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DE

Daily Egyptian

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Wednesday, November 10, 2010

CITY
Rezoning near intersection of Old, New 51 discussed at City Council

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CAMPUS
Money caps for SPC, RSOs divide student government

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Closure day conversations consume staff

Bargaining units meet to oppose closure days

JACOB MAYER
Daily Egyptian

If the university imposes unpaid closure days on bargaining units that have not reached a contract agreement, the bargaining units would pursue legal action, says Randy Hughes, president of the tenure/tenure-track Faculty Association.

He said the units would file an unfair labor practice lawsuit against the university if closure days are implemented without agreements, but it depends on the situation. Several of the units are currently working under contracts that expired in June, he said.

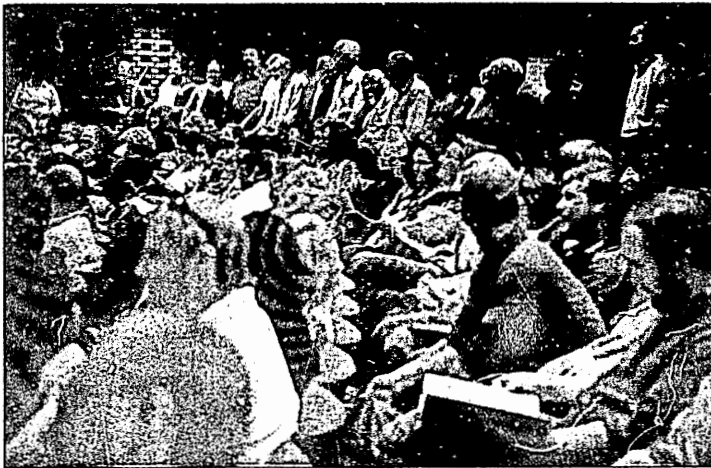
"There is a point where we could decide to terminate the contract, in which case other options become available to us, including collective action up to and including a strike," Hughes said.

Above: 312 members of six bargaining units met Tuesday in the Student

Center Auditorium for a multi-union informational meeting. Unit leaders spoke about the current budget situation and possibility of unpaid closure days. Representatives from each unit attended the meeting, including members of the tenure/tenure-track faculty association, non-tenure-track faculty association, Association of Civil Service Employees, Graduate Assistants United, Fraternal Order of Police Labor Council and Local 878, American Federation of State, County and Municipal Employees Council 31.

Chancellor Rita Cheng sent an e-mail to all members of the campus Nov. 3, in which she said there would be four unpaid closure days implemented this school year. The days listed are likely to be Nov. 24, Dec. 23, Jan. 3 and March 15, days on which classes do not take place.

Please see FACULTY | 7



GENNA ORD | DAILY EGYPTIAN

Faculty pack the seats and line the walls of the Student Center Auditorium on Tuesday at the multi-union informational meeting. Faculty met to voice opinions on furloughs and other university issues.

Faculty senators open to possible closure days

RYAN VOYLES
Daily Egyptian

Ken Anderson said Tuesday not all faculty members are willing to challenge the administration on the need for unpaid closure days.

For the third straight meeting, the Faculty Senate discussed the possibility of unpaid closure, or furlough, days in the Kaskaskia Room of the Student Center.

Anderson, a professor in geology, said the Faculty Association has represented itself as the voice of the faculty while it continues negotiations with administrators. He said although the association's leaders openly express how they will fight against closure days, he and other faculty do not agree with the opposition and are willing to take the closure days.

"We don't deny that furloughs will hurt ... but the alternative, one way or another, is we have to find between \$2.6 and \$4 million in the budget this year before June 30," Anderson said. "And that money has to come from somewhere. And one strong likelihood it could come from is layoffs, people being terminated permanently."

Chancellor Rita Cheng sent an e-mail to all members of the campus Nov. 3, in which she said there would be four unpaid closure days implemented this school year. The days listed are likely to be Nov. 24, Dec. 23,



STEVE BERZCZYNSKI | DAILY EGYPTIAN

Allan Karnes, a professor of accountancy, listens Tuesday to opinions from faculty senate members about his report on what

other universities are doing to help with grants for students trying to go to college at the Faculty Senate meeting in the Student Center.

Jan. 3 and March 15, days on which classes do not take place. Six unions, including the Faculty Association and Association of Civil Service Employees, have yet to come to terms with new contracts that include closure days.

Cheng said in her e-mail though

it would be the last option, layoffs of bargaining unit employees would be considered to help the university save money.

Faculty Senate President Sanjeev Kumar said it was important for a discussion to take place at the meeting so concerns could be expressed to those

in power, though the senate has no real effect on the bargaining between administrators and the Faculty/Non-Tenure Tracked Faculty Association.

"We need to recognize we have a body which is responsible for (negotiating); whether they are doing right or wrong I can't say, but (bargaining) is

the point," Kumar said.

Cheng was not present at the meeting Tuesday as she is in Taiwan on business this week, said Interim Provost Don Rice.

Please see SENATE | 7

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City Council appoints new member, denies rezoning request

STEVE BERCYNSKI
Daily Egyptian

After more than three hours, the Carbondale City Council denied a highly contested zoning request and appointed a new member to the council.

Michael Neill was chosen to fill the vacancy left by Lance Jack, and Virgil Beadle's request to rezone a section near the intersection of U.S. Route 51 and Old U.S. Route 51 was denied at Tuesday's meeting.

The council considered candidates for the position in a closed session and unanimously voted in Neill to fill Jack's seat.

"I think we made a good decision. The appointment of Michael Neill will allow the city council to move forward with someone who already understands the working of the city government and through the eyes of a respected local businessman," Cole said.

Among those considered was former councilman Lance Jack, who initially cited personal reasons for leaving after saying attention needed to be given to his local restaurant, Fat Patties.

Jack said he was taken aback by the council's choice.

"I think it's a bit ironic that Michael

Neill was the incumbent I beat when I won my seat the first time," Jack said.

The other main issue on the council's agenda was whether to amend an ordinance which would allow V.A. Beadle Trust's to rezone a 1.36-acre lot located at 4 Crown Lane, just off U.S. Highway Route 51 and Southern Illinois Avenue. Beadle wanted to build on the property so he could sell it in the future.

The council denied the request in a 4-2 decision. The majority of the community's comments toward the rezoning were negative, centering around concerns about losing control of what could eventually move into the property and Cole and Councilwoman Corene McDaniel were the only two members to vote in favor of the rezoning.

Beadle's attorney Tom Prosser, of Carbondale, represented Beadle when he first met with the city in 2009 to address the property rezoning for business stability purposes.

"As far as I know, there have never been any complaints by anyone about the business located on this property," Prosser said.

The council voted unanimously to approve Egyptian Electric Cooperative Association's request for a special-use permit. The permit will allow an electric

substation in a general agriculture district located at 989 Airport Rd.

"This property is known for flooding as it is farm land, so I do know that electricity and water don't mix well," Councilman Chris Wissmann said.

The council also began discussion of the fiscal year 2012 budget. An extra \$958,000 was added to the budget estimate, with the largest being the city's police pension fund. The fund's need has increased by 29.6 percent, totaling more than \$302,000.

"We have these pension funds that we are responsible for; however, we really don't have a lot of control over those funds," Wissmann said.

The Liquor Control Commission, which met before the council meeting, approved The Elite Lounge with a Class B2 Liquor License. Owners Qatar Davy and Laron Washington intend to cater to an older crowd such as graduate students and professionals in the area. The commission also approved a beer garden liquor license for the newly opened Chili's Grill and Bar restaurant.

Steve Berczynski can be reached at 536-3311 ext. 251.
Christina Spakowski contributed to this report.

DAN DWYER | DAILY EGYPTIAN

FROM REFER PHOTO ON PAGE 1 — Undergraduate Student Government President Marcus King addresses the audience Tuesday during the USG meeting in the Student Health Center Auditorium. USG senators debated a bill presented by the Finance Committee which would immediately place a \$35,000 cap on Student Programming Council's spring funding.

Corrections

In the Tuesday edition of THE DAILY EGYPTIAN, the photo titled "SIU, EIU Face Off During Scrimmage" should have said "freshman Jeremy Meyer, wearing Tim Lavin's jersey, gets hit in the face mask," and "Damon Permut, captain and scorer of three of the seven goals which broke his all-time scoring record..." The Daily Egyptian regrets these errors.

In the Monday issue of THE DAILY EGYPTIAN, the story "SIU Springs Success" should have said senior Joann Wladewek is from Frankfort, Ill., and her major is commercial recreation and leisure service management, and junior Tyler Jno-Baptiste won the men's vault. The Daily Egyptian regrets this error.

About Us

The DAILY EGYPTIAN is published by the students of Southern Illinois University Carbondale 50 weeks per year, with an average daily circulation of 20,000. Fall and spring semester editions run Monday through Friday. Summer editions run Tuesday through Thursday. All intercession editions will run on Wednesdays. Spring break and Thanksgiving editions are distributed on Mondays of the pertaining weeks. Free copies are distributed in the Carbondale, Murphysboro and Carterville communities. The DAILY EGYPTIAN online publication can be found at www.dailyegyptian.com.

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College of Science works to grow around budget cuts

JACOB MAYER
Daily Egyptian

Jay Means says the College of Science has worked hard to overcome the effects of the budget cuts through grants and enrollment increases.

Means, dean of the college, said this year's cuts, combined with cuts that were made in the summer of 2007, have taken a toll on the college's resources, but the college has tried to find ways to maintain its performance standards.

"The combination of those two budget cuts have had an effect on the overall performance of the college, in some ways," he said. "We've worked very hard to overcome those effects by managing the resources that we have available to us very carefully."

Means said the college has looked for ways to bring in more revenue, including aggressively pursuing grants.

He said the amount of money the college brings in through grants has more than doubled since 2002. The college received about \$4.2 million in grants in 2009, compared to approximately \$10.9 million in 2009, he said.

He said the college expects to bring in about \$12 million for 2010.

The college has also seen an increase in enrollment, Means said. Since the 2006-2007 school year, total enrollment for the college has increased by 130

"This puts us in an impossible position for improved student recruitment, advisement and retention, along with any maintenance of our teaching lab equipment."

— Mehdi Zargham
chair of the department of computer science

students, compared to last school year when the college's enrollment increased by 46 students, he said.

As the university faced a \$15.3 million shortfall coming in to fiscal year 2011, Chancellor Rita Cheng said in an e-mail to university personnel Aug. 2 that she asked each department on campus to submit plans for an average 4 percent reduction in its budget for the fiscal year. The SIU Board of Trustees approved this year's budget Sept. 16, which listed the 4 percent cuts as saving \$7.3 million.

Because the reductions were averaged across all of the colleges on campus, the College of Engineering had to make an actual cut of 3.68 percent because of the college's increased enrollment, Means said.

He said the cuts added up to about \$550,000 for the college.

The college planned for the cuts and tried to make them in a way that would maintain as much flexibility as possible and protect the students' education and research, Means said.

Of the approximately \$550,000 in cuts, the college cut approximately 41 percent by

eliminating vacant positions, about 22 percent by eliminating some administrative duties,

about 15 percent by transferring staff members to other positions within the university, about 8 percent by terminating the positions of two non-tenure-track faculty members and about 9 percent of its "other than salary" budget, or the part of the budget that includes everything except salary costs, Means said.

He also said about 6 percent of the cut was made when a civil service employee resigned and another took a reduction in hours, he said.

Mehdi Zargham, chair of the department of computer science, said his department had to cut 10 percent from its "other than salary" budget but has been able to increase its research productivity through an increase in grant money during the past five years.

Gary Kinsel, chair of the department of chemistry and biochemistry, said a person in the accounting and purchasing office resigned and the department did not fill that position.

"The loss of that one person has really been a huge burden for

the department to try and absorb what that individual did," he said.

The department also cut 10 percent of its "other than salary" budget, which is now less than half of what it was 10 years ago, Kinsel said.

Among the departments within the college, Means said amount of cuts each had to make was proportional to its size.

"We have departments that have only eight faculty members, and we have departments that have 35 faculty members, and so a larger department would be expected to shoulder a larger proportion of the cost, but all of the departments had some cost to them and on average, they came out to roughly the same percentage," Means said.

Zargham said the department of computer science has 12 tenure/tenure-track professors after Kenny Fong resigned in May. Zargham said the college had courses assigned to him for the fall semester, but other faculty members and graduate students had to pick up those classes.

Means said the college has plans in place to deal with additional cuts if necessary, but

they would affect positions.

"At this point, we have taken basically all of the discretionary money that we have, or all of the money that we can save by not losing additional positions to the college," he said.

Kinsel said his department has been able to continue its student services, but it could still do more if the budget situation wasn't as tight.

"I don't want to suggest that we're doing a poor job of providing resources for the students, but it's clear that we could be doing a better job if we were not so constrained by the budget," he said.

Zargham said his department would struggle to remain at the same level if it doesn't receive more money.

"This puts us in an impossible position for improved student recruitment, advisement and retention, along with any maintenance of our teaching lab equipment," he said.

Means said this is a difficult time for everybody at the college and the university, but he is pleased that people have worked together to minimize the effects the budget cuts have had on students.

"We have to deal with what we have and do the best we can in a spirit of cooperation and collaboration," he said.

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USG divided on SPC cap

LAUREN LEONE
Daily Egyptian

After a messy debate divided Undergraduate Student Government senators Tuesday, a bill that would place a \$35,000 cap on the Student Programming Council's spring funding was tabled until next meeting.

Presented by the USG Finance Committee, the bill under discussion would prohibit any student organizations, including Registered Student Organizations, umbrella organizations and special entities, from receiving total appropriations exceeding 25 percent of the Student Activity Fee. SPC was allocated about \$124,900 of the \$435,000 to \$450,000 available in the Student Activity Fee account when USG allocated money during the spring 2010 semester, said Ben Wasson, chair of the Finance Committee.

With this bill, SPC would still be able to request additional money but on an event-by-event basis, Wasson said.

"This would allow us to have more money available so the rest of the community has ample chance to the Student Activity Fee money," Wasson said.

Wasson said he is concerned about the lack of oversight USG has with SPC's account.

"(With this bill), SPC would have to give the Finance Committee specific line items about how money is being spent at events," he

said. "(Currently), we can't confirm some of these events were done."

Ashley Jordan, USG senator for the College of Liberal Arts and member of the Finance Committee, said multiple constituents have expressed concerns about the lack of events produced by SPC, but Dave Loftus, senator for West Side housing and member of Internal Affairs, said he would like a chance as well to speak with his constituents about the issue before the bill is passed.

"We need to know how (this bill) is going to affect organizations' existing budgets. There are a lot of constituents that will be affected by this," he said. "This is the first time I've seen this bill."

Loftus said although the bill has some merit, he is concerned about how the Finance Committee presented the bill.

SPC Executive Director Prisciliano Fabian, who attended the meeting, said he was unaware of the finance reform bill until he was contacted Tuesday by the DAILY EGYPTIAN looking for comment on the issue.

"I don't know why this wasn't brought to our attention and why we were not asked to show our budget," he said. "I was never informed about this."

The bill states "wasteful spending and spending that does not benefit the general student body should be eliminated ... organizations affected by these resolutions should not receive special treatment in regards to event funding ... (organizations) have the opportunity to come to

the student government as with any other organization (for money) and should do so."

Ashley Epps, USG senator for the College of Liberal Arts, said she believes the Finance Committee should have discussed the potential reduction of SPC's allocated money with the organization before presenting it to USG.

USG President Marcus King said there are roughly 450 RSOs on campus, all of which — except SPC — must put unused budget money back into the Student Activity Fee account. When the entirety of SPC's spring money is not spent, the money is rolled back into SPC's account, he said.

The bill states organizations caught charging for events entirely funded by USG will lose all money privileges for the remainder of the school year and be banned from money for the following spring, SPC has charged students at events USG has fully funded, Jordan said.

Film Alternatives RSO received \$7,150 for the Big Muddy Film Festival event Feb. 18 to 27, Omega Delta Phi received \$330 for an International Thanksgiving Dinner event Nov. 12 and Alpha Phi Alpha received \$885 for an Egyptian Feast event Dec. 4.

Kappa Delta Chi and Society of Automotive Engineers Mini Baja were approved to be RSOs and Engineering Student Council was approved as an umbrella organization.

Lauren Leone can be reached at lleone@dailyegyptian.com or 536-3311 ext. 255.

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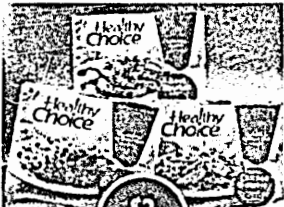
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Voices

Wednesday, November 10, 2010 • 5

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EDITORIAL CARTOON



GUEST COLUMN

Don't judge war by atrocities committed fighting it

Jonathan Zimmerman
McClatchy Tribune

Most Americans regard World War II as a "just war" because the United States helped stem the vicious tide of global fascism. But during that war, American soldiers dismembered Japanese corpses and collected their body parts as souvenirs.

A contradiction? Not really. You can commit war crimes on behalf of a just war just as easily as an unjust one.

But you wouldn't know that by reading comments about five U.S. soldiers accused of civilian murders this year in Afghanistan.

According to news reports, the soldiers also cut off fingers from corpses and posed in photographs with them. When the Army announced in October that it would court-martial one of the soldiers, Sp5. Jeremy Morlock, reaction from anti-war activists was quick and predictable: The war was a mistake all along, and our military crimes prove it.

Meanwhile, Army officials moved to keep photographs of the atrocities

out of the public eye. If the photos go viral, officials say, people around the world will turn against America's struggle in Afghanistan.

Just like the antiwar crowd, ironically, the Army assumes war crimes will become a metaphor for the war itself.

They're both wrong. The soldiers' alleged acts are horrible, of course, and the military should prosecute the charges to the fullest. But these crimes don't speak to the larger purpose and validity of the war in Afghanistan, any more than American atrocities during WWII reflected on the justice of our campaign against the Japanese.

Let's leave aside the atomic bombing of Hiroshima and Nagasaki, which the U.S. justified as a way to prevent further carnage. On the battlefield, American soldiers routinely killed Japanese civilians and mutilated Japanese bodies. Yes, our enemies committed all kinds of atrocities during the war. But so did we.

Americans collected bones, scalps and skulls from the Japanese dead or near-dead. None of this was a secret

either. In 1944, Life magazine published a full-page photograph of an attractive young woman posing with a Japanese skull. "Arizona war worker writes her Navy boyfriend a thank-you note for the Jap skull he sent her," the caption declared.

But skulls were difficult to carry and, especially, to prepare: Soldiers first had to remove the flesh from the severed head, either by boiling the head or by leaving it out for ants to eat. So they preferred to collect ears, which were tidy and small.

"The other night Stanley emptied his pockets of 'souvenirs' — eleven ears from dead Japs," read a 1943 article in a Marine newspaper. "It was not disgusting, as it would be from the civilian point of view."

Actually, most civilians seemed fine with the practice. That same year, a Baltimore newspaper reported that a local mother had asked authorities to allow her son to send her an ear he had cut off a Japanese soldier. She wanted to nail it to her door, she said, so everyone could see it.

Most of all, some American ser-

vicemen collected gold teeth. One Marine boasted of collecting 17 teeth, the last from a Japanese soldier who was still moving his hands. Another Marine slit a wounded Japanese's cheeks open and carved out his teeth with a knife while the victim thrashed on the ground.

Although some Americans did object to these atrocities at the time, it would be much later before WWII veterans expressed regret for them. In a 1981 memoir, American biologist E.B. Sledge recalled watching American soldiers cut off a hand from a dead Japanese, urinate into the mouth of another corpse and shoot an old woman who was "just an old gook," as one of Sledge's comrades told him.

"The fierce struggle for survival eroded the veneer of civilization and made savages of us all," Sledge wrote.

Significantly, though, Sledge continued to believe in the larger purpose of the war. The Japanese had attacked the United States and conquered much of East Asia, and they had to be stopped. Some U.S. military men had committed monstrous

acts, to be sure, but America's larger military cause remained just.

Is the cause in Afghanistan also just? I really don't know. But here's what I do know: The alleged crimes committed by Morlock and his platoon don't speak to the answer. Atrocities happen in almost every war, just and unjust alike. So it's far too simple, and a bit dishonest, to claim that the crimes of this war make the war itself criminal.

But it's also dishonest for military officials to keep hiding the photographs of the atrocities, which should be released as soon as possible. If the war is just, it remains so regardless of what these soldiers did; and if it isn't, we should pull up stakes and come home.

The photos will also remind us how far we've come since WWII, as a people and as a nation. Back then, most Americans accepted or even celebrated wartime mutilations. Today, we're mortified by them. But we shouldn't let the atrocities color our overall view of the war, no matter how hard it is to look at them. That's the easy way out.

LETTERS TO THE EDITOR

University should cut from top, not furlough low-income employees

DEAR EDITOR:

I would like to speak on behalf of many disgruntled civil service workers. It is very disappointing and discouraging that Chancellor Rita Cheng's solution to the budget crisis at SIUC is to use furloughs to reduce the pay of civil service employees who make less than \$25,000, including some who make much less.

Is this really the best and most fair solution she could come up with? I think we all expected more

from someone with her much-lauded credentials and who is well paid for supposed expertise.

If Chancellor Rita Cheng is serious and earnest about saving money by reducing payroll, why not eliminate some of the overhead of highly paid, unnecessary, executive hierarchy at the university, not to mention their "allowances?" For example, is it really fiscally responsible to have all the following positions, as pulled from the Campus Directory: president, vice president, senior vice

president, chancellor, provost and vice chancellor, associate provost, assistants to the chancellor, vice chancellors, assistant vice chancellor, associate vice chancellors, executive directors, directors, assistant directors, associate directors, managing director and deputy directors?

Eliminating just one of these chancellor positions would probably cover a year's salary for four, five or more civil service employees. What is really an injustice is making workers who have

accrued hundreds of hours of vacation days, even up to their maximums, off without pay. They have vacation days they have not taken, some because of all their duties, and yet they have to take days without pay. That just doesn't make sense.

If we saw any serious commitment, other than threats, from Anthony Hall, then we would be more willing to do our part. We are expected to offer blind cooperation, yet the university has turned down

every single option or offer made by the union the last two years. Unfortunately, until the university starts doing its part to be fiscally responsible, it will continue to lose the public's respect, as well as ours. I hope my fellow civil service workers will stand together, as the students did this past summer, and continue shouting (until they hear us), "Cut from the top!"

Kathleen Leonard
office support specialist

Submissions

Letters and guest columns must be submitted with author's contact information, preferably via e-mail. Phone numbers are required to verify authorship, but will not be published. Letters are limited to 300 words and columns to 500 words. Students must include year and major. Faculty must include rank and department. Others include hometown. Submissions should be sent to voices@dailyegyptian.com.

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Jim Zaczek named chair of forestry department

JACOB MAYER
Daily Egyptian

Todd Winters, interim dean of the College of Agricultural Sciences, removed the interim tag from Jim Zaczek's position as chair of the department of forestry Monday.

Zaczek, an alumnus of SIUC, has been at the university as a faculty member since 1997 and interim chair since 2008, he said.

"I do have a deep connection to SIU," Zaczek said. "It's been a great institution for me. It's helped me develop as a person, and I'm happy to be able to give some effort back and continue to help serve it."

Zaczek said he is pleased to lead the department into the future and work with the faculty, staff and students.

Andrew Carver, a professor in forestry, said Zaczek works hard and is committed to improving the department.

"If academia were the Olympics, he would be an Apollo Ohno," Carver said.

Zaczek, who also teaches ecology and physiology classes, said his time as interim chair has helped him gain an understanding of the positions, but without the interim tag he now has more of a long-term focus.

"I want to continue to grow our

program, and I kind of think like an ecologist — I am an ecologist," he said. "I trust our continued growth in our program, which has been doing well, will allow us to gather further resources."

Winters said he is happy Zaczek is the permanent chair because he has been in the position since 2008 and can build on what he has started.

"You always want to have stability and leadership, and (Zaczek)'s done a good job as interim chair," Winters said.

Winters said Zaczek was the only candidate for the position, but Winters said he did interview Zaczek and received a unanimous vote from the faculty before he made the final decision.

Jon Schoonover, an assistant professor in forestry, said he thinks Zaczek will fight for the department and continue to help it move forward.

"I think he is going to be a great leader for our department," he said. "He's been in the position for a couple of years, and I've been pleased with everything I've seen to this point."

Under Zaczek's leadership, the department of forestry has seen its enrollment grow by about 10 percent each of the last two years, Winters said.

Schoonover said recruitment and retention are two of Zaczek's greatest

66 I do have a deep connection to SIU. It's been a great institution for me.

— Jim Zaczek
chair of the department of forestry

strengths.

"Being in that position, even as the interim chair, he's really rattled the bushes and got some students in here," he said.

Zaczek said he wants to educate people, including potential students, about the department.

"One of the challenges is to really let students, or potential students, understand that they can really go off in a lot of different directions and develop skills that will help them be able to have careers outdoors, related to nature, related to conservation and sustainability," Zaczek said.

Winters said he hopes Zaczek will continue to build on what he has done as interim chair and work through issues that might face the department in the future.

"Hopefully he's in it for the long term," he said. "That's the plan."

Jacob Mayer can be reached at jmayer@dailyegyptian.com or 536-311 ext. 259.

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SENATE
CONTINUED FROM 1

James Ferraro, an associate professor in physiology, said members of the faculty need to stop taking sides and look at the big picture from a financial standpoint. He said this includes members of the faculty who have tried to portray administrators as people out to get them. "We need to look at the situation and realize the administration is not our enemy — they are not evil," Ferraro said. "They have a problem, and they need to solve the problem somehow." Any rational person can see that the university has few options left to save money, Anderson said. "Reasonable people can look at this and say, 'A few days' pay, I'm will-

ing to give that up for the short-term to allow us time to make the restructuring we need to make to move on to the future, without getting rid of a lot of people," he said. Mary Lamb, secretary of the senate, said those who feel that closure days are acceptable should consider joining the associations in expressing their opinions to the heads of the union. Ferraro said it would take the cooperation of everyone on campus to fix the university's financial problems. "This is a problem, and we have to come together to solve it," he said. The senate also discussed the need to move to more non-traditional classes, such as online courses and those which can turn a profit. Rice said it is simply the nature of present-day academia.

FACULTY
CONTINUED FROM 1

Jim Clark, a representative of the Illinois Education Association, said, according to Cheng's e-mail, only non-represented employees and units that already have agreements would have to take the closure day, not units that have not yet reached an agreement. Hughes said the units don't see why it is necessary for the university to need to implement closure days and asked for information from the university to show the need for closures. "What we're asking at this point is to find an accurate and consistent description of the fiscal situation at the university, which even indicates that closures are necessary," he said. Hughes said the units want an accurate picture so the bargaining pro-

cess can move forward. "Part of our course of action is to make sure that when we bargain this issue that we bargain on the basis of facts, not on the basis of threats," he said. While every bargaining unit is in a different situation, Hughes said all units that have an open contract are in the process of collective bargaining with the university. Michael Smith, president of the non-tenure-track faculty association, said his association is not scheduled to meet with the university until Nov. 15, and it is unrealistic to expect an agreement by Nov. 24, considering it took nearly a full year to negotiate previous contracts. "I think the administration is unrealistic to think that they can make something happen faster than that," he said. "I just don't know how they

see that unfolding." Cynthia Kessler-Criswell, president of ACSE, said her association has been in talks with the university since July, but it has not been responsive to the options the association has put forth. "We have put forth many alternative solutions that we feel are very valuable, but every time we put forth anything we're told they don't want to do any of them," she said. Smith said many different pieces have to come together to come to a collectively bargained agreement. "When you're bargaining a contract, all of these elements are part of the overall deal," he said. "There's an end point that we need to get to. We're willing to give on things. We don't want everything we don't expect everything, but we do expect for it to happen within the confines of the law."

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SOUTHERN ILLINOIS



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from the
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The DAILY EGYPTIAN wants to hear from any Salukis who want to speak their minds. Respond to our Daily Bark question or answers by e-mailing njohnson@dailyyegyptian.com with your response and full first and last name for a chance to be published in Monday's paper.

D.E.
Daily Bark

The Chicago Blackhawks are 8-8 to start this NHL season. Did they make a mistake not resigning players such as right wing Dustin Byfuglien and goalie Antti Niemi, or can right wing Patrick Kane and defensive man Keith Duncan lead the Blackhawks to the NHL playoffs to repeat as Stanley Cup Champions?



Well, where are all of those Hawks fans now who paraded around Chicago this summer? Hope you didn't break your ankles when all of you jumped off the bandwagon when the season started. Meanwhile, my ankles are resting quite comfortably on the Blues bandwagon. Would anyone care to join me and give them a massage? Hello, anyone?

RYAN VOYLES
rvoyles@dailyyegyptian.com

It's going to be tougher for them to make it to the playoffs now. Yes, they have decent offensive production from Patrick Kane and Jonathan Toews, but they lack their defensive strength of last season. If they get in it'll be just barely.



BRANDON COLEMAN
bcoleman@dailyyegyptian.com



They didn't have a choice to get rid of talented guys because of the salary cap. As they were winning the championship, I was wondering if it would take another 48 years before it happened again.

BRANDON LACHANCE
blachance@dailyyegyptian.com

FITNESS
CONTINUED FROM 12

The tire will be 400 to 500 pounds, and the log press will be 135 or 155 pounds, Ogita said.

The club was able to borrow equipment for the competition from USA Powerlifting because of its ties to members in the organization.

Logan Bose, a senior in administration of justice and events manager for the SIUC Fitness Club, said the fitness club needs to get more

sponsors for future competitions.

"We haven't had a chance to pursue that yet because we were busy raising funds first, because our funds were depleted," Bose said.

"The Fitness Club was able to raise enough money for the Saluki Strongman by charging a \$5 entrance fee to competitors and selling event T-shirts for \$10, Eichorst said.

Eichorst said he has not participated in a strongman competition before but is confident he can win the tractor tire flip in the lightweight class.

Ogita said he's nervous about competing in the same weight class as Eichorst, but considers the tractor tire flip and farmer's walk his strengths.

The competition starts at 10 a.m. Saturday with weigh-ins at 9 a.m. Competitors still looking to enter the contest can sign up at the free weights room in the Recreation Center.

Brandon Coleman can be reached at bcoleman@dailyyegyptian.com or 536-3311 ext. 269.

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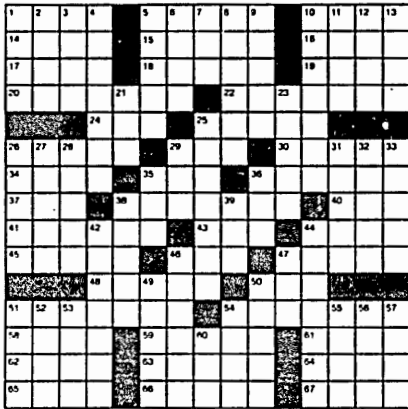


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Crossword

THE Daily Commuter Puzzle by Jacqueline E. Mathews

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 - 5 Genuflected
 - 10 Bullets
 - 14 In the __; nearby
 - 15 African nation
 - 16 Abel's brother
 - 17 Lie in the tub
 - 18 Seaweeds
 - 19 Meanie
 - 20 In __; by its very nature
 - 22 Papers delivered every morning
 - 24 Furniture wood
 - 25 Child's bear
 - 26 Scour
 - 29 Writing instrument
 - 30 Book of maps
 - 34 Sharpen
 - 35 Unhappy
 - 36 Breathe with difficulty
 - 37 Debtor's note
 - 38 Noted Italian astronomer
 - 40 Supped
 - 41 Monetary
 - 43 Cereal grain
 - 44 At any time
 - 45 Actor Williams
 - 46 Baby bear
 - 47 Eyeglasses, for short
 - 48 Passes out cards
 - 50 Meadowland
 - 51 Smooth, skillful maneuvering
 - 54 Grew older
 - 58 Mine passage
 - 59 Customary action
 - 61 Bait
 - 62 Money owed
 - 63 Call forth; bring to mind
 - 64 Zest
 - 65 Let up
 - 66 More modern
 - 67 Examination
- DOWN**
- 1 Flower holder



- 2 Greek love deity
- 3 Bodies of water
- 4 Like a "to go" order
- 5 Talent
- 6 Longest river
- 7 __ on; incite
- 8 Dull gray like a pencil's center
- 9 __ on; trample
- 10 Altar boy
- 11 3 Wise Men
- 12 Deep mud
- 13 Individuals
- 21 Capture
- 23 Boise's state
- 25 Boring
- 26 Rapid
- 27 Church singers
- 28 Find a new purpose for
- 29 Buddy
- 31 Depart
- 32 Mexican Indian
- 33 Visionaries
- 35 "My Gal" __
- 36 Damp
- 38 Fence entries

Tuesday's Puzzle Solved

PEP	SLABS	BULK	OPAL	TABLE	ERIN	PIPE	ARBOR	CAFE	CASTIGATE	ALFEE	SORE	NIL	ECHOES	ALARMIST	IRONS	ERODE	DEW	DAIS	BADGE	STONE	ENS	PESOS	FALSE	RETAILER	RUSSET	LEI	COLT	PRIM	EMBELLISH	EURO	VIRAL	NAIL	ELAN	ERASE	GURU	LEND	DETER	LEG
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- 39 Blood test site
- 42 Girl Scout older than a Brownie or Junior
- 44 Fringed shoulder pad
- 46 Cling
- 47 Establish
- 49 Pale
- 50 Sooner or __
- 51 Lose color
- 52 Thought
- 53 Pen points
- 54 Diik or Tyson
- 55 Regulation
- 56 Historical times
- 57 Ferrier blemish
- 60 Curtsy

Horoscopes

By Nancy Black and Stephanie Clement

Today's birthday — The balance of private to social time in your life changes this year. An older partner or associate has intense suggestions. Listen for the high priority items, and let others manage the rest. Remind them that it's just a game. It's more fun if you play.

Aries (March 21 - April 19) — Today is a 6 — You could obsess over the details of your partner's situation, or instead redirect that energy toward your own to-do list. This gets more accomplished.

Taurus (April 20 - May 20) — Today is a 7 — Sticking to a practical plan presents problems. Others in the group just want to play. Bribe them if you must, to get the job done. Promise entertainment later.

Gemini (May 21 - June 21) — Today is a 7 — You're nearing the finish line. All the pieces are there before you, and all you need is to put them together and add a glamorous final touch.

Cancer (June 22 - July 22) — Today is a 6 — Someone in your household is overthinking today's schedule. You may need to just get started before figuring out the finishing touches.

Leo (July 23 - Aug. 22) — Today is a 6 — Don't let your impulsive ideas carry you off task. Instead, harness that imagination to make ordinary processes more fun. Best results show when you focus wit and energy.

Virgo (Aug. 23 - Sept. 22) — Today is a 7 — Your self-esteem lies in the balance while you wrestle with an associate's question. The group needs to address the situation, to discover workable choices.

Libra (Sept. 23 - Oct. 23) — Today is a 6 — Questions arise in your work that only you can answer. Don't depend on others. Use your own imagination to cast light directly on the problem.

Scorpio (Oct. 23 - Nov. 21) — Today is a 6 — An older associate takes some a different point of logic. Harmony is the goal, and assertive energy is required to achieve it. Imagine freedom.

Sagittarius (Nov. 22 - Dec. 21) — Today is a 7 — An older associate takes some of your work, so that you can spend time with family. Use the time to regroup and rethink a long-term decision. Change is good.

Capricorn (Dec. 22 - Jan. 19) — Today is a 5 — You may feel anxious about career goals. Pay attention to the mood. You discover that the worry isn't yours. Help someone else to lighten it.

Aquarius (Jan. 20 - Feb. 18) — Today is a 6 — Thoughts race as you evaluate new data. You didn't anticipate an important development that could change everything. Assess well before taking action.

Pisces (Feb. 19 - March 20) — Today is a 6 — You may recall a dream about something extremely old. Ancient objects or symbols may reflect the need to research and understand your roots.

JUMBLE

Unscramble these four Jumbles, one letter to each square, to form four ordinary words.

DOYNS

○	○	○	○	○
---	---	---	---	---

RETEX

○	○	○	○	○
---	---	---	---	---

NEPPIS

○	○	○	○	○
---	---	---	---	---

ONSWID

○	○	○	○	○
---	---	---	---	---

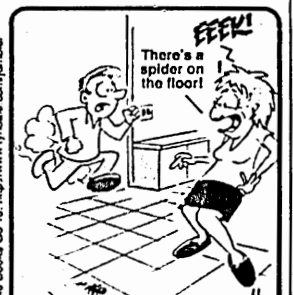
Answer: ○ ○ ○ ○ ○ ○ ○ ○ IT

Friday's Answers

GLADE DUSKY BABIED HYMNAL
 When her client was arrested for forgery, the clairvoyant said it was — A BAD "SIGN"

THAT SCRAMBLED WORD GAME

by Mike Argirion and Jeff Knurek



WHAT HE DID WHEN HE HEARD HIS WIFE SHRIEK.

Now arrange the circled letters to form the surprise answer, as suggested by the above cartoon.

The Duplex

FRIDAY'S ANSWERS

4	1	9	5	6	7	2	8	3
8	6	3	9	2	1	5	7	4
5	2	7	8	3	4	9	6	1
3	5	6	7	1	9	8	4	2
1	9	8	2	4	6	7	3	5
2	7	4	3	5	8	1	9	6
7	4	1	6	8	2	3	5	9
9	3	2	4	7	5	6	1	8
6	8	5	1	9	3	4	2	7

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SUDOKU

THE SAMURAI OF PUZZLES By The Mephram Group

Level: 1 2 3 4

Complete the grid so each row, column and 3-by-3 box (in bold borders) contains every digit 1 to 9. For strategies on how to solve Sudoku, visit www.sudoku.org.uk.

9						4	1	
	3		9					
						2		8
6		1		2				
		4	8		9	6		
				4		7		3
		9		8				
					5		2	
4	5							9

HALL

CONTINUED FROM 12

Hoscheidt, Saluki baseball's center fielder from 1973-76, said it's humbling to be inducted into the hall of fame. He said SIU took part in developing who he is and created relationships he still has, including the one with his best friend Jim Locascio, with whom he played his entire Saluki career.

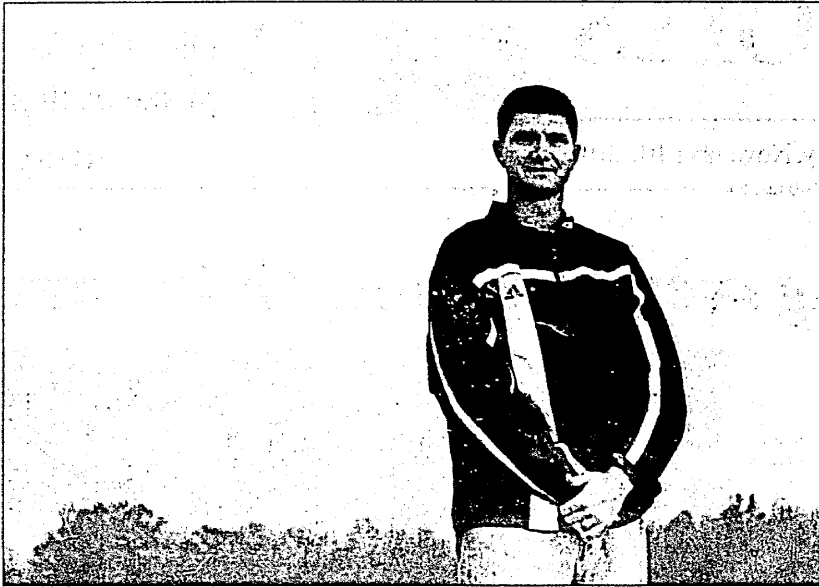
"It's hard to put a price on all of that," Hoscheidt said.

The center fielder led the Salukis with a batting percentage of .38 and was named All-American as SIU finished third at the College World Series in 1974. He was a 10th-round draft pick for the New York Yankees in 1975 and played three seasons in the Kansas City Royals' minor league system. Hoscheidt now owns and operates WRMJ Radio, a country station in Aledo, but he tries to air as many sports as he can, including local high school football games, he said.

Harre, who pitched for the Salukis from 2002-05, said playing at SIU was a great experience and she wouldn't trade it for the world. She said she formed some strong relationships as well as advanced her pitching to the next level.

She earned First-Team All-MVC honors all of her four years and was the MVC Pitcher of the Year in 2005. Harre is at the top of the SIU leader book in four categories: career wins with 84, innings pitched at 820, complete games with 90 and shutouts with 49.

Wright, a native of Murphysboro, said he has been a lifelong Saluka fan. Lake Brooks, he said he didn't think about the hall while he was involved in SIU track from 1992-96, but it has run



Cameron Wright poses for a portrait Tuesday at the football field at Marion High School. Wright was a world-class high jumper from 1992 to 1996 with the Salukis earning All-American honors and competing in the 1996 Olympics in Atlanta for the United States. Wright, along with six other athletes, will be inducted into the 2011 Hall of Fame on Feb. 4. EDYTA BLASZCZYK DAILY EGYPTIAN

through his mind since he graduated, Wright said.

"At that time you're thinking about the next big thing what else can I accomplish or how far can I take this?" Wright said. "You're not really thinking about making the hall of fame at that point. After you retire and you're done, you take a look at your performance and you start to think it could happen."

Wright is a five-time All-American high jumper, four-time MVC high jumper champion, the 1993 MVC field athlete at the MVC Outdoor Champion-

ship and a participant in the 1996 Olympics in Atlanta. Wright currently lives in Marion and is a sales representative at Pfizer, a pharmaceuticals company.

Once he was nominated and voted into the hall, Wright said he reminisced on the time and dedication he gave to SIU and realized it was for a good cause.

It's nice because you're getting honored by your university. They're saying 'Hey, we acknowledge the fact and see you were really exceptional.' You say 'Hey, it was really worth it.' It's worth it without this honor, but it's the icing on the cake.

— Cameron Wright
2011 track and field athlete

"(It) makes you think about all the hard work that you did and all the sacrifices, the journey to where you're at right now," Wright said. "It's nice because you're getting honored by your university. They're saying 'Hey, we acknowledge the fact and see you were really exceptional.' You say 'Hey, it was really worth it.' It's worth it without this honor, but it's the icing on the cake."

Brandon LaChance can be reached at blachance@dailyegyptian.com or 536-3311 ext. 282.

COLUMN

CONTINUED FROM 12

In the first round of the 2009 playoffs, these two teams pushed the series to seven games and set an NBA record with a total of seven overtime periods. The classic series has led to a 48-minute fight every time the two teams meet on the court and because of this, most Bulls fans hate the Celtics, and vice versa.

The teams trade baskets, steals and hustles to get loose balls, giving the Boston-Chicago matchup the qualities to be one of the best in

business. Another one of the main reasons it's such a great matchup is because of position battles.

Both squads have premier point guards in the NBA, with Chicago's Derrick Rose and Boston's Rajon Rondo driving to the basket with no fear, finding open teammates for quality shots and playing outstanding defense. No sooner does Ray Allen hit a three-point shot for the Celtics than Kyle Korver knocks one down in return. Joakim Noah is the centerpiece of the Bulls defense and a great rebounder, while Kevin Garnett does the same for the Celtics.

The NBA gets criticized for being exciting only during playoff games. This may be true for some teams and some matchups, but it's a different story when a game features the Bulls and the Celtics.

The only piece Chicago is missing compared to Boston — and probably the reason why the Celtics had the series edge during the last few years — is a physical scoring threat such as Paul Pierce. He changes the game for his team by taking the ball down strong in the paint, drawing fouls or setting up shop on the three-point line and hitting daggers in clutch situations.

When Pierce has a bad game, the Celtics struggle for a quarter or two trying to translate other players into productive scorers, but when he is on, the Bulls' defense is thrown off because Pierce opens up multiple different options for Boston to score. Although the Bulls don't have a Pierce-like scorer, their defense should become more cohesive the longer they play in coach

Tom Thibodeau's system. Thibodeau, who was Boston's assistant coach last season, took on the job of turning the Bulls from the eighth seed in Eastern Conference last season to an elite team using free agent pick ups such as Korver and Carlos Boozer. One of the teams standing in the Bulls way is, of course, the Boston Celtics, which means this rivalry will still be intense the next time they play.

Brandon LaChance can be reached at blachance@dailyegyptian.com or 536-3311 ext. 282.

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DE
Daily Egyptian



BANTER

Did 'Hawks make mistakes this off-season?

DAILYEGYPTIAN.COM

WEIGHTLIFTING

Strong men test strength in competition

BRANDON COLEMAN
Daily Egyptian

Kenny Eichorst says the Worlds Strongest Man competition, shown on ESPN, influenced the SIUC Fitness Club to start its own competition in Carbondale.

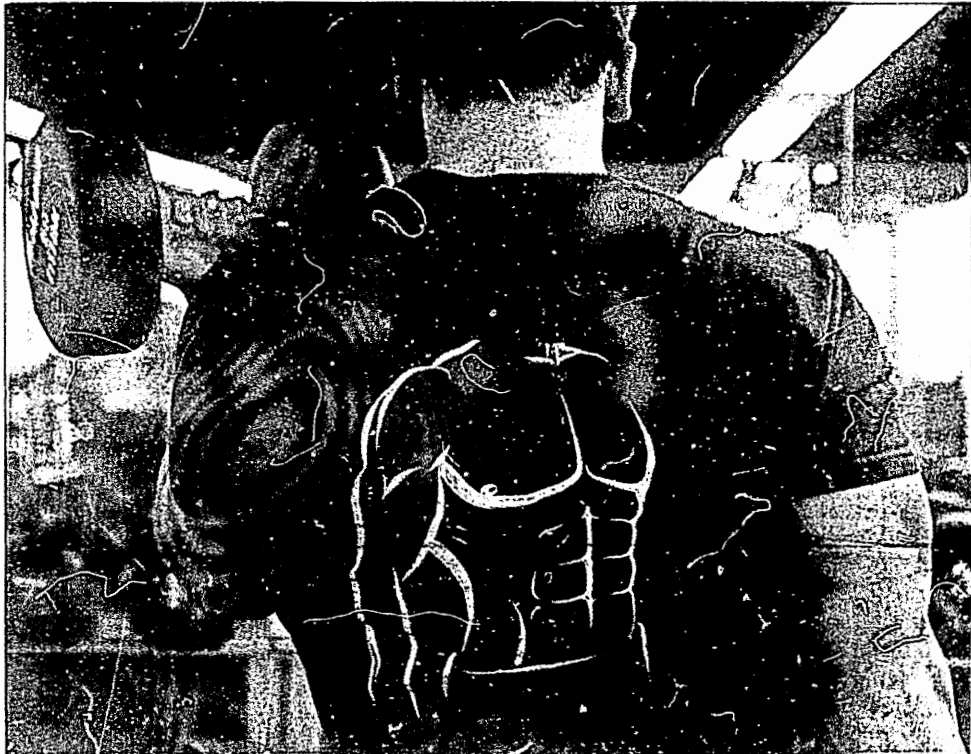
"We wanted to give the people who work out at the Rec Center a fun way to show off some of the things that they do every day," said Eichorst, a junior studying exercise science from Oak Park.

The SIUC Fitness Club will host its first Saluki Strongman contest Saturday on the south side of Neckers Building. The competition is open to students and anyone else in the community with a desire to prove their strength, he said.

Events in the strongman competition consist of the tractor tire flip, log press and farmer's walk, said Shimi Ogata, a graduate student in kinesiology from Japan.

Competitors will be scored by the number of times they flip a tractor tire within two minutes, the number of log press reps completed within a minute and the time it takes them to do a 30 yard farmer's walk, where they carry dumbbells weighing 200 to 300 pounds, Eichorst said.

Competitors can compete in one of two weight classes: the lightweight, which is less than 200 pounds, and the heavyweight, the division for 200 pounds or more, Eichorst said. The weight a competitor has to move during each event varies depending on the weight class, he said.



GENNA ORD | DAILY EGYPTIAN

Kenny Eichorst, a junior from Oak Forest studying exercise science, curls a 50-pound weight Sunday as part of his training for the Saluki Strongman contest, which begins with weigh-ins at 9 a.m. on

Saturday near the south side of Neckers Building. Eichorst said he plans to compete in all three events, which are the tractor tire flip, the log press and the farmer's walk.

Please see FITNESS | 8

HALL OF FAME 2011

Former SIU athletes honored with Hall of Fame

BRANDON LACHANCE
Daily Egyptian

Former Saluki basketball player Darren Brooks says being honored for his play on the court is something he didn't think about during his career, but he's happy he is a member of the 2011 SIU Hall of Fame class.

"I can't even put it in words. It's an unbelievable feeling. I never imagined anything like this when I first

came to SIU," Brooks said.

Brooks is joined by fellow basketball star Troy Hudson, swimmer Robert Dickson, women's basketball player Kelly Firth-Hatfield, softball pitcher Amy Harre, baseball center fielder John Hoscheidt and track and field athlete Cameron Wright in the 2011 class. The members were named by the department of athletics Nov. 1 and will be officially inducted Feb. 4.

Brooks, who played from 2001-

2005, said his amazing SIU adventure taught him work ethic and discipline on the court and also prepared him with a strong mind. He was a two-time Missouri Valley Player and Defensive Player of the Year while helping the Salukis win four consecutive MVC titles and four straight NCAA appearances, including a trip to the Sweet 16 in 2002. He also holds the school record for steals in a career with 258.

Since he left SIU, Brooks has won an NBA G-League Championship with the Albuquerque Thunderbirds and played overseas in Germany, Puerto Rico, Australia, Poland and Cyprus, he said. He said he's currently trying to get back on an international team after taking a few seasons off to rehabilitate his surgically-repaired knee.

Athletes are ineligible for nomination to the hall of fame until

five years after they have graduated. Unnamed members of the selectivity committee then voted on the athlete after discussing which of them should be selected, SIU athletic director Mario Moccia said. After the five-year wait, there is no timetable for how long a former SIU athlete has to be accepted, Moccia said.

Please see HALL | 11

STAFF COLUMN

Bulls, Celtics provide most thrilling rivalry in NBA



BRANDON LACHANCE
Daily Egyptian

When I looked at the Chicago Bulls schedule before the season started, I instantly smiled when I saw the Bulls were traveling to Boston early in November

to play the Celtics. Why, you ask? Because this is the best rivalry in the Eastern Conference, if not the entire NBA.

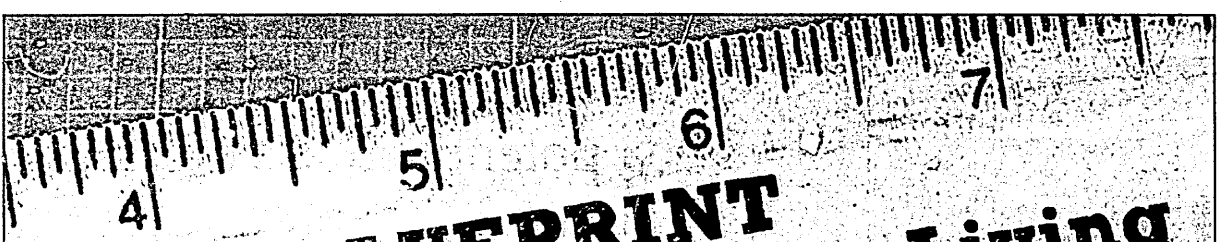
The NBA is criticized for being exciting only during playoff games. This may be true for some teams and some matchups, but it's a different story

when a game features the Bulls and the Celtics.

Friday's game, which Boston won 110-105, was 10 days into the 2010-2011 NBA season and these two teams played as if it was game seven in the Eastern Conference Championship. Both teams

went after it with everything they had in regulation time and did the exact same thing when they headed into overtime; this is why I love the NBA.

Please see COLUMN | 11

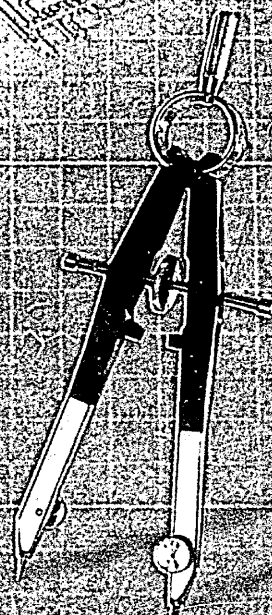


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Daily Egyptian

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How to spot signs of potential noise nuisances

KATE KEMP
Move.com

While examining a potential apartment, it's important to listen while you look. You don't want to discover your noisy environment after you've already signed the lease. Follow this advice to make sure the apartment is the right one.

Visit the apartment at different times in the day. Just because the complex is peaceful at one in the afternoon doesn't mean it will be at three when the kids get home from school, or at nine when the parties next door begin. It's a good idea to look at your apartment at different times and on different days of the week before you sign the lease.

Don't be afraid to ask around. You might enjoy loud get-togethers every night, but if you are more of the stay-at-home type, you need to make sure that the lovely patio next door isn't filled with fifty college students every night. Don't be afraid to ask your potential neighbors where the parties typically are. If they're frustrated, they'll be happy to unload their woes on you. If you feel awkward asking people you don't know, just think how much worse you would feel if you moved in without asking, and were kept up every night until 5 a.m. by the deafening bass.

Can you hear footsteps or voices? A common complaint from downstairs apartment dwellers is the noise from the upstairs neighbors. Without good carpeting and padding, the downstairs neighbors can hear footsteps and voices through the ceiling. Double check that the quality of the carpet is decent. Ask what is underneath the carpet. Ideally, it should be on top of a relatively thick pad. Some apartments give you the option of renting their carpet or purchasing your own. If you are given this option, you're probably better off purchasing your own. Most carpet companies

will sell plush carpeting remnants - leftovers from bigger carpeting jobs - at a fraction of the original cost. For small apartments, this is ideal.

Is the apartment located ... near a stairwell or elevator? Late at night, footsteps echoing off of a metal stairwell, or the ding of the elevator can be startling, not to mention incredibly irritating.

Right next to the front gate? A friend of mine lived in a downstairs apartment near the front gate. At all hours of the night headlights would shine straight into the bedroom, and the noise of the electric gate was almost unbearable.

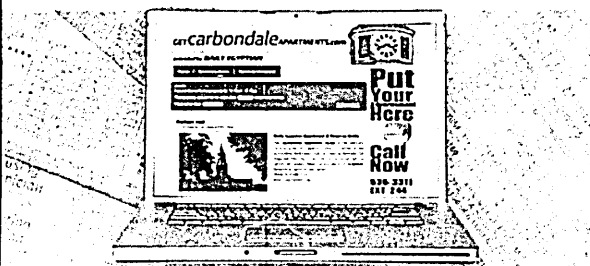
By the pool, or rec center? This may be convenient or a nuisance depending on your personality type. Just keep in mind that there will always be people around your apartment.

Near a train track or airport? In order to avoid the deafening roar of a landing airplane or the piercing screams of a train whistle, experts recommend you live no closer than 20 miles to these places.

Close to a fire or police station? About six months ago a fire station was built at the end of my street. I'm a heavy sleeper, so it never bothered me. I actually sleep better knowing I'm that close to safety! However, other people have complained that they wake with every siren.

Look at the apartment floor plan. You might only be worried about where your iron table will fit or where that Waterhouse painting will look best, and not looking at the overall set up. Do the washer and dryer share a wall with the bedroom? Is the sliding door to the patio on the same wall as where your headboard will be? If you are sharing the apartment with roommates, this could pose a problem. You'll also want to check to see that doors and windows fit snugly in their frames. This will cut down on noise allowed into and out of the rooms.

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Financial advice for first-time renters

Move.com

Are you thinking about moving into your first apartment? Are you worried you won't have enough money? Try setting up a budget which will help you save money and establish good spending habits before you get out completely on your own. Financial advisor Nancy Dunnan and MetLife came up with the following guidelines to help you create a reasonable balance of expenses:

Of course, these percentages will vary depending on your individual needs, but this is a general guideline. Start saving 25-30 percent of your paycheck for rent while you're still living at home. You'll want to have about three month's rent saved in your account before you move in so that you can pay the security deposit and first month's rent, and then have some left over so that if for some reason you go over budget one month, you won't have to worry about making any payments.

Once you've moved in, you should continue to follow the budget. If you feel you need to save even more money, there are other ways to cut back. Consider spending less on food, transportation, and entertainment. This doesn't mean you have to starve while you sit at home doing nothing, but there are easy ways to save money.

According to the Statistical Abstract of the United States 1994, the average American spends about 5 percent of their income on eating out. One easy way to save money is by packing lunch for work or school rather than stopping at a local cafe. You'd be surprised how much of a difference this could make.

For instance, Mr. Smith usually leaves work for lunch every day to go to a burger joint. He spends around \$5.00 each time. Five dollars a day turns into \$25.00 a week which is \$1,300 a year!

It's always cheaper to buy in bulk from the grocery store than it is to buy in bulk from a burger barn! For example, if Mr. Smith packed a fruit salad for lunch every day, not only would he be eating healthier food, but he could buy all the fruit he needed for a week for around ten dollars. So instead of spending \$1,300 per year on eating out, he'd spend \$520 and save nearly \$780 a year!

According to the Insurance Information Institute, the average American spends about 16 percent of their yearly income on transportation. To save money in this category, consider carpooling instead of commuting alone. You might cringe at the thought of ride sharing, but if moving to a new apartment is your ultimate goal, you really should consider it.

If Mr. Smith took the bus to

work instead of driving, he could eliminate many expenses. By ending the cost of gasoline alone (3 percent annually according to the Statistics of the United States in 1994), you're saving close to \$1000 annually. This doesn't even include the extra money you'll save on car maintenance, etc., and you'll even be helping out the environment.

So, let's look at the figures so far. According to the Insurance Information Institute, the average American is spending 32 percent of their income on housing, 16 percent on transportation and 14 percent on food (62 percent of their total income).

If you reduce the amount of money allowed for the transportation and food, that leaves more for the housing category. For example, by bringing his lunch to work every day as well as using public transportation, Mr. Smith has now increased the amount of money he has for his home by 6 percent.

If he chose to, Mr. Smith could also decrease the amount allowed for entertainment, clothing and other unnecessary expenditures, and so could you. Consider going to a dollar movie or even a matinee rather than the \$8 or \$9 night time movie.

Most art exhibits are free. Most theaters offer a "pay what you can night." Rather than taking a date to

ITEM	PERCENT
Housing.....	25-30
Food.....	8-15
Health care.....	5-7
Insurance/pensions.....	7-9
Clothing.....	6-8
Entertainment.....	5-9
General savings.....	6-10
Total spent.....	62-80


dinner and a movie, try going on a picnic in the park. It's cheaper, and much more romantic. There are countless options to help you save for that new apartment.

Don't give up on moving out until you've thoroughly evaluated your budget. You might be able to pinch enough pennies to move into a new place, and you will establish some better spending habits in the

mean time.

Another tip — The Millionaire Next Door recommends that in order to build wealth and have a cushion, a rental payment should be no more than half the realized income. (income after taxes.)

MetLife says you should spend no more than 65 percent on housing, transportation and food combined.



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It's never too
early to start
looking for
next year

Decode ad lingo to find a great apartment

COURTNEY RONAN
Move.com

The Internet has made apartment-searching easier than ever before, but if you choose to use your local newspaper or tabloid as a resource, you're going to be met with a few abbreviations which may not ring a bell. Some of these terms are straightforward and relatively self-explanatory, while others are "code words" that could be an attempt to put a positive spin on the drawbacks of the apartment.

Take, for instance, the term "loft." Loft apartments are a hot commodity these days. People tend to associate them with hip, urban areas and unique architecture — brick walls, exposed beams, wood floors and large windows overlooking the city. We also associate the term "loft" with a unit that has two levels — a larger downstairs portion as well as an upstairs portion, usually just a single bedroom or sitting area. This layout creates the illusion of more space because the ceiling in such a unit is high in order to accommodate the upstairs area.

That's why, during a search for a new apartment recently, I was quite surprised to discover that my response to a "loft" apartment for rent in downtown Dallas led me to a unit that was a single-room flat. While the unit contained wood floors and a high ceiling — both positive selling points — it was a

550-square-foot room in which I could stand in the tiny kitchen and view my bed, living room area and laundry closet simultaneously. The scene was all too reminiscent of my college dorm-room days, so I passed. (The rent was also a staggering \$810 per month for the privilege of living in one of Dallas' hippest new neighborhoods.) So it appears that the term "loft" can also mean one room and nothing more. (By some definitions, "loft" may simply mean a unit in a building that contains anywhere from four to 11 stories.)

Here are a few other translations to help take the confusion out of your apartment search:

"Cozy" means either very small at best, or claustrophobic at worst.

"Alcove" means an area adjacent to the living room that may be used as sleeping quarters, a separate sitting area, home office, dining room, etc.

"Convertible" or "Flex" means that the alcove located off of the living room area is large enough to be used as an additional bedroom, if desired.

"Junior" or "Junior One Bedroom" means that while you do have an alcove adjacent to the living room that may be converted into use as a bedroom, it's a small bedroom (and of course, "small" is a subjective term). You're probably going to be able to fit one bed (single or full-size, queen-size if you're lucky, and definitely not

king) and a dresser or nightstand in a junior bedroom. It's an excellent space for guests.

"Studio" technically means a two-room apartment consisting of a kitchen (one room) and the rest of the unit (second room), which serves as your combination living room and bedroom. Some studios actually contain alcoves for the sleeping area. (It's somewhat surprising that according to this definition, a studio is larger than the above-mentioned interpretation of a loft apartment.)

For those of us who are lucky enough to live in cities that have them, a "Brownstone" is a brick-row house built in the early 20th century, usually three to four stories in height but occasionally reaching five or six stories. These homes were converted into multiple units in the mid-20th century, and in many cities today, they're considered among the most desirable rental properties. Many of them have been restored to their original grandeur with polished wood floors, beautiful, winding staircases, leaded glass and bay windows. You won't find any elevators in these buildings, which makes moving a challenge. Most brownstone units can and do command a city's highest rents. Waiting lists for these units are common.

"EIK" means "Eat-In Kitchen." If you don't see this abbreviation in the description of the apartment,

you can't guarantee that you'll have one. In that case, you're likely to have a high countertop against which you may place barstools.

"WIC" means "Walk-In Closet." The more WICs, the better. "D/W," of course, means "Dishwasher," and "W/D" means "Washer/Dryer," neither of which you'll want to live without if you can help it. You don't mind hand-washing your dishes and using the laundromat down the street, you say? Will your answer be the same in six months?

"F/P" means "Fireplace." Unfortunately, you can't assume you'll get one in your unit unless it's directly stated. Even if you get a fireplace in your unit, you could encounter a landlord who forbids you to light fires if you live in a historic building.

"Furnished Apartment" means that you'll have the basics covered ... but don't call House Beautiful and tell them to shoot your apartment for next month's cover. You'll have your sofa, your kitchen table and chairs, your bed, a dresser and probably your basic household items. These units are perfect for people who need temporary housing (for a short-term business assignment, for example). More often these days, you'll see corporate housing companies offering their services in major metropolitan markets; corporate housing is probably your best bet in these circumstances, because you can

be fairly certain that all of your needs will be met.

A word of caution: All of the above-listed terms are subject to change, depending upon the landlord's own definitions. While many landlords don't deliberately set out to deceive prospective tenants, they may simply define these terms differently than you do. And it's easy in your rush to find an apartment as quickly as possible to put on your rose-colored glasses and assume that "cozy" means homey and not tiny.

The best strategy is to allow yourself as much time as possible to find your new apartment. Don't sign anything until you've walked through the unit and thoroughly inspected it. If you answer an advertisement and enter a unit only to feel that you've been misled or that something isn't quite right, leave immediately. Trust your instincts. If they're telling you that this isn't home in the first five minutes or that the landlord isn't sincere in his pledge to make repairs in the unit (a good tip-off is a landlord's reluctance to put that pledge in writing), you're not going to change your mind later and decide that you really have found the apartment of your dreams.

The apartment market is more active than ever. Take advantage of these hot markets, and comparison shop. You won't regret your decision if you proceed with caution.

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Avoid regret: Take your time when choosing an apartment

COURTNEY RONAN
Reality Times

When markets are tight, apartment-hunters often feel pressure to quickly sign a lease, to sign now before a unit is gone and the search must begin again.

One result is that renter's regret may set in within a matter of days, concerns which go far beyond that small carpet stain or the dishwasher leak.

As experienced renters know, the best strategy to avoid renter's remorse is time. Prospective renters need time to shop around, ask questions, look, test and contemplate before they sign a lease.

One reason why time is so critical is that lifestyle issues play a key role in determining a tenant's satisfaction.

Prospective tenants must consider how the apartment's location and layout will affect them. The answers to those questions often require not only time, but research that comes from asking the landlord about his/her policies, then asking tenants about their own experiences — and the answers you get may be very different.

Parking
The landlord may tout that the apartment community reserves a spot for each tenant. But it's possible that tenants routinely invite guests who take those parking spaces for themselves. Are any spaces allocated for guests? And what are the penalties for parking in another tenant's space?

If penalties aren't enforced and tenants are forced to park in fire lanes, towing will most likely follow — and

the tenant will be held financially responsible for reclaiming his/her vehicle.

Laundry facilities
Prospective tenants must ask whether each apartment unit is equipped with connections for a washer and dryer; or if not, if on-site laundry facilities are available. Accessible laundry facilities can have a significant impact on a tenant's quality of life.

Traffic
In an effort to make themselves marketable to young professionals seeking to reduce their daily commuting time, many multi-family properties are located along major highways and other well-traveled thoroughfares.

The result is noise, sleep disruption, and pollution. The amount

of traffic, too, can add significant time onto a tenant's commute, even if the apartment is located within relatively close distance to his/her workplace. And, speaking of traffic, if a car breaks down or public transport is preferred, how close is the property to reliable mass transit?

Noise
A prospective tenant should ask current tenants about noise — whether it comes from other neighbors, a neighbor's dog, the resident swimming pool, nearby construction or an airport in close proximity.

Penalties
Tenants should obtain in writing the landlord's terms for giving notice, being late with the rent, or breaking the lease.

Maintenance
You want to view the apartment

during the day, and you want to test all appliances before signing a lease. You say this is time consuming and picky? Better to check before signing the lease than later.

In addition, ask other tenants what happens in the event an appliance breaks down. Was maintenance fast? Effective? Did workers clean up when they were finished? What if something breaks on a week-end?

Practicality
Hey that third-floor unit has a great view — but what about dragging groceries upstairs? Or, the basement unit is sure convenient — but what happens when it rains?

There are lots of questions, so before choosing that next rental look around, let owners compete for your business, talk to current tenants, and most of all — take your time.

Apartment hunting tips: Have a plan before you look for your new place

Move.com

Have a plan in hand before you look for your new place

You want a fabulous apartment. But how do you get one? You've got to make a plan. Here's how to launch your hunt for a great apartment.

Before you set out make a shopping list. Are you looking for hardwood floors, dishwasher, washer/dryer, fireplace etc.? You may not find everything but it doesn't hurt to set priorities.

Be prepared. Collect some information to present to landlords/leasing agents — they'll probably ask for it, anyway. This should include a credit check, a resume and pay stubs or tax returns.

Cover the bases. Many landlords will want to verify your references. Phone ahead to alert possible references, including your former landlord, that they may receive a call.

Try to see the units in the daytime. You'll want to know how

much natural light an apartment gets. It's helpful to see what shape the place is in and whether more work is needed to make it habitable.

Do a careful walk-through of any unit you're serious about. The best time to ask about repairs and improvements is before you commit. Attach a list of any damage to the lease, and have it initialed by your landlord so you're not held responsible later.

Meet the neighbors. Will you live above or below someone; do

you share walls? Knock on doors and introduce yourself. Find out if neighbors are friendly, how they feel about noise, what they like about the neighborhood.

Take along a tape measure. Take measurements of your larger furnishings to see how your things will fit...or what things you'll need to buy.

Visit as many places as you can, so you'll have a good idea of what your money buys. Be prepared to act quickly when you find something you like!

Some questions to ask:

- How's the water pressure?
- How many electrical outlets and where are they placed?
- How big is the water heater?
- Is there enough closet space or will you need extra storage?
- What utilities are you responsible for?
- Are pets allowed?
- How is the television reception? Will you need cable?
- Is there reference to existing wear or damage or a penalty for breaking the lease?

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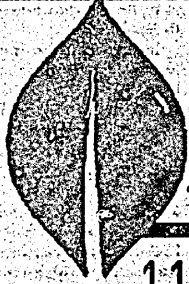
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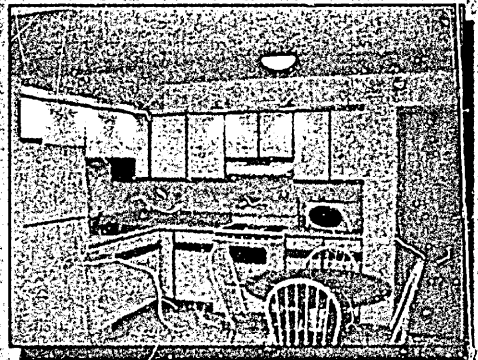
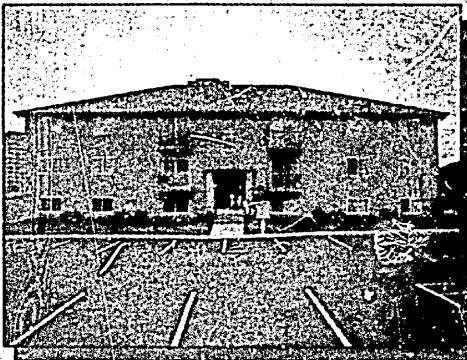
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Renter's rights to repairs: How to get landlords to keep their end of the maintenance bargain

Nolo.com

Renters often feel stuck with less-than-ideal living conditions. Maybe the drip, drip, drip of your leaking bathroom faucet is driving you insane. There's an unsightly stain in your living room carpet. Or the paint in your kitchen has gone from crisp white to the dingy yellow of spoiled milk. These aren't huge problems and don't justify a move. But you don't just have to live with them, right?

Landlords must fix major problems

Your landlord is responsible for keeping your unit in a habitable, or livable, condition. The landlord must keep the structure of the building sound, including stairways, floors, and roofs; keep electrical, heating, and plumbing systems operating safely; supply hot and cold water in reasonable amounts; and exterminate infestations of pests such as cockroaches.

Keep in mind, however, that if a problem is the result of your own carelessness — such as a vermin infestation caused by your poor housekeeping — the repair bill will properly be forwarded to you. If you don't pay it, the amount may be taken out of your security deposit.

Landlords may have to make minor repairs

What about the annoying problems most tenants face, like leaky faucets, old paint, torn screens, or worn flooring? While these types of problems can be unpleasant or inconvenient, they don't make the unit uninhabitable. Does the landlord have to repair them?

Whether your landlord must take care of a minor repair depends upon a number of factors, beginning with the nature of the problem. Purely cosmetic repairs are not legally required. Mildewed grout or worn carpet, for example, are less likely to require a landlord's attention than are loose tiles that make the shower unusable or holes in carpeting that could trip someone.

If you're not sure whether your landlord is legally required to make a repair, check to see if your specific complaint is addressed by:

- The terms of your lease
- Any oral or written promises your landlord has made
- State and local building codes, or
- State landlord-tenant laws.

How to get your landlord to make minor repairs

It's often harder to enforce your rights to minor repairs than major ones. Tenants in an uninhabitable dwelling are often allowed by law

Keep in mind, however, that if a problem is the result of your own carelessness — such as a vermin infestation caused by your poor housekeeping — the repair bill will properly be forwarded to you. If you don't pay it, the amount may be taken out of your security deposit.

to withhold rent or use "repair and deduct" procedures, but taking those actions for merely minor problems could get you evicted. There are, however, a number of proven strategies for getting landlords to take care of minor problems.

1. Write a repair request.

Even if you've already asked your landlord to take care of a problem, a written request is almost always helpful. It gives you a chance to articulate the problem clearly and point out why it's in the landlord's best interest to have it fixed. A letter also allows a reluctant landlord to think it over without having to give you an immediate answer (which often results in a knee-jerk "no").

Try to develop a number of themes in your letter. One effective tactic is to explain that the problem might become worse — and more costly to the landlord — if it's not taken care of right away. A landlord might find it easy to ignore your drippy faucet until you point out the possibility of an overflowing sink and water

damage to the floors.

Another theme that will grab your landlord's attention is the potential for injury. A hole in the stairway carpeting could cause someone to trip and fall, making the landlord liable for the injury. Landlords are also sensitive to security issues, so be sure to point out any security risks created by your problem, such as a broken lock or faulty hallway light. Finally, if the problem affects other tenants, be sure to emphasize that.

2. Propose mediation.

If your oral and written requests are ignored, contact a mediation service, which will invite the landlord to meet with you and a trained mediator. The mediator will help the two of you reach a mutually-acceptable solution, but will not (unlike a judge) impose a solution. Many communities offer free or low-cost mediation services as an alternative to going to court.

3. Report your landlord to your local building or housing agency.

Some minor problems may violate local building or housing

codes. Call the agency that enforces these codes in your area to find out. (Look under the city or county government listings of your phone book.) Officials at the agency should be able to explain whether your problem violates local or state codes, and may be able to take action against your landlord.

Keep in mind that reporting your landlord won't likely improve your relationship, which may be important to you if you want to stay in your unit for some time. Even state "antiretaliation" laws, which prohibit rent hikes, terminations, or other adverse actions following a tenant's complaint to a government agency or exercise of a legal right, cannot forestall a sour relationship.

4. Sue your landlord in small claims court.

If you can prove in court that the unaddressed problems decrease the value of your unit, a judge can award you the difference between what you've been paying in rent and the amount the unit is actually worth. Obviously, suing your landlord is not your best option if you want to salvage your landlord-tenant relationship. But if you've tried everything else and moving elsewhere is not feasible, taking your landlord to court might be the right remedy.



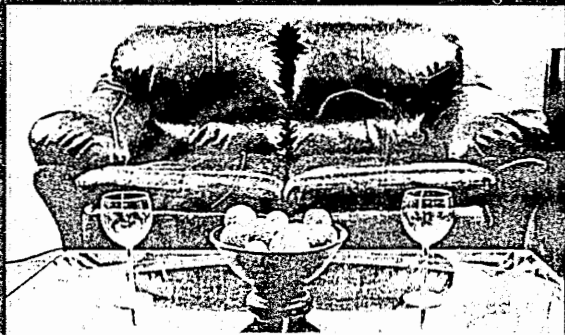
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10 tips every potential tenant needs to know

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1. The best way to win over a prospective landlord is to be prepared.

Bringing the following information when you meet prospective landlords will give you a competitive edge over other applicants: a completed rental application; written references from landlords and employers, friends and colleagues, and a current copy of your credit report.

2. Carefully review all the important conditions of the tenancy before you sign on the dotted line.

Your lease or rental agreement may contain a provision that you find unacceptable — for example, restrictions on guests or pets, design alterations or running a home business.

3. To avoid disputes or misunderstandings with your landlord, get it in writing.

Keep copies of any correspondence and follow up an oral agreement with a letter, setting out your understanding. For example, if you ask your landlord to make repairs, put your request in writing and keep a copy for yourself. If he agrees orally, send a letter confirming this fact.

4. Protect your privacy rights.

Next to disputes over rent or security deposits, one of the most common and emotion-filled misunderstandings arises over a landlord's right to enter a rental unit and a tenant's right to be left alone. If you understand your privacy rights, for example, the amount of notice your landlord must provide before entering — it will be easier to protect them.

5. Know your rights to live in a habitable rental unit — and don't give them up.

Landlords are required to offer their tenants livable premises including adequate weatherproofing

heat, water and electricity; and clean, sanitary and structurally safe premises.

6. Keep communication open with your landlord.

If there's a problem — for example, if the landlord is slow to make repairs — talk with the landlord to see if the issue can be resolved short of a nasty legal battle.

7. Purchase renters' insurance to cover your valuables.

Your landlord's insurance policy will not cover your losses. Renters' insurance typically costs \$350 a year for a \$50,000 policy that covers loss due to theft or damage caused by other people or natural disasters.

8. Make sure the security deposit refund procedures are spelled out in your lease or rental agreement.

To protect yourself and avoid any misunderstandings, make sure your lease or rental agreement is clear on the use and refund of security deposits, including allowable deductions.

9. Learn whether your building and neighborhood are safe.

Get copies of any state or local laws that require safety devices such as deadbolts and window locks, check out the property's vulnerability to intrusion by a criminal, and learn whether criminal incidents have already occurred. If a crime is highly likely, your landlord may be obligated to take some steps to protect you.

10. Know when to fight an eviction notice — and when to move.

Unless you have the law and provable facts on your side, fighting an eviction notice is usually short-sighted. If you lose an eviction lawsuit, you may end up hundreds (even thousands) of dollars in debt and face a negative credit rating.

Protect your security deposit

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During the exhausting process of moving into a new apartment, the last thing on your mind is moving-out day. But since your landlord is probably holding a sizable chunk of your money in the form of a security deposit, it's risky not to prepare for the end of your tenancy right from the beginning. Before you start unpacking dishes and hanging prints on the walls, take a few simple steps to avoid the misunderstandings and disagreements that have made disputes over security deposits legendary.

• Look under the hood

Give your unit a thorough inspection before you move in. (Better yet, do it before you sign the lease!) It's best to inspect the premises before you move in; it will be easier to spot problems while the place is bare.

Don't neglect to check out things that might not be readily apparent, such as water pressure and sink drainage in the kitchen and bathrooms, the operation of appliances, the appearance of floors and walls, and the condition of the pads under the carpet.

Use a move-in checklist

Make a detailed inventory of what you find. The best way to do this is with a good checklist. The more you record about the unit when you move in, the better position you'll be in when moving out to show that certain problems already existed before you moved into the unit.

In some states (see list below), landlords are required to give new tenants a written statement on the condition of the unit at move-in time, including a comprehensive list of existing damage. In other states, many landlords provide a checklist to new tenants, but some do not. You

can write up a checklist yourself.

Ideally, you and your landlord should fill out the checklist together to prevent any disputes or disagreements. Otherwise, it's smart to bring along a roommate or a friend so that there's at least one other witness to the condition of the unit at move-in time. If you spot problems, describe specifically what is wrong. Rather than simply noting "damage to carpet," for example, state "cigarette burns, frayed edges in carpet next to picture window." The more detailed you are, the clearer it is that you're not responsible for those damages. You and your landlord should both sign the checklist after completing it. Make a copy so that each of you has one.

At the end of your tenancy, you'll make another inspection of the same items, noting their condition at move-out time. If items that were okay at move-in are now damaged, your landlord may hold you responsible for fixing them. But you'll be protected from being billed for damage that existed before you moved in.

Take Pictures

Besides completing a checklist, you may also want to document the condition of your unit with photographs or video. If you take photos, have doubles of them developed immediately (or print your digitals), write the date they were taken on the backs, and send your landlord a set as soon as you get them back. That way your landlord won't be able to claim that the photos were taken later than they actually were.

If you can, use a camera that automatically date-stamps each photo. If you videotape the premises, clearly state the date and time while you are taping, make a copy and send it to your landlord right away. Repeat this process when moving out.



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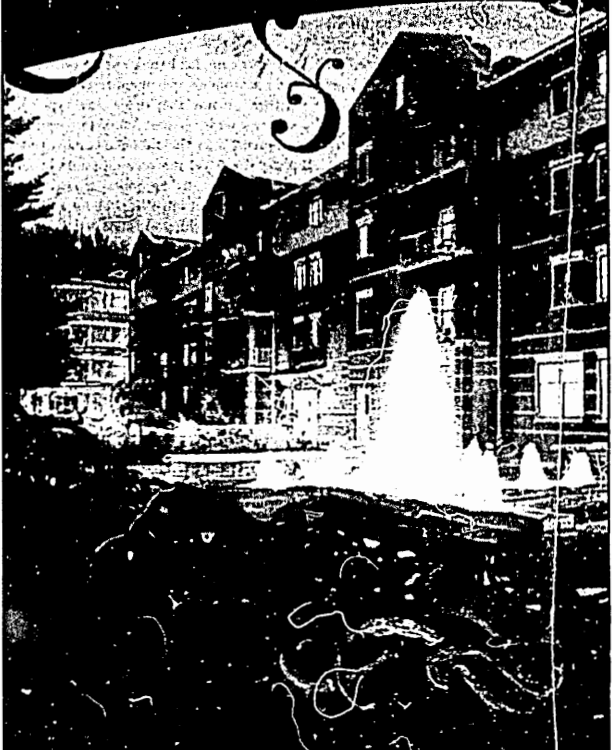


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