With the university smashing open its proverbial piggy bank to compensate for overdue state money, salary cuts are at the forefront of the budget discussion. In this edition, the DAILY EGYPTIAN has analyzed the top 100 university salaries. Inside are stories examining the salary ratio of faculty to higher administration, the effects of the first furlough day on those with lower salaries, the trend of women in higher education, the funding of salaries for coaches and athletic administrators and a comparison of SIUC's administrative and faculty salaries to other state universities.
The Weather Channel 5 day weather forecast for Carbondale, Ill.

<table>
<thead>
<tr>
<th>Day</th>
<th>Temperature</th>
<th>Precipitation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday</td>
<td>35°F</td>
<td>10% chance of precipitation</td>
</tr>
<tr>
<td>Tuesday</td>
<td>43°F</td>
<td>20% chance of precipitation</td>
</tr>
<tr>
<td>Wednesday</td>
<td>49°F</td>
<td>10% chance of precipitation</td>
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<tr>
<td>Thursday</td>
<td>47°F</td>
<td>70% chance of precipitation</td>
</tr>
<tr>
<td>Friday</td>
<td>47°F</td>
<td>20% chance of precipitation</td>
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Upcoming Calendar Events

Exploring Your Potential:
Hope After Sexual Trauma
- 7 p.m. to 8:30 p.m. Mondays through Dec. 20 at The Women's Center. All services are free and confidential.
- A six-week therapeutic support group for female survivors of sexual violence.
- Children's empowerment group available at the same time.
- Contact Shelly Hill at 549-4807 ext. 237 for more information.

Bargains Galore!
- 10 a.m. to 8 p.m. Dec. 13 and 14 at the Herrin Library.
- Friends of Herrin Library are holding their holiday book sale.
- Money raised will support the library's history room, large print books and fund special projects for the library.
- Call 942-6109 for more information.

AAUW Celebrates Jane Addams Day
- 7:30 p.m. Dec. 14 at the Faculty House.
- Elizabeth Strum, student of Bryn Mawr College, will perform a play they have written about life and accomplishments of Jane Addams.
- Call 549-5002 for more information.
Ryan Voyles
Daily Egyptian

The difference in the number of faculty and administrators at SIUC is on par with many of its peer universities, though Chancellor Rita Cheng said other universities have more administrative positions.

According to figures provided by the Office of Institutional Research and Studies, there are 225 executive administrators, 1,055 professional non-faculty positions and 1,222 faculty positions on campus.

Cheng said the university is structured similarly to other universities, and she and other administrators would continue to evaluate its peers to see what changes can be made.

"We have looked at ways we could streamline our operations, and if there are duplications and ways to improve, then we will do that," she said.

The university has fewer administrative positions than other universities it compares itself to, Cheng said. According to the Office of Institutional Research and Studies figures, Northern Illinois University has 312 executive administrators, along with 937 professional non-faculty positions and 1,037 faculty members.

Illinois State University has 106 executive administrators, along with 943 professional non-faculty positions and 977 faculty members.

Of the 225 executive administrators at SIUC, 58 have salaries greater than $100,000, according to the fall 2010 faculty staff census. For faculty members, including department chairs, 157 make more than $100,000, according to the census.

Excluding those in the skilled crafts, 227 employees at the university have salaries greater than $100,000, according to the census.

Similar figures for ISU and NIU were not provided to the Daily Egyptian as of press time.

But faculty members at SIUC are paid more than their peers at comparative colleges, according to a report by the Chronicle of Higher Education. The report states SIUC faculty salaries average $101,800 a year, more than both NIU and ISU. Associate and assistant professors at SIUC are also paid more than peers at the comparative universities.

Representatives from both universities said they set their faculties' salaries by evaluating peer salaries, according to ISU spokesman Jay Groves and Steven Cunningham, NIU's associate vice president of administration.

Cheng said it is important for the university to make its own salaries similar to those of peer institutes, so it can make appealing offers to potential professors and administrators. She said the university has done the best it can to increase faculty salary in order to retain staff, and she said that could change when the economy gets better.

"We're very conscious that we're below some salaries," Cheng said. "Fortunately with this economy, people are hesitant to move and we are retaining people. But if the economy gets better, we'll have to be careful or we'll lose talent."
Faculty, administration growth cut short by budget crunch

JACOB MAYER

Both faculty and executive administrator numbers have increased during the past 10 years, but not by much, according to the Office of Institutional Research and Studies.

SIUC now has 21 more faculty members and 11 more executive administrators than it did in 2000, excluding the medical school, according to data provided by the office.

Larry Schilling, director of Institutional Research and Studies, said executive administrators and administrative professionals, those who are classified as professional non-faculty, are separate categories of employees. But, executive administrators do include executive civil staff and executive administrative professionals, he said.

"These professional non-faculty are not really administrators," he said. "They're people that work in my office here, they're people that are advisers... people that work in the Student Center, work in the Rec Center."

SIUC has 1,222 faculty members, compared with 1,201 in 2000, excluding department chairs, according to Schilling's office. Of those 21 additional faculty members, 19 are part-time faculty and two are non-tenure-track faculty members, according to his office.

Schilling said the number of executive administrators and faculty members has decreased since 2009 because of the hiring freeze. He said the number of faculty members decreased by 51, while the number of executive administrators decreased by 15.

"The whole 10 years has basically been impacted more by the last year than the other nine," Schilling said.

He said the decrease is mainly in attrition, where faculty members left their positions and nobody was hired in their place.

When President John creo analyzed the non-tenure-track faculty association, gave the Daily Egyptian a document he said he received from the provost's office that shows the university has not filled 639 non-tenure-track faculty positions that are covered by collective bargaining for the 2011-2012 school year, compared with 687 such positions this school year. Documents from the Office of Institutional Research and Studies show the total number of full-time tenured/tenure-track faculty this year is 711.

Chancellor Rita Cheng said although faculty hires have gone up in the past decade, enrollment has decreased each year in that same time span.

"That's why we have a very low faculty-to-student ratio," she said. "I'd like to think that it means that we can grow enrollment with very limited marginal cost because we have small classes, so we can bring students in without adding a great deal to the instructional cost."

Cheng said classes are not at capacity, and she hopes to keep faculty positions steady while enrollment increases and then add faculty in the future.

She said the university deliberately increased faculty numbers in the past by reallocating to areas such as science and other areas that could contribute to funded research.

The number of clerical workers has decreased by 51 since 2000, but professional non-faculty members have increased by 153 employees, according to the Office of Institutional Research and Studies. Schilling said the change in those two groups is because technological advances have lessened the need for traditional secretaries and increased the need for professional non-faculty.

SIUC currently operates with 62 less employees than it did in 2000, excluding both graduate and undergraduate assistants, according to the Office of Institutional Research and Studies.

Hughes said professional non-faculty might not be highly-paid administrators, but they could still be in support roles in offices not directly related to the university's academic mission.

More options about the ratio of administrators to faculty members and the growth of those numbers is caused by differences in definitions, Schilling said.

"They're including (professional non-faculty) in their thoughts or their definition of administrators," he said.

Of the 225 executive administrators, 58 have salaries greater than $100,000, according to data provided by the office of executive administration chairs, including department chairs, 157 male more than $100,000, according to the census.

Excluding those in skilled crafts, 327 employees at the university have salaries greater than $100,000, according to the fall 2010 faculty staff census.

Forty-six administrators are not paid by state money, while 179 are paid by state money. On the faculty side, 170 faculty members are not paid by state money, and 1,052 faculty members are paid by state money, according to the Office of Institutional Research and Studies.

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Total number of employees with salaries greater than $100,000

Wednesday, December 8, 2010

The number of graduate assistants has increased by 140 and undergraduate assistants by 215, according to the Office of Institutional Research and Studies.

Schilling said the medical school, which works under a separate budget, could continue to hire more people because many of their salaries are paid by research grants.

Overall, Hughes said there are indications the university spends more on support units instead of academic units.

"I think that we have, by a number of different measures, an indication that we tend to spend more on, relative to other universities, support activities as opposed to those directly involved in the academic mission," he said.

However, that doesn't mean a certain category of employees should be eliminated, Hughes said.

"It's more complicated than that," he said.

JACOB MAYER can be reached at jmayer@dailyeagle.com or 536-3311 ext. 259.
Administrators, community must come together

When the Daily Egyptian decided this semester to make the university's budget crisis a series of front-page stories, we hoped that administrators would cooperate with us in involving and informing the community.

Unfortunately, while other universi ties readily provide this public information to the public, our staff was forced to go through the lengthy process of requesting it through the university's Budget and Finance Ad ministration. The most recent salary compilation, as anticipated, did not make it in time for our deadline for this edition.

Our administration worries about negative press more than its own fiscal state, crippling our ability to inform and involve the community. We urge administrators to be more open with their plans and problems, and to consider ideas presented by the SUIC community. In considering these ideas, we hope the administration works to be more flexible in its approach and finds ways to circumvent cost-cutting red tape. We would like our university to be more progressive and avoid the constant cuts that seem so common in our community.

This salary edition carefully — although we do not have access to the most recent numbers — provides a clearer picture of our university's budget, and accountability.

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The Daily Egyptian, although housed on university property, is not part of the university's public relations department. It is not funded by the university. Therefore, this staff will not take it upon itself to improve the university's image. Our paychecks, which are part of our advertising budget, not university funds, pale in comparison to those of the university's public relations and marketing employees.

The purpose of this overview is to provide a clear picture of our university's budget, and accountability.

The Daily Egyptian is not your enemy. We have tried and failed...
First 100 salaries total more than $16.5M

26. 175,464
Patricia Elmore - Educational psychology professor

27. 132,944
Marcus Odom - School of Accountancy director

28. 172,767
Glabos Galanos - Electrical Engineering chairperson

29. 169,720
David Carlson - Library Affairs dean

30. 168,284
Wayne Fredrick - College of Applied Sciences director

31. 167,620
Sarita Padurchi - College of Business associate dean

32. 167,373
Kay Nelson - Management professor

33. 167,240
Terry Clark - Marketing chairperson

34. 166,029
Prudence Rice - Vice chancellor for research, director of the Office of Research Development and Administration

35. 165,094
Peter Alexander - School of Law professor

36. 165,660
Ramana Viswanathan - College of Engineering interim dean (resigned Nov. 12)

37. 164,004
David Yepsen - Public Policy Institute director

38. 159,440
Kevin Bane - Vice Chancellor for administration

39. 159,816
John Kitchell - Assistant Provost for enrollment management

40. 158,004
Jason Greene - Finance associate professor

41. 155,256
Sanjeev Kumar - Civil Engineering chairperson

42. 153,600
Rahul Koo - Mechanical Engineering chairperson

43. 153,456
Mehdi Zargham - Computer Science chairperson

44. 153,384
Artur Akin - University Press director

45. 153,192
Ted Grace - Student Medical Benefit, administration director

46. 152,280
Shing-Chung Yen - Materials Technology Center director

47. 151,640
Charles Clemens - Student Medical Benefit, clinic medical chief of staff

48. 151,308
Sanya Haslam - Mining Engineering chairperson

49. 150,396
James Musumeci - Finance chairperson

50. 150,003
Ed O'Donnell - Accountancy associate professor

51. 149,688
W. Eugene Basanta - School of Law professor

52. 149,304
Gary Kinzel - Chemistry and biochemistry chairperson

53. 148,708
Laurel Aikenbach - College of Science associate dean

54. 148,200
Peter Filip - Center for Advanced Friction Studies director

55. 147,853
William Schroeder - School of Law professor

56. 145,926
Philip Getten - Plant and Service Operations director

57. 144,912
Terry Owens - College of Applied Sciences interim dean

58. 144,912
Ted Winters - College of Agriculture interim dean

59. 144,324
Stephen Shih - College of Applied Sciences interim dean

60. 144,286
Paul McGreal - School of Law interim associate dean

61. 144,216
William Osborne - Electrical Engineering professor

62. 143,001
Royce Bumet - School of Accountancy assistant professor

63. 142,752
Jeffrey Lober - SIU Foundation-Carbondale associate vice chancellor

64. 142,731
Paul Bennett - Student Medical Benefit, clinic physician

65. 142,506
Ronan Rodriguez - School of Accountancy assistant professor

66. 142,407
Li Xu - School of Accountancy assistant professor

67. 142,402
Larry Hickman - Center for Dewey Studies director

68. 140,411
Mark Peterson - Finance professor

69. 139,140
Saiying Deng - Finance assistant professor

70. 139,140
Allan Kames - School of Accountancy professor

71. 139,140
Jimmie Munn - Finance assistant professor

72. 139,596
Aldo Migone - Physics professor, chairperson

73. 138,592
Frank Scobby - Information Technology director

74. 138,552
Stephen Dollinger - Psychology professor and distinguished teacher

75. 137,644
Virginia Cooper - General Counsel Service, senior associate legal counsel

76. 137,622
Michael Lydi - Fisheries and Aquaculture professor

77. 137,376
John Mead - Coal Research Center director

78. 136,713
Ralph Robertson - School of Law professor

79. 136,215
James Steury - fisheries and Aquaculture director

80. 135,168
Jane Swanson - Psychology chairperson

81. 135,049
Susan Logue - Associate provost

82. 134,784
Lesley Groos - School of Law professor

83. 134,628
Charles Layton - Management professor

84. 133,776
Victoria Vella - Enrollment Management assistant vice chancellor

85. 133,272
Kendall Washler - Student Health Center, dental chief of staff

86. 132,937
William McKinley - Management professor

87. 132,566
Steven Kama - Management professor

88. 132,507
Vincent Intinioli - Finance assistant professor

89. 131,344
Mark Lee - School of Law professor

90. 131,157
Gordon Bruer - Marketing professor

91. 130,446
Eric Hellgren - Cooperative Wildlife Research director, zoology professor

92. 129,783
Russel Nelson - Management professor

93. 128,964
James Zarri - Rehabilitation Institute director

94. 128,602
Bryan Vagner - SIU Foundation-Carbondale, assistant vice chancellor

95. 128,526
Nasir Ali - Physics interim chairperson

96. 126,322
Fred Driskill - Marketing professor

97. 127,599
Suzanne Noon - Marketing associate professor

98. 127,497
Yoginder Ghugh - Mining Engineering professor

99. 127,200
James Zucinek - Forestry department chair
### UNIVERSITY SALARIES

1. **763,176**  
   Chris Lowery  
   Men's Basketball coach

2. **341,000**  
   Rita Cheng  
   Chancellor of SIUC

3. **320,376**  
   Glenn Poshard  
   President of SIU

4. **246,588**  
   James Cradit  
   College of Business Dean

5. **234,740**  
   Duane Stucky  
   Vice President for Financial and Administrative Affairs

6. 225,000  
   Gary Minish - Provost and Senior Vice Chancellor

7. 224,016  
   Don Rice - Tenured faculty member in department of anthropology

8. 222,540  
   Rickey McCurry - SIU Foundation-Carbondale Vice Chancellor

9. 220,000  
   Cynthia Fountaine - School of Law dean

10. 213,012  
    Jay Means - College of Science dean

11. 212,184  
    Dale Lemon - Football coach

12. 204,216  
    John Koropchak - Vice Chancellor for Research & Graduate Dean

13. 200,719  
    Yasoda Modali - Student Medical Benefit, clinic physician

14. 198,264  
    Peter Mykytyn - Management chairperson

15. 196,660  
    Paul Sarvela - Vice President for Academic Affairs

16. 192,288  
    Jerry Blakemore - Legal Affairs, Vice President and General Counsel

17. 191,712  
    Kenneth Teitelbaum - College of Education and Human Services dean

18. 188,190  
    Sajal Lahiri - Vandever professor of economics

19. 186,300  
    Gary Kolb - College of Mass Communication and Media Arts dean

20. 185,668  
    Larry Dietz - Vice Chancellor for Administration (reassigned Monday)

21. 181,236  
    Alan Vaux - College of Liberal Arts dean

22. 180,324  
    Mario Moccia - Athletics Director

23. 179,226  
    Wallace Davidson - Finance professor

24. 176,426  
    David Gross - Office of the President executive director

25. 176,220  
    Subhash Sharma - Economics interim chairperson

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**SOURCE:** Public salaries for fiscal year 2010 and Board of Trustees minutes

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**SALARY EDITION**

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**DAILY EGYPTIAN**
Poshard, Cheng still below many of their peers

RYAN VOYLES  
Daily Egyptian

Even with a new person atop the highest-paid administrators, both SIU President Glenn Poshard and SIUC Chancellor Rita Cheng say they are below their peers’ salaries on the national level.

Poshard, who is the third highest-paid person at SIUC at $203,739, makes 25 percent less than his peers, while Cheng, the second highest-paid person with a yearly salary of $341,000, makes 10 percent less than the national average of her peers.

Don Rice, who has served as interim provost since 2006, was the sixth highest-paid university administrator for the calendar year 2010 at $224,016. Rice, who will become a tenured faculty member after his term as provost is over, will have his salary reduced to $127,000 after taking a leave with other national faculty in similar roles, Cheng said.

A report by The Chronicle of Higher Education’s chief executive officers of university systems earns $437,500 on average, while chief executive officers, or chancellors, at a single campus earn $375,000 on average. A chief academic-affairs officer and provost earns $266,056 on average.

Poshard’s salary comes in low with his counterparts at many state universities, including those at Northern Illinois University and Illinois State University.

John Peters, president of Northern Illinois, earns a base salary of $325,902, has a car and house provided by the state and receives $77,723 in deferred compensation, receiving a total of $411,111.

Avin Bowman Jr., president of Illinois State, earns a base salary of $300,000, has a car and house provided. The state and receives $20,000 in deferred compensation, receiving a total of $400,000.

Poshard also receives a housing allowance of $7,000, which is approved by the state, which is standard for any university president, he said. Poshard’s total compensation is $392,106.

These are benefits you get along with the position. Look at the other universities and they will receive some extra benefits along with a place to live,” Poshard said.

But he said he is pleased with his salary, and the cost of living in southern Illinois makes it easier on his salary.

Carbondale’s cost of living is 17 percent lower than the national average, according to Spending’s Best Places, a partner with the U.S. Census Bureau along with other government agencies.

Dad’s cost of living is 7.5 percent lower than the national average, while Normal’s is 17.2 percent less than the national average.

But Cheng said she has yet to see the price difference of living in southern Illinois.

“People telling me it should be cheaper. Living down here, but the cost are more here than Milwaukee, and the price to go out and eat isn’t much different,” she said.

Poshard said the continuing financial struggles of SIUC have been going on for years, which has hampered the ability to increase some administrators’ salaries.

“In times of financial stress — and we have been in a decline since 2001 — enrollment helps,” Poshard said. “Our budget has been exacerbated by the decline in enrollment, which other universities have not had to face. It has cost us tens of millions of dollars that we otherwise would have had.”

Cheng, whose salary without compensation is more than $21,000 more than Poshard, said her salary is along the lines of her peers in the Midwest, though still low on the national average.

Lowest-paid individuals struggle with unpaid closure days

LAUREN LEONE  
Daily Egyptian

Robin Adams says she spent Nov. 24, the first of four unpaid closure days, in the kitchen feeding her children.

Adams, who serves as the account technician for the English department and as secretary to the department chair, said she decided she would take the unpaid closure days based on salary rather than the same across the board.

“The more money you make, you might take more days,” she said. “Then you have a middle-class worker who might decide to take more unpaid closure days based on salary rather than the same across the board.”

Adams said when unpaid closure days were first discussed, she believed it would be structured differently that other closure days would take place on unpaid closure days based on salary rather than the same across the board.

“They are willing to spend a day with my children,” she said. “Interesting, Robin. I’d be much more willing to take four days if this were the case.”

Robby Liddle, professor of English and department chair, said although he has 30 years of experience on this campus, his SIUC salary is on the lower side of income and they are subject to the unpaid closure days. Money will be eliminated in the future or if employees apply who have the same qualifications.

According to the funds guidelines, employees would receive money if their annual wags are below the full-time employment rate of $48,160, their SIUC salary is their sole source of income and they are subject to the unpaid closure days. Money will be eliminated in the future or if employees apply who have the same qualifications.

One factor that Poshard said would take place with this year’s closure days is that the SIUC community is growing, while the number of employees are decreasing.

“Traditionally this campus has paid their chancellors on the low side of comparative salary, but in range of what people could expect, especially for first chancellors,” she said. “You look at the stats, and you know $341,000 is not a lot of money compared to what else I could go to hold this position.”

Sam Goldman, who served as interim Chancellor at SIUC from 2008 to 2010, had a salary of $300,125, according to the fiscal year 2010 public salaries.

Poshard said there are several other factors in the salaries of those in higher administration, including SIUC’s location in Illinois, being a mid-level research institute as well as not being a “Big Ten” level university.

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Women advance toward higher paying positions
Women in higher education

Sarah SchneiDer Daily Egyptian

The characteristics that make a strong woman are often the reasons they are not chosen for top jobs, says SIUC Chancellor Rita Cheng. She said some characteristics of a strong woman in administration positions are being a strong academic scholar, being able to make decisions and being able to communicate views across disciplines.

"One of the values women traditionally have is being able to bring people together, and they have more open communication," she said. "Sometimes that is seen as soft and not a strong leader."

Six of the 50 highest-paid positions at SIUC are held by women, along with 15 of the top 100 highest-paid positions at SIUC, according to SIU Board of Trustees meeting minutes and public salaries for fiscal year 2010.

Cheng said nationally, there might be a bias against women, because the characteristics looked for in previous positions, which is second to the chancellor, she said.

Cheng, the second-highest-paid person at SIUC and highest-paid woman, said when she was provost at University of Wisconsin-Milwaukee, most of the deans were men, and the vice chancellor and chancellor were male as well.

Laurie Achenbach, associate dean at SIUC and highest-paid person in cam pus and seventh-highest-paid woman, said the situation of female administrators in higher education is mirrored at the lower levels of science, technology and engineering. She said women in fields such as science, engineering, mathematics and technology do not enter the workforce as readily as men for a variety of reasons.

"The challenge in my field, science, is that we need to get the proportion of women who obtain Ph.D.s reflected in the proportion of women that enter the academic realm and are promoted up through the ranks, and ultimately end up in higher administrative positions," she said.

Cheng said in the past, there were fewer women in three career, but that is changing as more young women obtain Ph.D.s.

"In 2010, there were more women coming out of Ph.D. programs than men for the first time," she said. "There are more women who are in senior level positions, who are aware and taking more conscious thought to the issue."

Achenbach said a possible reason for the fewer women at the university could be because of the issue of dual hires; women want their spouses to be hired as well.

"This issue has been haunting us for quite some time on this campus, and we have lost a lot of good female candidates because we were unable to place spouses," she said.

Cheng said the issue of balancing work and personal life has caused many women not to take on administrative positions because of the long hours and the commitment the positions require. She said depending on a woman's family situation, there might not be a desire for that kind of workload.

"That is often used as an excuse, and we need to look for women who are interested and encourage their advancement," she said. "We're not from a position of non-administration and so to a top administrative position; you have to have a varied experience throughout your career."

"I think you need a variety of voices and people with a variety of experiences in administration, and I think that includes people from a variety of disciplines and people from a variety of educational backgrounds, and people who are different in sexual orientation, gender, religion, all that kind of stuff," she said.

According to the Office of Institutional Research and Studies, in the fall of 2009 there were 817 male full-time faculty members and 575 female full-time faculty members at SIUC. There were also 159 male executive administrators and 117 female executive administrators. All numbers listed are from the Special School in Springfield and in Carbondale.

"One of the things I will be looking for is giving women the opportunity to take on a chair of a committee, take on a project, work in an interim capacity and give them various roles on campus so they gain experience," she said.

Rice said she thinks the university has some work left to do in getting women into higher positions in administration.

"I know my husband, the former provost (Don Rice), would regularly send women to various training programs to prepare them for positions in higher administration," she said. "You have to identify a problem and focus on it in order to solve it, and I think there has been more attention to concerns about the role of women in higher administrative positions here at the university, and people are making more serious attempts to try and solve the problem."

Sarah Schneider can be reached at ss22@siu.edu or 536-3311 ext. 259.

Salaries

"Whether it's ticket sales, concessions or program sales, it all gets dumped into a big pot," Scally said. "From that pot we pay all of our expenses whether it's a bus to go to Chicago or a coach's salary."

Moccia said the athletics department constantly has to reevaluate programs and cut the monies.

"For the past two years, the fund has been nearly $1.3 million due more aggressive tactics by Chet Savage, associate athletic director for external operations, to increase donor numbers and not just ask more of current donors," Moccia said. "That situation has gone up, as well.

"Some of our donors don't realize that when we give an athletic scholarship we have to pay the campus back for that," Moccia said.

People assume the department has a set number of scholarships to give to every sports program, Moccia said.

"Our growth rate annually year after year... has gone up faster than the scholarship fund," Scally said.

Savage said SIU Athletics for Saluki athletes is $2,333,009, which is $476,538 higher compared to five years ago, according to a comparative statement. Moccia said when he first came to SIU in 2006 the scholarship fund was about $570,000 and it jumped to $840,000 in 2007-08.

When determining a coach's salary the department examines his or her conference's success, academic performance of the players and salary comparison among his or her conference peers and surrounding institutions, Moccia said.

Connie Price-Smith, one of the United States Olympic coaches, that's someone you might look at the median salary and say That's great, but we've got somebody who's achieving at a high national level who we are luckily didn't get stolen.

"Knowing my husband, the former provost (Don Rice), would regularly send women to various training programs to prepare them for positions in higher administration," she said. "You have to identify a problem and focus on it in order to solve it, and I think there has been more attention to concerns about the role of women in higher administrative positions here at the university, and people are making more serious attempts to try and solve the problem."

Sarah Schneider can be reached at ss22@siu.edu or 536-3311 ext. 259.
Ventas wraps $186M deal for senior housing assets

The Associated Press

CHICAGO — Real estate investment trust Ventas Inc. said Monday it has completed a $186 million buyout of 58 senior housing communities from affiliates of Sunrise Senior Living Inc.

Ventas initially had between 15 percent and 25 percent ownership in the 58 communities. The deal gives Ventas full ownership in the 58 communities. In all, it owns 71 communities managed by Sunrise Senior Living, which is based in McLean, Va.

Under the terms of the deal, Chicago-based Ventas assumed Sunrise's share of $44 million in mortgage debt. Occupancy at the 58 communities exceeds 80 percent, Ventas said.

Shares in Ventas fell 37 cents to $20.14 while Sunrise Senior Living's shares rose 3 cents to $4.19 in afternoon trading.

Fall tax amnesty brings in more money than expected

The Associated Press

SPRINGFIELD — Authorities say Illinois' tax amnesty program this fall brought in more money than was expected, but they say it's not clear whether the money collected eventually would have been recorded anyway.

The Illinois General Assembly's Commission on Government Forecasting and Accountability said Monday that at least $444 million in tax amnesty-related money was collected last month, considerably more than was collected in a similar amnesty seven years ago.

Officials had hoped the state would raise $250 million from the program.

Eric Noggle, a senior research analyst for the commission, added that this year's amnesty period was shorter than the one in 2003.

Caterpillar: Korean trade deal will mean central Illinois jobs

The Associated Press

PEORIA — Caterpillar Inc. officials believe the United States' potential new trade deal with South Korea will mean new jobs at its manufacturing sites in central Illinois.

Caterpillar spokeswoman Bridget Young told the (Peoria) Journal Star on Monday that previous trade deals with Chile and Australia have helped the heavy-equipment maker add jobs in the region. Caterpillar is based in Peoria. She didn't mention any specific plans by the company, though.

Young says Caterpillar learned earlier this week during a visit to Peoria by South Korean officials about the country's plans to build up its infrastructure through projects that require the kind of machinery Cat makes.

Sara Lee closes on sale of units to Unilever

The Associated Press

DOWNERS GROVE — Sara Lee Corp. has completed the $1.6 billion sale of its body care and European detergent segments to Unilever NV, the food company said Monday.

Sara Lee, which announced the 1.21 billion euro sale in September 2009, has been shedding several of its units as it looks to focus on its more profitable businesses such as Hillshire Farms meat and Senseo coffee.

The company based in Downers Grove, Ill., has also sold its Ambi Pur and air freshener business to Procter & Gamble Co. and its stake in a joint venture in India that makes insecticides.

Last month Sara Lee, whose other brands include Ball Park and Jimmy Dean, announced that it would sell its struggling North American bread-making business to Mexico-based giant Grupo Bimbo for $959 million.
Ireland lawmakers OK initial budget

Shawn Pogatchnik
The Associated Press

DUBLIN — Lawmakers narrowly approved tax hikes Tuesday as part of Ireland's most brutal budget in decades, shaving $1.2 billion (5 billion) slash-off-tax-plan imposed as a key condition of the nation's international bailout.

Rejection following Tuesday's publication of the long-awaited 2011 budget would have forced Prime Minister Brian Cowen's resignation and snap elections — and raised doubts about whether Ireland could tap $67 billion ($85 billion) from the European Union and the International Monetary Fund.

But Cowen survived thanks to 82-77 vote in favor of midnight hikes in taxes on vehicle purchases. The complex budget force several more parliamentary tests between now and February, with at least three separate votes for major hikes in welfare cuts, sweeping expansion of the property tax and numerous small tax hikes.

It delayed the budget. Finance Minister Brian Lenihan said every household in this country of 4.5 million must take hits on their net incomes to close Ireland's staggering deficits.

Lenihan said Ireland had no choice but to slash spending and raise taxes immediately because this country is spending more than it takes in and it's ability to pay has fallen — and that at least $1.4 billion to bail out its banks — up to just $3.1 billion this year.

The result has been an underlying deficit this year of 11.6 percent of Ireland's gross domestic product, second-worst in the 16-nation eurozone, and it's expected to deepen next year.

The deeply unpopular Cowen — who recently said he was the most unpopular in Europe — was forced to bow to the demands of the country's international creditors.

The deeply unpopular Cowen — who rose to power 2 1/2 years ago just as Ireland's valedictorian Tiger Woods was setting out — had pledged to resign and call a general election once the budget was fully enacted.

The deep popular unpopularity of Cowen — who those on six-figure salaries was the most embattled in history. A 6 percent to €215,000 ($285,000) per hour. Families -

The deeply unpopular Cowen — who those on six-figure salaries was the most embattled in history. A 6 percent to €215,000 ($285,000) from the European Union will rise to 2 percent for 2011.

Tax hikes on vehicle purchases and cash deposits would not result in the loss of a Dublin-based property for a 2 percent increase. The minimum wage would be reduced from $17.25 to $16.95 ($20.50) an hour.

The deeply unpopular Cowen — who those on six-figure salaries was the most embattled in history. A 6 percent to €215,000 ($285,000) from the European Union will rise to 2 percent for 2011.

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DAILY BARK

Which piece of NFL news is more shocking: the Denver Broncos firing Josh McDaniels, the Washington Redskins suspending Albert Haynesworth, or New York Jets coach Rex Ryan stating his team's 45-3 loss was similar to the 1985 Chicago Bears' lone regular season loss?

I don't think anyone was surprised by McDaniels firing, and Haynesworth had it coming. What Rex Ryan said about the '85 Bears was funny though. The Jets didn't come prepared Monday, but I hope they somehow get home-field advantage in the AFC so they can beat the Patriots in the playoffs.

BRANDON COLEMAN
brandoncoleman@dailyEgyptian.com

I like Rex Ryan, but that was just a dumb thing to say.

NICK JOHNSON
njohnson@dailyEgyptian.com

I've been on Haynesworth's side for most of his debate with the Redskins. He took the huge contract thinking he was going to play a certain position, and then they changed it after he was signed, but since then the Redskins have mishandled the situation.

BRANDON LECHANCE
blechance@dailyEgyptian.com

Fresh Center-Cut Pork Steak

................. $1.89 lb

Hillshire Farms Smoked Sausage 1 lb
................. $2.56

Balls Bagels 2 oz
.................. $1.19

Fresh Avocados
........................ $0.79 ea

Sweet Clementine Tangerines 2 lb box
................... $6.99

Northern Bath Tissue 120 double roll
................... $6.99

Colby Cheese Fresh from the deli
................... $4.99 lb

Coke and Coke Products 2 can
........................ $2.53

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Valiant fight ends in defeat

BRANDON LACHANCE
Daily Egyptian

Sophomore guard Teri Oliver drives to the basket Friday at the SIU Arena. The Salukis traveled to Nashville, Tenn., yesterday to play Vanderbilt. The Salukis lost to the Commodores 81-69.

Kerita Swingler scored 17 and sophomore guard Teri Oliver added 13. The Commodores were led by senior forward Hannah Tuomin’s 29 points.

Brandon LaChance can be reached at blachance@dailyegyptian.com or 566-3311 ext. 282.

Salukis hunt wounded animal

BRANDON LACHANCE
Daily Egyptian

Coach Chris Lowery says the Salukis are not going to use today’s game against the wireless Southeast Missouri State Redhawks as a statement win, but rather a game to keep the team on the winning track.

“They’re a wounded animal, I think you’ve got them in a corner,” Lowery said. “They’re going to come out and fight, and it’s up to us to really come in and play hard right away. When you look at a team like that, that is struggling to find victories, that seems to find every way to lose, it’s important for us to come out with a lot of energy and enthusiasm right away.”

The Salukis (4-4) are coming off Saturday’s 75-61 victory against Chicago State, while the Redhawks have four consecutive losses and are 0-9 this season. Lowery said he plans on keeping the same starting five from the Chicago State game — sophomore guard Teri Oliver, senior forward Carlton Fay, junior forward Mamadou Seck, senior guard John Freeman and sophomore guard Ronald Brown-Surles — because of how they produced and worked as a team.

Lowery said he wants to start games with the best five and use the rest of the team as a high-energy group that brings a spark off the bench. He said the No. 1 priority for the Salukis is to have more offensive threats with Teague, Fay and Seck on the floor at the same time.

Fay began the season slowly, but he picked up the pace in his last two games, scoring 12 points against Chicago State and 10 points against New Mexico on Dec. 1. Lowery said the key for Fay is to maintain 3-pointers and to look for shots inside the arc. He said after the New Mexico game, Fay shot the ball for an hour, which showed Lowery that Fay is ready to put up more shots during the game.

“When something’s not going well, you don’t keep doing it; you find other ways,” Lowery said.

Although SEMO hasn’t won a game this season, the team put up large numbers on the box score in rebounding. The
ATHLETICS

Several sources pay for athletic salaries

BRANDON COLEMAN

Dally Egyptian

SIU's top-10 athletic salaries are paid by private donations, student fees and state and federal money, Athletics Director Mario Moccia said, and no athletic salary can increase without his approval, followed by the approval of Chancellor Rita Cheng.

"My salary would be adjusted just like any employee here," Moccia said. "I report to the chancellor." Six of SIU's highest-paid coaches and athletic administrators earn an average of $37,073 more on average than athletic staff in the same positions at Western Illinois, according to the WIU 2011 fiscal year mid-level and administrative salary survey. That average expands to $113,944 if the salary of the head coach of both men's basketball programs are factored in. Moccia said sometimes people assume money from the Sahikl Way project goes into paying coaches' salaries, but money for the project, whether it comes from private donations, student fees, federal or state money, goes directly into construction and not athletic salaries, he said.

"All that money is in a separate holding tank for these facilities," Moccia said.

The athletics department covers whatever is left of men's basketball coach Chris Lowery's $763,176 salary after team fundraisers and press row ads, Moccia said. Press row seats were moved from the floor of the arena and were sold in the bleacher area where the press row now stands, Moccia said. The sale of press seats generated $100,000 that went toward Lowery's salary.

"When a coach gets paid, if there's any fundraising that has gone into that salary, they're getting just one check," Moccia said.

Department salaries amount to $4,910,795 as of the 2009 fiscal year, according to the SIU Intercollegiate Athletics Comparative Statement of actual estimated income and expenses.

Revenue generated to pay for athletics expenditures such as coaches' salaries and student-athlete scholarships is put into one large sum, said Mark Scally, executive associate director of student services and assistant athletic director. Scally said the revenue goes into a pool of money that is then divided according to the coaches' needs. Moccia said and no athletic salary can increase without his approval, followed by the approval of Chancellor Rita Cheng.

"My salary would be adjusted just like any employee here," Moccia said. "I report to the chancellor." Six of SIU's highest-paid coaches and athletic administrators earn an average of $37,073 more on average than athletic staff in the same positions at Western Illinois, according to the WIU 2011 fiscal year mid-level and administrative salary survey. That average expands to $113,944 if the salary of the head coach of both men's basketball programs are factored in. Moccia said sometimes people assume money from the Sahikl Way project goes into paying coaches' salaries, but money for the project, whether it comes from private donations, student fees, federal or state money, goes directly into construction and not athletic salaries, he said.

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Please see SALARIES | 9
Carbondale Experienced Substantial Business Growth in 2010

New construction and business expansion highlight the economic scene throughout Carbondale during this year. These developments, expansions and improvements contribute to an economic climate that has kept Carbondale below the regional, state and national unemployment averages and has boosted Carbondale’s presence as a regional destination for people visiting, working, staying and shopping.

On the west side of Carbondale, the City, welcomed Sound Motion, a Holistic Wellness Institute, Fisheye Grill and Dive, Donna Donut and the Hundred House Bed & Breakfast. Subway expanded its operations and relocated to the former Hardware Store on Main Street. Dairy Queen relocated to the former Double Diner on West Main Street.

On the east side of Carbondale, the construction project was completed on the new Carbondale Public Safety Center which will be a 32,000 square foot, 2-story brick structure on the site of the former Lincoln Middle School property on Washington Street. Although construction is not scheduled to be complete until Spring 2011, an extensive portion of the construction project will be completed by year-end.

New businesses on the east side of Carbondale include Pizza Corner Care, Nova Care Rehabilitation, Clear Vision Family Eyecare, Hess Healthcare and DiMaggio’s Pizza has signed a lease and will be moving into the former Goofy’s Pizza Location on Walnut Street. Construction was completed on the new Club’s Restaurant and TI Maxx. Party City and Sports Clips opened in University Place. In addition, Wal-Mart welcomed new students and residents back to Carbondale this fall after an extensive remodel of the facility.

The Reed Street Road business area welcomed SI Wireless and Blue Pah Liqueurs & Liquor. Houdlin’s Restaurant is enlarging their outdoor patio to provide more intimate seating. Further to the east Carbondale welcomed the addition of Whirly Wheels Skatium, a new facility for family entertainment.

Primary Elections for Mayor and City Council Members to be Held on February 22, 2011

Five Carbondale residents have filed for the four-year term as Mayor and sixteen residents have filed for the three four-year terms on the City Council that will come up for election in 2011. The City Council has set the date for the February 7th, 2011 primary election. The City Council seats presently held by Council Members Steven Hayes, Mary Pahlman and newly-appointed Council Member Michael G. Neill. The seats of City Council Members Corene McDaniel, Chris Wiattemark and Joel Fittler are up for election in 2011.

In order to reduce the number of candidates for four per seat (four candidates for Mayor and twelve candidates for City Council), state law requires that a primary election be held on Tuesday, February 22, 2011. Assuming no more than the four candidates for each seat, the number of candidates for Mayor (in the order they will appear on the primary ballot) are:

- George Maroney, 35 Pinewood Drive
- Sam Goldsmith, 504 Lexington Court
- Matt Hamrick, 121 South Virginia Lane
- Brent Rizzi, 2311 South Illinois Avenue Unit 71
- Steven N. Hayes, 605 East Burke Street

Again, assuming none of the candidates withdraw from the election and that no objections are filed to any of the nominating petitions, the five candidates for Mayor (in the order they will appear on the primary ballot) are:

- George Maroney, 35 Pinewood Drive
- Sam Goldsmith, 504 Lexington Court
- Matt Hamrick, 121 South Virginia Lane
- Brent Rizzi, 2311 South Illinois Avenue Unit 71
- Steven N. Hayes, 605 East Burke Street

The four candidates for Mayor and the twelve candidates for City Council who receive the most votes at the February primary election will be placed on the ballot for the April 5, 2011, general election. Ballot placement for the general election is determined by the number of votes received by each candidate in the primary election. The four candidates for Mayor and the most votes received by each position on the general election ballot, the candidate receiving the second highest number of votes appearing second on the general election ballot, the candidate receiving the third highest number of votes appearing third on the general election ballot, and the candidate receiving the fourth highest number of votes appearing fourth on the general election ballot.

All Mayoral and City Council candidates run on a non-partisan basis, which means they are not affiliated with a specific political party for the municipal election. They are also elected-at-large rather than from wards, which enables them to represent voters from all areas of the City. Once the Mayor and Council Members are elected, they represent the entire City and all of its citizens, not just one geographic area or one particular group of people. The new Mayor and Council Members will take office at their first meeting on May 3, 2011.

The deadline for registering to vote prior to the February 22nd primary election is January 25, 2011.
Phase II of the City Hall Tile Project Completed

Mayor Brad Cole recently announced that the installation of Phase II of the City Hall Tile Project is complete. This project is a 20-foot tile mosaic that lines both sides of the first floor corridor of Carbondale’s City Hall and features masterpieces created by hundreds of students from Carbondale Elementary School District 95.

The Tile Project was inspired during Mayor Cole’s 2005 Silver City Tour, where he saw a similar "honoring the imagination of community children" at Chong-Ming Elementary School in Tainan City, Taiwan. The first phase of the Tile Project was completed in 2007, when a 16-foot tile mosaic was installed on the second floor corridor of City Hall.

The new tiles were painted by first through eighth grade students from Patrick, Thomas and Lewis schools and Carbondale Middle School during the fall of 2009. The tiles were fired at the NEC School of Art and Design and installed in the first floor corridor under the supervision of City staff.

For visiting officials, members of the public doing business with the City and for City employees who work in the building, the mosaic mural offers a warm and vibrant setting. For the hundreds of students whose works of art now hang permanently in City Hall, the mural offers a source of pride and ownership in their local government.

City Receives Distinguished Budget Presentation Award

The City of Carbondale has received the Distinguished Budget Presentation Award for its current Fiscal Year 2011 Budget from the Government Finance Officers Association (GFOA), the highest form of recognition in governmental budgeting. This is the 24th year Carbondale has been recognized by GFOA.

The Distinguished Budget Presentation recognizes an annual commitment by the City’s governing body and staff to meet the highest principles of governmental budgeting. In order to receive the budget award, the City of Carbondale had to satisfy nationally recognized guidelines for effective budget presentation. These guidelines are designed to assess how well the budget serves as a Policy Document, Financial Plan, an Operations Guide, and a Communications Device. The budget must be rated proficient in all five categories to receive the award.

To date, only two cities in Illinois have received this budget award: Carbondale and Commerce City. In 2009, only 67 municipalities and 28 units of government in Illinois, including counties, school districts, park districts, and special districts received the GFOA budget award. Nationwide, Carbondale ranks among the top 10% of governmental units receiving the most Distinguished Budget Presentation Awards. In the United States, 375 municipalities and 471 state and local units of government received the award.

GFOA is a non-profit professional association serving 17,400 government finance professionals throughout North America. The GFOA’s Distinguished Budget Presentation Award is one of the only national awards in governmental budgeting.

EVER DREAM OF OWNING YOUR OWN HOME? Homebuyer Funds Available to Make Your Dream a Reality

The City of Carbondale has received a grant from the Illinois Housing Development Authority. Over the next year, the Homebuyer Assistance Program will use these funds to assist lower-income persons with the purchase and rehabilitation of a home located within the Carbondale city limits.

Assistance Available: The maximum amount of assistance for the purchase and rehabilitation of a home is $40,000. The Homebuyer program provides up to $10,000 for down payments and closing costs with the remaining funds for rehabilitation of the property in order to bring the dwelling up to the City’s current housing codes. Based on the amount of assistance, the purchase loan will be forgiven in five or ten years. Home owners must live in the house as their primary residence for the duration of their loan. The home purchaser must provide at least $1,000 towards the down payment, and qualify for and obtain financing from a participating lender.

Eligible Persons: Applicants must currently not own a home. The total household income, before taxes, must be less than or equal to 80% of the area median income. Income guidelines are set by the U.S. Department of Housing and Urban Development and are based on the number of persons in the household. Currently the income limits are 1 person- $30,900, 2 people-$33,500, 3 people- $35,700, 4 people-$43,700, 5 people-$47,200, 6 people-$50,200, 7 people-$52,200, and 8 people-$57,700.

Private Financing for Home Purchase: City staff will evaluate information provided by the applicants to see if they meet basic program eligibility criteria. The eligible applicants will be required to attend a Homebuyer counseling program. Upon successful completion of the counseling program, the interested parties will be able to contact their participating local lenders.

Persons participating in the program will apply separately to participating local lenders for the primary loan for the home purchase. The lenders will use their normal criteria to evaluate the loan applications and decide whether to approve or deny a loan.

Application Availability and Acceptance: If you are interested in further program information, please contact Khristina Vaughn, Housing Programs Administrator, at 618-549-2146 or 618-457-3209 ext. 424.

The process from application to closing the sale on your new home may take several months. If you are interested in buying a home or are considering it for the future, you are urged to request application materials and submit them as soon as possible.

Mandatory Rental Registration Fees Due January 31, 2011

The City of Carbondale has been notified by the Illinois Department of Financial and Housing Development that registration fees are due January 31, 2011. An annual fee of $35.10 per residential rental dwelling unit is required to be paid at the time of registration by the property owner.

Invoices have been mailed out to property owners and managers, with full payment due by January 31, 2011. For further information about the Mandatory Rental Housing Inspection Program, contact the Building and Neighborhood Services Division at 618-549-2146.
City Begins Budget Development for the New Year

The City has begun the process of preparing its FY 2012 Budget (May 1, 2011 through April 30, 2012). The process began with the City Council determining the proposed tax levy truth in taxation determination on November 23, 2010. On December 21, 2010, the City Council will adopt the tax levy. In January the City Council will review the City's community goals and the Five Year Community Investment Program will be prepared. In February, the City Council Budget and Community Investment Program will be adopted. In the City Council will make available for public review at the Carbondale Public Library, the Human Resources Department and the City Clerk's Office. The public hearing on the proposed Budget is scheduled for March 29, 2011. City Council action on the proposed budget and Five Year Community Investment Program is scheduled for April 19, 2011.

City's Web Site Recognized Again

Carbondale's internet presence has again been lauded by an organization that sites local governments' commitment to transparency. The City of Carbondale was recently one of 12 Illinois municipal websites to earn a "Sunny Award" from The Sunshine Review, a non-profit, pro-transparency organization. The Web sites of DuPage County, Evanston and Lake County were also among the Illinois Sunny Award honorees.

Carbondale's Web site was one of 12 websites in the state to achieve a perfect score from Sunshine Review.

"It's important for folks to have access to information, and the City of Carbondale is one of the only cities in Illinois that's doing that as much as we are," Mayor Ray Cole said. Carbondale was the state's only Web site to achieve a perfect score. "A-plus" grade. "We spent a considerable amount of time redeveloping our Web site with a new domain name, explorecarbondale.com, and we put everything possible on our Web site," Mayor Cole said. "It's nice to be recognized."

The Sunshine Review's "Transparency Checkup" analysis of Web sites' information availability, meetings, elected and administrative officials, permits and zoning, audits, contracts, lobbying, public records, and taxes. The "checkup" measures what content is available on government Web sites against what should be provided.

The Sunshine Review winners receive recognition for making information available to citizens and for setting a transparency standard that all governments can, and should, meet," said Mike Barrington, the president of Sunshine review. "Access to information empowers every citizen to hold government officials accountable for the conduct of public business and the spending of taxpayers' money. Official accountability is the cornerstone of self-government and liberty."

The Sunshine Review is a non-profit organization dedicated to state and local government transparency. The Sunshine Review provides transparency information and uses an 10-point checklist to evaluate content of every state and more than 5,000 local government Web sites.

In all, 39 Web sites received the Sunny Award, which is given to a site that received an "A" from Sunshine Review. The award winning sites are available with individuals and organizations throughout America in the cause of an informed citizenry and an accountable government.

Reed Station Road & Veterans Parkway Construction Completed

National recipients of Ribbon cutting ceremonies that were re-constructed in Reed Station Road and Veterans Parkway, are witnessing the benefits of a $16.5M federal grant. The section of Reed Station Road that was re-constructed is now safely and offers best access to the businesses located in Carbondale Business Park East. The new road has an asphalt surface and includes paved shoulders on each side. As part of the work, utilities were relocated and upgraded.

Work on Veterans Parkway includes a new right in right-foreclosure for westbound I-11 Route 13 traffic and provides access along the west side of the Hampton Inn. The construction also opens access to approximately 48 acres of land for commercial development.

Seasonal Leaf Collection Program Available Through January 28, 2011

Carbondale's Seasonal Leaf Collection Program will be offered through January 28, 2011. The fee during the special program period is $20.00 per each collection. (Note that the regular fee for leaf collection outside the program period is $30.00.)

The City of Carbondale residents that would like to participate in the program should take their leaves to a curbable street and be sure not to block streets, sidewalks, water meters, ditches or gutters. Call the Maintenance and Environmental Services Office at 457-7275 and request a "Curbside Leaf Collection." Calls for service will be accepted on a first-come, first-served basis. Leave a message at this number. Please be sure to leave your name, address and telephone number and identify your request as "Curbside Leaf Collection." If you would like to speak to a person directly, please call the Maintenance and Environmental Services Office between 8:00 a.m. and 4:00 p.m. Monday through Friday.

The City's Landscape Waste, Bug & Yard Waste: Collection will continue as usual with scheduled collection on Wednesday and Friday of each week. Those desiring collection of bagged leaves and grass, or bundles of brush must continue to place their landscape waste in clear bags or tied bundles and provide one sticker to each bag or bundle. When you place the bags or bundles curbside, please call the number listed above and leave your address along with your request for "Bug and Yard Waste Collection".

CITY OF CARBONDALE BOARD OF FIRE AND POLICE COMMISSIONERS ENTRY LEVEL FIRE FIGHTER EXAM

A written examination for the position of Entry-Level Fire Fighter will be given on Monday, January 3, 2011, at 8:00 a.m. in the Carbondale Civic Center, 200 S. Illinois Avenue. The written examination will consist of a written test given on the written test will be eligible to take the physical fitness assessment at 2:00 p.m. that afternoon. To be eligible to take the written exam, an application must be on file at the City Clerk's Office by 5:00 p.m. on Friday, January 7, 2011. Applications are available at the City Clerk's Office in City Hall, 200 S. Illinois Avenue, or you may download the application from the City of Carbondale website at www.explorecarbondale.com. THE CITY OF CARBONDALE IS AN EQUAL OPPORTUNITY EMPLOYER
### City Ordinance Promotes Pedestrian Safety During Winter Weather

Snow, sleet and ice on sidewalks is hazardous to pedestrians, particularly those who are elderly or disabled. Carbondale is also home to a large number of student residents who walk to and from school. In order to help promote safe travel for pedestrians, City Ordinance requires that owners and occupants of properties adjoining public sidewalks keep those sidewalks clear of snow, sleet or ice accumulation. This Ordinance requires that a path of at least 30 inches wide be cleared on sidewalks within 48 hours after the end of a snow or freezing precipitation event.

Occasionally snow, ice, sleet or freezing rain on a sidewalk becomes so hard that it cannot be reasonably removed without damaging the sidewalk. In these situations, a sufficient amount of sand or other abrasive material should be placed on the sidewalk to make travel as safe as possible until the frozen material can be removed. Being proactive and removing snow, sleet or ice from the sidewalk after the freezing precipitation has ended usually makes the removal and clearing process much easier.

If you have any questions about the City's snow and ice removal requirements, please contact the City of Carbondale's Maintenance and Neighborhood Services Division at 457-3237.

### Reminder to Move Vehicles During Snow, Sleet or Ice

Parking is prohibited on Emergency Snow Routes during a snow emergency. A snow emergency is automatically declared when an accumulation of snow or ice exceeds two inches. When this occurs, parking on any portion of an Emergency Snow Route street is prohibited and vehicles will be towed to allow the snow plows access to safely clear the streets.

Permanent signs are posted on each street that is designated as an Emergency Snow Route. These streets are given primary attention during snow, sleet and ice removal operations. When snow or freezing precipitation is forecasted, please make arrangements to move your vehicle(s) to the driveway or garage so that you may avoid having your vehicles towed and or blocked in by piles of compacted snow.

As the streets designated as Emergency Snow Routes become substantially clear of snow, sleet and ice (clear from front to edge, for the length of an entire block) the Area parking in a snow emergency is terminated and parking is again allowed on the street. If you have questions, please contact the City of Carbondale’s Maintenance and Environmental Services Division at 457-3237.

### City of Carbondale

200 South Illinois Avenue
P.O. Box 2047
Carbondale, Illinois 62902-2047
(618) 549-5302

Brad Cola, Mayor
Corina McDaniel, Councilwoman
Chris Wissmann, Councilman
Steven N. Haynes, Councilman
Joel Fritzler, Councilman
Mary Pohlmann, Councilwoman
Michael G. Hall, Councilman
Allan D. Gill, City Manager

The City of Carbondale Forestry Division will conduct its annual Curbside Christmas Tree Recycling Program from January 3, 2011 through January 28, 2011. Residents who would like to participate in this program should place their Christmas trees curbside on their normal refuse and recycling collection day. Please note that collection and chipping of the trees will occur the following day. Residents wishing to dispose of their Christmas trees on days other than their normal refuse collection day may take their Christmas trees to one of the following:  

- Public Works Complex on North Michael’s Street (drop off at main gate)  
- Regularly Scheduled Recycling Centers on East College Street (west end of Snow-Lake)  
- Parrish Park parking lot on West Sunset Drive (at the end of the parking lot)  
- Atkins Park parking lot on North Wall Street (the south parking lot)  

For More Information Contact the City of Carbondale at (618) 549-5001 ext. 332.