

6-18-1930

Proceedings of the Normal School Board of the State of Illinois

Illinois Department of Registration and Education

Illinois Normal School Board

Follow this and additional works at: http://opensiuc.lib.siu.edu/ua_bot_reports

This file also contains proceedings from May 26, 1930.

Recommended Citation

, and , . "Proceedings of the Normal School Board of the State of Illinois." (Jun 1930).

This Article is brought to you for free and open access by the University Archives at OpenSIUC. It has been accepted for inclusion in Reports of the Board of Trustees, Southern Illinois University by an authorized administrator of OpenSIUC. For more information, please contact opensiuc@lib.siu.edu.

STATE OF ILLINOIS
DEPARTMENT OF REGISTRATION AND EDUCATION

THE NORMAL SCHOOL BOARD

Ex-officio Members

M. F. Walsh, Director of Registration and Education,
Springfield, Chairman
Francis G. Blair, Superintendent of Public Instruction,
Springfield, Secretary

Appointed Members

Term Expires

1931

Harriet A. McIntire, Mendota
Frank M. Hewitt, Carbondale
N. M. Mason, Oglesby

1933

Edgar B. Still, DeKalb
Mrs. Martin K. Northam, Evanston
Charles E. McMorris, Marshall

1935

Albert E. Bailey, Macomb
*Ernest E. Cole, Chicago
Mrs. G. W. T. Reynolds, East St. Louis

Presidents of Normal Schools

H. H. Schroeder, Acting President
Illinois State Normal University, Normal
Henry W. Shryock, Ph. B.
Southern Illinois State Normal University, Carbondale
Karl L. Adams, B. S., A. M.
Northern Illinois State Teachers College, DeKalb
Livingston C. Lord, A. M., LL. D.
Eastern Illinois State Teachers College, Charleston
Walter P. Morgan, A. B., Ph. M.
Western Illinois State Teachers College, Macomb

* Term expired 1929.



45131—1M—10-30

STANDING COMMITTEES

Finance

Mr. Bailey
Miss McIntire
Mr. McMorris
Mr. Mason
Mrs. Northam
The Chairman
The Secretary

Supplies and Equipment

Miss McIntire
Mr. Cole
Mr. Mason
Mr. Hewitt
Mrs. Northam
The Chairman
The Secretary

Faculty and Curricula

Mr. Cole
Miss McIntire
Mr. Bailey
Mr. Still
Mrs. Reynolds
The Chairman
The Secretary

Buildings and Grounds

Mr. Still
Mr. Cole
Mr. McMorris
Mr. Hewitt
Mrs. Reynolds
The Chairman
The Secretary

Dormitory

Mrs. Reynolds
Mr. Mason
Mrs. Northam
The Chairman
The Secretary

MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD

The Normal School Board met in the Teachers College Building, Charleston, Illinois, at 9:00 A. M., May 26, 1930.

Present: Miss McIntire, Mesdames Northam and Reynolds; Messrs. Bailey, Blair, Cole, Hewitt, McMorris, Mason, and Still.

All of the presidents were present.

The Chairman of the Board, Mr. Walsh, was absent on account of illness.

On motion Mr. Hewitt was made Chairman *pro tem*.

The minutes of the previous meeting were presented and approved.

Mr. Blair suggested that on account of Dr. Brown's desire to leave at 10:30 that the report of the special committee appointed to recommend a candidate for the presidency of the Illinois State Normal University be taken up as the first order of business. Mr. Blair thereupon offered the report of this committee, a summary of which is made a part of the minutes.

REPORT OF THE COMMITTEE APPOINTED TO RECOMMEND A SUCCESSOR TO THE LATE PRESIDENT DAVID FELMLEY.

To the Members of the Normal School Board:

At the meeting of the Normal School Board on January 16, 1930, the Chairman was authorized to appoint a committee of the Board to recommend a successor to President David Felmley. Chairman Walsh appointed the following committee:

Francis G. Blair, Chairman
Albert E. Bailey
Mrs. G. W. T. Reynolds
Mrs. Martin K. Northam
Ernest E. Cole

It was necessary for the committee to begin immediately to organize and study the material which had already come to the Secretary of the Board. The Chairman of the committee sent copies of all documents relating to all the candidates to each member of the committee. In all there came before the committee the names of 39 persons. Ten of them were residents of Illinois and the others represented the states of Alabama, Colorado, Iowa, Indiana, Kansas, Nebraska, New York, North Dakota, Ohio, Pennsylvania, South Dakota, Washington, Wisconsin, and West Virginia. There were four presidents of universities and colleges, eight presidents of teachers colleges, ten professors in universities, nine professors in teachers colleges, four city superintendents, one high school principal, and three members of departments of education in three different states.

The committee has held four meetings. Twelve of these candidates appeared before the committee, some at the request of the committee, and some by the request of the candidates. The committee desired to place no technical restriction in the way of anyone. Several committees of citizens interested in the matter were also given an audience by the committee. At its first meeting the committee laid down several rather general qualifications and conditions.

1. All other things being equal, the committee desired an Illinois man.
2. If possessed of other qualifications, it was desirable to have a man not beyond 45 years of age.
3. Other qualifications being present, the committee would prefer some member of the faculty of the Illinois Normal University.

4. However, the committee was of the opinion that its main objective was to secure the best person possible for the presidency of this large teacher training institution. If he could not be found in the faculty or in the State of Illinois, they would not hesitate to go wherever they could find him.

It soon became apparent to the committee that the Illinois men outside of the faculty who were qualified by training and experience to undertake so large a piece of work were all securing salaries larger than the one which the committee could offer. We discovered that there are 65 high school principals and superintendents who receive an average salary of \$8200. Of the four members of the faculty whose names appeared rather prominently before the committee either through their own effort or through the activities of others, three were considered by your committee as having academic and professional training which would qualify for such a position. Unfortunately, personal or community zeal brought about such complications that convinced your committee it would not be for the best interests of the institution to select any present member of the faculty as president.

Your committee then turned its attention to securing a person with the academic and professional training and with the quality and quantity of administrative experience that would assure his success in this difficult position. Here again we were met by the inadequacy of the salary we had to offer. At least three men who were interested in the work and who, in the opinion of the committee, would have made worthy successors to David Felmley, were securing salaries beyond what we could pay. Fortunately, one of the men who stood close to the top of the list in qualifications and fitness not only saw the great education opportunity which the position offered, but could come without any financial sacrifice. That man was President Harry A. Brown of the Oshkosh, Wisconsin, State Teachers College.

There has been placed on the desk before each of you a brief biographical sketch of Dr. Brown taken from Who's Who in America, and a classified statement which embodies some of the same material as is presented with this report.

(Filed but not printed.)

The Board may be interested in the kind of men who have recommended Mr. Brown and in some of the statements made concerning him. Excerpts from these letters are herewith presented.

(Placed on file but not printed.)

Out of this extended research and study your committee unanimously recommend that Dr. Harry A. Brown of Oshkosh, Wisconsin, be made president of the Illinois State Normal University, at an annual salary of \$7500, his services to begin July 1, 1930.

Signed: A. E. BAILEY
ESTELLE NORTHAM
EMILY C. REYNOLDS
F. G. BLAIR
ERNEST E. COLE

Mr. Blair moved that Dr. Harry A. Brown be made President of the Normal University at a salary of \$7500 a year, his services to begin the first of July, 1930. Mr. Bailey seconded the motion. It was unanimously adopted. President-elect H. A. Brown and his wife were then invited into the room. The Chairman of the Board announced the action just taken. Mr. Brown made a brief statement accepting the appointment and expressing his appreciation of the great opportunity offered him for doing a more extended piece of work in the field of teacher training.

It was then moved by Mr. Cole, seconded by Mr. Bailey, that each meeting of the Normal School Board shall conclude with an executive session. After considerable discussion this motion was unanimously adopted.

EASTERN ILLINOIS STATE TEACHERS COLLEGE.

President Lord presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Charleston, Illinois.
May 26, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

I. STUDENTS.

I wish to submit the following additional list of students for graduation in 1930 provided they complete the required work by the close of the second half summer quarter, August 29, 1930.

Junior College Diploma.

1. Letta Fern Kelley.
2. Rachel Margaret Maddock.
3. Arlen Glen Wood.

II. THE FACULTY. No report.

III. OTHER SCHOOL EMPLOYEES.

I recommend the appointment of Miss Agnes M. Dunkin as stenographer at a salary of \$80 for the first month, beginning May 26, 1930, and at a monthly salary of \$100 thereafter.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Action of the Board is requested on:

1. The additional list of proposed graduates.
2. The appointment of Miss Agnes M. Dunkin as stenographer.

Respectfully submitted,

L. C. LORD, *President.*

The following recommendations in this report were approved by the Board:

1. The following additional names of proposed graduates for the Junior College diploma:

Letta Fern Kelley.
Rachel Margaret Maddock.
Arlen Glen Wood.

2. Appointment of Agnes M. Dunkin as stenographer.

NORTHERN ILLINOIS STATE TEACHERS COLLEGE.

President Adams presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

DeKalb, Illinois.

May 26, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

I. STUDENTS.

1. I recommend that the students whose names are listed below be graduated from our Two-Year Curriculum on the date indicated, provided each has completed the graduation requirements for the curriculum on which he is enrolled. I recommend that the seniors whose names are listed below receive the degree Bachelor of Education on the date indicated, provided each has completed the graduation requirements for the curriculum on which he is enrolled.

JUNIOR COLLEGE.

Prospective Graduates, June 4, 1930.

May Edith Allison	Jessie Ruth Gruschow
Florence D. Anderson	Harlan L. Hagman
Gertrude A. Anderson	Thelma E. Haire
Mary S. Anderson	Cecile F. Hall
Mary L. Atkinson	Dorothy Baxter Hamm
Ruth E. Barth	Irma E. Hammargren
Flora Thelma Bartlow	Mary E. Hart
Emily M. Bate	Jean Warfield Hayes
Gordon J. Beels	Florence L. Howell
Pearl A. Beshel	Gertrude Howland
Esther V. Bjorklund	Ray E. Johnson
Marjorie Gladys Bloom	Nona Louise Junge
Iona Jeannette Bock	Helen Kepfield
Dorothy A. Boehning	Olive D. Keye
Coyla A. Boyd	Imogene A. Killey
Blanche Breeding	Irene A. Klemmedson
LaVerne K. Buckley	Cleo Ione Krogsrud
Genevieve Burr	Forrest B. Lakin
Cecil E. Callahan	Ruth M. Laney
Helen C. Carlson	Annette G. Larson
Hazel Christofferson	Irene Mae Larson
Eleanor Clithero	Blanche Lembcke
Evelyn Clow	Irene C. Lund
Blanche Kathleen Coffey	Nan H. McGinnis
Geraldine E. Conrad	F. Lucille McQueen
Inez O. Cook	Laura E. Mackeben
Grace Louise Cunningham	Edna L. Masters
Jeanette Curran	Wanda Flora May
Margaret R. Dehn	Lois M. Melms
Arnot W. Dodds	Bina M. Miller
Frances Dorrington	Mazie J. Monson
Margaret Duffy	Frances Mullins
Marian J. Dunn	Margaret E. Nelson
Clara Catherine Egoroff	Mary A. Nelson
Edna Elizabeth Erikson	Sidney A. Nelson
Bessie Mae Evans	Lloyd R. Newcomer
Lucille Eshbaugh	Margaret H. O'Brien
Beryl V. Fedder	Grace Lenore Oliver
Lena Rose Ferrara	Viola H. Papenberg
Laura May Finley	Marjorie Lorne Patterson
Emma Agnes Florence	Viola Paulson
Bertha Frantz	Norma Paynter
Iona C. Frautnick	Irma Peterson
Bernice E. Gromer	Lillie A. Peterson

Pearl R. Peterson
 Marjorie V. Pierce
 Jean Proudfit
 Marie Weir Pulse
 Dorothy E. Puttcamp
 Iva E. Pyne
 Priscilla Remington
 Alice C. Reuland
 Ruth Reynolds
 Gladys T. Risvold
 Virginia M. Roche
 Alice M. Roselieb
 Lois B. Rowe
 Frances L. Ryan
 Bess Dean F. Saunders
 Ethel L. Schmidt
 Leola M. Schramm
 Juanita Shipley
 Lynette F. Shogren
 Charles F. Siebel
 Earl N. Simpson
 Hattie G. Skoglund

Leone A. Smythe
 Jenny M. Snow
 Elmer Soderberg
 Jane Ann Spolum
 Ethel M. Stanlake
 Dorothy F. Swanson
 Aurilla H. Taylor
 Orrin G. Thompson
 L. Clifford Tierney
 Willard F. Vanderbeek
 Jessie Roy Vaughn
 Earl Waller
 Dorothy Edna Wehner
 Alberta Wesse
 Margaret J. Whitson
 Lucile Wilson
 Marion M. Wilson
 Harriet Elizabeth Wiltberger
 Roland Wirt
 Donna Wirt
 Dorothy E. Zimmerman
 Bessie Zugschwerdt

Prospective Graduates, July 18, 1930.

Marion J. Alcock
 Helen Bacon
 Albert F. Blasch
 Grace A. Book
 Norma Elizabeth Boyd
 Blanche L. Chapman
 Clarence Christensen
 Paul J. Copia
 Annette Heaton
 James Marcus Hobbs
 Kathryn Huestis
 Josephine S. Jewell
 Impi Joann Johnson
 Pauline Lucille Klemm
 Josephine K. LaMantia
 Howard D. Lee

Austrid Elizabeth Liljegen
 Claribel Lindsay
 Helen Ann McCormick
 Alberta Miller
 Helen Miller
 Elizabeth K. Mischung
 Charles F. Raymond
 Anne Lorrayne Romeo
 Agnes M. Schamberger
 Cynthia Mae Sims
 Esther Thorne
 Anna Uraneck
 Blanche A. Wheeler
 Eleanor G. Willis
 Walter H. Wilson
 Iva O. Woessner

Prospective Graduates, August 29, 1930.

Stanley L. Alms
 Vivian A. Brown
 Virginia M. Buskie
 Dorothy Jane Dodd
 Catherine Ginalick
 Frances Mary Hain
 Mary Hitchcock
 Hattie Marie Hein

Virginia M. Johnston
 Gladys H. Koller
 Eloise H. Marshall
 Josephine J. Mason
 Emma S. Reichert
 Estelle Marie Ryan
 Margaret Elaine Skoglund
 Alyce Joyce Yaffe

SENIOR COLLEGE.

Prospective Graduates, June 4, 1930.

Dorothy P. Barr
 Mary E. Barr
 Kenneth C. Culver
 Olive B. Faust
 Janet Philena Ferry
 Bert D. Greene
 Gladys H. Larson
 Wayne R. McCray

Lucile E. McKenzie
 Everett L. Marshall
 Walter E. Martin
 Walter Emmet Swarthout
 Dale F. Taylor
 Dorothy W. Valentine
 Perry D. Woods
 Lillian R. Wubbena

Prospective Graduates, July 18, 1930.

Gertrude Allison
 George A. Berge
 Dorothy L. Dorane
 Rosalie Foster
 Violet A. Francis
 J. Edward Hallett

Doris M. Lundstrom
 Alice C. Mason
 Frank Riddlesberger
 Francis J. Ryan
 Carl J. L. Swanson

Prospective Graduates, August 29, 1930.

Clifford E. Erickson
 Everett Hurst

Alice Pobstman
 Helen E. Thomas

II. FACULTY.

1. I wish to recommend the appointment of Miss Gretta Smith of Grinnell, Iowa, as Assistant Librarian at a salary of \$225 per month for eighteen weeks. Miss Smith is taking the place of Miss Vivian Hubbard for the remainder of the present term and she will be in charge of the library during the summer session. She has her bachelor's degree from Grinnell College, Grinnell, Iowa, and she is a graduate of the Library School, New York Public Library, New York City. Miss Smith was Acting Librarian at the Grinnell College Library before she came to this institution.

2. Miss Vera Wiswall, a member of the Music Department, will return to the college next year after a year's leave of absence. Miss Mary Louise Lloyd, who has been taking Miss Wiswall's place, will not be here next year.

3. I am not prepared, at the present time, to recommend the reappointment of Mr. Jenks, Head of the Chemistry Department; Mr. McClure, a member of the Social Science Department, and Miss Conard, kindergarten critic teacher.

4. I am submitting herewith the salary schedules for the regular college year of 1930-31. The approval of the Board is requested.

FACULTY PAY ROLL FOR 1930-1931.

NINE MONTHS—SALARIES AND WAGES.

Name.	Department.	Salary.	Increase.
Peterson, O. E.	Head, Education Department.	\$4,200.00	\$200.00
Parson, S. F.	Head, Mathematics Department.	4,000.00	
Annas, A. Neil.	Head, Music Department and Dean of Men.	3,650.00	
Montgomery, Charles C.	Head, Biology Department.	3,600.00	150.00
Gould, William C.	Head, Geography Department.	3,400.00	
Hayes, M. C.	Education Department.	3,400.00	
Whittaker, Milo L.	Acting Head, Social Science Dept.	3,400.00	150.00
Campbell, G. W.	English Department.	3,250.00	
Williams, Mary.	Head, Reading Department.	3,200.00	100.00
Oakland, Milo T.	Head, Industrial Arts Department.	3,150.00	
Simonson, Ida S.	Head, English Department.	3,150.00	
Merritt, L. Eveline.	Head, Fine Arts Department.	3,100.00	
Storm, William B.	Mathematics Department.	3,100.00	
Evans, George G.	Coach and Head, Physical Education for Men.	3,100.00	200.00
Connor, J. Hal.	English Department.	3,100.00	300.00
Messenger, Helen R.	Education Department.	3,050.00	
Woolhiser, Ethel.	Education Department.	3,000.00	
Gould, Howard.	Head, Physics Department.	3,000.00	200.00
Neptune, Celine.	Head, Home Economics Department	2,900.00	
Phillips, Marina.	Reading Department.	2,800.00	
To be supplied.	Head, Chemistry Department.	2,600.00	
Anderson, Miriam.	Head, Physical Education for Women	2,600.00	100.00
Hall, Homer.	Supervisor, Rural Training Schools.	2,600.00	100.00
Harrison, Paul.	Industrial Arts Department.	2,550.00	
To be supplied.	Head, Foreign Language Department	2,500.00	
To be supplied.	Asst. in Physical Education for Men	2,500.00	
Carlson, Gladys F.	Mathematics Department.	2,400.00	
Mann, Jessie R.	Biology Department.	2,400.00	
Terwilliger, George.	Biology Department.	2,250.00	
McMahon, Eva I.	Head Librarian.	2,200.00	
McKee, Eva.	Physical Education for Women.	2,200.00	100.00
Randels, Alta.	Physical Education for Women.	2,200.00	200.00
Wiswall, Vera.	Music Department.	2,200.00	
To be supplied.	Head, Penmanship Department.	2,000.00	
To be supplied.	Fine Arts Department.	2,000.00	
Parmley, Geneva.	English Department.	2,000.00	
Phillips, Frank.	Director of Teacher Training.	2,000.00*	
Neptune, Katharine.	Assistant Librarian.	2,000.00	
Bradley, Maurine.	Music Department.	1,800.00	
Sherwood, David.	Music Department.	1,200.00	
		<u>\$109,750.00</u>	<u>\$1,800.00</u>

* City of DeKalb pays \$5,000.00.

MCMURRY TRAINING SCHOOL.

Name.	Department.	Salary.	Increase.
Gabel, Otto.....	Principal.....	\$2,900.00	
Bellis, Bertha.....	Critic Teacher.....	2,400.00	\$100.00
Peterson, Bena.....	Critic Teacher.....	2,150.00	
King, Annie.....	Critic Teacher.....	2,100.00	
To be supplied.....	Critic Teacher.....	2,100.00	
Adams, E. Louise.....	Critic Teacher.....	2,075.00	
Huntsman, Bertha.....	Critic Teacher.....	2,000.00	
McCullough, Tillie B.....	Critic Teacher.....	2,000.00	
Shattuck, Ethel.....	Critic Teacher.....	1,975.00	
Ross, Hilma.....	Critic Teacher.....	1,900.00	

GLIDDEN TRAINING SCHOOL.

Name.	Department.	Salary.	Increase.
Tipton, John B.....	Principal.....	\$1,675.00*	
Duffy, Mollie.....	Critic Teacher.....	1,100.00**	
Fitch, Mary.....	Critic Teacher.....	1,100.00**	
McKean, Eva.....	Critic Teacher.....	1,100.00**	
Montgomery, John.....	Critic Teacher.....	1,100.00**	
Bristow, Louise.....	Critic Teacher.....	1,000.00**	
Tague, Agnes.....	Critic Teacher.....	1,000.00**	
Powell, Ruth.....	Critic Teacher.....	900.00**	
Goodyear, Elizabeth.....	Critic Teacher.....	800.00**	
		<hr/>	
		\$31,375.00	100.00

* City of DeKalb pays \$1,000.00.

** City of DeKalb pays \$900.00.

TWELVE MONTHS—SALARIES AND WAGES.

Name.	Department.	Salary.	Increase.
Adams, Karl L.....	President.....	\$7,500.00	
Whitman, Mary R.....	Associate Professor, emeritus.....	2,400.00	
Clark, James A.....	Engineer.....	2,320.00	
Hunt, Norma P.....	Secretary.....	2,300.00	150.00
Swinbank, William.....	Superintendent of Grounds.....	2,000.00	
Johnson, Olive S.....	Bookkeeper.....	1,950.00	
Johnson, Arthur F.....	Head Janitor.....	1,900.00	
Ebbesen, Andrew.....	Assistant Engineer.....	1,600.00	
Harden, Halstead.....	Fireman.....	1,500.00	
Turnbloom, Elmer.....	Fireman.....	1,500.00	
Campbell, Alexander.....	Fireman.....	1,500.00	
Oberg, Otto.....	Janitor.....	1,500.00	
Davy, Charles.....	Janitor.....	1,500.00	
Eychaner, P. J.....	Janitor.....	1,370.00	
Willrett, Joseph.....	Laborer.....	1,200.00	
Transient Help.....	Laborer.....	1,200.00	
Pooler, William.....	Watchman.....	1,200.00	
Cotton, Nellie.....	Janitress, women's rooms.....	900.00	
Extra Help for Vacations.....	Janitor.....	300.00	
Extra Help for Vacations.....	Firemen.....	300.00	
Student Help and Misc'l.....		2,600.00	
		<hr/>	
		\$38,540.00	\$150.00

REVOLVING FUND—FACULTY—NINE MONTHS.

Name.	Department.	Salary.	Increase.
Zulauf, R. M.....	Social Science Department.....	\$2,900.00	\$200.00
Caldwell, Loren T.....	Geography Department.....	2,200.00	220.00
Strahan, Hazel.....	Home Economics Department.....	2,100.00	
Nash, Edna.....	Geography Department.....	2,100.00	
Taylor, Ruth.....	English Department.....	2,100.00	100.00
Cramer, Carl.....	Industrial Arts Department.....	2,000.00	
To be supplied.....	Social Science Department.....	2,000.00	
To be supplied.....	Mathematics Department.....	2,000.00	
Pratt, Bertha.....	Assistant Librarian.....	1,000.00	100.00
Chenette, Ed.....	Band Leader.....	900.00	
Swanson, Ziegner.....	Music Department.....	600.00	
Duffey, Carrie G.....	Rural Critic Teacher.....	500.00*	50.00
Valentine, Bessie S.....	Rural Critic Teacher.....	500.00**	50.00
Vincent, Grace.....	Rural Critic Teacher.....	500.00***	100.00
		<hr/>	
		\$21,400.00	\$320.00

* School District pays \$855.00.

** School District pays \$810.00.

*** School District pays \$1,080.00.

REVOLVING FUND—TWELVE MONTHS.

Name.	Department.	Salary.	Increase.
Davidson, Blanche.....	Dean of Women, 42 weeks.....	\$3,300.00	\$300.00
Livingstone, James B.....	Business Manager.....	3,300.00	100.00
To be supplied.....	Director of Williston Hall and Associate Dean of Women.....	2,200.00	
Jacox, George.....	Fireman.....	1,500.00	
Mathaly, Walter.....	Fireman.....	1,500.00	
Weightman, Hugh.....	Janitor, Williston Hall.....	1,500.00	
Bjelk, Nels.....	Janitor.....	1,500.00	
Marvin, A. C.....	Janitor.....	1,320.00	
Long, Taylor.....	Laborer.....	1,200.00	
Luhkala, Lina.....	Stenographer.....	1,080.00	
To be supplied.....	Director of Health Service and College Nurse.....	1,000.00****	
Hakala, Elma.....	Stenographer.....	960.00	
Hall, Esther.....	Cook, Williston Hall.....	900.00	
Dougherty, Charlotte.....	Cook, Williston Hall.....	900.00	
Six Maids.....	Williston Hall, \$10.00 per week....	3,120.00	
		<hr/>	
		\$25,280.00	\$400.00

**** State Department of Public Health pays \$1,000.00.

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM.

In cooperation with the State Department of Public Health we are offering during the first summer term a special demonstration course in Health Education. This course will include discussions, conferences, and demonstrations by a doctor, a dentist, a nurse, a specialist in health education, and a sanitary engineer who have statewide experience in connection with the health problems of rural, village and city schools.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY. Action is requested on the following:

1. The awarding of the diplomas and degrees to the students when they have completed the graduation requirements.
2. The appointment of Miss Gretta Smith.
3. The salary schedules for the year 1930-31.

Respectfully submitted,

KARL L. ADAMS, *President.*

There was some discussion of the matter of increases in the salary of members of the faculty. It was requested by the Board that all recommended increases should be indicated in the report presented, and that in all cases where teachers were paid part of their salary by the Normal School Board and part by the local school district that the amount paid by each should be set up in the report of the president of the school.

The Board approved the following recommendations in this report:

1. The faculty recommendations with the increases proposed.
2. The appointment of Miss Gretta Smith as Assistant Librarian at a salary of \$225 per month for 18 weeks.
3. The graduation of all students recommended in the report.

SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY.

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois,
May 26, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

I. STUDENTS.

I have the following additional list of students to recommend for graduation.

JUNIOR COLLEGE.

The students in this list should have completed their work by June 6, 1930.

Name.	Town.	County.
Dixon, Geraldine.....	Harrisburg.....	Saline
Hood, Thomas A.....	McLeansboro.....	Hamilton
Lindsey, Lois.....	Carterville.....	Williamson
Morris, Alice Minerva.....	Cobden.....	Union
Nelson, Helen Marie.....	Miller City.....	Alexander
Smith, Lucille.....	Benton.....	Franklin

The students in this list should have completed their work by July 18, 1930.

Name.	Town.	County.
Armes, Helen.....	Johnston City.....	Williamson
Blackman, Charles Robert.....	Equality.....	Gallatin
Buzbee, Dallis Pierce.....	Buncombe.....	Johnson
Christie, George B.....	Carbondale.....	Jackson
Davis, Virgil T.....	Swanwick.....	Perry
Lightfoot, Irene Emily.....	Stonefort.....	Williamson
Timko, Julia Marie.....	Virden.....	Macoupin
Ury, Mabel Naomi.....	Anna.....	Union

The students in this list should have completed their work by August 29, 1930.

Name.	Town.	County.
Armistead, Frederick James.....	Harrisburg.....	Saline
Barker, Roxie Pauline.....	Centralia.....	Marion
Bowers, Nellie Elaine.....	Nashville.....	Washington
Brust, Leona D.....	Ullin.....	Pulaski
Campbell, George Beryl.....	Jonesboro.....	Union
Carter, Ida Dell.....	Carterville.....	Williamson
Chism, Florence Eugenia.....	Olive Branch.....	Alexander
Clanton, Juanita.....	Cairo.....	Alexander
Dillow, Maggie.....	Tamms.....	Alexander
Hall, Kathleen.....	Raleigh.....	Saline
Hancock, Judith.....	Omaha.....	Gallatin
Roth, Gus Francis.....	Vienna.....	Johnson
Sanders, Eva E.....	Herrin.....	Williamson
Smith, Ruby Pearl.....	Murphysboro.....	Jackson
Smith, Ruth Ellen.....	Ridgway.....	Gallatin
Smith, Ruth Kelley.....	Murphysboro.....	Jackson
Stephens, Irma.....	Sparta.....	Randolph
Trainer, Curtis.....	Wolf Lake.....	Union
Trainer, Doris.....	Wolf Lake.....	Union
Winchester, Mabel.....	McClure.....	Alexander

SENIOR COLLEGE.

The students in this list should have completed their work by August 29, 1930.

Name.	Town.	County.
Blackledge, Martin G.....	Crossville.....	White
Lambert, Blanche.....	Carbondale.....	Jackson
Whittenberg, Thomas L.....	Carbondale.....	Jackson
Wright, Agnes Lentz.....	Chicago.....	Cook

II. FACULTY.

My secretary and registrar, Miss Hazel Ervin, expects to withdraw from our service at the beginning of December. For the registrarship I wish to nominate Miss Marjorie Shank of the Geography Department. Miss Shank is an A. B. of the University of North Dakota, and an A. M. of Clark University, and has done some doctoral work at the University of Chicago. She has been with us for a number of years and we have discovered that she has fine administrative ability. For the past two years she has been Secretary-Chairman of the Committee on Graduation and has personally checked the record of every student who has been graduated within that time. As a consequence she knows the work of the registrar's office well. I am recommending that she be paid \$3,500 for fifty weeks of service. This is only a slight increase over what she is receiving now as a member of the Geography Department. She will still teach at least one class per day in geography. This appointment as registrar is to become effective December 31st.

At the last meeting of the Board Miss Shank was given leave of absence for the year to do research work in London University. It will be necessary for us to make a change. She will be in London for the fall term only. For the position made vacant by Miss Shank's leave of absence and later the change in her work I recommend Miss Annamarie Krause at a salary of \$2,100 for thirty-six weeks. Miss Krause is a B. S. of the University of Minnesota and will in June receive the M. S. from the University of Illinois. She has for the past two years been an instructor in the Geography Department of the University of Illinois, and is highly recommended by Dr. Blanchard, head of the department.

Our Librarian, Miss Mildred Kohlstedt, will leave us at the first half of the summer quarter, and as her successor I am recommending Miss Fay Hart at a salary of \$2,100 for thirty-six weeks. I quote the following from Miss Frances Simpson, Assistant Director of the Library School, University of Illinois: "Miss Hart is a graduate with the A. B. degree from the Illinois College at Jacksonville and of the University of Illinois with the B. L. S. (Bachelor of Library Science) degree, indicating a curriculum covering two years after the college degree. That was the degree which all of our second year students received until four years ago when we were transferred to the Graduate School. Miss Hart has had excellent experience, first, in the Jacksonville Public Library, I think; in our own library, chiefly in the Circulation Department; for two years at the Hibbing, Minnesota, Public Library in charge of the circulation and branches; and back this year at the University as first assistant in circulation."

Miss Bonnie Batson, our Assistant Librarian, will leave us immediately after the close of the first summer session, and for her position I am recommending Miss Kathryn Fox at a salary of \$1,600 for thirty-six weeks. Miss Fox is an A. B. of the University of Illinois, and will receive her degree B. S. in Library Science at the coming convocation.

I wish to recommend Miss Vera Alice Peacock for the position as head of our Department of Foreign Languages. Miss Peacock will receive her Ph. D. from Cornell University at the June convocation, and the leading members of the Romance Language Department at Cornell have written the highest possible recommendations for her. Salary \$3,000 for thirty-six weeks. I want Miss Peacock to begin her work at the beginning of the summer quarter.

To take charge of our Department of Political Science and Economics I recommend Dr. Willis G. Swartz, A. B., A. M., Ph. D. of the University of Iowa. Salary \$3,000 for thirty-six weeks.

For the position as critic teacher in the fourth grade at the Brush school I recommend Miss Jewell Trulove. Miss Trulove has been working as student help throughout the year and has shown herself to be very capable. She has a total of fifty-six term credits, eight more than required for our B. Ed. degree. Of these fifty-six, twenty are in the A class, thirty-one are in the B class, and only five are C's. She has never made a grade below C. Salary \$900 for thirty-six weeks.

I recommend Mr. L. D. Boucher at a salary of \$75.00 per month as a clean up man on the campus. Mr. Boucher has been certified by the Civil Service Commission.

(Summer Quarter.)

Miss Florence King has asked to be excused for the first summer session, and I am recommending Miss Pearl Tiley for her place at the same salary.

Miss Carpenter of the Physical Education Department does not wish to teach the second half of the summer session, and I am recommending Miss Maria Clemans, formerly a member of the faculty of the University of Illinois. Miss Clemans worked for us last year.

I recommend Dr. Ruhl J. Bartlett, A. B., University of Ohio; A. M., University of Cincinnati; Ph. D., Ohio State University, for the first half of the summer quarter, in the Department of History, at \$500 for six weeks.

All three of these places were provided for in the payroll submitted at the Macomb meeting, but the names were left blank.

Professor Smith is still in the hospital, and I wish authority to have Mrs. Combs continue as substitute for him.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Action of the Board is asked on the following:

1. Authority to graduate the students named in this report.

2. The prospective appointment of Miss Marjorie Shank as Registrar, salary \$3,500.00 for fifty weeks.

3. The appointment of the following persons for the regular year:

Miss Annamarie Krause, Geography Department, salary \$2,100.00.

Miss Fay Hart, Librarian, salary \$2,100.00.

Miss Vera Alice Peacock, Head of Department of Foreign Languages, salary \$3,000.00, her work to begin with the opening of the summer quarter.

Dr. Willis G. Swartz, Head of Department of Social Science, salary \$3,000.00.

Miss Kathryn Fox, Assistant Librarian, salary \$1,600.00.

Miss Jewell Trulove, Fourth Grade Critic, Brush School, salary \$900.00.

Mr. L. D. Boucher, Yardman, salary \$75.00 per month.

4. Appointment of the following persons for the summer quarter:

Miss Pearl Tiley, Critic.

Miss Maria Clemans, Physical Education Department.

Dr. Ruhl J. Bartlett, History Department.

ADDENDUM.

From the number of inquiries it seems evident now that the English Department will have to carry an unusually heavy load for the first half of the summer quarter. In the report laid before the Board at the Macomb

meeting I scheduled Mrs. Krappe and Mrs. Burk for half time for the first half at \$207.00 and \$183.00. I am asking now to change their assignment to full time with Mrs. Krappe's salary \$366.00 and Mrs. Burk's salary \$417.00. The chances are that we shall be able to get through the second session with half time for each of these, so that the total amount paid to each will probably not differ from the amount originally reported.

Respectfully submitted,

H. W. SHRYOCK, *President.*

The Board approved the following recommendations in this report:

1. Graduation of the students recommended in the report.
2. Prospective appointment of Miss Marjorie Shank as Registrar, at a salary of \$3,500 for 50 weeks.
3. Appointment of the following persons for the regular year:

Annamarie Krause	Geography	\$2,100
Fay Hart	Librarian	2,100
Vera Alice Peacock	Foreign Languages	3,000
Dr. Willis G. Swartz	Social Science	3,000
Kathryn Fox	Assistant Librarian	1,600
Jewell Trulove	4th Gr. critic	900
L. D. Boucher	Yardman, per mo.	75

4. Appointment of the following persons for the summer quarter:

Pearl Tiley	Critic	\$351.00
Maria Clemans	Physical Education	163.80
Dr. Ruhl J. Bartlett	History, 6 weeks	500.00

5. Authorization to place Mrs. Krappe on full time work for the first summer term at \$366; Mrs. Burk on full time for the first summer term at \$417, instead of half time as acted upon at the previous meeting.

WESTERN ILLINOIS STATE TEACHERS COLLEGE.

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Macomb, Illinois,
May 26, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

I. STUDENTS.

3. List of students proposed for graduation from the four year curriculum on June 5, 1930.

Adair, Clifford	Hurlbutt, Hazel L.
Atwater, Lee	Kincheloe, Charles W.
Aydt, Eulalia	McGann, Joseph R.
Barclay, Helen	Moore, Twila
Bolton, Arthur	Morris, John Russell
Bowers, Esther	Moss, Lyle L.
Brown, Louise	Nations, Fred
Carstens, W. Keath	Ownby, Helen
Chandler, Mary Shupe	Patterson, Elsie
Conner, Minnie	Poppenhager, Russell L.
Dunbar, Carl H.	Randall, Myrtle
Eary, L. Edmond	Rennick, Ruth
Farnum, Herbert L.	Rippetoe, Isabelle
Frank, John Leo	Robinson, John W.
Fry, Lena M.	Schramm, Robert
Greuel, Clara	Welch, Walter D.
Hart, Raymond K.	Westerdale, Leonard W.
Hart, William F.	Wickline, Mabel F.
Hodgen, Rena L.	Worrell, Minnette

List of students proposed for graduation from the two year curriculum June 5, 1930.

Berge, Lila	Mathews, Nellie Inez
Bown, Dorothy Louise	McAllister, Mildred Mable
Carter, Ruth B.	McClure, Evelyn
Curtis, Sylvia Mae	Meline, Inez E.
Dee, Mildred	Mercer, Neva
Derry, Ruth	Meriwether, Helen
Dicks, Margaret	Miller, Naomi Ruth
Duntley, Eloise	Moore, Evelyn J.
Elliott, Hollis	Myers, Oladene
Flick, Anita	Pendarvis, Mary E.
Hammond, Louise	Pletkovich, Anne
Hill, Louise Strickler	Purdy, Mary V.
Hurka, Maybelle	Recker, Marguerite
John, Mary Elizabeth	Rowley, Gertrude I.
Kent, Bernice A.	Sheppstedt, Elsie C.
Kessler, Leona	Smith, Lena
King, Martha L.	Spicer, Wilma A.
Koontz, Mary	Swanson, Maude B.
Laughlin, Myrtle	Thompson, Oriene
Lauren, Willard	Warner, Helen Elizabeth
Martin, Grace L.	

List of students proposed for graduation from the two and one-half year curriculum June 5, 1930.

Carstens, W. Keath	Commercial Education
Conner, Minnie	Commercial Education
Hammond, Louise	English
Laughlin, Myrtle	Art
Meline, Inez E.	Commercial Education
Moore, Evelyn J.	Commercial Education
Moore, Twila	Home Economics
Patterson, Elsie	Biology
Robinson, John W.	History
Welch, Walter D.	History
Worrell, Minnette	English

List of students proposed for graduation from the four year curriculum
July 18, 1930.

Anderson, Esther M.
Brungard, Bessie Undeena
Bryan, Amy
Cochran, Mary Catherine
Cook, Glenn A.
Ferro, Frances Marie
Fisher, Maude Marie
Fulton, Eugene W.
Grimmer, Mildred M.
Ingalsbe, Spencer T.

Kline, Alleyne
Mitchell, Achsa Battin
Nestrick, W. Virgil
Newton, Virginia Gothard
Moon, Ruth
Sowers, Eldon Jones
Swango, Clara Dell
Wich, Oscar
Yates, Louis A.

List of students proposed for graduation from the two year curriculum
July 18, 1930.

Anderson, Hazel Ruth
Anderson, Hildegard
Anderson, Marjorie Hester
Baker, Dorothy Loraine
Burton, Alleyne
Corfield, Marie
Dickerson, Della
Henderson, Margaret G.
Hickman, Suzanna
Hollister, Patricia
Lucas, Laura
Mautino, Sabina

McBride, Margaret Pauline
Middleton, Mildred
Ponte, M. Marie
Quick, Elizabeth
Reynolds, Margaret
Stewart, Jenness
Van Antwerp, Eleanor
Waller, Esther May
Warner, Leah Jane
Welch, Margaret
Zimkoske, Pearl

List of students proposed for graduation from the two and one-half year
curriculum July 18, 1930.

Anderson, Esther M.....	Home Economics
Ferro, Frances Marie	History
Grimmer, Mildred M.....	History
Mautino, Sabina	Primary Education
Mitchell, Achsa Battin.....	History
Wich, Oscar	Physical Education

List of students who are proposed for graduation from the four year
curriculum August 27, 1930.

Aten, D. Miania
Barnes, Barbara
Brown, Amy Frances
Butler, Bertha
Crossman, Walter
Doneghue, Dorothy
Durr, Edward L.

Fisher, M. Katherine
Heldreth, Ray
Larson, Nina
Menne, Elizabeth Ellen
Norton, Margaret
Tregellas, Elizabeth

List of students proposed for graduation from the two year curriculum
August 27, 1930.

Barnes, Myrtle
Boyd, Ernestine
Carrick, Maxine
Coplan, Bonnie Grace
Gallaher, Angie
Hall, Madeline
Hall, Marie W.
Hancq, Henrietta
Johnson, Erna O.
Jones, Esther A.
Larson, Gladys E.
Lindsay, Mary McCord

Manlove, Orma
Mercer, Margaret
Quigley, Blanche O.
Stauffer, Jessie Sowers
Todd, Alice
Gotten, Grace
Tuttle, Alta
Voorhees, Evelyn
Whitmore, Dorothy
Whitmore, S. Sylvia
Wort, Harry F.

List of students proposed for graduation from the two and one-half year
curriculum August 27, 1930.

Barnes, Barbara	Commercial Education
Barnes, Myrtle	Music
Brown, Amy Frances.....	English
Doneghue, Dorothy	Physical Education
Durr, Edward L.....	Physical Education
Fisher, M. Katherine.....	Commercial Education
Hall, Marie W.....	Art
Hancq, Henrietta	Commercial Education

II. THE FACULTY.

1. Additional faculty members for the first summer term of six weeks,
to be paid from Revolving Fund.

Name	Position	Salary		Total
		1st 3 weeks	last 3 weeks	
S. B. Townes.....	Assistant Professor, Mathematics....	\$150.00	\$150.00	\$300.00
L. C. Mitchell.....	Assistant Professor, Art.....	165.00	165.00	330.00
Total.....				\$630.00

2. Faculty members for the second summer term of six weeks to be paid from Salaries and Wages:

W. L. Schuppert.....	Professor, History.....	\$585.00
S. B. Townes.....	Assistant Professor, Mathematics.....	300.00
Ray Hanson.....	One-third time.....	157.50
Total.....		\$1,042.50

Two new members are included in the above recommendations.

Mr. S. B. Townes holds his A. B. and M. A. degrees from the University of Oklahoma, and expects to receive his Ph. D. degree from the University of Chicago in June, 1930. He has been instructor of mathematics in the University of Oklahoma and assistant in mathematics in the University of Chicago.

Mr. L. C. Mitchell holds his B. F. A. degree and his M. A. degree from the University of Missouri, and has done additional graduate work in Columbia University, and Harvard University. He has had teaching experience in art in the University of Missouri, Berea College, Berea, Kentucky, and William Woods College, Fulton, Missouri.

3. Two members of this year's faculty had not decided at the time of the last board meeting whether they would remain for next year, but have now decided to do so. I therefore wish to make the following additions to the faculty members for the next school year of 36 weeks, to be paid from Salaries and Wages:

Ralph Barclay.....	Instructor, Physical Ed.....	\$1,755.00
Dr. T. P. Christensen.....	Associate Extension Director.....	2,610.00

There are no other items to report at this time.

X. SUMMARY.

1. Approval of the list of graduates.
2. Approval of recommendations for additional faculty members.

Respectfully submitted,

W. P. MORGAN, *President.*

The following recommendations were approved by the Board:

1. The list of persons recommended for graduation.

2. The following additional faculty members for the first summer term, their salaries to be paid out of the revolving fund:

S. B. Townes.....	Assistant Professor, Mathematics.....	\$300.00
L. C. Mitchell.....	Assistant Professor, Art.....	330.00

3. The following faculty members for the second summer term, their salaries to be paid from the salaries and wages fund:

W. L. Schuppert.....	History.....	\$585.00
S. B. Townes.....	Assistant Professor, Mathematics.....	300.00
Ray Hanson.....	One-third time.....	157.50

4. The following persons as regular faculty instructors:

Ralph Barclay.....	Physical Education.....	\$1,755.00
Dr. T. P. Christensen.....	Associate Extension Director.....	2,610.00

President Morgan brought before the Board the matter of a contractor who in carrying out his work had damaged the existing plant to the extent of about \$240 as estimated. This contractor agreed with President Morgan, in view of the damage done, to accept \$500 instead of \$740 which the contract provided for the work. Mr. Morgan had made out the voucher accordingly and sent it in to the Department of Registration and Education where it was approved. However, it appeared that the Architect's office had taken the ground that the full amount provided in the contract should have been vouchered. After considerable discussion of this matter Mr. Beekman, who was present, was asked to take the matter up with the Architect's office and report at the next meeting of the Board.

ILLINOIS STATE NORMAL UNIVERSITY.

Mr. H. H. Schroeder, acting President of the Normal University, presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

Normal, Illinois,
May 26, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

The following names should be added to the list submitted in my report of April 28, of names of students recommended for graduation, provided they complete their courses as planned:

Additional candidates for graduation from the Junior College:

Koors, Louis Joseph.....	K
Mantle, Harriet Pauline.....	G
Mies, Georgiana E.....	G
Robbins, Edythe Emeline.....	N
Rose, Lucinda Edna.....	A
Whitman, Nellie Louise.....	E
Wilson, Marjorie.....	G

One week after my appointment as acting president I appointed Professor Manfred J. Holmes as acting dean with the same monthly salary that had been paid to me, namely \$450. I relieved him of two of his classes, turning these over to Harold H. Punke, Ph. D., who was given additional work in the mid-spring term to give him a full load. Mr. Punke was engaged to teach the six weeks for \$480.

I am asking the Board to approve:

1. The above supplementary list of candidates for graduation.
2. The appointment of Mr. Holmes as acting dean.
3. The appointment of Mr. Punke for the mid-spring term.

H. H. SCHROEDER, *Acting President.*

The following recommendations in this report were approved by the Board:

1. Seven additional candidates for graduation from the Junior College.
2. The appointment of Prof. Manfred J. Holmes as Acting Dean until July 1, 1930, with an addition to his salary of \$450.
3. Appointment of Harold H. Punke for the mid-spring term at a salary of \$480.

Mr. Blair, on behalf of the Board, again extended the thanks of the Board to Dean Schroeder for his services as Dean and as Acting President.

The Board recessed for luncheon, which was given in Pemberton Hall.
The Board reconvened.

At the last meeting of the Board the correspondence which had taken place between President Morgan and Mr. Kirby relative to Mr. Kirby's dismissal from the faculty of that institution was referred to a committee of the four other college presidents with the request that they report to the Board whether in their opinion Mr. Morgan's action was justified by the principles of sound administrative procedure. President Adams presented the report for the committee, which was as follows:

The Council of the Normal School presidents has been asked to review for the Board the case of Mr. Kirby, formerly of the Western Illinois State Teachers College.

A careful study of the facts discloses the following situation: Mr. Kirby left his position at Macomb on August 18 without giving any notice to the administration. He left his son in charge of his college classes. Although the president of the institution was away on his vacation both the dean of the college and the business manager were in the city. The president had stated distinctly to the faculty before he left that Dean Currens should be in charge of the summer session and that any administrative matter should be referred to him.

The fact that Mr. Kirby was not in charge of his classes was discovered three days later entirely by accident due to the fact that the registrar went to Mr. Kirby's classroom to have a diploma lettered. He found his son in charge of his class.

The registrar immediately notified Dean Currens of Mr. Kirby's absence and the dean notified the president. President Morgan in turn directed the dean to communicate with Mr. Kirby and to ascertain at once the cause of his absence. Mr. Kirby's reply came to President Morgan in the following telegram, which in substance stated; "I am in the Walter Reid Hospital in Washington, D. C., for surgical attention. Will be back for school in September." To this telegram President Morgan sent the following reply: "Your leaving your position without notice of your intention, explanation of the reason nor permission from the president or dean is accepted as your resignation. It will take effect Wednesday, August twenty-eighth, nineteen hundred twenty-nine." Mr. Kirby answered this telegram with a wire in effect stating: "I have not resigned. Will be ready for school in the fall." President Morgan replied to this with the following wire: "If you have not resigned, then you are dismissed."

The presidents heard the original presentation of the case by President Morgan to the Board on September 17 and listened to Mr. Kirby's oral presentation to the Board at Macomb on April 28 and at our meeting last evening we reviewed his material presented to the Board at Macomb. We are of the opinion that President Morgan's actions were in keeping with sound administrative procedure and as such has our full approval.

L. C. LORD
*H. W. SHRYOCK
KARL L. ADAMS
H. H. SCHROEDER

May 26, 1930.

It seemed to be the unanimous opinion of the Board that the action of the Board in approving Mr. Morgan's recommendation on the matter at a former meeting was final, but they were willing at any time for Mr. Kirby to present any additional evidence which he had on hand.

* Did not hear the oral presentation at Macomb.

The question of an additional night watchman for the Teachers College at Macomb was raised by Mr. Bailey. He called attention to the fact that at the Macomb meeting the Board approved a recommendation that an additional watchman be employed. The matter led to some discussion as to the need of two watchmen, one to be on duty until 12:00 o'clock and one to begin his services at that time. It seemed to be the opinion of the Board that the question of the need of two watchmen should be gone into more carefully and that if another watchman was needed that the recommendation should be made by Mr. Morgan from the civil service list.

Mr. Bailey suggested that there should be a committee of three members of the Board designated for each one of the schools in order to establish a more intimate relationship between the Board and the schools. It was pointed out during the discussion of this matter that the Board has already authorized five standing committees. It was believed at the time of the appointment of these committees that they would give the Board a more intimate contact with the actual work of the schools. The proposal was finally taken care of by a motion that the Chairman should appoint a committee of the Board to reconsider the question of what sub-committees should be appointed and to report at the next meeting of the Board.

The Board wished that an expression of its sympathy and good wishes should be sent to Director Walsh.

It was decided by the Board that the next meeting be held in Springfield, on June 18, at 9:00 o'clock, in the office of the Superintendent of Public Instruction.

The Board made record of its appreciation of the luncheon served in Pemberton Hall.

The Board adjourned.

FRANK M. HEWITT, *Chairman pro tem.*
F. G. BLAIR, *Secretary.*

Approved June 18, 1930.

STATE OF ILLINOIS

DEPARTMENT OF REGISTRATION AND EDUCATION

THE NORMAL SCHOOL BOARD**Ex-officio Members**

M. F. Walsh, Director of Registration and Education,
Springfield, Chairman

Francis G. Blair, Superintendent of Public Instruction,
Springfield, Secretary

Appointed Members

Term Expires

1931

Harriet A. McIntire, Mendota

Frank M. Hewitt, Carbondale

N. M. Mason, Oglesby

1933

Edgar B. Still, DeKalb

Mrs. Martin K. Northam, Evanston

Charles E. McMorris, Marshall

1935

Albert E. Bailey, Macomb

*Ernest E. Cole, Chicago

Mrs. G. W. T. Reynolds, East St. Louis

Presidents of Normal Schools

H. H. Schroeder, Acting President
Illinois State Normal University, Normal

Henry W. Shryock, Ph. B.
Southern Illinois State Normal University, Carbondale

Karl L. Adams, B. S., A. M.
Northern Illinois State Teachers College, DeKalb

Livingston C. Lord, A. M., LL. D.
Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B., Ph. M.
Western Illinois State Teachers College, Macomb

* Term expired 1929.

STANDING COMMITTEES

Finance

Mr. Bailey
 Miss McIntire
 Mr. McMorris
 Mr. Mason
 Mrs. Northam
 The Chairman
 The Secretary

Faculty and Curricula

Mr. Cole
 Miss McIntire
 Mr. Bailey
 Mr. Still
 Mrs. Reynolds
 The Chairman
 The Secretary

Supplies and Equipment

Miss McIntire
 Mr. Cole
 Mr. Mason
 Mr. Hewitt
 Mrs. Northam
 The Chairman
 The Secretary

Buildings and Grounds

Mr. Still
 Mr. Cole
 Mr. McMorris
 Mr. Hewitt
 Mrs. Reynolds
 The Chairman
 The Secretary

Dormitory

Mrs. Reynolds
 Mr. Mason
 Mrs. Northam
 The Chairman
 The Secretary

MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD

The Normal School Board met in the office of the Superintendent of Public Instruction, Springfield, at 9:00 a. m., June 18, 1930.

Present: Messrs. Bailey, Blair, Hewitt, McMorris, Mason, Still, and Walsh; Miss McIntire and Mrs. Reynolds.

Absent: Mr. Cole and Mrs. Northam.

All of the presidents were present.

The minutes of the previous meeting were approved as presented.

EASTERN ILLINOIS STATE TEACHERS COLLEGE.

Being called upon for his report, President Lord asked for permission to make a statement on the characteristics of good teaching in a teachers college. All present were deeply impressed and informed by the vigorous and clear presentation. It is well for the Board that this matter be presented and re-presented to it. Teachers in a teachers college, who are to inspire and train young men and women to go out into the public schools and teach, must themselves know what good teaching is. President Lord's statement, free from confusing terminology, set forth in a simple and clear way the essential characteristics of good teaching.

His report was received, placed on file, and is made a part of these minutes. The report follows:

Charleston, Illinois,
June 18, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

I. STUDENTS.

1. Attendance—Spring Quarter, 1929-1930.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors	21	23	44	33
Juniors	24	30	54	48
Sophomores	67	127	194	171
Freshmen	82	186	268	381
Total	194	366	560	633
b. High School	79	126	205	207
Total in residence above eighth grade	273	492	765	840
c. Non-residents:				
d. Elementary grades	107	149	256	257
Grand total of all stu- dents and pupils.....	380	641	1,021	1,097

The following students completed their work for graduation and received the Bachelor of Education degree and Junior College diploma on June 2, 1930:

DEGREE—BACHELOR OF EDUCATION.

1. Kermit Chancil Dehl, English—History.
2. Nannie Isabel Ellis, Social Science—English.
3. Paul Goodman, Industrial Arts—Manual Arts.
4. George Frederick Haddock, Latin—English.
5. Ida Mae Livingston, Latin—Mathematics.
6. Gertrude Lucile Marker, Smith-Hughes Home Economics.
7. Vivian Lillie Marshall, Biological Science—Chemistry.
8. Lyla Anna Louise Messman, Primary Education—German.
9. Burl Kenneth Mitchell, Physical Science—Mathematics.
10. Hazel Elizabeth Moore, Latin—French.
11. Helen Mae Moore, English—French.
12. Eugene Elsworth Norton, Social Science—Geography.
13. Effie Fern Prather, Art—Manual Arts.
14. Helen May Sheehan, Mathematics—History.
15. Howard Nolan Sims, Mathematics—Physics.
16. Morris Gerald Smith, Industrial Arts—Manual Arts.
17. Alice Rose Tinch, Smith-Hughes Home Economics.
18. Jessie Hazel Voight, Mathematics—Botany.
19. Hallie Blanche Whitesel, Art—Manual Arts.

Men	7
Women	12
Total	19

JUNIOR COLLEGE DIPLOMA.

1. Lillian Evelyn Brackebusch	30. Esther Lape
2. Edwin Samuel Brauer	31. Juanita Boyd McNeely
3. Franklin William Brauer	32. Fonda E. Miller
4. Francis Harrison Breeden	33. Vera Mae Miller
5. Blanche Pearl Brown	34. Mildred Belle Barr Mills
6. Ethel Lucille Cheek	35. Ivan Joel Mitchell
7. Mary Anna Christman	36. Clarence Edward Muchmore
8. Eleanor Berniece Christner	37. Nora Ellen Muchmore
9. Kenneth Wilson Connelly	38. Marguerite Marie Myers
10. Fern Sarah Covalt	39. Helen Maxine Oliver
11. Jessie Elizabeth Craven	40. Elsie Margaret Pierce
12. Earl Donald Curry	41. John Holin Prater
13. Mary Catherine Curtiss	42. Thelma Fern Price
14. Thalma Meda Darling	43. Ida Marie Schraut
15. Edith Elizabeth Farn	44. Dean Francis Smith
16. Thelma Edna Freeman	45. Ruth Vernetta Spitzer
17. Mary Elizabeth Gilbert	46. Gladys Eliza Squires
18. Hazel Emma Glathart	47. Frances Elizabeth Taylor
19. Doris Elizabeth Gould	48. Inez Ruth Taylor
20. Ogreata May Grimes	49. Rosa Gladys Todd
21. Glenn Curtis Hall	50. Blanche Alma Veeck
22. Raymond Ralph Hall	51. Rella Blanche Warner
23. Dorothy Elizabeth Hayes	52. Nellie Pearl Wilkinson
24. Dorothy Frances Henry	53. Enid Faye Wilson
25. Dorothy Mildred Hill	54. Kathleen Wilson
26. Ruth Ellen Hogue	55. Marguerite Irene Wilson
27. Carolyn Belle Hopkins	56. Arlen Glen Wood
28. Helen Christine Lacey	57. Cleo Esther Wood
29. Mary Mildred Lambert	58. Iva Manila Zachary
Men	11
Women	47
Total	58

II. THE FACULTY.

1. Resignations.

Bernard P. Heubner	Charles B. Judah
Elizabeth Springston	Nels O. Reppen
William Morris	Alice M. Daniels
Lillie S. Thompson	Ruth F. Petran
Agnes Loughlin	Vick L. Langford
Angeline Schmitt	Dorothy Sisson

Leave of absence.

While this request should have been made in April the reasons for its being asked now were not in existence then. Miss Alice McKinney wishes a leave of absence without pay to study for a Master's degree. An unusual opportunity is offered and I wish to recommend that the request be granted.

2. New appointment to fill vacancy in last report:

Mrs. S. E. Thomas.....Chapel Music, second half summer quarter.. \$75.00

TEACHERS SALARY SCHEDULE FOR THIRTY-SIX WEEKS.

SCHOOL YEAR 1930-1931.

Payable from Appropriation for Salaries and Wages.

Name.	Department.	Salary.	Increase.
Ellen A. Ford.....	Latin	\$4,500.00	
Edson H. Taylor.....	Mathematics	4,500.00	
Simeon E. Thomas.....	History	3,700.00	\$100.00
Isabel McKinney.....	English	3,600.00	100.00
Lawrence F. Ashley.....	Manual Arts.....	3,600.00	100.00
Fiske Allen.....	Director Training School.....	3,510.00	
Annie L. Weller.....	Geography	3,500.00	
Howard De F. Widger.....	English	3,500.00	
Ernest L. Stover.....	Botany	3,400.00	100.00
Ora L. Railsback.....	Physics	3,300.00	100.00
Friederich Koch.....	Music	3,200.00	100.00
Albert B. Crowe.....	Chemistry	3,200.00	
Charles S. Spooner.....	Zoology	3,000.00	
Emily R. Orcutt.....	English, High School Principal.....	3,000.00	
Charles P. Lantz.....	Physical Education.....	3,000.00	100.00
Ruth E. Major.....	Music	3,000.00	100.00
Frank A. Beu.....	Psychology and Education.....	3,000.00	100.00
Emma Reinhardt.....	Psychology and Education.....	3,000.00	200.00
Edith E. Ragan.....	Training Teacher.....	2,800.00	100.00
Gilberta Coffman.....	Training Teacher.....	2,800.00	100.00
Florence E. Gardiner.....	Training Teacher.....	2,800.00	100.00

Name.	Department.	Salary.	Increase.
Grace Geddes	Training Teacher	2,800.00	100.00
Anna H. Morse	Training Teacher	2,800.00	100.00
Grace E. Messer	Fine and Applied Arts	2,600.00	
Mary J. Booth	Librarian	2,600.00	100.00
Laura J. Parker	English	2,600.00	100.00
Glenn H. Seymour	Social Science	2,600.00	100.00
Anabel Johnson	French and German	2,500.00	
Lena B. Ellington	History	2,500.00	
Orra E. Neal	English	2,500.00	100.00
Leah I. Stevens	Training Teacher	2,500.00	100.00
Edith P. Levake	Training Teacher	2,500.00	100.00
	Training Teacher	2,400.00	
Ruth Carmen	Latin	2,500.00	200.00
Ruby M. Harris	Geography	2,500.00	200.00
Florence G. McAfee	Physical Education	2,500.00	500.00
Elizabeth Howell	Training Teacher, History	2,400.00	
Wayne P. Hughes	Manual Arts	2,400.00	100.00
Harold M. Cavins	Agriculture and Elementary Science	2,400.00	200.00
Harlan L. Hassberg	Music	2,200.00	200.00
Irene K. Braun	Home Economics	2,200.00	
Eva P. Mintle	Home Economics	2,100.00	100.00
Eugene M. Waffle	English	2,100.00	100.00
Nina F. Arnold	Training Teacher	2,100.00	100.00
Patsy L. Stover	Biological Science	2,000.00	100.00
May Smith	Assistant Librarian	2,000.00	300.00
Ethel I. Hanson	Music	1,900.00	100.00
Dorothy H. Moore	Fine and Applied Arts	1,900.00	100.00
Beth Kassabaum	Penmanship	1,800.00	
Helen B. Knight	Physical Education	1,800.00	
Hallie B. Whitesell	Assistant, Art Department	1,500.00	825.00
	Fine and Applied Arts	1,400.00	
Hazel I. Hicks	Assistant Librarian	1,400.00	100.00
	Nurse	1,100.00	
Physicians and Nurses for Work in Health Education		900.00	200.00
		<u>\$143,610.00</u>	<u>\$5,625.00</u>

Payable from the Normal School Revolving Fund.

Name.	Department.	Salary.	Increase.
Franklyn L. Andrews	English	\$2,600.00	\$200.00
Seth Nation	Education	2,500.00	
Charles H. Coleman	History	2,500.00	
Stanmore B. Townes	Mathematics	2,500.00	
Harold H. Punke	Education	2,500.00	
Gertrude Hendrix	Mathematics	2,300.00	
Ralph N. Goebel	Physical Science	2,300.00	
Ruth Hostetler	Mathematics	2,300.00	
Walter M. Scruggs	Biological Science	2,300.00	200.00
Rose Zeller	Geography	2,250.00	
Aileen E. Collins	English	2,025.00	45.00
Russell H. Landis	Manual Arts	2,000.00	
	English, Dramatics	2,000.00	
Lucy H. Murray	English	1,800.00	
		<u>\$31,875.00</u>	<u>\$445.00</u>

REGULAR SALARY SCHEDULE FOR TWELVE MONTHS.

SCHOOL YEAR 1930-1931.

Name.	Department.	Salary.	Increase.
L. C. Lord	President	\$7,500.00	
Ruth B. Dunn	Secretary and Business Manager	2,800.00	\$100.00
Blanche C. Thomas	Registrar	2,400.00	200.00
Eleanor F. Hammond	Stenographer	1,800.00	
Clara Edith Willson	Stenographer	1,320.00	
Agnes M. Dunkin	Stenographer	1,200.00	
Edson Clodfelter	Engineer	2,380.00	100.00
Levi Stirewalt	Fireman	1,320.00	
Walter H. Nehrling	Superintendent of Grounds	2,100.00	120.00
Granvil Shafer	Head Janitor	1,920.00	72.00
Frank Adams	Janitor	1,200.00	
Charles H. Baird	Janitor	1,200.00	
John O. Harlan	Janitor	1,200.00	
J. Elmer Neal	Janitor	1,200.00	
Newton Walker	Janitor	1,200.00	
Rilla J. Lanman	Janitor, 10 months only	1,000.00	
Frank J. Wood	Watchman	1,320.00	
Ben Meyer	Laborer	1,320.00	
Harry L. White	Laborer	1,320.00	30.00
William H. McFadden	Laborer	1,200.00	
Oscar O. Rains	Laborer	1,200.00	
		<u>\$38,100.00</u>	<u>\$622.00</u>

SUMMARY 1930-1931.

Payable from appropriation for Salaries and Wages:	
Regular 12 months pay roll.....	\$ 38,100.00
Teachers 36 weeks pay roll.....	143,610.00
July half of first half summer quarter, 1930.....	12,138.32
Second half summer quarter, 1930.....	7,783.31
June half of first half summer quarter, 1931.....	12,400.00
Student help	3,898.37
Total payable from appropriation for Salaries and Wages....	\$217,930.00
Teachers 36 weeks pay roll payable from The Normal School Revolving Fund	31,875.00
Total	\$249,805.00

DORMITORY SALARY SCHEDULE—PEMBERTON HALL.

SCHOOL YEAR 1930-1931.

Payable from the Normal School Revolving Fund.

Name.	Position.	Monthly Salary.	Service.	Increase.
Carol L. Besteland....	Head of Hall.....	\$ 200.00	11 months	\$18.18
Bepie Berry.....	Cook	70.00	11 months	
Inez Brown.....	Domestic	35.00	11 months	
Nannie Day.....	Domestic	35.00	11 months	
Effie Hall.....	Domestic	50.00	11 months	
Opal Lanman.....	Domestic	35.00	11 months	
Edna Livingston.....	Domestic	35.00	11 months	
Gertrude C. Phipps.....	Domestic	35.00	11 months	
John Livingston.....	Fireman	120.00	12 months	
Charles McKee.....	Laborer	100.00	12 months	
Student help		1,000.00	12 months	

Textbook Library and School Store—School Year 1930-1931 payable from the Normal School Revolving Fund.

Student help estimated at.....\$1,200.00 for the year

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Action of the Board is requested to cover:

1. Actual graduates June 2, 1930.
2. Leave of absence for Miss Alice McKinney.
3. Resignations from the faculty of:

Elizabeth Springstun	Charles B. Judah
William Morris	Nels O. Reppen
Lillie Thompson	Alice M. Daniels
Agnes Loughlin	Ruth F. Petran
Bernhard P. Heubner	Vick L. Langford
Angeline Schmitt	Dorothy Sisson

4. New appointment to fill vacancy in second half summer quarter, 1930, for chapel music.

5. Teachers salary schedule for 36 weeks, 1930-1931.

6. Regular salary schedule for 12 months, 1930-1931.

7. Dormitory salary schedule for 1930-1931.

8. Textbook Library and School Store salary schedule for 1930-1931.

Respectfully submitted,

L. C. LORD, *President.*

The Board approved the following recommendations in this report:

1. Actual graduates of June 2, 1930.
2. Leave of absence for Alice McKinney.

3. Resignations from the faculty of the following persons: Elizabeth Springstun, William Morris, Lillie Thompson, Agnes Loughlin, Bernhard P. Heubner, Angeline Schmitt, Charles B. Judah, Nels O. Reppen, Alice M. Daniels, Ruth F. Petran, Vick L. Langford, and Dorothy Sisson.

4. Appointment of Mrs. S. E. Thomas, chapel music, second half summer quarter, at \$75.00.

5. Teachers salary schedule for 36 weeks, 1930-1931.

6. Regular salary schedule for 12 months.

7. Dormitory salary schedule for 1930-1931.

8. Textbook library and school store schedule for 1930-1931.

SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY.

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois.

June 18, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

I. STUDENTS.

1. Attendance, Spring Term 1930:

First six weeks—

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors	48	45	93	81
Juniors	42	56	98	122
Sophomores	110	197	307	348
Freshmen	184	272	456	550
Unclassified and Graduate Students	8	9	17	42
Total students carrying college courses...			971	1143
b. High School			114	118
Total students above eighth grade.....			1085	1261

Second six weeks—

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors	3	4	7	13
Juniors	13	37	50	45
Sophomores	50	122	172	145
Freshmen	20	47	67	111
Unclassified and Graduate Students	8	10	18	42
Total students carrying college courses...			314	356
b. High School			4	1
Total students above eighth grade.....			318	357
Total enrollment in elementary schools for quarter			712	670
Grand total for quarter.....			2115	2288

2. Graduation.

I herewith submit the names of three students who should complete their work by July 18th, and another list of three students who should complete their work by August 28th. I am asking authority to graduate these if they complete their work as indicated. The Chairman of the Board and the Secretary of the Board have not signed diplomas for the students in this list.

Students who should complete their work by July 18th:

Funison, Anna Winifred.....	Junior College.	West Frankfort.....	Franklin County
Wheeler, Ethel Taylor.....	West Frankfort.....	Franklin County	

Otey, Rolla	Senior College.	Marion	Williamson County
-------------------	-----------------	--------------	-------------------

Students who should complete their work by August 28th:

Friar, Irene	Junior College.	Whittington	Franklin County
Lassiter, Mary Jessie.....	Freeman	Freeman	Franklin County
Poirot, Viola Loraine.....	Freeburg	Freeburg	St. Clair

II. FACULTY.

The tremendous enrollment in the English Department for the first half of the summer quarter made it necessary for me to employ one full time additional teacher and one half time as follows:

R. C. Reusch, A. B.Capitol University, M. A., Cornell University.. \$250.00
N. W. Draper, B. Ed.Southern Illinois State Normal University.... 150.00

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION.

The following calendar for the school year 1930-31 is submitted to the Board for approval:

Fall Term 1930 opens Monday, September 8th.

Fall Term 1930 closes Friday, November 28th.

Winter Term 1930-31 opens Monday, December 2nd.

(Christmas vacation December 20th to January 4th inclusive.)

Winter Term 1930-31 closes March 6th.

(Spring vacation March 7th to 15th, inclusive.)

Spring Term 1931 opens March 16th.

Mid-Spring Term 1931 opens April 27th.

Spring Term and Mid-Spring Term 1931 close June 5th.

First Summer Session 1931 opens June 8th.

First Summer Session 1931 closes July 17th.

Second Summer Session 1931 opens July 20th.

Second Summer Session 1931 closes August 28th.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Action of the Board is asked on the following:

1. Authority to graduate the students named on page 31.
2. The appointment of Mr. R. C. Reusch and Mr. N. W. Draper for the first half of the summer quarter.
3. Adoption of the 1930-31 calendar.

Respectfully submitted,

H. W. SHRYOCK, President.

The Board approved the following recommendations in this report:

1. Authority to graduate the students as listed in the report.
2. Appointment of the following in the English Department for the first half of the summer quarter:

R. C. Reusch.....	\$250.00
N. W. Draper.....	150.00

3. The calendar for 1930-31.

WESTERN ILLINOIS STATE TEACHERS COLLEGE.

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Macomb, Illinois,
June 18, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

I. STUDENTS.

1. Attendance, Spring Term 1930:

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Postgraduates	1	7	8	4
Seniors	31	46	77	79
Juniors	25	40	65	81
Sophomores	42	112	154	152
Freshmen	79	190	269	332
Total	178	395	573	698
b. High School	57	111	168	180
c. Elementary School	110	134	244	206
Grand total	345	640	985	1084

NOTE—By our regular plan this report is not due until after July 1, but I am reserving the annual report for a later date as is required and thought this report might be of interest at this time.

2. The attendance for the Spring Term 1930 was somewhat less than in the immediately preceding years, as has been the case in each of the other terms during the year. Probably the general financial stringency and the special agricultural depression has been responsible for this and likewise the new certificating law may have contributed, due to the fact that some have had the impression that one must spend at least two years in college training in order to be eligible to teach.

3. The summer term has just opened and many students who have not been enrolled before during the year have registered and some of them will be eligible for graduation at the end of the second summer term. The call has gone out for all who are within reach of graduation to report at once, and I will furnish a list of all additions which I am able to report at this time on the date of the Board meeting.

The list of those who actually graduated on June 5 is as reported at the last Board meeting with the exception of Miss Ruth Rennick, who did not report for graduation from the four year course, and Miss Minnette Worrell, who did not finish the special curriculum in English. These therefore have been stricken from the list. Miss Rennick's diploma will be presented at the end of the first summer term in all probability. Miss Worrell will probably not try to qualify for the special diploma in English.

II. THE FACULTY.

1. No resignations have taken place since the last Board meeting.

2. It has been necessary to get extra help for the Home Economics Department, and to arrange with the city school system of Macomb to conduct three grades in the elementary school in the first ward building, and the following teachers have been appointed, the first to help in the Home

Economics Department and the other three to teach these rooms at the salaries listed, to be paid from Salaries and Wages:

	First three weeks.	Second three weeks.	Total.
Helen Daily	\$120.00	\$120.00	\$240.00
Grace H. Decker.....	100.00	100.00	200.00
Maude Larnner	100.00	100.00	200.00
Lucie Smith	100.00	100.00	200.00
Total	\$420.00	\$420.00	\$840.00

3. Since the last meeting Miss Ruth Shriver has decided to remain next year, and Miss Cecile Evans has accepted the position as assistant librarian. The salaries are as follow for 36 weeks and are to be paid from the appropriation for Salaries and Wages:

Ruth Shriver	\$2,025.00
Cecile Evans	2,250.00

Miss Evans holds her A. B. degree from Drake University, has attended Pratt Institute Library School for one year, the University of Chicago for two summers, received her M. A. degree from Teachers College, Columbia University in 1928, and for the past year has done graduate work in the Western Reserve University School of Library Science at Cleveland, Ohio. She has taught in the high schools of Iowa and Minnesota and has been Assistant Librarian in the State Teachers College at Winona, Minnesota, the State Normal School at Terre Haute, Indiana, and the State Normal School at Bellingham, Washington.

This leaves a position as an instructor of art to fill in the regular faculty, and will be reported as soon as a suitable candidate can be secured.

4. For some time it has seemed that the school has needed a school nurse and probably a school doctor, but no permanent arrangements have been made concerning them. Last spring during an outbreak of scarlet fever it was necessary for a nurse to be employed, and Mrs. Edith Nooner Crabb, registered nurse, was secured for a month or more. Her services were so satisfactory and of so much advantage to the school that her employment is recommended for the next school year at \$135 per month. She will work during the school day from eight till four, with an hour off at noon. A little later I may be able to recommend a school doctor.

Mrs. Crabb has had considerable experience in the local hospitals and in the Grant Hospital in Chicago, and is recommended by the local physicians under whom she has worked. She has had four years of experience and has been assisting in the public schools of Macomb during the past year. She is a graduate of the Holmes Hospital Training School at Macomb in the class of 1922, and completed a six months' post graduate course at the Grant Hospital in Chicago in 1929.

III. OTHER SCHOOL EMPLOYEES.

There is no report to be made at this time, but I note in the minutes of the last Board meeting that some question was raised about a second night watchman. I shall be glad to give the Board full information about this matter if desired.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

We shall draw a requisition to cover the cost of a new tool house within a few days and submit it to the State Departments for their approval.

VII. AUXILIARY ENTERPRISES. No reports due until the end of the fiscal year, June 30.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

The following items need your approval:

1. List of proposed graduates to be submitted at this meeting.
2. Appointment of additional help for the Home Economics Department and the three elementary teachers for the ward school for the first summer term.
3. Appointment of the teacher and assistant librarian for the regular school year.
4. Appointment of school nurse.

Respectfully submitted,

W. P. MORGAN, *President.*

LIST OF PROBABLE GRADUATES FROM THE WESTERN ILLINOIS STATE
TEACHERS COLLEGE FOR JULY AND AUGUST, 1930.

I. List who will probably graduate July 18, 1930:

FOUR YEAR CURRICULUM.

Anderson, Esther M.	Henry, Neal
Apt, Christian S.	Ingalsbe, Spencer T.
Aten, Miania	Kline, Allyne
Brungard, Bessie Undeena	Lowe, Jennir Threw
Bryan, Amy	Mitchell, Achsa Battin
Bollin, Alice	Moon, Ruth
Cochran, Mary Catherine	Nestrick, W. Virgil
Cook, Glenn A.	Sowers, Eldon Jones
Elliott, Katherine	Stickle, Doris L.
Ferro, Frances Marie	Swango, Clara Dell
Fisher, Maude Marie	Wich, Oscar
Grimmer, Mildred M.	Yates, Louis A.
Grove, Ben H.	

TWO YEAR CURRICULUM.

Ahlers, Ella M.	Lester, Donna Mae
Anderson, Hazel Ruth	Lucas, Laura
Anderson, Hildegard	Manlove, Orma
Anderson, Marjorie	Mautino, Sabina
Baker, Dorothy Loraine	Maxwell, L. Virginia
Blythe, Alice Blanche	McBride, Margaret Pauline
Burton, Alleyne	McGaughey, Fannie L.
Carrick, Helen	Middleton, Mildred
Corfield, Marie	Ponte, M. Marie
Corse, Myra M.	Quick, Elizabeth
Cox, Ethel May	Reynolds, Margaret
Dickerson, Della	Snyder, Mayme E.
Earthman, Edith	Stewart, Jenness
Fulton, Mabel Vivian	Updegraff, Adah A.
Haner, Ruth	Van Antwerp, Eleanor
Henderson, Margaret	Van Etten, Leslie J.
Hickman, Suzanna	Waller, Esther May
Hofferbert, Helen	Warner, Leah Jane
Hollister, Patricia	Welch, Margaret
Huff, Blanche	Young, Bethiene L.
Kopp, Emma Mae	Zimkoske, Pearl

SPECIAL TWO AND ONE-HALF YEAR CURRICULUM.

Bercaw, Mildred	Primary Curriculum
Ferro, Frances Marie	History
Grimmer, Mildred M.	History
Kline, Alleyne	Art
Lester, Donna Mae	History
Maxwell, L. Virginia	Biology
Mautino, Sabina	Primary Education
Mitchell, Achsa Battin	History
Sweeney, Alice Marie	Primary Education

II. List who will probably graduate August 27, 1930:

FOUR YEAR CURRICULUM.

Barnes, Barbara	Heldreth, Ray
Brown, Amy Frances	Larson, Nina
Butler, Bertha	Menne, Elizabeth Ellen
Cain, Robert M.	Newton, Virginia Gothard
Crossman, Walter	Norton, Margaret
Dillon, Gertrude A.	Reason, Alice
Doneghue, Dorothy	Reynolds, Catherine O.
Durr, Edward L.	Test, E. H.
Evans, Gladys	Tregellas, Elizabeth
Fisher, M. Katherine	Wallace, Charles Leon
Fulton, Eugene W.	

TWO YEAR CURRICULUM.

Barnes, Myrtle	Lindsay, Mary McCord
Boyd, Ernestine	Mercer, Margaret
Calloway, Laura M.	Quigley, Blanche O.
Carrick, Maxine	Stauffer, Jessie Sowers
Coplan, Bonnie Grace	Todd, Alice
Davis, Rose	Totten, Grace
Gallaher, Angie	Tuttle, Alta
Hall, Madeline	Voorhees, Evelyn
Hall, Marie W.	Whitemore, Dorothy
Hancq, Henrietta	Whitemore, S. Sylvia
Johnson, Erna O.	Wort, Harry F.
Jones, Esther	Young, Florence Irene
Larson, Gladys E.	

SPECIAL TWO AND ONE-HALF YEAR CURRICULUM.

Barnes, Barbara	Commercial Education
Barnes, Myrtle	Music
Brown, Amy Frances	English
Doneghue, Dorothy	Physical Education
Hall, Marie W.	Art
Hancq, Henrietta	Commercial Education
Heldreth, Ray	Industrial Arts
Manlove, Orma	English
Quigley, Blanche O.	Biology
Todd, Alice	Commercial Education
Totten, Grace	Home Economics
Voorhees, Evelyn	English

The matter of an additional night watchman was again brought before the Board. After some discussion, on motion the Board unanimously passed the following motion:

"It is the understanding of this Board that as soon as an extra night watchman is certified by the Civil Service Commission to President Morgan, that he should employ him at the salary voted at the previous meeting."

The following recommendations were approved in this report:

1. The list of proposed graduates as given in the report.
2. The appointment of the following additional teachers for the first summer term, to be paid from salaries and wages:

	1st 3 weeks.	2nd 3 weeks.	Total.
Helen Daily	\$120.00	\$120.00	\$240.00
Grace H. Decker	100.00	100.00	200.00
Maude Larner	100.00	100.00	200.00
Lucie Smith	100.00	100.00	200.00
Total	\$420.00	\$420.00	\$840.00

3. Appointment for 36 weeks of Ruth Shriver at a salary of \$2,025 and Cecile Evans at a salary of \$2,250, to be paid from Salaries and Wages.

4. Appointment of Mrs. Edith Nooner Crabb as school nurse for the next school year at a salary of \$135 a month.

NORTHERN ILLINOIS STATE TEACHERS COLLEGE.

President Adams presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

DeKalb, Illinois,
June 18, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

I. STUDENTS.

1. Attendance, Spring Quarter 1930:

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors	19	19	38	15
Juniors	17	19	36	31
Sophomores	61	189	250	192
Freshmen	76	278	354	381
Special	4	2	6	5
Total College	177	507	684	624
b. DeKalb High School.....	173	246	419	462
Total above eighth grade	350	753	1103	1086
c. Elementary Grades:				
McMurry Training School...	94	105	199	203
Glidden Training School....	151	115	266	265
Affiliated Kindergarten	27	30	57	67
Affiliated Rural Schools.....	39	32	71	59
Grand total	661	1035	1696	1680

2. The summer session which has just opened has an enrollment of 691. This is nearly 100 less than the enrollment at the same time last year. I do not know whether this is due entirely to the financial depression or whether it is partly due to certain features in the new certification law.

3. The students whose names appear below were reported for graduation at the close of the Spring Quarter, June 6, 1929, but they did not complete the graduation requirements at that time and were not graduated.

SENIOR COLLEGE.

Olive B. Faust

Dale F. Taylor

JUNIOR COLLEGE.

Grace Louise Cunningham
Ruth M. Laney
Irene C. Lund

Nan H. McGinnis
Marjorie V. Pierce
Frances L. Ryan

4. I wish to report the following additions to the list of graduates for July and August:

SENIOR COLLEGE.

Prospective Graduates, July 18, 1930.

Olive B. Faust
Clarence Willard Johnson

Margaret H. Spencer

JUNIOR COLLEGE.

Prospective Graduates, July 18, 1930.

Evelyn Bohl
 Fern R. Boyle
 Antoinette K. Bucevich
 Blanche Bultman
 Erma A. Christensen
 Anna M. Clark
 Grace Louise Cunningham
 Ruth Ellen Dalrymple
 Mary Eldridge
 H. Ethelyn Hawthorne
 Vera E. Herrmann

Irene C. Lund
 Nan H. McGinnis
 Helen F. McKee
 Bernice E. Melms
 Lucille Peugh
 Marjorie V. Pierce
 Mabel A. Rowley
 Mary E. Sullivan
 Margaret B. Wanner
 Ella C. Wilson
 Mildred Wise

SENIOR COLLEGE.

Prospective Graduates, August 29, 1930.

Edward C. Lindgren
 Warren William Patterson

Helen Mary Powers

JUNIOR COLLEGE.

Prospective Graduates, August 29, 1930.

Joseph W. Bloom
 Marguerite A. Desmond
 Georgiana Donahue
 Mabel Fenton

Mildred T. Powers
 Lucy Puterbaugh
 Roma Louie Rawson
 Caroline I. Volstorff

II. THE FACULTY.

1. Miss Elizabeth Goodyear, a critic teacher, has been forced by illness to withdraw from the training school at the end of the first week of the summer session. We will engage someone to take Miss Goodyear's place for the balance of the summer session at a salary of \$250, \$100 of this on the June portion of the payroll and \$150 on the July portion.

2. Miss Mabel R. Ripley has been appointed as a critic teacher in the training school for the first summer session of six weeks at a salary of \$350. Miss Ripley has her bachelor's degree from Normal University, Normal, Illinois, her master's degree from Clark University at Worcester, Massachusetts, and graduate credit at the University of Chicago. Miss Ripley is a critic teacher at the State Teachers College at Kalamazoo, Michigan.

3. I wish to recommend the reappointment of Mr. William McClure as a member of the Social Science Department for next year at a salary of \$2,000 for thirty-six weeks.

4. I wish to recommend for the position in the Fine Arts Department Mrs. Elsie Post Long of Kirksville, Missouri. Mrs. Long will fill the vacancy caused by the leave of absence granted to Miss Alma Anderson. Mrs. Long has her Bachelor of Science in Education from the State Teachers College of Kirksville, Missouri, and graduate credit from the State University of Missouri, Columbia, Missouri. She has taught in the elementary schools of Frankfort, Missouri; Kirksville, Missouri; Kirkwood, Missouri, and for six years she was art student assistant in the State Teachers College at Kirksville. After her graduate work Mrs. Long came back to accept the position as supervisor of the art demonstration schools. She occupied this position for nine years. Mrs. Long will receive \$2,100 for the nine months.

5. For the position as Director of the Residence Hall and Associate Dean of Women I wish to recommend Miss Grace E. Nix, at present a member of the faculty of the Springfield High School. Miss Nix has her Bachelor of Education Degree from Illinois State Normal University and her Master's Degree in English from Columbia University and, in addition, she has graduate credits from the University of Chicago. She has had seven years of rural school teaching experience, two years of grade school experience, and four years of high school experience before coming to Springfield. She was for twelve years connected with the Springfield High School as a teacher and Dean of Girls. Miss Nix will have charge of the young women of the dormitory and will teach one class in college English. She will receive \$2,200 on

the twelve months basis, to be paid from Salaries and Wages. Miss Nix is a member of our faculty for the first summer session in charge of our residence hall. She will receive \$330 for the six weeks.

6. For the position as Director of Health Service and College Nurse who will also act as an assistant in the residence hall in charge of the dining service, I wish to recommend Miss Donaldda E. Morrison, at present supervisor of school nurses in the Flint Public Schools, Flint, Michigan. Miss Morrison is a graduate nurse of the St. Luke's Training School for Nurses, Duluth, Minnesota. She has her Bachelor of Science in Home Economics from the State Teachers College at Ypsilanti, Michigan, and graduate credits in hygiene and public health from the State University of Michigan at Ann Arbor, Michigan. Miss Morrison needs six or eight points to complete her work for her master's degree in health education. She has had training as school nurse in the Eveleth Public Schools, Eveleth, Minnesota; American Red Cross nurse, American Army Nurse Corps, United States General Hospital at Denver, Colorado; General Staff nurse, Receiving Hospital, Detroit, Michigan; Director of Health Service and instructor in Home Economics, Lincoln Training School, Michigan State Normal College; Camp nurse at Northwood Camp for Girls, Douglas Lake, Michigan; Supervisor of School Nurses, Flint Public Schools, Flint, Michigan. Miss Morrison brings to this position a well rounded training and rich experience. She will receive for this position \$2,400 on the twelve months basis. Miss Morrison will start work at the beginning of the second summer session, July 21, 1930. One thousand dollars will be paid by State Health Department, \$1,400 from Salaries and Wages.

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Action is requested on the following:

1. The list of students who were reported for graduation in June but who did not graduate.

2. The list of additional students who are reported for graduation in July and August.

3. The appointment of someone to take the place of Miss Goodyear, who was forced to withdraw because of illness.

4. The appointment of Miss Mabel R. Ripley as a critic teacher for the summer session.

5. The reappointment of Mr. William McClure.

6. The appointment of Mrs. Elsie Post Long.

7. The appointment of Miss Grace E. Nix for the first summer session and for next year.

8. The appointment of Miss Donaldda E. Morrison.

Respectfully submitted,

KARL L. ADAMS, *President.*

He brought before the Board in some detail a special case of discipline which he and the faculty had recently administered to one of the students.

The Board approved the following recommendations in this report:

1. The list of students who were reported for graduation in June but who did not graduate.

2. The list of additional students who are reported for graduation in July and August.

3. Appointment of someone to take the place of Miss Goodyear for the balance of the summer session at a salary of \$250.

4. Appointment of Mabel R. Ripley, critic teacher, first summer term, at a salary of \$350.

5. Reappointment of William McClure, social science, for 36 weeks, at a salary of \$2,000.

6. Appointment of Elsie Post Long, Fine Arts, at a salary of \$2,100 for nine months.

7. Appointment of Grace E. Nix as Associate Dean of Women at a salary of \$330 for the six weeks summer term and \$2,200 for the school year, to be paid from salaries and wages.

8. Appointment of Donalda E. Morrison, Director of Health Service, at a salary of \$2,400 for twelve months.

ILLINOIS STATE NORMAL UNIVERSITY.

Acting President H. H. Schroeder presented his report, which was received, placed on file, and is made a part of these minutes. This report follows.

Normal, Illinois,
June 18, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

I. STUDENTS.

1. Attendance, Spring Term 1930:

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors	59	55	114	85
Juniors	38	47	85	104
Sophomores	67	285	352	372
Freshmen	132	505	637	666
	<hr/>	<hr/>	<hr/>	<hr/>
b. High School	296	892	1188	1227
	106	127	233	242
	<hr/>	<hr/>	<hr/>	<hr/>
Total in residence above 8th grade	402	1019	1421	1469
c. Elementary Grades:				
Thomas Metcalf School on Campus	220	174	394	383
Auxiliary Schools:				
Soldiers' Orphans' Home	317	234	551	592
Rural Schools	88	71	159	172
	<hr/>	<hr/>	<hr/>	<hr/>
Total Elementary	625	479	1104	1147
Mid Spring, 1930.....	38	314	352	313

SUMMARY OF ATTENDANCE.

TWELVE MONTHS ENDING JUNE 11, 1930.

1. Enrollment by Curriculum, Fall, Winter, Spring.

	1st yr.	2nd yr.	3rd yr.	4th yr.	Men.	Women.	Total.
A	85	37	...	...	12	112	134
B	156	64	...	...	...	220	220
C	54	43	...	...	...	97	97
D	12	14	...	...	2	24	26
E	17	7	7	2	33	...	33
F	14	13	1	...	4	24	28
G, GE	37	23	...	...	29	31	60
H	23	17	6	8	...	54	54
I, EI	10	3	1	...	14	...	14
J	79	48	10	...	30	107	137
K	176	102	77	113	212	256	468
K-P	8	3	2	3	16	...	16
L	3	...	6	3	1	11	12
M	2	2	1	...	5	...	5
N	98	11	...	...	11	98	109
					<hr/>	<hr/>	<hr/>
					369	1035	1404

2.	Senior College Graduates—Degrees.....	68	74	142
	Junior College Graduates—Diplomas.....	47	310	357
3.	First Summer half-term, 1929.....	344	1933	2277
	Second Summer half-term, 1929.....	227	696	923
	Different summer students.....	....	....	2593
	Students enrolled only in Summer School.	....	....	1498
	Mid-spring, 1930	38	314	352
	Different Resident College Students for year.	....	....	3916
4.	High School Pupils on campus.....	123	137	260
	Elementary school pupils on campus.....	206	140	346
	Kindergarten pupils on campus.....	33	41	74
	Total attendance on campus.....	....	....	4596
5.	Extension classes, college students.....	110	534	644
	Correspondence college students.....	34	297	331
	Pupils at Soldiers' Orphans' Home.....	315	243	558
	Pupils in Rural Schools.....	106	88	194
	Grand total students and pupils in-			
	structured by I. S. N. U.....	....	....	6323

TEACHERS COLLEGE.

ATTENDANCE BY COUNTIES JUNE 1929—JUNE 1930.

Adams	12	Mason	53
Alexander	3	Massac	1
Bond	6	Menard	48
Boone	1	Mercer	1
Bureau	52	Monroe	4
Calhoun	5	Montgomery	62
Carroll	6	Morgan	27
Cass	33	Moultrie	38
Champaign	71	Ogle	14
Christian	81	Peoria	59
Clark	2	Platt	55
Clay	4	Pike	54
Clinton	10	Pulaski	3
Coles	9	Putnam	21
Cook	53	Randolph	2
Crawford	10	Richland	6
DeKalb	2	Rock Island	14
DeWitt	97	Sangamon	119
Douglas	34	Schuyler	4
DuPage	4	Scott	7
Edgar	6	Shelby	34
Edwards	4	Stark	26
Effingham	3	St. Clair	89
Fayette	22	Stephenson	18
Ford	107	Tazewell	134
Franklin	9	Vermillion	142
Fulton	18	Wabash	20
Greene	66	Warren	5
Grundy	53	Wayne	11
Hamilton	3	White	3
Hancock	5	Whiteside	16
Hardin	1	Will	64
Henderson	13	Winnebago	27
Henry	52	Woodford	44
Iroquois	154	Arizona	2
Jasper	5	Connecticut	1
Jefferson	7	Idaho	1
Jersey	13	Indiana	6
Jo Daviess	6	Iowa	5
Kane	13	Kansas	1
Kankakee	89	Kentucky	2
Kendall	13	Michigan	1
Knox	20	Minnesota	1
Lake	18	Missouri	9
LaSalle	120	Montana	1
Lawrence	30	North Carolina	1
Lee	14	Ohio	4
Livingston	226	Oklahoma	2
Logan	96	Pennsylvania	1
McDonough	2	South Dakota	2
McHenry	2	Tennessee	1
McLean	601	Texas	1
Macon	109	West Virginia	1
Macoupin	115	Wisconsin	1
Madison	80	Peru	1
Marion	13		
Marshall	43		
			3,916

In all 91 Illinois Counties and 21 other states are represented. The foregoing list includes resident students only.

TEACHERS' SALARY SCHEDULE FOR THIRTY-SIX WEEKS.

SCHOOL YEAR 1930-1931.

Payable from Appropriation for Salaries and Wages.

Names.	Subject.	Salary.	Increase.
Dean		\$4,050.00	
Edwin A. Turner.....	Director Training School.....	4,230.00	
Ralph W. Pringle.....	Principal U. High School.....	3,780.00	
Manfred J. Holmes.....	Elementary Education.....	3,600.00	
William A. L. Beyer.....	Political Science.....	3,600.00	
Robert G. Buzzard.....	Geography.....	3,600.00	
J. Rose Colby.....	Literature.....	3,510.00	
Adnah C. Newell.....	Industrial Arts.....	3,510.00	
Howard W. Adams.....	Chemistry.....	3,510.00	
Harvey A. Peterson.....	Psychology.....	3,420.00	
Clifford N. Mills.....	Mathematics.....	3,420.00	\$180.00
George M. Palmer.....	English.....	3,420.00	
Arthur R. Williams.....	Commercial Subjects.....	3,420.00	
Ralph H. Linkins.....	Biology; Dean of Men.....	3,420.00	
Frank W. Westhoff.....	Music.....	3,375.00	
Fred S. Sorrenson.....	Speech.....	3,240.00	
George H. Brinegar.....	Education.....	3,240.00	
Charles E. Decker.....	Education.....	3,150.00	540.00
Ernest M. R. Lamkey.....	Biology.....	3,060.00	180.00
Charles A. Harper.....	History.....	3,060.00	
Clyde Hudelson.....	Agriculture.....	3,150.00	90.00
Linder W. Hacker.....	Rural Education.....	3,060.00	
Clarence L. Cross.....	Physics.....	2,970.00	
Constantine F. Malmberg.....	Psychology.....	2,970.00	90.00
Clifford E. Horton.....	Physical Education.....	2,880.00	
O. Lillian Barton.....	Social Psychology; Dean of Women.....	2,880.00	
Jessie E. Rambo.....	Home Economics.....	2,880.00	
John A. Kinneman.....	Sociology.....	2,880.00	
Clarence Orr.....	Extension.....	2,880.00	
Florence Tilton.....	Fine Arts.....	2,790.00	
Edith Irene Atkin.....	Mathematics.....	2,700.00	
Thomas J. Lancaster.....	Education.....	2,700.00	
Rachel Cooper, M. D.....	Health Advisor.....	2,700.00	
Clifford W. Moore.....	Extension.....	2,700.00	
Margaret E. Lee.....	Kindergarten.....	2,610.00	
Alva W. Dragoo.....	Industrial Arts.....	2,610.00	90.00
Kenyon S. Fletcher.....	Industrial Arts.....	2,520.00	
Eleanor W. Welch.....	Librarian.....	2,700.00	180.00
Richard Brown.....	Economics.....	2,520.00	
Laura H. Pricer.....	Grammar.....	2,520.00	
Margaret Barto.....	Physical Education.....	2,520.00	
Thomas Barger.....	High School Physics.....	2,430.00	
Elmer W. Cavins.....	Orthography.....	2,430.00	
Joseph Cogdal.....	Athletics.....	2,430.00	
Ralph W. Fogler.....	Chemistry.....	2,430.00	
John Fraley.....	Nature Study.....	2,340.00	
Leon S. Smith.....	Physics.....	2,340.00	
Bertha Royce.....	Biology.....	2,340.00	
Anna Blake.....	Physiology.....	2,340.00	
Dorothy Garrett.....	History.....	2,340.00	
Blaine Boicourt.....	Music.....	2,340.00	
Arthur Hollowell.....	Chemistry.....	2,340.00	
Harry Admire.....	Accounting.....	2,340.00	
Mary Buell.....	Foods.....	2,340.00	
Alma Hamilton.....	High School English.....	2,340.00	
Gertrude Stephens.....	High School History.....	2,340.00	
Agnes F. Rice.....	Language Arts.....	2,340.00	
Christine A. Thoene.....	5th Grade Training Teacher.....	2,340.00	90.00
Mabel Crompton.....	Geography.....	2,250.00	
Erma Imboden.....	7th Grade Training Teacher.....	2,250.00	
Marion Allen.....	Art.....	2,250.00	
Blanche McAvoy.....	High School Science.....	2,250.00	
Josephine Ross.....	Clothing.....	2,250.00	450.00
Annetta B. Cooper.....	Clothing.....	2,160.00	
Elinor Flagg.....	Mathematics.....	2,160.00	
Katherine Carver.....	Latin.....	2,160.00	
Margery Ellis.....	French.....	2,160.00	
Dorothy Hinman.....	English.....	2,160.00	
Edna M. Gueffroy.....	Geography.....	2,160.00	-180.00
Jennie Whitten.....	Spanish; Head of Fell Hall.....	900.00	
Thomas Douglass.....	High School Athletics.....	2,160.00	
Christian Harpster.....	8th Grade Training Teacher.....	2,160.00	
Lora Dexheimer.....	6th Grade Training Teacher.....	2,160.00	
Jessie May Dillon.....	4th Grade Training Teacher.....	2,160.00	
Lura M. Eyestone.....	3rd Grade Training Teacher.....	2,160.00	
Wezette Hayden.....	1st Grade Training Teacher.....	2,160.00	
Regina Connell.....	English.....	2,160.00	180.00

Names.	Subject.	Salary.	Increase.
Clara E. Ela.....	Drawing	2,070.00	
Neva McDavitt.....	Nature Study	2,070.00	
Harriett Berninger	Director Correspondence Study...	2,070.00	270.00
Cleo B. McKown.....	English	2,070.00	-180.00
Mary D. Webb.....	High School Commerce and Math..	2,070.00	
A. Marguerite Field.....	Physical Education	1,980.00	
Alta Day	Shorthand	1,980.00	
Mignonette Pearce	Biology	1,980.00	
Ruth Stroud	High School English	1,980.00	
Theodora Densmore	Kindergarten	1,980.00	-180.00
Jane Church	High School Commercial	1,980.00	180.00
Rose Burgess	2nd Grade Training Teacher	1,980.00	90.00
Mabel C. Allen.....	Dramatics	1,890.00	
Ruth O. Gerard.....	Music	1,800.00	
Margaret K. Peters.....	Typing	1,800.00	
Juanita Brown.....	Physical Education	1,800.00	
Emma Lakin	Physical Education	1,800.00	
Bertha Noel	Correspondence Study	1,800.00	
Mrs. Cassie C. Greer.....	Correspondence Study	1,800.00	
Ann Van Nice.....	Crafts	1,980.00	-180.00
Eugene L. Hill.....	Physical Education	1,530.00	
Gertrude Andrews	Assistant Librarian	1,890.00	
Ebba Hammerlund	Assistant Librarian	1,710.00	
Edna Kelley	Children's Librarian	1,170.00	
Genevieve Pohle	Cataloguer	1,215.00	
Grace Shea	Health Education, Nurse.....	1,665.00	

RURAL SCHOOLS.

Bessie Hibarger	Price School	900.00
Helen R. Green.....	Houghton School	540.00
Nancy Annis Clark.....	Little Brick School.....	540.00
		\$258,165.00

EMPLOYEES.

To Be Paid From the Appropriation for Salaries and Wages.

Harry A. Brown.....	President	\$7,500.00	
R. D. Marsh.....	Business Manager	3,300.00	300.00
Elsie Brenneman	Registrar	2,400.00	120.00
Flora P. Dodge.....	Secretary to the President.....	1,920.00	
Ferne Melrose	Recording Clerk	1,500.00	
Edna Sluder	Secretary Dean of Women.....	1,440.00	120.00
Dorothy Willard King.....	Stenographer	1,080.00	60.00
Lorene A. Meeker.....	Stenographer	1,020.00	60.00
Louise Stretch	Stenographer	1,020.00	60.00
Ferne Roseman	Telephone Clerk	528.00	
Carl Rein	Gardener	2,280.00	240.00
Ruth Voorhees	Audit Clerk	1,260.00	
		\$25,248.00	

EMPLOYEES.

To Be Paid Out of Revolving Fund.

Mrs. Mamie Barclay.....	Janitor	\$ 1,200.00
Mrs. Nellie Bedinger.....	Janitor	1,200.00
James Cruse	Fireman	1,380.00
Carter Harris	Janitor	1,380.00
Daniel Havens	Fireman	1,380.00
John D. Lawrence.....	Janitor	1,380.00
Charles Hill	Fireman	1,380.00
Herman Mead	Engineer	2,040.00
Henry Miller	Fireman	1,380.00
J. A. Moore.....	Janitor	1,380.00
William Rice	Head Janitor	1,920.00
George W. Rowley.....	Janitor	1,380.00
Emmet Thompson.....	Janitor	1,380.00
Elzy Upperman	Janitor	1,380.00
Elmer Zook	Janitor	1,380.00
Alvin O. Calhoun.....	Janitor	1,380.00
Albert Ramseyer	Yardman	1,200.00
Student Labor		12,000.00
Transient Labor		9,000.00
		\$45,120.00

From Appropriation for Travel.

Name.	Salary.	Increase.
D. L. Hibarger.....Transporting Student	\$675.00	

From Repairs and Equipment.

Thomas J. Lowe.....Utility Man	\$1,500.00	
--------------------------------------	------------	--

SALARIES IN BUSINESS ENTERPRISES, PAYABLE FROM REVOLVING FUND.

Fell Hall—			
Jennie Whitten	Head of Fell Hall.....	\$1,200.00	
Mrs. Sarah Uhl.....	Dietitian	1,080.00	
C. O. Bayles.....	Janitor	1,080.00	
Margaret Smith	First Cook, per week.....	22.50	
Anna Aikin	Second Cook, per week.....	15.00	
Oliver Brown	Domestic, per week.....	10.00	
Laura Patrick	Domestic, per week.....	9.00	
Louise Johnson	Domestic, per week.....	7.50	
Emma Downing	Domestic, per week.....	8.50	
Mildred Ramsey	Domestic, per week.....	9.00	
Melissa Francis	Laundress, per week.....	17.00	
Geno Keltner	Laundress, per week.....	13.00	
Textbook Library—			
Ruth Henline	Manager	1,710.00	
University Farm—			
Charles Mercer	Head Farmer, per month.....	140.00	
John Jontz	Farm Hand, per month.....	85.00	
Cafeteria—			
Mrs. Ruby Richey... Per week		50.00	
Office—			
Jennie A. Johnson... Financial Clerk		1,920.00	
Teachers at Soldiers' Orphans' Home to Be Paid by Department of Public Welfare—			
		Salary.	Increase.
May Goodwin	Principal	\$2,340.00	\$240.00
Veda Bolt	6th and 7th grades.....	1,980.00	180.00
Josephine Shea	5th and 6th grades.....	1,890.00	90.00
Louise Spafford	5th and 6th grades.....	1,800.00	90.00
Mable Pumphrey	3d and 4th grades.....	1,800.00	90.00
Hazel Wright	2d and 3rd grades.....	1,800.00	90.00
Grace Anderson	1st and 2nd grades.....	1,800.00	90.00
Grace Tucker	Kindergarten	1,800.00	90.00
Dorothy Stillman	Sewing and Art.....	1,710.00	90.00
Fred Knuppel	Manual Training	1,710.00	90.00
Edith Mapes	Asst. 1st grade	1,440.00	90.00

II. THE FACULTY.

The following teachers who were away on leave of absence during the school year 1929-30 expect to be back for 1930-31: Charles E. Decker, Alva W. Drago, Josephine Ross.

The following new teachers are recommended for faculty positions:

Florence Tilton, A. B., University of South Dakota; three-year teacher training course at the Art Institute, Chicago, with the degree of B. A. E.; A. M. degree in Fine Arts, Columbia; Head of the Department of Fine Arts at a salary of \$2,790 for 36 weeks.

Cleo B. McKown, A. B., Evansville College; A. M., University of Wisconsin; English Department, to occupy Miss Vinson's position during the latter's leave of absence, \$2,070 for 36 weeks.

Mignonette Pearce, B. A., University of Texas; M. A., Teachers College, Columbia. Department of Biology, to fill vacancy created by Miss Hatfield's resignation, \$1,980 for 36 weeks.

Theodora Densmore, B. S., Beloit College; graduate of National Kindergarten and Elementary College, Evanston. Kindergarten Department to fill position formerly held by Miss Koehring, resigned; \$1,980 for 36 weeks.

Rose Burgess, B. Ed., Illinois State Normal University. Has taught for two summers in our training school; Second Grade Critic Teacher in place of Miss Irene Royce, resigned; \$1,980 for 36 weeks.

Ruth O. Gerard, Bachelor of Music, Northwestern University School of Music, to take the position held by Miss Lawler; salary \$1,800 for 36 weeks.

Margaret K. Peters, B. S. in Commerce and Finance, Indiana University; M. S., New York University. Teacher of Typing, in place of Miss Irene Johnson, resigned; \$1,800 for 36 weeks.

Cassie C. Greer, B. S., Kansas State Teachers College, Pittsburg; A. M., University of Chicago. Correspondence Study to take the place of Miss Edna Gueffroy, who has been transferred to the Geography Department. Salary \$1,800 for 36 weeks.

Ann Van Nice, Ph. B., University of Chicago, and expecting the A. M. degree in art education from the University of Chicago this summer, to take the position in the Fine Arts Department left vacant by the resignation of Miss Helen Bryant. Salary \$1,980 for 36 weeks.

Helen R. Green, A. B., Illinois College, to take the place of Maudella Bayles as critic teacher at the Houghton School. Salary \$540.

Mary D. Webb, A. B., Lawrence College; M. A. University of Wisconsin. High School Critic Teacher in commercial subjects and mathematics. New position. Salary \$2,070 for 36 weeks.

Ruth Stroud, A. B., A. M., University of Illinois. High School Critic Teacher of English. New position. Salary \$1,980 for 36 weeks.

Eugene L. Hill, B. Ed., Illinois State Normal University, Instructor in Physical Education. Salary \$1,530.

SUMMARY.

Approval of the Board is requested with regard to:

1. Resignations of Miss Hatfield, Miss Koehring, Miss Royce, Miss Johnson, Mr. Rucker, Miss Bryant.
2. Leave of absence for Miss Vinson.
3. New teachers recommended.
4. The payroll of teachers and employees.

Respectfully submitted,

H. H. SCHROEDER, *Acting President.*

When his recommendations of the faculty were under consideration, on motion of Mr. Blair, Mr. Schroeder's name was inserted in that list as Dean with a salary of \$4,500. After some discussion in which the approval of this change was unanimous, the entire faculty list as recommended with the salaries set opposite was approved by the Board.

The Board also approved the list of employees for the 12 months year and the employees to be paid out of the revolving fund, and also one person out of the appropriation for travel and one person out of the appropriation for repairs and equipment.

The following additional recommendations were approved as set forth in the report:

1. Resignation of the following: Miss Hatfield, Miss Koehring, Miss Royce, Miss Johnson, Mr. Rucker and Miss Bryant.
2. Leave of absence for Miss Vinson.
3. The list of new teachers as set forth in the report.

Upon motion he was further empowered to call upon the Civil Service Commission for an additional night watchman and to employ him.

At the last meeting of the Board Mr. Hewitt, the Acting Chairman, was asked to recommend standing committees which should be appointed by the regular chairman. His report was as follows:

STANDING COMMITTEES.

Finance.

Mr. Bailey
Miss McIntire
Mr. McMorris
Mr. Mason
Mrs. Northam
The Chairman
The Secretary

Supplies and Equipment.

Mr. Bailey
Mr. Cole
Mr. Mason
Mr. Hewitt
Mrs. Northam
The Chairman
The Secretary

Faculty and Curricula.

Mr. Cole
Mrs. Reynolds
Mr. Still
Miss McIntire
The Chairman
The Secretary

Buildings and Grounds.

Mr. Still
Mr. Cole
Mrs. Reynolds
Mr. Hewitt
Mr. McMorris
The Chairman
The Secretary

Dormitory.

Mrs. Northam
Mr. Mason
Mrs. Reynolds
The Chairman
The Secretary

Mr. Walsh, the Chairman of the Board, thereupon made the appointments.

There was some discussion about having a committee for each one of the teachers colleges. However, as this seemed to be a movement back to separate boards in charge of the schools, the Board decided to continue its plan of having only the standing committees as previously appointed.

Mr. Blair spoke of a call made by Mr. Kirby, but as Mr. Kirby brought no new evidence in his case there appeared no reason why the Board should open it up for further consideration.

President Morgan made a clear and convincing statement of the standing of the five State Teachers Colleges of Illinois. He showed conclusively that by any proper standard of measurement these five institutions ranked well towards the top, and that two of them stood in the very highest class. This statement of President Morgan showed clearly to the members of the Board that whatever might be the faults and shortcomings of these institutions, competent authorities had given them a rank that showed their relative excellence.

An executive session followed in which nothing worthy of a record transpired.

The meeting adjourned.

M. F. WALSH, *Chairman.*
F. G. BLAIR, *Secretary.*

Approved September 18, 1930.

