

9-17-1929

# Proceedings of the Normal School Board of the State of Illinois

Illinois Department of Registration and Education

Illinois Normal School Board

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STATE OF ILLINOIS  
DEPARTMENT OF REGISTRATION AND EDUCATION

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THE NORMAL SCHOOL BOARD

Ex-officio Members

- M. F. Walsh, Director of Registration and Education,  
Springfield, Chairman
- Francis G. Blair, Superintendent of Public Instruction,  
Springfield, Secretary

Appointed Members

Term Expires

1929

- Elmer T. Walker, Macomb  
Ernest E. Cole, Chicago  
James B. Loebner, Chicago

1931

- John C. Allen, Monmouth  
Frank M. Hewitt, Carbondale  
N. M. Mason, Oglesby

1933

- Edgar B. Still, DeKalb  
Mrs. Martin K. Northam, Evanston  
Charles E. McMorris, Marshall
- 

Presidents of Normal Schools

- David Felmley, A. B., LL. D., L. H. D.  
Illinois State Normal University, Normal
- Henry W. Shryock, Ph. B.  
Southern Illinois State Normal University, Carbondale
- J. C. Brown, A. M.  
Northern Illinois State Teachers College, DeKalb
- Livingston C. Lord, A. M., LL. D.  
Eastern Illinois State Teachers College, Charleston
- Walter P. Morgan, A. B., Ph. M.  
Western Illinois State Teachers College, Macomb



## STANDING COMMITTEES.

*Finance*

Mr. Walker  
 Mr. Allen  
 Mr. McMorris  
 Mr. Mason  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Supplies and Equipment*

Mr. Allen  
 Mr. Cole  
 Mr. Mason  
 Mr. Hewitt  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Faculty and Curricula*

Mr. Cole  
 Mr. Allen  
 Mr. Walker  
 Mr. Still  
 Mr. Loebner  
 The Chairman  
 The Secretary

*Buildings and Grounds*

Mr. Still  
 Mr. Cole  
 Mr. McMorris  
 Mr. Hewitt  
 Mr. Loebner  
 The Chairman  
 The Secretary

*Dormitory*

Mr. Loebner  
 Mr. Mason  
 Mrs. Northam  
 The Chairman  
 The Secretary

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

The Normal School Board met in the office of the Superintendent of Public Instruction, Springfield, Illinois, at 9:00 A. M., June 25, 1929.

Members present: Mrs. Northam, Messrs. Allen, Cole, Hewitt, Mason, Still, Walker, Walsh, and Blair.

Members absent: Messrs. Loebner and McMorris.

All of the Normal School Presidents were present.

Mr. Michael F. Walsh, the new Director of Registration and Education, presided for the first time. Mr. H. E. Beekman, the newly appointed Business Manager, was also present.

The minutes of the last meeting were presented and approved.

## ILLINOIS STATE NORMAL UNIVERSITY.

President Felmley presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Normal, Illinois.

June 25, 1929.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

## I. STUDENTS.

## 1. Attendance. Spring Term, 1929.

	Men and Boys.	Women and Girls.	Total.	Total one year ago.
a. College:				
Seniors .....	38	47	85	100
Juniors .....	47	57	104	84
Sophomores .....	75	297	372	467
Freshmen .....	113	553	666	607
Unclassified .....	...	...	...	4
Total .....	273	954	1227	1262
b. High School .....	106	136	242	231
Total in Residence above 8th Grade.....	379	1090	1469	1493
c. Elementary grades:				
Thomas Metcalf School on Campus .....	224	159	383	388
d. Auxiliary Schools:				
Soldiers Orphans Home.....	343	249	592	527
Rural Schools .....	103	69	172	143
Total Elementary .....	670	477	1147	1058
Grand Total Students and Pupils .....	1049	1567	2616	2551
Mid-Spring Term, 1929.	29	284	313	425

## TEACHERS COLLEGE.

## Attendance by Counties June 1928-June 1929.

Adams .....	10	Edgar .....	3	Kane .....	17
Alexander .....	3	Edwards .....	8	Kankakee .....	87
Bond .....	12	Efingham .....	9	Kendall .....	16
Boone .....	1	Fayette .....	21	Knox .....	20
Brown .....	3	Ford .....	103	Lake .....	17
Bureau .....	70	Franklin .....	9	LaSalle .....	136
Calhoun .....	8	Fulton .....	14	Lawrence .....	26
Carroll .....	9	Gallatin .....	2	Lee .....	25
Cass .....	24	Greene .....	60	Livingston .....	211
Champaign .....	76	Grundy .....	48	Logan .....	98
Christian .....	82	Hamilton .....	3	Macon .....	121
Clark .....	2	Hancock .....	7	Macoupin .....	155
Clay .....	7	Henderson .....	9	Madison .....	71
Clinton .....	13	Henry .....	58	Marion .....	14
Coles .....	4	Iroquois .....	128	Marshall .....	34
Cook .....	36	Jackson .....	4	Mason .....	62
Crawford .....	9	Jasper .....	5	Massac .....	1
DeKalb .....	3	Jefferson .....	10	McDonough .....	6
DeWitt .....	92	Jersey .....	15	McHenry .....	4
Douglas .....	21	JoDaviess .....	5	McLean .....	727
DuPage .....	3	Johnson .....	1	Menard .....	45

Mercer	4	St. Clair	75	Indiana	8
Montroe	1	Stephenson	19	Iowa	12
Montgomery	48	Tazewell	147	Kentucky	1
Morgan	36	Vermilion	128	Michigan	1
Moultrie	35	Wabash	23	Minnesota	3
Ogle	14	Warren	4	Missouri	12
Peoria	78	Washington	6	New Mexico	1
Piatt	64	Wayne	11	North Carolina	1
Pike	53	White	7	North Dakota	2
Putnam	31	Whiteside	22	Ohio	12
Randolph	7	Will	69	Oklahoma	4
Richland	18	Winnebago	18	South Dakota	2
Rock Island	14	Woodford	71	Texas	1
Sangamon	138	Other States.		Wisconsin	2
Schuyler	3	Arkansas	2	Chile	1
Scott	8	Colorado	2	Peru	1
Shelby	27	Connecticut	1		
Stark	26	Florida	1	Total	4166

In all 94 Illinois Counties and 20 other states and countries are represented.

The foregoing list includes resident students only.

**SUMMARY OF ATTENDANCE.**  
Twelve Months Ending June 8, 1929.

**I. Enrollment by Curriculums, Fall, Winter, Spring.**

	1st yr.	2nd yr.	3rd yr.	4th yr.	5th yr.	Men	Women	Total
A	105	72				12	165	177
B	150	103				1	252	253
C	54	42					96	96
D	18	19				2	35	37
E	12	14	2			28		28
F	17	12				5	24	29
G, GE	28	22				22	28	50
H	25	20	9	12			66	66
I, EI	11	7				18		18
J	84	61	7			30	122	152
K	172	155	68	103	2	213	287	500
K, P	8	2				10		10
L	3	2	3	3		3	8	11
M	4	5	1	3		12	1	13
N	151	18	1			17	153	170
								1609
II. Senior College Graduates—Degrees						61	61	122
Junior College Graduates—Diplomas						53	348	401
III. First Summer Half term, 1928						368	2026	2394
Second Summer Half term, 1928						209	716	925
Different summer students						420	2323	2743
Students enrolled only in Summer School						305	1784	2089
Mid-spring term, 1929						29	284	313
Different Resident College Students for year							3457	4166
						Boys	Girls	
IV. High School pupils on campus						115	149	264
Elementary School Pupils on campus						258	154	412
Kindergarten Pupils on campus						39	34	73
						1121	3555	4676
V. Extension classes, college students						79	383	462
Pupils at Soldiers Orphans Home						358	270	628
Pupils in Rural Schools						126	82	208

Grand total students and pupils instructed by  
I. S. N. U.

5974

**TEACHERS SALARY SCHEDULE FOR 36 WEEKS SCHOOL YEAR 1929-30**  
Payable from Appropriation for Salaries and Wages.

PROFESSORS ..... (11) ..... Salary Range \$3,420-\$4,275

Names.	Subject.	Salary.	Increase.
Herman H. Schroeder, A.M.	School Administration,		
	Dean	\$4,050	\$360
Edwin A. Turner, A.M.	Director of Training		
	School	4,230	180
Ralph W. Pringle, M.S.	Principal of High School.	3,780	180

Manfred J. Holmes, B.L.	Elementary Education	3,600	180
William A. L. Beyer, A.M.	Political Science	3,600	180
Robert G. Buzzard, Ph.D.	Geography	3,600	180
J. Rose Colby, Ph.D.	Literature	3,510	180
Howard W. Adams, S.M.	Chemistry	3,510	180
Adnah C. Newell, B.S.	Industrial Arts	3,510	180
Harvey A. Peterson, Ph.D.	Psychology	3,420	180
Clifford N. Mills, Ph.D.	Mathematics	3,240	720
		<hr/>	
		40,050	2,700

ASSOCIATE PROFESSORS.....(23)..... \$2,745-\$3,465

Arthur R. Williams, A.B.	Commercial Subjects	\$3,420	\$180
Ralph H. Linkins, A.M.	Biology; Dean of Men	3,420	180
George M. Palmer, A.M.	English Composition	3,420	180
Frank W. Westhoff	Music	3,375	135
Fred S. Sorrenson, Ph.D.	Speech	3,240	180
George H. Brinegar, A.M.	Education	3,240	180
Charles A. Harper, A.M.	History	3,060	90
Clyde Hudelson, M.S.	Agriculture	3,060	180
Linder W. Hacker, A.M.	Rural Schools	3,060	180
Clarence L. Cross, M.S.	Physics	2,970	180
Clifford E. Horton, A.M.	Physical Education	2,880	135
O. Lillian Barton, A.M.	Social Psychology—Dean of Women	2,880	180
Jessie E. Rambo, A.M.	Home Economics	2,880	180
Ernest M. R. Lamkey, Ph.D.	Biology	2,880	270
John A. Kinneinan, A.M.	Sociology	2,880	180
Constantine F. Malmberg, Ph.D.	Psychology	2,880	180
Clarence Orr, A.M.	Extension—History	2,880	-90
Edith Irene Atkin, A.M.	Mathematics	2,700	90
Thomas Jesse Lancaster, A.M.	Education	2,700	90
Dr. Rachel Cooper, M.D.	Health Adviser	2,700	...
Margaret E. Lee	Kindergarten	2,610	90
Russell Packard, Ph.D.	Education	2,610	-450
Chester C. Hammerlund, B.S.	Industrial Arts	2,610	...
		<hr/>	
		\$68,355	\$2,520

ASSISTANT PROFESSORS.....(34)..... \$2,250-\$2,790

Alice J. Patterson	Nature Study	\$2,610	\$360
Eleanor Weir Welch, A.M.	Librarian	2,520	720
Richard Browne, A.M.	Economics	2,520	90
Laura H. Pricer, Ph.M.	Grammar	2,520	180
Margaret Barto, A.M.	Physical Education	2,520	180
Thomas Barger, A.B.	H. S. Physics	2,430	90
Elmer W. Cavins	Orthography	2,430	180
Joseph Cogdal, B.A.	Athletics	2,430	180
Ralph W. Fogler, M.S.	Chemistry	2,430	270
Leon M. Smith, M.A.	Physics	2,340	90
Bertha Royce, M.A.	Biology	2,340	90
Anna Blake, B.S.	Physiology	2,340	180
Dorothy Garrett, A.M.	History	2,340	90
Blaine Boicourt	Music	2,340	90
Arthur Hollowell, B.S.	Chemistry	2,340	270
	Mechanical Drawing	2,340	180
Harry Admire	Accounting	2,340	180
Mary Buell, A.M.	Foods	2,340	180
Alma Hamilton, A.M.	High School English	2,340	180
Gertrude Stephens, A.M.	High School History	2,340	270
Agnes F. Rice, Ph.B.	Language Arts	2,340	270
Robert W. Rucker, M.S.	Geography	2,340	180
	Dramatics	2,250	90
Mabel Crompton, M.S.	Geography	2,250	180
Esther Vinson, A.M.	English	2,250	270
Erma Imboden, Ph.B.	7th Grade	2,250	270
Christine A. Thoene, A.M.	5th Grade	2,250	180
Marion Allen, B.A.E.	Art	2,250	180
Blanche McAvoy, M.A.	High School Science	2,250	180
Annetta Belle Cooper, B.Ed.	Clothing	2,160	90
Elinor Flagg, M.S.	Mathematics	2,160	360
Katherine Carver, A.M.	Latin	2,160	180
Margery Ellis, A.M.	French	2,160	180
Jennie Whitten, A.M.	Spanish—Head of Fell Hall	900	1,150
		<hr/>	
		\$78,120	\$7,810



INSTRUCTORS		(24)	\$1,755-\$2,295
Dorothy Hinman, A.M.	English	\$2,160	\$180
Helen Bryant, B.A.E.	Crafts	2,160	180
Thomas Douglass, M.S.	High School Athletics	2,160	180
Christian Harpster, B.Ed.	8th Grade	2,160	180
Lora Dexheimer	8th Grade	2,160	180
Jessie M. Dillon	4th Grade	2,160	180
Lura M. Eyestone, B.S.	3d Grade	2,160	180
Wezette Hayden, Ph.B.	1st Grade	2,160	180
Dorothy Koehring, A.M.	Kindergarten	2,160	160
Clara E. Ela	Drawing	2,070	90
Neva McDavitt, M.S.	Nature Study	2,070	90
Egina Connell, A.M.	English	1,980	180
Eleanor Hatfield, M.S.	Biology	1,980	180
Ellen Mosbaek, A.E.	Physical Education, Women	1,980	180
A. Marguerite Field, B.S.	Physical Education, Women	1,980	180
Alta Day, A.E.	Shorthand	1,980	180
Louise Butler, B.S.	Music	1,920	120
Mrs. Irene F. Royce, A.B.	Second Grade Training	1,890	90
Juanita Brown, B.S.	Physical Education for Women	1,800	90
Normal Albright, B.Ed.	Clothing	1,800	90
Emma Lakin, B.S.	Physical Education for Women	1,800	90
Jane Church, B.Ed.	High School Commercial Br.	1,800	90
Irene Johnson	Typing	1,800	90
Harriet Berninger, A.M.	Director of Correspondence Study	1,800	90
	Correspondence Study	1,800	90
	Correspondence Study	1,800	90
	Extension Teaching	2,700	90
Gertrude Andrews	Assistant Librarian	1,890	90
Ebba Hamnerlund, A.B.	Assistant Librarian	1,710	126
Edna Kelley	Childrens' Librarian	1,170	90
Genevieve Pohle	Cataloger	1,215	90
Grace Shea, R.N.	Health Education (nurse)	1,665	90
Ruth Henline, A.B.	English—part time	810	90
		\$62,850	\$3,376

## RURAL SCHOOLS.

Bessie Hibarger, B.Ed.	Price School	\$900	\$108
Maudella Bayles	Houghton School	540	180
Nancy Annis Clark	Little Brick Schools	540	135
	Grove School	360	90
	Rose Hill School	360	90
		\$2,340	\$513

## EMPLOYEES.

To be paid from the Appropriation for Salaries and Wages.

David Felmley, LL.D.	President	\$7,500	...
Elsie Brenneman	Registrar	2,280	\$180
Jennie Johnson	Financial Clerk	1,920	120
Flora P. Dodge	Secretary to President	1,920	240
Glenn Brown	Audit Clerk	1,800	...
Ferne Melrose, B.Ed.	Recording Clerk	1,500	300
Edna Sluder	Secretary Dean of Women	1,320	120
Dorothy Willard	Stenographer	1,020	60
Lorene Arney	Stenographer	1,020	60
Louise Stretch	Stenographer	960	...
Carl Rein	Gardener	2,040	120
Ferne Roseman	Telephone Clerk	528	528
		\$23,808	\$1,728

## EMPLOYEES.

To be paid out of Revolving Fund.

Herman Mead	Engineer	\$2,040	\$120
Charles Hill	Fireman	1,380	60
Henry Miller	Fireman	1,380	60
James Cruse	Fireman	1,380	60
Daniel Haven	Fireman	1,380	60
William Rice	Head Janitor	1,920	120
Carter Harris	Janitor	1,380	60
John D. Lawrence	Janitor	1,380	60
George W. Rowley	Janitor	1,380	60

J. A. Moore.....	Janitor and Watchman..	1,380	60
Emmet Thompson.....	Janitor .....	1,380	60
Elmer Zook.....	Janitor .....	1,380	60
Elzy Upperman.....	Janitor .....	1,380	60
.....	Janitor, Science Building	1,380	1,380
.....	Janitor and Carpenter...	1,380	1,380
Mrs. Nellie Bedinger.....	Janitor .....	1,200	...
Mrs. Mamie Barclay.....	Janitor .....	1,200	...
Student Labor.....	.....	6,000	...
Transient Labor.....	.....	3,000	...
Addresses.....	.....	700	...
		<u>\$34,000</u>	<u>\$3,660</u>

SALARIES IN BUSINESS ENTERPRISES, PAYABLE FROM REVOLVING FUND.

Fell Hall—			
Miss Whitten (part time).....	Head of Hall.....	\$1,200	
Mrs. Sarah C. Uhl.....	Dietitian .....	1,080	
C. O. Bayles.....	Janitor .....	1,080	
Margaret Smith.....	First Cook .....	22.50	per week
Stella Brown.....	Second Cook .....	15.00	per week
Lulu Beyer.....	Parlor Assistant .....	10.00	per week
Belle Bishop.....	First Dining Room Assistant .....	9.00	per week
Lilly Nicholson.....	First Kitchen Assistant .....	7.50	per week
Mrs. Ettie Buckley.....	Laundress .....	19.00	per week
Goldie Plue.....	Assistant Laundress .....	11.00	per week
Laura Patrick.....	Second Dining Room Assistant .....	9.00	per week
Anna Atkin.....	Second Kitchen Assistant .....	8.50	per week
Bookstore—			
Ruth Henline.....	Manager (12 months).....	1,440	
Farm—			
Loren E. Hoffman.....	Manager (12 mos.).....	1,440	
Monte J. Bowles.....	Farm Hand (12 mos.)....	900	
Cafeteria—			
Miss Blanche Young.....	(12 weeks) .....	600	
To be paid from Repairs and Equipment—12 months.			
Thomas J. Lowe.....	Utility Man .....	1,500	
To be paid from Travel—9 months.			
D. L. Hibarger.....	Transporting students .....	675	
Teachers at Soldiers Orphans' Home—			
To be paid by Department of Public Welfare.			
May Goodwin, B.Ed.....	Principal .....	2,100	
Veda Bolt, B.Ed.....	6th and 7th Grades....	1,800	
Louise Spafford.....	5th and 6th Grades....	1,710	
Mabel Pumphrey.....	3d and 4th Grades....	1,710	
Hazel Wright.....	2d and 3d Grades....	1,710	
Grace Anderson.....	1st and 2d Grades....	1,710	
Grace Tucker.....	Kindergarten .....	1,710	
Dorothy Stillman.....	Sewing and Art.....	1,620	
Fred J. Knuppel.....	Manual Training .....	1,620	
.....	Music .....	750	
		<u>\$16,440</u>	

II. THE FACULTY.

Since the date of our last meeting: Miss Alice Jean Patterson, Instructor in Nature Study, died after a brief illness on June 12, 1929. She had served the Normal University for 23 years and had made herself the foremost teacher of Nature Study in the United States.

Miss Verna Grubbs, Assistant Professor of Dramatics, has resigned because of ill health.

Miss Myrtle F. Clancy, Instructor in Physical Education has resigned to accept a position in the University of Utah.

Miss Ellen Mosbaek, Instructor in Physical Education has resigned to accept a position with the State High School Athletic Association.

New teachers recommended:

Clarence Orr, A.M., Superintendent of Schools at Winchester, Illinois, as Extension teacher of History and Education at a salary of \$2,880 for nine months. Mr. Orr received his Bachelor's and Master's degrees at the University of Illinois.

Neva McDavitt, M.S. of Worcester, Massachusetts, as Instructor in Nature Study at a salary of \$2,070 for nine months. Miss McDavitt is a graduate of the State Normal University and has received her Master's degree at Clark University this month.

Jennie Whitten, A.M. of Greensboro, North Carolina, as Instructor in Spanish and Head of Fell Hall, at a salary of \$1,800 plus living. Miss Whitten received her Bachelor's and Master's degrees at the University of Illinois, and has served us before as instructor in Spanish and French.

Emma Lakin, B.S. of Evanston, Illinois, as Instructor in Physical Education for Women, at a salary of \$1,800 for nine months. Miss Lakin is a graduate of the University of Wisconsin.

Norma Albright, B.Ed. of Lincoln, Illinois, as Instructor in Clothing at a salary of \$1,800 for nine months. Miss Albright is a graduate of the State Normal University and has taught Home Economics nine years. This appointment is for one year only during the absence on leave of Miss Josephine Ross.

Russell Packard, Ph.D., of Cincinnati, Ohio, as Associate Professor of High School Education at a salary of \$2,610 for nine months. Mr. Packard received his Bachelor's degree at the Kent (Ohio) State Teachers College, his Master's degree at the University of Akron, his Doctor's at the University of Cincinnati. He will serve while Associate Professor Decker is absent on leave.

Maude Hornish, B.A.E. of Oak Park, Illinois, as Instructor in Art for one year, during the absence on leave of Professor Henri Staples, at a salary of \$1,980 for nine months. Miss Hornish is a graduate of the Art Institute, Chicago.

Mrs. Irene F. Royce, A.B. of Charleston, Illinois, as training teacher in the second grade, at a salary of \$1,890 for nine months. Mrs. Royce is a graduate of the University of Illinois and of the Eastern Illinois State Teachers College.

Miss Louise Spafford of Normal, Illinois, as training teacher in the fifth grade at the Soldiers Orphans Home at a salary of \$1,710 for nine months. Miss Spafford formerly held this position for two years. During the past three years she has taught at Oak Park, Illinois.

Mrs. Eleanor Weir Welch, A.M. now librarian in the Teachers College at Stevens Point, Wisconsin, as Librarian at a salary of \$2,520 for 38 weeks. Mrs. Welch is a graduate (A.B.) of Monmouth College and of the New York Library School.

Miss Juanita A. Brown, A.B. as Instructor in Physical Education for Women with especial attention to Playground Management, at a salary of \$1,800 for nine months. Miss Brown is a graduate of the University of Illinois with two years successful teaching at Monticello, Illinois.

Miss Mabel Clare Allen, A.M. of Alta, Illinois as Instructor in Dramatics at a salary of \$1,890 for 36 weeks. Miss Allen is a graduate of the School of Speech at the Northwestern University. She has taught in the high school at Dunlap, Illinois.

Chester C. Hammerlund, B.S. of Urbana, Illinois, as Instructor in Industrial Arts at a salary of \$2,520 for 36 weeks. Mr. Hammerlund is a graduate of the Normal University (1923) and has had five years practical experience in a garage and machine shop, as well as advanced courses at the University of Illinois.

Kenyon S. Fletcher, B. S. of Charleston, West Virginia, as Instructor in Printing and other Industrial Arts at a salary of \$2,520 for 36 weeks. Mr. Fletcher is a superior musician and will lead our band and orchestra. He is a practical printer as well as for three years a teacher of Industrial Arts. His later education has been at Stout Institute.

John Eugene Fraley, B.Ed., of Pecatonica, Illinois, as Assistant Professor of Nature Study at a salary of \$2,340 for 36 weeks. Mr. Fraley is Miss Patterson's outstanding disciple and has collaborated with her in the preparation of Nature Study textbooks. Since his graduation from Normal in 1922, he has served as principal and superintendent in schools of Northern Illinois.

Jane Church, B.Ed., of Hennepin, Illinois as training teacher in Commercial branches in the University High School, at a salary of \$1,800 for nine months. Miss Church is an outstanding graduate of our commercial department and has taught in the Bloomington High School.

Harriett Berninger, A.M. of Urbana, Illinois as Director of Home Study by Correspondence at a salary of \$1,800 for 36 weeks. Miss Berninger is a graduate of the Indiana State Normal School at Terre Haute, with A.B. and A.M. from the University of Illinois.

She has had a wide range of experiences as rural school teacher, high school principal, superintendent of consolidated schools, and assistant in teacher training courses at the University of Illinois. She is a member of Phi Beta Kappa and Kappa Delta Pi.

### III. EMPLOYEES.

Mrs. Clara Pett, for the past seven years dietitian at Fell Hall, resigns because of impaired health.

Miss Ruth Murphey, for the past five and one-half years our efficient audit clerk, resigned on April 30.

Mrs. Sarah Uhl a graduate of American School of Home Economics is recommended as Housekeeper and Dietitian of Fell Hall at a salary of \$1080 for twelve months. Mrs. Uhl has served as housekeeper at Highland Park, Illinois the past year.

Mr. Glenn Brown, a graduate of our commercial department, is recommended as Audit Clerk at a salary of \$1,800 for 12 months. Mr. Brown has been teaching at Colchester, Illinois.

Miss Ferne Melrose, B.Ed. of Atlanta, Illinois is recommended as Recording Clerk at a salary of \$1,500 for 12 months. Since her graduation from our commercial department in 1927, Miss Melrose has served in a bank in Atlanta.

### IV. ORGANIZATION.

The liberal appropriation accorded us by the General Assembly will enable us to carry out plans, long contemplated, for increasing the usefulness of the State Normal University.

1. We expect to install printing equipment in Room 4 in the basement of the Main Building, and have engaged a practical printer who is also a successful teacher of the industrial arts.

We expect to set up a metal shop in our heating plant for Auto Mechanics, sheet metal work, and the like, and have employed a competent, experienced workman who is also a graduate of the University of Illinois.

Under an act of the legislature, graduates of the eighth grade at the Soldiers Orphans Home are to be admitted to the University High School. There are 43 such graduates this year, but many of them are not soldiers' children but dependent children who are likely to be placed in employment during the summer.

But hereafter only soldier's children are to be admitted; they will not be placed in private homes, but are to be given in the school at the Home, as well as in our own high school, pre-vocational training such as our newly equipped shops will provide. all to be taught by college students in training for this field of teaching. \$306,000 has been appropriated for new buildings at the Soldiers Orphans Home to include school rooms and shops.

2. We expect, in accordance with the suggestions of the inspector from the North Central Association, to increase our annual expenditure for books to \$10,000. We have employed a competent, thoroughly trained, experienced librarian, a graduate, A.M., of the New York Library School.

3. We are providing more thorough supervision of the training school teaching in Music, Drawing, Nature Study, and in high school science.

4. We are expecting to put on a second extension teacher, although up to this time we have not been able to organize twelve new study centers.

5. We are renewing the correspondence home study courses for teachers in service, courses that will be parallel to the work of the elementary school so as to bring aid especially to the isolated rural teacher. Eighteen

of these courses are offered, conducted in part by members of the regular faculty but chiefly by three teachers employed especially for this work. The courses are identical with our standard resident work in the same field, demand the same prerequisites, and receive the same credit.

#### VI. BUILDINGS.

The new Science Building is under roof. Two months should complete the general contract. The equipment should be in place by September 14 when the fall term opens. The room in the heating plant for metal work, the water tank and pump to relieve our deep well pump, the concrete floor for our reserve coal all should be installed this fall.

#### VIII. STUDENT LIFE.

We are distributing to you the reports (1927-28) of our various student enterprises. Their number is so great that the report becomes rather expensive. No state money is expended by these student organizations, but we shall continue to make these reports as long as they are wanted.

#### SUMMARY.

Action by the Board is requested:

1. On the resignations of Miss Verna Grubbs and Miss Myrtle Clancy, Miss Ellen Mosback, Miss Ruth Murphey, Mrs. Clara Pett.  
On the entire payroll of teachers and employees.
2. On new teachers and employees recommended.
3. On the entire pay roll of Teachers and Employees.

#### APPROPRIATION.

Salaries and Wages.....		\$336,760
11 Professors .....	\$40,050	
23 Associate Professors .....	68,265	
34 Assistant Professors .....	77,940	
Instructors and Librarians.....	62,850	
Rural Schools .....	2,340	
Office Employes and Supt. of Grounds.....	23,808	
Summer School .....	61,507	
		<u>\$336,760</u>

Respectfully submitted,

DAVID FELMLEY, *President.*

The Board approved the following recommendations in this report:

1. The faculty, at the salary set opposite each name, those to be paid from the appropriation for salaries and wages being so designated, and those to be paid from the revolving fund also being designated.
2. The list of employees, including the President of the school, to be paid from the appropriation for salaries and wages, and the list of employees to be paid out of the revolving fund.
3. The list of employees in Business Enterprises, payable from the revolving fund, at the salary set opposite each name.
4. The list of teachers at the Soldiers Orphans Home, to be paid by the Department of Public Welfare.
5. The following list of new teachers:

Clarence Orr .....	History and Education, 9 mos.....	\$ 2,880
Neva McDavitt .....	Nature Study, 9 mos.....	2,070
Jennie Whitten .....	Spanish, and Head of Fell Hall, 9 mos.....	1,800
Emma Lakin .....	Physical Education, 9 mos.....	1,800
Norma Albright .....	Clothing, 9 mos.....	1,800
Russell Packard .....	Assoc. Prof. of H. S. Ed., 9 mos.....	2,610
Maude Hornish .....	Art, 9 mos.....	1,980
Mrs. Irene F. Royce.....	Training Teacher, 9 mos.....	1,890
Louise Spafford .....	Training Teacher at Soldiers Orphans' Home, 9 mos.....	1,710
Mrs. Eleanor Weir Welch.....	Librarian, 38 weeks.....	2,520
Juanita A. Brown.....	Phys. Education, 9 mos.....	1,800
Mabel Clare Allen.....	Dramatics, 36 weeks.....	1,890
Chester C. Hummerlund.....	Industrial Arts, 36 weeks.....	2,520

Kenyon S. Fletcher.....	Industrial Arts, 36 weeks.....	2,520
John Eugene Fraley.....	Nature Study, 36 weeks.....	2,340
Jane Church .....	Training Teacher, 9 mos.....	1,800
Harriett Berninger .....	Home Study by Correspondence, 36 weeks....	1,800

6. The following employees:

Mrs. Sarah Uhl.....	Housekeeper and Dietitian of Fell Hall, 12 mos. ....	\$1,080
Glenn Brown .....	Audit Clerk, 12 mos.....	1,800
Ferne Melrose .....	Recording Clerk, 12 mos.....	1,500

## SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY.

President Shryock presented his report which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois.

June 25, 1929.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

## I. STUDENTS.

1. Attendance, Spring Term, 1929.  
(First six weeks)

	Men and Boys.	Women and Girls.	Total.	Total one year ago.
a. College:				
Seniors .....	42	39	81	73
Juniors .....	59	63	122	97
Sophomores .....	105	243	348	436
Freshmen .....	187	363	550	502
Unclassified and Graduate Students .....	16	26	42	58
Total Students Carrying College Subjects .....			1143	1166
b. High School .....			118	166
Total Students above Eighth Grade .....			1261	1332
(Second six weeks)				
a. College:				
Seniors .....	6	7	13	10
Juniors .....	14	31	45	55
Sophomores .....	30	115	145	145
Freshmen .....	22	89	111	133
Unclassified .....	11	31	42	74
Total Students Carrying College Subjects .....			356	417
b. High School .....			1	10
Total Students above Eighth Grade .....			357	427
Total enrollment in ele- mentary schools for quarter .....			670	705
Grand Total for Quarter Total number of students carrying college courses for the twelve weeks .....			2288	2465
			1499	

## 2. Per Capita Cost of Operation, College Students, for the Year July 1, 1928 to June 30, 1929.

## ENROLLMENT.

First Summer Session...1928	1613 ÷ 6	268.8
Second Summer Session.1928	894 ÷ 6	149.0
Fall Quarter .....1928	1062 ÷ 3	377.3
Winter Quarter .....1929	1062 ÷ 3	354.0
Spring Quarter .....1929	1142 ÷ 3	380.6
Mid-Spring Term .....1929	356 ÷ 6	59.3
Total.....		1,589.0

COST OF OPERATION.

Salaries and Wages.....	\$204,421
Office Expenses .....	1,400
Postage .....	400
Printing .....	3,000
Travel .....	1,000
Operation .....	21,100
Repairs and Equipment.....	20,200
Revolving .....	38,000
Total.....	\$289,521

PER CAPITA COST.

$$289,521 \div 1,589 = 182.20$$

3. Graduation.

I recommend that the following persons, whose names were not included in the list recommended at the May meeting, be graduated July 20 provided they fulfill the requirements by that date:

JUNIOR COLLEGE.

Atwood, Everett O.....	Marion, Ill.....	Williamson County
Minton, Harold Leon.....	Alto Pass, Ill.....	Union County
Roberts, Anna Viola.....	Metropolis, Ill.....	Massac County

I recommend that the following persons be graduated August 28, if they have by that time fulfilled the required conditions for graduation:

JUNIOR COLLEGE.

Cozad, Sam .....	Odin, Ill.....	Marion County
Dare, Glenn L.....	Mt. Vernon, Ill.....	Jefferson County
Fults, Luella .....	Waterloo, Ill.....	Monroe County
Hays, Ethel D.....	Johnston City, Ill.....	Williamson County
Irvin, Pauline .....	Broughton, Ill.....	Hamilton County
Lassiter, Jessie .....	Freemanspur, Ill.....	Franklin County
Palmer, Bernice Carter.....	Belleville, Ill.....	St. Clair County
Perry, Cleda .....	East St. Louis, Ill.....	St. Clair County
Thomas, Marion U.....	Granite City, Ill.....	Madison County
Ury, Mabel .....	Anna, Ill.....	Union County

II. THE FACULTY.

At the May meeting of the Board I recommended a salary list for the first summer session totaling \$25,742.00. This included six salaries without names attached aggregating \$1,825. In addition to these unassigned salaries, Miss Grace Jones has decided that she must have leave of absence; Miss Harriet Rodgers, who is leaving us at the end of the year, asked leave of absence also; on Wednesday morning, June 19, Dr. Caldwell received word that her sister was in a serious condition in a hospital in Chicago, and asked leave of absence. I plan to pay Dr. Caldwell \$70.00 for her services including the 19th. We have, then, unassigned salaries aggregating \$2,691. However, at the beginning of the term we found it necessary to add the following teachers at the salaries shown. You will observe that we still have left of the total amount asked for at the May meeting \$341.00.

	June portion.	July portion.	Total.	
Charles J. Pardee, A. B., Hiram College; B. D., Union Theological Seminary; A. M., Chicago Univ. ....	History .....	\$140.00	\$210.00	\$350.00
Genevieve Myers .....	French .....	90.00	135.00	225.00
Richard Gadski, B. S., South Dakota State School of Mines .....	Health Ed. ....	120.00	180.00	300.00
Nettie Van Gilder, B. Ed., Southern Ill. State Normal University .....	H. S. Critic.....	120.00	180.00	300.00
Maria Clemans, A. B., Colo- rado College .....	Phys. Ed.....	120.00	180.00	300.00
L. F. Hill, Ph. D., University of California .....	History .....	160.00	240.00	400.00
Glen Ayre, B. Ed., So. Ill. State Normal University; A. M., Michigan University.....	Mathematics ....	60.00	90.00	150.00
Helen Baldwin .....	Latin .....	100.00	150.00	250.00
Lawrence Neber, D. D. S.....	Biology Lab. Asst.	30.00	45.00	75.00
Total .....	\$940.00	\$1,410.00	\$2,350.00	



## ANNUAL SALARY LIST.

		Salary 1928-29.	Proposed salary 1929-30.
H. W. Shryock.....	President, 1 year.....	\$ 7,500.00	\$ 7,500.00
G. D. Wham.....	Education, 36 weeks.....	4,200.00	4,500.00
F. G. Warren.....	Education, 36 weeks.....	3,200.00	3,400.00
Emma Bowyer.....	English, 36 weeks.....	2,800.00	3,000.00
Mae Trovillion.....	English, 36 weeks.....	2,500.00	2,700.00
Elizabeth Cox.....	English, 36 weeks.....	2,300.00	2,500.00
Julia Jonah.....	English, 36 weeks.....	2,100.00	2,300.00
Frances Barbour.....	English, 36 weeks.....	2,000.00	2,200.00
Mary Crawford.....	English, 1 year.....	2,000.00	2,500.00
Katheryn Holt.....	English, 36 weeks.....	2,025.00	2,200.00
J. M. Pierce.....	French and German, 36 weeks.....	3,000.00	3,200.00
Helen Baldwin.....	Latin, 36 weeks.....	2,340.00	2,500.00
G. W. Smith.....	History, 36 weeks.....	3,900.00	4,000.00
E. G. Lentz.....	History, 36 weeks.....	2,900.00	3,100.00
Edgar A. Holt.....	History, 36 weeks.....	2,700.00	3,100.00
Sara Baker.....	History, 36 weeks.....	1,800.00	2,000.00
F. H. Colyer.....	Geography, 36 weeks.....	3,400.00	3,600.00
Marjorie M. Shank.....	Geography, 36 weeks.....	2,500.00	2,700.00
Edna Gueffroy.....	Geography, 36 weeks.....	1,900.00	2,200.00
W. T. Felts.....	Mathematics, 36 weeks.....	3,640.00	3,800.00
Alice Kelsey.....	Mathematics, 36 weeks.....	2,100.00	2,200.00
G. M. Browne.....	Chemistry, 36 weeks.....	3,400.00	3,500.00
R. A. Scott.....	Chemistry, 36 weeks.....	2,300.00	2,700.00
J. W. Neckers.....	Chemistry, 36 weeks.....	2,700.00	3,100.00
T. W. Abbott.....	Chemistry, 36 weeks.....	2,700.00	3,000.00
S. E. Boomer.....	Phys. and Astron., 36 weeks.....	3,640.00	3,800.00
Charlotte Zimmerschied.....	Physics, 36 weeks.....	2,100.00	2,300.00
W. M. Bailey.....	Botany, 36 weeks.....	3,500.00	3,600.00
Mary M. Steagall.....	Zoology, 36 weeks.....	3,100.00	3,300.00
Delia Caldwell.....	Health Ed., 36 weeks.....	2,500.00	2,600.00
R. E. Muckleroy.....	Agriculture, 36 weeks.....	3,640.00	3,800.00
Glady's Williams.....	Art, 36 weeks.....	2,210.00	2,400.00
Grace Burkert.....	Art, 36 weeks.....	2,100.00	2,200.00
L. C. Petersen.....	Man. Arts, 36 weeks.....	3,200.00	3,300.00
Grace Jones.....	House. Arts, 36 weeks.....	2,210.00	2,300.00
T. L. Bryant.....	Commercial, 36 weeks.....	2,750.00	2,900.00
Edward V. Miles.....	Commercial, 36 weeks.....	2,700.00	2,900.00
David McIntosh.....	Music, 36 weeks.....	2,400.00	2,500.00
Julia Chastaine.....	Music, 36 weeks.....	1,800.00	2,000.00
Helen Smith Matthes.....	Music, 36 weeks.....	1,700.00	1,800.00
William McAndrew.....	Phys. Ed., 36 weeks.....	2,900.00	3,100.00
Leland Lingle.....	Phys. Ed., 36 weeks.....	1,900.00	2,000.00
Frances Etheridge.....	Phys. Ed., 36 weeks.....	2,100.00	2,300.00
Dorothy Muzzey.....	Phys. Ed., 36 weeks.....	1,900.00	1,900.00
Mildred Kohlstedt.....	Librarian, 36 weeks.....	2,000.00	2,200.00
Bonnie Batson.....	Asst. Librarian, 36 weeks.....	1,100.00	1,500.00
Bruce W. Merwin.....	Supervisor of Prac. Teach- ing, 36 weeks.....	2,700.00	3,000.00
Florence Wells.....	H. S. Critic, 36 weeks.....	1,800.00	1,900.00
Fuller Combs.....	H. S. Critic, 36 weeks.....	2,400.00	2,600.00
C. C. Logan.....	H. S. Critic, 36 weeks.....	2,500.00	2,600.00
Henry Schroeder.....	H. S. Critic, 36 weeks.....	2,100.00	2,200.00
John I. Wright.....	H. S. Critic, 36 weeks.....	1,900.00	2,100.00
Alberta Gibbons.....	H. S. Critic, 36 weeks.....	2,000.00	2,100.00
Emma Francis.....	H. S. Com., 36 weeks.....	1,400.00	1,600.00
W. A. Furr.....	Supt. Tr. School, 36 wks.....	3,900.00	4,000.00
Dilla Hall.....	Prin., Jr. High, 36 weeks.....	2,100.00	2,400.00
Minna Fox.....	Critic, 36 weeks.....	2,100.00	2,200.00
Virginia Myers.....	Critic, 36 weeks.....	1,800.00	2,000.00
Mary Entsminger.....	Critic, 36 weeks.....	2,025.00	2,100.00
Lulu Clark.....	Critic, 36 weeks.....	2,025.00	2,100.00
Florence King.....	Critic, 36 weeks.....	2,025.00	2,100.00
Ruby Van Trump.....	Critic, 36 weeks.....	2,000.00	2,100.00
Ora Rogers.....	Critic, 36 weeks.....	1,350.00	1,800.00
W. G. Cisne.....	Supt. Brush Tr. School, 36 weeks.....	3,000.00	3,200.00
Mae Fox.....	Critic Brush Tr. School, 36 weeks.....	800.00	900.00
Grace Wilhelm.....	Critic Brush Tr. School, 36 weeks.....	800.00	900.00
Verna Gent.....	Critic Brush Tr. School, 36 weeks.....	750.00	850.00
Madge Troutt.....	Critic Brush Tr. School, 36 weeks.....	800.00	900.00
Aline Neftzger.....	Critic Brush Tr. School, 36 weeks.....	700.00	800.00

## ANNUAL SALARY LIST—Continued.

	Salary 1928-29.	Proposed salary 1929-30.
Dora Bevis ..... Critic Brush Tr. School, 36 weeks	750.00	850.00
Maude Mayhew ..... Critic Brush Tr. School, 36 weeks	750.00	850.00
Tina Goodwin ..... Critic Brush Tr. School, 36 weeks	800.00	900.00
W. O. Brown..... Supt. Rural Tr. School, 36 weeks	3,200.00	3,400.00
May Hawkins ..... Critic Rural Tr. School, 36 weeks	1,900.00	2,100.00
Ted Ragsdale ..... Critic Rural Tr. School, 36 weeks	1,800.00	1,900.00
Lydia Dietrich Ragsdale... Critic Rural Tr. School, 36 weeks	1,800.00	1,900.00
Total .....	\$177,330.00	\$190,550.00

## I recommend the following new people for faculty positions:

Wellington A. Thalman, A.B., Ellsworth College, M.A., Ph.D., Cor- nell University. Department of Education.....	\$	3,000.00
Esther M. Power, B.A., Colby College; A.M., Columbia University; 2 years at Oxford University, B.A. Honors (Oxon.) English Dept...		2,400.00
Thelma Kellogg, A.B., A.M., University of Maine; A.M., Ph.D., Harvard (Radcliffe). English Department .....		2,900.00
Elizabeth W. Burk, A.B., DePauw University; A.M., Chicago Uni- versity; 24 of the 27 majors required for the Ph.D., University of Chi- cago. English Department .....		2,500.00
O. B. Young, A.B., Wabash College; A.M., Ph. D., University of Illinois. Physics Department .....		3,000.00
Charles J. Pardee, A.B., Hiram College; B.D., Union Theological Seminary; A.M., Chicago University. History Department.....		2,400.00
Richard L. Beyer, A.B., Allegheny College; M.A., Ph.D., State Uni- versity of Iowa. History Department.....		3,000.00
J. R. Purdy, A.B., A.M., Kenyon; M.S., University of Illinois; work for Ph.D. completed with the exception of rearranging his the- sis; should receive his degree in February. Mathematics Department.		3,000.00
Martha Scott, A.B., Park College; M.S., Chicago University; one- half of work for doctorate completed. Biology Department.....		2,300.00
Willard Gershbacher, B.Ed., Southern Illinois State Normal Univ.; M.A., University of Illinois; one year of doctoral work, University of Illinois. Biology Department .....		2,500.00
Mary Louise Fry, A.B., University of Illinois; now doing graduate work at Ames, Iowa. Household Arts Department.....		1,800.00
Aileen Carpenter, B.S. in Ph.Ed., A. M., Iowa State University. Physical Education Department .....		2,100.00
Vincent Di Giovana, B.P.E., Springfield College, Springfield, Mass.; M.A., New York University. Physical Education Department.....		2,500.00
Estella Roy, A.B., Oberlin College, B.S. of L.S., University of Illi- nois. Assistant Librarian .....		1,600.00
Opal Stone, B.S. in Ed., Northwest Mo. State Teachers College; B.S. of L.S., University of Illinois. Assistant Librarian.....		1,600.00
Madeline Smith, A.B., A.M., Northwestern University. Music De- partment .....		2,000.00
Wendell Margrave, B.Ed., So. Ill. State Normal University; now doing graduate work at Chicago University. Music Department.....		1,800.00
Mary Goddard, B.Ed., So. Ill. State Normal University. Critic Brush Training School .....		900.00
		Salary for 32 weeks.
Troy Stearns, B.Ed., Southern Illinois State Normal University; now doing graduate work at University of Colorado. Critic, Rural School .....		1,700.00
Emerson Hall, B.Ed., Southern Illinois State Normal University. Critic, Rural School .....		1,600.00
Ruth Husband, B.S., University of Illinois; now doing graduate work at University of Illinois. Critic, Rural School.....		1,700.00
Total salaries, new faculty members.....	\$	46,300.00
Total salaries, brought forward.....		190,550.00
Grand total, faculty salaries.....		\$236,850.00

We are still looking for a head of our Foreign Languages Department. I have made tentative contracts with two persons, but in each case the candidate later received a better offer than I was able to make.

We shall also need an additional teacher in Geography, and I think we can profitably use two faculty members in extension work, perhaps one in Geography, and one in History for the present.

We need one additional critic teacher for the campus practice school.

The following faculty members are on leave of absence for the summer in order to secure better preparation for their work:

Mr. E. G. Lentz, University of Indiana.

Mr. Tracy L. Bryant, University of Iowa.

Mrs. Ora Rogers, University of Illinois.

Miss Florence Wells, University of Illinois.

Miss Mary Entsminger, University of Chicago.

Mrs. Dorothy Muzzey, University of Iowa.

Miss Alberta Gibbons, George Peabody College.

The following Brush teachers who have already received the B.Ed. degree will be in Chicago University the second half of the summer quarter: Miss Tina Goodwin, Miss Madge Troutt, Mrs. Mae Fox, Miss Grace Wilhelm. Miss Maude Mayhew will be at Chicago working on her Ph.B.

The following members are again on duty after a year's leave of absence for graduate work: Mr. Dilla Hall, Prin., Junior High School, Mr. R. A. Scott of the Chemistry Department.

Miss Frances Barbour of the English Department will return to her work after having accomplished a semester of her doctoral work at Radcliffe.

Miss Hilda Stein of the Biology Department received the degree M.S., University of Illinois, at the June convocation. She will return to Illinois to begin her work on the doctorate.

Miss Gladys Williams received the master's degree at the June convocation of the University of Cincinnati.

Mr. Bruce Merwin has just received his Ph.D. from the University of Kansas.

Miss Lucy Woody has asked leave of absence for a year to work out her M.S. at Columbia University.

### III. OTHER SCHOOL EMPLOYEES.

#### ANNUAL SALARY LIST.

	Salary 1928-29.	Proposed salary 1929-30.
Hazel Ervin ..... Secy. to President, 1 year..	\$2,200.00	\$2,400.00
Louise Durham ..... Appt. Com. Sec., 1 year.	1,500.00	1,800.00
Cora Norton ..... Stenog.-Bookkeeper, 1 year	1,200.00	1,400.00
Fred Fierke ..... Engineer, 1 year.....	1,800.00	1,800.00
William Goddard ..... Janitor, 1 year.....	1,400.00	1,400.00
Lee Sherretz ..... Night Watchman, 1 year..	1,400.00	1,400.00
Frank Bowers ..... Fireman, 1 year.....	1,400.00	1,400.00
Sam Stokes ..... Fireman, 1 year.....	1,400.00	1,400.00
..... Janitor, 1 year.....	1,200.00	1,200.00
L. R. Coffey..... Janitor, 1 year.....	1,200.00	1,200.00
W. H. Whittenberg..... Janitor, 1 year.....	1,200.00	1,200.00
Ira Cox ..... Janitor, 1 year.....	1,200.00	1,300.00
Hiram Wilson ..... Janitor, 1 year.....	1,200.00	1,200.00
N. C. File..... Laborer (part time), 1 year	300.00	300.00
	<hr/> \$18,600.00	<hr/> \$19,400.00

We shall need one additional janitor when the new Chemical and Manual Arts Building is completed, and we ought to have a landscape gardener.

### IV. THE ORGANIZATION.

For years we have dated our entire calendar from the beginning of the Spring Term. We arranged the spring opening so that persons teaching seven months might have an opportunity to get in at the beginning of the term. Each year more than 250 rural teachers came in at this time. The plan worked until we decided to add the second half of the summer quarter. As the Board well knows, perhaps three-fourths of the attendance in the second half of the summer quarter is made up of teachers in service, and they must be allowed to get out in time to get to their homes and do some preliminary work before the opening of their schools the first of September.

We found that by using the last two days of commencement week, and by teaching seven Saturdays, we could secure the sixty days required for the quarter. With the change in the State law making the minimum term eight months instead of seven, there will be no necessity for special provision for rural teachers. They may enter at the beginning of the Mid-Spring Term. I am therefore submitting a different calendar:

Fall Quarter opens Sept. 9.  
 Fall Quarter closes Nov. 29.  
 Winter Quarter opens Dec. 2.  
 Christmas vacation Dec. 21 to Jan. 5.  
 Winter Quarter closes March 7.  
 Spring Quarter opens March 17.  
 Mid-Spring Term opens April 28.  
 Spring Quarter closes June 6.  
 First Summer Session opens June 9.  
 First Summer Session closes July 18.  
 Second Summer Session opens July 21.  
 Second Summer Session closes August 29.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

Approval of the Board is asked on the following:

1. Candidates for graduation July 20th and August 28th.
2. Additions and changes to first summer session faculty list.
3. Annual payroll for faculty and employees.
4. The 1929-30 calendar.

Respectfully submitted,

H. W. SHRYOCK, *President*.

The Board approved the following recommendations in this report:

1. The list of graduates for July 20 and August 28, 1929, as presented in the report.

2. The following additional teachers for the first summer session:

	June portion.	July portion.	Total.
Charles J. Pardee...History .....	\$140.00	\$ 210.00	\$ 350.00
Genevieve Myers ...French .....	90.00	135.00	225.00
Richard Gadski ....Health Education .....	120.00	180.00	300.00
Nettie VanGilder ...H. S. Critic.....	120.00	180.00	300.00
Maria Clemans ....Physical Education ...	120.00	180.00	300.00
L. F. Hill.....History .....	160.00	240.00	400.00
Glen Ayre .....Mathematics .....	60.00	90.00	150.00
Helen Baldwin ....Latin .....	100.00	150.00	250.00
Lawrence Neber ...Biology .....	30.00	45.00	75.00
Total.....	\$940.00	\$1,410.00	\$2,350.00

3. The annual faculty and employee lists, with increases and additions as they appear in the report.

4. The calendar for the year 1929-1930.

President Shryock commented on the increase in the scholarship of the faculty as represented by the degrees which they held.

## EASTERN ILLINOIS STATE TEACHERS COLLEGE.

President Lord presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Charleston, Illinois.

June 25, 1929.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

## I. STUDENTS.

1. Attendance—No report due.
2. Comment—No report.
3. Graduates.

The following students completed their work for graduation and received the Bachelor of Education degree and Junior College diploma on June 3, 1929:

## DEGREE—BACHELOR OF EDUCATION.

1. Pauline Ethel Baker, Social Science—Botany.	
2. Vella Myra Brick, Smith-Hughes Home Economics.	
3. Sherman Edward Gilmore, Social Science—English.	
4. Ruel Elden Hall, Social Science—Geography.	
5. Goldie Fern Hartman, English—French.	
6. Burnis Herman Hostettler, Mathematics—History.	
7. Agnes Hoult, Social Science—Geography.	
8. Wayne Emerson Isley, Biological Science—Physics.	
9. Edith Mae McDowell, Smith-Hughes Home Economics.	
10. Alice McKinney, Art—English.	
11. Gertrude Elizabeth McTaggart, English—Mathematics.	
12. William Harry Phipps, Industrial Arts—Manual Arts.	
13. Irene Funk Royce, Primary Education—Latin.	
14. Fresco Everett Shipman, Biological Science—Music.	
15. Maurice Chester Springer, Industrial Arts—Manual Arts.	
16. Eula Christine Taylor, Smith-Hughes Home Economics.	
17. Genelle Gladys Voigt, English—History.	
Men .....	7
Women .....	10
Total.....	17

## JUNIOR COLLEGE DIPLOMA.

1. Earl Anderson Adams	24. Veva Florence Hostettler
2. Mabel Clarice Adams	25. Clara Leo Jackson
3. Leslie George Aikman	26. Violet Grace Jenner
4. Harold Branigin Armstrong	27. Wanda Moreen Johnson
5. Bernice Marie Braddock	28. Flora Margaret Knight
6. Ruth Elizabeth Collins	29. Julia Ellen Knupp
7. Ruth Crabtree	30. Irvin Todd Lanman
8. Wendell Keith Davis	31. Alberta Slaten Mareing
9. Dorothy Adeline Duey	32. Margaret McGahey
10. Charles Arthur Elliott	33. Mary Elizabeth McKnight
11. Florence May Faris	34. Christine Mercer
12. Verlon Richard Ferguson	35. Vera Kate Miller
13. Harriett Anna Foulke	36. Mildred Hazel Montgomery
14. Vera Velma Fritts	37. Emma Leah Munday
15. Clifford Charles Galbreath	38. Delbert Pearl Nave
16. Dorothy Ullainee Ghere	39. Anna Bernice Nickey
17. Eunice Leonora Gibbons	40. Helen Parker
18. Aleatha Virginia Gwin	41. Carol Ray Petty
19. Lora Edna Smith Haverstock	42. Irma Coteel Popham
20. Wesley Haverstock	43. Leovotto Delphine Ray
21. Velma Pauline Heath	44. Cynthia Jane Rennels
22. Gladys Cleo Helm	45. Clyde Paul Richman
23. Hazel Faye Holsapple	46. Marcia Stowe Rozell

47. Alma Anna Schottman	54. Julia Isabel Thomas
48. Lois Shields	55. Mary Aileen Tittle
49. Paul Thompson Shields	56. Beulah Marie Trimble
50. Bernis Essie Smith	57. Gerald Lester Waltrip
51. Ruth Snider	58. Harold Lee Whitacre
52. Mary Eleanor Stephenson	59. Dorothy Mary Wommer
53. Lena Evelyn Terrell	
Men .....	16
Women .....	43
Total .....	59

II. THE FACULTY.

1. Resignations.

Ralph Haefner, Education, has resigned to take effect at the close of the first half summer quarter, 1929.

Homer C. Sampson, Botany, has resigned his position in the second half summer quarter, 1929, at \$450.00.

I recommend a leave of absence without salary for H. Harry Giles, English, for the year 1929-1930.

2. New appointments to fill vacancies in last report.

FIRST HALF SUMMER QUARTER, 1929.

Norma V. Scheidemann.....	Education .....	\$400.00
Florence S. Ogg.....	Mathematics .....	400.00
William H. Green.....	Mathematics .....	400.00

SECOND HALF SUMMER QUARTER, 1929.

Edwin T. Sheppard.....	Education .....	\$400.00
Wendell H. Camp.....	Botany .....	400.00
Alice R. Thomas.....	Music .....	75.00

TEACHERS SALARY SCHEDULE FOR 36 WEEKS—SCHOOL YEAR 1929-1930.

Payable from appropriation for Salaries and Wages.

Ellen A. Ford.....	Professor (Dean)...	Latin .....	\$ 4,500
Edson H. Taylor.....	Professor .....	Mathematics .....	4,500
Simeon E. Thomas.....	Professor .....	Social Science .....	3,600
Fiske Allen.....	Professor .....	Director of Training School.	3,510
Annie L. Weller.....	Professor .....	Geography .....	3,500
Isabel McKinney.....	Professor .....	English .....	3,500
Lawrence F. Ashley.....	Professor .....	Manual Arts.....	3,500
Ernest L. Stover.....	Associate Professor.	Botany .....	3,300
Albert B. Crowe.....	Associate Professor.	Chemistry .....	3,200
Ora L. Railsback.....	Associate Professor.	Physics .....	3,200
Friederich Koch.....	Associate Professor.	Music .....	3,100
Bernhard P. Huebner.....	Associate Professor.	Education .....	3,000
Charles S. Spooner.....	Associate Professor.	Zoology .....	3,000
Emily R. Orcutt.....	Associate Professor.	English (H. S. Principal).....	3,000
.....	Associate Professor.	Mathematics .....	3,000
Charles P. Lantz.....	Associate Professor.	Physical Education.....	2,900
Ruth E. Major.....	Associate Professor.	Music .....	2,900
Frank A. Beu.....	Associate Professor.	Education .....	2,900
Emma Reinhardt.....	Associate Professor.	Education .....	2,800
Edith E. Ragan.....	Assistant Professor.	Training School.....	2,700
Gilberta Coffman.....	Assistant Professor.	Training School.....	2,700
Florence E. Gardiner.....	Assistant Professor.	Training School.....	2,700
Grace Geddes.....	Assistant Professor.	Training School.....	2,700
Anna H. Morse.....	Assistant Professor.	Training School.....	2,700
Grace E. Messer.....	Assistant Professor.	Fine and Applied Art.....	2,600
Mary J. Booth.....	Assistant Professor.	Librarian .....	2,500
Anabel Johnson.....	Assistant Professor.	German .....	2,500
Lena B. Ellington.....	Assistant Professor.	History .....	2,500
.....	Assistant Professor.	English .....	2,500
Laura J. Parker.....	Assistant Professor.	English .....	2,500
Charles B. Judah.....	Assistant Professor.	Social Science.....	2,500
Glen H. Seymour.....	Assistant Professor.	Social Science .....	2,500
Orra E. Neal.....	Assistant Professor.	English .....	2,400
Leah I. Stevens.....	Assistant Professor.	Training School .....	2,400
Edith P. Levake.....	Assistant Professor.	Training School .....	2,400
Elizabeth Springstun.....	Assistant Professor.	Training School .....	2,400
Eli abeth Howell.....	Assistant Professor.	Training School .....	2,400
Ruth Carman.....	Assistant Professor.	Latin .....	2,300
Ruby M. Harris.....	Assistant Professor.	Geography .....	2,300
Wayne P. Hughes.....	Assistant Professor.	Manual Arts.....	2,300
Harold M. Cavins.....	Instructor .....	Agriculture & Elem. Science	2,200
William B. Schneider.....	Instructor .....	English .....	2,100
Eugene M. Waffle.....	Instructor .....	English .....	2,000

Florence McAfee	Instructor	Physical Education	2,000
Lillie S. Thompson	Instructor	Home Economics	2,000
Eva P. Mintle	Instructor	Home Economics	2,000
Harlan L. Hassberg	Instructor	Music	2,000
	Instructor	Training School	2,000
Aileen E. Collins	Instructor	English	1,980
Patsy L. Stover	Instructor	Biological Science	1,900
Dorothy H. Moore	Instructor	Fine and Applied Art	1,800
Ethel I. Hanson	Instructor	Music	1,800
Ruth B. Dunn	Instructor	English	1,800
May Smith	Assistant Librarian		1,700
Alice McKinney	Assistant in Art Department		1,400
Hazel I. Hicks	Assistant Librarian		1,000
Angeline K. Schmitt	Nurse		900
Physicians and Nurses for Work in Health Education			700
Hallie B. Whitesell	Half Time Assistant in Art Department		675

Total teachers salary schedule for 36 weeks payable from appropriation for Salaries and Wages.....\$147,365

Payable from The Normal School Revolving Fund.

Nels O. Reppen	Associate Professor	Education	3,000
Franklyn L. Andrews	Assistant Professor	English	2,400
Alice M. Daniels	Assistant Professor	Mathematics	2,400
	Assistant Professor	Physical Science	2,400
Ruth Hostetler	Assistant Professor	Mathematics	2,300
Walter M. Scruggs	Instructor	Biological Science	2,100
Ruth F. Petran	Instructor	English	2,000
Vick L. Langford	Instructor	Manual Arts	1,900
Dorothy Sisson	Instructor	Geography	1,700

Total teachers salary schedule for 36 weeks payable from The Normal School Revolving Fund.....\$ 20,200

Regular Salary Schedule for 12 Months—School Year 1929-1930.

L. C. Lord	President	\$ 7,500
Grace Ewalt	Secretary and Business Manager	3,420
Blanche C. Thomas	Registrar	2,280
Eleanor F. Hammond	Stenographer	1,620
Clara Edith Willson	Stenographer	1,320
Edson Clodfelter	Engineer	2,280
Levi Stirewalt	Fireman	1,320
Walter H. Nehrling	Superintendent of Grounds	1,980
Granvil Shafer	Head Janitor	1,848
Frank Adams	Janitor	1,200
Charles H. Baird	Janitor	1,200
John O. Harlan	Janitor	1,200
J. Elmer Neal	Janitor	1,200
Newton Walker	Janitor	1,200
Rilla J. Lanman	Janitor (10 months only)	1,000
Frank J. Wood	Watchman	1,320
Ben Meyer	Laborer	1,320
Harry L. White	Laborer	1,320
William H. McFadden	Laborer	1,200
Oscar N. Rains	Laborer	1,200

Total regular salary schedule for 12 months payable from appropriation for Salaries and Wages.....\$ 36,928

SUMMARY 1929-1930.

Payable from appropriation for Salaries and Wages:

Regular 12 months pay roll	\$ 36,928.00
Teachers 36 weeks pay roll	147,365.00
July half of first half summer quarter, 1929	11,429.99
Second half summer quarter, 1929	7,183.31
June half of first half summer quarter, 1930	13,000.00
Student help	2,023.70
Total payable from appropriation for Salaries and Wages..	\$217,930.00
Teachers 36 weeks pay roll from the Normal School Revolving Fund	20,200.00
Total	\$238,130.00

DORMITORY SALARY SCHEDULE—PEMBERTON HALL  
School Year 1929-1930

Payable from The Normal School Revolving Fund

	Monthly Salary	Service
Carol L. Besteland.....Head of Hall.....	\$181.82	11 months
Beppie Berry .....Cook.....	70.00	11 months
Gertrude M. Baker.....Domestic.....	50.00	11 months
Nannie Day .....Domestic.....	35.00	11 months
Mary E. Haworth.....Domestic.....	35.00	11 months
Edna Livingston.....Domestic.....	35.00	11 months
Gertrude C. Phipps.....Domestic.....	35.00	11 months
Gladys V. Worley.....Domestic.....	35.00	11 months
John Livingston .....Fireman.....	120.00	12 months
Charles McKee .....Laborer.....	100.00	12 months

TEXTBOOK LIBRARY AND SCHOOL STORE

School Year 1929-1930 payable from The Normal School Revolving Fund  
Student help estimated at.....\$1,400.00 for the year

- IV. THE ORGANIZATION. No report.
- V. THE CURRICULUM. No report.
- VI. BUILDINGS AND GROUNDS. No report.
- VII. AUXILIARY ENTERPRISES. No report.
- VIII. STUDENT LIFE. No report.
- IX. MISCELLANEOUS. No report.
- X. SUMMARY.

Approval of the Board is requested to cover—

1. Actual graduates June 3, 1929.
2. Resignations of Mr. Haefner and Mr. Sampson.
3. Leave of absence for Mr. Giles.
4. New appointments to fill vacancies in summer quarter, 1929.
5. Teachers salary schedule for 36 weeks, 1929-1930.
6. Regular salary schedule for 12 months, 1929-1930.
7. Dormitory salary schedules, 1929-1930.
8. Textbook Library and School Store salary schedule, 1929-1930.

Respectfully submitted,

L. C. LORD, *President.*

The Board approved the following recommendations in this report:

1. The list of graduates of June 3, 1929, as given in the report.
2. Leave of absence without salary for Mr. H. Harry Giles in the English Department.
3. The following new appointments to fill vacancies in the last report:

FIRST HALF SUMMER QUARTER.

Norma V. Scheidemann.....Education.....	\$400.00
Florence S. Ogg.....Mathematics.....	400.00
William H. Green.....Mathematics.....	400.00

SECOND HALF SUMMER QUARTER.

Edwin T. Sheppard.....Education.....	\$400.00
Wendell H. Camp.....Botany.....	400.00
Alice R. Thomas.....Music.....	75.00

4. The annual salary and employee lists, with increases and additions as given in the report.
5. The Dormitory salary schedule and student help for the year.

Mr. Lord spoke on the need of securing scholarly men and women to teach in the Teachers Colleges, but that superior teaching power was the main consideration and that it might sometimes reside in people who had no degree and did not reside in some who had the highest degrees.



## WESTERN ILLINOIS STATE TEACHERS COLLEGE.

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Macomb, Illinois,  
June 25, 1929.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

## I. STUDENTS.

## 1. Attendance, Spring Term, 1929.

## a. College:

	Men.	Women.	Total.	Total one year ago.
Postgraduates .....	0	4	4	2
Seniors .....	36	43	79	70
Juniors .....	30	51	81	72
Sophomores .....	46	106	152	175
Freshmen .....	103	279	382	364
Total .....	215	483	698	683
b. High School .....	64	116	180	205
Total above 8th grade...	279	599	878	888
c. Elementary grades .....	96	110	206	221
Grand Total .....	375	709	1084	1109

2. In general our attendance this year has been larger than last, and a full report for the year, including the Mid-Spring and Summer Terms, will be made at the next meeting of the Board. The enrollment for the Mid-Spring term was 203. Our first summer term to date has enrolled 992 students. This is less than last year for the total term by 61.

## 3. Graduates.

## a. Tentative lists of graduates for July, 1929.

## DEGREE.

Crain, Francis  
Crawford, Agnes K.  
Curtis, Paul J.  
Ehrhart, Irene  
Godow, Miriam Katherine  
Howd, Curtis  
Johnson, Lettie M.  
Krauser, Alice  
Lowe, Kathryn  
Manes, Marjorie  
Meyer, Flora Mary  
Paulus, Clarence V.  
Purdum, Helen

Roark, Elizabeth  
Scott, Agnes  
Smull, Homer C.  
Snively, Margaret  
Stickle, Doris E.  
Tepe, Marcella E.  
Tingley, Carl E.  
Vail, Virginia  
Whalin, Willard Patrick  
Wheeler, Irving W.  
Wilson, Jennie M.  
Zook, Helen

## TWO YEAR.

A'Hearn, Frank  
Beeley, Elizabeth  
Bloomberg, Donnie  
Carlson, Eldora  
Clapper, Carl C.  
Clark, Hazel B.  
Conelly, Elsabee  
Cox, Eloise  
Graham, Mary  
Griffith, Mary L.

Harshman, Nell  
Haver, Mabel  
Hendee, Sarah  
Harris, Mildred  
Henry, Lena Beatrice  
Humberstone, Nellie  
Jones, Margaret E.  
Loar, Isabelle  
Moore, Twila  
Mosher, Alice

Nessel, Isabel	Sherrill, Mabelle
Neureiter, Pearl Hessler	Souster, Grace
Peters, Marvel	Stewart, Laura E.
Renfro, Violet	Stover, Hazel
Reynolds, Sarah	Utsinger, Floyd R.
Roberts, Verbeda Elandor	Voss, Dorothy
Russler, Helen	Voss, Evelyn
Shaffner, Nelle B.	Ward, Geneva

## SPECIAL.

A'Hearn, Frank	Chemistry and Physics
Fisher, Mildred Louise	Primary
Hughes, Dorothy Hazel	Library
Moore, Twila	Home Economics
Mosher, Alice S.	Primary
Nessel, Isabel	Commercial Education
Peters, Marvel	Physical Education
Purlee, Naomi G.	Primary
Shaffner, Nelle B.	Music
Voss, Dorothy	Physical Education

## b. Tentative list of graduates for August, 1929.

## DEGREE.

Baird, Janette M.	Laughlin, Maxine
Blansett, Paul L.	Mast, Mary Elizabeth
Bollin, Alice M.	Nations, Fred
Boote, Raymond F.	Newland, Frances
Coats, Ray E.	Nicholson, Watson
Crain, Margaret I.	Potts, James E.
Draper, Donna B.	Rennick, Ruth Elinor
Ehrhart, Mae	Reynolds, Wilbur
Ehrhart, Otilia	Roberson, Leah
Gruel, Clara	Ryin, Lillian
Garretson, Edith	Slusher, Garold E.
Hadley, Mildred C.	Vosshall, John H.
Helms, William	Tingley, Lestine M.
Holmes, Marie Winifred	Wheeler, William Elza
Kirby, Edna White	Wood, Dwight L.

## TWO YEAR.

Bly, Maxine	Newland, Frances
Conelly, Carol	Rush, Verda Marie
Elder, Irene	Scott, Harold H.
Fulton, Mabel	Sterrett, Lois
Griffitts, Mabel N.	Wedding, Belya
Kleinerman, Mary	Woods, Ethel
Knox, Mabel E.	Young, Teresa J.
Laird, Florence	

## SPECIAL.

Bly, Maxine	Primary
Bollin, Alice M.	Mathematics and Physical Science
Elder, Irene	Mathematics
Helms, William	Physical Education
Newland, Frances	Commercial Education
Mast, Mary Elizabeth	Primary

## c. Actual list of graduates for June, 1929.

## DEGREE.

Althoff, Carl A.	Kaiser, Helen Louise
Bailey, William S.	*Kirby, Mildred Mary
Bauer, Mary M.	Knight, Beulah Margaret
Bell, Robert E.	*Landuyt, Bernard
Bishop, Lucile Oldfather	Landuyt, Meta L.
Blank, Gladys E.	Loy, Junia Marrs
Botts, Lucille	Lucie, Harold
Britt, Demontes	Marx, Joseph L.
Bryan, Anna Pearl	McGinnis, Thomas P.
Coats, Donald T.	Mercer, Lloyd V.
Dieckmann, Wilma	Milligan, James B.
Dustin, Lucy E.	Morley, Leroy
Edgar, Marjorie	Nestrick, Mary Alice
Fleshman, Eleanor	Page, Ernest J.
Galloway, Pearl	Raymond, Wilford Edmond
Grote, Elsie Charlotte	Richardson, Alberta
Hainline, Charles Maxwell	Taylor, Gertrude
Houston, Thomas B.	Test, Harry E.
Hughes, Dorothy Hazel	Vaughn, Charles B.
Jackson, Bluford W.	

\* Honor Students.

## TWO YEAR.

Adams, Ruby	McGinnis, Mary E.
Bunton, Martha Edith	McQueen, Lura
Burton, Ernest	Moore, Lyell
Carter, Frances	Myers, Maude
Cofield, Inez M.	Olsen, Elsa C.
Curless, Maurice	Pittman, Madeline
Curtis, Nellie	Rich, Hyrell
Dixon, Juanita	Rippetoe, Kathryn
Earel, Velma E.	Rush, Marguerite
Elder, Anna	Schenck, Hilma E.
Euyler, Lucile Catherine	Schwarz, Elizabeth Wilhna
Frank, John Leo	Smith, Lucille K.
Graham, Lillian I.	Smith, Margaret J.
Grant, Marguerite J.	Smithers, Isaac
Gruner, Beatrice D.	Spangler, Helen J.
Hall, Mildred Roberta	Stickle, Edith Josephine
Halstead, Margaret	Sunderland, Mildred
Hanson, Garnet L.	Townslay, Jane
Hickman, Louise	Tregellas Elizabeth
Hillery, Melissa Rozella	Upchurch, Glennadene
Hoffman, Velma L.	Vertrees, Ruth
Kettelkamp, Grace	Wall, Norine Olive
Lisenby, Catherine Lois	Wasson, Ella M.
Lund, Evelyn	Watts, Helen A.
Mayhew, Adria	Wilson, Margaret Helen

## SPECIAL.

Blank, Gladys E.	Commercial Education
Botts, Lucille	Biology
Burton, Ernest	History
Elder, Anna	History
Frank, John Leo	Industrial Arts
Hillery, Melissa Rozella	Mathematics
Jackson, Bluford W.	Chemistry
McGinnis, Thomas P.	Biology
Moore, Lyell	Mathematics and Physical Science
Myers, Maude	Geography
Raymond, Wilford Edmond	History
Richardson, Alberta	Music
Rippetoe, Kathryn	Physical Education
Tregellas, Elizabeth	English and History
Upchurch, Glennadene	Physical Education
Wickline, Mabel F.	Commercial Education

## II. THE FACULTY.

## 1. Resignations.

Since the last Board meeting there have been the following changes in the faculty for the first summer term.

Miss Blenda Olson has asked permission to be relieved from her work on account of ill health. Her salary was \$397.50. I have appointed in her place Miss Blanche Lauck, at \$315. She holds her Master's degree from the University of Iowa and has been teaching in the Rock Island high school.

Miss Pauline Hawkins, who had been employed at \$225 for the summer term, has been allowed to drop her work. By shifting classes, no one was required to take her place.

Miss Lois Browne, who had been employed at \$360 for the summer term, has asked to be away during that time in order that she may have a minor operation at the hospital. Mr. Carl Runkle, who has just received his Master's degree from Teachers College, Columbia University, has been appointed to her place at a salary of \$300.00.

The vacancy in the Art Department has been filled by the appointment of Miss Ruby Allen, a teacher in one of the Pennsylvania normal schools, at \$325 for the six weeks.

It has also been necessary to add two teachers in the training school, one full time and the other half time. The full time teacher is Miss Opal Tillman, at \$200 for the six weeks, and the half-time teacher, Miss Blanche Breed at \$112.50 for the six weeks.

Two changes have been made necessary also in the second summer term. Miss Alyce O. Cain, who was to have charge of the Music, has asked to be relieved on account of poor health, and Miss Theresa Wild, head of the Music Department, will remain in her stead. Miss Cain's salary was to

have been \$285, but Miss Wild's will be \$397.50 for the six weeks. Miss Hattie Voss who was assigned for half time is needed full time at a salary of \$300.00 instead of \$150.00 for six weeks.

2. Salary schedule for regular school year of 36 weeks, 1929-30, to be paid from Salaries and Wages.

Name	Position	Salary	Increase
F. H. Currens.....	Professor and Dean of Faculty.....	\$4,050.00	270
R. R. Simpkins.....	Professor and Director Training School	3,960.00	180
H. D. Waggoner.....	Professor .....	3,780.00	180
W. L. Schuppert.....	Professor .....	3,510.00	90
R. M. Ginnings.....	Professor .....	3,510.00	90
Irving Garwood.....	Professor .....	3,600.00	135
A. G. Tillman.....	Professor .....	3,285.00	180
Caroline Grote.....	Associate Prof. and Dean Women.....	3,195.00	90
D. A. Podoll.....	Associate Prof. and Dean Men.....	2,835.00	85
E. E. Van Cleve.....	Associate Professor..	3,465.00	45
C. H. Oathout.....	Associate Professor..	3,195.00	90
G. W. Gayler.....	Associate Professor..	3,195.00	5
†.....	Associate Professor Ind. Arts .....	3,105.00	0
D. L. Bailey.....	Associate Professor ..	3,105.00	105
Ray Hanson.....	Associate Professor ..	2,835.00	0
J. A. Kirby.....	Associate Professor ..	2,790.00	0
W. H. Eller.....	Associate Professor ..	2,745.00	45
H. F. Schory.....	Associate Professor ..	2,745.00	45
Ruth Carson.....	Associate Professor ..	2,745.00	135
H. C. Seal.....	Assistant Professor ..	2,610.00	90
R. G. Linder.....	Assistant Professor ..	2,520.00	55
Theodora Pottle.....	Assistant Professor ..	2,520.00	45
Eva Colby.....	Assistant Professor ..	2,610.00	175
Theresa Wild.....	Assistant Professor ..	2,430.00	45
Dora Sharp.....	Assistant Professor ..	2,430.00	45
Blenda Olson.....	Assistant Professor ..	2,430.00	45
Paul Neureiter.....	Assistant Professor ..	2,340.00	90
June Whiting.....	Assistant Professor ..	2,340.00	90
†Tressie Bonham.....	Assistant Prof. Home Econ. ....	2,250.00	0
Mary Bennett.....	Assistant Professor ..	2,250.00	90
Gladys Vawter.....	Assistant Professor ..	2,250.00	90

Name	Position	Salary 36 wk.	Increase
Bessie Myers.....	Assistant Professor..\$	2,250.00	150
Roy M. Sallee.....	Assistant Professor..	2,250.00	150
Ethel Ray.....	Assistant Professor..	2,250.00	250
†Karl Runkle.....	Assistant Professor Train. Teach. ....	2,115.00	315
Bessie Cooper.....	Assistant Professor Train. Teach. ....	2,610.00	180
Fanny R. Jackson.....	Assistant Professor Librarian .....	2,430.00	135
Lois Brown.....	Assistant Professor Train. Teach. ....	2,250.00	90
Beulah Mitchell.....	Assistant Professor Train. Teach. ....	2,250.00	90
Myrtle Duncan.....	Assistant Professor Train. Teach. ....	2,250.00	90
Isabelle Hoover.....	Assistant Professor Train. Teach. ....	2,250.00	270
Alberta Strome.....	Instructor .....	2,115.00	115
Karl E. Crilly.....	Instructor .....	2,115.00	135
Erma Foster.....	Instructor Training Teach. ....	2,025.00	180
†Marie Porter.....	Instructor Training Teach. ....	2,205.00	97
†Garnet Rodgers.....	Instructor Training Teach. ....	2,025.00	135
†Helen M. Pence.....	Instructor Training Teach. ....	2,205.00	630
†.....	Instructor Training Teach. ....	2,115.00	125
Ruth Shriver.....	Instructor .....	2,025.00	135
Claude Hesh.....	Instructor .....	2,025.00	135
†.....	Instructor Music.....	1,845.00	135

Name	Position	Salary 36 wk.	Increase
‡	Instructor Physical Education		
Hattie Voss	Instructor	2,115.00	315
Sara Kramer	Instructor	1,935.00	180
Ralph Barclay	Instructor	1,755.00	180
‡	Instructor Industrial Arts		
Waldo Horrabin	Instructor	1,935.00	225
Hazel Keys	Instructor	1,665.00	315
Julia Moore	Instructor Ass't Librarian	1,665.00	180
	Student Ass't Librarian, 1/2 time	720.00	
	Student Ass't Librarian, 1/4 time	360.00	
	Student Ass't Librarian, 1/4 time	360.00	
*W. A. McAllister	Assistant Professor History	2,430.00	
*	Instructor Mathematics	2,025.00	
*Frances E. Davis	Instructor French and Latin	1,845.00	
*	Instructor Chem. and Physics	2,205.00	
*	Instructor Ass't Librarian	2,025.00	
Additional Salaries for Rural Teachers		1,000.00	
Emergency Teachers		1,500.00	
Office Help		1,500.00	
Total		\$164,695.00	

\* New positions and new faculty members.

‡ Old positions and new faculty members.

† Decrease.

### III. Other School Employees Salary Schedule for Fiscal Year beginning July 1, 1929, to be paid from Salaries and Wages.

Name	Position	Salary for 12 mo.	Increase
W. P. Morgan	President	\$ 7,500.00	
O. L. Champion	Registrar	3,480.00	120
Donna Draper	Secretary to President	1,800.00	120
† Lucile Bishop	Stenographer	1,560.00	360
*	School Doctor	3,000.00	
*	School Nurse	1,500.00	
Roscoe Wear	Head Engineer	1,980.00	60
William Scott	Ass't Engineer	1,500.00	60
George Bugg	Fireman	1,380.00	36
Ellis Locke	Fireman	1,380.00	36
Roy Carson	Fireman	1,320.00	120
W. E. DeCamp	Head Janitor	1,980.00	120
Creighton Bateson	Janitor	1,380.00	36
Chester Kirkbride	Janitor	1,380.00	36
Charles Shifely	Janitor	1,380.00	36
M. K. Straight	Janitor	1,380.00	36
Elbert Leighty	Janitor	1,260.00	60
*	Janitor	1,260.00	
Marion Moon	Groundman	1,380.00	36
Guy Lemmer	Watchman	1,380.00	36
*	Watchman	1,260.00	
	Labor	1,000.00	
	Lectures	750.00	
	Student Help	1,000.00	
Total		\$ 43,190.00	

\* New positions to be filled later.

† Old salary on 10 months' basis.

#### Discussion of 2.

Miss Tressie Bonham holds her Master's degree in Home Economics from Teachers College, Columbia University.

Mr. Karl Runkle holds his Master's degree from Teachers College, Columbia University, in Education.

Miss Helen M. Pence holds her Master's degree from Teachers College, Columbia University.

Mr. W. A. McAllister lacks one summer's work of his doctor's degree in History, which he is completing at the University of Iowa.

The other vacancies will be filled as soon as satisfactory candidates can be secured.

b. Employees for Monroe Hall, Salary Schedule for regular year of 12 months, to be paid from Revolving Fund.

Name	Position	Salary for 12 mo.
Laura E. Donohoe.....	Matron .....	\$ 1500.00
Adolph Draeger.....	Janitor .....	960.00
Julia McCutcheon.....	Cook .....	840.00
Margaret Henry.....	Laundress .....	552.00
M. C. Brazil.....	Domestic .....	540.00
Tina M. Reed.....	Domestic .....	504.00
Lenora McDonald.....	Domestic .....	480.00
Student Stenographer.....		600.00
Student Help and Extra.....		275.00
Total.....		\$ 6251.00

c. Employees for Cafeteria, salary for regular year of 12 months, to be paid from Revolving Fund.

Mae Moon.....	Cook .....	\$ 660
Dorothy Icenogle.....	Cook .....	450
Mabel Sappington.....	Cook .....	550
Student Help.....		660
Total.....		\$2320

#### IV. THE ORGANIZATION.

1. No changes are contemplated in the arrangement of work for the regular departments. The new teachers secured last year have done well and are being retained.

2. The extension department has moved forward in its usual way with the exception that one of the directors has been given in addition to his regular work the supervision of the practice teaching in the rural school with which the college is cooperating. This has lessened his opportunity for conducting extension classes and the enrollment in that department is not so large as formerly. Recently the college has arranged to take over a second rural school for next year for practice teaching purposes.

3. No report.

4. Calendar for next school year.

\*Autumn Quarter Opens September 11, 1929.

Autumn Quarter Closes December 3, 1929.

Winter Quarter Opens December 4, 1929.

Winter Quarter Closes March 7, 1930.

Spring Quarter Opens March 10, 1930.

Spring Quarter Closes June 5, 1930.

Mid-Spring Term Opens April 28, 1930.

Mid-Spring Term Closes June 5, 1930.

First Summer Term Opens June 9, 1930.

First Summer Term Closes July 18, 1930.

Second Summer Term Opens July 18, 1930.

Second Summer Term Closes August 27, 1930.

Twenty-Fourth Annual Commencement June 5, 1930.

Thanksgiving Recess November 28 and 29, 1929.

Christmas Holidays..... { Noon December 20, 1929,  
} Noon January 2, 1930, incl.

Spring Recess April 19, April 27, 1930, incl.

\*Registration: All Freshmen are required to be present Wednesday, Thursday, Friday and Saturday, September 11, 12, 13 and 14. All other College students are required to be present Friday and Saturday, September 13 and 14, but not on the two preceding days. All High School students will come Friday, September 13, at one o'clock P. M.

## V. THE CURRICULUM.

1. Minor changes have been made in the curriculums for elementary teachers to coincide with the requirements of the new certificating law, with the assumption that the Governor will sign the bill. These changes, however, have not been such that they must be changed back in case the bill is not signed.

## VI. BUILDINGS AND GROUNDS.

1. To say the disappointment in western Illinois is great because no appropriation was made for a new training school building is putting it mildly. Everywhere patrons of the school express their very great disappointment and surprise since they had been under the impression that this building had been promised two years ago when it was removed from the appropriations of the former General Assembly.

2. The work on the library rooms is progressing nicely, and unless some unforeseen difficulties arise these rooms will be ready for occupancy when the college opens in September.

3. The new drives and walks for the campus are well under way, and will also be completed during the summer.

## VII. AUXILIARY ENTERPRISES.

A complete report for all such undertakings will be made at the next General Board Meeting, since the second year of the biennium will then be completed.

## VIII. STUDENT LIFE.

## 1. Conditions and Needs.

The crowded condition of all of our buildings makes it impossible to provide permanent places for rest rooms. It is hoped that better arrangements in this direction can be made in the near future.

## IX. MISCELLANEOUS.

Nothing to report.

## X. SUMMARY.

Your approval of the following is requested:

1. The two lists of proposed graduates.
2. Final approval of the list actually graduated in June, 1929.
3. Changes in the faculty for the two summer terms.
4. The salary schedule and faculty appointments for the regular school year of 36 weeks, 1929-30.
5. Salary schedule and appointments for regular employees for the regular school year of 12 months.
6. School calendar.
7. Temporary approval of appointments to fill vacancies herein reported for next year.

Respectfully submitted,

W. P. MORGAN, *President.*

The Board approved the following recommendations in this report:

1. The tentative lists of graduates for July and August, 1929, as given in the report.
2. The actual list of graduates for June 1929, as given in the report.
3. The employment of the following teachers for the first summer term:

Miss Blanche Lauck.....	Asst. Professor .....	\$315.00	6 weeks
Carl Runkle .....	Training Teacher .....	300.00	6 weeks
Ruby Allen .....	Art Department .....	325.00	6 weeks
Miss Opal Tillman.....	Training Teacher .....	200.00	6 weeks
Miss Blanche Breed.....	(½ time) Training Teacher.....	112.50	6 weeks
Miss Theresa Wild.....	Music .....	397.50	6 weeks

4. The annual salary schedule, with the increases in salary and the additions to the teaching force, as given in the report.
5. The list of 12 months employees, as presented in the report.
6. The calendar for the school year of 1929-1930.

Authority was given President Morgan to make appointments to fill vacancies reported for next year.

President Morgan called attention to the failure of the Western and Eastern Teachers Colleges to secure the two buildings so much needed at these two institutions. The point was made very clear that an increase in the operating expense of the five institutions of over \$500,000 had been cited by the Governor as the reason why the two new buildings could not be provided for at this session. It was made very clear that the two institutions at Normal and at Carbondale had profited most by this increase in operating expense, it being made possible for one of them to add over twenty new teachers to the faculty. It seemed to be the general understanding of the Board that the suggestion of the Governor that the Eastern and the Western Teachers Colleges were in line for buildings at the next session would be a part of the legislative program for the next two years.



## NORTHERN ILLINOIS STATE TEACHERS COLLEGE.

President Brown presented his report, which was received, placed on file, and is made a part of these minutes. This was an especially interesting matter as it was known to all the members of the Board that this would be the last report which Mr. Brown would make as President of the school. The report follows:

DeKalb, Illinois,  
June 25, 1929.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

### I. STUDENTS.

#### 1. Attendance, Spring Quarter, 1929.

	Men and Boys.	Women and Girls.	Total.	Total one year ago.
a. College:				
Seniors .....	5	10	15	17
Juniors .....	16	15	31	20
Sophomores .....	34	158	192	169
Freshmen .....	79	302	381	272
Special .....	4	1	5	4
Total College .....	138	486	624	482
b. DeKalb High School.....	192	270	462	380
Total above Eighth Grade .....	330	756	1086	862
c. Elementary Grades				
McMurry Training School...	99	104	203	218
Glidden Training School....	124	141	265	265
Kindergarten .....	34	33	67	0
Affiliated Rural Schools.....	29	30	59	42
Grand Total .....	616	1064	1680	1387

2. The Spring Term enrollment shows an increase of approximately 30% over the enrollment for the corresponding term of last year.

The summer term enrollment is somewhat larger than the enrollment for the summer term of 1928. The enrollment for the summer session of 1928 was about 20% larger than the enrollment for the summer session of 1927.

3. The students whose names appear below graduated from the Senior College at the close of the Spring Quarter, June 6, 1929. Your approval of the awarding of these diplomas and degrees is requested.

#### SENIOR COLLEGE.

Degree of Bachelor of Education.

Marie Alsager  
Mark Dwight Biehl  
Laura Amy Gillis

Pamella Jane Havell  
Leslie C. Hedberg  
Ivan C. Nicholas

The students whose names appear below graduated from the Junior College at the close of the Spring Quarter, June 6, 1929. Your approval of the awarding of these diplomas is requested.

#### JUNIOR COLLEGE.

Vera Leone Babcock  
Flora R. Backus  
Edgar W. J. Bagg  
Evelyn Marie Barber

Edith Margaret Bartlett  
Alice L. Bauman  
Gunnar Arthur Benson  
Fernandine A. Bowers

Ilene E. Brian  
 Hazel Kathryn Brock  
 Marcella Frances Buksas  
 Winifred Elizabeth Colver  
 Helen Janet Cully  
 Virginia Beverly Culver  
 Luetta E. Darling  
 Fred Peter Diedrich, Jr.  
 Rose V. Drobnic  
 Dorothy C. Ericson  
 Signe V. Fagerstrom  
 Lucile Fisher  
 Zona Rebecca Fogg  
 Evangeline Force  
 Arlene M. Frey  
 Mary E. Frey  
 Mary Gray  
 Grace Greenlee  
 Pearl Elizabeth Gross  
 Mildred L. Grush  
 Phyllis O. Halsey  
 Leona D. Harris  
 Louise Wenona Harrison  
 Berneice Melissa Hauley  
 Ruth M. Herrmann  
 John Thomas Huntzicker, Jr.  
 Everett Hurst  
 Virginia Hussey  
 Vernon Jahns  
 Eleanore Jansen  
 Alice E. Johnson  
 Carmen Johnson  
 Elizabeth E. Johnson  
 Hazel C. Johnson  
 Isabel E. Johnson  
 Martha E. Johnson  
 Clara R. Kalavas  
 Florence Ruth Karstens  
 Grace C. Keithahn  
 T. Irene Koski  
 Irene V. Landis  
 Ruth Elizabeth Larson  
 Irya Silvia Lineck  
 Carrie Link  
 Harriet Gwendolyn Lundgren  
 Elizabeth McWilliams

Maurine Marr  
 Mernie D. Miller  
 Newell C. Miller  
 Jeanette O. Nereim  
 Olga Marie Nyman  
 Pearle R. Olthoff  
 Marjorie V. Park  
 Laura Judd Paulsen  
 Myrtle Frances Paulsen  
 Edith Irene Perry  
 Laura Fellows Peterson  
 Mae J. C. Peterson  
 Neva Mae Peterson  
 Ida Mae Pigott  
 Constance Catherine Powell  
 Harriett F. Rippberger  
 Lucille M. Roth  
 Martha Evelyn Ruesch  
 Ethel B. Russell  
 Helena Marguerite Sauer  
 Ruth Elizabeth Schlough  
 Mervin Leslie Schoenholtz  
 Anna Elizabeth Schroedel  
 Ethel Frank Schweitzer  
 Ethel Irene Scott  
 Mary Louise Sheetz  
 Anita Fern Spence  
 Agnes Sophia Stangley  
 Lydia V. Stenstrom  
 Verna E. Swanson  
 Freda S. Swensen  
 Jean Frances Thompson  
 Ruth M. Thompson  
 Frances E. Vance  
 Ruth Alberta VandenBerg  
 Violet VanNostrand  
 Evelyn M. Vogel  
 Marie Annette Vogel  
 William R. Wagner  
 Louise Walker  
 Ruby G. Wallin  
 Sylvia S. Wenhe  
 Vaughn L. Whitney  
 Doris E. Wildermuth  
 N. Evelyne Zink

4. I recommend that the students whose names are listed below be graduated from our Two-Year Curriculum on the date indicated, provided each has completed the graduation requirements for the curriculum on which he is enrolled. I recommend that the Seniors whose names are listed below receive the degree Bachelor of Education on the date indicated, provided each has completed the graduation requirements for the curriculum on which he is enrolled.

#### JUNIOR COLLEGE.

Prospective Graduates, July 19, 1929.

Adolph C. Askeland  
 Laura M. Baird  
 Kathryn E. Berge  
 Lola G. Bowers  
 Marie J. Cassidy  
 Harold Corrigan  
 Clark Hubbard Countryman  
 Fannie Catherine Crull  
 Edna Davison  
 Treva L. Davison  
 Aileen Delaney  
 Lillian Mae Eyre  
 Edward G. Fitzgerald  
 Hazel Grady  
 Cora M. Greenlee  
 Gertrude T. Guest  
 Grace M. Heiman  
 Ida May Henderson  
 Marguerite Mary Holzer  
 Marguerite H. Johnson  
 Mary J. Johnson  
 Suzanne E. Johnson  
 Vera G. Johnson  
 Elsie Marie Jorgensen

Hazel Propper Kasten  
 Gertrude Helen Kerwin  
 Doris M. Knapp  
 Gertis Everett Larson  
 Howard W. Larson  
 Mary C. McElaney  
 Josephine Marie McLaren  
 Sally Jane Meyer  
 Mary Elizabeth Morton  
 Ruth I. Ott  
 Lucy F. Ovenden  
 Fern V. Pahaly  
 Dorothy Lillian Pough  
 Sara Elizabeth Rink  
 Louise Schmidlap  
 Lucille E. Schneider  
 Lillian A. Severing  
 Juanita Willis Smith  
 Margaret Rae Thackaberry  
 Alice Louise von Ohlen  
 Benita I. Watson  
 Irene A. Wiggim  
 Fern M. Williams  
 Arita L. Womack

## SENIOR COLLEGE.

Prospective Graduates, July 19, 1929.

Helen M. Johnson  
Ruth Ritzman

Edwin G. Spacie

## JUNIOR COLLEGE.

Prospective Graduates, August 30, 1929.

E. Bernice Atchison  
Celia Boyce  
Clarence Brown  
Miriam Hollingshead  
Sarah Elizabeth LaMantia  
Ella Olson  
Grace PfeilKathleen Ragan  
Caroline Emma Rohde  
Edward L. Shackley  
Lilly Stefani  
Charlotte V. Thies  
Ruth Weisman

## SENIOR COLLEGE.

Prospective Graduates, August 30, 1929.

Dorothy Evangeline Wright

## II. FACULTY.

1. Some weeks ago I sent my resignation to Mr. Francis G. Blair, the Secretary of the State Normal School Board. I requested that the resignation be made effective August 1. I have accepted the position as Superintendent of Schools at Pelham, New York. I was not an applicant for this position and the offer of the position came without the slightest solicitation on my part.

I wish to express to the members of the State Normal School Board my appreciation for the unqualified support which has been given to me during the two years that I have been president of the Northern Illinois State Teachers College. I want the members of the Board to know that their support and their friendship have been greatly needed and greatly appreciated. I shall wish to make a few statements at the time of the Board meeting.

2. Miss Vera Wiswall who has been a member of the Music Department for eighteen years requests a leave of absence for next year in order that she may take her mother to the south for the year. I recommend that this leave of absence without salary be granted.

3. I recommend the appointment of Mr. George Evans as Director of Physical Education for Men at a salary of \$2,900 for nine months. Mr. Evans is to take the position formerly held by Mr. Roland Cowell who has resigned. Mr. Evans has been a very successful coach at the DeKalb High School. He was formerly coach at Boone, Iowa. He is a young man of excellent character, good training, and successful experience.

4. I recommend the appointment of Mr. Frank Phillips as Director of the Training School at a salary of \$2,000 for the college year of nine months. Mr. Phillips has been Superintendent of Schools at Freeport. He was formerly Superintendent of Schools at Monmouth, Illinois, and was Dean of Men at Monmouth College. In my judgment, Mr. Phillips will develop into one of the outstanding training-school directors of the State.

5. I recommend the appointment of Mr. J. Hal Connor as a member of the Department of English. Mr. Connor has been Superintendent of Schools at Chandlerville, Illinois. He has his master's degree from the University of Illinois and he is recommended by the English Department of the University as an outstanding man. Mr. Connor is president of the State Association of English teachers. He has written a number of articles for English Journals and three plays which he has written have been staged at the University of Illinois. Mr. Connor is making a sacrifice in salary. He has been receiving a salary of \$3,000 a year.

6. I recommend the appointment of Mr. George Terwilliger as a member of the Department of Biology. Mr. Terwilliger was a member of that department for three years. During the present year he has been doing graduate work at the University of Denver. He has just received his master's degree. Mr. Terwilliger is quite an outstanding man in his field.

7. I recommend the appointment of Miss Eva P. McKee as a member of the Department of Physical Education for Women. Miss McKee has just

received her master's degree in Physical Education from Columbia University. She received her bachelor's degree from Cedar Falls. Miss McKee has had very successful teaching experience in Muscatine, Iowa, and for four years was a member of the Department of Physical Education at the State Teachers College, Pittsburg, Kansas. During one of these years she was acting head of the department.

8. I recommend the appointment of Miss Maurine Bradley as a member of the Department of Music. Miss Bradley is a graduate of Illinois Wesleyan University at Bloomington, and Illinois College at Jacksonville. Miss Bradley has done a year of post-graduate work in Music and has had three years of very successful teaching experience. She has been a part-time assistant in our Music Department during the present school year and we regard her as a young woman of exceptional ability and promise.

9. I recommend the appointment of Miss Ruth Taylor as a member of the Department of English. Miss Taylor has her master's degree from Northwestern University. She received her bachelor's degree from the University of Missouri. Miss Taylor has done graduate work at the University of Chicago and she has had a year of graduate work in journalism. Miss Taylor has taught very successfully in the Teachers College at Warrensburg. She has traveled very extensively in Europe and in the Far East. She comes to us very highly recommended by the Department of English at Northwestern University.

10. I recommend the appointment of Mr. Loren T. Caldwell as a member of the Department of Geography. Mr. Caldwell has completed all of the work for his doctor's degree at the University of Chicago except the required two summers of geological survey courses. These must be completed in the field. Mr. Caldwell has had very successful teaching experience. He received his bachelor's degree at Earlham College and has completed three years of graduate work at the University of Chicago.

11. I recommend the appointment of Miss Blanche Davidson as Dean of Women. Miss Davidson has just received her master's degree from Teachers College, Columbia University. She is a graduate of Indiana State University. Miss Davidson has had most successful experience as a teacher of English and as Dean of Women. She has traveled extensively and, in my judgment, she will be one of the outstanding Deans of the State. Dean Agnes E. Wells of the University of Indiana states that, in her judgment, Miss Davidson is one of the most efficient women graduates of the University of Indiana in the last ten years.

12. I am submitting herewith a revised salary schedule for the First Summer Term and for the Second Summer Term. I am also submitting the salary schedule for the year 1929-30.

FACULTY PAYROLL—FIRST SUMMER TERM, 1929.

	Total 1st term.	June portion.	July portion.
<b>Biology Department—</b>			
Montgomery, C. E.....	\$550.00	\$247.50	\$302.50
Nicholas, Ivan.....	150.00	.....	150.00
Terwilliger, George.....	325.00	146.25	178.75
Welter, Wilfred.....	316.66	142.50	174.16
<b>Education Department:</b>			
Bellis, Bertha.....	366.66	165.00	201.66
Hayes, M. C.....	550.00	247.50	302.50
Lease, Richard.....	416.66	187.50	229.16
LeVitt C. H.....	500.00	225.00	275.00
Messenger, Helen R.....	483.34	217.50	265.84
Peterson, O. E.....	633.34	285.00	348.34
Wise, Russell.....	416.66	187.50	229.16
<b>English Department—</b>			
Campbell, G. W.....	500.00	225.00	275.00
Gage, Russell.....	325.00	146.25	178.75
Simonson, Ida S.....	500.00	225.00	275.00
Wheeler, Effie Jane.....	350.00	157.50	192.50
<b>Fine Arts Department—</b>			
Anderson, Alma.....	350.00	157.50	192.50
Sauer, Helena.....	150.00	.....	150.00

## FACULTY PAYROLL—FIRST SUMMER TERM, 1929—Concluded.

	Total 1st term.	June portion.	July portion.
Geography Department—			
Carlson, Fred .....	366.66	165.00	201.66
Gould, William G. ....	550.00	247.50	302.50
Nash, Edna L. ....	333.34	150.00	183.34
Home Economics Department—			
Neptune, Celine .....	450.00	202.50	247.50
Industrial Arts Department—			
Bristow, Louise .....	316.66	142.50	174.16
Harrison, Paul .....	408.34	183.76	224.58
Oakland, Milo T. ....	500.00	225.00	275.00
Language Department—			
McDowell, Eleanor .....	300.00	135.00	165.00
Mathematics Department—			
Freeman, Gladys .....	400.00	180.00	220.00
Parson, S. F. ....	650.00	292.50	357.50
Stelford, Norma .....	383.34	172.50	210.84
Storm, William B. ....	483.34	217.50	265.84
Music Department—			
Annas, A. Neil .....	583.34	262.50	320.84
McCormick, Mildred .....	300.00	135.00	165.00
Penmanship Department—			
Edel, E. F. ....	358.34	161.26	197.08
Physical Education Department—			
Anderson, Miriam .....	400.00	180.00	220.00
Evans, George .....	446.66	201.00	245.66
Physical Science Department—			
Jenks, I. J. ....	400.00	180.00	220.00
Reading Department—			
Conard, Harriet .....	300.00	135.00	165.00
Lyon, Clyde L. ....	550.00	247.50	302.50
Peters, Florentine .....	360.00	162.00	198.00
Williams, Mary .....	500.00	225.00	275.00
Social Science Department—			
Beatty, E. C. ....	400.00	180.00	220.00
Duffey, Mollie .....	333.34	150.00	183.34
Thompson, George .....	400.00	180.00	220.00
Whittaker, M. L. ....	500.00	225.00	275.00
Training School—			
Gabel, Otto .....	441.66	198.75	242.91
McCollough, Tillie B. ....	333.34	150.00	183.34
McKean, Eva .....	333.34	150.00	183.34
Peterson, Bena .....	341.66	153.75	187.91
Powell, Ruth .....	300.00	135.00	165.00
Shattuck, Ethel .....	316.66	142.50	174.16
Steele, Edna .....	450.00	202.50	247.50
Tague, Agnes .....	316.66	142.50	174.16
Taylor, Maude .....	350.00	157.50	192.50
Librarians—			
Chartier, Abbie .....	150.00	67.50	82.50
Darling, Luetta .....	150.00	67.50	82.50
McMahon, Eva I. ....	350.00	157.50	192.50
Pearson, Ardath .....	195.00	87.75	107.25
Totals, 1st Summer Term, 1929.....	\$21,885.00	\$9,713.27	\$12,171.73

## FACULTY PAYROLL—2ND SUMMER TERM, 1929.

	Total for six weeks.
Biology Department—	
Terwilliger, George .....	\$325.00
Education Department—	
Hall, Homer .....	300.00
Peterson, O. E. ....	633.34
Steele, Edna .....	450.00
Wise, Russell .....	416.66
Fine Arts Department—	
Merritt L. Eveline .....	500.00
Geography Department—	
Carlson, Fred .....	366.66
Gould, William C. ....	550.00
Home Economics Department—	
Strahan, Hazel .....	333.34

Industrial Arts Department—		
Harrison, Paul	408.34	
Oakland, Milo T.	500.00	
Mathematics Department—		
Storm, William	483.34	
To be supplied.	400.00	
Music Department—		
Wiswall, Vera	366.66	
Penmanship Department—		
Edel, E. F.	358.34	
Physical Education Department—		
Hupprish, Mabel	316.66	
Physical Science Department—		
Jenks, I. J.	400.00	
Reading Department—		
Lyon, Clyde L.	550.00	
Williams, Mary	500.00	
Social Science Department—		
Beatty, E. C.	400.00	
Duffey, Mollie	333.34	
Whittaker, Milo L.	500.00	
Librarians—		
Chartier, Abbie	150.00	
Darling, Luetta	150.00	
English Department—		
Campbell, G. W.	500.00	
Small, B. Mae.	316.66	
Wheeler, Effie Jane.	350.00	
<b>Total, Faculty Payroll, and Summer Term</b>	<b>\$10,858.34</b>	

### SALARY SCHEDULE FOR THE SCHOOL YEAR OF 1929-30.

#### Salaries and Wages.

#### Faculty—Nine Months.

Name.	Position.	Salary.
Peterson, O. E.	Head of Department of Education	\$4,000
Page, Edward C.	Head of Department of Social Sciences	3,900
Parson, S. F.	Head of Department of Mathematics	4,000
Annas, A. Neil	Head of Department of Music and Dean	3,650
Montgomery, C. E.	Head of Department of Biology	3,450
Gould, William C.	Head of Department of Geography	3,400
Hayes, M. C.	Department of Education	3,400
Lyon, Clyde L.	Head of Department of Reading	3,400
Whittaker, Milo L.	Department of Social Sciences	3,250
Campbell, G. W.	Department of English	3,250
Simonson, Ida S.	Head of Department of English	3,150
Oakland, Milo T.	Head of Department of Industrial Arts	3,150
Merritt, L. Eveline	Head of Department of Fine Arts	3,100
Whitman, Mary R.	Head of Department of Foreign Language	3,100
Williams, Mary	Department of Reading	3,100
Storm, William B.	Department of Mathematics	3,100
Messenger, Helen R.	Assistant Director of Training	3,050
Neptune, Celine	Head of Department of Home Economics	2,900
Evans, George	Head of Department of Physical Education for Men and Coach	2,900
Steele, Edna G.	Department of Education	2,800
Gould, Howard	Head of Department of Physics	2,800
Jenks, I. J.	Head of Department of Chemistry	2,600
Harrison, Paul	Department of Industrial Arts	2,550
Anderson, Miriam	Head of Department of Physical Education for Women	2,500
Wise, Russell	Department of Education	2,500
Freeman, Gladys	Department of Mathematics	2,400
Mann, Jessie R.	Department of Biology	2,400
Edel, E. F.	Head of Department of Penmanship	2,350
Anderson, Alma	Department of Fine Arts	2,300
Connor, J. Hal	Department of English	2,300
To be supplied.	Department of Music	2,200
McMahon, Eva	Librarian	2,200
Terwilliger, George	Department of Biology	2,250
Small, B. Mae	Department of English	2,100
McKee, Eva	Department of Physical Education	2,100
Phillips, Frank	Director of Training School	2,000
Neptune, Katherine	Assistant Librarian	2,000
To be supplied.	Department of Physical Education for Women	2,000
Bradley, Maurine	Department of Music	1,800

**\$109,400**

SALARY SCHEDULE FOR THE SCHOOL YEAR OF 1929-30.  
Salaries and Wages.

Training Schools—Nine Months.

McMURRY TRAINING SCHOOL.

Name.	Position.	Salary.
Gabel, Otto	Principal	\$2,900
Bellis, Bertha	Critic Teacher	2,300
Peterson, Bena	Critic Teacher	2,150
King, Annie	Critic Teacher	2,100
Adams, E. Louise	Critic Teacher	2,075
Huntsman, Bertha	Critic Teacher	2,000
McCollough, Tillie B.	Critic Teacher	2,000
Shattuck, Ethel	Critic Teacher	1,975
Ross, Hilma	Critic Teacher	1,900

GLIDDEN TRAINING SCHOOL.

To be supplied	Principal	\$1,675
Duffy, Mollie	Critic Teacher	1,100
Fitch, Mary	Critic Teacher	1,100
McKean, Eva	Critic Teacher	1,100
Montgomery, John	Critic Teacher	1,100
Bristow, Louise	Critic Teacher	1,000
Tague, Agnes	Critic Teacher	1,000
Powell, Ruth	Critic Teacher	900
Goodyear, Elizabeth	Critic Teacher	800

\$29,175

REVOLVING FUND PAYROLL.

Nine Months.

Zulauf, R. M.	Department of Social Sciences	\$2,700
Steford, Norma	Department of Mathematics	2,400
Stelhan, Hazel	Department of Home Economics	2,100
Nash, Edna	Department of Geography	2,100
Taylor, Ruth	Department of English	2,000
Caldwell, Loren T.	Department of Geography	1,980
Conard, Harriett Z.	Kindergarten Supervisor	1,350
Pratt, Bertha	Assistant Librarian	900
Swarthout, Walter	Scout Leadership	600
Swanson, Ziegner	Department of Music	600
Duffy, Carrie	Rural Critic Teacher	450
Vincent, Grace	Rural Critic Teacher	400
To be supplied	Rural Critic Teacher	300

\$17,880

Twelve Months.

Brown, J. C.	President	\$7,500
Clark, James	Engineer	2,320
Hunt, Norma P.	Secretary	2,150
Swinbank, William	Superintendent of Grounds	2,000
Johnson, Olive S.	Bookkeeper	1,950
Johnson, Arthur	Head Janitor	1,900
Campbell, Alexander	Fireman	1,500
Harden, Halstead	Fireman	1,500
Turnbloom, Elmer	Fireman	1,500
Davy, Charles	Janitor	1,500
Oberg, Otto	Janitor	1,500
Eychaner, P. J.	Janitor	1,370
Willrett, Joseph	Laborer	1,200
Pooler, William	Watchman	1,200
Transient Help	Laborer	1,200
Extra help for vacations	Janitor	200
Extra help for vacations	Fireman	200
Student help and miscellaneous		2,600

\$33,290

REVOLVING FUND PAYROLL.

Twelve Months.

Livingstone, James B.	Business Manager	\$3,200
Davidson, Blanche	Dean of Women	3,000
Weightman, Hugh	Janitor	1,500
Crays, E. Elvira	Matron	1,500
Jacox, George	Fireman	1,500
Mathaly, Walter	Fireman	1,500
Marvin, A. C.	Janitor	1,320

Name.	Position.	Salary.
Ejelk, Nels	Janitor	1,440
To be supplied.	Stenographer	1,080
Dougherty, Charlotte	Cook	900
Hall, Esther	Cook	900
Six Maids at \$520 each.		3,120
Student help and miscellaneous		300
		\$21,260

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

1. Extensive repairs must be made during the summer session in the training school. All of the rooms and halls that have not been plastered within the last two years must be plastered before September 1. In every room and in the halls large areas of plaster have fallen from the ceilings.

2. Extensive repairs must be made to the roof of the dormitory within the next few months. Emergency repairs have been made but extensive repairs must be made after July 1.

3. The State Highway Department has advertised for bids for the widening and improving of the drives and walks on the college campus. The appropriation for this purpose was made four years ago but has not been available until very recently.

VII. AUXILIARY ENTERPRISES.

All of the rooms in the dormitory are occupied for the summer session and many additional requests for rooms were received. All of the rooms are also engaged for the college year beginning in September.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS.

1. The members of the Board will be interested to know that I have been able to decidedly reduce the rural school transportation bill for next year by discontinuing the affiliation with one rural school and affiliation with another rural school more advantageously located.

2. I wish to ask the advice of the Board relative to the legality of entering into an agreement with the Illinois Power Company. I shall present the details of this proposed agreement at the time of the Board meeting.

X. SUMMARY.

Action is requested on the following:

1. The awarding of the diplomas to the graduates when they have completed the prescribed curriculums.

2. The acceptance of the resignation of the president of the institution to be effective August 1.

3. The granting of the leave of absence without salary to Miss Vera Wiswall.

4. The appointment of Mr. George Evans, Mr. Frank Phillips, Mr. J. Hal Connor, Mr. George Terwilliger, Miss Eva P. McKee, Miss Maurine Bradley, Miss Ruth Taylor, Mr. Loren T. Caldwell, and Miss Blanche Davidson at the salaries indicated.

5. The approval of the salary schedules for the first and second summer terms and for the college year.

6. The advice of the Board relative to the proposed agreement with the Illinois Power Company.

Respectfully submitted.

J. C. BROWN, *President.*



The Board approved the following recommendations in this report:

1. The awarding of diplomas to the graduates when they have completed the prescribed curriculums.
2. Leave of absence without salary to Miss Vera Wiswell.
3. The appointment of the following new teachers for 9 months:

George Evans .....	Director of Physical Ed. for Men.....	\$2,900
Frank Phillips .....	Director Training School.....	2,000
J. Hal Connor .....	English .....	2,300
George Terwilliger .....	Biology .....	2,250
Miss Eva P. McKee .....	Physical Education for Women .....	2,100
Miss Maurine Bradley .....	Music .....	1,800
Miss Ruth Taylor .....	English .....	2,000
Loren T. Caldwell .....	Geography .....	1,980
Miss Blanche Davidson .....	Dean of Women .....	3,000

4. The revised salary schedules for the first and second summer terms as given in the report.

5. The proposed agreement between the Board and the Illinois Power Company which plan is incorporated as a part of these minutes. This plan follows:

CONTRACT FOR ELECTRIC SERVICE, LIGHT AND POWER.

THIS MEMORANDUM OF AGREEMENT, made this..... day of ....., 19....., by and between the Illinois Power Company, hereinafter called the COMPANY and Northern Illinois State Teachers College hereinafter called the CONSUMER, occupant of the premises at West Lincoln Highway used as a College in DeKalb, Illinois.

WITNESSETH: That in consideration of the mutual agreements to be kept and performed by the parties hereto, respectively, it is agreed as follows:

FIRST: The COMPANY will install its service at a point designated by the COMPANY on the outside of the building of the CONSUMER. The CONSUMER will do all interior wiring, bringing the wires two feet through the walls of the building, in order to connect with the service wires of the COMPANY.

SECOND: During the term of this agreement and the performance by the CONSUMER of the terms hereof, the COMPANY undertakes to contract for sufficient electrical capacity and to reserve its apparatus and lines to an extent sufficient to deliver electrical energy to the CONSUMER at the above described premises at the rate of not to exceed 150 kilowatts continuously night and day.

This COMPANY shall use reasonable diligence in providing an uninterrupted supply of electricity on said premises, but does not guarantee a constant supply, and shall not be liable for damages to the CONSUMER for interruptions in supply, nor for damages to persons or property, arising from defective appliances or their operation.

THIRD: It is expressly agreed that the service to be rendered by the COMPANY to the CONSUMER is for the use of the CONSUMER in the premises described and not to be by him shared with nor sold to any other party or parties whatsoever without the written consent of the COMPANY. It is further expressly agreed that the undertaking of the COMPANY shall be completed by the supplying of electric energy at the point of entrance on the CONSUMER'S premises, and that any appliance or equipment required to utilize said energy shall be furnished and maintained by the CONSUMER: and particularly that the COMPANY shall not be required to furnish lamps of any kind nor maintenance nor renewals of same, nor fuses, nor the service of repairmen or inspectors.

FOURTH: Electric service furnished under this contract will be for the operation of 95 kilowatts in lighting and 50 kilowatts in power, or a total connected load of 145 kilowatts; provided; however, that the above record of Connected Load shall be subject to correction from time to time upon inspection by the COMPANY. The CONSUMER shall notify the COMPANY in writing of any additions to the above connected load.

FIFTH: For the reservation provided for in Section Two herein and for energy used by him as measured by meters owned by the COMPANY, the CONSUMER agrees to pay according to the Rate Schedule No. 18 on file with the Illinois Commerce Commission of the State of Illinois or any amendment or alteration thereof ordered or approved by said Commission. CONSUMER hereby elects to be billed on a measured demand basis.

SIXTH: The CONSUMER consents that during the term of this agreement the COMPANY shall have, through its proper agents and employees at all reasonable hours, access to the premises of the CONSUMER for the purpose of inspecting, adjusting, repairing and otherwise caring for its service connection, meters and other property which may be on the said premises, and for inspection of connected Load, and shall have the right without prejudice to its claim for lawful damages for breach of contract, to discontinue, cut off, and remove its said service as soon and as often as default shall be made by the CONSUMER in payment of bills, or in performance by the CONSUMER of the terms of this agreement, and the CONSUMER agrees to observe and conform to such reasonable rules as the COMPANY may establish to govern the general use of its electric supply.

SEVENTH: This agreement is to take effect on the first day of July, Nineteen Hundred and Twenty-Nine, or when installation is complete and to continue in effect for One year thereafter, or until the first day of July, Nineteen Hundred and Thirty, and thereafter from month to month until terminated by mutual consent or by thirty days written notice given by either party to the other.

EIGHTH: This agreement is not assignable unless assignment is consented to in writing by the COMPANY. All terms or stipulations heretofore made and agreed to by the parties in relation to said electric service, are merged in this agreement, and no such terms or stipulations made by the COMPANY'S representatives shall be binding upon the COMPANY, except as expressed herein.

This agreement is in triplicate and receipt of one copy is hereby acknowledged.

This agreement, although signed, shall not be binding upon the COMPANY until it is approved by one of its executive officers.

ILLINOIS POWER COMPANY  
By R. K. DALLAS  
NORTHERN ILLINOIS STATE TEACHERS COLLEGE,  
Consumer.

.....  
.....

Approved by:

.....  
Vice President & General Manager.

Illinois Power Company.

Ill. C. C. No. 1,  
Original Sheet No.

Applies to

COMBINED LIGHT AND POWER RATE.

Available to:

Any combined light and power user with connected load of 25 K. W. or greater. This rate is applicable to hotels, department stores, office buildings, schools, hospitals and customers of similar characteristics.

Nature of Service:

Twenty-four (24) hours; Alternating Current.  
Usual voltages; single and three phase.

*Rate:*

\$30.00 net or \$33.333 gross per K. W. of Active Load per year,  
 Payable in equal monthly installments,  
 Plus a charge for current as follows:

Ratio of power load to total.	1st 30 hours use of active load.		Next 30 hours use of active load.		All over 60 hours use of active load.	
	Net.	Gross.	Net.	Gross.	Net.	Gross.
A. 5% to 10% .....	5.00¢	5.555¢	3.00¢	3.333¢	2.00¢	2.222¢
B. 11% to 20% .....	4.00	4.444	2.50	2.777	2.00	2.222
C. 21% to 30% .....	3.00	3.333	2.50	2.777	2.00	2.222
D. 31% to 40% .....	2.50	2.777	2.00	2.222	1.50	1.666
E. 41% to 60% .....	2.25	2.500	2.00	2.222	1.50	1.666
F. 61% to 80% .....	2.00	2.222	1.50	1.666	1.50	1.666
G. Over 80% .....	1.50	1.666	1.50	1.666	1.50	1.666

*Determination of Active Load:*

80% of first 20 K. W. of connected load,  
 70% of next 20 K. W. of connected load,  
 60% of next 40 K. W. of connected load,  
 50% of next 40 K. W. of connected load,  
 40% of all over 120 K. W. of connected load.

Issued—February 28th, 1929.

Effective—March 28th, 1929.

Issued by A. D. MACKIE, General Manager, Springfield, Illinois.

Illinois Power Company.

Ill. C. C. No. 1,  
 Original Sheet No.

Applies to

COMBINED LIGHT AND POWER RATE (continued).

*Optional Measured Demand Basis:*

Customers may elect to be billed on a measured demand basis instead of the active load basis as above set forth. When customer elects to be served on a measured demand basis, the following rules will apply:

- 1—Customer shall contract for a period of at least one year.
- 2—No billing demand for any month shall be less than 25 K. W. or less than 50% of the greatest demand of the preceding 12 months.
- 3—Customers wiring shall be so arranged that supply can be metered at one location, such location to be satisfactory to the Company. The Company will install necessary meters to measure demand made and energy used, measured at primary voltage.
- 4—The demand shall be the maximum coincident demand of the light and power service—demand interval 15 minutes.

*Discount:*

The difference between the gross and net rates.

*Minimum Charge:*

The fixed charge included in the rate.

*Contract:*

One year.

*Rules and Regulations:*

Service governed by Company's Standard Rules and Regulations.

Issued—February 28th, 1929.

Effective—March 28th, 1929.

Issued by A. D. MACKIE, General Manager, Springfield, Illinois.

President Brown presented the report of the Students Loan Fund which showed a gratifying improvement within the last two years.

As President Brown's resignation had been sent to the Secretary of the Board, it was presented by him to the Board. After some discussion

the resignation was accepted to become effective the first day of August, 1929. The Board then appointed Professor Swen F. Parson to act as President until a new President is chosen. Many members of the Board voluntarily stood to express their appreciation of the great services rendered by President Brown to the Teachers College in the two years he had been there.

The Chairman of the Board appointed a committee to draft a resolution of appreciation to be made a part of the minutes of the meeting. The committee consisted of Messrs. Blair, Lord, Still and Mrs. Northam. The following resolution was drafted:

RESOLUTION OF APPRECIATION OF THE CHARACTER AND SERVICES OF  
PRESIDENT J. C. BROWN.

Coming to the presidency of the Northern Illinois State Teachers College at a time when both its character and reputation had been impaired by previous mal-administration, he brought to the great task of rebuilding this institution in the confidence of the people and the placing of its instructional force upon a sound academic and professional foundation, that high personal character, that excellent intelligence, that unusual administrative ability which insured success from the very beginning. The State Board wishes to record their appreciation of his wholesome and engaging personality, of his even and firm temperament, of his fearless courage and his unselfish devotion.

We needed a man to "carry a message to Garcia." He did it. In addition to his great reconstructive work within the school itself, his admirable presence on the platform, his engaging voice and worthwhile subject matter have carried him before teachers meetings, citizens clubs and organizations throughout the state, carrying the good news of a new day at DeKalb.

He was a teacher, an administrator, an honest man.

The Board congratulates itself on having had his services for two years, and tries to console itself in its loss.

Signed:

F. G. BLAIR  
L. C. LORD  
EDGAR B. STILL  
MRS. ESTELLE NORTHAM

The Secretary of the Board made a statement concerning the number of applications and recommendations which had already come into his hands concerning the candidates for the presidency, and suggested that a committee be appointed to make a careful study of the available candidates in order to select the best possible successor to President J. C. Brown. The Chairman appointed as this committee Mr. Blair, Mr. Still, and Mrs. Northam.

Mr. Mason called attention to the fact that the legislature had passed a bill reimbursing President Felmley for the loss sustained in the robbery of the safe in his office.

Secretary Blair presented to the Board an amendment to the emeritus plan which provides that in cases of unusual merit, upon the recommendation of the president, ten years of service in other similar teaching positions may be accepted to make up the thirty years required. This amendment was approved by the Board.

Mr. Mason offered an amendment which makes possible exceptions to the salary schedule in unusual cases upon the recommendation of the president of the institution.

The Chairman of the Board then introduced Mr. H. E. Beekman who has been appointed as the new Business Manager in the Department of Registration and Education.

The meeting adjourned to meet at the call of the Chairman.

MICHAEL F. WALSH, *Chairman.*  
F. G. BLAIR, *Secretary.*

Approved August 27, 1929.

STATE OF ILLINOIS  
DEPARTMENT OF REGISTRATION AND EDUCATION

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**THE NORMAL SCHOOL BOARD**

**Ex-officio Members**

M. F. Walsh, Director of Registration and Education,  
Springfield, Chairman

Francis G. Blair, Superintendent of Public Instruction,  
Springfield, Secretary

**Appointed Members**

Term Expires

1929

Elmer T. Walker, Macomb  
Ernest E. Cole, Chicago  
James B. Loebner, Chicago

1931

John C. Allen, Monmouth  
Frank M. Hewitt, Carbondale  
N. M. Mason, Oglesby

1933

Edgar B. Still, DeKalb  
Mrs. Martin K. Northam, Evanston  
Charles E. McMorris, Marshall

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**Presidents of Normal Schools**

David Felmley, A. B., LL. D., L. H. D.  
Illinois State Normal University, Normal

Henry W. Shryock, Ph. B.  
Southern Illinois State Normal University, Carbondale

Swen F. Parson, Acting President.  
Northern Illinois State Teachers College, DeKalb

Livingston C. Lord, A. M., LL. D.  
Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B., Ph. M.  
Western Illinois State Teachers College, Macomb

## STANDING COMMITTEES.

*Finance*

Mr. Walker  
 Mr. Allen  
 Mr. McMorris  
 Mr. Mason  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Faculty and Curricula*

Mr. Cole  
 Mr. Allen  
 Mr. Walker  
 Mr. Still  
 Mr. Loebner  
 The Chairman  
 The Secretary

*Supplies and Equipment*

Mr. Allen  
 Mr. Cole  
 Mr. Mason  
 Mr. Hewitt  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Buildings and Grounds*

Mr. Still  
 Mr. Cole  
 Mr. McMorris  
 Mr. Hewitt  
 Mr. Loebner  
 The Chairman  
 The Secretary

*Dormitory*

Mr. Loebner  
 Mr. Mason  
 Mrs. Northam  
 The Chairman  
 The Secretary

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

The Normal School Board met at the call of the chairman at nine o'clock, Tuesday morning, August 27, 1929, in the office of the Superintendent of Public Instruction.

Present: Messrs. Hewitt, McMorris, Mason, Still, Walsh, Blair, and Mrs. Northam.

Absent: Messrs. Allen, Cole, Loebner, and Walker.

President Shryock, Mr. Parson, Acting President of the Northern Illinois Teachers College and Mr. Schroeder, representing President Felmley, were present. President Lord and President Morgan had engagements which interfered with their getting to the meeting.

The minutes of the previous meeting were presented and approved.

The object of the meeting was to receive and act upon the report of the committee appointed to recommend a president for the Northern Illinois Teachers College and such other matters as the chairman might present. Mr. Blair, the chairman of the committee, in his report stated that the committee, since its appointment, had received the names and considered the qualifications of twenty-five different persons; that it was not an easy matter to secure just the type of information on each person which the committee desired. The general plan employed by each member would be to select out of the list two or three or four persons who, in his judgment, were capable of performing the duties of this position. After over a month and a half of such study, the committee met in the office of the Superintendent of Public Instruction to determine upon the recommendation to the Board. After two hours of discussion, it appeared that the committee were unanimously in favor of President George Selke of the Teachers College, St. Cloud, Minnesota. The committee communicated with Mr. Selke to find out whether he would accept the appointment if it were made. He signified his desire to accept the appointment if the Board should select him, provided he could secure an honorable release from the Minnesota Board. Upon such assurance the committee was recommending him to the Board. Mr. Blair spoke of his qualifications—that he had had experience in the one-room country school, the village school, the city school, as teacher, principal, city superintendent and county superintendent; that he had held an important position in the office of the Superintendent of Public Instruction, had been a teacher in the School of Education of the University and was at that time president of the Teachers College at St. Cloud. At the request of the committee, President Selke had come to Springfield, and the members of the Board had a chance to meet him.

At the conclusion of his report, Mr. Blair made the following motion:

That Mr. George Selke, now president of the Teachers College at St. Cloud, Minnesota, be elected president of the Northern Illinois Teachers College at an annual salary of \$7,500, provided he can secure a release from the Minnesota Board to come to Illinois not later than October 15, 1929.

After some discussion, the report of the committee and the motion were unanimously adopted. It was further moved that the secretary of the Board be instructed to notify Mr. Selke of his election, and the following telegram was sent:

"I am directed by the State Normal School Board to notify you that you have been unanimously elected President of the Northern Illinois State Teachers College at an annual salary of seven thousand five hundred dollars a year, provided you can secure a release from the Minnesota Board to come to Illinois not later than October fifteenth.

F. G. BLAIR."

The chairman of the Board called for any special matter or recommendations which might be presented at a special meeting. The secretary read a letter from the attorney general in response to questions raised before the Board on the plan of granting teachers leaves of absence on half pay. The secretary was asked to have copies of this made for each one of the presidents and for the chairman of the Board.

The Board unanimously ordered that Mr. Parson should receive the salary of the president during the time that he is the acting president.

### SOUTHERN ILLINOIS STATE NORMAL UNIVERSITY.

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois,

August 27, 1929.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

#### STUDENTS.

Number actually graduated, June 12, 1929:

#### TWO-YEAR COURSE.

Allen, Rebecca	Forbes, Reathel
Allison, Willard E.	Galbreath Thelma Clay
Anderson, Auris M.	Garrison, Walter L.
Anderson, Vera	Geary, Lela Mae
Anderson, Vera W.	Gibbs, Hubert Ivan
Atkins, Marian Roberta	Glenn, Thelma Helen
Barlow, Georgia Opal	Glidewell Ruth
Barnett, Pearl	Goddard, Mabel
Barron, Isabel M.	Gourley, Mary Virginia
Bayless, Dorothea Elizabeth	Gray, Clara Lillian
Baysinger Jean	Green, Florence Lillian
Bigham Evelyn	Green, Jean Elizabeth
Bingham, Lucille	Grommett, Anna L.
Bleeks, Justean	Hamilton, Dorothy
Boner, Olive Faye	Hankla, Golda Drusilla
Bowser, Anna Mae	Hanson, Margaret Leota
Brada, Helen	Harris, Earline
Brewer, Myrtle Lucretia	Harris, Elbridge Wyatt
Bridges, Vinita	Healy, Margaret Virginia
Brooks, Ethel	Henley, Dorothy Louise
Brooks, Golda Mae	Hicks Audrey
Bulmer, Ruth Mildred	Hicks, Mary Margaret
Cagle, Stella Mae	Hight, Frank P.
Campbell, Aileen Marie	Hopkins, Mary E.
Campbell, Nettie	Jackson, Andrew
Campbell, Rettie	Jarrell, Alice Pearl
Carson, Raymond	Johnson, James B.
Cervenka, Elsie Louise	Jordan, Mildred B.
Chapman, David E.	Kell, Janey
Cloud, Anastasia	Lauder, Velma Maxine
Colyer George Edward	Lewis, Margetta
Cook, Zella Tate	Logsdon, Hazel
Cox, Jessie	Marlin, Opal
Cox, Leland R.	Martin Katherine Ruth
Cox, Mary Louise	May, Harry Ralph
Cross, John A.	McCann, Marguerite Lillian
Daily, Joe Whit	McClusky, Irene
Damon, Helen Frances	McHatton, M. Mae
Davis, Evoleen	McKemie, Naomi Ruth
Dickens, Cleta Margaret	McLaughlin, Joseph Paul
Doty, Elizabeth	McMahon, Ottis K.
Duckworth Eugene	McNeill, Elsie Parrish
Eads, Mildred	Meininger, Anna Margaret
Edgell, Louelyn Anna	Miller, Ruth A.
Endicott, Viola Dolores	Millet, Pearl
Etherton, Olive Janet	Miskell, Mabel Dickson
Evans, Pearl Ione	Mitchell, Elizabeth
Fern, Nancy V.	Montgomery, Audrey B.
Fields, Ella Bristow	Moore, Jean Kathryn



Morgan, Opal	Smoot, Ruth
Morris, Vareta E.	Snodgrass, Fay Elizabeth
Mosley, Roalene Monyette	Sprague, S. Virgil
Murray, Priscilla A.	Springer, Elsie
Newman, Elizabeth	Stack, Katherine B.
Newman, Martha Farthing	Stephens, Mary Louise
Nobles, Arthur	Stotlar, Raymond
Norfleet, James M.	Strecker, Dorothy Mae
Owen, Clifford E.	Sullivan, Irene E.
Ozburn, Hope	Taylor, Doddridge Mary
Parish, Sara Elizabeth	Telford, Alice Audrey
Pease, Ethel	Thomas, John H.
Peterson, Edith	Thomas, Marion Adele
Pfeifer, Mildred	Thomas, Mildred
Phillips, Brose	Thompson, Mary Bernadette
Phillips, Claude	Thompson, Theodore
Phillips, Roxy Lee	Vick, Wallace
Pyatt, Olive Jennette	Ward, Luvica
Randolph, Alma	Weingardt, Raymond A.
Reynolds, Vera	Wells, George R.
Roberts, Charles Edward	Welty, Wavel Collier
Robinson, Dorothy Lee	Whipkey, Isabel
Robinson, Margaret Louise	White, Gladys Irene
Rodman, Catherine	Whiteside, Mildred
Sauer, Myra Barbara	Whiting, Katherine
Savage, Everett D.	Will, J. Christine
Schuetze Carlotta Louise	Williams, Ruth
Shaffer, Ada	Wilson, Helen Marie
Shockney, Eloise Bernice	Young, Graydon Sherman
Smith, Lillian C.	

Students actually graduated July 20, 1929:

Allison, Cecil J.	Jones, William Archie
Armstrong, Murl	Lamb, Ruth C.
Atwood, Everett O.	Leonard, Marniece E.
Baird, Velma Matilda	Marlow, Ruth Lee
Baker, Virginia Elliott	McLean, Mildred M.
Barker, James Arland	McNeill, Mabel
Barlow, Elsie Mae	Minor, Ethel Constance
Beard, Goldie Lucille	Minton, Rudolph V.
Beattie, Lillian	Moore, John Calvin
Bechtloff, Elsworth J.	Mueller, Edgar F.
Benner, Dorothy	Murphy, Mary Margaret
Biggerstaff, Ernest	Murphy, Raymus
Bolen, Iva	Myatt, Wilbur C.
Bolen, William	Nicholson, Wreathe
Boos, Elnora	O'Neil, Wilmus
Booth, Myrtle Ethel	Peters, Mary J.
Brummet, Mrs. Anna	Ragsdale, Vergil Monroe
Calhoun, George	Reach, Damon
Carico, Margaret	Reef, Carrie Elijah
Casey, Mary R.	Roberts, Anna Viola
Chambers, DeLee	Robinson, Nevada
Coleman, Amos	Smith, Parvin R.
Collins, Vernon	Sparks, M. Lucile
Davis, Lela L.	Spence, Lela
Davis, Pauline	Stone, Pearl
Davis, Virginia Ophelia	Storme, Eva Marie
Eater, John Wells	Storme, Glenn William
Eison, Anna Lee	Taake, Mary Elsie
Finke, Carris Reuban	Tate, Ruth E.
Fuller, Leone	Turner, Helen
Graff, Blanche A.	Whittenberg, Martha Elizabeth
Greathouse, Della	Willhite, Ruth
Green, Marion Lucille	Wilson, Rachel
Hammack, Wilburn I.	Wright, Aster Lee
Hudson, Edna Mae	Young, Frank

Students who should be graduated August 28, 1929:

Anderson, J. Paul	Copple, Vera Nell
Baker, Georgia	Corn, Jewell Crea
Beard, Rochelle Inez	Cross, Marie Louise
Blackard, Eathel Beatrice	Dare, Glenn LaCroix
Brown, Frances E.	Eros, Elizabeth R.
Byars, Bertha Aletha	Fitch, John Russell
Carson, Gladys M.	Fults, Luella
Casey, Mildred	Glenn, Frank J.
Coleman, Elva	Grizzell, Medrith B.

Gurley, Chattye Dunn  
 Hankins, Media May  
 Harris, Louise  
 Hays, Ethel D.  
 Hicks, Elmer A.  
 Gustin, Wanda  
 Irvin, Pauline  
 Jobe, Kenneth M.  
 Johnson, Susie  
 Keller, Anna Ellanore  
 Kimmel, Meta Lucille  
 Klien, Ralph R.  
 Lampe, Thelma Lee  
 Locey, Ferne Elizabeth  
 Marsh, Gertie Mae  
 McCann, Anna Ellean  
 McKenzie, Mary B.  
 Moye, Helen M.  
 Neal, Guy H.  
 Palmer, Bernice Carter  
 Perry, Cleda  
 Queen, George S.  
 Ralls, Alma Margaret  
 Randolph, Emily F.  
 Roberson, Litta Kimler  
 Sanders, Ruba G.

Scher, Bessie  
 Schluter, Guy L.  
 Sizemore, Florence  
 Osburn, Bernice  
 Pitts, Goldie  
 Smith, Irene Barbara  
 Smith, Margaret M.  
 Smith, Roy E. F.  
 Stanley, Orland  
 Stearns, Ruth  
 Stevenson, Stella L.  
 Stewart, Beulah Helen  
 Stutsman, Bessie B.  
 Taylor, Monette  
 Thomas, Marion U.  
 Travelstead, Clyde Ozment  
 Varvil, Sibyl Bernice  
 Waisath, Mary Ann  
 Walters, Jane  
 Webb, Halleck E.  
 Webb, Kathryn  
 Wentz, Thedis  
 Wilkins, George T.  
 Woods, Marian J.  
 Vick, Oris P.  
 Veatch, Reba C.

#### Students granted B. Ed. degree, June 12, 1929:

Allen, Robert Louis  
 Bigham, John A.  
 Blades, James E.  
 Bridges, Frank  
 Bundy, William  
 Crandle, Imogene  
 Crawshaw, Clyde  
 Crews, Paul  
 Foley, Louis E.  
 Hayes, Jesse Doddridge  
 Hayes, Versa  
 Keen, Harry L.  
 Kerley, Ruby  
 Margrave, Oliver Wendell  
 Mathis, Mary  
 McMinn, Ralph H.

Moss, Janice Lamer  
 Owen, Marvin  
 Robertson, Paul J.  
 Spiller, James Raymond, Jr.  
 Stiff, Ruth Bessie  
 Stone, Carmen  
 Thomas, Lillian Etta  
 Trulove, Glenn M.  
 Trulove, Precious Jewell  
 Urbanovit, Helen  
 Van Gilder, Nettie  
 Veach, John Logan, Jr.  
 Walker, Mary E.  
 Whiteside, Marjorie L.  
 Winkler, Clyde

#### Students granted B. Ed. degree, July 20, 1929:

Barnard, Orda S.  
 Bowers, Evelyn  
 Campbell, Annie Georgie  
 Dauby, Joseph H.  
 Davis, J. Cary  
 Edwards, Allan Ralph  
 Eyre, Eva  
 Floyd, Raymond E.  
 Goddard, Mary

Hall, E. Emerson  
 Harper, Pauline  
 Johnson, Isabelle Lavinia  
 Jones, Herrin E.  
 McElvain, H. H.  
 Phillips, Kenneth  
 Pyatt, Kenneth L.  
 Rhodes, Jesse R.  
 Shannon, Louis Piper

#### Students who should receive the B. Ed. degree, August 28, 1929:

Allen, Frank, Jr.  
 Batson, Loa  
 Carmean, Mary Evelyn  
 Carruthers, William Horace  
 Chism, Leslie L.  
 Dauby, William  
 Durham, Louise  
 Eads, Mabel L.  
 Faulkner, Charles D.  
 Ferguson, Nora Y.  
 Galbreath, Joseph W.  
 Goddard, Jessie Yates  
 Harriss, Lawrence Hubbert  
 Heinecke, Edwin C.  
 Henry, Fern  
 Hughes, Arza  
 Jones, Leonard L.  
 Jones, Susie Hinkle

Jordan, Mary Elizabeth  
 Kimmel, Ira Leon  
 Miles, Edward V, Jr.  
 Kunze, Elmer G. H.  
 Lockwood, Jewell  
 Mallory, Leah Vivian  
 Mashek, Celeste M.  
 McGill, Sibyl  
 Nave, Velma Olivia  
 Park, Christian F.  
 Phelps, William Neal  
 Leonard, Lula  
 Powers, Lelah Kathryn  
 Sauer, Mary M.  
 Sherrmann, Louis  
 Thompson, Edwin J.  
 Williams, Stewart  
 Young, Mary

Total Senior College.....	86
Total Junior College.....	300

I recommend the graduation of the following persons not previously reported to the Board:

JUNIOR COLLEGE.

Name.	Town.	County.
Campbell, Marie	Tamms	Alexander
Cochran, Laculla Mae	DuQuoin	Perry
Finley, Grace Louise	Marion	Williamson

SENIOR COLLEGE.

Naftzger, Aline	Carbondale	Jackson
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II. FACULTY.

The following corrections have been made on the second summer session payroll. The name of Miss Harriet Rodgers should not be on the list, and the following additional persons with the salaries indicated were employed. The record of the meeting on June 24th will show that four salaries of \$350 each were unassigned. Because of certain peculiarities in the matter of distribution of work these salaries had to be broken up, and as shown below we exceeded the total allotment for the second session of the summer quarter by \$191. I am asking the Board to validate the changes here shown.

Charles J. Pardee, A.M.	History	\$350.00
Delia Caldwell, M.D.	Health Education	350.00
Frances Barbour, A.M.	English	350.00
Harold Bailey, A.M.	Mathematics	400.00
Genevieve Myers, A.B.	French	225.00
Helen Baldwin, A.M.	Latin	250.00

Miss Pearl M. Tiley, Supervisor in the first four grades of the Belleville City Schools, has worked for us a number of times within the past six or eight years through the first half of the summer quarter. We have for at least the preceding two or three years paid her \$360 for the six weeks. I intended to pay her the same for the first half of the summer quarter this year, but in some way which I do not understand, perhaps in cutting the stencil, the amount was put down at \$300. The checks for the June portion were delayed, and she did not receive her first payment until just before the close of the July portion of the session. She failed to speak to me about it because Mr. Furr told her he was sure the second check would bring the total amount up to \$360. She was at her home in Belleville when the July check reached her. She was disappointed and perhaps a little hurt. I think her claim for an additional sixty dollars is a just one, and I do not think it would be illegal to pay the \$60.00 out of the revolving fund since it is a non-lapsable fund. I hope the Board will authorize me to voucher her claim for the additional \$60.00.

Since the June meeting of the Board I have had the following resignations: Miss Edna Gueffroy of the Geography Department resigned to take a place in Mr. Felmley's school; Mrs. Katheryn Holt is asking leave of absence on account of her health; and Miss Madge Troutt, critic teacher at the Brush, is entering Chicago University for her A. M.

For Miss Gueffroy's place I recommend the appointment of Mr. F. W. Cox, who is just completing his work for the Ph. D. at Clark University. Mr. Cox was for six years a member of the faculty at the University of Illinois. Salary for thirty-six weeks \$3,000.

For Miss Troutt's place at the Brush I recommend Miss Mabel Eads, B. Ed. of this school, salary \$800.

For Mrs. Holt's place I recommend Mrs. Edith S. Krappe, A. B., A. M., and all work for Ph. D. completed except thesis, State University of Iowa; salary \$2,200 for thirty-six weeks.

In addition I recommend the appointment of Miss Theresa Keidel, A. B. of Chicago University, and work practically completed for the A. M. at the same school; salary \$2,100 for thirty-six weeks. Miss Keidel will have charge of the fourth grade critic work in the Allyn Training School.

Miss Grace Jones of the Household Arts Department has been a member of the faculty for a good many years. Her father and mother are perhaps in the eighties, and are both helpless. Miss Jones left for New Jersey, her parents' home, in June thinking that she possibly might not return. About ten days ago I had a letter from her saying that she had fully decided to devote her time to her parents. The work in her division of the Household Arts has not been heavy for the past few years, and we are planning to take care of her work, at least for the present, without filling the vacancy. Miss Fry, who is to handle the work in textiles and sewing for the coming year can also teach cookery, and with the help of a part-time student helper can, in my judgment, manage the situation for the present.

We have had applications from twelve towns in Southern Illinois for extension work. I recommend the appointment of Mr. Russell Nolan, A. B., and A. M. of the University of Missouri, formerly teacher in the Harrisburg High School, to take charge of extension work in history for the coming year; salary \$2,200 for the academic year of thirty-six weeks. I should say that Mr. Nolan has already begun his work on his Ph. D.

I wish to change the record with regard to Miss Mary Crawford to fix her salary at \$2,500, with room and board in Anthony Hall, for a period of forty-eight weeks. She will divide her time between the headship of Anthony Hall and work as classroom instructor.

#### SUMMARY.

The action of the Board is asked on the following:

1. The graduation of the three junior college candidates, and one candidate for the degree.
2. The changes in the second summer session payroll.
3. The addition of \$60.00 to Miss Tiley's summer session salary, payable from the revolving fund.
4. The confirmation of the following appointments for the academic year 1929-30:

F. W. Cox .....	Salary	\$3,000	Geography Department
Mabel Eads .....	Salary	800	Brush Training School
Edith Smith Krappe.....	Salary	2,200	English Department
Theresa Keidel .....	Salary	2,100	Allyn Training School
Russell M. Nolan.....	Salary	2,200	History Department

5. The correction of Miss Mary Crawford's salary to read \$2,500 for forty-eight weeks instead of \$2,500 for thirty-six weeks.

Respectfully submitted,

H. W. SHRYOCK, *President.*

#### REPORT OF THE APPOINTMENTS COMMITTEE.

##### SENIOR COLLEGE.

Number graduated .....	86
Number not known to be placed.....	6
Number known to be placed in teaching positions.....	74
Number placed in positions other than teaching .....	3
Number to be in school.....	3
Total .....	86

##### JUNIOR COLLEGE.

Number graduated .....	300
Number not known to be placed.....	48
Number known to be placed in teaching positions.....	219
Number placed in positions other than teaching .....	12
Number to be in school.....	21
Total .....	300

The Board approved the following recommendations in this report:

1. The graduation of Marie Campbell, Laculia Mae Cochran and Grace Louise Finley from the Junior College and Aline Neftzger from the Senior College.

2. The approval of the following teachers for the second summer term:

Charles J. Pardee, A.M.....	History .....	\$350.00
Delia Caldwell, M.D.....	Health Education .....	350.00
Frances Barbour, A.M.....	English .....	350.00
Harold Bailey, A.M.....	Mathematics .....	400.00
Genevieve Myers, A.B.....	French .....	225.00
Helen Baldwin, A.M.....	Latin .....	250.00

3. The addition of \$60.00 to Miss Pearl M. Tiley's summer session salary, payable from the revolving fund.

4. The confirmation of the following appointments for the academic year 1929-30:

F. W. Cox .....	Salary	\$3,000	Geography Department
Mabel Eads .....	Salary	800	Brush Training School
Edith Smith Krappe.....	Salary	2,200	English Department
Theresa Keidel .....	Salary	2,100	Allyn Training School
Russell M. Nolan.....	Salary	2,200	History Department

5. The correction of Miss Mary Crawford's salary to read \$2,500 for forty-eight weeks instead of \$2,500 for thirty-six weeks.

Mr. Shryock also presented a report of the school funds which was received and placed on file.

## NORTHERN ILLINOIS STATE TEACHERS COLLEGE.

Mr. Swen Parson, Acting President, presented the report for the Northern Illinois State Teachers College, which was received, placed on file, and is made a part of these minutes. This report follows:

DeKalb, Illinois,  
August 27, 1929.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

### I. STUDENTS.

1. The students whose names appear below graduated from the Senior College at the close of the First Summer Term, July 19, 1929. Your approval of the awarding of these diplomas and degrees is requested.

#### SENIOR COLLEGE.

Degree of Bachelor of Education.

Helen M. Johnson	Edwin G. Spacie
Ruth Ritzman	Belle Washburn

2. The students whose names appear below graduated from the Junior College at the close of the First Summer Term, July 19, 1929. Your approval of the awarding of these diplomas is requested.

#### JUNIOR COLLEGE.

Adaline Anderson	Elsie Marie Jorgensen
Laura M. Baird	Hazel Propper Kasten
Evelyn Howell Bartholomew	Nancy Josephine Kelley
Kathryn E. Berge	Gertrude Helen Kerwin
Lola G. Bowers	Frances M. Keyes
Florence L. Calais	Doris M. Knapp
Marie J. Cassidy	Gertis Everett Larson
Harold Corrigan	Vivian G. Lowry
Clark Hubbard Countryman	Margaret E. McCartney
Fannie Catherine Crull	Josephine Marie McLaren
Edna Davison	Sally Jane Meyer
Treva L. Davison	Mary Elizabeth Morton
Aileen Delaney	Ruth Isabell Ott
Inez Durham	Lucy F. Ovenden
Grace Elmendorf	Fern V. Pahaly
Lillian Mae Eyre	Dorothy Lillian Poull
Edward G. Fitzgerald	Sara Elizabeth Rink
Helen F. Garrison	Louise Schmidlap
Hazel Grady	Lucille E. Schneider
Cora M. Greenlee	Lila E. Schrader
Gertrude T. Guest	Lilian A. Severing
Grace M. Heiman	Juanita Willis Smith
Ida May Henderson	Margaret Rae Thackaberry
Marguerite Mary Holzer	Benita I. Watson
Marguerite H. Johnson	Irene A. Wiggim
Mary J. Johnson	LaVerne E. Williams
Suzanne R. Johnson	Arita L. Womack

### II. FACULTY.

1. I recommend the appointment of Miss Mary Louise Lloyd as a member of the Music Department for the year 1929-30 to take the position held by Miss Vera Wiswall who is on a leave of absence next year. Miss Lloyd is to receive a salary of \$1,800 for nine months. Miss Lloyd attended DePauw University, The Chicago Musical College, The Cincinnati Conservatory of Music, and The American Conservatory of Music. She has had four years of experience as a supervisor.

2. I recommend the appointment of Mr. Dave Sherwood as a member of the Music Department at a salary of \$1,200 for nine months. Mr. Sherwood will have charge of the orchestra work and instruction in stringed instruments.

3. I recommend the appointment of Miss Alta Randels as a member of the Department of Physical Education for Women at a salary of \$2,000 for nine months. Miss Randels has her Bachelor's degree from Northwestern University. She has been Head of the Department of Physical Education for six years at Wichita, Kansas, and she has been very successful in her work.

4. I recommend the appointment of Mr. John B. Tipton as Principal of the Glidden Training School at a salary of \$1,675 for nine months. Mr. Tipton has his Master's degree from the University of Illinois.

5. I recommend the appointment of Mr. William H. McClure as a member of the Social Science Department at a salary of \$2,000 for nine months. Mr. McClure has his Bachelor's degree from the University of Michigan and his Master's degree from Ohio State University. He comes to us very highly recommended by the Head of the Department of Ohio State and all of his recommendations are first-class.

6. I recommend the appointment of Miss Mabelle Wosnuk as a member of the Fine Arts Department at a salary of \$2,000 for nine months. Miss Wosnuk has her Bachelor's degree from the University of Iowa and she has done special work in the teacher-training field.

7. I recommend the appointment of Mr. Carl C. Cramer as a member of the Department of Industrial Arts at a salary of \$2,000 for nine months. Mr. Cramer is a graduate of our own institution, has attended the University of Wisconsin, and has his Bachelor's degree from Stout Institute. He has also done work on his Master's degree at the University of Illinois and at the University of Wisconsin. He has been a very successful teacher in the Rockford High School.

8. I recommend the appointment of Miss Lina Luhtala as stenographer at a salary of \$960 for twelve months.

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS.

1. The repairs recommended for our training school have been completed and the rooms will all be ready for the opening of school.

2. The work of improving the drives and walks on the college campus is about completed. The work was let to Trompeter & Sons of Peru, Illinois, and we have found them very accommodating in making minor changes that the State engineer from the Highway Department recommended. The engineer tells me that their work is highly satisfactory.

3. During the month a survey was made by Mr. Beekman and Mr. Hoskins of our buildings and supplies on hand. We were informed that the State expects to install a system of storekeeping for all of the institutions and this was the preliminary survey to that end. We have had no further report on this matter. We were told that this would create a new position, that of storekeeper, and the providing of a suitable storeroom for all supplies. We shall be able to fill this position at a salary not to exceed \$1,800 per year.

4. We were also visited by Mr. Snyder, an engineer from the State Architect's Department, to investigate our heating plant and our facilities for generating electric power. This survey was made for the purpose of determining the advisability of a change from producing our own electric power to that of buying power from the Illinois Power Company. We have had no report from this survey either.

## VII. AUXILIARY ENTERPRISES.

## VIII. STUDENT LIFE.

## IX. MISCELLANEOUS.

## X. SUMMARY.

Action is requested on the following:

1. The awarding of the diplomas to the graduates at the close of the First Summer Term.

2. The appointment of Miss Mary Louise Lloyd, Mr. Dave Sherwood, Miss Alta Randels, Mr. John B. Tipton, Mr. William H. McClure, Miss Mabelle Wosnuk, Mr. Carl C. Cramer, and Miss Line Luhtala.

Respectfully submitted,

S. F. PARSON, *Acting President.*

The Board approved the following recommendations in this report:

1. The list of students graduated from the Senior College on July 19, 1929, and the list of students graduated from the Junior College on July 19, 1929, as given in the report.

2. The following list of appointments:

	Salary
Miss Mary Louise Lloyd...Music Department, 9 mos.....	\$1,800
Dave Sherwood .....Music Department, 9 mos.....	1,200
Miss Alta Randels.....Department of Physical Education for Women, 9 mos.....	2,000
John B. Tipton.....Principal of the Glidden Training School, 9 mos. ....	1,675
William H. McClure.....Social Science Department, 9 mos.....	2,000
Miss Mabelle Wosnuk.....Fine Arts Department, 9 mos.....	2,000
Carl C. Cramer.....Department of Industrial Arts, 9 mos.....	2,000
Miss Lina Luhtala.....Stenographer, 12 mos.....	960



## ILLINOIS STATE NORMAL UNIVERSITY.

Dean Schroeder, representing President Felmley, presented the following report, which was received, placed on file, and is made a part of these minutes.

Normal, Illinois,  
August 27, 1929.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

## I. STUDENTS.

Attendance: No person counted unless in attendance at least one week

	Men and Boys.	Women and Girls.	Total.	Total one year ago.
First Summer Term				
College .....	344	1932	2276	2394
Thomas Metcalf School...	117	97	214	180
S. O. Home.....	171	118	289	280
Second Summer Term				
College .....	222	696	923	925
Thomas Metcalf School...	21	12	33	36
S. O. Home.....	166	136	302	264

## PER CAPITA COST OF INSTRUCTION.

	Enrollment College Students.	Equivalent for 36 weeks.
First summer half-term 1928.....	2394	399
Second summer half-term 1928.....	925	154
Fall Term 1928.....	1313	438
Winter Term 1928-29.....	1273	424
Spring Term 1929.....	1227	409
Mid-spring Term.....	313	52
Extension Students (1 credit).....	441	37
Total .....	7886	1913
Expended from appropriation 1928-29.....		\$ 349,954.00
Expended from Revolving Fund not including Bookstore, farm, Fell Hall, cafeteria and permanent improvements.....		\$4,444,345.70
Per capita cost—appropriations .....	$\$349,954 \div 1913 =$	\$182.93
Per capita cost—Revolving Fund.....	$44,345 \div 1913 =$	23.18
Total .....		$\$394,299 \div 1913 =$ \$206.11

## II. THE FACULTY.

The following appointments are recommended; salaries for 36 wks.:

Edna Gueffroy, A.M. Correspondence teaching.....	\$1,800
Bertha Noel, A.M. Correspondence teaching.....	1,800
Clifford Walter Moore, A.M. Extension teaching.....	2,700
Cora Belle Skaggs, Rose Hill School.....	360
Miss Skaggs is paid \$990 by the Rose Hill School board.	
Josephine Shea, B.Ed., 6th grade S. O. Home.....	1,800
Edith Mapes, Asst. 1st grade, S. O. Home.....	1,350

## III. OTHER SCHOOL EMPLOYEES.

We shall need an additional janitor when we open the Science Building. Following the example of President Morgan we have invited the various candidates to take an examination on August 29.

## IV. ORGANIZATION.

Extension teaching was carried on last year by Professor C. A. Harper at twelve study centers with two classes at Danville and Springfield, making fourteen classes in all.

Course	City	Students
History of the West.....	Clinton .....	20
	Decatur .....	54
	Carrollton .....	20
	Danville .....	20
Social Problems.....	Staunton .....	35
	Jerseyville .....	35
	Danville .....	41
	Watseka .....	27
	Joliet .....	32
Introduction to Sociology.....	LaSalle .....	38
	Normal .....	25
Advanced European History.....	Springfield .....	29
	Springfield .....	37
Geographic Influences in American History .....	Springfield .....	28
	Monticello .....	28
		441

We expect to continue this service at the same centers during the present year. Seventeen additional towns have applied for this work. We expect to serve twelve of them.

A fee of five dollars is charged with which we expect to pay the traveling expenses of the instructor.

Applications for home study work by correspondence are coming in rapidly. We expect four hundred. Here, too, we charge a fee of five dollars, with a deposit of five dollars additional to be forfeited if the course is dropped.

## V. THE CURRICULUM. No report.

## VI. BUILDINGS AND GROUNDS.

The General Contractor on the Science Building will not be through with his work before September 15. The bill for laboratory furniture and equipment as requested by our science department exceeds \$39,000. We are purchasing now to the extent of \$28,000. This equipment will not be installed before November 15. Other equipment and improvements needed for the opening of the fall term were requisitioned early in July but we are meeting with discouraging delays in securing approval and purchase orders from the officials in Springfield.

We have constructed two short concrete walks to the new science building. The rest of the necessary walks and drive around the new science building must wait until next summer.

## VII. AUXILIARY ENTERPRISES. No report.

## VIII. STUDENT LIFE. No report.

## IX. MISCELLANEOUS. No report.

## X. SUMMARY.

Action by the Board requested:

Confirming the appointment of Miss Edna Gueffroy, Miss Bertha Noel, Mr. Clifford W. Moore, Miss Cora Belle Skaggs, Miss Josephine Shea, Miss Edith Mapes.

Respectfully submitted,

DAVID FELMLEY, *President.*

The following recommendations in this report were approved by the Board:

Edna Gueffroy, A. M. Correspondence teaching.....	\$180
Bertha Noel, A. M. Correspondence teaching.....	180
Clifford Walter Moore, A. M. Extension teaching.....	270
Cora Belle Skaggs, Rose Hill School.....	36

Miss Skaggs is paid \$990 by the Rose Hill School board.	
Josephine Shea, B. Ed., 6th grade S. O. Home.....	180
Edith Mapes, Asst. 1st grade, S. O. Home.....	135

There was some discussion concerning the meetings of the Board. On motion the chairman was requested to formulate a calendar for the five regular meetings during the year.

The Board adjourned.

M. F. WALSH, *Chairman.*

F. G. BLAIR, *Secretary.*

Approved September 17, 1929.

STATE OF ILLINOIS  
DEPARTMENT OF REGISTRATION AND EDUCATION

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**THE NORMAL SCHOOL BOARD**

**Ex-officio Members**

- M. F. Walsh, Director of Registration and Education,  
Springfield, Chairman
- Francis G. Blair, Superintendent of Public Instruction,  
Springfield, Secretary

**Appointed Members**

Term Expires

1929

- Elmer T. Walker, Macomb  
Ernest E. Cole, Chicago  
James B. Loebner, Chicago

1931

- John C. Allen, Monmouth  
Frank M. Hewitt, Carbondale  
N. M. Mason, Oglesby

1933

- Edgar B. Still, DeKalb  
Mrs. Martin K. Northam, Evanston  
Charles E. McMorris, Marshall
- 

**Presidents of Normal Schools**

- David Felmley, A. B., LL. D., L. H. D.  
Illinois State Normal University, Normal
- Henry W. Shryock, Ph. B.  
Southern Illinois State Normal University, Carbondale
- Swen F. Parson, Acting President.  
Northern Illinois State Teachers College, DeKalb
- Livingston C. Lord, A. M., LL. D.  
Eastern Illinois State Teachers College, Charleston
- Walter P. Morgan, A. B., Ph. M.  
Western Illinois State Teachers College, Macomb

## STANDING COMMITTEES.

*Finance*

Mr. Walker  
 Mr. Allen  
 Mr. McMorris  
 Mr. Mason  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Faculty and Curricula*

Mr. Cole  
 Mr. Allen  
 Mr. Walker  
 Mr. Still  
 Mr. Loebner  
 The Chairman  
 The Secretary

*Supplies and Equipment*

Mr. Allen  
 Mr. Cole  
 Mr. Mason  
 Mr. Hewitt  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Buildings and Grounds*

Mr. Still  
 Mr. Cole  
 Mr. McMorris  
 Mr. Hewitt  
 Mr. Loebner  
 The Chairman  
 The Secretary

*Dormitory*

Mr. Loebner  
 Mr. Mason  
 Mrs. Northam  
 The Chairman  
 The Secretary

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

Upon call, the Normal School Board met in special session in the office of the Superintendent of Public Instruction, Tuesday morning, September 17, 1929, at 10:00 A. M.

Present: Messrs. Allen, Cole, Hewitt, McMorris, Mason, Still, Walker, Walsh, Blair, and Mrs. Northam.

Absent: Mr. Loebner.

Presidents Lord, Shryock, Morgan and Acting President Swen F. Parson were present.

The minutes of the previous meeting were presented and approved.

The object of the meeting was to hear the report of the special committee appointed to select and nominate to the Board a president for the Northern Illinois Teachers College. This committee consisted of Mrs. Northam, Mr. Still, and Mr. Blair who made the report for the committee. He stated that after the former report of this committee, recommending Mr. George A. Selke for the position with the understanding that he would accept providing he could secure a release from his Board, and after the action of the Board unanimously electing him, he had informed Mr. Selke of his election. He further stated that on September 3 he received a telegram from Mr. Selke saying that circumstances over which he had no control made it impossible for him to ask the Board to release him. When informed of this telegram, the Chairman of the Board authorized the committee to make a further study and to present to the Board another recommendation. The Committee, after going over the entire matter, had unanimously decided to recommend Mr. Karl Langdon Adams for that position. Mr. Adams has his Bachelor's degree from Ohio University, his Master's degree from Columbia University, and has all the work for his Doctor's degree completed except his dissertation. He has had six years of experience in public education and eleven years of experience as a teacher in the St. Cloud Teachers College. He was recommended for the position by the following persons:

E. S. Evenden, Professor of Education, Teachers College, Columbia University.

Wm. H. Kilpatrick, Professor of Philosophy of Education, Teachers College, Columbia University.

W. C. Bagley, Professor of Education, Teachers College, Columbia University.

Thomas Alexander, Professor of Education, Teachers College, Columbia University.

George A. Selke, President, State Teachers College, St. Cloud, Minnesota.

Harry W. Rockwell, President, State Teachers College, Buffalo, New York.

W. H. Pillsbury, Superintendent of Schools, Pelham, N. Y.

J. C. Brown, retiring President of the State Teachers College, DeKalb, Illinois.

L. C. Lord, President, State Teachers College, Charleston, Illinois.

After making the report, Mr. Blair, on behalf of the committee moved that Mr. Karl L. Adams be made president of the Northern Illinois State Teachers College, at the salary of \$7,500 per year, with the understanding that he take charge of the school not later than October 1, 1929. This motion was seconded by Mr. Still. After some discussion and some questions, the motion was carried unanimously. Mr. Adams was then notified and invited into the room.

**EASTERN ILLINOIS STATE TEACHERS COLLEGE.**

President Lord presented his report, which was received, placed on file and is made a part of these minutes. This report follows:

Charleston, Illinois,  
September 17, 1929.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

I wish to report the following changes in our faculty for the school year 1929-30:

1. Resignations.

William B. Schneider, Instructor in English, \$2,100 for 36 weeks.

2. Appointments to fill vacancies in my last report, including the above vacancy. These appointments total \$1,100 less than the sums approved by the Board June 25, 1929, for these positions.

Agnes C. Loughlin, Asst. Prof.....	English .....	\$2,500 for 36 weeks
Jacob C. Kelson, Instructor.....	Mathematics .....	2,100 for 36 weeks
William Morris, Instructor.....	English .....	2,000 for 36 weeks
Nina F. Arnold, Instructor.....	Training School .....	2,000 for 36 weeks

(The four teachers above are payable from the appropriation for salaries and wages).

Payable from the Normal School Revolving Fund:

Ralph N. Goebel, Asst. Prof.....	Physical Science.....	\$2,300 for 36 weeks
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Respectfully submitted,

L. C. Lord, *President.*

The following changes in the faculty were approved by the Board:

1. The resignation of William B. Schneider, instructor in English, a \$2,100 for 36 weeks.

2. The following appointments, payable from the appropriation for salaries and wages:

Agnes C. Loughlin, Asst. Prof.....	English .....	\$2,500 36 weeks
Jacob C. Kelson, Instructor.....	Mathematics .....	2,100 36 weeks
William Morris, Instructor.....	English .....	2,000 36 weeks
Nina F. Arnold, Instructor.....	Training School .....	2,000 36 weeks

3. The following appointment payable from the Normal School Revolving Fund:

Ralph N. Goebel, Asst. Prof.....	Physical Science .....	2,300 36 weeks
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## WESTERN ILLINOIS STATE TEACHERS COLLEGE.

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Macomb, Illinois,  
September 17, 1929.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

The report which I made on June 25, 1929, showed several vacancies in the faculty yet to be filled. Most of these have been cared for, and the following additions are submitted:

To take the place of Mr. Wayne Wetzel, in the Industrial Arts Department, who is on leave of absence for the year at Teachers College, Columbia University, Mr. Earl L. Page has been appointed at a salary of \$2,700 for 36 weeks. Mr. Page holds his Bachelor's degree from the State Teachers College at Pittsburgh, Kansas, where he specialized in Industrial Arts. He also took his Master's degree from Iowa State College, at Ames, Iowa, in 1928, where he majored in Industrial Arts. He has had experience as a high school and college teacher in Kansas and Missouri.

Dr. Paul Neureiter, who has been assistant in the Department of Chemistry, discovered that his visitor's permit from Austria could not be extended, and he returned to make application as an immigrant to the United States. The quota was full, and he cannot return until June, 1930. Mr. Clarence J. Black has been appointed as assistant professor in Chemistry at \$2,250 for 36 weeks. Mr. Black holds his Bachelor's degree from Kenyon College, Gambier, Ohio, and has done further graduate work in Wooster College, and the Universities of Chicago and Wisconsin, and in 1928 received his Master's degree from the University of Missouri. During the past year he was doing graduate work in Ohio State University, where he expects to receive his doctor's degree in 1930. He has had experience in high schools, teachers colleges, and liberal arts colleges, and was at one time in charge of the work in Chemistry at Lincoln College in this state.

Miss Margaret Schannen, who has been teaching the first grade in the elementary school was at a previous board meeting given a leave of absence for this year to work for her Master's degree. Miss Carrie E. M. Burks has been appointed for that position at a salary of \$2,520 for 36 weeks. Miss Burks finished a two-year course at the Central State Normal College at Edmond, Oklahoma, for which she received a life diploma, and later received her Bachelor's and also her Master's degrees in Education at Teachers College, Columbia University. She has done some additional work towards her doctor's degree, and spent part of the year 1925 traveling in Europe. She has taught in the State Teachers College in Chico, Calif., at Bloomsburg, Pa., at Lewistown, Idaho, and also in the State Teachers College at Cedar Falls, Iowa, last year.

Miss Alyce Cain, who has been teaching in the Music Department, resigned at the end of the school year, and Mr. C. T. Silvey has been appointed for that position at a salary of \$2,070 for 36 weeks. Mr. Silvey holds his Bachelor's degree from the University of Texas, and his Master's degree from Teachers College, Columbia University, New York, which he received in 1928. Since that time he has been doing graduate work towards his doctor's degree. He has taught in Missouri, Texas, and Massachusetts, and during the past year was on the musical staff at Teachers College, Columbia University.



Mrs. Martha Stranathan also resigned at the end of the year from an instructorship in the Physical Education Department for Women, and Miss Olive E. Potter has been appointed for the position at a salary of \$2,250 for 36 weeks. Miss Potter is a graduate of the State Teachers College at Mt Pleasant, Mich., and holds her Bachelor's and also her Master's degrees from Teachers College, Columbia University. She has also been a student in the University of Wisconsin. She has taught Physical Education in the school of Grand Rapids, Michigan, and at Scarborough, New York, where she was dean of girls as well.

Mr. Raymond Miller was given a leave of absence at a former board meeting to work for his Master's degree during the year, and Mr. L. G. Lindahl is recommended for his position in the Department of Industrial Arts at a salary of \$2,250 for 36 weeks. Mr. Lindahl holds his Bachelor's degree from the University of Iowa and his Master's degree from the University of Wisconsin. He has taught in the University High School at the University of Iowa, at Wethersfield High School in Kewanee, and at Globe, Arizona.

A new position has developed in the Department of Mathematics, and Mr. Edwin W. Schreiber has been appointed for that position at a salary of \$2,700 for 36 weeks. He holds his Bachelor's degree from the University of Michigan, and his Master's degree from the University of Wisconsin, and has done approximately the work which is required for a doctor's degree at the University of Michigan. He has had experience in the University School for Boys in Chicago, the Union High School at Yuma, Arizona, and the High School at New Castle, Pa., the Proviso Township High School at Maywood, Illinois, and has done some teaching in the University of Michigan while working there as a graduate student. During the past summer he has been teaching in the University of Wisconsin.

Likewise a new position has been created for an instructor in French and Latin, and Miss Frances E. Davis has been appointed for that work at \$1,845 for 36 weeks. Miss Davis has been a student in Washington University, and holds her Bachelor's and likewise her Master's degree from the University of Missouri. She has taught in Missouri and Kentucky, and was one year in charge of Latin and French at Stevens College.

An additional position in the Department of Chemistry and Physics was created, and Mr. Lewis E. Miller has been appointed at a salary of \$2,430 for 36 weeks. Mr. Miller holds his Bachelor's degree from Ogden College and is a graduate of the Western Kentucky State Normal School. He also holds a Bachelor's degree from Georgetown College, and his Master's degree from the University of Illinois. He received his doctor's degree from the University of Pittsburg this summer. Most of his teaching career has been spent in the high schools of Ohio, but while a graduate student he has also taught in the University of Pittsburg and he taught the year of 1928-29 at Wooster College, Wooster, Ohio.

Mrs. Julia Moore resigned at the end of the year as assistant librarian, and Miss Harriett Wirick has been appointed to her position at \$1,440 for 36 weeks. Miss Wirick spent two years at Beloit College and then two additional years at the University of Wisconsin, where she received her Bachelor's degree. Later she attended the University of Minnesota, and received a special degree in library science last June. She has been a teacher in the Community High School at Maeystown, Illinois.

An additional position was also created in English, and Miss Bessie Myers, who was in the department last year while Miss Mabel Corbin was on leave, was retained at a salary reported at a former board meeting. Miss Corbin's salary is to be \$2,430 for 36 weeks.

The position of first assistant librarian has not yet been filled.

Mr. J. A. Kirby has resigned as head of the Department of Commercial subjects, and his position has not yet been filled. Correspondence is under way, however, with applicants for both of these positions and it is hoped that within a few days suitable persons will be found to take them.

With the opening of the new library rooms it has been necessary to add a janitor, and Mr. R. O. Gallaher has been appointed at a salary of \$1,260 or 12 months.

Your approval is asked for these appointments and you are also asked to approve Mr. Kirby's resignation.

Yours respectfully,

W. P. MORGAN, *President*.

The following recommendations contained in this report were approved by the Board:

Earl L. Page	Industrial Arts	\$2,700	36 weeks
Clarence J. Black	Chemistry	2,250	36 weeks
Carrie E. M. Burks	First Grade, Elementary School	2,520	36 weeks
J. T. Silvey	Music	2,070	36 weeks
Olive E. Potter	Physical Education for Women	2,250	36 weeks
L. G. Lindahl	Industrial Arts	2,250	36 weeks
Edwin W. Schreiber	Mathematics	2,700	36 weeks
Frances E. Davis	French and Latin	1,845	36 weeks
Lewis E. Miller	Chemistry and Physics	2,430	36 weeks
Harriett Wirick	Assistant Librarian	1,440	36 weeks
Mabel Corbin	English	2,430	36 weeks
R. O. Gallaher	Janitor	1,260	12 mos.

President Morgan spoke somewhat in detail concerning his action respecting J. A. Kirby, resulting in his dismissal. After listening to all the details, the Board approved by unanimous vote the action of President Morgan.

### NORTHERN ILLINOIS STATE TEACHERS COLLEGE.

Mr. S. F. Parson, Acting President, presented the report for the Northern Illinois State Teachers College, which was received, placed on file, and is made a part of these minutes. This report follows:

DeKalb, Illinois,  
September 17, 1929.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

#### FACULTY.

1. I wish to recommend the appointment of Ed. Chenette in the Department of Music at a salary of \$900 for nine months. Mr. Chenette is to have charge of the band.

2. I wish to recommend the appointment of Miss Bessie Valentine as rural critic teacher at a salary of \$450 for nine months.

3. I wish to report the resignation of Mr. Russell L. Wise in the Department of Education. Mr. Wise goes to the Chicago Normal College and his position has been filled by transferring Mrs. Messenger from the position as supervisor of student teaching into this place. This move simplifies our teacher-supervision problem and everybody concerned seems to feel perfectly satisfied with the adjustment.

4. I wish to recommend the appointment of Mr. Homer Hall as rural supervisor at a salary of \$2,500 for nine months. Mr. Hall will fill the vacancy caused by transferring Mrs. Messenger to the Education Department. His services will begin on October 15.

Respectfully submitted,

S. F. PARSON, *Acting President.*

The following changes in the faculty as given in this report were approved by the Board:

1. The resignation of Russell L. Wise in the Department of Education.

2. The appointment of the following persons:

Ed Chenette .....	Music .....	\$ 900	9 months
Bessie Valentine .....	Rural Critic Teacher.....	450	9 months
Helen R. Messenger.....	Dept. of Education.....	3050	9 months
Homer Hall .....	Rural Supervisor, beginning Octo- ber 1, 1929.....	2500	9 months

At the conclusion of Mr. Parson's report, on motion the Board unanimously expressed their appreciation of Mr. Parson's services during the interregnum.

After some discussion, the Board decided to meet at Carbondale on Monday morning, November 4, at 9:00 A. M., in the office of the President.

The Board adjourned.

M. F. WALSH, *Chairman.*

F. G. BLAIR, *Secretary.*

Approved November 19, 1929.