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Daily Egyptian Staff

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Daily Egyptian

Southern Illinois University at Carbondale

Friday, September 10, 1993, Vol. 79, No. 14, 20 Pages

Board approves raises Some faculty concerned about source of funding

By Shawna Donovan
Administration Writer

The SIU Board of Trustees approved a 2.5-percent salary increase at its meeting Thursday and decided to present the Priorities, Quality and Productivity report to the Illinois Board of Higher Education in October.

The salary increase was appropriated partially by the Illinois legislature this summer, but the rest will come from reallocated resources from streamlined program cuts.

The salary increase for faculty, administrative/professional staff and civil service employees at both campuses will be based on merit and other considerations. Central administration, such as the president, will receive an average 1.5 percent increase.

SIU Chancellor James Brown said the increase took effect July 1, but the board had to vote on it.

"We did not have an August meeting and the state appropriated salary funds were not available on July 1," Brown said. "The loosen funds will give the administration more flexibility."

"The funds could be visible on October paychecks," he said. "The

economy is a little bit better than last year."

But some faculty members said they had questions about the source of the increase.

SIUC Graduate Council President Steve Kraft said he was concerned with the increase.

"We are concerned about where the extra funds are coming from," Kraft said. "If the money is coming from reallocated funds from cut programs, we want to know it is justified."

"We are concerned about where the extra funds are coming from."

—Steve Kraft

Kraft, along with SIUC Faculty Senate president James Orr, said the promotional .5-percent part of the increase should be broken down into specific categories.

The year-long meetings on program cuts and redirecting the University paid off when the board agreed to send the PQP report to the IBHE in October.

After an expected normal response from the IBHE in November, the board will bring the report back and decide with the University administration on final program cuts.

Board Trustee Molly D'Esposito said the program-cutting process has been difficult.

"The University administration and groups have done a very big job to respond to last year's recommendations," D'Esposito said. "I commend the leadership involved carrying out this task because there was a lot of soul-searching."

The proposed program cuts are inside the College of Liberal Arts, 7 programs; College of Education, 10 programs; College of Technical Careers, dissolve most associate degree programs; College of Science, 4 programs; and redirection of other collegiate units on campus.

SIUC President John C. Guyon said the report made a personal statement.

"The report took a year of pressures and time constraints for the University," Guyon said. "We will have to wait and see what

see RAISES, page 5



Staff Photo by Jeff Garner

Follow the leader

Jessica Sumption, captain of the SIUC Color Guard, leads her flag line in a practice. The squad worked on its routine as it prepared for its performance in Saturday's football game.

Mass transit system possible, leaders say

By Christian Kennerly
City Writer

The mass transit system proposal remains stalled, but student leaders and SIUC officials agree that a student-funded system is possible.

At a Board of Trustees meeting Thursday, President John C. Guyon told the board that he did not want to bring the proposed \$20 student fee increase before the board until all of the questions of funding had been answered.

The shift to looking at the

Guyon: confusion must clear before approval of proposal

development of a student-funded plan has come from the administration determining the likelihood of getting federal funds for the project, SIUC Vice President of Administration James Tweedy said.

"It (the original transit proposal) made the assumption that there would be funding from federal funds administered by the Illinois Department of Transportation," he said. "IDOT's initial interpretation

was that student fees would not count as a match. They are going to revisit that situation and if it changes they are going to tell us, but right now there are no additional funds available from the federal government."

"I think the plan now is to move forward to look at a mass transit system that would strictly be an SIUC funded system that would meet the students needs," he said.

Tweedy said a meeting with

consultants Tuesday will attempt to look at the options concerning a transit system funded exclusively by the student fee increase.

A consulting firm that met with SIUC officials previously said they could complete a report recommending a revised transit plan within 90 days, in addition to suggestions to improve traffic flow and parking on campus, Tweedy said.

He said if the report could be

completed in that length of time, it would allow Guyon to take a finished plan before the Board of Trustees by early spring.

"We just want to make sure that if we're going to have a system that it is a financially sound system and one that meets the students needs," he said.

Mike Spiwak, Undergraduate Student Government president, said he stressed to the board that the students, by voting for the increase

see TRANSIT, page 5

Officials hoping to find dean replacement soon

By Karen Ham-Gordon
Administration Writer

The University is conducting an internal search in hopes of finding a dean for the College of Science by November, officials say.

The College of Science recently has begun an internal dean search to replace outgoing Dean Russell Dutcher.

Dutcher is leaving SIUC after 10 years as dean. He will remain as dean until the position is filled.

Benjamin A. Shepherd, vice president for academic affairs and provost, said a dean search committee has been formed and has met once in September.

see DEAN, page 5

Positive response expected for Gore's budget package

By Emily Priddy
Politics Writer

Southern Illinois lawmakers say they expect a positive public response to the vice president's budget plan to cut about \$108 billion from federal spending, despite the fact 250,000 federal jobs will be eliminated.

"Where there's a will there's a way — the American people have the will to see their government do better, and the president and vice president have come up with an effective way of delivering results,"

Congressman Glenn Poshard, D-Carverville, said.

The six-month review, directed by Al Gore, is aimed at "creating a government that works better and costs less." It was unveiled at a ceremony on the White House south lawn that included President Bill Clinton, Gore and the Cabinet.

John Jackson, dean of the College of Liberal Arts, said he thinks the plan is a good idea.

"I think it's worth a try, in that clearly public opinion polls show that American people believe there is a great deal of waste in the

government. There is no doubt but what the government gets musclebound, and it's worth a try

see BUDGET, page 5

Gus Bode



Gus says hold the broccoli and bring on the cuts.

Leader says USG undecided about jaywalking stance

—Story on page 3

Murphysboro bar Carrie's Place gets image facelift

—Story on page 6

Opinion —See page 4
Focus —See page 7
Classified —See pages 15-16

Partly Cloudy Low 80s

Students responsible for most offensive behavior—survey

—Story on page 7

Saluki volleyball invitation to begin this weekend

—Story on page 20

Sports

Daily Egyptian

Southern Illinois University at Carbondale

Spikers title on line at 16th Saluki Invite

By Kevin Bergquist
Sports Writer

Before jumping into the thick of its conference schedule, the SIUC volleyball team will play host to the 16th Saluki Invitational this weekend.

The round-robin tournament, which also features Marquette, Valparaiso and Morehead State, opens Friday at Davies Gym and concludes Saturday.

The Salukis, defending champions of the tourney, will open defense of their title at 7 p.m. Friday against Morehead State. Marquette will tangle with Valparaiso in the early match at 4:30 p.m.

SIUC will open the Saturday session at noon against Marquette, and close the tourney that night against Valparaiso at 7.

In other Saturday action, Morehead State will meet Valparaiso at 2 p.m. and Marquette at 4:30 p.m.

None of the four teams in the tournament boast winning ledgers on the young season.

SIUC head coach Sonya Locke said it will be a battle of teams which have taken their lumps early against stiff competition.

"I think we all started off the season trying to play the best competition we could, which is healthy for us," Locke said. "It is going to be a pretty balanced tournament."

"The teams are pretty much equal in that we all have a lot of youth."

The Salukis are trying to

rebound from a 1-3 start, including a five-game conference-opening loss to Indiana State Tuesday night.

SIUC rallied strong in the fourth game, before bowing in the rally-point finale.

"The teams that are coming in this weekend are very similar to Indiana State," Locke said. "We are definitely going to be pressed to play hard when we step out on the court."

"We are going to have to be more poised in pressure situations, serve better, and control the parts of the match that we can control."

The Salukis' first opponent, the Lady Eagles, come to town as the only team not sporting a losing record. Morehead State is 2-2, with wins over Marshall and Western Kentucky, and losses coming at the hands of Eastern Michigan and Kentucky.

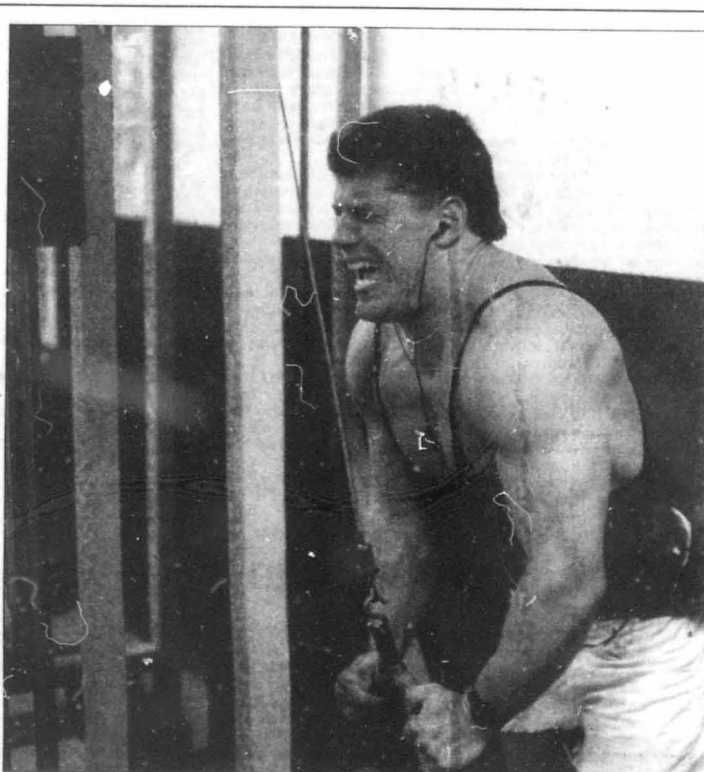
The Wildcats smoked Morehead State Wednesday night, 0-15, 5-15, 4-15.

The Salukis have faced Morehead State only once, winning a three-game match last season in Carbondale, 15-13, 15-8, 15-8. It will be SIUC's first-ever meetings with Marquette and Valparaiso.

Marquette enters the tournament with a 1-4 mark.

After opening the season with four straight losses to San Francisco, Nevada, Sam Houston State and Mississippi, the Warriors won their first match Wednesday night, topping Chicago State on the road.

see INVITE, page 18



Staff Photo by John C. Parker

No pain, no gain

Mike Koechner, 26, a senior in health education from Marion, is doing the Tricep Pushdown. Koechner has been lifting weights for 11 years, and still was going strong in the Recreation Center weight room Thursday afternoon.

Dawgs to battle Washburn in opener

By Dan Leahy
Sports Writer

The SIUC football team will lace up the cleats and kick things off Saturday with a match-up against Washburn University.

Washburn is a Division II school and competes in the Mid-American Intercollegiate Athletics Association.

The Salukis (4-7 in 1992) and Ichabods (2-8) have never met before and only had one common opponent on the schedule last year, Southwest Missouri.

Neither team tested SMS, as the Salukis were sent to a 51-12 loss, and the Ichabods were cleaned 66-15.

Washburn features a wing-

power offense and a 4-3 defense. The thrust of the offense is provided by Ichabod quarterback Jeremy Smith.

Smith, a sophomore from Omaha, Neb., showed he is mature beyond his years when his teammates unanimously voted him team captain.

Smith played in eight games last

year, but did not start until the ninth game of the season, where he posted single-game season bests for attempts (45), completions (21) and passing yards (252) all vs. Pittsburgh State.

Washburn head coach Dennis Caryl said Smith is the kind of player that makes things happen.

"As a coach or a fan, he is fun to

watch every play because you never know what will happen," Caryl said.

"He showed that last year in directing the comeback to upset Central Missouri in the homecoming game, and the job he did against Pittsburgh State."

see OPENER, page 19

Women to run with pack at Bradley

By Grant Desay
Sports Writer

When the gun fires to start the Bradley Open, the SIUC women's cross country team will have 150 reasons to be aggressive.

The Salukis will be joined by 20 other teams and approximately 150 runners for a twilight, 5,000 meter run, and they'll have a chance to redeem their loss to Kansas last Saturday.

Saluki women's Head Coach Don DeNoon said he was baffled by Kansas winning the top five spots in their last meet, but his team didn't perform as bad as it looked.

"We didn't want to get discouraged after the loss and I have no idea why Kansas ran so well," DeNoon said.

"We ran okay and our times were there, but we should see

some real improvements from our athletes this week."

SIUC top runners Cathy Kershaw and Deborah Daehler are both expected to return to top form this week after recovering from injury.

DeNoon said junior Jennie Horner has been running exceptionally well after finishing seventh overall in their last meet.

"Jennie Horner is really standing out," DeNoon said. "She was very aggressive last week and stayed aggressive this week in practice."

Out of 21 teams participating at the Bradley Open, six of them are Missouri Valley Conference representatives.

Both Northern Iowa and Indiana State will be in attendance after strong '92 campaigns, and coach DeNoon said that he'll be watching the competition.

"It's going to be a preview of the conference championships," DeNoon said. "UNI and Indiana State are two of our toughest opponents and will give us a good idea of where we stand right now."

The University of Illinois, another future Saluki opponent that will be running in the open as well.

In the flood area of Peoria, Bradley's home, Terrain and course condition could be factors in a race this large.

Bradley head coach Craig Dahlquist said the course being run is in good shape despite all the flooding.

"There's no actual standing water on the course but the runners will notice that it's soft due to all the rain," Dahlquist said.

see CROSS, page 18

Old teammates set to meet in Eagles, Packers contest

By Terry Larimer
Allentown Morning Call

PHILADELPHIA—Reggie White, a guy who was pretty much canonized by the Philadelphia press during his years as an Eagle, said he didn't want to talk to them — well, most of them — in the week leading up to the game that will pit him against his old teammates.

But Antone Davis, a guy who has been pretty much abused by the Philadelphia press during his years as an Eagle, stood up this week and said he's not only will go to take on the press but will be as well.

"They move him around quite a bit," Davis said of White, his old practice nemesis. "But I expect Sunday I'm going to see a whole lot of him."

It's a matchup of two former No. 1

draft picks of the Eagles, although White was actually taken in a supplemental draft in 1984.

He immediately began a string of Pro Bowl seasons for the Eagles that ended when he signed a four-year \$17 million contract with the Green Bay Packers in the offseason by taking advantage of the NFL's free agency rules.

For two years after Davis was selected as the Eagles No. 1 draft pick, he lined up against White in practice with results that vary depending on who is talking.

White said this summer that he thought he might have dished out so much abuse that he destroyed Davis' confidence early on and slowed his development.

Davis seemed puzzled by the remark and said there was no better way to learn how to play his

see WHITE, page 19

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Newsrap
world

CANADIAN PRIME MINISTER CALLS ELECTION — Prime Minister Kim Campbell put her 10-week-old job on the line Wednesday, calling an election to deal with economic leadership. The 47-day campaign, ending in an Oct. 25 vote, got under way with all major parties focusing on the economy and portraying themselves as the true agents of change.

CANADIANS CAN SUE HOMOSEXUAL SPOUSES — If Sophia Bell-Ginsburg is successful, Canadian husbands living secret lives could end up facing their wives in court. Mrs. Bell-Ginsburg of Mississauga made Canadian legal history in June when an Ontario Court judge gave her the go-ahead to file suit against her estranged husband for not telling her he was bisexual.

POPE URGES REFORM BASED ON CHRISTIANITY — At a newly free university in the former Soviet Union, Pope John Paul II Thursday sketched his vision of a post-Cold War world in which Communism would be replaced by democracies safeguarded by Christian principles. Choosing the Latvian language for some of his most profound remarks on a week-long visit to the three Baltic republics, the pope urged thinkers to build a post-Communist society based on moral foundations.

nation

PRIEST SUED FOR ABUSE, TRANSMITTING AIDS — A Roman Catholic priest was in total control in his sexual relationship with the man who accused him of transmitting the AIDS virus, the man's lawyer said Wednesday. Thomas Perca, a 36-year-old substitute teacher who is suing the Rev. Delbert Blong, said the priest controlled him for 21 years in a relationship that started when Perca was 15.

SELECTIVE SERVICE TO REMAIN ON PAYROLL — The Selective Service System targeted for extinction by the House this summer, won support Wednesday from a key Senate panel. The Senate Appropriations subcommittee responsible for funding independent agencies voted to give the agency \$25 million in the fiscal year that begins Oct. 1 to keep alive the system that conducts registration for a military draft.

VEGETARIAN MEALS ORDERED FOR MUSLIMS — Companies that make field rations for the U.S. military will soon be producing vegetarian meal kits for besieged Muslims in Bosnia. The Pentagon awarded a \$6.9 million contract to companies in Indiana and Texas for 2 million vegetarian meals to be delivered by the end of October. A vegetarian version of the usual military field rations, in sturdy Meals-Ready-to-Eat (MRE) packaging, can be dropped over needy areas for easy distribution, said a Pentagon spokesman.

state

MINISTER SAYS STATION BOWED TO PRESSURE — A local television station bowed to religious pressure, a Marion minister says, by pulling the plug on a controversial new program said to feature sex, violence, nudity and explicit language. "I think we had a tremendous impact on their decision to drop the show," the Rev. Ron Cremeens, pastor of Marion's Third Baptist Church, said today.

— from Daily Egyptian wire services

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Corrections/Clarifications

Madelon Golden said her husband, Paul A. Schilpp, was one of the most popular teachers at SIUC, not the most popular. Also, Schilpp retired in 1981 and he made a gift of a copyright of the Library of Living Philosophers to SIUC. This was incorrectly reported in the Sept. 9 Daily Egyptian. The video store featured in the photo on page 7 of the Sept. 9 edition of the Daily Egyptian is Carnival Video.

Accuracy Desk

If readers spot an error in a news article, they can contact the Daily Egyptian Accuracy Desk at 536-3311, extension 233 or 228.

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USG's jaywalking stand undetermined

By Tina Davis
General Assignment Writer

Undergraduate Student Government members say they have yet to take a stand on the jaywalking issue that is causing an uproar on campus.

In a meeting Wednesday night, President Mike Spiwak said he wanted to take a vote to see what position the members would take on the jaywalking issue so he could take the consensus back to the parking and traffic meeting.

"I thought that we could come up with some type of resolution, be it proposing to go back to the old way of the \$50 for the city and \$75

for the state, or to come up with something else," Spiwak said. "But I see we don't even have a position, so we'll wait until the next meeting."

On Aug. 1, the University implemented a new policy stating that anyone caught not using crosswalks or not walking their bicycles through crosswalks would be fined \$15.

When the vote was taken at the USG meeting, the results were mixed, some agreed with the fine, others were opposed and some had no comment.

SIUC Chief of Police Sam Jordan, attended the meeting to answer questions about jaywalking.

He assured the board the jaywalking fines are not an attempt to increase the revenue for the parking and traffic division.

"The money that we will make from jaywalking fines won't be enough to make a difference at all," Jordan said.

Ailey Clark, senator for the East Side, said she is all for the jaywalking fine.

"In California, I was fined \$50 for walking in the middle of the street," said Clark, a junior in political science from Missouri.

"After that I never jaywalked again, but now I drive slowly behind people who walk in the middle of the street."

Melanie Skeens, senator for the College of Science, said the issue has been blown out of proportion.

"I think it'll help the students," Skeens, a sophomore in biological science from Oak Park, said.

"We should make a big deal if the police go out and start ticketing everyone to make money; but right now no tickets have been issued."

Kyle Westbrook, senator for the College of Education, said he voted against the jaywalking law.

"I don't see any hard facts showing me why the whole ticketing situation was even brought up," said Westbrook, a junior in education from

Springfield. "There are no statistics to base this on."

Jordan answered Westbrook's statement by explaining that the ticketing was done to ease the fine against students.

"Either you face \$75 plus possible suit, or you go through the University and pay \$15," Jordan said.

Lorenzo Henderson, USG vice president, said he hopes that at the next meeting they will be able to come up with a position and resolution for the SIUC Parking and Traffic Committee.

The next USG meeting will be at 7 p.m. Sept. 22 in the Student Center.

Sleep integral part of college

By Katie Morrison
Health Writer

College students are notorious for burning the midnight oil to study, but many are unaware of the detrimental effects a lack of sleep can have on their bodies, a hospital official said.

John Pace, director of respiratory care services at Memorial Hospital of Carbondale, said college students need an average of 10 hours of sleep each night.

However, many students do not sleep enough, which can cause many problems, he said.

"If you don't get enough sleep, you can't function," Pace said.

Sleep loss causes the body's immune system to slow down and leaves it unable to attack viruses and bacteria, making students more susceptible to colds or the flu, he said.

Also, sleep is needed for the body to restore itself, Pace said.

"The body heals itself during sleep," he said. "This is also when body growth and tissue growth occur."

Other effects of sleep loss are irritability and anxiety, Pace said.

Two to three consecutive nights of sleep loss also can lead to hallucinations, he said.

Besides compromising their health, college students can hurt their academic performance by losing sleep, said Jennifer Eliason, a graduate assistant for the stress management program at SIUC's Wellness Center.

"You won't do well if you don't study, but it may be better to review the material and then get a good night's sleep," Eliason said. "You won't recall much if you don't get any sleep."

Sleep loss makes retention and recall more difficult tasks, Pace said.

"If you're tired, your brain is not as receptive and your thoughts tend to wander," he said. "You can't concentrate."

Losing sleep and doing poorly in school can be a circular phenomenon, Eliason said.

"Losing sleep can cause trouble in school," she said, "but trouble in school can cause stress and ultimately loss of sleep."

Students suffering from a lack of sleep can be seen all over campus, Pace said.

"Just take a walk through the Student Center," he said. "Students sit in a chair for more than 20 minutes and they fall asleep. That's a sure sign that you need more sleep."

But even students who get enough sleep still can feel tired, and this probably is because of a sleep disorder, Pace said.

There are more than 150 sleep disorders, he said, but the most common type is sleep apnea, in which the airway gets blocked during sleep. This type of interruption can reduce the amount of

restful sleep, he said.

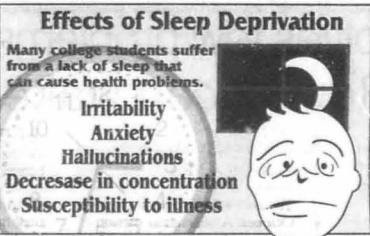
A sleep disorder unit will be opening Nov. 1 at the Memorial Hospital of Carbondale.

"Part of the reason for setting up the center is because of the large student population here," Pace said.

Students not getting enough sleep or having problems sleeping need to get themselves into a good sleeping pattern, he said.

"You need to go to bed the same time every night and wake up the same time every morning," Pace said.

Other things students can try are: setting aside relaxation time; avoiding studying in bed; not napping during the day; avoiding caffeine; and not staying in bed more than 30 minutes if they cannot fall asleep, Eliason said.



SOURCE: Memorial Hospital of Carbondale by Stefani McClure, Daily Egyptian

Blood drive continues today at St. Francis Xavier Church

The American Red Cross blood drive will continue today from 1:30 p.m. to 6:30 p.m. at the St. Francis Xavier Church located on the corner of Walnut and Poplar Street.

There will be a make-up blood drive Monday from 3:00 p.m. to 8:00 p.m. at the Student Recreation Center.

The blood drive only collected about 208 pints Thursday at the Student Center. Donations are therefore still needed.

Students can make an appointment or volunteer to help by calling Vivian Ugent at 457-5208, Beth O'Brien at 529-3773 or Rebecca Golseborough at 536-4456.

Students informed about parking problem at Lot 94

Erick Enriquez
Police Writer

SIUC students who park in Lot 94 behind the Student Recreation Center should find an alternative for the next three weeks because it will be closed, the coordinator of traffic and parking said.

Beginning Monday, most of Lot 94 north of the center will be painted, and paint may be blown onto vehicles if they are parked there, Merylin Hogan, coordinator of traffic and parking said.

Students should use Lot 100, off of Washington Street, if space is not available in Lot 94, Hogan said.

"I don't think it will be a problem because there will be available parking," Hogan said. "We are sitting next to a Lot (100) that is relatively empty every day." James Tweedy, SIUC vice

president of administration, said there will be parking available, though it will not be as convenient for students wishing to park near the center.

"In order for students to protect their vehicles from the possibility of paint spray drifting off of the building we're going to have to suffer some inconvenience for a short period of time," Tweedy said.

Hogan said it is a shorter walk to campus by two minutes for students who park in Lot 100.

Students who use Lot 94 frequently will not be inconvenienced because most people use the center at night, Hogan said.

"We have empty parking spaces every day over at the Rec Center," Hogan said. "People put money in the city parking meters and half a block north there is a mostly empty parking lot."

Alumni entrepreneurs open local businesses

By Jeff McIntire
Business Writer

Two SIUC alumni have become Carbondale entrepreneurs by putting their determination, skills and knack for business to work.

Doug Martin and Melanie Bray have opened up businesses to satisfy needs in two very different markets — computer software and gourmet coffee.

Doug Martin, a May graduate in computer science, owns Farm Fresh Software, a business specializing in computer system software.

The first software program Farm Fresh has put on the market is a program called Meddle Detector, which detects illegal software left on a computer in a lab, Martin said.

The program also restores deleted and altered files and alerts computer lab supervisors of missing hardware, Martin said.

Martin's brother Jeff said the program is targeted at universities

and high schools with computer labs.

"I expect it to be very successful," he said. "I would be satisfied with a nice, steady growth; we have some good ideas that would be helpful to the software industry."

Bray, who graduated in 1990 in speech communications, owns a business specializing in gourmet coffee delivery.

Bray said she decided to enter the gourmet coffee market in January 1993 because she felt there was a lack of delivery of coffee beans.

"I didn't think there was fresh coffee in the area," she said. "I think I have been able to fill the need for delivery of gourmet coffee."

The coffee beans can be delivered to Murphysboro, Carterville or in Carbondale, Bray said.

Bray said she still keeps ties with SIUC by sponsoring student externs and supporting WSU broadcasting.

"I'm a real supporter of SIU and SIU events," she said.



Staff Photo by Seokyoung Lee

Balancing act

Car Laneal, a sophomore in administration and justice, takes a break in front of the Student Center. Laneal was waiting for the shuttle bus Thursday afternoon.

Opinion & Commentary

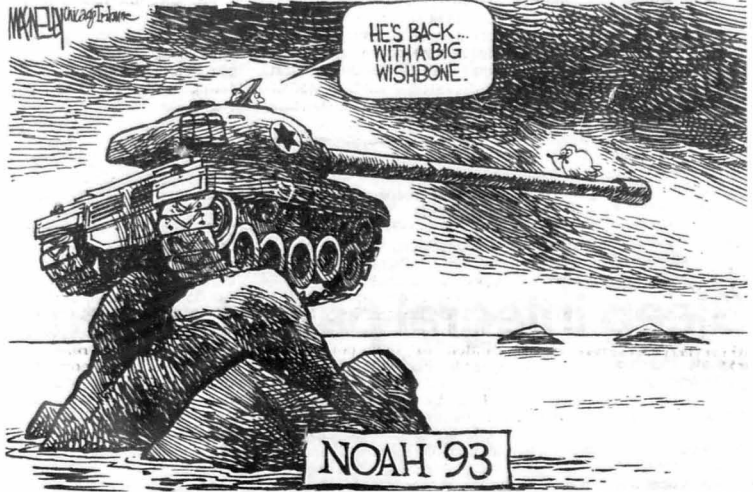
Daily Egyptian

Southern Illinois University at Carbondale

Daily Egyptian

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Former SIUC prof left mark in his field

HE WORKED WITH THE LIKES OF Albert Einstein, Alfred Whitehead and John Dewey. His contributions to philosophy surpass many in his field. Yet Paul A. Schilpp remains only a name to many.

Schilpp was a 20th century philosopher whose work took him around the world, from Germany to India to Pakistan, where he lectured about his profession. SIUC was honored to have him as a philosophy professor for 17 years.

Schilpp died earlier this week at the age of 96, and while his presence has slipped away, his contributions will survive forever.

"TELL ME WHAT YOUR CAUSE IS and I'll tell you who you are." Schilpp was deeply committed to social issues, and he could be found spouting this phrase to his students on numerous occasions after joining the faculty at SIUC in 1965.

His primary cause was recording philosopher's ideas while they were still alive, and he dedicated his life to doing just that. Schilpp compiled the "Library of Living Philosophers," a 21-volume series first published in 1939 featuring four decades of contemporary thought by leading philosophers. In 1989, the American Philosophical Association honored him for his outstanding contribution.

Schilpp donated his library's copyright to the University when he retired in 1981.

BEYOND HIS MULTI VOLUME library, Schilpp also wrote a series of books and articles including "Kant's Pre-Critical Ethics," now considered a classic in philosophy.

But his co-workers are quick to point out that he was not too wrapped up in his work to enjoy life. Philosophy Chairman Mark Johnson said Schilpp always could find a humorous dimension in everything.

His sense of humor and wealth of knowledge made him a leading philosopher of the 20th century and one of a few internationally known SIUC professors.

ALTHOUGH PAUL A. SCHILPP remains a name unfamiliar to many, his contributions to philosophy and the University will never be forgotten.

Schilpp will be honored at a memorial service at 2 p.m. Sunday in the Student Center Auditorium, but his legacy will transcend time.

Quotable Quotes

"The Acting Secretary of the Army, John Shannon, was arrested over the weekend for shoplifting a skirt and a blouse at the military PX. Officials say it's the first time in history that a military officer grabbed a skirt and there was nobody in it." —**Jay Leno on "The Tonight Show"**

"I went into the men's room and he was there. . . two guys, four urinals. He was at the one on the left and I'm thinking, 'If I go to the one on the right, he'll think I'm trying to avoid him. If I go to the one right next to him, he'll think I'm trying to look at his. . . Hisness. And I didn't want him looking at mine.'" —**Saturday Night Live's Phil Hartman about an encounter with President Clinton**

Editorial Policies

Signed articles, including letters, viewpoints and other commentaries, reflect the opinions of their authors only. Unsigned editorials represent a consensus of the Daily Egyptian Board.

Letters to the editor must be submitted in person to the editorial page editor, Room 1247, Communications Building. Letters should be typewritten and double spaced. All letters are subject to editing and will be limited to 300 words. Letters fewer than 250 words will be given preference for publication. Students must identify themselves by class and major, faculty members by rank and department, non-academic staff by position and department.

Letters for which verification of authorship cannot be made will not be published.

Letters to the Editor

NAFTA solves few problems, instead acts as Republican wake-up call

What is this talk about an economic boom in America? NAFTA is the medicine to cure the ills of our industrial sector? Wrong!

NAFTA is no cure to any ill America might have.

This free trade agreement will lose jobs and erode our national sovereignty. These are strong statements, but when Henry Kissinger says that NAFTA is the architecture to a new world order, heed his warnings.

Overwhelmingly, the Republicans support this utopian vision of which John Lennon only dreamt.

Under Bob Dole's leadership, Republicans are rallying around this transnational agreement.

This time the problem is not with the Democrats, it's with the Republicans.

Since 1989, Republicans have lost touch with the middle working American. What was once the party

that defended America in the cold war, is now a party of cowardly sellouts.

Thanks to the leadership of Pat Buchanan us dissenting Republicans have a champion. Conservative people no longer have to sit by and have Jack Kemp, Bob Dole, and Rush Limbaugh lecture us on patriotism.

For any Republican to tell me to be a "good" Republican and support Bob Dole and his political initiatives on NAFTA, I say to them why don't you be a good American and oppose NAFTA.

This isn't about party loyalty, this is about the United States of America. John F. Kennedy once said sometimes party loyalty asks too much. Indeed it does.

The United States is the strongest nation in the world. Our country doesn't need other countries telling us how to trade.

We became the healthiest nation by policies that protected our jobs and our country.

No longer can we say that about our policies of trade pacifism. We have been kicked around long enough its time we do some kicking of our own.

Especially, crooked politicians who succumb to foreign special interest.

"Taxation without representation" was the battle cry of a nation that was contro,led by a foreign country. It's time American's pick up that fighting spirit again and carry the cross to battle this globalist agreement.

I hear drums beating. It's time to draw a line and defend this nation. Hold the fort down a little longer, Mr. Buchanan, troops are on the way.

— **Brian W. Ellis, junior, political science**

Students' response over jaywalking regulation should prompt other actions

I am pleased by the defiance shown in the editorial pages this past week. It shows a spark of a critical attitude which has too often been lacking on this campus, and in the United States in general. But I have to ask what it is that is being defied, and why.

If we want to cross the street without being fined \$15 for jaywalking, we should have that right. We are, according to some editorialists, adults. Granted that, we can cross the street without mommy holding our hand, even if "mommy" is just a paranoid administrator playing a poor imitation.

It doesn't our freedom go farther than that? I have never seen such sustained venom in print over the marijuana laws, or the housing rules which enforce the

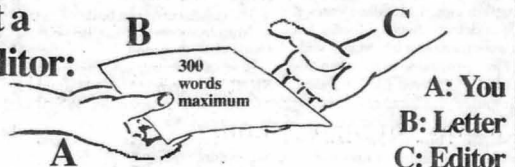
old "in loco parentis" doctrine, or the way in which Carbondale's powers decide the fate of public transit and safety without a word from the mass of students out there. Occasional outbursts, perhaps, yet never sustained outrage from ordinary students.

But we can throw a tantrum over the safest least expensive imposition on our autonomy, the right to cross the street. Are we reduced to the mentality of chickens? Do we rebel here merely to get to the other side of the street, or are we going somewhere with this?

Freedom is not divisible. You take it all or you get none of it.

— **Drew Hendricks, senior, journalism**

How to submit a letter to the editor:



Calendar

Community

AFRICAN STUDENT ASSOCIATION is having its first meeting of the year at 5 p.m. on Saturday in the Kaskaskia/Missouri Room of the Student Center. For more information contact Dale at 453-7152.

BALD KNOB CROSS OF PEACE is sponsoring the 12th Annual Bar-B-Cue Dinner from 11 a.m. to 6 p.m. on Saturday and Sunday at Bald Knob Cross Welcome Center. There will be no charge for anyone who wants to sell arts, crafts and flea market items. For more information call 7344.

BICYCLE will be offered from 9:30 a.m. to 11 a.m. on Saturday at the St. Andrew's program. It is a bicycle safety for children between the ages of 3 and 12. For more information call 684-3143, extension 331 or 154.

CANTERBURY FELLOWSHIP will meet at 6 p.m. on Sunday for dinner and discussion at 402 West Mill Street.

GRADUATE BUSINESS STUDENTS can meet with the External Advisory Board at 3 p.m. today in Lawson 131. Refreshments will follow. For more information contact Dawn at 453-3030 or 529-2936.

HEALING AND MIND Discussion Group, based on the Bill Moyers PBS series, will meet on Sunday. For more information contact Donna at 964-1140.

JACKSON COUNTY LEAGUE OF WOMEN VOTERS invites the general public to their Fall Luncheon Program at 11:30 a.m. on Saturday at Giant City Lodge. For more information contact Maggie at 549-7891, or 453-2331.

MOUNTAIN BIKING DAY TRIP is being offered from 8 a.m. to 12 noon on Saturday. Register at the Student Recreation Center today. For more information contact Kathy at 453-1272.

RUSSIAN CLUB is meeting at 5 p.m. today in Activity Room A of the Student Center.

SHAWNEE AMATEUR RADIO ASSOCIATION is sponsoring its annual Hamfest and Computer Swap Meet from 8 a.m. to 2 p.m. on Sunday at the Du Quoin State Fairgrounds. For more information call 942-6032.

SIUC LIBRARY AFFAIRS is offering a workshop on Dissertation Abstracts, index to doctoral dissertations, from 10 a.m. to 11 a.m. and from 12 p.m. to 1 p.m. today in Morris Library Room 325. For more information contact Judy at 453-2818.

YOUTH SWIM PROGRAM/SRC is offering swim lessons from 9 a.m. to 1 p.m. beginning Saturday at Pulliam Pool. Register at the Recreation Center Information Desk now. For more information contact Brenda in Aquatics.

CALENDAR POLICY -- The deadline for Calendar items is noon two days before publication. The item should be typewritten and must include time, date, place and sponsor of the event and the name of the person submitting the item. Items should be delivered or mailed to the Daily Egyptian Newsroom, Communications Building, Room 1247. An item will be published once.

DEAN, from page 1

"We have met and will meet again to compile a short list of applicants," Shepherd said. "We hope to definitely have a dean in place by Thanksgiving."

John McPherson, chairman of the dean search committee, said the committee is looking for a person who fits the prescribed standards.

"We are simply looking for someone who meets the qualifications," McPherson said. "They can also go beyond the qualifications."

The qualifications describe the potential person as:

- a full-tenured professor in the SIUC College of Science;
- being committed to quality education in the sciences at both the undergraduate and graduate levels;
- willing to support research and creative activities of the college;
- able to prove leadership ability and a willingness to work with others;
- previous research, administrative and budgetary experience;
- and be committed to affirmative action in higher education and support multiculturalism in the College of Science.

RAISES, from page 1

happens next."

SIUC Student Trustee Mark Kochan said he thought the meeting touched on important topics.

"I think the meeting overall proved to be interesting as far as where we go from here," Kochan said. "I think we should start prioritizing our funds instead of putting them in some other place

even though the faculty and staff deserve any increase they are able to receive.

"I had some reservations about the program cuts, but the report was a reflection of the hard work that was put into it," he said.

The board will have its next meeting Oct. 14 at SIU-Edwardsville.

BUDGET, from page 1

to 'reinvent' the government," Jackson said.

Gore's package calls for 250,000 federal job cuts, consolidation and modernization of government agencies and establishment of a two-year budget cycle and a presidential line-item veto.

in these agencies and who know these programs," Simon said.

Much of the waste in government stems from overlapping offices, Gore said.

Gore's plan consolidates the law enforcement duties of the Drug Enforcement Administration and the Bureau of Alcohol, Tobacco and Firearms under the FBI.

The line-item veto would allow Clinton to veto pork-barrel amendments without killing legislation he supports.

Brian Lott, press secretary for Congressman Jerry Costello, D-Belleville, said as much as four-fifths of the 12 percent personnel cut could be made without layoffs.

By creating an early retirement program without rehiring, the government can cut up to 200,000 jobs, leaving 50,000 people unemployed, Lott said.

Lott said the government is following the private sector's example in its efforts to economize.

"Just like every business in the country has had to make its operations more efficient to save money, the government is going to be doing the same thing," Lott said.

Although some Americans will be left jobless, the overall outcome of the program will be positive, Lott said.

Clinton said he believes the budget plan will restore citizens' confidence in the government.

Trust is important to the success of future proposals, such as the North American Free Trade Act, welfare reform and a revamped health care system, Clinton said.

Simon said he believes re-establishing voters' trust is the primary focus of the program.

"I see it as an effort to restore people's faith and confidence in government," Jackson said.

Lott agreed the measure would have a positive effect on Clinton's future plans.

"I think it'll just add more momentum to his overall agenda," Lott said.

U.S. Sen. Paul Simon, D-Makanda, said Clinton has an advantage over past administrations in pushing his program through Congress.

Simon said he is optimistic about public reaction to the budget plan.

"The president's plan to make government more responsive and less costly will generally strike a strong, sympathetic chord with the public," Simon said.

"The next steps won't be easy, but this president will have a better chance than his predecessors. He has enlisted help in shaping these reforms from the people who work

TRANSIT, from page 1

in fees, clearly have voiced their desire for a transit system.

"I interjected that we are more than willing to modify the existing plan if that's what it going to take to get it to the board," he said.

Spivak said his impression from the board was that if a student-supported and student-funded plan was developed, that they would approve the fee increase to fund the project.

Susan Hall, president of the Graduate and Professional Student Council, said if a modified plan is developed on student funding alone, there will need to be a shift

in who the system.

"Any cuts that we would have to make would definitely make the system more student-oriented and less community-oriented," she said. "One thing we are definitely going to insist on is if we limit it and we don't go out for outside funds and it's purely student money that is running the system, then we want complete student control of the system."

Hall said a governing board composed entirely of students would be required if a student-funded system comes to fruition.

IBM starts growing again

The Washington Post

The target of ridicule a year ago, IBM's personal computer division today has its competitors wishing they could grow half as fast.

Having rushed out fine new machines, lowered prices and junked old habits of dithering at every turn, the company has begun to recover market share that had seemed lost forever.

Its once famously overpriced computers, in fact, are in such demand that many stores are

chronically sold out of key models. The wave of purchases suggests that despite the travails of International Business Machines Corp. as a whole, buyers still feel warm toward its blue logo.

But the gains have done little to bolster the finances of the company. PCs account for only 15 percent to 20 percent of IBM's business and are low-profit items. Though the division claims to have moved into the black early this year, some analysts said it is being subsidized by other IBM divisions.

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EXPIRES 9/30/93

Southern Illinois Needs You! Help Clean Up After The Flood!

To participate in SIU's flood relief, attend this training session:

Saturday, September 11, 1-4pm

At:
Newman Catholic Student Center
715 S. Washington

For more information: (618) 457-6703

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<p>Warsteiner Germany's #1 Beer</p> <p>\$.99</p> <p>17 oz. bottle</p> 	<p>Seagram's V.O.</p> <p>\$15.99</p> <p>1.75 Liter</p> 
<p>Old Style</p> <p>\$6.99</p> <p>20 pack cans</p> 	<p>Rolling Rock</p> <p>\$1.19</p> <p>22 oz. bottle</p> 

Football Kick-Off Specials

GO SALUKIS!



Excessive violence wrecks beauty of 'True Romance'

Scripps Howard News Service

Movie Review

"True Romance" is a rock 'n' roll-thriller-comedy-adventure romance. And although it's beautifully written by Quentin Tarantino, skillfully directed by Tony Scott, with acting that's better than most, it's an absolutely vile movie.

Christian Slater is a mild-mannered video store clerk whose concept of heroism has been formed by the movies and television shows he's watched all his life.

When he falls in love with prostitute Patricia Arquette, his imaginary friend Elvis (played with appropriate mystery and panache by Val Kilmer) talks him into killing her pimp. Then when he inadvertently double-crosses the mob and steals a suitcase full of contraband, he takes his woman and his dreams on a gun-crazy flight to Los Angeles to make his fortune and live happily ever after.

This movie is so seductively violent it's unimaginable that it wasn't rated NC-17. If you had the questionable fortune to see last year's "Reservoir Dogs," which also was written by Tarantino, you'll be prepared for the combination of hip artistry and obscene violence that runs through "True Romance."

Tarantino has packed his screenplay full of scenes and dialogue that actors pray for, and director Tony Scott (who made "Top Gun" and "The Last Boy Scout") pulls a series of phenomenal performances from a cast filled with remarkable actors whose prayers were answered.

Brad Pitt is hilarious as a stoned-out couch potato. Saul Rubinek, who played the easily impressed journalist in "Unforgiven," does a wicked

spoof of schlock movie producers (his most memorable title is "Coming Home in a Body Bag"), and Gary Oldman is as ridiculous as he is frightening as a white pimp who thinks he's African-American.

Dennis Hopper and Christopher Walken have a brilliant macho standoff that is destined to be included in both of their obituaries, because it's simultaneously so funny and ferocious, it's like a crystallization of each of their careers as movie bad boys.

Slater gives a performance he's been practicing for since he made the darkly threatening "Heathers" and "Pump Up the Volume." This is his best and most dangerous performance because teen-agers who already idolize him will want to be just like him.

Arquette, who is the only female in a movie that overflows with macho extremes, has a scene that could only happen in the '90s. When she refuses to tell a Detroit thug where the money is hidden, he beats her ruthlessly before our eyes.

When she lifts herself from the floor to fight back, her face as mushy as Rocky's in the 15th round, something in the pit of the stomachs of every woman who's left in the theater will want to jump up on the seat and cheer.

But there will be large numbers in the audience—male and female—who won't be in the audience for long. This is a movie that will cause severe indigestion for the soft of heart, and will certainly leave everyone wanting to take a shower.

Murphysboro bar changes image, looking for 'upbeat' crowd appeal

By Bill Kugelberg
Entertainment Editor

Live rhythm and blues music will echo from old Route 13 Saturday night as the Junior Wells Band takes the stage at Carrie's Place in Murphysboro.

The bar, which has been under renovation since March, is changing the way it looks, the music it plays and the crowd it is attempting to attract, the manager said.

Scott Browner, Carrie's Place manager, said he thinks the remodeling and the live music will bring a more upbeat crowd into the bar.

"The outside of the bar has always been a rectangular, cinder block building with steel doors and no windows. It has always had an ominous-type look to it," Browner said. "We wanted to change how the outside looked. We have put in windows, started hanging plants and knocked out the ceiling. I think we have added a whole new dimension to how the bar looks."

In addition to changing the outside look of Carrie's Place, Browner and Richard Williams, owner of the bar, have tried to give the inside an older look.

"We tried to turn Carrie's Place into a bar which is not typical of Southern Illinois," Browner said. "Now it has the look of a turn-of-the-century New Orleans comfortable-type club."

The building which houses



Carrie's Place, a bar on old Route 13 in Murphysboro, has been renovated and will feature live rhythm and blues music. The manager hopes the changes will attract a more mature crowd.

Carrie's Place has been on old Route 13 since the late 1950s and was named after a woman named Carrie who built the place.

Browner said it was a successful juke-joint type of bar open until late at night, but Carrie gave up on the place in the mid-70s and sold it.

"It has been called quite a few places since she sold it," Browner said. "It was called Kilo's, then P.J.'s, then Cousins and then Reflections. Each time it changed management, it went further downhill."

Williams, who works as a correctional officer in Centralia during the day, is hoping the music

played at the bar will bring a more mature, responsible crowd.

During the week, Carrie's Place plays country-rock and rock 'n' roll, but Saturdays are reserved for rhythm and blues.

"Hopefully with the Junior Wells Band playing here on Sunday, we can get the target audience we are looking for," Browner said. "We will try to get a really good blues band in here every Saturday night."

Carrie's Place is open from 3 p.m. to 2 a.m. six days a week. It is closed on Sunday.

On weekends, there is a \$3 cover charge while there will be a \$4 charge for the Junior Wells Band on Saturday.

Farmers baffled over regulations for higher barns

St. Louis Post-Dispatch

ST. LOUIS—If officials follow the law, some Midwestern farms would have to rebuild barns destroyed by the Flood of '93 by putting them on stilts or earthen mounds 15 feet or higher.

Could a farmer use a building that high?

Not possible, says Steve Lauer, director of planning and zoning in St. Charles County, Mo.

Some government officials realize the rule is unworkable and are trying to change the law. Meanwhile, farmers can get variances.

Still, some farmers say the rule is a perfect example of government officials regulating an industry and an area — farming and the flood plain — that they don't understand.

William Kriesmann of St. Charles County said: "These farmers aren't a bunch of idiots. They elevate structures on their own. When the rivers rise, you see them driving tractors and combines to a high piece of ground."

Kriesmann sells barns and builds the earthen rises on which many outbuildings stand in the flood plain.

The rule in question requires owners to level any building that incurred more than 50 percent damage in the flood or to rebuild it above the 100-year-flood level.

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Sat: 1:30 6:30 9:25 10:10
Sun: 1:30 6:30 7:25 10:10

Undercover Blues
Fri: 6:30 8:15 10:20
Sat: 1:30 6:30 8:15 10:20
Sun: 2:00 6:00 7:25 9:55

Jurassic Park
Fri: 6:30 7:40 10:15
Sat: 1:30 6:30 7:40 10:15
Sun: 1:30 6:30 8:15

Calendar Girl
Fri & Sat: 1:30 8:05

Heart & Souls
Fri & Sat: 6:30 10:25
Sun: 6:30 10:20

Needful Things
Fri: 6:30 7:45 10:20
Sat: 1:30 6:30 7:45 10:20
Sun: 6:30 10:20

The Secret Garden
Fri: 6:30 7:45 9:55
Sat & Sun: 1:30 6:30 7:45 9:55

In the Line of Fire
Fri: 6:30 7:45 9:55
Sat: 1:30 6:30 7:45 9:55
Sun: 1:30 6:30 8:15

Sleepless in Seattle
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Sat: 1:30 6:30 7:45 9:55
Sun: 2:00 6:30 8:15

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Astonishing and Powerful!
TRUE ROMANCE
Daily 4:30 7:00 9:30 Sat & Sun Mat 1:45

Welcome to the future.
Daily 5:15 7:15 9:15
Sat, Sun Mat 2:30
FORTRESS
CHRISTOPHER LAMBERT

Focus

Daily Egyptian

Today's lesson: Sexual Harassment

Degrading remarks incite policy changes

By **Jeremy Finley**
Special Assignment Writer

Last year, John A. Logan student Dawn Shears clenched her fists, barely able to listen to a professor after he, on a daily basis, made jokes degrading women.

Shears, a junior in community health education from California, said she was tired of her professor's comments. His remarks made her so angry she wanted to scream, and she did not want his comments to continue. She knew other students in her class were as offended as she was.

She wanted a change, she pushed for a change.

And she got it.

After nearly a half year of work, Shears' continued efforts have prompted Logan officials to update and

harassment policy.

With sexual harassment becoming a major issue in the workplace and on college campuses, Shears, who is majoring in women's studies, was not afraid of tackling the often touchy subject so that other students would not have to experience the pain of harassment.

Shears said her professor, and also another professor before him, made comments and jokes about women, putting women in a very negative light.

"He made comments like how most women are no good after 25 (years old) and how horrible women drivers are," she said. "His comments were kind of scary. He used an example of a woman being pushed out of a

comments, not just isolated ones."

Shears, her anger growing every day, began keeping track of the comments the professor said, both joking and serious, in her notes. The comments the professors include: "Blondes are just attracted to me, and I just reach out and grab them"; "I can't make it to Carbondale on time because all of the women are in the wrong lane"; and "I like 16 year olds (as they watched a girl in a video), except she's about 29 now. I'll risk going to jail."

Shears said she felt unsure about confronting the professor because of the environment he created in the classroom.

"Because of the nature of his comments, it was very hard for me to approach him. He was very intimidating, it was a very hostile environment if you were a woman," she said. "For any reason, race, sex or disability, you shouldn't be made to feel that way if you are in a class you're paying for. I want to learn, not to be intimidated."

Even though the professor had angered her, Shears' first step was not taking action against him. She said the problem was broader, and she in searched for an answer. And the answer was not easily discovered. Shears said a teacher



Staff Photo by Ed Finke

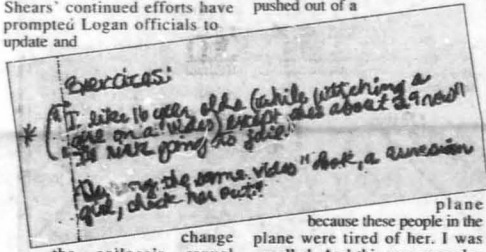
Dawn Shears poses by the front entrance of John A. Logan College in Carleville two weeks after her efforts prompted adoption of a revised sexual harassment policy by the Board of Trustees. Shears wanted the policy changed after two of her professors made repeated comments degrading women during classes. Left: Shears documented one of the comments made by a professor while taking notes.

encouraged her to talk to Logan officials, and after spending weeks of going to different offices she felt lost in the system.

"I would really encourage

people who have a problem like this to confide in a teacher they trust. So I did start going through

see LOGAN, page 11



the college's sexual harassment policy because these people in the plane were tired of her. I was appalled. And this was everyday

Students main perpetrators of offensive behavior

By **Jeremy Finley**
Special Assignment Writer

A new SIUC survey conducted on campus shows that students face the greatest threat of sexual harassment from their fellow students.

A research team began a survey in the spring semester asking students, faculty and staff their views about sexual harassment.

The survey asked about sexual harassment situations experienced at SIUC in the last two years. The 362 undergraduates surveyed — 186 males and 176 females — reported that sexual harassment came from other students, said Peggy Stockdale, assistant professor of psychology and head of the research group.

"Professors, graduate assistants, staff members were listed as harassers by some people, but the type of person most frequently reported as a harasser was another student," she said.

Students may be sexually harassing another person without knowing the damage they are causing.

Stockdale said what may be teasing or joking to one student could be insulting to another.

"People may not know what they're doing, they may not know that their behavior is offensive to someone else," she said. "That's where education comes in."

Many reasons could cause sexual harassment situations, including

SIUC survey shows distress caused by sexual pressuring

Undergraduate Survey Results: Frequency, Distress Levels & Most Common Offenders						
Type of Harassment	Frequency		Distress		Most Common Offender	
	Male	Female	Male	Female	Male	Female
Sexual Jokes	45.2	56.7	1.80	2.64	Student	Student
Pressure for Dates	13.1	23.0	2.09	2.79	Student	Student
Sexual Letters or Calls	19.7	31.0	2.13	3.18	Student	Student
Sexual Looks or Gestures	33.1	59.6	1.81	2.83	Student	Student
Display of Sexual Materials	19.6	12.7	1.69	2.62	Student	Student
Touching in a Sexual Manner	24.4	46.0	1.85	3.41	Student	Student
Pressure for Sexual Favors	2.9	3.4	1.57	2.54	Teaching Assistant	Other
Attempted Sexual Intercourse	5.2	12.6	2.32	3.97	Student	Student

Numbers represent the percent of respondents indicating experiences with sexual harassment. Distress is measured on a scale from 1 (not at all distressing) to 5 (very distressing).

SOURCE: Sexual harassment study done at SIUC

how people are raised and lack of knowledge of what constitutes sexual harassment.

The survey reported that the majority of the undergraduates — the results of the faculty and staff survey have not yet been tallied — said they never had experienced any type of sexual harassment awareness training.

Stockdale said educating people about sexual harassment and understanding the views of others

is a major part of getting people to work well together.

"We need men and women to talk together about these issues. We need to go into the dorms, into the fraternities, the sororities, and have methods of getting them to communicate together," she said. "I also think we need to do away with the battle of the sexes, where we all end up pointing our finger at the other guy."

"We do need a strong policy, and

we need that to be enforced. Top administration has to take it seriously," Stockdale said.

SIUC President John C. Guyon requested last fall that the University's personnel department review its sexual harassment policy.

Pam Brandt, director of personnel, said a new sexual harassment policy was approved Aug. 16 by SIUC administration after the new policy was found to

be effective by the personnel department.

Brandt said the definition of sexual harassment was changed to comply with the changed definition brought by the Illinois Human Rights Act. SIUC's new policy also changed to shorten the complaint resolution procedure.

The former SIUC policy states that a person wishing to file a sexual harassment charge has 120 days after the incident to report it. Personnel officers have five days thereafter to review the complaint and meet with the person bringing the charge.

Then, the officers have 10 days to notify the person being charged, and the person has 10 days after that to respond, and so on until the hearing was finally set.

Brandt said under state and federal law, the University as an employer is required to take prompt and appropriate action in response to all sexual harassment complaints.

"(Under the old policy), by the time you filed a complaint, which could be as late as 120 days from the last incident, and actually completed the process, a lot of time has passed," she said. "Because of the lock step nature of these procedures and the fact that some people perceive that it is in their

see RESULTS, page 11

Executives speak to COBA

External Advisory Board members make bi-annual visit

By Jeff McIntire
Business Writer

The COBA External Advisory Board has come to Carbondale today to speak in business classes and give sessions in the Student Center on the most important business topics.

The board is a panel of professionals in industry assembled as consultants for the college, COBA officials said.

Michael Haywood, director of COBA undergraduate programs, said the advisory board consists of executives from large corporations, some SIUC alumni, who act as advisers to students, faculty and staff in the college.

The purpose of the guests' lectures is to give students a perspective from the professional arena as well as the academic perspective, Haywood said.

"The advisors share their business expertise and provide direction and focus to the students, faculty, and staff," he said.

COBA External Advisory Board members also will give sessions from 3 p.m. to 5 p.m. in Ballroom B of the Student Center.

The topics of the sessions include corporate politics, the details of the North American Free Trade Agreement and big versus small business, Haywood said.

Gordon Bruner, acting chair of the marketing department, said the board has been active for about eight years, advising COBA faculty and staff on how to provide effective business education.

The board comes to Carbondale twice a year, once in early fall and once in late spring, Bruner said.

"We want to build bridges with the board members," he said. "We ask them what we can do for them in return for the help they give us."

Research aims at genetics as cause of color blindness

The Milwaukee Journal

An estimated 8 to 10 percent of men are born with an inability to distinguish some colors. Fewer than 1 percent of women are affected.

Though such people technically have defective vision and would be dismal interior decorators or fashion consultants, colorblindness is more of an inconvenience than a disability.

"Colorblindness is not killing anybody," says Jay Neitz. Nonetheless, it has proved fascinating to him and his wife, Maureen, who have been doing some revolutionary research that not only is expanding understanding of colorblindness but also may pave the way for early detection of serious diseases.

Maureen is an assistant professor in the department of ophthalmology at the Medical College of Wisconsin's Eye Institute.

Jay is an assistant professor in the school's department of cellular biology and anatomy.

Maureen started them off in their present direction by focusing on genes that might control color vision, rather than on proteins.

Even though it is proteins that absorb light and therefore seem the likely piece of anatomy to peek in on, they are far trickier to study than genes.

One quick result of the couple's research: The idea of "normal" color vision is as elusive as a rainbow.

Colorblindness probably is part of a continuum that ranges from good differentiation of light-ray lengths to extremely poor ability to make such distinctions.

Charles Brownlow of the Wisconsin Optometric Association, says the continuum theory also could explain the many quarrels that erupt between couples over the selection of carpets, furniture and wallpaper.

Instead of grumbling about the other's lack of taste, they should realize that each partner—while not technically colorblind—probably sees colors slightly differently from the other.

Brownlow said some people discover their colorblindness as children.

"Start at the red marker and read all the way down to the blue marker" can be a confusing instruction that leads to discovery of colorblindness.

But many people go most of their lives without realizing there is a difference between violet and blue or that some of the gray that they see is really blue-green or magenta or that the black blob really is dark red.

Most people, says Jay Neitz, also "get by just because they are very practiced at it." It may or may be noticed by others when "they may

dress a little oddly."

The Neitzes' research isn't going to prevent hideous color combinations, but their theories may advance our understanding of colorblindness.

Historically, researchers have assumed that a colorblind person lacked either a gene for green or a gene for red.

Then, in 1986, researchers at Stanford University found that some people carried not just one red gene or one green gene but several green or red genes.

Some people even had genes that were part red and part green.

Discovery of these combined red-green genes led those researchers to conclude "that these fusion genes caused colorblindness," says Neitz.

Spurred by Maureen Neitz's interest, the Neitzes started looking at the genes of people considered to have normal color vision.

They discovered that even "people with normal color vision can have fusion genes," Jay says.

They also found that those extra genes discovered at Stanford actually were coded with slightly different shades of reds and greens.

So, the Neitzes suggested, people have a pool of genes from which color vision is formed, much as the final shade of red that swirls from a bucket depends on the combination of colors that have been dumped into it.

Historically, researchers have assumed that a colorblind person lacked either a gene for green or a gene for red.

Under the Neitzes' theory, "fusions are a thing to have," says Jay, because they at least contribute some red to the pool.

Unquestionably, someone who is lacking a red gene is going to be colorblind, "but he is a lot better off than he would be without the fusion gene, because that gives him a little red to help him."

Jay said that while the couple's findings are "not going to cure anybody of colorblindness," the work has helped illuminate other kinds of previously unknown genetic defects.

It also has led to a way of measuring very small differences in color vision, which is important because, Maureen Neitz said, "color vision is the first to go in some diseases."

Glaucoma is one such disease. Insulin-dependent diabetes is another.

Colorblindness linked to lack of X-chromosome

The Milwaukee Journal

An estimated eight percent to 10 percent of men are colorblind, compared with fewer than one percent of women.

Why the difference? Colorblindness is inherited. The defect is in the pigment genes, which are on the X-chromosome. Women have two X chromosomes, men only one. Thus, if a woman inherits the defective pigment gene on one chromosome, the other X chromosome can provide normal color vision.

But if a man inherits the problem, he is sunk. His drab X chromosome is the only window that he has.

The woman who has inherited a defective gene is a carrier and will pass that defective gene on to her children. Thus her male children will have a 50 percent chance of being color blind.

People with normal color vision are classified as trichromats. They correctly mix and match three primary colors—red, green and blue—accurately distinguishing different wavelengths of light.

Many colorblind people are dichromats. They can see only two colors because one gene—most often the red or green—is missing. The absence prevents proper mixing, and these people tend to see mostly yellows and blues, confusing reds with greens, and some reds or greens with some yellows.

Some people are monochromats, sometimes called achromats. They see in shades of white, gray or black.

Dogs, cats and squirrels are dichromats. They see colors, but not the same colors as people with normal vision.

In a chapter on color-vision defects in the upcoming book "Molecular Genetics of Inherited Eye Disorders," researchers Jay and Maureen Neitz of the Medical College of Wisconsin's Eye Institute point out that "although human color capacities are extensive, there are many differences in wavelength composition to which we are all quite blind."

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Massage gains acceptance

Some physicians say therapy helps relieve pain, stress

American News Service

Massage therapy is gaining acceptance in the medical field as a legitimate treatment for the aches, pains and general feelings of stress.

Dr. Larry Jones, M.D., of Harrisburg Family Practice, said massage therapy is "an important part of treatment for certain conditions." Muscle spasms and tension being just a couple.

For patients recuperating from accidents or illnesses, physical therapy is recommended by doctors. "Massage therapy can be an important part of that," Jones said.

But only part, says Charles Jacobs, the physical therapist at Ferrell Hospital in Eldorado. A 30-year veteran of the physical therapy field who has worked in Chicago and at Fairfield Memorial, he found himself a place at Ferrell in May.

When he first entered the field, massage therapy was an integral part of physical therapy. "Everybody that got treatment got a massage," he said.

But, in the drive to streamline hospital care, time-consuming massage therapy is less relied on. Most therapy at Ferrell is being done with ultrasound devices and lotions.

"Massage therapy is kind of on the back rub scale," he said, noting that a full massage can take a physical therapist up to 35 minutes per patient. The machines require less personal attention.

"Massage is a very, very small part of physical therapy today and

Man recommends treatment for all

American News Service

If preventative medicine does find its way into being a major part of the Clinton health care plan, then an Eldorado man may just have his hands full.

Terry Whipple, well known around the area as a carpenter and bicycle mechanic, has recently seen his skills as a certified massage therapist put to increasing use.

He is hoping to expand in this latter field and medical trends may give him what he is wishing for.

However, it hasn't been without struggle.

Not so long ago, massage carried a sexual connotation, in reference to the number of "clubs" that opened around the area in the 1970s. Stricter regulation and licensing of the practice ended the business for those illicit, sexual activities, but it still left a stigma for the legitimate therapists.

Whipple wants to end that. "It's not at all sexual," he said, and makes his clients sign an agreement that "the session

will end if any sexual connotations arise from the client.

He notes that clients do not have to completely disrobe. "They can be almost entirely covered during the whole session, except for the area being worked on." Women can wear a bathing suit, if they wish, and men, gym shorts.

Whipple is quick to list the benefits of massage for those experiencing back aches, neck pains and general feelings of stress. Massage is utilized in treatment for injuries, but Whipple recommends it to everyone.

"It's not only for medical purposes but, for people who just work hard — at a desk, in a field or at home."

The essence of massage is promoting circulation of "good blood" through the body. Those new, red blood cells replace the old, exhausted cells, promoting healing throughout the body.

Whipple practices the Swedish-Esalen style. It involves mainly pressure — pressing down on the parts of the body to get the blood flowing.

"I think it's a bad mistake," Jacobs said.

He cited the healing capabilities of massage. "The blood is a healer. Massage gets that new blood moving." By circulating the blood, healing of scar tissue from bumps and bruises is promoted; tense, stressed-out muscles are relaxed.

While hospital-based physical therapy is moving away from massage, Dr. Brian Hester, a Harrisburg chiropractor, is embracing it.

"I think massage therapy is great. It not only helps to relieve pain from injury, it helps to prevent injuries as well," Hester said. "It helps to relieve tension."

But, as with hospitals, time is a constraint in offering massage. "I don't have the luxury to spend that amount of time with each patient," he said, reflecting on that 35 or 40-minute time for an effective massage. A chiropractor might see up to 40 patients a day; a massage therapist might see five.

Debate smoldering over pot use

Los Angeles Times

Some experts say baby boomer users are paying a physical price for long-term pot consumption. While everyone agrees that smoking harms the respiratory system, the debate over damage and addiction continues to simmer.

Dr. Michael Horwitz, director of the chemical-dependency unit at Cedars-Sinai Medical Center in Los Angeles, says chronic users may experience mental disorders — acute panic, delirium, hallucinations, long-term memory deficiency — infertility, respiratory-tract cancer and emphysema. Horwitz defines "chronic users" as people who smoke several times a week, but he says any regular use can cause some harm.

"It's a continuum," he says. "It's not like you have to reach some threshold before damage is done. It's similar to tobacco — no one would say if you smoke five cigarettes a day, it isn't bad, but a pack is. Any cigarette causes damage ...

But recent medical studies contradict Horwitz's findings.

Roger Roffman, an associate professor in the University of Washington's school of social work, has been studying long-term smokers since 1986 in the only federally funded program looking at ways to help chronic users break the habit.

"Many found smoking was not compatible with parent roles," says Roffman, 51, himself a former smoker. "The typical client who raised that issue said, 'I feel at this point that I don't want to set a bad example for my son or daughter.'"

"Aside from the almost self-evident proposition that smoking anything is probably bad for the

lungs, the quarter century since large numbers of Americans began to use marijuana has produced remarkably little laboratory or epidemiological evidence of serious health damage done by the drug."

Horwitz argues that pot smokers who are physically addicted may

not realize it because it takes several weeks for withdrawal symptoms to emerge — irritability, drug cravings, insomnia, stomach cramps and headache.

Roffman believes habitual smoking produces the physical craving to continue.

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LOGAN, from page 7

the channels, but I was feeling a little lost in the system," she said.

Shears began examining Logan's sexual harassment policy, and found the policy somewhat confusing.

Shears said she looked at the student handbook, and found that there was no set procedure for something as touchy as verbal harassment. The handbook had a formal and informal procedure, with steps for handling sexual harassment.

She said a sexual harassment situation needed to be addressed quickly, and her purpose then became changing the policy itself.

"I knew we needed a new policy, so if this happens to someone else after I left, I wanted to leave with the feeling that if this happens again, there would be more of a concise policy and an easier time," Shears said. "People could get discouraged going through all those channels. The time thing is discouraging when you want a change made."

Shears said she was discouraged when some people said she was taking his comments too seriously.

"There is an attitude with harassment cases. You don't know how many times people have told me I'm being oversensitive, and I don't think I'm an oversensitive person," she said.

Shears said then she went quit going from office to office and headed straight to the higher administration, who quickly became involved.

Robert Mees, vice president of instruction service at Logan, said it was important for Shears to step forward and discuss the problem so it could be corrected.

"She was one of the people who mentioned this (the professors' comments) to me," he said. "She gave me some reasons that were

justifiable and I had no problem with that. Every year we try and keep up with changes at the college. After it (changing the policy) was discussed with numerous people, the decision was made to change it."

Mees said the policy was reviewed for several months, and each department and college head within the college saw the proposed revisions to the policy.

The Board of Trustees approved the policy on Aug. 24.

The former sexual harassment policy is nearly two and a half pages in length, with steps to follow for both formal and informal grievances.

The new policy is only a page long and clearly defines of sexual harassment and directs that students come to the vice president of

"There is an attitude with sexual harassment cases. You don't know how many times people have told me I'm being oversensitive."

—Dawn Shears

Instruction office first, and that office will help to guide the student through the procedures.

Shears said the new policy makes the grievance procedure easier to follow. It defines more completely sexual harassment and includes verbal harassment in the definition, she said.

"I wanted people to know about the changes, and from really early on I wanted people to know about it, even if I had to pass out pamphlets with the policy on it

the first day of school before my classes."

But Shears would not have to pass them out at Logan, because soon after the policy was approved copies of the new policy were placed on the front information desk.

Larry Chapman, dean of student services at Logan college, said although he does not hear many sexual harassment complaints, he does know how important the issue on college campuses.

"I think there is a growing number of students concerned about sexual harassment," he said. "It's becoming a huge concern on college campuses."

Shears said the administration was very supportive of her ideas and kept her informed throughout the entire revamping of the policy.

"I don't think you're going to go to any administration in any school and find that they are not concerned about sexual harassment, because they're running a business," she said.

"And if their students are being harassed, they're going to lose customers, and it could mean big lawsuit."

Shears said it seems positive things continue to happen to her since she began her attempt to change the policy.

Now at SIUC, Shears is enjoying Carbondale and the diversity of the campus, and Mees said the professors that offended her are under supervision.

Last spring she was awarded with a scholarship from the SIUC Women's Caucus for her grades and her efforts in changing the policy.

Shears said she was honored to be among the women who make such a difference in changing lives for the better.

Obviously, she fit in perfectly.

RESULTS, from page 7

interest to drag things out as long as possible, the policy had to be changed."

The new policy still carries the 120 day procedure because that length of time would allow a student to complete their class before they would have to file a complaint, Brandt said.

Once a complaint is filed, the policy says the complaint will be handled as quickly as possible, she said.

"We have pre-tested this procedure in handling a couple of complaints and normally things can be resolved quite quickly, within a matter of weeks if not days, versus a month or so," Brandt said. "One of our goals is to be able to respond more promptly so these things do not drag on. We also wanted to come up with some procedures that were a little more user friendly, and more inviting to somebody that wants to file a complaint."

According to the Personnel Departments' reports from July 1, 1992 through June 30, 1993, eight students complained about faculty members and four student complained about other students. An individual was suspended without pay from the University and another person was demoted because of a sexual harassment situation.

The survey was tallied during the summer, in which psychology professor Alan Vaux and graduate student Jeff Cashin helped organize the results.

As the policy was being reviewed and the survey was being completed, another SIUC department was changing its procedures to help students.

The SIUC Ombudsman Program, an office where students can get guidance in grievance

situations including sexual harassment situations, looked at its services and made a change to get department heads more involved with the problem.

Lynn Conoley, associate ombudsman, said her office is designed to aid students in grievances on campus.

Conoley said the largest change in the Ombudsman's Office is that it is involving department and college supervisors in the procedure, so they can be more aware and help out in the situation.

The office also is designed to be a mediator in sexual harassment situations by talking confidentially to persons involved without the problem going public.

According to the SIUC Ombudsman Client Status report for 1992, 334 cases were reported about by undergraduates, 107 by graduate students, 11 by faculty, 12 by Administrative/Professional staff members, and 20 by civil service employees.

Conoley said she also helps the complainants prepare the formal complaints if needed, and also speaks to offenders to reach a resolution.

She said there are seven information advisers to help handle sexual harassment situations.

And although campus offices are available for aiding in these situations, Stockdale said 97 percent of men and 92 percent of women who experienced sexual harassment do not report the instances.

Stockdale said there are many reasons why people do not report sexual harassment.

"It's not really fear," she said. "We surveyed many different types of harassment, from teasing to attempted rape. The most prevalent

forms of harassment are the more subtle ones: teasing, sexual jokes. The way people respond is that they don't want it to continue, but they're not willing to go that extra step to say 'I'm going to report it.'"

"Some people are afraid of retaliation, especially if they're on faculty and they'll say, 'I'm going to wait until I get tenure,' or they say, 'And even if I get tenure, I've still got to work in this department.' So I think it's not direct fear of the harasser. It's like you know how it was when you were a kid and a bully is bothering you and your parents tell you just to ignore it? That message gets carried over."

The survey shows that the number of people who actually took action in harassment situations is very low, but those people found nearly 100-percent effectiveness when they were reported.

Knowing that students are finding success when they take action is a good sign at SIUC, Stockdale said.

"Those individuals who did take a formal action did report it made a positive difference," she said. "I think the greatest barrier to reporting is the person's own personal behavior, maybe they don't want to report it, or they hope it will just go away, or they don't want to make a big deal out of it."

"I do applaud the work the University is doing," Stockdale said.

"But more work needs to be done, every student needs to go through training. More groups need to be brought in, it needs to be seen as more than just an administrative activity and get student leadership involved. But it's also more than just training. It's also knowing that when things will be handled appropriately when it's reported."

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Education spending soars

Public education costs each American household \$2,348

The Washington Post

WASHINGTON—The amount of money America spends on its public schools has soared as much as health care costs, so that each household now spends an annual average of \$2,348 in taxes to fund schools.

A large part of the rise has fattened bureaucracy and there is no sign that the investment improved learning, according to new study released Thursday by a bipartisan group of legislators and a former education secretary William J. Bennett.

In New Jersey, New York, the District of Columbia, and other places where taxpayers pay among the most for their schools, the students are among lowest achievers, according to their test scores and high school graduation rates.

"There is no systematic link between spending and academic achievement," said Emily Feistritz, president of the

National Center for Education Information and author of the study. "Standards, academic rigor and targeted resources pay off."

Money's role in improving learning is one of the most controversial topics in education today. Dozens of states are now involved in court battles because poor school districts have sued to get as much money per student as wealthy districts.

Public school advocates say it is unfair to criticize the rising costs of running public schools, especially those in large urban areas, because the schools are now paying for once unheard of items, such as metal detectors and foreign language teachers for immigrants from more than 100 countries.

"New Jersey has more of concentration of poverty, students with limited English proficiency and immigrants than Wyoming," said Michael Casserly, executive director of the Council of Great City Schools. It is not only unfair to compare states, he said, but is

already generally agreed on that money alone is not the answer to school problems.

Albert Shanker, president of the American Federation of Teachers, said he agreed that too much money has been sunk into non-teaching staff.

"But clearly money can make a difference," he said. That is why wealthy people sent their children to schools that spend \$10,000 to \$15,000 a year on students. "What this is saying is that these people are stupid."

According to the report, by American Legislative Exchange Council (ALEC), the number of non-teaching staff increased by 40 percent over the last 20 years, even though the overall enrollment fell by 7 percent. Empower America, a group started by Bennett, former Housing and Urban Development secretary Jack Kemp and other conservatives and that has been pushing to allow taxpayer money to be used for private schools also worked on the report.

Kevorkian to face criminal charges at trial

The Washington Post

DETROIT—More than three years after he shocked the nation by helping a 54-year-old woman to kill herself, Jack Kevorkian was ordered Thursday to stand trial on a criminal charge stemming from the most recent of 17 assisted suicides in which he has participated.

The ruling by Detroit District Judge Willie G. Lipscomb Jr. was a milestone in Kevorkian's battle with Michigan authorities, setting the stage for the first jury trial of the retired pathologist who has become known as "Dr. Death." Arraignment was set for Sept. 24.

Last month, Wayne County Prosecutor John D. O'Hair charged Kevorkian, 65, with violation of Michigan's new law banning assisted suicide, which carries a maximum penalty of four years imprisonment and a \$2,000 fine. Under Michigan law, Lipscomb, acting much like a grand jury, Thursday found "probable cause" to believe that Kevorkian committed the crime.

But Lipscomb went out of his way to praise Kevorkian as "a very courageous person" whose willingness to help others end their lives "is his method of bringing this issue to the forefront."

"He has created an atmosphere

where we must act," Lipscomb said.

In his ruling, Lipscomb said he was not implying that the terminally ill have no right to commit suicide with a physician's help. But he said physician-assisted suicide should be regulated by the state and not left to the discretion of individual doctors and patients. "I believe it is important for us to pause in a democratic society to allow the democratic process to function," he said.

The decision enraged Kevorkian's followers, about 30 of whom listened to 35 minutes of oral arguments by lawyers before the ruling. "This judge is guilty of a crime, and he should spend some time with a terminally ill person who is suffering," said Janet Good, president of the Michigan Hemlock Society, which advocates physician-assisted suicide. "This judge is the criminal in this case."

On the surface, the case against Kevorkian is clear. On Aug. 4, he helped Thomas Hyde, 30, a landscape designer who suffered from amyotrophic lateral sclerosis, also known as Lou Gehrig's disease, to end his life by breathing carbon monoxide through a mask.

At a news conference the next day, Kevorkian described his role in Hyde's death in terms suggesting a clear violation of the new law's prohibition against providing the

physical means to commit suicide.

"I supplied all the necessary equipment," Kevorkian said then. "I connected the tubing to the tank. I put the mask over Mr. Hyde's face."

However, opinion polls in Michigan have shown consistently strong support for Kevorkian's crusade to legalize physician-assisted suicide. "No jury is ever going to convict him," Kevorkian's lawyer, Geoffrey N. Fieger, said after Thursday's ruling. "If we don't have the right to decide for ourselves when we're sick and dying what happens to our body, we'll all be damned if the government controls our lives."

Also complicating the case is a separate legal challenge to the new law. In May, a Wayne County judge overturned it on narrow procedural grounds. State authorities have appealed that to the Michigan Court of Appeals, which is not expected to rule until next year. But the appeals court did void the lower court ruling temporarily, in effect reinstating the law that Lipscomb said Thursday remained fully enforceable.

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SOUTHERN ILLINOIS UNIVERSITY AT CARBONDALE



UNIVERSITY POLICY CONCERNING SEXUAL HARASSMENT
for Faculty, Administrative/Professional Staff,
Civil Service Employees and Students
Effective: August 16, 1993

A. General Policy Statement

Southern Illinois University at Carbondale is committed to creating and maintaining a community in which students, faculty, and staff can work together in an atmosphere free of all forms of harassment, exploitation, or intimidation. Sexual harassment, like harassment on the basis of race or religion, is a form of discrimination expressly prohibited by law. It is a violation of Title VII of the federal Civil Rights Act of 1964 and Title IX of the Educational Amendments of 1972 and a civil rights violation of the Illinois Human Rights Act.

In addition to being illegal, sexual harassment runs counter to the objectives of the university. When people feel coerced, threatened, intimidated, or otherwise pressured by others into granting sexual favors, or are singled out for denigration or abuse because of their gender, their academic and work performance is liable to suffer. Such actions violate the dignity of the individual and the integrity of the university as an institution of learning. Academic freedom can exist only when every person is free to pursue ideas in a non-threatening, non-coercive atmosphere of mutual respect. Sexual harassment is harmful not only to the persons involved, but also to the entire university community.

The university will take whatever action is needed to prevent, stop, correct, or discipline behavior that violates this policy. Disciplinary action may include, but is not limited to, oral or written warnings, demotion, transfer, suspension, or dismissal for cause.

B. Definition and Examples

- Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, verbal or other expressive behaviors, or physical conduct commonly understood to be of a sexual nature, when
 - submission to or toleration of such conduct on or off campus is made, either explicitly or implicitly, a term or condition of instruction, employment, or participation in other university activities;
 - submission to or rejection of such conduct is used as a basis for employment or for academic decisions or assessments affecting the individual's status as an employee or student; or
 - conduct has the purpose or effect of unreasonably interfering with an individual's status as a student or employee or creates an intimidating, hostile, or offensive work or educational environment.
- Sexual harassment may involve the behavior of a person of either sex toward a person of the opposite or the same sex. Examples of behavior that would be considered sexual harassment include, but are not limited to, the following:
 - physical assault;
 - direct or implied threats that submission to sexual advances will be a condition of employment, work status, promotion, grades, or letters of recommendation;
 - pattern of conduct, annoying or humiliating in a sexual way, that includes comments of a sexual nature and/or sexually explicit statements, questions, jokes, or anecdotes;
 - a pattern of conduct that would annoy or humiliate a reasonable person at whom the conduct was obviously directed. Such conduct includes, but is not limited to gestures, facial expressions, speech, or physical contact understood to be sexual in nature or which is repeated after the individual signifies that the conduct is perceived to be sexually offensive.

C. Consenting Relationships

1. Consenting romantic and/or sexual relationships between a faculty member and a student under the faculty member's academic supervision, or between a supervisor and an employee are inappropriate and unprofessional behavior and should not occur. Taking note of the respect and trust accorded a professor by a student and of the power exercised by the professor, a relationship between a faculty member and a student should be considered one of professional and client, in which sexual relationships are inappropriate. A similar relationship exists between a supervisor and an employee. The power differential inherent in such relationships may compromise the subordinate's free choice. Others may view such a relationship as one of preferential treatment, and detrimental to themselves or others.

A faculty member or supervisor who enters into a sexual relationship with a student or an employee, where a professional power differential obviously exists, must realize that if a charge of sexual harassment is subsequently lodged, the burden will be on the faculty member or supervisor to prove immunity on grounds of mutual consent. Relationships between a graduate student and an undergraduate, when the graduate student has some supervisory responsibility for the undergraduate, belong in this category. Among other relationships included are those between a student or employee and administrator, coach, adviser, program director, counselor, or residential staff member who has supervisory responsibility for that student or employee.

D. Protection of the Complainant and Others

No student, faculty member, or staff member may be subjected to any form of retaliation for seeking information on sexual harassment, making a charge, filing a sexual harassment complaint, or testifying, assisting, or participating in an investigation, proceeding, or hearing involving a complaint of sexual harassment. Any retaliatory action will be a violation of this policy and will be grounds for disciplinary action. Individuals who believe they have been subjected to retaliation for their participation in a sexual harassment complaint may use the procedures of this policy to seek redress.

E. Protection of the Accused

Accusations of sexual harassment are grievous and can have serious and far-reaching effects on the careers and lives of accused individuals. Allegations of sexual harassment must be made in good faith and not out of malice. Individuals who believe they have been falsely accused of sexual harassment may use the procedures of this policy to seek redress.

F. Responsibility of Supervisor

Supervisory personnel are charged with maintaining an atmosphere that discourages sexual harassment and ensuring that the university policy is enforced in their areas. Supervisors are directed to discourage all behavior that might be considered sexual harassment and to respond promptly to sexual harassment complaints. University officials who knowingly condone incidents of sexual harassment or instances of related retaliation will be subject to disciplinary action.

G. Role of Personnel Services

The president has assigned responsibility for the administration of this policy to the Director of Personnel Services who will disseminate the policy to the university community, devise education and training programs, maintain centralized records of sexual harassment complaints, oversee the grievance process, coordinate the resolution of complaints, and evaluate the effectiveness of compliance procedures and related educational programs.

H. External Agency Complaint Procedures

A summary description of the legal recourse, investigative and complaint process available through the Illinois Department of Human Rights and the federal Equal Employment Opportunities Commission may be found in Appendix B. Additional information about the procedures of these agencies is available from Personnel Services.

CAMPUS RESOURCES

FOR CONFIDENTIAL INFORMATION REGARDING SEXUAL HARASSMENT, CONTACT ONE OF THE SEXUAL HARASSMENT INFORMATION ADVISERS LISTED BELOW:

Barbara Anderson	Personnel Services, 803 S. Elizabeth Street	453-6682
Diann Bauer	Personnel Services, 810 S. Elizabeth Street	453-6671
Ingrid Clarke	University Ombudsman, Woody Hall C302	453-2411
Carla Coppi	International Programs & Services, 910 S. Forest Street	453-5774
Janice Schoen Henry	University Women's Professional Advancement, Anthony Hall 104	453-1366
Virginia Hoffman	Counseling Center, Woody A302	453-5371
Marcy Lai	Women's Services, Woody B244	453-3655
Marcia Phelps	Affirmative Action Office, Anthony Hall 27	453-1196
Kasey Ruedler	Personnel Services, 803 S. Elizabeth Street	453-6660
Beverly Stitt	Women's Studies, 806 Chantanooga	453-5141
Jon Swanson	University Ombudsman, Woody Hall C302	453-2411
Kathryn Ward	Sociology, Faner Hall 3430	453-7626

FOR ASSISTANCE IN INFORMAL COMPLAINT RESOLUTION ON CAMPUS, CONTACT:

Office of the University Ombudsman, Woody Hall C302, 453-2411 OR University Affirmative Action Office, Anthony Hall 104, 536-6618

TO FILE A FORMAL COMPLAINT ON CAMPUS, CONTACT:

Director of Personnel Services, 805 S. Elizabeth Street, 453-6689 OR The supervisor of the individual you are complaining about.

OFF-CAMPUS RESOURCES

Department of Human Rights 222 S. College Street Springfield, Illinois 62704 (217) 785-5100 T.D.D. (217) 785-5125

Human Rights Commission William G. Stratton Office Bldg., 4th Floor Springfield, Illinois 62704 (217) 785-4350

Equal Employment Opportunity Commission Central West Plaza Building 625 N. Euclid Street, 4th Floor St. Louis, Missouri 63101 (314) 425-6545

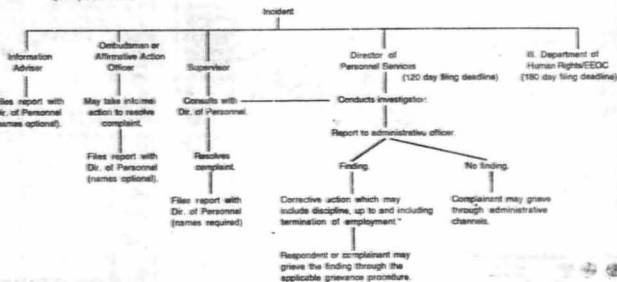
OR

State of Illinois Center 100 W. Randolph St., 5th Floor Chicago, Illinois 60601 (312) 814-6200 T.D.D. (312) 263-1579

State of Illinois Center 100 W. Randolph St., 10th Floor Chicago, Illinois 60601 (312) 814-6269

OR 536 S. Clark Street Chicago, Illinois 60605 (312) 353-2713

COMPLIANCE PROCEDURES
UNIVERSITY POLICY ON SEXUAL HARASSMENT
Effective: August 16, 1993



Requests for Information/Incidents Reported/Complaints Filed

July 1, 1992 through June 30, 1993			
Requests for information	6	22	females complained about males
complaint resolved by supervisor	10	0	males complained about females
dean or department head	0	1	females complained about females
successful informal resolution	3	3	male complained about another male
Complaint pending	0		
Complaint referred to another process	1	26	Total*
Total	20	8	students complained about faculty member
		8	students complained about staff member
		4	students complained about other students
Disciplinary actions taken:		1	employees complained about supervisors
Written warning or reprimand	5	5	status unknown or other
Suspension without pay	1		
Demotion	1	26	Total*

*Several incidents involved more than one complainant.

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Film addresses censorship issue

By Stephanie Moletti
Entertainment Writer

For decades, artists have cried out against censorship of their work and have demanded freedom of speech.

The SIUC Student Programming Council will present "Damned in the USA" this weekend, a documentary dealing with censorship directed by Paul Yule of Britain.

The film will play at 7 and 9:30 tonight and Saturday night in the Student Center Auditorium. Admission is \$1.

The film, originally aired on British television, covers recent censorship in the United States.

Because the program did well in Britain, filmmakers decided to distribute it throughout the United States, said Bjorn Godoy, a member of the SPC Film Committee.

"The film is about the censorship imposed on the arts, rock musicians, artists and the religious groups which ban these artists," Godoy said. "There are interviews with both sides of the issue."

The interviews range from Andres Serrano, the artist whose work includes a crucified Jesus in a glass jar of urine, Christie Hefner of Playboy Enterprises, 2 Live Crew's Luther Campbell, musician Lou Reed, the Rev. Donald Wildmon of the American Family Association, Sen. Jesse Helms, R-N.C., of the Moral Majority and New York Sen. Alfonse D'Amato.

Jim Lawrence, chairperson of SPC films, said there were some problems before the release of the film in the United States.

"The Rev. Donald Wildmon brought an \$8 million law suit against the film, saying it was blasphemous and obscene, but filmmakers say it is because the film makes him look like a real jerk," he said. "He opens the film driving through Memphis past Graceland and says now that Elvis is out of the picture, he's out after Madonna."

Wildmon lost the lawsuit, and "Damned in the US" has played in New York, Los Angeles, Chicago

and England.

"This is something that has never been shown around here. It is an important film for artists and filmmakers to see to understand what censorship can do and judge for themselves if it's obscene," Lawrence said. "As an aspiring filmmaker, I think we need to look at censorship."

"We could return to the McCarthy era, when people were accused of Communism, or the way Hitler censored artists in Germany," he said.

Some of the works in the film include the Robert Mapplethorpe exhibit, the 2 Live Crew ban and the fundamentalist uproar over the Martin Scorsese film, "The Last Temptation of Christ."

Wildmon has cost Scorsese and Paramount Pictures \$14 million with bans and lawsuits stemming from the film.

"I don't consider the film obscene," Lawrence said. "Some of it may be offensive, but not obscene."

Group offers 'green' internships

By John Rezanka
Environmental Writer

The Student Conservation Association is offering 1,000 internships to students seeking careers in conservation, resource management and environmental education.

Lesley Schuler, the organizations recruitment director, said some of the positions require specific training in wildlife biology or conservation, but for others a liberal arts background is sufficient.

The 12-week Resource Assistant Program for men and women 18 years of age and older includes on-the-job training, housing, living and travel expenses and the potential to

receive academic credit, Schuler said.

Positions are available in national parks, forests, wildlife refuges and other conservation areas in the United States, she said.

About 3,500 students applied for 1,000 positions last year, Schuler said. Fourteen SIUC students applied and five participated in the program.

Schuler said she participated in the program and worked at the north rim of the Grand Canyon.

"It gave me an opportunity to live in a wilderness area and kind of go back in time to live a more simpler life on the land," she said.

The program helps students learn about natural resource management

and how different government agencies manage land, Schuler said.

Currently, SCA is accepting applications for the winter and spring. To increase chances of acceptance into the program, applications should be received by:

■ Sept. 15 for November-December positions
■ Nov. 15 for early 1994 positions

■ Jan. 15, 1994 for March-April 1994 positions

■ March 1, 1994 for summer 1994 positions

Anyone interested in SCA programs should write SCA: P.O. Box 550, Charleston, NH 03603 or call (603) 543-1700.

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SATURDAY
Noon Marquette
7:00 pm Valparaiso

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Daily Egyptian

Southern Illinois University at Carbondale

JUMBLE

THAT SCRAMBLED WORD GAME by Hans Arnold

Unscramble these four Jumbles. One letter in each square to form four ordinary words.

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NAULCY



WHAT THE WAITER DID WHEN ASKED HOW THE GREAT FOOD WAS.

Now arrange the correct letters to form the surprise answer, as suggested by the above cartoon.

Answer here: HE

Yesterday's Jumble: GRAVE, EROK, IRONIC, MOKRY. Answer: Something in a hot state that might drive you to look better - A MINOR!

Doonesbury

by Garry Trudeau

I'M SORRY FOR LAYING ALL THIS ON YOU, MIKE. I DON'T KNOW WHO ELSE TO TALK TO...

HEY, DON'T WORRY ABOUT IT, MARK...

IF I WERE GOING THROUGH SOMETHING LIKE THIS, NOT THAT I EVER WOULD, BUT IF I WERE, I'D WANT TO TALK IT OUT WITH AN OLD FRIEND...

BESIDES, WE HAVEN'T SEEN YOU IN A WHILE. YOU WANT TO CATCH A BASEBALL GAME TODAY? YOU STILL LIKE SPORTS, DON'T YOU?

'STILL?' 'STILL?'

HEY, COMON, I DON'T KNOW WHAT'S INVOLVED HERE. I'M TRYING TO BE SENSITIVE...

SINGLE SLICES by Peter Kohlsaat

Come on... just call her... you've been staring at that phone how for 3 hours... ooops, too late... it's starting to move...

Shoe

by Jeff MacNelly

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IF YOU CALL ME AND I'M ON ANOTHER CALL...

YOU GET A BUSY SIGNAL.

Calvin and Hobbes

by Bill Watterson

THAT'S IT! I'M THROUGH LEARNING TODAY!

SEE YOU ALL TOMORROW!

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Mother Goose and Grimm

by Mike Peters

ATTILA... WANT ME TO FILE YOUR NAILS FOR YOU?

SURE...

SLAM...

Walt Kelly's Pogo

by Pete and Carolyn Kelly

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YOU COULD TIE YOUR BOAT RIGHT UP TO THE POOR HERE.

I DIP! IT FILLED UP WITH RAIN AN' INCONSIDERATELY SANK! IT SLEEPS WITH THE FISHES NOW!

I WISH YOU'D STOP SAYIN' THAT - OUR EYELIDS NEVER CLOSE!

Today's Puzzle

- | | | | |
|--------------------------|-----------------------|------------------------|-------------------------|
| ACROSS | 39 Escit | 4 Thespian's hearing | 28 Mend |
| 1 Whole | 40 Arm bone | 5 Hocked | 30 Small pot |
| 5 Public square | 41 Recent | 6 Sulting | 31 Whine |
| 10 Stead | 42 Abhor | 7 Cosmetic | 32 Sheridan and Solheim |
| 14 Hated feast | 44 Scanty | 8 Buddhaist discipline | 35 EPA, R.G. |
| 15 's troubled | 46 Anthraox | 9 Summer refresher | 36 Search out |
| 16 Bloody | 47 In agreement | 10 Shocked | 38 Poems |
| 17 Emulato | 48 Casino game | 11 Severely criticizd | 39 Made illegal |
| Rapunzel? | 52 Pl igmatic amekid? | 12 Ram | 41 Struck out |
| 20 Evacuator | 55 Robert - division | 13 Polar explorer | 42 Multitrate |
| 21 Inspected | 56 Long poem | 14 Curved molding | 43 Per |
| c'ely | 57 Flair | 15 Picturesque | 44 Shoppifd |
| 22 Adoltes-ant | 58 Nirny | 16 Hade | 45 Strength |
| 23 Peaks | 59 Pilot | 17 — of passage | 46 — of four |
| 25 Humored | 60 Faculty VIP | 18 Curved molding | 47 Arabian gulf |
| 26 Decorate | 1 Highly spaced | 19 Curved molding | 48 Curse |
| 27 Mable novel | 2 Is sorrowful | 20 Curved | 49 Twisted fiber |
| 30 Desert plants | 3 Fatnes | 21 Curved | 50 Raclon |
| 31 Dance step | | 22 Curved | 51 Far-al agents |
| 34 Draco's new leathers? | | | 52 Mil. sch. |
| 38 Time cycles abbr. | | | 54 Corrode |

Today's puzzle answers are on page 18

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WHITE, from page 20

position than to go against the besn the business.

"Reggie always came up to me before games and told me, 'Don't worry, that guy isn't as good as I am,'" Davis said.

"Reggie helped me a lot," Davis said. "I think practicing against him is going to help because I know what he's going to try to do to me. I know his strengths and weaknesses."

Davis said the one thing he wondered about was whether White was going all out in practice or "just going through it," but he said he has to believe White was doing his best.

White chose to spend this week in silence, not talking to the writers back in Philadelphia or the writers in Green Bay, although he did make an exception and talked to one Philadelphia writer who made

a special trip to Green Bay to interview him. But he spent much of that interview expounding on his increasingly bitter relationship with Eagles Owner Norman Braman, who refused to even make White an offer to stay with his club.

Packers Coach Mike Holmgren said he and White discussed how to handle this week's certain build up by the press of White's impending encounter with his former team and decided that silence was the best course of action.

"He has wonderful friends and teammates in Philadelphia," Holmgren said. "He's going to be pumped up."

Holmgren said he's concerned that White might be too pumped up. "There's a chance of any player getting so excited that he can't think and function."

Davis said he doubts very much

that will happen. "As far as I'm concerned, Reggie is still Reggie."

He said he realizes the media is going to make a big deal about White versus the Eagles, but Davis said, "We have 16 games to play this season. We don't have just one game. I don't think there is going to be an individual game between Reggie and me."

Davis, like every other offensive lineman who faces White, won't be expected to do the job alone, but the Eagles have a problem in that several offensive linemen are banged up. As of Wednesday, both starting guards, Mike Schud (bicep) and Eric Floyd (hamstring) were listed as doubtful for Sunday's game.

It's likely that Brian Baldinger, who himself is listed as questionable with a knee injury, will line up next to Floyd at guard.

NFL Week two Schedule

Sunday games

- Chicago at Minnesota, noon
- Detroit at New England, noon
- Indianapolis at Cincinnati, noon
- Kansas City at Houston, noon
- New Orleans at Atlanta, noon
- Philadelphia at Green Bay, noon
- Phoenix at Washington, noon
- Tampa Bay at NY Giants, noon
- Pittsburgh at LA Rams, 3 p.m.
- Buffalo at Dallas, 3 p.m.
- New York Jets at Miami, 3 p.m.
- San Diego at Denver, 3 p.m.
- Los Angeles Raiders at Seattle, 3 p.m.

Monday night game

- San Francisco at Cleveland, 8 p.m.

CROSS, from page 20

"It's a two loop course and it's not real challenging," DeNoon added.

"There are no hills and it's very flat. There are some very slight long grades that go up and downhill."

Coach Dahlquist said that he enjoys the open and it's not hard to organize.

"This is pretty much a piece of cake for me. We have a very talented local running club and they're handling the whole thing," Dahlquist said. "They (the club) do this sort of thing all the time so it should be a lot of fun for everybody."

The meet is slated to get underway this evening at 6:15 p.m.

Puzzle Answers

```

ORCA PLAZA ARAB
LEAD ATTER BORN
LIFEDOWNMESHARD
ASSHIEE GARD
MEEN GREETS
BATED PAINT
OOO GACTI PAS
DOWNFOURTCOUNT
YRE EDUCE WMA
FRESH DETEST
SPARSE COAR
ATOME BACCARAT
DOWNTEARTHORN
BINE GANTO SPICE
NERD STEER DEAR

```

INVITE, from page 20

Warrior coach Tat Shieley said despite the early losses, which all came at the season-opening Wolfpack Invite in Reno, Nev., her team has progressed in its play.

"There were four really good teams there, and the further we went, the better we got," Shieley said. "The players are gaining more

confidence; it helped against Chicago State."

Shieley said ball control will be the key in her squad's first-round matchup against Valparaiso.

"I think we will have to pass extremely well to set up the type of offense we run," Shieley said. "Valparaiso digs the heck out of the

ball, and we are going to have to terminate all of our attacks against them."

Valparaiso comes in with a 2-3 mark.

They have won two of thier last three matches over Evansville and Missouri against losses to Notre Dame, Iowa and Ohio University.

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New Irish book reveals football sins

By Jim Donaldson
Providence Journal

Dame's legions of loyalists.

Hopefully, the book will wake up not just the echoes, but also Notre Dame's director of athletics, Dick Rosenthal.

The reason this book will sell is because it is about Notre Dame.

People would shrug off a story about steroid use at Nebraska, where Outland Trophy winners Dean Steinkuhler and Dave Rimington, admitted to using body-building drugs while playing for the Cornhuskers.

Slush funds at Southern Methodist, illegal recruiting at Clemson, weapons and drugs in the athletic dorm at Oklahoma, sleazy academic practices at UNLV—they're all accepted as commonplace.

But when Notre Dame is accused of unethical behavior, it's big news.

Notre Dame is perceived as the Mr. Clean of college sports, the Sir Galahad of big-time football.

"Notre Dame presents itself as all that is good and great about college football," Looney and Yaeger write. "It is an image of winning without breaking—or even bending—the rules as everyone else does."

In 1986, they hired Holtz, who then was under contract to the University of Minnesota.

Cheating was rampant at

Minnesota, where an NCAA investigation revealed illegal payments were made regularly to athletes—including while Holtz was coaching.

Two players who received money at Minnesota, said they received late-night phone calls from Holtz warning them the NCAA was on his trail and encouraging them to match their stories to the version he had given the NCAA.

Looney and Yaeger portray Holtz as a great coach, but a bad person.

"Never forget this," they said, "Lou Holtz can flat-out coach this game."

But that's about the only good thing they have to say about Holtz.

He is accused of abusing his players physically and emotionally, of demanding his players play even when they're injured, and ignoring them if they're hurt so badly they can't play, of being "soft" on the use of steroids.

Several former Notre Dame players admit to having used steroids, and talk about their widespread use. As is the case throughout the book, these are not whispered criticisms from anonymous malcontents.

You won't find "Under The Tarnished Dome—How Notre Dame Betrayed Its Ideals For Football Glory" in the Notre Dame bookstore.

Which is too bad, because the expose of Fighting Irish football ought to be required reading on campus.

But co-authors Douglas Looney, of Sports Illustrated, and freelancer Don Yaeger need not be concerned about a shortage of sales in South Bend. The book will be flying off the shelves everywhere else.

People who hate Notre Dame, and there are a great many, will love this book, which rips coach Lou Holtz, details steroid use among Irish players, points out the declining academic standards for athletes and accuses the university administration of hypocrisy.

People who love Notre Dame, and there are a great many, will hate this book. But that doesn't mean they should ignore it.

On the contrary, they should read it carefully, and do some serious thinking about the revelations and accusations it contains.

The book figures to cause a thunderous outcry from Notre

OPENER, from page 20

SIUC head coach Bob Smith said Washburn's offense will provide some interesting problems for the Salukis defense.

"The wing-t is a great misdirection offense," Smith said. "The big thing with the wing-t is they try to create double-teams at every point of attack."

Smith said he hopes the combination of improved speed, senior leadership and youthful

enthusiasm is the right one.

"I'm sure we're faster, there isn't anybody on the field who can't run the 40-yard dash in under five seconds," Smith said. "We don't expect to go from last to first in defense, but our goal is to become a little more balanced."

"We need to be somewhere in the middle."

Smith said the Salukis also need to make some drastic gains in their

kicking game, especially punting.

David Wargo handled the punting duties for the Salukis last year and averaged 31.5 yards a punt on the season.

Smith said he does not think it is unreasonable to expect 37 or 38 yards a punt.

"We have to get to where it is not ridiculous," Smith said.

Kickoff is at 1:30 p.m. at McAndrew Stadium.

The Daily Egyptian

would like to thank everyone who participated in our **Free Pointfest Tickets Contest and congratulate our five winners:**

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- Clark Moore
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