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Salary Edition

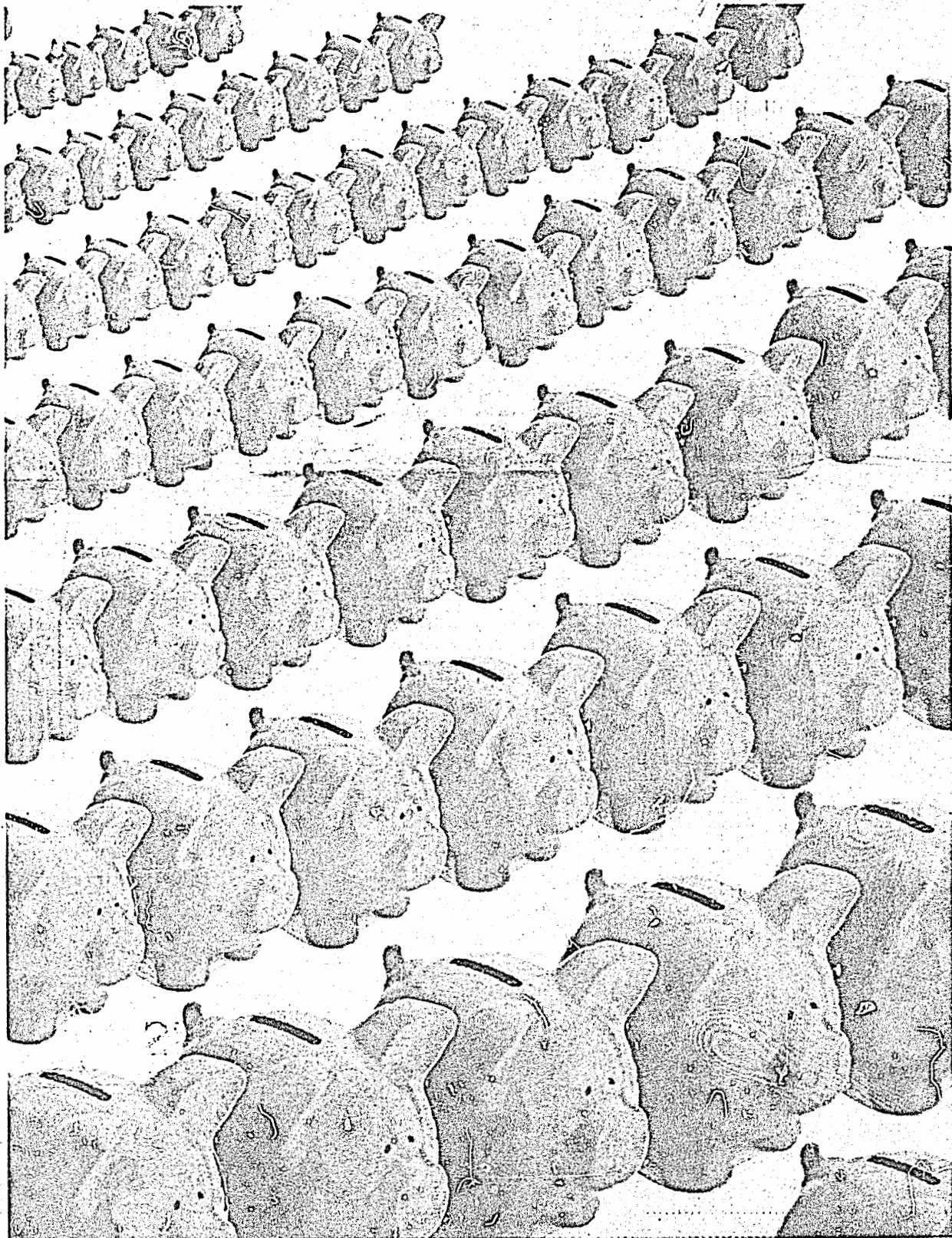
Daily Egyptian

www.dailyegyptian.com

Wednesday, December 8, 2010

With the university smashing open its proverbial piggy bank to compensate for overdue state money, salary cuts are at the forefront of the budget discussion. In this edition, the DAILY EGYPTIAN has analyzed the top 100 university salaries. Inside are stories examining the salary ratio of faculty to higher administration, the effects of the first furlough day on those with lower salaries, the trend of women in higher education, the funding of salaries for coaches and athletic administrators and a comparison of SIUC's administrative and faculty salaries to other state universities.

Volume 96, Issue 72, 16 pages



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SIUC comparative to other institutes in staff percentages

66 We're very conscious that we're below some salaries. Fortunately with this economy, people are hesitant to move and we are retaining people. But if the economy gets better, we'll have to be careful or we'll lose talent.

— Rita Cheng
Chancellor

RYAN VOYLES
Daily Egyptian

The difference in the number of faculty and administrators at SIUC is on par with many of its peer universities, though Chancellor Rita Cheng said other universities have more administrative positions.

According to figures provided by the Office of Institutional Research and Studies, there are 225 executive administrators, 1,055 professional non-faculty positions and 1,222 faculty positions on campus.

Cheng said the university is structured similarly to other universities, and she and other administrators would continue to evaluate its peers to see what changes can be made.

"We have looked at ways we could streamline our operations, and if there are duplications and ways to improve, then we will do that," she said.

The university has fewer administrative positions than

other universities it compares itself to, Cheng said.

According to the Office of Institutional Research and Studies figures, Northern Illinois University has 312 executive administrators, along with 937 professional non-faculty positions and 1,037 faculty members.

Illinois State University has 106 executive administrators, along with 943 professional non-faculty positions and 977 faculty members.

Of the 225 executive administrators at SIUC, 58 have salaries greater than \$100,000, according to the fall 2010 faculty staff census. For faculty members, including department chairs, 157 make more than \$100,000, according to the census.

Excluding those in the skilled crafts, 227 employees at the university have salaries greater than \$100,000, according to the census.

Similar figures for ISU and NIU were not provided to the DAILY EGYPTIAN as of press time.

But faculty members at SIUC are paid more than their peers at comparative colleges, according to a report by the Chronicle of Higher Education.

The report states SIUC faculty salaries average \$101,800 a year, more than both NIU and ISU. Associate and assistant professors at SIUC are also paid more than peers at the comparative universities.

Representatives from both universities said they set their faculties' salaries by evaluating peer salaries, according to ISU Spokesman Jay Groves and Steven Cunningham, NIU's associate vice president of administration.

Cheng said it is important for the university to make its own salaries similar to those of peer institutes, so it can make appealing offers to potential professors and administrators. She said the university has done the best it can to increase faculty salary in order to retain staff, and she said that could change when the economy gets better.

Average Annual faculty salaries for 2009-2010 (in thousands)


SIUC	NIU
Professors Overall: 110.8 Men: 104.6 Women: 93.6	Professors Overall: 92.6 Men: 95.3 Women: 86.4
Associate Professors Overall: 73.9 Men: 75.4 Women: 70.8	Associate Professors Overall: 70.6 Men: 71.1 Women: 70.0
Assistant Professors Overall: 63.8 Men: 64.2 Women: 63.3	Assistant Professors Overall: 62.3 Men: 63.8 Women: 60.9

Source: Chronicle of Higher Education

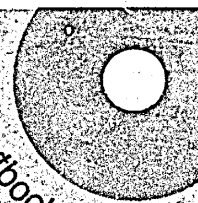
JJ PLUMMER | DAILY EGYPTIAN

"We're very conscious that we're below some salaries," Cheng said. "Fortunately with this economy, people are hesitant to

move and we are retaining people. But if the economy gets better, we'll have to be careful or we'll lose talent."



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Faculty, administration growth cut short by budget crunch

JACOB HAYER
Daily Egyptian

Both faculty and executive administrator numbers have increased during the past 10 years, but not by much, according to the Office of Institutional Research and Studies.

SIUC now has 21 more faculty members and 11 more executive administrators than it did in 2000, excluding the medical school, according to data provided by the office.

Larry Schilling, director of Institutional research and studies, said executive administrators and administrative professionals, those who are classified as professional non-faculty, are separate categories of employees. But, executive administrators do include executive civil staff and executive administrative professionals, he said.

"These professional non-faculty are not really administrators," he said. "They're people that work in my office here, they're people that are advisers ... people that work in the Student Center, work in the Rec Center."

SIUC has 1,222 faculty members, compared with 1,201 in 2000, including department chairs, according to Schilling's office. Of those 21 additional faculty members, 19 are part-time faculty and two are non-tenure-track faculty members, according to his office.

Schilling said the number of executive administrators and faculty members has decreased since 2009 because of the hiring freeze.

He said the number of faculty members decreased by 51, while the number of executive administrators decreased by 15.

"The whole 10 years has basically been impacted more by the last year than the other nine," Schilling said.

He said the decrease is mainly in attrition,

where faculty members left their positions and nobody was rehired in their place.

Randy Hughes, president of the tenure/tenure-track faculty association, gave the DAILY EGYPTIAN a document he said he received from the provost's office that shows the university anticipates it will have 639 tenure/tenure-track faculty positions that are covered by collective bargaining for the 2011-2012 school year, compared with 687 such positions this school year. Documents from the Office of Institutional Research and Studies show the total number of full-time tenured/tenure-track faculty this year as 711.

Chancellor Rita Cheng said although faculty hires have gone up in the past decade, enrollment has decreased each year in that same time span.

"That's why we have a very low faculty-to-student ratio," she said. "I'd like to think that it means that we can grow enrollment with very little marginal cost because we have small classes, so we can bring students in without adding a great deal to the instructional cost."

Cheng said classes are not at capacity, and she hopes to keep faculty positions steady while enrollment increases and then add more faculty members in the future.

She said the university deliberately increased faculty numbers in the past by reallocating to areas such as science and other areas that could contribute to funded research.

SIUC has 225 executive administrators, including the eight college deans, compared with 214 in 2000, according to the Office of Institutional Research and Studies.

Hughes said professional non-faculty might not be highly-paid administrators, but they could still be in support roles in of-

fices not directly related to the university's academic mission.

Misconceptions about the ratio of administrators to faculty members and the growth of those numbers is caused by differences in definitions, Schilling said.

"They're including (professional non-faculty) in their thoughts or their definition of administrators," he said.

Of the 225 executive administrators, 58 have salaries greater than \$100,000, according to the fall 2010 faculty staff census. For faculty members, including department chairs, 157 make more than \$100,000, according to the census.

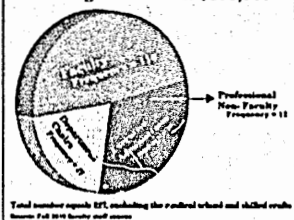
Excluding those in skilled crafts, 227 employees at the university have salaries greater than \$100,000, according to the fall 2010 faculty staff census.

Forty-six administrators are not paid by state money, while 179 are paid by state money. On the faculty side, 170 faculty members are not paid by state money, and 1,052 faculty members are paid by state money, according to the Office of Institutional Research and Studies.

The number of clerical workers has decreased by 181 since 2000, but professional non-faculty members have increased by 153 employees, according to the Office of Institutional Research and Studies. Schilling said the change in those two groups is because technological advances have lessened the need for traditional secretaries and increased the need for professional non-faculty.

SIUC currently operates with 62 less employees than it did in 2000, excluding both graduate and undergraduate assistants, according to the Office of Institutional Research and Studies.

Total number of employees with salaries greater than \$100,000



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The number of graduate assistants has increased by 140 and undergraduate assistants by 215, according to the Office of Institutional Research and Studies.

Schilling said the medical school, which works under a separate budget, could continue to hire more people because many of their salaries are paid by research grants.

Overall, Hughes said there are indications the university spends more on support units instead of academic units.

"I think that we have, by a number of different measures, an indication that we tend to spend more on, relative to other universities, support activities as opposed to those directly involved in the academic mission," he said.

However, that doesn't mean a certain category of employees should be eliminated, Hughes said.

"It's more complicated than that," he said.

Jacob Hayer can be reached at jmhayer@dailyegyptian.com or 536-3311 ext. 259.

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Voices

Wednesday, December 8, 2010 • 5

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OUR WORD

Administrators, community must come together

When the DAILY EGYPTIAN decided this semester to make the university's budget crisis a series of front-page stories, we hoped SIUC administrators would cooperate with us in involving and informing the community.

Unfortunately, while other universities readily provide this public information to the public, our staff was forced to go through the lengthy process of requesting it through the Freedom of Information Act. The most recent salary compilation, as anticipated, did not make it to us before our deadline for this edition.

Our administration worries about negative press more than its own fiscal state, crippling our ability to inform the public. We urge administrators to be more open with their plans and problems, and to consider ideas presented

by the SIUC community. In considering those ideas, we hope the administration works to be more flexible in its approach and finds ways to circumvent costly red tape. We would like our university to be more progressive and avoid the constant stalemates so common in our federal government.

Read this salary edition carefully — although we do not have access to the most recent numbers, what we do have is reflective of poor budgeting and money wasted on unnecessary positions and inflated salaries.

Although the budget shortfall can be an exceptionally dry and often negative subject, it affects the bulk of our readership and we work hard to shine the spotlight on it accordingly. If the budget were a positive subject, Chancellor Rita Cheng wouldn't call it a crisis.

The DAILY EGYPTIAN, although housed on university property, is not part of the university's public relations department. It is not funded by the university. Therefore, this staff will not take it upon itself to improve the university's image. Our paychecks, which are paid out of our advertising budget, not university funds, pale in comparison to those of the university's public relations and marketing employees.

Therefore, instead of providing free positive press, the DAILY EGYPTIAN — your community watchdog — works to reveal that the university is so top-heavy with administrators that its foundation crumbles under the weight of their salaries. We are often understaffed and almost always training new employees, so our product is rarely a perfect reflection of our ideals,

but we care that our readers see the impact furloughs have on lower-paid faculty and staff.

We believe publishing their job titles and salaries reveals these frustrating facts.

Our state legislature's focus is largely elsewhere. So, while bills for civil unions, pension reform and medical marijuana legalization work their way through the legislative process, the university can't anticipate any immediate relief from the state. The university, its students and the community must be their own heroes if they are to survive this crisis.

We hope our budget-related stories show the full extent of the university and state crises, and the way those crises affect students, staff, faculty and the community. We've shown that these problems extend to everyone on campus,

and that we're all in this together.

We urge our unions to consider that, no matter how much they dislike the chancellor's approach, she is telling the truth about the university's crisis and she needs union cooperation to end it.

Students, this affects your scholarship money, and you will continue to see rises in tuition and fees as the university works through its crisis.

Faculty, staff and students concerned about critical press should turn that critical eye and voice toward university administrators responsible for salvaging the university's budget. The DAILY EGYPTIAN is not your enemy. We have been and remain loyal on the side of the community we serve. We wish only that the university served that community progressively and openly.

GUEST COLUMN

Costs, taxes, cuts offer no easy fix for federal budget

Doyle McManus
McClatchy Tribune

It wasn't easy for the co-chairmen of President Barack Obama's fiscal commission, Erskine Bowles and Alan Simpson, to win support from most of the panel's 18 members last week for their tough bipartisan plan to shrink the federal deficit. They ran through several drafts, made compromises, extended the deadline, twisted arms and even then fell short of the 14 votes they needed to compel Congress to take a look.

But I can sympathize. I tried cutting the federal budget myself last week, and failed miserably.

You can try too, on one of several websites with do-your-own budgets. I used one designed by a bipartisan think tank, the Committee for a Responsible Federal Budget.

The website, <http://www.crfb.org/stabilizethedebt>, offers everyone a chance to decide what spending should be cut and what taxes should be raised to curb the federal deficit and bring the public debt under control.

It sets a simple challenge: Take the federal debt, which is about \$14 trillion, and cut \$2 trillion from it in the next eight years. That would reduce the debt to

about 60 percent of GDP and stop it from growing larger.

The exercise takes about 15 minutes, depending on how much time you spend thinking about your choices. The website includes explanatory notes, so you're not shooting in the dark.

It's not an impossible puzzle; serious politicians from both parties have already shown several ways to get there. Bowles and Simpson proposed cutting both domestic and defense spending, increasing the Social Security retirement age and limiting the tax deduction on home mortgage interest. Rep. Paul D. Ryan, R-Wis., the House conservatives' fiscal guru, proposed replacing Medicare and Medicaid with a voucher system that would cap costs by holding senior citizens to a budget. Rep. Jan Schakowsky, D-Ill., the liberal Democrats' counterpart to Ryan, has proposed cutting defense spending, eliminating corporate tax breaks and increasing the tax rate on capital gains.

I figured I could do at least as well, but I was quickly humbled. The options that sound easy — cutting foreign aid, abolishing pork-barrel earmarks, canceling the space program — are all small potatoes when you're looking for \$2 trillion in savings. A 50 percent

cut in foreign aid gets you \$110 billion. Abolishing earmarks, \$80 billion. Cutting NASA, \$40 billion. Grand total: \$230 billion, only 12 percent of the amount you need.

To make a real impact, you have to head for the big-ticket items: defense, Social Security, health care and taxes. And that's where it gets hard. Many liberals enjoy cutting defense spending but hate to touch health care. Many conservatives are willing to cut domestic spending but hate to shrink the military. And almost nobody enjoys raising taxes.

Anyhow, I put on my middle-of-the-road hat, resolved to look for a sensible, moderate solution to every problem, and waded in.

Choice one: Defense. I opted for relatively modest cuts: eliminating a few weapons programs; a gradual drawdown of forces in Afghanistan and Iraq. Savings: \$770 billion.

Choice two: Social Security and health care. After all those defense cuts, I figured, only a few trims here would do. But I did raise the Social Security retirement age to 68 — a selfless act, because I'm only 10 years away. Savings: \$110 billion.

Choice three: Taxes. I decided to stick with Obama and eliminate

the Bush administration's tax cuts for families earning more than \$250,000 a year. Savings: none, because keeping the tax cuts for the rest of us will still cost the Treasury money compared to its "baseline," which assumes that all the tax cuts will end as they were originally scheduled to do.

Result: Instead of cutting \$2 trillion, I added almost \$1 trillion to the national debt. Does this mean I qualify for a seat in Congress?

Clearly, I needed to get tougher. On my second try, I cut deeper and raised taxes higher. Cut Social Security benefits for upper-income recipients and reduce the annual cost-of-living adjustment? \$180 billion! Limit the mortgage interest deduction on your income tax? \$250 billion. Impose a cap-and-trade energy tax? \$330 billion. Good luck getting that one through Congress; the Democrats tried and failed.

This time, I succeeded in cutting the debt, but by only about one-fourth of the \$2 trillion I was aiming for.

What did I learn in my brief career as a budget-cutter?

First, cutting \$2 trillion isn't as easy as it sounds. If it were, Congress might have done it by now. Second, taxes matter a lot. There's no realistic way to balance the

budget; and reduce the debt without raising taxes on somebody. Even keeping the current tax rates for families earning less than \$250,000 a year turned out to be a problem. Third, Social Security and Medicare can't be exempted, and anyone who tells you they can is flat wrong.

Not everyone will be happy with the range of choices the Committee for a Responsible Federal Budget offers. Some liberals have complained that it doesn't offer the option of truly radical cuts in the defense budget. Some conservatives have complained that it counts tax cuts the old-fashioned way, as a subtraction from revenue, instead of embracing the supply-side theory that tax cuts increase revenue. And the website counts the Obama health care plan at face value as a big deficit-cutter once its projected savings in Medicare costs kick in; there are plenty of reasons to wonder whether Congress will be brave enough to enforce those Medicare cuts when the time comes.

Still, it's a quick, accessible way for citizens to roll up their sleeves and try cutting the budget themselves. I plan to go back for a third try, to see if I can get the federal debt under control this time, once my head stops hurting.

Submissions

Letters and guest columns must be submitted with author's contact information, preferably via e-mail. Phone numbers are required to verify authorship (but will not be published). Letters are limited to 300 words and columns to 500 words. Students must include year and major. Faculty must include rank and department. Others include hometown. Submissions should be sent to voices@dailyegyptian.com.

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... First 100 salaries total more than \$16.5M

26. 175,464 Patricia Elmore - Educational psychology professor	63. 142,752 Jeffrey Lorber - SIU-Foundation-Carbondale associate vice chancellor
27. 172,944 Marcus Odum - School of Accountancy director	64. 142,731 Paul Bennett - Student Medical Benefit, clinic physician
28. 172,476 Glafkos Galanos - Electrical Engineering chairperson	65. 142,506 Ramon Rodriguez - School of Accountancy assistant professor
29. 169,320 David Carlson - Library Affairs dean	66. 142,407 Li Xu - School of Accountancy assistant professor
30. 168,384 Walter Wendler - College of Applied Sciences director	67. 140,472 Larry Hickman - Center for Dewey Studies director
31. 167,820 Suresh Tadisina - College of Business associate dean	68. 140,418 Mark Peterson - Finance professor
32. 167,373 Kay Nelson - Management professor	69. 139,140 Saiying Deng - Finance assistant professor
33. 167,304 Terry Clark - Marketing chairperson	69. 139,140 Allan Kames - School of Accountancy professor
34. 166,029 Prudence Rice - Vice chancellor for research, director of the Office of Research Development and Administration	69. 139,140 Jamie McNutt - Finance assistant professor
35. 165,694 Peter Alexander - School of Law professor	72. 138,596 Aldo Migone - Physics professor, chairperson
36. 165,660 Ramanar Viswanathan - College of Engineering interim dean (resigned Nov. 12)	73. 138,592 Frank Scobby - Information Technology director
37. 164,004 David Yepsen - Public Policy Institute director	74. 138,552 Stephen Dollinger - Psychology professor and distinguished teacher
38. 160,440 Kevin Bame - Vice Chancellor for administration	75. 137,846 Virginia Cooper - General Counsel Service, senior associate legal counsel
39. 159,816 John Nicklow - Assistant Provost for enrollment management	76. 137,622 Michael Lydy - Fisheries and Aquaculture professor
40. 158,004 Jason Greene - Finance associate professor	77. 137,376 John Mead - Coal Research Center director
41. 155,256 Sanjeev Kumar - Civil Engineering chairperson	78. 136,713 Ralph Robertson - School of Law professor
42. 153,600 Rasit Koc - Mechanical Engineering chairperson	79. 136,215 James Garvey - Fisheries and Aquaculture director
43. 153,456 Mehdi Zarham - Computer Science chairperson	80. 135,168 Jane Swanson - Psychology chairperson
44. 153,384 Artur Adkins - University Press director	81. 135,048 Susan Logue - Associate provost
45. 153,192 Ted Grace - Student Medical Benefit, administration director	82. 134,784 Leonard Gross - School of Law professor
46. 152,280 Shing-Chung Yen - Materials Technology Center director	83. 134,028 Charles Litecky - Management professor
47. 151,440 Charles Clemens - Student Medical Benefit, clinic medical chief of staff	84. 133,776 Victoria Valls - Enrollment Management assistant vice chancellor
48. 151,308 Satya Harpalani - Mining Engineering chairperson	85. 133,272 Kendall Wachter - Student Health Center, dental chief of staff
49. 150,396 James Musumeci - Finance chairperson	86. 132,687 William McKinley - Management professor
50. 150,003 Ed O'Donnell - School of Accountancy associate professor	87. 132,566 Steven Karau - Management professor
51. 149,688 W. Eugene Basanta - School of Law professor	88. 132,507 Vincent Intintoli - Finance assistant professor
52. 149,304 Gary Kinsel - Chemistry and biochemistry chairperson	89. 131,344 Mark Lee - School of Law professor
53. 149,103 Laurie Achenbach - College of Science associate dean	90. 131,157 Gordon Bruner - Marketing professor
54. 148,200 Peter Filip - Center for Advanced Friction Studies director	91. 130,446 Eric Hellgreen - Cooperative Wildlife Research director, zoology professor
55. 147,853 William Schroeder - School of Law professor	92. 129,789 Reed Nelson - Management professor
56. 145,932 Philip Gatton - Plant and Service Operations director	93. 128,964 James Berdieri - Rehabilitation Institute director
57. 144,912 Terry Owens - College of Applied Sciences interim dean	94. 128,562 Bryan Vagner - SIU Foundation-Carbondale, assistant vice chancellor
57. 144,912 Todd Winters - College of Agriculture interim dean	95. 128,432 Nasir Ali - Physics interim chairperson
59. 144,324 Stephen Shih - College of Applied Sciences interim director	96. 128,322 John Fraedrich - Marketing professor
60. 144,305 Paul McGreal - School of Law interim associate dean	97. 127,998 Suzanne Nasco - Marketing associate professor
61. 144,216 William Osborne - Electrical Engineering professor	98. 127,467 Noginder Chugh - Mining Engineering professor
62. 143,001 Royce Dumett - School of Accountancy assistant professor	99. 127,200 James Zaczek - Forestry department chair
	100. 126,942 Brooks Burr - College of Science general director, zoology professor

TOP \$25

UNIVERSITY SALARIES

- 1. 763,176**
Chris Lowery
 Men's Basketball coach
- 2. 341,000**
Rita Cheng
 Chancellor of SIUC
- 3. 320,376**
Glenn Poshard
 President of SIU
- 4. 246,588**
James Cradit
 College of Business
 Dean
- 5. 234,740**
Duane Stucky
 Vice President for
 Financial and
 Administrative Affairs
- 6. 225,000**
 Gary Minish - Provost and Senior Vice Chancellor
- 7. 224,016**
 Don Rice - Tenured faculty member in department of anthropology
- 8. 222,540**
 Rickey McCurry - SIU Foundation-Carbondale Vice Chancellor
- 9. 220,000**
 Cynthia Fountaine - School of Law dean
- 10. 213,012**
 Jay Means - College of Science dean
- 11. 212,184**
 Dale Lennox - Football coach
- 12. 204,216**
 John Koropchak - Vice Chancellor for Research & Graduate Dean
- 13. 200,719**
 Yasoda Modali - Student Medical Benefit, clinic physician
- 14. 198,264**
 Peter Mykytyn - Management chairperson
- 15. 196,660**
 Paul Sarveia - Vice President for Academic Affairs
- 16. 192,288**
 Jerry Blakemore - Legal Affairs, Vice President and General Counsel
- 17. 191,712**
 Kenneth Teitelbaum - College of Education and Human Services dean
- 18. 188,190**
 Sajal Lahiri - Vandever professor of economics
- 19. 186,360**
 Gary Kolb - College of Mass Communication and Media Arts dean
- 20. 185,668**
 Larry Dietz - Vice Chancellor for Administration (reassigned Monday)
- 21. 181,236**
 Alan Vaux - College of Liberal Arts dean
- 22. 180,324**
 Mario Moccia - Athletics Director
- 23. 179,226**
 Wallace Davidson - Finance professor
- 24. 176,466**
 David Gross - Office of the President executive director
- 25. 176,220**
 Subhash Sharma - Economics interim chairperson

Poshard, Cheng still below many of their peers

RYAN VOYLES
Daily Egyptian

Even with a new person atop the highest-paid administrators, both SIUC President Glenn Poshard and SIUC Chancellor Rita Cheng say they are below their peers' salaries on the nation level.

Poshard, who is the third highest-paid person at SIUC at \$320,376, makes 25 percent less than his peers, while Cheng, the second highest-paid person with a yearly salary of \$341,000, makes 10 percent less than the national average of her peers.

Gary Minish, who Cheng named as provost and senior vice chancellor Nov. 18, will make \$225,000 when he takes over Dec. 15, pending ratification by the SIUC Board of Trustees on Thursday. Though he will become the sixth highest-paid person on campus, Minish's salary is 15 percent below the average of his peers.

Don Rice, who has served as interim provost since 2006, was the sixth highest-paid person in fiscal year 2010 at \$224,016. Rice, who will become a tenured faculty member after his term as provost is over, will have his salary reduced to compare with other national faculty in similar roles, Cheng said.

A report by The Chronicle of Higher Education states chief executive officers of university systems earn \$437,500 on average, while chief executive officers, or chancellors, of a single campus earn \$375,000 on average. A chief academic-affairs officer and provost earns \$265,056 on average.

Poshard's salary comes in low

National and SIUC Administrative Salaries

Chief executive of a system:

► National average: \$474,600

► SIUC President Glenn Poshard: \$320,376

Chief executive of a single institution:

► National average: \$375,000

► SIUC Chancellor Rita Cheng: \$341,000

Chief academic-affairs officer and provost:

► National average: \$265,056

► SIUC Provost and Senior Vice Chancellor Gary Minish: \$225,000

Source: Chronicle of Higher Education

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with his counterparts at many state universities, including those at comparative schools such as Northern Illinois University and Illinois State University.

John Peters, president of Northern Illinois, earns a base salary of \$325,982, has a car and house provided by the state and receives \$77,772 in deferred compensation, receiving a total of \$436,111.

Alvin Bowman Jr., president of Illinois State, earns a base salary of \$360,000, has a car and house provided by the state and receives \$20,000 in deferred compensation, receiving a total of \$400,000.

Poshard also receives a housing allowance of \$27,500 and a car provided by the state, which is standard for any university president, he said. Poshard's total compensation is \$392,106.

"These are benefits you get along

with the position. Look at the other universities and they will receive some extra benefits along with a place to live," Poshard said.

But he said he is pleased with his salary, and the cost of living in southern Illinois makes it easier on his salary.

Carbondale's cost of living is 17.9 percent lower than the national average, according to Sperling's Best Places, a partner with the U.S. Census Bureau along with other government agencies.

DeKalb's cost of living is 7.3 percent lower than the national average, while Normal's is 17.7 percent less than the national average.

But Cheng said she has yet to see the price difference of living in southern Illinois.

"People keep telling me it should be cheaper: living down here, but the

taxes are more here than Milwaukee, and the price to go out and eat isn't much different," she said.

Poshard said the continuing financial struggles of SIUC have been going on for years, which has hampered the ability to increase some administrator's salaries.

"In times of financial stress — and we have been in a decline since 2002 — enrollment helps," Poshard said. "But (our budget) has been exasperated by the decline in enrollment, which other universities have not had to face. It has cost us tens of millions of dollars that we otherwise would have had."

Cheng, whose salary without compensation is more than \$21,000 more than Poshard, said her salary is along the lines of her peers in the Midwest, though still low on the national average.

"Traditionally this campus has paid their chancellors on the low side of comparative salary, but in range of what people could expect, especially for first chancellors," she said. "You look at the stats, and you know \$341,000 is not a lot of money compared to where else I could go to hold this position."

Sam Goldman, who served as Interim Chancellor at SIUC from 2008 to 2010, had a salary of \$300,152, according to the fiscal year 2010 public salaries.

Cheng said there are several other factors in the salaries of those in higher administration, including SIUC's location in Illinois, being a mid-level research institute as well as not being a "Big Ten" level university.

"We're slightly lower than others around here, but not so much where it will take people's interest away from taking the position," she said.

One factor which Poshard said will add even more of a discrepancy between salaries is how his office, along with SIUC administrators, faculty and staff, will take four to six furlough days this school year. Poshard, who will take six leave days, said he expects to lose about \$7,000 by not working.

While he is below many of his peers, Poshard said he has never considered asking for any sort of raise, and would continue at his same salary.

"In my five years here (as president), I have never asked for a pay raise," he said. "I'm going to keep working; administrators are the last people who should be getting the raises."

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Lowest-paid individuals struggle with unpaid closure days

LAUREN LEONE
Daily Egyptian

Robin Adams says she spent Nov. 24, the first of four unpaid closure days, spending time with her children.

Adams, who serves as the account technician for the English department and as secretary to the department chair, said she believes one day without pay affects individuals differently.

"You live according to your own salary," she said. "I'm a single parent raising two children. One day... it's a day of lunch money for my children."

Chancellor Rita Cheng sent an e-mail to the university community Nov. 3 in which she said there would be four unpaid closure days implemented this school year. The next days are Dec. 23, Jan. 3 and March 15, days on which classes do not take place.

Adams said when unpaid closure days were first discussed, she believed it would be structured differently, that each individual would take a number of unpaid closure days based on salary rather than the same across the board.

"The more money you make, you might take more days," she said. "Then you come down another tier and you might take three... that might balance out the financial situations (for people)."

Adams, who has a salary of \$34,080, said she believes people might be more willing to take furlough days if this were the case.

Robbie Lieberman, professor of

history and department chair, said although she has a salary of \$119,168, she is a strong supporter of the university using means other than unpaid closure days, and protecting those with lesser paychecks.

"My concern is with the unfairness... because we're not all equal (in pay)," she said. "If you apply that to someone who makes \$20,000 a year, they're going to feel it much worse."

Lieberman said she doesn't understand the resistance against looking at alternative options for those making less.

"Of course it's easier to apply it across the board," Lieberman said. "But there are enough brains on this campus that we could figure out alternative models."

Adams said she did not apply for the emergency fund provided by the SIUC Foundation's Board of Directors because she wasn't qualified.

According to the fund's guidelines, employees would receive money if their annual wages are below the full-time employment salary of \$22,050, their SIUC salary is their sole source of income and they are subject to the unpaid closure days. Money will be distributed on or before Dec. 22 for employees who apply before Dec. 15, while a second payment would be given after Jan. 3.

Peter Rask III, building service sub-foreman for the Student Health Center, said he has worked at the university for 23 years and believes

How furlough days cut into low, high salaries

Name and title	Salary, fiscal year 2010	Percentage of lost	Approximate annual loss
Peter Rask III Building Service Sub-foreman	\$18,221	1.5% (1 day)	\$618
Robin Adams Account Technician	\$34,080	1.5% (1 day)	\$511
Robbie Lieberman Professor	\$119,168	1.5% (1 day)	\$1,787

Source: Public salaries for fiscal year 2010 and Chancellor Rita Cheng

the university is doing all it can to get through financial shortfalls.

"I'm taking four just like everybody else and trying to help the university in any way I can," he said. "I believe Chancellor Cheng will do whatever it takes to help those people. I believe she's got a good heart."

Rask, who has a salary of \$43,221, said although the university is doing all it can, he would be open to other options for those with lower salaries.

"I have no objection... (to the university) helping people who aren't making enough money," he said. "I'm hoping (the emergency fund) will

help folks like that."

Although Cheng has decided to take six unpaid closure days, the maximum amount, Lieberman said her initial statement to take four days sent the wrong message at the Nov. 16 Town Hall meeting.

"To me, that was an opportunity for her to show that she really cared about people," she said. "Leaders have to take important, symbolic steps sometimes."

Rask said he remains optimistic about the university's future despite having to take the unpaid closure days.

"Nobody lives (furlough days)," he

said. "What I'm hoping for is for the state to get things financially sound so that we don't have to have the furlough days."

Adams, who has worked at the university since 1994 and in her current position since 2000, said she has tried to look on the bright side.

"I got to spend a day with my children," she said. "Other than that, I was kinda depressed because I knew I wasn't getting paid."

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Women advance toward higher paying positions

SARAH SCHNEIDER
Daily Egyptian

The characteristics that make a strong woman are often the reasons they are not chosen for top jobs, says SIUC Chancellor Rita Cheng.

She said some characteristics of a strong woman in administration positions are being a strong academic scholar, being able to make decisions and being able to communicate views across disciplines.

"One of the values women traditionally have is being able to bring people together, and they have more open communication," she said. "Sometimes that is seen as soft and not a strong leader."

Six of the 50 highest-paid positions at SIUC are held by women, along with 15 of the top 100 highest-paid positions at SIUC, according to SIUC Board of Trustees meeting minutes and public salaries for fiscal year 2010.

Cheng said nationally, there might be a bias against women, because the characteristics looked at traditionally for administration may not be the characteristics that a strong woman leader brings to the table.

"If you look nationally, there are few women who are presidents and chancellors of universities and there are a lot of women who are in provost positions, which is second to the chancellor," she said.

Cheng, the second highest-paid person at SIUC and highest-paid woman, said when she was provost at University of Wisconsin-Milwaukee, most of the deans were men, and the vice chancellor and chancellor were male as well.

Laurie Achenbach, associate dean for the College of Science, 51st highest-paid person on cam-

Women in higher education

Women holding top 50 paid positions = 6

Women holding top 100 paid positions = 15

number of full-time faculty members in 2009

= 817 men, 575 women

number of executive administrators in 2009

= 159 men, 117 women

Source: SIUC Fact Book 2009-2010,
Board of Trustees Minutes,
Public salaries for fiscal year 2010

JJ PLUMMER | DAILY EGYPTIAN

pus and seventh highest-paid woman, said the situation of female administrators in higher education is mirrored at the lower levels of science, technology and engineering. She said women in fields such as science, engineering, mathematics and technology do not enter the workforce as readily as men for a variety of reasons.

"The challenge in my field, science, is that we need to get the proportion of women who obtain Ph.D.s reflected in the proportion of women that enter the academic realm and are promoted up through the ranks, and ultimately end up in higher administrative positions," she said.

Cheng said in the past, there were fewer women in these careers, but that is changing as more young women obtain Ph.D.s.

"In 2010, there were more women coming out of Ph.D. programs than men for the first time," she said. "There are more women who are in senior level positions, who are aware and are

taking more conscious thought to the issue."

Achenbach said a possible reason for the fewer women at the university could be because of the issue of dual hires; women want their spouses to be hired as well.

"This issue has been haunting us for quite some time on this campus, and we have lost a lot of good female candidates because we were unable to place spouses," she said.

Cheng said the issue of balancing work and personal life has caused many women not to take on administrative positions because of the long hours and the commitment the positions require. She said depending on a woman's family situation, there might not be a desire for that kind of workload.

"That is often used as an excuse, and we need to look for women who are interested and encourage their advancement," she said. "You don't just go from a position of non-administration

and go to a top administrative position; you have to have a varied experience throughout your career."

Prudence Rice, vice chancellor for research and director of the Office of Research Development and Administration, 33rd highest-paid person on campus and sixth-highest paid woman, said it is important to have women in higher education as well as administration.

"I think you need a variety of voices and people with a variety of experiences in administration, and I think that includes people from a variety of disciplines and people from a variety of educational backgrounds, and people who are different in sexual orientation, gender, religion, all that kind of stuff," she said.

According to the Office of Institutional Research and Studies, in the fall of 2009 there were 817 male full-time faculty members and 575 female full-time faculty members at SIUC. There were also 159 male executive admin-

istrators and 117 female executive administrators. All numbers include the SIUC Medical Schools in Springfield and in Carbondale.

Achenbach said this could depend on the unit doing the hiring because some fields are historically male-dominated, so there is a larger pool of male candidates than female candidates.

Cheng said when she started as an educator there were few women faculty and administrators, but that is changing. She said the lack of high-paid women at SIUC could be from lack of proactive leadership in the past. Cheng said she is looking for ways to encourage women to apply, and search committees will be encouraged to look at broad-based skill sets for candidates.

"One of the things I will be looking for is giving women the opportunity to take on a chair of a committee, take on a project, work in an interim capacity and give them various roles on campus so they gain experience," she said.

Rice said she thinks the university is working hard to bring women into higher positions in administration.

"I know my husband, the former provost (Don Rice), would regularly send women to various training programs to prepare them for positions in higher administration," she said. "You have to identify a problem and focus on it in order to solve it, and I think maybe there has been more attention to concerns about the role of women in higher administrative positions here at the university, and people are making more active actions to try and solve the problem."

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SALARIES

CONTINUED FROM 14

"Whether it's ticket sales, concessions or program sales, it all gets dumped into a big pot," Scally said. "From that pot we pay all of our expenses whether it's a bus to go to Chicago or a coach's salary."

Moccia said the athletics department constantly has to reeducate people about where the money goes.

For the past two years, the fund has been nearly \$1.3 million due to more aggressive tactics by Chet Savage, associate athletic director for external operations, to increase donor numbers and not just ask more of current donors, Moccia said. The problem is tuition has gone up as well, he said.

"Some of our donors don't realize that when we give an athletic scholarship we have to pay the campus back for that," Moccia said.

"You have coaches who have been to several NCAA tournaments in Kerri Blaylock and Connie Price-Smith, one of the United States Olympic coaches, that's someone you might look at the median salary and say 'That's great,' but we've got somebody who's achieving at a high national level who we are lucky doesn't get stolen."

— Mario Moccia
athletic director

People assume the department has a set number of scholarships to give out to every sports program, Moccia said.

"Our growth rate annually year after year... has gone up faster than the scholarship fund," Scally said.

Scholarship expenditures for Saluki athletes is \$2,333,009, which is \$876,538 higher compared to five years ago, according to the comparative statement.

Moccia said when he first came to SIUC in 2006 the scholarship fund was about \$570,000 and it jumped to \$850,000 in 2007-08.

When determining a coach's salary the department examines his or her program's success, academic performance of the players and salary comparison among his or her conference peers and surrounding institutions, Moccia said.

Three women — associate athletic director Cynthia Jones, women's basketball coach Missy Tiber and softball coach Kerri Blaylock — were among the department's top-ten salary earners.

"You have coaches who have been to several NCAA tournaments in Kerri Blaylock and

Connie Price-Smith, one of the United States Olympic coaches, that's someone you might look at the median salary and say 'That's great,' but we've got somebody who's achieving at a high national level who we are lucky doesn't get stolen," Moccia said.

SIUC athletics faces constraints it did not have two or three years ago, Moccia said. The university's budget crisis makes it difficult to lure top coaches and administrators from other institutions that make larger lucrative offers, he said.

"If somebody leaves, we want to attract somebody and they're getting a competitive offer or what have you, we no longer have the ability to sweeten the deal," Moccia said.

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Top-10 SIUC athletic salaries for 2010

Name and position	Salary
Chet Savage Associate Athletic Director for External Operations	\$708,126
Don Rice Former Provost	\$421,111
Connie Price-Smith United States Olympic Coach	\$360,000
Connie Price-Smith United States Olympic Coach	\$350,000
Don Rice Former Provost	\$350,000
Don Rice Former Provost	\$350,000
Don Rice Former Provost	\$350,000
Don Rice Former Provost	\$350,000
Don Rice Former Provost	\$350,000
Don Rice Former Provost	\$350,000

Source: Public salaries for fiscal year 2010

JJ PLUMMER | DAILY EGYPTIAN

"Whether it's ticket sales, concessions or program sales, it all gets dumped into a big pot. From that pot we pay all of our expenses whether it's a bus to go to Chicago or a coach's salary."

— Mark Scally
associate athletic director

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Ventas wraps \$186M deal for senior housing assets

The Associated Press

CHICAGO — Real estate investment trust Ventas Inc. said Monday it has completed a \$186 million buyout of 58 senior housing communities from affiliates of Sunrise Senior Living Inc.

Ventas initially had between 15 percent and 25 percent ownership in the communities. The deal gives Ventas full ownership in the 58 communities. In all, it owns 79 communities managed by Sunrise Senior Living, which is based in McLean, Va.

Under the terms of the deal,

Chicago's Ventas assumed Sunrise's share of \$144 million in mortgage debt.

Occupancy at the 58 communities exceeds 89 percent, Ventas said.

Shares in Ventas fell 37 cents to \$50.14 while Sunrise Senior Living's shares rose 3 cents to \$4.19 in afternoon trading.

Fall tax amnesty brings in more money than expected

The Associated Press

SPRINGFIELD — Authorities say Illinois' tax amnesty program this fall brought in more money than was expected, but they say it's not clear whether the money collected eventually would have

been recorded anyway.

The Illinois General Assembly's Commission on Government Forecasting and Accountability said Monday that at least \$546 million in tax amnesty-related money was collected last month, considerably more than was collected in a similar

amnesty seven years ago.

Officials had hoped the state would raise \$250 million from the program.

Eric Nogge, a senior research analyst for the commission, added that this year's amnesty period was shorter than the one in 2003.

Caterpillar: Korean trade deal will mean central Illinois jobs

The Associated Press

PEORIA — Caterpillar Inc. officials believe the United States' potential new trade deal with South Korea will mean new jobs at its manufacturing sites in central Illinois.

Caterpillar spokeswoman Bridget Young told the (Peoria) Journal Star on Monday that previous trade deals with Chile and Australia have helped the heavy-equipment maker add jobs in the region. Caterpillar is based in Peoria. She didn't mention any

specific plans by the company, though.

Young says Caterpillar learned earlier this year during a visit to Peoria by South Korean officials about the country's plans to build up its infrastructure through projects that require the kind of machinery Cat makes.

Sara Lee closes on sale of units to Unilever

The Associated Press

DOWNERS GROVE — Sara Lee Corp. has completed the \$1.6 billion sale of its body care and European detergent segments to Unilever NV, the food company said Monday.

Sara Lee, which announced the 1.21

billion euro sale in September 2009, has been shedding several of its units as it looks to focus on its more-profitable businesses such as Hillshire Farms meat and Senseo coffee.

The company based in Downers Grove, Ill., has also sold its Ambi Pure air freshener business to Procter &

Gamble Co. and its stake in a joint venture in India that makes insecticides.

Last month Sara Lee, whose other brands include Ball Park and Jimmy Dean, announced that it would sell its struggling North American bread-making business to Mexican baking giant Grupo Bimbo for \$959 million.

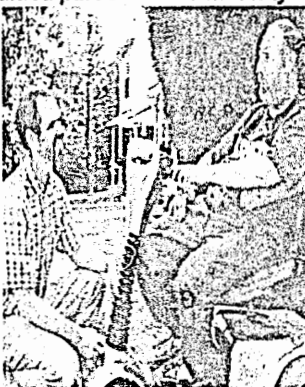
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WASHINGTON D.C.

**BoFA unit agrees to pay \$137M
in muni bond case**

WASHINGTON — Bank of America has agreed to pay \$137 million to resolve allegations that it bilked local officials to win business from cities and towns.

WASHINGTON D.C.

**Rise in job openings hopeful
sign before holidays**

WASHINGTON — Job levels are at their highest level in two years, according to government data. And a private-sector survey predicts the coming months will be the best for hiring since the recession's start.

NEW YORK

Oil prices hit \$90 milestone

NEW YORK — Oil prices jumped above \$90 a barrel Tuesday for the first time in more than two years, a key milestone for Wall Street analysts who say tightening supplies will eventually drive prices above the \$100 mark next year.

Irish lawmakers OK initial budget

SHAWN POGATCHNIK
The Associated Press

DUBLIN — Lawmakers narrowly approved tax hikes Tuesday as part of Ireland's most brutal budget in history, a €6 billion (\$8 billion) slash-and-tax plan imposed as a key condition of the nation's international bailout.

Rejection following Tuesday's publication of the long-awaited 2011 budget would have forced Prime Minister Brian Cowen's resignation and snap elections — and raised doubts about whether Ireland could tap €67.5 billion (\$90 billion) from the European Union and the International Monetary Fund.

But Cowen survived thanks to an 82-77 vote in favor of midnight hikes in taxes on vehicle fuel. The complex budget faces several more parliamentary tests between now and February, with at least three separate votes for major bills on welfare cuts, sweeping expansion of the income-tax net and other measures.

Unveiling the budget, Finance Minister Brian Lenihan said every household in this country of 4.5 million must take hits on their net incomes to close Ireland's staggering deficit.

Lenihan said Ireland had no choice but to slash spending and raise taxes immediately because the country this year is spending more than €50 billion on daily government activities and has committed at least €45 billion to bail out its banks — yet is collecting just €31 billion this year in taxes.

The result has been an underlying deficit this year of 11.6 percent of Ireland's gross domestic product, second-worst in the 16-nation eurozone to follow aid patient Greece. When exceptional bank-bailout costs are included, as European Union authorities have required, Ireland's 2010 deficit skyrocketed to a modern European record of 32 percent of GDP.

Lenihan's plan — the harshest yet of four emergency budgets unveiled since 2008 — contains €4.5 billion (\$6 billion) in spending cuts and €1.5 billion (\$2 billion) in tax rises. A potential further €9 billion (\$12 billion) in cuts

“There's simply no way this country, whose banks are so dependent on international investors, can unilaterally renege on senior bondholders against the wishes of our European partners and the European institutions. This course of action has never been an option during the course of this crisis.”

— Brian Lenihan
Ireland's Finance Minister

and tax hikes loom for 2012-14.

He said these measures represent the minimum required to counter “the worst crisis in our history” and put Ireland on course to reduce its deficit to the eurozone limit of 3 percent by 2015 as EU authorities expect.

As Lenihan spoke, outside the wrought-iron parliament gates, several hundred left-wing protesters endured icy weather to denounce the cuts as likely to hit the poorest citizens the hardest. Some banged drums, blew whistles, clanked cattle bells and tooted horns. Many more waved placards demanding that Ireland's state-aided banks default on their hundreds of billions in debts to foreign banks — a notion that Lenihan dismissed as economically suicidal.

The finance chief stressed that Ireland faced no easy choices as it deepens its austerity measures while simultaneously seeking to grow its economy.

He called the €80 billion (\$105 billion) that Ireland's banks are estimated to have lost on dud property loans “unforgivable” — yet defended the need for Ireland's taxpayers to foot the lion's share of that bailout bill rather than the foreign banks that loaned Dublin institutions the money.

“There's simply no way this country, whose banks are so dependent on international investors, can unilaterally renege on senior bondholders against the wishes of our European partners and the European institutions,” Lenihan said. “This course of action has never been an option during the course of this crisis.”

Instead, Lenihan said income taxes would be broadened to bring tens of thousands of

low-salaried workers into the tax net for the first time, while welfare payments would be cut across the board. Spending on capital projects — chiefly jobs-intensive building of roads and public transportation networks — would be cut by €1.8 billion (\$2.4 billion).

He defended the government's reluctant agreement last week on an EU-IMF bailout similar to the one given Greece, a move that Ireland long had dismissed as unnecessary. The first €10 billion in foreign loans is earmarked to bolster the cash reserves of five Dublin banks that borrowed recklessly from abroad to fund an Irish property boom that went bust in 2008. The government since has nationalized or taken major stakes in all five banks.

The deeply unpopular Cowen — who rose to power 2 1/2 years ago just as Ireland's vaunted Celtic Tiger boom was petering out — has pledged to resign and call an early national election once the budget is fully enacted in the spring. But he has refused to specify an election date.

Lenihan said pensions for retired state employees will fall 4 percent, while Ireland's civil service will be cut back to 2002 levels. Taxes on vehicle fuel and cash deposits would rise 2 percent to 4 percent. The minimum wage would be reduced €1 to €7.65 (\$10.25) an hour. Fees for university students will rise 25 percent to around €2,000 (\$2,650) annually.

In hopes of stimulating Ireland's collapsed property market, Lenihan unveiled major cuts to the taxes on house sales to just 1 percent for properties valued under €1 million, a fraction of the previous tax rate.

A €10 tax on air passengers will be cut in March to €3 in hopes of boosting tourism.

And Lenihan said the government would spend €200 million to put 15,000 of Ireland's 450,000 unemployed into training and internship positions.

Ireland's leaders — long among the best paid in the world — sought to address public anger by taking more hefty pay cuts themselves. Cowen's salary, already down from a 2008 high of €285,000, will fall another 6 percent to €215,000 (\$285,000), while his Cabinet ministers will lose 5 percent of pay to €180,000 (\$240,000). By comparison, salaries for U.S. President Barack Obama are \$400,000 and his Cabinet secretaries \$192,000.

Tax analysts said the income tax changes would hit the poorest the hardest, although those on six-figure salaries already surrender more than 45 percent of their income. The starting points for the basic 20 percent rate of income tax and higher 41 percent both will be lowered, while those on the lowered minimum wage will still escape the income-tax net.

But tax analysts said a new combined extra charge for funding Ireland's state pensions and health care will raise the effective income-tax rates to nearer 31 percent and 52 percent.

A rolling cut in Ireland's generous state payments for children means that large young families — still common in Ireland with its European-high birth rate — will suffer a particularly sharp fall in benefits. The monthly payment per child will fall €10 to €140, and progressively €10 more for each third, fourth and subsequent child.

Lenihan conceded that a failure to secure the EU-IMF bailout would have raised “serious doubts” about Ireland's ability to pay its bills from mid-2011 onward.

Stocks end flat as rally over tax cuts fades

MATTHEW CRAFT,
CHIP CUTTER
The Associated Press

Bond prices fell sharply as traders anticipated the tax cuts would boost economic growth but also lead to ballooning budget deficits. The yield on the 10-year Treasury note jumped to 3.13 percent, its highest level since June 22.

President Barack Obama and Republican leaders agreed to a broad package of tax cuts and an extension of unemployment benefits. The compromise plan helped send stocks higher in the morning, briefly pushing the Standard & Poor's 500 index to its highest level since the peak of the financial crisis in September 2008.

Private economists began raising their expectations for economic growth in response to the tax cut deal. Bond traders focused on another factor: the widening budget deficit. Estimates vary widely, but some put the total cost of the package in the range of \$900 billion over the next two years.

Slashing tax receipts to the Treasury without a plan to fill the shortfall is “the height of

“The deal in Washington is a big deal. Investors really do like certainty, and they really do like certainty around taxes.”

— Kim Caughey Forrest
Fort Pitt Capital Group equity research analyst

irresponsibility,” said Dan Greenhaus, chief economic strategist at Miller Tabak, in a note to clients.

The extension of the Bush-era tax cuts, which were due to expire at the end of the year, removed a major source of uncertainty for financial markets. The deal announced late Monday also included a one-year break on payroll taxes which will put money directly in Americans' pockets. The same is true for the extension of unemployment benefits, which economists see as an effective way to stimulate the economy by getting people spending again.

“The deal in Washington is a big deal,” said Kim Caughey Forrest, equity research analyst at Fort Pitt Capital Group. “Investors really do like certainty, and they really do like certainty

around taxes.”

The Dow Jones industrial average fell 3, or 0.03 percent, to close at 11,359.16. It had been up as many as 89 points before turning lower in the afternoon.

The broader Standard & Poor's 500 index rose 0.6, or 0.05 percent, to 1,223.75. The S&P closed within 2 points of its 2010 high reached on Nov. 5.

The Nasdaq composite index rose 3.6, or 0.1 percent, to 2,598.49.

Treasury prices fell sharply, sending their yields higher. The yield on the 10-year Treasury note rose to 3.13 percent from 2.93 percent late Monday. The yield on the 10-year note is a widely used benchmark for interest rates on loans including mortgages.

Citigroup Inc. rose 3.8 percent to \$4.62 after the government said late Monday it reached a deal to sell its remaining stake in the bank for a \$12 billion profit. Nicor Inc. jumped 4.3 percent to \$48.79 after the natural gas distributor said it had agreed to be acquired by AGI Resources Inc. for about \$2.38 billion in cash and stock.

Shares of New Times Paper Co. rose 4 percent to \$9.76 after the newspaper publisher said declines in print advertising sales are slowing and expenses are falling.

Investors were also encouraged by news out of Europe. European stock markets rose after finance ministers from the 16 nations that use the euro did not rule out increasing their \$1 trillion bailout fund. Ireland also passed a budget with steep tax hikes aimed at slashing its deficit.

The dollar was up 0.5 percent against an index of six other currencies. It had been down as much as 0.4 percent earlier in the day before recouping its losses by midday.

Rising stocks were even with declining ones on the New York Stock Exchange. Consolidated trading volume was 7.6 billion shares.

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519 S. Rawlings #2,4

Two Bedroom

514 S. Ash #5
507 S. Beveridge #5
401 W. College #6
509 W. College #5
1130 W. Walkup

Four Bedroom

502 S. Beveridge A
405 W. Cherry
303 W. College
809 W. College
506 S. Poplar #4

*Available Now

D.E.

Daily Bark

Which piece of NFL news is more shocking: the Denver Broncos firing Josh McDaniels, the Washington Redskins suspending Albert Haynesworth, or New York Jets coach Rex Ryan stating his team's 45-3 loss was similar to the 1985 Chicago Bears' lone regular season loss?



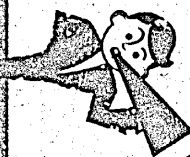
I don't think anyone was surprised by McDaniels' firing, and Haynesworth had it coming. What Rex Ryan said about the '85 Bears was funny though. The Jets didn't come prepared Monday, but I hope they somehow get home-field advantage in the AFC so they can heat the Patriots in the playoffs.

BRANDON COLEMAN
brcoleman@dailyegyptian.com

I like Rex Ryan, but that was just a dumb thing to say.

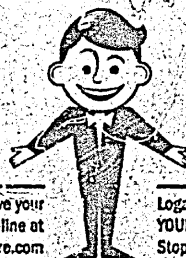
NICK JOHNSON
njohnson@dailyegyptian.com

I've been on Haynesworth's side for most of his debacle with the Redskins. He took the huge contract thinking he was going to play a certain position, and then they changed it after he was signed, but since then the Redskins have mishandled the situation.

BRANDON LACHANCE
blachance@dailyegyptian.comATTENTION!
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Look for the Big Blue Bears on Route 13 at the Carverville Crossroads
618.985.4163

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Placing an Ad

- Call us at (618) 536-3311, ext. 223
- Stop by, in person at the Communications Building, room 1759, Southern Illinois University at Carbondale
- Email us a copy of what you would like placed/advertised to advertising@dailyegyptian.com
- Fax us a copy of what you would like placed/advertised at (618) 533-3248
- Go to www.dailyegyptian.com and click the "Classified" link

Payment Options

The Daily Egyptian will accept cash, check or credit cards as payment. The amount due must be paid in full prior to the placement of your ad. There is also a returned check fee of \$25.00 per offense.



Rates

All line ad rates are based on consecutive running dates. For more information, contact Sarah at (618) 536-3311 ext. 231

Deadlines

Line Ads: 12 noon,
1 day prior to publication
Display Ads: 12 noon
2 days prior to publication

Please be sure to check your classified advertisements, for errors on the first day of publication.

The Daily Egyptian cannot be responsible for more than ONE day's incorrect insertion (no exceptions). Advertisers are responsible for checking their ads for errors on the FIRST day they appeared and the FIRST day they are to cease appearing. The Daily Egyptian will not be responsible for more than one day's insertion for the classified ad that is to be stopped. Errors not the fault of the advertiser which lower the value of the advertisement will be adjusted.

Classified Ads

Classified advertising must be paid in advance except for those accounts with established credit. Early cancellations of classified advertisement will be charged a \$2.75 service fee. Any refund under \$2.75 will be forfeited due to the cost of processing.

Classified advertising running with the Daily Egyptian WILL NOT be automatically renewed. A callback will be given on the day of the expiration. If the customer is not at the phone number listed on their account, it is the responsibility of the customer to contact the Daily Egyptian for ad renewal.

All advertising submitted to the Daily Egyptian is subject to approval and may be revised, rejected or cancelled at any time.

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DAILY EGYPTIAN NOW accepting Public and Legal Notice. Notary Public services now available. Call for rates! (618) 536-3311

For Sale

Auto
93 Saturn, 3325 MPO, 4 dr, Orig. car. Export market, 250K mi. New tires. Sept. 824-2463

WANTED TO BUY: vehicles, running or not, trucks & cars. \$25-\$500, call anytime. 218-6299 or 439-6581.

BUY, SELL, AND TRADE, AAA Auto Sales 605 N Illinois Ave, Carle, 457-7631.

Parts & Service

STEVE THE CAR DOCTOR, Mobile Mechanic and Used Furniture, 457-7984 or mobile, 525-8393.

Homes

HOUSES FOR SALE
6,000 & up
call 549-3850

Appliances

REFRIGERATOR \$175. STOVE \$100, W/D \$200, side by side fridge \$195, all excellent, 457-8372.

WE BUY MOST refrigerators, stoves, washers, dryers, window a/c, A/C Appliances, 457-7787.

\$100 EACH, WASHER, DRYER, stove, refrigerator, with warranty, A/C Appliances, 457-7787.

Miscellaneous

COMMEMORATIVE SUY PENS, made from arena bleacher board. \$35 w/ gift box, 618-841-0147.

For Rent

2 BDRM TRAILER
bus avail, \$250 & up/mo.
Call 519-3850

Roommates

2 bdrm apt, \$200/mo & 1 1/2 bdr, all comforts, pool, prefer female computer skills a plus 618-529-1335

Roommate wanted, 2 BDRM, \$350/mo, all utilities ind, 10 min to SIU call 217-635-5929

2 CLEAN & quiet females to share 4 bdrms, \$335-\$365/mo, all util ind w/ cable & internet, call 618-534-0736.

ROOMMATE WANTED, PREFERABLY grad student, \$300/mo, huge room. Quads spots, near campus, water ind. 815-531-2084.

Sublease

1BDRM, AT ASPEN COURTS, All amenities ind, \$680/mo avail now, first mo rent free, 312-662-2756.

SUBLEASE HUGE ROOM, in lg house, on E College Ave, close to campus, call 615-543-6859.

SUBLEASE ROOM, in the Reserves for spring 2011, w/ 2 other females \$475/mo plus elec, 927-6092.

Appliances for

NICE 1 & 2 BDRM, rental list at 2006 Woodview, etc, near shopping, lease & dep, no pets, 529-2235.

CROSSPOINTE COURT APTS, 1 & 2 bdrms avail, starting at \$395/mo, call 618-457-4036

AVAIL NOW 1 BDRM, ACROSS from SIU, h-sped internet, satellite TV, laundry, parking, water & trash, 529-4763.

Large 1 BDRM, 209 N. Springer, water, trash, gas & hot water ind. \$375/mo, no pets, 525-2531.

TOWNE-SIDE WEST APARTMENTS AND HOUSES
Cheryl Bryant Rentals
457-5664

AVAIL, DEC, 1 bdrm flat, close to campus, all size w/d, c/w, fenced deck, cash considered, \$525, (single), 457-8194.
www.alpharentals.net

VERY NICE 2 bdrm, hardwood floors, w/c, a/c, big bedrooms, nice safe location, Van Alen 549-4935.

CARBONDALE AREA (7-10 min from SIU), large 1 bdrm apt, under \$300/mo & 2 bdrm apt under \$400/mo, NO PETS, call 694-4145.

APARTMENTS & HOUSES, close to SIU, 1, 2 & 3 bdrm, avail now, Bryant Rentals, 529-1620 or 529-3581.

1-2 BDRM APTS, newly renovated, carpeted, electric heat/no pvt, avail now, close to campus, 618-457-7337.

C'DALE, NICE, LARGE, 1 or 2 bdrms, avail later or Aug. 405 N Westridge, upscale neighborhood, laundry, \$480-\$550, 529-3581 or 549-1028, no pets, www.brianwestridge.com

ASPEN COURTS, IS now renting, 1 & 2 bdrms, for spring 2011, call 618-549-1700.

2 BDRM APT, 404 E College St, 4th, near SIU, large living area, off street parking avail, 457-4422.

BEST BUY in studio apt, starting \$500/mo, near SIU, furn, laundry in building, call 457-4422.
www.universityside.com

NICE 1 & 2 bdrms, close to campus, avail Dec 15th, Jan 1st, or Jan 15th, please call Cydys Swanson at 549-7292 or 926-3793.

NOW LEASING
BROOKSIDE Apts, ALL UTILITIES INCL, spacious 1, 2 & 3 bdrms, c/w, on-site laundry, on-site mgmt, pet friendly, free parking, 549-3600.

DIDNT GET ONE OF Alpha's places last year? Get on Alpha's waiting list for our 1,2,3, or 4 bdrms. Send us your application by Jan 1, and get this year's rent rate, 457-8184.
www.alpharentals.net

OUR NEW HOUSING option, get-carbondaleapartments.com, offers an interactive way to search for housing solutions by price, amenities and location. The search engine also offers a way to view pictures and floor plans of the property to make your i-viewing search a breeze. In addition, the online accessibility makes it available to you 24 hours a day, 7 days a week. Call a classified advisor at 536-3311, option 2, for information on how to list your vacancies on get-carbondaleapartments.com.

GREAT LANDLORDS, 2 bdrm, duplex apt, c/w, no pets, at 606 E. Park St, 201-3732.

MDORO, LARGE, CLEAN, 1 bdrm, \$400, ind water/fresh, avail now, Hens Agency, 687-1774.

1 BDRM, ST. Germain St, move in today, \$350/mo, pets ok, Call Don, speedy exit B building, 457-6785.

NICE 1st 2 BDRM, 320 W WALNUT, carpet, a/c, avail now, \$300-\$320/mo, 529-1820.

LOVELY 2 BDRM APT NEAR SIU, \$600/mo 457-4422
www.universityside.net

AFFORDABLE 2 bdrm, 2 MI north in each, w/d, c/w, 1 mile east of University Mall, 618-751-9052.

200RMDA, with washer/dryer, 15 min walk to SIU, lease runs from Jan 10- Aug 10, 887 W. Walnut, call (309) 261-7503.

BHARAT APTS. QUIET new 2 bdrm, walk to SIU, parking, balcony, w/d hookup, call 118-993-8075, or 347-237-1410

Townhouses
NEW, 2 BDRM townhouses 1 1/2 bdrms, w/d, c/w, avail Dec, 200 S. Washington, 967-2044.

WEDGEWOOD HILLS, 2 bdrm, 2.5 bath, ind cable & internet, app, deck, storage, avail Jan, 549-5598.

2 BDRM, 1 1/2 baths, available by Jan 2011, w/d hook ups, no pets, close to campus 618-457-7337

Duplexes
3 BDRM, 304 Lynda, water, trash, lawn, w/d ind, sec 8 approved, no pets, \$650/mo, 529-2531.

Houses
BRAND NEW 3 bdrm, 2 bath, garage, 1600 plus sq. ft. master suite w/ w/d pool tub, great room w/ formal floor, energy eff. \$124,900 sale, \$1,200 rent, lease, pet considered, option to purchase available. 529-2013 or (618)559-0378.

1 BDRM, move in today, clean, carpet, a/c, 2 blocks from rec, 250/mo, 414 S. Graham, you pay util, no pets, 529-3581.

CHARMING 2 BEDROOM HOUSE near SIU, w/d, nice yard, off street parking available, 457-4422.
www.universityside.com

NEAR CAMPUS, 2.3 & 4 bdrms houses, w/d, most c/w, some with extra bath, free move, CARBONDALE AREA (7-10 min from SIU), large 1 bdrm apt, under \$300/mo & 2 bdrms apt under \$400/mo, NO PETS, call 694-4145.

2 BDRM, NEAR SIU, w/d, c/w & heat, lg living yr, shed, \$625/mo, 1st, last, & dep, pet free, 303-0508.

CARBONDALE HOME, FOR rent, \$1050/mo, 3 bdrms/2 1/2 car garage, call 606-778-9719.

3 BDRM, 1 1/2 bath, a/c, near schools, Pets OK, 618-516-0079, www.google.com/maps/place/110113-Grand-Ave

1 BDRM, NICE QUIET area, c/w, w/d, no dogs, quiet people only, avail now, 818-549-0081.

CARBONDALEHOUSING.COM, LEASING BEGINS Jan 18 for Aug. for all your housing needs!

COUNTRY SETTING, 1 MO FREE, 2 bdrm, carpet, gas appl, a/c, pets ok, \$400 to \$600, call after 5pm, 584-5214 or 521-0258.

Brand new, 5 Bdrm, 2 master suites, 3 car garage, over 3000 sq ft. It updates living room, gourmet kitchen, whirlpool tub, walk in closets, 9 ft ceiling, hardwood floors, giant city school, large yard, \$2000, pets considered, 529-2013, 457-8194.

2 BDRM, deck, w/d, w/d range ind, window a/c, small pet ok, \$500/mo, ind trash & moving, call for app, 559-0997.

HOUSES IN THE WOODS...
RECESSION PRICES
HURRY & CALL 549-3850

WEDGEWOOD HILLS, 3 BDRM w/d, carpet, a/c, w/d, furn, new app, deck & storage, 549-5598.

2 AND 3 BDRM, \$650-\$700 close to SIU, a/c, tile, lg deck, a/c, w/d, water & trash ind, 630-202-4455.

3 BDRM HOUSE, quite neighborhood, close to campus, w/d, a/c, no pets, new carpets 618-457-7337.

TOWNE-SIDE WEST APARTMENTS AND HOUSES
Cheryl Bryant Rentals
457-6664

OUR NEW HOUSING option, get-carbondaleapartments.com, offers an interactive way to search for housing solutions by price, amenities and location. The search engine also offers a way to view pictures and floor plans of the property to make your i-viewing search a breeze. In addition, the online accessibility makes it available to you 24 hours a day, 7 days a week. Call a classified advisor at 536-3311, option 2, for information on how to list your vacancies on get-carbondaleapartments.com.

1, 2, 3, 4, 5 & 6 BDRM HOUSES & APTS, rental list at 310 W Cherry, walk to SIU, 549-4808, 9-4 pm.

BEAUTIFUL HOUSES ON MILL ST, 3, 4, 5, & 6 bdrm, walk to class, all amenities, some brand new, visit my Facebook page under Cydys Swanson, or please call, 549-7292, or 924-3793.

Mobile Homes
LOW COST RENTALS, \$250 & up, pets ok, 529-4444.
CHUCKSRENTAL.COM

3 BDRM, 2 BATH, beautiful 16 x 80 mobile home, private lot, fireplace, quiet neighborhood pets considered, 5 min from SIU, \$525/mo, 549-8027 before 5pm, or 967-3593 after 5pm, Available Dec 1.

NICE 1 & 2 BDRM, \$225-\$300, LAWN & trash ind, mgmt & maint on site, avail now, 549-6000, no dogs, www.universitysideapartments.com

DOUBLE WIDE FOR RENT, 3 bdrms, 2 bath, 2 car carport, 5 min from C'dale, 15 min from SIU, 457-7888.

CLEAN AFFORDABLE MOBILE home, single and double occupancy only, avail Jan 2011, SIU bus route, no pets, 549-1800.

1 & 2 BDRM HOMES, \$245-\$350/mo, no pets, 924-0535,
www.comptonrentals.net

VERY NICE, 2 bdrm w/ lg kitchen & L.R. gas heat, c/w, w/d, w/d, outside shed, great design for couples, sorry no pets, 529-5322.

MODILE HOME 5 MIN from SIU, private lot, LAview 2 bdrm, 2 bath, water & trash ind, 549-8027 before 5pm, 967-3593 after 5pm, \$595/mo, beautifully remodeled.

MODERN, 1200 SQ FOOT 2 bdrm, 2 bath, w/d, c/w, a/c, energy eff. (618)924-0535
comptonrentals.net

PIZZA DELIVERY DRIVER, neat appearance, PT, some lunch hours needed, apply in person must be available over break Quatro's Pizza, 218 W. Freeman.

PIZZA COOK, ARE you an experienced pizza maker used to a high activity environment? Part Time, must be available over break Apply at Quatro's Pizza, 218 W. Freeman.

CLUB 57, MT. Vernon is hiring bar & stage dancers, 18 or over, no exp needed, will train, make over \$500 cash a night, call 217-348-0288.

LPHNCA, PART-TIME, FOR C'dale Medical Office, send resume to 207 W Jackson, suite 102 Carbondale.

GRAPHIC ARTIST, duties ind graphic design, ad building and light web design, bring or send resume to 701 West Main, Carbondale, IL, 62901.

SALES CLERK, PT, MUST be 21 yrs old, apply in person, SIU Liquor Mart, 113 N. 12th St, M'boro.

HIDEOUT STEAKHOUSE, now hiring for the following position: cooks, servers & bartenders, apply in person after 3 pm at 2002 Wanda St, Marion IL, no phone calls please

BARTENDERS, WILL TRAIN, turn, energetic, personality, Great Tip (\$Salary) Johnston City only 20 min from C'dale, 962-6402 or 922-0600

Earn \$1000-\$2000 a month, to drive our brand new cars, with cash placed on them, www.AdcArDriver.com.

HOSTESS/PHONE PERSON, PT, apply in person, some lunch hours needed, must be available over break Quatro's Pizza, 218 W. Freeman.

BARTENDING, UP TO \$300/DAY, no exp necessary, training provided, 800-965-8320, ext 102.

AVON REPS, START by only \$10, no quotas, earn up to 50%, call local Avon sales office at 618-529-2787.

Services Offered
23 PEOPLE NEEDED, TO LOSE WEIGHT, DR. RECOMMENDED, GUARANTEED, 1-888-373-4073.

We still have Space left.
Call 526-3311
ext. 238

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Graphic of a hand pointing to the right.

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Aspen Court Apartments

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4 bedroom / 4 bathroom

We also have 1, 2, and 3 bedroom apartments!

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2 BDRM, deck, w/d, w/d range ind, window a/c, small pet ok, \$500/mo, ind trash & moving, call for app, 559-0997.

HOUSES IN THE WOODS...
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HURRY & CALL 549-3850

WEDGEWOOD HILLS, 3 BDRM w/d, carpet, a/c, w/d, furn, new app, deck & storage, 549-5598.

2 AND 3 BDRM, \$650-\$700 close to SIU, a/c, tile, lg deck, a/c, w/d, water & trash ind, 630-202-4455.

3 BDRM HOUSE, quite neighborhood, close to campus, w/d, a/c, no pets, new carpets 618-457-7337.

www.aspencourt.net 110113-Grand-Ave 618-549-1700

Study Break

Served up
by:

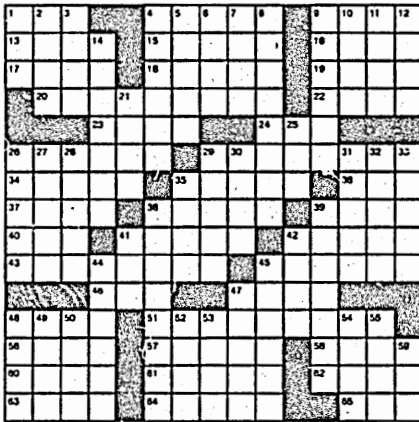
FIAT PATTIES
Free Delivery on Orders over \$8
618-529-FIAT (3287) • 618 S. Illinois Ave. Carbondale



Crossword

THE Daily Commuter Puzzle by Jacqueline E. Mathews

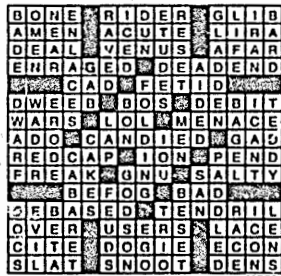
- ACROSS**
1 ___ for a king;
regal
4 Fragment
9 Schnoz
13 Tax-dolorated
acct.
15 Vertigo
16 Wicked
17 Run off quickly
18 Car for Unser
19 Mountaintop
20 Poverty
22 Weapons
23 Gather leaves
24 Sick
26 Whole
29 Greek god of
the sea
34 Bedspread
35 Yuletide visitor
36 Cold cubes
37 Encourage
38 Michelin
products
39 One-dish meal
40 Bit of sooty
residue



- 41 Trousers
42 Deadly
43 Feeling of
sluggishness
45 Arson or theft
46 Gool
47 Boof or pork
48 Ambience
51 Coming into
view
56 Decorative nail
57 Pace & cantor
58 Tidy
60 Hardy cabbage
61 Group of eight
62 Roof edge
63 Get n't of
64 Approaches
65 Writing
instrument
DOWN
1 White lie
2 Press, as
clothes
3 Saga
4 Bowler's delight
5 Wading bird
6 Run quickly
7 High cards

- 8 Keeps at it
9 Kathmandu
resident
10 Finished
11 Thailand, once
12 BPOE
members
14 Gormfree
21 Game piece
thrown at a
bull's-eye
25 Grassy area
26 Of the same
value
27 Hospital
patient's cry
28 Not loose
29 Fleeta
30 Singles
31 Word of
agreement
32 Pacific or Arctic
33 Recently
35 Warble
38 Spice rack jar
39 Cracker
41 Golf hole
average
42 Apprehension

Tuesday's Puzzle Solved



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- 44 Chaired, as a
committee
45 Banquets
47 Coin machine
by a parking
space
48 Requests
49 "The Beehive
State"
50 Bylaw
52 ___ oneself;
work steadily
53 Pocket bread
54 ___ tide
55 Donated
59 Bill with
Alexander
Hamilton's face

Horoscopes

By Nancy Black and Stéphanie Clement

Today's birthday — Any decision based on creative thinking will bear fruit this year. Now is the time for invention, innovation and discovering opportunity in unlikely places. Consider how you really love to spend your time and energy, and then focus on growing those passion projects.

Aries (March 21 - April 19) — Today is a 7 — Seek balance today between independent study and group effort. The combination creates a practical blend. Persuade others to follow your lead.

Taurus (April 20 - May 20) — Today is a 9 — An associate fusses over financial details. You may feel an independent impulse and go off on your own. But you get better results if you work together.

Gemini (May 21 - June 21) — Today is a 6 — One team member feels stressed because an idea doesn't mesh with the plan. Take time to soothe any hurt feelings. Then make it fair later.

Cancer (June 22 - July 22) — Today is a 6 — Your project requires some changes. Use a very delicate touch and a slight mental readjustment to avoid damage. Then step back and admire.

Leo (July 23 - Aug. 22) — Today is a 6 — Early in the day, your attention shifts from work matters to a relationship based on fun. Coworkers can manage details while you pursue a recreational activity. Go play!

Virgo (Aug. 23 - Sept. 22) — Today is a 6 — Productivity could be tricky, with your mind on romance. Imagination carries you far from practical considerations, yet those ideas get the job done.

Libra (Sept. 23 - Oct. 22) — Today is a 7 — Your attention focuses on household matters today. To resolve a difficulty, first establish a balanced perspective. Then create options and choices.

Scorpio (Oct. 23 - Nov. 21) — Today is a 7 — The best foundation for today's effort is creativity. You don't need to finish anything, but you do need to get a good start. Allow emotions to flow.

Sagittarius (Nov. 22 - Dec. 21) — Today is a 9 — Produce and direct your own drama today. You won't need much to get fired up. A shortcut limits potential less than you'd imagined and gets you there faster.

Capricorn (Dec. 22 - Jan. 19) — Today is a 6 — You feel self-contained in your plans and ideas today. Creative thinking becomes action, easily. Stick to practical means and minimal budget. Then go.

Aquarius (Jan. 20 - Feb. 18) — Today is a 7 — To surprise someone special, maintain an open appearance of busy activity. You can even ask questions to divert attention. Develop your act ahead of time.

Pisces (Feb. 19 - March 20) — Today is a 6 — Most of your attention is on other people now. Research facts and listen to intuition, rather than following blindly. Protect personal assets, and then choose.

JUMBLE

Unscramble these four Jumbles, one letter to each square, to form four ordinary words.

PAROE
□ □ □ □ □ □ □ □
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ACEEP
□ □ □ □ □ □ □ □

PAPNYS
□ □ □ □ □ □ □ □

PULCEO
□ □ □ □ □ □ □ □

THAT SCRAMBLED WORD GAME
by Mike Argilron and Jeff Knurek



Now arrange the circled letters to form the surprise answer, as suggested by the above cartoon.

Ans: A □ □ □ □ □ □ □ □ (Answers tomorrow)

Tuesday's Answers | Jumbles: LYRIC GIVEN EGOISM MYSELF
Answer: The clowns turned the skating show into this — ICE "FOLLIES"



SUDOKU

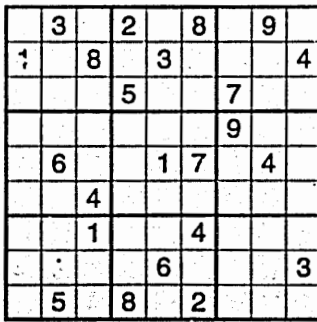
THE SAMURAI OF PUZZLES By The Mephem Group

Level:

1 2 3 4

Complete the grid so each row, column and 3-by-3 box (in bold borders) contains every digit 1 to 9. For strategies on how to solve Sudoku, visit

www.sudoku.org.uk



TUESDAY'S ANSWERS

7	5	8	9	3	4	1	2	6
6	2	3	7	1	8	4	9	5
9	4	1	2	5	6	3	7	8
2	1	7	6	8	3	5	4	9
5	3	9	4	2	7	8	6	1
4	8	6	1	9	5	2	3	7
1	7	4	8	6	2	9	5	3
8	6	5	3	4	9	7	1	2
3	9	2	5	7	1	6	8	4

WOMEN'S BASKETBALL

Valiant fight ends in defeat

BRANDON LACHANCE
Daily Egyptian

The Salukis battled Lack from a 12-point deficit on the road against Vanderbilt to make the score 53-51 but couldn't complete the comeback as they lost 81-69 to the Commodores.

Coach Missy Tiber said after a few SIU mistakes, Vanderbilt returned to a comfortable lead.

"They got a fast break layup on us, and then we took two bad shots on consecutive possessions. Before you know it, it went to 12 (points) real quick," Tiber said.

At halftime the Salukis (1-6) went to the locker room down 38-25, but quickly gained ground on the Commodores (5-3) outscoring them 26-15 in the first 10 minutes of the second half. Tiber said the Saluki run took place because they only had four turnovers in the entire second half, which led to more shots, whereas SIU had 13 turnovers in the first half.

As soon as SIU ended its run, the Commodores began a 12-2 run of their own. Tiber said her team may have been fatigued during the waning minutes of the game.

"I only had one timeout in the game because I had blown so many early in half to keep us in it. I had one left and when we cut it that close I wanted to try to keep



GEORGE LAMBOLEY | DAILY EGYPTIAN

Sophomore guard Teri Oliver drives to the basket Friday at the SIU Arena. The Salukis traveled to Nashville, Tenn., yesterday to play Vanderbilt. The Salukis lost to the Commodores 81-69.

that for down the stretch. ... We might have gotten tired down that stretch because I wasn't trying to sub anybody out of the game because we had some chemistry," Tiber said.

Freshman guard Sidney Goina scored 21 points to lead the Salukis, while senior forward

Katrina Swinger scored 17 and sophomore guard Teri Oliver added 13. The Commodores were led by senior forward Hannah Tuomi's 29 points.

Brandon LaChance can be reached at blachance@dailyegyptian.com or 536-3311 ext. 282.

Salukis hunt wounded animal

BRANDON LACHANCE
Daily Egyptian

Coach Chris Lowery says the Salukis are not going to use today game against the winless Southeast Missouri State Redhawks as a statement win, but rather a game to keep the team on the winning track.

"They're a wounded animal. I think you've got them in a corner," Lowery said. "They're going to come out and fight and it's up to us to really come in and play hard right away. When you look at a team like that, that is struggling to find victories, that seems to find every way to lose, it's important for us to come out with a lot of energy and enthusiasm right away."

The Salukis (4-4) are coming off Saturday's 75-61 victory against Chicago State, while the Redhawks have lost 17 consecutive games and are 0-9 this season. Lowery said he plans on keeping the same starting five from the Chicago State game — sophomore center Gene Teague, senior forward Carlton Fay, junior forward Mamadou Seck, senior guard John Freeman and sophomore guard Kendal Brown-Surles — because of how they produced and work as a team.

Lowery said he wants to start

"I think we've done well. We have won the rebounds ... every game. We just do the drills and we know where we need to be to get the ball."

— Justin Bocot
senior guard

games with the best five and use the rest of the team as a high-energy group that brings a spark off the bench. He said the No. 1 priority for the Salukis is to have more offensive threats with Teague, Fay and Seck on the floor at the same time.

Fay began the season slowly, but he picked up the pace in his last two games, scoring 12 points against Chicago State and 10 points against New Mexico on Dec. 1. Lowery said the key for Fay is not to rely on 3-pointers and to look for shots inside the arch. He said after the New Mexico game, Fay shot the ball for an hour, which showed Lowery that Fay realized he needs to put up more shots during the game.

"When something's not going well, you don't keep doing it; you find other ways," Lowery said.

Although SEMO hasn't won a game this season, the team put up large numbers on the box score in rebounding. The

Redhawks outboarded Arkansas 46-35. Teague said the Saluki front court does rebounding drills in practice and then takes it to the court during the games; it should be the same process against the Redhawks.

"I think we've done well. We have won the rebounds every game," he said. "We just do the drills and we know where we need to be to get the ball."

Senior guard Justin Bocot said the Salukis haven't gotten complacent while playing weaker opponents, and the SEMO game won't start a new trend.

"We approach every game the same," Bocot said. "I mean, no worries. No one is an underdog, we just (need to) come in hard, ready to go from the gates."

The Salukis will host SEMO at 7:05 p.m. today in the SIU Arena.

Brandon LaChance can be reached at blachance@dailyegyptian.com or 536-3311 ext. 282.

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Haven't You Heard...

Carbondale Experienced Substantial Business Growth in 2010

New construction and business expansion highlight the economic scene throughout Carbondale during 2010. These developments, expansions and improvements contribute to an economic climate that has kept Carbondale below the regional, state and national unemployment averages and has increased Carbondale's prevalence as a regional destination for people seeking a wide variety of local specialty shops and restaurants as well as national retailers and chain restaurants.

On the west side of Carbondale, the City welcomed Sound Decision, KC Pet Grooming, Holistic Wellness Institute, Firehouse Grill and Diner, Doctor Donuts and the Hundley House Bed & Breakfast. Subway expanded its operations and relocated to the former Hardee's location and Burger King completed an extensive renovation. Construction was completed on a second Walgreens location and JES Development announced the acquisition of West Park Plaza and Gold's Gym relocated to the shopping center.

In the downtown business area

the City welcomed the opening of Cross Fit of Southern Illinois, Gasoline Alley, Scrubs-n-More, Sew-A-Lot and Campus Shoe Repair. OnMedia relocated into the Newell House building, Payne Gaertner & Associates relocated into the former AmerenCIPS building to allow for their continued growth and Hot Heads Salon relocated next to Mary Lou's. Paglia's Pizza relocated to a larger facility, re-construction began on the new Hangar 9 facility and Italian Village is nearing completion of a dining room addition and outdoor patio.

The face of the downtown area is seeing a major change with the recent demolition of the property located at 315 S. Illinois Avenue, formerly known as Animal Crackers. The site will be used for additional Amtrak station parking and makes way for the future development of an intermodal transportation center that will accommodate an expanded Amtrak rail station and other services. Structures have also been demolished at 805 and 807 S. Illinois Avenue, making way for future developments.

Construction began late this summer on the City of Carbondale Public Safety Center which will be

a 32,000 square foot, 2-story brick structure on the site of the former Lincoln Middle School property on Washington Street. Although construction is not scheduled to be complete until Spring 2011, an extensive portion of the construction project will be completed by year end.

New businesses on the east side of Carbondale include Shawnee Health Care, Nova Care Rehabilitation, Clear Vision Family Eyecare, Hess Alternative Healthcare and DiMaggio's Pizza has signed a lease and will be moving into the former Godfather's Pizza location on Walnut Street. Construction was completed on the new Chili's Restaurant and TJ Maxx, Party City and Sports Clips opened in University Place. In addition, Wal-Mart welcomed new students and residents back to Carbondale this fall after an extensive remodel of their facility.

The Reed Station Road business area welcomed SI Wireless and Blue Fish Liquors & Cigars and Houlihan's Restaurant is enclosing their outdoor patio to provide more indoor seating. Further to the east Carbondale welcomed the addition of Hot Wheels Skatium, a new destination for family entertainment.

From the Mayor



Mayor Brad Cole

The winter holidays are always an exciting time and this year should prove no different. With many blessings that surround us throughout the year, it is important to stop and note our thankfulness and to recognize that another year has come and gone, and another will soon be on its way.

As we wrap-up 2010 and look ahead to 2011, we also move from the national and statewide elections that were just held and into local, municipal elections that will be conducted this coming Spring. We have elected a new U.S. Senator, an Illinois Governor, and numerous other officials that will help guide our governments, but now the focus will shift toward electing a new Mayor and new members of the City Council.

This will be the first Carbondale election with which I have not been somehow involved since the early-1990's. Not being on the ballot, myself, is also something of a first, since my term as Mayor will end on May 3, 2011 and I have announced my intention to not seek a third term. Many people have asked why I chose not to run again and if I would reconsider my

decision to step aside... I hope most of those comments and questions are based in a favorable opinion of the job we have been doing during my administration. Since I have been asked so many times, I thought I would openly respond here.

The simple answer is that I believe in self-imposed term limits and I believe in the power of new ideas. Term limits exist in each election cycle, but I think it is important for office holders to understand that they can get comfortable or stale in their perspective, and so it is necessary to allow for a fresh, new look at things and one way to guarantee that is to make way for other leaders. I have thoroughly enjoyed my time as Mayor and I am satisfied that we have accomplished most – and perhaps all – of the pledges that were offered in my 2003 and 2007 campaign position papers. But now is the time for someone different to make their mark and work with a newly constituted City Council to serve the needs of the community and region.

If you are one of the many candidates that have come forward, you have my wishes for good luck. To everyone else, please stay in touch with the people that are seeking election, get to know the issues that are important and make your voice heard in this process. Local government is the closest unit of government to the people being represented and now is your time to help shape the direction our community will face for the next several years.

Enjoy and celebrate the holidays and have a wonderful New Year.

Brad Cole, Mayor

Primary Elections for Mayor and City Council Members to be Held on February 22, 2011

Five Carbondale residents have filed for the four-year term as Mayor and sixteen residents have filed for the three four-year terms on the City Council that will come up for election in 2011.

The election is for the Mayor's seat presently held by Mayor Brad Cole and for the City Council seats presently held by Council Members Steven Haynes, Mary Pohlmann and newly-appointed Council Member Michael G. Neill. The seats of City Council Members Corne McDaniel, Chris Wissmann and Joel Fritzler expire in 2013.

In order to reduce the number of candidates to four per seat (four candidates for Mayor and twelve candidates for City Council), state law requires that a primary election be held on Tuesday, February 22, 2011.

Assuming none of the candidates withdraw from the election and that no objections are filed to any of the nominating petitions, the five candidates for Mayor (in the order they will appear on the primary ballot) are:

George Maroney, 37 Pinewood Drive
Sam Goldman, 504 Lexington Court
Joel Fritzler, 123 South Violet Lane
Brent Ritzler, 2511 South Illinois Avenue Unit 71
Steven N. Haynes, 605 East Burke Street

Again, assuming none of the candidates withdraw from the election and that no objections are filed to any of the nominating petitions, the thirteen candidates for the three four-year terms on the City Council (in the order they will appear on the primary ballot) are:

Donald Monty, 418 South Giant City Road
Jane Adams, 606 West Elm Street
Lee M. Fronabarger, 1140 Morningside Drive
John Holt, 406 South Oakland Avenue
Hugh Richard Williams, 611 East Park Street #117
Jerrold Hennrich, 610 West Sycamore Street
Jessica Bradshaw, 404 North Smith Street
Janet Elizabeth Donoghue, 505 North Springer Street
Earl Czajkowski, 805 West Main Street Apt. 1
Craig Anz, 1216 West Sycamore Street
Tom Grant, 5370 Springer Ridge Road
Candle Wester-Mittan, 804 South Valley Road
Michael C. Riley, 920 Kira Court
Montana Goodman, 412 East College Street
Lance D. Jack, 1026 North Bridge Street
R. Rick Jackson, 314 East Jackson Street

The four candidates for Mayor and the twelve candidates for City Council who receive the most votes at the February primary election will be placed on the ballot for the April 5, 2011, general election. Ballot placement for the general election is determined by the number of votes received by each candidate in the primary election, with the candidate receiving the most votes appearing in first position on the general election ballot, the candidate receiving the second highest number of votes appearing second on the ballot, etc.

All Mayoral and City Council candidates run on a non-partisan basis, which means they are not affiliated with a specific political party for the municipal election. They are also elected at-large rather than from wards, which entitles them to receive votes from all areas of the City. Once the Mayor and Council Members are elected, they represent the entire City and all of its citizens, not just one geographic area or one particular group of people. The new Mayor and Council Members will take office on May 3, 2011.

The deadline for registration to vote prior to the February 22nd primary election is January 25, 2011.

Michael G. Neill Appointed to Fill City Council Vacancy



Michael G. Neill

Following the resignation of Councilman Lance D. Jack on October 5, 2010, the Mayor and City Council have taken action to fill the vacancy for the remainder of the open term.

At its regular meeting on November 9, 2010, the appointment of Michael G. Neill was presented by Mayor Brad Cole and unanimously approved by the City Council.

Mr. Neill was sworn-in at the regular meeting of the City Council, on November 23, 2010 and will serve until May 3, 2011, when the term will naturally expire.

"I think we made a good decision," said Mayor Cole. "The appointment of Mike Neill will allow the City Council to move forward with someone who already understands the workings of the City government and through the eyes of a respected local businessman."

Michael G. Neill was raised in Carbondale and is a graduate of Carbondale Community High School, DePaul University and Drake Law School. He has worked in financial services for 25 years and is currently Trust Officer for TrustBank. Mr. Neill previously served on the Carbondale City Council (1995-2003) and the Carbondale Park District Board (1987-1995). Michelle, his wife, is employed in the Office of International Students and Scholars at Southern Illinois University; together, they have two children: Chelsea, a graduate of Denison University who teaches environmental education in California, and Colin, a freshman at DePaul University.

Eight letters of interest were received from community members seeking appointment to fill the vacancy.

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Phase II of the City Hall Tile Project Completed

Mayor Brad Cole recently announced that the installation of Phase II of the City Hall Tile Project is complete. This project is a 30 foot tile mosaic that lines both sides of the first floor corridor of Carbondale's City Hall and features miniature masterpieces created by hundreds of students from Carbondale Elementary School District 95.

The Tile Project was inspired during Mayor Cole's 2005 Sister City Tour, where he saw a similar "homage to the imagination of community children" at Chong-Ming Elementary School in Tainan City, Taiwan. The first phase of the Tile Project was completed in 2007, when a 16-foot tile mosaic was installed on the second floor corridor of

City Hall.

The new tiles were painted by first through eighth grade students from Parrish, Thomas and Lewis schools and Carbondale Middle School during the fall of 2009. The tiles were fired at the SIUC School of Art and Design and installed in the first floor corridor under the supervision of City staff.

For visiting officials, members of the public doing business with the City and for City employees who work in the building, the mosaic mural offers a warm and vibrant setting. For the hundreds of students whose works of art now hang permanently in City Hall, the mural offers a source of pride and ownership in their local government.

City Receives Distinguished Budget Presentation Award

The City of Carbondale has received the Distinguished Budget Presentation Award for its current Fiscal Year 2011 Budget from the Government Finance Officers Association (GFOA), the highest form of recognition in governmental budgeting. This is the 24th year Carbondale's City budget has been recognized by GFOA.

The Distinguished Budget Presentation Award reflects the commitment by the City's governing body and staff to meet the highest principles of governmental budgeting. In order to receive the budget award, the City of Carbondale had to

satisfy nationally recognized guidelines for effective budget presentation. These guidelines are designed to assess how well the budget serves as a Policy Document, a Financial Plan, an Operations Guide, and a Communications Device. The budget must be rated proficient in all four categories to receive the award.

To date, only two cities in Illinois have received more budget awards than Carbondale. In 2009, only 62 municipalities and 38 other units of government in Illinois, including counties, school districts, park districts, and special

districts received the GFOA budget award. Nationwide, Carbondale ranks among the top 10% of governmental units receiving the most Distinguished Budget Presentation Award. In the United States, 757 municipalities and 471 other units of government received the GFOA budget award for the year.

GFOA is a non profit professional association serving 17,600 government finance professionals throughout North America. The GFOA's Distinguished Budget Presentation Awards Program is the only national awards program in governmental budgeting.

EVER DREAM OF OWNING YOUR OWN HOME? Homebuyer Funds Available to Make Your Dream a Reality

The City of Carbondale has received a grant from the Illinois Housing Development Authority. Over the next year, the Homebuyer Assistance Program will use these funds to assist lower-income persons with the purchase and rehabilitation of a home located within the Carbondale city limits.

Assistance Available: The maximum amount of assistance for the purchase and rehabilitation of a home is \$40,000. The Homebuyer program provides up to \$10,000 for down payments and closing costs with the remaining funds for rehabilitation of the property in order to bring the dwelling up to the City's current housing codes. Based on the amount of assistance, this prorated loan will be forgiven in five or ten years. Home owners must live in the house as their primary residence for the duration their loan. The home purchaser must provide at least \$1,000 towards the down payment, and qualify for and obtain financing from a participating lender.

Eligible Persons: Applicants must currently not own a home. The total household income, before taxes, must be less than or equal to 80% of the area median income. Income limits annually set by the U.S. Department of Housing and Urban Development are based on the number of persons in the household. Currently the income limits are 1 person- \$30,600, 2 people-\$35,000, 3 people-\$39,350, 4 people-\$43,700, 5 people-\$47,200, 6 people-\$50,700, 7 people-\$54,200, and 8 people-\$57,700.

Private Financing for Home Purchase: City staff will evaluate information provided by the applicants to see if they meet basic program eligibility criteria. The eligible applicants will be required to attend a Homebuyer counseling program. Upon successful completion of the counseling program, applicants will be able to contact participating local lenders to apply for a home loan. Persons participating in the program will apply separately to participating local lenders for the primary loan for the home purchase. The lenders will use their normal criteria to evaluate the loan applications and decide whether to approve or deny a loan.

Application Availability and Acceptance: If you are interested in further program information, please contact Kristina Vaughn, Housing Programs Administrator, at 618-549-5302 x 346.

The process from application to closing the sale on your new home may take several months. If you are interested in buying a home or are considering it for the future, you are urged to request application materials and submit them as soon as possible.

Mandatory Rental Registration Fees Due January 31, 2011

The preservation and stabilization of residential neighborhoods, along with ensuring that the housing stock in the community is maintained in a safe, sound and sanitary condition is a priority of the City of Carbondale. The Mandatory Rental Housing Inspection Program has been effective in gradually improving the housing stock of the community, particularly in older neighborhoods where single family houses have been converted for multiple occupancy use.

Through the Mandatory Rental Housing Inspection Program, detailed inspections are conducted on the exterior and interior of rental properties. The scheduled inspections are initiated through the City's Building & Neighborhood Services Division. Violations that are noted are required to be corrected before a certificate of occupancy can be issued.

In November, 2007 the City Council approved an annual registration of all rental units in

Carbondale. The revised requirements on registration took effect on January 1, 2009. An annual fee of \$35.00 per residential rental dwelling unit is required to be paid at the time of registration by the property owner.

Invoices have been mailed out to property owners and managers, with full payment due by January 31, 2011. For further information about the Mandatory Rental Housing Inspection Program, contact the Building and Neighborhood Services Division at 457-3237.

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La Renovación de las Licencias de Animales se Debe Pagar Cada Año Para el 30 de Enero

Todos los perros de cuatro meses de edad o mayores, deben ser registrados y tener una licencia emitida por la Oficina de Control de Animales. La inscripción anual para perros castrados cuesta \$5.00 y para perros no castrados \$25.00. Las licencias se pueden obtener en el Departamento de la Policía de Carbondale situado en la calle East College, número 610. El formulario de solicitud para las licencias también está disponible en la página web de la Ciudad www.explore.carbondale.com. El

formulario completado y el pago requerido se pueden enviar al Departamento de Policía a la dirección antes mencionada. La etiqueta de inscripción tiene que estar en el collar del perro y debe llevarla en todo momento. La renovación de la licencia se debe pagar cada año para el 30 de enero. Los perros "de compañía" que han sido entrenados para asistir a los ciudadanos con impedimentos visuales o con discapacidades están exentos del costo de esta licencia. Las etiquetas se otorgan gratis.

Todos los perros y gatos tienen que ser vacunados contra la rabia. Las etiquetas de vacunación tienen que estar marcadas en el collar del animal y deben ser llevadas a todas horas. Si se pierden las etiquetas, pueden ser reemplazadas, siempre y cuando las vacunas sean aún válidas, en el departamento de Control de Animales del Condado Jackson llamando al 687-7235.

Para más información sobre licencias y otras reglas y regulaciones, contactar al Oficial de Control Animal en el 457-3200 ext. 424.

Visit us on the web! www.explore.carbondale.com

Haven't You Heard...

City Begins Budget Development for the New Year

The City has begun the process of preparing its FY 2012 Budget (May 1, 2011 through April 30, 2012). The process began with the City Council reviewing the proposed tax levy truth in taxation determination on November 23, 2010. On December 21, 2010, the City Council will adopt the tax levy.

In January the City Council will review the City's community goals and the Five Year Community Investment Program (CIP). Also, during January and February, City

Departments will be preparing budgets for their operations.

In February, the City Manager will review the budgets submitted by the Department Directors, and the Community Investment Program will be prepared. In mid-March, the proposed City Budget and Community Investment Program will be distributed to the City Council and made available for public review at the Carbondale Public Library, the Finance Department and the City Clerk's

Office. The public hearing on the proposed budget is scheduled for March 29, 2011. City Council action on the proposed Budget and Five Year Community Investment Program is scheduled for April 19, 2011.

Preparation of the City Budget takes a significant amount of staff and City Council time each year. This is an important process for the City of Carbondale because the budget becomes the blueprint for City operations for the entire year.

City's Web Site Recognized Again

Carbondale's internet presence has again been lauded by an organization that rates local governments' commitment to transparency. ExploreCarbondale.com was recently one of four Illinois municipal web sites to earn a "Sunny Award" from The Sunshine Review, a non-profit, pro-transparency organization. The Web sites of DuPage County, Evanston and Lake County were also among the Illinois' Sunny Award honorees. Carbondale's Web site is only one of 12 sites nationwide to achieve a perfect score from Sunshine Review.

"It's important for folks to have access to information, and I think we're probably the only city in Illinois that's doing as much as we are," Mayor Brad Cole said. Carbondale was the state's only Web site to achieve a perfect, "A-plus" score. "We spent a considerable amount of time redeveloping our Web site with a new domain name, explorecarbondale.com, and we've put just about everything possible on it," Mayor Cole said. "It's nice to be recognized."

The Sunshine Review's "Transparency Checklist" analyzes Web sites for information about budgets, meetings, elected and administrative officials, permits and zoning, audits, contracts, lobbying, public records, and taxes. The "checklist" measures what content is

available on government Web sites against what should be provided.

"Sunny Award winners deserve recognition for making information available to citizens and for setting a transparency standard that all governments can, and should, meet," said Mike Barnhart, the president of Sunshine Review. "Access to information empowers every citizen to hold government officials accountable for the conduct of public's business and the spending of taxpayers' money. Official accountability is the cornerstone of self-government and liberty."

The Sunshine Review is a non-profit organization dedicated to state and local government transparency. SunshineReview.org shares transparency information and uses its 10-point checklist to evaluate content of every state and more than 5,000 local government Web sites.

In all, 39 Web sites received the Sunny Award, which is given to any site that received an "A" from Sunshine Review. The Sunshine Review collaborates with individuals and organizations throughout America in the cause of an informed citizenry and an accountable government.

Reed Station Road & Veterans Parkway Construction Completed

Motorists traveling on Reed Station Road between East Walnut Street and IL Route 13, and on Veterans Parkway, are enjoying the benefits of a \$1.6M federal grant.

The section of Reed Station Road that was re-constructed is now much safer and offers better access to the businesses located in Carbondale Business Park East. The new road has an asphalt surface and includes paved shoulders on each side. As part of the work, utilities were relocated and upgraded.

Work on Veterans Parkway includes a new right-in, right-out intersection for westbound IL Route 13 traffic and provides access along the west side of the Hampton Inn. The construction also opens access to approximately 40 acres of land for commercial development.

Seasonal Leaf Collection Program Available Through January 28, 2011



Carbondale's Seasonal Leaf Collection Program will be offered through January 28, 2011. The fee during this special program period is \$20.00 for each collection. (Note that the regular fee for vacuum leaf collection outside the program period is \$30.00).

City of Carbondale residents that would like to participate in the

program should rake their leaves to curbside or street-side. Please be sure not to block streets, sidewalks, water meters, ditches or gutters. Call the Maintenance and Environmental Services Office at 457-3275 and request a "Vacuum Leaf Collection".

Calls for service will be accepted 24 hours a day by leaving a message at this number. Please be sure to leave your name, address and telephone number and identify your request as "Vacuum Leaf Collection". If you would like to speak to a person directly, please call the Maintenance and Environmental Services Office between 8:00 a.m. and 4:00 p.m. Monday through Friday.

The City's Landscape Waste, Bag & Bundle program will continue as usual with scheduled collection on Wednesday and Friday, of each week. Those desiring collection of bagged leaves and grass, or bundles of brush may continue to place their landscape waste in clear bags or tied bundles and purchase and affix one sticker to each bag or bundle. When you place the bags or bundles curbside, please call the number listed above and leave your address along with your request for "Bag and Bundle" or "Landscape Waste Collection" and collection will be scheduled the following Wednesday or Friday.

SAVE THE DATE!!

"Remembering Carbondale" Event Planned

To help promote historic preservation in our community, the City of Carbondale Preservation Commission will be hosting "Remembering Carbondale", an informational open house. The purpose of this event is to give residents an opportunity to learn about Carbondale's history and the role the Preservation Commission plays in the community. Planned activities include an overview of the landmark designation process, display of the city's photo archives, tips on conducting historical research and several presentations from local artists and school groups. The event is planned for March 27, 2011 from 2:00-4:00 pm at the Carbondale Civic Center/City

Hall. More information will be available in coming months.

Over the next few months, the Preservation Commission is continuing to accept old phone directories and historical photos to add photos to the archives, which are available for viewing in City Hall. If you have any historical photos of people and places in Carbondale please consider forwarding them to the Carbondale Preservation Commission so that we can document them and share a bit of local history.

For further information on these or any other activities of the City of Carbondale Preservation Commission contact the City of Carbondale Planning Services Division at 457-3248.

Carbondale Preservation Commission Accepting Historic Preservation Award Nominations

The City of Carbondale Preservation Commission is honored to be sponsoring the Fourth Annual Historic Preservation Awards. Any structure located within the Carbondale city limits is eligible for a Historic Preservation Award. Carbondale residents are invited to submit nominations for any property that they feel is deserving of an award. Properties can be nominated in one of four categories:

- **Preservation:** This includes buildings that have been kept in their original architectural style and are being used for their original purpose.
- **Restoration:** Properties that have been restored to their original style or appearance.
- **Sympathetic Addition:** Construction of an addition to an existing structure that is consistent with the original architectural style of the structure.
- **Compatible New Construction:** Any new structure that is consistent with the original architectural style of the neighborhood or that utilizes historic building materials and techniques.

The only stipulation is that all nominations will require the owner's permission. We also encourage property owners to nominate their own property. The award winners will be recognized at a City Council meeting in May, in association with National Preservation Month. The response to last year's award program was overwhelming and we look forward to another successful year. Nomination forms can be picked up in the Planning Services Division at City Hall or can be found on the City Web site www.explorecarbondale.com.

For further information on the Historic Preservation Awards, or any other activities of the City of Carbondale Preservation Commission, contact the Planning Services Division at 457-3248.

To learn more about
The Carbondale Preservation Commission
visit www.explorecarbondale.com

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CITY OF CARBONDALE BOARD OF FIRE AND POLICE COMMISSIONERS ENTRY LEVEL FIRE FIGHTER EXAM

A written examination for the position of Entry-level Fire Fighter will be given on Monday, January 24, 2011, at 8:00 a.m. in the Carbondale Civic Center, 200 S. Illinois Avenue. Candidates receiving a passing score on the written exam will be eligible to take the physical fitness assessment at 2:00 p.m. that afternoon. To be eligible to take the written exam, an application must be on file in the City Clerk's Office by 5:00 p.m. on Friday, January 7, 2011. Applications are available at the City Clerk's Office in City Hall, 200 S. Illinois Avenue, or you may download the application from the City of Carbondale website at www.explorecarbondale.com.

THE CITY OF CARBONDALE IS AN EQUAL OPPORTUNITY EMPLOYER



Outdoor Warning Sirens Tested Monthly

Outdoor warning sirens are tested on the first Tuesday of each month at 10:00 a.m. During inclement weather, sirens will not be tested. If a siren is sounded other than during a scheduled test, this alarm indicates an actual emergency. Remember that a watch means that conditions are favorable for severe weather to develop and a warning means that severe weather is occurring and you should take shelter immediately.

December

The Following Meetings will be held at the Carbondale Civic Center, 200 South Illinois Avenue, and Televised LIVE on CityVision 16

Date	Meeting	Time
Tues/21st	Carbondale City Council	7:00 p.m.
Wed/1st & 15th	Planning Commission	7:00 p.m.
Mon/13th	Carbondale Park District Board	6:00 p.m.

Other Scheduled Meetings at the Carbondale Civic Center, 200 South Illinois Avenue

Mon/6th	Human Relations Commission	6:30 p.m.
Thurs/16th	Sustainability Commission	6:00 p.m.

Scheduled Meetings at Other Locations

Wed/8th	Library Board of Trustees Conference Room, 405 West Main Street	4:30 p.m.
Thurs/16th	Carbondale High School District #165 COHS Cafeteria, 1301 East Walnut Street	7:00 p.m.
Thurs/16th	Carbondale Elementary School District #95 Thomas School, 1025 North Wall Street	7:00 p.m.

City Hall will be closed Friday, December 24th, for the Christmas holiday. Refuse collection routes will not be affected.

City Hall will also be closed Friday, December 31st, for the New Years holiday. Refuse collection routes will not be affected.

January

The Following Meetings will be held at the Carbondale Civic Center, 200 South Illinois Avenue, and Televised LIVE on CityVision 16

Date	Meeting	Time
Tues/18th	Carbondale City Council	7:00 p.m.
Wed/5th & 19th	Planning Commission	7:00 p.m.
Mon/10th & 31st	Carbondale Park District Board	6:00 p.m.

Other Scheduled Meetings at the Carbondale Civic Center, 200 South Illinois Avenue

Mon/3rd	Human Relations Commission	6:30 p.m.
Mon/10th	Preservation Commission	7:00 p.m.
Thurs/20th	Sustainability Commission	6:00 p.m.

Scheduled Meetings at Other Locations

Wed/12th	Library Board of Trustees Conference Room, 405 West Main Street	4:30 p.m.
Thurs/20th	Carbondale High School District #165 COHS Cafeteria, 1301 East Walnut Street	7:00 p.m.
Thurs/27st	Carbondale Elementary School District #95 Administration Center, 925 South Giant City Road	7:00 p.m.

City Hall will be closed Monday, January 17th, for the Dr. Martin Luther King Jr. holiday. The city's refuse collection routes will be delayed one day on all routes.



CITY OF CARBONDALE
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Brad Cole, Mayor

Corene McDaniel, Councilwoman
Chris Wissmann, Councilman
Steven N. Haynes, Councilman
Joel Fritzer, Councilman
Mary Pohlmann, Councilwoman
Michael G. Nellis, Councilman
Allen D. Gill, City Manager

Carbondale Communique is written by the City of Carbondale to provide residents and businesses with municipal news.

Janice Hampton, Editor
Dimitrios Karayannis, Translator

For More Information on City Government:
www.explore.carbondale.com
AM Radio 1820, Cable TV Channel 16



The Carbondale Preservation Commission is pleased to announce the recent designation of the Rogers-Parkinson home at 803 W. Pecan as a landmark district on Carbondale's Register of Historic Places. The house, built in 1905, is of the Princess Anne architectural style and was the home of several notable Carbondale residents.

City Ordinance Promotes Pedestrian Safety During Winter Weather

Snow, sleet and ice on sidewalks is hazardous to pedestrians, particularly those who are elderly or disabled. Carbondale is also home to a large number of student residents who walk to and from school. In order to help promote safe travel for pedestrians, City Ordinance requires that owners and occupants of properties adjoining public sidewalks keep those sidewalks clear of snow, sleet or ice accumulation. This

Ordinance requires that a path of at least 30 inches wide be cleared on sidewalks within 48 hours after the end of a snow or freezing precipitation event.

Occasionally snow, ice, sleet or freezing rain on a sidewalk becomes so hard that it cannot be reasonably removed without damaging the sidewalk. In these situations, a sufficient amount of sand or other abrasive material should be placed on the sidewalk to make travel as

safe as possible until the frozen material can be removed. Being proactive and removing snow, sleet or ice from the sidewalk soon after the freezing precipitation has ended usually makes the removal and clearing process much easier.

If you have any questions about the City's snow and ice removal requirements, please contact the City of Carbondale's Building and Neighborhood Services Division at 457-3275.

Reminder to Move Vehicles During Snow, Sleet or Ice

Parking is prohibited on Emergency Snow Routes during a snow emergency. A snow emergency is automatically declared when an accumulation of snow or ice exceeds two inches. When this occurs, parking on any portion of an Emergency Snow Route street is prohibited and vehicles will be towed to allow the snow plows access to safely clear the streets.

Permanent signs are posted on each street that is designated as an Emergency Snow Route. These streets are given primary attention during snow, sleet and ice removal operations. When snow or freezing precipitation is forecasted, please make arrangements to move your vehicle(s) to the driveway or garage so that you may avoid having your vehicles towed and or blocked in by piles of compacted snow.

As the streets designated as Emergency Snow Routes become substantially clear of snow, sleet and ice (clear from edge to edge, for the length of an entire block) the no parking snow emergency is terminated and parking is again allowed on the street.

If you have questions, please contact the City of Carbondale's Maintenance and Environmental Services Division at 457-3275.

ANNUAL CHRISTMAS TREE RECYCLING PROGRAM BEGINS JANUARY 3

The City of Carbondale Forestry Division will conduct its annual Curbside Christmas Tree Recycling Program from January 3, 2011 through January 28, 2011. Residents that would like to participate in this program should place their Christmas trees curbside on their normal refuse and recycling collection day. Please note that collection and chipping of the trees will occur the following day. Residents wishing to dispose of their Christmas trees on days other than their normal refuse day may take their Christmas trees to one of the following neighborhood drop-off sites:

- Public Works Complex on North Michaels Street (drop off at main gate)
- Recycling Drop-off Center on East College Street (west of the Star-N-Lok)
- Parrish Park parking lot on West Sunset Drive (at the east end of the parking lot)
- Attucks Park parking lot on North Wall Street (the south parking lot)

Please discard pine rope, wreaths, garland, and flocked trees with regular refuse. Questions about this program may be directed to the Maintenance and Environmental Services Office at 457-3275 or to the City Forester's Office at 549-5302 ext. 332.