ATTENTION:

THESE DOCUMENTS ARE FILMED EXACTLY AS THEY WERE RECEIVED. IN SOME CASES, PAGES MAY BE DIFFICULT TO READ. SOME PAGES APPEAR TO HAVE OVERLAPPING DOCUMENTS. BUT THEY WERE PHOTOCOPIED IN THIS MANNER.

SANDRA MASON
DIRECTOR OF RECORDS MANAGEMENT
SOUTHERN ILLINOIS UNIVERSITY
MICROGRAPHICS DEPARTMENT
CARBONDALE, ILLINOIS
Working:
Students forced to enter work force in order to make ends meet.

Shoup named new dean of agriculture

W. David Shoup, a former professor at University of Tennessee-Martin, is the new dean of the College of Agriculture, university officials announced Monday.

Shoup will replace James McGuire in the dean's office Sept. 1. McGuire is retiring after six years as dean.

Shoup was one of two finalists recommended by a search committee in early July. Interim Provost Tom Guernsey and interim Chancellor John Rosenthal approved Shoup for the position in the Monday announcement. His appointment must be ratified by the SIU Board of Trustees.

"He is an experienced administrator, a great teacher and researcher," Jackson said. "That's really a great combination to find in a dean."

Shoup is currently on vacation in Florida and was not available for comment.

The search process went smoothly despite some delay due to the recent changes in university administration, according to search committee member Tony Young.

Young said a good sign is that Shoup and the University have agreed to the terms of Shoup's contract so quickly. Shoup will begin work less than two months after his selection, a turnaround Young called "incredibly quick."

Shoup has a working knowledge of the position because his experience has been in programs similar to SIUC's.

"It helps that he has been in environments comparable to our own Ag program," Jackson said.

Shoup worked at the University of Florida at Gainesville as an assistant dean and as an associate dean at the University of Arizona-Tucson in addition to his current post at Tennessee-Martin.

He beat out finalists Gray Minish of Virginia Polytechnic Institute and State University and Raymond Wright, Jr. of Washington State University for the position.

Shoup hopes to stress the relationships between College of Agriculture, area farmers and agriculture businesses in addition to teaching and research aspects of the college, according to a press release.

McGuire originally intended to retire in June, but agreed to stay on through the summer in order to ensure a smooth transition and alleviate the need for an interim appointment.

SIUC student sentenced to six years on drug charges

A man arrested on LSD charges within days of SIUC student Benjamin Ward's accidental death in reaction to the drug pleaded guilty Friday to charges he handled large quantities of LSD.

Meanwhile, authorities obtained a warrant to search the South Washington Street house.

Rosenthal was originally detailed May 2 for a warrant for failure to appear in court on an original charge of unlawful sale of nitric oxide.

In the process of Rosenthal's arrest, authorities confiscated LSD; blotter paper; scales; a small plastic wrapper with marijuana; a bong with small amounts of hallucinogenic mushrooms; two books titled "Acid Dreams" and "The Emperor Wears No Clothes"; brass marijuana pipes; a hiller box containing dry plant material; a small plastic bag; a bag of marijuana residue; LSD in an envelope and suspected LSD in a fire safe.

Gootee is now free on his own recognizance pending his future court date.

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Shock: American culture unpredictable for foreign students.

Council: Liquor license applicant requests postponement of meeting.

Appeal likely in discrimination suit dismissal

David Ferrara, Academic Affairs Editor

A former employee of the University Police Department who filed a discrimination lawsuit against the University and lost last week will likely file an appeal next month, his attorney said Monday.

Sharon Mason, a police officer, was fired in November after she filed a complaint with the Equal Employment Opportunity Commission, a federal agency that investigates racial discrimination, in 1994.

In the past, Mason raised complaints in forums that were inappropriate, none of which went to litigation. But in fact, Mason filed a separate local allegation with the EEOC against the University Mall, Mason went in order to make a decision. Mason's attorney said the jury disregarded vital witness complaints in a quick decision.

"We are very disappointed that the jury ignored what we believed was compelling evidence," said Mason's St. Louis-based attorney Jerry Dobson.

"We sincerely believe the jury did the right decision," Rhode said. "I don't believe there was a hostile work environment for Mr. Mason, and that's what the jury found."

Dobson said Mason has 30 days to appeal the jury's decision. He could not say for sure whether his client intends to file an appeal, but said there is still an appeal in the University Police Department.

"I believe the jury made the right decision," Rhode said. "I don't believe there was a hostile work environment for Mr. Mason, and that's what the jury found."

After listening to police testimony last week, Dobson said the jury disregarded vital witness complaints in a quick decision. Mason's attorney said the jury disregarded vital witness complaints in a quick decision.

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SEE LAWSUIT, PAGE 8
College students are working for a living

DAPHNE RITTER
DAILY LEDGER REPORTER

The carefree college days of the past seem to be increasingly rare as more and more students take on the work force to pay for school. Rather than enter college with images from the movie “Animal House” on their minds, students have had to adapt to a balancing act between classes and jobs. Betty Young, a senior in advanced technical studies from Monticello, has been working at Poglia’s Pizza and Pasta, 515 S. Illinois Ave, for the past year. As she looks forward to graduation, Young said she has mixed feelings about her stressful schedule. “I can’t go out drinking every night like some of my friends,” she said. “I have to pay for pretty much everything—if bills, food, anything. I want.” Hadley Kinder, a junior in Broadcasting Service, said working and going to school can be tough to adjust to, but the experience is a valuable one. “In the beginning, it’s always hard, but you just have to get used to it,” she said. “I think it makes you a more rounded student.” Cheryl Presley, associate director for Student Health Programs, said students need be aware of how they are dealing with their workload. “To extra demand on time that jobs create can be a stressor,” she said. “It is important to let oneself acknowledge that stress.”Student Health Programs has multiple resources for students dealing with work and school-related stress. The Wellness Center provides counseling and workshops to help students manage their schedules better. The counseling center is also open to students looking to talk through their problems. “Some of the side effects of too much stress can be depression,” she said. “They really need to talk to someone about that.” Though she enjoys her job, Kinder has come to really appreciate the time she has to herself during the weekends. “Two words,” she said. “Sleep in.” People who are experiencing work-related stress can deal with it in many healthy ways according to stress-management pamphlets produced by the Student Health programs. In “101 Ways to Cope with Stress,” the advice ranges from tips like “prepare for the morning the night before,” to “exercise to create a distraction.” Presley said drinking too much alcohol, although sometimes a popular answer, is a very temporary solution to relieving stress. “If they drink too much to relieve stress, they are not dealing with the stressors,” she said. Although the stress of jobs and schoolwork can sometimes be overwhelming, Presley said not all stress is bad. “Some stress is good because it’s a motivator,” she said. “It can motivate you to act appropriately.” According to literature supplied by the Wellness Center, long-term stress will wear down all the functions of the body, making the person more susceptible to disease. Short-term stress, however, causes the brain to produce chemicals that increase a person’s energy and help him or her deal with the situation. The way Kinder handles the stress in her life gives her sense of pride and accomplishment. “One of the side effects of too much stress is that jobs create a nice place to go,” she said. “It helps you organize your time better.”

Culture shock common among international students

CHRIS KRAMER
DAILY LEDGER REPORTER

Eric Teoh, senior in electrical engineering from Malaysia, stopped off the streets for a meal more than a year ago in a place completely different from his homeland. He was confused. He had full of anticipation for new and exciting things. After a few weeks, though, Teoh realized social standards, food and communication in the United States were totally different than he expected. He began to feel culture shock. “Culture shock is huge for international students like Teoh, problems arise when the differences between the English in the United States and the English taught in their homeland become apparent,” Marshall Muruve, a freshman in mechanical engineering from Zimbabwe, said sometimes the accent in spoken English in the United States is hard to follow. “I learned British English, it’s rigid,” Muruve said. “Sometimes American expressions are hard to follow.” Language barriers are not only a problem for international students more anxious. Hesitance also plays a major part in culture shock. For many students, studying abroad is the first time they have ever left their home country. They miss the friends and family they have been with their whole lives. “First of all, I miss my family,” Muruve said. “I call them on the weekends.” After a short time, these students begin to miss their other culture and wish they could eat foods from home. “My favorite food is Maurove, most of the food in the United States is fattening and unhealthy. “I’m used to baked foods with lots of vegetables,” he said. “I

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See culture, page 5

Southern Illinois

CARBONDALE

Applicant requests delay of liquor control meeting

The Liquor Control Commission meeting set for tonight has been canceled because the license applicant asked for a postponement until August, the Carbondale city clerk said. Matt McGinn's of McGinn's, 1620 W. Main St., is applying for a class B-2 liquor license to open a dance club and speter at the currently vacant building at 315 S. Illinois Ave. A B-2 liquor license allows for all business profits to come from the sale of alcohol, as opposed to other licenses, such as the A-3 license which requires an establishment to make at least 51 percent of its profits on services other than liquor. The license request had already been heard by the Liquor Advisory Board July 1, when the board voted five to three to recommend to the Liquor Control Commission that the request be denied. The Liquor Advisory Board mainly based its decision on crowd control considerations, as well as concerns about setting a precedent for future license applications. Maier requested cancellation of the meeting because the license applicant members will not be present tonight. The meeting will be rescheduled for before the August 7 City Council meeting, City Clerk Janet Vaught said. Maier, who bought the vacant location, said be the downtown area needed more business, and he could only see being profitable at this location. The postponed meeting could be a benefit or detriment, Maier said. “I think there are a few council members that need to convince the others,” Maier said. “The vacant building used to be a nice place, so I don’t see why it can’t be a nice place again. I used to go there when I was young.” The City Council will still meet tonight at 7 where regular business will be conducted and Rep. Mike Bost will give a legislative update.

—Anna Bull Traynor

SIUC Student Center

Scheduling an event this Summer for your registered student organization?

Beginning Monday, August 2, 1999, Student Center Scheduling will take RSO requests to reserve meeting spaces and solicitation tables for Fall Semester. Requests must be made in person by an authorized scheduling officer at the Scheduling/Catering Office on the 2nd floor of the Student Center. Prior to scheduling, all RSO’s must check for good standing status with Student Development.

For more info call 536-6633.
The nature of man is unnatural to me.

So I travel in patterns bilaterally.

Of course when the problems of the world are too great.

Slowly my astral becomes more accessible.

It’s practical to escape.

But ninety-percent of my life is spent attracting a mate and capital.

I face opposition when I state my position from a standing position.

And you just wouldn’t believe.

The water’s deep when the fleet is under siege.

It’s quite difficult to breathe and at times I feel fatigued.

I’ve been there before.

Politics give insight of experience, education

Dear Jane Adams,

There is a world outside the hallowed halls of any faculty of academia.

I am a member of that world, with all of their experiences and first-hand knowledge, wishes to share that knowledge with the next generation of people so that their knowledge doesn’t have to be repeated or reinvented, we should embrace them not shun them.

To infer that a member of a non-academic society has no place in an institution where the main idea is to pass on knowledge and experience brings up the question of to what end are we serving the world?

Is there a level of loyalty that is reserved exclusively for secondary school in the world of academia?

Or is there one who has endured the trials and tribulations of life in the world of work and survived.

My best instructors have always been the people who have experience.

The faculty member who not only motivated me in his class, but also diffused my BS and now my MPA, was from the world outside academia, who just happened to be teaching because he liked it.

I would never disregard or dismiss the work done by any member of the academic world.

With this letter I am in abilities because of a professional trach.

The position of “teacher” commands a certain level of respect and honor. And if the teacher is education without current experiences?

Ms. Adams, please don’t shun or place underground on anyone who has survived the world outside of academia. It is to bring their personal knowledge to the classroom.

Embrace them and use them to help you.

Somewhere in Glenn Poshard’s vast experiences I’l bet you could find information that is current and up-to-date about what is happening in the grand experiment of democracy called America.

Rick Lamman

MBA Student

First-hand experience should be embraced

Dear editor,

When I read the article in this week’s edition titled, “H.O.P.E. says SIUC is overworked” I was immediately concerned.

As a political science major, I have other troubled times which I would feel very unsure of the atmosphere.

Professor James A. Adams made about the University’s decision to hire ex-politicians as professors. If this is the case that simply made the issue a top priority around campus.

It’s what I believe is an issue of which the leaders who are chosen is morale for the leaders who are taken.

I don’t believe it is an issue of which the leaders who are chosen is morale for the leaders who are taken.

As a political science major, I must admit the more experienced political professors were brought into my department to add to the variety of instructors already placed there could only make me happier.

These two facts do not fit the “respect” criteria for the purposes of a university professor by Mr. Lawrence and, presumably, by former Sen. Simon. They speak, rather of narrow minds and administrative arrogance.

And persons with long and important experience to students such as myself.

I believe that as a student my attention naturally focuses on statements made by Jane Adams about the University’s decision to hire ex-politicians as professors and her belief that these are missing on “first-rate educators and scholars.”

At a political science major, I must admit the more experienced political professors were brought into my department to add to the variety of instructors already placed there could only make me happier.

Paul Simon, one of the ex-politicians that Ms. Adams speaks of, has numerous times been recommended to me by fellow political science major, I have with former Sen. Simon, someone who also had their share of political involvement.

And here I believe that he is one of the reasons why I would feel very unsure of the atmosphere.

But there is also a danger in a too heavy reliance on the Political Science Institute, which I shared with former Sen. Simon. It is one that has spent all of their days in government.

And here I believe that he is one of the reasons why I would feel very unsure of the atmosphere.

Yet there is also a danger in a too heavy reliance on the Political Science Institute, which I shared with former Sen. Simon. It is one that has spent all of their days in government.

It will soon be heard.

The gift of education should be congratulated here and not the assumption of political corruption.

And at least I hope.

Jessica Moehr

sophomore in political science

Political instruction lacks long-term inquiries

Political instruction lacks long-term inquiries

Dear editor,

A university has the task of fundamental and searching inquiry that is detached from current assumptions and the current political climate. This basic purpose should be remembered in connection with the recent suggestion that SIUC is “overcharged with ex-politicians” (June 22 Daily Egyptian).

SIUC H.O.P.E. may have gone too far with this one in one respect. In the world of SIU’s Public Policy Institute, there is great potential for the thought-provoking, searching inquiry of both academic researchers and persons with long and important experience in government.

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Mailbox

Do you have something to say?

Dear editor,

I recently purchased a laptop computer for the board by President Sanders, according to Times editor, in the controversy surrounding the purchase of laptop computers at SIU. The Board of Trustees, has anybody asked this question?

And the student trustees also get laptops.

There have been two sets of laptop computers purchased by the President Sanders, according to Times editor, in the controversy surrounding the purchase of laptop computers at SIU. The Board of Trustees, has anybody asked this question?

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And the student trustees also get laptops.
Woodstock takes on harder edge, strays from roots

**Brian McCollum**  
Buffalo News

Rome, NY. — So much for flower power.

The lingering images from the last major concert to pack Woodstock, N.Y., had only wrapped up Sunday, and there was no time for peace signs and flower power.

What fans got — indeed, what they demanded — was a stroll of aggressive, creative music梳erated for an angry release. Woodstock 399, when it came down to it, was one big middle finger.

The original Woodstock was rich in feministic character: the colors, the cooperative, non-violent spirit, the Mother Earth vibe. Woodstock 399, settings, 150 miles to the soil, the duo kicked a couple dozen plastic bags, with the hottest cachet: a new music festival.

“Sadza” people who are older than you have ful ized,” he said, “I miss only my fami-

The world’s biggest concert started peacefully enough Friday, with bright-eyed fans milling around getting their festival legs. That all changed within a day. During Black’s 50-minute set, the young crowd down front became a rowdy mass, crowd-surfing on plywood zipped from a mid-air blazing tower.

At all followed two days of intense sound and heat. By set’s end, en-

The effect of culture shock differs depending on the person. Students can easily solve their problems by having relationships with peers from their native countries, or be so anxious they go back home to study.

For 10,000 international students, the United States has much better living conditions than their home country.

Carla Coppi, an international student from Pakistan, believes the United States is a very beautiful place to live, and it’s more peace-

Monday through the festival has strayed from the past. What fans got — indeed, what they expected to do — was a chance to see what the Woodstock chaotic.

The Detroit duo kicked a couple dozen plastic bags into the crowd — all with $100 and $500 bills taped to them. The ensuing mayhem, with elbows and fists flying, was down right disgusting.

Organizers John Scher and Michael Lang Insted Sunday morning the problems were created by a small batch of trouble-

But more likely it was the star-

People are too friendly,” she said. “I don’t know what they are going to do.”

For most international students, the way they communicate with each other is vastly differ-

Miss food from home. They don’t sell the ingredients I need to make Sadza.”

There is a Zimbabwe staple dish that consists of vegetables based around balding while corn powder.

“The international grocery store supplies most of the ingredients I need to make Sadza,” she said. “I can’t find white corn powder, the main ingredient of Sadza.”

Besides language barriers and homesickness, the social standards of a different country deal with. In countries like Zimbabwe or Malaysia, the television is censored, and fans do not see strangers.

Mehlise Chee, a freshman in advertising from Tanzania said it is unusual to have people of different cultures in the same place.

Mehlise Chee, a freshman in advertising from Tanzania said it is unusual to have people of different cultures in the same place.

Despite the negative aspects of living abroad, students from other countries have many opportunities that they otherwise would not have.

“I have been exposed to different cultures and people from around the world,” he said, “I am more rounded because of that experience.”

Khalid Muhammad, a visiting associate professor of journalism from Pakistan, believes the United States has much better living conditions than his home country.

“It’s a very beautiful place to live, and it’s more peaceful,” he said. “I miss only my family.”

Responding to changes in diet, kitchens and professors, the amount students choose to eat.

“I give these students these words of advice,” she said. “Recognize it. Accept it. Move through it.”

---

**Tuesday Special**

Chicken-Fried Steak Dinner with cream gravy, whipped potatoes, cole slaw and a freshly-baked buttermilk biscuit.

For most international students, the way they communicate with people of different cultures is vastly different than in the United States.

Marvin said in Zimbabwe, people who are older than you have titles.

“Socially, you need to speak to older people with formal names,” said Marvin. “I miss only my family.”

Responding to changes in diet, kitchens and professors, the amount students choose to eat.

“I give these students these words of advice,” she said. “Recognize it. Accept it. Move through it.”

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**D.E. Classifieds Get Results!**

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- Space reservations deadline: 9 days prior to publication. Requirements: ads are designed to be used by individuals or organizations for personal advertising purposes.

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  - **Quiet Area**, 3 bdrm, 2 bath, $650/mo.

**For Sale**

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  - 2 bdrm, 1 bath, $550/mo.

**Rentals**

- **2 Bedroom House**
  - 2 bdrm, 1 bath, $500/mo.

**Classified**

- **2 Bedroom House**
  - 2 bdrm, 1 bath, $400/mo.

**Vacant Apartment**

- **2 Bedroom**
  - 2 bdrm, 1 bath, $500/mo.

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- **2 Bedroom House**
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**Quiet Area**

- **2 Bedroom House**
  - 2 bdrm, 1 bath, $450/mo.
Golf: a true game of life

I never really understood the analogy that sports prepares young people for “life” until I took up the game of golf.

Yes, I’ve learned that in sports, success is a consequence of many failures, goal setting is the first step to success and that those who work the hardest will achieve the loftiest of goals. But often it is all-willing state football champions who taught me — that is until I picked up my first set of golf clubs a few years ago.

“Life” is a study of golf.

It began with a less than average drive of the first tee, where I landed just 15 feet off the fairway over the rough. Not a bad first shot, but it could have been worse. Probably the same comments my parents made when my mother gave birth to me less than 22 years ago.

My struggle to reach the first green brings about undausheated childhood memories in which making it to the bathroom seemed nearly impossible at times. Each shot making a bigger case than the previous.

Finally overcoming the first hole with a triple bogie, I brushed myself off to say, “Just warming up.” How naive I was.

Holes two, three, four and so on were the same, as if adolescence wasn’t bad enough. Everything is out of control. But finally, the maturing stage appeared to end with a 20 footer put on the eighth hole, I failed again and again and settled for a bogie. I don’t think that’s success.

Things were rolling along pretty well through the middle-half of the round. I thought my round was a shot straight as an arrow down the fairway about 210 yards. It was the pinnacle of the round that would end in the decline of my “life.”

Upon finding the ball, I found it lying in the rough, obstructed by the out-of-bounds territory adjacent to the green. It was like getting a phone number and being proud of myself, only to find out she gave the wrong number on purpose.

It was all down hill from there. Standing somewhere in the back nine, I shot an unnumberable number of balls into the woods. As if a euthanasia case, or even a suicidal teenager, I threatened it all. Like Dennis Rodman sitting in his truck one late night contemplating the end, I nearly walked off the course and came close to never playing again.

In a fit of rage, I dug out a ball from my bag and threw it 15 feet off the fairway to play. As in “life,” short cuts never work. The ball landed in the deep rough not to be found.

The end was not as I stood on the 18th tee. With so many bad shots, lost balls equaling that of each hole’s par, looking back I can’t remember where I lost my sanity — maybe in another career or in retirement. But that bust indexes exceeding 100 degrees, “life” was all.

EFFIE TRUESDAU
DAILY EGYPTIAN REPORTER

Simona Petrutiu, an undecided sophomore from Constanta, Romania, finished the 1999 spring season ranked 99th in the nation by the ITA and is expected to be in the top 100 in the fall. She earned a No. 41 ranking before losing to a few unranked players.

trying to climb up the chart

Sophomore tennis player hopes to improve her status on NCAA rankings

Most of the top 100 players ranked in the country come from schools that boast elite athletic programs, and this helps the recognition of Petrutiu as well as SIUC.

Keri Crandall, a junior in radiological sciences, said she thinks the publicity SIUC will receive from Petrutiu’s ranking will definitely help the team.

“She ranking really gives us a lot of recognition among the other schools,” Crandall said. “We can place individually in some big matches, like the Bloomington Invitational.”

Coach Auld feels the ranking brings a lot of credibility to the school and the athletic program.

“You’re looking at Stanford, Duke, USC, Florida, Wake Forest — these are big time schools,” Auld said. “Then there is Southern Illinois, in between William & Mary, Ohio State and Baylor schools like that. It’s just bringing recognition to Simona, it brings recognition to Southern Illinois University, too. And hopefully that’s an indication of where this tennis program can go.”

LAW SUIT

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“It would hardly be surprising that a man Mark Mason’s age would have received discrimination before he began (work at the University Police Department),”

Mason began working for the University Police Department in 1983. In 1995, he took a disability leave for stress and “stress-related physical disorders.”

He was scheduled to return to work in July 1998 and declined an opportunity to return to his telecommunicator position. Subsequently, his position was terminated.

DOBSON said Mason felt he would have to return to a hostile and tense work environment.

“Of course he could not return to work under the supervision and control of that supervisor,” Dobson said.

One suit against the University alleged Mason was racially discriminated against as a security guard.

“I think the University has an obligation, said Monday he was not aware of Mason’s allegations.

Dobson said Mason felt he would have two employees who recently filed accusations with the EEOC.

“One of the compelling components of evidence was University failure to remedy the environment,” Dobson said.

“The University can no longer claim that it doesn’t know about the nature of those comments,” Dobson said.

SIUC interim Chancellor John Jackson said Monday he was not aware of Mason’s complaint until Wednesday and added the University would investigate such a complaint if it was aware of the complaint.

“If there are other changes (against the University) it may warrant looking into,” Jackson said.