

Southern Illinois University Carbondale

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Voices:

Cancel My Subscription warns students of the perils of plastic.



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Vol. 82, No. 79, 12 pages

DAILY EGYPTIAN



Southern Illinois University at Carbondale

Wednesday, January 22, 1997

Beneficial:

Community member plans concert for Humane Society.



page 3

<http://www.dailyegyptian.com>

UNIONIZATION:

SIUC Administration, faculty and union representatives will begin the process of contract negotiations.

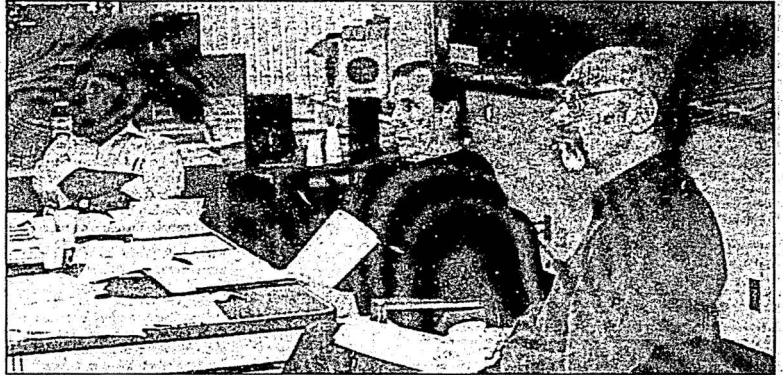
Planning the future

MARC CHASE
DE INVESTIGATIONS REPORTER

Radio and television professor K.S. Sitaram says he is ashamed of the average salary level of the SIUC faculty. Sitaram and 388 other faculty voted last fall to unionize, many hoping to increase their salaries and obtain a stronger voice in University governance.

But Larry Busch, a professor in art and design who opposed unionization, says he is skeptical that the union will improve conditions for the faculty. And he says it may impede progress at the University.

Sitaram and other union supporters say the faculty union will give professors more power to lobby the



PHOTOS BY KORVETA SPONCE/DAILY EGYPTIAN

BRAINSTORMING: Barry Malik, union board executive (left); James Sullivan, president and spokesman for the SIUC faculty union, and union executive board member John Magney listen to other members of the SIUC union board discuss how to get feedback from faculty Monday in Wham.

state Legislature for more funding, hoping to bring the \$46,400-a-year average SIUC faculty salary closer to the national average of \$50,980.

However, Busch and some SIUC administrators say the union brings one more bureaucracy into the University system that will have a difficult time convincing the legislature that more money is needed.

And Busch also contends that because the union will be the voice for change in the working conditions and salaries of faculty, professors will no longer have the ability to negotiate change on an individual level.

But whether they are for or against an SIUC faculty union, most people on both sides of the issue

agree that the University is in for a slow process of negotiations before the administration and the union agree upon the definition of the new roles for each group in running the institution.

GROUND ZERO

William Capie, vice chancellor and current spokesman for the SIUC administration on union matters, said the process of redefining the roles of the administration and the union in University governance will begin with a blank contract.

"We're going to start from ground zero with a blank piece of paper," Capie said. "We're not going to throw out a hundred years of the University's history and tradition of how to govern the institution, but the law requires us to reduce to writing the roles and responsibilities of both parties."

"If it's not in the contract, it doesn't exist."

Capie, who also serves as the administration spokesman for the University's civil service unions, said one of the biggest challenges facing both union officials and administrators is determining how the two parties can work together for the benefit of the entire school.

"Obviously, no one here has the experience in dealing with a faculty

union because there hasn't been one at SIUC before," Capie said. "The administration is compiling information on how unions have worked elsewhere, but this is going to be a different experience for both parties."

Capie said he fears that adversity between the union and the administration and within the union itself also will draw out the negotiating process.

"There is going to be a lot of infighting within the union," Capie said.

"As much as we want to develop a peaceful coexistence, collective bargaining always erodes into some kind of adversarial relationship."

"We will establish a series of positions, and we will fight hard to maintain our management rights as delegated to us by the state of Illinois. And the union will fight equally hard to develop union rights."

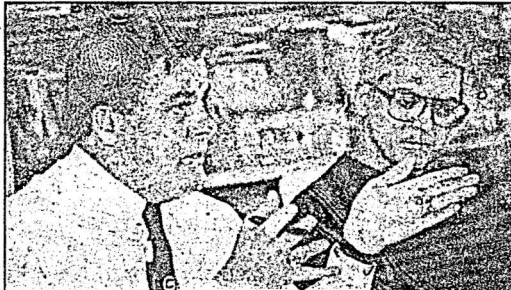
However, James Sullivan, spokesman for the SIUC faculty union, said it is the goal of the union to seek fair compromises that benefit the entire school.

"We are wanting to work in a cooperative way toward the improvement of the University,"

THINK TANK:

IEA

Representative Jim Clark (left) expresses his views on how to distribute union information to the faculty as Farzad Pourbohyart, union executive board member, listens.



University prepares for 10-year evaluation

ACCREDITATION:

Commission will allow SIUC degree program to be recognized.

WILLIAM HATFIELD
DAILY EGYPTIAN REPORTER

Following the approval of an assessment plan, SIUC administration is preparing for a 10-year evaluation of the University by an accreditation commission that will

allow SIUC to have its degree programs recognized by other schools.

Sheila Bruten, director of the University assessment program that evaluates student learning, said accreditation allows SIUC degrees to be recognized by other universities.

"Accreditation is the basic certification that allows us to function as a University," Bruten said. "Our being accredited by North Central Association (of Colleges and Schools Commission) makes it possible for us to receive federal

money."

Every 10 years, the University is evaluated by the North Central Association of Colleges and Schools Commission (NCA). The NCA is a regional commission that accredits SIUC and other schools, said John Dotson, chairman of the NCA steering committee.

Dotson said the committee is preparing task forces to create a self-study for a team of outside evaluators coming to SIUC from the North Central Association in spring 1999.

Dotson said the self-study will be used in the evaluation and is being prepared to include all aspects of SIUC, such as faculty relationships or the adequacy of the power grid.

"It may seem outrageous that we began this process in the summer of 1996 for something that is not going to happen until spring of 1999, but there is just barely enough time to get it all done," Dotson said.

He said the University must show the evaluators it has a stated purpose, effectively organized resources, integrity in its relation-

ships and the ability to accomplish and strengthen its purposes.

Dotson said few education institutions are not accredited.

"It is so difficult to function without accreditation that they aren't very many unaccredited schools," Dotson said.

"The ones that aren't are usually in the kind of places that advertise in the back of Popular Mechanics

He said the evaluators also need

SEE UNION, PAGE 6

SEE EVALUATE, PAGE 5

Southern Illinois Forecast

TODAY:
Chance of rain, cloudy.
High: 56
Low: 47

THURSDAY:
Partly sunny, not as cold.
High: 42
Low: 31

Corrections

If readers spot an error in a news article, they can contact the Daily Egyptian Accuracy Desk at 536-3311, extension 233 or 228.

DAILY EGYPTIAN Southern Illinois University at Carbondale

The Daily Egyptian is published Monday through Friday during the fall and spring semesters and three times a week during the summer semester except during vacations and exam weeks by the students of Southern Illinois University at Carbondale.

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Calendar

CALENDAR POLICY
The deadline for Calendar items is two publication days before the event. The item must include time, date, place, admission cost and sponsor of the event and the name and phone of the person submitting the item. Items should be delivered or mailed to the Daily Egyptian Newsroom, Communications Building, Room 1247. All calendar items also appear on the DIE Web page. No calendar information will be taken over the phone.

TODAY

- SIUC Library Affairs - "Introduction to WWW using Netscape (BWW)" Seminar, Jan. 22, 10 a.m. - 11 a.m., Morris Library 103D. Contact the Undergraduate Desk at 453-2818 to register.
- SIUC Women's Caucus - Guest speakers, Michelle Kohler, Rosemary Simmons, and Denise Wolli, "Nontraditional Students and Services," Jan. 22, noon, Corinth Room in Student Center. Contact Connie Shonchan at 453-4530.
- Orthodox Christian Fellowship noon day prayer service, Jan. 22, noon, Wesley Foundation next to Guigley. Contact David at 453-2461.
- SIUC Library Affairs - "Intermediate Web Publishing (HTM)" Seminar, Jan. 22, 2 p.m. - 4 p.m., Morris Library 103D. Contact the Undergraduate Desk at 453-2818 to register.

- Egyptian Divers Club Meeting, every Wednesday, 6:30 p.m., Pulliam 21. Contact Amy at 529-2840.
- Student Development - Student Life Advisor Interest Session, Jan. 22, 5 p.m., TruBlood. Contact Vincent at 453-5714.
- College Republican "Meet the City Council Candidates" Meeting, Jan. 22, 5 p.m., Ohio Room in Student Center. Contact Andy at 351-9798.
- Women in Communications, Inc. general meeting, Jan. 22, 6 p.m., Communications Building 1052. Contact Gina at 457-2495.
- N.A.A.C.P. SIUC Chapter - first meeting of the semester, Jan. 22, 7 p.m., Activity Room B in the Student Center. Contact Lelkova at 529-1854.
- African American Players Workshop - Auditions, "Portraits in Black: A Celebration," Jan. 22, 7 to 10 p.m., Mississippi Room in Student Center. Contact Jeremy at 536-7909.

- Circle K International meeting, Jan. 22, 7 p.m., meet outside Old Main in Student Center. Contact Donna at 549-9695.
- Hotel/Restaurant Student Association (HRSA) - first meeting, Jan. 22, 7 p.m., Italian Village. Contact Michael at 457-2074.
- Voices for Choice, Feminist Action Committee, & Southern Illinois Pro-Choice Alliance - Roe v. Wade Anniversary Event, Jan. 22, 7:30 p.m., Quigley Auditorium 1408. Contact Lilian at 549-0048.

UPCOMING

- Phi Alpha Theta (History Honor Society) - Book Sale, Jan. 23, 9 a.m. to 3 p.m., Faner Humanities Lounge. Contact Michelle at 529-3223.
- SIUC Library Affairs - "Info Trac" Seminar, Jan. 23, 11 a.m. - noon, Morris Library 103D. Contact the Undergraduate Desk at 453-2818 to register.

Police

UNIVERSITY

- The police and the Carbondale Fire Department responded to a fire alarm at 12:50 a.m. Friday at Roamer Hall in University Park. The alarm was activated unknowingly by an unknown number of people. There are no suspects.
- Laticia R. White, 25, of O'Fallon, was arrested at 3:40 a.m. Saturday in the lobby of the SIUC Police Department on an outstanding Jackson County warrant for failure to appear in court on an original charge of driving with a suspended driver's license. She was taken to Jackson County Jail, posted bond and was released.

- Melissa A. Smith, 18, of Marion, was issued a notice on Friday to appear in Carbondale City Court for alleged underage possession of alcohol.
- R. Lyle Weshoh, 20, of Carbondale, was arrested at 2:24 a.m. Sunday for allegedly driving under the influence of alcohol after being stopped on East Grand Avenue. He was taken to Jackson County Jail, posted bond and was released.
- An unknown man was seen igniting fireworks and throwing them onto the ground at 2:50 a.m. Sunday in front of Pierce Hall in Thompson Point. The fireworks exploded, breaking three windows in Pierce Hall. Damage estimates were unknown. There are no suspects.

- Daniel J. Hermanson, 19, of Mt. Vernon, was issued a notice on Monday to appear in Jackson County Circuit Court for alleged underage possession of alcohol.
- CARBONDALE**
- A delivery man for La Rama's Pizzeria, 515 1/2 S. Illinois Ave., reported that at 1:15 a.m. Friday, two men approached him as he was making a delivery and demanded his pizza and his money. The suspects took the pizza and the money and fled the area. No injuries were reported. There are no suspects.

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Note: All SIUC students are eligible to ride at no charge with a valid Student I.D.



FEEDING FRENZY:

Janet England, manager of the Humane Society of Southern Illinois, located on Rt. 13 between Carbondale and Murphysboro, "slops the puppies" during feeding time Tuesday afternoon.

ANNETTE BARR/
Daily Egyptian

Adopting a pet project

PUPPY LOVE: Local bar owner plans benefit for Humane Society.

ANNETTE BARR
DE FEATURES EDITOR

After adopting a puppy named Ozzie, and two cats, Yogi and Princess Zelda, from the Humane Society last summer, Sally Carter has now made the shelter her new pet project.

After going through the adoption process three times herself, Carter, owner of Hangar 9, 511 S. Illinois Ave., said she realizes all the work the Humane Society of Southern Illinois, located on Rt. 13 in between Carbondale and Murphysboro, does and said she wants to do what she can to help the shelter.

"It's a personal project," Carter said. "I adopted some animals from them last summer."

Carter said she is pooling her resources to do what she can for the shelter.

In an effort to raise money for the Humane Society, Carter is sponsoring

a fund-raiser, "Howlin' for the Humane Society," tonight at Hangar 9. The \$2 cover charge will go directly to the shelter.

"I think that we have an obligation to make sure animals are attended to," Carter said.

The Humane Shelter relies on people like Carter for more than half of its funding.

Janet England, manager of the Humane Shelter, said Carter approached her with the idea of a benefit — the first of this kind for the shelter.

"The more she (Carter) was out here, the more she saw and the more she could appreciate what she saw," England said.

The shelter takes in about 7,000 animals every year. So far this month, the shelter has seen 301 animals come through its door.

One of those animals, a dark-brown tiger cat, snuggles with Becky Bess, who thinks she just might have a new-found friend.

"I lived on a farm, and we always had animals outside. Now I live in Carbondale, so I want to get a cat for inside," Bess, a junior in biology from Gorham, said.

Although Bess may be taking home one of the many animals from the shelter, not all are so lucky.

England said the benefit hopefully will help the shelter provide a spay-and-neuter program it has been trying to start for two years. She said the program will help control the pet population in the Carbondale area.

"We do have an impact on the community," England said. "Without us, there would be a serious animal problem."

She said even though many animals from the shelter are placed in good homes, the public needs to be aware of the huge pet population.

"If they were all good homes we wouldn't be here," England said. "That's the biggest cruelty of all — not getting a pet spayed or neutered."

There will be three bands performing at the benefit who have agreed to donate their time and talent for the good of the shelter.

Candy Baker, rhythm guitarist of the Albino Wine & the Cobalt Blues Band, said she is happy to be doing her part.

"We're all animal lovers and all have pets and have used the humane shelter," Baker said.

Nation

SAN FRANCISCO

Medical marijuana group encounters hurdles

The oldest, largest and most controversial Cannabis Cultivators Cooperative in the nation reopened its doors here last week, overseeing what its organizers describe as the first legal sales of marijuana in 60 years.

The club was shut down in August but it reopened after a state judge ruled this month that the cooperative could do business under U.S. tenets of Proposition 215. That initiative, approved in November, allows "caregivers" to provide medicinal marijuana to those seriously sick.

California Attorney General Dan Lungren, Republican, has vowed to keep a close eye on the operation. Other anti-drug advocates, including many of the state's sheriffs, say the club and its organizers are really pushing an agenda to legalize marijuana.

WASHINGTON

FDA approves kit for drug testing of children

The over-the-counter kit approved by the FDA Tuesday, will be marketed as Dr. Brown's Home Drug Testing System, was developed by Personal Health and Hygiene, Inc., a Silver Spring, Md. company that chose to undergo the agency's review process.

In the past, the agency had expressed serious concerns about how parents, acting without the aid of a physician would react. Dr. Brown's test deal with those reservations.

The product can detect in urine the presence of marijuana, PCP, amphetamines, cocaine, heroin, codeine and morphine.

World

NEW DELHI, INDIA

India adopts new foreign policy plan towards Asia

The new foreign policy aims at promoting regional harmony and the kind of economic cooperation that exists in North America, Europe and Southeast Asia. The countries of South Asia have already agreed to establish a free trade zone similar to ones in those regions.

— from Daily Egyptian news services


BENEFIT

• Starts at 9 p.m.
• \$2 cover.

• Prizes donated by several local businesses, area beer distributors and local bands will be raffled.

• Bands include St. Stephen's Acoustic Blues, Albino Wine & the Cobalt Blues Band, Blue Plate Special.

STUDENT JOBS



Tutors, Notetakers, Readers, and Proctors are needed for the Achieve Program (an academic support service for learning disabled college students). Applicants must speak and articulate the English language well, be enrolled for the spring semester, and be at least a second semester freshman. Apply in person.

NW Annex, Wing C, Room 111.

For further information call 453-6150.

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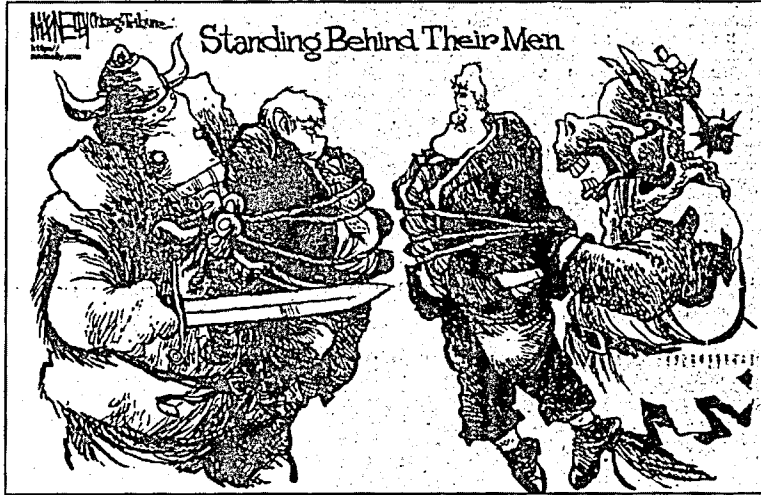
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Our Word

Confidential

On-campus HIV testing service positive move for SIUC students

IT TOOK A LONG TIME FOR SIUC TO initiate an HIV testing service to students on campus. Students have been paying an additional \$3 student health fee for this service since 1994.

And when students finally began to receive what they were paying for, the testing service was limited to only "high risk" patients — those who fitted into a category of risky sexual behavior and intravenous drug use.

The confidential service now is offered to any SIUC student — regardless of behavior or sexual orientation — at the Student Health Service. A local health company ensured the service this semester by giving SIUC a \$7,622 grant. Now it is up to the students to take advantage of the service's accessibility and locality.

There is counseling before and after the test, and students can only be tested every six months. Although there is a \$10 fee, as opposed to \$67 elsewhere, for the test, students should get tested early enough as a preventative measure for both themselves and their future partners.

AIDS IS THE SIXTH LEADING CAUSE OF death for 15-to-24-year olds in the United States. That same age group is highest at risk for contracting the HIV virus.

Since its discovery in 1981, AIDS has engulfed this nation in a bitter, emotional battle to combat this incurable disease. In 1994, AIDS had claimed more than 250,000 lives since the disease was discovered.

In this state, 3,118 cases were reported in the same year and reports estimate that the actual number of cases is four times as much as reported. In Jackson County, 40 cases were reported in 1995, and actual numbers are estimated at more than 300, according to health officials.

UNTIL ALMOST THREE YEARS AGO, SIUC students had to go off campus to get tested for HIV. That option now is open for SIUC students. Get tested early, and often enough to protect yourself, your partner(s) and your sanity.

"Our Word" represents the consensus of the Daily Egyptian Editorial Board.

Overheard

"Personally, I am not worried that a merit system will not survive with a union. You first have to have real pay for merit to be an issue. I hope, first, that the union is successful in increasing raises."

Ron Mason, a political science professor who recently joined SIUC's faculty union, on whether a merit-pay system can coexist with the new union.

♦♦♦♦

"I don't envision the union as a terrible, evil thing. But we should not just look at how the faculty can get the most money. Some perks and other benefits of being a faculty member go beyond the money. The question is whether the union will be successful in attracting good, quality faculty. I don't think it will."

Larry Busch, SIUC professor in the School of Art and Design, on the possibility of using the new union to draw better faculty to the University.

Facing the charges: Plastic can be expensive convenience



Josh Robison

Cancel My Subscription

Josh is a junior in history. Cancel My Subscription appears every Wednesday. Josh's opinion does not necessarily reflect that of the Daily Egyptian. Josh can be reached at opinion@siu.edu

As a junior and veteran SIUC student, it is my duty to pass on what I've learned in these last couple of years to those less experienced. Today, I issue not a suggestion or simply advice but a wholehearted warning to those who have yet to be tainted with the sorrow I bear. It is with fearful contempt that I write these words, for all of this so easily could have been avoided.

Fellow students, I beg of you, the next time you are propositioned over the phone or even on your walk to class by these vile seducers of youth, remember my words of wisdom:

Credit cards can kill. Seriously. Perhaps not your physical body, but most certainly your soul. To make my point more easily understandable, I offer you a fable, deftly titled "Lil' Bippy and his Magic Wand."

Bippy was a bright-eyed, fun-loving youth that arrived at the university of his choice in the autumn of his freshman year. Pleased to finally be away from home, Lil' Bippy immediately began to do the things that his parents warned him against doing, such as staying up late and cursing under his breath. He could handle most of these vices without affecting his grade point average, but he also knew he hadn't tried everything yet.

One day, as he walked to class, Lil' Bippy was propositioned by a group of wizards who wanted to give him a magic wand — a wand that would enable him to purchase practically anything and would even produce cash on demand if stuck into the mouth of Casho, the Happy Bank Cube.

This temptation was too much for Bippy, so he accepted the wizard's offer and took the magic wand.

At first Bippy only used the wand to purchase fuel, food and the occasional \$20 from Casho for weekend festivities. Soon, he began to buy hopelessly needless items, such as 5-gallon tubs of mayonnaise and lawn ornaments even though he lived in a dorm.

It was rather obvious that Lil' Bippy was becoming addicted to the concept of

"Buy Now, Pay More Later," and his roommates were worried.

When Bippy finally received his financial statement at the end of the month, he was horrified to discover that he was no longer the master of his financial future, for he was horribly in debt. To make a long story short, Bippy decided right then and there to destroy his magic wand. Bippy now takes notes for the "Blow off Class Until Midterms" crowd in an effort to pay off his gargantuan magic wand bill.

Sound familiar, anyone?

The credit-card companies took the best years of my life and replaced them with a 15.5-percent Annual Percentage Rate.

I was seduced by the wand, and I destroyed it in a fit of rage. The credit card companies took the best years of my life and replaced them with a 15.5-percent Annual Percentage Rate and a nauseating feeling in my stomach.

Now, I realize there are those out there that have successfully been capable of utilizing the wand and have paid off their bills on a timely basis.

There is a name for these people. They are called Adults. Anyone who spends money he or she does not possess (college loans do not count) is not truly an adult.

I used to spend money that didn't truly exist, and I am now paying the price, as are two of my roommates. Credit cards only seem to be magical. In fact, the credit card companies are making a considerable amount of money and profit greatly from our ignorance.

It seems wrong to me that these companies are allowed on this campus and are given the opportunity to seduce the innocent — like prostitutes, offering a good old time for a substantial fee.

In closing, heed my words. Credit cards can and probably will ruin your once-promising future if you allow yourself to place one into your wallet and/or purse. They are agents of the dark side, and for those of you that have yet to allow yourself to become stuck in this insidious web of poison, please be wary.

As Mr. Vader once explained to his well-meaning son, "You don't know the power of the dark side."

Mailbox

Letters to the editor must be submitted in person to the editorial page editor, Room 1247, Communications Building. Letters should be typewritten and double spaced. All letters are subject to editing and will be limited to 350 words.

Students must identify themselves by class and major, faculty members by rank and department, non-academic staff by position and department.

Letters for which verification of authorship cannot be made will not be published.

Breast cancer deaths on the decline

SURVEY REPORTS:

Increasing numbers of mammogram X-rays are preventing breast cancer in women.

WASHINGTON POST

More than three decades after the first large-scale studies of mammography began, an increasing number of American women appear to be getting the message that the X-ray test for breast cancer can save women's lives.

In 1994, 56 percent of women aged 50 or older reported having had a mammogram in the preceding

one or two years, according to a government health survey. But experts say the test still is under-used, especially among women over 65 an age group with an especially high rate of breast cancer.

For women in their forties, in whom breast cancer is much more uncommon, the question of whether to have regular mammograms has remained controversial because of disputes about its effectiveness at that age.

At a conference opening Tuesday at the National Institutes of Health, a panel of experts will hear new evidence suggesting that mammograms do prevent cancer deaths in women in their forties, although the benefit of the test is less than for older women.

The panel is to consider whether the data justify a recommendation for regular screening in this age group.

But for women who are 50 or older, there is no controversy.

The death rate from breast cancer the number two cause of cancer deaths among American women has been declining gradually during the 1990s, and most experts agree that the increasing use of mammography is a major reason.

Analysis of data combined from eight large studies suggests that after the age of 50, having regular mammograms reduces breast cancer mortality by about 30 percent because tumors are found at an earlier, more curable stage.

Yet the test is imperfect. It misses

about 15 percent of breast cancers, and three out of four times, when a mammogram identifies a "suspicious" area of tissue, the lesion turns out to be benign.

Women whose mammograms are abnormal usually must undergo follow-up tests or biopsies that can be expensive and worrisome.

"Mammography is a life-saving technology and we must work to increase its utilization among women," said Susan Blumenhail, deputy assistant secretary for women's health in the Department of Health and Human Services.

At the same time, she added, "it is still a 40-year-old technology and we must improve its accuracy."

"We're working on that front as well," she said.

EVALUATE

continued from page 1

an assessment plan that highlights academic programs to show that SIUC is accomplishing educational purposes and goals.

66

I think SIU wants to give the best education it can to the students ...

SHEILA BRUTTEN
DIRECTOR OF ASSESSMENT PROGRAM

Brutten said based on the assessment plan that was approved by the NCA in October, changes have already been made to improve programs. She said prerequisites courses have been mandated before students can take some courses, and changes in curriculum have occurred.

Brutten said every undergradu-

ate and graduate degree program had to write its own assessment stating how to measure what students have learned.

"These assessments are not just for NCA," she said. "I think SIU wants to give the best education it can to the students, and by evaluating what we are doing for these students, it will only wind up in program improvement."

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ATS 416-3 Appl. of Tech. Infor. *	POLS 414-3		
Ag. Education & Mechanization	POLS 443-3		
AGEM 311a-3 Ag. Ed. Programs	POLS 444-3		
AGEM 318-3 Intro. to Comput. in Ag.			
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UNION
continued from page 1

Sullivan said, "It is possible to conduct mutual interest bargaining where a win/win situation is created."

Sullivan and more than 12 other union members met Monday with representatives of the Illinois Education Association, of which SIUC's union is a chapter, to discuss bargaining techniques that can be used to deal with the administration. Those who attended the meeting also discussed what type of survey should be used to poll the faculty on issues to be negotiated for the first contract in March.

"Specific things to be negotiated have yet to be identified," Sullivan said. "We have to analyze University funding to do something about the truly abysmal salary situation that barely covers the cost-of-living increase."

"And without the faculty involved in the administration of the school, the University would shut down tomorrow."

"However, I don't know of anybody who wants a head-banging contest. The faculty just needs more of a voice."

But Capie said some members from both sides already disagreed, and negotiations for the first contract have not even begun.

Salaries and negotiations

Capie said the process administrators and union representatives will use to negotiate — known as collective bargaining — will be continuous because issues like salary increases will constantly have to be renegotiated.

"There's a format we have to follow," Capie said. "When you get into issues like academic freedom, responsibility, promotion or tenure and salaries, those things will be points of contention that will require constant compromise."

Capie said prior to faculty unionization, issues like salary increases could be resolved by faculty negotiating as individuals with the administration. Negotiations now will all have to go through the union or will have to be specified in the contract, Capie said.

For example, if faculty members wanted to negotiate pay increases, Capie said those faculty often would find another institution willing to pay them higher salaries.

He said those faculty would then

use those counter offers as bargaining chips.

"Now you're going to have administrators dealing with questions like, 'How do I deal with a counter offer?'" Capie said. "Some would like to be able to retain that ability to negotiate individually, but we're not going to be able to retain that unless it's part of the contract."

But Albert Melone, a political science professor who voted in favor of the union, said faculty members will have a stronger voice by negotiating through the union than by negotiating individually.

"Some people believe that the union will violate their independence to negotiate for themselves," Melone said. "But on the other hand, they really don't have the power without a union anyway. They are told after the fact by the administration how things are going to be."

"And the technique of bargaining that says, 'I'm looking elsewhere, so what will you do to make me stay,' is basically a dishonest one. But that's the pary line in Anthony Hall. That's what you have without a union."

Also, Sullivan said the Union will give the faculty more leverage to lobby the Illinois Legislature directly for more funding. He said because SIUC's union is affiliated with the Illinois Education Association — a state branch of the National Education Association — more effective lobbying can be done on behalf of the faculty.

Sullivan said union members already have spoken to local legislators about future cooperation with union concerns.

But Capie said faculty have never needed a union to lobby legislators on issues that concern them.

"The assumption that this will strengthen faculty lobbying power is absurd," Capie said.

"The faculty have always had this power. I don't know of any faculty member who before would have hesitated calling a legislator if they had a concern because these are educated people."

And even if the faculty do have a unified means of lobbying the Legislature, John Jackson, vice chancellor of academic affairs and provost, said the union still will have to convince the General Assembly to invest more money in SIUC faculty salaries.

"There is clear need for salary improvement," Jackson, who also is a professor in political science, said.

"Our average pay is below our peers. But the fact is, Illinois pays its faculty badly. The legislature has just not been willing to invest as

much in higher education.

"The state ought to do better, and I hope the union can get the state to do better. I wish them well."

But Melone and Sullivan agree that the individual bargaining of the past does not cut it.

"There has been no real concerted effort of the faculty to lobby the legislature in the past," Sullivan said.

"And it is hard to attract quality people and keep quality people here without better salary levels. Giving raises that barely meet the cost-of-living increase borderlines on insulting."

Merit pay

Professors like Melone also are concerned about the fate of merit salary increases, whereby veteran faculty are rewarded for significant contributions to the University. Merit can be judged by the quality of a professor's research or by articles a professor publishes.

Jackson said faculty have reason to be concerned about the fate of merit-pay increases because it is the natural tendency of unions to keep members on an equal playing field.

And some faculty are concerned about whether the union contract will include provisions for a system of merit pay or if the contract will call for across-the-board raises. In an across-the-board system, faculty all would receive equal pay raises regardless of prestige or individual accomplishment.

"There is a legitimate concern of rewarding people on the basis of merit," Melone said. "I hope that in drafting a contract, both the union and the administration recognize and formulate a merit-pay system."

Not all professors and union organizers think merit pay is in any danger. And merit-pay systems have survived at some institutions that have unionized.

The faculty union at Florida State University, which also is a National Education Association affiliate, recently was successful in negotiating a merit-pay system into the school's 1996-1998 contract.

But before faculty can benefit from a merit-pay system, one union supporter said general salary increases need to be improved.

"Personally, I am not worried that a merit system will not survive with a union," Ron Mason, a political science professor who recently joined the union, said.

"You first have to have real pay for merit to be an issue. I hope, first, that the union is successful in increasing raises."

But I don't think they (unions

and merit-pay systems) naturally contradict one another."

To the negotiating table

All parties affected by the faculty's decision to unionize agree that issues like merit pay and overall faculty salaries just scratch the surface of what needs to be negotiated in upcoming months.

Other issues, like how to handle grievances filed by faculty members against the administration or other parties, also will have to be negotiated. And all parties agree this is going to take time.

"We're not going to get done this semester," Capie said. "We will constantly be at the table saying, 'How is this going to impact the overall responsibility of the University?'"

"If it will have a negative impact, the University will take a real firm, hard-line position."

And Sullivan agrees that the overall goal of the negotiations should be to improve the quality of the entire University so it can better serve generations of students to come.

"We are here to improve the University and the lives of the students," Sullivan said.

"The taxpayers will be better served by a faculty that has the power to shape University governance because the faculty are directly responsible for shaping the lives of the future leaders of this country."

And through his work as a professor in the Radio and Television Department and through the faculty union, Sitaram thinks he can have a positive impact on the lives of students.

But he said the faculty need the power that a union can provide to make a more significant impact. And he said with pay raises below the national average, SIUC will not be able to attract and retain the quality faculty to benefit students.

As a professor in the School of Art and Design, Busch said he also helps shape students' lives. And while he opposes the idea of a faculty union, he said he realizes that it is here and must be dealt with.

"I don't envision the union as a terrible, evil thing," Busch said. "But we should not just look at how the faculty can get the most money. Some perks and other benefits of being a faculty member go beyond the money."

"The question is whether the union will be successful in attracting good, quality faculty. I don't think it will."

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Israel shows concerns over South African arms proposal

NO BIG DEAL: Israel's reaction to proposal more muted than expected.

NEWSDAY

JOHANNESBURG, South Africa—When a proposal by South Africa to sell \$650 million worth of high-tech tank firing systems to Syria became public knowledge last week, the news set off verbal contretemps between the U.S. government and Pretoria, creating unusual turbulence in otherwise smooth relations.

But the reaction was more muted from Israel, which might have been expected to be far more alarmed at the prospect of South Africa helping its sworn enemy to potentially achieve rough parity in a tank battle. In contrast with the State

Department, which threatened to cut off \$82 million in U.S. economic aid to South Africa, Israeli officials merely expressed "concern" that the transaction, if it were to go ahead, would be unhelpful to prospects for Middle East peace.

One reason for that low-key response would appear to be the distinct possibility that Israel helped South Africa build the weapons system in question — an electronic guidance system that could be used to upgrade Syria's aging Soviet-built T-72 tanks, according to a report last week in the Israeli newspaper Yediot Aharonot.

The equipment would enhance the capability of the Syrian tanks for precision firing even in the dark, as Israel's armored divisions already can.

Israeli officials have traditionally refused to comment on the nature of their military cooperation with South Africa during white minority rule, and Victor Harel, the Israel's

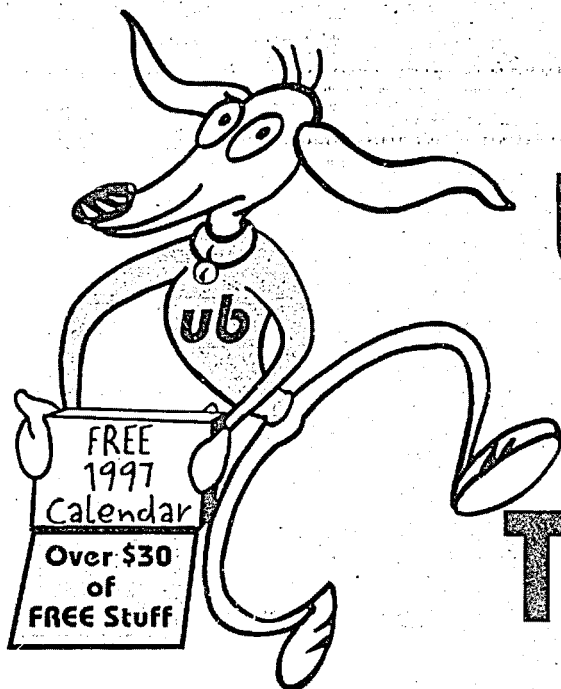
ambassador to South Africa, reiterated that position Friday in an interview, conceding only the possibility that Israeli technical assistance might have helped South Africa develop the tank firing system.

Official denials notwithstanding, Israel's close collaboration in developing military technology with the former apartheid state is by now well known, and is at the heart of Israel's uncomfortable — though not unfriendly — relations with the new black-ruled South Africa. While much of the world isolates apartheid South Africa as a pariah state, placing a comprehensive arms, economic and diplomatic embargo on the country, Israel became South Africa's closest military and security ally.

In part because Israel was itself largely isolated as a result of an Arab-led boycott, the country appeared grateful to find friendship anywhere it could, including from South Africa.

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FOUND. Scraped by Guigley Hall last semester. Call and describe 529-5218.

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KEYS Set of Ford keys found outside of Communication Building on Saturday January 18. Call Jeff at 536-3311 ext. 261 to identify.

ANNOUNCEMENTS ATTENTION STUDENTS! GRANTS & SCHOLARSHIPS AVAILABLE FROM SPONSORS. NO REPAYMENTS EVER. \$\$\$ CASH FOR COLLEGE \$\$\$ FOR INFO 1-800-257-3834.

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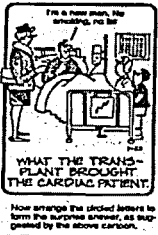
contact: Jon Meneese 529-2805 or Marc Engel 549-6725

Rush IITKA-Rush IITKA Rush IITKA Rush IITKA

JUMBLE

THAT SCRAMBLED WORD GAME

Unscramble these four Jumbles... RADAW, FEACH, LAHMYN, TRYAGE



Answer: 1. A... (Answers tomorrow)

Rubes by Leigh Rubin

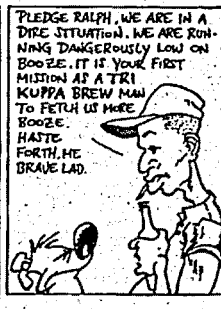


Doonsebury



by Garry Trudeau

University 2



by Frank Cho

Dave by David Miller



by David Miller

Mixed Media

TABLETS FOR CATS... RAWHIDE CHEW TOYS TOXIC TO CATS?

THE GOVERNMENT COVER-UP OF WHAT'S IN DROOL... LASSIE'S SECRET LIFE: HER 20 YEAR AFFAIR WITH THE BRADY BUNCH DOG... WHY DOGS REALLY WANT TO BE LET OUTSIDE

by Jack Ohman

Mother Goose and Grimm by Mike Peters



by Mike Peters

THE Daily Crossword

Crossword puzzle grid with clues: 1 Across is for driver, 6 The World According to..., 9 Viewpoint, 14 Its capital is Moscow, 15 Sector, 16 Male voice, 17 Military acronym, 18 Vertical article, 19 -rout (confidentially), 20 Lie under, 21 Hourglass and acryla ball, 22 Moon goddess, 23 -evis, 24 Erlebar, 25 Acronym, 26 Letters of IYUAN, 27 Passport endorsement, 28 Ariel Bonheur, 40 Soul, 41 Envelope abbr.

Tuesday's Puzzle solved: 42 One who loves excessively, 43 Badge, 44 Killer whale, 45 Member of..., 46 Wicker, 47 Actor, 48 Inevitable, 49 Smile, 50 Gamma rays, 51 Recipient of two medals, 52 Actor's quest, 53 Macintosh, 54 Tobacco lens, 55 Dinosaur, 56 Most of lyric poetry, 57 Being, 58 Toward shorter, 59 German member, 70 Follow stem, 71 Across Daily, 5 Electrician, 6 Open highlight, 7 Female zodiac, 8 Former Turkish title, 9 Author of "Mekans", 10 Fast food, 11 Average, 12 Average, 13 "Great Plan" dog, 14 Assort, 15 Movie set at N.Y.U., 16 Two, 17 Enlightened, 18 Hoban, 19 City on the Ohio, 20 Single line, 21 Tab on, 22 Overcast, 23 Fire in both, 24 Joel G. Harris character, 44 Labyrinth, 45 Actress Marie, 46 Walking on air, 47 Fall power, 48 Placemat, 49 Lead pen, 50 Darwin of Bats, 56 U.S. Grant opponent, 57 Term, 58 Lacquer box, 59 Footstool, 60 Chair with slats, 61 Submerge

FIERCE CREATURES... COMING SOON... Don't Pet Them.

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HOOPS
continued from page 16

forward Chris Wright to a back injury, left the Salukis with just seven scholarship players and two walk-on players available Thursday and Saturday. The shorthanded Salukis were forced to play Hawkins, junior guard Troy Hudson and sophomore forward Monte Jenkins for play nearly 40 minutes on both occasions.

Saluki coach Rich Herrin said his team's effort was there, but Tucker and Wright's absence hurt the team.

"Our effort was there; we just ran out of numbers," Herrin said. "We rebounded hard, we played hard, we did everything we could possibly do, we were just a little shorthanded without Wright and Tucker."

Although their losing streak has left the Salukis with their worst conference start since they opened the 1986-87 season with an 0-5 mark, SIUC has had some bright spots.

Hudson rebounded from an 11-point effort against Illinois State with a 30-point effort against Creighton and 23 points against Northern Iowa to improve his team-leading scoring average.

While the Salukis can look at the losing streak as a building point, Herrin said all of the losses hurt.

"If defeat doesn't mean anything to you, if it doesn't hurt, then you're not much of a competitor," Herrin said. "We competed pretty hard, but we just

MVC Men's Basketball

	Conference	Overall
Illinois State	5-1	12-2
Wichita State	4-1	10-3
Creighton	4-2	9-8
SW Missouri State	3-2	13-3
Northern Iowa	4-3	8-6
Indiana State	3-3	8-6
Bradley	3-4	6-9
Evansville	2-4	8-10
Southern Illinois	1-4	8-8
Drake	0-5	1-12

SOURCE: Missouri Valley Conference
By Susan Rich, Daily Egyptian

got beat."

The Salukis travel to Southwest Missouri State University Wednesday before beginning a three-game homestand Saturday.

JUMPER
continued from page 16

mark will qualify me for the NCAA championship meet (March 7-8).

"Here the competition is tougher, and I am working harder than ever to achieve my goal."

Intent on reaching his goal, Kalogerou, a business management major, patterned his style of jumping after Javier Satomayer of Cuba. Satomayer is the world record holder in the high jump at 8-1/2.

Kalogerou said he believed it was important to study a champion like Satomayer to learn his practice and work habits.

To improve upon his personal best indoor jump of 7-1 in the Missouri Valley Conference last year, Kalogerou has been concentrating on a weight-training program designed by assistant coach Cameron Wright to improve his overall physical conditioning.

"The weight lifting program Cameron has designed for me is to make me more explosive and stronger,"

Kalogerou said. "I do squats and power cleans, which is an Olympic lift designed to create speed and expressiveness, and step-ups.

Working out five days a week, two to three hours a day, Wright said he believes that Kalogerou has not begun to reach his potential.

"Neophytos will surprise some people this year," Wright said. "The workouts I designed for him were designed originally by Darrin Barber, a former assistant coach at SIUC, and I used them myself.

"The program made me an Olympian. So why mess with success?"

Wright qualified for the Summer Olympics in Atlanta last year with a jump of 7-6 1/2, his personal best. In the Olympic Games, Wright cleared the bar in the two qualifying rounds with jumps of 6-10 1/2 and 7-1/2. He failed to clear 7-2 1/2, four inches shorter than his personal best.

For Kalogerou, the program has produced very good results in the two meets this season he has competed in. He won the Illinois State Invitational Dec. 7 and the Saluki Booster Invitational Jan. 11.

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Trueblood Hall - Room 106 (beginning January 21, 1997)

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*Turbulence (R)
Wed - Thurs (8:30) 8:25 (R)

Ghosts of Mississippi (PG13)
Wed - Thurs (8:15) 8:15

Michael (PG)
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Wed - Thurs 8:15

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PostGame

Salukis look for win on road

NFL

Rams name head coach

Dick Vermeil will be the new head coach for the St. Louis Rams, even though Vermeil has not coached in 14 years. Vermeil's contract was reported to be worth between \$7.5 million to \$9 million for five years. He replaces former coach Rich Brooks, who was fired after a 6-10 season with the Rams.

Vermeil left coaching after resigning from the Philadelphia Eagles in 1982, citing burnout as his reason. The 60-year-old coached the Eagles for seven seasons, while compiling a 57-51 record. He led Philadelphia to the playoffs in four straight seasons and also to a Super Bowl in 1980, which resulted in an Eagle loss. Prior to coaching for the Eagles, Vermeil spent two seasons at UCLA, where he took his team to the Rose Bowl in 1976 and compiled a 15-5-3 record.

Chicago replaces Turner

The Chicago Bears have hired Matt Cavanaugh, the former quarterbacks coach of the San Francisco 49ers, to replace Ron Turner as offensive coordinator. Turner left the Bears to be the head coach at the University of Illinois.

NHL

Lalime is player of week

The Pittsburgh Penguins' rookie goalie Patrick Lalime has been named the NHL Player of the Week. Lalime went 2-0 last week, including one shutout, and had a save percentage of .984. Pittsburgh now has a 13-game unbeaten streak and is 11-0-2 in league play. Lalime has an undefeated streak of 15 games, which is a league record for a season start.

NCAA BASKETBALL

Kentucky loses top scorer

The Kentucky Wildcats have lost their leading scorer, Derek Anderson, for the rest of the season. Anderson will have constructive knee surgery that will end his college hoops career. He injured his knee in Saturday's game against Auburn University, and a MRI performed Monday showed that he had torn his anterior cruciate ligament. Surgery is planned for the next week to 10 days.

NCAA's No. 4 scorer out

After suffering a dislocated elbow Saturday against the University of Hawaii, Wyoming's LaDrell Whitehead may be out the rest of the season. The 5-foot-9-inch junior suffered the injury when he was fouled while going up for a layup. He is expected to be sidelined for six to 12 weeks, which is the rest of his junior season.

Whitehead has been averaging 25.1 points per game, and he scored 27 points in the Cowboys 92-87 Dec. 27 win over the Salukis at the Cowboy Invitational.



PHOTO BY MAMON/DAILY EGYPTIAN

READY FOR THE BEARS: Saluki veteran guard Shane Hawkins, a junior from Pinckneyville, practices for the Dawgs' upcoming contest against Southwest Missouri State University tonight in Springfield, Mo. Hawkins and his fellow Salukis are hoping to end a four-game losing streak at SMSU.

FULL STRENGTH: Dawgs hope Tucker's return will help them snap four-game losing streak.

RYAN KEITH
DAILY EGYPTIAN REPORTER

A four-game losing streak has left the Saluki men's basketball team searching for some answers.

After completing the challenging non-conference schedule with a 7-4 record and grabbing an overtime win over Bradley University Dec. 31, the Salukis seemed primed for a run at the Missouri Valley Conference title.

SIUC rode that momentum in taking a 10-point lead with five minutes remaining against Evansville University at SIUC Arena Jan. 7. But, the Purple Aces outscored the Salukis 13-2 in the game's final minutes to grab an 80-75 win and begin SIUC's four-game slide.

A loss to Illinois State University at SIUC Arena Jan. 12, coupled with the suspension of junior forward Rashad Tucker for two games for leaving the game at halftime, left the Salukis short-handed heading into a two-game road trip.

While the Salukis played hard in both games, SIUC fell to Creighton University 76-67 Thursday and Northern Iowa University 79-77 Saturday to drop their overall record to 8-3 and 1-4 in conference play, one game ahead of last-place Drake University.

Saluki guard Shane Hawkins said the losing streak has been hard to handle.

"It's been really tough," Hawkins said. "We started out in a game we should have won (against Evansville), and it's just went down from there."

Tucker's absence for both road games, combined with the loss of sophomore

SEE HOOPS, PAGE 15

Cyprus athlete jumps for SIUC

AMERICAN STYLE:

Kalogerou came to USA to train with Saluki coach Cornell.

LEON DEVANCE
DAILY EGYPTIAN REPORTER

Neophytos Kalogerou always wanted to become a champion high jumper. However, Kalogerou realized that if he remained in Cyprus the competition could not force him to work hard, simply because it was not

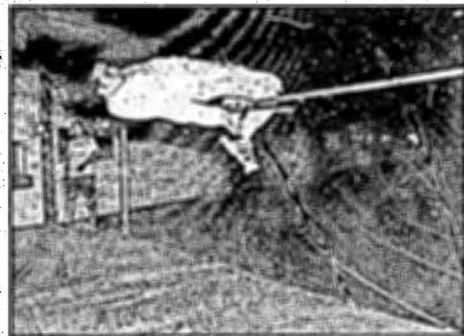
as challenging as in the United States.

For Kalogerou the way to become a champion was to come to America to train.

So when Kalogerou was recruited by SIUC track and field coach Bill Cornell in 1994, he was intent on reaching that goal.

"I came to SIUC to work on becoming a high jumping champion," Kalogerou said. "I want to become an All-American. My goal this year is to jump 7-3. That

SEE JUMPER, PAGE 15



AMY STRAUSS/DAILY EGYPTIAN

OVER THE BAR: Men's track high jumper Neophytos Kalogerou, a junior in business management from Kato Lakatamia, Cyprus, practices Thursday afternoon at the Recreation Center.

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Fri., Jan. 24
8am-5:30pm