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SALARY EDITION

JEFF ENGELHARDT
Daily Egyptian

The university's monthly payroll depletes by 12.4 percent when 247 people pick up their checks.

A report compiled by the Daily Egyptian has found that out of the 7,503 employees on the Carbondale campus — including student workers — 247 employees make \$100,000 or more, according to the public salaries for fiscal year 2010.

This edition will highlight some of those employees. It will also include how many women and minorities are represented in top administrative positions, how SIUC's top officials' salaries compare to other state universities, and if changes will be needed in payroll because of the state's financial crisis.

The 247 employees account for about \$32.7 million, or 12.4 percent, of the annual payroll, about \$240 million. The university payroll is roughly \$22 million per month — including student workers, said Rod Sievers, university spokesman.

The top 100 account for roughly 6.3 percent.

Sievers said the payroll is not all from state money, as some administrative, professional and faculty staff are paid through grants or a combination of state money and grants.

"There is a lot of competition (in saying) you have this many people making \$100,000," Sievers said. "You have to note some of these differences and caveats as far as where the money comes from."

Sievers said he compiled recent salary data that showed only 217 Carbondale employees make more than \$100,000.

The financial crisis the university is facing is compounded with some of the high salaries — regardless of the funding source —

has some students concerned.

Within the last week, there has been a large gathering outside Morris Library to protest cuts to higher education and financial mismanagement from administration, as well as the elimination of the athletic training program.

Nick Smaligo, a graduate student in philosophy from Lake Bluff and one of the protest organizers, said there are too many people in upper administration and the university needs to look there for cuts.

"We recognize this needs to be addressed at the state level, so in that way we have some unity with the administration," Smaligo said. "But we want to let them know if the cuts have to come, it should come from them and not people lower on the ladder."

Chancellor Sam Goldman said he understands students' concerns, and administrators have noticed the trends across universities nationwide.

Goldman said administrators have tried to protect students by freezing tuition and keeping graduate assistants off-limits when it comes to potential cuts. He said if the situation forced furloughs or layoffs, the university would keep in line with other universities' strategies.

He said every plan the university has looked at had the most effect on upper-income employees.

"With all the plans we have seen, your lower income people will get fewer furlough days and your upper income people will get more," Goldman said. "For those who are concerned about administrative salaries, that's one way of equalizing the whole situation."

Jeff Engelhardt can be reached at jengelhardt@dailyegyptian.com or 536-3311 ext. 254.

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— Wednesday, March 31, 2010 —

Presidential payouts,
debt and \$32 million

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Few minorities,
less women PAGE 6

The zenith of Lowery

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EASTER BUFFET

SUNDAY, APRIL 4, 2010 • 1:00 PM - 4:00 PM
SIUC STUDENT CENTER BALLROOMS

STARTERS

Vegetarian Vegetable Soup
Leaf Salad w/ Dressing
Tomato & Cucumber Salad
Raisin, Cranberry
& Almond Cous Cous

SIDES

Candied Yams
Pilonceno Potatoes
Buttered Green Beans
Buttered Corn

DESSERTS

Carrot Cake
Chocolate Cake
Hot Cobbler
Fresh Fruit
Assorted Cookies

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Roast Baron of Beef
Apricot Rubbed Pork Loin

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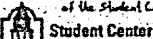
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Students in the human nutrition and dietetics program wait Tuesday to talk to Todd Winters, the dean of agricultural sciences in the

EDYTA BLASZCZYK / DAILY EGYPTIAN
Agriculture Building after hearing that Dr. Sharon Peterson, is resigning from the college. Peterson only has a few years left before making tenure.

Students clash with Agriculture dean over prof's departure

RYAN VOYLES
Daily Egyptian

More than 40 students gathered inside the agricultural dean's office Tuesday afternoon asking one question.

Why was their favorite professor resigning?

Erica Sedy, a junior from Murphysboro studying human nutrition and dietetics, becomes emotional while other students in the program address issues with Todd Winters, the dean of Agricultural Sciences, Tuesday in the Agriculture Building after hearing that Dr. Sharon Peterson is resigning from the college, while she only has a few years left to receive tenure.

Students majoring in dietetics took to the dean's office looking into why one of the most beloved members of the dietetics teaching staff, Dr. Sharon Peterson was resigning and what the future was for dietetic instructor Afroza Hasin - forcing an impromptu meeting with Todd Winters, the interim dean of the Agricultural Sciences, inside a conference room.

Nyles Stuart, a junior from the Bahamas studying human nutrition and dietetics, said the students marched to the dean's office because they want to help.

"We want to talk to the dean, and find out what we can do help," he said.

Winters said he received an e-mail early Tuesday morning from Peterson stating her intention to re-

sign. He said Peterson had expressed some differences in the past.

Dr. Peterson declined to comment.

"There are some differences between her and the department, and I believe this is what has led to it," Winters said. "We had an evaluation meeting, and some of these issues were brought up."

Winters would not say what the differences were, but said the resignation had nothing to do with the budget concerns.

Peterson is one of six faculty members in the dietetic department. Ryan Babich, a senior from Crestwood studying human nutrition and dietetics, said the program would struggle without Peterson.

"This would be a big blow to the dietetic program if (Peterson) were to leave," he said. "It wouldn't be the same without her."

Students in the human nutrition and dietetics program discuss fears of the future of the dietetics program with Todd Winters, the dean of Agricultural Sciences, Tuesday in the Agriculture Building after hearing that Dr. Sharon Peterson is resigning from the college, while she only has a few years left to receive tenure.

Winters said Hasin is hired on a term-basis, and Winters could not promise her she would have a job next year due to budget concerns.

He said both Peterson and Hasin would teach at least until the end of the semester.

Students expressed concerns during their meeting with Win-

ters that Peterson loved working at SIUC, and would not consider leaving so close to her receiving tenure.

"Shouldn't (the administrators) be working together to make sure (Peterson and Hasin) to make sure they can work here?" said Ellen Braun, a junior from Mundelein studying human nutrition and dietetics. "She's the one professor who seems to really care about us. She's probably been the most influential professor in teaching us about our field."

Winters said the notion that either instructor was forced to resign was incorrect.

Nicole Lence, a senior from Carbondale studying human nutrition and dietetics, said she worried about her future if Peterson would no longer be teaching.

"The program will not be the same without the faculty and Dr. Peterson," Lence said. "We will not be getting the same education and that could hurt us in getting internships and preparing for our careers outside of college."

Winters said he would try to reach Peterson as soon as he could, but was not sure if he could change her mind.

"I think her mind is made up, but I will tell her what happened today," Winters said. "We'll see if she reconsiders."

Ryan Voyles can be reached at rvoyles@dailyegyptian.com or 536-3311 ext. 259.

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4:40 7:40 10:15
BOUNTY HUNTER PG13
4:10 7:00 9:50
SHUTTER ISLAND R
4:00 7:20 10:20
3D ALICE IN WONDERLAND PG
3:40 6:30 9:20
ALICE IN WONDERLAND PG
4:30 7:10 10:00
OUR FAMILY WEDDING PG13
4:10 6:50 9:30
DIARY OF A WIMPY KID PG
3:50 6:40 9:10
CLASH OF THE TITANS PG13
8:00 9:00 10:40
NOT SHOWING THURSDAY
SHOWING THURSDAY ONLY
SEE THEATRE LISTINGS

REPO MEN R
4:40 7:30 10:15
THE LAST SONG PG
4:00 6:50 9:40
REMEMBER ME PG13
3:50 6:40 9:40
THE CRAZIES R
4:40 7:50 10:20
CRAZY HEART R
4:15 7:20 10:10
SHE'S OUT OF MY LEAGUE R
4:30 7:10 9:50

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Poshard, Goldman weigh in

JEFF ENGELHARDT
NICK JOHNSON
Daily Egyptian

While SIU President Glenn Poshard and Chancellor Sam Goldman are two of the three highest-paid people on campus, both say they fall well short of their peers' salaries at a state and national level.

Poshard, who is the second-highest-paid employee at SIUC at \$320,376, and Goldman, who is third at \$300,152, are 37 percent and 8 percent under the median salary of their peers at doctoral universities, respectively, according to a report from the Chronicle of Higher Education.

The report states chief executive officers of university systems earn \$437,000 on average, while chief executive officers, or chancellors, of a single campus earn \$375,000 on average.

Though Poshard makes less than his peers — and fellow state university presidents — the cost of living is also significantly lower in southern Illinois than other regions of the state.

Carbondale's cost of living is 21.4 percent less than the national average, according to Sperling's Best Places, a partner with the U.S. Census Bureau and other government agencies.

Poshard also receives a housing allowance of \$27,500 and a car provided by the state, which he said is standard for any university president position. Poshard's total compensation is \$392,106.

"Those benefits go along with the job, so you could look at Illinois State or any of them and they get a certain amount of extra money or a home to live in," Poshard said. "The only comparison you really have is base salary."

Poshard's salary comes in lower than both presidents at comparable state schools such as Northern Illinois University and Illinois State University.

John Peters, president of Northern Illinois, earns a base salary of \$325,982, has a car and

house provided by the state and receives \$77,772 in deferred compensation for a total of \$436,111.

Alvin Bowman Jr., president of Illinois State, earns a base salary of \$360,000, has a car and house provided by the state and receives \$20,000 in deferred compensation for a total of \$400,000.

DeKalb's cost of living is 7 percent less than the national average while Normal's is 11.8 percent less than the average.

Poshard said though the administration and faculty both make less than their peers on average, salary reductions are still an option to working through the financial crisis.

"Everything is an option and everything is conditional," Poshard said. "We are looking at every potential way of dealing with this crisis. Our last resort would be to go to layoffs, furloughs or salary reductions — it's not what we want to do to our people."

Payroll Process
There are 7,503 employees on the Carbondale campus, and 247 of them account for 12.4 percent of the budget at more than \$32 million.

And whether an employee is one of the 247 people part of the \$100,000-and-over club or not, Goldman said the university goes through the same process when hiring faculty and administrators.

He said the university looks at publications listing the low-end, median and high-end salaries for positions, sees what other state universities are doing and most importantly tracks what their peer universities are offering.

"We need to know what our peer universities are offering because we are in competition with them," Goldman said. "But we put all those elements together and we finally say, 'OK, what can we afford?'"

Goldman said the university could not afford as much as it used to, but it does not want to start docking employee salaries. He said the soft hiring freeze has resulted in only 12 new hires this fiscal year opposed to the traditional 50 to 60 new hires by this time.

The university also conserves money because just as the administrators, Poshard said many of the university's faculty is paid less than their peers.

According to statistics from the Chronicle of Higher Education, SIUC pays its professors more than Illinois State and Northern Illinois, but not necessarily the other faculty.

At an average salary of \$95,700, SIUC professors are paid the most among the three institutions, but

Northern Illinois pays its associate and assistant professors more than SIUC.

Illinois State University and Northern Illinois University use similar methods to set administrative salaries, university spokespersons said.

As with SIUC, Illinois State's Board of Trustees approve the president's salary, university spokesman Jay Groves said.

For administration as well as faculty, Illinois State and Northern Illinois both evaluate peer salaries at other institutions, according to Groves and Northern Illinois Associate Vice President of Administration Steven Cunningham.

Turnover rates at Northern Illinois are higher because of the work force demographic, Cunningham said.

"Each position has a benchmark and we track that," Cunningham said. "And of course, we look at scope of responsibility, because... a given title isn't exactly comparable between universities."

Goldman said salary reductions to the faculty are still an option on the table and time is running out on making cost-saving decisions.

"It's tires like these, which are very, very unique, that require flexibility and tough decisions," Goldman said. "But most of all it requires a lot of understanding on the part of people that we are trying to do the best we can for everyone."

Debt Comparison

With the state owing hundreds of millions of appropriation dollars to public universities in fiscal year 2010, schools of comparable size and budget to SIUC are taking similar steps to adjust, spokespersons from Northern Illinois University and Illinois State University said.

SIUC is owed \$90 million of the total appropriation for both SIU campuses, but has received just \$55 million so far, SIU spokesman Dave Gross said.

By comparison, the state owes NIU \$55 million, or 51 percent, of its \$107.4 million appropriation, said Steven Cunningham, NIU's associate vice president for administration. ISU is owed about \$48 million of its \$87.1 million appropriation, ISU spokesman Jay Groves said.

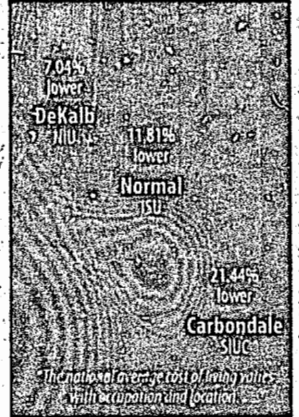
State funds are slowly trickling down to all three universities. Both ISU and NIU received just \$5 million combined toward their state appropriations within the last week, spokespersons said. SIUC received a modest \$15.9 million in federal stimulus funds for both campuses last week that counted toward its appropriation, according to SIU President Glenn Poshard.

All three universities have had to adjust to the throttled cash flow. University officials have said SIUC has roughly \$400 million in deferred maintenance. Groves said ISU has put off roof renovations on several buildings and Cunningham said NIU continues to defer maintenance as needed.

SIUC, NIU and ISU have similar hiring and spending freezes in effect, officials from all three universities said.

Like SIUC, NIU has severely restricted employee travel and held off on purchasing non-

Cost of living compared to the national average



JULIA FROMME | DAILY EGYPTIAN
Source: Sperling's Best Places

essential equipment such as computer hardware, Cunningham said.

Groves and Cunningham said their respective universities have been able to avoid staff cuts so far, while SIU President Glenn Poshard has said proposed cuts and uncertainty of repayment could lead to layoffs and furloughs at SIUC.

"Our first goal is to keep our people working and not raise tuition," Poshard told the DAILY EGYPTIAN March 14. "We have done everything short of personnel cuts, but we are going to continue to take this a day at a time and develop the best budget we can."

NIU President John Peters has not yet asked employees to prepare for furloughs or layoffs, Cunningham said.

"As the condition continues in future, we can't take anything off the table," Cunningham said.

Presidents from all public universities, including Poshard, have done well in stressing the importance of support for higher education to state legislators, but need to continue, Cunningham said.

"As is the case with all universities, these (conditions) can be sustained on the short term but on the long term it will have very serious consequences on the integrity of the institutions," he said.

Like Poshard, ISU President Al Bowman continues to talk to legislative leaders about the need for financial support for public higher education, Groves said.

"It's a positive sign that there's some cash flow coming, but obviously we'll need rest of that money," he said.

Jeff Engelhardt and Nick Johnson can be reached at 536-3311 ext. 254.

Average annual faculty salaries (in thousands)

	NIU DeKalb	ISU Normal	SIU Carbondale
Professor:			
Men	95.4	89.8	98.5
Women	86.7	82.7	85.5
Associate professor:			
Men	71.9	69.1	71.9
Women	70.2	64.8	67.4
Assistant professor:			
Men	62.7	66.2	61.6
Women	59.5	58.2	60.6
Instructor:			
Men	41.4	n/a	36.4
Women	40.5	n/a	38.1

JULIA FROMME | DAILY EGYPTIAN
Source: The Chronicle of Higher Education

Would you take a pay cut?

We are looking at all options, and these are the options common to all universities... so yes, it could come down to salary cuts, furlough days or no raises. It's all on the table still.

— Chancellor Sam Goldman

Would you take a pay cut?

We are looking at every potential way of dealing with this crisis... our last resort is to go to layoffs or furloughs or salary reductions... but they are all options.

— SIU President Glenn Poshard

VIDEO:
Follow SIU student and protester Greg Nofsinger to his interview with Pat Quinn on dailyegyptian.com

Liquor Advisory Board: Nix cap, allow groceries to sell beer, wine

The Carbondale Liquor Advisory Board formally submitted a recommendation to the City Council to remove the cap on package liquor licenses at its meeting Tuesday night, board member John Mills said.

The board's recommendations also

included allowing grocery stores to sell beer and wine, Mills said, something grocers have been clamoring for for months. The most recent effort came in the form of a petition at Schnucks, Kroger, the Neighborhood Co-op and Arnold's Market that collected more

than 7,500 signatures from customers who say they want beer and wine in grocery stores.

The LAB also submitted a recommendation to split the Class C, or retail packaged liquor, licenses into two categories: one for beer and wine and an-

other for all types of liquor, Mills said.

City Councilman Joel Fritzer has expressed his support for liquor in grocery stores. He submitted revisions to the city code that resembled the recommendations made by the LAB Tuesday.

... First 100 salaries total more than \$16.5 mil

26	\$172,944	Odom, Marcus Dean	School of Accountancy director
27	172,476	Galanos, Glafkos D.	Electrical engineering chairperson
28	169,320	Carlson, David Harold	Library Affairs dean
29	168,384	Wendler, Walter Vict.	College of Applied Sciences director
30	167,820	Tadisinga, Suresh K.	College of Business associate dean
31	167,373	Nelson, Kay Marie	Management professor
32	167,304	Clark, Terry	Marketing chairperson
33	166,029	Rice, Prudence M.	Vice chancellor for Research, director of the Office of Research Development & Administration
34	165,694	Alexander, Peter C.	School of Law professor
35	165,660	Viswanathan, Ramanar	College of Engineering interim dean
36	164,004	Yepsen, David A.	Public Policy Institute director
37	160,440	Bame, Kevin D.	Vice chancellor for administration
38	158,004	Creene, Jason Thomas	Finance associate professor
39	155,256	Kumar, Sanjeev	Civil engineering chairperson
40	153,600	Koc, Rasit	Mechanical engineering chairperson
41	153,456	Zargham, Mehdi R.	Computer science chairperson
42	153,384	Adkins, Arthur M.	University Press director
43	153,192	Grace, Ted William	Student Medical Benefit, administration director
44	152,280	Yen, Shing-Chung	Materials Technology Center director
45	151,440	Clemens, Charles W.	Student Medical Benefit, clinic medical chief of staff
46	151,308	Harpalani, Satya	Mining engineering chairperson
47	150,396	Musumeci, James J.	Finance chairperson
48	150,003	O'Donnell, Ed	School of Accountancy associate professor
49	149,688	Basanta, V. Eugene	School of Law professor
50	149,304	Kinsel, Gary Ray	Chemistry and biochemistry chairperson
51	149,103	Achenbach, Laurie A.	College of Science associate dean
52	148,200	Filip, Peter	Center for Advanced Friction Studies director
53	147,853	Schroeder, William A.	School of Law professor
54	145,932	Gatton, Phillip Steve	Plant and Service Operations director
55	145,284	Nicklow, John William	College of Engineering associate dean
56	144,912	Owens, Terry Allen	College of Applied Sciences interim dean
57	144,912	Winters, Todd A.	College of Agriculture associate dean
58	144,324	Shih, Stephen C.	College of Applied Sciences interim director
59	144,306	McGreal, Paul Eugene	School of Law interim associate dean
60	144,216	Osborne, William Pie	Electrical engineering professor
61	143,001	Burnett, Royce DeAng	School of Accountancy assistant professor
62	142,752	Lorber, Jeffrey D.	SIU Foundation-Carbondale associate vice chancellor
63	142,731	Bennett, Paul A.	Student Medical Benefit, clinic physician
64	142,506	Rodriguez, Ramon P.	School of Accountancy assistant professor
65	142,407	Xu, Li	School of Accountancy assistant professor
66	140,472	Hickman, Larry A.	Center for Dewey Studies director
67	140,418	Peterson, Mark A.	Finance professor
68	139,140	Deng, Saiying	Finance assistant professor
69	139,140	Karnes, Allan L.	School of Accountancy professor
70	139,140	McNutt, Jamie John	Finance assistant professor
71	138,596	Migone, Aldo D.	Physics professor, chairperson
72	138,592	Scobby, Frank M.	Information Technology director
73	138,552	Dollinger, Stephen J.	Psychology professor and distinguished teacher
74	137,846	Cooper, Virginia L.	General Counsel Service, senior associate legal counsel
75	137,622	Lydy, Michael James	Fisheries and aquaculture professor
76	137,376	Mead, John S.	Coal Research Center director
77	136,713	Robertson, Ralph	School of Law professor
78	136,215	Garyey, James Edward	Fisheries and Aquaculture director
79	135,168	Swanson, Jane Laurel	Psychology chairperson
80	135,048	Logue, Susan	Associate provost
81	134,784	Gross, Leonard	School of Law professor
82	134,028	Litecky, Charles R.	Management professor
83	133,776	Valle, Victoria E.	Enrollment Management assistant vice chancellor
84	133,272	Wachter, Kendall M.	Student Health Center, dental chief of staff
85	132,687	McKinley, William A.	Management professor
86	132,566	Karau, Steven James	Management professor
87	132,507	Intintoll, Vincent J.	Finance assistant professor
88	131,344	Lee, Mark Richard	School of Law professor
89	131,157	Bruner, Gordon Carl	Marketing professor
90	130,446	Hellgren, Eric C.	Cooperative Wildlife Research director, zoology professor
91	129,789	Nelson, Reed Elliot	Management professor
92	128,964	Bordien, James E.	Rehabilitation Institute director
93	128,562	Vagner, Bryan Charle	SIU Foundation-Carbondale, assistant vice chancellor
94	128,432	Ali, Naushad	Physics interim chairperson
95	128,322	Fraedrich, John	Marketing professor
96	127,998	Nasro, Suzanne A.	Marketing associate professor
97	127,467	Chugh, Yoginder Paul	Mining engineering professor
98	126,942	Burr, Brooks M.	College of Science general director, zoology professor
99	126,178	Grabowski, Richard L.	Economics chairperson
100	125,904	Ferry, Susan Lynn	Assistant to the chancellor

Top 25 University salaries

\$763,176

Chris Lowery
Athletic Activities coach

\$320,376

Glenn Poshard
President of SIU

\$300,152

Sam Goldman
Chancellor of SIUC

\$246,588

James D. Cradit
College of Business dean

\$234,740

Duane Stucky
VP of Administrative Affairs

6	\$224,016	Rice, Don Stephen	Interim Provost and Vice Chancellor
7	222,540	McCurry, Rickey N.	SIU Foundation-Carbondale vice chancellor
8	213,012	Means, Jay C.	College of Science dean
9	212,184	Lennon, Dale C.	Athletic Activities coach
10	204,216	Koropchak, John A.	Vice chancellor for Research
11	200,719	Modali, Yasoda	Student Medical Benefit, clinic physician
12	198,264	Mykytyn, Peter Paul	Management chairperson
13	196,660	Sarvela, Paul D.	Vice president for Academic Affairs
14	192,288	Blakemore, Jerry D.	Legal Affairs, Vice President and General Counsel
15	191,712	Teitelbaum, Kenneth	College of Education dean
16	188,916	Houdek, Frank G.	School of Law interim dean
17	188,190	Lahiri, Sajal	Vandever professor of economics
18	186,300	Kolb, Gary Peter	College of MCMA dean
19	185,668	Dietz, Larry H.	Vice chancellor for Administration
20	181,236	Vaux, Alan Charles	College of Liberal Arts dean
21	180,324	Moccia, Mario L.	Intercollegiate Athletics director
22	179,226	Davidson, Wallace N.	Finance professor
23	176,466	Gross, David Michael	Office of the President executive director
24	176,220	Sharma, Subhash C.	Economics interim chairperson
25	175,464	Elmore, Patricia B.	Educational psychology professor

SIUC remains haven for high-paid minorities

RYAN VOYLES
Daily Egyptian

14 of top 50 paid faculty/administrators are minorities

Ricky McCurry said the Carbondale campus has historically welcomed minorities to its faculty — and statistics show it still does.

Fourteen of the top 50 administrators and faculty members at SIUC are minorities, according to public salaries released at the beginning of fiscal year 2010. Each of the 14 makes more than \$150,000 per year in salary.

The highest-paid person at the university is men's basketball head coach Chris Lowery, whose base salary is \$750,000 a year. Lowery, who is black, makes more than \$400,000 more than SIU President Glenn Poshard.

McCurry, vice chancellor for institutional advancement and the

seventh-highest-paid person on campus with a salary of \$222,540, said SIUC has always stood out for having minorities in high positions.

"There have been people of color who have served in positions like provost, vice chancellor for student affairs and etc.," he said. "I don't know many of those institutions that can say in their history they had that many people of different ethnicities in those sort of positions."

Sajal Lehari, Vandevver professor of economics and the 17th-highest-paid person, at SIUC with a yearly salary of \$188,190, said a walk around campus shows how well he believes the school is bringing in people from all ethnicities.

SIUC's numbers compare favor-

ably to similar universities across the state, according to the Chronicle of Higher Education. Out of the 1,593 full-time and part-time faculty members at SIUC, 301 are minorities — which is 15 percent of the faculty.

Illinois State, with 1,136 faculty members, has only 142 minorities, or 10 percent. Northern Illinois employs 1,221 faculty members, 246 of which are minorities, which is 11 percent.

Though SIUC has a list of higher minority numbers, budget cuts are colorblind and no one is safe.

McCurry said the university has to look around and cut whatever it can to help itself out.

"We have to look at everything; this university has spent a long time looking at efficiency and where to trim at," McCurry said. "The reality is the university has done a good job of doing that. You won't find a lot of excess around on this campus."

Lehari said his salary does not come from the state, but from the interest and donations that comes from an endowment. Even though

his colleagues at other universities, said he would continue to do whatever the university asks him to do.

"I've done a lot of what the university has asked me to do and will continue to do so," he said. "I've made sacrifices for this university and will continue to do so."

Ryan Voyles can be reached at rvoyles@dailyegyptian.com or at 536-3311 ext. 259.

Would you take a pay cut?

I've done a lot of what the university has asked me to do and will continue to do so. I've made sacrifices for this university and will continue to do so.

—Rickey McCurry
vice chancellor for the SIU Foundation

in 2009 Race and ethnicity of all faculty members

	NIU	ISU	SIU
White	975	994	1,292
Black	30	33	78
Hispanic	30	23	37
Asian	76	60	127
American Indian	3	3	4
Race unknown	10	1	0
Nonresident foreign	97	22	55
Total	1,221	1,136	1,593
Percentage minority	11%	10%	15%
Percentage women	47%	48%	42%

JULIA FROMME | DAILY EGYPTIAN

Source: The Chronicle of Higher Education

Women administrators see progress in recruitment

ERIN HOLCOMB
Daily Egyptian

Rita Cheng, Cynthia Fountaine take high-paying positions

"Well-behaved women rarely make history."

Kay Nelson said she lives her life along the lines of that famous quote, which is framed in her office.

Nelson, professor and Ph.D. adviser of business management, is one of the top-paid women at the university.

There are only three women in the 50 highest-paid positions: Patricia Elmore, professor of educational psychology and special education; Prudence Rice, associate vice chancellor for research and Nelson. Including those three, there are 12 women in the top 100 highest-paid positions. Incoming Chancellor Rita Cheng will become the highest-paid woman July 1.

Nelson said she had never seen such a disparity of women until she arrived at SIU. Before that, she said she worked at universities such as Ohio State University and the University of Utah.

"This is very different from other schools I've seen, and I don't know why," she said. "I don't know why there aren't more (women)

here." Nelson said it is not necessarily the university's fault for the lack of women in its administrative positions, but the culture that exists within.

"I think what happens is when you have a lot of guys running things for a long time, they get a pack mentality but they don't know it," she said. "Eventually, they don't think outside the box."

The university has been challenging this culture and making progress to recruit more women, said Linda Smith, associate chancellor for institutional diversity. She said progress had been slow, but at least it has been made.

"We're making changes slowly but surely," Smith said. "Is there still more that needs to be done? Yes. But we've made progress."

Smith and Nelson both said the incoming new chancellor, Rita Cheng, is a positive example of the university's recruitment of women.

The new dean of the law school, Cynthia Fountaine, will be taking the position July 1.

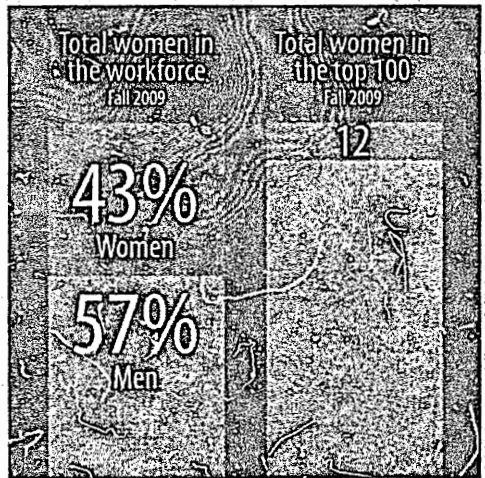
Fountaine said she is glad to be a part of the increasing gender diversity at the university, especially for senior positions in the current state of the economy.

"The current economy is making it difficult for anyone to get a new job," she said. "To the extent women are competing for those jobs, it is difficult for more women to move into new jobs also."

Nelson said she has been lucky with finding a job when she needed one, even though she used to get paid more when she worked outside of the university. She said the students are what keep her taking a lower pay than she would normally receive.

"I could quit this job even in this economy and within six months, get a CEO job and add another zero to my paycheck to have seven figures," Nelson said. "But I don't want that kind of life. It's no fun."

According to a report published by the Chronicle of Higher Education, the average pay for a female professor is \$85,500, while the av-



JULIA FROMME | DAILY EGYPTIAN

Source: Public Record Salaries, SIU Carbondale 2009-2010 Factbook

erage pay for a male professor is \$98,500.

Nelson said she vowed to never take a lesser pay than someone who is doing the same job, and it has never happened.

She and Fountaine said they both don't consider the pay of what position they take, just as long as they enjoy it.

Prudence Rice, one of the top three highest-paid women on campus, said she loves her position because of her enthusiasm for institutional research.

Rice said the pay does not matter much to her, and she would be willing to take furloughs or cuts if it was necessary for the university.

"I would do what is the appropriate thing at the time," she said. "I would rather take a pay cut than let somebody off who's getting a tenth of what I'm making here. I don't want to see people lose their jobs."

Rice said she is hopeful the population of women in administrative positions keeps increasing like it has been.

"I think that it's going to continue to rise," she said. "It's just the only way we can continue to do things."

Erin Holcomb can be reached at eholcomb@dailyegyptian.com or 536-3311 ext. 255.

Would you take a pay cut?

I would do what is the appropriate thing at the time. I would rather take a pay cut than let somebody off who's getting a tenth of what I'm making here. I don't want to see people lose their jobs.

—Prudence Rice
associate vice chancellor for research

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SOFTBALL

SOFTBALL



Sophomore shortstop Haley Gorman practices Tuesday at Charlotte West Stadium for today's game against Evansville. Gorman will be returning to the team after a 17-game absence because of mononucleosis, or "mono." PAT SUTPHIN DAILY EGYPTIAN

Dawgs look to stay unbeaten in MVC

STILE T. SMITH
Daily Egyptian

The SIU softball team will look to stay undefeated in Missouri Valley Conference action today when the team travels to Evansville to take on the Aces.

The Salukis (21-11, 6-0 MVC), have won of eight of their last 10 games and beat Evansville twice earlier this season at Charlotte West Stadium.

In the first game of that doubleheader, the Salukis scored early and often en route to an 8-0 victory.

In the second game, though, the Salukis needed a late run on a bunt by junior outfielder Chelsea Held to score senior outfielder Katie Wilson and win 2-1.

Since losing the doubleheader against Southern, Evansville (7-14, 2-5 MVC) has lost three of its last five games.

Offensively, junior outfielder Jen Stahlhut has led the Aces, hitting .302 with five home runs and five RBIs.

Freshman pitcher Kendall Kautz has led Evansville on the mound, going 6-4 with a 3.48 ERA while striking out 52 batters.

The first pitch is scheduled for 7 p.m. today in Evansville, Ind.

Stile T. Smith can be reached at ssmith@dailyegyptian.com or 536-3311 ext. 256.

Gorman could make return against Evansville

STILE T. SMITH
Daily Egyptian

In the first 15 games of the season, sophomore shortstop Haley Gorman helped lead the SIU softball team to a 10-5 start.

But Gorman, who hit .478 in those 15 games with 18 runs scored, has since missed the last 17 games because of mono.

Head coach Kerri Blaylock said Gorman underwent tests Tuesday, and the team would likely field out this morning if she would be cleared to play. Blaylock said if Gorman were cleared, she would likely find herself in the lineup today against Evansville.

"I think she would start for us at shortstop, and I'm sure all the coaching staff will talk about it and kind of see where we're at," Blaylock said.

Since Gorman went out with the illness, junior Natalee Weisinger has gone from sharing time at third base with sophomore Courtney Kennedy to starting full-time at shortstop.

Blaylock said when Gorman makes her return, the starting shortstop and third baseman will be decided on a "game-by-game" basis.

Gorman said she would be ready to play if she is cleared medically.

"I don't feel like I missed a beat," Gorman said. "Coming back isn't anything difficult. I'm hoping to come back and help my team out the best I can like I did before I left."

Gorman said she is confident she will be able to play but admitted she felt the same way the last time she was tested and not cleared, before Saturday's doubleheader against Creighton.

Weisinger, who played the previous two seasons at the University of Tennessee in the middle infield, took reps at practice Tuesday at both shortstop and third base.

Weisinger said she would be ready to play either position without any problems.

"It's kind of the same thing, you're just a little closer," Weisinger said. "There's not really that much of an adjustment, but I'm just excited for Haley to come back."

Last season as a freshman, Gorman was third on the team in batting with a .322 average and tied for a team high with 23 hits in conference play.

Blaylock said the team has been hitting well as of late, and she would hope it would get that much better with Gorman in the lineup.

"At the time she went out, she was an offensive force to be reckoned with," Blaylock said. "I hope she adds just a lot more, because I feel like we've just now started to figure things out."

Stile T. Smith can be reached at ssmith@dailyegyptian.com or 536-3311 ext. 256.

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Scheyer leads Duke back to Final Four

JOEDY MCCREARY
The Associated Press

DURHAM, N.C.— From the day he stepped foot on campus, Jon Scheyer was a dependable member of Mike Krzyzewski's rotation.

Then he took over at point guard, and Duke started being Duke again.

With Scheyer running the show, the Blue Devils (33-5) claimed two straight Atlantic Coast Conference tournament titles, a league regular-season crown and their first Final Four berth since 2004.

Duke plays West Virginia (31-6) Saturday night in Indianapolis in the

national semifinals, but the senior wants to wait until well after that before he even considers the end of his career, saying "I can't go there."

"It's exciting, but for us, the goals not complete," he said Tuesday. "That's the way all of us feel. As much as you want to enjoy the Final Four and there's going to be a lot of people wanting to hang out and celebrate with you. That's not what we're going down there for. (Focusing) will be easy for us."

Scheyer has played in many roles during four seasons at Duke, growing from a scrappy freshman into a serious ACC player of the year contend-

er. He led the team with 104 3-pointers and an average of 18.2 points this season.

Those are the kinds of numbers he always hoped for when he was the starter at shooting guard in 2006-07. He shifted to become the Blue Devils' sixth man as a sophomore and last year found himself back in the starting lineup.

But it wasn't until Krzyzewski's tactical shifting of Scheyer to the point and insertion of Elliot Williams at shooting guard that the Blue Devils really took off. The switch stabilized the Blue Devils and put them on their path back to prominence, with a late-

season roll carrying them to the 2009 ACC tournament title, the first of Scheyer's career.

It also brought back a swagger that never waned throughout this season, even as Williams transferred to Memphis.

"Just going through those experiences I had as a freshman and sophomore, I feel I've just learned a lot (and) I'm more confident on the court," Scheyer said. In the South Regional final, "Baylor made some runs at us and I was confident the whole way. I never had a doubt we were going to win. So for me, I didn't have that the whole time as a freshman. It's your

first time in an NCAA tournament or a big game. I've been through a lot of games. ... Your confidence and just being through it is the biggest thing."

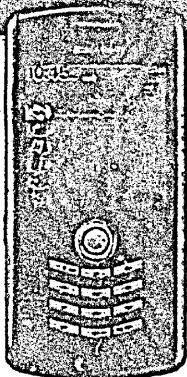
Part of that confidence has come from the incremental steps forward that he and his fellow seniors have taken in the tournament, from a one-and-done as freshmen to last year's appearance in the round of 16 to the 11th Final Four trip in Krzyzewski's three decades at Duke.

"We've gone through a lot and experienced a lot," forward Kyle Singler said. "With that, you have a closer bond with each other and it's tougher to break us apart."

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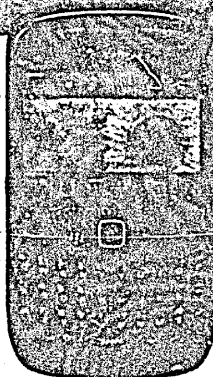
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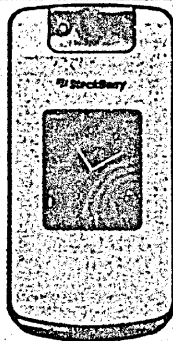
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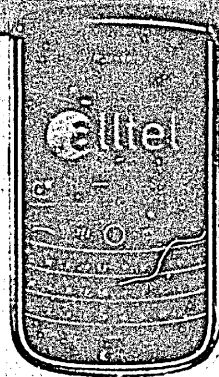
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West Virginia's Joe Mazzulla progresses

JOHN RABY
The Associated Press

MORGANTOWN, W. Va. — The grueling daily workouts to strengthen a surgically repaired left shoulder now seem worth it for West Virginia's Joe Mazzulla.

Nearly 16 months later, the injury is healed and he's finally pain-free.

His timing couldn't be better. With Darryl "Truck" Bryant out with a broken foot, Mazzulla is the only healthy point guard on the roster and giving the Mountaineers a needed boost entering their first Final Four trip in 51 years.

"It's feeling great now," Mazzulla said Tuesday. "It was a very long road, physically and mentally."

Mazzulla is not only feeling great, he is playing great.

A backup averaging only 15 minutes a game and a little more than two points this season, Mazzulla was the unlikely East Regional MVP. Starting his first game since December 2008, he scored a career-high 17 points in a 73-66 win over Kentucky in the East Regional final to set up a Final Four showdown Saturday night with Duke in Indianapolis.

"He's just now getting healthy," West Virginia coach Bob Huggins said. "What he went through, I don't think he knew — certainly we didn't know — if he'd ever play again. And to go through two hours of rehab everyday and not knowing if you're ever going to play again is hard."

"He's just gotten progressively healthier. And right now he's probably shooting the ball as well as any-

body we have."

Mazzulla missed most of the 2008-09 season after undergoing surgery. He was so determined to play through the pain that during the offseason the left-handed junior taught himself to shoot right handed.

"Last year I didn't have any other option," Mazzulla said. "I had to buckle down and do it. It was a matter of telling yourself you can do anything."

Earlier this season he was inserted into games still to help out defensively. On the other end of the court, his shot just wasn't there and at times he tossed up air balls.

"I was very limited," Mazzulla said. "I accepted my role as just being strictly a defensive player."

As his shoulder got stronger, Mazzulla progressed from 50 shots per day to 75, then to 100. He started using his left hand again. But his role remained the same — a contributor off the bench.

"He played two-thirds of the year with one arm," Huggins said. "But he just wanted to be a part of things and I wanted to play him just so he could be a part of things."

Mazzulla's heroics against Kentucky seemed familiar to Duke coach Mike Krzyzewski.

It was two years ago that Mazzulla helped knock Duke out of the NCAA tournament in the second round. Krzyzewski doesn't remember much about the game, but he didn't forget the 6-foot-2 Mazzulla, who scored 13 points and set career highs with 11 rebounds and eight assists in the Mountaineers' 73-67 win.

"He had a phenomenal perfor-

mance against us a couple of years ago, almost a triple double," Krzyzewski said. "They were good then and they're really good now. Mazzulla I think is just one of those really tough competitors. He's a winner. He's going to fight you and I think as a result of that, his skill level isn't given enough credit. He's a good basketball player in addition to being those things."

It was Mazzulla's first 3-pointer of this season that started West Virginia's comeback from a 13-6 deficit against Kentucky. He also made several uncontested layups, had three assists and two steals in a season-high 30 minutes.

Because of legal troubles, Mazzulla almost never got the opportunity to be a hero.

During the summer of 2008, he and teammate Cam Thoroughman were arrested at a Pittsburgh Pirates game. Both pleaded guilty to disorderly conduct and public drunkenness and paid \$222 in fines and court costs.

Mazzulla was arrested again in April 2009 stemming from an altercation at a Morgantown bar and was suspended indefinitely. He pleaded no contest last August to a disorderly conduct charge and Huggins reinstated him later that month.

"I was starting from square one," Mazzulla said. "Not only did I have to gain the trust of the coaches, but the trust of my fellow teammates at the same time. It was a difficult transition, but they never gave up on me."

Now Mazzulla and the school are reaping the benefits.



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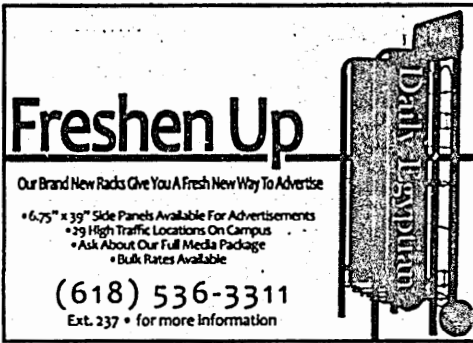
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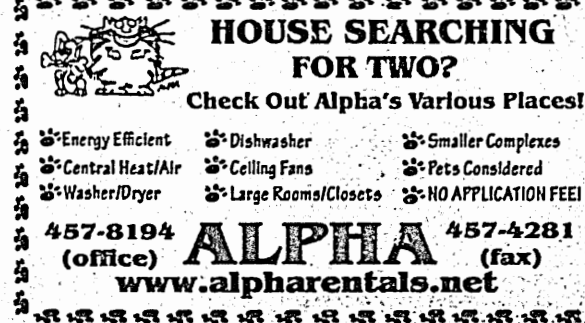
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- 10 Pieces of Chicken (small)
- 10 Pieces of Chicken (small)
- Large Mashed Potatoes with Gravy
- Large Cola Slaw
- 4 Biscuits

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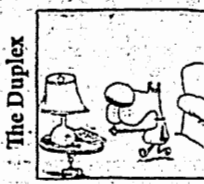
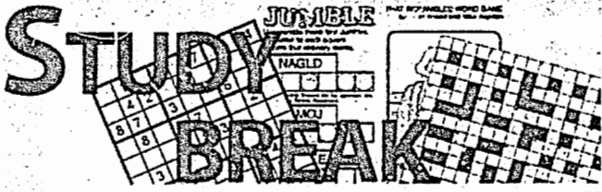
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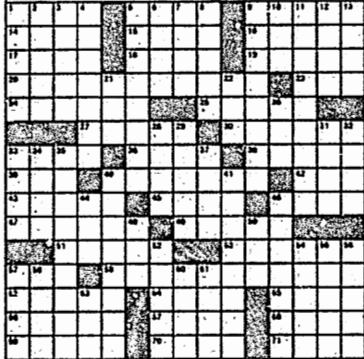
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Crossword

Tuesday's answers



- Across
- 1 Basic Latin lesson word
- 5 Bedtime story prelude, perhaps
- 9 '70s dance club
- 14 Dancer Falana
- 15 Canyon effect
- 16 Not whispered
- 17 Response bias may affect one
- 18 Weak, as a novel plot
- 19 Piczle, e.g.
- 20 Proverbial advice to a physician
- 23 "Aa"
- 24 Stick
- 25 Reasoned belief in a supreme being
- 27 Scarey-cat
- 30 Apollo as a posse member, say
- 33 Huck's transport
- 36 Consider
- 38 Obama's younger daughter

- 39 "The Name of the Rose" writer
- 40 Sock vigorously
- 42 Damaged, as mtz.
- 43 BP merger partner
- 45 Stretch of time
- 46 Size size
- 47 Talking star
- 49 Lesley of "60 Minutes"
- 51 Model's array
- 53 "Get lost!"
- 57 Defense gp.
- 59 Certain no-parking area
- 62 Brink
- 64 Hit the ground
- 65 1814-15 esie site
- 66 River romper
- 67 Tikaca, for one
- 68 Cause a stretch
- 69 Natural home
- 70 Author Bagnold
- 71 Norms: Abbcd

- 2 Was heard from the herd
- 3 Muslim god
- 4 Like a basketball team's center, usually
- 5 National Institutes of Health city
- 6 In need of a massage
- 7 Now hear
- 8 Sharpened
- 9 Most goofy
- 10 Laid up
- 11 Motown genre
- 12 Adorabk
- 13 Shelley works
- 21 Prefix with sect or cycle
- 22 Captained
- 25 Hot tub
- 28 Monopolizes, with "up"
- 29 Kennel sounds
- 31 No traffic
- 32 O.K. Corral fighter
- 33 500 sheets
- 34 Zenith
- 35 This puzzle's theme, if you listen to the beginnings of 20, 40- and 59-Across and 11-Down

DRS	ESP	APB	STIE
IAN	XKE	RAISINS	
SNAPP	ING	TURT	ES
CARHOP	EEL	EERO	
STLO	PREMIER		
	BREAKING	NEWS	
ARMOIRE	SER	NAP	
SEUSS	SER	ERICA	
ENS	KIA	ACTED	DN
CUTTING	CLASS		
	STBARTS	ESTA	
ERIK	VERIA	TENNIS	
SEVERING	ALL	TIES	
TOADIES	BEL	PRE	
SSN	OFT	ASA	SST

- 50 "Yo!"
- 52 Low, moist area
- 54 Apartment sign
- 55 Aileen, probably
- 56 Tropical hardwoods
- 57 Stratford's river
- 58 nois
- 60 Actor Rickman
- 61 Collaborative Web site
- 63 Figure out

SUDOKU

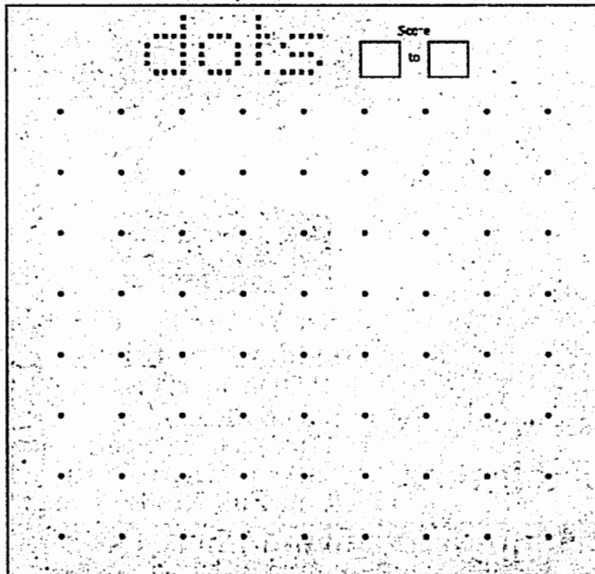
THE SAMURAI OF PUZZLES By The Mepham Group

Complete the grid so each row, column and 3-by-3 box (in bold borders) contains every digit 1 to 9. For strategies on how to solve Sudokus, visit www.sudoku.org.uk.

8								5
3	5	2		9				8
		7	6		1			
9	4		1		8	6		
	1		3	4				
2		1		3				6
	4							7
6								

Tuesday's answers

9	3	6	1	5	8	4	7	2
8	4	7	6	3	2	5	1	9
5	2	1	4	7	9	3	8	6
7	6	4	9	1	5	8	2	3
1	5	3	2	8	7	9	6	4
2	9	8	3	4	6	1	5	7
3	7	5	8	2	4	6	9	1
4	8	9	7	6	1	2	3	5
6	1	2	5	9	3	7	4	8



Horoscopes

By Nancy Black and Stephanie Clement

Taurus birthday — Have you dreamed of greater affection? Your dreams become reality this year when you inject creative thinking and powerful romantic wishes into a single concoction of the mind and heart. You now express your love confidently and courageously.

Aries (March 21-April 19) — Today is a 6 — Most effort happens behind the scenes today. You're creating a product that others will appreciate for its simplicity and charm.

Taurus (April 20-May 20) — Today is a 7 — Light a fire under a partner or co-worker. Everyone needs to contribute today. At least one person works behind the scenes.

Gemini (May 21-June 21) — Today is an 8 — You feel the urge to apply pressure to others. Not good. Instead, apply compassion liberally. Count to 10 before speaking.

Cancer (June 22-July 22) — Today is an 8 — If you're willing to push the envelope, you'll discover new territory where pictures and words work together to produce just the right effect.

Leo (July 23-Aug. 22) — Today is an 8 — Thanks to your creativity, the results satisfy everyone. No one gets his or her way 100 percent. Everyone has to give a little ground.

Virgo (Aug. 23-Sept. 22) — Today is a 7 — You have the creative edge now. Principles of harmony dominate everything you do. Allow a female to rant a bit.

Libra (Sept. 23-Oct. 22) — Today is a 6 — "Affection," three syllables with three pillars of passion, responsibility and kindness. This is not always easy to achieve, but it pays big dividends.

Scorpio (Oct. 23-Nov. 21) — Today is a 5 — Ease up on the gas pedal today. It doesn't all need to get done right now. Make a logical list of priorities and follow it.

Sagittarius (Nov. 22-Dec. 21) — Today is a 5 — What starts out quietly at home becomes raucous and lively as soon as you walk out the door. Expect wild enthusiasm.

Capricorn (Dec. 22-Jan. 19) — Today is a 6 — If the discussion comes to a vote, the females will win through sheer numbers. That's probably fine. Save your veto for more important issues.

Aquarius (Jan. 20-Feb. 18) — Today is a 5 — Energy shifts from "pressing forward" to "relaxing comfortably at home." You're not quite there. Today's perfect for making plans.

Pisces (Feb. 19-March 20) — Today is an 8 — "Divide and conquer" usually isn't recommended. But today it works wonders as you prioritize personal desires and work requirements.

JUMBLE

Unscramble these four Jumbles, one letter to each square, to form four ordinary words.

MYALD

○ ○ ○ ○ ○

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BLONE

○ ○ ○ ○ ○

DOAZIC

○ ○ ○ ○ ○

PINGAY

○ ○ ○ ○ ○

Answer: ○ ○ ○ ○ ○ ○ ○ ○ ○ ○

THAT SCRAMBLED WORD GAME

by Mike Argirion and Jeff Knurok



Now arrange the circled letters to form the surprise answer, as suggested by the above cartoon.

Answer: ○ ○ ○ ○ ○ ○ ○ ○ ○ ○

Tuesday's answers | Jumbles: WEARY TWEET ASTHMA EXTENT
Answer: A good electrician knows this — WHAT'S WATT

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One Bedroom

- 607 1/2 N. Allyn
- 504 S. Ash 4
- 507 S. Ash 2, 3, 5-8, 10-12, 14, 15
- 509 S. Ash 2, 4-6, 8-13, 16-21, 23-24, 26*
- 507 W. Baird
- 504 S. Beveridge
- 608 1/2 W. Cherry
- 404 W. Cherry Court
- 407 W. Cherry Court
- 409 W. Cherry Court
- 410 W. Cherry Court
- 403 W. Elm 2-4
- 718 S. Forest 3
- 605 W. Freeman 3
- 509 1/2 S. Hays
- 208 W. Hospital #1
- 703 S. Illinois
- 101, 102, 201, 202, 203
- 612 S. Logan
- 400 W. Oak 3
- 410 W. Oak 1-5
- 202 N. Poplar 3
- 301 N. Springer 1, 2, 4
- 414 W. Sycamore E
- 404 1/2 S. University
- 406 S. University 1, 2, 4
- 606 1/2 S. University
- 334 W. Walnut 1, 2
- 703 W. Walnut 1
- 400 S. Washington A, B

Two Bedroom

- 503 N. Allyn
- 609 N. Allyn
- 616 N. Allyn
- 408 S. Ash
- 504 S. Ash 1-2*
- 508 S. Ash 1
- 514 S. Ash 1-2, 4
- 502 S. Beveridge 2
- 507 S. Beveridge 5
- 509 S. Beveridge 1, 2, 4
- 512 S. Beveridge 1, 3, 5-7*
- 513 S. Beveridge 3, 5
- 514 S. Beveridge 1, 3-7
- 515 S. Beveridge 1-4
- 508 N. Carico
- 510 N. Carico
- 604 N. Carico
- 908 N. Carico
- 404 W. Cherry Court
- 407 W. Cherry Court
- 409 W. Cherry Court
- 410 W. Cherry Court
- 201 W. College 3

- 309 W. College 3&4
- 400 W. College 3-5
- 401 W. College 3-7
- 407 W. College 1, 3, 4
- 409 W. College 1, 3
- 501 W. College 1, 3, 5, 6*
- 503 W. College 1, 6
- 507 W. College 3-6
- 509 W. College 1, 2, 4, 5
- 710 W. College 3-6
- 113 S. Forest
- 115 S. Forest
- 120 S. Forest
- 706 S. Forest
- 500 W. Freeman 2, 3, 5
- 520 S. Grahm
- 408 E. Hester 1, 3, 7
- 208 W. Hospital 1
- 703 S. Illinois 202, 203
- 401 S. James
- 705 N. James
- 815 N. James
- 612 S. Logan
- 207 S. Maple
- 300 W. Mill 2-3
- 405 E. Mill
- 407 E. Mill
- 411 E. Mill
- 400 W. Oak 1
- 400 W. Oak 3
- 402 W. Oak E. & W
- 501 W. Oak
- 507 W. Oak
- 505 N. Oakland
- 511 N. Oakland
- 202 N. Poplar #1
- 507 S. Poplar 1, 3, 5-6
- 301 N. Springer 1, 2, 4
- 919 W. Sycamore
- 404 1/2 S. University
- 504 W. Walnut
- 820 W. Walnut #2
- 1004 W. Walkup
- 400 S. Washington A, B
- 600 S. Washington 1, 5, 6, 8
- 404 W. Willow
- 406 W. Willow
- 804 W. Willow

Three Bedroom

- 503 N. Allyn
- 607 N. Allyn
- 609 N. Allyn
- 408 S. Ash
- 410 S. Ash
- 504 S. Ash 2
- 506 S. Ash
- 514 S. Ash 1, 4
- 409 S. Beveridge

- 502 S. Beveridge 1
- 503 S. Beveridge
- 506 S. Beveridge
- 507 S. Beveridge 5
- 509 S. Beveridge 1, 2, 4
- 513 S. Beveridge 3, 5
- 515 S. Beveridge 1-4
- 510 N. Carico
- 604 N. Carico
- 209 W. Cherry
- 309 W. Cherry
- 407 W. Cherry Court
- 409 W. Cherry Court
- 300 E. College*
- 303 W. College
- 309 W. College 3&4
- 400 W. College 3-5
- 401 W. College 3&4
- 407 W. College 1, 3, 4
- 409 W. College 1, 3
- 501 W. College 1, 3*
- 503 W. College 1
- 507 W. College 3
- 509 W. College 1, 2
- 710 W. College 3
- 807 W. College
- 809 W. College
- 810 W. College
- 305 E. Crestview
- 104 S. Forest
- 113 S. Forest
- 115 S. Forest
- 120 S. Forest
- 603 S. Forest
- 706 S. Forest
- 605 W. Freeman 1
- 607 W. Freeman
- 500 S. Hays
- 503 S. Hays
- 511 S. Hays
- 208 W. Hospital 2
- 401 S. James
- 815 N. James
- 407 E. Mill
- 409 E. Mill
- 411 E. Mill
- 417 W. Monroe
- 400 W. Oak 1&2
- 402 W. Oak E, W
- 501 W. Oak
- 505 N. Oakland
- 511 N. Oakland
- 202 N. Poplar 1
- 506 S. Poplar 4-7
- 509 S. Rawlings 2, 3, 6
- 519 S. Rawlings 2-5
- 504 W. Walnut
- 820 W. Walnut 1&2

Four Bedroom

- 410 S. Ash
- 409 S. Beveridge
- 502 S. Beveridge A
- 503 S. Beveridge
- 506 S. Beveridge
- 209 W. Cherry
- 309 W. Cherry
- 405 W. Cherry
- 300 E. College*
- 401 W. College 1-4
- 807 W. College
- 809 W. College
- 305 E. Crestview
- 104 S. Forest
- 511 S. Forest
- 603 S. Forest
- 500 S. Hays
- 505 S. Hays
- 208 W. Hospital 2
- 506 S. Poplar 3-5, 7
- 519 S. Rawlings 1
- 404 W. Walnut
- 820 W. Walnut 1

Five Bedroom

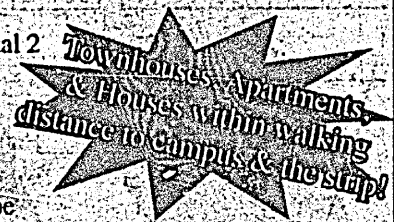
- 300 E. College*
- 501 S. University

Six Bedroom

- 501 S. University
- 402 W. Oak

Seven Bedroom

- 501 S. University
- 400 W. Oak



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Saluki Insider

It was reported on ESPN.com that the Philadelphia Eagles have been shopping around quarterback Donovan McNabb, and the Oakland Raiders have shown interest. Should he get traded, could McNabb save the Raiders from being the laughingstock of the league ... again?



STILE T. SMITH
smith@dailyegyptian.com

As long as Al Davis is running things in Oakland, they are not going to be winning football games there, whether Donovan McNabb is the quarterback or not. Davis simply does not know how to run a football team, and the Raiders aren't going anywhere.

They won't be the laughingstock anymore, they'll just be a really mediocre team that goes 5-11 and no one really cares about — at all. Until somebody finally shoves a stake in the cold, dead heart of the vampire known as Al Davis, this team isn't going anywhere.



RYAN VOYLES
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TIMOTHY HEHN
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The Raiders need a lot more than Donovan McNabb, like DeLorean equipped with a flux capacitor to go back to the early 2000s, before they get rid of Jon Gruden. On a serious note, they could use a big-name wide receiver that knows how to catch the ball. Drafting Dennis Hayward-Ey last year was just another Al Davis boneheaded decision.

BASEBALL

SIU beats 'Hawks for second time in a week

RAY MCGILLIS
Daily Egyptian

The SIU baseball team (11-14, 1-2 Missouri Valley Conference) defeated the Skyhawks of Tennessee-Martin 15-3 Tuesday at Abe Martin Field.

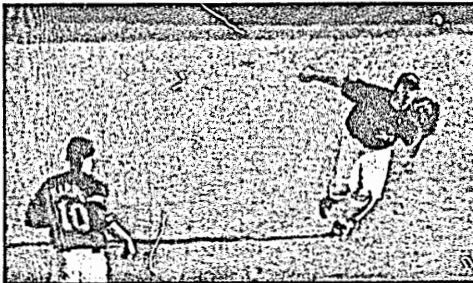
With the win, the Salukis swept the two-game season series between the two schools and scored a total of 35 runs against UT-Martin pitchers.

Junior right-hander Andrew Bever (1-0) — who was the winning pitcher against the Skyhawks March 23 — took the bump for his second start of the year Tuesday. Bever allowed two earned runs off four hits and was pulled after the third inning because of pitch count, head coach Dan Callahan said.

The Salukis utilized four pitchers out of their bullpen to combine for the final six frames. Southern's relievers allowed a total of four hits and zero runs.

Freshman left-hander Cody Forsythe (1-2), who entered with a 3-2 deficit in the fourth inning, picked up the win after pitching three scoreless innings.

In its previous series against Creighton, SIU was held to a total of eight runs. However, Southern pushed



DAN DWYER | DAILY EGYPTIAN

Senior right fielder Aaron Roberts catches a shallow pop fly Tuesday against Tennessee-Martin at Abe Martin Field. The Salukis finished with 18 hits and outscored the Skyhawks 15-3.

10 runs across the plate Tuesday in the sixth inning alone.

Nine players recorded at least one of the Salukis' 19 hits on the day, while five players reached base safely three separate times and accounted for at least one RBI.

Senior catcher Tyler Bullock finished a perfect 3-3 at the plate with two RBIs and two walks while launching his fifth homer of the season in the fifth inning.

Freshman catcher/infielder and

Marion native Austin Montgomery had all three of his RBIs come in the team's 10-run frame. Montgomery finished 3-5 on the day.

The team will be back in action at 1 p.m. Friday at Abe Martin field, as the Salukis step back into conference play and begin a three-game set against Bradley.

Ray McGillis can be reached at rmcgillis@dailyegyptian.com or 536-3311 ext. 269.

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BASEBALL

Salukis take down Skyhawks

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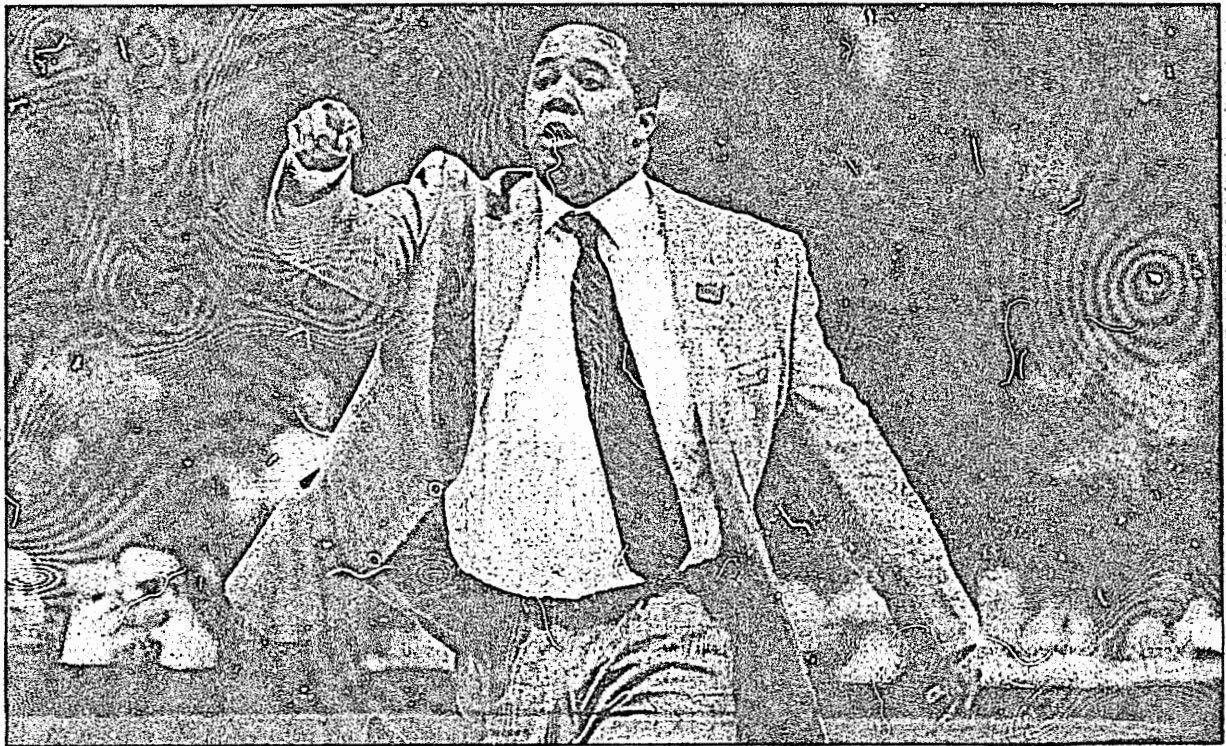
BANTER

Will Donovan McNabb be traded?

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www.dailyegyptian.com



EDYTA BRASZCZYK | DAILY EGYPTIAN

SIUC men's basketball head coach Chris Lowery yells to the team during its 63-11 loss against Drake in the Missouri Valley Conference Tournament March 4 in St. Louis. Lowery is the highest-paid employee at Southern Illinois University Carbondale with an annual base salary of \$750,000 per year.

Lowery tops university salary list

Signed \$750,000 after '07 Sweet 16 run

STILET, SMITH
Daily Egyptian

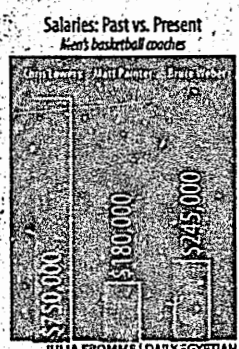
The highest-paid faculty member at SIUC is not SIU President Glenn Foshair or Chancellor Sam Goldman. It won't even be incoming RFA Cheng when she steps into the job to replace Goldman as the new chancellor. That title belongs to Chris Lowery, the head coach of the SIU men's basketball team.

After leading the Salukis to three consecutive appearances in the NCAA Tournament and a Sweet 16 run in 2007, Lowery signed a seven-year, \$750,000 per-year contract extension on April 3, 2007. Lowery's total salary is listed as \$763,176, according to the

public salaries for fiscal year 2010. Of the \$750,000 Lowery is making per year, the athletic department pays just \$300,000, according to a DAILY EGYPTIAN report in April 2007. The other \$450,000 comes from private donors and other revenue streams such as revenue from leasing chair-back seats on press row each year. Lowery's secretary said he was traveling to Indianapolis for the Final Four this week and could not be reached for comment. Athletic Director Mario Moccia said he compared salaries at other Missouri Valley Conference schools as well as mid-majors such as Butler and Gonzaga to decide how much Lowery would make during negotiations.

"We know what all the coaches are making in the Missouri Valley Conference or at least within a pretty close amount," Moccia said. "But you also do it regionally as well... whether it's the Missouri or the Arkansas." When former head coach Bruce Weber left SIU for the University of Illinois, he was making about \$245,000, while Matt Painter, who served as head coach for one season before leaving for Purdue University, made a base salary of \$180,000, Moccia said. Moccia said after Weber and Painter left SIU for Big Ten schools, the athletic department was at a place where it did not want to see another coach bolt for a bigger university. "I know at the time, the flavor was, 'Hey, we don't want to lose another coach,'" Moccia said. "The institution and the fan base were at a point where we were just tired of losing our coaches." Moccia said SIU likely would have lost Lowery to a larger university had it not offered him the contract it did. Before signing the contract extension with SIU, Lowery had made an annual base salary of \$216,300 per year. But things have not gone as planned for the men's basketball program since Lowery signed the extension. After falling short of the NCAA Tournament in 2008, the Randal Falker- and Matt Shaw-led Salukis lost in the second round of the NIT to Arizona State.

And it didn't get any better from there. The Salukis have failed to finish the past two seasons with a record above .500 and without a berth in any post-season tournament. In the 2008-09 season, the Salukis finished 13-18 and 8-10 in the MVC, bowing out in the quarterfinals against Bradley as the No. 5 seed. While the Salukis finished the 2009-10 season with an improved 15-15 record, the team worsened to 6-12 in the MVC, finished with the No. 9 seed and lost to Drake in the play-in round of the MVC Tournament. By comparison to Lowery's contract, Northern Iowa head coach Ben Jacobson, who recently led the Panthers to the Sweet 16 in the NCAA Tournament, received a 10-year, \$450,000 per year extension with an annual increase of \$25,000 through the length of the contract. Jacobson's contract was a raise from the \$289,300 per year he was making before, and it will run through 2020, said Northern Iowa Athletic Director Troy Dannen. Dannen said the university and Jacobson went into contract negotiations about three weeks ago knowing they would not get into the \$750,000 per year range. "We're not in that market," Dannen said. "Coach has known this well



JULIA FROMME | DAILY EGYPTIAN
Source: Mario Moccia, athletic director

before we started this negotiation. It's not something our institution could afford, quite honestly." Moccia said Lowery's job is safe and the athletic department has no intentions to relieve him of his duties, but if the department were to get into those types of discussions, Lowery's contract would serve as an extra form of protection. "Certainly, you take into all factors when you are making those kinds of decisions, because it is a factor," Moccia said.

Would you take a pay cut?

66 Think everyone in these budget crises needs to be team players. Just like any good foot soldier, if the leadership says this is what needs to be done for the good of the thing, then that's what needs to be done.

— Mario Moccia, Athletic Director