

6-25-1928

## Proceedings of the Normal School Board of the State of Illinois

Illinois Department of Registration and Education

Illinois Normal School Board

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## STATE OF ILLINOIS

## DEPARTMENT OF REGISTRATION AND EDUCATION

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 THE NORMAL SCHOOL BOARD

## Ex-officio Members

A. M. Shelton, Director of Registration and Education,  
Springfield, Chairman

Francis G. Blair, Superintendent of Public Instruction,  
Springfield, Secretary

## Appointed Members

## Term Expires:

1929

Elmer T. Walker, Macomb

Ernest E. Cole, Chicago

James B. Loebner, Chicago

1931

John C. Allen, Monmouth

Frank M. Hewitt, Carbondale

H. M. Mason, Oglesby

1933

Edgar B. Still, DeKalb

Mrs. Martin K. Northam, Evanston

Charles E. McMorris, Marshall

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 Presidents of Normal Schools

David Felmley, A. B., LL. D., L. H. D.

Illinois State Normal University, Normal

Henry W. Shryock, Ph. B.,

Southern Illinois State Normal University, Carbondale

J. C. Brown, A. M.,

Northern Illinois State Teachers College, DeKalb

Livingston C. Lord, A. M., LL. D.,

Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B., A. M.,

Western Illinois State Teachers College, Macomb

## STANDING COMMITTEES

*Finance*

Mr. Walker  
 Mr. Allen  
 Mr. McMorris  
 Mr. Mason  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Supplies and Equipment*

Mr. Allen  
 Mr. Cole  
 Mr. Mason  
 Mr. Hewitt  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Faculty and Curricula*

Mr. Cole  
 Mr. Allen  
 Mr. Walker  
 Mr. Still  
 Mr. Loebner  
 The Chairman  
 The Secretary

*Buildings and Grounds*

Mr. Still  
 Mr. Cole  
 Mr. McMorris  
 Mr. Hewitt  
 Mr. Loebner  
 The Chairman  
 The Secretary

*Dormitory*

Mr. Loebner  
 Mr. Mason  
 Mrs. Northam  
 The Chairman  
 The Secretary

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

The Normal School Board met at Macomb, Illinois, in the office of the President of the College, Monday, May 21, 1928, at 9:00 A. M.

Members present: Mrs. Northam, Messrs. Hewitt, McMorris, Mason, Shelton, Still, Walker, and Blair.

Members absent: Messrs. Allen, Cole, and Loebner.

All of the five presidents were present.

As Mr. Shelton was engaged in preparing a committee report, Mr. Elmer Walker was chosen as Chairman pro tempore.

The minutes of the previous meeting were presented and approved.

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Macomb, Illinois,  
May 21, 1928.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

### I. STUDENTS.

#### 1. Attendance for Winter Term, 1927-1928.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Post graduates .....	0	1	1	1
Seniors .....	21	32	53	44
Juniors .....	29	44	73	61
Sophomores .....	41	135	176	210
Freshmen .....	106	278	384	438
Total .....	197	490	687	754
b. High school .....	72	133	205	210
Total in residence above eighth grade .....	269	623	892	964
d. Elementary grades .....	100	121	221	223
Grand total .....	369	744	1013	1187

2. At present 179 students have enrolled for the Mid-Spring term. This is a gain of 17% over the same term of last year.

#### 3. Graduates.

There follows a list of probable graduates:

##### a. June graduates.

#### DEGREE.

Adams, Gertrude	Kirby, George A.
Baker, Alma Frances	Koerner, Elise M.
Barber, Bradford G.	Lapham, Helen
Barnes, Pearl E.	Main, George O.
Black, Miriam	Newburn, Harry K.
Brickey, Manaford Paris	Orwig, Dorothy
Churchill, Edith	Orwig, Minnie
Comer, Gladys	Roberts, Penelope O.
Comer, Paul R.	Rush, Wanda D.
Currens, Martha	Senn, John C.
Foley, Ruth C.	Seward, Cedelia B.
Fulton, Joseph H., Jr.	Shive, George B.
Hibson, Irvin J.	Thonander, Florence
Gordon, Doris E.	Tyler, Walter B.
Hawkins, E. Pauline	Yard, Clifford
Heck, Paul K.	Short, Cleo

## SPECIALS OR 30 CREDIT GROUP.

Bauer, Mary M.	Biology
Chamberlain, Edward	Physical Education
Clark, Aleyne	Drawing and Design
Efnor, Norma C.	Music
Garrett, Cecil H.	Primary
Hicks, Eulalia N.	Commercial Education
Mercer, Lloyd	Physical Education
Orwig, Minnie	Music
Patrick, Doris C.	English

## JUNIOR COLLEGE GROUP.

Atwater, Lee E.	Jackson, Helen
Beckman, Erma Grace	Johnson, Bernice L.
Bercaw, Mildred	Johnson, Signe Elizabeth
Boyd, Faye Lorrain	Kellogg, Elizabeth I.
Brickey, Manaford Paris	Larson, Olga
Chamberlain, Edward	Leeds, Emily Olive
Clark, Aleyne	Long, Grace
Conroy, Mildred L.	Maher, Alice C.
Courtney, Helen	Martin, Maxine
Cox, Eleanor M.	Mast, Elizabeth
Crabill, Bernice	Mercer, Lloyd
Donald, Frances E.	Miles, Marcia
Downs, Sarah Moneta	Miller, Harriett C.
Efnor, Norma Caroline	Mock, Ethel Belle
Emery, Leo H.	Morgan, C. E.
England, Mary Elizabeth	Mullen, Grace
Fisher, Mildred Louise	Nelson, Edna M.
Folks, Olivia Gertrude	Nelson, Helen D.
Frey, Martha Jane	Noble Catherine
Furlong, Mary	Patrick, Doris C.
Garrett, Cecil H.	Pool, Edna I.
Gehring, Mary Frances	Reason, Alice
Gorman, Bernice	Ryin, Lillian A.
Grantham, Helen E.	Stewart Helen E.
Hallstone, Agatha	Timmons, Opal E.
Heisler, Catherine	Wade, Margaret
Heller, Ellen R.	Warner, Iva
Hicks, Eulalia N.	Watson, Mildred I.
Howell, Ruth E.	Yates, Allie
Hurka, Vada	

## b. List of probable graduates for July 20, 1928.

## SENIOR OR FOUR YEAR COLLEGE GROUP.

Arrasmith, Florence	Linder, Lila S.
Blythe, Breta	Lowe, Harland
Chambers, Thelma	Owens, Katherine Patricia
Edwards, Glenn L.	Sullivan, Ralph William
Ferster, Teresa	Walters, Ethel H.
Grote Benjamin	White, Arthur L.
Horrabin, H. Waldo	Willits, Gwendolyn Louise
Johnson, Lillian	Melvin, John B.
Kraatz, Emma	

## SPECIALS OR 30 CREDIT GROUP.

Anderson, Wendell	Manual Training
Arrasmith, Florence E.	Primary
Bell, Robert	Commercial Education
Belshaw, Flo	Drawing and Design
Boote, Raymond F.	Manual Training
Cooper, Leslie A.	Manual Training
Grote, Benjamin	Mathematics and Physical Science
Hadley, Mildred	Drawing and Design
Hinners, Evelyn K.	Commercial Education
Justus, Zelma	Commercial Education
Patterson, Elsie	Biology
Scharf, Helen M.	Commercial Education
White, Arthur L.	Mathematics and Physical Science

## JUNIOR COLLEGE GROUP.

Adamson, Inez A.	Boote, Raymond F.
Anderson, Wendell	Byerhof, N. Gladys
Bell, Robert	Cooper, Leslie A.
Belshaw, Flo	Dean, Lorle A.
Bird, Elizabeth	Eppel, Ida I.
Bird, Margaret	Goddard, Lucile

## JUNIOR COLLEGE GROUP—Concluded

Hadley, Mildred	Moon, Gladys M.
Hambly, Rhoda	Nardin, Nellie F.
Burrows, Janie	Patterson, Elsie
Hinners, Evelyn K.	Sunderland, Jean
Holzer, Leonora	Truman, Jessie
Howard, Blanche Howe	Vogmer, Florence
Justus, Zelma	Weech, Harriette M.

## c. List of probable graduates for August 29, 1928.

## SENIOR OR FOUR YEAR COLLEGE GROUP.

Donley, Bess M.	Purdum, Eva
Elder, Ruth	Stevens, J. Keith
Hawkins, Hazel	Swartzbaugh, Amon
Hobbs, Edna Helen	Sympson, Marian
Huff, Silas Dayton	Wear, Helen Louise
Justus, Vera	Wear, Veryl E.
King, Evelyn N.	White, Thelma
Patterson, Hattie	

## SPECIAL OR 30 CREDIT GROUP.

Curran, Gladys Mae.....	Music and Drawing
Hartman, Virginia .....	Commercial Education
Hobbs, Edna Helen.....	Geography
House, Victoria .....	
Justus, Vera .....	Commercial Education
Nicholson, Watson .....	Manual Training
Rutledge, Elzie .....	Manual Training
Roberts, Verbeda .....	Physical Education
Swartzbaugh, Amon .....	Physical Education

## JUNIOR COLLEGE GROUP.

Adams, LaVeta	Justus, Vera
Byram, Bernice	Nicholson, Watson
Curran, Gladys Mae	Olson, Ethel Berniece
Crooks, Kathryn	Robb, Emogene
Dungan, Edna	Roberts, Verbeda
Harkness, Mabel	Rutledge, Elzie
House, Victoria	Stewart, Gladys
Hulson, Dorothy	

## SUMMARY.

	Degrees.	Specials.	Jr. College.
Total graduates to date for June.....	31	9	59
Total graduates to date for July.....	18	13	26
Total graduates to date for Aug.....	15	9	15
Total graduates to date for year.....	64	31	99

## II. THE FACULTY.

## 1. Resignations:

Miss Grace Bowen of the Physical Education Department for Women is resigning to attend Columbia University next year.

2. To fill vacancies which were reported during the year and filled temporarily the following recommendations are made:

For head of the Geography Department, Mr. A. G. Tillman. Mr. Tillman is a graduate of the teachers college at LaCrosse, Wisconsin, and is getting his Ph. D. degree from the University of Wisconsin this June. He has taught nine years in the high schools of Wisconsin. While working for his degree at the University he has also taught university classes and has been a member of the Geography Department during the last two years. He taught for us during a summer term a few years ago and was very successful. In addition he comes with an excellent record for work done at the university and for his teaching. Salary proposed, \$3,105.00.

For an instructorship in Physical Education, Martha Stranathan. She is a graduate of the two year normal course at Bellingham, Washington, and has her bachelor's degree in Physical Education from the University of Washington. In addition she has attended the University of Wisconsin. She has taught 6½ years and was at the State Normal School in Whitewater, Wisconsin last year. She too has a good record. Salary proposed, \$1,800.00.



For Training School Teacher, Miss Mildred Mead. She has been on leave of absence for the year and has received her degree from Teachers College, Columbia University, and will return to her work in the training school. Salary proposed, \$1,908.00.

For Training School Teacher, Miss Beulah Mitchell. She has been on leave while attending the University of Chicago and will receive her Master's degree and return to her position in the training school at \$2,160.00.

For Assistant in High School Chemistry, Mr. Waldo Horrabin. He is finishing his Senior College course here this year, and is recommended at \$1,350.

3. In addition to new members of the faculty for the regular year a few are recommended for summer work. They are as follows:

Mr. Ross Holt, history, first summer term, salary \$300. He holds his master's degree from the University of Illinois and has been teaching History in the Galesburg High School.

Mr. Paul Ginnings, Chemistry, first summer term, salary \$360.00. He holds his doctor's degree from the University of Illinois and has been teaching three or four years. He is now located at Greensboro College in North Carolina. He may be willing to teach during the second summer term also.

Mr. L. W. Hartell, Physics, first summer term, salary \$330.00. He holds his Master's degree from the University of Chicago and is now teaching in the State Agricultural College at Manhattan, Kansas.

Mr. Gerald Pugh, Industrial Arts, first summer term, salary \$350.00. He has been on leave to attend Columbia University this year where he will receive his Master's degree in June.

Mrs. Charmian Pugh, Art, first summer term, salary \$300.00. She will also receive her Master's degree in June.

Mr. L. S. Shively, Mathematics, second summer term, salary \$400.00. He holds his doctor's degree from the University of Chicago and has been teaching at Mount Morris College for several years. He was acting president there for two years.

The names of these new members appear in their proper places in the faculty lists which follow.

#### ADDENDA.

Since preparing the first part of my report a few days ago Maple Grove rural school, three miles from the city, accepted our proposal for cooperating next winter, in which we will begin our observation and practice teaching for rural teachers. The directors of this school will accept the usual expenses which they have provided for operating the school and paying the teacher, and we shall pay the balance, which shall be for the present \$25.00 a month for the teacher, and whatever additional supplies we desire to add to the present equipment of the school. We shall also of course pay for the transportation of the student teachers who are sent out there.

To meet the above problem I am recommending as you will notice from the list of teachers, the employment of Mr. Dwight Bailey at \$3,000.00 per year. He will take charge of the work in this district, direct our rural education, and do some extension work. Mr. Bailey comes to us with his Master's degree from Teachers College, Columbia University, and with additional graduate work such that he lacks only his thesis and ten semester hours for his doctor's degree. He is a graduate also of the State Teachers College at Mount Pleasant, Michigan, and is very highly recommended by the Department of Education in Teachers College and by Miss Mabel Carney, who also at one time was a member of our faculty, and director of our rural school work, and is now a leading authority in this country on that type of work.

Miss Sara M. Kramer, whom I interviewed a few weeks ago in New York City, has accepted my offer of \$1,575 for the regular school year, to take work in our Physical Education Department and direct the girls' sports, and also take part of the regular gymnasium work. She is not blessed with much

experience although she has done her practice teaching under careful direction, but she does have her master's degree and with the other mature members of the Physical Education Department will complete the needs of that department for the coming year.

I have also secured Miss Clara Atteberry of Hillsboro, Illinois, for work in the second summer term in Home Economics at \$375 for the six weeks. She has taught several years and is well recommended by Miss Hess, the vocational supervisor for the State in Home Economics.

The three above mentioned accepted these positions in time for me to place their names in the regular faculty list as you will see by examining my report.

This leaves therefore one vacancy to fill in the Chemistry Department for the second summer term and one vacancy to fill in the training school for the regular year. These I shall try to report at the next Board meeting.

#### SALARIES AND EXTRA TEACHERS DURING MID-SPRING TERM.

To be paid from Revolving Fund.

Name—Position.	Subject.	Salary for 6 wks.
John Senn, Instructor one-fourth time.....	Geography .....	\$ 48.75
George O. Main, Instructor.....	History .....	267.50
Lyda Crabb, Instructor.....	English .....	240.00
Madeline Grigsby, Instructor one-half time.....	Secretarial .....	120.00
Irvin Gibson, Instructor one-half time.....	Physics .....	90.00
Harry Newburn, Instructor one-half time.....	Physiology .....	112.50
Eva Purdum, Instructor one-half time.....	Physical Ed. ....	120.00
Total .....		\$ 998.75

#### TEACHERS AND SALARIES FOR FIRST SUMMER TERM, 1928.

First two weeks to be paid from Salaries and Wages, and last four weeks to be paid from Revolving Fund.

Name—Position.	Subject.	Salary.
R. R. Simpkins, Professor.....	Education .....	\$ 630.00
Caroline Grote, Professor.....	Education .....	517.50
E. E. Van Cleve, Professor.....	Education .....	570.00
G. W. Gayler, Professor.....	Education .....	531.67
D. A. Podoll, Ass't Professor.....	Education .....	458.33
S. F. Browne, Ass't Professor.....	Education .....	420.00
R. G. Linder, Ass't Professor.....	Education .....	410.83
Irving Garwood, Professor.....	English .....	577.50
Mabel Corbin, Ass't Professor.....	English .....	397.50
H. F. Schory, Ass't Professor.....	English .....	450.00
June Whiting, Ass't Professor.....	English .....	375.00
Glady's Vawter, Ass't Professor.....	English .....	360.00
Blenda Olson, Ass't Professor.....	English .....	397.50
Isabelle Hoover, Ass't Professor.....	English .....	330.00
R. M. Ginnings, Professor.....	Mathematics .....	570.00
Ruth Shriver, Instructor.....	Mathematics .....	315.00
W. L. Schuppert, Professor.....	History .....	570.00
H. C. Seal, Ass't Professor.....	History .....	420.00
Ross Holt, Ass't Professor.....	History .....	300.00
J. C. Burns, Ass't Professor.....	History .....	400.00
George O. Main, Instructor.....	History .....	275.00
A. G. Tillman, Professor.....	Geography .....	517.50
Albert LaFleur, Professor.....	Geography .....	487.50
Claude Hesh, Instructor.....	Geography .....	300.00
H. D. Waggoner, Professor.....	Biology .....	600.00
Mary Bennett, Ass't Professor.....	Biology .....	360.00
Roy M. Sallee, Ass't Professor.....	Biology .....	330.00
C. A. Oathout, Professor.....	Agriculture .....	472.50
F. H. Currens, Professor.....	Chemistry .....	630.00
Paul Neureiter, Instructor.....	Chemistry .....	300.00
Paul Ginnings, Ass't Professor.....	Chemistry .....	360.00
W. H. Eller, Ass't Professor.....	Physics .....	435.00
L. W. Hartel, Instructor.....	Physics .....	330.00
J. A. Kirby, Professor.....	Commerce .....	465.00
Hattie Voss, Instructor.....	Commerce .....	277.50
Theresa Wild, Ass't Professor.....	Music .....	397.50
Alice O. Cain, Instructor.....	Music .....	277.30
Karl Crilly, Instructor.....	Music .....	330.00
Mary Draser, Ass't Professor.....	Art .....	397.50
Alberta Strome, Instructor.....	Art .....	333.33
Charmian Pugh, Instructor.....	Art .....	300.00



Name—Position.	Subject.	Salary.
Eva Colby, Ass't Professor.....	Home Econ.	405.00
Sophia Reed, Ass't Professor.....	Home Econ.	375.00
Eva Hill, Instructor.....	Home Econ.	240.00
Wayne Wetzel, Professor.....	Manual Tr.	517.50
Gerald Pugh, Ass't Professor.....	Manual Tr.	350.00
Rayman Miller, Instructor.....	Manual Tr.	270.00
Ray Hanson, Professor.....	Physical Ed.	472.50
Ralph Barclay, Instructor.....	Physical Ed.	262.50
Dora Sharp, Ass't Professor.....	Physical Ed.	397.50
Grace Bowen, Ass't Professor.....	Physical Ed.	307.50
Martha Stranathan, Instructor.....	Physical Ed.	262.50
Fanny Jackson, Librarian.....	Library	382.50
Julia Moore, Ass't Librarian.....	Library	225.00
Katherine Owens, Ass't Librarian, Student, one-half time.....		120.00
Dorothy Hughes, Ass't Librarian, Student one-fourth time.....		60.00
Virginia Russell, Ass't Librarian, Student one-fourth time.....		65.70
Extra Help in Library.....		350.00
Katherine Thompson, Training Teacher.....		405.00
Lois Browne, Training Teacher.....		360.00
Myrtle Duncan, Training Teacher.....		360.00
Erma Foster, Training Teacher.....		286.67
Carl Runkle, Training Teacher.....		250.00
Bessie Cooper, Training Teacher.....		405.00
Mildred Mead, Training Teacher.....		315.00
Ethel Ray, Training Teacher.....		333.33
Garnet Rodgers, Training Teacher.....		300.00
Margaret Schannenck, Training Teacher.....		307.50
Mildred Pennington, Training Teacher.....		200.00
Grace Hunt Decker, Training Teacher.....		200.00
Maude E. Larner, Training Teacher.....		200.00
Emergency Teachers.....		1,000.00
Office Help—Student.....		300.00
		\$ 27,462.16

## SALARIES AND FACULTY FOR SECOND SUMMER TERM, 1928.

To be paid from Salaries and Wages.

Name—Position.	Subject.	Salary for 6 wks.
R. R. Simpkins, Professor.....	Education	\$ 630.00
E. E. Van Cleve, Professor.....	Education	570.00
D. A. Podoll, Ass't Professor.....	Education	458.33
H. C. Seal, Ass't Professor.....	History	420.00
Irving Garwood, Professor.....	English	577.50
June Whiting, Ass't Professor.....	English	375.00
L. D. Shively, Professor.....	Mathematics	400.00
Albert LaFleur, Professor.....	Geography	487.50
Mary Bennett, Ass't Professor.....	Biology	360.00
_____, Professor.....	Chemistry	500.00
Paul Neureiter, Ass't Professor.....	Chemistry	300.00
W. H. Eller, Ass't Professor.....	Physics	435.00
Paul Ginnings, Ass't Professor.....	Chem. and Phys.	360.00
Gerald Pugh, Ass't Professor.....	Manual Tr.	350.00
Ray Hanson, Professor.....	Physical Ed.	472.50
Grace Bowen, Ass't Professor.....	Physical Ed.	307.50
Theresa Wild, Ass't Professor.....	Music	397.50
Mary Draser, Ass't Professor.....	Art	397.50
Clara Atteberry, Ass't Professor.....	Home Ec.	375.00
Fanny Jackson, Librarian.....		382.50
Caroline Grote, Dean.....		517.50
Extra Help for Library.....		250.00
Emergency Teachers.....		500.00
Hattie Voss, Office 4 weeks.....		200.00
Office Help.....		200.00
Total.....		\$ 10,223.33

## FACULTY AND SALARIES FOR REGULAR SCHOOL YEAR.

To be paid from Salaries and Wages.

Name—Position.	Subject.	Salary for 36 wks.
R. R. Simpkins, Professor.....	Education	\$ 3,780.00
F. H. Currens, Professor and Dean.....	Chemistry	3,780.00
H. D. Waggoner, Professor.....	Biology	3,600.00
Caroline Grote, one-half yr., Prof. and Dean.....	Education	1,552.50
E. E. Van Cleve, Professor.....	Education	3,420.00
G. W. Gayler, Professor.....	Education	3,190.00
R. M. Ginnings, Professor.....	Mathematics	3,420.00
A. G. Tillman, Professor.....	Geography	3,105.00

Name—Position.	Subject.	Salary. for 36 wks.
W. L. Schuppert, Professor.....	History	3,420.00
Irving Garwood, Professor.....	English	3,465.00
Wayne Wetzel, Professor.....	Manual Tr.	3,105.00
C. A. Oathout, Professor.....	Agriculture	3,105.00
J. A. Kirby, Professor.....	Commerce	2,790.00
Ray Hanson, Professor.....	Physical Ed.	2,835.00
Dwight L. Bailey, Professor.....	Education	3,000.00
H. C. Seal, Ass't Professor.....	History	2,520.00
W. H. Eller, Ass't Professor.....	Physics	2,700.00
R. G. Linder, Ass't Professor.....	Education	2,465.00
H. F. Schory, Ass't Professor.....	English	2,700.00
D. A. Podoll, Ass't Professor and Dean.....	Education	2,750.00
Theresa Wild, Ass't Professor.....	Music	2,385.00
Dora Sharp, Ass't Professor.....	Physical Ed.	2,385.00
Blenda Olson, Ass't Professor.....	French	2,385.00
Ruth Carson, Ass't Professor.....	Latin	2,610.00
J. C. Burns, one-half time, Ass't Professor.....	History	1,440.00
Eva Colby, Ass't Professor.....	Home Ec.	2,430.00
Mary Draser, Ass't Professor.....	Art	2,430.00
Mabel Corbin, Ass't Professor.....	English	2,385.00
June Whiting, Ass't Professor.....	English	2,250.00
Sophia Reed, Ass't Professor.....	Home Ec.	2,250.00
Paul Neureiter, Ass't Professor.....	Chemistry	2,250.00
Mary Bennett, Ass't Professor.....	Biology	2,160.00
Roy M. Sallee, Ass't Professor.....	Biology	2,100.00
Gladyss Vawter, Ass't Professor.....	English	2,160.00
Ethel Ray, Ass't Prof. and Dean, one-half yr.	Education	1,000.00
Alice O. Cain, Instructor.....	Music	1,710.00
Karl Crilly, Instructor.....	Music	1,980.00
Martha Stranathan, Instructor.....	Physical Ed.	1,800.00
Sara M. Kramer, Instructor.....	Physical Ed.	1,575.00
Isabelle Hoover, Instructor.....	English	1,980.00
Alberta Strome, Instructor.....	Art	2,000.00
Ruth Shriver, Instructor.....	Mathematics	1,890.00
Claude J. Hesh, Instructor.....	Geography	1,890.00
Ralph Barclay, Instructor.....	Physical Ed.	1,620.00
Hattie Voss, Instructor.....	Commerce	1,755.00
Rayman Miller, Instructor.....	Manual Tr.	1,710.00
Waldo Horrabin, Instructor.....	Chemistry	1,350.00
Fanny Jackson, Librarian.....		2,295.00
Julia Moore, Ass't Librarian.....		1,485.00
Dorothy Hughes, Ass't Librarian, Student one-half time.....		720.00
Nina Mae Watson, Ass't Librarian, Student one-fourth time.....		360.00
Nellie Stickel, Ass't Librarian, Student one-fourth time.....		360.00
Emergency Teachers.....		1,500.00
Additional salaries for rural teachers.....		1,200.00
Office Help—Student.....		1,500.00
General Help—Student.....		700.00
Labor.....		300.00
Katherine Thompson, Training Teacher.....		2,430.00
Bessie Cooper, Training Teacher.....		2,430.00
Erma Foster, Training Teacher.....		1,845.00
Lois Browne, Training Teacher.....		2,160.00
Myrtle Duncan, Training Teacher.....		2,160.00
Beulah Mitchell, Training Teacher.....		2,160.00
Garnet Horton Rodgers, Training Teacher.....		1,890.00
Mildred Meade, Training Teacher.....		1,908.00
_____, Training Teacher.....		1,800.00
Margaret Schannenk, Training Teacher.....		1,890.00

\$145,675.50

III. OTHER SCHOOL EMPLOYEES.

1. Employees on 12 months basis.  
To be paid from Salaries and Wages.

Name.	Position.	Salary for 36 wks.
W. P. Morgan.....	President	\$ 7,500.00
O. L. Champion.....	Registrar	3,360.00
Donna Draper.....	Stenographer	1,680.00
Roscoe Wear.....	Head Engineer	1,920.00
William Scott.....	Ass't Engineer	1,440.00
George Bugg.....	Fireman	1,344.00
Ellis Locke.....	Fireman	1,344.00
Marion Moon.....	Fireman	1,344.00
W. E. DeCamp.....	Head janitor	1,860.00
Freighton Bateson.....	Janitor	1,344.00
Hester Kirkbride.....	Janitor	1,344.00
Charles Shifley.....	Janitor	1,344.00
M. K. Straight.....	Janitor	1,344.00

Name.	Position.	Salary for 36 wks.
.....	Janitor .....	1,200.00
.....	Janitor .....	1,200.00
Ira Post .....	Ground man .....	1,344.00
Guy Lemmer .....	Night Watchman .....	1,344.00
		\$ 32,256.00

## 2. Employees for cafeteria for year.

## To be paid from Revolving Fund.

Mrs. Mae Moon.....	Cook .....	\$ 660.00
Mrs. Dorothy Icenogle.....	Cook .....	425.00
Mrs. Mabel Sappington.....	Domestic .....	500.00
Extra Help .....	Student .....	600.00
Total .....		\$ 2,185.00

## 3. Employees for year at Dormitory.

## To be paid from Revolving Fund.

Name.	Position.	Salary for year.
Laura E. Donehoe.....	Director Matron .....	\$ 1,500.00
Adolph Draeger.....	Labor .....	960.00
Julia McCutcheon .....	Cook .....	840.00
Margaret Henry .....	Laundress .....	552.00
M. C. Brazil.....	Domestic .....	540.00
Tina M. Reed.....	Domestic .....	504.00
Lenora McDonald .....	Domestic .....	480.00
.....	Student Stenographer .....	600.00
Student Help, Emergency.....		275.00
		\$ 6,251.00

## IV. THE ORGANIZATION.

1. The work of the departments has gone forward nicely during the year.

2. The extension work has developed greater interest even than last year.

3. There are no definite changes to recommend except the addition if possible of three or four rural schools for observation and practice as approved by this board at a previous meeting. Some progress has been made.

## 4. The following is proposed for next year's calendar:

Fall Quarter opens.....	September 12, 1928.
Fall Quarter closes.....	December 4, 1928.
Winter Quarter opens .....	December 5, 1928.
Winter Quarter closes .....	March 8, 1929.
Spring Quarter opens.....	March 11, 1929.
Spring Quarter closes.....	June 6, 1929.
Mid-Spring Term opens.....	April 29, 1929.
Mid-Spring Term closes.....	June 6, 1929.
First Summer Term opens.....	June 10, 1929.
First Summer Term closes.....	July 19, 1929.
Second Summer Term opens.....	July 19, 1929.
Second Summer Term closes.....	August 28, 1929.
Twenty-seventh Annual Commencement.....	June 6, 1929.
Twenty-seventh Annual Commencement, Cont.....	July 19, 1929.
Thanksgiving Recess .....	November 29 and 30, 1928.
Christmas Holidays .....	Noon, December 21, 1928.
.....	Noon, January 2, 1929.
Mid-Spring Recess .....	April 20-April 28, 1929.

## V. THE CURRICULUM. No report.

## VI. BUILDING AND GROUNDS.

1. Information has been received to the effect that the requisition for land has been released and placed in the hands of Mr. Leslie Small, Director of the Department of Purchases and Construction. He will make the purchase.

The walks and drives have been surveyed by the Highways Division and the requisition for their improvement has been in the capitol for several weeks. Work should be started at once.

2. The new gymnasium has been approximately completed and the old heating plant is remodeled into school rooms. Of course there are a few minor things to add in each case.

3. The main building has been re-roofed and now seems to be in splendid condition.

4. Just as soon as the old gymnasium is vacated it should be converted into library quarters.

5. Although the state has spent several hundreds of dollars in building a new sewer system to help this section of the city I am convinced that septic tanks, if not toilets, are being emptied into the stream that crosses the campus. It should be referred to the State Board of Health for full investigation.

VII. AUXILIARY REPORTS. No report is due.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS. No report.

X. SUMMARY.

1. The lists of graduates should be approved tentatively.
2. The faculty lists and employees lists with salaries should be acted upon.
3. Your permission to fill vacancies reported is necessary.
4. Any action you deem necessary with respect to matters mentioned under "Buildings and Grounds" should be taken and this work should be inspected.
5. Special action should be taken with respect to the sanitary condition of the stream through the campus.

Respectfully submitted,

W. P. MORGAN, *President*,

As most of the members of the Board had driven their cars over the campus roads, that point in the report was immediately taken up. The campus driveways are in an almost impassable condition. The Board unanimously requested the secretary to write to Mr. Wm. J. Lindstrom urging immediate action in repairing these roads.

After some discussion of the sewerage drain emptying on the campus grounds, Mr. Morgan was authorized by the Board to write to the Department of Health, requesting that an expert be sent to make an examination of the condition and report his findings to the Board.

The question of revoking the degree of Lee M. Blair came before the Board, but action was deferred until later in the meeting.

The Board approved the following recommendations in this report:

1. The list of graduates as presented.
  2. The following teacher and salary schedules as presented in the report, and which are made a part of these minutes:
    - (a) Mid-spring term.
    - (b) First summer term.
    - (c) Second summer term.
    - (d) Regular school year.
    - (e) Other school employees.
  3. That the vacancies be filled as presented in the report.
-



President Lord presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Charleston, Illinois,

May 21, 1928.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Eastern Illinois State Teachers College:

#### I. STUDENTS.

##### 1. Attendance—Winter Term, 1927-28.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Senior class .....	10	15	25	19
Junior class .....	25	22	47	39
Sophomore class .....	57	127	184	167
Freshman class .....	97	187	284	331
Entering on teachers certifi- cate .....	...	...	...	3
Total .....	189	351	540	559
b. High school .....	95	126	221	221
Total in residence above eighth grade .....	284	477	761	780
c. Non-residents				
Extension				
Correspondence				
d. Elementary grades .....	116	153	269	273
Grand total of all students and pupils .....	400	630	1030	1053

##### 2. Graduates.

I wish to submit the following students for graduation on June 4, 1928, provided they complete the required work by that date:

#### DEGREE—BACHELOR OF EDUCATION.

- |                          |                         |
|--------------------------|-------------------------|
| 1. Bertha Myrtle Albert  | 4. Herbert Wayne Cooper |
| 2. Gideon Herman Boewe   | 5. Lolo Fluckey Eddy    |
| 3. Catherine Helen Brown |                         |

#### JUNIOR COLLEGE DIPLOMA.

- |                               |                              |
|-------------------------------|------------------------------|
| 1. Lenora Mildred Baker       | 31. Augusta Charlotte Fey    |
| 2. Dorothy Minnietta Bartlett | 32. Doris Marie Finley       |
| 3. Ruth Maxwell Bell          | 33. Marjorie Ruth Ford       |
| 4. Nellie Electa Bosley       | 34. Berenice Ilda Freeland   |
| 5. Ruth Chlotilde Boyd        | 35. Ruth Lucille Garver      |
| 6. Gaylord Paul Bridges       | 36. Ross Sylvester Glick     |
| 7. Lucille Brooks             | 37. Paul Goodman             |
| 8. Ruth Lenora Brotherton     | 38. Mary Leota Graham        |
| 9. Anna Marie Brummerstedt    | 39. Berniece Louise Gray     |
| 10. Maude Mae Buckler         | 40. Sara Frances Hall        |
| 11. Gladys Alberta Clapp      | 41. John Lemuel Hawkins      |
| 12. Amy Gertrude Clark        | 42. Kathryn Eliza Head       |
| 13. Christine Alberta Clark   | 43. Lena Ima Heim            |
| 14. Charlotte May Coats       | 44. Cedric Maring Henley     |
| 15. Stanley Snider Cook       | 45. Hazel Marie Higgins      |
| 16. James Franklin Corbett    | 46. Esther Marie Hillery     |
| 17. Mary Frances Cronin       | 47. Agnes Marie Huff         |
| 18. Clarice Hester Croy       | 48. Ella Mae Jackson         |
| 19. Dorothy Ruth Curtiss      | 49. Gwendolyn Cleo Jeffries  |
| 20. Glenna Irene Day          | 50. Sara Eliza Jenkins       |
| 21. Pearl Day                 | 51. Mary Elizabeth Kennedy   |
| 22. Thelma Jane Dennis        | 52. Margaret Kinkade         |
| 23. Nelle Katherine Doak      | 53. Lucille Virginia Liggett |
| 24. Bertha Mariah Dolton      | 54. Gertrude Lucile Marker   |
| 25. Anita Musette Dort        | 55. Vera May Markwell        |
| 26. Eva Louisa Dunn           | 56. Alice McKinney           |
| 27. Lureda Ninetta Eagleson   | 57. John Ferdinand Miller    |
| 28. Neoma Ehardt              | 58. Dorothy Nugent           |
| 29. Florence Lucille Evans    | 59. Anna LaVern Ogden        |
| 30. Pete Bernard Fenoglio     | 60. Ralph Austin Parkison    |



JUNIOR COLLEGE DIPLOMA—Concluded.

61. Hilda Blanche Pogue	73. Myrtle Mae Townley
62. Roy Arthur Ratts	74. Francis Dunlap Turner
63. Mildred Louise Rau	75. Julia La Verne Walcher
64. Maude Marie Ringo	76. Lydia Frances Wasson
65. Merna Claire Romine	77. Ferra Lucille Wedel
66. Dorothy Josephine Shafer	78. Bertha Lucile Welch
67. Robert Kenneth Sims	79. Clover Wells Wortman
68. Teddy Elmer Sims	80. Cathryne Owings Anderson
69. Edna Irene Stewart	Shippy Wright
70. Elizabeth Isabella Stiner	81. Edith Lucile Wright
71. Alice Rose Tinch	82. Ruth Marie Zimmerly
72. Mary Margaret Toole	

II. THE FACULTY.

I recommend the following appointments for the Mid-Spring Term of six weeks, beginning April 23, 1928, payable from the appropriation for Salaries and Wages:

Richard A. Barnes	Instructor in Education	\$300.00
Frank L. Wildrick	Instructor in Psychology	300.00
Aileen E. Collins	Instructor in English	250.00
Edwin T. Sheppard	Instructor in Arithmetic	300.00
Alice J. Sperry	Instructor in Geography	300.00
June J. Ashley	Instructor in Manual Arts	150.00
Alice McKinney	Instructor in Drawing	100.00
Lola H. Newberry	Instructor in Drawing	100.00
Total		\$1,800.00

SALARY SCHEDULE.

First Half Summer Term, 1928, Six Weeks, June 11 to July 20.  
Payable from Appropriation for Salaries and Wages.

Members of regular faculty:

	Total salary.	June portion.	July portion.
E. H. Taylor	\$ 666.67	\$333.33	\$333.34
Friederich Koch	500.00	250.00	250.00
Ellen A. Ford	666.67	333.34	333.33
Annie L. Weller	566.67	283.33	283.34
Isabel McKinney	566.67	283.34	283.33
S. E. Thomas	583.33	291.66	291.67
Edith E. Ragan	433.33	216.67	216.66
Charles P. Lantz	483.33	241.66	241.67
Howard DeF. Widger	583.33	291.67	291.66
Fiske Allen	585.00	292.50	292.50
L. F. Ashley	583.33	291.66	291.67
Ruth E. Major	483.33	241.67	241.66
Lena B. Ellington	400.00	200.00	200.00
Charles S. Spooner	483.33	241.66	241.67
Grace E. Messer	416.67	208.34	208.33
Leah I. Stevens	366.67	183.33	183.34
Orra E. Neal	400.00	200.00	200.00
Wayne P. Hughes	350.00	175.00	175.00
Ernest L. Stover	533.33	266.67	266.66
Ralph Haefner	500.00	250.00	250.00
H. Harry Giles	400.00	200.00	200.00
Dorothy H. Moore	250.00	125.00	125.00
Edith P. Levake	350.00	175.00	175.00
Zea Zinn	400.00	200.00	200.00
Lillie S. Thompson	333.33	166.66	166.67
Alice M. Daniels	300.00	150.00	150.00
Vick L. Langford	300.00	150.00	150.00
Frank A. Beu	483.33	241.67	241.66
Marjorie Delahunt	308.33	154.16	154.17
Florence E. Gardiner	433.33	216.67	216.66
Grace Geddes	433.33	216.67	216.66
Anna H. Morse	433.33	216.66	216.67
Mary J. Booth	383.33	191.66	191.67
May Smith	283.33	141.67	141.66
Myrtle N. Dunlap	183.33	91.66	91.67
Angeline K. Schmitt	200.00	100.00	100.00
Additional Summer term teachers:			
Cecil F. Humphrey	400.00	- 200.00	200.00
Roscoe Pulliam	400.00	200.00	200.00
Edwin T. Sheppard	300.00	150.00	150.00
Charles McIntosh	425.00	212.50	212.50
Helen Fern Daringer	425.00	212.50	212.50

## SALARY SCHEDULE—Concluded.

June J. Ashley.....Manual Arts .....	300.00	150.00	150.00
Alonzo F. Goldsmith.....Mathematics .....	325.00	162.50	162.50
Irene Huss.....Penmanship .....	400.00	200.00	200.00
R. J. Seymour.....Physiology and Hygiene .....	425.00	212.50	212.50
Florence H. Scott....Recreation Director ....	400.00	200.00	200.00
Ica Marks.....Laboratory Assistant...	150.00	75.00	75.00
Walter M. Scruggs...Laboratory Assistant...	150.00	75.00	75.00
Mary C. Griswold....Training Teacher, Gr. 6 .....	300.00	150.00	150.00
Elizabeth Springstun..Training Teacher, Gr. 5 .....	475.00	237.50	237.50
Agnes F. Hatch.....Training Teacher, Rural .....	400.00	200.00	200.00
Bertha M. Albert....General Assistant .....	250.00	125.00	125.00
Lillian M. Waters....Student Asst. Librarian .....	150.00	75.00	75.00
Louise K. Stillfions...Student Asst. Librarian .....	125.00	62.50	62.50
Totals .....	\$21,426.63	\$10,713.31	\$10,713.32

## SALARY SCHEDULE.

Second Half Summer Term, 1928, Six Weeks, July 23 to August 31.  
Payable from Appropriation for Salaries and Wages.

	Total salary.
Annie L. Weller.....Geography .....	\$566.67
Albert B. Crowe.....Hygiene .....	533.33
S. E. Thomas.....History .....	533.33
Charles P. Lantz.....Arithmetic .....	483.33
Howard DeF. Widger.....English .....	533.33
L. F. Ashley.....Manual Arts .....	533.33
Charles S. Spooner.....Zoology .....	483.33
Grace E. Messer.....Fine and Applied Art .....	416.67
Ernest L. Stover.....Botany .....	533.33
Ralph Haefner.....Education .....	500.00
H. Harry Giles.....English .....	400.00
Oliver C. Hostetler.....Education .....	375.00
E. Margaret Coon.....English .....	250.00
June J. Ashley.....Manual Arts .....	150.00
Ica Marks.....Laboratory Assistant .....	150.00
Friederich Koch.....Music .....	100.00
Myrtle N. Dunlap.....Librarian .....	183.33
Lillian M. Waters.....Assistant Librarian .....	50.00
Total .....	\$6,924.98

## III. OTHER SCHOOL EMPLOYEES. No report.

## IV. THE ORGANIZATION.

Proposed calendar for the year 1928-1929.

Fall Term, 1928-1929—Twelve Weeks:

Saturday, September 8 } .....	Registration
Monday, September 10 } .....	Registration
Saturday, November 10.....	Home Coming
Friday, November 30, 12:10 noon.....	Fall Term closes

Winter Term, 1928-1929—Twelve Weeks:

Monday, December 3.....	Registration
Saturday, December 22, 12:10 P. M. } .....	Holiday Recess
Wednesday, January 2, 7:25 A. M. } .....	Holiday Recess
Friday, March 1, 4:00 P. M.....	Winter Term closes

Spring Term, 1928-1929—Twelve Weeks:

Monday, March 4.....	Registration
Saturday, March 23, 12:10 P. M. } .....	Easter Recess
Tuesday, April 2, 7:25 A. M. } .....	Easter Recess
Monday, April 22, 8:00 A. M.....	Mid-Spring Term Registration
Monday, June 3, 12:10 P. M.....	Spring Term Closes

First Half Summer Term, 1929—Six Weeks:

Saturday, June 8 } .....	Registration
Monday, June 10 } .....	Registration
Friday, July 19, 12:10 noon.....	First Half Term Closes

Second Half Summer Term, 1929—Six Weeks:

Monday, July 22, 8:00 A. M.....	Registration
Friday, August 30, 12:10 noon.....	Second Half Term Closes

Fall Term, 1929-1930:

Saturday, September 7 } .....	Registration
Monday, September 9 } .....	Registration

## V. THE CURRICULUM. No report.

## VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE.

THE MATHEMATICS CLUB was organized in the fall term of 1927-1928 to further interest in that field of knowledge and to make it possible for the students to discuss some of the phases of mathematics which they cannot get in the regular classes. Anyone who is interested in that subject and has had one year of algebra and geometry is eligible to membership. During the first year the club has had eight meetings, one of which was an old-time ciphering contest. It has a membership of forty-eight students and teachers.

THE DOMAFIAN ART CLUB is an organization for all students majoring in Home Economics, Manual Arts or Fine Arts, and for students in other curriculums who are in sympathy with the work of the club. The purpose is to study in each special field certain phases that cannot be covered in the class room. This is done through exhibitions and lectures, and by taking trips to various studios, museums, and art galleries.

THE COLLEGE ORCHESTRA consists of eighteen or twenty pieces. It rehearses once a week and plays at morning exercises occasionally as well as at other public gatherings.

THE TEACHERS COLLEGE BAND is open to all students who show sufficient ability on any band instrument. The band owns several instruments which are available for student use. Application to play these instruments is made in writing to the director of the band, the student stating what instrument he plays, how long he has played, and with what organizations.

THE E. I. VARSITY CLUB was organized in the fall term, 1927-1928, by the letter men of the college for the purpose of promoting in all possible ways the betterment of athletics at the Eastern Illinois State Teachers College. Any student in the college who has earned an E. I. monogram is eligible to belong to the club as an active member, and any student not in college who has earned an E. I. monogram is eligible to join the club as an associate member. All new members must be initiated into the club before they become regular members. The initiation is held during the spring term of each school year.

THE TEACHERS COLLEGE HIGH SCHOOL SCHOLARSHIP PRIZE. The 1927 graduating class of the Teachers College High School established a fund of \$125, the interest from which is to be used each year for a scholarship prize to be given to the member of the graduating class of that year who has maintained the highest standard of scholarship throughout his or her four years in the Teachers College High School. The first award will be made to a member of the high school graduating class of 1928.

IX. MISCELLANEOUS.

I wish again to call the attention of the Board to the subject of salaries. We must compete with city school systems, high schools, other teachers colleges, and colleges of liberal arts for good teachers.

In Cincinnati a class room teacher with preparation equivalent to graduation from a four-year college receives a maximum salary of \$3,250; with preparation equivalent to a master's degree, a maximum of \$3,500. In Chicago the elementary teacher receives a maximum of \$3,250. We cannot meet these salaries in our Training School.

In our best high schools women receive salaries as high as \$3,300, \$3,600, \$4,100, and \$4,140; and men, as high as \$4,000, \$4,400, \$4,500, and \$5,340. Teachers of teachers should be the very best teachers, and it is evident that we cannot compete with these schools in securing the best teachers.

The evidence of the higher demands of teacher training is nowhere more marked than in the change from the NORMAL SCHOOL of a few decades ago, which admitted graduates of the eighth grade to a four-year course, to the TEACHERS COLLEGE, which requires for entrance graduation from a recognized four-year high school, two years of college work for a diploma, and four years work for a degree.

The Eastern Illinois State Teachers College is now a TEACHERS COLLEGE, Class A, in the American Association of Teachers Colleges; and a COLLEGE, List A, in the North Central Association of Colleges and Secondary Schools.

#### X. SUMMARY.

Action of the Board is requested to cover:

1. The proposed list of graduates for June 4, 1928.
2. The Mid-Spring Term, 1928, salary schedule.
3. The First Half Summer Term, 1928, salary schedule.
4. The Second Half Summer Term, 1928, salary schedule.
5. The proposed calendar for 1928-1929.

Respectfully submitted,

L. C. LORD, *President.*

President Lord stressed the pressing need for increases in salaries of normal school teachers in order to meet the competition of high schools. Certainly the teachers colleges who are to train the teachers for our common schools should be equipped with faculties whose qualifications and experience command salaries as large as those paid for the high school teachers in the state.

President Lord is to present his faculty recommendations at the next meeting of the Board.

The Board approved the following recommendations in this report:

1. The list of graduates as presented for June 4, 1928.
2. The following teacher and salary schedules as presented in the report, which are made a part of these minutes:
  - (a) Mid-spring term.
  - (b) First half summer term.
  - (c) Second half summer term.
3. The proposed calendar for 1928-1929.

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois,

May 21, 1928.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

#### I. STUDENTS.

1. Attendance, Winter Term, 1928:

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors .....	23	16	39	44
Juniors .....	41	42	83	68
Sophomores .....	105	209	314	230
Freshman .....	169	336	505	585
Total college .....	338	603	941	927
b. Unclassified .....	11	21	32	31
c. High school .....	...	...	182	191
Total above eighth grade.....	...	...	1155	1149
d. Elementary schools:				
Allyn .....	...	...	155	175
Brush .....	...	...	360	369
Rural .....	...	...	192	176
Grand total .....	...	...	1862	1869



2. This is not the time for a complete report on the Spring and Mid-Spring enrollment, but I am sure the Board will be glad to know that we have increased our registration over that of any previous Spring and Mid-Spring number. The attendance in the high school has fallen off, but we have 70 more graduates of accredited or recognized four year high schools than were ever before reported in any term enrollment. The highest for any previous year (last year) was 1379, and this included 26 extension students who were reciting in night classes on the campus. Our present enrollment in the college proper is 1449, and no night class or extension students are listed. As a matter of fact, the college enrollment today is actually 96 greater than it was one year ago today, and the number 1449 does not include 130 mature people holding certificates and with teaching records of two or more years who are carrying college courses.

### 3. Graduates.

I recommend that the following 401 Junior College students be graduated from our two-year course on the dates shown on these sheets provided each has made the requisite twenty-four term-credits required for graduation. I recommend further that the following 72 Seniors receive the degree B. Ed. on the dates shown on these sheets provided each has made the requisite forty-eight term-credits required for our degree.

#### JUNIOR COLLEGE.

The students in this list should have completed their work by June 13.

Name	Town	County
Adams, A. Norwood.....	Carmi .....	White
Adams, Margaret E.....	Hurst .....	Williamson
Allen, Frank, Jr.....	Carbondale .....	Jackson
Anderson, Mildred May.....	Sparta .....	Randolph
Ankovitz, Frances .....	Marissa .....	St. Clair
Armentrout, Margaret .....	Dongola .....	Union
Armm, Lela May.....	Murphysboro .....	Jackson
Arnold, Clarence .....	Carbondale .....	Jackson
Arnold, Meta G.....	Alto Pass .....	Union
Ballance, Alice Frances.....	Kinmundy .....	Marion
Barham, Olive .....	Johnston City .....	Williamson
Barwick, Ferne .....	Carterville .....	Williamson
Becklong, Mildred E.....	Granite City .....	Madison
Bell, Vera Ermine.....	Ewing .....	Franklin
Benner, Forrest A.....	Anna .....	Union
Berger, Clara Blanche.....	Murphysboro .....	Jackson
Berger, Juanita .....	Murphysboro .....	Jackson
Biggs, Lonetta Ida.....	Benton .....	Franklin
Biggs, Mary Elizabeth.....	Carbondale .....	Jackson
Bischoff, Leah Lena.....	Pinckneyville .....	Perry
Blankenship, Nell.....	Marion .....	Williamson
Bond, Velma Fern.....	Galatia .....	Saline
Booth, Margaret .....	Marissa .....	St. Clair
Bozarth, Earl .....	West Frankfort .....	Franklin
Brewer, Beulah .....	Carbondale .....	Jackson
Brewer, Catherine E.....	Centralia .....	Marion
Brimm, Ralph .....	Creal Springs .....	Williamson
Britton, Walter L.....	Ewing .....	Franklin
Brooks, Bertie Margaret.....	Carbondale .....	Jackson
Brown, Alice E.....	Buncombe .....	Johnson
Brubaker, Ada Mildred.....	Salem .....	Marion
Bryant, Roye R.....	Norris City .....	White
Calhoon, Gaynelle.....	Carbondale .....	Jackson
Calhoun, Editha Ann.....	Cobden .....	Union
Campbell, Ada .....	Harrisburg .....	Saline
Campbell, Annie Georgie.....	Goreville .....	Johnson
Carmean, Mary Evelyn.....	Carterville .....	Williamson
Carter, Gladys .....	Carterville .....	Williamson
Carter, Lelia Augusta.....	Carbondale .....	Jackson
Chamness, Lura .....	Carbondale .....	Jackson
Chezem, Hazel .....	Odin .....	Marion
Corbit, Opal .....	Carbondale .....	Jackson
Corley, Lillian .....	Carterville .....	Williamson
Craig, Mabel .....	Carterville .....	Williamson
Crain, Bessie .....	Hurst .....	Williamson
Crowell, Raymond LeRoy.....	Carbondale .....	Jackson
Cummings, Doris Alice.....	Mt. Vernon .....	Jefferson
Dauby, Joseph .....	Springerton .....	White
Dauby, William .....	Enfield .....	White



## JUNIOR COLLEGE—Continued.

Name	Town	County
Dixon, Warner Brooks	Murphysboro	Jackson
Dodillet, Rose	Centralia	Marion
Doty, Nellie Kathryn	Ewing	Franklin
Doty, R. Earl	Benton	Franklin
Douglas, Opal	Carbondale	Jackson
Downen, Alma	Omaha	Gallatin
Draper, Frances	Carbondale	Jackson
DuBois, Harriet Estelle	Cobden	Union
Dunn, Ruth Virginia	Metropolis	Massac
Eckert, Mary Isabelle	Belleville	St. Clair
Eise, Adeline	Nashville	Washington
Elston, Herbert	Murphysboro	Jackson
Etherton, Helen	Carbondale	Jackson
Faulkner, Charles D.	Eldorado	Saline
Fearnside Mildred	Mounds	Pulaski
Finley, Clara Mildred	Sparta	Randolph
Finley, Fleta Margaret	Sparta	Randolph
Fitzpatrick, Opal	McLeansboro	Hamilton
Foster, Lillian Inez	Salem	Marion
Frances, Maurine	Cypress	Union
Fraser, Luella	Carbondale	Jackson
Frick, Aurelia A.	Belleville	St. Clair
Fry, Lester	Ina	Jefferson
Fuson, Myra A.	Bogota	Jasper
Galbraith, Lowell Fred	Mt. Erie	Wayne
Garrigus, Colleen Edith	Benton	Franklin
Garrison, Alberta E.	Galatia	Saline
Garrison, Sara Anna	Garrison	Hamilton
Glascocok, Lucy	Eldorado	Saline
Grant, Ruth E.	Marion	Williamson
Greer, Howard	Norris City	White
Haile, Oval Leeman	Eldorado	Saline
Hails, Earl Virgil	Woodlawn	Jefferson
Hanna, Ellis	Campbell Hill	Jackson
Harris, Lawrence Hubert	Elkville	Jackson
Hartley, Eleanor Hafer	Irvington	Washington
Hartline, Velma Ruth	Anna	Union
Hawkins, Johnnie Orpha	Carterville	Williamson
Hayes, Jesse, Jr.	Carbondale	Jackson
Helm, Lily Marthene	Mt. Vernon	Jefferson
Henson, Alma Nell	Grand Tower	Jackson
Hicks, Hattie Lagreeta	Ina	Jefferson
Hill, Alice Kathryn	Ewing	Franklin
Hill, Cora	Norris City	White
Hill, Rhea Ethel	Kinmundy	Marion
Hindman, Glen Riley	Anna	Union
Hise, Ella Elizabeth	Harrisburg	Saline
Holmes, Gladys Pearl	Carbondale	Jackson
Hopkins, Dorothy A.	Granite City	Madison
House, Gladys I.	De Soto	Jackson
Hughes, Arza Randolph	Carbondale	Jackson
Hughes, Clede	Crossville	White
Huntsberry, Charles M.	Cisne	Wayne
Hytten, Ena A.	Springerton	White
Ingram, Nelle Eva	Kinmundy	Marion
Ivers, John Robert	Barnhill	Wayne
Jackson, Wilma	Carbondale	Jackson
Johnson, Charles Marion	Benton	Franklin
Johnson, Isabelle Lavina	Carbondale	Jackson
Jones, Louise M.	Murphysboro	Jackson
Jones, Susan Hester	Johnston City	Williamson
Karraker, Earline	Mound City	Pulaski
Karraker, George William	Jonesboro	Union
Keiner, Bernice Elizabeth	Worden	Madison
Keller, Gladys Lynn	Dongola	Union
Kerley, Ruby	Carbondale	Jackson
Kern, Frank W.	Ewing	Franklin
Kilman, Ruth Hazel	Marion	Williamson
Kirchoff, Grace Catherine	East St. Louis	St. Clair
Kirsch, Lena	Benton	Franklin
Kopp, Esther Marie	Hamilton	Hancock
Kruger, Esther	Metropolis	Massac
Kruger, Pearl Kathryn	Metropolis	Massac
Krzton, Clara	Hillsboro	Montgomery
Lawder, Minnie Marguerite	Carterville	Williamson
Lay, Walter C.	Carbondale	Jackson
Ledford, Lena	Carterville	Williamson
Lingle, Josiah W.	Makanda	Jackson
Lingle, Kathryn E.	Cobden	Union
Love, James Lee	Murphysboro	Jackson

## JUNIOR COLLEGE—Continued.

Name	Town	County
Lutz, Harry	Carbondale	Jackson
Mannen, Edward	Waltonville	Jefferson
Mayhew, Nora Ethel	Chicago	Cook
McAfee, Margaret M.	Marissa	St. Clair
McArthy, Andrew E.	Carbondale	Jackson
McIntire, Mabel LaVern	Grand Chain	Pulaski
McKinnie, Hattie	Murphysboro	Jackson
McNeill, Faye	Herrin	Williamson
Meffert, Laura Shinn	Carbondale	Jackson
Moore, Dorothy N.	Benton	Franklin
Morgan, Pearl	Granite City	Madison
Morris, Glenn	Creal Springs	Williamson
Moye, Blanche	Omaha	Gallatin
Mozley, Aline	Carbondale	Jackson
Mrovka, Helen Jeanne	Collinsville	Madison
Muckelroy, Marvin M.	Carbondale	Jackson
Murphy, Robert R.	Centralia	Marion
Newell, Mabel	Mt. Vernon	Jefferson
Newton, Thomas A.	Johnston City	Williamson
Norris, Mildred Lois	Christopher	Franklin
Norris, Robert Eugene	Anna	Union
Organ, Dwight	Carrier Mills	Saline
Palmer, Marjorie Mae	West Frankfort	Franklin
Park, Christian	Olney	Richland
Phillips, Thelma	Carbondale	Jackson
Prosser, Jessygrace	Murphysboro	Jackson
Prout, Pearl Van Gilder	Bridgeport	Lawrence
Pryor, William Henry	Carbondale	Jackson
Quillman, Harley F.	Du Quoin	Perry
Racey, Essye E.	West Frankfort	Franklin
Randall, Melvin Glenn	Grand Tower	Jackson
Reidelberger, Lillie	Pinckneyville	Perry
Reimann, Doris E.	East St. Louis	St. Clair
Reinhard, Mary Louise	Centralia	Marion
Rexer, Mamie Marie	Brownfield	Pope
Robertson, Claudia J.	Macedonia	Franklin
Robertson, Myron T.	Flora	Clay
Robertson, Paul J.	Carbondale	Jackson
Robinson, Gladys Cox	Carbondale	Jackson
Robison Ethel	Fairfield	Wayne
Ross, Arnold Lester	De Soto	Jackson
Runyan, Thelma Mae	Anna	Union
Sauerwein, George E.	New Athens	St. Clair
Schneeman, Hattie	Metropolis	Massac
Schroeder, Laura Florendine	Grayville	Edwards
Scott, Madelyn Claire	Carbondale	Jackson
Shackleton, Rex Delmar	Carbondale	Jackson
Shackleton, Thelma Yvonne	Carbondale	Jackson
Simmons, Dorothy Edna	Creal Springs	Williamson
Skibinski, Minnie	Richview	Washington
Smith, Frieda R.	Kinmundy	Marion
Smith, Nina	Metropolis	Massac
Spiller, Elma	Carbondale	Jackson
Springer, Mary Vivian	Carbondale	Jackson
Staley, Charles	Crossville	White
Stalker, Ruth V.	Carterville	Williamson
Stephens, Beulah R.	Carbondale	Jackson
Sullivan, Ruth M.	Vergennes	Jackson
Sutton, Mary Jane	Vienna	Johnson
Sutton, Olive	Vienna	Johnson
Tabing, Fern	Coulterville	Randolph
Terrell, Ollie Mae	Chicago	Cook
Thomas, Opal	Harrisburg	Saline
Thompson, Ida Mae	Freeburg	St. Clair
Thrall, Vergie Catherine	East St. Louis	St. Clair
Throop, Neva Lucille	East St. Louis	St. Clair
Trammell, Arthur N.	Carbondale	Jackson
Underwood, Dimple	Salem	Marion
Van Dyke, Lillie	Louisville	Clay
Van Fosson, Frank Leo	Cisne	Wayne
Wagner, Viola L.	Belleville	St. Clair
Walker, Mary E.	Carbondale	Jackson
Walker, Vivian Lucille	Carbondale	Jackson
Warren, Mary Margaret	Kinmundy	Marion
White, Nellie	Mt. Vernon	Jefferson
Whitlock, Mary Gertrude	Centralia	Marion
Wiggins, Mary Priscilla	Anna	Union
Wiggs, Emma A.	Carbondale	Jackson
Williams, Alvin Lacy	Mt. Vernon	Jefferson

## JUNIOR COLLEGE—Continued.

Name	Town	County
Willis, Alice Mae	Anna	Union
Willis, Pearl	Waltonville	Jefferson
Wilson, James Virgil	Marion	Williamson
Wilson, Jennie Pearl	Sparta	Randolph
Wilson, Lorraine A.	Pinckneyville	Perry
Wise, Dorothy L.	Mounds	Pulaski
Wise, Elvera	Keyesport	Clinton
Woll, Freelee E.	Murphysboro	Jackson
Womack, Hallie	Equality	Gallatin
Wright, Genevieve	Carbondale	Jackson
Wright, Gladys Fern	Murphysboro	Jackson
Yates, Grace	Carbondale	Jackson
Young, Mary	Carbondale	Jackson

The students in this list should have completed their work by July 21.

Name	Town	County
Abernathie, Howard T.	McClure	Alexander
Adkisson, Verbal	Thompsonville	Hamilton
Allen, James Frederick	DeSoto	Jackson
Anderson, Mabel Keller	Carbondale	Jackson
Atwood, Thelma	Tamaroa	Perry
Barnes, Gladys	Eldorado	Saline
Boos, Erle Fordale	Golconda	Pope
Booth, E. Elvera	Marissa	St. Clair
Boughers, Irene	West Frankfort	Franklin
Bradshaw, Ruth Little	Murphysboro	Jackson
Brummett, Florence Crain	Carbondale	Jackson
Burkhalter, Maggie	Elkville	Jackson
Burnett, Elizabeth	Marion	Williamson
Carter, John R.	Junction	Gallatin
Casper, Ralph	Cobden	Union
Chambers, Ray	Vienna	Johnson
Coffey, Arthur	Carbondale	Jackson
Coffey, Ray	Carbondale	Jackson
Coggins, Ora	East St. Louis	St. Clair
Corzine, Anna L.	Dongola	Union
Cox, Violet	Marion	Williamson
Crim, Walter Wilson	Carbondale	Jackson
Curtis, Bessie M.	Royalton	Franklin
DeLay, Dean	Keyesport	Clinton
Denison, Effie	Makanda	Jackson
Denny, Luella	Carbondale	Jackson
Dickey, Carmen B.	Carbondale	Jackson
Dillingier, Mary Leota	Carbondale	Jackson
Donnelly, Elizabeth	Mason	Effingham
Donoho, Tot	Salem	Marion
Durham, J. Pauline	Peoria	Edwards
Edwards, Orpha Randolph	Frankfort Heights	Franklin
Fields, Homer	Enfield	White
Goetz, Robb Roy	Grand Tower	Jackson
Grear, Mary Margaret	Jonesboro	Union
Hafley Tillie Ida	Freeburg	St. Clair
Hahn Aleen Elizabeth	Centrاليا	Marion
Harris, Naomi	Carterville	Williamson
Heisler, Rebecca	Pinckneyville	Perry
Hopkins, James Grover	Villa Ridge	Pulaski
Horrell, Nellie Mae	West Frankfort	Franklin
Howard, Jennie Lucille	Rosiclare	Hardin
Hunsaker, Hallie M.	Vienna	Johnson
Hunter, Lesley Mae	Carbondale	Jackson
Irwin, Mildred	Dahlgren	Hamilton
Jenkins, Nelle	Marion	Williamson
Johnson, Willard E.	Macedonia	Franklin
Jones, Leonard L.	Zeigler	Franklin
Joplin, Jesse	West Frankfort	Franklin
Keith, Wendell H.	Alto Pass	Union
Kennedy, Elizabeth Gregory	Sandoval	Marion
Knapp, Rachel Ruth	East St. Louis	St. Clair
Lane, Margaret	Marion	Williamson
Lewis, John A., Jr.	Cave-in-Rock	Hardin
Lewis, Marguerite P.	Carbondale	Jackson
Marlow, Hilda	Christopher	Franklin
Mathis, Helen	America	Pulaski
Matthews, Ellen	Carbondale	Jackson
Mayfield, Mary	Ava	Jackson
McClelland, Inez	Vergennes	Jackson
McGinnis, George L.	Metropolis	Massac

JUNIOR COLLEGE—Continued.

Name	Town	County
Mills, Rosemary	Marion	Williamson
Moss, J. Raymond	Christopher	Franklin
Nanney, Myrtle	Centralia	Marion
Neadstine, Jessie E.	Murphysboro	Jackson
Nelms, Nazel	Centralia	Marion
Neumeyer, Ruth Clara	Carbondale	Jackson
Newman, Esther Elizabeth	East St. Louis	St. Clair
Osborne, Gretta L.	Dix	Jefferson
Otrich, Charles C.	Jonesboro	Union
Patterson, Flora Mae	Louisville	Clay
Pavey, E. Lois	Mt. Vernon	Hamilton
Porter, Lucille	Broughton	Hamilton
Porter, Mildred Mae	Broughton	Jefferson
Preston, Margaret L.	Baldwin	Randolph
Reed, Mayme	Eldorado	Saline
Reed, Reta	Sandoval	Marion
Rushing, Margaret Aileen	West Frankfort	Franklin
Sangwin, Beatrice	Murphysboro	Jackson
Schmidt, Sumner	Woodlawn	Jefferson
Scott, Winna Mary	Marion	Williamson
Scull, Virginia Mabel	East St. Louis	St. Clair
Sherman, Clara	Vergennes	Jackson
Shingleton, Gertrude	Elkville	Jackson
Sims, Mildred	Benton	Franklin
Smith, Charles Bertis	Harrisburg	Saline
Sorrells, Mardella	East St. Louis	St. Clair
Sowers, Vivian	Murphysboro	Jackson
Sutton, Zella	Hurst	Williamson
Talley, Nellie Jones	Benton	Franklin
Taylor, Kenneth R.	Noble	Richland
Tunnison, Winifred Gipson	West Frankfort	Franklin
Varvil, Hal DeVere	Harrisburg	Saline
Vernor, Winifred	Salem	Marion
Warren, Ervin	West Frankfort	Franklin
Webb, Naoma Randolph	Rend	Franklin
Wilkinson, Olive	St. Louis, Mo.	
Will, Leonard Paul	Murphysboro	Jackson
Winkler, Hugh S.	Elkville	Jackson
Winthroppe, Arline	Tamaroa	Perry
Yost, Eunice F.	Carbondale	Jackson

The students in this list should have completed their work by August 29.

Name	Town	County
Abbott, Grace Evelyn	Golconda	Pope
Allen, Clara Hedges	Ewing	Franklin
Arney, Ellsworth	Campbell Hill	Jackson
Atwood, Everett	Marion	Williamson
Avis, Eloise	Marion	Williamson
Bailey, Helen	Murphysboro	Jackson
Barham, Fannie	Marion	Williamson
Barker, Charlotte	Broughton	Hamilton
Billingsley, Annie	Colp	Williamson
Book, Maurine	Xenia	Clay
Brown, Corene O.	Cairo	Alexander
Brown, Vivian Pauline	Marion	Williamson
Buchanan, Gertrude	St. Francisville	Lawrence
Cagle, Hettie Marie	Marion	Williamson
Campbell, Ruth	Harrisburg	Saline
Carruthers, John Holt	Murphysboro	Jackson
Clipner, Arsiel Marguerite	Murphysboro	Jackson
Cochran, Laculia	DuQuoin	Perry
Crain, Alice Marie	Mounds	Pulaski
Cullum, Ellis Etta	Thebes	Alexander
Daniel, Margaret Helen	Murphysboro	Jackson
Davis, Roger Hamil	Murphysboro	Jackson
Draper, Eunice Elizabeth	Metropolis	Massac
Eichinger, Ethel Mae	Belleville	St. Clair
Finley, Grace L.	Marion	Williamson
Fishel, Elmer Leslie	Cisne	Wayne
Fishel, Vinton C.	Cisne	Wayne
Franklin, Clara Frances	Harrisburg	Saline
Gaskins, Viola Vida	Harrisburg	Saline
Gillespie, Oren F.	Creal Springs	Williamson
Graham, Alice Janet	Marissa	St. Clair
Hicks, Christine	East St. Louis	St. Clair
Hicks, Rena Pearl	Carbondale	Jackson
Hunsaker, Mary Pauline	Anna	Union



## JUNIOR COLLEGE—Concluded.

Name	Town	County
Huppert, Caroline	Murphysboro	Jackson
Ingram, Alice F.	Ewing	Franklin
Irwin, Pauline	Broughton	Hamilton
Karnes, Ruth Ellen	Los Angeles, Calif.	
Kell, Rosalie	Benton	Franklin
Kern, Opal	Carbondale	Jackson
Kern, Owen	Macedonia	Hamilton
Kirchhoefer, Clarence G.	Marissa	St. Clair
Knight, John Lyman	McLeansboro	Hamilton
Krauss, Lydia M.	Jonesboro	Union
Loudon, Frances Madison	Carbondale	Jackson
LaMaster, Grace	Marion	Williamson
Marlow, Aline	Tamaroa	Perry
Massey, Fred	Harrisburg	Saline
McCracken, W. Everett	Cisne	Wayne
Melhuish, Elizabeth	Zeigler	Franklin
Morgan, Velma J.	Cartersville	Williamson
Murray, Elmer David	Carbondale	Jackson
Myers, William H.	Mt. Vernon	Jefferson
Noe, Merwin	Carlyle	Clinton
Piper, Mary Marjorie	Oakdale	Washington
Price, June Wendell	Omaha	Gallatin
Reeves, Lou Ellen	Broughton	Hamilton
Rendleman, Eva R.	Goreville	Johnson
Richardson, Frank M.	Mt. Vernon	Jefferson
Robertson, Ruby	Benton	Franklin
Roberts, Anna Viola	Metropolis	Massac
Rodewald, Herbert	Raddle	Jackson
Rowe, Winnie Calhoun	West Frankfort	Franklin
Shaw, Pearl M.	Elkville	Jackson
Shappard, Fred H.	Metropolis	Massac
Slechticky, Anton	Ava	Jackson
Smith, Cecil	Carbondale	Jackson
Snider, Mildred Means	Benton	Franklin
Snider, Shirley Jeanne	Benton	Franklin
Stearns, Lexie Lelle	Marion	Williamson
Stokes, Ermyntrudie	Crossville	White
Tarr, Fleeta	Ingraham	Clay
Vick, Faye Lynn	Mill Creek	Union
Webb, John Myles	Rend	Franklin
Westbrook, William Byford	Eldorado	Saline
Willhite, Ruth	Thompsonville	Franklin
Wise, Freeman	Harrisburg	Saline
Young, Blanche DeLoach	Marion	Williamson
Young, Elsie Mae	East St. Louis	St. Clair

## SENIOR COLLEGE.

The students in this list should have completed their work by June 13.

Name	Town	County
Breithaupt, Esther	Fort Gage	Randolph
Burlison, Eleanor A.	Carbondale	Jackson
Clift, Clifton	Herrin	Williamson
Felts, William T.	Carbondale	Jackson
Furr, Dorothy Alice	Carbondale	Jackson
Goodwin, Tina M.	Carbondale	Jackson
Hodges, Harlan C.	East Alton	Madison
Kennedy, F. M.	Simpson	Johnson
Lauder, Don C.	Cartersville	Williamson
Lee Carl	Murphysboro	Jackson
Lingle, Myrtle L.	Carbondale	Jackson
Markus, Henry C.	Metropolis	Massac
Randolph, Paul H.	West Frankfort	Franklin
Rogers, Ina	Mulkeytown	Franklin
Rush, Ora	Metropolis	Massac
Smith, Gladys O.	Cartersville	Williamson
Spires, Loren	Cartersville	Williamson
Stearns, Troy L.	Marion	Williamson
Wagner, Beulah Orpha	Newton	Jasper
Wilson, Ruby	Carbondale	Jackson
Wilson, Wanda	Fairfield	Wayne

The students in this list should have completed their work by July 21.

Name	Town	County
Batson, Bonnie	Carbondale	Jackson
Buford, John Lester	Cypress	Johnson
Draper, N. W.	Carbondale	Jackson



SENIOR COLLEGE—Concluded.

Name	Town	County
Garrison, Mary Elizabeth.....	Springerton .....	White
Hickey, Blanche Herman.....	Mounds .....	Pulaski
Hunsaker, Bain Wallace.....	Buncombe .....	Johnson
Jones, Nannie Lucille.....	West Frankfort .....	Franklin
Lingle, Frederick K.....	Carbondale .....	Jackson
Mullineaux, Sidna .....	Murphysboro .....	Jackson
Munger, Harvey M.....	East Prairie, Mo.	
Ragsdale, Ted R.....	Galatia .....	Saline
Roberts, Guy .....	Benton .....	Franklin
Whiting, Pauline Organ.....	Carrier Mills .....	Saline
Wilhelm, Blanche .....	Carbondale .....	Jackson
Williams, Carl Eugene.....	Murphysboro .....	Jackson

The students in this list should have completed their work by August 29.

Name	Town	County
Akin, Wyatt W.....	Thompsonville .....	Franklin
Atwell, Bessie .....	Brookport .....	Massac
Bevis, Bessie Innis.....	Carbondale .....	Jackson
Bingman, Virgil Wayne.....	Carmi .....	White
Bracewell, George .....	Marion .....	Williamson
Bryant, Tracy .....	Carbondale .....	Jackson
Carrington, Orville .....	Carbondale .....	Jackson
Childers, Raymond F.....	Carbondale .....	Jackson
Davis, Alta .....	Golconda .....	Pope
Dietrich, Lydia Julianna.....	Murphysboro .....	Jackson
Finkeldey, Sadie Lillian.....	Murphysboro .....	Jackson
Gaddis, Haley Caldwell.....	Tamaroa .....	Perry
Hamilton, William .....	Norris City .....	White
Hill, Eula Myrtle.....	Kinmundy .....	Marion
Hunsaker, Lorraine Dunn.....	Metropolis .....	Massac
Jenkins, M. Marguerite.....	Murphysboro .....	Jackson
Jones, Anna Anita.....	Murphysboro .....	Jackson
Leonard, Lula .....	Anna .....	Union
McCown, Ruth Evelyn.....	Carbondale .....	Jackson
McLain, Orval D.....	Equality .....	Gallatin
Merkel, Benjamin .....	Carbondale .....	St. Clair
Moss, Mary Josephine.....	Carbondale .....	Jackson
Norrrix, Loy .....	Thebes .....	Alexander
O'Dell, Lewis J. T.....	Loogootee .....	Fayette
Ozment, Alfred .....	Harrisburg .....	Saline
Phelps, Humbert .....	Norris City .....	White
Radford, Velma .....	Cartersville .....	Williamson
Robertson, Claron Atherton.....	Flora .....	Clay
Robinson, Omer Albert.....	Flora .....	Clay
Rogers, Ora Crain.....	Carbondale .....	Jackson
Ross, Naomi Faye.....	Carbondale .....	Jackson
Sitter, Hobart Lee.....	Ullin .....	Pulaski
Talbert, Mildred E.....	Wayne City .....	Wayne
Teel, Lora Grace.....	Mulkeytown .....	Franklin
Tweedy, Raymond Erle.....	Cobden .....	Union
Wade, Indya P.....	Golconda .....	Pope

## FACULTY PAYROLL—SUMMER QUARTER 1928.

	TOTAL	Time	FIRST SESSION		July Portion	SECOND SESSION	SEASON Total 2nd Session
			1st Session	June Portion			
Education:							
Wham, G. D.....	\$ 900	Full	\$ 600	\$ 240	\$ 360	Part	\$ 300
Brown, W. O.....	460	Full	460	184	276	....	.....
*Fodd, M. N.....	450	Full	450	180	270	....	.....
Merwin, Bruce W.....	580	Full	385	154	231	Part	195
Cisne, W. G.....	425	....	.....	.....	.....	Full	425
	300	....	.....	.....	.....	Full	300
English:							
Bowyer, Emma L.....	600	Part	200	80	120	Full	400
Trovillion, Mae C.....	540	Full	360	144	216	Part	180
Jonah, Julia.....	290	Full	290	116	174	....	.....
*Crawford, Mary.....	450	Full	225	90	135	Full	225
*Combs, Mary.....	350	Part	175	70	105	Part	175
Sutherland, Stella.....	325	Full	325	130	195	....	.....
Language:							
Pierce, J. M.....	645	Full	430	172	258	Part	215
Baldwin, Helen.....	505	Full	335	134	201	Part	170
Art:							
Burket, Grace L.....	300	Full	300	120	180	....	.....
*Hundley, Ida.....	275	Full	275	110	165	Full	275
*Hines, Anginette.....	275	....	.....	.....	.....	Full	275
*Hundley, Ida.....	275	....	.....	.....	.....	Full	275
History:							
Smith, G. W.....	840	Part	280	112	168	Full	560
Lentz, E. G.....	620	Part	205	82	123	Full	415
Larson, Henrietta.....	500	Full	500	200	300	....	.....
*Holt, Edgar A.....	400	Full	400	160	240	....	.....
*Waller, Willard.....	300	Full	300	120	180	....	.....
*Fox, Minna L.....	325	Full	325	130	195	....	.....
*Nolen, Russell M.....	300	....	.....	.....	.....	Full	300
Geography:							
Colyer, F. H.....	730	Full	485	194	291	Part	245
Shank, Marjorie.....	475	Full	315	126	189	Part	160
Gueffroy, Edna.....	275	Full	275	110	165	Full	300
	300	....	.....	.....	.....	Full	.....

Mathematics:

Felts, W. T.....	210	315	Full	525	210	315	Full	525	210	315
**Kelsey, Alice .....	120	180	Full	300	120	180	Full	300	120	180
*OGE, F. C.....	120	180	Full	300	120	180	Full	300	120	180
*Stull, J. G.....	160	240	Full	400	160	240	Full	400	160	240
*OGE, F. C.....	.....	.....	Full	.....	.....	.....	Full	.....	.....	.....
.....	.....	.....	Full	.....	.....	.....	Full	.....	.....	.....

Chemistry:

Browne, G. M.....	194	291	Part	485	194	291	Part	485	194	291
Scott, R. A.....	132	198	Part	330	132	198	Part	330	132	198
Neckers, J. H.....	154	231	Part	385	154	231	Part	385	154	231

Physics and Astronomy:

Boomer, S. E.....	208	312	Part	520	208	312	Part	520	208	312
Zimmerscheid, Charlotte .....	120	180	Part	300	120	180	Part	300	120	180

Biology:

Bailey, W. M.....	200	300	Part	500	200	300	Part	500	200	300
Steagall, Mary M.....	172	258	Part	430	172	258	Part	430	172	258
Caldwell, Della .....	144	216	Part	360	144	216	Part	360	144	216
Stein, Hilda .....	108	162	Part	270	108	162	Part	270	108	162
*Eonnell, Clarence .....	180	270	.....	450	180	270	.....	450	180	270

Agriculture:

Muckleroy, R. E.....	208	312	Part	520	208	312	Part	520	208	312
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Manual Arts:

Peterson, L. C.....	184	276	Part	460	184	276	Part	460	184	276
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Household Arts:

Woody, Lucy K.....	126	189	Part	315	126	189	Part	315	126	189
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Commercial:

Bryant, T. L.....	156	234	Part	380	156	234	Part	380	156	234
Miles, Edward V.....	148	222	Part	370	148	222	Part	370	148	222

Music:

McIntosh, David .....	126	189	Part	315	126	189	Part	315	126	189
Chastaine, Julia .....	104	156	Part	260	104	156	Part	260	104	156
Matthes, Helen .....	96	144	Part	240	96	144	Part	240	96	144
Robertson, Ruby .....	58	87	.....	145	58	87	.....	145	58	87

Physical Education:

McAndrew, William .....	160	240	Part	400	160	240	Part	400	160	240
Etheridge, Frances .....	120	180	Part	300	120	180	Part	300	120	180
Rodgers, Harriet.....	114	171	Part	285	114	171	Part	285	114	171
Lingle, Leland .....	104	156	Part	260	104	156	Part	260	104	156

## FACULTY PAYROLL—SUMMER QUARTER 1928—Concluded.

	TOTAL	Time	FIRST SESSION		July Portion	SECOND Time	SESSION Total 2nd Session
			1st Session	June Portion			
Library:							
Kohlstedt, Mildred .....	260	Full	260	104	156	.....	80
Garrett, Margaret .....	240	Full	160	64	96	Part	
High School:							
Schroeder, Henry .....	450	Full	300	120	180	Part	150
Wells, Florence .....	390	Full	260	104	156	Part	130
Combs, Fuller .....	515	Full	340	136	204	Part	175
Logan, C. C. ....	440	Full	360	144	216	Part	180
Wright, John I. ....	410	Full	270	108	162	Part	140
Francis, Emma .....	350	Full	230	92	138	Part	120
Training School:							
Furr, W. A. ....	560	Full	560	224	336	.....	
Entsminger, Mary .....	290	Full	290	116	174	.....	
Clark, Lulu .....	290	Full	290	116	174	.....	
King, Florence .....	290	Full	290	116	174	.....	
Myers, Virginia .....	260	Full	260	104	156	.....	
Wilhelm, Grace .....	150	Full	150	60	90	.....	
Goodwin, Tina .....	150	Full	150	60	90	.....	
Fox, Mae L. ....	150	Full	150	60	90	.....	
Troutt, Madge .....	150	Full	150	60	90	.....	
	\$33,055		\$22,180	\$ 8,372	\$13,308		\$10,875

\* Members of Summer Session faculty only.

\*\* First Summer Session salary payable from Revolving Fund.

In addition to the salaries listed above I wish permission to spend \$1,000.00 more in the way of salaries if our registration should make it necessary; the additional \$1,000.00 to be paid from the Revolving Fund.

The following persons have asked leave of absence for one year:

Miss Frances Barbour of the English Department will be a student in Radcliffe. She has already attained the master's degree but desires a year's further training.

Miss Hilda Stein will be in the University of Illinois where she expects to complete her work for the M. S.

Mr. Dilla Hall will be in the University of Chicago where he expects to complete his work for the A. M.

Mr. R. R. Scott, M. S. of the Chemistry Department, will be in the University of Illinois where he is planning to do the first year of his work for the Ph. D.

Miss Elizabeth Cox will be on leave of absence for the fall term and will be at work in the University of California.

Miss Gladys Williams of the Art Department will spend the summer quarter in the University of Cincinnati where she hopes to complete her work for the A. M., and Mr. F. G. Warren will spend the summer quarter in the University of Chicago completing his work for the A. M.

I take pleasure in reporting that four of our critic teachers are completing their work for the degree Bachelor of Education,—Mr. Ted Ragsdale and Miss Lydia Dietrich of the rural schools, and Miss Tina Goodwin and Miss Ruth McCown of the Brush School. I might add that since we took over the Brush School six of the ten people employed there have qualified with the baccalaureate degree; five B. Ed., and one Ph. B.

#### ANNUAL FACULTY PAYROLL 1928-29.

H. W. Shryock, Ph. B., President.....One year.....	\$ 7,500.00
G. D. Wham, B. Ed., Education, Dean of Fac. 36 weeks .....	4,200.00
G. W. Smith, A. M., History.....	3,900.00
W. T. Felts, B. Ed., Mathematics.....	3,640.00
S. E. Boomer, A. M., Physics.....	3,640.00
R. E. Muckleroy, M. S., Agriculture.....	3,640.00
W. M. Bailey, M. S., Biology.....	3,500.00
F. H. Colyer, A. B., M. S., Geography.....	3,400.00
G. M. Browne, Chemistry.....	3,400.00
L. C. Petersen, B. S., Manual Arts.....	3,200.00
Mary M. Seagall, Ph. D., Biology.....	**3,100.00
J. M. Pierce, A. M., French.....	3,000.00
E. G. Lentz, History.....	2,900.00
Wm McAndrew, A. B., Ll. B., Phys. Ed.....	**2,900.00
Emma Bowyer, A. M., English.....	2,800.00
Edgar A. Holt, History.....	2,700.00
T. L. Bryant, Commercial.....	2,750.00
Bruce W. Merwin, A. M., Education.....	2,700.00
J. W. Neckers, Ph. D., Chemistry.....	2,700.00
Edward V. Miles, Asst. Com. Dept., Cashier and Business Manager.....	**2,700.00
Delia Caldwell, M. D., Medical Insp., Health Education.....	2,500.00
Mae C Trovillion, A. M., English.....	2,500.00
....., English.....	2,500.00
Marjorie Shank, B. S., M. S., Geography.....	†2,500.00
David McIntosh, B. M. E., Music.....	**2,400.00
Helen A. Baldwin, A. M., Latin.....	2,340.00
Elizabeth Cox, A. M., English.....	2,300.00
Grace E. Jones, Domestic Science.....	2,210.00
Gladys P. Williams, Art.....	2,210.00
Lucy K. Woody, B. S., Domestic Science.....	2,200.00
Grace L. Burket, Art.....	2,100.00
Frances D-L. Etheridge, B. S., A. B., Phys. Ed.....	2,100.00
Alice Kelsey, A. M., Mathematics.....	2,100.00
Charlotte Zimmerschied, B. S., M. S., Physics.....	2,100.00
Julia Jonah, A. M., English.....	**2,100.00
....., Chemistry.....	2,000.00
Rodgers, Harriet B., A. M., Phys. Ed.....	2,000.00
Crawford, Mary, English.....	2,000.00
Mildred Kohlstedt, A. B., Librarian.....	**2,000.00
Gueffroy, Edna, A. M., Geography.....	1,900.00
Leland Lingle, B. Ed., Phys. Ed.....	**1,900.00
....., English.....	1,800.00
Julia Chastaine, B. Ed., Music.....	1,800.00
Helen Smith Matthes, Music.....	1,700.00
Margaret Garrett, B. Ed., Asst. Librarian.....	**1,100.00





- V. THE CURRICULUM. No report.
- VI. BUILDINGS AND GROUNDS. No report.
- VII. AUXILIARY ENTERPRISES. No report.
- VIII. STUDENT LIFE. No report.
- IX. MISCELLANEOUS. No report.
- X. SUMMARY.

## RECOMMENDATIONS.

1. I recommend the graduation of the 401 junior college students and the 72 senior college students listed in a foregoing part of this report, under the conditions described.
2. I recommend the appointments of faculty members for all or a part of the summer quarter under the conditions laid down in a preceding part of this report.
3. I recommend the adoption of the report on appointments and salaries of faculty members for the regular school year, and of employees for the calendar year.

He called attention to the continual increase in the enrollment in that institution and the necessity of increased appropriations to secure more teachers and more accommodations.

The Board approved the following recommendations in this report:

1. The list of graduates as presented.
2. The following teacher and salary schedules as presented in the report, and which are made a part of these minutes:
  - (a) Summer quarter.
  - (b) Regular school year.
  - (c) Employees for the calendar year.

President Brown presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

DeKalb, Illinois,  
May 21, 1928.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

## I. STUDENTS.

## 1. Attendance, Winter Quarter, 1927-28.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors .....	7	9	16	6
Juniors .....	4	10	14	31
Sophomores .....	32	144	176	216
Freshmen .....	46	236	282	273
Special .....	1	0	1	0
Total college .....	90	399	489	526
b. DeKalb high school.....	152	178	330	13
Total above eighth grade....	242	577	819	539
c. Elementary grades .....	...	...	...	500
McMurray Training School...	107	111	218	....
Glidden Training School.....	135	130	265	....
Affiliated Rural Schools.....	18	24	42	....
Grand total .....	502	842	1344	1039

2. I recommend that the students whose names are listed be graduated from our Two-Year Curriculum on the dates indicated on these pages, provided each has completed the graduation requirements for the curriculum

on which he is enrolled. I recommend that the Seniors whose names are listed below receive the degree Bachelor of Education on the dates indicated provided each has completed the graduation requirements for the curriculum on which he is enrolled.

#### JUNIOR COLLEGE.

The students in this list expect to complete their work by June 6.

Alice Anne Allen	Jean Rosalie Emelia Lindberg
Edna M. Althof	Catherine Edna Lowery
Helen Viola Anderson	Ione Lorene Lyon
Elsø Aurand	Elna Mae Mallory
Bertha Barkley	Everett Lawrence Marshall
Laura Lucinda Beach	Alice Harriet Mayo
Hazel Berg	Frances Ballou Mayo
Florence Boggs	Alice Margaret Meyer
Ruth Ella Boot	Eleanor Middleton
Edward Willis Bower	Agnes Belle Montgomery
Mary E. Canovi	Leona Roxana Montgomery
Ella Mae Carbaugh	Gladys Bark Morrill
June Evelyn Carlstrom	Stella Corona O'Brien
Joseph Peter Cheli	Frances Berniece Paulson
Dorothy May Comery	Evelyn Mae Peterson
Elizabeth Louise Court	Myrtle Eleanor Peterson
Ruth V. Courtney	Hertha L. Prehn
Lois Mae Crawford	Dora Marie Rasmussen
Opal Leona Deneau	Mary Margaret Redpath
Bernard Michael Donnelly	Phyllis Maurine Rieger
Mary McCormick Dowdall	Hazel Alma Schlorff
Ruth A. Driscoll	Lorene Lois Schramm
Mildred Viola Duval	Dorothy Shultz
Ruby May Ewers	Arthur Rudolph Silverstone
Olive Mary Fletcher	Beatrice Marian Skoglund
Rosalie Myrtle Foster	Grace Souder
Violet Alberta Francis	Mabel E. Spalding
Helen Mae Gagstetter	Esther Thursa Stahl
Edna Mae Gerber	Ellenor Dodge Stedman
Ruth Joy Glidden	Julia Amelia Stefani
Alice Martha Erica Granville	Marian Elizabeth Swanson
Mildred Rose Haffron	Blanche Neora Swensen
Virginia Edith Haligus	Ethel Ann Timmermann
Edrie Georgiana Hall	Gertrude Marie Tippett
Margaret Louise Hamilton	Laura R. Tobyne
Erma Louise Hobbs	Martha Trimble
Forrest Clarence Hotchkiss	Grace Beverly Waggett
Gertrude Helene Jaynes	Eunice May Wallin
Elizabeth Lida Johnston	Mary Rita Walsh
Wanda Lucille Kaesser	Margaret Agnes Wegener
Sue Kadel	LeRoy T. Wilkins
Eugene Woods Klemm	Lydia Elizabeth Williams
Clara Elizabeth Kraus	Marjorie Uarda Wilson
Bernice Krist	Louise Adele Wright
Gladys Helga Larson	Lillian Adele Wubbena
Blanche M. Lawler	

The students in this list expect to complete their work by July 20.

Esther D. Austin	Martha Knott
Helen B. Clarke	Arlene Martha Lickhard
Lauretta I. Crossman	Bereneice Katherine Lux
Lorene Bernice Crum	Jayne Mercedes McGreal
Ora Marguerite Eden	Catherine Mahoney
Hazel Evelyn Ekdahl	Janet Adelaide Maltby
Miriam Evelyn Ferry	Mary Meagher
Glenna FitzSimons	Marian Peckman
Dorothy Fredericka Guthrie	Florence M. Stevens
Ruth Hasselberg	Grayce Ida Timmerman
Leslie Hedberg	Virgil Evelyn Urch
Evelyn Louise Hiland	Marian Evelyn Welch
Helen F. Klett	

The students in this list expect to complete their work by August 31.

Ruth Alberta Baxter	Hazel Ruth Harrison
Helene Doris Beiler	Gertrude Risetter
Lola G. Bowers	Ethel Irene Scott
Edna S. Campbell	Violet Van Nostrand
Maude Coffey	Grace Vincent
Beth Lillian Coyle	Gertrude Margaret Wilson

## SENIOR COLLEGE.

The students in this list expect to complete their work by June 6.

Josephine Helen Clogston  
Beva Pierson Gage  
Violet Zola Hoffmann  
Goldie Irene Jones

Melvin Stanley Lindberg  
Ardath Pearson  
Gladys M. Simonsen  
Leonard Thompson

The students in this list expect to complete their work by July 20.

Helen Baker  
James Wesley Concidine  
Elsie Olivia Emmert

Wilma Gertrude Gilmore  
Elmer Clyde Rich

The students in this list expect to complete their work by August 31.

Harold Raymond Ohlson

## II. THE FACULTY.

1. The five members of the faculty listed below do not wish to be re-elected.

Miss Edith Bond, Head of the Department of Physical Education for Women, expects to be married in July. Miss Bond has been Head of the Department of Physical Education for Women for seven years.

Miss Annette Badgley, an assistant in the Library, expects to be married at the close of the summer term.

Miss Bonnie Bell of the Glidden Training School expects to be married during the early summer.

Mr. Richard Lease of the Department of Education has been elected to serve as superintendent of schools at Sycamore.

Mr. George Terwilliger, an assistant in the Department of Biology, wishes to complete work for his degree next year at the University of Denver. I am not recommending Mr. Terwilliger's reappointment but I hope that he will be reemployed after he has earned his degree.

2. I am not prepared at the present time to recommend candidates for the positions in Physical Education, Biology, or at the Glidden Training School.

I recommend the appointment of Miss Leona Evans as an assistant in the Library at a salary of \$130 a month. Miss Evans was an assistant in the Library last summer. She is a graduate of this college.

I recommend the appointment of Miss Mary Williams as an additional faculty member for the college year of 1928-29 at a salary of \$3000 for nine months, payable from the Revolving Fund. Miss Williams will have charge of the Department of Reading and Speech. Miss Williams is now a member of the faculty of the Teachers College at St. Cloud, Minnesota. She is a teacher of exceptional ability. Miss Williams received her Bachelor's degree and her Master's degree from the University of Chicago. She was formerly grade supervisor at Oak Park.

I recommend the appointment of Mr. Walter Swarthout at a salary of \$600 (nine-month basis) as a part time teacher in charge of courses in Scout Leadership. Mr. Swarthout will also have charge of the men's classes in swimming. He is a graduate of the Northern Illinois State Teachers College and is now Scout Master at Rockford. Mr. Swarthout will complete work for his degree.

I recommend the appointment of Russell Wise at a salary of \$2500 [9 months] as a member of the Department of Education.

I recommend the approval of payment of \$400 to Miss Grace Vincent, teacher of the Lovell School, an affiliated rural school.

I wish to ask permission to pay to the kindergarten teacher to be employed not to exceed \$1400 for the college year of nine months.

3. I am recommending salary adjustments in the case of a number of teachers and employees whose salaries should, in my opinion, be adjusted for reasons which I shall indicate to the Board.



## FACULTY PAYROLLS—SUMMER QUARTER 1928.

	Total 1st Term	First Term June 11 to July 20 June Portion	July Portion	Second Term July 23 to Aug. 31 Total 2nd Term
<b>Biology:</b>				
Montgomery, C. E.	\$ 550.00	\$ 275.00	\$ 275.00	\$ 550.00
Terwilliger, George	325	162.50	162.50	
<b>Education:</b>				
Bellis, Bertha	350	175	175	
Gabel, Otto	408.34	204.17	204.17	
Hayes, M. C.	550	275	275	550
Hall, Homer	300	150	150	
Lease, Richard	416.67	208.34	208.33	
Le Vitt, C. H.	500	250	250	
Messenger, Helen				450
Peterson, O. E.	600	300	300	600
<b>English:</b>				
Gage, Russell	325	162.50	162.50	
Wheeler, Effie Jane	350	175	175	
Wright, Allen T.	400	200	200	400
Keith, Edna	450	225	225	
<b>Fine Arts:</b>				
Merritt, L. Eveline	500	250	250	
<b>Geography:</b>				
Carlson, Fred	350	175	175	350
Gould, William G.	550	275	275	550
Nash, Edna	333.34	166.67	166.67	
<b>Home Economics:</b>				
Neptune, Celine				416.67
Strahan, Hazel	333.34	166.67	166.67	
<b>Industrial Arts:</b>				
Harrison, Paul	408.34	204.17	204.17	408.34
Oakland, Hazel	333.34	166.67	166.67	333.34
<b>Mathematics:</b>				
Freeman, Gladys	383.34	191.67	191.67	
Stelford, Norma	383.34	191.67	191.67	
Storm, William B.	466.67	233.34	233.33	466.67
Storm, Howard				500.00
	500	250	250	
<b>Music:</b>				
Annas, A. Neil	583.34	291.67	291.67	583.34
McCormick, Mildred	300	150	150	
<b>Penmanship:</b>				
Edel, E. F.	358.34	179.17	179.17	358.34
<b>Physical Education:</b>				
Cowell, R. A. (Men)	446.67	223.34	223.33	446.67
Hupprich, Mabel (Women)	300	150	150	
<b>Physical Science:</b>				
Jenks, I. J.	400	200	200	
<b>Reading:</b>				
Bardwell, Richard				500
Conard, Harriet	450	225	225	
Lyon, Clyde L.	550	275	275	550
<b>Social Science:</b>				
Hubbard, Helen	333.34	166.67	166.67	
Page, E. C.	650	325	325	650
Whittaker, Milo L.	466.67	233.34	233.33	466.67
Beatty, E. C.	400	200	200	
<b>Librarians:</b>				
Badgley, Annette	166.67	83.34	83.33	166.67
Evans, Leona	150	75	75	
Neptune, Katherine	300	150	150	300
<b>Training School:</b>				
Duffy, Mollie	333.34	166.67	166.67	
Littlejohn, Carl	450	225	225	
Montgomery, John	333.34	166.67	166.67	
Peterson, Bena	333.34	166.67	166.67	
Riley, Leonora	333.34	166.67	166.67	
Ross, Hilma	316.67	158.34	158.33	
Shattuck, Ethel	316.67	158.34	158.33	
Steele, Edna	416.67	208.34	208.33	
Totals Summer Pay Rolls	\$18,755.12	\$ 9,377.60	\$ 9,377.52	\$ 9,596.71

SALARY SCHEDULE FOR THE SCHOOL YEAR OF 1928-29.

Salaries and Wages.

Faculty—Nine months.

Name—Position.	Department	Salary.
Page, E. C., Head Professor.....	Social Science .....	\$ 3,900
Parson, S. F., Head Professor.....	Mathematics .....	3,900
Peterson, O. E., Head Professor.....	Education .....	3,800
Annas, A. Neil, Head Prof. and Dean.....	Music .....	3,500
Montgomery, C. E., Head Professor.....	Biology .....	3,300
Gould, William G., Head Professor.....	Geography .....	3,300
Hayes, M. C., Professor.....	Education .....	3,300
Lyon, Clyde L., Head Professor.....	Reading .....	3,300
Simonson, Ida S., Head Professor.....	English .....	3,000
LeVitt, C. H., Professor.....	Publicity .....	3,000
Merritt, L. Eveline, Head Professor.....	Fine Arts .....	3,000
Oakland, Milo T., Head Professor.....	Industrial Arts .....	3,000
Whitman, Mary R., Head Professor.....	Languages .....	3,000
Whittaker, Milo L., Professor.....	Social Science .....	3,000
Messenger, Helen R., Supervisor St. Teach.....	Education .....	2,900
Storm, William B., Professor.....	Mathematics .....	2,900
Neptune, Celine, Head Professor.....	Household Arts .....	2,700
Steele Edna, Supervisor St. Teach.....	Education .....	2,700
Wise, Russel L., Professor.....	Education .....	2,500
Cowell, R. A., Head Professor.....	Physical Education .....	2,680
Head Professor.....	Physical Education .....	2,600
Gould, Howard W., Head Professor.....	Physics .....	2,500
Harrison, Paul, Professor.....	Industrial Arts .....	2,450
Jenks, I. J., Professor.....	Chemistry .....	2,400
Freeman, Gladys, Professor.....	Mathematics .....	2,400
Wright, Allen T., Professor.....	English .....	2,400
Mann, Jessie R., Professor.....	Biology .....	2,300
Edel, E. F., Head Professor.....	Penmanship .....	2,150
Wiswall, Vera, Professor.....	Music .....	2,200
Anderson, Alma, Professor.....	Fine Arts .....	2,100
Professor.....	Biology .....	2,100
Small, B. Mae, Professor.....	English .....	1,900
Gage, Russell, Professor.....	English .....	1,950
Hupprich, Mabel, Professor.....	Physical Education .....	1,900
McCormick, Mildred, Professor.....	Music .....	1,800
Payne, Howard, Instructor, part time.....	Music .....	600
McMahon, Eva I., Librarian.....		2,100
Neptune, Katherine, Assistant Librarian.....		1,900
		\$ 100,435

SALARY SCHEDULE FOR THE SCHOOL YEAR OF 1928-29.

Salaries and Wages.

Training Schools—Nine Months.

McMURRY TRAINING SCHOOL.

Name—Position.	Salary.	
	State.	City.
Gabel, Otto, Principal.....	\$2,650	.....
Bellis, Bertha, Critic Teacher.....	2,200	.....
Peterson, Bena, Critic Teacher.....	2,050	.....
Adams, E. Louise, Critic Teacher.....	2,000	.....
....., Critic Teacher.....	2,000	.....
McCollough, Tillie B., Critic Teacher.....	2,000	.....
Riley, Leonora D., Critic Teacher.....	2,000	.....
Ross, Hilma, Critic Teacher.....	1,900	.....
Shattuck, Ethel, Critic Teacher.....	1,900	.....

GLIDDEN TRAINING SCHOOL.

Littlejohn, Carl, Principal.....	\$1,675	\$1,025
King, Annie E., Critic Teacher.....	1,600	500
Duffey, Mollie, Critic Teacher.....	1,500	500
Fitch, Mary, Critic Teacher.....	1,500	500
McKean, Eva, Critic Teacher.....	1,500	500
Montgomery, John, Critic Teacher.....	1,500	500
....., Critic Teacher not to exceed.....	1,500	500
Bristow, Louise, Critic Teacher.....	1,400	500
Tague, Agnes, Critic Teacher.....	1,400	500
		\$32,275

## Revolving Fund Pay Roll.

## Nine Months.

Name—Position.	Department.	Salary.
Williams, Mary, Professor.....	Reading and Speech.....	\$3,000
Stefford, Norma, Professor.....	Mathematics .....	2,300
Carlson, Fred, Professor.....	Geography .....	2,200
Wheeler, Effie Jane, Professor.....	English .....	2,100
Hubbard, Helen, Professor.....	Social Science.....	2,000
Strahan, Hazel, Professor.....	Household Arts.....	2,000
Nash, Edna, Professor.....	Geography .....	2,000
....., Professor .....	Kindergarten Supervisor..	1,400
Evans, Leona, Assistant Librarian.....		1,170
Swanson, Zigner, Instructor.....	Music .....	600
Swarthout, Walter, Instructor.....	Boy Scout.....	600
Burke, Mildred, Critic Teacher.....	Rural Demonstration Sch.	450
Duffy, Carrie G., Critic Teacher.....	Rural Demonstration Sch.	450
....., Critic Teacher.....	Rural Demonstration Sch.	400
		<hr/>
		\$20,670

## III. OTHER SCHOOL EMPLOYEES.

I wish to ask permission to appoint, subject to the later approval of the Board, a janitor for the Industrial Arts Building and a janitor for the Physical Education Building. These janitors will need to begin service as soon as the new buildings are completed. This will probably be about July 15. It is not improbable that the Physical Education Building may be completed before July 1.

I wish to ask permission to appoint, subject to the later approval of the Board, a full time stenographer beginning September 1928 at a salary not to exceed \$1200 per year.

## SALARY SCHEDULE FOR THE YEAR 1928-29.

## Twelve Months.

Name—Position.	Salary.
Brown, J. C., President.....	\$7,500
Campbell, Alexander, Fireman.....	1,500
Carlson, Charles, Janitor.....	1,500
Clark, James A., Engineer.....	2,300
Davy, Charles, Janitor.....	1,500
Ebbesen, Andrew, Assistant Engineer.....	1,600
Harden, Halstead, Fireman.....	1,500
Johnson, Arthur F., Head Janitor.....	1,800
Johnson, Olive S., Bookkeeper.....	1,800
Oberg, Otto, Janitor.....	1,500
Pearson, Norma, Secretary.....	1,850
Pooler, William, Watchman.....	1,200
Swinbank, William, Supt. of Grounds.....	2,000
Turnbloom, Elmer, Fireman.....	1,500
Willrett, Joseph, Laborer.....	1,200
Transient Help, Laborer.....	1,200
Extra Janitor for vacations.....	200
Extra Fireman for vacations.....	200
Student help .....	2,000
	<hr/>
	\$33,850

## Revolving Fund Pay Roll.

## Twelve Months.

Name—Position.	Salary.
Hensel, Julia B., Dean.....	\$2,500
Jacox, George, Fireman.....	1,500
Livingstone, James B., Business Agent and Student Records.....	3,100
Long, Taylor, Laborer.....	1,200
Mathaly, Walter, Fireman.....	1,500
Swift, Ernest, Carpenter not to exceed.....	2,248
....., Janitor not to exceed.....	1,400
....., Janitor not to exceed.....	1,400
....., Stenographer and Clerk not to exceed.....	1,200
Crays, E. Elvira, Matron.....	1,500
Weightman, Hugh, Janitor.....	1,500
Dougherty, Charlotte, Cook.....	780
Hall, Esther, Cook.....	780
Chamberlain, Margaret, Maid.....	520

Name—Position.	Salary.
Cooper, Jessie, Maid.....	520
Liddick, Ruth C., Maid.....	520
Schmidt, Bernice C., Maid.....	520
Tuttle, Alma, Maid.....	520
Viall, Ellen, Maid.....	520
Student help and miscellaneous.....	300
	<hr/>
	\$24,028

#### IV. THE ORGANIZATION.

The following is proposed for next year's Calendar.

##### 1928-1929.

Tuesday, September 4.....	Training Schools open. 9:00 A. M.
Monday, September 10.....	Registration. 9:00 A. M.
Wednesday, November 28.....	Thanksgiving Recess. Noon. Fall Quarter Closes.

##### WINTER QUARTER.

Monday, December 3.....	Registration. 9:00 A. M.
Thursday, December 20.....	Holiday Recess. Noon.
Wednesday, January 2.....	Class work resumed. 8:00 A. M.
Friday, March 8.....	Winter Quarter Closes.

##### SPRING QUARTER.

Monday, March 11.....	Registration. 9:00 A. M.
Friday, March 22.....	Easter Recess.
Tuesday, April 2.....	Class work resumed. 8:00 A. M.
Wednesday, May 30.....	Memorial Day. Holiday.
Sunday, June 2.....	Baccalaureate.
Monday, June 3.....	Commencement Week begins.
Thursday, June 6.....	Annual Commencement Exercises.

##### SUMMER QUARTER, 1929.

###### First Term.

Monday, June 10.....	Registration. 9:00 A. M.
Friday, July 19.....	First Term Closes.

###### Second Term.

Monday, July 22.....	Registration. 9:00 A. M.
Friday, August 30.....	Second Term Closes.

#### V. THE CURRICULUM. No report.

#### VI. BUILDINGS AND GROUNDS.

1. Extensive grading on the northeast part of the campus will be necessary as a result of the erection of the new buildings. A reliable contractor has estimated that we have approximately 5500 cubic yards of earth in a single pile near the new building. I am reliably advised that it will cost approximately 60 cents a cubic yard to remove this dirt. There are some low places on the campus that should be filled at as early a date as possible.

2. I have requested extensive improvements to provide shower baths and dressing booths for the young women of the college. At the present time shower bath facilities are so inadequate that it has not been possible to provide in this respect in a sanitary way for the young women of the college. This requisition has been approved by the Department of Registration and Education. I have requested rather extensive alterations to provide a room for corrective gymnastics. This requisition has also been approved by the Department of Registration and Education.

There are no drinking fountains in the main building of the Northern Illinois State Teachers College except in remote toilet rooms in the basement. I have requested that two drinking fountains be installed on the second floor of the college building. This requisition has been approved by the Department of Registration and Education.



3. It is evident that almost all of the \$225,000 appropriated for the building and equipment of the Industrial Arts and Physical Education Buildings will be used for the erection of the buildings. A very small amount, if any, will be available for equipment. Because of errors and omissions in the plans of the state architect we have already paid out approximately \$6,000 from funds that should have been available for equipment. I am advised that it will be necessary to pay out from \$2,000 to \$4,000 more because of errors and omissions. We are requisitioning equipment to be paid in part from the Revolving Fund.

#### VII. AUXILIARY ENTERPRISES.

The revolving fund shows the following report from January 1, 1928, to March 31, 1928.

##### RECEIPTS.

Balance on hand, July 1, 1927, from last Biennium (Reverted to State Treasury) .....	\$ 38,993.01	
Remitted to Revolving Fund, July 1 to December 31st.....	32,325.89	
		\$ 71,318.90
Cash Received January 1 to March 31, 1928—		
Board and Room, Williston Hall.....	\$ 12,805.46	
Registration fees .....	3,320.00	
Library fines .....	38.00	
Sale of lesson plans.....	39.00	
Total received during this period.....		\$ 16,202.46
Total in Revolving Fund.....		\$ 87,521.36

##### EXPENDITURES.

Salaries .....	\$ 9,135.91	
Food .....	5,210.78	
Office supplies and telephone.....	124.62	
Fuel for cooking stoves.....	43.33	
Supplies .....	738.00	
Repairs .....	2,872.05	
Total Expenditures for this period.....	\$ 18,124.69	
Expenditures July 1, 1927, Dec. 31, 1927.....	25,862.96	
Actual Balance to the credit of this Institution in the Revolving Fund.....	43,533.71	\$ 87,521.36

Appropriation for Revolving Fund, 1st Year.....	\$ 80,000.00
Expenditures July 1, 1927 to March 31, 1928.....	43,987.65
Balance, Revolving Fund (As per Voucher Register).....	\$ 36,012.35

#### VIII. STUDENT LIFE. No report.

#### IX. MISCELLANEOUS. No report.

#### X. SUMMARY. Action is requested on the following:

1. The awarding of the diplomas to the graduates when they have completed the prescribed curriculums.

2. The election of Miss Leona Evans; the election of Miss Mary Williams; the election of Mr. Walter Swarthout; the approval of the payment of \$400 to Miss Grace Vincent; permission to pay not to exceed \$1400 to the kindergarten teacher.

3. The election of the summer-school faculties and the faculty and employees for the college year of 1928-29.

4. Permission to fill the following named positions with the approval of the Board.

A janitor for the Industrial Arts Building and one for the Physical Education Building.

A full-time stenographer beginning September 1928.

A Head of the Department of Physical Education.

A teacher for the Glidden School.

An assistant in Biology.

5. Approval of the calendar for the college year of 1928-29.

Respectfully submitted,

J. C. BROWN, *President.*

He called attention to an action of the Board a year ago which committed the Board to the payment of all the salaries of the teachers in the Glidden School. None of the members of the Board were conscious that the report which they approved at that time contained this provision. Mr. Brown reported that he had arranged the matter for the coming year in a satisfactory way. The Board approved the arrangement.

Mr. Brown also explained his plan for assuming control of the kindergarten at Sycamore. The Board approved this plan.

The Board approved the following recommendations in this report:

1. The list of graduates as presented.

2. The employment of the following teachers for nine months:

Leona Evans.....	Assistant in Library.....	\$1,170
Mary Williams.....	Reading and Speech.....	3,000
Walter Swarhout.....	Scout Leadership (part time).....	600
Russell Wise.....	Dept. of Education.....	2,500

3. The payment of \$400 to Grace Vincent, a teacher in the Lovell School; also the payment of not to exceed \$1,400 for 9 months to a kindergarten teacher.

4. The following teacher and salary schedules as presented in the report, and which are made a part of these minutes:

(a) Summer school term.

(b) Regular school year.

5. The employment of the following persons:

(a) A janitor for the Industrial Arts Building and one for the Physical Education Building.

(b) A full time stenographer beginning September, 1928, at a salary not to exceed \$1,200 a year.

(c) A head of the Department of Physical Education.

(d) A teacher for the Glidden School.

(e) An assistant in Biology.

6. The proposed calendar for 1928-1929.

President Brown also called attention to the fact that most of the money appropriated for building the new building would be used in construction and that the equipment would have to come from the revolving fund or from a new appropriation.

President Felmley presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Normal, Illinois,

May 21, 1928.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

I. STUDENTS. No person counted unless in attendance at least two weeks.

1. Attendance Winter Term, 1927-28.

	Men and boys.	Women and girls.	Total.	Total one year ago.
a. College:				
Seniors .....	36	51	87	76
Juniors .....	37	52	89	86
Sophomores .....	81	358	439	409
Freshmen .....	125	551	676	769
Unclassified .....	0	6	6	32
Total .....	279	1018	1297	1372
b. High school .....	113	129	242	236
Total above eighth grade.....	392	1147	1539	1608
c. Elementary grades:				
Thomas Metcalf .....	217	189	406	396
S. O. Home .....	308	242	550	518
Rural schools .....	80	61	141	81
Total training department	576	455	1031	995
Grand total (all students and pupils) .....	968	1602	2570	2603

2. The attendance throughout the year averages about 50 lower than last year. The attendance during the spring, and mid-spring terms is relatively better. In the mid-spring term we have 18 more than in 1927.

The repeal of the act providing special state aid for schools employing students with normal school training seems to have had little effect upon our attendance.

3. The following list of students is recommended by the faculty for graduation in the class of 1928, provided they complete their work as planned, which in no case exceeds the ordinary load for college students.

### DEGREE—BACHELOR OF EDUCATION.

#### CURRICULUM FOR HIGH-SCHOOL TEACHERS—96.

Alison, Lelah Susie  
 Anfinson, Verna Elvira  
 Barbracke, Mary Sophie  
 Barlow, Jennie Gertrude  
 Benjamin, Edith Winifred  
 Bickerdike, Nannie Elizabeth  
 Bolinger, Harriet Louise  
 Bowen, Alice Lucille  
 Brewer, Edna Catherine  
 Brummett, Wahnetta Frances  
 Buchholz, Mabel Ione  
 Cash, Myrtle  
 Coffey, Carolyn Laura  
 Comisky, Florence Madeline  
 Corrington, Bernice Jane  
 Coss, Leila Viola  
 Craddock, Mary Alice  
 Custer, Evangeline  
 Erikson, Gladys Elizabeth  
 Firley, Mrs. Hazel Turner  
 Garnett, Mrs. Eunice Day  
 Green, Sylvia Irene  
 Guthoff, Verna Lucile  
 Henry, Alta Virginia  
 Horn, Velma Margaret  
 Johnson, Edna Mae  
 Jolley, Vivian  
 Killian, Frances Kathryn  
 Lake, Mrs. Mae McAfee  
 Lierman, Mildred Mae  
 Miller, Marjorie Nelle  
 Miller, Mary Frances  
 Moore, Mrs. Ryliffe Hawk  
 Oekel, Amelia Marian  
 Oxford, Frances Fannie  
 Parr, Mrs. Anna Rogers  
 Parrish, Mary Elizabeth  
 Rios, Olga Marta  
 Roney, Mrs. Margaret  
 Sage, Mable Lois  
 Schureman, Mabel Love  
 Scranton, Lena Elois  
 Steckel, Mary Louise  
 Tibbetts, Margaret Dorothy  
 White, Dorothy Louise  
 White, Maxine Louise  
 Whitehouse, Doris Katharine  
 Whitfield, Clara Elizabeth

Winegarner, Lela Faye  
 Young, Frances Mabel  
 Zorger, Mary Margaret  
 Allen, Thomas I.  
 Beecher, Leon Frederic  
 Benjamin, George Edward  
 Bohyer, Jacob Donald  
 Book, Adrian Charles  
 Brandenburg, Julius Philip  
 Brown, Lewis Howard  
 Carlock, Cecil Marion  
 Dawson, Lyle Ramsey  
 Freehill, Vincent Egan  
 Fristoe, Wallace Harvey  
 Fry, Harry Edward  
 Glasgow, James  
 Greene, Warren Rue  
 Griffiths, Claude Henry  
 Harpster, Christian Edward  
 Hewitt, Leslie Wayne  
 Hoffman, Wilbur Merle  
 Holmes, Forrest Andrew  
 Joellenbeck, August Fred  
 McCollom, Charles Dean  
 McConkey, Glenn Allan  
 McCord, Oville Thomas  
 McCreight, Claire Love  
 Mills, Tella Brewer  
 Monson, Melvin Severin  
 Parret, Everett Kenneth  
 Power, Jeffrey Samuel  
 Reynolds, Clive Raymond  
 Robinson, John Leonard  
 Roche, John William  
 Shull, Aytchmonde Perrin  
 Simpson, Lloyd Wilson  
 Smith, Olen Leo  
 Stretch, Harold Porter  
 Sullivan, Samuel B.  
 Tarvin, Donald  
 Tilbury, Wilbur Glen  
 Wade, Lawrence Thierry  
 Waldmier, Harold Clarke  
 Wiles, Willard Brooks  
 Winegarner, Estell Homer  
 Wrench, Howard Earl  
 Young, William Burdette  
 Zink, Basil

#### CURRICULUM FOR ELEMENTARY SUPERVISORS—1.

Higgins, Mary Ann

#### CURRICULUM FOR HOME ECONOMICS—9.

Gordon, Dorothea Maude  
 Greene, Anna Marie  
 Henschen, Ruth Mathilda  
 Messman, Roselma Lowee  
 Meyer, Lorene Josephine

Ostlund, Florence Corinne  
 Tappo, Nina Marie  
 Wiederhold, Eunice May  
 Williams, Luella Anna

## FOR DIPLOMAS—TWO-YEAR CURRICULUMS—100.

## Preparing to Teach in Junior High Schools.

Adams, Madelyn Chellnissa	Peeken, Florence Isabel
Bandy, Dorothy Marguerite	Pettit, Ida Janice
Batterton, Doris	Pollard, Frances Ruth
Blue, Eunice Idra	Powell, Elizabeth
Bradley, Ruth Amy	Price, Victoria Louise
Branom, Audrey Eva	Roberts, Henrietta Jane
Brown, Anna Elizabeth	Roseman, Lela Marie
Clover Gladys Elizabeth	Sage, Mary Ruth
Coffey, Carolynn Laura	Sancken, Janette Alma
Collins, Beulah LeAnne	Sass, Etta Mildred
Cowden, Edna Lucille	Sharp, Dorothy Gladys
Cox, Ruby Elizabeth	Sharp, Mary Lucile
Davis, Nellie Irene	Smock, Helen Louise
Davis, Ruby Ethel	Solomon, Marjorie Lyon
Dexheimer, Bertha Catherine	Stoner, Virginia Evelyn
Downing, Ruth Stella	Swanson, Marjorie Sophia
Erdmann, Velda Kathryn	Tombaugh, Anna Pernet
Feickert, Margaret Louise	Tronc, Mrs. Helen Alvey
Fort, Lulu Louise	Vandveer, Daisy Irene
Fulton, Altha Louise	Vaninger, Martha Elise
Fulton, Iris Alwillah	Wadkins, Esther Alberta
Gibb, Beatrice Mildred	Wenger, Lillian
Glynn, Mary Elizabeth	West, Dorothy Marie
Goldman, Thelma	Baltz, Morton William
Gould, Flora Margaret	Baylor, Carl William
Graff, Mildred	Berg, Herman Carl
Harwood, Idabelle	Branom, Wayne Thurman
Heinle, Leona Pauline	Casteel, Virgil Clayton
Hugenberger, Reba Ellen	Cooper, Farrell Daniel
Husted, Esther Marie	Dragoo, Kenneth Leonard
Illyes, Orma Lois	Greer, George Kenneth
Jeffrey, Elizabeth	Griffin, T. Merle
Jenkins, Maxine	Harlan, Theodore Richmond
Johnson, Frances Moselle	Jones, Harold
Johnson, Vivien Genevieve	Kuster, Warren Donald
Jupin, Violet Elizabeth	Litwiller, Roy Elmer
Keys, Louesa Margaret	McCullough, Phillip
King, Evelyn	McQueen, James Leslie
Koerberlein, Edna Johannah	Marker, Charles Albert
Kollman, Emeline Marie	Means, George Robert
Lathrope, Frances Muriel	Montgomery, Virgil Leroy
Lee, Dorothy Maynard	Noggle, Wave Lynn
Lee, Harriet	Scott, Richard Clyde
Leighty, Bertha Pauline	Simon, Eldon William
Locher, Thelma Adalyn	Stahl, Floyd Franklin
Lydick, Louise	Stivers, Stanley E.
Madden, Gladys	Tolley, Forrest Graham
Osborn, Mary Elizabeth	Traugher, Robert Earl
Overholt, Lavina Abigail	Ullom, Robert William
Paul, Irma Ruth	Vaughan, Rupert Harold

## FOR TEACHING IN LOWER ELEMENTARY GRADES—102.

Abbott, Rosamond Sarah	Dowling, Mae Eulalia
Alexander, Lazette A.	Durkee, Maye Mitts
Anderson, Myrtle Marie	Edson, Mary Margaret
Baker, Letha Marie	Ellington, Mary Hortense
Barnes, Junia Frances	Erdman, Evelyn Helen
Bartelt, Violet Albertha	Ewing, Fern Elizabeth
Baylis, Mary Elizabeth	Faulkner, Evelyn Luella
Bear, Leola Alice	Fronk, Constance Corinna
Bertsche, Lucile Gladys	Gerber, Viola Ruth
Biggins, Alberta Mildred	Gordinier, Irene
Blair, Edith Letha	Haertel, Alice Elsie
Bledsoe, Juanita Eleen	Hahn, Jennie Viola
Booth, Louella Leone	Haven, Jennie Frances
Briggs, Marian Elsie	Hawksley, Dorothy Elizabeth
Buck, Gladys Edna	Hayes, Kathryn Alberta
Callahan, Loretta C.	Healy, Veryl
Caton, Mrs. Lillian Elizabeth	Hill, Lorelean Vernetta
Christian, Leatha Jane	Hodsson, Annie Elizabeth
Clifford, Mary Caroline	Hull, Sophia Eppenberger
Coleman, Anna Laura	Jackson, Fannie Louise
Conely, Frances Arlene	Johnson, Mabel Marie
Constantine, Myldred Arlene	Jones, Matilda Verda
Covington, Mrs. Gwendolyn Thomas	Jouett, Minnie Frances
Cronkrite, Elizabeth Camille	Krug, Meta Jean
Denger, Muriel Marie	Lawrence, Lora Jane
Dohme, Hazel Helen	Leitch, Margaret



## FOR TEACHING IN LOWER ELEMENTARY GRADES—102—Concluded.

Leitch, Maurine  
 Lohmeier, Josephine M.  
 Mantle, Katherine Virginia  
 Miglio, Frances Rose  
 Miller, Esther Alice  
 Miller, Gladys Louise  
 Morrissey, Florence Lillian  
 Morton, Margie Etta  
 Nelson, Florence Ruth  
 Neumann, Irma Marie  
 Nix, Imogene Elizabeth  
 Ormsby, Florence Louise  
 Owen, Gladys Burdette  
 Parr, Tresa Rose  
 Patton, Louise Anna  
 Payne, Ruth Helen  
 Pederson, Jennie Loraine  
 Pfundstein, Myrna Irene  
 Phillips, Leah Frances  
 Phillips, Leota Catherine  
 Pierce, Mae Frances  
 Powers, Elizabeth Norene  
 Resor, Freda Mae  
 Riley, Ida Margaret  
 Rogers, Laura Alice

Ruble, Isabel Irene  
 Shaefer, Perle Elizabeth  
 Secretan, Helen Bertha  
 Shepherd, Frances Elizabeth  
 Shepherd, Nanna Emeline  
 Simcox, Rettie Agnes  
 Skinner, Mrs. Irene Whalen  
 Slinn, Marion Estelle  
 Smith, Jessie Olive  
 Sommer, Grace Thelma  
 Spicer, Elberta Ruth  
 Stacy, Mrs. Alice Holmes  
 Steidinger, Ida Kathryn  
 Stiles, Mrs. Birdie Allen  
 Sturm, Viola Mae  
 Sweeney, Anna Florence  
 Tietzsort, Eleanor Frances  
 Towsley, Cleo Enlows  
 Trent, Dorothy Louise  
 Wachlin, Isabelle Louise  
 West, Lorna Eleanor  
 Whitehead, Garnette Lucile  
 Whiteley, Julia Marguerite  
 Whitman, Nellie Louise  
 Winney, Edna Ellen

## FOR TEACHING IN UPPER GRADES—49.

Adams, Jewell Gazelle  
 Baker, Marie Velora  
 Bansau, Irene Augusta  
 Bergfield, Lillian Margaret  
 Conrad, Vivien Adora  
 Doran, Helen Margaret  
 Dowling, Dorothy Marie  
 DuHamel, Nora Nevada  
 Ellis, Aileen Grace  
 Ely, Myrtle Marguerite  
 Fanti, Mary Dominica  
 Giger, Leola Dennis  
 Greenawalt, Margaret  
 Guthrie, Emma Louise  
 Hanson, Agnes Lenora  
 Herren, Gladys Rachel  
 Hudgins, Ruby Letorian  
 Kilduff, Mary Dorrell  
 Killian, Hannah Marie  
 Kincaid, Mabel Bertha  
 Lambert, Mary Loretta  
 Leary, Mary Lucille  
 LeMarr, Nora Dell  
 Lutz, Margaret June  
 McKennan, Mrs. DuWana Rasmussen

Major, Louise Virginia  
 Medaris, Gladys Alma  
 Meenen, Mrs. Harriet Boyd  
 Morris, Mary Helene  
 Moss, Mildred  
 Mulcahy, Hanna Marie  
 Mursener, Edna May  
 Norris, Helen Arlene  
 Pollock, Elizabeth May  
 Potter, Grace Marie  
 Proctor, Inez Ione  
 Reed, Esther Rosamond  
 Sams, Louise Wells  
 Sever, Marguerite  
 Stacy, Dessie Maria  
 Tess, Minnie Minerva  
 Thomas, Marie  
 Turner, Cecéle Estelle  
 Wakefield, Verna Angeline  
 Williams, Effie Alma  
 Wright, Margaret Elizabeth  
 Zook, Mrs. Hazel Kersey

Dieterich, Charles Russell  
 Skelton, Dale Philander

## FOR KINDERGARTEN-PRIMARY—29.

Black, Katherine  
 Cain, Harriet Estelle  
 Campbell, Ruby Augusta  
 Durkee, Maye Mitts  
 Figge, Louise  
 Galloway, Thelma Irene  
 Garber, Helen Marie  
 Harder, Lois  
 Hardy, Alma Florine  
 Haynes, Ruth Maurine  
 Irish, Aster Elouise  
 Johnson, Irene  
 King, Kathryn Morse  
 Loughran, Ellen Cecilia  
 Miller, Helen Katherine

Miller, Pearl  
 Mitchell, Ruth Isabel  
 Olson, Edwina Hilda  
 Oswald, Dora Elizabeth  
 Pabst, Marie Bertha  
 Pemberton, Mertie  
 Ritter, Ruth Virginia  
 Schilffing, Dorothy Agnes  
 Secrest, Helen Lee  
 Sharp, Opal Marie  
 Stuller, Viola Elizabeth  
 Styles, Alpha Helen  
 Sweat, Gertrude Maurine  
 Tate, Margaret Campbell

## FOR RURAL SCHOOLS—8.

Blackmore, Blanche Alvira  
 Bowden, Bonnie Louise  
 Cross, Hallie Ellen  
 Davis, Thelma Esther

Grein, Pearle Louise  
 Huffman, Alda Leona  
 Werner, Mary Kathryn  
 Manus, George

FOR PUBLIC SCHOOL MUSIC—18.

- |                               |                             |
|-------------------------------|-----------------------------|
| Ardueser, Audrey              | Luedke, Gertrude Magdalene  |
| Ashford, Elizabeth Mary       | McNally, Mrs. Lisette Touve |
| Barthelman, Mrs. Edna Squires | Mastin, Mildred Eunice      |
| Corrie, Isabelle Georgia      | Neher, Ruth Adeline         |
| Couch, Mrs. Lorelda Geehe     | Pound, Mrs. Helen Rigg      |
| Ellinger, Genevieve Louise    | Scholz, Mildred Eileen      |
| Green, Mrs. Grace Edwards     | Suhm, Leah Maybelle         |
| Gregory, Alta Vera            | Stephenson, Margaret Jane   |
| Hougham, Ethelene Lois        | Taylor, Margaret Edith      |

FOR MANUAL TRAINING—5.

- |                             |                     |
|-----------------------------|---------------------|
| Blackford, Clarence William | Norton, John M.     |
| Kendall, James Henry        | Weber, Ralph Edward |
| Laugharn, Lawrence Edwin    |                     |

ART AND DESIGN—9.

- |                                |                              |
|--------------------------------|------------------------------|
| Belding, Mrs. Gwendolyn Nelson | Robinson, Esther Naomi       |
| Coolidge, Jeannette Eleanor    | Schifferdecker, Vernell Fern |
| Elliott, Ruth Ellen            | Tuttle, Marian Rose          |
| Erickson, Dorothy Kathryn      | Young, Grace                 |
| Kent, Christina                |                              |

PHYSICAL EDUCATION—15.

- |                              |                            |
|------------------------------|----------------------------|
| Bally, Winifred Henrietta    | Robinson, Bernadine Louise |
| Byers, Juanita Jane          | Sheridan, Kathryn O.       |
| Chamberlain, Hazel Hildegard | Sulzberger, Hazel Vieta    |
| Coddington, Lois Dee         | Watts, Grace Monimia       |
| Cooper, Bernice Iola         |                            |
| Daly, Clella Frances         | Brasmer, Jesse Ralph       |
| Day, Nora Eugene             | Hill, Eugene L.            |
| French, Esther Louise        | Moore, Roy B.              |

HOME ECONOMICS—17.

- |                            |                           |
|----------------------------|---------------------------|
| Anderson, Bessie Marie     | Markland, Ethel Romeyn    |
| Beadles, Ruth Anna         | Metzler, Marian Genevieve |
| Chambers, Dorothy Frank    | Mitchell, Grace Elizabeth |
| Cunningham, Dorothy Anne   | Potter, Janet             |
| Farley, Mrs. Emma Wright   | Price, Laura Pauline      |
| Hannan, Mary Woodman       | Vitko, Mary Ludmilla      |
| Hill, Mabel Anna           | Wood, Mary Luella         |
| Lanhan, Freda Lillian      | Zimmerman, Naomi Ruth     |
| Lennon, Mrs. Barbara Egger |                           |

AGRICULTURE—2.

- |                       |                       |
|-----------------------|-----------------------|
| Myers, Bernard Milton | Potter, Kenneth Alvin |
|-----------------------|-----------------------|

PRINCIPALS AND SUPERINTENDENTS—1.

- Goodwin, William Long

PRINCIPALS AND SUPERVISORS—3.

- |                       |                  |
|-----------------------|------------------|
| Moser, Ruth Anna      | Clayton, Evelyne |
| Schertz, Lois Juanita |                  |

COMMERCIAL BRANCHES—46.

- |                              |                             |
|------------------------------|-----------------------------|
| Beauvais, Ruth Lucille       | Lowe, Naomi Fern            |
| Brooks, Elma Mary            | Mooney, Josephine Frances   |
| Bushell, Mildred Bernice     | Parker, Mildred Adora       |
| Busing, Florence Anna        | Pryor, Octava Lee           |
| Cline, Dorothy               | Ramsey, Hazel Louise        |
| DeRose, Josephine Jacqueline | Ronk, Naomi Pearl           |
| Downs, Myrtle Mae            | Ross, Laura Jean            |
| Evans, Elizabeth Clara       | Schultheis, Irene Genevieve |
| Eyman, Margaret Adele        | Squires, Bernadine Sara     |
| Ferro, Mary                  | Stange, Josephine Gertrude  |
| Goken, Oressa Lucille        | Suever, Laura Wilhelmine    |
| Guthoff, Esther May          | Taylor, Viivan Nadine       |
| Hastings, Helen Frances      | Voorhees, Ruth Evelyn       |
| Hoefler, Laura Marie         | Weber, Florence Roenelva    |
| Hogle, Edna Ruth             | White, Annabell             |
| Hornish, Isabell             | Willard, Dorothy Maude      |
| Hornish, Rhoda Johannah      | Wolfe, Elsie Helena         |
| Humphrey, Alice Lucile       | Brown, Glenn Vilven         |
| Hurt, Pauline                | Crawford, Weldon John       |
| Johnson, Mildred Elizabeth   | Elfreich, Herman Henry      |
| Leng, Alice Isabel           | Kaye, Stuart Albert         |
| Lewis, Elizabeth May         | Klehm, George Leslie        |
| Louthan, Bessie Marie        | Newton, Lawrence Edwin      |

## II. THE FACULTY.

Resignations have been received from—

1. Lela Armstrong, training teacher in the second grade, who accepts a similar position in the State Normal School at Indiana, Pennsylvania at a larger salary.
2. Wanda Neiswanger, for four years a very efficient teacher of Music and Latin, who is intending to discontinue teaching.
3. Frank Ralph Johnson, teacher of Physical Education, Agriculture and Chemistry in the high school for three years, who seeks a teaching position for physical training only.
4. Miss Esther R. Scott, for two years teacher of Shorthand, to seek a position in the far west.
5. Olga Rios, part-time teacher of Spanish to return to her home in Chile.
6. Clifford N. Mills, Professor of Mathematics, requests a year's leave of absence without pay.

## NEW TEACHERS.

1. Thomas Jesse Lancaster, for the past nine years principal of the training school and training teacher in the eighth grade, is recommended for a new position to divide his time between arithmetic and elementary education, salary \$2,610 for 36 weeks with rank of assistant professor. Mr. Lancaster has a Master's degree from the University of Chicago.
2. Christian Harpster of Olney, who receives his bachelor's degree with us this year is recommended as Mr. Lancaster's successor at a salary of \$1,980 for 36 weeks. Mr. Harpster is 26, has taught five years in the public schools and has with us shown himself a teacher and speaker of unusual power.
3. Robert W. Rucker of Cornell, Illinois, of our class of 1927, who is obtaining his Master's degree at Clark University this spring is recommended as Instructor in Geography at a salary of \$2,160 for 36 weeks. Mr. Rucker has taught 12 years and is now 35.
4. Miss L. Mildred Butler of Belleville, a graduate of the School of Music of the University of Illinois is recommended as Instructor in Music. Her afternoons will be spent in supervision at the Soldiers Orphans Home. We expect one-third of her salary of \$1,800 for 36 weeks to be borne by the S. O. Home. Miss Butler has taught three years.
5. Marguerite Regina Connell, of our class of 1921, is recommended as teacher of Latin and English at a salary of \$1,800 for 36 weeks. She expects to obtain her Master's degree at the University of Illinois in June. She has taught 14 years and is now 35.
6. Miss Alta J. Day of Fond du Lac, Wisconsin is recommended as teacher of Shorthand at \$1,800 for 36 weeks. She is forty-one, a graduate of Lawrence College, at Appleton, Wisconsin, and has studied at the Gregg School, Chicago, and at the University of California. She has taught 18 years, four in Illinois.
7. Mr. Thomas Jay Douglass of Fulton, Illinois, is recommended as teacher of Agriculture and of Physical Education for high school boys at \$1,980 for 36 weeks. He is 32, a graduate of the University of Illinois and has taught Science, Agriculture and Physical Education at Fulton for six years.
8. Miss Emily Belle Ramey of Springfield, Illinois, aged 38, is recommended as training teacher of second grade at \$1,800 for 36 weeks. She is a graduate of the Springfield Training School, of the University of Chicago, (Ph. B.) and has taught in Seattle and in Springfield 14½ years.
9. Miss Pilar Montero of Lima, Peru is recommended as part-time teacher of Spanish at \$855 for the year (12 months). For ten years she has served as teacher in the Spanish-English school of Lima, and as private instructor in both languages. She is 25.

If we are able to fill the three vacancies at the salaries suggested below our pay roll for 1928-29 will be about \$1,100 less than last year; \$186 greater at the S. O. Home.

### III. EMPLOYEES.

Miss Faye Howe, for three years with us an efficient stenographer resigns because of ill health. The resignations and replacements of our minor employes are so frequent as hardly to justify a report except to the Civil Service Commission.

#### SCHEDULE OF TEACHERS AND SALARIES.

Thirty-six Weeks of Service Beginning September 9, 1928.

##### Professors:

Orson L. Manchester, LL. D.	Economics and Dean	\$ 4,050.00
Edwin A. Turner, A. M.	Director of Tr. School	4,050.00
Ralph W. Pringle, A. M.	Prin. of U. High School	3,600.00
Manfred J. Holmes, B. L.	Elementary Education	3,420.00
Herman H. Schroeder, Ph. B.	School Administration	3,420.00
William A. L. Beyer, A. M.	Political Science	3,420.00
Robert Guy Buzzard, Ph. D.	Geography	3,420.00
J. Rose Colby, Ph. D.	Literature	3,330.00
Adnah C. Newell, B. S.	Manual Training	3,330.00
Howard Adams, M. S.	Chemistry	3,330.00
Harvey A. Peterson, Ph. D.	Psychology	3,240.00
Frank W. Westhoff	Musical Education	3,240.00
Arthur R. Williams, A. B.	Commercial Education	3,240.00
Ralph H. Linkins, A. M.	Biology, Dean of Men	3,240.00
George M. Palmer, A. M.	Rhetoric	3,240.00
Clifford N. Mills, A. M.	Mathematics, Absent on leave	
Fred S. Sorrenson, Ph. D.	Public Speaking	3,060.00
Charles A. Harper, A. M.	History, Extension Classes	2,970.00
Clyde Hudelson, M. S.	Agriculture	2,880.00
Linder W. Hacker, M. S.	Rural Education	2,880.00
Clayton Henry Staples	The Fine Arts	2,790.00
Clarence L. Cross, A. M.	Physics	2,790.00
O. Lillian Barton, A. B.	Soc. Psychol., Dean of Women	2,700.00
Jessie E. Rambo, A. M.	Home Economics	2,700.00

\$ 74,340.00

##### Assistant Professors:

George H. Brinegar, A. M.	Psychology	\$ 3,060.00
Charles E. Decker, A. M.	High School Education	2,790.00
Clifford E. Horton, A. M.	Physical Education	2,745.00
John Kinneman, A. M.	History	2,700.00
	Psychology	2,700.00
	Economics	2,700.00
Rachel M. Cooper, M. D.	Health Adviser	2,700.00
Ernest M. R. Lamkey, Ph. D.	Botany	2,610.00
Thomas J. Lancaster, M. S.	General Method	2,610.00
Edith I. Atkin, A. M.	Mathematics	2,610.00
Edna Munro, M. A.	Physical Education	2,340.00
Laura H. Pricer, Ph. M.	Grammar	2,340.00
Blaine Boicourt	Music	2,250.00
Alice J. Patterson, B. S.	Nature Study	2,250.00
Anna Blake, B. S.	Physiology	2,160.00
Elinor B. Flagg, A. M.	Math., half time, and living	900.00

\$ 39,465.00

##### Instructors:

	Mathematics	\$ 2,250.00
Dorothy Garrett, A. M.	History	2,250.00
Elmer W. Cavins	Orthography	2,250.00
Bertha M. Royce, A. M.	Biology	2,250.00
Leon S. Smith, A. M.	Physics	2,250.00
Joseph Cogdal, B. S.	Coach	2,250.00
Ralph W. Folger, M. S.	Chemistry	2,160.00
Alva W. Drago, B. Ed.	Mechanical Drawing	2,160.00
Harry F. Admire	Accounting	2,160.00
Mary Buell, Ph. B.	Home Economics	2,160.00
Verna Grubbs, A. M.	Reading	2,160.00
Robert W. Rucker, M. S.	Geography	2,160.00
Annetta B. Cooper, B. Ed.	Clothing	2,070.00
Mabel Crompton, M. S.	Geography	2,070.00
Marion C. Allen, Ph. B.	Art	2,070.00
Agnes Fraser Rice, Ph. B.	Primary Method	2,070.00
Arthur Hollowell, B. S.	Chemistry	2,070.00
Helen Bryant, Ph. B.	Art	1,980.00



## Instructors—Concluded:

Clara E. Ela	Drawing	1,980.00
Margaret Alice Ellis, M. A.	French	1,980.00
Katherine Carver, A. M.	Latin	1,980.00
Dorothy Hinman, A. M.	English	1,980.00
Esther Vinson, A. M.	English	1,980.00
Josephine Ross, A. M.	Clothing	1,890.00
Blanche McAvoy, M. S.	Nature Study	1,890.00
Alta J. Day, A. B.	Shorthand	1,800.00
L. Mildred Butler, A. B.	Music, part time	1,200.00
A. Marguerite Field, B. S.	Physical Education	1,800.00
Eleanor Frances Hatfield, M. S.	Biology	1,800.00
Ellen Mosbaek, B. S.	Physical Education	1,800.00
Esther Rosenberg, B. S.	Physical Education	1,800.00
Regina Connell, A. M.	Latin and English	1,800.00
Irene Johnson	Typing	1,710.00
Grace Shea, R. N.	Health Education	1,575.00
Ruth Henline, B. Ed.	English, part time	810.00
Pilar Montero	Spanish, part time	655.00
		<hr/>
		\$ 69,220.00

## Training Teachers:

Thomas M. Barger, A. B.	Physics and Chemistry	\$ 2,340.00
Alma M. Hamilton, A. M.	High School English	2,160.00
E. Gertrude Stephens, A. B.	History	2,070.00
Thomas Jay Douglass, B. S.	Agriculture and Athletics	1,980.00
Irene Kinsella, B. Ed.	Commercial Branches	1,800.00
Christian Harpster, B. Ed.	Eighth Grade	1,980.00
Erma F. Imboden, B. Ed.	Seventh Grade	1,980.00
Lora M. Dexheimer	Sixth Grade	1,980.00
Christina Thoene, A. M.	Fifth Grade	2,070.00
Jessie M. Dillon	Fourth Grade	1,980.00
Lura M. Eystone, B. S.	Third Grade	1,980.00
Emily B. Lamey, Ph. B.	Second Grade	1,800.00
Wezette Hayden, Ph. B.	First Grade	1,980.00
Margaret E. Lee	Kindergarten Director	2,520.00
Dorothy Koehring, A. M.	Kindergarten	2,000.00
		<hr/>
		\$ 30,620.00

## Rural School Training Teachers:

Bessie Hibarger, B. Ed.	Price School	\$ 787.50
Mrs. Maudella Bayless	Houghton School	360.00
Nancy Annis Clark	Little Brick School	405.00
Louise Weber	Rose Hill School	270.00
	Grove School	270.00
		<hr/>
		\$ 2,317.50

## Library:

Gertrude Andrews	Librarian	\$ 1,800.00
	Assistant Librarian	1,350.00
Edna Kelley	Library Assistant	1,080.00
		<hr/>
		\$ 3,230.00

## Soldiers' Orphans' Home (36 weeks):

To be paid from the Department of Public Welfare.

May Goodwin, B. Ed.	Principal and 8th grade	\$ 2,100.00
Veda Huss Bolt, B. Ed.	6th and 7th grades	1,800.00
Emily Baker	5th grade	1,710.00
Mabel Pumphrey	4th grade	1,710.00
Mrs. Hazel Wright	2nd and 3rd grades	1,710.00
Grace Anderson	1st grade	1,710.00
Grace Tucker	Kindergarten	1,710.00
Dorothy Sparks Stillman	Sewing and Art	1,575.00
Fred J. Knuppel	Manual Training	1,575.00
Mildred Butler	Music (part time)	600.00
		<hr/>
		\$ 16,200.00

## Administration and Office Force (12 months):

David Felmley, LL. D.	President	\$ 7,500.00
Elsie Brenneman	Registrar	2,100.00
Jennie A. Johnson	Financial Clerk	1,800.00
Ruth Murphey	Audit Clerk	1,800.00
Flora P. Dodge	Secretary to President	1,680.00
Edna Sluder	Stenographer	1,200.00
Theresa Stephenson	Stenographer	1,080.00
Aletha B. Lampe	Assistant to Registrar	960.00
	Placement Clerk	960.00
Genevieve Pohle	Cataloger	1,500.00
		<hr/>
		\$ 20,580.00

Total Salaries to be paid from appropriation.....\$239,772.50

## To be Paid from Revolving Fund—

## Employees (12 months):

Herman Mead .....	Engineer .....	\$ 1,920.00
Daniel Havens .....	Fireman .....	1,320.00
Roy Hill .....	Fireman .....	1,320.00
Charles Hill .....	Fireman and Yardman .....	1,320.00
Henry Miller .....	Fireman and Yardman .....	1,320.00
Carl Rein .....	Gardener .....	1,920.00
Albert Ramseyer .....	Yardman .....	1,200.00
William Rice .....	Head Janitor .....	1,800.00
Carter Harris .....	Janitor .....	1,320.00
John D. Lawrence .....	Janitor .....	1,320.00
George W. Rowley .....	Janitor .....	1,320.00
J. A. Moore .....	Janitor and Watchman .....	1,320.00
Emmet Thompson .....	Janitor .....	1,320.00
Elmer Zook .....	Janitor .....	1,320.00
Elzy Upperman .....	Janitor .....	1,320.00
Mrs. Nellie Bedinger .....	Janitor .....	1,200.00
Mrs. Mamie Barclay .....	Janitor .....	1,200.00
Student Labor .....		6,000.00
Transient Labor .....		3,000.00
Pianist .....		650.00
Garden Supervisor (3 months) .....		65.00
		<hr/>
		\$ 33,475.00

## SALARIES IN AUXILIARY ENTERPRISES PAID FROM REVOLVING FUND.

## Fell Hall—48 weeks:

Elinor Flagg, Head .....	\$ 1,185.00
Mrs. Clara Pett, Dietitian .....	1,200.00
C. O. Bayles, Janitor .....	1,080.00
Margaret Smith, Head Cook .....	1,080.00
7 Domestic .....	3,800.00
Student Service .....	600.00
Miscellaneous .....	700.00
	<hr/>
	\$ 9,645.00

## Farm—12 months:

Loren E. Hoffman, Manager .....	\$ 1,440.00
Monte J. Bowles, Farm Hand .....	900.00
Student Service .....	2,500.00
Miscellaneous .....	500.00
	<hr/>
	\$ 5,340.00

## Book Store—12 months:

Ruth Henline, Manager .....	\$ 1,440.00
Student Service .....	500.00
	<hr/>
	\$ 1,940.00

## Summer Cafeteria—12 weeks:

Blanche Young, Manager .....	\$ 600.00
Students .....	600.00
Miscellaneous .....	845.00
	<hr/>
	\$ 2,045.00

## To be Paid from Repairs and Equipment—12 months:

Thomas J. Lowe, Utility Man .....	\$ 1,500.00
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## IV. THE ORGANIZATION.

There have been few notable changes in our various departments. We note a shrinkage in the enrollment in Home Economics, Manual Training, and Agriculture in our high school classes as well as in the teachers college. This is in harmony with the prevailing trend throughout the Middle West, and betrays a decline in popular interest in so-called vocational education in these fields.

Our department of Commercial teaching in accord with the popular interest in this field, now employs five full-time teachers and enrolls 168 students. Out of 116 new teachers of commercial subjects employed last year in Illinois high schools, 48 were from this institution.

Similarly our department of Rural Education with its four affiliated rural schools has grown to include over one hundred regular students besides a large fraction of the mid-spring and summer enrollments.

Professor C. E. Harper has for 30 weeks conducted fourteen extension classes in twelve Illinois cities with enrollments as shown below. He met these classes for fifteen 120-minute periods.

City	Subject	Men	Women
LaSalle.....	History of the West.....	3	35
Joliet.....	History of the West.....	4	46
Bridgeport.....	History of the West.....	32	23
Jerseyville.....	History of the West.....	14	29
Mason City.....	History of the West.....	2	18
Normal.....	History of the West.....	6	16
Danville.....	Early American History.....	2	22
Danville.....	Sociology.....	0	47
Watseka.....	Sociology.....	5	30
Staunton.....	Sociology.....	4	32
Decatur.....	Social Problems.....	7	28
Monticello.....	Social Problems.....	6	16
Springfield.....	Social Problems.....	5	51
Springfield.....	Geographical Influences in American History...	3	32
Total .....		93	425
Total .....		518	

We expect to continue this work next year.

Similarly Miss David and Miss Ripley and Miss Bare have conducted correspondence courses devoting three-fourths of their time to this work with 321 students. Sixteen courses of thirty lessons each were offered.

This work, for lack of funds, should be discontinued.

We propose next year to send a competent supervisor and student teachers of music to the Soldiers Orphans Home every afternoon.

We are negotiating with the Grove School, four miles northeast of Normal on Route 4, hoping to make it an affiliated rural school. We expect to continue the four schools of the past year.

We recommend the following Calendar for 1928-29.

The school year of forty-eight weeks is divided into three terms of twelve weeks each, and two summer half-terms of six weeks each. A mid-spring half-term of six weeks runs parallel to the last half of the spring term.

Registration in each term begins on the preceding Saturday.

#### SUMMER SESSION, 1928.

Saturday, June 9—Registration First Summer Half-term begins.

Monday, June 11—First Summer Half-term begins.

Saturday, July 21—Registration Second Summer Half-term begins.

Wednesday, August 29 (noon)—Second Summer Half-term ends.

#### FALL TERM, 1928.

Wednesday, September 5—Opening of Elementary Training School.

Saturday, September 8—Registration Fall Term begins, College and High School Departments.

Friday, October 26—Annual Homecoming.

Friday, November 30—Fall Term ends.

#### WINTER TERM, 1928-29.

Monday, December 3—Winter Term begins.

Thursday, December 20—Recess of two weeks.

Thursday, January 3—Winter Term resumes.

Friday, January 18—Theta Alpha Phi—Jester Play.

Monday, February 18—Founders' Day Celebration.

Saturday, February 23—Annual Contest in Oratory.

Friday, March 8—End of Winter Term.

#### SPRING TERM, 1929.

Monday, March 11—Spring Term begins.

Thursday, March 21—Freshman-Junior Class Play.

Saturday, March 23—Easter Vacation ten days.

Tuesday, April 2—Spring Term resumes.

Saturday, April 27—Registration Mid-spring Half-term.

Tuesday, June 4—Sophomore-Senior Class Play.

Wednesday, June 5—Alumni Reunion.

Thursday, June 6—Annual Commencement Exercises.

#### SUMMER SESSION, 1929.

Saturday, June 8—Registration First Summer Half-term begins.

Saturday, July 20—Registration Second Summer Half-term begins.

Wednesday, August 28—Second Summer Half-term ends (noon).

Monday, September 16—Fall Term begins; College and High School.

V. CURRICULUM. No change proposed.

VI. BUILDINGS AND GROUNDS.

The architect is now at work on plans and specifications for a new Science Building. He contemplates a three-story building 70 x 185 with partial sub-basement. We hope to secure action this summer upon:

1. Concrete platform for coal storage.
2. Water Reservoir at ground level with second pump to lift water to attic cisterns.
3. Conversion of south room of heating plant into a shop for metal work and auto-mechanics.

VII. AUXILIARY ENTERPRISES.

Miss Blanche Young of Chicago Heights has been engaged to conduct our summer cafeteria twelve weeks at a salary of \$600.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS.

The Faculty requests that the Auditorium at the Normal University be named the Capen Auditorium in honor of Charles Laban Capen, for thirty-four years a member of the Governing Board.

On Monday, March 12, the opening day of the spring term, the door of our vault was forced and \$653.28 was taken. The robbers evidently were aware that a large amount of money was collected on that day as fees and from the sale of books, that book sales would continue until a late hour, and that no deposit at the bank would be made after banking hours.

No clue to the robbers has been found.

X. SUMMARY.

Action is requested upon:

1. The candidates for graduation.
2. The resignations.
3. Leave of absence for Mr. Clifford Mills.
4. Discontinuance of correspondence courses.
5. The affiliation of the Grove School.
6. The adoption of the calendar for 1928-29.
7. The appointment of Miss Blanche Young as Cafeteria Manager.
8. Salary Schedules.
- \*9. Payroll Mid-Spring and payroll for first and second summer terms.

Respectfully submitted,

DAVID FELMLEY, *President*.

Mr. Felmley recommended that the new auditorium should be named the Capen Auditorium in honor of Charles Laban Capen who, for thirty-four years, was a member of the Governing Board of the State Normal University. It was suggested that the name should be the Charles L. Capen Auditorium. President Felmley thought that perhaps the entire name, Charles Laban Capen, should be used. It was decided to let Mrs. Capen decide that point. With this understanding the recommendation was approved by the Board.

The Board approved the following additional recommendations in this report:

1. The list of graduates.
2. The resignations as presented.
3. Leave of absence for Clifford Mills.
4. Discontinuance of correspondence courses.
5. The affiliation of the Grove School.
6. The proposed calendar for 1928-1929.
7. The appointment of Miss Blanche Young as cafeteria manager.

\* In former report.



8. Salary schedule for the regular school year as presented in the report, which is made a part of these minutes.

9. Salary schedules for the mid-spring term and first and second summer terms, as submitted in the report of March 12, 1928.

Mr. Blair moved that the Board request the presidents of the schools to attend the two meetings of the National Education Association each year to represent the schools and the Board. The motion was unanimously adopted.

Mr. Mason moved that a committee be appointed to work with the presidents of the schools in carrying out the suggestion of Mr. Lord to secure better salaries for the teachers in the five teachers colleges. The committee appointed was, Mr. Mason, Mrs. Northam, and Mr. Hewitt.

Mr. Still presented a proposal to make a forest reserve out of a portion of the campus of the Northern Illinois State Teachers College. The suggestion was referred to President Brown and Mr. Still with authority to act, providing such action did not alienate any of the rights or possessions of the college and its governing body.

At this point Mr. Shelton presented a report on the Lee M. Blair case. He was asked to complete this report for record in the minutes. The report has not yet been presented to the Secretary.

Mrs. Northam suggested that Mr. Blair be allowed to make up the credits which were not accepted from the Oskaloosa institution.

The following bill was presented:

Board of Education of the State of Illinois, to B. L. Catron, Dr.

To legal services rendered in the prosecution of the writ of error in the Appellate Court for the Third District of Illinois to set aside the judgment for \$30,000 previously obtained by Frank Fitzsimmons against said Board of Education of the State of Illinois, and in sustaining the decision of the Appellate Court reversing said judgment in the Supreme Court of the State of Illinois, including the rehearing of said cause in the Supreme Court—\$1,500.

After some discussion of this matter, the Board moved to allow the bill. However, as there were no funds available to pay it with, the secretary was authorized to notify Mr. Catron that his bill had been allowed and that it should be presented to the Court of Claims.

The Board adjourned to the Woman's Building where a delightful lunch was served.

A. M. SHELTON, *Chairman.*

F. G. BLAIR, *Secretary.*

Approved June 25, 1928.

## STATE OF ILLINOIS

## DEPARTMENT OF REGISTRATION AND EDUCATION

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 THE NORMAL SCHOOL BOARD

## Ex-officio Members

A. M. Shelton, Director of Registration and Education,  
Springfield, Chairman

Francis G. Blair, Superintendent of Public Instruction,  
Springfield, Secretary

## Appointed Members

## Term Expires;

1929

Elmer T. Walker, Macomb

Ernest E. Cole, Chicago

James B. Loebner, Chicago

1931

John C. Allen, Monmouth

Frank M. Hewitt, Carbondale

H. M. Mason, Oglesby

1933

Edgar B. Still, DeKalb

Mrs. Martin K. Northam, Evanston

Charles E. McMorris, Marshall

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 Presidents of Normal Schools

David Felmley, A. B., LL. D., L. H. D.  
Illinois State Normal University, Normal

Henry W. Shryock, Ph. B.,  
Southern Illinois State Normal University, Carbondale

J. C. Brown, A. M.,  
Northern Illinois State Teachers College, DeKalb

Livingston C. Lord, A. M., LL. D.,  
Eastern Illinois State Teachers College, Charleston

Walter P. Morgan, A. B., A. M.,  
Western Illinois State Teachers College, Macomb

## STANDING COMMITTEES

*Finance*

Mr. Walker  
 Mr. Allen  
 Mr. McMorris  
 Mr. Mason  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Supplies and Equipment*

Mr. Allen  
 Mr. Cole  
 Mr. Mason  
 Mr. Hewitt  
 Mrs. Northam  
 The Chairman  
 The Secretary

*Faculty and Curricula*

Mr. Cole  
 Mr. Allen  
 Mr. Walker  
 Mr. Still  
 Mr. Loebner  
 The Chairman  
 The Secretary

*Buildings and Grounds*

Mr. Still  
 Mr. Cole  
 Mr. McMorris  
 Mr. Hewitt  
 Mr. Loebner  
 The Chairman  
 The Secretary

*Dormitory*

Mr. Loebner  
 Mr. Mason  
 Mrs. Northam  
 The Chairman  
 The Secretary

## MINUTES OF THE MEETING OF THE NORMAL SCHOOL BOARD.

The Normal School Board met in the office of Mr. A. M. Shelton, 130 North Wells St., Chicago, June 25, 1928, at 9:00 A. M., Chicago time.

Members present: Messrs. Hewitt, Loebner, McMorris, Mason, Walker, Blair, and Mrs. Northam.

Members absent: Messrs. Allen, Cole, Shelton, and Still.

All of the presidents were present.

A message came announcing Mr. Shelton's illness. Senator Hewitt was made chairman pro tem.

The minutes of the previous meeting were presented, the secretary stating that Mr. Shelton's report on the Lee Blair matter had not yet been turned in. The minutes were approved.

The matter of Attorney Catron's bill for defending the State Normal University as a private institution against the damage suit of Mr. Fitzsimmons was brought up. It appeared upon reconsidering it that the amount should be paid from the revolving fund of the State Normal University. President Felmley agreeing to this, the Board ordered that the amount should be paid.

Mr. Felmley reported that the name chosen for the new auditorium was "The Charles L. Capen Auditorium."

President Lord presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Charleston, Illinois,  
June 25, 1928.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Eastern Illinois State State Teachers College.

### I. STUDENTS.

I wish to submit the following list of students who completed their work for graduation on June 4, 1928:

#### DEGREE—BACHELOR OF EDUCATION.

- |   |   |
|---|---|
| 1. Bertha Myrtle Albert, English, Latin                 | 9. Martha Elizabeth McCain, Mathematics, History            |
| 2. Gideon Herman Boewe, Biological Science, Agriculture | 10. Mary Emily McFadden, Social Science, Botany             |
| 3. Catherine Helen Brown, English, History              | 11. Lola Helen Newberry, Art, Elementary Education          |
| 4. Lolo Fluckey Eddy, English, History                  | 12. Eva Olmsted, Latin, English                             |
| 5. Grace Winifred Gordon, Art, Elementary Education     | 13. Lola Redden, Mathematics, Geography                     |
| 6. Marvin Harrison, Industrial Arts, Manual Arts        | 14. Dwight Lincoln Reed, Mathematics, History               |
| 7. Alice Elizabeth Kelly, English, History              | 15. Lowell Bankston Story, Mathematics, History             |
| 8. Mildred Rebecca Lacey, Mathematics, History          | 16. Herbert Maurice Sullivan, Physical Science, Mathematics |

#### JUNIOR COLLEGE DIPLOMA.

- |   |                                      |
|---|--------------------------------------|
| 1. Lenora Mildred Baker                 | 6. Lucille Brooks                    |
| 2. Dorothy Minnetta Bartlett            | 7. Ruth Lenora Brotherton            |
| 3. Ruth Maxwell Bell                    | 8. Herbert Donald Brown, Manual Arts |
| 4. Nellie Electa Bosley, Home Economics | 9. Anna Marie Brummerstedt, English  |
| 5. Ruth Chlotilde Boyd                  |                                      |



## JUNIOR COLLEGE DIPLOMA—Concluded.

- |  |  |
|--|--|
| 10. Maude Mae Buckler, English             | 47. Agnes Marie Huff                         |
| 11. Gladys Alberta Clapp                   | 48. Ella Mae Jackson, English                |
| 12. Amy Gertrude Clark                     | 49. Gwendolyn Cleo Jeffries                  |
| 13. Christine Alberta Clark                | 50. Sara Eliza Jenkins, English              |
| 14. Charlotte May Coats, Art               | 51. Mary Elizabeth Kennedy                   |
| 15. Stanley Snider Cook, English           | 52. Margaret Kinkade                         |
| 16. James Franklin Corbett, Manual Arts    | 53. Lucille Virginia Liggett                 |
| 17. Mary Frances Cronin                    | 54. Gertrude Lucile Marker, Home Economics   |
| 18. Clarice Hester Croy                    | 55. Vera May Markwell                        |
| 19. Dorothy Ruth Curtiss, English          | 56. Alice McKinney, Art                      |
| 20. Glenna Irene Day                       | 57. Dorothy Nugent                           |
| 21. Pearl Day, English                     | 58. Anna LaVerne Ogden                       |
| 22. Thelma Jane Dennis                     | 59. Ralph Austin Parkison, Manual Arts       |
| 23. Nelle Katherine Doak, Home Economics   | 60. Hilda Blanche Pogue                      |
| 24. Bertha Mariah Dolton                   | 61. Roy Arthur Ratts, Manual Arts            |
| 25. Anita Musette Dord                     | 62. Mildred Louise Rau                       |
| 26. Eva Louisa Dunn                        | 63. Maude Marie Ringo                        |
| 27. Lureda Ninetta Eagleson, Music         | 64. Merna Claire Romine, English             |
| 28. Neoma Ebardt                           | 65. Dorothy Josephine Shafer, Home Economics |
| 29. Florence Lucille Evans, Home Economics | 66. Robert Kenneth Sims, Manual Arts         |
| 30. Pete Bernard Fenoglio, Manual Arts     | 67. Teddy Elmer Sims                         |
| 31. Augusta Charlotte Fey                  | 68. Edna Irene Stewart                       |
| 32. Doris Marie Finley                     | 69. Elizabeth Isabella Stiner                |
| 33. Marjorie Ruth Ford, English            | 70. Alice Rose Tinch, Home Economics         |
| 34. Berenice Ilda Freeland, English        | 71. Mary Margaret Toole                      |
| 35. Ruth Lucille Garver                    | 72. Myrtle Mae Townley                       |
| 36. Ross Sylvester Glick, Manual Arts      | 73. Francis Dunlap Turner, Manual Arts       |
| 37. Paul Goodman, Manual Arts              | 74. Julia LaVerne Walcher, Art               |
| 38. Mary Leota Graham                      | 75. Lydia Frances Wasson                     |
| 39. Berniece Louise Gray                   | 76. Ferva Lucille Wedel                      |
| 40. Sara Frances Hall                      | 77. Bertha Lucile Welch                      |
| 41. John Lemuel Hawkins, Manual Arts       | 78. Clover Wells Wortman                     |
| 42. Kathryn Eliza Head, English            | 79. Cathryne Owings Anderson Shippy Wright   |
| 43. Lena Ima Heim                          | 80. Edith Lucile Wright, English             |
| 44. Cedric Maring Henley, Manual Arts      | 81. Ruth Marie Zimmerman, English            |
| 45. Hazel Marie Higgins                    |  |
| 46. Esther Marie Hillery, Home Economics   |  |

I wish to submit the following students for graduation on July 20 and August 31, 1928, provided they complete the required work by the close of the first half summer term and the second half summer term respectively:

## CANDIDATES FOR DEGREE, JULY 20, 1928.

- |   |   |
|---|---|
| 1. John Leslie Bower, Mathematics, Physics            | 4. Helen Lucille McCaulley, English, French     |
| 2. Herbert Wayne Cooper, Industrial Arts, Manual Arts | 5. Edna Frances Whalen, Social Science, English |
| 3. Ruth Erica Freeland, English, History              |   |

## CANDIDATES FOR JUNIOR COLLEGE DIPLOMA, JULY 20, 1928.

- |                                      |                                      |
|--------------------------------------|--------------------------------------|
| 1. Eliza Isabelle Basham, English    | 11. Miriam Thelma Knight             |
| 2. Fay Aline Brewer                  | 12. Doris Ethel McCarty              |
| 3. Leslie Leroy Cowger, Manual Arts  | 13. John Ferdinand Miller            |
| 4. Fred Lewis Creamer, Manual Arts   | 14. Dorothy Mae Mullenix             |
| 5. Anne Elizabeth Driscoll           | 15. Lena Virginia Norton             |
| 6. Dorothy Elizabeth Dunlap, English | 16. Elvira Anna Rau                  |
| 7. Margaret Ruby Gunn                | 17. Russel Eugene Smith, Manual Arts |
| 8. Granville Hampton, Manual Arts    | 18. Mary Webb                        |
| 9. Claudia Mae Hatfield              | 19. Lydia Brewster Wunder            |
| 10. Mabel Huff                       |                                      |

## CANDIDATES FOR DEGREE, AUGUST 31, 1928.

- |   |  |
|---|--|
| 1. Irvin Russell Hill, Social Science, Zoology        | 3. Walter Merritt Scruggs, Biological Science, Mathematics |
| 2. Delbert Lloyd Miller, Industrial Arts, Manual Arts | 4. Henrietta Katharine Suess, Mathematics, History         |

## CANDIDATES FOR JUNIOR COLLEGE DIPLOMA, AUGUST 31, 1928.

- |                            |                                   |
|----------------------------|-----------------------------------|
| 1. Dorothy Erelene Jones   | 3. Lillian Mida Tevault           |
| 2. Daisy Rotramel, English | 4. Juanita Blanche Welsh, English |

## II. THE FACULTY.

- I recommend a leave of absence without salary for the school year 1928-1929 for Mr. Ralph Haefner, Assistant Professor in Education.
- I recommend a leave of absence without salary for the school year 1928-1929 for Mr. Howard DeF. Widger, Assistant Professor in English.
- I wish to submit for the approval of the Board the following teachers salary schedules for thirty-six weeks service 1928-1929.

## TEACHERS SALARY SCHEDULE FOR 36 WEEKS.

School Year 1928-1929.

Payable from the Normal School Revolving Fund.

Ruby M. Harris, Instructor.....	Geography .....	\$ 2,100
William B. Schneider, Instructor.....	English .....	2,000
Charles H. Coleman, Instructor.....	History and Government.....	2,000*
Vick L. Langford, Instructor.....	Manual Arts .....	1,900*
Alice M. Daniels, Instructor.....	Mathematics .....	1,900*
Ethel I. Hanson, Instructor.....	Music .....	1,800
Bertha M. Albert, Instructor.....	Latin and English.....	1,800**
Eva Mintle, Instructor.....	Home Economics .....	1,800**
Eugene M. Waffle, Instructor.....	English .....	1,700*
Harlan L. Hassberg, Instructor.....	Music .....	1,700**
Dorothy H. Moore, Instructor.....	Art .....	1,600*
Total .....		\$ 20,300

Payable from Appropriation for Salaries and Wages.

Ellen A. Ford, Professor (Dean).....	Latin .....	\$ 4,000
E. H. Taylor, Professor.....	Mathematics .....	4,000
Fiske Allen, Professor.....	Director of Training School.....	3,510
S. E. Thomas, Professor.....	History and Economics.....	3,500
Lawrence F. Ashley, Professor.....	Manual Arts .....	3,500
Annie L. Weller, Professor.....	Geography .....	3,400
Isabel McKinney, Professor.....	English .....	3,400
Albert B. Crowe, Professor.....	Chemistry .....	3,200
Ernest L. Stover, Professor.....	Botany .....	3,200
Friederich Koch, Professor.....	Music .....	3,000
Ora L. Rallsback, Asst. Professor.....	Physics .....	3,000
Emily R. Orcutt, Asst. Professor.....	English (High School Prin.).....	3,000
....., Asst. Professor.....	Mathematics .....	3,000
Charles S. Spooner, Professor.....	Zoology .....	2,900
Charles P. Lantz, Professor.....	Physical Education .....	2,900
Ruth E. Major, Asst. Professor.....	Music .....	2,900
Frank A. Beu, Asst. Professor.....	Psychology and Education.....	2,900
Grace E. Messer, Professor.....	Fine and Applied Art.....	2,500
Emma Reinhardt, Asst. Prof.....	Psychology and Education.....	2,500
Frank W. Prescott, Asst. Prof.....	History and Sociology.....	2,500
Orra E. Neal, Instructor.....	English .....	2,400
Anabel Johnson, Instructor.....	French .....	2,400
Lena B. Ellington, Instructor.....	History .....	2,400
H. Harry Giles, Instructor.....	English .....	2,400
Ella M. Gardner, Instructor.....	Psychology and Education.....	2,400
Eloise S. Thetford, Instructor.....	English .....	2,400
Ruth Carman, Instructor.....	Latin .....	2,200
Wayne P. Hughes, Instructor.....	Manual Arts .....	2,100
Lillie S. Thompson, Instructor.....	Home Economics .....	2,000
Gracia Torinus, Instructor.....	English .....	2,000
Harold M. Cavins, Instructor.....	Agriculture .....	2,000
Patsy L. Stover, Instructor.....	Biological Science .....	1,900
Florence McAfee, Instructor.....	Physical Education .....	1,900
Hallie B. Whitesel, Instructor.....	Art .....	600
Alice McKinney, Instructor.....	Art .....	600**
Edith E. Ragan, Tr. Teacher.....	Ninth Grade .....	2,600
Gilberta Coffman, Tr. Teacher.....	Sixth Grade .....	2,600
Florence E. Gardiner, Tr. Teach.....	Third Grade .....	2,600
Grace Geddes, Tr. Teacher.....	Second Grade .....	2,600
Anna H. Morse, Tr. Teacher.....	First Grade .....	2,600
Leah I. Stevens, Tr. Teacher.....	Seventh Grade .....	2,200
Edith Levake, Tr. Teacher.....	Eighth Grade .....	2,200*

\* Increase of \$100 over 1927-1928.

\*\* Additional teachers.

## Payable from Appropriation for Salaries and Wages—Concluded.

Elizabeth Springstun, Tr. Teach..Fifth Grade .....	2,100
Elizabeth Howell, Tr. Teacher....History .....	2,000
Marjorie Delahunt, Tr. Teacher...Fourth Grade .....	1,850
Mary J. Booth, Librarian.....	2,300
May Smith, Assistant Librarian.....	1,700
Myrtle N. Dunlap, Assistant Librarian.....	1,100
Angeline K. Schmitt, Nurse.....	900
Physicians and nurses for work in Health.....	700
Total .....	\$ 122,560

## III. OTHER EMPLOYEES.

1. I wish to submit for the approval of the Board the following salary schedules for the year 1928-1929:

## REGULAR SALARY SCHEDULE FOR 12 MONTHS SERVICE.

## SCHOOL YEAR 1928-1929.

## Payable from the Appropriation for Salaries and Wages.

L. C. Lord.....	President .....	\$ 7,500
Grace Ewalt .....	Secretary and Business Manager...	3,420
Blanche C. Thomas.....	Registrar .....	2,280
Ferne Floyd .....	Stenographer .....	1,680
Clara Edith Willson.....	Stenographer .....	1,200
Edson Clodfelter .....	Engineer .....	2,280
Levi Stirewalt .....	Fireman .....	1,200
Walter H. Nehrling.....	Superintendent of Grounds.....	1,980
Granvil Shafer .....	Head Janitor .....	1,848
Frank Adams .....	Janitor .....	1,200
Charles H. Baird.....	Janitor .....	1,200
J. Elmer Neal.....	Janitor .....	1,200
Newton Walker .....	Janitor .....	1,200
Frank J. Wood.....	Watchman .....	1,200
William H. McFadden.....	Laborer .....	1,200
Ben Meyer .....	Laborer .....	1,200
Oscar N. Rains.....	Laborer .....	1,200
Harry L. White.....	Laborer .....	1,200
Total .....		\$34,188

## SUMMARY—APPROPRIATION FOR SALARIES AND WAGES.

Summer term, 1928.....	\$ 17,638.30
Teachers 36 weeks schedule, 1928-1929.....	122,560.00
Regular 12 months schedule, 1928-1929.....	34,018.00
Student help, mid-spring, lectures, etc.....	3,267.20
Summer term for June, 1929.....	12,000.00
Total .....	\$189,483.50

## DORMITORY SALARY SCHEDULE—PEMBERTON HALL.

## SCHOOL YEAR 1928-1929.

## Payable from the Normal School Revolving Fund.

	Monthly Salary	Service
Carol L. Besteland.....Head of Hall.....	\$181.82	11 months
Bepie Berry.....Cook .....	70.00	11 "
Nelle K. Doak.....Domestic .....	50.00	11 "
I. Ethel Cassidy.....Domestic .....	35.00	11 "
Nannie Day.....Domestic .....	35.00	11 "
Edna Livingston.....Domestic .....	35.00	11 "
Lucy G. Oakley.....Domestic .....	35.00	11 "
Gertrude C. Phipps.....Domestic .....	35.00	11 "
John Livingston.....Fireman .....	120.00	12 "
Charles McKee.....Laborer .....	100.00	12 "

## TEXTBOOK LIBRARY AND SCHOOL STORE—SCHOOL YEAR 1928-1929.

## Payable from the Normal School Revolving Fund.

Student help estimated at \$600 for the year.

- IV. THE ORGANIZATION. No report.
- V. THE CURRICULUM. No report.
- VI. BUILDINGS AND GROUNDS. Our new building is promised by September first.
- VII. AUXILIARY ENTERPRISES. No report.
- VIII. STUDENT LIFE. No report.
- IX. MISCELLANEOUS. No report.
- X. SUMMARY.

Action of the Board is requested to cover the following:

1. Actual list of graduates June 4, 1928.
2. Proposed list of graduates July 20 and August 31, 1928.
3. Teachers salary schedules 1928-1929.
4. Regular twelve months salary schedule 1928-1929.
5. Salary schedule for Pemberton Hall 1928-1929.
6. Salary schedule for Textbook Library and School Store 1928-1929.

Respectfully submitted,  
L. C. LORD, *President.*

The Board approved the following recommendations in this report:

1. The list of graduates for June 4, 1928.
2. The proposed list of graduates for July 20, and August 31, 1928.
3. The teachers salary schedule for 1928-1929.
4. The regular twelve months salary schedule for 1928-1929.
5. The salary schedule for Pemberton Hall.
6. The salary schedule for Textbook Library and School Store.
7. Increase in salary of Grace Ewalt from \$3,250 to \$3,420 for twelve months.

Mr. Lord spoke in detail on the need of securing better salaries for the teachers in the Teachers Colleges. He made the comparison of these salaries with salaries received by high school principals, high school teachers, and city superintendents. He told of the calling together of a group of persons, some of whom were candidates for the legislature, and the discussion of this topic before them. The Board took action, asking the presidents to consider this matter in making out their budgets to be presented to the Board at a later meeting, not later than September 15th.

President Shryock presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Carbondale, Illinois,  
June 25, 1928.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Southern Illinois State Normal University:

I. STUDENTS.

ATTENDANCE SPRING TERM, 1928.

(First six weeks.)

	Men and boys.	Women and girls.	Total.		Total one year ago.
a. College:					
Seniors .....	39	34	73		48
Juniors .....	49	48	97		79
Sophomores .....	136	300	436		334
Freshmen .....	137	366	503		603
b. Unclassified .....	22	36	58		73
c. High school .....	...	...	166	1333	217 1354



## ATTENDANCE SPRING TERM, 1928—Concluded.

(Second six weeks.)

a. College:					
Seniors .....	6	4	10		16
Juniors .....	11	44	55		35
Sophomores .....	17	128	145		94
Freshmen .....	30	103	133		170
b. Unclassified .....	28	46	74		78
c. High school .....	...	...	10	427	5
Total above eighth grade for twelve weeks.....				1760	1752
Total enrollment in elementary schools.....				705	710
Grand total .....				2465	2462

Our present registration, Summer Quarter, is 1,727 above the eighth grade, an increase of 44 over any previous year's enrollment. Of this number 115 are high school students, 198 are mature unclassified students carrying college courses. The remainder, 1,414, are straight college students. Of this number 316 are members of the junior class, 101 are members of the senior class, and 28 are graduate students from our own or other four year colleges.

## SENIOR COLLEGE.

Students who have completed all credits required for graduation.

Breithaupt, Esther	Markus, Henry C.
Burlison, Eleanor A	Randolph, Paul H.
Clift, Clifton	Robertson, Claron A.
Felts, William T.	Rogers, Ina
Furr, Dorothy Alice	Rush, Ora
Garrison, Mabel Elizabeth	Smith, Gladys O.
Goodwin, Tina M.	Spires, Loren
Hodges, Harlan C.	Stearns, Troy L.
Kennedy, F. M.	Wagner, Beulah Orpha
Lauder, Don C.	Wilson, Ruby
Lee, Carl	Wilson, Wanda
Lingle, Myrtle L.	

## JUNIOR COLLEGE.

Students who have completed all credits required for graduation.

Adams, A. Norwood	Chamness, Lura
Adams, Margaret E.	Chezem, Hazel
Allen, Frank, Jr.	Corbit, Opal
Anderson, Mildred May	Corley, Lillian
Ankovitz, Frances	Craig, Mabel
Armentrout, Margaret	Crain, Bessie
Armm, Lela May	Crowell, Raymond LeRoy
Arnold, Clarence	Cummings, Doris Alice
Arnold, Meta G.	Dauby, Joseph
Ballance, Alice Frances	Dauby, William
Barwick, Ferne	Denny, Luella
Becklong, Mildred E.	Dixon, Warner Brooks
Bell, Vera Ermine	Dodillet, Rose
Berger, Clara Blanche	Doty, Nellie Kathryn
Berger, Juanita	Doty, R. Earl
Biggs, Lonetta Ida	Douglas, Opal
Biggs, Mary Elizabeth	Downen, Alma
Bischoff, Leah Lena	Draper, Frances
Blankenship, Nell	DuBois, Harriet Estelle
Bond, Velma Fern	Dunn, Ruth Virginia
Booth, Margaret	Eckert, Mary Isabelle
Bozarth, Earl	Eise, Adeline
Brewer, Beulah	Elston, Herbert
Brewer, Catherine E.	Etherton, Helen
Britton, Walter L.	Faulkner, Charles D.
Brooks, Bertie Margaret	Fearnside, Mildred
Brown, Alice E.	Finley, Clara Mildred
Brubaker, Ada Mildred	Finley, Fleta Margaret
Bryant, Roye R.	Fitzpatrick, Opal
Calhoon, Gaynelle	Foster, Lillian Inez
Calhoon, Editha Ann	Frances, Maurine
Campbell, Ada	Fraser, Luella
Campbell, Annie Georgie	Frick, Aurelia A.
Carmean, Mary Evelyn	Fry, Lester
Carter, Gladys	Fuson, Myra A.

## JUNIOR COLLEGE—Concluded.

Galbreath, Lowell Fred  
 Garrigus, Colleen Edith  
 Garrison, Alberta E.  
 Garrison, Sara Anna  
 Glascock, Lucy  
 Grant, Ruth E.  
 Greer, Howard  
 Halle, Oval Leeman  
 Halls, Earl Virgil  
 Hanna, Ellis  
 Harriss, Lawrence Hubbert  
 Hartley, Eleanor Hafer  
 Hartline, Velma Ruth  
 Hawkins, Johnnie Orpha  
 Hayes, Jesse, Jr.  
 Helm, Lily Marthene  
 Henson, Alma Nell  
 Hicks, Hattie Lagreeta  
 Hill, Alice Kathryn  
 Hill, Cora  
 Hill, Rhea Ethel  
 Holmes, Gladys Pearl  
 Hopkins, Dorothy A.  
 House, Gladys I.  
 Hughes, Arza Randolph  
 Hughes, Clede  
 Hunter, Lesley Mae  
 Huntsberry, Charles M.  
 Hyten, Ena A.  
 Ingram, Nelle Eva  
 Ivers, John Robert  
 Jackson, Wilma  
 Johnson, Charles Marion  
 Johnson, Isabelle Lavina  
 Jones, Louisa M.  
 Jones, Susan Hester  
 Karraker, Earline  
 Karraker, George William  
 Keiner, Bernice Elizabeth  
 Keller, Gladys Lynn  
 Kerley, Ruby  
 Kern, Frank W.  
 Kilman, Ruth Hazel  
 Kirchoff, Grace Catherine  
 Kirsch, Lena  
 Kopp, Esther Marie  
 Kruger, Esther  
 Krzton, Clara  
 Lauder, Minnie Marguerite  
 Lay, Walter C.  
 Ledford, Lena  
 Lingle, Josiah W.  
 Lingle, Kathryn E.  
 Love, James Lee  
 Lutz, Harry  
 Mannen, Edward  
 Mayhew, Nora Ethel  
 McAfee, Margaret M.  
 McArthy, Andrew E.  
 McIntire, Mabel LaVern  
 McKinnie, Hattie  
 McNeill, Faye  
 Meffert, Laura Shinn  
 Moore, Dorothy N.  
 Morgan, Pearl  
 Morris, Glenn  
 Moyer, Blanche  
 Mozley, Aline  
 Mrovka, Helen Jeanne  
 Muckelroy, Marvin M.  
 Murphy, Robert R.  
 Nanney, Myrtle  
 Neadstine, Jessie E.  
 Newell, Mabel  
 Newton, Thomas A.  
 Norris, Mildred Lois  
 Norris, Robert Eugene  
 Organ, Dwight  
 Palmer, Marjorie Mae  
 Park, Christian  
 Phillips, Thelma  
 Prosser, Jessygrace  
 Prout, Pearl Van Gilder  
 Pryor, William Henry  
 Quillman, Harley F.  
 Racey, Essye E.  
 Randall, Melvin Glenn  
 Reidelberger, Lillie  
 Reimann, Doris E.  
 Reinhard, Mary Louise  
 Rexer, Mamie Marie  
 Robertson, Claudia J.  
 Robertson, Myron T.  
 Robinson, Gladys Cox  
 Robison, Ethel  
 Ross, Arnold Lester  
 Runyan, Thelma Mae  
 Sauerwein, George E.  
 Schneeman, Hattie  
 Schroeder, Laura Florendine  
 Scott, Madelyn Claire  
 Shackleton, Rex Delmar  
 Shackleton, Thelma Yvonne  
 Simmons, Dorothy Edna  
 Sims, Mildred  
 Skibinski, Minnie  
 Smith, Frieda R.  
 Smith, Nina  
 Spiller, Elma  
 Springer, Mary Vivian  
 Staley, Charles  
 Stalker, Ruth V.  
 Stephens, Beulah A.  
 Sullivan, Ruth M.  
 Sutton, Mary Jane  
 Sutton, Olive  
 Tabing, Fern  
 Taylor, Kenneth  
 Terrell, Ollie Mae  
 Thomas, Opal  
 Thompson, Ida Mae  
 Thrall, Vergie Catherine  
 Throop, Neva Lucille  
 Trammell, Arthur N.  
 Underwood, Dimple  
 Van Dyke, Lillie  
 Van Fosson, Frank Leo  
 Wagner, Viola L.  
 Walker, Mary E.  
 Walker, Vivian Lucille  
 Warren, Mary Margaret  
 White, Nellie  
 Whitlock, Mary Gertrude  
 Wiggins, Mary Priscilla  
 Wiggs, Emma A.  
 Willis, Alice Mae  
 Willis, Pearl  
 Wilson, James Virgil  
 Wilson, Jennie Pearl  
 Wilson, Lorraine A.  
 Wise, Dorothy L.  
 Wise, Elvera  
 Woll, Freelee E.  
 Womack, Hallie  
 Wright, Genevieve  
 Wright, Gladys Fern  
 Yates, Grace  
 Young, Mary

## I. FACULTY.

The increase in the enrollment in our junior and senior classes made it necessary for us to employ more teachers than were provided for in the report acted upon by the Board at the Maccomb meeting.

The additional teachers are as follows:

	Salary
W. R. Mathews, A. M., University of Colorado.....Mathematics .....	\$300.00
J. W. Draper, B. Ed., S. I. N. U.....English .....	275.00
John Ramsey, A. M., University of Illinois.....History .....	300.00
Adelaide E. Thein, A. M., University of Iowa...English .....	300.00

All of these except Miss Thein have taught for us in other summer sessions. I ask that these appointments be confirmed.

Miss Mary Crawford's name appeared on the report submitted at the Macomb meeting as a teacher for the entire summer quarter. Miss Crawford found that she needed the first six weeks to close up her work at the University of Illinois. She will, however, be with us for the second half.

At the Macomb meeting several places were left unfilled in the regular list for the year. I wish to nominate Miss Stella Sutherland, A. B., A. M., Chicago University, Department of English, \$2,500.00.

### III. OTHER SCHOOL EMPLOYEES.

The following employees were not reported at the Macomb meeting:

	Salary for 12 mos.
*Mrs. Lillian Handley, Housekeeper, Anthony Hall.....	\$ 780.00
*Mrs. Florence Malone, Cook, Anthony Hall.....	840.00
**Charles Hagler, Repair Man.....	1,800.00

\* Salary charged against Revolving Fund.

\*\* Salary charged against Repairs and Equipment.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS.

I herewith present the calendar for the coming school year:

Fall Term, 1928, opens Monday, September 17.  
 Fall Term, 1928, closes Friday, December 7.  
 Winter Term, 1928-29, opens Monday, December 10.  
 (Christmas vacation, Dec. 22 to Jan. 6 inc.)  
 Winter Term, 1928-29, closes Friday, March 15.  
 Spring Term, 1929, opens Monday, March 25.  
 Mid-Spring Term, 1929, opens Wednesday, May 1.  
 Spring and Mid-Spring Terms, 1929, close Wednesday, June 12.  
 First Session Summer Term, 1929 opens Thursday, June 13.  
 First Session Summer Term, 1929, closes Saturday, July 20.  
 Second Session Summer Term, 1929, opens Monday, July 22.  
 Second Session Summer Term, 1929, closes Wednesday, August 28.

School will be in session five Saturdays within the Summer Quarter.

### X. SUMMARY.

You are asked to confirm the graduation of the two lists of students in this report.

You are asked further to confirm the change in the schedule of Miss Crawford's work for the summer, and the appointments of Miss Sutherland and the employees, Mrs. Handley, Mrs. Malone, and Mr. Hagler.

You are asked to approve the calendar given above.

Respectfully submitted,

H. W. SHRYOCK, *President.*

June 23, 1928.

President Shryock:

In accordance with your request, I am submitting the following report of the work of the Appointments Committee. The number placed, especially in the Junior College group, is undoubtedly larger than the number given because of placements unreported. The placing of course will continue throughout the summer.

## SENIOR COLLEGE GRADUATES.

Number known to be placed in teaching positions.....	56
Number to be in school.....	2
Number neither teaching nor attending school.....	1
Number as yet unplaced.....	10
Total number graduating from Senior College.....	69

## JUNIOR COLLEGE GRADUATES.

Number known to be placed.....	197
Number to be in school.....	33
Number as yet unplaced.....	159
Total number graduating from Junior College.....	389

## SUMMARY.

Total number of Junior and Senior College Graduates.....	458
Total number known to be placed to date.....	253

GEORGE D. WHAM,

Chairman-Secretary,  
Appointments Committee.

The Board approved the following recommendations in this report:

## 1. The appointment of the following additional teachers:

W. R. Mathews.....	Mathematics.....	\$300
J. W. Draper.....	English.....	275
John Ramsey.....	History.....	300
Adelaide E. Thein.....	English.....	300

2. That the name of Mary Crawford be taken from the list of teachers approved for the first summer term at the last meeting of the Board.

3. The appointment of Stella Sutherland as a teacher in the Department of English at \$2,500 for 36 weeks.

## 4. The following appointments on the twelve months basis:

Mrs. Lillian Handley.....	Housekeeper, Anthony Hall.....	\$ 780
Mrs. Florence Malone.....	Cook, Anthony Hall.....	840
Charles Hagler.....	Repair man.....	1,800

## 5. The calendar as set forth in the report.

6. The list of graduates of the Senior College and the Junior College as they appear in the report.

President Brown presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

DeKalb, Illinois,  
June 25, 1928.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Northern Illinois State Teachers College:

## I. STUDENTS.

In my report to the Board on May 21, 1928 I submitted the prospective list of June graduates. The following names appear in the list of prospective June graduates.

Forrest Clarence Hotchkiss	Phyllis Maurine Rieger
Wanda Lucille Kaesser	Mabel E. Spalding

The students whose names are listed above did not complete the work required for graduation in June. Their names are, therefore, included in the list of prospective July graduates.



Mr. Elmer Rich, whose name was listed with the prospective July graduates, completed the requirements for the four-year curriculum in June and was awarded his degree at that time.

I recommend that the students whose names are listed below be graduated from the respective curriculums on the dates indicated, provided each has completed the graduation requirements for the curriculum on which he is enrolled.

#### JUNIOR COLLEGE.

The students in this list expect to complete their work by July 20.

Helen C. Adams	Marie Amanda Kain
Esther D. Austin	Helen Florence Klett
Elsie Bass	Martha Gertrude Knott
Helene D. Beiler	Arlene M. Lickhard
Elma M. Brown	Berneice Katherine Lux
Helen B. Clarke	Jayne Mercedes McGreal
Lauretta I. Crossman	Catherine Mahoney
Lorena B. Crum	Mary Elizabeth Meagher
Ella F. Dailey	John L. O'Brien
Ora M. Eden	Mary Jane Orr
Hazel Evelyn Ekdahl	Marian Alice Peckman
Miriam Evelyn Ferry	Phyllis Maurine Rieger
Glenna FitzSimons	Marie F. Sauber
Betty M. George	Margaret Mary Sheehan
Helen G. Griffin	Mabel E. Spalding
Dorothy F. Guthrie	Florence M. Stevens
Matilda E. Harman	Grayce I. Timmerman
Ila C. Harrison	Virgil Evelyn Urch
Ruth Hasselberg	Grace Vincent
Leslie Hedberg	Agnes L. Welch
Evelyn Louise Hiland	Alberta Welch
Forrest Clarence Hotchkiss	Marian Evelyn Welch
Harvey Edward Hoyt	Clare A. Zeller
Wanda Lucille Kaesser	

The students in this list expect to complete their work by August 31.

Ruth A. Baxter	Ethel Jane Jamison
Lola G. Bowers	Janet Adelaide Maltby
Edna S. Campbell	Carolena Perkins
Helen D. Case	Gertrude J. Risetter
Maude Marie Coffey	Ethel Irene Scott
Beth Lillian Coyle	Mary E. Sullivan
Mary Frances Gannon	Doris M. Taylor
Frona L. Harrison	Violet Van Nostrand
Hazel Ruth Harrison	Gertrude M. Wilson
Anne M. Huhta	

#### SENIOR COLLEGE.

The students in this list expect to complete their work by July 20.

Helen Baker	Elsie Olivia Emmert
James Wesley Concidine	Wilma Gertrude Gilmore

The student in this list is expected to complete his work by August 31.  
Harold Raymond Ohlson

#### II. THE FACULTY.

I recommend the appointment of Mr. Russell L. Wise at a salary of \$2,500 (nine-months basis) as a member of the Department of Education. Mr. Wise has his bachelor's and master's degrees from the University of Chicago and he has completed much of the work for the degree of doctor of philosophy. Mr. Wise has been Director of Research at Kansas City, Kansas, for five years.

I recommend that Miss Bertha Huntsman be appointed as fifth grade teacher in the McMurry Training School at a salary of \$2,000.

I recommend that Miss Elizabeth Goodyear be appointed as third grade teacher in the Glidden Training School at a salary of \$1,300. The city of DeKalb will pay Miss Goodyear \$500 additional.

Mrs. Leonora Riley, who was appointed as primary teacher for the training school for the summer session, is unable to continue her work for the summer because of ill health.

I recommend that Miss Bess Rowley be appointed primary teacher in the campus training school for the five weeks of the summer session beginning June 18 at a salary of \$300 for five weeks. Miss Rowley will take the place of Mrs. Riley who is not able to continue the work of the summer because of illness.

I recommend that Mr. Wilfred Welter be appointed assistant in biology for the college year beginning September 1928, at a salary of \$1,900 for nine months.

Mr. Welter has his bachelor's and his master's degrees from Ames. He comes highly recommended. I have known him for six years.

I recommend that Mr. Ivan Nicholas be appointed as assistant in Biology to July 5 at a salary of 100 for four weeks' service.

I recommend that Miss Elizabeth Anderson be appointed as part time teacher in Art at a salary of \$200 for the six weeks.

I recommend that Miss Mary Newlin be appointed as teacher of Arithmetic for the first summer session at a salary of \$360 for the six weeks.

I recommend that Annie King be paid two weeks salary for two weeks of service in the McMurry School during the summer session.

### III. OTHER SCHOOL EMPLOYEES.

I recommend that Mr. James Clark be appointed as Head Engineer at a salary of \$2,200 for twelve months.

I also recommend that Mr. Elmer Turnbloom be appointed night fireman at a salary of \$1,500 for twelve months.

### IV. THE ORGANIZATION. No report.

### V. THE CURRICULUM. No report.

### VI. BUILDINGS AND GROUNDS.

Our new building is now promised by August 15.

Within the last week large amounts of plastering have fallen from the ceiling of the McMurry Training School in three classrooms. In every case this plastering fell when no pupils were in the room. The plastering in these three rooms was apparently in good condition.

In two other rooms the plastering on the ceiling is becoming loose. I am advised that this plastering was put on approximately six years ago and that there has been frequent trouble with it since then. The plastering is of very inferior quality.

### VII. AUXILIARY ENTERPRISES. No report.

### VIII. STUDENT LIFE. No report.

### IX. MISCELLANEOUS. No report.

### X. SUMMARY. Action of the Board is requested to cover the following items:

1. Revised list of graduates for July 20, 1928 and August 31, 1928.
2. Appointment of Mr. Russell L. Wise, Miss Bertha Huntsman, Miss Elizabeth Goodyear, Miss Bess Rowley, Mr. Ivan Nicholas, Miss Elizabeth Anderson, Miss Mary Newlin, Mr. James Clark, Mr. Elmer Turnbloom, Mr. Wilfred Welter, and the payment of two weeks salary to Miss Annie King.

Respectfully submitted,

J. C. BROWN, *President.*

The Board approved the following recommendations in this report:

1. The list of prospective graduates from the Junior College on July 20, 1928 and August 24, 1928, as presented in his report.
2. The graduation of the four persons from the Senior College on July 20, 1928 and one on August 31, 1928, as recommended in his report.
3. The following appointments:

Russell L. Wise.....	Dept. of Education.....	\$2,500.00	36 wks.
Bertha Huntsman .....	5th grade, McMurry School...	2,000.00	36 wks.
Elizabeth Goodyear.....	3rd grade, Glidden School.....	1,300.00	36 wks.
	DeKalb District to pay \$500 additional.		
Bess Rowley.....	Primary, McMurry School.....	300.00	5 wks.
Wilfred Welter .....	Assistant in Biology.....	1,900.00	36 wks.
Ivan Nicholas.....	Student Asst. in Biology.....	100.00	4 wks.
Elizabeth Anderson .....	Art, part time.....	200.00	6 wks.
Mary Newlin.....	Arithmetic, first summer session	360.00	6 wks.
James Clark.....	Head engineer .....	2,200.00	12 months
Elmer Turnbloom .....	Night fireman .....	1,500.00	12 months
Annie King.....	Summer session, McMurry School	111.11	2 wks.

President Brown called attention to the fact that the plastering in the McMurry Training School was falling and that it appeared to be of very poor quality and would have to be replaced.

President Felmley presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Normal, Illinois,  
June 25, 1928.

To the Chairman and Members of the Normal School Board:

Gentlemen: I submit the following report for the Illinois State Normal University:

#### I. STUDENTS.

Attendance at Spring term, March 12-June 7, 1928.

	Men and boys.	Women and girls.	Total.	Total one year ago.
<b>College Department:</b>				
Seniors .....	42	58	100	78
Juniors .....	37	47	84	97
Sophomores .....	77	390	467	384
Freshmen .....	107	500	607	753
Unclassified .....	...	4	4	14
Total .....	263	999	1262	1326
<b>Training Department:</b>				
High school .....	104	127	231	226
Elementary school .....	212	176	388	392
S. O. Home .....	307	220	527	546
Rural schools .....	81	62	143	89
Total .....	704	585	1289	1253
Total college residents and pupils.....				2579

Mid-Spring Term, April 30-June 8, 1928.

<b>College students:</b>				
Seniors .....	1	1	2	
Juniors .....	0	2	2	
Sophomores .....	19	126	145	
Freshmen .....	26	250	276	
Total .....	46	379	425	410

## SUMMARY OF ATTENDANCE.

Twelve Months Ending June 9, 1928.

Enrollment by Curriculums, Fall, Winter, Spring.

	1st year	2nd year	3rd year	4th year	Men	Women	Total
.....	84	60	...	...	4	140	144
.....	145	124	1	...	...	270	270
.....	46	44	...	...	...	90	90
.....	16	20	...	...	4	32	36
.....	10	10	...	...	20	...	20
.....	22	12	1	...	5	30	35
.....	19	22	1	...	16	26	42
.....	29	28	14	13	...	84	84
.....	12	6	...	...	18	...	18
.....	84	74	3	...	38	123	161
.....	167	164	74	116	179	342	521
.....	...	4	...	1	...	5	5
.....	2	3	1	1	6	1	7
.....	109	11	...	...	13	107	120
.....	4	...	...	...	...	4	4
Total	749	582	95	131	309	1,248	1,557
2. Senior College Graduates—Degrees.....					46	62	108
Junior College Graduates—Diplomas.....					46	356	402
3. First Summer half-term, 1927.....					347	2,140	2,487
Second Summer half-term, 1927.....					225	766	991
Different summer students.....					403	2,466	2,869
Students enrolled only in Summer School.....					322	2,140	2,462
Mid-spring term, 1928.....					46	380	426
Different resident college students for years.....					659	3,627	4,286
					Boys	Girls	
4. High school pupils on campus.....					124	138	262
Elementary school pupils on campus.....					160	188	348
Kindergarten pupils on campus.....					35	40	75
Total attendance on campus.....					978	3,993	4,971
5. Extension classes, college students.....					93	425	518
Correspondence college students.....					47	274	321
Pupils at Soldiers' Orphans' Home.....					328	253	581
Pupils in rural schools.....					90	77	167
Grand total students and pupils instructed in I. S. N. U.,.....							6,558

## TEACHERS COLLEGE.

Attendance by Counties June, 1927-June, 1928.

Adams	7	Jefferson	11	Sangamon	151
Alexander	3	Jersey	13	Schuyler	2
Bond	17	Jo Daviess	6	Scott	14
Brown	7	Kane	14	Shelby	35
Bureau	73	Kankakee	72	Stark	34
Calhoun	6	Kendall	13	St. Clair	80
Carroll	17	Knox	23	Stephenson	26
Cass	39	Lake	16	Tazewell	141
Champaign	86	LaSalle	136	Union	1
Christian	70	Lawrence	36	Vermilion	142
Clark	1	Lee	28	Wabash	17
Clay	13	Livingston	199	Warren	2
Clinton	18	Logan	72	Washington	3
Coles	2	Macon	123	Wayne	12
Cook	23	Macoupin	149	White	6
Crawford	13	Madison	63	Whiteside	34
Cumberland	1	Marion	14	Will	54
DeKalb	3	Marshall	39	Winnebago	11
DeWitt	97	Mason	52	Woodford	71
Douglas	30	Massac	2	OTHER STATES.	
DuPage	3	McDonough	5	Arizona	1
Edgar	5	McHenry	7	Colorado	1
Edwards	13	McLean	690	Connecticut	1
Effingham	11	Menard	40	Florida	1
Fayette	35	Mercer	5	Indiana	9
Ford	127	Monroe	1	Iowa	9
Franklin	8	Montgomery	42	Kansas	3
Fulton	15	Morgan	48	Kentucky	1
Gallatin	1	Moultrie	39	Louisiana	1
Greene	76	Ogle	13	Missouri	9
Grundy	59	Peoria	104	North Dakota	1
Hamilton	3	Piatt	65	Ohio	8
Hancock	14	Pike	52	Oklahoma	3
Henderson	1	Pulaski	1	Tennessee	1
Henry	71	Putnam	31	Wisconsin	2
Iroquois	157	Randolph	10	Chile	1
Jasper	7	Rock Island	15		
Jackson	3	Richland	11	Total	4,286

In all 95 Illinois Counties and 16 other states are represented.



The enrollment in the first summer term is 2,390, counting no person who withdrew during the first week. Last year's enrollment was 2,487.

Greater effort than usual has been made to secure employment for our 510 graduates. At this date 223 have secured employment through our Appointment Committee. The better salaries run:

1	@	\$3,400
1	@	2,600
1	@	2,400
2	@	2,300
1	@	2,200
2	@	2,000
4	@	1,800
3	@	1,700
12	@	1,600 to \$1,699
15	@	1,500 to 1,599
16	@	1,400 to 1,499
29	@	1,300 to 1,399
21	@	1,200 to 1,299

108 totaling \$167,160

We hope to make a more detailed report at the next meeting.

## II. TEACHERS.

On June 4, at 1:00 P. M., Orson L. Manchester died suddenly from an attack of angina pectoris. He had lived in superb health until the last few months, but only his physician and his immediate family knew that he was ailing.

Dean Manchester was a tower of strength in this institution. Beginning January 4, 1891, he served successively as principal of the high school, professor of foreign languages, and professor of economics and sociology. He was always a diligent and thorough student in the field where his duties lay, and had become an authority on taxation in Illinois. Since 1911 he has served as Dean of the Normal University. For ten years he was "Mayor" of Normal.

It is recommended that Herman H. Schroeder, Professor of School Administration, be appointed Dean.

I wish to report the following changes in the summer faculty list reported at the meeting of March 12.

1. Dorothy Garrett, Instructor in History, is ill at the Mayo Sanitarium at Rochester, Minn. In her stead, I have employed Bernard Frederick Nordmann, Ph. D. Professor of History, Eureka College, at a salary of \$360 for the six weeks.

2. Orson L. Manchester, Dean and Professor of Economics, died on June 4, 1928. The duties of Dean have been assigned to Herman H. Schroeder, Professor of School Administration. Ward Leslie Bishop, Ph. D., Professor of Economics in Lehigh University, has been engaged for two classes in Economics at \$360 for the six weeks.

3. Edna F. Munro, Assistant Professor of Physical Training for Women, has resigned to accept a similar position in the University of Indiana. For the six weeks I recommend Miss Marguerite Field of our own staff at \$300.

4. Jessie E. Rambo, Professor of Home Economics, desires to take the entire summer vacation of 12 weeks. For the six weeks I recommend Miss Mary E. Buell at a salary of \$360.

5. Miss Esther Robinson has been engaged as part time teacher of Primary Handwork at \$90 for the six weeks.

6. Grace Shea should be omitted from the payroll of both summer half-terms.

7. Harrison Bernard Fagan, Ph. D., Professor of Economics in the Illinois Wesleyan, resigns his appointment for the second summer term. In his stead, I have engaged Finley Weaver, A. M., of the faculty of the University of Illinois.

8. Ella Beatrice Gibbs, Dean of Women and teacher of Geography second summer term, resigns because of ill health of her mother. No provision has yet been made for her work.

We request the following changes in the annual schedule of Teachers and Salaries submitted on May 21, 1928.

1. Omit the name and salary of Orson L. Manchester, deceased.
2. Add title of Dean to name of H. H. Schroeder, and increase salary to \$3,690 for 36 weeks.
3. Change salary of Clarence L. Cross from \$2,700 to \$2,790 for 36 weeks.
4. Change salary of Edith I. Atkin from \$2,520 to \$2,610 for 36 weeks.
5. Omit name of Edna Munro, Assistant Professor of physical education, resigned.
6. Add name of A. F. Goldsmith, late superintendent of schools at Hindsboro, instructor in arithmetic at a salary of \$2,340 for nine months. Mr. Goldsmith is a graduate of the Eastern Illinois State Teachers College and has served on the staff of summer teachers in that college.
7. Change salary of Nancy Annis Clark from \$360 to \$405 for 36 weeks.
8. Add Mrs. Iva Hutchinson Snedaker, teacher at Grove School—\$270. She transports two students to her school in the morning, and returns two at night.
9. Substitute name of Charles Hill for Roy Hill, Fireman, at \$1,320. No nominations are ready for:  
 Professor of Sociology and Economics.  
 Assistant Professor of Economics.  
 Assistant Professor of Psychology and Education.  
 Assistant Professor of Physical Education for Women.  
 Assistant Librarian.  
 Fireman and Yardman.

III. EMPLOYEES. No further report.

IV. ORGANIZATION. No report.

V. CURRICULUM. No report.

VI. BUILDINGS AND GROUNDS. No report.

VII. AUXILIARY ENTERPRISES. No report.

VIII. STUDENT LIFE. No report.

IX. MISCELLANEOUS.

We hope to make a considerable exhibit at the State Fair.

X. SUMMARY.

1. Action is requested upon the changes in Teacher and Salary Schedules for the summer terms.
2. Upon the appointment of A. F. Goldsmith as teacher of arithmetic for the next school year.
3. Upon the appointment of Mrs. Iva Hutchinson Snedaker as training teacher in the Grove School.

Respectfully submitted,

DAVID FELMLEY, *President.*

President Felmley called the attention of the Board to the death of Dean O. L. Manchester. The Board appointed a committee, consisting of Mr. Mason, Mrs. Northam, and President Felmley to prepare an expression of the Board's appreciation of the long and valuable services of Dean Manchester for record in the minutes of the Board.

The Board approved President Felmley's recommendation that Mr. H. H. Schroeder be made Dean to succeed Mr. Manchester, and that Mr. Schroeder's salary should be increased to \$3,690 for 36 weeks.

The Board approved the following recommendations in this report:

1. The changes in the summer faculty list as presented in the report.
2. Increase in salary of Clarence L. Gross from \$2,700 to \$2,790 for 36 weeks.

3. Increase in salary of Edith I. Atkin from \$2,520 to \$2,610 for 36 weeks.
4. Appointment of A. F. Goldsmith, instructor in arithmetic, at a salary of \$2,340 for 36 weeks.
5. Increase in salary of Nancy Annis Clark from \$360 to \$405 for 36 weeks, in rural school.
6. Appointment of Mrs. Iva Hutchinson Snedeker, Grove School, at a salary of \$270.
7. Appointment of Roy Hill, Fireman, at a salary of \$1,320.

President Morgan presented his report, which was received, placed on file, and is made a part of these minutes. This report follows:

Macomb, Illinois,  
June 25, 1928.

*To the Chairman and Members of the Normal School Board:*

Gentlemen: I submit the following report for the Western Illinois State Teachers College:

#### I. STUDENTS.

1. Attendance.  
Nothing to report.
2. Our Mid-Spring term was the largest that we have ever had but our summer term is somewhat less. During the Mid-Spring term for 1927, 147 students were enrolled; during the first summer term for 1927, 1,101 students were enrolled, or a total of 1,248 for the two terms. During the Mid-Spring term of 1928 there were 183 students enrolled and during the present summer term 1,046 students have enrolled, making a total of 1,229. It seems therefore that the increase in the Mid-Spring term accounts for the decrease in the summer term in a large measure, and in all probability students who have been in the habit of attending the first summer term are trying to get into the Mid-Spring term in order that they may not be compelled to remain through the warmer months.
3. a. No report.  
b. The following is a list of students who were graduated on Thursday, June 7.

#### DEGREE COURSE.

Adams, Gertrude	Kirby, George A.
Baker, Alma Frances	Koerner, Elsie M.
Barber, G. Bradford	Lapham, Helen Harmon
Barnes, Pearl E.	Main, George O.
Black, Mariam	Newburn, Harry K.
Brickey, Manaford Paris	Orwig, Dorothy
Brown, Edith	Orwig, Minnie F.
Churchill, Edith M.	Roberts, Penelope Ottilla
Comer, Gladys	Rush, Wanda D.
Comer, Paul R.	Senn, John C.
Currens, Martha	Seward, Cedelia B.
Foley, Ruth C.	Shive, George B.
Fulton, Joseph H., Jr.	Short, Cleo
Gibson, Irvin J.	Thonander, Florence
Gordon, Doris E.	Tyler, Walter B.
Hawkins, E. Pauline	Yard, Clifford
Heck, Paul Kenneth	

#### JUNIOR COLLEGE GROUP.

Atwater, Lee E.	Efnor, Norma Caroline
Baldner, Ada	Emery, Leo H.
Bercaw, Mildred	England, Mary Elizabeth
Boyd, Faye Lorrain	Fisher, Mildred Louise
Brickey, Manaford Paris	Folks, Olivia Gertrude
Chamberlain, Edward	Frey, Martha Jane
Clark, Aleyne	Furlong, Mary
Conroy, Mildred L.	Gehring, Mary Frances
Courtney, Helen	Gorman, Bernice
Cox, Eleanor M.	Grantham, Helen E.
Crabill, Bernice	Hallstone, Agatha
Donald, Frances E.	Heisler, Catherine
Downs, Sarah Moneta	Heller, Ellen R.

## JUNIOR COLLEGE GROUP—Concluded.

Hicks, Eulalia N.	Mock, Ethel Belle
Howell, Ruth E.	Morgan, George E.
Hurka, Genevieve	Mullen, Grace
Hurka, Vada	Nelson, Edna M.
Jackson, Helen	Nelson, Helen D.
Johnson, Bernice L.	Noble, Catherine
Johnson, Signe Elizabeth	Patrick, Doris C.
Kellogg, Elizabeth L.	Pool, Edna L.
Larson, Olga	Reason, Alice
Leeds, Emily Olive	Ryin, Lillian A.
Long, Grace	Stewart, Helen E.
Maher, Alice G.	Timmons, Opal E.
Martin, Maxine	Wade, Margaret
Mast, Elizabeth	Warner, Iva
Mercer, Lloyd	Watson, Mildred L.
Miles, Marcia	Yates, Allie
Miller, Harriett G.	

A few not reported to this Board at its last meeting will probably graduate in July, but of course their names will be reported at the proper time.

## II. THE FACULTY.

1. Miss Mabel Corbin who has been a teacher of English with us for almost twenty years is asking for a leave of absence for a part of a year in order that she may be with her mother, who is 96 years of age. This should be granted at the hands of the Board.

2. It was necessary to get some additional assistance for the first summer term, and Mr. Harry Newburn, who has his Bachelor's degree, has been appointed at \$240 for six weeks to teach two classes in the Biology Department. Each class has two recitations per day. Mr. George Kirby has been given one class in Stenography and Typewriting which has two recitations per day and is to receive \$105 for the six weeks.

3. Mr. H. C. Kremers, who holds his doctor's degree from the University of Illinois and has been a member of their regular faculty for some time, has been appointed to teach Chemistry during the second summer term at \$500 for the six weeks.

4. For the regular school year beginning next September I wish to add to the list submitted for your approval at the last Board meeting Miss Hazel Keys. She has her Bachelor's degree and has taught three years in the high school at Avon. She is needed to teach some classes in Stenography and Typewriting and assist in the office. She should receive a salary of \$1,500 for the 36 weeks.

5. Miss Bessie Cooper, principal of the four lower grades in the training school, has asked to be relieved for the first 4½ months of the next school year in order that she may attend Teachers College of Columbia University and secure her Master's degree. Mrs. Grace Hunt Decker is recommended for this position at \$787.50 for 4½ months during Miss Cooper's absence.

III. OTHER SCHOOL EMPLOYEES. No report.

IV. THE ORGANIZATION. No report.

V. THE CURRICULUM. No report.

## VI. BUILDINGS AND GROUNDS.

1. The new gymnasium which was dedicated May 21 is being used although the equipment is not all in place and the building which was remodeled into high school rooms is also being used in part during this summer term.

No further action has been taken with respect to the reconstruction of our drives and sidewalks nor with respect to the purchase of additional land. The Secretary of the Board has had some correspondence on the matter and may be ready to report at this time.

2. A requisition for \$25,000 to remodel the old gymnasium and study hall into library quarters has been submitted to the State Departments only recently and not sufficient time has elapsed for any action at their



hands. This work should, however, be handled rather promptly now and the remodeling should commence very soon. This requisition was delayed in an effort to get action on the two referred to above before trying a third one, but after despairing of prompt action in the other two it seemed best to file it.

3. The matter of sewage which is being poured out at various points in the campus was immediately taken up with the State Department of Health and Mr. Ferguson, the Sanitary Engineer for the state, has had his representative in Macomb. He has inspected the conditions, and a letter has been written to the mayor and common council of the City of Macomb, advising them to adopt an ordinance at once to provide that all of the sewage which is now emptying on the campus shall be connected with the new sewer at the earliest opportunity. The new sewer, however, is in litigation and offers some difficulties for the city to overcome.

#### VII. AUXILIARY REPORTS. No report.

#### VIII. STUDENT ENTERPRISES.

1. The faculty has had under consideration for some time the introduction of what is commonly called Freshman Week next September, but have decided to reduce the number of days for enrolling Freshmen to Wednesday and Thursday, the first two days of the term. Upper classmen will be registered on Friday and Saturday following. This may involve some additional work on the part of one or two faculty members and I am asking for not to exceed \$350 to pay them for the extra time they may have to spend during the summer vacation.

#### IX. MISCELLANEOUS.

1. So far as report has been made no definite action is recorded as having been taken by the Board in Lee M. Blair's case at the last meeting, although there is a statement to the effect that Mrs. Northam suggested that he be allowed to make up the credits which were not accepted from the Oskaloosa institution. This suggestion, however, is one that was made to Mr. Blair some three years ago, and which he expressed a willingness to follow. The fact remains, however, that he has made no effort to comply with this suggestion and of late has expressed a disinclination to do anything further about it. Hence I think there is no reason to take the matter up with him again unless the Board will authorize the revoking of his four year diploma unless he starts upon the work at once and completes it within a specified time. Since there is a matter of 22 credits involved, making them up will take almost two years of straight college work. Would it not be better in view of Mr. Blair's action to revoke the diploma at present without bias against its re-issue when the work is made up? Of course the matter is now in the hands of the Board but some definite action should be taken which will bring it speedily to a close.

#### X. SUMMARY.

1. The list of graduates who received their diplomas on June 7, 1928, should be approved.

2. Miss Corbin's request for a leave of absence for most of the regular school year should be granted.

3. The appointment of Mr. Harry Newburn at \$240 for six weeks and Mr. George Kirby at \$105 for half time for six weeks should be approved.

4. The appointment of Dr. Kremers at \$500 for six weeks for the second summer term should be approved.

5. The appointment of Miss Hazel Keys at \$1,500 for nine months should be approved.

6. Some new method which will get action on requisitions for repairing the drives, purchasing land, and remodeling the old gymnasium and study hall into library rooms should be devised.

7. The request for not to exceed \$350 in connection with Freshman Week should be approved.

8. Lee M. Blair's case should receive further attention.

The Board is asked to approve Miss Cooper's leave and Mrs. Decker's appointment at a salary of \$787.50 for 4½ months.

Respectfully submitted,

W. P. MORGAN, *President.*

The Board approved the final list of Senior and Junior College graduates as presented in the report.

Mr. Morgan again called the Board's attention to the case of Lee M. Blair, but as Mr. Shelton's report had not been presented, further consideration was deferred.

The Board approved the following recommendations in this report:

1. Miss Corbin's request for leave of absence.

2. The appointment of the following persons:

(a) Harry Newburn at a salary of \$240 for 6 weeks of the summer term and George Kirby at a salary of \$105 for six weeks of the summer term.

(b) H. C. Kremers, teacher of chemistry in the summer term, at a salary of \$500.

(c) Hazel Keys, teacher of stenography and typewriting, \$1,500 for 36 weeks.

3. \$350 for extra expenses in connection with Freshman Week.

4. Leave of absence to Bessie Cooper for 4½ months of next year and the appointment of Mrs. Grace Hunt Decker at \$787.50 for the 4½ months of Miss Cooper's absence.

Mr. Morgan called attention to the difficulty they were having in getting action on the purchase of the tract of ground and the reconstruction of the campus driveways. The Board feels its handicapped position in such matters. If the appropriations were made to the Board, as in the days before the administrative code, the money could be expended promptly to meet the needs of the schools. Under the present system there is an endless round of approvals required after the Board has asked the legislature for an appropriation and secured it. The fault is not due to any particular individual, but to the system.

Mr. Elmer Walker presented to the Board the desire of the faculty and the friends of the Western Illinois Teachers College to have the new gymnasium named the Walter P. Morgan Gymnasium. Mrs. Northam seconded this motion. There was some discussion as to the policy of naming buildings after living people. The motion was carried unanimously.

The Board adjourned to meet Monday, September 24, 1928, the place to be designated later.

A. M. SHELTON, *Chairman.*

F. G. BLAIR, *Secretary.*

APPROVED September 24, 1928.

