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Proceedings of the Normal School Board of the State of Illinois

Illinois Department of Registration and Education

Illinois Normal School Board

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STATE OF ILLINOIS
DEPARTMENT OF REGISTRATION AND EDUCATION

THE NORMAL SCHOOL BOARD

Ex-officio Members

M. F. Walsh, Director of Registration and Education,
Springfield, Chairman

Francis G. Blair, Superintendent of Public Instruction,
Springfield, Secretary

Appointed Members

Term Expires

1931

Harriet A. McIntire, Mendota
Frank M. Hewitt, Carbondale
N. M. Mason, Oglesby

1933

Edgar B. Still, DeKalb
Mrs. Martin K. Northam, Evanston
Charles E. McMorris, Marshall

1935

Albert E. Bailey, Macomb
*Ernest E. Cole, Chicago
Mrs. G. W. T. Reynolds, East St. Louis

Presidents of Normal Schools

David Felmley, A. B., LL. D., L. H. D.
Illinois State Normal University, Normal

Henry W. Shryock, Ph. B.
Southern Illinois State Normal University, Carbondale

Karl L. Adams, B. S., A. M.
Northern Illinois State Teachers College, DeKalb

Livingston C. Lord, A. M., LL. D.
Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B., Ph. M.
Western Illinois State Teachers College, Macomb

* Term expired 1929.

STANDING COMMITTEES

Finance

Mr. Bailey
Miss McIntire
Mr. McMorris
Mr. Mason
Mrs. Northam
The Chairman
The Secretary

Faculty and Curricula

Mr. Cole
Miss McIntire
Mr. Bailey
Mr. Still
Mrs. Reynolds
The Chairman
The Secretary

Supplies and Equipment

Miss McIntire
Mr. Cole
Mr. Mason
Mr. Hewitt
Mrs. Northam
The Chairman
The Secretary

Buildings and Grounds

Mr. Still
Mr. Cole
Mr. McMorris
Mr. Hewitt
Mrs. Reynolds
The Chairman
The Secretary

Dormitory

Mrs. Reynolds
Mr. Mason
Mrs. Northam
The Chairman
The Secretary

MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

The Normal School Board met in the office of the Superintendent of Public Instruction in Springfield at 9:00 A. M., January 16, 1930.

Members present: Messrs. Bailey, Blair, Hewitt, McMorris, Mason, and Still, and Mrs. Northam, Mrs. Reynolds, and Miss McIntire.

Members absent: Messrs. Walsh and Cole.

Presidents Lord, Shryock, Morgan, and Adams were present. Dean Schroeder represented President Felmley.

The three newly appointed members of the Board, Mr. Albert E. Bailey of Macomb, Mrs. G. W. T. Reynolds of East St. Louis, and Miss Harriet A. McIntire of Mendota had been introduced to the other members of the Board and to the Presidents.

Mr. Walsh being absent on account of illness, the Board appointed Mr. Still as Chairman pro tem.

The minutes of the previous meeting, held on November 19, 1929, were presented by the Secretary and approved by the Board.

The question as to what time of the year the term of a Normal School Board member expires was raised. The law provides that the term expires on the second Monday of January.

EASTERN ILLINOIS STATE TEACHERS COLLEGE.

President Lord presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Charleston, Illinois.

January 16, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

I. STUDENTS.

1. Attendance—Fall Quarter, 1929-1930.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Senior Class	21	24	45	31
Junior Class	27	30	57	59
Sophomore Class	63	142	205	183
Freshman Class	94	186	280	422
Total	205	382	587	695
b. High School	93	140	233	231
Total in residence above eighth grade	298	522	820	926
c. Non-Residents:				
d. Elementary Grades	110	157	267	273
Grand total of all stu- dents and pupils	408	679	1087	1199

2. Attendance for the fall quarter, 1929-1930, shows an increase of 34 in the three upper classes, and a decrease of 142 in the freshman class, making a net decrease in the college of 108 as compared with the fall quarter of 1928-1929, but a net increase of 38 as compared with the fall quarter of 1927-1928.

II. THE FACULTY.

1. Resignations:

Ruth B. Dunn, Instructor in French and English, resignation to take effect December 21, 1929.

2. New appointments recommended:

Lorna D. Dixon, Instructor in Mathematics, at the rate of \$2,025 for 36 weeks, beginning December 15, 1929.

E. Elizabeth Michael, Instructor in French and English, at the rate of \$1,500 for 36 weeks, beginning January 2, 1930.

III. OTHER SCHOOL EMPLOYEES.

1. Resignations:

Grace Ewalt, Secretary and Business Manager, resignation to take effect January 1, 1930.

2. New appointments recommended:

Ruth B. Dunn, Secretary and Business Manager, \$2,700 for 12 months, beginning January 1, 1930.

3. Salary changes recommended:

Blanche C. Thomas, Registrar, increase from \$2,280 to \$2,400 for 12 months, beginning January 1, 1930.

Eleanor F. Hammond, stenographer, increase from \$1,620 to \$1,800 for 12 months, beginning January 1, 1930.

The above changes will make a saving of a little over \$500 on the salary schedule as approved by the Normal School Board last June.

4. I should like authority to engage Mr. Charles C. Gorst for a series of lectures and bird trips with the Biology classes some time this spring at not to exceed \$250.00, payable from the Normal School Revolving Fund.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Approval of the Board is requested on the following:

1. Resignations of Miss Ruth B. Dunn and Miss Grace Ewalt.
2. Appointment of Mrs. Lorna D. Dixon and Miss E. Elizabeth Michael.
3. Appointment of Miss Ruth B. Dunn as Secretary and Business Manager.
4. Salary increases recommended for Miss Blanche C. Thomas and Miss Eleanor F. Hammond.
5. Engagement of Mr. Charles C. Gorst.

Respectfully submitted,

L. C. LORD, *President*.

In calling attention to the resignation of Miss Grace Ewalt as Secretary and Business Manager, he spoke of her long, faithful and most efficient service.

The following recommendations were approved by the Board:

1. The resignation of Miss Ruth B. Dunn, instructor in English and French, and of Miss Grace Ewalt, Secretary and Business Manager.
2. The appointment of Ruth B. Dunn as Secretary and Business Manager at \$2700 for 12 months, beginning January 1, 1930.
3. The appointment of Lorna D. Dixon, instructor in mathematics, at the rate of \$2025 for 36 weeks, beginning December 15, 1929.
4. The appointment of E. Elizabeth Michael, instructor in French and English, at the rate of \$1500 for 36 weeks, beginning January 2, 1930.
5. Increase in the salary of Blanche C. Thomas, Registrar, from \$2280 to \$2400 for 12 months, beginning January 1, 1930.
6. Increase in the salary of Eleanor F. Hammond, stenographer, from \$1620 to \$1800, for 12 months, beginning January 1, 1930.
7. Authority to engage Charles C. Gorst for a series of lectures and bird trips at a fee not to exceed \$250, payable from the Normal School Revolving Fund.

ILLINOIS STATE NORMAL UNIVERSITY.

Dean Schroeder, representing President Felmley, presented the report of the Illinois State Normal University, which was received, placed on file, and is made a part of these minutes. The report follows.

Normal, Illinois.
January 16, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

I. STUDENTS.

Attendance Fall Term ending December 6, 1929.

No person counted unless in attendance at least one week.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College, Resident Students Credits:				
Seniors, 36 credits.....	39	43	82	53
Juniors, 24 credits.....	45	65	110	107
Sophomores, 12 credits.....	78	230	308	325
Freshmen below 12 credits..	163	609	772	822
Unclassified	0	4	4	6
Total	325	951	1276	1313
b. High School	111	134	245	257
Total above 8th grade..	436	1085	1521	1570
c. Elementary Grades on Campus:				
Thomas Metcalf School.....	226	173	399	388
Total on Campus.....	662	1258	1920	1958
d. Auxiliary Training Schools:				
Soldiers' Orphans' Home....	307	235	542	571
Houghton School.....	27	39	66	66
Little Brick School.....	30	21	51	62
Price School.....	24	11	35	34
Rose Hill School.....	.....	.....	.....	20
Grove School.....	.....	.....	.....	12
Total elementary	614	479	1093	1153
Total resident students and pupils			2614	2723

The registration of the Winter Term at this date, December 19, 1929, is 1245. This is 25 fewer than last year at the same date. It will be noticed that while the attendance at the Normal University has been falling off since 1926, the rate of decline is steadily diminishing. We may soon expect the new forces set in motion by the last General Assembly to turn the tide in the right direction.

EMPLOYMENT OF THE CLASS OF 1929.

SENIOR COLLEGE GRADUATES.

Number graduated	114
Number that wanted to teach.....	108
Number now teaching.....	97
Number in school.....	5
Number keeping house (married).....	1
Number in other employment.....	5
Percent of those wanting to teach, now teaching.....	89.2%
Percent of those wanting employment, now employed.....	94.4%

JUNIOR COLLEGE GRADUATES.

Number graduated	332
Number heard from	332
Number that wanted to teach	284
Number now teaching	259
Number in school	40
Number keeping house (married)	8
Number in other employment	13
Percent of those wanting to teach, now teaching	91.2 %
Percent of those wanting employment, now employed	95.8 %

Three of our younger Associate Professors have only master's degrees. They cannot hold this rank in the new schedule unless they have one year of graduate work beyond the master's degree. Therefore, they are anxious to spend a year in graduate study, but they are all men with young families and can ill afford to take an entire year away from Normal. They much prefer the alternative plan proposed to the Board of taking three entire summers for study thus making a total of thirty-six weeks. This plan would interfere less with the organization of our courses than to bring a stranger into the institution for nine months during the regular school year.

Each one of these men will give a bankable note for \$480, the amount that will be advanced to him under the terms of the sabbatical year. Each of them has been teaching in the institution five years, hence is eligible under the rule adopted by the Board.

I therefore recommend that Mr. Clarence L. Cross, Associate Professor of Physics,

Clifford E. Horton, Associate Professor of Physical Education for Men,

Charles Athiel Harper, Associate Professor of History, each be granted a sabbatical leave of absence for the twelve weeks in the summer of 1930 under the terms laid down by the rule of the Board for summer absence.

On November 15, 1929, I appointed, subject to your approval, Randolph D. Marsh, as Business Manager of the Normal University at a salary of \$3000 a year. Mr. Marsh has been in the service of the state for twenty years. He is thoroughly familiar with the technical and official procedure that obtains in the departments at Springfield, and is proving a very efficient man.

Mr. Glenn Brown, who since April has served at \$150 a month as audit clerk has resigned, and I have appointed as his successor, Miss Ruth Voorhees at a salary of \$100 a month. The chief duty of Miss Voorhees is to serve as stenographer and secretary to the Business Manager. A portion of her time will be available for stenographic duties in connection with our correspondence work.

Mr. Marsh's chief duties are as follows:

1. To make out in proper form and forward to Springfield all requisitions originating in the departments or with the employees after approval by the President.
2. When authorized to purchase the articles requisitioned, it is his duty to get bids and either to purchase or to report to Springfield in accordance with the instructions of the State Department of Purchases.
3. When purchases have been made, either on his order or on purchase orders from the Division of Purchases, it is his duty to see that the invoices agree with the purchase orders.
4. When articles ordered have been shipped, it is his duty to see that the shipments are delivered to the department or employee requisitioning the same, and to see further that the goods shipped agree with the purchase order and the invoice, and that proper claim is made for any shortage or damage.
5. It is his duty to keep in the stationery storeroom a stock of examination paper and other stationery to be apportioned to teachers and employees, according to their needs.
6. It is his duty to make out at the end of each month, quarter, or year, such financial reports as are required by the departments at Springfield.

7. It is his duty to compile in each month of August the comprehensive inventory of the property of the State Normal University which is required September first, by various departments at Springfield.

8. It is his duty to keep in touch with the work of the Superintendent of Grounds, to see that funds appropriated for the improvement of grounds are properly spent.

9. It is his duty to receive from faculty or employees requests for alterations and repairs in buildings, new furniture, and the like, and present the same to the President for his approval; when said approval has been granted the Business Manager shall see to it that the improvements or alterations are made by the institution carpenter, or that the furniture is requisitioned.

10. It is his duty to keep in similar touch with the Heating Plant, with the Dormitory, with the Farm, the Janitorial force, and other arms of the institution, to see that moneys appropriated or intended for their use are expended with due economy.

These are only a part of the multifarious duties of the Business Manager. He handles no money, writes no checks, signs no requisitions or vouchers. The work that he does has been done in part, but imperfectly, at the Normal University, by the President. The separation of the business and financial duties of the President, in so far as is thus outlined, from his professional and educational administrative duties will make for greater efficiency, and considering the growth of the Normal University, it should have come six years ago.

The Question of a Storekeeper. The plan proposed by which all goods and articles bought for the use of the Normal University shall be assembled into one storeroom and placed in charge of a storekeeper who shall check out to the users articles needed for daily use, and shall keep a set of books whose balances shall constitute a perpetual inventory when first presented seems an ideal plan, especially if the character of an employee is such that some responsible person under bond shall be ultimately charged with all the property of the institution.

In practice it would not work. The carboys of acids purchased for the chemical laboratory, the carloads of alfalfa hay purchased for the farm, the year's supply of canned foods for the residence hall, the supplies of fresh meat, etc., now kept in our two cold-storage rooms, the coal, oil, repair parts needed for the heating plant, the thirty thousand dollar stock of books and stationery in our bookstore cannot be assembled effectively in one room or even in one building, if apart from the place where the goods or articles are to be used. We have found in three cases employees have requisitioned a fresh stock of needed supplies without examining as to the stock on hand, but the losses from such errors have been only trifling. The inconvenience of the storeroom plan would far outweigh such losses. As it seems to me the storeroom plan is wholly unworkable in such an institution as ours.

SUMMARY.

Action of the Board is requested upon the appointment of Randolph D. Marsh as Business Manager at a salary of \$3000 per year, the appointment of Ruth Voorhees as Audit Clerk at a salary of \$1200 per year.

Respectfully submitted,

DAVID FELMLEY, *President.*

The Board approved the following recommendations in this report:

1. The appointment of Randolph D. Marsh as Business Manager, at a salary of \$3000 a year, beginning November 15, 1929.
2. The appointment of Miss Ruth Voorhees as Audit Clerk, at \$100 a month, to succeed Glenn Brown, resigned.

Dean Schroeder presented oral recommendations which are not found in the report concerning the granting of sabbatical leave to three members of the faculty, which should be taken in the summer quarter of three succeeding years. Also another recommendation for Mr. Hacker, a member of the faculty, for an entire sabbatical year, beginning the first of next September. As these recommendations entailed the payment of a part of the

salary, several of the other presidents raised a question. Some of them were making recommendations for sabbatical leave without pay. They had no money to meet such an addition to the salary schedule. After considerable discussion, it was decided to refer the question to the Normal School Council, with the request that they report their recommendations back to the Board at its April meeting.

Following the approval of Dean Schroeder's report, Mr. Beekman, Assistant Director of the Department of Registration and Education, was called upon to comment on the matter of a store room which had come up at a previous meeting. After a very clear statement of what was the main point in this movement, namely, that each school should keep a perpetual inventory, there was a general agreement on the part of the Presidents and the members of the Board. On motion the Board went on record as approving the plan or having some officer in each Teachers College keep up this perpetual inventory.

SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois,
January 16, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

I. STUDENTS.

1. Attendance, Fall Term 1929.

	Men and boys.	Women and girls.	Total.	Total one year ago.	Total two years ago.
a. College:					
Seniors	27	29	56	47	32
Juniors	48	56	104	104	83
Sophomores	88	174	262	270	270
Freshmen	256	331	587	686	588
Unclassified and Graduate Stu- dents	10	10	20	25	37
Total students carrying college subjects			1029	1132	1010
b. High School			129	142	190
Total students above eighth grade			1158	1274	1200
c. Elementary Schools:					
Brush			306	334	365
Allyn			184	161	155
Rural			234	177	178
Grand total			1882	1946	1898

II. FACULTY. No report.

III. OTHER SCHOOL EMPLOYEES.

At the meeting of the Board at Chicago, November 19, I was authorized to secure a janitor for the new building. Mr. Gus Trobaugh of Carbondale was certified by the State Civil Service Commission and is now at work at the rate of \$108.33½ per month. In order to conform to the plainly expressed provisions of the Civil Administrative Code, Mr. Trobaugh should be elected by this Board, and I hereby recommend his election.

Respectfully submitted,

H. W. SHRYOCK, *President.*

His recommendation that Mr. Gus Trobaugh of Carbondale be employed as janitor at \$108.33½ per month, beginning November 19, 1929, was approved by the Board.

He also presented a statement showing the percentage of students who failed in one or more subjects during the year 1929.

WESTERN ILLINOIS STATE TEACHERS COLLEGE

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Macomb, Illinois.
January 16, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

I. STUDENTS.

1. Attendance, Fall Term, 1929.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Postgraduates	0	5	5	4
Seniors	15	16	31	56
Juniors	24	45	69	77
Sophomores	44	106	150	163
Freshmen	129	270	399	422
Total	212	442	654	722
b. High School:				
Twelfth grade	12	31	43	45
Eleventh grade	16	23	39	53
Tenth grade	12	30	42	47
Ninth grade	18	29	47	39
Total	58	113	171	184
Total above eighth grade	270	555	825	906
Elementary grades	98	117	215	206
Grand total	368	672	1040	1112

2. It will be observed from comparing the Fall Term of this year with that of last that the college has 68 fewer students enrolled than in the fall of 1928. A number of things have contributed to this falling off in attendance. One of the principal ones has been the commercial stringency involving crop prices. Another is failure to understand the present certificating law and a prevalent rumor that one must attend a teachers college two years before he can receive any sort of a certificate.

II. THE FACULTY. No report.

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

1. The building of drives and walks on the campus interfered with the old athletic field, and the \$10,000 which was appropriated for fencing and grading the new field should be applied to that purpose at once if track and baseball and tennis are to be carried on during the coming summer. The engineer for the State Department of Architecture and Engineering has taken levels and made plans for this work, and it is hoped that the bids may be had for its completion by February 1, 1930.

2. The last General Assembly appropriated \$5,000 for the building of a tool house on the campus, and there was included in the budget money

for the erection of an elevator in the arts building. These matters will be taken up with the State Department in the near future.

3. At the last meeting of the Board a plan was approved by which the Board might request the city of Macomb to admit to the city limits the ten acres of land which has recently been added to the campus. To make this request it was necessary, under the city ordinance, to have a surveyor survey the ten acres and submit a certified plat along with the application for admission. The City Engineer was asked to do this some time ago, but the weather has prevented his making the required survey. He has promised, however, to do it immediately, and as soon as that is cared for we shall go ahead with the application.

4. The new library quarters which were obtained by remodeling the old gymnasium quarters have been completed and the library has been moved in. The students and faculty are finding it a very satisfactory place in which to do library work, and the librarians are quite pleased with the new quarters.

In addition to rooms for the library, two suites of rooms composed of two rooms each have been fitted up for faculty rooms where members of the faculty may work during the periods when they have no classes. Formerly there were enough rooms for each member of the faculty to have his own room. Hence when he had no class he was at liberty to remain in his class room, but now the quarters are too crowded for that, and in nearly every case the faculty member must vacate his room when he is not holding a class there so that another faculty member may use it. Hence the new rooms meet a great need. They were opened up before the holidays, and seem to be much appreciated by faculty members.

VII. AUXILIARY ENTERPRISES.

1. Monroe Hall.

Cash balance at beginning of Quarter.....	\$30,173.67
Inventory of goods at beginning of Quarter.....	1,319.44
	<hr/>
	\$31,493.11
Bills outstanding	744.48
	<hr/>
Unencumbered balance	\$30,748.63
Cash balance at close of Quarter.....	\$29,823.16
Inventory of goods at close of Quarter.....	1,959.61
	<hr/>
	\$31,782.77
Bills outstanding	671.99
	<hr/>
Unencumbered balance	\$31,110.78
Gain for Quarter $\$31,110.78 - \$30,748.63 = \$362.15$.	

2. Cafeteria.

Cash balance at beginning of Quarter.....	\$ 1,034.06
Inventory of goods at beginning of Quarter.....	623.68
	<hr/>
	\$ 1,657.74
Bills outstanding	336.50
	<hr/>
Unencumbered balance	\$ 1,321.24
Cash balance at close of Quarter.....	782.85
Inventory of goods at close of Quarter.....	789.50
	<hr/>
	\$ 1,572.35
Bills outstanding	244.63
	<hr/>
Unencumbered balance	\$ 1,327.72
Gain for Quarter, $\$1,327.72 - \$1,321.24 = \$6.48$.	

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS.

1. It has been the custom of this Board in past years to ask that the presidents of the five institutions attend the meeting of the American Association of Teachers Colleges, followed by the meeting of the Superintendents of the N. E. A. at state expense. These meetings occur in Atlantic City, beginning February 21 and continuing to February 27 or 28. I have asked the Department of Registration and Education to request permission from

the Governor for me to attend these meetings, and if it is necessary to have the approval of this Board each year I shall be glad to have their approval at this meeting.

X. SUMMARY.

You are requested to approve:

1. The completion of plans for a tool house, to be submitted to you later.
2. Permission to go forward with the new elevator.
3. The attendance of the president upon the meeting of the American Association of Teachers Colleges and the Superintendence Division of the N. E. A. at Atlantic City at State expense.

Respectfully submitted,

W. P. MORGAN, *President.*

The following recommendations made by him were approved by the Board:

1. Completion of plans for a tool house, to be submitted to the Board later.
2. Permission to go forward with the new elevator.
3. The attendance of the Presidents upon the meeting of the American Association of Teachers Colleges and the Superintendence Division of the National Education Association at Atlantic City at state expense.

At this point a question which had been previously raised was discussed in considerable detail by President Morgan. It related to the desire of teachers who receive a provisional certificate in exchange for their second grade certificate under the new certificating law to attend the teachers colleges and secure the year of work in a higher institution of learning, which is required in connection with three years of teaching to entitle them to exchange their provisional certificate for a limited state elementary certificate. After much discussion Mr. Mason offered the following motion:

Resolved that all teachers holding a provisional certificate secured in exchange for a second grade certificate under the present law, shall be admitted to the teachers colleges in Illinois with the same privileges and limitations which are accorded to those who enter with certificates of graduation from recognized four year high schools; the understanding being that the grades made by such teachers shall be certified to the Examining Board as college grades, although they will not be counted towards graduation until the high school condition is met.

After extended discussion this motion was passed unanimously.

NORTHERN ILLINOIS STATE TEACHERS COLLEGE.

President Adams presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

DeKalb, Illinois.
January 16, 1930.

To the Chairman and Members of the Normal School Board:

Gentleman: I submit the following report for the Northern Illinois State Teachers College:

I. STUDENTS.

1. Attendance, Fall Quarter, 1929-30.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors	11	12	23	8
Juniors	15	16	31	38
Sophomores	47	166	213	141
Freshmen	93	337	430	457
Special	3	1	4	10
Total college	169	532	701	654
b. DeKalb High School.....	148	202	350	380
Total above eighth grade	317	734	1051	1034
c. Elementary Grades:				
McMurry Training School...	94	105	199	238
Glidden Training School....	151	115	266	265
Affiliated Rural Schools.....	39	32	71	59
Affiliated Kindergarten	27	30	57	67
Grand total	628	1016	1644	1663

2. It might be interesting to the Board to note that nineteen members of the college dropped out of school during the Fall Quarter due to academic pressure, illness, and other causes, that eight graduated at the close of the Fall Quarter, and that at the beginning of the Winter Quarter twenty new students registered as well as several former students who were not in attendance during the Fall Quarter. This brings our present enrollment up to a total of 693. This makes an 8% increase over the Winter Quarter enrollment of last year.

3. The students whose names appear below graduated at the close of the Fall Quarter, November 27, 1929. Your approval of the awarding of these diplomas is requested.

SENIOR COLLEGE.

Degree of Bachelor of Education.
Ernest Edward Hanson

JUNIOR COLLEGE.

Marjorie Wayman Gable
Ersel M. Kettering
Gladys E. Mackender
Mary A. Rink

Janice Ardell Rudiger
Ruth G. Swanson
Grayce Genevieve Ziegler

4. I recommend that the students whose names are listed below be graduated at the close of the Winter Quarter, March 7, 1930, provided each has completed the graduation requirements for the curriculum on which he is enrolled.

SENIOR COLLEGE.

Prospective Graduates, March 7, 1930.
Anne L. Wildenradt

JUNIOR COLLEGE.

Prospective Graduates, March 7, 1930.

Anne Louise Eoten
Emma Agnes Florence
Gertrude Louise Hueber
Linda M. Kestila
Sarah Elizabeth LaMantia

Iva L. McCartin
Eloise H. Richardson
Isabelle Osborne
Erma A. Zugschwerdt

II. THE FACULTY.

1. Mr. Edward C. Page, who has been a member of the faculty of the Northern Illinois State Teachers College since the institution was started, died at his home, following a short illness, on December 26. I am not as yet ready to recommend Mr. Page's successor.

A committee of the faculty have asked permission to include in the present Board Report their appreciation of Professor Page. I am very glad to do so as Professor Page was a member of the teaching profession as well as a member of our faculty.

IN APPRECIATION.

We of the faculty of the Northern Illinois State Teachers College wish to express our sorrow and sense of loss in the death of our coworker, Edward Carlton Page. We have recognized in him one of the builders of our school. Selected by President John W. Cook as one of the first faculty, he shared with him from the beginning in shaping the policies that early gave the school its efficiency and worth. He contributed to traditions that gave it honor and that made it beloved by those who went from it. For over thirty years he gave of his best to further its interests and worked throughout its development with absolute loyalty to its ideals.

His qualities of personality counted richly in the lives of students. They had for him a spontaneous liking and they gave him their confidence. He had ever a faith in them and a keen interest in their achievements continued long after they left the school. His personal influence was felt in stimulating wholesome ways by hundreds of students who, as teachers in northern Illinois today, cherish his worth as a teacher and the memory of him as a personal friend.

His influence has counted beyond the school and classroom. In community affairs his activities have tended to keep the school vitally connected with the interests and realities of community life. Through his contributions to important historical and other organizations, he has added to the good name of the school. His Museum of History, which he developed to recreate for the children of the Training School the life of the past and to which he gave an untiring enthusiasm and a constant interest, became known to educators throughout the country and, to a certain extent, in foreign lands.

We know that in his going our school has lost a vital personal force that has counted in the whole of its development. We would extend to Mrs. Page our sincere sympathy in her bereavement, and we would express to her, to the Normal School Board, and to our own school world and our community our appreciation of the contribution of his work and of his personality in the life of our school and in its broader influence.

A Committee of the Faculty:

IDA S. SIMONSON
L. EVELINE MERRITT
S. F. PARSON
MILO L. WHITTAKER

2. Miss Edna G. Steele, a member of the Education Department, has severed her relations with the college due to an extended illness. I am not as yet ready to recommend Miss Steele's successor.

3. Miss Katherine Neptune, Assistant Librarian, is absent on sick leave for the balance of this term. She is now recuperating in the south. She will return to school at the beginning of the Spring Term. Miss Vivian

Hubbard has been appointed to fill this vacancy for the balance of this term at a salary of \$100 a month.

4. Miss B. Mae Small, who has been a member of the English Department for a number of years, requests a leave of absence for next year for additional study to complete the work for her Master's degree at the University of California. I recommend that this leave of absence without salary be granted.

5. Miss Alma Anderson, of Art Department, leave of absence.

III. OTHER SCHOOL EMPLOYEES.

Due to the death of Professor Page, the institution is faced with a necessity for putting a tremendous amount of historical museum material in shape or dispensing with it entirely. I recommend that the Board grant me authority to engage someone for a short time to try to put this material in shape. If such a person can be found they should be paid not to exceed \$150 a month for not more than three months. This amount can be paid out of Salaries and Wages.

IV. THE ORGANIZATION.

Upon vote of the faculty and after consultation with the Secretary of the Board, our calendar for the year was changed to include Thursday, January 2, and Friday, January 3, in the Christmas recess. This still leaves use with twelve full weeks of college work in this term. I desire the approval of the Board for this change.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES.

The Revolving Fund shows the following report from October 1, 1929 to December 31, 1929.

RECEIPTS.

Surplus from the 55th Biennium.....		\$30,611.85
Cash Received, October 1 to December 31, 1929—		
Board and Room, Williston Hall.....	\$13,798.20	
Meals, Williston Hall.....	727.41	
Registration Fees	4,753.00	
Library Fines	66.00	
Sale of Mimeograph Work.....	45.35	
Sale of Lesson Plans.....	26.50	
Transcript Fees	10.10	
Misc. Sales—Food, Wood and Garbage.....	46.45	
		\$19,473.01
Previously Remitted—July 1 to Sept. 30, 1929.....		15,585.04
		<hr/>
Total available in Revolving Fund, December 31, 1929.....		\$65,669.90

EXPENDITURES.

Salaries, Williston Hall and Employes.....	\$5,732.88	
Salaries, Faculty	8,309.97	
Food, Williston Hall.....	5,654.24	
Fuel for Cooking	153.28	
Laundry and Household Supplies.....	622.07	
Electricity	57.00	
Miscellaneous Supplies	511.65	
Repairs at Williston Hall.....	1,916.86	
Repairs in Buildings	422.00	
Furniture and New Equipment, Williston Hall.....	1,618.26	
New Clocks and Machinery for Industrial Arts Building and Gymnasium	1,169.72	
Drayage and Express	33.32	
Telephone	15.75	
		\$26,217.00
Expenditures previously reported, July 1 to September 30, 1929	16,575.85	
		<hr/>
		\$42,792.85
Balance on hand, Revolving Fund, December 31, 1929.....		\$22,877.05

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY. Action is requested on the following:

1. The awarding of the diplomas to the graduates when they have completed the requirements for the prescribed curriculums.
2. The appointment of Miss Vivian Hubbard at the salary indicated.
3. The granting of the leave of absence without salary to Miss B. Mae Small and Miss Anderson.
4. Permission to engage someone to put the museum material in shape.
5. Approval of the change in the school calendar.

Respectfully submitted,

KARL L. ADAMS, *President.*

The following recommendations in this report were approved by the Board:

1. The granting of diplomas to the graduates as given in the report upon the completion of the necessary requirements.
2. The appointment of Miss Vivian Hubbard as Assistant Librarian, at the salary of \$100 per month.
3. The granting of leave of absence without pay to Miss B. Mae Small of the English Department and Miss Alma Anderson of the Art Department.
4. Permission to engage someone to put the museum material in shape.
5. Change in the school calendar.

The Secretary presented President Felmley's letter of resignation, which reads as follows:

Normal, Illinois,
December 26, 1929.

To the Members of the Normal School Board:

For thirteen months I have made a strenuous effort to regain my health. I have reached a level at which I am able to discharge a large part of my duties as President, possibly the most important part; but there is much that a president should do that I am not doing and probably never shall be able to do.

I wish, therefore, definitely to resign my position as President of the Illinois State Normal University, said resignation to take effect on June 30, 1930, or at such earlier date as may seem for the best interests of the institution.

This resignation will enable your honorable body to begin at once to select a suitable successor.

Whether my resignation takes place at the later or an earlier date it should be possible in next year's payroll to place my name on the emeritus list with such duties as usually are assigned to a president emeritus.

With constant and grateful appreciation of the consideration that I have at all times received from your honorable body, I remain,

Faithfully yours,

DAVID FELMLEY.

In presenting this letter Mr. Blair said that no act he had performed for the Board had been accompanied by such sincere and profound regret. Several members of the Board expressed their regret that Mr. Felmley found it necessary to sever his connection as president of the school at the end of the fiscal year.

On motion his resignation was accepted.

A motion requesting the Secretary to write a letter to President Felmley expressing the appreciation of the Board for the great services that he had rendered to the cause of education in the State of Illinois was unanimously voted.

On motion the Board ordered that President David Felmley shall be placed on the retired list as emeritus president at \$3000 a year, beginning July 1, 1930, to perform such duties as may be assigned to him by the new president.

Mr. Bailey, one of the new members of the Board, suggested the need of knowing more about the Teachers Colleges. On motion of Mr. Blair the

Board authorized the new members to visit the Teachers Colleges at Normal, DeKalb and Carbondale. It set the next two meetings at Macomb and Charleston. This will give the new members an opportunity to get first hand impressions of all five colleges before the end of the year. The expenses of these members in visiting the schools are to be paid out of the traveling expense fund.

A motion was made asking that the Chairman of the Board should appoint a committee to select a successor to President David Felmley to recommend to the Board. Motion carried.

On motion the Board decided to meet in Macomb in April and in Charleston in June, the exact dates to be fixed after the presidents of the colleges had decided upon the best dates.

On motion the Board adjourned.

EDGAR B. STILL, *Chairman pro tem.*
F. G. BLAIR, *Secretary.*

Approved April 28, 1930.

STATE OF ILLINOIS
DEPARTMENT OF REGISTRATION AND EDUCATION

THE NORMAL SCHOOL BOARD

Ex-Officio Members

M. F. Walsh, Director of Registration and Education,
Springfield, Chairman

Francis G. Blair, Superintendent of Public Instruction,
Springfield, Secretary

Appointed Members

Term Expires

1931

Harriet A. McIntire, Mendota

Frank M. Hewitt, Carbondale

N. M. Mason, Oglesby

1933

Edgar B. Still, DeKalb

Mrs. Martin K. Northam, Evanston

Charles E. McMorris, Marshall

1935

Albert E. Bailey, Macomb

*Ernest E. Cole, Chicago

Mrs. G. W. T. Reynolds, East St. Louis

Presidents of Normal Schools

H. H. Schroeder, Dean
Illinois State Normal University, Normal

Henry W. Shryock, Ph. B.
Southern Illinois State Normal University, Carbondale

Karl L. Adams, B. S., A. M.
Northern Illinois State Teachers College, DeKalb

Livingston C. Lord, A. M., LL. D.
Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B., Ph. M.
Western Illinois State Teachers College, Macomb

* Term expired 1929.

STANDING COMMITTEES

Finance

Mr. Bailey
 Miss McIntire
 Mr. McMorris
 Mr. Mason
 Mrs. Northam
 The Chairman
 The Secretary

Faculty and Curricula

Mr. Cole
 Miss McIntire
 Mr. Bailey
 Mr. Still
 Mrs. Reynolds
 The Chairman
 The Secretary

Supplies and Equipment

Miss McIntire
 Mr. Cole
 Mr. Mason
 Mr. Hewitt
 Mrs. Northam
 The Chairman
 The Secretary

Buildings and Grounds

Mr. Still
 Mr. Cole
 Mr. McMorris
 Mr. Hewitt
 Mrs. Reynolds
 The Chairman
 The Secretary

Dormitory

Mrs. Reynolds
 Mr. Mason
 Mrs. Northam
 The Chairman
 The Secretary

MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

The Normal School Board met in the Teachers College Building at Macomb at 9:00 A. M., Monday, April 28, 1930.

Members present: Messrs. Bailey, Blair, Hewitt, McMorris, Mason, and Still; Mesdames Reynolds and McIntire.

Members absent: Messrs. Cole and Walsh, and Mrs Northam.

All of the college presidents were present.

Mr. Walsh, chairman of the Board, being unable to attend on account of illness, Mr. Still was chosen Chairman.

The minutes of the previous meeting, as printed and in the hands of the members, were approved.

EASTERN ILLINOIS STATE TEACHERS COLLEGE.

President Lord presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Charleston, Illinois.

April 28, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

I. STUDENTS.

1. Attendance—Winter Quarter, 1929-1930.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Senior class	19	23	42	31
Junior class	27	29	56	57
Sophomore class	66	136	202	183
Freshman class	90	182	272	411
Total	202	370	572	682
b. High School	91	133	224	218
Total in residence above eighth grade	293	503	796	900
c. Non-residents:				
d. Elementary Grades	111	155	266	267
Grand total of all stu- dents and pupils	404	658	1062	1167

2. Graduates.

I wish to submit the following students for graduation in 1930, provided they complete the required work by the close of the second half summer quarter August 29, 1930.

DEGREE—BACHELOR OF EDUCATION.

1. Gaylord Paul Bridges, Industrial Arts—Manual Arts.
2. Evelyn Clarice Carpenter, Social Science—English.
3. Sheldon Eugene Davis, Social Science—French.
4. Kermit Chancil Dehl, English—History.
5. Anne Elizabeth Driscoll, Social Science—Geography.
6. Gerald Walden Dunn, Social Science—Geography.
7. Nannie Isabel Ellis, Social Science—English.

8. Peter Bernard Fenolio, Industrial Arts—Manual Arts.
9. Charles David Foreman, Social Science—Geography.
10. Charles Christopher Frye, Social Science—Geography.
11. Paul Goodman, Industrial Arts—Manual Arts.
12. George Frederick Haddock, Latin—English.
13. Stella Araminta Holmes, Biological Science—English.
14. Richard Otis Level, Social Science—French.
15. Ida Mae Livingston, Latin—Mathematics.
16. Robert Thomas Lynch, Biological Science—French.
17. Gertrude Lucile Marker, Smith-Hughes Home Economics.
18. Vivian Lillie Marshall, Biological Science—Chemistry.
19. Lyla Anna Louise Messman, Primary Education—German.
20. John Ferdinand Miller, Social Science—English.
21. Burl Kenneth Mitchell, Physical Science—Mathematics.
22. Hazel Elizabeth Moore, Latin—French.
23. Helen Mae Moore, English—French.
24. Eugene Elsworth Norton, Social Science—Geography.
25. Harry Martin Pinkstaff, Social Science—Chemistry.
26. Effie Fern Prather, Art—Manual Arts.
27. Edward V. Price, Social Science—Chemistry.
28. Helen May Sheehan, Mathematics—History.
29. Howard Nolan Sims, Mathematics—Physics.
30. Morris Gerald Smith, Industrial Arts—Manual Arts.
31. Donald Lee Taylor, Mathematics—Physics.
32. Alice Rose Tinch, Smith-Hughes Home Economics.
33. Louise Marguerite Trager, Geography—French.
34. Jessie Hazel Voigt, Mathematics—Botany.
35. Hallie Blanche Whitesel, Art—Manual Arts.
36. Ruth Marie Zimmerly, English—Geography.

Men	19
Women	17
Total	36

JUNIOR COLLEGE DIPLOMA.

- | | |
|----------------------------------|----------------------------------|
| 1. Frances Reba Barlow | 43. Helen Irene Rossiter Inman |
| 2. Virginia Sue Barr | 44. Nelle Frances Maple Joneson |
| 3. Helen Black | 45. Bess Ethelbert Wesley Kinder |
| 4. Lillian Evelyn Brackebusch | 46. George Otis Koeberlein |
| 5. Edwin Samuel Brauer | 47. Helen Christine Lacey |
| 6. Franklin William Brauer | 48. Mary Mildred Delight Lambert |
| 7. Frances Harrison Breeden | 49. Esther Lape |
| 8. Blanche Pearl Brown | 50. Catherine E. McDowell |
| 9. Ethel Lucille Cheek | 51. Juanita Boyd McNeely |
| 10. Zelma Faye Cheesman | 52. Leah Naomi Middlesworth |
| 11. Mary Anna Christman | 53. Fonda E. Miller |
| 12. Eleanor Bernice Christner | 54. Vera Mae Miller |
| 13. Kenneth Wilson Connelly | 55. Mildred Belle Barr Mills |
| 14. Lelah Mae Cook | 56. Ivan Joel Mitchell |
| 15. Fern Sarah Covalt | 57. Clarence Edward Muchmore |
| 16. Charles Carr Cowger | 58. Nora Ellen Muchmore |
| 17. Jessie Elizabeth Craven | 59. Marguerite Marie Myers |
| 18. Earl Donald Curry | 60. Naomi LaRue Neisler |
| 19. Mary Catherine Curtiss | 61. Helen Maxine Oliver |
| 20. Thalma Meda Darling | 62. Elsie Margaret Pierce |
| 21. Ralph Newton Deverick | 63. John Holin Prater |
| 22. Ray Campbell Duncan | 64. Thelma Fern Price |
| 23. Edith Elizabeth Farn | 65. Havillah Ezra Reckling |
| 24. Mary Virginia Field | 66. Alice Estella Rutherford |
| 25. Thelma Edna Freeman | 67. Ida Marie Schraut |
| 26. Clara Rosalind Gerbig | 68. Annie Carolyn Schroeder |
| 27. Mary Elizabeth Gilbert | 69. Dean Francis Smith |
| 28. Hazel Emma Glatthart | 70. Ruth Vernette Spittler |
| 29. Gwendolene Elizabeth Goodman | 71. Gladys Eliza Squires |
| 30. Doris Elizabeth Gould | 72. Joseph Leon Strader |
| 31. Mildred Mabel Green | 73. Maurine Audrey Tate |
| 32. OGREATA May Grimes | 74. Frances Elizabeth Taylor |
| 33. Glenn Curtis Hall | 75. Inez Ruth Taylor |
| 34. Raymond Ralph Hall | 76. Rosa Gladys Todd |
| 35. Dorothy Elizabeth Hayes | 77. Blanche Alma Veeck |
| 36. Essie Iomia Hayes | 78. Rella Blanche Warner |
| 37. Dorothy Frances Henry | 79. Nellie Pearl Wilkinson |
| 38. Marguerite Charlotte Henry | 80. Enid Faye Wilson |
| 39. Dorothy Mildred Hill | 81. Kathleen Wilson |
| 40. Ruth Ellen Hogue | 82. Marguerite Irene Wilson |
| 41. Thelma Marie Honn | 83. Cleo Esther Wood |
| 42. Carolyn Belle Hopkins | 84. Iva Manila Zachary |

Men	16
Women	68
Total	84

II.

SALARY SCHEDULE—FIRST HALF SUMMER QUARTER, 1930.

Six weeks—June 9 to July 18.

Payable from appropriation for Salaries and Wages.

	Total Salary	June Portion	July Portion
Members of regular faculty—			
Ellen A. Ford.....Latin	\$750.00	\$375.00	\$375.00
Edson H. Taylor.....Mathematics	750.00	375.00	375.00
Simeon E. Thomas.....History	600.00	300.00	300.00
Fiske Allen .....Director of Training School	585.00	292.50	292.50
Isabel McKinney ...English	583.33	291.67	291.66
Lawrence F. Ashley.Manual Arts	583.33	291.66	291.67
Howard DeF. Widger.English	583.33	291.67	291.66
Ernest L. Stover....Botany	550.00	275.00	275.00
Ora L. Railsback....Physics	533.33	266.66	266.67
Friederich Koch ....Music	516.67	258.34	258.33
Bernhard P. Heubner.Education	500.00	250.00	250.00
Emily R. Orcutt....English	500.00	250.00	250.00
Nels O. Reppen....Education	500.00	250.00	250.00
Charles P. Lantz....Physical Education....	483.33	241.66	241.67
Ruth E. Major....School Music.....	483.33	241.67	241.66
Frank A. Beu.....Psychology and Educa- tion	483.33	241.66	241.67
Edith E. Ragan....English	450.00	225.00	225.00
Gilberta Coffman ...Training Teacher in 6th Grade.....	450.00	225.00	225.00
Florence E. Gardiner.Training Teacher in 3rd Grade.....	450.00	225.00	225.00
Grace Geddes .....Training Teacher in 2nd Grade.....	450.00	225.00	225.00
Anna H. Morse.....Training Teacher in 1st Grade.....	450.00	225.00	225.00
Grace E. Messer....Fine and Applied Arts.	433.33	216.67	216.66
Mary J. Booth.....Librarian	416.67	208.33	208.34
Lena B. Ellington...History	416.67	208.34	208.33
Laura J. Parker....English	416.67	208.33	208.34
Glenn H. Seymour...Social Science.....	416.67	208.34	208.33
Orra E. Neal.....English	400.00	200.00	200.00
Elizabeth Springstun.Training Teacher in 4th Grade.....	400.00	200.00	200.00
Franklyn L. Andrews.English	400.00	200.00	200.00
Alice M. Daniels....Mathematics	400.00	200.00	200.00
Wayne P. Hughes...Manual Arts.....	383.33	191.66	191.67
Walter M. Scruggs...Hygiene	350.00	175.00	175.00
Lorna D. Dixon....Mathematics	337.50	168.75	168.75
Eugene M. Waffle...English	333.33	166.67	166.66
Lillie S. Thompson..Home Economics....	333.33	166.66	166.67
Harlan L. Hassberg.Music	333.33	166.67	166.66
Nina F. Arnold.....Training Teacher in 5th Grade.....	333.33	166.66	166.67
Vick L. Langford...Manual Arts.....	316.67	158.34	158.33
May Smith .....Assistant Librarian....	283.33	141.66	141.67
Alice McKinney....Fine and Applied Arts.	233.33	116.67	116.66
Hazel I. Hicks.....Assistant Librarian....	166.67	83.33	83.34
Hallie B. Whitesel..Fine and Applied Arts.	112.50	56.25	56.25
Additional summer quarter teachers—			
Edwin T. Sheppard..Education	\$400.00	\$200.00	\$200.00
Oliver G. Hostetler..Education	375.00	187.50	187.50
J. H. Gore.....Education	400.00	200.00	200.00
Charles McIntosh...Rural Education.....	425.00	212.50	212.50
Helen Fern Daringer.English	425.00	212.50	212.50
Lena L. Baker.....Geography	375.00	187.50	187.50
Kathryn Kroenlein...Geography	400.00	200.00	200.00
June J. Ashley....Manual Arts.....	300.00	150.00	150.00
Alonzo F. Goldsmith.Mathematics	400.00	200.00	200.00
Irene Huss .....Penmanship	400.00	200.00	200.00
R. J. Seymour.....Physiology and Hy- giene	425.00	212.50	212.50
Bernice Dunn .....Recreation Director....	375.00	187.50	187.50
Ica Marks .....Laboratory Assistant..	250.00	125.00	125.00
Agnes F. Hatch....Training Teacher, Rural School.....	425.00	212.50	212.50
Lillian M. Waters...Student Assistant Li- brarian	175.00	87.50	87.50
Louise K. Stillions...Student Assistant Li- brarian	125.00	62.50	62.50
Lucile L. Burkybile.Student Assistant Li- brarian	75.00	37.50	37.50
Katharine Romizer...Student Assistant Li- brarian	75.00	37.50	37.50
Totals	\$24,276.64	\$12,138.32	\$12,138.32

SALARY SCHEDULE—SECOND HALF SUMMER QUARTER, 1930.

Six weeks—July 21 to August 29.

Payable from appropriation for Salaries and Wages.

	Total Salary
Members of regular faculty—	
Simeon E. Thomas.....History	\$600.00
Lawrence F. Ashley...Manual Arts	583.33
Howard DeF. Widger...English	583.33
Ernest L. Stover.....Botany	550.00
Albert B. Crowe.....Hygiene	533.33
Charles S. Spooner...Zoology	500.00
Charles P. Lantz.....Arithmetic	483.33
Glenn H. Seymour.....History	416.67
H. Harry Giles.....English	400.00
Wayne P. Hughes...Manual Arts	383.33
Ruby M. Harris.....Geography	383.33
Aileen E. Collins...English	333.33
Dorothy H. Moore...Fine and Applied Arts.....	300.00
Walter M. Scruggs...Laboratory Assistant	350.00
May Smith.....Librarian	283.33
Additional summer quarter teachers—	
Edwin T. Sheppard...Education	400.00
Oliver Hostetler...Education	375.00
Lillian M. Waters...Student Assistant Librarian.....	100.00
June J. Ashley.....Manual Arts (half time).....	150.00
Total	\$7,708.31

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION.

Proposed calendar for the year 1930-1931:

Fall Quarter, 1930-1931—Twelve Weeks.

Saturday, September 6, and Monday, September 8, 1930..Registration

Saturday, November 22 (Macomb).....Home Coming

Friday, November 28, 4:30 P. M.....Fall Quarter closes

Winter Quarter, 1930-1931—Twelve Weeks.

Monday, December 1.....Registration

Saturday, December 20, 4:30 P. M. and Tuesday, December

30, 7:25 A. M.....Holiday Recess

Friday, February 27.....Winter Quarter closes

Spring Quarter, 1930-1931—Twelve Weeks.

Monday, March 2.....Registration

Saturday, March 28, 4:30 P. M. and Tuesday, April 7, 7:25 A. M.

.....Easter Recess

Monday, June 1.....Spring Quarter closes

First Half Summer Quarter, 1931—Six Weeks.

Saturday, June 6 and Monday, June 8.....Registration

Friday, July 17, 12:10 Noon.....First Half Quarter closes

Second Half Summer Quarter, 1931—Six Weeks.

Monday, July 20, 8 A. M.....Registration

Friday, August 28, 12:10 Noon.....Second Half Quarter closes

Fall Quarter, 1931-1932.

Saturday, September 12 and Monday, September 14, 1931.....

.....Registration

V. THE CURRICULUM. No report.

VI. BUILDING AND GROUNDS.

Our need for a new library building with recitation rooms, and a new gymnasium is pressing and of vital importance to the progress of the school.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY. Action of the Board is requested to cover:

1. Salary schedule for Summer Quarter.
2. Proposed calendar for 1930-1931.
3. Students for graduation.

Respectfully submitted,

L. C. LORD, *President.*

The following recommendations were approved by the Board:

1. The salary schedules for the first and second summer terms, as presented in the report.
2. The 36 candidates for the degree of Bachelor of Education, as given in the report.
3. The 84 candidates for graduation from the Junior College, as given in the report.
4. The calendar for the next school year.

ILLINOIS STATE NORMAL UNIVERSITY.

Dean Schroeder presented the report for the Illinois State Normal University, which was received, placed on file, and is made a part of these minutes. This report follows.

Normal, Illinois.

April 28, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

I. STUDENTS.

Attendance Winter Term ending March 14, 1930.

No person counted unless in attendance at least one week.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College, Resident Students Post				
Graduates	2	1	3	...
Seniors, 36 credits.....	52	47	99	79
Juniors, 24 credits.....	45	51	96	100
Sophomores, 12 credits.....	78	279	357	368
Freshmen, below 12 credits..	146	545	691	726
Unclassified (over 21 yrs.)...	....	3	3	....
Total	323	926	1249	1273
b. High School	104	129	233	252
Total above 8th grade...	427	1055	1482	1525
c. Elementary Grades:				
Thomas Metcalf School.....	217	174	391	395
d. Auxiliary Training Schools:				
Soldiers' Orphans' Home....	304	237	541	592
Rural Schools	84	66	150	187
Total elementary	605	477	1082	1174
Total students and pupils	1032	1532	2564	2699

The following students are recommended for graduation provided they complete their courses as planned.

FROM SENIOR COLLEGE.
Degree, Bachelor of Education.

E—Industrial Arts	1
H—Home Economics	6
K—Teachers College	128
L—Supervisory	5
M—Principals and Superintendents.....	2

142

Allen, Ava Evelyn.....	L	Eertmoed, Jenness Wilhelmina.....	K
Anderson, Bessie Marie.....	H	Emery, Lola Anita.....	K
Bell, Mary Meadows.....	K	Fisher, Carolyn Uhland.....	L
Briner, Minerva LeBegue.....	H	Fulton, Altha Louise.....	K
Brown, Grace Eleanora.....	K	Hickey, Vera Rose.....	K
Browning, Aileen.....	K	Holz, Rena C.....	L
Carlson, Esther Duella.....	K	Isenhower, Mildred Louise.....	K
Castle, Esther Marian.....	K	Killian, Hannah Marie.....	K
Clark, Emma Pearl.....	K	Kinsella, Camilla Frances.....	K
Daly, Ciella Frances.....	K	Kinsella, Eugenia Anna.....	K
Davis, Blanche Elizabeth.....	K	Koerberlein, Edna Johannah.....	K
Davis, Nellie Irene.....	K	Lindsey, Nellie Blanche.....	K
Dexheimer, Bertha Katherine.....	K	Lowry, Margaret Lucille.....	K
Dondanville, Janet Elizabeth.....	K	McKinley, Lorraine.....	H
Dubson, Gladys Matilda.....	K	McKinley, Lyndal Marie.....	K

McMackin, Dena LuVerne.....	K	Snook, Ruth Mildred.....	K
Meikle, Grace Evelyn.....	H	Sorg, Bernice Evelyn.....	K
Miller, Mary Frances.....	K	Stierwalt, Gladys Maurine.....	K
Moore, Ivah Ellen.....	K	Stocker, Alice.....	K
Morgan, Ada Walden.....	L	Sulzberger, Hazel Vieta.....	K
Morganthaler, Helen Eleanor.....	K	Supan, Josephine Mary.....	K
Morrow, Martha Irene.....	H	Sutherland, Hazel Louise.....	K
Nelson, Ruth Lucille.....	K	Szabo, Sue Emma.....	K
Nugent, Julia Ann.....	K	Terrell, Gleynafa Donna.....	K
Odle, Geneva Portia.....	K	Terry, Beatrice Rachel.....	K
Pettit, Ida Janice.....	K	Thompson, Chrystal Fern.....	K
Pugh, Ruth Anna.....	K	Turner, Katharine Charlotte.....	K
Robinson, Eva Jane.....	K	Turner, Viola Nora.....	K
Robinson, Mary Alice.....	K	Tuttle, Elsie Florence.....	K
Roseman, Lela Marie.....	K	Van Etten, Lena Mae.....	K
Ross, Mary Ellen.....	H	Wallace, Maude Bruce.....	K
Ruppel, Katherine Elizabeth.....	K	Watt, Lois Helen.....	K
Sharp, Dorothy Gladys.....	K	Westhoff, Margaret Mary.....	K
Sims, Wilma Tressie.....	K	Williams, LuElla Bernalillo.....	K
Sister M. Immaculata Allen.....	K	Wright, Caryl Stewart.....	K
Sister M. Vigilius Sullivan.....	K	Wright, Hazel Titus.....	L
Skinner, Florence Mabel.....	K	Zorger, Mary Margaret.....	K

Ammon, Claude Harlan.....	M	Liddle, Earl Floyd.....	K
Bailey, Edgar Wilson.....	K	Litwiller, Roy Elmer.....	K
Barnes, Eugene Paul.....	K	Logan, Roy John.....	K
Barton, Thomas Franklin.....	K	Lucas, Joseph Clinton.....	K
Beier, Carl Lee.....	K	McBride, William Everett.....	K
Birkhead, Theodore Robert.....	K	McConnell, Fletcher Albert.....	K
Blair, Clarence David.....	K	Marston, Oliver Talmage.....	K
Bolin, Paul Leon.....	K	Means, George Robert.....	K
Boyd, Ralph Lester.....	K	Mooney, John D.....	K
Brandenburger, Friedolin R.....	K	Moore, Byron Russell.....	K
Brown, Glen Vilven.....	K	Moore, Roy Benjamin.....	K
Burlend, John Vincent.....	K	Norton, John M.....	E
Carlock, Horace Burton.....	K	Odell, Clarence Burt.....	K
Carpenter, George Wilber.....	K	O'Neal, Frank Emerson.....	K
Castle, Chester Burton.....	K	Patton, James Earl.....	K
Clark, Horace Havey.....	K	Petty, William Carl.....	K
Classon, Robert Harold.....	K	Phelps, William Earl.....	K
Crowder, Purl Ellis.....	K	Richert, Gottlieb Henry.....	K
Dawson, Clyde Finley.....	K	Robinson, John Leonard.....	K
Dragoo, Kenneth Leonard.....	K	Romine, Marion J.....	K
Drobney, Chester John.....	K	Rosenbery, John Burton.....	K
Falgier, George John.....	K	Russell, Loren H.....	K
Freehill, Raphael Anthony.....	K	Schroeder, Kuno Robert.....	K
French, Floyd.....	K	Scott, Richard Clyde.....	K
Haag, Wesley Gustave.....	K	Slichenmyer, Ellis Raymond.....	K
Hanson, Abel Aaron.....	K	Slichenmyer, Harold Lee.....	K
Heldt, Edward Carl.....	M	Smith, Kenneth Paul.....	K
Hill, Eugene Leonard.....	K	Spalding, Ross Edward.....	K
Hill, Melvin Howard.....	K	Stahl, Floyd Franklin.....	K
Horn, Earl George.....	K	Stivers, Stanley E.....	K
Jeckel, Louis B.....	K	Takecare, Ford Charity.....	K
Kambly, Paul Edward.....	K	Traughber, Robert Earl.....	K
Kuster, Warren Donald.....	K	Turner, Kenneth Weston.....	K
Leonard, John Carl.....	K	Wilson, Jesse Worley.....	K

FROM JUNIOR COLLEGE.

- 57—A—Upper Grades and Junior High School
- 92—B—Lower Grades
- 38—C—Kindergarten-Primary Grades
- 8—D—Music
- 6—E—Industrial Arts
- 7—F—Art and Design
- 9—G, G-E—Physical Education
- 7—H—Home Economics
- 3—I—Agriculture
- 38—J—Commerce
- 79—K, K-P—Teachers College
- 3—L—Supervisory
- 1—M—Principals and Superintendents
- 9—N—Country School

Alkire, Thelma Gladys.....	B	Arnold, Mary Lena.....	C
Allen, Roberta Koralie.....	K	Ashbrook, Bertha Bennett.....	K
Arbogast, Dorothy Wilhamene.....	K	Ashley, Mary Lois.....	A
Ardueser, Sylvia Ida.....	D	Bahr, Ruth Marie.....	A
Arnett, Irene.....	B	Baily, Elizabeth Frances.....	J

Balding, Edith Maxine	J	Galloway, Mary Emeline	C
Barnes, Laura Louise	A	Gathman, Leta Bierbower	A
Barrett, Evelyn Cleo	D	Geist, Janet Alice	B
Batson, Eunice Lenora	G	Gibson, Sybley	L
Batterton, Rachel Marie	C	Gilmore, Martha Loraine	H
Baty, Mary Isabel	A	Gimpel, Dorothy Maxine	H
Becker, Margaret Elaine	B	Glafka, Vera Henrietta	B
Bell, Ethel Lillian	G	Glenn, Emma Edith	K
Benton, Dorothy Elizabeth	H	Gotthardt, Evelyn Marie	B
Bergstrom, Rachel Fern	K	Gourley, Kathleen Summers	K
Berry, Anna Agnes	K	Grady, Julia Pauline	L
Betcher, Velma Mary	B	Green, Hazel Anna	K
Billingsley, Ethelynn Todd	D	Griffith, Zola Berenice	K
Bills, Mary Josephine	K	Grote, Marcella Elizabeth	K
Bishop, Mary Elizabeth	J	Groves, Dorothy Belle	B
Blan, Dorothy J.	B	Gudehus, Mary Catherine	D
Bloomster, Alice Maurine	B	Gullberg, Vera Marie	B
Bloomster, Elder Gretchen	F	Hallstein, Margaret Ellen	B
Boyd, Mary Edith	C	Hanson, Maurine Margaret	C
Bradshaw, Juanita Lois	A	Harper, Doris Elinor	J
Brannon, Bessie Louise	C	Hasenkemper, Augusta	B
Brewer, Leone Alberta	B	Hasenyager, Darlene Irene	B
Brewer, Mabel Marguerite	K	Haynes, Grace Irene	B
Britch, Nellie Mae	J	Healy, Gladys Lillian	A
Buchter, Velma Viola	A	Heinhorst, Hattie Kathryn	J
Bullock, Neva Lorraine	B	Heithaus, Gertrude Meta	N
Burch, Charlie	A	Held, Stella Marie	K
Burdette, Marie	A	Hendrix, Loretta Florence	B
Butterly, Sarah Marie	B	Henry, Mary Elizabeth	A
Capps, Mary Luese	J	Henry, Mildred Elizabeth	A
Carmichael, Catharine Loura	C	Hiett, Margaret Louise	K
Castle, Viola Carolyn	B	Higgins, Rowena	F
Cazier, Mabel Irene	B	Higgins, Ruth Ida	K
Chambers, Gertrude Lenore	F	Hills, Maxine Henrietta	N
Chesebro, Ruby Maude	K	Hollister, Grace Aldora	B
Chilberg, Irene Caroline	B	Horaney, Nola Belle	A
Christenson, Helen Lucille	B	Horn, Marian Elizabeth	J
Cleary, Mary Madelon	B	Hubbell, Edna Mae Lee	C
Clement, Velma Vereena	K	Hunter, Beatrice Nebraska	A
Clifton, Catherine Hope	C	Huson, Ruth Viola	A
Coe, Lola Cothorn	C	Hutson, Dorothy Nan	J
Coleman, Dorothea Aileen	G	Ives, Kate L.	B
Compton, Mary Merne	J	Jackson, Elizabeth Rose	K
Connole, Margaret Elizabeth	J	Jarrett, Kathleen Cecilia	A
Cooper, Marguerite Helen	C	Johnson, Dorothy Iolene	A
Cooper, Naomi Alice	K	Johnson, Frieda Amelia	A
Corneille, Sadie Wabel	K	Johnson, Helen Marian	J
Cowie, Mary Shaw	K	Jones, Laura Jeanette	A
Craven, Alzina Clara	B	Jones, Shirley Jeanette	C
Crihfield, Edna May	B	Jordan, Beatrice Mae	A
Crossman, Virginia Dare	B	Keller, Wilhelmina Elizabeth	A
Curry, Fern Gabrella	A	Kemp, Maurine Lydia	J
Curry, Lois Cornelia	B	Kiley, Carta Maloney	B
Custer, Lorraine Frances	C	Kinsinger, Esther Louise	F
Davies, Ruth Evelyn	B	Klein, Albertina Margaret	A
Dawson, Carrie Belle	A	Kohrman, Minnie Margaretha	B
Decker, Iona Maye	L	Kuhle, Ruth Juanita	A
Dennis, Margaret Elizabeth	H	Kukuck, Edna Dorothy	A
Dick, Ellen Louise	K	Kuntz, Edith Clara	B
Dirks, Dorothy Doris	C	Kurth, Mabel Nell	J
Downey, Mary Annis	C	Lee, Ruth Elinor	J
Drew, Aileen Margaret	B	Leigh, Evelyn Mary	B
Duckles, Mildred Mae	B	Lemen, Linnie Oma	A
Duginger, Mae Margaret	K	Lewis, Lucile Clara	B
Du Montelle, Gladys Emilie	B	Linn, Nona Fay	A
Dyer, Mildred Avynel	N	Littrell, Orvetta Bernice	K
Ebers, Mary Matilda	B	Long, Dorothy Charlotte	C
Edwards, Nannie Beatrice	C	Louis, Claro Mary	J
Eller, Hazel Idella	B	Lutz, Helen Elizabeth	C
Elliot, Faye Kathryn	D	McAllister, Hannah Ellwood	B
Elliott, Wilma Marie	K	McHenry, Mary Dorothy	J
Evans, Bertha Elizabeth	B	McKeen, Mary Libbie	K
Everett, Maria Isabel	C	McReynolds, Dorothy Jean	B
Faw, Linda S.	N	Madison, Ann Etta	F
Ferguson, Florence Leota	K	Mair, Audrey Catherine	B
Fieldhouse, Bernice Jeannette	B	Marshall, Lois Jeannette	B
Firchau, Geneva	B	Martin, Maude Berneice	B
Fischer, Ruth Lucille	B	Mason, Helen Elaine	C
Flenniken Gladys Wauneta	N	Mason, Lillian Thelma	K
Flinspach, Kathryn Lillis	A	Masters, Margaret Elizabeth	K
Fortner, Lucy Margaret	D	Mellish, Rachel Lodema	B
Frost, Treva Agnes	B	Mellor, Ruth	K

Meredith, Maude	B	Stone, Florence May	K
Middleton, Ruth Bell	B	Stoner, Lucille Vivian	D
Miglio, Mary Helen	A	Strode, Margaret Otylia	C
Miller, Bertha Theresa	A	Stubblefield, Miriam Sue	H
Miller, Irene Mae	C	Sullivan, Louise Mary	A
Morrison, Jennie Catherine	A	Sulzberger, Hirrele Matilda	B
Moss, Verma Evans	B	Swanson, Birdie Sweetland	A
Mumma, Helen Jane	B	Swanson, Florence Elizabeth	K
Murphy, Ada Kathryn	B	Syfert, Blanche	K
Myers, Eugenia Coddington	K	Sykes, Mildred Sarah	B
Nelson, Jeannette Estelle	B	Terry, Opal Bader	K
Nettleship, Tempa Gerhart	B	Terry, Virginia Mildred	K
Neumann, Jennie Fredericka	B	Thompson, Lucille Veva	K
Newton, Mildred E.	K	Tilton, Cora Alice	A
Nicholson, Elizabeth Jean	A	Tunks, Olyve Lucile	B
Nutter, Nellie Leigh	B	Turl, Gladys Irene	N
O'Brien, Anna Elizabeth	A	Turner, Lois Mary	B
O'Connell, Ercel Vera	B	Tuttle, Dorothy Alice	B
O'Malia, Mildred Gertrude	A	Vance, Louise	H
O'Neal, Opal Branom	K	Vandaveer, Elta Margeine	J
Parker, Mildred Genevieve	A	Van Dettum, Mabel Josephine	G
Parkin, Elisabeth	C	Van Deusen, Helen Adeline	C
Parks, Wilma Mae	G	Waggoner, Mildred Odelia	K
Parrish, Cleva Ruth	G	Walker, Olive Amanda	C
Pierce, Rita Maxine	K	Walker, Quintilla	A
Piggott, Geneva Jeanette	C	Wallace, Ferne Maxine	A
Pilchard, Eliza Maree	A	Wallace, Ruth	A
Porter, Irene M.	B	Wallen, Sula Susan	B
Powel, Florence A.	B	Walsh, Juel Elizabeth	B
Powers, Maysie Miriam	B	Ward, Ardella E.	A
Pratt, Catherine	B	Washburn, Eleanor Margaret	C
Price, Audrey Anna	A	Watkins, Guadalupe Salina	A
Pritchett, Elizabeth Waller	C	Way, Melvina Elizabeth	J
Puckett, Alma Lee	C	Weart, Elizabeth	C
Pulsipher, Lois Chilson	J	Weaver, Evelyn Marie	K
Ramsey, Thelma Estelle	B	Webb, Edna Blanche	J
Reece, Florence Lucile	C	Webster, Minnie Rebecca	B
Reed, Betty Maurine	B	Weingartner, Margaretta Ruth	J
Reis, Marie Elizabeth	K	Weiss, Verelda Mary	F
Revell, Delia Frances	C	Weich, Martha Grace	C
Rhoden, Bertha Marie	B	Wendt, Roberta Louise	C
Rhymer, Rue Marie	C	Williams, Marie Louisa	A
Riemer, Charlotte Elnora	J	Williams, Thelma Ilene	J
Ripley, Gladys Lillian	K	Anderson, Millard Orrin	K
Rolf, Freda Estell	B	Armstrong, Jesse Eugene	K
Rollings, Wilma Pauline	K	Baldwin, L. Ivan	E
Ruben, Ekelenia	K	Barber, Robert Barton	K
Rudasill, Lois Rowena	K	Barclay, Robert William	E
Sale, Laura Muriel	A	Blatt, Luther Gilkerson	K
Sawyer, Elizabeth Helen	B	Brewer, Joseph Arthur	A
Scaggs, Marjorie Janet	A	Bryan, Earl Scott	E
Schade, Marie Emelia	A	Cade, Carroll Burton	J
Schafer, Claudina	B	Cork, Willow Andrew	A
Scharfenberg, Grace Tina	B	Coursey, Harry Marion	E
Schmidt, Vera Leona	B	Craig, Wilbar Alexander	G-E
Schnellbacher, Marie Josephine	B	Dillon, Roy Richard	K
Scott, Florence Marie	K	East, Roy Donald	K
Schumacher, Mildred Emma	J	Fisher, Homer Cleo	E
Seeley, Vivian Leone	K	Frohardt, Waldo Emerson	E
Seifert, Emeline Freda	B	Gambrel, Frank Bloye	J
Seitz, Vera Inez	N	Glasgow, Arthur	K
Shaff, Jeannette Naomi	K	Graack, George William	K
Shaw, Marian Augusta	F	Grant, Lester James	M
Sheridan, Magdalen Virginia	C	Haag, Everett LeRoy	J
Shols, Eunice Florence	B	Henebry, James Everett	J
Simko, Mary Frances	K	Hovious, Roy Robert	I
Smart, Jean Onida	B	Kendall, Kenton Augustus	K
Smith, Helen Journell	A	Koehler, Freeman A.	I
Smith, Ruby Margaret	H	La Fief, John William	K
Snook, Margaret Elizabeth	A	Lanterman, Verne Forrest	K
Snyder, Anna Pearl	A	McConnell, Gerald Leonard	K
Spencer, Bessie Louise	B	Madix, Edward Glen	J
Spivey, Margaret Wells	K	Martin, Charles Herman	J
Stamm, Mildred Florence	N	Maurer, Jesse John	K
Stephens, Ada Fern	C	Miller, Clarence Adolph	K
Stevenson, Mary Adeline	J	Monk, Joseph Alfred	K
Stewart, Margaret	K	Obourn, Glen Harold	J
Stewart, Olive	B	Parrill, Irwin Homer	I
Stewart, Virginia Mary	B	Phelps, Orson Murriel	K
Stivers, Edna Christelle	K	Reece, Wilbur Taylor	K
Stoeverner, Marie Anna	B	Riedel, Oswald Henry	K
Stone, Bernice	A	Rutherford, Joseph Carroll	K

Ryan, Everette Matthias.....	K	Wilson, Florence A.....	C
Sager, Frank.....	K	Wilson, Florence Lucille.....	J
Sartain, Bruce Wayne.....	K	Wilson, Gladys Greyl.....	N
Scott, Wayne William.....	G-E	Winebrenner, Rachel Isabel.....	A
Striegel, Louis Eugene.....	G-E	Winsor, Dorothy Evelyn.....	C
Valentine, Ira Peyton.....	K	Wittrock, Alma Martha.....	B
Webb, Charles Rudolph.....	J	Wood, Louise Cecelia.....	A
Willett, Mervel Arewine.....	K-P	Wunsch, Florence Elizabeth.....	B
Williams, Wilma Eleanor.....	D		
Willy, Mary Jane.....	A		
Wilson, Alice Mayre.....	K		

At the end of the Spring Term, 1929, Miss Eunice Cox, one of our students in the Commercial Department, was placed on probation because of failure to carry the required amount of work. During the succeeding two summer half terms she again failed to carry the required amount of work and as a result, under the automatic operation of one of our rules, was excluded from school for the period of one year.

During my absence from school in the latter part of July, Miss Cox complained to President Felmley that some of her failures were caused by the unfairness of her instructors. President Felmley made a critical and thoroughgoing investigation into the charges and arrived at the conclusion that they were not well founded. He informed Miss Cox to this effect in a letter dated July 31, 1929, in which he also says: "Of course, if we cannot give you all the help that you need, or the help that you feel that you must have, it may be necessary for you to attend some other school where conditions are better."

Miss Cox continued writing to President Felmley but he paid no further attention to her letters. During all this time she was also writing to me, asking me to exercise my prerogative as Dean to suspend the operation of the rule. This I did not see fit to do in the face of an adverse decision by the head of the institution.

In view of the fact that this matter has been brought to the attention of the Board, it is necessary to point out certain considerations that might be overlooked by those who are not familiar with the facts. President Felmley was convinced that Miss Cox was mistaken in her charges of unfairness. Every teacher with whom she has had work will testify that she is not a strong student. Ordinarily we assume that the consensus of opinion of a fairly large group of people of at least ordinary intelligence is probably more reliable than that of a single individual. It would appear that President Felmley's decision was warranted.

II. THE FACULTY.

At the last meeting of the Normal School Board the resignation of President David Felmley was presented and accepted. Before this resignation reached the Board President Felmley had passed into a state of coma from which he never recovered sufficiently to be informed of the action of the Board. On January 24 he passed away. Needless to say his death was a loss from which the Illinois State Normal University will not soon recover. It was a fortunate thing that during those last fourteen months of his life he had been able with heroic fortitude to continue some of his most important functions, to direct others, and to counsel with reference to all the rest, thus enabling his coadjutor gradually to take over more and more of these functions and finally to assume the full burden of the administration. Somehow we have managed to carry on, even though the load was heavy, the responsibility great, and authority only implied.

Shortly after the meeting of the Board Mr. L. W. Hacker, head of our Rural Education Department, asked for a leave of absence to enable him the better to conduct his campaign to secure the nomination, on the Republican ticket, as candidate for the office of State Superintendent of Public Instruction. There was no precedent to go by. Furthermore, the request could not be granted without infringing on a prerogative of the Board, namely, its legislative function of determining new policies. This could no more be done than for the president of the institution to grant a sabbatical leave at half pay prior to the Board's adoption of a policy authorizing such administrative action. I, therefore, suggested to the Chairman of the Board

that he communicate with the individual members of the Board to ascertain their respective opinions with regard to the matter. While such registration of the opinions of the individual members of the Board would not constitute official action by the Board, it would indicate what such action would have been had the Board met in time to act on the request.

A majority of the members of the Board having indicated a favorable attitude toward the matter, the request was granted. Mr. Hacker's leave of absence was for four school weeks beginning Monday, March 10. During this time his duties at the institution were assumed by Miss Bessie Hibarger of the Price affiliated school. Miss Hibarger was paid \$300 for the month's work. Miss Hibarger's pupils at the Price School were taught in the meantime by Miss Cora Belle Skaggs of the Rose Hill School, Miss Skaggs transporting her own two pupils from the Rose Hill School to the Price School, thus temporarily consolidating the two schools. In addition to compensation received from these two school districts Miss Skaggs received \$100 from the Illinois State Normal University with the understanding that she was to pay for the transportation of her pupils, to carry accident insurance for them, and to pay for janitor service.

ADDITIONAL TEACHERS EMPLOYED FOR MID-SPRING HALF-TERM, 1930.

Caldwell, Elsie G.	Geography	\$330
Childress, Leslie	Arithmetic	330
Cole, E. L.	Education	360
Green, Helen R.	Botany and Zoology	300
Ramsey, Mrs. May	English Grammar	330
Turner, Kenneth	History	270

ADDITIONAL TEACHERS EMPLOYED FOR FIRST SUMMER HALF TERM.

Baker, Emily V.	Geography	\$300
Barthelman, Mrs. Edna	Music	300
Beadles, William T.	Economics	330
Burgess, Rose	Observation 1st grade	300
Caswell, Omar	Education	360
Childress, Leslie	Arithmetic	330
Coatney, Elmer	Education	360
Decker, Charles E.	Education	360
Edmunds, Henry H.	Arithmetic	360
Guanella, Clementine	Literature Method	330
Henderson, Mrs. Stella	Education	300
Hinshaw, Bernard	Art	330
McCormick, Edward L.	Education	360
McCulloch, H. W.	Psychology	330
McGregor, Rob Roy	History	360
Martin, Olive Eden	Grammar	300
May, Eric O.	Education	360
Merwin, Mrs. Fannie Spaits	Rural Education	300
Moore, B. C.	Education	360
Mull, Lewis	Education	360
Nicholson, Donald H.	History	360
Oldaker, Ethel	Business Mathematics	300
Powers, Elmer W.	Education	360
Robinson, Esther	Art	270
Ross, Josephine	Dressmaking	300
Rucker, Robert W.	Geography	360
Scheffel, Earl R.	Geography	360
Simer, Park H.	Biology	360
Stone, Ivan	History	360
Strow, Carl W.	Sociology	360
Stutzman, Dorles	Sociology	300
Taylor, Albion G.	Economics	360
Toussaint, Sylvester R.	Public Speaking	360
Wheeler, Bruce E.	Arithmetic	330
Wright, A. Thurman	Literature	360

TEACHERS EMPLOYED FROM FIRST SUMMER HALF TERM FROM REGULAR FACULTY.

Herman H. Schroeder	Administration	\$600
Edwin A. Turner	Education	660
Harvey A. Peterson	Psychology	540
Constantine F. Malmberg	Psychology	450
Linder W. Hacker	Rural Education	480
Thomas J. Lancaster	Psychology	420
Russell Packard	School Management	390
Clarence Orr	Education	480

Harriett Berninger	Introduction to Teaching	300
Bessie Hibarger	Rural Education	300
Edith Irene Atkin	Arithmetic	420
Ralph Fogler	Arithmetic	390
Elinor Flagg	Arithmetic	360
Erma Imboden	Arithmetic	180
Arthur R. Williams	Accounting	540
Harry F. Admire	Accounting	360
Jane Church	Commercial Law	300
Alta Day	Shorthand	300
Irene H. Johnson	Typing	300
Howard W. Adams	Chemistry	540
Ralph Linkins	Biology	540
Ernest M. R. Lamkey	Botany	480
Clyde W. Hudelson	Agriculture	480
John Fraley	Nature Study	390
Bertha Royce	Zoology	390
Thomas M. Barger	Physics	390
Leon Smith	Physics	390
Arthur J. Hollowell	Chemistry	360
Neva McDavitt	Nature Study	345
Eleanor Hatfield	Botany	300
Clarence Cross	Physics	200
Robert G. Buzzard	Geography	570
Mabel Crompton	Geography	360
Edna Gueffroy	Geography	300
William A. L. Beyer	History	570
Charles A. Harper	History	480
Dorothy Garrett	History	390
Gertrude Stephens	History	360
John Kirneman	Sociology	450
O. Lillian Barton	Sociology	450
Clifford Moore	Economics	330
J. Rose Colby	Literature	540
Esther Vinson	Literature	360
Laura H. Pricer	Grammar	390
Alma Hamilton	Grammar	360
Regina Connell	Grammar	300
George M. Palmer	Advanced Exposition	540
Agnes Rice	Primary Reading	360
Lora M. Dexheimer	Intermediate Reading	330
Margaret E. Lee	Children's Literature	420
Mabel Allen	Reading of Poetry	300
Elmer W. Cavins	Phonics	360
Katherine Carver	Latin	360
Margery Ellis	French	330
Jennie Whitten	Spanish	150
F. W. Westhoff	Music	540
A. C. Newell	Industrial Art	540
Chester Hammerlund	Industrial Art	420
Kenyon Fletcher	Printing	420
Marion Allen	Art	360
Clarissa E. Ela	Art	330
Helen Bryant	Art	330
Jessie Rambo	Home Economics	450
Dr. Rachel Cooper	Health Education	450
Grace Shea	Health Education	270
Margaret Barto	Physical Education	420
Joseph Cogdal	Physical Education	390
Marguerite Field	Physical Education	300
Christian Harpster	Practice	330
Christine Thoene	Practice	330
Jessie Dillon	Practice	330
Irene Royce	Practice	300
Eleanor Welch	Librarian	420
Ebba Hammarlund	Assistant Librarian	270

 \$29,135

TEACHERS EMPLOYED FOR SECOND SUMMER HALF TERM, 1930.

Ralph W. Pringle	Education	\$600
Manfred J. Holmes	Education	570
Georgé H. Brinegar	Education	510
Charles E. Decker	Education	450
Harvey A. Peterson	Psychology	360
Linder W. Hacker	Rural Education	360
Constantine F. Malmberg	Education	330
Thomas J. Lancaster	Education	330
Russell Packard	Education	330
Stella Henderson	Education	300
Edith Irene Atkin	Arithmetic	330

Harry F. Admire.....	Shorthand and Typing.....	300
Leslie Childress.....	Arithmetic.....	330
Clarence Cross.....	Physics.....	450
Ralph Fogler.....	Physics.....	330
Thomas Douglass.....	Chemistry.....	330
Arthur J. Hollowell.....	Chemistry.....	330
Ralph W. Linkins.....	Biology.....	330
Parke Simer.....	Botany.....	360
John Fraley.....	Nature Study.....	360
Eva O. Schley.....	Physiology.....	300
Robert G. Buzzard.....	Geography.....	360
Earl Scheffel.....	Geography.....	360
Riley O. Staats.....	Geography.....	330
Robert W. Rucker.....	Geography.....	300
Emily V. Baker.....	Geography.....	300
Ignatius D. Taubeneck.....	History.....	360
Bertha Noel.....	History.....	300
Clifford W. Moore.....	Economics.....	450
Richard Browne.....	Economics.....	420
Carl W. Strow.....	Sociology.....	360
A. Thurman Wright.....	Literature.....	360
Esther Vinson.....	Literature.....	330
Grace Nix.....	Literature.....	330
Grace Thomasma.....	Literature.....	330
Regina Connell.....	Grammar.....	300
Dorothy Hinman.....	English.....	135
Lura M. Eyestone.....	Primary Reading.....	330
Verna Grubbs.....	Reading Method.....	330
Blaine Boicourt.....	Music.....	390
Chester Hammerlund.....	Industrial Art.....	300
Kenyon Fletcher.....	Printing.....	300
Margaret Kerfoot.....	Art.....	300
Esther Robinson.....	Art.....	270
Dr. Rachel Cooper.....	Health Education.....	450
Clifford Horton.....	Physical Education.....	480
Juanita Brown.....	Physical Education.....	300
Hazel Wright.....	Practice.....	300
Gertrude Andrews.....	Library Management.....	300

17,265

III. OTHER EMPLOYEES. No report.

IV. ORGANIZATION.

The new courses in printing offered in our special curriculum in industrial arts are proving to be a valuable addition to this curriculum. Incidentally some of the projects being worked out by the students very materially facilitate certain phases of administrative routine. A variety of blanks used in the different offices have been printed in our own shop, so also the student programs for the winter and the spring terms. Just recently with a slight amount of paid help, the students in these courses printed the summer school announcement, the composition work for which was set up elsewhere under the direction of the Superintendent of Printing of the Department of Purchases and Construction.

As yet we have not been able to do very much in the new courses in auto-mechanics, owing in part to relative lack of equipment. But here also the prospects for a noteworthy improvement are good.

CALENDAR FOR 1930-31.

The school year of forty-eight weeks is divided into three terms of twelve weeks each, and two summer half-terms of six weeks each. A mid-spring term of six weeks runs parallel to the last half of the spring term.

Registration in each term begins on the preceding Saturday.

SUMMER SESSION, 1930.

Saturday, June 14—Registration First Summer Half-term begins.

Monday, June 16—First Summer Half-term begins.

Saturday, July 26—Registration Second Summer Half-term begins.

Saturday, August 30, (noon)—Second Summer Half-term ends.

FALL TERM, 1930.

Wednesday, September 10—Opening of Elementary Training School.

Saturday, September 13—Registration Fall Term begins, College and High-School Departments.

Friday, October 10—Annual Homecoming.

Friday, December 5—Fall Terms ends.

WINTER TERM, 1930-31.

Monday, December 8—Winter Term begins.

Saturday, December 20—Recess of two weeks.

Monday, January 5—Winter Term, resume.

Friday, January 23—Theta Alpha Phi—Jester Play.

Wednesday, February 18—Founders' Day Celebration.

Saturday, February 28—Annual Contest in Oratory.

Friday, March 13—End of Winter Term.

SPRING TERM, 1931.

Monday, March 16—Spring Term begins.

Thursday, March 26—Freshman-Junior Class Play.

Saturday, March 28—Easter vacation ten days.

Tuesday, April 7—Spring Term resumes.

Saturday, May 2—Registration Mid-Spring Half-term.

Tuesday, June 9—Sophomore-Senior Class Play.

Wednesday, June 10—Alumni Reunion.

Thursday, June 11—Annual Commencement Exercises.

SUMMER SESSION, 1931.

Saturday, June 13—Registration First Summer Half-term begins.

Saturday, July 25—Registration Second Summer Half-term begins.

Wednesday, September 2—Second Summer Half-term ends (noon).

Monday, September 14—Fall Term begins; College and High School.

V. CURRICULUM.

Early in the administration of President Felmley the Illinois State Normal University began to give specific preparation for special lines of teaching instead of depending on a general preparation to be given to all students whatever their specific teaching positions might be later on. Of late years we have not been holding consistently to this eminently sound principle or policy. As long as only two years of preparation were required on the part of elementary school teachers whereas four years of preparation were necessary in the case of teachers for the larger high schools, it was sufficient to offer two year curricula for the former and four year curricula for the latter. But within the last few years an ever increasing number of students who have finished various two-year curricula have been coming back to us to get their degrees by attending an additional two years. A large proportion of these students have entered Curriculum K which is designated to prepare high school teachers. We have been permitting this practice, thus subscribing by implication to the doctrine that two years of specific preparation for teaching in the kindergarten or the lower grades or the upper grades or in music or art or home economics, etc., is just as good a preparation for high school teaching as is the first two years work in Curriculum K which is specially designed to prepare high school teachers.

This practice needs to be changed. We are planning to expand a number of two-year curricula into four-year curricula, and to discontinue the giving of credit in Curriculum K for courses that have no appreciable value as a preparation for high school teaching.

Another change made necessary by the stand taken by two of the chief accrediting agencies that concern teachers colleges in this section of the country is that of the faculty load as expressed in the number of teaching periods. Where our regular load has been twenty class periods, the number will have to be reduced to sixteen.

VI. BUILDINGS AND GROUNDS.

Owing to the fact that the equipment for the David Felmley Hall of Science has been only partially installed, only a fraction of our science classes are as yet being accommodated in their new quarters. At the present

time the work is progressing at a more satisfactory pace and promises to be completed before the opening of our summer session.

On the recommendation of a committee our faculty proposes to commemorate the names of the following former teachers of science at the Illinois State Normal University by having the same placed on a bronze tablet attached to one of the inner walls of the David Felmley Hall of Science:

JOSEPH ADDISON SEWELL. Natural Science, 1860-1872.

JOHN WESLEY POWELL, Geology, and Curator of Museum of Natural History, 1867-1872.

STEPHEN ALFRED FORBES. Zoology, and Curator of Museum, 1872-1884.

MINOR LAWRENCE SEYMOUR. Natural Science, 1878-1888.

BUEL PRESTON COLTON. Natural Science, 1888-1906.

FREDERIC DELOS BARBER. Physical Science, 1898-1924.

ALICE JEAN PATTERSON. Nature Study, 1906-1929.

JOHN LOSSEN PRICER. Biology, 1910-1920.

It is also proposed to erect a similar tablet with the names of former students of the Illinois State Normal University who have attained distinction in the field of Science. The committee has not completed this list.

The committee of our faculty which was asked to recommend a new name for the gymnasium completed in 1926 and called the Felmley Gymnasium proposed the name Henry McCormick Gymnasium. Our faculty approved the recommendation and in turn recommend the name to the Board.

The new clock and bell system installed in our institution during the latter part of December has now been tested for more than three months and has given perfect satisfaction.

On Sunday afternoon, March 16th, the Normal fire department was called out by an alarm sent in from Fell Hall, our young women's dormitory. The belt on the engine of the refrigerating apparatus had burned asunder raising a cloud of smoke; the same thing had happened perhaps a dozen times before, but without causing any alarm.

On Tuesday evening, April 1, the department was again called to the campus, this time because of a fire in the janitor's room in the Main building. The fire was out before the department arrived, some of our young men students having extinguished the same by using several fire extinguishers and the two hose lines in the basement. The damage was slight, merely charring one side of an old work bench, and two boxes. It was impossible to determine whether the fire had come about in the way of spontaneous combustion or had been caused by the dropping of a match. The janitor is certain that no oil soaked rags had been left in the room. The occurrence suggests the need of protection for our records. The next budget ought to make provision for a fireproof vault in which to keep our most valuable records, especially those of students credits.

VII. AUXILIARY ENTERPRISES.

At the January meeting of the Board Mr. Beekman raised a question with regard to the Bookstore at the Normal University. A complaint had been made by a dealer with regard to the property of maintaining a bookstore in a state institution. Since then this dealer has withdrawn his objection to the renting of textbooks, and now directs his attack against the sale of stationery and other supplies.

When the Illinois State Normal University was first established tuition was furnished free of cost as were also textbooks and stationery. The increasing costs brought on by the Civil War induced the State Board of Education in 1865, to discontinue the practice of furnishing free stationery to students. Four years later the Board stopped the practice of furnishing free textbooks. At different times during the years that followed various expedients were employed for meeting the difficulty. During part of this period enterprising students conducted a book and stationery store. Then there followed an extended period during which our students were dependent on

privately owned bookstores in the community. The arrangement was far from satisfactory, largely because of delays in organizing classes owing to the inadequate supply of books kept on hand.

At a meeting of the State Board of Education, September 21, 1910, President Felmley was instructed to correspond with the other state normal schools of the country as to the success and advisability of the plan of renting textbooks to the students of the normal schools, and to make a report at the next meeting. President Felmley wrote to all of the normal schools of the country and to some city training schools. He received replies from 118 schools. In 29 schools, including the Normal University, the students bought their books of local dealers; 17 normal schools maintained book stores at which text books were sold, usually at cost; in 38 of the schools reporting textbooks were furnished free of charge; the remaining 34 schools rented textbooks to students. President Felmley's complete report is to be found on pages 10-12 of the proceedings of the State Board at their meeting December 21, 1910. At this meeting the Board adopted the plan of renting textbooks to students and moved to ask the Legislature to appropriate \$8,000 for this purpose.

The appropriation asked for was refused by two succeeding General Assemblies, but the 49th appropriated \$2,000 per annum for this purpose. In his report to the Board at its meeting in December, 1916, President Felmley reported as follows:

"During August we purchased from the local bookstores their stocks of salable books for \$2,059.57. We have expended the remainder of the \$4,000 and a further sum of \$170.03 for textbooks, notebooks, pencils, hand magnifiers, and rainproof book bags. All articles are sold outright, at net wholesale cost, which averages about 20 per cent below the list price. Books returned in good condition are repurchased with a deduction of one-fifth of list price. Since we receive the cash value of every book or other article before it leaves the library, the permanent investment is only for the surplus stock carried on our shelves."

In his report for June, 1917, President Felmley said: "We sell also pencils, drawing tablets, notebooks, and the inexpensive drawing instruments and magnifiers."

At the first meeting of the Normal School Board, organized under the Civil Administrative Code and controlling the five state teachers colleges, the chairman of the board, Dr. Francis W. Shepardson "presented a plan for the organization and management of the dormitories, farms, and textbook libraries run in connection with the normal schools of the state." The plan was adopted and an agreement drawn up between the Director of Registration and Education and President Felmley, as follows:

"1. That the Text Book Library and School Store shall be administered in accordance with the primary purpose of furnishing books for the use of students in the institution.

2. That in connection with such administration the State of Illinois is to be saved free from any financial obligations whatsoever.

3. That the stock of the Text Book Library and School Store is to be kept in good condition, ordinary wear and tear excepted; and is to be surrendered in such condition at the end of the school year."

Since that time our practice has remained essentially the same, except that a few types of articles are now being sold that could hardly be called instructional supplies, such as engraved stationery. It would have been a simple matter for the acting head of the institution to put a stop to the sale of these articles, had he been consulted about the matter. It seems, however, that objection is being raised not merely against the sale of non-instructional supplies but against the sale of instructional supplies as well. The query suggests itself, was the Illinois State Normal University established for the benefit of a few local merchants or was it established to prepare teachers for the common schools of Illinois and thus for the benefit of all the people of the commonwealth? Should the institution give up the attempt to keep the cost of instruction at a minimum because some local merchant is thereby deprived of the opportunity to make acceptably large profits from our students?

The State Board of Education never took such a view of the matter, nor has the State Normal School Board. Is there any good reason for taking a different position now? The present arrangement is by far the most satisfactory disposition of the matter that has been tried.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Action is requested as follows:

1. Approval of President Felmley's decision in regard to Miss Cox.
2. Approval of the list of candidates for graduation.
3. Approval of the leave of absence granted to Mr. Hacker, and of the substitute teaching made necessary by this leave.
4. Approval of the salary schedule for the Mid-Spring and the two summer half-terms.
5. Approval of the calendar for 1930-31.
6. Approval of the plan to place memorial tablet in the David Felmley Hall of Science.
7. Re-naming the Felmley Gymnasium the Henry McCormick Gymnasium.
8. Reconfirming the Board's adoption of the policy of renting textbooks and selling or renting instructional supplies to students in the Textbook library of the Illinois State Normal University.

Respectfully submitted,

H. H. SCHROEDER, *Dean*.

Two items in his report were presented considerably in detail. One was the case of Miss Eunice M. Cox. It was his conclusion that the action taken by the late President David Felmley was warranted by the facts in the case.

He also brought forward the matter of the "bookstore," as it is commonly called. His report, which is made a part of these minutes, contains a detailed history of this adjunct to the school. It appears from the report that the Board definitely approved the plan of renting to the students all books needed in the regular work of the school, and authority was given for selling the students "instructional materials." Dean Schroeder said that there might have been at times articles sold which did not come under these heads. Complaints had been made against this plan, and Dean Schroeder presented arguments to justify its existence. In the discussion it became very clear that the Board does not wish to approve any activities on the part of the normal schools which come in competition with private business. It appeared, however, that the long existence of this feature and the great usefulness of it to the students justified its continuance. However, the Board expressed itself emphatically against anything being sold outside of instructional materials.

After this discussion the following recommendations were approved:

1. President Felmley's decision in regard to Miss Cox.
2. List of candidates for graduation, as given in the report.
3. Leave of absence to Mr. Hacker and substitute teaching made necessary by this leave of absence.
4. Salary schedules for the mid-spring and two summer half-terms.
5. Calendar for the year 1930-1931.
6. To place a memorial tablet in the David Felmley Hall of Science.
7. To name the Felmley Gymnasium the Henry McCormick Gymnasium.
8. To rent textbooks and sell or rent instructional materials to students in the Textbook library.

SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY.

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois.

April 28, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

I. STUDENTS.

1. Attendance, Winter Term 1930:

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors	35	35	70	65
Juniors	47	50	97	104
Sophomores	117	191	308	276
Freshmen	227	287	514	587
Unclassified and Graduate Students	8	14	22	30
Total students carrying college subjects..			1011	1062
b. High School			123	133
Total students above eighth grade.....			1134	1195
c. Elementary Schools:				
Brush			307	347
Allyn			180	152
Rural			230	179
Grand total			1851	1873

2. Graduation:

Graduation of the following students was authorized by the Board at the meeting on May 6, 1929. They failed to complete their work at the dates set down in the report, but have since made the required number of credits and are recommended for graduation:

FOUR-YEAR COURSE.

Hancock, James Bluford.....Harrisburg, Ill.Saline County
Leonard, Lula

.....Anna, Ill.Union County

TWO-YEAR COURSE.

Ferrill, Sybil Jacques.....Cobden, Ill.Union County
Osborne, Bernice

.....Centralia, Ill.Marion County

Pitts, Golda Pearl.....Tuka, Ill.Marion County

Vick, Oris

.....Mill Creek

.....Union County

JUNIOR COLLEGE.

The students in this list should have completed their work by June 6, 1930.

Name.	Town.	County.
Baker, Helen Cromeenes.....	Temple Hill.....	Pope
Barbee, Lucille	Herrin.....	Williamson
Barnard, Bernice	Geff.	Wayne
Bauman, Florence	Jonesboro.....	Union
Beckham, Beatrice	Gillespie.....	Macoupin
Bell, Maudie Madeline.....	Pulaski.....	Pulaski
Beltz, Aline	Marion.....	Williamson
Berg, Ernest R.	Mt. Erie.....	Wayne
Boren, Fay Maxine.....	Carterville.....	Williamson

Name.	Town.	County.
Boster, Fay	Dahlgren	Franklin
Brandon, Thelma	Carbondale	Jackson
Brock, Florene E.	Marion	Williamson
Coffman, Anna	Anna	Union
Crawshaw, Mary Leta	Murphysboro	Jackson
Davis, Aurelia Mae	Marion	Williamson
Davis, Robert	Herrin	Williamson
Day, Doris	Carbondale	Jackson
Dickey, Edith Mabel	Marissa	St. Clair
Dickson, Blanche Lola	Marissa	St. Clair
Edwards, Lovena	Troy	Madison
Edwards, Reta	Norris City	White
Etherton, Lela Mae	Carbondale	Jackson
Ferrill, Jewell	Carbondale	Jackson
Forbes, Alma	Johnston City	Williamson
Foree, Lenetia Thelma	Belleville	St. Clair
Frank, Virginia Lee	Centralia	Marion
Frazier, Harold	Sparta	Randolph
Frick, Lois	Valier	Franklin
Galbraith, Evelena	Villa Ridge	Pulaski
Garrison, Sibyl Corinne	Galatia	Saline
Graves, Trula Mae	Goreville	Johnson
Gray, Clara Horsley	Cartersville	Williamson
Gunn, Rosemary	Villa Ridge	Pulaski
Hanna, Gladys M.	Salem	Marion
Harris, Marian Virginia	Belleville	St. Clair
Harriss, Arleen O.	Carbondale	Jackson
Hartline, Edna Mae	Alto Pass	Union
Healy, Winifred V.	Irvington	Washington
Heern, Mary E.	Carbondale	Jackson
Heustis, Audrey Bullington	Loogootee	Fayette
Hilliard, Opal Juanita	Harrisburg	Saline
Holland, Carlos W.	Omaha	Gallatin
Holt, Elizabeth	Kinmundy	Marion
Howe, Jewell Maud	Iuka	Marion
Irwin, Emma	Dahlgren	Hamilton
Jackson, Etta Waddell	Carbondale	Jackson
Karr, Dwight Melvin	Geff.	Wayne
Karraker, Pauline Hunsaker	Anna	Union
Kerley, Letha Lorene	Marion	Williamson
Kidd, Edith Alvera	Cartersville	Williamson
Koons, Chloe	West Frankfort	Franklin
Kraft, Gertrude M.	Benton	Franklin
Kramer, Norma	East St. Louis	St. Clair
Krysher, Margaret	Carbondale	Jackson
Laughman, Grace Ella	Carbondale	Jackson
Lillard, Martha E.	Rosiclare	Hardin
Lisenby, Ceola	Tamaroa	Perry
Lyons, Susie	Zeigler	Franklin
Maddock, Helen	Carbondale	Jackson
Marberry, Mary Carolyn	Carbondale	Jackson
Martin, Goldia	West Frankfort	Franklin
Maryhew, Dorothea A.	New Athens	St. Clair
Mason, Julia Margaret	Belleville	St. Clair
McCormack, Francis	De Soto	Jackson
McKenzie, Martha	Vienna	Johnson
McKinley, Louberta	Carbondale	Jackson
McLaughlin, Nellie Louise	Waltonville	Jefferson
Melven, Wilma M.	Harrisburg	Saline
Merkelbach, Esther	Centralia	Marion
Meyer, Dave Hadley	Coulterville	Randolph
Monical, Verle	Kinmundy	Marion
Morris, Helen L.	Benton	Franklin
Nolen, Anna Mae	Vienna	Johnson
O'Brien, Bernadette	East St. Louis	St. Clair
O'Donnell, Catherine Marie	East St. Louis	St. Clair
O'Leary, Dorothy M.	East St. Louis	St. Clair
Ogden, Clara	Walpole	Hamilton
Parkinson, Emma Louise	Sesser	Franklin
Pergande, Aileen	Brookport	Massac
Pope, Mary Elizabeth	Hurst	Williamson
Puckett, Irene	Barnhill	Wayne
Putnam, Dorothy Ione	East St. Louis	St. Clair
Ravenstein, Marguerite Edna	Mt. Carmel	Wabash
Rawson, Grace	West Frankfort	Franklin
Rogers, Mary Beulah	Harrisburg	Saline
Rondeau, Irene Lester	Golconda	Pope
Rosenberg, Ann	East St. Louis	St. Clair
Rushing, Helen	Carbondale	Jackson
Schlichtman, Mae	Shattuc	Clinton
Scott, Evelyn	Marion	Williamson

Name.	Town.	County.
Simpson, Kate	Mill Shoals	White
Smith, Clyde M.	Centralia	Marion
Smith, Myretta	Benton	Franklin
Straub, Mae Christine	Belleville	St. Clair
Talbott, Helen	Ava	Jackson
Tenekot, Mary Bernice	Caseyville	St. Clair
Thomas, Beulah M.	Marion	Williamson
Trigg, Hazel Afton	Vienna	Johnson
Tygett, William Carrol	Herrin	Williamson
Wakefield, Vivian	Herrin	Williamson
Walker, Bernice Elizabeth	Centralia	Marion
Weaver, Georga Lorrene	Jonesboro	Union
Whipkey, Mabel	De Soto	Jackson
Williamson, Minnie Elizabeth	Metropolis	Massac
Williamson, Ruth C.	Herrin	Williamson
Woods, Margaret Frances	Cairo	Alexander

The students in this list should have completed their work by July 18, 1930.

Name.	Town.	County.
Adamson, Dave H., Jr.	East St. Louis	St. Clair
Aikins, Sue	East St. Louis	St. Clair
Barnes, Elizabeth	Paducah, Ky.	
Bell, Mildred	East St. Louis	St. Clair
Berry, Ruth	Carbondale	Jackson
Billingsley, Gladys	Goreville	Johnson
Bracewell, Julia	Marion	Williamson
Corlis, Georgia	Metropolis	Massac
Crain, Ruth Adele	East St. Louis	St. Clair
Cross, Bessie Luvenia	Villa Ridge	Pulaski
Crossin, Everett Martin	Vergennes	Jackson
Dawson, Helen	Granite City	Madison
Dixon, Helen	Enfield	White
Ewing, Lillian A.	Benton	Franklin
Fitch, Olive Maude	Cisne	Wayne
Fox, Beulah	Christopher	Franklin
Friese, Adelaide	Alto Pass	Union
Fulkerson, Edna	Carterville	Williamson
Gardner, Helen V.	Murphysboro	Jackson
Gartner, Marie	Carterville	Williamson
Gray, Walter S.	Carterville	Williamson
Harland, Wilson	Herrin	Williamson
Heinrich, Emirene	Pinckneyville	Perry
Hetzer, Bertha Anna	Wheeler	Jasper
Hoffman, Marie Edna	Murphysboro	Jackson
Holmes, Golda	Carbondale	Jackson
Howard, Flora Alleane	East St. Louis	St. Clair
Ingram, Lucy Barham	Marion	Williamson
Johnson, Mary Wilma	Thompsonville	Franklin
Lasater, Paul Franklin	McLeansboro	Hamilton
LePere, Lois	Carbondale	Jackson
Lindsey, Lillian L.	Carterville	Williamson
Loverkamp, Lester	Metropolis	Massac
Martin, Ethel Inez	West Frankfort	Franklin
Mathis, Gwendolyn M.	Ullin	Pulaski
McCord, Beatrice	Murphysboro	Jackson
McElvain, Catherine S.	Murphysboro	Jackson
McMinn, Mabel L.	Carbondale	Jackson
Noel, Norma Ruth	Harrisburg	Saline
Parrott, Virginia	Red Bud	Randolph
Pillow, Maurine	Marion	Williamson
Ragland, Bertha	Pinckneyville	Perry
Randolph, Vivian A.	Harrisburg	Saline
Rayburn, Sadie A.	West Frankfort	Franklin
Rea, Helen	Christopher	Franklin
Repke, Cora M.	Campbell Hill	Jackson
Roberts, Rosalind	Carbondale	Jackson
Rushing, Marie	West Frankfort	Franklin
Sanders, Mary	Zeigler	Franklin
Shepherd, Opal Rogers	Mt. Carmel	Wabash
Sims, Omer H.	Marion	Williamson
Smith, Marie Margaret	East St. Louis	St. Clair
Taylor, Leone	Mt. Vernon	Jefferson
Wagner, Violet E.	Carterville	Williamson
White, Larry M.	Campbell Hill	Jackson
Whiteside, Mabel	Carbondale	Jackson
Williams, Alma Lee	Dupo	St. Clair
Wilson, Lillian Helma	Royalton	Franklin
Winter, Erma J. Simms	Albion	Edwards
Rodd, Opal	Marion	Williamson
Carter, Tressie Marie	Mounds	Pulaski

The students in this list should have completed their work by August 29, 1930.

Name.	Town.	County.
Biggs, Helen	Carbondale	Jackson
Boles, Alpha	Grantsburg	Johnson
Chism, Florence Eugenia	Olive Branch	Alexander
Clanahan, La Verne	Villa Ridge	Pulaski
Clark, Mary Jones	Zeigler	Franklin
Cornett, Hal B.	Vergennes	Jackson
Courtright, Cecil Evans	Fairfield	Wayne
Crenshaw, Beulah Chamness	Herrin	Williamson
Deain, Geneva	Xenia	Clay
Deason, Mary Aleene	Carbondale	Jackson
Etherton, Carl	Murphysboro	Jackson
Feller, Charles	Fairfield	Wayne
Flicker, Frankye G.	Centralia	Marion
Floyd, Don Irving	Tamalco	Bond
French, Alice L.	Kinmundy	Marion
Frey, Mildred Cleo	Marion	Williamson
Fricke, Arthur H.	Chester	Randolph
Gahan, Margaret H.	Xenia	Clay
Gardner, Lista Elizabeth	Ullin	Pulaski
Graeff, Lillian Ardell	Elkville	Jackson
Haege, Donald	Carbondale	Jackson
Hanna, Bernadine	Campbell Hill	Perry
Hayes, Thelma L.	Benton	Franklin
Henderson, Lorene	West Frankfort	Franklin
Hoyle, Barbara	Carbondale	Jackson
Kennedy, Gladys Ferne	Newton	Jasper
Keown, Hettie	Carbondale	Jackson
Lamb, Rosa L.	Herrin	Williamson
Lambert, Helen C.	Pinckneyville	Perry
Lauder, Josephine A.	Cartersville	Williamson
Luther, Jennie G.	Frankfort Heights	Franklin
Mallory, Lois V. V.	Sesser	Franklin
Matthews, Sally Ann	Carbondale	Jackson
McNeile, Margaret	Mound City	Pulaski
Melhuish, Elizabeth	Zeigler	Franklin
Moore, Orval T.	Johnston City	Williamson
Palmer, Edna Maude	West Frankfort	Franklin
Pell, Helen E.	Rosiclare	Hardin
Perry, Winifred Harris	Marion	Williamson
Piltz, Henrietta W.	Murphysboro	Jackson
Robinson, Grace	Murphysboro	Jackson
Sanders, May	Centralia	Marion
Saunders, Lucille	East St. Louis	St. Clair
Schaeffer, Martin H.	Hoyleton	Washington
Schunhoff, Jessie	Sparta	Randolph
Smith, Pauline	Pomona	Jackson
Sparr, Alberta B.	Olney	Richland
Stone, Edna Mae	Mt. Vernon	Jefferson
Sweany, Nora Mae	Hurst	Williamson
Tregoning, Ruth	Cartersville	Williamson
Turner, Marie	Marion	Williamson
Vandever, Joy Dow	Iuka	Marion
Wies, Bertha Elinor	East St. Louis	St. Clair
Worstman, Emma	Dongola	Union

SENIOR COLLEGE.

The students in this list should have completed their work by June 6, 1930.

Name.	Town.	County.
Akin, Raymond	Thompsonville	Franklin
Armentrout, Margaret	Dongola	Union
Chambers, Ray	Indiana Harbor, Ind.	
Collins, John W.	Carbondale	Jackson
Crowell, Alice Hill	Carbondale	Jackson
Crowell, Raymond L.	Carbondale	Jackson
Denny, Florence Elizabeth	Canon City, Colo.	
Dillinger, Mary Leota	Carbondale	Jackson
Draper, Elvira Frances	Carbondale	Jackson
Easley, Zenobia N.	Detroit, Mich.	
Fox, Lyndall D.	Carbondale	Jackson
Hanna, Ellis	Campbell Hill	Jackson
Hastie, James E.	Cartersville	Williamson
Hindman, Nina	Anna	Union
Jones, Louise M.	Murphysboro	Jackson
McMaster, Margaret	Sparta	Randolph
Myers, Bernice	Mt. Vernon	Jefferson
Myers, William H.	Mt. Vernon	Jefferson
Ogden, Susie E.	Carbondale	Jackson

Name.	Town.	County.
Randall, Melvin Glenn	Grand Tower	Jackson
Robinson, Omer A.	Flora	Clay
Spiller, Elma	Carbondale	Jackson
Whitlock, Mary Gertrude	Centralia	Marion
Wiggs, Emma	University City, Mo.	
Williams, Ray A.	Cartersville	Williamson
Wilson, James Virgil	Marion	Williamson
Wilson, Lorraine A.	Pinckneyville	Perry
Wise, Elvera	Keyesport	Clinton
Woll, Freelee Edward	Murphysboro	Jackson

The students in this list should have completed their work by July 18, 1930.

Name.	Town.	County.
Adams, A. Norwood	Carmi	White
Berger, Juanita Catherine	Murphysboro	Jackson
Bryant, Roye R.	Norris City	White
Chrisman, C. Ray	Anna	Union
Dean, Willet	Tamaroa	Perry
Edwards, Elmo W.	Norris City	White
Goddard, Mabel	Marion	Williamson
Karraker, George William	Jonesboro	Union
Keene, Milton	Pinckneyville	Perry
Kern, Opal	Carbondale	Jackson
McArthy, Andrew Eugene	Carbondale	Jackson
Newton, Thomas A.	Johnston City	Williamson
Pease, Ethel	Marion	Williamson
Rexer, Mamie Marie	Brownfield	Pope
Schroeder, J. Henry	Carbondale	Jackson
Shappard, Fred H.	Metropolis	Massac
Shoop, Clarence, Jr.	Mt. Vernon	Jefferson
Springer, Mary Vivian	Carbondale	Jackson
Young, Evelyn	Carbondale	Jackson

The students in this list should have completed their work by August 29, 1930.

Name.	Town.	County.
Arnette, Zetta Kelley	West Frankfort	Franklin
Atkins, Marian Roberta	Carbondale	Jackson
Becklong, Mildred E.	Granite City	Madison
Benson, Charles M.	Carbondale	Jackson
Berger, Clara Blanche	Murphysboro	Jackson
Bevis, Dora E.	Carbondale	Jackson
Billingsley, Annie Mae	Colp	Williamson
Brown, Stella Mae	Thebes	Alexander
Buckner, Mary L.	Herrin	Williamson
Carruthers, John Holt	Murphysboro	Jackson
Casper, Ralph	Cobden	Union
Clipner, Arsicel	Murphysboro	Jackson
Coffey, Inez	Carbondale	Jackson
Dickey, Carmen B.	Carbondale	Jackson
Etherton, William Raymond	Murphysboro	Jackson
Fox, Norma	Carbondale	Jackson
Francis, Emma V.	Carbondale	Jackson
Gent, Verna Lillian	Carbondale	Jackson
Gibbs, Hubert Ivan	Duquoin	Perry
Glascock, Lucy	Eldorado	Saline
Grose, E. Lillian	West Frankfort	Franklin
Hamilton, Cecil	Duquoin	Perry
Hanson, Margaret Glover	Carbondale	Jackson
Hook, James A.	Carbondale	Jackson
Ingram, Nelle E.	Kinmundy	Marion
Jackson, Wilma Frances	Carbondale	Jackson
Krzton, Clara	Hillsboro	Montgomery
Lewis, John A.	Cave-in-Rock	Hardin
Lutz, Harry	Carbondale	Jackson
Moore, F. Glodine	Carbondale	Jackson
Moore, Ruth	Macedonia	Hamilton
Moye, Blanche L.	Omaha	Gallatin
Muckelroy, Marvin	Carbondale	Jackson
Neal, Guy H.	Benton	Franklin
Organ, Afton M.	Carrier Mills	Saline
Smith, Gertrude	Marion	Williamson
Smith, Ray R.	Parkersburg	Richland
Stroup, David Macaulay	Carbondale	Jackson
Terrell, Ollie Mae	Chicago	Cook
Trammell, Arthur Nelson	Carbondale	Jackson
Walker, Virginia Claire	Carbondale	Jackson
Werner, Eugene	Streator	La Salle
Willis, Frederick Wilbert	Carbondale	Jackson
Willis, June	Brookport	Massac
Willis, Pearl	Waltonville	Jefferson

FIRST SUMMER SESSION PAYROLL.

	June portion.	July portion.	Total.
G. D. Wham, full time...Education	\$400.00	\$350.00	\$750.00
W. A. Thalman, full time...Education	267.20	233.80	501.00
F. G. Warren, full time...Education	302.40	264.60	567.00
Ruby Van Trump, full time...Education	187.20	163.80	351.00
Bruce Merwin, full time...Education	267.20	233.80	501.00
W. O. Brown, full time...Education	302.40	264.60	567.00
W. G. Cisne, full time...Education	284.80	249.20	534.00
Emma Bowyer, one week...English	100.00	.....	100.00
Frances Barbour, full time...English	195.20	170.80	366.00
Julia Jonah, full time...English	204.80	179.20	384.00
Esther Power, full time...English	214.40	187.60	402.00
*Robert Thayer, full time...English	214.40	187.60	402.00
Elizabeth Burk, half time...English	110.40	96.60	207.00
Edith Krappe, half time...English	97.60	85.40	183.00
*Serena Hall, full time...English	214.40	187.60	402.00
*Ethel Larm, full time...English	214.40	187.60	402.00
Edgar A. Holt, full time...History	275.20	240.80	516.00
G. W. Smith, full time...History	355.20	310.80	666.00
Richard Beyer, full time...History	267.20	233.80	501.00
Sara Baker, full time...History	177.60	155.40	333.00
Russell Nolan, full time...History	195.20	170.80	366.00
_____, full time...History	267.20	233.80	501.00
J. M. Pierce, full time...Foreign Lan- guage	284.80	249.20	534.00
Helen Baldwin, full time...Foreign Lan- guage	222.40	194.60	417.00
Fuller Combs, half time...Foreign Lan- guage	115.20	100.80	216.00
Madeline Smith, full time...Foreign Lan- guage	177.60	155.40	333.00
Julia Chastaine, full time...Foreign Lan- guage	177.60	155.40	333.00
_____, full time...Foreign Lan- guage	267.20	233.80	501.00
W. T. Felts, full time...Mathematics	337.60	295.40	633.00
Alice Kelsey Wright, full time...Mathematics	195.20	170.80	366.00
J. R. Purdy, full time...Mathematics	267.20	233.80	501.00
Dilla Hall, full time...Mathematics	214.40	187.60	402.00
Charlotte Zimmerschied, full time...Physics	204.80	179.20	384.00
O. B. Young, full time...Physics	267.20	233.80	501.00
Martha Scott, full time...Zoology	204.80	179.20	384.00
W. M. Bailey, full time...Botany	347.20	303.80	651.00
Willard Gersbacher, full time...Botany	222.40	194.60	417.00
F. H. Colyer, full time...Geography	320.00	280.00	600.00
Marjorie Shank, full time...Geography	240.00	210.00	450.00
F. W. Cox, full time...Geography	267.20	233.80	501.00
Delia Caldwell, full time...Physiology and Health Ed.	230.40	201.60	432.00
Florence Denny, full time...School Nurse	160.00	140.00	300.00
G. M. Browne, full time...Chemistry	310.40	271.60	582.00
T. W. Abbott, full time...Chemistry	267.20	233.80	501.00
R. A. Scott, full time...Chemistry	240.00	210.00	450.00
*Almira Van Tuyl, full time...Household Arts.	160.00	140.00	300.00
*Clara Atteberry, full time...Household Arts.	187.20	163.80	351.00
Grace Burkett, full time...Art	195.20	170.80	366.00
Gladys Williams, full time...Art	214.40	187.60	402.00
R. E. Muckleroy, full time...Agriculture	337.60	295.40	633.00
Edward V. Miles, full time...Commercial	257.60	225.40	483.00
*Susie Ogden, full time...Commercial	147.20	128.80	276.00
L. C. Petersen, full time...Manual Arts	294.40	257.60	552.00
David McIntosh, full time...Music	222.40	194.60	417.00
Helen Smith Matthes, two weeks...Music	54.40	47.60	102.00
*Caroline Campbell, four weeks...Music	107.20	93.80	201.00
William McAndrew, full time...Physical Ed.	275.20	240.80	516.00
Vincent Di Giovanna, full time...Physical Ed.	222.40	194.60	417.00
Frances Etheridge, full time...Physical Ed.	204.80	179.20	384.00

	June portion.	July portion.	Total.
Aileen Carpenter, full timePhysical Ed.	187.20	163.80	351.00
Mildred Kohlstedt, full timeLibrarian	195.20	170.80	366.00
Bonnie Batson, full time. Librarian	134.40	117.60	252.00
Opal Stone, full time.Librarian	142.40	124.60	267.00
Ted Ragsdale, full time.H. S. Critic	168.00	147.00	315.00
C. C. Logan, full time.H. S. Critic	230.40	201.60	432.00
Alberta Gibbons, full time.H. S. Critic	187.20	163.80	351.00
Mae Hawkins, full time.H. S. Critic	187.20	163.80	351.00
Troy Stearns, full time.H. S. Critic	150.40	131.60	282.00
W. A. Furr, full time.Supt. Allyn Training Sch..	355.20	310.80	666.00
Lulu Clark, full time.Critic	187.20	163.80	351.00
Florence King, full time.Critic	187.20	163.80	351.00
Mabel Eads, full time.Critic	172.80	151.20	324.00
Mae Fox, full time.Critic	120.00	105.00	225.00
Grace Wilhelm, full time.Critic	120.00	105.00	225.00
Verna Gent, full time.Critic	120.00	105.00	225.00
Mary Goddard, full time.Critic	120.00	105.00	225.00
Tina Goodwin, full time.Critic	120.00	105.00	225.00
Total	\$16,620.00	\$14,455.00	\$31,075.00

* Not members of regular faculty.

SECOND SUMMER SESSION PAYROLL.

		Total.
G. D. Wham, part time.Education		\$375.00
W. A. Thalman, part time.Education		250.00
F. G. Warren, part time.Education		283.03
Bruce W. Merwin, part time.Education		250.00
_____ , full time.Education		300.00
Emma Bowyer, one week.English		100.00
Elizabeth Burk, full time.English		416.66
Edith Krappe, full time.English		366.66
_____ , full time.English		400.00
_____ , full time.English		400.00
May S. Hawkins, full time.History		350.00
Troy Stearns, full time.History		283.33
* Willis Schwartz, full time.History		500.00
Fuller CombsForeign Language		433.33
Julia Chastaine, half time.Foreign Language		191.66
_____ , full time.Foreign Language		350.00
_____ , full time.Foreign Language		500.00
W. T. Felts, half time.Mathematics		316.66
Alice Kelsey Wright, full time.Mathematics		366.66
Dilla Hall, half time.Mathematics		200.00
Charlotte Zimmerschied, half time.Physics		191.66
O. B. Young, half time.Physics		250.00
W. M. Bailey, full time.Botany		650.00
Willard Gersbacher, full time.Zoology		416.66
F. H. Colyer, half time.Geography		300.00
Marjorie Shank, full time.Geography		450.00
F. W. Cox, half time.Geography		250.00
Delia Caldwell, half time.Physiol. and Health Ed.		216.66
Florence Denny, full time.School Nurse		300.00
J. W. Neckers, full time.Chemistry		516.66
R. A. Scott, full time.Chemistry		450.00
* Clara Atteberry, full time.Household Arts		350.00
Gladys Williams, half time.Art		200.00
Anginette Hines, full time.Art		325.00
R. E. Muckleroy, half time.Agriculture		316.66
T. L. Bryant, full time.Commercial		483.33
Edward V. Miles, half time.Commercial		241.66
L. C. Petersen, half time.Manual Arts		275.00
David McIntosh, half time.Music		208.33
Helen Smith Matthes, 4 weeks.Music		200.00
* Caroline Campbell, 2 weeks.Music		100.00
Wm. McAndrew, half time.Physical Education		258.33
Vincent Di Giovanna, half time.Physical Education		208.33
Frances Etheridge, half time.Physical Education		192.00
_____ , full time.Physical Education		250.00
Opal Stone, full time.Librarian		266.66
Estella Roy, full time.Librarian		266.66
Ted Ragsdale, full time.H. S. Critic		316.66
C. C. Logan, half time.H. S. Critic		216.66
_____ , full time.H. S. Critic		500.00
Total		\$15,800.21

* Not members of regular faculty.

ANNUAL PAYROLL—1930-31.

	Salary 1929-30	Proposed Salary 1930-31
G. D. Wham, B. Ed. Education, 36 weeks.....	\$4,500.00	\$4,500.00
F. G. Warren, A. M. Education, 36 weeks.....	3,400.00	3,400.00
W. A. Thalman, Ph. D. Education, 36 weeks.....	3,000.00	3,100.00*
Emma Bowyer, A. M. English, 36 weeks.....	3,000.00	3,000.00
Mae Trovillion, A. M. English, 36 weeks.....	2,700.00	2,700.00
Elizabeth Cox, A. M. English, 36 weeks.....	2,500.00	2,500.00
Julia Jonah, A. M. English, 36 weeks.....	2,300.00	2,300.00
Frances Barbour, A. M. English, 36 weeks.....	2,200.00	2,200.00
Mary Crawford, A. M. English, One year.....	2,500.00	2,500.00
Kathryn Holt, A. M. English, 36 weeks.....	2,200.00	2,200.00
Esther M Power, A. M., B. A. (Oxon.)..... English, 36 weeks.....	2,400.00	2,400.00
Thelma Kellogg, Ph. D. English, 36 weeks.....	2,900.00	3,000.00*
Elizabeth Burke, A. M. English, 36 weeks.....	2,500.00	2,500.00
Edith Krappe, A. M. English, 36 weeks.....	2,200.00	2,200.00
..... Head, Foreign Language Dept., 36 weeks.....		3,000.00
J. M. Pierce, A. M. French-German, 36 weeks....	3,200.00	3,200.00
Helen Baldwin, A. M. Latin, 36 weeks.....	2,500.00	2,500.00
Madeline Smith, A. M. French, 36 weeks.....	2,000.00	2,000.00
Edgar A. Holt, Ph. D. History, 36 weeks.....	3,100.00	3,300.00**
G. W. Smith..... History, 36 weeks.....	4,000.00	4,000.00
E. G. Lentz..... History, 36 weeks.....	3,100.00	3,100.00
Sara Baker, A. M. History, 36 weeks.....	2,000.00	2,100.00*
Richard Beyer, Ph. D. History, 36 weeks.....	3,000.00	3,000.00
Charles J. Pardee, A. M. History, 36 weeks.....	2,400.00	2,400.00
Russell Nolen, A. M. History, 36 weeks.....	2,200.00	2,300.00*
John I. Wright, Ph. B. History, 36 weeks.....	2,100.00	2,200.00*
..... Political Science, 36 weeks.....		3,000.00
F. H. Colyer, M. S. Geography, 36 weeks.....	3,600.00	3,600.00
Marjorie Shank, A. M. Geography, 36 weeks.....	2,700.00	2,700.00
Fleming W. Cox, A. M. Geography, 36 weeks.....	3,000.00	3,000.00
W. T. Felts, B. Ed. Mathematics, 36 weeks.....	3,800.00	3,800.00
Alice Kelsey Wright, A. M. Mathematics, 36 weeks.....	2,200.00	2,200.00
J. R. Purdy, Ph. D. Mathematics, 36 weeks.....	3,000.00	3,100.00*
J. W. Neckers, Ph. D. Chemistry, 36 weeks.....	3,100.00	3,300.00**
G. M. Browne..... Chemistry, 36 weeks.....	3,500.00	3,500.00
R. A. Scott, M. S. Chemistry, 36 weeks.....	2,700.00	2,800.00**
T. W. Abbott, Ph. D. Chemistry, 36 weeks.....	3,000.00	3,200.00**
S. E. Boomer, A. M. Physics, 36 weeks.....	3,800.00	3,800.00
Charlotte Zimmerschied A. M. Physics, 36 weeks.....	2,300.00	2,300.00
O. B. Young, Ph. D. Physics, 36 weeks.....	3,000.00	3,100.00*
W. M. Bailey, M. S. Botany, 36 weeks.....	3,600.00	3,700.00**
Martha Scott, M. S. Botany, 36 weeks.....	2,300.00	2,300.00
Mary M. Steagall, Ph. D. Zoology, 36 weeks.....	3,300.00	3,300.00
Hilda A. Stein, M. S. Zoology, 36 weeks.....		2,500.00
Delia Caldwell, M. D. Physiol. and Health Ed., 36 weeks.....	2,600.00	2,600.00
Florence Denny, B. Ed. School Nurse, 36 weeks.....	1,800.00	1,800.00
R. E. Muckleroy, M. S. Agriculture, 36 weeks.....	3,800.00	3,800.00
Gladys Williams, M. A. Art, 36 weeks.....	2,400.00	2,400.00
Grace Burket..... Art, 36 weeks.....	2,200.00	2,200.00
L. C. Petersen, B. S. Man. Arts, 36 weeks.....	3,300.00	3,300.00
Mary Louise Fry, A. B. House. Arts, 36 weeks.....	1,800.00	2,000.00**
Lucy K. Woody, A. M. House. Arts, 36 weeks.....		2,400.00**
T. L. Bryant, B. Ed. Commercial, 36 weeks.....	2,900.00	2,900.00
Edward V. Miles, B. Ed. Commercial, 36 weeks.....	2,900.00	2,900.00
David McIntosh, B. M. E. Music, 36 weeks.....	2,500.00	2,500.00
Julia Chastaine, B. Ed. Music, 36 weeks.....	2,000.00	2,000.00
Helen Smith Matthes... Music, 36 weeks.....	1,800.00	1,800.00
Wendell Margrave, B. Ed. Music, 36 weeks.....	1,800.00	1,900.00*
William McAndrew, A. B. Physical Ed., 36 weeks.....	3,100.00	3,100.00
Leland Lingle, B. Ed. Physical Ed., 36 weeks.....	2,000.00	2,000.00
Vincent Di Giovanna, M. A. Physical Ed., 36 weeks.....	2,500.00	2,500.00
Frances Etheridge, A. B., B. S. Physical Ed., 36 weeks.....	2,300.00	2,300.00
Dorothy Muzzey, B. A. Physical Ed., 36 weeks.....	1,900.00	1,900.00
Aileen Carpenter, A. M. Physical Ed., 36 weeks.....	2,100.00	2,100.00
..... Librarian, 36 weeks.....		2,200.00
..... Ass't. Librarian, 36 weeks.....		1,600.00
Opal Stone, B. S. in Ed., B. S. in L. S. Ass't. Librarian, 36 weeks....	1,600.00	1,600.00
Estella Roy, A. B., B. S. in L. S. Ass't. Librarian, 36 weeks....	1,600.00	1,600.00

	Salary 1929-30	Proposed Salary 1930-31
Bruce W. Merwin, Ph. D. Supervisor of Student Teaching, 36 weeks	3,000.00	3,100.00*
Florence Wells, B. Ed. H. S. Critic, 36 weeks	1,900.00	1,900.00
Fuller Combs, A. M. H. S. Critic, 36 weeks	2,600.00	2,600.00
C. C. Logan, B. S. H. S. Critic, 36 weeks	2,600.00	2,600.00
Henry Schroeder, B. Ed. H. S. Critic, 36 weeks	2,200.00	2,200.00
Alberta Gibbons, A. M. H. S. Critic, 36 weeks	2,100.00	2,100.00
Emma Francis, B. Ed. H. S. Critic, 36 weeks	1,600.00	1,700.00*
W. A. Furr, A. M. Sup't. Allyn Training School, 36 weeks	4,000.00	4,000.00
Dilla Hall, B. Ed. Prin. Jr. H. S., 36 weeks	2,400.00	2,400.00
Madge Trout, B. Ed. Critic, 36 weeks	2,000.00	2,000.00
Ruby Van Trump, A. M. Critic, 36 weeks	2,100.00	2,100.00
Mary Entsminger Critic, 36 weeks	2,100.00	2,100.00
Lulu Clark Critic, 36 weeks	2,100.00	2,100.00
Florence King Critic, 36 weeks	2,100.00	2,100.00
May Hawkins, B. Ed. Critic, 36 weeks	2,100.00	2,100.00
Ora Rogers, B. Ed. Critic, 36 weeks	1,800.00	1,900.00*
Theresa Keidel, A. B. Critic, 36 weeks	2,100.00	2,100.00
W. G. Cisne, Ph. B. Sup't. Brush Training School, 36 weeks	3,200.00	3,200.00
Mae Fox, B. Ed. Critic, 36 weeks	900.00	950.00
Grace Wilhelm, B. Ed. Critic, 36 weeks	900.00	900.00
Verna Gent, B. Ed. Critic, 36 weeks	900.00	900.00
Mabel Eads, B. Ed. Critic, 36 weeks	800.00	900.00*
Mary Goddard, B. Ed. Critic, 36 weeks	900.00	900.00
Dora Bevis, B. Ed. Critic, 36 weeks	850.00	900.00
Maude Mayhew, Ph. B. Critic, 36 weeks	850.00	900.00
Tina Goodwin, B. Ed. Critic, 36 weeks	900.00	900.00
W. O. Brown, A. B. Sup't. Rural Training Schools, 36 weeks	3,400.00	3,400.00
Lydia Ragsdale, B. Ed. Critic, 36 weeks	1,900.00	2,000.00*
Troy Stearns, B. Ed. Critic, 32 weeks	1,700.00	1,700.00
Ruth Husband, B. S. Critic, 32 weeks	1,700.00	1,800.00*
Emerson Hall, B. S. Critic, 32 weeks	1,600.00	1,700.00*
		\$243,250.00

(All critic teacher appointments for Brush Practice School conditional).

* \$100.00 increase.

** \$200.00 increase.

I regret to report that Professor Smith of the History Department is out of school and is not likely to be able to take up his work for several months. I have employed Mrs. Fuller Combs to do his work. Mrs. Combs was a member of our faculty for several years, and is an A. B. and A. M. of Indiana University. I have promised Mrs. Combs \$250.00 per month.

The following have asked leave of absence for the entire summer quarter in order to secure further university training:

Lydia Ragsdale	Mary Entsminger
Mae Trovillion	Theresa Keidel
E. G. Lentz	Ora Rogers
Charles Pardee	Mary Louise Fry
Wendell Margrave	Ruth Husband
Leland Lingle	Emerson Hall
Dorothy Muzzey	John Wright
Florence Wells	Maude Mayhew
Emma Frances	
J. Henry Schroeder	

Miss Marjorie Shank and Miss Julia Jonah are asking for thirty weeks leave of absence beginning with the fall term to do research work at the University of London.

Mr. Ted Ragsdale is asking thirty-six weeks leave of absence beginning with the fall term to work out his A. M. at the University of Illinois.

Miss Hilda Stein will return to her work in September after two years of work at the University of Illinois, having received her M. S. and with somewhat more than half the doctoral work completed.

Miss Madge Troutt will return to her duties after forty-eight weeks leave of absence working out her A. M.

Miss Lucy Woody will return to her work after a year's leave of absence working out her M. S.

III. OTHER SCHOOL EMPLOYEES.

ANNUAL PAYROLL 1930-31.

H. W. Shryock Ph. B., President.....	One year.....	\$7,500.00
Hazel Ervin, Secretary to President, Registrar.....	One year.....	2,400.00
(Civil Service)		
Louise Durham, B. Ed., Ass't. Registrar, Sec. to Ap- pointments Committee.....	One year.....	\$2,000.00**
Cora Norton, Stenographer-Bookkeeper.....	One year.....	1,400.00
Fred Fierke, Engineer.....	One year.....	1,800.00
Lee Sherretz, Night Watchman.....	One year.....	1,400.00
Frank Bowers, Fireman.....	One year.....	1,400.00
Sam Stokes, Fireman.....	One year.....	1,400.00
William Goddard, Janitor.....	One year.....	1,400.00
L. R. Coffey, Janitor.....	One year.....	1,200.00
W. H. Whittenberg, Janitor.....	One year.....	1,200.00
Ira Cox, Janitor.....	One year.....	1,300.00
J. B. Humphreys, Janitor.....	One year.....	1,200.00
Gus Trobaugh, Janitor.....	One year.....	1,400.00*
Hiram Wilson, Janitor.....	One year.....	900.00
N. C. File, Laborer, part time.....	One year.....	300.00
Florence Malone, Cook, with maintenance.....	One year.....	840.00
Lillian Handley, Housekeeper, with maintenance.....	One year.....	780.00
Total		\$29,820.00

* \$100 increase; ** \$200 increase.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Action of the Board is asked on the following:

1. To confirm the graduation of the six students listed in the four-year course and the two-year course.
2. Permission to graduate the candidates whose names are herewith submitted provided they meet our requirements.
3. The election of the faculty for the first half of the summer quarter.
4. The election of the faculty for the second half of the summer quarter.
5. The election of the faculty for the regular year.
6. The election of President and Secretary-Registrar for the year.
7. The election of employees for the year.
8. The appointment of Mrs. Combs as temporary member of the History Department.
9. Leave of absence for Miss Julia Jonah, Miss Marjorie Shank, and Mr. Ted Ragsdale.

Respectfully submitted,

H. W. SHRYOCK, *President.*

His report raised the question of the Board's approval of a tentative list of graduates and a subsequent final approval of these same persons. It was decided by the Board that the name of a graduate should appear in the minutes, as approved by the Board, only once, as the duplication of the same name in the minutes might lead to confusion; that the names of all prospective graduates should be withheld until the president can ask definitely for their approval by the Board.

President Shryock also spoke of his desire to create a new department with the department head, which he would present at a later meeting.

The following recommendations were approved, with the understanding about graduates as reported above:

1. The two graduates for the four-year course and the four graduates for the two-year course who were recommended for graduation last year, but failed until recently to make the required number of credits.
2. The list of candidates for graduation, as given in the report, provided they meet the requirements.

3. The salary schedules for the first half and also for the second half of the summer quarter.
4. The salary schedule for the regular school year.
5. The election of President and Secretary-Registrar for the year.
6. The election of employees for the year.
7. The appointment of Mrs. Combs as temporary member of the History Department.
8. Leave of absence for the following: Miss Julia Jonah, Miss Marjorie Shank, and Mr. Ted Ragsdale.

NORTHERN ILLINOIS STATE TEACHERS COLLEGE.

President Adams presented his report, which was received, placed on file, and is made a part of these minutes. The report follows:

DeKalb, Illinois.

April 28, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

I. STUDENTS.

1. Attendance, Winter Quarter, 1929-30.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors	13	17	30	10
Juniors	16	13	29	39
Sophomores	66	194	260	181
Freshmen	80	288	368	407
Special	2	4	6	3
Total college	177	516	693	640
b. DeKalb High School.....	173	246	419	462
Total above eighth grade	350	762	1112	1102
c. Elementary Grades:				
McMurry Training School...	94	105	199	203
Glidden Training School....	151	115	266	265
Affiliated Kindergarten	27	30	57	67
Affiliated Rural Schools.....	39	32	71	59
Grand total	661	1044	1705	1696

2. The students whose names appear below were graduated at the close of the Winter Quarter, March 7, 1930. Your approval of the awarding of these diplomas is requested.

SENIOR COLLEGE.

Degree of Bachelor of Education.
Anne L. Wildenradt

JUNIOR COLLEGE.

Anne Louise Eeten
Gertrude Louise Hueber
Linda M. Kestila
Sarah Elizabeth LaMantia

Iva L. McCartin
Eloise H. Richardson
Isabelle Osborne
Erma A. Zugschwerdt

II. FACULTY.

1. Mr. Clyde L. Lyon who has been a member of this faculty since 1912 was recently elected to the presidency of Eureka College. Mr. Lyon tenders his resignation to become effective at the end of the present term, June 4, 1930. The college regrets the loss of Professor Lyon but rejoices with him in this well-merited promotion.

2. Mr. J. Hal Connor, a member of the English Department, was recently offered a position as Head of the English Department at the Buffalo State Teachers College at Buffalo, New York. In an effort to make it possible for Mr. Connor to remain in Illinois, I am recommending that his salary be increased \$500 to become effective at the beginning of the summer session. Mr. Connor is one of the very fine teachers in our institution and I believe that every effort should be made to keep him in Illinois.

3. Miss Edna G. Steele whose resignation was reported at the last Board Meeting died at her home in Adrian, Missouri, in February. I wish to recommend the appointment of Miss Ethel Woolhiser of Washington, D. C., as Miss Steele's successor in the Department of Education at a salary of \$3000 for nine months. Miss Woolhiser began work at the opening of the Spring Quarter, March 10, 1930. Miss Woolhiser has her diploma from the State Teachers College at Whitewater, Wisconsin, her Ph. B. degree from the University of Chicago, and her master's degree from Teachers College, Columbia University. Miss Woolhiser has already passed her preliminary examinations for her doctorate at Columbia University. Miss Woolhiser is a specialist in the field of primary education. She taught one year at the Teachers College, Dillon, Montana, four years at the Teachers College at Mt. Pleasant, Michigan, and five years at the Teachers College at Marquette, Michigan.

4. Mr. Edward F. Edel, teacher of Penmanship, requests a leave of absence for next year to complete the work for his master's degree at Northwestern University. I recommend that this leave of absence without salary be granted. I am not as yet ready to recommend Mr. Edel's successor.

5. Miss Norma Stelford, a member of the Mathematics Department, requests a leave of absence for next year to complete the work for her master's degree. I recommend that this leave of absence without salary be granted. I am not as yet ready to recommend Miss Stelford's successor.

6. I wish to recommend the appointment of Miss Geneva Parmley for the position in the English Department made vacant by Miss Small's leave of absence for next year. I recommend that Miss Parmley be engaged for a period of one year starting in September, 1930, at a salary of \$2000 for nine months. Miss Parmley has her bachelor's degree from the State Teachers College at Warrensburg, Missouri, and her master's degree from Northwestern University.

7. I wish to recommend the appointment of Miss Marina Phillips in the Department of Reading at a salary of \$2800 for nine months beginning September, 1930. The vacancy in this department is caused by the resignation of Mr. Lyon. Miss Phillips is a specialist in the field of Reading and she has been, for the past several years, head of the Department in the State Teachers College at Commerce, Texas. Miss Phillips has her master's degree from Teachers College, Columbia University, and has completed one year of graduate work beyond her master's degree in the special field of Reading.

8. I recommend the appointment of Mr. Richard Lease as an assistant in the Department of Education for the first summer session of 1930 at a salary of \$450 for six weeks. Mr. Lease has his master's degree in Education from the University of Minnesota and he is now Superintendent of Schools at Sycamore, Illinois.

9. I recommend the appointment of Miss Florentine Peters of Chicago Heights, Illinois, as an assistant in the Department of Reading for the first summer session at a salary of \$360 for six weeks. Miss Peters has her bachelor's degree from the University of Chicago and her master's degree from Teachers College, Columbia University.

10. I recommend the appointment of Mr. A. G. Umbreit as an assistant in the Department of Social Science for the first summer session of 1930 at a salary of \$500 for six weeks. Mr. Umbreit is, at the present time, Principal of the Galesburg, Illinois, High School. He has his bachelor's degree from North Central College and his master's degree from the University of Wisconsin. He has also done additional graduate work at Columbia University and the University of California.

11. I recommend the appointment of Miss Charlotte Sheaffer as Assistant Librarian for the first summer session of 1930 at a salary of \$300 for six weeks. Miss Sheaffer has her A. B. degree from Dickinson College, Carlisle, Pennsylvania, and her B. S. degree from the School of Library Service, Columbia University.

12. I recommend the appointment of Mr. Clarence Stegmeir of Harvey, Illinois, as an assistant in the Department of Social Science for the second summer session at a salary of \$450 for six weeks. Mr. Stegmeir has his bachelor's degree and his master's degree from the University of Chicago.

He is now teacher of history in the Thornton Township High School at Harvey, Illinois.

13. I recommend the appointment of Walter Martin as a student assistant in the Biology Department for the first summer session of 1930 at a salary of \$150 for six weeks.

14. I recommend the appointment of Luetta Darling as a student assistant in the library for the first summer session of 1930 at a salary of \$150 for six weeks.

15. I wish to recommend the placing of Miss Mary Ross Whitman on the emeritus list as a member of Class II. Miss Whitman is a graduate of the University of Michigan and completed her dissertation for the doctor's degree in this institution many years ago. She never received her degree due to her failure to take her residence examinations after her return from two years of research abroad. Miss Whitman, according to the records, is entitled to be placed in Class II. Miss Whitman had seven years of teaching experience before coming to the institution. She is this year completing twenty-five years of service in this institution. I recommend to the Board that Miss Whitman be retired from active service and placed on the emeritus list at \$2400 a year starting in September, 1930.

16. I am submitting herewith the salary schedules for the summer session. The approval of the Board is requested.

FACULTY PAY ROLL—FIRST SUMMER TERM, 1930.

	June portion.	July portion.	Total.
Biology Department—			
Martin, Walter	\$ 75.00	\$ 75.00	\$150.00
Mann, Jessie R.	200.00	200.00	400.00
Montgomery, C. E.	287.50	287.50	575.00
Terwilliger, George	187.50	187.50	375.00
Education Department			
Hall, Homer	208.33	208.33	416.66
Hayes, M. C.	283.33	283.33	566.66
Lease, Richard	225.00	225.00	450.00
Messenger, Helen R.	254.16	254.17	508.33
Peterson, O. E.	333.33	333.33	666.66
Woolhiser, Ethel M.	250.00	250.00	500.00
English Department—			
Campbell, G. W.	270.83	270.83	541.66
Connor, Hal	233.33	233.33	466.66
Small, B. Mae.	175.00	175.00	350.00
Taylor, Ruth	166.66	166.67	333.33
Fine Arts Department—			
Anderson, Alma	191.66	191.67	383.33
Merritt, L. Eveline.	258.33	258.33	516.66
Geography Department—			
Caldwell, Loren T.	165.00	165.00	330.00
Gould, William C.	283.33	283.33	566.66
Nash, Edna	175.00	175.00	350.00
Home Economics Department—			
Neptune, Celine	241.66	241.67	483.33
Industrial Arts Department—			
Cramer, Carl	166.66	166.67	333.33
Oakland, Milo T.	262.50	262.50	525.00
To be supplied.	212.50	212.50	425.00
Mathematics Department—			
Carlson, Gladys F.	200.00	200.00	400.00
Parson, S. F.	333.33	333.33	666.66
Stelford, Norma	200.00	200.00	400.00
Music Department—			
Annas, A. Neil.	\$304.16	\$304.17	\$608.33
Chenette, Ed.	300.00	300.00	600.00
Lloyd, Mary Louise.	150.00	150.00	300.00
Penmanship Department—			
Edel, E. F.	195.83	195.83	391.66
Physical Education Department—			
Evans, George	241.66	241.67	483.33
McKee, Eva	175.00	175.00	350.00
Randels, Alta	166.66	166.67	333.33
Physics Department—			
Gould, Howard	233.33	233.33	466.66
Reading Department—			
Peters, Florentine	180.00	180.00	360.00
Williams, Mary	258.33	258.33	516.66

	June portion.	July portion.	Total.
Social Science Department—			
McClure, William	166.66	166.67	333.33
Umbreit, A. G.	250.00	250.00	500.00
Whittaker, M. L.	270.83	270.83	541.66
Zulauf, R. N.	225.00	225.00	450.00
Training School—			
Bellis, Bertha	191.66	191.67	383.33
Duffy, Mollie	175.00	175.00	350.00
Gabel, Otto	241.66	241.67	483.33
Goodyear, Elizabeth	150.00	150.00	300.00
Montgomery, John	175.00	175.00	350.00
Peterson, Bena	179.16	179.17	358.33
Phillips, Frank	300.00	300.00	600.00
Powell, Ruth	158.33	158.33	316.66
Librarians—			
Darling, Luetta	75.00	75.00	150.00
Hubbard, Vivian	75.00	75.00	150.00
Sheafer, Charlotte	150.00	150.00	300.00
To be Supplied.....	175.00	175.00	350.00
Museum Curator—			
Chartier, Abbie	112.50	112.50	225.00
Totals, 1st Summer Term.....	\$11,115.71	\$11,115.83	\$22,231.54

FACULTY PAY ROLL—SECOND SUMMER TERM, 1930.

	Total.
Biology Department—	
Montgomery, C. E.....	\$575.00
Education Department—	
Messenger, Helen	508.33
Peterson, O. E.	666.66
Woolhiser, Ethel M.....	500.00
English Department—	
Campbell, G. W.....	541.66
Connor, J. Hal.....	466.66
Taylor, Ruth	333.33
Fine Arts Department—	
Anderson, Alma	383.33
Geography Department—	
Caldwell, Loren T.....	330.00
Gould, William C.....	566.66
Industrial Arts Department—	
Cramer, Carl	333.33
Oakland, Milo T.....	525.00
To be supplied.....	425.00
Mathematics Department—	
Storm, William B.....	516.66
Music Department—	
Bradley, Maurine	300.00
Penmanship Department—	
Edel, E. F.....	391.66
Physical Education Department—	
Anderson, Miriam	416.66
Reading Department—	
Williams, Mary	516.66
Physics Department—	
Gould, Howard	466.66
Social Science Department—	
McClure, William	333.33
Stegmeir, Clarence	450.00
Librarians—	
Pratt, Bertha	150.00
To be supplied.....	350.00
Museum Curator—	
Chartier, Abbie	225.00
Total, Second Summer Term.....	\$10,271.59

III. OTHER SCHOOL EMPLOYEES.

1. Some time ago the Board authorized the employment of a stenographer for the placement work in the administrative office. I wish to recommend the appointment of Miss Elma Hakala as stenographer at a salary of \$80 per month. Miss Hakala started work January 27, 1930.

2. I wish also to recommend the change of salary for Miss Lina Luhtala from \$80 to \$90 per month. Miss Luhtala has taken over the work in the placement department. Miss Hakala is handling the work formerly done by Miss Luhtala.

3. The Board at its last meeting authorized the appointment of someone to place the Edward C. Page historical museum material in shape to be used by the college. I wish to recommend for this work Miss Abbie Chartier. Miss Chartier will devote to this work the months of June, July, and August. She will receive for her services \$150 per month.

4. I wish to recommend the employment of Mrs. Nellie Cotton as janitress for the women's bath rooms and toilets at a salary of \$900 per year on the twelve-months basis. This was previously paid out of student help.

5. I wish to recommend the change in the salary of Nels Bjelk to \$1500 per year, the regular janitor rate, on the twelve-months basis.

IV. THE ORGANIZATION.

The following is proposed for next year's Calendar.

1930-1931.

FALL QUARTER.

Tuesday, September 2.....Training Schools open. 9:00 A. M.
 Wednesday, September 3.....Freshman Week begins. 9:00 A. M.
 Monday, September 8.....Registration for upper classmen. 8:00 A. M.
 Tuesday, September 9.....Class work begins. 8:00 A. M.
 Friday, October 17.....Meeting of State Teachers Association.
 Wednesday, November 26.....Fall Quarter closes. Noon.

WINTER QUARTER.

Monday, December 1.....Class work begins. 8:00 A. M.
 Friday, December 19.....Holiday Recess begins.
 Monday, January 5.....Class work resumed. 8:00 A. M.
 Friday, March 6.....Winter Quarter closes. Noon.

SPRING QUARTER.

Monday, March 9.....Class work begins. 8:00 A. M.
 Friday, March 27.....Easter Recess begins.
 Monday, April 6.....Class work resumed. 8:00 A. M.
 Sunday, May 31.....Baccalaureate.
 Thursday, June 4.....Annual Commencement.

SUMMER QUARTER, 1931.

Monday, June 8.....First Term opens.
 Friday, July 17.....First Term closes.
 Monday, July 20.....Second Term opens.
 Friday, August 28.....Second Term closes.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

1. I wish to call attention to the following improvements under special appropriations:

FIRE PREVENTION.....\$1600.00

In the 1929 report of the State Fire Marshal certain recommendations were made as to our needs. Practically all of the recommendations have been followed out by the completion of the following work:

Panic bolts on all outside doors.....\$596.53

Extension of fire escape in Williston Hall to fourth floor..... 536.00

Installation of 26 fire extinguishers..... 214.11

The balance of this fund will be used in refinishing outside doors where panic bolts have been installed and in cutting an emergency exit in the women's gymnasium.

HOT WATER SYSTEM IN MAIN BUILDING.....\$1850.00

Blueprints covering the hot water system in the main building have been completed by the State Architect and bids covering the work were opened on April 8 and an award will be made.

CINDER TRACK FOR THE ATHLETIC FIELD.....\$2000.00

The Mathematics Department in conjunction with the Department of Physical Education for Men has just completed a survey of the athletic field

and has laid out a quarter-mile track. Fifty-two loads of cinders have been hauled onto the ground at a cost of approximately \$40. It is expected that bids covering this work will be let at an early date.

CHANGES IN POWER PLANT.....\$8000.00

Although the college recommended the installation of a new power unit last October nothing has been done toward the completion of this work at the present time.

SEWER\$18,900.00

The bill from the DeKalb Sanitary Sewer District has been presented to the proper authorities but no action has as yet been taken.

2. It is sincerely hoped by every person connected with the college that the State Architect's Office will see fit to prepare plans for the fireplace for Williston Hall so that the work may be completed during the summer. A request for these plans and a visit of the State Architect were made early last October. No action has as yet been taken.

VII. AUXILIARY ENTERPRISES.

The Revolving Fund shows the following report from January 1st, 1930 to March 31st, 1930:

RECEIPTS.

Surplus from last Biennium.....		\$30,611.85
Cash received, January 1 to March 31, 1930—		
Board and Room, Williston Hall.....	\$12,309.20	
Meals, Williston Hall.....	487.70	
Registration Fees	4,697.00	
Library Fines	68.80	
Transcript Fees	9.00	
Sale of Lesson Plans.....	11.53	
Sale of Mimeograph Work.....	87.00	
Miscellaneous Sales	84.81	
		17,755.04
Previously remitted—July 1 to Dec. 31, 1929.....		35,058.05
Total available in Revolving Fund, March 31st, 1930.....		\$83,424.94

EXPENDITURES.

Salaries, Williston Hall and employees.....	\$5,688.91	
Salaries, Faculty	8,309.98	
Food, Williston Hall.....	4,286.65	
Fuel for Cooking.....	125.23	
Laundry and Supplies, Williston Hall.....	453.55	
Electricity	105.50	
Seeds and Supplies, Williston Hall Garden.....	23.95	
Repairs, Williston Hall.....	285.14	
Furniture and New Equipment, Williston Hall.....	783.04	
Drayage and Express.....	42.24	
Telephone	15.75	
Miscellaneous Supplies, College	270.97	
Machinery, Industrial Arts Building.....	83.57	
		\$20,474.48
Expenditures previously reported, July 1 to December 31, 1929	42,792.85	
Total expenditures, July 1, 1929 to March 31, 1930.....		\$63,267.33
Balance on hand, Revolving Fund, March 31, 1930.....		\$20,157.61

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS.

1. Representatives from the State Auditor's Office visited the college during the early part of March and made a complete audit of the books and records. They gave an oral report that everything was in excellent condition.

2. The Teachers College Basketball Tournament which was held in DeKalb this year was a success in every way and a larger balance was pro-

rated among the visiting teams than in any previous year. Following is a financial report:

Receipts:	
Ticket sales	\$579.90
Expenses:	
Advertising	\$ 27.31
Basketballs	28.00
Officials	168.00
Towels	8.00
Labor	8.90
	<hr/>
	238.21
	<hr/>
	\$341.69

The trophies were presented by the Northern Illinois State Teachers College.

Balance prorated to visiting teams as follows:

Macomb, 182 miles.....	\$71.75
Charleston, 227 miles.....	88.84
Normal, 120 miles.....	47.84
Carbondale, 321 miles.....	133.26
	<hr/>
	\$341.69

X. SUMMARY. Action is requested on the following:

1. The awarding of the diplomas to the students who were graduated at the close of the Winter Quarter, March 7, 1930.
2. The resignation of Mr. Clyde L. Lyon.
3. The change in the salary of Mr. J. Hal Connor.
4. The granting of the leave of absence without salary to Mr. Edward F. Edel and Miss Norma Stelford.
5. The appointment of Miss Ethel Woolhiser, Miss Geneva Parmley, Miss Marina Phillips, Mrs. Richard Lease, Miss Florentine Peters, Mr. A. G. Umbreit, Miss Charlotte Sheaffer, Mr. Clarence Stegmeir, Mr. Walter Martin, and Miss Luetta Darling at the salaries indicated.
6. The placing of Miss Mary Ross Whitman on the emeritus list as a member of Class II.
7. The salary schedules for the summer session of 1930.
8. The appointment of Miss Elma Hakala, Miss Abbie Chartier, and Mrs. Nellie Cotton at the salaries indicated.
9. The change in the salary of Miss Lina Luthala and Mr. Nels Bjelk.
10. Approval of the calendar for the college year of 1930-31.

Respectfully submitted,

KARL L. ADAMS, *President.*

The Board approved the following recommendations in this report:

1. The awarding of diplomas to students who were graduated on March 7, 1930.
2. Resignation of Mr. Clyde L. Lyon.
3. An increase of \$500 in the salary of Mr. J. Hal Connor.
4. Leave of absence without salary to Edward F. Edel and Miss Norma Stelford.
5. Appointment of the following teachers:

Ethel Woolhiser	Dept. of Education.....	\$3,000	9 months
Geneva Parmley	English	2,000	9 months
Marina Phillips	Reading	2,800	9 months
Richard Lease	Dept. of Ed., summer session....	450	6 weeks
Florentine Peters	Reading, summer session.....	360	6 weeks
A. G. Umbreit	Social Science, summer session...	500	6 weeks
Charlotte Sheaffer	Asst. Librarian, summer session...	300	6 weeks
Clarence Stegmeir	Social Science, summer session...	450	6 weeks
Walter Martin	Biology	150	6 weeks
Luetta Darling	Asst. Librarian, summer session..	150	6 weeks
6. Placing of Mary Ross Whitman on emeritus list as member of Class II.
7. Salary schedules for the summer session.

8. Appointment of the following persons:

Elma Hakala	Stenographer	\$ 80 per month
Abbie Chartier	Historical Museum (3 mos.).....	150 per month
Mrs. Nellie Cotton.....	Janitress	900 12 months

9. Increase in salary of Lina Luhtala to \$90 per month and Nels Bjelk to \$1500 for 12 months.

10. Calendar for the year 1930-1931.

President Adams spoke in particular about a case of Mr. J. Hal Connor, who is a superior teacher and who has been invited to take a position in another institution. Mr. Adams said it was very essential that he be authorized to change the salary of Mr. Connor in order to hold in the college such a high type of a man. The Board gave its unanimous approval to this recommendation.

He also spoke of the resignation of Mr. Clyde L. Lyon in order to accept the presidency of Eureka College.

President Adams also presented for file with the secretary a report on the Students Loan Fund.

WESTERN ILLINOIS STATE TEACHERS COLLEGE.

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Macomb, Illinois.

April 28, 1930.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

I. STUDENTS.

1. Attendance, Winter Term, 1930:

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Postgraduates	1	9	10	3
Seniors	25	39	64	63
Juniors	29	37	66	72
Sophomores	57	131	188	176
Freshmen	106	227	333	429
Total	218	443	661	743
b. High School	57	111	168	185
c. Elementary School	110	134	244	206
Grand total	385	688	1073	1134

2. During the Fall and Winter Quarters 128 students who did not finish their work left school. Of these 33 left by request because of poor work or for disciplinary reasons. Letters were sent to the 94 students who left on their own volition and the following questions were asked, to which 59 students replied as follows:

	Yes	No
1. Did you have insufficient funds to remain in school?.....	23	34
2. Did you become ill?.....	12	45
3. Was there sickness at home?.....	5	51
4. Did you have to go home to work?.....	23	33
5. Did you find the school work too difficult?.....	1	55
6. Did you find that the school work was not adapted to your needs?	3	53
7. Did you discover that you are not adapted to teaching?..	4	52
8. Did you get tired of school?.....	3	53
9. Were your teachers unsympathetic in the requirements they made of you?.....	1	55
10. Did you withdraw because of the order to be vaccinated?..	0	56
11. Do you plan to return to school here? Uncertain, 8.....	35	5
12. Are you in school elsewhere?.....	3	53
13. Other reasons	17	41

3. List of students tentatively proposed for graduation from the four year curriculum June 5, 1930:

Atwater, Lee E.
Aydt, Eulalia
Barclay, Helen
Bolton, Arthur
Bowers, Esther
Brown, Louise
Carstens, W. Keath
Chandler, Mary Shupe
Conner, Minnie

Eary, L. Edmond
Frank, John Leo
Hart, Raymond K.
Hodgen, Rena L.
Hurlbutt, Hazel L.
Moore, Twila
Morris, John Russell
Moss, Lyle L.
Nations, Fred

Ownby, Helen
 Patterson, Elsie
 Randall, Myrtle
 Rennick, Ruth
 Robinson, John W.

Welch, Walter D.
 Worrell, Minnette
 Schramm, Robert G.
 Westerdale
 Hart, William F.

List of students tentatively proposed for graduation from the two year curriculum June 5, 1930:

Berge, Lila	Matthews, Nellie Ines
Bown, Dorothy Louise	McAllister, Mildred Mable
Carter, Ruth B.	McClure, Evelyn
Dee, Mildred	Meline, Inez E.
Dicks, Margaret	Miller, Naomi Ruth
Duntley, Eloise	Moore, Evelyn J.
Flick, Anita	Myers, Oladene
Hammond, Louise	Pendarvis, Mary E.
Hart, Raymond K.	Pletkovich, Anne
Hart, William F.	Purdy, Mary V.
Hill, Louise Strickler	Recker, Marguerite
Holden, Dorothy	Rowley, Gertrude I.
Hurka, Maybelle	Sheppstedt, Elsie C.
John, Mary Elizabeth	Smith, Lena
Kessler, Leona	Spicer, Wilma A.
King, Martha L.	Swanson, Maude B.
Kocntz, Mary	Waller, Esther May
Laughlin, Myrtle	Warner, Helen Elizabeth
Lauren, Willard	Warner, Leah Jane

List of students tentatively proposed for graduation from the two and one-half year curriculum June 5, 1930:

Barelay, Helen	English
Carstens, W. Keath	Commercial Education
Conner, Minnie	Commercial Education
Frank, John Leo	Industrial Arts
Hammond, Louise	English
Hart, Raymond K.	History
Hart, William F.	History
Holden, Dorothy	Commercial Education
Laughlin, Myrtle	Art
Meline, Inez E.	Commercial Education
Moore, Evelyn J.	Commercial Education
Moore, Twila	Home Economics
Moss, Lyle L.	Manual Training
Patterson, Elsie	Biology
Randall, Myrtle	Physical Education
Robinson, John W.	History
Welch, Walter D.	History
Worrell, Minnette	English

List of students thus far reported who plan to graduate from the four year curriculum July 13, 1930:

Anderson, Esther M.	Grimmer, Mildred M.
Brungard, Bessie Undeena	Ingalsbe, S. T.
Cochran, Mary Catherine	Kline, Alleyne
Cook, Glenn A.	Nestrick, W. Virgil
Ferro, Frances Marie	Moon, Ruth
Fisher, Maude Marie	Yates, Louis A.
Fulton, Eugene W.	

List of students thus far reported who plan to graduate from the two year curriculum July 18, 1930:

Dickerson, Della	Ponte, M. Marie
Hollister, Patricia	Quick, Elizabeth
Kopp, Emma Mae	Reynolds, Margaret
Lucas, Laura L.	Stewart, Jenness
Mautino, Sabina	Van Antwerp, Eleanor
Middleton, Mildred	Welch, Margaret
Mitchell, Achsa Battin	

List of students thus far reported who plan to graduate from the special two and one-half year curriculum July 18, 1930:

Anderson, Esther M.	Home Economics
Ferro, Frances Marie	History
Grimmer, Mildred M.	History
Mautino, Sabina	Primary Education
Mitchell, Achsa Battin	History

List of students who have reported that they plan to graduate from the four year college curriculum August 27, 1930:

Barnes, Barbara	Fisher, M. Katherine
Brown, Amy Frances	Larson, Nina
Butler, Bertha	Norton, Margaret
Crossman, Walter	Totten, Grace
Doneghue, Dorothy	Tregellas, Elizabeth

List of students who have reported that they plan to graduate from the two year curriculum August 27, 1930:

Barnes, Myrtle	Jones, Esther A.
Boyd, Ernestine	Larson, Gladys E.
Carrick, Maxine	Manlove, Orma
Gallaher, Angie	Quigley, Blanche O.
Hall, Madeline	Todd, Alice
Hall, Marie W.	Whitmore, Dorothy
Hancq, Henrietta	

List of students who have reported that they plan to graduate from the two and one-half year curriculum August 27, 1930:

Barnes, Barbara	Commercial Education
Barnes, Myrtle	Music
Brown, Amy Frances	English
Doneghue, Dorothy	Physical Education
Fisher, M. Katherine	Commercial Education
Hall, Marie W.	Art
Hancq, Henrietta	Commercial Education
Manlove, Orma	English
Quigley, Blanche O.	Biology
Todd, Alice	Commercial Education
Totten, Grace	Home Economics
Tregellas, Elizabeth	English and History

II. THE FACULTY.

1. Added for Spring Term, first six weeks, to be paid from Salaries and Wages:

Name.	Position.	Salary for six wks.
Paul Neureiter	Instructor, half time	\$187.50
Lila Linder	Instructor, one fourth time	60.00
Dorothy Doneghue	Instructor, one fourth time	60.00
Total		\$307.50

2. Added for Mid-Spring Term—(six weeks) to be paid from the Revolving Fund:

Name.	Position.	Salary for six wks.
Paul Neureiter	Instructor	\$375.00
Lila Linder	Instructor, one-fourth time	60.00
Dorothy Doneghue	Instructor, one-fourth time	60.00
Minnie M. Johnson	Instructor	375.00
Harvey Wayland	Instructor, one-half time	112.50
Total		\$982.50

3. For first summer term of six weeks, to be paid from Salaries and Wages:

Name.	Position.	1st 3 weeks.	Salary last 3 weeks.	Total.
F. H. Currens	Prof. and Dean of Fac.	\$337.50	\$337.50	\$675.00
R. R. Simpkins	Prof. and Dir. Train. Sch.	330.00	330.00	660.00
H. D. Waggoner	Professor	315.00	315.00	630.00
W. L. Schuppert	Professor	292.50	292.50	585.00
R. M. Ginnings	Professor	292.50	292.50	585.00
Irving Garwood	Professor	300.00	300.00	600.00
A. G. Tillman	Professor	273.75	273.75	547.50
Caroline Grote	Associate Professor and Dean of Women	266.25	266.25	532.50
D. A. Podoll	Associate Professor and Dean of Men	236.25	236.25	472.50

E. E. Van Cleve.....	Associate Professor	288.75	288.75	577.50
C. H. Oathout.....	Associate Professor	266.25	266.25	532.50
G. W. Gayler.....	Associate Professor	266.25	266.25	532.50
Wayne Wetzel.....	Associate Professor	258.75	258.75	517.50
D. L. Bailey.....	Associate Professor	258.75	258.75	517.50
Ray Hanson.....	Associate Professor	236.25	236.25	472.50
H. S. Young.....	Associate Professor	206.25	206.25	412.50
W. H. Eller.....	Associate Professor	228.75	228.75	457.50
H. F. Schory.....	Associate Professor	228.75	228.75	457.50
H. C. Seal.....	Assistant Professor	217.50	217.50	435.00
R. G. Linder.....	Assistant Professor	210.00	210.00	420.00
Theodora Pottle.....	Assistant Professor	210.00	210.00	420.00
Eva Colby.....	Assistant Professor	217.50	217.50	435.00
Theresa Wild.....	Assistant Professor	202.50	202.50	405.00
Mabel Corbin.....	Assistant Professor	202.50	202.50	405.00
Dora Sharp.....	Assistant Professor	202.50	202.50	405.00
W. A. McAllister.....	Assistant Professor	202.50	202.50	405.00
Louis E. Miller.....	Assistant Professor	202.50	202.50	405.00
Paul Neureiter.....	Assistant Professor	187.50	187.50	375.00
June Whiting.....	Assistant Professor	195.00	195.00	390.00
Tressie Bonham.....	Assistant Professor	187.50	187.50	375.00
Mary Bennett.....	Assistant Professor	187.50	187.50	375.00
Gladys Vawter.....	Assistant Professor	187.50	187.50	375.00
Isabelle Hoover.....	Assistant Professor	187.50	187.50	375.00
Bessie Myers.....	Assistant Professor	187.50	187.50	375.00
Roy M. Sallee.....	Assistant Professor	187.50	187.50	375.00
Ethel Ray.....	Assistant Professor	187.50	187.50	375.00
Karl Runkle.....	Training Teacher	176.25	176.25	352.50
Bessie Cooper.....	Training Teacher	217.50	217.50	435.00
Fanny R. Jackson.....	Librarian	202.50	202.50	405.00
Lois Browne.....	Training Teacher	187.50	187.50	375.00
Beulah Mitchell.....	Training Teacher	187.50	187.50	375.00
Myrtle Duncan.....	Training Teacher	187.50	187.50	375.00
Marie Porter.....	Training Teacher	183.75	183.75	367.50
Helen Pence.....	Training Teacher	183.75	183.75	367.50
Clarence J. Black.....	Assistant Professor	187.50	187.50	375.00
Alberta Strome.....	Instructor	176.25	176.25	352.50
Karl Crilly.....	Instructor	176.25	176.25	352.50
Erma Foster.....	Instructor	168.75	168.75	337.50
Garnet Rodgers.....	Training Teacher	168.75	168.75	337.50
Carrie M. Burks.....	Training Teacher	200.00	200.00	400.00
Ruth Shriver.....	Instructor	168.75	168.75	337.50
Claude Hesh.....	Instructor	168.75	168.75	337.50
Clel T. Silvey.....	Instructor	172.50	172.50	345.00
Olive E. Potter.....	Assistant Professor	187.50	187.50	375.00
Hattie Voss.....	Instructor	161.25	161.25	322.50
Sara Kramer.....	Instructor	146.25	146.25	292.50
Ralph Barclay.....	Instructor	146.25	146.25	292.50
Rayman Miller.....	Instructor	162.50	162.50	325.00
Waldo Horrabin.....	Instructor	138.75	138.75	277.50
Hazel Keys.....	Instructor	138.75	138.75	277.50
Harriet Wirick.....	Ass't Librarian	120.00	120.00	240.00
Nellie Stickle.....	Ass't Librarian, ½ time	60.00	60.00	120.00
Nina M. Watson.....	Ass't Librarian, ½ time	60.00	60.00	120.00
Doris Foley.....	Ass't Librarian, ¼ time	30.00	30.00	60.00
Frances E. Davis.....	Instructor	153.75	153.75	307.50
Minnie M. Johnson.....	Instructor	187.50	187.50	375.00
Helen Loyd.....	Asst. Librarian, ¼ time	30.00	30.00	60.00
T. P. Christensen.....	Assistant Professor	217.50	217.50	435.00
Earl Page.....	Assistant Professor	225.00	225.00	450.00
Totals.....		\$13,723.75	\$13,723.75	\$27,447.50

4. Additional Faculty members for First Summer Term of six weeks to be paid from Revolving Fund:

Name.	Position.	1st 3 weeks.	2nd 3 weeks.	Total.
Mabel Swartz.....	Assistant Professor	225.00	225.00	450.00
Margaret Schannenk.....	Assistant Professor, Math.	200.00	200.00	400.00
Margaret Schannenk.....	Training Teacher	187.50	187.50	375.00
Margaret Schannenk.....	Instructor, Art	162.50	162.50	325.00
Margaret Schannenk.....	Instructor, Cafeteria	135.00	135.00	270.00
Gladys Blank.....	Instructor	93.75	93.75	187.50
Blanch Breed.....	Training Teacher, ½ time	75.00	75.00	150.00
Student Help.....		350.00	350.00	700.00
Emergency Teachers.....		500.00	500.00	1,000.00
Total.....		\$1,928.75	\$1,928.75	\$3,857.50

5. Faculty members for second summer term of six weeks to be paid from Salaries and Wages:

Name.	Position.	Salary for 6 wks.
E. E. Van Cleve.....	Associate Professor	\$577.50
D. A. Podoll.....	Assistant Professor.....	472.50
Ethel Ray	Assistant Professor and Dean.....	375.00
Irving Garwood.....	Professor	600.00
H. F. Schory.....	Associate Professor	457.50
June Whiting.....	Assistant Professor	390.00
H. C. Seal.....	Assistant Professor	435.00
W. A. McAllister.....	Assistant Professor	405.00
	Associate Professor, Mathematics	450.00
Claude Hesh.....	Instructor	337.50
Mary Bennett.....	Assistant Professor	375.00
Minnie M. Johnson.....	Instructor	375.00
Paul Neureiter.....	Assistant Professor	375.00
Louis E. Miller.....	Associate Professor	405.00
W. H. Eller.....	Associate Professor	457.50
Rayman Miller.....	Instructor	325.00
C. H. Oathout.....	Associate Professor	532.50
Olive E. Potter.....	Assistant Professor	375.00
Clel T. Silvey.....	Assistant Professor	345.00
Theodora Pottle.....	Assistant Professor	420.00
Tressie Bonham.....	Assistant Professor	375.00
D. C. Beighey.....	Associate Professor	517.50
F. H. Currens.....	Professor, $\frac{1}{2}$ time.....	337.50
R. R. Simpkins.....	Professor, $\frac{1}{2}$ time.....	330.00
Hattie Voss.....	Instructor, $\frac{3}{4}$ time.....	215.00
Student Help.....	.....	500.00
Emergency Teachers.....	.....	600.00

\$11,360.00

6. Faculty Changes:

Professor R. M. Ginnings, who has been head of the Mathematics Department for several years, is asking for a leave of absence to study, and I am recommending that Mr. E. W. Schreiber be promoted to his work for the next school year at a salary of \$3025. Mr. Schreiber has been an assistant in the department this year and as was formerly stated to the Board, lacks only a little work in the University of Michigan for his doctor's degree.

Miss Vivian Huston, who has her Bachelor's degree from the Western Illinois State Teachers College and who has had three years of high school teaching experience, and who will complete her work for her Master's degree at Teachers College, Columbia University, this year, is recommended for a position in the mathematics department during Mr. Ginnings' absence at a salary of \$1800 for the nine months.

Mr. Wayne Wetzel, head of the Industrial Arts Department, was given a leave of absence during the present school year to study at Teachers College, Columbia University. He had about a year's graduate work before he left for Teachers College, and has now completed an additional year's work and will receive his Master's degree in June. He will return at the beginning of the summer term this year and remain through next year, at a salary of \$3195 for the nine months, and Mr. Earl Page, who has been filling in the vacancy, will seek a position elsewhere.

Mr. H. S. Young, who has been temporarily head of the Commercial Department the past year, will resign at the end of the year and Mr. D. C. Beighey, who was head of the department for several years and who resigned four years ago to accept the supervision of penmanship in the Indianapolis City Schools, will return to the headship of the department here, at a salary of \$3105.00 for nine months. Mr. Beighey has in the meantime received his Master's degree from Butler University, and is completing his work this year for his doctor's degree from Duquesne University at Pittsburgh, Pa.

Dr. Paul Neureiter, who was a member of the Chemistry Department for a year and a half while on a visitor's leave from Austria, was compelled to return to Austria last summer and seek permanent admission to the United States, wherein he expects to take out naturalization papers. He was able to return to this country the first of March, and while he has been employed for part time, will return to a regular position at the beginning of the summer term. He will also remain for next year, and Mr. C. J. Black, who was

employed for the present year during Dr. Neureiter's absence, will seek a position elsewhere.

Dr. Louis E. Miller, who came to the Chemistry Department this year, will resign at the end of the school year and Mr. C. W. Bennett is recommended for the position in the department at a salary of \$2115.00 for nine months. Mr. Bennett is receiving his doctor's degree from the University of Illinois this June.

Miss Katharine Thompson, principal of the upper four grades in the training school, has been studying at Teachers College, Columbia University, this year. During her absence Mr. Karl Runkle has been principal of these grades. Miss Thompson will complete her work for her Master's degree during the summer and will return at the beginning of the next school year at a salary of \$2610.00 for nine months.

Miss Erma Foster, who has been a training teacher in English in the upper grades in the training school, is asking for a leave of absence for the coming year to complete her work for her Master's degree, and Mrs. Garnet Rodgers, who has been a member of the training school faculty for three years as teacher of the fourth grade, will be transferred to Miss Foster's work in her absence at a salary of \$2025 for nine months, which is the salary she received this year. Mrs. Rodgers wishes to be released for further study at the end of the next school year. To fill Mrs. Rodger's position Miss Elna Scott, who is a graduate of the State Teachers College at Maryville, Missouri, and who is receiving her Master's degree from Columbia University this year, is recommended at a salary of \$2115.00 for nine months.

Miss Margaret Schannenck, formerly teacher of the primary grade in the training school, was given a leave of absence this year to work for her Master's degree at Teachers College, Columbia University. Miss Schannenck will return for extra work during the summer term, and will assume her usual position at the beginning of the next school year. Miss Carrie E. M. Burks, who has been filling Miss Schannenck's place during her absence, will seek a position elsewhere.

Mr. Rayman Miller, an assistant in the Industrial Arts Department during the past three years, asked for a leave of absence this year to work for his Master's degree. Mr. Miller will receive this degree from Teachers College, Columbia University, in June, and will return for extra work during the summer, and will resume his regular work at the beginning of the next school year at a salary of \$2025.00 for the nine months. Mr. L. G. Lindahl, who has had Mr. Miller's work during the latter's absence, will either study or secure another position.

7. Faculty members for the next school year of 36 weeks to be paid from Salaries and Wages:

Name.-	Position.	Salary for 36 wks.
F. H. Currens	Professor and Dean of Faculty	\$4,050.00
R. R. Simpkins	Professor and Director of Training School	3,960.00
H. D. Waggoner	Professor	3,780.00
W. L. Schuppert	Professor	3,510.00
E. W. Schreiber	Professor	3,025.00
Irving Garwood	Professor	3,600.00
A. G. Tillman	Professor	3,285.00
Caroline Grote	Associate Professor and Dean of Women	3,195.00
D. A. Podoll	Associate Professor and Dean of Men	2,835.00
E. E. Van Cleve	Associate Professor	3,465.00
C. H. Oathout	Associate Professor	3,195.00
G. W. Gayler	Associate Professor	3,195.00
Wayne Wetzell	Associate Professor	3,195.00
D. L. Bailey	Associate Professor	3,105.00
Ray Hanson	Associate Professor	2,835.00
D. C. Beighey	Associate Professor	3,105.00
W. H. Eller	Associate Professor	2,745.00
H. F. Schory	Associate Professor	2,745.00
Ruth Carson	Associate Professor	2,745.00
H. S. Seal	Assistant Professor	2,610.00
R. G. Linder	Assistant Professor	2,520.00
Theodora Pottle	Assistant Professor	2,520.00
Eva Colby	Assistant Professor	2,610.00
Theresa Wild	Assistant Professor	2,430.00
Dora Sharp	Assistant Professor	2,430.00
Blenda Olson	Assistant Professor	2,430.00
Mabel Corbin	Assistant Professor	2,430.00

Paul Neureiter	Assistant Professor	2,340.00
June Whiting	Assistant Professor	2,340.00
Tressie Bonham	Assistant Professor	2,250.00
Mary Bennett	Assistant Professor	2,250.00
Gladys Vawter	Assistant Professor	2,250.00
Bessie Myers	Assistant Professor	2,250.00
Roy M. Sallee	Assistant Professor	2,250.00
Ethel Ray	Assistant Professor	2,250.00
Kathryn Thompson	Assistant Professor, Training Teacher	2,610.00
Bessie Cooper	Assistant Professor, Training Teacher	2,610.00
Fanny R. Jackson	Assistant Professor, Librarian	2,430.00
Lois Browne	Assistant Professor, Training Teacher	2,250.00
Beulah Mitchell	Assistant Professor, Training Teacher	2,250.00
Myrtle Duncan	Assistant Professor, Training Teacher	2,250.00
Isabelle Hoover	Assistant Professor, Training Teacher	2,250.00
	Instructor, Art	2,115.00
Karl Crilly	Instructor	2,115.00
Garnet Rogers	Instructor, Training Teacher	2,025.00
Marie Porter	Instructor, Training Teacher	2,205.00
Elna Scott	Instructor, Training Teacher	2,115.00
Helen M. Pence	Instructor, Training Teacher	2,205.00
Margaret Schannen	Instructor, Training Teacher	2,250.00
	Instructor, Mathematics	2,025.00
Claude Hesh	Instructor	2,025.00
Clel T. Silvey	Instructor	2,250.00
Olive E. Potter	Instructor	2,250.00
Hattie Voss	Instructor	1,935.00
Sara Kramer	Instructor	1,755.00
	Instructor, Physical Education	1,755.00
Rayman Miller	Instructor	2,025.00
Waldo Horrabin	Instructor	1,665.00
Hazel Keys	Instructor	1,665.00
Harriet Wirick	Instructor, Assistant Librarian	1,530.00
Helen Lloyd	Student Assistant Librarian, 1/2 time	720.00
Doris Foley	Student Assistant Librarian, 1/2 time	720.00
Mrs. Blanche Bassett	Student Assistant Librarian, 1/4 time	360.00
Marion Wiseman	Student Assistant Librarian, 1/4 time	360.00
W. A. McAllister	Assistant Professor	2,430.00
Vivian Huston	Instructor	1,800.00
Frances E. Davis	Instructor	2,025.00
C. W. Bennett	Instructor	2,115.00
	Instructor, Assistant Librarian	2,025.00
Additional salaries for rural teachers		1,000.00
Emergency teachers		1,500.00
Office help		1,500.00
Total		\$169,320.00

III. Other School Employees, Salary Schedule for Fiscal Year beginning July 1, 1930, to be paid from Salaries and Wages:

Name	Position	Salary for 12 mo.
W. P. Morgan	President	\$7,500.00
O. L. Champion	Registrar	3,480.00
Donna Draper	Secretary to President	1,800.00
Lucile Bishop	Stenographer	1,560.00
	School Doctor	3,000.00
	School Nurse	1,500.00
Roscoe Wear	Head Engineer	1,980.00
William Scott	Assistant Engineer	1,500.00
George Bugg	Fireman	1,380.00
Ellis Locke	Fireman	1,380.00
Roy Carson	Fireman	1,320.00
W. E. DeCamp	Head Janitor	1,980.00
Creighton Bateson	Janitor	1,380.00
Chester Kirkbride	Janitor	1,380.00
Charles Shifley	Janitor	1,380.00
M. K. Straight	Janitor	1,380.00
Elbert Leighty	Janitor	1,260.00
Ray Gallaher	Janitor	1,260.00
Marion Moon	Groundman	1,380.00
Guy Lemmer	Watchman	1,380.00
	Watchman	1,260.00
	Labor	1,000.00
	Lectures	750.00
	Student Help	1,000.00
		\$43,190.00

b. Employees for Monroe Hall, Salary Schedule for regular year of 12 months, to be paid from Revolving Fund:

Name.	Position.	Salary for 12 mo.
Laura E. Donohoe	Matron	\$1,500.00
Adolph Draegert	Laborer	960.00
Clara Venard	Cook	720.00
Margaret Henry	Laundress	576.00
M. G. Brazil	Domestic	540.00
Sadie F. Johnson	Domestic	480.00
Lenora McDonald	Domestic	480.00
Student Help		600.00
Total		\$5,856.00

c. Employees for Cafeteria, salary for regular year of 12 months to be paid from Revolving Fund:

Mae Moon	Cook	\$660.00
Bessie Crain	Cook	500.00
Bessie Calvert	Domestic	400.00
Tressie Smith	Domestic	400.00
Student Help		600.00
Extra Help		200.00
		\$2,760.00

IV. THE ORGANIZATION.

1. No changes are contemplated in the arrangement of work for the regular departments. The college, however, does propose to lengthen the recitation hours to 50 minutes and to four recitations per week. Formerly we have had periods of 45 minutes in length and five recitations per week, but the latter plan has tended to give too little opportunity for library work and individual preparation. The new plan is in keeping with the usual college procedure. This effects, of course, only college classes.

2. The extension department has done even more work during the past year than in former years. Two men have devoted their entire time to it, and an additional member of the faculty has spent about half of his time in extension classes, while two other regular faculty members have had one class each. The total enrollment in extension classes for the year is approximately 800.

There are two or three additional rural schools which are asking us to consider their use for rural training schools. This speaks well for the work that we have done in the one school which we started in the fall of 1928 and in an additional school which we took over in September, 1929. From now on I am inclined to think that we shall have some opportunity to choose the type of school which we use.

3. Nothing to report.

4. Calendar for next school year:

Autumn Quarter Opens September 10, 1930.

Autumn Quarter Closes December 2, 1930.

Winter Quarter Opens December 3, 1930.

Winter Quarter Closes March 6, 1931.

Spring Quarter Opens March 9, 1931.

Spring Quarter Closes June 4, 1931.

Mid-Spring Quarter Opens May 1, 1931.

*Mid-Spring Term Closes June 4, 1931.

First Summer Term Opens June 8, 1931.

First Summer Term Closes July 17, 1931.

Second Summer Term Opens July 17, 1931.

Second Summer Term Closes August 26, 1931.

Twenty-ninth Annual Commencement, June 4, 1931.

Thanksgiving Recess November 27 and 28, 1930.

Christmas Holidays, Noon, December 23, 1930, Noon, January 5, 1931, incl.

Spring Recess April 18 to April 26, 1931, incl.

* This work will be in session four Saturdays to make a full term of six weeks.

V. THE CURRICULUM.

Nothing except minor changes have been made in the curriculum.

VI. BUILDINGS AND GROUNDS.

1. The present buildings are in fair condition and only need the usual painting and slight repairs which come from year to year, except for the installation of an elevator in the arts building, which is provided in the budget for this biennium. An estimate has been made for this, the requisition has been drawn, and the architect's office is proceeding with plans and specifications so that bids may be received and the contract let soon.

2. There is also included in the budget \$5000 for the erection of a tool house. During the summer a requisition will be filed for that and the architect will be asked to prepare plans and specifications and let the contract.

3. In preparing the budget for the next biennium a number of things are of major importance, the most outstanding of which is the new training school building, which has been before every State Legislature since 1915, at which time I thought we were going to get a training school, but at the last moment an arts building was substituted. We were also led to believe that without doubt we would get an appropriation from the last General Assembly but other adjustments in the budgets for the teachers colleges crowded it out. The appropriation for this building has never failed because of any argument that it was not needed, but because the state felt unable to build it or something else seemed more important to the Governor and Legislators. Every year the need for it becomes more imperative.

4. The present system of campus walks and drives was so constructed that they connect up with one paved street on the north and west of the campus, and everything that is possible ought to be done to secure an appropriation to continue these drives along the boundaries of the campus so as to make the two new exits available for outgoing traffic.

VII. AUXILIARY ENTERPRISES. No report due at this time.

VIII. STUDENT LIFE.

1. The removal of our library to its new quarters has left one of the old library rooms available for a student room, and the requisitions for furniture and redecorating have been started through the regular channels. It is hoped that this room can be put in excellent condition for the students within a short time.

2. Financial reports on student organizations will be submitted at the end of the fiscal year.

IX. MISCELLANEOUS.

1. We have been able to arrange with Dr. F. H. Currens, a member of the faculty who owns a small farm of 30 acres across the road from the west campus so that our Agriculture Department can cooperate with him in its management, including the farm crops and stock which are available. He makes no charge whatever to the State for this opportunity, and hopes to get his reimbursement in additional advantages which come to him through the advice of our department of agriculture. This arrangement is possibly not an ideal one, but the college is not involved in any way nor does the experiment cost any money.

2. Since the early days of the Western Illinois State Teachers College in Macomb, a tract of land approximately covering one-fourth block, on which is located a small dwelling and a former store building, has belonged to the college. This was purchased in order that complete control of the store building might be had by the college. This property has reached a point where it is not of much value to the State in its present condition, and something ought to be done to make it in keeping with the place it occupies, as well as to serve some good purpose for the college.

3. At a meeting of the City Council of Macomb Tuesday night, April 15, the petition of the Normal School Board to have the ten acres of land which was recently purchased and added to the Western Illinois State Teachers College campus admitted to the city was acted upon favorably.

X. SUMMARY.

Below are listed the matters for which your approval is asked:

1. Tentative list of graduates for June, July and August.
2. Leave of absence for Mr. Ginnings and Miss Foster.
3. The approval of the faculty lists and salaries
 - (a) For additional teachers for the first six weeks of the Spring Term.
 - (b) For additional teachers for the Mid-Spring Term.
 - (c) For teachers for the first summer term.
 - (d) For teachers for the second summer term.
 - (e) For faculty members for the next school year of 36 weeks.
 - (f) Other school employees for the fiscal year beginning July 1, 1930.
 - (g) Employees for Monroe Hall, the college women's dormitory, for the year beginning July 1, 1930.
 - (h) Employees for the cafeteria for the school year beginning July 1, 1930.
4. The school calendar for the next school year.
5. The plan between the Agriculture Department and Mr. F. H. Currens for practical work in the Agriculture Department.
6. The usual plan of procedure with respect to the training school building.
7. Some plan for further improvement of the highways adjoining the campus.
8. Some plan for the further handling of the property belonging to the State which lies across Adams Street from the front entrance of the college.

Respectfully submitted,

W. P. MORGAN, *President.*

The following recommendations were approved by the Board with the understanding that the "tentative" list of graduates was a final action by the Board:

1. Tentative list of graduates, as given in the report.
2. Leave of absence for R. M. Ginnings and Miss Erma Foster.
3. The salary schedules as stated in the report.
4. The calendar for the year 1930-1931.
5. The plan between the Agriculture Department and Mr. F. H. Currens for practical work in the Agriculture Department.
6. Usual plan of procedure with respect to training school building.
7. Some plan for further improvement of the highways adjoining the campus.
8. Some plan for further handling of the property belonging to the state which lies across Adams Street from the front entrance of the college.

In discussing the recommendation concerning the property belonging to the college, lying across Adams street, there seemed to be no desire on the part of the Board to make any definite suggestions as to what should be done with this property.

A Mr. Kirby, who had been dismissed from the faculty on account of being absent from duty without leave, asked for a hearing before the Board. He presented his statement and Mr. Morgan was called upon to comment on the statements made by Mr. Kirby. It appeared that the entire case had been presented at a former meeting of the Board by Mr. Morgan as established by telegrams and correspondence between President Morgan and Mr. Kirby. In the light of the evidence presented by Mr. Morgan at that meeting, the Board voted to sustain him in the dismissal of Mr. Kirby. However, the Board desiring to show their consideration of Mr. Kirby's side of the case, referred his documents to President Morgan with the request that he confer with the other presidents on the question as to whether the previous recommendation which he made to the Board was justified by the facts.

On motion the Board made Dean Schroeder Acting President of the Illinois State Normal University, with the salary of the president, beginning February 1, 1930.

Mr. Blair, for the committee appointed to select a person to recommend to the Board for the presidency of the Illinois State Normal University, reported that this committee had since its appointment been in correspondence with thirty-two different candidates; that their sole desire was to secure the most outstanding person who could be secured with the salary available. He stated that at least two persons of such outstanding merit could not be secured because the salary was considerably less than the one which they were receiving in other states. The committee had met personally eleven different candidates, but up to that time was not able to unite in a recommendation. Therefore, on behalf of the committee he reported progress and asked for further time, which was granted.

President Lord spoke of the necessity of the Teachers Colleges in Illinois having sufficient money to secure and hold the best type of men in the presidency, as well as in the faculty.

Mr. McMorris called attention of the Board to the fact that one member of the committee appointed to consider the advisability of purchasing a tract of land in connection with the Teachers College in Charleston was no longer a member of the Board. He, therefore, asked that the Board designate some other person for that committee. On motion Mr. Albert Bailey was made a member of that committee.

Mr. Blair read a letter from Mr. Lyons conveying his thanks to the Board for the consideration he had had while a teacher in the Northern Illinois State Teachers College.

Mr. Morgan presented the resignation of Mr. J. C. Burns. A motion to accept the resignation and to appoint a committee to write a resolution was carried.

Mr. Morgan presented the case of a laboring man who had been injured, giving the amount of expense in medical care and otherwise which the accident had entailed. On motion the matter was referred to President Morgan and Mr. Beekman for consideration and report to the Board.

Mr. Still presented the case of Mr. Littlejohn who claims that he was underpaid for his services in work done in the summer sessions at DeKalb. The matter was referred to a committee consisting of President Adams, Mr. Still and Mr. Beekman.

The Board requested the secretary to write a letter to Mr. Walsh expressing their good wishes to him and the hope that he will soon recover from his illness.

It was ordered that the next meeting of the Board be held either on May 19th or on May 26th at Charleston.

If the committee to select a president was ready to report by May 19th, the secretary and chairman of the Board were to call the members in session at that date. If not, the meeting would be held on the 26th of May.

The members of the Board make record of their appreciation of the fine luncheon served in the Woman's Building.

The Board adjourned.

EDGAR B. STILL, *Chairman pro tem.*

F. G. BLAIR, *Secretary.*

Approved May 26, 1930.