive L.	Dean of Women	216.00	216.00	432.00
Berninger, Harriet	Education	165.38	165.37	330.75
Beyer, William A. L.	History	276.75	276.75	553.50
Billett, Roy O.	Education	225.00	225.00	450.00
Blake, Anna M.	Biology	175.50	175.50	351.00
Brineger, George	Education	243.00	243.00	486.00
Brosi, Dorothy A.	Training School	135.00	135.00	270.00
Browne, Richard	Economics	195.75	195.75	391.50
Brunk, Dorothy G.	History	182.25	182.25	364.50
Buell, Mary E.	Education	182.25	182.25	364.50
Buzzard, Robert G.	Geography	276.75	276.75	553.50
Cavins, Elmer W.	Speech	182.25	182.25	364.50
Church, Jane	Commerce	182.25	182.25	364.50
Cogdal, Joseph	Physical Education	182.25	182.25	364.50
Cole, E. L.	Economics	162.00	162.00	324.00
Connell, Marguerite R.	Literature	168.75	168.75	337.50
Cooper, Margaret	Speech	142.50	142.50	285.00
Cooper, Rachel	School Physician	209.25	209.25	418.50
Crompton, Mabel	Geography	168.75	168.75	337.50
Cross, Clarence L.	Physics	222.75	222.75	445.50
Decker, Charles E.	Education	246.38	246.37	492.75
Dragoo, Alva W.	Industrial Arts	195.75	195.75	391.50
Ellis, Margery A.	Literature	165.38	165.37	330.75
Flagg, Elinor B.	Mathematics	165.38	165.37	330.75
Fletcher, Kenyon S.	Industrial Arts	195.75	195.75	391.50
Flogler, Ralph W.	Chemistry	189.00	189.00	378.00
Fraley, John E.	Biology	175.50	175.50	351.00

Name.	Subject.	Salary.		Total.
		June Part.	July Part.	
Gerard, Ruth O.....	Music .....	135.00	135.00	270.00
Gueffroy, Edna M.....	Geography .....	165.38	165.37	330.75
Guthrie, Clara .....	Library .....	127.50	127.50	255.00
Hacker, Linder W.....	Education .....	229.50	229.50	459.00
Hamilton, Alma M.....	Literature .....	175.50	175.50	351.00
Hammerlund, C. M.....	Economics .....	195.75	195.75	391.50
Hancock, Howard J.....	Physical Education .....	246.38	246.37	492.75
Harper, Charles A.....	History .....	239.63	239.62	479.25
Harpster, Christian .....	Training School .....	172.13	172.12	344.25
Hayden, Annie W.....	Training School .....	165.38	165.37	330.75
Hinman, Dorothy.....	Literature .....	165.38	165.37	330.75
Holmes, Manfred J.....	Education .....	270.00	270.00	540.00
Hudelson, Clyde W.....	Biology .....	236.25	236.25	472.50
Hume, Esther .....	Physical Education .....	135.00	135.00	270.00
Imboden, Erma F.....	Training School .....	175.50	175.50	351.00
Kinneman, John A.....	Sociology .....	229.50	229.50	459.00
Lamkey, Ernest M. R.....	Biology .....	239.63	239.62	479.25
Lancaster, Thomas J.....	Education .....	209.25	209.25	418.50
Linkins, Ralph H.....	Dean of Men.....	263.25	263.25	526.50
McAvoy, Blanche .....	Biology .....	182.25	182.25	364.50
McIlvain, Dorothy .....	Fine Arts .....	135.00	135.00	270.00
Malmberg, C. F.....	Education .....	222.75	222.75	445.50
Mills, Clifford N.....	Mathematics .....	263.25	263.25	526.50
Moore, Clifford W.....	Economics .....	202.50	202.50	405.00
Nelson, Thelma .....	Literature .....	135.00	135.00	270.00
Newell, Adnah C.....	Industrial Arts .....	263.25	263.25	526.50
Ogle, Alice R.....	Art .....	126.90	126.90	253.80
Okerlund, Gerda .....	Literature .....	172.13	172.12	344.25
Orr, Clarence .....	History .....	216.00	216.00	432.00
Palmer, George M.....	Speech .....	256.50	256.50	513.00
Parker, Rose E.....	Education .....	232.88	232.87	465.75
Peters, Margaret K.....	Commerce .....	145.13	145.12	290.25
Peterson, Harvey A.....	Education .....	256.50	256.50	513.00
Pohle, Genevieve A.....	Library .....	93.15	93.15	186.30
Plotnicky, Gertrude A.....	Library .....	141.75	141.75	283.50
Pricer, Laura H.....	Literature .....	205.88	205.87	411.75
Pringle, Ralph W.....	Education .....	283.50	283.50	567.00
Rambo, Jessie E.....	Home Economics .....	216.00	216.00	432.00
Royce, Bertha .....	Biology .....	182.25	182.25	364.50
Salisbury, Frank S.....	Education .....	337.50	337.50	675.00
Schroeder, H. H.....	Dir. Summer Term.....	337.50	337.50	675.00
Smith, Ruberta N.....	Dir. Training School .....	300.00	300.00	600.00
Sorenson, Fred S.....	Speech .....	246.38	246.37	492.75
Stephens, Ethel G.....	History .....	175.50	175.50	351.00
Stroud, Ruth .....	Literature .....	148.50	148.50	297.00
Taylor, Marion A.....	Literature .....	135.00	135.00	270.00
Thoene, Christine A.....	Training School .....	175.50	175.50	351.00
Thompson, Annabel .....	Library .....	67.50	67.50	135.00
Tilton, Florence .....	Fine Arts .....	209.25	209.25	418.50
Turner, Edwin A.....	Education .....	317.25	317.25	634.50
Vinson, Esther .....	Literature .....	168.75	168.75	337.50
Welch, Eleanor W.....	Library .....	226.13	226.12	452.25
Westhoff, Frank W.....	Music .....	253.13	253.12	506.25
Williams, Arthur R.....	Commerce .....	263.25	263.25	526.50
		\$17,589.77	\$17,589.58	\$35,179.35

## 2. ADDITIONAL FACULTY FOR THE SUMMER TERM OF 1933.

Name.	Subject.	Salary.		Total.
		June Part.	July Part.	
Atterberry, George C.....	Economics .....	\$162.00	\$162.00	\$324.00
Henderson, Stella V.....	Education .....	162.00	162.00	324.00
Moore, Benjamin C.....	Education .....	162.00	162.00	324.00
Stone, Ivan M.....	History .....	162.00	162.00	324.00
		\$648.00	\$648.00	\$1,296.00

## 3. MEMBERS OF THE FACULTY WHO SERVE FOR 12 WEEKS.

Name.	Subject.	Salary.
Schroeder, H. H.....	Dean .....	\$675.00
Henderson, Stella V.....	Dean of Women.....	300.00
Linkins, Ralph H.....	Dean of Men.....	300.00
		\$1,275.00



## 4. FACULTY OF CHILDRENS SCHOOL FOR THE TWO SUMMER TERMS OF 1933.

(Paid by Department of Welfare).

## CHILDREN'S SCHOOL.

(First Term).

Name.	Subject.	Salary.
Grace F. Anderson.....	First Grade .....	\$270.00
Veda B. Bauer.....	Fourth and Fifth Grades.....	297.00
May Goodwin .....	Eighth and Ninth Grades.....	351.00
Fred J. Knuppel.....	Manual Training .....	256.50
Louise Spafford .....	Sixth and Seventh Grades.....	270.00
Dorothy S. Stillman.....	Home Economics .....	256.50
Hazel Wright .....	Second Grade .....	283.50
		\$1,984.50

## CHILDREN'S SCHOOL.

(Second Term).

May Goodwin .....	Third, Fourth, Eighth and Ninth Grades....	351.00
Mable A. Pumphrey.....	Fourth Grade .....	270.00
Grace L. Tucker.....	Kindergarten .....	270.00
		\$891.00

## 5. SUMMARY OF SUMMER SCHOOL SALARIES.

	June Part.	July Part.	Total.
a. Regular faculty for summer term of 1933..	\$17,589.77	\$17,589.58	\$35,179.35
b. Additional faculty for the summer term of 1933 .....	648.00	648.00	1,296.00
c. Members of faculty who serve for 12 weeks .....			1,275.00
Total paid from State appropriation..			\$18,237.77 \$18,237.58 \$37,750.35
d. Faculty of Children's School for the two summer terms of 1933 (Paid by the Department of Welfare).....			2,875.50

III. OTHER SCHOOL EMPLOYEES. No report.

## IV. THE ORGANIZATION.

1. The following calendar is presented for the next college year:

## CALENDAR FOR 1933-1934.

The college year of forty-two weeks is divided into three quarters of twelve weeks each and one summer term of six weeks.

## Summer Term, 1933:

Saturday, June 10—Registration for summer term.

Monday, June 12—Summer term begins.

Friday, July 21—Summer term ends.

## Autumn Quarter, 1933:

Saturday, September 9—Registration for autumn quarter begins:

Teachers College and University High School.

Monday, September 11—Opening of University Elementary School.

Friday, December 1—Autumn quarter ends.

## Winter Quarter, 1933-1934:

Monday, December 4—Winter quarter begins.

Wednesday, December 19—Recess of two weeks.

Wednesday, January 3—Winter quarter resumes.

Saturday, February 17—Founders' Day Celebration.

Saturday, February 24—Annual contest in oratory.

Friday, March 9—End of winter quarter.

## Spring Quarter, 1934:

Monday, March 19—Spring quarter begins.

Tuesday, June 5—Sophomore-Senior Class play.

Wednesday, June 6—Alumni Reunion.

Thursday, June 8—Annual Commencement Exercises.

Summer Term, 1934:

Saturday, June 9—Registration for summer term begins.

Friday, July 20—Summer term ends.

Autumn Quarter, 1934:

Saturday, September 8—Registration for autumn quarter begins:

Teachers College and University High School.

Monday, September 10—Opening of the University Elementary School.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

1. On account of the necessity for drastic economy our buildings are in bad condition. A large sum of money could profitably be spent in painting inside and outside and this would save a great deal in repairs at some later date. Several roofs are in bad condition. Floors need repairing or covering. Three of our buildings need extensive rehabilitation. The main building is in especially bad condition with reference to safety, ventilation, condition of floors and walls. The budget which has been approved by the Board does not allow any extensive repairs and rehabilitation. It would be possible to spend at the present time to great advantage \$100,000 for repairs and rehabilitation of buildings. It will require a much greater sum if these needs are deferred a number of years. I am reporting this merely as a matter of record.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE.

I shall not report at this time upon various student activities, although there is much of great interest which could be said. The student life of the institution seems to be healthy. There is a great field for personal development of students through the activities of the campus in which students engage. Some aspects of personality grow as much through these contacts as through classroom work. Our men's glee club is taking a trip this spring to various places in our territory. Our debate teams and our orators have been successful to a sufficient degree. I think we won about half of our games in basketball. The baseball and track seasons have started with one or more defeats but students are securing considerable training through the preparation for competition.

IX. MISCELLANEOUS.

The application of the institution for accrediting is before the North Central Association and the meeting is to be held this week. It will be possible to report action at the time of the Board meeting. The school has received accrediting for the coming year by the American Association of Teachers Colleges with two deficiencies. One deficiency is faculty preparation. The other is teaching load. They are both acknowledged deficiencies and should be remedied as early as possible. Our faculty is insufficient to carry the student load in as varied curricula as the institution now offers and has offered during the last decade. The teaching load is not measured wholly by enrollment but by enrollment and spread of curricula combined. The deficiency in faculty preparation should be remedied as fast as possible and we are working consistently toward that end.

X. SUMMARY.

Action of the Board is requested on the following matters which have been discussed in this report and which require approval or confirmation in order to be effective.

1. Approval of the permanent appointment of Miss Leila Armstrong as critic teacher in the second grade at the Illinois Soldiers and Sailors Childrens School.

2. Approval of the faculty recommended for the summer term as presented in this report.
3. Approval of the calendar for 1933-1934.

Respectfully submitted,

H. A. BROWN, *President.*

He spoke in particular of the condition of the old main building and suggested that it would not be sound economy to withhold such repairs as were necessary to keep this building in operating condition.

The Board approved the following recommendations in his report:

1. The employment of Miss Leila Armstrong as critic teacher in the Illinois Soldiers and Sailors Children's School, at \$180 per month.
2. The faculty and salary schedule for the summer term, as set forth in the report.
3. The calendar for the school year 1933-1934.

## NORTHERN ILLINOIS STATE TEACHERS COLLEGE

President Adams presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

DeKalb, Illinois,  
April 24, 1933.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

### I. STUDENTS.

#### 1. Attendance, Winter Quarter, 1933.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Post Graduates .....	7	0	7	8
Seniors .....	32	29	61	56
Juniors .....	42	47	89	80
Sophomores .....	70	210	280	253
Freshmen .....	111	243	354	340
Unclassified .....	4	2	6	4
Total College .....	266	531	797	741
b. DeKalb High School.....	209	137	346	447
Total Above Eighth Grade....	475	668	1,143	1,188
c. Elementary Grades:				
McMurry Training School.....	108	125	233	247
Glidden Training School.....	132	115	247	260
Affiliated Rural Schools.....	30	27	57	79
Grand Total .....	745	935	1,680	1,774

2. The students whose names are listed below completed the requirements for graduation at the close of the winter quarter, March 17, 1933. I recommend that these students be graduated.

#### SENIOR COLLEGE.

John M. Chestnutt  
Rudolph John Erickson  
Galen W. Simcox

#### JUNIOR COLLEGE.

Edwin Leo Baron	Orva Elizabeth Larson
Etta Elizabeth Horner	Beeda Littunen
Louise Marie Johnson	Dorcas E. Morlock
Lucille Agnes Kerwin	Helen K. Workman

### II. FACULTY.

1. I am submitting herewith the salary schedule for the summer term.

#### FACULTY PAY ROLL—SUMMER TERM, 1933.

	Total Six weeks.	June portion.	July portion.
Biology			
Montgomery, C. E.....	\$547.50	\$273.75	\$273.75
Mann, Jessie R.....	360.00	180.00	180.00
Olson, Leo .....	150.00	75.00	75.00
Terwilliger, George .....	351.00	175.50	175.50
Chemistry and Physics			
Gould, Howard .....	465.00	232.50	232.50
Jenks, I. J.....	403.50	201.75	201.75

	Total Six weeks.	June portion.	July portion.
<b>Education</b>			
Peterson, O. E.....	637.50	318.75	318.75
Hall, Homer.....	403.50	201.75	201.75
Hayes, M. C.....	510.00	255.00	255.00
Messenger, Helen R.....	471.00	235.50	235.50
Phillips, Frank.....	405.00	202.50	202.50
Woolhiser, Ethel.....	465.00	232.50	232.50
<b>English</b>			
Campbell, G. W.....	487.50	243.75	243.75
Connor, J. Hal.....	495.00	247.50	247.50
Small, B. Mae.....	328.50	164.25	164.25
Uhland, Maude.....	360.00	180.00	180.00
<b>Fine Arts</b>			
Merritt, L. Eveline.....	465.00	232.50	232.50
Anderson, Alma.....	360.00	180.00	180.00
<b>Geography</b>			
Gould, William C.....	510.00	255.00	255.00
Caldwell, Loren T.....	343.50	171.75	171.75
<b>Home Economics</b>			
Neptune, Celine.....	435.00	217.50	217.50
<b>Industrial Arts</b>			
Oakland, Milo T.....	472.50	236.25	236.25
Cramer, Carl.....	300.00	150.00	150.00
Edel, E. F.....	366.00	183.00	183.00
Harrison, Paul.....	397.50	198.75	198.75
<b>Mathematics</b>			
Ohlson, Harold.....	315.00	157.50	157.50
Stelford, Norma.....	360.00	180.00	180.00
Storm, William B.....	478.50	239.25	239.25
<b>Music</b>			
Annas, A. Neil.....	547.50	273.75	273.75
Fouser, Charles.....	360.00	180.00	180.00
<b>Physical Education—Men</b>			
Evans, George.....	465.00	232.50	232.50
<b>Physical Education—Women</b>			
Anderson, Mariam.....	390.00	195.00	195.00
Abernathy, Ruth.....	315.00	157.50	157.50
<b>Reading</b>			
Williams, Mary.....	480.00	240.00	240.00
<b>Social Science</b>			
Whittaker, M. L.....	510.00	255.00	255.00
Beatty, E. C. O.....	405.00	202.50	202.50
Jameson, Hugh.....	465.00	232.50	232.50
Zulaut, R. M.....	448.50	224.25	224.25
<b>Library</b>			
McMahon, Eva I.....	343.50	171.75	171.75
Hanby, Bernadine.....	168.75	84.37	84.38
Pratt, Bertha.....	157.50	78.75	78.75
Simms, Catherine.....	75.00	37.50	37.50
<b>Training School</b>			
Gabel, Otto.....	435.00	217.50	217.50
Baker, Jeanette.....	322.50	161.25	161.25
Bellis, Bertha.....	360.00	180.00	180.00
Burrell, Blanche.....	315.00	157.50	157.50
Neff, Gladys.....	315.00	157.50	157.50
Ohlson, Clara.....	270.00	135.00	135.00
<b>Total, Summer Term, 1933</b>	<b>\$18,791.25</b>	<b>\$9,395.62</b>	<b>\$9,395.63</b>

III. OTHER SCHOOL EMPLOYEES. No report.

#### IV. THE ORGANIZATION.

The following is proposed for next year's calendar:

#### FALL QUARTER, 1933.

Wednesday, September 13.....	Freshman Week begins. 8:00 a. m.
Saturday, September 16.....	Registration for other students. 8:00 a. m.
Monday, September 18.....	Class Work begins. 8:00 a. m.
Friday, October 20.....	Meeting of State Teachers Association.
Saturday, October 21.....	Homecoming.
Wednesday, November 29.....	Thanksgiving Recess begins. Noon.
Monday, December 4.....	Class Work resumed. 8:00 a. m.
Friday, December 8.....	Fall Quarter closes. Noon.

## WINTER QUARTER, 1933-34.

Monday, December 11.....	Registration for all students.	8:00 a. m.
Tuesday, December 12.....	Class Work begins.	8:00 a. m.
Wednesday, December 20.....	Christmas Recess begins.	
Thursday, January 4.....	Class Work resumed.	8:00 a. m.
Friday, March 16.....	Winter Quarter closes.	Noon.

## SPRING QUARTER, 1934.

Monday, March 19.....	Registration for all students.	8:00 a. m.
Tuesday, March 20.....	Class Work begins.	8:00 a. m.
Thursday, March 29.....	Easter Recess begins.	Noon.
Tuesday, April 3.....	Class Work resumed.	8:00 a. m.
Wednesday, May 30.....	Holiday.	
Sunday, June 3.....	Baccalaureate.	
Thursday, June 7.....	Spring Quarter closes.	
Friday, June 8.....	Commencement.	

## SUMMER SESSION, 1934.

Monday, June 18.....	Registration.	8:00 a. m.
Tuesday, June 19.....	Class Work begins.	8:00 a. m.
Wednesday, July 4.....	Holiday.	
Friday, July 27.....	Summer Session closes.	

## FALL QUARTER, 1934.

Wednesday, September 12.....	Freshman Week begins.	8:00 a. m.
Saturday, September 15.....	Registration for other students.	8:00 a. m.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES.

The Revolving Fund shows the following report from January 1, 1933 to March 31, 1933:

RECEIPTS.		
Surplus from fifty-sixth biennium.....		\$ 16,235.58
Cash received January 1, 1933 to March 31, 1933:		
Board and room, Williston Hall.....	\$7,394.00	
Sale of lesson plans.....	17.00	
Refund of freight.....	2.12	
Registration fees.....	374.00	
Transcript fees.....	5.00	
Library fines.....	25.50	
		7,817.62
Previously remitted July 1, 1931 to December 31, 1932.....		113,476.24
Total available in Revolving Fund, March 31, 1933.....		\$137,529.44

EXPENDITURES.		
Salaries.....	\$6,722.76	
Postage.....	340.91	
Premiums.....	201.01	
Telephone.....	34.50	
Food.....	4,424.01	
Fuel.....	959.25	
Household supplies.....	1,131.89	
Library and amusements.....	134.63	
Medical supplies.....	20.71	
Miscellaneous.....	289.83	
Building repairs.....	204.45	
Furniture and fixtures.....	478.76	
		\$14,942.71
Expenditures previously reported July 1, 1931, to		
December 31, 1932.....	90,985.62	
Total expenditures.....		105,928.33
Balance on hand, Revolving Fund, March 31, 1933.....		\$31,601.11

## VIII. STUDENT LIFE. No report.

## IX. MISCELLANEOUS.

I wish to submit a report of the activities of the Student Loan Fund from March 24, 1932, to March 24, 1933. This is submitted to the Board as a matter of record.

## X. SUMMARY.

Action is requested on the following:

1. Approval of the awarding of the diplomas to the students who completed the requirements for graduation at the close of the winter quarter, March 17, 1933.
2. Approval of the salary schedule for the summer term.
3. Approval of the calendar for the college year of 1933-34.
4. Acceptance of the report of the Student Loan Fund as a matter of record.

Respectfully submitted,

KARL L. ADAMS, *President.*

He also presented a report of the Student Loan Fund for record in the minutes of the Board.

The Board approved the following recommendations in his report:

1. List of students who graduated at the close of the winter quarter, March 17, 1933, as given in the report.
2. The faculty and salary schedule for the summer term.
3. Calendar for the school year 1933-1934.
4. Acceptance of the report of the Student Loan Fund as a matter of record.

After action on these reports, the matter of the biennial budget was reconsidered in detail. Mr. Walsh, the chairman of the Board, spoke of the necessity of the presidents of the colleges and a committee of the Board meeting with the Finance Committee in order to decide definitely upon the budget for the next two years. Presidents Morgan, Brown and Adams were appointed to act with the Budget Committee of the Board and present to the Finance Department the reductions which had already been made in the teachers colleges, and that these reductions, considered in the light of the increased enrollment in these institutions, represented as great a cut in operating expense as was consistent with the urgent demands placed upon these institutions.

Mr. Bailey and Mr. Bach both spoke of how they had urged, in view of the financial and tax situation in the State, the elimination of every expense in the cost of operating the schools which could be made without serious impairment to the schools; and also how they had stood for including in our budget for the next biennium only those items which were necessary to maintain the schools on the most rigid economic basis for the next two years. Both of them, however, expressed the opinion that the budget as now presented can not be cut any further without serious impairment to the schools.

Mr. Walsh appointed Mr. Bach as an additional member of the Budget Committee.

The question of the tuition fee charged, as presented in a former resolution, was taken up for consideration. Upon motion of Mr. Bailey, the Board asked the presidents of the five colleges to study the tuition fee question and to recommend to the Board a plan providing adequate and uniform fees in the five institutions.

On motion of Mr. Bach, a vote of thanks was given to President Morgan and Mr. Bailey for the interesting and instructive trip to the historic spots in that section of the State.

It was decided to hold the next meeting in Chicago on Monday, June 12th, in the Administration Building of the Century of Progress Exposition. The Board adjourned.

M. F. WALSH, *Chairman.*  
F. G. BLAIR, *Secretary.*

Approved June 3, 1933.

STATE OF ILLINOIS  
DEPARTMENT OF REGISTRATION AND EDUCATION

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**THE NORMAL SCHOOL BOARD**

**Ex-officio Members**

M. F. Walsh, Director of Registration and Education  
Springfield, Chairman

Francis G. Blair, Superintendent of Public Instruction  
Springfield, Secretary

**Appointed Members**

Term Expires

1933

Mrs. Martin K. Northam, Evanston  
Charles E. McMorris, Marshall  
Conrad M. Bardwell, Aurora.

1935

Albert E. Bailey, Macomb  
Preston Bradley, Chicago  
Mrs. G. W. T. Reynolds, East St. Louis

1937

Harriet A. McIntire, Mendota  
J. D. Dill, Carbondale  
William R. Bach, Bloomington

---

**Presidents of Normal Schools**

Harry A. Brown, A. B., A. M., Ed. D.  
Illinois State Normal University, Normal

Henry W. Shryock, Ph. B.  
Southern Illinois State Normal University, Carbondale

Karl L. Adams, B. S., A. M.  
Northern Illinois State Teachers College, DeKalb

E. H. Taylor, Acting President  
Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B., Ph. M.  
Western Illinois State Teachers College, Macomb



## STANDING COMMITTEES

*Finance*

Mr. Bailey  
 Miss McIntire  
 Mr. McMorris  
 Mr. Bach  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Supplies and Equipment*

Mr. Bailey  
 Mr. Bradley.  
 Mr. Bach  
 Mr. Dill  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Faculty and Curricula*

Mr. Bradley  
 Miss McIntire  
 Mr. Bailey  
 Mr. Bardwell  
 Mrs. Reynolds  
 The Chairman  
 The Secretary

*Buildings and Grounds*

Mr. Bardwell  
 Mr. Bradley  
 Mr. McMorris  
 Mr. Dill  
 Mrs. Reynolds  
 The Chairman  
 The Secretary

*Dormitory*

Mrs. Northam  
 Mrs. Reynolds  
 Mr. Bach  
 The Chairman  
 The Secretary

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD

The Normal School Board met in Chicago, Illinois, in the Administration Building on the World's Fair Grounds, on June 3, 1933. The meeting was set for 10:00 A. M., daylight saving time. Due to a change in the place of meeting, some of the members were late in arriving at the place where the meeting was really held.

Members present: Mr. Bach, Mr. Bailey, Mr. Bardwell, Mr. Blair, Mr. Dill, Miss McIntire, Mr. McMorris, Mrs. Northam, Mrs. Reynolds, and Mr. Walsh.

Presidents Shryock, Morgan, Adams, Brown, and Acting President E. H. Taylor were present.

The minutes of the previous meeting were presented and approved.

## SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois,  
June 3, 1933.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

## I. STUDENTS.

## 1. Attendance, Spring Term, 1933.

	Men and boys.	Women and girls.	Total.	Total one year ago.
(a) College:				
Seniors .....	95	90	185	190
Juniors .....	114	86	200	167
Sophomores .....	199	239	438	376
Freshmen .....	307	307	614	485
			1,437	1,218
Additional College Students in Attendance Mid-Spring Term, 1933:				
Seniors .....	14	9	23	19
Juniors .....	26	30	56	40
Sophomores .....	23	62	85	133
Freshmen .....	26	42	68	53
			232	245
Total number of College Students in Spring-Mid-Spring Term, 1933.....			1,669	1,463
(b) University High School, Spring-Mid-Spring Term, 1933			87	100
Cartersville Community High School.....			284	.....
(c) Practice Schools .....			678	659
			1,049	759
Grand total .....			2,718	2,222

## 2. Students who have completed the requirements for graduation:

## BACHELOR OF EDUCATION DEGREE.

June 2, 1933.

Name.	Town.	County.
Adams, Harold E., Chemistry, Mathematics.....	Carmi .....	White
Baker, Helen Cromeenes, English, History.....	Temple Hill .....	Pope
Barrow, Ethan A., History, Geography.....	Campbell Hill .....	Jackson
Barwick, Ferne, History, English.....	Cartersville .....	Williamson
Baysinger, Eugene, Geography, History.....	Carbondale .....	Jackson
Benthall, Paul Lemon, Physics, History.....	Scheller .....	Jefferson
Bible, Lena, English, History.....	Louisville .....	Clay
Carmean, Ora Eloise, English, History.....	Cartersville .....	Williamson
Carter, William Grant, English, Mathematics.....	Carbondale .....	Jackson
Cavelia, Kathryn L., Commerce, English.....	Pinckneyville .....	Perry
Charles, Owen W., History, Geography.....	Carbondale .....	Jackson
Craig, Roy, History, Mathematics.....	Grand Chain .....	Pulaski
Cockrill, Eva Kathryn, French, English.....	Centralia .....	Marion
Cooper, Richard L., History, Political Science.....	Carbondale .....	Jackson
Craig, Mabel, English, History.....	Cartersville .....	Williamson
Croessmann, Florence, Botany, Zoology.....	DuQuoin .....	Perry
Cross, Mildred Glenn, English, History.....	Carbondale .....	Jackson
Crowder, Zella, English, History.....	St. Louis, Missouri.....	St. Louis
Ewing, Paul W., Chemistry, Mathematics.....	Benton .....	Franklin
Farmer, Juanita Faye, Latin, English.....	Wayne City .....	Wayne

Name.	Town.	County.
Farthing, Thelma Jones, Latin, English.....	West Frankfort	Franklin
Fore, Clifford H., Botany, Zoology.....	Carbondale	Jackson
Foster, Walter C., Physics, Mathematics....	Belle Rive	Jefferson
Gardner, Robert Reynolds, Geography, History.....	Murphysboro	Jackson
Gourley, Mary Virginia, Music, History.....	Carbondale	Jackson
Graves, Harold K., Chemistry, Zoology.....	Herrin	Williamson
Green, Benjamin Marc, English, French.....	Anna	Union
Hails, Edith Mary, English, French.....	Woodlawn	Jefferson
Hallagan, Ella Mae, Commerce, History.....	Carbondale	Jackson
Hallagan, Frederick William, Geography, English.....	Carbondale	Jackson
Hauss, Lillian Ann, French, Latin.....	East St. Louis	St. Clair
Heitman, Ray, Chemistry, Mathematics.....	Steeleville	Randolph
Hoffecker, Elizabeth Ruth, History, English..	Murphysboro	Jackson
Hood, Mary Cornelia, English, History.....	Cairo	Alexander
Hoyle, Barbara, Commerce, English.....	Carbondale	Jackson
Johnson, Carl Harold, History, English.....	Pinckneyville	Perry
Karr, Dwight Melvin, Zoology, Chemistry....	Carbondale	Jackson
Koen, Lorene, English, History.....	Herrin	Williamson
Kommer, Frieda Mae, English, French.....	Herrin	Williamson
Krysher, Margaret, History, English.....	Carbondale	Jackson
Lambert, Guy W., Zoology, Chemistry.....	Carbondale	Jackson
Loomis, Helen, English, History.....	Makanda	Jackson
Marlin, Noble R., Mathematics, Physics.....	Norris City	White
May, Grace, History, English.....	Nashville	Washington
McCann, Kathleen, English, History.....	Evansville	Randolph
McDonald, Herman Taft, History, Political Science.....	McLeansboro	Hamilton
McElvain, Dorothy D., Mathematics, History..	Pinckneyville	Perry
McMinn, Harriet Evelyn, French, English....	Carbondale	Jackson
Morgan, Marguerite Edwards, English, Household Arts.....	Murphysboro	Jackson
Moss, Don Carlos, History, English.....	Marion	Williamson
Newman, Florence, Music, English.....	Carbondale	Jackson
Oxford, Lowell E., History, Zoology.....	Cave-in-Rock	Hardin
Payne, James Lacey, Mathematics, History....	Mt. Vernon	Jefferson
Phillips, Marie, French, History.....	Carbondale	Jackson
Piltz, Henrietta Wilhelmina, Music, Physi- cal Education.....	Murphysboro	Jackson
Renshaw, Carl E., Chemistry, Mathematics....	Maunie	White
Richardson, Juanita, History, Political Science.....	Sparta	Randolph
Richmond, Ruth, Geography, English.....	Cutler	Perry
Roth, Gus Francis, History, Physics.....	Vienna	Johnson
Savage, Ruby H., Mathematics, English.....	McLeansboro	Hamilton
Shipley, Earle Frank, Commerce, History....	Carbondale	Jackson
Snider, Ross A., Chemistry, Physics.....	Elkville	Jackson
Southall, Louise, Music, French.....	Johnston City	Williamson
Stahlman, Erwin Otto, Chemistry, Mathe- matics.....	Lenzburg	St. Clair
Stormont, John Cannon, Commerce, History..	Salem	Marion
Thompson, Leta, English, History.....	Perks	Pulaski
Walker, Robert Leon, Chemistry, Mathe- matics.....	Carbondale	Jackson
Webb, Mauriene A., English, Art.....	West Frankfort	Franklin
White, James W., English, French.....	Maunie	White
Wilton, Blanche Ellen, History, English....	Hillsboro	Montgomery
Wise, William Norval, English, History.....	Mounds	Pulaski
Woods, Fred Wilfrid, Chemistry, Geography..	Carbondale	Jackson
Woods, W. Edward, History, English.....	Carbondale	Jackson
Zottmann, Doris B., History, Commerce.....	Belleville	St. Clair

## TWO-YEAR COURSE.

June 2, 1933.

Name.	Town.	County.
Aikman, Roxanna M.....	Marion	Williamson
Avis, Dorothy Vernon.....	Marion	Williamson
Barnfield, Amy Carol.....	Olney	Richland
Bowers, Elsie G.....	Nashville	Washington
Carlock, Norma N.....	Elkville	Jackson
Correll, Ruby Dale.....	Trimble	Crawford
Darrough, Mary A.....	Coulterville	Perry
Davis, Ruth Virginia.....	Murphysboro	Jackson
Dixon, Helen Vida.....	Murphysboro	Jackson
Eade, Margaret W.....	Nashville	Washington
Eckert, Lucille E.....	Belleville	St. Clair
Ellington, Ella W.....	Danville	Vermilion
Felix, Elsie Catherine.....	Barnhill	Wayne

Name.	Town.	County.
Fox, Lorraine L.	Nashville	Washington
Fulton, Nola Vivian	Sparta	Randolph
Gambill, Fay	West Frankfort	Franklin
Gillespie, Margaret A.	New Burnside	Johnson
Glaeser, Jennie Bertie	Mascoutah	St. Clair
Gower, Velma	Carbondale	Jackson
Hardy, Opal Velma	Centralia	Washington
Haun, Virginia	Richview	Washington
Havey, Ursula Cecilia	Waterloo	Monroe
Haynes, Winona G.	Waterloo	Monroe
Heisner, Pauline Ida	Grand Chain	Pulaski
Hirons, Sidney S.	Waltonville	Jefferson
Hodge, Eleanor N.	Waltonville	Jefferson
Holmes, Marcedieth	Carbondale	Jackson
Huetting, Virginia Lillian	Belleville	St. Clair
Irvin, Mildred L.	Rudement	Saline
Jack, Dorothy B.	Ashley	Washington
Jacobs, Robert	Murphysboro	Jackson
James, Margaret M.	Harrisburg	Saline
Jenkins, Catherine C.	Murphysboro	Jackson
Johnson, Lowell Maurice	Wayne City	Wayne
Johnson, Madelyn	Wayne City	Wayne
Johnson, Opal Loraine	Noble	Richland
Jones, Dorothy Lucile	Herrin	Williamson
Kasper, George J.	Benton	Franklin
Keister, Frances	Shattuc	Clinton
Keller, Elsa L.	Belleville	St. Clair
Kent, Gladys	Harrisburg	Saline
Kerr, Margaret	Oakdale	Washington
Korando, Mary R.	Ft. Gage	Randolph
Kuester, Florence	Centralia	Marion
Lee, Fern Opal	Enfield	White
Martin, Willie Mae	Mound City	Pulaski
McConaghie, Marjorie	Oakdale	Washington
McDermott, Louise	Harrisburg	Saline
Millican, Ford See	Kimmunity	Marion
Morris, Janetto	DuQuoin	Perry
O'Leary, Estelle Marie	East St. Louis	St. Clair
Patton, Lolene Virginia	West Frankfort	Franklin
Pierce, Florence Maxine	Bluford	Jefferson
Ragsdale, Malinda Leah	Benton	Franklin
Reed, Mable Jeanetta	East St. Louis	St. Clair
Reynolds, Aileen	Harco	Saline
Richmond, Bonnie Nell	West Frankfort	Williamson
Rieckenberg, Dorothy H.	Welgo	Randolph
Roberts, Theodora E.	Tamaroa	Perry
Robinson, Mary Elizabeth	Coulterville	Washington
Schlesinger, Lucille C.	Belleville	St. Clair
Schmisser, Leona	Belleville	St. Clair
Schnake, Marjorie I.	Richview	Washington
Schutte, Anna Marie	Pinckneyville	Perry
Stark, Lenore	Marion	Williamson
Stoecklin, Dorothy Marie	Granite City	Madison
Story, Cora Mae	Harrisburg	Saline
Swagler, Alice Katharine	Shattuc	Clinton
Taggart, Jessie B.	Walsh	Randolph
Talbert, Myrtle E.	Wayne City	Wayne
Taylor, Noel M.	Carterville	Williamson
Teter, Ruth Evelyn	Lenzburg	St. Clair
Thane, Agnes	Metropolis	Massac
Thurmond, Lorene	East St. Louis	St. Clair
Tomlinson, Velma	Marion	Williamson
Troutt, Carolyn	Nashville	Washington
Uhles, Ralph S.	Benton	Franklin
Vanmetre, Mary	DuQuoin	Perry
Warmack, Robert T.	Grantsburg	Johnson
Werkmeister, Mildred C.	Belleville	St. Clair
Williams, Alma Aline	Mt. Vernon	Jefferson
Wood, Mildred Irene	Karnak	Pulaski
Wright, Helen Alberta	Shawneetown	Gallatin
Zellers, Ruth Marie	Dahlgren	Hamilton

## II and III. FACULTY AND OTHER SCHOOL EMPLOYEES:

## ANNUAL PAYROLL.

	Salary 1932-33.	Proposed Salary 1933-34.
Agriculture—		
R. E. Muckelroy.... Full Professor, 36 weeks.....	\$3,800	\$3,040
Art—		
Gladys P. Williams.. Assistant Professor, 36 weeks	2,400	1,920 or \$2,000
Lulu D. Roach..... Assistant Professor, 36 weeks	2,400	1,920 or 2,000
Botany—		
William M. Bailey... Full Professor, 36 weeks.....	3,800	3,040
Martha Scott ..... Assistant Professor, 36 weeks	2,400	1,920
Mary Goddard ..... Instructor, 36 weeks.....	1,800	1,440
Chemistry—		
J. W. Neckers..... Full Professor, 36 weeks.....	3,400	2,720
G. M. Browne..... Professor Emeritus, 36 weeks	2,400	1,920
T. W. Abbott..... Associate Professor, 36 weeks	3,300	2,640
K. A. Van Lente.... Associate Professor, 36 weeks	3,000	2,400
R. A. Scott..... Assistant Professor, 36 weeks	2,900	2,320
Commercial—		
T. L. Bryant..... Assistant Professor, 36 weeks	2,900	2,320
Susie Ogden..... Instructor, 36 weeks.....	2,000	1,600
Economics—		
Russell Nolen ..... Assistant Professor, 36 weeks	2,400	1,920 or 2,000
Edward V. Miles.... Assistant Professor, 36 weeks	2,900	2,320
Education—		
G. D. Wham..... Full Professor, 36 weeks.....	4,500	3,600
F. G. Warren..... Associate Professor, 36 weeks	3,400	2,720
W. A. Thalman.... Associate Professor, 36 weeks	3,100	2,480
English—		
Emma Bowyer .... Full Professor, 36 weeks.....	3,200	2,560
Frances Barbour ... Associate Professor, 36 weeks	2,500	2,000
Julia Jonah ..... Associate Professor, 36 weeks	2,500	2,000
Thelma Kellogg ... Associate Professor, 36 weeks	3,100	2,480
Esther Power ..... Associate Professor, 36 weeks	2,500	2,000
Elizabeth Cox ..... (On leave of absence 1932-33 without pay, salary '31-'32) Assistant Professor, 36 weeks .....	2,500	2,000
Mary Crawford .... Assistant Professor, 52 weeks	2,500	2,000
Edith Krappe ..... Assistant Professor, 36 weeks	2,200	1,760 or 1,800
Robert D. Faner.... Assistant Professor, 36 weeks	2,500	2,000
C. D. Tenney ..... Assistant Professor, 36 weeks	3,000	2,400
Ted R. Ragsdale.... Assistant Professor, 36 weeks	2,400	1,920 or 2,000
Foreign Languages—		
Vera Peacock ..... Full Professor, 36 weeks.....	3,100	2,480
J. M. Pierce..... Associate Professor, 36 weeks	3,200	2,560
Helen Baldwin .... Associate Professor, 36 weeks	2,500	2,000
Fuller Combs ..... Associate Professor, 36 weeks	2,600	2,080
Madeleine Smith ... Assistant Professor, 36 weeks	2,100	1,680 or 1,700
Geography—		
F. H. Colyer..... Full Professor, 36 weeks.....	3,600	2,880
Marjorie Shank .... Associate Professor and Reg- istrar, 52 weeks.....	3,600	2,880
F. W. Cox..... Associate Professor, 36 weeks	3,000	2,400
Annemarie Krause .. Assistant Professor, 36 weeks	2,200	1,760 or 1,800
History—		
Richard Beyer .... Full Professor, 36 weeks.....	3,300	2,640
G. W. Smith..... Associate Professor, 36 weeks	4,000	3,200
E. G. Lentz..... Associate Professor, 36 weeks	3,200	2,560
Clarence H. Cramer. Associate Professor, 36 weeks	3,000	2,400
Sara Baker ..... Assistant Professor, 36 weeks	2,200	1,760 or 1,800
Charles J. Pardee... Assistant Professor, 36 weeks	2,400	1,920
John I. Wright..... Instructor, 36 weeks.....	2,300	1,840 or 1,900
Household Arts—		
Lucy K. Woody.... Associate Professor, 36 weeks	2,500	2,000
Mary Louise Barnes. Assistant Professor, 36 weeks	2,100	1,680
Industrial Arts—		
L. C. Petersen..... Assistant Professor, 36 weeks	3,300	2,640
Mathematics—		
W. T. Felts..... Full Professor, 36 weeks.....	3,800	3,040
J. R. Purdy..... Associate Professor, 36 weeks	3,100	2,480
Alice Kelsey Wright. Assistant Professor, 36 weeks	2,200	1,760 or 1,800
Music—		
David McIntosh .... Assistant Professor, 36 weeks	2,500	2,000
Julia Chastaine .... Assistant Professor, 36 weeks	2,000	1,600 or 1,650
Helen Matthes..... Instructor, 36 weeks.....	1,800	1,440 or 1,500
Wendell Margrave .. Instructor, 36 weeks.....	2,000	1,600 or 1,650

	Salary 1932-33.	Proposed Salary 1933-34.
<b>Physical Education—</b>		
William McAndrew . . . . . Associate Professor, 36 weeks	3,100	2,480
Leland Lingle . . . . . Assistant Professor, 36 weeks	2,400	1,920 or 2,000
Vincent DiGiovanna . . . . . Assistant Professor, 36 weeks	2,500	2,000
Frances Etheridge . . . . . Assistant Professor, 36 weeks	2,300	1,840 or 1,900
Dorothy Muzzey . . . . . Assistant Professor, 36 weeks	2,000	1,600
Aileen Carpenter . . . . . Assistant Professor, 36 weeks	2,200	1,760
<b>Physics and Astronomy—</b>		
S. E. Boomer . . . . . Full Professor, 36 weeks . . . . .	3,800	3,040
O. B. Young . . . . . Associate Professor, 36 weeks	3,100	2,480
Charlotte Zimmer- schied . . . . . Assistant Professor, 36 weeks	2,400	1,920 or 2,000
<b>Physiology and Health Education—</b>		
Delia Caldwell . . . . . Assistant Professor, 36 weeks	2,600	2,080 or 2,100
Florence Denny . . . . . Instructor, 36 weeks . . . . .	1,800	1,440 or 1,500
<b>Political Science—</b>		
Willis Swartz . . . . . Full Professor, 36 weeks . . . . .	3,100	2,480
<b>Zoology—</b>		
Mary M. Steagall . . . . . Full Professor, 36 weeks . . . . .	3,300	2,640
Hilda Stein . . . . . Associate Professor, 36 weeks	2,600	2,080 or 2,100
<b>Practice Teaching—</b>		
<i>University High School</i>		
Bruce Merwin, Su- pervisor of Prac- tice Teaching . . . . . Full Professor, 36 weeks . . . . .	3,100	2,480
<i>Alberta Gibbons,</i>		
H. S. Critic . . . . . Assistant Professor, 36 weeks	2,100	1,680 or 1,700
<i>Florence Wells,</i>		
H. S. Critic . . . . . Instructor, 36 weeks . . . . .	2,000	1,600 or 1,650
<i>C. C. Logan,</i>		
H. S. Critic . . . . . Instructor, 36 weeks . . . . .	2,600	2,080
<i>May S. Hawkins,</i>		
H. S. Critic . . . . . Instructor, 36 weeks . . . . .	2,200	1,760
<i>Kathryn Cavelia,</i>		
H. S. Critic . . . . . Stenography, Instructor (Sal- ary paid E. Francis, 1931- 32), 36 weeks . . . . .	1,800	1,400
<i>J. Cary Davis,</i>		
H. S. Critic . . . . . Instructor (Leave of absence 1933-34, without pay), 36 weeks . . . . .	1,900	
<i>Henry Schroeder,</i>		
H. S. Critic . . . . . Instructor, 36 weeks . . . . .	2,300	1,840 or 1,900
<i>Cartersville Community High School</i>		
<i>Elbert Fulkerson,</i>		
Principal . . . . . Instructor (Revolving Fund) 36 weeks . . . . .	150	150
<i>Phillip H. Allen,</i>		
Instructor (Revolving Fund) H. S. Critic . . . . . 36 weeks . . . . .	150	150
<i>LaVerne Armstrong,</i>		
Instructor (Revolving Fund) H. S. Critic . . . . . 36 weeks . . . . .	150	150
<i>Fred K. Lingle,</i>		
Instructor (Revolving Fund) H. S. Critic . . . . . 36 weeks . . . . .	150	150
<i>Leah V. Mallory,</i>		
Instructor (Revolving Fund) H. S. Critic . . . . . 36 weeks . . . . .	150	150
<i>Charles N. Neely,</i>		
Instructor (Revolving Fund) H. S. Critic . . . . . 36 weeks . . . . .	150	150
<i>Anna D. Payne,</i>		
Instructor (Revolving Fund) H. S. Critic . . . . . 36 weeks . . . . .	150	150
<i>Loren Spires,</i>		
Instructor (Revolving Fund) H. S. Critic . . . . . 36 weeks . . . . .	150	150
<i>Gladys S. Smith,</i>		
Instructor (Revolving Fund) H. S. Critic . . . . . 36 weeks . . . . .	150	150
<i>W. A. Furr, Supt.</i>		
Allyn Training School . . . . . Associate Professor, 36 weeks	4,000	3,200
<i>Dilla Hall, Principal</i>		
Jr. H. S. . . . . Assistant Professor, 36 weeks	2,500	2,000
<i>Madge Troutt,</i>		
Instructor, 36 weeks . . . . .	2,000	1,600
<i>Lydia Ragsdale,</i>		
Critic . . . . . Instructor, 36 weeks . . . . .	2,200	1,760

		Salary 1932-33.	Proposed Salary 1933-34.
Ora Rogers, Critic	Instructor, 36 weeks	2,000	1,600
Mary Entsminger, Critic	Instructor, 36 weeks	2,100	1,680 or 1,700
Ruth Husband, Critic	Instructor, 36 weeks	1,900	1,520 or 1,600
Lulu Clark, Critic	Instructor, 36 weeks	2,100	1,680 or 1,700
Ruby Van Trump, Critic	Instructor, 36 weeks	2,100	1,680 or 1,700
Florence King, Critic	Instructor, 36 weeks	2,100	1,680 or 1,700
(All critic teacher appointments for Brush Practice School conditional.)			
W. G. Cisne, Supt. Brush Training School	Assistant Professor, 36 weeks	3,200	2,560
Mae Fox, Critic	Instructor, 36 weeks	1,000	800 or 850
Grace Wilhelm, Critic	Instructor, 36 weeks	950	760 or 800
Verna Gent, Critic	Instructor, 36 weeks	950	760 or 800
Mabel Eads, Critic	Instructor, 36 weeks	950	760 or 800
Jewell Trulove, Critic	Instructor, 36 weeks	950	760 or 800
Dora Bevis, Critic	Instructor, 36 weeks	950	760 or 800
Maude Mayhew, Critic	Instructor, 36 weeks	950	760 or 800
Tina Goodwin, Critic	Instructor, 36 weeks	950	760 or 800
W. O. Brown, Supt. Rural Training School	Assistant Professor, 36 weeks	3,400	2,720
Troy Stearns, Critic	Instructor, 36 weeks	2,000	1,600 or 1,650
Emerson Hall, Critic	Instructor, 36 weeks	2,000	1,600 or 1,650
Gladys Smith, Critic	Instructor, 36 weeks	2,000	1,600 or 1,650
George Bracewell, Critic	Instructor, 36 weeks	2,000	1,600 or 1,650
<b>Library</b>			
Fay Hart, Librarian	Assistant Professor, 36 weeks	2,100	1,680 or 1,700
Opal Stone, Librarian	Instructor, 36 weeks	1,700	1,360 or 1,400
Estelle Roy Crane, Librarian	Instructor, 36 weeks	1,700	1,360
Katherine Fox Allen, Librarian	Instructor, 36 weeks	1,700	1,360
H. W. Shryock, Ph. B., President	52 weeks	7,500	6,000
Blanche Lentz, Secretary to the President and Recorder	(Salary paid to K. Cavellia, '32-'33), 52 weeks	1,200	960
<b>Clerk and</b>			
Assistant Registrar	52 weeks	1,400	1,120
Fred Fierke, Engineer	Civil Service, 52 weeks	1,800	1,440
Lee Sherretz, Night- watchman	Civil Service, 52 weeks	1,400	1,120
Frank Bowers, Fireman	Civil Service, 52 weeks	1,400	1,120
Sam Stokes, Fireman	Civil Service, 52 weeks	1,400	1,120
William Goddard, Janitor	Civil Service, 52 weeks	1,400	1,120
L. R. Coffey, Janitor	Civil Service, 52 weeks	1,200	960
W. H. Whittenberg, Janitor	Civil Service, 52 weeks	1,200	960
Ira Cox, Janitor	Civil Service, 52 weeks	1,300	1,040
J. B. Humphreys, Janitor	Civil Service, 52 weeks	1,300	1,040
Gus Trobaugh, Janitor	Civil Service, 52 weeks	1,400	1,120
D. L. Boucher, Laborer	Civil Service, 52 weeks	1,080	864
N. C. File, Laborer	Civil Service, 52 weeks	300	300
Charles M. Hagler, Ma- chinist Repairs and Equipment	Civil Service, 52 weeks	1,800	1,440
Irvin Peithman, Laborer	Civil Service, 52 weeks	1,200	960



	Salary 1932-33.	Proposed Salary 1933-34.	
Lillian Handley, House-keeper Anthony Hall, Revolving Fund . . . . .	780	780	
Florence Malone, First Cook Anthony Hall, Revolving Fund . . . . .	840	840	*\$1,920
Grace Lines, Second Cook Anthony Hall, Revolving Fund . . . . .	600	600	
Total . . . . .	\$292,800	\$233,454	\$1,920
		or	
		\$235,374	

\* Total, proposed arbitrary addition.

- IV. THE ORGANIZATION. No report.
- V. THE CURRICULUM. No report.
- VI. BUILDINGS AND GROUNDS. No report.
- VII. AUXILIARY ENTERPRISES. No report.
- VIII. STUDENT LIFE. No report.
- IX. MISCELLANEOUS. No report.
- X. SUMMARY. No report.

I ask the Board to take action with regard to the following:

1. The graduation of the seventy-four candidates for the degree and the graduation of the eighty-four candidates for the two-year diploma.
2. The confirmation of the annual payroll as presented.

Respectfully submitted,

H. W. SHRYOCK, *President.*

President Shryock spoke somewhat in detail about the matter of fees. He showed the financial condition of most of the families whose children came to the Southern Illinois State Normal University, and expressed the belief that any increase in the fees would work a real hardship and limit the scope of the University in rendering that education service for the southern part of the State which it is now rendering. He believed that the fee which they charged of \$5.00 a term should remain unchanged.

The Board approved the list of faculty members as recommended by him, and also the names of those recommended for employment for twelve months, but deferred action on the salaries to a later meeting of the Board subsequent to the action of the legislature on the appropriation bill.

The Board approved the graduation of 74 candidates for degree, and the graduation of 84 candidates for the two year diploma.

At this point the matter of the instruction of the Director of Finance that all salaries in the teachers colleges be reduced another 10 per cent making a total reduction of 20 per cent for the month of June, was brought before the Board. It was the general opinion of the Board that as the original 10 per cent reduction was a voluntary reduction taken by the teachers with the understanding that they were to receive that salary until the first of July, such an order by the Director of Finance was without legal authority, as the duty to fix salaries lies entirely with the Normal School Board.

Mr. Bach offered the following resolution which was unanimously adopted:

*Resolved,* That this Board questions the power and authority of the Department of Finance to reduce arbitrarily the salaries of all teachers and employees of the normal schools of Illinois.

That existing contracts with the members of the faculties of the five normal schools require the payment of the full salaries to all.

That only voluntary reductions on the part of the faculty and employees may reduce these contracts.

That all of the members of the faculties of the schools have already voluntarily accepted a 10 per cent reduction in their respective salaries.

That any further decrease arbitrarily placed on the members of the normal school faculties is an arbitrary discrimination against them not shared by other educational branches of the State government.

## NORTHERN ILLINOIS STATE TEACHERS COLLEGE

President Adams presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

DeKalb, Illinois,  
June 3, 1933.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

### I. STUDENTS.

#### 1. Attendance, Spring Quarter, 1933.

	Men and boys.	Women and girls.	Total.	Total one year ago.
(a) College:				
Post Graduates .....	11	4	15	12
Seniors .....	40	39	79	68
Juniors .....	51	49	100	83
Sophomores .....	63	209	272	257
Freshmen .....	90	209	299	288
Unclassified .....	7	3	10	5
Total College .....	262	513	775	713
(b) DeKalb High School.....	264	278	542	547
Total above eighth grade.....	526	791	1,317	1,260
(c) Elementary Grades:				
McMurry Training School.....	108	125	233	247
Glidden Training School.....	126	107	233	257
Affiliated Rural Schools.....	27	30	57	82
Grand total .....	787	1,053	1,840	1,846

### II. FACULTY.

Since our summer school faculty was presented to the Board, the following faculty members have decided to use the summer for advanced study or recreation: Miss Merritt and Mr. Phillips.

1. To take the place of Miss Merritt, I wish to recommend the appointment of Miss Ann Brown in the Department of Fine Arts. Miss Brown is associated with the School of Education at Ohio University in the capacity of art critic in the high school training classes. She has her bachelor's degree from North Dakota State College and her master's degree from Teachers College, Columbia University. Miss Brown will receive \$300 for the six weeks, to be paid from Salaries and Wages.

2. To take the place of Mr. Phillips, I wish to recommend the appointment of Mr. J. B. Tipton in the Department of Education. Mr. Tipton is the principal of the Glidden Training School. He will receive \$350 for the six weeks, to be paid from Salaries and Wages.

3. I am submitting herewith the salary schedules for the year 1933-34:

#### FACULTY PAY ROLL FOR 1933-34—THIRTY-SIX WEEKS.

SALARIES AND WAGES.		1933-34
Name.	Title.	Proposed.
Peterson, O. E.....	Professor .....	\$3,825.00
Parson, S. F.....	Professor .....	3,600.00
Montgomery, C. E.....	Professor .....	3,285.00
Annas, A. Neil.....	Assistant Professor and Dean of Men .....	3,285.00
Gould, William C.....	Assistant Professor .....	3,060.00

Name.	Title.	1933-34	
Hayes, M. C.	Professor	Proposed.	
Whittaker, M. L.	Associate Professor	3,060.00	
Connor, J. Hal.	Associate Professor	2,970.00	
Campbell, G. W.	Associate Professor	2,925.00	
Williams, Mary	Assistant Professor	2,880.00	
Storm, William B.	Associate Professor	2,871.00	
Beatty, E. C. O.	Professor	2,835.00	
Oakland, Milo T.	Instructor	2,835.00	
Messenger, Helen B.	Associate Professor	2,826.00	
Evans, George	Instructor and Coach	2,790.00	
Gould, Howard	Professor	2,790.00	
Jameson, Hugh	Professor	2,790.00	
Merritt, L. Eveline	Assistant Professor	2,790.00	
Woolhiser, Ethel	Assistant Professor	2,790.00	
Zulauf, R. M.	Assistant Professor	2,691.00	
Neptune, Celine	Assistant Professor	2,610.00	
Phillips, Marina	Assistant Professor	2,520.00	
Hall, Homer	Assistant Professor	2,421.00	
Jenks, I. J.	Assistant Professor	2,421.00	
Harrison, Paul	Assistant Professor	2,385.00	
Anderson, Miriam	Assistant Professor	2,340.00	
Cobb, Lillian	Professor	2,340.00	
Appell, Carl	Assistant Professor	2,331.00	
Coar, Birchard	Assistant Professor	2,250.00	
Edel, E. F.	Assistant Professor	2,196.00	
Anderson, Alma	Assistant Professor	2,160.00	
Houser, Charles	Assistant Professor	2,160.00	
Mann, Jessie R.	Assistant Professor	2,160.00	
Stelford, Norma	Assistant Professor	2,160.00	
Uhland, Maude	Associate Professor	2,160.00	
Terwilliger, George	Assistant Professor	2,106.00	
McKee, Eva	Assistant Professor	2,061.00	
McMahon, Eva	Instructor and Head Librarian	2,061.00	
Phillips, Frank	Assistant Professor and Training School Director	2,025.00	
Wiswall, Vera	Assistant Professor	1,980.00	
Small, B. Mae	Assistant Professor	1,971.00	
Taylor, Ruth	Assistant Professor	1,971.00	
Abernathy, Ruth	Assistant Professor	1,890.00	
Neptune, Katherine	Instructor and Librarian	1,800.00	
Prissinger, Mary	Assistant Professor	1,800.00	
*Taylor, Inez Jay	Assistant Professor	1,035.00	
Pratt, Bertha	Assistant Librarian	945.00	
*Stensland, Minnie	Assistant Professor	652.50	
*Wiggert, Elsie	Assistant Professor	585.00	
Gabel, Otto	Assistant Professor and Principal	2,610.00	\$117,454.50
Bellis, Bertha	Assistant Professor	2,160.00	
Peterson, Bena	Instructor	2,016.00	
Baker, Jeanette	Assistant Professor	1,935.00	
Burton, Emily	Assistant Professor	1,935.00	
King, Annie E.	Assistant Professor	1,935.00	
Burrell, Blanche	Assistant Professor	1,890.00	
Neff, Gladys	Assistant Professor	1,890.00	
Adams, E. Louise	Instructor	1,867.50	
Ohlson, Clara	Assistant Professor	1,620.00	
†Tipton, John B.	Assistant Professor	1,530.00	
†Duffy, Mollie	Instructor	990.00	
†Montgomery, John	Instructor	990.00	
†Bristow, Louise	Instructor	900.00	
†Houghland, Myral	Instructor	900.00	
†Pro rata Critic Teachers	(\$26 per quarter per student teacher)	1,080.00	
†Vincent, Grace	Rural Critic Teacher	450.00	
†Beals, R. G.	Assistant Professor and High School Supervisor	450.00	
High School Pro Rata Critic Teachers	(\$9 per student teacher per semester)	3,150.00	

\$30,298.50

\* Part of salary paid by the city of DeKalb.

† Part of salary paid by City of DeKalb or School District.

## PRESIDENT AND EMPLOYEES—TWELVE MONTHS.

Adams, Karl L.....	President .....	6,750.00	
Pearson, Norma .....	Secretary and Registrar.....	2,430.00	
Simonson, Ida S. ....	Professor Emeritus .....	2,160.00	
Whitman, Mary R.....	Professor Emeritus .....	2,160.00	
Morrison, Donalda .....	Health Director .....	2,160.00	
Clark, James A.....	Stationary Engineer .....	2,088.00	
Swinbank, William .....	Superintendent of Grounds.....	1,890.00	
Johnson, Arthur F.....	Superintendent of Buildings.....	1,845.00	
Johnson, Olive S.....	Bookkeeper .....	1,755.00	
Turnbloom, Elmer .....	Fireman .....	1,440.00	
Campbell, Alexander .....	Laborer .....	1,350.00	
Davy, Charles .....	Janitor .....	1,350.00	
Ebbesen, Andrew .....	Fireman .....	1,350.00	
Harden, Halstead .....	Fireman .....	1,350.00	
Oberg, Otto .....	Janitor .....	1,350.00	
Eychaner, P. J.....	Janitor .....	1,233.00	
Mobeck, Andrew .....	Laborer (Transient) .....	1,200.00	
Pooler, William .....	Laborer .....	1,200.00	
Swanson, Theodore .....	Laborer .....	1,200.00	
Willrett, Joseph .....	Laborer .....	1,200.00	
Panttila, Anna .....	Laborer .....	900.00	
Wiltberger, Margaret .....	Clerk (Part Time).....	420.00	
Student Help .....		5,090.00	
Lectures, Laborers and Miscellaneous.....		3,200.00	
			117,454.50
Total—Salaries and Wages.....			\$194,824.00

## REVOLVING FUND SALARIES.

## MONTHLY PAY ROLL—TWELVE MONTHS.

Name.	Title.	1933-34 Proposed	
Livingstone, James B.....	Business Manager .....	\$3,150.00	
Davidson, Blanche .....	Assistant Professor and Dean of Women .....	3,060.00	
Nix, Grace E.....	Assistant Professor and Director of W. Hall.....	1,980.00	
Bjelk, Nels .....	Janitor .....	1,350.00	
Jacox, George .....	Laborer .....	1,350.00	
Mathaly, Walter .....	Firemen .....	1,350.00	
Weightman, Hugh .....	Janitor .....	1,350.00	
Marvin, A. W.....	Janitor .....	1,188.00	
Long, Taylor .....	Laborer .....	1,200.00	
Luhkala, Lina .....	Stenographer .....	1,350.00	
Hakala, Elma .....	Stenographer .....	1,020.00	
Dunbar, Louise .....	Stenographer .....	1,020.00	
Kestila, Linda .....	Student Secretary .....	960.00	
Dougherty, Charlotte, \$75 per month plus \$2.50 per week for room.....	Assistant Cook, Williston Hall..	1,030.00	
McClelland, Mollie, \$15 per week .....	Domestic-Dining Room .....	780.00	
Johnson, Mildred, \$50 per month plus \$2.50 per week for room .....	Domestic-Bakery .....	730.00	
Four maids, \$12.50 per week —live outside .....	Domestic-Helpers .....	2,600.00	
Anderson, Vanda, \$10 per week with maintenance.....	Domestic-Cleaning .....	520.00	
			\$25,988.00

## FACULTY PAY ROLL—NINE MONTHS.

Caldwell, Loren T.....	Associate Professor .....	2,061.00	
Cramer, Carl .....	Assistant Professor .....	1,800.00	
Hanby, Bernadine .....	Instructor and Librarian.....	1,125.00	
*Valentine, Bessie .....	Rural Critic Teacher.....	450.00	
			5,436.00
Total Revolving Fund Pay Rolls.....			\$31,424.00

\* Part of salary paid by school district.

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM.

I wish to call attention to a new curriculum reorganization in which an attempt has been made to eliminate the high degree of specialization in the department looking toward a broader background of knowledge with a major and minor requirement, other than Education, for all four-year graduates. The new catalog is now being printed and a copy of this catalog will be mailed to each member of the Board as soon as possible.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY. Action is requested on the following:

1. The appointment of Miss Ann Brown and Mr. J. B. Tipton at the salaries indicated.

2. Approval of the salary schedules for the year 1933-34.

Respectfully submitted,

KARL L. ADAMS, *President*.

He spoke somewhat in detail on the course of study in the teachers college which is being worked out at DeKalb.

His recommended list of the faculty and other employees for the year 1933-1934 was deferred for final action at a later session of the Board.

The following specific recommendations for the summer school were approved:

1. Appointment of Miss Ann Brown in the Fine Arts Department at a salary of \$300 for the six weeks, to be paid from salaries and wages.

2. Appointment of Mr. J. B. Tipton in the Department of Education at a salary of \$350 for the six weeks, to be paid from salaries and wages.

## WESTERN ILLINOIS STATE TEACHERS COLLEGE

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Macomb, Illinois,  
June 3, 1933.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

### I. STUDENTS.

1. The lists of students who will graduate Thursday, June 8, 1933, is being prepared. The diplomas will be awarded according to instructions and the names of all graduates will be presented for approval at a later meeting of the Normal School Board.

### II. THE FACULTY.

1. There are no resignations, but Mr. F. R. Dunn, who was employed as an emergency teacher in History and English will not be needed the coming year, since another teacher who is on leave will return to take up that work.

Miss Florence M. Frakes, who supplied for Miss Bessie Myers during her illness since January first, will not be needed next year, since Miss Myers expects to take up the work again in September.

2. Mr. Roscoe G. Linder, who was given a leave of absence two years ago, will have completed his work for his doctor's degree except possibly his thesis, and will be ready to return to the Department of Education.

Mr. W. A. McAllister, who has been on leave for one year to do graduate work in the University of Southern California, has completed his work and will return to take up his work in the History Department during the coming year.

3. Two members of the faculty are asking for leaves of absence for the regular college year of thirty-six weeks, beginning next September. Miss Sara Kramer, who has been an instructor in the Department of Physical Education for Women since September, 1928, wishes to spend next year at Columbia University to continue her graduate work. Miss Elna Scott, who has been teaching the fourth grade in the training school since September, 1930, is planning to continue her graduate work at Columbia University next year also.

4. The following teachers are recommended as additions to the summer school faculty in the training school to fill vacancies in the list reported April 24, and to be paid as indicated there:

	1st Half.	2nd Half.	Total.
T. A. Reynolds.....	\$150.00	\$150.00	\$300.00
Blanche Breed .....	120.00	120.00	240.00
Elizabeth Roark .....	100.00	100.00	200.00
Lucy Smith .....	100.00	100.00	200.00

5. There follows a list of the faculty members for next college year with classification and salaries based on the budget approved by the Normal School Board on April 5, and reaffirmed on April 24. These salaries are on a thirty-six weeks basis and should be paid from the appropriation for Salaries and Wages.

Name	Classification	Department	Salary for 36 Weeks.
F. H. Currens	Professor and Dean	Chem. and Phys.	\$3,766.50
R. R. Simpkins	Professor	Education	3,645.00
Caroline Grote	Professor and Dean	Education	2,875.50
H. D. Waggoner	Professor	Biology	3,483.00
Irving Garwood	Professor	English	3,321.00
A. G. Tillman	Professor	Geography	2,956.50
W. L. Schuppert	Professor	History	3,159.00
R. H. Ginnings	Professor	Mathematics	3,159.00
C. H. Oathout	Associate Professor	Agriculture	2,875.50
Wayne Wetzel	Associate Professor	Ind. Arts	2,875.50
D. L. Bailey	Associate Professor	Education	2,875.50
D. C. Beighey	Associate Professor	Commerce	2,875.50
H. C. Seal	Associate Professor	History	2,470.50
Ruth Carson	Associate Professor	Latin	2,632.50
Paul Neureiter	Associate Professor	Chemistry	2,268.00
Louis Schleier	Unclassified	Education	2,700.00
Julian Archer	Unclassified	Extension	2,632.50
M. N. Thisted	Unclassified—Dean	Education	2,268.00
E. W. Scheiber	Associate Professor	Mathematics	2,551.50
W. H. Eller	Associate Professor	Physics	2,551.50
Eva Colby	Associate Professor	Home Econ.	2,470.50
W. A. McAllister	Assistant Professor	History	2,475.00
E. E. VanCleve	Assistant Professor	Education	3,118.50
G. W. Gayler	Assistant Professor	Extension	2,875.50
Ray Hanson	Assistant Professor	Physical Ed.	2,632.50
H. F. Schory	Assistant Professor	English	2,470.50
R. G. Linder	Assistant Professor	Education	2,475.00
Dora Sharp	Associate Professor	Physical Ed.	2,349.00
Theodora Pottle	Assistant Professor	Art	2,349.00
Theresa Wild	Assistant Professor	Music	2,349.00
Blenda Olson	Assistant Professor	French	2,268.00
Mabel Corbin	Assistant Professor	English, ½ time	1,139.00
Bessie Myers	Assistant Professor	English	2,187.00
Ciel T. Silvey	Assistant Professor	Music	2,187.00
Gladys Vawter	Assistant Professor	English	2,106.00
Roy M. Sallee	Assistant Professor	Biology	2,106.00
Ethel Ray	Assistant Professor	Education	2,106.00
Isabel Hoover	Assistant Professor	English	2,106.00
Clarence Decker	Unclassified	English	1,935.00
Fanny Jackson	Assistant Professor	Library	2,268.00
Bessie Cooper	Assistant Professor	Train. Sch.	2,430.00
Kathryn Thompson	Assistant Professor	Train. Sch.	2,430.00
Margaret Schannenk	Assistant Professor	Train. Sch.	2,106.00
Beulah Mitchell	Assistant Professor	Train. Sch.	2,106.00
Helen M. Pence	Assistant Professor	Train. Sch.	2,106.00
Olive E. Potter	Assistant Professor	Train. Sch.	2,106.00
Myrle Duncan	Assistant Professor	Train. Sch.	2,106.00
Mary Bennett	Assistant Professor	Biology	2,106.00
Cecil Evans	Assistant Professor	Library	2,106.00
Tressie Bonham	Assistant Professor	Home Econ.	2,106.00
Hertha Voss	Instructor	Commerce	1,903.50
Alberta Strome	Instructor	Art	2,025.00
Karl Crilly	Instructor	Music	1,984.50
Marie Porter	Instructor	Train. Sch.	2,106.00
Rayman Miller	Instructor	Ind. Arts	2,025.00
Frances Davis	Instructor	Latin and French	1,903.50
Erna Foster	Instructor	Train. Sch.	2,025.00
Vivian Huston	Instructor	Train. Sch.	1,800.00
Ruth Shriver	Instructor	Train. Sch.	1,944.00
Claude Hesh	Instructor	Geography	2,025.00
C. W. Bennett	Instructor	Chemistry	2,025.00
Ralph Barclay	Instructor	Phys. Ed.	1,822.50
Waldo Horrabin	Instructor	Chem. and Phys.	1,822.50
Ethel Richards	Unclassified	Commerce	1,822.50
Velna Sollars	Instructor	Commerce	1,336.50
..... (4th gr.)	Unclassified	Train. Sch.	1,984.50
Ruth Zenor	Instructor	English	1,800.00
Hilda Watters	Unclassified	History	1,935.00
Sarah Howard	Unclassified	History	2,025.00
..... (Women)	Unclassified	Phys. Ed.	1,800.00
Amy Jones	Unclassified	Phys. Ed.	1,800.00
Margaret McCain	Unclassified	Library	1,620.00
Edith Crabb	School Nurse	Phys. Ed.	1,134.00
Bernice Winchester	Unclassified (¼ time)	Music	405.00
Albert Burgard	Rural School (¼ time)		320.00
Abby Frey	Rural School (¼ time)		320.00
Mary Chandler	Rural School (¼ time)		320.00
Vernon Litchfield	Rural School (¼ time)		320.00
Jessie Stauffer	Rural School (¼ time)		320.00
Total			\$170,296.50

6. Below is listed additional help which may be needed. It is to be paid from the Revolving Fund.

Item.	Amount for College Year.
Emergency Teachers .....	\$2,448.00
Student Help .....	3,550.00
Labor .....	1,000.00
Lectures .....	500.00
Student Library Help.....	1,944.00
Total .....	<u>\$9,442.00</u>

### III. OTHER SCHOOL EMPLOYEES.

1. There are no resignations nor new appointments.

2. The following is a list of the employees with salaries based on the new budget. These are on a twelve month basis, and should be paid from the appropriation for Salaries and Wages.

Name.	Position.	Salary for 12 Months.
W. P. Morgan.....	President .....	\$6,750.00
O. L. Champion.....	Business Manager .....	3,240.00
Donna Draper.....	Secretary to President.....	1,782.00
Hildreth Lovell.....	Student Stenographer .....	1,080.00
Roscoe Wear.....	Stationary Engineer .....	1,782.00
William Scott.....	Fireman .....	1,350.00
George Bugg.....	Fireman .....	1,242.00
Roy Carson.....	Stationary Engineer .....	1,242.00
W. E. DeCamp.....	Superintendent of Buildings.....	1,782.00
Creighton Bateson.....	Janitor .....	1,242.00
Chester Kirkbride.....	Janitor .....	1,242.00
Charles Shifley.....	Janitor .....	1,242.00
M. K. Straight.....	Janitor .....	1,242.00
Elbert Leighty.....	Janitor .....	1,200.00
Ray Gallaher.....	Janitor .....	1,200.00
Marion Moon.....	Groundsman .....	1,242.00
Guy Lemmer.....	Watchman .....	1,242.00
Luther Jackson.....	Janitor .....	1,200.00
Ellis Locke.....	Laborer .....	1,200.00
Total .....		<u>\$32,502.00</u>

3. The following is a list of employees for the girls' dormitory with salaries proposed. These salaries are for the twelve months, and are to be paid from the Revolving Fund:

Name.	Position.	Salary for 12 Months.
Laura Donohoe.....	Matron .....	\$1,350.00
Adolph Draegert.....	Laborer .....	960.00
Rose Yeager.....	Cook .....	720.00
Margaret Henry.....	Laundress .....	576.00
M. C. Brazil.....	Domestic .....	540.00
Mary E. Miner.....	Domestic .....	480.00
Fanny Dinsmore.....	Domestic .....	480.00
Helen Graham.....	Student Stenographer .....	1,200.00
Extra Help.....	Laundry .....	840.00
Total .....		<u>\$7,146.00</u>

4. The following is a list of employees for the college cafeteria with salaries proposed. These salaries are given as estimates of the amount each employee will receive during the year at an hourly rate:

Name.	Position.	Estimate Amount for Year.
Bessie Crain.....	Assistant Cook .....	\$600.00
Bessie Calvert.....	Domestic .....	400.00
Student Help.....		400.00
Total .....		<u>\$1,400.00</u>

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

1. There seems to be no hope that anything can be done about the training school building this biennium. The fence for the athletic field and the top story of the tool and implement house are not to be constructed from the money appropriated.



2. The requisition drawn against the Revolving Fund to improve the accoustics of the auditorium was presented as per your instruction at the last meeting of the Board, but it was not approved by the administrative auditor.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS.

1. The requests for places to work for enough compensation to pay room and board in whole or in part are quite numerous from prospective students. Opportunities for students to work have grown scarcer each succeeding year for some time now.

X. SUMMARY.

1. Requests for leaves of absence by Miss Kramer and Miss Scott should be granted.

2. The appointment of Mr. Reynolds, Miss Breed, Miss Roark, and Miss Smith for the summer school should be approved.

3. The faculty list for the next college year is recommended and submitted for such action as the Board may wish to take.

4. The list of employees for the year beginning July 1, 1933, is likewise presented and recommended for consideration by the Board.

Respectfully submitted,

W. P. MORGAN, *President.*

He made a statement concerning the hearing before the House committee on the teachers college appropriation bill. This led to an extended discussion of this hearing and of the bill which provides for a 20 per cent cut in the salaries of the teachers in the teachers colleges for the next biennium. It appeared that in all the bills which were appearing in the Legislature providing for reduction of salaries of State employees that only one of them, so far as was known, made a cut of more than 10 per cent, and that was in the case of the State University, which cut was slightly in excess of 10 per cent. It appeared to the Board that the attempt to single out the teachers in the teacher training institutions for a 20 per cent cut was an unfair and unjust discrimination.

Mr. Bardwell presented the following resolution:

That the Normal School Board re-endorse the budget submitted on April 5, 1933 and re-affirmed unanimously by the Normal School Board at its meeting in Macomb on April 24, 1933.

That the Board take such steps as necessary to amend House Bill No. 976 to conform with the recommendations of the Normal School Board.

That such a stand by the Board is justified by the fact that other appropriation bills carrying reductions in salaries of State employment are not providing for a 20 per cent salary cut and that the passage of this bill would be a discrimination against the normal schools.

An extended and earnest discussion followed the presentation of this motion. At the conclusion, Mr. Bardwell accepted as a substitute for his motion a motion that a committee consisting of Dr. Bradley, Mr. Bardwell, Mr. McMorris, and President Morgan call upon the Governor and present to him the position of the Normal School Board, and urge him to see that this unjust discrimination against the teachers in these institutions should not be enacted into law.

The following specific recommendations in President Morgan's report were approved:

1. Leaves of absence for Miss Kramer and Miss Scott.

2. Appointment of the following teachers on the summer school faculty at the salaries indicated:

	1st half	2nd half	Total
T. A. Reynolds.....	\$150	\$150	\$300
Blanche Breed .....	120	120	240
Elizabeth Roark .....	100	100	200
Lucy Smith .....	100	100	200

Action on the faculty list and list of other employees for the year 1933-1934 was deferred for a later session of the Board.

## ILLINOIS STATE NORMAL UNIVERSITY

President Brown presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Normal, Illinois,  
June 3, 1933.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Illinois State Normal University:

## I. STUDENTS.

## 1. Attendance.

No report on attendance is due at this time. The report of attendance for the fall and winter quarter have already been submitted and the report for the spring quarter will be presented at the next meeting of the Board. I may say that the present spring quarter shows the largest attendance of all corresponding quarters in the history of the institution.

## 2. Graduates.

A list of candidates for graduation is ready for submission to the chairman and secretary of the Board. Under a recent motion it is no longer required that the names of graduates be included in the president's report. I have recommended a list of candidates for the two-year diploma and also a list of students who will be entitled to receive the degree of bachelor of education in June. If any of these people fail to complete their work, diplomas will not be presented to them and the secretary of the Board will be notified. I shall not sign the diplomas until all work is satisfactorily completed and recorded on the books of the registrar.

## II. FACULTY.

I am submitting herewith my recommendations with reference to faculty for the school year beginning in September, 1933. I recommend the positions and the persons whose names appear below at the salaries indicated after each name. These salaries are for thirty-six weeks. I shall make necessary oral explanations concerning this faculty list when I present my report. It will be noted that there are two lists. The first includes the members of the faculty of the teachers college and training school located on the campus, and also certain positions in affiliated schools for which a part of the salary is paid by the State. The following affiliated schools are now connected with the Illinois State Normal University: (a) Towanda public schools, consisting of a small high school and eight grades below the high school, in all of which are employed seven teachers; (b) Little Brick School, a one-room rural school near Bloomington; (c) the Price School, a one-room rural school near Bloomington. The second list includes the faculty of the Illinois Soldiers and Sailors Children's School in Normal.

The number of positions in the faculty list is the same as the number of positions now in existence, all of which have been authorized by the Board. There is one exception to this statement. Jennie A. Whitten, who has been on leave of absence this year without a substitute, returns next fall. The salaries as they were in 1931-1932 before any reduction was made are shown. The salaries recommended for next year represent in every position a reduction of ten per cent from the salaries as they were last September. Every position carries the same salary for next year which is now being paid, with one exception. R. W. Pringle is transferred from the principalship of the University High School to a professorship and his salary as recommended is the same that professors are now getting. He takes the place now held by

R. O. Billett with the work slightly adjusted. In cases in which a member of the faculty has been transferred from one position to another the salary for that position remains the same as at the present time. The following faculty list shows the person who will hold each position next year and, in case of changes, the person who has held that position during the current year. I wish it were possible to make one exception to the foregoing statements. Several names ought to be added in the Towanda schools. During the past year the affiliation of that school system has been only partial. It is desired next year to use all of the rooms at Towanda, and for that reason a small subsidy ought to be added to several additional teachers there. I should like also to use the two rooms of the Houghton School.

The following is the list:

FACULTY.  
(Salaries and Wages).

Name and Position.	Salary	Salary
	1932-1933.	1933-1934.
H. W. Adams, Professor.....	\$3,510.00	\$3,159.00
Dean of the Training Schools (F. S. Salisbury, 1932-1933) ..	4,500.00	4,050.00
W. A. L. Beyer, Professor.....	3,690.00	3,321.10
R. O. Billett, Professor and Principal University High School (R. W. Pringle, 1932-1933).....	3,780.00	3,000.00
R. G. Buzzard, Professor.....	3,690.00	3,321.00
J. Rose Colby, Professor (Emerita).....	2,400.00	2,160.00
M. J. Holmes, Professor.....	3,600.00	3,240.00
C. N. Mills, Professor.....	3,510.00	3,159.00
A. C. Newell, Professor.....	3,510.00	3,159.00
G. M. Palmer, Professor.....	3,420.00	3,078.00
H. A. Peterson, Professor.....	3,420.00	3,078.00
R. W. Pringle, Professor (R. O. Billett, 1932-1933; salary \$2,160).....	2,400.00	3,078.00
Ruberta N. Smith, Professor.....	3,600.00	3,240.00
E. A. Turner, Professor.....	4,230.00	3,807.00
G. H. Brinegar, Associate Professor.....	3,240.00	2,916.00
C. L. Cross, Associate Professor.....	2,970.00	2,673.00
C. E. Docker, Associate Professor.....	3,285.00	2,956.50
L. W. Hacker, Associate Professor.....	3,060.00	2,754.00
H. J. Hancock, Associate Professor.....	3,285.00	2,956.50
C. A. Harper, Associate Professor.....	3,195.00	2,875.50
C. E. Horton, Associate Professor.....	3,105.00	2,794.50
C. W. Hudelson, Associate Professor.....	3,150.00	2,835.00
J. A. Kinneman, Associate Professor.....	3,060.00	2,754.00
E. M. R. Lamkey, Associate Professor.....	3,195.00	2,875.50
C. F. Malmberg, Associate Professor.....	2,970.00	2,673.00
Clarence Orr, Associate Professor.....	2,880.00	2,592.00
Rose E. Parker, Associate Professor.....	3,105.00	2,794.50
Laura H. Pricer, Associate Professor.....	2,745.00	2,470.50
Jessie E. Rambo, Associate Professor.....	2,880.00	2,592.00
Agnes F. Rice, Associate Professor.....	2,745.00	2,470.50
F. S. Sorrenson, Associate Professor.....	3,285.00	2,956.50
F. W. Westhoff, Associate Professor.....	3,375.00	3,037.50
A. R. Williams, Associate Professor.....	3,510.00	3,159.00
H. F. Admire, Assistant Professor.....	2,340.00	2,106.00
Marion C. Allen, Assistant Professor (Dorothy S. McIlvain, 1932-1933).....	2,250.00	2,025.00
Edith I. Atkin, Assistant Professor.....	2,790.00	2,511.00
T. M. Barger, Assistant Professor.....	2,430.00	2,187.00
Margaret M. Barto, Assistant Professor.....	2,610.00	2,349.00
Harriet J. Berninger, Assistant Professor.....	2,205.00	1,984.50
Anna M. Blake, Assistant Professor.....	2,340.00	2,106.00
Blaine Boicourt, Assistant Professor.....	2,340.00	2,106.00
R. G. Browne, Assistant Professor.....	2,610.00	2,349.00
Dorothy M. Brunk, Assistant Professor.....	2,430.00	2,187.00
Mary E. Buell, Assistant Professor.....	2,430.00	2,187.00
Katherine E. Carver, Assistant Professor.....	2,160.00	1,944.00
E. W. Cavins, Assistant Professor.....	2,430.00	2,187.00
J. T. Cogdal, Assistant Professor.....	2,430.00	2,187.00
Rachel M. Cooper, Assistant Professor and Physician.....	2,790.00	2,511.00
Mabel P. Crompton, Assistant Professor.....	2,250.00	2,025.00
A. W. Dragoo, Assistant Professor.....	2,610.00	2,349.00
Margery A. Ellis, Assistant Professor.....	2,205.00	1,984.50
Elinor B. Flagg, Assistant Professor.....	2,205.00	1,984.50
K. S. Fletcher, Assistant Professor.....	2,610.00	2,349.00
R. W. Fogler, Assistant Professor.....	2,520.00	2,268.00
J. E. Fraley, Assistant Professor.....	2,340.00	2,106.00

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
Edna M. Gueffroy, Assistant Professor.....	2,205.00	1,984.50
Alma Hamilton, Assistant Professor.....	2,340.00	2,106.00
C. M. Hammerlund, Assistant Professor.....	2,610.00	2,349.00
Dorothy Hinman, Assistant Professor (Margaret Cooper, 1932-1933) .....	2,205.00	1,985.00
Erma F. Imboden, Assistant Professor.....	2,340.00	2,106.00
T. J. Lancaster, Assistant Professor.....	2,790.00	2,511.00
Blanche McAvoy, Assistant Professor.....	2,430.00	2,187.00
C. W. Moore, Assistant Professor.....	2,700.00	2,430.00
Gerda Okerlund, Assistant Professor.....	2,295.00	2,065.50
Josephine Ross, Assistant Professor.....	2,340.00	2,106.00
Bertha M. Royce, Assistant Professor.....	2,430.00	2,187.00
L. S. Smith, Assistant Professor.....	2,430.00	2,187.00
Ethel G. Stephens, Assistant Professor.....	2,340.00	2,106.00
Christine A. Thoene, Assistant Professor.....	2,340.00	2,106.00
Florence Tilton, Assistant Professor.....	2,790.00	2,511.00
Esther G. Vinson, Assistant Professor.....	2,250.00	2,025.00
Jennie A. Whitten, Assistant Professor.....	2,400.00	2,160.00
Mabel C. Allen, Instructor.....	1,935.00	1,741.50
Leila M. Armstrong, Instructor (Flavia T. Barenscheer, 1932-1933) .....	1,800.00	1,620.00
Glady L. Bartle, Instructor.....	2,025.00	1,822.50
....., Instructor (F. W. Bachmann, 1932-1933)	1,800.00	1,620.00
Elsie Bergland, Instructor.....	1,600.00	1,440.00
Juanita A. Brown, Instructor.....	1,845.00	1,660.50
Rose B. Buehler, Instructor.....	2,115.00	1,903.50
Jane Church, Instructor.....	2,430.00	2,187.00
M. Regina Connell, Instructor.....	2,250.00	2,025.00
Alta J. Day, Instructor.....	2,025.00	1,822.50
Lora M. Dexheimer, Instructor.....	2,160.00	1,944.00
Jessie M. Dillon, Instructor.....	2,160.00	1,944.00
T. J. Douglass, Instructor.....	2,160.00	1,944.00
Clara E. Ela, Instructor (Emerita).....	1,200.00	1,080.00
R. S. Ellwood, Instructor.....	2,100.00	1,890.00
Lura M. Eyestone, Instructor.....	2,160.00	1,944.00
Thelma Force, Instructor.....	2,400.00	2,160.00
Bernice G. Frey, Instructor.....	1,800.00	1,620.00
H. E. Frye, Instructor.....	1,800.00	1,620.00
Ruth C. Gerard, Instructor.....	1,800.00	1,620.00
R. U. Gooding, Instructor.....	2,295.00	2,065.50
C. E. Harpster, Instructor.....	2,295.00	2,065.50
A. Wezette Hayden, Instructor.....	2,205.00	1,984.50
E. L. Hill, Instructor.....	1,600.00	1,440.00
Esther Hume, Instructor.....	1,800.00	1,620.00
....., Instructor (Emma Lakin, 1932-1933)	1,845.00	1,660.50
Margaret E. Lee, Instructor (Emerita).....	1,200.00	1,080.00
Neva McDavitt, Instructor.....	2,115.00	1,903.50
Thelma Nelson, Instructor.....	1,800.00	1,620.00
....., Instructor (Rowena F. Noe, 1932-1933)	2,400.00	2,160.00
Alice R. Ogle, Instructor.....	1,700.00	1,530.00
J. M. O'Rourke, Instructor.....	2,100.00	1,890.00
Margaret K. Peters, Instructor.....	1,935.00	1,741.50
Grace R. Shea, Instructor and Nurse.....	1,800.00	1,620.00
Janet K. Smith, Instructor.....	2,070.00	1,863.00
Ruth Stroud, Instructor.....	1,980.00	1,782.00
Marion A. Taylor, Instructor.....	1,800.00	1,620.00
Florence E. Teager, Instructor.....	2,295.00	2,065.50
Bernice A. Tucker, Instructor.....	1,800.00	1,620.00
....., Instructor (Sara J. Tucker, 1932-1933)	1,800.00	1,620.00
Marjorie J. Walker, Instructor.....	1,800.00	1,620.00
Mary D. Webb, Instructor.....	2,070.00	1,863.00
F. D. Barber, Assistant.....	800.00	800.00
Marian H. Dean, Assistant.....	540.00	540.00
Roselma L. Mossman, Assistant.....	540.00	540.00
Nancy A. Clark, (Part time, Little Brick School)	540.00	540.00
Bessie I. Hibarger, (Part time, Price School)	900.00	900.00
Edward G. Graham, (Part time, Towanda)	180.00	180.00
Irene Fraley, (Part time, Towanda).....	.....	.....
Helen Reed, (Part time, Towanda).....	90.00	90.00
Clark J. Eads, (Part time, Towanda).....	180.00	180.00
Annie L. Webster, (Part time, Towanda).....	.....	.....
Sarah Butterly, (Part time, Towanda).....	.....	.....
Alma Raffetty, (Part time, Towanda).....	.....	.....
....., (Part time, Houghton School)	.....	.....
....., (Part time, Houghton School)	.....	.....
<b>Total for Faculty from regular appropriation for salaries and wages .....</b>	<b>\$288,900.00</b>	<b>\$261,305.50</b>

## STAFF OF LIBRARIANS.

(Paid from Salaries and Wages).

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
Eleanor W. Welch, Librarian.....	\$3,015.00	\$2,713.50
Clara L. Guthrie, Assistant Librarian.....	1,700.00	1,530.00
Edna I. Kelley, Assistant Librarian (Half time, 1932-1933)	600.00	1,080.00
Gertrude A. Plotnicky, Assistant Librarian.....	1,890.00	1,701.00
Genevieve A. Pohle, Cataloger.....	1,250.00	1,125.00
	<hr/>	<hr/>
	\$8,455.00	\$8,149.50

## FACULTY.

(Paid by Welfare Department).

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
May Goodwin, Instructor and Principal.....	\$2,340.00	\$2,106.00
Grace F. Anderson, Instructor.....	1,800.00	1,620.00
Winifred Bally, Instructor.....	1,800.00	1,620.00
Veda B. Bauer, Instructor.....	1,980.00	1,782.00
Dorothy A. Erosi, Instructor.....	1,350.00	1,215.00
Mabel A. Pumphrey, Instructor.....	1,800.00	1,620.00
Josephine Shea, Instructor.....	1,890.00	1,701.00
Helen L. Spafford, Instructor.....	1,800.00	1,620.00
Doris S. Runyan, Instructor.....	1,350.00	1,215.00
Grace L. Tucker, Instructor.....	1,800.00	1,620.00
Hazel T. Wright, Instructor.....	1,800.00	1,620.00
Albert C. Doty, Assistant.....	1,800.00	1,620.00
Clara Kepner, Assistant.....	1,350.00	1,215.00
F. J. Knuppel, Assistant.....	1,710.00	1,539.00
Edith M. Serkes, Assistant.....	1,440.00	1,296.00
Alta M. Morris, Assistant.....	1,350.00	1,215.00
Mildred G. O'Malia, Assistant.....	1,350.00	1,215.00
Pauline Powell, Assistant.....	1,440.00	1,296.00
Letta B. Schwartz, Assistant.....	1,620.00	1,458.00
Dorothy O. Stillman, Assistant.....	1,710.00	1,539.00
	<hr/>	<hr/>
Total for Faculty paid by Welfare Department.....	\$33,480.00	\$30,132.00

## III. OTHER SCHOOL EMPLOYEES.

1.I recommend the following Other School Employees, paid partly from the appropriation for Salaries and Wages and partly from the Revolving Fund, as indicated. These salaries are for twelve months:

## OTHER SCHOOL EMPLOYEES.

(Salaries and Wages).

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
H. A. Brown, President.....	\$7,500.00	\$6,750.00
Olive L. Barton, Dean of Women.....	*\$3,680.00	*\$3,312.00
H. H. Schroeder, Dean (Administration).....	*6,000.00	*5,400.00
Lottie V. Bounady, Stenographer (Dean).....	960.00	960.00
Elsie J. Brennemman, Registrar.....	3,000.00	2,700.00
Ruth V. Clem, Audit Clerk.....	1,320.00	1,188.00
William J. DeMik, Assistant to Dean of Men (Nine months)	540.00	540.00
Flora P. Dodge, Secretary to the President.....	2,040.00	1,836.00
Jennie A. Johnson, Financial Secretary.....	1,980.00	1,633.50
Dorothy W. King, Stenographer.....	1,200.00	1,200.00
R. H. Linkins, Dean of Men.....	**4,485.00	**4,036.00
R. D. Marsh, Business Manager.....	3,600.00	3,240.00
Lorene A. Meeker, Stenographer (Appointment Bureau)...	1,080.00	1,080.00
Ferne M. Melrose, Recorder.....	1,650.00	1,485.00
Ferne A. Roseman, Telephone Operator.....	600.00	550.00
Edna E. Sluder, Secretary to Dean of Women.....	1,500.00	1,350.00
K. Louise Stretch, Stenographer (Registrar).....	1,080.00	1,080.00
Hazel V. Voorhees, Mimeograph Operator.....	960.00	880.00
	<hr/>	<hr/>
Total for Other School Employees paid from Regular Appropriation for Salaries and Wages.....	\$43,175.00	\$39,220.50

\* Salary for twelve months.

\*\* Salary for eleven and a half months.

The names of the dean of the teachers college, the dean of men and the dean of women are transferred from the regular faculty list to this list. The dean of the teachers college is placed on a twelve-month basis. The other two

deans are given the regular salaries for nine months; a month and a half at the regular rate for the summer term; and a month's salary for service during the latter seven weeks of the summer.

In the foregoing list of employees the financial secretary, the telephone operator and the mimeograph operator are left off for one month during the summer.

#### OTHER SCHOOL EMPLOYEES.

(Paid from Revolving Fund).

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
Anna Akin, Domestic.....	\$ 888.00	\$ 814.00
Mamie Barclay, Domestic.....	888.00	814.00
C. O. Bayles, Janitor.....	1,380.00	1,138.50
Nellie Bodinger, Domestic.....	888.00	814.00
Lulu Byers, Domestic.....	516.00	473.00
Alvin G. Calhoun, Janitor.....	1,380.00	1,138.50
Inez Coomer, Domestic.....	468.00	329.00
Emily Downing, Domestic.....	600.00	550.00
Ollie Dunn, Laborer.....	1,200.00	1,200.00
Melissa Francis, Domestic.....	888.00	814.00
Frances Grimes, Domestic.....	1,080.00	990.00
Carter Harris, Janitor.....	1,380.00	1,138.50
J. D. Havens, Fireman.....	1,380.00	1,138.50
Ruth Henline, Manager Textbook Library.....	2,400.00	1,980.00
Charles Hill, Fireman.....	1,380.00	1,138.50
Hester M. Hood, Instructor and Secretary of the Bureau of Appointments.....	2,400.00	2,160.00
Beulah Howell, Domestic.....	516.00	473.00
Gene Keltner, Domestic.....	720.00	660.00
W. A. Kiper, Night Watchman.....	1,320.00	1,188.00
John D. Lawrence, Janitor.....	1,380.00	1,138.50
C. Herman Mead, Engineer.....	2,040.00	1,836.00
Sam Mead, Night Watchman.....	1,200.00	.....
Charles Mercier, Farmer.....	1,680.00	1,512.00
Henry Miller, Laborer.....	1,380.00	1,242.00
J. A. Moore, Janitor.....	1,380.00	1,138.50
Ben Nelson, Laborer.....	1,200.00	1,200.00
Florence Patterson, Domestic.....	444.00	337.00
George Pratt, Laborer.....	1,200.00	1,100.00
Albert Ramseyer, Laborer.....	1,200.00	1,200.00
Carl Rein, Caretaker of Grounds.....	2,280.00	2,052.00
W. A. Rice, Head Janitor.....	1,920.00	1,728.00
Otto Schmalz, Laborer.....	1,200.00	1,100.00
Anna F. Staker, Assistant to School Physician.....	800.00	800.00
Emmett Thompson, Janitor.....	1,380.00	1,138.50
Elmer Ummell, Laborer.....	1,200.00	1,100.00
Elzy Upperman, Janitor.....	1,380.00	1,138.50
Elizabeth Wardell, Domestic.....	468.00	429.00
Albert Watkins, Help on Farm.....	600.00	600.00
Elmer Zook, Janitor.....	1,380.00	1,138.50

Total for Other School Employees paid from the Revolving Fund ..... \$47,384.00 \$40,880.00

In the foregoing list not only have salaries been reduced 10 per cent, but these salaries have been reduced a second time by the omission of one month's pay. Domestic and cooks in the dormitory, firemen, janitors may be dispensed with as an economy measure during the time that school is closed in the summer. One night watchman, one janitor, the caretaker of grounds and two helpers, the chief engineer and two assistants for repair work, the secretary of the bureau of appointments are retained during the latter part of the summer. One night watchman is discontinued.

#### OTHER SCHOOL EMPLOYEES.

(Special Positions Paid as Indicated).

Name and Position.	Salary 1932-1933.	Salary 1933-1934.
T. J. Lowe, Utility Man (Paid from appropriation for Repairs).....	\$1,500.00	\$1,350.00
D. L. Hibarger (\$75 a month for nine months for trans- portation of students; paid from appropriation for Travel).....	675.00	675.00
Total for Other School Employees (Special Positions paid as Indicated).....	\$2,175.00	\$2,025.00

TRANSIENT, TEMPORARY AND MISCELLANEOUS HELP.

(Paid from the Revolving Fund).

Extra Help .....	\$ 1,000.00
Student Help .....	13,000.00

Total for Transient, Temporary and Miscellaneous Help, paid from the Revolving Fund..... \$14,000.00

In the foregoing lists of faculty and other employees certain positions are to be regarded as vacant and they appear with no name but with.....in place of a name. I shall discuss each of these cases orally at the time of the Board meeting.

These faculty lists are made on the basis of the present budget of the Board. Since no appropriation bill has yet been passed by the Legislature, it is not possible to know exactly what amount is available for salaries for the next two years. The present lists may thus be regarded as tentative. It is my hope that faculty salaries may be maintained at their present level which represents a 10 per cent reduction below the salaries which prevailed at the beginning of the current year. I earnestly urge that the Board seek by whatever means seems to it to be proper to secure sufficient funds with which to maintain the salaries suggested in this report. It may be that by the time the Board meeting is held more definite information may be available and it may be possible to supplement this report at that time.

- IV. THE ORGANIZATION. No report.
- V. THE CURRICULUM. No report.
- VI. BUILDINGS AND GROUNDS. No report.
- VII. AUXILIARY ENTERPRISES. No report.
- VIII. STUDENT LIFE. No report.
- IX. MISCELLANEOUS. No report.
- X. SUMMARY.

Action of the Board is requested on the following matters, all of which are contained in the foregoing report:

1. Approval of faculty list as recommended, including staff of librarians and other school employees and the amounts for extra help and student help.
2. Approval to fill all vacant positions in the foregoing list (indicated by.....) at the salaries approved by the Board.
3. Approval to fill all positions which may later become vacant on the faculty at the salaries in the foregoing list as approved by the Board.
4. Approval of the appointment of a member of the faculty as acting director of the training school, pending the appointment of a permanent director, and the temporary filling of the position of the faculty member thus appointed, both at the salaries approved by the Board in the foregoing list.

Respectfully submitted,

H. A. BROWN, *President.*

Several questions were raised concerning the change in the faculty position of Mr. Pringle.

There were also questions raised about the need of both a Business Manager and a Financial Secretary.

Action upon the recommendations in the report was deferred to a later session of the Board.

## EASTERN ILLINOIS STATE TEACHERS COLLEGE

Upon the death of President L. C. Lord, the Chairman and Secretary of the Normal School Board addressed a communication to the members of the Board asking that Mr. E. H. Taylor, Professor of Mathematics in the Eastern Illinois State Teachers College, be made Acting President until the next regular meeting of the Board in order that he might sign the official papers. This recommendation of the Chairman and Secretary had been approved by mail by the members of the Board.

Mr. McMorris moved that the Board make Mr. Taylor Acting President until a president should be elected by the Board. This motion was unanimously adopted.

Acting President E. H. Taylor presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Charleston, Illinois,  
June 3, 1933.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

I. STUDENTS. No report.

II. THE FACULTY.

1. Resignations:

Carl Colvin  
Ruth Mooers  
Neal A. Adkins  
Samuel P. Mitchell  
Esther I. Duggleby

## TEACHERS SALARY SCHEDULE FOR THIRTY-SIX WEEKS.

SCHOOL YEAR 1933-1934.

Payable from the Appropriation for Salaries and Wages.

1. Ellen A. Ford.....	Professor	Latin	\$4,050.00
2. ....	Professor	Mathematics	4,050.00
3. Simeon E. Thomas...	Professor	Social Science	3,330.00
4. Isabel McKinney ...	Professor	English	3,240.00
5. Lawrence F. Ashley..	Professor	Manual Arts	3,240.00
6. Fiske Allen .....	Professor	Director of Training School	3,240.00
7. Howard DeF. Widger..	Professor	English	3,240.00
8. Annie L. Weller....	Professor	Geography	3,150.00
9. Ernest L. Stover....	Professor	Botany	3,150.00
10. Ora L. Railsback....	Associate Professor	Physical Science	3,060.00
11. Friederich Koch ...	Associate Professor	Music	2,970.00
12. Albert B. Crowe....	Associate Professor	Chemistry	2,970.00
13. Charles S. Spooner...	Associate Professor	Zoology	2,880.00
14. Emma Reinhardt ...	Associate Professor	Education	2,880.00
15. Emily R. Orcutt....	Associate Professor	English (H. S. Principal)	2,835.00
16. Charles P. Lantz....	Associate Professor	Physical Education	2,790.00
17. Ruth E. Major.....	Associate Professor	Music	2,700.00
18. Frank A. Beu.....	Associate Professor	Education	2,880.00
19. Walter W. Cook.....	Associate Professor	Education	2,673.00
20. Edith E. Ragan....	Associate Professor	English	2,592.00
21. Gilberta Coffman ...	Associate Professor	Training Teacher, 6th Grade	2,592.00
22. Grace Geddes .....	Associate Professor	Training Teacher, 2nd Grade	2,592.00



23.	Anna H. Morse.....	Associate Professor ..	Training Teacher, 1st Grade .....	2,592.00
24.	Charles H. Coleman..	Associate Professor ..	Social Science .....	2,520.00
25.	Franklyn L. Andrews.	Associate Professor ..	English .....	2,520.00
26.	Mary J. Booth.....	Associate Professor ..	Librarian .....	2,520.00
27.	Glenn H. Seymour....	Associate Professor ..	Social Science .....	2,520.00
28.	Grace E. Messer.....	Assistant Professor ..	Fine and Applied Arts..	2,430.00
29.	Ruby M. Harris.....	Assistant Professor ..	Geography .....	2,430.00
30.	Anabel Johnson.....	Instructor .....	French and German....	2,340.00
31.	Lena B. Ellington....	Instructor .....	Social Science .....	2,340.00
32.	Leah I. Stevens.....	Instructor .....	Training Teacher, 7th Grade .....	2,340.00
33.	Edith P. Levake.....	Instructor .....	Training Teacher, 8th Grade .....	2,340.00
34.	Ruth Carman .....	Instructor .....	Latin .....	2,340.00
35.	Harold M. Cavins....	Instructor .....	Agriculture .....	2,340.00
36.	Gertrude Hendrix ..	Instructor .....	Mathematics .....	2,340.00
37.	Orra E. Neal.....	Instructor .....	English .....	2,250.00
38.	Florence G. McAfee..	Instructor .....	Physical Education ..	2,250.00
39.	Elizabeth Howell ..	Instructor .....	Training Teacher, His- tory .....	2,250.00
40.	Irene K. Braun.....	Instructor .....	Home Economics .....	2,160.00
41.	Walter M. Scruggs..	Instructor .....	Biology .....	2,160.00
42.	Eugene M. Waffle....	Instructor .....	English .....	2,070.00
43.	Robert Shiley .....	Instructor .....	English .....	2,070.00
44.	Eva P. Mintle.....	Instructor .....	Home Economics .....	1,980.00
45.	Aileen E. Collins....	Instructor .....	English .....	1,903.50
46.	Russell H. Landis....	Instructor .....	Manual Arts .....	1,890.00
47.	Myrtle Arnold .....	Instructor .....	Training Teacher, 4th Grade .....	1,890.00
48.	Quincy G. Burris....	Instructor .....	English .....	1,890.00
49.	Ethel I. Hanson.....	Instructor .....	Music .....	1,800.00
50.	Dorothy H. Moore....	Instructor .....	Art .....	1,800.00
51.	Harry R. Jackson....	Instructor .....	Manual Arts .....	1,800.00
52.	Winfield S. Angus..	Instructor .....	Coach .....	1,800.00
53.	May Smith .....	Assistant Librarian ..	..	1,800.00
54.	Beth M. Kassabaum..	Instructor .....	Penmanship .....	1,710.00
55.	Hiram Thut .....	Instructor .....	Botany .....	1,710.00
56.	Richard W. Weckel..	Instructor .....	Music .....	1,620.00
57.	Anne B. Chase.....	Instructor .....	Physical Education ..	1,620.00
58.	Elizabeth Michael ..	Instructor .....	French .....	1,620.00
59.	Bernice I. Bankson..	Instructor .....	Training Teacher, 5th Grade .....	1,620.00
60.	Winifred Beatty ..	Instructor .....	English .....	1,530.00
61.	Ica Marks .....	Instructor .....	Botany .....	1,417.50
62.	Alice McKinney .....	Instructor .....	Art .....	1,350.00
63.	Harriet Love .....	Children's Librarian ..	..	1,350.00
64.	Hazel I. Hicks.....	Assistant Librarian ..	..	1,080.00
	Physicians and nurses for	work in Health Education	.....	700.00
	Total .....			\$152,107.00

## TEACHERS SALARY SCHEDULE FOR THIRTY-SIX WEEKS.

SCHOOL YEAR 1933-1934.

Payable from the Normal School Revolving Fund.

1.	Hobart F. Heller....	Instructor .....	Mathematics .....	2,250.00
2.	Ruth Hostetler .....	Instructor .....	Mathematics .....	2,160.00
3.	Rose Zeller .....	Instructor .....	Geography .....	2,160.00
4.	Kevin Guinagh .....	Instructor .....	History, English, Latin.	2,160.00
5.	Harris E. Phipps....	Instructor .....	Physical Science .....	2,070.00
6.	Margaret King .....	Instructor .....	Training Teacher, 3rd Grade .....	1,620.00
7.	Wayne P. Hughes....	Instructor .....	Manual Arts .....	2,250.00
	Total .....			\$14,670.00

## REGULAR SALARY SCHEDULE FOR TWELVE MONTHS

JULY 1, 1933 TO JULY 1, 1934.

Payable from the Appropriation for Salaries and Wages.

1.	.....	President	\$6,750.00
2.	Ruth B. Dunn	Secretary and Business Manager	2,700.00
3.	Blanche C. Thomas	Registrar	2,610.00
4.	Lola A. Eberly	Stenographer	1,350.00
5.	Clara E. Willson	Stenographer	1,200.00
6.	Anita M. Rohr	Stenographer	1,200.00
7.	Frank Adams	Janitor	1,200.00
8.	Charles N. Baird	Laborer	1,200.00
9.	Edson Clodfelter	Engineer	2,160.00
10.	John O. Harlan	Laborer	1,200.00
11.	Rilla J. Lanman	Laborer (11 months only)	1,100.00
12.	William N. McFadden	Laborer	1,200.00
13.	Ben Meyer	Laborer	1,200.00
14.	J. Elmer Neal	Janitor	1,200.00
15.	F. E. Boucher	Superintendent of Grounds	1,800.00
16.	Oscar N. Rains	Laborer	1,200.00
17.	Granvil Shafer	Head Janitor	1,800.00
18.	Levi Stirewalt	Fireman	1,200.00
19.	Mary E. Thompson	Nurse (11 months only)	1,200.00
20.	Newton Walker	Janitor	1,200.00
21.	Harry L. White	Laborer	1,215.00
22.	Frank J. Wood	Laborer	1,215.00
Total			\$37,100.00

## SUMMARY 1933-1934.

Payable from appropriation for Salaries and Wages:

Regular 12 months pay roll	\$ 37,100.00	
Teachers 36 weeks pay roll	152,107.00	
July portion first half summer quarter, 1933	11,830.87	
June portion first half summer quarter, 1933	11,844.13	
Student help	1,894.00	
Total payable from appropriation for Salaries and Wages..		\$214,776.00
Teachers 36 weeks pay roll from the Normal School Revolving Fund..		14,670.00
Total		\$229,446.00
Student help payable from the Normal School Revolving Fund		3,106.00
Total		\$232,552.00

## DORMITORY SALARY SCHEDULE, PEMBERTON HALL, 1933-1934.

SEPTEMBER-JULY, INCLUSIVE.

Payable from the Normal School Revolving Fund.

Name.	Position.	Monthly Salary.	Service.
1. Nathile McKay	Head of Hall	\$ 155.46	11 months
2. Mary E. Baker	Domestic	35.00	11 months
3. Margaret Brown	Assistant cook	50.00	11 months
4. Nannie Day	Domestic	35.00	11 months
5. Mary E. Lundy	Domestic	75.00	11 months
6. Gertrude C. Phipps	Domestic	35.00	11 months
7. John Livingston	Fireman	108.00	12 months
8. Charles McKee	Laborer	100.00	12 months
Student help		1,000.00	12 months
Textbook Library and School Store Salary Schedule for School Year 1933-1934 payable from the Normal School Revolving Fund.			
Student help estimated at		\$1,200.00 for the year	

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

1. In his report of January 16 of this year, Mr. Lord called the attention of the Board to the need for rewiring the main building. I wish to speak particularly of the fire hazard which, in the opinions of both the architectural assistant who inspected the building on December 19 and our own engineer, is very great. The following is quoted from a letter from Mr. Ray Angell, Architectural Assistant:

The most important matter that was brought to my attention was that the two distribution cabinets that feed the lighting circuits for the building are of the open fuse type enclosed in a wooden cabinet, having an electrical overload to such an extent that a fire may be started at either point at any time.

One of these cabinets is installed in a boy's toilet room near a wooden stairway that leads up to a class room which is the only means of exit.

It is my recommendation that the entire building be revised, but in order to determine the cost for this, which would run into several thousand dollars, it would take several days to make such an estimate. The two cabinets mentioned should at least be replaced at this time with new feeders brought to them. The cost for this work would be approximately \$2,000.00.

The most of the drives on the campus are in very bad condition and are expensive in maintenance. The district engineer of maintenance of highways has advised that these drives be first smoothed down and then given some sort of light asphaltic wearing surface. Our superintendent of buildings and grounds has estimated that the circular drive in front of the main building could be thus repaired for a cost not to exceed \$1,100.00.

These two items are brought to the attention of the Board in the hope that it will approve the expenditure. This will assist in obtaining the approval of the Department of Finance.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS.

1. New scholarship regulations have been adopted which require higher scholarship both for admission to practice teaching and for graduation with the degree. This will exclude from the possibility of receiving the degree a larger number of students of low scholarship. A reduction of the number of low grades that a student may receive before being dropped will eliminate others. The industrial arts curriculum has been revised so that it will require each student receiving a degree in that department to have an academic minor subject.

X. SUMMARY.

Approval of the Board is requested on the following:

1. Salary schedules for the year 1933-1934.
2. Expenditures for rewiring in the main building and repair of drive in front of the main building.

Respectfully submitted,

E. H. TAYLOR, *Acting President.*

#### SUPPLEMENTAL REPORT.

Allow me to call the attention of the Board to the fact that while I am acting president the position of head of the mathematics department is vacant.

I wish to recommend the appointment of Hobart H. Heller as the teacher of mathematics for the summer term, 1933, at a salary of \$375, the pro rata amount of his present salary for 36 weeks.

E. H. TAYLOR, *Acting President.*

He presented somewhat in detail the fire hazard which existed in the buildings and expressed a hope that some immediate action might be taken. On motion the Board authorized Chairman Walsh to call upon the Director of Finance and see if funds could not be used to remove this fire hazard.

Mr. Taylor also called attention to the fact that all the members of the graduating class of this year were anxious to have President Lord's signature on their diploma. The Board authorized the placing of Mr. Lord's signature on the diplomas, to be followed by the signature of the Acting President.

Final action on the faculty list and salaries was deferred for later consideration.

Mr. Dill moved that a committee be appointed to call upon the Director of Finance and urge that President Lord's salary be paid up to July 1, 1933. Motion passed. Dr. Bradley and Mr. Bach were appointed upon the committee.

At this point the Board adjourned for luncheon.

The Board reconvened at 2:00 P. M. All members were present, and all of the presidents with the exception of Mr. Shryock were present.

On motion the Chairman of the Board was directed to appoint a committee to investigate and recommend to the Board a President for the Eastern Illinois State Teachers College. The Chairman of the Board said he would announce this committee later.

A motion was made to go into executive session. Dr. Bradley asked what was the meaning of an executive session. This led to an extended discussion in which there appeared a division on the Board. The Chairman asked that the roll be called.

The following members voted aye: Mr. Bach, Mr. Bailey, Mr. Dill, Miss McIntire and Mrs. Reynolds.

The following members voted no: Mr. Blair, Mr. Bardwell, Mr. Bradley, Mrs. Northam and Mr. Walsh.

Mr. McMorris passed.

As it was a tie vote, it seemed that the motion was lost. It was suggested by some who had voted in the negative that if there was a special reason for an executive session which was not known to the members of the Board, such knowledge might change their attitude. Dr. Bradley suggested that the presidents retire in order that the Board might discover whether there was a need for an executive session. It appeared in this executive session that there was a special reason for the Board going into executive session, and when this reason was stated, all the members of the Board agreed to go into executive session.

In this executive session several members of the Board reported certain criticisms which had come to them concerning the administrative actions or want of action on the part of one of the presidents. As some of the members of the Board had not heard of these criticisms, and as the statements made had not been investigated, upon motion, the Chairman appointed a committee to visit the institution under consideration and through direct investigation to determine the facts in the matter and to report their findings and recommendations to the Board. Such a committee was appointed.

The Board then approved the faculty and employee lists and the specific recommendations in the report of President Morgan, President Adams, and Acting President Taylor, with the understanding that all recommendations with respect to specific salaries must be subject to the final action of the legislature.

Action on President Brown's report was delayed until a subsequent meeting of the Board.

Mr. Taylor's recommendation that he be empowered to select someone to take his place as a teacher in the summer school was approved.

Upon motion by Mr. Bailey, a committee was appointed to draft resolutions of respect for President Lord. The Chairman appointed on this committee, Mr. Blair, Dr. Bradley and Mr. McMorris.

A vote of thanks to Mrs. Northam for entertaining the Board members on the World's Fair Grounds was unanimously voted.

The Presidents were called in and informed of the actions taken in the executive session of the Board.

On motion the Board adjourned to meet at the call of the Chairman and Secretary of the Board.

M. F. WALSH, *Chairman.*

F. G. BLAIR, *Secretary.*

Approved June 26, 1933.